



NAIDOC Person of the Year Award winner pays tribute to her mother's wise words



NAIDOC person of the year Keri Tamwoy, the Mayor of Aurukun, always finds inspiration in the words of her mother.

Keri's late mother Alison Woolla was a dynamic reform leader and the first woman to serve as Mayor of Aurukun, from 1983 to 1985 and 1991 to 1994.

"I have this passion and drive to be a voice for my people because my mother

always told me that you must use your voice to help those who cannot speak up," Mayor Tamwoy told the *Koori Mail*.

"My commitment to my people and community comes from the fact that my own mother did great things for this community. That's been passed on to me. I just want to help my people."

Mayor Tamwoy and the other nine National NAIDOC Award winners were announced today.

"It was a very pleasant shock – I wasn't

expecting it and I'm very, very humbled," Mayor Tamwoy said.

"It's about the people who are unseen and unheard.

"What I enjoy about being Mayor is that I have a platform I can use to help my people and community.

"Aurukun is a beautiful part of Australia, despite our problems and issues. The people are beautiful and humble. I just love living here. I grew up here. It's home.

That's why I love it. I wouldn't ever dream

of living elsewhere. This is my home."

And the NAIDOC person of 2021 has a message for all young Aboriginal and Torres Strait Islander people.

"I go back to words that my mum would always say: You can do whatever it is that you dream of doing," Mayor Tamwoy said. "Never let anyone tell you that you cannot do it, because you can if you commit yourself and put your effort into it."

● All this year's National NAIDOC Award winners, pages 28-29

NT communities fight online misinformation



ABORIGINAL people from the Northern Territory are pleading with the rest of the country to stop the harmful spread of Blackfishing.

As COVID-19 was continuing to infect remote communities, including Binjari, Rockhole and Lajamanu, Aboriginal community members, health workers and politicians were forced to deny harmful and untrue rumours being

shared on social media.

The Northern Land Council said Blackfishing was how "bad people spread dangerous and hurtful lies and misinformation online".

"Blackfishing is where white supremacist groups – sometimes called neo-Nazi groups – and right-wing groups attempt to claim Black support," the land council said.

NLC chair Samuel Bush-Blanas said it was important that people didn't spread misinformation.

"We encourage all our mob in

the Roper Gulf and the Victoria River District to stay put, wear masks and get vaccinated," he said. "Anti-vaxxers are spreading wrong and hurtful information on social media. It's important that we don't listen to them.

"We are strong people. We need to band together to help each other to fight this virus.

"The virus is coming for us Aboriginal people so we need to do the right things to stop it spreading.

"Stay safe, stay on Country,

care for family and get vaccinated."

Gurindji man Kamahi Djordon King told the *Koori Mail* from Katherine that rumours the army were forcing Elders to be vaccinated were wrong.

He said it was understandable that some traditional owners – including a member of his own family – had expressed concerns on social media when they heard the military was being called in, because of the fear caused when former Prime Minister John Howard

sent the army into communities under the guise of the Intervention in 2007.

"They are not forcing anyone to do anything," Kamahi said. "A lot of the older mob were taken to (quarantine centre) Howard Springs for their own safety, but it was their choice to go.

"The army have been in Binjari helping with power cards and food, and also transporting people safely to Howard Springs."

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MY FAMILY

Dawn Bin-Doraho
(Hammond Island, Torres Strait)

It was wonderful family time when I travelled from our home of Hammond Island in the Torres Strait to Palm Island with my husband Stanislaus Bin-Doraho and daughters Merrick, 11, and Monique, 12, for an emotional graduation.

My son Tolbert-Marcus Bowden, 18, graduated after completing grade 12 at Palm Island's Bwgcolman Secondary College on November 19 and will soon start a job with a construction company.

While on Palm Island, we stayed with my sister Julie Geia, whose daughter Nadine Mills, 18, also graduated.

To make it a real family affair, our eldest sister Bai Tapau travelled from Townsville for the graduation.

With Bai, who has a disability, was her carer Rachel Kombati.

We stayed at the home of Julie and her husband Ingai Geia and it was such a beautiful time to see them all and be at the graduation.

Us three sisters are of Mer descent and Ingai has bloodlines from Moa Island. We left Hammond Island the day before and flew from Horn Island to Cairns before driving from there to Townsville.

We then caught a ferry from Townsville to Palm and returned back home on the Monday after four days.

While on Palm, we visited a memorial to the seven men who in 1957 went on strike in a bid to gain better working conditions and pay for locals.

They were jailed by authorities and are considered heroes on Palm Island and beyond.

One of those seven strikers was our grandfather Gordon Tapau. We also saw our Uncle James Tapau, who lives on Palm Island.

Stanislaus and I both work on TI (Thursday Island) and the following Friday night, November 26, we attended Monique's graduation from Tagai College.

I am a mother of six children, the



Sisters Julia Geia, Bai Tapau and me, Dawn Bin-Doraho on Palm Island.

eldest Wilfred lives in Cairns and two others, Jake and Trigger, attend St Brendan's College in Yeppoon as boarders.

Living on Hammond Island is like being in paradise.

The fishing is great, and we have been catching mackerel, trevally and coral trout.

We are from big families with members living at various Torres Strait Islands and places like Cairns, Townsville and Palm Island.

It was my third visit to Palm Island and will treasure the memory as family is just so important.

— As told to Alf Wilson

OUR CHILDREN



Samantha Vigus, Marlia Coppin, Mykah Stewart, Joseah Taylor, Lebron Coppin, Zaiem Coppin, Salena Jumbo, Lashauna Jumbo, Elijah Taylor and Jozariah Flatfoot, from Yandeyarra school, joined children from across the region to participate in the Pilbara Spirit Swimming and Lifesaving Carnival in WA last month. Full story, page 22.

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If you would like to see your family featured in the 'My Family' section of the Koori Mail, email a high-resolution digital photo to editor@koorimail.com along with a full caption (always reading from left to right) and between 350 and 400 words about your family. Tell us who is in your family, what you like to do as a family, your traditions and achievements, and what is important to you.

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Postal Address
PO Box 117, Lismore, NSW, 2480

Street Address
11 Molesworth Street, Lismore, 2480
Telephone (02) 66 222 666
www.koorimail.com

STAFF

General Manager: Naomi Moran — manager@koorimail.com

Editor: Rudi Maxwell — editor@koorimail.com

Advertising: advertising@koorimail.com

Accounts: accounts@koorimail.com

Subscriptions: subs@koorimail.com

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Members of the Defence Force pose for a photo with Jawoyn Association staff members in Katherine prior to a supply mission to Binjari community. "Thanks to our staff, the ADF and NT Gov for helping our communities with fresh food while in lockdown from Covid-19," Jawoyn posted on Facebook. Picture: Defence

NT mob speak out about harmful misinformation

By DARREN COYNE



THE Northern Territory's ongoing battle to stop COVID-19 spreading through remote Aboriginal communities has been hampered by misinformation spread on social media.

Senior Aboriginal community members, other traditional owners, Aboriginal health workers, the Australian Defence Force, and the NT Chief Minister Michael Gunner have all rejected the claims that the military was forcibly vaccinating Indigenous Territorians.

Mr Gunner urged people to ignore the "wild" and "ridiculous" claims circulating on social media that infected Aboriginal people were being forcibly transferred to quarantine facilities and likening them to the Stolen Generations.

Some traditional owners in Darwin also accused Defence personnel of holding down people in some Indigenous communities and injecting them with the vaccine.

The posts also said there was no confirmation of the events occurring as "the government is controlling the communications".

The posts have been shared and reposted hundreds of times on Facebook and other platforms and there are fears they could threaten efforts to contain the outbreak.

But those on the ground in the affected communities of Binjari and Rockhole, 330km south of Darwin, issued a statement via the Wurli-Wurlinjang Health Service, saying the battle against the virus was the 'biggest fight of their lives' and the

social media posts were not helping.

"We have been treated with a lot of respect and appreciate all the support being given by these support personnel," the statement said.

"We don't need people out there creating another flood for us. We don't appreciate outside people making comments that are untrue."

"People on social media saying that our people are being mistreated need to realise their comments are hurting the very people they claim to care about."

Katherine art worker Kamahi Djordon King, who recently teamed up with the Northern Land Council and the Aboriginal Medical Services Alliance of the NT to produce a video encouraging people to get vaccinated, told the *Koori Mail* from lockdown that the information being spread was false.

Mr King, and alter-ego Constantina Bush, appeared in the video recently saying that it was important that people get "the right story" about the COVID-19 vaccination.

"People should be really careful with information they see on Facebook, TikTok or other social media," Ms Bush says in the video.

"To get the right story, go to your clinic or talk to your health worker, your doctor or your nurse."

"Everyone should get vaccinated to protect our families, our communities and our performing arts."

Last Saturday, Kamahi Djordon King, a Gurindji man, told the *Koori Mail* that the "right story" was that the rumours being spread on social media were wrong.

"During lockdown we couldn't go anywhere but our wife was not cut off and I doubt anyone out there (Binjari and Rockhole) was cut off because we all use the same tower," he said.

"I'm in touch with two people from that community (Binjari) and nothing like those rumours is actually happening."

He said it was understandable that some TOs – including a member of his own family – had expressed concerns on social media when they heard the military was being called in, because of the fear caused when former Prime Minister John Howard sent the army into communities under the guise of the Intervention in 2007.

"If there was stuff like that happening, you would need people like Auntie on the ground because they are genuinely concerned, but in this instance she has been given the wrong information," Kamahi said.

"They are not forcing anyone to do anything. A lot of the older mob were taken to (quarantine centre) Howard Springs for their own safety, but it was their choice to go."

"The army have been in Binjari helping with power cards and food, and also transporting people safely to Howard Springs."

NT Labor Senator Malarndirri McCarthy, a Yanyuwa woman from Borroloola whose family members are among the Territory's positive COVID cases, also called for a stop to "disappointing" negative messaging.

"I have been speaking to family in Robinson River and Katherine, and those who are now in Howard Springs, and I've not heard of

anything other than people being assisted in the right way and people feeling thankful for that," Senator McCarthy said in a statement to the *Koori Mail*.

"These are trying times for the Northern Territory."

"Communities are calling for respect and for outsiders to listen directly to them, not the misinformation being spread."

"While people sharing this info may be thinking they are showing solidarity with First Nations communities, in actual fact it is leading to more trauma and stress for families who are simply trying to get through this difficult time with COVID in their communities."

"What we need is support to bring people together, not division at a time like this."

"I would urge people to listen to the traditional owners of Binjari, Rockhole, Katherine and Robinson River, and not the lies being spread."

Northern Land Council chair Samuel Bush-Blanesi also spoke out about the damaging rumours.

"It's sad that some people only speak out when they want to criticise, condemn and cause confusion about the COVID-19 response in the Northern Territory," he said.

"But those same people are silent when it's time to applaud, appreciate and acknowledge all the hard work of the NT Government, the four land councils, Aboriginal health organisations, AMSANT (Aboriginal Medical Services Alliance NT) and the people who are in lockdown."

"We encourage all our mob in

the Roper Gulf and the Victoria River District to stay put, wear masks and get vaccinated."

"Anti-vaxxers are spreading wrong and hurtful information on social media. It's important that we don't listen to them."

"We applaud the NT Government for their response to this crisis. We appreciate what you are doing."

"We are strong people, we need to band together to help each other to fight this virus."

"The virus is coming for us Aboriginal people so we need to do the right things to stop it spreading."

"Stay safe, stay on Country, care for family and get vaccinated."

Last Saturday, NT Health announced that Lajamanu community and the surrounding homelands would enter into a lockdown until 6pm on December 11.

Meanwhile, Amnesty International has apologised after its UK office issued a news release reinforcing misinformation about the Australian Defence Force's involvement in the NT's pandemic response.

Amnesty's Australia office said it was disappointed its UK office released the information.

"The addition of a headline which was not in the original statement suggesting the ADF was 'inflicting trauma' completely changed the sentiment of the statement," national director Sam Klintonworth said.

It was meant to convey Amnestys full support for the vaccination program.

"We are deeply sorry for the distress this has caused," he said.

Music industry legends and up-and-comers humbled by success at ARIA awards night



TWO up-and-coming Aboriginal artists and two legends of the music industry won awards at the 2021 ARIA (Australian Record Industry Association) Awards last week.

Hosted by Gamilaroi/Gomeri journalist Brooke Boney, the 2021 ARIA Awards were broadcast live from Sydney's Taronga on Cammerai Country and streamed around the world.

It's been a groundbreaking year for The Kid LAROI, not only in his homeland but across the globe, with more than 3 billion streams across his catalogue.

The Sydney-born sensation won Best Artist and Best Pop Release for his three time platinum single *Stay*, which he performed for the ARIA awards ceremony. *Stay* hit #1 on both the Billboard 100 and the ARIA Charts for 14 weeks (the third highest weeks at #1 in ARIA Charts history) as well as in a number of other countries.

The Kid LAROI has also been nominated for Best New Artist at the 64th Grammy Awards – the ARIAs of the US.

It was a night of many firsts. Budjerah – a young



Budjerah performs at the 2021 ARIAs at Taronga Zoo.

Bundjalung singer-songwriter from Fingal Head – performed his single *Missing You* and won his first ARIA Award for Michael Gudinski Breakthrough Artist for his debut EP *Budjerah*, which

kicked off at number 72 on the ARIA Albums Chart.

An emotional Budjerah, 19, teared up after winning the award.

"I want to say thank you to my mum and dad who

travelled with me," he said.

"I didn't expect to cry but I'm crying and I sound weird."

Pop megastar Ed Sheeran presented the Michael Gudinski Breakthrough Artist award to Budjerah in a special

video tribute to the late Michael Gudinski, the founder of Mushroom Records who died this year.

Troy Cassar-Daley won Best Country Album with *The World Today*. The album debuted at #3 on the ARIA Albums Chart and #1 on the Australian and Country Albums Chart. This is Troy's fifth time winning the Best Country Album award, after first winning in 1995 with *Beyond The Dancing*.

"I'm sitting in a waiting room at the hospital crying like a baby when this news came through," Cassar-Daley tweeted. "Life throws you all sorts of stuff – this is super special, believe me and love to all."

Last year's ARIA Hall of Fame inductee Archie Roach won Best Blues & Roots Album for his album *The Songs Of Charcoal Lane*, which featured re-recordings from his own home of the 10 impassioned songs that formed his landmark first studio album in 1990.

"We recorded the album here at my kitchen table just with two musicians – a guitarist and double bass player – so I was really surprised to be nominated and to win it," Roach said. "It's an honour."

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Report offers hope for treaty



TASMANIA has moved a step closer to treaty after Premier Peter Gutwein tabled a report in Parliament last week.

In a report commissioned by the State Government, professors Kate Warner and Tim McCormack have recommended that the government legislates a framework towards a treaty, and also a truth-telling process with the powers of a Commission of Inquiry.

Aboriginal Land Council of Tasmania chair Michael Mansell said Premier Gutwein was to be congratulated.

"The tabling of the report begins the treaty process," Mr Mansell said.

"A treaty can be uncomplicated. It can be made between the State of Tasmania and the Aboriginal people of Lutruwita.

"It can be legislated into existence. What the treaty deals with is a matter of negotiation.

"Common sense suggests a treaty with Aborigines will involve land, sharing of wealth and power (perhaps seats in Parliament as the report recommends) and ownership of Aboriginal heritage."

Mr Gutwein said that the Government would consider the report, engage with stakeholders and respond in full to the recommendations when Parliament resumes next year.

"The report highlights that there is much also for Tasmanian Aboriginal people to consider and some of the report will not make easy reading," he said.

"The report opens a door that we can walk through, if we wish, but to do so we must choose to do that together, as further division, further conflict will not provide a pathway to true reconciliation.

"The Tasmanian Aboriginal people have called this place, Lutruwita/Tasmania, home for more than 40,000 years.

"As one of the oldest cultures in the world, theirs is a rich history, a story of survival, of conflict and



Aboriginal Land Council of Tasmania chair Michael Mansell.

dispossession and one that deserves our respect and acknowledgment.

"I believe that understanding our past, no matter how painful or uncomfortable that might be, is an imperative to shaping our future, and ensuring we can share in the benefits of a truly meaningful, reconciled relationship."

Tasmanian Aboriginal Heritage Council chair Rodney Dillon told the ABC that Mr Gutwein had taken an important step but that it was important Aboriginal people were involved at every level of the next processes.

"Up until now, we've been invisible, and now we've been made visible," he said.

"The clouds have lifted.

"The Government has all the power, and they'll have to decide after 218 years what they'll give up." Mr Gutwein encouraged all Tasmanians to read the report, and hear and absorb the voices of Tasmanian Aboriginal people.

"Take the time to reflect on those voices, understand the hurt, the abandonment and the sadness, but also the strength of character, connection to Country and the pride that shines through in those voices, which have for so long, fought for something better; for acknowledgement and for respect," he said.

Advocates blast refusal to raise the age to 14 years



AN Aboriginal-led coalition of legal and health advocates, Change the Record, has blasted the refusal of Australia's Attorneys-General to raise the age of criminal responsibility to 14 years.

Instead, the lawmakers have agreed to develop a proposal to raise the age from 10 to 12.

Change the Record co-chair Cheryl Axleby said the Attorneys-General committed to explore options to raise the age three years ago, but have done nothing.

"Last year almost 500 children under the age of 14 languished behind bars, disproportionately Aboriginal and Torres Strait Islander children," Ms Axleby said.

"The United Nations and over thirty other countries have called on Australia to raise the age to at least 14 years old.

"This nothing announcement for a proposal to not even raise the age to the bare minimum is devastating for kids who are being harmed by the criminal legal system and their families."

The NSW and ACT Aboriginal Legal Service (ALS) accused the legal representatives of inaction in favour of political preservation.

"This is a figleaf announcement designed to take pressure off politicians and give the appearance of action, without the substance," acting chief executive Nadine Miles said.

"They know most Australians support raising the age to 14, as do Aboriginal organisations and the experts across the medical, legal, human rights and community service sectors – by putting politics over evidence, the Attorneys-General are dodging their accountabilitys to children and their constituents."

Aboriginal Legal Rights Movement chief executive Chris Larkin said the AG's announcement would do nothing to better the lives of Aboriginal and Torres Strait



Advocates are calling for the age of criminal responsibility to be raised from 10 to 14.

Islander children who make up 65% of kids in the criminal legal system.

Mr Larkin said there has been a chorus of support both nationally and internationally for Australia to raise the minimum age of criminal responsibility to at least 14 years old.

"Locking kids up in prison causes lifelong damage to their physical and mental development and means that they are more likely to get stuck in the cycle of the legal system," Mr Larkin said.

"The medical evidence is clear: No child belongs in prison, but 14 years old is the absolute youngest age a child should be subjected to the criminal legal system."

A wide range of experts, including the Law Council and the Australian Medical Association, also strongly supports raising the age to at least 14.

Polling released by Amnesty International

earlier this year showed that two-thirds of Australians believe the age of criminal responsibility is already 14. Yet across Australia, children as young as 10 can be arrested and detained by police and courts.

According to the latest quarterly data from the NSW Bureau of Crime Statistics and Research, 43% of children in NSW juvenile detention are Aboriginal.

"Aboriginal communities and organisations have been crystal clear that we expect the age of responsibility to be raised to 14 at the very least," Ms Miles said.

"The traumatic and life-altering effects of juvenile detention on Aboriginal children are vastly disproportionate.

"The NSW Government and Attorney-General have promised to close the gap in partnership with Aboriginal communities, and they owe it to these communities to listen and act.

"If the NSW Government only raises the age to 12 years old, 99 out of 105 children under 14 who were behind bars last year would remain locked away."

Human Rights Watch Australian researcher Sophie McNeill said the evidence was clear that the internationally recommended minimum age of criminal responsibility is 14 years old, not 12.

"The state Attorneys-General cannot avoid the expert medical evidence and invent their own target that falls short of what is required," she said.

"In order for Australia to comply with international standards, governments across Australia should show leadership and raise the age of criminal responsibility to 14."

The Australian Indigenous Doctors' Association (AIDA) vice president Dr Simone Raye said raising the age to 12 would do nothing to improve the mental and physical wellbeing of children, many of whom would still be in primary school or just starting high school.

"Investment should instead be targeted towards giving children the help they need to lead healthy and happy lives in their homes, schools and communities," Dr Raye said.

"AIDA congratulates the ACT Attorney General and the ACT Government for its long-standing commitment to raising the age of criminal responsibility to 14 years – the only state or territory in Australia to do so.

"AIDA urges governments to heed not only medical and international advice, but the advice of First Nations organisations to reduce the overincarceration of Aboriginal and Torres Strait Islander people.

"If we don't act now, we fear nothing will be done to end the criminalisation of disadvantaged children and young people in Australia.

"If we are to see meaningful reform in raising the age, we must make sure it is done right, so that we secure the futures of our Aboriginal and Torres Strait Islander children."



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Take a walk through the hidden past of Nipaluna

By JILLIAN MUNDY



WHEN Nunami Sculthorpe-Green worked at the museum in Nipaluna (Hobart) during uni term

breaks, she was blown away by the rich Aboriginal history of the city she lived in that she came across.

A decade on, the palawa/Warlpiri woman is sharing these stories and her connections in a walking tour – takara nipaluna.

"I love learning and sharing. These stories really excited me. Being trained in history at university made me really understand how history is created, things included and excluded," Nunami told the *Koori Mail*.

"It made me look at the city like this is their (colonisers') trophy, their victory decorations, the colonial buildings. Looking at when the buildings were built, this is them celebrating they won the (black) war.

"People need to know the truth of this space, what is really going on here.

"I want people to know what I know and see the city the way I see the city.

"We don't have to feel excluded from these colonial spaces that are built to exclude us.

"Decolonise the space."

Nunami can pinpoint the moment she wanted to create the walking tour.

"I was reading about William Lanne, his pipe is in the museum. They called him the 'last Aboriginal male' and all that.

"Until that point I always felt really separated from all those historical figures. I felt if I wanted to be in touch with any of the old people or any of our heritage I had to go outside of the city – not thinking about it all being Aboriginal land and realising that there are stories everywhere."

She read how Lanne spent time and died at the Dog and Partridge Hotel in Nipaluna, on the corner of Goulburn and Barrack streets.

"Opposite the Doghouse, my parents met there. I've walked past



Nunami Sculthorpe-Green gives voice to the palawa (Tasmanian Aboriginal) perspective, history and continued presence within Nipaluna (Hobart), exposing the layers of history beneath the asphalt in her walking tour 'takara nipaluna', meaning walking Hobart.

a million times. I've stood right where he was standing."

The Doghouse was the Blackfellas pub in Hobart for decades until it closed in the early 2000s.

It dawned on her that she walked the same route to work that Trukanini walked her dog. Each year the Aboriginal-led Invasion Day rally she was part in followed the route taken in 1832 by a group of 40 members of the Aboriginal resistance, as they progressed to the old Government House to negotiate an end to the Black War.

"It was right here in front of me, places that connected me and my family."

Nunami discussed stories with her family and community, often they would tell her more stories, and she continued to read.

The idea for the walk simmered as life happened. She dropped out of uni, her dad passed away, she

became a mother, went back to uni and graduated with a Bachelor of Arts, majoring in History and minoring in Legal Studies.

"I had so many stories. I wanted to tell everything," she said.

With mentoring by arts leader Annette Downs and playwright Sarah Hamilton, Nunami refined the original four-hour walking tour down to 90 minutes and with their encouragement she added her personal connection.

When takara nipaluna was launched at last year's 'Ten Days on the Island Festival' Nunami saw how her own connections "made it real" for her audience – like a conduit between them and a fuller, truer history of the land they walked.

Since last year's launch, tennis clubs, artists, and a youth health service have sought Nunami for private tours.

Last week the Theatre Royal

launched their 2022 program with takara nipaluna featured first in their program.

There will be two walks scheduled for every month of next year.

The walk covers pre-invasion history, invasion, activism, land returns, Invasion Day marches and much more – all on the ground on which they happened.

Many stories Nunami has a direct connection to – the 1990s arrest of her father in Franklin Square filmed by a skate boarder with an old school video camera and the campaign against the police brutality that happened that day, and the historic Theatre Royal where her great-great-grandmother Fanny Cochrane Smith, in 1899, held a concert telling stories and singing traditional Tasmanian Aboriginal songs.

Then there's the story of

Aboriginal girl Mathinna, stolen from her family in 1841 and adopted and later abandoned by the Governor of Tasmania, Sir John Franklin and his wife Jane.

As a young child Nunami also wandered the halls of Government House, her own father, a Walpiri man, adopted by the man who was governor of Tasmania from 1995 to 2003, and his wife.

Nunami's life has been a juxtaposition of colonialism and activism – her mother, sister and other family members are well known palawa activists.

It's a story no-one else could tell quite like Nunami.

"Everyone cries at the end. My ending line is 'There is no end to this story; our story continues'.

"They cry and cry and cry. They see strength and resilience at the end, which is what I really wanted: to walk them through the ups and downs."



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Traditional owners slam WA Cultural Heritage Bill

By DARREN COYNE



TRADITIONAL owners in Western Australia have slammed a proposed Aboriginal cultural heritage bill that would give the Aboriginal Affairs minister final say over cultural heritage disputes.

The proposed bill – which TOs want withdrawn – would also deny Aboriginal people the rights to a merits review, unlike mining companies and developers.

The WA Government has said the “progressive new bill” that was “built from three years consultation with TOs and land users” would deliver better protection for Aboriginal cultural heritage.

That claim has been roundly criticised by Aboriginal groups, traditional owners and also a number of large Australian investor and business groups.

The Aboriginal Heritage Action Alliance, a coalition of senior Aboriginal people from WA, said the bill didn’t address the “urgent need” to strengthen legal protections for sacred cultural sites.

Dr Hannah McGlade, on behalf of the Alliance, lodged an Early Warning and Urgent Request to the United Nations Committee on the Elimination of Racial Discrimination on September 10 to push for an intervention in regards to WA Government’s draft bill.

Dr McGlade, a Noongar lawyer, activist and academic, said the WA Government had refused to share drafts of the bill with any Indigenous group for comment since May 2020, despite repeated requests.

The bill was made public late on Tuesday, November 16, and introduced to Parliament on Wednesday.

“The WA Government is not backing down. They are not listening to Aboriginal people or the Land Councils and they are extending the parliament sitting time for another week to push it through,” Dr McGlade told the *Koori Mail*.

“They said they would not proceed with this bill in the face of opposition from Aboriginal



Elders lead a walk protesting the WA Government’s Aboriginal Cultural Heritage Bill in October.

Picture: Cole Baxter, YMAC

people, but we have been misled by the minister.”

Dr McGlade, who is an expert member of the UN Permanent Forum for Indigenous Issues, said she had been told the UN Committee was currently considering the issue.

As well, the International Indian Treaty Council, one of the world’s oldest organisations advocating for the rights of Indigenous People, has written to WA premier Mark McGowan, expressing concerns about the proposed legislation.

The Kimberley Land Council (KLC) has also warned of a “cultural catastrophe” unless repeated calls for change remain unanswered.

KLC chief executive Tyrone Garstone said it was disappointing that the Government had ignored the concerns of Aboriginal leaders and heritage experts from across the state.

“We have repeatedly called on the McGowan Government to pause this bill and make the changes required to ensure

Aboriginal heritage is protected. By ignoring our concerns the McGowan Government has treated Aboriginal people beneath contempt,” he said.

“Fundamentally, this bill will not protect Aboriginal cultural heritage and will continue a pattern of systematic structural racial discrimination against Aboriginal people.”

The KLC confirmed that it had only received a copy of the amended bill less than 24 hours before it was introduced to Parliament.

Mr Garstone said the decision to push the bill forward, despite Aboriginal people’s ongoing opposition, exemplified the ongoing power imbalance between government, industry and traditional owners.

“The majority Labor government has become arrogant in their approach, ignoring the calls of a minority to drive their own agenda,” he said.

“The State Government has proved it is too close to industry and too dependent on royalties to be objective and transparent

when it comes to matters concerning Aboriginal heritage.”

Dr McGlade also said the Labor Government, which had won the previous election resoundingly, remained popular because of its handling of the COVID pandemic, but was “not acting responsibly in regards to Aboriginal cultural heritage”.

Pilbara traditional owners presented Premier McGowan with an open letter while he was visiting Port Hedland. The letter describes their disappointment that his government chose to introduce the controversial Aboriginal Cultural Heritage Bill 2021 into Parliament, despite ongoing concerns being raised by Aboriginal people from across the state. It also implores the State Government to work with Aboriginal people in partnership when it comes to matters affecting their cultural heritage.

KLC chair Anthony Watson said the disrespect shown by the Government was typical of the attitude that leads to heritage destruction in the first place.

“Aboriginal people are

‘included’ in the process, only to be left without any influence over the outcome,” he said.

Mr Watson has also written to the United Nations requesting WA’s Aboriginal Cultural Heritage Bill be immediately withdrawn.

Addressed to the UN Special Rapporteur on the Rights of Indigenous Peoples, Francisco Cali-Tzay, the letter warned the bill exposed Aboriginal cultural heritage to continued damage and destruction in violation of international human rights.

“The Kimberley Land Council is deeply concerned with the bill, and believe it will be a cultural catastrophe that will result in the destruction of irreplaceable cultural heritage,” Mr Watson wrote. “The bill will not prevent further tragedies like Juukan Gorge.”

“The bill is inconsistent with recommendations made by the Parliament of the Commonwealth of Australia, Joint Standing Committee on Northern Australia, ‘A Way Forward: Final report into the destruction of Indigenous heritage sites at Juukan Gorge’ (October 2021).

“The Final Report said Australia must do more to protect Aboriginal cultural heritage by overhauling “grossly inadequate laws and giving traditional owners the right to withhold consent to the destruction of cultural heritage on their Country”.

Adding to the outrage, a number of large Australian investor and business groups have expressed serious concerns that the proposed bill would fail to make a meaningful change in cultural heritage protection.

Meanwhile, three Aboriginal corporations have invited government and industry to a workshop in January to co-design a new law to stop the destruction of Australia’s cultural heritage.

The workshop, to be held in January 2022, is being organised by Native Title Services Goldfields, South West Aboriginal Land and Sea Council Aboriginal Corporation and Yamatji Marlpa Aboriginal Corporation.

They said regular updates will be provided in the coming weeks via www.ProtectAboriginalHeritageWA.org.au

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Hit-wall mural is tribute to tennis legend

By KRIS FLANDERS



IT is one of the great sports origin stories – a young Evonne Goolagong would hit a tennis ball back and forth against a wall in her hometown of Barellan in the NSW Riverina region.

She would practise her forehands, backhands and lobs every day against that hit-wall and those countless hours would hold her in good stead.

Goolagong would become a two-time Wimbledon champion (1971, 1980), a four-time winner of the Australian Open (1971, 1974-76) and a two-time winner of the French Open (1971-singles; 1972-doubles).

Now, Tennis NSW and Tennis Australia are hoping to inspire the next generation of tennis stars with the Hitting Wall project.

June Tennis Club, in southern NSW, is the first club to launch a hitting wall and it is a colourful twist that pays homage to Goolagong's amazing story.

The project came about from an initiative by Tennis Australia.

"Tennis Australia had some funding for clubs at state levels to select a club for their hitting walls," Tayla Wilson, from Tennis NSW, said.

"There were some amazing submissions, but the one that stood out for us was June, a great regional tennis club, great committee, and I actually did some research to source a talented local artist for this project.



Wiradjuri artist Owen Lyons painted the colourful mural for June Tennis Club's hit-wall.

"We saw Owen Lyons' work and were blown away by him so we contacted him and spoke about this opportunity."

Owen Lyons is a Wiradjuri man and artist who says the opportunity to paint Goolagong's story on the hit-wall at the June club was an amazing experience.

"It tells Evonne's journey, from her home in Barellan and the surrounding towns. In the middle there's three images of her, when

she was a young girl, at the beginning. Then the middle of her playing tennis at a professional level and then final image of Evonne with the Wimbledon trophy," Lyons said.

Lyons says he recalls vividly the inspiring achievements of Evonne locally and how she conquered the world.

"She left the comfort of her family and home to chase what she wanted," he said.

"I think for Evonne it would have been tough to do in those days too and the challenges she would have faced, going into the White man's world as a young Aboriginal girl, but she had the guts and the determination.

"I wanted the message behind the painting (to convey) that it doesn't matter who you are or where you come from, that with a dream, passion and hard work, you can achieve your goals. She

had that drive and perseverance to succeed."

Lyons had never painted anything on this scale before but said once he started, his brush and colours danced across the bricks and it only took six days to complete.

"I've done a couple of murals before, but nothing that size before really, so it challenged me as an artist as I usually paint on canvas," he said.

"I was a bit wary about how it would turn out but once I started the creative juices just flowed."

Jason Barrett is president of the June Tennis Club and said the vibrant hit-wall, and Goolagong's journey, will inspire local youth.

"For Evonne to grow up close by here and the feats she achieved in tennis are something to treasure. To be able to tell her story here at our club is amazing," he said.

"I think it will get local kids here to look at the wall, get educated about Evonne, get inspired and pick up a racquet and play against the wall.

"We are absolutely wrapt with what Owen has done. It's certainly a talking point now with members at the club but also other townspeople in June. They all love the Evonne hit-wall.

"They (hit-walls) are great because they can provide training and skill-development in so many areas of the game. You can work on your short game with angles close up to the wall or go further back and work on your power strokes, plus the accuracy in between shots."

Custodial death raises question of duty of care



AN Indigenous death in custody has sparked an investigation by Queensland Corrective Services (QCS) and police after the man was found unresponsive in his cell.

The man, identified as Glen Francis via a family spokesperson, could not be revived at the Maryborough Correctional Facility on Tuesday last week.

"Responding officers commenced CPR and Queensland Ambulance Service attended the centre, however he was unable to be revived," QCS said in a statement.

"The centre was placed into lockdown as a precautionary measure, and officers are engaging with other prisoners in the unit.

"Queensland Police Service is investigating the circumstances surrounding the death, and QCS is assisting with their investigation."

A spokesperson for the Francis family said that the 43-year-old was in the facility along with his brother, and had sciatica in his legs and hips.

The spokesperson said that calls for medical assistance were not followed up by the facility.

"I was told that he was bedridden, and that's when I requested and contacted Corrections and said that he needs to be taken to the hospital," Aunt Alex Gator said.

"It could've been his heart, his chest or his legs. All I was told was that he was bedridden and it's very serious.

"They told his mum that he died of natural causes.

"They failed in their duty of care to provide a service to Glen."

Aunt Alex also said that the family and



Queensland Corrective Services and police are investigating a death in custody last week.

representatives had met with correctional authorities recently to discuss treatment of Indigenous inmates, with accounts of racial discrimination.

"Since we spoke out there's been five officers that came forward and said, 'Yes, there's racial discrimination,'" she said.

"They get an attitude towards Aboriginal people. They should not be working in these correctional centres."

QCS Professional Standards are on site to review the circumstances from a prisoner management perspective, while the death is under investigation by Queensland Police's Corrective Services Investigation Unit. – AAP

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Kuuku Ya'u and Uutaalnganu celebrate native title decision



THE Kuuku Ya'u and Uutaalnganu people's native title rights have been recognised over 79,412 square kilometres of land in north

Queensland, the state's largest ever native title claim.

The determination covers 210,000 hectares of land in Cape York with the Kuuku Ya'u recognised as the native title holders of 120,268 hectares of country around Lockhart River.

This is the third successful Kuuku Ya'u native title claim. Elders were buoyed by the decision.

"I will get the clapsticks and I will sing," Father Brian Claudie said.

The 71-year-old Kanthanampu Elder said that recognition of the land is of vital importance to generations gone and emerging.

Uutaalnganu traditional owner and Mayor for Lockhart River Aboriginal Shire Council Wayne Butcher said the native title claim was justice for his people.

"It's one of those processes that takes a lot of time, but I think it's done justice to a lot of old people who are no longer with us," he said. "We will get to live healthily and more happily once we get back on Country again."

"To get back there with native title recognition, it's so important spiritually and mentally."

"We will feel more at home now."

Queensland Minister for Aboriginal and Torres Strait Islander Partnerships



Noah Accoom, one of the next generation who were very much at the centre of the celebrations, joined the dancing enthusiastically.

Craig Crawford said the determinations are a step forward to reconciliation with Queensland's Indigenous people.

"Kuuku Ya'u and Uutaalnganu Elders have fought for their lands and waters for decades and this marks another step

forward in their pursuit of justice," he said.

Around Queensland, native title has been recognised over more than 532,000 square kilometres, with another 352,900 still to be determined.



80-year-old Beatrice Hobson dances with Solomon Accoom outside Cairns Supreme Court.



Zeph Butcher and Solomon Accoom dance for joy.

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Bark Ladies: the artists who dare to be different



BEFORE 1970, no Yolŋu women painted sacred themes on bark or larrakitj (hollow poles) in their own right.

However, in recent decades, a number of women artists have taken to these media, becoming renowned for daring and inventive works that challenge tradition.

This month the National Gallery of Victoria (NGV) will show *Bark Ladies: 11 artists from Yirrkala*, a collection of bark paintings and larrakitj by women artists working out of the Yolŋu-run art centre Buku Larrngay Mulka Centre (Buku), in north-east Arnhem Land.

Buku is located in the small Aboriginal community of Yirrkala, 700km east of Darwin.

Under Yolŋu Law, land and sea are connected in a single cycle of life which Yolŋu people celebrate through their songs, sacred designs and art.

