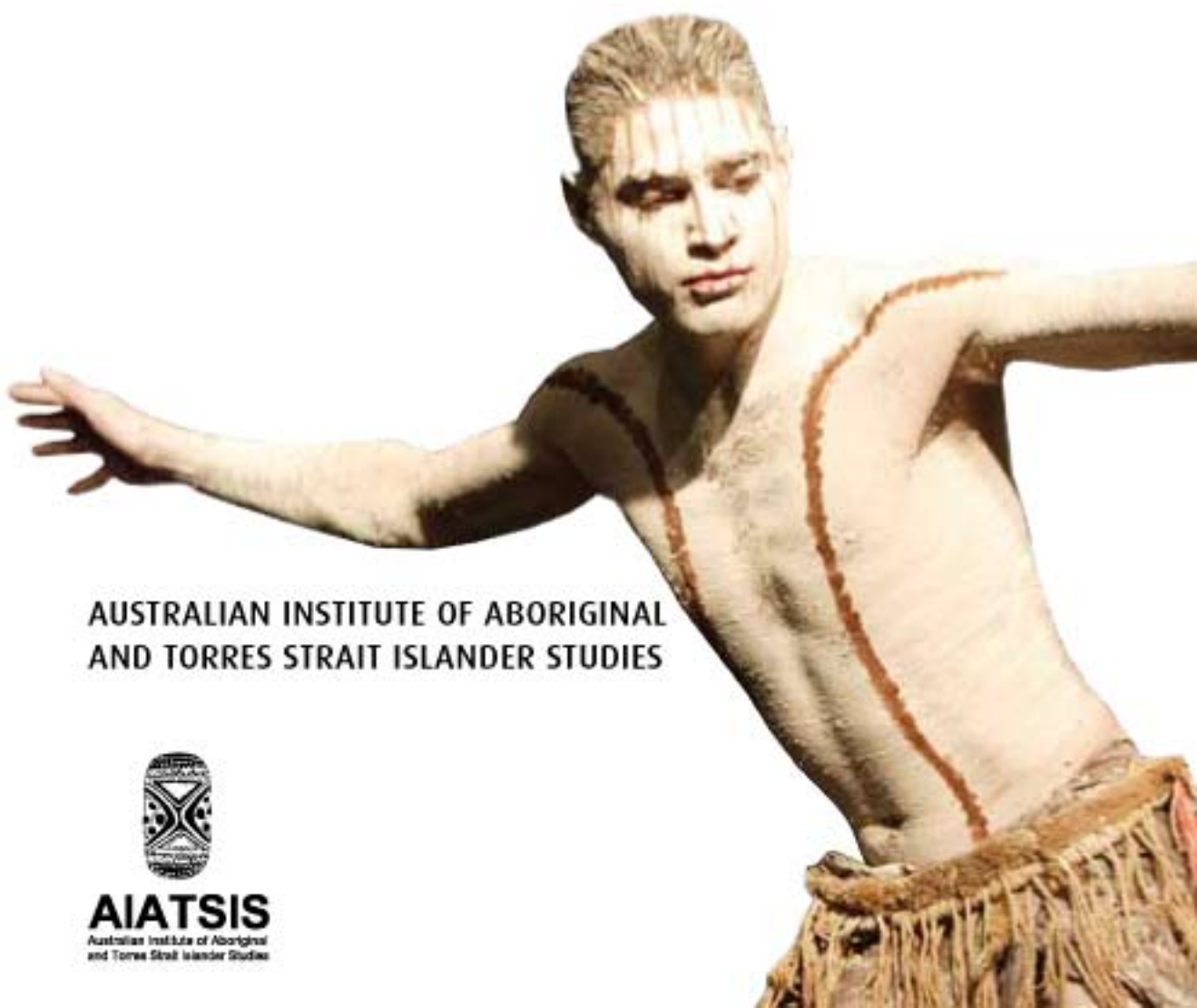


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ANNUAL REPORT
AIATSIS



AUSTRALIAN INSTITUTE OF ABORIGINAL
AND TORRES STRAIT ISLANDER STUDIES



AIATSIS
Australian Institute of Aboriginal
and Torres Strait Islander Studies

AIATSIS at a glance

- the world's leading research, collecting and publishing institution in the field of Australian Indigenous studies
- a network comprising a Council and committees, members, staff and other stakeholders in urban, regional and remote areas throughout Australia, and abroad
- a community working in partnership with Indigenous Australians to carry out tasks that acknowledge, affirm and raise awareness of Australian Indigenous cultures and histories, in all their richness and diversity
- a team with a vision of worldwide knowledge and understanding of Australian Indigenous cultures, past and present
- a staff of 120 people, headed by the Principal, engaged in a range of endeavours of interest to Aboriginal and Torres Strait Islander peoples, scholars and the Australian and international public
- a research team conducting high-quality research and administering research grants for significant projects approved by Council
- a prestigious publisher, Aboriginal Studies Press, producing and promoting an array of books, CDs, film, videos, reports and the Institute's journal, *Australian Aboriginal Studies*
- a Library and Audiovisual Archive managing the world's most extensive collections of printed, audio and visual materials on Aboriginal and Torres Strait Islander culture, history and societies
- an accessible source of abundant information about Aboriginal and Torres Strait Islander studies, retrievable by Internet, mail, telephone or email, or by arranging to visit AIATSIS on Acton Peninsula in Canberra.

ABOUT THIS REPORT

This report continues the direction taken in the last four years' reports in reflecting outputs as they relate to our goals across the organisation, rather than by an individual program area.

The corporate goals are listed on page vii, which identifies the main program areas that implement them.

The Chairperson's and Principal's contributions together provide a snapshot of the Institute's achievements and challenges during the year under review.

Some of the appendices found in previous annual reports can now be accessed instead on the AIATSIS website, www.aiatsis.gov.au.

We would welcome your feedback on this year's annual report. Please contact:

Rhonda Black
Director, Aboriginal Studies Press
AIATSIS
GPO Box 553
Canberra ACT 2601
Tel: (02) 6246 1183 (for all enquiries)
Email: asp@aiatsis.gov.au

Contact office

The Australian Institute of Aboriginal and Torres Strait Islander Studies is located in Canberra at the following address:

Lawson Crescent
Acton ACT 2600

Requests for additional information to be made available to Members of Parliament and Senators should be forwarded to:

The Principal
AIATSIS
GPO Box 553
Canberra ACT 2601
Tel: (02) 6246 1111
Fax: (02) 6261 4285
Web: www.aiatsis.gov.au

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GPO Box 553
Canberra ACT 2601
Tel: (02) 6246 1111
Fax: (02) 6261 4285
www.aiatsis.gov.au

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Cover image: Luke Gardiner from the Jindi Worabak dancers performing at the Native Title Conference 2009. Photography by Gerald Preiss, AIATSIS

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The Institute logo is taken from a Gu:nani (Kunjen) shield from the Mitchell River region, Gulf of Carpentaria. The shield was purchased by Ursula McConnel in the early 1930s on behalf of the Australian National Research Council and is now part of the AIATSIS collection.



AIATSIS

Australian Institute of Aboriginal
and Torres Strait Islander Studies

Executive
Fax: 02 6261 4286

Worldwide knowledge and understanding of Australian Indigenous cultures, past and present

7 September, 2009

The Hon. Kim Carr
Minister
Department of Innovation, Industry, Science and Research
Parliament House
Canberra ACT 2600

Dear Minister

In accordance with *Commonwealth Authorities and Companies Act 1997*, I am pleased to submit the annual report on the operations of the Australian Institute of Aboriginal and Torres Strait Islander Studies for 2008–2009.

Councillors are responsible, under Section 9 of the above Act, for the preparation of this report. The report is made in accordance with a resolution of the Councillors.

Professor Michael Dodson, AM
Chairperson of Council



Dancers from the National Aboriginal Islander Skills Development Association (NAISDA) perform at the opening of The Voss Journey. Photography by Alex James, AIATSIS

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HIGHLIGHTS

The Australian Government agreed to contribute nearly \$1 million to enhance the Institute's ability to engage visiting Indigenous scholars for the period 2008–11.

The AIATSIS Council approved 28 research grants to a value of \$712,048, compared to \$620,000 the previous year. A total of 78 applications were received for the 2009 grant round (75 in 2008).

Aboriginal Studies Press increased its revenue by 66 per cent to more than \$480,000. As well as books and maps, ASP sold CDs and DVDs of music and films, journal subscriptions, and earned income from rights.

The Library's online exhibitions received over 4.5 million web hits, an increase of one million over 2007–08.

The 10th annual Native Title Conference was held at the Melbourne Cricket Ground in June 2009. It attracted over 700 delegates, making it the largest to date.

Rare technical equipment was acquired and repaired to enable the preservation of collection material on obsolete media. Archive staff designed and implemented a number of innovative technical solutions.

Over a thousand audiovisual items were received from the Central Australian Aboriginal Media Association, the Kimberley Language Resource Centre, and other Indigenous organisations, for long-term conservation.

The Institute offered Indigenous cadetships and training positions to provide paid work experience and enhance future employment opportunities for Indigenous people. Two cadets were employed and completed their cadetships during 2008–09.

FUNCTIONS

The functions of the Institute are set out in Part 3, Section 5, of the *Australian Institute of Aboriginal and Torres Strait Islander Studies Act 1989* (the Act):

- to undertake and promote Aboriginal and Torres Strait Islander studies
- to publish the results of Aboriginal and Torres Strait Islander studies and to assist in the publication of the results of such studies
- to conduct research in fields relevant to Aboriginal and Torres Strait Islander studies and to encourage other people or bodies to conduct such research
- to assist in training people, particularly Aboriginal people and Torres Strait Islanders, as research workers in fields relevant to Aboriginal and Torres Strait Islander studies
- to establish and maintain a cultural resource collection consisting of materials relating to Aboriginal and Torres Strait Islander studies
- to encourage understanding, in the general community, of Aboriginal and Torres Strait Islander societies
- such other functions as are conferred on the Institute by this Act, and
- to do anything else that is incidental or conducive to the performance of any of the preceding functions.

CORPORATE GOALS

To carry out its functions as defined in the Act, the Institute has adopted the following goals:

1. to provide leadership and excellence in promoting, facilitating and undertaking high-quality research in Australian Indigenous studies
2. to maximise the role of Australian Indigenous peoples in the activities and services of the Institute
3. to develop, maintain and preserve well-documented archives and collections, and to maximise access to these, particularly by Indigenous peoples, in keeping with appropriate cultural and ethical practices
4. to create, develop and disseminate a diverse range of publications and services about Australian Indigenous cultures
5. to develop and maintain strategic alliances that add value to our activities
6. to manage efficiently and effectively in a transparent, accountable and supportive manner
7. to promote and market the products, services and capacity of AIATSIS.

Corporate goals 2, 5 and 7 are implemented by all program areas of AIATSIS. Goal 1 is specific to the Research Program, goal 3 is specific to the Library and Audiovisual Archive programs, goal 4 relates primarily to the dissemination program (Aboriginal Studies Press), and goal 6 relates to Corporate Services.

OUTCOME AND OUTPUT STRUCTURE

There was no change to the Institute’s outcome and output structure during 2008–09.

Figure 1: Outcome and output structure

Outcome		
Promotion of knowledge and understanding of Australian Indigenous cultures, past and present		
Outputs		
Research	Dissemination of information	Collection development and management

ORGANISATIONAL STRUCTURE

Figure 2: AIATSIS organisational chart

Minister Senator The Hon. Kim Carr Department of Innovation, Industry, Science and Research	
Council AIATSIS members	
Principal Russell Taylor (from 25 March 2009) Steve Larkin (to end of December 2008)	
Deputy Principal (Collections) Bronwyn Nimmo	Deputy Principal, (Research and Information) Luke Taylor
Director, Corporate Services Jeff Hobson	Director, Aboriginal Studies Press Rhonda Black
Director, Audiovisual Archive Dianne Hosking <ul style="list-style-type: none"> • AVA • Community Access • AVA digitisation 	Director, Research Programs Lisa Strelein
Director, Library Rod Stroud <ul style="list-style-type: none"> • Library • Family History Unit • Library digitisation 	

The **Executive** ensures the smooth transition of **Council** directives through to the business plans of the AIATSIS programs. The Council-appointed Principal is responsible for the Institute's performance and advises the Council on all operational matters. The Principal is assisted by the Deputy Principal. These senior executive staff are responsible for ensuring that all Council policy and budget directives are implemented. They are also responsible for maintaining high-level relationships with the Institute's stakeholders and for program directors' performance. Executive staff assist the Council and its committee meetings, liaise with the AIATSIS members, develop the organisation's media profile, and facilitate senior AIATSIS staff meetings, including those of the Executive Board of Management.

The **Research Program** undertakes multi-disciplinary research, sometimes collaboratively, in diverse areas of Australian Indigenous studies. It also contributes to policy formulation in priority areas. In addition, the Research Program supports Australian Indigenous studies, teaching and trainee researchers, and publishes widely in print and on the AIATSIS website. It holds seminars, workshops and conferences and has established a comprehensive set of ethical research protocols. The Native Title Research Unit addresses specific needs arising from the recognition of native title. The Research Program administers the Institute's research grants program and supports the Institute in providing training, facilities and support for Indigenous trainee researchers and visiting and honorary scholars.

Corporate Services supports other programs by providing financial, personnel, information technology and building management services. It is also responsible for ensuring that good practices in risk management and business planning are followed by the Institute.

The **Library** contains one of the most comprehensive collections of print materials on Australian Indigenous studies in the world. Through the AIATSIS website, remote users can access the Library's catalogue, online exhibitions and electronic documents. The Library also provides document delivery, interlibrary loans and reference services. The Family History Unit assists Indigenous Australians with family history research.

The **Audiovisual Archive** holds almost one million items comprising photographic images, works of art, artefacts, audio, film and video in many different formats. The role of the archive is to ensure the safety and longevity of the materials, and to constantly migrate the information onto the latest technologies so that the material remains accessible for future generations of Australians.

Aboriginal Studies Press (ASP) publishes up to eight new titles annually in the area of Indigenous studies. Academic books include history, anthropology, archaeology, land rights and native title, health, education, languages and art, while general books include biography, autobiography and community stories. ASP publishes in print, sometimes with CD-ROMs. Its move into electronic publishing recommenced in 2008–09. ASP is the publisher of the best-selling Aboriginal Australia map and, with the Research Program, publishes the journal *Australian Aboriginal Studies*. ASP runs a small bookshop within AIATSIS and uses national and international trade distributors.



Professor Mick Dodson

Chairperson's message

Last Australia Day our Prime Minister acknowledged the First Australians as 'the oldest continuing cultures in human history'. In his address at a citizenship ceremony in Canberra, he spoke of the privilege of having among us 'these cultures who link this nation with deepest antiquity, unique across the world'.

At AIATSIS we are very conscious of the solemn trust inherent in our custodianship of so much that is vitally important to our Australian Indigenous cultures. As the leading research, collecting and publishing institution in the field of Australian Aboriginal and Torres Strait Islander studies, we are a keeping-place not only of a vast record of Australian Aboriginal and Torres Strait Islander cultures, but also of expertise, of ideas, of capacity, and of vision.

Of course AIATSIS is far from being a museum of antiquities, or a dusty library of ancient history. We have a role in the contemporary lives of large numbers of Australians, both Indigenous and non-Indigenous. And I believe we can play a role into the future for most if not all of our citizens, in particular the younger generation.

A role in the wellbeing of Indigenous Australians—in 'closing the gap'. A role in evidence-based policymaking. And a role in the provision of education to all Australians.

In his Australia Day address the Prime Minister described Australia as a nation now resolved to 'close the gap in education, in health, and employment, and those things which matter in people's daily and practical lives'. AIATSIS already works towards this important national goal on many fronts.

We provide a great deal of the evidence needed to inform policymaking in relation to the role of Aboriginal and Torres Strait Islander Australians in the economy and in the community—at home, at work and at school.

When I was given the honour of being named Australian of the Year for 2009, I identified education as a principal concern. I said I wanted to be sure our children were going to get the best education this country could give them—that we need to bring to education in this country a much greater sense of urgency and necessity.

AIATSIS has the capacity to contribute in important ways to the education revolution we need, not just for Aboriginal and Torres Strait Islander children, but for all our children.

Our research, our knowledge, our science, our history, shed vital light on aspects of life that should form an essential part of education in Australia, at all levels.

Our researchers and facilitators are out in the field, in the schools, in the communities, or in towns and city streets, to talk with Australians who often are facing visceral daily life choices. And they are bringing critical insights to our work.

As a result we have a vast array of quality resources immediately available online to the education community, particularly to education professionals.

And as an institution sharing the Australian Government's dedication to excellence in research, we are very well placed to continue to contribute to our Minister's goal of enticing more of Australia's bright students into research careers, and doubling the level of collaboration between publicly funded research agencies and Australia's businesses and universities.

In the past year AIATSIS derived more than 40 per cent of its research expenditure from external sources, mainly through consultancies, grants and conference participation.

This was just one highlight of a highly successful and productive year for our Institute. Of the many other significant achievements outlined in this report, I am pleased to note an increase in the number and value of research grants approved by Council this year.

The success of *The Little Red Yellow Black Book* and its contribution to a major increase in revenue reflected very well on Aboriginal Studies Press, while the Library's online exhibitions continue to attract very large numbers of web hits.

The 10th annual Native Title Conference returned to Melbourne—the site of the first conference—in June this year, with a record number of delegates.

Significant donations and deposits of precious material continue to enhance our remarkable Audiovisual Archive, with 188 unique collections handed over during the year.

This year we concluded a public research agency charter with our Minister, Senator the Hon. Kim Carr, underpinning our freedom to engage in unfettered research and in public debate in our areas of expertise. I thank the minister for his strong support during the year and for his demonstrated interest in the work of AIATSIS.

It has been my privilege again this year to chair a very distinguished and supportive AIATSIS Council. During the year we welcomed Dr Payi-Linda Ford to Council. Professor John Maynard was appointed Deputy Chairperson.

To all members of our Council, to our former Principal Steve Larkin and our new Principal, Russ Taylor, and our staff, I also extend my sincere appreciation of a year of exceptional achievement.



Professor Mick Dodson, AM
Chairperson



Mr Russell Taylor

Principal's report

In Australian public service terms, AIATSIS could be described as a micro-agency, a statutory authority with a staff of around 120 and a budget of well under \$15 million. What is remarkable is that with those limited resources we have become something of a powerhouse of human endeavour, breaking new ground each year in the areas of research, sharing of knowledge, safekeeping of cultural treasures and history, and the provision of vital opportunities for Aboriginal and Torres Strait Islander Australians.

As the incoming Principal, my appointment having taken effect from 25 March this year, I have had to become familiar with all of the organisation's operations in a very short time. And it was clear to me from the outset that as far as our key stakeholders are concerned, AIATSIS is more than delivering on their expectations. Those stakeholders include the Australian community at large, the Indigenous community, the government and our minister.

Their expectations include that AIATSIS seeks to position itself as the pre-eminent institution for information and research about the cultures and lifestyles of Aboriginal and Torres Strait Islander Australians, that we remain responsive to the government and to the parliament in fulfilling our functions, and that we maintain high standards of corporate governance.

To continue to deliver, our thinking and our planning must be strategic, and our processes have to be geared to identifying and dealing with strategic challenges. AIATSIS needs to remain a learning organisation to be effective and to maintain its value to its key stakeholders. We must continue to be an organisation setting standards of excellence in research, in maintaining and expanding our collections, in sharing our knowledge—indeed, in all our endeavours.

I am conscious of our obligation to deliver value to government and to its policymakers—to bring value to the activities and aspirations of government—either through our research output, or as custodians of the significant and irreplaceable information that we hold.

The restructuring of our research staff positions during 2008–09 was an excellent example of delivering value. Coupled with our use of external revenue, this established a solid base for the expansion of our research activities over the next three years, and has enabled us to give a greater focus to the publication of research outcomes.

The recent completion by our Native Title Research Unit of a three-year research and services program in the area of native title and traditional ownership is another example. With

the prospect of a further three-year agreement, this work has undoubtedly informed policy development in the sponsoring Department of Families, Housing, Community Services and Indigenous Affairs, and no doubt in other areas of government.

The first anniversary of the Prime Minister's National Apology to the Stolen Generations was celebrated with our major online exhibition, created as part of the ongoing digitisation of audio, visual and printed holdings in our collections, enabling Australians to reflect on the significance of this historic government initiative.

These are just a few examples of how our work can underpin public policy. And doing so does not detract in any way from the fulfilment of our obligations to the Indigenous community and the Australian public at large.

Our Audiovisual Archive, for instance, made significant progress in facilitating the return of collection materials to Indigenous communities in many parts of Australia. In the year under review, the communities at Lajamanu and Elcho Island benefitted from this ongoing endeavour.

Also, the Tiwi Land Council contributed funding for our digitisation of Tiwi genealogies, and these were returned to the Land Council in 2008–09. This was a particularly gratifying example of our collections repatriation program.

Digitisation is the key to making the treasures of our collections available to researchers and to

the community in perpetuity. However, despite the great strides that our digitisation program has made in recent years, we are running out of time to save some of the rare and critical holdings we need to preserve in digital form.

Digitisation is no longer an added extra in our goals and objectives—it has become an essential part of the way we do business. And a major financial challenge that we face in coming years is to establish the digitisation program, together with its skilled staff, as an ongoing part of our operations. There is a huge amount of work to be done, and we have barely scratched the surface.

In conclusion, I extend my thanks to the Minister for Innovation, Industry, Science and Research, Senator the Hon. Kim Carr, and to the Department of Innovation, Industry, Science and Research, for their consideration, guidance and support during the year. Thanks are also due to our Chairperson, Professor Mick Dodson, and the members of Council, for their wisdom and advocacy.

I also extend my sincere thanks to the staff of AIATSIS, who made the year's excellent achievements possible.



Mr Russell Taylor
Principal



The Jindi Worabak dance group performing at the welcome ceremony for the Native Title Conference 2009, held on Wurundjeri country in Melbourne. Photography by Gerald Preiss, AIATSIS

Research

HIGHLIGHTS

The Australian Government agreed to contribute nearly \$1 million to enhance the Institute's ability to engage visiting Indigenous scholars for the period 2008–11.

The Institute's policy of seeking research funding from external sources has been highly successful, providing around 42 per cent of total research expenditure.

Restructuring and external funding established a solid base for expansion of research activities over the next three years. One result has been a greater focus on the publication and communication of research outcomes.

The Native Title Research Unit completed a three-year research and services program in the area of native title and traditional ownership, and is negotiating a new three-year agreement for funding.

June 2009 saw the launch of a new series of research symposia to tackle topical issues. The first symposium examined bilingual education in the Northern Territory.

The AIATSIS Council approved 28 research grants to a value of \$712,048, compared to \$620,000 the previous year. A total of 78 applications were received for the 2009 grant round (75 in 2008).

OVERVIEW OF THE RESEARCH PROGRAM

AIATSIS is the premier national, multidisciplinary research institution focusing on Aboriginal and Torres Strait Islander studies. Its mission is to increase understanding of Indigenous cultures and societies within Australia and internationally.

AIATSIS has responsibility for a multitude of research programs and services, and engages in numerous partnerships with research institutions and Indigenous regional alliances, communities and individuals. Research Program activities are conducted by the Research Section and the Native Title Research Unit, and are mainly carried out by staff researchers who are experts in their fields of study and practice. A research grants program provides funding for external researchers to conduct their own research.

AIATSIS offers an attractive research environment, increasingly for early- to mid-career Indigenous scholars. In June 2008, the Department of Education, Employment and Workplace Relations (DEEWR) and the Department of Families, Housing, Community Services and Indigenous Affairs (FaHCSIA) agreed to contribute nearly \$1 million to enhance our ability to engage Indigenous visitors, for the period 2008–11.

The Research Program maintains wide-ranging expertise in Indigenous studies and policy research. We focus on six areas of research under two themes:

Indigenous country and governance

- native title and traditional ownership
- governance, public policy and development
- land and water

Indigenous social and cultural wellbeing

- health and wellbeing
- education, history and cultural transmission
- language, arts and cultural expression.

In 2006 the Institute allocated additional resources to seeking research funding

from external sources. This policy has been spectacularly successful: around 42 per cent of total research expenditure was derived from external sources in 2008–09. The main sources are income from consultancy projects for other organisations, grants to operate the Native Title Research Unit, and registration fees to attend conferences.

Restructuring of staff positions continued during the year. Together with external revenue, this has established a solid base for expansion of research activities over the next three years. One of the main outcomes from the restructure has been a greater focus on publication of research outcomes (see Chapter 2).

RESEARCH ACTIVITIES FOR THE YEAR

This section summarises the research activities that AIATSIS staff undertook during the year. A list of publications and presentations by research staff in 2008–09 is provided at Appendix 1. More detailed information can be obtained by contacting individual researchers.

Indigenous country and governance

Native title and traditional ownership

The Institute's activities in this research area are conducted primarily through the Native Title Research Unit (NTRU). The NTRU is chiefly funded through a research partnership with FaHCSIA. Some specific research projects and activities, such as the Native Title Conference, also attract funding from other government, private and industry sources.

The NTRU completed a three-year research and services program in June 2009, and is negotiating a new three-year agreement with FaHCSIA. The NTRU has two research fellows. The Director of Research Programs also contributes to research outcomes in this area.

Native title jurisprudence

Dr Lisa Strelein completed the second edition of her legal text *Compromised Jurisprudence*, which is due to be published in November 2009.

Negotiation

Ms Toni Bauman completed this project, in partnership with Ms Shirli Kirschner and with Mr Delwyn Everard of Resolve Advisors. The project consisted of a number of interconnected elements, including producing a discussion paper scoping native title negotiation issues and conducting a negotiation workshop for Native Title Representative Body staff. During the workshop a negotiation hypothetical was filmed, which involved a panel of native title stakeholders, including mining industry and government representatives; Indigenous claimants and native title holders; representatives from native title representative bodies; and private consultants.

Connection requirements

The management of native title claims, from proof of connection through to final determination, continues to be a central concern to native title stakeholders. The third phase of this project addressed connection threshold requirements and critically examined section 223 of the *Native Title Act 1993*. In July 2008, Dr Strelein and Ms Bauman presented to the Federal Court User Group. The presentation was later submitted on invitation for publication in a special native title-related edition of the Australian Law Reform Commission journal *Reform*.

Together with the Cape York Institute and the Agreements, Treaties and Negotiated Settlements Project at the University of Melbourne, Dr Strelein and Ms Bauman co-convened a symposium in May 2009 on interpretations of section 223.

Indigenous decision-making

Ms Bauman and Dr Strelein continued their involvement in the Federal Court of Australia's Indigenous Dispute Resolution and Conflict Management Case Study Project commissioned by the National Alternative Dispute Resolution Advisory Council. Ms Bauman wrote a chapter for and co-edited the final report of the project. The project findings are of broad relevance and

the final report identifies critical factors for the development of more effective approaches to managing conflicts involving Indigenous Australians.

Recommendations arising from the Indigenous Facilitation and Mediation Project, undertaken by Ms Bauman 2003–06, continue to influence government policy and practice. Ms Bauman provided expert advice to FaHCSIA's Indigenous Leadership and Engagement Group on the project's recommendation for a national Indigenous dispute resolution service. In February 2009, she coordinated a leadership workshop, in partnership with FaHCSIA, for trained mediators who have been associated with the project.

Ms Bauman also authored a chapter on native title mediation practice for an international publication on mediation in the Asia-Pacific. She was invited to participate in the Attorney-General's Department's Pacific Judicial Development Program 'Mediation Standards for the Pacific' in September 2008 in association with the Ninth National Mediation Conference.

Prescribed bodies corporate

The NTRU's prescribed bodies corporate (PBC) project culminated in a second national meeting for registered native title bodies corporate (RNTBCs) held in Melbourne in June 2009 in association with the annual Native Title Conference. The meeting was attended by sixty-one native title holders representing RNTBCs from across Australia.

Over the past three years NTRU research fellows have been involved in PBC research partnerships sponsored by the Minerals Council of Australia. The case studies have examined the structure and activities of PBCs; issues affecting the ability of native title holders to hold and manage their traditional lands and waters post-determination; and native title holders' aspirations and priorities. The research partnerships have also involved planning workshops, governance advice and other practical assistance to RNTBCs.



Delegates at the second national meeting of Registered Native Title Bodies Corporate, MCG, Melbourne

Dr Strelein worked with RNTBCs in the Torres Strait, Ms Bauman worked with the Djabugay RNTBC in north Queensland and **Dr Weir** worked with the Karajarri Traditional Lands Association in the Kimberley. Prior to the national meeting in Melbourne, research partners attended a workshop with researchers to discuss their issues and their experiences of the project, and assess the project outcomes.

Papers arising from this project, together with the work of a number of other researchers on RNTBCs, will be aggregated into a final volume. Dr Weir also undertook a project with Gunditjmara native title holders in Victoria, and wrote the *Gunditjmara Land Justice Story* (see breakout box).

The project has also involved bringing government stakeholders together for meetings to discuss PBC needs and aspirations and identify opportunities to improve government engagement with the PBC sector. Resources for RNTBCs, including the development of fifty-six PBC profiles and updating of information in the national, state and territory PBC toolkits, were also completed by Ms Hilary Jones.

Native title, land and water management

Native title and freshwater: Dr Weir completed a series of speaking engagements to Indigenous groups, community groups, and academic

and policy audiences on her Murray River work and was invited to participate in the National Water Commission's Indigenous Water Planning Forum in February 2009. Her manuscript 'Murray River Country', based on her PhD thesis, was accepted for publication by Aboriginal Studies Press.

