



Koori Mail

The Voice of Indigenous Australia

THE NATIONAL INDIGENOUS NEWSPAPER – 100% ABORIGINAL-OWNED 100% SELF-FUNDING

EDITION 749

WEDNESDAY, APRIL 21, 2021

PUBLISHED SINCE 1991

Phone: (02) 66 222 666

www.koorimail.com

Recommended price \$2.99 (GST-inclusive)



Thousands march through the streets of Sydney to Town Hall, carrying pictures of those who have died in custody. *Picture: Joseph Mayers*

30 years on and people still dying



THIRTY years ago Yawuru man Pat Dodson had hoped that the recommendations of the Royal Commission into Aboriginal Deaths in Custody would help address the over-representation of First Nations people in prison.

And, he hoped, that implementing, in full, the 339 recommendations that he and the

other royal commissioners developed would save lives.

Last week, Senator Dodson told the *Koori Mail* it was tragic that the death toll continued to rise.

"It is disappointing that there have been 474 deaths from various causes and reasons and some of them could have been avoided if reforms proposed by the royal commission and other inquiries had been

adopted," Senator Dodson said.

Thousands of people took to the streets to protest against Indigenous deaths in custody ahead of the 30th anniversary of the royal commission.

The nationwide protests followed the deaths of five Aboriginal people in custody in the past six weeks.

From Alice Springs to Rockhampton and down the east coast, protesters

expressed anger that the royal commission's recommendations have not been adopted thoroughly and that deaths continue.

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MY FAMILY

Alan Patterson (Yarrabah)



FAMILY is important to me and it was great when so many members travelled from my home community of Yarrabah to watch me make my professional boxing debut in Townsville.

I was so happy to see a big group of them in the dressing rooms and I have always enjoyed wonderful family support.

That was in February when I fought against my cousin Patrick Clarke from Palm Island on the undercard at the All Stars Fight Night – Rugby League Rivals event.

That tournament was on Main Event pay television and both our communities received great positive publicity Australia-wide, and allowed the family and friends who couldn't come down for it to see me from their homes.

I received so many messages from well-wishers, and they dubbed our bout as the Yarrabah Seahawk against the Palm Island Barracuda. The Seahawks and Barracudas are the names of the rugby league teams from our communities.

Patrick won that on points and lots of his relatives were watching as well. There are big family connections between Yarrabah and Palm Island.

I travelled to Palm Island for a tournament in June 2018, which was during the 100-year birthday of the community, and fought Patrick when we were both amateurs – and I won that on points.

On that visit to Palm Island, I met many relatives both at the boxing and on the ferry trip.

I played junior rugby league for the Yarrabah Seahawks and also dabbled in boxing there, until a chat with a champion boxer Fred Mundraby convinced me to decide between the two sports, and keep the gloves on. Fred, who was a champion Yarrabah professional boxer, persuaded me to stick with that and I am glad I did.

When I was 19, I joined the Australian Navy and served for 11 years. During my travels I always received support from family by social media or phone.

These days I work at a Townsville Youth Detention Centre and have the chance to continue with my boxing when off duty.

It was an amazing experience to have family travel down from Yarrabah on fight night and I described it as unbelievable.

I'd like to thank my community Yarrabah, friends and family for all their support.

Me – Alan Patterson (back row middle with big ribbon on my neck), with family from Yarrabah at Townsville during my professional boxing debut.

SHARE YOUR FAMILY WITH OUR READERS

If you would like to see your family featured in the 'My Family' section of the Koori Mail, email a high-resolution digital photo to editor@koorimail.com along with a full caption (always reading from left to right) and between 350 and 400 words about your family. Tell us who is in your family, what you like to do as a family, your traditions and achievements, and what is important to you.

OUR CHILDREN



John Moriarty Football (JMF) has launched a new national body, Indigenous Football Australia (IFA) to expand its Closing the Gap program to reach thousands more Indigenous children across Australia. At an event hosted by Manly United Football Club, JMF co-chairs Yanyuwa man John Moriarty, the first Indigenous man selected to play soccer for Australia, and Ros Moriarty launched Indigenous Football Australia, which will expand JMF nationwide. Also announced was a major partnership between UNICEF Australia and JMF which has been two years in the making. The two organisations will cooperate through global exchange, knowledge sharing and community-driven advocacy. Full story, page 72

Koori Mail

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Advertising Rates
\$18.50 (+ GST) a column centimetre casual rate (discounts available for multiple bookings).
Spot and full colour available.

Advertising Format
Page Size: 38cm deep x 26cm wide
7 columns per page
Single column size 35mm • 2.5mm space between columns

Advertising Deadlines
Bookings 5pm on the Wednesday prior to publication.
Material 5pm Thursday prior to publication.

Koori Mail on The Web: www.koorimail.com

Complete details of editorial and jobs advertised in the Koori Mail can be accessed through the State Library of NSW's INFOKOORI service.

INFOKOORI site address
<http://www.sl.nsw.gov.au/infokoori>

The Koori Mail is published by Budsoar Pty Ltd and printed by SpotPress, 26 Lillian Fowler Place, Marrickville NSW 2204.

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Barrabuwari ushers in a new generation



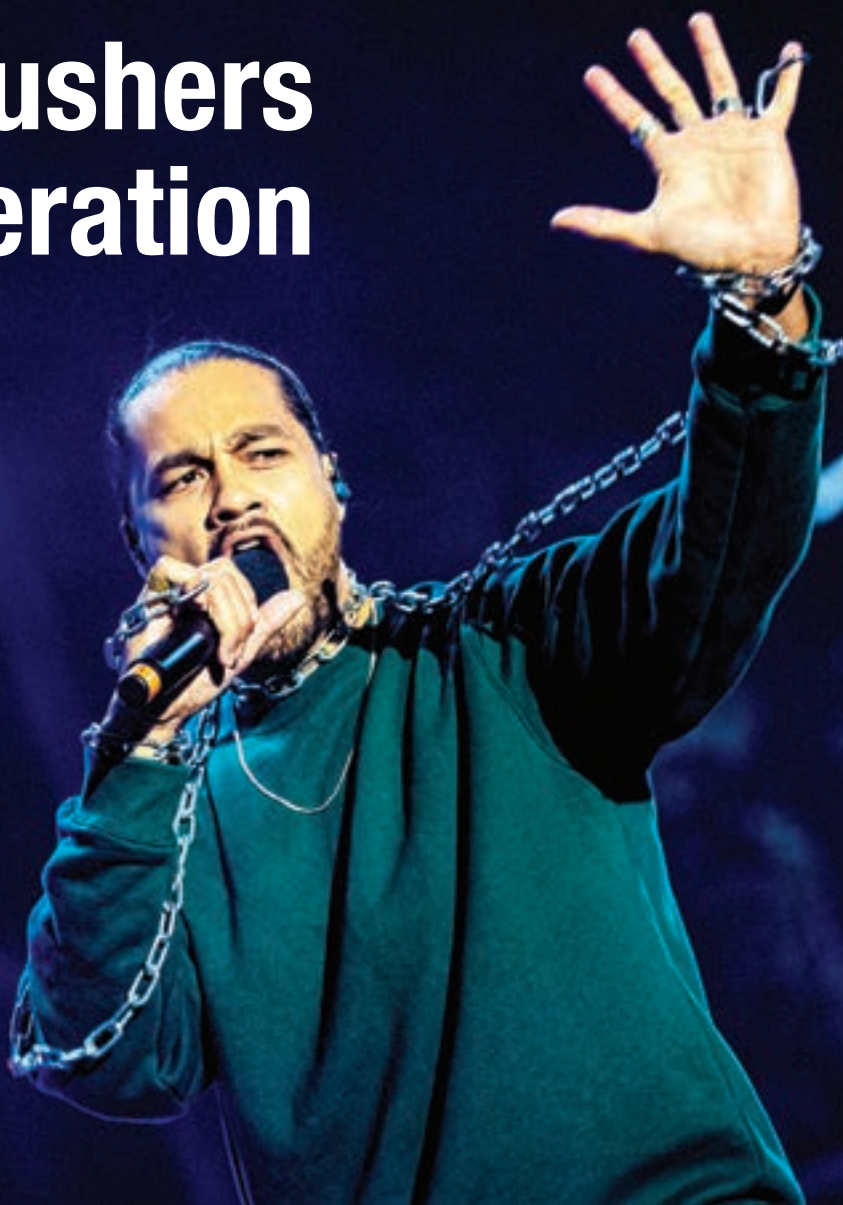
AFTER nine years as head of First Nations programming at the Sydney Opera House, Widjabul woman Rhoda Roberts' last gig made a big noise.

Barrabuwari ('tomorrow' in the Gadigal language), an Indigenous-led and culturally diverse showcase that highlights the next generation of game changers across hip-hop, pop, soul, and techno was put on for free outside the Opera House on April 10.

The show included performances by Barkaa, Becca Hatch, DJ Plead, JK-47, Kobie Dee, Milan Ring, Spvrrow, Trackwork Label Showcase with T-Breezy, Walkerboy, Sevy, Bayang and Utility.

Ziggy Ramo concluded the showcase in the evening, performing his debut album *Black Thoughts* in full.

"Why lie? White lies kill minds
"Blacked out, white facts got you blind
"It's time, it's time
"For black truths to replace white lies," Ramo rhymed.



ACT police slammed as arrest found unlawful

By DARREN COYNE



A MAGISTRATE has slammed police in Canberra for the unlawful arrest of an Aboriginal man who was pepper

sprayed and then denied medical treatment while in custody.

Police arrested Luke Marsh in May last year for allegedly being drunk and disorderly, and then pepper sprayed him while he sat handcuffed in the back of the police van.

ACT magistrate Jane Campbell found Marsh's arrest was unlawful after video from a police officer's body camera was played to the court.

The footage – seen by the *Koori Mail* – showed the officer stepping into Marsh's path before accusing him of being drunk.

Marsh was arrested and handcuffed, and was then pepper sprayed.

Upon his arrival at the police station Marsh can be clearly heard, in CCTV footage, asking for a nurse to treat his face because of the pepper spray and also for an Indigenous liaison officer (ILO) to support him.

Both requests were ignored and Marsh was frogmarched to a cell and held down on the floor by four officers while being searched by other officers.

Following the body search he was left alone in his cell and was observed attempting to treat his face with water from a sink.

He was also observed on



CCTV footage shows Luke Marsh trying to treat his face after being pepper sprayed and then held down by officers in a cell in a Canberra police station.



numerous occasions activating the bell in his cell in an attempt at attracting the attention and support of officers at the police station.

On the night of Marsh's arrest, police were responding to reports he had assaulted a woman, smashed a picture frame and damaged a mattress in the woman's home.

Marsh was found guilty of property damage, but was cleared of all other charges including common assault, possessing an offensive weapon and obstructing a public official.

In court, Magistrate Campbell found the officer had chosen the "easier" option, and detained Marsh for being drunk and disorderly instead of the assault charges for which he was accused.

"From the point of view of (Mr Marsh), he was walking along the footpath in the early hours of the morning when, within seconds of the police stopping their vehicle ... they have arrested him for being

drunk and disorderly," she said. "It is not surprising that the defendant objected to an arrest on this basis.

"Police should not resort to a power of arrest they find easier to administer, particularly in circumstances where the conditions for its exercise do not exist."

Indigenous health advocates in Canberra said they were disgusted by the unlawful arrest.

Winnunga Nimmityjah Aboriginal Health Service chief executive Julie Tongs said the decision to deny Marsh's request to see either a nurse or an ILO is all the more alarming following the decision by Magistrate Jane Campbell that his arrest for being drunk and disorderly was clearly unjustified and unlawful.

Ms Tongs said that the treatment of Luke Marsh at the hands of ACT Policing provided a timely and worrying context for the recent report by the Ombudsman into relations between ACT Policing

and the local Aboriginal and Torres Strait Islander community.

She also said it was also pertinent to the debate about why it is that the ACT Government has the worst record in Australia in relation to Indigenous incarceration and recidivism rates and contact generally by the Aboriginal community with the justice system.

Ms Tongs said it was clearly past time that there was a royal commission-style inquiry into the operation of every aspect of the ACT justice system.

ACT Aboriginal and Torres Strait Islander Elected Body (ATSIEB) chairperson Katrina Fanning said "the system has failed again.

"Why does this keep happening when government says it wants to work with us?" Ms Fanning said.

"Almost 30 years on from the Royal Commission into Aboriginal Deaths in Custody report, where extensive recommendations outlined the way forward to address fundamental problems in the justice

system, the lack of implementation of those recommendations contributes to the system failures we still see in the ACT today.

"It must stop. We need a greater community-led voice on justice and for government to listen, learn and take action.

"One of our highest priorities is to grow the services offered by the Aboriginal Legal Service here in the ACT, for them to be able to support, advocate and drive accountability whenever these types of issues arise.

Dean Rutherford, managing solicitor from the Aboriginal Legal Service, said the treatment of Luke Marsh was a "disturbing example" of police discrimination and violence against Aboriginal people. "It's just not acceptable. We were pleased that Magistrate Jane Campbell agreed this was an unlawful arrest and took a critical view of the police officers' conduct," he said.

"The ACT and Commonwealth Ombudsman released findings just last week showing that ACT Policing is seriously deficient in its interactions with the Aboriginal and Torres Strait Islander community.

"It's up to ACT Policing to demonstrate accountability here and be answerable to the public."

Mr Marsh told the *Koori Mail* that he was thankful the magistrate had found that the arrest was unlawful.

He said he hoped no-one else would have to go through what he had experienced.

"I'm sick of being targeted.

"No-one should have to go through it," he said.

Stunning design inspired by country and culture sets the Ghan on the right track



THE Ghan has been transformed into a spectacular piece of moving art with the help of Arrernte artist Chantelle Mulladad's stunning design project *Crossroads*.

Mulladad's work is precise and detailed, using pattern, colour shape and structure to create paintings depicting her sense of country, culture and self.

To complement the external wrap on the train, there was an immersive light installation at Parrtjima light festival in Mpartwe (Alice Springs).

Ms Mulladad paints for the Keringke Arts, an Aboriginal community art centre based at Ltyentye Apurte (Santa Teresa), 85 kilometres south-east of Mpartwe.

Ms Mulladad's painting, *Crossroads*, is about travelling across country on a journey.

"The colours are blue, green, blueish-green and it's all matching colours on the side, which really made the artwork come out," she said.

Ms Mulladad said the inspiration for the piece came from her culture and land.

"It was from when I was a teenager and is in two parts: the right path and the wrong," she said.

● Parrtjima lights up the sky, pages 18-19



Arrernte artist Chantelle Mulladad's artwork *Crossroads* decorates three carriages of the Ghan.

Koori Mail

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Govt defends EPI spending



MINISTER for Indigenous Australians Ken Wyatt's office has defended the millions of dollars spent by the Federal Government on the Employment Parity Initiative (EPI), where big corporations are granted huge amounts for Indigenous employment programs.

"Since the commencement of the EPI in 2014 to the end of February 2021, \$68.1 million has been paid to EPI partners to place 6286 Aboriginal and Torres Strait Islander people into jobs that have lasted for at least 26 weeks," a spokesperson for Ken Wyatt's office told the *Koori Mail*.

"It is important to note that many of these job outcomes have been achieved by job seekers who face significant and/or multiple barriers to employment.

"EPI partners receive a payment when an Indigenous employee achieves a minimum term of employment of at least 26 weeks. Since organisations receive payment in arrears – on the provision of evidence of outcomes – the actual payments may differ from the contract value, which represents the maximum amount they may claim under their funding agreement, should they place all of the target number of jobseekers."

The spokesperson said that, the figure of \$102.45 million spent under the EPI, provided by the National Indigenous Australians Agency (NIAA) and published on the Australian Parliament House website, represented the total EPI funding commitment from commencement in 2014, not the financial year spend in 2019-20, as stated in the previous edition of the *Koori Mail*.

"At approximately \$10,000 per job seeker completing 26 weeks of employment, EPI is considered value for money in the context of employment programs," the spokesperson said.

The previous edition of the *Koori Mail* included reference to funding of \$3.48m under the EPI to Fortescue Metals Group (FMG), based on figures provided by the NIAA, which did not include the information that FMG had terminated the agreement and returned all funding. The *Koori Mail* apologises for any hurt or confusion caused by the story.

FMG chair Elizabeth Gaines said Fortescue was proud to be one of Australia's largest employers of Aboriginal Australians.

"As at December 31, 2020, we had a total of 891 Aboriginal employees, representing 10% of our total Australian workforce and 14% of employees at our

Pilbara operations.

"The majority of Aboriginal team members are located across our operations in the Pilbara and work across a range of positions including as mechanical fitters, electricians, Autonomous Haulage System mine controllers, process and mining operators and business administration.

"We are strongly committed to building on our successful track record of providing training and employment for Aboriginal Australians through our comprehensive suite of career and development programs.

"This includes our pioneering Vocational Training and Employment Centre (VTEC) program which provides training for a guaranteed job. In 2014, the Federal Government committed to building a national VTEC network, based on Fortescue's model. The VTECs supported by the Federal Government have resulted in over 7,000 Aboriginal people gaining employment.

"Fortescue's Trade Up also provides Aboriginal team members with opportunities to gain new skills, through an accredited pathway to a trade qualification."

Fortescue Metals Group (FMG) became an EPI partner on April 5, 2019 but the agreement was mutually terminated on December 17, 2020. No EPI funding was utilised by FMG.

Calls for urgent action on deaths in custody

By DARREN COYNE



FORMER royal commissioner Senator Pat Dodson has called on the Federal Government to put deaths in custody firmly on the national agenda.

Speaking 30 years on from the Royal Commission into Aboriginal Deaths in Custody, Senator Dodson told the *Koori Mail* that he was disappointed and embarrassed that the death toll continued to mount.

"It is disappointing that there have been 474 deaths from various causes and reasons and some of them could have been avoided if reforms proposed by the royal commission and other inquiries had been adopted," Senator Dodson said.

He said hanging points in jails, arrests for drunkenness, a lack of medical services and the age of criminal accountability were just some of the issues still needing to be addressed.

He challenged Prime Minister Scott Morrison to put the issue on the agenda of the national cabinet so that a full discussion could take place with states and peak organisations.

He said within a month there should be an audit of the remaining royal commission recommendations, and identification of positive programs and proposals that have arisen from coronial inquiries that have been held into deaths in custody.

Senator Dodson said the groundswell of support for the Black Lives Matter movement was similar to what led to the royal commission 30 years ago.

"Minister for Indigenous Australians Ken Wyatt and the Prime Minister should put their fingers in the air and sense the political drift.

"There is frustration and anger and rightly so, with families wanting to meet the PM but being knocked back," he said.

"This is a national problem that needs resources and work with Aboriginal organisations to develop solutions."

More than 470 Indigenous lives have been lost in custody since the final report of the four-year Royal Commission into Aboriginal Deaths in Custody was tabled on April 15, 1991 – five of them since the start of March.

Raising the age of criminal responsibility is one key policy which experts say would address the high Indigenous incarceration numbers.

The nation's attorneys-general are reportedly nearing consensus on raising it from 10 to 12.

The United Nations has recommended 14.

Senator Dodson said the current situation which meant children as young as 10 could be held criminally responsible in some jurisdictions was "terribly unsatisfactory".

"At an ethical level society has to ask, 'Why lock up juveniles if it will turn them into criminals?'"



Former royal commissioner Senator Pat Dodson wants the Federal Government to put deaths in custody on the national agenda as a matter of urgency.

NSW report puts custodial deaths on state's agenda



ON the 30th anniversary of the Royal Commission into Aboriginal Deaths in Custody, NSW Parliament delivered its report on the very same subject.

The report said that NSW children under 14 should not be imprisoned, more Indigenous people should be appointed as judges, and the police watchdog should fully investigate all deaths in custody.

Many of the royal commission's recommendations have never been implemented, but the MPs behind the new report hope their work will prompt real action.

"While many witnesses and stakeholders in the inquiry process are rightly concerned that this report will be just one of many that will be left on the shelf to gather dust, we believe that this report ... provide(s) the opportunity to bring about important changes for First Nations peoples," committee chair Labor's Adam Searle said.

Of the 39 recommendations, only four failed to achieve consensus from all five committee members, who represented the Liberal, National, Labor, Greens and One Nation parties.

The suggestion that the age of criminal responsibility should be raised to at least 14 to keep kids out of the criminal justice system was supported by all except One Nation's Rod Roberts.

It comes as the nation's attorneys-general reportedly prepare to raise the age from 10 to 12.

The Law Enforcement Conduct Commission should take on a new brief of investigating deaths in custody, aided by senior First Nations staff, all agreed.

The current oversight system is marred by distrust and fragmentation, the committee found.

Judges and police should also take into

account a person's Aboriginality when deciding whether to grant bail, the report recommends.

Attorney-General Mark Speakman should consider appointing significantly more First Nations people to the judiciary, it says.

Offensive language should not be a crime unless there is intimidation or a threat, or unless it is near a school.

The report also recommends better health screening and services in prisons.

Indigenous people are "grossly overrepresented" in the NSW criminal justice system, making up a full quarter of the prison population despite representing just 3% of the general population.

In NSW, 40% of all adults refused bail and 18% of adults facing court charges are Aboriginal.

The Aboriginal prison population has climbed 37% in the six years to February 2020, and there has been an "alarming" increase in First Nations women in custody.

The committee heard from families of those who died in custody, who reported difficulties with the coronial process and the way they were informed of the death of their loved ones.

The politicians were "alarmed" to learn that families had not been provided with counselling in the aftermath of deaths.

They want a separate inquiry into the coronial system as well as the implementation of the 1991 royal commission's 339 recommendations.

"The fact that governments around Australia, including here in NSW, no longer report on implementation of the royal commission recommendations, and the fact that so many remain unfulfilled, shows that NSW and the country has lost its way on this pressing issue," Mr Searle said.

"The live question is whether we have the will to find our way back." – AAP

Mr Wyatt said improving education outcomes for Aboriginal and Torres Strait Islander people would reduce incarceration rates.

"As we've seen with tertiary education, once our kids make it there, they have the same outcomes as other Australians," he told ABC radio.

The Australian Indigenous Doctors Association (AIDA) described the mounting death toll of Indigenous people in custody as "an abject daily failure" of Australian governments.

"Aboriginal and Torres Strait Islander people suffer unacceptably high levels of physical illness, mental illness and suicide," a statement from the doctors' network said.

"There is ample evidence that grief, stress and trauma make us sick and incidents such as ongoing deaths and overrepresentation further add to the burden of health and disadvantage.

"Racism and unconscious bias – institutional, systemic and individual – is an unacceptable fact of life for Aboriginal and Torres Strait Islander people.

"Culturally safe services can support service providers to confront and understand cultural difference and deliver effective and safe services to our people.

"AIDA calls on all governments – both the federal and state/territory governments – to accept, and to address racism and unconscious biases that are embedded in police, prison, legal and health systems."

National Native Title Council chief executive Jamie Lowe said rising imprisonment rates were a national crisis.

"At the time of the royal commission, Aboriginal and Torres Strait Islander peoples made up 14% of the prison population – we are now 29%, despite comprising only 3% of the population," Mr Lowe said.

"We don't need another commission. We don't need more policy analysis.

"We need action.

"All 339 recommendations must be implemented in full and that takes political will and strong leadership.

"Australia seems to be missing both.

"What is crucial is how we lower the rate of Indigenous incarceration by ending the reliance on punitive justice measures for marginalised people, which at its core is a symptom of racist policing."

The commission's 339 recommendations were designed as a roadmap to address the disproportionate number of Indigenous Australians dying in prisons and police custody.

A 2018 Deloitte review found 64% of the royal commission's recommendations had been implemented.

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Hobart brings Frontier Wars to Anzac Day

By JILLIAN MUNDY



IN A national first, recognition of Frontier Wars will be included in the Hobart Anzac service on Sunday. Twenty-five seats

have been set aside for Tasmanian Aboriginal Elders and community members as VIPs at the RSL's official mid-morning commemoration and wreath laying following the parade, which has been scaled back due to COVID.

It is progress from two years ago when a small group of Aboriginal people and supporters walking at the back of the Anzac parade with a banner reading 'Lest We Forget – Frontier Wars' caused an outcry in the mainstream media and copped criticism from the RSL.

The group had set out in a peaceful silent protest, standing on the sidelines, but a person who appeared to be an official organiser invited them to join the community section at the back of the parade.

The then RSL Tasmania acting president Geoff Leitch said, while he had no ill feelings, there had been no official invitation to the group and "some thought there might have been a confrontation if they had not been allowed to march". He suggested that a 'proper' Frontier Wars commemoration be held in NAIDOC week instead.

"The main thought is it has nothing to do with Anzac day. They (the Anzacs) came in in 1915. It recognises every war since 1915," he told the *Koori Mail* in 2019.

The Black War (a Frontier War) was fought in Tasmania from 1826 to 1832, although these dates are ambiguous, as there were massacres, battles and hundreds if not thousands of lives lost either side of these years.

During that period, Tasmania was under British military rule for over three years, the longest period of martial law in Australian history and almost as long as WW1.

Historians estimate around 1000 Aborigines and around 200 English lost their lives, many believe figures of Aboriginal lives lost is a conservative estimate.

There are no memorials for Aboriginal dead, the war is often dismissed and some of the bodies of the dead were 'collected'.

Less than a century on, ancestors of the survivors enlisted to serve in World War One. Young Aboriginal men living on Cape Barren and Flinders Islands became one of the first and largest groups per capita of population to enlist.

Unlawful for Aborigines to serve in the armed forces, these men were considered 'half-castes' and the British were desperate for soldiers



Wendy Pitchford and Hazel Davies with wreaths still in progress, for Anzac Day.



Making 'wandering warrior' commemoration flowers, a cold-climate cousin of Sturt's desert pea.



Wendy Pitchford (right, with her dog Lois) has been championing a campaign in Tasmania to have Frontier Wars included in Anzac commemorations. She is with Hazel Davies, Edwina Shaw and Marnie Ritz, sitting around the kitchen table making wreaths and 'wandering warriors'. Historian and florist Kylie Carman-Brown is in the background working on another wreath.

on the front. For those who managed to enlist, they were entitled to equal pay, the opportunity to see the world, and the chance to be treated as equal to White Australians.

It was a different story when they returned to home, to the same racist society they had left – excluded from joining their White comrades in public bars and from soldiers' land grants and service pensions, whether by racism, low literacy rates or isolation is uncertain.

On Sunday, a wreath will be laid to honour Aboriginal warriors who fought on home soil in the Black War to defend their country and people against British invaders, and another to honour Aboriginal soldiers who fought in Australian military conflicts overseas.

One reads 'To all our unknown ancestors – WE REMEMBER THEM'; the other 'Tasmanian Indigenous Soldiers – LEST WE FORGET'.

Aunty Wendal (Wendy Pitchford), a Tasmania Aboriginal

woman, or Islander as she also refers to herself, has championed a fairly quiet, peaceful campaign over the past four years to have the Frontier Wars recognised in the commemorations.

"It's been a slow and emotional journey," she said. "The campaign has been sensitive."

"I've approached the community hoping they would support me. I've had some yeses, some nos, and some people cry on inviting them."

"It's right that we remember our ancestors who died fighting for our country."

"In the history of the whole of Australia, we'd be having sorry business every day of the week with all the massacres if we commemorated each of them (separately)."

Reconciliation Tasmania has been a valuable go-between for Aunty Wendal, helping her with words and communication with the RSL.

"Every Aunty needs one of

them," she said, referring to Reconciliation Tasmania.

"The now (RSL) president Mr Dick has been open-minded and forthcoming."

"It is already resonating around the country."

Tasmanian RSL president Rob Dick said he had invited Reconciliation Tasmania to lay a wreath on behalf of all Indigenous members who have served in the Australian Defence Forces.

Last week, in preparation for Anzac Day, Aunty Wendal made what she has nicknamed 'wandering warrior' flowers – out of felt, embroidery cotton and synthetic leaves – as well as the wreaths at her kitchen table with other Tasmanian Aboriginal women and allies.

The flower, also known as the 'running postman' is native to many parts of southern Australia and is considered a cold-climate cousin to Sturt's desert pea – the red and black native flower which grows in arid regions of mainland Australia – and has become a

symbol of commemoration of the Frontier Wars.

At a quick glance either could resemble the Flanders poppy, originally used to mark the end of World War I.

The poppies were among the first plants to spring up in the devastated battlefields of northern France and Belgium. In soldiers' folklore it is said the vivid red of the poppy came from the blood of their comrades soaking the ground.

In many Aboriginal groups where the desert pea grows there are stories that it is a blood flower, similar to those of the Flanders poppy.

It is something Hazel Davies, a florist of 46 years and a floristry teacher of 22 who has been referred to as a florist activist and the founder of Making Peas/ce, has been researching.

She has partnered with Arrernte woman Bev O'Callaghan to help the little pea flower 'sing its song of truth and hope'. Together they are working on truth-telling curriculum for Australian schools.

Hazel was in Hobart last week, invited via Reconciliation Tasmania and Aunty Wendal. She took a wreath made in Hobart featuring 'wandering warriors', representing the story in Hobart, back home to Canberra to lay at the stone of remembrance at the Australian War memorial on Anzac Day.

Unlike Hobart, this wreath and others representing the frontier wars around the country will be laid after the close of official ceremonies.

In Hobart, following 18 months of talks with the Tasmanian Government and City of Hobart, there are plans to design and build the first Australian state memorial in honour of the lives lost during the Frontier Wars. The site will be announced soon.

Mr Dick said the RSL has given in-principal support to a memorial that commemorates "all those that have suffered during that segment in time".

There will be a call for expressions of interest from Aboriginal artists after Anzac Day.

Custodial death toll draws angry protest

Pictures by JOSEPH MAYERS



THOUSANDS of people took to the streets to protest against Indigenous deaths in custody ahead of the 30th anniversary of the Royal Commission into Aboriginal Deaths in Custody.

The nationwide protests on Saturday followed the deaths of five Aboriginal people in custody in the past six weeks.

From Alice Springs to Rockhampton and down the east coast, protesters have expressed anger that the Royal Commission's recommendations have not been adopted thoroughly and that deaths continue.

More than 470 Indigenous people have died in detention since the Royal Commission into Aboriginal Deaths in Custody published its final report on April 15, 1991.

Since March 2, a man in his 30s has died in a NSW prison hospital, another man and a 44-year-old woman have lost their lives in prisons in NSW and Victoria, 37-year-old Barkindji man Anzac Sullivan has been killed during a police pursuit in Broken Hill, and a 45-year-old male inmate has died in a Perth hospital.

Victorian Greens Senator Lidia Thorpe used part of an address outside Victoria's Parliament House to draw attention to an Aboriginal flag at half mast overhead, in deference to the recently deceased Prince Philip – a representative of the colonising power that has oppressed Indigenous people.

Protesters on social media questioned whether the Parliament had received permission from traditional custodians to lower their flag.

In Sydney, actor Meyne Wyatt told the crowd: "You sick of hearing about racism? I'm sick of f***ing talking about it."

Gomerioi, Dunghutti and Biripi woman and protest organiser Tameeka Tighe said that every time she hears of another death she worries it's someone close to her.

"It makes me wonder if it's my brother; it makes me wonder what my connection is to that person and it makes me wonder how many more until this government takes it seriously," she said.

"Do we have to see another 30 years and another 400 deaths? What is that we need to be an emergency?"

Just under one third of the nation's prisoners are Indigenous, despite Indigenous people making up only 3% of the population.

The numbers are even starker for young people, as half of all youth detainees are Indigenous.

The commission investigated



An angry Meyne Wyatt addresses the crowd in Sydney: "You sick of hearing about racism? I'm sick of f***ing talking about it."



Rhonda Dixon-Grovenor and Nadeena Dixon with Uncle Dave Bell.



Senator Lidia Thorpe at the Melbourne protest. Picture: Getty Images



Aunty Leetona Dungay, whose son David Dungay Junior died in custody after repeatedly screaming, "I can't breathe!"



Aunty Shirley Lomax



Bruce Shillingsworth Snr

99 deaths – 66 in police custody, 33 in prison custody and three in juvenile detention – and found "glaring deficiencies" in the standard of care given to many of the deceased.

There appeared to be "little appreciation of and less dedication to the duty of care owed by custodial authorities and their officers to persons in custody," the final report said.



In Brisbane protesters hold a smoking ceremony outside Queensland Police Headquarters. Picture: Getty Images



Paul Silva

But it also found "immediate causes of the deaths do not include foul play, in the sense of unlawful, deliberate killing of Aboriginal prisoners by police and prison officers".

A 2018 review by Deloitte for the Federal Government found 64% of the royal commission's 339 recommendations had been fully implemented.

According to the report, 30%

were partially implemented and 6% were never implemented.

The review also found the rate of Indigenous incarceration had almost doubled since 1991 and that monitoring of deaths in custody had fallen.

Ms Tighe said it was "not enough" to just demand the implementation of the recommendations.

"To me, they seem quite

worthless," she said.

"Even with the recommendations, our loved ones are still being taken at rates much higher than anyone else in the world within the prison system."

She called for both state and federal governments to take responsibility and accountability for deaths in custody, and to provide transparency around the deaths.



Dancers Brent Watkins (left) and Amos Roach performed.



Founding board member Makayla Reynolds, sister of Nathan Reynolds.



Musician Ziggy Ramo gives a passionate performance.



Viv Malo with her son Oscar.



Uncle Archie Roach performed and told stories.



Tish King was one of the many volunteers on the day.



Victor and Sarah Heritage from the Gold Coast.

Grieving families

By ALI MC



THE recent launch of the Dhajowa Foundation in Melbourne marked not only the 30-year anniversary of the Royal Commission into Aboriginal Deaths in Custody, but also commemorated and celebrated the lives of loved ones who have passed away while incarcerated. Dhajowa, meaning 'sunshine' in Yorta Yorta language, is a

reference to the spirit of Aunty Tanya Day, who lost her life in custody and whose daughter Apryl initiated the idea for the foundation.

"I just really wanted to create something that ensured that families were supported," Apryl told the *Koori Mail*. "And to ensure that we were doing something that could help families during the most difficult time of their life."

The foundation was established by family members of people who have died in

custody, and aims to provide culturally appropriate support for Aboriginal and Torres Strait Islander families who also have lost loved ones.

The founding board members include Samara Fernandez-Brown (cousin of Kumanjaya Walker), Troy Brady (nephew of Aunty Sherry), Makayla Reynolds (sister of Nathan Reynolds) and Aunty Carolyn Lewis (who has lost multiple family members in custody).

Many of the board members had already been supporting

each other on a personal basis through their grief which then inspired the creation of the foundation.

"We were already doing that work in our personal lives, for our families and our loved ones," Apryl said.

The circumstances of each custodial death are different.

"But that experience of grief and trauma and the processes and the lack of support that the families received was the same," Apryl said.

She described the process of

dealing with a family member's custodial death as "constantly fighting" against an unjust and uncaring system.

"We all need to fight for our loved ones and fight for them to be seen as an actual person and not a statistic," she said.

Apryl also stated that given the Royal Commission's recommendations are now 30 years old, and such deaths continue to occur, it is a "complete failure".

The Royal Commission into Aboriginal Deaths in



Soul singer Kee'ahn sings at the launch of the Dhajowa Foundation.



MC Shareena Clanton.



Uncle Colin Hunter gives a Welcome to Country.



Dhajowa Foundation board member Samara Fernandez-Brown, cousin of Kumanjayi Walker, speaks at the launch.



Artist Jinaya Walford (left) with curator Paola Balla, in front of Jinaya's work *When We Follow Our Songlines*.



Dhajowa Foundation board member Apryl Day with her two children Kirrawai (8) and Willarrah (5).



Tala Mitchell (left), Jade Johnson (centre) and Candace Williams.

let the sunshine in

Custody contained 339 recommendations, many of which have never been fully implemented.

"The failure to implement those recommendations puts our loved ones at risk," she said, adding that the failure to decriminalise public drunkenness – one of the original recommendations – led directly to her own mother's death in 2017.

Since the Royal Commission's final report was handed down on April 15, 1991,

more than 470 Aboriginal and Torres Strait Islander people have died in custody.

It is this injustice that the board members of the Dhajowa Foundation aim to tackle.

"It is heartbreaking that a foundation such as the Dhajowa Foundation has to exist, however, it is clear that it is needed," board member Makayla Reynolds said.

"Not only do we lose our loved ones, but we are forced to advocate and grieve without any true guidance and support.

"Like all families before mine, we had no idea what to do in our heartbreak. We just show up and fight for justice, but it is, and will continue to be, an exhausting process until these injustices cease to exist."

Despite the 30 degree weather and fierce sunshine, the launch of the Foundation – held at Abbotsford Convent in Melbourne – was widely attended.

Emotional speeches were made by all board members along with heartbreaking

performances and stories shared by all performers.

The launch was supported by musicians such as Uncle Archie Roach, Alice Skye, Ziggy Ramo, Kee'ahn and Carissa Nyalu, and also saw an art auction to raise funds along with ticket sales.

Artists who contributed their work included Arkie Barton, Bala Luke, Reko Rennie and many more.

Apryl said that the board members greatly appreciated the support shown by performers,

artists and attendees.

"The launch was beautiful," she said.

"It was really nice to have our families come together and share our stories in a safe space, and be supported by our communities."

The Dhajowa Foundation is currently collecting signatures for a petition to speak directly to Prime Minister Scott Morrison to end Aboriginal and Torres Strait Islander deaths in custody.

To learn more, go to www.dhajowa.com.au

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Liza Robinson, Libby Robinson, Terrence Walker, Jericho Close, Hank Williams, Malachi Hickling and Terry Robinson wait for their community bus to return to service.

Malabugilmah locals left to wait for a bus

By NICK PATON



MALABUGILMAH residents are struggling to find answers as to why much-needed community transport services to the village were suddenly suspended in 2017.

Even after years of enquiries with relevant stakeholders, community members caught in the crossfire still can't get into town for their groceries and important medical appointments without forking out for taxis or other expensive transport options.

Terry Robinson is a member the Malabugilmah community and the Jana Ngalee Aboriginal Land Council (JNALC), the boundaries of which include Malabugilmah and the nearby community of Baryulgil, about 80km north west of Grafton in northern NSW.

He told the *Koori Mail* that the community transport service run by Clarence Community Transport (CCT) is a Transport for New South Wales (TfNSW) contracted service.

And while CCT is still servicing the Baryulgil area, a mere 5km up the road from Malabugilmah, Mr Robinson can't understand why his village have had their service cancelled.

"This is a critical service for both Malabugilmah and Baryulgil community members who need to get to Grafton, the closest major town, for their necessities and appointments," Mr Robinson said.

"This has been going on for such a long time and we need some answers."

Donald Gordon is also from Malabugilmah. He said he is very disappointed that the CCT service had been cut and that nothing has been done since to provide alternate transport services for his community.



Terry Robinson from the Jana Ngalee Aboriginal Land Council.

"The Elders and old people of this community really miss the transport service," Mr Gordon said.

"It might even just be a couple of hours that people are able to get out of the community and do their shopping or pick up their scripts from the chemist, so it's a huge loss," he said.

"There are two separate communities out here, all with Elders who need assistance, and my own mum is someone who really needs this service."

"There's no shop out here and the closest shops are in Grafton so Mum would jump on the community bus all the time, and she is just devastated that CCT are no longer servicing the area."

Mr Robinson said in an incident in 2017, a bus driver from CCT was allegedly assaulted in the Malabugilmah area shortly before services were suspended.

"But that's no reason to cancel our transport," Mr Robinson said.

"If a driver was indeed assaulted, which is never OK, and if that's the reason CCT are refusing to come here, then where are the charges laid? Who committed the assault?"

"As far as I'm aware, nothing was ever reported to police about the alleged assault, and it just seems as though our community



Donald Gordon is a member of the Malabugilmah community.

is being punished because CCT have decided not to service Malabugilmah anymore.

"But we need this service. Desperately."

Mr Robinson said TfNSW have told a member of the JNALC that "CCT receives funding to deliver services under its Community Transport Service Contract (CTSC) with TfNSW".

He said there is no reason for the service to be discontinued when a TfNSW document also states: "CCT's service delivery for the community of Malabugilmah Village is funded under the CTSC from their apportioned funding for all of Clarence Valley."

CCT general manager Kerry Little said she wants nothing more than for all parties to come together to find a resolution on the issue.

"We are still providing a service to Baryulgil and we know there are Elders in the community who are in need, so we have also been providing fuel vouchers to the Malabugilmah community also," Ms Little said.

"And if there are members from the Malabugilmah community who need our assistance and can't get to Baryulgil, then they are always welcome to give us a quick call and request our assistance."

Family fight for justice

By ALF WILSON



EMOTIONS ran high during the three-day inquest in Townsville into the death in custody of Aboriginal man

Trevor 'Noomba' King, which included screening of a vital piece of evidence, a 10-second phone video taken by a family member.

Noomba died in the early hours of February 10, 2018, in Townsville.

His partner of 17 years Regina Matheson and stepdaughter Shianne Matheson were among 12 witnesses at the inquest.

Jason King, a younger brother of Noomba, travelled from Lake Nash community in the Northern Territory.

The family was supported during the inquest by Palm Island activist Lex Wotton, Gail Mabo – a daughter of the late and great Eddie Koiki Mabo – Professor Gracelyn Smallwood and Uncle Alfred Smallwood.

Lawyer Stewart Levitt represented Mr King's family.

Shianne Matheson took the 10-second video on her mobile phone.

"I want justice and the officers were in the wrong," she told the *Koori Mail*. "He wasn't under arrest but was handcuffed and restrained."

"This happens a lot to our Indigenous people."



Shianne Matheson, Regina Matheson, Professor Gracelyn Smallwood and Uncle Alfred Smallwood.

"I saw it and took a 10-second video, which was played at the inquest. It was very emotional."

Officers had restrained Noomba for an emergency examination under the *Public Health Act*, which allows police or paramedics to restrain someone in order to take them to hospital.

