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Rachel Dean, from Cairns, and Waynead Wolmby, from Aurukun, were happy to have completed a 30km course through Cairns in preparation for the Indigenous Marathon Project's midnight marathon in Alice Springs next month. *Picture: IMP*

Runners put in a marathon effort



THEY are just six weeks away from achieving their marathon dreams and, for Rachel Dean and Waynead Wolbmy, completing a 30km course this month was another step in the right direction.

The pair are part of the Indigenous Marathon Project's 2021 intake of 12 runners from across the country who are preparing for the midnight marathon in Alice Springs in October.

Dean, from Cairns, and Wolmby, from Aurukun, joined their fellow marathon aspirants in plotting their own course in their respective communities.

Due to COVID-19 travel restrictions,

the IMP squad was unable to meet for their fourth training camp at Jabiru in the Northern Territory, so running a 30km course at home was the next best thing.

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System failing kids

AN Aboriginal
grandmother from
central Australia has
told a royal
commission that too
many children were
being taken from their
families without

consultation. Last week the Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability focused on the experiences of Indigenous children with disability in out-of-home care.

The hearing aims to provide an insight into the life course for Indigenous children with disability and their experiences, including cumulative and systemic abuse and neglect by multiple systems.

Central Australian Strong (Aboriginal) Grandmothers Group member Kumalie Kngwarraye said too many children had been taken from their families.

"A lot of those kids, young men, young women, do have disabilities," she said via video link.

"They got something wrong with their eyes and hearing, or maybe they didn't get a chance of a good education.

"My perspective is that the system does fail our people, our kids, and our kids in custody, and our kids with disability." Ms Kngwarraye said more Aboriginal people needed to be trained and employed as carers so children could remain in their communities.

A 17-year-old Aboriginal boy with disability who has been in and out of detention since he was 10, told the royal commission that being inside was better because at least he has access to programs and activities.

"When I'm in here (Darwin's Don Dale Youth Detention Centre) they give me everything and then when I get out it's, like, they just kick me out on to the streets ... nothing," the boy said.

The young man said he'd been placed in 20 Darwin foster homes in his life, but had never had an Aboriginal carer or caseworker.

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Glass tool tells story of invasion

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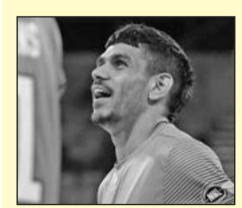
Cheryl puts our children first

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Family wins footy premiership

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Hickey joins Melbourne United

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MY FAMILY Michael Banu (Innisfail/Boigu Island)



ISHING and camping are great recreation for me and family members. Living at Innisfail enables us to do lots of both.

Innisfail has many rivers and creeks and is located about 90km south of Cairns and not far from the ocean.

I had travelled to Townsville, which is 250km south of Innisfail, on September 18 with my brother Spencer Banu and close relatives Mark Anau and Aaron Anau to visit other family members.

Your photographer saw us down along the Strand having a yarn about life and we were happy to talk to the Koori Mail.

It was an idyllic location with many people including families around and an excellent place to talk.

I am aged 24 and have relatives all around north Queensland and the Torres Strait islands, including on Boigu Island where many of my relatives are from.

We also have numerous relatives from the Marama and Toby families who also have links with Boigu, which is not far from PNG.

At Innisfail, we go fishing at various places and have success catching mud crabs at Ninds Creek. But, when we go to Coconut Beach fishing, we are wary of the resident saltwater crocodile.

Camping together at different places around and near Innisfail and at Mission Beach a bit south is always

Sometimes we just have a family barbecue and also enjoy rugby league in the

football season.

I am a passionate North **Queensland Cowboys** supporter in the NRL whilst the other three go for the Melbourne Storm.

Spencer, Aaron and I also follow the Innisfail Leprechauns in the Cairns and District Rugby League competition whilst Mark supports rival club Mossman Port Douglas Sharks.

But at Allblacks carnivals we all go for the Boigu Island side Malu Kiwai.

It would be good to get up to Boigu, but we keep in close contact with family there and on other Torres Strait islands through social media.

Life is very good for me, and family is one of the main reasons.

– as told to Alf Wilson

Spencer Banu, Mark Anau, Aaron Anau and Michael Banu.

SHARE YOUR FAMILY WITH OUR READERS

If you would like to see your family featured in the 'My Family' section of the Koori Mail, email a high-resolution digital photo to editor@koorimail.com along with a full caption (always reading from left to right) and between 350 and 400 words about your family. Tell us who is in your family, what you like to do as a family, your traditions and achievements, and what is important to you.

OUR CHILDREN



Lolo, 7, Noni, 8, and Jenson, 7, enjoy swimming at Warmun pool in Western Australia. More pics and story, page 25

Koori Mail

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KOORI MAIL - 100% ABORIGINAL-OWNED 100% ABORIGINAL-CONTROLLED

Injection of funds boosts First Nations vax program

THE Federal
Government is
ramping up efforts
to vaccinate First
Nations people
amid criticism that

the vaccination program has been a huge failure of public administration.

The Government last week announced that the Indigenous peak health body, NACCHO, would receive an extra \$7.7 million on top of \$19 million already provided to support the pandemic response.

The funding will allow more vaccine liaison officers to be employed, working directly with remote communities.

It will also provide more community engagement activities, address vaccine hesitancy and facilitate informed consent.

Health authorities believe the injection of new funding will ensure all Aboriginal and Torres Strait Islander people will be at least offered a COVID-19 vaccine by the end of the year.

Hesitancy, access and language issues have been blamed on a slower-than-expected roll-out to Indigenous communities.

NACCHO chief executive Pat Turner said recent outbreaks demonstrated the need to accelerate the vaccine roll-out for Aboriginal and Torres Strait Islander people.

"This additional funding will further bolster our work in supporting all Aboriginal and Torres Strait Islander people to access a vaccine by the end of this year," she said.

As well, First Nations Media Australia will produce and distribute a package of culturally appropriate public relations content to Aboriginal and Torres Strait Islander people about the vaccine roll-out.

Last week, government figures show 230,466 Indigenous people over the age of 16 have had at least one dose, with 128,232 fully vaccinated.

Federal Minister for Indigenous Australians Ken Wyatt said the extra funding would help boost the vaccination program across 30 priority areas across the country.

Mr Wyatt said there has been significant work done to date to work with communities to tackle their individual needs and concerns, including countering vaccine hesitancy, in order to boost vaccination uptake.

"It's my hope that every Indigenous Australian gets vaccinated. Local Indigenous leaders across the country are playing a pivotal role in helping us achieve high vaccination rates, combat misinformation, and dispel vaccine myths," he said.

The boost to the roll-out for Aboriginal and Torres Strait Islander people will build on the work already underway in western NSW regions where Indigenous vaccination rates for first doses increased from 44.2% to 67.8% and for second doses from 26.1%

NSW health holds culturally safe vaccination blitz across the state

NSW Health held a statewide COVID-19 vaccination blitz last weekend in a bid to increase vaccinations among Aboriginal people.

Local health districts across NSW had Aboriginal staff at 18 vaccination sites to provide a culturally safe place for

Aboriginal people to get vaccinated.
Centre for Aboriginal Health executive director
Geri Wilson-Matenga said working with Aboriginal
Community Controlled Health Sector is critical in
enabling access to culturally safe vaccination
options.

"These services have always provided the holistic wrap around care that is so important at this time," she said.

The NSW Government is supporting Aboriginal Community Controlled Health Services to manage vaccinations for Aboriginal people, providing \$4 million to support Aboriginal vaccination outreach.

"Aboriginal people aged 12 years and over can access a COVID-19 vaccine," Ms Wilson-Matenga said.

"You can talk to your GP, Aboriginal Medical Service, Aboriginal health workers or any vaccination hubs about getting your vaccination.

"COVID-19 vaccinations are safe, and will protect your and your parents, grandparents, aunties, uncles, sisters and brothers from the virus. If you are vaccinated you are less likely to catch COVID-19, and less likely to pass the virus on if you do.

"You are also less likely to get really unwell and need to go to hospital."

People can book their vaccine through the NSW Government website or visit one of the 200 mobile and outreach locations operate across the state, including walk-in and pop-up vaccination centres in areas of concern.



Centre for Aboriginal Health executive director Geri Wilson-Matenga gets a COVID jab.

to 39.7% over the past four weeks.

Despite that increase, some Aboriginal people from remote areas of western NSW have taken to social media asking for further help.

Meanwhile, Labor's Shadow Minister for Indigenous Australians Linda Burney, and Shadow Health Minister Mark Butler have slammed the Government's performance, asking, "How did First Nations Australians end up at the back fo the vaccine queue?"

"The Prime Minister promised that First Nations Australians would be vaccinated by winter. But vaccination rates are more than 21 percentage points behind the general population, and the gap is growing," they said.

"The Government's First
Nations vaccination program is set
to go down as a huge failure of
public administration."

The Labor pair questioned why other regions with outbreaks or low vaccination rates, like central Australia, inner Sydney, and the far west of NSW, had not been identified for help.

Already three Aboriginal people from western NSW have died of COVID-19, prompting

GreensSenator Lidia Thorpe to say the Federal Government had failed to treat First Nations vaccinations as a priority.

"This level of incompetence and neglect is having devastating impacts on our communities," she said.

"How many more people need to die before this inept government figures out how to do their job and protect First Nations people from this disease? They were given culturally safe and geo-politically relevant strategies on how to do this 18 months ago, but they're still not listening.

"The Morrison Government has created a new gap between non-Indigenous and First Nations vaccination rates and new dangers are emerging."

Another area of concern has been a growing cluster of COVID cases around Redfern and Waterloo in inner Sydney.

Meanwhile, Federal MP
Warren Entsch has warned that
Torres Strait Islander communities
are at risk from a growing Delta
outbreak in Papua New Guinea
due to a lack of essential goods
supplies and health care. Islands
including Boigu and Saigai sit in
close proximity to mainland PNG.

Much of their food and healthcare supplies prior to the pandemic came from the neighbouring PNG town of Daru, which is now in the grip of a COVID-19 outbreak.

Daru is roughly 50km from Saigai, but treaty villages 4km from Australian territory have been cut off from the delivery of goods from the Torres Strait.

Federal member for Leichardt Warren Entsch says these treaty islands are at risk of travelling to Daru for essential supplies like food, fuel and healthcare needs.

He has labelled the response by the Department of Foreign Affairs and Trade as "a bloody disgrace" as only two supply rounds to the islands have been organised since the pandemic began, the last of which was in February of this year.

"Early this year, I was able to convince the department to supply basic food items for the treaty villages and we actually did two deliveries," he said. "The problem that we had was that instead of buying it, or sourcing it from stores on Saibai and Boigu where it always comes from, they bought it out of Port Moresby.

"They had the capacity to

supply food that the people understood and can cook, but now they decided to source it out of Port Moresby.

"The meat protein they come up with is like sloppy soup. They couldn't eat it."

Because of the changes to supply, villagers have faced the risk of COVID-19 in mainland Papua New Guinea and travelled to exchange artefacts for more familiar essential items.

There's a population of between 10 and 15 thousand in the treaty islands and Torres Strait, with many of those now vaccinated against COVID-19 through a blitz by the Queensland government.

In the Torres Strait, 69% of the eligible population have received their first dose, and 51% of people were fully vaccinated as at September 10.

But until the population is fully inoculated the threat of COVID-19 will be ever-present and Mr Entch says the region still faces other healthcare issues.

"It's going to be devastating in Daru. At the end of the day, if you want leprosy, cholera, tuberculosis encephalitis, meningitis ... it's all there," he said.

NAISDA keeps dance alive through COVID

DUE to the ongoing COVID-19 situation, NAISDA Dance College has moved this year's auditions online.

NAISDA head of dance Deon Hastie said that in 2022 NAISDA will be continuing to provide all four of its curriculum courses, which are rich in cultural learning and practice and provide students with nationally accredited qualifications.

"Now more than ever we need to protect and support our First Nations communities, arts and performance sector," he said.

"The Dance College is COVIDsafe and presents exciting opportunities for First Nations applicants aged 16 to 26 with a passion for dance and the performing arts to develop their career while staying connected to culture.

"As well as adapting our audition process to ensure all applicants stay safe, the Dance College has a supportive learning environment program which includes physical, emotional and mental health wellbeing, to help them grow and create in the NAISDA environment.

"Importantly, our support services are underpinned by Aboriginal and Torres Strait Islander self-determination and wellbeing, and include open forums for communication and discussion."

Students are also provided with culturally safe and appropriate accommodation, are



NAISDA graduate Maddison Palauch and practising artist Brianna Kemmerling performing in Ngoenakap at Carriageworks in 2019.

connected to country through a unique Cultural Residency Program and experience a range of cultural and creative learnings through opportunities formed in partnership with Elders, cultural tutors and visiting artists and performing arts organisations.

Additionally, language, literacy

and numeracy foundation skills support is available across all teaching at NAISDA.

For more than 45 years, NAISDA has been developing the next generation of Aboriginal and Torres Strait Islander artists, performers and cultural leaders from across Australia and has supported more than 800 developing artists.

"Our dance performance program is delivered by qualified trainers including former principal dancers, respected choreographers and cultural tutors from many Aboriginal and Torres Strait Islander communities," Deon said.

NAISDA's audition team is available for a yarn (toll free)

Monday to Friday from 8.30am until 5pm on 1800 117 116, or by email: auditions@naisda.com.au/ Apply online at naisda.com.au/ audition-for-naisda

Applications close November 1.

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Ethical investors changing mining

MINING companies that disregard their 'social licence' to operate are facing not just community recoil but the growing concern of ethical investors.

"There's a backlash from the world and we're saying merely following the law is not good enough," Kimberley Land Council executive director Wayne Bergmann said.

Social licence is an unwritten contract representing the ongoing acceptance of a mining development by stakeholders and society, and mere compliance with native title and Aboriginal heritage laws is not sufficient to maintain that licence over the life of a project, according to Mr Bergmann.

"The investment community is waking up to doing the right thing," he said.

The comments follow a report from ratings agency Moody's finding resources companies risk boycotts, blockades and litigation if they lose their social licence – which could have credit implications and even lead to funding problems.

"Our view is we expect companies will face increasing pressure – we currently see this as a high risk and also a rising risk," senior vice president at Moody's Matthew Moore said.

The Moody's report cites the repercussions for Rio Tinto over its destruction of ancient rock shelters at Juukan Gorge in the Pilbara in 2020 as an example of investors' evolving expectations.

Rio had approval under the Western Australian Heritage Act to destroy the caves, but did so against the wishes of the traditional owners, the Puutu Kunti Kurrama and Pinikura.

International outcry saw the resignation of the company's chairman and a government inquiry.

Mr Bergmann said mining companies often fail to negotiate in good faith with traditional owners.

"Lawyers have no choice but to advise that you're better doing a deal with the miners or you will get nothing, and that's why the ethical field of social licence becomes so important," he said.



Kimberley Land Council executive director Wayne Bergmann.

He warns changes to WA's *Aboriginal Heritage Act* will leave traditional owners with even less negotiating power.

The WA Government says the 1972 act, the first legislation of its kind in Australia, is outdated and has lost credibility with stakeholders, while the new laws will mean negotiations are more transparent.

It will spend \$10 million on building up local Aboriginal cultural heritage services, a requirement under the proposed new laws.

But Mr Bergmann says the new bill could see mining companies in charge of deciding whether Aboriginal heritage exists on land they want to explore

"The power imbalance between mining companies and native title holders is so huge," he said.

If investors demand that social licence is gained at the start of a project and maintained over time, this could offer some hope where local laws fall short, he added.

"There's a generational shift now. The world is becoming more conscious and understanding, and for the mining industry it's finally catching up with them," Mr Bergmann said. - AAP

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Kids with disability tell heartbreaking stories

By DARREN COYNE



A 17-year-old Aboriginal boy with disability who has been in and out of detention since he was 10, has

told a Royal Commission that being inside was better because at least he has access to programs and activities.

'When I'm in here (Darwin's Don Dale Youth Detention Centre) they give me everything and then when I get out it's, like, they just kick me out on to the streets ... nothing," the witness, referred to as IL, told the hearing last week.

"That's what happened recently. I was out on parole and they said that they'll have all this stuff for me, appointments and stuff for my therapist and everything like that, and then when I got out nothing ever happened.

"My therapist never came to see me or anything. These appointments and the carers didn't even help me.

"I had to get to my own appointments. I had to arrange my own appointments. I had to go to get my own bank details and stuff like that ... So it was pretty hard for me, and then, it just felt like everybody forgot about me so I just started hanging around with mates and then I got arrested and now I'm back in here.

The young man said he'd been placed in 20 Darwin foster homes in his life but had never had an Aboriginal carer or caseworker.

"I've never really had anybody to teach me right and wrong, you know," he told the inquiry in a prerecorded interview.

"Didn't have a good mum and dad and stuff like that. That's why I trusted Territory Families, but then they let me down, too.'

The Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability has been live streaming the hearing for Indigenous people after being forced to abandon plans to hold it in Alice Springs.

Royal Commission chair Ronald Sackville said it was recognised that First Nations people with disability were overrepresented in out-of-home care settings.

"On June 30, 2020, 38% of children on care and protection orders in Australia were First Nations, despite making up only around 6% of the total number of children in Australia," Mr Sackville

"First Nations children were also 10 times more likely to be in out-of-home care than other children."

Mr Sackville said that Indigenous children with a disability experienced multiple forms of disadvantage that exposed them to greater risk of violence, abuse, neglect and exploitation.

"Those disadvantages include the impacts of colonisation



Strong Grandmothers Group of the Central Desert member Kumalie Kngwarraye told the Disability Royal Commission that more Aboriginal people needed to be trained and employed as carers so children could remain in their communities.

involving the dispossession of First Nations people, forced assimilation, marginalisation, intergenerational trauma and, not least, the removal of children from families and communities," he

The disadvantages also include social and economic impacts, which have resulted in many of those children experiencing poverty, inadequate housing and poor health.

Out of the 46000 children in out-of-home care in 2019 and 2020, 18,900 - more than 40% were Indigenous.

IL told the hearing that he had been in out-of-home care since he was about 4 or 5, and had been homeless since the age of 8.

"I had places to go, but when I went there it felt like I didn't belong. It felt hard for me. I didn't get to have a say, felt unsafe, stuff like that," he said.

IL told the hearing that his life might have been different if he had received proper help and care earlier in his life.

"When I grew up the foster carers I was living with, most of them used to bash me and stuff, force me to clean the house.

"I trusted them and I was a young kid trying to get away from that stuff, and I trusted them to look after me and then when I moved there they sort of forced me to do stuff for them and then the money they got paid for us,

they wouldn't spend it on us; they'd spend it on themselves."

IL recounted one instance when he was about eight when a foster carer kicked him in the jaw because he had not made breakfast for his sister.

"Then he got angry and started hitting me more because I made a mess in the loungeroom.

"And then I went to school, and then I had a bad day and then they was going to suspend me. I was crying ... in the office telling them, "No. No, I don't wanna go back home. I don't wanna go.

now so if they want to act bossy to me, I might do something, you know, growl at them or smash the car, and then that's when I used to get charged, and when I got charged I had to be on bail.

"And when I was on bail I didn't want to stay at the carer's house.

"I used to go see family and then that's how my bail was breached and I was breaching bail a lot, and then I started getting locked up at the age of 10."

IL told the hearing that he had

(Aboriginal) Grandmothers Group member Kumalie Kngwarraye said too many children had been taken from their families without consultation.

"A lot of those kids, young men, young women, do have disabilities," she said via video

"They got something wrong with their eyes and hearing, or maybe they didn't get a chance of a good education.

There are a lot of things in our cultural background that affect our children, even domestic

"My perspective is that the system does fail our people, our kids, and our kids in custody, and our kids with disability."

Ms Kngwarraye as carers so children

could remain in their communities.

Western Australian woman Winnie Woods said her 19-yearold autistic grandson was taken from her family and placed in care when he was nine.

He's never returned to his traditional country and did not attend his mother's funeral.

Ms Woods said her family had not been consulted over her grandson's removal and he should be brought home to live in their community.

"I still got a gap in my heart. I'm still mending it up," she said. The hearings run until Friday.

"I've never really had anybody to teach me right and wrong, you know ... Didn't have a good mum and dad and stuff like that."

- 17-year-old witness, referred to as IL, at a hearing of the Royal Commision said more Aboriginal into Violence, Abuse, Neglect and Exploitation of People with Disability trained and employed

They might bash me."

IL said the carer had told him that nobody would believe him if he said he was being bashed.

'Yeah and that's when I started, like, doing suicidal things, like suicidal thoughts and stuff like that."

IL said he had attempted suicide on a number of occasions, and that he had also been abused by other carers.

From the age of 10, he started to fight back.

That's when I started sticking up for myself and be. like. oh. vou know, I'm getting a little bit older

not been able to visit family for a number of years.

"Culturally, I've got to see my

family face-to-face. It's the healing, and I need to go back to my homeland to heal me, fix me

"My grandfather's getting sick. He's in that hospital and I'm trying to tell these people but they don't (listen). They tell me to be good but I can't be ... like I'm being good, but I got a lot of stress on my mind, thinking about my grandfather and my court and for the future."

Central Australian Strong

Elders share their stories of Sydney



important story" has been released to the world for the first time after the State Library of NSW launched an

evocative online version of Wiradjuri/Kamilaroi artist Jonathan Jones' celebrated project, Sydney Elders.

"Each Elder represents different clans that have survived in Sydney," Jonathan said.

'Together, they tell Sydney's most important story, its Aboriginal story, and how they have continued the legacy of their ancestors by actively contributing to and creating Sydney.'

Based on one of the Library's most popular exhibitions, Sydney Elders: Continuing Aboriginal Stories, the new online edition tells a personal story of Aboriginal Sydney through four of its traditional owners: Uncle Dennis Foley, Aunty Esme Timbery, Uncle Charles 'Chicka' Madden and Aunty Sandra Lee.

Online visitors to the site will

Uncle Charles 'Chicka' Madden, from Gadigal country, spent most of his life in the construction industry, working on landmark projects such as Qantas House, Gladesville Bridge, the Eastern Suburbs Railway and Carriageworks. He is an active member of the Redfern community and an artist.

Aunty Esme Timbery is a celebrated Bidjigal and Dharawal artist and Elder from the Aboriginal community of La Perouse. Like her ancestors, she is a renowned shellwork artist whose work has been widely collected.

Uncle Dennis Foley, a Gai-



Wiradjuri/Kamilaroi artist Jonathan Jones with Uncle Charles 'Chicka' Madden, from Gadigal country.

mariagal man from northern Sydney, has a distinguished career as an educator, researcher and author (particularly in the areas of Indigenous culture, enterprise and entrepreneurship). His book Repossession of Our Spirit reflects on the traditional owners of his country, northern

Aunty Sandra Lee, a Dharug Elder from Blacktown, is an active member of the Western Sydney Aboriginal community who is

constantly pushing for recognition of Dharug people.

Visitors are immersed in the stories of these four Elders and encouraged to contemplate the complex histories of the city.

Sydney Elders features a series of filmed conversations with the four elders, giving visitors the feeling of sitting down and having a yarn with them.

The online exhibition also has additional digital content like photos and extended captions

to give audiences a rich and layered experience.

According to the State Library's manager of Indigenous engagement Damien Webb, Sydney Elders is the perfect story to read during lockdown.

"Translating Jonathan Jones" intimate and powerful installation to an online format has been a wonderful challenge, and the online experience recreates that sense of intimacy very effectively — from the horizontal scrolling to

the beautiful, embedded sounds of different parts of the city," he said. "At an unprecedented time when so many people are forcibly disconnected from the outside world and nature, I hope people are able to better relate to the histories of our First Nations peoples who spent so long under government control and away from their families.

Visit Sydney Elders: Continuing Aboriginal Stories at sydneyelders.sl.nsw.gov.au

Strip search review finds a breach of human rights

By DARREN COYNE



AN Aboriginal woman subjected to a "demeaning and nightmarish strip search" at a Canberra jail had her human rights breached, a review of the incident has found.

The 37-year-old woman was strip searched at the Alexander Maconochie Centre (AMC) earlier this year and later wrote a letter about her experience that was picked up by media.

The woman said the incident occurred after she became upset upon learning that she would be unable to attend her grandmother's funeral.

She said she was moved to the crisis support unit due to concerns for her wellbeing, and was placed in a cell where a number of male inmates could see her.

There were five to seven men housed in the same unit, who can also see everything that occurs," the woman wrote in her letter.

"Whilst laying on the bed, (there were) a total of four female officers, two male officers, two male nurses and five male detainees with full view.

"All officers and nurses entered my cell to strip me naked to check I had nothing on me, for my safety I'm told."

At the time of writing the letter, the woman said she had been on remand for six months



Winnunga Nimmityjah Aboriginal Health Service chief executive Julie Tongs.

and had not been charged with an offence.

She also said she had been the victim of sexual assault and suffered from a number of health conditions, including Borderline Personality Disorder.

The report by the ACT Inspector of Correctional Services Neil McAllister confirmed that the woman had been subjected to a planned use of force with the initial objective of forcibly removing her clothing for the purposes of conducting a

After a "physical struggle lasting several minutes" in the woman's cell, during which at least 12 prison staff were in the vicinity, the woman yelled out that she would comply with the strip search.

She was then handcuffed and taken to a bathroom where she was searched in private by two female officers.

The review found that while officers did not eventually forcibly remove the woman's clothing, the decision to conduct a forced strip search did not comply with the ACT . Human Rights Act.

Mr McAllister described the incident as "degrading and traumatising" and said the AMC should install two body scanners to avoid resorting to strip searches in the future.

"The practice of a person being held down by officers to have clothes removed or cut off is highly degrading and traumatising. Inspector McAllister said.

"Where there is time to plan a use of force to carry out a strip search, it is inexcusable that senior operational staff are not directed by policy or procedure or trained to consider the human rights impact of the practice."

Winnunga Nimmityjah Aboriginal Health Service chief executive Julie Tongs, who works with incarcerated Indigenous women, said the alleged actions of jail staff were "egregious".

Ms Tongs said it was time for ACT Corrective Services to reconsider how they treated prisoners in the AMC.

"They need to change the way that they do things out there and stop being so punitive. All they're doing is retraumatising people," she said.

Ms Tongs said the incident showed that

racism continued to plague the system, and that people should not be punished for suffering mental health conditions.

"It needs to be remembered this is a single example by just one of the hundreds of people, Aboriginal and other, who have been subjected to strip searches in the AMC under the same conditions and circumstances and presumably with similar disdain for or ignorance of their human and other legal

"It is to be hoped that, having now been forced by the Inspector of Corrections to acknowledge the flagrant breach of this, and certainly other, detainees' human rights, the Government does the right thing and commits to the establishment of an appropriate compensation scheme and save affected detainees the trauma of pursuing individual legal action against it.

"In a similar vein, I urge the Government and its officials to stop pretending that the Alexander Maconochie Centre is committed to the human rights of detainees let alone being human rights compliant."

Ms Tongs said the treatment of Aboriginal and other marginalised people in Canberra in all aspects of the ACT justice system needs to be further examined.

"It is why I and the overwhelming majority of the local Aboriginal and Torres Strait Islander leadership are demanding a royal commission into all aspects of its operation," she said.

Anger as Government funds Beetaloo frack

THE Federal
Government's
decision to award
\$21 million to a
mining company
with deep

connections to the Liberal Party has been slammed by traditional owners, environmental groups and a Federal Court judge.

In July, Federal
Resources and Water Minister
Keith Pitt announced that \$21
million would be given to Imperial
Oil and Gas (a subsidiary of
Empire Energy) to support the
construction of three new gas
exploration wells in the Beetaloo
Basin, despite traditional owners
repeatedly stating their opposition
to fracking on their country.

The grant came under the Beetaloo Cooperative Drilling Program, a program set up to provide funding for gas exploration activities in the Northern Territory's Beetaloo subbasin.

The Environmental Defenders Office (EDO) filed urgent proceedings on behalf of the Environment Centre Northern Territory (ECNT), challenging the lawfulness of the grant in the Federal Court.

Last week Federal Court
Judge John Griffiths said he was
"concerned" by Mr Pitt's decision
to enter into the \$21 million grant
agreement with Imperial Oil and
Gas after a letter filed in court
had said the agreement would
not be reached for weeks.

Justice Griffiths ordered Mr Pitt's legal team to urgently file an affidavit explaining the reasons for the "sudden" decision to enter into the grant agreement after indicating it would take weeks and ordered the Commonwealth to pay costs.

Court deserves an explanation

"There are some very serious things that have caused me concern and I think the court requires an explanation," he told the court.

Justice Griffiths told the court that the Australian Government Solicitor, acting on behalf of Mr Pitt, wrote to the Environment Centre NT informing them the minister intended to enter into an agreement with Imperial Oil and Gas in the next "two-three weeks"

But, the minister entered into the agreement less than a week later, on September 9.

"Suddenly and unexpectedly, and without any warning at all," Justice Griffiths said.

Lawyer for Mr Pitt Megan Caristo said the Commonwealth had been anticipating further negotiations with Imperial.

"As it happened, Imperial got back to the Commonwealth saying there were no changes to be made, and that's why it happened when it happened," Ms Caristo said.

"All I can do is apologise for the way the events have occurred."

The matter has been listed for



Traditional owners protest in Borroloola against fracking on their country in 2018. Traditional owners recently told a Senate inquiry that they still oppose gas mining.

a two-day hearing in November.

Traditional owners are also angry that the Federal Opposition teamed up with the Morrison Government to greenlight the \$50 million Beetaloo Cooperative Drilling Program.

In late August, Labor, the Liberals and the Nationals voted together to oppose a disallowance motion in the Senate that would have scrapped the Government's \$50 million Beetaloo Cooperative Drilling Program.

The vote came a day after the Senate inquiry into fracking in the Beetaloo released its interim report, which recommended that the Federal and NT governments "review the consultation processes used to obtain free, prior and informed consent from traditional owners and native title holders in relation to activity proposals on country, with specific consideration of the need to conduct on country meetings and to provide translators".

No permission granted

Yanyuwa and Garawa woman Joni Wilson said that the traditional owners of the Beetaloo and McArthur basins hadn't given permission for fracking on their country.

"Country is important to me because it's my life," she said. "It's part of my body, soul and spirit. It provides food, water and healing.

"Country is important because I live off my land as my ancestors did. Without our land and our water we are nothing; we're nobody.

"We have not been given any information about fracking. We have not given anyone permission. No one has asked us, and, even if our old people had, no one understood what was being asked. So no, we haven't given permission."

The Beetaloo plan forms part of the Coalition's proposed "gasled recovery" to drive economic growth amid the ongoing pandemic, which was championed by Nev Power, the former Fortescue executive, and Andrew Liveris, the former Dow Chemicals executive.

In the Labor caucus before the Senate vote in August, a number of opposition MPs expressed concern about voting against the disallowance, including Malarndirri McCarthy, who went the extra step and urged Labor to vote for it.

Senator McCarthy told caucus there was "much more to be uncovered with the inquiry" and the projects being funded were not dependent on the federal money.

Senator McCarthy, a Yanyuwa woman and traditional owner from near Borroloola, said she was concerned public funding was being given "when parts of the grants process remain questionable and not transparent".

Conflicts of interest

The interim report also recommended an immediate review into "perceived conflicts of interests" between grant applicants, the Liberal Party and two Federal Government ministers.

The 11-person committee overseeing the inquiry, chaired by Greens Senator Sarah Hanson Young, has a Labor majority. Seven Labor members sit on the committee, including Senator McCarthy.

The inquiry heard that Empire Energy chair Paul Espie and its largest shareholder, Tasmanian billionaire Dale Elphinstone, have extensive connections to the Liberal Party – including as donors

The inquiry also heard evidence representatives of Empire Energy, the parent company of Imperial Oil and Gas, met with Energy Minister Angus Taylor on two separate occasions before Imperial was awarded the \$21 million grants in July.

Mr Pitt, not Mr Taylor, is the decision maker under the scheme

The inquiry heard evidence Empire Energy paid \$4500 to attend a Country Liberal Party fundraising event in Darwin in October 2020 with Mr Taylor.

It also heard Empire Energy

representatives then flew on a charter plane with Mr Taylor to visit Empire Energy's Beetaloo site.The committee's final report is due in March 2022.

The Seed Indigenous Youth Climate Network director Amelia Telford, a Bundjalung woman, said traditional owners were angry at the decision to proceed with the \$50 million grant

"This is just another blatant display of disrespect to traditional owners who just a few weeks ago fronted the Senate inquiry committee to share their concerns and opposition to fracking on their country," she

Yanyuwa and Garrawa man and Seed's NT remote community organiser Nicholas Fitzpatrick said the Senate vote was a huge step in the wrong direction.

"To see both the Government and Labor voting against the disallowance is really disappointing.

"Here in the Northern Territory, \$50 million would be better spent on housing and health services for our communities," Mr Fitzpatrick said.

"What this says to us is that the Morrison Government cares more about their mates in the fossil fuel industry than First Nations communities, even though it's our health, our culture, and our future that's on the line."

Glass artefact tells the tragic story of invasion

By JILLIAN MUNDY

AN Aboriginal tool expertly crafted from the bottom of a European wine bottle, unearthed last month in Hobart is laden with the story of the Muwinina and the fatal invasion of their homelands.

It is highly probable the tool was one of the last made by the Muwinina, on their own country, before they were killed, succumbed to White man's diseases and exiled from their

Somewhat of a 'Swiss army knife' style tool, it has a notch, which would have been used for woodcraft such as spear making and several sharpened areas that were likely used to cut meat and animal skins

The Muwinina were the First Nations clan of Nipaluna (country at and around where Hobart now

Known information about the clan is scarce. References to them disappear from the public record by 1810 - just six years after the British started making 'Hobart'. Although records exist of First Nations people in Hobart after this date, their tribe or clan is not always noted.

The impressive tool was found along with others made from stone and European glass, European artefacts such as remnants of ceramics and convict buttons, and Aboriginal midden material during at an archaeological excavation at Macquarie Point on the fringe of the CBD and about 25 metres from the original shoreline of the Derwent River.

While dating stone tools is usually approximate and accuracy of dating techniques debated, this glass utensil is different - due to it's glass composition, the historic and archaeological record of a British stores on the site from 1804, and the presence of local clay roof tiles only made up until 1815 in the excavated material.

Aboriginal heritage officer Caleb Pedder, who worked on the excavation, said it is almost a certainty that the glass tool was made between 1804 and 1815.

"It's a hidden history, literally and psychologically," he said.



Aboriginal heritage officer Caleb Pedder holds an Aboriginal glass tool, which in turn holds an interesting and sad, sad story.

"It's sad, you know (the glass tools) are from the contact period.

"People suffered. This is probably the last place around here (Muwinina) people were sitting. Chances are they were sitting watching the British create Hobart, knocking the trees down, watching roads being put in, going over and collecting these bottles and recycling them, using a resource that was quite useful."

Another tool found in the excavation appears to be made of stone from across the river at Bedlam Walls – not far from piyura kitina (Risdon Cove), where the British massacred dozens of Aboriginal people in 1804.

"It's possible they saw the massacre. It's amazing they were still here after that.

"They would have known about

the massacre," Pedder said.

Pedder, who has been an Aboriginal heritage officer for over three decades, has never seen so many tools made from European glass in an excavation in Tasmania. (There is some naturally occurring and easily recognised glass in Tasmania, formed by the impact of a meteor, which was also utilised for tools.)

"The skill in making them is amazing. If you try to hit a piece of glass you have to know exactly how much pressure and where to hit. It's a really intense knowledge base, if you hit it too hard it just shatters," he said.

With some of the glass found at Macquarie Point, there is no doubt whatsoever they have been purposely and skilfully fashioned into tools. There are others that

Pedder and his colleagues are not as certain about, whether the fractures are human induced or

There are plans for them to be analysed by archaeologist Simon Munt, who specialises in 'post contact tools'. Analysis can also reveal exactly what the tools were used for.

Macquarie Point, as it is now known, was once undoubtedly an idyllic place - fresh water flowing down from kunanyi (Mount Wellington), an abundance of easily gathered seafood and a sandy beach - a living place of the Muwinina.

After invasion, at different times it housed British stores, convict holding yards, workshops for a variety of trades and a slaughter yard. Rail yards were

built over the top of previous structures and were in use for well over a century and only decommissioned in 2014.

The area has now been earmarked for development, as an extension of the CBD, including a 'truth and reconciliation art park'.

For the past few years there has been work to decontaminate the soil at the site.

And as for a feed from the Derwent - due to decades of factory waste, sewerage and other pollutants being discarded into the river, you'd likely poison yourself.

There are official standing warnings not to eat any shellfish or bream, and limit the consumption of species of other fish from the river. In spots there are also public health warnings against swimming.

First Nations Film Club

For mob only. Watch a film, talk together and hear from guest speakers at each event. First Tuesday of the month.

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Why were our sons chased to their deaths?' Families want answers

By ALF WILSON



THE families of Aboriginal men Troy Mathieson, 23, and Hughie Morton, 21, who died in a Townsville

drain after floods, have criticised police and some media after two days of an coronial inquest.

Their bodies were discovered in a stormwater drain on February 5, 2019, a day after they drowned during monsoonal flooding, which devastated the city.

Police had attempted to arrest them when they ran into a flooded drain.

A few days later family, friends and supporters placed flowers near the spot where their bodies were found.

A coronial inquest, presided over by State Coroner Terry Ryan, began in Townsville last week, probing the circumstances surrounding their deaths with the actions of police under the spotlight.

After two days, during which police were questioned, the inquest was adjourned until a date to be fixed.

The Koori Mail was given a prepared statement from members of both families.

"It has been two and a half years since Troy and Hughie died in custody in the Townsville floods. They were much beloved sons, brothers, cousins, uncles and friends.

"Both young men were happygo-lucky larrikins and always up for a laugh. They grew up on Palm Island and loved horse riding, football and swimming. They were cultural young men who loved hunting and fishing.

"We miss them dearly. The long wait for this inquest has been frustrating and heartbreaking.

"Our families, along with the boys' close friends, have been affected deeply by their deaths. We want closure, and to begin the process of healing.

"Unfortunately, the last two days have raised more questions than provided answers.

"We are deeply concerned about the police dash cam footage the court was shown and fear it has been edited.

"We do not accept the police's explanation that the body cams worn by their officers that night were faulty or not working



Flowers placed near the stormwater drain where the two young men died in 2019.



Troy Mathieson

because of the rain.

"We are confused by what we are being told in regards to the boys' injuries, which the coroner said were received while they were still alive.

"We believe the story of what happened that night is being purposefully twisted by police, who are being protected by their own.

"A lot of details did not add up for us at the time, and are still not adding up now. At the time of their deaths, Troy and Hughie were vilified in the media.



Hughie Morton

"The Townsville Bulletin ran unsubstantiated news stories alluding to the events of that night, and 7 News hounded our families for interviews in the days following.

"It was deeply disrespectful. The media coverage in 2019 generated hateful and racist commentary from the wider community that compounded our pain.

"This is not just clickbait for us; these are our lives. The trauma that media coverage caused our families was immense, and is still being felt to this day.

"Our own commentary on social media at the time was reported and scrubbed from the internet. On Tuesday last week, footage we filmed of police harassing us outside Townsville courthouse was removed from Facebook and resulted in a three-day ban from the site.

"We are tired of being silenced.

"Our boys died in tragic circumstances and are yet two more classified as deaths in custody. This country has a habit of killing our people.

"How many more families have to be broken and ruined before this madness ends? The media says Townsville has a crime problem.

"We say Townsville has a police problem. Why were our sons chased to their deaths?

"The two and a half years following Troy and Hughie's passing have been incredibly difficult. We lost two happy, loving, young men.

"All we want is for the truth to come out so they can finally rest in peace," the statement read.

The family wanted to thank Jess Martin for assistance in preparing the statement.

In opening remarks to the inquest, counsel assisting the coroner Melia Benn said one of its issues was whether a grate installed on the storm drain would

have changed the outcome.

Police response and management of the scenario was also analysed on the opening day of the hearing, as well as the decision to treat the pair as wanted persons instead of missing persons, and whether that would've changed the outcome.

Brother and cousin of the two men, Russell Parker, told the court he was drinking with Troy and Hughie on February 3, 2019, before they decided to obtain more alcohol.

After going to the back of Dan Murphy's, a roller door's bolt was cut when alarms went off. The men then hid before trying another door roughly 20 minutes later.

Police were alerted to the situation and three officers – Senior Constables Warren Davies, Simon Wylie and Grant Stallard – arrived, with dash cam footage from their vehicle showing Troy and Hughie scaling the back fence and fleeing.

Senior Constable Davies, who was at the front of the shop away from his colleagues, said he saw two men enter a flooded creek adjacent to the property.

He said the water was "waist high" and he lost sight of the pair when he changed his position, as he thought they'd traverse the water and find land, where he could then cut them off.

But the men never resurfaced and were considered suspects, Sen Const Davis told the court.

"That's what we were investigating at the time was the break and enter, then once they've entered the water they were still being treated as suspects," he said.

He said he expected grates across the culverts in the creek and didn't think the men could have gone into the storm drain because they appeared not to be struggling or yelling, "nothing at all," in the brief amount of time he had eyes on them.

Sen Const Wylie said police asked people in nearby homes if they'd seen the men as he too thought they'd made it across the water.

But Sen Const Stallard said while the assumption police were operating under was that the men had climbed out of the water, they were treated as missing persons in the search the day after the incident. – with AAP

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Authorised by the Queensland Government, William Street, Brisbane

Dorinda Cox set to bring a unique voice to the Senate



YAMATJI Noongar woman Dorinda Cox has been confirmed to fill a Western Australian Senate

vacancy for the Greens. The former police officer and Indigenous social justice campaigner was officially chosen

campaigner was officially chosen to replace retired Greens senator Rachel Siewert in a joint sitting of the WA Parliament last week.

Ms Cox joined WA police as a 17-year-old cadet and worked as an Aboriginal police liaison officer in Perth and Kalgoorlie, specialising in family violence and sexual assault.

"When I told my grandmother that I was joining the police, the first thing she said to me was, 'Does that mean you are going to take children from their parents?" she said.

"My grandmother had seven of her children taken away by the police. I said, 'No, I wouldn't,' but little did I know that police would still take children away until this day.

"There is a systemic failure of the system that Aboriginal women are more likely to have their children removed."

Ms Cox will take over from Ms Siewert, who spent 16 years in Federal Parliament, and will be WA's first female Aboriginal senator.

The incoming WA senator chaired the National Sexual Assault Services Board after participating in the first national action plan addressing violence against women and children.

She was an Australian representative on several delegations on gender equality at the United Nations and other



Incoming Greens Senator for WA Dorinda Cox was joined by family and supporters outside Parliament House in Perth for a smoking ceremony. She was given a kangaroo skin cloak that she plans to wear when she delivers her inaugural speech in Canberra next month.

international forums.

Ms Cox said she was disturbed at seeing a revolving door of people during her policing career with systems perpetuating hopelessness for communities.

Federal Greens leader Adam Bandt said Ms Cox was an advocate for women, First Nations people and domestic violence survivors.

"The future of our country should not be just dictated by yet more old, white men," he said.

"It's vital that our political representatives reflect the incredible make-up of our country."

Ms Cox was earlier joined by well-wishers outside Parliament House in Perth for a smoking ceremony and to receive a bookah – a kangaroo skin cloak – which she will wear during her inaugural speech in Canberra next month.

"I'm going into one of the most unsafe workplaces in Australia right, so I need some protection," she joked.

"That bookah is going to provide me with some of that protection."

Ms Cox was joined at the ceremony by Clint Uink, the Greens candidate for the Federal seat of Swan this election.

"I am a proud Koreng Noongar man, and custodian of country," Mr Uink says in his candidate's statement.

"My family has connections to the Swan area going back four generations. I've worked with our community organisations to improve the management of country for today and the generations to come.

"As a Noongar man, I recognise and respect that country gives us nourishment and the waterways give life to our country.

"We must protect it from being spoiled forever by the gas and coal industries and we need a government that is not taking millions in donations from these corporations." – with AAP



APS Human Resources School Leaver program



Applications are now open for the new Australian Public Service (APS) Human Resource (HR) School Leaver program. This is an opportunity for 2020 and 2021 Year 12 graduates to start a HR career in the Australian Government workforce.

About Human Resources in the APS

APS HR professionals manage our most important asset – our people – while also playing a crucial role in shaping the future of the APS. They manage all the issues related to people, ranging from recruitment, learning and professional development, employee motivation, policy administration, safety and training.

What the program includes

- a 12-month full-time role in one of the
- participating APS agencies

 routine, technical and administrative tasks
- related to HR activities

 structured on-the-job professional and work experience support
- a supportive team environment
- a supportive team environment
 an inclusive and diverse workplace culture
- a competitive salary at APS level 1
- potential opportunity for career advancement to APS level 2
- a Certificate IV in Human Resource Management.

Are you eligible?

To be eligible for the program, you must:

- have completed a Year 12 certificate in 2020 or be completing one in 2021
- be an Australian citizen
- police checks).

How to apply

- complete an online application at www apsc.gov.au/SchoolLeaver
- selection process includes submitting a resume and answering questions about why you are the ideal candidate for the program
- positions available in Adelaide, Canberra and Penrith
- successful candidates commence February 2022

Applications are open from 6 September 2021 until 1 October 2021 on the Australian Public Service Commission website www.apsc.gov.au/SchoolLeaver

For more information, email **EntryLevelPrograms@ato.gov.au** or visit **www.apsc.gov.au/SchoolLeaver**



Board member – State Board in New South Wales

The National Registration and Accreditation Scheme regulates more than 800,000 registered health practitioners and over 180,000 registered students across 16 health professions. 15 health profession boards and the Australian Health Practitioner Regulation Agency (Ahpra) work together to deliver the National Scheme

A vacancy for one practitioner member is arising on the New South Wales (NSW) Board of the Nursing and Midwifery Board of Australia (the State Board).

The State Board works in partnership with Ahpra to make registration decisions about individual practitioners, based on national policies and standards set by the Nursing and Midwifery Board of Australia.

Aboriginal and/or Torres Strait Islander people are warmly invited to apply, as are people from rural or regional areas in NSW.

Appointments are made by the Minister for Health in NSW under the Health Practitioner Regulation National Law, as in force in each state and territory. Appointments can be for up to three years, with eligibility for reappointment.

More information can be found on Ahpra's page: https://statutoryappointments.ahpra.gov.au/nb/en/listing/

For enquiries, please contact statutoryappointments@ahpra.gov.au

Employees and contractors for Ahpra are NOT eligible for this position.

Applications close: 5.00pm (AEDT), Friday 8 October 2021

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Storytellers take to yarning on airwaves and networks

FOUR new podcasts by South Australian **First Nations** storytellers have launched across ABC Radio networks and are now available on

indigiTUBE, the online media platform by and for First Nations people.

The 15-minute podcasts, each a response to the NAIDOC theme Heal Country, were developed and produced under a new initiative of the South Australian Film Corporation (SAFC), Country Arts SA and Riverland Youth Theatre.

The four episodes include interviews, storytelling and open conversations, all created using smartphones, and are as diverse as the storytellers who made them.

Filmmaker, Ngarrindjeri man Isaac Lindsay speaks with Barkindji man Raymond Zada about finding their identities through their art

A well-loved storyteller, known to generations of school children, Ngarrindjeri and Maraura man Uncle 'Barney' Lindsay shares stories of fishing and life growing up along the Murray River.

Narungga, Adnyamathanha, Wirangu woman Rikki Wilson, a dancer, mother, role model and holistic health and fitness advocate, speaks with her friend Narungga, Kaurna woman Kahlia Miller-Koncz about growing up in the Aboriginal



Proud Wangkangurru woman of the Simpson Desert Marika Davies has produced a 15-minute podcast. Picture: Jannette Fulham Photography

community in Port Adelaide and dancing at Kurruru Arts and Culture

Educator, emerging artist and curator, proud Wangkangurru woman of the Simpson Desert Marika Davies interviews Pitjantjatjara woman Maria Anderson who works part-time at the Port Augusta City Council and Country Arts SA. She talks about what NAIDOC means to her and what it means to her to work within the Aboriginal arts sector.

An excerpt from each episode was broadcast this month across ABC Regional Radio, with full episodes available on indigiTUBE.

SAFC First Nations industry development executive Nara Wilson said that they were proud to launch these four diverse and compelling podcast episodes.

They're produced by First Nations people with vastly different experience, but who are all natural storytellers," she said.

'This initiative develops the skills of digital storytelling and provides a platform for the stories and perspectives of the oldest living culture in the world, to reach new audiences."

SAFC chief executive Kate Croser said they were committed to highlighting and supporting First Nations voices and stories.

We thank our partners in this initiative in Country Arts SA and the Riverland Youth Theatre, and the experienced mentors, Raymond Zada and Christine Brown, who guided the participants in bringing their stories to life," she

"I would also like to particularly acknowledge with thanks SAFC's former First Nations Screen Strategy executive Lee-Ann Tjunypa Buckskin, who played such an important role in developing and delivering the SAFC's First Nations Screen Strategy 2020-2025, and wish her all the best as she takes on new challenges.

The Podcasting for Beginners Workshop held in June was a regional initiative of the SAFC. Country Arts SA and Riverland Youth Theatre, delivered by experienced First Nations mentor Raymond Zada and supported by award-winning First Nations media and radio professional Christine Brown of Nunga Wangga Media Aboriginal Corporation.



Price lists housing and business as priorities



WARLPIRI/Celtic woman Jacinta Nampijinpa Price is on the campaign trail, attempting to win a Senate seat for

the Northern Territory in the upcoming Federal election.

Ms Price won a preselection battle against sitting Senator Sam McMahon for the Country Liberal Party – but in an odd electoral twist she could possibly have to contest the election as an independent.

Ms Price is a controversial figure who has become a darling of the right wing, after her elevation to director of Indigenous Research at the Centre for Independent Studies, a libertarian political organisation.

She is a former Alice Springs councillor and deputy mayor and unsuccessfully contested the NT Lower House seat of Lingiari for the CLP at the last federal election.

She is also a former art curator, children's TV host and singer.

Last year Ms Price settled a defamation action against former Labor Senator and Olympian Nova Peris, after Price made comments on a TV panel discussion on Channel 10.

In 2019, Ms Price embarked on a speaking tour she called 'Mind the Gap', however in the lead-up to an event in the north-east NSW city of Coffs Harbour, nine local Aboriginal groups, including the land council, circulated a joint statement explicitly stating that Ms Price was "not welcome" and making a number of claims about her.

In this case, Ms Price threatened legal action against the



Jacinta Nampijinpa Price is hoping to win a seat in the Senate for the NT's Country Liberal Party at the next federal election.

ABC – for reporting the story – and the Aboriginal organisations withdrew their statement.

And, in a twist, legislation designed to stop micro parties from harvesting votes due to preference swaps, could see the future of the Country Liberal Party at a federal level solely in the hands of dumped Senator Sam McMahon.

The Party Registration Integrity Bill increased the number of

members a party needs to be registered from 500 to 1500, unless it has a member in the Federal Parliament.

It's understood the CLP has more than 500 members but fewer than 1500.

If Senator McMahon decided to quit the CLP, the party could lose its registration.

Senator McMahon confirmed she had been approached to join other parties – including the

Liberal Democrats and Clive Palmer's United Australia Party.

"I have no plans to do anything at this point in time, but you never rule anything out," Senator McMahon told Sky News Australia.

If the CLP lost its registration, it would mean Ms Price would effectively have to contest the next federal election as an independent.

While she could have the

Country Liberal Party colours and logo on advertising material she would be listed as independent on the ballot paper.

The NT has always elected one Labor and one CLP senator, meaning Price has an extremely good chance of heading to Canberra to sit in the Upper House, opposite Labor Senator Malarndirri McCarthy, who is likely to win the other position.

In discussing her political agenda with *The Conversation's* Michelle Grattan, Price highlighted affording traditional owners the ability to create business opportunities and own homes on their own land.

"A lot of traditional owners, and in my own experience as a traditional owner, have not had the opportunity to be able to access their own country for economic development opportunities and, and/or have the opportunity to own their own homes," she said.

Price doesn't consider constitutional recognition for Indigenous peoples a policy priority, favouring instead "practical measures that are going to generate outcomes".

"I certainly don't mind the idea of being recognised in our nation's constitution [but] I'm more focused on the more immediate, practical issues, trying to provide outcomes for the betterment of Indigenous Australians, as opposed to, you know, symbolic gestures."

Price also credits much of her political understanding to her mother, Bess Price, a former CLP minister in the NT Government.

 Indigenous Aboriginal Party faces registration hurdles, page 23

ATO School Leaver program

Applications are now open for the ATO School Leaver program!