Water management and allocation emerged as an important issue in Dr Weir's Karajarri case study, and during her fieldwork she met with WA Department of Water staff to discuss water planning and facilitate opportunities for Karajarri Rangers to be involved in water monitoring. She also provided assistance to Ms Sarah Yu in the preparation of the Karajarri response to the Government of Western Australia's 'Draft La Grange Groundwater Sub-areas Water Management Plan-Allocation'.

Native title and ecology: Dr Weir gave two seminars exploring different understandings of ecology and how these relate to government approaches to land management. She is continuing her work on an edited volume on native title and ecology.

Native title and climate change: Dr Weir and **Dr Luke Taylor** attended the second CSIRO National Indigenous Science and Research Roundtable on Water, Climate Change and Indigenous Futures in November 2008 and provided advice to the CSIRO on Indigenous

participation in water planning and the regulation of access to water.

Native title and joint management of national parks: Ms Bauman's Djabugay native title corporation case study highlighted deficiencies in the joint management arrangements for national parks and other conservation areas that are being implemented through native title agreements, and considerable inequities across states and territories. Ms Bauman is coordinating a project involving the compilation of information on joint management arrangements in each jurisdiction. Ms Janet Hunt from the Australian National University's Centre for Aboriginal Economic Policy Research assisted in compiling data for New South Wales, and NTRU interns have completed research relating to other jurisdictions.

Ms Bauman was also invited to chair a session titled 'Urbanisation, Sustainability, Capacity-building and Gender' at the Land Administration Workshop: Knowledge Sharing for the Future, sponsored by Land Equity International in August 2008.

Taxation, trusts and the distribution of benefits

Dr Strelein continued to provide advice and presentations on the complex area of native title taxation. This involved completing submissions for Australia's future tax system review and to the House of Representatives Standing Committee on Aboriginal and Torres Strait Islander Affairs inquiry into Indigenous enterprise. Dr Strelein gave evidence to the inquiry and the AIATSIS submission was cited in the final report.

Dr Strelein presented a paper on better native title and tax practice at a FaHCSIA Native Title Representative Body Senior Professional Officers' Forum in October 2008 and provided expert advice to the forum held in March 2009. The NTRU completed a comprehensive literature review and selected bibliography for the FaHCSIA Working Group on Native Title Payments and Dr Strelein participated in a public consultation on the Commonwealth

Government's native title payments discussion paper.

Dr Strelein is continuing her collaboration with the Agreements, Treaties and Negotiated Settlements team at the University of Melbourne, submitting a successful Australian Research Council Linkage Grant application, 'Poverty in the Midst of Plenty: Economic empowerment, wealth creation and institutional reform for sustainable Indigenous and local communities'. The project is examining government, private sector and Indigenous initiatives enhancing Indigenous economic development and wellbeing outcomes. Project partners include FaHCSIA, Rio Tinto, Woodside, Santos and Marnda Mia (Aboriginal Trust).

Governance, public policy and development

Dr Patrick Sullivan completed a project, in conjunction with the ANU's National Centre for Indigenous Studies and commissioned by the Australian Human Rights Commission, on options for a representative Indigenous voice at the national level. The Commission published an issues paper, 'Building a Sustainable National Indigenous Representative Body: Issues for Consideration', in July 2008.

Dr Sullivan also completed a report on the Indigenous Land Corporation. He recommended that the purpose of the Indigenous Land Corporation and the Indigenous Land Fund be reviewed, and its policy-making made more transparent and inclusive of Indigenous people.

Dr Sullivan worked with the University of Notre Dame, Broome and at the National Centre for Indigenous Studies while drafting his forthcoming book on the Indigenous affairs public policy environment.

FaHCSIA provided funding to AIATSIS in June 2008 to compile community profiles of the seventy-three Northern Territory communities involved in the government's Northern Territory Emergency Response, plus a number of communities in Queensland involved in reform projects. This work was completed during the year.

Land and water

Dr Sullivan visited Yakanarra, near Fitzroy Crossing, with the founder of the community, Hanson Pampila Boxer, to discuss a case study he has produced on the effects of climate change on arid areas. The case study is part of a project led by Dr Donna Green at the University of New South Wales.

Dr Graeme Ward is analysing data and writing articles based on his fieldwork in the Wadeye area, and inspections of collections of bark paintings held in national and state institutions. With colleagues he is finalising a book on the history and culture of the area, and completed editing of the collection 'Protecting Country: Indigenous governance and management of protected areas'. Dr Ward also edited *Australian Aboriginal Studies* 2008/2 and a number of other publications.

Indigenous social and cultural wellbeing

Health and wellbeing

Dr Nerelle Poroch was appointed to provide support to the health research area until a replacement for Dr Graham Henderson, who retired in December 2008, is found. Ms Jill Guthrie began a three-year research fellowship in health.

Universe-referent citizenship

Ms Kerry Arabena attended an international 'Futures' conference in Lund, Sweden, where she was an invited expert in her PhD field of universe-referent citizenship research. Forty scientists from around the world participated in this event, writing a synthesis of scientific thinking to repair the relationship between the earth community and the human community.

Ms Arabena wrote Discussion Paper No. 22 titled 'Indigenous Epistemologies and Wellbeing: Universe referent citizenship', which was commissioned by the NSW Department of Environment and Climate Change.

Aboriginal and Torres Strait Islander Justice Health—National Health and Medical Research Council Grant 2009–13

AIATSIS is part of the consortium for a National Health and Medical Research Council Capacity Building Grant, 'From Broome to Berrima: Building Australia-wide research capacity in Indigenous offender health and health care delivery'. Partners include Winnunga Nimmityjah Aboriginal Health Service, the ANU's National Centre for Epidemiology and Population Health, Telethon Institute of Child Health Research, Centre for Urban Mental Health, Black Dog Institute, Hunter Mental Health, National Drug Research Institute, Australian Institute of Health and Welfare, and the Cooperative Research Centre for Aboriginal Health (CRAH).

The grant will support understanding of the health of Australia's Aboriginal and Torres Strait Islander offender population and models of health service delivery to Aboriginal and Torres Strait Islander people in prison.

Victims of crime

Ms Arabena completed a report for the ACT Victims of Crime Project titled 'We Don't Shoot Our Wounded', which was launched in March 2009. Models of healthcare and socially beneficial interventions for Indigenous victims of crime (particularly family violence) are being developed, building on previous Winnunga Nimmityjah Aboriginal Health Centre prison research. Dr Poroch assisted in redrafting the report for publication.

Yarrabah Family Violence Project

The final report on this project has been completed. The report focused on the formative stages of a violence prevention program, implemented through a crime prevention project in the Yarrabah community. The report made five recommendations to the Yarrabah community and a further seven to the Queensland Government more broadly, around community solutions to local domestic and family violence problems.



Gunditjmara dancers,
Gunditjmara Native Title Consent
Determination, March 2007

People, culture: the Gunditjmara land justice story

Rarely do the headlines proclaiming 'native title victory' reveal the details of Indigenous Australians' struggle for land justice. *The Gunditjmara Land Justice Story*, written by Dr Jessica Weir, documents the Gunditjmara's journey for recognition as traditional owners.

Native title is just one part of this story. As Gunditjmara Elder Don Smith reflects, 'We're talking about land, we're talking about culture, we're talking about people and we're talking about suffering, hurts and pain.'

This research monograph is the culmination of a research collaboration between the AIATSIS Native Title Research Unit (NTRU) and Gunditjmara native title holders which began in 2005. Frustrated by the lack of progress towards a native title determination, Gunditjmara native title claimant Damein Bell asked the NTRU to research the implications for their claim of their earlier High Court challenge under heritage laws, which resulted in the decision in *Onus v Alcoa* in 1981.

Lodged in 1996, the Gunditjmara's native title claim was determined by consent on 30 March 2007. The determination recognised non-exclusive rights and interests over 1,400 square kilometres in south-western Victoria. Mr Smith describes the determination as 'the start of the healing process'.

The Gunditjmara Land Justice Story incorporates the voices of Gunditjmara native title holders who speak of discrimination, setbacks and frustration as well as pride, hope and reconciliation. An accompanying DVD-ROM, produced by the NTRU's Communication Officer, Amy Williams, includes scenes of the celebrations following the determination, as well as interviews with Gunditjmara native title holders.

Social and emotional wellbeing

Dr Graham Henderson and research partners completed their report 'The Muuji Regional Centre for Social and Emotional Wellbeing: Ways forward', published by Muuji in December 2008. The report found that mainstream organisations are not serving the Aboriginal and Torres Strait Islander population well in terms of the social determinants affecting their social and emotional wellbeing, and that mainstream organisations must build their capacity to serve Aboriginal and Torres Strait Islander people better.

Ms Arabena and Dr Henderson completed a submission, including a suicide prevention framework, to the Social and Emotional Wellbeing Framework for Queensland Project funded by Queensland Health and managed by the Centre for Rural and Remote Mental Health Queensland. This project is developing a framework that treats emotional, cultural and spiritual wellbeing in a unified way that may be applied to the design of future research and practice.

Prison Health Project

The Prisoner Health Research Framework, developed following the round table on Indigenous prison health, was launched at AIATSIS in August 2008. AIATSIS, the University of Canberra and Winnunga Nimmityjah Aboriginal Medical Service submitted a paper on the findings of the Prison Health Project to the journal *Social Science & Medicine*.

Adolescent fathers in the ACT

This project is about health and wellbeing interventions for adolescent Aboriginal and Torres Strait Islander fathers in an urban setting. Research partners are Gugan Gulwan Aboriginal Youth Corporation and Winnunga Nimmityjah Aboriginal Health Service. The aim of this research is to identify gaps in organisational support for young fathers, their partners and families. The Department of Health and Ageing contributed \$16,000 in funding for this project.

Spirituality Project

This project reviewed the literature and local understanding of spirituality, and the relationship between spirituality and Aboriginal and Torres Strait Islander people's social and emotional wellbeing. It was conducted by Winnunga Nimmityjah Aboriginal Health Service, for the Muuji Regional Centre for Social and Emotional Wellbeing, in conjunction with AIATSIS and the CRCAH, and was completed in November 2008. As a follow-on to this project, the Australian Human Rights Commission has contracted AIATSIS to produce a supplementary paper, 'Freedom of Religion, Belief and Indigenous Spirituality, Practice and Cultural Rights', in 2009–10.

Other activities

Beyond Sandy Blight, a book about the 1970s National Trachoma Eye Health Program, was launched in November 2008. Many of the original participants in the program attended the launch. It was later reprinted and distributed to around 300 organisations and policy makers.

Ms Arabena was one of the facilitation team for the national representative body workshop held in March 2009 in Adelaide. She also facilitated the 2009 Healthy for Life orientation workshop in April 2009.

AIATSIS supported a successful application for funding to extend the Cooperative Research Centre on Aboriginal Health, which was submitted by the CRCAH in March.

Education, history and cultural transmission

Zenadth Kes TSI journal

Kerry Arabena is a member of the Torres Strait Free Thinking Symposium coordinating committee and completed the inaugural journal, launched as *Zenadth Kes*. It is the first Torres Strait Islander journal and all contributors are Torres Strait Islanders.



Grace Koch, AIATSIS, and Antje Noll, QSNTS, with some of the boxes at QSNTS

Preserving connections: saving records vital to native title claims

Every native title claim is unique. Each claimant group has singular connections to country through their own sets of rights, interests, laws and customs, such as rights to hunt or fish, access to land and water, and scores of similar considerations.

Much of the native title process requires research resulting in 'connection material'—anthropologists' reports, historical documents, legal opinions, audiovisual materials and sometimes handwritten records and roughly drawn maps. It can be voluminous and it is always precious, because it establishes a people's links to their country.

Managing these records is a challenge for native title representative bodies and service providers. So when Queensland South Native Title Services (QSNTS) was expanded in July 2008 and became responsible for the records of two additional land councils, some 250 boxes of vital records needed to be sorted urgently, to allow the organisation to report to the Federal Court on the progress of claims, and to ensure efficient collection management.

AIATSIS had the expertise and advice needed. The Native Title Research Unit's Research and Access Officer, Grace Koch, advises native title representative bodies and service providers on ways to manage their collections. She travelled to Brisbane at the request of QSNTS to report on the state of its collections and give recommendations about their management.

'Many of these documents provide unique insights into Indigenous groups and their connections with the land', Grace says. 'Field material can be irreplaceable because key elders might have passed away.'

Following Grace's report, FaHCSIA provided additional resources to QSNTS to employ collections management staff, and for staff members to visit Canberra to receive expert advice from AIATSIS and the National Archives of Australia.

National Family Relations Competencies and Indigenous Workers Research project

In June 2008 the Attorney-General's Department commissioned a review of training competency standards for workers dealing with Indigenous family relationships and family violence. A workshop for staff in relevant fields was held in November 2008, and the review was completed in December 2008.

Other activities

Dr Geoff Gray continued his research on rations, hunger and starvation on cattle stations in northern Australia. This includes the use of food and tobacco in lieu of cash to pay workers. His other research project, which is an outgrowth of previous work, focuses on the ethnographic frontier. He completed a manuscript tentatively titled 'Abrogating Responsibility: Vestey's, anthropology and Aborigines', which is expected to be published by the end of 2010.

Ms Jeanine Leane completed her three-year research plan and the final draft of her PhD thesis.

Dr Jo Taylor completed her three-year project tracking Indigenous children in urban settings making the transition through kindergarten, pre-primary and school year one.

Dr Cressida Fforde was awarded a short Visiting Fellowship at the Centre for Historical Research, National Museum of Australia, to begin work with Mr Ken Colbung on a book about the search for Yagan, a prominent Noongar man in the 1830s. Dr Fforde was in Perth in May conducting research for the project.

Language, arts and cultural expression

Ms Sarah Cutfield began a three-year Language and Society Research Fellowship in January 2009. Ms Jutta Besold, Ms Salome Harris and Mr Tom Honeyman were engaged on short-term contracts to assist with language technology and digitisation.

Ms Cutfield developed a ten-year vision for the language research program encompassing activity in language documentation and research, leadership and policy, community development, provision of tools and resources, and communications. She was awarded visiting fellow status in the ANU linguistics program.

The language team submitted funding applications to the Department of the Environment, Water, Heritage and the Arts (DEWHA) in February 2009 to continue work on the Online Language Community Access Pilot and the AUSTLANG online database in 2009–10. Both of these applications were successful.

Development work has begun on a new Aboriginal Studies Electronic Data Archive (ASEDA) catalogue database and website, in conjunction with the ANU's Research School of Humanities. ASEDA holds digital materials about Australian Indigenous languages and is available to language community members and to researchers in the field of Aboriginal and Torres Strait Islander studies.

Online Language Community Access Pilot (OLCAP)

DEWHA provided funding of \$234,300 for phase 2 of this project in 2008–09. The primary activities for the year were the creation of user-friendly interfaces; loading language material onto the OLCAP server; and adding metadata and annotations. Mr Jason Lee completed a discussion paper and draft rights management plan for OLCAP, which will be developed into a rights management policy.

Recent activities include progress with developing a simplified upload procedure; breaking digital records into smaller 'sessions', such as a single song rather than an entire performance, for easier handling; and recruiting additional community trainees to support the project.

Ms Colleen Moerkerken, a community linguist working on the project, created an educational video in the Nungali language of the Victoria River District, using an AIATSIS audio recording



Djabugay native title holders at the planning workshop. Photography by Ian Kirkby

Back in town: Djabugay research action partnership

The Barron Gorge national park north of Cairns, with its spectacular waterfalls and rainforest scenery, is a major tourist attraction, where many visitors are drawn to historic forest trails originally developed by the Indigenous owners.

This area was the subject of a historic native title determination in 2004—the first over a national park. But the Djabugay people, who won the determination, have been disheartened by a lack of reflection of their aims and aspirations in negotiations over the draft plan of management for the park.

In September 2008, as part of a research action partnership with the Djabugay Native Title Aboriginal Corporation, AIATSIS and the Minerals Council of Australia sponsored a Djabugay planning workshop in Kuranda. The workshop was facilitated by Bushwork Consultants, and produced a wiki-based ‘roadmap’ planning document, *Building Djabugay Foundations*.

‘Some twenty-five Djabugay people attended the workshop and developed the roadmap through a participatory process’, says Toni Bauman, Native Title research Unit staff member, who co-facilitated the event. ‘The roadmap provides information on how the Djabugay are currently positioned; future possibilities; aims and aspirations; and the issues that Djabugay will need to address to achieve those aspirations. It is intended as a living document providing the basis for future discussions of particular issues by the Djabugay Governing Committee.’

As Gerald Hobbler, Chairman of the Djabugay Native Title Aboriginal Corporation commented, ‘The workshop provided the opportunity for the Djabugay to regroup and to work out strategies for getting “back in town”.’

The roadmap provides a participatory tool to guide the process of re-engagement and community development.

made in 1985. Mr Lee documented the process, from finding the short sentence-length stretches of audio to completing the final video. This documentation will be useful for future language workers using the system.

AUSTRALIAN ONLINE LANGUAGE DATABASE

Dr Kazuko Obata launched the AUSTRALIAN ONLINE LANGUAGE DATABASE (see breakout box). AUSTRALIAN ONLINE LANGUAGE DATABASE brings together available information about language names, resources, geographic locations, language programs, researchers and speakers into one easy-to-use database. This database has links to other online resources on Australian Indigenous languages, such as the OZBIB database (a linguistic bibliography of Aboriginal Australia and Torres Strait Islands) and the AIATSIS collection catalogue Mura®.

Dr Obata has been facilitating the programming work for the AUSTKIN project (with Dr Patrick McConvell, ANU). DEWHA has provided funding of \$35,000 for mapping of the Maintenance of Indigenous Languages and Records Program. Both projects use the geographic information system, or GIS, interface of AUSTRALIAN ONLINE LANGUAGE DATABASE in order to map their data.

INDIGENOUS VISITORS FUND

In 2007–08, AIATSIS received funding of \$900,000 from DEEWR to support a visiting Indigenous researchers program over the three years to 2010–11. Expenditure for 2008–09 was \$125,000. In addition, FaHCSIA funded two short-term visitors in 2008–09, one in the field of 'Youth Aspirations and Transitions' and one in 'Mental Health'. The program is intended to provide opportunities for new researchers to develop their skills in a formal research environment.

The first round of appointees under the program have been working on a variety of topics.

- Ms Shay Rodrigues wrote a briefing paper on transgender issues in the Tiwi Islands.
- Ms Jeanine Leane started a three-year fellowship in the area of Indigenous education and the use of images of Aboriginal people in Australian literary canons.
- Mr Joe Edgar researched issues of relevance to the Karajarri prescribed body corporate.
- Ms Samantha Faulkner wrote a briefing paper on Torres Strait research priorities.
- Ms Val Cooms conducted research on the history of Queensland–Commonwealth relations and Indigenous policy.
- Ms Lindsay Urquart is writing about the natural resources stewardship circle.

Four other appointments were made, to be undertaken during 2009–10. The second round was advertised in April 2009, and the next appointments are due early in the new year.

GRANTS

Seventy-eight applications were received for the 2009 grant round (75 in 2008), seeking a total of \$2.23 million. The AIATSIS Council approved 28 grants totalling \$712,048 at its meeting in June.

A grant of \$15,000 was also approved to assist Mr Colbung, a former chairman of AIATSIS, to write his biography. In addition, an archivist from the AIATSIS Library visited Mr Colbung in Perth to assist with preliminary sorting of his documents.

ADVISORY AND ETHICS COMMITTEES

The quality, independence and ethics of AIATSIS research activities and research grants are subject to oversight by the statutory Research Advisory Committee, the Native Title Research Advisory Committee and the Research Ethics Committee, which make recommendations to the AIATSIS Council.

The **Research Advisory Committee** assesses applications made to the Institute for research grants, and makes recommendations to the Council on research matters and applications for membership of the Institute. The committee comprises three members of the Council appointed by the Council and eight members of the Institute, elected by members of the Institute in accordance with the Institute's rules. The Principal is ex officio chair.



(l-r) Mr Russ Taylor, AIATSIS Principal, accepted the ICT Award on 11 May, together with Dr Kazuko Obata, AIATSIS Languages Research Project Officer, and Ms Junran Lei, Programmer at the ANU Research School of Humanities. Photography by Jon Lee

AIATSIS online language database wins award

A groundbreaking online database of Australian Indigenous languages has won AIATSIS an industry award. The Institute has been named Government Agency of the Year in the 2009 Australian Community Technology Awards for 'using technology to connect to the community'.

The award is for the AUSTLANG database, which was released online to the public last December.

'AUSTLANG is a language identification and resource discovery tool', explains AIATSIS research project officer Dr Kazuko Obata. 'It can be searched by a language name or a place name, or by navigating the incorporated Google maps.'

It is estimated that there were 250 languages unique to Australia's Aboriginal and Torres Strait Islander peoples prior to European colonisation. However, just 18 of those are considered to be still strong, with some 110 languages now endangered and at risk of being lost to younger generations.

Australian Indigenous languages are associated with geographical areas, and have deep spiritual meaning. AIATSIS believes it is vital to keep languages alive because of their importance to Indigenous peoples' identity and spiritual grounding.

AUSTLANG has been several years in development, most recently in partnership with the Research School of Humanities at the Australian National University. The Department of the Environment, Water, Heritage and the Arts will fund the next stage of development during 2009-10.

Dr Obata said AUSTLANG was available to anyone interested in Aboriginal and Torres Strait Islander languages. 'Once a user finds a language of interest, they can also find information about the language and available resources', she says.

During 2008–09, the eight elected members of the committee and their areas of expertise were:

Professor Peter Veth	Archaeology
Dr Mary Laughren	Linguistics
Dr Gaynor Macdonald	Social anthropology
Dr Bronwyn Fredericks	Health and biological sciences
Professor Bob Reece	History
Professor Lester-Irabinna Rigney	Education and cultural transmission
Mr Russell Taylor	Public policy, politics and law
Ms Christine Watson	Arts

Council representatives on the committee were Mr Bedford, Dr Ford and Mr Williams.

The committee met twice in 2008–09. At the committee's April 2009 meeting Dr Sarah Holcombe stood in for Dr Macdonald. Following his appointment as Principal, Mr Taylor resigned his position on the committee and was replaced by Professor Garth Nettheim for the April meeting.

The **Native Title Research Advisory Committee** provides advice to the Principal on the NTRU's research program. Committee members are appointed by the Council for terms of two years. The committee met twice in 2008–09.

Members of the Native Title Research Advisory committee at 30 June 2009 were:

Council members

Professor Michael Dodson

Mr Michael Williams

Experts in the field of native title

Dr Kingsley Palmer (Consultant Anthropologist)

Dr Gaye Sculthorpe (Member, National Native Title Tribunal)

Mr Robert Blowes (Barrister)

Mr Kevin Smith (CEO, Queensland South Native Title Services)

FaHCSIA representative

Mr Greg Roche (Indigenous Programs Branch, FaHCSIA)

Ex officio members

Mr Russell Taylor (Principal, AIATSIS)

Dr Luke Taylor (Deputy Principal, AIATSIS)

The **Research Ethics Committee** is concerned with the clearance of ethical aspects of community-based research proposed by the Institute's staff and by grantees, as well as external collaborative research projects to be carried out with AIATSIS staff under the auspices of the Institute. Members of the committee are appointed by the Council in line with categories established by the National Health and Medical Research Council. The committee met in October 2008 and May 2009.

In 2008–09, the following members of the committee were appointed for two-year terms, ending 31 August 2010:

Ms Christine Grant	Chair
Pastor Bunja Smith	Minister of religion, or Aboriginal Elder or equivalent
Mr Graeme Evans	Layperson
Ms Joyce Graham	Layperson
Ms Vivien Holmes	Lawyer
Mr Dave Johnston	Person with knowledge of, and current experience in, areas of research regularly considered by the committee
Mr Mark McMillan	Person with knowledge of, and current experience in, areas of research regularly considered by the committee
Dr John Thompson	Person with knowledge of, and current experience in, the care, counselling or treatment of people

Following requests by the Research Advisory Committee and the Research Ethics Committee at their most recent meetings, the AIATSIS Guidelines for Ethical Research in Indigenous Studies will be reviewed and updated during 2009–10.

Dissemination of information

HIGHLIGHTS

Aboriginal Studies Press increased its revenue by 66 per cent to more than \$480,000. As well as books and maps, ASP sold CDs and DVDs of music and films, journal subscriptions, and earned income from rights.

The Library's online exhibitions received over 4.5 million web hits, an increase of one million over 2007–08.

The 10th annual Native Title Conference was held at the Melbourne Cricket Ground in June 2009. It attracted over 700 delegates, making it the largest to date.

The Audiovisual Archive provided extensive material to broadcasters and publishers. This included a major contribution of images and film footage for the award-winning documentary series *First Australians*, aired on SBS TV.

AIATSIS made more information available from its various program areas. Some of the additional funding now available to the AIATSIS Research Program is supporting wider publication of research results.

AIATSIS publication *The Little Red Yellow Black Book* and its companion website were shortlisted for the Australian Book Publishers Association Educational Publishing Awards.

A major online exhibition was launched on the first anniversary of the federal government's Apology to Australia's Indigenous Peoples. It includes a comprehensive online collection of audiovisual and printed materials.

The Audiovisual Archive facilitated the return of collection materials to their traditional owners in communities at Lajamanu, south-west of Katherine, and Elcho Island off the coast of Arnhem Land.

In 2008–09, AIATSIS increased the amount of information available from its program areas. The corporate goal for dissemination is to create, develop and disseminate a diverse range of publications and services about Australian Indigenous cultures.

AIATSIS disseminates information through:

- Aboriginal Studies Press, the Institute's publishing arm
- the Research Section and NTRU, which publish peer-reviewed papers and non-peer reviewed reports and present papers in a range of conferences, seminars and workshops
- the Library and Audiovisual Archive, which provide access to the Institute's extensive collections.

Some material is produced for sale, for example, the Aboriginal Studies Press list; however, other programs provide material as a free resource. The choice of medium—print, CD/DVD or online delivery—is shaped by the available AIATSIS resources and audience and client demand.

ABORIGINAL STUDIES PRESS

Aboriginal Studies Press (ASP) facilitates and promotes high-quality research, and an understanding of Australia's Indigenous cultures, through its publishing program. During the year, ASP published a vital and varied list of both scholarly and general-interest books.

One outcome from ASP's publishing program was the release of a documentary, *Contact*, by film-makers Martin Butler and Bentley Dean, which was co-winner of the Sydney Film Festival's documentary award. The film was based on the award-winning 2005 ASP publication *Cleared Out*, which itself derived from an AIATSIS grant.

Funding for ASP in 2008–09 totalled \$729,370, and all came from AIATSIS. Of that budget, 64 per cent was allocated to staff costs, with less than 10 per cent to consultants and sourcing professional advice. The balance

comprised administrative costs, fees to distributors, freight, royalty payments to authors, book and e-book production and the costs of marketing and publicity.

Revenue in this period was \$481,283, which was 66 per cent above the budgeted figure. Much of the increase was due to sales of the new edition of *The Little Red Yellow Black Book*. As well as revenue from the sale of books and maps, income came from sales of CDs and DVDs of music and films, subscriptions to the *Australian Aboriginal Studies* journal, income from the Copyright Agency Limited and the Public and Educational Lending Right schemes, and royalties from licensed material. Income from requests to use AIATSIS copyright material, including the Aboriginal Australia language map, was \$8,582. This was the first full year of revenue deriving from the distributor in the UK and Europe, and a new distributor began work for ASP in the United States and Canada in February.

The ASP Director has responsibility for ASP as a whole, shaping the publication list and working with authors prior to acceptance of their manuscripts. The Deputy Director then manages the creation of the books, with responsibility also for the production of the AIATSIS journal *Australian Aboriginal Studies*, and manages the day-to-day work of the ASP staff. Both the Director and Deputy Director provide support to intending authors who require advice.

The ASP Graphic Designer produces the ASP titles and the *Australian Aboriginal Studies* journal. Thirty per cent of her time is given to designing and producing work for other parts of the Institute.

The Publishing Assistant provides administrative support to all ASP staff, as well as maintaining the website and producing ASP's marketing materials. She also has responsibility for processing and despatching ASP's own sales, and handling stock movements.

ASP employed contractors for its direct-selling initiatives, publicity and media, and copy-editing and indexing of its publications. All full-time staff and some contractors are involved in

supporting authors at launches, conferences, festivals and the NAIDOC booksale.

All ASP staff and managers undertook vocational training as required by their performance agreements.

Publishing Advisory Committee

The Publishing Advisory Committee provides advice to the Principal about which titles ASP should publish. ASP managers work closely with authors submitting their manuscripts and develop a list of manuscript assessors, taking into account ASP's human and financial resources. ASP aims for 50 per cent of assessments to be performed by Indigenous authors and/or academics.

Four of the five AIATSIS Council and external members of the committee are Indigenous. The committee members bring academic, community, language, and writing and editing expertise, which complements the knowledge of the ASP managers and the AIATSIS executive.

The committee met twice during the year, in July and November 2008, and recommended three manuscripts for publication, subject to revision. All authors resubmitted their manuscripts; one was published in May, one is scheduled for August 2009 and one for early 2010.

