



Koori Mail

The Voice of Indigenous Australia

THE NATIONAL INDIGENOUS NEWSPAPER – 100% ABORIGINAL-OWNED 100% SELF-FUNDING

EDITION 720

WEDNESDAY, FEBRUARY 26, 2020

PUBLISHED SINCE 1991

Phone: (02) 66 222 666

www.koorimail.com

Recommended price \$2.99 (GST-inclusive)



Quaden Bayles with Indigenous All Stars Joel Thompson and Josh Addo-Carr. Picture: Joseph Mayers

We'll stand with Quaden

Indigenous All Stars help young boy smile



WHEN Yarraka Bayles posted a video of her nine-year-old son Quaden's heartbreaking reaction to being bullied, the world was moved by his tears.

And none more so than Quaden's heroes, the Indigenous All Stars, who played their annual fixture against the Maori All Stars on the Gold Coast last Saturday.

So the All Stars asked Quaden to run out on the field with them.

"He said it was going from the worst day of his life to the best day of his life. That sums it up perfectly," Yarraka said.

"His dream is to be a footy

player. That's not going to be a reality.

"This is the closest thing for him to play football. That is enough for us."

The video of Quaden went viral, sparking an online outpouring of support via #IstandWithQuaden.

Brad Williams – an American comedian and actor – was also moved by Quaden's story and set up a crowd-funding page to raise enough money to send the young boy to Disneyland.

- Full story, page 3
- All the action from the men's and women's matches, pages 54-55
- Social pictures from the night, pages 30-31
- Editorial, page 20



Only two Close the Gap targets on track, page 3



DON'T MISS OUR APRIL 2020 MID-YEAR HIGHER EDUCATION FEATURE

To advertise in our April 22, 2020 Higher Education Feature or for further information contact Chris or Stuart on 02 66 222 666 or email us at advertising@koorimail.com



INSIDE



Women caring for women

PAGE 28



Jack Charles tells his story

PAGE 21



A wild ride leads to a wildcard

PAGE 61



Is the NICC in need of a change?

PAGES 56, 57

MY FAMILY Aunty Wendy Buchanan (Marrickville)



Kirralee Buchanan-O'Reilly, Aunty Wendy Buchanan with jarjum Oisín O'Reilly, Freddo Buchanan-West, Bindaray Buchanan-Greenup, Kayaana Buchanan-Greenup, Lill Buchanan-Greenup.

I'm here with my deadly family at Yabun in Sydney and I have been attending since it very first began. This day is about truth-telling and it's important I share this day and its very special meaning with my family.

Our kids need to know about their culture so that they can do what I am doing and pass this information on to the next generation, and Yabun really is a place to connect with culture.

Sometimes you don't see people from your community for a while so it's great to get everyone together and share some food, and have a yarn, and show the next generation how to connect with their mob. I grew up on the Block in Redfern and I loved this time in my life. They really were different times then. I remember when the first Aboriginal Medical Service, the AMS, opened its doors in the 1970s just around the corner from my house. This was a huge deal for the local Redfern Aboriginal community at the time, and for many other Aboriginal communities in the

years to follow. The AMS really was a first of its kind and history in the making.

Education is very important to me and I think it's the key to the success of our next generation. I began my educational journey at Darlington Public School in Sydney and, after primary school, I went onto high school at what was then known as Marrickville Girls School.

I've lived in a few parts of Sydney over the years, and one of my favourite places is Glebe. I loved it so much I was there for 20 years! I spent a lot of my time in Glebe helping out with reading at local schools in the community as a way of giving back and, after years of commitment to my role and having worked my way up, I am now the Aboriginal Educational Officer at Glebe Public School – and it's a dream job. At school I have two names, Aunty Wendy or Nan. I love being called Nan, and you know it's not far from the truth because half of the Koori kids at Glebe Public School are my grandchildren and extended family.

SHARE YOUR FAMILY WITH OUR READERS

If you would like to see your family featured in the 'My Family' section of the Koori Mail, email a high-resolution digital photo to editor@koorimail.com along with a full caption (always reading from left to right) and between 350 and 400 words about your family. Tell us who is in your family, what you like to do as a family, your traditions and achievements, and what is important to you.

OUR CHILDREN



Keli Law-Palm from Murgon at the Indigenous All Stars vs Maori All Stars at the Gold Coast last Saturday. More social pictures, page 30-31, report on the game, page 64

Koori Mail

Postal Address
PO Box 117, Lismore, NSW, 2480

Street Address
11 Molesworth Street, Lismore, 2480
Telephone (02) 66 222 666; Fax (02) 66 222 600
www.koorimail.com

STAFF

General Manager: Naomi Moran – manager@koorimail.com

Editor: Rudi Maxwell – editor@koorimail.com

Advertising: advertising@koorimail.com

Accounts: accounts@koorimail.com

Subscriptions: subs@koorimail.com

Advertising Rates
\$18.50 (+ GST) a column centimetre casual rate (discounts available for multiple bookings).
Spot and full colour available.

Advertising Format
Page Size: 38cm deep x 26cm wide
7 columns per page
Single column size 35mm • 2.5mm space between columns

Advertising Deadlines
Bookings 5pm on the Wednesday prior to publication.
Material 5pm Thursday prior to publication.

Koori Mail on The Web: www.koorimail.com

Complete details of editorial and jobs advertised in the Koori Mail can be accessed through the State Library of NSW's INFOKOORI service.

INFOKOORI site address
<http://www.sl.nsw.gov.au/infokoori>

The Koori Mail is published by Budsoar Pty Ltd and printed by SpotPress, 26 Lillian Fowler Place, Marrickville NSW 2204.

The Aboriginal flag is reproduced in the Koori Mail by permission of its author, Harold Thomas.

The Koori Mail is owned equally by Nungera Co-operative (Maclean), Bundjalung Tribal Society (Lismore), Kurrachee Co-operative (Coraki), Buyinbin Co-operative (Casino) and Bunjum Co-operative (Cabbage Tree Island), all on the NSW north coast.

Items published in Koori Mail may be reproduced by Budsoar Pty Ltd on our website – www.koorimail.com

KOORI MAIL – 100% ABORIGINAL-OWNED 100% ABORIGINAL-CONTROLLED

Indigenous All Stars give Quaden reason to smile after 'worst day'



THE mother of nine-year-old Quaden Bayles says her son went "from the worst day of his life to the best day of his life" after being asked to lead out the

Indigenous NRL All Stars team at the Gold Coast on Saturday night.

Yarraka Bayles said the team's invitation capped a whirlwind 24 hours after a video she posted on social media of her distraught son went viral on Thursday.

In the heartbreaking footage, Quaden – who has a common form of dwarfism – is seen sobbing into the camera and saying he is suicidal after being picked up from his Brisbane school, where he was relentlessly bullied.

The outpouring of support from around the world that followed overwhelmed the Bayles family.

A GoFundMe page launched by American comedian and actor Brad Williams and initially set up to raise \$10,000 to send Quaden to Disneyland had reached almost \$500,000 at the time of going to press.

Williams said the excess funds would go to anti-bullying foundations.

Hollywood stars Hugh Jackman and James Woods have reached out on social media.

"Not in our wildest dreams would we have thought it would go worldwide and create such a media frenzy," Yarraka Bayles said.

But she reckoned the Indigenous All Stars honour may just top the lot in her footy-mad son's eyes.

"He said it was going from the worst day of his life to the best day of his life. That sums it up perfectly," Yarraka said.

"His dream is to be a footy player. That's not going to be a reality.

"This is the closest thing for him to play football.

"That is enough for us."

Yarraka Bayles hoped her son's video helped raise awareness about not only addressing bullying but also Indigenous



Quaden Bayles with footy hero Johnathan Thurston at the All Stars match on the Gold Coast. Picture: Joseph Mayers

suicide rates in Australia.

"It's every parent's worst nightmare to lose their babies and that is my reality every day," she said.

"I have to prepare for the worst because everything he is going through with his medical condition and the suicide attempts are very real and

people don't understand that."

Indigenous All Stars coach Laurie Daley said he hoped they could bring a smile to Quaden's face after throwing open their dressing room to the youngster.

"I think anyone who saw that video was heartbroken," Daley said.

And while the men's Indigenous All Stars went down 30-16 to the Maori All Stars, they were still heroes in Quaden's young eyes. –AAP

- Match reports, pages 54-55
- Social pictures, pages 30-31
- Editorial, page 20

Time for new approach as Gap targets not met



ABORIGINAL and Torres Strait Islander groups are urging the Government to act swiftly after it hailed the beginning of a

"new era" of improving the health and life expectancy of First Nations people.

On February 13, Prime Minister Scott Morrison released the latest Closing the Gap report, which showed that only two of the seven targets are on track: early childhood education enrolments and Year 12 attainment.

"Things are better than they were ... but we have not made as much progress as we should have by now," he told Parliament.

"The results are not good

enough. Over decades, our top-down, 'government knows best' approach has not delivered the improvements we all need.

"Today, I make the final report of an old approach, as well as the first report of a new era."

He said the new approach would take the form of a partnership with Indigenous people.

The announcement was applauded by a cluster of community-controlled Indigenous groups, known as the Coalition of Peaks.

Catherine Liddle, chief executive of First Nations Media, stressed the importance of locally led action.

"What's different about this is we are taking some level of

ownership," she said.

Jamie Lowe, chair of the National Native Title Council, said it was crucial the Government showed its commitment by taking action.

"If you look back over the past 200 years ... it's been a broken record," he said.

"Hopefully in 12 months' time and into the future we can make some significant inroads and changes for our people."

The report revealed that Indigenous health and employment continue to be concerns, with child mortality twice as high among the Indigenous population.

Mr Morrison believes the reporting method has many shortcomings, masked "real

progress" and failed to build lasting partnerships with Indigenous communities.

Labor Leader Anthony Albanese repeated his call for an Indigenous Voice to Parliament to be enshrined in the Constitution and stronger political leadership.

"Enshrining the Voice to Parliament will be the work of one successful referendum, but ... ensuring the Voice speaks in the design and delivery of policy, ensuring the Voice advocates the rights and interests of First Nations peoples, that is a task for national political leadership," he said.

Aboriginal Northern Territory Labor Senator Malarndirri McCarthy said the Prime Minister was passing the buck, and the

lack of progress was a direct result of poor policy.

"When we look at policies like the cashless debit card, which entrenches First Nations people in poverty, of course we're not going to see the outcomes that we want to see in health, in education, in housing, in life expectancy," she said.

"You need to do more than say that it's someone else's problem, Prime Minister."

Mr Morrison and state and territory leaders are expected to sign a formal agreement with Aboriginal and Torres Strait Islander peak organisations later this year to drive improvements at a local, regional and national level over the next decade.

–AAP



Report slams excessive use of strip searches



A NEW report has slammed the excessive use of strip-searches in NSW by police, with critics calling for legislative reform and culture change to safeguard Aboriginal people, who are "too often the target of these invasive practices".

The report by the Law Enforcement Conduct Commission (LECC) found that police procedures were "incoherent, out of date or incorrect".

Released last week, the Review of NSW Police Force Standard Operating Procedures for strip searches in custody, also found that police guidelines lacked clear guidance about exercising the powers appropriately.

Aboriginal Legal Service NSW/ACT principal legal officer Nadine Miles said the excessive use of strip-searches was causing significant emotional and psychological harm in Aboriginal communities.

The report's release came amidst broader scrutiny of police practices in NSW, including revelations that police have 'quotas' for the

number of invasive searches conducted each year and discriminatory targeting of Aboriginal children under the state's Suspect Target Management Plan.

The landmark inquiry into strip searches conducted on minors by police in NSW was cut short after the Government sacked the commissioner overseeing the probe.

The LECC had been due to hold further public hearings in either late January or February into the psychological impacts of strip searching on minors, but those had been cancelled.

Ms Miles called on the NSW Government to support critical legislative reform and increase police accountability and transparency in order to address systemic issues with strip-searches and other policing practice.

"The new report outlines deeply intrusive policing, including the filming of strip searches on CCTV, the use of force and requiring people to remove clothing all at once, and to bend over, 'cough and squat'," she said.

"The existing police powers legislation (LEPRA) is too broad and requires urgent reform.

"The ALS often represents young people who are forcibly strip searched by the police. Young people who are often also victims of crimes, who have backgrounds of trauma, cognitive and other disabilities.

"Just last week we represented a 14-year-old boy with autism whose pants were forcibly removed with police retrieving his \$2 coin he wanted to keep so he could buy something in custody.

"We are also currently representing a young girl who was forcibly strip searched with a number of male police officers present.

"These are not isolated incidents. This is every week."

A report released last August showed that that Aboriginal and Torres Strait Islander people accounted for 10% of all recorded strip-searches in the field and 22% of all recorded-strip searches in custody.

The report 'Rethinking Strip Searches by

NSW Police', commissioned by the Redfern Legal Centre, revealed a dramatic twentyfold increase in strip-searches over the past 12 years.

ALS chief executive Karly Warner said that Aboriginal children as young as 11 had been inappropriately strip-searched by police.

"In some remote areas of NSW where there's large Aboriginal populations, we've had reports of young people who are rugged-up on a cold winter's night, wearing hoodies, beanies and gloves, being unfairly stopped and searched by police, with no apparent justification," Ms Warner said.

"We've known for a long time that in places like Bourke and Brewarrina, around 90% of strip-searches result in a 'no find', whilst in Moree, the rate of unsuccessful searches is as high as 95%.

"Strip search is a deeply intrusive, disempowering and humiliating process, even more so for vulnerable Aboriginal people who have too often been the targets of discrimination and over-policing."

Tandanya hosts First Nations at Fringe

By PETER ARGENT



AS a key part of celebrations to mark 30 years since the Tandanya National

Aboriginal Cultural Institute was founded, the gallery will host the Adelaide Fringe 2020 First Nations Hub, dedicated completely to Indigenous artists and cultural programs.

The First Nations Hub at Tandanya includes Aboriginal theatre, film and artistic talks, visual arts, cabaret, dance comedy, music, film and a cultural workshop series.

Across all 31 days and nights of the Fringe, audiences can experience *Yabarra*, a unique indoor cultural experience using light and illumination to create an immersive dreaming experience that tells the story of creation and country at Tandanya.

On each of the four Saturday nights at the Fringe, Tandanya Theatre will host *Black List Cabaret*, a cabaret riot of A-list First Nations artists from across the festival, hosted and curated by 2020 Adelaide Fringe Ambassador – the formidable Fez Fa'anana.

The Tandanya Café has relaunched during the Fringe as well.

Now a revitalised multi-

purpose space, it features an impressive line-up of First Nations live music across the four weekends.

A café by day and bar by night, Tandanya Café offers a food menu including local and native ingredients.

Tandanya is offering opportunities for Aboriginal and Torres Strait Islander people to train in the kitchen, café and front of house, aiming to support the community through volunteer and employment opportunities in the years to come.

In this First Nations Hub, a 'show for all' program includes a cracking line-up of comedians, dance from the 2019 Adelaide Fringe Best Emerging Artist award winner, *Spirit*, performed by Yellaka, live music by artists including Melbourne based electronic dance duo The Merindas and Adelaide's very own Nathan May, among a host of diverse acts.

The First Nations Hub at the 2020 Adelaide Fringe opened on February 14 and continues through to Sunday, March 15, at 253 Grenfell Street in the heart of the Adelaide Central Business District.

The Adelaide Fringe started back in 1960 as a biennial event, and became yearly in 2007.

It has become a part of the cultural, artistic and social fabric of South Australia.



Yallaka dancers will perform the award-winning work *Spirit*. Back, from left: Tyreeka Miller-Pickett, Allen Wombat, Sherwin Swan, Tanay Giles, Kayde Pickett, Lakeesha Pickett and Sherie Pickett. Middle, from left: Tandanya general manager Gemma Page, Karno Martin, Karl Winda Telfer, Tandanya chief executive Dennis Stokes and Ayden Martin. Front, from left: Jakirah Telfer, Hunter Vandenberg and Tikana Telfer.



4,200 Indigenous team members and counting.

Join the team
colescareers.com.au

coles

Good things are happening



Fashion starts a discussion on identity

By RUDI MAXWELL



FOR Dunghutti Anaiwan woman Yatu Widders Hunt, Aboriginal and Torres Strait Islander fashion is

more than a piece of clothing with a beautiful design.

"I see the power of Indigenous fashion as a continuation of our long history of story-telling," Yatu told the *Koori Mail*. "It's an expression of contemporary Aboriginal identity, a platform to tell our stories to broader audiences in a creative and gentle way."

"And Indigenous fashion also allows us another platform in which to tell stories to people who might not otherwise hear them."

Yatu is leading a panel discussion at MPavilion, in the Queen Victoria Gardens, opposite Arts Centre Melbourne on St Kilda Road, on Indigenous fashion storytelling on March 7.

She will be joined by Shelley Ware, Perina Drummond and Sandy Greenwood, as they tell the stories of their favourite fashion items and explore the cultural elements of fashion and design, presented as part of the Virgin Australia Melbourne Fashion Festival's ideas program.

And Yatu has her own story to tell, as founder of online community Australian Indigenous Fashion.

"Fashion is an opportunity to wear that story. It's not static. It's active and breathing in people's lives," she said.

"As an Aboriginal person growing up off country, I found fashion a way to connect with my cultural identity, and it was a fun way of expressing ideas."

"I started the Australian



Clothing by Indigenous label Ngali, one of the featured designers in a panel on Indigenous fashion storytelling at MPavilion, March 7.

Indigenous Fashion Instagram community about two years ago, along with the Facebook community, out of frustration.

"I was lucky because I've always been interested in design and fashion, and working as journalist I was able to meet and connect with different Aboriginal designers. But I was constantly being asked, 'What does Indigenous fashion look like? What even is it?'"

"So I decided to put it on a page. Every day I post a photo from an Indigenous designer and now I have nearly 30,000 followers, so it shows that there is an appetite for, and interest in, Indigenous fashion."

Yatu said when she travels she will often buy a garment or a piece of jewellery from the area.

"It's a way to explore the art of the areas that celebrates who we are," she said.

"I have a couple of pieces – a scarf from Mainie and earrings from the House of Dizzy – that whenever I wear them people are always asking where they're from and what they mean."

"A lot of Indigenous designers are telling stories about their country and what that represents."

"It's also an awesome way to start a conversation. Aboriginal identity can be a sensitive issue, and fashion is a way to connect

with other people and start that conversation."

Indigenous fashion storytelling is a free event at from 2.30-4.30pm, Saturday, March 7, at MPavilion, in the the Queen Victoria Gardens, opposite Arts Centre Melbourne, on St Kilda Road.

There will also be a talk on contemporary Indigenous fashion, at the same venue from 12.30-1.30pm on the same day.

Talking Blak matriarchy in the wake of colonialism

By RUDI MAXWELL



FOR more than 65,000 years Aboriginal and Torres Strait Islander women have been leaders in their communities.

Aboriginal and Torres Strait Islander women have shared knowledge and stories in matriarchal systems for generations.

And aunties, grandmothers and mothers continue to teach love, justice, how to raise children, how to work, how to survive – and how to resist.