The program provides an opportunity for high school graduates who have successfully completed year 12 in 2020 or will complete year 12 in 2021 (2020 and 2021 school leavers) to enter the ATO in an administrative officer or client experience role.

About the ATO

The ATO is a world-leading tax and super administration focused on integrity, expertise and contemporary service. At the ATO, you'll do work you can't do anywhere else – work that is meaningful, diverse and challenging.

What the program includes

- An ongoing full-time role
- structured on-the-job professional and work experience support
- a supportive team environment
- an inclusive and diverse workplace culture
- a competitive salary at APS level 1
- potential opportunity for career advancement to APS level 2
 a Certificate IV qualification.

What you need to know

- complete an online application at ato.gov.au/schoolleaver
- selection process includes submitting a resume and answering questions about why you are the ideal candidate for the program



- successful candidates commence February 2022
- applications open from 6 September to 1 October 2021.

Are you eligible?

- To be eligible for the program, you must:
- have completed a Year 12 certificate in 2020 or be completing one in 2021
- be an Australian citizen
- clear our security checks (including police checks).

How to apply

Applications are open from 6 September 2021 until 1 October 2021 on ato.gov. au/schoolleaver

For more information, email EntryLevelPrograms@ato.gov.au or visit ato.gov.au/schoolleaver





Albion Park Rail bypass

Transport for NSW is building an extension of the M1 Princes Motorway between Yallah and Oak Flats to bypass Albion Park Rail.

The NSW Government funded \$630 million project completes the 'missing link' for a high standard road between Sydney and Bomaderry.

The new motorway southbound lanes will open in the coming months, with the project on track for completion in late 2021.

For further information about the project, please contact the project team on the details below.

Visit: nswroads.work/aprb

Email: APRbypass@fultonhogan.com.au

Call: 1800 708 727

Post: Albion Park Rail bypass, PO Box 104 Albion Park Rail NSW 2527



Bowraville murders revisited

Aboriginal children were murdered in the NSW North Coast town of Bowraville in the early 1990s, a small community was torn apart, but a long fight for justice began.

A new documentary, The Bowraville Murders, investigates one of Australia's most prominent unsolved murder cases - the murder of three Aboriginal children between September 1990 and February 1991. Sixteen-year-olds Colleen Walker-Craig and Clinton Speedy-Duroux, and four-year-old Evelyn Greenup vanished from the same street over the five-month period.

The film is an emotional rollercoaster ride spanning 30 years through three parallel narrative arcs: the families' Herculean battle for justice; the reinvestigation into the murders by homicide detective Gary Jubelin on the trail of the prime suspect; and the wider story of racism that connects the Bowraville murders to the Frontier Wars and the Black Lives Matter movement.

Director Allan Clarke, a Muruwari and Gomeroi man, tracks the cases - from barefaced disregard to public apology, then to reinvestigations and countless days in court.

"This documentary is vital truth-telling and while the truth is ugly and uncomfortable, it is essential," he said.



Muruwari and Gomeroi journalist Allan Clarke is the director of a new documentary, The Bowraville Murders, premiering Sunday, September 26, on SBS.

"Without it we can never right the wrongs of the past nor can we move forward and begin to address the sheer scale of inequity in this country.

"At times it is raw, and painful to watch, but ultimately their indefatigable spirit and

determination to get justice is astonishing.'

The Bowraville Murders premieres 8.30pm on Sunday, September 26, on SBS and SBS On Demand.

The documentary is part of an eight-part documentary series,



Australia Uncovered, airing Sunday nights on SBS

It will also screen at the 68th Sydney Film Festival (November 3-14) as part of the Documentary Australia Foundation Award for Australian Documentary strand.

The Bowraville Murders is a

Jumping Dog Productions and Mint Pictures production for SBS.

It was made with principal production investment from Screen Australia in association with Screen NSW, in partnership with the Documentary . Australia Foundation.



Get vaccinated to keep our mob safe.

Visit nsw.gov.au or call 1800 020 080 for assistance.



Northern Australia has new tool to help monitor wildlife



ABORIGINAL and Torres Strait Islander communities in northern Australia are working with a not-for-profit to improve animal health and biosecurity.

Animal Management in Rural and Remote Indigenous Communities (AMRRIC) will lead a grassroots collaboration with Indigenous people across more than 20 communities in northern Australia, to improve Indigenous community animal health surveillance capacity, through the collection and reporting of community animal health and biosecurity data via the custom-designed AMRRIC app.

In partnership with community-based collaborators, AMRRIC has received \$1.257million funding via the Australian Government Department of Agriculture, Water and the Environment's Biosecurity Business Grants Program, which funds Indigenous organisations to develop opportunities that capitalise on biosecurity.

The project will be delivered by AMRRIC in partnership with remote Indigenous community stakeholders in the Northern Territory, Western Australia and Queensland. AMRRIC chief executive Dr Brooke Rankmore said that the three-year project will also support the employment of more than 40 local community members.

"Vast distances, seasonal access challenges, cultural differences and limited veterinary and animal health capacity within remote Indigenous communities pose significant challenges to the early detection of animal disease events," she said.

"Recent animal disease events including the outbreak of Ehrlichia canis, currently devastating dog populations in many remote communities across northern Australia, and the threat of incursions of exotic diseases, such as rabies and Africa swine fever, emphasise the urgent need for improved animal biosecurity data capture in remote Indigenous communities."

The custom-designed AMRRIC app has been tailored to the unique context of remote Indigenous communities, featuring a user-friendly interface, extensive use of images, icons and design features to minimise the need for text input and aid in ensuring data validity, and will allow users of all educational levels to easily capture companion animal population and health data.

The animal health surveillance data captured through the AMRRIC app will be shared with biosecurity authorities, contributing to improvements in Australia's animal biosecurity surveillance, and to animal health in remote Indigenous communities.

AMRRIC staff will partner with Aboriginal and Torres Strait Islander organisations to provide in-community training in the use of the AMRRIC App.

Torres Strait Island Regional Council Mayor Phillemon Mosby said that they were constantly looking for innovative solutions to assist in mitigating biosecurity risks.

"We believe this system will assist our

environmental health workforce by enabling improvements to our current animal biosecurity data capture and ultimately Australia's biosecurity surveillance systems," he said.

"We look forward to collaborating with AMRRIC so that our staff can receive training in collecting animal health surveillance data.

"Given the limited veterinary access to our communities, this project is vital to improving Australia's animal disease early detection through community-based capacity."

Dr Rankmore said that local staff from partner community organisations will be trained to administer animal anti-parasitic treatments alongside door-to-door data capture activities.

"While visiting each region to deliver annual data capture training, AMRRIC staff will also work alongside partner organisation staff to deliver biosecurity-focused educational activities to school and community groups," she said.

"The project will facilitate community member participation in biosecurity data capture and reporting, whilst also raising awareness about the importance of biosecurity."

AMRRÍC will collaborate with the Northern Australia Quarantine Strategy (NAQS) and Wildlife Health Australia (WHA) to ensure that surveillance undertaken throughout the project aligns with Australia's biosecurity priorities.



Corey Ross and AMRRIC program manager Jan Allen use the AMRRIC app to record companion animal census data in Atitjere.



Call for applications for appointment to the List of Approved Persons for hearing panels

The National Registration and Accreditation Scheme (the National Scheme) regulates more than 800,000 registered health practitioners and over 180,000 registered students across 16 health professions.

Applications are being sought for appointment to the List of Approved Persons (LAP) for hearing panels from active and engaged **consumers or community advisors** who can represent the community. Applications are also sought from **health practitioners** who hold registration with one of the following professions:

- Aboriginal and Torres Strait Islander Health Practice
- Chinese Medicine
- Chiropractic
- Dental
- Medical
- Medical Radiation
- Practice
- Nursing and Midwifery
- Occupational Therapy
- Optometry
- Pharmacy
- Physiotherapy
- Podiatry
- Psychology

The National Scheme has a commitment to increasing Aboriginal and Torres Strait Islander peoples' leadership and voices. Aboriginal and Torres Strait Islander people are warmly invited to apply.

The appointment of panel members is in accordance with s183 (2) of the National Law¹ will **not** include individuals whose residence or principal place of practice is NSW due to the co-regulatory system in NSW.

Applicants should have a minimum of five years current practice experience and be of good standing in the health profession which registration is held.

Appointments are for up to three years, with eligibility for reappointment and will commence in July 2022.

To find out more about the selection criteria, remuneration and being a panel member, visit statutoryappointments.ahpra.gov.au/nb/en/listing or email statutoryappointments@ahpra.gov.au

Applications close **Sunday 3 October at 5:00pm**Australian Eastern Standard Time (AEST).

¹ The Health Practitioner Regulation National Law, as in force in each state and territory (the National Law).





Mawng language goes to print

MAWNG is a language of western Arnhem Land - the main language of the

and taught in school. It is associated with the islands Warruwi and Weyirra (North and South Goulburn Islands), and with the area of the mainland near those islands.

Warruwi community,

spoken by all generations,

The Mawng Dictionary from Aboriginal Studies Press is the most comprehensive dictionary of the language ever published.

It brings together knowledge of the Mawng people, their culture and their ancestors that was collected over 50 years.

The dictionary includes an introduction to the language with explanations of the spelling system and kinship terms.

It also includes around 300 illustrations, an English word finder, verb roots, and information about plants and animals, cultural practices and place names

The dictionary was compiled by Ruth Singer, Nita Garidjalalug, Rosemary Urabadi, Heather Hewett, Peggy Mirwuma, Philip Ambidjambidj and Anne Fabricius

Find the Mawng Dictionary in bookstores or online at the Australian Institute of Aboriginal and Torres Strait Islander Studies website shop.aiatsis.gov.au



Above: Authors and sisters Rosemary Urabadi and Nita Garidjalalug.

Right: The Mawn Dictionary published by Aboriginal Studies Press.



Investigation finds Coober Pedy Council wanting

A COUNCIL in South Australia's north was unreasonable, unjust and acted contrary to law in how it managed the electricity and water debts of members of the local Aboriginal community, an investigation has found.

SA Ombudsman Wayne Lines investigated the actions of the Coober Pedy Council in response to concerns raised by the Aboriginal Legal Rights Movement (ALRM). He found that the council had disconnected electricity to some customers, including at least one cut off on a Friday, without offering payment plans. He said it also failed to identify those eligible for hardship provisions and asked for unreasonably high payments from people under those arrangements.

"At the core of this investigation is the very serious concern that Aboriginal community members of Coober Pedy have been allowed to accumulate considerable debts in relation to their electricity and water accounts," Mr Lines said in his report. "This in turn has had a significant impact on their quality of life.'

The Coober Pedy Council is currently being run by a state-government appointed administrator and Mr Lines noted that the issues with electricity and water charges occurred largely before that change.

Among his recommendations, he suggested the Government consider alternative options to the council for the supply of electricity and water.

Mr Lines also urged the council to consider writing off some debts and to work on better communication with the Aboriginal community.

Barada Barna and BHP strike a deal

TRADITIONAL land owners in central Queensland have struck a native title project agreement with mining giant BHP in the hopes of securing longstanding intergenerational benefits to their people.

The Barada Barna Aboriginal Corporation (BBAC) and BHP Mitsui Coal (BMC) entered into the agreement for South Walker Creek mine, south-west of Mackay. Stipulations of the agreement include benefits to the BBAC in the form of financial support for community projects. business, employment and education as well as cultural awareness training for all mine site emplovees.

BHP has also agreed to making the site accessible, protected and to hand it back to the land's traditional owners at the end of the mine's

Spanning a 63-year period, the agreement is the first of its kind between BBAC and BMC and seeks to cement longstanding socio-economic benefits for the region and its people.

"The agreement will not only have long-term benefits for our people and community, it will also achieve projects that BBAC have had in the pipeline for a considerable amount of time." chair Luarna Walsh said. "It will ensure BBAC is sustainable into the future and help our next generation of descendants achieve their goals through schooling and university, and employment and training."



Authorised by the Australian Government, Canberra.





During COVID restrictions, things can change quickly, that's why we've prepared a range of ways to help you or your business during these uncertain times.

Keep up to date with the latest support

Our Financial Support Guide brings you the latest financial support information including government grants.

Find your benefits quickly

Our Benefits finder in the CommBank app does the hard work to find benefits and concessions you may be eligible for.

Help with your day-to-day finances

Our Coronavirus money plan available in the CommBank app gives you ways to manage your finances such as tailored repayments and financial assistance.

Support to keep you strong

We're offering a range of solutions to support business customers with their mental health and wellbeing.

CommBank Covid Support

Commonwealth Bank of Australia ABN 48 123 123 124 AFSL and Australian credit licence 234945.



Senior Adnyamathanha women shocked as they are

Locked out of country

By DARREN COYNE



locking them out from their own special place and rushing through projects without proper consultation.

Elders Geraldine 'Thathy'
Anderson and Enice Marsh
recently attempted to visit Akurra
Adnya (Arkaroo Rock) in the IkaraFlinders Ranges National Park, but
were confronted with a padlocked
gate.

Ms Anderson told the *Koori Mail* that she was shocked.
"We don't know what they've

done," she said.
"They are ignoring Aboriginal

"They are ignoring Aboriginal women.
"They are to the people that sa

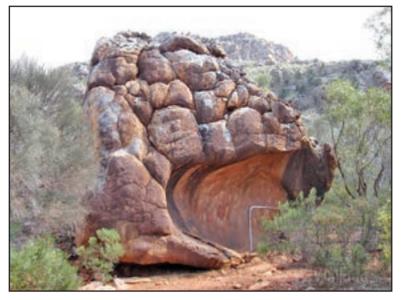
"They go to the people that say yes, but once they damage a site we can never restore them again. They are gone forever."

The SA Government recently announced that \$1.1 million was being spent on new visitor facilities and to enhance "the cultural offering" within the national park.

The Government said the Arkaroo Rock construction would occur over two stages, including an upgrade of the carpark and a new toilet, which would be constructed from August until the end of 2021, followed by a bridge replacement, viewing platform and Akurra interpretive screen, which would be completed from March to June 2022.



Adnyamathanha Elders Geraldine 'Thathy' Anderson and Enice Marsh.



A padlocked gate prevented Adnyamathanha Elders from visiting sites around Akurra Adnya (Arkaroo Rock), pictured here.

Loralee Wright, chair of the Adnyamathanha Yura Language Heritage Association, said as comanagers of the Arkaroo Rock area with National Parks, there should have been proper consultation, especially with senior women.

Ms Wright said the Government was using the fact that the Adnyamathanha Traditional Lands

Association continued to be under administration as an opportunity to rush through projects without proper consultation with Adnyamathanha people.

"They are making decisions while we're in special administration. We put submissions into the Government, but they are ignored. We know the people they should be contacting and they are being disadvantaged," she said.

Ms Wright said Adnyamathanha women had offered the site as a place to educate, appreciate, and embrace culture.

"What's happened to us is that they've locked us out of our training place.

"We don't lock people out of universities do we?" she said.

"We chose to use it to educate new Australians to be proud and to retain our culture, not for National Parks to exclude us and other heritage groups.

"I'm sick and tired of it. No one is listening to us women. Where's our voice?

"Every woman throughout Australia needs to stand up and protect our sites.

"Men are not protecting our sites and our silence is being taken that it's OK to damage our sites."

Their cause has been taken up by Greens MP Tammy Franks, who raised their concerns in State Parliament recently.

"Elders have noted their concern and distress that the area, which includes a painting site, graves, birthing sites, camps, men's sites, women's sites, artefacts and cultural tracks, have been badly damaged," she said later in a statement.

"No authorisation was obtained from the Premier in his role as the Minister for Aboriginal Affairs and Reconciliation to damage, interfere with or destroy this large site — which is a requirement under the Aboriginal Heritage Act."

Ms Wright told the Koori Mail that since their concerns were raised, National Parks SA had since applied for a Section 23 under the Aboriginal Heritage Act to damage sites.

"That should have been done in the first place," she said.

Ms Wright said a letter had been sent to the premier regarding the construction works but no response had been received.

Ms Franks told the *Koori Mail* that she was hoping for a response from the Premier when Parliament resumed but in the meantime it was important that all work was stopped.

"The damaging construction works must cease immediately, and it's time for the Premier to step in to ensure that happens," she said.

"The destruction of this site is appalling, as is the lack of basic respect shown to the Elders.

"But it is also completely inappropriate that the basic requirements of the *Aboriginal Heritage Act* weren't even met.

"So the questions remain: Will the Premier step in and stop the destruction, and will we see redress with regards to the actions of the National Parks?"

YarnUp with the Aboriginal Languages Trust

REGISTER FOR YOUR CHANCE TO WIN A TRADING BLAK GIFT PACK VALUED AT \$200.

The Aboriginal Languages Trust invites Aboriginal community members to participate in a series of online yarning sessions about language revitalisation in NSW. We're asking our communities to help guide and inform the work of the Trust.

Our Strategic Plan will set the work to be carried out for communities over the next five years. We invite community members from each region to come, share and tell us how we can support your language aspirations.

Register

Please choose one focus region to attend and visit alt.nsw.gov.au or scan the code to register.

Registration closes COB Friday 8 October. Register for your chance to win a Trading Blak pack containing goodies from selected Blak businesses.

Find out more at alt.nsw.gov.au or email info@alt.nsw.gov.au



YarnUp focus regions and dates:

- North CoastWednesday 13 October
- Hunter Central Coast Thursday 14 October
- Greater Sydney Friday 15 October
- New England Northwest Monday 18 October
- Illawarra South East Wednesday 20 October
- Binaal Billa Central West Thursday 21 October
- Murdi Paaki Friday 22 October







Women can 'spark change'

A NEW partnership between the International Mining and Resources Conference (IMARC)

and Indigenous Women in Mining and Resources Australia (IWIMRA) aims to foster stronger connections between First Nations communities and the minerals and resources sector, as well as continue to raise the profile of First Nations people working in the industry globally.

IMARC is due to take place in Melbourne, both in-person and online from October 25-27.

IWIMRA was founded in 2017 to create a stronger connection among Indigenous women in Australia's mining and resource

IWIMRA co-founder and chief



Indigenous Women in Mining and Resources Australia co-founder and chief executive Florence Drummond.

executive Florence Drummond, Dauareb/Wuthathi woman, said that IWIMRA will be bringing 30 women from mining operations

across Australia to IMARC.

"We are so excited to be formalising this partnership with IMARC and it's only now that we are starting to recognise how truly impactful it will be," she said.

There are the obvious benefits of participating at IMARC, such as IWIMRA having a physical presence with an exhibition booth, hosting panel sessions and speaking as part of the conference. However, there is so much more to be gained beyond the transaction.

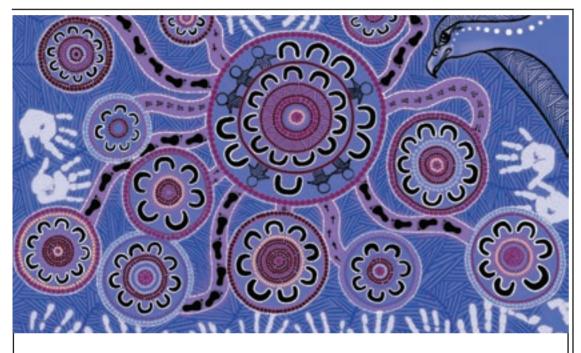
"This partnership, which has been progressing over the past three years, is truly transformational for IWIMRA. It means that we have action and commitment from a major global resources conference and that we have recognition, reconciliation and a real seat at the table.

"From our history of compounded disadvantage and continued systemic challenges, it is understandable that many of

our people are fatigued and frustrated at yet another mechanism for change.

"However, we have worked hard to agree on what shared value is in this context and to deliver this significant opportunity for all stakeholders. Based on trust, we plan for our 30 delegates to be a part of the conversation and to ask the hard questions so that they can be the spark or the catalyst for change back in their home communities. It is our priority to ensure this is a safe space for this.'

The partnership between IMARC and IWIMRA will see additional Indigenous speakers and dedicated sessions across the conference program as well as additional Indigenous women delegates in attendance at the



Dhelk Dja: Safe Our Way -Strong Culture, Strong Peoples, Strong Families

Aboriginal Community Initiatives Fund 2021 – 2022

Family Safety Victoria call for applications from Aboriginal organisations and community groups to deliver projects that prevent, reduce and respond to family violence in Victorian Aboriginal communities.

Aboriginal Community Initiatives Fund 2021 – 22 (CIF) grant funding is available for initiatives that align with the priority areas identified in the Dhelk Dja: Safe Our Way - Strong Culture, Strong Peoples, Strong Families 10 Year Agreement.

The funding guidelines and application form are available online at the following link www.vic.gov.au/aboriginal-cif

For further information on the CIF application process, please contact the following regional representatives:

Eastern Metropolitan	Trudy Rigney	0447 235 130
Hume	Kellie Masters	0448 946 101
West Metropolitan	Jacqueline Watkins	0418 923 986
Barwon South West	Tania Dalton	0417 396 946
Grampians	Ricky Davies	0429 334 076
Southern Metropolitan	Eliza Mango	0447 670 135
Inner Gippsland	Shannon Nicholson	0429 423 152
East Gippsland	Glenys Watts	0417 798 380
North Metropolitan	Lynda Whitaker	0418 900 718
Loddon Campaspe	Ann Spittles	0428 528 175
Mallee	Leroy Badenoch	0447 454 696

Applications close 5.00 pm 13 October 2021.







Photographer, business owner and jewellery maker Hollie Johnson, a young, proud GunaiKurnai and Monero Ngarigo woman was featured in the last edition of the Koori Mail in our story Blak Jewellery project has designs on culture. The story contained a number of errors which are clarified below. Apologies for any hurt or confusion caused by these mistakes.

Clarifications

IN the previous edition of the Koori Mail, September 8, the story on page 32 under the headline Blak Jewellery project has designs on culture contained a number

In the story it was stated that jewellery maker Hollie Johnson was "currently studying Indigenous languages", which was incorrect and should have said "learned some of her Indigenous language".

The story also described Mystery Bay as an area in Gippsland, which was incorrect. Mystery Bay is a campsite in Narooma.

Hollie was misquoted as saying, "There's a painting that my nan did of a particular place that's quite significant to our family called Mystery Bay," which should have read:

"There's a painting that my nan did of a particular place that's quite significant to our family. It's about the gumtrees at Mystery Bay."

The story also said that Hollie had started an apparel business called Deadly Wears with her husband and a cousin.

It should have said that **Hollie started Deadly Wears** with a cousin and their husband.

The Koori Mail apologises for the mistakes and for any hurt or confusion they caused.

In the same edition on page 23, the Koori Mail published a letter spelling the name of a project 'Ngana Barnagarai' (Black Wallaby). This was incorrect and should have read Ngana Barangarai (Black Wallaby).

The last names of the letter's writers were also omitted and should have been included to read Simon **Luckhurst and Aunty Barbara** Nicholson.

The Koori Mail apologises for the mistakes and for any hurt or confusion they caused.



Aboriginal Legal Rights Movement chief executive Chris Larkin, SAACCON convenor Scott Wilson, SA Premier Steven Marshall and SAACCON co-

Plan aims to close the gap

SOUTH Australia's Aboriginal Community Controlled Organisation Network (SAACCON) has

signed an historic agreement with the State Government, which aims to make significant improvements to the lives of Aboriginal and Torres Strait Islander people.

SAACCON convenor Scott Wilson said the agreement was highly significant for Aboriginal people, and which brings about real changes and "makes a difference to the lives of Aboriginal people".

Mr Wilson said the Implementation Plan, signed by the Premier and SAACCON, recognises the far-reaching, intergenerational impacts of colonisation and dispossession which excluded Aboriginal people, resulting in entrenched, systemic and structural racism and disadvantage.

SAACCON co-convenor Tina Quitadamo said the Implementation Plan is a whole-of-government plan covering all agencies, local government and statutory bodies.

"We understand there is a lot of work to do and we know translating the words in this plan into action is critical as is ensuring accountability and driving structural change to help Close the Gap," she said.
"Aboriginal Community

Controlled Organisations look forward to working with our communities and all the branches of government to identify new ways of doing business with each other."

The Priority Reforms that have been identified are: shared decisionmaking authority with governments: building the community-controlled sector to be strong and sustainable; improving mainstream institutions; and Aboriginal-led data.

SAACCON is auspiced under the Aboriginal Legal Rights Movement (ALRM)

ALRM chief executive Chris Larkin said he is hopeful that real change could come about as a result of the agreement.



Philanthropic Fundraising Course for Natural and Cultural Resource Managers

Philanthropy has launched new natural and cultural resource management at scale, funded innovation outside the scope of government programs, and helped fund core organisational capacity for more than 20 years. Could philanthropic funding be right for your land and sea management organisation?

A short-course for leaders of cultural and natural resource management organisations in Australia, delivered online by Conservation Management and Xponential this November 9, 10, 16 and 17. For more info, go to:

www.conservationmanagement.com.au



Expression of Interest Opportunity – NRM **Environmental Services Panel**

North Coast Local Land Services is currently advertising on Tenders NSW website for the provision of specialised contractors to deliver a range of environmental & other services. Including Environmental, Bush Regeneration, Slashing, Fencing, Vegetation Management, Carbon Farming, Spatial, Communications, Video and a range of other services.

- This is an Expression of Interest P21-2915 to prequalify suppliers onto an NRM Environmental Services Panel for five years.
- The objective of this EOI is to establish a panel of suppliers who are qualified, experienced and equipped to deliver goods and/or services in the North Coast region and North Coast Local Land Service identified program areas.
- Interested suppliers will need to apply through a tender process that is advertised on the government website Tenders NSW. This opportunity is open until the 7th October, 2021.
- For further information contact North Coast Local Land Services on 1300 795 299 or to obtain the information package go to the tender website and register to download a copy of the tender www.tenders.nsw.gov.au



NORTHERN TERRITORY REMAINS ENTITLED TO TWO FEDERAL ELECTORAL DIVISIONS

At the next general election, the Northern Territory's two federal electoral divisions of Lingiari and Solomon will again be contested. The boundaries of the two electoral divisions will be exactly the same as those contested at the 2019 federal election.

The federal electoral divisions in the Northern Territory will be:

Division of Lingiari	 the Alice Springs Municipality, Barkly Shire, Belyuen Community Council, Central Desert Shire, Coomalie Community Government Council, East Arnhem Shire, Katherine Municipality, Litchfield Municipality, MacDonnell Shire, Roper Gulf Shire, Victoria Daly Shire, Wagait Shire, West Arnhem Shire and West Daly Region, the towns of Alyangula, Nhulunbuy and Yulara, the unincorporated areas north and east of Litchfield Municipality, south-east of Coomalie Shire, and west of Litchfield and Palmerston Municipalities, part of the Palmerston Municipality, specifically the suburbs of Farrar, Johnston, Mitchell, Yarrawonga and Zuccoli, Tiwi Islands, Groote Eylandt, the Territory of Christmas Island, and the Territory of Cocos (Keeling) Islands
Division of Solomon	 the Darwin Municipality, the Palmerston Municipality, with the exception of the suburbs of Farrar, Johnston, Mitchell, Yarrawonga and Zuccoli, and the unincorporated areas of the Darwin Rates Act
	Area and East Arm

A determination of state and territory membership entitlement in the House of Representatives made in July 2020 decreased the Northern Territory's entitlement from two seats to one seat.

However, in February 2021, an amendment to the Commonwealth Electoral Act 1918 came into force that set aside this determination, meaning that the Northern Territory is once again entitled to two seats, with identical boundaries to those contested at the 2019 federal election.

Further information about the Northern Territory's entitlement to federal electoral divisions can be found at www.aec.gov.au/Electorates/Redistributions/ calculating-entitlements.htm

WHERE CAN I FIND OUT MORE?

Maps and descriptions of federal electoral divisions are available at www.aec.gov.au/profiles

DO I NEED TO CHANGE MY FEDERAL **ELECTORAL DIVISION?**

No, you do not need to take any action as a result of this amendment. The AEC has written to all electors in the Northern Territory to advise them of their current division.

HOW DO I CHECK MY ENROLMENT?

You can check your enrolment online at www.aec.gov.au/check. For privacy reasons, your electoral enrolment will only be confirmed if the details you enter are an exact match to your details on the electoral roll.

You can also check which federal electoral division your suburb or locality is located in at www.aec.gov.au/electorate. Alternatively, you can contact the AEC on 13 23 26 or find your local AEC office details at www.aec.gov.au/contact

13 23 26

Authorised by the Electoral Commissioner, 10 Mort Street, Canberra, ACT

Danny Eastwood's view



4 Quote



"Given the right opportunities, the possibilities for change are limitless."

- Singer Gina Williams who performed with Guy Ghouse at a fundraiser for the Westerman Jilya Institute for Indigenous Mental Health

See page 27

Unquote ⁷

All our kids need care and support

MAGINE living a life where the only place you feel taken care of is in

That has been the reality for at least one Aboriginal witness, codenamed IL, who gave evidence to the ongoing Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability recently.

IL recounted how he had been placed in out-of-home care from about the age of four.

He had spent time in 20 Darwin foster homes, and had been in and out of the Don Dale Youth Detention Centre since the age of 10.

He is now 17.

"When I'm in here (Don Dale) they give me everything and then when I get out it's like, they just kick me out on to the streets," IL told the inquiry.

He also recalled being bashed by a number of his carers. The young Aboriginal man has never

had an Aboriginal carer or caseworker.

This is simply not good enough in a so-called civilised society.

Indeed, the chair of the royal commission, Ronald Sackville, said it was recognised that First Nations people with disability were over represented in out-of-home care, making up 38% of all placements.

Mr Sackville also said that First Nations children with disability experienced multiple forms of disadvantage that exposed them to



greater risk of violence, abuse, neglect and exploitation.

Those disadvantages ensure that young kids like IL have almost no chance escaping a life of detention without proper support and services.

The problem remains, however. As IL told the hearing, such services are virtually non-existent in many remote areas of the country.

Thoughout the hearing, which has been focusing primarily on the experiences of First Nations, commissioners have listened to numerous heartbreaking tales.

But they have also heard solutions, like from the Strong Grandmothers Group from Alice Springs.

Group member Kumalie Kngwarraye said more Aboriginal people needed to be trained and employed as carers so children could remain in their communities. Such a move could help break the cycle that has virtually destroyed young people like IL.

Hopefully, when the royal commission hands down its recommendations, governments act accordingly. If not, yet another generation could be lost.

KOORI MAIL 100% ABORIGINAL-OWNED

The **Koori Mail** is owned by five Aboriginal organisations on Bundjalung country in northern NSW – Kurrachee Cooperative (Coraki), Bunjum Cooperative (Cabbage Tree Island), Nungera Cooperative (Maclean), Buyinbin Cooperative (Casino) and the Bundjalung Tribal Society (Lismore).

A YARN WITH...



Genus Passi Jnr

Maitland, NSW

Favourite bush tucker? Kup Murri pork and sop sop.

Favourite other food?
Pasta. I like cooking myself.

Favourite saltwater food? White fish fillets, especially whiting.

Favourite drink? Vanilla latte coffee.

Favourite music?
Old time music from seventies to

nineties.

Favourite sport?

Rugby League and I barrack for Brisbane Broncos.

Favourite holiday destination? Anywhere with a beach, especially Thursday Island.

Favourite movie?
The Lion King.

What do you like in life? The opportunities I have been given.

What don't you like in life? Negative people and those who have the tall poppy syndrome.

What person would you like most to meet?
Denzel Washington.

Which people would you invite for a night around the campfire? Comedian Kevin Hart and anybody who likes to eat and can make me laugh.

Who or what inspires you? My family and my partner Roshanna.

What would you do to better the situation for Indigenous people? Change the mindset of other people towards us so we can continue to move forward.

Children's needs come first at Cheryl's school

Cheryl's story is an extract from Bush, a book by Brisbane photographer Sam Thies, a collection of conversations and photographs that bring regional Australian lives front and centre, sharing their stories through 2020 and its allencompassing natural disasters, economic hardship, worldwide and unparalleled social fallout.

By SAM THIES



MOST of us think the purpose of schooling is to shape young Cheryl

Thompson has a different opinion. She believes young minds should shape schooling, and the teachers.

Seven years ago, Aboriginal and Torres Strait Islander parents around Mount Isa wanted their children to go to school, so they'd have more opportunities. It inspired Cheryl to spearhead Queensland's first independent, privately-owned Aboriginal student hostel.

"Specifically, for our mob - the desert mob of Queensland," she

"The idea was to create a safe, structured environment that helped children access that wellresourced school system down south, in Barcaldine.

"It's for family groups. They ring up and say, 'Can we send cousin, or brother, or sister, or niece, or nephew down to go to school?

"And I never say no. I don't ask for any references. I don't ask for any attendance or academic stuff. Because for me, if that family or that child wants to make a difference in their lives, and come down, that's all it is.'

But Cheryl discovered that providing access to schools was just the start of her challenge.

"We realised we were bringing them down to the local state school and they weren't learning anything, because they're so far behind in their education," she

"Their literacy and numeracy levels are quite low - Year 2 level, Year 1, pre-school, not even on the records, some of them. So, there's a lot of gaps in their education. And the state school just couldn't accommodate for it.

"Our Aboriginal kids, they missed the boat, so then they don't go to school, and they're switched off. They were taking off, leaving school, or getting suspended. I thought, 'There must be a better answer than

"So, we thought, 'Let's look at setting up our own alternative school for them, to retain our

Against all odds, through sheer determination, Cheryl and her team opened their school at



Cheryl Thompson is all about finding solutions to the educational disadvantage experienced by Aboriginal and Torres Strait Islander children and the subsequent impacts on individual lives and communities.

the beginning of the year.

Taking time out from teaching to provide a tour of the school, Cheryl was finally able to appreciate the fruits of her labour.

"Today, I saw what we have created," she said.

"I hadn't seen it before, because when you're in the setting, you're teaching and you're constantly saying, 'Speak up; tell your story.' Today I was on the outside looking in and I could see that, yeah, this is actually working.

"They were all at school. "Our attendance is 100%.

"A lot of the kids haven't been at school five days a week. It's huge for them as well.'

What's behind this incredible turnaround? A complete reversal of the teaching philosophy.

"We have a set curriculum, but I and the other teachers, we use what's called rich tasks, activities, and then we'll fit the curriculum into that.

"We just did two weeks away at a cultural camp, and then we'll write an assessment based on what they've seen and then fit them into what we need to tick

the boxes for their curriculum.

"Most of it's that way, as opposed to 'This is what we've got to do; this is how you've got to learn it'.

"We've had to change a lot of our mindset for that. Which is great, because that's what teaching should be. It should be more experienced-based. I think that's maybe what's missing in the system at the moment.

"When COVID hit and things started to shut down, we just knew we had to get the kids home, just so they felt safe with their families. Then we were in lockdown.

"In Term 2 we thought about home schooling, but knew it wouldn't be practical. They don't have internet. They don't have a computer. They don't have pencils. They don't have paper.

"We knew we needed to get the kids out of their homes. The families were ringing because they were overcrowded in their homes. They were itching to get out and get back to school.

'We went up and did a pick up. Got them all back down here.

"We set up our COVID plan. We spoke to the council, said

that we're going to keep all the kids together. They're all family. We all stay together. We don't go mix with the rest of the community in town. We go to school and we come back. All the food's delivered.

"So that's how we managed continuing their education.

Cheryl clearly has an amazing connection with her students.

"I have four blood children. and 36 skin children, and all the other ones who have been here and gone. Now they've had children, so it's pretty special. All the girls have had babies. We haven't broke that cycle. But they're good mums.'

Cheryl's all too aware of the challenges that her community continues to face.

"Some of the boys were doing work, but that's where I realised, they're just going to go back, so what's the point of getting an education?

"Is there any point when you go back to a community and there's no jobs, and everyone's drinking and you get into that system, that life?"

As someone who believes in personal freedom, she focuses

on inspiring and empowering her students.

"I just want to show the kids that there is another future, another life that they can do. By taking the kids around to meet the other mobs, the saltwater mob, then up to the rainforest to see Cairns. They get to see other Aboriginal people.

"And they've certainly brought that back, young kids aspiring to be tourism operators, tour guides, and sharing their history and culture.

"They often say, 'How many jobs have you got, Cheryl?' I say, 'Lots.' There's lots more things to do in life than sit around and drink and gamble, you know. If I can share that with them and they can make a difference in their lives, so be it."

Asked if she's motivated by a pride in her culture, that she wishes to instil in these children, Cheryl has a blunt reply.

"I don't use those words, being a 'proud, black woman', all that sorta stuff.

"I'm not doing this for any acknowledgement or anything. It needs to be done. Cos, if I don't do it, who's going to do it?"

Breaking the silence about sexual violence

By CHRISTINE HOWES



ABUSE survivor – no longer a victim – Sharyn Malone says she's a part of a generation that needs to keep

speaking out about what has happened to them so they are able to be there for the next generation – or there won't be a next generation.

"I honestly feel suicide is one of the ripple effects of sexual abuse, not all of the time, but in a lot of cases," she said.

"And I feel young people need to have people in safe spaces they can go to confide with, someone they feel safe with, that they can trust

"And I'm speaking from experience.

"We've already had too many suicides back home in Cherbourg last year, young men and women in their 20s.

"It's important for me to speak out, to encourage other survivors from my community, or other women who have children who are going through it.

"Because we're so familyorientated, it's a harsh, harsh issue in our communities and families, and we get threatened by family for speaking out.

"That's why those safe spaces need to be set up before they even get to those dark, dark places, somewhere they can go to talk to someone who will listen to them."

She said this was where the cycle needed to end, starting with her own family.

"I have four boys of my own," she said. "They all know my story. I sat down and told them and they were like, 'Oh Mum, that makes sense of why you were so protective and why we don't really know that side of the family.'

"I don't hold any grudges. I just want to get the word out there, just support and encourage other women and speak up for the next generation, or we're not going to have a next generation.

"We've got young girls and boys that are going into the justice system and they've got no one to talk to.

"And it's all part of one big cycle, and we need to break this cycle once and for all.

"This has become even more important to me since becoming a grandmother."

"They need someone to say, 'You don't have to choose that way,' because it's normalised in our community.

"I'm not going to be quiet about sexual abuse anymore."

She said those who were thinking about speaking up should keep talking.

"Keep speaking your truth," she said.

"It's your truth.

"You know the truth.

"You know what happened to

"Tell more than one person until you find that one person in your



Survivor Sharyn Malone knows how isolating and dangerous the silence around sexual violence is. "If there can be that one person that stands up and has that ripple effect, I want to be that one person," she said.

family or in a group of friends who says, 'I believe you and I'll support you.'

"We have to start allowing people to come to the safe spaces and just speak out.

"They don't have to sit in pain all the time and think that there's nobody out there or nobody cares – we do.

"I do."

Sharyn is a part of a new group called Breaking Silent Codes (breakingsilentcodes.com.au).

Her story is published in a book of the same name.

Readers seeking support and information about suicide prevention can contact

Lifeline 13 11 14

Suicide Call Back Service 1300 659 467

Kids Helpline (young people aged 5-25) 1800 551 800

The National Indigenous Critical Response Service 1800 805 801

Aboriginal and Torres Strait Islander support services can be found online at naccho.org.au

sewbmh.org.au
or healthinfonet.ecu.edu.au



My name's Sharyn Malone.

I'm from Cherbourg, born and bred on Wakka Wakka country.

I'm a Wakka Wakka woman.

Also a descendant of the Kabi Kabi, Koa and Kuku Yalanji people, and a few more, but I've still got to learn them.

I'm a single mother, four boys, three grandchildren.

And a survivor of sexual abuse. I stood up and I spoke out, about a close family member and went to court in 2010. Had four or five mistrials.

They got thrown out of court. I felt, I just went through a dark stage, suicidal thoughts.

And in the middle of that too, I wasn't in a healthy relationship with my last three sons' father – DV – domestic violence.

And then probably 2011 I turned my life around. I just gave my heart to the Lord.

I found my strength and my purpose because

I come that close to committing suicide, throwing myself in front of a truck. But my four boys' faces just flashed before my eyes and that's when I knew. And then I went back and I studied.

I started doing public speaking around my story, sharing my story and what I went through.

And then just felt like doors were opening. I was getting asked to come and speak to women here and there. And then I started running, getting yarning circles around Brisbane.

And I felt more women were being drawn to me.

Being encouraged.

I say, "You don't have to go down this way and choose alcohol to numb the pain or drugs, you can turn to the other way."

If there can be that one person that stands up and has that ripple effect, I want to be that one person.



COVID crisis shines a spotlight on long-term Indigenous disadvantage says Susan Green, page 24

Major political parties undermine democracy

Indigenous-Aboriginal Party of Australia has been working towards becoming a registered political party for over a year, and with one day to go our registration has been undermined by a change to the electoral laws.

Up until this week, 550 members were needed by a proposed party to be registered. We met this criteria and submitted our registration documents. The Australian Electoral Commission (AEC) has confirmed our membership, had assessed our application and advertised nationally for objections. The objection period ran out on Monday, September 6.

The AEC rang our office today, Monday, September 6, to tell us the rules had been changed so that new non-parliamentary parties must now have 1500 members.



Uncle Owen Whyman

Labor and Liberal banded together to get these changes through the Parliament in quick smart time.

We have written to the major parties and asked them if they are afraid of the proposed Indigenous Party of Australia given they were

due to be registered this week but suddenly find themselves out in the cold given the super swift change to needing 1500 members to be a registered Party.

It is extraordinary that the major parties did not even debate the issue. This bill, making a major change to the democratic process, did not even go to a parliamentary committee for scrutiny.

People should feel they can vote for a minor party if that party represents their views. At a time when many are ill at ease with the major parties, it will strengthen the suspicion that the major parties care only for their own skins and not for democracy or the people of

In our case, it can be difficult to get Indigenous people to get on the electoral roll and join our party for fear this will somehow come against them, become another

stepping stone to having their children taken away or ending up with a fine they cannot pay. It's been a huge community effort to get our application this far.

The party only accepts Indigenous people as candidates and as members of the board, but thankfully, our membership is open to both Indigenous and non Indigenous people and we welcome new members. A person can join at our website.

It makes me laugh to think the major parties could be worried about us. They are so much more powerful than us. Are they afraid of our policy on the Baaka, the Murray-Darling? We support the Indigenous communities and farmers who want continuous flow of that once-mighty river, with the weirs full and the fish protected. We say no to cotton farms and flood plain harvesting. We are river people as are other communities along that river. We want all river communities to thrive which means better management of the river. We say we want fewer Indigenous people incarcerated, too. Or is it that they are scared of our education policies? We are calling education bureaucrats to account in NSW after NESA closed our schools and tipped Koori kids onto the streets in Broken Hill, Wilcannia, Western Sydney and the Central Coast.

For more information or to join contact Gab or Lisa In the office of the Indigenous Party of Australia on 0455 195 920. Or you can email: in digenous party of australia @gmail.

> Convenor of the (proposed) Indigenous Party of Australia, **Uncle Owen Whyman,**

Virus spread exposes govt neglect

The tragic spread of COVID-19 across western NSW is an indictment of government failure to protect its citizens.

Systemic inaction regarding dozens of communities across a major portion of NSW, is a big wake-up call to successive state and Commonwealth governments on the health and social issues they've neglected for decades.

Aboriginal people represent a high population percentage of most of these communities and were identified as a high-priority population that needed to be protected against contracting this virus.

The Commonwealth Government clearly identified Aboriginal people over the age of 55 as a Phase 1B Priority Group and ALL Aboriginal people 18-54 in Phase 2A in its National Vaccine Rollout Strategy.

This means our people should have already been protected many months ago.

Thousands of people

moving through our communities have also now resulted in the disgraceful circumstances we see today in Dubbo, Broken Hill, Wilcannia, Walgett, Brewarrina, Goodooga and many others.

The COVID-19 spread has placed enormous pressure on the relevant Western and Far Western Local District Health Services as well as Local

Aboriginal Medical Services. The NSW Government's initial soft lockdown during this current outbreak did nothing to support or protect our communities west of the Blue Mountains.

The NSW Government should use relationships established with the **Aboriginal Community** Controlled Sector via Closing the Gap for advice on action needed to protect Aboriginal communities.

Health services staff are community members too, and they've been expected to put their lives on the line without adequate supplies

and support. We are extremely concerned over continuing high traffic though communities.

Continual movement is not only increasing the frustrations of our mob, but is contributing to community unrest, as they see more members of their families and loved ones being diagnosed with the virus.

More pressure's being placed on communities and health services, when they should be seeing the Government's ability to meet their needs and combat the increasing COVID-19

By allowing this virus to enter Aboriginal communities, a number of issues have become very evident that both the Commonwealth and NSW governments have ignored for many years.

There is an undersupply of housing by the Government which has led to a high level of overcrowding across most communities, with local

Aboriginal housing providers such as Local Aboriginal Land Councils being the main providers.

Government have not invested in working with these providers to increase appropriately designed and constructed supply to overcome this serious issue, nor invested in new supply through their own agencies and housing programs.

This is clearly a significant issue with the virus outbreak in our communities, where isolation accommodation has been found seriously wanting.

Food security will continue to be a serious ongoing issue for remote communities until governments work with local organisations, such as Local **Aboriginal Land Councils** and other community organisations, to ensure there is provision of readily available and healthy food sources through community owned and controlled stores. The COVID-19

spread has clearly identified the NSW and Commonwealth government's shortcomings directly resourcing Aboriginal communitycontrolled organisations to build service delivery capacity within communities.

It has been too easy for Governments to support the much larger mainstream NGO sector to deliver programs and services remotely into these communities, often less effectively.

As Aboriginal people, we know that to achieve better outcomes Aboriginal service providers are the best to design and deliver programs and services at a local level.

The days of government agencies and advisors knowing what is best for our mob are well and truly over.

The COVID-19 virus will be with us for the future, and unfortunately this includes our communities and our

We also know that in

following the Public Health orders, whilst they go against our culture, we will continue to do our best to protect not only ourselves, but our families, loved ones and communities.

Aboriginal people are very resilient, have been for the past 250 years, and will continue to be for many generations to come.

The NSW and Commonwealth governments must use this opportunity to urgently reassess the way they work with our people, organisations and communities in delivering programs, services, and critical resources to improve the outcomes for our mob once we are back to what can be considered a COVID-normal way of life.

NSW Aboriginal Land Council (NSWALC) councillors Ross Hampton (Western Region), Anne **Dennis (North Western** Region) and Grace Toomey (Central Region).

The Koori Mail welcomes your Letters to the Editor. Preference will be given to submissions of interest to Indigenous Australians. Please include your town and State of residence, and daytime telephone number for checking purposes. Items may be edited and reproduced.



The Editor, PO Box 117, Lismore, 2480



You can reach us on 02 66 222 666



KEEPING YOUR SAY SHORT AND SWEET A BIG thanks to all of our readers for

sending letters, poems and other feedback; we love hearing from you.

You can help us by keeping your letters to 400 words or less and poems generally no more than 25 medium-length lines. This will increase your chances of being

Even if sent via email, all letters and poems must be accompanied by the author's full name, home town/city and state/territory, and a contact number so we can verify content. After that, we're happy to withhold names and addresses upon request. We will publish 'Looking For' letters as long as they do not breach

the privacy of individuals mentioned. And we're happy to consider photos alongside letters – as long as they're of a high enough resolution and standard, and as long as copyright requirements are met. We accept no responsibility for returning original photos, so please send copies instead. – EDITOR

COVID crisis shines a spotlight on long-term Indigenous disadvantage

HE COVID-19 crisis in Wilcannia demonstrates how entrenched neglect, combined with a global pandemic, has created a perfect storm impacting the most marginalised people in society.

The treatment of the Barkindji people of Wilcannia is appalling by anyone's standards and should be unacceptable to every Australian. The stories flooding out of Wilcannia of mistreatment of Aboriginal people should make every person stand up and demand immediate action.

The Government needs to take immediate action to address the conditions in which the people in Wilcannia are forced to live, and by providing vaccinations immediately to all those who want to be vaccinated.

Not enough health care, too much police involvement

As part of my research, I spoke to community members over the phone to listen to their experiences of this breakout. Here are just a few stories told to me by the people of Wilcannia:

- A young mother who was made to sit outside a hospital on a cold night, before being sent home due to underresourcing.
- A woman who had police arrive on her doorstep to inform her she had tested positive to COVID-19, and they must take her to the isolation unit. There was no phone call from NSW Health, just police arriving to take her to isolation. Her elderly mother, who is on dialysis, was taken to another town.
- Aboriginal people with mental illness or disorders, who require regular treatment and medication, being picked up in police vans and taken to the hospital because they "may" have COVID-19. The people of Wilcannia told

THE CONVERSATION



Susan Green

me they were told this is because police vans are "easier" to clean.

The police or the defence force themselves cannot be blamed. They are doing all they can to assist, much of which NSW Health should be resourced to do. Without the police and the defence force, Wilcannia would be in a much worse situation. However, we need a health and community response, not a law and order response.

Reports have surfaced that Aboriginal people in Wilcannia are being fined up to \$5000 for leaving home to get food. Some of the people being fined are already living on meagre incomes and having to pay those fines will cause significant distress and further financial problems, further entrenching disadvantage.

Neglect of Aboriginal people has led

us here. Overcrowded and poor-quality housing already results in poor health outcomes. The effects of overcrowded and poor quality housing during a viral pandemic cannot be overstated.

Aboriginal people have been isolating in tents during cold desert nights to try to protect their families. They do not choose to live in overcrowded and poor-quality housing; that is all that is available.

NSW Health have since supplied 30 motor homes for people diagnosed with COVID so they can isolate away from their families. The situation in Wilcannia did not just

The situation in Wilcannia did not just happen overnight, nor was it unforeseen. The neglect of Aboriginal people by current and successive governments has led us to this point.

Furthermore, Aboriginal health services predicted last year that if COVID-19 entered Aboriginal communities, it would be disastrous. Instead of governments taking responsibility for their failures, some have blamed the people suffering the consequences of their failure.

For example, the Government demonised the family and community who attended a funeral, making false statements and allegations, despite the funeral occurring before restrictions and lockdowns outside of the Greater Sydney region.

Those who made negative statements about the funeral attendance have expressed regret, but it's too little too late.

Aboriginal people were classified as 1B priority for the vaccines, but, in many places, the vaccines were simply not available. This was either because services on the ground did not have the capacity to deliver or there just

were not enough vaccines. Many Aboriginal people across the state of NSW have reported long waiting lists to get vaccinated.

It must also be noted that those Aboriginal people wary of vaccines have good reason, based in over 200 years of history, not to trust what the Government says.

However, we do not need to go back that far to understand this crisis. We only need to look at the government's failure to secure enough (timely) vaccines for these vulnerable communities.

What has to happen now?

The government firstly must address the immediate needs of the community by ensuring adequate and appropriate housing for people to isolate in; tents and motor homes are not appropriate in this situation. Vaccinations must be urgently administered and everyone who wants to be vaccinated must be able to do so without a waiting list.

More doctors and nurses need to be sent to regional areas affected by the virus. Social workers must also be sent to ensure people have access to adequate and appropriate health care, food and accommodation as well as programs to allow people to deal with issues worsened by the pandemic and to maintain mental and cultural wellbeing during times of isolation and lock down.

This article first appeared on The Conversation.

Susan Green is a professor in Indigenous Australian Studies and co-ordinator of the Graduate Certificate in Wiradjuri Language, Culture, and Heritage at Charles Sturt University. She is a Galari woman of the Wiradjuri nation and a director with the Australian Association of Social Workers.

We need united leadership

RECENTLY watched a video of Sky News host Paul Murray, literally rubbing his hands together with glee after Jacinta Price was named as the Country Liberal Party's top Senate candidate in the Northern Territory. It is a true reflection of the man. He is not celebrating Jacinta's success so much as wanting the confrontation this would bring with Greens Senator Lidia Thorpe.

"I cannot wait. You don't know how excited we are Jacinta, but we are very excited to see you verbally toe to toe with the show pony that is Lidia Thorpe," he said, almost salivating.

"Excited to see", a verbal "toe to toe", and "show pony" should not be terms used in reporting news. This isn't an episode of reality television, and these are parliamentarians not contestants gossiping, looking for cheap nasty ratings.

Murray then asked Ms Price to comment that Lidia Thorpe "spoke over the top of" Indigenous Elder Geraldine Atkinson in a "highly aggressive tone". Now, I don't want to join the he-said-she-said world of gutter reporting, but unfortunately Lidia has made a couple of mistakes of late that are feeding these sharks rather than keeping them at bay and it raises concerns.