After the inquest Shianne returned to their home town of Mount Morgan in central Queensland.

Regina Matheson, who moved

from Townsville to Rockhampton and later Mount Isa after the death, witnessed the two police officers struggling with Noomba.

She said he was on the ground and handcuffed before paramedics put him into the ambulance.

"I am sure Noomba died whilst on the ground."

"Before that the police and paramedics were talking and laughing and it affected me a lot," she said. "Some of the evidence

they gave at the inquest just didn't add up. It was like they were trying to blame each other."

"They had no idea we had a 10-second video."

Ms Matheson said that first responders had to be given extensive training in regard to their treatment of Indigenous people.

"There are too many deaths in custody and this could have been prevented," she said. "I don't want anybody else to go through this."

Queensland Ambulance Service said Noomba wasn't properly assessed by paramedics while in custody.

The inquest heard that an ambulance officer instructed a police constable to perform CPR on Noomba.

Noomba, who had existing serious heart problems, had been threatening to self-harm before he was pulled to the ground by police.

Queensland Ambulance Service specialist emergency physician Stephen Rashford told the inquest that Mr King had not been thoroughly assessed before he was placed onto a stretcher and into the back of the ambulance.

"It would appear that the actions fell below a standard. In Mr King's case, I don't think it's one primary cause. I think a number of situations combined for him to end up in cardiac arrest. I think our actions fell to the point where they didn't assist with the likelihood of survival," Mr Rashford said in an ABC report.

Ms Matheson was glowing in her praise of Mr Wotton, Ms Mabo, Professor Smallwood and Uncle Alfred Smallwood.

"They helped us so much before, during and after the inquest and I phoned Gail (Mabo) the morning after the death," she said.

Queensland State Coroner Terry Ryan will hand down his findings later this year.

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Dr Kelvin Kong

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Fitzroy Stars make room for women and girls to shine

By ALI MC



THE Fitzroy Stars Football and Netball Club recently announced the new development of a women and girls facility at their home ground at the Aborigines Advancement League in Thornbury.

The facility will be the Aboriginal Women and Girls Sports and Wellness Centre and will see, among other initiatives, a dedicated pre- and post-match changeroom for female netballers and footballers.

The funding for the Aboriginal Women and Girls Sports and Wellness Centre was provided by a Victorian Government grant.

At the launch, Aboriginal Affairs Minister Gabrielle Williams said that it was vital that women and girls had the opportunity to participate in all sports, including football.

"Sport is a vehicle for cultural change," she said.

"What we are really saying is that women matter and what women do matters.

"It's a great pleasure for me as a minister to support projects like this.

"We should never underestimate the impact of having dedicated spaces (for



The launch of the new Aboriginal Women and Girls Sports and Wellness Centre at the Fitzroy Stars' home ground at the Aborigines Advancement League. In attendance were Minister for Aboriginal Affairs and Minister for Women Gabrielle Williams (third from right), Reason Party MP Fiona Patten (sixth from left) and Fitzroy Stars president Esme Bamblett (fourth from left).

women and girls). This project sends a very clear message to women and girls, that you matter every bit as much as your male counterparts."

Along with this addition to the new facility, the Women's Football Team also played for the first time

in the Northern Football League (NFL) on Saturday, April 10, on their home ground, the Sir Douglas Nicholls Oval.

Esme Bamblett, the president of the Fitzroy Stars, said she was excited not only by the new facility, but also the new

Aboriginal women's team.

"I think for the Stars it shows our progress, but for the women and the girls this shows that we care about them as well – that they are as important as everybody else," she told the *Koori Mail*.

She said that it was vital that Aboriginal women and girls had the opportunity to play both netball and football, and recalled in the past that the opportunity to play football had often been denied to women and girls.

"I want (the girls) to be able to come and play. I want them to strive to be in the team and know that there's somewhere to go," she said.

"That's what's going to happen to this building – the women are going to own it, and it's going to be their place."

The Fitzroy Stars have a long history in Melbourne, beginning as a team in the 1970s as part of a sport initiative of the newly established Victorian Aboriginal Health Service.

In 1986, the club would fold, but was re-established in 2007 and is now proud to be launching a women's team alongside the ever-competitive men's football team.

Esme Bamblett said she hoped that these new developments would ensure that Aboriginal women had the opportunity to play in the AFLW and establish successful careers equal to their male counterparts in the AFL.

"We want a career path for them," she said.

"We've got such amazing talent in these girls."

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Inequity in the classroom



ABORIGINAL lecturer and researcher Dr Gary Fry recently examined some of the reasons

Aboriginal students in remote Northern Territory schools are underperforming compared to other students.

As a part of his research through the Charles Darwin University (CDU), Dr Fry sought to examine specific policy reasons as to why Aboriginal students are struggling under a western education model and framework.

The study revealed that the current education model is not setting up Northern Territory remote Aboriginal students for success, but is instead keeping them marginalised and

significantly behind academically, compared with other Australian students.

On a visit to Gunbalanya School in Arnhem Land, Dr Fry found that Indigenous cultural inclusion is needed within the policy planning of remote school services in the Northern Territory, and that Aboriginal voices must be central in educational service delivery.

"Examples like Gunbalanya show that the institution of education is more likely to succeed when Aboriginal people are centrally positioned in the leadership, governance, and voices of education concerning children and community development," Dr Fry said.

"If we want Aboriginal students to thrive in remote schools, the voices of Aboriginal people must

be built in and integrated within the school and be a place where children can listen to the stories and languages of their people."

Dr Fry grew up in Darwin and is a proud member of the Dagoman language group from Katherine in the Northern Territory.

He has been a teacher and senior executive principal in remote and urban schools for more than 25 years.

This year, Dr Fry was awarded the 2021 University of Sydney medal, the Sister Alison Bush Medal, for his PhD, 'Indigeneity as a foundation for patterned Northern Territory remote Aboriginal student achievement within a stratified Western education system'.

As part of his research, Dr Fry visited remote schools across the

Northern Territory and the Tiwi Islands, the Katherine region, Groote Eylandt and Arnhem Land, viewing and learning about the ways Western-formatted education policies have impacted remote families and their capacity to engage meaningfully with government-run schools.

Dr Fry found that students who are connected to their Indigenous identity at school to be more positive and engaged at school, and attendance and performance outcomes were higher.

"The way we can start to engineer change from the current system that impacts Indigenous young people is by connecting kids to culture and allowing them to have a sense of grounding in their identity, and creating Indigenous-led and -run schools," Dr Fry said.



Aboriginal lecturer and researcher Dr Gary Fry has examined in a new study some of the reasons Aboriginal students in remote Northern Territory schools are underperforming.

New appointments to AIATSIS Council



FOUR seats on the AIATSIS Council have been filled following a ballot by the AIATSIS membership.

The AIATSIS Council governs the work of the institute. Four of the members are elected for four-year terms, while five are appointed by the

Minister for Indigenous Australians.

"I wish to welcome Michelle Deshong, a Kuku Yulanji woman from Townsville whose involvement in Indigenous affairs extends for over 30 years at both the state and national level. She is a longtime AIATSIS member and a member of our Research Exchange Advisory Board," chair Jodie Sizer said.

"I also welcome the election of Duane Fraser, a Wulgurukaba and Bidjara traditional owner, who has extensive experience advising Commonwealth and state governments on Indigenous affairs and environmental policy. He is also on the board of the Great Barrier Reef Marine Park Authority.

"In addition, I congratulate Dr Clint Bracknell and Myfany Turpin for their successful re-election to the council."

Dr Bracknell is a Noongar musician and researcher from the south coast of WA and associate professor at the WA Academy of Performing Arts and Kurongkurl Katitjin, Edith Cowan University.

Myfany Turpin, a linguist and ethnomusicologist at the University of Sydney, has conducted research with central Australian Aboriginal communities since 1994 on their traditional languages and performance arts.

NSW Language Trust begins consultation



NSW-based Aboriginal language stakeholders are being invited to provide their insight that will inform the Aboriginal Languages Trust's five-year strategic plan.

The Trust will consult with Aboriginal language centres and organisations, peak Aboriginal bodies, government agencies and other community language stakeholders, on its proposed values, goals, and focus areas.

Aboriginal Affairs Minister Don Harwin said that the Government was determined to see the learning and use of Aboriginal languages grow across NSW.

"It is crucial that the Trust's plan is informed by Aboriginal community voices, as custodians of their own languages, and we welcome their wisdom and advice," he said.

Aboriginal Languages Trust Board chairperson Jason Behrendt said that initial consultation began in March with surveys, COVID-safe meetings, and other conversations facilitated across the range of language stakeholders in NSW.

"We have a passionate community and their knowledge and support will be invaluable in our efforts to increase opportunities for Aboriginal languages," he said.

If you are an Aboriginal language stakeholder and would like to register your interest in the consultation process, please email conversation@aboriginalaffairs.nsw.gov.au.



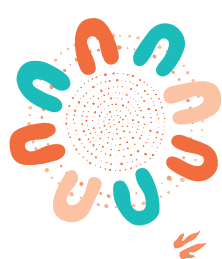
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Expressions of interest for Deputy Division Head roles should be submitted by **Sunday 16 May 2021 at 11:55pm AEST**.

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Kamilaroi student Braydon Mundy from the Shore School speaks to his fellow students.

Braydon is a top role model

By NICK PATON



KAMILAROI
student
Braydon
Mundy lives
more than
700km from his

home and family, but his passion for sport and education has kept him thriving during his six years away at boarding school.

Braydon is a Year 12 student at the Sydney Church of England Grammar School (Shore) in North Sydney.

And with many remarkable achievements under his belt, Braydon is seen as a positive role model for both his Indigenous and other peers and fellow students.

Cay Camden, Aboriginal and Torres Strait Islander student support officer at Shore, told the *Koori Mail* that Braydon has always strived to do his best whether that be as captain of the school's basketball team or with his studies in general.

"Through a lot of hard work and personal reflection, Braydon has grown into what I think is a beautiful, sensitive maturity," Ms Camden said.

"He is a likeable, easy-going young man who has garnered an enormous amount of respect from both students and the staff at the school.

"He's the type of student that every staff member will go, 'Oh, Brayden Mundy. What a lovely young man,' and it's true because he is dependable, thoughtful and deeply respectful of others."

Braydon grew up in Collarenebri in north-western NSW and from a very young age showed a keen interest in basketball.

He took it upon himself to search for a high school in Sydney that might be able to help him further his education, and at the same time accommodate his interests in sport.

Braydon's search led him to Yalari, a not-for-profit organisation that offers secondary education scholarships at leading Australian boarding schools.

Since 2005, Yalari has been providing Indigenous students from regional, rural and remote communities the opportunity



Braydon plays the Didgeridoo for the Shore School's prep students during last year's NAIDOC celebrations.



Braydon is the captain of the Shore's basketball team.

to receive a full boarding school scholarship for the entirety of their secondary education.

Braydon's application was successful and he couldn't believe his luck when he received the Yalari scholarship to attend the Shore School.

"Since I have known Braydon he has moved through various issues, like many adolescents do at that age, and come out the other side to be a true leader," Ms Camden said.

"Anything Braydon has put his mind to while he has been at Shore, he has succeeded in."

Braydon is the captain of the school's basketball team, and even though he was off the court for 12 months battling major surgery and intensive physiotherapy for a sports injury, he remained captain, and will return to the court this month. He has represented his

school numerous times in basketball, travelling interstate to Melbourne and Adelaide, and was recently asked to design Shore's first ever Indigenous basketball training singlet.

This year Braydon was elected as one of the school's first Indigenous sub-prefects.

And during last year's NAIDOC week, Braydon was invited to give an Acknowledgement of Country to the senior school students.

He also spoke to the Shore's prep school, where he gave a moving performance on his didgeridoo.

"Braydon is the type of student who just does things without question," Ms Camden said.

"His motivation is unbelievable and I think now and well into the future Braydon is the type of person that people are going to want to listen to, and look up to."

Chenile is counting on mob



YOUNG Wurundjeri woman Chenile Chandler of the Kulin Nation is a census engagement manager who is passionate about Aboriginal and Torres Strait Islander people being counted in Australia's national survey.

Chenile is one of many census staff helping communities understand the benefits of the census.

"The data collected by the census helps organisations like

your local health and education providers to plan the right services in your area – from mums and bubs programs to local transport," she said.

"We are here to help make sure the whole community can be counted in the census, whether you're living in a share house in the city or a remote community."

The census is held every five years. This year, the census will be on Tuesday, August 10. People living in cities and regional areas will either receive instructions on how to complete online, or a paper form.

Census field staff will be in remote communities in July and August to help fill in forms and answer any questions.

Chenile wants communities to know they can't be identified by the information they provide in the census.

"By law, the personal information provided in your census isn't shared with other government agencies, or anyone else, including police, Centrelink or housing offices," she said.

More information is available on census.abs.gov.au or 1800 512 441.



Census communication officer Haidee Allan and engagement manager Chenile Chandler.

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Heritage Act 1977

Notice of intention to consider listing on the State Heritage Register

The Heritage Council of NSW maintains the State Heritage Register which is a list of places of particular importance to the people of NSW, including Aboriginal and other heritage.

The Heritage Council is currently considering whether or not to recommend the listing of the following place on the State Heritage Register in acknowledgment of its heritage significance.

City Administration Centre, Newcastle (former)

Written submissions on this listing are invited from any interested person by 9 May 2021. Enquiries to David Hoffman on (02) 9873 8582.

The Heritage Council is interested in receiving information in writing, by email, telephone or in person from the Aboriginal community or Aboriginal organisations on the potential Aboriginal significance of this place.

Further details on the nominated place can be viewed at: heritage.nsw.gov.au/protecting-our-heritage/nominate-listing-on-the-state-heritage-register/nominations-being-considered/

Heritage Council of NSW
Locked Bag 5020
Parramatta NSW 2124
heritagemailbox@environment.nsw.gov.au
(02) 9873 8500

Lifeline
13 11 14



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Authorised by the Australian Government, Canberra.

Fight looms on Kakadu track



KAKADU National Park management has asked the Northern Territory

Government to drop court action over an allegedly illegally disturbed Aboriginal sacred site.

Parks Australia – which is part of the Federal Government's environment department – says it's immune from prosecution and wants to restore ties with traditional owners so it can work with them to protect the World Heritage-listed park.

The NT Aboriginal Areas Protection Authority (AAPA) has refused to drop the case, saying it wants the matter to proceed.

Parks Australia is accused of building a walking track in Kakadu at Gunlom – a cascading waterfall and plunge pool – without permission from the Indigenous custodians.

AAPA filed a criminal charge against Parks Australia in September under the NT's *Sacred Sites Act 1998* for carrying out the uncertified work.

It says the track was constructed close to a restricted ceremonial feature against the wishes of traditional owners and without an AAPA Authority Certificate, which is issued after consultation.

Parks Australia has since penned an open letter to AAPA chief executive Ben Scambary "inviting him to consider whether



Parks Australia is facing court action following the construction of a walking track in Kakadu at Gunlom that was built without permission or certification from the Indigenous custodians.

pursuing the prosecution was the best way to protect sacred sites".

"Rather than engage in court proceedings around these issues, I strongly believe it would be preferable to work together with all stakeholders," acting director of National Parks Jody Swirepik said in the letter published on the Parks Australia website.

Lawyers for Parks Australia last month asked the NT Local Court to adjourn the case, saying "constitutional issues arise with this prosecution and as such, the

defendant is required to issue notices to the Commonwealth, State, and Territory Attorneys General".

Ms Swirepik said constitutional issues were likely to arise in any matter where a state or territory brings a criminal case against the Commonwealth "due to the generally understood principles of Crown immunity".

In the letter published last week, Ms Swirepik also acknowledged the significant distress the Gunlom works had

caused traditional owners and other members of the community.

"For this, I am genuinely sorry," she said.

Parks Australia is prepared to express contrition and make a public apology or issue a statement of regret about the importance of sacred sites and shortcomings in the process adopted for the Gunlom works, she said.

Ms Swirepik also said the offending section of the Gunlom walking track would be moved

and an Authority Certificate had been sought and obtained.

AAPA said it welcomes Ms Swirepik's commitment to re-engage with Aboriginal custodians in Kakadu and move the walkway to where the Aboriginal custodians originally wanted it.

But it declined to drop the case, saying the Commonwealth hadn't advised AAPA about the detail of the constitutional issue Parks Australia intended to use as a defence.

"The Authority welcomes them being aired in court," Professor Scambary said.

If the case does go ahead, the hearing is expected to run for about eight days and about 18 witnesses are expected to be called.

Before AAPA issues an Authority Certificate it consults traditional owners about the sites to understand how the sacred site should be protected, and what restrictions and conditions should be applied to the proposed works.

The maximum penalty under NT law for carrying work on a sacred site without a certificate is \$314,000.

The matter will return to court for a directions hearing on April 30.

The walking track to the lookout and pools above the falls has been closed at the request of the traditional owners until further notice. – AAP

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Crossroads by Chantelle Mulladad as part of Merging Kultcha.

Festival sets the



A FESTIVAL of light in the heart of Australia set the night sky ablaze in a celebration of Indigenous culture.

The vast, undulating ridges of the MacDonnell Ranges are spectacular enough in their natural form, resembling the semi-exposed spine of some ancient creature.

But add some lights – well, two kilometres of them to be precise – and you have something truly mind blowing.

The ranges that snake around Mpartwe (Alice Springs) are front and centre at this year's Parrtjima Festival, an annual celebration of the Aboriginal art of central Australia.

About 12,000 people are registered to attend the 10-day event, which offers visitors a dazzling series of oversized installations that light up the desert sky every night and pay homage to various aspects of Indigenous culture.

One glowing work showcases unique fabric designs that have emerged from every corner of the nation, another is an interactive game involving luminescent honey ants that celebrates the work it takes to harvest the bush tucker.

But the grandest spectacle is the vibrant light show projected over a 2km expanse of 300-million-year-old mountainside, paired with a soundtrack by Aboriginal electronic music duo Electric Fields.

Postcards from Parrtjima proved popular with families queuing to send a 'wish you were here' message to loved ones back home.

In a first for the festival, tables of travellers were treated to Merne, an unforgettable dining adventure under a canopy of stars.

At the Ranges Stage, visitors immersed themselves in live music by an eclectic range of musicians, including Casey Donovan and Miiesha.

Fabric screen-printing with Nina Fitzgerald was another sure-fire hit as was the tasting traditional foods workshop with Rayleen Brown and Mark Olive, and burning ancient symbols into carved wood with Maruku Arts.

In what has become an annual collective of voices from around the nation, Parrtjima curator Rhoda Roberts introduced an incredible line-up of contemporary speakers including Parrtjima 2021 artists Raymond Walters Japanangka and Jungala Kriss, author Bruce Pascoe and NRL star Josh Addo-Carr.

A selection of films was screened at the Araluen Art Centre, and over in Todd Mall an exhibition of textiles and light, called *Tailoring Kultcha*, dazzled onlookers. – with AAP



Electric Fields perform at Parrtjima.



Chefs Mark Olive and Rayleen Brown present the bushfoods workshop.



Harvesting Kultcha by Yvonne Ngwarraye Bonney.

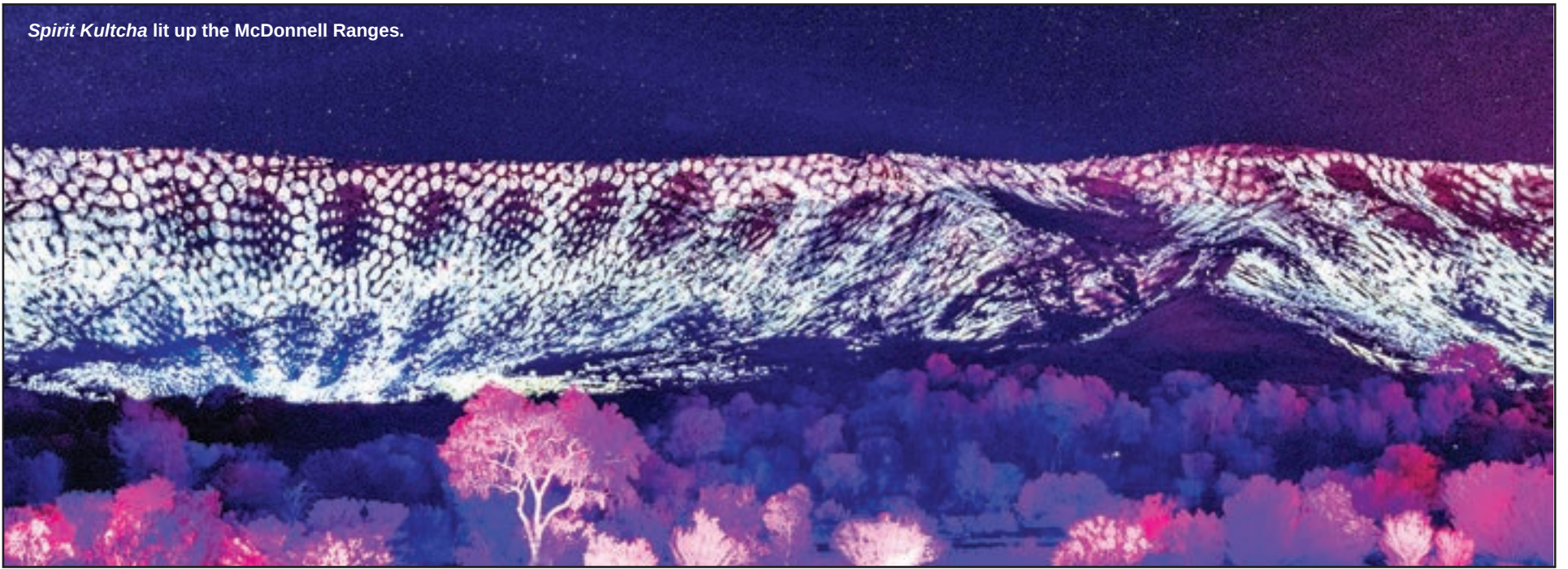


Tailoring Kultcha showcased fabric designs by Indigenous artists.



Visitors explore Women Hunting by Maimie Nginytja Butler.

Spirit Kultcha lit up the McDonnell Ranges.



night sky ablaze



Revolving Kultcha, one of the many exhibits.



Author Bruce Pascoe yarns with festival curator Rhoda Roberts.



Josh Addo-Carr and Parrtjima artist Jungala Kriss.



Travellers were treated to Merne, an unforgettable dining adventure under a canopy of stars.



Yalka Tjukurrpa – Bush Onion Dreaming by Daphne Marks, as part of the Grounded exhibition.

Danny Eastwood's view



A YARN WITH...



Randall Ross

Yuru, Bindal, Ompila, Darnley Island and Kanaka

Favourite bush tucker?
Emu either cooked underground or on the barbecue.

Favourite saltwater food?
Saltwater turtle.

Favourite other food?
Lasagne.

Favourite drink?
Water.

Favourite music?
Country gospel, especially George Jones.

Favourite sport?
Australian rules because of the skill level.

Favourite read?
Koori Mail and *The Unbeaten Path*.

Favourite holiday destination?
Kimberleys in WA and Forster Tuncurry in NSW.

Favourite movie?
The Green Mile.

What do you like in life?
Family and friends.

What don't you like in life?
Oppression by government and people against each other.

What person would you like most to meet?
The late Neville Bonner.

Which people would you invite for a night around the campfire?
Young people experiencing trauma.

Who or what inspires you?
My mother Lorraine Ross (nee Henaway).

What would you do to better the situation for Indigenous people?
Give them their land and water back.

Quote



“Minister for Indigenous Australians Ken Wyatt and the Prime Minister should put their fingers in the air and sense the political drift. There is frustration and anger and rightly so.”

Former royal commissioner Senator Pat Dodson calls for urgent action on custodial deaths

● See page 5

Unquote

People are still dying in custody

ANYONE who has watched governments of either persuasion over the years would understand the tactic. If there is a matter of great importance the government will pass on its responsibility to act by forming an independent investigation such as a royal commission. Public hearings are held, witnesses testify, and at the end of the process the commissioners make recommendations to government about what should change.

Problem is, the government is not duty-bound, or bound by law, to actually follow through and implement the full list of recommendations. The 'matter of great importance' therefore remains unresolved.

This is exactly what has happened with the Royal Commission into Aboriginal Deaths in Custody, which took place 30 years ago.

The so-called 'grandfather of reconciliation' Senator Pat Dodson, who was a part of that process three decades ago, was blunt in his assessment of the current situation in Australia.

Put simply, Senator Dodson told the *Koori Mail* that he was "embarrassed".

The royal commission made 339 recommendations, of which more than one hundred have not been implemented. It's not surprising then that Aboriginal and Torres Strait Islander people continue to die while in custody, often from causes recognised by the



royal commission 30 years ago.

In fact, more than 470 people have died, which can only be described as nothing short of a national disgrace.

Senator Dodson wants the Federal Government to tackle the issue as a matter of national urgency. With the help of states and territories, an audit of the remaining recommendations must be undertaken within a month, and an action plan implemented.

Such actions include government commitment to justice reinvestment, commitment to changing laws so that young children are not sent to prison, changing mandatory laws, addressing racism, and commitment to the social and cultural determinants of health and incarceration.

Senator Dodson believes that the groundswell of anger and frustration that has developed as a result of the Black Lives Matter movement has reinvigorated calls from Aboriginal families and other Australians for real change. The only way to quell that anger is for the PM Scott Morrison to replace his slogans with real action. Unless this happens, the deaths will continue.

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The *Koori Mail* is owned by five Aboriginal organisations on Bundjalung country in northern NSW – Kurrachee Cooperative (Coraki), Bunjum Cooperative (Cabbage Tree Island), Nungera Cooperative (Maclean), Buyinbin Cooperative (Casino) and the Bundjalung Tribal Society (Lismore).



Aaron Fa'Aoso is co-writing an intimate memoir set to be published in 2022.

Aaron Fa'Aoso tells his story of resilience

By NICK PATON



AARON Fa'Aoso might be well known for his star performances on ABC series *Black Comedy* and as a producer/presenter of the hit documentary series *Blue Water Empire*, but what isn't well known is what makes Aaron a true warrior.

Fa'Aoso, who grew up in Bamaga, a community right at the tip of Cape York in Queensland, is a Kheodal (Crocodile) Samu (Cassowary) Saibai Island descendant from the Torres Strait.

Aaron recently signed on to collaborate with acclaimed biographer Michelle Scott Tucker, to produce an intimate, moving, and important memoir set to be released by Pantera Publishing in 2022.

"*So Far, So Good* centres on the story of a place, a culture, and a community, that is too often missing from mainstream Australian narratives," Aaron told the *Koori Mail*.

"Readers can expect an insight into the Torres Strait Islander world, the world I grew up in."

Aaron said the memoir is about what it means to be a successful Indigenous man in the 21st century, and about pushing

"As Torres Strait Islander people, we know systemic racism isn't something that's new, but what's really strange is that it's also something we are expected to just accept as Blackfellas."

— Aaron Fa'Aoso

back against ignorance and racism, and dealing with intergenerational trauma.

"I was young when I lost both my father and my grandfather, so I was raised by two extremely strong women, my mother Elizabeth Fa'Aoso and my grandmother Mary Betty Harris, and that had a massive impact on me and my siblings when we were growing up," Aaron said.

"Those women were the epitome of resilience and I'm so impressed with the way they forged an understanding in all of us of values that were able to fortify our self confidence, especially in the face of racism.

"They really immersed us in our culture and kept us connected to the Torres Strait community."

Aaron speaks about systemic racism in his memoir, in that racism isn't always as obvious as people may think, and that racism often happens in a subtle way.

"As Torres Strait Islander people, we know systemic racism isn't something that's new, but

what's really strange is that it's also something we are expected to just accept as Blackfellas," Aaron said.

"And on top of that, we are then supposed to come up with ways to fix the problem.

"And that can be seen through things like the Black Lives Matter movement and the #MeToo campaign, where people have clearly had enough, and so the only thing left for them to do is fight for change themselves.

"These social justice movements are global movements and they are something that we as Aboriginal and Torres Strait Islander people have been pushing back against since the White ships arrived."

Aaron said that when the idea of co-writing a memoir was proposed to him, he thought it might have been a joke.

"It just wasn't something that had really entered my thoughts because I wondered, 'Well who's going to want to read a story about me?'" he said.

"So often we Blackfellas can be so overly self-deprecating and when I did actually sit down and think about it, I was like, yeah, I have been through some stuff, and I've made some achievements that I'm proud of, and I guess I do have some stuff I want to talk about, so then it was more like, absolutely, I can do this! Why not?"

From the initial proposal, Aaron said it took him about three years to finally come around and say yes, and that included finding the right person whom he could trust, and collaborate with on the memoir.

"With Michelle, the most important thing is that I felt safe to tell my story, and tell things that I've kept suppressed for so many years, that so very few knew about, and even less know about," he said.

"So, you know, you're also instilling this trust in someone who is working with cultural sensitivities and certain cultural permissions, especially when we

talk about transgenerational trauma, and I knew instantly Michelle was the right person to walk with me through this process.

"I really think people will be able to read the memoir and go, 'Oh, so that's who Aaron is,' and 'Look how special his family and culture is. That's why he's always talking about it.'"

Aaron recently wrapped up filming for his new food documentary series, *Strait to the Plate*, screening on SBS/NITV from April 22, where he unearths a feast of signature Torres Strait Islander culinary delights over the course of five half-hour episodes.

Highlighting six unique communities of Badu, Poruma, Moa, Seisia, Injinoo and New Mapoon, the series also provides insight into Torres Strait Islands' people, hunting practices, food and way of life.

"The best part about the series was being able to immerse myself back into my homelands," Aaron said.

"From island to island, the Torres Strait region is just so diverse and rich in culture.

"And the series really does showcase just how our culture and our knowledge of food is intrinsically connected to our traditions, and how important it is that we preserve and maintain our way of life."

Facing war: Dawn's brothers join the fight

By NICK PATON



ANAIWAN woman Dawn Fuller is sitting at a table in her enclosed verandah at the back of her cottage in the NSW town of Armidale recounting stories of friends and family who have shaped her life.

Aunty Dawn's verandah is more like a greenhouse, filled with an amazing variety of indoor plants, in all sorts of shapes and colours, and it's obvious Dawn must tend to her garden regularly because there's not a pot plant out of place.

As Dawn butters herself a warm scone and pours herself a fresh cuppa, she casts her mind back to when she was a young girl in 1939.

The United Kingdom has just declared war on Germany at the beginning of the Second World War. Her brothers decide to enlist. As the painful memories begin to surface, Dawn's eyes begin to fill with tears.

"My brother Les had only been serving in the war for six months before he was taken as a prisoner during the fall of Singapore," Dawn told the *Koori Mail*.

"He was the second eldest of my four brothers and the first to enlist when war broke out. He ended up enduring three and a half years in the prisoner-of-war camp in Changi.

"Because he was being held captive at the time, Les was moved to a prison bunker near Hiroshima, and when they dropped the atomic bomb, he said he could hear a terrifying blast, and he could feel the entire bunker shake.

"When he came home, Les had the most terrifying stories of what he saw during the war, and all the dead bodies, and people dying around him, so I can only imagine the other types of atrocious things he saw before he was eventually allowed to come home."

Dawn said her brother Les was a good man, that he was always good to his family, and knowing what he went through, the traumatic things he witnessed as part of the war, she understood why Les turned to alcohol as a coping mechanism when he returned home.

"Les had depression and experienced night tremors, but he never stopped trying to get better and he just wanted to get himself back to a being in a good place," Dawn said.

"But just when he looked like he was finally getting there, and on the road to getting his life back on track after the war, Les was walking down the main street of Taree in NSW one day and an unlicensed, unregistered



Anaiwan woman Dawn Fuller with precious framed images of three of her four brothers, Cecil, Leslie and Cyril Smith, who all served in the Second World War.

driver veered off the road and hit him, killing him instantly.

"That was an incredibly hard time for all of us and I remember the family being in a complete state of shock."

Dawn said her eldest brother James tried to enlist in the armed forces but not only did he fail some of the army's requirements, he had three brothers who had already enlisted to serve, and according to the army's policy, no more people from the Smith family were allowed to serve.

"While the others were away at war, James did his best looking after me, my mother and my sister," Dawn said.

"My brother Cecil had a nickname around the Armidale area, 'the man from Snowy River', because he was just such an amazing horseman and jackaroo.

"He joined the Light Horse association when they had set up camp at the Armidale show grounds and he later learned how to jump out of planes.

"Cecil was lucky in a way

because he went to Japan just as the war was ending."

It is estimated that 3000 Aboriginal and Torres Strait

transferred to Brisbane and that's where he earned his stripes and was made a corporal.

home from the war.

"I remember being around the side of the house, and our neighbour was standing in the front of her yard, and she yelled out to my sister Joan, 'I think that's your brother!' and I came running around and that's when I saw him," Dawn said.

"We all just ran toward him and jumped into his arms, and we all just stood there crying for I don't know how long.

"We hadn't seen Cyril in two or three years and it was just so good to have him home.

"I loved my brothers all equally and each of them had a special relationship with me and my sister.

"They were very good to me, the whole lot of them, and even when they were at war, they always found the time to write letters home to my mother."

In the third and final part of this series, Dawn talks to the *Koori Mail* about her recent sporting achievements, the years she spent teaching mob how to swim and offers some wise advice to the next generation.

"I remember being around the side of the house, and our neighbour was standing in the front of her yard, and she yelled out to my sister Joan, 'I think that's your brother!' and I came running around and that's when I saw him. We all just ran toward him and jumped into his arms, and we all just stood there crying for I don't know how long. We hadn't seen Cyril in two or three years and it was just so good to have him home."

– Aunty Dawn recalls the day her brother Cyril returned home from the war.

Islander people served in the regular armed forces during the Second World War.

Hundreds were killed fighting and at least a dozen died as prisoners of war.

Dawn's other brother Cyril joined the army shortly after Les and Cecil, completing his military training at an army camp that had been set up in Dubbo.

"Cyril was well educated and a sensible man," Dawn said.

"From Dubbo, Cyril was

"Because Cyril was so experienced dealing with the bush, he was responsible for training other recruits in how look after themselves while at war, and in particular, how to navigate the jungle.

"But unfortunately, Cyril started smoking cigarettes while he was on the Kokoda trail, and he said that was to 'calm his nerves', and when he got home he ended up being very sad."

Dawn said she will never forget the day Cyril returned



Butucarbin offers new scholarships program

In February, Butucarbin Aboriginal Corporation announced their inaugural Aboriginal Education Scholarships.

The recipients were:
Kindergarten – Faith Simon
Primary – Tahj Foresheew and Hayden Hayes

Secondary Year 11 – Barron Wortley, Leroy Haynes and Jago Crofts
University - Aamie-Lee Wallace.

Due to COVID-19, we had to limit attendance at the announcement, however parents, grandparents and great aunts were there to celebrate their loved ones' achievement in receiving the first ever scholarships for our organisation. Butucarbin is looking forward to the next round of offers in September for 2022 scholarships.

The best part about our scholarships was putting it out directly to families on our Facebook page.

It is a community approach where families have a conversation with their children about how the funds could best support their education, so it was

personal choices rather than imposing what we thought should be spent.

They then apply together directly to our organisation. Popping it up on our Facebook page gave us a great response so quickly.

The history of Butucarbin is a long-standing small community-controlled organisation based in Mt Druitt. We have been providing community development and education services for the local community for the past 28 years. We are able to offer the scholarships through our corporate arm, which started two years ago, and is now making a small profit that we are now able to invest in our future through our inaugural scholarships.

Butucarbin is a tax deductible gift recipient and would appreciate any donations toward building on these scholarships.

Jennifer Beale
chief executive
Butucarbin Aboriginal Corporation
Hebersham, NSW



Butucarbin Aboriginal Corporation Elder and Chairperson, Aunt Mavis Pacey and scholarship recipients, Barron Wortley, Leroy Haynes, Jago Crofts, Aamie-Lee Wallace, Tahj Foresheew, Hayden Hayes and, front, Faith Simon.

Report doesn't go far enough

The UTS Jumbunna Institute for Indigenous Education and Research is bitterly disappointed in the recommendations handed down last week by the NSW Select Committee on the High Level of First Nations People in Custody and Oversight and Review of Deaths in Custody.

The recommendations do not go far enough to achieve the systemic change needed for accountability and justice.

We are especially troubled that the Select Committee rejected the development of a First Nations-led independent oversight and investigative body.

This is despite the model being supported by many of the more substantive submissions with expertise in this space — including many families who had lost loved ones inside (including the families of David Dungay Jnr, TJ Hickey, Nathan Reynolds and Tane Chatfield); the Jumbunna Institute, the Aboriginal Legal Service (NSW/ACT), Ngalaya: First Nations Lawyers and Law Students (NSW/ACT), Deadly Connections Community and Justice Services, Sisters Inside, and the National Justice Project.

We are not satisfied that the NSW Law Enforcement Conduct Commission (LECC) can take on this role as recommended, much less if the degree of Indigenous control and independence it relies on is one senior staff member and an internal review of the LECC's cultural competence and approachability.

These recommendations are still tinkering around the edges.

If you want to address systemic discrimination, you need systemic change.

If you are genuine about addressing abuses of power, you have to change who wields power.

The establishment of an independent First Nations-led investigatory body was an opportunity to do so.

It is confounding that opportunity was missed.

The NSW Select Committee has now joined a host of inquiries and inquests into which our communities and surviving families poured their insight and vision for change.

They have been let down.

A First Nations investigative body was an opportunity to

change the racist stories told about loved ones in deaths in custody review systems and get accountability for mob who have died in custody. It has been squandered.

We reiterate our submission. We encourage all media to be talking to families who lost their loved ones inside — as they are the experts in these processes.

On the 30th anniversary of the release of the final report of the Royal Commission into Aboriginal Deaths in Custody, we want to echo what a coalition of families who have lost their loved ones inside have said alongside NATSILS and demand that governments meet with them and take their 10-point plan to save lives seriously.

Craig Longman
senior researcher at the
Jumbunna Institute, head of
the Legal Strategies Hub and
barrister at Black Chambers
Alison Whittaker
Gomerioi woman, senior
researcher at the Jumbunna
Institute, and member of the
Legal Strategies and
Indigenous Policy Hubs

30 years on, our people are still dying in custody

This month marked the 30th anniversary of the release of the final report of the Royal Commission into Aboriginal Deaths in Custody (RCIADC) and still Aboriginal and Torres Strait Islander people are dying in horrifying numbers while in the care of the Police and Corrective Services.

Fifteen families who have lost loved ones in custody still await due process and explanation. They are calling on their Prime Minister to meet with them for an open and honest conversation about possible solutions to stop the deaths of First Nations people.

Our organisations have no access to accurate figures on how many Indigenous people have died in the Australian prison system, which is still incarcerating children as young as 10 years old, but our best estimate is that there have been at least 474 Black deaths in custody since the release of the RCIADC final report in April 1991.

Discriminatory policies, systemic racism and overpolicing are all reasons why Aboriginal people are the most incarcerated people on earth.

While our people make up 2% of the population, we make up 30% of the prison population.

The Federal Government claims that it has implemented 91% of the RCIADC recommendations, but this is simply not accurate

Our organisation strongly disputes

the findings of the 2018 Deloitte Review that makes the claim.

How can the findings be meaningful when there was no consultation with indigenous people or organisations during the review period?

With the government washing its hands of responsibility in making real change for Aboriginal people in the justice system, the burden has fallen, unfairly, on the shoulders of those grieving families who have lost loved ones in this unimaginably cruel way.

The families have a list of 10 demands, including self-determined intervention programs, a fully funded custody notification service, an overhaul of the bail system and decarceration strategies, which they will take to Canberra in June.

There are so many inclusive solutions that are just being ignored by government at all levels.

We won't let the Prime Minister shy away from the facts any longer; we demand action; we demand to be included in the conversation; and we demand a stop to the deaths.

The petition has so far received more than 31,000 signatures.

John Clark
chairperson
Hannah Phillips
principal lawyer
Judy Clark

Tasmanian Aboriginal Legal Service

The Koori Mail welcomes your Letters to the Editor. Preference will be given to submissions of interest to Indigenous Australians. Please include your town and State of residence, and daytime telephone number for checking purposes. Items may be edited and reproduced.



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editor@koorimail.com

KEEPING YOUR SAY SHORT AND SWEET

A BIG thanks to all of our readers for sending letters, poems and other feedback; we love hearing from you.

You can help us by keeping your letters to 400 words or less and poems generally no more than 25 medium-length lines. This will increase your chances of being published.

Even if sent via email, all letters and poems must be accompanied by the author's full name, home town/city and state/territory, and a contact number so we can verify content. After that, we're happy to withhold names and addresses upon request. We will publish 'Looking For' letters as long as they do not breach

the privacy of individuals mentioned.

And we're happy to consider photos alongside letters — as long as they're of a high enough resolution and standard, and as long as copyright requirements are met. We accept no responsibility for returning original photos, so please send copies instead. — EDITOR

A voice and vision for better health outcomes

By CHRISTINE HOWES



FIRST Nations midwives and nurses met in Cairns for the first in a series of COVID-style national Congresses to be held in nine more locations across the country over the next few months.

Hosted by the Congress of Aboriginal and Torres Strait Islander Nurses and Midwives (CATSINaM), the conference was an opportunity for nurses and midwives, including students, to network and share experiences.

CATSINaM president Marni Tuala said their annual meetings were essential.

"It fills our cup every year," she said.

"Whether we're talking about education, accreditation, curriculum development or workforce development, we are the cultural authority for our mob in nursing midwifery."

"So holding these conferences gives us the opportunity to promote that message, to meet with key stakeholders and other organisations like Australian Indigenous Doctors Association (AIDA), Northern Aboriginal and Torres Strait Islander Health Alliance (NATSIHA) and Indigenous Allied Health Australia (IAHA) who are all here with us today, to build that collective vision of improving health outcomes for our mob across the country."