Publishing Advisory Committee members, 2008–09

Mr Steve Larkin	Principal and Chair (to end of December 2008)
Mr Russell Taylor	(from 25 March 2009)
Dr Luke Taylor	Deputy Principal
Ms Rhonda Black	Director, Aboriginal Studies Press
Council representatives	
Professor John Maynard	
Mr Dana Ober	(to February 2009)
Ms Terri Janke	(from February 2009)
External members	
Mr Bruce Pascoe	
Dr Jakelin Troy	
Ms Sue Abbey	

Submissions and author support

In 2008–09 ASP received nineteen unsolicited manuscripts and several fully developed proposals. Continuing the trend from the past few years, the quality of material submitted for publication was of an increasingly high standard. AIATSIS website data shows that there were 3,930 hits on the ASP-produced *Information Kit for Indigenous Authors*, and 7,236 copies of the ASP-produced *Publishing Style Guide for Authors and Editors* were downloaded.

ASP provided anonymised assessors' reports to authors who were offered publication to allow them to reshape their work to meet ASP's publishing and contractual requirements.

The ASP Director and Deputy Director gave direct phone or email counsel to more than ten authors regarding publication. In addition, ASP provided advice to some Indigenous authors to help them find a direction for their proposed manuscripts, which included providing external reports and information about available writing support. ASP maintained regular contact with its contracted authors, and all authors published during the year expressed satisfaction with the process and the level of support received.

ASP's largest publication in terms of staff time, though smallest in terms of format, was the new edition of *The Little Red Yellow Black Book*, written by Bruce Pascoe with AIATSIS. A complementary website was created with a comprehensive set of teachers' notes written by ASP's publishing intern (see breakout box p. 19).

All design work was carried out by ASP staff, and the work of Indigenous photographers and illustrators was used wherever possible.

Book publishing in print

ASP's annual publishing output has remained steady at between six and eight titles per year for the past several years. In 2008–09 the list was a little different in that five books and one website were published, in the areas of art, anthropology, autobiography and general Indigenous studies. One title was co-published with a German publisher, with ASP taking

Australian and New Zealand rights. The book was an edited collection that included authors with expertise in Aboriginal art and curatorial processes. Work was also undertaken in this period to reformat a selection of the backlist children’s titles into a pack as part of a program to encourage booksellers to engage with NAIDOC week, to be held in early July 2009.

Of the five titles published, three were scholarly and two were general-interest. The scholarly books received widespread media coverage in prestigious and mainstream publications like the *Australian Literary Supplement* and the *Sydney Morning Herald*. One author was Indigenous, there was one collaboration between Indigenous and non-Indigenous authors, and three publications were by non-Indigenous authors (Figure 3).

ASP continued to sell a backlist of about 90 book titles in print, and 12 CDs of music and 30 DVDs of film, which are now individually produced to meet customers’ requests. Reprints of five titles were undertaken using short-run digital printing, and some formats of the Aboriginal Australia map were reprinted. A print-on-demand option is not yet available in Australia that is suitable for use by ASP, but ASP continued to investigate the options.

Electronic publishing

ASP employed a contractor to work on the electronic publishing program. Her research identified 25 backlist titles that can be licensed to third-party publishers. For some of the older

backlist titles, further work will be required to identify the copyright ownership status. In addition, further work will be undertaken to determine which of the titles with larger file sizes are suitable for electronic publication.

Research was also undertaken into which file formats were evolving (for example, PDF files with text captured in XML), which will allow the licensing of ASP material onto the different reading devices that are competing in the marketplace now (including PCs and the range of hand-held devices, such as Kindle and iPhones), and those that might establish themselves as market leaders in the future. ASP will adapt its file creation and storage processes as much as possible so that it can take full advantage of these new forms of publication.

Research was also undertaken to enable ASP to make an informed decision about its position on the settlement Google made with book publishers regarding the scanning and uploading of their materials.

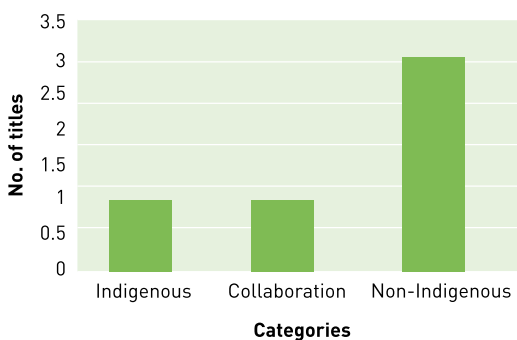
Journal, print and online delivery

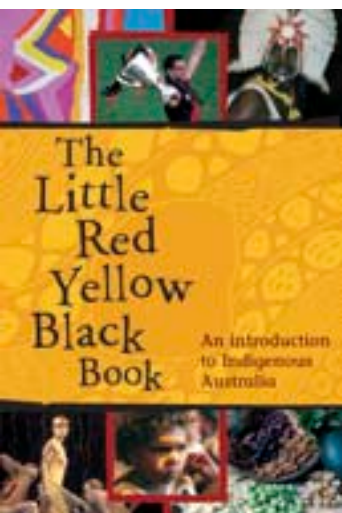
ASP, with the Research Program, published two editions of the Institute’s multidisciplinary peer-reviewed journal, *Australian Aboriginal Studies*. The journal is distributed nationally and internationally in print and electronic form. It has been licensed to Informit Pty Ltd and an international aggregator, EBSCO Information Services. The National Library of Australia’s online Australian Public Affairs Full Text, the Attorney-General’s Information Service and ProQuest include it in their indexes and databases.

Marketing, publicity and distribution

The new edition of *The Little Red Yellow Black Book* and the companion website were shortlisted in the secondary teacher reference section of the Australian Book Publishers Association Educational Publishing Awards. As ASP does not publish directly to the educational schools sector, this was a rewarding result. Bruce Pascoe’s work on the publication was

Figure 3: Comparison of ASP authors, 2008–09





Who are We?

Our Past

When our people were asked by white colonists where we came from this was our response: we have always been here. New archaeological discoveries reveal the truth of this statement, with occupation dates being pushed further back. Researchers now say that we lived on the Torres Strait islands for more than 10 000 years and have lived for over 60 000 years on the mainland — 60 000 years is longer than modern humans have been in many parts of Europe and the Americas. Some people suggest that we have been here even longer, but these suggestions need more scientific testing. We believe ours to be the longest existing continuous culture in the world.

Cave art and stone petroglyphs (carvings or inscriptions in rock) in Australia may be the first representations of that type of art anywhere in the world. Some ways of making ground-stone axes probably began in the Australian continent earlier than elsewhere and, along with other technologies, there were sophisticated developments and adaptations over time.


It will be fascinating for young black and white Australian researchers to further examine this history, an ancient heritage that should be a source of pride for all Australians. (See p. 00)

What We're Called

In keeping with our respect for each nation's lands, culture and languages (about 250) there has never been a single name for all of us.

Aborigine is from the Latin phrase *Ab origine* meaning *from the beginning* while *Indigenous* means *originating in and characterising a particular region*.

An Aboriginal person is defined by the Commonwealth government as a person who is a descendant of an Indigenous inhabitant of Australia, sees himself or herself as an Aboriginal and is recognised as Aboriginal.



Bardi dancers at Stonehenge

4

Second edition sweeps the pool

It might be small, but it packs a punch. The long-awaited new edition of *The Little Red Yellow Black Book* has been received very positively, with 26,000 copies in print just six months after publication. The book is reaching as wide an audience as AIATSIS had hoped: adults, teachers and schools. It's also lived up to its subtitle: An introduction to Indigenous Australia.

The book was marketed to schools, teachers, trainers, NGOs, government departments, Indigenous organisations and others, and, unusually, has been received positively by all, with reviews in a range of publications.

'Just got my copy of Little Red Yellow Black Book. What a great resource!' from General Practice Education & Training Limited.

A complementary website, <http://lryb.aiatsis.gov.au>, complete with a 40-page set of detailed teachers' notes, allows the educational sector to use the book—and other free AIATSIS resources—with confidence. The book and website were shortlisted for the Secondary Teachers Reference section of the Australian Publishers Association Educational Awards.

also commended in the 2009 Manning Clark House Awards.

ASP continued the work of previous years in developing a unique marketing plan for each title. For most titles this included:

- creating e-kits for authors to help promote their own books
- producing flyers for teaching academics, AIATSIS members and people on the ASP mailing list
- inclusion in the ASP quarterly newsletter
- securing space for authors at speaking events (writers' and book festivals)
- providing review copies to the media and relevant journals.

At least two endorsements were sought for most books from key Australian and overseas academics for use in marketing. The employment of contracted publicists for most titles resulted in radio interviews and reviews in both mainstream and Indigenous media.

Newly published authors appeared at launches and events in Canberra, Melbourne, Perth and Sydney. These events helped ASP to establish productive relationships with a range of cultural organisations and bookshops and enabled the books to reach a wide national audience.

It is not possible to determine the total number of reviews across all media. However, where reviews were noted, excerpts were included on the AIATSIS website and used in ongoing marketing of the relevant titles.

ASP created an annual catalogue that was direct mailed to 5,000 individuals and organisations, including public and university libraries.

Contact was made and information shared with Indigenous publishers Magabala Books in Broome and IAD Press in Alice Springs.

As a contribution to the Indigenous Literacy Day in September 2008, ASP again donated \$1,000 from sales of the Aboriginal Australia map. The

event is an initiative of the Indigenous Literacy Project (www.worldwithoutbooks.org), and funds are used to provide books and literacy resources for remote Indigenous communities. In 2008, Australian booksellers, publishers and supporters raised just over \$300,000 for this worthy enterprise.

A part-time direct-sales consultant was employed to complement ASP's marketing activities, to improve the use of ASP materials in Indigenous organisations, and to increase ASP's sales. The publication of the much-needed new edition of *The Little Red Yellow Black Book* and website provided a strong impetus. The book was marketed to more than 75 government agencies and departments, non-government organisations and other organisations with an Indigenous constituency or clientele.

Customers interested in parts of ASP's diverse list were contacted and advised about other publications in the area. This personal approach to customers allowed ASP to gain qualitative feedback about its publications, their value and their use, which can help in the sale of its titles to other customers. Just as importantly, this feedback can help ASP shape the frontlist and make informed choices about the backlist: what books to reprint, what books to reformat, what books to update. A particular focus of the consultant's work is widening the use of ASP titles as academic texts. Initial contacts made in the year will be followed up during July to September when books that will be used as academic texts are selected for the following calendar year.

ASP continued to maintain and add content to its part of the AIATSIS website, but will wait for the finalisation of the new site before undertaking any new initiatives (see Chapter 4, page 53).

ASP continued to seek a suitable warehousing and fulfilment service, with e-commerce functionality, to provide for storage of ASP publications which are normally stored by AIATSIS, as well as packaging and despatch services for ASP sales.



Bill Simon talks with Thérèse Rein and co-author Jo Tuscano about what having his book published means to him. Photography by Alex James, AIATSI

On Sydney's Block

A deluge of Sydney proportions wasn't enough to dampen the spirits of the more than 150 people who came to the Block to hear Thérèse Rein speak at the launch of Pastor Bill Simon's book, *Back on the Block*. The audience, a mix of Indigenous and non-Indigenous people, broke into spontaneous applause when Ms Rein entered the room, genuinely pleased to see her there. Singing group Mirror Child set the tone with a song about children taken from their mothers, and it was a visibly moved Ms Rein who spoke about her responses to reading Bill's book.

'There are some things, many things in fact in this book that people will find very hard to read. But Bill's story must be told and it must be retold so we don't forget.'

She said she hoped never to hear the word 'Kinchela' again; that no mothers would see their children taken away, and that no such violence would be perpetrated on children.

Audience members wiped away tears as Bill read from the early part of his book. He told of his early childhood memories of living a poor but happy life, surrounded by family on Purfleet Mission, unaware until later years of the restrictions and challenges faced by his and other Aboriginal families. Of his life in Kinchela Boys' Home he said, 'I was number 33. Not Bill, not even Simon. For the next eight years I was number 33.'

The MC, Mick Mundine, spoke warmly, acknowledging how positive people felt about honouring Bill's life, and also noting that there were others in the room who had also had hard lives.

At the end of the ceremony people crowded to the front to congratulate Bill. Autographs were sought from both Bill and Ms Rein, while photos were taken on cameras and mobile phones.

Several audience members later said it was the best launch they had ever attended. It was certainly a very successful first.

RESEARCH PROGRAM

The Research Program disseminates the outcomes of research through external peer-reviewed publications, conference and seminar presentations, professional workshops and forums, in-house publications, information services and web resources (see Chapter 1 and Appendices 1 and 2 for more information).

A significant component of the additional funding now available to the Research Program (see Chapter 1) is being allocated to widening the publication of research results. Dr Cressida Fforde was appointed from January 2009, with responsibility for an expanded Research Discussion Paper series, development of the conference and seminar series, and digitising research reports for online access through Mura®, the AIATSIS online database. This program is starting to show results, and a significant increase in the publications available online is expected through 2009–10.

Four discussion papers were published during the year (previous year: 1)

Native title publications

The Native Title Research Unit produces a range of publications to disseminate native title information and research published by the NTRU and by external organisations and individuals involved in native title. Current news and information is published monthly in *Native Title in the News* and *What's New*, which are distributed electronically. Information from these two publications also appears in the NTRU's *Native Title Newsletter*, which also includes feature articles and a listing of recent acquisitions by the AIATSIS Library of native title-related materials. The newsletter is published six times a year and is available in both printed and electronic versions.

The NTRU publishes peer-reviewed issues and discussion papers. During 2008–09 it published two discussion papers examining holding title and managing land in Cape York and process issues in negotiating native title agreements. The NTRU published two research monographs

examining the 2007 amendments to the Native Title Act and the Gunditjmara people's struggle for land justice (see page 7). The NTRU also published a research report examining the importance of country to Indigenous health and wellbeing.

The NTRU publishes a number of native title resources that are available from its website, including:

- national summaries of Indigenous land use agreements, native title determinations and registered native title bodies corporate
- the *Native Title Resource Guide*
- research resource pages relating to native title cases and issues
- national, state and territory toolkits for registered native title bodies corporate
- profiles of prescribed bodies corporate
- resources relating to specific NTRU research projects.

Conferences, workshops and seminars

Native Title Conference

The tenth annual Native Title Conference was held at the Melbourne Cricket Ground from 3 to 5 June 2009, returning to the city in which the first national Native Title Conference was held in 1999. The conference was co-convened by the NTRU and Native Title Services Victoria and hosted by the Wurundjeri people. The theme of the conference was 'Spirit of Country: Land, water and life'.

This year delegates were encouraged to step back from the day-to-day processes of the Native Title Act and consider what drives claimants to seek resolution through a native title claim. Delegates discussed how to respond to traditional owners' rights and aspirations creatively, bringing constructive, pragmatic approaches to the difficult conversations that are intrinsic to Indigenous land settlements.

As in previous years, the first day of the program was reserved for native title claimants, native title holders and their representatives. The

public program commenced with a Welcome to Country by Wurundjeri Elders.

Conference topics included strengthening communities; respectful engagement; rivers, lakes and sea country; economies, ecologies and ideologies; and connecting throughout diversity. The 2009 Mabo Lecture was given by Mr Les Malezer, founder and Chair of the Foundation for Aboriginal and Islander Research Action. Plenary addresses and additional keynote addresses were given by Mr Graham Atkinson, the Hon. Robert Hulls MP, the Hon. Robert McClelland MP, Ms Eleanor Burke, Mr Ned David, Justice Tony North and Professor Marcia Langton.

The primary sponsor was FaHCSIA. Major sponsors were the Victorian Departments of Justice, and Sustainability and the Environment; DEEWR; the Attorney-General's Department; and Newmont Asia Pacific. Sponsorship funding is used to increase the number of Indigenous delegates by covering conference registration costs for local traditional owners to attend the conference, and covering the travel, accommodation and registration costs of native title claimants, native title holders, and other traditional owners from across Australia.

The 2009 Native Title Conference attracted over 700 delegates, making it the largest conference to date. The conference cost \$395,376 to run, offset by income totalling \$376,321.

(Right) Eip Karem Beizam (Deep Water Shark) dancers from the Torres Strait performing at the Native Title Conference 2009; (Bottom) Opening conference plenary, Members' Dining Room, MCG. Photography by Gerald Preiss, AIATSIS



AIATSIS Indigenous Studies Conference 2009

Planning is well underway for the 2009 AIATSIS Conference, to be held at the ANU from 29 September to 1 October 2009, with the theme 'Perspectives on Urban Life: Connections and reconnections'. Sub-themes will deal with urban identity and the urban experience, demography, health, education, culture and heritage, cultural expression, and urban histories. The draft program includes more than 150 papers.

AIATSIS Seminar Series

The seminar series for Semester 2, 2008 was jointly run with Charles Darwin University. Dr Patrick Sullivan convened the series, with the theme 'Indigenous Public Policy: Responses from the ground'.

The series for Semester 1, 2009, titled 'Giving an Account of Ourselves: Aboriginal and Torres Strait Islander philosophy, knowledge and view', was convened by Ms Kerry Arabena. The series was the first at AIATSIS to be delivered solely by Aboriginal and Torres Strait Islander people, who came from all states and territories. Speakers also made themselves available for media interviews, and papers from the series will be published as an edited volume to be launched at the 2009 AIATSIS Conference.

AIATSIS is currently investigating improvements to technology to provide better broadcasting for future seminars, including streaming for public access. Seminars are now filmed and, while audio recordings are placed immediately on the web, options for web broadcast of the entire filmed seminar (both live and on-demand after the event) are currently being researched.

Symposium on bilingual education

AIATSIS launched a new series of research symposia. The first symposium considered research on the benefits of Indigenous languages at schools in communities where they are children's first languages, with specific reference to bilingual education in the Northern Territory. It concluded that a properly supported bilingual education program is important to maintaining Indigenous cultures, and called on governments to support further research into the benefits of these programs.

Australian Languages Workshop 2009

Dr Kazuko Obata convened the Australian Languages Workshop, co-hosted by the ANU and AIATSIS, in March 2009. The workshop was very successful with nineteen papers, four show-and-tell presentations and a book and map launch. Attendance was higher than in the previous year, at thirty-six participants (2008: 26). Dr Obata will be organising the workshop again next year.

AIATSIS research fellow Sarah Cutfield presented a paper on Dalabon demonstratives and emotional deixis at the workshop.

IASA Conference 2008

Ms Grace Koch was a co-convenor of the International Association of Sound and Audiovisual Archives (IASA) annual conference held in Sydney in September 2008. Ms Koch was awarded a Special Recognition Award for Outstanding Service to IASA and the Australasian Sound Recordings Association award for services to sound archiving and Indigenous collections.

Twelve Audiovisual Archive, Library and Native Title Research Unit staff attended the conference. Audio technical staff presented a paper on AIATSIS workflows and processes. On return to Canberra, staff hosted the IASA delegates on a tour of the archive's facilities. The conference provided an excellent opportunity for staff to network and share information.

LIBRARY AND AUDIOVISUAL ARCHIVE

The Library is open to the general public for study and reference. Mura®, the Institute's online catalogue, includes bibliographic details of all catalogued AIATSIS collections materials. The AIATSIS thesauri can be used to browse the collections. The Audiovisual Archive is open to anyone who wishes to access and research audiovisual materials. Because of the size of the collection, appointments are necessary.

On-site access to and copying of materials is provided in accordance with copyright law and the conditions determined by depositors and donors in consultation with collection management staff.

Audiovisual Archive services

The Audiovisual Archive serves a wide range of clients, including Indigenous individuals and communities, academic researchers, publishers and broadcasters, other government agencies and the general public. Clients regularly visit the Access Unit to review material held in the collection. Requests from clients who are unable to visit the unit in person are processed via email and phone. During 2008–09 over 500 requests were received, approximately 33 per cent of which were from Indigenous clients.

The Audiovisual Archive provided copies of material for a number of books, exhibitions, documentaries and television series throughout the year. These included a large contribution of images and film footage for the award-winning documentary series *First Australians* which screened on SBS TV in late 2008. Material was also provided for another television production



Rhea Stephenson (left) and Alison Haines (AVA, AIATSIS) looking through some of the images drawn from the audiovisual collections of AIATSIS for the *First Australians* series

AIATSIS collection supports major media projects

When SBS aired the landmark television series *First Australians*, it included many visual images—some never before seen in public—of Aboriginal and Torres Strait Islander Australians. A large proportion of these images were drawn from the audiovisual collections of AIATSIS.

The seven-episode series, which SBS says will return to the screen in the not too distant future, was six years in research and three years in production. Much of that research time was spent at AIATSIS in Canberra, delving into the precious holdings of rare and remarkable images that are under the Institute's custodianship.

This is just one—albeit a major one—of several broadcasting and publishing projects in which AIATSIS has played a pivotal role in recent times. Another involves episodes of the SBS series *Who Do You Think You Are?* in which individual Australians trace their family history.

'We've had really great support from AIATSIS', said Rhea Stephenson, Blackfella Films' production coordinator for *First Australians*.

In return for its cooperation, the co-producers of Blackfella Films, Rachel Perkins and Darren Dale, donated a large amount of material used in production of *First Australians* to the Audiovisual Archive. This includes all the footage used in the production, a database of several thousand images, and interview transcripts. Much of this material could not be included in the final production but is of great interest to AIATSIS.

screened on SBS TV, *Who Do You Think You Are?* Part of this series was filmed at AIATSIS and followed the subject on their journey to find information about their family. The producers of both series said that they greatly appreciated the commitment and support they received from Access Unit staff.

The Audiovisual Archive supplied the photographer John Ogden with fourteen images for inclusion in his book *Portraits from a Land without People: A pictorial anthology of Indigenous Australia 1847–2008*. Archive staff also assisted the author in locating individuals or Indigenous community representatives from whom he needed approval to use the images. This high-quality publication is the most comprehensive anthology of Indigenous photographs ever produced. All sales proceeds will be donated to the Jimmy Little Foundation, which aims to help improve kidney health in Indigenous communities across regional and remote Australia. The Audiovisual Archive waived the standard publication fees for the images it provided.

Dr Maïa Ponsonnet visited the Access Unit for four days in early September. Maïa is an AIATSIS grantee and French national who works at Université Paris 8. The purpose of Maïa's visit was to review all sound collections containing Dalabon language in order to establish what recordings currently exist. The Dalabon language is severely endangered, with only six remaining speakers. Maïa is working with the community to protect their language through documentation, translation and transcription.

Audiovisual Archive staff also provided over 200 hours of technical support to other AIATSIS programs. They recorded in-house events such as the AIATSIS Seminar Series, memorial services for Dr Marika and Les Hiatt, NAIDOC on the Peninsula, a dance performance by NAISDA students, and a number of visits by politicians and dignitaries.

Library services

The Library's reference staff provide information services to visitors and access to the collections. Providing services to remote clients is an equally important aspect of the Library's information services. To assist remote clients, the Library provides accessible content on the AIATSIS website, including the Mura® catalogue, online exhibitions, fact sheets and bibliographies. Remote clients can also access information services by telephone, mail, fax and email.

During 2008–09, reference staff produced over fifty new or updated bibliographies of the Library's holdings on individual Indigenous languages. The bibliographies are well used, and more than 250 are available on the AIATSIS website. They complement other AIATSIS-created language resources—the language thesaurus, AUSTLANG and the Collectors of Words online exhibition.

Indigenous studies centres in Australian universities were kept up to date on the Library's activities and its services to remote clients through regular mail-outs. The centres are a target group for the Library as potential long-term users of its services. Table 1 summarises the Library's use statistics over the past three years.

Table 1: Library use statistics, 2006–07 to 2008–09

Activity	2006–07	2007–08	2008–09
Entries in visitor's book	1,048	1,162	1,071
Group visits	31	34	31
Advanced enquiries	570	530	524
Reference Desk enquiries	1,441	1,225	1,673
Items used	10,273	9,036	8,851
Telephone enquiries	936	753	831
Document supply requests	299	347	347
Formal client education	478	460	399

Family History Unit

The AIATSIS Library is responsible for the Family History Unit, which is funded by the Office for Aboriginal and Torres Strait Islander Health (OATSIH) as part of the Link-Up Program and the response to the recommendations of the *Bringing Them Home* report. The unit assists Link-Up caseworkers around Australia in family tracing and reunions for Indigenous people who were removed from their families. Assistance is provided through family tracing skills workshops and an enquiry support service.

The unit delivered three family history skills workshops at AIATSIS to Link-Up caseworkers in September and November 2008 and May 2009. The unit has trained 174 caseworkers since 1999, which is indicative of both the turnover of caseworkers and the increased funding of the Link-Up Program following the Apology to the Stolen Generations by the Australian Government.

To further strengthen the unit's training capacity in family history tracing skills, four staff completed the Certificate IV in Training and Assessment course.

In 2008–09, the Family History Unit continued its focus on supporting Link-Up organisations, in particular with enquiries and referral services.

Unit staff attended the annual National Link-Up Forum in Broome, convened by OATSIH, where staff made a presentation on the unit's work and priorities. The unit is providing additional training and support to Link-Up caseworkers with the increased funding for the Link-Up Program over the next three years.

The unit maintains an extensive Indigenous family history website. Special features include a family history kit and links to hundreds of web resources such as record indexes and guides to records. The site is well used by Link-Up caseworkers, libraries, archives and the public, with 858,902 visits since 2003.

The unit also provides a family history information service to Indigenous clients all around Australia via email and freecall telephone. The service is highly valued,

especially by the many clients who live in regional and remote areas with little or no access to the libraries and archives in the capital cities.

The backlog of family history enquiries is 671. The absence of similar Indigenous family history services in many states as recommended by the *Bringing Them Home* report has placed a large workload and a persistent backlog of enquiries on the unit. The unit encourages people to pursue their own research wherever possible supported by the staff's referral and advice services.

Indexing for the Aboriginal and Torres Strait Islander Biographical Index (ABI) was resumed in 2008–09 after a temporary cessation to direct more staff resources to answering enquiries.

A workshop was held to discuss the purpose and development of the ABI. The workshop was attended by staff from all parts of AIATSIS as well as staff from the National Archives of Australia and Indigenous family history researchers. One product of the workshop was an ABI selection policy, which will assist both staff and researchers in making best use of the ABI.

Table 2 summarises the Family History Unit's use statistics over the last three years.

Native title research and access service

The NTRU's Native Title Research and Access Officer provides expert advice, research and access assistance to native title clients on the

Table 2: Family History Unit use statistics, 2006–07 to 2008–09

Statistics	2006–07	2007–08	2008–09
Number of enquiries received	310	444	510
Telephone enquiries	1,252	1,542	1,673
Number of Link-Up workshop participants	22	18	26
Number of visitors	55	67	61
Number of website hits	149,863	200,905	208,902

Link-Up coordinators, caseworkers, OATSIH staff and AIATSIS Family History Unit staff at the National Link-Up Forum, Broome, May 2009.



Family History Unit assisting members of the Stolen Generations

Putting the pieces together: that's the motto of a special unit in the AIATSIS Library in Canberra, which for many years has been helping Aboriginal and Torres Strait Islander Australians find family.

The Institute's Family History Unit has been operating since the 1970s, and in recent years has been funded by the Office for Aboriginal and Torres Strait Islander Health as part of the Link-Up Program set up under the recommendations of the *Bringing Them Home* report.

Many of the people assisted by the unit, either directly or through the Link-Up program, were forcibly removed from their families.

The unit's highest priority is to assist Link-Up caseworkers in various parts of Australia in helping members of the Stolen Generations trace their families. The unit has also trained 174 caseworkers in the past decade through its family history skills workshops. Increased funding for the Link-Up program over the next three years will allow the Family History Unit to provide additional training and support.

However, the unit can assist anyone of Indigenous heritage with their family history research. It maintains a specialised family history website offering a range of sources and tools for individual research, and responds to family history inquiries by email and freecall telephone. More than 2,100 inquiries were handled during 2008–09.

holdings of the AIATSIS Library and Audiovisual Archives. Table 3 provides a summary of the sources of requests for this service and the number of requests received, as well as visits by claimants and researchers hosted by the Access Officer.

Onsite group visits

Onsite visits are the ideal way to access the AIATSIS collections. While only very small parts of the collection are digitised, most of it is not, so by visiting us clients are able to access large volumes of material.

AIATSIS hosted a number of groups during the year, which included:

- Cape York Institute for Policy and Leadership Programs, July 2008
- Tranby Aboriginal College, September and October 2008
- International Association of Sound Archivists delegates, September 2008
- National Aboriginal Islander Skills Development Association (NAISDA) Dance College, May 2009

Visitors from the Kyogle National Parks and Wildlife Service reviewed a number of photographic and sound collections. The purpose of their visit was to gather information on audio and photographic material that can be used to revive and maintain language and culture. It is intended that this collection will form the basis of a keeping place within country.

Several members from the Wogonga Land Council made two visits to the Access Unit to research material from the New South Wales south coast. This group travelled from Narooma to review audio and photographic materials with a particular emphasis on historical images, oral history recordings and other Yui language material.

A combined list of groups visiting the Library, Family History Unit and Audiovisual Archive is available on the AIATSIS website at www.aiatsis.gov.au.

