



Koori Mail

The Voice of Indigenous Australia

THE NATIONAL INDIGENOUS NEWSPAPER – 100% ABORIGINAL-OWNED 100% SELF-FUNDING

EDITION 731

WEDNESDAY, JULY 29, 2020

PUBLISHED SINCE 1991

Phone: (02) 66 222 666

www.koorimail.com

Recommended price \$2.99 (GST-inclusive)

Virus still poses a risk But Victorian prisoners will remain in jail



WHILE some states and territories are continuing to relax COVID-19 restrictions, the virus continues to wreak havoc in other areas, notably Melbourne and parts of Sydney.

In Victoria, the Government is ignoring advice from justice and health experts by refusing to release low-risk Indigenous prisoners from prisons and youth detention centres despite outbreaks of the COVID-19 virus in those facilities.

In the Northern Territory, the community of Mutitjulu, inside the Uluru Kata Tjuta National Park, has called for the closure of Connellan Airport near the park and the suspension of flights. The Mutitjulu Community Aboriginal Corporation says the plan to resume flights from Victoria and NSW from August 1 poses an unacceptable health risk to the community's residents.

Six Victorian prisons have been placed in lockdown after an officer working at a men's jail in Melbourne tested positive for COVID-19, prompting renewed calls to release low-risk prisoners during the pandemic.

The officer's positive test followed other detections of the virus in the Malmesbury Youth Justice Facility, and the Metropolitan Remand centre in Melbourne.

National Aboriginal and Torres Strait Islander Legal Service co-chair Nerita Waight said the Victorian Government should act quickly to prevent deaths in custody due to COVID-19.

● Full story, page 3

Piinpi celebrates new movement in fashion



PIINPI, a major survey of Aboriginal and Torres Strait Islander

fashion, sheds light on a growing industry that is blossoming and set to become a major new fashion movement.

Piinpi: Contemporary Indigenous Fashion celebrates Indigenous art, history and culture through the lens of contemporary fashion and is due to be shown at the Bendigo Art Gallery from September 5 until November 29.

The exhibition is curated by Bendigo Art Gallery's First Nations curator Shonae Hobson.

A Kaantju woman, Hobson says the word 'Piinpi' comes from her great grandmother's language and is an expression used in Eastern Cape York to describe seasonal changes and regeneration of country.

"For me, the word Piinpi was important to use as it encapsulated a lot of what the exhibition was about," Ms Hobson said.

"For Indigenous peoples, our knowledge of the land and seasons is culturally important as it signifies the abundance of certain bush foods, when we can travel, and when is a good time to collect traditional materials for ceremony and dance."

Featuring the work of Indigenous artists and designers from the inner city to remote desert art centres, *Piinpi* will highlight the strength and diversity of the rapidly expanding Indigenous fashion and textile industry.

The exhibition will feature collections by Lyn-Al Young, Grace Lillian Lee, Bábbarra Women's Centre, Maree Clarke, Lisa Waup x Verner, Hopevale Arts and Cultural Centre and many more.

● Full story and more pictures, page 28



Senior Miriwoong artist Peggy Griffiths Madij models *Legacy Dress*, which was hand-block printed on linen and cotton by Peggy Griffiths, Delany Griffith, Anita Churchill, Cathy Ward and Kelly-Anne Drill. Picture: courtesy of the artists and Waringarri Arts

● Mother-daughter duo flying high for Eagles, back page

INSIDE



Tara June takes Miles Franklin

PAGE 5



Madden talks activism and art

PAGE 21



Haynes returns to football

PAGE 47



Preparing for a different Games

PAGE 51

MY FAMILY

Alfred Smallwood (north Queensland)



From left are Alfred Smallwood, a brother David Smallwood, a sister Jenny Wyles and close friend Abdul Rahman.

As a member of one of North Queensland's biggest families, I often think about how every one of them is important to me.

I have 18 brothers and sisters and five children with two sons and three daughters, and 13 grandchildren.

They live around Townsville and other parts of north Queensland and also down in Brisbane.

When the opportunity arises, family members gather at events and party together, have barbecues and just enjoy each other's company.

I am now aged 66 and the biggest influence on my life has been my much loved dad and Aboriginal activist, the late Archie Smallwood, and my mother Grace, who is also departed.

They made me what I am today and I have fond memories of growing up with so many family members.

I attended Garbutt and West End State Primary Schools and Town High in

Townsville and, along with family, as a youngster, would fish and crab Ross Creek.

We used to live up the road on the city side in Fletcher Street and would walk across a wooden bridge over the railway yards and then another one over the creek.

There are many fond memories of those days as I get older and have a spiritual connection with the land.

Another wonderful memory is when I was at West End School when the US President Lyndon Baynes Johnson visited in the sixties and shook my hand.

Some I told that to since didn't believe me, but recently I was on country at a ceremony and a relative who was also a student there asked me about it and recalled it.

Until about 15 years ago I used to drink heavily and have turned my life around thanks to family.

Since then I have run

Uncle Alfred's Men's Group, which has a focus of keeping Indigenous men out of prison.

Before the coronavirus pandemic in March we used to have 50 regular participants, but now it is around 10 per meeting which will increase.

But it has been a great success and I have since been honoured with being named Townsville Senior Citizen of the Year once.

Also the local *Townsville Bulletin* paper has listed me twice as amongst the 50 most influential people in the north Queensland capital.

I have many members in my extended family and we all keep in touch whenever we can. One example was at the recent Black Lives Mater Rally in Townsville where I saw many.

Also I have lots of friends and associates like Albert Abdul Rahman, who is a good person.

I could have achieved none of this without my family.

— as told to Alf Wilson

SHARE YOUR FAMILY WITH OUR READERS

If you would like to see your family featured in the 'My Family' section of the *Koori Mail*, email a high-resolution digital photo to editor@koorimail.com along with a full caption (always reading from left to right) and between 350 and 400 words about your family. Tell us who is in your family, what you like to do as a family, your traditions and achievements, and what is important to you.

OUR CHILDREN



Karabar Clontarf Academy students visit Shadow Minister for Indigenous Australians Linda Burney at Parliament House in Canberra earlier this year. Picture: Winnunga Nimmityjah (Strong Health) Aboriginal Health and Community Services

Koori Mail

Postal Address
PO Box 117, Lismore, NSW, 2480

Street Address
11 Molesworth Street, Lismore, 2480
Telephone (02) 66 222 666
www.koorimail.com

STAFF

General Manager: Naomi Moran — manager@koorimail.com

Editor: Rudi Maxwell — editor@koorimail.com

Advertising: advertising@koorimail.com

Accounts: accounts@koorimail.com

Subscriptions: subs@koorimail.com

Advertising Rates
\$18.50 (+ GST) a column centimetre casual rate (discounts available for multiple bookings).
Spot and full colour available.

Advertising Format
Page Size: 38cm deep x 26cm wide
7 columns per page
Single column size 35mm • 2.5mm space between columns

Advertising Deadlines
Bookings 5pm on the Wednesday prior to publication.
Material 5pm Thursday prior to publication.

Koori Mail on The Web: www.koorimail.com

Complete details of editorial and jobs advertised in the *Koori Mail* can be accessed through the State Library of NSW's INFOKOORI service.

INFOKOORI site address
<http://www.sl.nsw.gov.au/infokoori>

The *Koori Mail* is published by Budsoar Pty Ltd and printed by SpotPress, 26 Lillian Fowler Place, Marrickville NSW 2204.

The Aboriginal flag is reproduced in the *Koori Mail* by permission of its author, Harold Thomas.

The *Koori Mail* is owned equally by Nungera Co-operative (Maclean), Bundjalung Tribal Society (Lismore), Kurrachee Co-operative (Coraki), Buyinbin Co-operative (Casino) and Bunjun Co-operative (Cabbage Tree Island), all on the NSW north coast.

Items published in *Koori Mail* may be reproduced by Budsoar Pty Ltd on our website — www.koorimail.com

KOORI MAIL — 100% ABORIGINAL-OWNED 100% ABORIGINAL-CONTROLLED

Women on the frontline of activism

By DANNY TEECE-JOHNSON



IT was always going to happen. Black deaths in America wake Australians up from their racist slumber. Let's face it, most of them have been asleep since 1788.

So this Gomeri journalist is still scratching his head trying to understand, why – just why – Australians and particularly big corporations decided now was a good time to post a Black tile with the hashtag Black Lives Matter?

The answer is simple. They were just trying to cash in and look cool. Netflix was the best example. They were grandstanding on social media telling everyone to watch NITV's *The Point*. A week later, well, Netflix was quieter than a brother stealing a Netflix password off his older sister. They were caught out. Social change marketing is a sickness of capitalism, and these corporations are as sick as COVID-19.

What we saw in Australia was a wave of protests, not just in capital cities, but in regional and remote areas, where deaths in custody often occur and are swept under the Australian rug of denial. It's a very thick, white, dusty rug.

But what this Blak journalist saw was truly inspiring, empowering and a reminder of just how important our activists are. Fighting for change, making the change and being the change.

I saw young sisters around the nation collectively burning the system down. I raised my black fist in solidarity and respect on every action I saw.

So, who are these sisters out on the frontline, burning the system down one rally at a time? Often sacrificing their own personal aspirations so our mob stop dying in custody, so our children can walk down



Activist Lynda-June Coe is first in a series celebrating the strong and inspiring women fighting for justice for our people today.

the street as equals.

It's time to celebrate our activists. It's time to change the way we think about them. They've done more for our community than any sports star could ever dream of. This edition we publish the first in an in-depth series, talking with our women on the frontline.

Journalist John Newfong saw the fire, the genius and the true heart of our activists.

In 1972, Newfong was made the "chief spokesperson" for the Aboriginal Tent Embassy on the lawns of Parliament House in Canberra, where his media contacts and experience in the Canberra

press corps were crucial in establishing a public image for the embassy.

Although Newfong resided at the Embassy from February until July and was quoted frequently in the Australian and overseas press, he is best remembered for his quote: "The Mission has come to town."

● Meet Lynda-June Coe on pages 26-27

Impacts of COVID-19 felt around the nation



WHILE some states and territories are continuing to relax COVID-19 restrictions, the virus continues to wreak havoc in other areas, notably Melbourne and parts of Sydney.

In Victoria, the Government is ignoring advice from justice and health experts by refusing to release low-risk Indigenous prisoners from prisons and youth detention centres despite outbreaks of the COVID-19 virus in those facilities.

And the Victorian Aboriginal Community Controlled Health Organisation (VACCHO) has strongly urged Aboriginal people to stay home where they can, to get tested, and to self-isolate at home for 14 days while waiting for test results after two confirmed cases of COVID-19 were detected in Aboriginal communities in Ballarat.

In the Northern Territory, the community of Mutitjulu, inside the Uluru Kata Tjuta National Park, has called for the closure of Connellan Airport near the park and the suspension of flights because the plan to resume flights from Victoria and NSW from August 1 poses an unacceptable health risk to the community's residents.



Mutitjulu Community Aboriginal Corporation (MCAC) chair, Gloria Moneymoon, wants community safety prioritised.

And, as the *Koori Mail* was going to press on Sunday, a Sydney Black Lives Matters rally has lost its status as an authorised assembly, opening up demonstrators – who had planned to march yesterday (Tuesday) – to arrest and fines for breaching coronavirus restrictions on mass gatherings.

The NSW Supreme Court on Sunday sided with police and dubbed the event a prohibited public assembly.

But seconds after Justice Mark Lerace announced his orders, a lawyer for rally organiser Paddy Gibson asked they be temporarily suspended to allow for an appeal to be lodged with the Court of Appeal.

Organisers nevertheless promised to risk arrest and gather outside Town Hall at noon on Tuesday as planned.

Six Victorian prisons have been placed in lockdown after an officer working at a men's jail in Melbourne tested positive for COVID-19, prompting renewed calls to release low-risk prisoners during the pandemic.

The officer's positive test followed other detections of the virus in the Malmsbury Youth Justice Facility, and the Metropolitan Remand centre in Melbourne.

National Aboriginal and Torres Strait Islander Legal Service co-chair Nerita Waight said the Victorian Government should act quickly to prevent deaths in custody due to COVID-19.

"Our worst fears are confirmed with COVID-19 in adult and youth prisons in Victoria," she said.

"This is escalating rapidly, with serious risk of a prison outbreak. COVID-19 positive prison officers who move in and out of prisons will place both people in prison and the

wider community at risk. The Victorian Government must urgently and responsibly release at risk Aboriginal and Torres Strait Islander people from adult and youth prisons, due to our high vulnerability to severe and lethal impacts of COVID-19.

"Many of our people in prison in Victoria are on remand for minor offences. Rolling back the harsh and unjust bail reforms will ensure that our children, young people and adults on remand, who are yet to be found guilty of any criminal offending and who pose a low risk to the community are released.

"COVID-19 has spread like wildfire in prisons overseas."

The *Koori Mail* contacted the office of Victorian Minister for Corrections Natalie Hutchins and was told by a spokesperson that "the Government doesn't have any plans for early release at the moment".

The spokesperson failed to respond to emailed questions about whether prisoners in Victoria's overcrowded facilities were being supplied with masks and access to testing.

And in the NT, the Mutitjulu Community Aboriginal Corporation (MCAC) chair, Gloria Moneymoon, wrote letters to Chief Minister Michael Gunner and Uluru Kata

Tjuta National Park's board of management.

"We have asked the board to close the park if the Government does not close the airport and cancel all flights until further notice," Ms Moneymoon said.

"We are encouraged that the board supports our request.

"Those people who want to fly here should just not come because we don't want that pika (sickness) here.

"The Government should close the airport and the tourists should go somewhere else. It's still too dangerous for us to accept visitors from high-risk places."

MCAC is concerned that tourists from COVID-19 hotspots or their contacts will spread the virus to vulnerable residents of the park.

Mutitjulu residents use the nearby tourist resort at Yulara near the local airport for shopping.

There are no quarantine facilities at Yulara, and asymptomatic visitors who should be quarantining in Alice Springs are likely to come in contact with community members.

Already, visitors of the park have ignored self-quarantine rules, further reinforcing the need for travellers to undertake mandatory supervised quarantine before arriving in Yulara.

JK-47 joins ranks of top musical talent



JK-47 has taken out the annual triple j Unearthed National Indigenous Music Awards competition after a national search for the best Indigenous talent, with past winners including Baker Boy, Thelma Plum, Alice Skye and Dallas Woods.

Due to COVID-19 restrictions the ceremony will take place virtually, meaning that JK-47 will be hitting the online stage and having his performance streamed nationally via NITV on the telly, radio or online on August 8.

Named as one of Unearthed's best artists to come through in 2020, JK-47 from South Tweed Heads in northern NSW first made his entrance with the track *Sunday Roast*, collaborating with Nerve.

A few months later the fiery MC made his official entrance onto Unearthed with *The Recipe*.

With two essential ingredients, JK-47 quickly established himself as a must-know name in Aussie hip hop.

The witty lyricism and timeless beats on show were an infectious combo (that'll undoubtedly translate impeccably in a live setting) and with his next release, the young rapper decided to switch things up.

In *I Am Here (Trust Me)* featuring Phoebe Jacobs, JK-47 shines a light onto the hard-hitting realities facing his community.

"This one was started at a creative camp run by Desertpea Media," he said on Facebook.

"Created to raise awareness around Black deaths in custody and the systematic problems Indigenous people still face today! This one here's for my people!"

Writing in his Unearthed bio, JK-47 said he is "on a mission, looking to touch the minds and hearts of the Nation and the world".

Expect an impassioned set from JK-47 as well as potential wins for Baker Boy, Miiesha, Dallas Woods and Thelma Plum who have all been nominated for multiple awards including Artist of the Year and Song of the Year at the National Indigenous Music Awards.



Koori Mail

ABN: 19 053 994 915

SUBSCRIPTION FORM 2020

Have the **Koori Mail** – Australia's National Indigenous Newspaper – delivered to your home or office for the following and **SAVE!!!**

3 Months (6 editions) - \$40 (includes - \$3.64 gst) - OR

6 Months (12 editions) - \$60 (includes - \$5.45 gst) - OR

1 Year (25 editions) - \$100 (includes - \$9.09 gst) - OR

2 Years (50 editions) - \$175 (includes - \$15.91 gst)

Renewal: ☐ New Subscription: ☐ Invoice Me: ☐

Enclosed is \$..... for ☐ 3 months ☐ 6 months ☐ 1 Year ☐ 2 Years

Direct Deposit: ☐ Cheque enclosed: ☐

Please charge my Credit Card: ☐ MASTER CARD ☐ VISA ☐

(PLEASE TICK APPLICABLE CARD)

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

Card Expiry Date: / /

Name of Card Holder:

DISCOUNT BULK SUBSCRIPTIONS ARE ALSO AVAILABLE

Name:

Address:

Postcode:

Phone: Fax:

Signature: Contact Name:

Email: Contact Phone No:

Mail your completed form to:

Subscription Officer
Koori Mail Newspaper
PO Box 117 Lismore NSW 2480
PH: 02 66 222 666 (ext 3) Email: subs@koorimail.com

Customer ID Number:

Please photocopy this form for your tax records.
This will be a TAX INVOICE FOR GST when payment is made.

Child-rearing custom tabled



TRADITIONAL child-rearing customs practised by Torres Strait Islander families for generations would be

legally recognised under a law backed by the Queensland Government.

Cynthia Lui, the member for Cook and first Torres Strait Islander elected to any Australian parliament, introduced the private member's bill during an emotional address to State Parliament on July 16.

The State Government is aiming for a vote in September, which would mean ancient, sacred and enduring child-rearing practices are legally recognised for the first time.

The custom involves birth parents permanently giving a child to cultural parents, who are usually their extended family.

They take on all parenting responsibilities, including the same surname, cultural rights and entitlements such as inheritance. However, the child continues to have a relationship with their birth parents because they are cared for within their extended family.

"The child continues to have a relationship with them, and can recognise them as aunt, uncle or another familial relationship," Ms Lui said.



Cynthia Lui is the member for Cook and first Torres Strait Islander elected to any Australian parliament.

As a child, Ms Lui, a lamalaig woman of the Kulkalgal Nation of the Torres Strait, said she had wondered why traditional child-rearing practices were not publicly discussed.

"Today, I speak in my cultural truth that children who are raised under this practice deserve only love, respect, dignity and acceptance, and the questions about who they are and where they come from is irrelevant," Ms Lui told Parliament.

"This practice ensures that the child's cultural right is treated with the utmost respect and dignity they deserve."

Torres Strait Islander communities and families have

fought for their child-rearing practice to be legally recognised for more than 30 years.

If passed, the law would resolve issues faced by Torres Strait Islanders whose legal identity is not reflective of their cultural identity or lived experience.

They would be able to access a new birth certificate allowing for easy access to government services such as financial support and school enrolments.

"What you have done is that you have given our children the right to exist as Australian in this country," Ivy Trevallion, of the Dauan and Saibai Islands, later told government MPs.

"They don't have to fight anymore."

"They can practise their culture without having to worry whether they are going to have to disclose or let this person know, let the child know, where they come from."

McRose Elu, from the Khoedal clan of Saibai Island, said the process of enshrining Islander law into law had been difficult because the child-rearing practice was sacred and secret.

"We had to really struggle through to make you understand perfectly," she said.

The bill will now be reviewed by a parliamentary committee.

— AAP

Tara June Winch is one great storyteller

By RUDI MAXWELL



WIRADJURI author Tara June Winch believes all Aboriginal writing is political.

"We can't avoid being political in our writing. It just is," Winch told the *Koori Mail*.

"A family existing on the same piece of land is a political act. A family speaking their mother tongue is a political act. Or just a family being intact. A family with their children and their great-grandchildren – an intact family line is a political act.

"It's unavoidable. Everything we do is political."

Winch has just won Australia's best known literary prize and is hoping her accolade will shine a spotlight on all stories by, and about, First Nations people.

She won the 2020 Miles Franklin Literary Award for her book *The Yield*, which explores the legacies of colonial violence, shame, intergenerational trauma and environmental destruction.

It's the second year in a row that the prestigious award has been won by an Aboriginal author, after Bundjalung author Melissa Lucashenko won the 2019 Miles Franklin for her book *Too Much Lip*.

But the parallels between the two writers don't stop with major awards.

"They're quite similar books – that was completely accidental," Winch said. "Back in 2006, 5000 words of *The Yield* were published in *Wet Ink* journal, the Indigenous edition. A couple of days later I got an email from Melissa and the subject was 'I THINK WE'RE WRITING THE SAME NOVEL'. Then she wrote, 'Don't worry, I'm still kicking around with it and yours will be out before mine anyway,' which it wasn't.

"I just have to tell everyone that because I didn't copy her!" Winch said laughing.

Both novels explore fractured families and how within family, brutality and violence don't cancel out love.

"It's the same premise," Winch said.

"Returning for the funeral of a grandfather and with a missing sister."

Winch, who grew up in Wollongong and now lives in France, said all stories by First Nations people are personal and political.

"If there's a spotlight on *The*



Tara June Winch has won the 2020 Miles Franklin Literary Award for her novel *The Yield*.

Yield, I think the spotlight is wide enough that it highlights all our stories," she said.

"It's another nod as it was for (2019 winner) Melissa Lucashenko, to say we can speak for ourselves and we can speak for ourselves very well.

The Yield includes Wiradjuri language passages and a Wiradjuri to English glossary.

Language is something Winch is passionate about, and the need to promote all Indigenous languages.

"We also need to have stories being published from remote communities," she said. "We need to incorporate our language speakers and we need publishers to come on board and take that risk of publishing bilingual stories because we do want those stories and we need voices not just from the east coast of Australia. It's super important."

She notes Indigenous authors have always been writing stories, but they're getting more

recognition now – from the industry and people speaking out against injustice.

"The industry is behind us more. They're realising readers actually like our stories and we can sell books.

"We're great storytellers," she said.

"Globally we've become a part of society that's become more woke and at the same time more right-wing, hard-line and more fascist ... there are two systems at work.

"We're going to keep writing our stories. From my experience in the past 15 years writing, it's a completely different experience.

"We're headlining festivals now. There's definitely a growth in the readership and we're making best-seller lists and all those great things.

"We do have a readership now – and that's step one in getting our stories and our concerns and our politics out to the wider public."

Winch describes the moment she found out she won the prestigious literary award as bittersweet.

"Tony Birch is on the shortlist and he's an Elder and a mentor to me so it did feel like the world was a bit askew in that way," Winch said.

"I hope this event also encourages the next generation of Indigenous voices, to know there is a space here for you in the industry, and in the minds and hearts of a new era of readers."

The Yield, published by Penguin Books Australia, also won both the People's Choice and Book of the Year at the 2020 NSW Premier's Literary Awards.

Winch says race will be something she always writes about and will feature in her next book which is based in the Swiss Alps.

"I will always write about the underdog and race because it's fascinating to me," she said.

"Especially growing up in a

proud Aboriginal family with fair skin, that's an interesting place to come to a story from."

For the first time in the award's history the winner was announced via a live YouTube presentation as a result of the COVID-19 pandemic.

Winch will receive \$60,000 in prize money for *The Yield*, which was described as "haunting and accomplished" by the judging panel.

She joins a group of distinguished Indigenous winners of the Miles Franklin prize including Lucashenko, Kim Scott, who shared the prize in 2000 and won again in 2011, and Alexis Wright who won in 2007.

"At the moment, everyone is at the top of their game – Tony Birch, Melissa Lucashenko, Kim Scott, Alexis Wright, Claire G Coleman – we're all just smashing it and we're all supporting each other and inspiring each other to keep going." – with AAP



4,200 Indigenous team members and counting.

Join the team
colescareers.com.au

coles
Good things are happening



Melbourne Fringe presents award-winning confessional solo – online for one night only

By KIRK PAGE



WIRADJURI
performance artist
and dancer Joel
Bray is one of the
nation's finest
contemporary
performers and
choreographers. He has
performed all over the world,
including in Sydney, Perth,
Germany and Israel.

Joel is thrilled to return with
Biladurang 2.0.

Biladurang 2.0 is loosely
based on a traditional story of
the platypus. It's a story Bray
grew up hearing and identifying
with – this mutant offspring
who doesn't seem to belong
and finds himself roaming in
search of a home.

"It was one of the only
stories I can remember my
grandmother telling me as
child," Joel said.

"I felt connected to this story
as I have always felt a bit like a
fish out of water.

"The *Biladurang* story is
about this animal that doesn't
fit in – he's the offspring of a
water rat and a duck. I guess
I've always felt a bit like that as
a blackfella who appears fair
and being connected to my
culture but growing up with my
white family and being queer.

"I was raised in a
Pentecostal Christian family
and for a big part of my life I
was a non-Jew living in Israel."

This award-winning
confessional solo is physical,
tender, funny and dark. It's the
perfect dance-theatre one-night
stand.

Joel has performed this solo
work over 120 times to intimate
audiences of 15 to 20 people
and performed in numerous
hotel rooms across Melbourne
and Sydney.

Joel is going global with this
latest version of *Biladurang*.
Presented on the newly created
digital platform VCR Fest, the



Joel Bray has adapted his award-winning intimate show *Biladurang* for an online audience, for a one-night performance on August 1.

show will feature an interactive
digital foyer and a choose-your-
price format, payable at the end
of the performance, to create a
unique online experience.

"It's a particular challenge to
create a work through a digital
two dimensional sense – the
work I often make is really the
opposite of social distancing,"
Joel said.

"My audience and I get in
really close and tight and there
is sometimes actual physical

contact between us. Trying to
make that kind of a work, where
we are in this online space and
geographically separated from
each other – in this digital
version there are no other live
bodies or audience with me.
Everything is mediated through
the screen two dimensionally,
which is posing an interesting
challenge, but one I am
enjoying.

"You are always tinkering
and tailoring your performance

depending on the response you
are getting from an audience.
Sometimes I can feel that they
want more jokes or they are
wanting me to push the
punchlines or to tone down or
ramp up in the performance
and the relationship is
immediate and responsive
because the audience, in the
past, has literally been in my
lounge room or hotel room in
this case."

If you missed out on past

sold-out seasons here is your
one and only chance to witness
the live online adaption of this
award-winning confessional
solo as part of the Melbourne
Fringe Festival.

One night only, Saturday,
August 1, from 5-5.50pm.

Pay what you can and Joel is
donating all proceeds from his
performance to the Victorian
Aboriginal Legal service.
[https://melbournefringe.com.au
/event/vcr-fest-biladurang-2-0/](https://melbournefringe.com.au/event/vcr-fest-biladurang-2-0/)

Family calls for action on deaths in custody



THE parents of Tane
Chatfield, a young Aboriginal
man who died after spending
two years on remand in a
NSW prison, have urged the
Government to end a

"monstrous loophole" by
establishing an independent body to
investigate Black deaths in custody.

Tane Chatfield, a 22-year-old father, died
in hospital on September 22, 2017, after
being found hanging in his cell at Tamworth
Correctional Centre two days earlier.

The Kamilaroi Gumbaynggirr Wakka
Wakka man had earlier been taken to
Tamworth Base Hospital on September 19,
where he stayed overnight, after suffering
from multiple seizures.

Colin and Nioka Chatfield say the prison
system needs to change.

"We want independent investigations into

all Black deaths in custody and (for) the law
to be changed to close the monstrous
loophole, where they investigate their own,"
Mr Chatfield said outside the NSW Coroners
Court on the final day of an inquest into their
son's death.

"We need more Aboriginal jobs and
workers in the prison system; we want
proper medical detox and rehabilitation
programs within the system; we want all
inmates to be able to receive a free phone
call when there is a medical situation."

Nioka Chatfield said her life was
changed forever upon finding her son
hooked up to a life-support machine.

"Waiting almost three years with no
answers about our son's death has taken a
huge toll on our family," Ms Chatfield said.
"With grieving, you are supposed to have a
process of acceptance and moving forward.
But without answers, we have been stuck."

Ms Chatfield later told the inquest she
hoped the six-year-old boy born to Tane
Chatfield and partner Merinda would later
know she did "the best of (her) ability to fight
for his father".

"Let me be the last Australian mother
crying for an Aboriginal boy who died in
custody," she said.

In a pre-recorded video presented at the
inquest, Tane's older brother Alister
Chatfield said he was so close to him he
was "like a shadow".

The inquest, headed by deputy state
coroner Harriet Grahame, previously heard
Mr Chatfield pleaded with guards to let him
leave his cell minutes before he was found
hanging and that he was highly distressed
to be separated from his cellmate the night
before.

It also heard the nurse unit manager who
directed Mr Chatfield to rest alone in a cell

on the morning of September 20, Janeen
Adams, was not aware the 22-year-old man
recently suffered multiple seizures and
would not have otherwise made this
decision.

Ms Adams was waiting for Mr Chatfield's
discharge summary from Tamworth hospital,
but Ms Grahame on Friday said she was
concerned about the "lack of curiosity"
shown by the nurse that day.

Counsel assisting, Tracey Stevens,
recommended an "urgent and
comprehensive" audit of all hanging points
at the Tamworth Correctional Centre.

Ms Grahame's findings will be released
at Armidale Local Court on August 26.

More than 400 Aboriginal and Torres
Strait Islander people have died in custody
since the Royal Commission into Aboriginal
Deaths in Custody was completed in 1991.

– AAP



Noongar Elder Herbert Bropho at a recent Black Lives Matter rally in Perth. Bropho is concerned that despite promises from the Western Australian Police Commissioner, racism is rife in the police.
Picture: Getty Images

Entrenched racism of WA police called out

By **DARREN COYNE**



AFTER having a Western Australian police officer hold a gun to his head and play Russian roulette, Herbert Bropho knows too well the dark heart of racism.

"I could take you right to the desk at Central Police Station (in Perth) where that fella put a gun to my head," the Noongar Elder said.

"I'm in my 50s now and I've been living with that sort of racism all of my life."

Mr Bropho spoke with the *Koori Mail* following the release of damning claims from an ex-WA police officer, Jim Taylor.

In a lengthy account of multiple incidents, Mr Taylor spoke of the time a police officer used a photo of a dead Noongar man as his screen saver on a work computer.

That dead man was Mr Bropho's brother, Morgan Bropho.

"Jim (Taylor) and another constable got a call about an Aboriginal man found dead on a park bench," Mr Bropho said.

"The other constable pulled out a phone and took photos. Then he put them on his screen at work.

"It makes me so bloody sad. It opens old wounds.

"We buried him and now we have to bury him again our own way, in our minds.

"How would he (the police officer) like it if I took a photo of his family and put it on my phone?"

"It's hurting our family but it will

be swept under the mat like everything else."

Mr Taylor, the ex-police officer who brought the incident to Mr Bropho's attention, decided to speak out about racism following the killing of George Floyd in America, and the subsequent Black Lives Matter rallies across the world.

Mr Taylor said during his time in the WA police force, from 2004 to 2012, fellow officers – including senior members of WA Police – routinely referred to Aboriginal people as 'the lowest race on earth', as 'animals' and as 'cockroaches'.

Officers called Indigenous people 'boongs', 'coons', and worse.

"The constant bad-mouthing about Aboriginal people was so rife that it was acceptable to say anything about them," Mr Taylor said.

"There were no repercussions for anything racist said about Aboriginal people."

Mr Taylor, who is originally from Turkey, said it was not just Aboriginal people targeted with racism.

"I was subjected to racism from day one until the day I left. It was not only what I witnessed, but also what I experienced myself," he said.

"The first thing I witnessed was the senior officers making racist comments about Aboriginal people to manipulate the junior officers' opinion about them.

"The things they used to say

about Aboriginal people were more of a brainwashing of young constables and it was full of hatred."

In his detailed report on the racism he witnessed, Mr Taylor described the tactics police used against Aboriginal people.

"The easier way to increase the arrest numbers was to go and pick on Aboriginal people, as they were an easy target.

"Some officers even used this as a way of getting extra overtime by just arresting an Aboriginal person close to the end of their shift so they would stay on overtime and get overtime penalty."

Mr Taylor said this was done by finding an Aboriginal person in the street and 'arcing' them up.

"First, a copper approaches them and starts asking their names without a reason or says provocative things towards them and as soon as they raise their voice, they find themselves in the back of the van," Mr Taylor said.

"Some Aboriginal people would say things like, 'This is my land, you can't do this to me,' and the response was 'No, it is not your land. It is ours now. We conquered it,' or 'It is too late. We own it now.'"

"This was usually more than enough to arc them up which would result in them being arrested."

Herbert Bropho, a long-time advocate for homeless people in Perth, told the *Koori Mail* that not much had changed, despite an apology in 2018 by the incoming WA Police Commissioner Chris Dawson.

Back then, the Commissioner said: "Today on behalf of the Western Australian police force, I would like to say sorry to Aboriginal and Torres Strait Islander people for our participation in past wrongful actions that have caused immeasurable pain and suffering.

"From this day forward, and in my time as Police Commissioner, I will take steps to heal historical wounds between police and Aboriginal and Torres Strait Islander people."

Despite that promise, Mr Bropho said little had changed for Aboriginal people living rough and trying to survive in WA's capital city.

"It doesn't mean anything. It's a total load of crap," Mr Bropho said.

"They come out with an apology, but it doesn't change nothing.

"They've got these fellas on bikes looking for Aboriginal people who are homeless and they are giving them fines.

"They come and sit down and yarn with us, but then they tell us we have to move on. We say it's our land and they say, 'No, it's our space.'"

"This is why we argue with them.

"They're constantly grabbing people's bags and they go through the women's bags without an Indigenous women present.

"And they say racist things like 'It's not your country, it's ours. You shouldn't be here. You should get a job.'"

"Some of these (homeless) people have mental health issues. Some have been to prison and they

let them out but then they just arrest them again because they have nowhere to go and they don't get any help."

Since going public, Mr Taylor has received a number of messages from other police, teachers, and health workers across WA, recounting examples of racism in their workplaces.

Other messages, detailing systemic racism, have also come from other states and territories.

Along with the messages of support for taking a stand, Mr Taylor has also received a number of threats for speaking out.

But instead of being intimidated, the ex-police officer is determined to have his say in an effort to raise the issue of racism.

"I don't see much change and on the contrary I've had letters from current servicing officers who are saying that everything is still the same. Nothing changes."

Meanwhile, in response to Mr Taylor, WA Police issued a statement saying steps had been taken to improve the relationship between officers and Aboriginal Australians.

"The Commissioner of Police set the tone early in his tenure with an apology to the Aboriginal people for past injustices," the spokesperson said. "WA Police Force has undertaken significant steps to enhance the relationship between police officers and the indigenous community, including the development of a Reconciliation Action Plan and the establishment of the Aboriginal Affairs Division."

Truth-telling to underpin NT treaty



A TREATY Commission Discussion Paper in the Northern Territory has called for a truth-telling process to begin as a matter of urgency.

The paper will form the basis of the Treaty Commission's consultations in the next few months on a treaty that will provide a springboard for Aboriginal economic development and a process for truth-telling that will assist in resetting relationships.

"Truth-telling is at the core of any treaty negotiations and is also at the heart of documenting the unfinished business," the paper says.

