

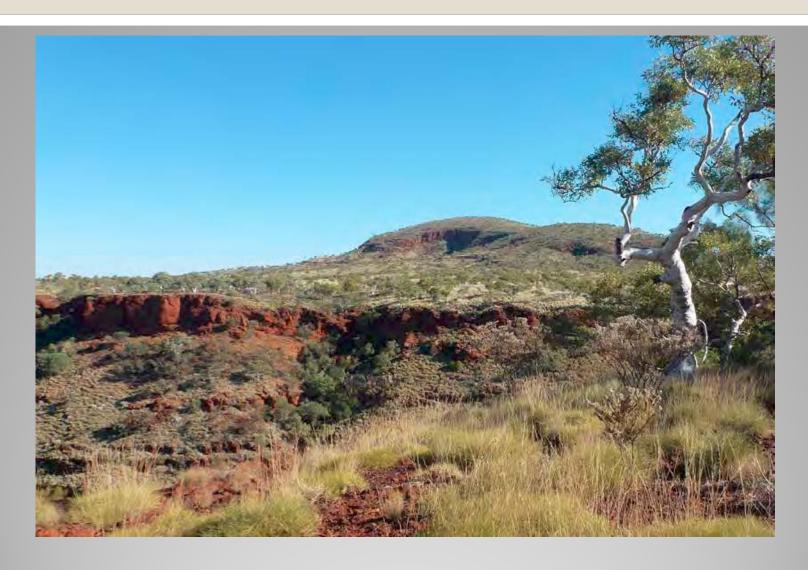
Native Title Creating & Realising Commercial Opportunities

7 June 2017

- WGAC A brief history
- WGEPL Commercial arm
 - Structure
 - Activities
 - Results
 - Lessons learnt
- Creating Opportunities
- Managing Risk
- Maximising Outcomes

Outline





Eastern Guruma Country



Hill formerly known as Mt Tom Price

- Eastern Guruma Country
 - Native Title Determinations 2007 and 2012
 - 6500 km2 around Tom Price in Pilbara region of WA
 - 7 Iron Ore Mines on Country
 - Number of Commercial Agreements with Mining Cos
- History of the PBC
 - Up until 2014 decision making body only
 - Limited Community involvement in PBC
 - Heavy reliance on Advisors
 - No bank accounts, No operations, No capability
 - Parties to Benefit from this Structure
 - Consultants
 - Lawyers
 - Accountants
 - Mining Companies
 - Select TO businesses

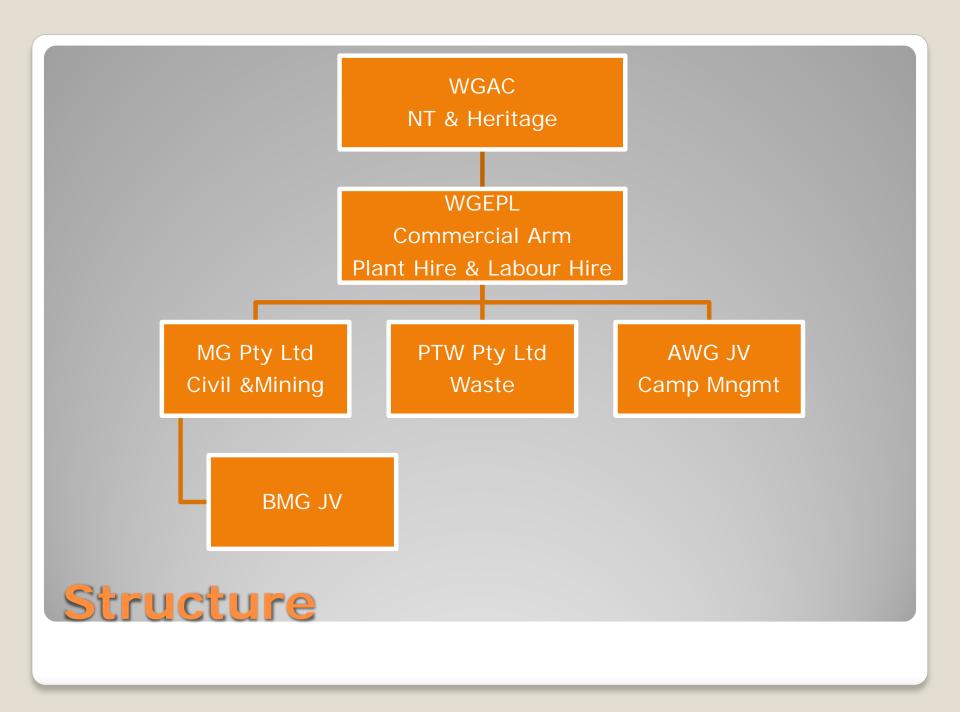
WGAC Story

- History of the PBC (cont'd)
 - Change of Board in 2012
 - Wanted self determination
 - Advisors replaced over time not easy
 - Commenced operating in own right Aug 2014
 - Responsible for own affairs incl heritage surveys
 - Non member Director appointed
 - Trusted advisers engaged as employees
- Outcomes for EG People
 - Greater autonomy
 - Building capability
 - Greater community involvement in PBC
 - Use of Elder Advisory Committee
 - Stronger PBC

WGAC Story

- WGEPL Structure
 - Separate Company 100% owned by PBC
 - 3 TO Directors
 - 2 employees CEO and BD Manager
- Activities
 - Plant Hire
 - Labour Hire
 - Joint venture companies
 - Civil(50%)
 - Waste(25%)
 - Unincorporated JV's
 - Camp management
 - Other eg: Civil

Commercial Arm - WGEPL



Lessons Learnt

- Directors
 - strategic, community focused, commercial
- Get the best advice legal & commercial
- Advisors need to understand the community/politics
- Pick good JV partners
- Set the ground rules early
- Drive a hard bargain
- Focus on outcomes
- Manage growth OK to start small

Challenges

- Politics self interest, families
- Decision making processes

Wintawari Guruma Enterprises Pty Ltd

- Competitive Advantages
 - Community Benefit very powerful
 - Native Title Holder also significant
 - Understand what you bring to the table
- Identifying Opportunities
 - Local Govt
 - Local Road Maintenance
 - Local labour
 - State Government Departments
 - Main Roads
 - Water Corp
 - Housing Dept
 - Education & Training
 - Large Corporates
 - Community Image
 - Social Responsibility
 - Federal Government
 - Procurement Policies

Creating Oppportunities

- Conservative, Commercial Approach
- Conservative approach to risk
 - Limited financial capability
 - Community money
 - Use capability partners
 - Select good JV partner look at values
 - Use separate incorporated companies
 - Focus on building capability
 - Have good Shareholder / JV Agreements
 - No financial or director guarantees
 - Get the best advice legal, accounting & commercial
 - Limit the downside risk

Managing Risk

Commercial approach to risk

- Generally no risk, no reward
- Likely need to assume some risk
- Identify the risks & mitigate where possible
- Be realistic, be commercial
- Companies will expect you to bring something to the table
 - Community knowledge/authority
 - Assistance with Indigenous recruitment
- Labour Hire can be a great start
- Don't give away the farm
 - Be prepared to walk away
 - Find the right people/partner

Managing Risk

- Identify Outcomes that are Important to your community
 - Employment
 - Business Development for TO business
 - Commercial Return \$\$
 - Community outcomes
- Agree outcomes with JV partners up front
 - Be honest/blunt
 - Hold partners accountable

Maximising Outcomes