Mabo-style claim held to ransom by mining giant

PM told: Get the act on the road

New South Wales Premier John Fahey has called on Prime Minister Paul Keating to "end the Mabo drift" and call a new meeting of state and territory leaders to discuss the High Court ruling.

Mr Fahey said Mr Keating should use his influence to reactivate a national approach for dealing with the High Court's recognition of native title in its Mabo judgement.

Mr Fahey said uncertainty had been allowed to grow since the premiers and chief ministers failed to resolve the issue at a meeting of the Council of Australian Governments in Melbourne last month.

But the issue had the potential to harm long term investment in Australia unless governments could find a national approach to Mabo.

"It is understandable that Victoria has moved to legislate because of Keating's delays," Mr Fahey said in a statement.

"It is absurd that the Commonwealth does not consider this issue to be important enough for Australia's international trade and for future investment to bring together premiers and chief ministers for a special conference," said Mr Pearson, who has been acting as a spokesman for the Wik claims.

And he also accused Queensland Premier Wayne Goss of schizophrenic behaviour on the Mabo issue by supporting but also threatening to oppose Aboriginal people.

"CRA are responsible for I think misguidedly thinking the actions of the Wik peoples are going to bring the spectre of disinvestment that has been thrown up by irresponsible parties has no foundation whatsoever," Mr Goss said.

Mr Pearson today said Queensland's legal advice was that the Wik claim was unlikely to succeed but warned specific legislation on native title - similar to that passed by the Northern Territory to protect the McArthur River mining project - could be introduced to protect Comalco.

Mr Pearson said he did not believe the federal government, which supported the Northern Territory in its McArthur River legislation to protect the mine from native title claims, would support Queensland.

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Sex lure on a string

Scientists have devised a fatal attraction for the Oriental fruit fly on Torres Strait islands—a piece of cotton coated in a sex lure for male flies.

But as well as the attraction there is a lethal ingredient—an insecticide which is predicted to remain effective after the 30cm lengths of cotton are dropped from a helicopter.

A senior science officer of the Australian Quarantine and Inspection Service (AQIS), Ms Kay Lindsay, said "lures and attractors are used routinely in fruit fly work".

"The pieces of cotton are eliminating all the males from the population so there will be no female eggs left," she said.

Scientists have not discovered a female insect in infested collections of mango, pawpaw, banana, capucium and citrus fruits.

Once a female Oriental fruit fly is found an 'outbreak' is declared.

"It's a good sign that no females have been found," Ms Lindsay said.

"That means there are probably no eggs laid."

Besides the Torres Strait islands the Oriental fruit fly inhabits Indonesia and Papua New Guinea.

The fact that it is right on our doorstep is the concern," Ms Lindsay said.

She predicted that it would be difficult to control if it infests Australian fruit plantations. Scientists believe that of Saibi, Duaan Bouigu, Stephens and Darnley Islands where the fly has been detected, only the latter has a breeding population.

The fatal attraction operation, which was devised by a Technical Advisory Group of AQIS, will be conducted on Darnley and Stephens Islands at a cost of $180,000.

Death of artist Robert Campbell

Aboriginal artist Robert Campbell died on July 15 at Kempsey on the New South Wales north coast. He was 49.

The Oriental fruit fly had paintings in the National Gallery in Canberra and in other galleries, and had taken part in numerous solo and joint exhibitions.

He currently has a painting in an Aboriginal art exhibition called "Flash Pictures" which began a national tour at Armidale in northern NSW last week.

It is the first Aboriginal art exhibition to leave the National Gallery.

Hetti Perkins, curator of Eumundi Aboriginal Artists Cooperative in inner-city Chippendale, said Mr Campbell was ill after suffering a stroke last year.

Mr Perkins said Mr Campbell was "very much a community man" and felt strongly about Aboriginal deaths in custody, dealing with the issue in his art.

Action guaranteed on Deaths in Custody

Australian federal and state governments will be forced to keep their promises on Aboriginal deaths in custody under a new system of accountability claims Aboriginal Affairs Minister Robert Tickner.

Opening a national conference on police and Aboriginal and Torres Strait Islander relations last week, Mr Tickner outlined a series of measures aimed at ensuring the 339 recommendations of the 1987 Royal Commission Into Aboriginal Deaths in Custody were implemented in 1992.

These included:

- A pledge the Commonwealth would prepare an annual report on the progress of implementing each of the commission's recommendations, to be tabled in parliament in December;
- Preparation of an interim progress report covering the period to June 30 to be available for public distribution in August;
- Preparation of a state of the nation report by Aboriginal and Torres Strait Islander Social Justice Commissioner Mick Dodson focusing on the actions of government in implementing the royal commission recommendations.

The royal commission made more than 200 recommendations solely focussing on law and justice issues promoting specific reforms of police and prison practices and the criminal justice system.

Mr Tickner said the commission's report was not a police bashing exercise, but should be seen as a report of hope.

Crime victims have their say

An innovative new program which gives victims of crime and parents a greater role in determining the punishment for juvenile offenders was officially launched in Perth today.

WA Attorney-General Cheryl Edwardes said the new process, in which victims and parents was a key aim in the establishment of the Juvenile Justice Teams in Thornlie and Fremantle to provide a community-based alternative to the Child Welfare Court.

The Juvenile Justice Teams are a cross-Government approach to juvenile offending and are made up of representatives from the Ministry of Justice's Juvenile Justice Division, the Department of Education and Aboriginal community organisations, Mrs Edwardes said.

"This reflects the view that no one Government agency can deal with juvenile offending," Mrs Edwardes said.

Mr Tickner said the Juvenile Justice Teams, although less formal than a court, provided a framework for offenders more accountable for their actions earlier.

"Offenders will be referred to the team by police who believe that an offence is too serious for a caution but does not warrant a criminal charge. By involving the victim, parents as a court imposed sanction is considered inappropriate; and by the Ministry of Education.

The team will only deal with first offenders, and the penalty of minor offences, with only the severe cases referred to the court.

Mrs Edwardes said that in contrast to the more formal court system, parents and victims would be given the opportunity to play an active role in determining the appropriate sanction for a youth referred to the team.

"A meeting could be called involving team members, the offender, their families, and the victim to determine the consequences for the offender," she said.

This could involve the offender apologising to the victim, making monetary restitution or carrying out work for the victim.

"If work is to be undertaken, then the offender's parents may be required to undertake supervision."

The end result will be that the young person is made aware of the impact of the offending on the victim, parental responsibility is encouraged and the victim is fully involved in the whole process," Mrs Edwardes said.

Mr Tickner said the Juvenile Justice Teams were not a "soft option" and if offenders did not co-operate they would be referred back to the police, charged and dealt with by the court.

The work of the teams would be evaluated over the next 12 months and, if successful, be extended throughout the State.

Juvenile offending is a complex issue that does not have a single solution—a range of initiatives have to be developed to address the problem," Mrs Edwardes said.

"Juvenile Justice Teams are just one measure and the State Government is committed to further changes, including amendments to the Bail Act to reduce the rate of re-offending, the development of a system of juvenile parole and changes to the Child Welfare Act to increase the responsibility for the offending of their children."
A law professor today told an international conference in Darwin that Mabo-style native title rights over Aboriginal fishing grounds may be easier to prove than land claims. "In my view, the principles of Mabo are not extinguished offshore," Mr Allen said.

He said the federal government's plans to provide monetary compensation for Aborigines whose native title rights had been extinguished was unacceptable. "That, in my view, will provide no long-term resolution of this question at all," he said.

Professor Bartlett said federal laws like the Seas and Submerged Lands Act 1973 had not attempted to extinguish offshore native title. He said the federal government's plans to provide monetary compensation for Aborigines whose native title rights had been extinguished was unacceptable. "That, in my view, will provide no long-term resolution of this question at all," he said.

A separate seminar, a senior lawyer from the Darwin-based Northern Land Council (NLC), David Allen also expressed the view that Mabo extended to sea rights. Mr Allen, who has worked extensively on Mabo, said: "In my view, the principles of Mabo are not extinguished offshore, but they will be found to apply to customary marine estates." They'll become a recognisable source of rights of access, use and control of salt-water coastal resources," Mr Allen said.

An independent advisory body about the likely response of mainstream Australia to Mabo-style sea claims. "I also believe that the response to such recognition will be even more aggressive than the response over native title to lands," Mr Allen said. He said not only would commercial fishing interests be affected, but "it would touch the hearts of all recreational fishermen".

"There is, in the island continent of Australia, a deep tradition that the sea and its resources belong to no-one, and that in a curious way the sea is the ultimately enduring terra nullius (no-one's territory)," he said.

Any recognition of Mabo-style Aboriginal rights over the seas would have to allow existing marine users continued access, said South Australia's Liberal Senator Alan Ferguson. Senator Ferguson, a member of the seminar, said the possibility of successful Mabo-style claims over coastal seas posed complex problems.

"Successful Mabo-style claims for marine native title could not only affect Australia's fishing industry but also conservation efforts and the rights of recreational anglers," he said.

"Will Indigenous Australians, like Maoris, be given existing professional fishing licences or just the right to harvest the oceas for their own communities?" he said.

The seminar concluded that a standing committee was in Darwin reviewing federal fisheries legislation.

Mr Allen said any Mabo-style sea rights must ensure the future of the fishing industry, the conservation of fish stocks and the rights of Australians to go fishing on the weekends.

At the conference, Murray Islanders, who won the original Mabo case, announced plans to make a native title claim to the waters around their Torres Strait islands.

"The Torres Strait is a reserved and its resources belong to no-one," Professor Richard Bartlett of the University of Queensland said in his book on Aboriginal military service called 'Too dark for the Lighthouse'. He issued a warning about the future of the fishing industry, the conservation of fish stocks and the rights of Australians to go fishing on the weekends.

