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Brutal assault claim



AN Aboriginal mother says she is sick of her child being 'brutally assaulted' after the hospitalisation of her son following his arrest by a Redfern police officer.

Katrina Hookey said her son, Kyole Dungay, ended up at St Vincent's Hospital after being

arrested by an officer in the early hours of October 1 in Waterloo.

In a video posted to social media from his hospital bed, Mr Dungay explained the circumstances.

"I was down the bottom of the stairs at the back of Daniel Solander flats when a detective at the top of the stairs pulled out his gun and said 'Get down'," Mr

Dungay said. "I did. I didn't refuse. I put my hands on my head and he came down to the bottom of the stairs and said 'you f..... dog' and kicked me in the back of the head and split open my ear.

"Then he handcuffed me and then punched me in the face and split my lip open."

Ms Hookey said it was not the

first time her son had been assaulted by police.

The assault claim follows the release of documents that show NSW Police paid out \$24 million last financial year to settle civil claims brought against officers.

While he was in hospital Ms Hookey took photos of her son's injuries, which have been passed on to the Aboriginal Legal Service

in Redfern, which in turn has referred the alleged assault to a civil lawyer.

The recent release of documents in NSW Parliament show almost 300 cases of NSW Police being sued for misconduct and other bad behaviour.

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Sun sets on a life cut short



Storm clouds gather as Yapa (the Warlpiri community) prepare to bury Kumanjayi Walker in Yuendumu. Read the full story, page 7. Picture: Steve Bunbadgee Hodder Watt



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Coffey, Mi Mi in netball squads

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Paiwan's big lift in Cairns

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MY FAMILY Katrina Mohammed (Gooreng Gooreng)

Katrina Mohammed had always been diligent about checking her breasts; there was a family history of breast cancer. Her mother Karen had been diagnosed with breast cancer for the first time 16 years earlier. In 2015 she was diagnosed a second time and that same year Karen's mother, Katrina's Nan, Phyllis was diagnosed at age 89.

Last year Katrina discovered a lump while in the shower and immediately had it checked. The ultrasound revealed it wasn't malignant but it detected another lump that was cancerous. It came as a shock to the proud Gooreng Gooreng woman.

"I didn't think it would happen to me," Katrina said.

It was an unforgettable moment for the 46 year old who describes the impact the diagnosis had on her whole family.

"Hearing the words 'You have breast cancer,' my world crumbled around me like an avalanche, but so did the world of my precious family. My 18-year-old daughter, my parents, siblings, extended family, friends and even colleagues. The news stunned us all and sent our lives into a harrowing spin. Life was we knew it was under threat yet again and we had to quickly rally together to work out how we were going to face this battle and protect each other.

"The ripple effect of breast cancer for our family is probably better described as a tidal wave!"

The diagnosis weighed on Katrina for other reasons too, a single mum at the time, she was trying to complete her MBA. She was also concerned for her daughter Cody, who was in her final year of school.

Katrina decided to get tested for the BRACA gene, she recalls it being a very stressful and worrying 6 weeks.

"Life was on hold. What would I do if Cody had the gene?"

The family of very strong women who have supported each other banded together. Katrina knew she couldn't do it alone.

"I needed an army to hold back the fear."

Katrina and Cody also lived with Katrina's sister and acknowledge that it wasn't an easy time.

"There were a lot of moods to contend with in our house," Cody said. "My Year 12 moods, mum's forced menopause moods, my aunt's moods, as well as the two dogs. We can laugh now, but it was pretty crazy."

Katrina agreed.

"She was doing the mothering, it flipped our relationship."

Living in regional Victoria also proposed another challenge. Katrina was able to keep informed at every stage of her diagnosis and



Cody, Katrina and Karen. A family of strong women.

treatment and recovery with Breast Cancer Network Australia's (BCNA) online tool. She also found the online network a safe place to ask other women about their experience. "BCNA was my safe haven. I was a car wreck and they were like the rescue team. They knew how to cut me from the wreckage, they saved me and knew what I needed to survive."

Now in good health Katrina is passionate about giving back and has done so by leading BCNA's Aboriginal and Torres Strait Island Advisory Group.

2020 has been quite a year professionally and personally but has also been emotional. Her much loved Nan passed away in April, Cody moved interstate and Katrina recently married and is currently living in the United States.

And Katrina still continues to support those with breast cancer from afar; she and Cody are part of 2020 Pink Bun Campaign. The Baker's Delight fundraiser that is celebrating 20 years donates 100 % sales of Pink Buns to BCNA. The campaign runs until October 28.

SHARE YOUR FAMILY WITH OUR READERS

If you would like to see your family featured in the 'My Family' section of the Koori Mail, email a high-resolution digital photo to editor@koorimail.com along with a full caption (always reading from left to right) and between 350 and 400 words about your family. Tell us who is in your family, what you like to do as a family, your traditions and achievements, and what is important to you.

Koori Mail

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OUR CHILDREN



Susie Asai, Miriam Billy and Julia Billy from Tagai State College, Poruma Island, have a message about rubbish. Local marine transport company Sea Swift has teamed up with Tagai State College for a highly-successful recycling initiative which raised more than \$25,000 for the Torres Strait Islands school in the first half of 2020.

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Natasha Wanganeen: fierce campaigner in the fight to make Black Lives Matter

By DANNY TEECE-JOHNSON



Welcome to the next edition of Women on the Frontline. It's been amazing learning the stories of the women, queer and non-Binary people out there on the frontline trying to bring about real change for their families and communities.

As far as South Australian blackfella last names go, you don't get much blacker than the famous Wanganeen last name. So, it's a real honour to feature Natasha Wanganeen in this edition of Women on the Frontline, and pay homage to her SA community and the Wanganeen family.

I first heard about Natasha from my colleague here at the *Koori Mail*, Mr Jazz Hands himself and one of the funniest brothers I know Kirk Page, who spoke about her activism and how she staunchly was helping lead the Adelaide Black Lives Matter movement.

Natasha is an amazing actor, so I've nicknamed her 'Hollywood' because she rolls with the A list. Suss her Facebook out. Natasha starred in *Rabbit Proof Fence* (released 2002), playing dormitory boss Nina at the age of 15.

Rabbit Proof Fence to me is one of the most profound and important films in Australian

cinematic history. I'll never forget when that film came out and the impact it had on our Stolen Generations – I've got goosebumps now as I write this.

In 2018, Wanganeen advocated for greater cultural diversity in Australian screen culture, saying "There are not enough black faces on our screens and talking about it is a constructive conversation that we need to have", showing she is a leader and critical thinker.

Like all of the other sisters in this series, Natasha could just be focusing on herself and her career, putting that first and really trying to get that Hollywood break many actors aspire to. I mean, have we ever had an Aboriginal star based in Hollywood? The answer is 'No' and Natasha could be the first, she is that talented.

But no, she is deeply entrenched in her community and helps organise Black Lives Matter rallies. She fronts them as a speaker and has taken up the fight for her people in South Australia.

Why? Because no gold Oscar or any part in a Hollywood blockbuster will ever measure up to justice and equality for Black Australia!

Just ask her.... If she could, she would wrap a rabbit proof fence around racism and deaths in custody in Australia and send it back to colonial England.

Meet Natasha Wanganeen, page 18-19



Inquiry hears Rio Tinto "didn't want to know"



TRADITIONAL owners of the ancient Juukan Gorge rock shelters destroyed by Rio Tinto have given emotional evidence to a parliamentary inquiry, saying the mining giant "didn't want to know" about the importance of the site.

The Puutu Kunti Kurrama and Pinikura (PKKP) Aboriginal Corporation addressed the Northern Australia Committee via teleconference.

Rio blew up the 46,000-year-old West Australian site in May to extract \$188 million worth of high-grade iron ore.

PKKP representatives spoke of their devastation at losing the site, which director Burchell Hayes described as "an anchor of our culture".

"It felt really terrible as a grandfather to know that I was not able to preserve the heritage that was on loan to me," he told the hearing.

Rio had approval under WA's outdated Aboriginal Heritage Act to destroy the site but failed to act on expert reports noting it was among the most significant in Australia.

PKKP only learned that the rock shelters would be destroyed nine days prior to the blast.

In a scathing submission to the inquiry, PKKP said Rio then continued to load explosives into blast holes despite having promised to delay the blast.

The PKKP also released a video made

with Rio in 2015 discussing the significance of the site.

PKKP culture and heritage manager Heather Builth said she had been told last year by a Rio mine operations manager that the caves would be protected.

But the ethnographic significance of the Juukan 2 shelter had not been declared in Rio's section 18 application to destroy the caves, she said.

The inquiry heard the Juukan area was highly significant for men's business but Rio had not engaged with male traditional owners who were permitted to speak about it.

"It seems that the extraordinary record of human history that was being revealed by all the studies was literally ignored," Dr Builth said.

"There was just a silence."

Rio has pledged not to enforce any potential 'gag orders' against the PKKP, but traditional owners remain wary of publicly voicing their concerns.

"This is a David and Goliath situation," PKKP chief executive Carol Meredith said.

Rio has promised to review all participation agreements struck with Pilbara traditional owner groups.

"We reiterate that what happened at Juukan Gorge was wrong and we are determined to ensure that the destruction of a heritage site of such archaeological and cultural significance never occurs again at a Rio Tinto operation," a spokesman said.

The two parties have agreed to a moratorium on mining in the Juukan Gorge area until at least January 2021.

But Dr Builth told the hearing that rival mining giant Fortescue Metals Group had last month applied for mining licences in the moratorium area, describing it as "insensitive".

FMG said "there are no current plans to mine the area" under which it has prospecting licences dating back to 2012.

"As the prospecting licences are reaching the end of their term, Fortescue submitted a mining lease application over this area which is consistent with normal practice," chief executive Elizabeth Gaines said.

The inquiry also heard that Andrew Forrest's FMG is withholding royalties to a different Pilbara Aboriginal group until it signs off on mining leases.

The Wintawari Guruma Aboriginal Corporation (WGAC) says the stand-off reflects the significant power imbalance between miners and traditional owners.

WGAC director Joselyn Hicks told the Northern Australia Committee that FMG has withheld \$1.9 million in royalty payments since February because traditional owners have sought more information about their mining lease plans.

"These mining leases contain numerous sacred sites," she told the inquiry.

"We have asked FMG to reconsider their decision and they have advised us they will

only pay the royalties when we sign off the mining leases.

"We know that if FMG is granted their mining leases then we have no power to stop them destroying our sites and causing damage to the places we care about."

In a statement, Ms Gaines said Fortescue was "committed to open and transparent engagement to facilitate the outstanding royalty payment".

The WA Government had agreed in June at the request of FMG and WGAC to pause consideration of heritage approvals for its proposed Queens Valley mining area.

"Since that time Fortescue has met with Wintawari on six occasions and worked to avoid and protect areas that were identified by Wintawari as being of high cultural significance," Ms Gaines said.

"Last week that approval process recommenced, following the satisfactory conclusion of these discussions."

Ms Hicks said both FMG and Rio had made decisions not to proceed with disrupting Eastern Gurruma sites following the destruction of the 46,000-year-old Juukan Gorge rock shelters.

"We welcome these decisions but it is sad that it has to take the destruction of the PKKP's site and international media to make the companies and state government pause for thought," she said.

Hundreds of other sites remained at risk, she added.

Lidia takes a stand as she joins Senate



LIDIA Thorpe strode into the Senate with her fist in the air and possum skins cloaked over her shoulders.

The incoming Greens senator carried a message stick with a line burnt on it for each of the 441 Indigenous people who have died in custody since the 1991 royal commission.

"No one has been held accountable for those deaths," she said.

"Each mark is a family that has lost someone they love. It's a community still grieving after one of their own was killed.

"It's an injustice that hasn't been corrected. Every mark on this message stick is a scar on our nation – and I bring it to parliament to begin the process of justice and healing."

The businesswoman and Aboriginal activist was sworn into the Senate last week, taking over from former Greens leader Richard Di Natale, who left the parliament in August.

"My fist was raised as I entered the Senate chamber as an expression of my people's strength, resilience and survival and a symbol of solidarity with all the families of Aboriginal people who have died in custody," she said.

Among the first to embrace



Lidia Thorpe entered the Senate for her swearing-in cloaked in possum skins and carrying a message stick scarred with a mark for each of the 441 deaths in custody.

her in the chamber were Aboriginal Labor senators Pat Dodson and Malarndirri McCarthy.

She has become the first Aboriginal person to represent Victoria in the Senate, just as she was the first Aboriginal woman in the state parliament.

Senator Thorpe began the morning with a smoking ceremony at the Aboriginal Tent Embassy before walking to Parliament House with Ngannawal and Ngambi traditional owners.

Her most pressing priority is achieving a treaty for First

Nations people, considering it far more important than the Voice for Indigenous Australians and constitutional recognition the government is pursuing.

She is also determined to end economic disadvantage and tackle climate change.

"My fist was raised as I entered the Senate chamber as an expression of my people's strength, resilience and survival and a symbol of solidarity with all the families of Aboriginal people who have died in custody."

"I can't wait to be sworn in to shake things up. There's so much that needs to be done," she said.

Senator Thorpe hopes to set an example for young Australians with similar backgrounds.

"It's so important for kids growing up like I did to know that this isn't out of their reach," she said.

"Kids in the commission flats, kids who left school and returned through the TAFE system, single mums, or survivors of domestic violence."

Senator Thorpe will deliver her first speech to parliament later this year. – AAP

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Senate rejects call to buy flag



THERE are fears communities will soon lose faith in the Aboriginal flag if restrictions on its use are not quickly resolved.

A Senate committee has rejected calls for the Commonwealth to compulsorily acquire the copyright to the Aboriginal flag.

But Labor members have called on the Federal Government to commandeer the licence for wearing and displaying the flag if negotiations are not finalised by January 26.

Next year is the 50th anniversary of the Aboriginal flag and Labor senator Malarndirri McCarthy said the milestone could be one of celebration or commemoration.

Senator McCarthy is concerned Aboriginal people are already starting to abandon the flag.

"I don't think the flag itself will disappear, but what will disappear is the incredible passion, hope, belief, faith in what the flag stands for," she told ABC radio last week.

"Aboriginal people don't want to be held to ransom for the use of something that has been a symbol of pride and activism over decades."

The committee does not want to impinge on the rights of Indigenous artist Harold Thomas, who designed the flag in 1971.

But they are concerned about WAM Clothing, a non-Indigenous company which owns the licensing rights and has been sending 'cease and desist' letters to organisations that use the flag on merchandise.

The federal government has been negotiating with Mr Thomas about the future of the flag.

Labor wants it to swoop on the licence if those talks reach a stalemate.

The committee has recommended an independent Aboriginal body take custody of the flag to uphold its dignity and maintain its integrity.



Labor Senator for the NT Malarndirri McCarthy.

"This was about community groups largely, grassroots organisations, Aboriginal health and medical services who use it to encourage people to come in for particular check-ups in terms of their health and wellbeing, sporting groups like the Koori Knockout in NSW," Senator McCarthy said. "All of these organisations which don't have much money, non-profit organisations, who are receiving these cease and desist letters. So they're the ones who are suffering the most. They're the ones who are in great distress. And they're the ones who are going to walk away from the flag if something's not done immediately."

– with AAP

A mother's plea to Redfern police 'I just want them to leave him alone'

By **DARREN COYNE** and
DANNY TEECE-JOHNSON



AN Aboriginal mother says she is sick of her child being 'brutally assaulted' after the hospitalisation of her son following his arrest by a Redfern police officer.

The assault claim follows the release of documents that show NSW Police paid out \$24 million last financial year to settle civil claims brought against officers.

Katrina Hookey said her son, Kyole Dungay, ended up at St Vincent's Hospital after being arrested by an officer in the early hours of October 1 in Waterloo.

In a video posted to social media from his hospital bed, Mr Dungay explained the circumstances.

"I was down the bottom of the stairs at the back of Daniel Solander flats when a detective at the top of the stairs pulled out his gun and said 'Get down'," Mr Dungay said.

"I did. I didn't refuse. I put my hands on my head and he came down to the bottom of the stairs and said 'You f..... dog' and kicked me in the back of the head and split open my ear. Then he handcuffed me and then punched me in the face and split my lip open."

Mr Dungay was being arrested for an alleged breach of bail, and he appeared in court last Friday and was remanded in custody until the November 26.

While he was in hospital Ms Hookey took photos of her son's injuries, which have been passed on to the Aboriginal Legal Service in Redfern, which in turn has referred the alleged assault to a civil lawyer.

That move follows the recent release of documents in NSW Parliament that show almost 300 cases of NSW Police being sued for misconduct and other bad behaviour. The documents showed that NSW Police spent \$24 million of taxpayer money to settle civil claims brought against officers during the last financial year.

NSW Greens MP David Shoebridge said he was able to pass a so-called 'call for papers' motion in July with the support of the opposition Labor party, and key cross-benchers in the Upper House.

"Police are being sued at least once every working day for serious misconduct including battery, false imprisonment and malicious prosecution," Mr Shoebridge said.

The figure includes settlements for serious misconduct claims including battery, false imprisonment and malicious prosecution.



Kyole Dungay claims he was assaulted by a police officer.

"The over 2 million of public money each month that police misconduct costs the taxpayer could be used to support and protect communities, rather than just as secret payouts," Mr Shoebridge said.

"We have been trying to get access to this data for years but police have tried everything to hide it. This information should be used as part of core police activity of identifying, addressing and preventing police misconduct.

"It's hard to sue the police, especially because of the resources and power of the organisation, the fact that over 300

cases are brought each year shows us just the tip of the iceberg of likely possible cases.

"This is also a message to people out there who have been the victim of bad police behaviour, chat with a lawyer because you may have a legal remedy available to you."

The Greens motion compelled government departments to produce certain documents within a specified timeframe. The first tranche of that release also revealed that NSW police have settled more than 1000 civil claims made against officers in the past four years.

"The outcomes of these cases are usually suppressed, meaning it's impossible to know whether the police whose misconduct has resulted in large payments to victims have faced any sanction at all," Mr Shoebridge said.

"It's very likely that most or all the officers whose actions have led to the police being sued are still working in their usual roles with no significant sanction or penalty.

"We'll be following up this information request to find out whether any action has been taken to change systems and processes following any of these cases."

Meanwhile, Ms Hookey said it

was not the first time her son had been assaulted by police.

"I just want them to leave him alone. I've called the Redfern police station all week asking to speak with the officer who did it but they keep saying he's not there," she said.

"I want to ask him why he bashed my son.

"My son has never resisted arrest. Now he just wants to get it out there because they are doing it to too many Koori kids."

Ms Hookey's claim that her Aboriginal son is being unfairly targeted is supported by a NSW Bureau of Crime Statistics and Research evaluation into the use of the NSW Police's Suspect Targeting Management Plan (STMP) – a secret blacklist used to target First Nations children.

In a report by the Law Enforcement Conduct Commission in 2018, 72% of the cohort investigated by LECC were identified as Aboriginal or Torres Strait Islander, despite making up 3% of the state.

Mr Shoebridge said the STMP was a racially-based program that is aimed directly at First Nations people.

"Whatever minor impact this program may have on reducing property crime it is overwhelmed by the negative impact it has on First Nations people," he said.

In one case a 16 year old was stopped and searched 23 times in 10 months. Police records justifying the searches included ridiculous grounds such as the fact that he was wearing Nautica brand clothing, and that people who wear Nautica "are known to commit criminal damage".

The STMP program was birthed by NSW Police with no legislative support. By design, the program abuses marginal people's human rights.

Aboriginal Legal Service (NSW/ACT) chief executive Karly Warner said at risk children should be supported, not pre-emptively punished.

"We should be supporting kids to thrive in community and culture. The use of the STMP for kids under the age of 18 should immediately cease," she said.

Just Reinvest NSW co-chair Sarah Hopkins urged NSW Police to lead with alternatives.

"We know there are alternatives. Better outcomes are possible when the Police genuinely listen to and work with the Aboriginal communities in their districts and collaborate on community-led ways to support young people and their families," she said.

The *Koori Mail* has contacted the NSW Police for comment, who said the matter would be investigated by Redfern Police.



Betty Muffler and Marinka Burton with a recent collaborative painting *Ngangkari Ngura – Healing Country 2020*, Indulkana, APY Lands. Picture: courtesy the artists and Iwantja Arts



Pauline Wangin with her work *Ngayuku Ngura*, Mimili, APY Lands. Picture: Meg Hansen



Naomi Kanturiny from Amata, South Australia, and Marinka Burton from Indulkana, South Australia, collecting minarri grass. Picture: Rhett Hammerton, courtesy Tjanpi Desert Weavers, NPY Women's Council

Colour of country



2020 will see two exhibitions of Tarnanthi – the Art Gallery of South Australia's annual First Nations art festival – celebrated at opposite sides of the globe.

AGSA's focused Tarnanthi exhibition, *Open Hands*, highlights how the creativity of First Nations women artists forms a vital cultural link in sharing knowledge across generations.

The exhibition includes mother-daughter collaborations and features diverse works in a range of mediums from 87 artists from across Australia, and opened last week.

The Tarnanthi Art Fair will be held from December 4-6.

Tarnanthi's creative vision is led by Barkandji artist and curator Nici Cumpston

"*Open Hands* celebrates the ongoing and often unseen work that women in communities do to maintain culture," she said. "Keeping these stories alive and sharing knowledge is deeply embedded within everyday life across Australia."

For this year's Tarnanthi, artists have expressed themselves in a variety of media, including painting, works on paper, photography, moving image, sound installation, weaving, ceramics and sculpture.

In a first for Tarnanthi, a major exhibition of new works by 34 artists from the Anangu Pitjantjatjara Yankunytjatjara (APY) Lands will tour to France this month. Presented in collaboration with APY Art Centre Collective, *Kulata Tjuta*, which features paintings, photographs and an installation of wooden and bronze spears and tools, will occupy an entire floor of the Musée des Beaux-Arts in Rennes, capital of the region of Brittany. The *Kulata Tjuta* exhibition is a significant celebration of APY artists.



Betty Kuntiwa Pumani, Mimili, APY Lands. Picture: Meg Hansen



Anwar Young, Dickie Marshall, Stanley Young, Brenden Raymond, some of the leaders of the Kulata Tjuta Project in Amata, APY Lands. Picture: Rohan Thomson



Yolanda Rostron and Lena Yarinkura, Ankababirri outstation, Northern Territory. Lena and her daughter Yolanda have made an installation of expertly woven sculptures from natural materials found on their homelands for *Open Hands*. Their work shares the stories associated with Ngalbenbe, the Sun Story, and relies on the ingenuity of the human hand to bring stories to life. Picture: Maningrida Arts & Culture



Doris Thomas, Mparntwe (Alice Springs). Picture: courtesy the artist and Tangentyere Artists



Betty Chimney, Indulkana. Picture: Meg Hansen



Margaret Rarru Garrawurra, Yurrwi (Milingimbi), Northern Territory. Picture: Rosita Holmes

Yuendumu greives

By STEVE BUNBADGEE HODDER
WATT



THE sun set below storm clouds as Kumanjayi Walker was laid to rest at Yuendumu Cemetery on Saturday, October 17, 2020, just days after what would have been the Warlpiri teen's 20th birthday.

He was fatally shot as Immediate Response Team (IRT) officers tried to take him into custody in his home in Yuendumu, 300km northwest of Alice Springs in November last year.

A Northern Territory Police Constable was charged with the murder of Mr Walker, who has been likened to Robin Hood for 'stealing from the rich' to give to family.

Kumanjayi had been remanded on bail in Alice Springs and had asked to be allowed to travel to his home community to attend a family funeral. This request was refused.

He attended anyway.

Later that day, police officers attempted to arrest Mr Walker, entered the home where he was staying and, during ensuing events, he was shot three times. He was taken by NT Police to the Yuendumu police station, where apparently he passed away.

Medical staff at the Yuendumu Clinic had earlier the same day left the community, supposedly due to threats of violence against some of the staff and break-ins.

The police officers who entered the house allegedly operated against the original plans for the arrest, which were proposed by Yuendumu police based in the community, and they had no Warlpiri Elders or community members with them.

Kumanjayi's grandfather Ned Jampijinpa Hargraves was part of a concerned crowd of Yapa community members who gathered that night outside the police station, which had shut off all the lights. Mr Hargraves said family was not informed till the next morning that Kumanjayi had passed away.

"That night we waited for hours when they had him at the police station and we wanted information but they didn't give any answers, nothing.

"We didn't know what was going on and that took over 10 hours. They turned the lights out and for this community it was real hardship."

After almost 11 months of dealing with the trauma, Yapa (the Warlpiri community), extended family and those who knew Kumanjayi gathered last Saturday outside the house where he was shot and marched to the Yuendumu basketball courts to farewell and grieve his loss.

As family and well-wishers filled the stadium waving Aboriginal flags, many wearing Justice For Walker t-shirts and holding Black Lives Matter banners, NT Police representatives were ejected from attending.

Jampijinpa Hargraves said it was such a relief for the mourning families and community that needed to purku durra mani (lay him to rest).

"It was a long wait, the community wanted to do it sooner but they had to do the investigation and it made people angry.

"People were frustrated and very angry. People weren't happy for what had happened but the family had doubts, Yapa were stressed and worried.

"He (Kumanjayi) was wantirri (beloved/very special). It feels more relief now he's put in a warmer place."

The court hearing to determine whether the police officer involved should face a charge of murder will take place in Alice Springs at the end of October. The police officer involved has been stood down from duty on full pay.



Kumanjayi Walker's family escort his coffin from the Yuendumu Basketball Courts to the cemetery.



Valerie Napaltjarri Martin wipes tears from her eyes as her grandson Kumanjayi Walker's coffin arrives at the Yuendumu Basketball Courts.



Kumanjayi's grandfather Mr Lane leads Yapa family and his coffin into the basketball courts at Yuendumu.



Sammy Japanangka Butcher directs family as they prepare to march to Kumanjayi Walker's funeral.



Ned Jampijinpa Hargraves (Kumanjayi's grandfather) with family.

Concept artist imagines dreaming for the future

By NICK PATON



GAMILAROI man Travis De Vries is a concept artist, podcaster, writer and producer known for

his work using varying mediums, spanning multiple areas of practice to bring his ideas to life.

And now he has been named as one of 29 artists selected as finalists in the 2020 King & Wood Mallesons Contemporary First Nations Art Award.

Travis told the *Koori Mail* his initial reaction in being named a finalist was one of much excitement.

"I received the email and before I'd even read it, one of the other artists messaged me to pass on their congratulations, and I hadn't even realised I was a finalist yet," Travis said.

Now in its second season, the awards are a biennial competition established by King & Wood Mallesons (KWM), a large international law firm, to promote and encourage the highest standard of Aboriginal and Torres Strait Islander art practice.

Travis said a lot of his work blends heavy narrative with conceptual-based art forms in a contemporary way, but he's also drawing on stories from his Elders and on the hard work of his ancestors.

"We will be ancestors one day," Travis said.

"Often when I'm working on a piece I'm thinking, 'What if this was rock art?' or 'What if this is found by mob 1000 or 10,000 years in the future?' and so I have a feeling that what we do today is creating the dreaming for future mob."

"On face value though, people wouldn't see my work as stereotypically 'Aboriginal' and would question some of the themes in my work."

The title of Travis' entry is *Becoming*, a series of seven self portraits that he had been thinking about for a couple of years.

Travis said the theme for his entry in its broadest sense is self-actualisation, and thinking about who he is now, and who he wants to be, and painting those versions of himself.

He said he was inspired when he read about David Bowie and the personas and characters he created with his music.

"Each of the seven portraits began as a photograph of myself with my shirt open and so I had the image printed seven times and then began to work into them with oil paints, ink and ochre pigments," Travis said.

"I was painting layers of



KWM Contemporary First Nations Art Award finalist Travis De Vries.

culture over myself. Each time in a different way. I would start with a very simple paint up, similar to the paint up you would put on a kid for ceremony.

"After that I would build up different layers in different ways. For me, it's an exercise in thinking about all the different ways culture manifests within us. Each work is different but relates back to where we begin."

Travis said his work is about the potential energy of what we can be, how we can get to that point, and the dreams that we have for ourselves.

He said he plans to do the exact series of seven works every year, to see how he's changed, and how what he wants to be has changed.

"This is a very personal work," Travis said.

"There's a bunch of symbols and motifs within the pieces that hint to religion, totemism, culture and even anime and I like the idea of people finding them for themselves."

"I don't want to lead people too much but there's a sub theme of sovereignty within the work, a political message in that I am the person I am, I am my culture, and my culture is strong."

This year the award was expanded to incorporate additional media including sculpture, digital media, weaving and jewellery, which resulted in a diverse range of submissions showcasing the outstanding artistic talent in Indigenous communities throughout Australia.

Finalists were decided on by an expert judging panel including renowned Victoria-based curators Myles Russell-Cook, a descendant of the Wotjobaluk people; Shonae Hobson, a Southern Kaantju woman; and Stacie Piper, a Wurundjeri and Dja Dja Wurrung woman; along with award patron and Bundjalung man Djon Mundine.

The finalists were selected from more than 60 entries.

They include Amala Groom, Angkaliya Curtis, Ashlee



Becoming by Gamilaroi artist Travis De Vries.



Talking to my mate Matthew in lockdown (Covid 19) by Ian Waldron. Ian Waldron worked in various graphic industries before studying Visual Arts at the Northern Territory University in the mid 1990s. Throughout his art practice he pays tribute to the story of the Kurljar people in his homeland of the Gulf of Carpentaria and regularly paints images of contemporary life on the Delta Downs cattle station, the largest Aboriginal-owned cattle station in Australia. Painted in August 2020 during stage-4 lockdowns in Victoria caused by the COVID pandemic, this work was inspired by phone conversations Ian had with friend and fellow artist Matthew Johnson.

Murray, Brian Robinson, Carmen Glynn-Braun, Carolanne Ken, Dhuwarrwarr Marika, Fiona Foley, Gordon Hookey, Jenna Lee, Joe Dhamanydji, Josh Muir, Judy Watson, Kait James, Kaye Brown, Maree Clarke, Marina Pumani Brown, Michael Cook, Michelle Woody, Reggie Uluru, Richard Bell, Sally M Nangala Mulda, Samantha Hobson, and Timothy Cook.

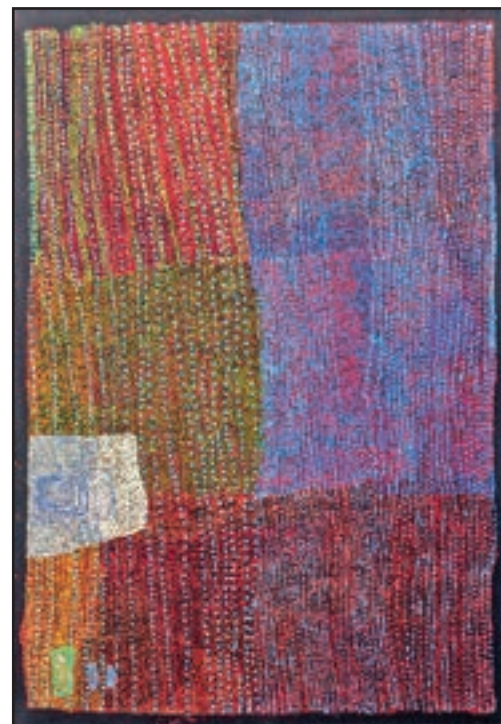
As a result of the far-reaching impacts of COVID-19, KWM decided this year to re-allocate the prize pool to provide opportunity for more winners.

In addition to the KWM Contemporary First Nations Art Award of \$20,000 and the VIC Local Artist Award of \$5000, there will be three additional Highly Commended Awards valued at \$2000 each, and a People's Choice Award valued at \$1000.

The finalists' work is displayed in an online exhibition on the KWM First Nations Art Award website.

Winners will be announced on November 3, with an exhibition planned in Melbourne in July 2021.

Visit www.kwmatsiartaward.com



Waltari by Patju Presley. Patju Presley is a senior Pitjantjatjara law man with great knowledge of the geography of the Western Desert and the associated Tjukurpa, a spiritual understanding of the world. His images are visual representations of the epic journeys and creation stories of country and references important landforms, rock holes and Tjukurpa tracks which evoke the Tjukuritja (of the dreaming) beings, their interactions and activities.



Hard-hitting sister by Karla Dickens. After graduating from National Art School in Sydney in 1993, Karla Dickens has held more than 30 solo exhibitions and participated in countless group exhibitions and community-based projects. The driving forces behind Karla's need to communicate are her cross-cultural heritage as a proud woman of Wiradjuri, Irish and German heritage, and her life experience as a mother, environmentalist and activist.

The truth of Black history must be told

By JILLIAN MUNDY



IN a reminder that Tasmania has a Black history, and a plea to learn from it, the memory of two innocent Aboriginal men, convicted of murder and put to death in Hobart, was honoured on the 194th anniversary of their deaths.

A small group gathered opposite the site of the former Murray Street gaol, where the men were hanged in September 1826, to hear chairman of the Aboriginal Land Council of Tasmania, Michael Mansell, tell their story.

It was 1826, the time of the Black War in Tasmania, mainly fought in central and eastern Tasmania. Hobart Town, on the banks of timtumili (Derwent River) was firmly established at Nipaluna, on the country of the Muwinina.

The Muwinina would frequent the town for food and clothing, by all accounts peacefully, and camp on the other side of the river at Kangaroo Point (now Bellerive).

For over a year the *Hobart Town Gazette* had been running a campaign pressuring the colonial government to stop Aborigines defending their country and taking reprisal action against the whites who were stealing their land and committing atrocities against their people.

A white stock keeper had been speared to death at Oyster



Michael Mansell reminds Tasmania – “you have a Black history and that history has to be told”.

Bay, about 150km north east of Hobart Town.

Under pressure to ‘teach the Blacks a lesson’ colonial governor George Arthur ordered the arrest of two Aborigines.

The closest Aboriginal people were at Kangaroo Point.

Two men, dubbed Jack and Dick, were arrested and tried for murder.

‘Jack’ was reported to be ‘a youth, tall and erect’ and ‘Dick’ as ‘very old, has a long beard, long hair in ringlets, and is coloured with red ochre’, indicating he was a traditional law man, and ‘ill and feeble, so much so, that he is only able to

move about in the prison, by crawling on his hands and knees’.

At the trial before Chief Justice Pedder, the men had no idea of the proceedings, conducted in a language foreign to them, and were not allowed to give evidence because they could not swear an oath on the bible.

It seems there was no consideration given to the physical ability of the old man to commit a murder, let alone make a journey that would have taken several days on foot each way.

On their traditional homelands, the two Muwinina

men were convicted and sentenced to death by a white jury, before a white judge, applying white law.

Michael Mansell likened the use of soldiers and the courts by Governor Arthur to the execution of French villagers by Nazis in World War II.

“When the French resistance fought against the Nazis being in France, every time they killed a German soldier the Nazis would round up the villagers and kill, assassinate, some of the villagers,” Mansell said.

“The world knows about that, but the world doesn’t know about what happened here in Hobart to

two Aboriginal people who couldn’t speak the English language, who had become peaceable Aborigines, grudgingly accepting their fate that white people had taken over. They’d been stripped of their traditional names, and now Tasmania wants to forget them and erase their memory from Tasmanian history.

“Every society has a history and every society should look at the good and the bad of history in order to find the truth. And the truth has never been told in Tasmania and the truth cannot be found while only one side of the story is given, about these wonderful pioneering settlers clearing the landscape so they could build a wonderful society of Tasmania, without considering the cost to Aboriginal people and the way it was done.

“Here there was an assassination of two Aboriginal men who were completely innocent of the charge of killing someone. And even if their people had done it, they could have pleaded we were defending our country and our family against the invaders.”

Mansell urged the Government to begin talks on how to speak the truth of history, and make a land settlement.

“I don’t think we have learnt the lessons of history.

“Tasmania wasn’t peacefully settled. It was a violent, aggressive taking of land by white people from Aboriginal people and those lands should be handed back, as a gesture of apology for the way it was done.”

T0 body stakes claim

By DARREN COYNE



A GROUP of traditional owners from the Beetaloo Basin region of the Northern Territory have formed a new body to negotiate with gas companies and others about what happens on their lands.

The native title holders have established their own negotiating body, known as a prescribed body corporate (PBC), the Nurrudalini Native Title Aboriginal Corporation.

The body has been registered with the Office of the Registrar of Indigenous Corporations, but must now be approved by the Federal Court.

The Beetaloo Basin is an enormous shale gas resource 400 kilometres south of Darwin, which last month was named as one of five ‘strategic’ gas basins that the Federal Government wants to help fund as part of Australia’s ‘gas-led recovery’ from Covid-19.

The Northern Land Council, which had been negotiating on behalf of Traditional Owners, has been asked by Nurrudalini to withdraw from further talks with gas companies.

Aunty Janet Sandy, who chaired a meeting of the TOs at Daly Waters recently, told the *Koori Mail* that while the NLC was ‘supposed to be the voice of people in my area, some of the things they do does not fit what we want in our area and community’.

“Through this new organisation we can stand up and negotiate with Origin Energy over the Beetaloo Basin because at the moment we do not have a say,” she said.

“The NLC is doing it in a way that doesn’t reflect our culture and what the old people told us to do.

“Our aim is to have a voice in the native title area but also to create jobs and



Traditional owners from the Beetaloo Basin region gathered at Daly Waters last month to form a new negotiating body.

employment, and conserve culture and language. That’s been lacking for years.

“We are concerned about the risks of fracking, and we feel that Origin Energy has not been honest in its statements and dealings with us.

“We have decided that until our new PBC is fully set up, approved and operating, we are not talking with Origin Energy or any other fracking company.

“This is our forum, our meeting and it’s time now we speak up together as one people.”

Native title holders from the Amungee Mungee, Beetaloo, Hayfield, Kalala, Newcastle Waters Murraraji, Nutwood Downs, Senandoah, Tandyidgee, Tanumbirini, Daly Waters Township and Ucharonidge area attended the meeting last month to form the

new corporation.

The new corporation will include nine of the 11 native title groups in the area, covering almost 80% of Origin’s permit area.

Ms Sandy said the new group would be meeting again in November.

“We intend writing to Origin saying we are our own voice.

“There is no third party ... they can directly speak with us.”

Native title holder Samuel Sandy told the ABC that TOs had watched with growing concern as fracking companies started to prepare to explore the Beetaloo Basin.

“If fracking does come in, including the 500 wells that they’re talking about, it’s going to destroy the very life of this land, the land that my ancestors used to walk for 40,000 years,” he told the ABC’s PM program.

The Newcastle Waters Murraraji native title holder said when traditional owners, including his father, gave their consent for gas exploration in the Beetaloo in 2015 and 2016, they weren’t given enough information about fracking by the NLC, which facilitated the negotiations.

The Native Title Act provides that native title groups should have a representative corporation (known as a Prescribed Body Corporate, or PBC) controlled by them to facilitate their interaction with third parties like governments, miners and developers.

However in the Northern Territory (unlike the rest of Australia) most native title groups use the Top End Default PBC, which is controlled by the NLC.

This means effectively that the NLC has centralised control of most native title in the Top End.

The Top End Default PBC has the NLC Executive Council as its sole members and directors; does not have or control its own funds; and is the nominal PBC for some 70 separate determinations of native title.

NLC chief executive Marion Scrymgour rejected accusations that the land council failed to get properly informed consent from Beetaloo Basin native title holders.

“I’m confident that everything the NLC has done has been above board and that we have consulted with everyone appropriately, in particularly to what is proposed in the Beetaloo Basin,” she said.

She would not be drawn on whether the Land Council would attempt to challenge the new body’s application to be recognised as the new representative of the native title holders in the Federal Court.

“Any claims that go into the Federal Court from third parties, the NLC can’t comment on that until such time that happens.

“So we’ll just have to wait and see what’s going to happen,” Ms Scrymgour said.

Conservation of seven million hectares in Indigenous hands



SEVEN million hectares of land in Western Australia will be placed in the care of Indigenous groups for biodiversity conservation through the dedication of two new Indigenous Protected Areas.