Multiple reports of the incident between Senator Thorpe and First Peoples' Assembly of Victoria Geraldine Atkinson describe verbal abuse, and there is no denying Ms Atkinson, an Aboriginal Elder in her 70s, felt physically ill, shaken, requiring medical attention due to a rise in blood pressure after the meeting.

It appears the discussion was



Woolombi Waters

personalised, historical and included references to family of a personal nature. Senator Thorpe claiming Ms Atkinson had "always tried to undermine her and bring her down".

All of which is conversation you would think belongs on cheap and nasty realityTV rather than a meeting at Parliament House to discuss Victoria's treaty process.

Senator Thorpe also released a statement on August 31 attacking health authorities stating: "A First Nations man's life was taken away in Wilcannia NSW due to COVID. This preventable death occurred because of inaction from this so-called government. My heart is with his family and community."

Unfortunately, this was the wrong family and community – the man and his family were from Dubbo.

Senator Thorpe also gave a speech referring to an open letter sent to the NT Government from

child and adolescent health organisations, saying the following: "I do hope the Attorney-General, given he probably didn't read the royal commission recommendations, hopefully he listens to these experts... Hopefully, they're white. You know, white is right in this place."

No matter who you are and what you represent, when a public face it is important to be able to comment truthfully, based on facts, not innuendo and also when we look through history, those most effective in standing for human rights have appeared to show extreme diligence and strategy in gaining support.

The comment from Senator
Thorpe is nothing but innuendo and
does not show any due diligence as
the NT Attorney-General is Selena
Uibo a highly respected Aboriginal
woman with a strong sense of
identity:

"I am an Aboriginal woman with ancestral lands and connections in the Groote Island archipelago and the Numbulwar East Arnhem regions of the Northern Territory." The Attorney-General continued in a response to Senator Thorpe: "...and I have read the recommendations of the Royal Commission ... many times over in fact."

Selena Uibo has spent a life dedicated to helping those most vulnerable in her communities long before she graduated as valedictorian from the University of Queensland with a Bachelor of Arts and Bachelor of Education in 2010.

Having graduated as valedictorian, Selena Uibo could have gotten a job anywhere, including some of the most prestigious private schools in Australia. Instead she began her teaching career at the Casuarina Senior College back in Darwin, the Northern Territory.

In 2013 she won a Commonwealth Bank Foundation award for teaching financial literacy to her students and was also awarded the NT Award for Excellence in Teaching or Leadership in Aboriginal and Torres Strait Islander Education in the Arnhem region for the Northern Territory. She was elected to the Northern Territory Legislative Assembly in 2016 and was appointed Attorney-General and Minister for Justice, Minister for Treaty and Local Decision Making, and Minister for Parks and Rangers on September 7, 2020.

In writing this article I would like to pay my respects to other deadly strong women who, finding themselves in similar circumstances, some in horrific conditions of genocide and survival, remained strong in their integrity, never becoming pawns to the games White men play dividing our people.

Faith Bandler of South Sea Islander heritage, known for her leadership in the 1967 Referendum, was extremely well spoken and articulate.

As was Joyce Clague, one of the most influential female political activists in Australia who stood side by side with Faith Bandler in support of the 1967 Referendum.

In the early 20th century, there was the strong voice of Pearl Gibbs, a founding member of the Aborigines Progressive Association and involved with the 1938 Day of Mourning.

We all remember Truganini

(1812-1876) from Tasmania, a defiant figure who become a symbol of both survival and genocide.

Also from Tasmania was Fanny Cochrane Smith (1834-1905) who, as the first Indigenous person to have their stories and songs recorded within Australia, played a vital role in practising, maintaining and protecting Tasmanian language and culture.

We couldn't have such a list without the amazing Rosalie Kunoth-Monks who has had a major impact on our nation's cultural, political and social life for more than half a century and will be forever remembered for her appearance on the ABC's current affairs program Q&A, with her passionate speech in both traditional language and English letting Australia and the world know "I am not the problem".

I can't help but wonder what these amazing strong Black women would be thinking today.

What Lidia Thorpe also failed to mention in her criticism of the NT's introduction of bail laws was the campaign the NT Opposition leader Lia Finocchiaro ran to make the laws even harder for young people saying, "they didn't go far enough" adding that the changes by Labor "show just how far in favour of the offender you are" and that the Government "had failed to deliver on a promise of tougher policies".

So, in reality Selena as Attorney-General fought and won against even harsher penalties, and this, as well as her being an Aboriginal woman with strong ties to the country, must to be acknowledged.

 Woolombi Waters is a regular Koori Mail correspondent.

Kids in remote community schools get into the swim

MORE than 1500 children across 17 remote community schools throughout the Pilbara and

Kimberley regions of Western Australia have taken part in in-term swimming and water safety programs in the past three years, thanks to an important service agreement between Royal Life Saving WA and the Department of Education.

Children in regional communities often miss out on the benefit of school swimming lessons, mainly due to a lack of swimming instructors to run these programs in regional areas, but also a lack of access to suitable locations for lessons, timetabling issues with local pools and cultural barriers to participation.

Royal Life Saving WA and the Department of Education have worked collaboratively to address workforce challenges in regional areas through a number of arrangements from fully outsourcing the delivery of programs, through the supply of contract staff from Perth and other regions, to supporting Department of Education staff to deliver programs where supplementary instructors are needed.

Royal Life Saving WA is also working to ensure local instructors are trained up in regional towns to conduct the lessons into the future.

Statistics show that overall participation rates in swimming lessons are significantly lower in regional and remote parts of WA



Warmun pool manager Steve Waterman and Wayne, 15.

than the Perth metro area, and Royal Life Saving WA's Kimberley development officer Glenn Taylor says this is of particular concern in his region.

"The north-west region recorded a participation rate that is 5.8% lower than the rest of the state," Glenn said.

"Given that people in regional areas are 2.3 times more likely to drown than those in the metro area, and that the drowning rate amongst Aboriginal Australians is twice that of other Australians, the work being done through our



Savania, 9, and Lolana, 9.

partnership with the Department of Education is vital in addressing these statistics.

The communities involved in this program include the remote Aboriginal communities of Jigalong, Yandeyarra, Bidyadanga, Burringurrah, Warmun, Balgo and Kalumburu, and 10 schools across the Fitzroy

A total of 1537 children have taken part in the past three years, including 72 students from Luurnpa Catholic School (Balgo) and Kalumburu Remote



Community School who

participated in swimming lessons for the very first time! Mr Taylor says the program

has seen dozens of swimming instructors travel to these regional "Many of these instructors

have shown incredible flexibility to ensure the swimming lessons are run in a way that is relevant to the local community," he said. "This has included conducting

lessons in the local river after recognising that many in these communities enjoy recreating in



Steve Waterman and Peter, 11, after a swimming lesson at Warmun.

the rivers when they are flowing, so they wanted to ensure the children could adapt their swimming skills to the river environment.

"Programs are also now held vear-round in communities where pools are open, rather than just in Terms 1 and 4, as was previously the case.'

Royal Life Saving WA will continue this work over the coming months, as many seasonal pools re-open next month following their annual shutdown.



Public Accounts Committee

PARLIAMENTARY INQUIRY - CALL FOR SUBMISSIONS

Inquiry into the Student Transport Assistance Policy framework

The Public Accounts Committee will inquire into the current Student Transport Assistance Policy framework within the current budget parameters, in particular

- a) the eligibility criteria for students to qualify for transport assistance, including:
 - i. nearest appropriate school:
 - ii. access to spurs; and
- iii. inclusion of social, community, and economic and financial factors;
- b) the types of transport assistance and entitlements to be provided to ensure students can undertake an appropriate education;
- c) the relevance of existing policies, practices and rules that are applied in delivering the transport assistance arrangements;
- d) the assessment process when evaluating the safety of bus stops and routes:
- e) the implication of the National Disability Insurance Scheme on the delivery of transport assistance for students attending Education Support facilities;
- current school bus contracts, and payment arrangements, and previous contractual arrangements and the manner in which they were created;
- g) the resourcing of the School Bus Services division within the Public Transport Authority; and

h) the appropriateness of the conveyance allowance as an alternative to transport assistance. The Committee will report by 31 August 2022, and invites written submissions addressing these terms of reference. Your submission should include your full name/organisation name, address and contact details (email or phone) in case the Committee needs to contact you.

Submissions should be lodged no later than Friday 29 October 2021. Submissions can be lodged online via the WA Parliament's website at www.parliament

Submissions are part of the Committee's public record and are usually published on Parliament's website. Until the submission is published by the Committee, submitters cannot share their information with others. Anyone seeking to make a confidential submission should seek further information from the Committee's Principal Research Officer

wa.gov.au/subportal. They can also be forwarded by email to lapac@parliament.wa.gov.au.

Further information regarding the inquiry and the presentation of submissions is available on the Committee webpage (www.parliament.wa.gov.au/pac) or by contacting the Principal Research Officer on 9222 7394.







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School students take on the 2021 Challenge

THE 2021 Indigital Minecraft Education Challenge invited students from across Australia to explore this year's

National NAIDOC theme of Heal Country by building a present-day representation of their local country, alongside another representation of the same area sometime in the future, and the changes that might occur if we heal and care for country.

And the winners, finalists and state runners-up were announced last week via a live-streamed event hosted by the National Library of Australia.

Minecraft Education is a game- based learning platform that builds STEM (science, technology, engineering and maths) skills, unleashes creativity and engages students in collaboration and problemsolving.

This is the second year of the Challenge, inspired by the Indigital Schools program, and saw more than 6500 students across 160 schools register. An Indigital initiative, the Challenge is supported by Microsoft Australia, the Telstra Foundation, Xbox, the National Library of Australia and is nationally endorsed by the National NAIDOC Committee.

Cabrogal woman Mikaela Jade, founder of Indigital, and creator of the Challenge, said that the entries were impressive and clearly demonstrated an understanding of what was being asked of the participants.

"There's no doubt this year has been challenging for many students, teachers and parents, so seeing how our future generations embraced the theme and knowing that this experience helped them through a trying time – even if just a little bit – is all we could ask for," she said.

"It was wonderful to see submissions coming in from schools right across Australia, from Katherine in the Northern Territory to Bruny Island in Tasmania.

"We know many students had to shift to collaborating on entries while learning from home and that's a remarkable level of dedication. The calibre of entries meant we didn't have an easy time deciding who to award the prizes to – but that's a good problem to have!

"We hope this Challenge inspires more teachers and students to further explore Indigenous cultural knowledges, histories and languages through the use of new and emerging technologies."

As part of the live-streamed winners' event, the first-prize recipient of the 2020 Minecraft Education Challenge in the category of Best Minecraft Education Edition World, Kalkie State School located on Gooreng Gooreng, Gurang,



Cabrogal woman Mikaela Jade, founder of Indigital, was impressed by the entries for the 2021 Indigital Minecraft Education Challenge. "It was wonderful to see submissions coming in from schools right across Australia, from Katherine in the Northern Territory to Bruny Island in Tasmania," she said. "The calibre of entries meant we didn't have an easy time deciding who to award the prizes to."

Taribelang and Bailai country in Bundaberg, Queensland, presented its latest project, which draws on the local Indigenous knowledge of the area.

Samantha Ephraims from Kalkie State School explained her students were inspired to start the project following their involvement in the 2020 Indigital Challenge.

"Being a part of the Challenge last year sparked the students' interest in the Indigenous history of our area," she said.

"It was them who decided to address the lack of a First Nations seasonal weather calendar in Bundaberg."

Now they are on a mission to collect as much information as possible about the surrounding animals and seasons.

"The aim is to one day present this weather map to the Bureau of Meteorology. It will be created by the kids, informed by local Elders, and checked off by the CSIRO," Ms Ephraims said.

"Maps of this kind are important as Australia's climate is diverse and the European season calendar can't realistically be applied to every region."

National NAIDOC committee co-chair John Paul Janke said it was wonderful to see so many creative interpretations of this year's NAIDOC theme.

"What a fantastic initiative to be a part of – one that takes the



Gubbi Gubbi artist Maggie-Jean Douglas created the artwork for the prize, an Xbox limited-edition custom console and controller.

next generation on a journey of discovery," he said. "Seeing the students embrace this program, asking questions we should all be asking, is so rewarding."

Tania Chee, Xbox Australia and New Zealand business lead, explained this year would see a significant first eventuate on the prize front.

"The team at Xbox are honoured to support Microsoft's partnership with this year's Indigital Minecraft Education Challenge," she said.

"It is the first time Xbox has worked with an Indigenous artist in Australia to create a limitededition custom console and controller. "The prizing has been wrapped in this year's incredible National NAIDOC poster artwork created by Gubbi Gubbi artist Maggie-Jean Douglas."

The recipients of the limitededition Xbox console and controllers will be the only two owners of the custom-designed systems in the world.

Maggie-Jean Douglas shared her thoughts on what this meant to her, as an artist.

"To say I'm excited about this opportunity is an understatement," she said.

"I never thought my artwork would be on an Xbox! I know whoever wins the prize will deserve it. "It's so amazing what these kids have done in this Challenge."

Clyde Fenton Primary School, on Jawoyn country in the Northern Territory, won the Best Narrative Award (Foundation to Year 10).

Teacher Yasmin Brand said the project had been a wonderful experience.

"Learning how to integrate local Aboriginal values across a range of subject areas — including literacy, digital technology, history and geography — through the Indigital Minecraft Challenge, was invaluable and the kids had a blast," she said.

Indigital, Australia's first Indigenous edu-tech company, offers a pathway for Indigenous people into the digital economy and the creation of future technologies.

The Indigital Schools program enables Indigenous and other students to connect with and learn from Elders about cultural knowledge, history and language, while learning digital skills in augmented and mixed realities, artificial intelligence, machine learning, internet of things and geospatial technologies.

If you would like to check out the Challenge winning entries or learn more about Indigital's digital skills training program for primary and high school students, go to indigitalschools.com

Raising an army of First Nations psychologists

WA

IT was October 2018 and Nyamal woman Tracy Westerman had had enough. Over the

preceding 13 years there had been two inquiries and two inquests into Aboriginal youth suicide in Western Australia. Yet communities were continuing to be devastated by the loss of their young.

"The most recent was the 2018 Fogliani inquest into the deaths of 13 beautiful children and young people in the Kimberley," the Perth-based clinical psychologist said.

"That and all the others concluded pretty much the same thing – that Aboriginal kids had died as a result of 'system failure', which is a nice way of saying, due to a lack of access to culturally appropriate services."

Westerman thought to herself 'I can fix this'.

"I picked up the phone and started the Dr Tracy Westerman Indigenous Psychology Scholarship Program, with \$50,000 of my own money, to increase the number of Indigenous psychologists in this country," she said.

Since then, the scholarship has grown to become national through her charity, the Westerman Jilya Institute for Indigenous Mental Health, with some \$800,000 raised in ongoing commitments.

"'Jilya' means 'my child' in Nyamal language," Westerman explains, adding that the Nyamal are Pilbara people whose traditional lands lie between Port Hedland and Marble Bar.

"Currently we have 15 Indigenous psychology students in the program. I also mentor each of them in best practice."

But Westerman, who has more than 20 years of clinical experience, wanted more students in the program and so the idea of a fundraising concert was born. The concert was staged in Perth on World Suicide Prevention Day, September 10.

Word soon spread and Westerman was beset with offers from musicians to donate their time.

First to sign up were Gina Williams and Guy Ghouse.

Williams comes from the Ballardong clan of the Noongar nation and sings in English and Noongar

She has won seven WA Music Industry awards and released five albums, three with guitarist Ghouse, who has Chinese and Indian heritage and was born and grew up in the Kimberley.

"Gina and Guy are so passionate about this issue," Westerman said.

"They have had suicides in their own families and in their community."

Williams, who met Westerman in 2018 when they were both inducted into the WA Women's Hall of Fame, was instantly struck by her passion and commitment.

"There aren't many people who walk the walk when they do the big talking, but Tracy has the



Psychologist Dr Tracy Westerman established the Westerman Jilya Institute for Indigenous Mental Health, a charity organisation through which she hopes to make real change happen in Indigenous mental health.

courage of her convictions,' Williams said.

"All of this money will get tipped back into raising an army, as she would tell you, and I'm a big believer that we can raise leaders from within our own communities.

"Given the right opportunities, the possibilities for change are limitless."

Williams understands just how therapeutic and life changing music can be.

"I'm a Noongar foster kid who grew up being told I had no aptitude for music," she said.

"I'm a product of a village, of four families – a biological family, an adopted family, and two foster families – so I know what dysfunction and trauma look like.

"Music takes over when I haven't got the words, in any language, to express what I'm

"Music has helped me keep focus and be present and pick off some of those demons.

"In the same way that music has healed me and healed Guy, it's given us an opportunity to share that with people and help them find a way to bring healing into their own lives."

Bojesse Pigram, who finished 11th in *The Voice Australia* in 2017, also performed.

"He's an incredible young artist from Broome whose voice sends chills down your spine," Westerman said.

"There's also Naomi Pigram, his aunty, who has an award-winning background in music and performance. And Kobi Morrison, a beautiful Noongar kid who won the 2018 Perth NAIDOC Youth of the Year award.

"And, of course, our very special guest, John Butler."

While organising the concert, Westerman has also been assessing applications for next year's program.

"There are 30 applicants and I hope to fund 15," she said.

"But I want to get to a stage where we're not turning anyone away, because there are only 218 Indigenous psychologists in Australia. That means there is only one Indigenous psychologist for every 1000 Indigenous people in mental health crisis.

"The Kimberley, in particular, has among the highest rates of child suicide in the world."

Through her research and clinical practice, she has identified two main contributing factors

The first is the way in which pre-existing trauma manifests following interpersonal conflict.

"Our studies have found it's highly impulsive," Westerman said.

"It is often triggered by interpersonal conflict, followed by a heightened reactivity to this, and then the suicide behaviour occurs reasonably quickly.

"Impulse control issues are a common consequence of trauma and compromised attachment. It often manifests in a limited ability to apply self-soothing strategies, and those at risk of suicide look as if they 'over-react' to

interpersonal conflict as a result."
When stressed, the higher-level thinking part of the brain, which is the cortex, is not as available, Westerman added.

"But people with secure attachments are more capable of stepping outside of emotions and accessing higher-level thinking."

Westerman's work involves teaching at-risk people distresstolerance skills, effective communication and problem solving.

"We also use sports as a medium to develop early interventions in high-risk communities for whom trauma responses have become normalised and ingrained," she says.

"The raised pulse from exercise mimics anger and this provides an opportunity to develop tolerance to the body's natural reaction to conflict."

"So we get people to practise stress tolerance to bring their pulse down. Cognition becomes clearer and problem solving better."

The second factor is lack of access to culturally appropriate services.

"Clinicians aren't being trained culturally," Westerman said.

"You chuck them out into the Kimberley and they chase their tails because they're so overwhelmed by the cultural differences."

Through her clinical practice, Westerman has developed a range of culturally specific assessment tools.

"We have just received a Lottery West grant that will enable us to determine causal pathways for Indigenous suicide nationally for the first time.

"We also have tools that will determine the contribution of cultural competence to Indigenous client outcome," she said.

"We've let our communities down by not providing the best possible science to give bereaved people an answer to their question: 'Why did I lose my child through suicide?'"

Westerman spent the first seven years of her life in Useless

Loop, located near the tip of Heirisson Prong on Denham Sound, 850km north of Perth, before her family moved to the mining town of Tom Price.

She decided she wanted to become a psychologist at 15.

"I'd never met a psychologist in my life and I had to do most of my tertiary entrance subjects with School of the Air, because the high school at Tom Price didn't offer them."

Was there a particular incident or catalyst that led her towards the profession?

"Just lived experience – you see so much need," she said.

"It was always going to be my path. I don't know where it came from other than it just made sense. I decided and I never looked back."

Westerman is buoyed by the talent she is witnessing coming through her scholarship program.

"This generation is a gamechanger. They are extraordinary students and will become extraordinary psychologists. I tell them that their job is to be the best psychologist they can be."

Readers seeking support and information about suicide prevention can contact

Lifeline 13 11 14

Suicide Call Back Service 1300 659 467

Kids Helpline (young people aged 5-25) 1800 551 800

The National Indigenous Critical Response Service 1800 805 801



Community organisations, council representatives and members of the Churches of Christ team supporting the Elders at the Elders acknowledgement lunch.



Sharon Sticklen, Elder Uncle Gordon Cowburn, and Karen Baker.



Rosalind Sapolu, Kerith Culley (GM Operations, Children, Youth and Families, Churches of Christ), Aunty Ruth Hegarty (guest speaker), Dena Dodd-Ugle (organiser of the event, Aboriginal and Torres Strait Islander engagement officer, Churches of Christ), Sally Edwards (regional manager, Churches of Christ), and Churches of Christ team members.



Young Gibbah Gunyah dancers delighted the gathering of Elders.

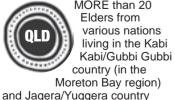


The Elders acknowledgement wall with their profiles for guests to read and for Elders to keep.



Aunty Flo Watson (centre with microphone) and awardwinning author Aunty Ruth Hegarty (left, next to Aunty Flo) with Elders from Kabi Kabi/Gubbi Gubbi country (Moreton

Gathering for Elders is much more than lunch



Moreton Bay region) and Jagera/Yuggera country (north Brisbane) were formally recognised last week at an Elders acknowledgement lunch, which included an address from award-winning author, 92-yearold Aunty Ruth Hegarty.

The second annual event was organised by proud Iman woman Dena Dodd-Ugle, Churches of Christ Aboriginal and Torres

Strait Islander engagement officer, who thanked Elders for their ongoing work supporting young people to be culturally safe and connected to community.

"This event is an opportunity to thank local Elders for all that they do to build resilience in our kids and connect them to their culture," Ms Dodd-Ugle said.

Event honouree and Elder Aunty Ruth, of Gungarri country (Mitchell), shared her personal experience as a member of the Stolen Generations and talked about the essential role that Elders play in keeping their

culture and spirit alive, especially for young people.

"Our mob have been here many thousands of years and sharing our traditions, our wisdom, our hopes and our experiences with young people will help build their future," she said. "They are our future."

Ms Dodd-Ugle echoed Aunty Ruth's comments.

"The time our Elders spend with young people helps them connect to their culture, to their community and to take pride in the knowledge that we are the oldest known civilisation on Earth," she said.

"Elders take our kids on excursions and camping trips to country, where they share our traditions, culture, languages and Dreamtime stories.

Ms Dodd-Ugle said that the work the Elders do benefits the wider Churches of Christ organisation in addition to the young people directly.

"Elders also share their knowledge and wisdom with our organisation to make sure our team takes the time to understand significant events, such as Sorry Day, Reconciliation Week and NAIDOC Week, building cultural

awareness within our organisation and the broader community," she said.

"To be able to acknowledge the wonderful and important work our Elders do with a celebratory day shared with traditional dancers and singers, community groups and such a powerful guest speaker with Aunty Ruth Hegarty, was truly an honour."

Aunty Ruth, well known for her non-fiction titles, such as Is that you, Ruthie?, was recognised at the 1998 Queensland Premier's Literary Awards and also the Queensland Greats Awards.



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Reach for the stars with STEM subjects at Curtin



Nyungar Professor Christopher Lawrence is hoping to establish an Indigenous space academy and is also

developing a wellbeing app for Aboriginal and Torres Strait Islander people.

An accomplished Aboriginal and Torres Strait Islander health and wellbeing researcher, Professor Lawrence has been appointed the first dean of Indigenous Engagement at Curtin University's Faculty of Science and Engineering, where he will help extend cultural understanding and open up exciting new career pathways for Indigenous students.

A proud Nyungar (Whadjuk and Ballardong) person, Professor Lawrence was the 2008 Australian-American Fulbright Indigenous Scholarship recipient, studied at Harvard University in the US and most recently was the head of the Centre for Indigenous Technology Research and Development at the University of Technology Sydney.

Curtin pro vice-chancellor Science and Engineering Professor Mark Ogden welcomed Professor Lawrence to the faculty, where he has also taken on the role of teaching and research academic in the School of Electrical Engineering Computing and Mathematical Sciences.

"Professor Lawrence has had tremendous success in developing programs that embed Aboriginal and Torres Strait Islander culture and knowledge into the teaching of



subjects across engineering and information technology, and we look forward to seeing that success continue at Curtin," Professor Ogden said. "As dean, Professor Lawrence will expand Indigenous education and awareness initiatives, while promoting community engagement, through establishing programs such as a Curtin node of the National Indigenous Space Academy (NISA) in partnership with NASA/JPL (Jet Propulsion Laboratory) in the United States.

aboratory) in the United States "The NISA initiative, created and led by Professor Lawrence, is a pathway for Indigenous students studying STEM (science, technology, engineering and maths) to participate in programs at NASA and will provide Curtin students with outstanding learning and research opportunities in space and space robotics.

"Professor Lawrence will also develop a First Nations focused micro-credential looking at how STEM disciplines can help close the gap through building design, transformation of health systems, climate and environmental issues and land management."
Head of Curtin's School of
Electrical Engineering, Computing
and Mathematical Sciences, John
Curtin Distinguished Professor
Andrew Rohl said Professor
Lawrence's role as teaching and
research academic in the school
would see him continue his
research into how information and

benefit Indigenous people.

"An early focus of this research
will be the further development of
the #thismymob app, aimed at
connecting communities and

communication technologies can

enhancing social and health outcomes for First Nation's People," Professor Rohl said.

"Professor Lawrence is currently collaborating with the South West Aboriginal Medical Service in the development of the app for communities in that area and he proposes to expand this work to other communities across WA, including the Pilbara.

"There is a huge potential for the data collected by the app to have a significant impact on health research in WA and provides exciting opportunities for collaboration with colleagues in our Faculty of Health Sciences."

Professor Lawrence said he was excited to bring his work, connections and collaborations to Curtin.

"During my career, I have forged strong state, national and global health and education partnerships, campaigns and programs, as well as deep community bonds across Western Australia and I look forward to bringing these connections and relationships to my work at Curtin," Professor Lawrence said.

"I am particularly thrilled to have Curtin's support in extending the reach of our #thismymob app, as the South West Aboriginal Medical Service works to roll it out to the wider Nyungar population and other mobs across WA."

Professor Lawrence's appointment sees him come full circle, having begun his learning journey at Curtin in 1993 through the Centre for Aboriginal Studies.



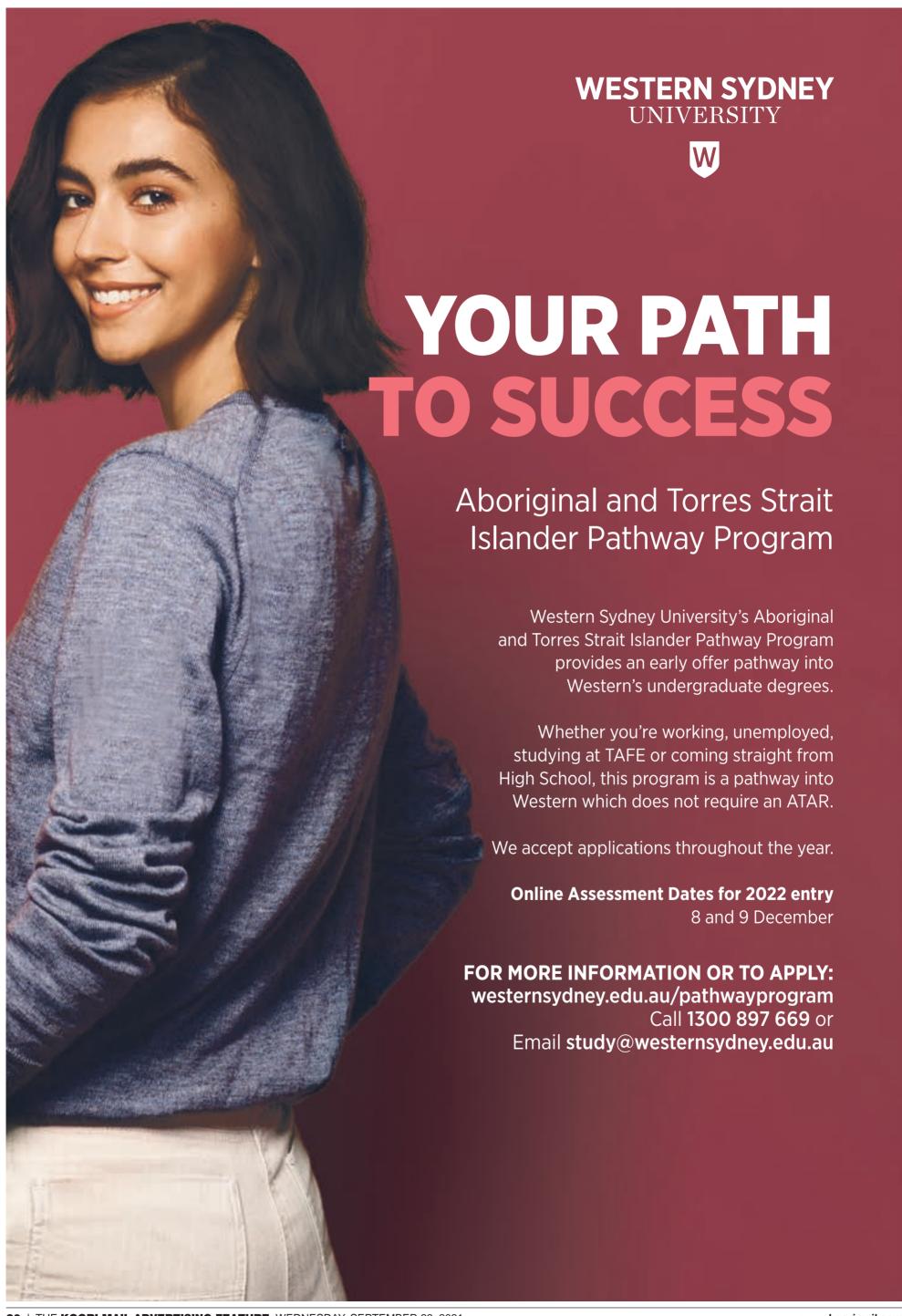
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Ngunawal woman finds pathway to success studying law at WSU



Ngunawal woman Jess Oehm was fortunate enough to go to the Nepean Creative and

Performing Arts High School in Sydney's West – a place that was supportive of her dreams, but a severe back injury sustained a few months before her trial HSC exams impacted her studies.

"I was anxious as I knew I wanted to be a lawyer but at the time I couldn't sit down for extended periods to do the study that I knew I needed to do," said Jess.

Despite this setback, Jess was determined to find her own path to study law at university.

During high school she was part of Western Sydney University's Pathways to Dreaming high school engagement initiative and it was here that she learnt about the Aboriginal and Torres Strait Islander Pathway Program.

"I started to engage in the Pathways to Dreaming Program in Year 8 when I had no clue about university and no one in my family had ever gone. The program encouraged me to look at all of my options and familiarise myself with campus," said Jess.

"It allowed me to have hands-on experience with all the areas that you can study. It supported my cultural knowledge, mentored me to be a strong Aboriginal woman and encouraged me to push myself to do my best for me, my family and my people."

"I realised the Pathway Program would be an option in case my grades didn't get me the ATAR I needed. I sat the numeracy and literacy assessments in July and was offered a spot by September this was before I even stepped foot into the hall for my exams!"

Jess said applying for an early offer through the Pathway Program was a simple and stress-free process.

"The hardest choice was deciding which campus I wanted to attend if I got an offer. I got a call from the university notifying me of my offer and accepting the offer was just as easy."

Now in her fourth year of a Bachelor of Business and Bachelor of Laws double degree at Western Sydney University, Jess is part of a community of 750 talented Indigenous students of which 40% have received an early offer through the highly successful Aboriginal and Torres Strait Islander Pathway

Jess said the university

provides exceptional support to its students, including through the Badanami Centre for Indigenous Education, which is "like an extended family for many Indigenous students".

"They offer us free 24/7 access to computers, printing services and stationery supplies, as well as student support officers who help advocate for us in the case of special considerations or enrolment needs - with many services now available online."

"This year the School of Law also launched an Indigenous Textbook Scheme for all laws students to provide us with hard copies of the textbooks to aid our learning.'

"In addition, the university provides \$25 million in scholarships each year with many specifically for Aboriginal and Torres Strait Islander students. I myself am the proud recipient of the Pathways to Dreaming Scholarship."

Jess said during these difficult times it was more important than ever for students to reach out for help when they need it, to consider all of their options and never give up on their aspirations.

For more information or to apply, visit westernsydney.edu.au/pathway



Jess Oehm is in the fourth year of a Bachelor of Business and Bachelor of Laws double degree at Western Sydney University.





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Aurora Internships with UTS build Indigenous midwifery workforce

By Mark Houston



UTS Bachelor of Midwifery student Narelle Brown, a proud Gundungurra and Yuin woman, is taking part in

a part-time clinical placement at Waminda, the South Coast Women's Health and Welfare Aboriginal Corporation.

Courtesy of the Aurora Internship Program, which places Aboriginal, Torres Strait Islander and non-Indigenous students and graduates in internships at Indigenous-focused organisations, Narelle will be working in the Birthing on Country program from early June.

Combined with the UTS (University of Technology Sydney) Centre for Midwifery, Child and Family Health's ambition to provide their students with real-world learning experiences and a commitment to Closing the Gap for the Indigenous community, the Aurora Internship presents a fantastic opportunity for Narelle to add to her education through an immersive cultural experience.

"The centre is extremely motivated to build the Indigenous midwifery workforce," said Dr Deborah Fox, senior lecturer and



Narelle Brown is a first-year Bachelor of Midwifery student at UTS.

clinical coordinator for Midwifery.

"Providing culturally appropriate placement experiences in organisations where we hope our graduates will work in the future will support our students to thrive."

Narelle's opportunity at Waminda ticks both boxes

The placement in Nowra on the NSW South Coast, which started on June 8, will allow Narelle to fulfil her first-year clinical requirements for the spring session of her Bachelor of Midwifery degree.

Additionally, the strong history

of retention of Aurora interns at host organisations, with many seeking to extend their high-quality interns long term or permanently, offers her a great chance of securing a full-time position at the completion of her internship and building the Indigenous midwifery

"My first university assignment was on Closing the Gap and working towards reducing the higher morbidity and mortality rates of Indigenous women and babies.

"As I studied, my passion grew

and I knew I wanted to contribute to the vital work being done to address the gaps in care," Narelle said ahead of starting the internship. "Being able to learn from Aboriginal midwives and working with Aboriginal women and families means I am beginning that journey before my career starts."

Dr Bec Coddington is the Nursing and Midwifery Specialist at UTS' Jumbunna Institute for Indigenous Education and Learning and has been instrumental in setting up the partnership with Waminda.

"We're really excited about UTS' new clinical placement agreement with Waminda - it's so important that students feel culturally safe on clinical placement," she said. "This opportunity means our students will not only be culturally safe but will also be exposed to best practice midwifery care for Aboriginal women.'

The focus and determination to offer students rich cultural experiences while also contributing to Indigenous health is one that flows through the midwifery discipline at UTS, as Professor Kathleen Baird, Midwifery Discipline lead, explains,

"Our long-term vision in the

midwifery program is to improve outcomes for mothers and babies, and this objective aligns with the UTS vision of being a university of social change and transforming communities through education, research and practice," said Professor Baird.

"Being involved in the groundbreaking Birthing on Country program, research from which I have used in my studies, is very exciting," Narelle added. "I'm also looking forward to learning about maternity services in a regional area and the impact they have on the lives of the community."

The midwifery academics at UTS are part of the Centre for Midwifery, Child and Family Health (CMCFH) which is a UTS Centre for research, comprising academics and clinicians who work in this field.

In addition to supporting cultural opportunities like the Waminda internship, other Indigenousfocused activities include research on new models of care for Aboriginal and Torres Strait Islander women in WA and a study of Indigenous students' perspectives of being taught Indigenous content in Faculty of Health courses.

This story was first published by the University of Technology Sydney.



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A passion to better improve the education and health systems to listen and give a voice to the youth of First

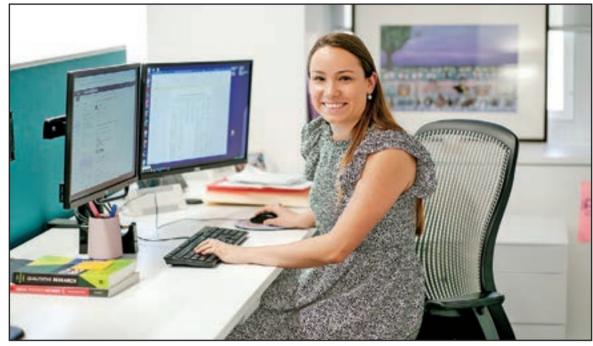
Nations, especially in research, has inspired Georgia Durmush.

A PhD student at Australian Catholic University (ACU), Sydney, Georgia wants to make sure that community are well catered for in higher education.

Proudly a Wailwan and Gomeroi woman from the Gomeroi Nation in NSW central west, Georgia has been studying the ways Indigenous vouth view their wellbeing, the influences that shape their experience.

Georgia says that it is time to let go of the idea that Australia is making up ground for Aboriginal and Torres Strait Island people and for the young Indigenous population to have a say. Georgia's philosophy echoes that of Dr Tess Ryan (Biripai), an ACU academic involved in creating new opportunities for Indigenous students in research, taking a 'nothing about us without us'

Georgia loves learning and is grateful that her studies have given her the chance to yarn about things that matter to her and her



Proud Wailwan and Gomeroi woman Georgia Durmush is a PhD student at Australian Catholic University.

community. She has been an active voice on NAIDOC, community and empowering First Nations in her local Georges River Council, emphasising the need for a narrative on social justice rather than merely a showcase of culture.

As an undergraduate, Georgia took part in a cultural exchange with ACU, travelling to Arizona to

meet with Navajo peoples. Alongside the experience of engaging with Navajo cultural ceremony, community and academics, Georgia says that the relationship forged with the ACU academics involved in the trip was invaluable. In addition the trip presented a chance to explore issues of justice for indigenous

Americans, fuelling a further interest in serving First Peoples through her studies.

A sense of justice runs deeply in Georgia's family. Her grandmother believed that education was crucial, and Georgia's mum has worked for some time as a court support officer. Georgia is not the first in her family to go to university and

her grandmother's values.

"I never met my nan," Georgia says, "but she inspired my family to be the best they could be, to value education." Georgia and her sister both attended Gawura at St Andrew's Cathedral School, something that Georgia credits as a "life-changing" experience.

Alongside family, Georgia says that other connections to community have provided a huge amount of support. Growing up, she remembers Pat Anderson AO, now a community supervisor on her

"Back then, I didn't have too much sense of how important she was to my community, really. She was just Pat," she said. As she grew and learned, Georgia came to value Pat's efforts in addressing issues affecting First Nations peoples

Being able to partner with Pat to study something so close to her heart is a big deal.

When asked if she has a message for youth, Georgia encourages young First Peoples to aim for the stars. She believes that the best can be achieved by seeing an opportunity and taking it.

For information on postgraduate studies, visit www.acu.edu.au/study-at-acu/howto-apply/postgraduate-students.



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P: 02 9701 4258 **E:** yalbalinga@acu.edu.au W: acu.edu.au/BAAFB or see ACU online using the QR code.



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Jasmine Bachelor of Visual Communication and Design, 2018

> See how Jasmine's artwork made it to the world stage





From Uni of Newcastle's Wollotuka to the world: destined for success



At four years old Chris Sampson recalls taking notes in what must have been a tutorial while his

mother, an early 20-year-old born and raised Wiradjuri woman, was studying to become a teacher.

"I think somehow I was always destined to study some sort of university degree," Chris said.

Fast-forward to adulthood, Chris is not only a university graduate but he is the co-founder and chief technology officer of Tiliter – an AI technology company that has raised over \$10 million in funding, and has offices around the world.

Born in Narrandera, Chris is a descendant of the Wiradjuri mob near the Murrumbidgee River in the Riverina. His parents, both teachers, and grandmother were among the first in family to graduate from university.

"Whatever success I've had so far and will have in the future, is owed to my family.

"They've poured in blood, sweat and tears to give me, my brother and my sister a stable and financially viable platform to begin our lives," Chris said.

Eager to follow in their footsteps, Chris finished high school and enrolled in Bachelor of Electrical Engineering at the University of Newcastle. Chris was set to live off-campus at



Left to right: Al tech-company Tiliter's Marcel Herz (CEO), Martin Karafilis (COO), Chris Sampson (CTO).

Durungaling Hostel and be supported on-campus by the university's Wollotuka Institute – a culturally safe space for Indigenous students.

Wide-eyed with big dreams, Chris said he had no hesitations.

"While it was only a two-hour drive from our home in Muswellbrook, my parents still felt tentative so before making the final decision, we visited Wollotuka at the university.

"Knowing that I would be looked after gave them the peace of mind to send me on my way.

"The thing about both Durungaling and Wollotuka was no matter how much time you spent there, where you are from, or who you are, you're welcomed like family. Still true to this day.

"I probably didn't realise it at the time but the stable homecooked meals at Durungaling and quiet study spaces at Wollotuka were just what a kid needed to succeed," Chris said.

And he sure did succeed.
Chris graduated with honours

then landed career opportunities in Sydney and completed further study.

Tiliter was then born, from humble beginnings – simply a few mates with big dreams working together from a garage.

"We had to hustle hard in the beginning, working our real jobs by day and trying to build a company by night. Our first round of funding totalled about \$40,000, \$10,000 of which was from my parents.

"Anyone who has grown up in a working-class Indigenous family knows that is not pocket change."

From moving to Germany to help the business launch into new markets across the world, to landing second place and US\$500,000 funding for his pitch at Grow NY – a business competition in New York, Chris has helped his company grow to more than 50 employees in Australia, Europe and the US.

In 2021, Tiliter was named one of Australia's best places to work.

"We employ a multi-cultural team, with a number of Indigenous members including my younger brother, which as a company we are very proud of.

"I hope to continue breaking trail, breaking barriers and showing the way forward, just like my family did.

"This is how we break the cycle." Chris said.

Re-awakening almost-lost songs and languages of Indigenous ancestors



For Ngiyampaa and Wiradjuri man Jesse Hodgetts, music is in his blood. And knowing the love his nanna and

Nanna's father shared for singing makes him feel even more connected to his culture and ancestors.

Born and raised on Darkinjung country on the Central Coast of New South Wales, Jesse recalls dancing in the lounge room to Michael Jackson and James Brown as a kid. It was no surprise when he chose to study music at university.

Realising how much he enjoyed teaching music, Jesse decided to pursue further study and enrol in a Master of Teaching degree. After mulling over his options, Jesse chose the University of Newcastle because of its recognised commitment to Aboriginal students at the Wollotuka Institute.

"I knew there were people at Wollotuka who were culturally

"And that I wouldn't have to compromise my cultural identity to go to uni," Jesse said.

After successfully completing his Masters degree and becoming a fully fledged music teacher, Jesse continued to maintain strong ties with the university.

"Because I made so many lifelong connections and kinship

at Wollotuka, I kept going back there to visit.

"I was particularly inspired by the work of Dr Ray Kelly to revive Indigenous languages," Jesse said.

Jesse recalls it was a conversation by the campfire at a Wollotuka yarning circle with Ray – drawing comparisons of their traditional language word for 'fire', which ignited a burning desire to learn more about the sleeping language – and songs – of his ancestors.

"My nanna's father was a really good singer, but during his time language and culture was being outlawed so unfortunately he wasn't able to pass any songs on.

"But we know he used to sing when it was safe to do so – when there were no Whitefellas around," Jesse said.

It was Dr Kelly, a trusted mentor, who encouraged Jesse to consider applying for an upcoming scholarship and return to uni to study a PhD in language revitalisation.

Wanting to follow the path carved by his ancestors, Jesse decided to focus his PhD research on the revitalisation of songs and languages of Ngiyampaa and Wiradjuri speakers.

"I'm studying songs that were recorded in the 1950s-'70s and archived, but not passed on to next generations.

"It's really important to understand what these songs are about and how they express our cultural identity to help recover our sleeping languages and knowledge," Jesse said.

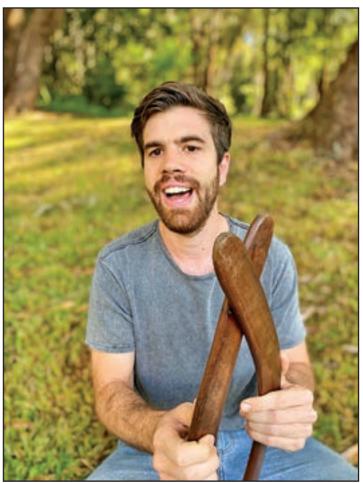
Jesse's grit and dedication to his research earned him third place in the university's Three Minute Thesis Competition where candidates have just three minutes to succinctly present their research, and why it matters

Six months into his PhD, Jesse landed a job as an associate lecturer in Indigenous Studies at the University of Newcastle. He is now simultaneously studying and working as a lecturer in-training; guiding undergraduate teachers on how to embed Aboriginal perspectives into their curriculum.

For people considering a career or study at the University of Newcastle, Jesse offers some thoughtful advice:

"Think about what you want to do to support your mob. Think about the path you want to walk down to achieve this. Does the University of Newcastle have a place on this path? If so, then it's where you need to be," Jesse said.

Interested in a career at the University of Newcastle? Go to newcastle.edu.au/jobs to find out more.



Jesse Hodgetts loves connecting with his culture and ancestors through song.

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We are looking for people to join our university

– to bring their cultural knowledge and
understanding to our region, and to take their
powerful ideas to the world with us.

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If this sounds like your kind of community, we invite you to see what opportunities we have for you.

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Lecturer Architecture/
 Landscape Architecture

• Lecturer in Construction and/or Disaster Management

• Lecturer in Global Indigenous Studies

• Lecturer in Politics

Lecturer in Social Work (Fixed term)

Senior Lecturer in Architecture

• Senior Lecturer in Global Indigenous Studies

• Thurru Indigenous Health Unit Coordinator

For further information contact Lindsay.Hardy@newcastle.edu.au

Ray's research is reviving Indigenous languages

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1 QS World University Rankings 2022 2 The Good Universities Guide 2022

NEWCASTLE AUSTRALIA



Swinburne offers pathways that deliver dream career opportunities



Lorraine Jaffer is a Southern Kaantju woman from Coen, Cape York, Queensland.

Having resided in Melbourne for five years now, Lorraine began her Swinburne journey in 2019, studying a Diploma of Sport Development and Diploma of Leadership and Management.

The dual diploma is offered through Swinburne's partner the Richmond Football Club. through the Richmond Institute of Sports Leadership.

Lorraine is currently in her second year of a Bachelor of Exercise and Sport Science. Completing the dual diplomas meant that Lorraine could pathway into her bachelor degree. She also received credit towards her bachelor studies.

Lorraine has connected with the Moondani Toombadool Centre from the beginning of her study journey. This has allowed her to meet other mob both in her course and in the wider Swinburne community.

She has participated in the Indigenous Nationals, travelling to Perth to compete in sports with the Swinburne team in 2019.

Lorraine says that her success so far has been due to focusing on her own journey and asking for help when she needs it, especially during COVID lockdowns when she has been studying

Lorraine has also been making an effort to get out of her comfort zone, which she believes has helped her grow and understand more about university life.

Lorraine initially didn't know anyone at Swinburne, but she went out of her way to make friends.

This helped build a network of people around her that she can connect with to help guide her in her studies, whether that be friends in her course or the staff in the Moondani Toombadool Centre.

Lorraine also has an amazing support system of family and friends outside of uni that have played an

important role in her success. When she isn't studying,

Lorraine has recently found a new lockdown hobby of baking healthy treats, then sending them to her sisters for a taste test.

She also enjoys bike rides and walks to the parks around her area to get out of the house and get a bit of fresh

Lorraine's dream job is to work in the sports industry as a high-performance coach with sports clubs, or a sports development officer.

She believes there is a lot of hidden talent out in our communities and she would love to one day help a young athlete achieve their dreams.

For any mob thinking of studying, Lorraine's advice is to stay focussed on your own journey and to reach out if you are struggling with your studies, there will always be someone to help you.

She says it is also important to make sure that you surround yourself with people who will help you achieve your goals.



Southern Kaantju woman Lorraine Jaffer is studying towards a Bachelor of Exercise and Sport Science at Swinburne.



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Moondani Toombadool Centre

Moondani Toombadool Centre is a transformational leader grounded in Aboriginal and Torres Strait Islander knowledges.

Moondani Toombadool Centre offers you ongoing support from course selection right through to graduation. This includes:

- · a range of scholarships for Indigenous students,
- tutoring through our Indigenous Academic Success Program,
- a dedicated Indigenous student lounge, and
- social and cultural events throughout the year

And as Swinburne is a dual-sector university, we have courses ranging from certificate level to PhD - so we can provide pathway options into any area of study that may interest you.

For more information on studying and available support for Indigenous students at Swinburne, please contact the Moondani Toombadool Centre:

☑ indigenousstudents@swin.edu.au

₽ +61 3 9214 8481

swinburne.edu.au/moondani



Thinking about uni? Start your journey with us.

Applying for university can be exciting and daunting, but you are not alone. The Oodgeroo Unit offers a culturally supportive admissions pathway for Australian Aboriginal and Torres Strait Islander people looking to study at QUT.

The Centralised Assessment and Selection Program (CASP) is an admissions pathway that can assist Australian Aboriginal and/or Torres Strait Islander people enter most undergraduate and some postgraduate (coursework) courses at QUT.

When considering your application, CASP's holistic approach will take into account your previous study, personal attributes and achievements in order to align these to your chosen course of study.

Applications for Semester 1 2022 are now open.

To find out more, email **information.oodgeroo@qut.edu.au** or phone **3138 3504.**



the university for the real world



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Treasure every moment: Yolnu filmmaker continues journey at QUT



Two years ago, Siena Stubbs found herself on a bullet train in Japan, reflecting on how her life seemed to also be on a predetermined path, speeding into

She was on a Year 12 school trip, and worried about leaving school, finishing her childhood and potentially moving away from her family and small community of Yirrkala in north-east Arnhem Land.

But this year, after a gap year, the young photographer and filmmaker journeyed from the Northern Territory to Queensland to follow her passion for capturing moments by starting university at

Siena is now seven months into her new Brisbane life, studying a Bachelor of Fine Arts (majoring in film, screen and new media) and chasing her dream of being a female First Nations director.

Before she had even started university, the 19-year-old Yolnu woman had published her own photography book, and created an award-winning short film, Shinkansen, that captured her feelings about being on the brink of adulthood.

The three-minute film, shot during her school trip with Nhulunbuy High School in 2019, won the multimedia category of the 2020 National Aboriginal and Torres Strait Islander Art Awards and screened at the 2021 Aspen Shortsfest in Colorado.

Siena says embracing adulthood and moving away from her family and community had been a massive step.

"I knew it was going to be very hard, but



Yolnu filmmaker Siena Stubbs has embraced change and found her place studying a Bachelor of Fine Arts, majoring in film, at QUT.

I've now transitioned to a great place mentally," Siena said.

"I came back from holidays after my first semester of uni and realised I'm at a stage now where I can say, 'This is my place,

those are my friends, and these are my teachers who care about me'.

"Growing up as Yolnu, the system of kinship is so important. You know your relationship to everyone in the community leaving that structure for a place with two million people who are strangers is scary.

"But I'm really lucky to have moved into student accommodation where I have four other flatmates.

"And QUT's Oodgeroo Unit has been really lovely. They understand that feeling

"I'm so glad I came to uni. It's so much fun. This is definitely something great for young people to do when they leave

Siena visited QUT and the Oodgeroo Unit while in Year 12 as part of a Stars Foundation trip to Queensland to explore future opportunities.

She said her parents had always been very supportive of her photography and filmmaking and encouraged her to go to

Her dad, Will Stubbs, is a former lawyer who runs Yirrkala's famous Buku-Larrngay Mulka Art Centre and her mum, Merrkiyawuy Ganambarr-Stubbs, is coprincipal of Yirrkala School.

Siena originally enrolled to study communication at QUT but switched to film after a gap year working at the art centre on The Mulka Project archives, which reinforced her love of film.

She says she believed in opportunities happening organically, so was open to where her career would go after university.

"I know I'll definitely go home in the end. Maybe I'll create a media company telling the story of my people and helping them tell their stories," she said.

ECU's Aboriginal Performance opens new pathways to higher education



University (ECU), WA, has 43 Aboriginal and Torres Strait Islander students studying at the

Western Australian Academy of Performing Arts (WAAPA), with 17 completing bachelor's degrees the most we've ever seen at ECU.

"To have this number of Aboriginal and Torres Strait Islander students meet the exceptional standards required to enter these WAAPA programs is a testament to their hard work and application to their studies, their craft and the exceptional teaching and support at ECU," says Professor Braden Hill, pro vice-chancellor (equity and Indigenous) and head of Kurongkurl Katitjin, ECU's Centre for Indigenous Australian Education and Research.