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In another seminar, Dr Janice Davies, Mental Health Service Officer in Queensland, said the terms of successful Mabo-style claims for marine native title would be "far reaching" if successful.

"If you can assist Mr Huggonson, contact him through PO Box 17, Woden, ACT, 2606. 

The cash wage of six shillings a day was a big attraction for many poorly-paid Aboriginal pastoral workers to enlist. If you can assist Mr Huggonson, contact him through PO Box 17, Woden, ACT, 2606.

Help sought in identifying Aboriginal Lighthorsemen

Author David Huggonson is looking for information about this photo for his book on Aboriginal military service called 'Too dark for the Lighthouse'.
Letters to the Editor

Write to PO Box 117, Lismore, 2480

Court's treatment reaches around the world

I read a newspaper clipping from Australia's The Telegraph-Mirror, May 11, 1993 issue. It was written by Mark Day. The subject was Robbie Kina, who was recently given a life sentence for killing her husband.

While the man was alive he routinely beat his wife, Kina, and threatened her against her will, during his many violent drunken rages. The Court called it 'murder', despite there being more than sufficient evidence that it was a clear case of self-defence.

Mr Day, driven no doubt by good intentions and an appropriate sense of outrage at the Court's decision, asks, 'Did the Court, in effect, put the victim, Ms Kina, in the jury system? That question, whilst understandable, misses the point.

For Ms Kina, a woman, and a black woman, to defend herself against the violent drunken rages of her husband, and to think that justice will be served is to see both pro and cons responses to that question.

It is my opinion that Ms Kina, in terms of how the Australian judicial system treated her, and continues to treat her, was the victim of (a) sexism, (b) racism, and (c) classism: In that order, the legal system quite literally attacks her by giving any legal adjudications into play.

We ought not to be surprised that Ms Kina, a woman, and a black woman, who do not get me wrong when I say that all white men are racists. I dare say that white male racists would not treat her, to be black, white or brown.

In racist societies like America and Australia, to name but two, all white men benefit greatly from sexism. In society's view of men, women, and minorities, sexism, whether or not they practice it.

I am an African-American. In my heart and soul I am as black as any man who was conscious and would not be threatened. The courts have made her husband, to be black, white or brown, and in the view of society, she would have drawn a far more lenient sentence.

The truth of it is that she went from being a victim of her husband, to being a defendant. The courts are always concerned with the very best she could have wanted (the law), not just a woman, but a black woman; and third, can a society which degrades a lower person in a class beneath him, looking up at him.

I am African-American. In my heart and soul I am as black as any man who was conscious and would not be threatened. The worst, of course, being those with malicious barren miscalculations of Satan I am as black as anyone who was conscious and would not be threatened. The courts have made her husband, to be black, white or brown, and in the view of society, she would have drawn a far more lenient sentence.

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Aborigines beset by serious illness

Aborigines are beset by so many serious illnesses the Australian Medical Association (AMA) has decided to appoint a full-time worker to address Aboriginal health, according to AMA president Brendan Nelson.

"Special efforts are needed to raise the health status of Aboriginal people to that of the rest of the community," Dr Nelson said.

Aborigines should be allowed to take part in planning and delivering health care and deciding which types of health services best suit Aborigines for the available funding, Dr Nelson said.

Aboriginal beliefs and practices relating to health care must be respected in health care planning and provision, he said.

"Aboriginal health issues should be included in undergraduate and graduate courses at university medical schools, colleges of nursing and other higher education institutions," he said.

"Medical practitioners whose work encompasses the care of Aborigines should participate in the formulation of Aboriginal health programs and in the education and training of Aboriginal health professionals," the AMA appointment would be made in consultation with Aboriginal community representatives, Dr Nelson said.

The latest issue of the AMA's scientific journal, The Medical Journal of Australia, tackles illnesses threatening Aborigines, such as congenital syphilis, kidney disease and a devastating wave of gastro-intestinal infection.

Dr Nelson is focusing on Aboriginal health, tobacco related illness, immunisation and the damage unemployment does to people's health in his first year as president of the AMA.

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Celebrating the announcement of their win are, from left, Jake Torrens, Taufa Tuplopa, Sid Torrens, Dave Torrens, Darren Torrens and Ross Williams.

The orchard has a mix of trees, including citrus, pecan nut, avocados and plums.

As with the vegetable gardens, this variety means there will be a crop to be harvested all year round.

There are also a number of bush tucker trees throughout the property and interest in the produce from them has been expressed by restaurants in Sydney and Byron Bay.

The project is entirely organic as no non-natural fertilizers or pesticides have been used.

Produce from the project is supplied to the Coraki and Box Ridge Aboriginal communities and some also has gone to other communities, including Cabbage Tree Island, Casino and Yamba.

There are plans to move into the commercial arena and towards self-sufficiency, but the directors of the project were quick to point out that the focus of the project is to supply their own people with fresh fruit and vegetables.

It was this focus that earned the project the award.

The Minister for Health, Mr Ron Phillips, said that the project had brought better nutrition to the communities as well as providing skills to the project workers, five of whom had gone on to full-time employment with National Parks and Wildlife and the Forestry Commission.
**Vic premier tables legislation to over-rule Mabo judgement**

Victorian Premier Jeff Kennett has tabled landmark legislation parliament claiming it would remove legal uncertainty over post-1975 land title in the wake of the High Court's Mabo judgement.

Kennett ridiculed

Meanwhile, the Victorian Aboriginal Legal Service Cooperative said Mr Kennett’s handling of the Mabo issue had been a disgraceful display of ineptitude.

Legal service spokesman Bill Belling said Mr Kennett had become a “sad figure of ridicule”, parading 19th century attitudes about “saving” Victorians from Aboriginal people.

Mr Belling said that at a meeting last month with the legal service, Mr Kennett had pledged to conduct the Mabo debate in a “non-hysterical, rational way”.

“Instead, we find him raving and blustering about the implications of the Mabo decision - which he is clearly having difficulty understanding.

“By introducing legislation which is specifically designed to further disadvantage Aboriginal people, Jeff Kennett is dragging Victoria into a period of expensive uncertainty.”

He said it was now incumbent on the federal government to show leadership on the issue because unless Canberra produced legislation that provided a national solution to the challenges created by the Mabo decision, Australia would become an investment wasteland.

Mr Kennett said he had written to Prime Minister Paul Keating making it “very plain” that agreement between the Commonwealth and Victoria on Mabo was possible and that his government was ready to work cooperatively to achieve a viable national solution.

But he warned that Victoria would go further with new legislation if the federal government failed to act, or if the High Court acted to extend the ramifications of its Mabo judgement.

Mr Kennett again warned that if a claim lodged to the High Court by Aboriginals was in New South Wales, it would be “very plain” that agreement between the Commonwealth and Victoria on Mabo was possible and that his government was ready to work cooperatively to achieve a viable national solution.

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**Whitlam lashes Labor on Mabo**

Former Labor prime minister Gough Whitlam said reluctance by the federal government to legislate on the issue was a disgrace.

Labor has been accused of “going it alone” with its own legislation.

Mr Kennett had pledged to conduct the Mabo debate in a “non-hysterical, rational way”.

**Spring comes to Alice**

After a big rain in Alice Springs the desert has come to life with masses of wildflowers and blooms and attracting as many tourists as bees.

Pictured out for a stroll in nature's largest garden is Fay Hampton with her granddaughters, from left, Kimberly, Lillian and Tahilah.
The Arrernte Community of approximately 8,000 people in Alice Springs did not own one single piece of land that was clear of native title, said Mr Perkins. 

"Existing land owners in Alice Springs have absolutely nothing to fear with the Mabo case and our subsequent claim. We don't want people's backsides, things like Gap installation, shopping centres or mines simply to want the government to create conditions for just land deals and compensation."

Mr Perkins said that the relevant Aboriginal group can show continuous association with the land since 1788. The second condition was that native title to the land resulting from continuous association has not been extinguished by government actions specifically the granting of freehold or leasehold title to that land to somebody. Mr Perkins said that the Arrernte people were fortunate that they do qualify for just two particular conditions of the Mabo case that recognised that native title to land existed in 1788 and continued to exist if those conditions are met. Mr Perkins said the first condition set by the court was that the relevant Aboriginal group can show continuous association with the land since 1788. The second condition was that native title to the land resulting from continuous association has not been extinguished by government actions specifically the granting of freehold or leasehold title to that land to somebody.

Mr Perkins said that the Arrernte people qualify for only one mining possession of crown land that has not been alienated by non Aboriginal people or companies in the Alice Springs region. And secondly they would negotiate with the Federal Government and the Territory government who have already acknowledged that Aboriginal groups such as the Arrernte people can claim compensation from a proposed Commonwealth compensation fund. Mr Perkins said that the Arrernte process may involve owning particular land for economic purposes but Aboriginals are spiritually owned by the land.

"Australia would not find its own soul until it had come to terms with Aboriginal people, their past and their future," Mr Perkins concluded.
Training ‘passport’ to advancement

Education and training, particularly management training of indigenous community leaders, are the passports to Aboriginal advancement, says a Flinders University graduate.

Dr Selva Abraham recently graduated with the first PhD from Accounting, Finance and Management School at Flinders.

He said there was a great need for management training and development programs in Australia which could give Aboriginal community leaders a wide range of sophisticated management and administrative skills.

The programs needed to be in harmony with traditional Aboriginal ways of learning and adapted to meet the differing needs and requirements of these leaders and their communities.

As part of his PhD thesis, Dr Abraham worked with the Kujju Community Employment Development Program at Port Lincoln, which was set up in 1989.