On Sunday, March 8, a panel of Aboriginal women will talk about 'Blak Matriarchies' at the Sydney Opera House as part of the All About Women Festival.

The panellists include Kirli Saunders, a Gunai woman and writer, with ties to the Yuin, Gundungurra, Gadigal and Biripi people; Paola Balla, a Wemba-Wemba and Gunditjmara woman, and an artist, curator, and writer who is based at the Moondani Balluk Indigenous Academic Centre at Victoria University; and Amelia Kunoth-Monks, an Eastern Islander and Amatjerre woman from the community of Utopia, 250km north-east of Alice Springs. Amelia has spent a lot of time talking about the injustice of the Northern Territory intervention, stronger futures and basics cards in forums right across the country.

Paola Balla is a PhD researcher on Aboriginal women's art and practices of



Wemba-Wemba and Gunditjmara woman Paola Balla talks about Blak matriarchies.

resistance, matriarchy, healing and protection/activism.

The conversation will be moderated by Professor Aileen Moreton-Robinson, a Goenpul woman, and it aims to disrupt the roots of racism within mainstream feminism, and honour the wisdom of powerful Blak women.

"I'm grateful I was raised by an angry black mother and grandmother and aunties. They taught me to stand up and fight," Paola said.

"I think because there were a lot of strong women in my family, to me matriarchy was just a way of being in the world. That was the

way my family was. That doesn't mean we don't respect males.

"Prior to invasion, we had strong matriarchies and patriarchies. One wasn't dominant over the other."

"Aboriginal women have had to lead many times."

"Because of what colonisation has done to our whole community, a lot of white feminists get it wrong; they can't quite understand. I don't identify as a feminist, but I am a member of a matriarchy, which is very different to white feminism."

Paola said that many everyday actions continue the tradition of matriarchy.

"The way that Aboriginal women combine everything they do in to one thing," she said. "So working outside home in a community setting, you might be doing mother work, your house might become a gathering place where people need a feed, or where people stay when they come to the city."

"Providing a sense of gathering is powerful and political as well. It's always holding space for people, somewhere our people can be safe. That's definitely undervalued – and that's why it's really important to me."

"I've always been drawn to strong Aboriginal women who have gatherings in their homes, who create community for people to belong."

And Paola wants to make sure younger Indigenous women and girls hear positive messages.

"Aboriginal women do get attacked. We're very vulnerable to violence, so I think the more we speak about how strong, dignified and beautiful our women are, the better our young ones will be."

"Historically, Aboriginal women have been treated as less than human, so any chance we have to demonstrate that strength to our young girls and women – they need to be told how important they are and that their lives are valuable."

"We have to keep speaking, love them unconditionally. The white world doesn't make space for us. It's been hard fought for, and our old people who have gone before have done that."

"Aboriginal women need to be respected in towns, schools, all the places around us – our safety needs to be fought for."

And when Paola received the invitation to speak at the Opera House, she first checked with the senior woman who was due to be on the panel, Rosalie Kunoth-Monks (who has since had to pull out, due to illness). And given it's a panel on matriarchies, there was only one guest Paola wanted to take.

"I'm taking my mum with me," she said. "What was really beautiful, was that my mum's grandmother went by herself to the first Day of Mourning. She travelled 1500km in 1938 and stood with Uncle William Copper to represent our family and our people."

'Blak Matriarchies' is in the drama theatre of the Sydney Opera House from 12.15pm, March 8.

Court rules Aboriginal Australians not 'alien'

By AARON SMITH



THE High Court has ruled Aboriginal Australians cannot be considered 'aliens' under the Constitution, presenting a major hurdle to the deportation of two men.

The 4-3 majority decision is a big victory for New Zealand-born Brendan Thoms, who is fighting against deportation after serving time in prison.

However, the court was unable to agree on whether Papua New Guinea-born Daniel Love is Aboriginal, casting continued uncertainty over his case.

Neither man holds Australian citizenship but both identify as Aboriginal, and each has one Australian parent.

The pair held Australian visas until they were cancelled in 2018 after they were jailed for violent assaults.

The men are seeking damages for false imprisonment after being placed in immigration detention pending their deportation.

Lawyer Claire Gibbs said the case went far beyond the issue of citizenship.

"It's about who belongs here, who is an Australian national and who is part of the Australian community," she said.

"It's about the use of alien powers, which we believe the Government has been using inconsistently, unfairly and, now we've proven, unlawfully."

The decision recognises Indigenous connection to country and means Aboriginal Australians can no longer be removed.

The *Koori Mail* has spoken with First Nations people in detention, who say Australian Border Force officers have been asking them for proof of their Indigenous ancestry.

Registered traditional owner Daniel Gibuma of Boigu in the Torres Strait has been held in Western Australia's Yongah Hill Detention centre for more than two years and his brother Jerry Dau, also a Boigu traditional owner, was deported to PNG in 2018.

"Border Force asked me for a letter from my community, from an Elder, to prove who I am," Mr Gibuma said. "They have taken all my family support documents and my ID."

"It was wonderful, a big weight that has come off us."

However, Mr Gibuma said that, while he was hopeful the High Court decision would mean his release from detention, the ABF officers have provided nothing in writing to clarify this, only an email address to send any supporting documentation.

Mr Gibuma said Aboriginal men in the detention centre had been interviewed by ABF.

"Border Force interviewed many of us last Thursday (February 12), and I thought we were getting out, but I'm not sure when it will be, hopefully soon," he said.

Mr Gibuma had hoped to be going home on Monday, February 17, but was still in the detention centre at the time of going to print.

Mr Gibuma's brother Jerry Dau, who was deported to Papua New



Brendan Thoms and mother Jenny.



Daniel Charlie has spent nearly seven years in detention centres, including two years on Christmas Island.



Daniel Love, who identifies as Kamilaroi, was born in Papua New Guinea.



Boigu man Jerry Dau and cousins at Mabadauan in PNG.

Guinea, is planning to return to the Torres Strait to fight his deportation.

Like Mr Gibuma, Mr Dau is a registered traditional owner of Boigu. He was born in PNG prior to that country's independence but grew up in the Torres Strait.

He was stripped of his right to reside in Australia and was deported to PNG in 2018 after two years on Christmas Island.

"I am just trying to get together some coin and then I will be heading back to Boigu. I am trying to get legal help," Mr Dau told the *Koori Mail* from Daru Island in Papua New Guinea.

"I never had a lawyer at the time I was deported, so I am trying to work something out from here."

"I am hoping ATSIILS (Aboriginal and Torres Strait Islander Legal Services) will represent me and help me fight this, as I am a traditional owner from Boigu."

Mr Dau has not seen his children in Australia for six years and is currently living with his sister in Daru.

He has decided to return and lobby his case since the landmark High Court ruling.

"I want to come home to Boigu, as I have family there."

Mr Dau said he hoped to travel back to Boigu this week and make his way to Thursday Island to obtain legal support.

Mr Dau was refused entry from the village of Mabadauan in PNG at the end of last year.

His son had travelled to Boigu from mainland Australia to see him

for the first time in six years.

Mabadauan is one of 13 villages whose residents are permitted to visit the Torres Strait under a treaty intended to maintain kinship.

As a traditional owner of Boigu who has been living in the PNG treaty village with his cousins for over six months, Mr Dau had the right to travel under the Torres Strait Treaty.

However, the Department of Foreign Affairs and Trade (DFAT) Treaty Liaison Office on Thursday Island told him he was not permitted to travel.

Prior to being deported to PNG from Christmas Island, Mr Dau was in Yongah Hill Detention Centre, where Mr Gibuma continues to be locked up, along with Torres Strait Islanders Andrew Kabe and Akee Charlie, 49, who has spent the last five years in detention.

"I was taken from Lotus Glen prison after finishing six months in jail in 2015," he told the *Koori Mail*.

"I was getting ready to return home to Darnley, when Immigration took me to Yongah Hill."

"They then sent me to Christmas Island for two years, then back here in 2017 and I have been here ever since."

Akee Charlie's story mirrors that of other First Nations people but he has yet to have been approached by ABF since the High Court ruling.

"I am tired of this. We have been locked up for so long and I want to go home to the Torres Strait," Akee Charlie said.

has been approached by ABF.

All of these men have serious criminal records and were all born in PNG prior to independence in 1975 and moved to Australia, where like thousands of others assumed they were Australian citizens, when in fact they were living on Permanent Stay Visas.

However, draconian visa amendments to visa laws by the Federal Coalition Government resulted in these men being detained, and often deported, due to failing character assessments, even though some of them are registered traditional owners of Australian territory.

Tamsin Johnston and Shamili Kugathas of Australian Presence Legal (APL), a Sydney based law firm, represent clients who claim to be of Torres Strait Islander descent and who are currently held in immigration detention pending deportation. They said in a statement they were reviewing the High Court document to identify if their current clients should be making applications to the court.

Ms Johnston and Ms Kugathas acknowledged that, while this is a landmark case that provides hope to individuals of Aboriginal and Torres Strait Islander descent, the decision is likely to be open to future judicial scrutiny.

In addition to the risk of potential court challenges, Ms Johnston and Ms Kugathas said the recent statement by Federal Attorney General Christian Porter suggests the Government may seek to sidestep the court's decision by changing legislation, which would permit deportation in certain circumstances.

Ms Johnston and Ms Kugathas also expressed frustration at the interminable delays experienced in obtaining client-related documents from the Department of Home Affairs.

Lawyers for the successful High Court case are confident they will be able to prove Love's Indigenous background in a future court hearing. Ms Gibbs said that Mr Thoms had finally been released, after spending more than 500 nights in detention.

"He has paid a hefty price for a crime he had already served time for," she said.

"From the perspective of common sense, Aboriginal Australians should never have been placed in immigration detention and threatened with deportation from Australia, and today's High Court decision has further reinforced this fact."

"These two men came here as kids. They are Aboriginal Australians with a proud family history here and a strong connection to the land, including, in Brendan Thoms' case, a claim to native title."

"Both had well and truly served their time for crimes committed, yet they were punished twice with no basis for doing so, and for our client Brendan this remains the case."

"For the Federal Government to have even detained both men at all defied logic, but with today's decision it is now beyond doubt that not only was such action unfair, it was also wrong."

— with AAP



Marg Campbell, Richard Campbell and Elizabeth Wymarra.



Colin Davies of Batemans Bay performs at the gathering.



A short film depicting life at the Kinchela Boys Home.



Olivia Patten checks out the roll call of names of boys from Kinchela Boys Home.



Kinchela survivor Cecil Leon plays the guitar.



Kerry McKenzie, Allan Cooper, Peter Mansell and Cecil Leon.



NSW Minister for Aboriginal Affairs Don Harwin.



Harold Harrison of Nowra outside the bus.

Past truth driven by stories of resilience

By **DARREN COYNE**



SURVIVORS of the notorious Kinchela Boys Home will be able to share their stories to school children across NSW following the launch of a mobile education bus.

Developed with the support of the NSW Department of Education, the bus features an exhibition that tells the story of

the Aboriginal boys who were inmates of the institution at Kempsey on the NSW mid-north coast, between 1924 and 1970.

Stripped of their names and referred to by numbers, the boys were subjected to horrific physical and psychological abuse.

They worked long hours in vegetable gardens and were sent out to work as labourers at the age of 15, although they never received their wages.

The exhibition includes part of

the old Kinchela Boys Home gate, while the back half of the bus has been converted into a cinema to show a short film produced by some of the survivors.

The film was shown at the gathering at Carriageworks in Everleigh last week.

The bus entrance area is painted with the numbers the boys were given to replace their names.

Survivor Richard Campbell, who was referred to as number

28 during his time at the home, painted the bus.

Mr Campbell spoke of the trauma of being told he didn't have a name, a culture or language.

He said the launch acknowledged the "strength of Stolen Generations victims and the work they are doing so the pain stops with them".

He and other survivors created the mobile exhibition to make sure the injustices of the past were not forgotten.

Department of Education deputy secretary Georgina Harrison said the project would play an important role in educating students about what happened at the Kinchela Boys Home and the wider story of the Stolen Generations.

She said the mobile education centre would help ensure that all students, Aboriginal and other, "grow up aware of the complex histories, rich cultures and varied experience of Aboriginal and Torres Strait Islander people".

Murder charge for WA cop



A POLICEMAN charged with murder over the shooting death of a troubled Aboriginal woman in Western Australia's Mid West region has been granted bail.

Joyce Clarke, 29, was allegedly armed with a knife when the constable shot her on a street in Geraldton on September 17.

The officer faced Perth Magistrates Court on Thursday and had his identity suppressed due to safety concerns for his family.

A short time later, he appeared in the WA Supreme Court and secured bail, which was not opposed by the Director of Public Prosecutions. Justice Michael Corboy agreed there were exceptional circumstances.

The bail terms include a \$100,000 personal undertaking, a \$100,000 surety, surrendering his passport, staying away from WA departure points and not communicating with witnesses.

The man has been stood down on full pay and remains an officer.

Police Commissioner Chris Dawson was asked why it took months to charge the officer, replying: "This required a very thorough investigation."

Mr Dawson said there were about 80 witnesses and CCTV vision from a house on the street.

"The circumstances of what occurred in Geraldton are tragic and will have a long-term impact on the lives of many people," he said.

"They include Ms Clarke's family, the Geraldton and wider community, and police officers right

across our vast state.

"Today's event is rare and it is unusual in the history of WA policing."

Mr Dawson said the last time he spoke to the officer was about one month after the shooting because he had a duty of care.

Worst day?

Asked whether today was the worst day of his long policing career, Mr Dawson replied: "It's one of the saddest."

WA Police Union president Harry Arnott said the union was standing by the officer.

"Our focus is on the member's welfare and ensuring his rights are protected."

Ms Clarke, a mother of one, had mental health problems and had been recently released from prison

when she was shot.

Family and supporters have demanded to know why lethal force was used, and rallies were held last year as racial tensions flared.

Ms Clarke's adoptive mother Anne Jones, who took care of her from the age of five months, said she was cautious about interfering with the legal process.

"I'm glad that steps have been taken to bring justice for Joyce," she said. "The whole Aboriginal community will watch this process with great interest."

Her lawyer George Newhouse, from the National Justice Project, said Ms Jones had conducted herself with dignity throughout the long and traumatic process.

"All she can do now is hope that there is a just outcome for her and her daughter."

National Suicide Prevention and Trauma Recovery Project coordinator Gerry Georgatos said the group had been supporting 31 family members since Ms Joyce's "harrowed, tragic death".

The last time police were charged over a custodial death was in 1983 when five officers were acquitted of the unlawful killing of 16-year-old Aboriginal boy John Pat in Roebourne.

The royal commission into Aboriginal deaths in custody began a few years later.

Following Ms Clarke's death, the WA Police Force fast-tracked the rollout of body-worn cameras for officers in the area.

The officer will face Stirling Gardens Magistrates Court on March 25.

— AAP

Jessie Lloyd sings songs from missions



A TROVE of old and rare songs gathered from members of the Stolen Generations who were forcibly taken to live on missions and reserves across Australia are the heart of a musical production on tour nationally.

Mission Songs Project presents an authentic narrative of Aboriginal and Torres Strait communities across Australia through song and story.

The national and international tour of the show this year includes a performance at Queensland's Redland Performing Arts Centre (RPAC) on Tuesday, March 10, at 7.30pm.

Jessie Lloyd's acclaimed production features unique songs revealing near-forgotten stories that shed light on an unexplored corner of Australian history.

"*Mission Songs Project* started out of curiosity of what songs our people were singing in the missions era in the first half of the 20th century; on settlements, reserves and missions," Jessie said. "It's what they were singing after church that inspired me. It painted a picture of those days no-one really talked about."

Performed by a trio of Indigenous musicians led by Jessie, *Mission Songs Project* is infused with Islander rhythms, folk, and a little country 'n western.



Jessie Lloyd is performing her *Mission Songs Project* in Redland next week. Picture: Luke David Photography

"With laid-back humour and poignant storytelling, moving harmonies and historical insights, the trio brings to life the voices of Elders as they would around a campfire or kitchen table," Jessie

said. In developing the wide-ranging collection of songs for this performance project, Jessie travelled extensively, visiting communities from Perth to Palm Island to hear their stories and

learn the near-forgotten songs. She recently visited South Australia.

"It was a privilege hearing from Elders and Aboriginal people who opened up whole new

conversations," she said.

Tickets for the RPAC performance are \$20-\$25.

For bookings or further information call 07 3829 8131 or visit www.rpac.com.au

Our landscapes are in your hands

Nominate now to be a member of a new Landscape Board

The South Australian Government is launching new regional Landscape Boards to put communities back at the heart of decision making for their region's landscapes.

We're looking for people committed to working side by side with the community and government to ensure that traditional cultural knowledge is respected and included in the management of our land.

Leaders willing to build strong and productive relationships to ensure that our landscapes and places remain healthy and protected.

Applications close 6 March 2020.

To apply visit landscape.sa.gov.au



Government of
South Australia



CALLING FOR PAPERS
 12TH INTERNATIONAL CLOSING THE GAP HEALTH CONFERENCE
 &
 INTERNATIONAL CLOSING THE GAP MEN'S HEALTH CONFERENCE
 JULY 27-29, 2020 SYDNEY NSW

3rd INDIGENOUS NATIONAL NDIS CONFERENCE
 FIRST NATIONS ALLIED HEALTH CONFERENCE
 NATIONAL FIRST WELLNESS & HEALTH CONFERENCE
 OCTOBER 19-21, 2020 BRISBANE QLD

4th FIRST NATIONS DIABETES & NUTRITION CONFERENCE
 10th INDIGENOUS CHRONIC DISEASES CONFERENCE
 NOVEMBER 16-18, 2020 CAIRNS QLD

8TH INDIGENOUS NATIONAL DV CONFERENCE



NSW

GOVERNMENT

Education

NSW LANGUAGE AND CULTURE NESTS

EXPRESSION OF INTEREST

We are looking for organisations that can deliver NSW Aboriginal Language and Culture Nest services, after 2020.

If you are interested find out more and apply at **tenders.nsw.gov.au**

Search for “culture nests”



INDIGENOUS YOUTH EDUCATION CONFERENCE

Too many indigenous kids leave school early and too often communities are unhappy with their local school or education authorities.

For example, the NSW Education and Standards Authority refused to attend mediation sessions in 2018 to allow Indigenous kids to stay at their school of choice. The Minister of the day did not answer even one letter from an Indigenous parent on this matter.

Meanwhile, Indigenous kids are being incarcerated as they disconnect from schooling.

So what do young Indigenous people think should be done? Join us for the for a one day conference, free, to explore education solutions from the young.

We will discuss:

1. Indigenous community control of schools at both the primary and secondary level and TAFE
2. Allowing Indigenous youth a bigger say in curriculum, education policies, the teaching of STEM, discipline etc.
3. A code of conduct for education authorities to respect Indigenous views .
4. The mismatch between 'school culture' and ' Indigenous culture '

If you are under 30, come to our inaugural conference in **North Melbourne on 8 May, 2020**

Please contact Youth Chairperson: Layla Al Saimary at indigenouslyoutheducation@gmail.com

For all your advertising needs

email: advertising@koorimail.com

or call 02 6622 2666



Brandon Foley, Levi Power, Laura Thompson, Ben Walker, Dylan Murphy, Aidan Grimes (guide), Christian Ohlsen, Sean Grimes (guide), Sarah Sheridan, Samuel Muller, Isaac Muller and Lena Charles successfully completed the Kokoda Trail in Papua New Guinea.