The Ngururpa IPA extends across 2.9 million hectares of the Great Sandy Desert, which is home to some of Australia's most rugged native species, such as the great desert skink, red-tailed phascogale, goannas, bilbies, mulgara, marsupial

moles, thorny devils, crested dragons and red kangaroos.

The new Ngadju IPA covers almost 4.4 million hectares around Norseman, a highly biodiverse area that includes one quarter of the Great Western Woodlands.

Regarded as the largest remaining area of intact Mediterranean-climate woodland on Earth, it is home to 21 vertebrate and 166 plant species listed as threatened.

Federal Environment Minister Sussan Ley said that the development of new

protected areas would provide important opportunities to continue to integrate traditional knowledge and Western science in caring for the environment and protecting native species.

"The work of traditional custodians provides significant biodiversity benefits, protecting habitats for threatened species and managing threats from invasive weeds and feral species," she said.

"It means that the Ngururpa and Ngadju traditional custodians will receive further support and autonomy in their traditional

land management practices."

Indigenous Australians Minister Ken Wyatt said IPAs provided long-term positive social, cultural and economic benefits to local Indigenous communities, while protecting the environment.

"More than 800 Aboriginal and Torres Islander people are currently engaged in meaningful employment while achieving large-scale conservation outcomes," he said.

Across Australia, there are now 78 IPAs covering 74 million hectares. – AAP

Children's Hospital Westmead St 2 Project

INVITATION FOR REGISTRATION OF ABORIGINAL INTERESTS

Health Infrastructure NSW are proposing works to upgrade facilities at The Children's Hospital at Westmead (CHW). The CHW Stage 2 Redevelopment will follow the NSW Government's investment into Stage 1 of the redevelopment of The Children's Hospital at Westmead which is currently underway. Stage 1 includes a new children's Emergency Department (ED), paediatric short stay unit, pharmacy, and medical imaging facilities.

The key features of the proposed CHW Stage 2 Redevelopment that will be the subject of a future State Significant Development Application (SSDA) include construction of a new multi-storey car park (MSCP) and realignment of Redbank Road.

In accordance with the Aboriginal cultural heritage consultation requirements for proponents (Department of Environment, Climate Change and Water 2010), Health Infrastructure NSW is seeking registrations of interest from Aboriginal people who hold cultural knowledge relevant to the study area.

Community consultation with Aboriginal people will assist Health Infrastructure NSW in the preparation of an Aboriginal Cultural Heritage Assessment Report for the proposed redevelopment. Consultation will also assist the Director General of the Department of Planning, Industry and Environment in their consideration and determination of the project.

Any Aboriginal people or organisations with relevant cultural knowledge can register in writing (email or letter) to:

Mary Sakr of PricewaterhouseCoopers
C/o Deborah Farina
Senior Heritage Consultant
Level 7, 177 Pacific Highway
North Sydney, NSW 2060
Telephone: (02) 9032 1782
Email: Deborah.farina@jacobs.com

Registrations must be received by close of business on
Wednesday 4th November 2020.



Kurna man Jack Buckskin.

Film fest *Welcome* is a show of respect



KAURNA Elder Lynette Crocker wants visitors to the Adelaide Film Festival to understand that while they might not

have previously realised it, they are on Kurna country.

"There's plenty of Kurna country in Adelaide, plenty of places, all of the different coloured ochres, the different sands, it's like the best-kept secrets," she said.

Aunty Lynette and Kurna man Jack Buckskin feature in a series of *Kurna Welcome to Country* videos that will be screened before every film at the 2020 Adelaide Film Festival.

"It has to do with respect and it has to do with cultural manners," Aunty Lynette said.

The Adelaide Film Festival (AFF) Screen Australia's Indigenous Department, the South Australian Film Corporation, and the City of Adelaide have announced the five emerging First Nations filmmakers selected for the *Kurna Welcome to Country* video project.

Isaac Coen Lindsay, Adam Dixon Galea, Kiara Milera, Clem Newchurch and Damien Wanganeen are receiving paid training and mentoring from

pre-production through to delivery.

The five successful applicants will work together with Living Stories to produce the videos.

"Welcomes to Country are not a new concept, it's something that's been happening for thousands of years," Jack Buckskin said.

"Once you travel from one person's lands to another, you are no longer a traditional owner, it's no longer your laws. Your values are irrelevant on somebody else's lands, so the welcoming process is about me as a guest acknowledging that I'm going to follow your laws on your country."

"And as a traditional owner, when you come in I have a duty of care for you, as you visit my lands."

"In a way it's letting you know that you come as a guest."

The project will produce further films in 2021 with same cohort of First Nations filmmakers from this round, with scope to grow the length and content of the work.

In addition to being led by First Nations staff at the SAFC and the City of Adelaide, AFF is working with traditional owners and a number of

Kurna Elders and leaders to consult on and deliver this project.

The project provides a development and production pathway to support local Aboriginal filmmakers in South Australia.

For Isaac, Adam, Kiara, Clem and Damien, the project builds on skills they have been developing in the screen industry.

Isaac, for example, secured attachments on Warwick Thornton's *Sweet Country* and with DOP Allan Collins; Adam Dixon-Galea has moved from cinema programming to being mentored by SA sound recordist Laurie Chlanda; Kiara was director's attachment on *Sweet Country* and wrote for ABC's *Black Comedy*; Clem has written and directed two documentaries for NITV's *Our Stories* series; and Damien has a decade's experienced as a grip assistant on live shows and productions such as *Stateless* and *Mortal Kombat*.

Taking place October 14-25, Adelaide Film Festival is South Australia's premier film event.

In 2018 the festival screened more than 200 bold and exciting drama, documentary, short and VR film projects to an audience of more than 65,000 people.



Gayaa Dhuwi (Proud Spirit) Australia
Aboriginal and Torres Strait Islander Leadership in Social and Emotional Wellbeing, Mental Health and Suicide Prevention

WE WANT TO HEAR FROM YOU ON THE RENEWAL OF THE

NATIONAL ABORIGINAL AND TORRES STRAIT ISLANDER SUICIDE PREVENTION STRATEGY

Gayaa Dhuwi (Proud Spirit) Australia (GDPSA) was established in early 2020 as the new Indigenous social and emotional wellbeing, mental health and suicide prevention national leadership body. GDPSA has been asked by the Australian Government to renew the 2013 National Aboriginal and Torres Strait Islander Suicide Prevention Strategy.

As a part of this, we welcome submissions from anyone with an interest in Indigenous suicide prevention. To assist with the process, GDPSA have produced a Discussion Paper in which we identify key elements of the NATSISPS for renewal, changes to the policy space since 2013, and questions as to how the NATSISPS could be updated to reflect these changes.

As a first round of wider consultation, GDPSA invite submissions against the questions in the Discussion Paper, or in relation to any other element of NATSISPS renewal. The deadline for these is the 31 October 2020. GDPSA aims to issue a draft strategy for comment in mid-November 2020. There will be a further opportunity to comment at this stage.

To make a submission go to:
<https://www.gayaadhuwi.org.au/sp-strategy-renewal/>

Wise words from Quaden



NINE-year-old Quaden Bayles has a message to the kids who bullied him: "Just don't be rude to

kids who have disabilities," he said.

"And just be kind and be nice."

Video went viral in February of Quaden, who has a common form of dwarfism, saying he was going to kill himself after being taunted at school.

Last week Quaden and his mother Yarraka spoke at the Disability Royal Commission, with Yarraka saying she was left in the dark by the school for months following the incidents.

Yarraka Bayles told the Disability Royal Commission that the school has made recent progress but it took a long time to develop a plan for her son to return to the classroom.

"It was just our support services checking in with us," Ms Bayles said.

"Quaden felt like he was being punished because he actually wanted to go back to school.

"There were many, many months that went by where it was just me and Quaden sitting at home. There wasn't anything else we could do and it was very, very difficult."

The five-day commission



Yarraka and Quaden Bayles spoke to the Disability Royal Commission last week.

hearing was examining barriers to students with a disability accessing inclusive and fulfilling education.

Ms Bayles said Quaden requires the assistance of a specialist machine for respiratory problems, but he's not allowed to bring it to school.

In a recent incident, she said staff were forced to call an ambulance because he had stopped breathing and they were worried he had died.

"The recommendation with his returning back-to-school plan from his specialist at the hospital was that they didn't want the machine coming to

school," Ms Bayles said.

"They didn't want to promote or encourage him to have naps during the day."

Ms Bayles is working to introduce a 'Quaden's Law' and said she would like to see a shake-up of anti-bullying measures.

There should be a shift

towards fostering empathy in children, addressing root causes of bullying at home and ensuring students can report incidents anonymously, she said.

She also pointed to a need for greater cultural awareness training at schools, so Aboriginal and Torres Strait Islander students can feel proud of their heritage.

Quaden received a confidential settlement payout last month from News Corp columnist Miranda Devine, who reposted a tweet saying that Quaden faked being bullied to scam money.

The commission will also probe how disciplinary measures are used against students with a disability.

At Queensland state schools in 2019, kids with a disability accounted for 38% of suspended students even though they make up only 18% of the student population, the inquiry heard.

"When a student with disability does not feel safe, does not feel included, supported and valued, then the potential of that young person may never be unlocked," counsel assisting the commission, Dr Kerri Mellifont said.

"That is not only a loss to that student, but a loss to all of us." – with AAP



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Jumbunna

Endgame Strategy delivers blueprint for elimination of Rheumatic Heart Disease

By NICK PATON



AN entirely preventable heart disease claiming the lives of

Aboriginal and Torres Strait Islander people is finally on the verge of elimination thanks to new evidence-based research.

Rheumatic Heart Disease (RHD) is damage to the valves in the heart that develops after acute rheumatic fever, which is an illness caused by an autoimmune response to a bacterial group A streptococcal infection, which is also called Strep A.

Indigenous people have some of the highest rates of the disease in the world, but it is rare among other Australians.

And it can be stopped in its tracks by a course of easily available antibiotics, if it's diagnosed and treated early.

More than 5000 Indigenous people are living with RHD or its precursor, acute rheumatic fever (ARF).

But this number could grow even higher unless a concerted strategy is followed.

'The RHD Endgame Strategy: the blueprint to eliminate rheumatic heart disease in Australia by 2031' pairs research by leading infectious diseases specialists with the knowledge and experience of Indigenous leaders across the country.

Without implementation of the Endgame Strategy, experts predict that these numbers will more than double in the next decade, with another 8000 Indigenous children projected to develop ARF or RHD. Of these people, 650 will



Tenaya was diagnosed with RHD at seven years old and has undergone two rounds of open-heart surgery as a result. She is with brother Malcolm and their mother Katrina.

likely die and 1300 will need open heart surgery.

Produced by the End Rheumatic Heart Disease Centre of Research Excellence (END RHD CRE), based at Perth's Telethon Kids Institute, the report clearly sets out the steps needed to eliminate the

disease, with the backing of 25 leading health and research organisations. Chief executive of the National Aboriginal Community Controlled Health Organisation (NACCHO) Pat Turner said that tackling RHD was a priority for communities.

"Our people are telling us that they want to use research evidence to help choose community-driven solutions to tackle RHD," she said.

"Kids are coming off country for months at a time for surgery, people are dying before their time. We've got the community demand, Aboriginal and Torres Strait Islander leadership, and with the Endgame Strategy, a culturally appropriate and meaningful plan," she said.

"What we need now is funding and commitment to actually do the work on the ground to make ending this disease possible because it really is unconscionable to let the next generation of our children develop this disease, to be subjected to heart surgery, a needle every month, and have their life expectancy limited by decades, when we know how to stop this."

Dr Rosemary Wyber is the lead author of the RHD Endgame Strategy.

"We think the reason Aboriginal and Torres Strait Islander people have this disproportionate burden of disease is due to the high volume of early life strep A infections like lots of sore throats, and lots of skin sores, which predisposes people to that abnormal reaction that causes RHD," she said.

While there has been much research into RHD over the past decades, there has not previously been a comprehensive plan that combines all that research, explains what it means, and what should be done to tackle RHD.

"RHD is a chronic disease in which there is damage to

the heart valves, when the valves inside the heart which would normally keep blood moving in the right direction don't work, and don't open and close the same way they normally would," Dr Wyber said.

"Over time, that means the heart is working really hard to function as a pump and that can lead to heart failure and other complications.

"Once that heart valve damage has occurred, people are at increased risk of developing heart failure, of having a stroke, of having an abnormal heart rhythm.

"We also know that women who are pregnant who have RHD can have trouble during pregnancy as well, and all of these conditions have significant consequences."

Dr Wyber said strep A infections spread easily when housing is inadequate.

"That might be a young person not being in the right type of house for the amount of people living there, or access to adequate showering and bathing facilities or a washing machine, all of which contribute to healthy living practices," she said.

"RHD is about prevention and so the first and most important work that needs to be done is centred on environmental health and healthy housing to make sure people are able to learn about healthy lives in appropriate circumstances that meets their needs."

The research was funded by the National Health and Medical Research Council in 2014 for the development of a comprehensive, collaborative, and fully costed strategy to end RHD in Australia.

NT appeals requirement for 'humane' housing



CELEBRATIONS have turned to disappointment after the Northern Territory Government lodged an appeal against a landmark Supreme Court ruling that advocates believe could raise the standard of remote housing.

Last month the Supreme Court found that homes in Santa Teresa should be humane and reasonably comfortable, not just safe.

More than 70 households began legal action against the NT Government in 2016.

It came after 600 requests for urgent repairs, including leaking roofs, missing shower heads, unlockable doors and windows, were ignored.

The residents argued that the conduct of the state's housing department in entering into rental agreements was "unconscionable" and that the condition of the houses, while not hazardous to health in all cases, should be held to a higher

standard. In her judgement, Supreme Court Justice Jenny Blokland outlined the conditions that the Government was obliged to provide remote community renters.

"The assessment of whether the premises were habitable should have included not only the health and safety of tenants but an overall assessment of the humaneness, suitability and reasonable comfort of the premises," Justice Blokland wrote.

The ABC reports that court documents show lawyers representing the NT Government will argue that this part of Justice Blokland's ruling was wrong, with one ground of the appeal reading:

"The learned judge erred in construing section 48(1)(a) of the *Residential Tenancies Act* by holding that 'habitable' requires an overall assessment of humaneness, suitability and reasonable comfort of the premises judged against contemporary standards."

Aboriginal Housing NT chair Leanne

Caton said, while she respected the NT Government's right to appeal the decision, she was disappointed.

"Everyone's got their rights and if the NT Government's choosing to do this, then so be it," Ms Caton said.

"Housing will remain in its current unacceptable state.

"If successful, the Government will have effectively denied remote communities the legal protection for their housing to be 'humane'."

Ms Caton said the decision to appeal sends a sad message to remote communities.

"The Government doesn't want to acknowledge the human rights of Aboriginal residents to humane conditions in their rental homes and is prepared to stand up in court and argue that position," she said.

Ms Caton said the decision also showed that the government believed it was exempt from complying with the *Residential Tenancies Act*.

NT Remote Housing Minister Chansey Paech blamed the Country Liberal Party for the poor housing conditions that led Santa Teresa residents to take legal action.

"We need to let the legal process run its course. However, this case was brought in response to extreme neglect of remote housing under the CLP," he said.

He also pointed out ongoing upgrades to housing that were happening in Santa Teresa.

"In Santa Teresa we have upgraded 93 out of 99 homes. We have built seven new homes, with more planned," he said.

"Further, 31 homes will receive additional living areas under our Room to Breathe program with works already underway."

In addition to appealing the standard of housing set by the judge, the NT Government will also appeal the ruling that it owes compensation to certain residents for periods where rental properties were in disrepair.

Focus on our languages

By NICK PATON



INDIGENOUS languages form a fundamental part of Aboriginal and Torres Strait Islander culture and identity, with many languages considered to be at-risk or endangered of being lost. But it's not all bad news. The National Indigenous Languages Report details more than 30 Indigenous languages that are being brought back to life by their communities. The report is a collaboration between the Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS), the Australian National University (ANU) and the Federal Department of Infrastructure, Transport, Regional Development and Communications. It contains the results of the third National Indigenous Languages Survey, which was conducted by AIATSIS, and includes a detailed study of the linkages of speaking language and better health and wellbeing by the ANU. AIATSIS chief executive Craig Ritchie, a Dhunghutti and Biripi man, told the *Koori Mail* that the report is a major output from Australia's participation in the United Nations 2019 International Year of Indigenous Languages. He said the report also

provides a detailed snapshot of the current status of Australia's Indigenous languages. "Languages are structures, they are frameworks for thinking, and they provide alternative words and different perspectives," Mr Ritchie said. "On one hand the survey paints a fairly sad picture in that there are still many Indigenous languages that are considered to be under threat. "But that's not the end of the story because, as the report shows, there is a huge amount of work being done in regards to languages around Australia that are being revived. "So by connecting language with ecology, it means the social, economic and educational benefits are endless." AIATSIS holds the largest collection of Aboriginal and Torres Strait Islander material in the world and their archives act as a critical resource when working to re-awaken and revitalise languages. While the report explores the benefits of languages including positive economic and social outcomes across health, employment and education, it also provides a critical audit of Indigenous languages as a basis for future national policy development and service delivery. Of the 141 languages identified in the survey, 123 continue to be in use, but only 14 are considered strong, as they

are being transmitted to younger generations. Two of the strong languages identified in the survey are new languages; Kriol, which is spoken across the Kimberley, and Yumplatok, a creole language spoken in the Torres Strait. Mr Ritchie said the report has far-reaching implications for Indigenous languages and underpins AIATSIS' work with communities and informing government policy. "No language is lost," Mr Ritchie said. "Our mobs are incredibly versatile, resilient and creative people. "Just look at Kriol, and the way mob have taken English, which was used as a tool of oppression for our people, and turned it into a new language. "We can bring and have brought languages back into use." Findings of the report indicate that Indigenous language speakers were more likely to report significantly higher positive emotional wellbeing. Other findings suggest that survey respondents who speak Indigenous languages also reported greater feelings of happiness than English-only speakers. To access the report visit [www.arts.gov.au/what-we-do/indigenous-arts-and-languages-report](http://www.arts.gov.au/what-we-do/indigenous-arts-and-languages/national-indigenous-languages-report)



AIATSIS chief executive Craig Ritchie.



Darren Compton

Stay connected to culture.

Our lives have gone through some big changes since the start of the coronavirus outbreak, but our connection to culture remains strong. Use this time to connect, share culture and stories. Staying connected to culture is important for our wellbeing, and to keep our communities healthy.

Share tips online with **#keepourmobsafe**

> KEEP OUR MOB SAFE

For the latest information on COVID-19, visit nsw.gov.au



Eating disorders a concern for mob



NEW research from Western Sydney University suggests 27% of Aboriginal and Torres Strait

Islander adults have an eating disorder, compared with 16% of other adults.

Wiradjuri man and lead researcher Dr Adam Burt says the groundbreaking research is critical in improving health and wellbeing.

"We also know from previous research that mortality is high, due to physical complications as well as high suicide rates, which can remain even after people have recovered from an eating disorder," he said.

Australia's national charity for eating disorders and body image issues, Butterfly Foundation, recognises that unhelpful stereotypes around who experience eating disorders may often result in Indigenous people not receiving adequate treatment and support.

Butterfly Foundation chief executive Kevin Barrow said that people of any age can experience an eating disorder, although they can be particularly prevalent in young people. Dr Burt's research suggests Indigenous high school students also experience greater rates of eating disorders, at 28% compared with 22% of other Australian teens.

"Unfortunately, the reality is that like any other mental illness, eating disorders can affect anyone, at any time, and it is essential that all those affected, as well as those who care for them, can access the support they need," Mr Barrow said.



Raja, from Kalkadoon and Bwlgolman nations, is advocating for greater awareness of eating disorders.

Butterfly is working closely with Indigenous specialists to enhance their services in ways that are meaningful to Indigenous people, like sharing our stories.

Raja, an Aboriginal woman from the Kalkadoon and Bwlgolman nations in northern Queensland, is a mental health and wellbeing advocate following her own experience with an eating disorder.

Raja is sharing her story to encourage others in the

community to seek support through the Butterfly national helpline.

Dr Burt says disadvantage and stress can also be key contributors to developing an eating disorder. This is regardless of age, and across various types of eating disorders including anorexia nervosa, bulimia nervosa and binge eating disorder.

Liz Dale, a descendant from the Worimi nation and clinical psychologist at the University of

Wollongong, worked with Dr Burt on the adolescent research project. She said that colonisation, and the resulting psychological trauma, grief and loss can also contribute to the development of eating disorders and body image issues.

"With over 13 years of clinical experience, I witness how very little consideration is given within psychiatry and psychology to the impact of a person's culture and their environment in terms of what causes and maintains

eating disorders. Also, importantly, how a person's culture and environment impacts their treatment and recovery options," Ms Dale said.

The Butterfly National Helpline is a safe, free and confidential support line staffed by qualified counsellors with an understanding of eating and body image issues.

Staff have undertaken cultural competence training to better support hearing the stories and experiences of Indigenous people, and can be contacted by telephone, email or webchat, seven days a week.

The helpline can also refer callers to health professionals who have been screened as having an understanding of working with eating and body image issues.

Dr Burt says it is vital that people are not only aware of the signs of a possible eating disorder, but also feel comfortable and safe to access support services.

"If you think you have an eating disorder, or you think someone in your family does, they need to seek help.

"Encourage them to tell the GP they think they might have an eating disorder and they want to see someone about it, like a psychiatrist, psychologist or other health professional.

"This can be the hardest step, but is important to get the right treatment underway," he said.

Dr Burt is completing a PhD involving the design and testing of a culturally specific diagnostic and screening tool for eating disorders among Aboriginal people in NSW.



Call for applications – State, Territory and Regional Boards

The National Registration and Accreditation Scheme (the National Scheme) regulates more than 740,000 registered health practitioners and over 180,000 registered students across 16 health professions. 15 health profession boards (National Boards) and the Australian Health Practitioner Regulation Agency (Ahpra) work together to deliver the National Scheme.

The primary role of the National Boards is to protect the public by registering suitably qualified and competent practitioners, dealing with notifications about registered practitioners and by developing registration standards, codes and guidelines to guide registered practitioners.

Vacancies are arising for community members and practitioner members on the state, territory and regional boards of the:

- **Nursing and Midwifery Board of Australia**
- **Medical Board of Australia, and**
- **Psychology Board of Australia.**

The National Scheme has a commitment to increasing Aboriginal and/or Torres Strait Islander Peoples' leadership and voices. Aboriginal and/or Torres Strait Islander people are strongly encouraged to apply, as are people from rural or regional areas in Australia.

Appointments are made by the Minister for Health in each jurisdiction under the Health Practitioner Regulation National Law, as in force in each state and territory. Appointments can be for up to three years, with eligibility for reappointment.

More information about the roles, eligibility requirements and the application process can be found within the online application form on Ahpra's page:

<https://statutoryappointments.ahpra.gov.au/nb/en/listing/>

For enquiries, please contact statutoryappointments@ahpra.gov.au
Employees and contractors for Ahpra are NOT eligible for these positions.

Applications close: **5.00pm AEDT, Friday 27 November 2020**

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Yorna puts his life on the page



YORNADAIYN Woolagoodja is a renowned Kimberley artist whose giant Namaralay Wandjina featured

in the opening ceremony of the Sydney 2000 Olympic Games. He is the chairman of the Mowanjum Artists Spirit of the Wandjina Aboriginal Corporation.

Born at Kunmunya Mission, Yorna was moved along with his family to Mowanjum, well south of their Woddordda homeland. There he watched his Elders painting the Wandjina on bark and boards, and learnt the stories of Lalai (creation).

His father was Sam Woolagoodja, a law and medicine man of the Woddordda people. After his father's death in 1979, Yorna took on responsibility for the land and for the passing on of cultural traditions.

He became active in the pursuit of native title and leads walking and camping tours in the West Kimberley, educating younger generations in cultural law and the importance of the land.

Yorna co-wrote *Keeping the Wandjinas Fresh* (Fremantle Press 2005) and has worked on many collaborative ventures, including books and films.

And now, after many years of writing and collaborating on films and books, Yorna, with



Yornadaiyn Woolagoodja

assistance from Kim Doohan, is finally telling his own life story in his own words.

Yornadaiyn Woolagoodja is a generous sharing of Yorna's culture and traditional beliefs. Full of extraordinary images of the landscape, rock art, stone arrangements and the artist's paintings this book is a feast for anyone interested in rich cultural heritage.

"I had that feeling in my ngaanyoolum, my leeyaan, that I wanted to write this book," Yorna said.

"Leeyaan comes from your maandoom. It is in your tummy. It is the feeling in your stomach that tells you what is the right thing to do – like a gut reaction.

"I was born in my country and spent my childhood living with my old people, visiting country

with them and experiencing my culture. The old people taught me what I know. I want this book to help all the younger generation – not just this generation, but the next ones too."

Magabala publisher Rachel Bin Salleh said *Yornadaiyn Woolagoodja* contains special features on Joonba 'corroborree' and the Dambimangari Native Title determination story and how to gain permission and show respect for country.

"This isn't your typical biography. It invites you to explore an alternative world-view and the possibility of a better-informed future for coming generations," she said.



12 Tips for Coming Out of Lockdown in a Strong & Healthy Way

The lockdown is coming to an end in Melbourne and regional Victoria. While this is welcome news, we also need to be alert to new worries as we start resuming daily activities. Here are 12 more tips from Gayaa Dhuwi (Proud Spirit) Australia for coming out of lockdown in a strong and healthy way



1 Be prepared

Remind yourself what being COVID safe means and prepare to spend more time outside safely. Go to <https://www.dhhs.vic.gov.au/coronavirus>



2 Things will be different

Routines around public transport, going to work, shopping and so on have changed. It's normal to feel strange as you adjust



3 Be kind to yourself & others

Be kind to yourself and others as everyone adapts



4 Yarn about your experiences & feelings

It's good to yarn about your fears, worries and experiences with friends about the new ways of doing things

5 Move at your own pace

Take things at your own pace. Don't let others pressure you into doing things you don't want to



PLEASE SOCIAL DISTANCE



6 Manage frustration

We are all getting used to new ways of doing things at the same time. Learn to let go of any frustration with others. It's not helpful to mull things over in your head too much



7 Be prepared for busyness

Shops, traffic, transport and work might feel like 'too much' at the beginning. Be prepared to feel that way and have a plan to cope ready



8 Challenge yourself

Challenge yourself to try something different at least every couple of days. Keep a diary of 'challenges overcome' if that helps build confidence



9 Yarn to your work

Speak to your manager about what you need to feel safe at work and how they can help



10 Elders & vulnerable people

Keep up video chats and phone calls with Elders and people who are vulnerable. Plan ahead for COVID safe catch ups



11 Looking after children & family

Start to put in place new arrangements for children and people you might have been caring for if you need to return to work

12 Reconnect with friends safely

It's natural to want to reconnect with friends. Yarn about it and plan ahead on how to reconnect safely



Gayaa Dhuwi (Proud Spirit) Australia is the new Aboriginal and Torres Strait Islander wellbeing and mental health leadership body. For more tips and resources see

gayaadhuwi.org.au

If you need to talk to someone

Yarning SafeNStrong NACCHO	24/7 free and confidential Victorian Aboriginal-operated counselling support	1800 95 95 63
Beyond Blue	Online list of Indigenous health services and phone numbers	Google NACCHO, click Members menu tab
Lifeline	Free and confidential - talk to a mental health professional	1300 22 46 36
Kids Helpline	24-hour free and confidential crisis support telephone service	131 114
e-headspace	Free and confidential telephone counselling for young people ages 5 to 25	1800 551 800
1800 - RESPECT	Confidential website	Google e-headspace
	Free and open 24/7 - sexual assault, family violence and abuse	1800 737 732

National Coronavirus Helpline - The line is free and operates 24 hours a day, seven days a week - 1800 030 080

Future-proofing the rainbow

By NICK PATON



FIRST Nations organisation Black Rainbow has partnered with Google's charitable arm to ensure that young Indigenous lesbian, gay, bisexual, transgender, intersex, queer, sistergirl and brotherboy (LGBTIQSB) people know that they can do anything.

Aboriginal and Torres Strait Islander LGBTIQSB people are set to receive critical financial support thanks to a new initiative.

Black Rainbow's Futures Fund will provide grants of up to \$1000 to eight Indigenous LGBTIQSB recipients each year from 2021-25 for much needed career development and support.

The funding program was created by Black Rainbow in response to Google.org's (tech giant Google's charitable arm) global initiative to provide LGBTIQ+ organisations with grant funding worldwide.

Black Rainbow is Australia's only Aboriginal and Torres Strait Islander LGBTIQSB suicide prevention and health/wellbeing organisation, and since receiving confirmation of



Tiwi Islands Sistagirls at Black Rainbow's retreat last year. Black Rainbow will provide grants of up to \$1000 to eight Indigenous LGBTIQSB recipients each year from 2021.

funding have added a further \$20,000 to Google.org's initial pledge.

This increases the number of grants from an initial 20, to 40 individual grants in total over the five years.

Gumbaynggirr man Rick Macourt from the Black Rainbow Leadership Group told the *Koori Mail* that the Futures Fund is an investment in the future of

Indigenous LGBTIQSB people.

He said Aboriginal and Torres Strait Islander people aged 15-35 who self-identify as LGBTIQSB are encouraged to apply to take part in the initiative.

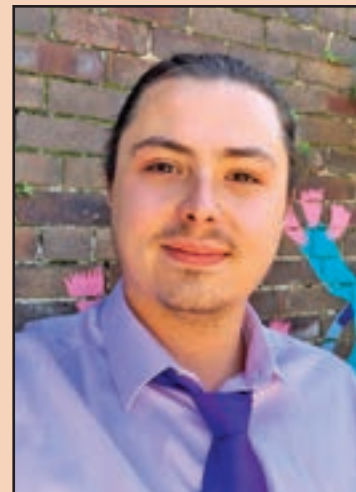
"There is no exclusion to what field each individual's expertise or skill is," Mr Macourt said.

"Be it science, the arts,

sports, or whatever, we are hoping to launch the expression of interest by end of this month.

"We hope the initiative will play a part in creating role models and greater aspirations for future generations."

Mr Macourt said the funding program will benefit the generations of LGBTIQSB people to come.



Gumbaynggirr man Rick Macourt from the Black Rainbow Leadership Group.

"For many of us, we haven't had any Indigenous LGBTIQSB role models, or there just weren't any visible LGBTIQSB mob that we could aspire to be like, whose success we could emulate," he said.

"You can't be what you can't see, and we hope that the Futures Fund changes that for Indigenous LGBTIQSB people."

Expressions of interest for 2021 funding will open to applicants in October, so keep an eye on Black Rainbow and Google.org's Twitter, Facebook, Instagram, and website for updates.



We're looking for Aboriginal and Torres Strait Islander peoples to join the Australian Public Service. You could work at one of more than 20 government agencies in a regional or city location.

The apprenticeship starts in June 2021 and runs for 12 months.

During the apprenticeship, you'll receive on-the-job training while working full-time and earning a competitive salary. Once you complete the program, you'll be a permanent staff member in the Australian Public Service.

Join the Indigenous Apprenticeships Program and find out what your story will be.

You don't need any qualifications or work experience to apply.

Applications close on 20 November 2020.

For more information and to apply go to servicesaustralia.gov.au/IAP

Affirmative measure—Indigenous: The filling of this employment opportunity is intended to constitute an Affirmative Measure—Indigenous under section 8(1) of the *Racial Discrimination Act 1975* and is open to only Aboriginal and Torres Strait Islander people.



Australian Government



NOTICE OF ANNUAL GENERAL MEETING OF NGUNYA JARJUM ABORIGINAL CORPORATION ICN: 2418

We would like to inform all members that Ngunya Jarjum will be holding its Annual General Meeting.

DETAILS OF THE MEETING:

Date and Time: Tuesday the 10th of November, 2020 at 5:00pm
Venue: Lismore Workers Club, 231 Keen Street, Lismore NSW

AGENDA

1. Welcome & Acknowledgement of Country
 - 1.1 Introduction by the Chairperson of the meeting
 - 1.2 Attendees reviewing the register of members
 - 1.3 Apologies
 - 1.4 Quorum (10 members are required for a quorum)
2. Proxy Appointments*
3. Minutes of the previous meeting of members
 - 3.1 Confirming the minutes
 - 3.2 Matters arising
4. Reports to be presented
 - 4.1 Director's report
 - 4.2 CEO report
 - 4.3 Operations Manager report
 - 4.4 Programs Manager report
5. Tabling of the audited financial statements for the year ended 30 June 2020
6. Appointment and remuneration of an auditor for the next year
7. Board of Directors
 - 7.1 Election of Board Members
 - 7.2 Filling of Vacancies
8. Questions from members and any other business
9. Close

PROXIES AT GENERAL MEETINGS AND AGM's*

- Proxy forms must be lodged with the corporation at 70 Carrington Street, Lismore no later than 5pm Friday the 6th of November.
- Members can appoint another member as their proxy to attend meetings and vote for them.
- A person appointed by a member as their attorney under a power of attorney may not give a proxy to another member or person to attend meetings and vote for them.
- A proxy appointment must contain the member's name and address, the corporation's name, the proxy's name, the meeting where the proxy is going, and it must be signed by the member.
- The corporation must receive the proxy's appointment at least 48 hours before the meeting.

Early childhood centre saved



A PHILANTHROPIC organisation is breathing a sigh of relief after receiving a lifeline from the Queensland Government.

Puuya Foundation chair Dottie Hobson said their highest priority was to support Lockhart River's community goals by embracing an early childhood focus and build capacity around parents and community.

Ms Hobson said the State Government's approval of funding for the pilot 'Indigenous Futures: Social Investment Partnership Fund' in Lockhart River had initially been delayed by coronavirus restrictions, which delayed the state and federal budgets.

Lockhart River's innovative early childhood centre Kuunchi Kakana was established four years ago, and in May last year was at risk of immediate closure unless additional funding was secured.

At the time, Lockhart River Aboriginal Shire Council Mayor Wayne Butcher sent an appeal to all levels of government looking for support.

He said the centre ensured the community's early childhood cohort (0 to 5-year-olds) had a secure pathway for seamless transition from early childhood to preschool, primary, secondary and tertiary education.

"The establishment of the Kuunchi Kakana Centre is a great example of the private sector creating public value that would normally be fully funded by government," he said.

"The centre is an outstanding example of innovation in creating a facility which nurtures community empowerment and inclusiveness, demonstrating to our community families that education is the currency of the future.

"Here we have an organisation and a

centre which is enabling and supporting life-changing outcomes for our community by breaking intergenerational inequality – one child, one family, one community at a time."

Mayor Butcher said having access to a sustainable education from early childhood onwards was key to creating resilient, knowledge-based and self-sufficient remote communities.

Ms Hobson said support from the State Government was a huge boost for them.

"This support from the State Government is a powerful and very tangible way to close the gap for the educationally disadvantaged in this remote north Queensland regional community," she said.

The Puuya Foundation is a non-profit registered charity with dedicated staff on the ground in Lockhart River 365 days a year. Local leaders play an important role on the board and are complemented by dedicated non-local professionals and advisors.



Puuya Foundation chair Dottie Hobson, patron Dame Quentin Bryce and Elder Lucy Hobson.

New appointments to hostels board



FEDERAL Minister for Indigenous Australians Ken Wyatt has appointed Anthony Ashby as chair of the Aboriginal Hostels Limited (AHL) board, and Dr Valerie Cooms as the deputy chair, each for a three-year term.

AHL is a Commonwealth company that operates accommodation facilities around Australia providing safe, culturally appropriate and affordable accommodation for Aboriginal and Torres Strait Islander people.

"Whether helping students live near their school, giving people a home base while they secure a job, or temporary accommodation for health or other reasons, AHL provides a safe place," Mr Wyatt said.

"I'd like to thank Dr Susan Gordon AM for her exemplary stewardship of AHL over the past five years. She has laid a path that will allow Mr Ashby and the board to continue to drive improved outcomes and quality of life for AHL's residents."

Mr Ashby, a Gamilaraay-Yuwaalaraay man, is a registered company auditor and chartered accountant, currently a partner with Ashby & Co, with extensive experience in finance, accounting, audit and the Indigenous business sector.

Dr Cooms is a Nunukul woman from North Stradbroke Island. She is currently the chairperson of the Quandamooka Yoolooburabee Registered Native Title Body Corporate for the Quandamooka People and has previously held numerous roles with the Commonwealth, including being a full-time member of the National Native Title Tribunal.

National Park plan to assist recovery



COOK MP Cynthia Lui said the Palaszczuk Government's new strategy to protect and revitalise national parks will support Queensland's economic recovery from the COVID-19 pandemic.

Ms Lui said Queensland's Protected Area Strategy 2020-2030 was a new 10-year plan to support the growth, management and sustainability of national parks and other protected areas.

Queensland Environment Minister Leeanne Enoch recently announced details of the strategy, which included an initial investment of \$60 million, a significant expansion of protected areas and a doubling of ranger numbers in the Indigenous Land and Sea Ranger Program.

"The Labor Government recognises the important role of First Nations peoples in co-stewarding Queensland's environment," Ms Lui said. "An allocation of \$24 million will double the number of Indigenous land and sea rangers to 200. This recognises their wealth of knowledge, experience and expertise in conserving cultural heritage and the environment."

Ms Lui said the initial investment of \$60 million was on top of the \$6.5 million for strategic acquisitions in far north Queensland.

"Another further \$8 million will be spent to expand the Private Protected Areas Program that supports landholders to establish nature refuges and special wildlife reserves on their land," she said.



Australian Government

THE ECONOMIC RECOVERY PLAN

This year hasn't been easy. And recovery will take time.
But this is Australia. We will come back.

THE AUSTRALIAN GOVERNMENT HAS A PLAN FOR OUR ECONOMY.

A PLAN FOR EVERYONE.

The Economic Recovery Plan will put more money in the pockets of everyday Australians by lowering taxes. Money that can be spent, with local businesses in our communities that can help to create jobs.

CREATING MORE JOBS.

We're offering incentives to businesses to help with hiring and investment that will create more jobs. And thousands of jobs will open up in infrastructure, as new projects get underway.

TO FIND OUT HOW IT BENEFITS YOU AND AUSTRALIA VISIT
OUR COMEBACK.GOV.AU

THIS IS
OUR COMEBACK
THE ECONOMIC RECOVERY PLAN

AUTHORISED BY THE AUSTRALIAN GOVERNMENT, CANBERRA.

Wanganeen: We

By DANNY TEECE-JOHNSON



NATASHA
Wanganeen was born in Point Pearce, South Australia, moving to Port Adelaide when she was five years old.

She is a proud Ngarrindjeri, Narungga, Kurna and Noongar woman, mother, actor and activist.

While she's appeared in some pretty amazing productions on screen, Natasha's most important role is advocating for her community.

Tell us about your mob, your nation and where you come from? What does this all mean to you?

Each connection that I have has built the woman I am today, the mother I am and who I will become in the future. My ties and people are everything to me. They are the air that I breathe and the blood that flows through my soul and body. I am them and they are me. They all strengthen me from the inside out.

I'm from Point Pearce Mission. It's an Aboriginal community on the Yorke Peninsula on South Australia's coast. Originally it was a Christian mission that was created at the same time as the Royal Proclamation. Both were created to control and contain Aboriginal people and keep them from living in the city of Adelaide with everyone else. Now it's run and owned by our people, after 150 years of the government controlling it. It's the land of the butterfish people of the great white shark and the big red kangaroo.

Point Pearce has always been the home of the spear fisherman of the Yorke Peninsula and the Kurna and the Narranga people, the butterfish mob. I also have family in Raukkan, the Ngarrindjeri people of the Murray River and the Coorong.

I love the river as much as I love the salt water.

The ocean is my father's side and with the river I also have a strong connection to the people of Western Australia, the Nyoongar people, as my mother and grandmother are from there. They are a part of the Humes and Ugle family and related to many others. So from the ocean to the river and to the WA desert I am proud of all my bloodlines and family ties. I am also proud to be adopted into the Yolngu people and the Tiwi Islands in the Northern Territory.