"The timing for it is extremely urgent.

"It is of utmost importance that we must start immediately to record the stories of the hundreds of older Aboriginal First Nation Territorians whose memories stretch back into a previous era, before those stories are gone forever. Treaty negotiations will not begin, at best, for years. Truth-telling must start well before that. Truth-telling must include the Stolen Generations of the Northern Territory. This Discussion Paper strongly suggests that the negotiation process and the truth telling process should start separately."

NT Chief Minister and Minister for Treaty Michael Gunner said the Discussion Paper will guide the work for treaty, making sure the voices of Aboriginal Territorians across the Territory are heard.

"I travel the Territory and I listen. You tell me you want better housing, better roads, better health care and a better opportunity for your kids," Mr



Northern Territory Treaty Commissioner Professor Mick Dodson.

Gunner said when launching the paper in the remote community of Ngukurr on Thursday, July 16.

"That's what treaty is about. It's not just a piece of paper. It's not just symbolism. Treaty is a contract. It's law. It acknowledges that our Aboriginal nations never ceded their sovereignty. It recognises the wrongs of the past to make a better future — in practical ways.

"Because treaty is a new deal with the NT Government that puts you in charge.

"Treaty gives you the power to make sure you have the houses, the roads, the schools and the

health care that you need."

Treaty Commissioner Professor Mick Dodson said he was now looking forward to getting on the road to discuss the paper's contents with Aboriginal Territorians.

"I am seeking honest and constructive feedback on the Discussion Paper and I am particularly keen to hear about things you feel I may have missed out," he said.

The Territory's Minister for Aboriginal Affairs Selena Uibo said that at Barunga in 2018, the Territory Government and the NT's four Land Councils signed a

historic Memorandum of Understanding, paving the way for consultations to begin with Aboriginal people about a Treaty.

The MoU was signed on the 30th anniversary of the presentation of the Barunga Statement to Prime Minister Bob Hawke, who went on to promise a treaty between the Commonwealth and Australia's Indigenous peoples, but never delivered.

"Barunga Agreement committed the Northern Territory to a new path of reconciliation, one we have been walking the past year not only with the

appointment of Professor Dodson but with the signing of Local Decision Making agreements across the Territory," Ms Uibo said.

"These partnerships ensure decisions for communities are locally led. Local decisions are the best decisions."

The Treaty Commission is due to deliver its final report in early 2022.

Mr Gunner said the Territory Labor Government is supporting Aboriginal Territorians through a treaty, local decision making in remote communities, investing \$1.1 billion in remote housing over 10 years to reduce overcrowding, and are investing in the expansion of early childhood services in remote communities "to give all children, no matter where they live, the best start in life".

More than 50 education and awareness sessions with Aboriginal organisations were held across the Territory — from Groote Eylandt to Alice Springs — in preparation of the Discussion Paper.

Key matters discussed in the paper include:

- why treaties are necessary and treaty content;
- standards for treaties;
- the legal context of treaties in the NT;
- international and national best practice in treaty making; and
- a suggested framework and negotiating model for treaties in the NT.

To view the Discussion Paper go to www.treatynt.com.au/publications

Audio recordings of the paper are available in English and Aboriginal languages of the NT.

Grandmother sent to max security prison

By DARREN COYNE



AN Aboriginal great-great-grandmother with dementia spent six days in a maximum-security prison after allegedly spraying her neighbour

with a garden hose and damaging a lavender bush.

The case shocked even the Western Australian Attorney-General John Quigley, who questioned whether a white woman would have copped the same treatment.

The 86-year-old woman has been involved in a long-running dispute with a 56-year-old neighbour, and was on bail for allegedly breaching a restraining order earlier this year.

At a bail hearing on April 30 in Rockingham Magistrates Court, magistrate Leanne Atkins denied the grandmother bail and remanded her for eight days at the

Melaleuca maximum-security prison. Despite requesting a lawyer, the grandmother with dementia was left to represent herself as WA Legal Aid's duty lawyers are only available every second day at the Rockingham court.

The *West Australian* newspaper reported that, when asked by the magistrate if she understood the charges against her, the grandmother repeatedly said that she did not. She was sent to prison and only freed after six days in custody when Legal Aid became aware of the case after lobbying by the grandmother's daughter, and applied for a second bail hearing in the WA Supreme Court.

That court found there were exceptional circumstances because the grandmother "does have some serious mental health issues which may have contributed to the alleged offending and reoffending".

Supreme Court judge Joseph McGrath also took into

consideration her age, a virtually unblemished record, and that it was extremely unlikely that a term of imprisonment would be imposed for the charges she was facing.

At a subsequent hearing on July 17 back in Rockingham, the grandmother was found unfit to plead because of her neurodegenerative Alzheimers disease.

She was released with all charges dropped, much to the relief of her daughter, who told the *Koori Mail* that her mother was doing OK after her ordeal, although she remained confused about the whole situation.

"She kept saying they were 'nice girls in there'. I said, 'It was a jail, Mum' and she said, 'Yes, but they were very nice girls.'"

The woman said it was "very sweet" that other inmates had taken care of her mother while she was locked away.

"Mum owns her own property and she has been there since

2002. The neighbour moved in a few years ago and that's when the problems started," she said.

Janet said the neighbour was now attempting to take civil action against her mother, requesting that she pay \$2000 towards a fence, and for alleged damage to her lavender bush.

Meanwhile, the jailing of the grandmother prompted WA Attorney General John Quigley to question whether she would have been jailed if she was a white woman.

"I am deeply concerned that a woman in her 80s with dementia was held in prison cells for almost a week without the option of bail," Mr Quigley said. "I have to ask myself whether an elderly white woman with dementia in a wealthy suburb would have found herself in prison in such circumstances. We need to ensure our state is not jailing Aboriginal people needlessly, particularly those who are vulnerable."

Legal Aid WA director Graham Hill said it was concerning that the grandmother had been remanded in custody instead of the matter being adjourned until the next day when a duty lawyer would have been available.

"Fortunately with the newly funded Remand Advocacy and Bail Support service Legal Aid was able to immediately devote resources to act on the notification received by the court," Mr Hill said.

"It's an example of how the new services can assist and support vulnerable people caught up in the justice system."

Mr Hill said Legal Aid WA was looking into whether two duty lawyers based in Perth could service all metropolitan courts remotely.

"This case is the perfect example of how these services can identify people who can potentially be lost in the justice system and spend unnecessary time in custody," he said.

Progress on treaties

By CHARLES PAKANA



AS Victorians struggle under the social and business constraints brought about as a result of the coronavirus pandemic, the work towards achieving Australia's first treaty between Government and traditional owners continues unabated.

Barely eight months after being elected, the 31-strong First Peoples' Assembly of Victoria has already put runs on the board.

To gain a clear perspective on progress towards treaties in Victoria, the *Koori Mail* obtained an exclusive interview with Assembly co-chair Marcus Stewart.

As reported in the previous edition of the *Koori Mail*, in response to a call from the Assembly, the Victorian State Government has committed to the establishment of a Truth and Justice process to "formally recognise historic wrongs and address injustices".

The Victorian Government – in partnership with the Assembly – has said work will immediately begin on defining terms of reference and the process itself.

When asked by the *Koori Mail* if the Truth and Justice process might become an additional responsibility of the Assembly, Mr Stewart was firm in his belief that it should be independent.

"We've often said that there can't be treaty without truth," Mr Stewart said. "But any truth-telling process will have to run independent of Government and independent of the Assembly."

Despite the future process's independence from Government and the Assembly, Mr Stewart explained that an internal truth-telling workstream would need to be established in order to define the terms of reference.

"It's our responsibility to work in partnership with the Government and deliver terms of reference that are shaped, informed and designed by Aboriginal Victorians and traditional owners from right



First Peoples' Assembly of Victoria co-chair Marcus Stewart: "There can't be treaty without truth."

across Victoria," he said.

"Once it's up and running – once we've agreed to the terms of reference – that won't be a function of the Assembly."

Mr Stewart said that it was hoped that the terms of reference would be defined within the next three to six months.

While the call for truth-telling and justice put forward at the June Assembly chamber meeting by Assembly member

Jason Kelly (North-West region), has received a great deal of support and media coverage, another motion has yet to receive the same level of attention.

During that meeting, Assembly member Alister Thorpe (Metropolitan region) proposed that work be undertaken to afford recognition to traditional owner groups not yet formally recognised by the Victorian Aboriginal

Heritage Council (VAHC).

The member-led business gained an 84% vote in favour of establishing criteria that would enable greater traditional owner representation in the Assembly.

Currently, the Assembly has 11 seats permanently reserved for Victoria's traditional owner groups that have been recognised by the VAHC under the *Victorian Aboriginal Heritage Act 2006*.

According to Mr Stewart, the discussion and resulting resolution supports work already being undertaken under the auspices of the Assembly's Cultural Governance Committee.

He cautioned that the process would not be easy.

"Formal recognition is quite a complex proposition," he said.

"We need to ensure that whatever decisions we make and whatever we put in place do not impact (negatively on) any nation's ability to negotiate treaties."

When pressed on an expected timeframe for this line of work to bear fruit, Mr Stewart said that he hoped for something by the end of 2020.

In discussing the treaty negotiation framework and the Assembly's decision to move forward with a hybrid model, encompassing statewide and local treaties, Mr Stewart confirmed that a single framework would cover both types of treaty.

During the first of the Assembly's online engagements focused on framework inclusions, this journalist posed the question: "Will there be a process in place that will enable the framework to be revised over the years?"

Assembly member Rueben Berg (Metropolitan region) responded, saying: "Part of what the treaty framework can do is set up that treaties (themselves) should be flexible ... and that there may be a need for the framework itself to be flexible. There might be things we need to adjust and change within the framework itself."

This was supported by the chair of the Assembly's Treaty Negotiation Framework

committee, Jamie Lowe (reserved seat holder for the Eastern Maar Aboriginal Corporation).

"The inevitability is that it will need to change down the track.

"Whether we lock away within (the framework) that there's a review period in five, 10 or 15 years time, there's potential for that, I think.

"You never lock yourself out of negotiations," he stressed.

Despite the amount of work required to develop the framework, Mr Stewart said it is expected that it will be completed by some point in 2022.

"We anticipate that for the first time in this nation's history, we'll see sovereign-to-sovereign negotiations – nations negotiating their own treaties – by roughly the end of 2022," he said.

On the matter of community consultation, the Assembly has come under fire from members and elements of community, claiming that appropriate levels of consultation have not been undertaken by the Assembly.

Mr Stewart stated that he did not agree with such claims.

"I believe we've done a substantial amount of engagement; and it's a credit to our (elected) members who are out there holding the conversations ... and our team who are out there engaging," he said.

"And it's a credit to how we've quickly transferred to a digital platform (for community consultation). It's not easy."

He stressed that community also needs to take on some of the responsibility. "We need our mob to take responsibility to engage their Elders, to engage their families and to champion what this (treaty process) is and make sure their voice is heard."

For more information on work being undertaken by the Assembly and forthcoming community consultations, visit www.firstpeoplesvic.org or call 1800 873 289.



Were you in youth detention in the Northern Territory between August 2006 and November 2017?



You may be part of a class action legal case. Find out more or opt out.

Find out more on our website or call us:

➔ mauriceblackburn.com.au/NTYouthJustice | ☎ 1800 226 211

Festival looking to the future



THE Danjoo Koorliny Walking Together Social Impact Festival was launched last year as an initiative designed and led by Aboriginal leaders to help everyone go together into the future as Aboriginal and other people towards 2029 (200 years of colonisation in Perth) and beyond.

Dr Noel Nannup, Dr Richard Walley, Professor Emeritus Colleen Hayward and Carol Innes, as well as many other respected Elders and leaders, with support from the Centre for Social Impact at the University of Western Australia are inviting everyone to walk together towards a better future for everything and everyone.

"If we are talking social impact in this place, Aboriginal people have had a blueprint for environmental, cultural and social harmony for over 60,000 years," Dr Richard Walley said. "Noongar Country is a hub of environmental, cultural, and social harmony – and this is something that can help not just Aboriginal people, but everyone."

Registrations for all Festival Opening Week events, which run from August 3-9, are now open. There is also a series of online, theme-specific workshops throughout the season of Djilba (August and September), with more information on these events



The Elder-Leader Briefing at the 2019 Danjoo Koorliny Walking Together Social Impact Festival was attended by more than 100 senior Aboriginal and other leaders in business, government and the not-for-profit sector, and included the Governor of Western Australia Kim Beazley, Dr Noel Nannup, Dr Richard Walley, Chief Scientist of Western Australia Professor Peter Klinken, numerous director generals of government departments, several mayors, CEOs and others. *Picture: Duncan Wright*

available online soon – these workshops will grow and build on the workshop themes from last year's summit.

The Danjoo Koorliny Walking Together Team said there had been significant global interest for the work they have been doing.

"So we're proud to offer events for the rest of the world virtually," they said.

"With social distancing restrictions yet to be confirmed, we wanted to ensure we have a range of interactive, curated, and hosted online options for

different events, especially the flagship summit.

"The Virtual Summit event will mean that anyone anywhere can participate. It will be unlike any other event you may have experienced in a way that is inclusive and allows you to walk the journey with other

participants. It will be just like being there, and you will have front row seats.

"This online platform will provide a virtual summit experience where participants will be greeted at reception, step into networking spaces during coffee breaks, as well as connect in conversation with others from your home, workplace or community centre, and have the opportunity to chat with Elders.

"The events of this year have made us think deeply about our purpose, what is most important, and how we move forward in a way that creates a future we wish to live in. The Organisation Package and Virtual Summit offer unique ways in which organisations and individuals can get involved in this year's Festival and interact with Aboriginal Elders and leaders who are offering their wisdom and guidance during this moment in history.

"The Danjoo Koorliny Walking Together Social Impact Festival has become a large-scale, long-term systems change movement with growing national and international relevance, so join us during the season of Djilba (August and September) as we walk together towards 2029 and beyond."

For more information, event updates and to participate in the virtual events visit www.socialimpactfestival.org



NSW GOVERNMENT ONE CHOICE GRADUATE PROGRAM ENDLESS OPPORTUNITIES

Our 18-month Program is open to graduates from all disciplines. With three rotations, the Program offers work on a range of projects and dynamic experiences, tailored to your interests. There are roles available in policy, law, digital design and other work areas.

When you successfully complete the Program, you are offered ongoing (permanent) employment at Clerk Grade 3/4 (2nd year). Exceptional performers may be fast-tracked to the Clerk Grade 5/6 or 7/8 level.*

Graduates receive a competitive remuneration package of approximately \$80,275 including a salary (\$72,418), employer's contribution to superannuation and annual leave loading.

The NSW Government is a proud employer of a diverse workforce. We encourage applications from everyone regardless of age, gender, disability, ethnicity, cultural background, or sexual orientation. We are committed to reflecting the diverse community we serve and creating an inclusive and flexible workplace.

We have partnered with Aboriginal employment services provider *Yarn'n* for this campaign. Contact Tommy on (02) 9319 4000 or Tom@yarnn.com.au for more information and assistance.

Eligibility requirements include:

- Having completed an undergraduate or postgraduate degree in the last two years (from June 2018 onwards), or be completing your degree by December 2020.
- Being an Australian citizen, or
- A permanent resident of Australia, or
- A New Zealand citizen with a current New Zealand passport, or
- The holder of a current visa that allows you to work full-time in Australia until at least August 2022.
- Being able to commence work on 8 February 2021.

For more information visit

psc.nsw.gov.au/graduates

Indigenous Entry Stream for Deakin University's School of Medicine courses

We hold places in our Doctor of Medicine, Bachelor of Vision Science/Master of Optometry and Bachelor of Medical Imaging exclusively for Indigenous Australian applicants.

Deakin has been ranked the #1 university in Victoria for student satisfaction for 10 years in a row*, and we are ranked in the top 1% of universities worldwide*.

Study with us and help to make a difference in your community.

Applications close

31 July - Doctor of Medicine, Bachelor of Medical Imaging

30 September - Bachelor of Vision Science/Master of Optometry

For more information

deakin.edu.au/medicine/ies

Image: Laura (pictured) was Deakin's first Indigenous graduate of our Doctor of Medicine

*Australian Graduate Survey 2010-2015, Graduate Outcomes Survey 2016-2019 (GOS), Quality Indicators for Learning and Teaching (QILT)

*ShanghaiRanking's Academic Ranking of World Universities 2019

Deakin University CRICOS Provider Code 001138



DEAKIN
UNIVERSITY



*Subject to the Government Sector Employment Act 2013, and the Government Sector Employment (General) Rules 2014 (including citizenship, residency and visa requirements).



Funding cuts threaten Tauondi College future

By NICK PATON



ONE of Australia's longest running Aboriginal colleges is currently under threat after being stripped of up to \$1 million in State

Government funding, costing the college jobs and forcing a major reduction in their educational courses and programs.

On July 8, more than 150 people gathered together outside Tauondi Aboriginal College to voice their concerns and protest against the funding cuts.

Located in South Australia's Port Adelaide, Tauondi is an Aboriginal community college which has been delivering nationally accredited courses and non-accredited adult community education programs to the Aboriginal community since 1973.

Tauondi is a Kaurna word which means 'to penetrate' or 'break through', and acknowledges the Kaurna people, who are the traditional owners of the land on which the college is located.

Ngarrindjeri activist Shaylem Wilson is a former student of the college and helped to organise the rally.

She told the *Koori Mail* that as of June 30 the funding cuts made by the SA Government mean that some courses previously run by the college are no longer being offered.

"I began my career at Tauondi college when I undertook a traineeship and from there I ended up working at the college for a further 18 months," Ms Wilson said.

"I felt compelled to stand up and speak about my experience with the college, and how beneficial the traineeship I undertook at the college had been, especially in regard to my employability.

"So it is critical for the success and education of future mob that government funding isn't cut from the college, because it was the experience I had at Tauondi that has really given me that kickstart in my career."

What makes Tauondi college so special, Ms Wilson said, is that the college provides education and



Shaylem Wilson, Ngarrindjeri activist and past student of the Tauondi Aboriginal College in Port Adelaide.

training for the whole person, while upholding Aboriginal cultures and identities in ways that respect Aboriginal lore and custom and the diversity of students' experiences and ambitions, all at the same time.

Ms Wilson said the funding cuts will affect the social dynamics of the college, which have taken years to build.

"At Tauondi Aboriginal College, it's not just about the education a person receives, because the college also acts as a community

hub, where mob can meet other mob, and interact with Elders too," she said.

"And we know how special that makes the college, because there aren't many colleges around here, or even around Australia, who can offer that kind of community support."

Ms Wilson said that because Tauondi embraces Aboriginal authority as one of its core values, it provides a diverse and wide range of services to meet the ever-

changing needs of Aboriginal people and their communities in SA.

The group of protesters rallied for at least an hour outside the college, which Ms Wilson said gave supporters, including staff members, the chance to speak about their own personal experience at Tauondi.

"The main issue that kept coming up was how much the funding cuts are going to have a significant impact on some of the

courses and programs the college had been successfully running up until now," Ms Wilson said.

"The amount of people that turned out to support the rally really does show how valuable the community consider this college to be."

"This is a place where Aboriginal people can go to receive a fantastic education, and there is no justifiable reason why the funding should be taken away, when the funds provide for some really beneficial training programs that Aboriginal and Torres Strait Islander People are interested in."

Ms Wilson said that there aren't many educational institutions or training facilities around Australia that have a focus on cultural safety and cultural awareness the way Tauondi does and that's why mob feel safe when they study there.

She said that considering the college was established well over 40 years ago, Tauondi Aboriginal College has for many decades created a special place for Aboriginal people to come together to grow and learn.

"We are the number one choice in the area that Aboriginal people turn to when they are looking to receive a tertiary education, or to study something new, or even just to further their existing education," Ms Wilson said.

"So if anything, we need more money invested in Aboriginal colleges like Tauondi and the types of training programs, courses, education, and social aspects that the college offers, and not have funding taken away."

Ms Wilson said the main reason for the rally was to build community awareness around the recent funding cuts and to demonstrate to the Government that this is the type of thing the whole community is against.

"We are rallying and protesting to make the Government well aware that the community is not happy with the decision they have made," Ms Wilson said.

"If the Government are so adamant about 'closing the gap', then stripping the college of much needed funding is the opposite to what they should actually be doing."



Have your say on the vision for Crown land in NSW

The NSW Government seeks your input into the draft 10-year strategic vision for Crown land.

Around 42% of NSW is Crown land—land owned by the NSW Government on behalf of the community. We are seeking your feedback on the draft State Strategic Plan that will guide how this vast and precious estate will be used in the future.

The draft State Strategic Plan has been developed in consultation with key stakeholders, industry, Crown land managers and Aboriginal representatives, and is now on public exhibition.

How to have your say

**Public exhibition commences
Thursday 9 July 2020.**

Information sessions:

Online information sessions will be available.

More information

To find out more about the draft State Strategic Plan and details of the information sessions:

Visit dpie.nsw.gov.au/ssp
Phone 1300 886 235

Award recognises a leader



THE Lowitja Institute has named leading Aboriginal academic Professor Roianne West (pictured) as the

winner of the 2020 Lowitja Institute Cranlana Award for outstanding research leadership.

Lowitja Institute chief executive Dr Janine Mohamed said the national award honoured excellence from Aboriginal and Torres Strait Islander researchers whose contributions to their academic field were recognised nationally and internationally, and who had contributed significantly to the health and wellbeing of Indigenous people.

"Professor West is an invaluable member of the Lowitja Institute Research Advisory Committee, and her contributions in this role have shaped the direction of Aboriginal and Torres Strait Islander health research throughout Australia," Dr Mohamed said.

Professor West is foundation professor of First Peoples Health and foundation director of the First Peoples Health Unit at Griffith University, in Brisbane.

She began her pioneering work in Aboriginal health research and health workforce

reform 25 years ago as an Aboriginal health worker at an Aboriginal community-controlled health service.

Born and raised Kalkadoon on her grandmother's ancestral lands in north-west Queensland and with connections to the Djaku-nde peoples in south-west Queensland, her work builds on a family legacy that includes four generations of Aboriginal nurses and a long line of healers.

Dr Mohamed said Professor West's research and academic leadership has focused on the recruitment, education and training of Indigenous people into health professions, and challenging the wider health workforce and system.

"Within and beyond her faculty, she has implemented widespread and systematic reform in how Aboriginal and Torres Strait Islander health is taught," Dr Mohamed said.

The award is presented by the Lowitja Institute and Cranlana Centre for Ethical Leadership.

Cranlana chief executive Vanessa Pigum said that the award includes a fully funded position in Cranlana's Executive Colloquium (an intensive six-day course for senior-level leaders to fundamentally transform their leadership).

"It is appropriate that an award for excellence and

leadership goes to Professor Roianne West," she said.

"Her lifelong commitment to Indigenous health, particularly her focus on the recruitment and retention of the Aboriginal and Torres Strait Islander health workforce, contributes to a stronger system which can better serve patients and their families."

Ms Pigum said Cranlana Centre's six-day Executive Colloquium, which helps leaders apply their existing skills more wisely, builds clarity of purpose and ethical courage, strengthens critical reasoning and ethical decision-making skills, and deepens their leadership practice.

"We know Roianne will bring rigour to the conversation and look forward to welcoming her to the Executive Colloquium. Congratulations Roianne!" Ms Pigum said.

Professor West said she was thrilled to be recognised in such a way by Australia's national Aboriginal and Torres Strait Islander Research Institute, within the legacy of its namesake Lowitja O'Donoghue, as it moves into its new role as a community controlled organisation.

"To win this award at a time when the Lowitja Institute is going through such a transformation is an honour and a privilege," she said.

COVID-19



Raylene Gordon
CEO, Awabakal

Look after your health. Continue medical appointments.

It's more important than ever to keep up with medical appointments, especially if you are over 50 with an existing health condition. Keep taking regular medications and visiting health services when you need to. If you develop any symptoms of coronavirus like fever, cough, sore/scratchy throat, shortness of breath or loss of taste or smell, it's important to get tested.

Share tips online with **#keepourmobsafe**

> KEEP OUR MOB SAFE

For the latest information on COVID-19, visit nsw.gov.au

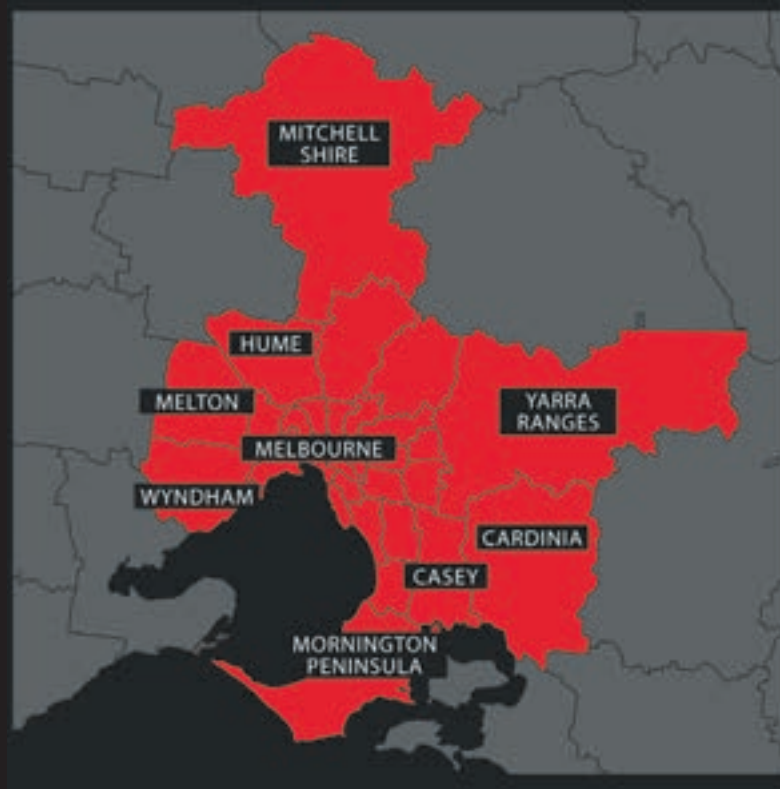


AN IMPORTANT MESSAGE FOR VICTORIAN MOB

For all those living in Melbourne and Mitchell Shire - including parts of Wurundjeri, Bunurong, Taungurung and Wathaurung Country - there are only 4 reasons to leave home.

- Shopping for food and supplies that you need
- Care and caregiving
- Exercise
- Work and study if you can't do it from home

If you're out, you must wear a face covering.



Stay home

STAYING
APART | KEEPS
MOB | TOGETHER

For all current restrictions and impacted areas visit vic.gov.au/CORONAVIRUS

Authorised and published by the Victorian Government, 1 Treasury Place, Melbourne



Flexible learning opens doors for an emerging business leader.

Gary Wimbus TAFE NSW Graduate of Diploma of Business Administration and recent Aboriginal and Torres Strait Islander Student of the Year, North & Mid North Coast Training Awards 2020 has been employed with Essential Energy for over 10 years.

Originally from Queensland Gary is proud of his Aboriginal and Torres Strait Islander heritage. He now lives on the NSW north coast and accepted as part of the local Bundjalung Aboriginal community.

As early as just 16 years of age Gary completed a school based traineeship in Certificate II in Business. Over ten years later, TAFE NSW is still playing a key role in his career progression.

Gary knows he has to continually learn new skills to achieve his goal of moving into Senior Management.

But Gary say structured, full time study just wasn't an option for someone like him who has to juggle the competing commitments of a young family, a busy full-time career and other sporting and personal interests.

"If you work full time, it's impossible to be able to commit to face-to-face study. So, the flexibility of having blended learning delivery really works for me," he says.

"Having that option where you could have that face-to-face with the teacher once a week, made it really easy to get back into the swing of things because it had been a while since I had studied since leaving school.

Gary says today's modern technology is very suited to a flexible working environment.

"You know, you can always email a teacher and

they'll respond very quickly. Or you call them any time. They are really responsive and helpful" he says.

Like everything in life, Gary reckons there's more than one way to get from A to B. Gary recommends TAFE NSW: "there's a lot of pressure that comes from school and going to university. But there are other options. You can do traineeships or apprenticeship study at TAFE while you work part for example. Don't limit yourself, there are loads of different options" he says.

"The TAFE network is so supportive and tries to fit your schedule. Don't let don't let the doubts hold you back. If you have a go, I know you're going to have support from family as well and friends so just yeah have a go!"

Gary has already graduated with a Diploma of Business Administration, Diploma of Leadership and Management and is currently studying Certificate IV in Work Health & Safety at TAFE NSW Lismore.

A school-based traineeship at TAFE NSW was a start of a bright future for Gary. Today, he wants to work his way up to Senior Management. Gary wants to be a role model that inspires others in the community to realise their life goals by continuing to be involved in Indigenous mentorship programs.

TAFE NSW offers hundreds of courses, diplomas and degrees with exciting career pathways and flexible study options. More than 30,000 Aboriginal and Torres Strait Islander students are currently enrolled at TAFE NSW.

Be Deadly. Explore career pathways and study full time, part time or online.

Visit tafensw.edu.au or call 131 601.



Gary Wimbus with his young family. (image supplied)

Building blitz boost for social housing



THE Victorian Government is boosting Aboriginal social housing through a building blitz that will deliver new homes and dozens of repairs, upgrades and maintenance work for existing properties.

The Government is investing almost \$500 million to public and community housing as part of the \$2.7 billion Building Works package.

That includes funding for Aboriginal Housing Victoria sites in Hampton Park and Dandenong, creating 12 homes, as well as \$35 million for upgrades, maintenance and repairs of existing Aboriginal social housing.

The housing stimulus package will put people in work and shovels in the ground immediately, with all social housing projects to be started within at least the next six months.

The focus will be on providing care for those most vulnerable, including women and children escaping family violence, people with disability and older Aboriginal Victorians.

The package is on top of funding to build new housing options for people leaving the justice system, helping them reintegrate into society, as well as people experiencing homelessness. This investment will work to address overrepresentation of Aboriginal Victorians in the State's justice system and homelessness service system.

This adds to the \$5.3 million Mana-na worn-teen maar-takoort (Every Aboriginal Person Has a Home) initiative to drive improvements to Victoria's Aboriginal social housing sector within a generation.

Telecommunications failing remote mob



"It's plain and simple – there is a problem and it needs to be fixed."

Matthew Ryan, Mayor of West Arnhem Regional Council and community leader in Maningrida, says there is an urgent need to fix telecommunication network services in

remote Indigenous communities and it needs to happen now.

Mayor Ryan said he is tired of inaction around this issue which affects almost all remote communities in the Top End, including Arnhem Land.

These communities face recurring Telstra outages and regular intermittent mobile phone coverage, leaving residents unable to access money to buy food, fuel and other necessities, and shops and service providers having to close for business.

"These communities face continual service blackouts and minimal phone coverage for long periods of time – this is a basic and essential service for all people," he said.

He is calling for a commitment and, more importantly, a combined effort from Telstra, the Northern Territory Government and the Australian Government to improve communications infrastructure in remote communities.

"The infrastructure in place isn't enough and Telstra technicians are not responding quickly enough to fix the issues," Mayor Ryan said. "They need to action this and put in money and resources to provide a better service for our people."



BE DEADLY.

With hands-on, real world skills taught by industry experts, you can be recognised and supported at TAFE NSW. Explore career pathways and study full time, part time or online.

HURRY, ENROLMENTS CLOSE SOON.

TAFENSW.EDU.AU
131 601



TAFE NSW

RTO 90003 | HEP PRV12049

Wujal Wujal are Reef Guardians



WUJAL Wujal Aboriginal Shire Council will join local governments across Queensland banding together to turn around the health of the Great Barrier Reef. Last week Wujal Wujal signed up for another term as a Reef Guardian Council. Mayor Bradley Creek said the Reef was a place of great significance for the eastern Kuku Yalanji traditional owners and neighbouring Kuku Jalunji and Kuku Nyunkal clans who live in the Wujal Wujal community. "As custodians of this land and sea country, we feel deeply

responsible for the Reef," Mayor Creek said. "We want to work with other government agencies to improve its health." Mayor Creek said one of the council's priorities was to reduce the sediment runoff from waterways on the unsealed Bloomfield Track between Cape Tribulation and Wujal Wujal. "We also want to educate visitors who are camping where there are no toilets or rubbish bins," Mayor Creek said. "The result is pollution in our creeks and the Reef." The Great Barrier Reef Marine Park Authority's assistant director for regional engagement Doon McColl said the council was

leading the way among Aboriginal councils. "Wujal Wujal first joined the program in 2018, becoming the first Aboriginal Reef Guardian Council," Ms McColl said. "We are honoured to be collaborating with them again. "We hope that other Indigenous communities will also join the program. We expect at least 18 local governments in the Reef catchment will sign up to be Reef Guardians for the next four years. "These councils are keen to make a difference. It's a very important and powerful message to send to the rest of the Australia and to world."



Wujal Wujal Mayor Bradley Creek and Deputy Mayor Vincent Tayley lead the way as the first Aboriginal Reef Guardian Council.

More artefacts can be brought back to country



A PROGRAM to repatriate Aboriginal and Torres Strait Islander artefacts and human remains that were taken for overseas collections is being extended until 2024 with almost \$10 million in federal funding. One of the most macabre examples of cultural heritage material being removed from country was the severed head of Aboriginal warrior Yagan, who was killed by colonisers in 1833. It was displayed at a private member's club in England until 1964 when it was buried in a nearby cemetery, eventually exhumed, returned to Perth and reburied in a memorial park in the Swan Valley, 177 years after his death. Announcing the new funding, Minister for Indigenous Australians Ken Wyatt said repatriating cultural heritage material, which had been taken for research or as "trophies", was important for healing, truth-telling and reconciliation. "The 'Return of Cultural Heritage' pilot project successfully demonstrated there is a strong desire from Aboriginal and Torres Strait Islander communities to have their material returned and a willingness from overseas collecting institutions to support this," he said. The project has engaged with 194 international institutions holding more than 100,000 items, securing the return of 42 objects from the US and 43 objects from the UK to their traditional owners.





Project Grants 2020 – 2023

Calling all Aboriginal and Torres Strait Islander organisations

Project Grants 2020 – 2023

Lowitja Institute research commissioning aims to empower Aboriginal and Torres Strait Islander communities and organisations to undertake research that meet the needs of Aboriginal and Torres Strait Islander peoples and improves health and wellbeing outcomes within a generation. The Lowitja Institute Project Grants support the research of new ideas that align to the Lowitja Institute Research Agenda themes:

- Empowerment,
- Sovereignty,
- Connectedness, and
- Cultural safety and respectful systems in the health sector.

Project grants are available to Aboriginal and Torres Strait Islander organisations (that is, organisations with a majority Aboriginal and/or Torres Strait Islander Board) as the Host Organisation and grant holder. Projects must also be led by Aboriginal and/or Torres Strait Islander people.