National Aboriginal Community Controlled Health Organisation (NACCHO) chair Donnella Mills said she was in awe of the expertise in the room.

"When we're talking about really trying to achieve health equity, we need to look at what tools we have and the expertise that sits in Aboriginal and Torres Strait Islander nurses and midwives," she said.

"It's something that we see as a core ingredient in the way that we deliver comprehensive primary health care."

She said the question was how to shift power.

"When we're thinking about our powerlessness, our voicelessness, and making sure that we achieve real principles of self-determination, we have to be willing to demand to be heard," Ms Mills said.

"And in demanding to be heard, it's not just about the advocacy, it's about the structural reforms."

"We have to show government, and clearly the pandemic just demonstrates so beautifully, that without us, they could not have done anything."

"And that's something that we should continue to really hold up to government and they keep saying, 'No, you need to do it this way.' Our community control model has been the only way, and they are just recognising it now."

Joint winner of the CATSINaM 2021 Hall of Fame award for Leadership Dr Lynore Geia said each meeting was an opportunity to bring critical thinking to developing strategies for caring for their communities.

"The challenge now is to take all these thoughts and write them up in a way we can take to the peak bodies and the government and say this is what we want," she said.

NATSIHA chief executive Dallas Hure-Little said they were talking about currency and change.

"I'm representing our members here, making sure we have a presence and talking about currency, the changes, how important a room full of professional nurses and midwives actually is, and listening to everybody sharing their stories," he said.

"It's really culturally enriching for all of us because it's just about that power



The Minjil Dance Troupe, ready to perform. Pictures: Nardoo Photography

CATSINaM 2021 Award Winners

Sally Goold Lifetime Achievement Award

Aunty Mawn Young and Aunty Lou Preece

On Whose Shoulders We Stand

Aunty Pamela Mam

Hall of Fame

Dr Lynore Geia and Haylene Grogan

Fellowship Award

Dr Carmen Parter and Professor Yvonne Cadet-James

Partnership Award

Sovereign Yidindji Government

and that knowledge sharing. There's great respect amongst each other.

"I think it's important we try to show people in the health sector that we continue to caucus and gather and share our knowledge because I think that is our strength and support."

Ms Tuala said they were very much about taking on a national advocacy role.

"The coolamon that was used this morning by Uncle Henry Fourmile for the smoking ceremony is engraved with the names of the traditional owner groups of the 10 lands that we will meet on during the conference series," she said.

"And that coolamon will be passed in ceremony to each of those lands, as we move around the country and each welcoming ceremony will be held in that coolamon – that's a really powerful message that we are combining our collective knowledge across the country."



Aunty Jeannette Singleton welcomes people to country.



Aunty Dulcie and Gary Torrens (Elders and Leaders panel).



The Briscoe Sisters entertain the gathering.



Dr Carmen Parter, UQ Poche Centre for Indigenous Health, and Marni Tuala, CATSINaM president. *Picture: Christine*



From Townsville with Roianne West (CATSINaM CEO, second from left) are Nicole Clapham, Helen McInnes, Chloe Sobieralski and Katie Nye.



Susan Reys from Kgari 3 Sisters.



Uncle Henry Fourmile with the coolamon that will be taken around the country for the CATSINaM Back to the Fire conference series.



Kirsty Leo (Deception Bay), Lauwana Blackley (Palm Island) and Sandra Blackman (Brisbane).



ATSICHS chief executive Jody Currie.



Brooke Frazer and Elissa Coleman from Brisbane.



Murrumu Walubara and Auntie Gracelyn Smallwood.



Ange Coe, Dr Lynore Geia, Professor Juanita Sherwood and Marni Tuala.



Jessina Tass and Charlie Wickie from Mackay with JoJoe Tesiram from Brisbane.

Deaths in custody continue

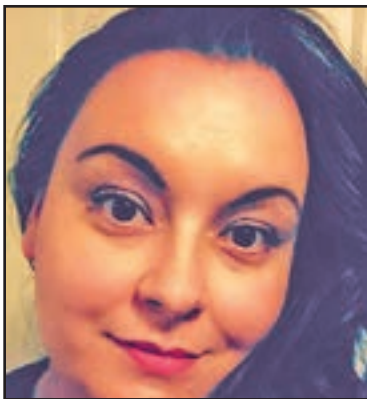
CONTEXT is everything, particularly when providing critique of a system that is supposed to afford justice.

Between 1980 and 1989, 98 Aboriginal and Torres Strait Islander people died in custody. Calls for justice resonated in the colony as a result of the injustice and numerous deaths which lead to the establishment of the Royal Commission into Aboriginal Deaths in Custody in 1987. The commission's final report was published on April 15, 1991.

In the 30 years since the report was published there have been 474 Aboriginal and Torres Strait Islander deaths in custody. What is different? The coronial process we are told, answers we are promised – but not justice, because for justice, the system would need to turn the lens of examination and judgment upon itself.

It is difficult to truly express how problematic the coronial process is in this colony without pointing to some of the most egregious examples of injustice and conflict. The death of Mulrunji Doomadgee is one that sticks in the minds of our communities because it was one of the most brazen examples of police violence and systemic racism in recent times.

Indigenous Barrister Joshua Creamer who was briefed in the Palm Island class action recalls the evidence he watched during this process. He says: "Mulrunji was dragged limp into the watch house cell and the watch house CCTV was turned on. In the roughly 40 minutes Mulrunji was lying on the cell floor he didn't move. I know because I have watched the video.



Natalie Cromb

The police later said, they assumed Mulrunji was "asleep". What seems illogical to me or in fact anyone with a level of impartiality is how Mulrunji could punch a police officer and then engage in a struggle and then momentarily fall asleep, all in the space of three or four minutes. It really does defy any logic or rational explanation."

What we know, through the coronial process, is in the minutes between exiting the police van and his limp body being left in the watch house cell, Mulrunji sustained a ruptured liver and portal vein (commonly associated with an injury that occurs in car accidents), four broken ribs and an injury above his eye. The police tried to allege he could have been involved in a car accident in the days prior to his death and sniffing bleach, but in all of this process, Senior Sergeant Hurley was not treated as a suspect and was able to interject into the investigation.

One thing that is evident when

we see evidence come to light throughout coronial processes is the systemic disregard for our lives and the callous and irrational logic applied to justify conduct of the officers involved in the deaths. This is not a one-off incident of a racist cop and cronies, this is endemic and the justice systems support the continuation of this because the processes that respond to our deaths fail to discharge their duty for independent investigation, procedural fairness and the delivery of justice.

We have seen the same callous disregard for our lives in the deaths of Ms Dhu, Aunty Tanya Day, David Dungay Jnr, Wayne Fella Morrison, Nathan Reynolds to name a drop in the ocean of examples of state violence against Black bodies. Make no mistake, the disregard for our lives is an act of violence by the state.

Dr Chelsea Watego recently said on *The Drum* that coronial processes are "alibi-ing state violence" and she is not wrong when the internal and inherent conflict within these institutions is examined.

What we know is that when one of our people dies, Aboriginal or Torres Strait Islander families will be told by police "we are preparing a report for the coroner". Knowing what we know about the endemic racism within this institution, callous disregard for our lives and a culture of protecting their own, how can our families expect an investigation of any integrity and a report prepared judiciously?

Creamer says: "And if you believe that "preparing a report for the coroner" is not a mediocre

investigation ask yourself this, 'Do you think if Hurley had have died in the minutes following the 'struggle' with Mulrunji, or the police officer who tackled Mr King had died moments later on the ground, the police present would have said 'we'll prepare a report for the coroner'? In knowing the response to that question shows the difference in treatment that Black deaths in custody receive."

The coroner's fact-finding process is substantially reliant upon the set of the facts which are collected by the police in their investigation. Any evidence not properly collected by police will inhibit the ability of the coroner to examine and make findings.

By not having a process entirely independent of police and not having powers that reach beyond fact finding, the coronial process is a mere tool on the greater machine of our deeply flawed and racist system of policing and the prison industrial complex. It effects no change and rarely has the evidence required to make a finding of impact that gets to the crux of the issue as to why our people are overpoliced, locked up more and die behind bars in such large numbers.

The coroner will call witnesses, issue subpoenas and hear evidence from a variety of sources to understand cause of death, but it does not go far enough when a predominant factor underpinning Black deaths in custody is race. The racial violence is something that has stained this land since first invasion and continues, and each and every act of violence against a Black body must be witnessed,

accounted for and examined under the lens of racial violence.

Even if a Black person dies in custody of 'natural causes', the state violence that led that person to that place, in that moment to die without the love of family and community is something that must be addressed and should not be discounted as so many of our deaths continue to be chalked up to another statistic.

The coronial process should include an understanding of the deceased, who they were and fundamentally address the fact that they were a person that mattered in their own right.

The coronial process should understand the racial dynamics of the so-called criminal justice system and its complicity in all forms of violence against Aboriginal and Torres Strait Islander people, from the mental anguish of seeing and interacting with police, the fear and anxiety of being racially profiled, the actual physical violence we have a devastating number of examples of, the disregard for our lives and the dehumanising of us. All of this violence must be examined, because deaths do not occur in a vacuum and there is much this colony is guilty of.

The causal link between racism and death is something we know, but the legal system is yet to truly interrogate.

If the coronial process examines cause of death without examination of the racial violence, it is failing us and failing in its purpose.

● Gamilaraay woman Natalie Cromb is a writer and advocate.

Gang strategy of abuse

LAST issue the *Koori Mail* broke the story of Greens senator Lidia Thorpe accusing the Federal Government of using Aboriginal money meant for improving disadvantage within our communities going instead to multi-billion-dollar non-Indigenous corporations. What should have been national headlines across the country, reported as a national disgrace reached little to no coverage outside of our own paper.

We are all aware of the Closing the Gap Strategy, and how generations of poverty inflicted on mob forced to live in Third World communities has impacted trauma and the significant contribution this had on unemployment, housing, quality of life, dispossession, mental and physical health, substance abuse, together with neglect and violence, since early settlement.

We all agree something has to be done. Despite decades of inquiries, royal commissions and reports, studies into Aboriginal health and wellbeing, this government has carried on the legacy of former Prime Minister Tony Abbott, who flippantly described such transgenerational trauma as a "lifestyle choice" in choosing to ignore decades



Woolombi Waters

of recommendations and reports.

Instead going on the advice of mining magnate Andrew 'Twiggy' Forrest, a man repeatedly accused of being a "corporate bully" in dealings associated to his own billion-dollar iron ore project in the Pilbara proceeding without true and proper traditional owner consent.

The Yindjibarndi people in Western Australia's remote Pilbara are the recognised traditional owners of the land where Fortescue Metals Group's (FMG's) Solomon Mine is located, and, for the past 10 years, the Yindjibarndi Aboriginal Corporation (YAC) has been in conflict with FMG over what constitutes fair compensation from the site.

Throughout the dispute, Mr Forrest has long maintained that large cash payments to Aboriginal corporations constitute "corporate cash welfare" maintaining a mission mentality over our people, an ideology shared by this government.

So rather than self-determination, Mr Forrest launched the Australian Employment Covenant in 2008 to "create 50,000 jobs for Indigenous Australians". It's much like the cashless welfare card; they can't trust us to do it ourselves, so they will hold the purse strings and drip feed the funding in ways the mission masters feel appropriate.

Recognised as the brainchild of Forrest, this strategy currently funds non-Indigenous organisations around 40% of Indigenous Advancement Strategy monies, which equates to over \$1.6 billion being paid to 589 non-Indigenous entities.

At least \$91.7 million of this money is going into the Employment Parity Initiative (EPI), which has been allocated to 10 big companies, including Crown, Wesfarmers, Woolworths and Accor Hotels; billion-dollar corporations many of which pay little to no tax.

Outside of mainstream media, a video went viral on social media of Senator Thorpe questioning the policy to the Australian Senate Finance and Public Administration Legislation Committee.

Lidia starts by referencing a question on notice number 0275 to list what non-Indigenous organisations receive Black money.

Rather than answer the question, a White man asks the Aboriginal female senator to repeat the notice number, which she does immediately.

Upon receiving this number, he then asks her to repeat the question. It's dismissive, it's strategic, it's bullying and it's an abuse of power.

This then becomes a gang strategy, as this White man doesn't even give Lidia the respect to respond, as another White man then dismisses her, stating these are funding arrangements with the corporations mentioned for the employment parity initiative. Lidia clearly understands this. What she is asking is for an explanation on how such an abuse of power can be allowed to happen. They continue to dismiss her, even suggesting she doesn't understand what she is asking. It's disgusting.

Thorpe then states: "Billion-dollar companies don't need government funds, taxpayers' funds, to employ Aboriginal people ... Our communities need this money."

Liberal senator Amanda Stoker then responds: "I suspect we have a philosophical difference on [this] point, and so I respect your different point of view, but the employment outcomes for Indigenous people are something that the Coalition deeply cares about. And we regard this as money that goes directly to the grassroots, going into the pockets of Indigenous people."

Australian of the Year, Grace Tame, an abuse survivor recently criticised Scott Morrison for elevating Amanda Stoker as the new assistant minister for women, declaring that the Queensland senator had supported a "fake rape crisis tour" that inflicted great suffering on survivors during a speaking event at her own Griffith University.

Tame also called out a meeting with Morrison in social media posts saying, "I spoke directly of the need for a permanent taskforce to tackle issues pertaining to sexual abuse."

"He dismissively insisted

that such infrastructure already existed and functioned well ... Two months later, in an attempt to repair his political standing following explosive allegations of sexual assault, discrimination and misconduct in parliament, he has rearranged his cabinet and created a taskforce on women's equality, safety, economic security, health and wellbeing.

During the event, Tame criticised Stoker for an association with the men's rights activist Bettina Arndt. She said Arndt had given "a platform to the paedophile who abused me ... What we are seeing is further abuse of power, masterfully disguised as progress – the very same psychological manipulation at the heart of these recently exposed evils."

In having witnessed the video of this same abuse of power used against Lidia Thorpe last week, not only do I agree, but I remain thankful that such strong, and committed women as Lidia Thorpe and Grace Tame have become part of our political landscape, and ar calling for such change. It is well overdue.

● Woolombi Waters is a regular Koori Mail correspondent.

higher education 2021

YOUR GUIDE TO ABORIGINAL AND TORRES STRAIT ISLANDER HIGHER EDUCATION

Rising from the Embers

Land and Cultural Festival

Festival celebrates culture, resilience and care of land

Bushfires and a pandemic may have delayed its 2020 debut, but this May 28-29, 'Rising from the Embers' will spotlight Aboriginal and Torres Strait Islanders' rich cultural heritage and local land management.

Jointly organised by the Wollotuka Institute at the University of Newcastle and Hunter Local Land Services, the unique two-day event will be staged at the university's Callaghan campus.

Planned as an opportunity for all Hunter-based Local Aboriginal Land Councils to raise awareness and provide educational activities to our communities on current land and water management practices, the event will also offer a variety of art, dance, music, entertainment, and traditional foods.

Friday, May 28, or Schools Day, is an open invitation to local Aboriginal and Islander university students. Thanks to the efforts of Wollotuka's

Student Recruitment team, 250 school children from the Central Coast and Hunter regions will be special guests. Saturday, May 30 is Community Day, a day where all Hunter community members are welcome to attend.

The festival aims to increase community access to cultural heritage, promote traditional agricultural links to land management in the Hunter region, with a strong focus on enhancing Indigenous students' sense of community and belonging.

'Rising from the Embers', the festival title, refers to the cultural practice of slow burning natural bushes, as well as the ongoing fire within Aboriginal and Torres Strait Islander people and communities as they ensure their culture and identity endures.

Both the festival and its name are a fitting tribute to their resilience.



University of Newcastle staff members Denise Emmerson (left) and Raymond Kelly (right) with student, Maddy (centre).



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For 2021 entry
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For 2022 entry
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17 and 18 November

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Call 1300 897 669 or
Email study@westernsydney.edu.au

Aspiring Indigenous teacher turns mentor after 'light bulb' moment

Kayden Edwards was born, raised and educated in Western Sydney.

At 21, he is now four years into his dream degree at university and is giving back to his community on the road to becoming a primary school teacher.

"The first time I thought about university as a real option for me was after meeting James Bourke, an Indigenous officer at my high school. To this day, he remains a real idol of mine."

It was through James, who leads an Indigenous engagement initiative at St Dominic's College in Penrith, that Kayden first connected with the Australian Indigenous Mentoring Experience (AIME) and realised the power of mentorship and learning.

"AIME provided support, tutoring and a connection to culture that motivated me in my final years of high school," he said.

"With encouragement from the program and James, I started thinking about what my future could hold as a teacher and it was exciting — and a little scary."

When Kayden received an early offer to the Bachelor of Arts (Pathway to Teaching Primary) at Western Sydney University, his family, particularly his dad, were chuffed.



Kayden Edwards is studying teaching at Western Sydney University and is an ambassador for the Pathways to Dreaming program.

"I applied through the uni's Aboriginal and Torres Strait Islander Pathway Program. After sitting the literacy and numeracy assessments, I received an early offer which relieved loads of stress around the HSC period."

"I'm the first in my family to attend university, so it was a proud day when I got accepted into my degree for all of us."

"Now I get to pass on what I have learned through the experience. I'm able to support

my younger sister and brothers to reach their goals."

In his early uni years, Kayden helped run a before-school pick-up program through the Diocese of Parramatta for students experiencing disadvantage in the Mount Druitt area.

"The program was eye-opening for me. I realised kids coming to school with a smile on their faces weren't necessarily happy at home."

"It was an important grounding for me as a future teacher and an experience I will never forget."

Kayden has continued striving to empower others to consider further education ever since, including fellow Aboriginal and Torres Strait Islander students.

"I'm now a Student

Ambassador for Western Sydney University and I work with primary and high school students to let them know about the many options available to them."

"We visit students at school, bring them onto campus and we're now accessible online. It's all about helping them feel informed and supported in their dreams and passions."

"I'm really proud to be an ambassador for the Pathways to Dreaming program in particular — to encourage Aboriginal and Torres Strait Islander students

across Year 8 to Year 12 to see higher education as a viable option, so they too can have the 'light bulb' moment I had in school."

Kayden said growing up alongside Western Sydney University and seeing its impact on the region, made the decision to study at the university an easy one.

"The degree was everything I hoped it would be."

"While studying and working two jobs, it's been great to have access to eleven campuses and to drop by the Badanami Centre for Indigenous Education — even if it's just to see a familiar face, make use of the many resources it provides or to reconnect."

Western Sydney University's Aboriginal and Torres Strait Islander Pathway Program provides an alternative pathway into Western's undergraduate degree programs.

We accept applications throughout the year with assessment workshops scheduled in May (2021 mid-year commencement), August (2022 commencement) and November (2022 commencement).

For more information or to apply visit westernsydney.edu.au/pathwayprogram

Success for regional students at Macquarie University

Moving to Sydney to study from a regional area, away from family and country can be a daunting and overwhelming experience. However, Brooklyn Paulson and Elijah Smyth have grabbed the opportunity with both hands and have exciting futures ahead of them.

Brooklyn Paulson a proud Worimi and Biripi woman from Forster has just begun her first year of a Bachelor of Psychology. Brooklyn is the first person in her family to attend university but somehow always knew that it was the path for her.

Elijah Smyth, a Wiradjuri and Bundjalung man originally from Casino, grew up in Orange and had great support from his family and teachers to pursue tertiary education. Elijah is in his third year of a Bachelor of Human Sciences.

We caught up with Brooklyn and Elijah to talk about their university experience so far:

BROOKLYN

What inspired you to study at Macquarie University?

I chose to come to Macquarie University after attending Camp Aspire at the start of 2020 (Aboriginal and Torres Strait Islander Year 11 and 12 students). I really liked the area and the accommodation at Dunmore Lang College.

It was great to see the different teaching styles and see firsthand what my classes might look like.

How did you find moving to Sydney to go to university?

I was nervous about moving to Sydney and it was a big adjustment being away from my family and friends. Thankfully, I have felt very welcomed and supported by Walanga Muru and Dunmore Lang College.

What has ensured your successful transition to study?

The First Year Advisor program

offered by Walanga Muru has been particularly helpful in ensuring my smooth transition to university life.

ELIJAH

What inspired you to study at Macquarie University?

I had great support from my stepmum, my family and my favourite teacher at school.

I then met a guy (at a local Careers Expo in Orange) who was so engaging and supportive of my future study plans. He explained the Bachelor of Human Sciences and made uni seem like a great option for me.

How did you find moving to Sydney to go to university?

It was a big deal moving to Sydney for my studies, at the beginning I felt like a small fish in a big pond, but the guidance from Walanga Muru and the First Year Advisor program were invaluable.

You are now in your final year, what can you share about your experience with other students considering going to university?

Moving to Sydney for further study pushed me out of my comfort zone, and I feel as though I have grown a lot since being at university.

I have gained independence and feel a lot more confident to embrace opportunities that come my way.

Walanga Muru provides academic, cultural, professional and social opportunities in a culturally affirming space, ensuring a positive and successful student experience.

To find out more about being part of our community please go to mq.edu.au/walanga-muru-pathway or email wmpathways@mq.edu.au



Studying at Macquarie University are Wiradjuri and Bundjalung man Elijah Smyth, in his third year of a Bachelor of Human Sciences, and Worimi and Biripi woman Brooklyn Paulson, who has just begun the first year of a Bachelor of Psychology.



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"I chose Macquarie because the entry pathway was a stress-free process. The green campus is pleasant and has an enjoyable atmosphere. The personalised engagement services helped me succeed and made me feel welcomed. I enjoy the social gatherings and the experiences of culture." Dewayne - ATSIEP Applicant.



mq.edu.au/walanga-muru-pathway



wmpathways@mq.edu.au



SCAN TO APPLY NOW

Hands-on study support when you need it most

Jess Hooper, a proud Ngarabal woman from northern NSW, wanted to do something meaningful outside of the home after her son started kindergarten.

Further study was one way for her to achieve that goal, although she had some reservations.

"Returning to study was a lot to take on. I have an autistic child, I had not studied since I left high school and I was nervous about my capacity to learn, retain and apply new information," Jess said.

"I did some online research and came across UNE's TRACKS preparatory course which seemed perfect for me."

The TRACKS Tertiary Preparation Program is a short foundation studies course that builds on students' existing skills and confidence in a supportive and culturally strong community. It provides them with opportunities to experience different fields of study before transitioning into an undergraduate program. It is specifically designed for Aboriginal and Torres Strait Islander people and can be completed full-time,

part-time, and on-campus or online.

At the age of two, Jess' son was diagnosed with autism as well as a developmental and language delays. He has significant ongoing support needs and is a very important priority in her life.

Consequently, from applying for entry into the TRACKS program to the opportunity to move into two undergraduate units in Trimester 1 this year, Jess has relied heavily upon the services and staff of the Oorala Centre for support and guidance.

"There are a lot of very specific procedures, policies and terminology involved in tertiary study. My tutors provided by the Oorala Centre were indispensable in assisting me to complete assessments and plan my studies. My unit coordinators have supported me through any concerns I have had and provided me with practical solutions along the way."

"One of the main highlights is the opportunity to interact with other students via zoom in a really



Jess Hooper, a proud Ngarabal woman from northern NSW

respected and supported way. Even though we're on very different journeys, we share many of the same concerns about studying."

Jess's determination to succeed is evident in her performance. She received full

marks for two of her assessments in the TRACKS program, which resulted in an immense sense of accomplishment.

"The marks gave me confidence in myself and my capabilities."

Jess intends to apply for

admission to an undergraduate degree pending her successful completion of the TRACKS program.

"I am still very much undecided on what degree I would like to pursue, however, I am leaning towards social science, psychology or social work. "

UNE is highly regarded for its online excellence and the quality study experience it offers to remote students. The Oorala Student Experience Team puts the wellbeing of around 1000 Aboriginal and Torres Strait Islander students and their communities first, working with them to ensure their success and offering tailored support to suit.

"Education is one of the keys which Aboriginal people can use to unlock better outcomes for ourselves, our families and our communities. It does not hurt to try! And, there is nothing to lose by giving it a go. You may surprise yourself," Jess reflected.

To learn more about the Oorala Aboriginal Centre you can call 1800 622 384 (toll-free).

Study@UNE

Oorala has two specially designed pathway programs into university which will allow you to build your skills and confidence while studying online from home.

TRACKS Tertiary Preparation Program

TRACKS is designed to prepare you for admission to a Bachelor (undergraduate) degree program at UNE.

The dedicated and experienced team at Oorala will work alongside you using online collaboration tools including ZOOM software, provide access to experienced peer mentors, and our free online tuition program; as we tailor your learning experiences to your needs. You will also have an opportunity to study an undergraduate unit in your area of interest that may help fast track your degree.

Oorala Internal Selection Program (ISP)

The Oorala ISP is an assessment program designed for Aboriginal people and Torres Strait Islanders with professional work or community experience. Participants will be offered a place in an undergraduate degree or TRACKS pathway program.

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 **Oorala Aboriginal Centre**

CRICOS Provider Code 00003G



Woolyungah Indigenous Centre helped Mitchell find his place at university

Mitchell Strange struggled in high school. It was a time he describes as “troubled” for myriad reasons and an environment that was not conducive to learning.

But the proud Kuku-Yalanji man knew he was capable of more. He just had to find the right place to carve out his own path.

For Mitchell, that place was the University of Wollongong (UOW), and that opportunity was a cadetship with Transport for NSW.

While in his final year of high school, Mitchell applied for a cadetship. He landed the role, but it was contingent upon earning a place at university.

“I applied for Early Entry for a Bachelor of Electrical Engineering,” Mitchell says. “I had to get a spot at uni to take up the cadetship. The aim was that I would work two days a week, and then full-time during holidays, for Transport for NSW while studying.

“Electrical Engineering was the degree I was most interested in, so when I got a spot through Early Entry, I was thrilled.

“I’m from Liverpool, in south-west Sydney, and UOW really gave me the chance to balance study and work. Having the cadetship and the degree gave me the best of both worlds. Everything fell into place.”

The independence of study at university allowed Mitchell to thrive, but he admits it was a challenge at first.

“I really had to develop my time management skills. For the first two years, I squished a five-day timetable into three days so I could work. I was trying to find my groove and balance everything. But I loved it. I found my passion.”

A huge help for Mitchell during this time was Woolyungah Indigenous Centre (WIC), which provided him with the tangible advice and support to balance his competing priorities.

As he progressed through his degree, it also gave him the opportunity to give back to younger Indigenous students who were starting at UOW.

“I struggled a bit academically in my first year, but WIC took me under their wing. They gave me structure and support. In the later years of my degree, I had a bit more time, and I loved being able to mentor younger Indigenous kids. I wanted to give back what WIC gave to me.”

Part of Mitchell’s desire to pay it forward is motivated by his aunt, Pat O’Shane, who was the first Aboriginal magistrate in Australia. Her achievements are numerous and storied, including being the



Kuku-Yalanji man Mitchell Strange completed a degree in electrical engineering with support from Woolyungah Indigenous Centre.

first woman and Indigenous person to head a government department, the NSW Department of Aboriginal Affairs, and the first Indigenous woman admitted to the NSW Bar.

Mitchell says his aunt has been a source of inspiration throughout his life.

“When I was going through high school, I was often told I wasn’t Black enough to be Indigenous. I really struggled with my identity,” Mitchell says.

“I looked to my aunt as my role model. I saw that her

accomplishments had paved the path for my own achievements.

“I can, because she has gone before me.”

In the final year of his degree, Mitchell was awarded an Indigenous Scholarship from the Aurora Education Foundation.

It was an incredible honour, he says, although unfortunately the travel portion of the scholarship, which enables him to spend time in the United States and the United Kingdom, exploring postgraduate opportunities, was marred by

COVID-19. However, Mitchell is hoping to take up this chance once travel is again on the table.

For the moment, he is enjoying his new role as a fly-in, fly-out electrical engineer for BHP, which saw him relocate to Perth early in 2021.

He is hoping in the future, though, to take on a Masters or PhD in engineering.

It is an incredible transformation for the student who once hated high school.

But it is a testament to how much Mitchell thrived in a university environment.

“It was a great relief to finish my degree. I finally made it,” Mitchell says. “I knew I could do it, and achieve this, but I was never in an environment that was conducive to succeeding. The independence of university has allowed me to pave my own way.”

Mitchell attributes much of his success to his mother, Nicole. She is his primary motivator and mentor.

“Mum has gone above and beyond in the support she has given me throughout high school and university,” he says.

“She’s also one of my powerful Indigenous role models and is currently studying her own Masters degree.”

Indigenous Admissions Program 2021

The Indigenous Admission Program (IAP) is an assessment process that offers an alternative pathway for Aboriginal and Torres Strait Islander people over the age of 17, to seek entry into the University of Wollongong’s undergraduate programs.

HOW TO APPLY

The program is a 4 step process:

- 1. Apply online:** through our Woolyungah Indigenous Centre IAP website.
- 2. Career chat:** Woolyungah will call you to discuss your career goals to ensure they align with your study pathway.
- 3. Assessment:** complete a numeracy, literacy and essay assessment.
- 4. Interview:** Be interviewed by an academic from the degree you are interested in studying & a Woolyungah staff member.



This program gave me the opportunity to study at UOW.

Shaeley Aldridge

Bachelor of Social Work

KEY DATES

Applications closing date	Assessment Dates	Interview Dates
2 June 2021	30 June, 1 July & 2 July	7, 8 & 9 July
25 August 2021	22 & 23 September	29 & 30 September

Learn more

uow.info/iap

The University of Wollongong attempts to ensure the information contained in this publication is correct at the time of production. In January 2021, however, sections may be amended without notice by the University in response to changing circumstances or for any other reason. Check with the University for any updated information.
UNIVERSITY OF WOLLONGONG CRICOS: 00102E



Woolyungah
Indigenous
Centre



UNIVERSITY
OF WOLLONGONG
AUSTRALIA

It's never too late to study

It is never too late to learn or to try something new.

That is the message Keith Brandy is keen to convey, as he celebrates his graduation from the University of Wollongong with his first, but hopefully not last, degree. All while in his 60s.

Keith, who has graduated with a Bachelor of Arts, majoring in Indigenous studies and history, returned to study five years ago, decades after completing his Higher School Certificate at TAFE.

It was something Keith, a proud Wiradjuri man, had always wanted to do, but as he built a life in Canberra, had a family, and worked across public service in a range of roles, there was never a right time.

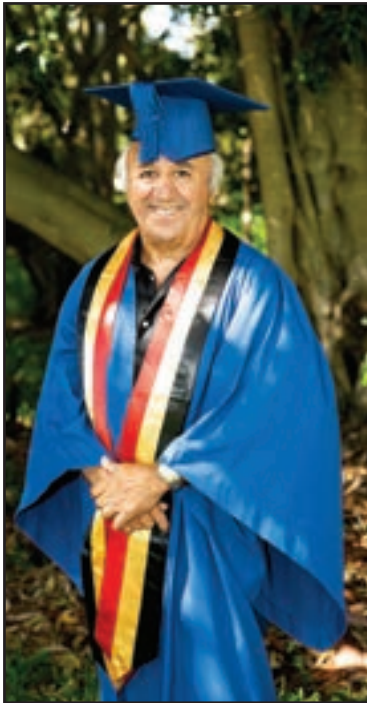
"I moved to Wollongong for personal reasons and when things didn't work out, I decided to stay on," said Keith. "I reached a point where I had an opportunity to do something different.

Keith was not necessarily looking for a career change.

He didn't want to become an "engineer or an accountant", but instead wanted to gain a foundational understanding of the arts and explore his two favourite subjects, Indigenous studies and history.

"I wanted a good, all-round base," he says. "I found the degree really interesting and I loved the learning side of it.

"But going into a classroom when I'd just turned 60, and it was



University of Wollongong graduate Wiradjuri man Keith Brandy is in his 60s and says it's never too late to start studying.

full of young, savvy kids, that was pretty daunting. I thought the only way I can compete is to read, read, read. So, I did.

"The more I learnt, the more confident I felt in engaging in conversation with the other students."

Keith grew up in Condobolin, in

the Central West of New South Wales. Keith's father was not around and his mother passed away when he was aged seven.

"My grandmother raised myself and my three siblings on her aged pension.

"She supported us on three pounds a week, which is the equivalent today of about \$14 a fortnight. The conditions were not conducive to me learning in high school," Keith said.

"Life was tough, but we had lots of love to get us through.

"She was an exceptional woman, my grandmother.

"There were many times when she scraped together enough money for me to catch the bus and have lunch. She always made sure I had that. His grandmother passed away when Keith was 16.

He left school to help support the family, and one of his jobs was working in a menswear store.

Keith then began working in the public service, often as a voice on Indigenous issues. Keith has worked across corrective services, sport and recreation, Indigenous affairs, and community services.

Throughout it all there was a healthy competition with his siblings, with his brother and sister also holding degrees. It gave Keith the extra motivation he needed to pursue, and finish his studies.

The feat, of three of four siblings completing undergraduate degrees despite an incredibly difficult start in

life, is not lost on Keith.

"I am proud as punch of my siblings. I'm prouder of them than I am of myself. We often rib each other about it.

"Women have been the strong role models in my life.

"My sisters, my grandmother, my ex-wife, they have played a huge role in helping me to get to where I am today.

"My ex-wife was my biggest mentor. She has four degrees, and she spurred me on to finish my degree."

Keith said that at times, it was hard to see the finish line of his studies. He spent five years attaining the degree, in large part because he took on an internship with the Sydney-based engineering company Arup.

"I worked for them full-time over summer, then they asked if I wanted to work a few days a week.

"I wanted to finish my degree, but I really loved working for ARUP, so I did a few days with them and went to uni three days a week. It took me four and a half years in the end."

Throughout it all, Keith was grateful to draw on the support and expertise of Woolyungah Indigenous Centre. It enabled him to meet other Indigenous students and discover opportunities that he never would have known about.

"Every university campus in Australia should have a centre like Woolyungah," he said.

"I've received so much support and help along the way.

"Through Woolyungah, I've gotten involved in a couple of committees on campus, representing Indigenous and mature-aged students."

At times, studying has involved a great deal of sacrifice for Keith. Yet, every missed birthday or funeral, even occasions when he has had to hit the books rather than spend time with his loved ones, has been worth it.

Now that he is out the other side, Keith said he would not hesitate to add to his tertiary education.

But, for the moment, he is focusing on his work and his social activism, serving as a mentor for young Indigenous men, particularly in the field of men's health.

He is also a public speaker, working with the Speakers Institute, and hopes to build on this in the future.

"I want to involve myself even more in the community, in education and Indigenous affairs.

"I want to be a role model for Indigenous men, and help with health issues, or to access an education," Keith said.

"You are never too old to study.

"The reality is, even if you think it's too late, you can cut it.

"You can do it. You're never too old to try something new or learn more. Your ability is only limited by your imagination."

Graduate Certificate Indigenous Trauma Recovery Practice

This program will respond to issues that have particular relevance in Indigenous communities in Australia.

THIS DEGREE

On completion of this 6 month course you will be able to:

- Apply critical thinking, collaborate practices and insights to effectively work with trauma-exposed individuals and communities.
- Apply Indigenous social and emotional wellbeing principles, practices and healing frameworks.

COURSE FEES AND STRUCTURE

UOW has government subsidised places available for domestic students studying this course in 2021, subject to availability. If you are an eligible Commonwealth supported student, you can access HECS-HELP to defer part or all of your tuition fees.

The program is delivered online and includes compulsory, live online activities throughout the session.



This course provided me with the evidence and science behind the work that I have been rolling out in community for a number of years.'

Joe Williams

Graduate Certificate in Indigenous Trauma Recovery Practice

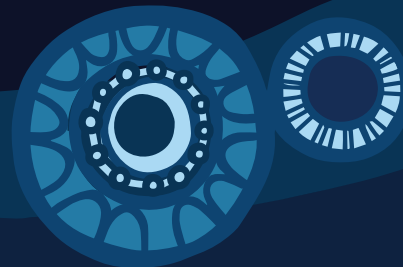
Learn more
uow.edu.au/wic/itrp



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UNIVERSITY OF WOLLONGONG CRICOS: 00102E

Thinking about uni? Choose QUT.



The Oodgeroo Unit provides a range of support services and facilities for Australian Aboriginal and Torres Strait Islander peoples looking to study at QUT.

Culturally responsive admissions program

The Centralised Assessment and Selection Program (CASP) is a great admissions pathway program for Aboriginal and Torres Strait Islander students. Being able to have a conversation, ask questions, voice my concerns, and receive face-to-face feedback about university was very beneficial.

Nadana Clark
Bachelor of Nursing



Scholarships

Securing a scholarship gave me peace of mind and a feeling of readiness to take on my first year of university. It helped further my success by not only giving me financial security, but also a launchpad for further opportunities.

Georgia Anderson
Bachelor of Behavioural Science (Psychology)/Bachelor of Law (Honours)



Tutoring

University is a large place with lots of students. Having contact with my tutor and someone to provide specific guidance based on me has made a huge difference.

Oliver Savage
Bachelor of Behavioural Science (Psychology)



For more information on how the Oodgeroo Unit can support your studies contact 1800 645 513, email information@oodgeroo.edu.au or visit qut.edu.au/about/Oodgeroo

the university
for the real world



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New degree brings Indigenous nation building to the fore

A new MBA program exploring how 'Indigenous nation building' can be harnessed to help business leaders and innovators make transformational change in their communities is at the forefront of a new wave in Australian business education.

Developing skills and knowledge in Indigenous nation building is a key element of the newly redesigned Executive MBA (EMBA) at the University of Technology Sydney (UTS).

"Indigenous nation building provides opportunity to create transformation for sustainable change for Indigenous people, so they can achieve the positive results they're looking for," says Professor Daryle Rigney, director of Indigenous Nations and Collaborative Futures at UTS.

Daryle, a member of the Ngarrindjeri nation, and one of the lead developers of the new program, says that, at its heart, it has been designed to "open up thinking about boundaries and possibilities and allow students to think deeply and innovatively about how to do things differently".

"What we're looking at is how can an Indigenous-led governance agenda be used to build prosperous communities."



Professor Daryle Rigney, a member of the Ngarrindjeri nation, and director of Indigenous Nations and Collaborative Futures at UTS.

Created as a specialised 'stream' within the university's Executive MBA, the program draws on the knowledge and inspiration of 30 years of research from the Harvard Project of American Indian Economic Development, the Native Nations Institute at the University of Arizona and the Jumbunna Institute, which has identified key principles that support successful and sustainable development in Indigenous nations.



Professor Robynne Quiggin, a member of the Wiradjuri nation, and associate dean, Indigenous Leadership and Engagement at UTS Business School.

These explore the importance of Indigenous-led institutions and organisations and public-spirited, community-minded leadership that use innovative Indigenous approaches to create long-term change.

With this in mind, the program deep dives into four key areas, focused on Indigenous nation building and governance, Indigenous economic development and finance, Indigenous leadership

and changemaking, and strategy and risk.

Students also study a dynamic range of core business subjects and can choose a broad range of electives from the Executive MBA's two other streams, focused on corporate transformation and entrepreneurship.

The program is designed to be highly flexible, with participants encouraged to map their own learning journey from across a range of online tutorials, intensive in-class learning via leadership labs and strategic design studios.

It also provides opportunities for all students across the EMBA program – Indigenous and non-Indigenous – to explore the Nation Building subjects.

Professor Robynne Quiggin, a member of the Wiradjuri nation, and associate dean, Indigenous Leadership and Engagement at UTS Business School, says the course is designed to add an extensive, new set of tools for Indigenous changemakers so they can be more impactful in their communities, businesses, organisations, corporations or government.

"This course offers so much – from flexible learning, to the opportunity to refresh knowledge of

the business basics and then to major in nation building, entrepreneurship or corporate transformation. It is unique," she says.

"Nation building is a highly innovative way of doing business.

"It builds on our Indigenous knowledge systems and consolidates our ways of setting priorities and driving change. It's cutting-edge Indigenous thinking about self-determination in a way that is distinctly Indigenous."

She says new EMBA complements the university's popular Bachelor of Business Administration (BBA) for Indigenous professionals, now in its seventh year.

"Whereas the BBA is for early-to-mid level Indigenous professionals and business owners, we've designed the Executive MBA for more senior business and community leaders who want to take the next step in their careers as changemakers leading their communities," says Robynne.

To learn more about Indigenous Nation Building and other Indigenous business education opportunities at UTS, please visit www.uts.edu.au/indigenous-business

Are you passionate about creating organisational change?

Wherever you are in your professional career, UTS Business School will give you the skills to make meaningful impact in your organisation, sector and community.

From the "away-from-base" Bachelor of Business Administration (BBA) to the new Executive Master of Business Administration (EMBA) with a dedicated stream in Indigenous Nation Building, get in touch with us to discuss how our flexible courses can help you take the next step in your career.

Visit uts.edu.au/Indigenous-business or contact us at business@uts.edu.au for more information.

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UTS CRICOS 00099#

www.koorimail.com

THE KOORI MAIL, WEDNESDAY, APRIL 21, 2021 | 35

Jumbunna Institute for Indigenous Education and Research at UTS

The Jumbunna Institute for Indigenous Education and Research supports the academic, social, cultural and emotional wellbeing of Aboriginal and Torres Strait Islander students at UTS. Our vision is to create a place where all Indigenous Australians can access education and be supported to succeed.

Our Indigenous commitment

UTS acknowledges the Gadigal people of the Eora Nation, the Boorooberongal people of the Dharug Nation, the Bidiagal people and the Gamaygal people upon whose ancestral lands our university stands. We pay respect to the Elders both past and present, acknowledging them as the traditional custodians of knowledge for these lands.

About Jumbunna

At Jumbunna, you are not one in tens of thousands; you are a highly valued individual. It is our job to make sure you thrive and we stand united in the belief that our students are our future. We'll help you draw on your strengths, meet the challenges of uni, gain confidence, and discover your path. Many of our students have travelled a



long way to study with us. While campus can feel like a busy, anonymous place, we'll keep you connected.