Return of Materials to Indigenous Communities

Access to the audiovisual collections for Indigenous clients is enhanced through the Return of Materials to Indigenous Communities (ROMTIC) program. ROMTIC provides for copies

Table 3: Native title research and access statistics, 2006–07 to 2008–09

Requestor	2006–07		2007–08		2008–09	
	No.	%	No.	%	No.	%
Indigenous individuals	57	4	107	8	93	5
Indigenous organisations	400	29	404	29	458	26
Government	314	22	364	26	472	27
Consultants/ private companies	330	23	229	16	372	21
Other	317	22	289	21	381	21
Total number of transactions	1,418	100	1,393	100	1,776	100
Number of requests	330		288		301	
Number of visits	50		54		63	

of up to twenty items from the collections to be provided free of charge to Indigenous clients. During 2008–09, material to the value of \$13,105 was copied and returned to Aboriginal and Torres Strait Islander individuals.

Depositor Kay Quisenberry returned to Elcho Island in November 2008 with digital copies of 130 audio and film items that she first compiled in 1970–71 as part of her research. The material provides a snapshot of ceremonial life on Elcho Island at that time and she was able to play the items at community functions. Her visit generated much interest in the material and she brought back thirteen requests for copies under the ROMTIC program. Kay has recently been working with Senior Film and Video Technician Tom Eccles to synchronise the separate audio and film components of the Djang'kawu ceremony footage in preparation for her return visit to the island. Eventually copies of this and the other audio material will be provided to the Gawa School, Shepherdson College and numerous families on the island.

Another depositor, Dr Stephen Wild, supplied copies of his photographs to the Lajamanu community where he worked in the late 1960s and early 1970s. In the process, he obtained further documentation relating to this material.

The Audiovisual Archive encourages the return of collection materials by depositors to the communities with which they worked. If the material has been digitised as part of the preservation project, copies can be readily supplied for this purpose under the ROMTIC program.

Onsite exhibitions

Two photographic exhibitions were hung as part of the Institute's NAIDOC Day activities in July 2008. The *After 200 Years, 20 Years After* display in the Rom Gallery consisted of images from three communities featured in the original project from which the exhibition takes its name: Fitzroy Crossing, Brewarrina and Cherbourg. Black and white photographs from 1988 were complemented by images taken by AIATSIS photographers during community access visits undertaken by Audiovisual Archive

staff in recent years. This exhibition was AIATSIS's contribution to the Vivid National Photographic Festival. A separate but related exhibition was installed in the Mabo Room featuring a selection of photographs from the exhibition *Kundat Jaru Mob* by Jon Rhodes and the Kundat Jaru community. The exhibitions were launched by Penny Taylor, who coordinated the After 200 Years project.

In September, archive staff assisted with the installation of an art exhibition displayed in the Mabo Room which was curated by students from the Ngunnawal Centre, University of Canberra. Featured artists included Mick and Dale Huddleston.

In October 2008, archive staff assisted with the planning and installation of a highly successful exhibition, *Juparulla in Canberra: Glass artistry and traditional painting* by Sam Juparulla Wickman, held in the Rom Gallery. More than 500 visitors viewed the works over the three weeks they were on display, and several items were sold.

Archive staff worked closely with Indigenous photographer Wayne Quilliam in obtaining and installing his exhibition *Sorry: More than a Word*. The exhibition consists of images taken by Wayne and Mervyn Bishop during the Apology to Australia's Indigenous Peoples on 13 February 2008. The exhibition was on display in the Rom Gallery for four months and generated a great deal of interest.

Online exhibitions

As part of the AIATSIS Digitisation Program (see Chapter 3), the Library created a major new online exhibition to commemorate the first anniversary of the Apology to Australia's Indigenous Peoples. The online resource features links to stories from the Stolen Generations, photos from around Australia on the day of the Apology, and videos, music and media articles. A video from the highly acclaimed SBS series *First Australians* includes footage that was not featured in the television broadcast. The exhibition enables Australians to recapture the mood of the day of the Apology and to reflect on its significance (see breakout box).



Crowds gather on the lawns in front of Old Parliament House for the historic National Apology, 2008. Photography by Bill Thorman

Online exhibition captures the mood of the National Apology

Where were you when the Prime Minister of Australia apologised in the Parliament—and on national television—to the Stolen Generations? This is a memory Aboriginal and Torres Strait Islander Australians will share through generations, together with many other members of our national community.

They will recount the stories of pain and heartache, of separation and loss, of indignity and degradation—the most intense grief imaginable. But many will also share memories of reunion, hope and reconciliation.

The National Apology to the Stolen Generations at the opening of the 42nd Parliament on 13 February 2008 signalled a new era in reconciliation for all Australians. And the mood of this momentous event has been captured in *We say Sorry*, an AIATSIS online exhibition marking the first anniversary of the Apology, and which enables Australians to revisit, research and reflect on the Apology with the aid of a comprehensive collection of video, audio, still images and text.

Visitors to the website can watch video of the Prime Minister delivering the National Apology, and the historic Welcome to Country speech by Ngambri Elder Matilda House, the day before the Apology.

Here are links to first-hand stories of members of the Stolen Generations and their families, photographs of the thousands who celebrated, media coverage and music.

Video from the acclaimed SBS series *First Australians* gives background on the ‘protection era’ that led to the Stolen Generations. AIATSIS made a substantial contribution to the series.

The exhibition can be viewed at www1.aiatsis.gov.au/exhibitions/apology/home.html.

The online exhibitions continue to be highly successful, with a total of 4,536,720 hits on all digitisation web pages in 2008–09, an increase of one million over 2007–08. In particular, the *Dawn* magazines, rich in family history information with thousands of photographs, were the most popular single resource receiving 559,626 hits.

Online exhibitions are regularly updated; anyone interested in contributing new information or offering correction is invited to send an email to library@aiatsis.gov.au.

Digitisation outreach

The Tiwi Land Council contributed funding for the digitisation of Tiwi genealogies contained in the papers of CWM Hart. A total of 5,895 individual sheets were treated and digitised. The full set of genealogies was returned to the Tiwi Land Council in 2008–09. This was a powerful example of the value of repatriating collections back to communities. The Tiwi Land Council will be developing a database of Tiwi people from the genealogies.

The Library Digitisation Unit hosted a visit by Noeline Briggs-Smith and Donna Briggs, from the Dhiyaan Indigenous Centre of the Northern Regional Library, Moree on 14–15 July 2008. The Dhiyaan Centre has received funding to set up a digitisation project, and AIATSIS provided advice and guidance on the equipment, systems and processes that would suit their working environment.

More information on the AIATSIS Digitisation Program can be found in Chapter 3.

Promotion and conferences

Presentations and papers by collections staff

Prue McKay presented a paper, titled *Research project investigating the benefits or otherwise of white cotton gloves in the handling of paper-based materials*, at the 5th Australian Institute for the Conservation of Cultural Materials Book, Paper and Photographic Materials Symposium, held in Canberra in July 2008.

Alana Garwood-Houng and Rod Stroud presented papers at Dreaming 08, the Australian Library and Information Association Biennial Conference, held in Alice Springs in September 2008. Alana talked about the development of protocols for Indigenous materials and service provision, and Rod's paper explored the potential of the digital world as keeping place for the future.

Terrilee Amatto represented AIATSIS at the Gathering for the Aboriginal Government Employees Network in September 2008. During her session, Terrilee provided an overview of the Institute's services and discussed the role of the Access Unit.

Aboriginal and Torres Strait Islander Library and Information Research Network Conference

In April 2009, the Aboriginal and Torres Strait Islander Library and Information Research



Participants in the annual ATSLIRN conference, held in Broome in April

Network (ATSILIRN) conference was held in Broome at the Notre Dame University. The theme was 'Rising to the Challenges: Information services for Indigenous Australians'. AIATSIS Library staff were closely involved in organising the conference.

The conference was a great success, due in part to the support of the staff from the Notre Dame University Library. The conference included papers by Family History Unit staff members Judy Martin, PJ Williams and Nicole Wighton, together with Link-Up Victoria caseworker Koora Cooper.

The ATSILIRN conferences maintain and strengthen the connections between libraries and archives with Indigenous staff and collections. AIATSIS supports the network by hosting its website. Our association with ATSILIRN enables us to promote both the Library and the Audiovisual Archive to many of our core clients.

Other conferences attended by collections staff

Library and Audiovisual Archive staff attended a number of other conferences in 2008–09, including:

- Sixth International Indigenous Librarian's Forum, Aotearoa/New Zealand, February 2009
- Information Online Conference, Sydney, January 2009
- Innovative Ideas Forum, National Library of Australia, Canberra, March 2009
- Pragmatic mapping for the humanities, University of Sydney, April 2009
- Australasian Sound Recordings Association two-day technical seminar, From Manual to Mass, Canberra, March 2009
- Australian Public Service Commission National Indigenous Employees Conference, Brisbane, June 2009.

Strategic alliances

During 2008–09, the Library and the Audiovisual Archive fostered close working relationships

with many important institutional partners. This section provides an indicative but not exhaustive description of the major collaborations undertaken during the year.

Libraries Australia

Libraries Australia is an online resource that provides access to the national database of material held in Australian libraries. Users can search for any item and identify the library in Australia that holds the item. In 2008–09, the AIATSIS Library greatly increased the amount of its holdings on Libraries Australia, which helps to raise awareness of our collections. In particular this included 519 original cataloguing records.

More Australian libraries are adding their holdings to records using terms from the AIATSIS thesaurus, ensuring more appropriate access to Indigenous collections.

The AIATSIS Library is an active participant in Libraries Australia Document Delivery, an Internet-based system for interlibrary lending and document delivery managed by the National Library. The AIATSIS Library borrows, lends and copies materials to and from other Australian libraries.

PANDORA

The AIATSIS Library is a formal partner in PANDORA—Australia's Web Archive, which is supported and hosted by the National Library of Australia. The Library has increased its commitment to PANDORA since 2006. Staff now archive a wide range of Indigenous websites and individual publications on PANDORA. Additionally, all archived PANDORA websites are individually catalogued and are accessible on Mura@.

Due to staff changes in 2008–09, the Library concentrated on updating existing archived sites and archiving individual publications on to PANDORA. Specific topics covered included Indigenous Protected Areas, Indigenous employment and education.

ATSIROM

The AIATSIS Library regularly adds collections records to the ATSIROM database maintained by the commercial service Informit, part of the Royal Melbourne Institute of Technology. ATSIROM brings together an extensive collection of significant Australian databases containing selected bibliographic records from the country's leading sources, relating to Aboriginal and Torres Strait Islander people.

Other alliances

During 2008–09, the library was involved with a number of leading institutional and professional bodies, including:

- National State Libraries Australasia's Working Group on Indigenous Collections and Services
- Australian UNESCO Memory of the World Committee
- National Archives of Australia Canberra Consultative Forum
- ACT CANHUG Users Group (Catalogue Systems)
- Copyright in Cultural Institutions Group.

The Library maintained institutional memberships of:

- Aboriginal and Torres Strait Islander Library and Information Research Network
- Australian Library and Information Association
- Australian Society of Archivists
- Australian Government Library and Information Network
- Australian and New Zealand Society of Indexers.

Collection development and management

HIGHLIGHTS

The Mura® collections web interface was completely redeveloped to increase its usefulness and make it easier to access. The AIATSIS thesaurus was also upgraded to allow for more effective browsing of collections.

A total of 188 collections were donated to the Audiovisual Archive. These included 1,487 audio recordings, 8,399 photographic images, and 720 moving image items dating from the early 1900s to the present day.

Rare technical equipment was acquired and repaired to enable the preservation of collection material on obsolete media. Archive staff designed and implemented a number of innovative technical solutions.

The AIATSIS Digitisation Program continued the digital preservation of collections, but with reduced staffing and fewer equipment purchases.

The Library focused on the digitisation of historical royal commissions and inquiries into Indigenous issues.

Over a thousand audiovisual items were received from the Central Australian Aboriginal Media Association, the Kimberley Language Resource Centre, and other Indigenous organisations, for long-term conservation.

ABOUT THE COLLECTIONS

One of the Institute's goals is to develop, maintain and preserve well-documented archives and collections, and to maximise access to these materials, particularly by Indigenous peoples, in keeping with appropriate cultural and ethical practices. AIATSIS works towards this goal through its Library and Audiovisual Archive.

The Library holds one of the most comprehensive collections of print materials on Australian Indigenous studies in the world. The Library has adopted the Aboriginal and Torres Strait Islander Protocols for Libraries, Archives and Information Services. It holds print materials in all formats. The collection includes manuscript materials, serials, language materials, books, rare books, the records of organisations, art catalogues, newspapers and newspaper clippings, maps, posters and kits, microfilms and CD-ROMs.

Access to the Library's materials is provided through a public reading room; Mura®, the collections catalogue; and inter-library loans.

The Audiovisual Archive holds the world's premier collection of moving image, recorded sound and photographic materials relating to Australian Aboriginal and Torres Strait Islander cultures and histories. Its vaults contain approximately 45,000 hours of recorded sound, 620,000 photographic images, 8,000 video titles and 6.5 million feet of motion picture film. It also has a collection of around 1,000 artefacts and works of art. In total, the archive holds almost one million items.

The majority of items held in the Audiovisual Archive represent the primary results of field research funded by the Institute's research grants program as well as historical and contemporary items either donated or deposited by individuals, families and organisations for safekeeping and appropriate access. The majority of the material—around 98 per cent—is unique and irreplaceable. It provides an invaluable link between past, present and future generations of Indigenous and non-Indigenous Australians.

The role of the Audiovisual Archive is to document and preserve the materials to ensure both their longevity and accessibility for current and future generations of Australians.

The Audiovisual Archive also offers the specialist services of Community Access and the Return of Materials to Indigenous Communities (ROMTIC) project. Details of these programs can be found in Chapter 2.

COLLECTION MANAGEMENT

Mura®, the AIATSIS collections catalogue

Documentation of Library and Audiovisual Archive materials on Mura® is in accordance with standard bibliographic practices, and in line with Indigenous cultural practices. Value-added features include annotations and the use of specialist thesaurus terms to provide a level of bibliographic access through Mura® that is unavailable from other library catalogues. Book, serials and manuscript records are added to Libraries Australia, a free internet-based service that provides access to the holdings of over 800 Australian libraries.

The Mura® web interface was completely redeveloped to create a more modern and fully featured discovery tool that is easier to use. Additionally, the AIATSIS thesaurus was upgraded to enable more effective browsing of the AIATSIS collections. See the breakout box on Mura® on page 38.

Audiovisual Archive 2025 plan

Audiovisual Archive staff conducted a major planning session in October in order to develop a long-term preservation plan ('the 2025 plan'). The chief aim is to put in place a systematic approach to identifying and copying the most at-risk materials held in the collection with a view to transferring all magnetic media material and the majority of film-based material to digital format by 2025. Importantly, the 2025 plan outlines the level of technical and human resources required to meet this objective.

ACQUISITIONS AND DONATIONS

The Institute is grateful for donations of material from both individuals and organisations. These donations add significantly to the Institute's collections.

Print materials

During the year, a total of 2,987 items were added to the Library collections. This included 805 purchased items, 1,239 serial issues and 35 items acquired through the research grants program. Purchases for the year cost a total of approximately \$80,000.

Priorities for the acquisition program include:

- materials of Indigenous authorship
- archives of people and organisations significant in Australian Indigenous affairs
- archives of people and organisations prominent in Australian Indigenous studies
- materials to support family history research.

Important donations received by the Library during the year included:

- Professor Jane Goodale—Papers, slides, field notes, letters, census, genealogy maps and audiotapes pertaining to the Tiwi
- Matilda House—'Welcome to Country', opening of 42nd Parliament speech by Matilda House, 12 February 2008 (National Apology Day)
- Rhys Jones and Betty Meehan—Notebooks relating to the An-barra Archaeological Project in central coastal Arnhem Land
- Linda McBride-Yuke—Duplicate copies of items from the Lambert McBride papers held at the State Library of Queensland
- Dr Peter Ucko—Papers relating to his term as Principal of AIATSIS, 1972–80.

Audiovisual materials

During the year a total of 188 collections were offered for deposit or donation to the Audiovisual Archive. These collections

comprised 1,487 audio recordings, 8,399 photographic images, and 720 moving image items. These materials are held on a variety of analogue and digital carriers and the subject matter dates from the early 1900s to the present day. Eleven artefacts were also donated to the archive.

The following collections are of particular note:

- Photographs donated by Dorothy Hackett and Anee Glass featuring scenes from Warburton Mission and Ngaanyatjarra Lands between 1964 and 1987. This collection consists of over 1,000 colour slides, all superbly documented and in excellent condition. Also provided under this donation were a number of audio tapes from the 1960s of women's ceremonies and songs recorded in the Warburton area.
- A collection of artworks and artefacts donated by Janice Haynes. The material was collected by the late Leslie Haynes and Janice Haynes during fieldwork undertaken at Maningrida and Central Australia in the late 1960s. The works from Central Australia include a decorated life-size carving of a male figure, a boomerang, a digging stick, a shield and three small feathered objects used as ceremonial body decoration. The items from Maningrida include a dilly bag and two woven pandanus mats. This collection augments previous donations made to AIATSIS by Janice Haynes.
- Central Australian Aboriginal Media Association holdings consisting of original film and video footage from a number of titles, including *Green Bush*, *Holding on Holding Tight*, *My Colour*, *Your Kind*, *Yellow Fella*, and *Benny and the Dreamers*.
- Super 8 film footage shot by Graham Wilson at the old Mowanjumb community in 1974 when he was the acting district officer of Aboriginal Affairs at Derby. This short film features everyday scenes and includes footage of prominent artist Albert Barunga.
- David Bradbury's donation of a large collection of production materials relating to his film *Jabiluka*, which documented the struggle of the Mirrar people against the Jabiluka

Family History officer,
PJ Williams, using the new
Mura catalogue interface.
Photography by Kylie
Martin



New online catalogue makes research easier

Users of the new AIATSIS web collections catalogue will be able to add their own tags—including in Indigenous languages—to assist them and other users in finding and collating information held in the Library and Audiovisual Archive. This is just one of a range of new features of the catalogue developed by the AIATSIS Library.

‘The new catalogue is a search and discovery tool, providing a one-stop shop for users of Mura® and those searching the publicly available digital collections’, says AIATSIS Library Director Rod Stroud. ‘It’s a new way for clients to discover information as well as allowing them to share information with others.’ Mura®, the AIATSIS collections catalogue, draws its name from a Ngannawal word meaning pathway.

The new catalogue has a friendly and intuitive interface together with a powerful search engine. Users can narrow or refine a search by selecting from lists including authors, subjects or languages. The catalogue will also recommend related searches that may be of interest.

Users who register on the site can also add reviews to any of the records, share their opinions on the resources held in AIATSIS, and provide additional information and guidance to other users. Reviews may be one line or several paragraphs long.

‘Users can create a personal workspace, where favourite search queries may be saved for future use’, says Rod Stroud. ‘Records may be bookmarked, and comments added that will be visible only to the user. Records may also be emailed or saved from the e-Shelf facility.’

uranium mine. The collection, which has been valued at over \$150,000, includes the original mini DV tapes, transcripts of interviews, an SP Betacam master copy of the published film and a range of publicity material.

- Original rock art tracings from the 1970s made by Graham Connah at sites in the New England area of New South Wales including Emmaville, Yarowlyk and Moonbi.
- A large collection of oral histories recorded by Alan Williamson dealing with education in the Torres Strait Islands up until World War II. These tapes were primary source material for a book, *Schooling the Torres Strait Islanders 1873–1941: Context, custom and colonialism*, by Alan Williamson, published in 1994.
- Sixteen DVDs of Bardi language elicitation and dictionary work recorded by Claire Bowern.
- Film footage shot by Vern Page at Moonacullah Aboriginal Reserve, Deniliquin in 1955. This early colour film contains important historical footage of the Wamba Wamba Aboriginal Community and complements the oral history material recorded by Jill Pattenden and Wayne Atkinson that is already held in the Audiovisual Archive. The film was donated by the Yarkuwa Indigenous Knowledge Centre.

A full list of gifts and donations received during the year is at Appendix 3.

Auctions and special purchases

The Library purchases of rare books in 2008–09 included:

- D Collins, *An Account of the English Colony in New South Wales, from its first Settlement, in January 1788, to August 1801: with remarks on the Dispositions, Customs, Manners, &c. of the Native Inhabitants of that Country*, 2nd edition, T Cadell and W Davies, London, 1804
- J Mann, *Eight Months with Dr Leichhardt in the Years 1846–47*, Turner & Henderson, Sydney, 1888
- George Taplin, *Lessons, Hymns and Prayers for the Natives Schools at Point Macleayin: In*

the language of the lake tribes of Aborigines, called Narrinyeri Adelaide, printed for the Aborigines' Friends' Association by Shawyer, 1864

- George Taplin, *Tungarar Jehovald. Yarildewallin. Extracts from Holy Scriptures, in the language of the tribes inhabiting the lakes and low Murray, and called Narrinyeri*, South Australian Auxiliary of the British and Foreign Bible Society, Shawyer, 1863
- Jane Watts, *Memories of Early Days in South Australia*, Advertiser General Printing Office, Adelaide, 1882.

PRESERVATION AND CONSERVATION

AIATSIS houses materials to archival standards, with collections held in secure, temperature- and humidity-controlled vaults. All new collection materials are assessed for insects and mould on arrival at AIATSIS and any suspect materials are isolated in a specially equipped quarantine room where they are inspected and treated before coming in contact with any other collection materials.

AIATSIS Digitisation Program

The funding received from the AIATSIS Digitisation Program (ADP) 2005–08 and 2008–11 has enabled the Audiovisual Archive and the Library to purchase and commission a large amount of now crucial digital infrastructure as well as employ more than 35 staff to operate the equipment, preserve and document the collection and facilitate access to it.

This was the first year of the 2008–11 ADP, which enables AIATSIS to continue work on the digital preservation of its collections for another three years. Funding for the 2008–11 ADP is \$10 million.

Digitisation of audiovisual collections

Audiovisual materials are prioritised for preservation using criteria that include the physical condition and age of the original material, rarity of the content, obsolescence, and level of demand.



Cherbourg community members work through some of the material brought to the community by Audiovisual Archive staff as part of the ROMTIC program. Left: Tammy Dalton, Koby Douglas, Dorothy Douglas, Bessie Bond, Slade Dalton, unknown man & Peter Bligh. Middle: Stephen Williams. Right: Uncle Joe Button. Photography by Kerstin Styche

Bringing culture back home: National Indigenous Knowledge Centres network

Indigenous knowledge systems are important to our understanding of the world and our history as diverse peoples. Much of this knowledge is included in the collections of materials held in AIATSIS and in other libraries, archives and museums across the country. These include photographs and films, manuscripts, recordings of languages, stories and songs, some of which need conservation and preservation.

Five participants from AIATSIS were invited to attend the Australia 2020 Summit in April 2008. Four participants were in the Indigenous Australia group—former Principal Professor Steve Larkin, Deputy Principal Collections, Bronwyn Nimmo, and Council Members Dr Mark Wenitong and Ms Terri Janke. Research Fellow Ms Toni Bauman was in the Communities and Families group.

The Indigenous Australia group put forward the concept of a national network of Indigenous learning centres to support and develop an understanding of the importance of culture for current and future generations of Indigenous Australians and their communities.

On 21 April the Australian Government released its response to the ideas generated by the 2020 Summit. The government supported the idea of developing an Indigenous cultural education and knowledge centre, naming AIATSIS in the recommendation. The government recommended a feasibility study to develop options for the most effective way to strengthen and support Indigenous culture.

AIATSIS is currently collaborating with the University of Queensland and the State Library of Queensland to assess models of how national networks of Indigenous Knowledge Centres could work effectively.

'AIATSIS advocates for a greater investment in the culturally appropriate management of Indigenous materials', Principal Russell Taylor said.

'AIATSIS wants it to be easier for Indigenous people to be able to find out what where materials are held in collections, and in turn for information to be digitally repatriated.'

The following amounts of collection material were digitised for preservation purposes in 2008–09:

- 1,464 moving image items
- 3,717 audio items
- 1,010 photographic items.

Notable collections digitised during the year include:

- The films of Peter Lucich. These films were made for the Institute in the early 1960s and include the titles *Children of Mowanjum*, *To light a fire*, *To make a spear*, *String from human hair* and *Dance time at Kalumburu*. The 8,000-foot collection is mainly original camera negative and was the subject of extensive research by ANU PhD student Dominic Sweeny.
- Original U-matic videotapes deposited by Eric Michaels. This collection was made while Michaels was a grantee at the Institute in the mid-1980s. The Yuendumu community established one of the first full-time Indigenous media centres in Australia. Michaels' unique methodology and innovative approach to film-making is evident in over 60 hours of videotape, most of which has required careful conservation treatment.
- Over 600 large-format photographic negatives from the WEH Stanner Collection. These photographs were taken by Professor Stanner during two periods of fieldwork in the Daly River and Port Keats (now Wadeye) area between 1932 and 1935. They provide a fascinating record of the ceremonial and everyday activities of the Murrinhpatha and Malak Malak peoples at that time.
- Four audio collections deposited by Lynette Oates in the early 1970s. The recordings represent over 93 hours of language material from north-western New South Wales. Mrs Oates' main interviewee, Emily Horneville, was an elderly woman when the recordings were made but her interviews were always very lively and entertaining. During the interviews, Mrs Horneville also spoke some Barranbinya, a language once spoken

between Brewarrina and Bourke. These examples of Barranbinya are the only ones known to exist anywhere.

The Audiovisual Archive also has longstanding partnerships with several Indigenous organisations, who submit copies of all their audiovisual holdings to ensure their long-term preservation. The number of materials deposited by these organisations is on the increase. In 2008–09, the archive received well over a thousand audiovisual items from the Central Australian Aboriginal Media Association (CAAMA), the Kimberley Language Resource Centre, the Irra Wangga–Geraldton Language Programme, the Katherine Regional Language Centre (Diwurruwurru-jaru), and the Wangka Maya Pilbara Aboriginal Language Centre. The majority of the material deposited by CAAMA was recorded more than twenty years ago. Much of it is fragile and in urgent need of preservation. It is next to impossible for regional organisations to acquire the specialist equipment and technical knowledge needed to care for these materials, which is why they rely on AIATSIS.

Infrastructure

The Audiovisual Archive purchased both new and obsolete pieces of equipment in order to continue the digital preservation of materials held in the collection. Some of the noteworthy purchases include:

- a rare Studer A820 open reel audio tape playback/record machine renowned for its smooth and direct tape paths and gentle winding mechanisms which makes it indispensable for handling the more fragile analogue audio tapes in the collection
- a second-hand digital betacam recorder, which then had the edit systems upgraded to the latest version
- a Precision Minolta video display photospectrometer to analyse the colour of video screens and ensure they all match and are calibrated to factory standard colour specifications



Left: Technician Doug Smith at work on the Philips N1700/45 half-inch videotape player. Right (l-r): Technicians Graham Dyson and Rob Hansen at work on the restored Sony AV3670CE video-recorder

Technology detectives: the fuses and circuits of digitisation

If you have a battered old video or tape recorder at the back of your garage, be warned. It might attract the sleuths in the AIATSIS Audiovisual Archive workshop. Because for Doug Smith and Robert Hansen, certain outdated, obsolete or even wrecked audiovisual equipment can help untangle some important audiovisual puzzles.

These men are veritable technology detectives—experienced technicians who delight in locating, repairing, and even rebuilding from scratch, the visual and audio equipment of yesteryear.

Doug has been known to visit reclaimed-junk depots on the off-chance of finding a vintage gem. 'I came across this Philips half-inch video cassette player at the recycling depot', he says, proudly indicating a tangle of wires and circuits in a dusty, barely recognisable chassis. 'Thanks to Rob's expertise in all sorts of video playback equipment we'll get it working again—no worries.'

It's not all low-tech sleuthing. Both men use the Internet to search for obscure equipment or parts, with a large measure of success.

But what sounds like a hobby for engineers with a bent for history has a vital purpose. The AIATSIS digitisation program holds the key to preserving priceless video and audio recordings that have been saved, or are being saved for posterity. These are recordings whose content will be lost without access to serviceable, albeit obsolete, equipment designed for the formats on which they were recorded.

'We are archiving and conserving a lot of material that was recorded on old formats, particularly in the case of video', says Doug. 'And time is running out to ensure we have the means to replay the material to convert it to digital format.'

- a Nagra SN micro reel audio recorder, which was used by a number of professional sound recordists and film-makers in the 1970s. The archive holds ten audio collections comprising 118 tapes on this format that until now have not been playable
- a wide range of specialised audio and video calibration tapes (for obsolete recorders). These ensure that all playback equipment is maintained to factory specifications.

Because of the increased volume of digitised collection objects, the Archive increased the capacity of the 'work-in-progress' storage system to a total 37 gigabytes. This is supplemented by a fully automated data tape library that enables the creation and storage of a removable copy of the digitised collections off-site, thereby reducing the risk of data loss due to flood or fire.

Digitisation of print collections

The Library Digitisation Unit scanned and preserved 13,121 digital files for preservation and access in 2008–09.

The AIATSIS Digitisation Program funded a staff member to catalogue material in digital form onto Mura®. The material includes books that are out of copyright, archived websites and publications from PANDORA—Australia's Web Archive, which is managed by the National Library of Australia and its partner organisations. This has increased the number of records on Mura® that link to material in electronic format that is accessible to remote users.

Library staff have been digitally preserving out-of-copyright books and making them accessible from Mura®. To date, over 400 titles have been added. This again increases remote access to some of our rare book collection through our catalogue and website.

The Library is currently focusing on digitising documents from historical government royal commissions and inquiries into Indigenous issues. Other projects include language material and wordlists.

Library conservation

The Library employs a full-time conservator as part of the digitisation funding. The conservator assesses and devises treatments for any materials to be digitised as well as general collection items needing restoration.