You came from an incredibly staunch and talented family, can you please tell us about them and what influence they have had on you. Like a lot of mob our childhoods don't always work out like the movies, how was your childhood?

Yes, my family have produced some amazing and talented athletes such as Michael O'Loughlin, Adam Goodes, Uncle Michael Long, Uncle Nicky Winmar, Barry Wanganeen, Gavin Wanganeen, Wayne Milera Jr and



Natasha addresses the crowd at Black Lives Matter protest in Adelaide.



Wanganeen as Nina in *Rabbit Proof Fence*.

Daniel Pearce and so many more that I could mention.

I even got to play an official women's AFL game in 2015 with the central Australian Desert Pink Tails.

I love football.

Growing up and watching them on TV made me realise that we belong up there with everyone else. I never thought about acting, it was all about football growing up. I'm proud of my family and everything they achieved because people like me watch them and

they light that fire in our bellies, so thank you my Uncles and my brothers.

Can you tell us about the matriarchs in your family and what they have passed onto you?

Oh there's a lot! My father's mother, my grandmother Nana Rachel Wanganeen, passed away when I was 3 years old. Growing up I have always felt a special connection to her. The last couple of years I found people saying that

I have her looks and it makes my heart glow. She raised 10 beautiful children on Point Pearce Mission in the 50s, 60s and 70s, a hard time for our people.

In South Australia we had already been displaced and half of us massacred.

Knowing what a strong and staunch woman my grandmother was and the love she had for her people makes my heart beat a little stronger because I know where my big heart comes from and the love for all my people.

She would help anyone.

She would take a lot of crap for the people she loved.

My mother's mother, my nana Maureen Humes, was a strong woman, even though my mother found it hard to see us or visit for years at a time, my nana would always make an effort.

She would carry all the grandchildren's birthday and Christmas presents around in a big blue, white and red striped bag. I'm like a gypsy, and would travel into town and sit in the city and hope that one of us would spot her. I would always travel through the city and get off the bus when I saw her and run up to her with open arms and we would just hug. She had the sweetest laugh.

'Beautiful' was her nickname.

She would turn bright red and giggle every time we said it.

She taught me that no matter what the distance between family is that it wasn't enough to stop my beautiful Nana from finding us and showing us that we were loved by many.

She remembered our birthdays and found us at Christmas. For nearly 30 years she would collect toys and hold them for her 11 grandchildren.

My beautiful Auntie Josie Aguis – Auntie Josie was raised on Point Pearce mission. She was very close to my nana Rachel and my grandfather Edgar Wanganeen.

Growing up in Adelaide with a difficult homelife, dealing with the dynamics of stepmothers and stepsisters was hard, but Auntie Josie would always come and get all of us and we would participate in youth groups and Nunga programs at school.

In the school holidays she showed us that together we are strong. She also told us that we are special as First Nations people and to always educate those who don't understand what it is to be Aboriginal and to stand up and be proud.

She was a leading light in our community and still is even after her passing. Auntie Josie was the one who talked me into going to North Adelaide for the auditions for *Rabbit Proof Fence*. It's because of her that I walked in there that day and did the audition. I could never repay her for believing in me enough to come to my home and get me.

Thank you, beautiful woman.

What Aboriginal activists have inspired you to do what you do and why is activism something you are so passionate about? What has influenced you – a life event, sacrifices made by our Elders etc?

The Aboriginal activists that inspire me are all the Freedom Fighters from the 50s 60s and 70s who jumped on the bus and headed to Canberra and also travelled to Redfern from here to stand alongside their brothers and sisters and fight for our rights.

There are so many activists that I can't name them all but I will say Auntie Susie Dixon is someone who inspires me.

Auntie Joan Lamont is another Elder who inspires me, her

are the jewels

strength and drive is insane.

Uncle Gary Foley is another important activist for our people. He set the bar when he stood strong and got in people's faces and sat with that iconic sign that said 'excuse me for being born into a country full of racists'. That will never leave my mind. It's imprinted on my brain and in my heart.

Uncle Basil Sumner, the fight he's taken up to help our young boys back here and educate them about their rights when it comes to the police is amazing. I have so much respect for him.

My Auntie Denise Wanganeen and all my Aunties and Uncles from Point Pearce Mission who jumped on the Freedom buses and travelled over there, beautiful strong Black women and men. The courage they showed to travel interstate, knowing that they could be arrested, beaten, even killed by the police, is a strength that a lot of people are afraid to show.

Thank you for being the brave ones in our community and having the courage to stand up for our people because it's inspired people like me to take up that fight and carry it on. The moment Channel 9 News had a story about the 'Aboriginal problem' and how they could solve it was the day I got fired up.

Lang Hancock suggested that the Government put strychnine in our waters and poison our people so we would become sterile and eventually we would breed ourselves out. He was introduced as the Prime Minister's good friend in that news report, which was shown nationally in 1984, the year I was born. That's why I stand up. They tried to kill me before I was even born.

What are your thoughts on Treaty, Sovereignty and Constitutional recognition? Can they all work together or is it one or the other?

Treaty, sovereignty and constitutional recognition, where are we at? We definitely need a treaty and that's got to happen. Sovereignty, absolutely we have that already.

It's this system and this law, white men's law, that doesn't recognise that, which is sad because we could turn this country around, environmentally and culturally.

We have a lot to offer.

Constitutional recognition? If we sign that and get 'recognised' we also get stripped of our rights as First Nations people. You can't give with one hand and take with the other so I'm not too sure about that. Until those blurred lines become clear I don't want to think about that.

Do you think our activists are revered as they should be, or do you think they are still seen as troublemakers?

No matter what we do we will always be looked at like troublemakers.

People who don't want to hear the truth will always brand us as troublemakers.

Sometimes the truth shakes a lot of people up.



Natasha Wanganeen in *Bunker: the last fleet*, an Australian web series that explores stories of survival through an Indigenous perspective on alien colonisation.



Natasha Wanganeen with Uncle Kevin Buzzacott at a Black Lives Matter rally in Adelaide. Picture: Sia Duff

Sometimes they don't even know the truth so it's our job to get that message through no matter how hard it is. Whether it falls on deaf ears or not we will keep going, keep marching, keep speaking up and out.

The future is us and we want it to be better than what it has been

for our people and the six generations of guests and visitors that have been staying here.

Can you tell us about life in Adelaide and SA for young Black people? What are some of the struggles youth face and what are some great things

happening out there, led by young black youth?

Oh the struggles of being a young Black actor in SA and just a young Black person in general! It's kind of different to Sydney, Melbourne, Queensland and Victoria.

We still have Massacre Sites

standing, old stone sheds and stuff, so were very aware of the history here in SA as Aboriginal people. That's why our young Aboriginal people are so defensive and have that extra layer of invisible armour on when they walk the streets.

The police like to pick on the young people a lot here and if any of us say anything we get arrested or fined.

It's a difficult and tough spot to be in, but it doesn't stop us.

The young people here and people like myself are doing amazing things.

We held the second biggest protest in Adelaide for Black Lives Matter. We united our state in a great way.

We're reaching out to people of all ages and having these conversations about what we want as young Aboriginal people, what we want to see in the future.

It's hard but it is what it is and it's our life.

We've got no choice but to live it and fight for it.

You're an amazing actor and performer, how does your blackness hold space in what can be a very white world? What can you share with young sisters coming through to help kick doors down?

Holding my blackness in what can be a very white world when it comes to the industry is easy for me because I don't know how to be any other way when I step into that world.

I step into that world with strength with resilience with the ownership of who I am and what I am.

I'm very proud to be a Black woman in that space. I will never tone down my blackness for anyone, for any job or for all the money in the world.

To any sisters that wanna come into this world, do the same. Stand strong in who and what you are and don't let anybody tell you different because what you have, compared to everybody else, is very special and rare as a black woman in this country.

You are walking miracles.

10 years from now what is your vision for Blak Australia? What do you want to see?

I would love it if we didn't have non-Aboriginal people speaking for us in parliament or speaking for us in general and making racist laws to keep us down.

I would love to see our people free, happy and healthy in our own country.

I would love to see the young white people in our country standing with us in solidarity, fighting for our rights, our people, for our culture. Beside us not in front of us. I would love to see blocks of black business run by our people.

I want to see us thriving and multiplying not just surviving.

I want to see more of our people living not dying.

I just want to see a better future for all our people all over our beautiful country.

We are the jewels of this country no matter what anyone says.

Danny Eastwood's view



A YARN WITH...



Nindarra Wheatley

**Pakana/
Walbunja
(Yuin)**

Favourite bush tucker?
White currants.

Favourite other food?
Indian curries.

Favourite drink?
Peppermint tea.

Favourite music?
All music.

Favourite sport?
Watching the kids play football.

Favourite read?
The Clan of the Cave Bear series
J.M. Auel

Favourite holiday destination?
Flinders Island, not home any more, but it's definitely back to the islands.

What are do you like on TV?
A bit of music, I watch anything.

What do you like in life?
Family and friends and good times.

What don't you like in life?
Judgement – people judging other people. I can't stand prejudice of any kind.

Which black or indigenous person would you most like to meet?
At the moment, Harold Thomas.

Which people would you invite for a night around the campfire?
Ancestors – Manalakina (Tas) and my Walbunja grandmother from NSW.

Who/what inspires you?
The next generation, including my kids – they are so worldly and accepting.

What is your ultimate goal?
To have every child in Australia taught Aboriginal perspectives every day in their classroom.

What would you do to better the situation for Aboriginal people?
To have everybody strive to become educated about Aboriginal affairs, people and culture, because it gets rid of racism and removes the barrier between us and them – I'd love that for my people, for people to accept us and let us be who we are.

Quote



Welcomes to Country are not a new concept, it's something that's been happening for thousands of years. Once you travel from one person's lands to another, you are no longer a traditional owner, it's no longer your laws.

Jack Buckskin speaking about Adelaide Film Festival's inclusion of a Welcome to Kurna Country before each festival film.

● See Page 10

Unquote

Violence of the State must stop

THE violence of the state against Aboriginal and Torres Strait Islander people has to stop.

There have been far too many deaths of First Nations people at the hands of the state: Police violence; neglect and violence by Corrections staff; neglect and systemic racism by the health and hospital system.

The Black Lives Matter movement here in Australia is calling on governments to defund the police and divert that money to community.

It makes sense.

Money that is spent now propping up agencies that are racist and violent toward Aboriginal and Torres Strait Islander people could be so much better used in the hands of communities.

Communities who could then have the means to be empowered, to invest in themselves and each other.

Our front page of this edition shows stories of police violence against Aboriginal people in the Northern Territory and NSW.

Two very different jurisdictions but the same problem.

Police officers violently targeting young Aboriginal men.

How many more families have to grieve their sons, like Kumanjayi Walker's family in Yuendumu?

How many more mothers have to plead with police to leave their sons alone?

And on Monday two more inquests began in NSW into two more deaths in



custody of young Aboriginal men.

One in Ballina, where the inquest into the death of Dwayne Johnstone, who died in Lismore, northern NSW, in March last year, began.

Dwayne was shot in the back. He was unarmed, handcuffed and shackled. And now he's dead.

The other inquest, due to start on the same day, is into the death of Dunghutti man Nathan Reynolds, who died in a minimum-security Sydney jail.

He was asthmatic.

Taleah Reynolds, one of Mr Reynolds' five younger siblings, described her brother as "funny ... always the jokester of the party" who loved football, fishing and golf.

"Someone needs to be held accountable," she said.

Someone does need to be held accountable.

It won't bring any one of these young Aboriginal men back to their grieving families.

Or any of the hundreds of other First Nations people who have died due to state-sanctioned violence back.

But it might be a good start for some sort of justice.

KOORI MAIL 100% ABORIGINAL-OWNED

The Koori Mail is owned by five Aboriginal organisations on Bundjalung country in northern NSW – Kurrachee Cooperative (Coraki), Bunjum Cooperative (Cabbage Tree Island), Nungera Cooperative (Maclean), Buyinbin Cooperative (Casino) and the Bundjalung Tribal Society (Lismore).



Pauline Clague, right, pictured onstage at the Sydney Opera House with Larissa Behrendt and Phillipa McDermott.

Pauline Clague gives voice to our stories

By KIRK PAGE



YAEGL woman Pauline Clague, from the NSW North Coast, is an associate professor at Jumbunna Institute for Indigenous Education & Research at the University of Technology Sydney (UTS). Known for her extensive work in championing our stories, Pauline has created opportunities and pathways for Australia's emerging First Nations filmmakers and has also produced numerous documentaries and dramas over her career.

With many strings to her bow as a creative and a leader, Pauline has developed more than 35 courses around Australia and trained 650 First Nations people in film, television and radio.

Clague says that she grew up around strong role models and being around the solid matriarchs of the family encouraged her to always embrace culture through her work in the media, sharing her knowledge and passion by mentoring and developing young filmmakers.

"When I was little, I was lucky to have extremely strong role models like my mother and being around the tent embassy era as a child. I come from a strong matriarchal lineage so I knew I had to have a voice. I knew I had

to follow that path of raising the voices of our people," Pauline said.

Pauline's passion for making and producing First Nations content was inspired by American classic film *To Kill a Mocking Bird*.

"I thought I was going to be a lawyer. I was in my second year of study and after watching the film *To Kill a Mocking Bird* I thought I wanted to be (lead character) Atticus and change the world. It was at that moment I knew I wanted to make films," Pauline said.

Pauline understood the power of storytelling. It was something she felt passionate about and was soon pursuing a career in the media after gaining the Lester Bostock scholarship.

"The early 90s was the start of the Indigenous unit in Sydney and I was a part of the first Indigenous drama initiative. I was part of the team who created the *Message Stick* program for the ABC.

"I think after the bicentennial of 1988 there was a movement towards making sure that there were Indigenous people in the media. The awareness had heightened and our presence was getting stronger. The recommendations from the Black deaths in custody royal commission had come out so there was this strong presence of our stories in the media," Pauline said.

Clague has worked hard over

her career to produce brilliant work that has put focus on to the political conversation. A self-described workaholic, Pauline has always engaged tirelessly during her career, always offering assistance. Recently she has been reaching out to members of the community who have been impacted by the current pandemic.

"I think COVID could be a great leveller. In a way, we are all in the same boat. Hopefully, we might be stepping into a new era where we all take note of how we can come together like our communities do in times of need – a real lesson for the rest of the country, to see how we can thrive under limitations such as lockdowns and unemployment.

"We also know what the poverty line looks like and we have always known how to stretch a dollar. We find a way to provide for ourselves and others even if we have limited resources ourselves," Pauline said.

"We are extremely resilient and we also understand how government policies are changing constantly. We've been under the thumb of policy shifts a lot in our lifetime as Aboriginal people and this has allowed us to adapt in a very strong way in this COVID space.

"We hear a lot about risk aversion at the moment and let's not change anything, don't upset the status quo. But without risk

you can't have change and we, as a community, know this.

"For us, we understand that the actions we take like protesting are just as important as the policy making because all of that helps to change the dialogue and the future for our communities."

Speaking of dialogue and changing the community, the Opera House recently featured a panel of three incredibly talented Aboriginal women tackling the subject of institutional racism and discussing the changes that need to be made for our workplaces to be truly inclusive.

The online conversation featured Pauline Clague, Larissa Behrendt and Phillipa McDermott – a powerhouse group of deadly women coming together to share their thoughts and experiences on the subject.

"It's been really engaging to be a part of the conversation," Pauline said.

"Internationally the world is awakening towards a movement of understanding our narrative, its importance and the work we still need to do regarding equality and acknowledgement. It's a shame to say that in 2020 we still have a lot more work to do.

"It's a shame that as a nation we can't stand in the footprints of those who walked before us and respect and honour the work that our Elders have done over the last 50 years.

"We see the world a little bit

differently in the communal sense of motivation. The reason we do stuff is not about the singular but a joint effort with many voices. You then start to realise it's not always about money or position, but it's about looking after the survival of the community and that's a strong teaching that Indigenous people around the world have.

"I talk about the archetypes in my lecturing at the uni: The warrior's motivation is very different to the hero's motivation for example, and that's because there is a communal 'we' in Indigenous.

"A warrior will do the work they do because of their connection to community and country whereas the hero is often about their own ego."

There is a lot of talk about decolonising the structures that already exist and perhaps we are focusing on the wrong thing?

"When we hear the term 'decolonise' I actually think that the way forward is for those institutions to Indigenise themselves.

"For so long we have tried to fit into their system, but if we are true to ourselves and are able to maintain our lives and beliefs from our own cultural ways it follows that institutions could gain more by adapting to our beliefs and our way of living.

"We are one of the oldest living cultures for a reason."

Mental health strategy unites the old and new

By KIRK PAGE



NAVIGATING the path of wellbeing can be fulfilling on many levels but where do you start and what do you do?

How do you get help or advice from someone that you trust or look up to?

Those of us who wrestle with those crippling inner thoughts understand the struggle it takes sometimes just to get out of bed in the mornings. Often we are not great at asking for help when we need it and the medical system or health services can be costly or too personal when it comes to talking about mental illness.

Leanne Sanders and Charles Sturt University have come together to co-design an app that may be the answer to overcoming the shame of speaking out about mental illness. In partnership with Charles Sturt University Leanne has created an app that can help with support around mental health.

Leanne is a Kamilaroi/Mutti Mutti/Tati Tati woman who is passionate about her community's wellbeing and knows firsthand how the impacts of mental health can affect us. This visually inspired app technology is bringing the old ways together with the new to support our mob's journey to healing and forge pathways to improving our mental health.

Leanne said she wanted to create something where she could visually set goals and see what the possibilities were with the technology. She was keen to see if this idea could increase mental health literacy and help with increasing awareness without shame.

"I noticed during the research phase of the app, where I was asking mob what their goals were, that people did not know how to answer that question," Leanne said.

"There was also minimal understanding around what kind of services were available to those who need them."

The Visual Dreaming app was launched last month in Wagga Wagga, western NSW with Stan Grant Jnr hosting the evening. Leanne said she is proud of this achievement and hopes to see it succeed into the future.

"We began with collecting images in the early days. Making vision boards then adding our own art to it and this really appealed to some of the youth we were working with," she said.

"The youth responded to the image work when they could see themselves represented in the artwork and during these sessions it helped them express what they needed to say."

This was a breakthrough with some of the kids who had been in juvenile justice.

"It was really powerful to see these kids respond and connect to the idea of expressing themselves through their culture in a safe



Leanne Sanders and Wesley Boney check out the Visual Dreaming app.

place. It helped the young ones plan for what they needed to have for themselves once they had gotten out of detention," Leanne said.

Leanne said that coming together and connecting through the telling of our personal stories is what we do.

"In most situations we are not listened to, so when it comes to

the things impacting on us and our families we have to find a way to share what is happening," she said.

"Often we are asked to repeat ourselves when dealing with police or medical services so it can get frustrating for some people and then they avoid communicating altogether."

Leanne has experienced how

mental health can affect family and she says that we need to get better at asking for help and that this shame element stops us from talking about it.

"The dream team involved in the app design were great as they helped us understand the jargon involved in these care plans and also to assist in what kind of care plans and goals need to be in

"All of those things that spiritually recharge us make a massive difference. Once you have let these things stop being important you can lose ground and end up in a space where the mental battle begins again."

– Leanne Sanders

place to help assist those on their mental health journey," Leanne said.

Our men are the least likely to address issues when it comes to mental health.

Leanne said there's a combination of poor health literacy and access to support and real information. She said everyone needs to get better at seeing the signs of mental health and not be shame to ask for the help we need.

"Often we forget about our spiritual wellbeing," Leanne said.

"I have had close and direct experience with my own mental health issues. Prescribed medication is one thing, but other things that can also make a great difference are doing activities you love, like weaving or exercise or camping.

"All of those things that spiritually recharge us make a massive difference.

"Once you have let these things stop being important you can lose ground and end up in a space where the mental battle begins again."

Leanne says that making the app would not have been possible without the help of local Elders, who provided feedback on issues facing community and how best to deal with them in a good way. Elders were involved to ensure that the images and the correct wording were appropriate and that the goals and design were relevant and useful.

"You can select goals with visual prompts and navigate the app pretty easily with a thumbs up or down. You can invite a dream team via text or email to come on board. These people are your champions who are invested in your group. They are chosen by you and are a trusted support network of people who help you achieve your actual goals. Accountability is a big part of the process so having an aunty or sibling or a mate helps in creating a community around you to help on the journey. It's interactive and supportive at the same time," Leanne said.



Still a long way to go for mining

THE National Native Title Council (NNTC) welcomes BHP's commitment to implementing a range of improved practices but is adamant that the mining company, whose Annual General Meeting (AGM) took place last week, has a very long way to go in meeting best practice standards in cultural heritage protection.

The NNTC, together with the First Nations Heritage Protection Alliance (FNHPA) has undertaken extensive engagement with BHP, particularly in the last several weeks following cultural heritage policy escalations catalysed by Western Australia's draft bill and the parliamentary inquiry into

the Juukan Gorge catastrophe.

Last week, BHP committed to a range of improved practices including: Implementing principles to strengthen free, prior and informed consent in agreement-making; supporting federal and state cultural heritage law reform; establishing keeping places for the storage of artefacts; cultural mapping; and increased funding for Prescribed Bodies Corporate (PBCs), which are formalised groups of Traditional Owners, through which mining agreements are negotiated.

Speaking at the company AGM, chairperson Ken MacKenzie said: "Our relationships with Traditional Owners are among the most

important that BHP has... I look forward to our continuing partnership to deliver the commitments we have made together, and our shared objectives."

NNTC chief executive Jamie Lowe said: "We congratulate BHP in their willingness to step out from the pack and make these stronger commitments to working with traditional owners to improve cultural heritage management. This is the first step for BHP on a very long journey towards best practice. Frankly, these commitments, though strongly welcomed, represent the very minimum expectations that should have been common practice in Australia decades ago. Mining

companies and Australian governments have got a long way to go.

"We will continue to work closely and cooperatively with BHP, the Australian mining sector, and state and federal governments to get where we need to be in terms of placing Traditional Owners front and centre of decision-making over their own cultural heritage."

The National Native Title Council is the peak body for the native title sector made up of regional Native Title Representative Bodies, Native Title Service Providers and local Prescribed Body Corporates and Traditional Owner Corporations

POETRY



Hi, my name is Kylie Henry aka Mizzii. I was born and raised in the Cherbourg Aboriginal community but now live in Brisbane. I was diagnosed a number of years ago with bipolar/schizo affective disorder.

For many years before my diagnosis I didn't understand my symptoms and behaviours and thought that my highs and lows was because of my heavy drinking. I have a really good team of health professionals and support from family and friends, which has enhanced my quality of life.

I've been writing poetry and short stories for many years and have a catalogue of poetry focusing on mental health issues. I wrote this poem because I feel that it truly reflects the highs and lows, the euphoria and depression that is inherent in my bipolar disorder.

Bipolar

Bipolar is like a disease,
It ebbs and flows
Just like the seas.
One day feeling high
Exhilarated, reaching the sky.
Without notice comes the crash
Overwhelmed, defeated, feeling
smashed.
Why do I no longer know who I
am?
Two people living inside of me
Today, which one do you see?
The happy, confident, competent
me?
Or the sullen, morose, funereal
me?
I long for better days to come,
Days where I feel the warmth of the
sun.
But for now I languish in my dark
place
Too overwhelmed to face,
Face a world where I dont know my
place.

By Kylie Henry

Athletes subject to discrimination

FIRSTLY, all praises be to the Most High God of Israel.

Within recent weeks we have seen the continual discrimination in sport regarding our athletes once again subject to overt or direct attacks of racial slurs.

Firebirds' Jemma Mi Mi is not allowed any game time in the national netball league during the Indigenous round, after much work and effort in promoting this round; which must have been heart wrenching for the sister.

And a week later Tyrone Peachy is left defending himself before an integrity panel for being verbally vilified during a Titans and Newcastle game.

We remember in previous years that Adam Goodes suffered for months on end of torment for pointing this very hate out. As also many more of our sporting people.

It's time for Aboriginal Australians to get a reality check in their DNA and it doesn't mean going to your local doctor or pathology to find this

out. Simply open an 1611 *King James bible* and *Apocrypha*, and you will find the answer in Deuteronomy 28, and more specifically Deuteronomy 28:37.

Brisbane's 4AAA Murri country hour host's Clay Cassar Daley and Emma MacNeill hosted Nova Peris, who commented on the fact that Harold Thomas sold the flag licence to WAM, who continually place cease and desist orders and usage rights to our communities.

Scomo – nor any other Government member – is jumping to the aid to repatriate the flag to our identity.

Nova, you have my 100% support; tell it like it really is, sister. But the final authority and ultimate truth is that of the Most High God when He tells us this in Romans 9:6 and Deuteronomy 28:68.

All praises to the Most High God of Israel.

Wayne Levy
Caloundra, Queensland



Queensland Firebirds player Jemma Mi Mi.

The **Koori Mail** welcomes your Letters to the Editor. Preference will be given to submissions of interest to Indigenous Australians. Please include your town and State of residence, and daytime telephone number for checking purposes. Items may be edited and reproduced.



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KEEPING YOUR SAY SHORT AND SWEET

A BIG thanks to all of our readers for sending letters, poems and other feedback; we love hearing from you.

You can help us by keeping your letters to 400 words or less and poems generally no more than 25 medium-length lines. This will increase your chances of being published.

Even if sent via email, all letters and poems must be accompanied by the author's full name, home town/city and state/territory, and a contact number so we can verify content. After that, we're happy to withhold names and addresses upon request. We will publish 'Looking For' letters as long as they do not breach

the privacy of individuals mentioned.

And we're happy to consider photos alongside letters – as long as they're of a high enough resolution and standard, and as long as copyright requirements are met. We accept no responsibility for returning original photos, so please send copies instead. – EDITOR

Community remains our focus

When we contemplate the magnitude of the struggle in this country, think about it at a macro level, it is unnerving. The lungs tighten as we think about the need to reform the justice system, health, education, the need for true land rights and community self-determination and reparations. We see the struggles in every single sector of governmental control and are perpetually spread so thin trying to fight for ourselves, each other, our communities and other communities that it can be downright exhausting and so many of our people are reaching burn out.

There is so much to want to achieve and the magnitude of it makes us feel a sense of urgency because there is so much to do and we need to make things better for our people. Our love for our people often propels us to fight on despite knowing the weight of this struggle and the fact that it never ends will make us hit burn out again and again. Despite this, we must remember that this sense of urgency has to be tempered with the truth of how our protocols should be used, how we need to ensure that all of our people are in control of not only the reforms essential that we insist upon, but the process, mechanism and means by which that reform is achieved.

There have been some accounts from some truly incredible mob who are passionately pushing for reform that have said we need reform now; it has to be now and that we might not get a chance again for a certain number of years. I certainly feel this



Natalie Cromb

urgency too, I see our people suffering and I know there are reforms that are urgent and necessary. I also see the incredibly staunch mob who rise from their pillow every single day to fight in tangible ways for our people that show how essential they are to the conversation about reform. I see people who spot an issue and come up with immediate solutions to help one, two, three people or an entire community or subset of our demographic.

I see the mob who are community workers wearing a multitude of hats to help people with immediate every day needs from food to transport to medical care and it is these people who demonstrate their depth of understanding of our kinship that they demonstrate it daily that have so much to contribute. I see mob who are doing the work every single

day in justice, from visiting our mob behind bars to give them hope for the future, someone to talk to and support with their needs. I see the mob who are fighting to keep our people out of the system from those who represent them to those who push critical campaigns such as #RaiseTheAge to free some of our kids from the system. I see the people who spend their time researching the current systems, identifying the issues and working to create conversations about how we can resolve these issues. I see mob who support remote communities with resources because we know how utterly entrenched the poverty is in remote communities and that this entrenched poverty is by design by those seeking to exploit our people and country. I see the community health workers who hold hands with our people who have family in hospital and help them through it. I see the community organisations that deliver grocery essentials and having a yarn with our people who through health, age or disability, are not able to be as active in community as they would like.

I see all of the people who are so deep in the daily service of our people that they have not had the time or energy to be able to be present for any of the larger reform conversations. It is these members of our community that should be informing decision making and process.

I have been a long-time advocate of acknowledgement of sovereignty through treaty/ies that comes with

reparations and community self-governance and self-determination which allows for true land rights and control of country. However, I am not the person to make any decisions, I defer to my Elders, I defer to those who have the depth of understanding far deeper than mine, I defer to those I refer to above who every single day – practice kinship through service.

I see some inspiring work being done by some of our top lawyers that provide some models for reform. We have seen some treaty models but must remember that where there is governmental involvement in the structuring of any treaties, this is fraught with danger and where there is not one hundred percent agreement by all mob and communities – this should not be attempted because a treaty does give rise to an agreement to co-exist and depending on language, may cede sovereignty so no treaties should be entered without treaties between the clans first. I have also seen the constitutional reform models which look to the more immediate reform needs such as having a say in the government policies that are implemented and these reforms would be paramount in achieving the nothing about us without us way we want things, but again, this needs to be beyond symbolic and have the power to stay government decisions that are not in the interest of mob. I know there is not a collective agreement on what reform looks like or should be at a macro level, but I have so much respect for every single person

engaged in the thinking that goes into these reforms and I know these incredibly staunch people are using their skills to demonstrate their love for our people.

While the lawyer in me looks to the macro and how to achieve that at a macro level, my Elders and community that I belong to has been educating me that we need to look to our communities first. Our clans must have conversations and agree to things together first and then build up. They have taught me that the immediate needs of our community and those who need help within it and the country we are upon is our immediate obligation and then, we must look to neighbouring clans to support them through their struggles and so on and so forth and this education has humbled me.

I still feel the sense of urgency, I still support all mob who are doing the work every day and I still believe that macro reform is essential to our continued survival but I am coming to learn and observe the ripples my Elders talk about gathering momentum across this vast continent. Let us all help our people doing the work daily by advocating to bolster their resources and time because we need them, we need their teachings and we need their guidance.

The government and forced colonisation has intentionally fragmented us, but the kinship and connectedness is still in practice and strengthening all around us.

● *Gamilaraay woman Natalie Cromb is a writer and advocate.*

Time to show solidarity

I have been a native title applicant for Gomeroi since 2016. It's not something I have written about before within these pages, but I felt a real absence in duty last week after reading our own frontpage headline "Mighty Gomeroi vow to keep fighting gas" with other articles including the editorial and our own Natalie Cromb writing "Gamil means no, Santos" in reference to the Independent Planning Commission (IPC) approval of the Santos Narrabri Gas Project.

My silence on the issue of the Pilliga as an applicant was deafening, and I felt it, both in reading the paper, and talking with family. Truth is I have to remain aware of the legal ramifications when writing on this topic. It's not quite the gag order Juukan Gorge traditional owners were given by Rio Tinto's lawyers, when silenced trying to save the 46,000-year-old Juukan Gorge rock shelters destroyed earlier this year, but it's not far off.

Northern Territory MP Warren Snowden asked Puutu Kunti Kurrama and Pinikura (PKKP) Aboriginal Corporation chief executive Carol Meredith during an inquiry what the PKKP people would have lost if they breached the agreement.

She replied that they would have lost out financially. "We are in danger in fact of losing all the benefits that come with the agreement... which is a very serious outcome from our



Woolombi Waters

people," she said.

This statement highlights everything wrong with native title. It's not like there was a change of heart, there was no native title before Mabo. They were forced into action this was Mabo vs the Australian government and he won. No change in conscience or morality.

In response Keating and Howard with the assistance of Noel Pearson developed the Ten-Point-Plan. Not to recognise or establish Aboriginal rights, but to introduce Land Use Agreement's allowing mining, the irrigators the cotton and other industries Australia was dependent upon to maintain productivity post Mabo.

And it is within this space that you find yourself as an applicant voted in at a Nation

meeting by your people on a wave of high emotion. For me, and my fellow applicants it was emotion driven by despair and fuelled by many with anger and hope. The platform for many was that we were voted in on a policy of no mining and to fight.

Then the dust settles and you find yourself in a closed room with lawyers and immediately you are confronted with the reality, this is not an arena where you are provided with any tools for battle. Native title gives no veto of mining, we are there to negotiate, and to negotiate the very best package we can for our nation. This then goes back to a nation gathering to either be accepted or rejected.

As Gomeroi applicants we cannot make agreements without nation approval, and despite much of what is said on social media, no one has sold out anyone, quite simply we don't have the authority. Therefore, in writing this article my priority is to maintain confidentiality and look to be impartial in making public commentary.

I understand this goes against the want and the real need to communicate with our Gomeroi nation on the ground, but due to the sensitivity of the legal implications and the height of negotiations we could lose everything, as was stated by (PKKP) Aboriginal Corporation chief executive Carol Meredith.

Lawyers could use

negative statements made by applicants to say that we did not negotiate in good faith. Failure to negotiate a deal could lead to arbitration, this could lead to petroleum leases being granted without our consent. This would take away our right to any cultural heritage processes with Santos. This would also affect our ability to negotiate financial compensation.

As part of these negotiations Santos has made a financial offer to the Gomeroi people. In addition, Santos has also offered training and employment of Gomeroi, and preferred access to contracts for Gomeroi businesses and support to establish a cultural heritage register of the Pilliga, amongst other things. All of which could be lost if we go to arbitration, they could be granted a licence to go ahead anyway, and we get nothing. We could lose everything, including the land.

To the Gomeroi it is the Pilliga, one of our most sacred sites where Maran dhinabarra (Ancestral beings...) were born into the physical world from the spirit world. This cultural significance is what motivates our negotiations as applicant's.

The following is an extract from the resolution passed on 20 July 2016 in relation to the Gomeroi Applicant's authority: The Gomeroi People Native Title Claim group acknowledge the authority and responsibilities of the applicant

as set out in the Native Title Act 1993 (Cth).

The applicant must not execute any agreement conferring benefits or obligation on Gomeroi People, without first obtaining a resolution of the Gomeroi People Native Title Claim group specifically authorising it to do so;

That means we as applicants can't form any agreement or sign off on any deals without authority from the Mob given at a nation gathering, so there are no handshake deals being done behind closed doors.

And make no mistake, Gomeroi remain a major player as our rights under the Native Title Act, the Petroleum Production Leases cannot be granted to Santos, unless and until Santos gets either:

1. an agreement with the Gomeroi Applicant (which is subject to the approval of the Nation); or
2. a determination from the National Native Title Tribunal that the leases can be granted.

Currently neither of these have occurred, this is why we cannot afford for the negotiations to go to The Native Title Tribunal under arbitration. Right now, we as Gomeroi are in a great position to negotiate, as long as we can unite as a nation and show solidarity as a people.

During the IPC's public hearings process, several scientists raised serious concerns about inevitable risks

to water resources through the extraction process, as well as about salt waste, fugitive emissions and the climate change impact of new gas production. This information benefits Gomeroi.

On the eve of the decision, NSW energy and environment minister Matt Kean said gas had no future in NSW. "Gas may be useful in the short term" but the economics don't stack up, the minister said, adding "we should be making decisions based on the economics [and] gas is a hugely expensive way of generating electricity."

It is also true that the environmental impact assessment for the project drew a record 23,000-plus objections and Santos shares fell 2 per cent after the ruling. Consider also the swaying of public opinion after Rio Tinto destroyed the 46,000-year-old Juukan Gorge sacred site earlier this year.

Rather than continue the attacks on social media and continue factions between Native Title, Sovereignty and Self Determination, it's more important than ever that we come together and mobilise. We can't allow such division to get in the way here, we may not have such an opportunity to come together again. As Gomeroi we need each other now, more than ever.

● *Woolombi Waters is a regular Koori Mail correspondent.*

Many voices contribute to design of Indigenous Voice

ABORIGINAL and Torres Strait Islander people have an unrivalled 65,000-year history of continuous occupation that should be regarded as foundational in the fabric of our nation. Our cultures help shape our national identity. Yet in our nation's recent history our voices have been largely absent in the decision-making processes that govern our daily lives. The Government acknowledges this.

In a recent interview, Australia's most respected paediatric epidemiologist, Professor Fiona Stanley, stated that because Aboriginal and Torres Strait Islander people took control to protect our communities in response to COVID-19, our communities are doing better than almost any other in the world when it comes to resisting the spread of the deadly coronavirus.

The tiny number of positive cases is a result of governments working with, and listening to, Aboriginal and Torres Strait Islander organisations. It is testament to our voices bringing local knowledge, and our extraordinary ability to meet challenges, as the decisive factor in the successful fight to keep our people safe.

An Indigenous Voice is not a scary proposition.

As the pandemic response demonstrates, a direct line from our diverse communities to decision makers is effective and has, to date, beaten the biggest crisis to face our nation in generations. This success galvanised our commitment to the Indigenous Voice co-design process, and provided the proof of concept to inspire our work.

Wednesday, October 14, was a milestone in the Indigenous Voice co-design process. The Senior Advisory Group held its final meeting before delivering our interim report to the Government.

But it's not just our work going



Marcia Langton

to Government. The report will include draft proposals developed and endorsed by the national and local and regional co-design groups, along with our advice on how to undertake consultation and engagement across the country.

Aboriginal and Torres Strait Islander and other Australians from around the country – 52 people with a genuine commitment to co-design – have come to the table with the Government to look at how we can do this. Membership was determined by the Minister for Indigenous Australians based on our advice, and with advice from the broader Senior Advisory Group and others. The range of experiences and views is broad, and no one has been expected to, or asked to, change their position.

Our group discussions have been frank and robust, and we have not always agreed. But this is what we wanted. We have

drawn on the diverse experience, views and ideas from across the co-design groups to shape our thinking.

We have contested ideas and

“Our group discussions have been frank and robust, and we have not always agreed. But this is what we wanted. We have drawn on the diverse experience, views and ideas from across the co-design groups to shape our thinking.”

challenged ourselves to consider what might work best now, and into the future, to ensure the voices of all Aboriginal and Torres Strait Islander peoples across the nation are heard by politicians.

We have spent the last nine months in an iterative process, through a series of more than 70 meetings and member discussions, working to build robust proposals that meet the needs of our diverse communities across the country.

We are currently finalising our deliberations for the proposals for



Tom Calma

an Indigenous Voice to be put to Government for consideration in November. What will come forward is a pragmatic approach to channelling our diverse voices to inform a national body that will ensure we are heard by Parliament and governments.

What is clear is that the landscape we are working within is complex. There is no one-size-fits-all answer.

Our proposals will provide a framework to support what is already happening in many areas around the country, although disjointed and lacking a national body, where existing Indigenous advisory bodies and councils operate. It will enhance shared decision making and ensure we are heard at all levels, as no one level of government has sole responsibility for delivery of the programs, tools or funding that are needed to improve the lives of Aboriginal and Torres Strait Islander Australians.

In July, in the midst of our deliberations, the new National Agreement on Closing the Gap gave us a shining example of genuine partnership between Australian governments and Aboriginal and Torres Strait Islander peak organisations.

In developing an Indigenous Voice we have been highly aware of existing organisations and bodies, and their varied roles. Many members of our co-design groups are leaders from those entities, and we hold a deep appreciation for the wide variety of existing arrangements and their strengths.

The impact of an Indigenous Voice will be greater through leveraging their expertise, knowledge, networks and experience.

An Indigenous Voice will complement their work, not compete with, diminish or replace it. An Indigenous Voice is a continuation of the partnership approach governments have acknowledged is the new way of working with our people to deliver meaningful change.

But, the co-design process is not complete.

Later this year, we will be ready to take the voice proposals across the country and all Australians will be able to have their say. This feedback will be used to further refine our work, to ensure we have the best possible solutions.

We are determined, now more than ever, to see this process succeed.

We have an opportunity that we must grasp now to lay the foundation for a better shared future for all Australians, and an Indigenous voice is an urgent matter for redress on our journey to equity for Aboriginal and Torres Strait Islander people.