The exhibition begins with the significant bodies of work by the sisters Nancy Gaymala, Gulumbu, Barrupu, Ms N Yunupingu and Eunice Djerrkŋu Yunupingu. In this space, audiences will encounter stories about Yolŋu conceptions of the universe, fire, and creation, as well as bold contemporary paintings that explore rhythm, tonality and gesture.

In the second gallery, visitors can see optical illusions by Dhuwarrwarr Marika; waterlilies by Malaluba Gumana; monochromatic stars by Naminapu Maymuru-White; bold visions in pink and blue by Nonggirŋa Marawili and Dhambit Mununggurr; as well as the last paintings produced by the late master painter, Ms Wirrpanda.

A highlight from the exhibition is a newly commissioned large-scale, floor-based work by Naminapu Maymuru-White depicting Milŋiyawuy, also known as the Milky Way or River of Stars. Maymuru-White's work extends across the entire floor of Federation Court and has been developed in collaboration with the NGV. This work is complemented by a multimedia cinema on the mezzanine floor, where audiences can sit and listen to the artist recounting her story of the work, a deeply moving story that is connected to the mortuary rites of the Manggalili clan whose deceased souls are turned into stars.

Three recently acquired bark paintings by Eunice Djerrkŋu Yunupingu titled *I am a Mermaid*, *New*



Nonggirŋa Marawili

Generation and *My Wedding* will also be on display. The paintings illustrate how Yunupingu's unborn spirit visited her father in the form of a mermaid, and how her father tried to spear the mermaid, believing the spirit to be fish. He then fell asleep and upon waking, Yunupingu's mother confirmed with her husband that she was with child, thus bringing their daughter into the world.

Also on display is a collection of larrakitj, including nine recently acquired 'pink poles', painted by Nonggirŋa Marawili. Each of Marawili's works has been rendered in an arresting array of pink tones produced by mixing recycled printer cartridges with earth pigments and ochre. Signalling a daring departure in both technique and colour, Marawili's distinctive larrakitj feature the sacred cross-hatched design for the freshwaters of the Djapu clan, whose ancestors hunted using woven fish traps. Marawili's works are to be

presented amongst a selection of larrakitj within a mirrored room, creating the illusion of an infinite grid. Larrakitj were traditionally used by Yolŋu people as a type of coffin or bone container placed following a ceremony as a memorial to a deceased person after death.

Coinciding with *Bark Ladies: Eleven Artists from Yirrkala*, NGV Kids presents an all-ages exhibition, *The Gecko and the Mermaid: Djerrkŋu Yunupingu and her sister*, that celebrates the vibrant culture and community of the Yolŋu people through the work of two artists and sisters, Ms N Yunupingu and Eunice Djerrkŋu Yunupingu. The interactive exhibition will introduce young visitors to the two sisters, their artworks, and Yolŋu culture and community through a custom-designed space featuring hands-on and multimedia activities produced especially for this exhibition.



Eunice Djerrkŋu Yunupingu



Dhambit Mununggurr



Naminapu Maymuru-White



Dhuwarrwarr Marika

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Senate inquiry into missing and murdered First Nations women



A SOMBRE
Greens Senator
Lidia Thorpe told
the Upper House
about her cousin
who was murdered

by someone she loved,
prompting the chamber into a
minute's silence.

"She was carried by her
perpetrator and dumped on the
front lawn of her mother's
house," Senator Thorpe said.

"Because there was
substance abuse involved in that
family, the police response was
that they were drunks and no
one was held accountable.

"Women in our family who
have been murdered had no
justice because they were not
important enough for
investigations to happen."

Greens Senator Dorinda Cox
then secured the Senate's
support to launch an inquiry into
missing and murdered
Indigenous women and children
in Australia.

Senator Cox says she knows
of 76 missing or murdered
Indigenous women across
Australia, which was why the
national inquiry was necessary.

It will investigate the systemic
causes of this violence and
vulnerabilities of First Nations
women and children.



Greens Senator Lidia Thorpe earlier this year. Last week Senator Thorpe spoke in Parliament about her cousin who was murdered.

"We have a justice system
that does not take seriously the
issues of missing and murdered
First Nations women and
children in this country," Senator
Cox said.

"This is linked to family and
domestic violence First Nations
women face in Australia, which
is why we want to understand
the framework and social issues

that lead to these cases so we
can do better."

Senators across all political
persuasions spoke about ending
domestic violence on the
international day for the
elimination of violence against
women.

Labor senator Penny Wong
spoke to her frustrations about
giving the same speech on

domestic violence for the past
two decades with no
improvement in the number of
women who die or are abused at
the hands of partners.

A woman is killed by a current
or former partner every week on
average in Australia.

One in five women have been
sexually assaulted or threatened
and one in four women have

experienced emotional abuse by
a current or previous partner.

Senator Wong said she had
spoken to extraordinary women
who showed more courage than
she had ever seen in
Parliament.

"These facts have not
changed for years and what is
hard is we keep saying them and
behind every one of those
numbers is a tragic story, a tragic
loss," she said.

"We need to back them with
more than words. With funding
and people to support them.

"It would just be a wonderful
thing for this nation if we could
actually make a difference on
this."

Minister for Women Marise
Payne said there were too many
stories about the abuse of
women.

"Violence against women and
children is never acceptable,"
she said.

"Gender inequality is the root
cause of violence against women
and we must work across our
society – including with men and
boys – to change social norms
and attitudes and behaviours.

"Stories of violence against
women and children are always
hard to hear, but we have to
listen to survivors to inform our
way forward." – AAP



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Alarm as NT upholds decision to gift groundwater to agribusiness



THE Central Land Council is exploring all legal avenues to challenge the Northern Territory Government's decision to uphold the largest allocation of groundwater ever gifted to a private company in the NT.

Fortune Agribusiness plans to build a 3500-hectare irrigated fruit and vegetable farm at Singleton cattle station, about 380 kilometres north of Alice Springs.

But the company is delaying the project after environmental concerns triggered a review of the project's licence to extract 40 billion litres of underground water.

The NT Government accepted an independent panel's recommendations for more licence conditions to protect the environment and Indigenous culture.

But CLC chief executive Les Turner said the Government's decision shows that it only pays lip service to Aboriginal cultural values.

"We are alarmed and appalled at the lack of procedural fairness it has afforded the traditional landowners and have no confidence in its decision," he said.

"The Government can only rebuild trust if it scraps the licence and starts from scratch, doing a full public assessment of the potential impacts, as its own review panel proposed.

"We are getting legal advice about our options. The licence is simply too big, too risky and threatens our sacred sites – and the review panel agrees.

"The Government leaves the company



Maureen O'Keefe and Central Land Council chief executive Les Turner.

to identify how much water there is, to assess and monitor the impact of the licence on our water sites, such as soakages, trees and dreaming tracks.

"It has abrogated its responsibility to protect our sites and Country and handballed it to Fortune Agribusiness."

The Northern Territory Government tailored guidelines for Fortune Agribusiness, allowing the company to

destroy almost a third of groundwater-dependent ecosystems, many of them home to important sites.

"These guidelines only apply to the Western Davenport water control district and fly in the face of the protections for groundwater-dependent ecosystems in the district's water allocation plan," Mr Turner said.

"The Government's decision to uphold

the full licence reflects a development-at-any-cost approach that bush voters simply won't tolerate."

The CLC submitted expert anthropological and hydrogeological advice to the Singleton licence review panel.

It demonstrated, and the review panel agreed, that the water controller failed to take into account both the flimsiness of the data on which the Western Davenport water allocation plan is based and the existential threat the water licence poses to more than forty sacred sites in the region.

Fortune chairman Peter Wood says stage one of the project will be extended from two to three years so the company can satisfy the additional conditions.

"This longer period will provide further understanding of aquifer behaviour by allowing for an increased period of monitoring, data collection and environmental evaluation before water is allocated for stage two," he said.

Under the amended water licence, Fortune is required to carry out more hydrogeological investigation at the planned bore field.

It will also need to demonstrate its project will not result in unacceptable impact on water-dependent cultural values.

The farm will cultivate crops such as mandarins, grapes and avocados.

The groundwater is expected to be released to Fortune in four stages over the next decade, peaking at 40,000 megalitres through about 100 bores.



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Redress scheme falls short



A CLASS action representing Stolen Generations families is yet to be extinguished, despite the Federal Government's \$378.6 million redress scheme for survivors.

The scheme, which the government hopes passes Parliament in the next fortnight, is open to Aboriginal and Torres Strait Islander people living in the Northern Territory and the ACT who were forcibly removed as children from their families due to their Indigeneity.

It follows similar redress schemes in

most states. But its eligibility is far narrower than the NT Stolen Generations class action.

Shine Lawyers, the law firm behind the class action, says it is negotiating with the Commonwealth to resolve its lawsuit.

"We are optimistic that we can achieve a good result for our clients and continue to advocate for the recognition of all group members and to achieve the compensation they deserve," a Shine Lawyers spokesperson said.

"The shortcoming of the redress scheme is that it is only available to survivors, not those that passed away

before it was announced (or their families, by extension). For this reason, our class action remains underway to help achieve compensation for everyone affected, including surviving relatives of the deceased."

The NSW Supreme Court, which is hearing the case, last month agreed to adjourn the case until May 2022 to allow negotiations to continue.

If talks failed, the plaintiff would "put their foot back on the accelerator, probably hard", the court was told.

The government scheme promises to provide eligible applicants \$75,000 to

recognise the harm caused by forced removal, a healing assistance payment of \$7000 and the option to receive a face-to-face apology.

"This scheme recognises the harm and seeks to help address trauma in the generation forcibly removed," a spokesperson for Indigenous Australians Minister Ken Wyatt said.

Besides the scheme, the Government says it is spending \$51.7 million this financial year for programs that provide practical support for the Stolen Generations and their families in healing.

—AAP

EXPRESSION OF INTEREST

The Aboriginal Carbon Foundation (AbCF) is seeking expressions of interest from Aboriginal owned or controlled organisations to participate in demonstration carbon farming projects on Aboriginal owned or managed lands in NSW (i.e. Freehold Land, Indigenous Pastoral Land, Indigenous Protected Areas and/or native title claimed on Crown Lands).

The demonstration projects aim to draw on Indigenous knowledge systems to support a return to pre-invasion land management (which includes the use of cultural fire) with carbon farming. Carbon projects with verified environmental, social, economic and cultural core benefits generate a premium price within carbon markets.

Expressions of interest to be submitted by COB Friday, December 3.

Please contact Sean Appoo (Project Manager) via email to for further information: sean@abcfoundation.org.au

The AbCF is a member of the Indigenous Carbon Industry Network (ICIN), Carbon Market Institute (CMI) and is a Founding signatory to the Australian Carbon Industry Voluntary Code of Conduct.



Program helping men to address family violence wins national award



A SPECIALIST Victorian men's service aimed at preventing family violence has won a gold

award in the Australian Crime and Violence Prevention Awards.

The Dardi Munwurro service won the award for their Ngarra Jarranounith Place (NJP) program, an intensive residential healing and behaviour change program for Aboriginal men who use, or are at risk of using, violence.

NJP clients live independently in a residential property while participating in the program, which provides holistic support via one-on-one case management, structured group work, volunteering and community engagement.

Throughout their stay, clients are supported by a case manager, Elders and a range of practitioners and professionals.

Dardi Munwurro chief executive Alan Thorpe said the program provided a safe place for men so they could explore deeper issues, like trauma, that set them on that path of destructive behaviour.

"You need to learn to understand and care for yourself before you can care for your kids and family," Mr Thorpe said.

The annual Australian Crime and Violence Prevention Awards recognise and reward programs that reduce crime and violence in Australia.

Announcing the awards, the Australian Institute of Criminology director Michael Phelan said the NJP program "helps to break the cycle of intergenerational trauma in the Victorian Aboriginal community and supports healing for behaviours that can manifest in family violence".

"It demonstrates an effective response to a complex community issue," Mr Phelan said.

A recent report by Deloitte Access Economics, funded by the Healing Foundation, highlighted evidence of the impact of Dardi's Munwurro's work.

The report, 'Strengthening Spirit and Culture: A Cost Benefit Analysis of Dardi Munwurro's Men's Healing Programs', found that each dollar invested in Dardi Munwurro provided a return on investment of 50-190%, with the largest benefit coming from reduced incarceration rates.

The report also found a significant reduction in the number of men reported to have a recent episode of domestic and/or



Ross Morgan, Dale Williams, Alan Thorpe and Mike Richardson.

family violence, a significant reduction in substance abuse after program completion and observed improvement in cultural identity and connection.

"Spirit and cultural connection are the centrepieces of Dardi Munwurro programs. Working with the guys, you see the transformation they go through, you see the difference in them physically as well as spiritually and culturally," Mr Thorpe said.

"We create a space where men feel safe to talk about their feelings and emotions.

"We talk about relationships and family, and your responsibility as an Aboriginal man. We support the men, but we challenge negative behaviours."

Dardi Munwurro provides a range of programs including the Bramung Jaarn youth program, a Family Safety program for women and children and Brother-to-Brother, the first 24/7 Aboriginal men's crisis counselling and telephone support line.

Mr Thorpe acknowledged the support of Dardi Munwurro's partners.

"I'm so grateful to the people who have supported us to realise our vision, including the Collingwood Football Club, the Victorian Government, our Elders and staff, and of course the men in the Ngarra program who have put in the hard yards to turn their lives around," he said.

"The involvement of our Elders is what really sets our program apart from the mainstream men's programs.

"In Aboriginal culture, Elders and other respected men hold other men accountable. The men listen to Elders because they've walked in their shoes."



Education and Training



Adult, Community and Further Education

Call for Expressions of Interest

Adult, Community and Further Education Board Directors

Opportunity to shape the future of adult education in Victoria

The Minister for Training and Skills and Minister for Higher Education, the Hon. Gayle Tierney MP, is pleased to invite applications for part-time positions on the Adult, Community and Further Education (ACFE) Board.

The ACFE Board is a statutory authority that supports the development of adult, community and further education in Victoria and oversees Victorian Government funding to the Learn Local sector.

The Minister launched the *Ministerial Statement on the Future of Adult Community Education in Victoria 2020-25* (the Ministerial Statement). The Ministerial Statement outlines the Minister's vision for the future of adult education in Victoria, and acknowledges the crucial role that the adult community education sector plays in Victoria. The Ministerial Statement tasks the ACFE Board with the lead role in implementing the Ministerial Statement in Victoria.

Individuals with skills, knowledge and experience in the following areas are encouraged to apply:

- Community & industry engagement & leadership
- Strategic thinking & innovation
- Cultural diversity
- Learn Local/ VET and higher education sector knowledge and/or experience
- Inclusive education practice
- Public sector governance
- Corporate governance & finance
- Strategic risk management

Board directors are eligible for remuneration in accordance with the Appointment and Remuneration Guidelines published by the Department of Premier and Cabinet.

The Victorian Government is committed to ensuring that government boards and committees reflect the rich diversity of the Victorian community. Applications are welcome from people of all ages, genders and sexual orientations, people with a disability, Aboriginal Victorians and Victorians from culturally and linguistically diverse backgrounds.

Deadline for submissions: 10 December 2021

Applications should be lodged via www.boards.vic.gov.au

P20503

Project develops drone protocol



A FIRST Nations-led project focusing on drone use guided by traditional owners in Kakadu National Park has developed protocols for responsible and ethical use of drones and other technologies on First Nations owned and managed land.

A researcher from Charles Darwin University, Dr Jennifer Macdonald, is the lead author of a newly published research paper on First Nations-led responsible innovation to guide drone use in monitoring the biocultural landscape in Kakadu.

Through years of collaboration with traditional owners, ranger groups, researchers at CDU, CSIRO and the University of Western Australia, the team

developed protocols through a National Environmental Science Program (NESP) Northern Australia Hub project for responsible and culturally appropriate use of technology on Country.

The project is governed by an Indigenous Research Steering Committee and is focused on the development and trial application of Bininj/Mungguy healthy Country indicators for monitoring in Kakadu.

Some of the technologies currently used to monitor the health and biodiversity of First Nations lands include drones, motion sensors and video cameras.

Drones offer technical possibilities such as producing accurate wildlife and flora monitoring data and visualising hard-to-reach or inaccessible locations. But

limited work has been done to make sure drones can be introduced responsibly.

"Digital tools can enable people to make faster decisions about emerging and escalating threats to their Country, and drones are widely used to understand what's happening during management interventions," Dr Macdonald said.

"We need to think about how technology can help us care for Country and manage issues such as weed invasion and fires.

"But we also need to be careful how we do that in a responsible and culturally respectful way.

"The question to think about is 'How could we design and use digital technologies from an ethical position that prioritises First Nation perspectives and knowledge practices?'"



Traditional owner Ryan Barrowei teaches his nephew Laith Douglas how to use a drone to observe Country following cool fire management at Jarrangbarnmi.

Aboriginal Cultural Heritage Assessment Report

Barnes Property Investments Ptd Ltd is undertaking an Aboriginal Cultural Heritage Assessment Report at 437 Wards Hill Road, Empire Bay NSW.

Kleinfelder's Client (Barnes Property Investments Ptd Ltd) wishes to make the following zoning changes to the property that currently operates as a caravan park: Planning Proposal to zone Lot 1 DP 610629, 437 Wards Hill Road, Empire Bay from 7(c2) Conservation and Scenic Protection (Rural Small Holdings) under Interim Development Order No. 122 – Gosford (IDO 122) to E3 Environmental Management under the Central Coast Local Environmental Plan and include an Additional Permitted Use for the purposes of a Caravan Park on the same land.

Central Coast Council has requested an Aboriginal Cultural Heritage Assessment as part of their assessment process for our client's proposal.

Kleinfelder invites Aboriginal people who hold cultural knowledge in determining the significance of Aboriginal object/s and/or places in the vicinity of the project site to register their interest in a process of community consultation.

Proponent:

Barnes Property Investments Ptd Ltd

To Register:

To register please contact Jake Brown by the 16 December 2021

Kleinfelder Suite 3, 240-244 Pacific Highway

Charlestown, NSW 2290

Ph. 02 4949 5200

Email: jcbrown@kleinfelder.com

Aboriginal Cultural Heritage Assessment – Shoalhaven Pumped Hydro Expansion Project

Origin Eraring Pty Ltd [the Proponent] proposes to develop the Shoalhaven Hydro Expansion Project, being the construction and operation of a new pumped hydro power station on and under the land between the Fitzroy Falls Reservoir and Lake Yarrunga (the project). The project was declared critical State Significant Infrastructure and has been issued the Secretary's Environmental Assessment Requirements (SEARs) (SSI-10033). Jacobs on behalf of the proponent is undertaking an Aboriginal Cultural Heritage Assessment to satisfy the requirements of SSI-10033. Accordingly, the proponent wishes to consult with all Aboriginal persons and organisations who hold cultural knowledge relevant to determining the significance of Aboriginal objects or places that may be in Wingecarribee and Shoalhaven areas. The proponent's contact details are:

Tania Carlos
Origin Energy Eraring Pty Ltd
0400 035 434
tania.carlos@originenergy.com.au

If you hold cultural knowledge of the Wingecarribee and Shoalhaven areas, please register your interest in the project by **15 December 2021** by contacting:

Tania Carlos
C/O: Ryan Taddeucci
Jacobs
Level 7/177 Pacific Hwy
North Sydney NSW 2060
ryan.taddeucci@jacobs.com
(02) 9928 2100

Registrations should include a nominated contact, address, and phone number. Please note that the consultation guidelines require the proponent to provide details of registered Aboriginal parties to Heritage NSW and the Local Aboriginal Land Council, unless you specify that you do not wish your contact details to be released. In your response could you please advise if you would like your details to not be provided.



William Barton, Kalkadunga

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Theatre is a winning platform



PLANZ Town Planning, JUTE Theatre Company, Yarrabah Aboriginal Shire Council and Isaac Drandic have bagged a Planning Institute of Australia (PIA) award for using theatre as a platform to deliver valuable road safety lessons across far north Queensland regional and remote communities.

The joint venture won the Community & Wellbeing category of the 35th Awards for Planning Excellence (Queensland) for the 2021 Dare to Dream touring production of *Back on Track*.

Written and directed by Noongar man Isaac Drandic, *Back on Track* comprised the first of JUTE's two 2021

Dare to Dream touring projects, which in April and May, spent week-long residencies in Kowanyama, Mapoon, Pormpuraaw, Yarrabah and Djarragun College.

JUTE Theatre Company's Dare to Dream touring and residency program was established in 2016 with the objective to support, engage and inspire Indigenous students living in the remote and far reaches of far north Queensland to think and express themselves and their aspirations through theatre.

Dare to Dream incorporates the creation, development, production, and touring of motivating, meaningful and message driven stories made for First Nations audiences by First Nations artists.

JUTE Theatre Company creative

producer Monica Stevens said the key to the program is the all-Indigenous cast and crew and four-day intensive theatre residency in each community.

"Theatre is a wonderful platform to get messages across while promoting confidence and the ability to dream big," she said.

"On behalf of JUTE, we say thanks to Nikki Huddy from Planz Town Planning for driving this project and bringing all parties together to achieve some amazing outcomes. We acknowledge every one of our funding partners who have greatly contributed to our Dare to Dream programs and especially playwright Isaac Drandic, for creating such a wonderful and educational play."



MP Brittany Lauga (left) presents the Community and Wellbeing Planning Excellence 2021 award to JUTE creative producer Monica Stevens (centre) and Planz Town Planning's Nikki Huddy.

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Heritage Act 1977

Notice of intention to consider listing on the State Heritage Register

The Heritage Council of NSW maintains the State Heritage Register which is a list of places of particular importance to the people of NSW, including Aboriginal and other heritage.

The Heritage Council is currently considering whether or not to recommend the listing of the following place on the State Heritage Register in acknowledgment of its heritage significance.

Arrawarra Headland and Stone Fish Traps, Arrawarra

Written submissions on this listing are invited from any interested person by 12 January 2022. Enquiries to Alexandra Simpson, Heritage Officer on 0457 842 734.

The Heritage Council is interested in receiving information in writing, by email, telephone or in person from the Aboriginal community or Aboriginal organisations on the potential Aboriginal significance of this place.

Further details on the nominated place can be viewed at: heritage.nsw.gov.au/protecting-our-heritage/nominate-listing-on-the-state-heritage-register/nominations-being-considered/

Heritage Council of NSW
Locked Bag 5020
Parramatta NSW 2124
heritagemailbox@environment.nsw.gov.au
(02) 9873 8500

Apply now for a Road Safety Grant

The Community Road Safety Grants Program provides funding to community groups across NSW to undertake projects to address specific road safety issues.

The program supports the implementation of small scale, localised projects to increase road safety awareness and promote safer road use.

Grants of up to \$5000 and \$30,000 are available for road safety projects that involve education and/or community engagement activities.

Applications close Wednesday 15 December 2021. Eligibility and selection criteria apply.

For more information and to apply visit: roadsafety.transport.nsw.gov.au





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Australian Government

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First Nations Network takes a seat at the clean-energy table



WITH UN climate talks over and Australia's climate plans relying on the rapid growth of large-scale clean-energy projects, the First Nations Clean Energy Network will ensure the transition occurs in partnership with First Nations communities, sharing its jobs and economic benefits, protecting sacred sites and respecting native title.

The Network, which was launched last month, will support First Nations communities and business enterprises to manage clean energy projects, from small community projects to large-scale, export-focused initiatives.

A key initiator of the Network, executive director of Original Power, Karrina Nolan, said that the Network will ensure First Nations people are key players in Australia's clean energy revolution.

"We're ready to partner with governments and industry to develop clean energy projects that will deliver benefits for all Australians," she said.

"Indigenous land title is now recognised over more than half the Australian continent, with rich renewable energy resources including sun and wind power. As demand drives new renewable energy zones, our consent will be more critical than ever.

"We'll provide the networks, training and resources so we sit powerfully at the table and negotiate just benefits for our communities, while helping to address climate change.

"The Network will support local First Nations communities experiencing extreme temperatures



Floyd Cubby installing solar on Marlinja community centre.

and expensive, unreliable power, to install clean energy projects."

Australia's first Indigenous silk Tony McAvoy is a Network steering group member.

"Not only is Australia failing to pull its weight internationally, but it is failing to ensure that the

renewables boom is regulated in a manner that protects First Nations rights and incentivises First Nations' participation," he said.

"Renewable energy is a real alternative to fossil fuels and can be compatible with First Nations' views. However, if we are not at the

table as owners, experts and spiritual custodians of the landscape the renewables explosion will be yet another action done 'to' rather than 'with' us".

Senior Warumungu traditional owner from Tennant Creek Norman Jupurrurla Frank recently co-

authored research into energy insecurity and Indigenous health and spearheaded a ground-breaking demonstration project integrating rooftop solar with pre-payment meters in town camps.

"For too long, our communities have been forced to rely on dirty, expensive and unreliable power that is undermining our people's health and wellbeing," he said.

"Clean energy is the medicine that our people need. I dream of having solar on every house in town. We can get our people trained up to bring cheap energy from the sun, which unlike diesel or gas, will never run out and won't hurt our Country."

The First Nations Clean Energy Network will pursue three key pillars:

- **Community:** Enable communities to drive the development of clean energy projects that provide direct benefits to residents through reduced household energy costs and more reliable energy, with its associated health and social benefits.
- **Industry partnerships:** Establish an innovation hub, promoting the implementation of best-practice principles that underpin agreements for land use and benefit sharing between First Nations groups, companies and investors, while building capacity through training and employment for First Nations people to participate in the renewable energy sector.
- **Policy reform:** Advocate to lift significant federal and state regulatory barriers to renewable energy development and stoke government investment in technology, innovation and infrastructure.

Community Transport

is a service for eligible seniors, pensioners, those with accessibility needs or those who have limited access to public transport.



Find out more at transportnsw.info/community-transport

Deadly scholar is Oxford-bound



A CURTIN Law School graduate will work to further protect Aboriginal cultural heritage in mining decisions after being awarded a prestigious scholarship to study at Oxford University in England.

Emma Garlett, a Nyiyaparli-Yamatji-Nyungar woman from Geraldton, is this year's Wesfarmers John Monash Scholar, which is Australia's most prestigious postgraduate overseas study program.

Ms Garlett, 27, will study a Master of Business Administration and Bachelor of Civil Laws at the University of Oxford with a focus on integrating the rights of traditional owners in mining strategy decisions that affect land, water and air.

Ms Garlett said she was honoured to be awarded the scholarship.

"It will help me facilitate wide-reaching, deep and meaningful change to help others, advance technology, and position Australia to achieve on an international level," she said.

"Mining is one of the biggest contributors to Australia's economy, and due to my location and skills, I am in a position where I can effect change in mining, and then, in government.

"I want to bring comfort to companies as they make



Emma Garlett is heading to Oxford University to study after being awarded a prestigious scholarship.

business and strategic changes to operate with a greater social licence by utilising renewable energy to reduce their carbon footprint, exploring the use of blockchain technology to improve operations, and including traditional owners in the current and future strategic development in mining.

"A Master of Business Administration and the Bachelor of Civil Laws at the University of Oxford will provide me with the academic backing, research experience and international network to propose recommendations to industry and government, which are endorsed and implemented to effect change to do things better, faster, and for the benefit of all Australians."

Curtin University vice-chancellor Professor Harlene Hayne congratulated Ms Garlett on being awarded the scholarship, which is hugely competitive and reserved for outstanding Australian graduates to study at the world's best universities.

"Emma is blazing a trail that will inspire another generation of First Nations lawyers after becoming the first Aboriginal person to graduate from both the Curtin Law School and the Curtin Business School with a double degree," Professor Hayne said.

Successful applicants for the annual scholarships have demonstrated excellence in their field, leadership potential, and are motivated to contribute to a better Australia.



Australian Government

Department of Agriculture, Water and the Environment

NOMINATIONS FOR THE NATIONAL AND COMMONWEALTH HERITAGE LISTS

The Australian Government Minister for the Environment, the Hon Sussan Ley MP, invites nominations for places for inclusion in the National Heritage List or the Commonwealth Heritage List.

A place can be included in the National Heritage List if it is in Australia's jurisdiction and the Minister is satisfied that the place has **outstanding heritage value** to the nation.

The Commonwealth Heritage List contains places in a Commonwealth area, or outside the Australian jurisdiction owned or leased by the Commonwealth or a Commonwealth agency and found to be of **significant heritage value** to the nation.

The closing date for nominations for the 2022-23 assessment period is 9 February 2022.

For a nomination form and nomination guide:

- 1) visit: <https://www.awe.gov.au/parks-heritage/heritage/places/nominating-heritage-place> or
- 2) email heritage@awe.gov.au; or
- 3) write to:

The Nominations Manager
Heritage Branch
Department of Agriculture, Water and the Environment
GPO Box 858 CANBERRA ACT 2601

Information on National Heritage listing, including the significance required, is available at <https://www.awe.gov.au/parks-heritage/heritage/about/national>

Information on Commonwealth Heritage listing, including the significance required, is available at <https://www.awe.gov.au/parks-heritage/heritage/about/commonwealth-heritage/commonwealth-heritage-list-criteria>

Information on how places are assessed and the listing process for the National and Commonwealth Lists, is available at <https://www.awe.gov.au/parks-heritage/heritage/about/national/national-heritage-listing-process>

For more information on the nomination process please email heritage@awe.gov.au

This notice is made in accordance with the provisions of section 324H, 324J and 341H of the *Environment Protection and Biodiversity Conservation Act 1999*.



VOTE IN ALS COMPANY MEMBER ELECTIONS

- Saturday 11 December 2021
- Redfern Community Centre, 29-53 Hugo St, Redfern
- 10:45am for an 11am start (you must be on time to vote)
- Bring current photo ID with your date of birth and residential address

On Saturday 11 December 2021 a community meeting will take place to elect new Company Members of the Aboriginal Legal Service (NSW/ACT) Limited.

Aboriginal and Torres Strait Islander people aged 18+ and living in the Central South Eastern Region are invited to cast their vote. You must have proof of COVID vaccination to enter Redfern Community Centre. Due to location requirements, ALS will put in place a process on the day for people who are unvaccinated and wish to vote.

Visit: www.alsnswact.org.au/company_elections for important details.



Expressions of Interest



The National Parks and Wildlife Service (NPWS) will soon be undertaking an expressions of interest (EOI) process for the lease of the Kurnell Visitor Centre Café, Kamay Botany Bay National Park.

Experienced food and beverage operators are invited to register their interest in this opportunity ahead of the release of the EOI in early 2022.

Construction of the new Kurnell Visitor Centre is part of the Kamay 2020 Project, which is a joint Commonwealth and NSW Government initiative.

Construction is anticipated to be completed by mid-2023.

For further information and to register your interest in the EOI opportunity please email commercial.enquiries@environment.nsw.gov.au.



Call for Expressions of Interest

TAFE Institute Board Directors

- Metropolitan and regional boards across Victoria
- Opportunity to help build the TAFE of the future

The Minister for Training and Skills and Minister for Higher Education, the Hon. Gayle Tierney MP, is pleased to invite applications for part-time positions on TAFE Institute Boards.

TAFE Victoria is at the centre of our training system. More than ever, the skills we need to build our state are learned at TAFE. With a strong connection to industry and jobs, TAFE provides quality vocational education to Victorians. TAFE Institute Boards play a critical leadership and governance role in implementing and extending the greatest skills legacy of our state.

Individuals with skills, knowledge and experience in the following areas are encouraged to apply:

- Corporate governance and leadership
- Higher education and vocational training
- Financial management
- Strategic thinking and innovation
- Community and industry engagement
- Strategic risk management and audit

Board directors are eligible for remuneration in accordance with the Appointment and Remuneration Guidelines published by the Department of Premier and Cabinet.

The Victorian Government is committed to ensuring that government boards and committees reflect the rich diversity of the Victorian community. Applications are welcome from people of all ages, genders and sexual orientations, people with a disability, Aboriginal Victorians and Victorians from culturally and linguistically diverse backgrounds.

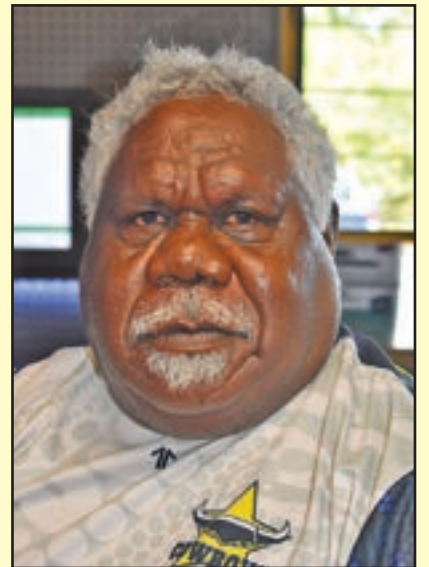
Deadline for submissions: 10 December 2021

Applications should be lodged via www.boards.vic.gov.au

Danny Eastwood's view



A YARN WITH...



Andrew Starr Mount Garnet Queensland

Favourite bush tucker?
Black bream, fish caught near where I live on the Atherton Tablelands.

Favourite other food?
Pasta Hawaiian.

Favourite drink?
Water.

Favourite music?
Anything sung by our people, and Country and Western.

Favourite sport?
Cricket, and my favourite player was West Indian Brian Lara.

Favourite read?
The Cairns Post and the *Koori Mail*.

Favourite holiday destination?
Townsville, where I have lots of relatives.

Favourite movie?
The Do Over.

What do you like in life?
Fishing at the Cashmere Crossing.

What don't you like in life?
Animal cruelty.

What person would you like most to meet?
Sam Backo who was a great rugby league footballer. I saw him in Cairns last year.

Who would you invite for a night around the campfire?
My people who would sit around with me and party.

Who or what inspires you?
My family and friends.

What would you do to better the situation for Indigenous people?
Provide more housing for Aboriginal and Torres Strait Islander people.

Quote



“Fundamentally, this bill will not protect Aboriginal cultural heritage and will continue a pattern of systematic structural racial discrimination against Aboriginal people.”

– Tyrone Garstone, Kimberley Land Council chief executive on the McGowan Government's Aboriginal Cultural Heritage Bill

● See page 7

Unquote

Indigenous voices need to be heard

WITH no real opposition party in Western Australia following Labor's landslide victory in March, it's understandable that the McGowan Government is a little giddy with its power and popularity.

McGowan's tough stance on border closures during the COVID-19 pandemic has only increased his popularity, much to the chagrin of Prime Minister Scott Morrison, whose failure to show such leadership could ultimately be his undoing.

But Mr McGowan and his ministers must be very careful. They must remain humble in their popularity, or risk succumbing to that unattractive quality known as arrogance.

Arrogance, by definition, comes about by showing an offensive attitude of superiority, and when people feel superior to others they stop listening. They begin to believe their own hype and importance.

This is what's happening with regards to the future of Aboriginal cultural heritage management in the resource-rich state.

Mr McGowan and Aboriginal Affairs Minister Stephen Dawson have stopped listening to those whose very existence is intrinsically linked to Country and cultural heritage.

The WA Government introduced legislation on cultural heritage recently despite staunch opposition from traditional owners across the state.

The draft bill was supposed to have



been co-designed with First Nations people. It wasn't.

Critics argue that the bill retains most of the worse elements of the legislation it is claiming to replace, while refusing the rights of Aboriginal people to veto projects that would destroy their cultural heritage.

If the Government gets its way, the Aboriginal Affairs minister will still have the final say in cases where mining companies and traditional owners fail to come to an agreement.

Traditional owners are furious. They fear the proposed legislation will not stop another Juukan Gorge disaster from happening, and they have appealed to the United Nations to intervene.

Even investor groups in WA are standing in solidarity with traditional owners and demanding that the bill be withdrawn, and that proper consultation and co-design takes place.

If the McGowan Government is too arrogant to listen and respond, maybe it's time for the Federal Government to intervene with federal cultural heritage legislation that actually protects this country's priceless cultural heritage.

KOORI MAIL 100% ABORIGINAL-OWNED

The Koori Mail is owned by five Aboriginal organisations on Bundjalung country in northern NSW – Kurrachee Cooperative (Coraki), Bunjum Cooperative (Cabbage Tree Island), Nungera Cooperative (Maclean), Buyinbin Cooperative (Casino) and the Bundjalung Tribal Society (Lismore).

Leanne Liddle: leader in the fight for justice

By DARREN COYNE



CENTRAL
Arrernte woman
Leanne Liddle
believes her
selection as the
Northern Territory

Australian of the Year is a "sliding door moment" that could help shine a spotlight on injustices faced by Aboriginal people.

"We've got to be brave enough to accept and acknowledge that Aboriginal people aren't treated fairly in the justice system and that we can't continue to have all these levels of disadvantage and poverty in a country that is supposed to help the underdog and look after its mates," Ms Liddle said.

Born and raised in Alice Springs, Ms Liddle is now based in Darwin as the director of the Aboriginal Justice Unit, a department of the NT Attorney-General and Justice. She has previously worked as a police officer, earned a law degree, and worked internationally at the United Nations.

The Justice Unit team has been working for the past three years on the framework of an Aboriginal Justice Agreement, which has involved 160 consultations across the Territory.

Using interpreters when needed, the team visited communities and prisons, talking to everyone: victims, perpetrators, people living with disabilities and community leaders.

"I don't know why people believed in us, but they did and we then came back and worked with the Australian Bureau of Statistics," she told the *Koori Mail*.