Applications for the Lowitja Institute Project Grants opened on **Monday 20 July 2020** and close on **Monday 12 October 2020**. Applicants that have not received a 2020 Lowitja Institute Seeding Grant will be required to submit an Expression of Interest. **The Closing dates for EOI is 12 August 2020.**

Full information is available at:
www.lowitja.org.au/page/research/lowitja-institute-project-grants-2020-to-2023

You can also contact grants@lowitja.org.au if you have any questions. Applications close Monday 12 October 2020.

Coronavirus has changed the way we live, work and connect and this may have an impact on your mental health. If you're not feeling okay, there are some things you can do to help. Keep yourself busy doing the things you enjoy – get outside and kick the footy or throw some hoops with your mates, take time out from social media and if you can, have a yarn to someone you trust. Remember if you need help, support is available.

Visit headtohealth.gov.au for more information.



Australian Government

Authorised by the Australian Government, Canberra

At RAAF the sky is the limit

By **FLIGHT LIEUTENANT BEL SCOTT**



A LOVE of working as a motor mechanic has led proud Maralinga Tjarutja man Juran LeBois into a new career with the Royal Australian Air Force. While working as a heavy diesel mechanic with Kalari in Ceduna, South Australia, Aircraftman LeBois joined the Air Force as a regional compliance officer (RCO) reservist with the Air Warfare Centre's Air Force Test Ranges Squadron in 2017.

"I saw the Air Force as an opportunity to travel and see more of the country," Aircraftman LeBois said. "As an RCO, my daily role was to assist Defence in compliance patrols and security of the Woomera Prohibited Area."

"The Air Force Ranges team's involvement with the community lured me to join the RCO program."

It was definitely a proud moment to travel back to Maralinga in uniform. It's the highlight of my career."

Inspired to spark a new career with the Air Force, Aircraftman LeBois is now training to become a Ground Support Equipment Fitter – a role that will draw on the skills he learned as a motor mechanic.

Importantly, the move has seen him become the first RCO to transfer from the



Aircraftman Juran LeBois learning the F-88 weapon system and participating in a training exercise at No 1 Recruit Training Unit, RAAF Base Wagga. Picture: Department of Defence

Air Force Reserves and into the Permanent Air Force.

Aircraftman LeBois recently graduated from No 1 Recruit Training Unit (1RTU) located at RAAF Base Wagga, passing with

flying colours. Teamwork, self-discipline, 'esprit de corps' and the development of respect for the values of the Air Force play a vital role in the training at 1RTU.

"1RTU was challenging. For the first few

weeks I was homesick, but eventually made a lot of friends and by the end we were all a big family," Aircraftman LeBois said.

"Having grown up in Oak Valley and Ceduna, I love being around people and appreciating the little things in life."

"Growing up in Oak Valley, we had no beach so we used a bore to swim in, which at the time was used in the making of the airstrip."

"There wasn't a youth shed growing up like there is now. We had to use our imagination just to entertain ourselves during the day. A lot of the times we'd make bikes out of any parts we could find or make slingshots out of old footballs."

"Nowadays when I go home, I spend my time doing little jobs around the community like going out hunting and collecting wood for the Elders."

Aircraftman LeBois is also feeling very hopeful for the future.

"I'm hoping to eventually switch over as an Air Force Indigenous liaison officer (ILO)," Aircraftman LeBois said.

"My dream is to be the ILO at RAAF Base Woomera, working closely with the RCOs and various communities within the area and my people."

"I strongly encourage anyone thinking about joining the Air Force to take the leap, and challenge yourself."

"If you work hard towards your dream, you'll be rewarded. The sky's the limit!"



HAPPY

NATIONAL ABORIGINAL AND
TORRES STRAIT ISLANDER
CHILDREN'S DAY
4 August 2020

From all of us at
SNAICC – National Voice for our Children

DOWNLOAD FREE RESOURCES TO CELEBRATE CHILDREN'S DAY
www.aboriginalchildrensday.com.au





Announcing a new superannuation website

WE'VE HELPED RECONNECT \$24M WITH 1600 INDIGENOUS AUSTRALIANS

WHAT WILL YOU FIND?

www.IndigenousSuper.com.au

A free online resource developed by
Indigenous Australians, for Indigenous
Australians



Notice of an Application for Variation to the Registration of a Registered Aboriginal Party

Name of applicant:	Dja Dja Wurrung Clans Aboriginal Corporation
Date received:	18 June 2020
Public Comments due:	21 August 2020

The Victorian Aboriginal Heritage Council has received an application by the Dja Dja Wurrung Clans Aboriginal Corporation for a boundary variation for the area around Mount Macedon and Anneyelong (Hanging Rock) as shown on this map. If boundary is varied over the application area, the applicant will be responsible for making key decisions about cultural heritage protection and management under the *Aboriginal Heritage Act 2006*. In determining whether to grant this application, the Council will consider:

- The overall scheme and purposes of the Act and whether the proposed alteration of a RAP registration area will enhance the ability of relevant Traditional Owners in their ability to protect and manage their Aboriginal cultural heritage;
- Whether the applicant has traditional or familial links to the area;
- Whether the applicant has historical or contemporary interests in, and expertise in the management of Aboriginal cultural heritage in the area;
- The consent of the applicant RAP and any existing RAPs in the application area;
- Objections of any party whose legitimate interests may be adversely affected if a decision were made to vary the applicant's area of registration;
- The human rights implications of the decision with regard to the distinct cultural rights of Aboriginal persons as recognised in s 19(2)(d) of the *Charter of Human Rights and Responsibilities Act 2006* (Vic); and
- Any other relevant matter.

The Council invites written comments on this application, which can be sent to:
Office of the Victorian Aboriginal Heritage Council
Level 3, 3 Treasury Place, East Melbourne Vic 3002
vahc@dpc.vic.gov.au | 03 7004 7198

The applicant will be advised of comments received.



Thank you to our Impact Partners



We acknowledge the Traditional Owners of country throughout Australia and recognise their continuing connection to land, waters and culture. We pay our respects to their Elders past, present and emerging.

For all your advertising needs email: advertising@koorimail.com or call 02 6622 2666

Gateway open for carers



DOES a friend or family member rely on you for support? If so, support is available for you too.

With 2.65 million unpaid carers in Australia, chances are you or someone you know is caring for a family member or friend.

Almost one in four Aboriginal and Torres Strait Islander people provides unpaid care for a person with disability, long-term health conditions or old age, (according to the National Aboriginal and Torres Strait Islander Social Survey 2014-2015). However, it is likely many have not thought of themselves as a carer or realised support is available for them.

Carers NSW said that people caring for a friend or family member can now access greater support with the introduction of the new Carer Gateway support service. New services include carer support planning, counselling, peer support, financial support packages, and respite services.

These services are free for anyone caring for a family member or friend who is living with a disability, a long-term medical condition, mental illness, alcohol or drug dependency or someone who is frail due to age.

Aboriginal and Torres Strait



Mikala and her young son. As well as being his mother, Mikala is also considered her son's carer. A new service, Carer Gateway, provides support services and information to carers in Australia.

Islander carers are often younger, more likely to be caring for more than one person, more likely to have a disability themselves and more likely to find it difficult to meet their own living expenses, according to the Carers NSW 2018 carer survey.

On average, Aboriginal and Torres Strait Islander carers provide 20 hours per week of care. Research shows they have also faced increased difficulty accessing flexible and culturally sensitive services and supports that meet their needs and

accommodate their diverse caring circumstances. Carers NSW said it is hoped that these difficulties can be overcome with the introduction of the new Carer Gateway support service.

Carer Gateway provides practical information and advice

and connects carers with local services in their area. Carers can access these free services by calling 1800 422 737 or visiting www.carergateway.gov.au

Getting help early can make a big difference to a carer's life by helping to reduce their stress and improve their overall wellbeing. Carer Gateway is encouraging all family and friend carers to access support early to ensure they receive the support and services they need.

Anyone can become a carer at any time – through the birth of a child who may have a disability, as a result of a loved-one's accident or illness, if someone close has a long-term health condition or an addiction, and sometimes simply because a loved one gets older.

Carers NSW is the dedicated Carer Gateway Service Provider across Hunter New England, Central Coast and the North Coast of NSW, and is providing services to carers in this region.

No matter where a carer is located, they can contact Carer Gateway on 1800 422 737 and be directed to the Carer Gateway Service Provider in their region who will help identify the supports best suited to their needs.

Carer Gateway is funded by the Australian Government, which is investing \$550 million in support services for carers across the country.

Keeping kids learning

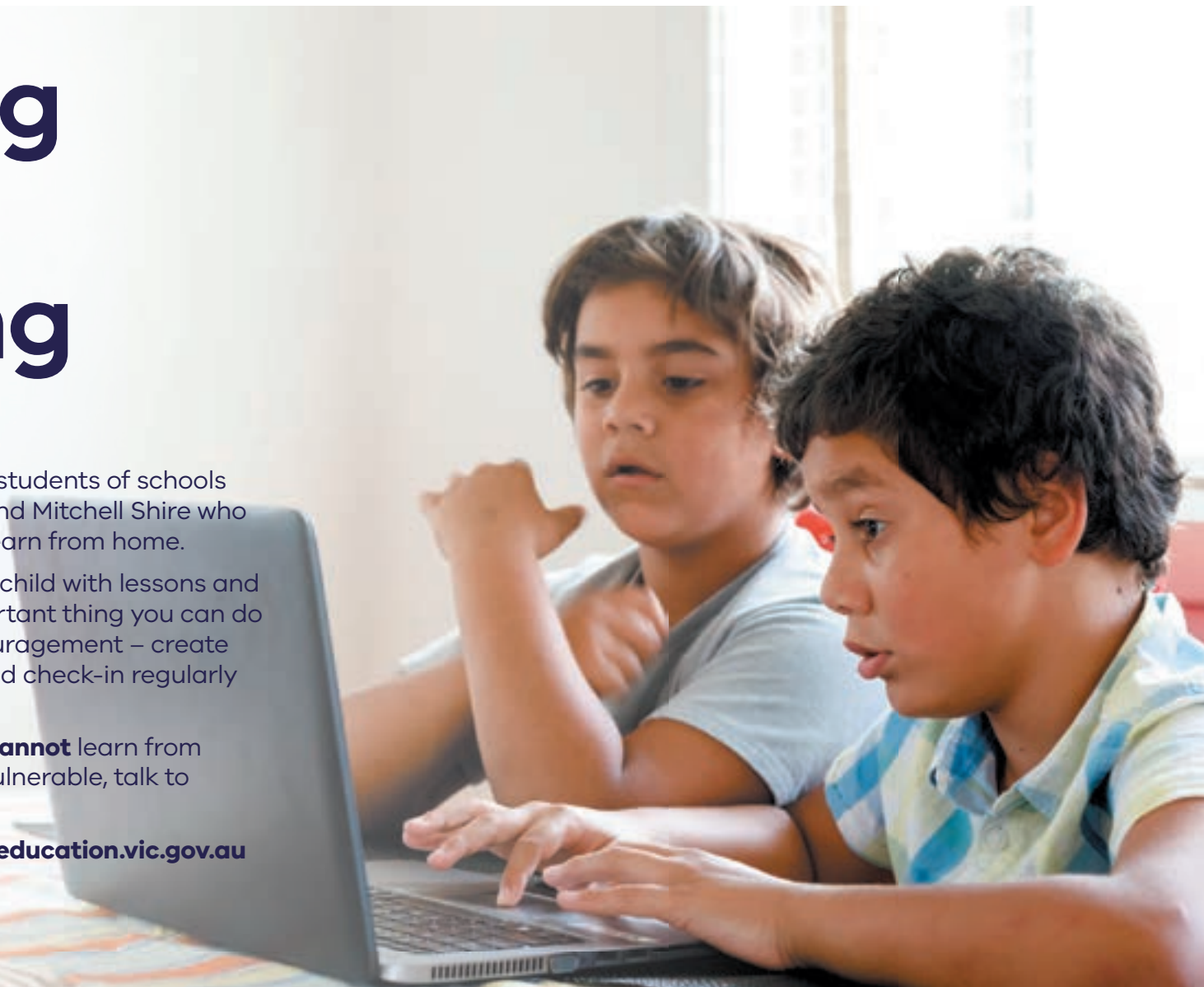
In Term 3, all Prep to Year 10 students of schools in metropolitan Melbourne and Mitchell Shire who **can** learn from home **must** learn from home.

Your school will provide your child with lessons and activities, but the most important thing you can do is provide support and encouragement – create a routine, a space to work and check-in regularly with your school.

If your Prep to Year 10 child **cannot** learn from home, has a disability or is vulnerable, talk to your school.

Parents and carers can visit education.vic.gov.au for tips and advice.

Learning from home.



Education and Training

Authorised by the Victorian Government, 1 Treasury Place, Melbourne

'Aussie' cheese gives up the racist name

By RUDI MAXWELL



A LONG-running campaign to change the name of Coon cheese has finally paid off, after Aboriginal activists wrote to the head of the brand to highlight why it is offensive.

Activists Sam Cook and Stephen Hagan wrote to Coon's Canadian-based owners Saputo in June about the name, highlighting the word was an offensive term that demeaned Aboriginal people.

"We all heard that racist insult at school. It wasn't a new story for any of us growing up, so I'm really happy Saputo stepped up," Ms Cook told the *Koori Mail* from lockdown in Los Angeles, California.

"What really prompted this recent push was July is Blak history month, which I founded in Australia in 2008.

"This year, because there was a backdrop of activism, and blaktivism with the Black Lives Matter movement, I made a short list of things it'd be good to get rid of – and that included Coon cheese."

Ms Cook said that although the name-change was by no means the most important thing on her list, she'd take the win and celebrate it, also paying tribute to Mr Hagan, who has been instrumental in the campaign.

"There's a movement worldwide, and I'm now based in the US, to re-examine names that have racist connotations, like (country pop band) The



Nyikina woman Sam Cook.

Chicks dropping Dixie from their name and the (US football team) Washington Redskins," she said.

"So people have really looked at the history behind naming and branding, and wanting to address the stains, which are ugly reminders of legacies that we want to move past.

"So that level of activism, that was part of my angle. I said to Saputo that you can't, in clear conscience, as a multinational

company perpetuate a name that you know is racist."

In 2001, Mr Hagan complained to the Australian Advertising Standards Bureau about an ad for the cheese.

Mr Hagan said he had received a letter last Friday from the company's chief executive saying they had decided to retire the name following a careful and diligent review.

"It's a victory for all of us, particularly activists like myself



Kullilli man Stephen Hagan has been campaigning to change the name of Coon cheese for decades.

who dare to challenge the status quo on issues of race," he said.

In his letter, Lino Saputo said a new name would align "with current attitudes and perspectives."

"At Saputo, we believe we all share in the responsibility to eliminate racism in all its forms and we feel this is an important step we must take to honour this commitment," Mr Saputo wrote.

"We trust our consumers and our customers will understand

our point of view on this topic."

Mr Saputo said the company would consider recognising American Edward William Coon, the man credited with inventing a ripening process used to make the cheese in the early 20th century.

Mr Hagan questioned the authenticity of claims the Australian cheese was named after Mr Coon.

"In these enlightened times, people ought to be considering the feelings of people of colour and First Nations people," he said.

Following the company's announcement on Friday, a number of conservative commentators went into meltdown about 'cancel culture', including NSW One Nation politician Mark Latham and Prue MacSween, who has previously been taken to the Human Right Commission and also sued for racism.

Ms Cook said that response was to be expected.

"Australia has a history of ignoring progression," she said.

"You can see it with the current government, which tends to default to a conservative position.

"Looking now, from the US back over, it's obviously stifling the potential of Australia.

"Casual and systemic racism has become so normalised, it allowed the word 'Coon' to be in our supermarkets."

The wave of global racial awareness following the death of George Floyd in the US has also resulted in sweet brands Redskins and Chicos being scrapped. – with AAP



Transport for NSW

Seeking your input Kamay Ferry Wharves

Transport for NSW wants to know what is important to you about the proposed reinstatement of ferry wharves at La Perouse and Kurnell.

Visit 'Your Say Kamay Ferry Wharves'

<https://yoursay.transport.nsw.gov.au/kamay-ferry-wharves> to:

- Register for an online meeting on either:
 - o Monday 10 August 12.30pm – 2.00pm
 - o Tuesday 11 August 6.00pm – 7.30pm, or
 - o Thursday 13 August 4.30pm – 6.00pm

This is the opportunity to learn more about the project and for you to give us your views on the ferry wharves.

- Tell us your memories of the old wharves or ferries or any stories you have heard.
- Register to receive future updates or read project documents.

You can email us at kamayferrywharves@transport.nsw.gov.au or call us on 1800 228 554.

BLZ 591574

Grants for local NAIDOC events



NAIDOC Week 2020 will be held from November 8-15 and the Federal Government has opened a new NAIDOC local grants round, with \$1.4 million available to support local communities to host events and other activities during the week.

Minister for Indigenous Australians Ken Wyatt invited local organisations to plan how they will celebrate Aboriginal and Torres Strait Islander excellence, traditions, cultures and histories and apply for funding to make these events great experiences for the community.

"All Australians are excited to start planning and attending in person and virtual events in a COVID-safe way and NAIDOC Week will be an opportunity to celebrate our resilience," he said.

"Aboriginal and Torres Strait Islander cultures are among the oldest in the world and these grants will help people share in that history and look to the future.

"This year's theme, *Always Was, Always Will Be*, represents strength, respect and a continuing journey towards truth and reconciliation.

"I encourage everyone to plan how they will get involved with NAIDOC Week and look forward to unique events and other activities that people will come up with this year to showcase the best of Indigenous Australia in a safe way."

Information on the 2020 NAIDOC local grants round is available on the National Indigenous Australians Agency website, www.niaa.gov.au/naidoc, with applications closing August 17, at 7pm (AEST).

All applicants from the previous round that closed in March will be contacted by the National Indigenous Australians Agency and provided guidance on how to re-apply.

Events and information about NAIDOC Week 2020 will be posted to www.naidoc.org.au

Cultural burning finds support



LALC reps William O'Brien and Daniel McKechnie with Dave Randall from NSW Forestry Corporation.



REPRESENTATIVES from the Bunya, Coffs and Biripi Local Aboriginal Land Councils on the NSW North Coast completed basic fire training with the NSW Forestry Corporation in Wauchope last week, paving the way for increased traditional burning in state forests.

Forestry Corporation's Aboriginal Partnerships team leader John Shipp said the training would enable more local Aboriginal communities to carry out hazard reduction burning using traditional low-intensity practices in state forests, in partnership with Forestry Corporation.

"Forestry Corporation has been working with local Aboriginal

communities on the north and south coasts of NSW to carry out cultural burning as part of our regular hazard reduction burning program for several years now," Mr Shipp said.

"Traditional burning is not just about using cool burning methods to reduce fire risk, it's also about continuing culture, improving ease of movement through country for cultural purposes and restoring a traditional forest structure, so it's vital that traditional burns are carried out by local Aboriginal communities.

"We work closely with Local Aboriginal Land Councils and Elders' groups to facilitate traditional burning in state forests and ensure it fulfils both traditional and contemporary obligations to care for country."

Forestry Corporation's senior

manager of forest stewardship Kathy Lyons said traditional burning formed part of the ongoing hazard reduction program within state forests around NSW.

"Managing fire is a year-long task and during the cooler months we have an annual hazard reduction program to reduce fuel loads in forests," she said. "Over the past few years, some hazard reduction on the north and south coast has been carried out by local Aboriginal communities using traditional methods and we're excited to be paving the way for further opportunities to introduce traditional burning into forests."

Forestry Corporation is a statutory firefighting authority responsible for managing two million hectares of state forests across NSW.

New notification service for SA



IN a move aimed at reducing Aboriginal deaths in custody, South Australian police will soon be forced to notify the state's Aboriginal legal service whenever an Indigenous person is taken into custody.

The State Government will establish a Custody Notification Service which will ensure a representative from the Aboriginal Legal Rights Movement is contacted in relation to all custody cases.

Attorney-General Vickie Chapman says the service will help ensure Aboriginal people receive culturally appropriate wellbeing support and basic legal advice as soon as possible.

"While we have had similar arrangements in place for quite some time, there have never been any formalised legislative measures," Ms Chapman said. "This will also bring us in line with other jurisdictions around the country who have legislated for these measures."



Transport for NSW

Aboriginal Heritage Garfield Road East

Transport for New South Wales (Transport) invites Aboriginal people and Aboriginal groups who hold cultural knowledge relevant to determining the significance of Aboriginal objects and places for the proposed upgrade of Garfield Road East to register to be consulted.

Transport are investigating options of an upgrade of Garfield Road East. The study is a 3.4km area of Garfield Road from Piccadilly Street, Riverstone to Windsor Road, Rouse Hill.

To view a map of the study area visit, nswroads.work/GarfieldRd

The proposal may result in Transport:

- Applying for an Aboriginal Heritage Impact Permit (AHIP) under Part 6 of the *National Parks and Wildlife Act 1974*, and/or
- Undertaking investigations in accordance with the *Code of practice for archaeological investigations in NSW 2010*, and/or
- Undertaking an environmental impact assessment under the *Environmental Planning & Assessment Act 1979*.

To register your interest, please contact:
Lee Davison, Aboriginal Cultural Heritage Officer
Phone: 1300 367 561

Email: nwgc@rms.nsw.gov.au
Mail: Garfield Road East Project Team,
Transport for New South Wales, Level 7,
27 Argyle Street, Parramatta, NSW 2150

Registrations must be received by phone or in writing by Friday 14 August 2020.



Australian Government

We're extending financial support

The Australian Government is extending JobKeeper until 28 March 2021 and the temporary Coronavirus Supplement for those on income support until 31 December 2020, after which income support will continue.

For JobKeeper and the temporary Coronavirus Supplement there will be some changes to payments and eligibility to support businesses and households who need it most.

For information on how these changes affect you, visit Australia.gov.au



28 Mar 2021

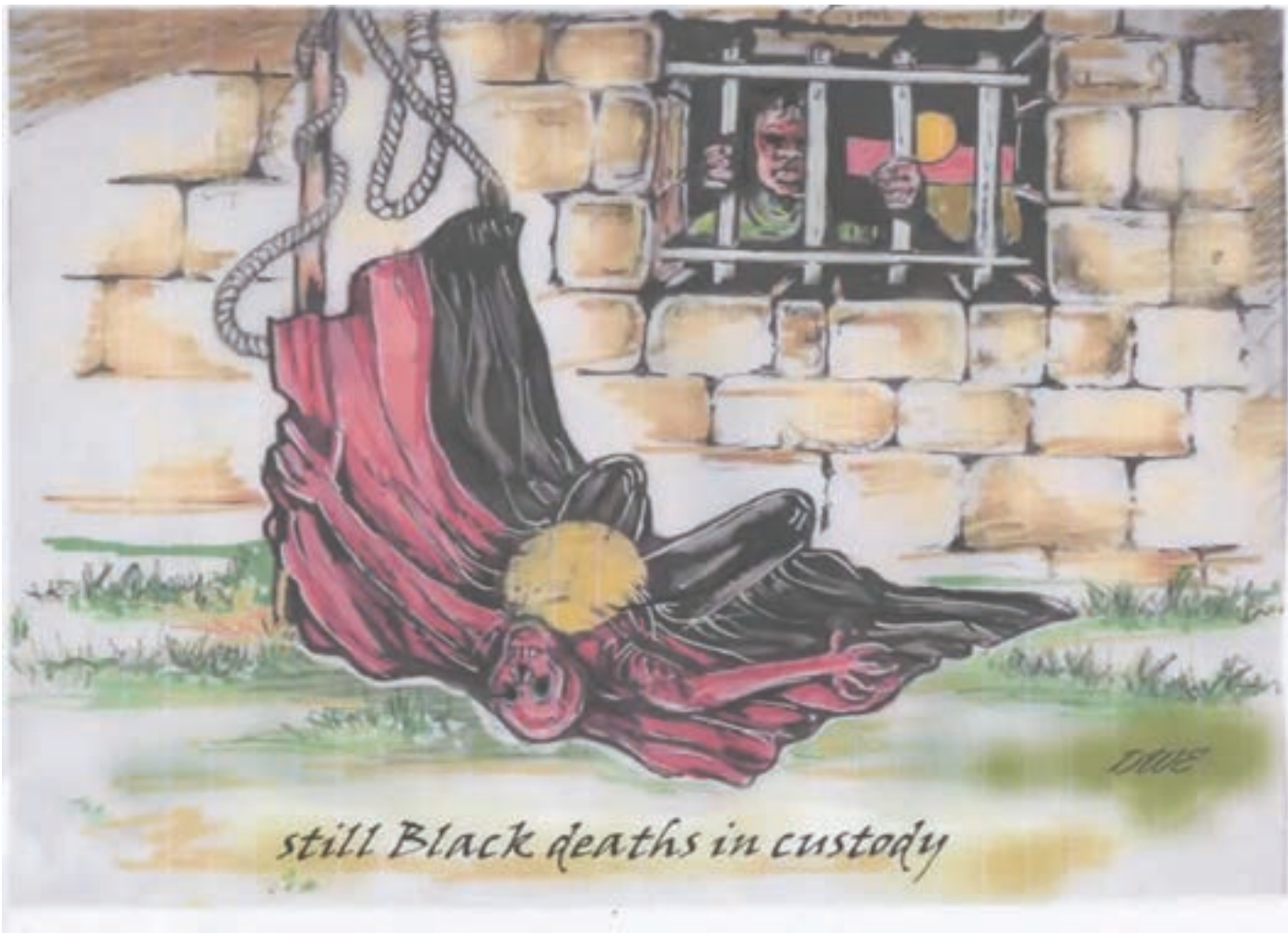
JobKeeper
Payment

31 Dec 2020

Coronavirus Supplement
Income support continues

Visit Australia.gov.au

Danny Eastwood's view



A YARN WITH...



Hans Pearson Hope Vale (Bagarmudu dad Wackermun mum)

Quote



"The Australian nation has got an identity crisis and part of that is knowing how this country was founded. But it's in denial. It also denies it has a problem and until it acknowledges that problem we won't be able to move forward."

*Greens Senator for Victoria,
Lidia Thorpe*

● See page 22

Unquote

Truth-telling is top of agenda

IT'S no surprise that both the Northern Territory and Victoria treaty processes have put truth-telling at the top of the agenda (see stories, page 8 and 9).

In the NT, the Treaty Commission, led by Professor Mick Dodson, has called for a truth-telling process to begin as a matter of urgency.

And in Victoria, First Peoples' Assembly of Victoria co-chair Marcus Stewart has also highlighted the importance of truth and justice to treaty.

"We've often said that there can't be treaty without truth," Mr Stewart said.

And that's the point.

Any treaty that is going to be substantive needs to have truth at its core.

And while a truth-telling framework was one of the pillars the Uluru Summit called for, it somehow seems to have become a bit overshadowed by the Federal Government's flat-out refusal to consider a Constitutionally-enshrined Voice to Parliament.

Maybe even a little lost.

And that's a pity. Because it's to be hoped that if the Australian public actually knew and understood the truth of the violence and racism behind colonisation and the effects of intergenerational trauma, they might understand a little bit more about why First Nations people have felt so desperate they've been taking to the streets during a pandemic.

For centuries the truth behind the invasion of this country has been denied,



cloaked in a racist shroud of 'peaceful settlement'.

"Nothing but bush."

"No slavery in Australia."

These statements by two prime ministers demonstrate clearly that truth is still easily hidden.

It's a good start that the two jurisdictions advancing treaty are planning on putting the truth front and centre.

But when will the other states, territories and political leaders follow suit?

THIS edition we've introduced a new series talking with women on the frontline by Gomeroi journalist Danny Teece-Johnson.

These are the women who stand up and make their voices heard when it matters.

Koori Mail is described as 'the voice of Indigenous Australia', so please have a read of this series, and get to know some of the women who are leading the charge in activism.

Have a listen to these Indigenous voices.

And find out what motivates them to be so staunch.

KOORI MAIL 100% ABORIGINAL-OWNED

The *Koori Mail* is owned by five Aboriginal organisations on Bundjalung country in northern NSW – Kurrachee Cooperative (Coraki), Bunjum Cooperative (Cabbage Tree Island), Nungera Cooperative (Maclean), Buyinbin Cooperative (Casino) and the Bundjalung Tribal Society (Lismore).

Favourite bush tucker?

Porcupine, but haven't eaten it for years.

Favourite non-Indigenous food?

A nice rump steak.

Favourite drink?

Lemonade. I used to drink beer but gave it up 20 years ago.

Favourite music?

Country and Western – Troy Cassar-Daley, a great singer.

Favourite sport?

Rugby League. I used to play at Innisfail and Ingham and now follow the Cowboys.

Favourite read?

Koori Mail. Because I love reading about Indigenous people around Australia.

Favourite holiday destination?

Darwin. My daughter and other family members live there and the food is tops.

Favourite movie?

Australia. There are Aboriginal people in it.

What do you like in life?

Family and speaking in language when I go home to Hope Vale.

What don't you like in life?

Negative people.

What person would you like most to meet?

Archie Roach. A wonderful singer whom I would love to meet in person.

Which people would you invite for a night around the campfire?

My nephews from Cooktown who are in the Aboriginal band Black Images.

Who/what inspires you?

My family, including 42 grandchildren and 38 great grandchildren. They live around the country at Townsville, Palm Island, Hope Vale, Adelaide, Darwin and other places.

What would you do to better the situation for Indigenous people?

Change the constitution. I would like Government to recognize our people more.

Driven by passion

By KIRK PAGE



PROUD Bundjalung Kalkadoon woman Madeleine Madden is an actress and activist who is passionate about her family, the environment and storytelling.

Growing up in a family of leaders, she displays qualities of strength and focus well beyond her years. Her drive and confidence are perhaps a direct result of growing up in a family that has always displayed the finest qualities of leadership.

At the age of 13, Madeleine called out to the nation, asking us to listen and make a stand for change, just as her grandfather Charles Perkins had done during the freedom rides in the 1960s. In her address to the nation, the young Madden spoke of the growing gap between Aboriginal and Torres Strait Islander people and other Australians.

Madeleine grew up surrounded by family members who have had great success in their chosen profession.

"My Aunt Rachel Perkins is a filmmaker, writer and director and my mum Hetti Perkins has worked as a curator and presenter – they're both caretakers of traditional and contemporary stories through the medium of art and film," Madden said.

"The strength of my family and our culture has inspired me from a very young age – everything we do is for the benefit of community and family. When we see other mob succeeding, that has a ripple effect in our community – it lifts all of us up."

Standing on the shoulders of those who have come before, a new wave of young artists are raising their voices to be heard, demanding a place at the table and continuing the legacy of fierce pride in culture through art making, activism and the will to survive.

"It's about telling stories and being an Indigenous woman in the mainstream media and encouraging more diversity on our screens," Madden said.

"For me, acting has been a really liberating medium where I can tell my stories and make the work that I want to create.

"We are some of the best storytellers, the best singers and dancers out there. If we can create more opportunities for mob that's what it's really about for me and that is what keeps that fire burning in my belly and I'm totally thankful to my family who, over the generations, have worked so hard."

Madden first appeared on TV screens in the hit series *Redfern Now*. Written, directed, produced and performed by Black artists, this groundbreaking series brought Black contemporary stories and faces to living rooms.

The two-part series collected awards and recognition like never before. The critics raved about the television milestone and audiences were hungry for more.



Madeleine Madden Picture: Steven Chee

"*Redfern Now* was my introduction to film as an actor. I was surrounded by mob who are so talented – writers, actors and producers. It was amazing. Soon after that I auditioned for a role in a children's film that was based on a popular animated series called *Dora the Explorer*. I got to work from home here on Yugembeh country in and around Mount Tamborine. The success of that film gave me exposure to the international market," Madden said.

Madeleine has recently spent time working overseas, filming in Prague in the Czech Republic for

new series, *Wheel of Time*.

Wheel of Time is a fantasy style series written by Robert Jordan featuring an all-star cast where women rule the world.

"It's been a wonderful world to dive into. The character I play in the series comes from a small village. There is a big event causing four children to be ripped away from their home. They leave and begin on a journey to an unknown destiny. For me there are a lot of similarities between my character's journey and my own; leaving home and making new friends and the challenges that present

themselves along the way," Madeleine said.

"It's a really big series with a massive fan base and the pressure has been intense, but a really thrilling experience as an actor. I've been working with another fantastic (First Nations) actor Micheal Tuahine and he plays my dad in the story. We did take a moment to look at each other one day and laughed, thinking, 'This is crazy, look at us here on the other side of the globe. Two blackfellas in the middle of this freezing cold quarry in Prague.' It's been amazing to share the experience with him as

we both know how much of a struggle it is being away from home – so having mob around was great," Madden said.

Madeleine is currently enjoying time at home reconnecting with family and planning her next moves. *Wheel of Time* has taken a break from filming during COVID restrictions but will return to production soon.

"I'm looking forward to heading back to Prague to complete filming on *Wheel of Time*. We have shot six episodes and will return to film two more eps sometime soon. But right now I'm lapping up home time with family. It's the one thing I do miss when I am away," Madden said.

Madeleine acknowledges her success has been a true blessing and she continues to keep her feet planted firmly in reality.

Community still plays an important role in her life and the current BLM movement has stirred something that is always just under the skin of us all.

"We are still impacted by black deaths in custody. The Black Lives Matter movement has brought that to the fore, and not only are we dealing with that but there's also a literal threat to our environment.

"I am blessed to be who I am and to have the connections to country, but at times there's a lot of heavy lifting that needs to be done.

"We carry a great responsibility and with that comes sadness around how our mob are treated and the complete disregard for our sacred sites.

"When things get tough I like to be around family. We took a trip to my grandmother's country in Baryulgil, connecting to that place and spending time on country. Having rest, that's a big part of resistance and our strength," Madeleine said.

Madeleine understands the importance of connection and that is where her priorities lie right now.

"We have always carried our communities with us even when we are far away from home.

"We can leave our homes, but our history will always be close by our side.

"We are living in a very different world today, especially with social media. It is unifying us in regard to calling us into action.

"Climate change is one of the greatest threats facing humanity, but we also know it is an opportunity to create a more just and sustainable world. I joined the Seed mob which is a youth-run Indigenous organisation which focuses on standing up for mob and bringing like-minded people together from across the country," Madden said.

"In my lifetime things have shifted, slightly. We've come a fair way, but we are still fighting for acknowledgement in this country.

"Our Elders have fought for us and their resistance has carved the path that we walk today.

"There is still a very long way to go, but I think we are seeing small change and that really empowers me."

Outspoken Lidia

By DARREN COYNE



SHE'S been branded a troublemaker and a wrecker, but Lidia Thorpe doesn't mind

because she knows her ancestors have her back.

Ms Thorpe, a Gunnai and Gunditjmara woman, was recently announced as the first Aboriginal woman to represent the Greens in Federal Parliament, after winning the ballot to replace former party leader Richard Di Natale as a senator for Victoria.

And although she was working from home as a result of the COVID-19 outbreak in Melbourne, Ms Thorpe has already begun making waves.