Kokoda calls

By NICK PATON



ABORIGINAL teenagers in Melbourne are being encouraged to be brave, step outside their comfort zone and apply for the adventure of a lifetime in taking on the treacherous terrain of the Kokoda Trail in Papua New Guinea.

Thanks to social enterprise Spark Health, with support from Our Spirit Adventures, the Wellah Walks to Kokoda program will see a group of Aboriginal young women from the Western suburbs of Melbourne learn about the history and legacy of Aboriginal and other Australian soldiers as they follow in their footsteps as part of a 10-day, 97km journey in June.

Yorta Yorta Gunai Kurnai woman Lena Charles, senior project officer at Spark Health, told the *Koori Mail* that expressions of interest in the program are open to Aboriginal girls aged 16-19 from the Western suburbs of Melbourne.

“This extraordinary program aims to connect Aboriginal women with their culture by building and developing their skills in leadership and their relationships with each other,” Ms Charles said.

“These brave women will learn lifelong skills, which they will be able to utilise long after they’ve successfully completed the challenging Kokoda Trail.

“During the trek, the women will have the opportunity to build on and forge new relationships with other sister girls in the group, and learn about certain Kokoda metaphors as they take on a challenge of epic size and scale ‘one step at a time’.”

The Kokoda Trail is known for the battles which took place between Australian and Japanese soldiers during WWII. The track includes dense jungle terrain, which must be navigated carefully, and a multitude of precarious up and downhill climbs and several river crossings.

The ‘Wellah Women’ taking on the challenge will be required to attend a number of hikes, workshops, and information sessions in preparation for the once-in-a-lifetime trek, helping to build and increase resilience and improve their health and wellbeing.

“Not only will the program improve cultural knowledge and strengthen identity, the Wellah Women will also have the opportunity to learn about the roles Aboriginal soldiers have played on the Kokoda Trail,” Ms Charles said.

“The women will walk in the footsteps of brave Aboriginal soldiers and learn specifically about Uncle Reg and Uncle Harry Saunders, two very important and well respected Aboriginal men who served in WWII.”

Last November the Wellah Fellas undertook the Wellah Walks to Kokoda program.

Palawa Wiradjuri fella Isaac Muller said what he liked most about the Wellah Walks program was being able to connect with mob and having a goal to work toward.

“It’s not so much what I learnt, but what stood out to me most was the motivation this program gave me,” Mr Muller said.

“It helped me strive to be a better me and my advice for future participants is to train!”



Isaac Muller undertook the Wellah Walks to Kokoda Program in Papua New Guinea in 2019.



Senior Project Officer at Spark Health Lena Charles encourages Aboriginal women in the Western Suburbs of Melbourne to apply to take part in the Wellah Walks to Kokoda program.

“It was also about growth. The growth of our mind, body and spirit.

“Wellah Walks to Kokoda is so much more than a trip overseas; it’s a family.

“It’s the aunties and uncles that feed your spirit. It’s the friends that cheer you on when you’re struggling up a mountain, and it’s the foundation that reassures your ability to make any destination.”

For more information on how to register for the Wellah Walks to Kokoda program visit www.sparkhealth.com.au/pages/wellah-walk

Roo burger vexes vegans

By DARREN COYNE



WHY do some vegans feel the need to start arguments with other people? They need to get a little beef in their lives somehow.

OK, that joke was in poor taste, but then so too is targeting a small cafe run by an Aboriginal woman who decided to serve up a kangaroo burger to mark Survival Day.

Nyoka Hrabinsky, who operates the Lillipad Cafe in Glebe, Sydney, was bewildered and a little 'shamed' after being abused by vegans who took umbrage at the new menu addition.

"Our kangaroo burger took three months to develop, working with a local Elder on traditional spices and flavours," Nyoka told the *Koori Mail*.

"We brought the burger out for Survival Day in commemoration and dedication to our mob, and a week later a group of 'strongly opinionated' people came by.

"They were critical and went about it in quite an aggressive way to me and the other Indigenous girl working here.

"They came in and saw the sign and then said they were really offended. They wanted answers as to why we had the kangaroo burger on the menu.

"I said, 'Sorry, but we're not a vegan cafe.'"

The initial encounter was followed up with further criticism on social media.

"There were a lot of comments relating to the burger which were quite negative. Their argument was how



Nyoka with her husband Laszio in the kitchen.

could we put that on the menu when millions of animals had died in the bushfires.

"It was all very dramatic. I'm sorry about the fires, but it's not like they were our fault.

"Kangaroo can be easily sourced from the larger shops like Coles and Woolworths," Nyoka said.

Nyoka, who was born in Yarrabah and grew up in Kowanyama in Cape York, moved to Sydney about six months ago with her husband Laszio Hrabinsky, who is the chef at the cafe.

Laszio had worked at the Lillipad

Cafe in Cairns, and the owner gave the young couple permission to use the name for their Sydney venture.

Their business ethos is quite simple.

"Lillipad is a cafe that caters for everybody. We serve meat-eaters, vegans, vegetarians, gluten-free and 98% of our menu can be served as either vegan or vegetarian," Nyoka said.

"I didn't grow up eating kangaroo. I grew up eating wallaby but you can't get that wholesale so that how it is."

The kangaroo burger features a



Nyoka Hrabinsky, outside the Lillipad Cafe in Glebe, Sydney.

spiced patty with wattleseed, pepper leaf and saltbush served with a house-made bush tomato chutney, finger lime mayo, cheese and salad on toasted Turkish bread.

As well as running the cafe with Laszio, Nyoka is also at university training in ethnobotany, the scientific study of the traditional knowledge and customs of a people concerning plants and their medical, religious, and other uses.

Bowel cancer is Australia's second biggest cancer killer.



Aged 50-74?
DoTheTest.com.au

NATIONAL
BOWELCANCER
SCREENING PROGRAM

Home
Test Kit

PATHOLOGY SERVICES
SONIC
HEALTHCARE
Quality in the lab

4 easy steps
that could help
save your life.

www.cancerscreening.gov.au

Classic Yamma on vinyl

By ALI MC



PITJANTJATJARA songman Frank Yamma has just released a new album, his first on vinyl.

Tjukurpa: The Story

is a collection of songs from his previous records, and includes classics such as the touching *She Cried* and the evocative *Pitjantjatjara*.

Originally from Docker River, Frank Yamma now lives in Adelaide, and his songs paint a picture of life for a man from both the desert and the city.

Speaking five different languages, Frank Yamma sings predominantly in both Pitjantjatjara and English.

In a previous interview with the *Koori Mail*, Frank described the importance of language in his songs.

"The voice, when you are writing a song – the words are very unique. You have to find really good words to put in it so people can enjoy it, think about the audience (and) what sort of song you are writing," he said.

"I like singing slow songs. It

really makes the song stand out. Nice and clear, so people can listen to it."

This new compilation album will be the first time fans of Frank Yamma can get their hands on his music on vinyl, with only a limited number of copies available.

Tjukurpa: The Story is also accompanied by a digital only release of remixes, called *The Kulila Project*, featuring artists such as Jinku, Hiribae and Ukweli who are all members of Nairobi's celebrated music/art collective EA Wave (East African Wave).

Overseen by producer and longtime collaborator David Bridie, other remixes on this album feature artists such as James Henry, ZEDSIX and Corin Iletto (CORIN).

Each individual artist breathes new life into his classic songs, with Frank Yamma's voice standing out in each track, so the listener is able to better understand the lyrics.

In fact, the title of the album, *Kulila*, means 'to listen', as Frank explained in a previous interview.

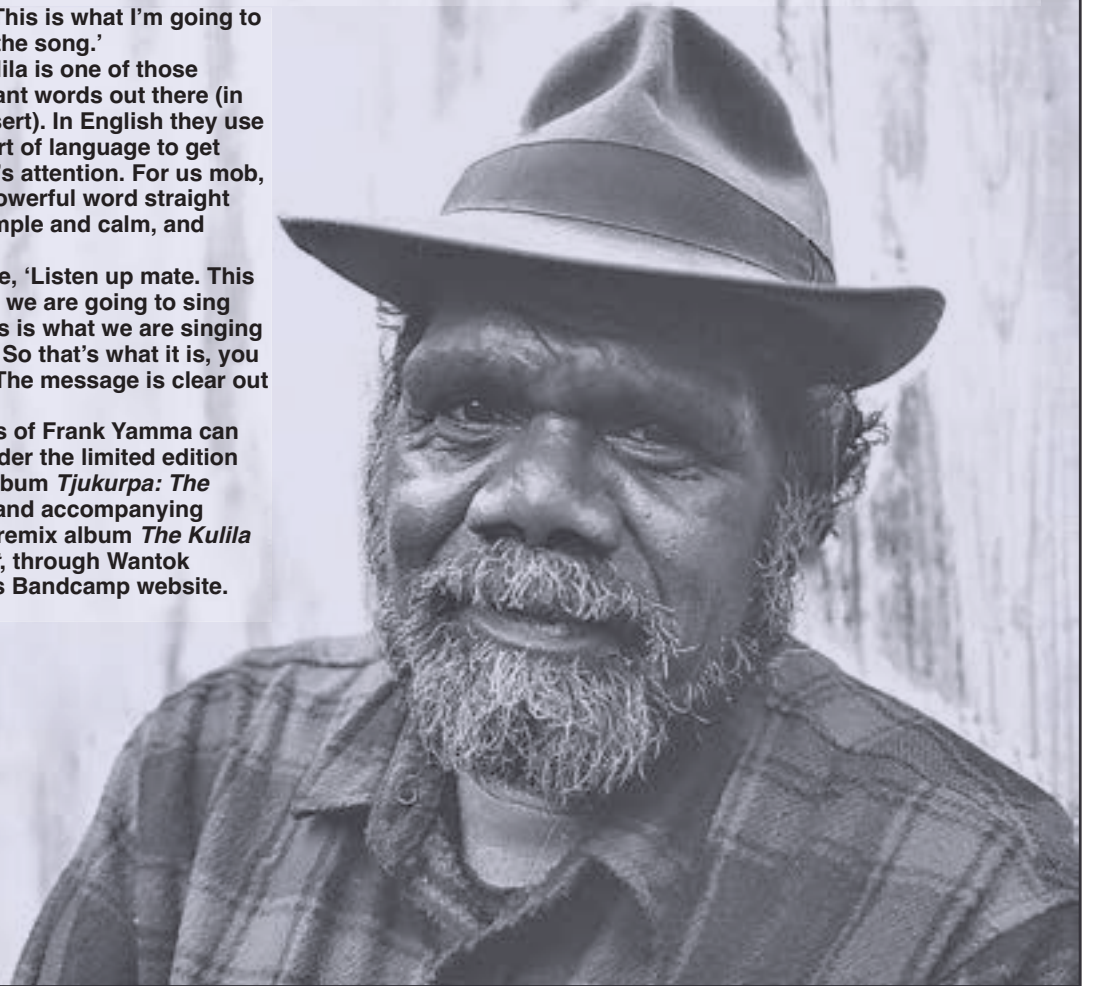
"(Kulila) means to listen and understand. Like, 'Hang on

there. This is what I'm going to say in the song.'

"Kulila is one of those important words out there (in the desert). In English they use that sort of language to get people's attention. For us mob, it's a powerful word straight out, simple and calm, and sweet.

"Like, 'Listen up mate. This is what we are going to sing and this is what we are singing about.' So that's what it is, you know. The message is clear out there."

Fans of Frank Yamma can now order the limited edition vinyl album *Tjukurpa: The Story*, and accompanying digital remix album *The Kulila Project*, through Wantok Music's Bandcamp website.



Opportunity for Regional Recovery Officers

- Inform the Australian Government's approach to drought and flood response and recovery
- Work directly with communities in your region
- Enjoy competitive employment conditions, including a work vehicle

The National Drought and North Queensland Flood Response and Recovery Agency (the Agency) was recently established by the Prime Minister to lead a national response to the drought affecting large parts of the country while continuing to support North Queensland communities affected by wide-spread flooding in early 2019. The Agency reports directly to the Minister for Agriculture, Drought and Emergency Management.

This is your opportunity to play a key role in working across all levels of government and with individuals, businesses and communities impacted by the early 2019 floods in North Queensland as well as those areas of Australia impacted by drought. As a Regional Recovery Officer you will:

- play a key role in connecting communities with the Australian Government's response to drought and flood, while providing on-the-ground advice.
- draw on your in-depth knowledge and understanding of the issues affecting your community and surrounding region to help inform the Australian Government's response to the flood and drought.
- work under limited direction and have responsibility for a designated region comprising several Local Government Areas.
- travel extensively within your designated region, on a regular basis, using an Agency vehicle.

Our ideal candidate

Regional Recovery Officers will have excellent stakeholder engagement, communication and interpersonal skills, and a demonstrated understanding of their region.

Regional Recovery Officers will be based nationally in drought and North Queensland flood affected areas. Final locations will be dependent on the home location of successful applicants.

How to apply

Visit <https://www.droughtandflood.gov.au/about/jobs> for more information on the role and to begin your application.



Australian Government

National Drought and North Queensland
Flood Response and Recovery Agency

063 TOP_0038

Board members for the Mine Land Rehabilitation Authority

Latrobe Valley – Melbourne CBD

The Mine Land Rehabilitation Authority, established under the Victorian *Mineral Resources (Sustainable Development) Act 1990*, gives effect to a key recommendation from the Hazelwood Mine Fire Inquiry. The Authority will play a central role in coordinating rehabilitation planning and implementation across the Latrobe Valley coal mines and any other mines declared to pose a significant risk to community, the environment and infrastructure. The Authority also has a role in overseeing the transition to safe and stable land forms that support beneficial post-mining land uses. The Board is responsible for the governance, general policies and strategic direction of the Authority and will succeed and replace the Latrobe Valley Mine Rehabilitation Commissioner from 30 June 2020.

The Minister for Resources is inviting candidates to apply for four Board positions: chair, deputy chair and two other members. All positions will start on 30 June 2020 when the Authority commences operation. All candidates must demonstrate expertise, qualifications or experience in at least three of the areas listed in the position description. Candidates for the chair and deputy chair positions must also have experience relating to mine rehabilitation.

The Authority will be based in the Latrobe Valley. Board members may be required to travel to regional mine sites and to Melbourne CBD.

Applications must be made through <https://getonboard.vic.gov.au/>, where you will also find the position descriptions and the selection criteria under the Vacancies tab.

Please contact **Jane Burton** on (03) 5160 9000 for further information.
Applications close: **midnight, Sunday, 8 March 2020**

The Earth Resources website is the central place for information about the role and activities of the Resources portfolio within the Department of Jobs, Precincts and Regions: <https://earthresources.vic.gov.au>.

Police and other probity checks will be required for all appointments.

The department promotes diversity and equal opportunity in employment and is committed to ensuring that government boards reflect the rich diversity of the Victorian community. Women, Aboriginal and/or Torres Strait Islander peoples, people with a disability, young people, people from culturally and linguistically diverse backgrounds, LGBTQI people, and people from rural and regional Victoria are encouraged to apply.

www.djpr.vic.gov.au

Authorised by the Victorian Government,
1 Spring Street, Melbourne



FR1134

Landmark win for Yamatji



YAMATJI people have celebrated a landmark economic package along with native title recognition in

Western Australia's Mid West region.

An on-country Federal Court hearing was held in Geraldton for the Yamatji Nation Claim's native title determination, while an Indigenous Land Use Agreement (ILUA) was also signed with the State Government following negotiations that began in 2017.

The \$442 million package includes housing assets for lease or sale or development, investment for business and tourism development, access to water reserves and employment opportunities.

Yamatji Marlpa Aboriginal Corporation chief executive Simon Hawkins said it would empower traditional owners and "assist in closing the gap".

"This is the first time in Australian native title history that such an agreement – that includes both native title recognition and an economic package composed of cash and assets of this calibre – has been achieved," he said.

"The totality of the settlement is of a scale that could transform the community into a successful and thriving economic force in the Mid West region of WA.

"This agreement will change the relationship between traditional owners and government, and we believe it can serve as a blueprint for future agreement making."

The Yamatji Nation will have non-exclusive possession rights over parts of the former Barnong, Menai Hills and Kadji Kadji pastoral leases, land



The Sun City Jijas performed a celebratory dance to wind up the formal proceedings. Pictures: José Kalpers (YMAC).

parcels near the Wanda Nature Reserve, Lucky Bay, and the Aboriginal Lands Trust areas in Carnamah, Kadathini and Eneabba.

A conservation estate will also be created.

Justice Debra Mortimer said every determination that native title exists was important.

"The recognition given by a determination of native title, for

those who have long been denied any recognition by Australian law of their deep and abiding connection to their country, is a step in the struggle of Aboriginal and Torres Strait Islander peoples to regain what was taken away from them," she said in her judgment.

"This particular determination might be said to



The signing of the Indigenous Land Use Agreement (ILUA).



Ken Wyatt AM MP (right) and Ben Wyatt MLA.

have special significance because of the widespread physical dispossession of the people of the Yamatji Nation from their lands (and) because of the complexity and challenges of the negotiations."

Justice Mortimer also acknowledged the unity shown by all groups within the Yamatji Nation.

WA Aboriginal Affairs Minister Ben Wyatt said the Yamatji and Noongar people were at the forefront of treaty negotiations in Australia and would be long remembered as pioneers.

Federal Minister for Indigenous Australians Ken Wyatt, who has Yamatji heritage, was also present for the determination.

A world class education in your community

The National Indigenous Knowledges Education Research and Innovation (NIKERI) Institute provides Aboriginal and Torres Strait Islander Australians with access to flexible higher education programs. Our unique Community Based Delivery model enables students to maintain their family, work and community commitments while studying.

The transition of the Institute of Koorie Education (IKE) to the NIKERI Institute has been developed over several years to reflect the national footprint of our Community Based Delivery, expanding Indigenous Knowledges and the diversity of our Aboriginal and Torres Strait Islander students.