"We got some of the top criminologists in the nation and we recognised that the issue of systemic racism was one of the strongest components that was preventing access to justice for victims, witnesses and perpetrators and we had to call it out."

The situation she is trying to turn around is daunting: 85% of adult prisoners in the Northern Territory are Aboriginal and the juvenile detention population is up to 100% Aboriginal.

That's despite Aboriginal people comprising only 30% of the Territory's population.

But the hard work is starting to pay off.

"We've got an alternative to custody in Alice Springs for Aboriginal women, some who had been incarcerated for 19 years, so to really integrate back into a community takes a big shift for them to understand and cope well in the community on their release.



Picture: Salty Dingo

Central Arrernte woman Leanne Liddle has been selected as the Northern Territory Australian of the Year. She hopes the award will help to shine a light on the injustices faced by Aboriginal people.

"We've already had a good two handfuls of women exiting out of that program and in the first 12 months none of them have reoffended.

"Yet in the past their contact with the justice system meant they could have been back inside within days or weeks.

"It's working because we are recognising that we're not just dealing with an offender. We're dealing with intergenerational trauma and we are going to tackle that by working out what tools they need.

"That particular facility employs 90% Aboriginal people and it's working."

The Aboriginal Justice Unit team has also won support from Paul Ramsey, a philanthropist who has stumped up \$2 million for the first 12 months, complementing \$4.52m from the NT Government.

Ms Liddle said the key to changing the justice landscape

was to not just rely on government.

"I don't think it should only be controlled and fixed by government. For example, you've got land councils like the Anindilyakwa Land Council on Groote Eylandt, which is contributing.

"They've put in half a million dollars of their own royalty money to built an alternative facility for Aboriginal males at risk of entering the justice system."

Prior to her current position, Ms Liddle has served in other senior public service roles, including as the manager of Food Security for Aboriginal communities in South Australia, and the manager of the APY and West Coast regions of South Australia, both within the Department for Premier and Cabinet.

She was also the first Aboriginal policewoman in

South Australia. She worked for 11 years as a senior constable in remote and Adelaide police stations.

"I'd grown up all my life in In Alice Springs around racism and seeing injustices, including with my grandfather.

"He wasn't treated for who he should have been, which was a decorated World War II veteran.

"He was treated differently in the RSL halls to how he was treated on the streets of Alice. To us he was our hero, but he was shunned in the streets.

"I think, too, having a mother who was from the Stolen Generations. She got taken away to Melbourne and there was so much racism in Alice Springs.

"I remember going to a dress shop. I think I might have been 12. Anyway, we go into town to try on dresses. And the shopkeeper's standing and watching you try on the dress

and then she sprays air freshener in the cubicle as you walk out.

"You'd have to buy the dress apparently because you had tried it on now, because she can't possibly sell it to anyone else.

"As a young kid you don't want to label that as racism, but you know it is.

"And you know what they were doing was not right and it wasn't just ... and I thought 'Well, if you join the police force, you could do some good. You're in a privileged position and you've been taught to stand your ground. Surely you could make a stand as a police officer.'"

She was the first female Aboriginal officer to graduate, but after a difficult decade of discrimination she left, drawing on her courage to pursue a racial discrimination case through the Federal Court.

The case ended with a confidential out-of-court settlement, and while it marked the end of her tenure in the police force, it inspired Ms Liddle's interest in studying law.

"I was in my early 30s when I left the police force.

"So when I did my court case against the South Australian police force for racism, I watched some really talented lawyers from Aboriginal legal rights, both Aboriginal and other, and my Queen's Council was a descendant of Holocaust survivors.

"They were just so clever in the court case and I thought, 'You could do that too if you put your head down,' so that's when I did my law degree. After that I went to the UN to work in the area of human rights."

Ms Liddle has also worked on the international circuit; for the United Nations with stints in Geneva, New York and Paris with UNESCO, and as a director for Bush Heritage Australia. She has published scientific papers on the critical importance of integrating Aboriginal science into landscapes.

Ms Liddle said her collective life experience has brought her to her current position, and the recognition resulting from receiving the NT Australian of the Year award will help her continue her work to bring about justice for Aboriginal people.

"I'm absolutely stoked to have been chosen," she said.

"I've been taught how to fight and to stand up and hold my ground no matter how uncomfortable or scared I was when there was injustice at play and I'm pretty proud of that.

"I want the whole nation to know we can do better. The justice system is not just, but we can do better."

Carnival turns learning to swim into serious fun



ROYAL Life Saving Western Australia held its seventh annual Pilbara Spirit Swimming and Lifesaving Carnival at the South Hedland Aquatic Centre last month.

Children and adults took part in a variety of activities including pool lifesaving development sessions for children and swim instructors.

The Pilbara Spirit Swimming and Lifesaving Carnival is extremely popular with schools across the region, and 100 children from nine different schools attended this year.

Through the carnival Royal Life Saving WA is making significant inroads into drowning prevention amongst Aboriginal children in regional WA.

It gives the children an opportunity to get together and showcase the swimming and lifesaving skills they have learnt throughout the year via the Swim and Survive and Swim for Fruit programs, which are supported by principal community partner BHP, Healthway, and the Department of Local Government, Sport and Cultural Industries.

Royal Life Saving WA Senior manager swimming and water safety education, Trent Hotchkin, says these swimming and water safety programs are essential.

"Learning to swim and survive is a vital life skill that all Western Australian children need to safely participate on, in and around water," he said.

"Building swimming and water safety skills in young children is vital work and the single most important investment we can make as a community to prevent drowning."

The schools involved in this year's carnival were Yandeyarra Remote Community School, Baler Primary School, Cassia Primary School, Port Hedland Primary School, Roebourne Primary School, St Cecilia's Catholic PS, Strelley Community School, Punmu Remote Community School and Kunawarritji Remote Community School, with the children collectively travelling more than 1700 kilometres to attend the event!

The day enabled the children to come together in a fun environment to participate in an interactive carnival that encourages physical activity and learning valuable lifesaving skills, with students from Newman and Hedland Senior High Schools also volunteering their time to assist in running the events.

Royal Life Saving WA Pilbara development officer Lauren Thompson said the event is more than just your average school swimming carnival.

"The children took part in the usual swimming races, but also traditional boat races and lifesaving activities, along with



Above: Elijah and Salena from Yandeyarra give a thumbs up.
Top left: Kaila Moyle from Baler Primary School.
Left: Steele Reuben with West Coast Eagle Luke Shuey and teacher Tom Zahra from Baler Primary School.



Baler Primary School students, front row bobbing down left to right: Kaila Moyle, Azaria Moyle, Taya Doherty, Zahara Farrell, Hassan Kalzee, Ebonai Bennett; standing left to right: Robbie Brooking, Kahtori McDonald, Isabella Smith, Isabella Walley-Papertalk, Brianna Peck, Stuart Dodd, Jada Foley, Bettiesha Hicks, Tahine Brown, Mikayla Lockyer, Shay Doherty, Steele Reuben, Noah Tavo, Rasyad Kalzee, Matthew Phillips, Chase Nannup, Deon Pilkington, TJ Taylor.

having an opportunity to try water polo and artistic swimming," she said.

"Importantly they were also able to meet and interact with children from other communities in the Pilbara.

"It's a real coming-together-to-

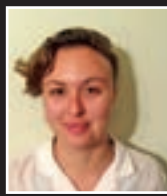
have-fun experience."

Trent Hotchkin says the hope is that the children involved in this carnival will make a real difference to the future of their communities.

"By enabling these children to take part in our Swim and

Survive swimming and water safety program, and enjoy events like the Spirit Carnival, we hope to see them lead a generational change, learning skills to become the future lifesavers in remote and regional WA.

"We want to give these children the opportunity to not only learn skills to keep themselves safe while in, on and around water, but also to equip them to encourage all community members to develop lifesaving swimming skills."



Who is behind the anti-vax movement, ask Madi Day and Bronwyn Carlson, page 24

Traditional owners write an open letter to the McGowan Government

Despite the McGowan Labor Government's obvious persistence to rush through the Aboriginal Cultural Heritage Bill 2021, we are not yet ready to feel defeated, and we are still determined for you to hear our voice. And while we are extremely frustrated by your actions last week, we do not write this letter simply out of anger; instead, it is an overwhelming sense of disappointment and sadness that is currently compelling us to do so.

Seven years ago, almost to the day, a number of you stood with us and shared our concerns over the legislative changes being proposed by the then Barnett Government. While in opposition, you supported us when we were calling to have our voice heard, and you agreed with us that Aboriginal people need to be listened to when it comes to protecting our cultural heritage.

But, now, it seems like you have forgotten all about that – and we are left feeling like pawns being used for political gain.

While traditional owners again took to Parliament last week to speak about our concerns, you were no longer standing beside us on those steps; instead, you were inside getting ready to introduce a bill that we have consistently and clearly told you that we do not accept.



Traditional owners from across Western Australia at Parliament House to present a petition by Doris Eaton in response to the 2014 amendment bill to then Minister for Aboriginal Affairs Peter Collier, Brendon Grylls, and Ben Wyatt on November 20, 2014.

We want to talk to you (and industry), so together we can develop a law that we can all work with. But you don't want to talk to us. You keep saying you've "consulted", but we keep telling you that there is still work to be done. But you ignore us. We don't think we are being unreasonable – isn't this something worthy enough of wanting to get it right?

This isn't about politics for us, this is about us protecting our cultural heritage.

While you may want to leave a legacy by being able to claim you got this bill through Parliament; the legacy we want to leave behind is ensuring our sites of significance, our cultural heritage, our spiritual connection to Country, is protected for our future

generations. You can replace an act, but we can't replace our cultural heritage.

Peter Windie
Co-chairperson,
Yamatji Region
Natalie Parker
Co-chairperson,
Pilbara Region
Yamatji Marlpa Aboriginal Corporation



Jacob Mingo has been working for 30 years at Woolies in Carnarvon.

Jacob makes community proud of him

After what Carnarvon has been through in the past few weeks, here is some positive news of our own Aboriginal Trolley Boy.

Thirty years is an achievement of Jacob Mingo at Carnarvon Woolworths and to the Carnarvon community.

We are very proud of our trolley boy's outstanding commitment that has been inspirational and a positive role model in our coastal town of Carnarvon.

Seeing your smiling face when you go about your business to ensure our shoppers have enough trolleys in Woolworths.

Jacob, you do all of us in Carnarvon proud.

Thomas Cameron
Littlewell Mingenew Aboriginal
Reserve spokesperson
Wattandee Elder and language speaker
Wattandee Littlewell Aboriginal Corporation

Heritage bill discriminates

UN Special Rapporteur on the Rights of Indigenous Peoples

Re: Early Warning and Urgent Request for United Nations Committee on the Elimination of Racial Discrimination (UNCERD) Review – Aboriginal Cultural Heritage Bill (Western Australia), 2021 (Bill)

Dear Mr Cali-Tzay,

The Aboriginal Heritage Action Alliance is made up of senior Aboriginal people from across Western Australia. Our work has concerned the introduction of the Bill, and the urgent need to strengthen legal protections for heritage sites in Western Australia. There is a long history in Western Australia of mining companies and developers having government

support to damage and destroy Aboriginal lands. We wanted to ensure that this new law would incorporate best practice in heritage protection, however, we have not been heard by the state.

On September 10, 2021, Aboriginal people with respected cultural authority from this group made the Early Warning and Urgent Request to the UNCERD, under instruction from Dr Hannah McGlade, UN Permanent Forum on Indigenous Issues member. Other signatories are respected cultural leaders Slim Parker, Kado Muir, Clayton Lewis, and Anne Poelina. The request is representative of the overwhelmingly unified position of Aboriginal Western Australians in their strong opposition to this Bill,

including all Aboriginal Land Councils in the state and additionally the Prescribed Bodies Corporates (PBCs).

Under the Bill, the Minister for Aboriginal Affairs maintains overriding control of decisions in respect of protection, agreement-making and appointments. This effectively means the Minister and state may continue to allow for the lawful destruction of sacred sites like those blasted by Rio Tinto at Juukan Gorge in May 2020. This ministerial right of over-ride effectively removes the right of Aboriginal people to make decisions to protect their heritage. We have witnessed 50 years of Aboriginal heritage sites, including sacred sites, lawfully destroyed

under the ministerial power, and this will be continued under the Bill. It is clearly weighted against Aboriginal rights and in favour of the mining companies and developers. Aboriginal people – unlike the companies and developers seeking permission to damage or destroy heritage sites – also have no right to merits review.

The Bill entrenches systemic discrimination against Aboriginal Western Australians in the state's land use and development approvals processes. Overall, the Bill exposes Aboriginal cultural heritage to continued damage and destruction, in violation of international human rights.

The WA Government has refused to share the many drafts of

Bill with any Indigenous group for comment since the May 2020 draft, despite repeated requests. They implied that the Bill would not proceed without significant Aboriginal support. The government announced they would table the Bill and it is set to pass under expedited procedures enabled by the COVID crisis. This is a shocking betrayal to Aboriginal people and exposes the state's disrespect of Indigenous peoples.

We seek your urgent attention; the law will pass before the Parliament breaks for the end of the year.

Dr Hannah McGlade
on behalf of the Aboriginal
Heritage Alliance WA

The Koori Mail welcomes your Letters to the Editor. Preference will be given to submissions of interest to Indigenous Australians. Please include your town and State of residence, and daytime telephone number for checking purposes. Items may be edited and reproduced.



Mail

The Editor, PO Box 117,
Lismore, 2480



Phone

You can reach us
on 02 66 222 666



E-mail

The address is:
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KEEPING YOUR SAY SHORT AND SWEET

A BIG thanks to all of our readers for sending letters, poems and other feedback; we love hearing from you.

You can help us by keeping your letters to 400 words or less and poems generally no more than 25 medium-length lines. This will increase your chances of being published.

Even if sent via email, all letters and poems must be accompanied by the author's full name, home town/city and state/territory, and a contact number so we can verify content. After that, we're happy to withhold names and addresses upon request. We will publish 'Looking For' letters as long as they do not breach

the privacy of individuals mentioned.

And we're happy to consider photos alongside letters – as long as they're of a high enough resolution and standard, and as long as copyright requirements are met. We accept no responsibility for returning original photos, so please send copies instead. – EDITOR

Who is behind anti-vax movement?

THOUSANDS took to streets across Sydney, Melbourne, Adelaide and Brisbane on Saturday November 20 to protest COVID-19 lockdown measures and vaccine mandates.

The rallies occurred after weeks of protests in Melbourne against the Public Health and Wellbeing (Pandemic Management) Bill 2021. The Monday prior, protesters hung an inflatable effigy of Victorian Premier Daniel Andrews on a gallows assembled in Melbourne's CBD.

Moments like these connect anti-vax movements to far right and White supremacist extremist groups and conspiracy communities in Europe and White settler nations around the world including Australia, Canada, USA and New Zealand.

Resistance to vaccinations in Australia is due to a range of mitigating factors. Vaccine hesitancy and resistance to pandemic legislation among minority communities, including Indigenous and culturally and linguistically diverse communities, is due to institutional distrust caused by centuries of colonial medical and legislative violence. This could be the reason some members of these communities are taking part in protests.

White supremacist and right-wing groups are capitalising on vaccine hesitancy to distribute conservative ideologies to new audiences via protests and social media. Among these are complex narratives about resisting a 'New World Order', which supposedly threatens a bygone Australian way of life.

Many involved in these movements probably do not realise they are aligning with people whose values and ideas are steeped in White supremacy.

Many groups have united under the banner of COVID denial and vaccine resistance. A common narrative shared on social media is that COVID, lockdown measures and vaccinations are part of a plan to implement a global totalitarian regime.

In September this year, a comment by New South Wales chief health officer Kerry Chant went viral among COVID deniers and conspiracy theorists, including those involved

THE CONVERSATION



Madi Day and Bronwyn Carlson

in QAnon. Chant responded to a question about how contact-tracing would work after lockdown by saying, "We will be looking at what contact-tracing looks like in the new world order."

Conspiracists in anti-vax circles have been using the term 'New World Order' to refer to the theory that a secret group of powerful elites are planning global domination. Despite Chant's intentions, mention of the term provoked a frenzy on social media and caused Google searches to skyrocket.

New World Order theory has racist and anti-semitic inferences. It comes from speculative and philosophical literature from Europeans and White settlers in the United States who have promoted paranoid myths about Jewish people's involvement in the banking system. It has ties to fascism, racism and White libertarianism, and Satanic Panic since the second world war. It also has ties to Nazi occultism.

Essentially, resisting the 'New World Order' is less about addressing existing systems of power including capitalism and colonialism that oppress and marginalise groups of people all over the world. It's more about a battle between a perceived good and evil.

These ideas also have a long history in Christian literature including the New

Testament. White Christian extremists, including the Klu Klux Klan, refer to themselves as knights engaged in a holy war to defend their liberties from racial and religious others whom they have historically oppressed.

Anti-vax movements have proven especially appealing to White women and groups of men who feel disadvantaged by rapid changes in Western society, which have destabilised their economic and social standing.

Many anti-vaxxers believe they are resisting evil globalist forces who want to corrupt them and their children by means of tracking devices, microchips and other insidious technology allegedly hidden in COVID-19 vaccines.

Protestors carry signs inferring their sperm is untainted by the vaccine, and unvaccinated users on Tiktok refer to themselves as "purebloods". These sentiments echo White race anxieties popularised during the Aboriginal Protectionist and White Australia Policy Era, which continue to influence Australian immigration policy and Indigenous Affairs to this day.

Conservative family values are apparent in anti-vax movements. For example, protestors in Sydney on Saturday recycled "You Can Say No" posters originally used against the ballot for marriage equality in Australia in 2017.

Far-right politicians and organisations have capitalised on rapid change and experiences of economic crisis during the COVID-19 pandemic to promote ideologies about protecting traditional family values and Western culture.

Political proponents of the anti-vax movement, such as Clive Palmer and Craig Kelly, are also anti-immigration and climate deniers. The current party line for the United Australia Party is "Make Australia Great", mimicking Trump's former campaign.

Kelly and Palmer are capitalising on anti-vax sentiments to gain visibility at protests and on social media. Mainstream right-wing politicians have also participated in rallies including former chief of staff to Tony Abbott as prime minister, Peta Credlin.

Known members of pro-fascist, White supremacist and neo-Nazi organisations, including Proud Boys and Lads Society, have been present at anti-vax rallies. These organisations have also been involved in organising security for speakers.

Researchers have observed members of White supremacist and far right groups recruiting and grooming vaccine hesitant people via Facebook and encrypted messaging groups like Telegram. Anti-vaxxers have also systematically targeted Black and Indigenous communities with misinformation and propaganda.

Outbreaks of COVID-19 have already had devastating impacts in Aboriginal and Torres Strait Islander communities. Community leaders and organisations are battling the spread of misinformation in Aboriginal remote communities including myths spread by Christian groups that claim COVID-19 is a White man's virus. Spreading anti-vaccination propaganda among Indigenous communities has severe and life-threatening consequences.

It might seem like anti-vaxxers and far-right extremist groups are minorities in Australia. However, far-right political parties who spread vaccine misinformation are gaining followers.

The United Australia Party is now Australia's biggest political party with 70,000 members. They provided signs for protests on Saturday that read "Freedom, Freedom, Freedom".

The United Australia Party has been actively distributing misinformation about COVID-19 and the controversial drug ivermectin.

It remains to be seen how the growing influence of the far right will effect upcoming elections and our futures. We need to think carefully about the ideas and movements we are invested in now, and who they are actually benefiting.

● Madi Day is a lecturer and PhD candidate in the Department of Indigenous Studies at Macquarie University. Bronwyn Carlson is a professor in Indigenous Studies and director of the Centre for Global Indigenous Futures, Macquarie University. This piece was first published on The Conversation.

Racist media fuelling hatred

THE first edition of the *Koori Mail* was published on Thursday, May 23, 1991. That was 30 years ago. Our very first headline read: "Racist Violence: The Hidden Facts" a report written by Marcelle Muldoon on the National Inquiry into Racist Violence in Australia.

The community was suffering deeply from the three deaths that occurred within the community of Bowraville and there was fear that "there could be a breakout in violence against Aboriginal youth".

Bundjalung Elder Frank Roberts said at the time: "The need for such consideration had arisen because the situation had become desperate ... an undercurrent of racism always existed, and this should not be tolerated".

Last month, an infamous racist cartoon by the late Bill Leak, first published in *The Australian* five years ago, resurfaced.

Under the headline "Five years on, Bill Leak's cartoon remains spot-on", Anthony Dillon has written an opinion piece in *The Australian* and, in the same vein, Mike O'Connor wrote a story for the *Courier Mail* that can be summed up in the introduction that asks, "People are quick to declare Black Lives Matter, but how many Indigenous parents think their children matter?"

At the time Leak was investigated for breaching section 18C of the *Racial Discrimination Act*. The cartoon showed an Aboriginal police officer holding a young boy by the scruff of the neck, approaching an Aboriginal man, who is holding a beer can, saying, "You'll have to sit down and talk to your son about



Woolombi Waters

personal responsibility." The man replies, "Yeah righto, what's his name then?"

I remember reading an article written by Bill Leak published on the second page of *The Australian* defending the cartoon.

It was half a full page complaining that he had been "censored for free speech by the left". It's a comment you hear all the time from the ultra-right. Anthony Dillon does the same in his article stating: "Fear of speaking out keeps us silent."

No Anthony, you just published an article in *The Australian*, one of Australia's most prominent media outlets – that's not being silenced, that's being given a national voice denied the great majority of Australians – as was Bill Leak.

Both recent articles ignore the pain and suffering the cartoon caused.

Anthony Dillon has made his reputation from such misery always quoting extreme sensationalised grief and trauma as normality in our

community, chasing headlines built on our trauma. Dillon ignores the transgenerational trauma associated with poverty, colonisation, institutionalised racism, alienation, and abuse. As academics – which Dillon and I both are – we are meant to look at quantifiable evidence, patterns of same behaviour in target groups that show cause and effect.

Truth is that we witness similar disadvantage in Aboriginal peoples across settler communities globally. Whether Australian Aboriginal, Native American, First Nations Canadian or New Zealand Māori, the statistics are sadly similar. Incarceration rates, child abuse, neglect and youth suicide demonstrate the residual evils across generations of trauma associated with invasion and genocide.

Dr Anthony Dillon is more than aware of numerous international studies both in Australia and internationally, that provide context as to why our children are seriously overrepresented in the child welfare system.

Their experiences of abuse and neglect transcend individual trauma and include intergenerational pain and suffering resulting from long-lasting impacts of colonisation, displacement from culture and country, genocidal policies, racism, and systemic disadvantage.

Anthony Dillon dismisses such research, simply because it does not support his narrative.

Mike O'Connor's article is even worse. He just makes blanket statements based purely on his own racialised opinion, stating:

"They have a democratically guaranteed right to do these things, but while they march up and down the street waving flags, their children are stealing cars, robbing houses and being hauled off to the watch house."

This is not only inflammatory, but also wrong.

In the past four years more people have marched with us on Invasion Day protests than attended official Australia Day celebrations.

The tens of thousands who march in major cities and smaller towns are not dividing the country as Dillon and O'Connor would have you believe. They are uniting as people of different races and backgrounds who, as with Black Lives Matter, are acting as cultural agents of change.

They are well educated, well informed and they do not want to maintain the racist state they have inherited and are standing with us. The fear of such a truth drives the racially based hate speech of social commentators like Dillon and O'Connor.

It is being driven in our national media with others like Andrew Bolt, Paul Murray, Chris Kenny, and Peta Credlin all fuelling the same race-hate that promotes the conservative agenda championed by politicians like Pauline Hanson.

The anger over 'censorship' of the White privileged is explained by US correspondent Amanda Taub, who writes: "For many Western Whites, opportunities for reaching the top of the hill now seem unattainable. So, their identity, their Whiteness, feels under threat and more important than ever."

And because the foundations of your identity were based on denial and non-truths rather than acceptance people fear this "truth will destroy or diminish an identity you cherish", and "because you have no understanding of a world beyond Whiteness you have no culturally acceptable way to articulate what you perceive as a crisis".

Why else would anyone who has their own opinion show on a major network and/or writing for one of the major news publications in Australia complain that they are censored? In reality they are well paid, they are fully resourced, and their views reach millions weekly.

That's not censorship; it is maintaining what anthropologist W.E.H. Stanner termed "the Great Australian Silence", likened to being part of a secret society where we know the truth, but rarely is that truth told.

Instead, we are forced to endure a state of forgetting. However, to 'forget' is not an oversight; it is an active way of being in this nation, and systematic removal of Aboriginal people from the grand narrative of history where instead we are responsible for our own trauma and suffering.

To truly heal we would have to break through this silence and acknowledge the legacy of stolen land, genocide, and slavery, but this would mean having to also acknowledge how deeply embedded the racism in institutions that govern us remains that feed such articles.

● Woolombi Waters is a regular Koori Mail correspondent.



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Three Elders earn awards for 2021



THE 2021 Victorian Senior of the Year Awards have recognised three Aboriginal Elders for their outstanding compassion and commitment to the wider community.

Uncle Locky Eccles (68) has been awarded the Healthy and Active Living Award, Aunt Frances Gallagher (94) has received the Ageing Well Award and Uncle Frank Laxton (82) is the recipient of a COTA (Council on the Ageing) Senior Achiever Award.

Warrnambool local and proud Gunditjmara Elder Locky Eccles

has been recognised for his outstanding leadership in the revival of the Gunditjmara Nation languages, particularly the Peek Whurrong language used along the coast of south-west Victoria.

Uncle Locky played an invaluable role in the development of Warrnambool City Council's Kindergarten Indigenous Language program.

Through his time volunteering and developing the language program, Uncle Locky has ensured the successful delivery of the program to thousands of children in the local community.

Aunt Frances Gallagher is a Gunditjmara Elder who grew up on the Framlingham Mission in

Western Victoria and is a respected artist. At age 87, Aunt Frances received her Visual Arts Diploma from RMIT University, demonstrating age is no barrier to following your passion, which aligns with the 2021 Victorian Seniors Festival theme of Keep'n On.

Ballarat local Uncle Frank Laxton has been recognised for his dedicated volunteer work to support his local Aboriginal community.

Over the course of his life, Uncle Frank has spent many hours supporting First Nations People towards connecting with culture, health, employment and safe housing.



Uncle Locky Eccles. Picture courtesy Department of Education



Aunt Frances Gallagher with her daughter Jill.



Uncle Frank Laxton has been named as a Senior Achiever.



Australian Government
Australian Heritage Council

Environment Protection and Biodiversity Conservation Act 1999

ASSESSMENT OF PLACES FOR THE NATIONAL HERITAGE LIST

The Australian Heritage Council (the Council), as required by section 324JG of the *Environment Protection and Biodiversity Conservation Act 1999* (Cth) (the EPBC Act), gives notice that the Council is assessing whether the following places meet any of the National Heritage criteria:

- (i) Beechworth Administrative Precinct (VIC)
- (ii) Papunya (NT)
- (iii) Victorian Trades Hall and Literary Institute (VIC).

Persons are invited to make comments to the Council on whether any of the above places meet any National Heritage criteria and whether they should be included in the list. For information on the National Heritage criteria visit: <https://www.awe.gov.au/parks-heritage/heritage/about/national>.

Comments must be in writing and address one or more of the following:

- (i) whether the place meets any National Heritage criteria
- (ii) if it meets any National Heritage criteria, a statement about how it meets those criteria
- (iii) whether the place should be included in the National Heritage List.

Comments close on **19 January 2021**. Email to heritage@environment.gov.au or mail to: Australian Heritage Council, GPO Box 858, CANBERRA ACT 2601

The Hon. Ted Baillieu AO
Chair
Australian Heritage Council
1 December 2021

PLACES UNDER ASSESSMENT

VICTORIA:

Beechworth Administrative Precinct:

The place consists of: Beechworth Administrative Precinct, 94 Ford Street Beechworth Victoria and adjacent buildings; Beechworth Gaol Cnr Williams and Ford Streets; Burke Memoriam Museum Loch Street; Town Hall and Market Garden 103 Ford Street and adjacent gardens Cnr Ford and William Streets (gardens back onto Loch Street); Victoria Park Gardens Cnr High Street and Sydney Road.

Victorian Trades Hall and Literary Institute:

The building is located at 54 Victoria Street, Carlton Victoria, bound by Victoria Street to the south and Lygon Street to the west, Trades Hall Place to the east and the property at 42-54 Lygon Street to the north.

NORTHERN TERRITORY:

Papunya

Papunya is a small community situated approximately 240 km northwest of Alice Springs in the Northern Territory, Australia. The places nominated include: original two-storey Papunya School building, 2 Takulu Road, the Old Darkroom, 2 Takulu Road, the Old Town Hall, 4 Takulu Road, Ngurra Warumpinya (original settlement structures at various sites within the Papunya Community boundary including the Single Men's Houses and the Old Laundry/Shower blocks).

The National Heritage List includes places with outstanding natural, Indigenous or historic heritage value to the nation, protecting their heritage values under the EPBC Act.

The Australian Heritage Database <http://www.environment.gov.au/cgi-bin/ahdb/search.pl> includes information on listed places. Any public comments provided to the Council in response to this notice will be provided to the Australian Government Minister for the Environment, who decides whether to list a place. If you require a map of the assessment area or have questions about the comment process please email: heritage@environment.gov.au

0635BL_2420



Health
South Eastern Sydney
Local Health District

Expression of Interest

Joint Prince of Wales Hospital and Sydney Hospital and Sydney Eye Hospitals Consumer Advisory Committee

Do you want to contribute to how your hospitals deliver your health services?

Our Consumer Advisory Committee is looking for more community members to join our team.

The Consumer Advisory Committee is a group of community members who are interested in working together and with the hospital staff to improve our services.

The Consumer Advisory Committee meetings are held on the fourth Thursday of each month at 3.30pm. The meetings are rotated between Prince of Wales Hospital in Randwick and Sydney Hospital and Sydney Eye Hospital in the city or virtually through Microsoft Teams.

An expectation of membership of the committee will be to join other internal hospital committees that are of an interest to you.

To become a member, you will have a strong community focus to ensure that health concerns of the community are represented. Applications are encouraged from people who are Aboriginal and Torres Strait Islander, culturally diverse, young, living with disabilities along with parents and carers.

For more information, please go to seslhd.health.nsw.gov.au/get-involved-1

For further inquiries and the application kit for this voluntary position email SESLHD-SSEHNursingExecutive@health.nsw.gov.au

Applications close on Monday 17 January, 2022

BLZ-LP3095

The sky is the limit for spectacular performance of light and sound



SKY SONG – a monumental performance artwork – will be the centrepiece of the Adelaide Fringe Festival's 2022 program.

A collaboration between First Nations artists and drone art specialists Celestial, **SKY SONG** combines state-of-the-art technology with ancient songlines and storytelling.

The **SKY SONG** performance will feature a swarm of hundreds of drones flying in formation above a colossal 60m wide screen projection, dramatic haze and lighting, hyperreal sound, poetry, iconic anthems and newly commissioned music to tell the stories of First Nations artists on the ground and in the night sky, high above Adelaide.

Narrated by singer, songwriter and tireless campaigner for the rights of Indigenous Australians Archie Roach, **SKY SONG** will unfold over five chapters that focus on topics such as belonging and connection to Country, ancestry, the passing on of knowledge, creation stories, land rights, the devastation of the Stolen Generations and the hopefulness of reconciliation.

"It is time for us all to find our way back to the fire, for the



SKY SONG will include a new work from Iwiri Choir.

strong stories of our First Peoples to inspire hope and signify an awakening to the truth of our entire existence," Uncle Archie said.

SKY SONG features a soundtrack of the work of many of the country's most acclaimed

First Nations artists including Archie Roach, Kev Carmody, Electric Fields, Iwiri Choir and Nancy Bates.

It also features storytellers Major 'Moogy' Sumner and Jack Buckskin, poet Ali Cobby Eckermann, dance group Dusty

Feet Mob and visual art by Electric Fields' Zaachariaha Fielding.

Alongside beloved songs such as Roach's *Took The Children Away* and the Kev Carmody/Paul Kelly classic *From Little Things Big Things*

Grow, **SKY SONG** will also include a new work from Iwiri Choir and a brand new song by electronic duo Electric Fields called *Ngura*.

"*Ngura* is about the beginning of all things, the embodiment, the essence, the internal and the external," Zaachariaha Fielding said. "You find *ngura* everywhere. I have *ngura* in you; you have *ngura* in me. And there is something out there that is home to both of us, and that is *ngura*."

SKY SONG soundtrack supervisor Nancy Bates said that the production was a profoundly emotional experience.

"The more Australia takes time to listen to our First Nations stories, the richer we become," she said.

"Rich in our humanity, rich in a way that gives to the world, and not in a way that takes from her. **SKY SONG** represents the continuation of enduring peoples and enduring wisdom. As light drones dance to interwoven stories, powerful voices will elevate the very consciousness of those gathered together for this experience."

SKY SONG is presented by Gluttony and will take place at the Adelaide Showgrounds over 31 nights from 18 February to 20 March.

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nbn acknowledges the Traditional Custodians of the land, seas and skies and we pay our respects to Elders, past, present and emerging across Australia.

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BLAZING trails, protecting Country and speaking up for those whose voices aren't being heard are

characteristics that have earned the winners recognition in this year's National NAIDOC Awards.

National NAIDOC Committee co-chair John Paul Janke said the awards honour outstanding achievements by Aboriginal and Torres Strait Islander people at the community and national level.

"The National NAIDOC Awards are the chance every year to showcase the amazing contributions of inspiring Indigenous people and thank them for their commitment to our community," Mr Janke said.

"They highlight the best of Indigenous Australia and celebrate our strength and resilience in maintaining our cultures and reaching new heights in a wide range of pursuits.

"While it is a shame we have been unable to congratulate these individuals in a gala event, our respect and appreciation for what they have achieved is not lessened. They join a remarkable group of some 280 people who have been honoured since 1985 and deserve all of the accolades that come with these awards."

Co-chair Shannan Dodson said this year's winners serve as role models for all Australians.

"The NAIDOC Awards allow us to tell the stories of those who achieve great things and who have put their mark in the 65,000+ year history of Australia," she said.

"The 10 recipients represent generations of proud First Nations peoples showing their community what can be achieved if you put your mind to something.

"Through their art, sporting prowess, commitment to education or protecting our land, culture and heritage, they have all made a wonderful contribution to our communities and our nation."

Lifetime Achievement Award – Pat O'Shane

Pat O'Shane is a proud Kuku Yalanji woman from Mossman, one hour north of Cairns.

Pat has blazed a trail for many to follow, with a list of many firsts. This includes being the first female Aboriginal teacher in Queensland, the first Aboriginal magistrate in Australia, and the first woman and Aboriginal person to be the head of a government department.

Person of the Year – Keri Tamwoy

Keri Tamwoy is of the Putch people, Wik Mungkan, in the community of Aurukun located in the remote western Cape York Peninsula.

She is the co-founder of the Wik Women's Group, which champions for education and safety of women and children. She also has a leading role in a

The 2021 National NAIDOC Awards recipients

- Lifetime Achievement Award – Pat O'Shane
- Person of the Year – Keri Tamwoy
- Female Elder of the Year – Christobel Swan
- Male Elder of the Year – Ernest Hoolihan
- Caring for Country – Gadrian Hoosan on behalf of the Borroloola community
- Youth of the Year – Samara Fernandez-Brown
- Artist of the Year – Bobbi Lockyer
- Scholar of the Year – Sasha Purcell
- Apprentice of the Year – Jarron Andy
- Sportsperson of the Year – Clarence 'CJ' McCarthy-Grogan



Pat O'Shane – Lifetime Achievement Award



Keri Tamwoy – Person of the Year

recent Cape York campaign to co-design strategies to combat youth sexual violence.

Keri says her proudest achievement is being appointed from her community Elders as 'Thaa Punt', the peacemaker.

She is a reformed leader and the newest Mayor of Aurukun and, through her hard work and

resilience, believes she will not stop until her local people have power over their own lives.

Female Elder of the Year – Christobel Swan

Aunty Christobel Swan is a proud Pertame, Southern Arrernte woman from central Australia.

As one of the last few remaining fluent speakers of her language, she is leading the way in restoring her culture through her extensive work. This includes co-authoring *The Learner's Wordlist of Pertame*, the first and only publication of Southern Arrernte, as well as her love for teaching children through school

vocational programs.

She has spent her life helping those in need whether through interpretive services or just offering her home as a safe space.

Christobel is a loving mother, grandmother, and is a true leader. She always was and always will be, Pertame.

Male Elder of the Year – Ernest Hoolihan

Uncle Ernest Hoolihan was born in the far north Queensland town of Ingham, later moving to Townsville with his family. There he became the first Indigenous person to attain a scholarship with the Townsville Grammar School.

A keen athlete, Ernest had a passion for many sports including athletics, football and table tennis.

In 1973, Ernest and his late wife Maud established Yumba-Meta Limited, a service that provides long-term affordable accommodation to disadvantaged people.

Today he continues to make significant contributions to the advancement of individual wellbeing in Aboriginal and Torres Strait Islander communities.

Caring for Country – Gadrian Hoosan on behalf of the Borroloola community

The town of Borroloola is located 10 hours south-east of Darwin on the McArthur river near the Gulf of Carpentaria. The area is home to the Yanyuwa, Gurdanji Garawa and Mara people.

For the past eight years, traditional owners and the Borroloola community have been trying to stop new gas projects encroach on their Country and threaten the environment and culture.

