



# Native Title : Community Engagement, Empowerment and Self Determination

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# Overview

- Traditional Communities
- NMAS 'Self-determination'
- Tools and techniques
- Case Study
- Conclusions

# Traditional Communities

## Victoria, Australia



# A Disengaged Community

Allegations relating to :

- Employment
- Management
- Collaboration and cohesion
- Capacity building
- Behaviour`

# Traditional Decision-making Processes

- Physical
- Non Physical
- Binding Decisions

# National Mediator Accreditation System Practice Standards

## PART III

### 2 The mediation process

- Assists **participants to make their own decisions**
- Promotes the **self-determination** of participant

# Supporting Self-determination

Disempowered



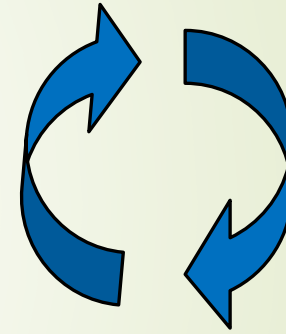
Self-absorbed

**Negative**  
*Destructive*  
*Alienating*  
*Demonising*

➤ Empowerment shift ➤

➤ Recognition Shift ➤

Empowered



Responsive

**Positive**  
*Constructive*  
*Connecting*  
*Humanising*



Openness

Honesty

Transparency

Empathy

Compassion

Safety





# Empowering Community through Strengthening Traditional Decision-making

1. Process Design
2. Family meetings
3. Family Re-Engagement Process Draft Report
4. Traditional Owner Forums
5. Re-engagement Implementation Plan
6. Implementing the plan

ISSUE	High priority	Medium priority	Low priority
Short time for implementation			
Medium term			
Long term			

# The Plan

as determined by the BGLC community:

- Engagement and Communication
- Safety and Managing Conflict
- Governance
- Training and Skills building
- Renegotiation of 2005 Native Title agreements

# Outcome

*"A transparent, cohesive and sustainable organisation reflecting respect, culture and its diversity"*

- Vision developed by the board
- Re-engagement plan being implemented by the board
- Community celebration of 10<sup>th</sup> anniversary of obtaining Native Title

# Conclusion

- Community engagement, empowerment and self determination are best supported by processes that support deep open hearted listening which allows for and supports the identification and implementation of the core values of those involved.



# Questions / Further information



Come and say hello

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