ECU's Aboriginal Performance course is ideal for Aboriginal and Torres Strait Islander people who aspire to work in the performing arts. It can help them take their next step into selected WAAPA courses in a supportive and inclusive environment. This allows students to explore theatre in their own way.

ECU Bachelor of Performing Arts student and Aboriginal Performance graduate Sheyann Walker says she felt represented and accepted while studying at WAAPA.

"It was such an amazing experience to be surrounded by so many different Indigenous people from different parts of the country. I



Shinade Mourambine studied Aboriginal Performance at ECU which she says helped explore her study and career options. Shinade went on to enrol in a Bachelor of Performing Arts.

really hope that the Aboriginal Performance course can keep supplying that sort of experience for future Indigenous students who wish to study acting.'

Before completing the Aboriginal Performance course, ECU Bachelor of Performing Arts student Shinade Mourambine says she had no experience in the arts, but knew it was something she was very interested in.

"The course helped me a lot in the fundamentals of theatre and it helped me explore what I wanted to do. It also helped me connect to my culture, being around other Aboriginal and Torres Strait Islander students from all over Australia.

"Aboriginal Performance was the biggest stepping-stone for me to move out of my comfort zone and into the Bachelor of Performing Arts," she said.



Before enrolling in ECU's Bachelor of Performing Arts, Sheyann Walker undertook Aboriginal Performance, enjoying the cultural and social experience of studying with other Indigenous students.

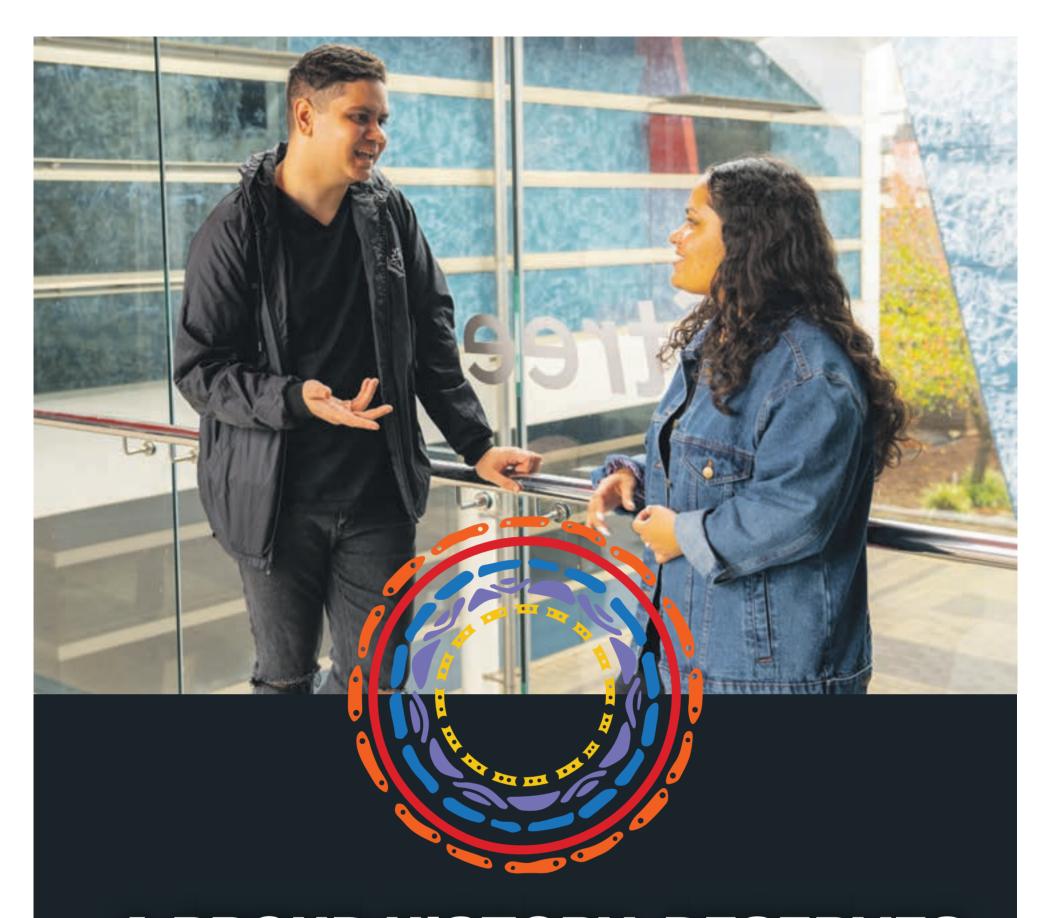
As a university that likes to lead the way, we're inspiring others to follow their dreams and make their mark in the world. Just like 2021 Western Australian of the Year Aboriginal Award Winner, Karla Hart. Since graduating with a Bachelor of Contemporary Arts and a Certificate IV in Aboriginal Performance, Karla has worked as an actress, a playwright, a Noongar cultural dancer and

choreographer, a major event curator and more.

So, if you're an Aboriginal or Torres Strait Islander person whose path is leading towards the performing arts, we have a pathway that can lead you into university.

Take the first step toward your future. Learn more at www.ecuworldready.com.au/indige





A PROUD HISTORY, DESERVES A PROMISING FUTURE.

Take the first step and start your university journey on the right foot.

The Aboriginal University Readiness Assessment (AURA) is designed for prospective Aboriginal and Torres Strait Islander students at Edith Cowan University (ECU). AURA is a new self-assessment of skills, knowledge and lifestyle to enable informed decision-making about entering and thriving at university.

We believe that when we come together to learn, we are stronger together, which is why AURA focusses on providing a holistic and personal approach to commencing university! By establishing important support networks early, the transition for Aboriginal and Torres Strait Islander people into an enabling or undergraduate course at ECU, ensures that you're supported and connected right from the start.

At ECU, we help Aboriginal and Torres Strait Islander people and their communities to achieve their dreams and aspirations through further education. Our Centre for Indigenous Australian Education and Research, Kurongkurl Katitjin, is committed to assisting you with choosing a university entry pathway and will support you to make the most of your time at university.

Take the AURA and find a pathway that works for you.

FIND OUT MORE AT

ECUWORLDREADY.COM.AU/INDIGENOUS







Weaving our futures at AFTRS

By Dr Romaine Moreton



The Australian Film Television and Radio School's (AFTRS's) new corporate strategy, Creating the Future,

offers an exciting opportunity for AFTRS to renew our understanding of First Nations cultures by recognising the depth of First Nations knowledges, technologies, beliefs and values in this land now known as Australia.

AFTRS is committed to embedding First Nations cultures within the school, and as the inaugural director of the newly formed First Nations and Outreach Division, the first year of the division's existence has called for a deeper understanding of First Nations cultures, worldviews and belief systems, and how they interact with Western systems, including education, governance, and administration.

The dynamic philosophical and cosmological foundations of First Nations cultures underpins AFTRS's yet-to-be published First Nations Strategy, drawing on Indigenous peoples understanding of the world, to which relationships, relationality and kinship with the natural world are central

The First Nations Strategy positions First Nations students, communities and peoples at the centre of First Nations learning, education and media training experience at AFTRS. By listening to





AFTRS's First Nations Strategy positions First Nations students, communities and peoples at the centre of First Nations learning, education and media training experience

First Nations communities, and respecting the role of community governance, we recognise the importance of First Nations communities in collective decision making, respecting the rules by which First Nations peoples organise their lives and communities.

This includes acknowleding ancient laws that centre shared ancestry with land, animals and all natural elements as being fundamental to First Nations sovereignty, self-determination, economic and storytelling autonomies.

During the first twelve months as the director of the First Nations and Outreach Division, the challenge has been to find a frame of reference to

support the weaving of First Nations values into the fabric of the school. In engaging with First Nations communities and peoples, the First Nations and Outreach Division has been developing processes to help identify and address anti-Indigenous racism, anti-Black racism, and racial discrimination by putting in place a plan for systemic reform that distinguishes AFTRS as a space where First Nations peoples, settler, refugee, immigrant, asylum seeker and culturally linguistic diverse communities can meet safely to form shared ethical spaces.

It is in these ethical spaces of engagement where Indigenous and non-Indigenous peoples can share the richness of ideas, beliefs,

stories, and worldviews. This space of sharing we hope, will create an openness for the conversations that we need to have so that systemic reform can occur.

In the co-creation of ethical spaces of engagement, we will consult with First Nations students, communities, Elders, and industry and community media practitioners to develop curricula to support aspiring, mid-career and established First Nations media makers.

The challenge of successfully weaving First Nations' knowledges, voices, values, voices, pedagogies, and curricula within AFTRS means we are not only tasked with challenging mainstream industry's ideas of success, but also what

success means to First Nations peoples and communities, with the intention of supporting communities in strengthening their own mediamaking capacities and capabilities.

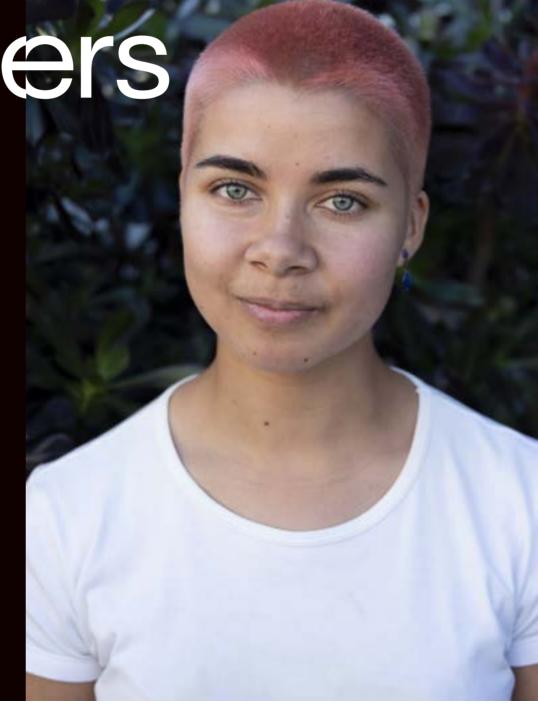
In being led by First Nations communities and their systems of governance, AFTRS seeks to better understand how we can develop models of media training, education and storytelling practices to bolster the creativity and independence of First Nations peoples and communities with the view that the active participation of First Nations peoples will continue to transform, revitalise, and renew media-making practices within communities and industries, locally, nationally, and globally.

Storytellers Wanted

Apply now for the 2022 Bachelor of Arts **Screen: Production**

Follow in the footsteps of Warwick Thornton, Rachel Perkins and Catriona McKenzie







Scholarships that support our students' dreams.

That's Excellent.

Southern Cross University student Rebecca Thorne did not follow a conventional path to university. After a 14-year career in fashion and starting her family, Rebecca knew the time had come to pursue her dream career.

Rebecca is a proud Kunja woman living on Bundjalung country. She said it was following the birth of her own babies that she quit her job and enrolled in the Bachelor of Midwifery at Southern Cross on the Gold Coast.

Fast-forward to now, Rebecca is both a scholarship and cadetship recipient, which are supporting her professional development as she finishes her final year of studies.

Rebecca has felt really supported since making the jump to university, citing the tightknit community on campus and staff who are very supportive in helping students juggle their commitments.

"For Southern Cross University to have been there every step of the way has been quite an incredible experience and journey for me."



Southern Cross University consistently ranks 5-stars for student support*, and offers numerous scholarships for Aboriginal and Torres Strait Islander students.

Find out more

Or call

scu.edu.au/scholarships

1800 626 481

*Good Universities Guide 2022 CRICOS Provider: 01241G



Scholarship choice at SCU helps students to follow their dreams



Aboriginal and Torres Strait Islander students have many reasons to apply for Southern Cross University (northern NSW) with hundreds of

scholarships on offer for 2022. Anthony Olive, team leader of the Indigenous Australian Student Services (IASS) at Southern Cross, said the university was proud of its strong Indigenous cohort, and is continually working to increase Indigenous student participation in higher education through personalised support and decreasing financial barriers.

"On average our IASS team at Southern Cross University supports more than 400 Indigenous students annually with some form of scholarship," Mr Olive

"These scholarships are deeply appreciated and very meaningful to our Indigenous student cohort, ranging from textbook bursaries of \$150 right up to full-time educational and accommodation scholarships of \$2500 and \$5000, and in 2022 these will increase to a top of \$8000 a year over three years, with an increased Indigenous scholarship pool worth more than \$1 million.

"These scholarships make up part of the wider scholarship pool worth approximately \$3 million in 2022."

Mr Olive said the IASS team encourages all Indigenous Year 12 students to consider university as an option for further study, education and

knowledge. He said people who have been out of school for a while can also apply for university study.

"Regardless of someone's school success, we have a number of dedicated pathway options specifically for Indigenous students to enter into study at Southern Cross," Mr Olive said.

Current Bachelor of Midwifery student Rebecca Thorne is on her final placement and says she received two scholarships - one to attend the prestigious Australian College of Midwives 2021 Conference, and the other a cadetship through NSW Health, which has enabled her to work an additional 12 weeks at Tweed Hospital on top of her university placements.

"When I was in school, I was told I wouldn't be smart enough to study at university, but, now that I'm here, the journey to achieving my midwifery degree has been incredible with Southern Cross Uni supporting me every step of the way," said Rebecca, a proud Kunja woman living on Bundjalung

"The scholarship and cadetship have been really amazing in helping me increase my clinical skills and professional networks and just solidifies why I want to be a midwife, delivering culturally safe woman-centred care.

To find out more visit scu.edu.au/scholarships or for application support and assistance visit scu.edu.au/iass



SCU Bachelor of Midwifery student Rebecca Thorne.

UNSW's Nura Gili put Shaun Wright on the right path to career success



Growing up in Alice Springs, Shaun Wright never dreamed of going to university in Australia's most

populous city. In fact, at the time, he "didn't really know anything about Sydney, except that it

Today, the proud Nyul Nyul man is a successful UNSW Sydney graduate, passionate about using business as a tool to empower First Nations peoples.

But Wright's journey from the desert heart of Australia to postgraduate study at the UNSW Kensington Campus, and now employment, was one he never could have predicted.

"It was interesting growing up in Alice Springs," he said. "Particularly seeing the contrast between the two worlds; that of the Aboriginal community and then non-Aboriginal populations.

"There was also probably less to do there in Alice Springs than the big cities, but I knew that Mum had aspirations for us to move to a different city for my high schooling.

In his teens, Wright and his family moved to Adelaide. There he continued to foster his love for

However, even as he neared the end of high school, Sydney remained a 'foreign place' far from his mind.



UNSW Master of Commerce student Shaun Wright is passionate about Indigenous entrepreneurship.

Wright remembers how a web search changed all that.

"I didn't know that there were pre-programs or Indigenous pathways at universities," he said. "But I stumbled across UNSW's Indigenous Pre-program website after doing a search online and that really grabbed my interest."

The complex world of higher education was daunting for

Wright, particularly as the first member of his family to attend university. But, after a call with Nura Gili and Indigenous Program staff, Wright knew UNSW was the perfect place for him. The Indigenous Pre-programs,

run by Nura Gili: Centre for Indigenous Programs and UNSW faculties, offers Indigenous students a taste of academic life

at UNSW with subjects in business, education, law, medicine, social work, or science and engineering.

The program acts as a valuable stepping stone for Aboriginal and Torres Strait Islander students on the pathway to their dream degree.

'Those early stages of university are a big determining

factor for the rest of a person's journey," Wright said.

"When people find their true passions, they go on to become future game-changing leaders."

Indigenous Pre-programs was the perfect platform to explore his passions and prep him for university study.

Wright successfully completed the Pre-program in Business and soon packed his bags for Sydney to start a Bachelor of Commerce.

Today, having graduated with both a Bachelor and Master of Commerce, Wright works as a consultant. Over the years, he has also been supported by Indigitek, a platform for educational institutions and the corporate world to connect with ambitious Indigenous professionals, students and entrepreneurs.

Looking back at his journey at UNSW, Wright can't believe some of the unique opportunities he has gained, including travelling to Vancouver, Canada.

It may have been a long road across the country to get to where he is today, but with an insatiable desire to drive real change, there is no slowing Shaun Wright down anytime soon.

Applications for the Indigenous Pre-programs close 5pm, October 11, 2021. This year, Pre-programs run for two weeks and are fully online. Find out

more:indigenous.unsw.edu.au





Indigenous Pre Programs

Pre Programs not only gives you an opportunity to experience study at UNSW, but is designed to make sure that the degree is right for you. Setting you up for success!



Our Approach

This year, the UNSW Indigenous Pre Programs will be a 2 week online program starting in December 2021. The programs offer a holistic pre-entry university experience, including extensive degree-specific preparation, for Aboriginal and Torres Strait Islander students. Preprograms are available for those who want to study a degree in the areas of Business, Education, Law, Medicine, Social Work or Science & Engineering.



higher education feature 2022

Speak your truth at Batchelor

Batchelor Institute's Graduate School



Batchelor Institute's Graduate School provides a culturally safe space for Aboriginal and Torres Strait Islander Peoples to speak their truth, through a high quality,

higher degree by research program; intensive student support; and a research community.

The Graduate School and the Research division are small and provide an intimate, personal, and hands-on candidate experience, compared to mainstream universities and institutions.

Master of Philosophy and **Doctor of Philosophy**

Batchelor Institute's Master of Philosophy (MPhil) and Doctor of Philosophy (PhD), benefit First Nations students by formally connecting them with literature and assessment work to progress their research projects in the broader social, cultural and historical context of First Nations research. The programs also aim to position First Nations researchers in their local knowledge and within a broader global First Nations

Research at Batchelor Institute

Batchelor Institute offers a culturally safe research training environment to advance the aspirations of many Aboriginal and Torres Strait Islander Peoples across Australia. Our Graduate School is focused on providing research candidates with a unique experience that reflects a robust First Nations approach to advanced learning and research practice. At the centre of the



First Nations students have chosen to study at Batchelor Institute because it provides a culturally safe space, and education and training of the highest quality.

research training programs is a recognition of the richness and diversity of Indigenous perspectives, ontologies, epistemologies and methodological approaches. Candidates are supported to create a project that aligns with First Nations Peoples' knowledges, experiences and ways of working.

Masterclasses are held regularly and can be attended on campus or online.

Other professional development opportunities are tailored to individual candidate's needs and requirements. Batchelor Institute recognises that accountabilities to communities are fundamental to the production of high-quality research, and development of high-level communication and engagement skills are a focus of learning throughout candidature.

Through employing ethically based research methodology and practice, Batchelor Institute has a long tradition of producing high-quality research within the broad fields of education, languages, creative arts and First Nations livelihoods.

About Batchelor Institute

Batchelor Institute is the longest and oldest First Nations tertiary provider in

Batchelor Institute provides meaningful pathways for employment, further study opportunities and support for students to become community leaders.

Since its inception in the late 1960s, First Nations students have chosen to come to Batchelor Institute because it provides a culturally safe space, and education and training of the highest quality.

Across Australia there are generations of First Nations professionals, leaders and change-makers who have graduated from Batchelor Institute. These alumni have made, and continue to make, great contributions to Australia. And many are influential leaders who foster positive change to support First Nations' self-determination.

Batchelor Institute offers a range of courses aligned to employment opportunities in remote communities, from vocational education and training and diploma courses, higher education degrees, and postgraduate course work and research programs.

For information on graduate courses, research and how to enrol, email the Batchelor Institute Graduate School graduateschool@batchelor.edu.au, call (08) 8939 7154 or visit www.batchelor.edu.au.



Master of Research or Doctor of Philosophy

Come and join us. You can talk your truth in a safe space. within a Western academic structure. that privileges First Nations world views.

Batchelor Institute's research programs are unique. They are the only programs in the world, developed by First Nations people, for First Nations people.

Batchelor Institute provides the opportunity for our students to contribute to knowledge through research, in either a Master of Research or a Doctor of Philosophy program and recognises Elders' knowledge.

Batchelor Institute's Graduate School is predominantly all First Nations People, researchers and scholars, that means the research that we produce out of the Graduate School is different from anything produced in the world, it is as unique and diverse as we are as a people.

At the centre of these unique programs is recognition of the richness and diversity of First Nations perspectives and knowledge. First Nations peoples' experiences and ways of working are valued from the commencement of candidature, and individual connections and accountabilities to community are recognised as a fundamental component to produce high-quality research.



ENQUIRE NOW

Contact the Graduate School at Batchelor Institute:

Freecall (08) 8939 7154

graduateschool@batchelor.edu.au

www.batchelor.edu.au **RTO PROVIDER 0383**



Want to study without leaving your family and community? Charles Sturt University is a leading provider of online education for First Nations students.

We're here to walk with you on your journey.

Find out more

 \rightarrow csu.edu.au/firstnations





Study environmental health with support of scholarships from

NSW Government



idea of a job where every day

different? Where you're indoors and outdoors, protecting the health of people and the environment? Wiradjuri man Marc Goodall found exactly that with his work as an environmental health officer and reckons it's a career more mob should consider.

Marc said the



Wiradjuri man Marc Goodall says he enjoys the diversity of working as an environmental health officer.

beauty of his job is that even after 26 years in the profession, "no two days are the same".

"You could be out setting mosquito traps, collecting water samples, inspecting food safety and hygiene practices at restaurants or attending community meetings.

Right now, NSW Health is offering university scholarships to help more Aboriginal people study environmental health and find the same sort of career satisfaction Marc enjoys.

"I'm currently the Environmental Health and Compliance coordinator at Port Stephens Council," Marc said, "but over the years environmental health has allowed me see a lot of this country and feel like I'm making a difference.

"I've had the privilege of working with communities in Dubbo, Newcastle, Sydney and in the Northern Territory."

"I've always had an interest in my own health and the inequities faced by Indigenous Australians. Environmental health work is rewarding and allows me to provide a good life for my family and help lots of people, particularly those in my local community.

As well as being a personally rewarding career, environmental health officers are in high demand. They're mainly employed by local and state government agencies that offer secure employment, superannuation, paid leave, training and flexible working arrangements.

There are also opportunities to work for consultancies, in industries and for non-government agencies overseas.

The NSW Health Aboriginal Environmental Health Scholarships cover university course and administration fees and make it possible for students to study either full-time or part-time, to work around other commitments.

For more information about NSW Health Aboriginal Environmental Health Scholarships and how to apply, visit

https://www.health.nsw.gov.au/aehscholarship. Applications close October 11, 2021.

2022 Aboriginal Environmental Health Scholarships



Make a health difference for your mob.

Apply today for an Aboriginal Environmental Health Scholarship.

Scholarship includes:

- > Flexibility to study full-time or part-time
- > Subject fees paid
- > \$500 a year for student administration fees

Apply today





Applications close 11 October 2021 www.health.nsw.gov.au/aehs





Do you have a passion that you'd like to research?

Have a degree and want to help your mob with strategic research on issues impacting on them?

Talk to us about undertaking a Postgraduate Research Degree

Jumbunna Institute for Indigenous Education and Research



Nicole is super excited and ready to begin her career in teaching



Nicole Robinson has come a long way since anxiously browsing university courses after enjoying a break from study following the HSC.

The Gamilaraay woman is now just one practical placement away from becoming a fully qualified school teacher, but back then Nicole felt overwhelmed by the idea of going to university.

"I had had two years off from study after completing my HSC and I was looking at undergraduate degrees on the UNE website, but then I came across the Oorala Aboriginal Centre website and learned about TRACKS, a supportive and scaffolded way to begin this next step," she recalled.

TRACKS is the University of New England's (UNE's) pathway program, developed specifically to help Aboriginal and Torres Strait Islander people gain the skills and confidence necessary to undertake a degree at UNE.

The program can be completed fully online from anywhere in Australia, or in person on-campus in Armidale,

"Returning to study was

overwhelming and daunting, but TRACKS was exactly what I needed to get back into study," Nicole said.

Through the program, she gained skills and abilities that have proven invaluable to her throughout her tertiary education.

Nicole also had opportunities to learn alongside Indigenous scholars in the Oorala Indigenous Scholar/TRACKS Peer Support Program.

"I fondly recall my personal connections to the scholars that I was able to meet on campus when attending the TRACKS orientation program, and how inspiring and beneficial that experience was for me," Nicole

After completing her first assignments, with the assistance of teachers and study mentors, Nicole knew she was on the right

"I gained the confidence to know that I actually am capable of providing a valid answer, and can accomplish what seemed impossible in the beginning," she

Nicole went on to excel in the TRACKS program and enrolled in an online Bachelor of Education

(K-12 Teaching), with a major in English.

She was awarded the Oorala Merit Prize in 2019, and was invited to be an Oorala Scholar to mentor other TRACKS students.

Originally from Moree, NSW, Nicole is currently living in Gunnedah with her fiancé, Dyllan, and their two young children, where she balances her work, family and study commitments.

"Being an online student has been absolutely brilliant for me,"

"It is the perfect way to gain a degree whilst still continuing with full-time work and balancing my family life.

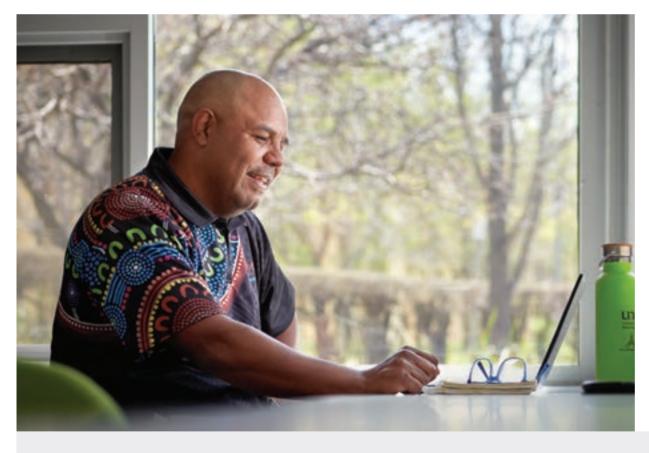
"I have been able to work with a tutor, provided through Oorala, throughout my entire degree, and have found this support invaluable."

Nicole has completed all of her theory units and has just one practical experience placement left to complete.

"COVID has pushed my prac timetable out a little bit, so I'm just waiting to get that last school placement done and I can graduate. In the interim, I have conditional approval to teach!" she said excitedly.



Gamilaraay woman Nicole Robinson originally enrolled in UNE's TRACKS pathway program that supports Aboriginal and Torres Strait Islander students to gain the skills needed to undertake a degree. She is now one placement away from being a fully qualified teacher.



A pathway to university, tailored for you

At UNE we understand not everybody has the academic background to dive head-first into a uni course. So we've developed TRACKS, specifically to help Aboriginal and Torres Strait Islander people prepare for university study.

TRACKS Tertiary Preparation Program

The dedicated team at our Oorala Aboriginal Centre will work alongside you, stepping you through the program, helping you to gain the skills and confidence necessary to undertake a degree at UNE.

Your culture, your community and our partnership - helping you to future fit your life.

Apply now!

Benefits of TRACKS include:

- Can be studied completely online
- Is flexible to suit your specific needs
- Free access to peer mentors and tutorial support
- You will be part of a community of like-minded students who share similar goals.
- The opportunity to study a unit in your area of interest that may count towards your UNE degree

For more information visit une.edu.au/tracks-course or phone Oorala on 1800 622 384



Future fit your life





CAREERS AT WODONGA TAFE

Wodonga TAFE is excited and proud to announce a variety of identified job opportunities available in the Koorie Education Unit and Community Career Connections business division. A majority of these positions have been developed specifically for Aboriginal and Torres Strait Islander peoples to assist in supporting the community with employment services. As an Employer, Wodonga TAFE offer great career opportunities with a commitment and understanding of work life balance and professional development.

Koorie Education Unit works with Aboriginal and Torres Strait Islander students to ensure a successful education outcome as well as developing specific educational and community programs.

The current job opportunities are:

Community and Education Advisor – identified position The Koorie Community & Education Advisor provides strong leadership and support to team members within the Koorie Education Unit to achieve outcomes against the Wurreker Implementation Plan and the Aboriginal Education Strategy at Wodonga TAFE.

Koorie Liaison Officer – identified position

The Koorie Liaison Officer assists with engagement and retention strategies for Koorie students at Wodonga TAFE, collaborating with education providers and departments to develop specific programs.

Koorie Student Support Officers – identified position The Koorie Learner Support Assistant provides support to Koorie students who indicate a need for academic support or have a disability, medical or mental health condition and/or learning disabilities. Community Career Connections is a Jobs Victoria Employment Service built to specifically support Aboriginal and Torres Strait Islander Peoples in the four Local Government Area's of Wodonga, Towong, Indigo and Alpine. Community Career Connections is a division of Wodonga TAFE and works collaboratively with Mungabareena Aboriginal Organisation as cultural advisors in the delivery of the program.

The current job opportunities are:

- Employment Relationship Coordinator
 The Coordinator will be responsible of the day to day operation of Community Career Connections. They will guide and mentor the team and delegate the tasks required to meet the Government framework with the contract agreement.
- Employment Coach identified position

 The Employment Coach role provides specialist career and workforce development advice to a broad range of Aboriginal and Torres Strait Islander clients.
- Customer Service Officer identified position
 The primary responsibility of the Customer Service Officer
 is to be the key point of contact for clients and visitors
 attending the employment service.

If you, or anyone you know, would be interested in applying for these positions please contact Tracey Holley on 0418 921 050 or visit Wodonga TAFE's website www.wodongatafe.edu.au/careers







Industry placements and focused learning give Jaydah an edge at VU



When Marranuggu woman Jaydah Turner moved away from her home in the NT to study in

Melbourne, she was understandably nervous. But Victoria University's

(VU's) support network, revolutionary learning model and extensive professional placement opportunities have seen her flourish.

"I moved to Melbourne to study at VU a week after graduating from my high school, Taminmin College in Humpty Doo.

"A family member had recommended VU after their own great experience here. After I did a tour of the uni, I knew this was the place for

Support and focus lead to success

"At first it was an achievement adjusting to things like managing finances and big city living - back home everyone knows everyone!

"So the support from Moondani Balluk (Indigenous Academic Unit) staff has been amazing. They're there for anything from academic support to just having a yarn.



Jaydah Turner, Bachelor of Youth Work and Criminal Justice

"Maintaining consistently good grades is something I'm really proud of. I credit VU's Block Model as it focuses on one subject at a time.

"Friends at other unis are juggling four subjects, which can be extremely stressful, but the Block Model allows you to take it all in."

Industry experience pays off

"A highlight of my studies so far has been participating in three 12-week internships

placement program for Aboriginal and Torres Strait Islander students.

"In first year, I completed an internship at The Brotherhood of St Laurence, working directly with young people.

"In second year, I worked at the Victorian Aboriginal Child Care Agency helping disadvantaged members of the community.

'My latest CareerTrackers internship was at the Department of Health and Human Services, in which I learned so much about the child protection system.

"I worked for a 'youth foyer', which helps people at risk of homelessness.

"I'm currently working in retail, and as an administration assistant at the Victorian Aboriginal Child Care Centre within the Lakidjeka Program, where I plan to become a case

"I also completed a uni placement at Sunshine Youth Space, a sporting drop-in

"I know getting so much early exposure to the industry through my extensive placements is giving me confidence and the experience employers are looking for."

MOONDANI BALLUK

We're here to support you!

As an Aboriginal and/or Torres Strait Islander student, you'll be pleased to know Moondani Balluk is here to support you as you study at Victoria University.

We can help you apply for a course, get financial assistance and scholarships, access housing support, counselling and career advice.

You'll study under our exclusive Block Model and also have the opportunity to learn from prominent Aboriginal activists and academics Professor Gary Foley, Dr Paola Balla, Jacqui Katona and Dr Clare Land.





A BIT ABOUT US

Our name means 'embrace people' in the language of the Woiwurrung people who form part of the Kulin, the first peoples of the western region of Melbourne.

The Moondani Balluk Indigenous Academic Unit delivers Aboriginal units and courses, including Aboriginal politics, traditions and policy, health and education using de-colonial approaches to learning and teaching. We also conduct research and provide support to our Aboriginal and Torres Strait Islander students while they study.

Contact to find out more Marcus Brooke, Aboriginal Student Support Officer 03 9919 4914 marcus.brooke@vu.edu.au

For more information vu.edu.au/moondani-balluk



Victoria University, CRICOS No. 00124K (Melbourne), 02475D (Sydney), RTO 3113

First Nations woman Kristy-Lee: inspired to become a nurse



Kristy-Lee Williams, a proud First Nations mother of three, was inspired to begin a

Bachelor of Nursing with Charles Sturt University after her first child was born.

"I had my son at Wagga Wagga Base Hospital and was amazed by the registered nurses and midwives. They were beautiful, caring and supportive. And I thought being a midwife would be the most amazing and rewarding career. So I decided to become a registered nurse and midwife.'

The Bachelor of Nursing helped Kristy-Lee prepare to work in health care, connecting her to industry and regional and metropolitan communities. And while nursing students can choose the flexibility that online learning offers, Kristy-Lee opted to study on campus.

"My uni day started with doing the school drop-off. Then I'd attend lectures, tutorials or lab classes."

There was plenty of time to get hands-on during her studies. There's a simulation hospital ward, part task training area, debriefing room and labs.

Kristy-Lee was also encouraged by the support she got during her studies.

"I was so grateful to receive an Indigenous Health Scholarship. It helped me greatly with university costs such as textbooks and placements.

Also at Charles Sturt, you can register for First Nations Student Connect. It gives you access to a range of support: Request a subject tutor, set up a personalised plan, or have a yarn with a First



Study the Bachelor of Nursing with Charles Sturt to get a strong understanding of rural and regional Australia's health needs. You'll be ready to make a real difference in your community.

Nations student adviser. From disability services, counselling, academic skills help and library services to scholarships and financial assistance, they're ready

Want more support? Join a Connect Session to meet other First Nations students and staff. Or drop into a First Nations Student Centre on campus, like Kristy-Lee.

"I used the First Nations Student Centre (Ngungilanna) every day! I'd go to work on assignments, but it was like a second home to me. The staff and students became like family.

"I will forever be grateful for the

support they provided."

Like 94% of Charles Sturt nursing grads, Kristy-Lee had a full-time job within four months of graduating.*

"I was offered a position at the Wagga hospital straight after I graduated, which was very exciting.

"I hope to inspire other women, particularly Indigenous women, to follow their dreams. And I would love to make a difference. Help improve and close the gap in Indigenous health, be an advocate and provide culturally appropriate care to my people."

*Good Universities Guide 2020/21





Learn from the leaders in rural and regional nursing education

For more than 40 years our Bachelor of Nursing has helped nearly 10,000 people realise their dreams of caring for others. People just like you.

When you study with Charles Sturt, you'll graduate with the skills, knowledge and confidence to dive straight into your nursing career - and make a difference to those around you.

Why study the Bachelor of Nursing with Charles Sturt?

- Get unique support through First Nations Student Connect.
- Study online or on campus.
- Get hands-on in our purpose-built nursing facilities.
- We're #1 in Australia for nursing undergrads who get jobs. Within four months of graduating, 92 per cent of our grads are employed full-time.

Find out more

study.csu.edu.au/nursing

CRICOS 00005F. M1192. This course is accredited by the Australian Nursing and Midwifery Accreditation Council (ANMAC) and Nursing and Midwifery Accreditation Council (ANMAC) and approved by the Nursing and Midwifery Board of Australia (NMBA).



Indigenous perspectives leading the research at Deakin's NIKERI Institute



The National Indigenous **Knowledges Education** Research and Innovation (NIKERI) Institute at Deakin University is paving the way

for a new wave of Aboriginal and Torres Strait Islander researchers.

NIKERI Institute has been providing opportunities to First Nations students for over 30 years which has encouraged a growth into research areas. The institute looks to provide opportunities for Indigenous knowledges, perspectives, and insights to be showcased both at Deakin and beyond.

Dr Jessamy Gleeson, course director of the Graduate Diploma of Indigenous Research, stated that students bring their own First Nations perspectives and experiences to their studies which allows them the opportunity to explore these knowledges through research.

"It's important for NIKERI Institute to offer a specific Indigenous research option because our ways of articulating and understanding knowledges - our ways of valuing, knowing, being and doing – sit outside and beyond western models," said Dr Gleeson.

Admission to courses at the NIKERI Institute are based on alternative entry. An ATAR or high school graduation certificate is not always a necessity, as other factors, such as knowledge gained through experience, are also considered.

The course is typically the first step

for students considering postgraduate and research options.

A recent graduate of the Graduate Diploma of Indigenous Research, Dawn Conlan, said,

"I chose this course to get an understanding of research processes and practices, to demystify for myself academic research practices.

Through highlighting the significance of women's business, she has been able to centre her research as a participant and observer during Aboriginal women's ceremony whilst connecting on country.

"So many research projects conducted about Aboriginal people are steered by non-Aboriginal researchers who may interpret the findings in a way that may not accurately reflect Aboriginal community needs and experiences.

Dawn hopes that through her research other Aboriginal women can build their own understandings of Aboriginal women on-country ceremonies within their own cultural practices

NIKERI Institute PhD student Julieann Christian said that completing the course allowed her the opportunity to centre research on Indigenous knowledges and create the foundations for further research.

"It is a course that allows you to grow and take your research as far as you want to go. The study challenges you to look within and listen to your old people

as they guide you through the research journey," Julie-ann said.

The unique learning environment at NIKERI Institute that brings together Aboriginal and Torres Strait Islander students from across Australia was what drew Julie-ann to study at the Institute.

"Not knowing what to do, but wanting more study, I heard about Deakin University (and their) classes run by Aboriginal teachers for Aboriginal students to come together in an Aboriginal safe space.

The NIKERI Institute gives access to a higher education through the Institutes distinctive Community Based Delivery (CBD) learning program.

The CBD model offers a combination of on-campus study blocks and supported learning in home communities, strengthened by Deakin's leading digital platform. Students have the flexibility then to live in their home community, maintain family, work, and cultural obligations while studying.

NIKERI Institute's Indigenous Direct Admissions Program will run virtually from the October 25-29.

The program is designed to provide applicants with the study skills to succeed and prepare them for university and learning through the Community Based Delivery model.

All prospective students who have completed an online application to the institute are invited to attend the program.



Students enjoy the culturally inclusive environment at NIKERI Institute.

Your education. Your community.

The National Indigenous Knowledges Education Research and Innovation (NIKERI) Institute provides Aboriginal and Torres Strait Islander Australians with access to flexible higher education programs. Our unique Community Based Delivery model enables students to maintain their family, work and community commitments while studying.

NIKERI Institute offers degrees in education, arts, law, nursing, social work, land and sea country management and public health alongside our growing research and Indigenous Knowledges studies.

Take your next step with NIKERI Institute.

Find out more deakin.edu.au/nikeri 1800 063 383

Deakin University CRICOS Provider Code: 00113B

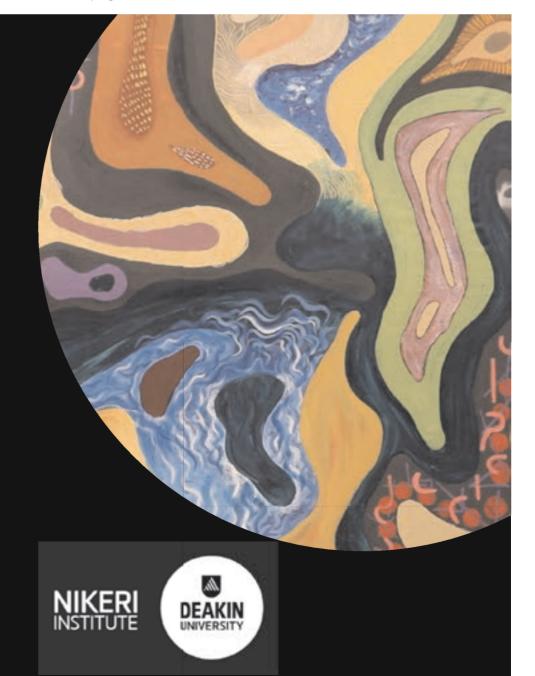


Image: Artwork by Dr Jenny Murray-Jones and Kiri Wicks





The University of South Australia's Aboriginal Pathways Program has been providing support to Aboriginal students wanting to achieve their academic and career goals through further education.

UniSA's Aboriginal Pathway Program celebrates five years



The University of South Australia's Aboriginal Pathway Program (AAP) is celebrating a

significant milestone in 2021: marking five years of supporting Aboriginal Peoples to achieve their academic and career goals.

In that time, 26 students have completed the 18-month, fee-free* program. Each student brings unique experiences and stories, but common goals – to learn, grow, challenge themselves and make their families and communities proud.

APP students have built on the skills, knowledge, and confidence to step outside of their comfort zones and take on new challenges and opportunities, all while successfully studying at tertiary level.

Student Amie Brant is testament to the success of the program, relishing her opportunities at UniSA and coming full circle to graduate from a UniSA degree.

Amie completed the Aboriginal Pathway Program in 2018 and graduated from a Bachelor of Nursing at the start of 2021. She is now working as a nurse at the Mount Gambier Hospital.

She had always dreamt of university, but considered herself too old and not ready. Those beliefs were debunked when she discovered the Aboriginal Pathway Program, the perfect fit.

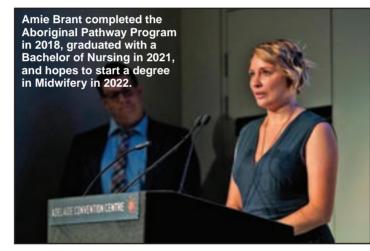
"I reached 30, was working in a job I didn't love and saw my husband following his passions and dreams," she says.

"I wanted that and that's when I found the Aboriginal Pathway Program. It gave me the confidence and knowledge to complete undergraduate study and has helped me achieve my academic and career goals."

While she's completed her study and is now working in a field she enjoys, Amie has just applied for a Bachelor of Midwifery in 2022.

"I started Nursing to eventually end up in Midwifery," she says

"Whilst I absolutely love



Nursing, Midwifery is where my heart lies and having a diverse skill set will hold me in good stead for my future endeavours."

Aboriginal Pathway Program director Dr. Nazz Oldham says Amie is a strong example of how the program can help students achieve their study and career ambitions.

"Amie is an inspiration," he says. "She recognised her studies were the key to her dream career."

"Her focus never wavered.
She even managed a pregnancy, barely missing a lesson, and studying every chance she had.
In just a few years, Amie had turned that dream into her reality."

Amie has remained in Mount Gambier for her entire education journey, showcasing the regionality of the program.

Over the years, a focus to 'study as a community, in your community,' has naturally become the program's mantra. The messaging ensures the APP is accessible to all Aboriginal students, regardless of location.

The program is offered to local communities in Adelaide, based at UniSA College on the City West Campus, however regional students are provided the same learning experiences in Ceduna, Mount Gambier, Port Lincoln, and Whyalla. Students in each location can access a dedicated study space and a local tutor for support.

Over the past five years, the program has achieved

recognition, both locally and nationally.

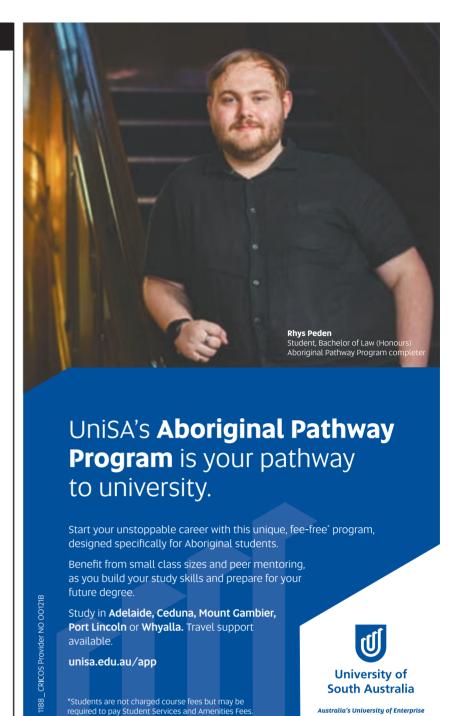
"Significant milestones include winning the 2020 Winnovation Award for Social Impact, and the 2019 SPERA Award for Rural Education; a former student Susie Betts becoming the recipient of a Churchill Fellowship in 2018; local Elders joining the program's teaching team; and supporting students to take on leadership opportunities as USASA reps and on community boards," Dr Nazz Oldham says.

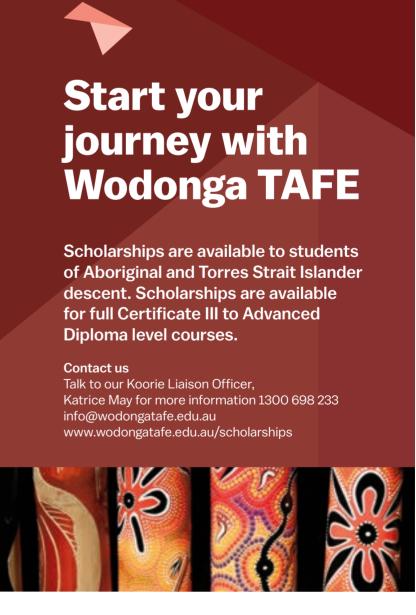
The program continues to expand in exciting directions to further remove obstacles to study. The Aboriginal Pathway Program will launch online delivery options for 2022 enrolments. Full details available soon.

UniSA's Aboriginal Pathway Program is open to all Aboriginal and Torres Strait Islander Peoples and can lead to entry into a university degree at the University of South Australia. Applications are now open to study in 2022.

For more information contact Soraya Butler – email: soraya.butler@unisa.edu.au or phone (08) 8302 0188, or Sharon Mychajliw – email: sharon.mychaliw@unisa.edu.au or phone (08) 8302 9093.

*Aboriginal Pathway Program students are not charged course fees, but may be required to pay Student Amenities Fees as determined by the Australian Government.







The Monash Indigenous Access Program: Explore your potential



Nathan Hawke was daunted when he first considered going to university, but he took the leap, and hasn't

looked back.

A Barngarla and Kokatha man, Nathan enrolled in the Monash Indigenous Access Program (MIAP). A scholarship funded bridging program, MIAP is designed to prepare students for entry into a variety of undergraduate degrees at Monash University.

For Nathan, it was the extra support he received from Indigenous staff at Monash University's William Cooper Institute that really made a difference.

"I found the resources they provided, like tutoring for your subjects and bi-weekly check-ins really helpful, especially if you are studying away from home or just need support," he said.

The MIAP develops study skills and is specifically designed to support Indigenous Australians in making a successful transition to university study.

Depending on desired discipline, students study MIAP



Nathan Hawke, a Barngarla and Kokatha man, undertook the MIAP and is now studying paramedicine at Monash University.

for 6-12 months before being directly admitted into the first year of the destination degree of

After completing the MIAP, Nathan accepted an offer to study paramedicine and recognises that education provides benefits for himself, and for his community as well.

"Learning provides you with not just the opportunity to better yourself, but also better others



Yorta-Yorta and Gunditjmara man Joshua Vickery-Stewart is studying a Bachelor of Arts, after completing the MIAP at Monash University.

around you. With knowledge we help grow our culture and community.'

Joshua Vickery-Stewart also completed the MIAP and agrees that the more Aboriginal and/or Torres Strait Islander peoples in higher education, the better.

"We need more representation of our people and the many voices, views, experiences in higher education," Joshua said. Joshua is a Yorta-Yorta and

Gunditimara man, and found studying at university a completely different experience to high school.

"I loved my experience with MIAP. It was like the parts you needed without the drag of doing a high school subject," he said.

Now studying a Bachelor of Arts, the MIAP provided not just a pathway to university study, but real excitement in studying subjects that interested him

"The best part of the program was being able to do a university unit while doing the bridging subject, so you are motivated and get some experience out of it."

For people considering The Monash Indigenous Access Program, Nathan has the following advice:

"You are never too old to go to university. Going in as a mature age student was daunting, but I've enjoyed every moment of the journey so far." Joshua agrees: "Just try it!"

You can apply for The Monash Indigenous Access Program if you: haven't completed secondary school; graduated on a non-ATAR pathway; received an ATAR under 50; or are mature aged with or without previous study experience.

On completion of this program, students are directly admitted into the first year of their destination degree of choice. The Indigenous Non-Award Pathway (INAP) is the part-time version of

To learn more you can contact the William Cooper Institute via email at wci-study@monash.edu or on (03) 9903 2041.

EARLY OFFERS IN OCTOBER ARE BACK AT MONASH*

Contact William Cooper Institute to find out more.

*Early offers for Indigenous students are conditional meaning that minimum institutional requirements must be satisfied.

MONASH UNIVERSITY INDIGENOUS ENTRY SCHEME

Direct admission to a range of undergraduate degrees with lower ATAR requirements

At Monash, Aboriginal and/or Torres Strait Islander applicants can apply for a range of undergraduate courses with an achieved ATAR of 50+ (higher for some courses)

BENEFITS

- Guaranteed offer into a range of Monash courses if all eligibility requirements are me
- Comprehensive support programs delivered by the William Cooper Institute
- No special classes, extra requirements or time added to your course
- Graduate with the same degree as all Monash students

To view the full list of offered courses, visit the Monash website or search VTAC courses for "Indigenous entry".

FOR MORE INFORMATION

Email: wci-study@monash.edu Phone: (03) 9903 2041 Website: monash.edu/indigenous-vtac



Australia's first Indigenous business leadership degree offered at Monash

Karl Briscoe is a proud Kuku Yalanji man and a successful business leader.

As CEO of the National Association of Aboriginal and Torres Strait Islander Health Workers and

Practitioners (NAATSIHWP), he advocates the importance of the Aboriginal and Torres Strait Islander health workforce in closing the Indigenous health outcomes gap.

He wants to be an even more effective leader for the association so they can optimise their ability to influence and progress Aboriginal and Torres Strait Islander peoples' economic futures.

Karl is one of 15 students enrolled in Australia's first Indigenous business leadership degree: the Master of Indigenous Business Leadership at Monash Business

Exclusively offered to Aboriginal and/or Torres Strait Islander people, the master's program contains the core elements of a traditional MBA, in a program tailored for Indigenous leaders, and delivered face-toface in intensive mode, allowing students to participate without interrupting their jobs, family or communities for long periods of

Karl said he chose the Monash Master of Indigenous Business Leadership over a traditional MBA degree because of its up-todate relevance to his work.

"The course is on the cusp of Aboriginal terms of reference of how we do business with organisations and includes the latest, evidence-based research. That's really one



Professor Jacinta Elston, pro vice-chancellor (Indigenous) addresses new students at the launch of the Master of Indigenous Business Leadership at Monash University, 2021.

of the major differences between a mainstream MBA and what we're doing."

Mundanara Bayles is connected to the Wonnarua and Bunjalung people on her mother's side and the Birri-Gubba and Gungalu on her father's side. She is based in Brisbane and is the managing director of Australian BlackCard, a company focused on cultural capability and competency training in the corporate sector.

Also enrolled in the master's degree, Mundanara says the program will elevate both her work with multinational corporate clients and the Indigenous community.

"This program enables me to add value to the work that I do with our BlackCard clients such as ANZ, the Commonwealth Bank, and PwC," Ms Bayles said.

"My family and the broader Aboriginal community will also benefit from the knowledge and skills that I develop and bring back as we strive towards more Aboriginal people participating in business and being that example for the younger generation.

Professor Jacinta Elston, pro vicechancellor (Indigenous) and head of the William Cooper Institute, notes that, as a university, Monash has the longest history of engagement in Indigenous higher education in Australia. This program is a testament to all the Indigenous students and leaders that have come before us at Monash.

"We were proud of our legacy, but we knew we could do more to serve Indigenous Australia. We recognised many Indigenous leaders have had very limited opportunities to engage in formal education and business training," Professor Elston said.