Community representative Gadrian Hoosan is helping his community to lead the fight in restoring and preserving the unique and precious land and waterways for future generations to come.

Youth of the Year – Samara Fernandez-Brown

Samara Fernandez-Brown is a proud Warlpiri woman from Yuendumu, located three hours north-west of Alice Springs.

Samara is an incredible advocate for her people and has become a social justice activist following the shooting and death of her cousin, Kumanjayi Walker in 2019.

She has become a vocal activist, coordinating the Justice For Walker campaign, liaising between Warlpiri Elders and the police, judicial system and the media, organising rallies, fundraising to cover the case's legal fees all while remaining a peaceful, thoughtful and

continued page 29

our deadly achievers



Christobel Swan – Female Elder of the Year



Ernest Hoolihan – Male Elder of the Year



Samara Fernandez-Brown – Youth of the Year



Jarron Andy – Apprentice of the Year



Bobbi Lockyer – Artist of the Year



Sasha Purcell – Scholar of the Year



Gadrian Hoosan on behalf of the Borroloola community – Caring for Country



Clarence 'CJ' McCarthy-Grogan – Sportsperson of the Year

continued from page 28

impassioned spokesperson for her family, community and the broader deaths in custody movement.

She is a board member of the Dhadjowa Foundation, a national grassroots organisation that's been established to provide strategic, coordinated and culturally appropriate support for Aboriginal and Torres Strait Islander families whose loved ones have died in custody.

Completing her schooling in Adelaide, Samara is now studying a bachelor's degree in psychology at the University of South Australia. After graduating, she's hoping to use these skills to help young Indigenous people overcome ingrained disadvantage and realise their inherent resilience and strength.

Artist of the Year – Bobbi Lockyer

Bobbi Lockyer is a Ngarluma, Kariyarra, Nyulnyul and Yawuru woman born and based on Kariyarra Country in Port Hedland in Western Australia's Pilbara region.

She is an amazing artist and advocate for all Indigenous people who empowers women through her photography and design, working with a variety of art mediums including painting, graphic design and photography.

Bobbi is an official creator for Nikon Australia and her work has been published all over the world including in *Vogue Magazine* and New York Fashion Week.

A proud mother of four, Bobbi says her children are her biggest inspiration and the reason for her

strong connection to motherhood and country.

Scholar of the Year – Sasha Purcell

Sasha Purcell is from the Whaleboat family from Mer Island in the Torres Strait.

Sasha holds degrees in international relations and foreign affairs as well as law, and is currently completing a masters of law in international legal studies at New York University.

In 2019, Sasha was invited to speak at the United Nations in Geneva about Torres Strait Islander peoples and the impact of climate change on the islands.

Sasha has a particular interest in the preservation and advancement of Indigenous human rights and on completion of her studies she intends to

become a human rights expert at the UN.

Apprentice of the Year – Jarron Andy

Jarron Andy is a Waanyi, Djiru, Kuku Yalanji and Yindinji man who grew up in Innisfail, one hour south of Cairns in far north Queensland. A former banana farmer and painter he ventured into a modelling career after winning the 2016 Face of Cairns Central competition and later working at the Virgin Australia Melbourne Fashion Festival.

Jarron undertook a 10-week apprentice course with Channel 75 *OpenShop* becoming Australia's first ever Indigenous Home Shopping TV presenter.

Jarron says his proudest achievement was to host a

NAIDOC week special on the Channel 75 network promoting Indigenous businesses and getting to share his culture with audiences all around Australia.

Sportsperson of the Year – Clarence 'CJ' McCarthy-Grogan

CJ McCarthy-Grogan is a Yanyuwa, Garrawa, Kuku-Yalanji man from Darwin where his passion for wheelchair basketball has made him legendary.

CJ made his official Australian debut at the Tokyo Invitational Tournament in September 2019. Since then, he has become only the second Aboriginal person to represent Australia in wheelchair basketball.

He is currently studying public health at the University of Texas Arlington, in the United States.

Indigenous medical students admitted through innovative program.

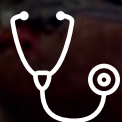


The University of Newcastle is committed to working with Indigenous communities.

Its unique Miroma Bunbilla Program provides an alternative pathway for Indigenous medical students. In Awabakal language meaning 'permit... take care of', Miroma Bunbilla is a week-long intensive selection process that gives aspiring doctors the chance to prove their passion, aptitude and suitability to commence a medical degree.

Darren Nolan, a lecturer in the University's School of Medicine and Public Health and coordinator of Miroma Bunbilla, said the program's approach to selecting students to study Medicine was one of a kind in Australia.

The University's Wollotuka Institute also provides an inclusive, culturally safe environment where you can get support, advice and connect with other students and community.



**OVER
100+**

Indigenous doctors
have graduated¹



1,500+

Indigenous graduates²

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NEWCASTLE.EDU.AU/WOLLOTUKA

2021 1031 | CRICOS Provider 001093 | 1-2 The University of Newcastle Data Warehouse as at 23 July 2020.

Maari Ma early childhood education program gets recognition it deserves



AN Aboriginal community controlled organisation based in western NSW has been recognised for its work in early childhood education. Maari Ma Health

Aboriginal Corporation has been recognised alongside the CAGES Foundation in this year's Australian Philanthropy Awards, winning the 2021 Indigenous Philanthropy Award.

The awards were presented at a virtual ceremony last month with attendees linking in throughout Australia.

They recognise and celebrate extraordinary achievements in contemporary philanthropy for work that is visionary, that has high impact and is transformative.

The awards also celebrate partnerships between philanthropy and for-purpose organisations, and recognises those who are working to create lasting, positive change.

Maari Ma chief executive Bob Davis said Maari Ma is honoured to have received the award with long-term partner the CAGES Foundation.

"Our partnership with CAGES is one of our most important and enduring ones, and their contributions have been immense to the health and wellbeing of our communities," he said.

"The Foundation has supported our Early Years and Healthy Start programs for the past 10 years.

"From the outset, CAGES has shown a genuine interest in getting to know Maari Ma, our work, our communities and our approach to supporting the First Nations people of far west NSW.

"Foundation principals, Paul and Sandra Salteri, and their family, have been visiting our organisation and communities since 2009 to see firsthand the work we are doing with their support.

"The importance of their assistance cannot be overstated. They stepped in to fund services that Maari Ma identified as being essential for the



Ian enjoys getting back to playgroup at Maari Ma after it was shut for the COVID lockdown in western NSW.

health, development and wellbeing of Aboriginal children and they did this well before any government agency recognised the need."

Initial CAGES funding in 2009 enabled Maari Ma to commence its Early Years project with a playgroup for Aboriginal families.

This has now grown to include a second playgroup, two early literacy programs in four communities, a school readiness program in three communities and a home visiting

program supporting early childhood development and parenting knowledge.

"While much of this now attracts government funding, this progress would not have been possible without the early support from CAGES," Mr Davis said.

"We are indebted to them for their understanding 10 years ago that real progress can only be achieved through a sustained commitment that spans far longer than government funding cycles."



Sharleila enjoys early learning experiences at Maari Ma playgroup.



Sasha at playgroup.

'Bondie' jersey designer starts up a conversation



BOND University First Nations cultural engagement manager Narelle Urquhart has been presented with the jerseys she designed for Bond's rugby union and AFL teams this year.

The talented artist said she enjoyed designing the jerseys for the codes' Indigenous rounds but the highlight for her was sharing her story with the players.

"I'm very proud of Bond," Ms Urquhart said.

"What was really important was that I was invited to speak to the two teams and that set the scene.

"I wanted the players to have a deeper understanding of what it was

all about and the talk I gave was my personal story.

"I wanted it to be all about cultural awareness and honouring First Nations people.

"It made me really proud seeing the players in the jersey I designed. Proud to be a Bondie.

"These steps are quite significant. The players were proud to wear the jersey and it generates conversation."

The Wiradjuri woman shared her life experience with both teams, telling them her mother was part of the Stolen Generations and that Ms Urquhart herself was forced into foster care, and later lived on the streets.

"The players were appreciative of me sharing my story and a lot of

them came and spoke to me – it resonated with them," she said.

"It brought empathy, compassion and understanding. It triggered emotions.

"The Indigenous rounds make us proud to be Aboriginal or Torres Strait Islander and it switches the narrative and makes people proud of us.

"It makes you feel valued as an Aboriginal woman working on campus that somebody has gone to this effort to get these jerseys framed."

The jerseys depict the Gold Coast's rivers, boundaries and famous beaches. The travelling tracks represent coming together to play sport.

They jerseys will be hung in Mrs Urquhart's office.



Lachlan Connors (rugby), Narelle Urquhart and Katie Lander (AFL). Picture: Cavan Flynn.

Indigenous artists shine in *Koori Mail* art award



FORTY-NINE finalists have been selected from more than 119 entries for the first *Koori Mail* Indigenous Art Award.

The award has attracted entries from established, mid-career and emerging Indigenous artists from every state and territory, working across a wide variety of mediums. The youngest and oldest artists are separated by 58 years.

Koori Mail general manager Naomi Moran said it was important, as a First Nations organisation, to support First Nations artists to share their stories.

"It's wonderful that the first *Koori Mail* Indigenous Art Award attracted so many talented artists," she said.

"And it's great to see entries from local mob and from artists living in so many different places. Hopefully this will be the first of many *Koori Mail* art awards shining a light on the depth and breadth of Indigenous art."

Finalists include works by senior artists from Ramingining in the Northern Territory.

Joy Burruna has painted sand palms, the fruits of which have been used by Yolngu people of north-east Arnhem Land for many centuries as food and medicine.

Testimony to the artistic heritage of Burruna, her mother was one of the first women painters from Ramingining.

The cross-hatching effect in Burruna's work is a traditional technique created with the use of a rarrk brush collected from Country.

The exhibition includes strong representation from Bundjalung artists, including Kylie Caldwell's digital work, *Mrs and Mr Watcher*, and Aboriginal artists practising in Bundjalung Country, north-east NSW.

"*Mrs and Mr Watcher* is a digital portrait of our ancestors watching us watching others while we are watched," she said.

"The watching era is upon us and digital technology plays a prominent role in shaping and manipulating behaviours.

"Screens are now our eyes to see the world through and how the world can see us... What would our ancestors say?"

Maluyilgal (Moa, Torres Strait) and Wuthathi (Shelburne Bay, Cape York Peninsula) artist Brian Robinson's work *Constructing*



Wurrutjara (Sand Palm) by Joy Burruna.



Mrs & Mr Watcher by Kylie Caldwell.

the Constellations is also a finalist.

"What Aboriginal and Torres Strait Islander peoples see in the sky is much grander than the planets, stars and other celestial bodies," he said.

"They see and experience how the world operates and manoeuvres through the seasons.

"Like an ancient cartographic map, the sky holds valuable information about food sources, travel paths and livelihood, mixed with imagination.

"Under the watchful eyes of the old men – those who have been given the knowledge to be able to interpret and read the information the cosmos holds – the stars slowly rotate

across the night sky.

"Through story, song and dance, this survival knowledge is transferred between generations. According to many ancestral narratives, Aboriginal and Torres Strait people are placed in the sky becoming stars upon their passing. In this way, the spirit world did not exist on a separate plain and were not beyond human understanding and were part of everyday life."

The judge of the *Koori Mail* Indigenous Art Award 2021 Djon Mundine, a renowned Bundjalung artist and curator, said the award was a valuable new addition to the cultural landscape.

"Australia wide we need to heal our Country by



My Journey by Luke Close.



Amala Groom's *aeternum imperium*.



Take me Home by Penny Evans.

painting, performing, by making art," he said.

"We are regaining our connection and healing."

Mundine will announce the winner of the *Koori Mail* Indigenous Art Award (\$10,000) on Saturday, December 4, at the Lismore Regional Gallery.

Additional awards to be presented on the day are the Bundjalung Art Award (\$2500), open to Bundjalung artists and Indigenous artists working on Bundjalung Country, the Innovation Art Award (\$2,500) open to Indigenous artists living in Bundjalung, Yaegl and Githabul country and the Youth Art Award (\$500) open to Indigenous artists nationally from 12 to 24 years of age.



Nobody Told Me There'd Be Days Like These by Gus Kelly.



Constructing the Constellations by Brian Robinson.

Diversity rules at 2021 CIAF Art Awards



ABORIGINAL and Torres Strait Islander artists and organisations have been

recognised at Cairns

Indigenous Art Fair's (CIAF) 2021 Art Awards.

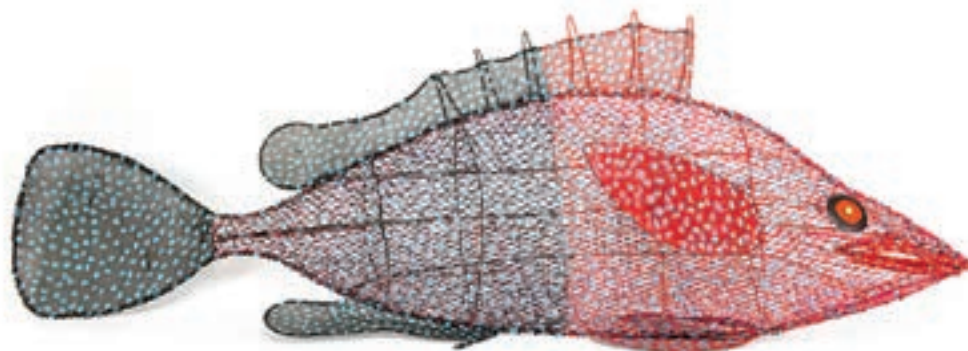
In an online event hosted by singer-songwriter and youth mentor Naomi Wenitong, the award recipients were chosen by a judging panel of artist Dale Harding, Leitha Assan, curator at Gab Titui Cultural Centre on Thursday Island, and artist Lisa Reihana.

The judging panel remarked upon the outstanding and powerful combination of cultural significance and execution expressed by winning artists.

All artists whose work was featured in the curated Art Fair were eligible for judging with criteria based on sacred knowledge and creative artisan values demonstrated in response to this year's theme of 'sacred'.

The \$15,000 Premier's Award for Excellence prize was awarded to Paul Bong.

Judges' comments included reference to Mr Bong's beautiful execution and detailed monoprints of



Pormpuraaw Art Centre's Coral Trout.

Yidinji Warrior Shields from his rainforest people.

Pormpuraaw Art Centre won the Cairns Regional Council Art Centre Award (\$10,000) for its community approach to art that shows innovation and diversity, including their dedication to developing designs and techniques resulting in "characterful" ghost net sculptures, paintings, and lino prints.

Susan Peters won the Holding Redlich Innovation Award (\$10,000) for her innovative textile design that speaks to Country using ochres and skilful blanket stitching on roughly hewn sacking.

Michael Anning's "wonderful body of works influenced by the traditional boomerang" secured this year's Ports North 3D Design, Sculpture, and Installation Award (\$5000). According to the judges, the use of natural ochres marking out cultural designs from his Country were striking, and almost 1950s in design.

Artist Simone Arnol's work *Time is Sacred* comprising an evocative suite of portraits spanning past, present, and future using ochre-coloured oils provided a personal and powerful vision cinching the BDO Emerging Art Award (\$5000).

In addition to the major

awards, the judges announced a series of special mentions for artists in each category.

These included Philomena Yeatman for the Premier's Award for Excellence, Toby Cedar and Wayne Connolly for the Innovation award, Gail Mabo for the 3D Design, Sculpture, and Installation award and both Agnes Wootton and Peter B Morrison for the Emerging Art Awards.

Determined by the resounding public and online vote, artist Shaun Wanjibung Edwards is the winner of the 2021 Fibre Optics NQ Peoples Choice (\$5000 prize) for his work *Kowmannngen – Catfish Story*.



My Flag Represents Why Our Sacred Sites Were Dispersed by Paul Bong.

Tambo gets work with Support Act



MUSIC industry charity Support Act has appointed Gamilaraay artist Mitch Tambo as its first cultural and inclusion ambassador.

Mitch has been working with the charity for the past few months,

including as a host on its new series of *On My Mind* mental health talks, called "Yarning Strong", specifically for First Nations artists, arts managers, crew and music workers.

The free online talks delve into numerous issues affecting mental health in the music industry, from music as healing and an expression of storytelling to the effects of intergenerational trauma, depression and how it can lead to self-harm and suicide.

As a qualified social worker, Mitch will also be assisting the social work team in assessing and responding to applications for Crisis Relief Grants.

"I am really excited to be aligning myself with an organisation like Support Act to become their first cultural and inclusion ambassador," he said.

"I have witnessed firsthand the support and love they have offered First Nations artists over the duration of two years of lockdowns, along with providing safe space to open up the conversation around mental health, identity, culture and navigating the online space.

"For me, personally, to be taking on a role that aligns completely with what I represent really excites me."

Mitch will be working alongside Support Act's First Nations community engagement and social worker Cerisa Grant, who joined the organisation last year.

"Mitch coming onboard couldn't have come at a better time," she said. "As we work to support more First Nations people in the music industry, we want to ensure we're creating a safe cultural space and a place where our service users feel comfortable.

"Mitch will be an amazing addition to the team coming from a background in social work himself and as an artist."

The next "Yarning Strong – Mental Health and



Gamilaraay artist Mitch Tambo is excited about his role as cultural and inclusion ambassador with music industry charity Support Act.

Traditional/Cultural Healing", will be held at 7.30pm (AEDT) on Wednesday, December 15 and will be the last dedicated First Nations session for the year.

Hosted by Mitch Tambo and Cerisa Grant with guests Mau Power, Baden Hitchcock and Jedison Wells, the session will focus on traditional/cultural healing techniques such as Wayapa, Dadirri and other healings for First Nations people. There will also be a short Wayapa session after the discussion.

For further information and tickets, visit Eventbrite.

For further information on Support Act and its services, including mental health resources and programs, visit supportact.org.au.

UNSETTLED

Our untold history is revealed in this free exhibition now open at the Australian Museum, Sydney.

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Tangentyere men's group is making a difference with a focus on mental health



TOWN Camp senior men in Mparntwe (Alice Springs) are tackling issues around suicide head on through a series of raw and honest videos.

The Tangentyere Men's Family Safety Group was formed to support men in taking action to make their communities and families stronger and safer.

Coordinator Chris Forbes said the men decided to deal with issues around mental health and suicide to encourage open talk and discussion.

The 'Men Can Get Support Project' builds on the work done in conjunction with the Tangentyere Women's Family Safety Group on 'Mums Can Dads Can', which focused on breaking down unhelpful gender stereotypes as one of the primary drivers of domestic, family and sexual violence.

'Men Can Get Support' continues to raise awareness of emotional distress and other factors that can lead to suicidal ideation. It aims to increase understanding of suicide prevention practices that can be implemented at a community level.

The project addresses the stigma and discrimination around gender norms that enforce men's reluctance to get emotional support and strengthens community understanding and responses to vulnerable men who need help.

"These issues are often hidden and it's hard to know how



Brian Leura, a member of the Tangentyere Men's Family Safety Group, assisted in producing a series of videos tackling issues around suicide and mental health.

to raise the subject and discuss what's wrong," Mr Forbes said.

"There's feelings of shame. It's a very scary subject.

"We talk in the videos about how hard it can be to talk when you're feeling bad and not thinking straight.

"It can also be hard for friends and families to know what to do,

how to talk with someone who is dealing with mental health issues, who to turn to.

"We wanted to show in the videos how family and friends can support someone who isn't feeling good or thinking straight."

The videos use messages and scenes that relate to the lives of Town Camp men,

sometimes using vehicle and mechanical anecdotes to tell the story of Life's Highway. The men also address personal experiences in English and in language to help break down the barriers around mental health and suicide ideation.

The series of three videos have messages like "We all

break down." "Sometimes the best medicine is to be the friend that people trust" and "We all can talk".

The videos are all written, performed and directed by Tangentyere Men's Family Safety Group members and have been funded by the NT Government.

Minniecon takes lead role with Diabetes Australia



DIABETES Australia has appointed highly respected Aboriginal and Torres Strait Islander health leader Deanne Minniecon to lead the organisation's efforts to reduce the devastating impact the condition is having on First Nations Australians.

Aboriginal and Torres Strait Islander people are almost four times more likely than other Australians to have diabetes or pre-diabetes and it is a major contributor to the gap in life expectancy between Indigenous and other Australians.

This year the global theme for World Diabetes Day, which was marked on November 14, is 'Access to Diabetes Care: If Not Now, When?' It is a timely reminder of the work Australia needs to do to ensure Indigenous people with diabetes can access the support and services to help reduce the impact of the condition.

Ms Minniecon will lead Diabetes Australia's efforts to address diabetes within First Nations communities and



Deanne Minniecon has started work with Diabetes Australia.

provide support for people and communities in preventing and managing the complex condition.

Diabetes Australia chief executive Professor Greg Johnson said Deanne

"There is an opportunity to make real change and have a long-term impact on the health of our peoples."

— Deanne Minniecon

brought a wealth of experience to the role.

"Deanne is a proud Torres Strait Islander and Aboriginal woman, and is a respected, connected and strong advocate for Aboriginal and Torres Strait Islander peoples across Australia," Professor Johnson said.

"She has more than 25 years' experience in Aboriginal and Torres Strait Islander health and education, including roles with community-controlled health services, universities, the Queensland Government and non-government organisations.

"We are very grateful to be able to draw on Deanne's insight and expertise to tackle

the issue of diabetes in First Nations communities."

For Deanne, the role is an opportunity to use her knowledge and experience to make a difference.

"Diabetes is having a major impact on Aboriginal and Torres Strait Islander people's health across Australia, and I am extremely committed to working with our communities and key partners to improve health outcomes," she said.

"There is an opportunity to make real change and have a long-term impact on the health of our peoples."

Deanne will be based in the Diabetes Australia Brisbane office.

AMP award opens doors



DARWIN-based Gamilaroi woman and entrepreneur Sorrell Ashby has been named an AMP Tomorrow Maker in this year's AMP Foundation Tomorrow Maker Awards.

Sorrell is the founder and director of Guumali, a social change agency enabling First Nations people to rebuild independent economies and uncover local solutions on their terms.

Launched in 2014, AMP's Tomorrow Fund is a million-dollar annual grants program offered by the AMP Foundation, the philanthropic arm of AMP. The award program is designed to help talented Australians to take their passion projects to the next level, from medical research, music production, technology, covering travel costs and more.

In 2022, Sorrell will launch The Shed, a start-up studio built by Guumali, to inspire local entrepreneurs, change makers, storytellers and creatives in Darwin.

"The truth is, we have been made to believe that static reforms will not only make up for centuries of exclusion, but will solve the complex challenges that face our communities today," Sorrell said.

"Despite First Nations people having the answers, too often our ideas are ignored, and dreams made to feel out of reach."

Sorrell said that The Shed is about cultivating a space that breathes air under the wings of ideas and dreams stored away.

"It is built by and for First Nation change makers and will harness partnerships with the private sector to remove barriers for start-ups," she said.

Sorrell's share of the prizemoney will go towards creating The Shed and the initiatives it will offer.

As an Aboriginal business, Guumali has already invested its own profits and resources into building the space.

"Investing profits back into community is an essential part of being a Black business," Sorrell said.

"Research undertaken by Supply Nation and PwC Indigenous consulting showed that Indigenous businesses are 30 more times likely than other businesses to employ Aboriginal people, reinvest back into their community and for every dollar of revenue, create \$4.41 of economic and social value.

"For a while now I have felt like I have been banging on these invisible gates to enter a world where my ideas, dreams and ambition is recognised in mainstream society. I even got to a point where I wondered that if I put a non-Indigenous person as a CEO, I might get let in.

"Winning this award is like being given a key into that world and I plan on not just keeping the gate open – but dismantling its walls altogether.

"I would like to thank AMP Foundation for this incredible opportunity, for believing in me and the other tomorrow makers we hope will walk through The Shed doors."



Gamilaroi entrepreneur Sorrell Ashby is launching The Shed in Darwin.

Scholarship helps Denzel realise business dreams



A UNIVERSITY of Queensland commerce and IT student's path to becoming a business analyst has

been boosted thanks to scholarship support from Baidam Solutions – an Indigenous-owned Supply Nation-certified Information Technology business.

Yamatji man Denzel Strauss is the inaugural recipient of the Baidam Indigenous Scholarship, which offers networking and career guidance, as well as at least \$4500 in financial backing.

"The scholarship offers some financial stability at the start of my degree so I don't have to rush to get a part-time job," Mr Strauss said. "Along with early guidance and the potential of tutorial support from UQ's Aboriginal and Torres Strait Islander Studies Unit, it has certainly helped me settle into my studies."



Denzel Strauss (foreground) at his scholarship presentation with Baidam Solutions staff, including chief executive Phillip (Pip) Jenkinson (kneeling in the second row).

He said he hoped to explore a wide range of career paths in the IT sector but was focused on the field of business analytics.

The Baidam Solutions annual scholarship aims to support Aboriginal and Torres Strait

Islander students at UQ, with a particular focus on information technology and STEM disciplines.

This is UQ's first endowment from an Indigenous-owned business and it has been met with enthusiasm by UQ pro vice-

chancellor (Indigenous engagement) Professor Bronwyn Fredericks.

"I am delighted to partner with a proud Indigenous-owned, Queensland-based IT security company to create game-changing opportunities for our students," Professor Fredericks said.

"I hope that Baidam Solutions' generosity and commitment towards empowering future generations of Aboriginal and Torres Strait Islander professionals and leaders will inspire other companies to follow in their footsteps.

"Together we can create change for a better world for Indigenous Australians and for all Australians."

As part of its business model, Baidam Solutions is committed to create training opportunities and employment pathways for Aboriginal and Torres Strait

Islander peoples through the Baidam Initiative program.

Baidam Solutions chief executive officer Pip Jenkinson said the company hoped the UQ-based scholarship would ensure greater access to higher education for Indigenous Australians.

"We are absolutely delighted to present this scholarship – an achievement that the whole information and communications technology industry can be proud of," Ms Jenkinson said.

"It is only with the continued support from our customer community and the vendors we represent, that this was made possible.

"We offer customers across Australia the choice to support a capable First Nations information security business and, when that choice is made, we have the opportunity to create lasting legacies such as this scholarship."

Employment

EXECUTIVE • PROFESSIONAL • POSITIONS VACANT

Emma knows the value of healthy ears for kids



WHEN Emma Sparrow's children had their ear and hearing health checked by the HAPEE (Hearing Assessment Program –

Early Ears) team, she was so impressed with the service and support they received, that she applied for a position with the organisation as a Community Engagement Officer (CEO).

"It's so important for our kids to have healthy ears and good hearing otherwise they risk missing out on so much," Emma said.

"If they can't hear, they can't learn their culture from Elders, they find it hard to make friends and relate to other people and they struggle at school.

"It doesn't take long for the impact to compound. They lose opportunities and can easily fall through the cracks."

Emma brings her firsthand experience of the effects of poor hearing to the job. She was raised in a family where hearing loss was common, seen as normal and no-one really understood or questioned it.

"My grandfather was hard of hearing and my dad suffers significant hearing loss," she said.

"We just lived with it. I only found out I had hearing loss following a chronic ear infection while pregnant with my daughter and had my first hearing test at 20.

"After my daughter was born, I wouldn't wake up at night when she cried. I couldn't hear her, so my partner had to nudge me to get up and feed her. My hearing got worse after my son was born and I was told it was permanent. Even now, sometimes I don't hear my kids when they call me."

Emma's language skills also suffered because of her poor hearing. So much so that when her kids started kindergarten, the teachers noticed they didn't pronounce their words very well.



Emma Sparrow with her daughter. Emma is a community engagement officer with Hearing Australia.

"They spoke the way I did," Emma said.

"When I realised how much my hearing impacted my kids, that was the tipping point for me, and I began to educate myself about hearing loss, what causes it and how preventable it usually is when identified and treated early. Before that, I also hadn't made the connection that if I had a hearing loss, my kids might too."

When Emma speaks about her role as a CEO with HAPEE, her passion and love for the job shines through.

"There are so many rewards in this role," she said. "Connecting with the community, the people and advocating for ear health

from a very personal experience are what I love most.

"My work has allowed me to get to know other mobs and learn about the different cultures in different parts of Australia. Culture is central to the way I approach my job, and the best outcomes are achieved when culture is embedded in all aspects of what I do."

As a mum to four kids, Emma also understands the challenges that come with that responsibility.

"When kids appear to be a little behind in their learning and development, ear problems are not necessarily the first thing we think of as the cause of their issues. As parents and carers, we simply don't always know what to

do and, sometimes, we decide to wait.

"What I've learnt about ear and hearing health and through my own experience is that we need to get our kids' ears checked early and often. Serious ear and hearing troubles affect one in three Aboriginal and Torres Strait Islander kids and often they don't show any signs of trouble."

Parents are sometimes concerned about their kids tests results and Emma reassures them by telling them about her story and her kids' hearing journey.

"It really seems to help that I know what it's like to be in their position," Emma said. "I work a lot

in my own community and so people know my story, that I've got the same problem and that I'm very open about it.

"Sometimes kids can be a bit anxious about the tests, but the HAPEE audiologists are fantastic. They talk and play with the kids to put them at ease and let them feel and play with the testing equipment, so they feel safe."

As part of a HAPEE team, Emma works collaboratively with a range of organisations such as ACCHOS, health clinics, play groups and early education centres. In fact, many face-to-face consultations take place in these settings.

"This is great because the kids are familiar with this environment, people use language that they understand and they feel comfortable and safe in a culturally sensitive space," Emma said.

The COVID-19 pandemic has thrown some extra challenges into the mix. To help overcome this, HAPEE is providing telehealth consultations to keep communities safe when lockdowns are necessary and to offer a more flexible option for people in remote communities or where transport may be an issue.

"Telehealth consultations have been a great addition to our services," Emma said. "They allow us to continue to provide the consultations and support kids need and help us quickly identify those who need more urgent treatment or follow-up."

"HAPEE provides both face-to-face and telehealth consultations, depending on which best suits your needs as a parent. And remember, Hearing Australia and the HAPEE team are there for you and your kids every step of the way."

Call Hearing Australia on (134 432) for a free hearing check for Indigenous children aged up to 6 who do not yet attend full-time school or email HAPEE@hearing.com.au

Your guide to employment

Welcome to the Koori Mail's Indigenous Job Opportunities section. Each edition we publish scores of employment advertisements from around the nation. To be part of this section, simply give our advertising staff Chris or Stuart a call on (02) 66 222 666, email advertising@koorimail.com or see our website – www.koorimail.com

*Koori Mail – Our ABC audit means our readership is guaranteed.
No other newspaper aimed at the Indigenous market can offer this!*

Advertising disclaimer: Budsoar Pty Ltd, publisher of the Koori Mail, reserves the right to alter, omit or change advertisements, and while every care is exercised, it is not responsible for errors or non-insertions. No adjustments will be made for errors unless attention is drawn to them within the first week of

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who provide prizes for competitions or reader offers. If you would prefer that we do not do this, please write to us at: admin@koorimail.com or phone (02) 66 222 666, or fax (02) 66 222 600. Mail can be sent addressed to General Manager, Budsoar Pty Ltd, PO Box 117, Lismore NSW 2480.



NASCA IS HIRING



Do you want to support young Aboriginal women to reach their full potential?

NASCA empowers young Aboriginal women to shape a future of their own choosing. We provide workshops to strengthen connection to culture, in-class support and before/after school activities.

We're looking for people with excellent engagement and communication skills to deliver NASCA programs in schools across multiple locations in **NSW**.

To receive a job pack visit nasca.org.au or call 0429 460 164.



Chief Executive Officer ATSICHS



This is your opportunity to join the largest, most comprehensive Aboriginal & Torres Strait Islander Community Controlled Health Organisation in Queensland.

Aboriginal and Torres Strait Islander Community Health Service Brisbane (ATSICHS) provides primary health, dental, aged care, community and wellbeing, early education and housing services to over 13,500 clients across Brisbane and Logan.

With significant growth and diversification achieved by ATSICHS in the last five years, the remit for this role is to consolidate and build on recent successes by working with the Board to develop a new vision and strategic plan.

To be considered for this opportunity, it is essential that you have a track record in leading complex multi-faceted organisations within not-for-profit, government or private sector organisations.

To request a candidate pack, please email ExecutiveQLD@sharpcarter.com.au or to arrange a confidential phone briefing, please contact Donna Bliss on 0468 922 810.



THE AUSTRALIAN BALLET

Two Education & Outreach First Nations Cadetships

- 24 week paid cadetship
- Current or recent graduate from a performing arts institution
- Melbourne based (relocation assistance provided if necessary)

About the Cadetship

Over the past 14 years The Australian Ballet Education team has delivered its program to over 140,000 school children in Australia who may not have been able to access a ballet experience because of their financial, geographic or social circumstances. The workshops and performances are designed to deliver innovative high-quality dance education which engages marginalised groups.

We are looking for two Education Cadets who identify as Aboriginal or Torres Strait Islanders. You will have a passion for dance teaching and a desire to work with young people who are disadvantaged geographically, socially or financially. The position is a 24- week paid cadetship touring with the Education & Outreach team supporting the work in schools and communities. The team always teaches in pairs and you will be required to contribute by supporting the sessions which would be led by the main team members. This position is a pathway towards being a teaching artist and the candidate will learn about planning with the curriculum, different cultural backgrounds and learning abilities of students, choreographic skills, teaching techniques, safe dance and teamwork. The job is based in Melbourne but includes significant touring components. Travel, accommodation and per diem is provided when on tour away from Melbourne.

Find out more from our previous cadets here: <https://australianballet.com.au/tv/first-nations-dance-education-cadetship-2020>

How to apply

Please submit your application to: jointheteam@australianballet.com.au

- A cover letter outlining your interest and suitability for the role.
- A short video demonstrating a high level of technical dance ability (this does not need to be ballet).



THE UNIVERSITY OF QUEENSLAND AUSTRALIA

CREATE CHANGE

Senior Curator, UQ Art Museum

The role Be involved across program design, stimulating institutional debate, and contributing to teaching and learning. A singular opportunity for an experienced curator to become an active contributor to the development of our innovative exhibitions and creative projects, with a critical focus on Aboriginal and Torres Strait Islander cultures. Help build enduring relationships, generate more pathways for Indigenous students and graduates through internships and mentoring within the Art Museum. Actively source and recommend the acquisition of works of art for The University of Queensland Art Collection.

Remuneration \$100,265 – \$112,584 (FTE), plus 17% super. Full-time, fixed-term position through to January 2024 at HEW 8.

Applications close 10 January 2022

Job No. R-01022

This is an identified position and the occupant must be of Aboriginal and/or Torres Strait Islander descent under s 25 of the Anti-Discrimination Act 1991(Qld), s 8(1) of the Racial Discrimination Act 1975 (Cth), and s 105 of the Anti-Discrimination Act 1991(Qld).

Visit careers.uq.edu.au for more career opportunities and to obtain a copy of the position description and application process.

The University of Queensland values diversity and inclusion.

CRICOS Provider 00025B



CARCLEW

Do you believe in the importance of creativity in the lives of all young people?

Carclew is South Australia's largest multi-art form and cultural organisation dedicated to artistic outcomes by and for people aged 26 and under. Carclew is known nationally as a leader in youth arts and has been a huge part of many South Australians' lives for nearly 50 years.

Carclew is recruiting 2 positions within its Leadership team, responsible for development and implementation of whole-of-organisation strategic planning and delivery.

Senior Manager, Arts Programs

The Senior Manager, Arts Programs leads and supports the Arts Program team to develop, implement and deliver a responsive and innovative arts program which responds to the organisational strategic directions and goals.

24-month full-time contract.

Senior Manager, Finance & Operations

The Senior Manager, Finance & Operations oversees financial and system controls, budgeting, management information and performance reporting systems for the effective and efficient operation of general administrative functions.

24-month full-time contract.

Visit carclew.com.au to download a Job & Person Specification and Pre-employment declaration form.

Applicants must:

- address the Job and Person specification Essential criteria
- provide a current CV
- provide two referees
- complete and include a Pre-employment declaration form with their application.

For further information, contact Tricia Walton, Chief Executive 0439 839 497 or twalton@carclew.org.au.

Applications close Sunday 12 December 2021.

Please send applications to Hana Fittes hfittes@carclew.org.au.

Interviews will take place in the week commencing Monday 20 December 2021.

Carclew is committed to fostering inclusiveness and embraces the diversity of all people, such as differences in cultural background, ethnicity, disability, age, faith, gender identity, sexual orientation, socio-economic background or geographic location. Aboriginal and Torres Strait Islander, CALD and people with disability are strongly encouraged to apply.



First Nations Engagement Leader

This is an Aboriginal and/or Torres Strait Islander Designated Position, classified under 'special measures' of section 12 of the Equal Opportunity Act 2010. Only Aboriginal and/or Torres Strait Islander people are eligible to apply.

Consumer Action Law Centre has a vacancy for a First Nations Engagement Leader. Reporting to the Director Service Development and Partnerships, you'll contribute to Consumer Action's aim of identifying and acting on the systemic consumer, credit and debt issues impacting on Aboriginal communities.

We provide free legal and financial counselling help to help people who have debts they can't afford, so they can pay their rent or mortgage and put food on the table. We can also help when people have paid for things that don't work or that they can't afford, like second-hand cars or expensive mobile phone contracts.

This role is available on a Full Time or Part Time basis.

Specifically, the role will:

- Lead our community engagement with other community legal centres such as Victorian Aboriginal Legal Service and Djirra.
- Develop and provide outreach sessions that meet the needs of the community.
- Build relationships with other ACCOs like VACCHO and VAHS, as well as local Aboriginal co-ops across the state.