During the year, the conservator individually treated many thousands of slips containing the Tiwi genealogies before they were digitised for the Tiwi Land Council (see Chapter 2, p. 32). Another major project was the rehousing of the ephemera collection, which is a diverse collection of materials including leaflets, fliers, badges, caps and T-shirts.

The Library undertook a six-month project to assess, rehouse and consolidate the storage of the unsorted collections held in its closed access stacks and a separate project to rehouse the Australian Indigenous Languages Collection. These projects, together with the installation of larger compactus shelving, has provided much-needed additional collections storage capacity that will last ten years into the future.

FINDING AIDS

Finding aids were created and uploaded for 71 audio collections, representing a total of 1,437 field recordings. Audio finding aids offer a significant improvement on the level of documentation of audio recordings, which were previously only searchable in aggregate collections on Mura®. Collections such as ANDERSON_C02 (seventy-one oral history interviews in Kuku Yalanji with Bloomfield River Mission residents, recorded by Chris Anderson between 1977 and 1979) are now described in sufficient detail for remote clients to select individual recordings for copying. Other collections, such as ALTMAN_J01 (ceremonial songs from North Central Arnhem Land, recorded by Jon Altman between 1979–80) have been described in even greater detail, allowing clients to select relevant segments of recordings.

A list of finding aids created and uploaded to the website during the year is at Appendix 4.

The Library's capacity to produce finding aids has been limited by insufficient funds to employ a permanent archivist to organise and document collections of personal and private papers. Some collections have been sorted as part of the digitisation program funding and work on a range of large and significant collections is ongoing.

TECHNICAL INNOVATION

The AIATSIS collections pose many technical challenges. The video collection alone consists of 33 different tape-based formats and more than 30 different video file types. Each format requires its own playback machine and presents unique preservation difficulties. As a result Audiovisual Archive staff have designed and implemented a number of innovative technical solutions to ensure that preservation and ongoing management of the collection are to world's best practice. Some examples include:

- using a Dobbin Audio Farm file batch processing unit for centralised and streamlined surrogate and derivative generation
- making heat sink and transformer modifications on nine analogue-to-digital converters vastly improving the original design
- replacing components on circuit boards of all Studer A807 open reel players to produce an output frequency response that is better than new specifications
- using automated BWF (broadcast wave format) xml quality-checking software to check for anomalies in file names, field tape sequence and description fields. This greatly reduces the amount of staff resources required to manually check the consistency and accuracy of technical metadata in BWF.

Corporate governance, management and accountability

HIGHLIGHTS

Development of the new AIATSIS website neared the end of its first phase, culminating in beta-testing by both internal and external users. The public website will be operational by August 2009.

AIATSIS developed a health and safety management agreement to assist in providing and maintaining the highest level of workplace health and safety for all employees.

A review of the Indigenous Recruitment and Career Development Plan commenced.

A training needs assessment identified training and development requirements for future action. A memorandum of understanding with the Australian Public Service Commission assisted with training and development.

An Indigenous coordinator position was created and supported the AIATSIS Indigenous Researchers' Fund and Indigenous Caucus. It has since been expanded to include coordination of the Institute's Reconciliation Action Plan and Aboriginal and Torres Strait Islander Employment Strategy.

The Institute offered Indigenous cadetships and training positions to provide paid work experience and enhance future employment opportunities for Indigenous people. Two cadets were employed and completed their cadetships during 2008–09.

OVERVIEW

Enabling legislation

AIATSIS operates under the *Australian Institute of Aboriginal and Torres Strait Islander Studies Act 1989* (the Act).

Responsible minister

The responsible minister is Senator, the Honourable Kim Carr, Minister for Innovation, Industry, Science and Research.

Under section 43(1) of the Act, the Minister may ask the Council of the Institute to provide advice on aspects of the culture, history and society of Aboriginal people and Torres Strait Islanders.

Council

In accordance with Section 12 of the Act the Council consists of:

- four persons elected by the members of the Institute in accordance with the Institute rules, being persons who are themselves members of the Institute
- one person appointed by the Minister, being a person who is a Torres Strait Islander
- four other persons appointed by the Minister, being persons who are Aboriginal persons or Torres Strait Islanders.

All councillors are non-executive members and hold office on a part-time basis.

Membership of the Council during 2008–09 and the term of each appointment are set out in Table 4.

Professor Dodson and Professor Maynard were appointed Chairperson and Deputy Chairperson, respectively, from 14 August 2008 until 15 May 2011.

In 2008–09, the Council held four meetings in Canberra. Table 5 sets out the Council meetings held during 2008–09 and the number of meetings attended by each councillor.

Council members are provided with an indemnity for claims against them while performing their duties as councillors. The indemnity is in the form of a standard insurance policy with Comcover, the Australian Government's self-insurance agency. The value of the indemnity is \$100 million per claim. The premium in 2008–09 was \$2,735.

Brief biographies of the Council members at 30 June 2009 are provided on pages 90–92.

AIATSIS members

Applicants for membership in AIATSIS must demonstrate an interest in Aboriginal and Torres Strait Islander studies. Applications are

Table 4: Elected and appointed Council members and terms

Elected members	Term of appointment
Professor Michael Dodson, AM	14 August 2008 – 15 May 2011
Professor John Maynard	14 August 2008 – 15 May 2011
Emeritus Professor Robert Tonkinson	16 May 2008 – 15 May 2011
Mr Michael Williams	16 May 2008 – 15 May 2011
Appointed members	
Mr Eric Bedford	20 September 2007 – 19 September 2010
Dr Payi-Linda Ford	5 November 2008 – 4 November 2011
Ms Terri Janke	20 September 2007 – 19 September 2010
Mr Dana Ober	5 February 2007 – 4 February 2009
Dr Mark Wenitong	20 September 2007 – 19 September 2010

Table 5: Attendance at Council meetings, 2008–09

Name	Meetings eligible to attend	Meetings attended
Professor M Dodson, AM	4	4
Professor J Maynard	4	4
Mr E Bedford	4	4
Dr L Ford	3	3
Ms T Janke	4	3
Mr D Ober	2	2
Emeritus Professor R Tonkinson	4	4
Dr M Wenitong	4	3
Mr M Williams	4	4

considered by the Research Advisory Committee (see page 12), which makes recommendations to the Council. Membership is awarded for five years and is renewable. During the financial year, eight new members of the Institute were appointed, bringing total membership of the Institute to 509 at 30 June 2009.

CORPORATE GOVERNANCE

Under the Act [s. 13] it is the responsibility of the **Council** to ensure 'the proper and efficient performance of the functions of the Institute and to determine the policy of the Institute with respect to any matter'. The **Principal** is responsible for day-to-day administration of the Institute.

The Council is supported by a Finance Committee and an Audit and Risk Committee.

The **Finance Committee** consists of two Council members; the Principal; the Deputy Principal; and the Director of Corporate Services.

During the year, Council representatives on the Finance Committee were Mr M Williams, Emeritus Professor R Tonkinson and Professor J Maynard.

The composition of the **Audit and Risk Committee** changed as a result of changes to the *Commonwealth Authorities and Companies Act 1997* (CAC Act) (effective 1 January 2009). The committee now comprises two independent members and one representative from the

Table 6: Audit and Risk Committee members and attendance, 2008–09

Name	Position held	Special responsibilities	Attendance
Mr Steve Larkin	Principal (Jul–Dec 2008)	Chairperson	1
Dr Luke Taylor	Principal (Jan–March 2009)	Chairperson	1
Mr Rod Stroud	A/g Deputy Principal		1
Ms Bronwyn Nimmo	Deputy Principal Collections and IT		1
Mr Michael William	Council member	Council representative	1
Professor John Maynard	Council member	Council representative	1
Mr Jeff Hobson	Director Corporate Services/ CFO		1
New structure			
Emeritus Professor Robert Tonkinson	Council member	Council representative	1
Ms Jenny Morison	Independent member	Member	1
Mr Neal O'Callaghan	Independent member	Member	1

AIATSIS Council. Advisory capacities are held by representatives from internal audit and the Australian National Audit Office. Consistent with the requirements of the CAC Act, the Audit and Risk Committee is established by the Council to provide a deliberative forum for developing the internal control framework, risk management policies and fraud prevention review.

During 2008–09 the Audit and Risk Committee met three times. Table 6 sets out the committee members and their attendance in 2008–09, and shows the new structure that took effect on 1 January. The new committee first convened in June 2008.

Through assessment of management outcomes and actions examined by internal and external audit, the Audit and Risk Committee supports the AIATSIS executive in the discharge of its governance responsibilities. In so doing, the Audit and Risk Committee facilitates the ongoing development and strengthening of the management and accountability framework.

The Principal is supported by the **Executive Board of Management**, which comprises the senior managers and other officers. The board meets monthly to discuss matters affecting the Institute. Meeting minutes are published on the Institute's intranet.

The **Information Communications Technology Advisory Committee** provides advice to the Executive Board of Management on information technology and information management matters. The **Consultative Committee** is a joint management and staff forum that deals with workplace relations issues. The **Occupational Health and Safety Committee** deals with health and safety issues for all employees. Minutes for these committees are also published on the Institute's intranet.

The **AIATSIS Corporate Plan for 2008–10** was published following endorsement by the Council in 2008. Copies of the corporate plan are available from the Communications Manager and online at www.aiatsis.gov.au/about_us/corporate_publications.

A business plan for 2009–10 was endorsed by the Council in June 2009.

Corporate Services provides finance, human resources, information technology and building management support to all AIATSIS programs. This includes assistance with regulatory compliance and accountability requirements, planning for sustainability, and risk management.

STAFFING

A breakdown of staff employed at 30 June 2009 is shown in Table 7. During the year, 75 non-ongoing staff were employed and there were 45 ongoing staff. The total number of staff employed as at 30 June 2009 was 120.

Workplace diversity

The Institute's program for workplace diversity, set out in the AIATSIS Workplace Diversity Program, continued during the year.

Indigenous staff

The Institute's Agency Agreement 2007–11 includes a number of specific provisions to facilitate the employment and retention of Indigenous staff within the Institute.

The Institute attracts Indigenous people to vacant positions through advertising in Indigenous newspapers and networks in addition to advertising in the mainstream press. The Institute offers Indigenous cadetships and training positions to provide paid work experience and enhance future employment opportunities for Indigenous people. Two Indigenous cadets were employed and completed their cadetships during 2008–09.

One member of staff took part in the Horizon Program, which involved a funded secondment to another mainstream public service organisation as part of their development.

At 30 June 2009, the Institute employed a total of 120 staff, 28 per cent of whom identified as Indigenous (Figure 4).

Table 7: Staff at 30 June 2009

Level	Males	Females	Total	Ongoing	Non-ongoing	Casuals	Indigenous	Non-Indigenous	PWD	NESB
PEO	1	0	1	0	1	0	1	0	0	0
SES	1	1	2	2	0	0	1	1	0	0
EL2	2	4	6	4	2	0	0	6	0	0
EL1	9	17	26	11	15	0	7	19	0	1
APS6	7	21	28	10	17	1	6	22	2	3
APS5	10	13	23	9	13	1	8	15	1	2
APS4	3	15	18	4	14	0	5	13	0	2
APS3	3	8	11	2	9	0	3	8	0	3
APS2	1	4	5	3	3	0	3	2	1	0
APS1	0	0	0	0	0	0	0	0	0	0
Trainee/cadet	0	0	0	0	0	0	0	0	0	0
Totals	37	83	120	45	73	2	34	86	4	11

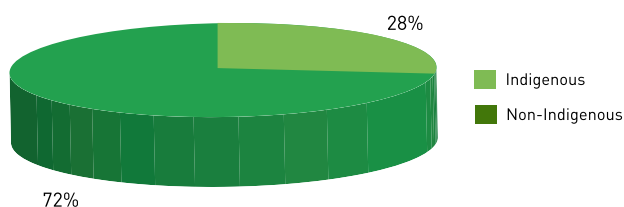
Abbreviations: PWD—people with a disability; NESB—non-English-speaking background; PEO—Principal Executive Officer; SES—Senior Executive Service; EL—Executive Level; APS—Australian Public Service.

The **Indigenous Caucus** is an internal working group supported by management, which provides Indigenous staff with a forum to discuss various issues affecting them. The Caucus has assisted management in reviewing policies such as the work level standards, and is consulted when employment policies are reviewed or training courses developed. The Caucus is represented at the Consultative Committee, the forum that brings staff and management together to discuss employment issues.

Indigenous staff members are also eligible to join the **Indigenous APS Employees Network (IAPSEN)**, which supports and advocates Aboriginal and Torres Strait Islander interests, values and perspectives in the Australian Public Service. Staff members are encouraged to join the network and participate in discussion groups. New Indigenous staff are informed about the network when they join AIATSIS. At an organisational level, the Institute is also involved in IAPSEN: the Principal is a member of the steering committee for the network.

During 2008–09, the position of Indigenous Coordinator was created. The position's initial priorities were to support the Indigenous Researchers' Fund and coordinate the Indigenous Caucus. The role has since been expanded to include coordination of the Institute's Reconciliation Action Plan and Aboriginal and Torres Strait Islander Employment Strategy.

The Institute's Reconciliation Action Plan 2009 was approved by Reconciliation Australia. With the support of the AIATSIS Council, a Reconciliation Action Plan Working Group was established to report on and review the current Reconciliation Action Plan.

Figure 4: Indigenous and non-Indigenous staff at 30 June 2009

A review of the Aboriginal and Torres Strait Islander Recruitment and Career Development Plan has commenced.

Staff remuneration

As at 30 June 2009 all staff except those covered by Australian Workplace Agreements (AWA's) were covered by the AIATSIS Agency Agreement 2007–11.

AIATSIS provides a range of non-salary benefits, details of which are set out in the agreement. The agreement is available online at www.aiatsis.gov.au/about_us/corporate_publications.

As at 30 June 2009 six AIATSIS staff were covered by AWA's—two Senior Executive Service (SES) staff and four non-SES staff. Except for remuneration, the employment conditions in these AWA's are similar to those in the Agency Agreement and reflect AIATSIS employment policies.

Three employees received performance bonuses in 2008–09, and six employees received Excellence Awards. These totalled \$77,044.39.

Staff training and career development

AIATSIS is committed to the continued development of its staff through the provision of training and career advancement opportunities. This recognises the Institute's need to retain and develop high-quality staff in a tight job market,

and the needs of staff to improve their skills and job satisfaction. The Institute spent \$98,601 on staff development activities during 2008–09.

The AIATSIS Agency Agreement requires that the Institute's Performance Feedback Scheme be linked to remuneration increments. The scheme outlines the arrangement for discussing an individual's performance, sets forth the basis for the provision of training and development opportunities, and assists with workforce planning.

For the period of 2008–09 AIATSIS had a memorandum of understanding with the Australian Public Service Commission to assist with training and development needs of the Institute.

A training needs assessment was undertaken, which identified training and development needs for future action.

COOPERATIVE WORKPLACE RELATIONS

The Institute is committed to promoting a cooperative workplace and to ensuring that there is appropriate participation by staff in decision-making processes. Both staff and management recognise that the maintenance of cooperative workplace relations provides all staff with an opportunity to participate in decisions that impact directly on them.

Health and safety, human resource development, workplace diversity and access and equity issues were also addressed through the Institute's consultative mechanisms, ensuring that the Institute's obligations were met while maintaining a cooperative workplace.

OCCUPATIONAL HEALTH AND SAFETY

During 2008–09 AIATSIS developed a Health and Safety Management Agreement as recommended by Comcare. This agreement, along with other policies and guidelines, assists in providing and maintaining the highest degree of health and safety for all employees. The policy aims to:

Table 8: Salary ranges under Agency Agreement for 2008–09

Level	Minimum (\$)	Maximum (\$)
Executive 2	86,645	98,253
Executive 1	75,156	81,162
APS 6	58,707	67,438
APS 5	54,356	57,636
APS 4	48,733	52,914
APS 3	43,725	47,193
APS 2	39,388	42,570
APS 1	33,919	37,490
Cadet/trainee	13,167	33,782



Troy Cassar-Daley (left) and Deline Briscoe (top right) were two of the performers featured in NAIDOC on the Peninsula 2008. Photography by Kerstin Styche

NAIDOC on the Peninsula 2008

More than 2,500 people attended the Institute's annual NAIDOC on the Peninsula event in July, enjoying a smoke-free, family-friendly concert headlining Aboriginal country music legend Troy Cassar-Daley. The event was one of the main events on the NAIDOC week calendar, with Canberra being the national host city for NAIDOC in 2008.

Around 20 organisations and businesses held market stalls as part of the event, promoting Indigenous-related services including the Koori Pre-School and Qantas Indigenous programs as well as local Indigenous arts and crafts. The event was held in partnership with the National Museum of Australia, with children's activities including weaving, Torres Strait Islander mask making and the annual didjeridu competition held in the main hall of the museum.

Other musical acts that delighted the crowd on the day were Aboriginal blues and roots singer/songwriter Deline Briscoe, Brisbane-based Aboriginal country singer/songwriter Adam James and The Brolga Boys. Aboriginal stand-up comedian and dancer Sean Choolburra was MC.

The day also featured a public lecture by Penny Taylor about the Institute's *After 200 Years: 20 Years After* photography exhibition as part of Vivid: National Photography Festival.

- prevent all accidents and ill health caused by working conditions
- protect all employees from any health hazard that may arise out of their work or the conditions in which it is carried out
- place and maintain employees in an occupational environment designed to satisfy their needs for health, safety and welfare at work.

To demonstrate the Institute's commitment, the Principal signed an employer's 'statement of commitment' with Comcare for the period 2002 to 2012. The statement covers the following four targets:

- reduce the incidence of workplace injuries and diseases
- eliminate all fatalities due to workplace injury
- reduce the average lost-time rate
- reduce the average time taken for rehabilitation intervention.

Measures taken during the year to protect the health, safety and welfare at work of employees included:

- testing of emergency evacuation procedures
- conducting staff training in workplace practices, including the responsibilities of fire wardens
- provision of equipment needed by staff to deal with occupational health and safety concerns
- holding a health week, including influenza vaccinations and individual health checks for staff who wished to participate.

The Agency Agreement now includes a formal statement of the Institute's policy on the use of drugs in the workplace, and provides for access to Employee Assistance Program counselling services for staff and their families.

During 2008–09 two accidents were reported that required notification under section 68 of the *Occupational Health and Safety (Commonwealth Employment) Act 1991*. No notices were received by AIATSIS during the year under section 30, 46 or 47 of that Act, nor were any directions given under section 45.

STRATEGIC ALLIANCES TO SUPPORT CORPORATE ACTIVITIES

As a small agency, AIATSIS has limited resources available to handle the many accountability, management and reporting policies required to support good corporate governance. The Institute works to improve its effectiveness by joining with other agencies with similar corporate directions to share policy ideas. During 2008–09, the Institute maintained membership of the Cultural Managers' Forum—a group comprising the Canberra-based cultural agencies—to discuss common issues in information technology.

Staff in Corporate Services maintained and built on the Institute's strategic alliance with the Indigenous Employment Strategy team at the Australian Public Service Commission.

FINANCIAL MANAGEMENT

The financial result for the year—a profit of \$976,000—is once again greater than the expected loss forecast. There are a number of reasons for this result. The application of Australian Accounting Standard AASB 1004, issued in December 2007, requires AIATSIS to treat the full amount of certain grants, which were not fully expended during the year, as income in the year of receipt. Previously the unexpended amount of income was treated as 'unearned income'. As a consequence the Institute expects to record future losses corresponding to the amount of unearned income. In addition, a number of positions were not filled until the later part of the year and some minor works have been deferred.

Detailed information is provided in the financial statements.

A consultant was engaged to complete the 2009 fraud review. The review showed a two-year trend of diminishing fraud risk for the Institute. The review found no high-risk ratings (2007: 2), eight medium-risk ratings (2007: 14) and 26 low-risk ratings (2007: 19). The diminishing risk is due to the controls put in

place since the May 2007 fraud review which have managed or mitigated the risks.

As part of the Institute's risk management framework, all business continuity, disaster recovery and critical process recovery plans have been updated. All plans comply with International and Australian Risk Management Standards.

Again the Institute participated in the Comcover review of the risk-management strategy, which resulted in a decrease in the cost of the premium.

HUMAN RESOURCES

The Institute's Continuous Improvement Plan provides for a review of all human resources policies, procedures and systems, as well as outlining an overall training and development plan. As required by the plan, policies, procedures and systems were reviewed during the year.

Improvements made in 2008-09 include an electronic timesheet system that is interfaced to the payroll system. Work has also begun on developing an electronic orientation program for new staff.

During 2008-09 the human resources area provided ongoing recruitment support, resulting in 46 staff movements into the Institute.

INFORMATION COMMUNICATION TECHNOLOGY

Significant work is being undertaken to improve service, asset and capacity management, including the implementation of Microsoft System Centre Essentials, Windows deployment services and a replacement file server and tape library that now provides sufficient capacity for corporate data for the next five years. The development of the ICT Configuration Database will enable better documentation of processes and policies in support of security compliance and business continuity and disaster recovery planning.

The deployment of Microsoft Office 2007 has been deferred until all processes have been finalised. The new software has been successfully tested, but there are concerns about the conversion of specific corporate data to the newer document formats.

Following an audit of Adobe software installations, and in anticipation of the use of Adobe Dreamweaver to manage content for the redeveloped AIATSIS website, Adobe licences have begun to be refreshed. The deployment of new versions of Adobe software has commenced.

Print services have been upgraded with a new fleet of Canon multi-function devices, which provide economical, high-volume colour and black-and-white printing, colour scanning and fax facilities to all programs. Under Canon's eMaintenance scheme, the equipment can be monitored externally, greatly improving the quality of service. Additionally, the multi-function devices have the capability to scan and convert a paper record directly to an index-abled PDF.

AIATSIS WEBSITE

The redevelopment of the AIATSIS website has continued throughout the year and nears the end of the first phase, culminating in beta-testing by internal and external users. The public website will be operational by August 2009. In the next phase, the site will be further augmented through implementation of Web 2.0 technologies, RSS feeds, advanced search functionality and the assimilation of other AIATSIS websites.

BUILDING MANAGEMENT AND ENVIRONMENTAL PERFORMANCE

AIATSIS experienced no major problems with building operations during 2008-09. There were no new works carried out.

The Institute's rolling preventive maintenance program was continued. The program

encourages a proactive approach to identifying problems before they occur.

AIATSIS occupies a relatively new building with modern controls for energy management that are designed to minimise environmental effects. Energy use is monitored to ensure the lowest use consistent with archival and office requirements. Natural gas is used for most heating requirements. Water use is minimised, for example, through the use of dual-flush toilets and by not irrigating lawns around the building. Used office paper and cardboard is recycled where possible and toner cartridges are collected for recycling. During the year a feasibility study was undertaken to evaluate the possible use and sellback of solar energy. The study revealed that at this stage such a program would not be cost-effective. The Institute has commenced a review of environmental management, which has identified various options (including reduced building energy consumption) for reducing the Institute's ecological footprint.

Building security was enhanced through installation of additional access control and improved intrusion-detection capability.

In March 2009, AIATSIS began a review of its future accommodation needs. This will culminate in a business case to support a request to government for extensions and/or upgrades.

Following business continuity planning exercises, various measures to improve the Institute's readiness for disaster and recovery were identified and implemented. These measures include modification of the main switchboard to enable a ready connection of a hired generator, improved fire detection, and the installation of strobe lights in the audio booths.

FREEDOM OF INFORMATION

One request for information was received under the *Freedom of Information Act 1982* during the year.

JUDICIAL DECISIONS AND EXTERNAL REVIEWS

In 2008–09 AIATSIS was not subject to any judicial decisions, parliamentary committees, or other external reviews.

ADVERTISING AND MARKET RESEARCH

The Institute spent \$53,083 during the year on recruitment advertising. In addition, \$74,150 was spent on marketing and promotion of AIATSIS. No expenditure was made to fund advertising campaigns (i.e. market research; outdoor, television, radio or cinema advertising; or direct mail advertising).

SERVICE CHARTER

The Institute's Service Charter operated throughout the reporting period. The charter provides for the monitoring of performance and service provision, and encourages client feedback. Any indications of dissatisfaction on the part of clients are followed up by investigation and, where possible, resolved. The Service Charter is available online at www.aiatsis.gov.au/about_us/corporate_publications.

CONSULTANTS AND CONTRACTS OVER \$10,000

The Institute let ten consultancies during the year with a total estimated value of \$258,850. In addition, thirty-six contracts, totalling \$1,478,720, were let. The largest of these contracts was for venue hire and catering for the 2009 Native Title Conference held in Melbourne. For details of consultancies and major contracts, see Appendix 5.

COMPETITIVE TENDERING AND CONTRACTING

All contracts had provisions allowing access by the Auditor-General.



Sam Juparulla Wickman with two of his glass artworks in the exhibition.

Juparulla in Canberra exhibition

Australian National University honours graduate, Aboriginal archaeologist and accomplished glass and traditional painter Sam Juparulla Wickman launched his first solo exhibition in Canberra at AIATSIS in September 2008.

Juparulla in Canberra featured more than 20 pieces, including paintings on canvas, glass and a selection of carpets that explored Sam's perspective on Aboriginal culture, landscapes and ceremonies.

'I'm proud to be able to depict my culture in its abstract manner. I am thankful for my fore-fathers and fore-mothers for guiding us into that international art scene through the dot-dot painting style, but I move into my own world and I feel lucky to be able to paint on glass, canvas and carpet,' Sam said at the setting up of his exhibition.

Now based in Albury, Sam said he was fortunate enough to be taught by the Aboriginal masters of the dot painting movement in Yuendumu in the early 1970s. He pays tribute to his mentors such as Malcolm Jagamarra and Clifford Possum Tjapaltjarri.

He said his art became more meaningful after he completed a men's ceremony with the Walpiri people of the Northern Territory and became a Wati—the equivalent of completing high school in ceremony terms.

'The experience of sitting down, recuperating, looking at and being told about the landscape in a totally different way changed me as an artist,' he said.

'Seeing the landscape as a resource—from the dirt to the trees and the flora and fauna—I found new significance in all of those elements and how they relate to us as people. Everything has significance.'

EXEMPT CONTRACTS

No contracts were exempt from publication in the *Purchasing and Disposal Gazette*.

SOCIAL JUSTICE AND EQUITY

AIATSIS is committed to social justice and equity. It has constituted committees and has a policy to maximise the involvement of Aboriginal and Torres Strait Islander people in the Institute's membership, governance, staff and functions. Provision is made in the Institute's Act for the Council to have a majority (five out of nine) Aboriginal and Torres Strait Islander members. Since 2002 there have been eight Council members in this category. At 30 June 2009, 34 of the Institute's 120 staff were Aboriginal people or Torres Strait Islanders.

One of the greatest contributions that the Institute makes to social justice in general terms is its wide dissemination of information on Indigenous Australians resulting from research. It does this through publishing; through its journal, *Australian Aboriginal Studies*; through seminars; and by answering requests for information.

The AIATSIS collections are open to all for reference and research. Some material is restricted because it is culturally sensitive or because donors or stakeholders have requested that access be limited.

COMMONWEALTH DISABILITY STRATEGY

AIATSIS is committed to supporting staff with disabilities and ensures that all programs and services are accessible to people with disabilities. AIATSIS continued to improve access for both staff and visitors with disabilities. All new AIATSIS facilities and major refurbishment projects addressed requirements under the relevant building codes.

AIATSIS is committed to ensuring that recruitment processes encourage people with disabilities to apply for AIATSIS positions, that workplace strategies support the employment of people with disabilities, and that staff training and development programs include relevant information about the needs of people with disabilities, as members of the community, as residents and as staff. AIATSIS also committed to incorporate the requirements of the *Disability Discrimination Act 1992* into its policies and guidelines.

AIATSIS has conducted a self-audit using the performance reporting template as recommended in CAC Orders 2009. AIATSIS consults and liaises with staff, staff representatives and relevant external agencies, including Comcare, the Australian Public Service Commission and the Department of Education, Employment and Workplace Relations. All relevant performance requirements have been met.

08
09

Financial statements



INDEPENDENT AUDITOR'S REPORT

To the Minister for the Department of Innovation, Industry, Science and Research

Scope

I have audited the accompanying financial statements of the Australian Institute of Aboriginal and Torres Strait Islander Studies for the year ended 30 June 2009, which comprise: a Statement by Councillors, Principal and Chief Financial Officer; Income Statement; Balance Sheet; Statement of Changes in Equity; Cash Flow Statement; Schedule of Commitments and Notes to and forming part of the Financial Statements, including a Summary of Significant Accounting Policies.

The Responsibility of the members of Council for the Financial Statements

The members of Council are responsible for the preparation and fair presentation of the financial statements in accordance with the Finance Minister's Orders made under the *Commonwealth Authorities and Companies Act 1997*, including the Australian Accounting Standards (which include the Australian Accounting Interpretations). This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on the financial statements based on my audit. I conducted my audit in accordance with the Australian National Audit Office Auditing Standards, which incorporate the Australian Auditing Standards. These auditing standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Australian Institute of Aboriginal and Torres Strait Islander Studies' preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Australian Institute of Aboriginal and Torres Strait Islander Studies' internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the members of Council, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Independence

In conducting the audit, I have followed the independence requirements of the Australian National Audit Office, which incorporate the requirements of the Australian accounting profession.