Everyone's journey is different, but we all have one thing in common: to do something we love and build a life out of it.

We understand your excitement and trepidation about what lies ahead. Whether it's financial support, counselling, learning assistance, housing or cultural support, we'll share our experiences, offer advice and help you find the answers you need.

Jumbunna is your home away from home, your small family in the big city.

Student support and learning development services

We understand what's required to

achieve wellbeing at uni and are dedicated to assisting you through any challenges – academic, financial or personal.

Our team can assist you with everything from accepting your offer to graduation. This includes helping you enrol in your subjects, plan your timetable and apply for UTS housing and scholarships. We can also refer you to other UTS services including health, counselling, career development, legal, and financial support.

We offer a range of additional academic support at no cost to you. Whether that's supporting your transition from school or work into tertiary study or providing ongoing academic support throughout your degree, the choice is yours.

We believe the best learning occurs when student and tutor relationships are based on mutual respect. We encourage independent learning within an interactive and collaborative environment.

When you first start at UTS, we hold a Jumbunna Orientation to ensure you're aware of all the services and opportunities available to support you to succeed.

Jumbunna Pathways Programs

At Jumbunna, your ATAR isn't the only way we decide whether you're ready for uni.

Our Jumbunna Pathways Program is your opportunity to show us how suited you are to higher education. It gives you the chance to tell us more about who you are

including your previous life and work experience.

Whether you've left school early, have been working, are a recent school leaver or have a TAFE, college or previous qualification, there's a UTS pathway for you. We offer three pathways:

DIRECT ENTRY TO UTS

You'll go straight into your undergraduate degree of choice.

UNISTART

Jumbunna's fee-free enabling course, Unistart helps you build your academic skills for the undergraduate degree you want to study at UTS. After successfully completing Unistart you'll go into the first year of your chosen degree.

UTS COLLEGE

The leading pathway provider to UTS is UTS College which offers a foundation diploma where you'll develop knowledge in your chosen field. You'll then be eligible to enter an undergraduate degree at UTS.

If we believe you have potential for university study, but are not ready yet, we may suggest you study at TAFE. We'll advise the course best suited to you and will encourage you to apply for Jumbunna Pathways after you've finished TAFE.

Contact us for more information on toll free 1800 064 312 or email: atsirecruitment@uts.edu.au



Jumbunna Pathways Program

It's never too late to go to uni



Apply for uni today, start next year.

Future Students: UTS Alternative Entry

Whether you're a current school leaver, (with or without an ATAR), a recent school leaver or mature aged, you can apply for entry to undergraduate degrees at UTS.*

Our Jumbunna Pathways Program offers you an opportunity to show your capability for higher education through an online application, assessment and interview process.

Contact our Outreach Officers for more information: atsirecruitment@uts.edu.au or call (toll free) 1800 064 312

To apply visit: jumbunna.uts.edu.au

Jumbunna

HELPING YOU FIND YOUR PATH TO UNI



THE UNIVERSITY OF
NEWCASTLE
AUSTRALIA

THE
WOLLOTUKA
INSTITUTE

At the University of Newcastle, we're here to help you get the best start at uni and to support you through your studies. We offer many pathways and entry options to help you get into uni, including:

- Aboriginal and Torres Strait Islander Admission Scheme
- Newcastle Law School Indigenous Early Entry Scheme
- Joint Medical Program, Miroma Bunbilla
- Yapug Pathway Program

Our experienced staff, Elders and cultural leaders at the Wollotuka Institute are here to assist you with mentoring, tutoring, scholarship assistance, and academic and cultural support.

Applications open 1 April to study with us in 2021-2022.



1,500+
Indigenous graduates¹



**OVER
100+**
Indigenous doctors
have graduated²



**RANKED
197**
in the world³

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NEWCASTLE.EDU.AU/WOLLOTUKA

2021 1007 | CRICOS Provider 00109J | 1-2 The University of Newcastle
Data Warehouse as at 23 July 2020. 3 QS World University Rankings 2021.

Kayden
2020 Ma & Morley Scholar
Bachelor of Business

Diploma to PhD at RMIT

Luke Williams is a Gumbayngirr man from northern NSW. He grew up off country in rural NSW.

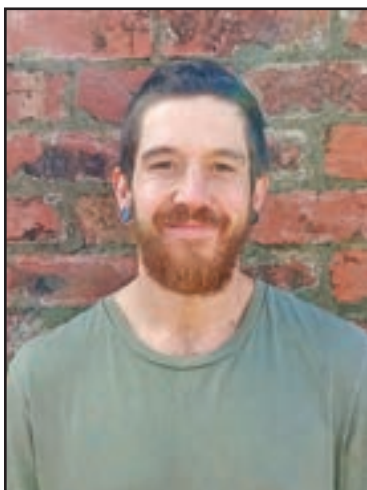
Fortunately, however, his granny, auntie, uncle and cousins lived on country and he was able to spend school holidays with them running around the beaches of Nambucca Heads fishing and digging up pippies.

It wasn't until his mid-20s that Luke moved to Melbourne for university and really started to understand, reconnect and explore his connection to culture and country.

Luke first started in a Diploma in Lab Technology, serving as a great stepping stone into higher education that allowed him to experience university life without too much commitment.

After the first year of his diploma, Luke knew that he wanted to continue his studies in science. He was then able to transfer into a Bachelor of Pharmaceutical Science. Since completing that course and an honors degree, he is now in his second year of a PhD at RMIT.

What still interests Luke the most about science is the broad knowledge base from which you can learn about how the world works, and then how you can utilise this knowledge in your work to have real-world impact.



Gumbayngirr man Luke Williams, RMIT PhD candidate.

Luke started university as a mature aged student in his mid 20s. He had quit one career and was pretty determined to explore what other options were out there.

He was always interested in science, and even as someone who didn't do any science in high school, going to university allowed him to explore his interest.

He was fortunately in a position to use his time at university as an opportunity to take a step out of the rat race, to step away from a money-orientated career-driven life and spend some time in his mid-20s reflecting on what he really

wanted to do in life.

Luke shares that Ngarara Willim supported his desire to study from day one. When he first decided to give university a crack, he called a bunch of universities with absolutely no idea what he was doing. The staff at Ngarara Willim were incredibly helpful and understanding.

Not long after his initial call, he had a meeting lined up and the rest is history.

Throughout his studies, Ngarara Willim have also provided him support in administration formalities, study opportunities, a casual job as a tutor, career opportunities and, most of all, Ngarara Willim offer a supportive and culturally safe environment.

Last year, Luke was fortunate enough to receive a position at RMIT as a pre-doctoral research fellow. This position supports him through PhD studies while also allowing him to gain experience and support as a teaching academic.

Luke's current project is looking at the dietary safety of Aboriginal traditional foods and Luke couldn't think of a better project.

He gets to work with mob around Australia who are developing their traditional food

products for commercial markets. He gets to go out on their countries to learn their ways and knowledge, and he then goes back into the lab to utilise his scientific skillset to assess the dietary safety of these traditional food items.

For Luke personally, he has been extremely fortunate since starting at university and has been granted many opportunities that have played a big part in him successfully completing his studies and getting to where he is now.

This includes financial support through scholarships that greatly reduced the stress associated with living costs while studying, internships that provided a broad range of experience and exposure to various areas of science.

It has also taken a lot of hard work, dedication and money management. Luke states, "I am fortunate that I have found a study area and now a job that I really enjoy doing, and this makes a world of difference."

Luke hopes that his project outcomes can provide some impact on the native food industry and help establish a stronger Indigenous-led industry.

Success in this project is going to be measured by the ability of the project to connect with mob in a culturally safe and respectful

way, and then being able to provide them with information that can ultimately help them with their business endeavours.

Looking further ahead, success in this current project will mean that Luke can continue working in this space and helping more Indigenous businesses so that eventually we see an Indigenous-led industry with financial returns making it back to community.

And for this, Luke will eventually need research students – that's a call out to all you mob!

Luke's advice for anyone wanting to study is: "If you are on the fence about whether you should study or not, consider looking at some of the short courses or diplomas that RMIT offer.

"I think this is a perfect way to introduce yourself to higher education with less commitment.

"Diplomas are also a great starting option if you don't have the high school marks (I didn't), a year 12 certificate, or are a mature aged student (I was).

"Further, the courses you complete in your diploma don't only give you a taste of the subject area but may also count as credit towards a bachelor's degree, so it is never a waste of time. Even if you find higher ed isn't for you, at least you've given it a try."

What's Next...



RMIT offers a number of Vocational and Higher Education programs in:

- Art, Design and Architecture
- Business and Law
- Science and Health
- Education
- Engineering
- and many more!
- Fashion and Textiles
- Information Technology and Game Design
- Community Services, Social and Youth work
- Building and other Trades



Ngarara Willim Centre is here to support Aboriginal and Torres Strait Islander peoples towards their aspirations and through their educational journey. Contact us today to find out more about:

- Vocational Education and Higher Education programs
- Support with applications and our Indigenous Access Program
- Scholarships and accommodation information
- Study support and tutoring

Contact Us



Ngarara Willim Centre
03 9925 4885
ngarara.willim@rmit.edu.au



@ngararawillim

Website: rmit.edu.au/ngarara

RMIT
UNIVERSITY



Bachelor of Business Administration

Develop world class knowledge
with ACU's Bachelor of Business
Administration (Away From Base)

ANCIENT WAYS OF KNOWING IN A MODERN CONTEXT

The Bachelor of Business Administration innovatively utilises First Peoples' knowledges to advance the key fundamentals of business to broaden your career opportunities.

UNITS STUDIED INCLUDE:

- Australia's First Peoples: Past, Present, Future
- Working with First People, Communities and Institutions
- First Peoples Enterprise and Entrepreneurship
- First Peoples Governance and Leadership

INDIGENOUS HIGHER EDUCATION UNIT (IHEU)

Our IHEUs provide a variety of services across social, cultural, and academic aspects to ensure you succeed.

STUDY FROM HOME

You can be in your community and with family while gaining professional business skills. Delivery is offered in Away From Base mode through our Strathfield Campus. Financial assistance may be available to attend intensive learning blocks.

This degree will give you essential job-ready skills and experience throughout. You'll be prepared for a variety of different business careers opportunities.

SCHOLARSHIPS

ACU offers many scholarships including Aboriginal and Torres Strait Islander specific scholarships. It always pays to check which ones you're eligible for.

Learn more

acu.edu.au/scholarships

CONTACT

Yalbalinaga Indigenous Higher Education Unit

Email: Yalbalinaga@acu.edu.au

Phone: (02) 9701 4258

acu.edu.au/scholarships



Enoch brings a passion for Indigenous culture to QUT

Aged care, climate change, human rights, making technology more accessible, responding to COVID-19 and encouraging every Australian to care for country are all on the agenda for internationally acclaimed playwright and artistic director Wesley Enoch in his new role as Indigenous chair in the creative industries with QUT.

"Indigenous culture should be part of the national and international conversation around global issues like climate change, health care, human rights and more.

"I will be using my new position to bring it to the table across as many forums as possible," Enoch, who was born on Minjerribah (Stradbroke Island), said.

"Aged care is a good example. In Indigenous culture, older people are Elders of our community and that should be the case for everyone no matter their heritage.

"They are the living libraries of our history and ways of living, not faceless numbers in a profit-making system. They should be cared for and respected."



Playwright and artistic director Wesley Enoch has taken on a new role at QUT.

Enoch returns to Brisbane following five years as Sydney Festival director and a period as a director at Sydney Theatre Company.

QUT vice-chancellor and president Professor Margaret

Sheil said businessman, philanthropist and QUT's 2014 Outstanding Alumnus Greg Creed made a substantial donation to establish the position.

"As Indigenous chair for the Creative Industries, Wesley will

lead the way in a national conversation on the place of Indigenous Australia within the creative industries through the unique First Nations perspective on learning, teaching and research, and in so doing, foster career pathways and opportunities for students and professionals within the wider community," Professor Sheil said.

"Our goal is to shift public perceptions, offer independent thought leadership and influence national public debate."

Professor Sheil said the position would sit within QUT's Creative Industries precinct at the Kelvin Grove Campus, reporting to Professor Lori Lockyer, executive dean, creative industries and Angela Leitch, the pro-vice chancellor (Indigenous strategy).

He will also work closely with the Carumba Institute, an Indigenous research arm at QUT.

"Our arts organisations have suffered from reduced funding over the past two decades, and are under more political pressure, but universities are still about the pursuit of knowledge and not

under the same scrutiny," Mr Enoch said.

"While thought and cultural leadership in the arts are under assault in Australia, universities are able to invest in knowledge and experience.

"QUT taught me to be a thinking artist with a global perspective.

"You can be influential from anywhere, including Brisbane.

"I am at a stage where I am thinking about what I want to devote myself to for the next decade and this role allows me to pursue my ambitions on country. It is important to focus on the next generation and make sure storytelling can flourish.

"Poet, political activist, artist and educator Oodgeroo Noonuccal was my great aunt and also my greatest inspiration.

"My first professional acting job was in a play about her life – *One Woman's Song* – which premiered in the months before she passed away in 1993.

"Coming home and carrying on that legacy is an extraordinary opportunity for me to have at QUT."

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AFTRS supports and identifies pathways for talented Aboriginal and Torres Strait Islander voices to study film, television and radio.

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Darren Brady, Student Recruitment
Birri Gubba/Gugu Yelangi

INDIGENOUS ADMISSION SCHEME



Flinders University is committed to providing opportunities that support Aboriginal and Torres Strait Islander student success and access to a higher education.

The Indigenous Admissions Scheme provides an avenue for Aboriginal and Torres Strait Islander people to apply for alternative entry into selected undergraduate courses.

If you're an Aboriginal and Torres Strait Islander person who may not gain entry into university by traditional means, we encourage you to contact us, complete an application and benefit from admission to Flinders through the Indigenous Admission Scheme.

For more information and a copy of the Indigenous Admission Scheme application form please visit flinders.edu.au/study/pathways/indigenous-admission-scheme

The Yunggorendi Student Engagement team are dedicated to supporting Aboriginal and Torres Strait Islander students to reach their goals and aspirations whilst studying at Flinders University. Yunggorendi Student Engagement work closely with students throughout the student life cycle, offering tailored and one-on-one support and assistance.

"The Indigenous Admission Scheme was a very simple and quick process, and once I was accepted the team at Yunggorendi were extremely friendly and caring. I would highly recommend anyone wanting to study at University, pick Flinders and the team at Yunggorendi. You won't regret it!"

**Warrick Clinch
Bachelor of Health Sciences/Master of Physiotherapy**

**Contact Yunggorendi Student Engagement on 1800 641 811
or email Yunggorendi@flinders.edu.au for more information.**



CRICOS No. 00114A

From Winter School to Med School at JCU

By Amily Phineasa
JCU Bachelor of Medicine –
Bachelor of Surgery student

I was able to attend the JCU Winter School programs in 2018 and 2019 and also the Summer Pre-Program in 2019 at James Cook University (JCU). I decided to apply for the programs as I felt they would give me the opportunity to gain insight into what university would be like, especially within the specific area of study I wanted to pursue.

On the first day of Winter School, I felt a little nervous, but mostly excited to see what I'd be doing on the program. My sister and I were both fortunate enough to attend both Winter School camps. Some of my school friends had also decided to apply for the camp, and this made the experience more worthwhile as we were all able to make and share memories together.

The program ensured that we were very busy, with a number of activities during the day and night.

During the day, we attended classes across the campus and listened to professors and lecturers teach us about their field of study. In the afternoon, we played sports and outdoor activities. Some afternoons, we competed in our faculty teams in volleyball, basketball and touch football. Playing in our teams gave us the opportunity to work together and improve our teamwork skills. At night we had the option to do a variety of activities such as Zumba, drum circles and weaving with aunties. It was during these activities that I had the most memorable laughs, best yarns and unforgettable memories.

Prior to Winter School, I had some concerns about my transition from high school into university. How would I balance study and my social life? What financial help would be available to me if I didn't work? Would I be able to handle the stress and study load?

However, by the end of the program I felt confident in transitioning into university and felt that I now had the fundamental tools to succeed.

I was aware of the academic support available to me and I was ready to overcome the challenges I would face.

I made important connections and friendships throughout the program with the other students, as well as with the Indigenous Education & Research Centre (IERC) staff and the student ambassadors.

I still keep in contact with friends I made during the Winter School and often see them around campus. Having already made connection with the IERC, I felt more comfortable to approach them whenever I had any issues or concerns. I now visit the IERC regularly and often go there to study or have lunch with friends. The bonds I made with the student ambassadors



Amily and her sister Rikisha (right).



Amily with Professor Martin Nakata

helped me to adjust to university as I was able to ask them any questions I had about adjusting socially to university. One student ambassador was even able to help me with my application into the JCU Medicine program – and I got accepted in 2020!

I am currently studying Bachelor of Medicine, Bachelor of Surgery at JCU. I decided to enrol in Medicine at JCU as they offer a medicine program focused on rural, remote and Indigenous medicine. I am very passionate about giving back to the community and closing the gap in health disparities between Indigenous and non-Indigenous Australians. Attending the Winter School program gave me insight into how the Medicine program at JCU aligns with my goals and how I can achieve them as a future health practitioner.

Both the Winter School and Summer Pre-Programs prepared me academically, socially and financially for my university experience so far. During the programs, we participated in workshops that helped improve our understanding of time management, how to prepare for assignments, and what resources and help that are available to us. When I began my studies at JCU, I felt that I was better prepared to handle the workload, in comparison to some of my friends who didn't attend

the programs. I still apply study techniques that I was taught at Winter School today.

Through the friendships I made in the program I didn't have to stress as much about making friends at university.

Although I still had to meet new people, I felt more comfortable because of the strong support network which I built during Winter School.

During Winter School, we were also informed about Abstudy, scholarships and other financial aid we could access. As a result, I have been able to focus on my studies, rather than worrying about the financial aspect of university.

Some advice I would give to students considering applying for Winter School is to not be shame about anything you do there.

If you participate in all the activities, really listen to the lecturers and truly make the most of the program; you will be better prepared for university and have a more enjoyable experience overall.

If you're unsure about what you want to do after school or you don't know if you even want to go to university, I recommend you apply for the JCU Winter School. The program provides Indigenous high school students with an invaluable experience to see all the potential opportunities that are available to us.



Amily (front, right) with Winter School friends



JCU Winter School for Aboriginal and Torres Strait Islander Students

The 2021 JCU Winter School will run from
27 June to 2 July

If you are in Year 10, 11 or 12 and want to know what it's like to be a uni student at JCU, this program is for you!

The Indigenous Education and Research Centre cover all accommodation, meals and travel costs for students participating in this program.

For further information including how to apply, visit jcu.edu.au/ierc or contact the Indigenous Education & Research Centre on 07 4781 4676

WE SEE NO BARRIERS



TAFE AND UNIVERSITY QUALIFICATIONS

Students aim for change



TWO young Aboriginal women, Chrystal Sumner and Paige Leedham, have recently been awarded Neville Fazulla scholarships by the South Australian Health and Medical Research Institute (SAHMRI).

Neville Fazulla was a staunch advocate for response to community disease and health in Aboriginal people.

He was a leader, president, educator, coordinator, board member, student, mentor and volunteer among many things. He will be remembered for the pivotal role he played in the Anwernekenhe conferences.

His family has partnered with SAHMRI to create the scholarships, to help the next generation strive for change through education, to increase the number of Aboriginal and Torres Strait Islander people studying within nonclinical health-related fields including public health,



Neville Fazulla scholarship recipients Paige Leedham and Chrystal Sumner, with SAHMRI executive director Steve Wessling and members of Neville's family.

health promotion, HIV, chronic disease and public policy.

SAHMRI capacity development leader Karla Canuto, a Torres Strait Islander woman and experienced health promotion

professional, and Reconciliation Action Plan officer Sarah Smith said that, due to COVID, last year's scholarship wasn't awarded so they selected two deserving recipients this year.

"There were a number of incredible applicants," they said. "It was a very hard choice. What stood out for our winners was their dedication to their community and wanting to give back, but also their ability to remain connected to their identity and their community throughout their studies and career path."

The winners were announced at an event hosted by SAHMRI which also featured a match of netball between the Kaurna football team and the Kaurna netball team, who Chrystal and Sarah Smith played for.

Ngarrindjeri and Kaurna woman Chrystal Sumner spent her childhood in Port Lincoln and has lived the last 20 years of her life in Adelaide. She is a mother of three children, and passionate about the health and wellbeing of Aboriginal and Torres Strait Islander children.

Chrystal has worked for various Aboriginal organisations including Wirritu Yarlur at the University of Adelaide, Nunga

Mi:Minar, and Watto Purrinna. She hopes to use her degree to continue onto postgraduate study and become a clinical psychologist, enabling her to specialise in Aboriginal mental health and fulfil her interest in early intervention for infant and child mental health.

Paige Leedham is a Wirangu and Kokatha woman from Cummins on the Eyre Peninsula, who is studying a Bachelor of Social Work at Flinders University. She is the first child in her family to go to university, and hopes to be a positive role model for others in her family and community.

Paige has been involved in her community, being a member of two different youth groups, and playing on local sports teams. She hopes to use her social work degree to work with young Indigenous people.

By studying social work, she hopes to gain knowledge and skills that will help her become a highly competent Indigenous social worker.

TAFE graduations a family affair



PATRICIA 'Trish' Darcy and her niece and nephew, Teagan and Richard Greenaway, have graduated from TAFE NSW with the highest level of formal education in the family's history.

The proud Weilwan family have all completed a Certificate III in Animal Studies at TAFE NSW Warren, battling COVID restrictions and the challenges of studying in a remote community to graduate with flying colours.

Richard said he was thrilled to have completed his studies and would love to one day work at Australia Zoo.

"It feels good. I feel proud," the shy 24-year-old said.

"I'd love to work more with animals in the future, but it's also really good working locally and getting a pay cheque."

Richard's Aunt Trish said she had seen positive changes in both Teagan and Richard throughout the course.

"Two years ago, you wouldn't have got boo out of him, and now you can't shut him up, and Teagan's confidence has grown so much," Trish said.

"The TAFE NSW teachers, especially the head teacher of Animal Studies Michelle Bond, were really good. She cared if we showed up. She cared if we finished. She took the time to come out and see us bush people and spend time here. She inspired us."

TAFE NSW Warren education support officer Sam Wheeler said Richard was a natural with animals.

"Richard is very hands-on and would really benefit from a traineeship to go further in animal care, so that might be a



TAFE NSW Warren students Patricia Darcy, 47, with her niece Teagan Greenaway, 22, nephew Richard Greenaway, 24, and TAFE NSW education support officer Sam Wheeler.

possible avenue for the future. He's already our local sheep wrangler and snake wrangler. The only thing he's scared of is spiders!" she laughed.

Ms Wheeler said she was in awe of the trio's dedication, with the family learning new technology to complete theory

components via Microsoft Teams while COVID restrictions were in place.

"Some of the people out here don't even have phones, so learning and adapting to using technology was all very new," Ms Wheeler said.

"It was a tricky learning

environment with the pandemic, but it really demonstrates the value of local learning support in these remote areas to keep students on track."

Ms Wheeler said that TAFE NSW has provided the family with industry-recognised qualifications as well as building

their self-esteem and making them job-ready for local employment opportunities.

"They have learnt so many additional skills on top of the industry qualifications – skills that are transferrable and are part of the reason they are now employed," she said.

"They have gained skills around autonomy; their vocabulary and ability to speak to employers has improved; they have a better understanding of technology; and they learnt reception and office skills that can be used in any job and in their own lives.

"I think they surprised themselves with how much they learnt.

"It's also been great for supporting their self-determination and confidence. It's given them greater trust in themselves.

"Many of our Aboriginal students have been turned off education having had negative experiences with institutions, so for them to graduate after such a positive experience is really life-changing."

The trio love spending time together and have now been employed by local labour hire company First People Solutions to work at a local tyre recycling company.

"We needed reliable people and they showed such commitment at TAFE NSW that we thought they would be great candidates," First People Solutions owner Phil Thompson said. "We chose them for that attitude of dedication to their studies.

"Education absolutely 100% leads to employment out here. And these guys have been amazing – they haven't missed a day since they started."

Sean takes a light-hearted approach to the serious matter of getting a 715 health check



COMEDIAN Sean Choolburra and his family live healthy lives.

As a performer and professional dancer, Sean knows that what you put into your body matters to your overall health.

Yet at age 50, until recently he'd never undertaken a full 715 health check.

Designed as a preventative health check for Aboriginal and Torres Strait Islander people, a 715 health check provides a comprehensive annual health assessment for Indigenous people of all ages and is free at Aboriginal Medical Services and bulk billing clinics.

Going in for the check for the first time, Sean said he did feel a bit nervous.

"I know my health is pretty good, but I am actually a little bit nervous to see what the results are," he said.

Aboriginal health practitioner Hannah Moore says fear or nervousness can be a real barrier for the community.

"But it's so important for people to have their 715 health checks done, as it is a good

screening tool to keep on top of your health," she said. A lot of people don't see a doctor regularly, but with a 715, we are able to capture all their health checks in one go."

After completing his 715, Sean says there's nothing to be afraid of.

"It was what I expected – I had my hearing checked, my eyesight checked, and I thought my eyesight has been getting worse, but apparently Dr Prabash says I have great eyes. No joke, I do have great eyes," he said.

"I'd love to bring my kids in because they seem to not hear me. And they don't seem to see their clothes all over the floor and their empty cups. I think they're the ones who need their eyes and hearing checked!"

Sean's message to the mob is simple.

"You ain't got no problem checking yourself out in the mirror! So why not check yourself out with the doctor too?" he said.

"Check yourself, before you wreck yourself. Look after yourself because we need deadly Black people like you."



All jokes aside, comedian Sean Choolburra is encouraging Indigenous people to have a 715 health check. "Check yourself before you wreck yourself," he says.

Torres Strait vaccination paused for consultation



THE Queensland Government will pause the rollout of COVID-19 vaccines in the Torres Strait for up to a month,

with extensive community consultation to be undertaken to address concerns before its restart.

Torres and Cape Hospital and Health Service executive director Tony Brown says the issues affecting the delivery of the AstraZeneca vaccine have affected communities in the region.

"It is vital that we reach out to each community and provide them with clear information and advice about the vaccines, the risks and benefits associated with them and anything else our communities might want to know prior to restarting the vaccination program," Dr Brown said.

Australia's technical advisory group for immunisation will undertake "continuous review" of all COVID-19 vaccines in domestic use after the death of a 48-year-old NSW woman who took the AstraZeneca jab.

A Therapeutic Goods Administration (TGA) vaccine safety group met on Friday evening and concluded the woman's case of blood clots with low platelet count was likely to be linked to her AstraZeneca vaccination.

This is known as thrombosis



Chief Medical Officer Paul Kelly is urging people to continue to get vaccinated.

with thrombocytopenia.

The TGA's Vaccine Safety Investigation Group (VSIG) said the 48-year-old, who had several chronic health conditions, received the jab on April 8.

Advice surrounding the use of the AstraZeneca jab was changed later that day, with those aged under 50 advised against taking the vaccine.

The woman was admitted to hospital four days later and died last week.

The VSIG said the woman was the third Australian case of blood clots with low platelet count post-vaccination, with the first two cases still in hospital.

Some 885,000 AstraZeneca doses have been administered in Australia so far.

"The review of this case was complicated by the patient's underlying medical conditions, including diabetes, some other medical conditions as well as some atypical features," the VSIG said in a statement.

There were also some laboratory test results pending.

An autopsy on the 48-year-old woman will be conducted this week and the NSW coroner will hold an inquest into the woman's death.

Medical authorities nevertheless called on Australians over 50 not to cancel their bookings for the AstraZeneca vaccine.

Chief Medical Officer Paul Kelly said that "people should be cautious about jumping to conclusions" over the case and urged people to continue to get vaccinated.

Professor Kelly confirmed some people have been reluctant to receive a vaccine since the medical advice on the AstraZeneca jab was updated.

However he stressed the vaccines were safer than the alternative, quoting a Oxford University study which found the risk of blood clots in the brain is eight times more likely after a COVID-19 infection than an AstraZeneca jab.

"Clotting is a feature of COVID," Prof Kelly said.

"It also happens to be a feature – very rarely – of the AstraZeneca vaccine.

"But the benefit absolutely, and particularly for those over the age of 50, outweighs significantly the risk."

Vaccination is crucial because the Australian community will not remain virus-free forever, Prof Kelly said.

The consultations will begin in the Torres Strait this week and continue through into the second half of May.

"We expect that, by then, sufficient stocks of the replacement Pfizer vaccine that we will be using to restart the vaccination program will have arrived," Dr Brown said.

Dr Brown said it was hoped communities could then move past recent uncertainty relating to the AstraZeneca vaccine and understand the importance immunisation has on controlling serious diseases.

Similar consultations will be held with communities in the Northern Peninsula Area (NPA) on Cape York before the vaccination teams arrive.

Dr Brown said a special freezer to house the Pfizer vaccine was expected to arrive in early May at Thursday Island Hospital, which would be used as a hub for the distribution of the vaccine around the Torres Strait and NPA.

A total of 884 residents of the Torres Strait have had their first AstraZeneca dose, and those who haven't had any adverse effects will be offered a second dose of

the same vaccine.

"We will not be offering Pfizer to community members who have already had a dose of AstraZeneca," Dr Brown said.

He said they would not have a clear idea of how willing the population was to be vaccinated until the program was restarted, as the national advice undoubtedly had affected confidence in the AstraZeneca vaccine.

But once the vaccination program resumes it will continue to be delivered through outreach vaccination teams to each community.

Meanwhile, Queensland has recorded five new cases of coronavirus linked to Papua New Guinea, with all detected in hotel quarantine.

Deputy Premier Steven Miles said the cases highlighted the importance of getting people in the Torres Strait vaccinated as soon as possible.

Queensland has 36 active cases of COVID-19, including 12 that came from or via PNG.

Queensland has treated 97 coronavirus patients from PNG, including eight medevacs from that country so far this year.

"There are islands in the Torres Strait where you can see PNG from its beaches," Mr Miles said.

"It's incredibly important that we get as many of those folk, who we know are vulnerable, vaccinated as quickly as we can." – AAP

Semmens to headline dance showcase



BARKINDJI
choreographer
and dancer
Adrianne
Semmens was
inspired by water for
her latest work

Immerse.

Semmens is headlining *Convergence*, a new showcase by the Australian Dance Theatre (ADT).

Bringing together acclaimed choreographers from four different continents, *Convergence* offers an exciting, challenging program of five short works from local First Nations choreographers and international artists.

Joining Semmens at *Convergence* will be the three most recent winners of the prestigious annual International Choreographic Competition Hannover: Tu Hoang (2020 winner, from Vietnam), Oscar Buthelezi (2019 winner, from South Africa), and Philippe Kratz (2018 winner, from Germany).

The headline work in the *Convergence* program is *Immerse*, from Adrianne Semmens, a new work centred on water, and our essential relationship with both freshwater and saltwater.

The work draws on Adrianne's identity as a proud descendent of the Barkindji people of western NSW – freshwater country – who was born and raised on Kurna land in South Australia – by the saltwater.

Her choreography explores both the healing and comfort provided by water, but also people's vulnerability in relation to it.

A graduate of NAISDA Dance College and Adelaide College of the Arts, this year sees Adrianne



Barkindji choreographer and dancer Adrianne Semmens is headlining *Convergence*, a showcase of dance by the Australian Dance Theatre.

performing with the SA First Nations Dance Collective, led by artistic director and renowned choreographer Gina Rings, as well as working as an associate artist with ADT, enjoying a focus on her own choreographic practice, which explores themes of identity and place.

"This much-appreciated opportunity to work with the

company's dancers (has) allow(ed) me to further my recent interest in the use of materials to map country and pathway, experimenting with string, fabric and salt," she said.

The SA First Nations Dance Collective is creating a new work for the program and will perform it themselves as guest artists, with music for their new work

from acclaimed music duo Electric Fields.

The ADT will stage the collection of richly varied dance works and stories from across the globe at The Odeon in Adelaide, from May 5-8.

Having been unable to travel to Australia to take part in their awarded Artistic Residencies at ADT due to scheduling conflicts

and then the pandemic, the three international choreographers (Philippe Kratz, Oscar Buthelezi and Tu Hoang) will be using online video platform Zoom for opening night of the program at The Odeon, as international COVID-19 travel restrictions remain in place.

Tickets are available now from trybooking.com

Canoe project weaves community with culture



BOON WURRUNG
artist Mitch Mahoney and
Yorta Yorta artist Donna
Blackall have created six
full-scale canoes and
accompanying woven fishing
nets in a creative project involving

more than 200 local community members. Launched on April 16, Weaving Sustainable Culture is the second of Mahoney's projects to be presented in partnership with the Footscray Community Arts Centre (FCAC) and the Science Gallery in Melbourne.

Both Mahoney and Blackall led a series of free weaving workshops at the FCAC from January to March to help reconnect communities with Indigenous culture and share their interdisciplinary sustainable practice.

"Donna's been doing weaving forever," Mahoney said.

"I can't stress enough how much of an amazing weaver she is. She's great."

Mahoney said the canoes represent the six seasons of the Kulin Nation and



Boon Wurrung artist Mitch Mahoney and workshop participants.
Picture: Jacinta Keefe.

are inspired by the waterway protectors, Balayang (Fruit Bat) and Waa (Crow).

"It's about the environment and the linkages between our seasons and the migration of water species," he said.

"The canoes are just the great linkage between the land and the water."

Mitch Mahoney is an emerging Boon

Wurrung artist who holds a Diploma of Visual Arts from Hunter TAFE School of Arts.

He has received a scholarship for the National Gallery of Australia Summer Arts School and participated in Arts Development training at Museums Victoria.

Mahoney started his journey with his aunty, renowned artist Maree Clarke, who has Mutti Mutti, Yorta Yorta, Boon Wurrung and Wemba Wemba heritage. Together they made a possum skin cloak representative of his family story.

"Growing up in an Indigenous family, learning about our culture and being strong in your identity has always been a part of my life and ingrained in who I am," Mahoney said.

Mahoney continues to work closely with Clarke on large-scale installations, including his previous 2019 work *Eel Trap*, which also featured Mahoney's eco-friendly art practices and passion for marine biology.

Donna Blackall is a Yorta Yorta weaver living on Wauthurung country in Ballarat.

Donna has been weaving for more

than 10 years and was taught by Gunditjmara woman and master weaver Bronwyn Razem.

Donna uses a satin stitch basket-weave technique to create traditional pieces as well as her own designs.

"As a proud Aboriginal woman, I believe the more we learn about our Indigenous ancestors in Australia, the more we can help people understand the country that we live on and the importance of maintaining a sustainable way of life for all Australians, and future generations to come," Donna said.

Mahoney said the six canoes will be installed in and around the rose garden at FCAC.

"The six canoes represent the practice of our mobs being water-faring people, using canoes to fish but also to travel," he said.

"I do these projects to bring people together, to talk and yarn, and so they start to become aware of their local environment and materials. I want people to take something away from it, like a basket or technique, to do themselves and enjoy."

YIRRAMBOI celebrates the deadly and diverse

By JILLIAN MUNDY



MELBOURNE is gearing up to celebrate the diversity and creativity of First Nations arts and culture, and dreaming big, with a packed program for this year's YIRRAMBOI festival.

Creative director Boonwurrung/Wemba Wemba woman Caroline Martin said that the 11-day festival, from May 6-16 has something for everyone: comedy, history, dance, film, drag, rap and more.

"When you immerse yourself in the many free and paid events you will be a part of the first live audience that many of our creatives have had in more than 12 months, and we can't wait to celebrate with you," she said.

"And it is the first time a lot of our creatives have been on a stage. You are supporting their future."

Opening and closing night events are already sold out, but there's still plenty in between, although Caroline warns to get in quick.

Emerging playwright Wamba Wamba man Brodie Murray's *Possum Dreaming* is one of five commissioned works to premier at this year's festival.

The youngest creator of the commissions at only 19, Brodie has not only written the show, based on stories handed down to him from his family, but acts in it.

He brings to the stage what has been described as a historical thriller set on the Murray River, exploring contrasting relationships settlers and First Nations people have with country, ecology, leadership and spirituality, spanning over two centuries.

Possum Dreaming tells the story of three Wamba Wamba men in a cat-and-mouse chase across country to warn their people of the oncoming colonialists. Led by a loose-cannon captain, the settlers have their own internal power struggles to contend with.

"It's the most important story to me personally, because for me as a little fella sitting around the fire with my pop with my uncles, it's not just my story," Brodie explained to the *Koori Mail*.

"It's a story that comes from a much more powerful place, from Pop and his father and my father. The story is being told as a flow-on effect of the intergenerational trauma around that area."

"I am just the carrier. I am the writer. The foundations of that story come from



Emerging playwright and actor Brodie Murray, whose debut show *Possum Dreaming* will premier at YIRRAMBOI, dressed in skins and holding a spear belonging to his father, who is on the left. On the right is his mentor Declan Furber Gillick, who also has a production *Big House Dreaming* on the program. Picture: Jessie Boylan

the Wamba Wamba, my people. It is fact fiction, a re-imagining of events.

"It's telling the story of warriors and the pain that was caused by Whitefellas on horseback and in paddle steamers."

At last month's Castlemaine Festival *Possum Dreaming* was a reading, next month it is a full-scale production with eight cast members.

Brodie said he has enjoyed a good, healthy collaborative process and the two festivals have provided opportunities to see how all facets of theatre production come together to create a new show.

"Not only have I learnt a lot as a writer, but from how the actors work and in rehearsal, I've been able to pick up how they are conducting themselves as professionals," he said.

Having grown up around creativity, including having an uncle who is an actor, it was a Steiner School and a youth theatre program in Castlemaine where Brodie discovered his love of theatre and story telling, and he has gone on to study at the Western Australian Academy of Performing Arts.

"*Possum Dreaming* sheds a light on the invasion, the steamers being a metaphor for the invasion. It's going light compared to what happened in that area," he said.

Another of the YIRRAMBOI

commissions is political cabaret *A Fight for Survival* by the Northlands Collective Mob about the fight to save Victoria's treasured Northland College from a government-planned shut down.

In 1992, students Muthama Sinnapan and Bruce Foley made a bold move, claiming to the Equal Opportunity Board that the shutdown was an act of systemic racial discrimination.

The cast includes people who were involved with the school and the case itself, awarded artists and emerging talent.

Also on the program are *Arterial* – an acrobatic performance with the Na Djinang Circus exploring the ancient connections tying First Nations people together, *Coconut Woman* by Maryanne Sam (Meriam Mer) – a funny and touching, fish-out-of-water story exploring what it means to belong, the fabulous 2021 Miss First Nation drag entertainers competition, and a *Deadly Funny Showcase* featuring some of the freshest and funniest Blak stand-up comedians.

There's also BARRING YANABUL, meaning 'we all walk the path' in Boonwurrung and Woiwurrung language – an all-day, free, city-wide 'Blak Out' and celebration of Blak culture across art, music, dance, theatre and fashion in more than 40 pop-up locations across



Performance artist Stone Motherless Cold (Arrernte) in *The Fae*, a performance capturing the similarities between the origins of fairies, queer Blak people and early colonial writings on Blak people.

Melbourne on Saturday, May 8.

Following on from the 2019 city wide 'Blak Out' is a specially commissioned suite of works called *Street to Stage*, where performers have further developed their works, including collaborative musical performances to fluid experimental dance and rap.

There's also *The Fae*, a performance about the similarities between the origins of fairies, queer Blak people and early colonial writings on Blak people; the premier of James Henry's *Madhanbaa Mayraa* – a blend of traditional style songs in language, infused with the techno rhythms and the rich sonic textures of the Melbourne Town Hall's Grand Organ; three nights of films and the family comedy show *Crumbs* by Nazaree Dickinson and Nathan Maynard.

With more than 150 events on the program there are quite simply too many to list.

"I think everyone is pumped," Caroline Martin said.

"You can see how excited they are by how we've sold out most of our events. Get on the website and book. This is an incredible year of Black excellence."

Prize honours Naomi Williams



TO commemorate the life of Naomi Williams, a strong, proud Wiradjuri woman from the Brungle/Tumut area, her family and loved ones have established the 2021 Naomi Williams Poetry Prize.

Naomi loved to write poetry about the Tumut river, her family and all the elements of love that she treasured. This prize aims to support other Wiradjuri writers and encourage more poetry about life on Wiradjuri country.

Naomi's mother Sharon Williams said that her daughter would have loved to see her creativity and spirit continue through the poetry of other Wiradjuri writers.

"As writing poetry and short stories was a passion of Nay, I hope this prize will encourage her many Wiradjuri mob and friends who live on Wiradjuri Country to share some of their stories of

Country and mob," Sharon said.

The winner of the 2020 Naomi Williams Poetry Prize, Mitch Hibbens, said he was deeply honoured to win the inaugural prize.

"Nay's Wiradjuri Poetry Prize is close to my heart," he said. "I encourage Wiradjuri poets far and wide to submit an entry to the 2021 Naomi Williams Poetry Prize and be a part of a collective storytelling, showcasing the diversity and depth of Wiradjuri poetic talent."

The theme of the 2021 Naomi Williams Poetry Prize is 'Healing Country, Healing Mob', and is open to submissions in four categories: Adult: Wiradjuri writers 26 years and over; Youth: Wiradjuri writers 25 years and under; Kids: Wiradjuri writers 12 years and under; and Open: All those living, working and learning on Wiradjuri country. For more information, visit justice.org.au/naomi-williams-poetry-prize-2021/

AUSTRALIAN
DANCE
THEATRE PRESENTS

CONVERGENCE

Five short works from international artists and local Indigenous choreographers, including Adrienne Semmens and Gina Rings of the South Australian First Nations Dance Collective

5 – 8 MAY 2021
THE ODEON, NORWOOD
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Native tree farm to grow independence



A NEW project by the Noongar Land Enterprise (NLE) Group aims to heal country, help the planet and produce income for traditional owners of South-Western Australia.