Rewards and Benefits:

- Join a highly engaged team
- Option of compressed hours with one RDO per fortnight
- Superannuation on unpaid Parental Leave after 12 months service
- 16 weeks parental leave, purchased leave scheme available
- 5 days of Special Leave for Christmas Closedown
- Comprehensive training and development opportunities
- Salary range \$91,474 to \$95,530

How to apply:

Applications due close of business, 10 December 2021. Your cover Letter and CV should be emailed to Recruitment@consumeraction.org.au

The successful applicant will have:

- Comprehensive knowledge of Victorian Aboriginal Communities
- Experience working with the Victorian Aboriginal Community
- Demonstrated ability to communicate effectively with First Nations peoples and organisations to build rapport and establish relationships with a wide range of audiences both within communities, across the organisation and with external stakeholders.
- Skill in building and maintaining networks.
- Ability to work with autonomy to plan work and balance a range of activities to meet deadlines, complete tasks and execute specific client and/or project activities.
- Demonstrated collaborative skills and ability to work effectively with and through others; shows consideration, concern and respect for others' feelings and ideas; accommodates and works well with the different working styles of others.
- Enthusiastic team member with a "can-do" attitude, proactive approach and willingness to solve problems.
- Good writing skills with intermediate skills Microsoft Word and Excel.

NGUNYA JARJUM ABORIGINAL CHILD & FAMILY NETWORK



BALAA (CASEWORK SUPPORT) WORKER (Aboriginal Identified)

Lismore Office
(service delivery area Tweed Heads to Grafton)

Take a moment to visit our website **About us** www.ngunyarjarjum.com

Ngunya Jarjum's Balaa Team are here to support our Aboriginal Families.

Are you any of the following or so Deadly you are all of them?

- Passionate about working with and supporting Jarjums, families and communities on Bundjalung Country?
- Enthusiastic about working amongst Mob?
- Committed to ensuring Jarjum's have the opportunity to stay connected to Country and culturally strong?

If you are keen to apply, send through your Resume and application letter outlining how you meet the selection criteria below to recruitment@ngunyarjarjum.com OR submit via SEEK–

- Full-time** 12-month contract opportunities available, successful candidates must be flexible and available to work shifts Monday to Sunday 7am to 7pm.
- Part-time** 12-month contract opportunities available, successful candidates must be flexible and available to work Tuesdays, Wednesdays, and Thursdays 7am to 7pm.
- Casual** opportunities available, successful candidates must be flexible and available to work shifts Monday to Sunday 7am to 7pm.

These roles are a great opportunity to develop your professional career in the community services sector.

Selection Criteria

- You identify as Aboriginal and/or Torres Strait Islander
- Current NSW driver's license (Open license only not provisional)
- Demonstrated ability to engage and work effectively with Aboriginal people and communities.
- Ability to work independently and as a team member demonstrating effective time management and personal organisational skills
- Sound level of literacy and numeracy with demonstrated attention to detail
- Sound level of computer literacy; sound working knowledge of Microsoft Office 365.
- Willingness to complete minimum training requirements.

Experience in child protection is preferred and you must be willing to obtain a Cert III in Community services within 12 months of commencement of this position.

More about the Balaa worker role

- Balaa workers provide supervision to family time and transport services for children and their families, and the delivery of other Balaa services such as youth mentoring and mapping mob.
- You may support Caseworkers to ensure case practice is delivered to a high professional standard.
- Become familiar with work practice in line with Ngunya Jarjum policies and procedures as well as Office of Children's Guardian standards in compliance with relevant legislation/s.
- Work in a manner that promotes sound family and community networks as well as positive interagency relationships.

Appointment to this position will be subject to a National criminal history record check and a NSW Working With Children - Employee clearance. Two reference checks, one from a recent supervisor.

You will be required to follow the NSW Government Covid-19 stay safe rules.

<https://www.nsw.gov.au/covid-19/stay-safe/rules> , successful applicants will need to be eligible to enter numerous location that require evidence of double vaccination as per the NSW Government health orders.

If you would like to talk to someone at our office, please call 02 6626 3700 and ask for Matt Kenny (Manager, Balaa & Gumaguy) or Michelle Hicks (HR Manager)

Applications will be accepted up till 9am Wednesday 8th December 2021.

This position is identified for Aboriginal people and exemption is claimed under 14d of the Anti-Discrimination Act 1977.



Aboriginal Advancement Coordinator 50D

As a measure to achieve diversity and equality, Aboriginality (under Section 50d of the Equal Opportunity Act 1984) is a genuine qualification for this position. Applicants must be of Aboriginal or Torres Strait Islander descent, identify as such and be recognised as such by the community.

The Department of Water and Environmental Regulation (DWER) is committed to ensuring Western Australia's resources and environment are healthy and able to support a strong economy and thriving communities, now and into the future.

Our innovative Reconciliation Action Plan recognises that creating meaningful relationships with Aboriginal communities and people is important for our mission to lead and excel in the sustainable management and protection of the State's water and environment. We invite you to explore a career with us by applying for our newly created role of Aboriginal Advancement Coordinator.

This is an exciting opportunity for a motivated person to be part of a small team that will enhance the Department's capability and capacity to deliver meaningful outcomes for Aboriginal and Torres Strait Islander people. This new role will coordinate a consistent approach to work across the Department in support of Aboriginal outcomes.

This opportunity is for one year with possibility of extension and / or permanency. For further information about the opportunity we encourage you to contact **Danielle Eyre** on **6364 6693** during business hours.

If you believe you have what it takes to succeed in this opportunity, please apply by visiting <https://search.jobs.wa.gov.au/> and searching for reference number **287560** using the "keyword search" function.

CLOSING DATE: 4:00pm Monday, 6 December 2021 (Australian Western Standard Time).

DOWER_5482

Who is Smartgroup? www.smartgroup.com.au

At Smartgroup we are passionate about people, that's why we are recognised as Australia's leading and most trusted provider of Employee Management Services. Our passion is to make the benefits of salary packaging, novated leasing, fleet management, readily available to employers and their employees.



Field Sales Consultant

2 x permanent full-time/part-time positions based in NSW

As an Employee Benefits Consultant (Sales and Product Education Consultant), you play an integral part within the B2C Sales Team. You will be responsible for identifying ways of engaging and educating Smartgroup customers and clients on a range of salary packaging benefits and additional employee benefits to increase overall participation. You will visit customer sites to discuss the benefits of salary packing and/or novated leasing.

Vehicles Consultant

1 x permanent & 1 x contract full-time/part-time positions based in Sydney

As a Vehicles Consultant, you will be working with our valued customer base, qualifying and nurturing leads and opportunities, in the fulfilment of Smartgroup's Vehicle Solutions, from providing a quote to the delivery of novated leasing products.

Settlements Coordinator

1 x permanent & 1 x contract full-time/part-time positions based in Sydney or Melbourne

As a Settlements Coordinator, you will be helping through the process of novated leasing settlement for our customers, providing a seamless transaction from the sales team, playing a key support function.

Settlements Team Leader

1 x permanent full-time position based in Sydney

As a Settlements Team Leader, you will manage the settlements team to deliver a great customer experience during the settlements process for vehicle customers, and you will drive performance of the Settlements function, through a continuous improvement lens. Along with day-to-day team management, you will foster personal and professional development of your team, ignite their passion to be successful and drive engagement.

Employee Guidance Consultant

2 x permanent full-time/part-time positions based in Sydney

As an Employee Guidance Consultant, you will be answering inbound phone calls and guiding our customers through all aspects of salary packaging solutions and ensuring a quality customer experience.

Customer Service Consultant

Multiple permanent full-time/part-time positions based in Sydney & Adelaide

As a Customer Service Consultant, you play an integral role in ensuring each customer receives an exceptional customer experience. Responsible for answering volume inbound calls, you will be motivated to drive customer satisfaction and meet business goals. Your collaborative and customer centric approach is the key ingredient to success in this role.

Customer Service Team Leader

1 x permanent full-time position based in Sydney

As a Customer Service Team Leader, you will manage a team of Customer Service Consultants ensuring each team member receives support and guidance required to successfully achieve their KPIs and in turn, team goals and customer objectives. Along with day-to-day team management, you will foster personal and professional development of your team, ignite their passion to be successful and drive engagement.

Customer Service Manager

1 x permanent full-time position based in Sydney

As a Customer Service Manager, you will lead and support our Salary Packaging teams and drive a customer centric approach to B2C engagement and service delivery.

Why is a career with us the Smart choice?

We live and breathe our values – Accountability, Care, Team, and we embrace difference. Our inclusive culture makes us stand out from the pack. And... it's not only us that thinks so. We are a WGEA Employer of Choice for Gender Equality and an Inclusive Employer, as recognised by Diversity Council Australia. We will invest in your personal equity and growth and reward you with our fantastic perks! How do 3 extra days of summer leave, plus birthday leave, flex work, and a wellbeing fund sound? Plus, lots more...

To apply or seek out more information - Please send your resume/message to recruitment@smartgroup.com.au and we will be in touch to discuss next steps.

Program Extension Officer

**Environmental Services and Regulation,
Office of Deputy Director-General**

Permanent Full-time

Department of Environment and Science

Salary: \$100,869 - \$107,722 per annum

Location: Cairns or Townsville

REF: QLD/395444/21

Key Duties: Provide technical advice, training and capability development to support operation of waste and waste water infrastructure. Conduct risk assessments and solution design of environmental problems.

Skills/Abilities: Resilience, pragmatism, tenacity, and confidence. Courageous and ethical leadership. The ability to form trusted relationships with First Nations partners.

Enquiries: Hollie Wakefield, Ph: (07) 4222 5364
To apply please visit www.smartjobs.qld.gov.au

Closing Date: Friday, 3 December 2021



M2289



Psychologist Opportunity Ongoing – Broken Hill Community Corrections

Make the move to a rewarding career with Corrective Services NSW (CSNSW) and be part of a refreshed strategy aimed at breaking the cycle of re-offending.

Psychologists work directly with offenders in custody and recently released offenders who have been reintroduced into the community.

**Closing Date: 22 December 2021,
11:59pm**

To apply for this role, head to iworkfor.nsw.gov.au and search job reference: **34816-37175837**.

**I work
FOR
NSW**

BLZ_K41809



FAMILY SERVICES PRACTITIONER

Full-time ongoing positions available in various locations across Gippsland.

The Family Services Program provides a suite of services to vulnerable children, youth and families. The team aim to increase the safety and wellbeing of children and young people, support parents, strengthen family relationships and dynamics and prevent children and young people from entering the Child Protection system.

For further enquiries contact Josie Stubbe on 0351 359555

Applications close 17 December 2021.

SENIOR FAMILY SERVICES PRACTITIONER

Based in our Bairnsdale office, we will consider full-time and part-time applications for this position.

Family Services aims to support parents to ensure the social, emotional, educational, health and developmental needs for their children are met.

For further enquiries contact Josie Stubbe on 0351 359555

Applications close 17 December 2021.

To view PD and application details, please visit careers on our website.

FEST ART 534081_V1

1300 889 335 | anglicarevic.org.au

**BETTER
TOMORROWS**



TEACHING AND LEARNING CONSULTANT – LANGUAGES (Part-time 0.6 FTE)

Applications are invited from educators to provide leadership, consultancy, support, and professional learning to Independent Schools in Western Australia in the Languages Learning Area.

Please see website for more details:
www.ais.wa.edu.au/jobs-aiswa/

Program Extension Officer

**Environmental Services and Regulation,
Office of Deputy Director-General**

Permanent Full-time

Department of Environment and Science

Salary: \$100,869 - \$107,722 per annum

Location: Cairns or Townsville

REF: QLD/395444/21

Key Duties: Provide technical advice, training and capability development to support operation of waste and waste water infrastructure. Conduct risk assessments and solution design of environmental problems.

Skills/Abilities: Resilience, pragmatism, tenacity, and confidence. Courageous and ethical leadership. The ability to form trusted relationships with First Nations partners.

Enquiries: Hollie Wakefield, Ph: (07) 4222 5364
To apply please visit www.smartjobs.qld.gov.au

Closing Date: Friday, 3 December 2021



M2289

**MAKING A
DIFFERENCE SO
SOUTH AUSTRALIA
THRIVES**



RANGER – EMPLOYMENT POOL

**Department for Environment and Water
Various locations across SA
Term and Ongoing contracts available
\$55,315 – \$59,503 p.a. (OPS2)
Vacancy No: 463697**

Within the National Parks and Wildlife Service, under the direction of the Senior Ranger, the Ranger is responsible for contributing to the effective operational management of National Parks and Reserves. Core responsibilities surround the management of park conservation and wildlife values, supporting park visitors to ensure they enjoy a safe and memorable experience, supporting the maintenance and presentation of park facilities and assets, participation in fire and emergency response, and working with key partners, including park neighbours, conservation partners, volunteers and Aboriginal communities.

This is a merit pool and applicants may be offered a position on a term or ongoing basis based on organisational needs. Positions are available state-wide.

Enquiries to:
DEW.enquiriesrangerpool@sa.gov.au

To apply and for more information visit the I WORK FOR SA website:
www.iworkfor.sa.gov.au and search by vacancy number.

**Applications Close:
11pm, Sunday 19 December 2021**

The South Australian Public Sector promotes diversity and flexible ways of working including part time. Applicants are encouraged to discuss the flexible working arrangement for this role.

Aboriginal and Torres Strait Islander people are strongly encouraged to apply.

W7826

IWORKFOR.SA.gov.au

Chief Executive Officer Croydon, VIC



About the Role

Highly rewarding opportunity with a growing organisation where you can make a genuine difference in the community! Great benefits including relocation assistance and company vehicle!

Manage the growth and development of BWAHS through leadership that builds the whole of organisation capability, capacity, and structure directly aligned to the organisation's strategic direction.

A highly attractive salary circa \$150,000 – \$200,000 PLUS super and salary sacrificing options.

Help to create a future where individuals, families and communities can live free from family violence!

To view specific details and to apply, please visit: <https://applynow.net.au/jobs/142799>

ApplyNow



Psychologist Opportunity

- Ongoing
- Queanbeyan Community Corrections

Make the move to a rewarding career with Corrective Services NSW (CSNSW) and be part of a refreshed strategy aimed at breaking the cycle of reoffending.

Psychologists work directly with offenders in custody and recently released offenders who have been reintroduced into the community.

Closing Date: 23 December 2021

To apply head to
iworkfor.nsw.gov.au
and search job reference:
34815-37178505.

I work
FOR
NSW



Project Officer – Identified

- Clerk Grade 7/8
- Temporary, Full-Time position until October 2023
- Location: Moama

Primary Purpose of the role: As the Project Officer in the Indigenous Facilitator position under 'The Living Murray (TLM) Program' you will divide your time between the office and the field. You will work as part of a small team and will be responsible for monitoring and collecting data on plants, animals, cultural values and their response to environmental watering. You will be relied upon to use your strong communication and project management skills to develop and deliver projects. You will liaise with internal and external stakeholders, especially relevant Aboriginal traditional owners and Aboriginal community organisations, to ensure the smooth delivery of projects, including prioritising works, monitoring and reporting on project budgets, reviewing resource requirements and undertaking procurement.

Total Remuneration package: Package includes salary (\$99,431 to \$110,064), employer's contribution to superannuation and annual leave loading.

Applications Close: Wednesday, 15 December at 11:59pm

Enquiries: Wil Allen on 0487 331 984.

**Applications are to be lodged
online at iworkfor.nsw.gov.au
Job Reference Number 00008K18.**

I work
FOR
NSW



Australian Government
Indigenous Land and Sea Corporation



The ILSC GROUP

PEOPLE. COUNTRY. OPPORTUNITY.

EXPRESSION OF INTEREST

The Indigenous Land and Sea Corporation (ILSC) is inviting Expressions of Interest (EoI) from Indigenous organisations who have the vision and ability to generate benefits through the ownership of Mindanao, Tiambly and Somerset, known as The Banana Properties, located in the Capricornia region of Central Queensland.

The ILSC is seeking to divest these properties to an Indigenous-controlled incorporated entity who has demonstrated capability and governance to own and manage the properties for the benefit of Indigenous people.

Indigenous organisations are invited to submit EoI's, with shortlisted candidates then invited to provide more detailed proposals, including detailed business plans and financial forecasts.

All submissions must be lodged using the supplied EoI form available at <https://www.ilsc.gov.au/news/> and submitted via email: EasternOffice@ilsc.gov.au

For further information, including requests for a property inspection, please contact ILSC's Eastern Division Office on: (07) 3854 4664



Manager Permanency Support Programs

Port Macquarie or Coffs Harbour

- Youth and Families - Community Development and Engagement
- Youth and Families - Management
- Full time permanent

About the role

This role is responsible for leading culturally affirmative operations, practice, and outcomes delivery, for planning, budgeting, and reporting on activities as well as leading child/young person focused key practice approaches within the Casework team and stakeholder and community engagement.

Aboriginal Coordinator- Permanency Support Program

Goodradigbee and Western Sydney

- Aboriginal Identified/Targeted Positions
- Youth and Families - Coordinator
- Full time closed period contract

About the role

This role is responsible for leading and supporting a team of Caseworkers and support staff to make a real difference in the delivery of quality, culturally appropriate, strengths based, trauma informed, collaborative casework services

In this role you will ensure that the PSP Caseworker team/s are delivering a contemporary, permanency and restoration focused PSP Practice Framework that implements a range of evidence based, trauma informed, culturally competent and responsive services to ensure that all Aboriginal children and young people are able to achieve permanency and are supported to meet their full potential

Aboriginal and Torres Strait Islander children and families are overrepresented in this program and the child protection system. Appropriate cultural knowledge and understanding is important to deliver effectively in this role. This is a targeted position and applications from Aboriginal and Torres Strait Islander people are encouraged.

Employment with Uniting is subject to satisfactory background checks, which include National Police Checks, Working with Children Checks and Reference Checks.

For further information about this position and a link to apply see our ads on the Koori Mail website under the heading JOBS & GENERAL WEB ADS



Therapeutic Caseworker - Family Preservation

Two positions available Parkes and Orange Western NSW

- Aboriginal Identified/Targeted Positions
- Youth and Families - Casework
- Full time permanent

About the role

This is a permanent full-time (35 hour / week) position

We are currently seeking an experienced and dedicated Therapeutic Caseworker to join our Family Preservation Casework Team in Parkes and Orange.

This role is responsible for providing assessment and intensive case management in line with the Wraparound service model to children, youth and families who are at risk of escalation within the child protection system. Maintaining compliance and professional quality documentation is essential to ensure outcomes for Family Preservation.

Aboriginal and Torres Strait Islander children and families are overrepresented in this program and the child protection system. Appropriate cultural knowledge and understanding is important to deliver effectively in this role. This is a targeted position and applications from Aboriginal and Torres Strait Islander people are encouraged.

Should you have any questions, please contact Alex Sullivan from Uniting's Talent Acquisition Team on;

0466 801 937 / asullivan@uniting.org for more information.

Employment with Uniting is subject to satisfactory background checks, which include National Police Checks, Working with Children Checks and Reference Checks.

For further information about this position and a link to apply see our ads on the Koori Mail website under the heading JOBS & GENERAL WEB ADS



Current Vacancy

Kowanyama Aboriginal Shire Council is seeking the following professional staff member:

Executive Manager Corporate Services and Finance – located in Kowanyama or Cairns

The Executive Manager Corporate Services and Finance provides effective leadership and management of the various Corporate Services functions for Kowanyama Aboriginal Shire Council (KASC) and enables the core business Service Delivery Directorates of Council to be successful. The main Corporate Services functions will include Finance, Human Resources, Business Enterprises, Governance and IT Services.

The successful candidate must have tertiary qualifications in Finance or Accounting; proven capacity to deal with complex local government issues; ability to provide strategic and technical advice to Council, the Executive Team and Managers; and high-level leadership skills including the ability to lead and manage a high performing Directorate of significant size to deliver measurable and positive outcomes.

Applications close 8.00am 06 December 2021

The full position description is available from Council's website: www.kowanyama.qld.gov.au

To be considered, applications **must** include a covering letter addressing the selection criteria of the role, a current resume and copies of relevant qualifications.

Applications are preferred in a **single PDF document** and emailed to: caroline.smith@kowanyama.qld.gov.au

Council's vision: "To build a healthy and safe community, with strong economic opportunities and wellbeing services, through innovation and collaboration."



NSW Police Force

Aboriginal Community Liaison Officer Murrumbidgee Police District, Griffith

- NSW Police Force
- Aboriginal Identified Role
- Clerk Grade 3/4
- Ongoing Full-time
- \$90,361 pa. Package includes salary (\$74,117 to \$81,158), employer's contribution to superannuation and annual leave loading

About the Role

We have an opportunity for an **Aboriginal Community Liaison Officer (ACLO)** to be part of our Murrumbidgee Police District team. The Aboriginal Community Liaison Officer is responsible for providing advice and support to commands in the management of local Aboriginal issues. They assist in establishing and maintaining close personal rapport with Elders, Leaders and the members of the Aboriginal community by developing network contacts to strengthen co-operation and communication and to assist community members in their dealing with local policing issues and their contact with other statutory bodies.

A Working With Children Check (WWCC) is a prerequisite for this role.

As part of this role, applicants **must** hold a current driver's licence with no traffic offences recorded on their driving history within the last six (6) months.

If you identify as a person with disability and require further information on the role or you require specific arrangements to participate in the recruitment process, please contact HR Diversity Team on 0429 275 709 or by email at HRDiversity@police.nsw.gov.au

If you would like assistance with your application or have any enquiries, please contact the NSWPF Aboriginal Employment & Engagement team at hraboriginal@police.nsw.gov.au

Applications Close: Sunday 12 December 2021, 11:59 pm AEST

If you require any further information about this opportunity, please contact Detective Inspector Eugene Stek via (02) 6969 4303.

Applications can only be submitted electronically via the I Work for NSW website at iworkfor.nsw.gov.au and search Job Reference: 00008NFK

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Start your Residential Care career with us today!

Bendigo – Geelong - Warrnambool - Hamilton – Burwood – Forest Hill - Footscray – Preston

We are looking for compassionate people who can be positive role models and who can build trust and connection with employees and young people within our organisation.

We have full time and part-time career opportunities now available in our residential care programs across regional Victoria and metro Melbourne.

Aboriginal and Torres Strait Islander people encouraged to apply

Roles include

- Case Managers (Geelong & Hamilton)
- Family Preservation and Reunification Practitioners (Footscray)
- Family Therapist (Forest Hill)
- Residential Care Workers (Regional – Bendigo, Hamilton & Warrnambool)
- Residential Care Workers (Forest Hill, Preston, Geelong, Footscray)
- Residential Care House Supervisor (Footscray & Hamilton VIC)
- Residential Care Case Manager (South Melbourne VIC)
- Residential Carer Workers *KEYS Homes (Keep Embracing Your Success)

About You

- Tertiary Qualification in Youth Work, Social Work or a similar field
- An understanding of how trauma can affect the development of young people as well as the resilience to provide support during challenging times
- Solid understanding of the Child Protection and Welfare system in Victoria
- Proven experience with cultural competence and cultural safety

*KEYS is a transitional model, intended to support young people for up to 18 months including both a residential care placement and outreach support. The KEYS model works with highly vulnerable young people, who will receive a range of support, treatment and other therapeutic interventions and be actively assisted and supported to transition into kinship care, home based foster care, or move directly to independent living.

How to apply

If this sounds like you, please visit our career website:

www.mackillop.org.au/careers/positions-available

If you would like more information about working at MacKillop, contact Esmail Manahan, National Leader, Aboriginal Service Development on Esmail.manahan@mackillop.org.au or 03 8687 7496.



Psychologist Opportunities Ongoing – Bourke Community Corrections

Make the move to a rewarding career with Corrective Services NSW (CSNSW) and be part of a refreshed strategy aimed at breaking the cycle of reoffending.

Psychologists work directly with offenders in custody and recently released offenders who have been reintroduced into the community.

**Closing Date: 24 December 2021,
11:59pm**

To apply for this role, head to iworkfor.nsw.gov.au and search job reference: **35127-37197945.**

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Aboriginal Mental Health Worker – Adult Community Mental Health Team

Employment status: Temporary Full-Time until 31/07/2022

Reference Number: REQ271428

Mental Health Professional ICAMHS – (Registered Nurse, Social Worker Level 1/2, Occupational Therapist Level 1/2, Counsellor Level 1/2, Psychologist)

Employment status: Temporary Full-Time until 3/11/2022

Reference Number: REQ271415

In these roles Aboriginality is a genuine occupational qualification and is authorised by section 14(d) of the *Anti-Discrimination Act 1997*.

Stepping Up aims to assist Aboriginal job applicants by providing information about applying for roles in NSW Health organisations.

For more information, please visit: steppingup.health.nsw.gov.au

Department: South Western Sydney LHD
Remuneration: Dependant on Qualifications
Enquiries: Ann Baker on 0459 871 540 at Ann.Baker@health.nsw.gov.au
Closing Date: 12 December 2021

Applications must be lodged electronically at healthnswgov.referrals.selectminds.com
Search for Job Ref Numbers above.

NSW Health Service: employer of choice



The following positions are available to persons of First Nations descent

Field Operator (Parks Maintenance)

Customer Service Officer

Applications must be lodged online via Council's website. go to www.clarence.nsw.gov.au

Council is an EEO employer and indigenous people are encouraged to apply.



Chief Executive Officer

Local Aboriginal Land Council – Part Time

About The Role

Shine People Solutions is recruiting the Chief Executive Officer (CEO) on behalf of the Grafton Ngerrie Local Aboriginal Land Council (GNLALC). This role is a part time opportunity, working 3 days per week, based in Grafton. We are currently seeking applications from candidates who **identify as Aboriginal and / or Torres Strait Islander** as well as non-Indigenous candidates.

As the CEO, you will manage the day-to-day management of staff and the operations of the various services provided by the LALC. Your role reports to the Chairperson and you will provide accurate and sound advice to the Board to enable informed decisions and to ensure the implementation of the Board's resolutions in a timely and appropriate manner.

About You

To be successful in the position, you must possess the following skills and experience:

- Demonstrated high level of management and leadership experience with the ability to coordinate diverse functions.
- Knowledge and understanding of the issues that affect Aboriginal communities, societies and cultures in NSW.
- Demonstrated experience in the interpretation and implementation of legislation preferably relating to Aboriginal people.
- Demonstrable influencing and negotiation skills with a high level capability in dispute resolution.
- Demonstrated knowledge and capability in financial management.
- Sound written and oral communication skills to enable effective communication.
- Knowledge of the Aboriginal Land Rights Act 1983 (ALRA).

This is a unique opportunity to work part time in a CEO position within a growing and progressive organisation offering a rewarding and challenging opportunity.

To Apply

Please submit your resume and a brief cover letter, outlining the strengths you will bring to the role, by **Friday 14 January 2022**.

For further information, please feel free to contact Tegan Sax on 0404 297 296 or tegan@shinepeoplesolutions.com.au.



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Business Support Officer

About us

At South East Water, we deliver healthy water for life. We're here to help people live well and create a better and more sustainable future. We support healthy and liveable communities by delivering water, sewerage and recycled water services to 1.87 million people who rely on us every day and every night. We're committed to providing an inclusive, diverse and equitable workplace that represents the community we serve.

About the role

We are looking for a Business Support Officer to join our Digital Utility team, providing support to the Executive Officer, General Manager and Leadership Team.

The Business Support Officer will provide administrative services, including project support for the group's leadership team to ensure the successful delivery of organisational and group's strategies, plan and values.

This is an Aboriginal Designated Position, classified under 'special measures' of section 12 of the Equal Opportunity Act 2010. Only Aboriginal and/or Torres Strait Islander people are eligible to apply.

About you

We're looking for someone with strong planning and organisation skills, ideally with some experience working in an administrative role.

This is a part-time role, working across 3 days. We're open to discussing what this looks like for you and are flexible on your start date.

As an employer of authorised workers, we ultimately need for all of our employees to freely and safely enter any of our sites. It's important for the safety of our people and our customers that our workforce is fully vaccinated.

For further information or for a copy of the position description, please contact Kirsty Bell, Aboriginal Cultural & Employment Advisor on 0459 470 385.

Applications close Sunday, 12th December.





Cultural Healing Specialist

This is an Identified Aboriginal and Torres Strait Islander only position.

Full-time role. Ability to travel within Vic required.

The Cultural Healing Specialist position is situated within the Aboriginal and Torres Strait Islander Service Development Team.

This role has been developed in recognition of the overrepresentation of Aboriginal and Torres Strait Islander children in out of home care.

The Cultural Healing Specialist aims to assist children and young people to recover from harmful impacts of complex trauma (current, transgenerational, and intergenerational), child sexual abuse and/or family violence, and assist families, communities of care and communities of practice to support children and young people in the healing process through culturally sound healing, professional practice and therapeutic outcomes.

For more information, please contact Esmail Manahan, National Leader Aboriginal Service Development at Esmail.manahan@mackillop.org.au or on 03 8687 7496.

Application closes: 31 December 2021

How to Apply:

To view the position description and to apply please visit: mackillop.org.au/careers/positions-available



Psychologist Opportunities Ongoing – Macquarie Correctional Centre

Make the move to a rewarding career with Corrective Services NSW (CSNSW) and be part of a refreshed strategy aimed at breaking the cycle of reoffending.

Psychologists work directly with offenders in custody and assist in the development of policies, procedures, and training for Psychologists and liaise and negotiate with stakeholders.

**Closing Date: 24 December 2021,
11:59pm**

To apply for this role, head to iworkfor.nsw.gov.au and search job reference: **35124-37197856.**

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Aboriginal Mental Health Liaison Officer (Aboriginal Health Worker)

Location: Prince Alfred Hospital

Employment status: Permanent Full-Time

Remuneration: \$55,492 to \$81,731 per annum

Requisition ID: REQ271916

Enquiries: Catherine Ryan on 0477 303 536

Aboriginal Administrative Officer (Lvl 3) Dalarinji Clinic

Location: Sydney Dental Hospital

Employment status: Permanent Full-Time

Remuneration: \$60,982 to \$62,989 per annum

Requisition ID: REQ273078

Enquiries: Rebecca Whiteman on (02) 9293 3245

Aboriginality/Torres Strait Islander is a genuine occupational qualification and is authorised under section 14(d) of the Anti Discrimination Act 1977.

Department: Sydney Local Health District

Closing Date: 17 December 2021

Applications must be lodged electronically at healthnswgov.referrals.selectminds.com
Search for Job Ref Number: **see above**

NSW Health Service: employer of choice

Are you a survivor of child sexual abuse?

If this happened in relation to a church, hospital, mission, detention centre, foster care, school, sports club or other similar organisations you may be eligible for

- Money
- Counselling
- An apology

To find out more, scan the code or call PWDA's Redress team:

Linda 0490 082 737
Wanda 0490 540 277
Karen 0434 692 845

'Our Land Connects Our People'
Wanda Matthews



Aboriginal Heritage Olympic Highway intersection upgrades in Wagga Wagga

Transport for NSW invites Aboriginal people and Aboriginal groups who hold cultural knowledge relevant to determining the significance of Aboriginal objects and places for the Olympic Highway intersection upgrades to register to be consulted.

Transport for NSW proposes to improve safety and traffic flow between Wagga Wagga and the northern growth areas by installing traffic signals with additional lanes at Old Narrandera Road, and installing traffic signals with the intersection relocated south at Travers Street. For future planning, the Gobbagombalin Bridge area will also be included. The project will have a focus on intangible cultural values.



The proposal may result in Transport for NSW:

- Applying for an Aboriginal Heritage Impact Permit (AHIP) under Part 6 of the *National Parks and Wildlife Act 1974*, and/or
- Undertaking investigations in accordance with the *Code of practice for archaeological investigations in NSW 2010*, and/or
- Undertaking an environmental impact assessment under the *Environmental Planning & Assessment Act 1979*.

To register your interest, please contact Aboriginal Cultural Heritage Officer, Desmond Smith on Desmond.Smith@transport.nsw.gov.au or 0418 486 685.

Registrations must be received by phone or in writing by **Wednesday 15 December 2021.**

**For all your advertising needs
email: advertising@koorimail.com
or call 02 6622 2666**

WaterNSW

Sydney Basin Central Groundwater Source

WaterNSW has received an application from **DENWOL BH PTY LIMITED, THE OWNERS - STRATA PLAN NO. 62652 & THE OWNERS - STRATA PLAN NO. 10308** for an approval for a **Water Supply Work**, for 4 x excavations and 4 x 80mm Submersible Pumps with a capacity of 0.02ML/year at Lot 200 DP 1103928, Lot 201 DP 1103928, SP10308 & SP62652, Parish Alexandria County Cumberland. The application relates to Sydney Basin Central Groundwater Source subject to the Greater Metropolitan Region Groundwater Sources 2011. Objections must be submitted in writing to **PO Box 398 Parramatta NSW 2124** or customer.helpdesk@waternsw.com.au Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form waternsw.com.au/advertising-and-objections. All Objections should reference Application Number **A028300**. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. For enquiries contact **Stacey Whitfield, Water Regulation Officer**, on 1300 662 077 or by email customer.helpdesk@waternsw.com.au

KH1909

WaterNSW

Macleay Valley Water Source

WaterNSW has received an application from **Hickeys Ck Pty Limited** to amend an approval for a **Water Supply Work and Water Use** by replacing a work, with a 90mm pump with a capacity of 12 l/s an increase of 5 l/s, at Lot 65 DP752429 and adding land for the purpose of Irrigation, located at Lot 65 DP752429, Parish Uralgurra, County Dudley. The application relates to the Macleay Valley Water Source, on the Macleay River, subject to the Water Sharing Plan Macleay Unregulated and Alluvial Water Sources 2016. Objections must be submitted in writing to **PO Box 1400, Grafton NSW 2460** or customer.helpdesk@waternsw.com.au. Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form waternsw.com.au/advertising-and-objections. All Objections should reference Application Number **A027482**. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. For enquiries contact **Melissa Hundy, Water Regulation Specialist**, on 1300 662 077 or by email customer.helpdesk@waternsw.com.au

KH1921

NATURAL RESOURCES ACCESS REGULATOR

Mid Macdonald Water Source

Walcha Council has applied for an amended **Combined Approval** for a pump and storage dam with a capacity of 87L/s and 320ML respectively, to extract water from Macdonald River, on Lot 11 DP 701664 in the Parish of Oorundunby, County of Vernon for town water supply purposes (ref: A027565). If you object to this application, write to the Natural Resources Access Regulator, Licensing and Approvals—West, Locked Bag 5022, PARRAMATTA NSW 2124 or nrar.enquiries@nrar.nsw.gov.au within 28 days of this notice being published. You must include your name, address, the reason for your objection and the approval reference number stated above. If you have questions, call Water Regulation Officer Rachel Daly at rachel.daly@nrar.nsw.gov.au SB2925



Notice under Section 29 of the *Native Title Act 1993* Exploration Licence Number 5238 (Act 1992)

This notice is given in accordance with the requirements of section 29 of the *Native Title Act 1993* (Commonwealth).

Description of the nature of the act

Pursuant to the *Native Title (Right to Negotiate (Exclusion)—NSW Land) Determination No. 1 of 1996* (Cth), Exploration Licence 5238 includes a condition to the effect that the holder must not prospect on any land or waters covered by that licence in relation to which native title exists without the prior written consent of the Deputy Premier, Minister for Regional NSW (the 'Native Title Condition').

The Deputy Premier, Minister for Regional NSW intends to:

- give consent to prospecting on land subject to native title in accordance with the *Native Title (Right to Negotiate (Inclusion)—NSW Land) Approval No. 1 of 1996* (Cth); and
- remove the Native Title Condition.

Should consent be granted, the licence holder may apply to renew or transfer the licence prior to it expiring (including partial renewals or partial transfers).

Note: If the consent is granted, the renewal, re grant or re-making (including partial renewals or partial transfers) or extension of the term of the licence may be valid pursuant to section 24MD(1) of the *Native Title Act 1993* (Cth) without further notification, provided the requirements in section 26D(1) are satisfied.

Holder's details

Deep Ore Discovery Pty Ltd (ACN 162 375 466) is the holder of Exploration Licence 5238 for Group 1 minerals. The licence contains a condition that the holder must not prospect on any land or waters on which native title exists without the prior consent of the Minister administering the *Mining Act 1992*. The licence holder has sought the Minister's consent to conduct prospecting activities across the licence area. If granted, the consent may result in the aforementioned condition being removed from the licence.

Description of area that may be affected

The entire area of Exploration Licence 5238 - that covers about 16 units situated approximately 32 kilometres west southwest of Orange, in the State of NSW as shown on the diagram below.

Name and postal address of person by whom the act would be done

The Deputy Premier, Minister for Regional NSW, PO Box 344, Hunter Region Mail Centre, NSW 2310.

How further information about the act can be obtained

Further information may be obtained from; Assessments and Systems, Regional NSW on (02) 4063 6600 or resource.operations@planning.nsw.gov.au.

Notification Day

For the purposes of section 29(4) of the *Native Title Act 1993* the notification day is 16 December 2021. Under section 30 of the *Native Title Act 1993* persons have until 3 months after the notification day to take certain steps to become native title parties in relation to this notice.