Find out more
deakin.edu.au/nikeri
1800 063 383

Deakin University CRICOS Provider Code: 00113B

NIKERI
INSTITUTE



CLOSE THE GAP

HEALTH CONFERENCE

Mecure, Sydney 27th to 29th July, 2020



Robert 'Bob' Davis
Chief Executive Officer
Maari Ma Health
Aboriginal Corporation
NSW



Desley Thompson
Manager
Ninti One Limited



Meg O'Brien
Manager
BreastScreen service at
Greater West



Christine Fing
Aboriginal Engagement
Project Officer
Breast Screen Aboriginal
Engagement Project



Wendy Francis
Director Centre for Human
Dignity
Australian Christian Lobby



Harry Callaghan
Senior Aboriginal Health
Worker
Marumali



Emma Walke
Academic Lead of Aboriginal Health
The University of Sydney
Aboriginal health teaching
Program



Susan Parker Pavlovic
Associate Lecturer
The University of Sydney
Aboriginal health teaching
program



Toni L. Smith
Principal Female
Aboriginal Health
Sydney Local Health
District



Johanna Bou-Samra
Project Officer for Smoke
Free Healthcare Darling
Downs Hospital



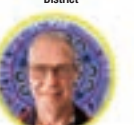
Bronwyn Clark
Chief Executive Officer
Australian Pharmacy
Council



Associate Professor
Faye McMillan
Director of the Djirruwang
Program Charles Sturt
University



Natalie Johnson
Team Leader, Aboriginal
Portfolio
ECAC



Dr Mark J Lock
Founder
Committix Pty Ltd



Hope Mcmillan
Indigenous Health
Programs Manager
BAIBS at Darling Downs
Health



Hayley Longbottom
Waminda's Health and Wellbeing
Manager
Waminda South Coast Women's
Health and Welfare Aboriginal
Corporation



Glen Poole
Chief Executive Officer
Australian Men's Health
Forum



Janette Young
Strategic Communications
Manager
Indigenous Wellbeing
Centre



Professor Sarah Blunden
Professor of Psychology
Research Central
Queensland University



Kevin Heath
Senior Male Aboriginal
Health Promotion Officer
South Eastern Sydney
Local Health District

Many more speakers yet to be announced

icsconference.org
adminics@tinet.net.au
07 4194 2803

Register at: indigenoushealth.net

For more information about
this years speakers go to
icsconferences.org

Register 3 delegates and
only pay for 2 use the
code 3-for-2 CTG

ROYAL BOTANIC
GARDENS VICTORIA

SEASONS IN BLAK BOX

An Indigenous
deep listening experience
at Melbourne Gardens
by Urban Theatre Projects

\$15 First Nations
Community Tickets

6 March–5 April, 2020

BOOK NOW
rbg.vic.gov.au/blakbox



URBAN
THEATRE PROJECTS



Australia
Council
for the Arts

CITY OF
MELBOURNE



SATURDAY PAPER



Lifeline

13 11 14



Cooked is a new online animated series by Sydney-based illustrator/ animator Jake Duczynski.

New animation takes a crack at Cook mythology

By NICK PATON



GAMILARAAY Mandandanji man Jake Duczynski is mixing his writing, directing, illustrating and animating experience into an hilarious concoction of deadly

proportions for his upcoming animated comedy series *Cooked*, which he hopes will stir up some hidden truths about Australia's dark history.

Funded through Screen Australia and due to be released later this year on Facebook, Mr Duczynski recently secured a share in over \$500,000 to begin the production process.

"The project really started off as my response to Scott Morrison's decision to re-sail the *Endeavour* in 2020 and celebrate the 250th Anniversary of James Cook's voyage to Australia," Mr Duczynski said.

"The whole thing is like some kind of proclamation of terra nullius or a 'victory lap' even, which is really only rubbing this iconistic version of Cook in the faces of anyone who may be against this re-enactment.

"The replica ship is due to set sail around May this year and will spend over 12 months circumnavigating Australia, but the essence of this is all false anyway, because Cook never sailed the whole way around Australia."

Duczynski's satirical series traces the voyage of the ghost of Captain Cook and his friend Daringa the goat (voiced by comedian Steph Tisdell), as they endeavour to find a cure for Wyatt Gildt, an evil curse that has plagued the nation and keeps Cook bound to his ship for all eternity.

"The series explores concepts of Cook being a perceived icon and how he resonates with the Australian people, and how much these perceptions contribute to this nationalistic fervour surrounding this reenactment," Mr Duczynski said.

"My question is, 'Why are we celebrating this man, so adamantly, as a nation?'"

"The idea of this series is to deliver a host of hard truths, and throw the Trojan horse in with some comedy with the aim of making these things more palatable."

By using comedy as a medium, Mr Duczynski said people will be less taken aback initially about the confronting themes being presented.

"Although this is a fictional series, it's important that I maintain accuracy, and



Gamilaraay Mandandanji man Jake Duczynski engaged emerging Indigenous creatives on the production of the *Cooked* project.

that's why I explore the many injustices which Aboriginal people have faced, and still continue to face today, and the complete and utter disregard for an alternate perspective, that of our Indigenous history," Mr Duczynski said.

"We are deep in the production process at the moment, and consulting with Indigenous communities to make sure we get things right is a top priority.

"There's a part in the series which explores first contact, and we want to maintain historical accuracy according to the group we are portraying.

"This includes cross-referencing different types of documentation from museums and libraries as well as incorporating oral history from communities like La Perouse in Sydney."

Mr Duczynski said the best thing about working on this project is the support he has received from Screen Australia and the Maritime Museum.

"Because this support has really allowed us to have an Indigenous perspective on things from the top down," he said.

"Whether it be through direction, writing, producing, consultation, design, or character development, there is an Indigenous voice and perspective on every level of this project."

"Something I have strived really hard to promote and bring to this project are the talents of emerging and up and coming Indigenous animators, designers and artists, and to give them a sense of what it feels like to work on a project that explores Indigenous content and one which is Indigenous led."

NITV's flagship steers new course



NITV's flagship news and current affairs program *The Point* will explore the challenges and celebrate the strengths of Indigenous communities in live broadcasts one week a month.

Program hosts Rachael Hocking and John Paul Janke will travel to a different regional town each month to experience the locals' love of country, their community spirit and challenges they

face, from overcoming historical events to achieving future ambitions.

Returning in March, Hocking and Janke will be joined by veteran broadcaster Ryan Liddle, STEM personality Rae Johnston and *NITV News'* Natalie Ahmat to host a mix of live community-based episodes and studio programs.

The weekly, hour-long panel show will include a dynamic line-up of commentators, innovators, community leaders, high-

profile personalities and entertainers.

Supported by NITV's nationwide team of reporters and correspondents, *The Point* will seek to shine a light on the issues impacting regional and remote Australia through the stories and experiences of those who live there including celebrating the unsung heroes and the true history of their homelands.

As Australia swings into commemorations of Captain Cook's fateful landing at Botany Bay 250 years ago,

The Point will continue to provide a forum for considered analysis, challenging opinions, agenda-setting interviews and, above all, Indigenous perspectives.

"We're looking forward to debuting our new format, and to head straight to the heart of the news stories currently affecting Aboriginal and Torres Strait Islander peoples," Rachael Hocking said.

The Point screens on Wednesday evenings at 8.30pm from March 4.



John Paul Janke and Rachael Hocking.



Transport for NSW

Aboriginal Heritage consultation - Gerringong

Transport for NSW invites Aboriginal people and Aboriginal groups who hold cultural knowledge to attend a community consultation on a revised date of **Friday 6 March 2020** at the **Mercure Gerringong** located at **1 Fern Street, Gerringong**.

The consultation session invites Aboriginal people to provide their feedback on Aboriginal heritage and interpretative signage to be installed at the Mount Pleasant lookout in Gerringong.

The consultation session will be held between 6pm and 8pm. A light supper and refreshments will be provided.

For more information, please contact:

Tabatha
Aboriginal Cultural Heritage Officer
Transport for NSW 0447 498 847
tabatha.r.cann@transport.nsw.gov.au

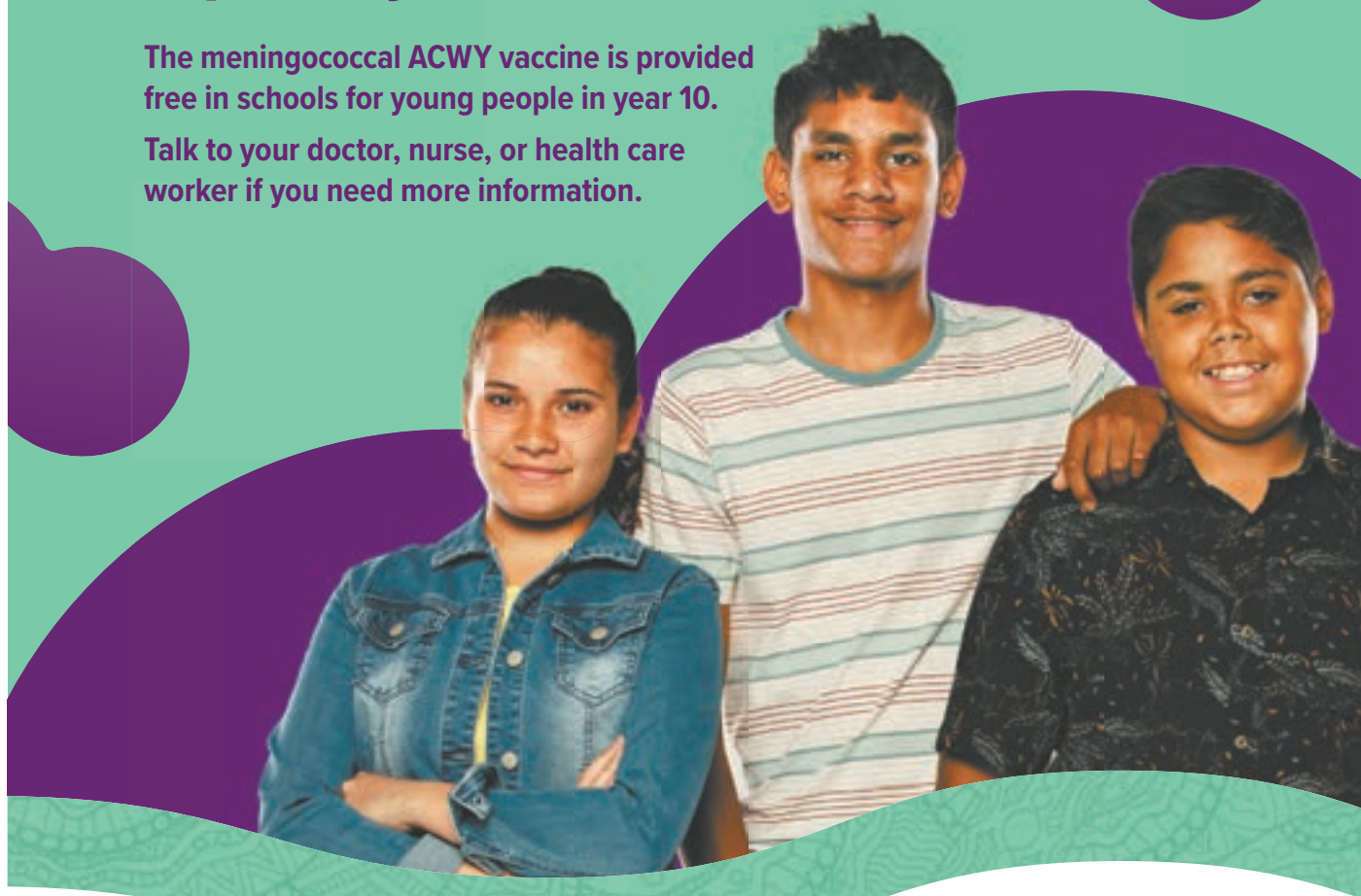
BLZ1 SB1067

Adolescent meningococcal ACWY vaccine

Meningococcal disease is serious, but there is a way to protect your child.

The meningococcal ACWY vaccine is provided free in schools for young people in year 10.

Talk to your doctor, nurse, or health care worker if you need more information.



For more information visit:
health.gov.au/immunisation



Australian Government



National Immunisation Program

A joint Australian, State and Territory Government Initiative

Authorised by the Australian Government, Canberra

POWER THE HAPPY
FOR SICK KIDS LIKE NED
DONATE NOW
starlight.org.au

Kids' literacy program delivers



THE Indigenous Literary Foundation (ILF) has announced a new partnership with Australia Post which will see nearly 100,000 books delivered per year to 400 remote Indigenous communities across Australia, through the Foundation's Book Supply Program.

The Book Supply Program ensures equal access to quality literacy resources to schools, healthcare centres and service organisations in some of the most isolated regions in Australia.

Karen Williams, Executive Director of the Indigenous Literacy Foundation said they were planning to celebrate the foundation's upcoming 10th

anniversary by publishing their 100th book.

"In very remote Indigenous communities, children's books are scarce and literacy levels are significantly lower than anywhere else in Australia," she said. "Together with Australia Post, the Indigenous Literacy Foundation will help ensure that all children in remote Indigenous communities have better access to quality, new books."

"It is so important to have books and the right kinds of books to engage children in a lifelong love of reading."

Australia Post head of community Nicky Tracey said she was excited about the partnership with the Indigenous Literacy Foundation.

"Reading and writing helps

people connect with each other and access opportunities – which is core to Australia Post's purpose," she said. "We believe improving access to books, reading and literacy, will help children to learn regardless of who they are, or where they live."

As a major sponsor of the Indigenous Literacy Foundation, Australia Post will be ensuring nearly 100,000 books reach remote communities in Australia this year, in addition to supporting ILF's literacy programs through its extensive national reach and workforce.

One dollar from the sale of Australia Post's *Pen Pal Club* book will also be donated to ILF to help provide books to remote communities.



Students wrote and illustrated their own book, *I Saw We Saw*, in an Indigenous Literacy Foundation workshop with Ann James.

ABORIGINAL AND TORRES STRAIT ISLANDER CURRENT AND FORMER ADF AND DEFENCE APS PERSONNEL

HAVE YOUR SAY

ON ATTRACTION, RECRUITMENT AND RETENTION IN DEFENCE:

- ONLINE SURVEY
- FOCUS GROUP
- INTERVIEW

VISIT WWW.HUMANRIGHTS.GOV.AU/INDIGENOUS-DEFENCE-PROJECT

EMAIL DEFENCEMOB@HUMANRIGHTS.GOV.AU OR CALL 1800 324 979



Australian Human Rights Commission



**Australian Government
Department of Defence**

Artwork by Chern'ee Sutton, titled *Caina Putut, Ilya, Wartanganha*
www.cherneesutton.com.au

Program to include 'informal' TOs in Vic treaty process



THE Victorian Government has announced \$950,000 a year for three years under the Strong Roots for Our Futures program.

The program is about ensuring that traditional owners not formally recognised under various Acts are part of Victoria's nation-leading Treaty process.

It includes any group not formally recognised under the *Aboriginal Heritage Act 2006*, the *Native Title Act 1993* or *Traditional Owner Settlement Act 2010*.

These groups are located in four key regions of the state – Far East Gippsland, the North East, the Mid North West and Central North West Victoria.

The program, designed in consultation with Victorian traditional owners, supports activities that promote treaty, formal recognition, healing, culture and country, governance, young people and relationships.

For example, funding might support a facilitation workshop, meetings on country or family reunions.

Up to \$25,000 will be provided for successful small projects, that might focus on cultural activities, knowledge sharing, mentoring or cultural protocols.

Up to \$100,000 will be provided for successful large projects, such as regional cultural events or knowledge sharing events.

Applications close on May 3.

Heritage listing for Wadeye convent



THE Old Convent in Wadeye has been added to the NT Heritage register. It is the first heritage listed building in the community.

The Old Convent was built in 1940 by Catholic missionaries and local Aboriginal men, using native timber.

It is one of several buildings that remain from the establishment of the Catholic mission at Wadeye, then called Port Keats.

The elevated building is associated with Bishop Francis Xavier Gsell, Father Richard Docherty and Sister Magdalen McNamara, who all helped establish Catholic missions in the Territory.

From 1941-1979 the Old Convent was home to the Sisters from the Daughters of Our Lady of the Sacred Heart. They also housed and educated Aboriginal children at the Old Convent until separate dormitories and a school were built.

The Old Convent was nominated to be heritage listed by the Thamarrurr Development Corporation in Wadeye, which hopes to create a heritage precinct that incorporates several of the buildings of historical importance.

Kardu Dimirnin traditional owner Ralph Narbarup said he was happy the convent was put on the heritage list.

"It's a special building that needs to be taken care of," he said. "We're looking forward to developing the building so that all the old stories can be passed on."

Sorry, it's been 12 years



EVENTS were staged all around the country on the 12th anniversary of the National Apology to the Stolen

Generations, February 13. SNAICC – the peak body for Indigenous children – chief executive Richard Weston said that it is important to reflect on the wrongs of the past and the longstanding impacts the forced removal of Aboriginal and Torres Strait Islander children has had on our Indigenous communities today. Mr Weston said there is still a long way to go to address the intergenerational impacts of child removal and assimilation policies of the past.

"We have learnt from the Stolen Generations what the impact is on the children going into care systems," he said. "They become disconnected from their culture, their families and communities, and so they're at greater risk of poorer outcomes through their life."

In the 12 years that have followed the national apology, the number of Indigenous children



A rally in Sydney on the anniversary of the Apology, February 13. Picture: Sabine Kacha

removed from family and kin continues to grow.

As at February 2020, there are 17,979 Aboriginal and Torres Strait Islander children living in out-of-home care (an increase of 39% from last year's 'Review on Government Services' report). This number does not include large numbers of children on permanent care orders or who have been

adopted so the actual number of Aboriginal and Torres Strait Islander children who have been removed from their families is far higher.

"Our children are now 10.6 times more likely to be removed from their families than other children," Mr Weston said.

"If urgent action is not taken, that rate is projected to double in the next 10 years."

SNAICC recently released its review of all states and territories compliance of the Aboriginal and Torres Strait Islander Child Placement Principle.

The Principle was founded to implement systemic change to counter embedded racism that caused the Stolen Generations.

A guiding principle in child protection, it aims to enhance and preserve Aboriginal and Torres Strait Islander children's connection to family and community and sense of identity and culture."

Co-chair for the Family Matters campaign Natalie Lewis said that while there is significant reform occurring across Australia in some states, the overall implementation of the Principle remains "poor and limited", with Indigenous children continuing to be separated from family and culture at alarming rates.

"In Queensland, there are 33 Aboriginal and Torres Strait Islander community-controlled Family Wellbeing Services proving every day what we have known for decades – that when Aboriginal and Torres Strait Islander people

are empowered to lead, the change that we all imagine for our children and families becomes possible," she said.

"We know that ensuring our children's connection to kin, country and culture keeps them safe and establishes a community of care that enables them to thrive."

Mr Weston said that many Indigenous families experience multiple forms of disadvantage that make children vulnerable in their early years.

"Many of our communities are affected by a range of adverse experiences from poverty, through to violence, drug and alcohol issues and homelessness," he said.

"Without an opportunity to heal from the resultant trauma, its impact can deeply affect children's brain development causing lifelong challenges to the way they function in the world.

"It is experienced within our families and communities and from one generation to the next.

"We need urgent action to support better outcomes and opportunities for our children."



Kimberley Stolen Generations members and descendants.

Kimberley keeps Stolen Generations story alive



MORE than 200 people turned out for the Kimberley National Apology Day event on February 13 at the Broome Convention Centre.

The Kimberley Stolen Generation Aboriginal Corporation's (KSGAC's) annual event focused on the Australian Government's National Apology, which was made 12 years ago by Prime Minister Kevin Rudd and outlined the need to keep a myriad of issues on the table to help Stolen Generations members and their descendants.

It is estimated that across Australia one in 11 Aboriginal children were removed from their families, culture and country and placed in institutions.

According to Healing Foundation data, 33% of Stolen Generation survivors have problems accessing services, one in seven live with a profound disability and more than 66% are now over the age of 50.

With this understanding, KSGAC encouraged 13 service providers to set up information stalls and with them art, social and emotional wellbeing and physical health activities to enjoy.