The CEDP program was set up by the Federal Government in 1977 as an alternative to unemployment benefits. Under the scheme, unemployed members of participating community organizations pool their benefits and work on community projects to receive a wage. The Kujju project is among the most successful in Australia.

"The action research method in this study was emancipatory as it aimed, through an improvement in the overall management of Kujju CEDP, to produce an improvement in the employment opportunities for the whole Port Lincoln Aboriginal community," Dr Abraham said.

"The program was designed and implemented to address real life problem solving by these leaders within their own community. The program reflected shared knowledge, confidence and commitment."

Kuju CEDP manager Peter Burgoyne said the training had many positive outcomes.

Aboriginal education takes a step forward

Aboriginal education assistants (AEEs) and the introduction of Aboriginal Studies in schools are having a positive effect on Aboriginal students and the community.

That was the view of panelists speaking at the recent Corala Lectures at the University of New England-Armidale.

AEEs, who are first introduced to schools with a high population of Aboriginal children in the 1970s, have as their main role to create a supportive and good environment for Aboriginal students.

That role has been expanded and encouraged with the introduction of the Certificate and Associate Diploma in Social Welfare at various universities throughout Australia.

AEEs are now progressing towards completion of their Bachelor of Education.

Dr Selva Abraham (second from right) with Kujju CEDP members Edward Blimey, left, manager Peter Burgoyne and Fred Larking.

"Students are seeing and recognizing me as a teacher in my own right," panelist Carol Green said.

The teaching of Aboriginal Studies, often by AEEs, has opened the doors for the Aboriginal community to go into the school as guest lecturers.

"The community’s involvement has a positive effect on students and community members," said Ms Green.

Ms Green has found that by involving students in the classes in our plannings of the lessons or as us using them as resources in question times their confidence has been boosted. They no longer just sit back and listen, their contributions to the class discussions are appreciated and admired by their teachers and their peers."

NSW DEPARTMENT OF COMMUNITY SERVICES

District Officer (Domestic Violence) (several temporary positions)

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Desirable: Higher School Certificate and/or extensive experience in working with adolescents. Applicants should have or be prepared to obtain a minimum Class 1B Drivers licence.

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Dr Selva Abraham (second from right) with Kujju CEDP members Edward Blimey, left, manager Peter Burgoyne and Fred Larking.
Doctors issue warning on worm parasites

A parasitic infection endemic in Aboriginal communities in Australia’s Top End is under-detected and under-treated, according to three Northern Territory medical researchers. The disease is strongyloides stercoralis, a worm infestation of the small intestine which generally occurs after larvae in soil contaminate with human faeces penetrate the skin.

Animals also can play a role in the infection.

"Dogs and to a lesser extent cats can be infected with strongyloides stercoralis and they often roam freely in Aboriginal communities, sharing places of eating and sleeping," the researchers report in the latest Medical Journal of Australia.

Aboriginals have a higher than average incidence of kidney disease and should be tested regularly to detect the potentially fatal condition early, three medical researchers have urged.

In a report in the latest Medical Journal of Australia (MJA), researchers found that 30 per cent of a Northern Territory Aboriginal coastal community had kidney damage — which was twice the amount found in the Aboriginal population generally.

Some Aboriginals appeared to be genetically susceptible to kidney disease, but improved lifestyles and regular check-ups could reduce deaths from kidney failure, they wrote.

"The continuing social disadvantage of Aboriginal people, associated with unhealthy Western lifestyles, could lead to the persistence of the incidence of renal (kidney) disease."

The warnings come from community physicians at the Menzies School of Health Research of the West Australian Health Department, Royal Darwin Hospital microbiologist Julie Gaggin and John Mathews, director of the Menzies School of Health Research, NT.

Their study of 16 NT coastal Aboriginal people, including 49 relatives and 58 non-relatives found 30 per cent of each category had significant kidney disease markers in their urine.

Women and older Aboriginals had higher blood pressure and higher cholesterol levels, with diabetic illness and all had greater quantities of kidney disease markers in their urine.

Aboriginals in the NT need end-stage kidney disease treatment at an average of 10 years before non-Aboriginals, and they join dialysis programs at a much lower rate of non-Aboriginals, according to the report.

The very high prevalence of renal disease in Australian Aboriginals parallels the situation in American Indian communities undergoing rapid cultural change," they wrote.

Incidence of kidney disease high in Aboriginals: report

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Some Aboriginals appeared to be genetically susceptible to kidney disease, but improved lifestyles and regular check-ups could reduce deaths from kidney failure, they wrote.

"The continuing social disadvantage of Aboriginal people, associated with unhealthy Western lifestyles, could lead to the persistence of the incidence of renal (kidney) disease."

The warnings come from community physicians at the Menzies School of Health Research of the West Australian Health Department, Royal Darwin Hospital microbiologist Julie Gaggin and John Mathews, director of the Menzies School of Health Research, NT.

Their study of 16 NT coastal Aboriginal people, including 49 relatives and 58 non-relatives found 30 per cent of each category had significant kidney disease markers in their urine.

Women and older Aboriginals had higher blood pressure and higher cholesterol levels, with diabetic illness and all had greater quantities of kidney disease markers in their urine.

Aboriginals in the NT need end-stage kidney disease treatment at an average of 10 years before non-Aboriginals, and they join dialysis programs at a much lower rate of non-Aboriginals, according to the report.

The very high prevalence of renal disease in Australian Aboriginals parallels the situation in American Indian communities undergoing rapid cultural change," they wrote.

Health worker to study AIDS in Africa

A Queensland health worker who specializes in working with Aboriginal and Torres Strait Islander communities has been awarded a Churchill Fellowship to study AIDS prevention strategies in Africa.

Colin Terare, a member of the Regional Aboriginal and Torres Strait Islander HIV/AIDS education team, will spend 10 weeks early next year visiting several African countries, including Zambia, Uganda and Kenya.

He will use his time in Africa to observe AIDS prevention strategies developed by black people for black people, particularly as they relate to Aboriginal community settings.

Mr Terare was the co-developer of 'Best Practice', a guide book of key AIDS detection programs already in place in the NT.

"The opportunity to study how they manage the problem of AIDS in Africa should provide valuable material for the work I am doing in the NT."

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NAIDOC marks Year of Indigenous People

July 4-11

ABOVE: Aboriginal of the Year, George Bray, is pictured with his family at the NAIDOC Day celebrations at Alice Springs. Photo by David Haigh — Alice Springs

LEFT: NSW Aboriginal of the Year, Bill Smith, of Newcastle, receives his award from NSW Aboriginal Affairs Minister, Jim Longley. Mr Smith is highly respected among Aboriginal communities and has been working with numerous Aboriginal and Islander organisations for many years.

PACIFIC POWER

ABORIGINAL EMPLOYMENT

In accordance with Pacific Power’s Aboriginal Employment and Development Strategy and in conjunction with the Department of Employment, Education and Training (D.E.E.T.) the following opportunity is available for an Aboriginal person who wishes to pursue a career in the Power Industry.

Part-time Cadet — Professional Officer (Chemistry)

Applicants must be currently enrolled in a Chemistry or Chemical Engineering Degree with a sound record of academic achievement and must be prepared to transfer to the University of Newcastle and complete their Degree on a Part-time basis. The appointee will be based at Pacific Power’s new Advanced Technology Centre at Newcastle and will also work at other Pacific Power sites as required.

Pacific Power offers generous conditions of employment including a salary ranging from $340.60 per week to $489.80 per week according to the stage of the degree course and payment of H.E.C.S. and compulsory enrolment fees.

For position enquiries contact Mr. Bob Brew (066) 41 0410 OR Mr. Peter Stanfield, Aboriginal Liaison Officer (066) 73 0657.

Applications quoting Position No.: 79/93 and including copies of University Results obtained to date, are to be forwarded to Staffing Services, GPO Box 5257, Sydney N.S.W. 2001 by 11th August, 1993.

Under the Public Service Aboriginal Employment Strategy this position is exempt from the provisions of the Anti-Discrimination Act, 1977.

Today’s CES. Working for you.


NATIONAL NEWS

NAIDOC marks Year of Indigenous People

The Department of Employment, Education and Training is an Equal Employment Opportunity Employer and encourages applications from Aboriginal men and women.

ABORIGINAL IDENTIFIED POSITION

ADMINISTRATIVE SERVICE OFFICER

CLASS 5

$33,924-$35,971

Northern NSW Area Aboriginal Education Development Unit, Lismore Position No. 653

Duties: Perform a range of duties, appropriate to the classification level, associated with promotion, administration, and implementation of D.E.E.T. Aboriginal education policies, programs and services.

Qualifications: An understanding of Aboriginal culture and the ability to communicate effectively with Aboriginals.

Conditions: The successful applicant will be appointed to the Australian Public Service as a Permanent Officer. Fares and removal expenses to take up duty may be paid in certain circumstances.

To be eligible for appointment applicants must be Australian citizens, however applicants with Permanent Resident Status who have applied or intend to apply for Australian Citizenship may be appointed pending their obtaining citizenship. Selection for this position will be based on specified criteria. It is essential for candidates to obtain the selection criteria and frame their applications accordingly.

Full duty statements and selection criteria can be obtained by contacting (02) 27 213.

For more information about the position please telephone Mr. Debbie Taylor on (066) 22 0476.

Applications should be forwarded to:

The Recruitment Officer

Department of Employment, Education and Training

Northern NSW Area Office

GPO Box 556, Lismore NSW 2480

By closing date: 13 August 1993.

The Commonwealth Employment Office Services are smoke-free work environments.