BLZ SE2928

WaterNSW

Boambee Creek Water Source

WaterNSW has received an application from **Iqbal Singh Gill and Amarjit Kaur Gill** for an approval for a **Water Supply Work and Water Use**, for 3.8ML Dam and 50mm Pump with a capacity of 7l/s at Lot 21 DP 876412 Parish of Bonville, County of Raleigh, and water use for irrigation at Lot 21 DP 876412 Parish of Bonville, County of Raleigh. The application relates to Boambee Creek Water Source], subject to the Water Sharing Plan for the Coffs Harbour Area Unregulated and Alluvial Water Sources 2009 Objections must be submitted in writing to **1243 Bruxner Highway Wollongbar NSW 2477** or to customer.helpdesk@waternsw.com.au Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form waternsw.com.au/advertising-and-objections. All Objections should reference Application Number **A028250**. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. For enquiries contact **Diana Smith Water Regulation Specialist**, on 1300 662 077 or by email customer.helpdesk@waternsw.com.au

KH1907

WaterNSW

GWYDIR REGULATED RIVER WATER SOURCE

WaterNSW has received an application from **KENNETH BRUCE HARRIS, MARGARET AMANDA HARRIS and BALO STREET INVESTMENTS PTY LIMITED** to amend an approval for a **Water Supply Work** by adding 4 x 1,500mm diversion pipes with a capacity of 1,950 l/sec each an increase of 7,800 l/sec at Lot 27 in DP750496, Parish of Pially, County of Benarba. The application relates to the Gwydir Regulated River Water Source, on Moomin Creek, subject to the Water Sharing plan for the Gwydir Regulated River Water Source 2016. Objections must be submitted in writing to **PO Box 829, Albury NSW 2640** or customer.helpdesk@waternsw.com.au. Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form waternsw.com.au/advertising-and-objections. All Objections should reference Application Number **A027494**. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. For enquiries contact **Stephanie Wight, Water Regulation Specialist**, on 1300 662 077 or by email customer.helpdesk@waternsw.com.au

KH1908

WaterNSW

Mangrove Creek Water Source

WaterNSW has received an application from **GH Peats Ridge Pty Ltd** for an approval for a **Water Supply Work**, for 100mm Centrifugal Pump with a capacity of 19 l/s at Lot 79 Plan 665343, Popran, Northumberland. The application relates to Mangrove River Water Source on Mangrove Plateau Management Zone, subject to Central Coast Unregulated Water Sources 2009. Objections must be submitted in writing to **WaterNSW PO Box 398, Parramatta NSW 2124** or customer.helpdesk@waternsw.com.au Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form waternsw.com.au/advertising-and-objections. All Objections should reference Application Number **A028341**. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. For enquiries contact **Nicole Gleeson-Lendon, Water Regulation Officer**, on 1300 662 077 or by email customer.helpdesk@waternsw.com.au

KH1913

WaterNSW

Clarence Moreton Basin Groundwater Source

WaterNSW has received an application from **Sukhpal Singh Sodhi and Harbinder Kaur Sodhi** for an approval for a **Water Supply Work and Water Use**, for a Bore with a capacity of 15 ML/year at Lot 10, DP 629129, Parish Corindi, County Fitzroy and Water Use for Irrigation at Lot 10, DP 629129, Parish Corindi, County Fitzroy. The application relates to the Clarence Moreton Basin Groundwater Source subject to the Water Sharing Plan for the North Coast Fractured and Porous Rock Groundwater Sources 2016. Objections must be submitted in writing to **PO Box 1400, Grafton NSW 2460** or to customer.helpdesk@waternsw.com.au. Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form waternsw.com.au/advertising-and-objections. All Objections should reference Application Number **A026892**. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. For enquiries contact **Mark Bonner, Water Regulation Specialist**, on 1300 662 077 or by email at customer.helpdesk@waternsw.com.au

KH1919

Invitation to Bid

MANDURAH GORDON ROAD WRRP 15.5 MLD UPGRADE

Bid Invitation Number - 7000013020

Opening Date: 8:00am WST Wednesday, 1 December 2021

Closing Date: 2:30pm WST Tuesday, 8 February 2022

Water Corporation is inviting organisations with suitable experience, capability and capacity to submit a bid for Mandurah Gordon Road Water Resource Recovery Facility 15.5 MLD Upgrade.

Water Corporation is committed to working with and supporting Aboriginal businesses and community and encourages bids from Aboriginal businesses.

To increase the capacity of the Gordon Road

- Extension to existing inlet works chamber and outlet pipework
- New bioselector and associated ancillaries to replace existing
- New dissolved air flotation thickening tank
- New low voltage switchroom
- Replacement of existing oxidation ditch aerators and propulsors
- Replacement of existing waste activated sludge pump station mechanical equipment and pipework
- Replacement of existing return activated sludge pump stations mechanical equipment and pipework
- Replacement of existing potable water pump station mechanical equipment
- Mechanical upgrades to existing secondary clarifiers inlet and outlet equipment

A compulsory site visit will take place at 9:00am (WST) on Wednesday, 12 January 2022. Further information on the site visit can be obtained from the bid documents.

The bid documents may be accessed on 1 December 2021 by companies registered as Water Corporation suppliers or bidders via the Supplier Portal

If you are not a registered Water Corporation supplier or bidder, please complete the online Supplier Registration form available at **watercorporation.com.au/suppliers**. Please be aware, this may take up to five working days to process.

It is mandatory that all bidders are granted Water Corporation Health Safety and Environment (HSE) Prequalification, at the level nominated in the bid invitation, before contract award. This application can be lodged via our website.

Sub-contractors can register their interest using the following link. The list of sub-contractors will be issued to the bidders for their consideration.

yoursay.watercorporation.com.au/mandurah

Enquiries should be directed to:

Janet Dahl

on (08) 9420 3985 or Janet.Dahl@watercorporation.com.au

watercorporation.com.au



For all your advertising needs

email: advertising@koorimail.com

or call 02 6622 2666

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WaterNSW

Lachlan Fold Belt Mdb Groundwater Source

WaterNSW has received an application from **Benjamin Gregory Lavender & Melissa Nicole O'Sullivan** for an approval for a **Water Supply Work and Water Use**, for a bore with a capacity of 8ML/year and water use for irrigation at Lot130/DP751421, Parish of North Gundagai, County of Clarendon. The application relates to Lachlan Fold Belt Mdb (Other) Groundwater Source subject to NSW Murray Darling Basin Fractured Rock Groundwater Sources 2020 Water Sharing Plan.

Objections must be submitted in writing to **PO Box 156, Leeton, NSW, 2705** or to customer.helpdesk@waternsw.com.au. Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form waternsw.com.au/advertising-and-objections. All Objections should reference Application Number **A028234**. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. For enquiries contact **Sarah Smith, Water Regulation Officer** on 1300 662 077 or by email customer.helpdesk@waternsw.com.au.

KH1918

WaterNSW

New England Fold Belt Coast Groundwater Source

WaterNSW has received an application from **Gurdial Singh Rai, Satvinder Singh Rai, Resham Kaur Rai and Supinder Kaur Rai** for an approval for a **Water Supply Work and Water Use**, for a Bore with a capacity of 10ML / yr at Lot 404 Dp 1010978 Parish Bonville, County Raleigh, and water use for Irrigation at Lot 404 Dp 1010978 Parish Bonville, County Raleigh. The application relates the New England Fold Belt Coast Groundwater Source, subject to the North Coast Fractured and Porous Rock Groundwater Sources 2016.

Objections must be submitted in writing to **1243 Bruxner Highway, Wollongbar NSW 2477** or to customer.helpdesk@waternsw.com.au. Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form waternsw.com.au/advertising-and-objections. All Objections should reference Application Number A027833. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. For enquiries contact **Diana Smith Water Regulation Specialist** on 1300 662 077 or by email customer.helpdesk@waternsw.com.au.

KH1906

WaterNSW

Murrumbidgee Regulated River Water Source

WaterNSW has received an application from **Greenvalley Properties Pty Ltd** to amend an approval for a **Water Supply Work** by adding a work, a 250mm pump with a capacity of 80L/s an increase of 80L/s at Lot 2 DP1080914 Parish Tenandra, County Clarendon. The application relates to Murrumbidgee Regulated River Water Source, subject to Water Sharing Plan for Murrumbidgee Regulated River Water Source.

Objections must be submitted in writing to **WaterNSW PO Box 156 Leeton NSW 2705** or customer.helpdesk@waternsw.com.au. Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form waternsw.com.au/advertising-and-objections. All Objections should reference Application Number **A028020**. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. For enquiries contact **Paul Morsanuto, Water Regulation Specialist**, on 1300 662 077 or by email customer.helpdesk@waternsw.com.au.

KH1905

WaterNSW

Border Rivers Regulated River Water Source

WaterNSW has received an application from **AFF Land Pty Ltd** to amend an approval for a **Water Supply Work** by adding works, a diversion channel at Lot 1 DP 750428, Lot 34 DP 750428, Lot 18 DP 750428, Lot 21 DP 750428, Lot 10 DP 750428, Lot 2 DP 1151323, Lot 1 DP 842039, a diversion channel at Lot 4 DP 750428, Lot 8 DP 750428 and two 1500mm syphons at Lot 3 DP 1115457, Lot 4 DP 750428 all parish of Boonangar, County of Bernarba. The application relates to the Border Rivers Regulated River Water Source, on the Macintyre River subject to the NSW the Border Rivers Regulated River Water Source 2021 Water Sharing Plan.

Objections must be submitted in writing to **WaterNSW, PO Box 1251, TAMWORTH NSW 2340** or customer.helpdesk@waternsw.com.au. Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form waternsw.com.au/advertising-and-objections. All Objections should reference Application Number **A027795**. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. For enquiries contact **David Thomas, Water Regulation Specialist**, on 1300 662 077 or by email customer.helpdesk@waternsw.com.au.

KH1910

Notice of an application for determination of native title in Western Australia

Notification day: 15 December 2021

This is an application by a native title claim group which is asking the Federal Court of Australia (Federal Court) to determine that the group holds native title in the area described below.

If you want to become a party to this application, you must file a Form 5 (Notice of Intention to become a Party) with the Federal Court, **on or before 14 March 2022**. Further information regarding how to file a Form 5 is available from www.fedcourt.gov.au. After **14 March 2022**, you will need to seek leave from the Federal Court to become a party.

Under the *Native Title Act 1993* (Cth) there can be only one determination of native title for a particular area. If a person with native title rights and interests does not become a party to this application, there may be no other opportunity for the Federal Court, in making its determination, to take into account those native title rights and interests in relation to the area concerned.



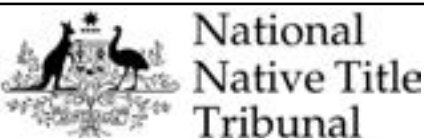
Application name: Slim Williams & Ors on behalf of the Gingirana #3 Native Title Claim Group and State of Western Australia
Federal Court File No: WAD168/2021

Date filed: 15 July 2021

Registration test status: The Native Title Registrar has *accepted* this application for registration

Description: The application area covers about 587 sq km, located about 10 km west of the Kumarina Roadhouse, southeast of the Collier Range National Park
Relevant LGA: Shire of Meekatharra

For assistance and further information about this application, call Claire Smith on 08 6317 5333 or visit www.nntt.gov.au.



Notice of a non-claimant application for determination of native title in New South Wales

Notification day: 15 December 2021

A 'non-claimant' application has been made to the Federal Court of Australia (Federal Court) seeking a determination that native title does not exist in the area described below. The Applicant has a non-native title interest in the area, which is set out in their application and summarised below.

Under the *Native Title Act 1993* (Cth), there can be only one determination of native title for an area. Unless there is a relevant native title claim, as defined in section 24FE, over the area described below on or before **14 March 2022**, the area may be subject to protection under section 24FA and **acts may be done which extinguish or otherwise affect native title**.

A person who claims to hold native title rights and interests in this area may wish to file a native title claimant application or become a party to this non-claimant application. These may be the only opportunities to have those rights and interests taken into account in the Federal Court's determination. Any other person may also wish to become a party.

If you want to become a party to this application, you must file a Form 5 (Notice of Intention to become a Party) with the Federal Court, **on or before 14 March 2022**. Further information regarding how to file a Form 5 is available from www.fedcourt.gov.au. After **14 March 2022**, you will need to seek leave from the Federal Court to become a party.



Applicant's name: Deerrubbin Local Aboriginal Land Council
Federal Court File No: NSD1120/2021

Non-native title interest: The applicant holds an estate in fee simple in relation to the application area but, pursuant to s 36(9) of the *Aboriginal Land Rights Act 1983* (NSW), is subject to any native title which existed in relation to the land immediately prior to its transfer to the applicant

Order sought by Applicant: The applicant seeks a determination that native title does not exist in Lot 176 in Deposited Plan 752047

Description: The application area covers about 9.35 hectares, located at the north eastern end of Lancewood Road in Dural
Relevant LGA: The Hills Shire Council

For assistance and further information about this application, call Catherine Boeske on (07) 3052 4051 or visit www.nntt.gov.au.



Notice of an Application for Registration as a Registered Aboriginal Party

Name of applicant: Dalka Warra Mittung Aboriginal Corporation
Public Comments due: 10 January 2022

The Victorian Aboriginal Heritage Council has received an application by the Dalka Warra Mittung Aboriginal Corporation for registration as a Registered Aboriginal Party for the area shown on this map. If registered, the applicant will be responsible for making key decisions about cultural heritage protection and management under the *Aboriginal Heritage Act 2006*. In determining whether to grant this application, the Council must consider:

- whether the applicant is a native title party;
- whether the applicant has traditional or familial links to the area;
- whether the applicant has historical or contemporary interests in, and expertise in the management of Aboriginal cultural heritage in the area;
- the existence of any grant of land by government in fee simple to an Aboriginal body in the area;
- whether the applicant has entered into a land and natural resource management agreement with the State in the area; and
- any other relevant matter.

To request a copy of the application in full, please write to vahc@dpc.vic.gov.au stating your request and outlining your interest in the application area.

The Council invites written comments on this application, which can be sent to:

Office of the Victorian Aboriginal Heritage Council
Level 3, 3 Treasury Place, East Melbourne Vic 3002
vahc@dpc.vic.gov.au | 03 7004 7198

The applicant will be advised of all comments received and provided opportunity to respond.



F200592



Notice of Requested Boundary Variation of the Registration of a Registered Aboriginal Party

Name of Requesting Party: Wadawurrung Traditional Owners Aboriginal Corporation
Public Comments due: 14 January 2022

The Victorian Aboriginal Heritage Council has received a request from the Wadawurrung Traditional Owners Aboriginal Corporation (WTOAC) for a variation to their registered boundaries for the area shown on this map. If registered, the WTOAC will be the Registered Aboriginal Party responsible for making key decisions about cultural heritage protection and management under the *Aboriginal Heritage Act 2006* (the Act) for the area. In determining a request for variation the Council will consider the following:

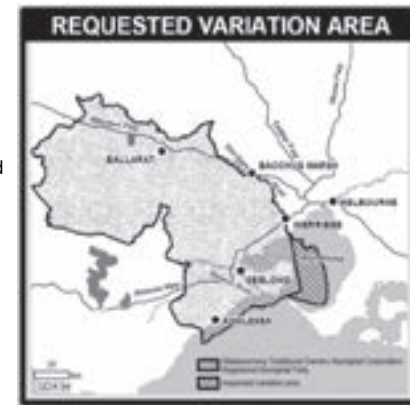
- the overall scheme and purposes of the Act;
- the workability of the Act and the RAP's organisational capacity to discharge statutory functions in respect to the application area;
- the views of any party whose interests may be adversely affected by a variation decision; and
- the human rights implications of a variation decision; and
- any other relevant matter.

To request a copy of the application in full, please write to vahc@dpc.vic.gov.au stating your request and outlining your interest in the application area.

The Council invites written comments on this application, which can be sent to:

Office of the Victorian Aboriginal Heritage Council
Level 3, 3 Treasury Place, East Melbourne Vic 3002
vahc@dpc.vic.gov.au | 03 7004 7198

Please note the requesting RAP will be advised of all comments received and provided opportunity to respond.



F200603



NOTICE TO GRANT MINING TENEMENTS

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004 may grant the following tenement applications under the *Mining Act 1978*:

Tenement Type	No.	Applicant	Area	Locality	Centroid	Shire
Mining Lease	24/987	HAYES MINING PTY LTD	396.22HA	7.8km SE'ly of Ora Banda	Lat: 30° 24' S Long: 121° 7' E	KALGOORLIE-BOULDER CITY
Mining Lease	24/991	NORTHERN STAR RESOURCES LTD	1563.04HA	15.2km W'ly of Ora Banda	Lat: 30° 22' S Long: 120° 54' E	KALGOORLIE-BOULDER CITY
Mining Lease	38/1297	REGIS RESOURCES LIMITED	1297.70HA	50.8km N'ly of Laverton	Lat: 28° 9' S Long: 122° 22' E	LAVERTON SHIRE
Mining Lease	77/1301	LARSEN, Jake Thomas	59.71HA	99.1km N'ly of Southern Cross	Lat: 30° 20' S Long: 119° 28' E	YILGARN SHIRE

Nature of the act: Grant of mining leases, which authorises the applicant to mine for minerals for a term of 21 years from notification of grant and a right of renewal for 21 years.

Notification day: 1 December 2021

Native title parties: Under section 30 of the *Native Title Act 1993 (Cth)*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on **1 March 2022**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of *Native Title Act 1993 (Cth)*. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100. The mining tenements may be granted if, by the end of the period of 4 months after the notification day (i.e. **1 April 2022**), there is no native title party under section 30 of the *Native Title Act 1993 (Cth)* in relation to the area of the mining tenements.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3518.

DMIRS_5473



WaterNSW New England Fold Coastal Belt Groundwater Source

WaterNSW has received an application from **Suraj and Daljit Gill** for an approval for a **Water Supply Work and Water Use**, for a Bore with a capacity of 40ML per year and water use for Irrigation at Lot10 DP1207564, Parish Raleigh, County Bonville. The application is subject to Water Sharing Plan for the North Coast Fractured and Porous Rock Groundwater Sources 2016. Objections must be submitted in writing to **PO Box 1400 GRAFTON NSW 2460** or to customer.helpdesk@waternsw.com.au Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form waternsw.com.au/advertising-and-objections. All Objections should reference Application Number **A027264**. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. For enquiries contact **Kristin Blain, Water Regulation Specialist**, on 1300 662 077 or by email customer.helpdesk@waternsw.com.au

KH1920

WaterNSW

Lachlan Fold Belt MDB Groundwater Source

WaterNSW has received an application from **Craig Anthony Mackenzie and Janine Ann McCarthy** for an approval for a **Water Supply Work and Water Use**, for a bore with a capacity of 20ML/year at Lot 82 DP 592753, County Phillip, Parish Bumberra, and water use for irrigation at Lot 82 DP 592753, County Phillip, Parish Bumberra. The application relates to the Lachlan Fold Belt MDB Groundwater Source, subject to the Water Sharing plan for NSW Murray Darling Basin Fractured Rock Groundwater Sources 2020. Objections must be submitted in writing to **WaterNSW, PO Box 1018, Dubbo NSW 2830** or to customer.helpdesk@waternsw.com.au. Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form waternsw.com.au/advertising-and-objections. All Objections should reference Application Number **A028041**. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. For enquiries contact **Tracy White, Water Regulation Officer**, on 1300 662 077 or by email customer.helpdesk@waternsw.com.au

KH1914

WaterNSW

Macquarie Valley Floodplain Management Plan

WaterNSW has received an application from **GOB PTY LTD & HATTON GRAZING CO PTY LTD** for an approval for a **Flood Work** for existing levees and supply channels at Lots 53, 54, 58, 62 & 64 DP 752595, Lot 13 DP 752569, Lot 2 DP 1222051, Lots 1 & 2 in DP 833152 and unnamed council road within the Parish of Mullah, County of Narromine. The work is subject to the *Floodplain Management Plan for the Macquarie Valley Floodplain 2021*.

Objections must be submitted in writing to **PO Box 1400 Grafton NSW 2460** or to customer.helpdesk@waternsw.com.au Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form waternsw.com.au/advertising-and-objections. All Objections should reference Application Number **A021553**. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. For enquiries contact **Diana Smith, Water Regulation Specialist** on 1300 662 077 or by email customer.helpdesk@waternsw.com.au

KH1915

WaterNSW

Dorrigo Basalt Groundwater Source

WaterNSW has received an application from **Sunny Ag Pty Ltd** for an approval for a **Water Supply Work**, for 2 bores with a capacity of 207ML/year at Lot 112 DP 752833, Parish of Meldrum Downs, County of Fitzroy. The application relates to the Dorrig Basalt Groundwater Source, subject to the Water Sharing Plan for North Coast Fractured and Porous Rock Groundwater Sources 2016.

Objections must be submitted in writing to **WaterNSW, PO Box 1018, Dubbo NSW 2830** or customer.helpdesk@waternsw.com.au. Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form waternsw.com.au/advertising-and-objections. All Objections should reference Application Number **A027947**. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. For enquiries contact **Tracy White, Water Regulation Officer**, on 1300 662 077 or by email customer.helpdesk@waternsw.com.au

KH1916

WaterNSW

Macquarie and Cudgong Regulated Rivers Water Source

WaterNSW has received an application from **Peter John Mills and Nancy Elizabeth Mills** for an approval for a **Water Supply Work and Water Use**, for a 75mm pump with a capacity of 15 l/s at Lot 9 DP 3858, Parish of Phillip, County of Bumberra, and water use for Irrigation at Lot 9 DP 3858, Lots 1 & 2 DP 582287, Parish of Phillip, County of Bumberra. The application relates to the Macquarie and Cudgong Regulated Rivers Water Source, on the Cudgong River, subject to the Water Sharing Plan for the Macquarie and Cudgong Regulated Rivers Water Source 2016.

Objections must be submitted in writing to **WaterNSW, PO Box 1018, DUBBO NSW 2830** or to customer.helpdesk@waternsw.com.au. Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form waternsw.com.au/advertising-and-objections. All Objections should reference Application Number **A027944**. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. For enquiries contact **Paul McNamara, Water Regulation Specialist**, on 1300 662 077 or by email customer.helpdesk@waternsw.com.au

KH1917

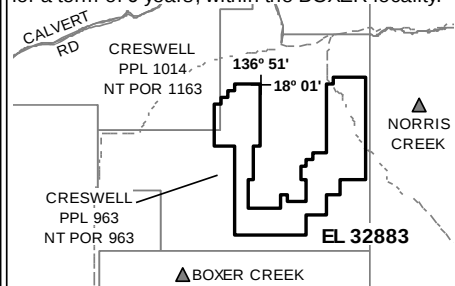
NOTICE OF PROPOSED GRANT OF EXPLORATION LICENCES

NATIVE TITLE ACT 1993 (CTH) SECTION 29

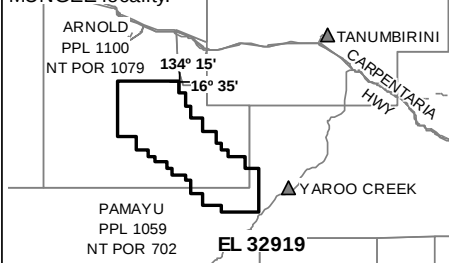
The Honourable Nicole Manison MLA, the Northern Territory Minister for Mining and Industry, C/- Department of Industry, Tourism and Trade, GPO Box 4550 DARWIN NT 0801, hereby gives notice in accordance with section 29 of the *Native Title Act 1993* (Commonwealth) of her intent to do an act, namely to grant the following exploration licence applications.

Applications to which this notice applies:

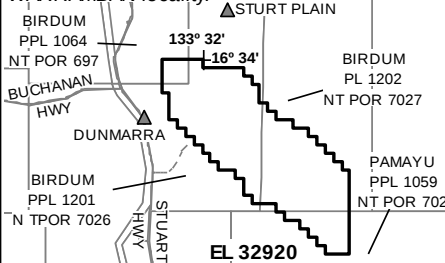
Exploration Licence 32883 sought by CEDAR RESOURCES PTY LTD, ACN 612 086 932 over an area of 250 Blocks (816 km²) depicted below for a term of 6 years, within the BOXER locality.



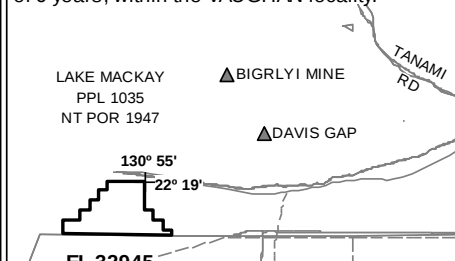
Exploration Licence 32919 sought by CEDAR RESOURCES PTY LTD, ACN 612 086 932 over an area of 250 Blocks (823 km²) depicted below for a term of 6 years, within the AMUNGEE MUNGEE locality.



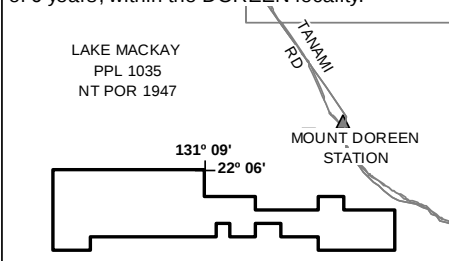
Exploration Licence 32920 sought by CEDAR RESOURCES PTY LTD, ACN 612 086 932 over an area of 250 Blocks (823 km²) depicted below for a term of 6 years, within the WARRAMBAN locality.



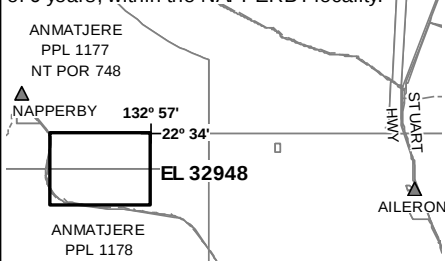
Exploration Licence 32945 sought by JALEIN PTY LTD, ACN 124 331 157 over an area of 46 Blocks (128 km²) depicted below for a term of 6 years, within the VAUGHAN locality.



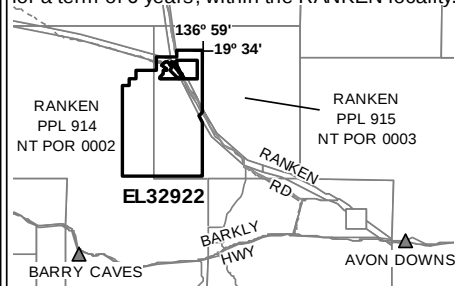
Exploration Licence 32946 sought by JALEIN PTY LTD, ACN 124 331 157 over an area of 102 Blocks (325 km²) depicted below for a term of 6 years, within the DOREEN locality.



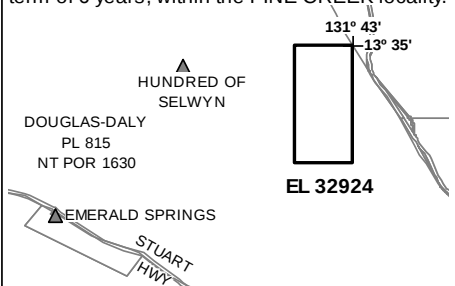
Exploration Licence 32948 sought by JALEIN PTY LTD, ACN 124 331 157 over an area of 54 Blocks (172 km²) depicted below for a term of 6 years, within the NAPPERBY locality.



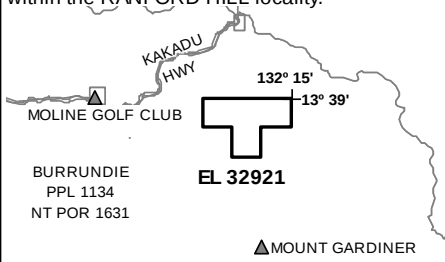
Exploration Licence 32922 sought by TECK AUSTRALIA PTY LTD, ACN 091 271 911 over an area of 190 Blocks (592 km²) depicted below for a term of 6 years, within the RANKEN locality.



Exploration Licence 32924 sought by TM GOLD PTY LTD, ACN 143 126 710 over an area of 2 Blocks (7 km²) depicted below for a term of 6 years, within the PINE CREEK locality.



Exploration Licence 32921 sought by GREGORY LANCE WOOD and SANDRA MAUREEN WOOD over an area of 4 Blocks (14 km²) depicted below for a term of 6 years, within the RANFORD HILL locality.



Nature of act(s): The grant of an exploration licence under the *Mineral Titles Act 2010* authorises the holder to conduct activities in connection with exploration for minerals for a term not exceeding 6 years and to seek renewal(s). The term for which it is intended to grant the mineral exploration licences referred to in this notice commences from the date of grant. Further information about the act may be obtained from the Department of Industry, Tourism and Trade, GPO Box 4550 Darwin NT 0801 or Centrepont Building 48-50 Smith Street Darwin NT 0800, telephone (08) 8999 5322.

Native Title Parties: Any person who is, or becomes a "native title party" within the meaning of the *Native Title Act 1993* is entitled to the negotiation and/or procedural rights provided in Part 2, Division 3, Subdivision P of the *Native Title Act 1993*. Under section 30 of the *Native Title Act 1993*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to this notice. Enquiries concerning becoming a native title party should be directed to the National Native Title Tribunal, GPO Box 9973, Brisbane QLD 4001, or telephone (07) 3307 5000.

Expedited Procedure: The Northern Territory Government considers that the acts are acts attracting the expedited procedure as defined in section 237 of the *Native Title Act 1993*. The exploration licences referred to in this notice may be granted unless an objection is made by a native title party to the statement that the act is one which attracts the expedited procedure. Such an objection must be made to the National Native Title Tribunal within 4 months of the notification day.

Notification Day: 1 December 2021



NOTICE TO GRANT MINING TENEMENTS
NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004 may grant the following tenement applications under the *Mining Act 1978*:

Tenement Type	No.	Applicant	Area*	Locality	Centroid	Shire
Exploration Licence	08/3409	FMG RESOURCES PTY LTD	1BL	50.7km SE'ly of Onslow	Lat: 22° 3' S. Long: 115° 18' E	ASHBURTON SHIRE
Exploration Licence	08/3416	FMG RESOURCES PTY LTD	2BL	55.3km S'ly of Onslow	Lat: 22° 7' S. Long: 115° 14' E	ASHBURTON SHIRE
Exploration Licence	16/559	OWEN, Tristan David	1BL	23.6km SW'ly of Ora Banda	Lat: 30° 30' S. Long: 120° 52' E	COOLGARDIE SHIRE
Exploration Licence	16/562	OWEN, Tristan David	1BL	29.1km SW'ly of Ora Banda	Lat: 30° 29' S. Long: 120° 47' E	COOLGARDIE SHIRE
Exploration Licence	16/586	DRAGON MOUNTAIN GOLD LIMITED	3BL	25.1km W'ly of Ora Banda	Lat: 30° 18' S. Long: 120° 48' E	COOLGARDIE SHIRE
Exploration Licence	27/642	NANO METALS PTY LTD	1BL	57.5km E'ly of Broad Arrow	Lat: 30° 19' S. Long: 121° 54' E	KALGOORLIE-BOULDER CITY
Exploration Licence	28/3172	SANGOLD RESOURCES PTY LTD	13BL	53.9km SW'ly of Edjudina	Lat: 30° 12' S. Long: 122° 2' E	KALGOORLIE-BOULDER CITY
Exploration Licence	29/1152	IRIS METALS LIMITED	22BL	46.1km SW'ly of Leonora	Lat: 29° 12' S. Long: 121° 2' E	MENZIES SHIRE
Exploration Licence	29/1153	FRAKA INVESTMENTS PTY LTD	5BL	93.8km W'ly of Menzies	Lat: 29° 24' S. Long: 120° 7' E	MENZIES SHIRE
Exploration Licence	29/1154	CORE MINERALS PTY LTD	3BL	66.9km NW'ly of Menzies	Lat: 29° 21' S. Long: 120° 27' E	MENZIES SHIRE
Exploration Licence	29/1155	CORE MINERALS PTY LTD	2BL	100km W'ly of Leonora	Lat: 28° 57' S. Long: 120° 18' E	MENZIES SHIRE
Exploration Licence	29/1156	RIVER EXPLORATION PTY LTD	12BL	101.3km NW'ly of Menzies	Lat: 29° 2' S. Long: 120° 17' E	MENZIES SHIRE
Exploration Licence	36/1006	CARNEGIE EXPLORATION PTY LTD	10BL	68.1km N'ly of Leinster	Lat: 27° 19' S. Long: 120° 51' E	LEONORA SHIRE, WILUNA SHIRE
Exploration Licence	36/1020	FLEET STREET HOLDINGS PTY LTD	22BL	70.4km SE'ly of Sandstone	Lat: 28° 14' S. Long: 119° 57' E	SANDSTONE SHIRE
Exploration Licence	37/1451	REDCLIFFE PROJECT PTY LTD	6BL	66.2km N'ly of Leonora	Lat: 28° 19' S. Long: 121° 34' E	LEONORA SHIRE
Exploration Licence	38/3652	FMG RESOURCES PTY LTD	1BL	26.4km SW'ly of Laverton	Lat: 28° 50' S. Long: 122° 17' E	LAVERTON SHIRE
Exploration Licence	39/2290	ANGLOGOLD ASHANTI AUSTRALIA LIMITED	2BL	41.3km N'ly of Edjudina	Lat: 29° 26' S. Long: 122° 23' E	LEONORA SHIRE, MENZIES SHIRE
Exploration Licence	40/409	ULYSSES MINING PTY LTD	1BL	40.2km S'ly of Leonora	Lat: 29° 14' S. Long: 121° 24' E	MENZIES SHIRE
Exploration Licence	40/410	ULYSSES MINING PTY LTD	1BL	44.2km S'ly of Leonora	Lat: 29° 15' S. Long: 121° 29' E	MENZIES SHIRE
Exploration Licence	40/411	ULYSSES MINING PTY LTD	1BL	37.9km S'ly of Leonora	Lat: 29° 13' S. Long: 121° 22' E	MENZIES SHIRE
Exploration Licence	45/5969	BARACUS PTY LTD	14BL	73.3km SW'ly of Marble Bar	Lat: 21° 41' S. Long: 119° 18' E	EAST PILBARA SHIRE
Exploration Licence	45/5975-6	BARACUS PTY LTD	89BL	75km W'ly of Nullagine	Lat: 21° 47' S. Long: 119° 23' E	EAST PILBARA SHIRE
Exploration Licence	45/6044-5 & 45/6047-51	BATTMIN PTY LTD	1213BL	188.5km NE'ly of Telfer	Lat: 20° 17' S. Long: 123° 14' E	EAST PILBARA SHIRE
Exploration Licence	45/6055	HAOMA MINING NL	3BL	25km S'ly of Marble Bar	Lat: 21° 23' S. Long: 119° 43' E	EAST PILBARA SHIRE
Exploration Licence	46/1413	GEONOMIK PTY LTD	20BL	31.8km NW'ly of Nullagine	Lat: 21° 44' S. Long: 119° 50' E	EAST PILBARA SHIRE
Exploration Licence	51/2062	GREAT WESTERN EXPLORATION LIMITED	70BL	62.3km NW'ly of Wiluna	Lat: 26° 22' S. Long: 119° 39' E	MEEKATHARRA SHIRE
Exploration Licence	59/2616	GNT RESOURCES PTY LTD	42BL	33.8km NE'ly of Yalgoo	Lat: 28° 11' S. Long: 116° 58' E	YALGOO SHIRE
Exploration Licence	63/2135	WEST COAST MINERALS PTY LTD	15BL	110.7km SE'ly of Marvel Loch	Lat: 32° 6' S. Long: 120° 22' E	DUNDAS SHIRE
Exploration Licence	70/5901	ASKINS, Paul Winston	30BL	11.5km S'ly of Mukinbudin	Lat: 31° 1' S. Long: 118° 13' E	MUKINBUDIN SHIRE, NUNGARIN SHIRE
Exploration Licence	70/5902	ASKINS, Paul Winston	20BL	50.8km NW'ly of Mukinbudin	Lat: 30° 33' S. Long: 117° 52' E	MOUNT MARSHALL SHIRE
Exploration Licence	70/5903	ASKINS, Paul Winston	30BL	76.7km E'ly of Dalwallinu	Lat: 30° 23' S. Long: 117° 26' E	KOORDA SHIRE
Exploration Licence	77/2804	XANTIPPE SX PTY LTD	10BL	23.6km SE'ly of Marvel Loch	Lat: 31° 36' S. Long: 119° 40' E	YILGARN SHIRE
Exploration Licence	80/5683	OMNIA PANTON PTY LTD	142BL	142.3km S'ly of Kununurra	Lat: 17° 2' S. Long: 128° 30' E	HALLS CREEK SHIRE, WYNDHAM-EAST KIMBERLEY SHIRE
Prospecting Licence	16/3347	DRAGON MOUNTAIN GOLD LIMITED	199.03HA	21.6km W'ly of Ora Banda	Lat: 30° 19' S. Long: 120° 50' E	COOLGARDIE SHIRE, KALGOORLIE-BOULDER CITY
Prospecting Licence	16/3348	STONE, Graeme John	82.30HA	25.7km N'ly of Coolgardie	Lat: 30° 43' S. Long: 121° 6' E	COOLGARDIE SHIRE
Prospecting Licence	16/3349-51	DRAGON MOUNTAIN GOLD LIMITED	597.69HA	24.7km W'ly of Ora Banda	Lat: 30° 19' S. Long: 120° 48' E	COOLGARDIE SHIRE
Prospecting Licence	16/3354	DRAGON MOUNTAIN GOLD LIMITED	199.30HA	21.2km W'ly of Ora Banda	Lat: 30° 20' S. Long: 120° 50' E	COOLGARDIE SHIRE, KALGOORLIE-BOULDER CITY
Prospecting Licence	24/5507	PALLANT, Bruce	163.88HA	15.3km NW'ly of Broad Arrow	Lat: 30° 19' S. Long: 121° 14' E	KALGOORLIE-BOULDER CITY, KALGOORLIE-BOULDER CITY
Prospecting Licence	24/5510	MCAULIFFE, Bernard James	181.95HA	21.1km SW'ly of Broad Arrow	Lat: 30° 35' S. Long: 121° 11' E	COOLGARDIE SHIRE, KALGOORLIE-BOULDER CITY
Prospecting Licence	24/5511-2	MCAULIFFE, Bernard James	363.48HA	15.5km SW'ly of Ora Banda	Lat: 30° 26' S. Long: 120° 55' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	24/5516-S	RENTON, Darrall James	9.74HA	2.6km E'ly of Broad Arrow	Lat: 30° 26' S. Long: 121° 21' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	24/5526	D & G TRANSPORT PTY LTD	190.99HA	11.3km W'ly of Broad Arrow	Lat: 30° 25' S. Long: 121° 12' E	KALGOORLIE-BOULDER CITY, KALGOORLIE-BOULDER CITY
Prospecting Licence	24/5549	WARRIEDAR MINING PTY LTD	64.53HA	19.8km NE'ly of Ora Banda	Lat: 30° 15' S. Long: 121° 13' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	25/2697	PALLANT, Bruce	124.51HA	19.1km E'ly of Kalgoorlie	Lat: 30° 43' S. Long: 121° 40' E	KALGOORLIE-BOULDER CITY, KALGOORLIE-BOULDER CITY
Prospecting Licence	26/4594-S	SAUNDERS, Frederick Charles	8.71HA	20.3km NE'ly of Kambalda	Lat: 31° 5' S. Long: 121° 49' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	27/2441	MOHO RESOURCES LIMITED	199.35HA	31.4km E'ly of Broad Arrow	Lat: 30° 25' S. Long: 121° 39' E	KALGOORLIE-BOULDER CITY, KALGOORLIE-BOULDER CITY
Prospecting Licence	27/2471	PALLANT, Bruce	135.70HA	19.6km NE'ly of Kalgoorlie	Lat: 30° 38' S. Long: 121° 38' E	KALGOORLIE-BOULDER CITY, KALGOORLIE-BOULDER CITY
Prospecting Licence	27/2472-3	PALLANT, Bruce	394.78HA	21.8km NE'ly of Kalgoorlie	Lat: 30° 38' S. Long: 121° 39' E	KALGOORLIE-BOULDER CITY, KALGOORLIE-BOULDER CITY
Prospecting Licence	27/2500-3	VAN BLITTERSWYK, Wayne Craig	560.74HA	23.4km NE'ly of Kalgoorlie	Lat: 30° 33' S. Long: 121° 34' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	29/2646-51	KALGOORLIE NICKEL PTY LTD	1006.83HA	9.2km S'ly of Menzies	Lat: 29° 46' S. Long: 121° 1' E	MENZIES SHIRE
Prospecting Licence	29/2660-1	ZULEIKA GOLD LIMITED	253.50HA	7km SW'ly of Menzies	Lat: 29° 44' S. Long: 121° 0' E	MENZIES SHIRE
Prospecting Licence	29/2666	MT IDA GOLD PTY LTD	44.69HA	93.5km W'ly of Leonora	Lat: 29° 0' S. Long: 120° 23' E	MENZIES SHIRE
Prospecting Licence	29/2667	MT IDA GOLD PTY LTD	47.02HA	82.1km W'ly of Leonora	Lat: 29° 1' S. Long: 120° 30' E	MENZIES SHIRE
Prospecting Licence	39/6285	SIMMONS, Wayne Anthony	199.31HA	42.8km E'ly of Leonora	Lat: 28° 52' S. Long: 121° 46' E	LEONORA SHIRE
Prospecting Licence	40/1541 & 40/1543	ULYSSES MINING PTY LTD	43.25HA	53.5km SE'ly of Leonora	Lat: 29° 19' S. Long: 121° 33' E	MENZIES SHIRE
Prospecting Licence	40/1542	ULYSSES MINING PTY LTD	153.39HA	26.5km SE'ly of Leonora	Lat: 29° 6' S. Long: 121° 26' E	LEONORA SHIRE
Prospecting Licence	40/1544	ULYSSES MINING PTY LTD	16.56HA	51.3km S'ly of Leonora	Lat: 29° 18' S. Long: 121° 31' E	MENZIES SHIRE
Prospecting Licence	40/1545	ULYSSES MINING PTY LTD	2.54HA	49.5km S'ly of Leonora	Lat: 29° 18' S. Long: 121° 31' E	MENZIES SHIRE
Prospecting Licence	46/2038-S	DEVLIN, Robert Gerard	9.94HA	52.2km E'ly of Nullagine	Lat: 21° 45' S. Long: 120° 35' E	EAST PILBARA SHIRE
Prospecting Licence	53/1718-S	ARITI, Steven Ross	3.86HA	93.7km SE'ly of Meekatharra	Lat: 26° 56' S. Long: 119° 21' E	WILUNA SHIRE
Prospecting Licence	57/1511-S	WHITE, Andrew Roy	10.00HA	57km N'ly of Sandstone	Lat: 27° 29' S. Long: 119° 25' E	SANDSTONE SHIRE
Prospecting Licence	80/1878-9 & 80/1881	KOONGIE PARK PTY LTD	537.03HA	26.2km SW'ly of Halls Creek	Lat: 18° 22' S. Long: 127° 28' E	HALLS CREEK SHIRE
Prospecting Licence	80/1880 & 80/1882	KOONGIE PARK PTY LTD	232.17HA	21.7km SW'ly of Halls Creek	Lat: 18° 22' S. Long: 127° 31' E	HALLS CREEK SHIRE