KSGAC chairperson Dr Mark Bin Bakar spoke to the Apology Day event attendees.

"KSGAC endeavours to continue as the voice

and advocate for the recognition of Stolen Generations story despite losing many due to time and age," he said. "We exist because of them and our mandate and philosophy continue into the future to remind governments, institutions and authorities of this crime against our people.

"We also hold to heart the many children of the Stolen Generation people who also have inherited and carry the burden of those laws that controlled their Elders in which through this they also carry through transgenerational trauma."

"This is reflected in the programs that KSGAC manages, such as the Link-Up Service helping people to reconnect to family and country; the Redress program which represents the sexual abuse of children in institutions and now recently a contract to assist in the Disabilities Royal Commission Counselling Support Services for our mob across the Kimberley.

"Furthermore we continue to be a beacon for the Stolen Generation people that are still us. We cherish them and their contributions to our existence and stay true to our credo."

Dr Bin Bakar said KSGAC gives a special thanks to all of the attendees and the Healing Foundation for helping to recognise Stolen Generations members during National Apology Day.

CALLING FOR PAPERS

SPEAKERS POSITIONS OPEN - LIMITED SPOTS AVAILABLE

JULY 23-25, 2020 SYDNEY NSW

INTERNATIONAL CLOSING THE GAP WOMEN'S HEALTH CONFERENCE
INTERNATIONAL CLOSING THE GAP HEALTH CONFERENCE
3RD INDIGENOUS NATIONAL NDIS CONFERENCE
FIRST NATIONS ALLIED HEALTH CONFERENCE

iesconference.org
(07) 4194 2803
adminies@inet.net.au

Cairns 16th- 18th 2020
INTERNATIONAL INDIGENOUS CHRONIC DISEASES CONFERENCE
INTERNATIONAL INDIGENOUS WELLNESS CONFERENCE
INTERNATIONAL DIABETES AND NUTRITION CONFERENCE
8th INDIGENOUS NATIONAL DV CONFERENCE February 2021



Government of
Western Australia

BOARD DIRECTORS – WESTERN AUSTRALIAN PORT AUTHORITIES

Expressions of interest are sought from suitably experienced persons based in Western Australia, seeking a position on the board of directors at the Southern, Fremantle, Mid West, Pilbara or Kimberley port authorities. Applicant details will be kept on file for consideration when board positions become available over the next 12 months.

Diverse ideas and perspectives are vital to delivering superior outcomes for port authorities and we encourage people from all backgrounds to apply.

For more information please visit www.transport.wa.gov.au/boards

Expressions of interest, including a cover letter, CV and two referees, must be submitted by 5.00pm Friday 20 March 2020.

DOT_DTRA1_0445



Call for Nominations Centennial Parklands Community Consultative Committee

Centennial Parklands is required under legislation to operate a Community Consultative Committee. The Committee's role is to represent the community by providing advice on visitor services policy and prospective new services, as well as assisting in the development and evaluation of service standards.

Applicants for this committee must be able to demonstrate:

- A strong commitment to Centennial Parklands;
- An ability to communicate with a variety of community groups and individuals that have an interest in Centennial Parklands; and
- A commitment to Centennial Parklands' diversity of values and stakeholder views.

Nominations are sought from suitable candidates to fill upcoming vacancies on the Committee. Indigenous people are encouraged to apply.

For more information on the Community Consultative Committee and to obtain an application form visit: www.centennialparklands.com.au/ccc

Further information: Daniel Rockett, (02) 9339 6699, ccc@cp.nsw.gov.au.

Closing date for receipt of applications is 5pm 31 March 2020.

Are you ready to give back to the building industry? Opportunities for appointment to the Building Appeals Board 2020

The Minister for Planning is seeking expressions of interest from Victorians interested in being appointed to the Building Appeals Board (BAB).

If you have experience in one or more of the following areas, you should consider contributing your skills to BAB:

- Fire Safety Engineering
- Mechanical Engineering
- Energy Efficiency
- Legal Practise
- Project Management
- Building Surveyor

We strive to ensure that appointments to Victorian Government entities reflect the diversity of the Victorian community. Women, Aboriginal Victorians, people with a disability, people from culturally and linguistically diverse backgrounds and lesbian, gay, bisexual, transgender and intersex people are encouraged to apply.

Applicants are required to apply online.

To apply, go to the Get on Board website: www.getonboard.vic.gov.au.

www.delwp.vic.gov.au
Customer Service Centre 136 186

FR1127



Aboriginal Owners Research Project for Kamay Botany Bay National Park and Towra Nature Reserve

The Office of the Registrar Aboriginal Land Rights Act 1983 is currently running a research project to identify Aboriginal Owners for Kamay Botany Bay National Park and Towra Nature Reserve.

The Registrar is required to maintain a register of Aboriginal Owners for land in NSW. Aboriginal Owners are Aboriginal people who:

- are directly descended from the original Aboriginal inhabitants of the cultural area in which the land is situated;
- have a cultural association with the land that derives from the traditions, observances, customs, beliefs or history of the original Aboriginal inhabitants of the land; and
- have consented to the entry of their name on the Register

If you would like to participate in or would like further information in relation to the Kamay Botany Bay National Park and Towra Nature Reserve research project, please email your contact details to the Office of the Registrar, *Aboriginal Land Rights Act 1983* at adminofficer@oralra.nsw.gov.au



Aboriginal Owners Research Project for Mungo National Park

The Office of the Registrar Aboriginal Land Rights Act 1983 is currently running a research project to identify Aboriginal Owners for Mungo National Park.

The Registrar is required to maintain a Register of Aboriginal Owners for land in NSW. Aboriginal Owners are Aboriginal people who:

- are directly descended from the original Aboriginal inhabitants of the cultural area in which the land is situated;
- have a cultural association with the land that derives from the traditions, observances, customs, beliefs or history of the original Aboriginal inhabitants of the land; and
- have consented to the entry of their name on the Register

If you would like to participate in or would like further information in relation to the Mungo National Park research project, please email your contact details to the Office of the Registrar, *Aboriginal Land Rights Act 1983* at adminofficer@oralra.nsw.gov.au



ABORIGINAL RANGER PROGRAM

EXPRESSIONS OF INTEREST

22 JANUARY TO 27 MARCH 2020

The Aboriginal Ranger Program is a \$20 million, five-year investment by the McGowan Government.

The program is assisting Aboriginal communities to develop and implement successful and sustainable Aboriginal Ranger employment programs to provide jobs, protect the environment and provide social and economic benefits to Aboriginal people in regional and remote areas.

Applications are now open for funding under Round 3 of the program and Aboriginal organisations are invited to apply.

Guidelines and an expression of interest application form for Round 3 can be accessed from: dbca.wa.gov.au/aboriginalrangerprogram



2020_370120



Uncle Max Eulo at a past MCA NAIDOC event in Sydney.

MCA kicks off with 2020 First Nations program



THE Museum of Contemporary Art Australia (MCA) has announced its Aboriginal and Torres Strait Islander exhibitions and programs for this year.

The MCA's Aboriginal and Torres Strait Islander programs kicked off with *International Mother Language Day* on February 21.

Clothilde Bullen, MCA senior curator of Aboriginal and Torres Strait Islander Exhibitions and Collections, said the museum uses local Indigenous languages to describe artworks within the MCA's permanent collection.

"It is critical that Aboriginal and Torres Strait Islander artists and communities are positioned to have significant representation, a considered response and voice this year, given it is the 250th anniversary of Cook's incursion onto the Eora Nation," she said.

"The museum is located on a site of significant cultural and historical importance to the Gadigal peoples, so it feels particularly appropriate."

MCA director Elizabeth Ann Macgregor said the MCA has a strong commitment to promoting the work of Aboriginal and Torres Strait Islander artists.

"Their work makes a unique contribution to our culture," she said.

"We not only exhibit artists, but we aim to embed First People's perspectives in all our activities."

In March, *aabaakwad 2020 NIRIN*, to be presented as part of the 22nd Biennale of Sydney, is the second iteration of Art Gallery of Ontario's (AGO) public conference *aabaakwad*

(it clears after a storm).

On Monday and Tuesday, March 16-17, to coincide with the opening of the Biennale, the MCA will host part of the four-day conference centred on informal, in-depth conversations between First Peoples artists, curators and scholars from Australia, New Zealand, the United States and Canada.

aabaakwad was originally founded by Anishinaabe curator of Indigenous Art at the AGO, Wanda Nanibush, to encourage Indigenous-led discussions around the global shift towards First Peoples art.

MCA guest speakers include notable Aboriginal artists and curators such as Vernon Ah Kee, Tony Albert, Richard Bell, MCA's Clothilde Bullen, Karla Dickens and Gordon Hookey, as well as international guests, Theresa Alvez (Brazil), Heather Igloorte (Inuit, Canada), Elicura Chihuailaf Nahuelpan (Mapuche, Chile) and Lisa Reihana (New Zealand).

Other public programs presented in conjunction with the Biennale of Sydney include: the NIRIN Edition of ARTBAR on Friday, May 29 where several artists respond to themes of ceremony, ritual and tradition; NIRIN inspired GENEXT, a free festival-style art event for young people aged 12-18 years on Sunday, April 19; and Contemporary Kids: Biennale, the MCA's popular school holiday program held between Wednesday-Saturday, April 15-18.

In May, an ambitious new work by Western Arrernte artist Vincent Namatjira will launch for the Museum's next Circular Quay Foyer Wall Commission.

Namatjira, a renowned painter from the community of Indulkana in the Anangu Pitjantjatjara Yankunytjatjara

Lands in South Australia, working at Iwantja Arts Centre, will paint his signature-style caricature portraits of influential Aboriginal figures, creating his largest-scale work to date.

Namatjira's commission will be the seventh iteration of the Circular Quay Foyer Wall Commission.

NAIDOC week programming returns from Monday-Friday, July 6-10, when, throughout the week, the MCA will screen four films by Aboriginal and Torres Strait Islander filmmakers and host a one-off panel discussion with guests responding to the theme: 'Always Was, Always Will Be'.

In November, the MCA's flagship exhibition for artists 35 years and under, *Primavera 2020*, opens. This year's exhibition is curated by Melbourne-based Aboriginal curator Hannah Presley.

Presley is currently the curator of Indigenous art at the National Gallery of Victoria.

Her previous curatorial roles include the inaugural Yalingwa curator at Australian Centre for Contemporary Art in 2018 and First Nations Assistant Curator for Tracey Moffatt at the 57th Venice Biennale in 2017.

She will curate a cross-section of exciting young Indigenous and non-Indigenous artists for the 29th edition of the *Primavera*.

Also in November is the final ARTBAR for the year curated by an Indigenous band Stiff Gins featuring Nardi Simpson and Kaleena Briggs.

Kaleen, from the Wiradjuri and Yorta Yorta people, and Nardi, from the Yuwaalaraay people, will program an evening centred around music and performance on Friday, November 29.

Untitled work explores the making of meaning

By KIRK PAGE



WIRADJURI and Kamilaroi artist Jonathan Jones' latest creation reimagines a colonial site by telling an Aboriginal story.

Jones has created a new public artwork *untitled (maraong manaóuwi)* at the Hyde Park Barracks.

And it was inspired by a familiar image.

"When I was looking at the (Hyde Park Barracks) site and trying to understand it during my research, I kept noticing the little arrows which were on all of the materials," Jones told the *Koori Mail*.

"Most people would recognise them as those convict arrows from the cartoons, people in white pants all marked up in arrows. Those arrow marks come from an old tradition of everything being marked by the King's broad arrow.

"This mark declares ownership by or of the crown and empire. It's ironic that this image also echoes one of our most beloved totems, the emu.

"The mark reads as an arrow print to some and an emu foot to the trained eye; two opposing ideas coming from one single image. This interplay connecting to the site and its history creates a tension."

The idea of using that iconic image and its different interpretations for his artwork immediately appealed to Jones and helped crystallise his vision for setting a work in that most colonial of sites.

"Who owns the land? Does it own us? Is it something to be owned bought or sold?" he said.

"As an Aboriginal person looking at it, I immediately saw a little emu footprint and wondered why there were all these little emu footprints running around everywhere, on the building and on the ground and then I started to think about the two different ways the symbols spoke of masculinity: the emu and the King."

The interactive artwork covers 2500 square metres of Hyde Park Barracks.

This historic site has a problematic past. As a UNESCO world heritage listed site, these colonial designed buildings have, by their very existence, written Aboriginal people out Australia's history, designed in all of their colonial glory without Aboriginal people in mind.

"It's an interesting project, to come here, on this site and find a way to place our history in and amongst these buildings," Jones said. "To reimagine where we fit in to the histories and the site. Reinterpreting the sites and reflecting on how to combat those ideals; this country's colonial past, the many issues we have had about being written out of history."



Wiradjuri and Kamilaroi artist Jonathan Jones has created a stunning artwork, *Untitled (maraong manaóuwi)*, at Hyde Park Barracks in Sydney.

How do we reconcile our past as Aboriginal people through the practice of art making and story telling?

"Creating here on this site seems like a very contemporary way of working but our mob have created artwork on country over thousands of years. We may have been the first site specific artists. I enjoy making work that relates to country and the local community that has a connection. I want to make work that has real solid connections."

And his work also makes people think.

Think about two very opposing symbols of masculinity – convicts and emu. Convicts and early pioneers of this country's frontier violence.

Emu, a strong totem for Aboriginal people, nurturer and protector: a majestic bird with a



When researching the work, Jones found historic objects with the King's arrow carved into them – he saw little emu feet.

fierce paternal instinct.

Maraong manaóuwi – which means 'emu footprint' in the Gadigal language of Sydney – was made out of stones gathered

from Wiradjuri land and forms a design that mimics emu tracks. As the visitors to the work move through the site it slowly breaks down over the three-week period

and the artwork is destroyed.

"One of the key things the exhibit is wanting to do is test our perception and idea of perspective," Jones said.

"The different ways of seeing the one thing: To one person you see a broad arrow and to another you see an emu footprint. It's OK to have different opinions and see things in a different way. We need to be OK with that. Today, politics has us so polarised and separate and we need to remind ourselves that we can come together and respect each other's positions and that doesn't have to be a compromise."

Jones has curated a robust public program of performances, talks, workshops and live music designed to activate the work by creating a living, cultural memory and encouraging discussion and debate while also accelerating the artwork's destruction. Notable participants include Marcia Langton, Wesley Enoch, Lorena Allam and Lorraine Connelly-Northey and Eric Avery.

"I think the older I get I'm realising that I can actually use my art-making practice to help share local stories for the community, placing stories and our languages where they are visible," he said. "The artwork becomes a platform for activity, coming together and acknowledging this site and how we are connected to it."

"I am inspired by my Elders. They are the most inspiring for me, sitting down and listening to those old people, what they have been through and the position they have created for the next generation. I'm so lucky to be working with people like Uncle Stan Grant senior, who is teaching language and is a wonderful leader."

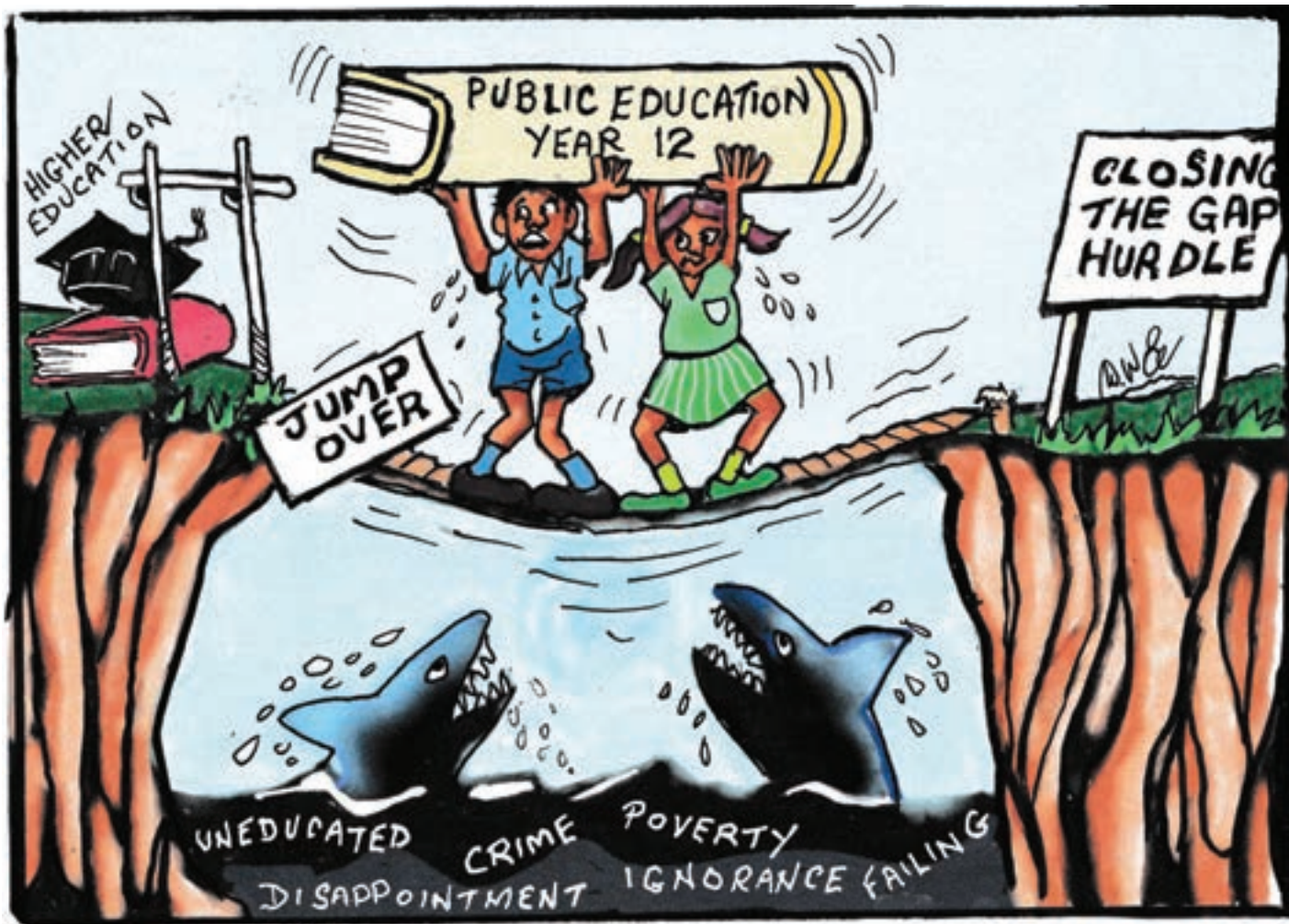
"My work as an artist is to be putting myself out there again and again constantly giving it a go while promoting a greater understanding. We have incredible leaders here and very supportive allies across the mainstream who have always helped. How do we broaden that and break down the walls for people who wouldn't normally engage?"

"As artists we are putting ourselves out there and trying to promote a greater understanding. Most people wouldn't be coming to Hyde Park Barracks to experience an Aboriginal story or to be thinking about Aboriginal issues."