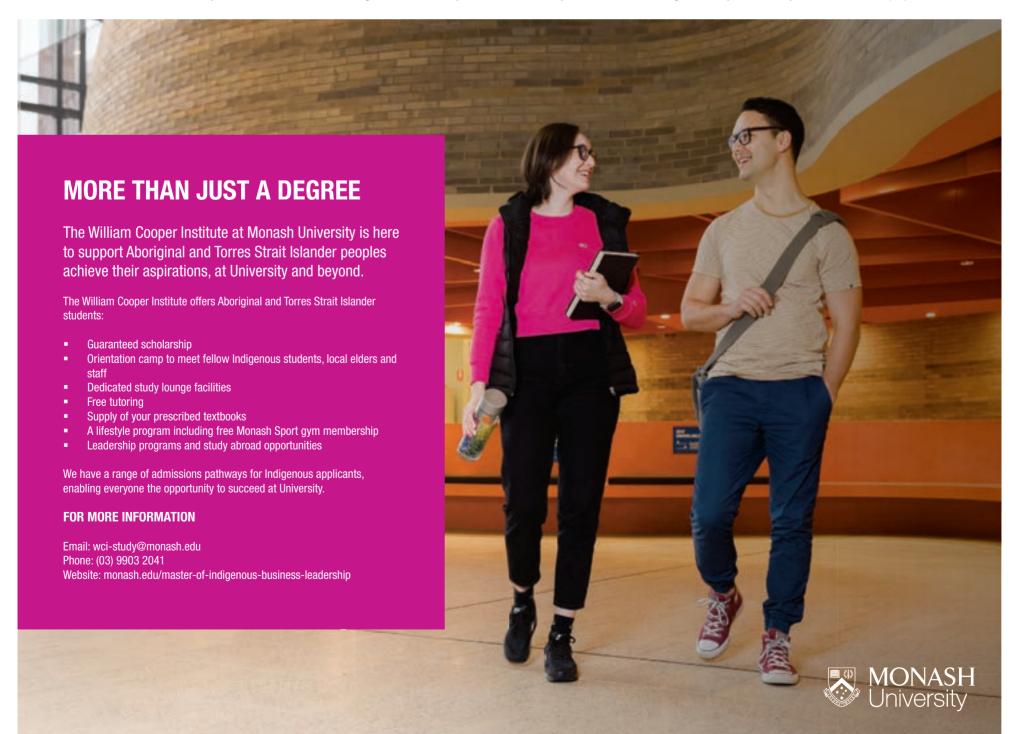
"As a result, we have created the Master of Indigenous Business Leadership to help strengthen the current and upcoming generations of Indigenous business leaders to shape Australia's public, private and community sectors.

As a director with Indigenous recruitment agency Ergon, Kyra Galante, a Guburn (Kupurn) woman from the Goldfields region of Western Australia, having connections to Noongar country, is excited about making a meaningful impact with the newfound knowledge she is gaining from her studies in the program.

Kyra has said that participating in this program "means we are ready to contribute to our communities, to bring them into their new economy to take their rightful place to care for their families, land, spirituality and ancestral stories. That is true selfdetermination.'

Applications for the Master of Indigenous Business Leadership for 2022 are now open.

For more information about the program and pathways into it, please contact the William Cooper Institute on wcistudy@monash.edu or (03) 9903 2041.





JCU Diploma of Higher Education gives kickstart to dream career

By Kelly Barrett



My story starts far from sunny Townsville, in the small town of Drysdale, Victoria. I grew up wanting to be

a singer or a professional dancer, but I later realised that health was a more suitable career path.

After graduating high school in 2019, I studied at the University of Melbourne for a year in the Bachelor of Biomedicine. At this point, I hadn't quite figured out what I was doing with myself and my career goals.

This year, I made the decision to move north and study at James Cook University (JCU) in the Diploma of Higher Education, with the intention of studying medicine in 2022.

My reason for studying the diploma was to improve my grades and to get my math prerequisite, which I hadn't completed in high school.

So far, it has been a great opportunity to settle into university life and work on my academic skills, such as referencing, sourcing material and academic writing. There is also a good selection of subjects to choose from, and our lecturers are



Kelly Barrett is undertaking a diploma of Higher Education at JCU to prepare for further study towards her dream career as doctor.

generally very helpful and personable.

The Diploma of Higher Education is a great course for people who aren't quite sure yet if they'd like to study at university or the perfect pathway for those who just need a boost to get into their dream course.

Since moving to Townsville, I've

been doing well in my classes and living on campus at Saints Catholic College.

I've even started my new hobby of figure skating, and have started working as a volunteer skating coach!

The Indigenous Education and Research Centre (IERC) has also been my number one support during my time here at JCU.

I come here to study, to seek help and advice, and to just hang out with other Indigenous

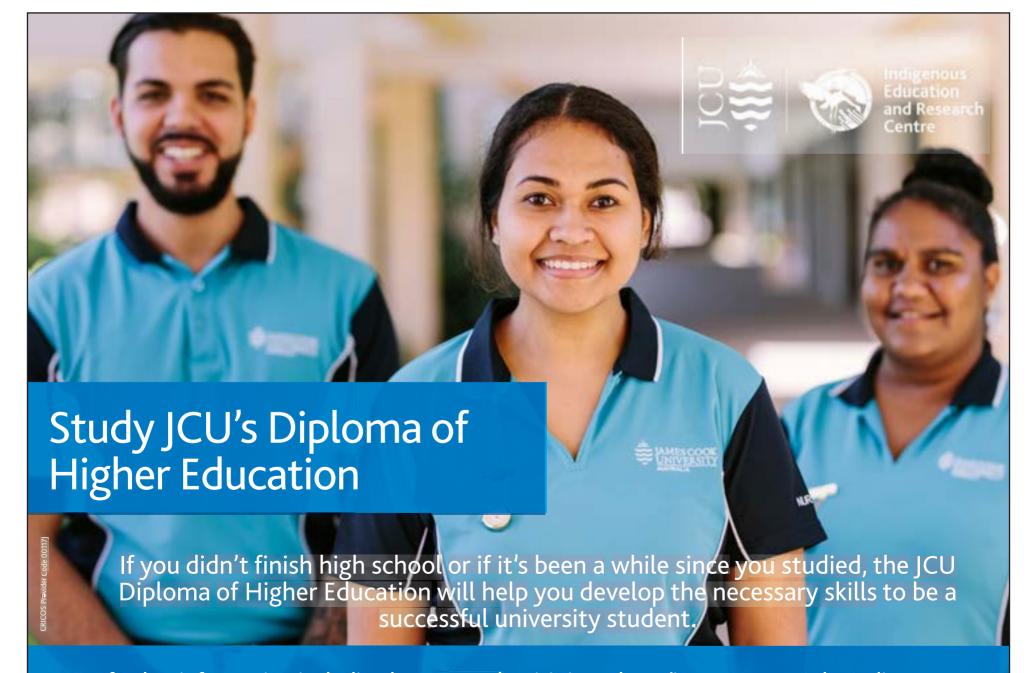
In fact, I wouldn't even be studying here at JCU if it wasn't for the IERC running their Winter School and Summer Pre-Program! It was only after I attended

JCU's Indigenous Summer Pre-Program in December 2020 that I had a real 'smack in the face' realisation that medicine is the only career that I could imagine having fulfillment from.

After attending workshops about health care, physiology and anatomy, I couldn't deny that this was what I needed to do with my

I was also heavily supported and guided through my options by IERC staff and students who ran the Summer Pre-Program.

I had never wanted to pursue medicine growing up, purely due to the fact that it was hard, and that I thought I just wasn't smart enough. Now, I am studying to hopefully become a doctor!



For further information including how to apply, visit jcu.edu.au/ierc or contact the Indigenous Education & Research Centre on 07 4781 4676



Student Engagement

Welcome to Flinders University, and the Yunggorendi community network.

Indigenous Admission Scheme (IAS)

The Indigenous Admission Scheme (IAS) provides an alternative pathway for Aboriginal and Torres Strait Islander people into Flinders University. Semester one 2022, first round applications close late October - early November 2021, with second round applications closing mid-January 2022. If you are interested applying for the Indigenous Admission Scheme (IAS), please email IAS@flinders.edu.au.

Indigenous Student Support Officers (ISSOs)

ISSO's work directly with students to provide one-on-one support throughout the student lifecycle on a range of matters, from preenrolment advice through to post graduate studies and assist with pathways to further study or employment. Staff can also provide you with referrals to health and counselling, disability or any other services you may need to access.

Be fearless.

flinders.edu.au/study/ indigenous-students

Elders on Campus

Across Flinders SA and NT campuses. Elders on Campus can provide cultural mentoring, support, advice, information and referral to support the wellbeing and success of students studying at Flinders.

Accommodation

There are multiple accommodation options depending on your circumstances. Flinders is the only South Australian University with on-campus accommodation, Flinders Living. Furthermore, Indigenous Student Support Officers can help assist you in the process and link you to independent and government housing options.

Scholarships

Appropriate financial support can often be a barrier to students' success. Flinders has a range of scholarships available for Aboriginal and Torres Strait Islander students to assist in meeting accommodation, study and living costs.

Contact

1800 641 811 Yunggorendi@flinders.edu.au





School-based trainees prepare to protect country with qualification in conservation

school students from across the Manning Valley are creating a bush tucker garden

at TAFE NSW Taree while learning conservation methods to care for local ecosystems.

The ten students are schoolbased trainees undertaking a Certificate II in Conservation and **Ecosystem Management and** hail from Chatham High, Taree High, and Foster Great Lakes

Six months into the traineeship, job prospects are stronger than ever for the trainees with the Federal Government announcing more than \$746 million over seven years, providing ongoing support for more than 1900 Indigenous jobs in conservation.

The two-year traineeship contributes towards their HSC and the program will enable the participants to apply for a range of jobs in the industry upon completion such as land rehabilitation worker, national parks field officer, pest control assistant, soil conservation



A group of Indigenous students from the NSW Manning Valley is studying a Certificate II in Conservation and Ecosystem Management at TAFE. The students are also completing their HSC.

assistant, and landcare assistant.

Seventeen-year-old Taye Cochrane attends Taree High and said this program offers the best of both worlds.

"I am able to complete my HSC while also getting qualified in the industry I want to work in, and with that I'll have a better

chance at landing a job after my studies," he said.

"There are a lot of career avenues I can pursue with a TAFE NSW qualification in

I want to work in nature and do something with my hands.

"I enjoy learning about the land and how to look after it."

The bush tucker garden will feature a yarning circle, a fire pit for cultural activities, and plants that help tell a local dream time

TAFE NSW Horticulture teacher Sean Ploder is teaching the class using the bush tucker garden on campus along with the landscapes of the Manning Valley as their training ground.

"The trainees undertake paid work with Taree Indigenous Development and Employment (TIDE) making improvements to local bushland including places of cultural significance," he said.

"The trainees will participate in wildlife monitoring, pest and weed programs, tree planting, heritage protection works, and promoting the important environmental and cultural values of these Aboriginal places to visitors."

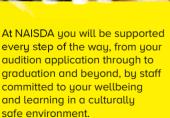
To find out more about agriculture courses at TAFE NSW, visit www.tafensw.edu.au, or call 131 601.

Audition for NAISDA

The next step in your performing arts journey







journey with NAISDA's nationally accredited training and qualifications Have a yarn with us by emailing auditions@naisda.com.au or phoning (toll free) on 1800 117 116.



Be quick, applications close



Aboriginal and Torres Strait Islander young people aged

Online auditions open until 1 November 2021.

We're based on Darkinjung Land in NSW. Apply at **naisda.** com.au/audition-for-naisda

NAISDA's training is subsidised by the NSW Government for eligible students, and through the Australian Government.







NAISDA is a Registered Training Organisation (RTO CODE 5639) and invites applications for 0277NAT Certificate III in Dance Practice for Aboriginal and Tor

Boxing champion takes out Masters

By ALF WILSON



PROUD Bidjara man Neil Pattel has gone from the boxing tent to graduating at James Cook University in Townsville at the age

Mr Pattel, a former Australian professional boxing champion in two divisions, graduated with a Masters of Social Science with a Criminology Major.

The whole gambit of academic achievement was on display at the recent graduation ceremonies in Townsville.

Many graduates had been waiting for the ceremonies since last year, when they had to be postponed due to the coronavirus pandemic.

Mr Pattel spoke to the Koori Mail about the graduation and how his vast life experience would help him gain employment to enable him to assist youth.

"I have been a professional boxer, a journalist, prison correctional officer and a youth worker at a detention centre," he said.

"I also won a toughman contest in 2002 and fought at the Fred Brophy Boxing Troupe event in a big tent at Hughenden.

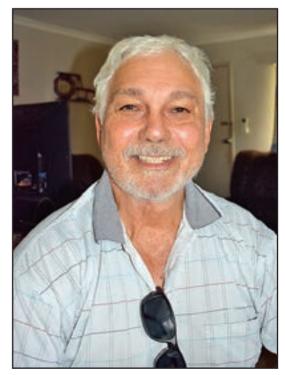
This will all help me get a job in either parole or probation and, on the criminology side, investigate reasons for the high youth crime rate and provide opinion from a cultural aspect."

It took Mr Pattel five years to compete his studies at JCU while also working at the Townsville Youth Detention Centre.

"It was hard at times, working night shifts and studying in the day at JCU, but I really wanted to be able to help youth lead a good life and this graduation has made it all worthwhile," he said.

Mr Pattel is a former Australian professional welterweight and super middleweight champion, who in 2017 was inducted into the Queensland Boxing Hall of Fame.

He travelled to Yalata in southern Queensland



Bidjara man Neil Pattel is a man on many talents. He recently graduated with a Masters of Social Science from JCU.

for a gala presentation night attended by several hundred.

In 1976 in Sydney, Mr Pattel beat Wally Carr on points to claim the Australian super middleweight title.

Mr Pattel also won the national welterweight title against Mark Barnett at Kooyong.

Decades ago he completed a Bachelor of Journalism at JCU and was employed as a iournalist at the Townsville Bulletin.

Mr Pattel was an officer at the Townsville Correction Centre (Stuart Prison) from 1985-87.

New centre helps change anti-vax views



ABORIGINAL people living in western Sydney now have access to a dedicated and culturally safe vaccination centre thanks to a multi-agency

Kimberwalli, an Aboriginal centre of excellence built on the grounds of the old Whalan High School, has been repurposed temporarily to deliver vaccinations to the Aboriginal community.

NSW Department of Education staff helped transform the site into a COVID-19 vaccination centre, working with staff from Aboriginal Affairs NSW and the local Aboriginal community to develop a cultural safety strategy.

And among the first to get vaccinated was self-confessed anti-vaxxer Aunty Rhonda Ryan, who advocated for the establishment of a yarning circle in the vaccination hub.

Aunty Rhonda, who is a member of the Kimberwalli interim Advisory Board, said she would not have been vaccinated if the centre at Kimberwalli had not been

"I was an anti-vaxxer turned cautionary vaxxer," she admitted.

"Kimberwalli staff sought my views about how to make this a culturally safe experience and I saw that they had

"I was also able to be part of a cultural smoking ceremony to open the hub and I was able to cleanse away doubts. I had the most positive safe and supportive experience [getting my vaccination].



Aboriginal Elder Aunty Rhonda Ryan of Windsor gets her vaccine.

"I trust Kimberwalli. I know they genuinely care for our community, and I would not have had my vaccination anywhere else. I did this for my family and for my community."

Kimberwalli director Kelly Stanford said it was wonderful to see the response to the conversion of the centre into a vaccination hub and the collaboration across government and the Aboriginal community.

"Our focus was on more than just converting the physical space," Ms Stanford said.

Kimberwalli staff, interim Advisory board members and the Aboriginal

Education Consultative Group (AECG) played a key role in facilitating Aboriginal voices into the cultural safety design of the clinic, with the NSW AECG donating bags and learning resources for young people aged 12 years and up who attended the hub.

"Seeing our community in western NSW impacted by the COVID virus has reinforced the need to do everything we can to lift vaccination rates within our Aboriginal community, particularly our young people and our Elders," Ms Stanford said.

"We are really proud to have been able to ensure this vaccination centre is a welcoming space for our community."

Local Penrith resident Blake Tatafu, the second person vaccinated and a staff member of Kimberwalli, said he was also initially opposed to getting the COVID

"It wasn't until I stared seeing more people get sick, my community start to get sick, that I thought it's my responsibility to keep my mob safe, keep my community safe," Mr Tatafu said.

Aboriginal Outcomes and Partnerships executive director Karen Jones said the Kimberwalli vaccination site would most likely operate until the end of this year, but would be extended if it was still needed.

The purpose was to provide easy access to vaccines to the area's Aboriginal community to keep them safe.

'The Kimberwalli site is very much part of the local community and it makes sense to provide access to vaccines for our Aboriginal people at a place they feel comfortable visiting," she said.

Kimberwalli, which means many stars in the local Dharug language, was developed in collaboration with the local Aboriginal community to support young Aboriginal people transitioning from school to further education, grounded in a solid connection with Aboriginal culture and community.

The Kimberwalli vaccination centre will initially operate 11am to 6pm five days a week with Pfizer vaccinations available to anyone aged 12 years and over.

Bookings can be made via a free 1800 922 886 number between 8am and 8pm.

James takes top job in health unit



scholar and podiatrist **Professor James** Charles has been appointed director of Griffith University's

First Peoples Health Unit (FPHU).

Having devoted his career to Aboriginal foot health and education, Prof Charles started at Griffith this week from Deakin

A Kaurna man from Adelaide, Prof Charles said he was "incredibly excited" to take the reins as director.

"There's a sense of genuine enthusiasm at Griffith around the FPHU and its significant contribution in Aboriginal and Torres Strait Islander health within Griffith and more broadly in the tertiary sector," Prof Charles said.

The FPHU provides high level leadership and strategic direction on First Peoples' health in the areas of learning and teaching, research and engagement, embedding First Peoples' knowledge to contribute towards closing the gap in health outcomes.

As FPHU director, Prof Charles will look to grow the Aboriginal and Torres Strait Islander health workforce and ensure the success of students throughout their study journey and into the workplace.

"A lot of people are aware of



Professor James Charles

cultural competence frameworks, but we need more Aboriginal and Torres Strait Islander people in health roles to provide an adequate level of cultural knowledge and understanding to Aboriginal and Torres Strait Islander patients and their communities," he said.

"It's about attracting and Torres Strait Islander students, supporting them on their journey and not only seeing them complete their degree, but go on to succeed in their career."

Prof Charles will continue to strengthen the FPHU's community ties.

"I want to be consultative and uniting," he said.

"It is imperative that we understand the health needs of Aboriginal and Torres Strait Islander peoples and their communities and deliver handson solutions that address those challenges.

"It's about bringing people together and working together with them on whatever the

Throughout his career, Prof Charles has worked in and with Aboriginal communities. At a policy level, he has recently worked with Diabetes Feet Australia to assist in the development of their new clinical guidelines, including Aboriginal and Torres Strait Islander considerations for the first time.

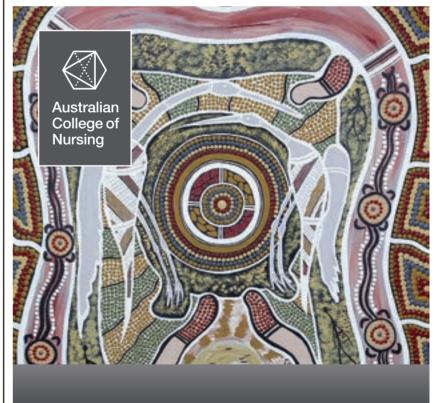
Pro vice-chancellor (Indigenous) Professor Cindy Shannon said she was looking forward to working with him.

"Professor Charles brings with him a wealth of knowledge and experience in Aboriginal health through his work in community, clinical and research settings, Prof Shannon said.

Acting pro vice-chancellor (health) Professor Analise O'Donovan said Prof Charles had spent his career immersed in helping Aboriginal and Torres Strait Islander people and had previously been president of Indigenous Allied Health Australia and chair of the Indigenous Allied Health Australia Network.

"Professor Charles was the first Aboriginal person to receive a Master of Podiatry and the first Aboriginal podiatrist to receive a PhD." Prof O'Donovan said.

Prof Charles started his new post last week remotely from Melbourne, due to border restrictions, until he can relocate to the Gold Coast.



ABORIGINAL AND TORRES STRAIT ISLANDER **HEALTH SCHOLARSHIPS**

Study an entry-level health course in 2022.

Applications close 11 October 2021.

Find out more at acn.edu.au/puggy.

The Puggy Hunter Memorial Scholarship Scheme is funded by the Australian Government. We are proud to work with the Department of Health as the fund administrator for this program.

Artists explore the wonders of water in new exhibition

water?

Curated by Danni Zuvela, WATER RITES is a group exhibition that brings

together new and recent work by some of the country's most interesting, conceptually driven First Nations artists, including Libby Harward (Ngugi), Archie Moore (Kamilaroi/Bigambul), Mandy Quadrio (palawa) and artists from the Barngarla community in Port Lincoln (Galinyala) and Port Augusta (Goordnada).

Water is life; it holds memory; it is culture.

WATER RITES critically examines our relationship to water from the driest state on the driest continent on earth, in a nation deeply under the spell of extractive industries.

The exhibition, at ACE Open in Adelaide, positions water as a non-human agent through an array of vessels and acts, giving voice to water, its rhythms, needs and desires.

Zuvela said that water is a fundamental element of existence; it plays a leading role in ancient origin stories through to contemporary geopolitics.

As sweat, tears and the ocean, saltwater indexes pleasure and pain, effort, escape and exaltation. As the planetary crisis continues to escalate, fresh water is at the centre of a rising speculative marketplace in (over-) allocations and futures. It is now the world's



Libby Harward, one of the artists featuring in WATER RITES, performs in Mulgumpin. Picture: Keelan O'Hehir

most valuable commodity. There is a lot of weight on water.

"Artists Harward, Moore and Quadrio's innovative material and conceptual expressions lend a critical ear to the present-day situation of water, as perhaps the most invisible but resonant nonhuman actor in our lives," Zuvela

As a proud palawa woman with strong connections to her ancestral countries of the Coastal Plains Nation and the Oyster Bay

Nation of north-east and eastern Tasmania, Quadrio's practice brings forward First Nations histories and self-representation. Quadrio is known for her largescale mixed media sculptures that use Tasmanian bull kelp, and she will exhibit a selection of these at WATER RITES.

The emergence of this kelp from the ocean is symbolic of the interconnection between water and land that has never been separated by Aboriginal people.

Harward is a Quandamooka artist of Moreton Bay in Queensland, and a descendent of the Ngugi people from Mulgumpin (Moreton Island) living in Brisbane and the Gold Coast.

She works as both a solo street artist and a conceptual visual

WATER RITES will premiere a new installation and durational performance piece, involving salt, heat and sweat.

Moore works across various

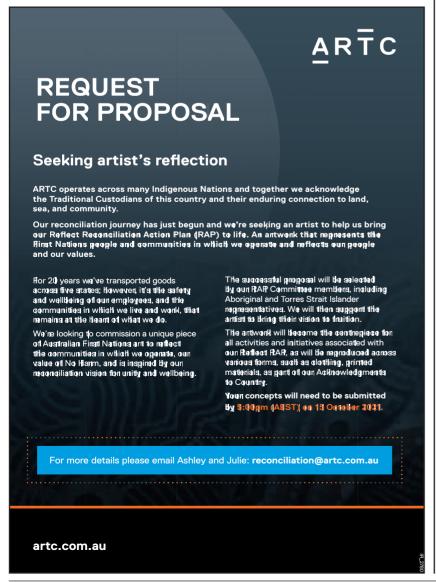
media to share portrayals of self and of contested national histories. Across his installation practice, he has explored the scent and sound of rain as triggers for unlocking the emotional resonances of the shared human experience of being safe and protected when rain comes. His installation work for WATER RITES will follow similar lines of enquiry.

The Barngarla artists came together in a workshop as part of WATER RITES in June 2021, bringing together communities from Port Lincoln (Galinyala) and Port Augusta (Goordnada) exploring their recently revived language.

A collectively devised phrase from the Barngarla language about their connection to saltwater country will be featured in the

WATER RITES is supported by film screenings in the gallery of new work by South Australianbased artists Henry Jock Walker and Tamara Baille, a fermentation station by microbiologist Lucien Alperstein and sound work by musician and agronomist Constantine Stefanou, as well as public programs that run from September to November 2021 across public sites in Adelaide and further afield in South Australia.

WATER RITES is presented as part of 2021's Tarnanthi Festival and opens at ACE Open, Adelaide, from this Friday, September 24, until Saturday, November 20.



Entries close soon for Koori Mail art award



Regional Gallery and the Koori Mail are calling out for entries to

Indigenous Art Award 2021, a new art prize open to artists of Aboriginal and Torres Strait Islander descent.

The award aims to encourage entries from established, midcareer, and emerging Indigenous artists from across the country working in any medium non-acquisitive award that is free to enter.

Entries are submitted online and close at midnight AEST this Friday, September 24.

The Koori Mail Indigenous Art Award (\$10,000) will be awarded on December 4, along with the Bundjalung Art Award (\$2500), open to Bundjalung artists and/or Indigenous artists working on Bundjalung country, the Innovation Art Award (\$2,500) open to Indigenous artists living in Bundjalung, Yaegl and Githabul country and the Youth Art Award (\$500) open to Indigenous artists nationally aged from 12 to 24.



Albert (Digby) Moran, Growing up on the Island exhibition at Lismore Regional Gallery, 2018.

Koori Mail general manager Naomi Moran said the paper was proud to be supporting an award for Indigenous artists.

Bundjalung man Djon Mundine will judge the award. He is a strong supporter of creative practice in Bundjalung country and an advisor to Lismore Regional Gallery.

Bundjalung artist Kylie Caldwell, the Indigenous arts officer with Arts Northern Rivers, said the prize is an opportunity

to give local and national Indigenous artists recognition, exposure and confidence.

Entries are open at www.lismoregallery.org

The prizes have been supported by the Koori Mail, Healthy Aspirations and an anonymous donor.

The winner will be announced at the gallery on Saturday, December 4, when an exhibition of the finalists will open and run until January 30, 2022.

Free teen art event



Juanella McKenzie with her Ramsay Art Prize 2021 artwork Yurndu (Sun). Picture: Saul Steed

NEO Teen Takeover:
Mix it Up will
transform the Art
Gallery of South
Australia (AGSA)
on Saturday, October

23, inspired by the collision of colour in Walmajarri artist John Prince Siddon's psychedelic artworks featured in Tarnanthi.

On the night, hundreds of teens will take to the gallery in celebration of AGSA's Tarnanthi festival of contemporary Aboriginal and Torres Strait Islander art for a huge creative program of art, popup performances, entertainment and artist workshops, curated by Adnyamathanha and Luritja artist Juanella McKenzie.

The program includes activations developed by some of SA's leading youth organisations including: Girls Rock!, Carclew, Young Adelaide Voices, Adelaide

Central School of Art, SAYarts, Feast Festival, Commissioner for Children and Young People, batyr, FELTspace and more.

Juanella McKenzie combines ancient and modern practices to tell the stories of her people.

"I'm incredibly excited to be working with so many talented young creatives to present a vibrant night of First Nations language, jewellery, weaving, movement, bush tucker, culture and discovery," she said.

"I hope everyone who partakes will carry the experience with them into the future, and be inspired by the rich history of the world's oldest living culture."

On the night, guests can explore contemporary First Nations art in Tarnanthi, join in a weaving workshop with Wangkanurru artist Marika Davies, learn contemporary dance from Barkindji dancer Adrianne



Mix it all up, by John Prince Siddon.

Semmens, use native materials to make jewellery with Juanella McKenzie or join Carclew's First Nations music project BLKMPIRE for a DJ/MC workshop.

In the courtyard, youth music organisation Girls Rock! has programmed a line-up of local music acts including Soil Soil, Charlee Watt, Verse Chorus

Chaos, Rose Clouseau and Mum Friends.

Feast Festival will offer a
Queer Youth Drop-In Station,
while teens can also connect with
youth mental health organisation
batyr at their drop-in space on the
night. Elsewhere, teens can get
crafty making custom badges with
FELTspace inside the Tarnanthi

exhibition or brush up on their acting skills in SAYarts' improv drama workshop.

As one of the first state galleries in Australia to offer a teen-exclusive program, AGSA's Neo events invite teens aged 13 to 17 into the gallery with after-hours access and free, jampacked evenings of artist-led workshops, live music and entertainment, six times a year. Made possible through the visionary support of The Balnaves Foundation.

Neo Teen Takeover: Mix it Up is a FREE event for teens aged 13–17 on Saturday, October 23, 6-8.30pm. For further information or to register for the event, visit: https://www.agsa.sa.gov.au/whats-on/ongoing-programs/neo

Places are limited, book early to avoid disappointment. Maskwearing is mandatory for this event.

Victorian artists urged to enter annual art awards



THE Koorie
Heritage Trust
(KHT) is calling
for entries from
First Nations
artists from across

Victoria.

The annual *Koorie Art Show* showcases the diverse talent of Aboriginal and Torres Strait Islander artists living in Victoria.

The show is an open-entry, non-acquisitive award exhibition, presenting the works of emerging, mid-career and senior First Nations Victorian artists, designers and crafts people.

Entries close 5pm, Monday, November 1.

With a total prize pool of \$32,000, all entries will be eligible for numerous prizes including the Creative Victoria Award for Excellence in Any



Gallivanting Around by Thelma Beeton (palawa).

Media; 3D Award; Emerging Artist Award; Encouragement Awards (x 2); and People's Choice Award, announced at the end of the exhibition.

All visual arts mediums are eligible and previous shows have featured works ranging from paintings to drawings, photography, etchings, sculptures and installations featuring natural materials.

Koorie Heritage Trust chief executive Tom Mosby said the

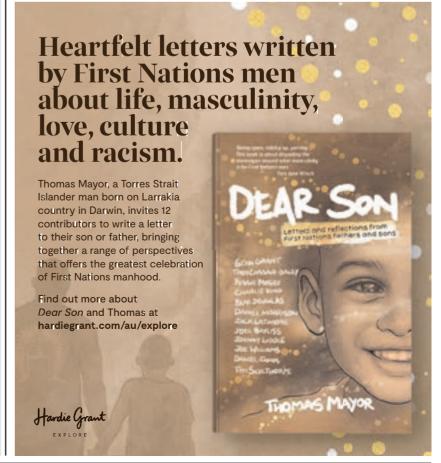
Koorie Art Show is an important event for the Victorian Aboriginal community.

"It provides an unrivalled opportunity to showcase our contemporary artists, designers and crafts people, continuing the Koorie Heritage Trust's role of incubating, nurturing and promoting the creativity of our Victorian First Nations people," he said.

All entries are exhibited in the Koorie Heritage Trust's Gallery at Federation Square. All works are available for sale to the public.

For further information and application forms, visit www.koorieheritagetrust.com.au

The Koorie Art Show runs Saturday, December 4, to Sunday, February 20, 2022, at the Koorie Heritage Trust, Yarra Building, Federation Square.



Leah jumps at the chance to take on mentoring role



LEAH Cameron, a Trawlwoolway (Palawa) woman and principal solicitor at Marrawah Law, found

completing a mentoring program with Rare Birds a valuable experience.

So when Rare Birds teamed up with American Express to run a First Nations Business Growth Program supporting Aboriginal and Torres Strait Islander business leaders, Ms Cameron jumped at the opportunity to be an ambassador.

"I found my mentoring program incredibly beneficial for both my personal growth and for my business development," she said.

"Not only did I learn invaluable skills, but I also gained a lot of confidence. I am delighted to be the program's ambassador."

The 12-month pilot program will see 20 Supply Nation Certified



Leah Cameron

businesses receive backing from American Express and Rare Birds in the form of mentorship, masterclasses and virtual networking events.

Supply Nation is the custodian of Australia's leading database of verified Indigenous businesses. Since 2009, Supply Nation has

worked with Aboriginal and Torres Strait Islander businesses along with government and corporate procurement teams to help shape the evolving Indigenous business sector.

According to Supply Nation's State of Indigenous Business research report that reviewed COVID-19's impact on the Indigenous business sector in 2020, Aboriginal and Torres Strait Islander business owners face further barriers to inclusion.

The pandemic's rapid marketplace digitisation has widened the divide, however it also presents an opportunity to support First Nations businesses with the essential knowledge and resources they need to grow.

Supply Nation chief executive Laura Berry said that Indigenous businesses are calling for greater support and connection to industry through initiatives such as mentoring programs. "We certainly welcome
American Express' mentoring
initiative and we support
opportunities that allow our
certified businesses to leverage
expertise across diverse
industries," she said.

American Express spokesperson Stephen Pendergast said that the First Nations Business Growth program is about supporting financial resilience within the Aboriginal and Torres Strait Islander business community.

"And celebrating their contribution to our diverse neighbourhoods," he said.

"The First Nations Business Growth Program is part of American Express' ongoing commitment to closing the inequality gap and to driving inclusive initiatives as we continue our Reconciliation Action Plan journey."

According to Rare Birds, 87%

of mentees consulted feel more confident about their business capability after participating in a mentoring program, with 91% stating their business will grow further in the next 12 months.

Rare Birds founder and chief executive Jo Burston said that mentoring supports real-time development, with 81% of businesses reporting growth and 43% of operators employing staff throughout their program.

"I like to call high-impact mentoring the 'MBA of Life Skills'," she said. "It isn't theory; it's hardlearned experience that's passed on through one-to-one open and trusting dialogue."

Applications close at 5pm, September 24. The selected 20 Supply Nation Certified First Nations businesses will begin their mentee journey in November. For more details visit: americanexpress.com.au/firstnatio nsbusinessgrowth.

Program provides tools for success



AFTER seeing the shortfall of Indigenous tradespeople throughout his career, Townsville CBD Electrical director Michael

Prien knew he wanted his business to be different.

With the support of CQUniversity and Arrow Energy through the Whanu Binal Indigenous Entrepreneurship Program, the Juru man is proud to say he is succeeding in his mission to provide employment opportunities for First Nations youth.

"I was inspired to start my own business and train Indigenous apprentices after seeing a lack of Indigenous electricians when I worked for other companies," Mr Prien said.

"I have worked with four Indigenous apprentices and helped them start successful careers since launching Townsville CBD Electrical

He explained that while launching any new business can be difficult, starting an Indigenous business came with own set of challenges.

"The initial start-up and scaling up as a business are really tough, but being an Indigenous business, it can be even harder with a lot of preassumptions out there in the mainstream community," he said.

"Fortunately, I have the support of the Whanu Binal program, which gave me a platform to engage with other entrepreneurs in Queensland."

He said the Whanu Binal program provided the tools and guidance to start a business from the bottom up and insight into how to achieve your goals.

The weekly online yarning circles provided an opportunity for Mr Prien to engage with experienced mentors and network with peers who had been through similar struggles.

"I was able to learn about other business and their journeys of ups and downs," he said.

"The were no egos and it was great to yarn about different facets of business every week.

"I highly recommend it to new startups or established businesses looking to grow."

Whanu Binal is delivered in partnership by Arrow Energy and CQUniversity. While Arrow Energy has run the Whanu Binal program in various forms since 2013, the partnership with CQUniversity was launched in July 2019.

The program is dedicated to improving Indigenous business outcomes by not only supporting business owners and entrepreneurs but encouraging individuals and organisations to support Indigenous-owned businesses.

The Townsville local said that, over time, being unique in the service and construction industry has helped to build a strong reputation and has been a benefit to the business.

"We have worked hard to break down the stigmas, especially in north Queensland, with the professional way we deliver our services and being open and transparent with our clients," Mr Prien said. "Some of our larger clients came on board quickly and loved the idea of supporting Indigenous employment opportunities.

"A large highlight of mine has been seeing Indigenous and other people becoming mates long-term."

By providing education and employment opportunities Mr Prien said his staff is making a positive impact in the community.

"I really enjoy getting Indigenous youth into apprenticeships. I believe I'm creating some great role models for the next generation to aspire to be," he said.

"It is a tough journey for the apprentices (and me!) but with some resilience and hard work the world can become their oyster."



Blake Truscott, Zimarne Oui, Kalum Anderson and Michael Prien from Townsville CBD

ECUTIVE • PROFESSIONAL • POSITIONS VACANT

Learning to fight fire is a deadly way to inspire

WIRADJURI mumof-two Amanda Scannell hopes one day soon she'll be helping protect her

community and proudly representing her mob as a fulltime firefighter.

The 32-year-old is taking part in the Indigenous Fire and Rescue Employment Strategy (IFARES) program, which equips Aboriginal and Torres Strait Islander people with a Certificate III in Fitness and the necessary skills and qualifications to apply to become a firefighter.

Amanda is one of 24 people undertaking the program, which is a collaboration between Fire and Rescue NSW (FRNSW) and TAFE NSW.

"I have never been as passionate about something as I am about becoming a firefighter. Achieving this would change my life and my family's lives," said Amanda, who lives in Noraville on the Central Coast with her husband and two young sons.

"When I was growing up, becoming a firefighter seemed too far-fetched and something I could only ever dream of. The IFARES program has changed that and given me opportunity and hope for my future.

"I am so excited to have the chance to work in a team and make a difference in my community.'

IFARES participants come from across NSW, studying online and attending six blocks of practical training at TAFE NSW Campbelltown and Macquarie Fields, as well as undertaking specialised training at the Emergency Services Academy in Orchid Hills.

They are further supported by TAFE NSW's established Learning Circle, which provides logistical assistance and ongoing cultural support through contact with Aboriginal



IFARES participants (from left) Jessica Reeves, Amanda Scannell and Tahlia Hunter.

Elders and mentors.

"The IFARES program is one of the best things I have ever done - and everybody in the class would say the same thing," Amanda said.

"We are all so grateful to have had this incredible experience. It has definitely given me more confidence and self-belief.

"We were a bunch of strangers thrown together, and after three days we had become an instant family. The camaraderie we have is strong; it's just the best.

"We have also been lucky to have had some beautiful cultural experiences.

"We have spent time with previous IFARES participants and they shared with us their knowledge, their success and their stories, and have encouraged us beyond belief."

Since it was launched in 2014, the IFARES program has enjoyed a phenomenal 98% completion rate, resulting in 206 graduates.

Head teacher David Cencigh said more than 60% of participants have secured employment with FRNSW while others have gone on to become gym instructors or fitness industry professionals.

"It's beyond successful - and that's because of our dynamic delivery," he said.

"When you surround Aboriginal people with the right support - with their peers, with Aboriginal mentors, with supportive teachers, and with industry that is willing to give them a go - we see absolutely

amazing outcomes.

"What's even more valuable, is they go back and share their success with their families and their communities, and they inspire others to create their own success stories."

FRNSW Aboriginal inclusion and diversity officer Craige Aldridge said the strength of the IFARES program lies in empowering Aboriginal people with knowledge and skills.

"It gives Aboriginal people who want a career as a firefighter an incredible insight into how to achieve that ambition," he said.

"Although completing the program doesn't guarantee a position with FRNSW, it gives participants lifelong skills and a unique insight into the job and the application process.'

Amanda wants to set an example for her two young boys and her four nieces and nephews.

"I am determined to be a positive role model and inspire them - if they see that Mum or Aunty Amanda can be a firefighter, they'll know they can do anything too," Amanda said.

"I am doing this for them, my family, myself, and for all the Indigenous children, women and mothers out there.

"I want to be able to give them inner strength, hope, and courage that you can follow your dreams."

For more information about TAFE NSW courses visit www.tafensw.edu.au or phone 131 601. To find out more about IFARES, visit www.fire.nsw.gov.au

Your guide to employment

Welcome to the Koori Mail's Indigenous Job Opportunities section. Each edition we publish scores of employment advertisements from around the nation. To be part of this section, simply give our advertising staff Chris or Stuart a call on (02) 66 222 666, email advertising@koorimail.com or see our website – www.koorimail.com

> Koori Mail – Our ABC audit means our readership is guaranteed. No other newspaper aimed at the Indigenous market can offer this!

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Forthcoming vacancies on the Victorian Aboriginal Heritage Council

The Hon. Gabrielle Williams, Minister for Aboriginal Affairs, is calling for applications from Victorian Traditional Owners to become members of the Victorian Aboriginal Heritage Council (Council).

What is the Victorian Aboriginal Heritage Council?

The Council was created under the Aboriginal Heritage Act 2006. It is the only statutory decision-making authority in Australia whose members are all Traditional Owners. The Council's purpose is to work with all Victorians for the protection and enjoyment of Aboriginal Cultural Heritage.

The Council's principal functions involve:

- Advising the Minister for Aboriginal Affairs on Aboriginal Cultural Heritage matters in Victoria
- Making decisions regarding the appointment of Registered Aboriginal Parties (RAPs)
- · Overseeing the reporting and return of Ancestral Remains and Secret or Sacred Objects
- Promoting awareness and understanding of Aboriginal Cultural Heritage.

Expressions of Interest are sought to fill Council member vacancies

To be eligible to be a Council member you must be an Aboriginal person who:

- · is a Victorian Traditional Owner;
- is resident in Victoria; and
- has relevant experience or knowledge of Aboriginal Cultural Heritage in Victoria.

Consideration will also be given to:

- influence/leadership at State level
- conflicts of interest/management and knowledge of risk management principles
- · knowledge of decision-making processes and governance experience
- knowledge and experience of Cultural Heritage management in Victoria
- experience in stakeholder engagement, strategic planning and leadership
- knowledge of financial management processes
- gender balance and cultural fit with Council's current membership.

Council members are expected to have adequate time to commit to the duties of the Council. They are paid a sitting fee and are reimbursed for travel expenses in accordance with the Victorian Government guidelines.

Please email your written Expression of Interest, addressing the above criteria to vahc@dpc.vic.gov.au

Expressions of Interest must be received by Monday 11 October 2021.

For further information, please contact the Office of the Victorian Aboriginal Heritage Council E: vahc@dpc.vic.gov.au

T: 03 7004 7198

W: www.aboriginalheritagecouncil.vic.gov.au/become-member-aboriginal-heritage-council



Program Manager (Verification and Training)

Background

The Aboriginal Carbon Foundation (AbCF) was established in 2010 as a not-for-profit company limited by guarantee. The AbCF has a majority Aboriginal Board and staff.

The AbCF has a strong culture of innovation and collaboration, we take risks and invest in the development of carbon products and services and community development initiatives that benefit Indigenous people and address climate change nationally and internationally.

AbCF operates on the cutting edge of ideas and community-based solutions. It brings together people with fresh ways of working, professional experience and a desire to achieve outcomes that promote Indigenous prosperity and tackle climate change challenges through strengths-based approaches.

AbCF openly seeks to collaborate with fellow Aboriginal organisations, carbon companies, non-government organisations (NGOs), conservation organisations, universities, and government agencies.

About this Role

The AbCF is seeking a multi-skilled Indigenous person with a proactive personality, who rolls up their sleeves and gets stuck into complex projects that often involve juggling multiple deliverables and working with many different stakeholders that require strategic ways of working and communicating. This person does not need to be spoon fed and is a strategic and creative thinker, able to come up with positive alternatives and solutions to keep a project moving forward, despite any obstacles along the way.

The best part of the job is working with Aboriginal rangers and Traditional Owners spending time on-country. When supporting a verification of environmental, social, economic and cultural co-benefits or leading training in the community this person should feel relaxed and confident.

Working in a small team, sharing the wins as well as the challenges is important. Things don't always go according to plan, so being an analytical thinker is required, to figure things out. Being a hard-working, strong communicating team player is essential for a harmonious small team environment.

Closing date COB Monday 27th September 2021.

FOR FURTHER INFORMATION SEE OUR WEB AD ON THE KOORI MAIL WEBSITE UNDER JOBS & GENERAL WEB ADS



Brush Cutter – Ground Maintenance – Yarra Valley

Yarra Ranges Contracting is a small family-owned business that specialises in environmental and property management services across various municipalities across Eastern & Northern Victoria with a strong focus on safety and customer service. We are based in the Yarra Valley and majority of our work is for government contracts from slashing, weed control, landscape maintenance, high security fencing, civil maintenance and pasture services.

YRC is currently seeking a ground maintenance crew member to join the growing team to assist with the vegetation maintenance across a large area, daily activities include brush cutting, hand mowing, offsider to tractor slashing activities, paperwork, and general duties, ensuring high quality standards are met as well as ensuring all Quality, OHS & Environmental standards are always maintained.

Successful Candidates should possess the following attributes.

- Drivers licence a must
- Be physically fit
- Reliable, punctual and hard working
- Well presented with great communication skills
- Enjoy working as part of a team but can work autonomously
- Passion for providing high level customer service

 The side and the service service.

Flexible with working duties

This role is suitable for a candidate that loves working outdoors, being physically fit, having a positive - can do attitude coupled with an impressive work ethic.

At Yarra Ranges Contracting we are continually striving for diversity, inclusion and equality of our people we employee. We are passionate about employing locally and being representative of the community where we conduct our works in. We encourage people of all cultures, gender, age, sexual orientation or abilities to apply. This is a rewarding role, paid above the award rate. This is a casual role for the upcoming season, however to the right candidate a full-time position will be offered.

Send through your resume today. Email: info@yrc.services Or Call 03 59671212



Permanent Part-Time Role as an Aboriginal Rehab Assistant - Mental Health Acute Unit in our Wagga Wagga Health Service

- This is an identified position in accordance with Section 14 of the Anti-Discrimination Act 1977. Applicants must be of Aboriginal or Torres Strait Islander decent.
- Corporate health and fitness program Fitness Passport
- Career development and progression opportunities
- Generous Salary Packaging options + rural and remote incentives

Where you will be working

Known for our innovative consumer focused models of care which are designed for the rural and regional population we serve, our Mental Health teams provide critical services within acute, sub-acute and community settings throughout the Murrumbidgee Local Health District.

As a member of our team you will have the opportunity to work within talented multidisciplinary environments, have excellent support with ongoing development and access to key technologies connecting you with colleagues and consumers based throughout the District.

To learn more about life in Wagga Wagga please visit: **visitwagga.com**

About the Opportunity

Allied Health Assistants play a vital role in the provision of high quality client care in Murrumbidgee Local Health District (MLHD). Working under the direction and supervision of the relevant allied health professional they provide clinical support according to NSW Health and MLHD policies, procedures and standards.

The Rehabilitation Assistant will be responsible and accountable to the Nurse Unit Manager and work collaboratively with members of the multidisciplinary team. The Rehabilitation Assistant will also be required to undertake quality activities conducted within the clinical setting and will be required to work as part of a seven day rotating roster.

Department: Murrumbidgee LHD **Applications Close:** 28 September 2021

Follow MLHD on FB, LI and Instagram and visit mlhd.health.nsw.gov.au/careers

To learn more please visit: jobs.health.nsw.gov.au/mlhd/jobs and search for Requisition ID REQ256929.

NSW Health Service: employer of choice



Environment, Land, Water and Planning

Senior Adviser, Aboriginal Self Determination

Location: Flexible - 8 Nicholson Street, East Melbourne

Salary: \$102,637 to \$124,183 + super.

Position No: 50942039

To be successful in the role you will lead, drive and coordinate legislative and non-legislative Planning portfolio reform actions, incorporate with the Traditional Owner values in the Planning System and support Aboriginal self-determination.

The role will suit a proactive and self-motivated person who is passionate about driving reform to support Aboriginal self-determination and will work to strengthen capability and knowledge in the Planning Group. The successful candidate will work collaboratively across the portfolio, bringing together a range of ideas and innovations to support and strengthen self-determination. You will possess a sound knowledge of Victoria's planning environment and have demonstrated outstanding stakeholder engagement skills.

Specialist/Technical Expertise/Qualifications

- Demonstrated knowledge of and experience in the Victorian Planning System.
- Stakeholder engagement experience, including with Traditional Owners and Victorian Aboriginal communities.

This is a fixed term position available for a period until 30 June 2023.

To be considered for this position, your application should include a supporting statement demonstrating that you meet the Key Selection Criteria detailed in the position description.

Applications close at midnight on Sunday, 10 October 2021.

Other relevant information:

Preferred candidates will be required to undertake pre-employment screening, including a Declaration and Consent form and a National Police Check.

This position is designated for Aboriginal and/or Torres Strait Islander people under s.12 Special Measures of the Equal Opportunity Act 2010. Interested applicants will be asked to supply a completed confirmation of Aboriginality Form or a copy of a past completed form. Only Aboriginal and/or Torres Strait Islander people are eligible to apply.

We recognise the significant responsibility to enable self-determination, be accountable to Traditional Owners and provide opportunities to strengthen First Peoples' connection to Country. We are committed to creating a culturally safe environment, where individuals feel safe, valued, and able to celebrate their culture, and spiritual and belief systems.

For general information about Aboriginal Employment at DELWP, please contact self.determination@delwp.vic.gov.au

For further information including the position description, key selection criteria and to apply visit www.careers.vic.gov.au



Palm Island and Townsville Program Coordinator

SHINE for Kids is the only national charity to provide services to support children and young people from infancy through to reaching adulthood at 18, our programs operate in secure, open custody, and transitional correctional facilities throughout NSW. ACT. VIC. QLD and WA

We currently have a full-time Indigenous identified vacancy for a Palm Island and Townsville Program Coordinator. The role will require travel between Palm Island and Townsville. This an exciting opportunity and would suit an enthusiastic and positive

For more information visit: https://shineforkids.org.au/

For further information about this position see our web ad on the Koori Mail website under JOBS & GENERAL WEB ADS

I can use my knowledge and experience to create positive Aboriginal health outcomes. I can work and live within my own community and be part of these changes, celebrating new initiatives and success stories. What motivates me is being part of an innovative culture and a friendly team, where I can lead and make a real difference every day.

Team Leader Aboriginal Health

Yorke and Northern Local Health Network Port Pirie

Job Ref: 760733





Community Rehabilitation Support Worker (ATSI)

Wadamba Wilam, Fairfield, VIC.

As a support worker of Aboriginal and/or Torres Strait Islander ancestry, you can greatly impact the lives of the indigenous community in need of mental health support.

About the Role

- Based in Fairfield
- Part Time 0.8 FTE, Max Term ending 30 June 2024 64,363 \$69,031 p.a (pro rata) + Super + Salary Packaging

Wadamba Wilam is based at Fairfield and consists of a Service Manager (Neami), Aboriginal Social and Emotional Wellbeing worker (VAHS), Psychiatric nurse (Northern Area Mental Health Service), an Alcohol and Other Drugs (AOD) clinician (Uniting Care/ReGen), two Community Rehabilitation Support Worker (Neami) and a part time consultant psychiatrist (NAMHS). The team offers a holistic, Social and Emotional Weilbeing focused intensive outreach service for Aboriginal people over 16 years of age, in the municipalities of Darebin and Whittlesea who experience severe and enduring mental illness and homelessness.

How to apply:

If you feel you have the skills and experience to succeed in this role, then please APPLY now before Saturday 9 October 2021

The terms and conditions of the role are listed in the Position Description. If you have any further questions not addressed in the advertising words or position description please contact:

Name: Jamie Waring

Phone number: 03 9481 0323

Please note we do not accept applications via recruitment

The position/s will only be open to Aboriginal or Torres Strait Islander applicants. The filling of this position is intended to constitute a special/equal opportunity measure under section 8(1) of the Racial Discrimination Act 1975 (Cth), and s 12 of the Equal Opportunity Act 2010 (Vic) and s 8(4) of the Charter of Human Rights and Responsibilities Act 2006 (Vic).

For further information about this position and a link to apply, see our web ad on the Koori Mail website under **JOBS & GENERAL WEB ADS**

Yaegl Local Aboriginal Land Council



CHIEF EXECUTIVE OFFICER (CEO)

The Yaegl Local Aboriginal Land Council (YLALC) is seeking applications from experienced and motivated people interested in a rewarding career undertaking the role of CEO.

To obtain a recruitment package contact the Contact Officer – Joanne Bolt on (02) 66 453 676 or email yaegl@internode.on.net

Applications marked "Confidential" and posted to:

The Chairperson Yaegl Local Aboriginal Land Council PO Box 216 MACLEAN NSW 2463

Applications close Friday, 06th October 2021



Early Intervention Family Law Solicitor

The Northern Rivers Community Legal Centre (NRCLC) is seeking to recruit to the role of Early Intervention Family Law Solicitor based in Lismore. The scope of our family law

assistance to clients is of an early-intervention nature and is provided in a non-adversarial and child focussed way.

NRCLC is a not-for- profit, non-government organisation operating from a social justice perspective. Our target client groups are those for whom access to justice is not equitable including Aboriginal and Torres Strait Islander peoples, women experiencing domestic violence and people with disabilities.

Permanent role 21 hours per week with capacity to work up to 28 hours per week.

The position is banded from SCHADS Award Grade 5 to Grade 6 with a salary range of \$81,552 to \$99, 055 prorata, plus leave loading (dependent upon qualifications, skills and experience), plus superannuation and access to PBI Salary Packaging.

NRCLC is an Equal Opportunity Employer. Aboriginal and Torres Strait peoples and people from culturally and linguistically diverse backgrounds are strongly encouraged to

Applications close at 9am on Thursday 7 October 2021.

Enquires should be direct to Katja McPherson at katja.mcpherson@northernriversclc.org.au Applications are to be submitted via our website

www.northernriversclc.org.au



Expressions of Interest Community Representatives

The Australasian College for Emergency Medicine (ACEM) is a not-for-profit, member based organisation whose principal role is the training, assessment and professional development of emergency doctors for Australia and New Zealand. The College also advocates for and promotes access to the highest possible standards of emergency medicine across the two countries.