Auditor's Opinion

In my opinion, the financial statements of the Australian Institute of Aboriginal and Torres Strait Islander Studies:

- (a) have been prepared in accordance with the Finance Minister's Orders made under the *Commonwealth Authorities and Companies Act 1997*, including the Australian Accounting Standards; and
- (b) give a true and fair view of the matters required by the Finance Minister's Orders including the Australian Institute of Aboriginal and Torres Strait Islander Studies' financial position as at 30 June 2009 and its financial performance and cash flows for the year then ended.

Australian National Audit Office



Ron Wah
Senior Director

Delegate of the Auditor-General

Canberra
17 September 2009

Financial Statements for the Year Ended 30 June 2009

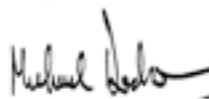
Australian Institute of Aboriginal and Torres Strait Islander Studies

Statement by Councillors, Principal and Chief Financial Officer

In our opinion, the attached financial statements for the year ended 30 June 2009 are based on properly maintained financial records and give a true and fair view of the matters required by the Finance Minister's Orders made under the *Commonwealth Authorities and Companies Act 1997*.

In our opinion, at the date of this statement, there are reasonable grounds to believe that the Institute will be able to pay its debts as and when they become due and payable.

This Statement is made in accordance with a resolution of Councillors.



Prof. M Dodson
Chairperson

17 September 2009



M Williams
Councillor

17 September 2009



R Taylor
Principal

17 September 2009



J Hobson
Chief Financial Officer

17 September 2009

Australian Institute of Aboriginal and Torres Strait Islander Studies

INCOME STATEMENT

for the year ended 30 June 2009

	Notes	2009 \$'000	2008 \$'000
INCOME			
Revenue			
Revenue from Government	3A	11,928	11,801
Sale of goods and rendering of services	3B	915	907
Interest	3C	680	578
Grants	3D	1,318	1,619
Other revenue	3E	684	656
Total revenue		<u>15,525</u>	<u>15,561</u>
Gains			
Reversal of previous asset write-downs	3G	-	117
Total gains		<u>-</u>	<u>117</u>
Total Income		<u>15,525</u>	<u>15,678</u>
EXPENSES			
Employee benefits	4A	8,363	7,493
Suppliers	4B	4,259	3,731
Grants	4C	623	755
Depreciation and amortisation	4D	1,233	1,175
Write-down and impairment of assets	4E	29	-
Losses from asset sales	4F	42	-
Total Expenses		<u>14,549</u>	<u>13,154</u>
Surplus		<u>976</u>	<u>2,524</u>

The above statement should be read in conjunction with the accompanying notes.

Australian Institute of Aboriginal and Torres Strait Islander Studies

BALANCE SHEET

as at 30 June 2009

	Notes	2009 \$'000	2008 \$'000
ASSETS			
Financial assets			
Cash and cash equivalents	5A	668	2,221
Trade and other receivables	5B	503	708
Investments	5C	11,559	7,999
Total financial assets		<u>12,730</u>	<u>10,928</u>
Non-financial assets			
Land and buildings	6A, 6E	12,218	12,415
Infrastructure, plant and equipment	6B, 6E	11,992	12,487
Intangibles	6D	181	205
Inventories	6F	120	168
Other non-financial assets	6G	149	73
Total non-financial assets		<u>24,660</u>	<u>25,348</u>
Total Assets		<u>37,390</u>	<u>36,276</u>
LIABILITIES			
Payables			
Suppliers	7A	487	480
Other payables	7B	926	756
Total payables		<u>1,413</u>	<u>1,236</u>
Provisions			
Employees provisions	8A	1,330	1,369
Total Provisions		<u>1,330</u>	<u>1,369</u>
Total Liabilities		<u>2,743</u>	<u>2,606</u>
Net Assets		<u>34,647</u>	<u>33,671</u>
EQUITY			
Contributed equity		3,179	3,179
Reserves		9,966	9,966
Retained surplus		21,502	20,526
Total Equity		<u>34,647</u>	<u>33,671</u>
Current Assets		12,998	11,169
Non-Current Assets		24,392	25,107
Current Liabilities		2,483	2,307
Non-Current Liabilities		260	299

The above statement should be read in conjunction with the accompanying notes.

Australian Institute of Aboriginal and Torres Strait Islander Studies
STATEMENT OF CHANGES IN EQUITY
as at 30 June 2009

Item	Retained Earnings		Asset Revaluation Reserve		Contributed Equity / Capital		Total Equity	
	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000
Opening balance	20,526	18,002	9,966	9,966	3,179	3,179	33,671	31,147
Surplus for the period	976	2,524	-	-	-	-	976	2,524
Total income and expenses	976	2,524	-	-	-	-	976	2,524
Closing balance at 30 June	21,502	20,526	9,966	9,966	3,179	3,179	34,647	33,671

The above statement should be read in conjunction with the accompanying notes.

Australian Institute of Aboriginal and Torres Strait Islander Studies

CASH FLOW STATEMENT

for the year ended 30 June 2009

	Notes	2009 \$'000	2008 \$'000
OPERATING ACTIVITIES			
Cash received			
Receipts from Government		11,928	11,801
Goods and services		3,912	3,024
Interest		626	482
Net GST Received		80	74
Total cash received		16,546	15,381
Cash used			
Employees		(8,233)	(7,528)
Suppliers		(5,124)	(3,216)
Grants		(623)	(755)
Total cash used		(13,980)	(11,499)
Net cash from operating activities	9	2,566	3,882
INVESTING ACTIVITIES			
Cash received			
Proceeds from sales of property, plant and equipment		-	80
Total cash received		-	80
Cash used			
Purchase of property, plant and equipment		(559)	(184)
Investments		(3,540)	(2,204)
Total cash used		(4,119)	(2,388)
Net cash from or (used by) investing activities		(4,119)	(2,308)
Net increase or (decrease) in cash held		(1,553)	1,574
Cash and cash equivalents at the beginning of the reporting period		2,221	647
Cash and cash equivalents at the end of the reporting period	9	668	2,221

The above statement should be read in conjunction with the accompanying notes.

Australian Institute of Aboriginal and Torres Strait Islander Studies

SCHEDULE OF COMMITMENTS

as at 30 June 2009

	2009	2008
	\$'000	\$'000
BY TYPE		
Capital commitments		
Property, plant and equipment ¹	<u>38</u>	<u>85</u>
Total capital commitments	38	85
Other commitments		
Research grants ²	8	37
Other commitments ³	<u>41</u>	<u>60</u>
Total other commitments	49	97
Commitments receivable ⁴	(40)	(637)
Net commitments by type	<u>47</u>	<u>(455)</u>
BY MATURITY		
Commitments receivable		
One year or less	<u>(40)</u>	<u>(637)</u>
Total commitments receivable	(40)	(637)
Commitments payable		
Capital commitments		
One year or less	<u>38</u>	<u>85</u>
Total capital commitments	38	85
Other commitments		
One year or less	<u>49</u>	<u>97</u>
Total other commitments	49	97
Net Commitments by maturity	<u>47</u>	<u>(455)</u>

NB: Commitments are GST-inclusive where relevant.

¹ Plant and equipment commitments are mainly for technical equipment to support the expanded digitisation program.

² Research grant commitments are amounts payable under grant agreements in respect of which the recipient is yet to perform the services required.

³ Other commitments are mainly maintenance agreements, minor building works and book printing contracts where the services have not yet been provided.

⁴ Commitments receivable relate to amounts contracted but not received under consultancy contracts.

The above schedule should be read in conjunction with the accompanying notes.

Australian Institute of Aboriginal and Torres Strait Islander Studies

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

for the year ended 30 June 2009

Note:1	Summary of Significant Accounting Policies
Note:2	Events After the Balance Sheet Date
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Note:4	Expenses
Note:5	Financial Assets
Note:6	Non-Financial Assets
Note:7	Payables
Note:8	Provisions
Note:9	Cash Flow Reconciliation
Note:10	Contingent Liabilities and Assets
Note:11	Remuneration of Councillors
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Note:16	Reporting of Outcomes

Australian Institute of Aboriginal and Torres Strait Islander Studies
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for the year ended 30 June 2009

Note 1: Summary of Significant Accounting Policies

1.1 Basis of Preparation of the Financial Report

The financial statements and notes are required by clause 1(b) of Schedule 1 to the *Commonwealth Authorities and Companies Act 1997* and are a General Purpose Financial Report.

The continued existence of the Institute in its present form and with its present programs is dependent on Government policy and on continuing appropriations by Parliament for the Institute's administration and programs.

The financial statements and notes have been prepared in accordance with:

- Finance Minister's Orders (FMO), for reporting periods ending on or after 1 July 2008; and
- Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period.

The financial report has been prepared on an accrual basis and is in accordance with the historical cost convention, except for certain assets at fair value. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position.

The financial report is presented in Australian dollars and values are rounded to the nearest thousand dollars unless otherwise specified.

Unless an alternative treatment is specifically required by an accounting standard or the FMO, assets and liabilities are recognised in the Balance Sheet when and only when it is probable that future economic benefits will flow to the Institute and the amounts of the assets or liabilities can be reliably measured. However, assets and liabilities arising under agreements equally proportionately unperformed are not recognised unless required by an accounting standard.

Unless alternative treatment is specifically required by an accounting standard, income and expenses are recognised in the income statement when and only when the flow, consumption or loss of economic benefits has occurred and can be reliably measured.

1.2 Significant Accounting Judgements and Estimates

In the process of applying the accounting policies listed in this note, the Institute has made the following judgments that have the most significant impact on the amounts recorded in the financial statements:

- The fair value of buildings has been taken to be the market value of similar properties as determined by an independent valuer. The Institute's building was purpose-built and may in fact realise more or less in the market.
- Property plant and equipment is recognised at fair value, and depreciated over the estimated economic life for each item. The actual life may be longer or shorter than estimated.
- Long-term employee liabilities are recognised at their estimated present value. The actual cost may

Australian Institute of Aboriginal and Torres Strait Islander Studies
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for the year ended 30 June 2009

vary depending on when entitlements are claimed and on changes in monetary values.

No accounting assumptions or estimates have been identified that have a significant risk of causing a material adjustment to carrying amounts of assets and liabilities within the next accounting period.

1.3 New Accounting Standards

Adoption of New Australian Accounting Standard Requirements

No accounting standard has been adopted earlier than the application date as stated in the standard. The following new standards and amendments to standards are applicable to the current reporting period:

- AASB 2007-9 *Amendments to Australian Accounting Standards arising from the Review of AASs 27, 29 and 31* relocated a number of paragraphs from AASs 27, 29 and 31 substantively unamended into the following existing standards AASB 3, 5, 8, 101, 114, 116, 127, 137.
- AASB1004 *Contributions* received a number of substantively unamended paragraphs from AASs 27, 29 and 31 following their withdrawal.
- AASB1050 *Administered Items* and AASB1052 *Disaggregated Disclosures* were created and received a number of substantively unamended paragraphs from AASs 27 and 29.

It is not expected that the relocation of AASs 27, 29 and 31 will have a material financial impact but will affect the disclosures presented in future financial reports.

Future Australian Accounting Standard Requirements

The following new standards, amendments to standards or interpretations have been issued by the Australian Accounting Standards Board but are effective for future reporting periods. It is estimated that the impact of adopting these pronouncements when effective will have no material financial impact on future reporting periods.

- AASB 3 *Business Combinations*
- AASB 8 *Operating Segments*
- AASB 101 *Presentation of Financial Statements*
- AASB 123 *Borrowing Costs*
- AASB 2007-3 *Amendments to Australian Accounting Standards arising from AASB 8*
- AASB 2007-6 *Amendments to Australian Accounting Standards arising from AASB 123*
- AASB 2007-8 *Amendments to Australian Accounting Standards arising from AASB 101*
- AASB 2008-1 *Amendments to Australian Accounting Standard - Share-based Payments: Vesting Conditions and Cancellations*
- AASB 2008-2 *Amendments to Australian Accounting Standards - Puttable Financial Instruments and Obligations arising on Liquidation*
- AASB 2008-3 *Amendments to Australian Accounting Standards arising from AASB 3 and AASB 127*

1.4 Revenue

Revenue from the sale of goods is recognised when:

- the risks and rewards of ownership have been transferred to the buyer;

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NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
for the year ended 30 June 2009

- the seller retains no managerial involvement nor effective control over the goods;
- the revenue and transaction costs incurred can be reliably measured; and
- it is probable that the economic benefits associated with the transaction will flow to the Institute.

Revenue from rendering of services is recognised by reference to the stage of completion of contracts at the reporting date. The revenue is recognised when:

- the amount of revenue, stage of completion and transaction costs incurred can be reliably measured; and
- the probable economic benefits associated with the transaction will flow to the Institute.

The stage of completion of contracts at the reporting date is determined by reference to the proportion that costs incurred to date bear to the estimated total costs of the transaction.

Receivables for goods and services, which have 30 day terms, are recognised at the nominal amounts due less any impairment allowance account. Collectability of debts is reviewed at balance date. Allowances are made when collectability of the debt is no longer probable.

Interest revenue is recognised using the effective interest method as set out in AASB 139 *Financial Instruments: Recognition and Measurement*.

Resources Received Free of Charge

Resources received free of charge are recognised as revenue when, and only when, a fair value can be reliably determined and the services would have been purchased if they had not been donated. Use of those resources is recognised as an expense.

Revenues from Government

Funding received or receivable from agencies (appropriated to the agency as a CAC Act body payment item for payment to the Institute) is recognised as Revenue from Government unless they are in the nature of an equity injection.

1.5 Transactions by the Government as Owner

Equity Injections

Amounts that are designated as equity injections for a year are recognised directly in contributed equity in that year.

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for the year ended 30 June 2009

1.6 Employee Benefits

Liabilities for services rendered by employees are recognised at the reporting date to the extent that they have not been settled.

Liabilities for short-term employee benefits (as defined in AASB 119) and termination benefits due within twelve months of balance date are measured at their nominal amounts.

The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

All other employee benefit liabilities are measured at the present value of the estimated future cash outflows to be made in respect of services provided by employees up to the reporting date.

Leave

The liability for employee benefits includes provision for annual leave and long service leave. No provision has been made for sick leave as all sick leave is non-vesting and the average sick leave taken in future years by employees of the Institute is estimated to be less than the annual entitlement for sick leave.

The leave liabilities are calculated on the basis of employees' remuneration at the estimated salary rates that applied at the time leave is taken, including the Institute's employer superannuation contribution rates to the extent that the leave is likely to be taken during service rather than paid out.

The liability for long service leave as at 30 June 2009 is recognized in accordance with the Australian Government short hand method. The estimate of the present value of the liability takes into account attrition rates and pay increases through promotion and inflation.

Separation and Redundancy

Provision is made for separation and redundancy benefit payments. The Institute recognises a provision for termination when it has developed a detailed formal plan for the terminations and has informed those employees affected that it will carry out the terminations.

Superannuation

Staff of the Institute are members of the Commonwealth Superannuation Scheme (CSS), the Public Sector Superannuation Scheme (PSS) or the PSS accumulation plan (PSSap).

The CSS and PSS are defined benefit schemes for the Australian Government. The PSSap is a defined contribution scheme.

The liability for defined benefits is recognised in the financial statements of the Australian Government and is settled by the Australian Government in due course. This liability is reported by the Department of Finance and Deregulation as an administered item.

The Institute makes employer contributions to the employee superannuation schemes at rates determined by an actuary to be sufficient to meet the current cost to the Government of the superannuation entitlements of the Institute's employees. The Institute accounts for the contributions as if they were contributions to defined contribution plans.

The liability for superannuation recognised as at 30 June represents outstanding contributions for the final

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four days of the year.

1.7 Cash

Cash and cash equivalents includes notes and coins held and any deposits in bank accounts with an original maturity of 3 months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value. Cash is recognised at its nominal amount.

1.8 Financial Assets

The Institute classifies its financial assets in the following categories:

- at fair value through profit or loss;
- held-to-maturity investments;
- available-for-sale; and
- loans and receivables.

The classification depends on the nature and purpose of the financial assets and is determined at the time of initial recognition.

Financial assets are recognised and derecognised upon trade date.

Effective Interest Method

The effective interest method is a method of calculating the amortised cost of a financial asset and of allocating interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset or, where appropriate, a shorter period. Income is recognised on an effective interest rate basis except for financial assets at fair value through profit or loss.

Loans and Receivables

Trade receivables, loans and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as loans and receivables. They are included in current assets, except for maturities greater than 12 months after the balance sheet date. These are classified as non current assets. Loans and receivables are measured at amortised cost using the effective interest method less impairment. Interest is recognised by applying the effective interest rate.

1.9 Financial Liabilities

Financial liabilities are classified as either financial liabilities at fair value through profit or loss or other financial liabilities. Financial liabilities are recognised and derecognised upon trade date.

Other Financial Liabilities

Other financial liabilities, including borrowings are initially measured at fair value, net of transaction costs. Other financial liabilities are subsequently measured at amortised cost using the effective interest method, with interest expense recognised on an effective yield basis.

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Supplier and Other Payables

Supplier and other payables are recognised at amortised cost. Liabilities are recognised to the extent that goods or services have been received (and irrespective of having been invoiced).

1.10 Contingent Liabilities and Contingent Assets

Contingent liabilities and contingent assets are not recognised in the balance sheet but are reported in the relevant schedules and notes. They may arise from uncertainty as to the existence of a liability or asset or represent an asset or liability in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain and contingent liabilities are disclosed when settlement is greater than remote.

1.11 Acquisition of Assets

Assets are recorded at cost on acquisition except as stated below. The cost of acquisition includes the fair value of assets transferred in exchange and liabilities undertaken. Financial assets are initially measured at their fair value plus transaction costs where appropriate.

Assets acquired at no cost, or for nominal consideration, are initially recognised as assets and income at their fair value at the date of acquisition, unless acquired as a consequence of restructuring of administrative arrangements. In the latter case, assets are initially recognised as contributions by owners at the amounts at which they were recognised in the transferor Authority's accounts immediately prior to the restructuring.

1.12 Property (Land, Buildings and Infrastructure), Plant and Equipment

Asset recognition threshold

Purchases of property, plant and equipment are recognised initially at cost in the Balance Sheet, except for purchases costing less than \$2,000, which are expensed in the year of acquisition (other than where they form part of a group of similar items which are significant in total).

The exception to this policy is for desktop and laptop computers, which are recognised as assets regardless of cost.

The initial cost of an asset includes an estimate of the cost of dismantling and removing the item and restoring the site on which it is located.

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Revaluations

Fair value for each class of assets is determined as shown below.

Asset Class	Fair Value Measured at:
Land	Market selling price
Building	Market selling price
Plant & Equipment	Market selling price
Heritage and cultural assets	Market selling price

Following initial recognition at cost, property plant and equipment are carried at fair value less subsequent accumulated depreciation and accumulated impairment losses. Valuations are conducted with sufficient frequency to ensure that the carrying amounts of assets do not differ materially from the assets' fair values as at the reporting date. The regularity of independent valuations depends upon the volatility of movements in market values for the relevant assets.

Revaluation adjustments are made on a class basis. Any revaluation increment is credited to equity under the heading of asset revaluation reserve except to the extent that it reverses a previous revaluation decrement of the same asset class that was previously recognised through surplus and deficit. Revaluation decrements for a class of assets are recognised directly through operating result except to the extent that they reverse a previous revaluation increment for that class.

Any accumulated depreciation as at the revaluation date is eliminated against the gross carrying amount of the asset and the asset restated to the revalued amount.

Depreciation

Depreciable property plant and equipment assets are written-off to their estimated residual values over their estimated useful lives to the Institute using, in all cases, the straight-line method of depreciation.

Depreciation rates (useful lives), residual values and methods are reviewed at each reporting date and necessary adjustments are recognised in the current, or current and future reporting periods, as appropriate.

Depreciation rates applying to each class of depreciable asset are based on the following useful lives:

	2009	2008
Building	70 years	70 years
Major plant and equipment items	5 to 20 years	5 to 20 years
Minor plant and equipment items, mainly office equipment.	2 to 5 years	2 to 5 years
Library collection	50 years	50 years

Artwork and artefacts are assessed as having an indefinite useful life and are not depreciated.

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Impairment

All assets were assessed for impairment at 30 June 2009. Where indications of impairment exist, an impairment adjustment is made if the asset's recoverable amount is less than its carrying amount.

The recoverable amount of an asset is the higher of its fair value less costs to sell and its value in use. Value in use is the present value of the future cash flows expected to be derived from the asset. Where the future economic benefit of an asset is not primarily dependent on the asset's ability to generate future cash flows, and the asset would be replaced if the Institute were deprived of the asset, its value in use is taken to be its depreciated replacement cost.

No indicators of impairment were found for assets at fair value.

1.13 Intangibles

The Institute's intangibles comprise software licences and associated implementation costs, and internally-developed software for internal use. The assets are carried at cost less accumulated amortisation and accumulated impairment losses.

Intangible assets are amortised on a straight-line basis over their anticipated useful lives. The useful lives of the Institute's intangible assets are 3 to 7 years (2007-08: 3 to 7 years).

All intangible assets were assessed for indications of impairment as at 30 June 2009.

1.14 Inventories

Inventories held for sale are valued at the lower of cost and net realisable value.

Inventories held for distribution are valued at the lower of cost and current replacement cost.

Costs incurred in bringing each item of inventory to its present location and condition are assigned as cost of direct labour and materials plus attributable costs that are capable of being allocated on a reasonable basis.

1.15 Taxation

The Institute is exempt from all forms of taxation except Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

Revenues, expenses and assets are recognised net of GST except:

- where the amount of GST incurred is not recoverable from the Australian Taxation Office; and
- for receivables and payables.

Note 2: Events After the Balance Sheet Date

The Institute is not aware of any events occurring after the reporting date which materially affects the financial statements.

Australian Institute of Aboriginal and Torres Strait Islander Studies
 NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

	2009 \$'000	2008 \$'000
Note 3: Income		
<i>Revenue</i>		
Note 3A: Revenue from Government		
Department of Innovation, Industry, Science and Research CAC Act body payment item	<u>11,928</u>	<u>11,801</u>
Total revenue from Government	<u>11,928</u>	<u>11,801</u>
Note 3B: Sale of Goods and Rendering of Services		
Provision of goods - external parties	487	291
Rendering of services - related entities	378	465
Rendering of services - external parties	<u>50</u>	<u>151</u>
Total sale of goods and rendering of services	<u>915</u>	<u>907</u>
Note 3C: Interest		
Deposits	<u>680</u>	<u>578</u>
Total interest	<u>680</u>	<u>578</u>
Note 3D: Grants		
From related entities	1,246	1,541
From external parties	<u>72</u>	<u>78</u>
Total grants	<u>1,318</u>	<u>1,619</u>
Note 3E: Other Revenue		
Conference fees	475	405
Contract administration	127	92
Other revenue	<u>82</u>	<u>159</u>
Total other revenue	<u>684</u>	<u>656</u>

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 NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

	2009 \$'000	2008 \$'000
Gains		
Note 3F: Sale of Assets		
Infrastructure, plant and equipment:		
Proceeds from sale	-	80
Carrying value of assets sold	-	(80)
Net gain from sale of assets	-	-
Intangibles:		
Proceeds from sale	-	13
Carrying value of assets sold	-	(13)
Net gain from sale of assets	-	-
Note 3G: Reversals of Previous Asset Write-Downs and Impairments		
Reversal of impairment losses	-	117
Total reversals of previous asset write-downs and impairments	-	117
Note 4: Expenses		
Note 4A: Employee benefits		
Wages and salaries	6,140	5,766
Superannuation - defined contribution plans	1,192	867
Leave and other entitlements	751	569
Separation and redundancies	27	35
Other employee benefits	253	256
Total employee benefits	8,363	7,493
Note 4B: Suppliers		
Provision of goods - external parties	2,837	2,680
Rendering of services - external parties	1,309	907
Workers compensation premiums	113	144
Total supplier expenses	4,259	3,731
Note 4C: Grants		
Private sector:		
Research grants	590	702
Manuscript development grants	33	53
Total grants expenses	623	755
Note 4D: Depreciation and amortisation		
Depreciation:		
Infrastructure, plant and equipment	865	826
Buildings	197	180
Heritage and cultural assets	62	62
Total depreciation	1,124	1,068
Amortisation:		
Intangible:		
Computer software	109	107
Total amortisation	109	107
Total depreciation and amortisation	1,233	1,175

Australian Institute of Aboriginal and Torres Strait Islander Studies
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

	2009 \$'000	2008 \$'000
Note 4F: Losses from sale of Assets		
Infrastructure, plant and equipment:		
Carrying value of assets sold	42	-
Net gain from sale of assets	<u>42</u>	<u>-</u>

Note 5: Financial Assets

Note 5A: Cash and Cash Equivalents

Cash on hand or on deposit	668	2,221
Total Cash and Cash Equivalents	<u>668</u>	<u>2,221</u>

Note 5B: Trade and Other Receivables

Goods and services - related entities	320	601
GST receivable from the Australian Taxation Office	196	142
Total trade and other receivables (gross)	<u>516</u>	<u>743</u>
Less impairment allowance account:	(13)	(35)
Total trade and other receivables (net)	<u>503</u>	<u>708</u>

Receivables are represented by:

Current	503	708
Non-Current	-	-
Total trade and other receivables (net)	<u>503</u>	<u>708</u>

Receivables are aged as follows:

Not overdue	465	618
Overdue by:		
30 to 60 days	37	46
61 to 90 days	1	7
More than 90 days	13	72
Total receivables (gross)	<u>516</u>	<u>743</u>

The impairment allowance account is aged as follows:

Not overdue		
Overdue by:		
More than 90 days	13	35
Total impairment allowance account	<u>13</u>	<u>35</u>

Reconciliation of the impairment allowance account:

Movements in relation to 2009

	Goods and services 2009 \$'000	Total 2009 \$'000
Opening balance	35	35
Increase/decrease recognised in net surplus	(22)	(22)
Closing balance	<u>13</u>	<u>13</u>

Movements in relation to 2008

	Goods and services 2008	Total 2008
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Australian Institute of Aboriginal and Torres Strait Islander Studies
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	2009 \$'000	2008 \$'000
Note 6: Non-Financial Assets		
Note 6A: Land and buildings		
Building on leasehold land - fair value	12,595	12,595
Accumulated depreciation	(377)	(180)
Total land and buildings (non-current)	12,218	12,415
Building is the AIATSIS building at Acton, ACT.		
No indicators of impairment were found for land and buildings.		
Note 6B: Infrastructure, plant and equipment		
Infrastructure, plant and equipment:		
- Gross carrying value (at fair value)	7,046	6,687
- Accumulated depreciation	(1,546)	(744)
Total infrastructure, plant and equipment (non-current)	5,500	5,943
Heritage and cultural:		
- Artworks and artefacts - fair value	3,509	3,499
- Library collection - fair value	3,107	3,107
- Accumulated depreciation	(124)	(62)
Total heritage and cultural	6,492	6,544
Total infrastructure, plant and equipment (non-current)	11,992	12,487
All revaluations were conducted in accordance with the revaluation policy at Note 1.12. The building, infrastructure, plant and equipment, artworks and artefacts and library valuations were in 2006-07 by the Australian Valuation Office.		
No indicators of impairment were found for infrastructure, plant and equipment.		
Note 6D: Intangibles		
Computer software at cost:		
Software licences - purchased	727	681
Internally developed - in use	89	50
	816	731
Accumulated amortisation	(635)	(525)
Total intangibles (non-current)	181	205
No indicators of impairment were found for intangible assets.		

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 NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
 as at 30 June 2009

Note 6D: Intangibles (cont.)

Table A: Reconciliation of the opening and closing balances of intangibles (2008-09).

Item	Computer software purchased \$'000	Computer software internally developed \$'000	Total \$'000
As at 1 July 2008			
Gross book value	681	50	731
Accumulated depreciation/amortisation and impairment	(491)	(35)	(526)
Net book value 1 July 2008	190	15	205
Additions:			
by purchase or internally developed	46	39	85
Amortisation	(72)	(37)	(109)
Net book value 30 June 2009	164	17	181
Net book value as of 30 June 2009 represented by:			
Gross book value	727	89	816
Accumulated depreciation/amortisation and impairment	(563)	(72)	(635)
	164	17	181

Table B: Reconciliation of the opening and closing balances of intangibles (2007-08).