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The Koori Mail
Aboriginal Education Supplement
will be published on
August 11
A supplement that deals with the importance of educating our kids
This special supplement will offer information about the latest developments in Aboriginal education throughout Australia, overcoming the problems, State and Federal government initiatives and featuring Aboriginal education achievements
Tell us what your community or education institution is doing
Contributions and pictures welcome
Advertise nationally at competitive rates
and help us support Aboriginal education
ADVERTISING DEADLINE July 30
Telephone John Toohey or Stuart West on (066) 222 666 or fax (066) 222 600
EDITORIAL DEADLINE July 28

WIN A WATCH
For your chance to win an Aboriginal designer watch valued at $69.95 simply collect Coupon 3 that appeared in our last edition and Coupon 4 from this edition, and send them both to Koori Mail to be in the lucky draw.

To Koori Mail
P.O. Box 117
Lismore NSW 2480

NAME: ........................................
ADDRESS: ...................................
PHONE: .................................

Coupon 4 - Win a watch
Employees to rise and shine under Development Strategy

By Dona L. Graham

And it is the need for long term employment retention of Aboriginals that has been so far marked by Pacific Power as part of its overall strategy. The organisation recognises that it must provide development and appropriate career opportunities if it is to keep its retention levels high and its overheads low.

As part of their induction, new employees are shown what opportunities and long term career choices are available to them from the onset.

To round out the employment and development strategy, Pacific Power has pledged to encourage and support programs to assist Aboriginal and Torres Strait Islanders to maintain their identity and preserve their culture.

Rather than being asked to blend in, the Aboriginal employees will be actively encouraged to rise through the ranks and shine as role models for future employees - black and white.

Employees and management from throughout the State were in attendance at the official launch earlier this month of the Pacific Power Aboriginal Employment and Development Strategy in Sydney by company General Manager, Ross Bunyon and Aboriginal Liaison Officer, Peter Stanford (far right)

Of late, programs and strategies launched to assist Kooris have shared similarities, but predominantly they were marked by lots of flash and cash but little on results and responsibility. While conceived with the best of intentions, most have faded into obscurity having achieved little.

The launch was in-house and very much low key. It was attended by those who contributed over the past two years to its creation and who own the strategy - the Aboriginal and Torres Strait Islander employees of Pacific Power.

Even more importantly, the strategy was launched only after it had passed a six month trial with the approval of those same employees. And the employees outnumbered the grey suits two to one.

The aim of the strategy is quite simple; to increase access to employment and development opportunities at Pacific Power for Aboriginal and Torres Strait Islanders.

Pacific Power is in a unique situation to achieve this aim and to help overcome high unemployment especially among Aboriginal communities in country areas because of its widespread rural bases.

It has power stations on the Central Coast, Upper Hunter and Lithgow, with transmission centres at Wagga Wagga, Orange, Tamworth, Newcastle, Wallgrove and Yass.

Of the 6,000 Pacific Power employees, 400 are Aboriginal. Over the next 10 years Pacific Power intends to increase its Aboriginal workforce by 12 positions per year to achieve a total of 120 jobs, or two per cent of its Aboriginal workforce.

The first and most important goal of the strategy is to provide employment opportunities to Aboriginals who, because of disadvantages, have not been successful in competing for jobs.

Pacific Power will provide job seekers who have little or no employment experience the opportunity to apply for identified positions for which they will be judged on their potential as opposed to just educational qualifications.

These identified positions are located throughout the Pacific Power organisation and include apprenticeships and cadetships - engineering/business for example - and administration.

In addition, Aboriginals will be actively encouraged to apply for all vacant positions within the company and additional training will be provided to increase the opportunity for promotion to all levels of the organisation.

Once employed by Pacific Power, opportunities are available for Aboriginals to undertake further sponsored studies and courses which are not necessarily confined or applicable to their current job.

For example, a member of the maintenance crew is currently being sponsored by Pacific Power through a Bachelor of Social Science Welfare studies course.

He receives a weekly wage plus Pacific Power meets the cost of his fees and books. He attends Uni three days a week and works for the company on the other two.

As part of his Aboriginal colleagues, he sees his involvement with Pacific Power as a long term arrangement.
Government run organisations are expected to show the leadership in developing strategies in industrial relations and work practices though not have much control being subject to public scrutiny and accountability.

But they do have a choice in how committed they are to change. They can embrace the change or it can be a token measure that lasts as long as the press conference.

The need to introduce an Aboriginal employment strategy may have been fostered on Pacific Power as part of Equal Employment Opportunities (EEO) guidelines, but following the appointment of general manager Ross Bunyon, the strategy was extended in both meaning and documented results. And the achievements are a result of a highly effective alliance between three Pacific Power employees - General Manager Ross Bunyon, Aboriginal Liaison Officer, Peter Stanford, and his immediate boss, Hugh Babington.

Stanford brought passion and commitment to the cause. Hugh Babington brings a high degree of negotiating skills and corporate and political nous to the cause. But Stanford's strength of character and Babington's ability to run a highly effective alliance between the organisations, is that Ross Bunyon and Pacific Power interference would be for nought if the committed support of Ross Babington comes as a relief being less abrasive than Peter. Hugh Babington brings a high degree of negotiating skills and corporate and political nous to the cause.

And it is on the Aboriginal Employment and Development strategy that the Pacific Power employees are prepared to be judged and on a regular basis.

Annually the duration of the strategy, Pacific Power will prepare a report detailing the triumphs and triumphs of the strategy, and the efforts of the Pacific Power employees towards compliance of the submission to the EEO Policy Unit.

The progress of the strategy will also be monitored by the Department of Education, Employment and Training (DEET) who are assisting with funding over the next five years.

Having set a two per cent representation target at the end of the 10 years, Pacific Power is not taking the easy way out by poisoning trained Aboriginal going from the organisation to other organisations, in the hope of increasing its own representation.

In the initial years of the strategy, Pacific Power will focus its recruitment of Aboriginal people at junior entry level position and with the training options in force, will later allow the targeting of higher level jobs as the employees gain qualifications and expertise.

Junior entry level positions include the apprentice program with six positions being targeted for Aboriginal employees in the annual intake; cadetship program with two positions annually in areas of engineering and administration; three administrative positions, and one or two power workers - dependent on site staffing needs.

The crux of the strategy is that Pacific Power has recognised that Aboriginal employees do not have the same disadvantage when competing on academic levels.

By addressing the balance Pacific Power has designed a course of action and committed resources that are available to the maintenance and power workers - dependent on site staffing needs.

As one of eight children of a single parent, Ned Thompson left school at 13 to help support his family. Burdened with a limited education, he took jobs picking beans and moved from State to State never seeking to be able to get more than a few days work at a time.

Barely able to keep himself and help out his family, things weren't looking too good for Ned. His is a common scenario that's all the proof he needs that Aboriginals and non-Aboriginals can work together. And it is this ethic that has been able to duplicate so successfully in the work place.

Simply put, Peter's job is to identify and secure real jobs and training opportunities for Kooris within Pacific Power, and keep them on the job. A measure of his success is that in the 12 months to March 1993, he did not lose one of the 12 Aboriginal apprentices on staff.

It hasn't been easy. As is often the case with the introduction of something new, there was opposition to both Peter and the role of his position. He had to fight hard for even the supportive measure of success.

Serving largely as a father figure Peter nurtures and supports the new employees for as long as it takes until they are in a position to hold their own.

Once the Aboriginal employees are secure in themselves and comfortable with their role in the organisation they are weaned off this arrangement. But rather than being set adrift, Peter has developed gatherings of all Aboriginal Pacific Power employees from around the State from which members can network, draw support and camaraderie.

My advice is not to be normative and I don't think of anything else I would prefer to being' claims Peter, the Pacific Power Aboriginal Employment strategy is no short term measure and because of it we have made real progress and like the rest of the Aboriginal employees, I intend to see that successes continue and multiply.

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BENTINCK and ALLEN ISLANDS
and the Aboriginal Reserve on
SWEERS ISLANDS

Under the Aboriginal Land Act 1991, the Minister for Family Services and Aboriginal and Islander Affairs must appoint Trustees to the above lands, to hold them in freehold title for the benefit of Aboriginal people.

Under Section 3.02 of the Act the Minister has consulted with the Aboriginal people who are particularly concerned with these lands. These are the people who have a particular connection with the lands under Aboriginal tradition or who live on or use the lands or neighbouring lands.

As a consequence of this consultation it is proposed to appoint the Kaiadilt Aboriginal Corporation as Trustee for Bentinck Island and the Aboriginal reserve on Sweers Island, and the Ngaarrkinaba/Midji Aboriginal Association as Trustee for Allen Island.

The Department of Family Services and Aboriginal and Islander Affairs invites other Aboriginal people and groups who have not been consulted to date but who believe that they are particularly concerned with the land in question, to register an expression of interest by 5.00pm on Friday, 6 August 1993 either by writing to:

The Assistant Divisional Head
Lands Branch
Division of Aboriginal and Islander Affairs
GPO Box 626
Brisbane QLD 4001

or by telephoning Ms Morag McDonald on (07) 224 2524.

The Department will then contact those individuals and groups who have expressed an interest.

DEPARTMENT OF FAMILY SERVICES AND ABORIGINAL AND ISLANDER AFFAIRS

Australian Museum, Sydney
Wednesday 8 September - Saturday 11 September, 1993

A 3-Day Conference on
Aboriginal Culture and Heritage Protection, the Environment, and the Law

PRESENTED BY

The Assistant Divisional Head
Lands Branch
Division of Aboriginal and Islander Affairs
GPO Box 626
Brisbane QLD 4001

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DEPARTMENT OF FAMILY SERVICES AND ABORIGINAL AND ISLANDER AFFAIRS

First Indigenous Business Conference in 40,000 Years

With only four weeks to go, delegate registrations to the National Indigenous Business Conference have been flooding in according to Conference Manager, Ted Hampton.

Mr Hampton, who will be representing Australia and promoting the conference at an international indigenous conference this month in Canada, said that the conference had received widespread national and international support.

