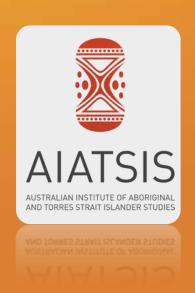
## Managing Native Title Business:

A Toolkit for Prescribed Bodies Corporate (PBCs)

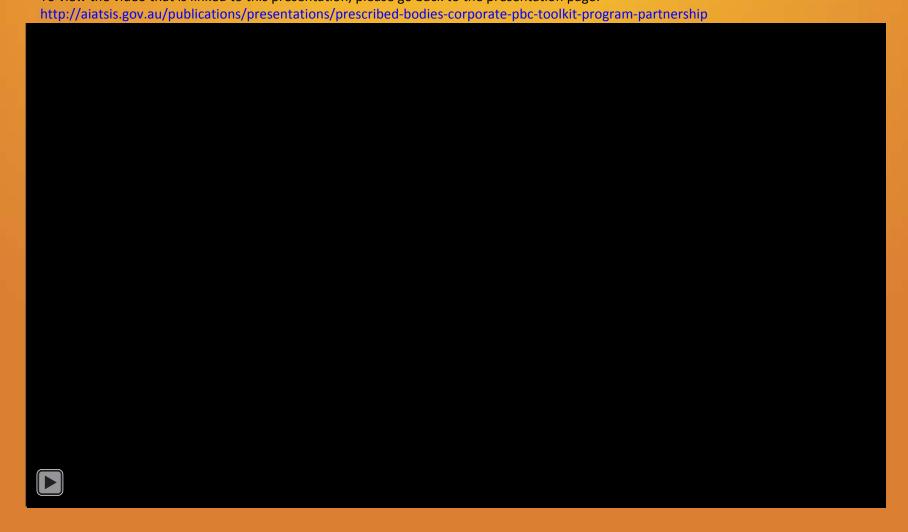
Ian Kuch, Brad Foster and Claire Stacey
Tuesday 16th June 2015







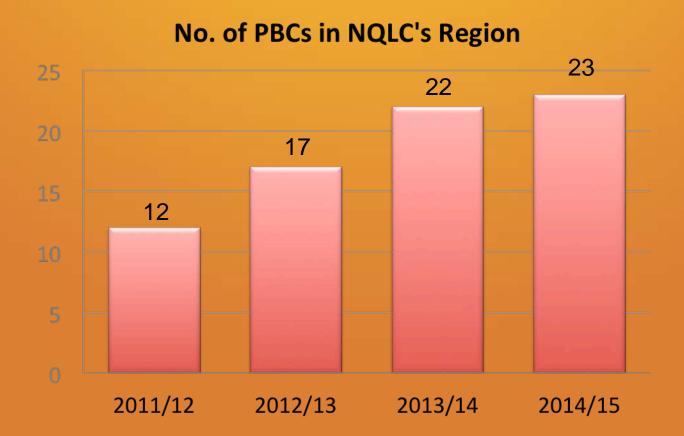




## Background



The NQLC has achieved 37 consent determinations of native title and currently has 23 Registered Native Title Bodies Corporate (RNTBC)





#### **Amount of Funding Received for PBC Support**



## PBC Support



PBCs in the NQLC region have a variety of circumstances. Some have substantial income from mining and infrastructure development while others, particularly along the coast in areas of closer settlement, have few income generating opportunities.



#### What do NQLC's PBCs want?



- Operating Policies
- Economic Development
- **Increased Basic Support Funding**
- Assistant with Indigenous Land Use Agreement (ILUA) Implementation **Processes**
- Assistant with the Periodic Review of registered ILUAs
- Administration Training
- Financial Management Training
- Governance Training
- **Funding Application Preparation**
- Assistance with Development of Organisational Structure

Support Activities





#### PBC SUPPORT

We did have an ultrarar motive in againing the training though offers cill therefore bouch thing as a firse feed and that was to specifically work through the PRGS Support Funding Applications in 2005/10. Most of the PRGs have now submitted their applications to the NOLC and we're placed to so that this year they are of a viery high standard—which eil certainly make our pictor assessing them and ire commending funding that much asset.

sinds been very busy in lownsele putting the finishing buckes to the PBC block, which we ho to to be out in June, and working with statesholds to do some preferrancy identification of operating joint weekurs opportunists baths of commercial operations. We have with aone additional fundamental capitals with the more to come.





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HOW ORIC HELPS CORPORATIONS AFTER NATIVE TITLE DETERMINATION

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#### NQLC support for PBCs

- NQLC supports PBCs in a number of ways
- **PBC Support Unit:** 
  - Assistance with ORIC compliance
  - PBC support funding grants
  - Regional capacity building workshops
  - Advice on governance, strategic planning, business development
- FAME Unit:
  - Management of future acts
  - ILUA implementation
- LEGAL Unit:
  - Convening first AGM
  - Compliance of CATSI and corporation regulations
  - ILUA implementation



#### Why is the PBC Toolkit Needed?

- Othernsland Land Collinsi
- NQLC supports PBCs aspirations to be independent, autonomous and successful

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- Through NQLCs work with PBCs, it has been repeatedly identified that PBCs face a complex range of issues when managing native title business
- There is currently no comprehensive source of advice and information for PBCs and in many cases there is no specific advice that suits PBC's needs
- NQLC receives little operational funding to support PBCs only 3 staff to support 23 PBCs
- NQLC needed a strategic approach to supporting PBCs with limited resourcing available for staff