Professor Dr Marcia Langton and Professor Tom Calma, Voice Co-design Senior Advisory Group co-chairs



NOTICE TO GRANT MINING TENEMENTS

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004 may grant the following tenement applications under the *Mining Act 1978*:

Tenement Type	No.	Applicant	Area	Locality	Centroid	Shire
Mining Lease	51/892	BIG BELL GOLD OPERATIONS PTY LTD	530.54HA	23km S'ly of Meekatharra	Lat: 26° 47' S Long: 118° 34' E	MEEKATHARRA SHIRE
Mining Lease	52/1075-G	INGRAM, Richard Barrie	7.78HA	131.9km E'ly of Peak Hill	Lat: 25° 15' S Long: 119° 58' E	MEEKATHARRA SHIRE

Nature of the act: Grant of mining leases, which authorises the applicant to mine for minerals for a term of 21 years from notification of grant and a right of renewal for 21 years.

Notification day: 21 October 2020

Native title parties: Under section 30 of the *Native Title Act 1993 (Cth)*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on **21 January 2021**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of *Native Title Act 1993 (Cth)*. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100. The mining tenements may be granted if, by the end of the period of 4 months after the notification day (**i.e. 21 February 2021**), there is no native title party under section 30 of the *Native Title Act 1993 (Cth)* in relation to the area of the mining tenements.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3518.

DMIRS_925_1630



Construction Industry Information Briefing OPPORTUNITIES - Design, Construction, Demolition, Remediation

Major Projects Canberra (MPC) leads the delivery of the ACT Governments infrastructure program.

Major Projects Canberra is committed to supporting Aboriginal and Torres Strait Islander Enterprises in tendering for construction related contracts, particularly those who are new to doing business with the ACT Government.

The Construction Industry Briefing will discuss requirements relating to new tendering opportunities, how to get involved and how we can support you.

When? Date Wednesday 11th November **Time?** 3:00 PM-4:30 PM

Where? Online – Microsoft Teams – anyone can attend

Who should come? Anyone involved in building, architecture, design, construction, demolition, subcontracting, project management and all related trades.

Following the briefing, Major Projects Canberra invite participants to stay on and engage in a construction tendering workshop, informal Q&A and practical down to earth guidance on ACT Government tendering processes.

Register with Major Projects Canberra by 9th Nov:

Katie Costabile, Mobile: 0403 919 383, Email: katie.costabile@act.gov.au

For all your advertising needs
email: advertising@koorimail.com
or call 02 6622 2666

NT Rangers fight raging fire to protect precious wildlife at Fish River Station



INDIGENOUS rangers in the Northern Territory recently spent days battling catastrophic fires in the Top End to prevent the fires from spreading to the environmentally sensitive Fish River Station.

The rangers put in a combined 500 hours to reinforce firebreaks, backburn country and tackle spot fires ahead of the front to halt the spread of the devastating fires.

Fish River Station is a 180,000 hectare property 150km south of Darwin, which is operated by the Indigenous Land and Sea Corporation (ILSC) in collaboration with traditional owners.

The property protects long stretches of the Daly River, with the wetlands home to many threatened and endangered species such as the freshwater sawfish and northern quoll.

Indigenous ranger Ryan Daly said containing the fires was an intense effort.

"The size of the fire made us pretty nervous," he said. "We had to make a plan with the team and started putting in a firebreak."

"Then we just waited for the fire to come along and started backburning, but the wind was blowing really strong and we had to keep putting out spot fires ahead of the main front."

Ranger Gabriel Cronin said the conditions were extremely difficult.

"You could hear the fire roaring coming down the hill, it was very frightening," he said. "It was really hot and smoky, and really windy."

Fish River Station was Australia's first Indigenous project to be approved under the Federal Government's Carbon Farming Initiative, using traditional burning practices in carbon farming.

The Indigenous rangers on the station incorporate traditional burning practices



Fish River ranger Ryan Daly is a member of a team who battled fires in the Top End recently.

with the latest satellite tracking and mapping technologies.

Savanna is burnt earlier in the dry season, reducing the fuel load and severity of late season fires, as well as to create fire breaks in the landscape.

This fire management both reduces the high level of pollution that would be generated by out of control wildfires and protects the threatened animal and plant species found on the property.

Fish River was purchased in 2010 by

the ILSC in collaboration with the Australian Government's National Reserve System and conservation groups, the Nature Conservancy, the Pew Environment Group and Greening Australia.

Family seeks answers



LIKE 2.7 million other Australians, Dunghutti man Nathan Reynolds was asthmatic.

His family want answers on how that treatable condition led to his death in a minimum-security Sydney jail.

And his family are hoping the inquest into Mr Reynolds' death this week will bring justice and closure.

Tradesman Nathan Reynolds, 36, was pronounced dead on the floor of his cell in South Windsor on Sydney's outskirts on September 1, 2018.

The inquest into his death, to run for more than a week in the Lidcombe coroners court and due to begin last Monday, October 19, is expected to hear the Dunghutti man buzzed to report he was having difficulty breathing. Multiple inmates also reported the issue.

NSW coroner Elizabeth Ryan will be asked to consider what level of medical treatment Mr Reynolds received in the months before his death as well as whether prison staff acted appropriately on the day of his death.

Inquest witnesses include

Inquest into the shooting death of unarmed Lismore man underway



A coronial inquest into the shooting death of an unarmed Aboriginal man outside the Lismore Base Hospital in northern NSW in March last year is underway.

The man, Dwayne Johnstone, of Numulgi, was shot in the back and later died after trying to escape from two NSW Corrective Services officers.

Mr Johnstone, who was handcuffed and shackled, had been at the hospital to receive treatment for a broken arm after earlier that day being denied bail at the Lismore Local Court for an assault and weapons charge, to which he had pleaded

not guilty.

He was shot in the back after one of the officers allegedly fired two warning shots, one of which went through the window of a nearby doctor's surgery.

NSW Corrective Services issued a statement following the shooting alleging Mr Johnstone had assaulted one of the two officers, and attempted to run away as he was being led from the hospital following treatment.

The inquest is expected to examine the policies and procedures that govern Corrective Service NSW officers, and their use of firearms.

Under Section 303 of the Service's

firearm policy, a correctional officer may discharge a firearm if the officer believes 'on reasonably grounds that is is necessary to do so in order to prevent the escape of an inmate'.

NSW Police do not have the same powers.

Richmond District crime manager Detective Chief Inspector Cameron Lindsay said a large amount of material including CCTV footage that captured the shooting, along with eyewitness accounts, had been collected by investigators.

The inquest was due to start on Monday in Ballina and is expected to take about a week.

those who attended Mr Reynolds' cell in the Outer Metropolitan Multi-Purpose Correctional Centre as well as the medical staff responsible for screening him upon his entry to custody in May 2018.

Lawyers leading the inquest may also call for nurses treating

Mr Reynolds in the intervening months to give evidence.

Inmates, including one who became a close friend of Mr Reynolds, are expected to give evidence during the first week.

A younger sister of Mr Reynolds has said his five-month sentence turned "into a lifelong

one" and that after the inquest "hopefully ... we will finally have the closure we've been waiting for".

"He didn't deserve to go the way he did. No one deserves to go that way.

"He had so much life left in him and so much life to give," Makayla

Reynolds told NITV in July.

Taleah Reynolds, another of Mr Reynolds' five younger siblings, described her brother as "funny ... always the jokester of the party" who loved football, fishing and golf.

"Someone needs to be held accountable," she said. — AAP

Tomisena is a role model



STUDENTS at Jilkminggan School in the Northern Territory don't have far to look for a positive local role model and mentor, thanks to the dedicated work of assistant teacher Tomisena Duncan.

The 20-year old took up employment at her local community school after herself graduating two years ago.

She's now a revered figure among school staff and a shining example for students.

"I feel good knowing that I am working with the kids in the community to help them learn," Tomisena said.

"I want to be a role model for the students so that when they grow up they might work with the school and have a good job that makes a difference.

"I know my family are proud of me. My mum and dad both work at the school too and my sisters are in high school, so we are all proud of each other for being role models for the community."

Tomisena is the first Aboriginal educator to deliver the Read, Write Inc. program at Jilkminggan School and is also incorporating Kriol and traditional language into lessons.

"I share what I learnt from my



Tomisena Duncan is a role model for students at Jilkminggan School in the Northern Territory.

dad's grandfather and my family," she said. "I think it's important that we teach the students about culture and that we teach Kriol and language because it helps them to listen and understand."

In addition to running Read, Write Inc. classes and studying

for her Certificate III in Education Support, Tomisena is a driving force behind the school's Indigenous Languages and Culture (ILC) curriculum.

T-2 teacher and good friend Tameka Lewis has seen Tomisena grow into her role and

become invaluable in delivering local knowledge to students and teachers alike.

"She's got that confident voice to be able to come to us teachers and say, 'This is a good idea,'" Tameka said.

"So, if we're learning about

"I think it's important that we teach the students about culture and that we teach Kriol and language because it helps them to listen and understand."

– Tomisena Duncan

bush foods, Tomisena will say, 'Well, you should go out this way and you should go looking for these types of foods because this is when they're available.'

"Tomisena's knowledge allows us all to be able to teach the kids these types of things."

Tomisena's ability to positively influence young people in the community transcends the classroom.

On weekends, she represents the newly formed and ladder-leading Arnhem Crows women's AFL team, spoiling opponents and making dashing runs from defence as one of the side's star players.

WANT YOUR DAUGHTER TO HAVE THE OPPORTUNITY OF A LIFETIME?

HERE'S HER CHANCE

The SCEGGS Indigenous Scholarship Program 2022



As a school committed to social justice and reconciliation, SCEGGS Darlinghurst proudly offers a Scholarship program for Aboriginal and Torres Strait Islander children. SCEGGS offers a stimulating and challenging educational environment that encourages its girls to realise their full potential.

This means tested scholarship is open to students entering the secondary school as day girls in either Year 7 or later years. It covers all fees and will be awarded on the basis of academic work, commitment to study, and involvement in school and community activities.

Applications close on Monday 8 February 2021

Further information may be obtained from the Registrar on 9332 1133.

Applications may be downloaded at www.sceggs.nsw.edu.au



Future Dreaming from behind bars



MORE than 100 Aboriginal and Torres Strait Islander artists confined to Victorian prisons during the pandemic have painted a brighter future for themselves, their families, their communities, their Countries and the world for *Future Dreaming... visions of the future*.

Presented by the Torch, the online exhibition will run from October 29 – December 31.

The artists, who are remanded across 14 Victorian correctional facilities, are participants in the Torch's Indigenous Art in Prisons and Community program.

They have expressed their hopes and dreams on canvases that will be available to view and purchase online via a scrolling mosaic gallery.

David C painted *Two Rosellas* for the exhibition.

"I did this painting to hopefully represent my future one day, as I am currently in prison," he said.

"I see myself being released soon and being with my partner, to start a new life with her. To start a family and put the past behind me.

"We are like two rosellas, full of life and colour as we see each other with open wings, like I had never left.

"I see my old footprints in the way that led me to prison.

"I can see my new family life taking off, full of joy and colour. To be free and to continue on my journey as a proud Aboriginal man, and to learn about myself and to get back to my roots."

Murri man Sheldon B painted *Through Our Eyes*.

"The story I have chosen for this painting is about some things that are close to all of our hearts and souls. It's about all of us and many that hope for change," he said. "Our future dreaming to ourselves – communities, family, Country, identity – and most of all, our nation as a whole.

"Of course, I strongly believe no matter who we are or even where we come from, the dreaming through our eyes



Through Our Eyes by Sheldon B.

depicts how we as a nation, with many voices, are calling out and longing for change.

"By letting every person, young and old, have a better understanding about our past, which will help move forward for the better, through self-healing, the land, culture, truth-telling, recognition, so that we can stand together as one. So that we can change the stars for ourselves, our children, our communities, our Country, which will heal the past and the present by opening each other's eyes and spirit for a stronger nation.

"A nation with plenty of opportunity and wonder for all to take part, and to be proud to show every person that Australia has a strong Indigenous history as well.

"I hope that the future of all our children will change, and that more people believe it's time we open our eyes, our hearts, our souls for a better future for all who live and walk upon this country, side-by-side.

"And hear the voices."

100% of the sale of each artwork goes to the artist.

The Torch chief executive Kent

Morris said the exhibition gives voice to First Nations Australians who are isolated in prison during a global pandemic, mirroring the global communities wish to reconnect with loved ones and dream of a better future.

The Torch, which also presents the Confined exhibition annually, has faced a raft of challenges with delivering face to face support to Indigenous men and women incarcerated during the pandemic.

"We have been very active supporting our participants during the pandemic," Kent said.

"In response to restrictions accessing Victorian prisons during this time, we invited our in-prison artists to dream of a brighter future and bring that future to life.

"*Future Dreaming* provides a platform for participants to share their experiences, thoughts and ambitions through poignant artworks and stories that highlight the importance of cultural and community connection for Indigenous inmates during this time."



Two Rosellas by David C.



Covid Koala by Ivo. "He/we have had a long year. Fed up with restrictions. Looking forward to better days," Ivo said.

Challenging feminism



Amangu academic Dr Crystal McKinnon wants feminists in the arts to question orthodox approaches.

"Any circumstance or movement must consider how Indigenous people and nations are affected and listen to and incorporate the Indigenous owners of the land where the movement or event or protest is occurring," she said. "This may contradict the needs or original desires of the movement ... but this should then push people to consider how their movement is oppressing Indigenous nations and voices. Does your movement uplift, or oppress other groups of people?"

In the National Gallery of Australia's 2020 Annual Lecture, titled *Decolonise Your Feminism*, First Nations scholars Crystal McKinnon, Kimberley Moulton and Paola Balla will question whether feminism has been relevant to Aboriginal and Torres Strait Islander women in the arts.

Dr Crystal McKinnon, a Yamatji woman,

writer and academic, will deliver the keynote provocation/presentation, which will be followed by a keynote discussion on art, gender, power and feminism with Kimberley Moulton, a Yorta Yorta curator and writer, and Wemba-Wemba and Gunditjmara visual artist, curator, community arts worker, writer and academic Paola Balla.

The Annual Lecture on November 12 will be a highlight of the National Gallery's celebrations for NAIDOC Week 2020, which was postponed due to COVID-19.

The accessible, online event will sit alongside the National Gallery of Australia's *Know My Name* virtual conference, from November 10-13.

Tickets for the annual lecture can be purchased without conference attendance. Attendees can pay what they wish, with contributions supporting the *Know My Name* initiative.. They are available at: <https://connect.nga.gov.au/135/223>.

Dr Crystal McKinnon is an Amangu woman from the Yamatji Nation of Western

Australia who lives and works on Kulin Nations country. She is a historian and a critical Indigenous studies scholar, who is currently working at RMIT as a Vice Chancellor's Indigenous Research Fellow in the Social and Global Studies Centre. She sits on the steering committee for the Law and Advocacy Centre for Women and has previously worked in both the Aboriginal community organisation and the community legal centre sectors. Crystal is a member of the Warriors of Aboriginal Resistance (WAR Victoria). Her research work has looked at concepts of Indigenous sovereignty, justice and law, and Indigenous social movements, resistance, and protest.

Kimberley Moulton is a Yorta Yorta curator, writer and Senior Curator, South-Eastern Aboriginal Collections at Museums Victoria and Artistic Associate for RISING Festival Melbourne.

Paola Balla is a Wemba-Wemba and Gunditjmara visual artist, curator, community arts worker, writer and academic.



Amangu academic Crystal McKinnon.

Boost for Birthing on Country program



A PROGRAM that is already showing unprecedented success in improving the health and employment outcomes of First Nations families has been awarded \$2.5 million in funding through the National Health and Medical Research Council.

Led by the team at Charles Darwin University's Molly Wardaguga Research Centre at the College of Nursing and Midwifery, the project is focused on providing the best start to life for First Nations women, babies and families and has been awarded a Centres of Research Excellence (CRE) grant.

Co-director of the Molly Wardaguga Research Centre Associate Professor Yvette Roe said the funding would allow the centre to expand and build on a current program that had resulted in a 50% reduction in preterm birth and 600% increase in First Nations employment.

"Our team has established and evaluated an urban exemplar site where a partnership between two Aboriginal Community Controlled Health Organisations (the Institute of Urban Indigenous Health and the Aboriginal and Torres Strait Islander Health Service, Brisbane) and a tertiary hospital (Mater Hospital, Brisbane) led to unprecedented success," Dr Roe said. "This reduction in preterm birth is unique with no change to national rates since Closing the Gap strategy in 2008."

Since 2010, Australian maternity policy has recommended exemplar Birthing on



Women and researchers during the Caring for Mum on Country project, Galiwin'ku, Northern Territory. From left, are Yvette Roe, Dhurrujurawuy, Lāwurrpa Maypilama, Sarah Ireland, Wangarr and Sue Kildea. Picture: Patrick Josse

Country services be established in geographically diverse areas to improve First Nations health and provide a blueprint for scaling-up. The team is working with Waminda in NSW to develop the regional exemplar and Yalu in Galiwin'ku for the very remote exemplar site with more sites being planned.

"Birthing on Country is a metaphor for

the best start in life for First Nations families," Dr Roe said.

"Work to redesign the current system to ensure greater First Nations governance and to establish and evaluate Aboriginal Birthing Centres is critical in terms of providing culturally and clinically safe services, reducing risk factors and improving health outcomes."

She said the team was excited to work with First Nations organisations, health services and an expert panel to achieve the objectives of the grant.

"Birthing on Country Services are complex, evidence-based interventions that also prioritise a First Nations workforce aiming to strengthen families for the best start in life," Dr Roe said.

"Recognising that intensive support in pregnancy can change life trajectories, we are targeting two important areas: preventable preterm birth and avoidable infant removals."

Co-director of the Molly Wardaguga Research Centre Professor Sue Kildea said the funding would enable the team to generate new knowledge to adapt services for remote areas and commence scale-up, while also addressing gaps, such as integrating father-inclusive practice.

"Our national Birthing on Country network will facilitate rapid knowledge translation whilst growing an early career research workforce and enabling collaborative research across the country," Professor Kildea said.

The Molly Wardaguga Research Centre is named after Molly Wardaguga (1938–2009) a Burarra Elder, Aboriginal Midwife and Senior Aboriginal Health Worker from Maningrida, Arnhem Land, who made an important contribution to the Australian discourse on Birthing on Country during her lifetime. The CRE includes a representative from Molly Wardaguga's family to help provide strategic guidance.

Black view for COVID research



A UNIQUE \$2 million funding round has privileged First Nations voices and resulted in high-quality COVID-19 research projects that will result in better outcomes for First Nations communities.

The 11 projects from across Australia were awarded funding from the Australian Partnership for Preparedness Research on Infectious Disease Emergencies (APPRISE) Centre of Research Excellence, based on a \$2 million donation from the Paul Ramsay Foundation to support the development of effective responses to COVID-19 for First Nations communities.

Townsville-based APPRISE investigator Professor Adrian Miller of the Jirrbal people of North Queensland and director of the Centre for Indigenous Health Equity Research at CQUniversity says APPRISE gave the space for a First Nations-led process that began with the creation of the APPRISE First Nations Council to advise on all aspects of the grant process from research priorities to evaluation criteria.

"The whole process was unique because rather than just having a small proportion of



Professor Adrian Miller.

First Nations people sitting on a panel, the First Nations Council was entirely comprised of senior First Nations researchers," he said.

"A key focus was to attract applications from diverse organisations and with our First Nations-led approach we were able to attract proposals from the Aboriginal-controlled health sector as well as universities."

APPRISE PhD scholar Kristy Crooks, of the Euahlayi nation and an Aboriginal Program Manager with the Health Protection Unit for Hunter New England Population Health, said First Nations people determined the

structure and set the priorities and principles and this ensured engagement with diverse First Nations researchers across the nation to improve the whole process.

"Having First Nations people setting the research priorities and having the recommendations panel stacked with First Nations people meant that we were able to get research applications that filled areas of need for our people," she said.

"If you had non-First Nations people leading the process, you'd have a different outcome and you'd see different projects being funded based on what they perceive to be important."

"But we placed value on what we see as a priority and what we see as important and that will result in better health outcomes for our communities."

The projects are all led by First Nations people and have predominantly First Nations team members.

Following the guidelines set for the program, the projects emphasise community engagement and community governance that are considered crucial for enabling the best health outcomes for First Nations communities.

Australian College of Nursing



Aboriginal and Torres Strait Islander Health Scholarships

That career in health is closer than you think!

The Puggy Hunter Memorial Scholarship Scheme (PHMSS) is open to Aboriginal and/or Torres Strait Islander (ATSI) students who will be studying an entry-level course in any of the following disciplines:

- ATSI health work and practice
- Medicine
- Allied health
- Midwifery
- Dentistry/oral health
- Nursing

OPEN
1 October 2020
CLOSE
8 November 2020

Find out more and apply at acn.edu.au/puggy2021

The Puggy Hunter Memorial Scholarship Scheme is funded by the Australian Government. ACN is proud to work with the Department of Health as the fund administrator for this program.

21.09.20

acn.edu.au/puggy2021

scholarships@acn.edu.au

1800 688 628

Accelerator program designed to bring innovation to native-food businesses



BUDDING
Aboriginal and
Torres Strait
Islander
entrepreneurs
working in native
food and agriculture
have participated in a 12-week
accelerator program.

Ideas2Business, has been designed specifically to support the next generation of Australia's Indigenous food producers test their business ideas and build capability to develop and launch a wide range of new native foods and products into the market.

This native ag and food accelerator is the brainchild of Food Futures Company, an Australian-based agriculture and food innovation design firm.

Niyoka Bundle, one of the 12 participants in the Ideas2Business accelerator, is co-founder of Melbourne-based Pawa Catering. Ms Bundle founded Pawa with her husband, chef Vincent Manning.

Together they create fusions of native and western foods.

"I have loved to cook from an early age, so starting a catering business seemed a great way to do what I love," Ms Bundle said.

"My mother is from the Gunditjmarra people in Warrnambool Victoria and my father is from the Yuin people of Bega in NSW, and whenever possible I like to use Indigenous foods from my family's countries.

"We had been catering for large corporate functions, events and festivals, and 2020 was going to be our growth year, but COVID-19 put an end to that.

"Our biggest success currently



Niyoka Bundle and Vincent Manning have a food business, Pawa Catering, in Melbourne.

is a new fusion pizza kit, and this is the business opportunity we're focusing on in the accelerator.

"We're looking to expand the product nationally, and then internationally when that's possible.

"One of the most valuable parts of the accelerator is time spent with mentors to help us develop our plans. They are opening our eyes to things we might otherwise have missed, or could have done better.

"We're now looking to diversify

the fusion pizza kit into other offerings like a curry kit and some vegan options, which are both areas for growth."

Yuin man Dominic Smith has been operating his Pundi Produce aquaponics business at Monash in South Australia, near the NSW border, since 2014. He produces seasonal herbs and vegetables as well as natives like warrigal, rivermint, saltbush, sea parsley, sea celery and wattleseed.

"I've developed some good

knowledge about growing native products, but after experimenting with my aquaponics system, I use even less water, land and labour than traditional agriculture," Mr Smith said.

"In fact, it works so well I don't have to use chemical fertilisers or pesticides. I'm a strong believer in using all-natural products, which are more sustainable and produce a better food product.

"The accelerator is helping me to learn how customers choose what they buy and what

motivates them, which all helps me when I'm working out what produce to grow and which markets to sell into."

Dominic wants to create more opportunities for Indigenous people to become involved in the native food sector, through employment and potentially owning their own farms.

Food Futures Company chief executive Dr Christine Pitt said the accelerator has been designed to help early stage Australian food-focused companies fast-track their growth and build a healthier and more sustainable future.

"Australia's native ag and food sector has great potential to become a successful world-class industry, and we are working closely with both Indigenous and other entrepreneurs and businesses to help achieve this," she said.

"The program is designed to develop their business ideas into offerings that will deliver economic, social, cultural, environmental and health benefits to First Nations people, other businesses in the sector with appropriate benefit-sharing, and the wider Australian community."

Each start-up will undertake a tailored three-month program to help tackle their biggest individual challenges to growth, whether that's branding, product development, market intelligence, sales or supply chain.

The program, delivered in partnership with ThincLab (the University of Adelaide), includes access to a panel of expert mentors and advisors.

Young entrepreneur is taking care of business



SINEAD Dumas worked on programs to acquire new military aircraft and then ignited the afterburner on her business career after leaving the Department of Defence to return to the Gold Coast.

A proud Wiradjuri woman, Sinead now has two social-media-driven food businesses, is launching a third, and works as a business operations manager at media company IndigenousX.

She spent her early childhood in Queanbeyan in Ngannawal country before moving to the Gold Coast and studying a Bachelor and a Master of International Relations at Bond University.

"The motivation for studying International Relations was my nan (author, researcher and health worker Iris Clayton)," Ms Dumas said.

"She was a strong member of the Indigenous community and from a young age I knew about politics and was always going to the Tent Embassy in Canberra.

"I thought if I could understand more



Wiradjuri woman and entrepreneur Sinead Dumas is busy with business.

about First Nations people around the world then I could really understand it here in my own home and fix a lot of bigger issues at play."

Ms Dumas graduated in 2014 and took up a job with the Department of Defence in Canberra, working as a business analyst

and on international engagement for the Royal Australian Air Force, meeting chiefs of foreign air forces.

"Defence had 8500 applications from graduates that year and only took 108. Five of those students were from Bond University," Ms Dumas said.

"I got to work very closely on capability for two of the RAAF's newest aircraft.

"I will never be able to have that experience again, so I value that time in Canberra so much."

All the while, Sinead and her husband Luke had been building up a business, Nead's Super Bowls, delivering her Instagram-worthy smoothie bowls in Canberra.

When she returned to the Gold Coast in 2018 to start a family and become the business improvement specialist for Indigenous Business Australia, she brought the growing business with her.

Within four weeks of giving birth to her son Obi, Sinead launched Obi's Graze and Co, a platter, picnic and wedding styling business in partnership with her sister.

"I knew early on I could see gaps in the market and that I could build something quickly," she said.

"Everybody wants pretty picnics. They want to show off (on social media), and within three months we had made the money back that we had invested into the business."

The serial entrepreneur also works for IndigenousX and is launching a third online business, The Why & The Way, reviewing vegan foods.

She is passionate about supporting Indigenous businesses and says Aboriginal and Torres Strait Islander people have a key advantage in the start-up phase.

"We've got a big mob, so I utilise and market my business to them because they want to see you succeed more than anyone," Sinead said. "This allows you to fine-tune your processes."

Sinead was also a Bond University Indigenous Scholar. For more information and to potentially apply go to <https://bond.edu.au/scholarship/bond-university-indigenous-scholarships>

Employment

EXECUTIVE • PROFESSIONAL • POSITIONS VACANT

Transition to Work put Loren on track



TWENTY-one year old Loren Del Signore has come a long way in 12 months.

"A year ago I wouldn't leave the house. I was anxious and scared and had a drug and alcohol problem," she said.

Loren's Dad encouraged her to go to Centrelink, where she learnt about the Transition to Work program, with the training provider Employment Training Community (ETC).

"At the start I found it a bit challenging to attend appointments and to take care of myself," Loren said.

"My ETC youth advisor was amazing and gave me so much support. Just getting up every day and having a purpose made a real difference to how I felt about myself."

According to Loren, things really turned around for her

when she was offered a job as a trainee receptionist at ETC's Ballina office.

"Working is great. Having a purpose is great. Not having a purpose can really take its toll on you," she said.

"The support from ETC was amazing. They just want to help people. They helped me finish my Certificate III in Business and get a job as a medical receptionist at Bullinah Aboriginal Health Service.

"Now I have the skills to help my community and I'm so grateful to ETC."

ETC's North Coast Transition to Work operations manager Sharon Power said it was a pleasure to see Loren turn her life around.

"Loren has made many positive changes to her life since commencing her traineeship," Ms Power said.

"While working with us, she received lots of support such as

life advice, work tips and even academic help with her studies.

"She regularly pops into the ETC office now and says hello and thanks us for all the help she received during her time with us as a Transition to Work participant and as a trainee.

"Loren sees ETC's Ballina staff as part of her family, and we enjoy hearing about her building her life."

So what's Loren's advice to other young people who may have lost their way?

"Take care of your future self. Look at what you're doing now and how it's going to affect you later," she said.

"Get some support. There are so many services out there to help you.

"ETC really helped me to get my life on track and I can't believe how far I've come.

"I've got some goals now and want to start my own business in the future."



Loren Del Signore has turned her life around and is now a receptionist at Bullinah Aboriginal Health Service in Ballina.

Work initiative targets demand for services



THE Victorian Government is supporting 29 Aboriginal organisations including traditional owner groups to employ Aboriginal jobseekers and meet the increased demand for services created by the impacts of coronavirus.

More than 130 jobs will be created across the state through the \$500 million Working for Victoria initiative to support Aboriginal jobseekers in taking up roles including community outreach, food preparation and distribution, delivery of online arts programs, land management and crisis services for family violence.

Victorian Employment Minister Jaala Pulford said Aboriginal jobseekers could face barriers to employment that other people will never know.

"That's why initiatives like this are so

important," she said. "Whether it's in Hastings or Wangaratta, Mildura or Preston – we know that these jobs will make a real difference to workers and the local communities."

Willum Warrain Aboriginal Association will use the funding to maintain its Gathering Place in Hastings and deliver meals, groceries and care packages to community Elders on the Mornington Peninsula.

Workers will plant out a community vegetable garden and complete a traditional stone and mud hut and firewall, and build a walkway through the wetlands for cultural tours.

Regional communities across Bairnsdale, Cann River, Lakes Entrance, Lake Tyers and Orbost will benefit from funding granted to Gunaikurnai Land and Waters Aboriginal Corporation to

employ new staff who will prepare and deliver meals to vulnerable Aboriginal community members, particularly Elders aged over 50.

Budja Budja Aboriginal Cooperative in the Grampians will increase its mobile service to provide essential community health care such as electrocardiogram (ECG) readings and blood collections, supporting vulnerable members of the Aboriginal community to remain safe at home while still receiving high-quality health care.

The Victorian Aboriginal Health Service will deliver 20 roles, more than half in clinical operations support.

The Victorian Aboriginal Legal Service will launch an outreach program to identify families, especially those vulnerable to family violence, in need of emergency relief funds, food packages and legal help.

Aboriginal Affairs Minister Gabrielle Williams said that since its launch in April, Working for Victoria has created more than 10,000 jobs.

"We're making sure Victoria's Aboriginal community are still receiving the high quality, essential health care and services they need, while staying safe at home," she said.

"This is getting Aboriginal people back into employment and helping Aboriginal community organisations that are supporting Victorians doing it tough."

Working for Victoria creates employment for people who have lost their jobs, including those that have been impacted by the coronavirus, while delivering a valuable community service.

Jobseekers can register for Working for Victoria to be matched to suitable jobs at vic.gov.au/workingforvictoria

Your guide to employment

Welcome to the **Koori Mail's** Indigenous Job Opportunities section. Each edition we publish scores of employment advertisements from around the nation. To be part of this section, simply give our advertising staff Chris or Stuart a call on (02) 66 222 666, email advertising@koorimail.com or see our website – www.koorimail.com

*Koori Mail – Our ABC audit means our readership is guaranteed.
No other newspaper aimed at the Indigenous market can offer this!*

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Coordinator Schooling, PEO (ETS)

- Department of Education
- Temporary full-time appointment up to three (3) years from entry on duty
- Position number and location: 192514 - Parramatta/Flexible

Total remuneration package valued to: \$175,022 p.a. (salary \$157,891 p.a. including employer's contribution to superannuation and annual leave loading).

Lead the planning, coordination, monitoring, evaluation and reporting of policy objectives and strategic initiatives to maximise improved educational outcomes for Aboriginal students, including a focus on retention and post school pathways.

Please address the selection criteria in relation to the **Statement of Duties** for the position in your application. Please note that it is a requirement that all candidates submit their applications online. No paper based, email based or late applications will be accepted.

This is a child-related role. If you are the successful applicant you will be required to obtain a Working with Children Check (WWCC) Clearance number as a condition of employment (if you do not already have this). For more information, visit kidsguardian.nsw.gov.au/child-safe-organisations/working-with-children-check

In addition, your employment may be subject to the Department's National Criminal Records Check to determine your suitability for employment.

Note: Permanent teachers taking up non-school based temporary appointments, the right of return to their substantive position has been extended to up to 3 years.

Notes: Aboriginality is a genuine occupational qualification and is authorised by Section 14 of the *Anti-Discrimination Act, 1977*.

Applicants for this position must be of Aboriginal descent, identify as being Aboriginal and be accepted in the community as such. Applicants who have not previously identified for the purposes of employment with the Department are required to provide a Confirmation of Aboriginality from a recognised incorporated Aboriginal Community organisation endorsed with common seal and a certified statutory declaration as defined in the NSW Department of Education Confirmation of Aboriginality Guidelines.

Applications Close: 4 November 2020

Enquiries: Carly Bird on (02) 4357 5347.

To apply online please visit iworkfor.nsw website and refer to the following keyword: 192514.

I work
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NSW

BLZ_KH0555



Leader Policy and Engagement, CEO (ETS)

- Department of Education
- Temporary full-time appointment up to 29 January 2024
- Position number and location: 224755 - Parramatta

Total remuneration package valued to: \$201,324 p.a. (salary \$161,669 to \$181,618 p.a. including employer's contribution to superannuation and annual leave loading).

The Leader, Policy and Engagement provides strategic leadership for Aboriginal education policy initiatives and improve student engagement in schools whilst maintaining cultural identity.

Please address the selection criteria in relation to the **Statement of Duties** for the position in your application. Please note that it is a requirement that all candidates submit their applications online. No paper based, email based or late applications will be accepted.

This is a child-related role. If you are the successful applicant you will be required to obtain a Working with Children Check (WWCC) Clearance number as a condition of employment (if you do not already have this). For more information, visit kidsguardian.nsw.gov.au/child-safe-organisations/working-with-children-check

In addition, your employment may be subject to the Department's National Criminal Records Check to determine your suitability for employment.

Please Note: Permanent officers temporarily appointed to Chief Education Officer positions will maintain Right of Return for a period not exceeding twelve months as described in Chief Education Officers - Department of Education) Salaries and Conditions Award 2017.

Notes: Aboriginality is a genuine occupational qualification and is authorised by Section 14 of the *Anti-Discrimination Act, 1977*.

Applicants for this position must be of Aboriginal descent, identify as being Aboriginal and be accepted in the community as such. Applicants who have not previously identified for the purposes of employment with the Department are required to provide a Confirmation of Aboriginality from a recognised incorporated Aboriginal Community organisation endorsed with common seal and a certified statutory declaration as defined in the NSW Department of Education Confirmation of Aboriginality Guidelines.

Applications Close: 4 November 2020

Enquiries: Tanya Neal on 0459 866 200.

To apply online please visit iworkfor.nsw website and refer to the following keyword: 224755.

I work
FOR
NSW

BLZ_KH0561

Campaign Project Officer - Central Australia

Literacy for Life Foundation



DUTIES:

Working under the direction of the National Campaign Manager, the CPO is responsible for:

- Planning, organisation and administration of the Campaign Budget
- Implementing the 3 phases of the Campaign
- Managing the household Literacy Survey
- Socialisation and Mobilisation of the Campaign in community, with organisations and service providers and establishing a local Campaign Working Group
- Supervising all staff and supporting their development in the skills needed in their roles
- Working collaboratively with the Campaign Advisor to implement Phase 2 including to assist with the training of the Facilitators in lesson delivery and to monitor & assess students' progress and outcomes
- Developing and implementing a 100 hour learning program for Phase 3 post-literacy of structured literacy based activities including work experience
- Managing the proper reporting of Campaign data
- Providing progress reports to the National Campaign Manager
- Other duties as required by the Executive Director

THE SUCCESSFUL CANDIDATE WILL HAVE:

- Professional qualifications in Adult Education, ESL or equivalent.
- Community development experience
- Experience managing staff
- Budgeting and administrative experience
- Flexibility, creativity and be committed to social and educational justice

Aboriginal and Torres Strait Islander people are encouraged to apply.

Please send resume and cover letter to angela.keefe@lfff.org.au by **COB 30th October**.



NGULINGAH

local aboriginal
land council

PO Box 98, Wilton, SA 5039
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08 8352 1111
www.ngulingah.org.au

Exciting Management Role with Great Benefits!!!

(Salary to be negotiated)

Are you looking for an exciting new challenge and have a desire to work directly with community members in a rewarding and fulfilling career? The Ngulingah Local Aboriginal Land Council (NLALC) are searching for an experienced and committed **Chief Executive Officer (CEO)** who can take the organisation in a positive direction and accomplish a number of key projects that will secure the financial future of the NLALC. This role requires a person with key organisation and planning skills and an ability to multi task. You will be surrounded by a supportive and committed Board and Membership and have access to great salary benefits including salary sacrificing. The NLALC are one of the region's largest land owners and have unlimited potential in terms of economic and social development opportunities. For information on the position and to obtain a recruitment package please contact the contact officer, Rowan Lisson on 0409 712 884 or rowan.lisson@alc.org.au to obtain an application package.

Applications marked "Confidential" and emailed to:
Rowan.lisson@alc.org.au

Applications close: 5:00pm, Friday 6th November 2020.

Aboriginal People are strongly encouraged to apply!!!

Indigenous Community Advocate (Identified Position)



Location: Unit 14, 6 Gritten Street, Weston ACT.
Term: Permanent; Full-Time (30-38hrs/week)
Remuneration: SCHADS Award Level 5 (\$80,296, - \$84,178)
9.5% superannuation,
Salary sacrificing opportunities
Reports To: Team Leader - AAT Appeals and Disability Royal Commission

The ACT Disability Aged and Carer Advocacy Service (ADACAS) is a human-rights focused organisation, which will celebrate its 30th year of operation in 2021. We provide a range of services including individual advocacy, support coordination, redress support and is looking to fill a vacant role within the area of the Disability Royal Commission.

The Disability Royal Commission commenced in 2019 and is due to conclude in 2022. ADACAS has been funded to assist individuals with disability, who have been affected by the types of abuse, exploitation and disadvantage outlined in the Commission's Terms of Reference, to engage with the Royal Commission and also to receive whatever form of legal and/or counselling assistance they may require. This position has been developed in collaboration with the First Peoples Disability Network of Australia (FPDN).

The Advocate will provide culturally appropriate individual advocacy support to Indigenous people with disability and deliver information to Indigenous people with disability to understand how to connect to the Disability Royal Commission and to access services. They will be required to exercise professional judgement and initiative in response to moderate to complex advocacy issues whilst maintaining accountability within the organisation's frameworks. The Advocate will be required to develop a sound knowledge of legislative, regulatory and funding context in which they undertake their advocacy.

The advocate will increase knowledge of best practice and challenges in delivering culturally safe and appropriate disability advocacy to Indigenous people with disability. Advocates work collaboratively as a member of the ADACAS team and may be required to undertake other duties such as client intakes and systemic advocacy research.

How to apply

Please call ADACAS on (02) 6242 5060 or email adacas.org.au for the candidate information pack, including the full position description and selection criteria. The candidate information pack can also be found on the website at www.adacas.org.au

Your application should consist of:

- a resume;
- referees ((email and phone contact) minimum of 2), who can verify your claims; and
- a covering letter explaining why you are interested in this role and in turn statements and examples on how you meet the selection criteria.

CLOSE DATE: 11:59PM MONDAY 2nd November 2020

Non-Executive Chairs and Members

Contribute to your local community to deliver exceptional healthcare

- Chair and Member opportunities across Queensland Hospital and Health Boards
- Part time statutory appointments commencing May 2021
- Diverse skills and experience required

The Opportunity

The Queensland Government delivers free universal healthcare to five million Queenslanders through Queensland Health. As published in the Queensland Health Service Delivery Statement 2019-20, the Queensland Government invested more than \$18.45 billion in healthcare which represents one third of the State's budget.

Queensland's 16 Hospital and Health Boards provide governance to their respective Hospital and Health Service (HHS) and are responsible for the delivery of healthcare in their region. The Boards are accountable to the Minister and must perform the functions in accordance with the *Hospital and Health Boards Act 2011*.

Board members are leaders in their local communities and have the ability to shape the future of health care in their region, whilst enhancing the efficient, effective and sustainable delivery of health services.