The conference has been privately initiated by the Arrernte Council of Central Australia and will cost over $2 million dollars for airfares, accommodation, meals and conference staging, with most of this money coming from private sponsors and sources," Mr Hampton said.

From Nelson Mandela to our own Governor-General, Bill Hayden, support has been sent to the conference organisers. Mr Hayden, in a recent foreword said, "The conference is a commendable initiative by the indigenous people to strengthen the independence of Aboriginal and Islander organisations and individuals, working towards maximum self-determination and independence; I wish it every success."

Elsewhere in the national media the positive aspects of this conference are being applauded. Recently the NT News congratulated the Arrernte executive for their enterprise.

"An exciting opportunity exists for Aboriginal people to demonstrate to the world that small to medium business can prosper in rural and outback areas and that there is no valid reason for the contraction of commercial activities from the bush to the cities to continue," the paper said.

Many economic commentators in media organisations now are pointing to the particular opportunities coming up for business in the small and medium categories. World-wide, the swing of the economic pendulum is away from the mega-corporations, many of which are too inflexible and too stratified to cope with rapid change.

Aborigines throughout Australia are well-placed to secure healthy slices of all of the industries which are important in the Australian economy.

This realisation has been a long time in coming at the political and bureaucratic levels but finally has arrived.

If you would like to attend the conference please call 089-531-533 urgently.

Yes I am interested in attending the "People Place Law"
Conference

Please send me information on:

Registration
Sponsoring Conference
Environmental Defender's Office

Name
Organisation
Postal Address
Postcode
Tel ( )
Fax

Send to: Jackie Wurm
Environmental Defender's Office
Suite 82, 280 Pitt Street
SYDNEY NSW 2000

or fax (02) 267 7548

For further information contact:
Environmental Defender's Office
Suite 82, 280 Pitt Street
Sydney NSW 2000

Tel: (02) 261 3599
Fax: (02) 267 7548
In the Year of the Indigenous People, this year's 10th annual Laura Cultural and Dance Festival promised to be something special and the 5000 visitors were not disappointed.

Luna is four dusty hours drive north of Cairns, through the once-teeming Palmer River Goldfields. It has a population of only 75 Aboriginals, the descendants of the once-powerful tribe that fought a 30-year guerilla war against the gold-hungry intruders.

On sacred ground now owned by the Ang-Gnarra Corporation, dancers from throughout Cape York, Arnhem Land, the Solomon Islands and Canada shared the wealth of their cultures with visitors from around the world.

As in previous years, the festival was alcohol-free and special guests this year included Eric Shirt from Canada, who established Poundmaker's Lodge, well known for its treatment of alcohol abuse in indigenous communities.

With a team of qualified counsellors, Eric held discussions and workshops to encourage Aboriginal communities to think about developing their own anti-alcohol programs, complementing this year's theme of Healthy Living and Self-Determination.

Also from Canada came Wilson Okeymaw with his wife and family, showing some of the dances of the Canadian Indians. His son Michael is a champion dancer and proved very popular as were the Solomon Islanders who danced at a slower pace.

Saturday night featured Kev Carmody and Krishna Africa, a trio of African women dancers whose cavorting brought screams of delight from the kids in the audience.

Away from the arena many tribes welcomed visitors to their campsites showing them how the many decorations were prepared for the dance, while more energetic visitors took one of the guided tours to see the paintings at Big Horse Cave on the escarpment overlooking the festival grounds.

As with previous years, the Army provided communication as well as health care and catering services for the performers.

Last year's dance competition winners, Aurukun, took the prize for best traditional costume.

Competition was tough for the $5000 in prizemoney, but judges eventually chose Dhadalal from Arnhem Land as the winners.

Many of the dance groups featured children who brought cheers from the crowds as they danced an enthusiastic 'shake-a-leg'.

Festival organizer Peter McMillan said the festival ended on Sunday with a peace dance led by Wilson Okeymaw dancing in a circle that grew larger as hundreds of people joined in.

The Ang-Gnarra Corporation has decided to hold the festival every two years instead of annually because of the strain on local resources.

If you missed it this year, your chance won't come again until 1995.
Arts experts in video link-up for conference

Arts, writers and leaders of indigenous communities in Australia and the USA have linked their work in a recent 90-minute video conference link-up.

The conference was organised between the University of British Columbia in Vancouver, the University of South Australia in Adelaide and the University of New England in Armidale.

The Adelaide side of the video conference was held in the Information Sciences and Technology Building at Flinders University.

Special equipment was used at Flinders to overcome the problems posed by the use of two different video systems in Canada and Australia.

Dr Tony Rogers, of the University of South Australia's School of Art and Design Education, said it was the second of three such video teleconferences arranged by the University of British Columbia.

The first, in May, discussed music and primary education among indigenous peoples. A third conference will be a comparative study of the music of the Chinese communities of Vancouver and Sydney.

The conferences are novel and extremely valuable part of Australian programs in the International Year for the World's Indigenous Peoples," Dr Rogers said.

By bringing together members of Australian Aboriginal communities and their counterparts among the First Nation peoples of Canada to compare their art and traditions, the conferences are providing links which may lead to much closer exchanges and face to face meetings in the future," he said.

South Australia's Aboriginal community was represented by artist Keryn Giles, who works under her Aboriginal name of Kurwingi; Mrs Pearl McKenzie, an elder of the Adnyamathanha people; and her daughter Ms Pauline Coulthard.

Ms Giles discussed samples of her work, which has a strong political content, in the context of modern Aboriginal art.

Mrs McKenzie and Ms Coulthard spoke on Aboriginal art and music within the cultural and historical perspective.

Chief Lawrence Baker, of the Squamish tribe, was known in and outside Canada for his advocacy of First Nation causes and his efforts to bring Aboriginal people together on a national level.

Dr Adrian Kennett, of the University of British Columbia, led the Canadian team. Dr Kennett and Mrs Coree are an authority on North American indigenous music, art, and animal mythology.

NSW talks to put the focus on Koori arts

The first New South Wales conference on Koori arts will be held at Narrabri Regional, Knox Road, Dorrington on August 5, 4 and 5.

The conference has been supported by ATSC, the Australia Council and the NSW Ministry for the Arts and is being co-ordinated by the Aboriginal Arts Management Association (AAMA).

AAMA is a national support and advocacy organization for Aboriginal and Torres Strait Islander artists.

"This is an important opportunity for Aboriginal people involved in the Koori visual arts industry to meet and discuss issues affecting them," said AAMA chairman Brownian Banrock.

"Too often people work in isolation. The conference will enable the sharing of information and experiences and about the support networks available to Koori artists."

The focus of the conference will be copyright and artists rights, support organisations for Koori artists, marketing of Koori arts, policy directions, funding, employment opportunities and education and training.

As well there will also be a series of workshops to exchange ideas and information that out of the conference will come a sense of strength and unity of Koori visual arts practice in New South Wales. It will enable people to get in place plans and policies for future directions," said Ms Banrock.

The conference program also includes attendance of the opening of the NSW Art Exhibition of Boomali Artists Co-operative in Chippendale.

Artists working in the more remote areas of NSW are encouraged to attend. AAMA can provide financial assistance towards accommodation and travel costs for artists and arts workers from those regions.

The three-day conference is designed as a first for discussion of the various issues confronting people in the Koori visual arts industry including visual artists, arts administrators, community arts workers, curators and teachers in jobs.

It will provide the opportunity to share information on the support networks available and the experiences of other Koori working in similar fields.

AAMA has arranged for a photographer to attend the conference. Artists are encouraged to bring a selection of their works for photographic recording and documentation as part of a NSW database of artists. The database will be used by AAMA to extend the opportunities for the use of artist's works.

Details on travel assistance to the conference, contact Daniel at Koori Travel World on (066) 42 2977.

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The exhibition was opened by Janet Holmes a Court, who said she was aware that Moree was perhaps not quite the happiest town in Australia in terms of its race relations and she was therefore happy to come with an exhibition of Aboriginal art. 

"By bringing together members of Aboriginal communities and their counterparts among the First Nation peoples of Canada to compare their art and traditions, the conferences are providing links which may lead to much closer exchanges and face to face meetings in the future," he said.

South Australia's Aboriginal community was represented by artist Keryn Giles, who works under her Aboriginal name of Kurwingi; Mrs Pearl McKenzie, an elder of the Adnyamathanha people; and her daughter Ms Pauline Coulthard.

Ms Giles discussed samples of her work, which has a strong political content, in the context of modern Aboriginal art.

Mrs McKenzie and Ms Coulthard spoke on Aboriginal art and music within the cultural and historic perspective.

Chief Lawrence Baker, of the Squamish tribe, was known in and outside Canada for his advocacy of First Nation causes and his efforts to bring Aboriginal people together on a national level.

Dr Adrian Kennett, of the University of British Columbia, led the Canadian team. Dr Kennett and Mrs Coree are an authority on North American indigenous music, art, and animal mythology.

The three-day conference is designed as a first for discussion of the various issues confronting people in the Koori visual arts industry including visual artists, arts administrators, community arts workers, curators and teachers in jobs.

It will provide the opportunity to share information on the support networks available and the experiences of other Koori working in similar fields.

AAMA has arranged for a photographer to attend the conference. Artists are encouraged to bring a selection of their works for photographic recording and documentation as part of a NSW database of artists. The database will be used by AAMA to extend the opportunities for the use of artist's works.

Details on travel assistance to the conference, contact Daniel at Koori Travel World on (066) 42 2977.