Item	Computer software purchased \$'000	Computer software internally developed \$'000	Total \$'000
As at 1 July 2007			
Gross book value	693	54	747
Accumulated amortisation and impairment	(425)	(41)	(466)
Net book value 1 July 2007	268	13	281
Additions:			
by purchase or internally developed	25	19	44
Amortisation	(103)	(4)	(107)
Disposals:			
other disposals	-	(13)	(13)
Net book value 30 June 2008	190	15	205
Net book value as of 30 June 2008 represented by:			
Gross book value	681	50	731
Accumulated depreciation/amortisation and impairment	(491)	(35)	(526)
	190	15	205

FINANCIAL STATEMENTS

Australian Institute of Aboriginal and Torres Strait Islander Studies
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Note 6E: Analysis of Property, Plant and Equipment

TABLE A – Reconciliation of the opening and closing balances of property, plant and equipment (2008-09)

	Buildings \$'000	Other IP & E \$'000	Heritage and Cultural \$'000	Total \$'000
As at 1 July 2008				
Gross book value	12,595	6,687	6,606	25,888
Accumulated depreciation/amortisation and impairment	(180)	(744)	(62)	(986)
Net book value 1 July 2008	12,415	5,943	6,544	24,902
Additions:				
by purchase	-	464	10	474
Depreciation/amortisation expense	(197)	(865)	(62)	(1,124)
Disposals:				
Other disposals	-	(42)	-	(42)
Net book value 30 June 2009	12,218	5,500	6,492	24,210
Net book value as of 30 June 2009 represented by:				
Gross book value	12,595	7,109	6,616	26,320
Accumulated depreciation/amortisation and impairment	(377)	(1,609)	(124)	(2,110)
	12,218	5,500	6,492	24,210

TABLE B – Reconciliation of the opening and closing balances of property, plant and equipment (2007-08)

Item	Buildings \$'000	Other IP & E \$'000	Heritage and Cultural \$'000	Total \$'000
As at 1 July 2007				
Gross book value	12,595	6,733	6,569	25,897
Accumulated depreciation/amortisation and impairment	-	-	-	-
Net book value 1 July 2007	12,595	6,733	6,569	25,897
Additions:				
by purchase	-	103	37	140
Depreciation/amortisation expense	(180)	(826)	(62)	(1,068)
Disposals:				
Other disposals	-	(67)	-	(67)
Net book value 30 June 2008	12,415	5,943	6,544	24,902
Net book value as of 30 June 2008 represented by:				
Gross book value	12,595	6,687	6,606	25,888
Accumulated depreciation/amortisation and impairment	(180)	(744)	(62)	(986)
	12,415	5,943	6,544	24,902

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	2009	2008
	\$'000	\$'000
Note 6F: Inventories		
Inventories held for sale		
Work in progress	9	37
Finished goods	321	320
Provisions for obsolete inventory	<u>(210)</u>	<u>(191)</u>
Total inventories (current)	<u>120</u>	<u>168</u>

During 2008-09 \$211,000 of inventory held for sale was recognised as an expense (2007-08: \$221,000)
No items of inventory are recognised at fair value less cost to sell.

Note 6G: Other non-financial assets

Prepayments	<u>149</u>	<u>73</u>
Total other non-financial assets	<u>149</u>	<u>73</u>

All other non-financial assets are current assets.
No indicators of impairment were found for other non-financial assets.

Note 7: Payables

Note 7A: Suppliers

Trade creditors	9	24
Accrued expenses	<u>478</u>	<u>456</u>
Total supplier payables	<u>487</u>	<u>480</u>

All supplier payables are current liabilities

Settlement is usually made net 30 days.

Note 7B: Other payables

Salaries and wages	145	143
Superannuation	268	93
Separation and redundancy	-	18
Unearned revenue	406	304
GST Payable	<u>107</u>	<u>198</u>
Total other payables	<u>926</u>	<u>756</u>

All other payables are current liabilities

Note 8: Provisions

Note 8A: Employee provisions

Leave	<u>1,330</u>	<u>1,369</u>
Total employee provisions	<u>1,330</u>	<u>1,369</u>

Employee provisions are represented by:

Current	911	1,070
Non-current	<u>419</u>	<u>299</u>
Total employee provisions	<u>1,330</u>	<u>1,369</u>

The classification of current employee provisions includes amounts for which there is not an unconditional right to defer settlement by 12 months, hence in the case of employee provisions the above classification does not represent the amount expected to be settled within 12 months of the reporting date. Employee provisions expected to be settled in twelve months from the reporting date are \$767,000 (2008 \$569,000), and in excess of one year \$563,000 (2008:\$800,000).

Australian Institute of Aboriginal and Torres Strait Islander Studies
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Note 9: Cash Flow Reconciliation	2009	2008
	\$'000	\$'000
Reconciliation of cash and cash equivalents as per Balance Sheet to Cash Flow Statement		
Balance of cash as at 30 June shown in the Cash Flow Statement	668	2,221
Balance Sheet items comprising of cash:		
Cash on hand	1	1
Cash at bank	667	2,220
	668	2,221
Reconciliation of operating result to net cash from operating activities		
Operating result	976	2,524
Non-cash items		
Depreciation and amortisation	1,233	1,175
Net write-down of non-financial assets	29	-
Loss on disposal of assets	42	-
Change in assets and liabilities		
(Increase)/decrease in net receivables	205	(117)
(Increase)/decrease in inventories	19	(92)
(Increase)/decrease in other non-financial assets	(76)	(20)
Increase/(decrease) in supplier payables	7	70
Increase/(decrease) in employee provisions	(39)	(85)
Increase/(decrease) in other payables	170	427
Net cash from/(used by) operating activities	2,566	3,882

Australian Institute of Aboriginal and Torres Strait Islander Studies
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Note 10:- Contingent Liabilities and Assets

The Institute has no knowledge of any material contingencies, whether remote or otherwise.

Note 11: Remuneration of Councillors

	2009	2008
The number of Councillors of the Institute included in these figures are shown below in the relevant remuneration bands		
\$Nil - \$14,999	9	8
\$15,000 - \$29,999	-	1
Total	<u>9</u>	<u>9</u>
	\$	\$
Total remuneration received or due and receivable by members of the Council of the Institute	<u>63,769</u>	<u>61,551</u>

A description of the methods by which Councillors are appointed is included in the "Corporate Governance" section of the Annual Report.

Remuneration includes payments to Councillors for all activities including Council, Research Advisory Committee and other representative business.

Note 12: Related Party Disclosures

Members of Council

The members of the Council of the Institute during the year were:

M. Dodson AM, Chair
 J Maynard, Deputy Chair
 M Williams
 T Janke
 E Bedford
 M Wenitong
 R Tonkinson
 L Ford
 D Ober

The Institute paid a Directors and Officers indemnity premium of \$2,556 (2007/08: \$2,735) on behalf of Councillors during the year. Royalty payments totalling \$1,233 (2007/08: \$1,997) were made to Professor J Maynard, a Council member during the year, in relation to his book published through Aboriginal Studies Press. Other than these payments and remuneration as Councillor, no benefits were provided to Council members.

Australian Institute of Aboriginal and Torres Strait Islander Studies
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Note 13: Executive Remuneration

	2009	2008
The number of senior executives who received or were due to receive total remuneration of \$130,000 or more:		
\$130,000 - \$144,999	-	3
\$145 000 - \$159 999	2	-
\$160,000 - \$174,999	1	-
\$190,000 - \$204,999	-	2
\$205,000 - \$219,999	2	1
Total	<u>5</u>	<u>6</u>
	\$	\$
The aggregate amount of total remuneration of officers shown above.	<u>911,802</u>	<u>1,024,034</u>

Note 14: Remuneration of Auditors

	2009	2008
	\$	\$
Remuneration to the Auditor-General for auditing the financial statements for the reporting period.	32,900	35,100
	<u>32,900</u>	<u>35,100</u>

These amounts represent the fair value of services provided.

Ascent has been contracted by the Australian National Audit Office (ANAO) to provide audit services on the ANAO's behalf. Fees for these services are included above. No other services were provided by the Auditor-General or Ascent during the reporting period.

Australian Institute of Aboriginal and Torres Strait Islander Studies
 NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

	Notes	2009 \$'000	2008 \$'000
Note 15: Financial Instruments			
<u>Note 15A: Categories of Financial Instruments</u>			
Financial Assets			
Loans and receivables			
Cash on hand or deposit	5A	668	2,221
Cash on call deposit	5A	1,094	1,729
Receivables for goods and services	5B	320	601
Fixed Term Deposit with Bank	5C	10,465	6,270
Carrying amount of financial assets		12,547	10,821
Financial Liabilities			
Other Financial Liabilities			
Supplier payables	7A	487	480
Carrying amount of financial liabilities		487	480
<u>Note 15B: Net Income and Expenses from Financial Assets</u>			
Loans and receivables			
Interest revenue	3C	680	578
Net gain/(loss) loans and receivables		680	578
Net gain/(loss) from financial assets		680	578

Australian Institute of Aboriginal and Torres Strait Islander Studies
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Note 15: Financial Instruments (continued)

Note 15C: Fair Value of Financial Instruments

The net fair value of each class of the Institute's financial assets and liabilities approximate the carrying amount for both current and preceding reporting periods.

Note 15D: Credit Risk Exposures

The Institute is exposed to minimal credit risk as the majority of loans and receivables are cash. The maximum exposure to credit risk is the risk that arises from potential default of a debtor. This amount is equal to the total amount of trade receivables (2009: \$320,000 and 2008: \$601,000). The Institute has assessed the risk of default on payment and has allocated \$13,000 (2007/08: \$35,000) to a provision for doubtful debts account. The Institute holds no collateral to mitigate against credit risk.

Note 15E: Liquidity risk

The Institute financial liabilities are payables. The exposure to liquidity risk is the risk that the Institute will encounter difficulties in meeting obligations associated with financial liabilities. The Institute has minimal exposure to liquidity risk due to: appropriation funding; available funding mechanisms (e.g. Advance to the Minister of Finance); and internal policies and procedures that have been put into place to ensure that there are appropriate resources to meet its financial obligations.

Note 15F: Market risk

The Institute holds basic financial instruments that do not expose it to certain market risks. The Institute is exposed to minimal 'currency risk' and it not exposed to 'other price risk'.

Australian Institute of Aboriginal and Torres Strait Islander Studies
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Note 16: Reporting of Outcome

Note 16A: Outcome of the Institute

The Institute is structured to meet one outcome:

"Promotion of knowledge and understanding of Australian Indigenous cultures, past and present".

Three outputs have been identified for this outcome:

Output 1. Research

Output 2. Dissemination of information

Output 3. Collection development and management

Note 16B: Net Cost of Outcome Delivery

	Outcome 1	
	2009	2008
	\$'000	\$'000
Departmental expenses	14,549	13,154
Total expenses	14,549	13,154
Departmental costs recovered from provision of goods and services to the non-government sector	537	442
Total costs recovered	537	442
Other Departmental external revenues		
Interest	680	578
Other	684	656
Total other external revenues	1,364	1,234
Net cost of outcome	12,649	11,478

The Institute only has one outcome and therefore fully attributes shared revenue and expenditure items to that outcome. Attribution of shared costs to outputs is based on staff numbers, adjusted where relevant for significant one-off costs.

Australian Institute of Aboriginal and Torres Strait Islander Studies
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS

Note 16: Reporting of Outcomes (continued)

Note 16C: Major Classes of Departmental Income and Expenses by Outputs

	Output 1		Output 2		Output 3		Total	
	2009 \$'000	2008 \$'000	2,009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000	2009 \$'000	2008 \$'000
Departmental expenses	2,489		430	417	5,444	5,020	8,363	7,493
Employees	1,910	1,359	530	435	1,819	1,937	4,259	3,731
Suppliers	623	740	-	1	-	14	623	755
Grants	340	323	50	48	843	804	1,233	1,175
Depreciation and amortisation	-	-	29	-	-	-	29	-
Write-down of assets	11	-	2	-	29	-	42	-
Loss from asset sales	5,373	4,478	1,041	901	8,135	7,775	14,549	13,154
Total departmental expenses								
Funded by:								
Departmental income								
Income from Government	3,286	3,251	487	482	8,155	8,068	11,928	11,801
Sale of goods and services	1,251	1,823	477	290	504	413	2,233	2,526
Interest	187	159	28	24	465	395	680	578
Net Gains from disposal of assets	-	(12)	-	160	-	(31)	-	117
Other	504	484	25	10	155	162	684	656
Total departmental income	5,228	5,705	1,017	966	9,279	9,007	15,525	15,678

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Council biographies



Professor Michael
Dodson



Professor John
Maynard



Mr Eric Bedford



Dr Payi-Linda Ford

Professor Michael Dodson, AM (Chairperson) is a member of the Yawuru peoples, the traditional owners of land and waters in the remote area of the southern Kimberley region of Western Australia and a prominent advocate on issues affecting Australian Aboriginal and Torres Strait Islander peoples as well as other Indigenous peoples around the world. He was Australia's first Aboriginal and Torres Strait Islander Social Justice Commissioner. He is currently the Director of the National Centre for Indigenous Studies at the Australian National University, the Special Rapporteur for the United Nations Permanent Forum on Indigenous Issues, and a Director of Dodson, Bauman & Associates Pty Ltd, legal and anthropological consultants. He holds a Bachelor of Jurisprudence and a Bachelor of Laws from Monash University, a Doctorate of Letters (HC) from the University of Technology Sydney and a Doctorate of Laws (HC) from the University of New South Wales. In 2009 he was named Australian of the Year by the National Australia Day Council.

Professor John Maynard (Deputy Chairperson) is Chair of Aboriginal Studies and Head of the Wollotuka School of Aboriginal Studies at the University of Newcastle. His traditional roots lie with the Worimi people of Port Stephens, New South Wales. He has held several important fellowships, including the Aboriginal History Stanner Fellowship for 1996 at the Australian National University and the New South Wales Premier's Indigenous History Fellowship for 2003–04. He was a member of the Executive Committee of the Australian Historical

Association from 2000 to 2002 and has worked with and within many urban, rural and remote Aboriginal communities. He sits on the New South Wales History Council and the Indigenous Higher Education Advisory Council. He is the author of five books, including *Fight for Liberty and Freedom: The origins of Australian Aboriginal activism* and *Aboriginal Stars of the Turf*. He holds a Diploma of Aboriginal Studies from the University of Newcastle, a Bachelor of Arts degree from the University of South Australia and a PhD from the University of Newcastle.

Mr Eric Bedford has strong family and cultural links throughout the Fitzroy Valley in the Kimberley region of Western Australia. He currently holds the position of Koori Outreach Worker for the Peninsula Integrated Health Service in Victoria. He was previously the Manager, Community Development Employment Projects, Marra Worra Worra in Fitzroy Crossing, the Chairman of the Malarabah Regional Council, an ATSI Commissioner and the Executive Director of the Kimberley Aboriginal Law and Culture Centre. He has been active in developing concepts and models for regional autonomy for Aboriginal people to enable communities to exercise their right to self-determination, and in promoting economic development projects in the Fitzroy Valley.

Dr Payi-Linda Ford is a senior lecturer with Charles Darwin University's School of Australian Indigenous Knowledge Systems in the Northern Territory. She is a Delyak-Elder of the Rak Mak Mak Marranunggu peoples and Traditional



Ms Terri Janke



Mr Dana Ober

Aboriginal Owner from Kurrindju (Finniss River) in the Northern Territory. Dr Ford speaks several Aboriginal languages. These include Mak Mak Marranunggu, Marithiel, Wagait/Daly River Creole and Aboriginal English. She has been actively involved in Indigenous community organisation businesses. She is acknowledged for her deep understanding and contribution to promoting cross-cultural diversity as well as awareness of, and respect for, Indigenous knowledge systems and the benefit they hold for all Australians. Dr Ford has been engaged in advisory roles to government and non-government organisations. For the past twenty-four years she has been involved in teaching and learning, delivering mainstream education for Indigenous and non-Indigenous Australians from early childhood through to higher education. She holds a Doctorate of Philosophy (Education), Masters in Education (Language and Literacy), Graduate Diploma in Special Education and Diploma of Teaching (Primary) from Deakin University, Victoria.

Ms Terri Janke is an Indigenous arts lawyer, writer and consultant. Her law firm, Terri Janke and Company, is a Sydney-based specialist Indigenous law firm representing Indigenous artists, writers, filmmakers and Indigenous businesses across many fields, in copyright and intellectual property issues. Her publications include *Our Culture: Our Future—Report on Australian Indigenous cultural and intellectual property rights*, the first report of its kind to outline a comprehensive framework for protecting Indigenous cultural heritage; and

Minding Culture: Case studies on intellectual property and traditional cultural expressions, written for the World Intellectual Property Organisation. She is also a published fiction author. Her novel *Butterfly Song* was published in 2005. She was born in Cairns, Queensland, and has family connections with the Torres Strait and Cape York Peninsula (Meriam, Wuthathi and Yadaighana). She holds a Bachelor of Arts/Law from the University of New South Wales. She is currently undertaking a PhD in Law at the Australian National University, focusing on future options for protecting Indigenous cultural and intellectual property.

Mr Dana Ober is from Saibai Island in the western Torres Strait. He is a linguist and has an expert knowledge of Torres Strait Islander culture and history. He is currently the chief executive officer of Saibai Council. He was previously a lecturer at the Centre for Australian Languages and Linguistics at Batchelor Institute of Indigenous Tertiary Education. He speaks three languages fluently: Kalaw Kawaw Ya, Yumplatok and English. His main areas of interest are the development and maintenance of Australian Indigenous languages and human rights, particularly Indigenous rights. He holds a Bachelor of Arts degree, with a major in linguistics and sub-major in anthropology, from the Australian National University. He is currently undertaking studies towards a Master of Applied Linguistics degree at Charles Darwin University.

Emeritus Professor Robert Tonkinson held the Chair of Anthropology at the University of Western Australia from 1984 until his retirement in 2003, and is currently an Honorary Senior Research Fellow there, as well as editor of *Anthropological Forum*, the international journal of anthropology and sociology. He is well known internationally in his field of social anthropology for his contributions to the Aboriginal Australian and Melanesian anthropological literature. He has worked with Aboriginal people since 1962 and has published extensively, especially on Western Desert society and culture. His closest links are with the Martu people in the eastern Pilbara, with whom he has been involved for



Emeritus Professor
Robert Tonkinson



Dr Mark Wenitong



Mr Michael Williams

forty years. A Fellow of the Academy of the Social Sciences in Australia since 1988, he holds Bachelor of Arts (Hons) and Master of Arts degrees from the University of Western Australia and a PhD in Anthropology from the University of British Columbia.

Dr Mark Wenitong is President of the Australian Indigenous Doctors' Association and the Senior Medical Officer at Wuchopperen Health Service, Cairns. He was the 2006 winner of the Reconciliation Australia and BHP Billiton Indigenous Governance Awards. Dr Wenitong is a member of a number of national Indigenous health committees including the National Aboriginal and Torres Strait Islander Health Council, the Australian Medical Association Taskforce on Indigenous Health, and the National Health and Medical Research Council Health Advisory Committee. He has a particular interest in Indigenous men's health and is Chair of the Andrology Australia National Reference Group on Indigenous Male Health. He is the author of numerous publications, including *Strengthening Cardiac Rehabilitation and Secondary Prevention for Aboriginal and Torres Strait Islanders*, *The Role of the General*

Practitioner in an Aboriginal Control Community Health Service, and *Aboriginal and Torres Strait Islander Male Health, Wellbeing, and Leadership*. He holds a Bachelor of Medicine degree from the University of Newcastle.

Mr Michael Williams is the Director of the Aboriginal and Torres Strait Islander Studies Unit at the University of Queensland. He is a member of the Goorang Goorang Aboriginal community from south-east Queensland. He has been involved in Aboriginal and Torres Strait Islander affairs for more than thirty years. For the greater part of his career, he has worked in the tertiary education sector, lecturing in mainstream history and maintaining a close involvement with programs that provide support for Indigenous Australian students. His academic interests include Indigenous language use, cross-cultural communication and the field of Indigenous knowledge. He has served on the Board of Directors of the Special Broadcasting Service and on numerous other government, academic and community boards concerned with Indigenous and non-Indigenous issues. He holds a Master of Philosophy (Qual) degree from Griffith University.

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Appendices

APPENDIX 1

Publications and presentations, 2008–09

Peer reviewed

- Bauman, T 2009, 'Speaking across Difference: Towards an "intercultural" mediation and peace building native title praxis in Australia', in D Bagshaw and E Porter (eds), *Mediation in the Asia Pacific: Transforming conflict and building peace*, Routledge, London and New York, pp. 40–60.
- and J Pope 2008, 'Indigenous Dispute Resolution and Conflict Management Case Study Project', presentation to the National Alternative Dispute Resolution Advisory Council, Perth, 10 September.
- Everard, D 2009, *Scoping Process Issues in Negotiating Native Title Agreements*, Discussion Paper 23, Aboriginal Studies Press, Canberra.
- Frith, A 2008, *The 2007 Amendments to the Native Title Act 1993 (Cth): Technical amendments or disturbing the balance of rights?* Research Monograph 3/2008, AIATSIS, Canberra, <http://ntru.aiatsis.gov.au/publications/2008pdfs/The%202007%20Amendments%20to%20the%20Native%20Title.pdf>.
- Ganesharajah, C 2009, *Indigenous Health and Wellbeing: The importance of country*, Native Title Research Report 1/2009, AIATSIS, Canberra.
- Gray, G 2008, 'EWP Chinnery: A self-made anthropologist', in B Lal and V Luker (eds), *Telling Pacific Lives: Prisms of process*, Australian National University E-Press, Canberra, http://epress.anu.edu.au/tpl_citation.html.
- 2008, 'A Chance to Be of Some Use to My Country: Stanner during World War II', in M Hinkson and J Beckett (eds), *An Appreciation of Difference: WEH Stanner and Aboriginal Australia*, Aboriginal Studies Press, Canberra, pp. 27–43.
- Koch, G 2008, 'Introduction (Observations from a Co-Worker)', in C Bowern, B Evans and L Miceli (eds), *Morphology and Language History: In honour of Harold Koch*, John Benjamins, Philadelphia, pp. 8–11.
- and M Turpin 2008, 'The Language of Central Australian Aboriginal Songs', *ibid.*, pp. 167–83.
- Memmott, P 2008, *Native Title Payments and Benefits: Literature review*, AIATSIS, Canberra, <http://ntru.aiatsis.gov.au/publications/reports%20and%20other%20pdfs/Native%20Title%20Payments%20WEB%20FINAL.pdf>.
- and P Blackwood 2008, *Holding Title and Managing Land in Cape York: Two case studies*, Discussion Paper 21, Aboriginal Studies Press, Canberra.
- Pope, J and T Bauman (eds) 2009, '*Solid Work You Mob Are Doing*': *Case studies in Indigenous dispute resolution and conflict management in Australia*, report to the National Alternative Dispute Resolution Advisory Council, Federal Court of Australia and AIATSIS, http://ntru.aiatsis.gov.au/major_projects/indigenousdecisionmaking_pdfs/SolidWorkYouMobAreDoing.pdf.
- Simpson, J, J Caffery and P McConvell 2009, *Gaps in Australia's Indigenous Language Policy: Dismantling bilingual education in the Northern Territory*, Discussion Paper 24, Aboriginal Studies Press, Canberra.
- Ward, GK and M Crocombe 2008, 'Port Keats Painting: Revolution and continuity', *Australian Aboriginal Studies*, no. 2008/1, pp. 39–55, lryb.aiatsis.gov.au/PDFs/aasj08.01_wardcrocombe.pdf.

— 2008, 'Rock-markings and Sustainable Indigenous Australian Cultural Heritage Tourism',
republished with corrections, mc2.vicnet.net.au/home/aura/shared_files/Ward.pdf.

Weir, JK 2008, 'Connectivity', *Australian Humanities Review*, no. 45, pp. 153–64.

Conference papers

Bauman, T 2008, 'Speaking across Differences: Capacity, not culture should frame Australian native title mediation', paper at the joint annual conference of the Association of Social Anthropologists of the UK and the Commonwealth, University of Auckland, 8–12 December.

— and J Pope 2008, "'Solid Work You Mob Are Doing": Case studies in Indigenous dispute resolution and conflict management in Australia', conference paper at the Ninth National Mediation Conference, Mediation: Transforming the Landscape, Perth, 11 September.

Cutfield, S 2009, 'Bias, Elicitation and Endangered Language Description', paper at the First International Conference on Language Documentation and Conservation, University of Hawaii, Honolulu, 12–14 March.

— 2009, 'A Strategic Vision for the AIATSIS Language Program', paper at the WA Language Centres Conference, Perth, 10–12 June.

Obata, K 2008, 'AUSTLANG', paper at the Federation of Aboriginal and Torres Strait Islander Languages Forum, Gold Coast, 29–30 October.

— 2009, 'AUSTLANG', paper at the Puliima National Indigenous Languages and Information Communication Technology Forum, Melbourne, 1–2 April.

— 2009, 'AUSTLANG: Online Australian Indigenous Languages Database', paper at the Native Title Conference, Melbourne, 3–5 June; and the WA Language Centres Conference, Perth, 10–12 June.

Lee, J 2008, 'OLCAP: The Online Language Community Access Program', paper at the Indigenous Languages Institute, University of Sydney, 8–10 July; and the International Association of Sound and Audiovisual Archives Annual Conference, Sydney, 14–19 September.

— 2009, 'OLCAP: The Online Language Community Access Program', paper at the First International Conference on Language Documentation and Conservation, University of Hawaii, Honolulu, 12–14 March; the Puliima National Indigenous Languages and Information Communication Technology Forum, Melbourne, 1–2 April; the Top End Linguistic Circle, Charles Darwin University, Darwin, 29 May; and the WA Language Centres Conference, Perth, 10–12 June.

Strelein, L and J Weir 2008, 'Our Public and Private Relationships with Native Title and Water', presentation at AIATSIS Seminar Series, Canberra, 25 August.

— 2009, 'Communal Group and Individual Rights under s. 223 of the Native Title Act', paper at the s. 223 workshop, Melbourne, 14 May.

— 2009, 'Native Title Year in Review', paper at the Native Title Conference, Melbourne, 4 June.

Sullivan, P 2008, 'The Bureaucratic Morris Dance: Towards an ethnography of bureaucratic culture in Australian Aboriginal affairs', paper at the Value of Ethnography in Social and Management Science Conference, University of Liverpool, England, 3–5 September.

— 2008, 'Transitioning from Community Organisations to Local Government', paper at the Developing Desert Directions: Rethinking the Future, Desert Knowledge CRC symposium, Alice Springs, 5–7 November.

APPENDICES

— 2008, 'Saltwater, Freshwater and the Birth of a Nation', paper at the joint annual conference of the Association of Social Anthropologists of the UK and the Commonwealth, University of Auckland, 8–12 December.

Taylor, L 2008, 'Development in the Art of John Mawurndjul', paper at the Rethinking Late Style Conference, Research School of Humanities, Australian National University, 21–22 August.

Ward, GK 2008, 'Wadeye Region Painting: Historical contexts and recent developments in Northern Territory, Australia', paper at the CREDO seminar series, Université de Provence, Marseille, 17 October.

Weir, JK 2008, 'Natural Resource Management is Not Caring for Country: Caring for Country is Not Natural Resource Management', presentation at the Institute of Australian Geographers' Conference, University of Tasmania, Hobart, 1 July.

— 2008, 'Cultural Flows and Environmental Flows: What's the difference?', paper at the River Symposium, Brisbane, 1 September.

Other publications and presentations

Arabena, K 2008, *Indigenous Epistemology and Wellbeing: Universe referent citizenship*, Discussion Paper 22, Aboriginal Studies Press, Canberra.

Bauman, T 2008, 'A Photographic Tour: Honouring Nations Indigenous Governance and Leadership Exchange Program, Arizona and New Mexico', Reconciliation Australia in partnership with the Harvard Project on American Indian Economic Development and the Native Nations Institute for Leadership, Management and Policy at the University of Arizona, presentation at AIATSIS, 19 December.

— 2008, 'Northern Territory Emergency Response', AIATSIS submission to the Australian Government Northern Territory Emergency Response Review, <http://ntru.aiatsis.gov.au/publications/2008pdfs/AIATSIS%20NTER%20review%20submission.pdf>.

— 2008, 'Getting the Djabugay Back in Town: Djabugay Native Title Corporation planning workshop', *Native Title Newsletter*, no. 5/2008, p. 3.

— 2008, 'Honouring Nations Indigenous Governance Tour Arizona and New Mexico October 2008', *Native Title Newsletter*, no. 5/2008, p. 6.

— 2009, 'Indigenous Facilitation and Mediation Project', presentation to the Victorian Aboriginal Heritage Council Roundtable, Melbourne, 13 March.

— 2009, 'Joint Management as Structure and Process', presentation to MAAPD Students Seminar, Guest Lecture, Australian National University, 30 April.

Koch, G 2009, *The Future of Connection Material: Report on visit to Queensland South Native Title Services, Brisbane 13–17 October 2008*, AIATSIS, Canberra, http://ntru.aiatsis.gov.au/collections/connection_material.html.

Smith, D and GK Ward (eds) 2008, *Indigenous Governance and Management of Protected Areas*, AIATSIS e-publication, http://www.aiatsis.gov.au/research_program/publications/protecting_country.

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— 2008, 'Compulsory acquisition powers: *Griffiths v Minister for Lands Planning and Environment* [2008] HCA (15 May 2008)', *Native Title Newsletter*, no. 3/2008, AIATSIS, Canberra.