Applications

The Queensland Government is seeking applications from community members to fill a range of Board vacancies across the State. To be successful in this role, you:

- are ready and able to add value to the Board through your skills, knowledge and experience
- are able to analyse, critically assess and drive performance
- have the confidence and connections to strengthen community engagement and collaborative partnerships
- are a leader who thinks strategically, embodies personal integrity, has political astuteness, commercial acumen, resilience and are a team player.

Applications are to be submitted online. For instructions on how to submit your application and to obtain an information pack please visit hbb.uandu.com

These opportunities are remunerated in accordance with Queensland Government guidelines. We strongly encourage First Nations people, women, people with expertise in multiculturalism, young people and people with disabilities to apply. A range of probity checks will be undertaken for persons being considered for appointment.

Applications close midnight, Friday 13 November 2020.

Should you wish to receive assistance on submitting your expression of interest please contact Directors Australia and u&u Recruitment Partners who are facilitating this process on 07 3232 9113.



Queensland Government

REC006385



Northern Territory Police Force

WE ARE HIRING

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Aboriginal Community Police Officer

Do you want to be a role model and have a rewarding career?



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or call 1800 005 099



Dhelk Dja North Metro Action Group Coordinator



Health and Human Services

The Dhelk Dja Regional Coordinator is central to supporting the Dhelk Dja North Metropolitan Action Group in its work toward developing community led initiatives and actions aimed at preventing, reducing and responding to family violence in Aboriginal communities.

The Dhelk Dja Regional Coordinator promotes the Indigenous Family Violence strategy within local and regional communities, with Aboriginal and mainstream organisations and across government departments. They facilitate and assist in the development of community-based responses to family violence.

Are you

- A good communicator who can organise effective meetings and partner networks?
- Able to work effectively with Aboriginal organisations, community members and across governments?
- Familiar with the family violence sector and committed to improving outcomes for community?
- Able to work on your own initiative as well as being a productive team player?

ONLY ABORIGINAL AUSTRALIANS ARE ELIGIBLE TO APPLY AS THIS POSITION IS EXEMPT UNDER THE SPECIAL MEASURE PROVISION, SECTION 12 (1) OF THE EQUAL OPPORTUNITY ACT 2010 (VIC)

To apply please quote Job Reference Number **DHHS/ND/00579206**

Closing date for applications: **08/11/2020**

For more information about the Department of Health and Human Services visit www.dhhs.vic.gov.au To apply online and for other DHHS and Victorian Government job opportunities please visit www.careers.vic.gov.au

Police Checks form part of the Department of Health and Human Services recruitment process.

The department promotes diversity and equal opportunity in employment and is committed to a more diverse workforce.

If you are an Aboriginal or Torres Strait Islander applicant, or if you have a disability, and require advice and support with the recruitment process, please contact our Diversity Unit on DiversityInclusion@dhhs.vic.gov.au

The department is committed to the safety of its clients. The department takes a zero tolerance approach to abuse, including child abuse and abuse of people with disability.

Departmental employees are required to comply with all legal requirements including the Child Safe Standards to keep children safe from harm and abuse.

FR3006



Strategic Initiatives Advisor, SEO 2 (ETS)

- Department of Education
- Temporary full-time appointment up to three (3) years from entry on duty
- Position number and location: 223348 - flexible/negotiable

Total remuneration package valued to: \$157,742 p.a. (salary \$142,302 p.a. including employer's contribution to superannuation and annual leave loading).

Providing high level support and advice across Public Schools NSW to accelerate educational outcomes for Aboriginal students.

Please address the selection criteria in relation to the Statement of Duties for the position in your application. Please note that it is a requirement that all candidates submit their applications online. No paper based, email based or late applications will be accepted.

This is a child-related role. If you are the successful applicant you will be required to obtain a Working with Children Check (WWCC) Clearance number as a condition of employment (if you do not already have this). For more information, visit kidsguardian.nsw.gov.au/child-safe-organisations/working-with-children-check

In addition, your employment may be subject to the Department's National Criminal Records Check to determine your suitability for employment.

Note: Permanent teachers taking up non-school based temporary appointments, the right of return to their substantive position has been extended to up to 3 years.

The Educational Services Division Executive Group has agreed on a transitional arrangement for the recruitment of the Non-School Based Teaching Service (NSBTS) classifications of Senior Education Officer 1 and Senior Education Officer 2 (SEO1/SEO2), pending the outcome of the Educational Services review.

Applicants should refer to the transitional arrangements for further information.

Notes: Aboriginality is a genuine occupational qualification and is authorised by Section 14 of the *Anti-Discrimination Act, 1977*.

Applicants for this position must be of Aboriginal descent, identify as being Aboriginal and be accepted in the community as such. Applicants who have not previously identified for the purposes of employment with the Department are required to provide a Confirmation of Aboriginality from a recognised incorporated Aboriginal Community organisation endorsed with common seal and a certified statutory declaration as defined in the NSW Department of Education Confirmation of Aboriginality Guidelines.

Applications Close: 4 November 2020

Enquiries: Carly Bird on (02) 4357 5347.

To apply online please visit iworkfor.nsw website and refer to the following keyword: 223348.

I work FOR NSW

BLZ_SB1858

Aboriginal Graduates – 2021 Graduate Development Program (TasGraD)



The Tasmanian State Service is committed to increasing the number of Aboriginal employees across our agencies. As such, we are seeking Aboriginal graduates from across the full range of academic disciplines to participate in our Graduate Development Program, TasGraD.

TasGraD is designed to challenge, inspire and encourage you to explore the many opportunities available within your profession and the broader State Service. You will gain the foundation skills and knowledge to lead you on a path to a successful career.

Please note that we recently advertised the broader TasGraD program, where we encouraged applicants from all backgrounds to apply. This advertising process is a follow on from that and is targeted to Aboriginal graduates only.

What we are offering

A minimum of three fixed term Graduate roles for our 2021 program will be filled by Aboriginal graduates. Two of these roles are located in the Department of State Growth, and one in the Department of Premier and Cabinet. The Department of Justice have one role that is intended to be filled by either an Aboriginal Graduate or a Graduate with a Disability.

Our program this year has 22 positions available more broadly, and you will be considered for all positions in our program.

Note for interstate applicants and COVID 19

We welcome interstate applicants to apply for our program. Our recruitment process includes a phone interview as well as online assessments. You will need to be able to commence work in Tasmania early next year.

To apply

For more information visit www.jobs.tas.gov.au/graduate_development_program

Applications close Thursday 29 October, 2020.



Child Protection Practitioners



Benefits

- A career within a department striving to achieve the best health, wellbeing and safety of all Victorians
- Work collaboratively with your team to strengthen case practice and to provide effective service delivery
- Highly rewarding career opportunities and ongoing professional development

Being a Child Protection Practitioner means making real change to the lives of our communities most vulnerable children and families. A career in child protection will provide a range of professional pathways that support your personal growth and development.

We offer a supportive team approach, quality supervision with great training and development. We are building an inclusive workplace that embraces diversity of backgrounds and differences to realise the potential of our employees for innovation and delivering services aimed at enhancing the lives of vulnerable Victorians.

Skills and Experience

We are looking for entry level, Advanced and Senior child protection/child and family welfare professionals to join our child protection teams.

Key responsibilities include

- Assessing children and young people who are in need of protection
- Conducting risk assessments and investigations
- Working collaboratively with families, community services organisations and other professionals to develop and implement effective plans for children
- Managing complex cases, problem solving and presenting matters to the Children's Court of Victoria as required
- Be responsible for supporting and developing Child Protection Practitioners in the integration of theory and practice while demonstrating your expertise through case practice
- Working collaboratively with the Team Manager to strengthen case practice
- Provide effective service delivery and support other practitioners

To be a child protection practitioner you need a current and valid driver's licence and one of the following: A recognised Social Work degree or a similar welfare or behavioural related degree OR a recognised Diploma of Community Services Work.

Make the decision to pursue a fulfilling professional career and make a difference in vulnerable children's lives.

To find out further information regarding Child Protection Practitioner opportunities, classifications and area locations, please visit

<https://childprotectionjobs.dhhs.vic.gov.au/roles> or email childprotectionjobs@dhhs.vic.gov.au

For more information about the Department of Health and Human Services visit www.dhhs.vic.gov.au To apply online and for other DHHS and Victorian Government job opportunities please visit www.careers.vic.gov.au

Police Checks form part of the Department of Health and Human Services recruitment process.

The department promotes diversity and equal opportunity in employment and is committed to a more diverse workforce.

If you are an Aboriginal or Torres Strait Islander applicant, or if you have a disability, and require advice and support with the recruitment process, please contact our Diversity Unit on DiversityInclusion@dhhs.vic.gov.au

The department is committed to the safety of its clients. The department takes a zero tolerance approach to abuse, including child abuse and abuse of people with disability. Departmental employees are required to comply with all legal requirements including the Child Safe Standards to keep children safe from harm and abuse.

Legal Aid
NEW SOUTH WALES

I work
FOR
NSW

Aboriginal Identified Legal Cadetship Crime, Civil & Family Law Temporary Part-Time State-wide Talent Pool

- Salary package of up to \$27,700 including study and book allowances for a 60-day placement
- 1 x Cadetships Available, plus talent pool for similar future vacancies that may arise over the next 18 months.

We are looking for committed undergraduate law students who are interested in undertaking a legal cadetship within our Criminal, Family or Civil Law Divisions.

Apply Online: iworkfor.nsw.gov.au

I Work For NSW Ref. No. 00007XIL

Closing Date: Sunday, 8 November 2020, 11:59pm

Enquiries: aboriginalservices@legalaid.nsw.gov.au



Head of Public Affairs

Full time (3-year contract)

Reporting to the Executive Director Advocacy and Development, this newly created role will lead a diverse public affairs function to advance the strategic priorities of the Council and inform the Council's advocacy and government relations activities. To obtain further information about this position, please visit our careers page at <http://australiacouncil.gov.au/about/careers/>

Applications close:

01 November 2020 at 11:59pm (AEDT)

Birrigan Gargle Local Aboriginal Land Council

seeks expressions of interest from its members to fill the following identified positions:

3 X Site Workers 2 X Site Officers

The Site Worker positions will be employed on a casual basis by the successful tenderer for the vegetation-clearing contract at the Birrigan Iluka Beach development in Iluka. We expect the contract will commence in November of 2020 and last for approx. 5 weeks. For these positions you will need a tax file number (TFN) and a current SafeWork NSW White Card (available online).

The Site Officer positions will be employed on a casual basis by Birrigan Gargle LALC for the duration of the above vegetation-clearing contract. The successful applicants will work under the supervision of the tenderer and must have completed a Cert III Aboriginal Site Works course or equivalent. You will also need a Tax File Number (TFN) and a current SafeWork NSW White Card (available online).

Expressions of Interest marked Birrigan Iluka Beach to admin@birrigangargle.org.au must include name, address, contact details and a short (1 page max) cover letter



Aboriginal
Affairs



Senior Project Officer

- Identified roles for Aboriginal people and Torres Strait Islanders only
- Clerk Grade 9/10
- Location: Batemans Bay
- 2x temporary full-time roles available:
178651 – until June 2021 with possibility of extension
178650 – until December 2021 with possibility of extension

Total remuneration package: \$135,279 p.a. Package includes salary (\$110,745 – \$122,038 p.a.), employer's contribution to superannuation and annual leave loading.

Aboriginal Affairs NSW works alongside Aboriginal people and communities to make sure their voices are heard and their interests represented in government. By leading and influencing policy change in government, we support the long-term social, cultural and economic aspirations of Aboriginal people in NSW. Our agency works closely with Aboriginal communities and our staffing reflects the diversity of these communities. Over 50 percent of our staff, including senior leadership, identify as Aboriginal. We are also committed to providing a culturally safe and supportive workplace with flexible working arrangements for all staff. To learn more about our work visit aboriginalaffairs.nsw.gov.au

About the role

As part of a Regional team, the Senior Regional Project Officer works with Aboriginal communities and government to facilitate partnerships to address priorities and broker solutions to matters requiring cross-agency collaboration with, and for Aboriginal communities within the region. The role assumes a leadership role for Aboriginal community self-governance and economic development, improves information flows, and works collaboratively to build capacity among Aboriginal governance bodies and achieve better outcomes.

How to apply

If you are interested in this role please apply online and include, a covering letter (maximum of 2 pages) and your resume (maximum 5 pages) in either Word or PDF format which clearly details how your capabilities, knowledge and experience can contribute to the success of the Directorate. Please also include the name and contact details of two referees. Please address the pre-screening questions and the essential requirements. We are looking for you to demonstrate your competence in the focus capabilities as outlined in the role description in your answer, so please develop your response with this in mind.

Note: it is a requirement that all candidates submit their applications online via iworkfor.nsw
No paper based, email based or late applications will be accepted.

Pre-screening questions:

1. As the Senior Project Officer, you will be required to develop and implement project plans and coordinate project related activities. Please describe a project you have managed and overseen. Outline the steps you took to plan, develop and implement the project. (300 words maximum).
2. Outline your experience working with Aboriginal people and/or communities. What have you learnt and how would you apply these learnings to the role? (300 words maximum).

Essential Requirements:

- Aboriginality
- Current Driver's licence and willingness to undertake regional travel.
- Demonstrated ability to communicate sensitively and effectively with, and understand issues impacting on aboriginal and Torres Strait Islander peoples.

The selection process will include a range of assessment techniques to assist in determining your suitability for the role.

Applications Close: 4 November 2020

Enquiries: Melissa Ellis on (02) 4478 2668

To apply online please visit iworkfor.nsw website and refer to the following keyword: 00007YIA.



Aboriginal and Torres Strait Islander Cultural Coordinator

JOB DESCRIPTION

Note: This is an identified position for an Aboriginal and/or Torres Strait Islander person.

Immediate commencement. Short term opportunity, 6 months only.

This role will be required to work with key TCCS personnel and develop a plan on how to embed culture and cultural design into TCCS. Including engaging and educating key personnel on the TCCS Guidelines for incorporating Aboriginal and Torres Strait Islander Culture, Community and Business into TCCS Operations.

Basic skillsets required include:

- Demonstrated existing relationships and experience working with the ACT Aboriginal and Torres Strait Islander community, local indigenous businesses and the broader ACT community on policies or programs.
- Demonstrated ability to work collaboratively to manage multiple projects and tasks and meet deadlines.
- Strong organisation and written communication skills to organise events, write briefs or prepare procurement documentation.
- Demonstrated ability to work independently while also contributing as a team member.
- Ability to engage with internal stakeholders and external contractors.

Eligibility for this role is restricted to persons who identify as Aboriginal or Torres Strait Islander. Confirmation of this may be required at a later date.

DETAILS

Directorate: Transport Canberra and City Services
Classification: Administrative Service Officer 6 (ASO6)
Date applications open: 8-10-2020
Date applications close: 21-10-2020
Contact name: Sharon Swincer
Contact Email: sharon.swincer@act.gov.au
Contact Phone Number: 02 6205 6190

HOW TO APPLY

Please submit your resume, contact details of two referees and a maximum two-page expression of interest outlining why you are interested in this role and how your experience, skills and knowledge meet the requirements of the role. You should also confirm that you identify as Aboriginal and/or Torres Strait Islander.

COMMUNITY RECRUITMENT MANAGER

This is an amazing opportunity to take on a pivotal role, maximising employment opportunities for Aboriginal and Torres Strait Islander peoples.

The Team

Our Community Recruitment Team is focussed on improving the employment prospects of Aboriginal and Torres Strait Islander peoples by seeking out, engaging with and matching up candidates to real employment opportunities.

The Company

Adecco is the world's leading recruitment company, operating globally across 60 countries, with more than 5,200 offices and 32,000 passionate staff

Every year in Australia, we help thousands of people get into exciting new careers with our clients, many of whom are household names.

Our positive, people first, winning culture extends way beyond the creation of a healthy workplace for our staff. This is one of the reasons why we're consistently a rated in the Top 5 global "best places to work".

The Role

This is an Indigenous identified position.

Your responsibilities will include, but not be limited to the following:

- Proactively seek, find and screen Aboriginal and Torres Strait Islander candidates for job opportunities with our clients
- Ensuring that the candidate's experience is optimised across all contact points
- Identify, engage and work with various organisations, community groups and individuals to assist with identifying pools of suitable candidates for jobs
- Assist candidates to complete various applicant screening activities related to their application and resolve any issues, promptly and efficiently
- Meet various key performance indicators, with a focus on numbers of suitable candidates and timeframes

The ideal candidate will possess the following skills and attributes:

- Comfortable delivering outcomes within constrained timeframes
- Ability to communicate with Indigenous communities, organisations and people
- Previous experience working face to face in a sales or service delivery role
- Bias for action
- Problem solving skills
- Attention to detail
- Able to travel for work, locally/regionally and within state
- Australian driver licence

This is an immediate start for the right candidate.

All applicants must have valid Australian work rights.

If you have the necessary skills and experience, please apply now, for the following areas:

Queensland:
• Brisbane city
• Gold Coast
• Sunshine Coast
• Townsville
• Cairns

NSW - Sydney
• South coast
• North coast
• Sydney city
• Regional NSW

Vic - Melbourne
• Melbourne city

NT – Darwin
SA - Adelaide
WA - Perth
ACT - Canberra

When applying, forward the following to the Adecco Contact Officer:

• Resume • Cover Letter • Confirmation of Heritage

Adecco Contact Officer:

Ross Spencer- Ross.Spencer@adecco.com.au

Alternatively,

Apply Now at <https://www.adecco.com.au/community-and-sports-jobs/community-recruitment-manager/3114316>



/ work
FOR
NSW

Targeted

Administration Assistant

Location: Rankin Park Centre

Enquiries: Nicole Pettiford on

Nicole.Pettiford@health.nsw.gov.au

Reference ID: REQ189698

Closing Date: 28 October 2020

Child Protection Counsellor

Location: Taree Community Health Service

Enquiries: Lynese Robinson on (02) 6592 9315

Reference ID: REQ184676

Closing Date: 26 October 2020

Administration Officer

Location: Mater Mental Health Centre, Waratah

Enquiries: Charmaine.Foster@health.nsw.gov.au

Reference ID: REQ166388

Closing Date: 28 October 2020

These are targeted Aboriginal Positions.

Preference will be given to applicants of Aboriginal descent. Exemption is claimed under S21 of the Anti-Discrimination Act 1977. Aboriginal applicants must demonstrate Aboriginality in addition to addressing the selection criteria.

Department: Hunter New England LHD

Closing Dates: see above

Applications must be lodged electronically. Please go to [healthnswgov.referrals.selectminds.com](http://healthnswgov.gov.au/referrals.selectminds.com) and search Job Reference Numbers above.

NSW Health Service: employer of choice



Bookkeeper – CLCNSW Financial Services Project

Employer: Community Legal Centres NSW

Web site: <http://www.clcnsw.org.au>

Work Type/s: Full-time, 8-month contract

- **The state peak body for community legal centres in NSW**
- **Full-time 35 hours a week**
- **Salary \$68,523 p.a. pro rata**
- **8-month contract (locum for parental leave) - with possibility of extension**

About CLCNSW

Community Legal Centres NSW (CLCNSW) is the state peak body representing and supporting 39 member community legal centres across NSW to deliver access to quality legal services and champion social justice.

About the position

The role of the Bookkeeper is to support the CLCNSW Financial Services Manager in the provision of financial services to subscribers of CLCNSW Financial Services, a shared financial service available to community legal centres. The role will also provide a range of administrative support to that service.

Key Responsibilities:

- Bookkeeping for subscriber organisations including: processing accounts payable and receivable; monitoring income and expenditure; maintaining records of cash receipts and payments; processing BAS, remittance of GST and PAYG to the ATO.
- Payroll for subscriber organisations including: preparation of payroll and monitoring; maintaining employee records; ensuring personnel-related payments made; salary sacrifice arrangements.
- Reporting for subscribing organisations including: assisting in preparation of budgets, financial reports for Boards, and acquittals to funding bodies.
- Administration duties including: supporting the CLCNSW Financial Service Manager; answering telephone and email enquiries from subscriber organisations; filing and archiving; other duties as set out in the position description and required by the Financial Services Manager.

How to apply

Full job description and selection criteria is available on the website https://www.clcnsw.org.au/work_with_us

Enquires and written applications are to be addressed to Charlotte Maung email financialservice@clcnsw.org.au, using the subject line: **Bookkeeper application via Koori Mail.**

Applications close: 5pm on Thursday 29th October 2020

Employment Opportunities at UNE

HR CONSULTANT

(Aboriginal Employment)

Human Resource Services

Reference No: 220077

Closing date: Wednesday 11 November 2020 – Midnight

For further information and to apply visit:

www.une.edu.au/jobs-at-une

Equity principles underpin all UNE policies and procedures



Barnardos Australia are looking for a **full-time permanent Program Manager** for the **Yuranha Walan Aboriginal OOHC Program** based in **Orange, Western NSW**. This position is Aboriginal identified.

Reporting to the Senior Manager, the **Program Manager** will provide day-to-day management, support and oversight of the program operations, human resources management and administration of the Program. The program supports children placed with statutory kinship and foster carers and it is the role of the Program Manager to oversee and promote safety and permanency outcomes for Aboriginal children in the program.

The ideal **Program Manager** will have:

- Diploma/Bachelor Degree in social welfare or related human services field. Consummate experience in the OOHC field will also be considered.
- Demonstrated leadership and management experience
- Minimum 3-5 years case management practice in related field

\$98, 141 - \$115, 056 p.a (including FBT packaging) + Super. Motor vehicle packaging available.

If you are looking for your next career move, this could be the role for you. Please contact Tina Garner on 02 9218 2418 or email tina@abrs.net.au by 30th October 2020



**Ngunya Jarjum
Aboriginal Child
and Family
Network**



Balaa (Casework support) worker – Casual Positions available now

Lismore office (Service delivery area Tweed Heads to Grafton)

Casual opportunity –

Ngunya Jarjum's vision is that all Aboriginal and Torres Strait Islander children and young people are raised strong in spirit and identity, with every opportunity given for lifelong wellbeing.

We ensure that all Aboriginal and Torres Strait Islander children and young people are provided with the best opportunity to grow up with a strong sense of belonging to their family, culture, community and country.

A generous remuneration package will be negotiated plus superannuation. Hourly rates of \$36.95 weekdays, \$51.73 Saturday, \$66.51 Sunday including casual loading.

Ngunya Jarjum are currently looking to expand our Balaa team to support our suite of service delivery to Aboriginal families. This is a casual role working shifts requiring flexible working hours between 7am and 7pm weekdays and weekends. Flexible hours by design to meet your existing family, community and other employment obligations.

- Casual employees provide supervision to family time and transport services for children and their families, and the delivery of other Balaa services such as youth mentoring and mapping mob.
- You may be required to support Caseworkers to ensure case practice is delivered to a high professional standard and help promote the safety, welfare and wellbeing of the families we deliver services for.
- Become familiar with work practice in line with Ngunya Jarjum policies and procedures as well as Office of Children's Guardian standards in compliance with relevant legislation.
- Work in a manner that promotes sound family and community networks as well as positive interagency relationships.

Experience in child protection is preferred and you must be willing to obtain a cert III in Community services within 18 months of commencement of this position.

If you also have –

- Aboriginality
- Current NSW driver's license (Open license only not provisional)
- Demonstrated ability to engage and work effectively with Aboriginal families and communities
- Strong interpersonal and communication skills
- Effective time management and organisational skills
- Ability to work independently or within a team
- Sound computer skills and working knowledge of Microsoft word and excel
- Willingness to undergo training

Then we would love to hear from you.

Appointment to this position will be subject to a National criminal history record check and a clearance for a working with children check. Two reference checks as well as one from a recent supervisor is required.

We offer an excellent range of benefits including:

- Full non-profit status with salary sacrifice available to reduce tax and increase your take home pay
- An opportunity to make a difference to Aboriginal Jarjum's and families across our community
- A beautiful location on the flourishing NSW far north coast

To find out more please contact Michelle Rogers (Programs Manager) or Michelle Hicks (HR Manager) on 02 6626 3700.

All applications should be received via seek online or email recruitment@ngunyarjarjum.com

This position is identified for Aboriginal people and exemption is claimed under 14d of the Anti-discrimination act 1977

SOUTHERN QUEENSLAND RURAL HEALTH
(TOOWOOMBA OR CHARLEVILLE LOCATION)

Indigenous Health Education Coordinator

The role This is an exciting and newly-created position that has been created to facilitate the improvement of Aboriginal and Torres Strait Islander health. In this position, you will identify and coordinate culturally appropriate and accurate Indigenous Health education training for our students undertaking rural placements, as well as managing the relevant student completion rates.

What we can offer This position can be full-time or part-time, and is a fixed term position until 31 December 2021, with the possibility of extension subject to Commonwealth funding. The base salary will be in the range \$79,200 – \$85,067, plus super of up to 17%.

Applications close 12 November 2020

Job No. 511451

Visit careers.uq.edu.au for more career opportunities and to obtain a copy of the position description and application process. The University of Queensland values diversity and inclusion.

This is an identified position and the occupant must be of Aboriginal and / or Torres Strait Islander descent under section 25 of the Queensland Anti-Discrimination Act 1991.

CRICOS Provider 00025B

Director of Business Systems Transformation and Director of Services

Wellways Australia is a leading not-for-profit organisation dedicated to ensuring all Australians lead active and fulfilling lives in their community. We work with individuals, families and the community to help them imagine and achieve better lives. We advocate for change to ensure people have access to the best possible care and information when they need it. We provide a wide range of services and assistance for people with mental health issues, disabilities, youth and older Australians and those requiring community care.

Director of Business Systems Transformation

Newly created strategic executive leadership role. Working across the organisation to lead Information Communication Technology, Consumer Directed Service Systems, Business Intelligence and Strategic Projects to create effective and sustainable change.

Director of Services

Use your expertise in mental health, carer support and disability services to help shape the models of service Wellways provides to meet the needs of participants, their carers and communities.

To apply or find out more about these roles visit wellways.recruitmenthub.com.au/vacancies

Director of Business Systems Transformation reference number: 5247887

Director of Services reference number: 5247950

We warmly encourage people from Aboriginal and Torres Strait Islander communities and people with a lived experience of mental health and disability to apply.

wellways
wellways.org | 1300 111 400

www154_10/20



Aboriginal
Affairs



Project Officer, Grants

- Identified role for Aboriginal people and Torres Strait Islanders only
- Clerk Grade 7/8
- Ongoing
- Position number and location: 219741 – Mascot

Total remuneration package: \$119,209 p.a. Package includes salary (\$97,152 – \$107,541 p.a.), employer's contribution to superannuation and annual leave loading.

Aboriginal Affairs NSW works alongside Aboriginal people and communities to make sure their voices are heard and their interests represented in government. By leading and influencing policy change in government, we support the long-term social, cultural and economic aspirations of Aboriginal people in NSW. Our agency works closely with Aboriginal communities and our staffing reflects the diversity of these communities. Over 50 percent of our staff, including senior leadership, identify as Aboriginal. We are also committed to providing a culturally safe and supportive workplace with flexible working arrangements for all staff. To learn more about our work visit aboriginalaffairs.nsw.gov.au

About the role

The Community Investments team works across Aboriginal Affairs NSW with all teams to manage effective processes for grants administration, build staff capacity in grants management, provide expert advice and a strategic approach to Aboriginal Affairs NSW's community investments. The Project Officer, Grants will perform project management and support activities to support Aboriginal Affairs NSW's investments in communities through grants funding.

How to apply

If you are interested in this role please apply online and include, a covering letter (maximum of 2 pages) and your resume (maximum 5 pages) in either Word or PDF format which clearly details how your capabilities, knowledge and experience can contribute to the success of the Directorate. Please also include the name and contact details of two referees. **Please address the pre-screening questions and the essential requirements.** We are looking for you to demonstrate your competence in the focus capabilities as outlined in the role description in your answer, so please develop your response with this in mind.

Note: it is a requirement that all candidates submit their applications online via iworkfor.nsw

No paper based, email based or late applications will be accepted.

Note: Aboriginality is a genuine occupational qualification and is authorised by Section 14 of the *Anti-Discrimination Act, 1977*.

Pre-screening questions:

1. This role requires dealing with competing priorities and a variety of tasks. Describe a situation you dealt with where the priorities changed. How did you handle this and what was the result? (300 or 400 words maximum).
2. Give an example of where you worked with others to successfully develop and implement a new program, policy or process (ideally in the area of grants). What steps did you follow? (300 or 400 words maximum).

Essential Requirements:

- Aboriginality
- Demonstrated ability to communicate sensitively and effectively with, and understand issues impacting on Aboriginal and Torres Strait Islander peoples.

The selection process will include a range of assessment techniques to assist in determining your suitability for the role.

Applications Close: 4 November 2020

Enquiries: Vanessa Ford (02) 8362 6697.

To apply online please visit iworkfor.nsw website and refer to the following keyword: 219741.

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NSW*

BLZ KH0567



Lifeline 13 11 14

knowmore
free legal help for survivors

Aboriginal and Torres Strait Islander Engagement Advisor (Brisbane - QLD)

About knowmore Legal Service and the Role

knowmore is currently seeking two enthusiastic and diligent engagement advisors (one male and one female) to join our Aboriginal and Torres Strait Islander Engagement team. This position is based in Brisbane, full time hours, fixed term contract until 30 June 2021 - subject to extension upon the renewal of the funding of the knowmore service.

knowmore is a nation-wide, free and independent mainstream community legal center providing legal information, advice, representation and referrals, education and systemic advocacy for victims and survivors of child abuse.

This position assists Aboriginal and Torres Strait Islander clients to receive legal assistance and works closely with other multi-disciplinary team members to deliver services in a culturally safe and respectful manner. The role also delivers front line services and case management. This role will also participate in projects and activities including community education, to achieve systemic reforms that benefit knowmore's client group.

This role is based in Brisbane and may involve some interstate travel (for up to a week at a time) and travel to regional and remote areas of Australia to deliver services to outreach clients and to undertake community engagement. Accordingly, a current driver's licence is highly desired.

This is an Aboriginal/Torres Strait Islander identified position.

To be appointed, the individual must be an Aboriginal or Torres Strait Islander person who identifies and is recognised as such within both their and other communities they have worked in. An applicant will also need to comply with the requirements of any applicable legislation relating to legal practice (i.e. not be a person disqualified from employment by a legal practice) and will also need to meet the entry requirements for professional visitors to correctional centres across Australia.

knowmore considers that being an Aboriginal person or a Torres Strait Islander is a genuine occupational requirement for this position under s42 of the *Discrimination Act 1991* (ACT), s14 of the *Anti-Discrimination Act 1977* (NSW), sub-s 35(1)(b)(ii) of the *Anti-Discrimination Act 1996* (NT), s25 of the *Anti-Discrimination Act 1991* (Qld), sub-s 56(2) of the *Equal Opportunity Act 1984* (SA), s41 of the *Anti-Discrimination Act 1998* (Tas), sub-s 26(3) or s28 of the *Equal Opportunity Act 2010* (Vic), or s50 of the *Equal Opportunity Act 1984* (WA).

Selection Criteria

- Sound knowledge of Aboriginal and Torres Strait Islander cultures inclusive of values, protocols and any other issues relevant to Aboriginal and Torres Strait Islander communities, in both urban, rural and remote areas of Australia.
- Strong commitment to social justice and to meeting the legal, Cultural and related needs of Aboriginal and Torres Strait Islander peoples across the diverse Cultures that exist across Australia.
- Demonstrated experience working in a court support or legal services access, or similar role
- Demonstrated skills in communicating, consulting and negotiating with individuals and groups within Aboriginal and Torres Strait Islander communities and government agencies across Australia on complex and sensitive issues in a trauma informed manner.
- Sound communication skills, coupled with a strong understanding of Cultural context, and the ability to adapt to a variety of audiences.
- A demonstrated capacity to self-manage, including being able to work effectively with other disciplines in a multi-disciplinary team and deliver quality work to meet deadlines.
- Ability and willingness to travel and work interstate, as/if required for periods.
- Actively manage own workload and proactively manage self-care.

How to apply

Applications should be emailed to recruitment@knowmore.org.au using the subject line **Engagement Advisor Brisbane via Koori Mail**. Applications **must** include: a resume plus a cover letter outlining why you are applying for this position and your responses to the key selection criteria. **Please be noted that applications that do not include the above will not be considered.** Application close date: **6 November 2020 at 12:00pm**. Further Information about this job or knowmore is available at www.knowmore.org.au/about-us/employment/. The role will be required to satisfactorily complete a National Police Records Check and a Working with Children Check.



Social Media Coordinator

We are looking for a Social Media Coordinator to join the team in our Little Bay office. We are searching for someone who is not only passionate about Marketing and Communications but someone who is also passionate about making a difference in their community

About Us

The Aboriginal Health & Medical Research Council of New South Wales (AH&MRC) is the peak representative body and voice of Aboriginal communities on health in NSW.

About the Role

As the Social Media Coordinator you are responsible for managing AH&MRC's corporate social media accounts in alignment with the overall social media strategy. Reporting on engagement, reach and overall campaign success, the Social Media Coordinator will optimise AH&MRC's social media presence and help engage Communities on key health messages and initiatives.

You will perform a variety of regional engagement activities aimed to support access to quality, culturally safe ear and hearing health services for Aboriginal and Torres Strait Islander children and youth.

For further information about this position, see our ad on the Koori Mail website under JOBS & GENERAL WEB ADS



work
FOR
NSW

Aboriginal Trainee – Dental Assistant – Nepean Hospital

Department: Nepean Blue Mountains LHD

Temporary Full-Time

Dental Assistant Trainee

Salary: \$360.98 – \$672.17 per week

Enquiries: Erin Smith via email:

Erin.Smith@health.nsw.gov.au

Closing Date: 3 November 2020

Applications must be lodged electronically at [healthnswgov.gov.referrals.selectminds.com](https://healthnswgov.gov/referrals.selectminds.com)

Search for Job Ref Number: **REQ192986.**

NSW Health Service: employer of choice



GENERALIST SOLICITOR

An exciting opportunity exists at Shoalcoast Community Legal Centre to join our legal team as a Generalist Solicitor in the Cooma and Queanbeyan area.

This position requires an experienced Solicitor who can provide legal advice and assistance along with community legal education to disadvantaged clients in the Snowy Monaro and Queanbeyan/Palerang Local Government Areas.

The successful applicant will be required to provide legal advice over the phone and in face to face appointments as needed. You will be required to cover regular outreach clinics in Cooma and Queanbeyan and provide community legal education as required.

This position is for 4 days a week. The successful applicant will work from their home office with regular contact and ongoing training from the office in Nowra. The role includes travel throughout the Snowy Monaro and Queanbeyan/Palerang areas in order to engage with stakeholders and develop networks to strengthen Shoalcoast's reach and profile in this area

Phone 4422 9529 or email emma@shoalcoast.org.au for position information pack.

Written applications addressing selection criteria including current resume and the name of two current referees are to be sent to:

Shoalcoast Community Legal Centre
PO Box 1496, NOWRA 2541
or emailed to emma@shoalcoast.org.au

Closing Date is 31 October 2020



Cultural Engagement Practitioner

Our Child, Youth & Family service provides intensive family support within the child protection system to strengthen families and decrease any risks to children, reducing the numbers of children entering out of home care.

Your new role:

Your position will have a dual focus aimed at supporting families and building connections in the community. Terms: Full time position based in Hurstville, NSW.

More benefits

- We support you to work flexibly; from home, other hubs or flexible hours
- We set you up for success with a buddy, structured orientation & mobile tools
- We celebrate the best life moments; the small acts that make a difference within our teams and with our clients.
- We offer the option to purchase additional annual leave.
- Salary packaging, meals and entertainment card and discount program are available.
- Pool cars are available.

What you need to succeed?

- Experience working with children and families in safety and/or wellbeing context.
- Have relationships and connections with Aboriginal organisations and communities.
- Ability to contribute to culturally safe case management planning, risk assessments and safety planning.
- High level written and verbal communication, it's important to document our work.
- Tertiary qualification and experience in child protection is highly desirable.
- Current driver's license.

Interested? Apply online today!

Call Bronwyn on 0401 676 455 for more details.

We respect and promote human rights and diversity and are committed to building an inclusive culture. We welcome diversity in all its forms; applications from underrepresented communities are strongly encouraged. We value relationships with our local Aboriginal community and welcome applications from its members.

We see ability not disability, if you identify as a person with a different ability please get in contact.

Successful candidates will be required to clear probity checks including National Criminal History Record Check and Working with Children Check.

Chief Executive Officer

RSM

The Condobolin Local Aboriginal Land Council ("CLALC") is seeking applications from experienced and motivated people interested in a rewarding career in the full-time role of Chief Executive Officer.

CLALC is an Aboriginal membership-based organisation with significant land holdings and a provider of housing within the township of Condobolin in the Central West region of NSW.

The Aboriginal Land Rights Act 1983 ("ALRA") outlines the specific functions of the CEO. This position holder will be responsible for the day to day management of the CLALC's affairs in accordance with delegated authorities and will provide an extensive range of assistance and support to the elected Board.

The successful applicant will have demonstrable knowledge and understanding of the ALRA, the capacity to interpret and implement legislation, the ability to work under pressure, prioritise tasks and meet deadlines, and also highly developed interpersonal, communication, negotiation and consultative skills with experience in developing and maintaining collaborative partnerships and stakeholder relationships.

Organisational and management experience is essential together with an understanding of accounting practices and principles and a current NSW Working with Children Check and a driver's license.

The successful applicant will also have:

- An understanding of property management and associated matters.
- Organisational and management experience in Indigenous Corporations and/or a not for profit/charitable environment.
- Knowledge and appreciation of the cultural, social and economic needs of Aboriginal people.
- Knowledge and understanding of the issues that affect Aboriginal communities, societies and cultures in NSW.
- An understanding of equal employment opportunities and work, health & safety requirements.

This is an Aboriginal identified position. The Condobolin Local Aboriginal Land Council considers that being Aboriginal is a genuine occupational qualification under s 14 of the Anti-Discrimination Act 1977 (NSW).

All applicants must obtain a copy of the recruitment package containing the Position Description and Selection Criteria and address, in writing, the selection criteria for their application to be considered. To obtain a copy of the recruitment package or for further information, please contact the CLALC's Administrator by email: tim.gumbleton@rsm.com.au or on 0418 919 882.

Applications addressing the selection criteria are to be sent to tim.gumbleton@rsm.com.au or posted to:

The Administrator - Condobolin Local Aboriginal Land Council

C/- RSM Australia

PO Box 1026, WAGGA WAGGA NSW 2650

Applications close at 4.00 pm on Monday, 2 November 2020.



Winnunga Nimmityjah Aboriginal Health & Community Services LTD.

Winnunga Nimmityjah Aboriginal Health Service is a community controlled health service providing holistic health care to the Aboriginal and Torres Strait Islander communities of the ACT and surrounding areas. The Service manages approximately 30 programs through various funding agreements and employs more than 70 staff offering salary sacrifice pursuant to tax office regulations and organisational policy. We are looking for highly motivated and experienced people for a number of positions.

Tackling Indigenous Smoking Officer

We are seeking a fulltime Tackling Indigenous Smoking Officer to work within our Social Health Team. The role of the Tackling Indigenous Smoking Officer is to promote tobacco smoking cessation in the Aboriginal and Torres Strait Islander community and to decrease the impact of smoking on Aboriginal and Torres Strait Islander families.

The successful applicant will have demonstrated knowledge and understanding of the tobacco control strategies. A strong commitment to helping individuals, families and the community to reduce or quit smoking and is able to provide education and training to other health service staff on tobacco cessation. Is able to promote Winnunga's tobacco cessation services to the local Aboriginal and Torres Strait Islander community, and to relevant external services, provide advice and referrals as required, organise and deliver tobacco cessation events and monitor the Winnunga AHCS TIS facebook page.

Reducing Alcohol Related Harm for Aboriginal & Torres Strait Islander Workers Fixed Term Contract

The Reducing Alcohol Related Harm for Aboriginal and Torres Strait Islander Peoples Worker is situated within the Social Health Team of Winnunga AHCS. Services delivered by the Social Health Team include counselling, referral and support for a range of issues including justice/legal matters, substance use, care and protection matters, homelessness and social and emotional wellbeing support.