We are seeking expressions of interest for Community Representatives to provide the consumer perspective of a non-clinician and prospective users of emergency care in Australia and New Zealand to inform the College's governing bodies and their associated entities. Working closely with the Chair and other members of the governing body or entity, Community Representatives ensure balanced decisions are made that are in the best interests of the College, its members and trainees, and the community.

To be considered individuals must have: the ability to analyse issues to assess implications for community access to high quality emergency medicine care; knowledge and understanding of governance principles within a not-for profit and/or membership organisation; and experience serving on a Board or similar entity, with the capacity to work as a collaborative, contributing member. An understanding of the healthcare systems in Australia and/or New Zealand is highly

A copy of the relevant Position Description and related policy can be found on our website, www.acem.org.au. For further information, Terms of Reference of the entities involved, or to forward your application please email recruitment@acem.org.au. Applications will be treated with the utmost confidentiality and close COB Monday 11 October 2021.

ACEM is an Equal Opportunity Employer who promotes, embraces and values diversity and inclusion in the workplace, Aboriginal, Torres Strait Islander and Māori peoples are encouraged to apply.





Domestic and Family Violence Specialist Worker

Northern Rivers WDVCAS is auspiced by Northern Rivers Community Legal Centre (NRCLC), and provides court support and advocacy to women experiencing domestic and family violence. Northern Rivers WDVCAS also provides victim-survivor liaison and secretariat support for Safety Action Meetings in Tweed-Byron and Richmond police districts.

NRCLC is seeking to recruit to the following position:

Domestic and Family Violence Specialist Worker - permanent, 28 hpw

The service has an exemption under s31 of the Anti-discrimination Act 1977 to employ a woman in this role. Salary will be paid in accordance with the SCHADS Level 5 award with a remuneration range \$81,

522 to \$87, 522 pro rata plus leave loading (dependent upon qualifications, skills and experience), plus superannuation and access to PBI Salary Packaging. NRCLC is an Equal Opportunity Employer. Aboriginal and Torres Strait Islander peoples and people from culturally and linguistically diverse backgrounds are strongly encouraged to apply.

Applications close at 9am, 7 October 2021

Enquiries should be directed to Alison Waters at alison.waters@northernriversclc.org.au Applications are to be submitted via our website www.northernriversclc.org.au





Cultural Healing Specialist

This is an Identified Aboriginal and Torres Strait Islander only position.

Part Time (0.4EFT, 2 days) Based in South Melbourne, Vic.

The Cultural Healing Specialist position is situated within the Aboriginal and Torres Strait Islander Service Development Team

This role has been developed in recognition of the overrepresentation of Aboriginal and Torres Strait Islander children in out of home care

The Cultural Healing Specialist assists children and young people to recover from harmful impacts of complex trauma (current, transgenerational, and intergenerational), child sexual abuse and/or family violence, and supports children and young people in the healing process through culturally sound healing, professional practice and therapeutic outcomes. This role will advocate for the reunification with family and community.

For more information, please contact Esmai Manahan, National Leader Aboriginal Service Development on Esmai.manahan@mackillop.org.au or on 03 8687 7496.

Application closes: 15 October 2021

To view the position description and to apply please visit: mackillop.org.au/careers/positions-available





Cultural Fire and Partnerships Coordinator

Department: Bushfire Centre of Excellence

Location: Nambeelup, in the Shire of Murray Western Australia Employment Status: Permanent, Full-Time

Salary: Level 6 \$102,966 - \$113,590 pa (PSCSAA 2019)

Enquiries: Bec Pianta, Executive Manager Bushfire Knowledge on 08 9540 7108 or bec.pianta@dfes.wa.gov.au

https://search.jobs.wa.gov.au/page.php?pageID=160&windowUID=0&AdvertID=281705 Closing Date: 4pm AWST, Monday 4 October 2021.

ABOUT THE ROLE

The Bushfire Centre of Excellence is seeking a Cultural Fire and Partnerships Coordinator. The position will coordinate the development and implementation of the Cultural Fire Program which will gather and incorporate cultural knowledge about traditional fire practices into products produced by the Bushfire Centre of Excellence.

PREREQUISITES

Successful applicants must have the following prerequisites:

Aboriginality is a genuine qualification for this position in accordance with Section 50(d) of the Equal Opportunity Act 1984.

You will be required to provide evidence of your Aboriginal or Torres Strait Islander descent prior to appointment.

HOW TO APPLY

All applications must be submitted online at https://search.jobs.wa.gov.au/page.php? pageID=160&windowUID=0&AdvertID=281705, simply click 'Apply for Job', located at either the top or bottom of this screen and follow the instructions.

To apply for this position, please submit the following:

- Up to three (3) page cover letter detailing why you are the right person for the role and how your relevant skills and experiences align to the role responsibilities contained in the attached job description form and essential criteria.
- A current comprehensive CV that clearly demonstrates your relevant competencies and experiences, including the names of two referees who can attest to your suitability to this role;
- 3. Evidence of your prerequisite

Please do not send your application to Bec Pianta or seek their assistance with lodging your application.

If you have any support or access requirements, we encourage you to advise us at the time of application and throughout the recruitment process. All information provided is private and confidential and will only be used to provide reasonable adjustments. Please contact us at jobs@dfes.wa.gov.au.

ELIGIBILITY TO APPLY

You must be an Australian Citizen or hold permanent residency.

NATIONAL POLICE CERTIFICATE

A condition of employment for new employees of DFES is that a current National Police Certificate (less than 3 months old) is provided prior to commencement

Paid traineeships in aged care.

We're seeking Aboriginal candidates for aged care traineeships across Bundjalung and Gumbayngirr Country, designed to lead to full-time employment in Goonellabah and Yamba.

Gain a nationally-recognised Certificate III in Individual Support (Ageing), and practical experience as a Uniting Care Service Employee in Residential Aged Care.

Applications close 30 September 2021

To find out more, and to register your interest, please get in touch with us today.

Murray Hipwell 0481 904 520 mhipwell@uniting.org

Sarka Petrik (02) 9376 1514 sbudinska@uniting.org





NGUNYA JARJUM ABORIGINAL CHILD & FAMILY NETWORK



Balaa (Casework support) worker (Aboriginal Identified)

Lismore Office (service delivery area Tweed Heads to

Take a moment to visit our website **About us www.ngunyajarjum.com** Ngunya Jarjum's Balaa Team are here to support our Aboriginal Families.

Are you any of the following or so Deadly you are all of them?

- Passionate about working with and supporting Jarjums, families and communities on
- **Bundjalung Country?** Enthusiastic about working amongst Mob?
- Committed to ensuring Jarjum's have the opportunity to stay connected to Country and

If you are keen to apply, send through your Resume and application letter outlining your experience and how you meet the following selection criteria to recruitment@ngunyajarjum.com OR submit via SEEK–

Selection Criteria

- You identify as Aboriginal and/or Torres Strait Islander
- Current NSW driver's license (Open license only not provisional)
- Demonstrated ability to engage and work effectively with Aboriginal people and communities.
 Ability to work independently and as a team member demonstrating effective time management and personal organisational skills
- Sound level of literacy and numeracy with demonstrated attention to detail
- Sound level of computer literacy; sound working knowledge of Microsoft Office 365.
- Willingness to complete minimum training requirements.

Experience in child protection is preferred and you must be willing to obtain a Cert III in Community services within 12 months of commencement of this position.

This is a casual role working shifts requiring flexible working hours between 7am and 7pm weekdays and weekends. The Corporation will pay you as a casual employee, at the ordinary hourly rate of \$38.67, which includes any applicable casual loading. Any weekend shift loadings will be paid in accordance with the Award.

More about the Balaa worker role

- Casual employees provide supervision to family time and transport services for children and their families, and the delivery of other Balaa services such as youth mentoring and mapping
- You may support Caseworkers to ensure case practice is delivered to a high professional
- Become familiar with work practice in line with Ngunya Jarjum policies and procedures as well as Office of Children's Guardian standards in compliance with relevant legislation/s.
- · Work in a manner that promotes sound family and community networks as well as positive

Appointment to this position will be subject to a National criminal history record check and a clearance for a working with children check. Two reference checks as well as one from a recent

If you would like to talk to someone at our office please call 02 6626 3700 and ask for Michelle Rogers (Programs Manager) or Michelle Hicks (HR Manager)

Applications will be accepted up till 9am Wednesday 6th October 2021.

This position is identified for Aboriginal people and exemption is claimed under 14d of the Anti-Discrimination Act 1977.



Aboriginal Voluntary Board Member

The Buttery is a not-for-profit organisation focussing on drug and alcohol issues as well as related mental health problems headquartered in Bundjalung country near Bangalow in Northern NSW. Aboriginal representation at Board level has been identified as a key priority and we are seeking to appoint a new voluntary Board Member to join its experienced and committed Board.

The new Board member may come from a range of backgrounds and prior Board experience is preferred but not essential. An understanding of corporate governance principles would also be helpful. To ensure we provide strong regional support we are particularly interested in speaking to potential candidates with links to Aboriginal communities from Tweed Heads to Port Macquarie

The Board meets monthly in person or and via video call. Additionally it meets two or three times a year for face-toface strategy, and/or planning sessions. As a minimum, board members should expect to participate in approximately 8 to 10 board meetings per annum and review board papers.

How to apply for this role: Please send your resume and a brief cover letter outlining your motivation for applying for the role and the skills and personal attributes you would bring to

For details and a position description, please contact the HR Manager, Jo McLaughlin on recruitment@buttery.org.au or see our website www.buttery.org.au

Applications close 15th October 2021



Targeted

Rehabilitation Clinician Adult Mental Health

Location: Mehi Mental Health Service **Enquiries:** Megan Turrell at Megan.Turrell@health.nsw.gov.au Closing Date: 5 October 2021 Reference ID: REQ253500

An exciting new opportunity exists for a Targeted Mental Health Rehabilitation Clinician position. This role will provide clinical rehabilitation interventions and care co-ordination, ensuring a holistic view of health which is culturally responsive, safe, compassionate, person centred and that selfdetermination is central to the provision of care to Aboriginal and Torres Strait Islander people and their families/carers. This position is open to Occupational Therapist, Social Worker or Counsellor Level 3, Clinical Psychologist/Clinical Psychologist in Training or Clinical Nurse Specialist Grade 2.

Identified

Aboriginal Mental Health Clinician

Location: Moree Community Health Service Enquiries: Jennifer Gallagher at Jennifer.Gallagher@health.nsw.gov.au Closing Date: 6 October 2021 Reference ID: REQ245350

Hunter New England Health is seeking an Aboriginal Mental Health Clinician that is dedicated to ensuring culturally valid understandings shape the provision of Mental Health services and guide the assessment, care and management of Aboriginal and Torres Strait Islander people's wellbeing.

This position is open to Occupational Therapists, Social Workers, Counsellors, Psychologists and Registered Nurses who are passionate about improving mental health and sustaining the social and emotional wellbeing of Aboriginal people located on Kamilaroi and surrounding nations.

Department: Hunter New England LHD

Applications must be lodged electronically at healthnswgov.referrals.selectminds.com Search for Job Ref Numbers: see above

NSW Health Service: employer of choice





Aboriginal Family Violence Case Manager

- Adelaide Southern Suburbs location
- Permanent, Part time (70 hours per fortnight)
- APPLICATIONS CLOSE: 6 October 2021

Women's Safety Services SA (WSSSA) is the leading provider of support services for women and children experiencing domestic and family violence.

We are currently seeking an Aboriginal Family Violence Case Manager on a permanent, part time basis. The position is based at Ninko Kurtangga Patpangga (Ninko). Ninko supports Aboriginal families and the Case Manager will be responsible for contributing to alleviating the effects of domestic and family violence experienced by Aboriginal and Torres Strait Islander (ATSI) women and children through the provision of both crisis intervention and case management services.

Applications are to be submitted directly on our careers page via the link below, and should include a cover letter with your resume, addressing the person specification within the position

https://www.womenssafetyservices.com.au/index.php/about/

Inquiries can be emailed to rachela@womenssafetyservices.com.au or hr@womenssafetyservices.com.au



Director Family Law Public Service Senior Executive Band 1 Aboriginal Targeted

We are looking for a legally qualified family law specialist with high level leadership and management experience to lead our Family Law Division.

An information session facilitated by Deputy CEO Monique Hitter, along with representatives from Recruitment and the Aboriginal Services Branch, will be held online on Microsoft Teams on Monday, 27 September 2021 from 2:00pm - 3:00pm.

Please visit iworkfor.nsw.gov.au and search 'Legal Aid NSW' or job reference no. '0000812R' for more information about the role and a link to the information session. Enquiries: Gina Higham on (02) 9219 5925.

Artwork: © Luke Penrith





Transition Case Worker - Dubbo

- Located in Dubbo Full time 38 hours per week
- Salary of \$79,807 gross per annum + super + generous salary packaging

CRC is excited to be building a team of dedicated and experienced Transition Case Workers for a dynamic new program aimed at reducing homelessness by supporting people transitioning from prison into safe and secure accommodation. And we'd love to hear from you.

- · Play a key part in our new program, and contribute to longlasting change for our clients and the community
- · Join a diverse and passionate team in a flexible and supportive organisation

We want to hear from people from First Nations backgrounds, system and homelessness.

- Support programs that aim to break entrenched cycles of disadvantage, homelessness and imprisonment
- Be part of a community-based agency that has been
- delivering effective services in our field for 70 years Join a dedicated, energetic team with a culture of flexibility,
- trust, integrity and respect Access the support of Cultural Supervision for First Nations

CRC considers being Aboriginal or Torres Strait Islander is a genuine occupational qualification as specified under section 14 of the Anti-Discrimination Act 1977 (NSW).

Previous applicants need not apply Applications will remain open until positions are filled. Please

Apply NOW https://www.crcnsw.org.au/about-us/work-with-the-crc/

For more information email recruitment@crcnsw.org.au



Teacher

- Start January 2022

- Work with young Indigenous students people pursing education in Melbourne
- Share in cross-cultural learning while delivering an innovative school program
- Year 7 curriculum with a focus on literacy and
- Primary or Secondary trained teacher with sound classroom experience

Melbourne Indigenous Transition School (MITS) is a transition school providing residential facilities and schooling for up to 22 Indigenous students from remote or Victorian regional communities who are in the first year of their secondary education, and who are preparing for their entry into Year 8 in their destination Melbourne secondary school.

For a full Position Description visit the web site www.MITS.vic.edu.au. To apply send your CV and a covering email to Hilary Dixon at Careers@MITS.vic.edu.au



EMPLOYMENT OPPORTUNITY

Health Service Manager (Full Time)

The Health Service Manager plays an integral role in overseeing the practice and programs delivered from the Health Service

This managerial position expands across the whole of the organisation providing input and support on a variety of levels and is not isolated to just the Health Service

<u>Applications close 9am,</u> Monday 27th September 2021.

For an application package and more details contact Georgina.

E: hr@rekindlingthespirit.org.au P: 02 6622 1117



Aboriginal and Torres Strait Islander Project Officer

Job Type: Permanent - Full Time Location: Sydney

Job Category: Administration and Office, Community Services and Development, Program & Project Management

About the Paul Ramsay Foundation

Paul Ramsay was a visionary business leader who left Australia a remarkable legacy. Through his generous bequest, the Paul Ramsay Foundation continues his philanthropic legacy through a shared commitment to help break cycles of disadvantage in Australia.

Our talented team bring to this challenge their diverse perspectives and experience. We are anthropologists and educators, lawyers and economists, epidemiologists and entrepreneurs, political scientists and historians, psychologists and business analysts, journalists and administrators, philosophers and artists—all guided by our values of respect for people, curiosity, loyalty, courage and innovation. Diversity & inclusion, wellness, culture and learning are all important to us.

Find out more about the Paul Ramsay Foundation at www.paulramsayfoundation.org.au

Job Description

The Aboriginal and Torres Strait Islander education portfolio aims to improve education outcomes for Aboriginal and Torres Strait Islander youth. The programs fund Aboriginal and Torres Strait Islander organisations and requires a project officer who can identify and address barriers faced by Aboriginal and Torres Strait Islander people when accessing education and coordinate with the grantees to maximise the outcomes of the programs. This role will support the successful outcomes of the Aboriginals and Torres Strait Islander grant initiatives through the management of data, progress assessment and tracking, and reporting of outcomes. Supports the Partnership Manager to maintain positive Partner and stakeholder relationships through the maintenance of critical information and progress to milestones.To support the successful outcomes of Grant initiatives through the management of data, progress assessment and tracking, and reporting of outcomes. Supports the Partnership Manager to maintain positive Partner and stakeholder relationships through the maintenance of critical information and progress to milestones.

Closing Date: 28/09/2021

For further information about this position and a link to apply see our ad on the Koori Mail website under JOBS & GENERAL WEB ADS





Industry Development Officer

The Industry Development Officer will be essential in the successful coordination and delivery of sector engagement activities and initiatives while providing administrative and project support to the Head of Industry Development. To obtain further information about this position, please visit our careers page at http://australiacouncil.gov.au/about/careers/ Applications close 27 September 2021 at 9:00 am



PARTNERSHIP FACILITATOR

The Partnership Facilitator is an ongoing leadership role focused on building and maintain strong relationships across the Children and Family Services

Enquiries to: Kristy Reed Program Manager Family Services on 97816700

Applications Close: 24 September 2021 To view PD and application details, please visit careers on our website.

1300 889 335 | anglicarevic.org.au



Health Promotion Officer, Sexual Health and BBVs (HARP - HIV and Related **Programs) Identified Lemongrove Campus**

Department: Nepean Blue Mountains LHD **Employment Status:** Temporary Full-Time **Salary:** \$1,200.74 to \$1,956.83 per week Enquiries: Bronwyn Leece via email: Bronwyn.Leece@health.nsw.gov.au Closing Date: 5 October 2021

Applications must be lodged electronically at healthnswgov.referrals.selectminds.com Search for Job Ref Number: **REQ255011**

NSW Health Service: employer of choice

NOWRA LOCAL ABORIGINAL LAND COUNCIL



CHIEF EXECUTIVE **OFFICER**

Identified*, full time (35 hpw) position 2 year renewable contract

Salary: \$85,000pa with generous salary packaging available

The Nowra Local Aboriginal Land Council (NLALC) is seeking applications from experienced Aboriginal people interested in the role of full-time Chief Executive Officer.

This position holder will provide an extensive range of assistance and support to the elected Board through the dayto-day management of the Nowra LALC's affairs in accordance with the delegated authorities.

The successful applicant will have demonstrable knowledge and understanding of the NSW Aboriginal Land Rights Act, the capacity to interpret legislation and sound communication skills. Organisational and management skills are essential together with an understanding of accounting practices and principals. A sound knowledge and appreciation of Aboriginal issues and land management would also be required.

All applicants must address the selection criteria for their application to be considered. To obtain a copy of the recruitment package please contact the office by phone: 02 4423 3163 or by email to nowralalc@bigpond.com.

For any enquiries please contact the Chairperson Noeleen Clarke on 0448 367 943.

Applications close Wednesday 13th October 2021.

*Nowra LALC considers that Aboriginality is a genuine occupational qualification under s 14 of the Anti-Discrimination Act 1977 (NSW)

PR1MARYCARE

ABORIGINAL SUPPORT COORDINATOR

At Hunter Primary Care, we support people to live a healthy life. As a not-for-profit organisation, we have been providing quality health care and wellbeing services to the Hunter community for almost 30 years. We deliver a range of health and wellbeing services in collaboration with our network of trusted health professionals. We listen. Care. Connect.

Hunter Primary Care is offering an exciting opportunity for a Support Coordinator to join our suicide prevention service in the Aboriginal and Torres Strait Islander Aftercare program. This is an identified Aboriginal or Torres Strait Islander position.

You will work closely with existing suicide prevention programs to provide culturally appropriate support to people who identify as Aboriginal and/or Torres Strait Islander following a suicide attempt. You will also develop partnerships with the Aboriginal community and organisations to facilitate referral pathways for Aboriginal and Torres Strait Islander people and to optimise social and emotional well-being. To be successful in this role you will be highly motivated and possess excellent communication skills when working with both individuals as well as the broader community. You will have experience working with Aboriginal communities and possess the necessary skills to support people who are at risk of suicide

This part-time contract role (24 hours/week) is available until 30 June 2022 and will be based at our main office in Warabrook

Interested in learning more? If you are interested in hearing more about the role, feel free to contact us on for a yarn. We can organise a phone call or a telehealth call. We would love to hear from you!

The successful applicant for this position will be asked to consent to a police check and will be required to hold a current NSW Working with Children Check. Please note that people with criminal records are not automatically barred from applying for this position. Each application will be considered on its merits.

If you believe you are a good fit for the role and share our values of respect, excellence, integrity and recognition, and have a strong interest in working with a team who are committed to improving health in our community, please apply today. For further information regarding this position, please contact Danielle Adams, Operations Manager, on 1300 364 184 or email dadams@hunterprimarycare.com.au

Applications close: 9am, Wednesday, 29 September 2021

To find out more and to apply for this position, visit the About Us / Careers page of our website https://hunterprimarycare.com.au/careers/ and follow the links to upload your resume and cover letter. All applications must include a cover letter individually addressing the essential and desirable selection criteria found in the position description.

Hunter Primary Care considers that being Aboriginal and/or Torres Strait Islander is a genuine occupational qualification under s 14 of the Anti-Discrimination Act 1977 (NSW)





Aboriginal Employment & Engagement Roles

2 Unique Opportunities available

- Manager: Clerk Grade 11/12
- Senior Officer: Clerk Grade 9/10
- Both full-time, permanent roles
- **Parramatta CBD Location**

About the roles:

As Manager of Aboriginal Employment & Engagement you will lead a team of 4 to drive the design and delivery of programs and initiatives in the NSWPF Aboriginal Employment & Engagement Strategy. You will be responsible for the implementation of unique and bespoke solutions that provide meaningful employment and career pathways for Aboriginal people.

As the Senior Officer, you will support the Manager to deliver these programs, including design as well as providing specialist advice to both internal and external stakeholders, assisting in the delivery of cultural and corporate strategies to maximise the embedment and ongoing success.

A key focus for these roles is to consider the relationship between the NSWPF and Aboriginal peoples, and how this can be strengthened through the engagement of Aboriginal people into the organisation and enhancing our culture of inclusion and belonging.

About you:

For the Manger role, you will have demonstrated experience in developing and implementing employment and/or retention strategies and initiatives for Aboriginal and Torres Strait Islander employees in a corporate context.

For the Senior Officer role, you will have demonstrated experience in developing employment and/or retention initiatives for Aboriginal and Torres Strait Islander employees.

- Have the ability to obtain and maintain the requisite security clearance for this role Hold a current driver's licence with no traffic offences recorded on your driving
- history within the last six (6) months

Applicants for this role must be of Aboriginal and Torres Strait Islander decent, identify as being Aboriginal and be accepted by the Aboriginal community as defined by the Aboriginal Land Rights Act 1983. This is also in accordance with Part 5, Clause 26 of the NSW Government Sector Employment Rules 2014.

Prior to commencement, the successful candidate will be required to undergo a rigorous National Police (criminal history) Check and obtain and maintain a Security Clearance as determined by the NSW Police Force.

If you require any further information about this opportunity, please contact Ming Chang on 0424 138 008 or email chan2win@police.nsw.gov.au

To apply, please go to I Work for NSW (iworkfor.nsw.gov.au) and search for Requisition Number 00008GK1 (Manager role) or 00008HRL (Senior Officer role)





- Reduce the rate of incarceration of Aboriginal and Torres Strait Islander people
- Utilise your knowledge of social justice issues affecting Aboriginal and Torres Strait Islander people
 Canberra based | Suit someone from community justice, health or welfare

ral Legal Service NSWIACT (ALS) has been providing legal services to Aboriginal people since 1970. They were the first free legal service in the country and are the leading legal services organ providing free legal help, including advice and representation, to Aboriginal and Torres Street Islander men, omen and children in NSW and ACT

Manager - Justice Project

rovide strategic leadership in the ACT. Use your demonstrated experience in policy and advocacy for Aboriginal and Torres Strait Islander People

Client Service Officer & Senior Client Service Officer

Work alongside ALS Field Officers, lawyers and community agencies, to reduce the rate of incarceration of Aboriginal and Torres Strait Islander people in the ACT.

You will identify as an Aboriginal or Torres Strait Islander person and will be passionate about using your skills to impact the important work of ALS. You have knowledge and understanding of the injustices and issues affecting Aboriginal communities and individuals across the ACT

nase apply at cv@ngorecruitment.com or call 02 8243 0570 for more informatio

NATIONAL INDIGENOUS SUICIDE POSTVENTION SERVICE MULTIPLE ROLES: IDENTIFIED POSITIONS FOR ABORIGINAL AND/OR **TORRES STRAIT ISLANDER PEOPLE**

Thirrili Ltd (Thirrili) is an Aboriginal Community Controlled Organisation and delivers the National Indigenous Suicide Postvention Service across Australia and has taken a national leadership role in the provision of suicide postvention support and assistance to Aboriginal and Torres Strait Islander individuals, families and communities. Thirrili employs a dedicated team of professionals to provide support across all states and territories in Australia. Our Head Office is

We provide flexible working arrangements and extensive salary packaging opportunities for all employees. We support our Aboriginal & Torres Strait Islander staff with Cultural and Ceremonial Leave, as well as annual leave and personal leave.

Regional Coordinator (\$84-\$88,693pa, plus super) – Location WA/SA/NT

This position provides leadership to, and oversight of, teams of Indigenous Suicide Postvention Advocates in WA, VIC and SA. You will be responsible for providing guidance and support to the Advocates to ensure quality case practice.

Practice Manager (\$92-\$96794pa, plus super) Location Flexible

The Practice Manager provides critical support, guidance and advice to Advocates relating to case coordination and management. They also lead Case Review Meetings; Case Audits and professional development supports for the Advocate teams

Indigenous Suicide Postvention Advocates (\$74-

\$79,807pa, plus super): The Locations: DARWIN, WA, NSW, SA & QLD

The Indigenous Suicide Postvention Advocates provide a local response and provision of practical support to individuals, families and communities, following a loss to suicide or other fatal traumatic incidents

You will also engage with Aboriginal community led and controlled organisations; Government agencies; and other services and supports available in local and regional areas.

About you: Qualifications in either Mental Health; Social & Emotional Wellbeing; Counselling; Psychology; Social Work or Aboriginal Health Workers/Practitioners or other relevant disciplines are mandatory. We encourage applicants who have lived experience of suicide. As a Practice Manager and/or Regional Coordinator, you will need to have a minimum of three years' experience in social, emotional and/or cultural wellbeing roles

Sound interesting? Contact Christine Clarke (Christine.C@thirrili.com.au) to obtain a copy of the Position Description and selection information. Applications must include: CV, Reference Statement of Claims addressing the Selection Criteria

For a confidential discussion, please contact Rachael Schmerl on 0418 482 050

APPLICATIONS CLOSE: 30 September 2021

Project Manager IT Full-time, 18 month Fixed Term Contract – Melbourne An exciting opportunity has arisen for an experienced Project Manager to join our dynamic team in Abbotsford on a full-time basis for a period of 18 months. The Project Manager will be responsible for ensuring the smooth transition to updated IT NG∈ processes and systems as well as ongoing internal change management.

The Project Manager will take a leading role in the implementation of the IT systems identified in the newly created IT strategic roadmap. This will include management of the rollout, transition and ongoing development of IT systems and processes. This role will include internal and external stakeholder management to ensure the successful delivery of the new IT systems, as well as the continued development of operational processes and improvements with the various Units of the organisation

The Wurundjeri Woi-wurrung Cultural Heritage Aboriginal Corporation is a Registered Aboriginal Party appointed under

the Aboriginal Heritage Act 2006. The Corporation holds statutory responsibilities for the protection and management of

Aboriginal cultural heritage objects and places in Victoria.

Additional functions of the corporation include, environmental land management, cross-cultural education, traditional

welcome to country and smoking ceremonies, and cultural

consultations. Due to a period of growth we are currently recruiting for the following roles:

Social Worker

Full-time or Part time considered, 9 month contract -Melbourne

An exciting opportunity has arisen for a passionate and driven Social Worker to join our team in Abbotsford. Taking on a leadership role within a newly established Health and Wellbeing Unit whose primary purpose is to support staff and members with their health and wellbeing needs. The Social Worker will also provide leadership, supervision and support to the wellbeing workers who will be working within the unit.

Wellbeing Worker

Full-time or Part-time considered, 9 month contract -Melbourne

We are looking to recruit Wellbeing Support Workers to join our newly created Health and Wellbeing team based in Abbotsford. The key function of the role is to provide culturally sensitive, high quality support to staff and members.

To apply for any of these roles or for further information please email Caroline at caroline.milwright@wurundjeri.com.au or contact 9416 2905.

Aboriginal and Torres Strait Islander people are strongly encouraged to apply.



Manager of Transition Programs - Far West

Identified Position

· Located in Broken Hill

Wurundieri Woi-warrang.

- · Full time 38 hours per week
- · Contract to 30th June 2024
- \$104,446 gross per annum + super + generous salary packaging

Are you an experienced and passionate First Nations manager with a solid background in leading teams providing holistic trauma informed care? Want to make a real difference in reducing reoffending by supporting First Nations people transitioning from prison into post-release support

- Help us lead this program to make a lasting difference for our clients and the community
- Join an experienced and passionate team in a flexible and supportive organisation

We want to hear from people from First Nations backgrounds, including those with lived experience of the criminal justice system.

Why work for us?

- Support programs that aim to break entrenched cycles of disadvantage, intergenerational trauma and imprisonment for First Nations people
- Be part of a community-based agency that has been delivering effective services in our field for 70 years
- Join a dedicated, energetic team with a culture of flexibility, trust, integrity and respect
- Access the support of Cultural Supervision for First Nations staff

How to apply:

CRC considers being Aboriginal or Torres Strait Islander is a genuine occupational qualification as specified under section 14 of the Anti-Discrimination Act 1977 (NSW).

Do you have the skills, positivity and work ethic to match our amazing team?

APPLY NOW!

Applications close by close of business 13th October

Apply NOW https://www.crcnsw.org.au/about-us/work-with-

For a copy of the Position Description please email



Join the ATO and make a difference



We are seeking Service Delivery Officer's to join our Solutions team.

As a Service Delivery Officer, you'll respond to enquiries from the community and provide advice and support to help our clients meet their taxation and superannuation obligations.

Your work will involve extensive client contact in a scheduled environment.

Your duties

- Build and sustain positive client relationships
- Respond to enquiries in various formats
- Maintain the integrity of ATO records
- Share knowledge and identify improvement opportunities

Skills and experience

- Passionate and committed to providing quality client service
- Experienced using technology to communicate and store information
- Able to thrive in a fast-paced client contact environment
- Comfortable using procedures, policies and processes to complete tasks

Benefits

- Attractive superannuation contributions of 15.4%
- Flexibility to provide work/life balance
- Award-winning and highly professional organisation
- Contemporary workspaces and technology
- Learning and development opportunities

You must be an Australian citizen to work with the ATO.

Does this sound like you?

If this sounds like you, we encourage you to view the opportunity following this link: https://ato.nga.net.au/?jati=A4BE3D26-E774-1C48-73C0-BFBE899E78A5





Available via Apple Newsstand, iTunes, Google Play for Android market or www.pocketmags.com

Latest issue & Back Issues just \$1.49 each. Subscribe for six months or one year at a reduced rate. Download to your iPad, IPhone, Android device, Mac, PC or Kindle Fire.

A digital subscription to KOORI MAIL is the perfect way to treat yourself





Aboriginal Staff Counsellor

Department: South Western Sydney LHD Remuneration: Dependant on Qualifications Counsellor Level 3: \$102,500 to \$105,932 pa Social Worker Level 3: \$102,500 to \$105,932 pa Psychologist: \$69,482 to \$103,282 pa Enquiries: Kerry Wilcock on 0408 162 058 or Kerry.Wilcock@health.nsw.gov.au

In this role Aboriginality is a genuine occupational qualification and is authorised by section 14(d) of the *Anti-Discrimination Act 1997*.

Stepping Up aims to assist Aboriginal job applicants by providing information about applying for roles in NSW Health organisations.

For more information, please visit: steppingup.health.nsw.gov.au

Closing Date: 24 October 2021

Applications must be lodged electronically at **healthnswgov.referrals.selectminds.com**Search for Job Ref Number: **REQ255970**

NSW Health Service: employer of choice



Health

Justice Health and Forensic Mental Health Network

Multiple Positions

Aboriginal Health Worker Palliative Care (Integrated Care Service)

Location: Location Negotiable Employment Status: Permanent Full-Time Salary: \$54,383 to \$80,097p.a plus employers contribution to superannuation and annual leave loading

Reference Number: REQ257832

Aboriginal Health Workers (Integrated Care Service)

Location: Metropolitan Remand Centre **Employment Status:** Permanent Full-time Salary: \$54,383 to \$80,097 p.a plus employers contribution to superannuation and annual leave loading

Reference Number: REQ257824

Location: Francis Greenway Correctional Complex Employment Status: Permanent Full-time Salary: \$54,383 to \$80,097 p.a plus employers contribution to superannuation and annual leave loading

Reference Number: REQ257834

Location: Mid North Coast

Employment Status: Permanent Full-Time **Salary:** \$54,383 to \$80,097 p.a plus employers contribution to superannuation and annual

leave loading

Reference Number: REQ257829

Classification: Aboriginal Health Worker All Enquiries: Madeline.Hill on Madeline.Hill@health.nsw.gov.au All Applications Close: 10 October 2021

Applications must be lodged electronically at iworkfor.nsw.gov.au and search Job Reference Numbers above.

FOR NSW

NSW Health Service: employer of choice





Research Program Manager

As the incoming Research Program Manager, you are naturally passionate about research and delivering quality and meaningful work relevant to the cultural and creative industries. You are a natural collaborator and team player who is able to lead, influence, and deliver competing projects against desired outcomes. To obtain further information about this position, please visit our careers page at http://australiacouncil.gov.au/about/careers/

Applications close 4 October 2021 at 3:00 pm (AEDT)



Aboriginal Housing Case Worker - Ballina

Would you like to make a real difference in people's lives? If so, come and join the team at Momentum Collective.

This is an Aboriginal Program empowering the Aboriginal Community in the area. This position will provide flexible and tailored case management to support housing, wellbeing and safety to Aboriginal people experiencing or are at risk of homelessness in the Ballina / Byron LGA.

Momentum Collective is committed to creating social change and inclusive opportunities for everyone. We promote diversity when recruiting our team and are guided by our core values of trust and respect, wellbeing, innovation, working well together and being gracious. We respect the special place our nation's first people hold in our communities and value the differences in everyone.

To apply: please visit our website www.mymomentum.org.au or call Janet on 1300 900 091.



Aboriginal Voluntary Board Member

The Buttery is a not-for-profit organisation focussing on drug and alcohol issues as well as related mental health problems headquartered in Bundjalung country near Bangalow in Northern NSW. Aboriginal representation at Board level has been identified as a key priority and we are seeking to appoint a new voluntary Board Member to join its experienced and committed Board.

The new Board member may come from a range of backgrounds and prior Board experience is preferred but not essential. An understanding of corporate governance principles would also be helpful. To ensure we provide strong regional support we are particularly interested in speaking to potential candidates with links to Aboriginal communities from Tweed Heads to Port Macquarie.

The Board meets monthly in person or and via video call. Additionally it meets two or three times a year for face-to-face strategy, and/or planning sessions. As a minimum, board members should expect to participate in approximately 8 to 10 board meetings per annum and review board papers.

How to apply for this role: Please send your resume and a brief cover letter outlining your motivation for applying for the role and the skills and personal attributes you would bring to the Board.

For details and a position description, please contact the HR Manager, Jo McLaughlin on recruitment@buttery.org.au or see our website www.buttery.org.au

Applications close 15th October 2021



Community Development Worker SA Virtual Support Network

Full time to 30 June 2022



Thirrili Limited is an established not for profit company limited by guarantee.

Since its establishment in early 2017, Thirrili has taken on a national leadership role in the provision of postvention support and assistance to its Aboriginal and Torres Strait Islander community.

Thirrili employs a dedicated team of professionals that provides support across all states and territories within Australia to take on this important work; our head office is currently based in Darwin. Northern Territory

Relevant qualifications, which may include Aboriginal Health Worker/Practitioner; Certificate IV, Diploma, Graduate Diploma or Bachelor of Community Development, Indigenous Studies, Mental Health or other relevant field including psychology, social work, youth work or other related human services or extensive experience in working with families and communities at the grass roots level

Thirrili Limited is an established not for profit company limited by guarantee.

Since its establishment in early 2017, Thirrili has taken on a national leadership role in the provision of postvention support and assistance to its Aboriginal and Torres Strait Islander community.

Thirrili employs a dedicated team of professionals that provides support across all states and territories within Australia to take on this important work; our head office is currently based in Darwin, Northern Territory.

South Australian Virtual Support Network

The South Australian Virtual Support Network is a network of services to provide prevention and treatment services to South Australian's affected by the COVID-19 Pandemic.

A significant feature of this Network will be the networked arrangements of the various service providers and accurate recording of data to be reported back to Department of SA Health. It is a requirement that the COVID-19 CDW will contribute to the Network strategically by participating in and contributing to Network planning sessions, joining regular Network meetings and enabling the cross referral of clients between Network partners.

Elements of the service will include the engagement of two Aboriginal support workers and the provision of COVID Mental Health support for Aboriginal people, in the State of South Australia and working closely with local Aboriginal Health Services within the regional and city areas, inclusive of rural and remote communities.

Major Functions / Accountabilities

Position responsibilities and scope

Essential Criteria

- Advanced oral and written communication and interpersonal skills, including representation and negotiation.
- Demonstrated experience in working with Aboriginal and/or Torres Strait Islander peoples and communities including the ability to support community development activities.
- Demonstrated experience in documenting activities in a data base (for example, case notes; client plans etc.); preparation of reports and correspondence.
- Demonstrated ability to engage with service providers both Government and nongovernment, including Aboriginal and Torres Strait Islander organisation



Expression of Interest

Classroom Teacher (K-2) Identified Role Gumbaynggirr Giingana Freedom School

\$85k - \$110k + super and salary benefits (negotiable)



Salary and benefits

Salary range of \$85-\$110k (negotiable) based on teaching proficiency, skills and experience. As an employee of Bularri Muurlay Nyanggan Aboriginal Corporation (BMNAC) you will have access to salary packaging benefits of an additional \$16k tax free per annum. BMNAC will support the successful applicant with relocation costs of up to \$2k, if relocating from outside of the Mid-North Coast NSW.

About the role and the school

Expressions of interest (EOI) are invited for the position of classroom teacher, the Gumbaynggirr Giingana Freedom School (GGFS). The School is currently in the final stage of accreditation with the NSW Education Standards Authority (NESA), ETA October 2021.

The proposed GGFS will be located at Coffs Harbour TAFE's Glenreagh Street Campus. The School will cater for students from K- 2 with 15 children in its first year (2022). The GGFS will focus on Gumbaynggirr language, culture and quality teaching based on Gumbaynggirr values, philosophies, and strong community and parent engagement. The School will be the first bilingual School of an Aboriginal language in NSW and is committed to striving for academic excellence among all students by developing and implementing innovative practices.

Staff will include; a teaching Principal, a classroom teacher and two Gumbaynggirr language teachers (non-teacher trained). You will be supported by the School proprietor, BMNAC Board, Executive Management team and staff group.

About the successful candidate

The successful candidate will be a motivated and highly skilled teacher who values the importance of language, culture, country, wisdom as the key foundations to making our children "Gumbaynggirr daari" - Gumbaynggirr strong! The successful candidate will have skills, experience and qualifications in Primary School teaching, K-2 will be an advantage. Professional development to learn the Gumbaynggirr language and implementing creative methods to support immersive spaces for Gumbaynggirr language acquisition will be provided. The successful applicant must have, or be able to attain teaching accreditation from the New South Wales Education Standards Authority, and a Working with Children Check. BMNAC considers that being Aboriginal or a Torres Strait Islander is a genuine occupational requirement for this position under s 14 of the Anti-Discrimination Act 1977 (NSW). Previous applicants need not apply.

How to apply

- Please submit your EOI by submitting a CV and a cover letter (no more than 3 pages) outlining:

 1. Demonstrated capacity to develop and research instruction that is tailored to individual student needs, particularly in the areas of reading and writing. Including the ability to harness Gumbaynggirr/Aboriginal perspectives
- Demonstrated excellence in classroom practice and the proven ability to use data to develop and deliver high quality, differentiated teaching and learning programs in numeracy utilising Gumbaynggirr/Aboriginal perspectives
- Ability to work with Gumbaynggirr Language teachers to create immersive spaces to facilitate Gumbaynggirr Language acquisition
 Your expression of interest should include details of two referees. Any questions regarding the

progress of the School, or the position can be directed to Nathan Brennan, Programs Director as below.

Closing Date: 5:00pm Friday 8th October 2021

Applications to: Nathan Brennan, Programs Director, BMNAC Phone: 0447 786 887 Email: nathan@bmnac.org.au

New resources about COVID vaccine for First Peoples with disability



www.koorimail.com

A range of new accessible, culturally appropriate resources for Aboriginal and Torres Strait Islander people with disability have been released today by the peak body First Peoples Disability Network.

"Our community urgently needs information about the vaccine, so we have created a poster with culturally relevant information and artwork to let people know about what is happening and why," said Damian Griffis, CEO of First Peoples Disability Network (FPDN).

"During the pandemic, Aboriginal and Torres Strait Islander people with disability found it hard to get the right information about what was happening, and it looks like those lessons haven't been learnt when it comes to the vaccine roll out."

Uncle Paul Constable Calcott has created artwork that clearly explains what the vaccine is, how it works, and encourages people to participate in the roll out.

The images show a syringe, filled with vaccine warriors, ready to battle the COVID virus and protect Elders and everyone in community.

The Disability Royal Commission hearing about COVID-19 in 2020 heard that accessible, appropriate information about public health orders and changing rules was difficult to find, and many advocacy organisations, such as FPDN, produced their own for people with disability.

"We are urgently calling for all levels of government to improve their communications

about the vaccine for Aboriginal and Torres Strait Islander people with disability," said Mr Griffis.

"First Peoples with disability worked hard to stay safe during COVID-19. Our organisation heard from people every day about how hard it was to know what was happening."

"Our community needs to be a priority during this vaccine rollout. We'll be distributing these resources widely, and they can be downloaded from our website."

Download resources: www.fpdn.org.au/covid19/ More information:

El Gibbs, elg@fpdn.org.au, 0419 290788

WaterNSW

Upper Namoi Water Source

WaterNSW has received an application from Malcolm William Carter and Melissa Anne Close to amend an approval for a Water Supply Work by replacing a work with 1 x 100mm pump with a capacity of 50 l/s, an increase of 25 l/s, at Lot 66 DP 752201, and adding a work, 1 x 100mm pump with a capacity of 50 l/s at Lot 79 DP 752201, Parish VENESS, County DARLING. The application relates to Upper Namoi Water Source, on the Namoi River, subject to the Water Sharing Plan for the Namoi and Peel Unregulated Rivers Water Sources 2012.

Objections must be submitted in writing to PO BOX 1251 TAMWORTH NSW 2340 or customer.helpdesk@waternsw.com.au. Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form waternsw.com.au/advertising-and-objections. All Objections should reference Application Number A026092. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. For enquiries contact Mark Griffith, Water Regulation Officer, on 1300 662 077 or by email customer.helpdesk@waternsw.com.au

KH1612

WaterNSW

Lachlan Fold Belt MDB Groundwater Source

WaterNSW has received an application from Howard and Jennifer Woodbridge for an approval for a Water Supply Work and Water Use, for a bore with a capacity of 200ML p/a at Lot 1491 DP715269 Parish of Gundy, County Gordon, and water use for irrigation at Lot 1491 DP715269 Parish of Gundy, County Gordon. The application relates to the Lachlan Fold Belt MDB Groundwater Source, subject to the Water Sharing Plan for NSW Murray Darling Fractured Rock Groundwater Sources.

Objections must be submitted in writing to WaterNSW PO Box 156 Leeton NSW 2705 or to customer.helpdesk@waternsw. com.au. Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form waternsw.com.au/advertising-and-objections. All Objections should reference Application Number A027315. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. For enquiries contact Paul Morsanuto, Water Regulation Specialist, on 1300 662 077 or by email customer.helpdesk@waternsw.com.au.

WaterNSW

Bellinger River Water Source

WaterNSW has received an application from Darryl William Francis and Mark Harold Francis to amend an approval for a Water Supply Work by replacing a work, with 80mm pump with a capacity of 13/ls an increase of 6/ls at Lot 5, DP786644, Never Never, Raleigh, The application relates to Bellinger River Water Source on Bellinger River, subject to Bellinger River Area Unregulated and Alluvial Water Sources 2020.

Objections must be submitted in writing to 1243 Bruxner Highway, Wollongbar NSW 2477 or customer.helpdesk@ waternsw.com.au. Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form waternsw.com.au/advertising-and-objections. All Objections should reference Application Number A27488. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. For enquiries contact Diana Smith Water Regulation Officer, on 1300 662 077 or by email customer.helpdesk@waternsw.com.au

KH1613

WaterNSW

FMP for The Upper Namoi Valley Floodplain 2019

WaterNSW has received an application from Warnfarm Pty Ltd for a Flood Work Approval for Levees, Above and Below Ground Channels, all existing works at Lots 771 and 772 DP1204776, Parish Durrisdeer County Nandewar. The work is subject to the Flood Plain Management Plan for the Upper Namoi Valley Floodplain 2019.

Objections must be submitted in writing to Water NSW PO Box

1400 Grafton NSW 2460 or to customer.helpdesk@ waternsw.com.au Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection waternsw.com.au/advertising-and-objections Objections should reference Application Number A026165. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. For enquiries contact Kristin Blain, Water Regulation Officer, on 1300 662 077 or by email customer.helpdesk

WaterNSW

Glendon Brook Water Source

@waternsw.com.au.

WaterNSW has received an application from Luke William Holz for an approval for a Water Supply Work and Water Use, for a 50mm Centrifugal Pump with a capacity of 10 l/s at Lot 44, DP868068, Parish of Marwood, County of Durham, and water use for Irrigation at Lot 44, DP868068, Parish of Marwood, County of Durham. The application relates to Glendon Brook Water Source, on Glendon Brook, subject to the Hunter Unregulated and Alluvial Water Sources 2009 Water Sharing Plan.

Objections must be submitted in writing to PO Box 398, Parramatta NSW 2124 or to customer.helpdesk@waternsw .com.au. Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form waternsw.com.au/advertising-and-objections. All Objections should reference Application Number A027521. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. For enquiries contact Paula Douglas, Water Regulation Officer, on 1300 662 077 or by email customer.helpdesk@waternsw.com.au.

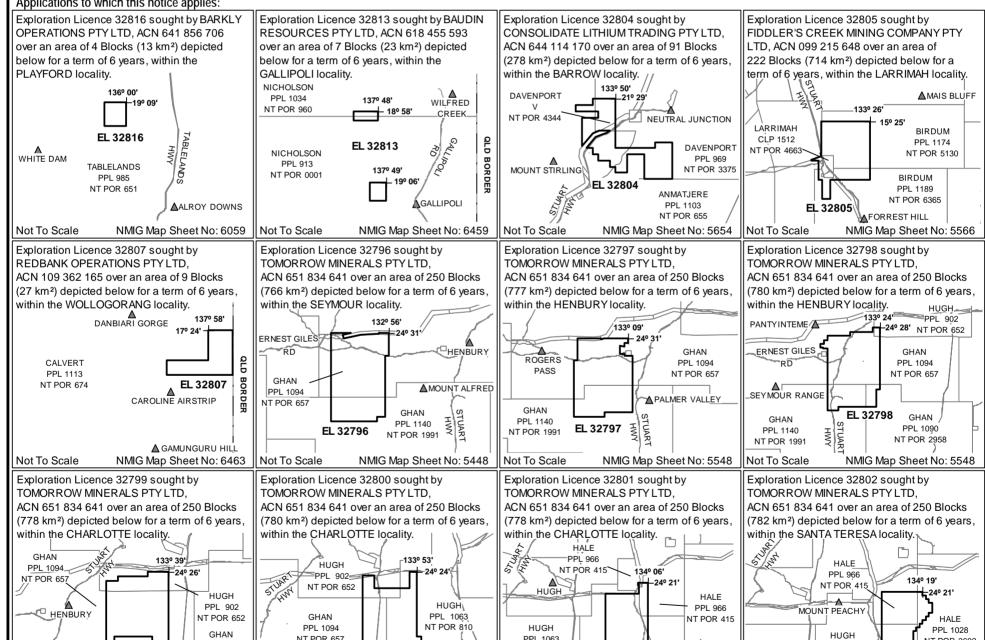
KH1623

NOTICE OF PROPOSED GRANT OF EXPLORATION LICENCES

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Honourable Nicole Manison MLA, the Northern Territory Minister for Mining and Industry, C/- Department of Industry, Tourism and Trade, GPO Box 4550 DARWIN NT 0801, hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Commonwealth) of her intent to do an act, namely to grant the following exploration licence applications.

Applications to which this notice applies:



Nature of act(s): The grant of an exploration licence under the Mineral Titles Act 2010 authorises the holder to conduct activities in connection with exploration for minerals for a term not exceeding 6 years and to seek renewal(s). The term for which it is intended to grant the mineral exploration licences referred to in this notice commences from the date of grant. Further information about the act may be obtained from the Department of Industry, Tourism and Trade, GPO Box 4550 Darwin NT 0801 or Centrepoint Building 48-50 Smith Street Darwin NT 0800, telephone (08) 8999 5322.

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NMIG Map Sheet No: 5648

PPL 1063

Not To Scale

MOUNT_

RODINGA

NMIG Map Sheet No: 5648

EL 32801

NT POR 657

EL 32800

APALMER VALLEY

Not To Scale

Native Title Parties: Any person who is, or becomes a "native title party" within the meaning of the Native Title Act 1993 is entitled to the negotiation and/or procedural rights provided in Part 2, Division 3, Subdivision P of the Native Title Act 1993. Under section 30 of the Native Title Act 1993, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to this notice. Enquiries concerning becoming a native title party should be directed to the National Native Title Tribunal, GPO Box 9973, Brisbane QLD 4001, or telephone (07) 3307 5000.

Expedited Procedure: The Northern Territory Government considers that the acts are acts attracting the expedited procedure as defined in section 237 of the Native Title Act 1993. The exploration licences referred to in this notice may be granted unless an objection is made by a native title party to the statement that the act is one which attracts the expedited procedure. Such an objection must be made to the National Native Title Tribunal within 4 months of the notification day.

Notification Day: 22 September 2021

PALMER VALLEY EL 32799

PPL 1090

NMIG Map Sheet No: 5648

T POR 2958

NT POR 3692

MOUNT

EL 32802 RODINGA

NMIG Map Sheet No: 5749

PPL 1063

NT POR 810

Not To Scale

WaterNSW

Upper Macquarie Alluvial Groundwater Source WaterNSW has received an application from Howard and Jennifer Woodbridge for an approval for a Water Supply Work and Water Use, for a bore with a capacity of 200ML p/a at Lot 1491 DP715269 Parish of Gundy, County Gordon, and water use for irrigation at Lot 1491 DP715269 Parish of Gundy, County Gordon. The application relates to the Upper Macquarie Alluvial Groundwater Source, subject to the Water Sharing Plan for Macquarie-Castlereagh Groundwater Sources 2020.

Objections must be submitted in writing to WaterNSW PO Box 156 Leeton NSW 2705 or to customer.helpdesk@waternsw .com.au. Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form waternsw.com.au/advertising-and-objections. All Objections should reference Application Number A027315. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. For enquiries contact Paul Morsanuto, Water Regulation Specialist, on 1300 662 077 or by email customer.helpdesk@waternsw.com.au.

KH1625

Annlicant

WaterNSW

Coraki Area Water Source

WaterNSW has received an application from Peter Francis Milgate and Thomas Mark Milgate to amend an approval for a Water Supply Work by replacing a work, with a 100mm pump with a capacity of 24 l/s an increase of 17 l/s at Lot 69 DP755728, Parish North Codrington, County Rous. The application relates to the Coraki Area Water Source, on the Richmond River, subject to the Richmond River Area Unregulated, Regulated and Alluvial Water Sharing Plan.