Earlier this month, the NLE opened Boola Boornap (place of many trees), a native tree farm, 10km outside Northam on the Great Eastern Highway.

NLE began planting seedlings in mid-November 2020 utilising a predominately local Noongar workforce.

Between November 2020 and February 2021, they planted approximately 1 million seedlings, comprising over 50 species.

The nursery currently has the capacity to produce 2.5 million seedlings per year, and with the proposed expansion this will increase the capacity to 3 million seedlings per year.

NLE chairperson Oral McGuire said initial customers broadly fall into two categories, carbon farming and land restoration.

Mr McGuire said the purchase of the native tree farm nursery and the official opening by WA Governor Kim Beazley on April 7 was not only a significant achievement and milestone for NLE but also for the broader Noongar community and Aboriginal people across the nation.

"NLE has identified 'looking after country' (environmental management), cultural connectivity and rejuvenation, and wellbeing and healing as being interconnected in how our land assets are managed," he said.

"While we are on a pathway to economic development, it is the environmental, cultural and social aspirations which provide the



WA Governor Kim Beazley with Boola Boornap manager David Collins and tree farm nursery workers. Picture: Jesse Collins

motivation and inspiration for our business aspirations."

NLE chief executive Alan Beattie said that through an existing relationship with Commonland, a European based philanthropic organisation, NLE was able to source financial support from another European philanthropic organisation COMON.

"We were also able to secure funding from Commonland and a Western Australian philanthropist, and have also secured Impact Investment Funding via First

Australians Capital," he said.

"Together this funding facilitated the purchase of the native tree farm.

"The purchase of the native tree farm nursery along with our other initiatives will, within two to three years, enable NLE to become a self-sustainable organisation.

"Without the support of COMON and Commonland we would not have been able to acquire the business.

"We look forward to working with industry and government so

that together we can restore Noongar Boodjar (country) and in doing so grow the Boola Boornap tree nursery business and create further employment opportunities for Noongar people."

The Noongar Land Enterprise (NLE) Group is a not-for-profit, Aboriginal-led grower group, based in WA's South West region (traditionally known as Noongar Boodja).

"We are the first Aboriginal grower group in Australia," Mr Beattie said.

Mr McGuire said that in recent

decades, the Noongar people have been motivated to reclaim and rejuvenate their relationship with country, but to also develop land-based businesses to promote economic independence.

"This has led to owning and managing contemporary primary production (livestock, grain) and exploring innovative enterprises on our land such as bush foods, honey, sandalwood, cultural tourism and social services such as return-to-work and youth training programs," he said.

Business dreams backed by Whanu Binal program



PAUL Olsen wants his Brolga Cranes business to be the best crane hire business in Australia. CQUniversity and Arrow Energy are helping him achieve that dream through the Whanu Binal Indigenous

entrepreneurship program.

Launched in July 2020 and created for Indigenous entrepreneurs, executives and managers, Whanu Binal offers participants a chance to build upon their business and entrepreneurial skills through a virtual yarning space, Indigenous learning styles, experienced mentors, and the opportunity for networking with peers and business accelerator organisations.

Although the program partnership with CQU is new, Arrow Energy has run Whanu Binal in various forms since 2013 with the goal of supporting Aboriginal and Torres Strait Islander businesses and individual workers in its operational footprint.

Paul is the managing director of Brolga Cranes in Gladstone and participated in the first program delivered in collaboration by



Paul Olson from Brolga Cranes found the Whanu Binal Indigenous entrepreneurship program has helped his business.

Arrow Energy and CQUniversity in 2020.

Paul grew up in Gayndah and belongs to the Wakka Wakka mob.

"I decided to participate in the Whanu Binal Program to learn and gain further

information to become a successful entrepreneur," he said.

"The delivery was exceptional. I wish I had access to it when I first started my business 12 months ago."

He said the mentorship he received helped him personally and professionally.

"The biggest help I received was to learn to take time out and look after my mental health – to learn to switch off from business to family," he said.

"From a professional standpoint, I learned how to interact and look at other avenues and approaches and to always refer to my business plan.

"I also now realise that there is always help available no matter what help is required.

"I hope to build on my experiences, and I plan to build this business to become Australia's premier Indigenous crane hire service."

He said the Whanu Binal program provided the tools and guidance to start a business from bottom up and insight into what achievements can be reached.

This year's Whanu Binal program will centre on 'Bringing the Mob Forward'.

The program not only enables participants to access content anytime, anywhere on any device, but also to build a professional support network.

In collaboration with CQUniversity and Arrow Energy, closed media pages enable mentoring to be approached in an innovative environment, catering to any travel restrictions.

Whanu Binal is open to Indigenous business owners or those who have a business idea to develop.

The first Whanu Binal program for 2021 is now underway but expressions of interest for the next program which will commence in mid-2021 are now open.

People interested in learning more about the program or submitting an expression of interest can visit www.cqu.edu.au/whanu-binal-indigenous-entrepreneur-program

CQUniversity also invites Indigenous alumni to apply to become program mentors. Those interested can visit the website or contact alumni-enquiries@cqu.edu.au

Employment

EXECUTIVE • PROFESSIONAL • POSITIONS VACANT

Kacey finds the right fit for a rewarding career



AT the end of year 10, Kacey Robinson was searching for something different.

He was not quite sure what he wanted to do, but he was keen to find the path or the trade that could become his career.

The Kamilaroi and Yuin man, then a student at Oak Flats High School, met with his Aboriginal career advisor, who told Kacey about an opportunity that had come up at the University of Wollongong (UOW).

For the first time, the Faculty of Engineering and Information Sciences was looking for a student-based apprentice to join the technical workshop, the behind-the-scenes team that has been the backbone of the faculty for many years. The position was targeted at Aboriginal high school students in the Illawarra and on the South Coast.

Kacey jumped at the opportunity, and after a week of work experience, he knew it was the job for him.

Two years later, Kacey is effusive about what the role of a fitting and turning apprentice has meant for him and how it has given him a sense of direction.

"It has been really good. Every time I go to work, there's something different to do," he said. "It has been a lot studying and hard work, but it has been worth it."

Kacey is quiet, a man of few words, but it is clear he has found his place in the technical workshop.

With the support of Christina Roberts, Aboriginal employment strategy officer at UOW, and his supervisors in the workshop, Kacey has worked hard over the past two years. His first year saw him studying at TAFE to complete the first year of his qualification before taking on the



Kacey Robinson and Ron Marshall. Picture: Paul Jones, University of Wollongong

HSC three days a week in Year 12 while working a day a week at the university.

After finishing his HSC at the end of last year, Kacey was thrilled to finally begin full-time work as an apprentice at UOW.

The workshop, based in the Faculty of Engineering and Information Sciences, is the only one at UOW. Its role is to provide technical support for staff and students, bringing ideas to life, research and sample work, testing for industry in Australia and overseas, as

well as facilitating lab classes.

Ron Marshall, Kacey's former supervisor and a veteran of the technical workshop, said they knew Kacey was perfect for the job from the start.

"He had the right attitude and the right work ethic," Ron, who retired in 2020 after 35 years at UOW, said.

"Kacey has been fantastic and we are thrilled with how hard he has worked."

Ron, who handed over the reins of being Kacey's supervisor to Stuart Rodd, the

workshop manager, said the workshop was a great place for young apprentices to learn the craft of fitting and turning.

"Over the years there has been a big decline in training apprenticeships in industry, but at UOW, we really believe in training," Ron said.

"We have had more than 20 trainees over the years."

"There is so much new technology for the young guys to learn, and they tend to grasp that really quickly, but at the same time, there are lot of older

guys who have been there for years, who have so much knowledge and so many skills to pass down.

"It is a real cross-section of staff. You also get a diversity in the job that you rarely get in other industries."

"You have to be a jack of all trades to be a technical officer in a university."

It is true for Kacey, who as a full-time employee now has the opportunity to sink his teeth into different projects and explore his interests.

"Every day is different," he says. "I get to try out lots of things and that's what I really like about the role."

Ms Roberts, UOW's Aboriginal employment strategy officer, says helping Kacey on his path to becoming a technical officer has been incredibly rewarding.

"Kacey is a quiet achiever and a great asset to the team."

"Like many young Aboriginal people coming from high school, it can be quite daunting to take opportunities in organisations such as UOW, but Kacey gave it a go and found what he enjoys," Ms Roberts said.

"It's not only a great opportunity for Kacey to work towards his trade qualification, but also a great opportunity for UOW to attract young ambitious Aboriginal people to come and work here."

While Kacey is not sure what life will bring after he completes his apprenticeship in 2023, he is proud to have had the opportunity to learn from the best in the technical workshop.

"I am just taking it as it comes at the moment, but I love working here and I'm so thankful to have had the opportunity."

"Learning from mentors like Ron and Stuart has been great, so I'm looking forward to working full-time this year and learning as much as I can."

Your guide to employment

Welcome to the Koori Mail's Indigenous Job Opportunities section. Each edition we publish scores of employment advertisements from around the nation. To be part of this section, simply give our advertising staff Chris or Stuart a call on (02) 66 222 666, email advertising@koorimail.com or see our website – www.koorimail.com

*Koori Mail – Our ABC audit means our readership is guaranteed.
No other newspaper aimed at the Indigenous market can offer this!*

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EXECUTIVE MANAGER Reconciliation Action Plan

Jabiru – Permanent – Full Time

Executive Salary Package

6 weeks annual leave, 12.5% superannuation, Vehicle, Laptop, Phone allowance
Remote locality allowance, Relocation assistance, Furnished accommodation,
Employee Assistance Program, Access to free pool, gym and more

West Arnhem Land is calling you..

Opportunity to lead, champion and inspire

The Executive Manager Reconciliation Action Plan (RAP) will lead the Council's RAP projects while developing and implementing best practice cultural frameworks, policies and strategies.

A key to success of this position will be to mentor, coach and provide authoritative cultural advice, support and direction to all Executive and management personnel, including in excess of 200 staff based throughout the Northern Territory.

Aboriginal and Torres Strait Islander Identified position

APPLICATIONS CLOSE: 8:00 AM, Wednesday 28 April 2021

HOW TO APPLY

Visit our website to download the position description.

Applications should address the selection criteria as outlined in the position description.

Please submit all applications online via our website:

<https://www.westarnhem.nt.gov.au/employment>

Should you require further assistance, please phone 08 8979 9404
or email vacancy@westarnhem.nt.gov.au



Indigenous people are strongly encouraged to apply!

Towri MACS Centre Director

We are seeking an exceptional and experienced applicant for the position of Centre Director at our MACS centre based in Bathurst NSW. The position leads all aspects of the operations including leadership and management of staff, rostering, evaluation of systems and processes, stakeholder engagement, legislative compliance and governance. The position is Contract 12 months Mon-Fri 20-30 hrs per week.

For a Position Description and information please email: admin@towrimacs.org.au

Enquiries: Nickie Fraser 0263321467



ABORIGINAL YOUTH AND FAMILY CASE MANAGER

Part Time, 4 days per week

Fantastic opportunity for an experienced Aboriginal/Torres Strait Islander Youth and Family Case Manager to support young people who have dis-engaged from school and their families. Based in Werribee.

Enquiries contact: **Sandra Inserra, Team Leader Navigator on 9731 2500**

Applications close: **12 May 2021**

To view PD and application details, please visit careers on our website.

1300 889 335 | anglicarevic.org.au

BETTER TOMORROWS

Exciting & rewarding job opportunities



- Aboriginal people strongly encouraged to apply
- Located in Parramatta
- Full-time, 12 Month Contract

The New South Wales Aboriginal Land Council (NSWALC) was established under the Aboriginal Land Rights Act 1983 (NSW) (ALRA). NSWALC is a self-funding statutory authority responsible for protecting and promoting the rights and interests of Aboriginal peoples in NSW.

The Aboriginal Land Council network operates as a two-tiered system consisting of the peak body, (NSWALC, including Zone Offices) and 120 LALCs. For more information regarding NSWALC, access our website: www.alc.org.au.

We are seeking experienced and motivated 2 X Community Engagement Officers & 2 X Policy Officers to support the Closing the Gap initiative within the New South Wales Coalition of Aboriginal Peak Organisations (NSW CAPO)

NSW CAPO

The NSW Coalition of Aboriginal Peak Organisations (NSW CAPO) is a coalition of peak Aboriginal community-controlled organisations in NSW. NSW CAPO provides a strong, coordinated, and united voice to address Aboriginal rights across health, education, housing, employment, legal equality, culture and heritage, child and family supports, disability, social justice, LGBTQI+, economic development and promoting respect for human rights.

If you are interested in applying for this role, please visit our recruitment portal at <https://alc.bigredsky.com/page.php?pageID=106> and follow the online recruitment process. Here you can access full details of the positions and the role descriptions.

Applications will close **Wednesday 28 April 2021**.

Should you require further information regarding job, please contact recruitment@alc.org.au.

KOKATHA ABORIGINAL CORPORATION

Part Time & Full Time Administration Officer Positions

Administration & Office Support
Port Augusta

Part Time and Full-Time roles available managing the delivery of administration support across Kokatha Enterprises. Great team and working environment.

The Kokatha People are the Traditional Owners of a large section of land in the north of South Australia. This area stretches from Lake Torrens in the East to the Gawler Ranges in the West. The Kokatha Traditional Owners' Native Title area encompasses significant mineral deposits which are subject to current mining operations and future potential mining activities. The Native Title area also includes the townships of Woomera, Roxby Downs and Andamooka which are major service centres for this part of regional South Australia.

There are currently two Administration Officer positions available (one part-time and one full-time).

Reporting to the relevant managers, both administration positions are responsible for providing administrative support across Kokatha Enterprises. The full-time position is also responsible for providing secretarial support to the Kokatha Board and other relevant committees.

Key objectives include:

- Managing the delivery of administrative services to Kokatha Enterprises.
- Working closely with the Corporate Services team to ensure consistency across the organisation.
- Managing the record keeping system and file management for Kokatha Enterprises.
- Data entry to support Kokatha Enterprises projects and activities.
- Communicating with relevant stakeholders to support Kokatha Enterprises operations.

You will need the ability to not only manage the administrative services but also streamline record keeping and communication across the organisation.

If you also have:

- Experience in administration and/or accounts environment.
- Experience working with Boards and or committees as an administrator.
- Experience working successfully with Kokatha people.
- Good interpersonal and written communication skills.
- Analysis and problems solving skills.
- Demonstrated ability to work flexibly within tight time schedules and in accordance with variable workload demands.
- Capacity to develop local stakeholder networks.
- Ability to build relationships with all levels of the organisation.
- High level of computer literacy; sound working knowledge of Microsoft Office software.
- Ability to hold all relevant security clearances such as National Police Check, Working with Children clearance etc.

we would love to hear from you.

Appointment to this position will be subject to a National Criminal History Record Check and Working with Children Check clearance. Two reference checks will be required including one recent supervisor.

We offer an excellent range of benefits including:

- Non-profit status with salary sacrifice available to reduce tax and increase your take home pay
- An opportunity to really make a difference in our community

To find out more please contact Angela Nicholls, Corporate Services Manager on (08) 8642 2068 or 0437 721 465 or csm@kokatharntbc.com.au

To apply please submit your resume and cover letter via seek online or at the Kokatha office at 35 Flinders Terrace, Port Augusta.

Your cover letter must describe how you meet the following criteria:

1. A knowledge and demonstrated experience working successfully with Aboriginal People.
2. Demonstrated prior experience managing the delivery of administrative services in an organisation

A merit selection process will be undertaken for this role in accordance with the Kokatha Recruitment & Selection Policy & Procedure.

The closing date for this role is **28th April, 2021**.

Community & Safety Coordinator Permanent Full Time

Aboriginal Youth Cultural & Development Centre

Job Description

Tirkandi is a culturally-based residential education, culture and support program for Aboriginal boys between the ages of 12 and 15, located on Wiradjuri land near Coleambally, Central Southern NSW. The Tirkandi Inaburra philosophy aims to empower Aboriginal youth to develop and draw on their own resilience in order to take responsibility for their own lives, develop strategies to deal with their problems, increase educational engagement, promote cultural-pride, and minimise the risk of becoming involved in the criminal justice system. With approximately 26 employees, Tirkandi Inaburra is a busy and vibrant workplace, dedicated to empowering our young Aboriginal children to strive for, and achieve, self-determined lives.

About the role

- Permanent Full Time
- \$60,000 per annum plus super and access to attractive salary packaging options
- You will need to be in possession of a NSW Working with Children Check, Criminal History Check, First Aid certificate and valid Driver's Licence to be considered for the role.

We are looking for an experienced, hardworking, reliable and knowledgeable all-rounder who can take control of our application intake, WH&S, community engagement and maintenance contract processes. You will need to have undertaken Health & Safety Representative training and have a good knowledge of workplace WH&S guidelines, legislation and practices. You will also need to display a knowledge and have experience working within a program intake setting (preferably with Aboriginal youth).

Position objectives & requirements

Ensure the application and intake service is culturally sensitive and responsive
Provide quality customer service to potential, new and existing clients with the aim of meeting their needs efficiently, and to ensure all applications meet contractual and organisational eligibility criteria
Attend networking events and stakeholder meetings to promote the service. Establish, foster and maintain close working links with relevant service providers and community organisations
Develop effective working relationships with key partners and report on opportunities for mutually beneficial partnerships that progress Tirkandi toward its objectives
Positively influence, and advise leaders and workers on health and safety matters
Provide health and safety advice, training, consultation and monitoring to support staff and clients, and ensure all relevant WH&S legislation, policies and procedures are implemented and effective
Promote the development of a culture of safety first within the Organisation at all levels
Continuous review and improvement of the WHS management system through appropriate review and audit frameworks to ensure safe methods of work are employed
Advise management on accident prevention strategies and assist in their implementation
Manage the organisation's externally funded facility maintenance contract

Applications

For an informal discussion, please telephone **Jenny Churchill at PC Accountancy on 02 6964 1202**

To submit an application, please provide a statement of no more than 2 pages outlining your general suitability for the role, along with your current resume containing the names of 2- referees to jenny@pcaccountancy.com.au

Applications close: **Wednesday 28th April 5pm.**

Tirkandi Inaburra encourages applications from Aboriginal and Torres Strait Islander people

<https://www.tirkandi.org.au/>



Become a prison officer near Ararat and Ballarat.

- Keep our prisons safe and help offenders prepare for a positive return to the community.
- Earn generous penalty rates on top of a base of \$34.00 per hour for casuals or \$56,786 - \$72,922 for full-timers (plus superannuation).
- People of all professional and cultural backgrounds encouraged to apply.

HM Prison Langi Kal Kal and Hopkins Correctional Centre is now recruiting new casual and full-time prison officers.

To be a great prison officer, you must truly believe you can help people make changes for the better. Your **maturity, resilience** and **ability to positively connect with people** will have a major impact on the lives of the offenders and your fellow officers. This is a job for a true team player.

To learn more about the role, **register for an online information session** or submit an application, go to correctionsjobs.vic.gov.au and find the job under 'Apply'.

Change Lives – Change Careers

FR4625



Child Protection Practitioners



Benefits

- A career within a department striving to achieve the best health, wellbeing and safety of all Victorians
- Work collaboratively with your team to strengthen case practice and to provide effective service delivery
- Highly rewarding career opportunities and ongoing professional development

Being a Child Protection Practitioner means making real change to the lives of our communities most vulnerable children and families. A career in child protection will provide a range of professional pathways that support your personal growth and development.

We offer a supportive team approach, quality supervision with great training and development. We are building an inclusive workplace that embraces diversity of backgrounds and differences to realise the potential of our employees for innovation and delivering services aimed at enhancing the lives of vulnerable Victorians.

Skills and Experience

We are looking for entry level, Advanced and Senior child protection/child and family welfare professionals to join our child protection teams.

Key responsibilities include

- Assessing children and young people who are in need of protection
- Conducting risk assessments and investigations
- Working collaboratively with families, community services organisations and other professionals to develop and implement effective plans for children
- Managing complex cases, problem solving and presenting matters to the Children's Court of Victoria as required
- Be responsible for supporting and developing Child Protection Practitioners in the integration of theory and practice while demonstrating your expertise through case practice
- Working collaboratively with the Team Manager to strengthen case practice
- Provide effective service delivery and support other practitioners

To be a child protection practitioner you need a current and valid driver's licence and one of the following: A recognised Social Work degree or a similar welfare or behavioural related degree OR a recognised Diploma of Community Services Work.

Make the decision to pursue a fulfilling professional career and make a difference in vulnerable children's lives.

To find out further information regarding Child Protection Practitioner opportunities, classifications and area locations, please visit

<https://childprotectionjobs.dhhs.vic.gov.au/roles> or email childprotectionjobs@dhhs.vic.gov.au

For more information about the Department of Health and Human Services visit www.dhhs.vic.gov.au To apply online and for other DHHS and Victorian Government job opportunities please visit www.careers.vic.gov.au

Police Checks form part of the Department of Health and Human Services recruitment process.

The department promotes diversity and equal opportunity in employment and is committed to a more diverse workforce.

If you are an Aboriginal or Torres Strait Islander applicant, or if you have a disability, and require advice and support with the recruitment process, please contact our Diversity Unit on DiversityInclusion@dhhs.vic.gov.au

The department is committed to the safety of its clients. The department takes a zero tolerance approach to abuse, including child abuse and abuse of people with disability. Departmental employees are required to comply with all legal requirements including the Child Safe Standards to keep children safe from harm and abuse.

FF2447

Director, Kimberwalli

- Full-time Term employment for up to 3 years (with the possibility of extension or conversion to ongoing employment), located in Whalan
- Senior Executive band 1 - remuneration package of \$196,302 to \$219,356 pa
- This is an Aboriginal identified role

The NSW Department of Education ensure young children get the best start in life by supporting and regulating the early childhood education and care sector. We are the largest provider of public education in Australia with responsibility for delivering high-quality public education to two-thirds of the NSW student population. We are committed to fostering a vibrant, sustainable and high-performing vocational and higher education sector.

As the Director, Kimberwalli you will be responsible for ensuring that Kimberwalli delivers and directs high quality services and partnerships to improve education, employment and career outcomes for young Aboriginal people across Western Sydney. You will broker and facilitate cross agency, corporate and non-government investment to drive economic and social opportunity, enhancing client experience consistent with the Kimberwalli vision, values and objectives. You will also be responsible for delivering outcomes against a community developed strategic plan and will deliver the Kimberwalli Business Model that provides a social return on investment to government and Kimberwalli partners as the centre transitions to an autonomous entity.

To be successful in this role you will have demonstrated capabilities in leading and directing service delivery, manage financial, human, and physical resources and deliver against community developed objectives and outcomes through facilitation of consultation, engagement, investment and collaboration with key internal and external stakeholders to enhance the level and type of partnership and program opportunities that meet the department's objectives.

Applications close at 11:59pm on Wednesday 5 May 2021

Applications must be lodged electronically.
Please go to iworkfor.nsw.gov.au and search
Job Reference Number 0000898G.

I work
FOR
NSW

BLZ LP2364

Aboriginal Community Liaison Officer

- Department of Education
- Full-Time Ongoing Appointment
- ACLO
- Position number and location: 174163 - Goonellabah

Total remuneration package valued to: \$88,165 p.a. (salary \$72,635 to \$79,535 p.a.) including employer's contribution to superannuation and annual leave loading.

The role works as part of a team to develop partnerships and understanding between the Aboriginal community and the Department of Education at all levels, thereby helping to improve the outcomes for Aboriginal school students.

How to apply

To apply for this role, please submit an application online and attach a cover letter (max. 2 pages) and your resume (max. 5 pages) in either Word or PDF format. Please address any **pre-screening questions and any essential requirements**. We are looking for you to demonstrate your competence in the focus capabilities as outlined in the role description. Please develop your responses with this in mind.

Please note that it is a requirement that all candidates submit their applications online. No paper based, email based or late applications will be accepted.

This is a child-related position. If you are not currently employed in a child-related position in the Department of Education, you will be required to obtain a Working with Children Check (WWCC) Clearance number as a condition of employment (if you do not already have this). For more information, visit kidsguardian.nsw.gov.au/child-safe-organisations/working-with-children-check. In addition, your employment may be subject to the Department's National Criminal Records Check to determine your suitability for employment.

Note: Aboriginality is a genuine occupational qualification and is authorised by Section 14 of the *Anti-Discrimination Act 1977*.

Applicants for this position must be of Aboriginal descent, identify as being Aboriginal and be accepted in the community as such. Applicants who have not previously identified for the purposes of employment with the Department are required to provide a Confirmation of Aboriginality from a recognised incorporated Aboriginal Community organisation endorsed with common seal and a certified statutory declaration as defined in the NSW Department of Education Confirmation of Aboriginality Guidelines.

Essential Requirements:

- Aboriginality
- Hold a valid clearance to work with Children (Working with Children Check)
- Demonstrated capacity to lead staff in implementing the Department's Aboriginal Education Policy and upholding the Department's Partnership Agreement with the NSW AECG and to ensure quality outcomes for Aboriginal people

The selection process will include a range of assessment techniques to assist in determining your suitability for the role.

Applications Close: 5 May 2021

Enquiries: Cherie King on 0436 937 969.

To apply online please visit iworkfor.nsw website and refer to the following keyword: 000088YB.

I work
FOR
NSW

BLZ LP2360

For all your advertising needs

email:
advertising@koorimail.com

or call
02 6622 2666



CHIEF EXECUTIVE OFFICER

- Prominent Indigenous Community Services organisation
- Provide a high level of leadership
- Lead a growing and robust organisation
- Quality, education, health, and sector advocacy focus

Oonah Health and Community Services Aboriginal Corporation exists to establish a welcoming and culturally affirming place in Healesville that provides a central point of contact for Community members, both Indigenous and non-Indigenous, for information, services and programs that are focused on building a healthy, strong and skilled Aboriginal & Torres Strait Islander Community recognising the diversity in Melbourne's Outer East.

The Board is seeking a driven and dynamic CEO with health, advocacy, and funding experience to lead the delivery of community development projects and health initiatives to the Aboriginal and Torres Strait Islander Community in Melbourne's Outer East.

The successful candidate will lead the organisation through the next phase of growth including a major infrastructure development project. The CEO will engage and advocate regularly with both State and Federal governments to enable growth and secure ongoing support for critical programs and initiatives.

The CEO is accountable to the Board and is responsible for the delivery of the strategic plan.

The role is supported by a strong management and service delivery team and will be responsible for building internal capacity to deliver and grow health and wellbeing services to the surrounding Community.

This hands-on role provides community connection, oversight of program delivery and is well suited to a person with the following skills and attributes:

- Knowledge of the non-profit sector particularly in Community Health and Aboriginal and Torres Strait Islander Services sectors.
- Ability to deliver and grow strategic initiatives which will enhance the organisations' ability to implement successful programs.
- Experience collaborating with and advocating with State and Federal governments.
- Business skills to manage and ensure performance against strategic goals.
- Demonstrated experience working in a senior operational leadership role.
- Enthusiasm and drive to engage staff and the wider Community.
- Passion for supporting the Aboriginal and Torres Strait Islander Community.
- Knowledge of the cultural, social and economic needs of Aboriginal people;
- Knowledge and understanding of the issues that affect Aboriginal communities, societies and cultures in VIC, specifically Melbourne's Outer East.

Aboriginal and Torres Strait Islander applicants are strongly recommended to apply.

Position queries contact: Jenine Goodwin Thompson, Chair 0476 077 645

To apply email your current CV together with a letter of application detailing your experience relevant to the deliverables documented in the Position Description to: shirley.hamel@oonah.org.au

Position description <https://oonah.org.au/be-involved/positions-vacant/>

Applications close 14 May 2021



ACCOUNTS / ADMINISTRATION OFFICER (Re-advertised) IMMEDIATE START

This position is a full-time role with the Koori Mail, the national Indigenous newspaper that has been operating for 30 years.

The head office is based in Lismore, NSW.

Our ideal candidate is an all rounder. Someone who has a strong background working in administration - inclusive of some accounts experience. We are willing to provide on-the-job training and support as required.

There is opportunity for growth and development within the role and organisation.

Aboriginal and/or Torres Strait Islander persons are strongly encouraged to apply.

Established in May 1991, the Koori Mail is a fortnightly national newspaper reporting on the issues that matter to Aboriginal and Torres Strait Islander people.

The Koori Mail is distributed Australia-wide, providing news, views, advertisements and other material of vital interest to Aboriginal and Torres Strait Islander Australians and Australians interested in Indigenous affairs.

Duties:

Accounts:

- Accounts Receivable (includes customer invoicing and maintaining customer records)
- Accounts Payable (includes processing supplier invoices and payments)
- Generating Financial Reports and processing reconciliations

Administration:

- Subscriptions Database (includes entering payments, invoicing, maintaining database, responding to enquiries and generating reports)
- General Administration Support (includes supporting mail/freight receiving and dispatch and maintaining newspaper archives.
- Responding to customer/subscriber/supplier enquiries at the reception desk and over the phone)

Essential Qualities and Skills:

- Accounts / Admin experience
- Experience with Word, Excel, Outlook (or similar)
- Accuracy and attention to detail
- Proactive
- Reliable and trustworthy
- Versatile and adaptable
- Great communication and organisational skills
- Able to work independently without supervision and also as part of a team

Highly Desirable Skills:

- Xero software experience
- Subscriptions database experience

Salary details will be discussed during the interview process and will reflect experience and capabilities of the successful applicant.

Please email a cover letter outlining your experience in the above areas, with a current CV/Resume to: jacki@koorimail.com [link removed]

Applications close COB (5pm), Wednesday May 5, 2021.

No late applications will be accepted.

**For all your advertising needs
email: advertising@koorimail.com
or call 02 6622 2666**



Aboriginal Independent Community Schools (AICS) Strategic Support Officer

AISWA is seeking a talented educator and school leader with an understanding of Aboriginal education, for this full-time position. This is a unique opportunity to support AIC schools in the areas of governance and early years education.

Please see website for more details:
www.ais.wa.edu.au/jobs-aiswa/

**FOR OPPORTUNITY.
FLEXIBILITY. PURPOSE.**

I WORK FOR SA

PROGRAM OFFICER – CROSS BORDERS PROGRAMS

Department for Correctional Services

Alice Springs

Long Term Contract / up to 15 months

\$80,830 - \$89,897 pa (AS05)

Vac No: 434020

For more information and how to apply visit:
www.iworkfor.sa.gov.au

Applications close:

2 May 2021 at 11pm



Government
of South Australia

Legal Intake Officer

The Northern Rivers Community Legal Centre (NRCLC) is seeking to recruit a casual **Legal Intake Officer** based in Lismore. The primary role of the **Legal Intake Officer** is to triage prospective clients and control the appointment book for our team of solicitors.

This is an integral role for our organisation and we are looking for a hard working individual who thrives on tackling and understanding difficult issues and ensuring all members of our community have access to justice.

While familiarity with the law is desirable, the successful applicant will demonstrate good communication skills, attention to detail, an inquiring mind and the ability to quickly synthesise information.

NRCLC is a not-for-profit, non-government organisation operating from a social justice perspective. Our target client groups are those for whom access to justice is not equitable, including Aboriginal and Torres Strait Islander Peoples, women experiencing domestic and family violence, people with disabilities and people experiencing homelessness.

Non-permanent, non-ongoing role 35 hours per week, job share available to the right candidate.

The position is banded **SCHADS Award Grade 3** \$43.09 per hour including all casual loadings. Aboriginal and Torres Strait Islander Peoples are encouraged to apply. Further information on how to apply for this role can be found at <https://northernriversclc.org.au> For further information please contact Belinda Davis at belinda.davis@northernriversclc.org.au

Applications close at 9am on Monday 3 May 2021.

Legal Aid
NEW SOUTH WALES

I work
FOR
NSW

Aboriginal & Torres Strait Islander Identified Youth Koori Court Case Worker Clerk Grade 6/8

- Package up to \$119k
- Central Sydney
- Temporary until June 2022

We are looking for an individual who is passionate about working with young people and with experience in working with and supporting young Aboriginal people and Torres Strait Islanders with complex needs. You will work with various stakeholders to provide services to young people in the Youth Koori Court NSW.

Apply Online: iworkforNSW.gov.au

Jobs NSW Ref. No. 000087WJ

Closing Date: Wednesday 28 April 2021

Enquiries: Katrina Wong on (02) 9219 5006 or

Katrina.Wong@legalaid.nsw.gov.au

Artwork: © Luke Penrith



Social Worker or Counsellor

Must be certified and provide evidence of qualification

Reports to Warra Warra Legal Service Manager

Salary, In accordance with the Social, Community, Home Care and Disability Services Industry Award 2010 (SCHADS) **\$38.54 per hour plus superannuation**

Full Time until 30th June 2022

Warra Warra Legal Service is an Aboriginal Family Violence Prevention Legal Service which is funded by the National Indigenous Australian's Agency as a Safety and Wellbeing Programme that is governed by the Far West Community Legal Centre Limited.

The Social Worker or Counsellor position will be responsible for the provision of effective, high quality, culturally sensitive counselling and effective care coordination for victims of Family and Domestic Violence who are clients of WWLS.

For a full position description, please email
ceo@farwestclc.org.au



Coffs Harbour & District LALC

Exciting Management Role with Great Benefits!!! (up to \$110,000 plus Salary Sacrifice benefits)

Are you looking for an exciting new challenge and have a desire to work directly with community members in a rewarding and fulfilling career? The Coffs Harbour and District Local Aboriginal Land Council (CH&DLALC) is seeking a passionate, experienced and committed Chief Executive Officer (CEO) who can continue to oversee our financial sustainability and deliver a number of key projects within the CH&DLALC Strategic Plan 2021-2025. The CH&DLALC is a high functioning and growing business and requires a person with key organisation, planning and leadership skills with an ability to multi task. You will be surrounded by a supportive and committed Board, Membership and talented staff group. You will have access to great salary benefits including salary sacrificing up to \$15,900, access to company vehicle and phone. Salary is negotiable to the right candidate based on skills and experience. The CH&DLALC are one of the region's largest land owners and have unlimited potential in terms of economic and social development opportunities. For information on the position and to obtain a recruitment package please contact the contact officer Patricia Wallace on 0455 331 538 or patricia@coffsharbourlalc.com.au to obtain further information.

Applications marked "Confidential" and posted to:

The Contact Officer

PO BOX 6150, Park Beach Plaza, Coffs Harbour NSW or e-mailed to above address.

Applications close: 5pm Friday 7th May 2021



Social Emotional Wellbeing Worker Katherine, NT - Full-time

- **headspace**
- **Mental Health**
- **Aboriginal and/or Torres Strait Islander identified role**

About the Position

As a Social and Emotional Wellbeing Worker, you will provide strengths-based culturally safe support and mentoring to young people from Aboriginal and/or Torres Strait Islander backgrounds requiring assertive mental health support. The Social and Emotional Wellbeing Worker will provide support to young people and their families/friends within a goal-orientated, young person-centred approach to mental health treatment, therapeutic interventions and care coordination. The position seeks to reduce stigma and identify and address barriers that may impact on young, Aboriginal and/or Torres Strait young people's engagement to access mental health care. A component of this position will be around increasing understanding of the impact of mental and physical health issues and to providing young people with a positive experience of help-seeking in collaboration with the wider headspace Darwin service

To be successful in this role, you will hold a minimum Certificate IV Mental Health or equivalent health training and experience and/or relevant and equivalent experience working within a health, education or youth setting. Ability to engage meaningfully with young Aboriginal and/or Torres Strait Islander young people and their families with a passion, energy and determination to make a difference to the social and emotional wellbeing of young Aboriginal and/or Torres Strait Islander people and their families.

Applications close COB Thursday, 20 May 2021.

FOR FURTHER INFORMATION SEE OUR AD ON THE KOORI MAIL WEBSITE UNDER JOBS & GENERAL WEB ADS



New Position at CRAICCHS

Family Wellbeing Worker (Male)

For all the details on this position and to apply visit:
www.employmentmatters.com.au



Executive Producer, Entertainment and Comedy

This vacancy is open only to Aboriginal and Torres Strait Islander applicants, reflecting our commitment to the ABC's Reconciliation Action Plan, ABC Diversity & Inclusion Plan 2019 - 2022 and the Equal Employment Opportunity (Commonwealth Authorities) Act 1987.

- Ongoing Full-Time role
- Identify and develop new entertainment and narrative comedy programs
- Ultimo Location

You will be creative, decisive, and versatile, possessing the ability to work under pressure and have the experience to manage the development and production of television drama of the highest quality.

We will consider applicants who have production experience but may not have worked in studio or entertainment productions or have network experience.

Applications close: 28 April 2021

For more details visit:
<https://www.abc.net.au/careers/indigenous/>



Day Editor, Priority Audiences Lead

This vacancy is open only to Aboriginal and Torres Strait Islander applicants, reflecting our commitment to the ABC's Reconciliation Action Plan, ABC Diversity & Inclusion Plan 2019 - 2022 and the Equal Employment Opportunity (Commonwealth Authorities) Act 1987.

- Ongoing Full-Time role
- Leadership and Influencing Opportunity
- Brisbane Location

You will join a small team of day editors responsible for making sure we're offering timely informative and compelling news and features to all Australians. As our Priority Audience Lead, you will help us to ensure our commissioning reflects the broad diversity of Australia.

This unique new role in News Digital will involve both team leadership and driving the editorial agenda through innovative and audience- focused coverage.

Applications close: 3 May 2021

For more details visit:
<https://www.abc.net.au/careers/indigenous/>



I work
FOR
NSW

Aboriginal Staff Counsellor Permanent Full-Time

Department: South Western Sydney LHD
Remuneration: Dependent on Qualifications
Enquiries: Elizabeth Gould on (02) 8738 4552 or via email on Elizabeth.Gould1@health.nsw.gov.au

In this role Aboriginality is a genuine occupational qualification and is authorised by section 14(d) of the Anti-Discrimination Act 1997.

Stepping Up aims to assist Aboriginal job applicants by providing information about applying for roles in NSW Health organisations.

For more information, please visit:
steppingup.health.nsw.gov.au

Closing Date: 2 May 2021

Applications must be lodged electronically at
healthnswgov.referrals.selectminds.com
Search for Job Ref Number: REQ221966.

NSW Health Service: employer of choice



I work
FOR
NSW

Identified

Aboriginal Project Officer

Location: Tamworth or Wollswell
Enquiries: Karen Gillham on Karen.Gillham@health.nsw.gov.au or Kylie Taylor on Kylie.Taylor@health.nsw.gov.au
Reference ID: REQ214106

This position is identified for Aboriginal people and exemption is claimed under 14d of the Anti-Discrimination Act 1977. Aboriginal applicants must demonstrate Aboriginality in addition to addressing the selection criteria.

Closing Date: 2 May 2021

Targeted

Administration Officer Level 3

Location: Newcastle Community Health Service
Enquiries: Anitra Thomas on Anitra.Thomas@health.nsw.gov.au
Reference ID: REQ222277
Closing Date: 2 May 2021

Administration Officer On-Call Casual

Location: John Hunter Hospital
Enquiries: Georgie Smedley on (02) 4921 4965 or georgie.smedley@health.nsw.gov.au
Reference ID: REQ220672

Handy Person Engineering Department

Location: John Hunter Hospital
Enquiries: Brendan Cork on (02) 4921 3112 or brendan.cork@health.nsw.gov.au
Reference ID: REQ220692

Aboriginal Health Worker

Location: John Hunter Hospital
Enquiries: Kelly Drury on 0429 002 785 or Kelly.Drury@health.nsw.gov.au
Reference ID: REQ220252

Theatre Data Officer

Location: Operating Theatres, John Hunter Hospital
Enquiries: Mitchell Griffin on (02) 4921 4965 or Mitchell.Griffin@health.nsw.gov.au
Reference ID: REQ224918

Allied Health Assistant Physiotherapy

Location: Gunnedah Community Health
Enquiries: Symone Fuller at Symone.Fuller@health.nsw.gov.au
Reference ID: REQ223421

These are targeted Aboriginal Positions. Preference will be given to applicants of Aboriginal descent. Exemption is claimed under S21 of the Anti-Discrimination Act 1977. Aboriginal applicants must demonstrate Aboriginality in addition to addressing the selection criteria.

Closing Dates: 28 April 2021

Department: Hunter New England LHD

Closing Dates: see above

Applications must be lodged electronically. Please go to
healthnswgov.referrals.selectminds.com
and search Job Reference Numbers above.

NSW Health Service: employer of choice



Barnardos
Australia



CASEWORKER

A full-time permanent Caseworker is needed for the Barnardos Yurungai Child and Family Services based in Ultimo, Sydney, NSW. High numbers of Aboriginal and Torres Strait Islander families (up to 60%) are supported through this program, therefore Barnardos welcomes and will prioritise applications from Aboriginal and Torres Strait Islander candidates.

The Caseworker will effectively undertake casework responsibilities to ensure a high standard of service is provided to families and children in need. You will need to have a current NSW driver license, and have the ability to participate in an out of hours roster approximately 1 week in 7, with 1 days' time in lieu.

Salary: \$72, 912 - \$88 847 base (including FBT packaging) + Super. Motor vehicle packaging available.

Please contact Zoe Banbury on 02 9218 2346 or email zoe@abrs.net.au by 1st May 2021 for more information.

GRAFTON NGERRIE LOCAL



ABORIGINAL LANDS COUNCIL

Exciting Management Role with Great Benefits!!!

Are you looking for an exciting new challenge and have a desire to work directly with community members in a rewarding and fulfilling career?

The Grafton Ngerrie Local Aboriginal Land Council (GNLALC) are searching for an experienced and committed Chief Executive Officer (CEO) who can take the organisation in a positive direction and accomplish a number of key projects that will secure the financial future of the GNLALC.