Untitled (maraong manaóuwi) will run until Sunday, March 15, when NAISDA Dance College will lead a mass workshop and public performance of a contemporary emu dance, starting at 2pm. This performance will involve the final destruction of *untitled (maraong manaóuwi)* by mixing the stones, leaving the artwork as a memory forever connected to the site.

For a full list of program workshops and talks, go to artandabout.com.au

Danny Eastwood's view



A YARN WITH...



Lesley Harley

Bundjalung, Kyogle

Favourite meal of the day?
Dessert.

Favourite bush tucker?
Kangaroo.

Favourite afternoon activity?
Visiting the grandkids.

Style of music you like?
Rock.

Favourite code of sport?
Hockey.

At the moment I'm reading.
Nothing.

What do you wish for?
To go to Albion Park to see my brother and sister and family.

Film you will never forget?
The Sapphires.

What makes you upset?
When people don't respect each other.

Who would be sitting around a campfire with you?
My family.

What needs to be done to better the situation of Aboriginal people?

For government to keep their promises.

Biggest inspiration?
My mother was my biggest inspiration for all the work she did for Aboriginal people and her community.

Quote



"Today, politics has us so polarised and separate. We need to remind ourselves that we can come together and respect each other's positions and that doesn't have to be a compromise."

Wiradjuri and Kamilaroi artist Jonathan Jones

● See page 19

Unquote

The world says no to bullying

FOOTAGE of a distraught young Aboriginal boy saying he wanted to die after being bullied at school has gone around the world – and the world has responded in the most heartening way.

A fundraiser for nine-year-old Quaden Bayles had reached more than half a million dollars at the weekend amid an outpouring of support from high-profile celebrities, journalists and sportspeople.

And on Saturday night, young Quaden, who lives with achondroplasia, the most common form of dwarfism, had the honour of leading the Aboriginal All Stars onto the field in their annual showdown with the Maori All Stars on the Gold Coast.

What better way to lift the young fella's spirits!

Still, the issue of bullying will not be solved by GoFundMe pledges. While money may be the only way people can express their support and love for Quaden from afar, the trauma of being targeted because he is different is, sadly, something that he will have to deal with throughout his life unless we, as a society, make some real, significant changes in the way we educate our children (and ourselves) about differences.

It's too easy to sweep bullying under the carpet with the old 'kids will be kids' or 'children can be so cruel'



rationalisations. Those type of statements are no comfort for those on the receiving end of taunts and humiliation. A zero tolerance approach is the only way forward, and that is something that should not only be enforced in schools, but in every home.

Everyone, no matter what their disability or difference, deserves to live their lives to the fullest of their potential. And in safety. And to do that, they need support, love and encouragement.

Hopefully Quaden's heartbreaking tears have had the positive result of highlighting just how hurtful bullying can be on a young person simply trying to make the best of his life.

And while this particular case has brought the issue of bullying well and truly into the spotlight, we mustn't forget those who continue to suffer in silence.

They may never receive a message from Hugh Jackman or Mark Hamill, but if each and every one of us speaks up and says "enough is enough", maybe those in positions of authority will do more to ensure a just and equal society for all.

KOORI MAIL 100% ABORIGINAL-OWNED

The Koori Mail is owned by five Aboriginal organisations on Bundjalung country in northern NSW – Kurrachee Cooperative (Coraki), Bunjum Cooperative (Cabbage Tree Island), Nungera Cooperative (Maclean), Buyinbin Cooperative (Casino) and the Bundjalung Tribal Society (Lismore).



Uncle Jack Charles in black and white

By ALI MC



"I've always been told 'you should write your book'," laughs Uncle Jack Charles.

A well-known entity around Smith Street – as much for his acting as his exploits as a self-confessed reformed heroin addict – Uncle Jack is as popular off-stage as he is on.

So much so, that a new book *Jack Charles: A Born-again Blakfella* has recently been published.

"It took me a while to decide to do it, and it had to come at a time when I had time to myself."

Written with the assistance of Radio National and Triple R host Namila Benson ("I didn't think I could undertake this responsibility on my own"), the book charts the journey of Uncle Jack's life, from childhood in the Box Hill Boys home to the streets of Melbourne and Sydney, to his subsequent acting career and rise in popularity late in life.

Along the way, the reader is treated to both sad and amusing stories, all stemming from yarns Uncle Jack had with Namila.

"I would sit and recall stories and she would prompt me and ask me questions," he says.

As a result, the book reads very much as though Uncle Jack is speaking directly to the reader.

A Born-again Blakfella has also been released as an audiobook, which Uncle Jack narrated himself.

He says he wanted to do it for his friends at the blind institute in Kooyong, but is also an accessible way for people who may have poor literacy skills to hear his story.

The book is part of a series of artistic works that follows Uncle Jack's story, including the documentary *Bastardy* and the play *Jack Charles vs the Crown*.

However, Uncle Jack says writing the book was a different experience.

Admittedly, he says that during the filming of *Bastardy* he was mostly "stoned off my tits"; yet having since gotten clean – and stayed clean for many years now – he wrote this book with a clear mind.

"I realised, while doing that, the power of having a mind totally clear – a clarity of mind."

Many people may be familiar with Uncle Jack's story. Removed as a child as part of the Stolen Generations, he experienced homelessness, prison and drug addiction, alongside fame as an actor.

Yet his book also describes his abuse at the hands of religious custodians while in the Box Hill Boys home, and his involvement with the recent Royal Commission into Institutional Responses to Child Sexual Abuse.

He says that the abuse wasn't that difficult to write about, and instead, describes himself as a "whistleblower" about the poor treatment of boys, such as himself, that was experienced in the homes, both Indigenous and other.

He describes being approached while in jail by a group of other prisoners, and asked if he remembered them, which he didn't. But they happened to be from Box Hill Boys Home.

"It was significant that they remembered me but I didn't remember them, as I was the only registered Aboriginal child in the home."

They asked if he could begin proceedings in investigating the abuse and give validation to stories of what happened in the Boys Home.

He also says that, when coming out of jail, one of the big things that helped him get off heroin and stay out of prison was the fact that he could return to stable accommodation.

He still had the key to his unit, and was the first time he would come out of prison and not be homeless.

Uncle Jack says that one of the biggest issues for people coming out of prison is not having stable housing.

"Well, where do you go? You go to familiar territory."

"Some go back to their homes in communities and country towns, some to Collingwood and Fitzroy."

He says a lot of people try their luck at the various hostels – including Aboriginal hostels such as Galiamble – or couch surfing with family or friends. Some also simply go back to the streets.

Uncle Jack says he would often stay at heroin dealers' houses, in order "to be close to the source" for his habit, he laughs, and would also rob houses, which he describes in detail in his book, conducting many burglaries in the wealthier suburbs in Melbourne.

He was still able to hold onto his acting career, however, despite being both homeless and a heroin addict.

"Somehow or other I did it, especially in the 70s and early 80s."

Yet Uncle Jack is quick to point out that he actually publicly apologises to victims of his

burglaries in the play *Jack Charles vs the Crown*.

"I apologise to all those I've stolen from, to all those I've disappointed, all those whose trust I've abused," he quotes verbatim, then adds with a laugh: "Mr Rudd gave his apology. I've given mine!"

With the recent anniversary of Kevin Rudd's apology, Uncle Jack reflects on what it meant.

"It was never destined to go further than that. I realised that."

"We all thought it was a great idea, but Australia is uniquely and still peculiarly racist against the First Nations peoples."

"If they weren't we wouldn't be in the dire straits that we are in still at this time in Australian history."

He describes himself as a man "compelled to tell the truth in history", who has spoken in Parliament about the impacts of being part of the Stolen Generations and survivor of sexual abuse.

And when asked what impact he hopes his new book might have, he says simply:

"Just to get [someone] to understand just one Aboriginal person's journey – my journey."

Jack Charles: A Born-again Blakfella is out now in bookstores and online. It is also available as an audiobook.

Siblings blend talents in exploration of belonging



Mirrung – meaning ‘belonging’ in Dharug, a Sydney language – is a new exhibition blending

the artistic talents of Indigenous brother and sister David and Noni Cragg, who are inspired by their First Nations, Scottish and Irish background.

Combining Noni’s portraiture with David’s landscape and florals – each informing the other – the pair use their art to explore notions of belonging and community, as well as representation and intersectionality.

The exhibition is the first in a series of joint projects the pair have lined up this year, aiming to amplify diversity, First Nations narratives and connection to country.

Opening at aMBUSH Gallery, Kambri at the Australian National University in Canberra on March 4, *Mirrung* will showcase more than a dozen collaborative works, featuring portraits of people connected in some way to the arts.

The Craggs’ choice of subjects was a deliberate attempt to explore the range of cultural backgrounds that make up Australia, and question the concept of what it means to be ‘Australian’.

“All the subjects we painted are creatives in one way or another, and everyone comes from culturally diverse backgrounds,” David said. “They’re creatives who we admire because of their achievements in their respective fields.”

Among those featured are: Lily Keenan, a Sydney-based artist who creates playful, abstract imagery inspired by nature; Yuta Matsumura, an Australian-born Japanese musician and artist; Fevzi Musa, a young queer artist performing drag in Sydney; and Allya and Soumia Bella, a couple of African-Kiwi, third culture kids raised in Australia. Allya is a queer woman of colour with high-key relentless enthusiasm for life while Soumia is the radio producer for *Little Yarns*, a podcast for children celebrating the languages and cultures of First Nations peoples at ABC.

David and Noni have been painting and drawing together since they were children, encouraged by their mother and grandmother, who have always supported their art and ensured they had access to art supplies.

The pair use a range of mediums for *Mirrung* – including aerosols, acrylic paint and markers on canvas – these multimedia works are comprised of many layers of paint, and are a fusion of their styles. The resulting rainbow-coloured artworks each tell a story that the siblings hope will be an obvious veering away



Shenay, by Noni Cragg.



David Cragg works on *Ebony*.

from the homogenised, privileged ‘colonial settler’ narrative that has historically dominated modern Australian art.

A classically trained painter, Noni studied at the National Art School in Sydney and has exhibited in a number of solo and group shows, developing a reputation for her colourful, intricate portraits. She also works as a writer, actor, model and activist with NFP charity the Rough Period, which she co-founded with friend Jasmine Coronado and provides women sleeping rough with sanitary products.

David has a long background in graphic design and street art. He studied at Bradfield Design College and the Design Centre in Enmore. He also works as a disability support worker.

“I feel blessed that we’ve been able to keep this relationship so good to the point now that we’re working together like this. It’s like a dream come true,” David said.

Mirrung opens on Wednesday, March 4, from 6-8pm at aMBUSH Gallery (Cultural Centre Kambri, ANU Building 153, L2, Acton ACT), with live music from local DJ Ashley Feraude and drinks from Capital Brewing.

On Friday, March 6, an artist talk will be held in the gallery from 4.30-5.30pm, followed by a Q&A with the artists. This event is free of charge to the public.

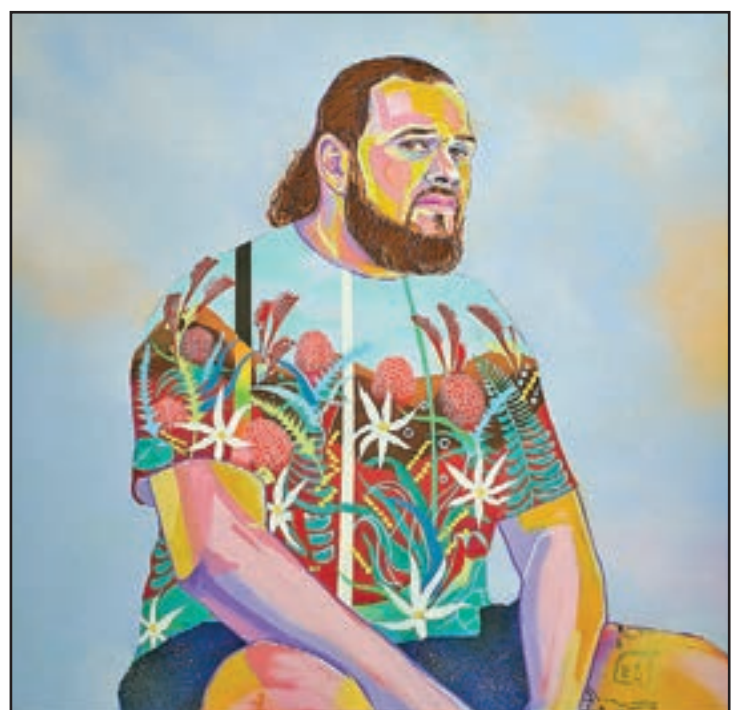
The exhibition will be open daily from 10am-6pm weekdays and 12pm-5pm on weekends until Sunday, April 12. Admission is free and all artworks are for sale.



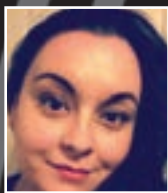
Fevzi in production. Noni Cragg pictured.



Mt Kembla, by David Cragg.



Rowan, by David and Noni Cragg, features in their new exhibition



Wesfarmers claims to be using grant money for jobs

After months of discussions, Wesfarmers and the Australian Government signed an agreement on May 20, 2019, to provide more jobs, more quickly, for more Aboriginal and Torres Strait Islander people.

Under the agreement, up to \$15.3 million of funding will be provided over four years to support the employment, retention and development of at least 1585 more Aboriginal and Torres Strait Islander team members across Wesfarmers businesses including Bunnings, Kmart, Target, Officeworks, CSBP and Blackwoods.

Achieving this will nearly double the number of Aboriginal and Torres Strait Islander team members we employ.

The funding is provided under the Commonwealth's Employment Parity Initiative (EPI). EPI aims to increase Aboriginal and Torres Strait Islander employment in large

companies, to reflect the proportion of the Aboriginal and Torres Strait Islander population nationally, approximately 3%.

The funding is phased and contingent on Wesfarmers success in recruiting and retaining team members.

Funding is directly linked to individual recruitments and is earned by Wesfarmers only when recruits complete six months service, working at least the agreed minimum hours. As always, Wesfarmers is responsible for paying the wages of all EPI recruits.

So why has a large company like Wesfarmers sought Government support? Because by working together, we are delivering a significant uplift in capacity to recruit and retain Aboriginal and Torres Strait Islander team members, making this happen faster and increasing opportunities for people from all walks of life.

In 2018 when we demerged Coles, we believe that Wesfarmers was Australia's biggest employer of Aboriginal and Torres Strait Islander people with almost 6,000 Aboriginal and Torres Strait Islander team members.

Almost 4,000 worked in Coles and following the demerger, Coles became Australia's biggest corporate employer of Aboriginal and Torres Strait Islander people.

At that time, we decided to do more, faster, to increase Aboriginal and Torres Strait Islander employment.

Our successes in Coles began with financial support from the Commonwealth to establish a specialist Aboriginal and Torres Strait Islander affairs and employment team. Today, with EPI support, we are replicating that model with enhancements, launching Aboriginal and Torres Strait Islander employment

teams across the Group.

A significant way to improve life outcomes for Aboriginal and Torres Strait Islander people is through meaningful and sustained employment, and Wesfarmers is uniquely positioned because we are a large, direct employer with a huge number and variety of jobs in varied businesses, many in regional Australia.

Nearly half of our EPI employment opportunities will be in regional Australia.

We'll also provide opportunities for 400 highly disadvantaged people, partnering with organisations with expertise in supporting people to achieve sustained employment.

Wesfarmers' new team of dedicated Aboriginal and Torres Strait Islander employment specialists are embedded in our businesses, working in Brisbane, Sydney, Orange, Melbourne, Adelaide and Perth. They're

establishing processes to accelerate recruitment, development and retention of new team members, while also leading investment in cultural awareness training and the design of training and development opportunities.

Wesfarmers is among Australia's largest taxpayers, paying in FY19 \$1.5 billion in taxes and royalties. We are investing in Aboriginal and Torres Strait Islander procurement and have long supported Aboriginal and Torres Strait Islander community organisations and culture.

Wesfarmers has partnered with Clontarf since 2000, and for more than a decade been the Indigenous Arts partner to the National Gallery of Australia.

Adam Casley
Project Manager
Employment Parity Initiative
Wesfarmers

Dutton is a hypocrite on identity issues

Whether Shane Martin is a Tasmanian Aboriginal is a question of fact that people like me can easily answer. By 1850 our people had been reduced from 10,000 to below 200. After that, everything my people did – who they were, where they lived, who they married – was recorded in the same way the Nazis recorded everything about the Jews. It is easy nowadays to get the name of someone claiming to be Aboriginal and find the family link, if there is one. It is much more difficult on the mainland. The reason Tasmanian officialdom kept such a close eye on us was to ensure subsequent generations of black children did not claim their Aboriginal inheritance to property and compensation for genocide. It is obvious the tactic did not work, On the question of Mr



Michael Mansell

Martin wanting to stay in Australia, that is a separate matter altogether.

Since ATSIC was established 30 years ago, governments took away from Aboriginal people the right to determine who was Aboriginal. It was an unwieldy move that

allowed the numbers of people claiming to be Aboriginal swell beyond reality. For example, the Tasmanian Aboriginal population is now proportionately the highest in the country outside the NT – coming from a population base of less than 200.

Last week the High Court implicitly legalised the government processes of identifying who is Aboriginal. It was strange, because the court majority said, as matter of common sense, Aborigines cannot be treated as foreigners or aliens. Then, however, trapped in their own prison of intellectual chaos, the judges said the decision about who was Aboriginal could not be left to Aborigines because that would be recognition of Aboriginal sovereignty. Hence the court endorsed State Government processes which evidently attracted the attention of Mr Martin.

In Tasmania, the government process is that anyone who says they are Aboriginal is accepted. Aboriginal views are irrelevant. Federal Aboriginal Affairs Minister Ken Wyatt adopted the same approach dealing

with Bruce Pascoe when he said Pascoe's word was good enough. In other words, if Shane Martin claims to be Tasmanian Aboriginal the federal and state government must accept his claim under its processes, regardless of the facts.

It follows that Mr Martin is merely seeking justice under existing rules, on a non-discriminatory basis, to be allowed to stay in Australia for family reasons.

Minister Peter Dutton says Martin is an undesirable.

In my view, I would support Mr Martin being in Australia on compassionate grounds and reject Mr Dutton's position. Mr Martin has criminal convictions for theft. These happened 30 years ago and he has had a clean sheet since to my knowledge. He is hardly an undesirable person.

Mr Dutton and his colleagues claim it is they who decide who enters Australia. We accuse Mr Dutton and his colleagues of being hypocrites: Their ancestors came out in boats without getting Aboriginal approval and crimes against humanity have been committed against Aboriginal people as a result. At least Martin is seeking legal permission to be here."

The result is that Shane Martin has every right to use existing legal procedures to remain in Australia.

While he may not be a Tasmanian Aboriginal, he is Indigenous and we welcome him to our country.

Michael Mansell, chief executive of the Aboriginal Land Council of Tasmania, and Heather Sculthorpe, the chair of the ALCT.

The Koori Mail welcomes your Letters to the Editor. Preference will be given to submissions of interest to Indigenous Australians. Please include your town and State of residence, and daytime telephone number for checking purposes. Items may be edited and reproduced.