We are seeking two fulltime experienced people to work within our Social Health Team. The successful applicant will have experience in liaising with alcohol services and build productive working relationships with service providers. Assist clients to work towards self-empowerment through education and the provision of information and appropriate referrals. Deliver community education sessions to promote healthy behaviours to reduce harmful alcohol use and provide information on how to access support. Is experienced in delivering weekly alcohol misuse support/information groups, developing and implementing case management plans.

Drug and Alcohol Social Health Worker

We are seeking a fulltime experienced Drug and Alcohol Worker to work within our Social Health Team. The successful applicant will have experience in liaising with other drug and alcohol services and build productive working relationships with service providers. Assist clients to work towards self-empowerment through education and the provision of information and appropriate referrals and by developing daily living skills such as budgeting, drug and alcohol awareness and confidence building skills and able to work effectively and appropriately with families.

Justice Reinvestment Worker

We are seeking an experienced Justice Reinvestment Worker to work within the Social Health Team. The successful applicant would need to have experience in delivering a high level of support to clients who are incarcerated, and/or who have been in contact with the criminal justice system. Provide support and assistance to clients who are attending Court, advocate the needs of clients to external services and facilitate and initiate group meetings and support sessions that involve clients, families and community members.

Aboriginality is a genuine qualification for these positions and is authorized under section 42 of the Discrimination Act 1991 (ACT) and S8 of the Racial Discrimination Act 1975 (Cth)

A copy of the position description and selection criteria may be obtained by calling **Roseanne Longford** on **02 62846259** or email to Roseanne.Longford@winnunga.org.au

Applications should be addressed and mailed to **Julie Tongs, CEO**, Winnunga Nimmityjah Aboriginal Health Service 63 Boolimba Cres Narrabundah ACT 2604 or by email to Roseanne.Longford@winnunga.org.au

Applications close 4th November 2020

WORKING WITH VULNERABLE PEOPLE CHECK (WWVPC)

All people employed at Winnunga are required to provide their WWVPC registration, or to carry out a WWVPC pursuant to the Working With Vulnerable People (Background Checking) Act 2011 (ACT).



AOD Transition Worker

(Part Time Aboriginal Identified position)

About You

Are you passionate about providing AOD counselling and support for Aboriginal and Torres Strait Islander people leaving custody who also have complex unmet needs? Do you have knowledge and experience working with AOD and mental health issues, criminal justice involvement, homelessness and experiences of trauma? Do you work using trauma informed care and practice?

Benefits

- Join CRC's team of Aboriginal and non-Aboriginal staff
- Part Time role 30 hours per week
- \$38.96 gross per hour + super + generous salary packaging options
- Position based in Canterbury
- Cultural supervision provided for Aboriginal and Torres Strait Islander staff
- Contract to 30th June 2021, with possibility of extension

About Us

Be part of a community-based agency that has been delivering effective services for people impacted by the criminal justice system in NSW for nearly 70 years. Our programs aim to break entrenched cycles of disadvantage, offending and imprisonment. We work hard to create an environment that encourages professional development and respect for staff to provide effective services for our clients.

How to Apply

CRC considers being Aboriginal or Torres Strait Islander is a genuine occupational qualification as specified under section 14 of the Anti-Discrimination Act 1977 (NSW).

If you have the skills, positivity and work ethic to match our amazing team, join our journey and APPLY NOW! <https://www.crcnsw.org.au/about-us/work-with-the-crc/>

Applications close by midnight on Wednesday 11th November 2020.

For more information and a copy of the Position Description please email recruitment@crcnsw.org.au



Aboriginal Community Housing Ltd National Manager

- Unique leadership opportunity!
- This is an Identified position available to Aboriginal and Torres Strait Island people
- Full time permanent position at sector leading not for profit

About the Role:

Aboriginal Community Housing Limited (ACHL) is a national Aboriginal and Torres Strait Islander community housing organisation that manages properties across Australia, with an aim to provide culturally appropriate property and tenancy management nationally.

We are seeking a highly skilled, motivated, and passionate leader who will be responsible for strategic and operational management of ACHL, performing a vital role in managing and building partnerships and stakeholder relationships to drive our business growth.

You will:

- Lead and implement ACHL's strategy for growth nationally
- Engage with stakeholders and communities, and negotiate with partners to support growth
- Provide strategic management of ACHL operations to ensure quality, compliance, and reporting standards are met
- Supervise, mentor and develop ACHL staff
- Identify and progress diverse business development opportunities
- Oversee ACHL's budget and financial performance
- Work in partnership with colleagues across the CHL group to ensure resources are available to support ACHL's operation and growth

What will success look like?

You will be enthusiastic to represent ACHL and position the organisation as an industry leader, with an appreciation and knowledge of the diverse contexts and communities in which ACHL operates. In addition, you will have demonstrated senior management experience in a community/social services/or related government agency or private sector organisation, including a thorough understanding of and clear commitment to best practices, policy and legislation in the housing sector. You will also have:

- Exceptional leadership skills that engage and drive others to deliver strategic objectives
- The ability to communicate, negotiate, and influence a range of stakeholders
- High level strategic thinking, including facilitating various perspectives, risk assessments, and developing solutions for long term sustainability
- The ability to guide, develop, and mentor others to reach their full potential
- The ability to foster strong relationships with stakeholders that are critical to ensuring ACHL's objectives



- A commitment to the right of all people to affordable and sustainable housing

This is an Identified position. ACHL considers that being an Australian Aboriginal and/or Torres Strait Islander is a genuine occupational qualification for this position under s14 of the Anti Discrimination Act 1977 (NSW). Applicants for this position must be of Aboriginal and/or Torres Strait Islander descent, identify as being Aboriginal and/or Torres Strait Islander, and be accepted in the community as such.

In return we offer a competitive salary, cultural and ceremonial leave, access to ongoing opportunities for professional development, and a range of other excellent benefits. The role can be based at any of CHL's major offices, with flexible work arrangements available. For more information about working with The CHL Group please visit our website <https://chl.org.au/careers/working-at-chl/benefits-of-working-at-chl/>.

The CHL Group actively promotes safe working with children, a satisfactory police check is required for all staff and those with client related responsibilities are required to provide a working with children check.

As an equal opportunity employer, the CHL Group works closely with people from a diverse range of backgrounds.

The CHL Group acknowledges the traditional Aboriginal owners of country throughout Australia and we pay our respects to them, their culture and their Elders past, present and emerging.

Applications close: Sunday 22 November 2020

To Apply online

To be considered applicants must respond to the application questions and submit a cover letter and resume. The successful applicant will also be required to provide confirmation of their Aboriginal and/or Torres Strait Islander heritage.

A full Position Description and Pre-Selection Questions can be viewed on our website. For a confidential conversation about the position please call Dr. Lucy Burgmann – Country Manager Australia on 0419 258 928.

We look forward to hearing from you.



SCHOOL PSYCHOLOGIST ALBANY

Applications are invited from registered and experienced School Psychologists to work with Independent schools in Albany and support them in optimising student learning and development.

Please see website for more details:

www.ais.wa.edu.au/jobs-aiswa/



GP SYNERGY
advancing medical training

Aboriginal and Torres Strait Islander Cultural Educator North Coast NSW and New England North West NSW

Unique opportunity to join the leading provider of vocational general practice education and training in ACT/NSW

- Ballina office location
- Competitive salary with salary packaging benefits available
- Full time position, maximum term contract until 31st December 2021
- To start ASAP

The Aboriginal and Torres Strait Islander Cultural Educator will provide region wide support for the training of GP registrars in Aboriginal health by implementing key priority areas defined in the GP Synergy Aboriginal Health Strategic Plan and will plan, develop and implement strategies that support GP Registrar training in Aboriginal Community Controlled Health Services (ACCHSS) in NSW and ACT.

The position will consult, liaise and negotiate with key stakeholders of GP Synergy and in the ACCHS sector including CEOs and or staff (clinical and management). In addition, the Cultural Educator will represent the interests of GP Synergy and advocate in forums and committees at state and national levels. This may include representing GP Synergy on committees related to GP training and recruitment and consult with agencies associated with the provision of these services (and related services) in NSW and ACT.

GP Synergy has designated this position as an identified Aboriginal and Torres Strait Islander position. Only Aboriginal and Torres Strait Islander people are eligible to apply.

Applications close COB Wednesday 4th November 2020.
Visit our website for further information including the selection criteria, how to apply and other opportunities.

<http://gpsynergy.com.au/about-us/employment-opportunities/>



Senior Leader Community Engagement

- Department of Education
- Clerk 7/8
- Temporary full-time appointment up to 30 December 2022
- Position number and location: 216855, Walgett Community College

About the Department of Education

We ensure young children get the best start in life by supporting and regulating the early childhood education and care sector. We are the largest provider of public education in Australia with responsibility for delivering high-quality public education to two-thirds of the NSW student population.

For more information about the Department of Education, please visit education.nsw.gov.au

The Connected Communities Strategy

Connected Communities is an innovative strategy that is intended to drive educational outcomes for Aboriginal children and young people through linking school education with other services. The strategy is being implemented in 15 schools in 11 of the most complex and vulnerable communities in NSW. Key components of the strategy are: cultural education delivered locally for all staff, teaching Aboriginal language and culture, partnership and co- leadership with the local Aboriginal community, early years focus through to further learning and employment, early intervention and prevention focus, the establishment of a Local School Reference Group at each school.

About the role

The position supports the implementation of strategic initiatives and programs in Connected Communities schools, and provides a communication conduit between the school, Aboriginal families, local agencies and the community.

Note: Aboriginality is a genuine occupational qualification and is authorised by Section 14 of the *Anti-Discrimination Act 1977*.

Applicants for this position must be of Aboriginal descent, identify as being Aboriginal and be accepted in the community as such. Applicants who have not previously identified for the purposes of employment with the Department are required to provide a Confirmation of Aboriginality from a recognised incorporated Aboriginal Community organisation endorsed with common seal and a certified statutory declaration as defined in the NSW Department of Education Confirmation of Aboriginality Guidelines.

Essential Requirements:

- Aboriginality
- Working with Children Check for paid employment (not volunteer status)
- Knowledge of and commitment to the Department's Aboriginal education policies (Please find Aboriginal education policies)

The selection process will include a range of assessment techniques to assist in determining your suitability for the role.

Applications Close: 4 November 2020 @ 11:59pm

Enquiries: Nathaniel Train, Executive Principal on 0439 660 213 or email: nathaniel.train@det.nsw.edu.au

To apply online please visit iworkfor.nsw website and refer to the following keyword: 216855

*I work
FOR
NSW*

BLZ-SB1887



Aboriginal Community Liaison Officer

- NSW Police Force
- Clerk Grade 3/4
- Aboriginal Identified Role
- Barrier Police District
- Broken Hill & Wilcannia
- Ongoing Full-Time

The **Aboriginal Community Liaison Officer (ACLO)** is responsible for providing advice and support to commands in the management of local Aboriginal issues. They assist in establishing and maintaining close personal rapport with Elders, Leaders and the members of the Aboriginal community by developing network contacts to strengthen cooperation and communication and to assist community members in their dealing with local policing issues and their contact with other statutory bodies.

Essential requirements for this role:

- Aboriginality and a sound knowledge of Aboriginal heritage and culture;
- Current Drivers Licence (clear driving record for 6 months); **and**
- Current Working with Children Check (WWCC) clearance.

For further assistance in completing your application please contact the **Aboriginal Employment Team** on (02) 8835 9021 or via email: haboriginal@police.nsw.gov.au

Role enquiries: Melanie Mayne on (02) 8082 7201

For the targeted questions, a downloadable role description, information package and to apply, please go to [IWorkforNSW\(iworkfor.nsw.gov.au\)](http://IWorkforNSW(iworkfor.nsw.gov.au)) and search for Requisition Number 00007Y4G.

Applications Close: Sunday 1 November 2020

*I work
FOR
NSW*

BLZ-KH0543

Natural Resources Access Regulator

New England Fold Belt MDB Groundwater Source

An application for a **WATER SUPPLY WORK AND WATER USE APPROVAL** has been received from **Uralla Shire Council** for one (1) Test Bore for the purpose of Irrigation on Lot 1 DP 1151824, Parish of Uralla, County of Sandon (A024547). Objections to this application must be registered in writing to the Natural Resources Access Regulator, nrar.enquiries@nrar.nsw.gov.au, within 28 days of this publication. The objection must include your name, address and email address, and specify the grounds of the objection. Any queries should be directed to Anisul Afsar, Water Regulation Officer on 0402 398 419.

SB1837

WaterNSW

Hunter Unregulated and Alluvial Water Sources 2009

WaterNSW has received an application from **Mr Peter Vincent Rains & Mrs Penelope Anne Rains** for a **New Water Supply Work & Water Use Approval**, for a 75mm Centrifugal Pump, with a capacity of 15l/s, at Lot 1 DP 1135730, Parish Thalaba, County Gloucester on Williams River Water Source, subject to the Water Sharing Plan for the Hunter Unregulated and Alluvial Water Sources 2009 and water use of Irrigation located at Lot 1 DP 1135730 and Lot 11 DP 1184606, Parish Thalaba, County Gloucester. Objections must be submitted in writing to PO Box 398, Parramatta NSW 2124 or customer.helpdesk@waternsw.com.au. Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. All Objections should reference Application Number A024735. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. You may use the Objection form waternsw.com.au/advertising-and-objections. For enquiries contact Georgina Tuaomalii, Senior Water Regulation Officer, on 1300 662 077 or the above email.

KH0571

WaterNSW

New England Fold Belt Coast Groundwater Source

WaterNSW has received an application from **Aaron Jagroop Singh and Kuldip Kour Singh** for a **New Water Supply Work Approval**, by adding a bore, capacity of 10ML/year at Lot 222 DP705771, Parish of Moonee, County of Fitzroy. The application relates to New England Fold Belt Coast Groundwater Source, subject to Water Sharing Plan for North Coast Fractured and Porous Rock Groundwater Sources 2016. Objections must be submitted in writing to PO Box 453, Deniliquin, NSW 2710 or customer.helpdesk@waternsw.com.au. Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form at waternsw.com.au/advertising-and-objections. All Objections should reference Application Number A024616. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. For enquiries contact Jenny Campion, Water Regulation Officer, on 1300 662 077 or by the above email.

KH0578

WaterNSW

New England Fold Belt Murray Darling Basin Groundwater Source

WaterNSW has received an application from **Neil Trevour Frazier and Leanne May Frazier** for a **New Water Supply Work & Water Use Approval**, adding a Bore (X1) with a capacity of 50 megalitres per year, a Groundwater Storage (X1) with a maximum capacity of 18 megalitres and a 65mm Centrifugal pump with a capacity of 20 litres/second at Lot 3 DP1231878 Parish of Arding, County of Sandon, and water use for Irrigation Purposes. The application relates to the New England Fold Belt Murray Darling Basin Groundwater Source, subject to The Water Sharing Plan for the NSW Murray Darling Basin Fractured Rock Groundwater Sources 2020.

Objections must be submitted in writing to Water NSW PO Box 1251, Tamworth NSW 2340 or to customer.helpdesk@waternsw.com.au. Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form waternsw.com.au/advertising-and-objections. All Objections should reference Application Number A024245. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. For enquiries contact Ben Hutt, Water Regulation Officer, on 1300 662 077 or the above email.

KH0576

WaterNSW

New England Fold Belt Murray Darling Basin Groundwater Source

WaterNSW has received an application from **Miramar Land Pty Ltd** for a **New Water Supply Work & Water Use Approval**, adding a bore with a capacity of 20 megalitres per year at Lot 54 DP753669 Parish of Ollera, County of Hardinge and adding a bore with a capacity of 20 megalitres per year at Lot 132 DP753674 Parish of Skinner, County of Hardinge and water use for Irrigation purposes on Lots 34, 51 – 55, 57, 133, 141 DP753669, and Lots 1 – 2 DP256534, Lots 3, 5 DP1231684 Parish of Ollera, County of Hardinge and Lots 2, 4, 49, 70, 78, 132 – 133 DP753674 Parish of Skinner, County of Hardinge. The application relates to New England Fold Belt Murray Darling Basin Groundwater Source, subject to the Water Sharing Plan for the NSW Murray Darling Basin Fractured Rock Groundwater Sources 2020.

Objections must be submitted in writing to WaterNSW PO Box 1251, Tamworth NSW 2340 or to customer.helpdesk@waternsw.com.au. Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form waternsw.com.au/advertising-and-objections. All Objections should reference Application Number A024555. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. For enquiries contact Ben Hutt, Water Regulation Officer, on 1300 662 077 or the above email.

KH0577



ABN: 54 635 417 042

Date: Thursday 5 November 2020
Venue: Community Recreation Centre, Sylvester Street, Coolgardie, Western Australia
AND
Memorial Hall, 31 Poynton Street, Ceduna, South Australia*

Start Time: 9:00am (WST)/11:30am (ACDT)
Finish Time: 12:00pm (WST)/14:30pm (ACDT)

*Please note that the meeting will be run concurrently and streamed via video link between the two venues.

PURPOSE OF THE MEETING

To **discuss, consider and make decisions** about:

1. The decision-making process for making decisions at the authorisation meeting;
2. The background and purpose of the Indigenous Land Use Agreement (**ILUA**) concerning the **areas marked in yellow** on the map below and legal advice with respect to the ILUA;
3. **Authorisation and consent** to enter into the ILUA between the Mirning People Applicant on behalf of the claim group, the State of Western Australia and other parties;
4. Subject to (3) above, authorisation of the Applicant for the Mirning People Claim to execute (sign) the ILUA;
5. A Minute of Consent Determination of Native Title (MCDNT) for the Mirning People claim;
6. Subject to (5) above, **authorisation** of the Applicant for the Mirning People Claim to consent to the MCDNT for the Mirning People claim;

Other Business:

7. A Trust to hold the benefits of the ILUA; and
8. The provision of documents to Mirning Traditional Lands Aboriginal Corporation

PEOPLE INVITED TO ATTEND THE MEETING

The Mirning People are:

1. Those persons who are the descendants of:
Jack Mountain = Rosie Yalgoo
Alice Bigfoot
Lucy => Mick Schultz and Pom Pom
Clara Giles
Sally Broome
Maggie
Tjabilja
Gumilya 'Carmelia' Button
Gordon Naley
Dick Stott

Note: x = y means x and y were married/de facto;

where descent can be either by birth or adoption in accordance with Mirning tradition and custom (adoption, under Mirning tradition and custom, refers to the situation where the child is "grown up" by a relative or someone without a biological relationship. This applies regardless of whether or not the child has been formally adopted under the non-Aboriginal legal system),

AND are recognised by other native title holders as having realised their rights under the traditional laws and customs of the native title holders through knowledge, association and familiarity with the Determination Area;

AND

2. Those persons, including members of the Spinifex People, who:
 - a. hold mythical or ritual totemic knowledge and experience of Tjukurpa (Dreaming) associated with any part of the Determination Area so as to give rise to rights and responsibilities in relation to such part(s) of the Determination Area;

AND

- b. are recognised by the other holders of ritual totemic knowledge as having native title rights and interests within the Determination Area by virtue of that knowledge and experience;

such persons being, as at the date of the determination per Robertson J in *K.D. (deceased) on behalf of the Mirning People v State of Western Australia* (No 4) [2017] FCA 1225:

i.	Stuart Baker	xiv.	Delwyn Franks	xxvii.	Simon Hogan	xl.	Noeli (Willy) Rictor
ii.	Rohan (Scott) Baird	xv.	Jarrett Franks	xxviii.	Travis Hogan	xli.	Winmati Roberts
iii.	Christopher Bennell	xvi.	Justin Graham	xxix.	T.H.	xlii.	Lydon Stevens
iv.	Byron Brooks	xvii.	Ned Grant	xxx.	Dirk Jackson	xliiii.	Michael Stevens
v.	Richard Brooks	xviii.	Fred Grant	xxxi.	William Jackson	xliv.	Peter Thomas
vi.	Lee Brown	xix.	Craig Hansen	xxxii.	James Minning	xl.	Gregory Thompson
vii.	Derek Coleman	xx.	Damien (Ethan) Hansen	xxxiii.	Bernard Nixon	xlvi.	Leslie Thompson
viii.	D.C.	xxi.	Milton Hansen	xxxiv.	James Peel	xlvii.	R.U.
ix.	Jeremy (Anton) Currie	xxii.	T.H.	xxxv.	Lawrence Pennington	xlviii.	D.W.
x.	Justin Currie	xxiii.	B.H.	xxxvi.	Stanley Presley	xl.	Leonard Walker
xi.	Glen Davies	xxiv.	K.H.	xxxvii.	Ben Reynolds	I.	D.W.
xii.	Alex Donnegan	xxv.	Michael Hogan	xxxviii.	Damien Rictor		
xiii.	Ashley (Troy) Franks	xxvi.	Parka Hogan	xxxix.	Ian Rictor		

If you have any queries about whether you are a person who may attend these meetings, please contact NTSG Anthropologist **Marnie Tonkin** on **(08) 9092 6524**.

TRAVEL ASSISTANCE

A contribution of up to **\$300** will be paid to members of the claim group who attend the meeting, at one of the two meeting venues, from elsewhere. The maximum travel allowance will only be paid to those people who attend the meeting from a distance further than 500kms. All other attendees will be paid a pro-rata amount that will be displayed at the meeting.

Travel allowance is paid **per vehicle** and to claim the travel allowance you will need to be present for the entire meeting and NTSG staff may ask to see your driver's licence, your vehicle registration or the vehicle itself.

Travel allowance will only be paid from our bank account at the end of the day's meeting. NTSG reserves the right to vary the amount of travel allowance, at its absolute discretion.

For any questions about travel assistance please contact Andrew Burke on **(08) 9331 0120**.

*Please note, this meeting is for Mirning People ONLY. Observers are allowed to attend, with permission from the Mirning People, however, they are not able to partake in voting and are not eligible for travel assistance.

Please note for Mirning People who wish to participate in the meeting and are unable to physically attend at either venue, please contact Andrew Burke on **(08) 9331 0120.

NOTICE OF MIRNING PEOPLE (WAD48/2019) PART B INDIGENOUS LAND USE AGREEMENT AUTHORISATION MEETING

MAP OF MIRNING PART B ILUA AREA



Notice of an application for a revised determination of native title in the Northern Territory

Notification day: 4 November 2020

This is an application by Ilperrelhelam Aboriginal Corporation RNTBC, a registered native title body corporate, asking the Federal Court of Australia (Federal Court) to vary a determination of native title in the area described below. The applicant seeks a variation of the determination to:

- (1) replace the number "3.470" with "3,470" in paragraph 1(a) of Schedule A;
- (2) remove the pastoral improvements clause from Schedule C, which describes the area where native title does not exist and includes those parts of the determination area on which enumerated pastoral improvements were constructed prior to the date of the determination and any adjacent land or waters the exclusive use of which is necessary for the enjoyment of the improvements.

A person who wants to become a party to this application must file a Form 5 (Notice of Intention to become a Party) with the Federal Court, **on or before 3 February 2021**. Further information regarding how to file a Form 5 is available from www.fedcourt.gov.au. After **3 February 2021**, you will need to seek leave from the Federal Court to become a party.



Application name: Ilperrelhelam Aboriginal Corporation RNTBC v Northern Territory of Australia
Federal Court File No: NTD15/2020
Date filed: 9 September 2020
Relevant Determination: *Samardin on behalf of the Ilperrelhelam, Malarrarr, Nwerrarr, Meyt, Itnerwerengayt and Ampwertety Landholding Groups v Northern Territory of Australia* [2012] FCA 845 (15 August 2012)

Description: The application area covers approximately 12,087 sq km located west of the Northern Territory/Queensland border, extending north and south of the Sandover Highway
Relevant LGA: Barkly Regional Council

For assistance and further information about this application, call Sylvia Jagtman on 02 9227 4000 or visit www.nntt.gov.au.

NOTICE OF AUTHORISATION MEETING TO CONSIDER PROPOSED INDIGENOUS LAND USE AGREEMENT UNDER THE NATIVE TITLE ACT 1993 (CTH)

The Barngarla Determination Aboriginal Corporation RNTBC ICN 8603 (**BDAC**) and the Minister for Environment and Water (**Minister**) propose to enter into an Indigenous Land Use Agreement (Body Corporate Agreement) (**ILUA**) pursuant to Subdivision B of Division 3 of Part 2 of the *Native Title Act 1993* (Cth) (**NT Act**).

The proposed ILUA covers the land in the area set out in the map contained in this notice. The land is in and around the Cultana Industrial Estate and is presently described as

- Portion of Allotment 69 in DP85851 in the Hundred of Cultana; and
- Portion of Piece 71 in DP85851 in the Hundred of Cultana
(the ILUA Area)

Purpose of Meeting & who should attend this meeting?

The purpose of meeting is for the common law holders to consider, and if thought appropriate, authorise the directors of BDAC to enter into the ILUA, and sign all necessary documents to execute and register the ILUA.

The common law holders for the ILUA Area are the Barngarla native title holders (**Barngarla People**). The Barngarla People as determined by the Federal Court of Australia are those persons:

- who are related by means of the principle of descent to the following Barngarla apical ancestors:
 - o the siblings Percy Richards and Susie Richards;
 - o Maudie Blade who is the mother of Phyllis Croft;
 - o George Glennie and Mary Glennie;
 - o the siblings Bob Eyles and Harry Croft;
 - o Jack Stuart;
 - o Arthur Davis (also known as King Arthur) and his sons, Andrew Davis, Jack Davis, Stanley Davis and Percy Davis; and
- who have a connection with the Determination Area in accordance with the traditional laws and customs of the Barngarla People; and
- who identify as a Barngarla person and who are accepted by the Barngarla People as a Barngarla person.

BDAC is the Registered Native Title Body Corporate for the ILUA Area. Accordingly, pursuant to section 24BD of the NT Act, it must be a party to the ILUA. Any member of the Barngarla People as defined by the Federal Court, is eligible to be a member of BDAC. Under the BDAC Rule Book, only Barngarla People can be members of BDAC. Accordingly, any member of BDAC (who by definition will also be a Barngarla native title holder) may attend this meeting.

If you have any doubts about whether you should attend this meeting you can contact BDAC or Norman Waterhouse Lawyers on the details contained at the bottom of this notice.

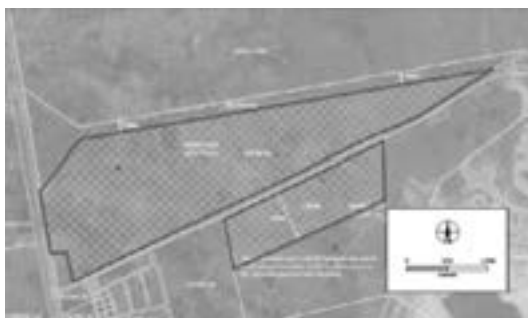
What is the ILUA for?

The ILUA is required to allow BDAC to take ownership of the land within the ILUA Area in fee simple (commonly known as freehold title). The Minister has agreed to transfer this land to BDAC in accordance with section 25(f) of the Crown Land Management Act 2009 (SA). After the transfer occurs, BDAC will then be the freehold owner of the land within the ILUA Area. BDAC will then be able to grant a commercial lease over the land within the ILUA Area.

The ILUA requires the Barngarla People to surrender native title over the ILUA Area, in order to facilitate the grant of fee simple title to BDAC. The surrender of native title will occur at the moment that the land in the ILUA Area is transferred to BDAC.

The ILUA also ensures that two existing easements are maintained over the ILUA Area.

ILUA Area Map



Details of ILUA Authorisation Meeting:
BDAC understands that this meeting is occurring while COVID-19 restrictions are still in place throughout parts of Australia, and even without those restrictions, safety precautions are necessary for all Barngarla.

Appropriate social distancing and hygiene measures will be implemented at the meeting. However, if you cannot attend this meeting, or are still uncomfortable in doing so, please contact Norman Waterhouse Lawyers or BDAC on the details below and we will seek to ensure that you can be involved remotely and ensure that your views are equally included into any decision making process.

The details of the ILUA Authorisation Meeting are listed below:

Date: Sunday 25 October 2020
 Time: 10:30am registration (for 11:00am start)
 Location: Central Whyalla Football Club
 25 McDouall Stuart Avenue
 Whyalla Stuart SA 5608

Please email or call to register your attendance at the authorisation meeting, work out alternative arrangements, or to obtain a copy of any of the documentation associated with the ILUA (including the Notice of Meeting, a copy of the ILUA or a summary):
barngarlacontact@gmail.com
Ph: 0488 122 070



The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004 may grant the following tenement applications under the *Mining Act 1978*:

NOTICE TO GRANT MINING TENEMENTS

NATIVE TITLE ACT 1993 (CTH) SECTION 29

see page 25

Natural Resources Access Regulator Tomaree Groundwater Source

An application for a **WATER SUPPLY WORK AND WATER USE APPROVAL** has been received from **Port Stephens Council** for two (2) Test Bores for the purposes of Stormwater Management and Recycling on Lot 582 DP 1154065, Parish of Tomaree, County of Gloucester (A024572). Objections to this application must be registered in writing to the Natural Resources Access Regulator, nrar.enquiries@nrar.nsw.gov.au, within 28 days of this publication. The objection must include your name, address and email address, and specify the grounds of the objection. Any queries should be directed to Anisul Afsar, Water Regulation Officer on 0402 398 419. SB1838

WaterNSW

Hunter Regulated River Water Source

WaterNSW has received an application **Rosebrook Sand and Gravel Pty Limited** for a New **Water Supply Work & Water Use Approval**, for a 125mm Centrifugal Pump, with a capacity of 100l/s at Lot 324 DP 835231, Parish Middlehope, County Durham on Hunter Regulated River Water Source, subject to the Water Sharing Plan for the Hunter Regulated River Water Source 2016 and water use for Irrigation located at Lot 324 DP 835231, Parish Middlehope, County Durham. Objections must be submitted in writing to PO Box 398, Parramatta NSW 2124 or customer.helpdesk@waterNSW.com.au. Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. All Objections should reference Application Number A024596. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. You may use the Objection form waterNSW.com.au/advertising-and-objections. For enquiries contact Georgina Tuaoimalii, Senior Water Regulation Officer, on 1300 662 077 or the above email. KH0572

WaterNSW

Hawkesbury Alluvial Groundwater Source

WaterNSW has received an application from **The Owners – Strata Plan 72448 and Calardu Penrith Pty Limited** for a **New Water Supply Work Approval**, by adding a bore with a capacity of 2.0 litres/second. Located at SP72448, Parish Mulgoa, County Cumberland. The application relates to the Hawkesbury Alluvial Groundwater Source, subject to the Water Sharing Plan for the Greater Metropolitan Region Groundwater Sources 2011. Objections must be submitted in writing to WaterNSW, Assessments & Approvals, PO Box 398 or customer.helpdesk@waterNSW.com.au. Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. You may use the Objection form waterNSW.com.au/advertising-and-objections. All Objections should reference Application Number A024851. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. For enquiries contact Wayne Connors, Senior Water Regulation Officer, on 1300 662 077 or by the above email. KH0575

WaterNSW

NSW Murray-Darling Basin Fractured Rock Groundwater Source

WaterNSW has received an application from **Wayne Kenneth RELF & Lawrence Keith RELF** for a **New Water Supply Work & Water Use Approval** for a new bore with a capacity of 250mm, at Lot 122 DP 44601, Parish Ashby County Araratwatta on New England Fold Belt MDB groundwater source, subject to the Water Sharing Plan for the NSW Murray-Darling Basin Fractured Rock Groundwater Sources 2020 and water use of Irrigation located at Lot 122 DP 44601 Parish Ashby County Araratwatta. Objections must be submitted in writing to P O Box 1251 Tamworth NSW 2340 or customer.helpdesk@waterNSW.com.au. Objections must specify the grounds of the Objection and contain the name, address and signature (or authentication) of the Objector. All Objections should reference Application Number A24611. Objections must be lodged with WaterNSW within 28 days of this Notice, please refer to the NSW Water Register ("closing date" column) for the final date to lodge an Objection. You may use the Objection form waterNSW.com.au/advertising-and-objections. For enquiries contact Ben Hanks – Senior Water Regulation Officer, on 1300 662 077 or the above email. KH0573

NATURAL RESOURCES ACCESS REGULATOR

Western Murray Porous Rock Groundwater Source

Balranald Shire Council has applied for four **water supply work approvals** for bores with a capacity of 16L/m, to supply water for industrial purposes (roadworks) within the following road reserves:

- Road reserves adjacent to Lot 5790 DP 768689 in the Parish of Yhoul, County of Kilfera (ref: A023380).
- Road reserves adjacent to Lot 4733 DP 762575 in the Parish of Willilbah East, County of Kilfera (ref: A023388).
- Road reserves adjacent to Lot 5790 DP 768689 in the Parish of Woolpagerie North, County of Manara (ref: A023398).
- Road reserves adjacent to Lot 5790 DP 768689 in the Parish of Wellesley, County of Manara (ref: A023401).

If you object to these applications, write to the Natural Resources Access Regulator, Licensing and Approvals—West, Locked Bag 5022, PARRAMATTA NSW 2124 or nrar.enquiries@nrar.nsw.gov.au within 28 days of this notice being published. You must include your name and address and the reason for your objection.

If you have questions, call Water Regulation Officer Bryson Lashbrook on (02) 6937 2708. SB1873

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Just fill in this form and post to
Assistance Dogs Australia
 PO Box 503, Surry Hills, NSW 2010
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☐ Payment by credit card:
 Monthly amount \$..... (minimum \$20)

Card type ☐ Visa ☐ Mastercard ☐ Amex

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Credit card #

Cardholder's Name:

Card holder's Signature:

Title First Name(s)

Surname

Address

Suburb

Town/city Postcode

Email

Phone

Thank you!



NOTICE TO GRANT AMALGAMATION APPLICATIONS

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004 may grant the following amalgamation applications under the *Mining Act 1978*:

Exploration No.	Applicant	Amalg No	Area	Locality	Centroid	Shire
57/981	VENUS METALS CORPORATION LIMITED	587103	7.62HA	11km SW'ly of Sandstone	Lat: 28° 2' S Long: 119° 12' E	SANDSTONE SHIRE
77/2365	MINING PROJECTS MANAGEMENT GROUP PTY LTD	583975	17.51HA	140.3km E'ly of Paynes Find	Lat: 29° 29' S Long: 119° 6' E	MENZIES SHIRE
77/2365	MINING PROJECTS MANAGEMENT GROUP PTY LTD	583976	48.95HA	138.7km E'ly of Paynes Find	Lat: 29° 29' S Long: 119° 5' E	MENZIES SHIRE

Nature of the act: Grant of amalgamation applications which authorises the applicant to explore for minerals.

Notification day: 21 October 2020

Native title parties: Under Section 30 of the *Native Title Act 1993 (Cth)*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to the applications. The 3 month period closes on **21 January 2021**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the *Native Title Act 1993 (Cth)*. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth, WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each amalgamation application may be granted unless, within the period of 4 months after the notification day (**i.e. 21 February 2021**), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 5, 1 Victoria Avenue, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9425 1000.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3518.

DMIRS_926_1628

This notice is being reprinted because of a misprint in the last editon

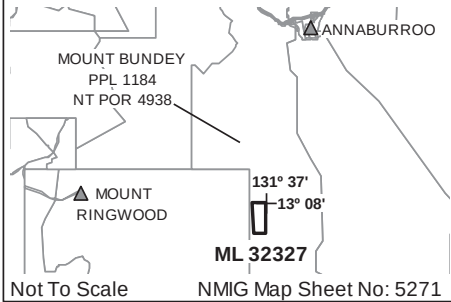
NOTICE OF PROPOSED GRANT OF MINERAL LEASE

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Honourable Nicole Manison MLA, the Northern Territory Minister for Mining and Industry, C/- Department of Industry, Tourism and Trade, GPO Box 4550 DARWIN NT 0801, hereby gives notice in accordance with section 29 of the *Native Title Act 1993* (Commonwealth) of her intent to do an act, namely to grant the following mineral title applications.

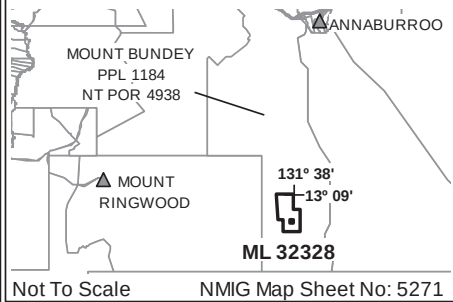
Applications to which this notice applies:

Mineral Lease 32327 sought by MT ROMANCE (NT) PTY LTD, ACN 623 930 594 over an area of 732 Hectares depicted below for a term of 10 years, within the MCKINLAY RIVER locality.



Not To Scale NMIG Map Sheet No: 5271

Mineral Lease 32328 sought by MT ROMANCE (NT) PTY LTD, ACN 623 930 594 over an area of 1503 Hectares depicted below for a term of 10 years, within the MCKINLAY RIVER locality.



Not To Scale NMIG Map Sheet No: 5271

information about the act may be obtained from the Department of Industry, Tourism and Trade, GPO Box 4550 Darwin NT 0801 or Centrepont Building 48-50 Smith Street Darwin NT 0800, telephone (08) 8999 5322.

Native Title Parties: Any person who is, or becomes a "native title party" within the meaning of the *Native Title Act 1993* is entitled to the negotiation and/or procedural rights provided in Part 2, Division 3, Subdivision P of the *Native Title Act 1993*. Under section 30 of the *Native Title Act 1993*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to this notice. Enquiries concerning becoming a native title party should be directed to the National Native Title Tribunal, GPO Box 9973, Brisbane QLD 4001, or telephone (07) 3307 5000.

Notification Day: 7 October 2020

This notice is being reprinted because of a misprint in the last editon

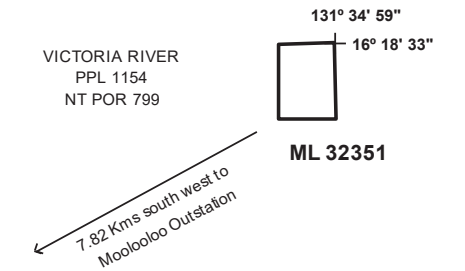
NOTICE OF PROPOSED GRANT OF MINERAL LEASE

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Honourable Nicole Manison MLA, Northern Territory Minister for Mining and Industry C/- Department of Industry, Tourism and Trade, GPO Box 4550 DARWIN NT 0801, hereby gives notice in accordance with section 29 of the *Native Title Act 1993* (Commonwealth) of her intent to do an act namely to grant the following mineral title applications.

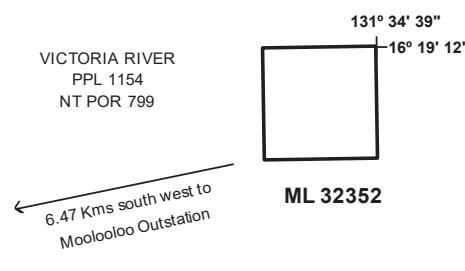
Applications to which this notice applies:

Mineral Lease 32351 sought by TERRY PHILIP HEARL over an area of 3 Hectares depicted below for a term of 20 years, within the KILLARNEY locality.



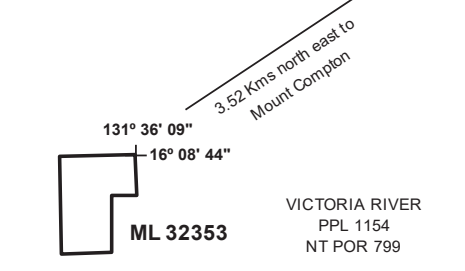
Not To Scale NMIG Map Sheet No: 5265

Mineral Lease 32352 sought by TERRY PHILIP HEARL over an area of 9 Hectares depicted below for a term of 20 years, within the KILLARNEY locality.



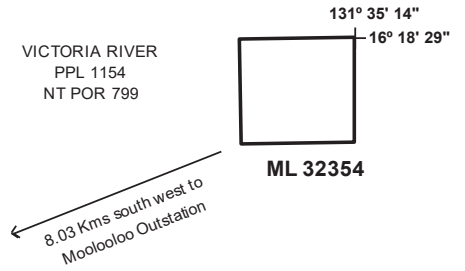
Not To Scale NMIG Map Sheet No: 5265

Mineral Lease 32353 sought by TERRY PHILIP HEARL over an area of 4 Hectares depicted below for a term of 20 years, within the KILLARNEY locality.