"My ancestors have put me in the Senate. It wasn't my career path. I never woke up saying I want to be a politician, but the opportunity was afforded me because I have been outspoken about our people's situation in this country," she told the *Koori Mail*.

"People don't always like to hear what I say, including our own people, but until we have better living conditions I'm not going to be silent. I'll be calling it out."

Ms Thorpe is no stranger to the political process.

She won the Northcote state by-election in 2017 to become the first Australian woman of Aboriginal descent elected to the Parliament of Victoria.

But her introduction to politics came a lot earlier.

"Growing up in a very political family with strong matriarchs like Alma Thorpe, who was one of the founders of the Victorian Aboriginal Health Service, it's something of a responsibility in our family."

"Our family would sit around the table strategising how to improve the lives of our people."

"I've not known anything different."

Speaking about the Melbourne virus outbreak, Ms Thorpe said she doesn't see things 'calming down anytime soon'.

"Community transmissions are getting bigger and I think there are a number of issues, particularly families with disabilities, who haven't been able to get the support they need. That exacerbates the problem," she said.

"The whole inequality has been exposed as a result of COVID. We can see that the hotspots are where vulnerable people are, our poorest communities."

"This (the virus) impacts on poor people more because they don't have the internet, funds, or cosy homes, that others with privilege have."

"Our people are forced to live in overcrowded homes that are not equipped for so many people. It's cold, public housing that has been neglected for decades and now we're seeing the effects of that



Lidia Thorpe, a Gunnai and Gunditjmara woman, was recently announced as the first Aboriginal woman to represent the Greens in Federal Parliament, after winning the ballot to replace former party leader Richard Di Natale as a senator for Victoria.

government neglect.

"This should be a wake-up call. Hopefully it hits the government in the face and gets them to address the inequality."

Meanwhile, with Federal Parliament suspended, Ms Thorpe has not yet had the opportunity for her voice to be heard in the Senate chamber.

But that does not mean she has been silent.

Following the announcement that she would be entering the Senate, Ms Thorpe was subjected to a typical Murdoch-media entrapment.

"I got a call from a *Herald Sun* reporter and he said, 'What do you think of changing the name of Victoria?'" she said.

"I said, 'If that's what people want then that can be a part of the treaty process.' Then he said, 'What about Queensland?' and I said, 'Sure, but again it would be up to the people.'"

"Five minutes later he rang again and asked about changing the name of Australia. As if I'm going to agree to that. I'm trying to unify this country, and I said, 'I don't agree with that.'"

"They ran a photo of me beside the Queen. They'd taken me completely out of context so I put it on Twitter and the editor called and asked that I take down the reporter's number, which I did, but said I'd still be

making a complaint.

"It was a stitch-up, and I called it out."

"It's the same as with (shock jock) Neil Mitchell. I told him, 'If you want me to be a regular then you can't be racist and you have to give me airtime.'"

"My ancestors have put me in the Senate. It wasn't my career path. I never woke up saying I want to be a politician, but the opportunity was afforded me because I have been outspoken about our people's situation in this country."

— Lidia Thorpe

"We can work with these people and bring them along on this journey with truth telling."

Ms Thorpe also had to contend with accusations that she was a hypocrite, because a person cannot sit as a Senator without pledging an oath to the Queen.

"To become a politician you have to give up something. I swore an oath to the Queen in the Victorian Parliament and I'll do it again to fight for the rights of my people."

"I can't swear to Bungil, my creator, because that colonial project in Canberra doesn't recognise us."

"We need to decolonise the Parliament and that's something I want to bring as a new senator, to call out some of the colonised practices of that place."

When she finally gets the chance to speak in the Senate, Ms Thorpe said the issue she is most passionate about is a treaty.

"Treaty is the big one for me. We've been talking about it for a long time, even our old people in the early 1900s," Ms Thorpe said. "That is unfinished business that this country needs to deal with because our people are still in a state of war."

"Look at the statistics. They may not have guns pointed at our heads but they're massacring us in the numbers they did at the beginning."

"They are killing us with oppressive policies and with the behaviours of systemic racism that is rife and is killing our people and country."

"People and country go hand in hand. Destroy a sacred site and you affect those people."

"A treaty is like a blank canvas. We have a unique opportunity post-COVID to start a real conversation of settling these issues once and for all so that First Nations people have the same rights and opportunities as others."

"The Australian nation has got an identity crisis and part of that is knowing how this country was founded. But it's in denial."

"It also denies it has a

problem and until it acknowledges that problem we won't be able to move forward."

"A treaty could be a vehicle for truth-telling and then going forward with local agreements with clans and nations."

"It may not even be with the Australian government. It could be between the Queen and Aboriginal people because a treaty is between two sovereigns."

"It can't be a bureaucratic, government-driven process like the one in Victoria because it takes away our self-determination."

She said she was not impressed with the Victorian treaty process.

"It's an administrative funding program more than anything. They chose to have corporations with reserved seating rather than the 38 identified nations across the state," she said.

"They picked who they wanted on the First People's Assembly of Victoria, and there are only 7% of Aboriginal people participating."

"The people around that Assembly table have big families and if you look at the voting you can see how people got on."

"It's a gammin process hijacked by the government and bureaucracy. It's got to be for the people, by the people."

"We've also got to remember that a treaty is not just about us. Non-Aboriginal people want to think about what they want to see."



First Nations Rainbow and 78ers stand with protesters

First Nations people and 78ers looked on with disgust at the police behaviour following the first Black Lives Matter rally in Sydney.

After a legal, approved rally proceeded without incident, police forced a crowd at Central Station into the narrow suburban concourse on Eddy Avenue and surrounded them. The crowd was not allowed (or even ordered) to disperse. Instead these people were forced in upon themselves with no regard for the social distancing that the police claimed to be upholding. The result was panic and outraged resistance – exactly the response that the police had intended to provoke.

Police then used violence and pepper spray on innocent people and some officers even laughed.

This longstanding NSW police tactic is one 78ers remember well – when protesters were trapped, bashed and arrested in Kings Cross by police on June 24, 1978.

It wasn't right then, and it isn't right now.

78ers have now received an apology from the Police Commissioner for the behaviour of NSW Police in 1978. But the NSW Police have demonstrated that they have not changed.

First Nations people were there rallying in protest, as we have many times before, calling for justice, calling for freedom, demanding that the police and justice systems stop killing us.



A recent Black Lives Matter protest in Sydney. Picture: Getty Images

First Nations people experience individual and systemic racism, discrimination and injustice throughout our lands. We endure overpolicing of our communities and suffer from the disproportionate incarceration rates of our people. We witness the ongoing destruction of our sacred and cultural sites. We grieve the

more than 400 deaths in custody since the royal commission. We have not seen justice for these crimes against our people.

Despite so many of our people at the rally being personally impacted by these injustices, the Black Lives Matter protest in Sydney proceeded without incident. People committed to social

distancing and other infection control measures.

Our communities were passionate but peaceful. The police were not.

NSW Police added trauma and further injustice to a day where our communities were exercising their human right to protest against the lethal racism we face.

First Nations Rainbow spokesperson Russell Weston said: "As LGBTQI First Nations people, we know the compounding of discrimination puts us at further risk from police. The fear for our communities, our loved ones and us in relation to the police and justice system's discrimination and violence is real, ongoing and current."

First Mardi Gras Inc. spokesperson Diane Minnis said: "Those protesters at Central Station deserve an apology. First Nations people deserve apologies and need urgent systemic change to stop the targeting of their communities by police and the justice system and to stop deaths in custody."

First Nations Rainbow and First Mardi Gras Inc. stand together to say that Black Lives Matter!

The slogan of the 78ers – STOP POLICE ATTACKS! ON GAYS, WOMEN AND BLACKS! – is still relevant today and just as urgent.

Russell Weston on behalf of First Nations Rainbow, Aboriginal and Torres Strait Islander peoples who identify as brotherboys, sistergirls or as part of the LGBTQI community

Diane Minnis on behalf of First Mardi Gras Inc, A community association for 78ers, who were involved in the first Mardi Gras and subsequent related protests

Some of your comments from our Facebook page

As the *Koori Mail* was going to press on Sunday, the news broke that NSW Police had been successful in their bid to stop a Black Lives Matter protest in Sydney, scheduled for Tuesday (yesterday). Here's how some readers responded on social media.

Chris Bonney: We need to be more strategic as marches do not change anything. We had the large protest with a lot of blackfullas in July which made our point. It's now time to look at other ways to call for change and make governments accountable. And most of the people who are part of this protest are non-Indigenous socialist groups who are hijacking our civil rights.

We can't afford to get this wrong.

TJ Butlertess: This isn't a defeat you mob! Don't go

ahead with the protest right now, there will be opportunities in the future.

Juli Carter: Protesting outside and wearing a mask greatly reduces your risk of COVID. I'm a nurse and have been attending outdoor protests. There have been no known large outbreaks of COVID at any of our protests here in the US. Masks really work. There's never a convenient time to protest injustice. Mask up and get in the streets. #BLM

Susan Dunne: Usually I

would say that it should be allowed to go ahead but with COVID cases on the rise another protest maybe isn't in the best interest of any lives.

Tracy Jackson: I hope they are doing something about the shopping centres now.

Francine George: I fully support BLM protest but not right now.

Summer Daeyes: But yet Bunnings is open for someone to refuse to wear a mask at? It's been proven

outdoor events are a lot safer even with less social distancing then indoor places but shopping centres and stores are allowed to operate? How is David Jones and Myer being open or the Apple store considered essential and people are free to go to them in high volumes so long as they practice safe social distancing and wear masks???

Scott Deakes: We need to find a better way to show our support. Perhaps signs in our vehicles?

Lee Nangala Lacey: The organisers should not have asked. They should have gone ahead and marched.

Carol Henwood: I think it's for the best in a way, it has shown how much racism is in Australia. It has bought out the ignorance and hatred of many towards our Indigenous people. I have been shocked at some things that have been said. And yet these same people, think it's okay for white folks to attend church? Mmmn when our own prime minister doesn't

acknowledge the past, then how do we all "move on"?

Alison Gatt: Important message, just not the right time for public gatherings.

Rod Martin: There will be a time when people can protest.

Leslie Davison: So Gladys has her and the conservatives' way... god forbid our lives should matter.

Peta ML: I felt safer at the march in Canberra than in the shops

The *Koori Mail* welcomes your Letters to the Editor. Preference will be given to submissions of interest to Indigenous Australians. Please include your town and State of residence, and daytime telephone number for checking purposes. Items may be edited and reproduced.



Mail

The Editor, PO Box 117, Lismore, 2480



Phone

You can reach us on 02 66 222 666



E-mail

The address is: editor@koorimail.com

KEEPING YOUR SAY SHORT AND SWEET

A BIG thanks to all of our readers for sending letters, poems and other feedback; we love hearing from you.

You can help us by keeping your letters to 400 words or less and poems generally no more than 25 medium-length lines. This will increase your chances of being published.

Even if sent via email, all letters and poems must be accompanied by the author's full name, home town/city and state/territory, and a contact number so we can verify content. After that, we're happy to withhold names and addresses upon request. We will publish 'Looking For' letters as long as they do not breach

the privacy of individuals mentioned.

And we're happy to consider photos alongside letters – as long as they're of a high enough resolution and standard, and as long as copyright requirements are met. We accept no responsibility for returning original photos, so please send copies instead. – EDITOR

Coalition of Peaks drives reform

THE new National Agreement on Closing the Gap, agreed between all governments and the Coalition of Aboriginal and Torres Strait Islander community-controlled peaks, puts First Nations people in the driving seat for the change we all want to see in our communities.

For the first time, First Nations people will share decision making with governments on Closing the Gap. The National Agreement makes this a reality, not just for the Coalition of Peaks, but for all First Nations people that want to have a say on how things should be working in their communities.

The National Agreement is centred on four Priority Reforms that have been designed to change the way governments work with our people.

Priority Reform One commits governments to new formal partnership arrangements with First Nations people so that our communities can negotiate and agree with governments what needs to be done on big policy issues that are important to us and where they are needed across the country.

The National Agreement makes clear that for First Nations people to properly share in decision making with governments, we need to choose our own representatives, not governments.

We also need funding so that we have our own policy advice and don't have to rely on what governments say.

The way we work with governments needs to be set out in writing to set how decisions will be made together, how progress will be measured and how governments will be held accountable.



Pat Turner

The Coalition of Peaks believes that the only way to improve the life outcomes of our people is if we can share in decisions that impact on our lives. We have worked hard to make sure that this is a reality under the National Agreement for all those that want to be involved.

Priority Reform Two commits governments to strengthening First Nations community-controlled sector to deliver services and programs to help close the gap. Our organisations deliver better services for our people as we know what we need. We also employ more First Nations people.

Community-controlled organisations are vital to protecting our culture and identity as we deliver services in a way that draws strength from and protects our culture and what is important to us. We know that mainstream organisations, no matter how good they might be, cannot protect our culture and people in the same way.

New plans will be developed to build and strengthen the sectors that are important to our communities.

This should bring more funding to community-controlled organisations, better support and understanding from governments, and more jobs for First Nations people in their communities.

We know however, that not all services can be delivered by community-controlled organisations. That is why Priority Reform Three is targeted at getting government mainstream institutions and organisations to do better for our people. The National Agreement commits governments to progressively address racism in places like hospitals, universities and the police, setting up partnerships within those institutions with First Nations people to hold them to account. We want to make sure that First Nations people are treated fairly and without racism when they go to a hospital, are in school or need other services.

Lastly, Priority Reform Four is a commitment from governments to share data and information with First Nations communities and organisations so that we can make more informed decisions about the directions we want to take with our lives. The Indigenous Data Network, governments and the Coalition of Peaks will work with agreed communities to set up better ways for them to access and use data about Closing the Gap.

If the Priority Reforms are implemented in full by governments, in partnership with First Nations people, and backed by proper funding we should see changes over time to the lives and experiences of our people.

Importantly, the National Agreement sets up ways in which all First Nations people can have a say

about how the Priority Reforms are working for them. We wanted to make sure that First Nations people, not governments, get to decide if something is working for our communities.

New accountability measures mean that governments will report annually on what they are doing on the Priority Reforms so that we can judge for ourselves how they are working. A First Nations Assembly on Closing the Gap will be held every three years as part of a First Nations-led review of the National Agreement.

The National Agreement also includes 16 national socio-economic targets in areas including education, employment, health and wellbeing, justice, safety, housing, land and waters, and Aboriginal and Torres Strait Islander languages. The targets bring focus to new areas important to the lives of First Nations people and will help to monitor progress in improving their life outcomes.

The negotiations on the National Agreement with governments were hard fought. We have also had the voices of the more than 4,000 First Nations people who participated in our engagements guiding us. It does not include everything that the Coalition of Peaks wanted, nor everything First Nations people have said is needed to improve their lives. But governments have been pushed in their commitments because we stood up and were prepared to sit at the negotiating table.

We will keep pushing and will hold governments to account.

The only acceptable outcome is First Nations people achieving the same life outcomes as other

Australians, whilst maintaining our distinct and strong cultures.

The Coalition of Peaks have drawn strength from the many First Nations leaders that have come before us. We are made up of over fifty First Nations community-controlled member organisations. We have worked with Aboriginal and Torres Strait Islander communities for decades on matters that are important to our people.

Each Coalition of Peaks member organisation has its own vast membership that it is accountable to and is in contact with regularly to represent their interests. All of our leaders who have been sitting at the negotiating table with governments have either been elected to the boards of our organisations by members of the communities they serve or have been appointed by boards as CEOs of their organisations.

The Coalition of Peaks looks forward to sharing the National Agreement with all First Nations people. We are at a turning point in our working relationship with governments and there is room for the voices of all First Nations people to be heard.

To learn more about the Coalition of Peaks and to read the National Agreement when it is made public check out our website www.coalitionofpeaks.org.au and follow us on Facebook, Twitter, and Instagram.

● *Pat Turner is the lead convener of the Coalition of Aboriginal and Torres Strait Islander Peaks and the chief executive of the National Aboriginal Community Controlled Organisation. First and foremost, she is an Aboriginal woman, the daughter of an Arrante man and a Gurdanji woman.*

Blame game hypocrisy

REMEMBER during the BlackLivesMatter and the Aboriginal Deaths in Custody marches the criticism that raged against protestors, with health authorities, politicians and social commentators spreading fear they would spark a second wave of the coronavirus.

Protestors put in place health measures including hand sanitiser stations, supplied masks, and told participants to self-isolate after the protests. Photos and videos showed police officers manhandling protestors during confrontations that police started in Sydney and police officers, pictured herding protestors into a busy subway in Central Station, were not wearing masks. So who was taking the risk? Footage emerged of police using pepper spray on the protestors. Jane Margaret said she said was "maced in the face" by police after she moved in between them and protestors.

Acting Police Commissioner Mal Lanyon said he supported "the use of the capsicum spray and the way police responded".

"Police aren't punching bags and don't deserve to have this happen," he said.

No one was punching police. Footage showed clearly it was police and not protestors who incited hostility.

Rally organiser Raul Bassi



Woolombi Waters

said he refused to let the incident overshadow the success of the march.

"There's nothing, absolutely nothing, that could make our day bad. Our day was one of the best days in the history of Aboriginal Australia."

At the time, senior Federal Government Minister Mathias Cormann dubbed the actions of protestors "selfish", "self-indulgent" and "reckless".

"I think about the heartbreak of families who haven't been able to attend funerals for their loved ones because they were doing the right thing by taking the health advice."

"My heart just goes out to

them," Mr Cormann said on Sky News.

Prime Minister Scott Morrison jumped on this comment during an interview on 2GB when asked about the NSW situation on funerals saying "the rally last weekend is the only legitimate real block to this (increasing numbers at funerals) at the moment, because we actually don't know right now whether those rallies on the weekend may have caused outbreaks. As they see people going recklessly to these sorts of demonstrations, that must be just awful for them to watch."

The use of such highly emotive speech in linking families mourning loved ones at funerals to the protests was only ever intended to increase division. It is a drip feed of racialised intent.

Protesters said they were standing up for the lives of Black people. They felt the marches were necessary, bringing focus to Aboriginal deaths in custody as the world was paying attention after the death of George Floyd – and they did not want to lose the chance they had at the time. The government, quite simply did not want this to happen.

Wiradjuri woman and Federal Shadow Minister Linda Burney said protestors had been "conscious" of the health risks and criticised Mathias Cormann, stating he should be listening to the

"visceral cries" against inequality, citing his home state of Western Australia as having the highest levels of incarceration of our people.

Those conservatives who'd always claimed the restrictions were too strict became louder in their demands as they suddenly went from highly critical to supportive of restrictions, showing up the hypocrisy of their anti-protest stance. Scott Morrison went as far as saying that protestors should have been arrested.

Fast forward some eight weeks later and having witnessed new outbreaks in Victoria and NSW, one has to wonder, where has all this criticism against people taking risk gone? NSW Deputy Premier John Barilaro said genomic testing of the virus circulating in NSW found links to a strain from Victoria where hundreds of new COVID-19 cases are being reported each day none of which are linked to the protests.

The intensive care capacity in NSW hospitals has almost quadrupled since the early stages of the pandemic, which has killed more than 50 people in the state to date. And what is the cause, the carrier of this new outbreak? Not the protests, nor increases in families getting together to mourn lost ones at funeral services, both used politically at the time. No, the cause of this new outbreak appears to

be white Australians' sense of entitlement in being allowed to gather in public and drink alcohol.

No wonder the ultra-right conservatives have suddenly become so silent. Who dares challenge an Aussie's right to have a punt and a drink at the pub with his mates? It's as Australian as denial and genocide!

NSW Chief Health Officer Dr Kerry Chant named a number of venues where confirmed COVID-19 cases have contributed to this second outbreak, including the Wests Leagues Club at Leumeah, Macarthur Tavern in Campbelltown and the Crossroads Hotel in Casula.

One of the cases linked to the Crossroads Hotel is a person who visited the Prestons Lodge Advantaged Care nursing home, which has now been placed into lockdown.

Seriously! A person infected goes to a hotel, then visits an aged care nursing home, knowing the risks to the elderly. Why is this person not being condemned nationally across headlines by our Prime Minister and Mr Cormann?

The NSW Health Department confirmed the outbreak was due to a Melbourne freight company employee who attended the Crossroads Hotel on July 3 for a work party. Six of his colleagues have since caught

COVID-19. No condemnation here. It was a work party. The man, and up to three others, were believed to be infectious when they attended the pub. Work parties, drinking alcohol at gatherings, that's OK; protesting against oppression not wanted in Australia.

The Crossroads Hotel in Casula looks like "the ember that has started a bushfire", as cases connected to the south-west Sydney hotel continue to grow, including one confirmed case at Star Casino. So you can now add casinos to pubs, clubs and hotels, but still no criticism in comparison to the protests.

This current situation, as with so many situations in Australia, highlights deep seeded structural problems to power. Unless you know how it feels to not be given access to opportunities, where, due to your colour, you are more likely to be stopped and searched, and arrested, and yes, killed. Until people in power know what it feels like to be oppressed, we will never progress. Equality can't be a Black person's problem; it has to become everyone's problem.

● *Woolombi Waters is a regular Koori Mail correspondent.*



New mayor brings a wealth of experience

By AARON SMITH



PHILLEMONT Mosby, the mayor of the Torres Strait Island Regional Council (TSIRC), believes it was his connection to culture, community and his faith that won him the local government election earlier this year.

Born in Sydney to a family of nine children, Cr Mosby's political life would never have happened if it wasn't for a serve of his grandmother's scones when he was six years old.

"We were staying with my grandmother on Poruma in what was then still traditional coconut woven huts," Cr Mosby told *Koori Mail* from his remote island home of Poruma, a small sandy coral cay in the central Torres Strait.

"Mum had brought us back to get baptised at the Saint Andrew's Anglican Church, my dad's local church.

"Then when the plane landed to take us down south again, I was still having breakfast and Mum said, 'Hurry up we have a plane to catch.'

"My grandmother said, in our traditional Kulkalgaw Ya language, 'No leave him to finish his kai kai,' like I only lived a dinghy ride away and not in Sydney.

"So, they took off and I stayed. I wasn't reunited with my parents until I was 17 years old.

"Now when I look back, it seems it was predestined for me to stay to be raised by my grandmother, who immersed me in language. She reinforced where I came from. She taught me Ailan Kastom and to respect our Elders."

Only 40 years old, Cr Mosby has spent nearly half his life working for local government in the region.

Starting out in 2002 as a clerk for the former Poruma Island Council, Mosby briefly served as a councillor in 2004, before all the island councils amalgamated to form TSIRC in 2008, where he then served as Poruma's council representative for TSIRC's first two terms.

Prior to TSIRC's formation, he worked for eight months in Sydney for ATSIC in the human resource department.

TSIRC, the country's most northerly municipality, is the only council in Australia that has an international border and all its 14 communities are separated by sea. It exclusively services Torres Strait Islander people on their traditional lands.

"TSIRC is not just about the three Rs of roads, rates and rubbish, I want our three Rs to be about retaining our people, reclaiming our region, and regaining our destiny," Cr Mosby said.

"On the campaign trail I used a quote by Abraham Lincoln reinforcing the need to have our council refocus and rethinking that it should be 'of the people,



Torres Strait Island Regional Council's Mayor Phillemont Mosby.

by the people, for the people'.

"Culture and language are really at the core of the region and because I came from that background, I believe that is how people have embraced me.

"This has been an important element that I have carried with me through my journey."

However, Cr Mosby's journey has not all been smooth. In 2004 his council position on Poruma Island Council was challenged as he had not lived in community for

two continuous years prior to the election.

"This matter found me in the Supreme Court in Cairns and we could have won but then my mother talked to me.

"My mother, who is an Ugaramle from the Stephen family, has a reputation of being outspoken and having a courageous spirit.

"She told me to accept it and move on.

"I would often get a harsh

talking to from my mother – even in community meetings when she was living on the island – if she didn't believe what I was doing was the right thing, whereas my father would have a quiet word with me after."

Tragically, the same year Mosby had to stand down from council, his father was lost at sea and soon after his mother suffered a heart attack.

"It was a really hard year for me. But, as my mother was being

medivaced off the island with tubes and machines attached to her, she told me to go back to Poruma to work. 'Show people who you are. They think you are from the city but they forget you were raised an Ailan boy and had the best of both worlds – your heart is here with your people.'"

Cr Mosby continued to work on Poruma as a community services officer and was also involved in the consultation process that led to the formation of TSIRC.

"I was there as a junior staff member, and I was privileged to be part of that conversation that led to the creation of TSIRC."

Later in 2016, Cr Mosby suffered another setback when he failed to win a third term in the TSIRC council election as the representative of Poruma.

"It was a kick in the guts because of the amount of work that I had done. I was really gutted," Cr Mosby said.

"After the election Mum rang me from Cairns, where she was on dialysis suffering renal failure. She said, 'The people have spoken but there are bigger and better things waiting for you.'

"I think she knew I would be mayor before I even knew I would run for it. As my sister says, it was our mother's intuition."

From 2016 to 2020, Cr Mosby worked for TSIRC in several roles, as housing officer, public and media manager and events and campaign coordinator.

"I have been blessed to secure roles to see things from inside of the structure, to see what worked and what didn't, and to be involved in the consultations with community and at the leadership level as well as in the engine room of service delivery."

Cr Mosby only decided to run for mayor in February this year, but said: "I had been asked by cultural and spiritual leaders to run three years earlier."

Serving as the second mayor since TSIRC formed in 2008, Cr Mosby said he learned a lot from his predecessor, and cousin, Cr Fred Gela.

"Fred is an intelligent man. I learnt a lot from him, especially seeing how he engaged with ministers and how strategic and articulate he was with the reports we were putting through," he said.

"Fred is a man for whom I have a very high regard as a leader.

"When TSIRC was going through its teething issues with amalgamation, at that time he was the right man for the job. He was the man people could relate to and that they could trust.

"Fred served a purpose and a time, but now leading into uncertain times with Covid, constituents decided they wanted someone who has a close relationship with community and that message came across very, very strong."



Lynda-June Coe:

By DANNY TEECE-JOHNSON



LYNDA-June Coe is a proud Wiradjuri and Badu Island Yinaa from Erambie Mission, Cowra NSW. She is a cultural educator, teacher, activist and PhD student currently living on Wonnarua country.

Lynda has been instrumental in organising rallies and protests in NSW, whether it is at the recent Black Lives Matter campaigns, or turning up at 5am to hold Channel 7's *Sunrise* to account for the program's racist comments.

Lynda, just like her family, never shies away from fighting for our rights. She is seen as a young grassroots leader, was elected as one of the Wiradjuri delegates for the Uluru summit and now she combines her activism with academia.

Tell us about your mob, your nation and where you come from? What does this all mean to you?

My mob belong to the Galaru Bila, otherwise known as the Lachlan River, one of the three main river systems of the Wiradjuri nation. I also have family connections to the Badu Island people of the Torres Strait.

I come from Erambie, 32 Acres, an Aboriginal Reserve on the outskirts of Cowra NSW.

I was born and raised on country and experienced a childhood surrounded by my Elders, family and community surviving colonisation, but also collectively organising and asserting their continued sovereign identity as Wiradjuri people, exercising self-determination and authority of our history, culture and country.

The meaning of belonging to country for me is grounded in the essence of my identity as a Wiradjuri Yinaa: a symbiotic relationship that is not only connected spiritually but ontologically defined by our beliefs and lifeways as Wiradjuri people.

You came from an incredibly staunch family, can you please tell us about them and what influence they have had on you?

The bloodlines that I come from are well known for being non-compliant.

My childhood education was centred on Wiradjuri knowledge, culture and spirituality, but also included the tools to think critically about the imposed society we have been forced to live and survive in as well.

The biggest influences in my life have been my grandmother and my father (both deceased).

My grandmother, our Nhin, Agnes Coe, epitomised the Wiradjuri matriarch.

She worked tirelessly for her family, clan, community and nation. established the Wiradjuri Council of Elders, was the founding chair of Cowra Land Council, Wiradjuri Regional Land Council and did decades of



"My vision for Black Australia in 10 years from now is a united Black Australia: a collective politicised effort, organised and mobilised defending our sovereignty and country from the colonial invader by all means necessary." – Lynda-June Coe

service at the Aboriginal Children Service.

My father, our Babiin, epitomised the Wiradjuri warrior and was instrumental in revitalising Wiradjuri culture and ceremony – a powerful and dignified ancestor who spoke power to truth relentlessly.

Both of these great ancestors influence the choices that I make today to do better for my mob and to strive for excellence in all that I aspire to be as a free-thinking Koori woman.

All of my father's siblings have made significant contributions to the plight of Black struggle in this country. Uncle Paul (Coe), Aunt Isabella (Coe), Aunt Jenny (Munro nee Coe), Aunt Mary (Daley nee Coe) and my dad Les (John Coe) are formidable warriors in their own right, each with an intellectual brilliance unique and unmatched.

Can you tell us about the matriarchs in your family and what they have passed onto you?

Dating right back to the 'Protection era', the matriarchs in my family have stood against colonial rule and asserted cultural authority not only of their bodies but their place to country as well.

My great-great-grandmother and matriarch Jane Murray, who fought for a water pump on Erambie to provide the community with access to clean water while living under punitive mission management, is definitive of the womanhood that I am honoured to come from.

The matriarchs of my family, my grandmother and all of my mothers, have passed on the essence of self-sovereignty and an inheritance of ancestral love and cultural resilience. I have also



"The bloodlines that I come from are well known for being non-compliant." – Lynda-June Coe

inherited the obligations to seed and nurture these teachings to the next generations of women that follow.

What Aboriginal activists have inspired you to do what you do and why is activism something you are so passionate about? What has influenced you – a life event, sacrifices made by our Elders etc?

It goes without saying that my Elders, family and community inspire me to carry on the resistance work of Aboriginal activism. Mum Shirl, my great grandmother's younger sister, is definitely an Aboriginal woman whose life work is the pinnacle of a sovereign activist, nurturer of children and protector of her people.

What are your thoughts on treaty, sovereignty and Constitutional recognition? Can they all work together or is it one or the other?

I think they can work together but the process must be to advantage and liberate First Nations people and communities. Australia's Constitution is founded on the premise that the continent was acquired to be for the sole enjoyment of White people.

Constitutional reform should be grounded on Indigenous social justice and a shift towards a decolonised agenda if we are to achieve parity. In my view it would need to centre on:

- i) redressing the fallacy of settlement (Terra Nullius);
- ii) recognition of First Nations sovereignty and autonomy;

- iii) paying the rent;
- iv) land repatriation; and
- v) removal of all discriminatory powers.

One fatal flaw that is heavily undermined in reconciliation discourse is First Nations sovereignty. Australia is the only Commonwealth country that has not negotiated a treaty with First Nations – this continues to be at the centre of conflict between our mob and settlers. As international subjects with inherent rights, (without our consent) the colony continues to illegally occupy our country and is doing so by military force and power. Australia, in its interactions with our people, has operated with hostility and contempt since arriving in 1788.

Our people want peace, but we cannot have peace without justice.

The fight goes on

Our mob want an end to the killing spree, police brutality, child removals, destruction of land and resource extraction. We have learnt the complexities of treaties from international experiences in that the settler state maintains dominance and positional power through a process of legitimising colonisation. In the Australian context, our people are still being dehumanised by the deliberate denial of our sovereignty and nationhood and are criminalised because of it.

I think at this time of global uprising, the Black Lives Matter movement has created scope for Indigenous and oppressed peoples to imagine what justice could possibly look like in an anti-racist and decolonised society. I think if we continue to grow the abolition movement here in Australia centred on achieving racial justice and parity it must include formal restitution for dispossession and reparations as a consequence of White supremacy and genocidal crimes committed against our mob and homelands.

I think we are in a position to look beyond accepting conservative reforms and agendas by continuing the plight for black emancipation through enabling First Nations sovereignty and political autonomy as a tangible and possible reality.

Reflecting on the Uluru Statement from the Heart and the whole consultation process that took place, what are your thoughts on it and where we are now?

In my opinion, the consultation process was fraudulent on the basis that the advice and framework provided by the Referendum Council in the dialogue that I attended was not consistent with the meeting structured at Uluru (Yulara).

The mandate obtained by the delegates at Dubbo held no substance at the National Convention. The delegates were under the impression by the Referendum Council that they were to represent the voices and instructions by the people who had elected them to do so. This did not take place at Uluru.

At Uluru, workshops were time restricted. Discussions were rushed. Diverse and varied opinions were silenced. The Referendum Council presented one road map as the sole solution that steered all debate from the outset.

A pre-determined outcome was orchestrated prior to Uluru and delegates were herded towards a consensus under the guise of a poor timeframe and a conservative reform agenda that would appeal to White Australians to consider an Indigenous Voice to Parliament as priority. Not justice. Not treaty. Not the recognition of First Nations sovereignty. But an apparatus that has effectively derailed from these issues and has set back the treaty-justice movement intentionally.

Do you think our activists are revered as they should be, or do you think they are still



“The meaning of belonging to country for me is grounded in the essence of my identity as a Wiradjuri Yinaa: A symbiotic relationship that is not only connected spiritually but ontologically defined by our beliefs and lifeways as Wiradjuri people.” – Lynda-June Coe

seen as troublemakers?

Historically our resistance warriors and activists are revered with great pride and honour for their sacrifice. Today however, it appears the perception of Black anger and rage has digressed and conformed to a more conservative and passive view of dealing with the colonial problem. Undermining Aboriginal activism and disruption.

I think when Aboriginal people are framed as activists by mainstream media it purports into a dominant White narrative and negative stereotype that has been weaponised against our movements by a suppressive colonial agenda.

When we reframe ‘Aboriginal activists’ to ‘Aboriginal protectors’ the context is shifted and aligns

with the action of self-defending against a regime of extermination of Aboriginal people and lifeways.

What are your thoughts on the mainstream media’s portrayal of our activists and Aboriginal issues, and where do you think Black media is at? Are they doing their job?

Mainstream media continues to portray Black activists and Indigenous issues within the colonial gaze centring mob as the inferior subject. Black activists are used as propaganda as they continue to call governmental systems into account while Indigenous issues are predominantly upheld as part of the dying race solution.

I think Black media needs to be

decolonised. The portrayal of Indigenous issues over the past 10 years and political representation has largely been centred on the views of Indigenous politicians and elites who represent an institutional conflict of interest, classifying activists on the fringe, rendering them invisible and voiceless.

Indigenous people have entered into a stage of internalised colonialism where mob now assume a White paternalistic approach to Indigenous affairs and policy.

Indigenous activists are not centred in the movements or campaigns in which they lead. On many occasions there is a biased representation of what constitutes a valid voice for our communities

based on White labelling and ideas of Indigenous leadership.

You have recently been accepted to do a PhD (congrats, by the way). What will you study and how will you use this to influence change for your mob? Can you be an academic and still be an activist?