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AUSMUSIC AUSMUSIC EDL CARNIVALE LIVE ON TOUR CD SPECIAL DISCOUNTED OFFER

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The exhibition was opened by Janet Holmes a Court, who said she was aware that Moree was perhaps not quite the happiest town in Australia in terms of its race relations and she was therefore happy to come with an exhibition of Aboriginal art.
Malcolm’s a man with a mission

By COLIN COWELL

Born in the Willowra area at Aningie Station near Central Mt Stuart in 1955, Malcolm Maloney Jagamarra describes himself as a Lander River Warlpiri. His traditional country is Wantapari, some 60 km north of Willowra in the Tanami Desert.

He attended Adelaide High School, launching a 10-year career as a footballer which earned him a place in the publication 200 Unsung Heroes and Heroines of Australian History. In 1976, he returned from Adelaide to Willowra and began his Aboriginal education, including instruction in how to paint for ceremony. His principal Dreamings are Wana (snake), Walu (fire) and Napa (water). He has also painted Budjerigar, Seven Sisters and Goanna stories with which he has family connections.

He began painting in 1985 after observing the development of the art movement for a decade. His first two boards were done in Darwin in what he described as a moment of ‘desperation’.

Later his uncle Willie Reilly Jangannya, one of the first people to start painting in Willowra, helped to get him started properly. Malcolm also has family ties with the communities of Yuendumu and Mt Allan.

Every year he conducts ceremonies from November to January. The main ceremony is the traditional Initiation Ceremony, where the teaching of the law, dancing and song lines are passed on through the generations.

He has been ‘Custodian of the Fire’ for the past seven years.

The Fire Ceremony is one of the most important gatherings of people for the preservation of culture in song and dance. About 3000 people travel from around Australia to witness the event as the Fire Man he is the song man and dance man. It is a life-long commitment.

Malcolm, a very articulate man with a strong consciousness of cultural and political issues, was the first of his people to become actively involved in commerce in Western Desert art.

“OK, they had their role model for an artist — and that was Namatjira — but up to this stage they had no role model for the dealer of their own art.

“I'm talking about Yapa here — an Aboriginal person. There’s been none of that. To be able to sit down and deal with Yapa levels,” he says. This sensibility and intelligence appears also in the variety of influences and the exploration of new directions in his art.

In 1990, he had works exhibited at the Tribal Arts Gallery in Flinders Lane, Melbourne, and the Throckmorton Gallery in Tucson, Arizona. The latter part of 1991 was taken up putting together paintings for a major Sydney exhibition at the Argy Centre at The Rocks, co-promoted by Burnum and Faith Martin & Associates. The season lasted two months and all 40 pieces of work sold out.

After that Malcolm went walk-a-bout in preparation for ‘My Story — My Country’ at the Art Gallery of NSW and six weeks in residency.

This was a hands-on exhibition with up to 2000 children and adults taking part daily in Malcolm’s presentation of his art, song and story. It was a resounding success.

Simultaneously Barry Stern’s Gallery ran a full scale exhibition. So respected is Malcolm by his peers that the NT Government contracted him to star in ‘responsible drinking’ TV commercials seen all over the Territory.

Malcolm is best known for his interpretations on canvas of Goanna, Snake and the Milky Way.

The Museums and Art Galleries of the Northern Territory invites entries for

THE NATIONAL ABORIGINAL ART AWARD


$15,000 telcom PRIZE

For entry forms and information contact:
NAAA Co-ordinator, MAGNT,
GPO BOX 4646, DARWIN, NT. 0801 Ph: 089 89 8211

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   Yes/No

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   Yes/No

YOUR COMMENTS

Name
Address
Postcode
Phone No.

The KOORI MAIL, WEDNESDAY, JULY 28, 1993. 17.
The Department of Corrective Services is establishing its Aboriginal Resources Unit and is offering the following positions to interested Aboriginal people. The Aboriginal Resources Unit is to be established at its Head Office in Sydney. In addition, the Drug and Alcohol Service is offering five positions.

Successful applicants will receive the full Public Service benefits, including four (4) weeks annual leave, plus loading, cumulative sick leave, three (3) months long service leave after ten (10) years continuous service and a contributory superannuation scheme.

**ABORIGINAL UNIT**

**POLICY & PROJECT OFFICER** (Aboriginal Resources), Clerk, Grade 7, Aboriginal Resources Unit, Pas No. 93/R083. Total remuneration package valued to $44,882pa including salary ($33,548pa to $34,607pa), employer’s contribution to superannuation and leave loading.

Essential: Aboriginality, knowledge of Aboriginal community resources, Royal Commission into Aboriginal Deaths in Custody recommendations, NSW Prison System, written and oral communication skills, ability to promote Aboriginal programmes and to deliver cross cultural training, capacity to exercise initiative, to negotiate and to manage high volume workload, knowledge of and commitment to implementing EEO and OH & S policies. Current drivers licence.

Desirable: Relevant tertiary qualifications.

Inquiries: Richard Aldridge (02) 289 1218

**CLERICAL OFFICER** (Aboriginal Resources Unit), Clerk, Grade 7/8, Aboriginal Resources Unit, Pas No. 93/R086. Total remuneration package valued to $29,399pa including salary ($28,416pa to $27,436pa), employer’s contribution to superannuation and leave loading.

Essential: Aboriginality, knowledge of Royal Commission into Aboriginal Deaths in Custody recommendations, the NSW Prison System, written and oral communication skills, proven ability to analyse complex information and to provide policy advice, capacity to exercise initiative, to negotiate and to manage high volume workload. Knowledge of and commitment to implementing EEO and OH & S policies. Current drivers licence.

Desirable: Relevant tertiary qualifications and project management experience.

Inquiries: Richard Aldridge (02) 289 1218

**CO-ORDINATOR ABORIGINAL DRUG AND ALCOHOL SERVICES** (Aboriginal Resources Unit), Clerk, Grade 7/8, Inmate Development Services, Pas No. 93/R085. Total remuneration package valued to $44,882pa including salary ($33,548pa to $34,607pa), employer’s contribution to superannuation and leave loading. State wide development and co-ordination of Aboriginal Drug and Alcohol Services.


Desirable: Degree in appropriate health, welfare and drug and alcohol field. Staff supervision experience.

Inquiries: Deborah Allen 289 1453 or Tim Earnshaw 289 1452

**ADMINISTRATIVE OFFICER** (Aboriginal Resources Unit), Clerk, Grade 6, Aboriginal Resources Unit, Pas No. 93/R085. Total remuneration package valued to $38,355pa including salary ($33,548pa to $37,016pa), employer’s contribution to superannuation and leave loading.

Essential: Aboriginality, experience in the preparation of minutes, reports, correspondence. Proven analytical, organisational and planning skills, capacity to manage finances, ability to meet deadlines, to manage high volume workload and to supervise staff. Knowledge of and commitment to EEO and OH & S. Current drivers licence.

Inquiries: Richard Aldridge (02) 289 1218

**COORDINATOR ABORIGINAL POST-RELEASE PROGRAMME** (CAPP), Co-ordinator, Clerk, Grade 5, Pas No. 93/R086. Total remuneration package valued to $38,805pa including salary ($33,548pa to $34,607pa), employer’s contribution to superannuation and leave loading. Responsible for the development and administration of the vocational and educational based post release programme for Aboriginal prisoners.

Essential: Aboriginality, experience in the preparation of reports and correspondence, ability to analyse information, to manage finances, meet deadlines and to supervise staff. Project management experience, knowledge of vocational and educational resources for Aboriginal people. Current drivers licence, knowledge of and commitment to EEO and OH & S policies.

Inquiries: Richard Aldridge (02) 289 1218

**CLERICAL OFFICER** (Aboriginal Resources Unit), Clerk, Grade 6/7, Aboriginal Resources Unit, Pas No. 93/ R086. Total remuneration package valued to $33,548pa including salary ($32,422pa to $27,436pa), employer’s contribution to superannuation and leave loading.

Essential: Aboriginality, knowledge of administration procedures, ability to prepare correspondence. Computer and key board skills (50wpm), capacity to provide financial reports, organisational and filing skills, willingness to provide a receptionist service for the Aboriginal Resources Unit.

Inquiries: Richard Aldridge (02) 289 1218

These positions are temporary appointments in terms of section 33-34 or 38 of the Public Sector Management Act 1988 for a period of up to 3 years.

**DRUG AND ALCOHOL**

**POLICY & PROJECT OFFICER** (Drug and Alcohol Services), Clerk, Grade 7, Aboriginal Resources Unit, Pas No. 93/R086. Total remuneration package valued to $44,882pa including salary ($33,548pa to $34,607pa), employer’s contribution to superannuation and leave loading.

Essential: Aboriginality, knowledge of Royal Commission into Aboriginal Deaths in Custody recommendations, the NSW Prison System. Written and oral communication skills, proven ability to analyse complex information and to provide policy advice, capacity to exercise initiative, to negotiate and to manage high volume workload. Knowledge of and commitment to implementing EEO and OH & S policies.

Desirable: Relevant tertiary qualifications and project management experience.

Inquiries: Richard Aldridge (02) 289 1218

**CLERICAL OFFICER** (Drug and Alcohol Services), Clerk, Grade 6, Aboriginal Resources Unit, Pas No. 93/R087. Total remuneration package valued to $29,399pa including salary ($28,416pa to $27,436pa), employer’s contribution to superannuation and leave loading.

Essential: Aboriginality, knowledge of administration procedures, ability to prepare correspondence. Computer and key board skills (50wpm), capacity to provide financial reports, organisational and filing skills, willingness to provide a receptionist service for the Aboriginal Resources Unit.

Inquiries: Richard Aldridge (02) 289 1218

**CO-ORDINATOR ABORIGINAL DRUG AND ALCOHOL SERVICES** (Drug and Alcohol Services), Clerk, Grade 7/8, Inmate Development Services, Pas No. 93/R085. Total remuneration package valued to $44,850pa including salary ($38,126pa to $42,201pa), employers contribution to superannuation and leave loading.