This role requires a person with key organisation and planning skills and an ability to multitask. You will be surrounded by a supportive and committed Board and Membership and have access to great salary benefits including salary sacrificing.

The GNLALC are one of the region's largest land owners and have unlimited potential in terms of economic and social development opportunities.

For information on the position and to obtain a recruitment package please contact the contact officer Brett Tibbett on (02) 66426020 or gnlalc2460@gmail.com to obtain further information.

Applications marked "Confidential" and posted to: Brett Tibbett

PO Box 314, South Grafton, NSW 2460 or e-mailed to above address.

Applications close: Friday May 14 2021



LA TROBE
UNIVERSITY

Senior Coordinator, Indigenous Student Recruitment

- Full time
- Melbourne (Bundoora) campus; travel required
- \$85,724 – \$94,302

The Indigenous Strategy and Education Unit is responsible for leading and implementing a range of strategies: access, participation, retention and success of Aboriginal and Torres Strait Islander students; engagement with Indigenous communities; development and attraction of Aboriginal and Torres Strait Islander staff; and increasing awareness of Indigenous cultures, issues and perspectives, along with their embedding in curricula, pedagogy and research.

About the role

Working closely with the Student Equity and Indigenous Divisions, the Indigenous Student Recruitment Senior Coordinator will further enhance opportunities for Indigenous Australians at La Trobe University and promote university activities within the Aboriginal and Torres Strait Islander communities.

Skills & Experience

- An undergraduate degree in any area relevant to the position with at least 4 years subsequent experience; or extensive experience and management expertise; or an equivalent alternate combination of relevant knowledge, training and/or experience.
- Excellent interpersonal skills, especially the capacity to work collaboratively and cooperatively in small teams.
- Demonstrated management and leadership skills with successful experience in managing and leading staff to promote a cohesive and effective team and managing workflows.
- Demonstrated organisation and problem-solving skills, with an ability to manage several different projects concurrently.

The Candidate

Only Indigenous Australians are eligible to apply as this position is exempt under the Special Measure Provision, Section 12(1) of the Equal Opportunity Act 2011 (Vic).
Position Enquiries: Renee Sleight, Manager Indigenous Student Services r.sleight@latrobe.edu.au

Applications must be lodged electronically at latrobe.edu.au/jobs. Search for Job Reference Number: 559855 under current vacancies.

Applications close: 11:59pm Sunday, 23 May 2021.

POWER
THE
HAPPY
FOR SICK KIDS



Projects Officer Capacity Building First Nations

This role is open to Aboriginal and Torres Strait Islander applicants only.
Aboriginality/Torres Strait Islander identity is a genuine occupational qualification for this role in accordance with Sections 14(d) of the Anti-Discrimination Act 1977.

As a Projects Officer, you will be involved in developing, delivering, and promoting a range of professional development opportunities for Aboriginal and Torres Strait Islander artists and arts workers. In this role, you will apply your strong project management skills and deep knowledge of cultural and Indigenous protocol. Your role will be key in ensuring we have a strong and sustainable Aboriginal and Torres Strait Islander arts community. To obtain further information about this position, please visit our careers page at <http://australiacouncil.gov.au/about/careers/>

Applications close 30 May 2021 at 11:59 pm (AEST)



Murdi Paaki Services Ltd
 (an initiative of Murdi Paaki Regional Assembly)

Murdi Paaki Regional Aboriginal Housing Leadership Assembly

Building Efficiency Advisor x 2 positions

- **Attractive Remuneration Package**
- **Salary Packaging available**
- **Based in Murdi Paaki Region**

The Murdi Paaki Regional Aboriginal Housing Leadership Assembly (RAHLA) together with Murdi Paaki Services Ltd (MPSL) are seeking applications from motivated people interested in undertaking the role of Building Efficiency Advisor x 2.

The Building Efficiency Advisor role reports directly to the Project Director (RAHLA). These positions are critical for working with Aboriginal housing tenants and with Aboriginal Community Housing Providers to maximise longer term energy management and system maintenance regimes.

All applicants must obtain a copy of the recruitment package containing the Position Description and Selection Criteria and must address the selection criteria for their application to be considered. For a recruitment package contact the Administration Officer, Jasey Bruce by email: admin@mpr.com.au.

Applications can be forwarded to admin@mpr.com.au or marked "Confidential" and posted to:

Chief Executive Officer
Murdi Paaki Services Ltd
 PO Box 48
 COBAR NSW 2835

Applications close 5pm, Wednesday 5th May, 2021.

This is an Aboriginal/Torres Strait Islander identified position which is a genuine occupational qualification and is authorised under section 14(d) of the Anti-Discrimination Act 1977.

Employment Opportunities

About AIEF
hard heads, soft hearts, capable hands

AIEF was established in 2008 in response to community demand from Indigenous families who choose to enrol their children in boarding schools.

Bringing together the government and private sector, AIEF provides scholarship funding for Indigenous students to complete Year 12 or tertiary studies, with career support to help them make a successful transition to employment.

AIEF has grown from one scholarship student in 2008, to now supporting over 1,000 young Indigenous Australians from over 400 communities from every state and territory across Australia.



Associate – Pathways Program (Brisbane)

Reporting to the Pathways Manager, the Associate – Pathways Program works with AIEF Scholarship Students to prepare and support them to make a successful transition from school to careers or higher education.

This involves delivering programs that provide age appropriate support and activities to Indigenous students throughout their years in secondary school, individual one-on-one case management for transition of Year 12 students to post school study or employment and support of the mentor program.

Executive – Pathways Program (Sydney or Brisbane)

Reporting to the Manager - Pathways, the Executive – Pathways Program is responsible for the provision of intensive, tailored support to AIEF Alumni seeking employment. The role focuses on AIEF Alumni who are currently unemployed, seeking part time work while studying or requiring extensive support in their transition to full-time work after study.

This includes developing and building networks and relationships, and working professionally and strategically with Corporate Partners, employers, employment service providers and ancillary services including accommodation and mental wellbeing providers to ensure that AIEF Alumni are engaged in fulfilling and sustainable careers.

Executive – Scholarships (Sydney)

The AIEF Executive – Scholarships role has two primary purposes:

- to facilitate the delivery of the AIEF Scholarship Program; and
- to check in and report on AIEF Alumni who have completed Year 12 or tertiary study on an AIEF Scholarship (making referrals for additional support where needed).

As Executive – Scholarships, you will work professionally with Educational Partners and other AIEF Stakeholders to deliver the AIEF Scholarship Program, providing financial scholarships which enable Indigenous students to pursue their education at some of Australia's best schools and universities.

For further information including how to apply scan our QR Code or visit www.aief.com.au/about/work/



Notice of Barkandji and Malyangapa People Native Title Holders Meeting - Proposed Tar-Ru Lands ILUA

Date and Time: Sunday, 9 May 2021,
 9.00am start - 3.30pm finish
Place: Broken Hill Sturt Club, 321 Blende Street, Broken Hill 2880 NSW



NTSCORP Limited, the native title service provider for NSW, is convening a meeting to authorise an Indigenous Land Use Agreement (ILUA) in accordance with the Native Title Act 1993 (Cth) in relation to the land and waters in the former Lake Victoria State Forest, the former Wangumma State Forest and the former Moorna State Forest (**Tar-Ru Lands**).

Summary of the Tar-Ru Lands ILUA

The Tar-Ru Lands ILUA is proposed to be between Barkandji Native Title Group Aboriginal Corporation RNTBC (**Barkandji Corporation**), the Barkandji Traditional Owners, Minister administering the National Parks and Wildlife Act 1974 (NSW) and the Secretary of the Department of Planning, Industry and Environment.

Barkandji Corporation holds the Barkandji and Malyangapa People's native title rights on trust, under the determinations of native title made by the Federal Court on 16 June 2015 and 22 August 2017.

However, **native title has not been determined** in the area covered by the proposed Tar-Ru Lands ILUA.

Under the proposed ILUA the Minister will transfer the former Lake Victoria State Forest, the former Wangumma State Forest and the former Moorna State Forest in southern New South Wales (now known as the Tar-Ru Lands) to the Barkandji Corporation in freehold.

The Barkandji Corporation will receive funding over 4 years for the management of the lands, as well as other assistance from the National Parks and Wildlife Service.

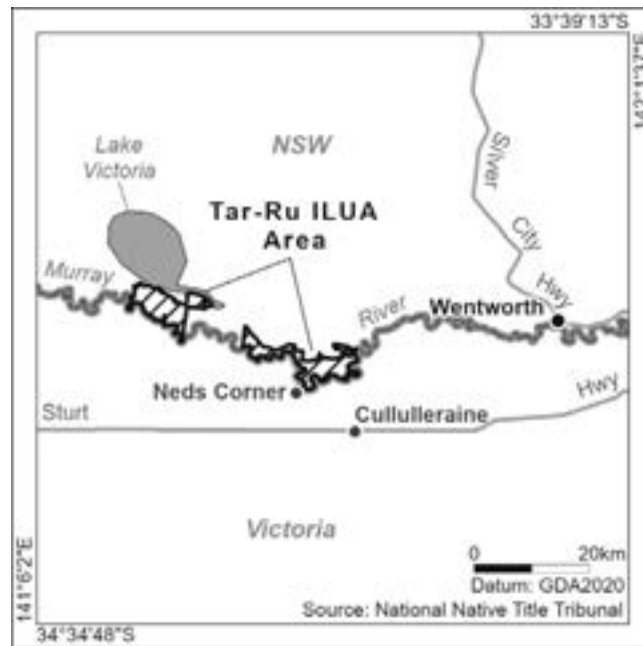
Native title would be suppressed but not extinguished by the transfer of the land.

Area covered by the Tar-Ru Lands ILUA

The agreement area covers the area shown in hatching in the adjacent map, being

- An area of about 1,632 hectares, being the former Wangumma State Forest No 774 dedicated by proclamation published in the NSW Government Gazette on 17 February 1922, comprising:
 - Lot 4 in Deposited Plan 756181; and
 - Lot 774 in Deposited Plan 1184233.
- An area of about 4,318 hectares, being the former Lake Victoria State Forest No 773 dedicated by proclamation published in the NSW Government Gazette on 17 February 1922, comprising:
 - Lot 17 in Deposited Plan 756188;
 - Lot 7731 in Deposited Plan 1183857; and
 - Lot 7732 in Deposited Plan 1183857.
- An area of about 3,076 hectares, being the former Moorna State Forest No 775 dedicated by proclamation published in the NSW Government Gazette on 17 February 1922, Extension No 1 published 5 June 1970 and Extension No 2 published 15 January 1971, comprising:

(i) Lot 30 in Deposited Plan 756181;	(ix) Lot 2 in Deposited Plan 756181;
(ii) Lot 31 in Deposited Plan 756181;	(x) Lot 5 in Deposited Plan 756181;
(iii) Lot 32 in Deposited Plan 756181;	(xi) Lot 26 in Deposited Plan 756181;
(iv) Lot 33 in Deposited Plan 756181;	(xii) Lot 27 in Deposited Plan 756181;
(v) Lot 34 in Deposited Plan 756181;	(xiii) Lot 28 in Deposited Plan 756181;
(vi) Lot 775 in Deposited Plan 1184283;	(xiv) Lot 29 in Deposited Plan 756181;
(vii) Lot 776 in Deposited Plan 1184283;	(xv) Lot 35 in Deposited Plan 756181; and
(viii) Lot 1 in Deposited Plan 756181;	(xvi) Lot 3 in Deposited Plan 756181.



Who should attend the meeting

The following people are invited to attend the meeting to authorise the ILUA:
 Barkandji and Malyangapa People, who are described as all the descendants of the following apical ancestors:

- | | | |
|---|------------------------------|----------------------------|
| 1) Manfred Mary/Mary Johnson/ Mary Brodie | 14) Daniel McGregor | 27) Nancy Watts |
| 2) Manfred Tommy | 15) Lucy Benson | 28) Topsy Crowe |
| 3) Louisa Brown | 16) Jack "Doctor" Benson | 29) Alec Bridge |
| 4) Cuthero Jack Brown | 17) Crancey | 30) Olive Barton |
| 5) Susan/Annie Webster | 18) Jack Tyler | 31) Margaret Payne |
| 6) Bill Webster | 19) Taylor Matjulum Gibson | 32) Kitty Knight |
| 7) Harry Whyman | 20) Tottie Gibson | 33) Jacky Knight |
| 8) Kate Whyman | 21) Kutyi | 34) Matilda Murray |
| 9) Louisa McLean | 22) Cate Newton/Maggie Tyler | 35) Paddy Black |
| 10) Alec McLean | 23) Albert Bates | 36) Hero Black |
| 11) Nganya | 24) Fanny Bates | 37) Tall Boy Keegan |
| 12) Sarah Cabbage | 25) Yancannia Kitty | 38) Kitty Keegan |
| 13) Harry Mitchell | 26) Judy Quayle | 39) Fanny Buugali Williams |

and persons adopted into the families of those persons who identify as, and are accepted as, members of the Barkandji and Malyangapa People in accordance with Barkandji and Malyangapa traditional laws and customs (and the biological descendants of any such adopted persons);

and any other Aboriginal person who asserts native title rights and interests within the area proposed to be subject to the Tar-Ru Lands ILUA.

Agenda for the meeting

- Welcome and acknowledgement of Country;
- Discuss the background and the purpose of the proposed Tar Ru Lands ILUA and consult with native title holders;
- To confirm the decision-making process for the authorisation of the Tar-Ru Lands ILUA;
- To consider and make decisions in relation to the authorisation of the Tar-Ru Lands ILUA.

If you wish to attend the meeting, please contact NTSCORP Limited by no later than 30 April 2021 so that all relevant arrangements can be made. Mileage assistance and accommodation may be available to persons attending this meeting in accordance with NTSCORP's meeting assistance policies. If you require accommodation, **you will need to provide NTSCORP with a completed meeting registration form, or telephone NTSCORP with confirmed details, by no later than 30 April 2021.**

Please note if you do not contact NTSCORP by 30 April 2021 to confirm your request for travel and accommodation assistance, NTSCORP cannot guarantee we will be able to assist with travel and accommodation arrangements — although you would still be more that welcome to attend the meeting.

Should you have any queries or simply require further information, please do not hesitate to contact Neville Kim - Manager Community Facilitation or James MacLeod – Senior Solicitor on Freecall **1800 111 844** or **(02) 9310 3188** or FAX **(02) 9310 417**

Notice of Barkandji and Malyangapa People Native Title Holders Meeting - Proposed Indigenous Land Use Agreement (ILUA) – Buronga Sandwash ILUA



Date and Time: Saturday, 8 May 2021
9:00am – 12:30pm finish
Place: Broken Hill Sturt Club,
321 Blende Street, Broken Hill 2880 NSW

NTSCORP Limited, the native title service provider for NSW, is convening a meeting to consult with Barkandji and Malyangapa People native title holders and obtain their consent to an Indigenous Land Use Agreement (ILUA) for the “Buronga Sandwash”.

The Barkandji Native Title Group Aboriginal Corporation RNTBC (Barkandji Corporation) holds the Barkandji and Malyangapa People's native title rights on trust, under the determination of native title made by the Federal Court on 16 June 2015.

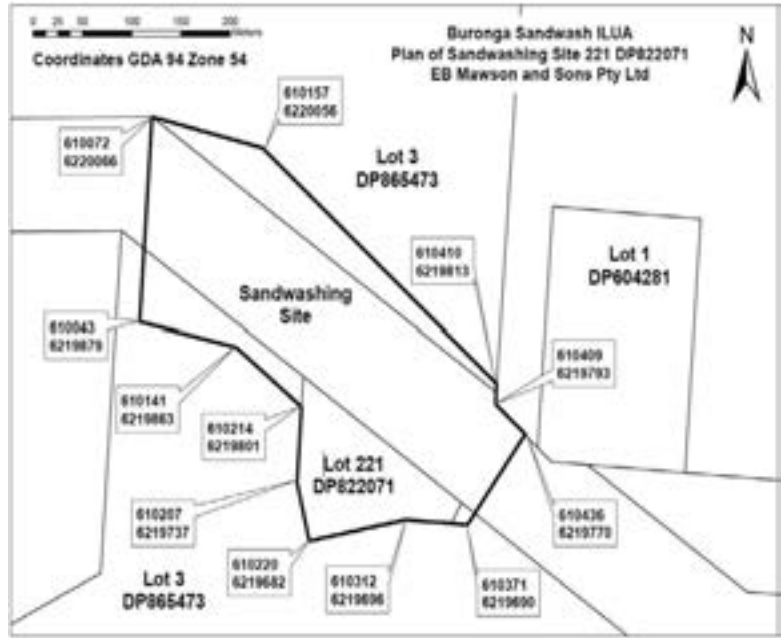
Summary of the Buronga Sandwash ILUA

The NSW Minister for Water, Property and Housing (Crown Lands Minister) is proposing to enter into an ILUA with the Barkandji Corporation to provide for the grant of a 41-year lease or licence to a business in Buronga to carry on a commercial sand processing plant on the below detailed lands. The business is already operating on the site.

The Crown Lands Minister proposes to provide financial benefits to the Barkandji Corporation in exchange for its consent to the grant of the lease or licence. Native title would be suppressed but not extinguished by the grant of the lease or licence.

Area of proposed ILUA

The proposed ILUA area covers part of Lot 7309 in DP 1181340, part of Lot 221 in DP 822071, part of Lot 3 in DP 865473.



Who should attend the meeting

All persons who hold native title in the area covered by the proposed ILUA are invited to attend the meeting to authorise the proposed ILUA.

In accordance with the Federal Court of Australia's determination of native title in Barkandji Traditional Owners #8 determination (Part A), native title in the area covered by the ILUA is held by the Barkandji and Malyangapa People who are all the descendants of the following apical ancestors:

- | | | |
|---|----------------------------|----------------------------|
| 1) Manfred Mary/Mary Johnson/ Mary Brodie | 15) Lucy Benson | 26) Judy Quayle |
| 2) Manfred Tommy | 16) Jack “Doctor” Benson | 27) Nancy Watts |
| 3) Louisa Brown | 17) Crancey | 28) Topsy Crowe |
| 4) Cuthero Jack Brown | 18) Jack Tyler | 29) Alec Bridge |
| 5) Susan/Annie Webster | 19) Taylor Matjulum Gibson | 30) Olive Barton |
| 6) Bill Webster | 20) Tottie Gibson | 31) Margaret Payne |
| 7) Harry Whyman | 21) Kutyi | 32) Kitty Knight |
| 8) Kate Whyman | 22) Cate | 33) Jacky Knight |
| 9) Louisa McLean | 23) Newton/Maggie Tyler | 34) Matilda Murray |
| 10) Alec McLean | 24) Albert Bates | 35) Paddy Black |
| 11) Nganya | 25) Fanny Bates | 36) Hero Black |
| 12) Sarah Cabbage | 26) Yancannia Kitty | 37) Tall Boy Keegan |
| 13) Harry Mitchell | | 38) Kitty Keegan |
| 14) Daniel McGregor | | 39) Fanny Buugali Williams |

and persons adopted into the families of those persons who identify as, and are accepted as, members of the Barkandji and Malyangapa People in accordance with Barkandji and Malyangapa traditional laws and customs (and the biological descendants of any such adopted persons).

Agenda for the meeting

1. Welcome and Acknowledgement of Country;
2. Discuss the background and the purpose of the proposed Buronga Sandwash ILUA and consult with Barkandji and Malyangapa People native title holders;
3. Confirm the decision-making process for giving consent to the making of the Buronga Sandwash ILUA;
4. Consider and make decisions about whether the native title holders consent to the Buronga Sandwash ILUA.

If you wish to attend the meeting, please contact NTSCORP Limited by no later than 30 April 2021 so that all relevant arrangements can be made. Mileage assistance and accommodation may be available to persons attending this meeting in accordance with NTSCORP's meeting assistance policies. If you require accommodation, **you will need to provide NTSCORP with a completed meeting registration form, or telephone NTSCORP with confirmed details, by no later than 30 April 2021.**

Please note if you do not contact NTSCORP by 30 April 2021 to confirm your request for travel and accommodation assistance, NTSCORP cannot guarantee we will be able to assist with travel and accommodation arrangements — although you would still be more that welcome to attend the meeting. Should you have any queries or simply require further information, please do not hesitate to contact Neville Kim - Manager Community Facilitation or James MacLeod – Senior Solicitor on Freecall **1800 111 844 or (02) 9310 3188 or FAX (02) 9310 4177.**

Notice of Barkandji and Malyangapa People Native Title Holders Meeting - Proposed Indigenous Land Use Agreement (ILUA) - White Cliffs dugouts and other terminated licences ILUA



Date and Time: Saturday, 8 May 2021
1.00 pm start - 5:00 pm finish
Place: Broken Hill Sturt Club, 321 Blende Street, Broken Hill 2880 NSW

NTSCORP Limited, the native title service provider for NSW, is convening a meeting to consult with Barkandji and Malyangapa People native title holders and obtain their consent to an Indigenous Land Use Agreement (ILUA) for the White Cliff dugouts and other terminated licences.

The Barkandji Native Title Group Aboriginal Corporation RNTBC (Barkandji Corporation) holds the Barkandji and Malyangapa People's native title rights on trust, under the determination of native title made by the Federal Court on 16 June 2015.

Summary of the White Cliffs dugouts and other terminated licences ILUA

A number of Crown Land licences automatically terminated when the Barkandji and Malyangapa People's native title was determined on 16 June 2015, including residential and business licences for dugouts at White Cliffs, and a range of Crown Land licences (eg. grazing licences).

In August 2018, the Barkandji and Malyangapa native title holders authorised the “Interim Licences ILUA” which (amongst other things) allowed those terminated licences to be reissued for 5 years.

Now, the NSW Minister for Water, Property and Housing (Crown Lands Minister) proposes entering into an ongoing ILUA with the Barkandji Corporation which would allow:

1. the residential and business dugout licences at White Cliffs to be reissued as perpetual leases; and
2. the other licences to be reissued.

Native title would be suppressed but not extinguished by the grants of the leases and licences. In return for the Barkandji and Malyangapa People's consent to the issue of those leases and licences, the Barkandji Corporation would receive financial benefits and freehold land.

Area of proposed ILUA

The proposed ILUA area covers that area of the Barkandji Traditional Owners #8 determination, where native title is determined to exist. It is about 712.8 sq km and is located in western NSW extending from the NSW/SA State Border in the west, to Ivanhoe in the east and northerly from the NSW/VIC State Border to approximately 75 km south from the NSW/QLD Border. The proposed ILUA area is shown in bold black in the map on the right below. The proposed ILUA area includes the lands marked in bold black hatching on the map to the left below.



Who should attend the meeting

All persons who hold native title in the area covered by the proposed ILUA are invited to attend the meeting to authorise the proposed White Cliffs Dugouts and other terminated licences ILUA.

In accordance with the Federal Court of Australia's determination of native title in Barkandji Traditional Owners #8 determination, native title in the area covered by the ILUA is held by the Barkandji and Malyangapa People who are all the descendants of the following apical ancestors:

- | | | |
|---|------------------------------|----------------------------|
| 1) Manfred Mary/Mary Johnson/ Mary Brodie | 14) Daniel McGregor | 27) Nancy Watts |
| 2) Manfred Tommy | 15) Lucy Benson | 28) Topsy Crowe |
| 3) Louisa Brown | 16) Jack “Doctor” Benson | 29) Alec Bridge |
| 4) Cuthero Jack Brown | 17) Crancey | 30) Olive Barton |
| 5) Susan/Annie Webster | 18) Jack Tyler | 31) Margaret Payne |
| 6) Bill Webster | 19) Taylor Matjulum Gibson | 32) Kitty Knight |
| 7) Harry Whyman | 20) Tottie Gibson | 33) Jacky Knight |
| 8) Kate Whyman | 21) Kutyi | 34) Matilda Murray |
| 9) Louisa McLean | 22) Cate Newton/Maggie Tyler | 35) Paddy Black |
| 10) Alec McLean | 23) Albert Bates | 36) Hero Black |
| 11) Nganya | 24) Fanny Bates | 37) Tall Boy Keegan |
| 12) Sarah Cabbage | 25) Yancannia Kitty | 38) Kitty Keegan |
| 13) Harry Mitchell | 26) Judy Quayle | 39) Fanny Buugali Williams |

and persons adopted into the families of those persons who identify as, and are accepted as, members of the Barkandji and Malyangapa People in accordance with Barkandji and Malyangapa traditional laws and customs (and the biological descendants of any such adopted persons).

Agenda for the meeting

1. Welcome and Acknowledgement of Country;
2. Discuss the background and the purpose of the proposed White Cliffs Dugouts and other terminated licences ILUA and consult with Barkandji and Malyangapa People native title holders;
3. Confirm the decision-making process for giving consent to the making of the ILUA;
4. Consider and make decisions about whether the native title holders consent to the White Cliffs Dugouts and other terminated licences ILUA.

If you wish to attend the meeting, please contact NTSCORP Limited by no later than 30 April 2021 so that all relevant arrangements can be made. Mileage assistance and accommodation may be available to persons attending this meeting in accordance with NTSCORP's meeting assistance policies. If you require accommodation, **you will need to provide NTSCORP with a completed meeting registration form, or telephone NTSCORP with confirmed details, by no later than 30 April 2021.**

Please note if you do not contact NTSCORP by **30 April 2021** to confirm your request for travel and accommodation assistance, NTSCORP cannot guarantee we will be able to assist with travel and accommodation arrangements — although you would still be more that welcome to attend the meeting. Should you have any queries or simply require further information, please do not hesitate to contact Neville Kim - Manager Community Facilitation or James MacLeod – Senior Solicitor on Freecall **1800 111 844 or (02) 9310 3188 or FAX (02) 9310 4177.**

Request for Tender No NIAA 2021 PIERS Opens 31 March 2021 - Closes 30 April 2021

Open Tender to establish the Panel for Indigenous Evaluation and Research Services

The National Indigenous Australians Agency (NIAA) invites interested organisations to submit an application to be included in the Panel for Indigenous Evaluation and Research Services (PIERS).

Within the Australian Indigenous affairs and/or community development context, panel members may be asked to undertake collaborative and culturally-sensitive approaches in delivering:

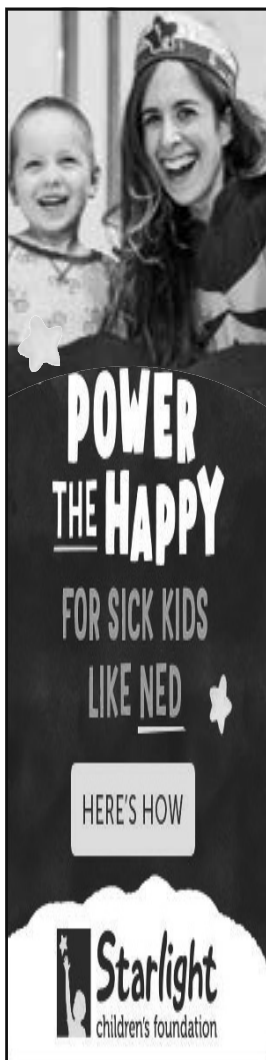
- Evaluation
- Research
- Capability-building (Training/Mentoring/Support) for evaluation and research

The purpose of the Panel is to support and undertake evaluation and research to inform Australian Government policies, programs or initiatives to improve outcomes for Aboriginal and Torres Strait Islander peoples.

Interested organisations or individuals are encouraged to visit www.tenders.gov.au for more information.

Tender documents and lodgement is through the AusTender website at www.tenders.gov.au.

Please note: Only electronic lodgement will be accepted.



Can you assist WaterNSW in the development and implementation of their RAP?

Calling for Applications for the WaterNSW Reconciliation Action Plan Working Group

WaterNSW acknowledges all Traditional Owners in NSW as traditional owners of the land and respects and recognises Aboriginal communities' values, living culture and practices, including their spiritual connections to the land that we work on.

The RAP Working Group's purpose is to provide WaterNSW with strategic advice on the views, needs and interests of Aboriginal Torres Strait Islander people in the NSW Regions in relation to the operations, water management and projects managed by WaterNSW.

RAP Membership

Membership of the working group shall consist of 11 person/s:

- One (1) from WaterNSW Senior Management, who shall be a Co-Chairperson.
- Up to Seven (7) community members consisting of Aboriginal and Torres Strait Islander residents and service providers.
- Three (3) WaterNSW staff member that identifies as Aboriginal Torres Strait Islander.

Roles of members

The Working Group's functions and responsibilities are as per the recommendations set out by Reconciliation Australia.

For more information, or to lodge your application online, please visit www.waternsw.com.au/rap

Alternatively, please submit your application to the Aboriginal Engagement Manager – Projects and Programs at:

WaterNSW
169 Macquarie Street
Parramatta NSW 2150
Or
PO Box 398
Parramatta NSW 2124

Please include a CV and 2 Aboriginal community referees (written or contact details).

Applications close COB Friday 07th May 2021.



Notice under Section 29 of the *Native Title Act 1993* Exploration Licence Numbers 8335 and 8407 (Act 1992)

This notice is given in accordance with the requirements of section 29 of the *Native Title Act 1993* (Commonwealth).

Description of the nature of the act

Pursuant to the *Native Title (Right to Negotiate (Exclusion)–NSW Land) Determination No. 1 of 1996* (Cth), Exploration Licences 8335 and 8407 include a condition to the effect that the holder must not prospect on any land or waters covered by that licence in relation to which native title exists without the prior written consent of the Deputy Premier, Minister for Regional New South Wales, Industry and Trade (the 'Native Title Condition').

The Deputy Premier, Minister for Regional New South Wales, Industry and Trade intends to:

- give consent to prospecting on land subject to native title in accordance with the *Native Title (Right to Negotiate (Inclusion)–NSW Land) Approval No. 1 of 1996* (Cth); and
- remove the Native Title Condition.

Should consent be granted, the licence holder may apply to renew or transfer the licence prior to it expiring (including partial renewals or partial transfers).

Note: If the consent is granted, the renewal, re grant or re-making (including partial renewals or partial transfers) or extension of the term of the licence may be valid pursuant to section 26MD(1) of the *Native Title Act 1993* (Cth) without further notification, provided the requirements in section 26D(1) are satisfied.

Holder's details

Taronga Mines Pty Ltd (ACN 126 854 288) is the holder of Exploration Licences 8335 and 8407 for Group 1 minerals. The licences contain a condition that the holder must not prospect on any land or waters on which native title exists without the prior consent of the Minister administering the *Mining Act 1992*. The licence holder has sought the Minister's consent to conduct prospecting activities across the licence areas. If granted, the consent may result in the aforementioned condition being removed from the licences.

Description of area that may be affected

The entire area of Exploration Licence 8335 – that covers about 56 units situated approximately 15 kilometres north northwest of Emmaville; and the entire area of Exploration Licence 8407 – that covers about 17 units situated approximately 7 kilometres north west of Emmaville, in the State of NSW as shown on the diagram below.

Name and postal address of person by whom the act would be done

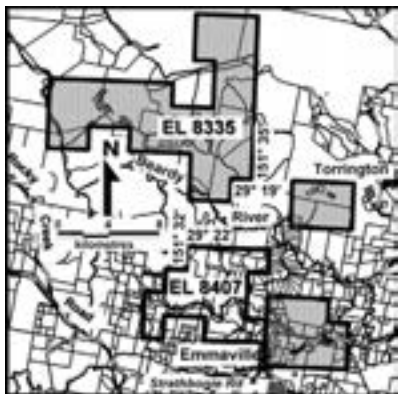
Deputy Premier, Minister for Regional New South Wales, Industry and Trade,
PO Box 344, Hunter Region
Mail Centre, NSW 2310.

How further information about the act can be obtained

Further information may be obtained from; Resource Operations, Regional NSW on (02) 4063 6600 or resource.operations@planning.nsw.gov.au.

Notification Day

For the purposes of section 29(4) of the *Native Title Act 1993* the notification day is 6 May 2021. Under section 30 of the *Native Title Act 1993* persons have until 3 months after the notification day to take certain steps to become native title parties in relation to this notice.



BLZ - SB325



NOTICE TO GRANT MINING TENEMENTS *NATIVE TITLE ACT 1993 (CTH) SECTION 29*

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004 may grant the following tenement applications under the *Mining Act 1978*:

Tenement Type	No.	Applicant	Area	Locality	Centroid	Shire
Mining Lease	45/1291	FMG PILBARA PTY LTD	3190.84HA	42.4km N'ly of Nullagine	Lat: 21° 30' S Long: 120° 11' E	EAST PILBARA SHIRE
Mining Lease	45/1292	FMG PILBARA PTY LTD	319.01HA	36.7km N'ly of Nullagine	Lat: 21° 33' S Long: 120° 7' E	EAST PILBARA SHIRE

Nature of the act: Grant of mining leases, which authorises the applicant to mine for minerals for a term of 21 years from notification of grant and a right of renewal for 21 years.

Notification day: 21 April 2021

Native title parties: Under section 30 of the *Native Title Act 1993 (Cth)*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on **21 July 2021**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of *Native Title Act 1993 (Cth)*. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100. The mining tenements may be granted if, by the end of the period of 4 months after the notification day (**i.e. 21 August 2021**), there is no native title party under section 30 of the *Native Title Act 1993 (Cth)* in relation to the area of the mining tenements.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3518.

DMIRS_2112



Entry to government primary schools with opportunity classes for Year 5 entry in 2022

Applications for placement in Year 5 in an opportunity class in 2022 will be open to parents and carers of students in Year 4 from **Tuesday 20 April to Friday 7 May 2021**.

Parents or carers will need to apply online before 7 May 2021 if they want their children to be considered for placement in Year 5 in an opportunity class in 2022.

Application information is available on the internet at:

education.nsw.gov.au/public-schools/selective-high-schools-and-opportunity-classes/year-5

Parents without internet access can apply at a public library. Parents with a disability that prevents them from using a computer can contact the High Performing Students Team for assistance.

All students wanting to go to a primary school with an opportunity class in 2022 will have to take the Opportunity Class Placement Test on the morning of **Wednesday 21 July 2021**.

There are 76 schools with opportunity classes in NSW. Parents can apply for up to two schools with opportunity classes.

A complete list of schools with opportunity classes is available in 'Information about applying for Year 5 entry to an opportunity class in 2022' at:

education.nsw.gov.au/public-schools/selective-high-schools-and-opportunity-classes/year-5/what-are-opportunity-classes/list-of-opportunity-classes

Enquiries about application procedures should be directed to the High Performing Students Team, email: ssu@det.nsw.edu.au or telephone: 1300 880 367.

Enquiries relating to individual school matters should be directed to the schools concerned.

BLZ - SB2292

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Assistance Dogs Australia
PO Box 503, Surry Hills, NSW 2010
or fax it to 02 9699 1171

☐ Payment by credit card:
Monthly amount \$ _____ (minimum \$20)

Card type ☐ Visa ☐ Mastercard ☐ Amex

Exp _____

Credit card #

Cardholder's Name: _____

Card holder's Signature: _____

Title _____ First Name(s) _____

Surname _____

Address _____

Suburb _____

Town/city _____ Postcode _____

Email _____

Phone _____

Thank you!



Marine Park Advisory Committee

Call for Nominations – Members and Alternate Members

Nominations are invited from Aboriginal people with knowledge and understanding of Aboriginal cultures to fill vacancies on the Cape Byron, Solitary Islands, Port Stephens-Great Lakes, Jervis Bay and Batemans marine park advisory committees. Marine park advisory committees provide a voice for local communities in marine park and Sea Country management.

The Director General, Department of Primary Industries will appoint members for a term of up to February 2024. All committee appointments are voluntary however members may claim certain out-of-pocket meeting expenses.

To request a nomination form email:

Marine Park	Contact Details
Cape Byron Marine Park	cape.byron@dpi.nsw.gov.au or (02) 6620 9305
Solitary Islands Marine Park	solitary.islands@dpi.nsw.gov.au or (02) 6691 0600
Port Stephens-Great Lakes Marine Park	psglmp@dpi.nsw.gov.au or (02) 4916 3970
Jervis Bay Marine Park	jervis.bay@dpi.nsw.gov.au or (02) 4428 3000
Batemans Marine Park	batemans@dpi.nsw.gov.au or (02) 4476 0807

Nominations close 5 pm on Sunday, 9 May 2021.

For more information on available vacancies visit
marine.nsw.gov.au/get-involved/advisory-committees.

BLZ LP2348

WaterNSW

Lower Macquarie Zone 2 Groundwater Source

WaterNSW has received an application from **Nicholas Simon REDDEN, John Charles REDDEN and Jeanette Mary REDDEN** for an approval for a **Water Supply Work**, for an additional bore with a capacity of 1000 ML/year at Lot 32 DP 883546. The application relates to the Lower Macquarie Zone 2 Groundwater Source, subject to the Macquarie-Castlereagh Groundwater Sources 2020.

Objections must be submitted in writing to WATER NSW PO Box 1018 Dubbo 2830 or customer.helpdesk@watersnsw.com.au Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form watersnsw.com.au/advertising-and-objections. All Objections should reference Application Number A026075. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection.

For enquiries contact Angus Foster, on 1300 662 077 or by email customer.helpdesk@watersnsw.com.au.

KH1071

WaterNSW

Upper Lachlan Alluvial Groundwater Source Management Zone 6

WaterNSW has received an application from **Breakout River Pty Ltd** for an approval for a **Water Supply Work and Water Use**, for a bore with a capacity of 1ML/day (200ML/year) at Lot 24 DP 752947, Parish Morongla, County Forbes, and water use for Irrigation purposes at Lot 24 DP 752947 & Lot 1 DP 1031873 (60ha), Parish Morongla, County Forbes. The application relates to Upper Lachlan Alluvial Groundwater Source Management Zone 6 subject to Lachlan Alluvial Groundwater Sources 2020. Objections must be submitted in writing to WaterNSW P O Box 291 Forbes NSW 2871 or to customer.helpdesk@watersnsw.com.au Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form watersnsw.com.au/advertising-and-objections. All Objections should reference Application Number A026173. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection.

For enquiries contact Holly Orr, on 1300 662 077 or by email customer.helpdesk@watersnsw.com.au.

KH1063



EXPRESSIONS OF INTEREST

Heritage Council of NSW's Committees and Advisory Panels

The Heritage Council of NSW is seeking to appoint members to the **State Heritage Register Committee** (4 vacancies), **Approvals Committee** (4 vacancies), **Heritage Advisory Panel** (7 vacancies) and **Technical Advisory Panel** (5 vacancies) of the Heritage Council of NSW.

State Heritage Register Committee

The State Heritage Register Committee is responsible for recommending the Heritage Council's intention to list items on the State Heritage Register and providing expert comment on significant heritage places.

Approvals Committee

The Approvals Committee acts in the Heritage Council's consent authority role. It approves, comments on and suggests amendments to proposed changes to listed items.

Heritage Advisory Panel

The Heritage Advisory Panel provides independent expert advice in relation to historical archaeology, Aboriginal heritage, history and maritime archaeology, particularly on significant sites and complex issues as they arise.

Technical Advisory Panel

The Technical Advisory Panel provides expert technical advice to the Heritage Council of NSW and staff of Heritage NSW on the maintenance and management of heritage items and assets in ways that retain their significance, as determined by the Heritage Council. It is a multi-disciplinary panel of experts in building conservation, fire safety upgrading, disability access, structural issues and maintenance of building fabric at heritage places.

This is your opportunity to shape heritage outcomes across NSW. We are looking for individuals from a variety of professional backgrounds to contribute to the outcomes delivered by the Heritage Council with the support of its Committees and Panels. As a Committee or Panel Member you will be expected to:

- actively contribute to the work of the Committee or Panel;
- provide effective and sound corporate governance;
- provide leadership, vision and strategic direction;
- provide innovative / new ways of thinking; and
- promote and enhance the profile and integrity of the Heritage Council, its Committees and Panels.

We are looking for people with a broad knowledge and skill set that have a passion for heritage, including Aboriginal cultural heritage outcomes.

We are seeking professional experience in any of the following areas: Aboriginal heritage; Archaeology; Architecture; The building, development and property industries; Conservation of the environmental heritage; Engineering; New South Wales or Australian history; Local government; Moveable heritage; Natural heritage; Planning; Property, planning or environmental law; Property economics; Rural interests; and Cultural landscapes; as well as Interpretation/communications; Cultural tourism; Access; Disaster preparedness; Climate change; and Fire safety and protection.

Specifically, we would like to hear from you if you:

- are interested in membership of the **Approvals Committee** and are a practicing senior heritage architect who has an excellent understanding of building regulation;
- are interested in membership of the **State Heritage Register Committee** and you are a practicing historian, preferably with expertise in the area of Aboriginal or Colonial history in NSW; or if you have expertise in local government; heritage planning; archaeology; architecture;
- are interested in membership of the **Heritage Advisory Panel** and have expertise in local government; risk preparedness; museums, curatorial, moveable heritage; planning; climate change/sustainability; landscape architecture;
- are interested in membership of the **Technical Advisory Panel** and have expertise in fire safety; fire engineering; disability access building materials conservation; building and structural engineering (all with specific reference to heritage buildings).

The State Heritage Register Committee and the Approvals Committee meet once per month and members of these committees are remunerated in accordance with NSW Government guidelines.

The Heritage Advisory Panel and Technical Advisory Panel generally meet quarterly or out of session on an as required basis. Panel membership is on a voluntary basis and is not remunerated.

Please submit your application, resume and a brief covering letter (maximum two pages) which details your skills and experience relevant to the role.

To receive an application kit or if you have any enquiries, please contact the Secretariat, Heritage NSW via:
Phone: (02) 9873 8579 | **Email:** HeritageCouncil.Secretariat@environment.nsw.gov.au
Website: heritage.nsw.gov.au

Applications should be sent to The Secretariat, Heritage NSW via email to:
HeritageCouncil.Secretariat@environment.nsw.gov.au

The closing date for applications is 11:59 pm on Sunday, 2 May 2021.