Thanks heaps brother! My research focus is Indigenous sovereignty conceptualised from a Wiradjuri worldview and cultural standpoint. The intention is to contribute towards Indigenous research and knowledges by using a methodological approach that is guided by the principles of data sovereignty and tribal-determination, also setting the scene for a sovereign research agenda that is collaborated by and for the benefit of Indigenous nations and cultural governance.

Being born Aboriginal essentially means we are born political. Mob have no choice but to think politically as a means of survival, having to navigate and counter institutionalised racism in our everyday existence as Blackfullas. Being a Black academic creates space to challenge and unpack racism at its root by deconstructing Whiteness and race theory. We are very fortunate to have some leading Aboriginal women in the academy who continue to step up to the frontline and advocate for and on our behalf of a people dispossessed. Black women who are academics bring intellectual resistance and fire into an otherwise dominant White patriarchal space.

10 years from now what is your vision of Black Australia? What do you want to see.

My vision for Black Australia in 10 years from now is a united Black Australia: a collective politicised effort, organised and mobilised defending our sovereignty and country from the colonial invader by all means necessary. And not accepting symbolism but justice in the form of land repatriation and reparations for attempted (cultural) genocide.

Can you tell us about FISTT and how that began and why groups like this are so important when it comes to fighting for rights.

Fighting In Solidary Towards Treaties (FISTT) was founded by my brother George in response to actions that we were involved with in Sydney in 2016. Being the big sister, I would drag my brothers along to protests and bring them up with me to speak and show solidarity. FISTT grew from this.

Our agenda is to liberate First Nations people through a social and political movement.

Activist groups such as FISTT and WAR (Warriors of the Aboriginal Resistance) are vital to the Black resistance struggle in this country. We continue the fight of our warrior ancestors and make no apology for it, guided with a fierce determination to dismantle colonisation by empowering our mob to take to the frontline through the belief of people power and revolutionary movements.

The fine art of fashion



PIINPI: Contemporary Indigenous Fashion, a major survey of contemporary Aboriginal and Torres Strait Islander fashion, sheds lights on a growing industry that is blossoming and set to become a major new fashion movement.

The exhibition celebrates Indigenous art, history and culture through the lens of contemporary fashion and is set to show at the Bendigo Art Gallery from September 5 until November 29.

Piinpi: Contemporary Indigenous Fashion is curated by Bendigo Art Gallery's First Nations curator Shonae Hobson.

A Kaantju woman, Hobson says the word 'Piinpi' comes from her great-grandmother's language and is an expression used in Eastern Cape York to describe seasonal changes and regeneration of country.

"For me, the word Piinpi was important to use as it encapsulated a lot of what the exhibition was about," Ms Hobson said. "For Indigenous peoples, our knowledge of the land and seasons is culturally important as it signifies the abundance of certain

bush foods, when we can travel, and when is a good time to collect traditional materials for ceremony and dance.

"Many of the garments selected for the exhibition are an expression of country and contemporary Indigenous culture, through the use of natural and recycled materials, traditional weaving techniques and hand-painted prints.

"First Nations artists and designers are expressing their culture and connection to country in very exciting and bold ways – distinct from anything else being produced around the world – and this is something worth celebrating."

Across the landscape of Indigenous fashion today designers and artists are sharing their stories through beautifully crafted fabrics and wearable art.

Piinpi: Contemporary Indigenous Fashion combines Indigenous art and fashion to showcase an exciting and innovative array of designs.

The exhibition will feature collections by Lyn-Al Young, Grace Lillian Lee, Bábarra Women's Centre, Maree Clarke, Lisa Waup x Verner, Hopevale Arts and Cultural Centre and many more.

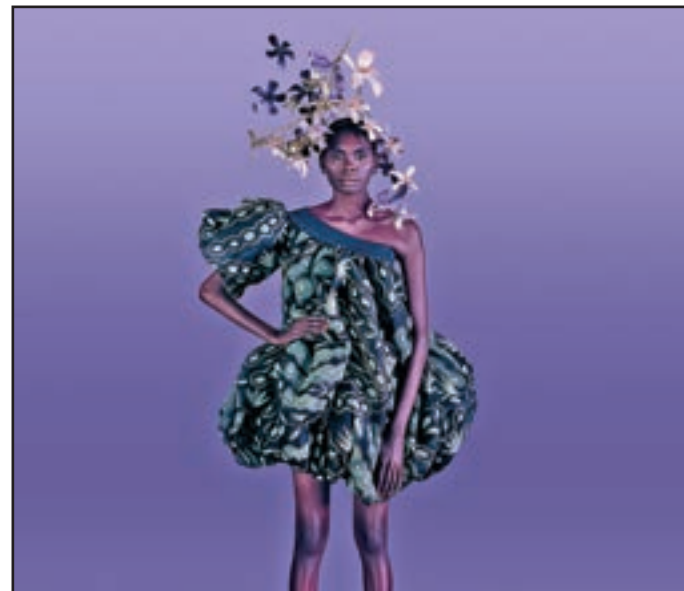
Shantel Miskin models Grace Lillian Lee's *Body Armour – A Weave of Reflection Pink and Orange* 2018. Picture: Wade Lewis



Teagan Cowlshaw's *Deadly Kween Jumpsuit* 2019.



Bendigo Art Gallery First Nations curator Shonae Hobson.



Magnolia Maymuru models Grace Rosendale's *Seed Pods* 2019. Courtesy of the artist, Hopevale Arts and Cultural Centre and Queensland University of Technology. Picture: Bronwyn Kidd.



Bernadette Watt, *Golden Dress* 2019, plant dyes, silk. Courtesy of the artist and Anindilyakwa Arts. Picture: Ben Ward



Elisa Jane Carmichael's *Saltwater Footprints* collection at the Cairns Indigenous Art Fair in 2017. Picture: Tim Ashton

Grants on offer for Adelaide Fringe 2021



THE Adelaide Fringe Festival is looking for First Nations performers for next year.

The 2021

Adelaide Fringe First Nations Collaboration Grants are open for applications.

A total of \$100,000 in grants will be available to Australian First Nations participants, made possible by the support of the South Australian Government.

Grants of up to \$10,000 will be awarded to Aboriginal and Torres Strait Islander participants to help them present work at Adelaide Fringe in 2021.

This is the second year that Adelaide Fringe has offered these grants.

Adelaide Fringe director and chief executive Heather Croall said the First Nations Collaboration Grants aim to

increase Indigenous participation at the festival.

"We are thrilled to be able to deliver the second round of this grants program to First Nations participants in 2021," she said.

"Last year, 83 of the 1203 events in Adelaide Fringe included Aboriginal and Torres Strait Islander artists.

"It's imperative that Australian First Nations artists' participation in the arts continues, and we know there is a strong appetite from audiences for their work."

Applications for the Adelaide Fringe First Nations Collaboration Grants must be received by 11.59pm ACST on Thursday, August 13.

For further information, criteria and to apply, visit:

<https://adelaidefringe.com.au/>

The 2021 Adelaide Fringe will run from February 19 until March 21.



Casus Circus performers Ally Humphries, Pearl Tia Thompson and Harley Mann in *Chasing Smoke*. Casus Circus was one of the recipients of last year's Adelaide Fringe First Nations Collaboration Grants. Picture: Aaron Walker

Big Weather tells of our connection to environment



THE National Gallery of Victoria will present *Big Weather*, an exclusive exhibition exploring Australia's unique weather systems in a presentation that recognises

Indigenous cultural knowledge as central to understanding the natural environment.

Opening in October at The Ian Potter Centre: NGV Australia, the exhibition highlights the role of Indigenous artists and designers in sharing stories and ceremonies connected to weather, ensuring they live on in future generations.

NGV director Tony Ellwood said *Big Weather* will feature over 75 artists across media encompassing painting, photography, film, weaving and sculpture.

"*Big Weather* encourages visitors to consider the importance of Indigenous knowledge of weather systems to understand the dynamic nature of the Australian landscape," he said.

"This exhibition presents new commissions and NGV Collection works by both historical and contemporary artists, including Albert Namatjira, Emily Kam Kngwarray, Julie Gough, Laurie Nona, Michael Riley, and Nonggirnga Marawili."

Works by artists from diverse Indigenous communities present unique interpretations of Ancestral spirit beings who summon the rain, hail, and seasonal storms, that feed into our rivers, revive the landscape and nourish wildlife.

An exhibition highlight will be a pair of newly commissioned possum skin cloaks created by Yorta Yorta artist Treahna Hamm displaying designs reflecting cultural fire stories and contemporary climate change research. A new acquisition of woven shield designs by emerging Yorta



Emu by Yorta Yorta artist Treahna Hamm. National Gallery of Victoria, Melbourne.

Picture: courtesy of the artist

Yorta/Taungurung artist and weaver Donna Blackall references different aspects of the natural environment across the five language groups of the Kulin Nation, the country where the National Gallery of Victoria stands.

At the start of the exhibition, visitors will be greeted by a sculpture of the powerful ancestral spirit *Bolngu, the Thunderman*, 2010 by Johnny Yirryirngu of Elcho Island, North East Arnhem Land, placed alongside John Mawurndjul's 1992 painting *Namarrkon ngal-daluk*, the female lightning spirit, portraying a formidable spirit who strikes lightning down to earth announcing the arrival of the wet season to Kuninjku

people of Western Arnhem Land.

Climate change is addressed in works exploring extreme weather including flooding, bushfires, cyclones, and storms and how these events are changing our landscape. Knowledge of these weather systems and ancestral stories about country is shared through oral traditions and customary ceremonies passed down across generations.

The significance of transferring cultural knowledge over generations is illustrated by paintings by Western Arrernte watercolourists including legendary artist Albert Namatjira presented alongside contemporary artists who continue the watercolour tradition including Noreen Hudson and Seth Namatjira, grandson of Albert Namatjira. This display illustrates changes across the central Australian landscape reflecting the artists' understanding of and connection to the land now and over time.

The integral role of animals in the overall balance and wellbeing of the environment is considered in representational works using diverse media, including woven fish traps from across Australia which reflect how animals are universally respected not only as practical sources of food but for their spiritual existence and as indicators of changing weather patterns.

Michael Riley's *Untitled* from the iconic photographic series *cloud*, 2000 depicting a levitating cow, speaks directly to Australia's history of settlement and the sadness and confusion that introduced animal species caused Indigenous communities, interrupting their ancient relationship with their country.

Big Weather will be on display from October 23 at the Ian Potter Centre: NGV Australia, Federation Square, Flinders St and Russell St, Melbourne.



Djindrin (Willy Wagtail) and Nantu (Kangaroo) by Daen Sansbury-Smith.

First showing of Sansbury-Smith



THE Koorie Heritage Trust is presenting the first ever exhibition of Narungga and Trawoolwayay artist Daen Sansbury-Smith, *Black Crow*.

Black Crow is a metaphor for the wise, watchful eye of male Aboriginal role models and their key responsibilities within the community.

Black Crow expands on Sansbury-Smith's representation of Narungga and Palawa stories, art and culture.

The exhibition explores transference of inherited knowledge, stories and responsibility from a father to his young children.

Through ochre, charcoal and acrylic on canvas, Sansbury-Smith maps ancestral memory and connection to country, sharing stories of pre- and post-contact Aboriginal history and culture. This mapping draws upon cultural design of huge importance to Sansbury-Smith.

"I have painted all my life, and many I have given to family as gifts, so I'm thrilled to be exhibiting my work for the very first time," he said. "Growing up I spent a lot of time with my grandparents and extended family, listening and learning."

"For me, painting is a way to share stories and connect to the old people, to show that there is a continuity of place and a way we can engage in these stories."

Black Crow is the second exhibition for 2020 in the Koorie Heritage Trust's Project Gallery.

The Koorie Heritage Trust's Project Gallery operates to showcase new and emerging artists working in a variety of media and disciplines who may not have had the opportunity to exhibit elsewhere.

Black Crow by Daen Sansbury-Smith runs until November 15 in the Project Gallery at the Koorie Heritage Trust, Yarra Building, Federation Square. Please check health advice about social distancing. For more information visit www.koorieheritagetrust.com.au

Jackson gets his teeth into dental care

by ALF WILSON



NINETEEN-year-old Jackson Draper is Townsville Hospital and Health Service's first

Indigenous dental assistant trainee and is from a family which has a strong health focus.

His mother Narelle Draper has been a Townsville Health worker for 14 years and is a genuine role model.

A proud Aboriginal man, Jackson's grandfather Bevan Lingwoodock is from the Kabi Kabi people from the Bundaberg area of central Queensland.

His grandmother Thora Lingwoodock (nee Bond) is from the Wakka Wakka people around Eidsvold and Gin Gin.

Jackson went to Kelso Primary School and Thuringowa State High in Townsville and always wanted to be a health worker.

"I saw my father Ron Draper work hard as a diesel fitter and come home dirty and I had wanted to be a paramedic at first. But this opportunity to be a dental assistant came along and I took it," he told the *Koori Mail*.

Jackson began work seven weeks ago and estimates that a fair percentage of patients are Aboriginal or Torres Strait Islander.

"Some have told me it is good to see an Aboriginal person



Jackson Draper, right, sits with patient, 15-year-old Dosea Pilot.

being a dental assistant," he said.

Since coming on board Jackson has been offering a warm welcome and cultural familiarity for Aboriginal and Torres Strait Islander people receiving dental care.

"I was on the lookout for opportunities and saw the traineeship advertised so I applied, and, amazingly, got the job," he said.

"My job is really hands-on and I'm there with dental patients from the moment they arrive to

when they leave. I set up the chair and dental instruments before the patient arrives, clean the equipment, send instruments to be sterilised and assist the dentist with suction. I also greet the patients and bring them through to the dental chair for

their procedure," Jackson said.

Townsville Hospital and Health Service Oral Health Manager Kasey Tauti said it was a positive step for the organisation to recruit its first Indigenous dental assistant trainee.

"A large proportion of our oral health patients are Indigenous, so it is important that the care we provide them is inclusive and culturally appropriate," she said.

"Jackson's position was an identified position; we knew someone with Aboriginal and Torres Strait Islander heritage would be a great asset to our oral health services and an important step in our journey to closing the gap."

Kasey said the dental assistant traineeship was a 12-month program.

"At the end of the traineeship Jackson will have a certificate three in dental assisting and great future prospects in oral health. This traineeship is a great way to grow people with skills from start to finish," she said.

An enthusiastic Jackson hopes to study to become a dentist in the future and work on Indigenous communities.

"When I get a bit more experience I would like to travel over to Palm Island with some of the dental staff from here.

"I like communicating with my community and making them feel comfortable," Jackson said.

Resources to optimise the health of older mob



RESEARCHERS from the University of Western Australia have launched a free resource package to support health professionals, aged-care providers and policy makers to measure and optimise the quality of life of older Aboriginal people.

The resource was launched by Federal Minister for Indigenous Australians Ken Wyatt and WA Aboriginal Affairs Minister Ben Wyatt.

The 'Good Spirit Good Life' assessment package comprises of an assessment tool, framework, training guide, and recommendations informed by Aboriginal Elders in Perth and Melbourne.

Bard/Yindjibarndi UWA Professor Dawn Bessarab, director of the Centre for Aboriginal Medical and Dental Health, said the package addressed current gaps in health and aged care by providing a culturally informed approach to measuring, understanding and meeting the quality of life needs of older Aboriginal people.

Dr Kate Smith, a researcher from the UWA Centre for Aboriginal Medical and Dental Health, said optimising quality of life was a primary policy objective of the Federal Government to support older Australians.

The tool measures wellbeing using 12 interconnected markers that indicate what is most important to older Aboriginal people. They include family and friends, connection to country, community, culture, health,



Researchers from the University of WA Centre for Aboriginal Medical and Dental Health Lianne Gilchrist, Dr Kate Smith, and Professor Dawn Bessarab.

respect, their role as an elder, support services, safety and security, spirituality, future wishes and basic needs being met.

"There is still a significant health divide between Aboriginal and other Australians with Aboriginal people often needing access to aged-care services at a younger age," Dr Smith said.

"Unfortunately in Perth and surrounds there is still a gap in culturally informed service provision for older Aboriginal people, with limited Aboriginal community controlled aged care available.

"In addition, there are specific requirements for culturally appropriate care that are often not properly understood, even

for health and aged-care providers at the coal face. This presents huge challenges for older people, their carers and families.

"For example, the health and wellbeing of older Aboriginal people is heavily based on cultural and social factors such as connection to land and family, respect from others as an elder and being able to pass down knowledge to the younger generation through the elder role."

Dr Smith said her team worked with Aboriginal Elders in Perth and Melbourne to develop the resource to understand the specifics of what matters most to older Aboriginal people living in urban regions about their quality of life.

Ken Wyatt said he was pleased to launch the 'Good Spirit Good Life' assessment package.

"This is important work, which has developed the assessment package – designed to help service providers, families and carers to better support the quality of life of older Aboriginal people in urban and regional locations," he said.

"In understanding what older Indigenous Australians find important, and in listening to their world views, services and carers are empowered to provide holistic support that improves quality of life and achieves better outcomes."

The project has been made possible through a NHMRC/ARC Demetia Research Fellowship and from a grant provided by the Poche Indigenous Health Network.

Midwife guided by culture and country



MELANIE Briggs, a descendant of the Dharawal and Gumbaynggirr people and mother of two, recently

completed her Masters of Primary Maternity Care at Griffith University and is now a fully endorsed midwife. She is the first Aboriginal woman in NSW and one of only two Aboriginal women nationally to have achieved this qualification.

Melanie began her journey to become a midwife after she was present at the birth of her godson. "His birth changed my life," she said.

Since 2009, after the completion of her Bachelor of Midwifery, Melanie worked as a midwife in community and hospital settings.

In 2016, she landed on Yuin country to work as a midwife for Waminda, the South Coast Women's Health and Welfare Aboriginal Corporation.

Melanie is leading the development of the Minga Goodjaga Midwifery Group Practice, an Aboriginal led and holistic approach to supporting positive maternal and child health outcomes for Aboriginal families in the region.

Evidence from a similar service in Brisbane, Birthing in Our Community Service, has shown a 50% reduction in preterm births

for Aboriginal women.

This is a significant contribution to closing the gap in infant and child mortality for Aboriginal and Torres Strait Islander people nationally.

Melanie also leads Birthing on Country, an ambitious and innovative project to establish a purpose built freestanding birth centre providing Aboriginal and Torres Strait Islander women with a culturally safe place to birth on the South Coast.

Melanie said she sees herself as "not just a midwife but an advocate and voice for Aboriginal women who feel voiceless in a loud and noisy oppressive Western system".

A GoFundMe campaign has been launched to raise funding to support the Birthing on Country project.

Waminda is an Aboriginal community-controlled women's health service operating for the past 35 years.

It has grown significantly from a relatively small service, servicing the Shoalhaven with six staff, to a large agency servicing the south-east coast of NSW with more than 100 staff. The organisation is community driven, led, connected and informed.

The board is made up of seven Aboriginal women representing south-east coast Aboriginal communities.



Midwife Melanie Briggs, left, is calling for support for a Birthing on Country project for the NSW South Coast. A GoFundMe campaign has been launched to raise funds for the project.

Asthma app in language



LEARNING about asthma has just become a lot easier for Aboriginal and Torres Strait Islander families and health practitioners thanks to a new interactive app.

The app, produced by the Child Health Division at the Menzies School of Health Research, uses interactive images, audio and quizzes to teach people about asthma and is available in eight different languages used in northern and central Australia.

Aboriginal and Torres Strait Islander people are three times more likely to die from asthma and have poor clinical outcomes than other Australians.

Health education that is culturally appropriate is important to reduce language and context barriers to health equity.

Larrakia Elder and chair of the Menzies Child Health Indigenous Reference Group, Aunty Bilawara Lee said the app is even more important for families during the coronavirus pandemic.

"Getting information about how to keep asthma in check out to community is very important right now," she said.

"The threat of coronavirus means that good lung health is critical in preventing a disaster from happening."

Menzies senior research fellow and project lead Dr Gabrielle McCallum said the asthma app is an innovative way to help people access important information about asthma in their home and at their own pace.

"The team evaluated the app with 80 Aboriginal and Torres Strait Islander carers from the Northern Territory and Queensland and found that knowledge of asthma significantly improved after using the asthma app, particularly how asthma is treated and the steps in first aid," Dr McCallum said.

"Healthcare professionals also described the



Larrakia Elder Bilawarra Lee.

app as an innovative and effective method of providing asthma education to culturally and linguistically diverse groups."

The asthma app is the first of a suite of respiratory-health educational apps called *Lung Health for Kids*. Other apps to be released in the near future include bronchiolitis, pneumonia and chronic suppurative lung disease/bronchiectasis. The app is available on both Google Play and the Apple Store.

Languages included in the app include English, Tiwi, Murrinh Patha, Yolngu Matha, Kriol, Pitjantjatjara, Western Arrernte and Warlpiri.

For those interested in having their local Aboriginal and Torres Strait Islander language included, contact the asthma app team via email cre.indigenous.lung@menzies.edu.au.

Funding for the development of the app was provided by Asthma Australia, The Centre for Research Excellence in Respiratory Health of Aboriginal and Torres Strait Islander Children, and Queensland Health.

Are you caring for a family member or friend?

Lyall, carer to his mother-in-law



carergateway.gov.au

1800 422 737 Monday-Friday 8am-5pm

Where carers can reach out for support



Connecting carers to support services

A top high-school education put Kahlee on course for a lifetime of opportunity



WHEN Darwin girl Kahlee Stanislaus visited Melbourne with her family for a holiday, she was immediately captivated by the city and all it had to offer. Already a driven student, Kahlee was eager to make the most of her education and push herself to do more.

After returning home, she applied for, and was awarded, an Indigenous scholarship at Melbourne Girls Grammar which would see her gaining more than she ever expected.

Since 2006, Melbourne Girls Grammar has offered Indigenous scholarships to courageous young women who want to step outside their comfort zone and make the most of every opportunity.

Kahlee joined the school in 2013 in Year 9 as a boarder.

"I grew up in Darwin in the Northern Territory. I will always love it, because that's where my home is. But the opportunities are very limited," she said.

When Kahlee arrived at Melbourne Girls Grammar she found a community eager to embrace her.

"Melbourne Girls Grammar was such a great support system, which made my time away so much easier," she said.

"The school empowered me to go on to do what I wanted. The opportunities I received opened up a completely different world for which I will forever be grateful."

Principal Dr Toni Meath said that by welcoming Indigenous students, the Melbourne Girls



Kahlee Stanislaus joined Melbourne Girls Grammar as a year 9 boarder in 2013.

Grammar community gains an understanding and respect for Australia's shared history.

"Our Indigenous students come to us with amazing aspirations and are a part of our community," she said.

"The boarding house provides them a home away from home and they quickly make friends and are part of a sisterhood for life.

"At Melbourne Girls Grammar community is so important. It's part of who we are together. It's about relationships, it's about connections and it's about valuing the differences of each other."

Melbourne Girls Grammar is in the heart of Melbourne, adjacent to the Royal Botanic Gardens and the Yarra River.



Kahlee and her mother Kathryn in 2016.

Boarders can make the most of every opportunity Melbourne has to offer, with the support of the school.

"The boarding house was one of the best things about Melbourne Girls Grammar," Kahlee said. "The fun and

respect we had for one another helped us form strong lifelong bonds. The boarding house became my second family.

"One of my favourite memories from school was the Year 9 camp to the NT. I loved being able to show my friends

where I came from and it helped them to understand my culture."

Now back in Darwin studying psychology at Charles Darwin University, Kahlee is very keen to bring everything she's learned from her time away back to the community.

"My time at Melbourne Girls Grammar made me more independent which allowed me to grow enormously, both academically and in everyday life," Kahlee said.

"I take my education seriously, and while it was difficult at the start it definitely helped prepare me for the future."

For others looking to find more challenges academically, Kahlee remains positive that her time away has done incredible things for her future.

"That scholarship has meant a lot to me and if I didn't have it, I wouldn't be here today.

"To other students thinking about the scholarship, I would just tell them to take the step.

"I know it's hard to leave your family and your community, but the opportunities available – you probably won't get them where you live. Have the courage to try, and know that there's support there for you whenever you need it. Take that step and in the long run, it will benefit you so much."

Applications for 2021 Indigenous Scholarships are now open and close on August 14.

To apply visit www.mggs.vic.edu.au/enrolments/scholarships/indigenous-scholarships

Mena upskills thanks to flexible study at TAFE



MENA Waller has her sights firmly set on being an influential leader for Aboriginal advancement at a community, state and national level. Born and raised in

Rockhampton, Ms Waller spent four years living in Brisbane and working in Aboriginal and Torres Strait Islander health before moving to Groote Eylandt in the Northern Territory. There, she pursued her passion for community development and gained a richer experience working in remote communities.

Ms Waller, 28, turned to TAFE Queensland to upskill and enrolled in a Diploma of Community Development.

"One step to achieving my goals was to enhance my personal development. In doing so and acquiring this knowledge, I'm better placed to support and empower others in my community," she said.

Ms Waller belongs to the Yawuru nation and her cultural connections stretch across northern Western Australia and the Northern Territory.

Ms Waller said her role as a regional



Mena Waller is pleased with the skills she gained studying with TAFE Queensland.

manager for Save the Children was very rewarding.

"As a proud Aboriginal woman I want to improve cultural competencies in a range of settings, including early childhood and family services, in a way that upholds traditional family values, practices and knowledge," Ms Waller said. "Another initiative I am working towards within my role is to improve Aboriginal workforce recruitment and

development strategies.

"It's an absolute privilege to work in the community development sector and connect with passionate people and build close relationships with local leaders to support the betterment of communities and families."

Ms Waller was able to work full time and complete her training via online classrooms.

"It's evident that TAFE Queensland recognises that flexible study options are crucial to those who already live and work in regional and remote communities, which is often where the most intense community development occurs," she said.

"Relocating from Queensland, I was pleased to know that I could still study with a recognised institution during my time in the Northern Territory. I also appreciated the passion of the teaching staff at TAFE Queensland and their practical understanding and experience in the sector."

Ms Waller said she was grateful to receive a TAFE Queensland Scholarship to support her training.

"Studying comes at a cost and living remotely comes with unique barriers and challenges. The scholarship money ensured

that there was a nominated amount specifically for my studies, instead of chewing into money that I would otherwise need to offset high living costs," Ms Waller said.

"It was really nice to receive the scholarship because it meant that my commitment and passion for community development was being recognised and rewarded.

"Being successful for this scholarship gave me confidence in the work that I've already done and will continue to do within the community development sector."

Ms Waller said it's never too late to pursue your passion.

"It's important to remember that we are always learning, and that seeking further studies benefits yourself, your family and community," she said.

"It's great to consider new opportunities and to dedicate yourself to something you're passionate about and interested in.

Applications for a TAFE Queensland scholarship to commence study in semester one 2021 will close on August 27. For more information visit scholarships.tafeqld.edu.au.

Big STEM dreams really can come true



HIGH school students will have the opportunity to get a taste of where their interest in Science, Technology, Engineering and Maths (STEM) could lead them thanks to a new partnership between Transurban Queensland and the Queensland Aboriginal and Torres Strait Islander Foundation (QATSIF).

The Transurban Paibun Karumba STEM Scholarship will offer students financial support to help remove the barriers to completing high school while getting unique work experience and mentoring opportunities in engineering and technology.

Paibun Kurumba means 'Dream Big' in the Yuggera language.

QATSIF secretariat director Michael Naylor said QATSIF was created to give Queensland's Aboriginal and Torres Strait Islander families help to increase educational choices and life opportunities.

"Here in Queensland, around a third of Aboriginal and Torres Strait Islander kids are not making it through to Year 11 and 12," Mr Naylor said. "Our aim is to help young people achieve and make their way through Year 11 and 12 and on to study or



QATSIF patron Aunty Ruth Hegarty and 2019 QATSIF graduate Trent Banu from Mitchelton State High School, Brisbane.

work, so it's great to have partners like Transurban Queensland on board to support this goal.

"In addition to the financial support, more importantly for

students is the opportunity to see what a career in technology or engineering could be like, and give students a vision of the future."

Transurban Queensland

Group executive Sue Johnson said she was looking forward to receiving the first round of student applications.

"Just as the name of the scholarship suggests, we want

students to see where their future could lead them and have access to opportunities and experiences in the real world," she said.

"Whether it's designing and constructing bridges and tunnels, or developing the technology to prepare our city for the future of autonomous vehicles, we're excited to offer high school students the chance to learn about all of the exciting careers in engineering and technology."

The program is open to QATSIF students in South East Queensland with an interest in STEM subjects and careers. Applications are now open and close on July 31. Successful students will be announced in August.

The two year scholarship program includes:

- \$2500 in financial aid to cover the cost of school expenses including school shoes, text books, training, iPads and laptops;
- visits to Transurban Queensland offices, construction sites and traffic control centres;
- work experience in technology and engineering;
- network tour and tunnel shutdown experience; and
- tutoring, mentoring and career coaching.

Biodiversity gets a chair



CURTIN University has appointed noted Australian ecologist Dr Stephen van Leeuwen as Australia's first Indigenous chair for biodiversity and environmental science.

The biodiversity chair will be the first of its type in Australia and one of only a few globally that directly engage with First Nations peoples.

A key focus of the position will be building an Indigenous-Western science interface, so that landscapes for threatened species can be managed in new ways that are sympathetic to the maintained stewardship provided, over the last 65,000 years, by Aboriginal people.

Dr van Leeuwen is a Noongar man with strong links to country in the Busselton and Margaret River areas of south-west Western Australia.

He spent three decades as a senior scientist with the WA Department of Biodiversity, Conservation and Attractions and is a leading botanical landscape ecologist.

As the inaugural chair for biodiversity and environmental science, Dr van Leeuwen's key task will be to lead research programs promoting excellence and innovation in the fields of biodiversity and environmental science through collaborative networks within Indigenous communities, the broader academic community in WA, other parts of Australia and internationally.

Curtin Vice-Chancellor Professor Deborah Terry said she is thrilled that a person of Professor van Leeuwen's outstanding scientific and national profile has accepted the prestigious role.

"The appointment of Dr van Leeuwen is testament to his influential leadership in his field and will bring an Indigenous focus to the university



Curtin University has appointed Dr Stephen van Leeuwen to Australia's first Indigenous chair for biodiversity and environmental science.

in a way that will create healthy ecological and healthy cultural outcomes for Western Australia and the nation," Professor Terry said.

"Professor van Leeuwen's commitment to delivering innovative and enduring positive outcomes for biodiversity management through collaboration with both Traditional Owners and other land managers, made him an outstanding candidate for the role.

"We are also delighted that Dr van Leeuwen is returning to his university 'home', where he completed his PhD in 1997."

The newly created role is part of the long-term partnership between Curtin University and BHP, which over the past decade has supported engineering and chemistry studies at the university with funding for new facilities and scholarships to help increase female, Indigenous and regional student participation.



INDIGENOUS SCHOLARSHIP

APPLICATIONS ARE NOW OPEN

Reach your full potential and make the most of every opportunity in an environment enriched with challenge and choice.

mggs.vic.edu.au/indigenous-scholarships



MELBOURNE
GIRLS GRAMMAR
AN ANGLICAN SCHOOL

Training and employment are RAW business



ALLAN Jones is a member of the Narungga nation from the Yorke Peninsula in South Australia and the chief executive and managing director of RAW – Real Aboriginal Work.

RAW is a privately owned and operated Aboriginal company with offices in Victoria, South Australia, Queensland, NSW and the Northern Territory.

“At RAW we provide an environment that is inclusive and responsive. We provide a two-way service of training and employment in the community,” Allan Jones said.

RAW specialises in providing workforce solutions for our mob. The employment agency and training company provides employment education and apprenticeships across the labour hire industry, supporting newly skilled-up workers in gaining employment in civil construction, rail and other major infrastructure projects.

“RAW’s core business is to ensure Indigenous social procurement building the Aboriginal workforce. The Real Aboriginal Work agency changes lives and giving someone an opportunity through investing in them as an individual can support a family and the community that they live in,” Allan said.



Marcu O'Loughlin is equipped for work.



Dwayne Warrior working on site.

Breaking the cycle of welfare dependency has an empowering impact. RAW assists those who are struggling to get back into the work force.

“We have created employment pathways for those vulnerable members of our community by supporting employees in our training programs. Some of our clients have come out of the correctional services system or have experienced drug use and are looking for a new start,” Allan said.

“There are lot of people who are looking at first time employment or a change in career. On our books we have a lot of women and older people that we engage with and there is a strong representation of

women who are keen to train up in traditional trades.”

RAW has two streams in their employment model: the apprenticeship program that supports people undertaking on the job trade training – electricians, plumbers, carpenters and civil construction; and labour hire – connecting directly with employers to fill full- and part-time positions across a range of industries.

“We place our trainees in major projects where our clients get on-site experience over a longer period of time,” Jones said. “We have a traffic management arm and amongst all of that we do heritage mitigation and repatriation. The traffic

management program is one of the ways that first-time employees can get into the industry. Understanding the traffic and getting to look behind the scenes at the operators, excavators and dump trucks allows workers to then apply for entry level opportunities that follow into employment.

“Success to us is measured through how much we can give back to community, putting dollar value back in to our community through employment. We could have up to 1500 employees on our books and that income gets re-invested back into those households.

“Training for training’s sake doesn’t work – the real value is on the job training learning.”



Jeffrey Newchurch

Research to kickstart Indigenous-led forestry



A NEW research project will investigate the potential for commercial Indigenous forestry in the Northern Territory’s East Arnhem Land, and will support the traditional owners to facilitate a sustainable forest-based livelihood.

This project will provide the insights necessary to underpin the long-term commercial viability of forestry in the area and support Indigenous communities to use their land for employment and economic benefit, alongside cultural purposes.

The research is being delivered by the University of the Sunshine Coast with a number of partner entities led by Developing East Arnhem Limited (DEAL), an independent not-for-profit company that aims to drive economic development in East Arnhem.

DEAL chief executive Jordy Bowman said that East Arnhem communities were interested in exploring Indigenous-led forest and timber product enterprises.

“The region contains large areas of Indigenous-owned native forests with commercial potential, which can be capitalised on to help develop a sustainable



Workers at the Gumatj Aboriginal Corporation saw mill.

post-mining future for the region and its people,” she said.

Current data suggests local forests have commercial value, however this is yet to be fully validated. A lack of proven data limits the ability to accurately forecast the most appropriate and profitable product types, harvestable quantities and values and broader market and supply chain

opportunities. Indigenous communities, while indicating an interest in sustainable and commercial forestry, have not had access to adequate information to support progressing business development in this area.

“The project will support traditional owners to recognise the commercial assets they have on their land. It will provide an evidence base that enables them to make informed decisions,” Ms Bowman said.

Balupalu Yunupingu, Gumatj Elder and director of Gumatj Corporation, said the project is about bringing together old and new ways.

“It’s about developing partnerships for our future, working together and learning from the past and creating sustainable jobs for our young people,” Balupalu said of the project.

In support of traditional owners and sustainable development, DEAL will work with researchers from the University of the Sunshine Coast (USC), the Gumatj Corporation, the National Indigenous Australians Agency (NIAA), Aboriginal land management organisations and a range of Northern Territory Government bodies and other Aboriginal workforce development organisations in the region.