Not To Scale NMIG Map Sheet No: 5265

Mineral Lease 32354 sought by TERRY PHILIP HEARL over an area of 2 Hectares depicted below for a term of 20 years, within the KILLARNEY locality.



Not To Scale NMIG Map Sheet No: 5265

Nature of act(s): The grant of a mineral lease under the *Mineral Titles Act 2010* authorises the holder to explore and mine for minerals including (but not limited to) the processing and the removal of minerals from the lease area and the treatment of tailings or other mining material the property of the Crown on the lease area, including any extractive minerals for or in connection with any of the purposes specified in the lease document for a term the Minister thinks fit and to seek renewals. The term for which it is intended to grant the mineral leases commences from the date of grant. Further information about the act may be obtained from the Department of Industry, Tourism and Trade, GPO Box 4550 DARWIN NT 0801 or Centrepont Building 48-50 Smith Street Darwin NT 0800, telephone (08) 8999 5322.

Native Title Parties: Any person who is, or becomes a "native title party" within the meaning of the *Native Title Act 1993* is entitled to the negotiation and/or procedural rights provided in Part 2, Division 3, Subdivision P of the *Native Title Act 1993*. Under section 30 of the *Native Title Act 1993*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to this notice. Enquiries concerning becoming a native title party should be directed to the National Native Title Tribunal, GPO Box 9973, Brisbane QLD 4001, or telephone (07) 3307 5000.

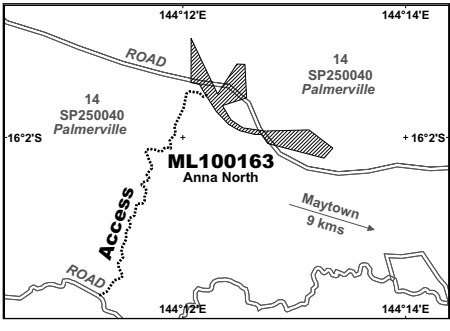
Notification Day: 07 October 2020

NOTICE OF PROPOSED GRANT OF A MINING LEASE

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Queensland Minister for Natural Resources, Mines and Energy, PO Box 15216, City East, Queensland, 4002, hereby gives notice in accordance with section 29 of the *Native Title Act 1993* (Cth) of the proposed grant of Mining Lease (ML) 100163 shown below under the *Mineral Resources Act 1989* (Qld).

Mining Lease 100163 sought by Plethora Pty Ltd, ACN 119 722 600, over an area of 79.86 ha, centred approximately 9 km West North West of Maytown, in the locality of the Cook Shire Council.



Nature of Act(s): The grant of a Mining Lease under the *Mineral Resources Act 1989* (Qld) authorises the holder to mine and carry out associated activities subject to the *Mineral Resources Act 1989* (Qld) for a term not exceeding fifteen (15) years, with the possibility of renewals for terms not exceeding fifteen (15) years.

Name and address of person doing acts: It is proposed that the Mining Lease be granted subject to the provisions of the *Mineral Resources Act 1989* (Qld) by the Queensland Minister for Natural Resources, Mines and Energy, PO Box 15216, City East, Queensland, 4002.

Native Title Parties: Under the *Native Title Act 1993* (Cth) any person who is a "native title party" is entitled to certain rights in relation to the proposed grant of a Mining Lease. Under section 30 of the *Native Title Act 1993* (Cth), persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice. Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Harry Gibbs Commonwealth

Law Courts Building, 119 North Quay, Brisbane, Queensland, 4000. Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au. Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 5, Harry Gibbs Commonwealth Law Courts Building, 119 North Quay, Brisbane, Queensland, 4000. Telephone: (07) 3307 5000 or 1800 640 501.

Further Information: Further information about the proposed grant of a Mining Lease, including extract of plans showing the boundaries of the Mining Lease Application may be obtained from the Department of Natural Resources, Mines and Energy, Mining Registrar, Mineral Assessment Hub, Level 9, Verde Tower, 445 Flinders Street, Townsville, Queensland, 4810. Telephone: (07) 4447 9230 or Email: MineralHub@dnrme.qld.gov.au.

Notification Day: 11 November 2020



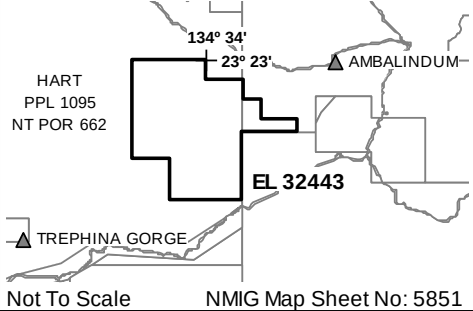
NOTICE OF PROPOSED GRANT OF EXPLORATION LICENCES

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Honourable Nicole Manison MLA, the Northern Territory Minister for Mining and Industry, C/- Department of Industry, Tourism and Trade, GPO Box 4550 DARWIN NT 0801, hereby gives notice in accordance with section 29 of the *Native Title Act 1993* (Commonwealth) of his intent to do an act, namely to grant the following exploration licence applications.

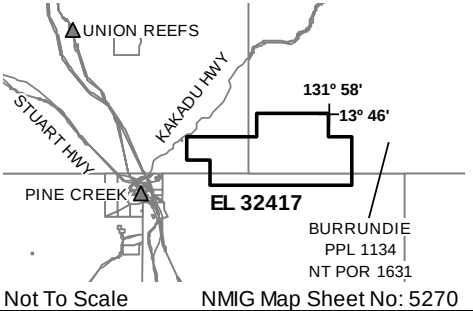
Applications to which this notice applies:

Exploration Licence 32443 sought by ELAINE BOHNING, GARY BOHNING AND RED DINGO CORP PTY LTD, ACN 161 336 081 over an area of 40 Blocks (122 km²) depicted below for a term of 6 years, within the RIDDOCH locality.



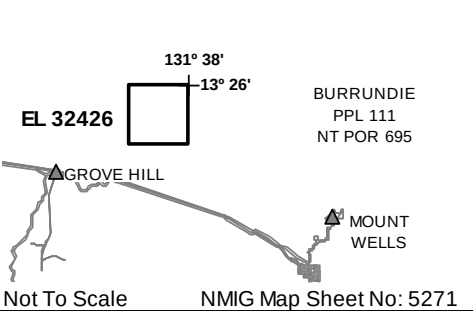
Not To Scale NMIG Map Sheet No: 5851

Exploration Licence 32417 sought by JASON ROSS FRANCIS, LESLIE JOHN TEELow AND MICHAEL DANIEL TEELow over an area of 16 Blocks (54 km²) depicted below for a term of 6 years, within the PINE CREEK locality.



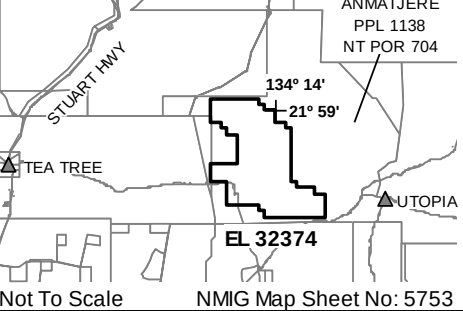
Not To Scale NMIG Map Sheet No: 5270

Exploration Licence 32426 sought by BACCHUS RESOURCES PTY LTD, ACN 606 340 872 over an area of 4 Blocks (14 km²) depicted below for a term of 6 years, within the MCKINLAY RIVER locality.



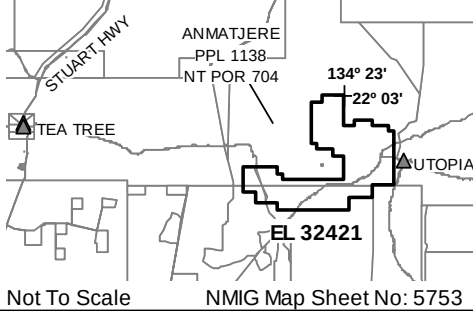
Not To Scale NMIG Map Sheet No: 5271

Exploration Licence 32374 sought by BAUDIN RESOURCES PTY LTD, ACN 618 455 593 over an area of 250 Blocks (796 km²) depicted below for a term of 6 years, within the WOODGREEN locality.



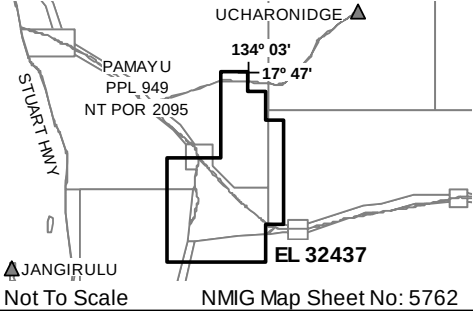
Not To Scale NMIG Map Sheet No: 5753

Exploration Licence 32421 sought by BAUDIN RESOURCES PTY LTD, ACN 618 455 593 over an area of 250 Blocks (793 km²) depicted below for a term of 6 years, within the WOODGREEN locality.



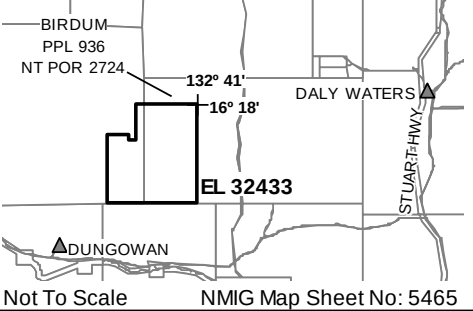
Not To Scale NMIG Map Sheet No: 5753

Exploration Licence 32437 sought by BAUDIN RESOURCES PTY LTD, ACN 618 455 593 over an area of 184 Blocks (602 km²) depicted below for a term of 6 years, within the UCHARONIDGE locality.



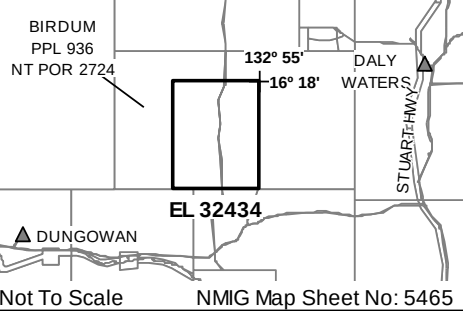
Not To Scale NMIG Map Sheet No: 5762

Exploration Licence 32433 sought by ENIGMA MINING LIMITED, ACN 009 225 558 over an area of 246 Blocks (811 km²) depicted below for a term of 6 years, within the MIDDLE CREEK locality.



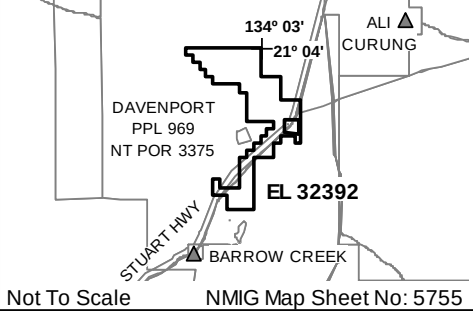
Not To Scale NMIG Map Sheet No: 5465

Exploration Licence 32434 sought by ENIGMA MINING LIMITED, ACN 009 225 558 over an area of 238 Blocks (784 km²) depicted below for a term of 6 years, within the MIDDLE CREEK locality.



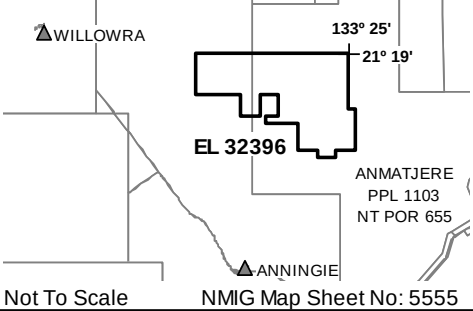
Not To Scale NMIG Map Sheet No: 5465

Exploration Licence 32392 sought by LITHIUM DEVELOPMENTS PTY LTD, ACN 612 245 020 over an area of 125 Blocks (391 km²) depicted below for a term of 6 years, within the TAYLOR locality.



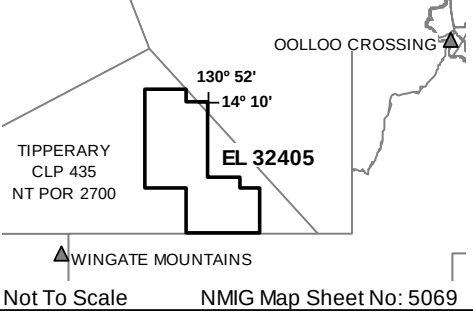
Not To Scale NMIG Map Sheet No: 5755

Exploration Licence 32396 sought by LITHIUM DEVELOPMENTS PTY LTD, ACN 612 245 020 over an area of 240 Blocks (768 km²) depicted below for a term of 6 years, within the CONICAL HILL locality.



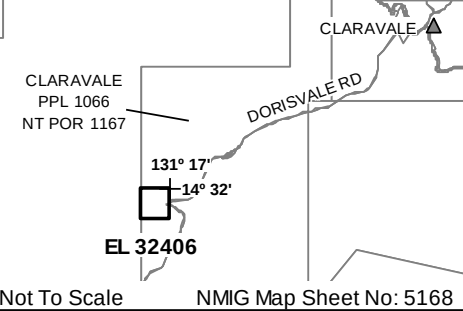
Not To Scale NMIG Map Sheet No: 5555

Exploration Licence 32405 sought by MAY DRILLING PTY LTD, ACN 123 393 135 over an area of 90 Blocks (281 km²) depicted below for a term of 6 years, within the WINGATE MOUNTAINS locality.



Not To Scale NMIG Map Sheet No: 5069

Exploration Licence 32406 sought by MICRONISED MINERAL SOLUTIONS PTY LTD, ACN 126 378 318 over an area of 4 Blocks (13 km²) depicted below for a term of 6 years, within the FLORA locality.



Not To Scale NMIG Map Sheet No: 5168

Nature of act(s): The grant of an exploration licence under the *Mineral Titles Act 2010* authorises the holder to conduct activities in connection with exploration for minerals for a term not exceeding 6 years and to seek renewal(s). The term for which it is intended to grant the mineral exploration licences referred to in this notice commences from the date of grant. Further information about the act may be obtained from the Industry, Tourism and Trade, GPO Box 4550 Darwin NT 0801 or Centrepoint Building 48-50 Smith Street Darwin NT 0800, telephone (08) 8999 5322.

Native Title Parties: Any person who is, or becomes a "native title party" within the meaning of the *Native Title Act 1993* is entitled to the negotiation and/or procedural rights provided in Part 2, Division 3, Subdivision P of the *Native Title Act 1993*. Under section 30 of the *Native Title Act 1993*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to this notice. Enquiries concerning becoming a native title party should be directed to the National Native Title Tribunal, GPO Box 9973, Brisbane QLD 4001, or telephone (07) 3307 5000.

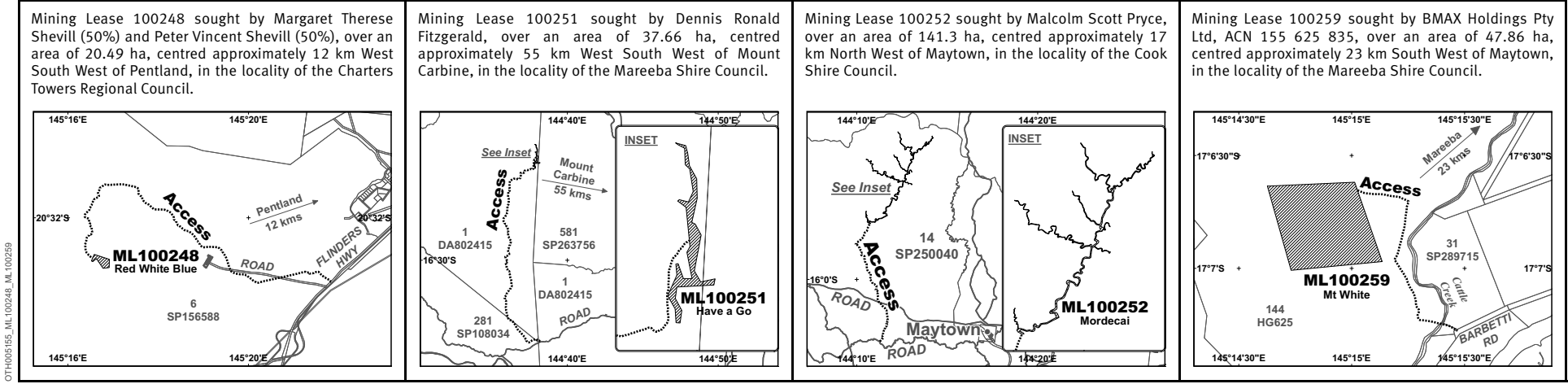
Expedited Procedure: The Northern Territory Government considers that the acts are acts attracting the expedited procedure as defined in section 237 of the *Native Title Act 1993*. The exploration licences referred to in this notice may be granted unless an objection is made by a native title party to the statement that the act is one which attracts the expedited procedure. Such an objection must be made to the National Native Title Tribunal within 4 months of the notification day.

Notification Day: 21 October 2020

NOTICE OF PROPOSED GRANT OF MINING LEASES

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Queensland Minister for Natural Resources, Mines and Energy, PO Box 15216, City East, Queensland, 4002, hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Cth) of the proposed grant of Mining Lease (ML) 100248, ML 100251, ML 100252 and ML 100259 shown below under the Mineral Resources Act 1989 (Qld).



Nature of Act(s): The grant of a Mining Lease under the *Mineral Resources Act 1989* (Qld) authorises the holder to mine and carry out associated activities subject to the *Mineral Resources Act 1989* (Qld) for a term not exceeding ten (10) years for ML100248, twenty (20) years for ML100251 and ML100259, fifteen (15) years for ML100252, and with the possibility of renewals for terms not exceeding ten (10) years for ML100248, twenty (20) years for ML100251 and ML100259, fifteen (15) years for ML100252.

Name and Address of person doing Act(s): It is proposed that the Mining Lease be granted subject to the provisions of the *Mineral Resources Act 1989* (Qld) by the Queensland Minister for Natural Resources, Mines and Energy, PO Box 15216, City East, Queensland, 4002.

Native Title Parties: Under the *Native Title Act 1993* (Cth) any person who is a “native title party” is entitled to certain rights in relation to the proposed grant of a Mining Lease. Under section 30 of the *Native Title Act 1993* (Cth), persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice. Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane

Registry, Level 6, Harry Gibbs Commonwealth Law Courts Building, 119 North Quay, Brisbane, Queensland, 4000. Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au. Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 5, Harry Gibbs Commonwealth Law Courts Building, 119 North Quay, Brisbane, Queensland, 4000. Telephone: (07) 3307 5000 or 1800 640 501.

Further Information: Further information about the proposed grant of a Mining Lease, including extract of plans showing the boundaries of the Mining Lease Application may be obtained from the Department of Natural Resources, Mines and Energy, Mining Registrar, Mineral Assessment Hub, Level 9, Verde Tower, 445 Flinders Street, Townsville, Queensland, 4810. Telephone: (07) 4447 9230 or Email: MineralHub@dnrme.qld.gov.au.

Notification Day: 11 November 2020



NOTICE TO GRANT MINING TENEMENTS

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004 may grant the following tenement applications under the *Mining Act 1978*:

Tenement Type	No.	Applicant	Area*	Locality	Centroid	Shire
Exploration Licence	28/2960	GOLDTRIBE CORPORATION PTY LTD	43BL	69.6km SE'ly of Edjudina	Lat: 30° 21' S Long: 122° 42' E	KALGOORLIE-BOULDER CITY
Exploration Licence	28/3029	KULA GOLD LIMITED	16BL	100.8km SE'ly of Edjudina	Lat: 30° 36' S Long: 122° 52' E	KALGOORLIE-BOULDER CITY
Exploration Licence	31/1249	STRADA D'ORO PTY LTD	1BL	25.1km W'ly of Edjudina	Lat: 29° 44' S Long: 122° 6' E	MENZIES SHIRE
Exploration Licence	37/1402	NAVIGATOR MINING PTY LTD	7BL	10km SE'ly of Leonora	Lat: 28° 56' S Long: 121° 24' E	LEONORA SHIRE
Exploration Licence	37/1410	GREENSTONE RESOURCES (WA) PTY LTD	9BL	45.8km NW'ly of Leonora	Lat: 28° 34' S Long: 121° 1' E	LEONORA SHIRE
Exploration Licence	37/1413	DARLOT MINING COMPANY PTY LTD	8BL	85.1km NE'ly of Leinster	Lat: 27° 29' S Long: 121° 24' E	LEONORA SHIRE
Exploration Licence	37/1414	JINDALEE RESOURCES LIMITED	8BL	46.4km NW'ly of Leonora	Lat: 28° 30' S Long: 121° 7' E	LEONORA SHIRE
Exploration Licence	38/3462	TEVEL PTY LTD	46BL	37.9km NE'ly of Laverton	Lat: 28° 28' S Long: 122° 44' E	LAVERTON SHIRE
Exploration Licence	38/3530	RAREX LIMITED	28BL	67km N'ly of Laverton	Lat: 28° 1' S Long: 122° 29' E	LAVERTON SHIRE
Exploration Licence	38/3531	RAREX LIMITED	44BL	46.6km N'ly of Laverton	Lat: 28° 12' S Long: 122° 30' E	LAVERTON SHIRE
Exploration Licence	45/5684-5	ATLAS IRON PTY LTD	44BL	45.7km NE'ly of Nullagine	Lat: 21° 32' S Long: 120° 20' E	EAST PILBARA SHIRE
Exploration Licence	45/5693	ATLAS IRON PTY LTD	11BL	45.9km N'ly of Nullagine	Lat: 21° 28' S Long: 120° 9' E	EAST PILBARA SHIRE
Exploration Licence	51/1987	CYPRUM METALS LIMITED	25BL	79.2km SE'ly of Meekatharra	Lat: 27° 8' S Long: 119° 0' E	MEEKATHARRA SHIRE
Exploration Licence	70/5565	KOOJAN EXPLORATION PTY LTD	35BL	38.4km SE'ly of Dalwallinu	Lat: 30° 29' S Long: 116° 58' E	DALWALLINU SHIRE, WONGAN-BALLIDU SHIRE
Exploration Licence	70/5568-9 & 70/5571	DIAMANDIA PTY LTD	210BL	56km S'ly of Northam	Lat: 32° 7' S Long: 116° 52' E	BEVERLEY SHIRE, YORK SHIRE
Exploration Licence	70/5570	DIAMANDIA PTY LTD	70BL	63.4km SE'ly of Northam	Lat: 32° 8' S Long: 117° 1' E	BEVERLEY SHIRE
Exploration Licence	77/2662	AURUMIN MT DIMER PTY LTD	16BL	110.4km NE'ly of Southern Cross	Lat: 30° 20' S Long: 119° 50' E	YILGARN SHIRE
Prospecting Licence	16/3261	BATES, Timothy Denis BRADLEY, Julie Annette	186.51HA	31km SW'ly of Ora Banda	Lat: 30° 37' S Long: 120° 55' E	COOLGARDIE SHIRE
Prospecting Licence	16/3262	SMITH, Christopher Grant MCGHIE, Bradley John	190.25HA	29.4km SW'ly of Ora Banda	Lat: 30° 36' S Long: 120° 55' E	COOLGARDIE SHIRE
Prospecting Licence	16/3263	SMITH, Christopher Grant MCGHIE, Bradley John BATES, Timothy Denis BRADLEY, Julie Annette	188.93HA	28.8km SW'ly of Ora Banda	Lat: 30° 36' S Long: 120° 56' E	COOLGARDIE SHIRE
Prospecting Licence	16/3264	ROWLING, Peter Sydney	181.54HA	32km SW'ly of Ora Banda	Lat: 30° 36' S Long: 120° 51' E	COOLGARDIE SHIRE
Prospecting Licence	24/5419	PHOTIOS, Michael John HALLIGAN, Robert William	137.80HA	11.6km SW'ly of Ora Banda	Lat: 30° 26' S Long: 120° 58' E	COOLGARDIE SHIRE, KALGOORLIE-BOULDER CITY
Prospecting Licence	24/5420	BORROMEI, Rino	11.49HA	4.3km SE'ly of Broad Arrow	Lat: 30° 27' S Long: 121° 21' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	25/2673	METAL HAWK LIMITED	199.79HA	34.4km E'ly of Kalgoorlie	Lat: 30° 51' S Long: 121° 48' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	25/2675	BEACON MINING PTY LTD	192.56HA	37.2km SE'ly of Kalgoorlie	Lat: 30° 53' S Long: 121° 49' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	25/2677	MINING INVESTMENTS AUSTRALIA PTY LTD	169.01HA	38.1km E'ly of Kalgoorlie	Lat: 30° 51' S Long: 121° 51' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	25/2680	MINING INVESTMENTS AUSTRALIA PTY LTD	121.29HA	35.8km E'ly of Kalgoorlie	Lat: 30° 50' S Long: 121° 49' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	28/1362-3-S	SCATTINI, Darren Shane	19.95HA	59.8km NE'ly of Kalgoorlie	Lat: 30° 30' S Long: 122° 1' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	28/1364-6-S	SCATTINI, Darren Shane	29.87HA	63.1km NE'ly of Kalgoorlie	Lat: 30° 32' S Long: 122° 4' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	28/1368-74-S	SCATTINI, Raymond John	69.43HA	63.7km E'ly of Kalgoorlie	Lat: 30° 32' S Long: 122° 5' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	29/2605	ASKEW, David Martin LONDON, Robert James	4.44HA	63.3km NW'ly of Menzies	Lat: 29° 17' S Long: 120° 34' E	MENZIES SHIRE
Prospecting Licence	31/2138	KOS, Vaso	127.46HA	31.9km N'ly of Edjudina	Lat: 29° 32' S Long: 122° 16' E	MENZIES SHIRE
Prospecting Licence	37/9384	STOICI, Benjamin Ruben	121.41HA	4.8km NE'ly of Leonora	Lat: 28° 52' S Long: 121° 22' E	LEONORA SHIRE
Prospecting Licence	39/6187	ARMSTRONG, Debra Rose	127.78HA	55.5km E'ly of Leonora	Lat: 28° 59' S Long: 121° 53' E	LEONORA SHIRE
Prospecting Licence	46/1979-84	BEATONS CREEK GOLD PTY LTD	1176.80HA	34.5km NE'ly of Nullagine	Lat: 21° 46' S Long: 120° 25' E	EAST PILBARA SHIRE
Prospecting Licence	51/3182	HAEREMAI EXPLORATION PTY LTD	157.98HA	26.8km SE'ly of Meekatharra	Lat: 26° 48' S Long: 118° 37' E	MEEKATHARRA SHIRE

Nature of the act: Grant of prospecting licences which authorises the applicant to prospect for minerals for a term of 4 years from date of grant. Grant of Special Prospecting Licences, which authorises the applicant to prospect for minerals for a term up to 4 years from the date of grant. Grant of exploration licences, which authorises the applicant to explore for minerals for a term of 5 years from the date of grant.

Notification day: 21 October 2020

Native title parties: Under section 30 of the *Native Title Act 1993* (Cth), persons have until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on **21 January 2021**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of *Native Title Act 1993* (Cth). Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each licence may be granted unless, within the period of 4 months after the notification day (**i.e. 21 February 2021**), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 5, 1 Victoria Avenue, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9425 1000.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3518. * - 1 Graticular Block = 2.8 km²

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Centralia's grand final week



FOOTBALL in the heart of Australia reached its colourful conclusion recently with winners, grinners and speccies all round when the Central Australian Football League (CAFL)

2020 grand final week saw multiple teams across several divisions play out their seasons at Traeger Park in Alice Springs.

Rovers Football Club have proven to be the best team of the modern era after winning their fourth consecutive CAFL senior men's division grand final when they defeated Pioneer by 15 points, 8.9 (57) to 6.6 (42), where Toshie Kunoth put in a best-on-ground performance.

Rovers are in a good position as a club because their reserves won their grand final by 14 points over Federal, 5.7 (37) to 3.5 (23), and their women's team won their grand final by 11 points over Pioneer, 4.3 (27) to 2.4 (16).

And in the under-17s decider, Federal won by 24 points over South Alice Springs, 13.6 (84) to 9.6 (60).

In the CAFL's Community Cup competition, the under-18s saw Papunya Eagles too strong for Yuendumu Magpies and they won by 55 points, 12.11 (83) to 4.4 (28).

Former Melbourne AFL player Liam Jurrah turned back the clock to win the Sid Anderson Medal as best-on-ground in his side Yuendumu's big win over Mt Allan in the senior men's division 2 grand final by 61 points, 19.9 (123) to 9.8 (62).

And in the CAFL's final grand final, the senior men's division 1 decider, Ishmal Palmer from Ltyentye Apurte won the Patrick Nandy Medal as best-on-ground in his side's 33 point win over Western Arrente, 12.10 (82) to 7.7 (49).



Rovers Football Club's Toshie Kunoth points to the crowd in celebration of a goal and in what was a masterful display for his side in their grand final triumph over Pioneer, his side's fourth consecutive premiership. Pictures: AFLNT Media



High marks are an amazing feature in Australian football and Mt Allan Eagles' number 3 takes a big leap over a Yuendumu opponent in their grand final.



A Ltyentye Apurte player executes an evasive manoeuvre in his side's grand final with Western Arrente.



The Yuendumu Magpies enjoyed a big win over their rivals Mt Allan Eagles in their division 2 grand final.



Yuendumu Magpies players and supporters are a very happy bunch after winning the division 2 premiership.



Ltyentye Apurte players and staff celebrate their division 1 grand final triumph. This was the final game of the 2020 CAFL premiership season.



South Fremantle's Cody Ninnette (left) and Ben Rioli are happy men as they take in their WAFL premiership victory at Fremantle Oval. Picture: Getty Images

Souths pair savours Bulldogs premiership

By CHRIS PIKE



ANOTHER Rioli name can be added to South Fremantle Football Club's premiership canon after the Bulldogs triumphed at the 2020 WAFL grand final over Claremont at a packed Fremantle Oval.

Another chapter in the club's Rioli and Tiwi Islands connection was written earlier this year when Ben Rioli's trek south from the Northern Territory to Souths in Fremantle was richly rewarded and he now joins his brother Dean (1997) and uncle Maurice (1980) as a Bulldogs premiership player.

In a hotly contested grand final, Rioli stood up Claremont playmaker Kane Mitchell and limited the Tigers' usually prolific output while collecting 12 possessions in his side's thrilling three-point win, 6.10 (46) to 6.7 (43). As well as Dean and Maurice, Ben's father Sebastian played for Souths in the 1970s, as did Cyril Snr, Willie Snr and Willie Jnr.

Standing proudly alongside Rioli on the premiership dais was teammate Cody Ninnette, whose remarkable return to football saw him become a premiership player in only his second league game at the club.

Ninnette, a two-time leading goalkicker at Perth, joined Souths in 2020 but the early-year lockdown and uncertainty from COVID-19 saw him take up a job at a mine site in the Pilbara in north-west WA. He had thoughts of giving up football this year, but the coaches at South Fremantle put in a call to see if he'd consider a return to add some spark to the forward line. Ninnette agreed and he played two games in the reserves before earning a call-up to the league side in the preliminary final win over West Perth. In just his second league game with South Fremantle, he

was lively in the forward line, kicked a goal and is now a premiership player.

Amid the celebrations, Rioli said how much South Fremantle feels like home to him.

"The club means so much to my family. My dad came here almost 50 years ago and it just feels like home here," he said.

"To move down here and to be welcomed the way we are, it honestly feels like home here. I just love it. I love the football club and I can't believe I'm a WAFL premiership player. If you'd told me that a few months ago, I wouldn't have believed it for a second.

"I know the saying going around – 'You get a Rioli, you win a flag' – but we've been through so much heartbreak and lost so many preliminary finals, they were destined to win one. I'm just happy I've jumped on the ship and I'm a part of that but I'm definitely not the lucky charm; the boys deserved it."

In a fitting tribute, Ninnette wore No 49 made famous by Maurice Rioli and 2005 premiership player, Shane Tipuamantamerri, also from the Tiwi Islands. He said the topsy-turvy year was one he won't forget.

"I can't believe this. I was only sitting in a four-by-two room up north a few weeks ago and now I'm at South Fremantle and I'm a premiership player. It's pretty unbelievable," Ninnette said.

"It sure has been a crazy year. Obviously, I did most of the pre-season here with South Freo and then due to COVID I lost my job and was struggling a bit for money so I had to make the sacrifice to go and do some FIFO.

"I got the call from (Bulldogs football manager) Marty Atkins about a month ago asking if I could come back down to have a game of footy. Next thing you know I'm playing in a grand final and now I'm a premiership player.

"It wasn't an easy year, that's for sure, but we made it work and I just love South

Fremantle for giving me this opportunity."

Royals trio solid

EAST Perth trio Shaquille McKenzie, Ben McGuire and Albert Dean were solid contributors in the Royals' reserves grand final win over Claremont by 29 points, 9.12 (66) to 5.7 (37).

McGuire was impressive for the Royals and he was particularly proud to win a premiership while wearing No 25 that his uncle John did when winning a league premiership with the Royals in 1978. The number was also worn by the legendary Graham 'Polly' Farmer.

McKenzie had played his best season as a league player in 2019 but a slow start to 2020 saw him remain at reserves level where his form and fitness picked up and he was a key component in his side's premiership win.

Classy left-footer Dean, originally from Swan Districts, sought more opportunities at East Perth as a midfielder and small forward and he was rewarded for his hard work with a premiership medal.

Tiger Colts fall short

IT was a tough day for Claremont with its Colts side (under-18s) losing its grand final game against Subiaco by 59 points, 15.12 (102) to 6.7 (43), but Ed McGinty, Kendyll Blurton and Cameron Anderson wore the Tigers' colours with pride.

First since 1935

GRAND final day at Fremantle Oval was the first since 1935 that the WAFL's season finale took place outside Western Australia's premier football venue (formerly Subiaco Oval now Perth Stadium) due to COVID-19, and Souths took full advantage of familiar surrounds and home-ground support to claim its 14th league premiership, and first since 2009, in front of just over 10,000 fans.

The last time Fremantle Oval hosted a WAFL grand final was in 1910.



Cody Ninnette receives his premiership medal with his little nephew.



Ben Rioli walks a familiar path towards a WAFL premiership, just as his family has done before him.



Cody Ninnette drives the Bulldogs into attack in the grand final against Claremont.

Will 2020 be football's



THE Chinese calendar states that 2020 is the Year of the Rat so it is somewhat fitting that during one of the world's worst years in modern history the altogether unrelated

Australian football premiership season could become the 'Year of the Cat' – that is only if a team named after a weather pattern doesn't get in the way.

As it stands, this weekend's NRL and AFL premiership deciders will be played between Penrith Panthers and Melbourne Storm in Sydney on Sunday, and Richmond Tigers and Geelong Cats in Brisbane on Saturday.

Last weekend's preliminary finals in the NRL saw Melbourne defeat Canberra in Brisbane and Penrith defeat South Sydney in

Sydney, while in the AFL Richmond defeated Port Adelaide in Adelaide and Geelong defeated Brisbane in Brisbane.

For interest to our readers are the Indigenous players across the four teams who will play in this weekend's grand finals.

In the Melbourne-Penrith NRL grand final will be Josh Addo-Carr, Brenko Lee and Nicho Hynes (Storm) and Brent Naden (Panthers).

Addo-Carr is one of the superstars of the NRL and his output for the Storm on a wing has been a critical element to their overall success.

Lee is at his fourth club and has been a revelation in the centres and he, like Addo-Carr, played the full 80 minutes in the win over Canberra.

Hynes is finding his feet at the Storm and enjoyed solid game-time before the finals and came on for five minutes against Canberra.

At Penrith, while Naden remained on the interchange bench against South Sydney, he is likely to find time on the field in the grand final. His explosiveness in the centre or on a wing will be more than useful for the Panthers.

In the Richmond-Geelong AFL grand final will be Shane Edwards, Daniel Rioli, Shai Bolton and Marlon Pickett (Tigers) and Brandon Parfitt (Cats).

Edwards, one of football's underrated players, and Rioli could earn themselves a third premiership medal for the Tigers who are favourites to win back-to-back flags.

Bolton was overlooked for selection in last

year's grand final but he has stepped up considerably this year and has locked in a spot in the centre of the ground.

Pickett, last year's football fairytale story in which he played his first game at AFL level in the 2019 grand final, will play just his 20th game this weekend and his second grand final; a remarkable story of an undoubted talent who has redeemed himself from a troubled youth.

At Geelong, Northern Territorian Parfitt has developed as a key link-man who is steady under pressure and knows how to find the ball.

Whatever the results, the winners of the 2020 NRL and AFL premierships will have deserved every last accolade.

May the best teams win.



Melbourne's Josh Addo-Carr salutes the crowd after his team's preliminary final win over Canberra in Brisbane. Pictures: Getty Images



The Storm's Brenko Lee takes on the Canberra defence.



Souths Alex Johnston crashes through the Penrith defence.



Canberra's Jack Wighton on the burst.



South Sydney's Dane Gagai contemplates his team's preliminary final loss to Penrith in Sydney.

'Year of the Cat'?



Main: Marlion Pickett drives Richmond forward in the preliminary final against Port Adelaide in Adelaide. Inset: Port's Karl Amon ponders his team's loss to Richmond. Pictures: Peter Argent: Getty Images



Richmond's Daniel Rioli celebrates the Tigers' win with the crowd.



Port Adelaide's Steven Motlop looks downfield for options.



Brisbane's Charlie Cameron is consoled by a teammate after the Lions' loss to Geelong.



Geelong's Brandan Parfitt shakes a tackle from a Brisbane opponent in their preliminary final match in Brisbane.



Richmond's Shai Bolton gets his handpass away under pressure.

Leaders on and off the field of play

IHAVE to say this again but this has certainly been the hardest year of my adult life as far as dealing with the restrictions and a new way of living and working, thanks to COVID-19. I could only imagine how tough it would be for our NRL footballers and their families being restricted even further with the players' life in the bubble with their teams just so the competition could go ahead this year.



Dean Widders

With that in mind, off the field there has been some real maturity shown by some of the Indigenous players and how they have really stepped up to the mark with their leadership qualities. It is no coincidence that this off-field attitude has led to some amazing on-field results and it goes to show that confidence and responsibility off the field adds to performance on it.

I have been impressed by all the guys who have stepped up off the field this year but I believe that Cody Walker, Josh Addo-Carr, Jack Wighton and Brent Naden have really led the way for our people. This group has made a difference and helped others along the way and with that their teams were all represented in the top four of the NRL.

Cody is the leader of the brothers in the game these days as captain of the Indigenous All-Stars and also for the way he contributes to the communities where he is living and, just as importantly, the community where he comes from. The form he has shown at Souths at the end of this season has him as the No. 1 player in the game in my book and he is definitely primed for a huge State of Origin series.

Jack has done some unbelievable stuff at Canberra this year and people have mentioned his name alongside some of the Raiders' greats like Mal Meninga and Laurie Daley as among the best the club has seen. He is still young and has more amazing moments ahead of him so it will be a huge buzz to see where he ends up in his career and hopefully bring the Raiders a premiership.

Watching Penrith this year has been so exciting. This young team is definitely enjoying their football and are playing fast and having fun. The thing I like most about the year they have had is the emergence of Brent Naden who has emerged as a true superstar centre. He went through an emotional time when he was racially vilified at a game but the way he stood up for it and handled everything through that period showed great maturity. That same level-headedness has seen him step up to the next level as a player where he is now being spoken about as an Origin player.

Josh just continues to improve every year in his football. There is no player in the game that can do the things that he can do.

Off the field he continues to do equally amazing things. He recently teamed up with Puma to deliver boxes of shoes and clothes to his home community of Redfern. I was there and saw all the faces of all the boys light up. Whenever he is in the area he takes time to train with people and chat to the young ones. He is such an inspiration for the Redfern area. We love him.