BLZ SB2278



Notice under Section 29 of the *Native Title Act 1993* Exploration Licence Number 8610 (Act 1992)

This notice is given in accordance with the requirements of section 29 of the *Native Title Act 1993* (Commonwealth).

Description of the nature of the act

Pursuant to the *Native Title (Right to Negotiate (Exclusion)–NSW Land) Determination No. 1 of 1996* (Cth), Exploration Licence 8610 includes a condition to the effect that the holder must not prospect on any land or waters covered by that licence in relation to which native title exists without the prior written consent of the Deputy Premier, Minister for Regional New South Wales, Industry and Trade (the 'Native Title Condition').

The Deputy Premier, Minister for Regional New South Wales, Industry and Trade intends to:

- give consent to prospecting on land subject to native title in accordance with the *Native Title (Right to Negotiate (Inclusion)–NSW Land) Approval No. 1 of 1996* (Cth)

Should consent be granted, the licence holder may apply to renew or transfer the licence prior to it expiring (including partial renewals or partial transfers).

Note: If the consent is granted, the renewal, re grant or re-making (including partial renewals or partial transfers) or extension of the term of the licence may be valid pursuant to section 26MD(1) of the *Native Title Act 1993* (Cth) without further notification, provided the requirements in section 26D(1) are satisfied.

Holder's details

Gold and Copper Resources Pty Limited (ACN 124 534 863) is the holder of Exploration Licence 8610 for Group 1 minerals.

The licence contains a condition that the holder must not prospect on any land or waters on which native title exists without the prior consent of the Minister administering the *Mining Act 1992*. The licence holder has sought the Minister's consent to conduct prospecting activities across Lots 152 and 153 DP 41559, Lot 7300 DP 1126558, Lot 164 DP 723780 and Lot 7305 DP 1140387 within the licence area.

Description of area that may be affected

Lots 152 and 153 DP 41559, Lot 7300 DP 1126558, Lot 164 DP 723780 and Lot 7305 DP 1140387 within Exploration Licence 8610 – that covers about 46 units situated 25 kilometres north east of Tuena in the State of NSW as shown on the diagram below.

Name and postal address of person by whom the act would be done

Deputy Premier, Minister for Regional New South Wales, Industry and Trade,
PO Box 344, Hunter Region Mail Centre,
NSW 2310.

How further information about the act can be obtained

Further information may be obtained from; Resource Operations, Regional NSW on (02) 4063 6600 or resource.operations@planning.nsw.gov.au.

Notification Day

For the purposes of section 29(4) of the *Native Title Act 1993* the notification day is 5 May 2021. Under section 30 of the *Native Title Act 1993* persons have until 3 months after the notification day to take certain steps to become native title parties in relation to this notice.



BLZ SB327

For all your advertising needs
email: advertising@koorimail.com
or call 02 6622 2666



NOTICE TO GRANT AMALGAMATION APPLICATIONS

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004 may grant the following amalgamation applications under the *Mining Act 1978*:

Exploration No.	Applicant	Amalg No	Area	Locality	Centroid	Shire
45/4060-I	HAOMA MINING NL	616757	77.02HA	13.6km S'ly of Marble Bar	Lat: 21° 17' S Long: 119° 42' E	EAST PILBARA SHIRE
77/2325	NICKGRAPH PTY LTD	590982	198.65HA	66.3 NW'ly of Southern Cross	Lat: 30° 43' S Long: 118° 57' E	YILGARN SHIRE
80/2601	HALLS CREEK MINING PTY LTD	617150	2.65HA	42.1km SW'ly of Halls Creek	Lat: 18° 26' S Long: 127° 20' E	HALLS CREEK SHIRE
80/2601	HALLS CREEK MINING PTY LTD	617151	118.67HA	43.8km SW'ly of Halls Creek	Lat: 18° 28' S Long: 127° 20' E	HALLS CREEK SHIRE
80/2601	HALLS CREEK MINING PTY LTD	617152	25.62HA	40.6km SW'ly of Halls Creek	Lat: 18° 27' S Long: 127° 22' E	HALLS CREEK SHIRE
80/4389	ANGLO AUSTRALIAN RESOURCES NL	590734	2.32HA	30.2km SW'ly of Halls Creek	Lat: 18° 24' S Long: 127° 26' E	HALLS CREEK SHIRE
80/4766	ANGLO AUSTRALIAN RESOURCES NL	590507	116.33HA	29.6km SW'ly of Halls Creek	Lat: 18° 24' S Long: 127° 27' E	HALLS CREEK SHIRE
80/4960	ANGLO AUSTRALIAN RESOURCES NL	590508	59.24HA	28.9km SW'ly of Halls Creek	Lat: 18° 23' S Long: 127° 27' E	HALLS CREEK SHIRE
80/4960	ANGLO AUSTRALIAN RESOURCES NL	590679	37.91HA	28km SW'ly of Halls Creek	Lat: 18° 23' S Long: 127° 27' E	HALLS CREEK SHIRE
80/5127	ANGLO AUSTRALIAN RESOURCES NL	590509	45.85HA	22.4km SW'ly of Halls Creek	Lat: 18° 21' S Long: 127° 30' E	HALLS CREEK SHIRE
80/5127	ANGLO AUSTRALIAN RESOURCES NL	590606	174.76HA	14.4km SW'ly of Halls Creek	Lat: 18° 18' S Long: 127° 33' E	HALLS CREEK SHIRE
80/5127	ANGLO AUSTRALIAN RESOURCES NL	590670	0.07HA	23.2km SW'ly of Halls Creek	Lat: 18° 21' S Long: 127° 30' E	HALLS CREEK SHIRE
80/5127	ANGLO AUSTRALIAN RESOURCES NL	590672	32.43HA	21.5km SW'ly of Halls Creek	Lat: 18° 21' S Long: 127° 30' E	HALLS CREEK SHIRE
80/5127	ANGLO AUSTRALIAN RESOURCES NL	590673	80.13HA	20.9km SW'ly of Halls Creek	Lat: 18° 20' S Long: 127° 30' E	HALLS CREEK SHIRE
80/5127	ANGLO AUSTRALIAN RESOURCES NL	590674	85.69HA	19.4km SW'ly of Halls Creek	Lat: 18° 19' S Long: 127° 31' E	HALLS CREEK SHIRE
80/5127	ANGLO AUSTRALIAN RESOURCES NL	590675	102.96HA	16.9km SW'ly of Halls Creek	Lat: 18° 19' S Long: 127° 32' E	HALLS CREEK SHIRE
80/5127	ANGLO AUSTRALIAN RESOURCES NL	590676	0.24HA	21.7km SW'ly of Halls Creek	Lat: 18° 21' S Long: 127° 30' E	HALLS CREEK SHIRE
80/5127	ANGLO AUSTRALIAN RESOURCES NL	594188	188.23HA	14.6km SW'ly of Halls Creek	Lat: 18° 18' S Long: 127° 33' E	HALLS CREEK SHIRE
80/5127	ANGLO AUSTRALIAN RESOURCES NL	594264	172.25HA	21.8km SW'ly of Halls Creek	Lat: 18° 21' S Long: 127° 30' E	HALLS CREEK SHIRE

Nature of the act: Grant of amalgamation applications which authorises the applicant to explore for minerals.
Notification day: 21 April 2021
Native title parties: Under Section 30 of the *Native Title Act 1993 (Cth)*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to the applications. The 3 month period closes on **21 July 2021**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the *Native Title Act 1993 (Cth)*. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth, WA 6000, telephone (08) 9268 7100.
Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each amalgamation application may be granted unless, within the period of 4 months after the notification day (**i.e. 21 August 2021**), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 5, 1 Victoria Avenue, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9425 1000.
For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3518.

DMIRS_2113

WaterNSW

Upper Namoi Regulated River Water Source

WaterNSW has received an application from **Fairglen Investments Pty Ltd** to amend an approval for a **Water Supply Work and Water Use** by replacing two works with three 200mm pumps, each with a capacity of 19 l/s, an increase of 9 l/s at Lot 11 DP 1039944, Parish of Manilla, County of Darling. The application relates to Upper Namoi Regulated River Water Source, on the Namoi River, subject to Upper Namoi and Lower Namoi Regulated River Water Sources 2016 Water Sharing Plan. Objections must be submitted in writing to WaterNSW, PO Box 1251, Tamworth NSW 2340 or customer.helpdesk@waterNSW.com.au . Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form waterNSW.com.au/advertising-and-objections. All Objections should reference Application Number A025910. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. For enquiries contact David Thomas, on 1300 662 077 or by email customer.helpdesk@waterNSW.com.au

KH1064

WaterNSW

Lower Macquarie Zone 2 Groundwater Source

WaterNSW has received an application from Nicholas Simon Redden and John Charles Redden for an approval for a Water Supply Work and Water Use, for 2 bores, 1 existing and 1 proposed with a combined capacity of 1,000ML/year at Lot 21 DP 755118, Parish Myall Camp, County Narromine, and water use for Irrigation at Lot 21 DP 755118, Lot 222 DP 1176855 and Lot 1 DP 1198470, Parish Myall Camp, County Narromine. The application relates to Lower Macquarie Zone 2 Groundwater Source, subject to Macquarie-Castlereagh Groundwater Sources 2020 Water Sharing Plan. Objections must be submitted in writing to WaterNSW, PO Box 1018, Dubbo NSW 2830 or to customer.helpdesk@waterNSW.com.au. Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form waterNSW.com.au/advertising-and-objections. All Objections should reference Application Number A025735. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. For enquiries contact Tracy White, on 1300 662 077 or by email customer.helpdesk@waterNSW.com.au.

KH1065



NOTICE TO GRANT MINING TENEMENTS

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004 may grant the following tenement applications under the *Mining Act 1978*:

Tenement Type	No.	Applicant	Area*	Locality	Centroid	Shire
Exploration Licence	08/3319	BEAU RESOURCES PTY LTD	49BL	83.7km SW'ly of Pannawonica	Lat: 22° 16' S Long: 115° 53' E	ASHBURTON SHIRE
Exploration Licence	09/2469	BEAU RESOURCES PTY LTD	88BL	24.3km N'ly of Mt Augustus	Lat: 24° 6' S Long: 116° 49' E	UPPER GASCOYNE SHIRE
Exploration Licence	20/990	ATTGOLD PTY LTD	63BL	156.9km W'ly of Meekatharra	Lat: 26° 5' S Long: 117° 1' E	MURCHISON SHIRE
Exploration Licence	31/1256	EPIPHANY RESOURCES PTY LTD	42BL	39km W'ly of Edjudina	Lat: 29° 45' S Long: 121° 57' E	MENZIES SHIRE
Exploration Licence	36/1008	MARIGOLD MINERALS PTY LTD	37BL	17.8km NE'ly of Leinster	Lat: 27° 51' S Long: 120° 51' E	LEONORA SHIRE
Exploration Licence	37/1441	PLANET MINERALS AND EXPLORATION PTY LTD	6BL	44.6km E'ly of Leinster	Lat: 27° 55' S Long: 121° 9' E	LEONORA SHIRE
Exploration Licence	38/3582	REGIS RESOURCES LIMITED	2BL	52.5km N'ly of Laverton	Lat: 28° 9' S Long: 122° 23' E	LAVERTON SHIRE
Exploration Licence	39/2223	WESTERN MINES GROUP PTY LTD	11BL	92.5km E'ly of Edjudina	Lat: 29° 57' S Long: 123° 17' E	MENZIES SHIRE
Exploration Licence	51/2027	GUM CREEK GOLD MINES PTY LTD	4BL	89.2km SE'ly of Meekatharra	Lat: 26° 54' S Long: 119° 19' E	MEEKATHARRA SHIRE, WILUNA SHIRE
Exploration Licence	51/2028	GUM CREEK GOLD MINES PTY LTD	4BL	89.7km SE'ly of Meekatharra	Lat: 27° 0' S Long: 119° 16' E	MEEKATHARRA SHIRE, WILUNA SHIRE
Exploration Licence	51/2033	GREAT WESTERN EXPLORATION LIMITED	63BL	93.9km N'ly of Wiluna	Lat: 25° 46' S Long: 119° 59' E	MEEKATHARRA SHIRE
Exploration Licence	70/5708	PUCA, Carlo	68BL	46.7km SE'ly of Merredin	Lat: 31° 42' S Long: 118° 42' E	MERREDIN SHIRE, NAREMBEEN SHIRE, YILGARN SHIRE
Exploration Licence	77/2766	KULA GOLD LIMITED	17BL	43.4km E'ly of Merredin	Lat: 31° 20' S Long: 118° 42' E	WESTONIA SHIRE, YILGARN SHIRE
Exploration Licence	80/5526	IGO NEWSEARCH PTY LTD	9BL	83.3km N'ly of Halls Creek	Lat: 17° 30' S Long: 127° 55' E	HALLS CREEK SHIRE
Prospecting Licence	15/6620	BOULDER INVESTMENTS GROUP PTY LTD	4.87HA	19.3km SW'ly of Coolgardie	Lat: 31° 6' S Long: 121° 4' E	COOLGARDIE SHIRE
Prospecting Licence	15/6621	GTT VENTURES PTY LTD	161.29HA	11.5km N'ly of Coolgardie	Lat: 30° 51' S Long: 121° 7' E	COOLGARDIE SHIRE
Prospecting Licence	16/3141-3	PELM RESOURCES PTY LTD	496.10HA	22.4km S'ly of Ora Banda	Lat: 30° 33' S Long: 121° 0' E	COOLGARDIE SHIRE
Prospecting Licence	16/3147	PELM RESOURCES PTY LTD	180.99HA	26.3km S'ly of Ora Banda	Lat: 30° 36' S Long: 121° 5' E	COOLGARDIE SHIRE
Prospecting Licence	16/3230	PELM RESOURCES PTY LTD	92.19HA	31.1km S'ly of Ora Banda	Lat: 30° 38' S Long: 121° 3' E	COOLGARDIE SHIRE
Prospecting Licence	16/3286-S	WRIGHT, William Richard	8.84HA	23.5km SW'ly of Ora Banda	Lat: 30° 30' S Long: 120° 53' E	COOLGARDIE SHIRE
Prospecting Licence	24/5513	ZOCARO, Tonino Pasquale Joseph	2.48HA	10.1km S'ly of Broad Arrow	Lat: 30° 31' S Long: 121° 21' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	29/2627	DALLA-COSTA, Melville Raymond	175.50HA	4.7km NE'ly of Menzies	Lat: 29° 39' S Long: 121° 3' E	MENZIES SHIRE
Prospecting Licence	39/6250	GEM PROSPECTING PTY LTD	12.19HA	50.3km E'ly of Leonora	Lat: 28° 56' S Long: 121° 50' E	LEONORA SHIRE
Prospecting Licence	51/3212	SELGA, Mark	5.81HA	10.2km S'ly of Meekatharra	Lat: 26° 40' S Long: 118° 28' E	MEEKATHARRA SHIRE
Prospecting Licence	51/3213	SELGA, Mark	199.68HA	20.2km S'ly of Meekatharra	Lat: 26° 45' S Long: 118° 34' E	MEEKATHARRA SHIRE
Prospecting Licence	51/3214	LAWES, Simon John	9.35HA	36.2km SW'ly of Meekatharra	Lat: 26° 52' S Long: 118° 19' E	MEEKATHARRA SHIRE
Prospecting Licence	51/3215	LAWES, Simon John	8.91HA	35.9km SW'ly of Meekatharra	Lat: 26° 52' S Long: 118° 19' E	MEEKATHARRA SHIRE
Prospecting Licence	51/3219	TAYLOR, Andrew Neil	195.95HA	13.9km SE'ly of Meekatharra	Lat: 26° 42' S Long: 118° 33' E	MEEKATHARRA SHIRE
Prospecting Licence	51/3221-6	TAYLOR, Andrew Neil	1132.08HA	16.2km SE'ly of Meekatharra	Lat: 26° 42' S Long: 118° 34' E	MEEKATHARRA SHIRE
Prospecting Licence	51/3234-8	TAYLOR, Andrew Neil	831.91HA	18km SE'ly of Meekatharra	Lat: 26° 41' S Long: 118° 38' E	MEEKATHARRA SHIRE

Nature of the act: Grant of prospecting licences which authorises the applicant to prospect for minerals for a term of 4 years from date of grant. Grant of Special Prospecting Licences, which authorises the applicant to prospect for minerals for a term up to 4 years from the date of grant. Grant of exploration licences, which authorises the applicant to explore for minerals for a term of 5 years from the date of grant.
Notification day: 21 April 2021
Native title parties: Under section 30 of the *Native Title Act 1993 (Cth)*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on **21 July 2021**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of *Native Title Act 1993 (Cth)*. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100.
Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each licence may be granted unless, within the period of 4 months after the notification day (**i.e. 21 August 2021**), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 5, 1 Victoria Avenue, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9425 1000.
For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3518. * - 1 Graticular Block = 2.8 km²

DMIRS_2111

WaterNSW Urana water Source

WaterNSW has received an application from **James Gordon MORGAN** for an approval for a **Water Supply Work**, for an in-river dam with a capacity of 47 megalitres at Lot 1 DP1153001, Parish Galore County Urana. The application relates to Urana Water Source, on an unnamed watercourse, subject to the Water Sharing Plan for the Murrumbidgee Unregulated River Water Sources 2012.

Objections must be submitted in writing to WaterNSW, PO Box 10, WAGGA WAGGA NSW 2650 or customer.helpdesk@waterNSW.com.au. Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form waterNSW.com.au/advertising-and-objections. All Objections should reference Application Number A026006. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection.

For enquiries contact David Stephens, on 1300 662 077 or by email at customer.helpdesk@waterNSW.com.au

.KH1068

WaterNSW Bundock Creek Water Source

WaterNSW has received an application from **JB CO PTY LTD** to amend an approval for a **Water Supply Work and Water Use** by adding a work an Off-take gravity feed pipe with a capacity of 80ML/day, at Lot 45 DP 802158 Parish Wee Waa County White. The application relates to Bundock Creek Water Source on Illaroo Creek, subject to Water Sharing Plan for the Namoi and Peel Unregulated River Water Sources 2012.

Objections must be submitted in writing to PO BOX 890 NARRABRI NSW 2390 or customer.helpdesk@waterNSW.com.au. Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form waterNSW.com.au/advertising-and-objections. All Objections should reference Application Number A024232. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. For enquiries contact Annita Devine, on 1300 662 077 or by email customer.helpdesk@waterNSW.com.au

KH1067

WaterNSW UPPER GWYDIR ALLUVIAL GROUNDWATER SOURCE

WaterNSW has received an application from **ROBERT AND POLLY QUINN** to amend an approval for a **Water Supply Work and Water Use** by adding a work a Bore with a capacity of 18000L/hour at Lot 10 DP751108, Parish Gravesend County Burnett. The application relates to Upper Gwydir Alluvial Groundwater Source, subject to Water Sharing Plan for the Gwydir Alluvial Groundwater Sources 2020.

Objections must be submitted in writing to PO BOX 890 NARRABRI NSW 2390 or customer.helpdesk@waterNSW.com.au. Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form waterNSW.com.au/advertising-and-objections. All Objections should reference Application Number A026013. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection.

For enquiries contact Annita Devine, on 1300 662 077 or by email customer.helpdesk@waterNSW.com.au

KH1066

Renotification of a non-claimant application for determination of native title in Queensland

Notification day: 5 May 2021

Important note: This notice replaces a previous notice which identified a notification date of 7 April 2021.

A 'non-claimant' application has been made to the Federal Court of Australia (Federal Court) seeking a determination that native title does not exist in the area described below. The Applicant has a non-native title interest in the area, which is set out in their application and summarised below.

Under the *Native Title Act 1993* (Cth), there can be only one determination of native title for an area. Unless there is a relevant native title claim, as defined in section 24FE, over the area described below on or before **4 August 2021**, the area may be subject to protection under section 24FA and **acts may be done which extinguish or otherwise affect native title**.

A person who claims to hold native title rights and interests in this area may wish to file a native title claimant application or become a party to this non-claimant application. These may be the only opportunities to have those rights and interests taken into account in the Federal Court's determination. Any other person may also wish to become a party.

If you want to become a party to this application, you must file a Form 5 (Notice of Intention to become a Party) with the Federal Court, **on or before 4 August 2021**. Further information regarding how to file a Form 5 is available from www.fedcourt.gov.au. After **4 August 2021**, you will need to seek leave from the Federal Court to become a party.



Applicant's name: James Speed Company Pty Ltd ACN 139 070 232

Federal Court File No: QUD60/2021

Non-native title interest: The applicant is the registered lessee of the application area

Order sought by Applicant: The applicant seeks a determination that native title does not exist

Description: The application area covers approx. 308 sq km, being Lot 1118 on SP273891, located approx. 30 km south east of Barcaldine
Relevant LGA: Barcaldine Regional Council

For assistance and further information about this application, call Leona Yapali-Purcival on 07 4046 9000 or visit www.nntt.gov.au.

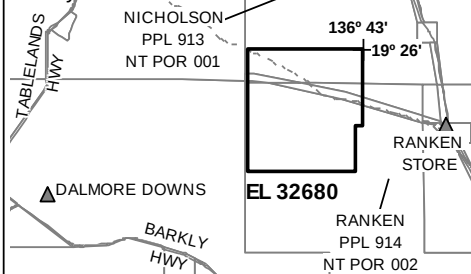
NOTICE OF PROPOSED GRANT OF EXPLORATION LICENCES

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Honourable Nicole Manison MLA, the Northern Territory Minister for Mining and Industry, C/- Department of Industry, Tourism and Trade, GPO Box 4550 DARWIN NT 0801, hereby gives notice in accordance with section 29 of the *Native Title Act 1993* (Commonwealth) of her intent to do an act, namely to grant the following exploration licence applications.

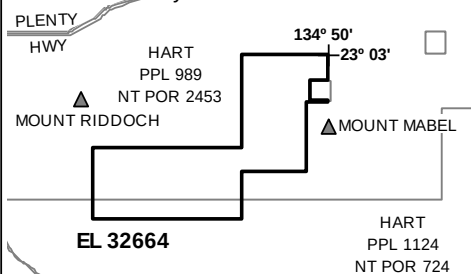
Applications to which this notice applies:

Exploration Licence 32680 sought by BARKLY OPERATIONS PTY LTD, ACN 641 856 706 over an area of 250 Blocks (810 km²) depicted below for a term of 6 years, within the RANKEN locality.



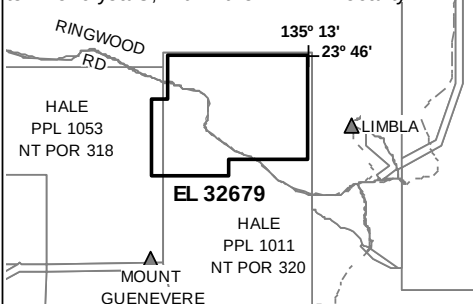
Not To Scale NMIG Map Sheet No: 6258

Exploration Licence 32664 sought by BATH RESOURCES PTY LTD, ACN 643 937 713 over an area of 38 Blocks (118 km²) depicted below for a term of 6 years, within the MOUNT RIDDOCH locality.



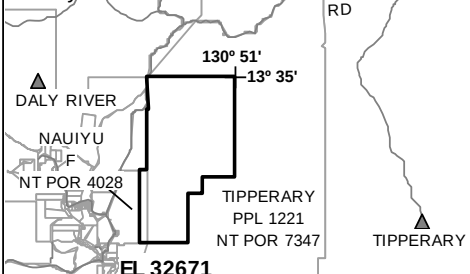
Not To Scale NMIG Map Sheet No: 5851

Exploration Licence 32679 sought by GEMPART (NT) PTY LTD, ACN 081 859 896 over an area of 250 Blocks (786 km²) depicted below for a term of 6 years, within the LIMBLA locality.



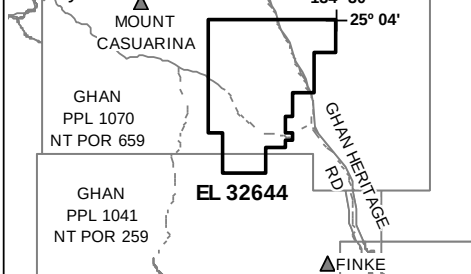
Not To Scale NMIG Map Sheet No: 5950

Exploration Licence 32671 sought by MAY DRILLING PTY LTD, ACN 123 393 135 over an area of 49 Blocks (155 km²) depicted below for a term of 6 years, within the DALY RIVER locality.



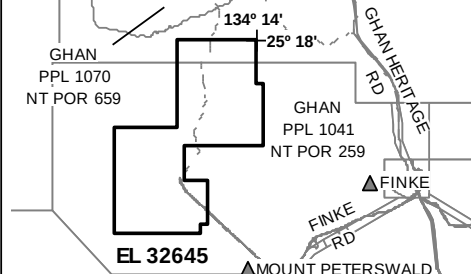
Not To Scale NMIG Map Sheet No: 5070

Exploration Licence 32644 sought by TRI-STAR ENERGY COMPANY, ACN 089 539 695 over an area of 242 Blocks (752 km²) depicted below for a term of 6 years, within the ENGOORDINA locality.



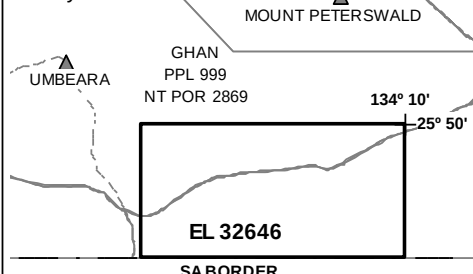
Not To Scale NMIG Map Sheet No: 5747

Exploration Licence 32645 sought by TRI-STAR ENERGY COMPANY, ACN 089 539 695 over an area of 250 Blocks (776 km²) depicted below for a term of 6 years, within the ENGOORDINA locality.



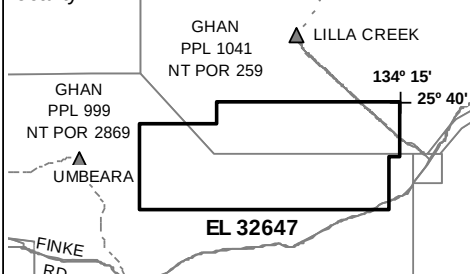
Not To Scale NMIG Map Sheet No: 5747

Exploration Licence 32646 sought by TRI-STAR ENERGY COMPANY, ACN 089 539 695 over an area of 220 Blocks (674 km²) depicted below for a term of 6 years, within the UMBEARA locality.



Not To Scale NMIG Map Sheet No: 5646

Exploration Licence 32647 sought by TRI-STAR ENERGY COMPANY, ACN 089 539 695 over an area of 249 Blocks (771 km²) depicted below for a term of 6 years, within the BEDDOME locality.



Not To Scale NMIG Map Sheet No: 5746

Nature of act(s): The grant of an exploration licence under the *Mineral Titles Act 2010* authorises the holder to conduct activities in connection with exploration for minerals for a term not exceeding 6 years and to seek renewal(s). The term for which it is intended to grant the mineral exploration licences referred to in this notice commences from the date of grant. Further information about the act may be obtained from the Department of Industry, Tourism and Trade, GPO Box 4550 Darwin NT 0801 or Centrepoint Building 48-50 Smith Street Darwin NT 0800, telephone (08) 8999 5322.

Native Title Parties: Any person who is, or becomes a "native title party" within the meaning of the *Native Title Act 1993* is entitled to the negotiation and/or procedural rights provided in Part 2, Division 3, Subdivision P of the *Native Title Act 1993*. Under section 30 of the *Native Title Act 1993*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to this notice. Enquiries concerning becoming a native title party should be directed to the National Native Title Tribunal, GPO Box 9973, Brisbane QLD 4001, or telephone (07) 3307 5000.

Expedited Procedure: The Northern Territory Government considers that the acts are acts attracting the expedited procedure as defined in section 237 of the *Native Title Act 1993*. The exploration licences referred to in this notice may be granted unless an objection is made by a native title party to the statement that the act is one which attracts the expedited procedure. Such an objection must be made to the National Native Title Tribunal within 4 months of the notification day.

Notification Day: 21 April 2021

Brisbane win first premiership



Brisbane's Courtney Hodder celebrates a goal during the second quarter in the 2021 AFLW grand final against Adelaide at Adelaide Oval on Saturday. Pictures: Peter Argent; Getty Images



Brisbane's Ally Anderson receives her premiership medal from a junior Auskicker.



THE Brisbane Lions have won their first AFLW grand final at the third time of asking, recording an 18-point victory over the Crows at Adelaide Oval last Saturday.

A superb defensive performance underpinned Brisbane's first grand final win on their third attempt, the visitors blunting Adelaide's vaunted attack in a 6.2 (38) to 3.2 (20) win in front of 22,934 fans.

Ally Anderson and Emily Bates led the way with 23 possessions each while Kate Lutkins, Breanna Koenen and Shannon Campbell were outstanding down back, and Jess Wuetschner and Courtney Hodder kicked two goals each.

"Our team has got an amazing work ethic and great character, but they love the

pressure side of the game," jubilant coach Craig Starcevich said.

"To get after the opposition and restrict them gives them as much joy as getting out in space and scoring.

"That part of it was really important for us; I was really pleased with them."

The Lions' Catherine Svarc blanketed key Adelaide midfielder Ebony Marinoff, who didn't have her usual influence with 16 touches.

Crows superstar Erin Phillips kicked four goals the last time these teams met, but went goalless on a quiet day by her standards.

"Brisbane's defence was brilliant," lamented Crows coach Matthew Clarke.

"They commanded the air.

"Every time we had a look at it there was genuine pressure.

"They were clearly well-deserving victors." —AAP



Dakota Davidson (left) and Jesse Wardlaw celebrate the Lions' grand final win.



Brisbane surround their new premiership cup, and belt out the team song.

2021 aflw grand final



The Brisbane Lions celebrate their breakthrough premiership after defeating Adelaide in the 2021 AFLW grand final at Adelaide Oval on Saturday. Pictures: Peter Argent; Getty Images



Ally Anderson takes a strong mark during the tense third quarter.



Dakota Davidson is all smiles upon receiving her premiership medal.



Courtney Hodder keeps her eye on the ball as her opponent loses her footing.

Call for more Indigenous refs

By KRIS FLANDERS



FORMER NRL referee Gavin Badger, who controlled 354 games as a senior official, is on the hunt for more whistleblowers to be involved with rugby league.

The Gadigal man is the first and only Indigenous man to referee in the NRL, something he is immensely proud of, but something that he also hopes to change.

Recently, Badger hosted over 100 participants at the NSWRL Centre of Excellence in Sydney as a potential recruitment drive for referees.

Badger says the course was aimed at teaching but to also encourage and inspire future referees.

The content of the course included what the central role of a referee is, the laws of the game, communication and touch-judging, to name a few.

Badger said that for all the hard work that goes into becoming a referee, the rewards are worth every minute of it and is something he reiterates to any young aspirant.

He said he would love nothing more than to see more of our mob take up the whistle as a referee or a flag as a touch judge and would like to see a formalised approach toward that end.

"Despite at Koori Knockouts and

other Indigenous footy carnivals, there's not as many as I'd like," he said.

"There are some good ones coming through and some older more experienced refs, but I think something like an Indigenous academy would help having more along the line and progressing to higher levels."

Badger said the rewards as a referee are immense.

"You're in awe," he said, reflecting on any one of those 354 games.

"Some of the things I saw was brilliant and just to share that space on the football field was a privilege (but) sometimes you sit back and think, 'I've also got a job to do here.'"



A formalised approach is key to attracting more Indigenous referees in rugby league.



Reflections of a life in league with the best seat in the house

By KRIS FLANDERS



GAVIN Badger was born and bred in Redfern and never for once imagined he would come to be held in the highest regard in the sport he loves.

The 49-year-old Gadigal man is ranked in the top five of all-time referees who have controlled over 300 NRL matches, joining former whistleblowers Bill Harrigan, Steve Clark and Col Pearce in that illustrious 300+ group of officials.

Badger's career came to an end after his 354th and final NRL game when he put down the whistle at the end of the 2019 season.

"It is something that I am indebted to the NRL for the rest of my life," Badger said on a look back over his lengthy career.

"They took a punt on me to go out there and allow me to do that week in, week out."

Badger says he regards his time as the man in charge as being in one of the most privileged of positions in the game.

"People have thought plenty of my value as a referee to do it for so long. To me that's a judgement of my character and my talent to be trusted. It is something I'm very proud of," he said.

Today, Badger works full-time with the NSWRL and has taken on a role as a consultant in rugby league that keeps him connected to the sport and being able to share his knowledge of the game.

During his career, Badger saw close-up the best of the best – players like Johnathan Thurston, Greg Inglis, James Tedesco and Billy Slater, the elite of the game. But among all of that, there was this

one particular play that stood out to him the most.

"It was at 'Shark Park' (Cronulla's home ground) in 2011," Badger recalls, "and there was this kick from across field from (the Titans') Scott Prince, and it bounces just inside the touch line and then David Mead just catches it with one hand behind his back, and he scores the try – to me, just one of the most astonishing and greatest displays of skills I've ever seen on a footy field."

Being a referee has brought many long-lasting memories like these and built many strong friendships. But clearly the best thing from his time in the game was meeting his wife and fellow NRL official, Kasey.

A wonderful touch judge with plenty of referee experience in lower grades, Badger thinks Kasey is long overdue for her first start as an NRL referee.

"I've seen how hard she works and how much time she's put into being an official," he said.

"There's none more deserving and that's no disrespect to anyone else in first grade. I have no doubt that she can handle it. She could ref an NRL game tomorrow. It's just about the opportunity presenting itself."

"She's a role model for female refs and touch judges everywhere."

Badger says as a (former) cheeky kid from the streets of Redfern and Waterloo he will always be a rugby league fan. He finds himself still 'refing' games at home when he watches the NRL.

"It's hard to take away that side of the game after being involved for so long," he said. "I'm a supporter of the game and I still do love watching it."

● Former NRL referee, Gadigal man, Gavin Badger reflects on his time in rugby league. Picture: Getty Images

NRL expected to make call on expansion plans soon



NRL boss Andrew Abdo says he won't rush to include another team in Brisbane in 2023 over the next few months if the numbers don't stack up.

Stressing the need for proof of "incremental value", the chief executive is comforted by what he's seen from the three leading bids but will meet with them again soon, before a call is made by July.

Redcliffe, a combined Brisbane Bombers-Ipswich Jets bid and the Easts Tigers-backed Brisbane Firehawks are

vying to become the Broncos' cross-town rivals as the NRL's 17th team.

ARL Commission boss Peter V'landys has been bullish in his pursuit of a 17th team while Abdo has even flagged an 18th team in New Zealand to follow.

There are claims another team in Brisbane would be worth \$50 million to the code but Queensland Rugby League chairman Bruce Hatcher has fears about saturating the market and wants to see proof before investing.

Abdo says that won't be far off.

"We've been working towards a June-

July decision point for 2023 and I'm confident from what I've seen today on the readiness of all three interested parties here locally," he said at the launch of Brisbane's Magic Round last week.

"But it's not something that has to be rushed. If the business case says we need a bit more time, then we need a bit more time."

"We'll do a thorough analysis and that will allow the (ARL) Commission to make an informed decision to do it for the right reasons."

"I'm confident we can get there along

that timeline, but I don't know at this stage if it will create incremental value. It's a complex question to answer and one we're in the middle of right now."

This was Abdo's first trip to Brisbane in about a year, and first as boss after replacing Todd Greenberg, after COVID-19 played havoc with last season's fixtures.

He's confident the NRL will be able to adapt if the situation changed again before mid-May, when all 16 teams will play at Lang Park for Magic Round across three days. – AAP



The 2021 Woomeras team which played in a two-game set of fixtures in Melbourne recently. Cassie Davidson (at far left) is the senior coach.
Pictures: Peter Argent



Kyanne Campbell takes a mark for the Woomeras.

Woomeras aim for a big finish

By PETER ARGENT



championships.

THE Woomeras under-19s Indigenous women's football team have returned with a win and a loss against the Medleys to begin their 2021 campaign at the national

The Woomeras' players were selected from the various states and territories in the representative side via the AFL's Indigenous Kickstart program.

It is an under-age football program from 16s to 19s.

This year, they are playing in the re-aligned national under-19s women's championships and their first set of fixtures

was a two-game series against the Medleys in Melbourne recently.

The Woomeras are coached by AFLW player Cassie Davidson.

They had a win in the opening match at Chirnside Park in Werribee by 10 points, but lost by a point in their second game at Trevor Barker Oval in Sandringham.

Several current and former AFLW

players have progressed through the ranks via the national championships, including Indigenous players.

Gun midfielders Sabreena Duffy (Fremantle) and Madison Prespakis (Carlton) and premiership player Danielle Ponter (Adelaide) have all progressed to the elite level via the national championships.



Garbutt Magpies playing-coach Darren Butler and his side are welcomed back into football by Hermit Park players before their game in Townsville. Pictures: Garbutt Magpies



Garbutt Magpies' Dan Tehira (left) contests for the ball against a determined Hermit Park opponent.

Garbutt Magpies make a welcome return in Queensland

By ALF WILSON



The tunnel before the round 1 game at Neil French Oval was formed by the Magpies' opponents, Hermit Park, in a respectful and sportsmanlike gesture for the

A WELCOMING 'tunnel of honour' greeted the Garbutt Magpies' men's reserves football side making its long-awaited return to the field in over 30 years in Townsville.

Indigenous sporting club's first senior men's Aussie rules side in a long time.

It is not unusual at north Queensland football carnivals, particularly in rugby league, for supporters of a club to form such a tunnel. But it is unusual for opposition teams to do so.

"That was a very nice thing to do for us and it showed we were welcome back into the competition," Garbutt club official Randall Ross said.

"We were just happy to get a men's side

back on to the field and we will improve in coming weeks. Our aim is to have an A-grade men's team two seasons from now. We have a lot of supporters."

The last Garbutt senior men's team to play in the Townsville Aussie rules competition was an A-grade side in 1988.

Last weekend, in their first game back, the brave Magpies bore a heavy defeat in which the Tigers won by 87 points, 14.11 (95) to 1.2 (8).

Earlier, the Magpies' women team

played their first game for the new season, their second, also against Hermit Park. And like the men's side, the Magpie women were heavily defeated, 15.7 (97) to 1.2 (8).

The Magpies were drawn to play their first game at home in 2021 last weekend. Their home ground is Harold Phillips Oval.

Two of the club's founding members were the late Anastasia Maria Ross (nee Kanak), from Darnley Island, and her husband Manny Ross, from the Juro and Kunjuun people.



Wests Tigers' Daine Laurie.

My rising stars as NRL season kicks into gear

THE NRL season is in full throttle now and as we can all see it's the dominant teams and players from last year taking the lead in everything at the moment.

Cody Walker and Latrell Mitchell are flying high and leading Souths strong, Josh 'the Fox' Addo-Carr is exciting us all at Melbourne and Penrith are keeping everyone glued to all that they do every week. It's like 2020 and 2021 are the same season!

But I wanted to talk about something else beyond all of that. What I am loving the most about this season is the emergence of two excitement machines, two players whose family connections run deep in Koori rugby league history – Cronulla's Will Kennedy and Wests Tigers' Daine Laurie, my picks as the game's rising stars. Both are playing in teams that aren't exactly the top sides at the moment, but what they bring to their teams is big. It's like they can bring the fans to their feet nearly every time they touch the ball. They actually remind me of two of my all-time favourite players, and good mates, Dave Peachey and Preston Campbell.

Will Kennedy is slick and smooth and he even moves like Peachey did back in his prime. They both have this knack of anticipating what's about to happen on the field and move effortlessly. So many Sharks people are talking to me about how much Will reminds them of the 'Peach'. What a great endorsement for a youngster like Will to be compared to the great David Peachey, who was one of Cronulla's all-time greats. Will is building every week, his confidence is growing and he looks comfortable being a first-grader. Put all this together and that's when our boys shine.

Daine Laurie really reminds me of Preston – electric feet, the ability to beat a man and genuine toughness for a small guy. He has no hesitation on the field and never shirks a physical confrontation, just like 'Presto'. He is not afraid to run at anyone and will put his body on the line. The way he stepped James Tedesco in the Roosters game earlier in the year was amazing. He has worked hard on his strength and the results are paying off. He has a great attitude and I know Penrith didn't want to lose him last year.

It is great to be reminded of two Indigenous greats of the past by two Indigenous players of the present. I look forward to the rise in the careers of these two brilliant young players.

**Dean Widders is a proud Anaiwan man. He played 159 NRL games for Sydney Roosters, South Sydney and Parramatta and 60 Super League games for Castleford. He is the NRL Indigenous Pathways manager.*



Dean Widders



The 2021 Queensland Cup Townsville Blackhawks' Indigenous contingent: (from left) Josh Hoffman, Bacho Salam, Carlin Anderson, Sam Martin-Savage, Michael Carroll, Jaelen Feeney and Shaun Nona. Picture: Joseph Mayers

Blackhawks push to end Queensland Cup drought

By DARREN MONCRIEFF



TOWNSVILLE Blackhawks' Indigenous contingent could hold the key to the ending the club's Queensland Cup premiership drought.

The Blackhawks have started the 2021 season strong and at the helm of the Townsville team is former NRL, Test and Indigenous All Star Josh Hoffman.

The experienced 33-year-old is among seven Indigenous players at the club. He joined the side following the 2019 NSW Cup season, where he played with Wentworthville. While it took over a year for him to play his first game for the side due to the coronavirus pandemic that shutdown the 2020 season, Hoffman is happy to have landed at a side he feels at home with.

"My body definitely feels better for it," he said of the 2020 season shutdown.

"Sometimes your body just needs it, but having said that, that hunger is back for it now.

"I'm enjoying my footy and coming into a young team where they just love playing footy it brings you back to your own junior days and love for the game.