The project will run for three years

and will incorporate several components, including:

- mapping and reporting of the forests of East Arnhem and their commercial potential, including forestry inventory assessment and the development of forest assessment tools that can be utilised by local communities to develop and maintain inventories, and collect meaningful data to help them understand their resource;
- a harvesting demonstration and training site, and assessment of how different regimes would meet forest certification standards;
- a marketing pilot to identify, manufacture and market-test timber products made from logs sourced from East Arnhem native Indigenous-owned forests – this will provide a good indication of how much the market is willing to pay for the various products;
- engagement with traditional owners and communities to build a deeper understanding of their interest in forestry opportunities across East Arnhem; and
- training of communities in technical forestry operations on the job and the manufacture of forest products, and linking them with prospective markets, buyers, partners and investors.

Employment

EXECUTIVE • PROFESSIONAL • POSITIONS VACANT

Miss King nurtures kids with culture



PROUD Bundjalung woman Shataya King is using her career as an early childhood educator at Possums Early Education Lismore to share important Indigenous cultural elements with the next generation, including the Bundjalung language.

Ms King studied a Certificate III in Early Childhood Education and Care at TAFE NSW and is ensuring that language, cultural knowledge, kinship, songlines, and stories are being passed on from generation to generation.

Ms King said she finds it very important to teach children Indigenous cultural knowledge from a young age to help develop their understanding of diversity.

"It's important that Indigenous children are accepted and celebrated and that other children are mindful that our country is inclusive of people from different backgrounds," she said.

"My TAFE NSW teachers have many years' experience in their industry, so they have a terrific currency of knowledge to offer students. The anecdotes and experiences they shared in class inspired me to share with my students what I feel comfortable teaching."

Possums Early Education Centre director Tammy Lerggo said Shataya's passion and dedication was appreciated by both students and staff at Possums.

"Shataya is an asset to our organisation and a credit to the early childhood education industry," Tammy said. "Her talent and perseverance are to be admired."

"Much loved by the children and her colleagues, we are proud to have Shataya as part of our organisation."

For more information about TAFE NSW courses, visit www.tafensw.com.au or call 131 601.



Shataya King and student Willow at Possums Early Education in Lismore.

Public sector target



THE Federal Government has released a five-year workforce strategy, designed to strengthen

Aboriginal and Torres Strait Islander employment opportunities and participation in the Commonwealth public sector.

The Commonwealth Aboriginal and Torres Strait Islander Workforce Strategy 2020-2024 focusses on three priority areas: Cultural Integrity, Career Pathways, and Career Development and Advancement, setting the direction for all

Commonwealth agencies, as employers (including non-corporate and corporate Commonwealth entities and the Australian Defence Force).

Federal Minister for Indigenous Australians Ken Wyatt said the strategy demonstrated the Government's "ongoing commitment to building our Aboriginal and Torres Strait Islander workforce and increasing the cultural capability of our workplaces including in rural and regional Australia and internationally".

"A workplace that attracts and nurtures Aboriginal and Torres

Strait Islander employees will benefit future generations by ensuring cultural perspectives become embedded in all aspects of our organisations over time," he said.

Ben Morton, assistant minister to the Prime Minister and Cabinet, said that the strategy represented the Commonwealth's continued contribution as an employer to the Closing the Gap agenda by aiming to increase, advance and retain Indigenous employees in the Commonwealth public sector.

"While we celebrate the previous strategy's success in

meeting its targets and increasing the number of Aboriginal and Torres Strait Islander Commonwealth public sector employees, this strategy has a renewed focus on developing and retaining a strong leadership cohort," he said.

"We want to see more Aboriginal and Torres Strait Islander senior leaders in the Commonwealth."

"By building a talent pipeline, through direct recruitment and professional development, we can ensure we will strengthen and retain Aboriginal and Torres Strait Islander representation at

all levels throughout the Commonwealth public sector.

"Increased representation at all levels will ensure the Commonwealth public sector delivers leading government services, policies and programs that result in better outcomes for Aboriginal and Torres Strait Islander Australians."

The Commonwealth Aboriginal and Torres Strait Islander Workforce Strategy 2020-2024 is the first in a series of enhanced diversity measures, designed to increase the richness and diversity of the Commonwealth public sector.

Your guide to employment

Welcome to the **Koori Mail's** Indigenous Job Opportunities section. Each edition we publish scores of employment advertisements from around the nation. To be part of this section, simply give our advertising staff Chris or Stuart a call on (02) 66 222 666, email advertising@koorimail.com or see our website – www.koorimail.com

*Koori Mail – Our ABC audit means our readership is guaranteed.
No other newspaper aimed at the Indigenous market can offer this!*

Advertising disclaimer: Budsoar Pty Ltd, publisher of the **Koori Mail**, reserves the right to alter, omit or change advertisements, and while every care is exercised, it is not responsible for errors or non-insertions. No adjustments will be made for errors unless attention is drawn to them within the first week of

publication. Advertisers agree that all advertisements published by Budsoar Pty Ltd may also appear on a relevant web site operated by Budsoar Pty Ltd.
Privacy Policy: Budsoar Pty Ltd collects your personal information to assist us in providing the goods or services you have requested, to process your

competition entries, and to improve our products and services. We may be in touch to let you know about goods, services or promotions which may be of interest to you. We may also share your information with other persons or entities who assist us in providing our services, running competitions or with other companies

who provide prizes for competitions or reader offers. If you would prefer that we do not do this, please write to us at: admin@koorimail.com or phone (02) 66 222 666, or fax (02) 66 222 600. Mail can be sent addressed to General Manager, Budsoar Pty Ltd, PO Box 117, Lismore NSW 2480.



USYD ASSOCIATE LECTURER

- **Exciting entry level academic roles within Aboriginal and Torres Strait Islander Health and Social and Emotional Wellbeing**
- **Full-time, fixed term for 5 years and the potential for extension, with a base salary of \$76K p.a. plus leave loading and a generous employer's contribution to superannuation**

About the opportunity

This is an education and research position for an early career, enthusiastic academic with a vision to establish an academic career pathway. Working closely with the Program Director of Indigenous Health Promotion and other members of the academic team, the position will have a role in teaching and academic administration of the Indigenous health promotion units of study in the social and emotional wellbeing cohort of the Graduate Diploma in Indigenous Health Promotion (GDIHP), covering priority topics of program planning, implementation and evaluation, and embedding a range of social and emotional wellbeing issues covered by the curriculum. You will also have opportunity to build research, evaluation and community outreach work related to the GDIHP, Indigenous social and emotional wellbeing or other areas within the Sydney School of Public Health (SSPH), with career mentoring and exciting professional development opportunities.

The GDIHP is a program area within the Sydney School of Public Health, with specialised expertise in Aboriginal and Torres Strait Islander health in public health. For more information please visit: <http://sydney.edu.au/medicine/public-health/study/study-program/coursework-degrees/indigenous-health-promotion.php>

This position has been designated for Aboriginal and Torres Strait Islander people only under the provisions of section 126 of the Anti-Discrimination Act 1977 (NSW).

We are recruiting two full time roles, with possible job sharing for applicants who are looking for two or three days a week.

About you

We are looking for individuals who possess:

- relevant tertiary qualifications in public health or in a related program focusing on Aboriginal and Torres Strait Islander health and social and emotional wellbeing and/or culture
- willingness to enrol in a Master of Philosophy or PhD in Indigenous health and social and emotional wellbeing, Public Health within the five year appointment term
- a broad understanding of Indigenous health, social and emotional wellbeing and health promotion in the Australian and global context
- willingness to travel occasionally to deliver teaching in regional or rural locations

The University of Sydney encourages part-time and flexible working arrangements, which will be considered for this role. Applications will be considered from candidates who are not located in proximity of Sydney, however the incumbent will be required travel to Sydney to deliver teaching and attend meetings.

How to apply

All applications must be submitted via the University of Sydney careers website. Visit sydney.edu.au/recruitment and search by the reference number 819/0720F for further information on the position and to apply.

Closing date: 11:30pm, Monday 10 August 2020

To perform this role, it is essential that the appointee be of Aboriginal or Torres Strait Islander descent. It is therefore an essential selection criterion and is authorised under the provisions of the Anti-Discrimination Act 1977. Evidence of Aboriginal and Torres Strait Islander descent must be provided with application.



i can

...make a positive contribution to Aboriginal Health

I can influence positive changes towards the health and wellbeing of Aboriginal people in South Australia. My cultural knowledge and life experience will help to break down barriers and improve an understanding of the challenges facing Aboriginal people. At SA Health, my career is varied and diverse, enabling me to do truly meaningful and interesting work.

Director, Aboriginal Health

Yorke and Northern
Local Health Network
Job Ref: 731305

www.sahealth.sa.gov.au/careers




W2299



Community Strengthening Officer- Aboriginal

At MidCoast Council we value, support and develop those who are committed to delivering positive outcomes for our community. Our community is our customer and is at the centre of everything we do.

This position sits within the Community Services Department and is responsible for working with Aboriginal people, funding body priority groups and the Aboriginal/community services sector to build and strengthen community connections for Aboriginal people. Improving and promoting cultural safety and inclusiveness.

Permanent Full Time.

Commencing salary circa \$64,494 per annum plus Superannuation.

For more information and to apply for this rare opportunity please visit <https://www.midcoast.nsw.gov.au/Working-with-us/Careers-with-Council>

For any questions regarding the role please contact Lyndie Hepple (Coordinator Community Strengthening) on 02 7955 7257.

Closing date: Sunday 9th August 2020 at 11:30pm.





Administrative Support Officer

- Clerk Grade 3/4
- Ongoing
- Position number and location: 204733 - Mascot

Total remuneration package: \$87,901 p.a. Package includes salary (\$72,418 - \$79,297 p.a.), employer's contribution to superannuation and annual leave loading.

Aboriginal Affairs NSW works alongside Aboriginal people and communities to make sure their voices are heard and their interests represented in government. By leading and influencing policy change in government, we support the long-term social, cultural and economic aspirations of Aboriginal people in NSW. Our agency works closely with Aboriginal communities and our staffing reflects the diversity of these communities. Over 50 percent of our staff, including senior leadership, identify as Aboriginal. We are also committed to providing a culturally safe and supportive workplace with flexible working arrangements for all staff. To learn more about our work visit www.aboriginalaffairs.nsw.gov.au

About the role

The Administrative Support Officer coordinates efficient and reliable administrative services across the whole team. The role is primarily responsible for tracking workflow and records management; arranging meetings and equipment; reception duties; coordinating travel and human resources activities; undertaking finance related tasks; and other projects and duties as required by the team they support.

To be successful in this role, you will have strong administrative support and coordination experience, strong organisational skills, good financial literacy sounds writing skills and attention to detail.

How to apply

If you are interested in this role please apply online and include, a covering letter (maximum of 2 pages) and your resume (maximum 5 pages) in either Word or PDF format which clearly details how your capabilities, knowledge and experience can contribute to the success of the Directorate. Please also include the name and contact details of two referees. Please address any pre-screening questions and any essential requirements. We are looking for you to demonstrate your competence in the focus capabilities as outlined in the role description in your answer, so please develop your response with this in mind.

Note: it is a requirement that all candidates submit their applications online via iworkfor.nsw
No paper based, email based or late applications will be accepted.

Pre-screening questions:

1. Please provide an example of a time where you have had to manage high volumes of incoming work and multiple competing priorities. What strategies did you use to ensure that you were tracking the work and meeting the deadlines? (300 or 400 words maximum).
2. Please describe your experience in booking and coordinating travel. Please outline the steps you take when preparing for travel bookings and the tools you use to manage the travel bookings. (300 or 400 words maximum).

Essential Requirements:

Demonstrated ability to communicate sensitively and effectively with, and understand issues impacting on Aboriginal and Torres Strait Islander peoples.

The selection process will include a range of assessment techniques to assist in determining your suitability for the role.

Applications Close: 12 August 2020

Enquiries: Jennie Wearing at jennie.wearing@aboriginalaffairs.nsw.gov.au

To apply online please visit iworkfor.nsw website and refer to the following keyword: 204733.



BLZ_KH0342



Beyond Linking Broken Hill

1x Full Time (35hrs/week)

Beyond Linking Team Leader Position

Generous leave entitlements + Salary Sacrifice
arrangements available

The Team Leader will be employed under the conditions of the Social, Community, Home Care and Disability Services Industry Award 2010.

Broken Hill Local Aboriginal Land Council, Beyond Linking Program, has a vacancy for 1 full time Beyond Linking Team Leader position to join our team, based in **Broken Hill** until 30 June 2023. Employment is subject to ongoing funding and satisfactory work performance. Travel is a requirement of the position to deliver the Beyond Linking Program in the Far West Region communities.

The position will be responsible for managing delegated operational aspects of the BHLALC Beyond Linking Program until 30 June 2023, to deliver an effective service that provides optimal outcomes for Beyond Linking participants, pursuing partnerships for the successful delivery of the Broken Hill LALC Beyond Linking Program; monitor the overall budget performance of the Beyond Linking program and advise the CEO on monthly expenditure reviews; provide leadership and management support, advice, coaching, mentoring, motivation, and individual performance monitoring and development; and provide management support to BHLALC Beyond Linking staff/personnel, to ensure that high quality service and consistent practice is providing opportunities for people with a disability and their families/carers.

Selection Criteria

The ideal candidate will have:

- Aboriginality is a genuine occupational qualification as authorised by Part 2, division 2, Section 14(d) of the Anti-Discrimination Act, 1977,
- Relevant team management or project management experience in social or community services sector,
- Demonstrated leadership and people management capabilities with experience in human and community services sector,
- A strong understanding of the National Disability Insurance Agency (NDIA) and National Disability Insurance Scheme (NDIS),
- Commitment to a collaborative approach and demonstrated success in client and case management,
- Highly developed communication, interpersonal and negotiation skills, and the ability to communicate with confidentiality and sensitivity,
- Advanced computer skills and Current NSW Driver's Licence,
- A satisfactory Police clearance and current NSW Working with Children Check

Beyond Linking is looking for someone who:

- Has experience in working in the disability sector,
- Is a high level thinker and can communicate with stakeholders at a high level,
- Possesses the ability to multi task and work well under pressure, and
- willingness to work flexible hours and in a range of locations across a regional area if required.

The Broken Hill Local Aboriginal Land Council considers that being Aboriginal is a genuine occupational qualification under s 14 of the Anti-Discrimination Act 1977 (NSW).

To apply for a position, applicants must submit a cover letter, a statement addressing each of the selection criteria and resume addressed to:

Chief Executive Officer
PO Box 392
Broken Hill NSW 2880

Applications submitted without addressing the selection criteria will NOT be considered.

Completed Applications can be emailed to Annette Ohlsen: ceo@bhlalc.org.au

Applications close Friday 5pm 7th August 2020

Please note, only short listed candidates will be contacted for interviews following the closing date.



Aboriginal Health Worker

Department: Northern NSW Local Health District
 Maclean District Hospital, Far North Coast
 Employment Type: Temporary Full-Time (23 weeks)
 Position Classification: Aboriginal Health Worker
 Remuneration: \$54,220 - \$79,857 per annum
 Hours per Week: 38
 Enquiries: Lyndal Smith on
 Lyndal.Smith@health.nsw.gov.au

Closing Date:
11 August 2020

Applications must be lodged electronically. Please go to healthnswgov.referrals.selectminds.com and search Job Reference Number REQ177328.

NSW Health Service: employer of choice

WORK FOR NSW

BLZ KH0352



Aboriginal Health Worker

The Tweed Hospital, Far North Coast
 Department: Northern NSW Local Health District
 Employment Type: Temporary Full-Time (52 weeks)
 Position Classification: Aboriginal Health Worker
 Remuneration: \$27.35 - \$40.28 per hour
 Hours Per Week: 38
 Enquiries: Kim Kendall on
 Kim.Kendall@health.nsw.gov.au

Closing Date:
11 August 2020

Applications must be lodged electronically. Please go to healthnswgov.referrals.selectminds.com and search Job Reference Number REQ177419.

NSW Health Service: employer of choice

WORK FOR NSW

BLZ SB1599



VICTORIA POLICE

COLLECTIONS OFFICER

About the role:

The Collections Officer has responsibility for Victoria Police Museum's significant collection of social history objects, images and digitised items. The Collections Officer works in a team of five headed by the Museum & Historical Services Manager.

This role is central to the work of this award-winning, Accredited Museum with emphasis on a major project underway to relocate the museum and collection storage to new premises. The new museum and collection store have both been redesigned in line with best-practice. This is a unique opportunity to support a business-critical project leading up to and including the museum's reopening in 2021.

Some of your duties will include being responsible for managing an accredited collection, cataloguing, conservation, storage and installation/deinstallation of collection items. You will assist with the relocation of the collection to new premises and supervise the collection.

If you are interested in the position, please apply via the careers website: <https://careers.vic.gov.au/job/collections-officer-481378>

Applications close midnight, Thursday 6 August 2020.

FR2367



Aboriginal Health Worker

Casino District Memorial Hospital, Far North Coast
 Department: Northern NSW Local Health District
 Employment Type: Permanent Full-Time
 Position Classification: Aboriginal Health Worker
 Remuneration: \$54,220 - \$79,857 pa
 Hours Per Week: 38
 Enquiries: Letitia Kelly on
 Letitia.Kelly@health.nsw.gov.au

Closing Date:
11 August 2020

Applications must be lodged electronically. Please go to healthnswgov.referrals.selectminds.com and search Job Reference Number REQ177613.

NSW Health Service: employer of choice

WORK FOR NSW

BLZ SB1598



AOD Transition Worker

(Part Time Aboriginal Identified position)

About You

Are you passionate about providing AOD counselling and support for Aboriginal and Torres Strait Islander people leaving custody who also have complex unmet needs? Do you have knowledge and experience working with AOD and mental health issues, criminal justice involvement, homelessness and experiences of trauma? Do you possess strong personal values including high level personal integrity and commitment to ethical behaviour? Do you work using trauma informed care and practice?

About the Role

You will provide drug and alcohol counselling and support on an outreach basis to Aboriginal and Torres Strait Islander people leaving NSW Correctional Centres – with a focus on those who also have a mental illness; an intellectual disability or cognitive impairment; and/or women who have dependent children. You will provide AOD counselling, health promotion, support and referral for people who have difficulty accessing mainstream services. You will work in culturally appropriate ways in recognition of the over-representation of Aboriginal and Torres Strait Islander people in custody and the unique cultural needs of this group. Counselling services will be delivered on an outreach basis within the Western Sydney Primary Health Network region. Your hours will be Monday to Friday with some flexibility between 8am and 6pm, and occasional out-of-hours work as required.

Benefits

- Join CRC's team of Aboriginal and non-Aboriginal staff
- Part Time role 30 hours per week
- \$38.96 gross per hour + super + generous salary packaging options
- Position based in Canterbury with flexibility to be based from home during COVID-19 restrictions
- Cultural supervision provided for Aboriginal and Torres Strait Islander staff
- Temporary Contract, with possibility of extension to 30th June 2021
- Terms and Conditions of employment as per Level 4 Pay Point 4 of the SCHADS Award 2010

About Us

Be part of a community-based agency that has been delivering effective services for people impacted by the criminal justice system in NSW for nearly 70 years. Our programs aim to break entrenched cycles of disadvantage, offending and imprisonment. We work hard to create an environment that encourages professional development and respect for staff to provide effective services for our clients.

How to Apply

CRC considers being Aboriginal or Torres Strait Islander is a genuine occupational qualification as specified under section 14 of the Anti-Discrimination Act 1977 (NSW).

If you have the skills, positivity and work ethic to match our amazing team, join our journey and APPLY NOW! <https://www.crcnsw.org.au/about-us/work-with-the-crc/?ja-job=169776>

Applications close by midnight on Monday 10th August 2020.

For more information and a copy of the Position Description please email recruitment@crcnsw.org.au



Supporting community,
 driving change.
www.aes.org.au

**WE ARE
 HIRING**

Come join the AES Movement!

AES is an employer of choice for Aboriginal and Torres Strait Islander people across the country, and offers a flexible workplace to ensure a healthy work/life balance. We are an Aboriginal organisation that is passionate about careers for our Mob! We call ourselves the AES Family. Our national footprint provides our staff with exciting opportunities to travel and work in diverse locations and work across a number of challenging and rewarding portfolio areas. We practice what we preach in that we develop career pathways within the AES for high-performing, talented staff. AES encourages Aboriginal and Torres Strait Islander people to apply for our positions.

Pre-Employment Programs Coordinator – Commercial Business Development Campbelltown Office

About this role

This position plays a lead role in the design, development and delivery of tailored pre-employment programs to support Aboriginal and Torres Strait Islander career seekers into long-term employment.

This role requires an ability to be innovative and create new partnerships and business opportunities that lead to real employment and training outcomes.

You will need to be a dynamic and motivated team player, and have the ability to work autonomously, stay on location during program delivery and be well organised. This role is a change-maker!

Career Mentor – Fulltime (2 positions) Campbelltown and Redfern Offices

About this role

You will be an integral part of the regional team by working closely with our Indigenous candidates that have been placed into a career. You will support them closely in their employment and career development in order to ensure long term employment retention and to maximise personal, educational and career outcomes. You will also build invaluable relationships with employers, Aboriginal communities and key stakeholders.

The successful applicants will need to demonstrate:

- Ability to work effectively with Aboriginal people and communities
- High level of customer service, energy and commitment to making a positive impact
- Ability to work autonomously and as part of a high performance team

To request an application pack, please email HR@aes.org.au or contact HR on 0429 013 345.

Applications close 5pm Friday 7 August 2020. Join the AES movement!





Development Associate, Indigenous

About us:

The Indigenous Department at Screen Australia works to support bold First Nations screen stories, authored by Aboriginal and Torres Strait Islander screen practitioners. The department has proudly funded award winning content such as Total Control, Mystery Road and Redfern Now (ABC), and feature films such as Sweet Country, Goldstone and Samson and Delilah, as well as numerous documentaries, factual series, short film and most recently online series.

About the role:

We have now partnered with the Development, Documentary and Online Departments to offer a 6-month professional development opportunity for an emerging Indigenous producer or screen development professional to join us in the role of Development Associate.

This opportunity is offered as a 6 month contract in our Sydney office.

About you

- You will have undertaken formal studies or professional training in a screen-related field such as vocational or tertiary studies in screen/film studies or AFTRS short courses.
- At least 2 years' experience in either the screen industry or more broadly in the arts-related industry with Credit for work on a short drama film or a documentary project.
- You will possess an understanding or prior experience working in the development of a screen or arts project.
- Have solid knowledge and understanding of Indigenous society and culture and an understanding of the issues affecting Indigenous people in contemporary Australian society, including the diversity of circumstances in Indigenous communities.

For further information on this position and to apply, please visit the Screen Australia website: www.screenaustralia.gov.au/jobs

Applications must be received by 5pm, Friday 14 August 2020



Manager, Assessment

Full time (3-year contract)

You will manage a team delivering assessment processes for the Australia Council's investment programs. To succeed, you will bring your people management experience together with your ability to create an environment for service excellence and knowledge of the arts.

To obtain further information about this position, please visit our careers page at <http://australiacouncil.gov.au/about/careers/>

Applications close 9 August 2020 at 11:59pm (AEST)

Solicitor - Expressions of Interest



Interested in using your skills to support vulnerable members of the community?

The Cairns Community Legal Centre is a not-for-profit, government-funded organisation that provides accessible legal and social justice services to people in the Cairns community who are experiencing disadvantage.

They are currently seeking Expressions of Interest from **Solicitors** who wish to be considered for potential employment opportunities that may arise at the Centre.

All experience levels are encouraged to apply.



To learn more or apply, go to: applynow.net.au/jobs/118595



Aboriginal Sector Support & Development Worker

3 days a week (22.8 hours)

Purpose of role

ACSA is funded by the Commonwealth government to provide support and development activities to Aboriginal and non-Aboriginal community aged care services under the Commonwealth Home Support Program (CHSP). You will be a member of the ACSA Workforce and Industry Development team focused on sector support and development.

You will work with CHSP providers in Sydney's inner west and south eastern suburbs to support organisation capacity and access to quality services for older Aboriginal and, or Torres Strait Islander peoples. As required, you will also work with the NSW team to support CHSP providers across the state.

You will need:

- Demonstrated success working alongside community aged care providers to achieve quality outcomes for older Aboriginal and, or Torres Strait Islander peoples
- Understanding of the aged care reforms and impact on CHSP provider
- Experience coordinating or working within a CHSP or Home Care program will be an advantage
- Experience in the development and delivery of training programs
- To be self-motivated with a positive attitude
- Excellent written and oral communication skills
- Proficient in the Microsoft Office suite and the use of on-line communication platforms
- Current driver's license and have access to a vehicle for occasional work use

The position is an identified Aboriginal position. Aboriginality is a genuine qualification authorised under Section 14(d) of the Anti-Discrimination ACT 1977. However, non-Aboriginal people with relevant experience are also eligible to apply.

This position will be contracted to 30 June 2021. Remuneration package includes a salary sacrifice arrangement.

For further information about this position and the job description please email ann.mehaffey@acsa.asn.au

To apply for the position please forward your resume with a covering letter addressing the essential competencies in the position description to Melissa Jurie at melissa.jurie@acsa.asn.au as soon as possible.



Targeted

Administrative Officer Level 2

Location: John Hunter Hospital

Enquiries: Pauline Williamson on Pauline.Williamson@health.nsw.gov.au

Reference ID: REQ175156

Closing Date: 5 August 2020

Social Worker Level 1/2

Location: Rankin Park Centre

Enquiries: Nevenka Bareham on Nevenka.Bareham@health.nsw.gov.au

Reference ID: REQ174910

Closing Date: 5 August 2020

Ward Clerk ICU

Location: John Hunter Hospital

Enquiries: Caran Playtong on Caran.Playtong@health.nsw.gov.au

Reference ID: REQ172067

Closing Date: 5 August 2020

Patient Support Officer

Location: John Hunter Children's Hospital

Enquiries: Clarissa Robertson on Clarissa.McIlwain@health.nsw.gov.au

Reference ID: REQ174644

Closing Date: 6 August 2020

These are targeted Aboriginal Positions. Preference will be given to applicants of Aboriginal descent. Exemption is claimed under S21 of the Anti-Discrimination Act 1977. Aboriginal applicants must demonstrate Aboriginality in addition to addressing the selection criteria.

Identified

Aboriginal Health Worker – New Directions

Tamworth Community Health Service

Enquiries: Jodie Peace on Jodie.Peace@health.nsw.gov.au

Reference: REQ175136

Closing Date: 2 August 2020

Aboriginal Patient Liaison Officer Emergency Department

Location: Manning Hospital

Enquiries: Vickie Taylor on Vickie.Taylor@health.nsw.gov.au

Reference ID: REQ176005

Closing Date: 5 August 2020

Counsellor Aboriginal Mental Health – Djirruwang

Moree Community Health Service

Enquiries: Jennifer Gallagher on 0427 258 685

Reference ID: REQ173470

Closing Date: 5 August 2020

These positions are identified for Aboriginal people and exemption is claimed under 14d of the Anti-Discrimination Act 1977. Aboriginal applicants must demonstrate Aboriginality in addition to addressing the selection criteria.

Department: Hunter New England Local Health District

Closing Date: see above

Applications must be lodged electronically.
Please go to healthnswgov.gov.au/referrals.selectminds.com
and search Job Reference Numbers above.

NSW Health Service: employer of choice

work
FOR
NSW

BLZ_LPT15



Secondary Education Initiatives Advisor, SEO2 (ETS)

- Department of Education
- Temporary full-time appointment up to 16 July 2023
- Position number and location: 223182, Parramatta/Flexible

Total remuneration package valued to: \$157,742 p.a. (salary \$142,302 p.a. including employer's contribution to superannuation and annual leave loading).

The Secondary Education Initiatives provides high level support and advice across directorates to improve educational outcomes for Aboriginal Education and in particular to support secondary schools to progress the achievement of the Premier's Priority to increase the percentage of students attaining a HSC by 50% by 2023, while maintaining their cultural identity.

Please address the selection criteria in relation to the Statement of Duties for the position in your application. Please note that it is a requirement that all candidates submit their applications online. No paper based, email based or late applications will be accepted.

This is a child-related role. If you are the successful applicant you will be required to obtain a Working with Children Check (WWCC) Clearance number as a condition of employment (if you do not already have this). For more information, visit <https://www.kidsguardian.nsw.gov.au/child-safe-organisations/working-with-children-check>

In addition, your employment may be subject to the Department's National Criminal Records Check to determine your suitability for employment.

Note: Permanent teachers taking up non-school based temporary appointments, the right of return to their substantive position has been extended to up to 3 years.

The Educational Services Division Executive Group has agreed on a transitional arrangement for the recruitment of the Non-School Based Teaching Service (NSBTS) classifications of Senior Education Officer 1 and Senior Education Officer 2 (SEO1/SEO2), pending the outcome of the Educational Services review.

Applicants should refer to the transitional arrangements for further information.

Notes: Aboriginality is a genuine occupational qualification and is authorised by Section 14 of the *Anti-Discrimination Act, 1977*.

Applicants for this position must be of Aboriginal descent, identify as being Aboriginal and be accepted in the community as such. Applicants who have not previously identified for the purposes of employment with the Department are required to provide a Confirmation of Aboriginality from a recognised incorporated Aboriginal Community organisation endorsed with common seal and a certified statutory declaration as defined in the NSW Department of Education Confirmation of Aboriginality Guidelines.

BLZ_LPT699

Applications Close: 12 August 2020

If you would like to discuss this opportunity further please contact Des Crawford on (02) 7814 2698.

To apply online please visit iworkfor.nsw website and refer to the following keyword: 223182.

work
FOR
NSW

Manager, Aboriginal Education Centre

Vice-Chancellor's office – Mt Helen Campus

Full-time, continuing appointment

Responsible for Aboriginal and Torres Strait Islander student recruitment, access and support you will engage with all stakeholders to promote the University as a key site for Aboriginal and Torres Strait Islander tertiary education and training.

About You

To be considered for this position, you must have extensive knowledge of Aboriginal and Torres Strait Islander communities, and the ability to embed cultural protocols and expertise. In addition to proven experience leading collaborative and engaged teams.

In accordance with the University's Aboriginal and Torres Strait Islander Peoples Workforce Strategy; and under Special Measures Section 12, 28 and 88 of the Equal Opportunity Act 2010; only Aboriginal and/or Torres Strait Islander people are eligible to apply.

SALARY: HEW 9 - \$115,021 p.a. plus 17% superannuation.

APPLICATIONS CLOSE: Sunday, 9 August 2020.

Applicants are required to address the Key Selection Criteria, to view the Position Description, please visit careers.federation.edu.au

If you require these documents, or any other documents on this website in an alternative format please contact hr@federation.edu.au or phone (03) 5327 9756.

At Federation University Australia we value diversity, embrace difference and nurture a connected, safe and respectful community. We strongly encourage applications from Aboriginal and Torres Strait Islander people and people of all cultures, abilities, sex and genders.

An equal opportunity employer
CRICOS Provider No. 00103D
RTO Code 4909

Greater with YOU!



Policy Officer (Identified)

- Department of Education
- Temporary full-time up to 30 June 2022
- Clerk Grade 7/8
- Position number and location: 200976 - Sydney/ Negotiable

Total remuneration package valued to: \$119,209 p.a (salary \$97,152 p.a - 107,541p.a) including employer's contribution to superannuation and annual leave loading.

The role supports the development of strategic and regulatory policy and advice for early childhood education. The role will oversee the development, implementation and management of policies and programs that provide support to Aboriginal children, communities and services.

How to apply

To apply for this role, please submit an application online and attach a cover letter (max. 2 pages) and your resume (max. 5 pages) in either Word or PDF format. Please address any **pre-screening questions and any essential requirements**. We are looking for you to demonstrate your competence in the focus capabilities as outlined in the role description. Please develop your responses with this in mind.

Please note that it is a requirement that all candidates submit their applications online. No paper based, email based or late applications will be accepted.

This is a child-related position. If you are not currently employed in a child-related position in the Department of Education, you will be required to obtain a Working with Children Check (WWCC) Clearance number as a condition of employment (if you do not already have this). For more information, visit <https://www.kidsguardian.nsw.gov.au/child-safe-organisations/working-with-children-check>. In addition, your employment may be subject to the Department's National Criminal Records Check to determine your suitability for employment.

Essential Requirements:

- Working with Children Check
- Knowledge of and commitment to the Department's Aboriginal education policies

The selection process will include a range of assessment techniques to assist in determining your suitability for the role.

Note: Aboriginality is a genuine occupational qualification and is authorised by Section 14 of the *Anti-Discrimination Act 1977*.

Applicants for this position must be of Aboriginal descent, identify as being Aboriginal and be accepted in the community as such. Applicants who have not previously identified for the purposes of employment with the Department are required to provide a Confirmation of Aboriginality from a recognised incorporated Aboriginal Community organisation endorsed with common seal and a certified statutory declaration as defined in the NSW Department of Education Confirmation of Aboriginality Guidelines.

Applications Close: 12 August 2020

If you would like to discuss this opportunity further please contact Nat Heath on 0437 781 671.

To apply online please visit iworkfor.nsw website and refer to the following keyword: 200976 or 00007TK2.

I work
FOR
NSW

Aboriginal Community Development Broker

An exciting opportunity exists for an Aboriginal Community Development Broker to join the Department of Premier and Cabinet.

The Aboriginal Community Development Broker role works directly with the local Aboriginal community, organisations, local government, and partners, to respond to community needs, implement initiatives and projects, and facilitate practical responses to meeting local need. The role engages with the local Aboriginal community to build on the existing Local Aboriginal Networks (LANs). These voluntary community networks provide a safe and welcoming space for the Aboriginal community to connect, share, learn and lead. LANs champion a place-based approach.

The successful candidate will demonstrate a wealth of knowledge of Aboriginal Communities. The candidate will have exceptional communication and project management skills, and the ability to develop productive working relationships with stakeholders.

This is a designated position established as a special measure under section 12 of the *Equal Opportunity Act 2010*. Only Aboriginal and/or Torres Strait Islander people are eligible to apply for this position.

Applications close **4 August 2020**.

For further information and to apply, please visit www.careers.vic.gov.au and search '1468899A'.

FR2360



MAINTENANCE & GROUNDS OFFICER

Ref: 35895

Pinangba are looking for a full time Maintenance & Grounds Officer to join our team at our Cape York Family Centre. Enjoy every day working in a bush setting just 25 minutes outside of Cooktown.

Your role will provide planned and reactive maintenance and grounds services as well as undertake minor property works as required for Pinangba's facilities. You will maintain records, prepare condition reports, follow site procedures and systems, as well as be adaptable towards planning associated services and cost management.

If making a difference every day in a dynamic challenging environment is what you're after, we'd love to hear from you.