Nature of the act: Grant of prospecting licences which authorises the applicant to prospect for minerals for a term of 4 years from date of grant. Grant of Special Prospecting Licences, which authorises the applicant to prospect for minerals for a term up to 4 years from the date of grant. Grant of exploration licences, which authorises the applicant to explore for minerals for a term of 5 years from the date of grant.

Notification day: 1 December 2021

Native title parties: Under section 30 of the *Native Title Act 1993 (Cth)*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on **1 March 2022**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of *Native Title Act 1993 (Cth)*. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each licence may be granted unless, within the period of 4 months after the notification day (**i.e. 1 April 2022**), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 5, 1 Victoria Avenue, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9425 1000.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3518.

* - 1 Graticular Block = 2.8 km²

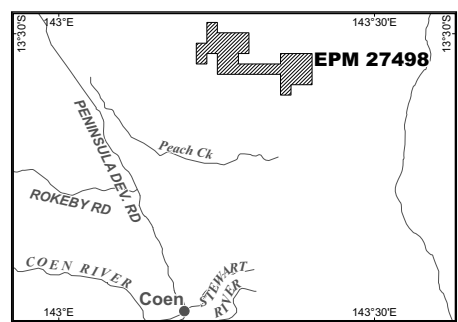
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NOTICE OF PROPOSED GRANT OF EXPLORATION PERMITS FOR MINERALS

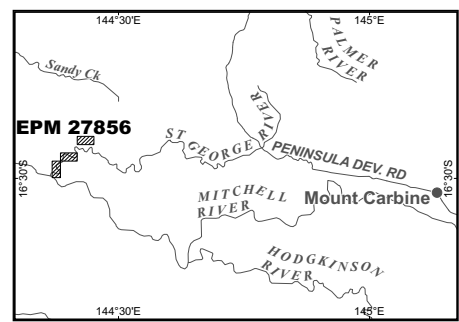
NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Queensland Minister for Resources, PO Box 15216, City East, Queensland, 4002, hereby gives notice in accordance with section 29 of the *Native Title Act 1993* (Cth) of the proposed grant of the Exploration Permit for Minerals (EPM) 27498, EPM 27856, EPM 27892, EPM 27918, EPM 27976, EPM 27979, EPM 27986, EPM 27987, EPM 27990, EPM 27995, EPM 27998, EPM 27999, EPM 28001, EPM 28000, EPM 28005, EPM 28006, EPM 28007, EPM 28008, EPM 28036 and EPM 28048 shown below under the *Mineral Resources Act 1989* (Qld).

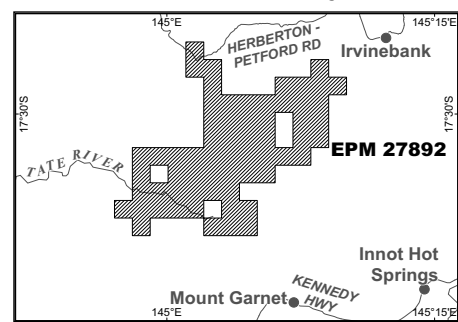
Exploration Permit for Minerals 27498 sought by Success Gold Pty Ltd (ACN 116 087 971), over an area of 29 sub-blocks (87 km²), centred approximately 44 km north north east of Coen, in the locality of the Cook Shire Council.



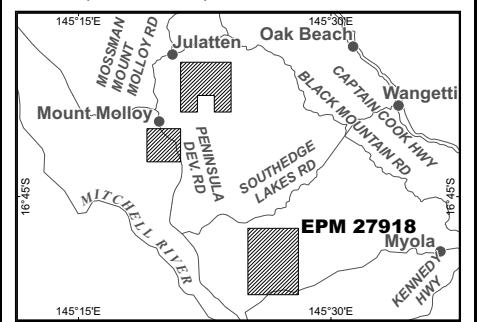
Exploration Permit for Minerals 27856 sought by Kay Frances Fitzgerald, over an area of 6 sub-blocks (18 km²), centred approximately 74 km north west of Mt Carbine, in the locality of the Mareeba Shire Council.



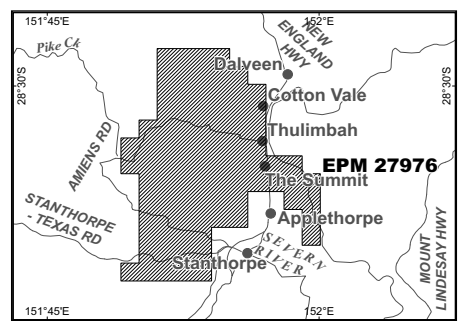
Exploration Permit for Minerals 27892 sought by Jadar Silver Proprietary Limited (ACN 643 410 815), over an area of 62 sub-blocks (186 km²), centred approximately 17 km west south west of Irvinebank, in the localities of the Mareeba Shire Council and Tablelands Regional Council.



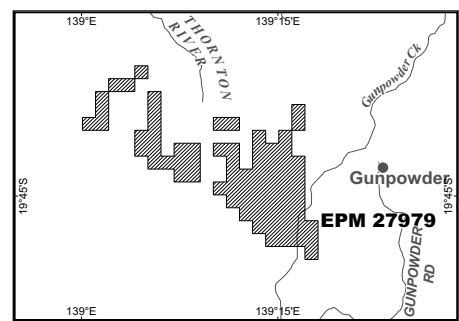
Exploration Permit for Minerals 27918 sought by Ballymore Resources Limited (ACN 632 893 611), over an area of 24 sub-blocks (72 km²), three non-contiguous areas located approximately 3 km and 19.5 km around Mt Molloy, in the locality of the Mareeba Shire Council.



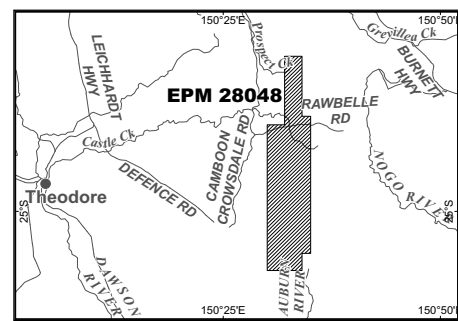
Exploration Permit for Minerals 27976 sought by Sugarloaf Critical Metals Pty Ltd (ACN 649 322 476), over an area of 85 sub-blocks (255 km²), centred approximately 9.5 km north west of Stanthorpe, in the locality of the Southern Downs Regional Council.



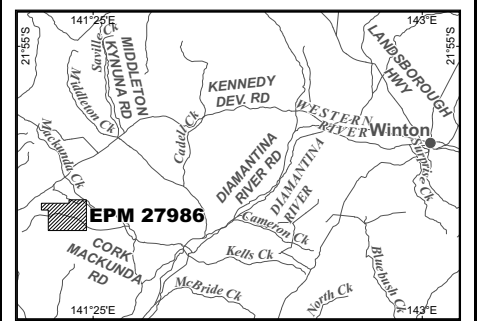
Exploration Permit for Minerals 27979 sought by Austral Resources Operations Pty Ltd (ACN 136 930 222), over an area of 72 sub-blocks (216 km²), centred approximately 21 km west of Gunpowder in the locality of the Mount Isa City Council.



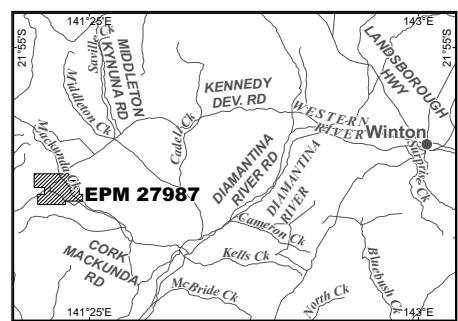
Exploration Permit for Minerals 28048 sought by Flemington Mining Operations Pty Ltd (ACN 614 910 324), over an area of 100 sub-blocks (300 km²), centred approximately 47 km east of Theodore, in the locality of the Banana Shire Council and North Burnett Regional Council.



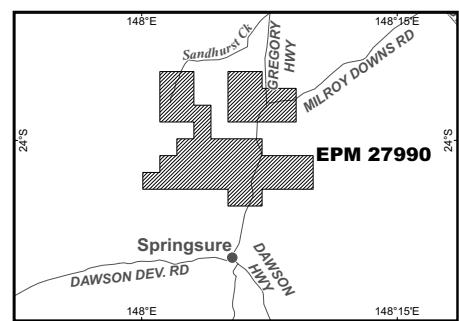
Exploration Permit for Minerals 27986 sought by Anglo American Exploration (Australia) Pty Limited (ACN 006 195 982), over an area of 97 sub-blocks (291 km²), centred approximately 183 km west south west of Winton, in the locality of the Winton Shire Council.



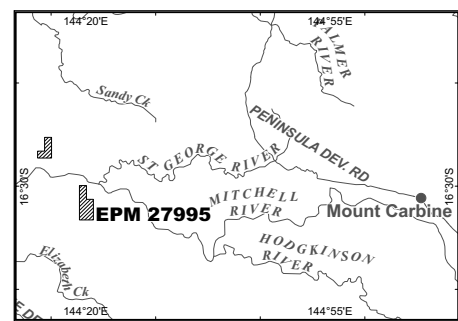
Exploration Permit for Minerals 27987 sought by Anglo American Exploration (Australia) Pty Limited (ACN 006 195 982), over an area of 100 sub-blocks (300 km²), centred approximately 183 km west south west of Winton, in the locality of the Winton Shire Council.



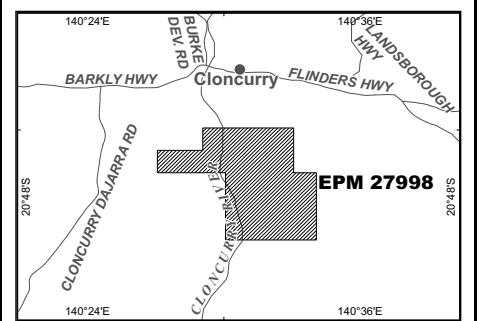
Exploration Permit for Minerals 27990 sought by Wandoo Tenements Pty Ltd (ACN 603 839 809), over an area of 44 sub-blocks (132 km²), centred approximately 12 km north of Springsure, in the locality of the Central Highlands Regional Council.



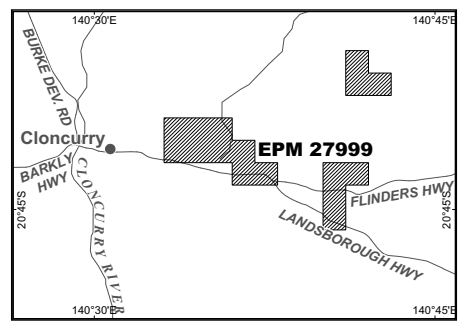
Exploration Permit for Minerals 27995 sought by Arum Vale Pty Ltd (ACN 608 719 955), over an area of 12 sub-blocks (36 km²), two non-contiguous areas located approximately 85 km west of Mount Carbine, in the locality of the Mareeba Shire Council.



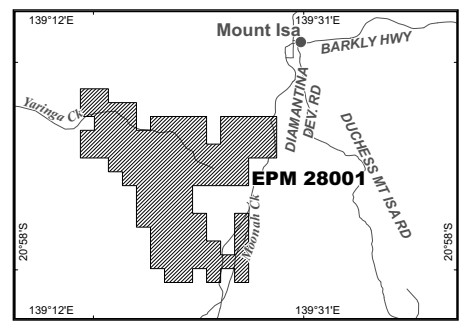
Exploration Permit for Minerals 27998 sought by CMG 1 Pty Ltd (ACN 652 999 141), over an area of 22 sub-blocks (66 km²), centred approximately 9 km south of Cloncurry, in the locality of the Cloncurry Shire Council.



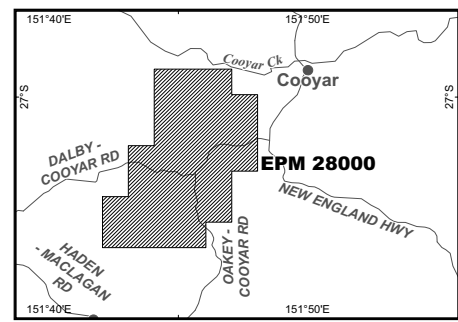
Exploration Permit for Minerals 27999 sought by CMG 1 Pty Ltd (ACN 652 999 141), over an area of 16 sub-blocks (48 km²), three non-contiguous areas located approximately 5 to 19 km east of Cloncurry, in the locality of the Cloncurry Shire Council.



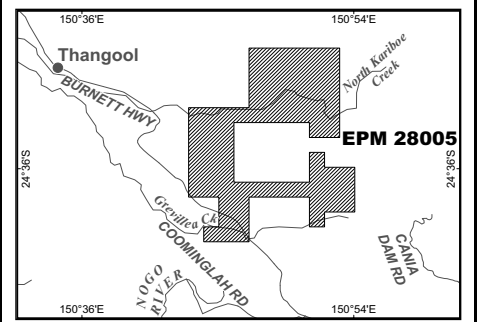
Exploration Permit for Minerals 28001 sought by Red Metals Limited (ACN 103 367 684), over an area of 99 sub-blocks (297 km²), centred approximately 23 km south west of Mount Isa, in the localities of the Mount Isa City Council and Boulia Shire Council.



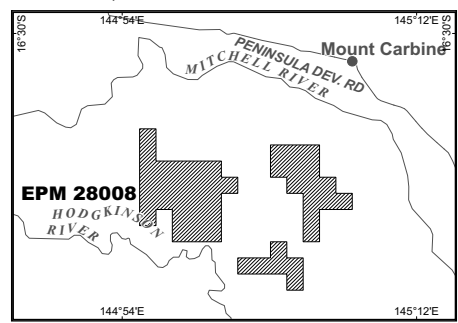
Exploration Permit for Minerals 28000 sought by Wandoo Tenements Pty Ltd (ACN 603 839 809), over an area of 29 sub-blocks (87 km²), centred approximately 10 km south west of Cooyar, in the locality of the Toowoomba Regional Council.



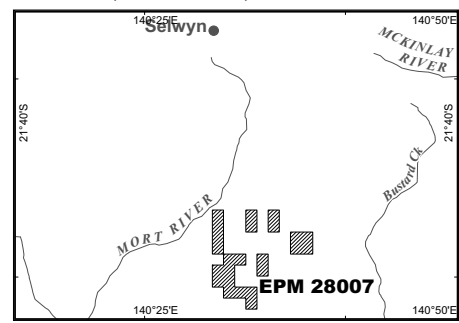
Exploration Permit for Minerals 28005 sought by Lark Resources Pty Ltd (ACN 650 478 274), over an area of 74 sub-blocks (222 km²), centred approximately 20 km south east of Thangool, in the localities of the Banana Shire Council and North Burnett Regional Council.



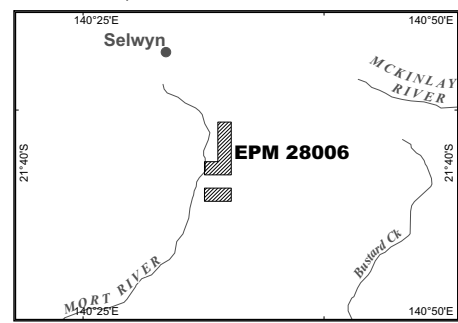
Exploration Permit for Minerals 28008 sought by Arum Vale Pty Ltd (ACN 608 719 955), over an area of 45 sub-blocks (135 km²), three non-contiguous areas located approximately 18 km south west of Mount Carbine, in the locality of the Mareeba Shire Council.



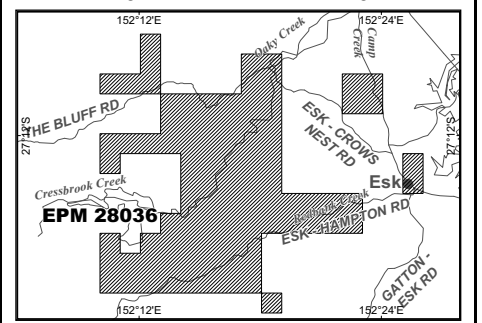
Exploration Permit for Minerals 28007 sought by Red Fox Resources Pty Ltd (ACN 612 611 408), over an area of 24 sub-blocks (72 km²), five non-contiguous areas located approximately 38 km east south east of Selwyn, in the locality of the Cloncurry Shire Council.



Exploration Permit for Minerals 28006 sought by Red Fox Resources Pty Ltd (ACN 612 611 408), over an area of 7 sub-blocks (21 km²), two non-contiguous areas located approximately 18.7 km south east of Selwyn, in the locality of the Cloncurry Shire Council.



Exploration Permit for Minerals 28036 sought by Ravensbourne Minerals Pty Ltd (ACN 653 797 730), over an area of 90 sub-blocks (270 km²), three non-contiguous areas located approximately 9 km north north west, 15 km west and over Esk, in the localities of the Somerset Regional Council and Toowoomba Regional Council.



Nature of Act(s): The grant of the Exploration Permits for Minerals under the *Mineral Resources Act 1989* (Qld), authorises the holder to explore for minerals for a term not exceeding five (5) years with the possibility of renewal for a term not exceeding five (5) years. It is proposed to grant and renew the Exploration Permit for Minerals subject to the *Mineral Resources Act 1989* (Qld) and the Native Title Protection Conditions.

Name and Address of person doing Act(s): It is proposed that the Exploration Permit for Minerals be granted subject to the provisions of the *Mineral Resources Act 1989* (Qld) by the Queensland Minister for Resources, PO Box 15216, City East, Queensland, 4002.

Native Title Parties: Under the *Native Title Act 1993* (Cth) any person who is a "native title party" is entitled to certain rights in relation to the proposed grant of the Exploration Permits for Minerals. Under section 30 of the *Native Title Act 1993* (Cth), persons have until three (3) months after Notification Day to take certain steps to become native title parties in relation to this notice. Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Harry Gibbs Commonwealth Law Courts Building, 119 North Quay, Brisbane, Queensland, 4000. Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 5, Harry Gibbs Commonwealth Law Courts Building, 119 North Quay, Brisbane, Queensland, 4000. Telephone: (07) 3307 5000 or 1800 640 501.

Further information: Further information about the proposed grant of the Exploration Permits for Minerals, including extract of plans showing the boundaries of the Exploration Permit for Minerals Applications may be obtained from the Department of Resources, Mining Registrar, Mineral Assessment Hub, Level 9, Verde Tower, 445 Flinders Street, Townsville, Queensland, 4810. Telephone: (07) 4447 9230 or Email: MineralHub@resources.qld.gov.au.

Expedited Procedure: The State of Queensland considers the grant of the Exploration Permit for Minerals to which this notice applies, is an act attracting the Expedited Procedure. Each individual Exploration Permit for Minerals may be granted unless, within a period of four (4) months after the Notification Day a native title party lodges an objection in respect of the individual Exploration Permit for Minerals with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit for Minerals is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 5, Harry Gibbs Commonwealth Law Courts Building, 119 North Quay, Brisbane, Queensland, 4000. Telephone: (07) 3307 5000 or 1800 640 501.

Notification Day: 22 December 2021

The State of Victoria wishes to notify any interested person that it is currently considering the following minerals licence applications.

Exploration Licences (EL)
If these licences are granted, the licensees will be permitted to explore for minerals on the specified land for the term of the licence, and to apply for two renewals of up to five years.

Retention Licences (RL)
If these licences are granted, the licensees will be permitted to explore for minerals on the specified land, or reserve the land for future mining or exploration for the term of the licence, and to apply for one renewal of up to ten years.

APPLICATION DETAILS	LOCALITY
TENEMENT NUMBER: EL007640 APPLICANT: Mitre Hill Pty Ltd LOCATION: 2.7km west of Edenhope NEAREST ROAD: Wimmera Hwy TERM: 5 years AREA: 490.2 km ² Centre MGA Co-ord 520213E 5902022N Z54 Centre 100k map 7124	
TENEMENT NUMBER: EL007641 APPLICANT: Mitre Hill Pty Ltd LOCATION: 48km southwest of Edenhope NEAREST ROAD: Dodorong Rd TERM: 5 years AREA: 94.7 km ² Centre MGA Co-ord 501784E 5861101N Z54 Centre 100k map 7123	
TENEMENT NUMBER: EL007647 APPLICANT: Mitre Hill Pty Ltd LOCATION: 34km southwest of Edenhope NEAREST ROAD: Dodorong Rd TERM: 5 years AREA: 15.5 km ² Centre MGA Co-ord 498921E 5879113N Z54 Centre 100k map 7023	
TENEMENT NUMBER: EL007670 APPLICANT: E79 Resources Pty Ltd LOCATION: 5.2km north of Bright NEAREST ROADS: Kiewa Valley Hwy TERM: 5 years AREA: 54.0 km ² Centre MGA Co-ord 499809E 5945462N Z55 Centre 100k map 8224	
TENEMENT NUMBER: EL007722 APPLICANT: Victorian Goldfields Pty Ltd LOCATION: 5.0km west of Buchan NEAREST ROAD: Great Alpine Rd TERM: 5 years AREA: 273.4 km ² Centre MGA Co-ord 594307E 5854181N Z55 Centre 100k map 8523	
TENEMENT NUMBER: RL006905 APPLICANT: Basin Minerals Holdings Pty Ltd LOCATION: 53km east of Edenhope NEAREST ROAD: Natimuk-Hamilton Rd TERM: 7 years AREA: 46.7 km ² Centre MGA Co-ord 578772E 5898352N Z54 Centre 100k map 7223	

APPLICATION DETAILS	LOCALITY
TENEMENT NUMBER: RL006944 APPLICANT: Basin Minerals Holdings Pty Ltd LOCATION: 44km east of Edenhope NEAREST ROADS: Wombelano Rd TERM: 7 years AREA: 3.1 km ² Centre MGA Co-ord 569578E 5895236N Z54 Centre 100k map 7223	
TENEMENT NUMBER: RL007087 APPLICANT: Basin Minerals Holdings Pty Ltd LOCATION: 17km east of Ouyen NEAREST ROAD: Mallee Hwy TERM: 7 years AREA: 4.7 km ² Centre MGA Co-ord 636307E 6122185N Z54 Centre 100k map 7327	
TENEMENT NUMBER: RL007090 APPLICANT: Basin Minerals Holdings Pty Ltd LOCATION: 31km southeast of Ouyen NEAREST ROAD: Calder Hwy TERM: 10 years AREA: 6.3 km ² Centre MGA Co-ord 648234E 6105629N Z54 Centre 100k map 7427	
TENEMENT NUMBER: RL007091 APPLICANT: Basin Minerals Holdings Pty Ltd LOCATION: 25km southeast of Ouyen NEAREST ROADS: Calder Hwy TERM: 10 years AREA: 7.2 km ² Centre MGA Co-ord 635600E 6098622N Z54 Centre 100k map 7327	
TENEMENT NUMBER: RL007092 APPLICANT: Basin Minerals Holdings Pty Ltd LOCATION: 24km southeast of Ouyen NEAREST ROADS: Sunraysia Hwy TERM: 10 years AREA: 13.0 km ² Centre MGA Co-ord 631048E 6097655N Z54 Centre 100k map 7327	
TENEMENT NUMBER: RL006906 APPLICANT: Basin Minerals Holdings Pty Ltd LOCATION: 53km northeast of Edenhope NEAREST ROADS: Jallumba-Douglas Rd TERM: 7 years AREA: 99.2 km ² Centre MGA Co-ord 578797E 5909664N Z54 Centre 100k map 7224	

Becoming a native title party
Persons have until 1st March 2022 to take steps to become native title parties in relation to these licence applications. The notification date under Section 30 of the *Native Title Act 1993* is 1st December 2021. Further information about becoming a native title party is available from the National Native Title Tribunal, Melbourne Registry, on 03 8638 6700 or by visiting www.nntt.gov.au.
For more information, visit earthresources.vic.gov.au/nativetitle or contact Sarah Burger, Native Title Coordinator, on 0436 436 732 or email nativetitle.err@ecodev.vic.gov.au.
This notice is given by the Department of Jobs, Precincts and Regions on behalf of the Minister for Resources in accordance with Section 29 (3) of the Commonwealth *Native Title Act 1993*.
The Department can be contacted at GPO Box 4509, Melbourne, VIC 3001.

LEGEND

- Application Area subject to Section 29 notification
- Land subject to Native Title Act or Traditional Owner Settlement Act
- Public Land
- Water Area

Pre-season tips for country clubs, players

PRE-SEASON training was always a tough time as a player, but it was also a time of the footy season I really enjoyed. The hard and torturous training sessions, the soreness you feel every day and the mental and physical fatigue with each day becoming harder were a big part of those season training sessions. And in a hot Australian summer that would always test my mental capacity. I even experienced the opposite in the UK in freezing conditions when I played in the Super League – training in the snow and sleet is way harder than running around in the sun.



Dean Widders

But there is a side to those long, hard slogs that I really loved and that's the strengthening of the mind as you overcome new challenges and break down barriers by pushing yourself to places that you thought weren't possible. That also strengthens you physically.

To play and train as part of the NRL, the hardest rugby league competition in the world, teaches how to cope in tough situations and how to set yourself long-term goals to be disciplined and driven towards achieving them. Pre-season is also a massive component of preparations for players at all levels of the game – rep pathways, local A-grade and country football all have some sort of pre-season training to ready themselves for the footy season ahead.

I find it inspiring when I see videos of our mob training in their clubs in November and December and everyone striving to be that little bit fitter and healthier.

I've seen it bring communities together from all over the state. Young and some old guys posting pictures and videos from places such as Maclean in northern NSW, Moree, Armidale, Kempsey, and even close to where I live in Sydney where a group of young boys are ripping in for the Redfern All Blacks.

Last year, Northern Hawks from Newcastle were doing the hard yards and posting their journey on Facebook. It was inspiring to see what difference they were making in the community.

As a coach for the past 10 years I've prepared many pre-seasons at different levels of the game and here are some tips for setting up sessions:

- Plan your session – know what you are going to train, get there early and set the field up so you don't waste anyone's time.
- Start and finish your sessions with a game. Make it AFL, touch footy, drop-out footy, kick-tennis or an opposed game, start and finish with some competitive fun.
- Don't spend too much time on one drill. 8-10mins max, then on to the next drill, with drink breaks in-between.
- Don't make everyone run the same distances or times. Take into account the different sizes and fitness levels so don't make the big guys do the same runs as the little skinny guys. Cater for variety.
- Don't talk too much in between drills. Just get there and rip in. Talk at the end.
- Always do a warm-up and definitely a warm-down, and stretch at the end.

Well done to all of you. Keep training hard and doing better for our mob. I will keep an eye on all the social media posts so feel free to tag me in.

Enjoy your pre-season, my mob.

**Dean Widders is a proud Anaiwan man. He played 159 NRL games for Sydney Roosters, South Sydney and Parramatta and 60 Super League games for Castleford. He is the NRL Indigenous Pathways manager.*



Old Trafford will host the final of the Rugby League World Cup next year. Picture: Getty Images

A Kangaroos' buy-in for World Cup 'war cry'

By TOM LAW



RUGBY League World Cup (RLWC) organisers have released the updated schedule to the belated tournament, pushed back to 2022 in the wake of withdrawals from Australia and Aotearoa New Zealand.

The Kangaroos will face Fiji in Leeds, Scotland in Coventry and Italy in St Helens and will be hoping to line up a path to a Manchester final.

Australia's last outing in 2019 featured four Indigenous players – Josh-Addo Carr, Latrell Mitchell, Jack Wighton and Wade Graham. With the development of Alex Johnston, Cody Walker and others since, it is not unrealistic to expect even more Indigenous representation on the international stage.

The value of Indigenous players to the Kangaroos will be highlighted and contrasted with other Australian sports sides. The tournament will avoid a scheduling clash with the FIFA World Cup in Qatar – where the Socceroos, should they qualify, have not fielded an Indigenous player in 10 years.

The Kangaroos will be favourites at the RLWC but it will by no means be a fait accompli. They suffered a 16-12 loss to Tonga in their last outing, while Aotearoa New Zealand is the world's No 1-ranked side. Add to this, further bolstered Melanesian and Polynesian squads, home advantage for England and a less than hospitable reception for the Australians from the fans, and it all combines for a great challenge for Kangaroos coach Mal Meninga.

That frosty reception will be felt from the fans' reactions as much as the autumnal British weather. It is indicative of a sense of betrayal, a lack of international solidarity after the "selfish, cowardly and parochial" withdrawal.

England has lived without domestic Covid restrictions for over four months, with both the Wallabies and All Blacks touring the Northern Hemisphere in that time.

With NSW's scrapping of hotel quarantine for the fully vaccinated, NRL

concerns over rest periods, or safety concerns, have been rendered moot and have shown for what they really are: a political power-grab from the NRL's big guns.

Animosity should not, however, extend to Indigenous and Māori players; those who put their heads above the parapet and declared their willingness to participate when their countries would not.

Former Eel Brad Takairangi mooted the replacement of the recalcitrant Kangaroos and Kiwis with Indigenous and Māori sides, an idea seconded by Blake Ferguson.

With players overwhelming opting to play, from an anonymous RLPA survey, the entire episode sat uncomfortably. The optics of the administrators, rich white men, ordering about Indigenous and ethnic minority players (not to mention women and wheelchair players), continues to sit rather uncomfortably.

Inclusivity at its heart

But the die is cast, and work has gone into making next year's tournament as good as it can be. The Kangaroos will play the part of pantomime villains, but respect and recognition of the principled and proud stances by Indigenous players will not be forgotten.

With that in mind, an Indigenous 'war cry' for Australia must be on the table.

Organisers confirmed that ceremonies (like the Kiwi Haka, Tongan Sipi Tau or Fijian hymns) will be announced closer to kick-off after coordinating the sports presentation element of the tournament. But providing there is the desire, and that it does not just reek of tokenism, an Indigenous ceremony to match that seen in All-Stars fixtures and by Pasifika nations would surely warrant inclusion.

Inclusivity has been at the heart of this tournament. Women's and wheelchair editions will run concurrently, with players receiving equal payment from the tournament. Any such spectacle, coming over 50 years from its last outing on European soil, would provide much needed recognition for Indigenous contribution to rugby league, as well as Australia in general. It would have to be Indigenous-led,

receiving buy-in from non-Indigenous players as well as a deeper understanding about the significance of Indigenous history and continued habitation on unceded territory. It would not be a recognition of territory, but a recognition of Indigenous culture, and its importance for Australia as a whole. It would also be a counter-balance to prevailing discrimination in both the UK and Australia.

British history of the Empire as a whole, let alone that of the 'Antipodes', remains shamefully (and in all probability deliberately) neglected by the curriculum. The historic and contemporary mistreatment of Indigenous Australians is, for most in the UK, quite literally a world away.

But racism is racism, and the demographics in which the game is most popular have seen racism rise in recent years. Northern England voted in not insignificant numbers for Boris Johnson's Conservative Party in 2019 – the same man that referred to Commonwealth crowds as "piccaninnies" with "watermelon smiles."

Their electoral strategy explicitly targeted 'Workington Man', named after the rugby league-loving town in Cumbria. In this season's Super League, a fan racially abused Polish-born England international Mikołaj Ołędzki, while Ryan Turner reported online abuse after competing for Jamaica.

Rugby league can be the perfect sporting instrument through which to achieve a change in mindset. More than half of the English Super League clubs have featured Indigenous players in their squads in 2021 or 2022. When the competition resumed after lockdown in August 2020, the Black Lives Matter movement that saw Premier League players take the knee was replicated by Wakefield's David Fifita and Wigan's Jai Field, shoulder-to-shoulder under the Indigenous flag.

The tournament has had 'legacy' as a key part of its mission.

What a legacy it would be if, having lifted the Paul Barrière Trophy in front of 75,000 spectators, Indigenous contributions to rugby league and Australia were finally recognised.