#### Solution



- Create a comprehensive information resource for PBC directors, members and staff
- Create a document that can be a "go to guide" for a broad range of PBC business
- Toolkit will go hand in hand with staff support and targeted training
- Written in plain english so that it is accessible
- One document that brings together all the things PBCs need to know

#### Why is PBC Business Complex?



- PBCs are unique organisations
- PBCs don't receive adequate funding to support their operations

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- PBCs only receive basic support with training
- Past restrictions on funding arrangements have limited NQLC capacity to support PBCs
- For many years PBCs and Native Title Representative Bodies
   (NTRBs)/Native Title Service Providers (NTSPs) have identified the lack of
   adequate information and assistance available to PBCs

# What Information and Advice do PBCs Need?

- The business of a Prescribed Body Corporate (PBC) is unique to that of any other Aboriginal or Torres Strait Islander organisation.
- Only PBCs have to match the business of a corporation with the demands of managing native title rights and interests under the *Native Title Act* 1993 (Cth).
- Because of this PBCs face a diverse and complex range of responsibilities.
- PBC business includes corporate compliance, native title administration, effective governance and decision making, and engagement with a broad range of law, regulation and policy.

#### What PBCs Have to do vs. What PBCs Want to do?

- PBCs have legal obligations to perform certain functions
- The first part of the toolkit is getting PBCs on top of their compliance responsibilities
- But little of this relates to traditional owners aspirations for native title
- PBCs often face community expectations to be vehicles of social change and deliver outcomes in the areas of business development, land management, cultural heritage, employment, housing, health and education
- So the toolkit incorporates a range of other topics including cultural heritage, land management and business development

#### Tailoring advice for PBCs



- ORIC supports over 2000 Aboriginal and Torres Strait Islander corporations of these just over 140 are PBCs
- Because PBCs are unique they require tailored advice
- There are currently no dedicated sources of information and advice available to PBCs to assist with their broad and complex operations
- PBCs all experience the pressures of competing demands on their limited time and resources

#### NQLC – AIATSIS Partnership



Research Unit at the Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS) entered into a partnership to development a comprehensive Toolkit for the directors, members and staff of Prescribed Bodies Corporate (PBCs) in the NQLC region.

#### Why NQLC and AIATSIS?

- Othernsland Land Collincia
- The NQLC region has the highest number of PBCs for any NTRB/NTSP region in Australia at 23, and sees the PBC Toolkit as a key strategy for supporting PBCs in the region to achieve independence and meet community aspirations from native title.

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- AIATSIS has been working in partnership with PBCs since 2007 and established a PBC support project in 2011 based on requests from PBCs at national forums.
- NQLC and AIATSIS are both committed to resolving the gap in adequate support currently available to PBCs, so this partnership brings together mutual aims of both organisations.

#### Project scope

discussiand Land Council

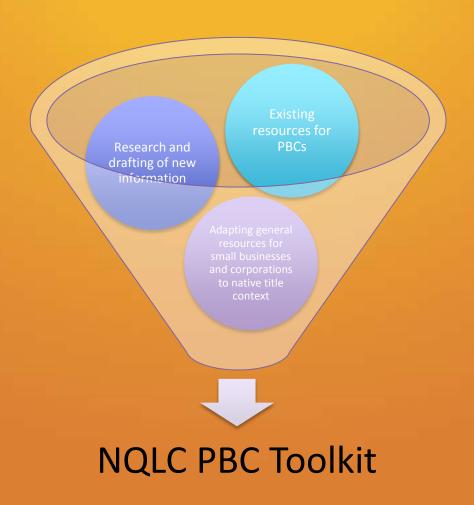
Develop modules covering PBC business

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- Focus first on necessary PBC business:
  - Compliance activities
  - Native title administration
  - Financial administration
- Focus second on PBC aspirations:
  - Social, cultural and economic activities

#### Methodology





#### **NQLC PBC Toolkit**

Existing resources available to PBCs:













# Elements









Module	Title
Module 1	What is a PBC?
Module 2	Rules and Regulations
Module 3	Members and native title holders
Module 4	Elections and committees
Module 5	Directors
Module 6	Meetings
Module 7	Decision making and dispute management
Module 8	ORIC – the role of the regulator
Module 9	Record keeping and reporting





Module	Title
Module 10	Future acts and ILUAs
Module 11	Fees for service
Module 12	Funding
Module 13	Strategic and business planning
Module 14	Employees
Module 15	Dealing with third parties
Module 16	Training and support
Module 17	Media and communication
Module 18	Going under administration

#### Ideas for additional modules

The Mark Council

- Land management/ joint management
- Agreement making
- Cultural archiving
- Corporate structures
- Community development
- Cultural healing programs
- Setting up an ASIC corporation
- Managing a trust
- Economic and business development
- Engaging in research activities





**Toolkit** (hardcopy and online)

**NQLC Support Staff**  **Targeted** training

#### Timeline



Information scan

Advice sought from PBCs at a regional meeting

drafting of new information

information to the native title context

content

Presenting content to PBCs for initial feedback





feedback

examples, photos, stories and illustrations

Final edit with advice of educators

Toolkit published

Toolkit translated into a training curriculum

Training pilot





training pilot

accredited training

Annual review and expansion of content





TAFE Certificate in Business Administration

 NQLC is currently collaborating with a registered training organisation about incorporating some modules into a Certificate in Business Administration qualification

#### Contact