For more information and to apply, please visit bluecare.mercury.com.au or contact Brian Ashfield during business hours on 0408 180 406

Applications close 6 August 2020



The Association of Independent Schools of South Australia (AISSA) is the peak body for the Independent school sector in South Australia. It leads, supports, represents and advocates for the sector to enhance the success, sustainability and strength of its 104 member schools.

The AISSA seeks the following professionals to join its dedicated and expert team:

SPECIALIST VOCATIONAL EDUCATION & TRAINING (VET) & WORKPLACE LEARNING CONSULTANT (permanent, part-time FTE 0.4)

The successful applicant will:

- provide expert advice, support and guidance to schools regarding all aspects of VET and workplace learning
- design and deliver, sometimes in a cross sectoral setting, high quality professional learning
- create resources to support schools and teachers
- represent the AISSA in a variety of cross sectoral and external agency forums.

SPECIALIST STEM CONSULTANT (permanent, full-time)

The successful applicant will:

- provide best practice advice, support and guidance on STEM education to Independent schools
- design and deliver high quality professional learning for schools
- collaborate with AISSA colleagues on the development and delivery of STEM projects, presentations and events
- work with schools to assist with the development of industry links
- represent the AISSA in a variety of cross sectoral and external agency forums.

ADMINISTRATIVE OFFICER (permanent, full-time (school Term time only))

The successful applicant will:

- provide administrative support to the Head of Legal Services, the Head of Workplace and Human Relations and the Head of Policy, Funding and Compliance
- work with colleagues to support the AISSA's diverse membership, being 100% of eligible Independent schools in South Australia
- contribute to the ongoing success of the AISSA and the Independent education sector.

For the position description and person specification in respect of each role, together with details of the application process, please visit www.aisa.sa.edu.au/employment.

The closing date for applications is cob **Monday 10 August 2020**.

Enquiries by telephone or email are welcome and may be directed to **Carolyn Grantskalns** on **8179 1400** or at grantskalns@aisa.sa.edu.au.

The AISSA is also seeking to appoint a:

- **Head of Educational Services** (permanent, full-time)
- **Specialist Policy & Compliance Consultant** (permanent, full-time).

For further details regarding these two positions, please visit www.hender.com.au.



Three Fulltime Specialist Positions at CRAICCHS

- Domestic & Family Violence Worker
- Youth Mental Health Worker
- Grief Trauma & Loss Worker

For all the details on these positions go to:
www.employmentmatters.com.au



NGUNYA JARJUM ABORIGINAL CHILD & FAMILY NETWORK



FOSTER CARER REVIEW & ASSESSMENT WORKER (READVERTISED)

Ngunya Jarjum's vision is that all Aboriginal and Torres Strait children and young people are looked after in safe Aboriginal and Torres Strait families and communities and are raised strong in spirit and identity, with every opportunity for lifelong wellbeing.

The Office of the Children's Guardian has recently awarded Ngunya Jarjum five years accreditation giving great stability and further growth opportunities. To support this growth Ngunya Jarjum is looking to further expand our team.

Foster Carer Review & Assessment Worker (Out of Home Care)

In this role you will be providing high-quality carer reviews and assessments. Key objectives include to ensure:

- carer reviews and assessments are culturally appropriate and completed to a high professional standard;
- documentation is managed in accordance with Ngunya Jarjum system requirements;
- education is provided to team members on carer support and compliance practices.

Experience in the child protection sector with excellent understanding of standards, legislation and Office of Children's Guardian (OCG) requirements is essential. Experience in foster carer reviews and assessments will be highly regarded.

The closing date for this role is 9am on Wednesday, 12 August 2020.

Appointment will be subject to a National Criminal History Record Check and Working with Children Check clearance. Two reference checks will be required including one recent supervisor.

To find out more please contact Kelli Dragos from Abundance Human Resources on 0419 419 554.

Applications will be received via seek online ad or email recruitment@ngunyarjarjum.com.

This position is identified for Aboriginal people and exemption is claimed under 14d of the Anti-Discrimination Act 1977.



Ranger (Aboriginal Identified)

- Ranger 1-2
- Vacancy Ref: 00007P76
- Ongoing, Full-Time
- Location: Merimbula

Primary Purpose of the role: Provides effective management of natural, historic and Aboriginal heritage by undertaking, coordinating and supervising projects, environmental assessments, visitor and stakeholder liaison, and field based activities including bushfire management and law enforcement. Contributes to ensuring Environment, Energy & Science obligations and aims are met through the conservation of the natural and cultural heritage values of parks.

Total Remuneration package: Package includes salary (\$63,482 - \$98,053), employer's contribution to superannuation, annual leave loading and loading for working weekends and public holidays.

**Applications close:
Monday, 17 August 2020**

For further information about the role contact Andrew Wall on 0400 459 102.

To apply online please visit iworkfor.nsw and search for job reference number 00007P76.

*I work
FOR
NSW*



This is a fantastic opportunity to join a company who promotes longevity and career growth amongst its staff.

Various locations, positions & schedules available.

Offering diversity, each day will bring different tasks and a schedule of duties will be supplied.

Our team requires trustworthy general cleaning staff with a "Make It Happen" attitude. A commitment to provide premium overall general cleaning service along with outstanding customer service to key clientele is a priority.

We are seeking to recruit many general cleaning candidates to join the cleaning team for our many sites throughout the Perth CBD, northern suburbs & southern suburbs in Perth metro area.

Only self-starters should apply.

Our ideal applicants will possess all of the above attributes along with the below requirements of the role.

Reporting to the Area or Site Managers you will be required to perform basic general cleaning tasks. Successful candidate must:

- Have a high standard of presentation and workmanship
- Be reliable, punctual, tidy and hardworking
- Be self-motivated with a stable work history
- Be a good communicator, both verbally and written
- Be a good time manager
- Be able to work independently and as part of a small team
- Have a keen eye for detail and good customer service skills is important and the ability to maintain high work standards

If you have a passion and you are looking for a role which is both exciting and challenging, please email your resume and cover letter to eahr@airlitegroup.com.au as application to this position.

This is an exciting opportunity for the successful applicant to further their career making a true difference in a dynamic, fast paced and rewarding industry.

Ideally you will have a mix of attributes and experience; however of most importance is your willingness to make a significant contribution to your cleaning team and area.

In return for your hard work, commitment and dedication, you will be offered a rewarding position and long term career opportunities working as part of the team.

Applicants must be willing to undergo a Police Clearance check and thorough application review process.



Program Coordinator Aboriginal Programs

- Department of Education
- Full-time ongoing appointment
- Clerk Grade 7/8
- Position number and location: 194745 - Parramatta

Total remuneration package valued to: \$119,209 p.a (salary \$97,152 p.a - 107,541p.a) including employer's contribution to superannuation and annual leave loading.

The role manages and coordinates the development and implementation of time-limited strategic projects on priority issues to support Aboriginal children, families and communities within Early Childhood Education.

How to apply

To apply for this role, please submit an application online and attach a cover letter (max. 2 pages) and your resume (max. 5 pages) in either Word or PDF format. Please address any **pre-screening questions and any essential requirements**. We are looking for you to demonstrate your competence in the focus capabilities as outlined in the role description. Please develop your responses with this in mind.

Please note that it is a requirement that all candidates submit their applications online.

No paper based, email based or late applications will be accepted.

This is a child-related position. If you are not currently employed in a child-related position in the Department of Education, you will be required to obtain a Working with Children Check (WWCC) Clearance number as a condition of employment (if you do not already have this). For more information, visit <https://www.kidsguardian.nsw.gov.au/child-safe-organisations/working-with-children-check>. In addition, your employment may be subject to the Department's National Criminal Records Check to determine your suitability for employment.

Pre-screening questions:

1. Outline what you believe are the key considerations for supporting Aboriginal communities in the development of initiatives. (300 words maximum)
2. Can you describe a time in the workplace, where you engaged effectively with Aboriginal people and/or communities? (300 words maximum)

Essential Requirements:

- Working with Children Check
- Knowledge of and commitment to the Department's Aboriginal education policies.

The selection process will include a range of assessment techniques to assist in determining your suitability for the role.

Applications Close: 12 August 2020

If you would like to discuss this opportunity further please contact Kristin Hammill on 0499 025 231.

To apply online please visit iworkfor.nsw website and refer to the following keyword: 194745 or 00007TL3.

*I work
FOR
NSW*



**For all your
advertising needs**
email:
advertising@koorimail.com
or call
02 6622 2666





CHIEF EXECUTIVE OFFICER

The Dubbo Local Aboriginal Land Council (DLALC) are recruiting an experienced Aboriginal CEO.

The CEO will be responsible in providing an extensive range of services to the DLALC members, community and stakeholders in achieving key outcomes of the community land and business plan

To apply you must:

- Have a demonstrated experience in implementing and achieving key objectives
- Be an effective communicator (written & oral) with excellent customer service skills
- Engaging to build new relationships with community and stakeholders
- Knowledge of Aboriginal Land Rights Act
- Capacity to interpret and implement legislative requirements
- Strong management and organisational skills with the ability to manage their time effectively
- Knowledge of the cultural, social and economic needs of Aboriginal people and the issues that affect the Aboriginal community of Dubbo

This is an identified position. Aboriginality is a genuine occupational qualification under Section 14 of the Anti-Discrimination Act 1977 NSW

For all enquiries specific to the role please contact DLALC Chairperson Charlie Trindall 0428 960 606.

To apply for the position please obtain the recruitment package from the AES Recruitment Team on 68828100 or email dubbo.recruitment@aes.org.au

Application close 5pm Monday 17 August 2020



Principal Aboriginal Consultant

Web Search No: PCO05048

Location: Perth CBD

Level/Salary: Level 7, \$119,725 to \$128,033 p.a. PS CSA A 2019

The Principal Aboriginal Consultant has a critical role to provide expert advice and support to staff undertaking the functions of the Ombudsman to ensure that they continue to be undertaken and promoted with appropriate sensitivity and in a culturally appropriate way.

- Provides high level advice, assistance and support for staff undertaking the functions of the Ombudsman, with a particular focus on the impact on Aboriginal and Torres Strait Islander people.
- Leads the establishment and promotion of networks and collaborative arrangements for matters involving Aboriginal people.
- Raises awareness of, and accessibility to, the Ombudsman's roles and services to Aboriginal communities and supports cross cultural communication between Ombudsman staff and Aboriginal people.

Aboriginality is a genuine occupational requirement of this position under Section 50(d) of the Equal Opportunity Act 1984.

Visit: jobs.wa.gov.au and key in the Web Search No. to access detailed information or phone (08) 9220 7506 to be mailed an information pack.

For Specific Job Related Information: Please contact Mary White on (08) 9220 7575.

Closing Date: Monday, 10 August 2020 at 5:00pm (WST).

WASO_516_1161

INDIGENOUS STRATEGY OFFICER

Job No. 4355

As part of the University's commitment to increasing Indigenous employment within its workforce, this role is a targeted Aboriginal and Torres Strait Islander position. The University holds an exemption under Section 126 of the Anti-Discrimination Act 1977 (NSW) in relation to its targeted recruiting programs. Please note that both Indigenous and non-Indigenous candidates can apply, however priority will be given to Indigenous candidates who can demonstrate their Indigenous heritage by way of providing their Confirmation of Aboriginality with the completed application and successfully meet the selection criteria

- Develop and implement an Indigenous engagement strategy
- Engage with Indigenous partners, researchers and alumni
- Opportunity for ongoing education and professional development

In this role, you will work collaboratively with colleagues across the institution to drive a culture of engagement with the Indigenous community and global networks.

In addition, you will:

- Develop a strategy for engaging and maintaining quality Indigenous partnerships.
- Work collaboratively with Senior Leaders to ensure integration and alignment of strategic initiatives.
- Develop strategies around culturally appropriate inbound/outbound mobility programs and cultural awareness.
- Develop a program to connect with our past, present and future Indigenous Alumni.

This is a fulltime position on a fixed term contract for 2 years and is based at the Callaghan Campus. How will you inspire us?

Engaging with a range of stakeholders, you will apply your knowledge and understanding of Indigenous societies, cultures and issues affecting Indigenous Australians. You will communicate sensitively and effectively with Indigenous Australian students, staff, community Elders and Indigenous community organisations.

You will influence and build cultural awareness to develop and implement strategic initiatives to facilitate a culture of engagement with the Indigenous community. Your collaborative approach will generate a strong sense of team spirit and bring people together.

Experience managing the delivery of multiple concurrent projects from initiation to completion, will contribute to your success in this role. Knowledge and/or experience of indigenous engagement within the higher education sector would be advantageous.

Conditions & Benefits

The remuneration for this position is from \$87,716 + 17% superannuation. A range of flexible salary packaging options is also available.

Further Information

For additional information on the position contact Helen Cameron on +6 2 4921 6332 or via Helen.Cameron@newcastle.edu.au

Submitting your application

Please note: your application must include;

- a statement addressing the selection criteria (4 pages max)
- your CV with contact details for three relevant referees.

To apply and view the full job description including the essential criteria, visit <https://www.newcastle.edu.au/about-uon/jobs-at-uon/job-vacancies>

If you have any difficulties uploading your application please telephone HR Services (+61 2) 4033 9999 - and press 2- during business hours (AEST) or email: employment@newcastle.edu.au



Strategic Projects Officer

- Department of Education
- Full-time ongoing appointment
- Clerk Grade 7/8
- Position number and location: 223347 - Parramatta

Total remuneration package valued to: \$119,209 p.a. (salary \$97,152 to \$107,541 p.a.) including employer's contribution to superannuation and annual leave loading.

This role Coordinates, delivers and evaluates projects assigned by the Director, School Strategy, Aboriginal Education and Communities utilising advanced technological, research, communication, planning and analytical skills to ensure coordination and the positive flow of information. Another key aspect of the role is to provide timely and high level strategic advice using various methods including briefs, submissions, reports, speeches and presentations. Researching and identifying opportunities that support and progress the strategic directions of Aboriginal education in NSW.

How to apply

To apply for this role, please submit an application online and attach a cover letter (max. 2 pages) and your resume (max. 5 pages) in either Word or PDF format. Please address the pre-screening questions and the essential requirements. We are looking for you to demonstrate your competence in the focus capabilities as outlined in the role description. Please develop your responses with this in mind.

Please note that it is a requirement that all candidates submit their applications online.

No paper based, email based or late applications will be accepted.

This is a child-related position. If you are not currently employed in a child-related position in the Department of Education, you will be required to obtain a Working with Children Check (WWCC) Clearance number as a condition of employment (if you do not already have this). For more information, visit <https://www.kidsguardian.nsw.gov.au/child-safe-organisations/working-with-children-check>. In addition, your employment may be subject to the Department's National Criminal Records Check to determine your suitability for employment.

Note: Aboriginality is a genuine occupational qualification and is authorised by Section 14 of the *Anti-Discrimination Act 1977*.

Applicants for this position must be of Aboriginal descent, identify as being Aboriginal and be accepted in the community as such. Applicants who have not previously identified for the purposes of employment with the Department are required to provide a Confirmation of Aboriginality from a recognised incorporated Aboriginal Community organisation endorsed with common seal and a certified statutory declaration as defined in the NSW Department of Education Confirmation of Aboriginality Guidelines

Pre-screening questions:

1. Please describe how you have built relationships and facilitated collaboration with diverse stakeholders during the course of a project/initiative. What were the challenges and how did you resolve them to execute deliverables? (300 words maximum)
2. This role works in a high-volume environment where you will experience competing and conflicting business priorities. Please outline a time where a shift in priorities created a challenge. How did you manage the situation and demonstrate accountability within agreed timeframes? (300 words maximum)

Essential Requirements:

- Aboriginality
- Knowledge of and commitment to the Department's Aboriginal education policies and the Partnership Agreement with the NSW AECG Inc.

The selection process will include a range of assessment techniques to assist in determining your suitability for the role.

Applications Close: 12 August 2020

If you would like to discuss this opportunity further please contact Glenys Jenkin on (02) 7814 2797 or 0447 274 620.

To apply online please visit iworkfor.nsw website and refer to the following keyword: 223347.

*I work
FOR
NSW*

BLZ_KH0343

NATURAL RESOURCES ACCESS REGULATOR

Upper Lachlan Alluvial Groundwater Source

Evolution Mining (Cowl) Pty Limited has applied to amend **water supply work approval** 70WA614933 to include 2 new bores on Lot 15, DP 753129 and 1 new bore on Lot 2, DP 515542 in the Parish of West Plains, County of Gipps to supply water for mining (ref. A022412).

If you object to this application, write to the Natural Resources Access Regulator, nrar.servicedesk@industry.nsw.gov.au within 28 days of this notice being published. You must include your name and address and the reason for your objection.

If you have any enquiries, call Water Regulation Officer Rachel Daly on (02) 6841 7249.

SB1581

WaterNSW

Southern Recharge Groundwater Source

An application for a New Water Supply Work and Use Approval has been received from **Craig Murray NOBLE** for one (1) x 125mm bore, located on Lot 19 DP575739 County of White, Parish of Cooma, for irrigation purposes (4ha of fodder crops). Application number (A24269).

Objections to the granting of this approval must be registered in writing by email to customer.helpdesk@waternsw.com.au within 28 days of this notice. The objection must include your name and address and specify the grounds of objection. <https://www.waternsw.com.au/customer-service/water-licensing/objections>

Any queries please call 1300662077, Ben Hanks, Senior Water Regulation Officer.

LP1711

NATURAL RESOURCES ACCESS REGULATOR

Upper Darling Alluvial Groundwater Source

Central Darling Shire Council has applied for a **water supply work approval** for a bore with an estimated annual usage of one (1) megalitre, to supply water for road maintenance purposes on the road reserve adjacent Lot 5851, DP 768749 in the Parish of Tillandra, County of Cobrilla (ref. A024135).

If you object to this application, write to the Natural Resources Access Regulator, Licensing and Approvals – West via email to nrar.enquiries@nrar.nsw.gov.au within 28 days of this notice being published. You must include your name and address and the reason for your objection.

If you have any enquiries, call Water Regulation Officer Shavaun Tasker on (03) 5881 9944.

SB1584

NATURAL RESOURCES ACCESS REGULATOR

Kanmantoo Fold Belt MDB Groundwater Source

Central Darling Shire Council has applied for a **water supply work approval** for a bore with an estimated annual usage of one (1) megalitre to supply water for road maintenance purposes on the road reserve adjacent to Lot 986, DP 762201 in the Parish of Kambula, County of Killara (ref. A024136).

If you object to this application, write to the Natural Resources Access Regulator, Licensing and Approvals – West via email to nrar.enquiries@nrar.nsw.gov.au within 28 days of this notice being published. You must include your name and address and the reason for your objection.

If you have any enquiries, call Water Regulation Officer Shavaun Tasker on (03) 5881 9944.

SB1580

An application for a NEW FLOOD WORK APPROVAL has been received from **T.L. MOORE (TOWRI) PTY LTD and J L R MOORE (WALMER) PTY LIMITED** for flood works on Lot 21, 25, 26, 55, 56 DP 752272, Lot 2 DP 1201229 Lot 2 DP 589861 and Lot 571 DP 1211453 Parish of Walmar, County of Denham (Application Number: A015737).

Objections to the granting of the above approvals must be registered in writing to WaterNSW PO Box 890 Narrabri NSW 2390 or email to customer.helpdesk@waternsw.com.au within 28 days of this notice. The objection must include your name, address, specify the grounds of objection and state the application number.

Any queries please phone 1300 662 077 or email the above.

Annita Devine, Water Regulation Officer North. KH0350

An application for an AMENDED WATER SUPPLY WORKS AND USE APPROVAL has been received from **KEYES AG HOLDINGS PTY LTD** for an additional BORE (16ML) Lot 2 DP 815562, Parish Tuckombil, county of Rous, (Ref: A023821).

Objections to the granting of the approval must be forwarded to WaterNSW, PO Box 1400, Grafton NSW 2460 or customer.helpdesk@waterNSW.com.au within 28 days of this notice. The objection must include your name and address and specify the grounds of objection.

<https://www.waterNSW.com.au/customer-service/water-licensing/objections>

Any queries please call 1300 66 2077. Kristin Blain, Water Regulation Officer North. KH0357

An application for a NEW WATER SUPPLY WORK APPROVAL has been received from **KEVIN RAYMOND TONGUE** for one (1) 220mm bore, located on Lot 261 DP1189601 County of Parry, Parish of Loomberah, for irrigation and industrial use.
Application number A24164.

Objections to the granting of this approval must be registered in writing to WaterNSW PO Box 1251 Tamworth NSW 2340 or by email to customer.helpdesk@waternsw.com.au within 28 days of this notice. The objection must include your name and address and specify the grounds of objection.

<https://www.waternsw.com.au/customer-service/water-licensing/objections>

Any queries please call 1300 662 077 or email the above.

David Thomas, Water Regulation Officer North. KH0356

An application for a new WATER SUPPLY WORKS AND USE APPROVAL has been received from **BRUCE STEPHEN McCORMACK** for one pump (13.8 L/S) on the Richmond River, Lot 7 DP 755630, and irrigation use on Lots 7 & 106 DP 755630, all Parish Tatham, county of Richmond, (Ref: A023803). Objections to the granting of the approval must be forwarded to WaterNSW, PO Box 1400, Grafton NSW 2460 or by email to customer.helpdesk@waternsw.com.au within 28 days of this notice. The objection must include your name and address and specify the grounds of objection.
<https://www.waternsw.com.au/customer-service/water-licensing/objections>
Any queries please call 1300 662 077 or email the above.
Mark Bonner, Water Regulation Officer North.

An application for a new WATER SUPPLY WORKS AND USE APPROVAL has been received from **JINDERPAL SINGH RAJ** and **MOHINDER KAUR RAI** for a bywash dam (6 ML) and a pump (4 L/S) on Lot 1 DP 1198677, and irrigation use on Lot 1 DP 1198677 and Lot 5 DP 1182206, Parish Moonee, county of Fitzroy (Ref: A024247).

Objections to the granting of the approval must be forwarded to WaterNSW, PO Box 1400, Grafton NSW 2460 or by email to customer.helpdesk@waternsw.com.au within 28 days of this notice.

The objection must include your name and address and specify the grounds of objection.

<https://www.waternsw.com.au/customer-service/water-licensing/objections>

Any queries please call 1300 66 2077 or email the above.

Mark Bonner, Water Regulation Officer North.

An application for a NEW WATER SUPPLY WORKS AND USE APPROVAL has been received from **PREM SINGH BAINS AND PHAJNO KAUER BAINS** for 2 new 95mm centrifugal pumps and Bywash Dam on unnamed watercourse on Lot 1 DP 815393 for irrigation purposes in the Parish of Moonee, County of Fitzroy. (in lieu of advertisement 3/6/20 – 2nd pump required)
(Ref: A023249).

Objections to the granting of the approval must be forwarded to WaterNSW, 1243 Brunxner Highway, Wollongbar NSW 2477 or by email to customer.helpdesk@waternsw.com.au within 28 days of this notice. The objection must include your name and address and specify the grounds of objection.

<https://www.waternsw.com.au/customer-service/water-licensing/objections>

Any queries please call 1300 662 077 or email the above.
Diana Smith, Water Regulation Officer North.

An application for an AMENDED WATER SUPPLY WORKS AND USE APPROVAL has been received from **MANJIT KAUR DHALIWAL and SWARAN SINGH** for an existing dam (0.4 ML) and pump (38mm) on an unnamed watercourse Lot 7 DP 787536, and to increase an existing authorised dam in capacity from 3.5ML to 13ML, and pump (50mm 3.6 L/S), all on an unnamed watercourse, Lot 8 DP 787536, all parish of Woolgoolga, county of Fitzroy (Ref: A023701).

Objections to the granting of the approval must be forwarded to WaterNSW, PO Box 1400, Grafton NSW 2460 or by email to customer.helpdesk@waterNSW.com.au within 28 days of this notice. The objection must include your name and address and specify the grounds of objection.

<https://www.waterNSW.com.au/customer-service/water-licensing/objections>

Any queries please call 1300 662 077 or email the above.

Mark Bonner, Water Regulation Officer North.

An application for a New Water Supply Work and Use Approval has been received from **Craig Murray NOBLE** for one (1) x 125mm bore, located on Lot 19 DP575739 County of White, Parish of Cooma, for irrigation purposes (4ha of fodder crops). Application number (A24269).

Objections to the granting of this approval must be registered in writing by email to customer.helpdesk@waterNSW.com.au within 28 days of this notice. The objection must include your name and address and specify the grounds of objection.

<https://www.waterNSW.com.au/customer-service/water-licensing/objections>

Any queries please call 1300662077, Ben Hanks, Senior Water Regulation Officer.

LP1711

An application for a new WATER SUPPLY WORKS AND USE APPROVAL has been received from **SAMUEL MARCUS PRICHARD** for a surface water excavation (7ML) and 50mm pump on an unnamed watercourse, and irrigation use all on Lot 19 DP 870041, parish of Cudgen, county of Rous, (Ref: A023953).

Objections to the granting of the approval must be forwarded to WaterNSW, PO Box 1400, Grafton NSW 2460 or by email to customer.helpdesk@water NSW.com.au within 28 days of this notice. The objection must include your name and address and specify the grounds of objection.

<https://www.water NSW.com.au/customer-service/water-licensing/objections>

Any queries please call 1300 66 2077 or email the above.

Melissa Hundy, Water Regulation Officer North.

An application for a new WATER SUPPLY WORKS and use APPROVAL has been received from **TARLOCHAN SINGH BENNING, JUSBINDER SINGH BENNING, BALBIR KAUR BENNING, AMARJIT KAUR BENNING** for a bore (20ML) and irrigation use on Lot 41 DP 774615, parish Moonee, county of Fitzroy, (Ref: A024254).

Objections to the granting of the approval must be forwarded to WaterNSW, PO Box 1400, Grafton NSW 2460 or customer.helpdesk@waternsw.com.au within 28 days of this notice. The objection must include your name and address and specify the grounds of objection.

<https://www.waternsw.com.au/customer-service/water-licensing/objections>

Any queries please call 1300 66 2077 or email the above Kristin Blain, Water Regulation Officer North.

BUCCA BUCCA CREEK WATER SOURCE

Kristin Blain, Water Regulation Officer North.

KH0359

NSW MURRAY REGULATED RIVER WATER SOURCE

David Kernebone, Water Regulation Officer South.

KH0351

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Queensland Minister for Natural Resources, Mines and Energy, PO Box 15216, City East, Queensland, 4002, hereby gives notice in accordance with section 29 of the *Native Title Act 1993* (Cth) of the proposed renewal of Exploration Permit for Coal (EPC) 777 and grant of Exploration Permits for Minerals (EPM) 27235, EPM27451, EPM27452, EPM27454, EPM27479, EPM27480, EPM27481, EPM27483, EPM27484, EPM27485, EPM27493, EPM27494, EPM27499, EPM27500 and EPM27505 as shown below under the *Mineral Resources Act 1989* (Qld).

A map showing the location of the EPC777 site. The site is marked with a cross and labeled 'EPC777'. It is situated between Sutor Dev to the north and Downs Peak to the south. Nebo is located to the east of the site. The map includes coordinates: 148°20'E, 148°40'E, 21°40'S, and 21°40'S. A road labeled 'Hwy' runs along the eastern side of the site.

The map shows a study area bounded by coordinates 142°10'E to 142°15'E and 18°10'S. A road, 'GULF DEV. RD.', runs diagonally from the top left towards the bottom right. A shaded, L-shaped area is located in the upper left portion of the map, labeled 'EPM27451'. A point on the road is labeled 'Croydon'.

A map of the study area in the Western Cape, South Africa. The map shows a large, irregularly shaped area shaded with diagonal lines, representing the study site. This area is located near the town of Maytown. Key geographical features include the Palmer River to the north and Sandy Creek to the south. Mount Mulgrave Rd is shown running vertically along the western side of the study area. The map is bounded by coordinates 144°10'E and 144°20'E longitude, and 16°0'S and 16°10'S latitude. The label 'EPM27452' is prominently displayed within the shaded area, and 'Maytown' is labeled to its east.

The map shows the study area in the south-west of Western Australia. The location is marked by a shaded area and labeled **EPM27479**. The map includes the following details:

- Coordinates:**
 - Longitude: 141°40'E, 142°0'E, 142°20'E
 - Latitude: 20°20'S, 20°0'S
- Geographical Features:**
 - Julia Creek** (labeled vertically on the left and horizontally at the bottom)
 - FLINDERS RIVER** (labeled diagonally across the center)
 - NELIA BUNDA RD** (labeled vertically on the right)
 - HWY** (labeled at the bottom right)
- Study Site:** A shaded area representing the study site, located near the intersection of Julia Creek and the Flinders River.

A map of the area around EPM27481. The map shows the Norman River, Flinders River, and surrounding roads and towns. The location of EPM27481 is marked with a hatched rectangle. The map includes latitude and longitude coordinates (19°0'S, 20°0'S, 141°0'E, 142°0'E) and labels for roads (Wills, Flinders, Dev, Julia Creek, Malpas, Trenton, Saxby) and towns (Cloncurry, Julia Creek). The Norman River is shown flowing from the north towards the south, and the Flinders River is shown flowing from the west towards the east. The Dev River is shown flowing from the north towards the south. The Julia Creek River is shown flowing from the north towards the south. The Malpas River is shown flowing from the north towards the south. The Trenton River is shown flowing from the north towards the south. The Saxby River is shown flowing from the north towards the south. The Wills River is shown flowing from the north towards the south. The Flinders River is shown flowing from the west towards the east. The Dev River is shown flowing from the north towards the south. The Julia Creek River is shown flowing from the north towards the south. The Malpas River is shown flowing from the north towards the south. The Trenton River is shown flowing from the north towards the south. The Saxby River is shown flowing from the north towards the south.

Map of the study area showing the location of EPM27484. The map includes the Norman River, Wills River, Flinders River, and Julia Creek. Roads shown are Malpa, Trenton, and Dev. The location of EPM27484 is marked with a hatched rectangle. Coordinates range from 19°0'S to 20°0'S and 141°0'E to 142°0'E.

The map shows the study area with the following details:

- Geographic Labels:** EPM27499, MULLIGAN HWY, MITCHELL RIVER, Mount Carbine.
- Coordinates:** 144°50'E, 145°0'E, 145°10'E (Longitude); 16°30'S, 16°40'S (Latitude).
- Features:** A hatched area representing the location of EPM27499, a river (MITCHELL RIVER), and a road (MULLIGAN HWY).

Native Title Parties: Under the *Native Title Act 1993* (Cth) any person who is a “native title party” is entitled to certain rights in relation to the proposed Future Acts. Under section 30 of the *Native Title Act 1993* (Cth), persons have until three (3) months after Notification Day to take certain steps to become native title parties in relation to this notice. Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Harry Gibbs Commonwealth Law Courts Building, 119 North Quay, Brisbane, Queensland, 4000. Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au. Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 5, Harry Gibbs Commonwealth Law Courts Building, 119 North Quay, Brisbane, Queensland, 4000. Telephone: (07) 3307 5000 or 1800 640 501.

Expedited Procedure: The State of Queensland considers the renewal and grant of the Exploration Permits to which this notice applies is an act attracting the Expedited Procedure. Each individual Exploration Permit may be renewed or granted unless, within a period of four (4) months after the Notification Day a native title party lodges an objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit for Minerals is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 5, Harry Gibbs Commonwealth Law Courts Building, 119 North Quay, Brisbane, Queensland, 4000. Telephone: (07) 3307 5000 or 1800 640 501.

Notification Day: 19 August 2020.

Fifita lands Titan-ic deal



GOLD Coast have landed one of the biggest signatures in their history by signing Queensland Origin star David Fifita on a three-year deal from 2021.

The Titans have poached the 20-year-old from local rivals Brisbane on a deal believed to be worth \$3.5 million following months of deliberation from Fifita.

Titans head of culture Mal Meninga played a huge role in luring Fifita south from the state capital, saying the club will only move forward with players who want to bring success to the region.

It is understood Fifita informed his Broncos teammates of his decision last Saturday morning just hours after their 46-8 loss to Melbourne.

The loss of Fifita will come as a huge blow for the Broncos who have been negotiating with the young forward since before he came on the market in November last year.

However, they could not compete with the deal on offer from the Titans.

One of the most devastating forwards in the sport, Fifita has played just 37 NRL games and only two this season as he recovers from a knee injury suffered in round 2.

His addition to the Gold Coast team will seriously bolster the Titans' pack for 2021, joining fellow recruit Herman Ese'ese, Kevin Proctor, Tino Fa'asuamaleaui and Moeaki Fotuika.

Fifita's signing is a huge coup for new coach Justin Holbrook in his first season at the club.

"As a coach we want to bring players to our club to improve the squad, and David will definitely do that," Holbrook said.

"David already has a close connection with our club through some of our players, which is an important element that I am looking for as we build this team." –AAP



David Fifita will join Gold Coast.



Ipswich-based NRL bid team confident



WESTERN Corridor bid boss Steve Johnson is confident they are in the box seat to become the NRL's 17th team after confirmation expansion will next take place in Brisbane.

The ARL Commission announced the next team would be in Brisbane so long as it did not impact on NRL outfits the Broncos and Gold Coast.

Western Corridor, which also takes in Logan, Toowoomba and surrounding country areas, appears to face stiff competition with Brisbane Bombers, Redcliffe and a Brisbane Easts Tigers consortium re-named as Brisbane Firehawks set to field rival NRL bids.

The Western Corridor bid was linked with Queensland Cup team Ipswich and their area currently boasted 16,000 players with numbers only expected to grow. The Jets enjoy a large Indigenous representation of players and support.

Western Corridor's bid, which was first launched in 2009, has already targeted Ipswich-born Sydney Roosters star Luke Keary as a potential recruit and made plans for a stadium.

While they initially hope to play at Lang Park, the bid team met last month with Ipswich Mayor Terese Harding to discuss the \$10 million redevelopment of North Ipswich Reserve Stadium.

An expansion team may reportedly be unveiled as soon as 2022. –AAP

● Marmin Barba celebrates scoring a try for Ipswich Jets in the 21st minute of the 2015 Queensland Cup grand final against Townsville Blackhawks, which the Jets won, 32-20. The Jets are central to plans for NRL expansion in Queensland. Picture: Getty Images

Prince returns to league with the lads from the Valley

By ALF WILSON



RUGBY league great Scott Prince made a comeback to the game when he turned out for Valleys against Pine Rivers in the Brisbane A-Grade Rugby League

competition last weekend.

The former NRL, Queensland State of Origin and Test and premierships star turned out for the Valleys in what was a huge weekend for the game across Queensland.

It comes after three leagues, in Mount Isa, Roma & District and Brisbane, took the first steps last weekend under the game's Return to Play COVIDSafe guidelines.

In Brisbane alone, 498 teams registered to play.

Prince, a 300-game NRL veteran who represented the Maroons and Kangaroos between 2004 and 2008, had a wonderful

rugby league career which included 300 games in the NRL, including 53 for the North Queensland Cowboys, 50 for the Brisbane Broncos, 73 for West Tigers and 124 for the Gold Coast Titans.