**Dean Widders is a proud Anaiwan man. He played 159 NRL games for Sydney Roosters, South Sydney and Parramatta and 60 Super League games for Castleford. He is the NRL Indigenous Pathways manager.*

State of Origin squads begin to take shape



Main: Cody Walker could make a return to the NSW Blues State of Origin squad while the Dragons' Josh Kerr (centre) and Newcastle's Edrick Lee were named in Queensland's initial squad. **Pictures:** Getty Images



NSW and Queensland are compiling their respective squads ahead of the 2020 State of Origin series that begins in a fortnight.

While the run-on teams remains to be seen ahead of Game I on November 4 in Adelaide, Cody Walker appears set for a stunning return to the Blues team.

The South Sydney star has been in sparkling form for the Rabbitohs which has put him firmly in the frame for a Blues return after his sensational axing last year.

Walker was one of a number of players dropped by coach Brad Fittler after NSW lost Game I of last year's series and it took some time to rediscover his form for Souths.

But in 2020 he has surged back into contention with freakish performances in the NRL, leading the Rabbitohs to their best attacking form in more than a century.

Fittler has indicated that Walker could edge out Sydney

Roosters star Luke Keary for the five-eighth role, saying the Souths ace deserves it.

Following their respective teams' preliminary finals defeats last weekend, both Walker and Canberra's Jack Wighton were added to the Blues squad.

The news, however, was not so good for Parramatta's Blake Ferguson who has been left out of the squad, which will number 27 and which will be finalised after this weekend's grand final.

The Eels winger played in Games II and III last year as NSW blitzed their way to a second straight series win.

And while he did not score a try until round 17 this year, Ferguson had remained a powerful runner of the ball out of his own end.

However he had a tricky end to the year defensively, before missing his side's semi-final with an ongoing knee issue that won't require surgery.

Meantime, Queensland has released its initial squad with Newcastle's Edrick Lee and the Dragons' Josh Kerr named as initial selections. – with AAP



Broncos aiming for a NRLW 'three-peat'



Mahalia Murphy ponders her team St George Illawarra's loss to the New Zealand Warriors last weekend. **Picture:** Getty Images

By **DARREN MONCRIEFF**



BRISBANE will enter its third consecutive NRLW grand final as firm favourites after brushing aside

the Sydney Roosters last Saturday, 24-16.

In a quirk of the draw, the two sides will play again in the 2020 NRLW grand final which will raise the curtain for the 2020 NRL grand final at Olympic Stadium in Sydney on Sunday (October 25).

Indigenous All-Stars Tallisha Harden (Brisbane), Taleena Simon, Kaitlyn Phillips and Quincy Dodd (Sydney Roosters) will square up again after going toe-to-toe in the final round in Sydney last weekend.

The Broncos have won the first two NRLW premierships (2018, 2019) and look set to add to their trophy cabinet on

the weekend.

Brisbane burst out of the blocks early and had two tries on the board by the 16th minute but Simon's 21st-minute try sparked a mini-surge by the Roosters. Her try came from territory gained following a darting run by Dodd and the subsequent re-set.

Another try 10 minutes later brought the Roosters within striking distance at 12-10 before the experienced Broncos stepped up and quelled the Roosters' rebellion.

Earlier, Mahalia Murphy finally saw some game time for St George Illawarra in her team's final-round match against New Zealand Warriors, also at Olympic Stadium.

Murphy's Dragons were overwhelmed by the Warriors 22-10.

The Dragons were grand finalists last year but went winless in 2020.



Chris Baksh (centre), senior coach at Nightcliff in the NTFL, has been appointed coach of the Northern Territory representative team that will play Glenelg in January next year. Picture: Darren Moncrieff

Baksh will honour NT rep team's legacy

By DARREN MONCRIEFF



CHRIS Baksh will take the top job as coach of the Northern Territory men's representative team and will honour the legacy of its rich history in the Top End.

The Yorta Yorta man and two-time NTFL Premier League coach was appointed to the position of the team that makes its return to the field after a 15-year absence.

NT will play 2019 SANFL premiers Glenelg in Darwin on January 23 next year.

The side that united the Top End game enjoyed a golden era from 1985 to the mid-1990s and showcased NT football to a wider audience in games against SANFL, WAFL, VFL and AFL sides. It brought to life names like Athanisou, Bonson, Briston, Dunn, and Motlop to southern fans and a brand of football with an instinctive flair and hardness.

Baksh takes that history on board in his appointment.

"I am very honoured to get the opportunity to coach the team," he said.

"I researched the team and its past players and coaches and its footy legacy, so to be coach and for players to represent the NT as well is pretty awesome.

"I never at all imagined I would be doing this. I've worked so hard to get where I am and all that I've achieved. Hopefully, past coaches can guide me, too."

One of the key criteria for the role was to be either a recent or current senior premiership coach. Baksh has led Nightcliff to the past two Premier League flags in the NTFL and is aiming for an unprecedented third this season, which began earlier this month.

"When I was asked by the AFLNT I went away and thought about it for a bit and came back feeling it would just be a great opportunity to represent the NT this way,"

Baksh said.

"I have had a look at Glenelg and they're a good outfit and professional in how they go about it so it will be a unique opportunity to coach against them."

The invitation to Glenelg was a way to honour the 1985 game on January 26 that reignited rep footy in the Top End where the southern Tigers and NT played out a memorable clash. NT stormed home to win with a 14-goal second half and the team would become a force to be reckoned with by visiting interstate sides for the next decade.

However, the advent of the AFL from 1990 gradually made the concept redundant, with territory and state football as a whole unable to match the rising professionalism in the game.

With the 2020/21 NTFL season currently underway, competition will pause for a bye for the representative match that will be played at Marrara Oval.

A test case of racism in football

DUTY of care is described as a legal obligation where the safety and wellbeing of individuals in your care is paramount. To not act or fail to act with duty of care of someone you are responsible for could result in legal action being taken against you.



Shelley Ware

Heritier Lumumba is suing both the Collingwood Football Club, who he won a premiership with in 2010, and the AFL for allegedly breaching their duty of care which he is alleging relates directly to his "loss, damage, and injury including trauma, humiliation, distress, and loss of enjoyment".

There is a club-level investigation into the alleged racism he faced at the Magpies that he felt wasn't adequately dealt with, and while we are not privy to the investigation, and nor should we be, it will be interesting to see it unfold in the Supreme Court.

I believe this is an important test case. Previously, former players have sued either their clubs or the AFL over life-altering injuries while playing but this is the first time alleged racism by club and governing body being put on trial.

The Black Lives Matter movement has given voice to so many people to stand up and speak up against all forms of racism.

Putting Heritier's particular allegations to one side, both BLM and the global debate that has unfolded throughout 2020 have shed new light on the problem of racism. It is important we have mechanisms in place so people can speak up and feel safe in their workplace.

Let's change tack and talk about Essendon where three senior players want out. They are Joe Daniher, Adam Saad and Orazio Fantasia. What does it say as to the culture of a club where three of its senior players want to leave and play elsewhere?

There is a school of thought that the club simply has not recovered from the peptide drug saga from a few years ago; that the players do not have confidence in the staff around them. Another school of thought is that the Bombers do not have the personnel, players and/or staff who know how to win and succeed. Essendon have not won a final since 2004 - 16 years ago, which is an eternity in football. For the players and fans this must hurt.

The club has taken some steps to change all that with long-time former coach Kevin Sheedy returning as a board member. The hope here is that he will provide valuable support for new coach Ben Rutten.

'Sheeds' won't be involved in the day-to-day running of the team itself but will be more involved with football directors Sean Wellman and Simon Madden. Sheeds believes it's about asking the right questions about what has been done and not being done and what are they doing to change that. This is a step in the right direction and Essendon will have to make some big changes, many of which will be forced upon them.

Bombers fans are starting to speak up and ask these and other questions. Question is, will Kevin Sheedy be that answer? Time will tell.

**Shelley Ware is a proud Yankunytjatjara and Wirangu woman from Adelaide. She appears on AFL.com.au's Colour Of Your Jumper.*

Three-club trade delivers Newman to Collingwood



FOUNDATION AFLW player Aliesha Newman has joined

Collingwood for the 2021 season in a trade involving three clubs.

Newman, 25, tallied 25 games for Melbourne across four seasons and gained a reputation as one of the league's best small forwards.

Newman thanked Melbourne for her first AFLW opportunity.

"I'd like to thank everyone from the Melbourne Football Club -

the staff, my teammates and the supports for the last four years and allowing me to live out my childhood dream," she said.

"To everyone involved at Collingwood, I am so excited to be coming on board. I am ready to take the next step in my career, to challenge myself and create something special at the Pies."

Collingwood's GM of women's sport, Jane Woodlands-Thompson, said Newman's wealth of experience will enrich the program.

"As a foundation AFLW

player, Aliesha's leadership and off-field initiatives are qualities of a key role model who will be highly valued amongst the group,"

Woodlands-Thompson said. Newman made her AFLW debut for Melbourne in round 1 of the first season in 2017 in the Dees' 15-point loss to eventual grand finalists Brisbane.

This year, Newman was the proud designer of Melbourne's Indigenous guernsey. On and off the field the 24-year-old is a key role model for the youth of AFLW and aspiring female athletes.



Aliesha Newman joins Collingwood for the 2021 AFLW season. Picture: Collingwood FC Media

The lucrative business of

By LEE SHEPPARD
JON WILLIS
STEVEN RYNNE

It is extraordinary that the Clontarf Foundation was gifted such an enormous amount of funding for Indigenous education in the federal budget when they are not an education provider.

According to Prime Minister Scott Morrison, the Clontarf Foundation has achieved a lot with very little in terms of past investment from governments but what is actually extraordinary, to use the PM's hyperbole, is that the \$39 million allocation in the 2020 Budget is just shy of the Closing the Gap capacity-building budget for the entire Aboriginal community-controlled sector at \$46.5m.

The Clontarf Foundation's program is only an engagement program that uses sport to 'hook' young Aboriginal and Torres Strait Islander men back to school and keep them there. To do so, it uses the carrot and stick model, i.e., reward or punishment, a method 'named after two possible uses to train a Donkey'.

Of course, the Clontarf Foundation views what they do entirely differently. Their website states that they exist "to improve the education, discipline, life skills, self-esteem, and employment prospects of young Aboriginal and Torres Strait Islander men and by doing so equips them to participate more meaningfully in society".

Tellingly, their language is paternalistic, assimilationist, and ultimately demeaning. We say 'demeaning' because the Clontarf Foundation enrolls all of the male Aboriginal and Torres Strait Islander students into their academy program, regardless of their current attendance rate or interest in the program. This gives the impression that 'all' of our young males were 'at-risk' when this is not the case. Of greatest concern is that those most at-risk, those who are Clontarf's supposed 'bread-and-butter', are given few chances to 'get with the program'.

We have found that many of the students did not need Clontarf's sporting intervention program. Nor would we categorise them as the 'at-risk' group Clontarf purportedly targets. On the contrary, Clontarf highly values these students as they are more likely to succeed and help Clontarf achieve their stated aims (e.g., complete year 12) and ensure ongoing funding.

During their often temporary



Prime Minister Scott Morrison with Clontarf Foundation founder Gerard Neesham at a publicised visit to the Clontarf Academy at Endeavour Sports High School in Sydney in August 2018. Picture: AAP

membership with the Clontarf Academy, their failure to conform is visibly reflected on a 'stars board' – an instrument designed to show their lack of progress to academy staff, peers, and visitors. Interventions by staff seek to 'turn' these youths 'in crisis' so that they begin to conform to Clontarf's assimilationist model of becoming a more meaningful participant of society and

contributing to the common wealth.

Their available carrots and sticks, participation in sport, camping trips, excursions, meet-and-greets with Indigenous sports stars, do not address the range of social, cultural, and economic disadvantages that underpin these young men's everyday experiences.

The result is that these young men



The foundation's motto, from the 1991 Kev Carmody-Paul Kelly collaboration protest song of the same name.

spend less time in the school classrooms that Clontarf purports to 'hook' them into attending.

Overall, those most in need of support are more likely to slip through the cracks of such programs, ending in dismissal from the academy and effectively finding themselves in the 'too hard' basket again.

If you follow the money over the last three years, Clontarf could hardly be considered modestly funded either. The federal government allocated \$40m to assist with the foundation's expansion in 2017. In 2018 alone, the Clontarf Foundation self-reported receiving \$47,434,785 from state and federal governments, corporate organisations (e.g., extractives industry), philanthropic avenues, non-government partner schools, as well as through interest and miscellaneous revenue. In 2019, Clontarf Foundation received \$2.5m federal funding for their 'health program' which included training for a percentage of staff in first-aid mental health. The federal government also invested a further \$50m in their academies in 2019. However, underreporting revenue from government, including grants to the Australian Charities and Not-for-Profit Commission (2017, 2019), is evident in the foundation's annual information statements.

Despite being the largest, most well-funded, politically, corporate, philanthropic

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Aboriginal organisations, researchers, academics



The Clontarf Foundation employs a diverse group across the country. Picture: Clontarf Foundation

By DARREN MONCRIEFF



A NON-INDIGENOUS organisation that has received near-level funding to that of the entire National Agreement on Closing the Gap initiative this year has defended its position within the space of youth engagement.

The Clontarf Foundation board last week released a statement in answer to specific questions as to their ongoing levels of funding that outstrips Indigenous organisations in the space of youth engagement in the order of millions (see opposite).

The organisation has come under increasing scrutiny this year after it sought and received a \$39 million budget allocation from the federal government earlier this month.

Eyebrows were raised in August when Prime Minister Scott Morrison said the foundation was an example of what a "community-based organisation" can do with "some of the most modest elements of funding".

Academics at The University of Queensland Lee Sheppard, Jon Willis and Steven Rynne raise these and other issues in a study of publicly available financial documents and the organisation's own annual reports (see above).

Further research by UQ academics Beth

Madsen, Marnee Shay and Sue Creagh which was first published in *The Conversation* revealed Clontarf received a whopping \$75m in federal grants between July 2014 and July 2019, which is 60% of total funding across nine similar programs in that five-year period.

Stripped back, the foundation's original and basic core function when it was established in 2000 was to use sport, primarily Aussie rules and later rugby league, for school-aged boys to remain in school and engage with its football academy.

That function has since expanded to include behavioural outcomes for Indigenous youth.

Dumbartung Aboriginal Corporation in Perth had had a close association with the foundation by virtue of a physical space on the grounds near the Clontarf Aboriginal College at Waterford south of the Swan River in Perth.

Nyoongar man, DAC founder and long-time advocate for Indigenous youth Robert Eggington runs the organisation's health, culture and wellbeing program and was there when Clontarf Foundation founder Gerard Neesham moved in 20 years ago.

Eggington has seen Neesham's foundation grow from when he lent the foundation its first table and chair to become the national institution that has the ongoing attention of premiers, chief ministers and

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Black self-determination



Queen Elizabeth with Neesham on a visit to Clontarf in 2011. Picture: Getty Images

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connected and supported sport-for-development program in the country, there is a surprising lack of transparency regarding Clontarf's outcomes and operations.

Their 2019 annual report actually reads more like a prospectus for philanthropic donors, highlighting activity at the expense of detail about outcomes.

The results are not great when reading between the lines. Of the nearly 8000 participants in 116 academies operating nationally, only 613 boys completed Year 12. The program's average 'unit cost per participant' was \$6560. If completion of year 12 is the program's ultimate aim, then the unit cost per successful participant is closer to \$83,000 for each of the 613 boys who finished Year 12. Of the boys enrolled in the program, in 2019, 40% of students had an attendance rate of less than 80%, which is low enough to get them 'kicked' from the program. The boys, approximately 3200 of them, are not accounted for in the glowing annual report. Nor do they appear in the Roll of Honour of successful academy participants at the end of the annual report.

Getting information about the failures of the program has proved difficult. Consent to



Former Governor-General Peter Cosgrove visited the Clontarf Academy at Kununurra High School in Western Australia in 2014. Cosgrove was a patron of the Clontarf Foundation. During this visit, he said he had planned to "bring a prominent Indigenous footballer to Kununurra to inspire the students". Picture: AAP

participate in our research project was not forthcoming from senior or junior staff involved in the program, who stated they needed approval from the head office.

One Clontarf staff member attributed the organisation's reluctance to engage in external scrutiny to the fact that "the program speaks for itself". However, without rigorous evaluation, the only information that governments, donors, and other interested parties seem to be able to use in informing decision-making about this sport for development program is the rather 'happy' online stories, self-produced annual reports, and government-sponsored pieces.

Our research has examined the Clontarf Foundation based on its lack of transparency and modest achievements. We have asked whether an expanded footy training program for our young men was

really the best our government could offer to solve Indigenous education's ongoing crisis.

We found Clontarf's model to be entirely based upon Eurocentric and paternalistic values that ignore or override community cultural protocols essential to consulting and negotiating with our mob.

Clontarf's sport for development program is top-down and provides minimal opportunity to adjust to local needs or parent's aspirations for their children in our diverse communities.

Sport is not a panacea. No amount of footy training will ever make a lasting difference to the prospects for youths in crisis who bear intergenerational burdens that comprise significant social, cultural, and economic barriers to successful and happy lives.

**Lee Sheppard is a proud Djirribal woman and anthropologist who is currently completing her PhD titled 'Sport-for-development: Privatised aid and Aboriginal sport in Australia' at The University of Queensland.*

**Jon Willis is a medical anthropologist and social epidemiologist who has worked for and alongside Indigenous people for more than 30 years. His interests are young men's mental health and Indigenous university access and success.*

**Steven Rynne is an Associate Professor of Sports Coaching at The University of Queensland. His interests are in the areas of high performance coach learning and Indigenous sport.*

**This research article was printed with the authors' permission*

question Clontarf's funding levels

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prime ministers of all political persuasions today.

"When you see that type of money granted to the Clontarf Foundation, the immediate thought is how can sport be preceeded as a priority funding outcome more so than culture, and more so than cultural wellbeing and healing?" Eggington said.

"This really poses a lot more questions, politically and socially, as to how do you measure the outcomes of those sports programs in the long-term?"

"We (DAC) strive to empower the healing of our people's lives and communities through cultural and social initiatives that strengthen the spiritual identity of our people which, combined, maintains a sense of belonging."

Madsen, Shay and Creagh's research showed that between 2014 and 2019 four federally-funded government programs (of the nine they studied) that works with Indigenous young women, the Girls Academy received \$12.1m, the Stars Foundation received \$16.3m, the Shooting Stars Program received \$8.8m and the Cairns Hockey Aspire to be Deadly Program received \$3.1m.

While they concede Clontarf's larger numbers of young people it engages with than the four organisations they compare it against, they argue against its narrow focus on boys.



"Some of the female-targeted programs have acknowledged their inspiration comes from the Clontarf Foundation's reported successes," they write.

"Still, multiple programs must compete to attract grants to support Indigenous young women.

"Arguments (that) Indigenous boys are being left behind in relation to school attendance and year 12 completion are not supported by the government's own data.

"According to the 2019 Closing the Gap report, school attendance for Indigenous girls is only 1.3% higher than attendance rates for Indigenous boys. The report also outlined only marginally more Indigenous young women (aged 20-24) are likely to have a Year 12 or equivalent qualification to their male peers — around a 3% difference."

Above: Prime Minister Scott Morrison's federal government, like that of its predecessors, is a huge supporter of the Clontarf Foundation, allocating enormous financial resources to the program over the years.

Picture: Getty Images

Statement from the Board of the Clontarf Foundation

The Clontarf Foundation welcomes the additional budget commitment from the Federal Government that will allow the Foundation to increase the number of participants who we can support through our programs to 12,500 by 2022. It also extends the current agreement by one year to December 2023.

We currently support 9000 Aboriginal and Torres Strait Islander young men in 135 schools and communities around the country and the boost in funding will help us to meet the continuing strong demand we have from other schools and Indigenous communities to establish our successful mentoring program in their regions.

This funding is recognition of the strong partnerships we have with Aboriginal communities, families, schools, State and Territory governments and business.

It also recognises the tireless work of our 470 staff.

— Board of the Clontarf Foundation.

Cubillo happy with hub plan

By DARREN MONCRIEFF



HUB life in far north Queensland will present the perfect opportunity for Abby Cubillo to cement her place within the Canberra Capitals.

The WNBL last week announced its 41st season will be played entirely in Cairns, Townsville and Mackay as a six-week 56-game regular season with a four-game finals series. All eight teams will relocate ahead of the season start in late November.

The WNBL said its decision to move north is to safeguard the league against any challenges presented by COVID-19.

The Capitals are current WNBL champions and have won the past two titles. They have won almost half (nine) of all championships since 2000.

As an active member of both championship teams in 2018 and 2019, Cubillo sees plenty of positives in the move north to a hub and the condensed season.

"The 'Caps' are a great team and we have great chemistry off the court and get on so well. We're all comfortable with each other so in this regard living in each other's pockets (hub life) will be a great thing," Cubillo said.

"We're preparing well. The coaching and support staff are managing our loads, so we're all fit and ready. The culture of the Canberra Capitals is important to me.

"We knew something was in the works. We saw other professional sports that went down that route to protect their players and their seasons so we always knew it was an option for us, but once it was announced it was a relief and there was a little bit of excitement, too.

"We're just very grateful that they (WNBL) have been able to put this all together.

"I'm very excited for the season ahead."

Cubillo, a Larrakia woman from Darwin, is in her third year at the Capitals and second as a fully contracted player. She is one of seven Aboriginal women in the WNBL this season and is already looking ahead to November.

"It will definitely be a heightened environment, especially cramming that many games in," Cubillo said.

"I've talked a bit about my role within the team with the coaching staff, that when I come on to just bring that energy and high aggressiveness with me, to do the little things well. I like to work hard at practice and to bring some of that energy to the team where I'm pretty vocal, too.

"We won't know how it's going to be yet, but I'll be ready when my name is called up."

In the WNBL off-season, Cubillo plays with the Canberra Nationals in the Waratah League, a semi-professional competition which takes in teams from NSW and the ACT.

Due to COVID's disruption earlier this year, however, she took time out to be with family in Darwin before the borders were closed for a well-deserved break.

"When that had to stop I went back to Darwin to be with family and to have a rest," she said.

"That was really good and when I came back I got back into training at the centre of excellence at the AIS with some of the Canberra-based Capitals players, and Nat Hurst, a club legend here and one of the best point-guards in the business, so to be able to pick her brain and learn from her experience definitely helped me heaps."



Larrakia woman Abby Cubillo will be looking forward to cement her place within the Canberra Capitals line-up when the 2020 WNBL season heads to far north Queensland in November. *Picture: Getty Images*

WNBL packs up and heads north for entire 2020 season



CAIRNS, Mackay and Townsville will host the entire WNBL season in a six-week window from November this

year.

Basketball Australia announced their audacious plans to squeeze a 56-game regular season and four-game finals series between November 12 and December 20.

Players not already on minimum payments have agreed to a 15% pay reduction and will have access to child-minding services, study and work spaces and VIP-level medical and recovery facilities.

Mackay Basketball Stadium will hold eight games, the new Cairns Pop-Up Arena will showcase 20 fixtures while a combined 32 matches, including the finals series, will take place at Townsville Stadium and Townsville Entertainment Centre.

As it stands, players and officials from official COVID-19 hotspots, which include Victorian teams Southside Flyers,



Shelby Britten, one of several Indigenous women in the WNBL, will play for Bendigo Spirit this season. *Picture: Supplied*

Melbourne Boomers and Bendigo Spirit, as well as the Sydney Uni Flames, will arrive in Brisbane for a 14-day quarantine period before heading further north.

Just as fans have been allowed to watch NRL and AFL games in Queensland, spectators will be permitted in line with the latest government protocols.

No imports will feature this season but a bulk of the Opals' squad will ensure the standard is high.

Squads will be boosted from 10 to 12 with the allowance of two development players to account for the injury toll.

BA's head of women's basketball Lauren Jackson said securing the tournament was crucial ahead of a potential Olympics campaign next year.

"The WNBL is one of the world's best elite basketball leagues and we have such depth in talent within Australian women's basketball," she said.

"The passion and commitment of all involved in the league and their unwavering love of Australian basketball are the core reasons why players, coaches, officials and club staff will be making significant sacrifices to ensure the 2020 WNBL season is contested," she said. —AAP

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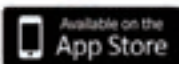
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Oakdale reserves players Courtney Summers (left) and Mia Jones (right) with the club's senior coach, Vanessa Dempsey.
Picture: Peter Argent

Coffey, Mi Mi, in youth squad for World Cup



GABBY Coffey and Leesa Mi Mi have been rewarded for their hard work after being named in the 21-under Netball Australia Centre of Excellence squad.

The pair are part of three squads (21-, 19- and 17-under) where teams will be chosen to represent Australia at the 2021 World Youth Cup.

Gabbey is a Melbourne Vixens academy player and Leesa is the younger sister of Jemma Mi Mi at the Queensland Firebirds. Both have worked their way through the various pathways to squad selection.

Their selection came in a roundabout way after the 2020 National Netball Championships were cancelled due to COVID-19. Those championships are set to return next year.

Selectors had worked closely with state representatives to finalise the squads, where each prospective player was assessed on a range of attributes, focusing on current and potential performance.

NA will deliver training camps for the three squads later this year (dates to be confirmed) which will give players access to competition and development opportunities.

Also, Hobart is set to host the 2021 National Netball Championships on July 4-11.



Gabby Coffey was selected in the 21-under national netball squad.

Heartbreak in epic final

By PETER ARGENT



IT wasn't the end they were hoping for, but Oakdale Netball Club's Courtney Summers and Mia Jones can look back at a season of promise.

Summers, 20, and Mia, 17, were part of a thrilling, but ultimately frustrating, end to the 2020 netball season when their side fell short by two points, 49-47, to Matrics in the Netball SA state league reserves grand final in Adelaide.

Oakdale had forced their way into the season decider with a brilliant one-goal preliminary final win over Contax. On grand final day they drew level with their

opponents with just over a minute remaining at 45-45 but eventually lost out.

"It was pretty frustrating at the time, but on reflection it was just such a good effort for us to get that close," Summers said.

"During the regular season they have beaten us both times by over 30 goals so it was an outstanding performance just to be that competitive."

Summers, who is a Arabana woman, came to Adelaide from Alice Springs three years ago for school and to continue her studies at university.

"I had a wonderful netball coach in Cheryl Talbot from Alice Springs – a great woman who always believed in me and made me the player I am today," she continued.

"My ambition now is to become a regular starting-seven player in the premier league either next year or in 2022."

Netball SA held an Indigenous Round this year and for Summers it was a proud moment.

"At Indigenous Round, senior coach Vanessa Dempsey (the only Aboriginal state league coach in Netball SA history) got us to speak about our heritage and culture," she said.

"To have Vanessa as our senior coach and as a role model is fantastic.

"I was also a part of an Indigenous pathway program squad that went to Canberra a couple of years ago, and it would be nice to see that continue on an annual basis for young aboriginal talent."

Boggabilla, Toomelah youth offered Little Athletics program



YOUNG people in Boggabilla and Toomelah in north west NSW can join a free six-week athletics program that begins this week.

The program, run by the Moree Plains Shire Council, will be for children aged 7-17 who otherwise do not usually have access to organised sporting

activities. The program will culminate with an athletics carnival in early December.

The program's main aim is to encourage children and teenagers to enjoy fun physical activity while learning to understand the harmful impacts of using drugs and alcohol through a series of workshops.

Children will learn skills in track and field

where they will also record their times and compete against their own results each week.

There will also be vouchers worth \$200 up for grabs at each session.

There will be volunteer roles to help out during each session.

All events will be held at Boggabilla Oval and children from Toomelah will be

provided with a bus service to and from the program each Wednesday.

Catering will be provided at each session.

The program will run for six weeks on Wednesday afternoons (4pm Queensland time) from October 21-November 25.

The carnival has been scheduled for Thursday, December 10.

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Squad all set for Midnight Marathon



THE Indigenous Marathon Project's final squad to complete an historic Alice Springs return in a midnight marathon under a full moon has been named.

The final stage of the six-month program will return to where it all began 10 years ago. Coach Adrian Dodson-Shaw and Indigenous Marathon Foundation founder and director Robert de Castella named the runners during a recent Zoom meeting.

Ten years after Alice Springs locals Charlie Maher and Caleb Hart, Joseph Davies from Kununurra and Juan Darwin from Maningrida were plucked from obscurity to successfully run the 2010 New York City Marathon, the program is heading back to Alice to run in arguably one of the world's most distinctive marathons.

"This year has been the toughest year

ever for our Indigenous runners," de Castella said.

"However, IMP is about stepping up and showing yourself and others how strong, resilient and dedicated you are, as a young Aboriginal or Torres Strait Island man or woman."

The marathon is scheduled to start on October 31 at 10pm to coincide with the full moon and the runners should finish around midnight on November 1.

A number of former IMP graduates are expected to arrive in Alice Springs to lend support to the current squad prior to and during the marathon, including Maher, the No. 1 IMP graduate.

The two Victorians in the final marathon squad will have to quarantine in the Northern Territory for 14 days before they can join the others, unless travel restrictions between Victoria and the NT are

lifted between now and then.

Midnight Marathon squad

Those who will run in Alice Springs are Alex Blanco (Murray Island, Qld), Maiquilla Brown (Orange, NSW), Rhett Burraston (Sydney, NSW), Lena-Jean Charles-Loffell (Shepparton, Vic), Libby Cook-Black (Thursday Island, Qld), Cassidy Goodwin (Alice Springs, NT), Robyn Liddle (Alice Springs, NT), Cameron Manning (Hunter Valley, NSW), Peter Miller-Koncz (Koonibba, SA), Ethan Mullholland (St Mary's, NSW), Zak Stephenson (Darwin, NT), Andrew Thorpe (Bairnsdale/Lakes Entrance region, Vic).

Samara Fernandez-Brown (Adelaide, SA) and Hellena Djaagween (Port Hedland, WA) will run the 30km trials they were unable to do on September 20 due to illness.



Libby Cook-Black has been training hard for Alice Springs. Picture: IMP

NT Cricket deliberates on Imparja Cup call



TEAM organisers of Aboriginal community cricket's main event in the Northern Territory are on standby and waiting on a decision by NT Cricket.

The 2021 Imparja Cup town and community cricket competition is run each year in early February in Alice Springs and alongside the National Indigenous Cricket Championships (NICC).

The 2021 championships, however, was earlier this month postponed by Cricket Australia due to uncertainties surrounding COVID-19 and travel to the Northern Territory from interstate players, officials and support staff.

As a Territory-only competition, the Imparja Cup, from which the NICC began, faces no such restrictions but organisers aren't taking any chances.

A statement from a spokesperson at NT Cricket said: "We are continuing to plan for the Imparja Cup to be held in February 2021.

"At present, we're working through the impacts of the postponement of the NICC, however we hope to be in a position to confirm dates and plans by the end of October."



The Anmatjere All Stars team that competed at the 2017 Imparja Cup in Alice Springs.



Walgett Aboriginal Connections (WAC) at the 2018 Koori Knockout in Dubbo. A WAC team will play at the new National Indigenous Rugby League championships next month. Picture: Darren Moncrieff

Rose wants Tribal League to harness future talent for greater representation

By DARREN MONCRIEFF



ONE of the key drivers behind a new rugby league tournament is to showcase the multitude of talented Indigenous rugby league players who are not making their way toward the higher levels of the game, according to one of the organisers.

League great and 2011 NRL premiership player George Rose is one of a number of football identities behind the formation of the National Indigenous Rugby League tournament that will take place over three weeks next month.

Rose said it was during the enforced COVID-19 lockdown period earlier this year that the idea for a different approach to harness Indigenous talent took hold.

He said that while the numbers of Indigenous players in the NRL in any given year is always strong, it was the many

thousands of talented players away from the major centres who aren't being noticed.

"The numbers at the top aren't being matched by the numbers in junior development so we just want to make sure our people are being seen," Rose said.

"If you look at the top level of the game, all the Indigenous players in the NRL are all the most exciting players in the NRL and people really enjoy that. What we want with this is an opportunity for more Indigenous players to showcase their capabilities."

Rose said since the format was announced there was immediate interest.

"The interest has been really good and everyone is keen for some good blackfulla footy," he said.

"We'll try it, get through it, get the hurdles and hoops like COVID out of the way and reassess.

"We'll take advice from the teams, get that feedback and make sure this is something that can continue to grow."

The teams for the event have been finalised and in the men's division they are Coastal Connections, Newcastle Hawks, Redfern All Blacks, Walgett Aboriginal Connections, Wellington Castlereagh All Blacks and Wiradjuri Googars, and in the women's division Blacktown Red Belly Warriors, Newcastle Hawks, North West Connections and Redfern All Blacks.

While team line-ups have yet to be finalised there is reportedly strong interest from current NRL players to play in the men's division.

NRL players are subject to player agreements that prevent them from simply joining outside competitions without conditions, but as a post-NRL season event organisers are expecting a number of professional rugby league players to play, particularly those who will not be involved in the three-game State of Origin series which runs parallel to the event on November 4, 11 and 18.



Paiwan Sabadi-Nona lifts his way to a personal best at the recent Deep North Powerlifting titles in Cairns recently.

Father, son PBs at powerlifting titles

By ALF WILSON



STRONGMAN
Bernard Sabadi-Nona has urged more First Nations people to give powerlifting a go after winning gold at the Deep North Powerlifting titles in Cairns recently.

Badu Island man Sabadi-Nona won a gold medal in the under-120kg men's class during the championships at which his 15-year-old son Paiwan also competed in the under-85kg youth division.

He said he and Paiwan are keen to compete again and that it was a surreal moment to have his son suit up and warm up with him and ready to compete. During the early days of the COVID-19 lockdown, father and son trained in a makeshift gym in their Cairns garage.

"We hope that more First Nations people give the sport a try and it would be great to see a bigger representation as our people are naturally strong and this helps them with their diet choices and keeping active and healthy," Sabadi-Nona said.

Paiwan battled his nerves and finished his first competition with eight good lifts out of nine. Dad did just as well.

"I competed well, lifting eight from nine lifts successfully," Sabadi-Nona said. "I was far from my best, but still landed the gold in my weight class, squatting 197.5kg, benching 170kg and deadlifting 245kg."

"We started well, too, as both Paiwan and I came in

under weight at weigh-in which had been our biggest worry: making weight, because three weeks before we were over with Paiwan at about 86kg and me at 122kg. But we committed to cutting out high sugar and calorie foods, eating mainly lean and clean, so on the day Paiwan weighed in at 82.5kg and I came in at 118.7kg.

"All our results were competition PBs with a 160kg squat, 87.5kg bench and 180kg deadlift, 427.5kg total – so that's a personal milestone because deadlift in the gym means four 20kg plates on each side of the bar.

"Paiwan will learn of his placing when all national junior comps finish this month. I'm just very pleased with his preparation. He was training before school, juggling his school studies and the club rugby league season and the last two weeks before the competition he was working full-time with I-Lec Solutions as an electrical trades assistant.

"I'm also even more pleased that Paiwan wants to compete again, that he enjoyed the experience and now is hungry to come back and extend his records and become stronger and lift bigger weights. I was just giving him that encouragement and positivity and reminding him to enjoy the experience.

"We lifted in the same session although in different groups. Paiwan was fortunate to lift with some veterans of the sport including Mark Lum and Ross Dingle (Masters lifters) who mentored and helped him, and Lucas McEvoy in the warm-ups."



Bernard Sabadi-Nona and son Paiwan achieved personal milestones in competition.

Will Blues, Fittler back our boys?

IT'S that time of year again – rugby league State of Origin, where its state against state, mate against mate and, for our mob, brother against brother.

I don't know exactly what it is about Origin, but it's like that as soon as it rolls around South Sydney's five-eighth and Bundjalung boy Cody Walker starts playing like a Cliffy Lyons-Ewen 'Panda' McGrady 2.0

hybrid version. When Cody is on, he is a freak and he's been on fire for the last six weeks, so much so that the NSW No 6 jersey is practically his, according to Blues coach Brad Fittler.

When I heard Blues selectors talking Cody up for possible selection I was over the moon for him and his beautiful family. They have worked so hard to get where they are and have sacrificed so much to be in this position today. Cody is a proud community man who wears his heart on his sleeve when it comes to Aboriginal issues. It means a lot to him. He was raised that way by his mum and dad, and this was evident last year on his stance on the national anthem, and for the All-Stars in early 2019.

Remember all that? Cody was hounded on social and mainstream media and it follows him around. And why? Simply because he does not want to sing the national anthem and he wasn't shy in telling Australia why: "It just brings back so many memories from what's happened and I think everyone in Australia needs to get together and work something out. It doesn't represent myself and my family. I don't have the answer, but we as a group probably need to come together and as a country we need to come together and make some sort of decision together." Heartfelt and honest, and just about every blackfella who walks these lands feel the same way.

Thankfully, they dropped the national anthem from the All-Stars games, but they will never do that for State of Origin so this as an issue will be raised next month and, knowing Cody, if asked why, he won't shy away from it. This will also double as a tactic from the mainstream media, particularly from Queensland, who will go after him to try and unsettle him.

This is where NSW coach Brad Fittler can step in. Last year, pre-Origin, Freddy backed the Indigenous Blues players in their stance on the anthem, saying, "It needs work," while in the same breath he boldly proclaimed that "I'll be singing it". What this says to the Aboriginal players and fans is that he doesn't really care. He just wants to win a football game. That's the overall perception. Why do you think most blackfellas in NSW go for Queensland? The perception is that the NSW Blues don't like blackfellas, but that the Queensland Maroons do.

So Freddy, when Cody gets attacked this year by the mainstream media because he doesn't want to sing a song that has more to do with the White Australia Policy of the 1950s than it does with who this nation truly is, will you stand up and back him or will you say, "I'll be singing it"?

**Danny Teece-Johnson is a Gomerioi man and senior journalist in Indigenous media since 2000. He was formerly a producer at NITV and currently works for the Koori Mail in a cross-platform role.*



Danny Teece-Johnson

**Got something to say?
Then say it! Drop us a line:
sport@koorimail.com**



Inkamala's leap of faith



PAPUNYA'S Shane Inkamala provided a stunning show of athleticism after booting a team-lifting goal in his side's grand final match with Yuendumu.

The season decider was one of several in Alice Springs as the 2020 Central Australian Football League

(CAFL) premiership season came to a thrilling and colourful conclusion in September.

The CAFL's multi-divisional grand final week saw hundreds of footballers across several grades and teams hundreds of kilometres away converge on Traeger Park in Alice Springs.

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● Papunya Eagles' Shane Inkamala seemingly defies gravity as he celebrates a goal in the CAFL's 2020 Community Cup under-18s grand final at Traeger Park in Alice Springs. *Picture: AFLNT Media*

\$100k payday at Tribal League

By DARREN MONCRIEFF



BIG money is on offer for rugby league teams at the first National Indigenous Rugby League championships, known as Tribal League, which gets underway across NSW next month.

Organisers have \$100,000 to give away to winners, runners-up and place-getters as plans for the event edge toward its final phase.

The 2020 Tribal League competition will be held over three weekends on November 7, 14 and 21 at Dubbo in the NSW central

west, Gosford on the NSW Central Coast and in Sydney.

The three-week round-robin series will have six men's teams and four women's teams playing in two 20-minute halves.

The men's division winners will receive \$50,000, the



The 2020 National Indigenous Rugby League gets underway next month.

runners-up \$20,000, third-place-getters \$7500 and fourth-place-getters \$2500.

The women's division winners will receive \$15,000 and the runners-up will receive \$5000.

While it is national in name, issues stemming from COVID-19 relating to interstate travel has prevented teams from outside NSW from joining which meant that all 10 teams are from NSW.

The event will be subject to the latest NSW Health guidelines surrounding COVID-19.

● Tribal League to harness future talent, page 54

Serious questions raised over foundation's budget allocation

Special report, pages 50-51



The non-Indigenous Clontarf Foundation has attracted attention over its continued high levels of funding and overall methodologies toward Indigenous youth engagement.

● Father, son lift PBs at powerlifting championships, page 55