Mail

The Editor, PO Box 117, Lismore, 2480



Phone

You can reach us on 02 66 222 666



E-mail

The address is: editor@koorimail.com

KEEPING YOUR SAY SHORT AND SWEET

A BIG thanks to all of our readers for sending letters, poems and other feedback; we love hearing from you.

You can help us by keeping your letters to 400 words or less and poems generally no more than 25 medium-length lines. This will increase your chances of being published.

Even if sent via email, all letters and poems must be accompanied by the author's full name, home town/city and state/territory, and a contact number so we can verify content. After that, we're happy to withhold names and addresses upon request. We will publish 'Looking For' letters as long as they do not breach

the privacy of individuals mentioned.

And we're happy to consider photos alongside letters – as long as they're of a high enough resolution and standard, and as long as copyright requirements are met. We accept no responsibility for returning original photos, so please send copies instead. – EDITOR

Corruption is at all levels

ON how many fronts do we have to fight? How many different arguments do we need to have? Is there ever a moment where our guards are let down?

Our rivers run dry, empty of native fish species that have been plentiful for millennia – gone within 20 years of mismanagement by successive governments that serve corporate interests instead of constituents. As our rivers have run dry, so have fresh water sources in many of our rural and remote communities – particularly throughout New South Wales. In response, the answer is often bore water – with such high salt levels it causes kidney and heart problems and has lead to communities having to appeal for assistance to obtain mobile desalination units to treat the water the government has been telling us has been fine.

When I think about the fact that our mob are in regions without adequate healthcare services having to drink this unacceptable water or purchase water on bulk from the limited resources delivered by the small local supermarket – I cannot help but think about that video clip of Lang Hancock and his ‘solution’ to the ‘Aboriginal problem’. Whilst the current water crisis is not deliberate – in fact the Government is reeling as they are coping well-deserved criticism from the broader community as well as mob for something they had hoped to get away with – but the impact does disproportionately



Natalie Cromb

affect vulnerable Aboriginal people.

They say action speaks louder than words and, despite all of the community pressure on the issue of water and the calls for an investigation into the mismanagement of water, we still have not seen action that supports communities without potable drinking water or communities close to running dry. Instead, we have seen a continuation of the deals that got us to this point: deals with corporates to take more of our water for their destructive mining operations. Billions of litres of water that we cannot afford to spare, going to corporate mining companies that want to continue the destruction of our country.

We know this corruption is at play. We have all seen the stories break as the money trail is revealed between government and those that contribute to their

election campaigns, proving governmental corruption at all levels. When these stories break, they are swatted away like flies. Every now and then, someone resigns from his or her ministership ‘to take one for the team’ so to speak, but within a few months there is a portfolio shuffle and all is forgotten.

As we are watching the destruction of our water sources, we have also had to endure the trauma of watching our country burn. These fires have been horrific, powerful and traumatic. They have destroyed country, habitat and homes. Lives have been lost and still politicians continue to play games with our lives to maintain the status quo of the almighty coal.

This is not the norm and this is not cyclical or seasonal, as the coal-touting sycophants would have us believe. This is a direct consequence of colonisation and the ignorance that came with it – the force that invaded, dispossessed and destroyed all while feeling the moral and intellectual superiority that we have come to know is a hallmark of colonisers.

This country continues to burn, even now, after burning for months and the world is watching because this is now a planetary disaster. The smoke has cycled the globe and returned.

There is a choking blanket of smoke in Canberra that should make it the most urgent matter discussed in Parliament, but party

politics and individual egos took centre stage again.

These people are not and have never been fit to lead this country. These people do not represent the people; they represent corporate interests. They have controlled the rules and adjusted the playbook to suit themselves for far too long and it is about time that we become far more resistant and disobedient.

The only people qualified to manage country, make decisions that protect ecosystems and put community interests above corporate interests are First Nations. The system of governance brought across by colonialists seeking to reinforce their ideology of whiteness and its capitalist agenda has failed and here we are: We know the answers and still the masses continue to vote for the failures and these failures are pushing us into a future where this country will be uninhabitable and we will be climate refugees.

While the discussion of the likely outcome of climate change for this land is a frank one – it is hurtful. How can we possibly contemplate leaving country because we can no longer survive here? How can we come from ancestors who cared for country for millennia and be the generation that sees the destruction go too far, be so irreversible that the reality is we need to depart all that we are connected to?

The truth is we cannot have this happen. So much of our cultural

identity and connection is intrinsically linked to the land so it would be harmful to us to not be here on country. This makes resistance to any more governmentally sanctioned destruction urgent.

An ever-present urgency means our actions are required more than ever. We need to stop waiting for approval to protect country and just start doing it. Support Aboriginal fire practitioners and just let them do their work. Listen to the land keepers and do as they say in repairing country. Resist any more mining – existing or proposed. Be emboldened by the growing number of non-Indigenous people that are joining the fight. Care for country without regard to the government’s immoral and unethical ‘rules.’ Caring for our mother is right and they cannot try to paint this as anything but. As they arrested dear old Barb who protested peacefully against Adani, the world was watching. Build our movement and don’t waver in your resolve to protect country and the knowledge it holds. Our survival depends on our actions here and now.

This country and its government is greed by design. The antithesis of our culture. Time to show how it should be done and we needn’t wait for an invitation – it is ours and sovereignty was never ceded.

● Gamilaraay woman Natalie Cromb is a writer and advocate.

Some people can’t cope with the truth

SO after yet another prime minister has presented how badly we are doing as a nation in closing the gap between non-Indigenous and our mob – in every performance indicator from quality of life to infant mortality, housing and life expectancy – we than had to endure the abuse and vitriol oozing with contempt from every pore of Pauline Hanson.

Licking her lips, frothing like a demented Cheshire cat from Alice in Wonderland, when asked about the Greens’ reaction in labelling her commentary as hate speech, she responded smiling like she had been bitten by a demon, enthralled in spreading hate like rabies to all that will listen to her. She appears to thrive in the attention providing even more hurt and cruelty in stamping her contempt towards our most vulnerable Australians.

That’s all the time I want to give to Pauline Hanson instead providing some explanation where such a position comes from. Remember this is an Australian senator, and though it’s hard to rationalize such hate in order to function we do need to try and understand it otherwise it can become



Woolombi Waters

overwhelming. Many people, when processing information, interpret it in such away that match their own experiences. When what we are experiencing is opposite to what we think we know, or feel comfortable with, our mind will invent false truths to manage our anxiety.

White people through colonisation have not only stolen natural resources and enslaved Aboriginal people, their success and wealth built over generations has contributed to the ongoing trauma and poverty our people suffer today.

This is true not only

within Australia but every Western settler country in the world.

By blaming Aboriginal people for their own poverty and trauma through the “perpetrated hell holes they themselves have created” the mind allows a person living in denial to maintain whatever meaning they had already established before being presented with the evidence. In other words some people just can’t cope with the truth.

Notice that the same people who deny racism, deny climate change. Why? Because they are not interested in evidence, only in feeling secure within their own belief systems. For people who are dissatisfied with their lives, no matter how successful they appear on the outside, this gives them an excuse to deny what is happening before them in such away that they avoid responsibility.

In this case, responsibility for their own privilege at the hands of others who have sacrificed culture, land and ways of life for them to become successful. Many people presume that hate, racism, anger and hurt come from people who feel badly about themselves, suffer low self-esteem – people who are not successful.

This is not actually true. Many racists, those living in denial and opposed to both climate change and social justice, remain some of the most successful people, not only in Australia, but the world. It is actually their success that makes them feel good about themselves, and it is this feeling good about who they are despite what is happening around them that provides their justification for hurting and judging others.

For these individuals to feel justified in maintaining such hate for others who are vulnerable demonstrates an unwavering certainty in their own righteousness and superiority to make such claims. The problem here is not only their unwavering certainty, but when the evidence – poor housing, high incarceration and suicide rates of our mob compared to the wealth obtained by generations of non-Indigenous peoples – spits in the face of what they believe, they simply just spit back.

When the third world living standards of our mob make the ongoing pursuit of the certainty unattainable over generations and across the world, this breeds fear and uncertainty. Rather than advance Aboriginal people, their occupation is killing us,

and when they cannot cope with the evidence – in this case the closing the gap strategy – it’s the policy itself that becomes the object of ridicule and needs to be attacked and changed, so they can once again feel certain.

It really is that simple. That’s how damaged these people are. The more you try and feel certain about something, the more uncertain and insecure you actually are. It’s actually more about control than certainty. I like to admit I don’t know everything. That in my unknowing I remove any preconceived judgments and biases and I can then grow and evolve better in always learning rather than pumping out my chest because I know everything and can’t be told.

Our planet is dying, racial conflict and hatred is growing and here in Australia unseasonal weather patterns have contributed to over one billion animals dying over the last year in an environmental disaster. All of which are social indicators that our leaders are making pretty bad decisions and we need to change the way we live.

For things to change we must become uncertain of the current values that have

led us here and change them for the better. We need to make healthier choices for ourselves our planet and our communities.

We must challenge ourselves at every level and strip away all that we believe is right and only then can we admit to our faults and see how we are damaging ourselves, others and the world we live in.

There are wonderful opportunities for us as a country to move forward, accepting of climate change, gender and race politics, accepting our history and heal our past, look towards renewable energies, teach Aboriginal languages in schools, as well as give greater funding to public schools – all of which unfortunately threatens the values of how many have chosen to identify as Australian.

As an Aussie, you’re meant to be a battler. Blackfellas get too many handouts. We colonised this country as a peaceful settlement and founded a constitution not based on violence but peaceful democracy. It doesn’t matter that none of this is working. I just have to believe it is.

● Woolombi Waters is a regular Koori Mail correspondent.

Mavis Ngallametta: a retrospective steeped in country



THE Queensland Art Gallery is staging a major exhibition next month, *Mavis Ngallametta Show Me The Way to Go Home*.

The late Mavis Ngallametta (1944-2019) made a profound contribution to arts and culture nationally and particularly in Queensland, her home state.

An Elder of the Putch clan and a cultural leader of the Wik and Kugu people of Aurukun, Mavis Ngallametta was one of the most well-regarded senior community-based artists in Australia.

This exhibition will survey a decade of the artist's intricate and animated paintings, bringing together major works from her Pamp/Swamp, Kendall River, Wutan, Ikalath, Yalgamunken, intertidal estuary and powerful bushfire series for the first time. This will be a powerful aesthetic experience and great insight into life on Mavis Ngallametta's country.



Ik (Basket) 2010.



Mavis Ngallametta paints *Ikalath #9* (the Janet Holmes à Court Collection) in Cairns, 2013. Picture: Gina Allain



Dragging Net at Less Creek.



Burdekin ducks 2011.



Pamp (Swamp) 2009.



Kooloobong Oval, NSW Aboriginal Cultural Heritage Assessment – Community Consultation Stage 1

The University of Wollongong (the Proponent) have entered into a Voluntary Planning Agreement (VPA) with Wollongong Council for the upgrade of facilities at Kooloobong Oval, Lot 2 DP252694, 3 Murphys Avenue, Keiraville (hereafter referred as the subject area). Urbis is assisting the Proponent in undertaking an Aboriginal Cultural Heritage Assessment (ACHA) to support the Development Application.

The proponent can be contacted directly via:

Kathleen Packer
Director, Facilities Management Division
University of Wollongong
kpacker@uow.edu.au

In accordance with Section 4.1.3 of the Aboriginal Cultural Heritage Consultation Requirements for Proponents (DECCW, 2010) and Clause 80C of the NSW National Parks and Wildlife Regulation 2009, the Proponent is seeking the registration of Aboriginal persons or groups who may hold cultural knowledge relevant to the subject area.

The purpose of community consultation with Aboriginal people is to assist the Proponent in the preparation of the ACHA and the assessment of the cultural heritage significance of the subject area.

Please register your interest in writing to the contact details provided below by 5.00pm 11th March 2020.

Meggan Walker
Urbis Pty Ltd
Level 8
Angel Place 123 Pitt Street
Sydney, 2000 NSW
Phone: + 61 2 8233 7626
Email: mwalker@urbis.com.au

Please be advised that the Proponent is required to forward the names of Aboriginal persons and groups who register an interest to the Department of Planning and the Illawarra Local Aboriginal Land Council; unless the person or group specifies that they do not want their details released.



Australian Government
Department of Infrastructure, Transport,
Regional Development and Communications

Position Vacant – SBS Chairperson

Applications are invited to fill the upcoming vacancy in the role of Chairperson of the Special Broadcasting Service (SBS) Board.

The successful candidate will have demonstrated high-level leadership and vision, as well as a commitment to the highest standards of governance and personal and professional integrity. Candidates must demonstrate an understanding of the media environment and the SBS Charter. Candidates must also have an understanding of, or the ability to credibly represent, the communication needs of Australia's multicultural society, including ethnic, Aboriginal and Torres Strait Islander communities.

The application process will be conducted by an independent panel. At the end of the process, the panel will provide a report containing a shortlist of at least three nominated candidates to the Minister for Communications, Cyber Safety and the Arts. The Minister will then make a recommendation to the Governor-General who has responsibility for appointing all non-executive directors to the SBS Board.

The principles of equal opportunity and diversity will apply to this process. Aboriginal and/or Torres Strait Islander people are encouraged to apply.

Visit www.communications.gov.au/sbschairperson for more information on this process, including detailed selection criteria for the position and application information.

You can also contact **Carolyn Soddy** at Korn Ferry via email: SBS@kornferry.com or phone: (02) 90063468.

Applications close at midnight (AEDT) on Sunday, 8 March 2020.

www.infrastructure.gov.au



The Jerrinja LALC and Huskisson Heritage Association are opposed to a development which may disrupt the graves of well-known local Aboriginal people and other Australians. Pictures: Huskisson Heritage Association.

Shock deal is threat to ancestors' peace

By NICK PATON



DESCENDANTS of a well-known Aboriginal Elder from the NSW South Coast have been left in shock

over a local developer's plans to build over the grave of their ancestor.

James Golding, aka King Billy II or King of Jervis Bay, is an ancestor of the South Coast Aboriginal community. He was highly respected by his own community, the church and the settler community, and his final resting place is somewhere on the grounds of the Huskisson Holy Trinity Family Church in Huskisson, along with the graves of many other Aboriginal and other Australians known to be buried on the site.

But a development application lodged with Shoalhaven City Council is pushing for a multi-storey hotel and apartment complex to be built on King Billy's grave, which has the potential to completely destroy it and many other graves.

The site is owned by the Anglican Church Property Trust of the Sydney Diocese, and has not been advertised for public sale. However, private negotiations have been taking place between the Anglican Church and the developer, Huskisson Pub owner Stephen Bartlett.

Head of the Jerrinja Local Aboriginal Land Council Alfred Wellington said there needs to be an independent cultural heritage assessment of the old church site.

"We find it inconceivable that councillors have taken the advice of a developer over the advice of a Local Aboriginal Land Council, over its own staff, its own Aboriginal advisory committee, the Heritage Council and many



James Golding aka King Billy II (pictured with Queen Mary Carpenter) is buried at the contested development site.

other community members, on the matter of Aboriginal cultural heritage," Mr Wellington said.

"Neither the developer, nor the church, or the council have approached us, or anyone from the Huskisson community for that matter, for our input with this plan, and we need to be consulted properly on this matter.

"This is about respect, and the Jerrinja Local Aboriginal Land Council should have been contacted about these development plans in the first instance, and then resourced adequately, so that an expert could be contracted to undertake comprehensive assessments of what we know is a culturally significant burial site."

the initial assessment showed Mr Wellington said the developer had not shown any concern for cultural heritage, and only parts of the site have been assessed using a GPR (Ground Penetrating Radar).



Narelle Carpenter, direct descendant of the King of Jervis Bay James Golding, and Jerrinja man Ron Carberry at the contested development site.

The initial assessments showed graves had been found in two separate locations.

"And these are just the graves we know of," Mr Wellington said.

"We need to make sure the right people are out on the site with specialised equipment so that we can ascertain the exact number of marked and unmarked graves and be 100% sure this development won't disturb any other important grave sites of the people buried there, especially those of South Coast Aboriginal people."

The developer has argued that it is in the community's best interests for the development to go ahead, citing high unemployment in the area, and saying that the development will bring more jobs to town.

"But that's just not true," Mr Wellington said.

"This development is not about unemployment or jobs, or the good it will do for the

community of Huskisson; instead, this is more about the sale of a lucrative waterfront property to serve the private interests of the council.

"It seems as though the Shoalhaven Council are happy to be bending the rules in some aspects of this development application in favour of this developer, but how about engaging with us, the local Aboriginal people, over decisions which are being made about the final resting places of Aboriginal ancestors here on the South Coast?"

Jerrinja LALC owns one of the four blocks adjacent to the old church site.

Mr Wellington said he would like to see a stop-work order put in place over the former church site, so that they can conduct the necessary cultural heritage assessment.

"When the land adjoining the site came across to Jerrinja, I

presumed all four lots of the Huskisson Church would have a heritage zoning, especially considering there are known and unmarked grave sites," he said.

"But upon investigation, I learned no such protection orders exist.

"The mishandling of this planning proposal by both the council and the developer, especially with regard to the real lack of any proper cultural heritage assessment, is so serious and so contentious, it would be in the best interests of the community for a process to be set up which puts under the microscope some of the decisions being made by certain councillors."

Huskisson Heritage Association member Tim Peach has been instrumental in the Save Husky Church campaign, echoing Mr Wellington's calls for independent comprehensive cultural assessments to take place as a matter of urgency, before any further plans are approved by council.

"We want a sensitive interpretation of the site," Mr Peach said.

"The sale of the property has not been concluded and we have sighted documents stating settlement is planned for mid 2021, so our campaign has a way to go yet.

"We've got thousands of signatures on petitions to Council and the Archbishop of Sydney, but the community voice is ignored.

"The Huskisson Heritage Association's campaign enjoys mass support in the village and beyond, but the Shoalhaven Council majority are resolute in supporting the church and developer and their plans.

"Our campaign is primarily for respect – respect for heritage and respect for community, both Indigenous and non-Indigenous."



May Nango and Djaykuk Djandjomerr remove the palm heart from a man-marrabbi or sand palm. Plant foods eaten at Madjedbebe included fruits and nuts, underground storage organs, pandanus kernels and palm. Pictures: Gundjehmi Aboriginal Corporation.

Ancient Mirarr diet revealed



PLANT foods eaten by First Peoples 65,000 years ago have been identified in Arnhem Land. Preserved as pieces of charcoal, the morsels were recovered from the debris of ancient cooking hearths at the Madjedbebe archaeological site, on Mirarr country in northern Australia.

University of Queensland archaeobotanist Anna Florin said a team of archaeologists and traditional owners identified 10 plant foods, including several types of fruits and nuts, underground storage organs (roots and tubers), and palm stem.

"By working with Elders and co-authors May Nango and Djaykuk Djandjomerr, the team was also able to explain how the plants were likely used at Madjedbebe," Ms Florin said.

"Many of these plant foods required processing to make them edible and this evidence

was complemented by grinding-stone technology also used during early occupation at the site.

"The First Australians had a great deal of botanical knowledge and this was one of the things that allowed them to adapt to and thrive in this new environment.