"Now that I am a bit older, it gives me a bit of a role to play, to bring the younger fullas through, pulling them aside with tips and pointers."

The semi-professional Queensland Cup has 14 teams, which includes the PNG Hunters, and will have 19 rounds this year.

The Blackhawks were formed in 2014 ahead of the 2015 season.

They were minor premiers in their first season and made the grand final, but came

up short. They have yet to make a grand final since, something Hoffman wants to see change.

"When we get young boys making their debut they are presented with their jerseys by some of the club's older boys (former players) and they often talk about their journey in Townsville football," Hoffman said.

"It's just such a great rugby league community here and Townsville have always had a strong presence.

"I think we have a great side coming into 2021 and if we turn up every weekend there's a bright future ahead for us."

"We started off pretty good (2-0) but Norths Devils (in round 3) really gave it to us. They're a really good side. There was like 15-20 minutes straight of set after set (but) we just needed to clean up in a few areas in defence."



The Mount Isa/Cloncurry women's teams after a hard-fought round.

Women's league kicks off in Mount Isa, Cloncurry

By ALF WILSON



A WOMEN'S rugby league season is in full swing in outback Queensland for the first time with three senior sides from Mount Isa and Cloncurry which features several Indigenous players across the new competition.

Mount Isa's Wanderers and Wranglers and Cloncurry are currently battling it out for

premiership honours and are three rounds into their first season.

Players will be vying for representative honours at a tournament next month, the Arthur Beetson Challenge, in Cloncurry on May 15 and 16.

A mid-west team of players from the Wanderers, Wranglers and Cloncurry will play a Flinders Highway side featuring players from Hughenden, Richmond, Julia Creek and Normanton.

From that carnival, a Northern Outback

side will be picked to meet Southern Outback at Blackall.

Renee Bonnor, the Mount Isa and mid-west QRL competition and club coordinator said the new season is proving to be hugely popular.

"Last year was to be the first women's competition (here) but they only got to play one game due to COVID-19 (so) the girls are really looking forward to it," she said.

The Mount Isa men's competition is already in full swing.

Clarke set for VFL reboot



XAVIER Clarke will continue sharpening his coaching credentials as he takes charge of Richmond in the new-look VFL while also maintaining his role as an assistant coach at the

Tigers' AFL club this year.

The 37-year-old former St Kilda and Brisbane utility who was born at Yirrkala in North East Arnhemland is senior coach of Richmond's VFL team and last week the Tigers kicked off the new season with a round 1 win over Sandringham by 40 points, 13.17 (95) to 7.13 (55), in Melbourne.

Clarke is one of a handful of Aboriginal coaches within the AFL system this year.

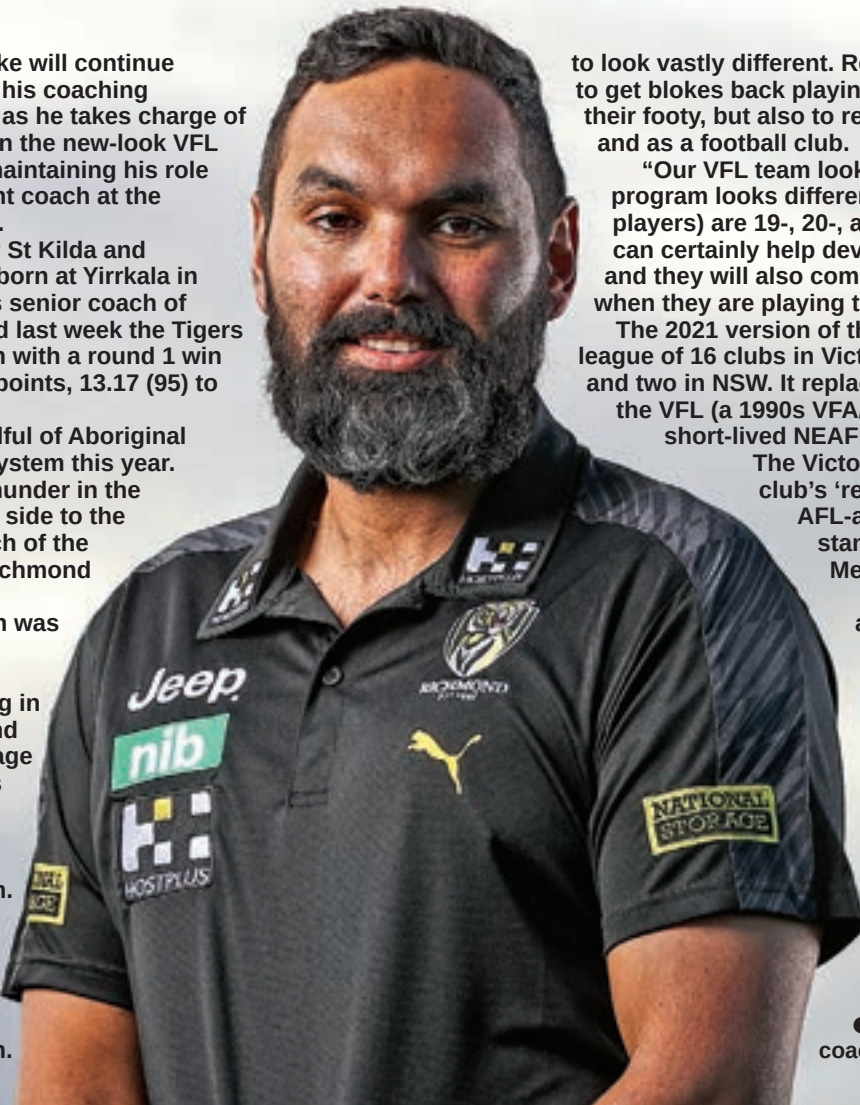
He was coach of NT Thunder in the NEAFL where he took the side to the flag in 2015 and was coach of the year in 2014. He joined Richmond in 2017.

Last year's VFL season was cancelled due to the coronavirus pandemic.

"Missing out on playing in a competition last year and (instead) playing scrimmage games, I think the players are just really looking forward to playing footy," Clarke said ahead of last weekend's opening match.

"The practice matches have been a great chance for those guys to play footy, but also for us to work on the things we need to before the season.

"The program is going



to look vastly different. Really, the focus has been to get blokes back playing footy and enjoying their footy, but also to reconnect as a VFL team and as a football club.

"Our VFL team looks vastly different. Our program looks different. They (the VFL-listed players) are 19-, 20-, and 21-year-olds that we can certainly help develop as a VFL program, and they will also complement our AFL boys when they are playing together."

The 2021 version of the VFL is a 22-team league of 16 clubs in Victoria, four in Queensland and two in NSW. It replaces the former version of the VFL (a 1990s VFA/VFL merger) and the short-lived NEAFL into one.

The Victorian clubs are 11 AFL club's 'reserves' teams, three AFL-aligned clubs and eight standalone teams, like Port Melbourne and Southport.

"I think last year, although we did not get to play games, (we) still got an opportunity in practice games," Clarke said.

"I think a lot of coaches are in the same boat from last year and were just looking forward to the season getting up and going."

● Xavier Clarke is the senior coach at Richmond's VFL team. Picture: Getty Images

Are the Blues out of tune with *Lily of Laguna*?

SCRATCH at the surface of 'Australia' and you will find a history of racism. This country was built on systemic racism and there were long periods of time where blatant racism was not only acceptable but official government policy, state and federal.

Thankfully, we as a country have grown and developed and evolved to put a lot of that behind us, but there is still a long, long way to go. There are plenty of wrongs to be put right, wrongs that still impact on our people today, to move forward together as a nation and to leave racism and hate behind. What has this got to do with football? Lots.

Before I go on, it is entirely relevant for me to publicly state here that I am a Carlton Football Club fan, supporter and member and that I am sometimes involved in the club on several fronts, officially and unofficially. I disclose this because of the following.

About two weeks ago, anti-racism campaigner Dr Stephen Hagan drew public attention to the fact that the Carlton theme song, the song the players sing after they've won a game, has its origins from a song called *Lily of Laguna*, which was written in 1898, and whose lyrics are extremely racist. You can look that up for yourselves.

Dr Hagan, as is his want, has asked the club to change its tune, the actual melody of the song. It is important to remember this point: he does not want the current set of lyrics changed, which are about the football team and its players and written in the 1930s, but the tune, the melody of the song. His argument, as I understand it, is that keeping *Lily of Laguna*'s melody alive in the current Carlton club song recalls historical racism and is therefore offensive. By changing a few notes in the melody, he says, this will take the Blues club song away from *Lily of Laguna* and any connection to that originally racist song.

This was all news to me when it first came to light. Like for so many others, initially, I did not 'get' a connection between the original lyrics of *Lily of Laguna* and the current Carlton club song. In other words, I don't associate the two songs together. However, I have since listened to what Dr Hagan has raised and will continue to listen and take what he has to say onboard.

The following is my suggestion to moving forward, which I would like to present to both parties: that there be a healthy debate between Dr Hagan and the Carlton Football Club, with current and former Indigenous Blues players, trusted Elders, key advisors and community members consulted for their views and thoughts on the matter.

Being in Melbourne, and close to key personnel at the club, I understand that Carlton are not closed off to the idea of change, that they have said that further consultation was needed and that time was needed to do it properly and respectfully was important to this process. They have spoken to Dr Hagan and have said they will continue to listen and discuss this with matter with him.

I feel that right now is just too early to make a call either way and that more consultation is needed. A good friend had some great advice this week. They said to me: "What will be, will be. If the music is meant to change it will; if not, it will stay the same. It is in the hands of our ancestors."

*Shelley Ware is a proud Yankunytjatjara and Wirangu woman from Adelaide. She appears on AFL.com.au's Colour Of Your Jumper.



Shelley Ware

Jones a new cult figure at Alberton

By PETER ARGENT



PORT Adelaide fans wasted no time in conferring cult-like status upon Lachie Jones, and that was after playing in just his first AFL game.

The strongly-built midfielder from Bute in country SA became a hero for the Port faithful with his flowing mane, 1970s-era moustache and a no-nonsense attitude in his debut match against the reigning premiers Richmond in round 4 at Adelaide Oval.

The game was billed as 'match of the round' that pitted the three-flags-in-four-years Tigers against the only side that pushed them in last year's finals series, Port Adelaide. In the 2020 preliminary final, Port had Richmond on the ropes until the final minutes which saw the Tigers win by a solitary goal. Richmond would go on to win that season's premiership against Geelong by 31 points in the grand final at the 'Gabba. In round 4, Port avenged that defeat to win by two points.

As well as it being Jones' AFL debut and for the club he has supported as a kid, it was also his birthday. He shared the special occasion with mate and another Aboriginal AFL debutant, former SANFL teammate Rhyen Mansell, who was playing for Richmond, and his family.

"I certainly appreciate the support of the club as without them I wouldn't be where I am today," Jones, 19, said.

"It was a massive game for both teams, (and) on a Friday night, which made the intensity of the game go up even further. During the pre-game, I was obviously nervous taking on the reigning premiers in my first game, but I took it in my stride.

"I knew I had prepared well and gave myself every chance to perform. It took a majority of the first quarter to settle those nerves. The last few minutes of the game were stressful though; it was high-pressure footy, but we held on and obviously took the win.

"When the siren went and we won, the emotions started flying; I was overwhelmed, excited and exhausted.

"In a way, I was probably as happy for my parents, for them to finally see the hard work they'd put in over the years supporting me pay off."

During the euphoria of the post-game celebrations, the parochial Power crowd screamed out a rendition of *Happy Birthday* to the first-gamer.

"Yeah, it was nice to hear the crowd sing *Happy Birthday* before we went down to the rooms," Jones said.

"That shows how much the true believers are invested in the club. I gave them a bit of a wave after the game to show my appreciation."

Jones was Port Adelaide's first selection (16th overall) as a priority selection via the Indigenous Next Generation Academy at last year's national draft.

He and Mansell were 2020 premiership players for Woodville-West Torrens last year.

Jones barracked for Port Adelaide as a kid and playing for the club has been a dream come true.

"I had my first Power Jumper presented to me by (new teammate) Travis Boak. He was my earliest memory of a favourite player at Port Adelaide," Jones said.

"I was lucky enough to have my parents and brother down in the rooms for the presentation as well. We had a few locals of the Bute footy club come down (for the match), including the president, Jarrod Cock."

As prepared as he was, Jones was still struck by the difference from AFL football to state league football.

"Even including the grand final I played in last year, the game was a huge step up from SANFL league footy," he said.

"The atmosphere under lights, playing Friday night footy, in front of 33,000 roaring Port Adelaide supporters, was just different to anything I had experienced before."



Port Adelaide's Lachlan Jones is a new fan-favourite at the club. Picture: Peter Argent



Sydney FC's Allira Toby gets some final instructions from coach Ante Juric.

Toby keen to build on a solid start at Sydney FC

By DARREN MONCRIEFF



ALLIRA Toby is taking a well-deserved break after a solid season with new club Sydney FC that culminated in a football premiership, her first grand final appearance and mere centimetres away from championship glory against Melbourne Victory.

Toby and teammate Jada Whyman were key in the Sky Blues' push toward a long-awaited W-League championship this season. A week earlier, the club had won its first premiership in a decade and headed into last week's season-defining championship with confidence. But the football gods had other ideas (see opposite).

The Sky Blues came close to breaking the 0-0 deadlock with Toby's strike in the 81st minute. It was on track to hit the back of the net only for a tiny deflection sending her bullet into the crossbar.

Toby, 26, arrived at the Sky Blues at the beginning of the 2020/21 season.

The Kanolu/Gangulu woman made a name for herself at Brisbane Roar over five seasons and where she won the club's Gold Boot award in 2017/18 in which they won that season's premiership. A planned sojourn in Portugal to play for new club Famalicao W in the Campeonato Nacional Feminino ended early due to a miscommunication but that led her back to Australia where Ante Juric, Sydney FC's head coach, was looking for an edge, a strike weapon. He had heard on the football grapevine that Toby could be available.

"I was meant to play in Portugal but the contract didn't work out but it did work out for the best because when I came back to Australia Ante was more than happy to offer me a contract," Toby said.

"Actually, it was the last contract they had at the club so I took it with both hands and I couldn't be happier. I think for me as a player it was the best choice. It's a completely new environment for me.

"I think that at Brisbane maybe I got a bit 'comfortable', having grown up there, with the same team and same staff, but I think coming here it made me grow as a player. (Sydney FC) play a different style and that made me work on my game. It made me stronger, my skillset better and I grew to become more of a 'whole' player."

A noble defeat can often be turned to resolve and Toby is keen for another shot at the title and with the Sky Blues.

"We (as players) have said that there is no way we want to finish this way again," she said.

"Everyone is keen to learn from this and hopefully next season turn that around."

Whyman's heroics that kept Sydney in the game

By DARREN MONCRIEFF



JADA Whyman can still vividly recall the curveball cross that got past her in the W-League grand final and she will revisit that from time to time if only to act as a spur for next season.

The 21-year-old Wiradjuri woman from Wagga Wagga and No 1 goalkeeper at Sydney FC had until that very moment kept a clean sheet in the championship-decider against Melbourne Victory for all of 119 minutes.

In the 120th minute, however, the Victory's Kyra Cooney-Cross fired in an expert cross that defied everything and everyone, including Whyman.

Replays show a mass of bodies anticipating the cross and mass confusion immediately after before the referee blew their whistle, pointed to the centre of the ground and confirmed the goal.

It was a dramatic end to an epic contest, sealing the championship for Melbourne 1-0 and leaving Whyman and the Sky Blues forever wondering what could have been.

"She put it right on top of the mess in the goal area," Whyman recalls.

"It just happened so quickly.

"It started to dip as it was heading to the back post, and that got me off balance and I couldn't get a push-off. I got a hand to it; I could have punched it, but there were so many bodies around."

The immediate aftermath was of shock. Footage shows Whyman slowly picking herself up from the ground before burying her face in her hands alongside shocked teammates. It was that sort of moment. It was extra time and there was about 20 seconds left to play.

"I just wanted to lay there; I was honestly devastated," Whyman said.

Whyman and Cooney-Cross had a running battle throughout the game.



Sydney FC goalkeeper Jada Whyman (in pink) is at the bottom of this mess in the 120th minute in a dramatic finale to the 2020/21 W-League grand final at Kogarah Oval in Sydney. Picture: Getty Images

The Melbourne striker was behind virtually all of the Victory's direct attacks on goal, all of which were stopped by Whyman. All except that last one.

"I look at the footage now and I think to myself, 'You can you do more here or more there' but at the same time, it was a great cross and kudos to Kyra," Whyman said.

If there was any consolation to be had, it was Whyman winning the player of the match award.

That and the season just gone had given her confidence in her own body which for a time in the early stages of her career had let her down somewhat.

"For a while there, I think it was just trying to prove something to myself," she said.

"Injuries kept me out of football for a while and I didn't think I could get back to playing, so the takeaway from this season is that it's given me that confidence back.

"I think the other takeaway was that the girls really supported me and had that belief in me to get the job done and I think that played a big part in how I developed this season."

Whyman had kept a clean sheet in seven of the season's 14 games and conceding just 12 goals for the entire regular season.



Whyman (right) saves yet another Melbourne Victory attempt on goal during a tense moment in the grand final. Inset: Whyman later was named the player of the match.



The Indigenous Marathon Project's Class of '21: (top row, from left) Chris Alchin, Jye Roe Banks, Tristan Nelliman-Adams, Sherice Ansell, Clinton Bennell; (middle row, from left) Verhonda Smith-Robins, Derrick Cusack, Hope Davison, Waynead Wolmby, Cecilia Johns; (bottom row, from left) Matthew Axten, Joyrah Newman, Rachel Dean and Tasma Rudeforth. Pictures: IMP

Squad all set for a big year



THE make-up of the 2021 Indigenous Marathon Project (IMP) squad is markedly different to the concept's first 10 years. For the first time, there are 14 participants, up from 12, and the majority is female.

The final squad was chosen last week. The try-out tour took new head coach Damian Tuck and other Indigenous Marathon Foundation support staff to most Australian capital cities and to regional and remote locations like Karratha in WA and Galiwin'ku and Alice Springs in the NT.

The age group of the class of 2021 ranges from 18 to 30, and are from diverse backgrounds.

The squad members will run in several lead-up events throughout the year in the ACT, Queensland and NSW before the main event in Alice Springs, a midnight marathon on October 23.

Each of those events will coincide with a five-day workshop in which they will undertake the educational aspects of the program, which will also provide an opportunity to come together as a group.

At the end of the program, the graduates will return to their communities

and begin their own initiatives to promote health and resilience in their own way.

To date, 109 IMP graduates have successfully completed the program since its establishment in 2010.

Meet the squad

Sherice Ansell (Alice Springs, NT), a junior doctor with a passion for working in remote communities. "I want to be a role model to others."

Jye Roe Banks (Darwin, NT), teacher of exclusively female Aboriginal boarding students from remote communities assisting in their educational development.

Hope Davison (Canberra, ACT), selected for the national Indigenous youth parliament program. "I am culturally very strong and want to build on that even more."

Rachel Dean (Melbourne, Vic, resides in Cairns), Indigenous youth leadership program. "I am interested in Indigenous psychology and I use running to get through difficult times."

Cecilia Johns (Katherine, NT), health promotion team leader with a diploma in Leadership & Management. "I want to show young women from Katherine that they don't have to give up on their health

and their lives. With the help of IMP, and with me running this marathon, we can change this."

Joyrah Newman (Bamaga, Qld, resides in Canberra), Australian Government Treasury working on GST distribution. "I really want to understand the impact of financial policy on remote communities."

Tasma Rudeforth (Adelaide, SA), Aboriginal education officer. "My two-year-old son is the reason why I want to participate."

Bonnie Smith-Robins (Melbourne, Vic, resides in Bourke, NSW), studying Masters in public health and working in health promotion at Bourke Aboriginal Corporation Health Service. "My sister was part of the IMP 2016 squad and my best friend Lena last year. They were my inspiration."

Chris Alchin (Darwin, NT, resides at Galiwin'ku), works at Mewatj Health. "I was born in Darwin and raised by my military dad from whom I learnt discipline and training. I only reconnected with my mum three years ago when I moved back to Galiwin'ku."

Matthew Axten (Alice Springs, NT), primary school teacher.

Clinton Bennell (Adelaide, SA), Works at Aboriginal Quitline and is studying

leadership and management. "My strong focus is on Indigenous mental health and I want to open a conversation regarding suicide, especially among Indigenous men."

Derrick Cussack (Mount Isa, Qld), works at Mount Isa Council. "I have worked as a barber and joined up with Walkabout Barber Enterprises, where we provided remote communities with the latest hairstyles along with mental-health first aid under the guidance of Brian Dowd. I was part of the Myuma Glencore Indigenous Program, which was an initiative to get Indigenous people involved in mining."

Tristan Nelliman-Adams (Murray and Hammond islands, Qld), Queensland youth leadership program. "I am heavily involved with a Townsville runners and walkers group and want to give back to the community."

Waynead Wolmby (Aurukun, Qld), teacher assistant/aid at local high school, Cert IV in Youth Work & Community Service "I was encouraged by a teacher to apply for the IMP and I want to inspire community youth to chase their dreams."

● See www.imf.org.au for more information

NIBT postponed until July



THE first-ever national Indigenous youth basketball tournament set down for April on the Gold Coast will now be played during another set of school holidays, possibly in July.

Indigenous Basketball Australia were forced to postpone its first National Indigenous Basketball Tournament after an

unrelated person contracted coronavirus in Brisbane, a week out from the tournament's scheduled start during the April school holidays.

Contract tracing revealed to health authorities that the person's associates, who were unaware of the person's infection, had travelled from Brisbane to northern NSW, via the Gold Coast. The case led to a strict lockdown in Brisbane,

the Gold Coast, the Northern Rivers region of NSW for several days and the cancellation of a number of major events in the days that followed.

Rather than cancel, the IBA decided to postpone the event until a time suitable for all could be found. The event will remain on the Gold Coast.

"We have made the difficult decision to postpone the NIBT due to the recent

COVID situation in Brisbane and subsequent border closures," the IBA said in a statement.

"While this is disappointing for all, our priority is the safety of all of our participants.

"New dates will be coming soon."

The NIBT is a 14s-and-under event that is the culmination of the national Indigenous Community Basketball League series.



Adelaide's Keanu Pinder stepped up for the 36ers against Illawarra and Perth in the NBL. Picture: Peter Argent

Pinder stands tall for Adelaide as the 36ers make a late surge

By PETER ARGENT



ADELAIDE recruit Keanu Pinder played a key role for the 36ers against Illawarra and competition yardstick Perth over Easter.

Pinder stepped up in the Easter Saturday match against the Hawks where he displayed all of his outstanding athleticism.

He put up 10 points that included a pair of stunning 'jams', one of them after he recovered the ball from a missed free-throw attempt.

Later, against the Wildcats, the team his father played for in the 1990s, Pinder landed 12 points including a pair of bombs from outside the three-point arc, four

rebounds and a game-high four blocks.

Adelaide are making a late charge up the ladder.

They defeated the Hawks 84-72 and backed that up with a big upset over the Wildcats, 83-68.

The pair of home-court wins has come at the right time for Pinder and Adelaide, who are on the road for their next four games.

They currently sit mid-table with just a handful of rounds to go.

The 15-round season ends later this month (April 26) after which the finals series begins.

The finalists are the top four sides who will play off in a two three-match semifinal series that will determine who reaches the three-match grand final series.



JACQUI Dover has made enormous inroads as a whistleblower in WNBL ranks these past two seasons and now the Yugambah woman is laying the foundations for Indigenous basketball in an administrative role.

Dover, who has officiated in over 20 games in the WNBL since arriving in the 2018/19 season, has been appointed as Basketball NSW's new Indigenous programs manager.

Dover is part of the Patty Mills-inspired Indigenous Basketball Australia and this role at BNSW complements that.

"It's about providing resources for us to play basketball," she said.

"With other sports like NRL and AFL, it's quite easy to pick up a footy and play and kick a ball anywhere, whereas with basketball it takes a bit of time to master getting the ball through the hoop and sometimes kids don't have a court to practise on or the correct sized hoops to shoot for, so these organisations can now help provide those much-needed resources.

"We want to increase the number of (Indigenous) participants around NSW playing basketball."

Through her work with the IBA and BNSW, Dover has seen the natural and raw talent that is out there and that now is the time to harness that talent.

"They've got the skills and the desire (so) it's about how do we support that and how do we give youth a platform to stay within basketball so they can achieve their goals," she said.

Another ready-made role model to show young people what's possible is NBA star and Olympian Mills.

"We are really fortunate to have someone who cares about home and the sport back here while he is achieving so much overseas," Dover said.

"He is a really great athlete but most importantly he has a great head on his shoulders and that's what makes him inspiring.

"I think what Patty has done

Dover's key post a three-pointer in the right direction

By KRIS FLANDERS

through the IBA and with Team Mills is quite amazing. The goal for them is to provide those pathways and opportunities for Indigenous mob."

With people like Dover leading the charge at the IBA and now BNSW, those hoop dreams can become closer to reality.



● Jacqui Dover is Indigenous programs manager at Basketball NSW. Picture: IBA

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Doggett among the wickets in Sheffield Shield



ONE-time Imparja Cup hero Brendan Doggett was among the wicket-takers for Queensland in the Sheffield Shield final against NSW at Allan Border Field on the weekend.

The Bulls' lively quick claimed 2/26 in NSW's second innings, which put the Blues on the ropes before bad light stopped play on Saturday.

Queensland posted 389 in their first innings in reply to the Blues' paltry 143 in their first innings.

Queensland last won the Sheffield Shield title in 2017/18 while NSW won it in 2019/20.

● Former Imparja Cup Queensland star Brendan Doggett was among the wickets in the Sheffield Shield final against NSW at Allan Border Field at the weekend. *Picture: Getty Images*



Southern Stars set all-time cricket record



AUSTRALIA has sealed a one-day international series whitewash against New Zealand and have stretched their winning streak in the 50-over format to 24 matches.

The Southern Stars had earlier surpassed Ricky Ponting's 2003 ODI side for consecutive wins of 21 when they won their 22nd match in the series across the Tasman.

It meant the Australian team departs New Zealand with the Rose Bowl trophy, which they have held since 1999, having claimed an 18th straight ODI series win.

They also depart having gained crucial intel about the local conditions before returning in just under a year for the ODI World Cup, held from March 4 to April 3 in 2022.

Ash Gardner and teammates Alyssa Healy, Beth Mooney and Rachael Haynes have played in each of the record-surpassing 22 straight ODI wins.

The last time the Southern Stars lost an ODI game was against England in October 2017.

The breakdown of the team's 24 consecutive ODI wins have come against India (x3), Pakistan (x3), New Zealand (x9), England (x3), West Indies (x3) and Sri Lanka (x3).

With the ODI series run and won, attention turned toward the Twenty20 series against the White Ferns, where an unbeaten half-century by Gardner steered the rusty Australians to a six-wicket comeback win in the opening match.

The T20 series ended at 1-1 after the third and deciding game in Auckland was washed out.



The Southern Stars' Ashleigh Gardner. *Picture: Getty Images*

Semi-pro sport to hit the nation's TV screens



INDIGENOUS sportspeople in semi-professional sport will become familiar to fans across the country after a new broadcast deal was struck last week.

Streaming service Kayo Sport will add a suite of sports to its library in 2021 headlined by rugby league's Queensland Cup and Aussie rules' VFL.

The Women's National Cricket League, Hockey One, the National Junior Basketball Championships and top-tier golf tournaments are also part of the package.

The move is part of an overall bid to lift the profile of community sport in Australia, most of which was cancelled entirely last year due to the coronavirus pandemic.

Kayo's coverage of the Queensland Cup and VFL will include three games per round throughout 2021.

In addition, all men's, women's and wheelchair matches at this year's Rugby League World Cup will be shown live as the sport takes its first serious step into the streaming age.

"We are seeing a real shift in engagement across competitions that feed into the elite game, and making that content available live and free to fans drives immense value back to our game," QRL chief operating officer Rohan Sawyer said.



Tyrone Roberts-Davis celebrates for the Burleigh Bears in the 2019 Queensland Cup grand final. *Picture: Getty Images*

"Kayo have clearly identified this early and we look forward to working with them on increasing this offering."

AFL head of talent pathways and state league competitions Tristan Salter said

he was excited that VFL footy will be available on-air.

"Kayo's new streaming offering to state league competitions is a real boost for the VFL across Victoria, New South Wales and Queensland and we know the legion of supporters are looking forward to the return of the VFL season," he said.

"There is much for fans to look forward to, whether that be attending matches or watching on Kayo."

Although Kayo is free, householders will have had to pay for pay-TV in the first place.

Kayo Sport is just one part of a package of online services in pay-TV's overall package deal.

"Kayo's decision to stream local sports competitions aims to bring national exposure to sporting clubs all over Australia as they get back on their feet after a 2020 season drastically impacted by the pandemic," Kim McConnie, Kayo Sports' marketing director, said.

"Local sport is not only critical to the sporting landscape in Australia, but is often the centre of communities across the country, and we are proud to give so many local leagues the platform they deserve and showcase their talent next to the elite, professional competitions."

Kayo's move into second-tier sport complement's NITV's regular scheduling of state and local league competitions.

— with AAP

Matildas suffer worst series of losses in Europe



THE Matildas have endured a second dispiriting setback to their Olympics preparations in the space of four days, suffering a humbling 5-0 defeat to 2019 FIFA World Cup finalists, the Netherlands, in Nijmegen.

Just as in their 5-2 defeat by Olympic champions Germany three days earlier,

Tony Gustavsson's Australian national football team were again acquainted with the vast gulf in class that separates them from the world's best in the one-sided affair.

The five-goal margin by the Dutch, the world's No 4 side, was Australia's biggest defeat since they lost 5-0 to China 13 years ago.

They hadn't conceded five or more in

consecutive games in 26 years.

Over their two games, their first in nearly 400 days since qualifying for Tokyo, some rustiness was understandable and there were a few rays of hope for Gustavsson.

But another disjointed display offered precious little hope the Matildas can make a serious assault on gold in Tokyo with the Dutch among the opposition.

This was the ninth straight match they've failed to beat European opposition.

The Matildas have never got past the quarter-finals at the Olympics, heartbreakingly losing to Brazil on penalties in the last eight in 2016.

The Matildas' No 1 goalkeeper Lydia Williams was rested for the match against the Netherlands.

Kyah Simon did not play. — AAP

Heartbreak for Sydney FC pair in battle for the ages



Sydney FC's Jada Whyman in her trademark pink goalkeeper's kit played the game of her life for the Sky Blues in the 2020/21 W-League grand final at Kogarah Oval in Sydney last weekend. Pictures: Getty Images



JADA Whyman and Allira Toby have won a new

legion of fans after delivering standout performances for Sydney FC during the epic 2020/21 W-League grand final with Melbourne Victory.

The Aboriginal pair, however, were left shattered after Melbourne snatched a stunning victory in the final seconds of extra-time to win 1-0 and extend the Sky Blues' 10-year championship drought to another year.

Whyman, 21, stopped everything thrown at her for the full 90 minutes of regular time and in extra time.

She executed a stunning array of flying saves and swatted away everything from long-range strikes, crosses to a heart-stopping double-shot from close range.

Toby, 26, came on at the 60-minute mark and immediately set about creating chances and space for her side.

The pair are both new at the club, having joined the Sky Blues for the 2020/21 season from Western Sydney Wanderers (Whyman) and Brisbane Roar (Toby).

Whyman was later rewarded for her incredible feats with the player of the match award.

Toby was one toe-deflect away from becoming an unlikely hero when in the 81st minute she was at the end of a lofted pass to her left side, from which she cut past Victory's Polly Doran to her right and fired in a bullet toward the net, only for Doran to get a toe on the ball which deflected it just over the crossbar.

A clever cross from Victory's Kyra Cooney-Cross in the 120th and final minute in extra time reached the back of the net and delivered the heartbreaking blow for the Sky Blue pair and their team.



Allira Toby reacts after her 81st-minute strike in the grand final.

● Whyman's heroics that kept Sydney in the game; Toby to build on solid first season, page 66

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Women dominate at IMP selections



THE Indigenous Marathon Project has 'shaken up' its selection process for this year's intake, increasing the squad from its usual 12 to 14 and where women form the majority for the first time.

With the coronavirus pandemic somewhat under control, the IMP were inundated with applicants, the majority of whom were female, which caused a rethink and the organisation decided to form a squad of 14 that will consist of eight women and six men.

"The diversity among this group was just incredible," said Damien Tuck, the new head coach now overseeing his first intake.

"With such a strong contingent of ladies, we were compelled to shake things up a bit. Knowing what each female squad member could potentially contribute to their communities in the future, we revelled in the opportunity to allow an extra two female participants."

The IMP squad had trained for the New York City Marathon. Restrictions surrounding COVID-19 saw the marathon cancelled last year. In its place, the 2020 squad ran a midnight marathon in central Australia, near Alice Springs, which also marked the IMP's first 10 years. With international travel still problematical due to ongoing coronavirus cases in some countries, the IMP will stay home again this year and will hold its second midnight marathon in Alice Springs.

The selection process for the 2021 squad took three months and covered the length and breadth of the country where applicants were put through rigorous tryouts.

"It has certainly not been easy," Tuck said of the selection process.

"With so many quality applicants, all with a compelling reason why they want to participate, and all super-deserving to take their spot, we had to make some very tough decisions."

The Alice Springs midnight marathon will be held on Saturday, October 23.

Lead-up events include the 10km Mothers' Day Classic in Canberra (Sunday, May 9), the 21km half-marathon at the Gold Coast Running Festival (Saturday, July 3), the 14km Sydney City2Surf (Sunday, August 8) and a 30km test run on Sunday, September 12, at a location to be determined.

"The fact that we had a higher number of applicants than other years goes to show that the IMP is far greater than merely chasing the bright lights of New York," founder and director Rob de Castella said.

"These men and women are committed to making an impact in their communities and that wherever they cross the finish line, whether in New York or on country, the desire to change the trajectory of their lives and to inspire others to do the same is what it is all about."

● Meet the 2021 IMP squad, page 67



The Koalas squad at Redcliffe: (back row, from left) Rachel Henderson, Milan Hammond, Samara Christmas (captain), Brian Brown (assistant coach), Wayne Alberts (team manager), Travis Dodd (head coach), Georgia Bogdanek, Alyssa Togo, Kirrily Phillips; (front row, from left) Jenna Moscheni, Elytra N. Aragon, Kiah Carmody, Jadeen Chisholm, Nysa Gostynski-Leo, Nadine Keast, Summer Walters and Jacinta Mislop.

Koalas and 'Roos fly the football flag with Power



THE first Festival of Indigenous Football saw Indigenous men's and women's teams fly the flag in Queensland in a series of exhibition games at Redcliffe, north of Brisbane.

The Australian Indigenousroos men's team and the Australian Indigenous Koalas women's team played their National Premier League Queensland counterparts, Peninsula Power men's and women's teams, who were both 2020 Queensland champions in their respective divisions.

The Koalas won their match 3-1 while the Indigenousroos lost their game 1-4.

Former Socceroos coach Frank Farina, who coached the Indigenous men's team, said he was extremely happy with how the teams performed given the limited preparation time.

"It was an honour to be asked to lead this team," he said.

"It is something difficult to put into words, to finally see our First Nation's people playing our code at the elite level; it is something very special."

Former Socceroo and Adelaide United striker Travis Dodd led the Koalas as coach.

"As a former Socceroo it was always a

dream to see my people given an opportunity to represent their country and their community," he said.

A Masters games saw NSW South Coast Jummalungs, which was a mix of players and that consisted of 10 former internationals including Lawrence Gilbert, Brian Brown, Craig Foster and Travis Dodd, faced off against the Peninsula Legends.

Damian Munday, chief executive of Queensland Indigenous football said, "The Indigenous game is growing at an alarming rate with more and more Indigenous female and male playing at representative levels.

"The Koalas and Indigenousroos didn't hold back and they teamed up with traditional owners Gubbi Gubbi dancers showcasing electrifying cultural dance before each match."

The event came together by a host of organisations, including Peninsula Power FC, Queensland Indigenous Football, Football Queensland, Football Northern Territory, Football West and Football Federation Australia, and sponsors Moreton Bay Regional Council, Kulbardi, Wilson Security and Professional Footballers Australia who provided the opportunity to showcase the talents of Indigenous footballers.



Koalas captain Samara Christmas accepts the winning trophy.



The Indigenousroos squad at Redcliffe: (back row, from left) Andre Cameirao, Ramone Close (captain), Deegan Hunter, Keifer Dotti, Kane McAdam, Cai Tipaldo, Kyren Walters, Keagan Sheridan, Frank Farina (head coach); (front row, from left) Brendan Fordham, Lachlan Wright, Jaxson Bullen, George Freeman, Daniel Fogarty, Darryl Barton, Samuel Webb and Josh Fern.

Raw data, case studies to help with concussion

THE big thing circling sport right now has nothing to do with how many goals and tries and hoops or whatever other in-play metric we love to measure our favourite teams or athletes by. Nor is it the big events like grand finals or World Cups or the Olympics. It is way closer to home than all of that. It is post-career problems



Darren Moncrieff

following an accumulation of head knocks that we as a collective sports-loving society widely, even wildly, celebrate. Head knocks followed by varying levels of concussion that we can mostly take when we're young, dumb and bullet-proof but which can emerge later on in life to severely effect some of the most basic functions of the brain and, ultimately, body.

The science behind these studies is in its infancy by researchers here and overseas. Unsurprisingly, countries with popular contact football codes lead the way in this field mostly because researchers have plenty of subjects and case studies to choose from. Many former professionals have chosen to donate their brains to researchers after their passing, while others willingly undergo various tests to determine what damage concussions have had on the basic functions of their brain in the here and now. Ultimately, researchers hope that their findings in collaboration with former athletes can help to inform the various sports organisations of correct techniques so as to avoid concussion.

This would have been pretty handy for this bloke. A few years ago I went into a contest for the ball while playing Aussie rules. My technique was non-existent in that particular tackle, just reckless, really, and the next thing I knew I was on the sidelines asking the trainer what day it was – "Today is Saturday? Oh right." – then telling him, "I'll be right to go back on a bit later, hey mate?" The next thing I remember is sitting in the ER at the nearby hospital still in my footy gear – boots, shorts, sweaty guernsey, everything. The break they later found in my jaw was about 2-3cm long. In the operation, they screwed in a small titanium plate that helped in the recovery. What stood out from what I remember at the time was this eerie feeling of being 'fractured' in the head, which I later learnt is called a feeling of "disassociation". That and dread. Dread of losing control of body and coherent thought. It was a concussion and it was scary.

None of us who play these contact sports are immune from concussion whether that be from an accident or carelessness. Like I wrote some time ago, the contact-sport games we play today are only about 150 years old. Our brains are the result of millennia after millennia of a collective evolutionary journey to today. Our understanding of the impacts of hits to the brain is only just becoming understood thanks to science. We're a smart species. We've even used our brains to name our brains "the brain". Hopefully, those with the best brains can find a great way to help society overall to protect this precious organ, while also keeping our beloved sports as viable pastimes we can still play.

**Darren Moncrieff is a Wadjarri-Thakarrri/Yinggarda man from Kuwinyardu in WA who started with Yamaji News in 1997 and freelanced in WA's Kimberley region and in the NT. He is sports editor at the Koori Mail.*

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Football can 'Close the Gap'



A NEW national sports body has positioned itself to play a key role in reducing the alarming rates of poor health among Indigenous people, specifically youth.

John Moriarty Football (JMF) last week launched Indigenous Football Australia (IFA)

which it says will "expand its Closing the Gap solution" that will "seek to reach thousands of Indigenous children across Australia".

Supporting the new IFA body is UNICEF Australia as part of its new partnership with the JMF. The IFA will also be key to expanding the JMF program nationally.

"IFA's aim is to extend our platform even

further to bring the benefits of John Moriarty Football to Indigenous children, families and communities right across Australia," JMF co-founder John Moriarty said.

"Our partnership with UNICEF Australia will amplify our impacts exponentially."

The JMF was first formed in 2012 in Borroloola, situated in gulf country in the

south-east of the Northern Territory.

Moriarty was the first Aboriginal man selected to play for the Socceroos in 1960 for the tour to Hong Kong; unfortunately he never got to play as that tour was subsequently cancelled following Australia's expulsion from FIFA for poaching players from overseas.



Brisbane Lions' happy premiership trio Ally Anderson (left), Dakota Davidson and Courtney Hodder celebrate their team's 2021 AFLW grand final victory at Adelaide Oval on Saturday. Picture: Peter Argent

Lions trio claim first AFLW premiership



IT was Ally Anderson's 10th senior grand final and third with the Brisbane Lions in the AFLW, and for a time in the last quarter against Adelaide at Adelaide Oval last Saturday thoughts turned to the nine losses she had previously experienced.

But history was on her side this day and as the final siren sounded out around the ground she and her Brisbane teammates were ecstatic at finally breaking through to win the big one.

The triumphant Brisbane Lions rode a third-quarter surge toward a stunning 18-point win over the Crows, 6.2 (38) to 3.2 (20), to

claim their first AFLW premiership.

Anderson and Brisbane teammates Dakota Davidson and Courtney Hodder made up the Lions' happy Indigenous contingent, each playing critical roles in their side's plucky win.

● 2021 AFLW grand final wrap, pages 60 and 61



Samara Christmas

Koalas, 'Roos fly the flag with Power



THE first Festival of Indigenous Football in Queensland saw Indigenous men's and women's teams

fly the flag in Queensland in a series of exhibition games at Redcliffe, north of Brisbane.

The Australian Indigenousroos men's team and the Australian Indigenous Koalas women's team played their National Premier League Queensland counterparts, Peninsula Power men's and women's teams, who were both 2020 Queensland champions in their respective divisions.

● Full report, page 71



Keagan Sheridan



COVID case forces youth tournament postponement, page 68