

Training and tools to support native title governance development



# 2012 PBC pilots

 2012 two pilot training programs delivered in Cairns and Broome:
'Understanding and managing native title for PBCs'



Each 4-day program divided into two 2-day parts:

Part 1: Understanding future acts and ILUAs for PBCs

Part 2: Managing native title matters: group consultation and decision-making

# The governance part: consultation & decision-making

- Toni Bauman and Angus Frith
- Governance focus:
  - native title decision making



- Content:
  - legal requirements for native title decisions
  - approaches to consultation and decision-making
- Skills:
  - core communication skills
- Hypothetical: a process for developing consultation & decision-making processes tailored for your group

#### PBC pilot resources

 Plain English program resources available free online include:

Glossary of native title terms

Fact sheets

Procedural flowcharts

Questions to ask your lawyer

Checklists

Communication tools

Available at <a href="https://www.AuroraProject.com.au/Native\_Title">www.AuroraProject.com.au/Native\_Title</a> (click on PBC resources at left)



### Feedback from PBC directors about the pilots

"Because of what I learnt from this workshop my whole attitude has changed towards native title and what it means for my people. I have been frustrated and confused but after these days I have a far better understanding and appreciation of [native title] and the role of the PBC."



"For coming not really knowing what PBC job is really all about, I've really learnt a hell of a lot of information that I didn't know and what was my role. It was very interesting to get to know all the knowledge I picked up."

### Resources needed for PBC governance training

- Recent case study examples
  - success what's working
  - challenges lessons learned
- Practical tools for range of work PBCs undertake
  - Templates
  - Checklists
  - Plain English guides to technical information
- Sharing and learning from each other
  - Face to face forums
  - Online
  - How can PBCs best share information about external experts – who to use, who to avoid

#### Other Aurora support

- Internships
  - At PBCs and other corporations
  - 5-6 weeks
  - Host must provide supervision and work
- The Aspiration Initiative
  - Scholarships website
  - Academic enrichment camps
  - Overseas Study Tour
  - Charlie Perkins Trust
    - scholarships to Oxford and Cambridge Universities
  - Roberta Sykes Foundation
    - bursaries for short executive programs overseas (Harvard etc also Asia Pacific region)