Objections must be submitted in writing to PO Box 1400, Grafton NSW 2460 or customer.helpdesk@waternsw.com.au. Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form waternsw.com.au/advertising-and-objections. All Objections should reference Application Number A027573. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. For enquiries contact Melissa Hundy, Water Regulation Officer, on 1300 662 077 or by email customer.helpdesk@waternsw.com.au

Aroa*

KH1631

WaterNSW

Mangrove Creek Water Source

WaterNSW has received an application from Jiosafatto Colagiuri and Maria Josephine Colagiuri for an approval for a Water Supply Work and Water Use, for an existing Dam with a capacity of 9.2ML at Lot 1 DP431735; an existing Dam with a capacity of 8.9ML with an 80mm centrifugal pump with a capacity of 20 l/s, and existing Dam 2.1ML with capacity of 7 l/s at Lot 2 DP504019; an existing Dam with a capacity of 11.6ML with 80mm centrifugal pump with a capacity of 20 l/s, and existing Dam with a capacity of 7.4ML with 75mm centrifugal pump with a capacity of 18.3 l/s at Lot 671 DP856519, and water use for Irrigation, Stock and Domestic at Lot 1 DP431735, Lot 2 DP504019, Lot 671 DP856519 and Lot B DP334683, Parish Popran, County Northumberland. The application relates to Mangrove Creek Water Source subject to Central Coast Unregulated Water Sources 2009.

Objections must be submitted in writing to PO Box 398, Parramatta NSW 2124 or to customer.helpdesk@waternsw.com.au Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form waternsw.com.au/advertising-and-objections. All Objections should reference Application Number A027004. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. For enquiries contact Louise Cady, Water Regulation Officer on 1300 662 077 or by email customer.helpdesk@waternsw.com.au.

Chiro



Tenement Tyne

NOTICE TO GRANT MINING TENEMENTS

NATIVE TITLE ACT 1993 (CTH) SECTION 29

Centroid

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004 may grant the following tenement applications under the Mining Act 1978: Locality

Tenement Type	No.	Applicant	Area*	Locality	Centroid	Shire	
Exploration Licence	04/2713	CENTRAL PILBARA NORTH IRON ORE PTY LTD	172BL	30.9km E'ly of Fitzroy Crossing	Lat: 18° 4' S. Long: 125° 51' E	DERBY-WEST KIMBERLEY SHIRE	
Exploration Licence	09/2526	WILDCAT RESOURCES LIMITED	54BL	132.8km N'ly of Mullewa	Lat: 27° 22' S. Long: 115° 48' E	MURCHISON SHIRE	
Exploration Licence	20/966	BROKEN EAGLE PTY LTD	70BL	40.5km E'ly of Cue	Lat: 27° 29' S. Long: 118° 17' E	CUE SHIRE	
Exploration Licence	28/3030	AUSTRALIAN NICKEL COMPANY LIMITED	8BL	151.57km E'ly of Kambalda	Lat: 31° 12' S. Long: 123° 22' E	KALGOORLIE-BOULDER CITY	
Exploration Licence	28/3100	TYPHON MINERALS PTY LTD	5BL	181.9km SE'ly of Edjudina	Lat: 30° 42' S. Long: 123° 56' E	KALGOORLIE-BOULDER CITY	
Exploration Licence	28/3124	ORECORP HOLDINGS PTY LTD	66BL	109.7km SE'ly of Edjudina	Lat: 30° 41' S. Long: 122° 52' E	KALGOORLIE-BOULDER CITY	
Exploration Licence	30/534	DREADNOUGHT EXPLORATION PTY LTD	9BL	93.2km W'ly of Menzies	Lat: 29° 42' S. Long: 120° 4' E	MENZIES SHIRE	
Exploration Licence	37/1420	SENSORE YILGARN VENTURES PTY LTD	3BL	7.5km NW'ly of Leonora	Lat: 28° 51' S. Long: 121° 15' E	LEONORA SHIRE	
Exploration Licence	38/3526	BONANZA RESOURCES PTY LTD	4BL	36.1km SE'ly of Laverton	Lat: 28° 51' S. Long: 122° 39' E	LAVERTON SHIRE	
Exploration Licence	39/2246	OPALEYE MINERALS PTY LTD	64BL	108.2km E'ly of Edjudina	Lat: 29° 42' S. Long: 123° 28' E	MENZIES SHIRE	
Exploration Licence	39/2268	O'LONE, Keith	1BL	62.5km SW'ly of Laverton	Lat: 29° 7′ S. Long: 122° 6′ E	LEONORA SHIRE	
1 '	53/2168	GUM CREEK GOLD MINES PTY LTD	1BL	,		WILUNA SHIRE	
Exploration Licence				85.8km W'ly of Wiluna	Lat: 26° 50' S. Long: 110° 24' E		
Exploration Licence	53/2182	YANDAN GOLD MINES PTY LTD	37BL	43km W'ly of Wiluna	Lat: 26° 39' S. Long: 119° 47' E	WILUNA SHIRE	
Exploration Licence	57/1188	HALSALL, Marc Christian	1BL	4km NW'ly of Sandstone	Lat: 27° 58' S. Long: 119° 15' E	SANDSTONE SHIRE	
Exploration Licence	59/2580	KALAMAZOO RESOURCES LIMITED	37BL	81.7km NW'ly of Yalgoo	Lat: 27° 55' S. Long: 115° 59' E	GERALDTON CITY, MURCHISON SHIRE YALGOO SHIRE	
Exploration Licence	69/3933	CARAWINE RESOURCES LIMITED	76BL	258.5km E'ly of Laverton	Lat: 28° 46' S. Long: 125° 2' E	LAVERTON SHIRE	
Exploration Licence	69/3934	CARAWINE RESOURCES LIMITED	140BL	275.3km E'ly of Laverton	Lat: 28° 32' S. Long: 125° 12' E	LAVERTON SHIRE	
Exploration Licence	70/5819	BUXTON RESOURCES LTD	53BL	28km SE'ly of Dalwallinu	Lat: 30° 23' S. Long: 116° 55' E	DALWALLINU SHIRE	
Exploration Licence	80/5587	IGO NEWSEARCH PTY LTD	155BL	116.8km NE'ly of Halls Creek	Lat: 17° 16' S. Long: 128° 8' E	HALLS CREEK SHIRE	
Exploration Licence	80/5606	IGO NEWSEARCH PTY LTD	1BL	7km SE'ly of Halls Creek	Lat: 18° 15' S. Long: 127° 43' E	HALLS CREEK SHIRE	
Exploration Licence	80/5607	IGO NEWSEARCH PTY LTD	8BL	19.7km E'ly of Halls Creek	Lat: 18° 15' S. Long: 127° 51' E	HALLS CREEK SHIRE	
Exploration Licence	80/5608	IGO NEWSEARCH PTY LTD	2BL	19km SE'ly of Halls Creek	Lat: 18° 20' S. Long: 127° 48' E	HALLS CREEK SHIRE	
Exploration Licence	80/5609	IGO NEWSEARCH PTY LTD	50BL	26.7km E'ly of Halls Creek	Lat: 18° 15' S. Long: 127° 55' E	HALLS CREEK SHIRE	
Exploration Licence	80/5615	IGO NEWSEARCH PTY LTD	174BL	53km SW'ly of Halls Creek	Lat: 18° 26' S. Long: 127° 13' E	HALLS CREEK SHIRE	
Exploration Licence	80/5616	IGO NEWSEARCH PTY LTD	108BL	23.2km N'ly of Halls Creek	Lat: 18° 1' S. Long: 127° 35' E	HALLS CREEK SHIRE	
Exploration Licence	80/5618	IGO NEWSEARCH PTY LTD	104BL	52.7km N'ly of Halls Creek	Lat: 17° 45' S. Long: 127° 33' E	HALLS CREEK SHIRE	
Prospecting Licence	15/6314	HULL, Jeffrey	9.98HA	7.9km S'ly of Coolgardie	Lat: 31° 1' S. Long: 121° 8' E	COOLGARDIE SHIRE	
Prospecting Licence	15/6402-S	QUINN, Michael Thomas QUINN, Stina Ulla Annikki	6.26HA	19.6km S'ly of Kambalda	Lat: 31° 22' S. Long: 121° 35' E	COOLGARDIE SHIRE	
Prospecting Licence	15/6598	FOCUS OPERATIONS PTY LTD	104.72HA	6.7km N'ly of Coolgardie	Lat: 30° 53' S. Long: 121° 10' E	COOLGARDIE SHIRE	
Prospecting Licence	15/6659	EVOLUTION MINING (MUNGARI) PTY LTD	4.76HA	16.3km W'ly of Kalgoorlie	Lat: 30° 47' S. Long: 121° 18' E	COOLGARDIE SHIRE	
Prospecting Licence	15/6662	BATES, Steven Boyd	29.99HA	18.8km N'ly of Coolgardie	Lat: 30° 47' S. Long: 121° 9' E	COOLGARDIE SHIRE	
Prospecting Licence	16/3181	PELM RESOURCES PTY LTD	107.65HA	31.9km N'ly of Coolgardie	Lat: 30° 40' S. Long: 121° 3' E	COOLGARDIE SHIRE	
Prospecting Licence	16/3326	STONE, Graeme John	21.65HA	26.9km N'ly of Coolgardie	Lat: 30° 42' S. Long: 121° 6' E	COOLGARDIE SHIRE	
Prospecting Licence	16/3332	NUSKE, Geoffrey	122.52HA	33.5km S'ly of Ora Banda	Lat: 30° 40' S. Long: 121° 1' E	COOLGARDIE SHIRE	
Prospecting Licence	16/3333	NUSKE, Geoffrey	192.24HA	33.6km S'ly of Ora Banda	Lat: 30° 40' S. Long: 121° 1' E	COOLGARDIE SHIRE	
Prospecting Licence	16/3336	WHITTARD, James Barry	142.12HA	25.1km SW'ly of Ora Banda	Lat: 30° 31' S. Long: 120° 52' E	COOLGARDIE SHIRE	
Prospecting Licence	16/3338	NORTHERN STAR RESOURCES LTD	199.74HA	20.6km SW'ly of Ora Banda	Lat: 30° 29' S. Long: 120° 53' E	COOLGARDIE SHIRE	
Prospecting Licence	24/5498	COEN, Andrew Roy VULETA, Adrian	116.40HA	17.3km N'ly of Broad Arrow	Lat: 30° 17' S. Long: 121° 17' E	KALGOORLIE-BOULDER CITY	
Prospecting Licence	24/5544	GOLDBRIDGE SL PTY LTD	198.03HA	5km SW'ly of Ora Banda	Lat: 30° 23' S. Long: 121° 0' E	KALGOORLIE-BOULDER CITY	
Prospecting Licence	26/4630 & 26/4632	MORNING STAR MINING PTY LTD	299.32HA	23.4km SE'ly of Kalgoorlie	Lat: 30° 56' S. Long: 121° 35' E	KALGOORLIE-BOULDER CITY	
Prospecting Licence	26/4631	MORNING STAR MINING PTY LTD	51.09HA	23.5km SE'ly of Kalgoorlie	Lat: 30° 55' S. Long: 121° 36' E	KALGOORLIE-BOULDER CITY	
Prospecting Licence	26/4634	MORNING STAR MINING PTY LTD	35.74HA	25km SE'ly of Kalgoorlie	Lat: 30° 56' S. Long: 121° 37' E	KALGOORLIE-BOULDER CITY	
Prospecting Licence	27/2482	KEAN, Steven Lionel	9.96HA	37km E'ly of Broad Arrow	Lat: 30° 21' S. Long: 121° 41' E	KALGOORLIE-BOULDER CITY	
Prospecting Licence	37/9540	BHASIN, Neelesh CREW, Ross Frederick	157.78HA	11.1km N'ly of Leonora	Lat: 28° 47' S. Long: 121° 18' E	LEONORA SHIRE	
Prospecting Licence	37/9548	WHITE, Andrew Roy MCGREGOR, Todd Anthony	199.76HA	37.7km E'ly of Leonora	Lat: 28° 51' S. Long: 121° 42' E	LEONORA SHIRE	
Prospecting Licence	37/9549	WHITE, Andrew Roy MCGREGOR, Todd Anthony	199.92HA	39.9km E'ly of Leonora	Lat: 28° 49' S. Long: 121° 44' E	LEONORA SHIRE	
Prospecting Licence	46/2028	PILTZ, Mark Thomas VOUTTA, Kristin	9.70HA	4.1km E'ly of Nullagine	Lat: 21° 52' S. Long: 120° 8' E	EAST PILBARA SHIRE	
Prospecting Licence	46/2029	GILL, Jason Andrew	62.95HA	3km N'ly of Nullagine	Lat: 21° 51' S. Long: 120° 7' E	EAST PILBARA SHIRE	
					1	EACT DU DADA CUIDE	
Prospecting Licence	46/2030	GILL, Jason Andrew	173.12HA	4.1km N'ly of Nullagine	Lat: 21° 51' S. Long: 120° 6' E	EAST PILBARA SHIRE	
Prospecting Licence Prospecting Licence	46/2030 46/2031	GILL, Jason Andrew GILL, Jason Andrew	173.12HA 163.97HA	4.1km N'ly of Nullagine 33.5km NE'ly of Nullagine	Lat: 21° 44' S. Long: 120° 23' E	EAST PILBARA SHIRE	

Nature of the act: Grant of prospecting licences which authorises the applicant to prospect for minerals for a term up to 4 years from date of grant. Grant of Special Prospecting Licences, which authorises the applicant to prospect for minerals for a term up to 4 years from the date of grant. Grant of Special Prospecting Licences, which authorises the applicant to prospect for minerals for a term up to 4 years from the date of grant. Grant of Special Prospecting Licences, which authorises the applicant to prospect for minerals for a term up to 4 years from the date of grant. of exploration licences, which authorises the applicant to explore for minerals for a term of 5 years from the date of grant.

Notification day: 22 September 2021

Native title parties: Under section 30 of the Native Title Act 1993 (Cth), persons have until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on 22 December 2021. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of Native Title Act 1993 (Cth). Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268-7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each licence may be granted unless, within the period of 4 months after the notification day (i.e. 22 January 2022), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 5, 1 Victoria Avenue, Perth, or GPO Box 9973, Perth. WA 6848, telephone (08) 9425 1000.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3518.

* - 1 Graticular Block = 2.8 km2

DMIRS 4365



Notice under Section 29 of the Native Title Act 1993 Exploration Licence Number 9238 (Act 1992)

This notice is given in accordance with the requirements of section 29 of the Native Title Act 1993 (Commonwealth).

Description of the nature of the act

Pursuant to the Native Title (Right to Negotiate (Exclusion)–NSW Land) Determination No. 1 of 1996 (Cth), Exploration Licence 9238 includes a condition to the effect that the holder must not prospect on any land or waters covered by that licence in relation to which native title exists without the prior written consent of the Deputy Premier, Minister for Regional New South Wales, Industry and Trade (the 'Native Title Condition').

The Deputy Premier, Minister for Regional New South Wales, Industry and Trade intends to:

- give consent to prospecting on land subject to native title in accordance with the Native Title (Right to Negotiate (Inclusion)–NSW Land) Approval No. 1 of 1996 (Cth); and

Should consent be granted, the licence holder may apply to renew or transfer the licence prior to it expiring (including partial renewals or partial transfers).

Note: If the consent is granted, the renewal, re grant or re-making (including partial renewals or partial transfers) or extension of the term of the licence may be valid pursuant to section 26MD(1) of the Native Title Act 1993 (Cth) without further notification, provided the requirements in section 26D(1) are satisfied.

Holder's details

Torrens Gold Exploration Pty Ltd (ACN 624 938 076) is the holder of Exploration Licence 9238 for Group 1 minerals. The licence contains a condition that the holder must not prospect on any land or waters on which native title exists without the prior consent of the Minister administering the Mining Act 1992. The licence holder has sought the Minister's consent to conduct prospecting activities across the licence area. If granted, the consent may result in the aforementioned condition being removed from the licence.

Description of area that may be affected

The entire area of Exploration Licence 9238 - that covers about 92 units situated approximately 26 kilometres south southwest of Bombala, in the State of NSW as shown on the diagram below.

Name and postal address of person by whom the act would be done

Deputy Premier, Minister for Regional New South Wales, Industry and Trade PO Box 344, Hunter Region Mail

How further information about the act can be obtained

Further information may be obtained from; Assessments and Systems, Regional NSW on (02) 4063 6600 or resource.operations@ planning.nsw.gov.au.

Notification Day

Centre, NSW 2310

For the purposes of section 29(4) of the Native Title Act 1993 the notification day is 7 October 2021. Under section 30 of the Native Title Act 1993 persons have until 3 months after the notification day to take certain steps to become native title parties in relation to this notice



WaterNSW

Clarence Coastal Sands Groundwater Source WaterNSW has received an application from The Uniting Church in Australia Property Trust (NSW) for an approval for a Water Supply Work, for an excavation and 80mm submersible pump with a capacity of 10 ML/year at LOT 1 DP829279, Parish of Yamba, County of Clarence. The application relates to Clarence Coastal Sands Groundwater Source, subject to North Coast Coastal Sands Groundwater Sources 2016

Objections must be submitted in writing to PO BOX 398, Parramatta, NSW, 2124 or customer.helpdesk@waternsw .com.au Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form waternsw.com.au/advertising-and-objections. All Objections should reference Application Number A27614. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. For enquiries contact Martin Holland, Water Regulation Officer, on 1300 662 077 or by

KH1619

WaterNSW

NSW MURRAY REGULATED RIVER WATER SOURCE

WaterNSW has received an application from Junction Vineyards Pty Ltd to amend an approval for a Water Supply Work by adding a work, 1 x 200 mm pump with a capacity of 120 l/s (increase of 120 l/s) and, replacing a work, 1 x 200 mm pump with a capacity of 120 l/s (decrease of 260 l/s).

Both works to occur on Crown Land Fronting Lot 2, DP1253993, Parish of Tugima, County of Wentworth. The application relates to the NSW Murray Regulated River Water Source on the Lower Darling River subject to the Water Sharing Plan NSW Murray and Lower Darling Regulated Rivers Water Sources 2016.

Objections must be submitted in writing to WaterNSW, PO Box 363, Buronga, NSW, 2739 or customer.helpdesk@waternsw.com.au Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form waternsw.com.au/advertising-andobjections. All Objections should reference Application Number A027507. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. For enquiries contact **David Kernebone**, **Water Regulation Officer**, 1300 662 077 or by email @waternsw.com.au

WaterNSW

Williams River Water Source

WaterNSW has received an application from Peter Vincent Rains & Penelope Anne Rains for an approval for a Water Supply Work and Water Use, for a 75mm Centrifugal Pump with a capacity of 15l/s at Lot 11 DP1184606, and water use for Irrigation at Lot 11 DP1184606, Parish of Thalaba, County of Gloucester. The application relates to Williams River Water Source subject to Hunter Unregulated and Alluvial Water

Objections must be submitted in writing to PO Box 398 Parramatta NSW 2124 or to customer.helpdesk@ waternsw.com.au. Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form waternsw.com.au/advertising-and-objections. All Objections should reference Application Number A026280. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. For enquiries contact Louise Cady, Water Regulation Officer on 1300 662 077 or by email

KH1616

WaterNSW Upper Lachlan Alluvial Groundwater Source Zone 5

WaterNSW has received an application from Camilleri Farms Property Pty Ltd for an approval for a Water Supply Work. for Bore with a capacity of 10 ML/day at Lot 1 DP 1085766, Parish Jemalong West, County Gipps. The application relates to Upper Lachlan Alluvial Groundwater Source Zone 5, subject to Lachlan Alluvial Groundwater Sources 2020

Objections must be submitted in writing to WaterNSW PO Box 291 Forbes NSW 2871 or customer.helpdesk@waternsw .com.au Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form waternsw.com.au/advertising-and-objections. All Objections should reference Application Number A027348. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. For enquiries contact Holly Orr, Water Regulation Officer on 1300 662 077 or by email customer.helpdesk@waternsw.com.au

KH1614

WaterNSW

GAB Surat Shallow Groundwater Source

WaterNSW has received an application from JOHNSTONE SUPER PTY LIMITED to amend an approval for a Water Supply Work by adding a BORE with a capacity of 10ML/year with no additional take from the water source proposed at Lot 52 DP751093, Parish of Bullala, County of Burnett, The application relates to the GAB Surat Shallow Groundwater Source, subject to the Water Sharing Plan for the NSW Great Artesian Basin Shallow Groundwater Sources 2020.

Objections must be submitted in writing to PO Box 829 ALBURY NSW 2646 or customer.helpdesk@waternsw.com.au. Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form waternsw.com.au/advertising-and-objections. All Objections should reference Application Number A026597. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. For enquiries contact Stephanie Wight, Water Regulation Officer, on 1300 662 077 or by email customer.helpdesk@waternsw.com.au

WaterNSW

New England Fold Belt Coast Groundwater Source WaterNSW has received an application from Salt Whistle Bay Pty Ltd for an approval for a Water Supply Work and Water Use, for two (2) proposed bores with a total capacity of 60ML/year and water use for irrigation all within Lot 13 DP617529, Parish Billinudgel, County Rous. The application relates to the New England Fold Belt Coast Ground Water Source, subject to the North Coast Fractured and Porous Rock Groundwater Sources 2016 Water Sharing Plan.

Objections must be submitted in writing to PO Box 1400, Grafton NSW 2460 or to customer.helpdesk@waternsw.com.au Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form Objector. waternsw.com.au/advertising-and-objections. All Objections should reference Application Number A027564. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. For enquiries contact **Melissa Hundy, Water Regulation Officer**, on 1300 662 077 or by email

KH1630



NOTICE TO GRANT AMALGAMATION APPLICATIONS

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004 may grant the following amalgamation applications under the Mining Act 1978

Exploration No.	Applicant	Amalg No	Area	Locality	Centroid	Shire
31/1225	ORECORP HOLDINGS PTY LTD	629060	195.80HA	16.2km NE'ly of Edjudina	Lat: 29° 43' S Long: 122° 29' E	MENZIES SHIRE
77/2422-I	MINING PROJECTS MANAGEMENT GROUP PTY LTD	621810	134.35HA	127.6km N'ly of Southern Cross	Lat: 30° 4' S Long: 119° 15' E	YILGARN SHIRE
77/2422-I	MINING PROJECTS MANAGEMENT GROUP PTY LTD	621910	41.10HA	127.9km N'ly of Southern Cross	Lat: 30° 4' S Long: 119° 15' E	YILGARN SHIRE
77/2568	NICKGRAPH PTY LTD	590390	208.67HA	45.2km NW'ly of Southern Cross	Lat: 30° 54' S Long: 119° 2' E	YILGARN SHIRE
77/2568	NICKGRAPH PTY LTD	590391	199.33HA	48.3km NW'ly of Southern Cross	Lat: 30° 53' S Long: 119° 0' E	YILGARN SHIRE
77/2568	NICKGRAPH PTY LTD	590405	9.05HA	37.1km NW'ly of Southern Cross	Lat: 30° 57' S Long: 119° 5' E	YILGARN SHIRE
77/2568	NICKGRAPH PTY LTD	590981	73.86HA	51.3km NW'ly of Southern Cross	Lat: 30° 49' S Long: 119° 2' E	YILGARN SHIRE
77/2568	NICKGRAPH PTY LTD	618606	9.68HA	53km NW'ly of Southern Cross	Lat: 30° 49' S Long: 119° 1' E	YILGARN SHIRE

Nature of the act: Grant of amalgamation applications which authorises the applicant to explore for minerals

Notification day: 22 September 2021

The 3 month period closes on 22 December 2021. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the Native Title Act 1993 (Cth). Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth, WA 6000 telephone (08) 9268 7100

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each amalgamation application may be granted unless, within the period of 4 months after the notification day (i.e. 22 January 2022), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 5, 1 Victoria Avenue, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9425 1000.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3518.

WaterNSW ALSTONVILLE BASALT PLATEAU GROUNDWATER SOURCE

WaterNSW has received an application from John Watson and Patricia Watson for a New Water Supply Work & Water Use Approval, for a bore with a capacity of 2ML/year on Lot 1 DP 571328 Parish of Tuckombil, County of Rous, and water use for Irrigation on Lot 1 DP 571328 Parish of Tuckombil, County of Rous. The application relates to the Alstonville Basalt Plateau Groundwater Source subject to the Water Sharing Plan for the North Coast Fractured and Porous Rock Groundwater Sources

Objections must be submitted in writing to 1243 Bruxner Highway Wollongbar NSW 2477 or to customer.helpdesk@ waternsw.com.au Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form waternsw.com.au/advertising-and-objections. All Objections should reference Application Number A025072 Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. For enquiries contact Diana Smith, Water Regulation Officer on 1300 662 077 or by email customer.helpdesk@waternsw.com.au.



For all your advertising needs email: advertising@koorimail.com or call 02 6622 2666

PUBLIC NOTICE OF (POSTPONED) **AUTHORISATION MEETING FOR A PROPOSED** INDIGENOUS LAND USE AGREEMENT UNDER THE NATIVE TITLE ACT 1993 (CTH)

The Barada Kabalbara Yetimarala People (QUD13/2019) propose to enter into an Indigenous Land Use Agreement (Area Agreement) (Proposed ILUA) pursuant to Subdivision C of Division 3 of Part 2 of the Native Title Act 1993 (Cth) (Native Title Act) with Lotus Creek Wind Farm Pty Ltd (ACN 633 724 571) for the development of the Lotus Creek Wind Farm.

For reasons related to the present COVID-19 pandemic, this advertisement was first advertised on 14 July 2021, the authorisation meeting had to be postponed. In order to prevent a further postponement, postal voting will be accommodated in the event participants are not able to physically attend the Authorisation Meeting for any reason.

All Barada Kabalbara Yetimarala People are entitled to vote only once on each resolution, either in person at the Authorisation Meeting

The Barada Kabalbara Yetimarala People are currently described as the biological descendants of the following people:

1.Lizzy/Kitty/Unnamed Barada Woman (mother of Saltbush George Budby, Rosie Barber, Eddie Budby and Albert Brown); 2. Ada/Ina Cotherstone, Daisy Wilson and Alick Smith Snr (and his wife Topsy Barron/Barren); 3. Polly (wife of Robert Noble) and Laura (wife of Duke/George Barker, Neddy/Teddy Sauney and Adam Bowen); 4. Lizzie (wife of Paddy Flynn); 5. Polly (late in life wife of Thomas Mitchell); 6. Arthur Miles; 7. Kitty (aka Kitty Eaglehawk); 8. Yatton Boney; and 9. Maggie (mother of Jack Mack and Gypsy Tyson).

The proposed ILUA with Lotus Creek Wind Farm Pty Ltd is over the part of Lot 4 on KL210 which falls within the Barada Kabalbara Yetimarala People (QUD 13/2019) native title determination application, depicted on the map shown as Map 1 on this notice (Agreement Area). The Agreement Area is wholly within the external boundaries of the Barada Kabalbara Yetimarala People (QUD 13/2019) native title determination application.

Map 1 – Agreement Area



ILUA Information Sessions were held in accordance with the previous notification on 14 July 2021:

Monday, 26 July 2021, Brisbane City, Queensland 4000 Tuesday, 27 July 2021, Rockhampton, Queensland 4700 Thursday, 29 July 2021, Mackay, Queensland 4740

The Proposed ILUA provides consent to activities and works necessary for, and incidental to, the construction of the Lotus Creek Wind Farm, to the extent that they are future acts under the Native Title Act, on the Agreement Area, in exchange for benefits to the Barada Kabalbara Yetimarala People. Your native title will not be extinguished under the ILUA.

It is necessary that the proposed ILUA be authorised by all persons who hold or may hold native title in the Agreement Area (whether or not they are members of the native title claim group in the Barada Kabalbara Yetimarala Application).

ILUA Authorisation Meeting

Saturday, 9 October 2021 Date:

10.30 am to 4.00 pm (Registration opens from 10.00am) Time:

Dreamtime Cultural Centre Bruce Highway ROCKHAMPTON QLD 4700

WHO MAY PHYSICALLY ATTEND: All those persons who consider that they are Barada Kabalbara Yetimarala People or who otherwise hold or may hold native title in the Agreement Area who are able and permitted to travel to Rockhampton, pursuant to current health directives and travel restrictions. Those who are not able or permitted to attend the Authorisation Meeting may only vote by

POSTAL VOTE

For every Barada Kabalbara Yetimarala person for whom QSNTS has an address, QSNTS will mail out an information and voting package. This voting packing will include a Reply Paid envelope for you to return you completed postal vote to

Postal votes received by QSNTS after 12 noon on 18 October 2021 will not be counted. Please note that Australia Post is experiencing delays to its delivery times and for this reason, it is strongly recommended that you allow a minimum of five (5) clear business days for your vote to arrive at QSNTS by 18 October 2021 so it can

Any persons who claim to hold native title over the Agreement Area other than as a member of the Barada Kabalbara Yetimarala People should contact QSNTS on freecall 1800 663 693 to register for a Postal Vote by 6 October 2021.

QSNTS regrets that it is not able to assist with transport to or from the meetings or with accommodation costs. However, morning tea and lunch will be provided to participants at the



NOTICE OF AUTHORISATION MEETING TO CONSIDER ILUA **UNDER THE NATIVE TITLE ACT 1993 (CTH)**

The Barngarla/Central Eyre Iron Project Indigenous Land Use Area Agreement was executed on 8 March 2016 and was registered on 1 December 2016. This Indigenous Land Use Agreement was originally entered into by the Barngarla Aboriginal Corporation ICN 7954 (BAC), Mr Barry Croft, Mr Elliot McNamara and Mr Howard Richards on behalf of the Barngarla Native Title Claim Group (The Applicants), Iron Road Ltd (Iron Road), The Attorney-General for the State of South Australia (Attorney-General) and South Australian Native Title Services (SANTS). BAC and the Applicants' interests are being assigned to the Barngarla Determination Aboriginal Corporation RNTBC ICN 8603 (BDAC), as the RNTBC for the Barngarla Determination area. In addition to the assignment, the parties have conducted a review of the Barngarla/Central Eyre Iron Project ILUA and propose to make amendments to facilitate changes to the Central Eyre Iron Project. Some of the amendments can be made pursuant to section 24ED of the Native Title Act, and some other amendments require the ILUA to be authorised and re-registered. This meeting is being held to allow for that to occur. The amended ILUA is the ILUA which will be considered, and if approved, authorised by this meeting (the ILUA).

The ILUA is in relation to the land and waters in the area set out in the map attached to this notice (the ILUA Area).

Who should attend this meeting?

All those persons who hold or may hold native title in relation to the land and waters in the ILUA Area should attend this meeting

The ILUA Area extends outside the Barngarla Determination Area. Accordingly, these eligible native title holders include, but may not be limited to the Barngarla native title holders. If you believe you hold native title in any part of the ILUA Area, and you want to have a say about the ILUA, then you should attend the ILUA Meeting.

The Barngarla native title holders as determined by the Federal Court of Australia in Croft on behalf of the Barngarla Native Title Claim Group v State of South Australia (No 2) [2016] FCA 724 (Croft (No 2)) are those persons:

- who are related by means of the principle of descent to the following Barngarla apical ancestors:
- o the siblings Percy Richards and Susie Richards;
- Maudie Blade who is the mother of Phyllis Croft;
- George Glennie and Mary Glennie;
- the siblings Bob Eyles and Harry Croft;
- o Arthur Davis (also known as King Arthur) and his sons, Andrew Davis, Jack Davis, Stanley Davis and Percy Davis: and
- who have a connection with the Determination Area in accordance with the traditional laws and customs of the Barngarla People: and
- who identify as a Barngarla person and who are accepted by the Barngarla People as a Barngarla person.

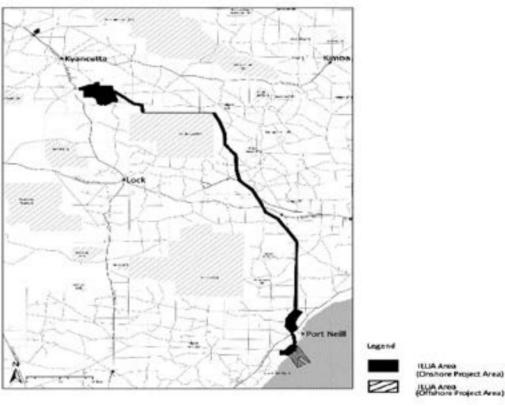
BDAC was nominated in the Federal Court to be the Prescribed Body Corporate for the Barngarla Determination. Accordingly, it is also a party to the ILUA. Any member of the Barngarla People as defined by the Federal Court in Croft (No 2), is eligible to be a member of BDAC. Under the BDAC Rule Book, only Barngarla native title holders can be members of BDAC. Accordingly, any member of BDAC (who by definition will also be a Barngarla native title holder) may attend this meeting. If you have any doubts about whether you should attend this meeting you can contact Norman Waterhouse Lawyers on the details contained at the bottom of this notice.

What is the ILUA?

The parties to the ILUA are Iron Road, BDAC, the Attorney-General & SANTS. The ILUA provides native title consents required to facilitate the Central Eyre Iron Project, which includes:

- The surrender of native title over the following parcels of land:
- o Crown Record 5767 Folio 510, Section 87, Hundred of Verran
- Crown Record 5767 Folio 511, Section 89, Hundred of Verran
- o Crown Record 5755 Folio 175, Section 88, Hundred of Verran
- o Crown Record 5755 Folio 176, Section 92, Hundred of Verran.
- o Crown Record 5763 Folio 258, Section 66, Hundred of Cootra o Crown Record 5768 Folio 621, Section 90, Hundred of Rudall
- The issue (subject to the non-extinguishment principle) of a new certificate of title (or certificates of title) in favour of the Minister for Infrastructure and Transport over adjacent land and subjacent land (as defined by the Harbors and Navigation Act 1993 (SA)) within the ILUA Area to enable the operation of the Central Eyre Iron Project.
- The following activities undertaken by any person within the ILUA Area for the purposes of the Central Eyre Iron Project and subject to the non-extinguishment principle:
- o applying for and obtaining the Grant to it of any Ancillary Approval/Contract, any Extractive Minerals Lease and/or any Mineral Lease;
- o acquiring any Land Interest in relation to the CEIP Mining Lease, the Accommodation Village, the Rail Line, the Haul Road, the Powerline, the Water Borefield & Pipeline and/or the Port;
- o obtaining the Grant to it of any Land Interest by the State; and
- o undertaking Operations

ILUA Area Map (for a larger map contact the details below)



Details of ILUA Authorisation Meeting:

The details of the ILUA Authorisation Meeting are listed below:

Sunday 26 September 2021 10:30am (registration for 11:00am start)

Location: Central Whyalla Football Club

25 McDouall Stuart Avenue, Whyalla Norrie SA 5608

Please email or call to register your attendance at the authorisation meeting or to obtain a copy of any of the documentation associated with the ILUA

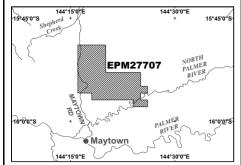
(including the Notice of Meeting, a copy of the ILUA and maps or an executive summary of the ILUA): barngarlacontact@gmail.com Ph: 0488 122 070

NOTICE OF PROPOSED GRANT OF EXPLORATION PERMITS FOR MINERALS

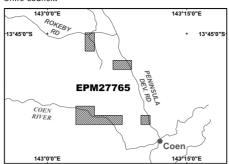
NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Queensland Minister for Resources, PO Box 15216, City East, Queensland, 4002, hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Cth) of the proposed grant of the Exploration Permit for Minerals (EPM) 27707, EPM 27765, EPM 27766, EPM 27716, EPM 27914, EPM 27915, EPM 27919, EPM 27919, EPM 27920, EPM 27921, EPM 27922, EPM 27923, EPM 27924, EPM 27926, EPM 27929, EPM 27930, EPM 27931, EPM 27932, EPM 27934 and EPM 27945 shown below under the Mineral Resources Act 1989 (Old).

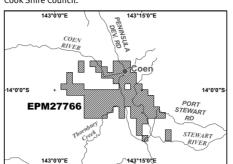
Exploration Permit for Minerals 27707 sought by GREAT SOUTHERN MINING LIMITED ACN: 148 168 825, over an area of 53 sub-blocks (174 km²), centred approximately 18 km NNE of Maytown, in the locality of the Cook Shire Council.



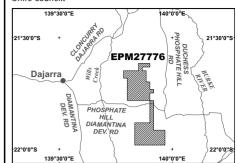
Exploration Permit for Minerals 27765 by MACKO EXPLORATION & MINING PTY LTD ACN: 640 225 556, over an area of 12 Sub-blocks (40 km²), centred approximately 15 km North West of Coen, in the locality of the Cook Shire Council.



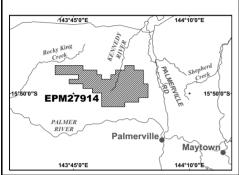
Exploration Permit for Minerals 27766 by MACKO EXPLORATION & MINING PTY LTD ACN: 640 225 556, over an area of 100 Sub-blocks (332 km²), centred approximately 10 km SSW of Coen, in the locality of the Cook Shire Council.



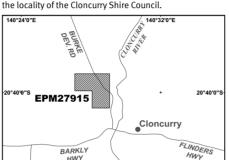
Exploration Permit for Minerals 27776 by HEATHGATE RESOURCES PTY LTD ACN: 011 018 232, over an area of 100 sub-blocks (318 km²), centred approximately 40 km East of Dajarra, in the locality of the Cloncurry Shire Council



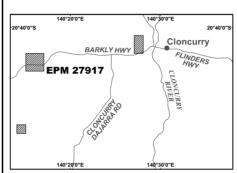
Exploration Permit for Minerals 27914 sought by MUNUKU PTY LTD ACN: 642 418 166, over an area of 100 sub-blocks (329 km²), centred approximately 50 km North West of Maytown, in the locality of the Cook Shire Council.



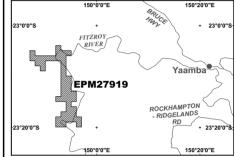
Exploration Permit for Minerals 27915 sought by CLONCURRY INDUSTRIAL MINERALS PTY LTD ACN: 609 084 022, over an area of 3 sub-blocks (10 km²), centred approximately 6 km North West of Cloncurry, in



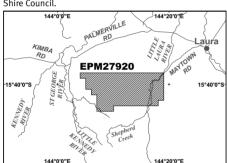
Exploration Permit for Minerals 27917 sought by FUTURE MINES PTY LTD ACN: 624 844 417, over an area of 7 subblocks (22 km²), centred approximately 18 km West of Cloncurry, in the locality of the Cloncurry Shire Council.



Exploration Permit for Minerals 27919 sought by ARCHIES PLACE PTY LTD ACN: 649 345 308, over an area of 45 Sub-blocks (142 km²), centred approximately 52 km West South West of Yaamba, in the locality of the Rockhampton Regional Council.



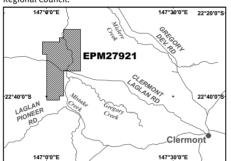
Exploration Permit for Minerals 27920 sought by NO LATTE RESOURCES PTY LTD ACN: 650 249 924, over an area of 82 sub-blocks (270 km²), centred approximately 30 km South West of Laura, in the locality of the Cook Shire Council



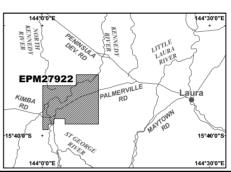
Exploration Permit for Minerals 27921 sought by SKYFALL RESOURCES PTY LTD ACN: 646 972 901, over an area of 99 sub-blocks (313 km²), centred approximately 68 km North West of Clermont, in the locality of the Isaac Regional Council.

140°32'0"E

140°24'0"



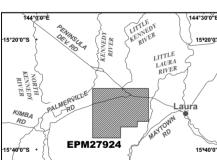
Exploration Permit for Minerals 27922 sought by NO LATTE RESOURCES PTY LTD ACN: 650 249 924, over an area of 77 sub-blocks (254 km²), centred approximately 38 km West of Laura, in the locality of the Cook Shire Council.



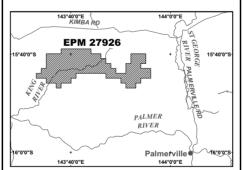
Exploration Permit for Minerals 27923 sought by NO LATTE RESOURCES PTY LTD ACN: 650 249 924, over an area of 86 sub-blocks (284 km²), centred approximately 30 km North West of Laura, in the locality of the Cook Shire Council



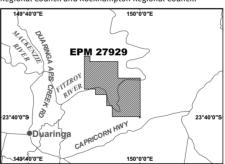
Exploration Permit for Minerals 27924 sought by NO LATTE RESOURCES PTY LTD ACN: 650 249 924, over an area of 78 sub-blocks (257 km²), centred approximately 20 km West of Laura, in the locality of the Cook Shire Council



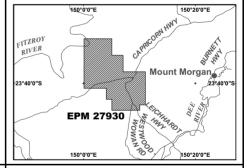
Exploration Permit for Minerals 27926 sought by MUNUKU PTY LTD ACN: 642 418 166, over an area of 100 sub-blocks (329 km²), centred approximately 48 km North West of Palmerville, in the locality of the Cook Shire Council.



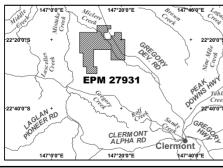
Exploration Permit for Minerals 27929 sought by ARCHIES PLACE PTY LTD ACN: 649 345 308, over an area of 69 Sub-blocks (217 km²), centred approximately 30 km North East of Duaringa, in the locality of the Central Highlands Regional Council and Rockhampton Regional Council.



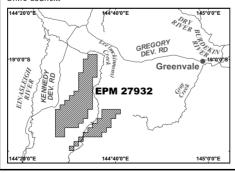
Exploration Permit for Minerals 27930 sought by ARCHIES PLACE PTY LTD ACN: 649 345 308, over an area of 94 Sub-blocks (295 km²), centred approximately 31 km West Mount Morgan, in the locality of the Banana Shire Council and Rockhampton Regional Council.



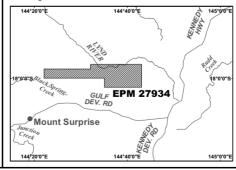
Exploration Permit for Minerals 27931 sought by SKYFALL RESOURCES PTY LTD ACN: 646 972 901, over an area of sub-blocks (314 km²), centred approximately 65 km North West of Clermont, in the locality of the Isaac Regional Council.



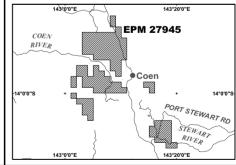
Exploration Permit for Minerals 27932 by SUPERIOR RESOURCES LIMITED ACN: 112 844 407, over an area of 100 sub-blocks (323 km²), centred approximately 47 km South West of Greenvale, in the locality of the Etheridge Shire Council.



Exploration Permit for Minerals 27934 sought by ARCHIES PLACE PTY LTD ACN: 649 345 308, over an area of Sub-blocks (225 km²), centred approximately 30 km North East of Mount Surprise, in the locality of the Etheridge Shire Council and Mareeba Shire Council.



Exploration Permit for Minerals 27945 by MACKO EXPLORATION & MINING PTY LTD ACN: 640 225 556, over an area of 100 Sub-blocks (332 km²), centred approximately 4 km South West of Coen, in the locality of the Cook Shire Council.



Nature of Act(s): The grant of the Exploration Permits for Minerals under the Mineral Resources Act 1989 (Qld), authorises the holder to explore for minerals for a term not exceeding five (5) years with the possibility of renewal for a term not exceeding five (5) years. It is proposed to grant the Exploration Permit for Minerals subject to the Mineral Resources Act 1989 (Qld) and the Native Title Protection Conditions.

Name and Address of person doing Act(s): It is proposed that the Exploration Permit for Minerals be granted subject to the provisions of the Mineral Resources Act 1989 (Qld) by the Queensland Minister for Resources, PO Box 15216, City East, Queensland, 4002.

Native Title Parties: Under the *Native Title Act 1993* (Cth) any person who is a "native title party" is entitled to certain rights in relation to the proposed grant of the Exploration Permit for Minerals. Under section 30 of the Native Title Act 1993 (Cth), persons have until three (3) months after Notification Day to take certain steps to become native title parties in relation to this notice. Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Harry Gibbs Commonwealth Law Courts Building, 119 North Quay, Brisbane, Queensland, 4000. Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 5, Harry Gibbs Commonwealth Law Courts Building, 119 North Quay, Brisbane, Queensland, 4000. Telephone: (07) 3307 5000 or 1800 640 501.

Further information: Further information about the proposed grant of the Exploration Permit for Minerals, including extract of plans showing the boundaries of the Exploration Permit for Minerals Application may be obtained from the Department of Resources, Mining Registrar, Mineral Assessment Hub, Level 9, Verde Tower, 445 Flinders Street, Townsville, Queensland, 4810. Telephone: (07) 4447 9230 or Email: MineralHub@resources.qld.gov.au.

Expedited Procedure: The State of Queensland considers the grant of the Exploration Permit for Minerals to which this notice applies, is an act attracting the Expedited Procedure. Each individual Exploration Permit for Minerals may be granted unless, within a period of four (4) months after the Notification Day a native title party lodges an objection in respect of the individual Exploration Permit for Minerals with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit for Minerals is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 5, Harry Gibbs Commonwealth Law Courts Building, 119 North Quay, Brisbane, Queensland, 4000. Telephone: (07) 3307 5000 or 1800 640 501.

Notification Day: 13 October 2021.

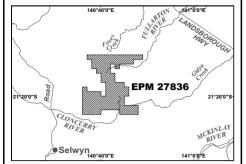


NOTICE OF PROPOSED GRANT OF EXPLORATION PERMITS FOR MINERALS

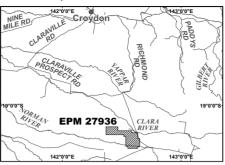
NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Queensland Minister for Resources, PO Box 15216, City East, Queensland, 4002, hereby gives notice in accordance with section 29 of the *Native Title Act 1993* (Cth) of the proposed grant of the Exploration Permit for Minerals (EPM) 27836, 27936, EPM 27938, EPM 27939, EPM 27940, EPM 27941, EPM 27948, EPM 27949, EPM 27952, EPM 27954, EPM 27956, EPM 27957, EPM 27958, EPM 27961, EPM 27963, EPM 27964, EPM 27965, EPM 27966 and EPM 27967 shown below under the *Mineral Resources Act 1989* (Qld).

Exploration Permit for Minerals 27836 sought by COPPERQUEST AUSTRALIA PTY LTD ACN 647 983 006, over an area of 92 sub-blocks (293 km²), centred approximately 34 km North West of Selwyn, in the locality of the Cloncurry Shire Council.



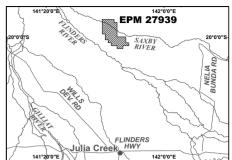
Exploration Permit for Minerals 27936 sought by GROUP 11 MINERALS PTY LTD ACN: 649 477 805, over an area of 87 sub-blocks (281 km²), centred approximately 122 km South of Croydon, in the locality of the Carpentaria Shire Council and Croydon Shire Council.



Exploration Permit for Minerals 27938 sought by RED OX COPPER PTY LTD ACN: 651 295 331, over an area of 34 sub-blocks (110 km²), centred approximately 125 km North of Julia Creek, in the locality of the McKinlay Shire Council.



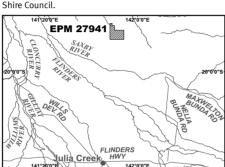
Exploration Permit for Minerals 27939 sought by RED OX COPPER PTY LTD ACN: 651 295 331, over an area of 49 sub-blocks (158 km²), centred approximately 77 km North of Julia Creek, in the locality of the McKinlay Shire Council.



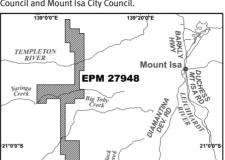
Exploration Permit for Minerals 27940 sought by RED OX COPPER PTY LTD ACN: 651 295 331, over an area of 47 sub-blocks (152 km²), centred approximately 140 km North West of Julia Creek, in the locality of the Carpentaria Shire Council and McKinlay Shire Council.



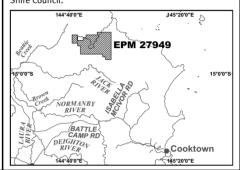
Exploration Permit for Minerals 27941 sought by RED OX COPPER PTY LTD ACN: 651 295 331, over an area of 29 sub-blocks (94 km²), centred approximately 105 km North of Julia Creek, in the locality of the McKinlay



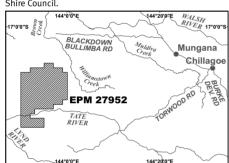
Exploration Permit for Minerals 27948 sought by AOZORA UC PTY LTD ACN: 641 574 370, over an area of 90 sub-blocks (288 km²), centred approximately 47 km West of Mount Isa, in the locality of the Boulia Shire Council and Mount Isa City Council.



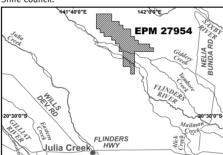
Exploration Permit for Minerals 27949 sought by ARKENSTONE MINES PTY LTD ACN: 645 578 105, over an area of 92 sub-blocks (304 km²), centred approximately 86 km North West of Cooktown, in the locality of the Cook Shire Council.



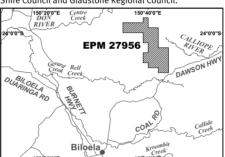
Exploration Permit for Minerals 27952 sought by QRDBD DEVELOPMENTS PTY LTD ACN: 651 168 982, over an area of 100 sub-blocks (327 km²), centred approximately 66 km West of Chillagoe, in the locality of the Mareeba Shire Council.



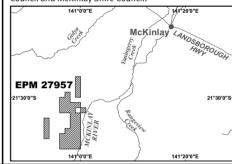
Exploration Permit for Minerals 27954 sought by RED OX COPPER PTY LTD ACN: 651 295 331, over an area of 79 sub-blocks (254 km²), centred approximately 57 km North of Julia Creek, in the locality of the McKinlay Shire Council.



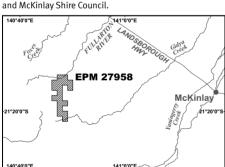
Exploration Permit for Minerals 27956 sought by TROPEX METALS PTY LTD ACN: 649 664 862, over an area of 41 sub-blocks (128 km²), centred approximately 42 km North North East of Biloela, in the locality of the Banana Shire Council and Gladstone Regional Council.



Exploration Permit for Minerals 27957 sought by MOFFAT RESOURCES PTY LTD ACN: 651 124 293, over an area of 40 sub-blocks (127 km²), centred approximately 47 km South West of McKinlay, in the locality of Cloncurry Shire Council and McKinlay Shire Council.



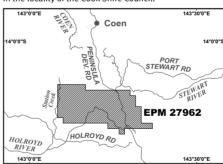
Exploration Permit for Minerals 27958 sought by MOFFAT RESOURCES PTY LTD ACN: 651 124 293, over an area of 18 sub-blocks (58 km²), centred approximately 51 km West of McKinlay, in the locality of Cloncurry Shire Council and McKinlay Shire Council.



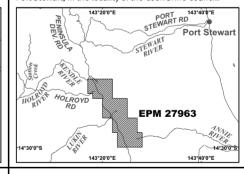
Exploration Permit for Minerals 27961 sought by AUSTRALIAN METALS CORPORATION (QUEENSLAND) PTY LTD ACN: 622 313 151, over an area of 100 sub-blocks (331 km²), centred approximately 75 km South West of Port Stewart, in the locality of the Cook Shire Council.



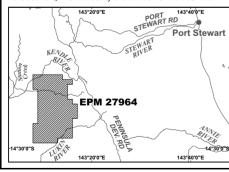
Exploration Permit for Minerals 27962 sought by AUSTRALIAN METALS CORPORATION (QUEENSLAND) PTY LTD ACN: 622 313 151, over an area of 99 sub -blocks (328 km²), centred approximately 28 km South of Coen, in the locality of the Cook Shire Council.



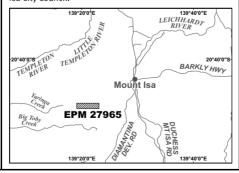
Exploration Permit for Minerals 27963 sought by AUSTRALIAN METALS CORPORATION (QUEENSLAND) PTY LTD ACN: 622 313 151, over an area of 69 sub -blocks (228 km²), centred approximately 48 km South West of Port Stewart, in the locality of the Cook Shire Council.



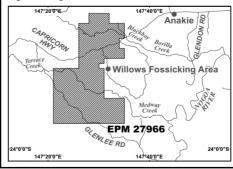
Exploration Permit for Minerals 27964 sought by AUSTRALIAN METALS CORPORATION (QUEENSLAND) PTY LTD ACN: 622 313 151, over an area of 100 sub -blocks (332 km²), centred approximately 62 km South West of Port Stewart, in the locality of the Cook Shire Council.