Essential: Aboriginality, knowledge of Royal Commission into Aboriginal Deaths in Custody recommendations, the NSW Prison System. Written and oral communication skills, proven ability to analyse complex information and to provide policy advice, capacity to exercise initiative, to negotiate and to manage high volume workload. Knowledge of and commitment to implementing EEO and OH & S policies.

Desirable: Relevant tertiary qualifications and project management experience.

Inquiries: Deborah Allen 289 1453 or Tim Earnshaw 289 1452

**DRUG AND ALCOHOL Worker** (Aboriginal Drug and Alcohol Services), Clerk, Grade 6, Goulburn (Pas No. 93/R089), Bathurst (Pas No. 93/R090), Grafton/Glen Innes (Pas No. 93/R081), Central Region (Pas No. 93/R092). Total remuneration package valued to $38,999pa including salary ($28,416pa to $27,436pa), responsible for the provision of D&A services to Aboriginal inmates.


Desirable: Relevant tertiary qualifications. Training is drug dependency. Experience in programme design/delivery/evaluation.

Inquiries: Deborah Allen 289 1453 or Tim Earnshaw 289 1452

These positions are temporary appointments in terms of section 33-34 or 38 of the Public Sector Management Act 1988 for a period of up to 3 years.

Note: In these positions an applicant’s race is a genuine occupational qualification and is authorised by Section 14 of the Anti-Discrimination Act 1977.

Applications to the Recruitment Officer, Department of Corrective Service, a GPO Box 31, Sydney, NSW, 2001.
Blackfire scoops top award

Melbourne's all-Koori band, Blackfire, were named 1993 Artist of the Year by the National Aboriginal and Islander Day Observance Committee, one of the most respected committees in Australia.

The award was in recognition of the band's rapid rise in popularity among both the Aboriginal community and in the wider music scene.

Their work in schools was noted for encouraging more self-expression among Aboriginal youth.

"It's like to get an award presented by Aboriginals to Aboriginals, it shows how close to our community Blackfire is, and how great our songwriting and our shows," said band member Grant Hansen after accepting the award.

"Yothu Yindi have become the tribal voice in Australia we intend to become the urban Koori voice."
Senior Project Officer

BUSINESS FUNDING

ADMINISTRATIVE SERVICE OFFICER CLASS 6 $36,638-$42,088 VICAROUN STATE OFFICE
PR 1935

Duties: Represent the Commission on more difficult commercial, social and industrial relations matters in a geographic area or throughout the region. Review policies and programs particularly in relation to commercial and industrial relations, to monitor the maintenance of FMIS/PGL systems to accurately reflect current configurations to an operational level that will ensure maximum effectiveness of procedures (including Acts and Regulations). Assist with the preparation of Business/Commercial loans policy and application processing, preparation of agenda and Council meeting minutes; Duties: As a member of the Secretariat team carry out any or all of the following functions: Preparation of agenda and Council meeting minutes, Preparation of less complex correspondence, financial statements,Required: Ability to provide secretarial services to organisations and clients. An understanding of Industrial Democracy, Equal Employment Opportunity and Occupational Health and Safety principles and practices.

Secretariat Clerk

POLICY CO-ORDINATION (2 POSITIONS)

ADMINISTRATIVE SERVICE OFFICER CLASS 5 $33,924-$35,971 VICAROUN STATE OFFICE
PR 1372

Duties: As a member of the Secretariat team carry out any or all of the following functions: Preparation of agenda and Council meeting minutes, Preparation of less complex correspondence, financial statements, reports and statistical returns.

Information Technology Officer

CORPORATE SERVICES

ADMINISTRATIVE SERVICE OFFICER CLASS 5 $33,924-$35,971 VICAROUN STATE OFFICE
PR 676

Duties: Maintain ATICs local area network in Victoria and host access configurations to an operational level that will ensure maximum availability to all users. liaison with Central Office Information Technology team in Victoria to ensure responsibility for the provision of hardware and software maintenance services. Provide technical advice to users and assist with the preparation of Business/Commercial loans policy and application processing.

Finance Officer

CORPORATE SERVICES

ADMINISTRATIVE SERVICE OFFICER CLASS 2 $23,959-$26,565 VICAROUN STATE OFFICE
PR 1923

Duties: As required, perform a range of general clerical and keyboard duties in the preparation of less complex correspondence, financial statements, reports and statistical returns. Assure compliance with the requirements of Human Resource systems and in accordance with existing procedures. After each meeting, ensure all documentation is completed and all relevant financial and statistical returns are submitted on time and in accordance with existing procedures. Perform budgetary functions by measuring or estimating the cost of services rendered and in accordance with existing procedures. Perform budgetary functions in accordance with the requirements of Human Resource systems and in accordance with existing procedures.

Administrative Assistant

HOUSING LOANS (2 POSITIONS)

ADMINISTRATIVE SERVICE OFFICER CLASS 3 $27,289-$29,452 VICAROUN STATE OFFICE
PR 1932/1933

Eligibility/Other requirements: Ability to research and prepare correspondence, financial statements, reports and statistical returns. An understanding of Industrial Democracy, Equal Employment Opportunity and Occupational Health and Safety principles and practices.

Project Officers

BUSINESS FUNDING

ADMINISTRATIVE SERVICE OFFICER CLASS 4 $30,415-$33,024 VICAROUN STATE OFFICE
PR 1930

Duties: In consultation with Aboriginal communities and organisations, assess and prepare less complex proposals seeking financial assistance enterprise loans. Assist in the provision of an economic and financial advice service including assessment and reporting on the viability of proposed enterprise projects, management potential and financial arrangements. Assist with the preparation of Enterprise Estimations for the State Office. Initiate effective and timely follow-up action in respect of Enterprise loans issues.

Training. Provide advice to the State Manager on Personnel and Recruitment, salaries of funds, assessment of performance and economic viability.

Senior Budgets Officer

STATE EXECUTIVE

ADMINISTRATIVE SERVICE OFFICER CLASS 6 $36,638-$42,088 VICAROUN STATE OFFICE
PR 1071

Duties: Plan and manage business development and co-ordination functions to support the Commission's operations in the State office. Initiate effective and timely follow-up action in respect of Enterprise loans issues.

Duties: Represent the Commission on more difficult commercial, social and industrial relations matters in a geographic area or throughout the region. Review policies and programs particularly in relation to commercial and industrial relations, to monitor the maintenance of FMIS/PGL systems to accurately reflect current configurations to an operational level that will ensure maximum effectiveness of procedures (including Acts and Regulations). Assist with the preparation of Business/Commercial loans policy and application processing, preparation of agenda and Council meeting minutes; Duties: As a member of the Secretariat team carry out any or all of the following functions: Preparation of agenda and Council meeting minutes, Preparation of less complex correspondence, financial statements, reports and statistical returns. An understanding of Industrial Democracy, Equal Employment Opportunity and Occupational Health and Safety principles and practices.

The Aboriginal control of tourism industry vital for WA growth

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NARRABRI LALC:

There are 300-400 Kooris interspersed in the town of Narrabri (Total pop. 7,500). The Koori community are so close to the land...north America and Canada (starting in mid-July) with the 21 strong Australian Emus Cricket team.

Craig is the only Aboriginal selected and is a very successful local fast bowler. He has been given back to Western Australia.

Minson said the material was "as important a link in the efforts to bring Aboriginal children into the mainstream education with as little disadvantage as possible."

This is especially so in the rural area. Two of the four A.E.A.'s in the Western Region (covering Bathurst-Broken Hill) are Aboriginal and are Commonwealth employed. Their duties are many and varied with the A.E.A. being responsible to the school principal in checking the attendance, behaviour and progress of Aboriginal students, and being of importance to those students attending to their well-being and health.

Another task is to be the link between the school and the parents. Some home visits to Aboriginal parents may be necessary in relation to school progress or problems. Teacher support is another activity in helping individual groups of Aboriginal students in the classroom with particular emphasis on Aboriginal education.

Aboriginal trained Area Coordinators in this area are helping these students to face the retention rate of Aboriginal students remaining at school considerably lower than that of the White students.

Continuing on with their National Aboriginal Week celebrations the community has marked out a temporary football field which they hope can be used as a sports area later on in the year. They plan to start an Emu Farm. We will follow up more closely in this column to see how they are going on.

ABORIGINAL EDUCATION ASSISTANTS:

The Aboriginal Education Assistants (A.E.A.) form an important link in the efforts to bring Aboriginal children into the mainstream education with as little disadvantage as possible. This is especially so in the rural area. Two of the four A.E.A.'s in the Western Region (covering Bathurst-Broken Hill) are Aboriginal and are Commonwealth employed. Their duties are many and varied with the A.E.A. being responsible to the school principal in checking the attendance, behaviour and progress of Aboriginal students, and being of importance to those students attending to their well-being and health.

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The Aboriginal and Torres Strait Islander Commission

For the recent National Aboriginal Week they organised an evening and they hired a hall locally. They also seem to be very interested in introducing neighbourhoods to the better and more useful life. It is in the applicant's interest to obtain Selection Documentation and to frame applications accordingly.

Another Aboriginal group in the area is Glen Brennan, aged 18, who also caused Narrabri to face up and they are interested. He was selected to tour the U.K. and Ireland with the Combined High School Rugby Union team recently.

MURAWARRI LALC:

This small Aboriginal community in the township of Eungella (pop. 95 km. from Bourke) has a population of 103. It is an isolated community so there is little outside work available nowadays. They are a farming community. The area is Glen Brennan, aged 18, who also caused Narrabri to face up and they are interested. He was selected to tour the U.K. and Ireland with the Combined High School Rugby Union team recently.