He was captain of the West Tigers team which beat the Cowboys in the 2005 grand final.

Since retiring from the top flight in 2013, Prince has lit up the touch football field and has spent time coaching emerging talent within the QRL's representative programs.

Prince is proud of his Aboriginal heritage. He comes from Mount Isa and has played in Allblacks rugby league and touch carnival since his NRL retirement.

As a junior, he played for Town Lions Club in Mount Isa.



Scott Prince during his playing days with the Titans. Picture: Getty Images



This article is supported by the Judith Neilson Institute for Journalism and Ideas

Rankine's Sun is shining brightly

By PETER ARGENT



IZAK Rankine oozes immense amounts of natural talent and if you saw his first few games in the AFL for Gold Coast you would find it hard to disagree.

Rankine's first touch and goal in AFL football for the Suns will long be remembered. It combined elements of his junior basketball finesse and football smarts. It came early in his debut against Melbourne when the ball bobbled within reach and his tap, gather, sidestep and snap 40 metres out from goal left his opponent flat-footed, TV commentators searching for words, his teammates beside themselves with joy and the football world sitting up to take notice. It was, put simply, an act of pure genius. His efforts earned him two nominations – rookie and goal of the year.

Rankine is the second youngest of seven children. His father, Ronald, was an accomplished footballer and basketball, and his mum, Kerry Ann, was talented at netball and athletics. His brother Ronald Jnr played SA state amateur level football, while another brother, Matt, played for South Adelaide and West Adelaide in the SANFL.

"Those amazing goals didn't surprise us. That's how he expresses himself," Matt said.

"He's always been that type of player who's been happy to take the pressure."

While Rankine is in the early stages of his AFL career, a rival club's recruitment team are most likely, and definitely quietly, cursing themselves each day and night his highlight reel grows. Carlton had first choice in the 2018 national draft that Rankine was available in but they picked Sam Walsh who, admittedly, will likely play 200 games and average 25 touches in each, but who does not have the awareness, skills and 'tricks' that Rankine possesses in abundance.

● Izak Rankine's tap, gather, sidestep and snap on goal was an incredible introduction into AFL football. Picture: Getty Images



Judith Neilson Institute
for Journalism and Ideas
This article is supported by the Judith Neilson Institute for Journalism and Ideas

Magpies' mixed fortunes in footy debut

By ALF WILSON



THEY might not have won their first two games but the Garbutt Magpies senior women's Aussie rules team

won over many new fans in their history-making entry into far north Queensland football.

The Magpies were on the receiving end of a big loss in their first-ever game when the University Hawks piled on the runs to win by 72 points, 12.6 (78) to 1.0 (6), at Riverway Stadium in round 1 of the Townsville AFL Senior Women's competition.

But the women from Garbutt bounced back in round 2 against Thuringowa Bulldogs in a heartbreaking 1-point defeat, 2.6 (18) to 2.5 (17).

Club president Nicole Ross said the round 1 match was an emotional time. The night game attracted a decent crowd despite being a nippy 10°C.

She said the team would improve as the season progresses; most players have never played the game before.

"Even the opposition players said we certainly brought a big crowd along and the girls were nervous and emotional," Ross said.

"Several of the players were third and fourth generation members of some of the founders of our club."

Rioli at home with Souths



Ben Rioli, in his trademark helmet, put in a solid debut for South Fremantle in the WAFL. Pictures: Supplied

By CHRIS PIKE



BEN Rioli is feeling right at home at the club that exposed the southern states to the brilliance of the Riolis in football, South Fremantle.

Ben, from Darwin, is the 10th Rioli to play for Souths. He is the son of Sebastian "Sibby" Rioli and nephew of Maurice Rioli, both of whom had terrific careers at the club in the 1970s and 80s.

Rioli, 27, joined the historic Fremantle club having achieved virtually all there is to achieve in Northern Territory football where he built his reputation, and won premierships, at St Mary's in the NTF and with NT Thunder in the NEAFL.

He was welcomed with open arms at Souths, which is celebrating its 120th year.

"Even though I had never been here before it was like a homecoming in a way because my dad was here and left such a good impression on people," Rioli said.

"I've already met so many people who have so many stories to share about my dad."

"The people here are just so caring and so welcoming, it makes you feel so comfortable to be here especially when you are away from home."

His debut in the red and white might have come later than expected due to the COVID-19 pandemic delaying the start of the WAFL season until July 18.



WA football great Stephen Michael presents Rioli with his first Souths jumper ahead of his debut.

In a wonderful pre-game gesture, Rioli received his first jumper from WA football legend Stephen Michael, a former teammate of Sibby and Maurice, and played well in Souths' 95-point win over rivals East Fremantle in round 1 in front of 4000 fans at Fremantle Oval.

He set the big crowd alight with flashes of brilliance in his trademark helmet and settling into a key role in the backline with plenty of run and dash and creativity.

Souths will be hoping Rioli can play a key role in ending the club's consecutive run of four preliminary and grand final defeats.

Time for our brothers to take the reins

SACKED coaches and coronavirus seem to be the theme of 2020 in the NRL. Already this season, Stephen Kearney (Warriors), Dean Pay (Bulldogs) and Paul Green (Cowboys) have lost their jobs as coaches at their respective clubs. With dramas surrounding a fair few other clubs and the inconsistency and under-performance surrounding some teams, there could be a few more about to follow in their tracks and out the door.



Dean Widders

I have a solution for at least two teams who are struggling and they involve our brothers – Matty Bowen and Justin Hodges.

I played with 'Greeny' at the Roosters and Eels. He was a great player, very smart, very serious about his football, and he was always going to be a great coach. He had success in the Queensland Cup and instant success in the NRL when he took the Cowboys to their first premiership in 2015 in just his second year as coach. He backed that up with another amazing run in 2017 that saw his side reach the grand final again. But all that magic has worn off and the Cowboys have struggled ever since Johnathan Thurston's retirement.

It is not uncommon that teams need to change things up and have a fresh start. The Cowboys are playing a style of football that is outdated. They move the ball sideways a lot and are big on the block-plays out the back. To me, the players look stale with this style and they need to be re-invigorated, to adopt their own style and to play a more exciting brand of football like they used to. This is where Matty Bowen would be a great fit.

Matty was amazing to watch and was such a great mover on the field. One of the great things he had was this amazing sense of reading the play. He could pick out weaknesses in defensive lines and exploit them. He had a list of trick plays and positionally was always perfect. He could really teach these young playmakers at the Cowboys some things around timing, reading the play and where to position themselves to be a threat. Matty's skill-work, where he perfected so many weapons, like chip kicks and flick passes, are the things I believe are going to come back into rugby league, and fast. So if Matty Bowen was coach at the Cowboys they could have a real chance to get ahead of this curve. I just don't think you can underestimate the smarts and work ethic this champion player has and to bring that in as a coach.

A few weeks ago I spoke about the Broncos and what they're going through. I think it's a simple answer for them and that is they need confidence and passion in the jersey once more. They need to get that trademark Bronco arrogance back. And to do this I reckon they need Justin Hodges.

As a player, 'Hodgo' was the one bloke who could pick his side up when they were down, or give the players around him a confidence lift during some of the most difficult situations on the field. This is one area where the young players at Brisbane right now are struggling with. Hodgo has coached for a few years now at various levels of the game and I think he is ready for the call-up.

I just think it's time to give the brothers a chance.

**Dean Widders is a proud Anaiwan man. He played 159 NRL games for Sydney Roosters, South Sydney and Parramatta and 60 Super League games for Castleford. He is the NRL Indigenous Pathways manager.*



This article is supported by the Judith Neilson Institute for Journalism and Ideas



The greatest try that never was



PARRAMATTA'S Blake Ferguson can justifiably feel hard done by after this extraordinary try-scoring effort in last weekend's NRL match against West

Tigers was disallowed, only because of a review that was upheld of a forward-pass that happened seconds earlier. Still, we can appreciate the energetic winger's incredible feats of athleticism here in getting the ball down. Picture: Getty Images

Baira family make league their own

By ALF WILSON



ROY Baira is looking forward to round 1 of the men's 2020 Mackay Districts Rugby League season, which kicks off this weekend, but the game he is really looking forward to is the one in round 4.

Baira is coach of the Townsville Brothers side that has joined the Mackay league after football in Townsville was called off due to costs and logistics from the COVID-19 pandemic.

Baira's younger brother Jimmy plays for the Mackay Brothers side, so the Baira brothers will be reunited in opposition to each other in the Brothers-Brothers round 4 game.

The family links don't stop there. Roy and Jimmy's older sister Rothana is coach of the Townsville Brothers' women's team in the Mackay women's competition which will play alongside the men's competition.

Roy's Brothers team were 2019 premiers in the Townsville & Districts Rugby League competition, but with no football in Townsville this year Baira and co looked south, to Mackay, 390km away.

Baira said his team jumped at the chance to compete in Mackay and his side will play their first two games at home.



Jimmy Baira

"We will have a few boys missing for away games due to work but everybody is looking forward to it," he said.

Baira, 40, is a veteran of carnivals in north Queensland and the Torres Strait since he made his start as a teenager at 17.

He said he expects Indigenous



Rothana Baira and brother Roy Baira.

players to have a major role in the Mackay league.



This article is supported by the Judith Neilson Institute for Journalism and Ideas

Haynes' inspired return to football



● Tiah Haynes (left) celebrates with teammates after Subiaco won a thrilling contest against Claremont in round 1 of the 2020 WAFLW season.

And she wants another go at the AFLW

By CHRIS PIKE



SHE has suffered enough injuries to make any mere mortal give up but that's not in the nature of Tiah Haynes and it was impossible not to be inspired by her return to the field in the opening round of the 2020 WAFLW season.

The premier women's football competition in the west got underway on July 18 and it marked the inspirational return of 27-year-old Haynes after a series of injuries forced her to sit out football for the past two years.

And not only did she return, but she came through unscathed and led Subiaco as captain to a thrilling two-point win over Claremont at Leederville Oval.

"I tried not to think about how long it had been until after the game, but to get back out there was super exciting," Haynes said.

"To then take home the win in a nail-biting game was that extra cherry on top as well.

"I was happy, obviously, but it was actually quite a nervous lead-up as well because I was supposed to have work

straight after the game and I didn't know right up until the last minute if I could play or not.

"That little bit of an extra wait could have been the scariest part, but the fact is that it was about 21 months since my last surgery, so it was a massive thing for me to actually get back out there."

Haynes is the daughter of former WAFL player Jonathon, who played 54 league games for Perth Football Club in the 1990s. She is also related to the legendary Graham 'Polly' Farmer. She was an exciting young talent coming through the WA football ranks.

In May 2014, the AFL held its second draft for Melbourne and Western Bulldogs women's teams for the annual exhibition match between those teams, before the AFLW was formed three years later. Haynes was taken as the No 1 pick in that draft by the Bulldogs, but that's when her run of heartbreak began.

Haynes ruptured her ACL on the eve of the June 30 exhibition match. After recovering with surgery, and returning to football, she re-injured that knee and required a second knee reconstruction.

Her talent wouldn't be denied, though, and when the AFLW was created and

teams began compiling their squads, Fremantle took Haynes at pick 36 of the 2016 AFLW draft. She played the first three games of the 2017 season but sustained a shoulder injury and added just three more in 2018, after which she was delisted.

Her game as captain for Subiaco was her first since. A return to the AFLW is still on her mind.

"I definitely have set my sights on giving it another crack," she said.

"I guess it comes down to how my body pulls up at the end of this season to see if I completely put myself in that situation and nominate to be part of the AFLW.

"It's definitely where I want to be and I want to give it another go. It's the level I know I can play at and I have played before so it's not something I want to let go of.

"But I am just taking it one game at a time now, and in my situation that's what I have to do to make sure I continue to progress in the right way."



This article is supported by the Judith Neilson Institute for Journalism and Ideas

Cairns confirmed to host AFL teams



A NEW AFL hub in Cairns will host at least two clubs, with a minimum of three games to be played at Cazaly's Stadium as Queensland continues to build a case to lure the grand final away from the MCG.

Queensland Premier Annastacia Palaszczuk announced the move last week, with league boss Gillon McLachlan

confirming the far north Queensland city will become the competition's latest hub.

The AFL have released its schedule up until round 12, with the Cairns games likely to happen early in the next block of fixtures.

Western Bulldogs, Richmond, North Melbourne and Gold Coast have previously featured in home-and-away matches at the venue, with eight games played there between 2011 and 2018.

Former Sun Karmichael Hunt famously

kicked a goal after the final siren at the ground in round 16 of the 2012 season to hand the Tigers a two-point loss.

The latest block of fixtures includes a busy run of 33 games in 20 days, which McLachlan estimates should see the grand final take place in mid-to-late October.

Where the premiership decider is played remains up in the air given the rapidly changing situation in Victoria.

—AAP

Can 33 really go into 20? Let's find out

NOT sure if everyone's ready for the AFL's 33 games in 20 days but it's all locked in so it's going to be interesting to say the least.

I haven't been backwards in publicly saying that I don't believe the season should have gone ahead at all, and I still have my reservations. Having said that, the AFL has done a brilliant job in making the season happen, and now this, where rounds 9 through to 12 will be played on every day of the week from July 29 until August 17 where football lovers will be in football heaven.

Looking at it closely, though, this block of fixtures does have its pros and cons. I'm not really sure how the players are going to hold up because, at a minimum, there will only be four-day breaks between most games. There will be byes for all teams across two rounds so that will help but it is still a huge ask, physically and mentally.

Some teams like Melbourne are travelling to two different states in the space of a week-and-a-bit before returning to their hub. Some teams, like Fremantle and West Coast, which have already done the hub thing away from home for several weeks, get to remain in the same place the whole time.

Only time will tell how this all plays out and I just think the players should be commended for their efforts.

I touched on this before, but the flurry of new players has been a welcome sight. How good have Richmond's Derek Eggoles-Smith and Gold Coast Suns' Izak Rankine been? The new debutants have come into the game and showcased their amazing skills with such positive vibes. They are magnificent to watch and they are bringing us joy in a time of need.

Not a good look at all

An AFL directive that Aboriginal and Torres Strait Islander players, staff and their families having to receive pneumococcal vaccinations before entering the Queensland hubs is, quite frankly, a mess. I can tell you that the players are not happy.

There are a number of issues with this and the first was that there was no consultation with the players.

Originally, it was thought the players were told by the AFL that they had to vaccinate as a directive from the Queensland Government's chief medical officer, but this was found to be not true — that it was actual AFL policy. I think that, despite outward appearances, if the relationship between the AFL and Indigenous players isn't exactly a two-way street, then it shows a lack of cultural appreciation and respect.

At the risk of stating the obvious, there should, at the bare minimum, be culturally safe consultations with the players, staff and their families. In this instance, this did not happen. The AFL needs to work out, and I mean work out quickly, that we as Aboriginal or Torres Strait Islander people are close-knit and that we have each other's back.

Relationships are important to us and we value them so again, to state the obvious, the AFL must talk to the players to understand what they do and do not want.

**Shelley Ware is a proud Yankunytjatjara and Wirangu woman from Adelaide. She appears on AFL.com.au's Colour Of Your Jumper.*



Shelley Ware



This article is supported by the Judith Neilson Institute for Journalism and Ideas

Sadow takes charge at Mackay Brothers

By ALF WILSON



FORMER South Sydney and Parramatta halfback Chris Sadow will make his debut as coach in the senior men's Mackay District Rugby League competition which starts on August 1.

Sadow will captain-coach Mackay Brothers in the 10-week season of the north Queensland competition of eight rounds and two weeks of finals.

Sadow's Brothers will be joined by Mackay Souths, Carltons, Magpies, Wests and two Townsville clubs, Brothers and Norths.

Mackay Brothers will meet Magpies first up. "It is a big honour and something I always wanted to do since I was a young kid," Sadow said about his first coaching gig. "I thought I had a few more years before starting coaching but I'm excited to see what the future holds."

Sadow, who is from Cherbourg, is a gifted halfback who played in the NRL with the Rabbitohs and Eels from 2008 to 2015 before joining Warrington Wolves in the English Superleague.

On his return to Australia, he joined Norths Devils in the Queensland Cup.

Last year, he played with the Sarina Crocodiles and was signed by Mackay Brothers for this year.

Sadow, 31, has had plenty of experience leading Cherbourg Hornets teams at Allblacks carnivals in Queensland.

● Baira family make rugby league their own, page 46.

● Chris Sadow, the former NRL and English Superleague player, has been appointed captain-coach at Mackay Brothers for the 2020 season.

Picture: Getty Images



Judith Neilson Institute
for Journalism and Ideas
This article is supported by the Judith Neilson Institute for Journalism and Ideas

Basketball stocks rise

By DARREN MONCRIEFF



THE stocks of Indigenous basketball at the top level are on the rise with confirmation that clubs in the WNBL and NBL have signed a trio of talent for the 2020/21 season.

The Adelaide 36ers, Brisbane Bullets and Bendigo Spirit have shored up their rosters with Aboriginal and Torres Strait Islander players as they look to gain an edge in the competitive domestic scene.

It comes as welcome news for a sport that enjoys the highest participation rates among Aboriginal and Torres Strait Islander people across the board, but with very few at the elite level.

Nyul-Nyul/Jabirr-Jabirr and Bunuba man Keanu Pinder-Smith joins the 36ers on a one-year deal after several seasons in the US college system and in Europe. The athletic 25-year-old is from Derby in Western Australia and adds to Adelaide's big-man stocks, standing at 203cm (6ft-8in).

Brisbane have added Torres Strait Islander young-gun Tamuri Wigness, 18, who represented Australia in the World Cup in the under-17s and -19s and starred in the NBL1 last year.

And at Bendigo, Gunaikurnai women Shelby Britten, 23, returns home after a successful stint in the US to join the Spirit in country Victoria.

It comes as the 17 WNBL and NBL teams compile their rosters for the 2020/21 season and joining a host of Aboriginal and Torres Strait Islander players already in the NBL and WNBL and in the second-tier NBL1 and at state basketball.



Keanu Pinder-Smith

"It's great, it's a start, and it's long overdue," said Gunaikurnai man and basketball identity, Ricky Baldwin, who coaches the women's Australian Indigenous Basketball team.

Baldwin likes what he sees in Wigness. He believes the teenager could be an on-court starter and that one day he will play in the NBA.

"Tamuri had a number of practice games in last year's pre-season for the Bullets so he's got that experience," Baldwin said.

"He is super-confident, lightning fast and his quick ball skills are second to none. His



Shelby Britten

basketball IQ is through the roof. He's ready.

"Admittedly, I have only seen bit of Keanu because he's been overseas a bit, but what I have seen is pretty good. He'll cause match-up problems for the opposition because of his athleticism and with his experience in playing in America and Europe.

"He'll play about the ring and it will be exciting to see him on the open floor.

"And Shelby is super-competitive and very skilful. She had a very successful US college career.

"She has great IQ at point-guard and is



Tamuri Wigness Pictures: Supplied

also a good three-point shooter.

"Look, the talent is always there, but the pathways haven't been, so I am pretty excited about this.

"I am so proud of our people and seeing them get this opportunity here in basketball."

The WNBL 2020/21 season will be 21 regular season games for each team that begins on November 20 with the final round to be complete by March 6, 2021.

The NBL 2020/21 season will follow a similar format but with a later start date, expected to be the first weekend of December.



Community sports organisations need assistance, says the ASF.

Community clubs need \$1.2b to survive – ASF



THE Australian Sports Foundation has conducted a national campaign to help it determine the impact of COVID-19 on

community sport across the country, and found Australia's 70,000 community sports clubs need funding support to the tune of \$1.2 billion to survive the effects of the crisis.

Community sports clubs have already lost an estimated \$1.6 billion to date due to the pandemic and with lockdowns continuing in parts of Australia and sport still in jeopardy, this figure is set to rise.

Alarming the survey revealed that over 16,000 (approx. one quarter) of community sports clubs nationally are thought to be at risk of closure if funding support isn't provided within the next six months.

The survey began on May 20 and was open for five weeks. It collected 4337 responses from 4127 unique organisations and covered around 100 different sport types.

The survey revealed:

- most main sources of revenue ceased or declined;
- 91% of small local clubs (an estimated 42,600 clubs around Australia) recording ongoing expenses such as utility bills, affiliation fees, maintenance and rent;
- 93% of all clubs lost money due to ongoing expenses coupled with the loss in revenue; and
- losses were funded by clubs drawing down on savings or going into debt.

Cubillo to capitalise on Canberra's surge

By CHRIS PIKE



SHE is two years into her WNBL career, is already a two-time championship winner, and so the decision to remain with the Canberra Capitals was an easy one for emerging star Abby Cubillo.

Success in professional sport automatically guarantees outside interest and Cubillo weighed up several offers from rival WNBL clubs when she became a free agent in the off-season. But the 21-year-old Northern Territorian was told she was a required player and with the lure of more success, she wanted to stay in the national's capital and with its basketball team.

"The opportunity to stay was something I definitely wanted to do," she said.

"With the success we had last year, and it's still surreal to think about it even now, I was definitely excited to be part of the Capitals again. The group is filled with experience as well as great people and I'm sure it's going to be another great season."

Cubillo wants to continue to develop her game and to earn an even bigger role with the Capitals looking ahead to the 2020/21 season.

While being part of the past two championships has been great, she is craving becoming a player her team can regularly rely on with the ball in her hands and the game on the line.

"I just want to work hard and continue to learn off the best in the league, which is what we have in our team," she said.

"We have players with a lot of experience both in the WNBL and internationally so I'm excited to learn and continue to develop my game alongside them. I'm hoping this season I can have little more of an impact with the team and I'm working hard so that I can contribute even more than before."

The Capitals won the championship in Cubillo's rookie season (2018/19) and again in 2019/20 and so the pull of a potential three-peat was too hard to resist.



Abby Cubillo has resisted offers from rival WNBL clubs and will remain at the Canberra Capitals for the 2020/21 season. Picture: Getty Images



This article is supported by the Judith Neilson Institute for Journalism and Ideas

World Cup can leave legacy

By DARREN MONCRIEFF



THE 2023 Women's World Cup can leave a positive legacy for Indigenous football for generations to come, says a key organisation sowing the seeds of the world game in remote Australia.

FIFA last month announced that Australia and New Zealand will co-host the ninth edition of the Women's World Cup in 2023.

As the Australian FFA and NZFA begin their respective planning, the John Moriarty Football organisation is watching

on with great interest.

The organisation could be ideally placed to capitalise on what would be a once-in-a-generation chance for world football in Australia, according to Ros Moriarty, co-founder, co-chair and managing director of the organisation that bears her and her husband John's name. John Moriarty was the first Aboriginal Soccer.

"Australia has an opportunity, and responsibility, to really deliver for our prodigious talent, to see these kids propel themselves into a career," she said.

"That can be a legacy from the World Cup so there will be a need to focus on Indigenous football and community and

what channels there can be to open that up."

JMF's most celebrated graduate is Shay Evans from Borroloola who last year was named vice-captain of the Young Matildas and who currently plays for Sydney FC in the W-League. And with Aboriginal women Lydia Williams and Kyah Simon cemented within the Matildas and now playing in Europe, women's Aboriginal football has a visible presence in the high places. But it's just a start.

"People will not even realise the magnitude of a home World Cup and I think it will give a whole new dimension to what it is, and that there are places there for Indigenous women," Moriarty said.



JMF graduate Shay Evans and John Moriarty.

Players not happy with injections

By DARREN MONCRIEFF



THE AFL's Indigenous players say their rights have been infringed upon after having a vaccine imposed upon them as a condition to continue playing football.

In addition to undergoing tests for COVID-19, the league's Aboriginal and Torres Strait Islander players were informed they each were required to receive a pneumococcal vaccination, a request they say came out of the blue.

Neither the AFLPA's Indigenous advisory council nor the AFLPA was consulted. It comes about after the league's 10 Victorian clubs took flight from Melbourne to join hubs

in Queensland as the AFL fights to preserve the 2020 season. The players were told to take the vaccine before departure from Melbourne. Medical research reveals that Indigenous people are more likely to contract pneumonia but that vaccines are recommended for Indigenous people before their teenage years and for over 50s.

The AFL's 87 Indigenous players are between 18 and 37 and are in peak physical condition.

Blame has been apportioned toward the Queensland Government, the clubs, and the AFL, but as yet no-one's owned up.

Speaking on condition of anonymity, a current AFL player said the debacle had humiliated him, several of his countrymen and their families.

"We are happy to do whatever to make sure the season goes ahead, but we weren't consulted prior, and even then it (the call-out) was humiliating," they said.

"We just want someone to take responsibility for this because we had to have these needles without any consultation and no understanding."

The AFLPA's chief executive Paul Marsh hasn't ruled out further action.

"The AFLPA has become aware of Indigenous players being required to have pneumococcal vaccinations prior to entering AFL high performance centres (hubs)," he wrote in a member-wide mail-out.

"We are very concerned about this issue and since becoming aware of it, we've had

various conversations with players and the AFL and are in the process of gathering more information to inform what actions we may take.

"The fact that these vaccinations were not discussed with the AFLPA as part of the return play protocols or otherwise, is a significant issue we have raised with the AFL.

"We are now working directly with players to ensure they understand their rights and options available to them regarding any requested vaccinations."

It is understood that with the COVID-19 pandemic, club Indigenous welfare officers were among those let go due to the new economic realities; the lack of clear consultation is a direct result of those cuts.



Super Netball to play season in Queensland



SUPER Netball is the latest sport to relocate to Queensland, giving weight to the state's claim as Australia's new sporting capital.

All six interstate Super Netball teams will move to Queensland before the August 1 competition start date, with officials planning a condensed season.

They join six Victorian AFL teams, NRL club Melbourne and the 10-team Supercars Championship, who have shifted away from coronavirus hotspots.

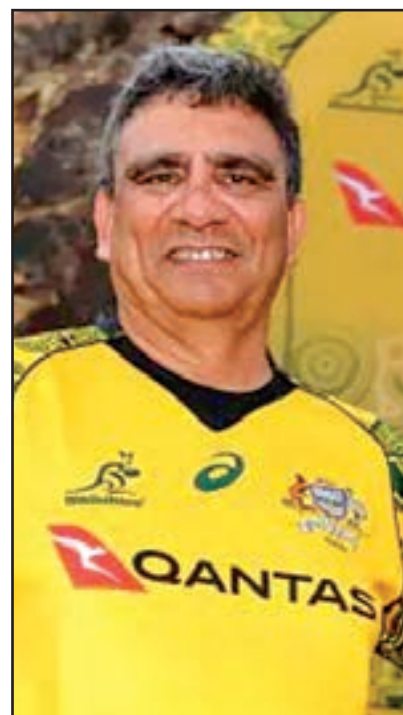
Victoria's two teams, Melbourne Vixens and Collingwood, arrived in the Sunshine State last weekend and will be joined by teams from NSW, South Australia and Western Australia.

Super Netball officials announced games, including the finals series, will be played in Brisbane, Gold Coast, Sunshine Coast, Townsville and Cairns.

The eight-team netball competition will still be made up of 14 rounds and a normal finals series but will be played in a condensed format, meaning mid-week matches.

Super Netball bosses are hopeful that there still may be some home games for non-Queensland clubs, but that depends on border restrictions and the latest health advice.

● Queensland Firebirds centre Jemma Mi Mi won't have to travel at all during the 2019/20 Super Netball season. Picture: Getty Images



Gary Ella Picture: Getty Images

Ella joins RA for 2027 World Cup bid



WALLABIES great Glen Ella has joined Rugby Australia's 2027 World Cup bid advisory board,

joining a collection of political and business big hitters who will try to bring the showpiece tournament to Australia in 2027.

Chaired by high-profile businessman Sir Rod Eddington, the advisory board includes former Prime Minister John Howard, AOC president John Coates, ex-Governor-General Sir Peter Cosgrove, World-Cup-winning Wallabies captain John Eales, Fortescue Metals Group CEO Elizabeth Gaines, Qantas Loyalty CEO Olivia Wirth and RA chairman Hamish McLennan.

"John Coates and Gary Ella are two terrific additions to the advisory board and they join an already formidable team, as we begin to develop a bid that delivers significant return to the Australian economy as well as world rugby," RA said in a statement.

The 2019 tournament in Japan was the most economically successful Rugby World Cup, with more than \$7.5 billion generated in economic output and attracting more than 240,000 international visitors. - AAP



This article is supported by the Judith Neilson Institute for Journalism and Ideas



Tesharna Maher in full stride for Woodville-West Torrens in the SANFLW. She plays alongside her mother, Bronwyn Davey, at the Eagles. Picture: Peter Argent

Davey, Maher create history at the Eagles

By PETER ARGENT



TWO Aboriginal women are creating a slice of football history in the SANFLW in Adelaide.

Bronwyn Davey and Tesharna Maher play for Woodville-West Torrens and have become the first of two generations of the one family to play in the same state-league level team, and the first as a mother-daughter duo.

Remarkably, Davey, 42, returns to football after recovering from ACL

reconstructive surgery. Maher, 18, is a talented sportswoman and is seen a potential draft candidate for the AFLW.

"It's a great honour to play alongside my daughter, but I try to treat her just as a teammate," Davey said.

Football is in the DNA of the Davey family. Davey's father, Maher's pop, is Alwyn 'Gunny' Davey, who was a highly respected country footballer from the SA west coast, as were his brothers Bevan and Hayden. She is the older sister of former AFL players Alwyn (Melbourne) and Aaron (Essendon) Davey, Maher's uncles.

"I am proud of my family's heritage in football and I always like to say that Alwyn (100 AFL games) and Aaron (178) got their skills from me," Davey said with a laugh.

And the knee? "It's just something I needed to do just to play football."

Eagles coach Tess Baxter said Davey is a great asset to the team.

"With her strong understanding of the game, the girls love playing alongside her," Baxter said.

"She is a wonderful hybrid of being a mother figure for a number of the team and being one of the girls."

Coaching is the next logical step

If the great Dean Widders reckons that something is so in rugby league, then who am I to argue? If you were to flick over to page 46 and read what the former Koori Knockout, NRL and English Superleague star says about coaching, then you would know.



Darren Moncrieff

Talking to the great man gave me some food for thought. In his column Dean talks about the struggling Broncos and Cowboys and who he thinks ought to be their next coaches. No spoilers here but he makes valid arguments. Personally, I would love to see it happen.

All of which got me thinking: the 'stocks' of Aboriginal former professional NRL and AFL players are many, but the 'cupboard' that houses Aboriginal former professional players as coaches is virtually bare, which is not cool because if you were to go to the Koori Knockout, local knockouts or club football across the land you will see a lot of our people calling the shots, analysing gameplans and set plays and calmly and methodically reminding their team what they need to do to win this game. That's because there are many hundreds of Aboriginal former players who know their football and are passionate about developing individuals and the teams or clubs they're coaching. But it's when you cast an eye at the professional top end that these stocks thin out. Why?

From an outsider's perspective, there would be several factors. One could be that former player(s) may have had terrible experiences at their former club(s) and the last thing they are even thinking is to willingly return to that environment. What the past few years has shown us is that professional football still has a way to go before Aboriginal players can freely speak out without fear of repercussion.

Which brings me to my second point: Is the club environment that wants to develop an Aboriginal former player as a career coach a culturally safe and respectful space?

And thirdly, how do you convince club powerbrokers to understand that Aboriginal former players can and do make good coaches, and given time and resources can forge a winning culture? There are many good football people recently retired so it begs these questions. I will draw a comparison to the US presidency of recent times. Barack Obama had to be an exceptional Black man without fault to at first win his party's nomination and then the American people's vote, which he did for the prescribed two terms, but that experience is the polar opposite of the incumbent occupying the White House today. And so in football, is it that Black men ought to be without fault if they're to be even considered by a club as a coach, whereas for non-Aboriginal former players is it not what you know but who you know?

You only need to look at the names in charge of teams in the NRL and AFL. None that I see are the several hundred of Aboriginal former players.

There is this widespread under-appreciation of what Aboriginal former players can bring to the table. There seems to be this mentality that because someone may have had mad skills at football that that automatically discounts them as credible and deep thinkers of the game. This thinking is outdated. Clubs are always looking for an edge. They would do well to have another look at the recently retired Aboriginal player who might just be the key toward better days for their teams.

**Darren Moncrieff is a Wadjari-Thakarra man from Carnarvon in Western Australia who started with Yamaji News in 1997 and freelanced in WA's Kimberley region and in the Northern Territory.*

Got something to say?
Then say it! Drop us a line:
sport@koorimail.com

Preparing for a different kind of Games



AUSTRALIA'S Olympians knows that next year's Tokyo Games will be different but just how different

no-one is exactly sure.

About 500 Australian athletes had spent the past year preparing for a Tokyo Olympics, which would have started last week. Instead, the Games are another year away after being postponed by the global coronavirus pandemic. Just how different next year's Games will be won't be known until October. That's when Olympic chiefs from around the world hold a webinar with organisers to detail just what a Games looks like with a

backdrop of COVID-19.

Australia and other nations were preparing for the Games on the assumption there won't be coronavirus vaccine available.

While much was uncertain, Australia's athletes would arrive shortly before their competition and leave soon after – a departure from past practice where the team stayed for the duration of the Games.

Australia's team would likely feature 480 to 500 athletes, with 71 already selected.

Of those selected, just one – cyclist Amy Cure – had withdrawn because of implications of the year-long postponement. – with AAP



Olympians such as Taliqua Clancy, here at the 2016 Games in Rio, have had to re-set. Picture: Getty Images



Mum-daughter duo flying high with the Eagles

● Bronwyn Davey (left) and daughter Tesharna Maher created history when they suited up for Woodville-West Torrens in round 1 of the SANFLW recently.
Picture: Peter Argent
● Full story, page 51



Bundjalung KO

Community rugby league event planned for September



THE Bundjalung rugby league community in Northern NSW has put plans in place to hold its annual regional knockout tournament in September, but are mindful that a localised COVID-19 flare-up could happen at any time.

Organisers of the 2020 Lismore Aboriginal Rugby League Knockout Carnival have earmarked the weekend of September 19 and 20 in the Northern NSW regional centre of Lismore for the tournament.

It will be held at Oakes Oval, the region's premier sports venue, and the neighbouring Crozier Field, home of local team Northern United RLFC, the Dirawongs (Bundjalung word for 'goanna').

The annual regional knockout tournament, like many others around NSW, acts as a traditional lead-up event for players and teams fine-tuning their game ahead of the bigger NSW Aboriginal Rugby League Knockout Carnival. But with the 2020 Koori Knockout pushed back until next year, regional knockouts like Lismore's will be standalone events this year.



Dhungutti-Bundjalung and Cubawee played off in a thrilling game in the final of the 2019 Lismore Knockout carnival.

AFL under fire for vaccine jab



THE AFL's Indigenous players say their rights have been trampled after having a vaccine imposed upon them as a condition to continue playing football.

● Report, page 50
● Not a good look – Shelley Ware, page 47



Our basketball stocks are on the rise, pages 48, 49