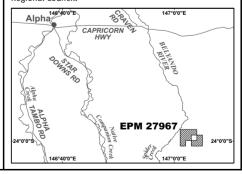
Exploration Permit for Minerals 27965 sought by NOVA STRATEGIC MINERALS PTY LTD ACN: 604 969 673, over an area of 4 sub-blocks (13 km²), centred approximately 17 km South West of Mount Isa, in the locality of the Mount Isa City Council.



Exploration Permit for Minerals 27966 sought by ZEOLITE AUSTRALIA PTY LIMITED ACN: 000 038 497, over an area of 208 sub-blocks (652 km²), centred approximately 35 km South West of Anakie, in the locality of the Central Highlands Regional Council.



Exploration Permit for Minerals 27967 sought by ZEOLITE AUSTRALIA PTY LIMITED ACN: 000 038 497, over an area of 9 sub-blocks (28 km²), centred approximately 56 km South East of Alpha, in the locality of the Barcaldine Regional Council.



Nature of Act(s): The grant of the Exploration Permits for Minerals under the *Mineral Resources Act 1989* (Qld), authorises the holder to explore for minerals for a term not exceeding five (5) years with the possibility of renewal for a term not exceeding five (5) years. It is proposed to grant the Exploration Permit for Minerals subject to the *Mineral Resources Act 1989* (Qld) and the Native Title Protection Conditions.

Name and Address of person doing Act(s): It is proposed that the Exploration Permit for Minerals be granted subject to the provisions of the *Mineral Resources Act 1989* (Qld) by the Queensland Minister for Resources, PO Box 15216, City East, Queensland, 4002.

Native Title Parties: Under the Native Title Act 1993 (Cth) any person who is a "native title party" is entitled to certain rights in relation to the proposed grant of the Exploration Permit for Minerals. Under section 30 of the Native Title Act 1993 (Cth), persons have until three (3) months after Notification Day to take certain steps to become native title parties in relation to this notice. Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Harry Gibbs Commonwealth Law Courts Building, 119 North Quay, Brisbane, Queensland, 4000. Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 5, Harry Gibbs Commonwealth Law Courts Building, 119 North Quay, Brisbane, Queensland, 4000. Telephone: (07) 3307 5000 or 1800 640 501.

Further information: Further information about the proposed grant of the Exploration Permit for Minerals, including extract of plans showing the boundaries of the Exploration Permit for Minerals Application may be obtained from the Department of Resources, Mining Registrar, Mineral Assessment Hub, Level 9, Verde Tower, 445 Flinders Street, Townsville, Queensland, 4810. Telephone: (07) 4447 9230 or Email: MineralHub@resources.qld.gov.au.

Expedited Procedure: The State of Queensland considers the grant of the Exploration Permit for Minerals to which this notice applies, is an act attracting the Expedited Procedure. Each individual Exploration Permit for Minerals may be granted unless, within a period of four (4) months after the Notification Day a native title party lodges an objection in respect of the individual Exploration Permit for Minerals with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit for Minerals is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 5, Harry Gibbs Commonwealth Law Courts Building, 119 North Quay, Brisbane, Queensland, 4000. Telephone: (07) 3307 5000 or 1800 640 501.

Notification Day: 13 October 2021.



Heading toward a classic finish

By KRIS FLANDERS

AND then there were four... Melbourne will play Penrith and South Sydney will tackle Manly in this weekend's NRL preliminary finals where the winners of each will play off in

next Sunday's season decider in Brisbane.

Redfern-based Souths, who enjoyed a week off, will have plenty of spark from tryscoring machine Alex Johnston and centre Dane Gagai, and, if Cody Walker fires at five-eighth, then the Bunnies could be playing in their first grand final since 2014.

Manly inflicted a brutal 42-6 win over the Roosters to advance in which winger Jason Saab scored a runaway try. Souths can't afford to give this flyer any space otherwise he'll scorch the turf again.

The Storm and Panthers are building quite the rivalry since the 2020 decider and they will add another chapter to this story this weekend.

Melbourne had the luxury of a week off and will head into this clash as favourites with the skills of speed-machine winger Josh Addo-Carr and the crafty and versatile back Nicho Hynes on tap. Centre Reimis Smith has been a super buy this year and he continues to impress.

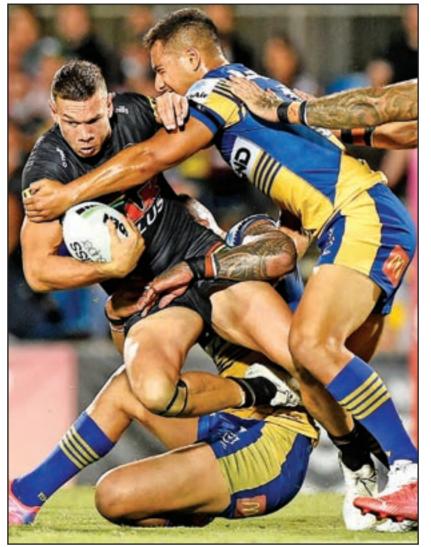
Penrith arrived at this weekend the tough way: a bruising encounter with Parramatta to win 8-6. Winger Brent Naden filled in admirably for the injured Brian To'o, but, should To'o return, Naden could at least claim a bench spot for the preliminary final.



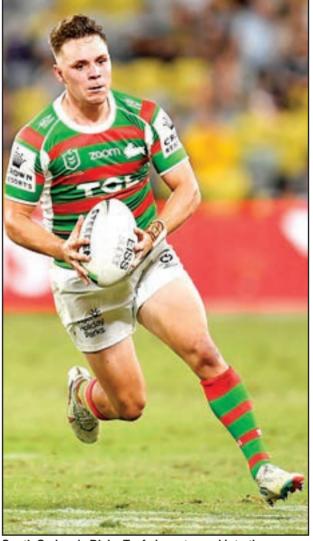
Manly winger Jason Saab looms as a threat to South Sydney ahead of their NRL preliminary final match. Inset: Gold Coast's Brian Kelly cuts a despondent figure after the Titans were defeated by the Sydney Roosters 25-24 in the elimination final. Pictures: Getty Images



Parramatta's Will Smith stepped up for the Eels in the finals series.



Penrith's Brian Naden takes on the Parramatta defence in their semifinal clash. Naden came in for Brian To'o and played the full 80 minutes.



South Sydney's Blake Taafe has stepped into the fullback role for the Rabbitohs with relative ease.

WaterNSW

UPPER MURRAY GROUNDWATER SOURCE

WaterNSW has received an application from **DAILY FLASH PTY. LTD.** to amend an approval for a **Water Supply** Work by adding a BORE with a capacity of 1,000ML/year at Lot 27 DP753754, County of Hume, Parish of Quat Quatta. The application relates to the Upper Murray Groundwater Source, subject to the Water Sharing Plan for Murray Alluvial Groundwater Sources 2020.

Please note - this is a readvertisement of an application originally published on 4th November 2020 to correct

the Lot and Plan details. submitted in writing to PO Box 829 Albury NSW 2640 or customer.helpdesk@waternsw.com.au. Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form waternsw.com.au/advertising-and-objections. All Objections should reference Application Number AO24883. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. For enquiries contact Stephanie Wight, Water Regulation Officer, on 1300 662 077 or by email customer.helpdesk@waternsw.com.au

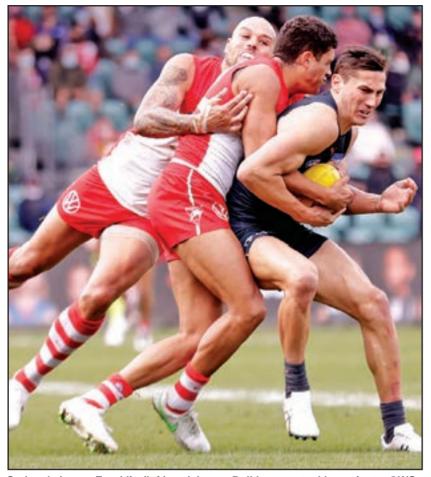
WaterNSW

Lower Namoi Water Source

WaterNSW has received an application from Philip Waker Powell and Elizabeth Mary Powell for an approval for a **Water Supply Work and Water Use**, for a 500mm Centrifugal Pump with a capacity of 556 l/s at Lot 1 DP 753918 Parish Coolga County Jamison and water use for Irrigation at Lot 17 DP 753918 and Lot 1 DP 1104927 Parish Coolga County Jamison. The application relates to Lower Namoi Water Source, on Drildool Warrambool, subject to Water Sharing Plan for Namoi and Peel Unregulated River Water Sources 2012

Objections must be submitted in writing to PO BOX 890 NARRABRI NSW 2390 or to customer.helpdesk@waternsw .com.au Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form waternsw.com.au/advertising-and-objections. All Objections should reference Application Number A027567. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register "closing date" column) for the final date to lodge an Objection. For enquiries contact Annita Devine, Water Regulation Specialist, on 1300 662 077 or by email customer.helpdesk@waternsw.com.au.

2021 afl finals series



Sydney's Lance Franklin (left) and James Bell lay on a tackle against a GWS Giants opponent in their final in Launceston.



Brisbane's Keidean Coleman steps a Melbourne opponent in their final in Adelaide. Coleman was a revelation for the Lions during the finals series.

Finals fairytale about to unfold

By DARREN MONCRIEFF



ALL is in readiness for what will be a fairytale finish for either one of two of the AFL's most deserving clubs when the 2021 season comes to an end in the grand final in Perth this weekend.

Pick out a random footy fan and they most likely will be just as invested in the outcome of the Melbourne-Western Bulldogs grand final as rusted-on supporters of those teams.

And as the season comes to its ultimate conclusion, Indigenous players have again shown their value at the finals footy coalface.

Perhaps the biggest revelation was Brisbane's Keidean Coleman, whose pressure acts and calmness in the Lions' manic finals games increased his team value at the club.

Port Adelaide's Karl Amon had shown himself at home on the big stage as did Geelong's Brandan Parfitt, until a hamstring tear ended his year in Perth

Perhaps the most deserving of a flag among them all is the Demons' Steven May, who toiled away for 123 games in eight years at the (mostly) winless Gold Coast Suns until his shift to Melbourne in 2018 saw him develop into one of the game's premier backmen, and who holds one of the keys to unlocking the Demons' premiership

Whatever happens on that last Saturday in September, for the fist time in Perth, football will have provided another year of lasting memories of our people in the game.



Melbourne's Steven May in the hands of a trainer in the first quarter in the preliminary final against Geelong in Perth.





Brisbane's Charlie Cameron (left) and Nakia Cockatoo celebrate a Lions goal in the final against Melbourne at Adelaide Oval. *Pictures: Getty Images*

Get ready for a **Storm-Souths NRL** grand final

LL throughout the year I have stuck by my prediction of a South Sydney Melbourne grand final and in week one of the finals we saw these two teams stand up and deliver when it mattered the most.

The top teams hit a switch when the finals come around and the serious football comes when everything is on the



Dean **Widders**

Melbourne, as they do year after year, went to another level in their performance in their qualifying final with a great win over Manly. The Rabbitohs were gritty in defence and built a brick wall to stop one of the great attacking teams against Penrith in their qualifying final in what I believe was one of their greatest victories since their grand final win in 2014.

The Storm just expect to win at this time of the year and that belief runs right through their club. They have worked harder than any other club all year and they will get the premiership because they deserve it more.

Theirs is a mentality I love. Train that hard that you have to be successful. Their coaches believe it and the players believe it. You can see it in their body language and the way they react and respond to different plays in the games. They never panic. They just believe they will win. It's one thing I love about watching the Storm at this time of the year. It's been this way for years for this Victorian club. Their culture attracts success and their record shows that.

The Storm's team list is long and strong - Harry Grant, Nicho Hynes, Cameron Munster, Reimis Smith, Justin Olam, Josh Addo-Carr, Jesse Bromwich, Ryan Papenhuyzen, Jahrome Hughes and the 'Block of Cheese' Brandon Smith mean that this is one of the most talented teams we have ever seen. Add supercoach Craig Bellamy to the mix and you cannot help but think they will be premiers this year.

This has been a record-breaking season for the Storm and they would love to add that premiership ring to all the accolades.

Souths on the other hand have surprised a few people, but definitely not me. This is a tough team that plays hard for each other and in my eyes are ready to win a premiership. Obviously, Latrell being suspended is a huge loss and he is a player that you cannot replace especially in big matches where he loves the moment.

The recruitment and pathways program at the Rabbitohs is so strong though. It produces young stars year in year out.

Everyone at the Rabbitohs believes in young Blake Taafe and he is ready for this stage. You can see the players around him believe in him and the experience and leadership Cody Walker, Damian Cook and Adam Reynolds give to him and the other young players in their team tell me the Bunnies are ready to go all the way.

Souths look more confident and focused this year as they try to overcome their preliminary finals record over the last few years and make it to that elusive grand final

That win against Penrith showed thev have the forwards to match it with the best packs in the competition and that their defence is capable of winning a premiership. To win against the Panthers by defending well and outworking them on the little-effort areas tells me coach Wayne Bennett's men are ready.

*Dean Widders is a proud Anaiwan man. He played 159 NRL games for Sydney Roosters, South Sydney and Parramatta and 60 Super League games for Castleford. defeating Kowanyama Minh He is the NRL Indigenous Pathways

Gomeroi Tiger has grand coaching plans

By KRIS FLANDERS



RON Griffiths could well be the next Indigenous man in line for the plum role of senior coach in the NRL where for the past two seasons he has been an assistant coach to

Michael Maguire at the Wests Tigers.

Griffiths is a Gomeroi man and has had a lifelong involvement with rugby league beginning as a junior with the Woodberry Warriors near Maitland in the Hunter region

The 43-year-old was appointed as the Tigers' assistant coach at the start of the 2020 NRL season.

Under Maguire, the Wests Tigers have been disappointing and have yet to play finals footy in his three-year tenure. This year, they finished 13th and managed just eight wins. Their season ended with an embarrassing 38-0 loss to wooden-spooners Canterbury. Its entire off-field operations are currently under review.

"The club has a plan to develop our young talent coming through and where we want to get to." Griffiths said.

"There were seven other clubs that didn't make the finals either, but they don't seem to come under the same scrutiny as we have this season.

"I've got no doubt with the plans in place and with Michael at the helm that we can do great things at the Tigers, that Michael is the man to do that. Wherever he's been he has had success, at Souths and Wigan.



Wests Tigers assistant coach Ron Griffiths.

"Michael is very passionate and he puts his hand up. He works extremely hard and is very knowledgeable. He is there before anyone else arrives and is the last to leave. It's been an eye-opener."

Griffiths got his first serious taste of coaching when he got the job with A-grade sides Kurri Kurri Bulldogs and Maitland Pickers in the Newcastle Rugby League.

Being involved with an NRL team has been a totally different beast from what he was used to, but he believes he would be ready to take a top role if it appeared.

"As soon as I started coaching that was the aim to eventually get to the NRL and it was to get there for personal and family achievement," he said.

You look at the NRL at the moment and the lack of Indigenous representation at the highest level is something I'm set about changing and create that change for our

"It was always something that I was keen to do and passionate about. It (the Hunter region) is rugby league heartland and an area that is steeped in tradition. There's been so many great players that have come

"My dad coached as well. He used to do clinics for Aboriginal kids across NSW, and the desire came from there.

"I was always around the dressing sheds with him at the Newcastle All Blacks. I picked up a lot of things from Dad as a coach, the principles that were important to him I've used that today.

"I think my dad would be very proud of me and what I've achieved today.

"I love coaching because you can help players realise their dreams. That's one of the most important things you can do for someone.

"From my perspective it's about the mental challenge and how you can change a club or a person into being the best player they can be on and off the field.

The saying is if you love your job then you don't work a day in your life. That's what it feels like every day for me. It's sometimes surreal, but this is what I want."



Mornington Island Raiders celebrate their Battle of the Gulf rugby league premiership at Normanton.

Raiders claim back-to-back Gulf titles

By ALF WILSON



MORNINGTON Island have defended their Battle of the Gulf rugby league premiership after

Kula in the grand final of the

remote football competition at Normanton

The Raiders won 28-18 in the decider, adding to their 2019 premiership (the 2020 season was cancelled due to the pandemic).

The Raiders' Anthony Saltmere Jnr, Cajun Darby, Travis Willetts, Louis Baker,

Sorren Owens and Tali Tabuai were among the tryscorers while Owens and Chris Escott took the conversions.

For the runners-up, Malachi scored two tries in the final with one to speedster Fitzrov Greenwool. Michael Gibbo added the goals.

Earlier, Mornington Island

defeated Burketown's Moungibi Buddaries 24-0 to advance to the grand final while Kowanyama defeated Normanton Stingers 18-16.

Doomadgee and Pormpuraaw were the other remote community sides that made up the final teams of the competition.

Cruel ending for Jetta and the Swans

By HALIM MELLICK



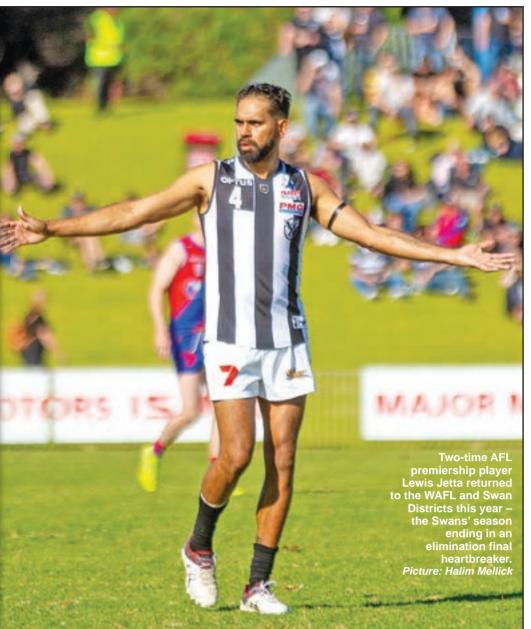
LEWIS Jetta's first season back with his original WAFL club Swan Districts came to a cruel end when

they were defeated by West Perth in a thrilling WAFL elimination final at Joondalup Oval.

In a moment reminiscent of his performance in the 2018 qualifying final with West Coast when he kicked a crucial final-quarter goal, the two-time AFL premiership winner (2012, 2018) kicked what was thought to have been the match-winning goal in the dying minutes of the game that put them two points ahead of the Falcons.

But with barely seconds to spare, West Perth won the clearance, kicked a goal and snatched the win by four points, 13.8 (86) to 14.6 (90), to end Jetta's and the Swans' hopes for advancing any further in the 2021 WAFL finals series.

Jetta had played 11 games this season in the black and white of WA's Swans, from where he was drafted by the AFL's Sydney Swans in 2009.



Stengle heroics sends Eagles to grand final

By PETER ARGENT



TYSON Stengle's final-quarter snap has sent Woodville-West Torrens into its ninth SANFL grand final and a chance for the club to win its fifth premiership and first back-to-back flags.

Stengle's match-winning goal was his third in a tense and dramatic second semifinal against Glenelg in which the Eagles won by four points, 13.8 (86) to 13.4 (82), at Adelaide Oval.

Young in football at just 22, this was a watermark game in Stengle's roller coaster career so far. From his 10 touches, he had five scoring shots for a pivotal return of 3.2 and each of his goals was trademark creative and opportunistic.

Stengle, who was at Richmond during their 2017 premiership year, now has a chance at a first senior premiership. He played in the Tigers' VFL side's grand final that year in which they lost in a thriller to Port Melbourne by four points.

Minor premiers Glenelg and Marlon Motlop will need to win against South Adelaide in the preliminary final for another shot at the flag in their 100th year.

The Eagles got off to a strong start against the Tigers, who had dropped just one game up to this point (to an AFL top-heavy Port Adelaide side). Glenelg worked hard to chip away their opponent's 19-point quarter-time advantage only for the Eagles to increase that lead to 29 points by three-quarter-time. Until the Bays put in a barnstorming final-quarter surge.

Glenelg kicked six of the next seven goals to wrest back the lead in the final moments before Stengle's heroics at the 22-minute mark put his side up by four points, which was the final margin.





Above left: Woodville-West Torrens' Tyson Stengle celebrates what was his matchwinning goal. Above right: Glenelg's Marlon Motlop about to drive his team forward. *Pictures: Peter Argent*

There is merit in awarding all players a medal

AM no fan of those participation awards that are given to (mostly) kids when they play sport.

When my son started in sport he would get a medal, certificate and a trophy just for turning up. It didn't even matter that the team didn't win. Half the time it was literally a trophy just for turning up and not even playing.



Shelley Ware

Those awards had no value in our house and, to be honest, were not celebrated. Sounds harsh, I know, but I didn't want my son to think that by just turning up and not putting in any effort or contributing to an end goal that he deserved an award.

Now that that's clear, I want to talk about why I think that all players of a winning AFL grand final team should get a premiership medal on the day – that's right, ALL players – and why I don't see this in the same light as those ghastly participations awards.

All season, clubs boast about team spirit, how bonded and committed they are on their journey either getting to the grand final or otherwise. We celebrate every single one of their achievements as a collective throughout the year, and on grand final day our hearts break for those injured players who don't get to play.

The preliminary final saw Melbourne's Steven May come off the ground in the first quarter, holding his hamstring. He came back on and played well but a lot of us are holding our breath in the hope that he plays in the grand final. If he doesn't, and the Demons win, should he get a medal?

Should the Western Bulldogs win, should Josh Bruce, who played 20 games this season before tearing his ACL, also miss out on a medal?

I don't think either of these two players should miss out on being awarded a premiership medal should their respective teams win the grand final.

I believe that every player who contributed in some way to their particular team making it to the grand final should be presented with a premiership medal should their team win. I think the AFL should change its current policy, from just the players that have played getting a medal to what I've outlined above, effective immediately.

This isn't a new concept. It happens in various sports around the world.

In the NFL, team officials and even the admin of the Super Bowl winners are given a championship ring just like the players.

It just leaves you with an empty feeling when those injured teammates or those overlooked for selection, but who played however many games in a premiership-winning season, are basically pushed aside on that one day that mattered the most

It's time for the AFL to walk the talk, and that is a medal for all players who made it possible for their team to win on grand final day.

On another note, I wonder if the AFL could revisit that contract for the grand final to be played at the MCG until 2057?

As much as I love grand final day at the 'G, this is a national league. As we have seen in these COVID times, there are multiple grounds around Australia that are just as beautiful and that can hold a big crowd on grand final day.

*Shelley Ware is a proud Yankunytjatjara and Wirangu woman from Adelaide. She appears on AFL.com.au's Colour Of Your Jumper.

New season set for new year

By KRIS FLANDERS



THE NRL last week
announced that the 2021
NRLW season will be played
in January next year while
also committing to a 2022
season a few months later. On

top of the Women's State of Origin series and the Indigenous All-Stars it will make for a busy 12 months ahead.

While at least relieved at the news, NRLW stalwart and premiership player Tallisha Harden was left somewhat frustrated by the handling of the announcements by rugby league's administration.

NRL chief executive Andrew Abdo said the organisation had exhausted every possible avenue to run the 2021 season this year but with the current outbreak of coronavirus locking down much of NSW where the bulk of the players and clubs are from, it just wasn't possible. It will see the NRLW effectively play out two seasons next year – the 2021 season from next January, and the 2022 season later in the year.

The decision, however, has angered a lot of the players and their supporters. Leading players effectively boycotted a meeting last week. The decision also left several New Zealand Warriors players stranded in Australia with the decision coming after New Zealand had shut its borders to Australia due to coronavirus outbreaks here and there.

Harden said she wished there was more clear directives from the NRL for the players. The 29-year-old is a premiership winner, a six-time Indigenous All-Star, a Test representative and in 2019 she was the Sydney Roosters' player of the year, so she's knows the scene.

"It hasn't been as transparent as the wider playing group would have liked," she

"We all understand that COVID has had a huge effect on everyday life for everyone. That's not what we frustrated about. It was the process, the gaps in communication and the relaying of information

"People forget that our pre-season was supposed to start on July 27 and that's what we were working and preparing towards. I know that a lot of girls gave up employment or turned down employment opportunities to play (and) for that particular pre-season. That got pushed back and, now, again.

"The communication could have been better, but I think that's something for next season now where the NRL can take on some of our feedback.



Tallisha Harden was one of several NRLW players unimpressed with the NRL's handling of the 2021 season. *Pictures: Getty Images*

"We are not trying to point out the differences between the men's and the women's game in terms of an equality point of view, but we want the NRL to start treating us as professional athletes.

"Whether that's timetabling, whether that's establishing a workload management committee, whether that is having insurance taken care of, little things like that can make so much of a difference when it comes to preparing for a season.

"And, of course, being remunerated appropriately so that we have some security over the 12-month period and noone is scrambling to find jobs or left in limbo."

Taliah Fuimaono will make her NRLW debut with the Dragons when the new season gets underway.

She had played with Mounties in the NSWRL Women's Premiership.

The 22-year-old says the postponement of the season has been disappointing, but said she doesn't need anymore motivation to keep training and make sure she's in top condition for the new kick-off in early 2022.

NRLW teams haven't trained together during the strict lockdowns and have had to find other ways to stay connected.

"Our job is to just keep training and getting prepared for what could possibly happen," she said.



Taliah Fuimaono will play for St George-

"Obviously, with COVID still about things can change very quickly as we've already seen.

"That has been tough, but the Dragons have been great in supporting the players and keeping us informed.

"We get online training for us to complete, running sessions and weight sessions. We have to check in with that and the club's coaching staff and trainers keep us accountable.

"Actually, the NRLW has a weekly award for the best trainer from all the clubs, which is an extra incentive."

Harden believes there is at least a silver lining with what 2022 could now bring – two NRLW seasons in one year, the January season as a stand-alone season, plus the Women's State of Origin game and the Indigenous All-Stars match.

"It gives us a bit of a snapshot of what a longer elite NRLW competition could look like and that's really exciting too," she said.

"The numbers are growing; the interest is there. There's a real market for women's league. We can grow our own fanbase with that stand-alone comp.

"When we come back early next year there will be a real thirst from fans to watch some football."

Dhunghutti Eel looking ahead toward Parra debut

By KRIS FLANDERS



TOMMAYA Kelly-Sines is one of a number of Indigenous women who will make their NRLW debut when the next season gets underway in January (see story below).

Having played with the Mounties in the NSWRL Women's Premiership, Kelly-Sines will wear the blue and gold of Parramatta in what will be the club's NRLW debut season.

The team will be coached by Anaiwan man and *Koori Mail Sport* rugby league columnist Dean Widders.

"I was shocked to get a contract this year, but I am grateful for the opportunity. I'm lucky that the club is based not far from where I live," Kelly-Sines said.

The Dhunghutti woman from Kempsey on the NSW mid north coast is a tough forward looking to make her mark in the Eels' pack.

"It's tough in the middle and you have to set the platform and get the metres."

she said. "I love the physicality of footy. It allows you to get some steam off too with the clashes.

"My family have been so proud and supportive of my footy journey and they can't wait to see me play my first game."

Kelly-Sines played under Widders for the Indigenous All-Stars and will link up with him again at Parramatta. She says Widders is a good mentor and the Eels women will tap into his football brain.

"Deano is great to play for, plus he has that connection culturally as well. I feel lucky," she said.

"He's also very approachable when it comes to footy and off the field too. He was a good player in his career and brings so much knowledge that we can learn

The postponement of the 2021 season didn't comes as too much of a shock for Kelly-Sines as she lives in western Sydney which has been in lockdown for the past two months.

Despite that, the Eels forward says she's been training the house down and is

the fittest she's ever been in her football career.

"Hearing about the cancellation was disappointing. I'd been training in lockdown the past few months, but some of the other girls had to relocate and be away from their families, so I really feel for them." Kelly-Sines said.

"The uncertainty of not knowing what was going to happen for a long time was frustrating and that was the hardest part. The positives to come out of it was that all the women had each other's backs and could uplift each other during these times. We've also had the Eels club wellbeing officer talk to us and offer support too, which was great.

"We are making the debut of the Parramatta club and when we finally get together for that first training session it will be special and will make us feel more connected than we are right now."

Kelly-Sines made her All-Stars debut in Melbourne in 2019, coming off the interchange bench against New Zealand Maori.





The Tjindu Foundation girls' team: (back row, from left) Rigby Barnes (coach), Alyssa Wilson, Dakota Braun, Courtney Bouzikos, Kiesha Bilney, Justice Conquest, Maddie Aguis, Tayah Coulthard-Todd, Sharmell Nelson, Katelyn Wanganeen and Sherie Rigney; (middle row, from left) Jessie Standford, Moesha Wombat, Lakeesha Pickett, Zoe Last, Delira Neil and Tikana Telfer; (front row, from left) Chelli Bovoro and Kayla Fielding. *Pictures: Peter Argent*



Will Trevorrow from the SAAJFC team gets airborne while being tackled by an opponent from the Tjindu team in the boys' game.

Tjindu taking footy to schools

By PETER ARGENT



A 35-week education program culminated in football games by the Tjindu Foundation against two Adelaide school teams at Thebarton Oval recently.

The Tjindu Foundation is an Aboriginal community-controlled organisation which was established to drive positive change for Aboriginal children and young people across South Australian communities via cultural education and success in schooling, which enables them to become future leaders.

This year, 60 Aboriginal senior school students (30 male, 30 female) took part in the program. The foundation had organised football games with boys' and girls' teams that played four games this year against various schoosl and colleges.

At Thebarton Oval, the girls' team played against Cabra College while the boys' team played against a representative team from the South Australian Aboriginal Junior Football Carnival.

The Tjindu girls won their game against Cabra College by 40 points, 8.9 (57) to 2.5 (17)

Maddy Aguis stood tall as a forward by kicking all but one of Tjindu's eight goals while Lakeesha Pickett, who is the daughter of 2004 AFL Norm Smith medallist Byron Pickett, dominated in the air.

Defender Jessie Standford was a strong performer across defence and was named as the game's best-on-ground.

The Tjindu and SAAJFC boys played out an outstanding game of football, where all the elite skills of the game were on full display.

In a dramatic conclusion, SAAJFC were triumphant by five points, 13.2 (80) to 11.9

One of the younger academy students Orlando Turner, from Alice Springs (Mparntwe) and a boarder at Rostrevor College, was named best-on-ground for his performance in the midfield.

Isaac Highfold displayed plenty of flair across half-forward and Byron Pickett Junior was consistent across the course of the game with his ability to kick on both sides of his body being a feature.

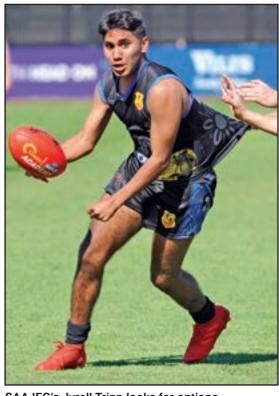
Tylah Appleton delivered perhaps the highlight of the afternoon, pulling down an Ashly Sampi-type 'speccy' in the second quarter.



Tjindu's Tylah Appleton takes a 'speccy' in what was a highlight of the afternoon.



Lakeesha Pickett takes a strong mark.



SAAJFC's Jyrell Tripp looks for options.

Alice gun's sights on Adelaide

By DARREN MONCRIEFF



NINE goals, best-onground honours and a premiership medal made for a memorable Saturday afternoon for Nigel

Lockyer in Alice Springs recently.

The key-position forward was the focal point for Rovers Football Club in the Double Blues' fifth consecutive Central Australian Football League (CAFL) premiership last weekend.

Lockyer, who turned out for North Adelaide this year and who has come under the radar of a handful of AFL clubs, was key to Rovers' 51point triumph over West Football Club, 16.5 (101) to 7.8 (50), in the 2021 season decider at Traeger

It completes a remarkable year for the 24-year-old, adding to his collection the Minahan Medal as the league's fairest-and-best this year.

The premiership is Lockyer's fourth with the club and, just like being asked which one is your favourite child, he couldn't separate any of them.

"That is a hard question. All four have been enjoyable," he said.

Lockyer had sent a scare through the Rovers' camp when he clutched at his leg at training in the lead-up to the grand final. Overcoming those concerns, it was when he nailed his second goal that he knew he it was going to be a good day.

"I tweaked my hammy on the Tuesday at training. Could only run about two ks on the Thursday, but (in the grand final) I pulled up really good," he said.

"It was that second shot in the second quarter. By that time I was kicking straight and just felt 'on' from

Despite winning the last five CAFL premierships, Lockyer said the club wasn't resting on its laurels after qualifying.

"As soon as we knew we'd be making the finals, the thing around the club is that we don't take this lightly, that we're the underdogs. There are no easy grand finals and we took this seriously," he said.

"That's why we've been so successful.

"Everyone played their role, we prepared well, but it's the club culture here. Once you got that you can always lean back on that."

Lockyer's nine-goal haul took his

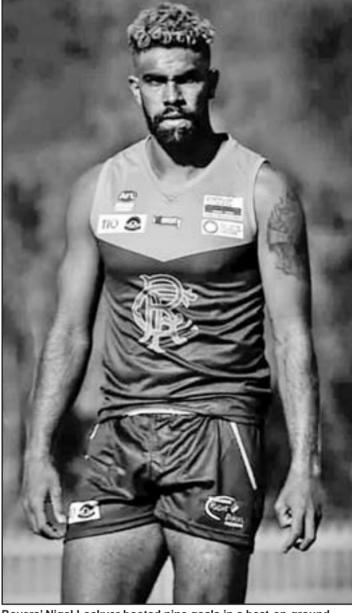
season tally to 53, one short of teammate Tyson Woods who won the league's leading goal-kicking award with 54 majors.

Lockyer 's sights now turn south for a possible return to the SANFL. He enjoyed a brief but productive stint there earlier this year when he played for North Adelaide. In just five games for the Roosters' reserves Lockyer found his feet early and booted 15 goals.

"I'm planning on going to Adelaide for a full season in the SANFL there,"

"Maybe this is my last time here for a couple of years. It could be at North Adelaide. I've got a pretty good connection there, but I'll keep all that

Grand final day was a good one for Rovers. Its reserves side won the premiership by defeating Federal by three points, 10.10 (70) to 10.7 (67). The Double Blues' women's side won their grand final by defeating Alkamilya by 39 points, 7.10 (52) to 2.1 (13). The club's under-16s girls' side won their grand final against South Alice Springs, 8.7 (55) to 4.8 (32), but the under-18s boys' side came up short against Souths in their grand final, 13.5 (83) to 11.10 (76).



Rovers' Nigel Lockyer booted nine goals in a best-on-ground performance in the 2021 CAFL grand final in Alice Springs.

Rovers' fifth flag a cultural thing



ROVERS Football Club president Rob Clarke prefers to look at human outcomes rather than scoreboards as a true

measure of success.

As the Double Blues celebrate their fifth consecutive CAFL premiership (see above), Clarke

pointed to Warlpiri man Tyson Woods from Yuendumu whose 2021 story combines both.

Woods won the league's goalkicking with 54 majors this year, but it's his and the club's buy-in of each other that is most satisfying for the long-time mentor Clarke.

"Every year is different and there's great stories about

individuals," he said.

'Tyson came from Yuendumu, he's kicked (over) 50 goals, and now he could join the SANFL.

"That's the stuff I love about being involved in football."

The CAFL has a high rate of Aboriginal participation across its six Premier League clubs' reserves, juniors, women's and girls' teams.



Many bright Summers ahead for Courtney and the Panthers

By PETER ARGENT



AFTER advancing through the ranks at South Adelaide Netball Club, Courtney

Summers' improvement on the netball courts saw her play 11 SA state league games this year, and three games at reserves level.

But those three games at reserves level fell just short for Summers to qualify for the state league reserves side's historic first grand final appearance.

The Panthers' reserves reached the decider after a withering run in the late qualifying rounds. They advanced to the grand final where they would meet Matrics who were looking for a third successive title at this level.

"You always want to be playing on grand final day and a lot of the girls on the court have been teammates along my journey," Summers said.

"From a personal perspective, on reflection, I was happy that I had started to cement my place in the league team this season.'

The reserves grand final



Panthers teammates Courtney Summers (right) and Abbie Keough at the netball grand final featuring their reserves team. Picture: Peter Argent

lived up to its billing and ended in dramatic fashion. South Adelaide's other Courtney, Courtney Maynard, had a goal just before the siren disallowed which led to the Matrics winning 61-60.

"We were supporting in full voice and it was pretty heartbreaking to see the girls

go down by such a small margin," Summers said.

"I was still very proud about how they fought it out to the very end. It was the first time in 21 years our foundation club Woods-Panthers had played in a grand final.

"We all train together as one club, so everyone is invested."

'Showtime' all the time when Fleming steps into the ring By KRIS FLANDERS Fleming broke his hand "But, when the Olympics got delayed to 2021, we were able to make the design part of the uniforms. "The skateboarder who won gold (Keegan Palmer) wore it while he competed and there's photos of Patty Mills (bronze medallist basketball) in that fight but AS far as nicknames in boxing goes, 'Showtime' fits perfectly for boxer Paul Fleming, thanks to forced his opponent's corner to throw in the towel one of the many tattoos he has inked on his body. before the seventh wearing it. I'm really proud of that and round. these are things that people will remember. I'm privileged that I even had the opportunity to do that." Fleming has flair, 'colour' and is a **Legendary Australian** boxer and commentator Jeff Fenech said it was the best true showman who can draw a crowd. Most importantly he's also a talented The former Olympian boxed for Australia at the 2008 Beijing Games in the featherweight division. Fleming fight he had seen from Fleming. The 33-year-old southpaw has had 28 professional bouts with 27 wins, 18 A boxer needs to be good with his hands, but painting is not of which came by way of knockout. "I've always tried to be entertaining and give people what they want and pay money for. Win, lose or draw, I something you would usually downplays his achievements at the Games, but his performance showed his talent. He lost his bout to French boxer Khedafi Djelkhir, who went on to win the silver medal. associate with fighters. However, this is 'Showtime'. Fleming was commissioned by the Australian Olympic Committee to help have the mentality of putting on a show," Fleming said. "The journey there was the most design the uniforms that would be worn by Olympians at the recent Tokyo amazing part – all the sacrifices and the hard work I put in to get there," he The range, titled 'Walking Together', "I got beaten by three points. It was a tough task. I couldn't have done any better. I'll always be an Olympian. That makes me proud." CAMAD Compo "Boxing was always part of my life growing up. "My dad always told me how to hold my hands and my stance, always had a set of gloves at home. I had that drive features 52 pairs of

Hailing from Tully in far north Queensland, the Wakka Wakka Wanyurr Majay man had his professional debut fight in 2008. His last bout was a TKO victory in March this year against Tyson Lantry.

and ambition from a young age and wanted to achieve something special."

UXMAR

Indigenous athletes who had competed at the Olympics for Australia up to that "I'm actually on the Indigenous advisory committee for the AOC and

footsteps representing the number of

we spoke about doing something for the athletes.
Originally, it was going to be just towels," Fleming said.

A football family affair as Kangaroos win in Cairns

By ALF WILSON



A MOTHER and her two daughters are football premiers after their side won the Cairns and District Rugby League women's grand final

recently.

Cindy Quarry and daughters Aerielle Hobbler and Priya Deshong were part of the Cairns Kangaroos' 2021 CDRL premiership-winning team when they defeated the Ivanhoe Maidens 46-8 at Barlow Park.

The family were among 11 Indigenous women in the Kangaroos team.

To add to the occasion, the game was played as a curtain-raiser to the round 19 Queensland Cup match

between Northern Pride and Tweed Heads.

Halfback Aerielle, 17, starred for Cairns, scoring three tries and booting seven goals for a personal tally of 26 points, more than half the Kangaroos'

Their coach is former Canberra Raiders star David Westley.

"A majority (of our players) are either Aboriginal and/or Torres Strait Islander women in a competition where rugby league is booming," he said.

Cairns' Indigenous grand finalwinning contingent, alongside Cindy, Aerielle and Priya, were Bakoi Bon, Codi Dalley, Jenny Elia, Kama Mairu, Francis Newman, Shanelle Ord, Genavie Tabuai and Brooke Tongalea.

Included in the 11 were five who had layed representative football. Dalley

Newman, Tabuai, Tongalea, and Aerielle.

Their premiership-winning non-Indigenous teammates were Stephanie Barns, Tahina Booth, Melissa Lablanc, Zara Nolan, Elianna Suluvale, Ashleigh Sushame and Kaiyla Ward.

The Kangaroos were dominant all season in the eight-team senior women's league.

They lost just one game all year and ended the regular season on top of the ladder on 18 points, two clear from

They defeated the Maidens 32-6 in the major semifinal to advance to the

Ivanhoe responded well in the preliminary final to defeat Edmonton 26-14 for the right to a rematch in the



Paul Fleming salutes the crowd after a win in the ring. He speaks of pride in his culture.

Picture: Getty Images

Premiership winners in Cairns were motherdaughters trio Aerielle Hobbler (left), Cindy Quarry



Hickey added to United roster



NBL champions Melbourne United have signed 22year-old guard William 'Davo'

Hickey to a two-year development player contract, with the second year a club option.

Hickey had previously been a development player with South East Melbourne Phoenix during the 2019/20

He will be looking to take the next step in his career when he moves across town to join the defending NBL champions.

Most recently suiting up for the Ballarat Miners in the NBL1, Hickey averaged 18.2 points, 3.3 assists and 8.35 rebounds per game, while shooting over 42% from the

Melbourne United head coach Dean Vickerman said he had been monitoring Hickey's progress for quite some time and looks forward to him joining the United sauad for the upcoming

"I've enjoyed watching Davo's growth during his time in NBL1," Vickerman said.

"From his time at the Melbourne Tigers through to his recent season at Ballarat, we've had our eves on him.

"He seems to have really grown as a professional athlete both on and off the court and we believe he'll flourish with the culture and system that we have here at Melbourne United.

Vickerman spoke of the natural talent he's seen from Hickey, with the 194cm guard's athleticism and length as his key attributes.

"We see Davo as an athletic guard who excels in transition, but can also attack the paint and play above the rim," he said.

"Combined with his length, intensity and activity, he can really step up on the defensive end as well.

"He's also a great rebounder for his size, too, which is always helpful."

Hickey joined his new team on-court last week as they begin to ramp up their preseason in preparation for the

upcoming season (see below).

His signing completes the club's roster for the new season.

Hickey, originally from Sydney, is a proud Wiradjuri and Gamilaroi/Gomeroi man. He joins the club in line with the NBL's Reconciliation Action Plan initiatives.

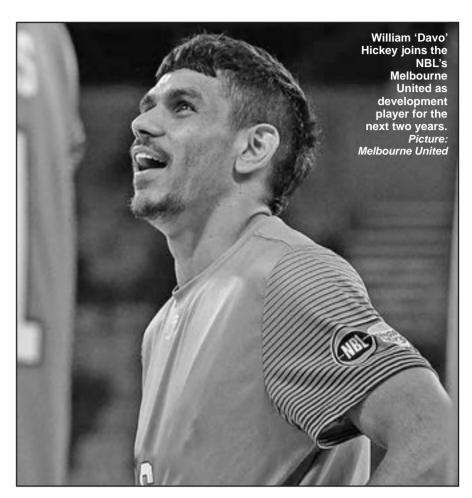
His signing to Melbourne United has seen an incremental increase in the number of Indigenous players in the NBL.

Stalwart Nate Jawai, who played in the NBA, will continue at Cairns Taipans this season.

He will be joined at the far north Queensland club by Keanu Pinder, who transferred out of Adelaide in the offseason.

Tamuri Wigness resisted a move to the US college system last year to remain at home where he joined the Brisbane Bullets.

And Biwali Bayles was recruited by the Sydney Kings also in the off-season and he completes their roster for the 2021/22 season.



NBL confirms November start date for new season



THE NBL's 2021/22 season will begin on November 18 where new team, the Tasmanian JackJumpers, will add another element to the national competition.

The competition is riding a wave of unprecedented momentum following a history-making, multi-million-dollar broadcast deal and a significant uplift in interest and anticipation off the back of the Australian Boomers' bronze medal win at the Tokyo Olympics.

"It is an exciting day for the league and

an extremely exciting time for basketball in general," NBL commissioner Jeremy Loeliger said.

"Having a start date confirmed for November provides clarity for our clubs, players, coaches, staff, partners, broadcasters and fans, as we all prepare for what promises to be another amazing

"We know our fans have been eagerly awaiting this announcement and we hope they continue to get right behind the players and clubs as the NBL continues to break new ground and takes things to

the next level," Loeliger said.

He added it made perfect sense to push back the season start date in the current

"Based on expert advice and based on our own experiences from last season, delaying a month gives us more flexibility and most importantly, it provides fans a much better chance of attending more games in Australia and New Zealand as the number of people vaccinated against COVID increases towards the end of the year," he said.

"We know our fans have been eagerly

awaiting this announcement and we hope they continue to get right behind the players and clubs as the NBL continues to break new ground and takes things to the next level.

"There's so much to look forward to with the inclusion of our newest team, the Tasmania JackJumpers, an exciting new group of Next Stars set to launch their careers, and many of our Olympic bronzemedal heroes will be coming back home to

Round 1 of the new season will tip-off on Thursday, November 18.

Powerlifting family aims big

By ALF WILSON



A POWERLIFTING family who have trained hard will test their strength in competition in Cairns soon.

Bernard Sabadi-Nona and sons Paiwan, 16, and Bernard junior, 12, will compete at the Deep North Powerlifting Challenge on the weekend.

While Bernard senior and Paiwan are experienced lifters, young Bernard junior will be making his debut.

"We will be competing at the biggest ever comp to date, so big that the comp had to expand an extra day to fit in more competitors," the proud powerlifting dad said.

"This year is different for us. Bernard junior will compete in the bench press.

Paiwan will turn 17 five days after the event, his second.

"Now with that experience of lifting on the platform in front of a crowd Paiwan has been keen to chase down his own personal bests in all three lifts," Bernard senior said.



Powerlifters Bernard Sabadi-Nona (right) and sons Paiwan (left) and Bernard junior take a break during training.

"He's aiming for a 180kg squat and a big 220kg deadlift.

"As parents, we are very proud of their efforts to train for this comp among their studies and rugby league season commitments for club and

Due to some injuries, Bernard senior will only be competing in the bench press.

"I'm currently managing some lower-leg injuries," he said.

"But I am extremely proud to be now competing with two of my



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Tristan Nelliman-Adams at the completion of his 30km run in Townsville



Bonnie Smith on her solo trek through Bourke passes by the giant water tower depicting Commonwealth Games gold medallist Percy Hobson. *Pictures: IMP*

Bourke turns out for Bonnie on her solo run



JUST five weeks out from realising their marathon dream, 12 runners from the Indigenous Marathon Project completed a massive 30km selection event in their

respective hometowns to prove their readiness to run in the IMP's main event in October.

Due to COVID-19 travel restrictions, the IMP squad had to forego their fourth training camp and group run planned for Jabiru in the Northern Territory. Instead, and with the support of the Indigenous Marathon Foundation, the IMP squad was tasked with mapping out their own individual 30km track at home

Drawing on the strength of their connection as a squad and the force of their individual purpose, all 12 runners rose to the challenge and ran their respective 30km distances under the virtual gaze of new coach Damian Tuck and founder of the IMF and four-time Olympian Robert de Castella.

IMP squad member and Wangkumarra woman Verhonda (Bonnie) Smith was the only runner to run her 30km race unaccompanied due to the COVID-19 restrictions in her community of Bourke. She called on the support of her community from a distance, and they responded.

"It was hard for me to plan my 30km race event as I knew I couldn't have anyone run with me because of COVID-19 restrictions," she said.

"I put a message out on Facebook to ask if anyone in the Bourke community wanted me to run past their house. I got a few responses so when I planned my 30km course, I tailored it to run past these people's houses.

"During my run, there were people out the front of their houses waiting and cheering for me. When I passed my brother's house, I saw my two nieces had made me signs and put them on the fence which made me really emotional.

"The run was so hard and at one point

nearing the 25km mark I turned my watch off and told myself I couldn't go any further. I had to recompose so I called my coach who helped me through it.

"I had my niece watching me from a distance and I knew I couldn't let her down. When I got to the 30km mark I busted out crying, because I overcame and completed such a tough challenge.

"I was overwhelmed with this sense of achievement, especially knowing that people were proud of me."

Smith said that accomplishing a 30km run reminded her of her true inner strength.

"In those moments of weakness, you really have to dig deep," she said.

"I thought that digging deep was physical, but this run made me dig really deep mentally too.

"I'm really proud of myself and I am proud to have done my race here in Bourke. I had a lot of amazing community support and the whole of Bourke got around me and have sent me the most amazing messages."

Quade kicked a goal then he got citizenship

PEND enough time in the journalism caper and a byproduct of the spin and runaround you hear day by day can be an unhealthy level of cynicism. You begin to question everything, because you've seen enough of what goes on behind the curtain. Which is why, as I enjoyed watching the Wallabies pull off a remarkable win



Darren Moncrieff

against the Springboks on the Gold Coast the other week, my mind drifted toward the minions at the Australian Government Department of Immigration. Not the sexiest people to think about during a solo weekend, but there you go.

It was Quade Cooper (Oz rugby's prodigal son), returning to the Wallabies, who delivered a masterclass in the No 10 jersey that got me thinking. As I sipped on my soothing liquorice-peppermint tea, and as Quade spoke from the heart after nailing that post-siren penalty goal to win the game, I could only shake my head at the ridiculous runaround this guy had gotten from immigration. Quade was born in New Zealand and moved to Australia with his family at 13. He has literally put his body on the line 71 times in international rugby union matches for this country. But his repeated requests for Australian citizenship had been knocked back each time he applied.

The bureaucratic burghers processing citizenship must've finally read the room. During his post-match interview, the TV coverage ran tweets at the bottom of the screen. First one out of the box: "Give Quade citizenship now!" And that was 95% of the tweets that ticked by. Days after his heroics on the Gold Coast, news filtered through that he would indeed be granted citizenship should he now apply (again). They had changed the rules. Amazing. The cynic in me drifts back to the game. That if Quade had a shocker, argued with the ref or started a binarri with a Springbok how would have this all turned out? That it took sporting exceptionalism, with a few supportive tweets, for government to apparently come to its senses says more about the sycophantic mentality of current Australian leadership than anything else.

*Darren Moncrieff is a Wadjarri-Thakarri/Yinggarda man from Kuwinyardu (Carnarvon) in Western Australia who started with Yamaji News in 1997 and freelanced in WA's Kimberley region and in the Northern Territory. He is sports editor at the Koori Mail

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Big Bash League to call Tasmania home



CRICKET Australia (CA) will shift the opening fortnight of the Women's Big Bash to Tasmania as it continues to tinker with the summer's schedule amid COVID-19

outbreaks.

A year after establishing bio-secure hubs in Sydney, WBBL organisers last week confirmed the tournament would return to a similar set up in Hobart and Launceston.

The first 20 matches of the tournament will be played in both cities with three others scheduled for the opening fortnight pushed back to later in the competition.

Crucially, no cricket will be played on

Bellerive Oval in Hobart after November 20, leaving the door open for the in-doubt one-off men's Test between Australia and Afghanistan to go ahead.

Given the current virus outbreaks in Sydney and Melbourne, where half of the WBBL teams are based, it appears inevitable that most players will spend the majority of the season on the road.

The move to Hobart does at least offer flexibility for the latter stages of the tournament, given all states still have their borders open with Tasmania.

Under the revised schedule, the tournament will still begin on October 14, with the opening match between the Sydney

Sixers and Melbourne Stars to now be staged at Bellerive Oval.

Players based in Melbourne, Sydney and the ACT will also be forced to head south early in a bid to complete two weeks' quarantine.

It comes after CA last week pushed back the start of the WNCL to after the WBBL, while the start of the men's Sheffield Shield and one-day cup has also been altered.

Victoria and NSW are still yet to learn how they will start their seasons in those competitions, while South Australia and Western Australia began the domestic season with a one-day match this week.

AAP



Mikayla Hinkley, one of a handful of Indigenous women in the WBBL, will begin the 2021/22 season in Tasmania from next month. *Picture: Getty Images*



Front and centre on football's biggest stage



AUSTRALIA'S two leading football codes are playing out their respective finals series from which just two teams from the 34 combined will be crowned

premiers for 2021.

Aboriginal and Torres Strait Islander players, who make up almost 25% of all playing personnel across both the National Rugby League (NRL) and Australian Football League (AFL), have been front and centre on sports' biggest stage this month.

Stories of personal triumph and sporting heartbreak have told the tale of what football of either persuasion means to the more than 150 Indigenous players across the codes and their fans across the country.

- Footy finals fever, pages 78, 79
- Dean Widders, NRL, page 80
 Shelley Ware, AEL, page 81
- Shelley Ware, AFL, page 81



Hickey joins Melbourne United in the NBL, page 86