Minson said the material was "as important a link in the efforts to bring Aboriginal children into the mainstream education with as little disadvantage as possible." This is especially so in the rural area. Two of the four A.E.A.'s in the Western Region (covering Bathurst-Broken Hill) are Aboriginal and are Commonwealth employed. Their duties are many and varied with the A.E.A. being responsible to the school principal in checking the attendance, behaviour and progress of Aboriginal students, and being of importance to those students attending to their well-being and health.

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Applications are invited for the following positions. The successful applicant will be required to perform the duties specified in the Selection Criteria and address these criteria in their application.

Applications should be submitted to:
Mr E. Oliver
175 Ryde Road, Meadowbank NSW 2114.
Ph: (02) 633 5566.

DEPARTMENT OF EMPLOYMENT, EDUCATION AND TRAINING

Administrative Assistant

ADMINISTRATIVE ASSISTANT OFFICER CLASS 2
Salary Range $16,090—$21,495
Aboriginal and Torres Strait Islander Employment Office - Warwick
Position Number 3020

DUTIES:
1. To assist in the operation of the Warwick Employment Office.

APPLICATIONS close on Friday 13 March 1993. Only shortlisted applicants will be notified.
Outback travel: red earth, dirt roads, flying stones and pot-holes that were crater-size. As the sun retired for the day the land seemed more gentle as the red and yellow hues melted together. I had thought that Central Australia would be monotonous — an endless, flat desert. I was wrong. The landscape changed with each mile, and each hour.

I was headed for Ipolera, an Arrente Aboriginal community 280km from Alice Springs. Home of the Malbunka family, Ipolera is known for tours they conduct through the Gosses Bluff. Mavis and Herman Malbunka take visitors 'outbush', teaching them about bush Tucker, bush medicine, the significance of sacred sites and Arrente Art.

Each skill, each grain of sand has a story behind it, as Mavis and Herman weave a tapestry of modern and dreamtime legends. The most important lesson the tours teach is respect for the land, says Herman. You have to get out there, in amongst it all to really feel it. We show people how the land provides for us, and how we care for it.

We stopped at what Mavis called the 'Old Meeting Place'. She pointed to group of ground stones: this is where the women used to grind bush flour and make bush medicine. "We don't use the flour anymore, we buy it from the store, but we still use bush medicine. This tree gives us powder to rub on cuts and grazes," she said demonstrating the grinding process.

We headed towards Gosses Bluff, a magnificent natural bluff which the Malbunkas now legally own and that sears through the red rock of the Territory. The Bluff features in Arrente creation stories, and is central to the Malbunka's identity as Arrente Aboriginal people. "Our people saw the way the Bluff was created", Mavis said as we stood gazing at the chasm, was woman dancing above the sky carrying a turna (baby carrier). It fell and created the Bluff.

She thought for a moment, then turned to me and whispered, the morning star, the father, and the evening star, the mother, are still seen?' The Women's Dreaming is 912 metres long, made with 140 tonnes of stone and took 8 months to complete.

The Tjilpa Dreaming legend, which tells of the men's ancestry and work in days of old, is 8,000 years old. The Ipolera community and Bardius Goldberg, a local Alice Springs artist, are now planning to create the Tjilpa Dreaming in the same style as the Women's Dreaming, to line the bottom of the 5 mile Tjilpa Valley. The Tjilpa stone painting will require 2 million tonnes of stone, and take 8 months to complete. It took 2 years to get approval from the Community, a consultation process that involved more than 2,000 people.

Bardius sums up the feeling of the Tjilpa spell. It's a physical energy that you feel, so strong even for the non-believer so that you are totally convinced of a spiritual force there — a force, called the Tjilpa Dreaming.

Mavis Malbunka demonstrating the grinding technique used by Arrente women to turn seeds and shrubs into medicine and food powders.

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In each edition we will publish a partial list of agents already selling the Koori Mail. If your local newsagency does not receive the Koori Mail, ask them to contact our office or our distributing agency to obtain your copy of the Mail.

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Alice Springs Newagency, Alice Springs
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Alyangula Kiosk, Alyangula
Anula Newagency, Anula
Berri Newagency, Berri
Darwin Newagency, Darwin
Howard Springs Newagency
Leesyer Newagency, Leesyer Drive
Palmerton Newagency, Palmerton
Parap Newagency, Parap

NEW SOUTH WALES POLICE SERVICE
Aboriginal Community Liaison Officer.
Lake Cargelligo Patrol

Liaise with Police and local Aboriginal communities to develop positive relationships in accordance with Service policy on community based policing. Both male and female Aboriginals are welcome to submit an application.

Essential: Aboriginality. Good knowledge of Aboriginal culture. Ability to communicate effectively with all sections of the local community.

Desirable: Driver's licence. Resident of locality with some form of local community involvement.

Note: The position requires an applicant's understanding of EEO principles.

Applications (quoting Pos No: NW93/207) for Business Manager, Central West Police District, 139 Rankins Street, Bathurst 2795 by 6 August 1993.

"No Smoking" in the Workplace is Departmental Policy. Equality of Employment Opportunity is Governed Policy.

CONGRATULATIONS TO OUR SPORTS BAG WINNERS:

DALE TOMLINSON Sandringham Vic.
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CONTACT OQRA, ABORIGINAL RESOURCE UNIT U.N.E. ARMIDALE PH 067 73 3034 (emergency charge if required) FAX 067 72 5181

UNE NEW ENGLAND ARMIDALE

Budding young boxer scores victory in his debut pro bout

Far North Coast New South Wales boxer John Binge scored an impressive win in his debut professional bout.

Binge, of Lismore, reversed a three-fight loss record against Daniel Hoskings with a convincing points win at Kempsey on the NSW Mid-North Coast recently. Hoskings also was making his professional debut.

Binge had 50 fights as an amateur, mostly in the flyweight ranks. His father, Gary Binge, has been the driving force behind his preparations for a professional career.

John Binge, along with Gary Martin and Australian flyweight No. 1 Barry Binge, are expected to fight in a pro tournament at Ballina also on the NSW Far North Coast later in the year.

KNOCK-OUT CARNIVAL
11th & 12th September 1993

PLEASE NOTE: That due to unforeseen circumstances beyond our control the knock-out dates previously advertised for the 4th and 5th of September has since been changed to the above dates. Sorry for any inconvenience caused.

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Women create history

Three Aboriginal women will create history when they compete as part of Australia's Under 21 team in the Junior World Hockey Cup in Germany and Spain in September.

Australian Under 21 captain Kerina Hampton and Queensland's Leticia Warlosz and Lorelle Morrisey will line up for Australia which is contesting the Cup for the first time.

The talented trio are Australian Institute of Sport scholarship holders based in Perth. Hampton and Warlosz are room mates while Morrisey, Warlosz's second cousin, is their door neighbour.

Hampton beat New Zealand 3-0 in the three-match test series in New Zealand last November to qualify for the 1995 Junior Hockey Cup.

Ironically, Australia's last attempt to qualify for the 1989 Junior World Cup was thwarted by New Zealand in a one-off match and Queensland Murri, Noel Williams, who is no longer eligible for the Under 21s, was a member of that unsuccessful team.

Hampton, 20, speaking from her home in Adelaide on the eve of her departure to Sydney as captain of South Australia's senior team for the Australian National Hockey Championships earlier this month, said national pride would temporarily give way to 'interstate rivalry'.

'But national pride will be quickly restored when the Australian World Cup team has its final preparations under coach, Don Smart, in Perth next month,' Hampton said.

The World Cup consists of two pools of five teams, with the winner of each pool playing off in the final to decide the World Cup and consequent qualification.

Australia's pool includes hockey powers Korea and the Netherlands.

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Aboriginal juniors to get chance to bat for shield

The South Australian Cricket Association in recognising and celebrating the International Year for the World's Indigenous Peoples has agreed to enter an Aboriginal Under 13 team in the Ray Sutton Shield.

Put to SACA as a joint initiative between the South Australian Aboriginal Sport and Recreation Association (SAASRA) and the Adelaide Cricket Club (ACC), SAASRA executive officer Michael O'Loughlin said it was 'delighted' with the support SACA had shown.

Considered the premier primary school competition, the Ray Sutton Shield is played on Sundays between October and December, and SAASRA is now on the lookout for potential players.

O'Loughlin said the inclusion of a U13s team was in line with the association's five-year sports development plan aimed at increasing Aboriginal participation in a variety of sports.

According to Adelaide Cricket Club senior officer Robert Cairney, a squad of young hopefuls will be put to the test at SACA's indoor nets in the near future, from which a final team will be chosen.

"We and SAASRA are looking at this initiative as part of a five-year plan, hopefully those kids will have gained the confidence and the knowledge of the district cricket scene to enable us to develop them further at a higher level," Cairney said.

Although yet to be determined, the ACC would like the team to play under its name and sport its colours, the South Australian State colours of red, blue and yellow.

The club has kindly agreed to provide a team coach and use of their home ground, Bayley Oval.

"The ACC sees it as that just one of those kids is playing district cricket in five years time it will make ours and SAASRA's efforts all the more rewarding," Cairney said.

The inclusion of the Under 13s team is what SAASRA calls an "unknown quantity" will work in Australia's favour.

"Australia has no past history in the event so our competitors don't know what to expect," said O'Loughlin.

"The great thing for us is the fact that three quarters of our team is the same as country team that tried out for a place in the 1989 World Cup, so we have had plenty of time to get our act together," O'Loughlin said.

"We are just thrilled to be part of the first team to ever compete at the World Cup and we are further inspired by the fact that it is fairly probable that we three will be part of the 11-member fielded team," Hampton said.

Whatever the final result, there is no doubt that Hampton, Morrissey and Warlosz will do black and white Australia proud.