There is just the small matter of winning first.

McKenzie joins SANFL's Crows

By PETER ARGENT



A CHANCE to play and train in an AFL environment was the hook that convinced Isaya McKenzie to join the Adelaide Crows' SANFL team for the 2022 season.

Fresh from an exceptional season with Willaston in the Barossa, Light and Gawler Association this year, McKenzie said the opportunity to play league football in the SANFL in a professional environment with the Crows was one he could not pass up.

The 23-year-old Ngarrindjeri and Adnyamathanha man was invited to train with West Coast in the 2020 pre-season in the hope of securing a rookie contract with the AFL club, but he suffered a serious ACL injury and his dream was over.

"I had a really good experience with West Coast, but unfortunately I did my ACL so now I'm just trying to get back into the swing of things," McKenzie said.

"I wanted to get back into SANFL because I thought I'd kick myself later on in life if I didn't give it another shot.

"The Crows ended up being the best option for me. They were very accommodating for me and my family and enticed me to come across.

"The ability to potentially train with the AFL boys as well is a bonus.

"I just want to go out and showcase my skills."



Isaya McKenzie will join the Adelaide Crows' SANFL side for the 2022 season.
Picture: Peter Argent

Dreams that come true at the AFL draft

THE 2021 AFLM draft last week made more than a few football dreams come true for many young players whose years of hard work and determination had finally paid off with selection. Hearing your name on draft night would be a pretty special feeling.



Shelley Ware

The families and friends of the draftees brought tears of joy to a special occasion which showed how strongly some of these young men worked to get to this.

I have a feeling that Nasiah Wanganeen-Milera, who is heading to St Kilda, will have some pretty special support. His uncle is football legend, two-time premiership player and Brownlow medallist Gavin Wanganeen, who was more than happy to give his nephew a shout-out on his socials: "It's been a long road and it's only just the beginning, neph. Aim for the stars."

One thing I noticed from the lead-up to this year's draft was the astounding levels of confidence and poise in front of the cameras that these young men already possess.

This is a world away from the draftees of years gone by, including Eddie Betts, who I remember as being painfully shy when the cameras were in his face. These days, the young draftees sound and look like they already have years of experience in front of the cameras. Maybe the age of social media is serving them well.

COVID impacted on the draft again with much of it streamed to various locations due to travel restrictions. Still, it was great to see many current players on hand to surprise some of the new draftees, their new teammates, and presenting them with their new club's jumpers. I loved that the No 1 draft pick, Jason Horne-Francis actually slept in his new North Melbourne jumper. The Roos will be happy with that, no doubt.

The father-son rule was given a good run in this draft, with five sons of retired greats joining the clubs of their fathers.

I was happy to see the son of Port Adelaide champion Peter Burgoyne, Jase, heading to Port. "He belongs at Alberton" was how the proud club put it on their socials. Jase will also have the guidance of his uncle, AFL premiership player Shaun Burgoyne, who joined the club in an off-field support role when he retired at the end of this past season, and obviously from his mum, Ann-Marie Cooper, the sister of Geelong premiership player Matthew Stokes. The young man Jase will never be short of advice and a few handy tips along the way at Port Adelaide.

Nick Daicos, son of Collingwood legend Peter, joined the Magpies on draft night, joining his brother Josh there, too. Peter won a flag with the 'Pies in 1990.

Jackson Archer will follow in the footsteps of his father Glenn at North Melbourne. Glenn, a hardman of his time in football, won two premierships at the Kangaroos in 1996 and 1998.

Sam Darcy will join the club his father, Luke, played at, the Western Bulldogs in the 1990s and early 2000s.

And Taj Woewodin joins Melbourne where his father Shane played and where he won a Brownlow in the early 2000s.

Jesse Motlop was snapped up by Carlton. Jesse is the son of former North Melbourne and Port Adelaide player, Daniel. Jesse was not eligible as a father-son selection because Daniel hadn't played enough games for either club to have that as a qualification, which is 100 games.

**Shelley Ware is a proud Yankunytjatjara and Wirangu woman from Adelaide. She appears on AFL.com.au's Colour Of Your Jumper.*

Father-son rule now a proper family tradition



THE AFL's most 'romantic', and somewhat controversial, rule is alive and well after another

five father-son selections were made at the national draft last week.

Jase Burgoyne was recruited by Port Adelaide with pick 60, following in the footsteps of his father.

Burgoyne, the son of Port Adelaide premiership player Peter Burgoyne, arrives at the Power just weeks after older brother Trent was delisted by the club.

There was a flurry of late father-son selections as the draft wrapped up last Thursday, with North Melbourne able to take Jackson Archer at pick 59.

Archer, the son of Kangaroos legend Glenn Archer, has similar traits to his Shinboner of the Century father.

AFL premiers Melbourne have shown their sentimental side by using the final pick of the national draft to recruit Taj Woewodin as a father-son selection.

Unlike top-end father-son prospects Sam Darcy (Western Bulldogs) and Nick Daicos (Collingwood), Woewodin did not attract a bid from a rival club.

It allowed the Demons to wait until pick 65 to snap up the East Fremantle midfielder.



Port Adelaide premiership player Peter Burgoyne congratulates his son Jase Burgoyne who will join the club following the AFL draft last week. Picture: Peter Argent

Woewodin is the son of 2000 Brownlow Medal winner Shane Woewodin, who played 138

games for Melbourne over six seasons before ending his AFL career at Collingwood.

Darcy and Daicos were always going to end up at the Bulldogs and Collingwood, respectively, but those clubs were forced to match rivals' early bids to secure their key targets on draft night.

Carlton selected dynamic forward Jesse Motlop, son of former North Melbourne and Port Adelaide livewire Daniel Motlop, with pick 27.

But the young Motlop was not eligible to be a father-son selection for either the Kangaroos or the Power because Daniel did not play enough games for either club.

The father-son rule was first established in the 1940s, in the VFL. Since then, it has undergone numerous amendments.

In the 1990s, the rules governing father-son selections at the time were criticised by non-Victorian clubs which were somewhat handicapped by rules that favoured VFL-era AFL clubs.

Non-Victorian clubs had numerous conditions imposed on them in selecting sons of former players who had lengthy careers in the WAFL and SANFL in the 1980s.

Separately, with the AFLW now firmly established, the AFL will be looking at similar rules to allow children of current female players to join the clubs of their parent. — with AAP



Robert Lui will join Townsville in the Queensland Cup next season.

Lui returns to Blackhawks in Queensland Cup

By ALF WILSON



FORMER NRL and English Super league star Robert Lui will return to the Townsville Blackhawks in the Queensland Cup next year.

Lui, 31, last played in the Blackhawks' green jersey in the 2015 Queensland Cup grand final, in which Townsville lost to the Ipswich Jets despite claiming the minor premiership.

Lui returned to Jack Manski Oval in Townsville last week for the first time since then to begin pre-season training in preparation for the 2022 season.

A maiden title still eludes the north Queensland club and they will be looking at players like Lui who now has five seasons' experience in the Super League.

Lui played 127 games for the Salford Red Devils and Leeds Rhinos in the ESL. In the NRL, he played 89 games for Wests Tigers and North Queensland from 2009-2015.

Selfless double act, strength in numbers to complete marathon



A SELFLESS double act and the strength of three Indigenous women shone through at the finish line of their first marathon on Ngunnawal country recently. Bonnie Smith from Bourke in western NSW was joined by Joy Newman and Hope Davison from Canberra as the trio braved cold and wet conditions to complete the 42.195km course and add their names to the record books of the Indigenous Marathon Project's Class of '21.

The trio were the final

members of the 13-strong squad to have completed their first marathon.

They join the growing list of IMP graduates, now at 122 since 2010, to have completed the IMP program that includes a health, running, education, public speaking and media training program.

Interstate travel restrictions due to the ongoing pandemic prevented Smith from joining the rest of the squad in Alice Springs in October. In an act of selflessness, both Davison and Newman, who could go to Alice Springs, decided to forgo the trip to support Smith in the national capital instead.

That also meant five more weeks of training for the pair.

"I was really blown away by the strength and commitment of the women and the entire IMP 2021 squad," head coach Damien Tuck said.

"They completed what they set out to do and have grown immeasurably since our first camp in May. I am so excited to see what they do with their newfound experience and self-belief."

Tuck also reflected on the additional challenges the girls experienced throughout their training.

"Due to travel restrictions and lockdowns, Bonnie was

unable to travel to Alice Springs to race her marathon which was really tough on her after having to complete her 30km run by herself in her hometown of Bourke," Tuck said.

"Hope and Joy made the ultimate sacrifice and decided to postpone their marathon for an extra month to run with Bonnie in Canberra."

Times

Hope Davison (Yuin) – 5hrs-6mins-30s;
Joy Newman (Erub, Badu, Wulgurukaba) – 5:56:40;
Bonnie Smith (Wangkumara) – 5:57:10.



At the finish line in Canberra (from left) IMF founder Rob de Castella, Hope Davison, Bonnie Smith, Joy Newman and coach Damien Tuck. Picture: IMP

Moz, Byers round out Aussie 7s



THE Australian Sevens men's and women's teams have made their return to the World Rugby Sevens series as the Dubai leg kicked off last week.

Rhiannon Byers and Olympian Maurice Longbottom joined their respective sides, with a combined 12 debutants, at the tournament in the United Arab Emirates capital.

The Australian sides are a heady mix of youth and experience; the women's team has eight players under 22, while the men's side will look to draw on its core contracted playing group while also ushering through the next generation of players.

The streamlined men's squad features just eight full-time players in a move that will result in more players transitioning between the Olympic program and Super Rugby clubs, which saw Olympian Dylan Pietsch join NSW Waratahs in the 15-a-side game.

The overhaul comes after the men's and women's fifth-place finishes at the Tokyo Games.

The move will cut costs for Rugby Australia and also offer experiences in both arenas for some of the code's best emerging talent.

The men's side were drawn in a pool alongside Olympic champs Fiji, Canada and France.

The women were drawn with Olympic finalists France, Fiji, Canada and Brazil.

The World Rugby Sevens series runs from November through to May and takes in the United Arab Emirates, Spain, Canada, the United States, Singapore, France and England.

Prior to Dubai, the 26-year-old Longbottom has played in 102 series matches and has scored 61 tries for a combined 333 points.

Byers, 22, had played in 25 series matches and has scored 10 tries.

The Dubai leg of the Sevens series began last week on November 26.

Squads

Australian Women's: Charlotte Caslick, Lily Dick, Dominique Du Toit, Demi Hayes,



Maurice Longbottom

Madison Ashby, Tia Hinds, Alysia Lefau-Fakaosilea, Maddison Levi, Teagan Levi, Faith Nathan, Sariah Paki, Cassie Staples, Bienne Terita, Jakiya Whitfeld, Sharni Williams.



Rhiannon Byers Pictures: Rugby Australia

Australian Men's: Henry Hutchison, Nathan Lawson, Maurice Longbottom, Nick Malouf, Henry Paterson, Dietrich Roache, Joshua Turner, Darby Lancaster.

– with AAP

Big name with big shoes to fill



Nasiah Wanganeen-Milera will join St Kilda following his selection in last week's AFL draft. Pictures: Peter Argent

By PETER ARGENT



NASIAH Wanganeen-Milera is keen to make his own mark in football even with a surname that reveals a rich and strong heritage in the game.

The teenager last week was the first Indigenous player selected at the AFL draft. He will join St Kilda after the Saints used their first pick at No 11 in the first round of selections.

His uncle is Gavin Wanganeen, the first Aboriginal footballer to reach 300 AFL games, and win the Brownlow Medal.

He also won two premierships, with Essendon in 1993 and Port Adelaide in 2004.

His father, Terry Milera, played 30 games for St Kilda from 2012-2014 and at Port Adelaide and Glenelg in the SANFL.

"Both my parents have been important support over my football journey," Wanganeen-Milera said following the draft.

"Dad (Terry Milera) came into my life when I was three and has been a great asset to bounce ideas and information off from a football perspective and uncle Gav has been available if I wanted to discuss anything as well.

"I know all about Dad's marking attributes and there is a framed copy of his famous mark for Port Adelaide against Norwood at my grandparent's place.

"He most probably has bragging rights so far in this area, but I'll keep trying.

"I'm rapt to get this chance at St Kilda. I want to work hard in the pre-season and am keen to press my claimed for a game in round 1 next year."

At 187cm and 70kg, Wanganeen-Milera has played most of his football across half-forward and on a wing.

His kicking is elite and he is noted for his incredible side-step and evasiveness.

He played four games of SANFL league football in his 18th year, debuting during Indigenous Round (round 11) against Adelaide.



New Saint: Nasiah Wanganeen-Milera.

The Saints are happy.

"We're really excited to welcome Nasiah to St Kilda," St Kilda's head of list management James Gallagher said.

"Nasiah is a pure wingman with plenty of promising attributes. He has exceptional foot-skills and mobility, is calm under pressure and is deceptively quick when he hits top gear.

"We look forward to having Nasiah meet his teammates and coaches in the coming days and wish him a long and successful career in red, white and black."

Wanganeen-Milera won a senior premiership with Glenelg in the 2021 SANFL reserves grand final.

He collected 19 possessions in the grand final and kicked a goal in the Tigers' triumph. In the final quarter, he looked a step above the competition. That premiership was his second at the club. In 2019, he played in Glenelg's under-16 premiership-winning team where he kicked two goals.



Jesse Motlop



Jase Burgoyne



Eric Benning



Arthur Jones

Pathways leading Indigenous footballers to AFL draft

By PETER ARGENT



THE man who oversees the AFL's diversity program is pleased that the system is working after several Indigenous young men were selected in last week's drafts.

Eight new faces joined the growing cohort of Indigenous footballers in the AFL following the national and rookie drafts last week.

Paul Vandenberg is the manager of the AFL's national diversity pathways program and he said he had hoped the AFL will continue to back the system following on from the drafts' results. He also had praise for one AFL club.

"It is exciting to see new faces emerge in this draft," Vandenberg said.

"There are a number of exciting stories among this group and we are hoping the AFL will continue to back in the programs (to) look at the likes of Blake O'Loughlin and Isaiah Dudley in the February pre-season draft window."

St Kilda selected a quartet of Indigenous talent, headed by Nasiah Wanganeen-Milera in the first round (see above).

He was later joined by Marcus Windhager (round 3-pick 47), Jack Peris, son of Olympic gold medallist Nova Peris, and Josiah Kyle, both as Category B rookies.

The selections means the Saints now have eight Indigenous players on their list.

"It is wonderful to see St Kilda select three lads from their NGA Indigenous academy," Vandenberg said.

Jase Burgoyne took up the father-son option and joined Port Adelaide, where his father Peter played. Jase is the third generation of his family to have called Alberton Oval their football home.

Jesse Motlop was selected by Carlton (round 2-pick 27). The son of Daniel Motlop, Jesse played league football in the WAFL last season as a 17-year-old.

Arthur Jones joins the Western Bulldogs (round 3-pick 43) while Eric Benning, from the Warringarri Crows, is staying in Western Australia after Fremantle selected him (round 4-pick 54).

Later, Ben Davis (Adelaide) and

Cameron Ellis-Yolmen (Brisbane) returned to their respective teams after their clubs underwent their various list management exercises.

There are now 82 Indigenous male players in the AFL and 21 Indigenous female players in the AFLW heading into season 2022.

At the end of the 2021 season, 18 AFL Indigenous players either retired or were delisted (including Davis and Ellis-Yolmen).

In the 2006, 25 Indigenous players were added to AFL lists and in 2008, 19 Indigenous players were drafted.

The complete club lists for 2022 are yet to be finalised as most clubs will have training players up to Christmas and across the first couple months of the new year.

Hayward juggling school studies with cricket career

By KRIS FLANDERS



BLESSED with a safe pair of hands in the outfield in the Women's Big Bash League, it should come as no surprise that Ella Hayward found juggling sport and study relatively easy.

At 18, Hayward is one of the youngest members of the Melbourne Renegades squad, and in the team's run up to the finals, she was not only studying her opposition but also studying for her HSC exams.

"I didn't find it too difficult. Obviously it was a challenge; I don't deny that," Hayward said. "I did my subjects at the hotels with a

supervisor, but it was a great balance between the two really.

"When my cricket wasn't going the best it enabled me to concentrate on my schoolwork, or if my studies were freaking me out then it was my cricket game or training that calmed me down."

The off-spinner recently sat a three-hour English exam and an hour later found herself playing against Sydney Thunder.

Hayward praised the Melbourne Renegades club for their enormous show of support during this important stage of school.

"Everyone has been really great and I feel very lucky," she said.

"My coach (Simon Helmot) told me when I need to study, do that. He told me that

education is important and that comes first and was always checking up on me.

"The Renegades staff have been so supportive and that made things easier for me. On that day of the English exam when I got to the ground, all of my teammates asked me how I went and they helped me focus and made me feel comfortable."

Hayward said she regards the Renegades and her club side, the Melbourne Cricket Club, as family. She says it's that connection that has made both sides a force in their respective competitions.

"I've always loved the team environment culture that exists within cricket. That's what attracted me to the game in the first place over other sports," she said.

"I've been with the Melbourne Cricket Club since I was 13 or 14. It's a great place with amazing people and facilities. They've given me so many opportunities and I was part of a premiership there a few years ago as well."

Much like the sisters the Jawoyn woman gained from playing with Victoria at the National Indigenous Cricket Championships in Alice Springs.

"It's great to be in an environment where everyone brings that identity. It's such a privilege to be part of," she said.

"It's great to see that there is five of us (Ash Gardner, Mikayla Hinkley, Hannah Darlington, Anika Learoyd) who've come from the Imparja Cup."



Melbourne Renegades' Ella Hayward played a key role for her side during the 2021 WBBL season. Picture: Getty Images

Renegade with the cricket power-play

By KRIS FLANDERS



ELLA Hayward burst onto the elite cricket scene when she took a dazzling 4-16 playing for Melbourne Renegades in a match against arch-rivals Melbourne Stars in the Women's Big Bash League last year.

To date, those are the teenager's career-best figures in the WBBL, the elite level of womens Twenty20 cricket in Australia.

That performance certainly let the Renegades' coaching staff know that Haywards was a player to watch.

The 18-year-old has continued to impress with her deceptive and effective off-spinners with team captain Sophie Molineux throwing her the ball in the all-important 'power-play' overs.

"I'm just looking for improvement and while I've taken the same amount of wickets, I think this season I've bowled better," Hayward said.

"I've been more economical and consistent. My self-belief has grown.

"To have our captain and coach (Simon Helmot) put that faith and responsibility on me has been huge.

"To have that challenge is something I've really taken on and enjoyed.

"The batters you are bowling to are of high quality and one small mistake and you can end up in the stands, but that's part of the risk with spin bowling too.

"When your bowling plan all comes together then it's rewarding and a great feeling to take those wickets and I'm working really hard on that aspect of my game."

The Jawoyn woman was a big part of the Melbourne side's incredible rise this season..

The Renegades finished the regular season in second place with eight wins from the 14 qualifying games – one win less than the top of the table Perth Scorchers. They were bundled out at the challenger-final stage of the WBBL by a resurgent Adelaide Strikers last week.

"We've all been competing and backing each other. We are a tight-knit group both on and off the field," Hayward said.

"It's been a pretty simple recipe of just playing for one another and that desire to always be at our best."

The Renegades' batting order at the top has been on fire this season, particularly from Harmanpreet Kaur, who is in the top 10 scorers in the WBBL with over 400 runs. She was named player of the series.

But that also meant Hayward and the other bowlers in the team have

had little to no time in the middle with the bat. In the final against Adelaide, Hayward defied all that and made her best score this season, a handy 18 not out off 23 deliveries.

"With such a quality line up you want the top-order batters to do their jobs," she said.

"I've done a lot of batting in my juniors and at grade level, I do enjoy it. It's something I practice in the nets at training and I'm always looking to improve my batting."

With the 2021 WBBL season now over, Hayward and her sporting contemporaries turn their attention toward the 50-over Women's National Cricket League, which begins on December 16.

Hayward will take up her spot with Victoria and will be looking to go one better. The Vics lost to Queensland in last season's final.

Hayward showed her skills in this format of the game in the final when she took 2-53 from her 10 overs. She also knocked out a quick-fire 17 not out off 16 deliveries.

"Like the other states we will have our Australian players for the early games and then it's up to the rest of us to take the side further into the competition," Hayward said.

"I think we have the players to put in top performances and make the finals again."

Darlington named in WBBL's Team of the Season



SYDNEY Thunder captain and young gun Hannah Darlington has been named in the 2021 Women's Big Bash League Team of the Season.

At just 19 years of age, Darlington responded to being thrust into the Thunder captaincy by ending the campaign as her side's leading bowler with 16 wickets at 20.75.

It caps off a great start to the summer after Darlington also won selection in the Australian squad in the recent series against India.

Darlington was one of three fast bowlers in this season's merit XI.

Her Australian teammates Darcie Brown (15 wickets) and Tayla Vlaeminck (13 wickets) bring searing pace and swing to the bowling attack.

The team is captained by Perth Scorchers captain Sophie Devine, who led from the front as her team secured a home

final in Perth. Devine plundered 407 runs at 33.91 apiece and at a strike rate of almost 131.

Devine is joined at the top of the order by her Scorchers opening partner Beth Mooney. The current number one T20 International batter on the ICC rankings also leads the leaderboard with 528 runs from 13 innings at an average of 52.80 and strike rate of 132.

Georgia Redmayne takes the gloves in the Team of the Season after claiming 17 dismissals (13 catches, four stumpings) behind the stumps for the Brisbane Heat.

The side's middle order features Harmanpreet Kaur (399 runs, 15 wickets), Grace Harris (403 runs, six wickets) and Tahlia McGrath (264 runs, 10 wickets) who stood up when required to ensure their sides finished in the top four.

The spin-bowling department is led by the Heat's Jess Jonassen and Strikers' Amanda-Jade Wellington. Jonassen claimed 21 wickets in just 45.1 overs.

The side is coached by the Renegades' Simon Helmot, who oversaw a remarkable year-on-year turnaround for his club.

The Renegades finished seventh last season with just four victories, but doubled their win count to secure a top-two spot this season.

2021 WBBL Team of the Season

Sophie Devine (Perth Scorchers) (c)
Beth Mooney (Perth Scorchers)
Georgia Redmayne (Brisbane Heat)
Harmanpreet Kaur (Melbourne Renegades)
Grace Harris (Brisbane Heat)
Tahlia McGrath (Adelaide Strikers)
Jess Jonassen (Brisbane Heat)
Amanda-Jade Wellington (Adelaide Strikers)
Hannah Darlington (Sydney Thunder)
Tayla Vlaeminck (Hobart Hurricanes)
Darcie Brown (Adelaide Strikers)
Coach: Simon Helmot (Renegades)



Hannah Darlington was named in the 2021 WBBL Team of the Season.

AIS undertakes study of concussion in sport



RESEARCH comparing the brain health of retired athletes from collision and non-collision sports will be part of a comprehensive and collaborative concussion project being led by the Australian Institute of Sport.

The AIS has welcomed \$340,000 in government funding for the Concussion and Brain Health project (2021-24) which will contribute to the evidence and understanding of sport-related concussion and continue to prioritise the health of Australian sport

participants. The project has begun and will be delivered by 2024, comprising two major components.

The AIS will work with medical experts and researchers to update the Concussion in Sport Australia: Position Statement, a concussion management resource launched in 2019 and endorsed by more than 50 leading medical and sporting organisations.

Additionally, the AIS is collaborating with the Hunter Medical Research Institute, University of Newcastle and University of Canberra on a research program that will assess the brain

health of retired elite level athletes.

The AIS launched the Concussion in Sport Australia: Position Statement, a collaboration with the Australian Medical Association, Australasian College of Sport and Exercise Physicians, and Sports Medicine Australia. It will be updated by the start of 2023 and will address the latest evidence on concussion in female athletes, concussion in para-athletes, potential implications for long-term brain health and the utility of specific physiotherapy-guided rehabilitation in the management of concussion.



Brenko Lee will begin pre-season training at his new NRL club Brisbane Broncos. Picture: QRL

Lee joins new teammates at the Broncos

By ALF WILSON



MELBOURNE Storm premiership player and Queensland State of Origin back Brenko Lee will start pre-season training with his new club

Brisbane Broncos this week.

The 26-year-old Lee, of Badu Island descent, arrived in Brisbane last week to take up his new two-year contract at the Broncos, but not before undergoing a mandatory 14-day stretch of hotel quarantine.

Lee had been living in Melbourne with his wife Suzanne and their baby when he got to the go-ahead to travel to Brisbane on November 13.

Lee said was feeling extremely fit and was delighted to be in Brisbane where many of his family live.

The Brisbane Broncos finished a lowly 14th on the NRL ladder last season and have recruited well.

"From when I was a little boy I dreamed of playing with the Broncos," Lee said.

"Melbourne wanted to keep me and were looking at their salary cap (but) my decision (to join Brisbane) was because I will be closer to family.

"(Storm coach) Craig Bellamy spoke to me with some words of wisdom and he supported me."

Experienced Brenko has 67 NRL appearances and 24 tries to his name.

He is contracted to the Broncos until the end of 2023 season.

Lee had an impressive record and in the 2020 season in which he won a premiership and played for the Maroons.

Kyah's sky ball the one that got away



KYAH Simon was perfectly poised to get the Matildas back in the game against the United States at Stadium

Australia last week.

The first game of the two-game international friendly series saw a crowd of 36,109 fans, a new record for a stand-alone Matildas game.

The Americans were on the board in a head-spinning 24 seconds from kick-off when an error in defence saw Ashley Hatch put the ball past goalkeeper Teagan Micah, in for incumbent Lydia Williams.

Simon had the chance to equalise in the 38th minute when she found the ball at her feet and a wide open goal mouth just metres away, but she blasted the ball over the crossbar.

Rose Lavelle doubled the Americans' lead in the 49th minute and skipper Lindsey Horan added a third from the penalty spot in the 68th which saw the visitors win 3-0.

The second friendly was played on Tuesday.



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Queensland captain Paul White whips the ball to the on-side at the NICC in Alice Springs in 2020.

Imparja Cup stays but doubts on NICC

By DARREN MONCRIEFF



ABORIGINAL cricket's annual national championships is likely to move away from Mparntwe/Alice Springs for the first time.

Cricket Australia (CA) is considering its options for next year's National Indigenous Cricket Championships, which has been held in Alice Springs since inception.

While NT Cricket last week locked in the Territory town and community Imparja Cup tournament in Alice Springs for February 13-18 next year, Cricket Australia, which has oversight of the NICC, could not commit to

dates or a location as ongoing travel restrictions across the country continue to play havoc with scheduling.

The 2021 NICC was cancelled last February, while Imparja went ahead.

In a statement, CA said the uncertainty surrounding travel was its main concern.

"Cricket Australia have yet to decide what it will do with the National Indigenous Cricket Championships," the statement said.

"(The NICC) was cancelled last year given the tough travel restrictions caused by the pandemic.

"While vaccination rates are on the up, there remains uncertainty surrounding state borders reopening

to the degree that will allow freer interstate travel."

It is expected the picture will become clearer in coming weeks.

The Imparja Cup began in Alice Springs on January 26, 1994, as a community cricket tournament.

It quickly grew and by the early 2000s it made its first tentative steps as a national competition.

By the mid-2010s it had become a fully fledged national competition.

In 2016, a CA restructure saw it rebranded as the National Indigenous Cricket Championships while the Imparja Cup name was retained and reverted back to a Northern Territory town and community only tournament.

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Muirhead to step up for Brumbies' Super campaign



THE ACT Brumbies have confirmed their squad for the 2022 Super Rugby Pacific season, which kicks-off on February 18 in Auckland against Moana Pasifika, in which winger

Andy Muirhead will line up for his sixth season.

Muirhead joined the Brumbies midway through the 2017 season and scored a match-clinching double in Buenos Aires in just his second game for the club.

He recently signed on with the club to the end of the 2022 season.

"The club gave me an opportunity to play professional rugby, to live out my dream and I feel this is the best place for me to continue my career," he said.

"Canberra is like home for me now, and with the friends I've made both in our squad and with Royals, there's no place I'd rather be."

A proud Indigenous man, Muirhead was a driving force alongside Ngunnawal man Budda Connors in the creation of the side's first ever Indigenous playing jersey for the 2021 season.

— with ACT Brumbies



ACT Brumbies winger Andy Muirhead will remain at the Super Rugby club to the end of 2022
Picture: Getty Images



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Brad Hardman with legendary boxing trainer Johnny Lewis at the gym where Hardman trains young men lessons for the ring and life. Picture: Supplied

International game rising for the open-minded

DURING the early 2000s, Australia's 'Code Wars' were in full swing. Sports expansion was in the air. Major and regional newspapers reacted to plans by the then-A-League, AFL, NRL and Super Rugby with provocative headlines, using terms like 'Invasion' and intros like "(this sport) has stepped on toes with bold plans to insert a team into blah blah blah".



Darren Moncrieff

I clearly remember the Gold Coast as a type of 'ground zero' for the code-war warriors. The NRL were putting together the Titans, the AFL were assembling a team to form what would become the Suns, Rugby Australia had the East Coast Aces at nearby Robina and the odiously oblique Clive Palmer was telling everyone how the A-League's Gold Coast United would make all other sport teams in the region obsolete.

For sports lovers, it was a blissful couple of years – except for anything about Clive Palmer – because sport was growing and was everywhere. Take your pick. For the narrow-minded, however, it was a time to entrench their prejudices. By then online sports forums had exploded and a cursory glance at the trending topic or thread of the day in any one of those was a deep-dive into the minds of the unhinged. It was sometimes unsettling.

I hope it isn't just me, but I have noticed a shift in this code-prejudice in recent times. The Titans will be flying soon, the Suns are still here, the Aces have retreated, but rugby union remains steady and the world game is as relevant as ever, sans Palmer, thankfully.

The Matildas are everyone's team at the moment and with the Women's World Cup here in 2023 and, as automatic qualifiers, they will be front and centre of everything related to it. With Aboriginal established players in Kyah Simon and Lydia Williams, and Jada Mathyssen-Whyman on the periphery, the Matildas' fortunes are also ours.

If not for a court-proven corrupt voting process at FIFA, Australia may have been preparing to host the 2022 (men's) World Cup. Instead, the biggest sporting event in the world is heading to that beacon of absolute freedom of human rights Qatar next year.

Regardless, the Socceroos' recent friendlies have seen a greater engagement for even the casual fan of international football. And the rebranding of the domestic competition as A-League Men and A-League Women was, I think, a masterstroke.

A broad selection of professional sport in our own backyard enhances the experience as a sports lover. Take a look around. Particularly in these pages, seeing our people in their various sporting endeavours gladdens the heart.

Rather than retreating away from what we may not know, embrace different. Our people in various sports opens the eyes to what is possible, of what we thought we knew, and toward a more appreciative level of engagement in the various games we play. There is nothing quite like it.

**Darren Moncrieff is a Wadjarri-Thakarrri/Yinggarda man from Kuwinyardu (Carnarvon) in Western Australia who started with Yamaji News in 1997 and freelanced in WA's Kimberley region and in the Northern Territory. He is sports editor at the Koori Mail.*

**Got something to say?
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Hardman by name, hard man by nature

By KRIS FLANDERS



TWENTY-FIVE years ago, Brad Hardman's world almost came to a devastating end. He and some friends set out on a drive that ended with an accident involving a power pole which led to the tragic death of one of those friends.

Hardman lost his right leg, from the knee down, in the crash. He was 15.

At the time, the then-teenager was a promising rugby league player with the Penrith Panthers' junior teams but that day those dreams were dashed. Hardman would spend the next six months in rehabilitation, on the operating table, and learning how to walk with a prosthetic leg.

"One minute, you're thinking you're going to play first grade, the next minute, you're waking up in the hospital. It all changed; life changed

dramatically," Hardman said.

That accident wasn't even rock bottom. Hardman was angry at everyone and angry at the world. He was on a slippery slope that involved alcohol, a dangerous combination given his tempered mental state.

Hardman's lightbulb moment came in 2005 with the birth of his daughter, Tanika. He now had a reason to curb his self-destructive ways because now someone needed him to be the best version of himself.

"My daughter needed me and I needed to be a father for her," he said.

"It was my choice to choose her over the other lifestyle. I couldn't do that (lifestyle) anymore."

Hardman, 45, had become a fan of golf. He researched golf for amputees and discovered a whole new world of sport to throw himself into.

He played in Japan, Korea and at the NSW and Australian Opens for amputees, plus the Indigenous Open in

Alice Springs. Hardman also held on to his love of boxing.

He was boxing for fitness when he first met one of Australia's best trainers, the legendary Johnny Lewis, trainer to some of the greatest including Jeff Fenech, Jeff Harding and Kostya Tszyu.

With some talented boxers under his own watch, including Kobie Duncan and Oscar Doane, Hardman says being a boxing trainer allows him to impart some life lessons and knowledge onto these young men.

"I try to instil in my fighters to have that mental toughness and also getting through that pain barrier in boxing – to hit and be able to take a hit and keep boxing," he said.

"It's also about building that rapport with them and that belief and trust in each other. You teach them to be a better person too, not just train them to box, you also guide them outside the ring, in life."

NBL navigating tricky COVID outbreaks



THE NBL was hit with a second cancelled pre-season game in a week due to COVID-19.

Last Saturday night's NBL Blitz match between Illawarra and the Sydney Kings was called off because of a positive case in the Hawks' ranks.

All Illawarra players and staff are double vaccinated

against COVID-19, but the positive case attended a Hawks training session.

It was a major blow to Illawarra's preparations for the upcoming season after their scheduled match against New Zealand last week on Thursday was cancelled after four members of the Breakers' squad tested positive.

All members of the Hawks are considered close contacts and needed to return a

negative test before leaving isolation.

"The coaches and players were obviously disappointed not to have a chance to play in front of their home fans, especially after (last week's) match-up with the Breakers was also cancelled," Hawks president Dorry Kordahi said.

"The safety of our players and coaches is of the utmost importance and we will continue to follow the advice of

medical professionals as we assist with the team's return to the court."

The NBL is bracing for fixture disruptions during the 2021-22 season, which is set to get underway this weekend, also because of Western Australia's strict border stance.

But NBL commissioner Jeremy Loeliger is confident all clubs will play their allotted 14 home games this season.

– AAP



Alice Springs hit for six?



NSW captain Tyran Liddiard with the NICC trophy after the Blues defeated Queensland in the final at Traeger Park in Alice Springs in 2020. Picture: Cricket Australia

National cricket championships maybe on the move



ABORIGINAL cricket's main event could be on the move from its foundational base for the first time as ongoing travel restrictions across the country continue.

While NT Cricket locked in February next year for the territory-wide Imparja Cup in Mparntwe/Alice Springs, Cricket Australia is considering moving the National Indigenous Cricket Championships away from the regional centre for the first time.

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Wanganeen-Milera tops draft school of '21



NASIAH Wanganeen-Milera has topped the AFL's 'Draft Class of '21' following his selection by St Kilda at the national talent extravaganza last

week.

The teenager from South Australia was the first Indigenous player chosen at the draft when the Saints used their first pick at No 11 in the first round of selections.

Wanganeen-Milera won a premiership with Glenelg in the 2021 SANFL reserves grand final. He played three league games, too.

He was joined in the draft by other Indigenous young footballers including Jesse Motlop, son of former North Melbourne and Port Adelaide forward Daniel Motlop, who was selected by Carlton in the first round.

Jase Burgoyne, son of Port Adelaide

premiership player, Peter Burgoyne, was chosen by Port via the father-son rule.

Western Australian pair Arthur Jones and Eric Benning were picked by the Western Bulldogs and Fremantle, respectively. Both played for Claremont in the WAFL.

Jones is the nephew of former AFL player Andrew Krakouer.

Benning joined Claremont from Waringarri Crows based in Kununurra in the East Kimberley Football League.

In the rookie draft, St Kilda picked up a trio of Indigenous players – Josiah Kyle, Marcus Windhager and Jack Peris, son of Olympic gold medallist, Nova Peris.

Also in the rookie draft were Ben Davis, by the Adelaide Crows, and Cameron Ellis-Yolmen, by the Brisbane Lions.

● More, pages 49, 51



Nasiah Wanganeen-Milera



Jase Burgoyne Pictures: Peter Argent

Key social issues at JMF's week-long discourse



THE foundation named after the first Indigenous man selected to play for the Socceroos held a series of live events last week that put the spotlight on gender equality and the power of the international game to unlock the potential of Indigenous girls and women.

John Moriarty Football's (JMF's) 2021 Indigenous Football Week (IFW21) on November 22-27 saw some of football's best take a deep dive into gender equality issues in football and specific intersectional challenges Indigenous girls and women face.

IFW21 featured a quality line-up of top Australian football experts and identities including current players

former Young Matilda and current Adelaide United A-League Women player Marra woman Shadeene Evans, Sydney FC goalkeeper Yorta Yorta/Wiradjuri woman Jada Mathysen-Whyman, and Canberra United Kanulu/Gangulu woman Allira Toby, among others.

"Women's and girls' football is the fastest growing area of Australian

football and we are certainly seeing this in JMF," JMF co-founder the first Indigenous man selected for Australia John Moriarty said

"Indigenous Football Week is about the power of football to create change for good. It is a chance to bring the football community together to support inclusion, cultural recognition and diversity."

 Moz, Byers carry Aussie 7s hopes in Dubai, page 50