- 2008, 'Review of Australia's Future Tax System', submission to the Australian Treasury Review of Australia's Future Tax System, AIATSIS, Canberra, http://taxreview.treasury.gov.au/content/submissions/pre_14_november_2008/AIATSIS.pdf.
- 2008, 'Inquiry into Developing Indigenous Enterprises', submission to the House of Representatives Standing Committee on Aboriginal and Torres Strait Islander Affairs, Inquiry into developing Indigenous enterprises, AIATSIS, Canberra, <http://www.aph.gov.au/house/committee/atsia/indigenousterprises/subs/sub026.pdf>.
- 2008, 'Section 223 and reform of the Native Title Act', presentation to the Federal Court National Native Title User Group Meeting, Adelaide, 9 July.
- Sullivan, P 2009, 'Reciprocal Accountability: Assessing the accountability environment in Australian Aboriginal affairs policy', *International Journal of Public Sector Management*, vol. 22, no. 1, Emerald Group Publishing, Bingley, UK, pp. 57–72.
- 2009, 'Writing with Your head in Your Hands', Durham University of Anthropology, Writing Across Boundaries: Writers on Writing, <http://www.dur.ac.uk/writingacrossboundaries/writingonwriting/patricksullivan>.
- Taylor, L 2008, Semester 2, Aboriginal and Torres Strait Islander art, undergraduate and postgraduate course in Department of Fine Art, Australian National University, Canberra.
- 2009, 'Art from Western Arnhem Land', presentation to volunteer guides at the National Gallery of Australia, 11 June.
- Tongs, J, N Poroch, J Fisher, D Thompson and K Arabena 2009, 'Mainstream Organisations' Interaction with Aboriginal and Torres Strait Islander People in the Muuji Region of the Australian Capital Territory and New South Wales', *Aboriginal and Islander Health Worker Journal*, vol. 33, no. 1, pp. 8–10.
- Tran, T 2008, 'Blue Mud Bay: Northern Territory of Australia v Arnhem Land Aboriginal Land Trust [2008] HCA 29', *Native Title Newsletter*, no. 4/2008, p. 2.
- Weir, JK 2008, 'Native Title and Water', presentation to the Native Title Unit, Attorney-General's Department, Canberra, 9 July.
- 2008, 'Understanding and Responding to the Destruction of the Murray River', presentation to the Canberra Archaeology Society, Canberra, 20 August.
- 2008, 'The Culture of Natural Resource Management', presentation at the Department of Environment and Climate Change Workshop, Sydney, 3 September.
- 2008, 'Theorising Water Management Narratives', presentation at the Human Geography Seminar Series, Research School of Asia and Pacific, Australian National University, Canberra, 8 September.
- 2008, 'River Connectivity and Modern Dualisms: A crash course', presentation at the Murray-Darling Basin Authority, Canberra, 17 September.
- 2008, 'Murray River Country: An ecological dialogue from a catastrophic catchment', presentation at the Australian Water Association, Canberra, 30 September.
- 2009, *The Gunditjmara Land Justice Story*, Research Monograph 1/2009, AIATSIS, Canberra.
- Wiseman, LT 2008, *Native Title Payments and Benefits: Selected bibliography*, AIATSIS, Canberra, <http://ntru.aiatsis.gov.au/publications/reports%20and%20other%20pdfs/native%20title%20payments%20selected%20bibliography%20FINAL.pdf>.

APPENDIX 2

Research grants approved, 2008–09

Researcher	Organisation	Project title	Amount offered (\$)
Lindy Allen	Museum Victoria	Contemporary Lamalama craft practice and museum collections	25,896
Brett Baker	University of New England	A new grammar of Wubuy	31,296
Chelsea Bond	Inala Indigenous Health Service	Smoke-free life: smoking cessation and ATSI success stories within an urban setting	38,300
Liam Brady	University of Western Australia	Documenting Yanyuwa rock-art sites	25,922
Richard Broome	Latrobe University	Understanding Aboriginal governance: a study of the Victorian Aboriginal Advancement League	35,000
Duncan Chappell	Bond University	Naming and shaming of Indigenous youth in the justice system	17,000
Kylie Cripps	University of Melbourne	Building and supporting community-led partnerships responding to violence in Indigenous communities	24,362
Shannon Faulkhead	Gunditj Mirring Traditional Owners Aboriginal Corporation	Koori archiving: community and records working together	28,000
Maureen Fuary	James Cook University	Under the mango trees, behind the wooden fence: the creation and maintenance of the lamalgal community on Thursday Island	43,411
Odette Gibson	University of South Australia	The impact of primary health care on hospitalisation of Aboriginal and Torres Strait Islander people in Far North Queensland	15,000
Bronwyn Gillanders	University of Adelaide	Understanding the past environmental history of the Coorong using otoliths from archaeological midden sites	17,344
Diane Hafner	University of Queensland	Indigenous heritage and memory in the pastoral landscapes of Princess Charlotte Bay	37,742
Peter Harvey	Flinders University	Towards a better understanding of problem gambling in Aboriginal communities	35,000
Christiane Keller	University of Western Australia	Visualising sensory experiences as part of an Indigenous aesthetic	30,000
Shino Konishi	Australian National University	Through travellers' eyes: nineteenth century observations of Aboriginal people and British colonisation	20,000
Tess Lea	Charles Darwin University	ABRACADABRA: improving foundational literacy through technology in regional and remote schools	26,252

Researcher	Organisation	Project title	Amount offered (\$)
Barry McDonald	TAFE SA	Aboriginal interpreters' perspectives on intercultural communication in Central Australia	22,097
Fred Myers	Australian National University	Yayayi: reflections on the history of an outstation	19,358
Martin Nakata	University of Technology Sydney	An early exploration of a traditional Indigenous knowledge system	28,666
Maia Ponsonnet	Australian National University	Semantics of emotions in Dalabon and Kriol	9,281
Martin Porr	University of Western Australia	The bark paintings of the 1938 Petri/Frobenius collection: contexts and development of artistic practice in the north-west Kimberley	9,465
Anne Ross	University of Queensland	Understanding Indigenous knowledge systems at Gummingurru (stage 2: recording and excavation)	19,900
Anne Scrimgeour	Galpin Engler Bruins and Dempsey	Nyangumarta oral history and autobiography (stage 2)	20,492
Margaret Somerville	Monash University	Conceptualising Kurnu Paakantyi Country	38,150
Suzanne Spinner	University of Melbourne	Vindicating Rover Thomas	18,114
Sally Treloyn	Charles Darwin University	Sustaining Junba: recording and documenting endangered songs and dances in the northern Kimberley	36,000
Lynley Wallis	Flinders University	Identifying, recording and investigating open sites along Woolgar River	30,000
Stephen Wild	Australian National University	Milpirri: a revitalisation movement in central Australia	10,000
Total funding			712,048

APPENDIX 3

Gifts and donations, 2008–09

Name of donor	Description of donation
Bagawa Birra Murri Aboriginal Corporation	Footprints of the Ulitarra, eight volumes. Part 1 Report: Cunnurigin Moonee (the Northern Beaches): the first footprint of the Ulitarra, eight volumes, 2008; Report 2: Jetty Foreshores Corambarra
Professor Maenette KP Benham, Michigan State University	Book for Library Indigenous Educational Models for Contemporary Practice: In Our Mother's Voice, Volume II
David Bradbury	Jabiluka, the struggle of the Mirrar people against the Jabiluka Uranium Mine. This donation includes original mini DV tapes (containing over 60 hours of rushes); transcripts of major interviews; complete log with time-code of all 60 hours of rushes; DVD for viewing purposes of all rushes; press clippings; SP Betacam (master) copy of original 60-minute film; DVD of original film and 50% of copyright
Nynke Brouwer	Traditional medicinal knowledge of the Yaegl Aboriginal community of New South Wales, manuscript, ethnobotanical, biological and chemical study, one volume, PhD thesis, Macquarie University, 2006
Lindsay Cleland	Indigenous books for integration into AIATSIS collections
Susan Cochrane ADCK	Papers related to Torres Strait Islander art exhibition project
Gillian Cowlshaw	Murri stories of Bourke (working title), compiled by Gillian Cowlshaw (?), 2008 (?)
Sue Davenport	Cleared out. First contact: Martu women, Weapons Research establishment and WA Department of Native Welfare, project report, 1964
Patricia Davidson	Photographic material taken during research work at Manga-Manda Settlement, Phillip Creek Mission in 1979. The collection comprises 218 black and white negatives and 33 black and white prints
Susan Donaldson	A poem/drawing on cardboard by Eileen Morgan titled Gulaga Mountain
Coral Dow	Welcome to Country, opening of 42nd Parliament speech by Matilda House, 12 February 2008, four-page media transcript
Philip Felton	Revisiting the 1967 Referendum on Aboriginal Questions, and attachment, What the Referendum Did Not Do, letter to FJ Cahill, MLA, Parliament House, Sydney, from Clive Evatt, Chief Secretary, Sydney
Juno Gemes	Two silver gelatin prints: portrait of Lyle Munro Jr and a photo montage by Juno Gemes and Aboriginal Islander Dance Theatre students
Juno Gemes	Memories and history: Gunnaanda and Woomera 1976–2001 (Mornington Island), one DVD slide show
Amee Glass	Two DVDs: Tjiitjanya-lampa Yangarrakatingu Mirringingu (the Easter section of the Jesus film with Ngaanyatjarra narration) and Wangkaku-la Nintirriwa—Let's learn to read our language, a Ngaanyatjarra literacy video
Amee Glass	Transcription of Ngaanyatjarra text and English translation by Herbert Howell, one volume, 1980–90 (?)
Amee Glass and Dorothy Hackett	Ngaanyatjarra language material
Professor Jane Goodale	Papers, slides, field notes, letters, census, genealogy maps and audiotapes pertaining to the Tiwi
Gumbula-Julipi Elders Council	Two manuscripts on cultural heritage and history
Dorothy Hackett	Four CDs and a book on Ngaanyatjarra language course lessons

Name of donor	Description of donation
Sue Hanson	One DVD: Return to Country: Visiting Nyiyaparli Country, 2008
Salome Harris on behalf of Diwurruwurru-Jaru Aboriginal Corporation (Katherine Regional Aboriginal Language Centre)	Retaining orders translation (texts)
Janice Haynes	Artefacts from the collection of Leslie M Haynes and Janice M Haynes. The works from central Australia include a decorated life-size carving of a male figure, a boomerang, a digging stick, a shield and three small feathered objects used as ceremonial body decoration. The items from Maningrida include a dilly bag and two woven pandanus mats
Inverell Shire Public Library	Two CD-ROM set: Growing up at the Gully, which contains oral history recordings by people from the Inverell area known as Goonooowigall (Sheep Station Gully)
Paul Irish	Aboriginal people at Homebush Bay: from the Wann-gal to the present day, written by Paul Irish, one volume, June 2005
Brian Joseph Kennedy	The curly headed gin: the Diana Mudjee story, 257 pages, illustrated, CD and hard copy (different use conditions for each format)
Anthony Ketley	One VHS video: Pathway to the Future. This video is part of the Australian National Training Authority-funded Best Practice Project, reflecting on the educational experiences of Aboriginal community members who participate in TAFE courses at Taree TAFE
Land & Water Australia	Publications relating to research on Indigenous natural resource management
Paul Langley	The consequences of the use of atomic weapons as informed by the findings of nuclear medicine prior to 1943
Jennifer R Lee	Tiwi language material collected by Marie Godfrey
Carol Mackay	Sixty silver gelatin prints (black and white photographs) of rock art at sites at Oenpelli and Alligator Rivers region
Linda McBride-Yuke	Duplicate copies of items from the Lambert McBride papers held at the State Library of Queensland
Ken Macintyre and Dr Barbara Dobson	Report on Aboriginal consultations and site investigation of the 'owl stone' at Hanson's Red Hill Quarry, Lot 11, Toodyay Road, City of Swan
David Fernandes Martin	Autonomy and relatedness: an ethnography of Wik people of Aurukun, Western Cape York Peninsula, February 1993, one volume, PhD thesis, Australian National University
Lesley Maynard	The archaeology of Australian Aboriginal art, one volume, 1974; Symposium: The art of Oceania, Ontario, 1974
Betty Meehan	Notebooks of Betty Meehan and Rhys Jones relating to the An-barra Archaeological Project in central coastal Arnhem Land
NSW Department of Natural Resources, Central West Region	Integration of cultural education with native vegetation management information package, ten items, 2007
Ngaanyatjarra women with Dianna Newham	Seven Sisters Kungkarrangkalpa Tjukurrpa, 2003-07
Ase-Britt Charlotta Ottosson	Making Aboriginal men and music in Central Australia
Rachel Perkins	2020 Creative stream paper, 2008
Police Association	Royal Commission into Aboriginal Deaths in Custody reports, two boxes

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Name of donor	Description of donation
Reconciliation Australia	One DVD: Apology to the Stolen Generations. Filmed 11–13 February 2008, the DVD contains interviews, stories and the first Welcome to Country held in the Australian Parliament in the lead-up to the Apology by Prime Minister Kevin Rudd
Screen Australia	One DVD: Intervention: Katherine, NT. A record of the first year of the Northern Territory Emergency Intervention and its impact on people in the Katherine region
Chikako Senge	A sketch grammar of Wanyjirra, graduate diploma thesis, University of Melbourne, 2008
Ian Spalding	Information at schools in the 20th century about Australia’s Aboriginal minority—a collection showing the representations of Indigenous Australians in books, text books and curriculum guidelines
Dr Peter Ucko	Papers relating to Dr Ucko’s term as Principal of AIATSIS, 1972–80

APPENDIX 4

Audio finding aids added to the web, 2008–09

Collection number	Type	Number of field recordings	Description
ABORIGINAL_LA01	List level description	12	Recording of several presentations at the Aboriginal Languages Association (Australia) workshop, 1982
ABORIGINAL_LA02	List level description	11	Recordings of Aboriginal Languages Association (Australia) meetings concerning the establishment of a national language organisation, 1981
AGNEW_B01	List level description	38	Mangala language elicitation, recorded by Brigitte Agnew in 1992
AIATSIS_71	List level description	1	Voice-over for the AIATSIS <i>Innovations</i> video presentation, a report on the progress of the Institute in collecting, preserving and making accessible items of Aboriginal and Torres Strait Islander cultures. The speaker is Steve Larkin, 2008
AIATSIS_72	List level description	45	The sound component of the filming of <i>The House-Opening</i>
AIATSIS_73	List level description	28	The sound component of the filming of <i>Familiar Places</i>
AIATSIS_74	List level description	39	The sound component of the filming of <i>Takeover</i>
AIATSIS_75	List level description	5	The sound component of the filming of 'AUR/DONALD' recorded by David and Judith MacDougall, 1977
AIATSIS_76	List level description	10	The sound component of the filming of 'AUR-HISTORY' recorded by David and Judith MacDougall, 1978
AIATSIS_77	List level description	13	Copy of the sound component of the filming of 'AUR/TI-TREE' recorded by David and Judith MacDougall, 1978
AIATSIS_78	List level description	1	Nicolas Peterson's documentation of the films <i>Coorab in the Island of Ghosts</i> , <i>Coorab</i> (excess footage), <i>Dr Reim: Kimberley Aboriginal women collecting food</i> , <i>Kurangra: The nativistic cult of the Kimberley Aborigines</i> , recorded by Judith MacDougall, 1976

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Collection number	Type	Number of field recordings	Description
AIATSIS_79	List level description	19	Sound component to the filming of <i>Cass—No saucepan diver</i> . Recorded by Wayne Barker, 1983
AIATSIS_80	List level description	2	<i>Australia Before History: A re-appraisal of early man</i> , recorded for broadcast on 3 May 1978 by the ABC. Speakers include Dr Rhys Jones, Dr Peter White and Dr Alan Thorne. <i>Aboriginal Music Samples: Traditional music of Torres Strait</i> , recorded on Mer, Saibai, Keriri and Erub in the Torres Strait, Western Papua and Cape York in 1981 by Alice Moyle
AIATSIS_81	List level description	38	Sound components for the filming of <i>Something of the Times</i> , containing oral histories of buffalo shooting in the pre-WW II era. Recorded by Kim McKenzie, 1983–84
AIATSIS_82	List level description	4	Sound components for the filming of <i>Kuranda—Landmarks</i> . Recorded by Kim McKenzie, 1987
AIATSIS_83	List level description	2	Promotion of NAIDOC Week activities in Canberra, 2008. Recorded by Jay Curtis
AIATSIS_84	List level description	1	2008 Wentworth Lecture delivered by Terri Janke. Recorded by Jay Curtis
AIATSIS_85	List level description	9	2008 AIATSIS Seminar Series, Semester 1. Recorded by Kathy Scott
AIATSIS_86	List level description	5	Final sound mix for the film <i>Uwar Ceremony of Goulburn Island</i> ; a field tape-recording of some of the ceremony, recorded by Sandra Le Brun Holmes, 1964
AKLIF_G01	List level description	5	Texts and hymns in Bardi, recorded by Gedda Aklif, 1990
AKLIF_G02	List level description	4	Bardi texts and sentence elicitation, recorded by Gedda Aklif, 1991
ALDER_A01	List level description	20	An exploration of the relationships, and interpretations of common histories, between Indigenous people as subjects and non-Indigenous people as photographers in relation to an archive of photographs held at Nyinkka Nyunyu art and cultural centre in Tennant Creek. Recorded by Alison Alder et al., 2004
ALPHER_B08	List level description	10	Yir Yoront language material, recorded by Barry Alpher at Kowanyama, 1987

Collection number	Type	Number of field recordings	Description
ALPHER_B09	List level description	3	Yir Yoront language material, recorded by Barry Alpher at Kowanyama, 1988
ALPHER_B10	List level description	8	Yannhangu and Yir Yoront language material, recorded by Barry Alpher at Milingimbi and Kowanyama, 1977–78
ALPHER_B12	List level description	13	Yir Yoront texts, language elicitation and songs, and Kunjen language elicitation, recorded by Barry Alpher at Kowanyama, 1978
ALTMAN_J01	Item description level	20	Ceremonial songs from North Central Arnhem Land, recorded by Jon Altman, 1979–80
ANDERSON_C02	List level description	71	Oral history interviews in Kuku Yalanji with Bloomfield River Mission residents, recorded by Chris Anderson, 1977–79
ANDERSON_G01	Item description level	49	Song series from Central Arnhem Land, recorded by Greg Anderson in 1986
ANDERSON_G02	Item description level	16	Marradjiri ceremony using Barnumbirr song series, recorded by Greg Anderson in 1986
ANGELO_D01	List level description	14	Kriol language texts, conversations and vocabulary elicitation, recorded by Denise Angelo at Binjari Community, 1998
ATKINSON_W02	Item description level	8	Personal histories and comments about life at various reserves and missions in Victoria and New South Wales, including Coranderrk, Lake Tyers, Cummeragunja, Framlingham and Moonacullah, with some information about Cootamundra Girls' Home and Warangesda Mission, recorded by Wayne Atkinson, 1978–79
ATKINSON_W03	List level description	10	Oral history interviews with people who lived at Cummeragunja and Coranderrk Missions, recorded by Wayne Atkinson in 1980
ATKINSON_W05	List level description	4	Oral history interviews with people who lived at Cummeragunja Mission, recorded by Wayne Atkinson in 1980
BABIDGE_S01	List level description	2	Indigenous oral histories of the Charters Towers area, recorded by Sally Babidge, 2004
BANI_E01	List level description	3	Mabuiag songs recorded at Thursday Island by Ephraim Bani, 1974

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Collection number	Type	Number of field recordings	Description
BECKETT_J04	List level description	14	Songs from the Torres Strait and songs by Dougie Young, recorded by Jeremy Beckett, 1960–61
BEHRENDT_P01	List level description	101	Oral history interviews with Aboriginal men and women from the Walgett area, NSW, recorded by Paul Behrendt, 1984–86
BLYTHE_J04	List level description	11	<i>Mount House Corroboree, ca. 1965</i> (two versions). Copies of recordings collected by Richard Blythe, 1965
BOWERN_C04	List level description	13	Bardi language elicitation and oral histories, recorded by Claire Bower, 2003
DEVITT_J01	List level description	4	Oral histories of Roper River and Emerald River Missions with Marie Burke, recorded by Jeannie Devitt, 1995
DIWURRUWURRU-JARU_06	List level description	55	Oral histories and Mayali, Rembarrnga, Ritharrngu, Wagilak and Dalabon language elicitation, recorded by Salome Harris, 2006–08
DIWURRUWURRU-JARU_07	List level description	17	Jaminjung, Ngaliwuru, Nungali and Ngarinman language elicitation, with an emphasis on ethnobiology, recorded by Colleen McQuay, 2007–08
DIWURRUWURRU-JARU_08	List level description	4	Narratives in the Ngaliwuru language; a reading of some Ngarinman sentences, recorded by Colleen McQuay, 2007
DIWURRUWURRU-JARU_09	List level description	12	Ngarinman Dreaming stories; some Ngarinman language elicitation, recorded by Colleen McQuay 2007–08
DIWURRUWURRU-JARU_10	List level description	36	Oral histories and Dreaming stories of the Victoria River Downs region in the Ngarinman, Mudburra, Ngaliwuru, Bilinara, Jaminjung and Kriol languages, recorded by Colleen McQuay 2007–08
DIWURRUWURRU-JARU_11	List level description	2	The story of the Berrerberrerd (rainbow bee eater) in Dalabon and English, narrated by Queenie Brennan. Recorded by Salome Harris, 2006
DIWURRUWURRU-JARU_12	List level description	5	Narratives in Dalabon, Rembarrnga and Kriol with Phillip Ashley. Recorded by Salome Harris, 2006
DIWURRUWURRU-JARU_13	List level description	12	Elicitation of Rembarrnga dialogue for 'Lambalk' comic book. Recorded by Cynan Dowling, Michael Bolton and Salome Harris, 2006

Collection number	Type	Number of field recordings	Description
DIWURRUWURRU-JARU_14	List level description	18	Jarrarda (women's love songs) performed by Rembarrnga women. Recorded by Salome Harris, 2007
DIWURRUWURRU-JARU_15	List level description	11	Oral histories and narratives in Rembarrnga, Dalabon, Mayali and Kriol. Recorded by Salome Harris, 2007–08
DIWURRUWURRU-JARU_16	List level description	4	Narratives in Dalabon, Mayali and Kriol. Recorded by Salome Harris, 2008
DIWURRUWURRU-JARU_17	List level description	96	Information in Kriol on applying for and defending a restraining order, and information in Kriol on diet for kidney patients. Recorded by Salome Harris, 2007–08
DIXON_R06	Item description level	13	Rainforest languages from north-east Queensland, recorded by RMW Dixon, 1967
DIXON_R09	Item description level	5	Gamilaraay, Mbabaram and Yidiny language elicitation and texts, recorded by RMW Dixon, 1971–72
DIXON_R10	Item description level	2	Yidiny texts, language elicitation and song, and Gungay hymn, recorded by RMW Dixon, 1973–75
DIXON_R11	Item description level	3	Yidiny, Biyaygiri and Nyawaygi language elicitation, recorded by RMW Dixon, 1975
DONALDSON_T03	Item description level	35	Languages, songs, stories and views of the Ngiyampaa, Wiradjuri, Wangkumara, Madhi Madhi and Nalangga people, recorded by Tamsin Donaldson, 1978–86
FACSIA_01	List level description	1	The opening ceremony of the Aboriginal and Torres Strait Islander Commission National Treaty Conference, Canberra, 2002
GURANG_01	List level description	7	Interviews with Indigenous and non-Indigenous elders from south-east Queensland concerning Gooreng Gooreng history and language. Collected by Mervyn Johnson for the Gurang Land Council, 1991
KANAMKEK-YILE-NGALA_01	List level description	3	The four dance styles of the Murrinhpatha and Marringarr people of Wadeye—Tharnpa, Wangga, Lirrga and Wurltjirri. Recorded by Mark Crocombe, 1997

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Collection number	Type	Number of field recordings	Description
MERLAN_F10	Item description level	15	Jawoyn, Dalabon, Wardaman, Mangarrayi and Mayali language elicitation. Recorded by Francesca Merlan, 1984, 1992 and 2001
NORMAN_S01	List level description	8	Interviews relating to 40 years of Ossie Cruse's political life, recorded by Sue Norman, 2006–07
PONSONNET_M01	List level description	87	<i>Semantics of Reason and Mind in Dalabon and Kriol</i> , Dalabon and Kriol language material, recorded by Maia Ponsonnet, 2007
READ_P09	Item description level	11	Oral histories and discussion on colonisation, race relations, conflicts with non-Indigenous people, the outstation movement, defence during WW II, adjustment to non-Indigenous cultures and the preservation of Indigenous cultures. recorded by Peter and Jay Read, 1976–78
TRIGGER_D01	List level description	50	Interviews with Gangalidda, Garrwa and Waanyi people at Dumadji, recorded by David Trigger, 1978–79
TRIGGER_D02	List level description	6	Interviews with Gangalidda, Garrwa and Waanyi people at Dumadji, recorded by David Trigger, 1978–79
WANGKAMAYA_28	List level description	38	Niyaparli language material and oral histories, recorded by Philip Swan, 2008
WANGKAMAYA_29	List level description	105	Thalanyji language recordings collected by Eleanor Deak for the Wangka Maya Pilbara Aboriginal Language Centre, 2006–07
WANGKAMAYA_30	List level description		Niyaparli songs performed by David Stock, recorded by Philip Swan, 2008
WARD_T01	Item description level	9	Includes Tiwi narratives on Kulama and how the ceremony is to be performed; use of letter sticks; WW II reminiscences; Tiwi customs and stories of traditional heroes. Recorded by Sister Teresa Ward and Ancilla Puruntatameri, 1989–91
WILSON_A01	List level description	81	Wagiman language research, recorded by Aidan Wilson, 2005–07
	Total items	1,437	
	Total finding aids	71	

APPENDIX 5

Contracts and consultancies, 2008–09

Contracts

Contractor	Goods or service acquired	Value of contract (\$)
ASG Group Limited	Sunfire server	15,767.30
ASG Group Limited	IT support	216,232.96
Aspectus Broadcast Electronics	Technical services	55,296.00
Broadcast AV Pty Ltd	Technical equipment—Sony Betacam	39,500.00
Canon Australian Pty Ltd	Technical equipment—photocopiers	62,790.00
ComputerCorp	Three-year subscription to Webroot email security	10,490.10
ComputerCorp	Microsoft Office 2007	22,863.76
Development Beyond Learning	'Casting and activating a vision'	37,874.50
EMF (NSW) Partnership/EMF Griffiths (NSW)	Generator for switchboard	10,300.00
Ex Libris Ltd	Primo Software subscription and maintenance agreement	27,431.82
Ex Libris Ltd	Digitool annual maintenance	37,536.85
Fujifilm Australia Pty Ltd	Digital Betacams	15,800.00
Gerald Slaven Holden t/a Vager Pty Ltd	VE Sportswagon	30,036.10
Haden Engineering	Heating, ventilation, air-conditioning and fire services	72,700.00
Haden Engineering	Air-conditioning installation	10,909.09
Haden Engineering	Planned maintenance	82,369.92
Iron Mountain Australia Pty Ltd	Storage for Audiovisual Archive material	21,240.00
Janrule Pty Ltd t/a Capital Honda	Toyota Kluge	56,517.27
Marg Cranney & Associates	Research support	20,000.00
National Library of Australia	Storage rental	21,420.00
Native Title Services Victoria Ltd	Native Title Conference assistance	20,000.00
Papercut	Native Title Conference designs	13,269.00
Phoenix Asia Pacific	Printing of <i>Little Red Yellow Black Book</i>	12,560.00
Phoenix Asia Pacific	Reprint of <i>Little Red Yellow Black Book</i>	20,150.00
Ross Logic	HR/payroll services	58,490.86
Sinclair Knight Merz (ACT)	Printing of Aboriginal Australia map	21,080.00
SirsiDynix	Software maintenance	41,933.89
Solvents Australia Pty Ltd	Film cleaning fluid	22,720.80
South West Aboriginal Land & Sea Council	Native Title Conference 2008	22,351.80
Spotless Services Australia Limited	Native Title Conference 2009	220,220.72
Syncrotech Systems Design Pty Ltd	Technical equipment—Quadriga Dobbin	39,996.86

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Contractor	Goods or service acquired	Value of contract (\$)
Syncrotech Systems Design Pty Ltd	Quadriga upgrade	20,000.00
TTM Security	Receptionist and security services	62,400.00
U Stow It	Storage rental	10,340.00
Wilton Hanford Hanover Pty Ltd	Writing and editing services for <i>Annual Report 2007-08</i>	11,902.73
Wormald	Monitoring of fire system	14,227.66
Total contracts		1,478,719.99

Consultancies

Consultant	Purpose of consultancy	Value of contract (\$)
Bennett Fox Designs	ASP support	21,500.00
Helen Bishop	Research support	10,000.00
Bush Work Consultants	Djabugay planning workshop and plan	20,000.00
Delwyn Everard	NTRU support	20,000.00
Global Communication Associates	Prepare discussion paper for the Green Paper submission on Innovation Review	13,700.00
James McElvenny	OLCAP support	27,000.00
Magical Learning	Development of principal instructions and a fraud review	21,000.00
Marg Cranney & Associates	Research support	50,000.00
Peckvonhartel	Business case study and master plan	58,000.00
Rhino Communications	Marketing	17,650.00
Total consultancies		258,850.00

ABBREVIATIONS AND ACRONYMS

ADP	AIATSIS Digitisation Program
ANU	Australian National University
ARC	Australian Research Council
ASEDA	Aboriginal Studies Electronic Data Archive
APS	Australian Public Service
ASP	Aboriginal Studies Press
AWA	Australian Workplace Agreement
CAAMA	Central Australian Aboriginal Media Association
CRCAH	Cooperative Research Centre for Aboriginal Health
CSIRO	Commonwealth Scientific and Industrial Research Organisation
DEEWR	Department of Education, Employment and Workplace Relations
DEWHA	Department of the Environment, Water, Heritage and the Arts
FaHCSIA	Department of Families, Housing, Community Services and Indigenous Affairs
IAPSEN	Indigenous APS Employees Network
NTRU	Native Title Research Unit
OATSIH	Office for Aboriginal and Torres Strait Islander Health
OLCAP	Online Language Community Access Pilot
PBC	prescribed bodies corporate
QSNTS	Queensland South Native Title Services
RNTBCs	registered native title bodies corporate
ROMTIC	Return of Materials to Indigenous Communities

COMPLIANCE INDEX

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