"They were able to guarantee access to carbohydrates, fat and even protein by applying this knowledge, as well as technological innovation and labour, to the gathering and processing of Australian plant foods," she said.

Madjedbebe is a sandstone rock shelter at the base of the Arnhem Land escarpment, and is Australia's oldest documented site.

Excavation director Professor Chris Clarkson from UQ's School of Social Science said he was surprised and delighted by the quantity of archaeobotanical evidence recovered from the site.

"Madjedbebe continues to provide startling insights into the complex and dynamic lifestyle of the earliest Australian Aboriginal people," Professor Clarkson said.

The oldest occupation layer at Madjedbebe also holds evidence for the oldest edge-ground stone axes in the world, the earliest grindstone technology outside Africa, the early shaping of stone spearheads, many kilograms of ground ochre, and the first recorded use of reflective pigments in the world.

"The site is an important cultural place to Mirarr people today who strive to protect their heritage from numerous threats, including mining," Ms Florin said.

Justin O'Brien, chief executive of Gundjehmi Aboriginal Corporation, which represents the Mirarr traditional owners, said that research on country was a powerful way to share Mirarr's enduring culture with a broader audience.



Man-dudjmi or green plum.



Man-mobban or billygoat plum.



Drupe of the man-belk or pandanus tree.



Department of Planning, Industry and Environment

Notice under Section 29 of the Native Title Act 1993 Exploration Licence No 8879 (Act 1992)

This notice is given in accordance with the requirements of section 29 of the *Native Title Act 1993* (Commonwealth).

Description of the nature of the act The Deputy Premier, Minister for Regional New South Wales, Industry and Trade intends to consent to prospecting on land subject to native title.

Montana Resources Pty Ltd (ACN 624 100 152) is the holder of Exploration Licence No 8879 (1992) for Group 1 and Group 2 Minerals. The licence contains a condition that the holder must not prospect on any land or waters on which native title exists without the prior consent of the Minister administering the *Mining Act 1992*. The licence holder has sought the Minister's consent to conduct prospecting activities.

Description of area that may be affected by the Minister's Consent to prospect on native title land.

The entire area of Exploration Licence No 8879 (1992) that covers about 9 Units situated approximately 6km east of Weethalle, in the State of NSW as shown on the diagram below.

Name and postal address of person by whom the act would be done

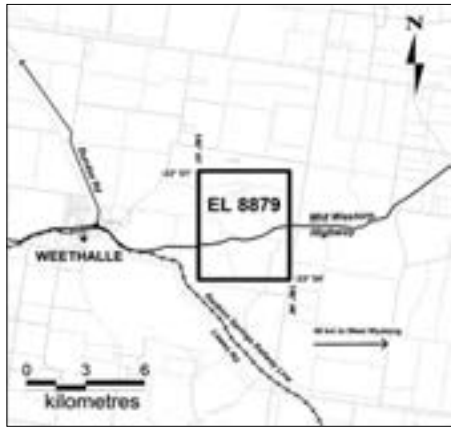
Deputy Premier, Minister for Regional New South Wales, Industry and Trade, PO Box 344, Hunter Region Mail Centre, NSW 2310.

How further information about the act can be obtained

Further information may be obtained from; Resource Operations, NSW Department of Planning, Industry and Environment on (02) 4063 6600 or resource.operations@planning.nsw.gov.au.

Notification Day

For the purposes of Section 29(4) of the *Native Title Act 1993* the notification day is 12 March 2020. Under Section 30 of the *Native Title Act 1993* persons have until 3 months after the notification day to take certain steps to become native title parties in relation to this notice.



Further information may be obtained from Department of Planning, Industry and Environment (02) 4063 6600.



Department of Planning, Industry and Environment

Notice under Section 29 of the Native Title Act 1993 Exploration Licence No 8923 (Act 1992)

This notice is given in accordance with the requirements of section 29 of the *Native Title Act 1993* (Commonwealth).

Description of the nature of the act The Deputy Premier, Minister for Regional New South Wales, Industry and Trade intends to consent to prospecting on land subject to native title.

Syndicate Minerals Pty Ltd (ACN 635 864 587) is the holder of Exploration Licence No 8923 (1992) for Group 1 Minerals. The licence contains a condition that the holder must not prospect on any land or waters on which native title exists without the prior consent of the Minister administering the *Mining Act 1992*. The licence holder has sought the Minister's consent to conduct prospecting activities.

Description of area that may be affected by the Minister's Consent to prospect on native title land.

The entire area of Exploration Licence No 8923 (1992) - that covers about 49 Units situated approximately 46 kilometres west north west of Kempsey, in the State of NSW as shown on the diagram below.

Name and postal address of person by whom the act would be done

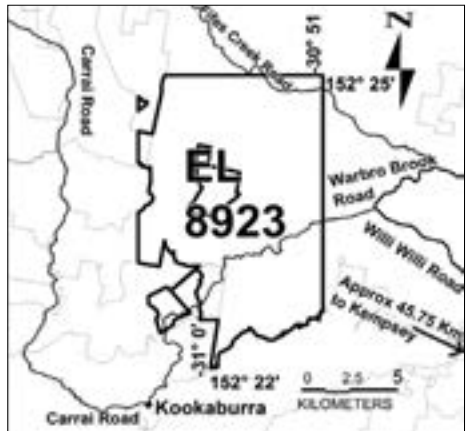
Deputy Premier, Minister for Regional New South Wales, Industry and Trade, PO Box 344, Hunter Region Mail Centre, NSW 2310.

How further information about the act can be obtained

Further information may be obtained from; Resource Operations, NSW Department of Planning, Industry and Environment on (02) 4063 6600 or resource.operations@planning.nsw.gov.au.

Notification Day

For the purposes of Section 29(4) of the *Native Title Act 1993* the notification day is 12 March 2020. Under Section 30 of the *Native Title Act 1993* persons have until 3 months after the notification day to take certain steps to become native title parties in relation to this notice.



Further information may be obtained from Department of Planning, Industry and Environment (02) 4063 6600.

Kindness born of a desire for women's empowerment



TWO Aboriginal women from Doomadgee in Queensland will be special guests at a Los Angeles-based Indigenous film festival next month when a

documentary in which they play feature roles will be screened.

The multi-award-winning film *A Woman's Calling* showcases a group of marginalised Doomadgee women, including Veronica Walden and Anthea Chong, in their cause to "help our sisters in Papua New Guinea (PNG)".

The PNG women, they came to learn, were even less fortunate than themselves.

One of the film's executive producers, Yolonde Entsch, describes how part of her role lies in "sharing stories about what women in other communities are doing or experiencing".

Ms Entsch, who is also the director of Empowering Women Empowering Communities (EWEC), had previously revealed in her past work in PNG that due to dire feminine hygiene products, women and girls were ostracised and actively prevented from participating in school, work and community life.

The Doomadgee women volunteered of their own accord to help by hand-making 'Moon Sick Care Bags' which, Ms Entsch said, "are washable sanitary pads, designed to give women in disadvantaged countries a chance to step outside the taboo of menstruation with dignity and confidence."

The project inspired the documentary, detailing the work carried out by the Doomadgee women, including their trip to PNG to personally deliver the care-bag packages.

"I travelled with my niece up there with Yolande. We travelled to Cairns and then to Saibai and then to Mabaduan, to give them the bags that we made, and to some surrounding villages," Veronica said.

"They were really happy. They didn't have anything. They were using a bit of a rag and some coconut fibre.

"The bags also have a traditional soap we make. We use the sandalwood, and we make a face washer, a small bag for the pads, and a bigger bag.

"We also put a card with a photo of one of the girls who was involved in making it.

"We've made some bags for a little community outside of Alice Springs, Ampilatwatja, and they're starting to make them now, so we're going to just continue to make the bags and the soap too."

Released in October last year, the film screened twice on SBS On Demand and NITV and has since won Best Documentary Short in the Changing Face International Film Festival and the AFIN International Film Festival.

It's also showing at Big Apple Film Festival and Melbourne Women in Film Festival, but the highest accolade for Veronica and Anthea has been the documentary's selection for screening at the LA Through My Eyes Indigenous film festival on March 21.

"This is the screening we really wanted to go to as it is all about Indigenous people, like us," Veronica said.

"I think the film is eye-opening. We have heard a lot of positive feedback from people who are really interested in the documentary."



Veronica and Anthea with some of the women they met in PNG.



Veronica Walden, Yolonde Entsch and Anthea Chong.



Veronica Walden and Anthea Chong travelled from Doomadgee in north Queensland to PNG to help other women.



Arriving in Papua New Guinea.



Anthea and Veronica heading to the Treaty Villages in PNG.

Fire management leaders meet as climate heats up



THE success of Aboriginal fire management in northern Australia has gained renewed attention as the country grapples with unprecedented and devastating wildfires over summer.

More than 300 people working in the industry, from Indigenous land managers to scientists and government policy makers, attended a two-day forum earlier this month at Charles Darwin University (CDU) in Darwin.

The annual Savanna Fire Forum is the largest gathering of fire managers in Australia.

A CDU spokesperson said Indigenous fire managers had cut uncontrolled bushfires by half and reduced the nation's greenhouse gas emissions.

They had also provided much-needed employment in some of the remotest parts of the country by bringing together their traditional knowledge with modern science and technology.

Indigenous Carbon Industry Network steering committee member and Tiwi Land Council senior ranger Willie Rioli said it was an important opportunity for the groups to get together to share experiences, lessons and discuss the future.

"Our fire management is a big success story and one that Aboriginal people feel strong and proud about," Mr Rioli said.

"We know how to manage fire to look after country and it's good our cultural knowledge of the land and our work with scientists is being recognised and keeps growing every year.

"Fire management helps our plants and animals as well as the world's climate. It's important we continue the work, keep looking to improve, and we're happy to share our knowledge with people."

Over the past decade, Indigenous fire managers in northern Australia have altered the pattern of destructive late dry season fire through the application of the savanna burning methodology.

Hailed as a world-first when developed in 2006, savanna carbon farming methods have sparked a multi-million-dollar industry with major environmental, social and cultural benefits.

Australia's Indigenous carbon industry now includes 29 savanna fire projects managing more than 17 million hectares of savanna woodland and grassland across the north.

Charles Darwin University Centre for Bushfire Research fire ecologist Rohan Fisher said the fire management approach has been so successful it's being adopted in countries around the world.

"Our research shows the area of hot, late dry season fires across northern Australia has



The Indigenous Carbon Industry Network at the Savanna Fire Forum in Darwin last week. Picture: Veronica Toral-Granda



Tiwi Land Council senior Ranger Willie Rioli.

halved over the past 15 years and the area of all fires has dropped close to a quarter," Mr Fisher said.

"The frequency of fires has been reduced over an area the size of Germany, or one and a half times the size of Victoria.

"The shift has been driven by early dry season burning undertaken by land managers and comes despite worsening fire weather conditions brought about by climate change.

"This last fire season has been particularly tough for everyone across Australia facing drought, hot weather and winds, so this work is important now more than ever."

Mr Rioli said that, while Australia's southern states had a different ecology and greater



Alex Ernst Batman on Jawoyn Country in the Northern Territory.

population than the north, there were important lessons that could be shared.

"Fire is a tool and it's something people should see as part of the Australian landscape," he said. "By using fire at the right time of year, in the right places with the right people, we have a good chance to help country and climate.

"Importantly, people need to listen to science – the success of our industry has been from a collaboration between our traditional knowledge and modern science and this cooperation has made our work the most innovative and successful in the world."



Wunggurr Ranger Robin Dann in the Kimberley.



Taya Solomon from Kingaroy and Melissa Ghee from Gladstone.



Back, from left: Alira, Caz and Caleb. Front, from left: Carter, Kaylis and Trei Heterick. All from Murwillumbah.



Back, from left: Lance Tapu, Andre Power, Nat Lingwoodock, John Bezjovsek, Alecia Bezjovsek and Wes Power. Front, from left: Jamaica, Kobe, Jessica and Savannah Lingwoodock.



Yamatji man Lindsay Martin, who lives in Perth, made the trek to the Gold Coast to watch the All Stars.



Back, from left: Zanniece West-Perry, Alesha Sonogah and Tyrona Sonogah. Front, from left: Luen Sonogah and Sally West, from Townsville and Brisbane.

Strong display of



IT was a gesture once synonymous with AFL.

But Josh Addo-Carr adopted former St Kilda star Nicky Winmar's famous anti-racism stance in a stirring display of Indigenous pride ahead of Saturday's NRL men's All Stars clash on the Gold Coast.

While South Sydney recruit Latrell Mitchell led the war cry against the Maori, Addo-Carr stole the limelight when the Melbourne flyer stood in front of his Indigenous teammates and lifted his shirt, proudly pointing to his chest as he looked into the stands.

It echoed Winmar's defiant actions in 1993 to show his passion for his people, albeit under very different circumstances.

Back then the Saints star's poignant display was in response to racial abuse at the hands of Collingwood fans at Victoria Park.

The ARL Commission first made the decision to ditch *Advance Australia Fair* before the game on the advice of the game's Indigenous players.

The Maori team then made the call to shelve *God Defend New Zealand*.

The seed was sown after Addo-Carr was among the NSW stars who protested the anthem in the past, including during the 2019 State of Origin series, with players saying "it doesn't represent us".

Addo-Carr locked arms with Blues teammates Payne Haas, Cody Walker and Latrell Mitchell and did not sing the anthem last year.

There was another strong message sent by the Indigenous outfit before Addo-Carr's inspirational gesture.

Bullying victim Quaden Bayles was asked to lead the team out on to Cbus Super Stadium following an outpouring of support for the nine-year-old after a video, posted by his mum, of her distraught son went viral last week.

The Indigenous women won their match 10-4 over the Maori in their All Stars clash.

But the men went down 30-16. —AAP



Sharon Kawale, Samantha Tokam, Iana Baromu and Welmin Kawale from PNG.



Keith Gatt and Tanya Smith, mother of All Star Jesse Ramien, from Coonamble.



The McGrady clan from Toomelah.



Chris Cole Snr, Katrina McCleary, Imarni Edwards, Shanaye McCleary, Chris Cole Jnr, from Borroloola, Darwin and now living in Ipswich.



Alesha Sonogah proudly sports the flag.

Indigenous pride



Jarrod Hickling, Courtney Nagas and Richard Heywood, from Bundjalung/Githabul country.



Amy Yuke, Kerramarnie Yuke and Tessia Williams, from Box Ridge.



James Freeman and Mark Charlton, originally from Wellington, NSW.



Ivanka Cora, Luther Cora, from the Gold Coast, and Gerard Butcher from Lockhart River.



Lily, Aaron, Koen and Alisha Haines from Upper Coomera.

Cultural masks displayed



TRADITIONAL Torres Strait art forms and culture come under sharp focus in a travelling exhibition which opened in Albany, Western Australia, this month. *The Evolution: Torres Strait Masks* exhibition is now showing in the Museum of the Great Southern in Albany.

The selection of 12 striking masks and related cultural material celebrates the rich and continuing tradition of mask making in the Torres Strait.

Torres Strait Regional Authority (TSRA) chairperson Napau Pedro Stephen said the exhibition was developed by the

Gab Titui Cultural Centre, in partnership with the National Museum of Australia and curated with the support of renowned artist Alick Tipoti, from Badu Island.

"Alick was engaged as guest curator specifically for his expertise in the area of ceremonial masks, and in co-curating his own personal exhibitions," Mr Stephen said.

"As an established Torres Strait Islander artist his scope of work is extensive, including masks, prints, sculpture, headdress and a wide range of other culturally significant art pieces."

Created in 2014 and 2015 as part of the TSRA and cultural centre's cultural maintenance

program, *Evolution: Torres Strait Masks* explores the longstanding importance of masks in Torres Strait culture and how they influence contemporary art forms.

Evolution, which first opened in 2015 at Gab Titui Cultural Centre on Waiben (Thursday Island), has since been supported as a touring exhibition travelling throughout Australia and overseas.

Leitha Assan, Gab Titui operations and exhibitions manager, said the exhibition aims to highlight the continued importance of Torres Strait masks, their evolution from the past, and influence on present day contemporary art forms.

"As its name suggests, the

exhibition explores the evolution of masks in the Torres Strait and their significance in Torres Strait Islander cultural practices," Ms Assan said.

"This is achieved through a display developed on historical images from the British Museum and Museum of Archaeology and Anthropology.

"It also includes contemporary masks by six Torres Strait Islander artists, utilising traditional and modern skills and techniques.

"The masks are representational of ancestral, supernatural and totemic beings that form an important component in the traditional beliefs of Torres Strait Islanders."



One of the striking masks on display in Western Australia.

Artworks reflect on James Cook's legacy



ELEVEN Aboriginal artists are reflecting on the 250 years since James Cook's arrival in Australia in a group exhibition that aims to reframe the way the public understands the story of that moment.

The exhibition, *Rite of Passage*, will be shown at QUT Art Museum.

Curated by Shannon Brett, the exhibition posits 2020 as a key turning point, a transition from the past towards a future that respects Aboriginality and validates the sovereignty of Aboriginal people.

Brett is a descendant of the Wakka Wakka, Butchulla and Gurang Gurang clans.

"A rite of passage is an event that marks an important stage in someone's life, or death – a transition," he said.

"During a time not so long ago, the Aboriginal population of this country transitioned from a free civilisation to a nation conquered.

"In the process, thousands of years of ecological and spiritual power and cultural knowledge were diminished, and many customs and traditions of our original people were lacerated—with many lost forever."

Rite of Passage showcases the strength of autobiographical work by 11 contemporary Aboriginal artists from across Australia.

Artists include Glennys Briggs, Megan Cope, Nici Cumpston, Karla Dickens, Julie Gough, Lola Greeno, Leah King-Smith, Jenna Lee, Carol McGregor, Mandy Quadrio and Judy Watson.

"The exhibition reveals how these artists define themselves as voices of their families and their ancestors in their quest to preserve their Aboriginality," Brett said.

"These honest artists are creative storytellers, people who know our history and who understand those melancholy yesterdays and our acrimonious now.

"Through their work, the artists contemplate their intergenerational pain to decolonise current social realities and to conjure political change that will educate a greater community conditioned by the constructs of whiteness. This has become their rite."

A suite of special public programs, including talks and drop-in workshops, will be held over the opening and closing weekends of the exhibition.

Following its run at QUT Art Museum, the exhibition will travel to Northside Contemporary Arts (previously KickArts) in Cairns later this year.

The exhibition opens at 6pm, on March 6, and runs until May 10.



Jenna Lee's *un/bound passage* (detail) 2019, a hand-dyed and folded paper installation from pages of *The voyages of Captain Cook*.



Glennys Briggs' *Swallow these Words*.



Judy Watson's *the holes in the land #3*.

Fellowship allows Scarce a return to country in search of new inspiration

By CHARLES PAKANA



KOKOTHA and Nukunu artist Yhonnie Scarce has been announced the recipient of the 2020 Yalingwa

Fellowship during an event held at Victoria's TarraWarra Museum of Art.

Ms Scarce is a master glass blower based in Melbourne, and was awarded the \$60,000 Fellowship in recognition of her outstanding career as an artist, teacher and mentor to emerging First Nations artists.

She is certainly no stranger to recognition of her talents, last year being awarded the National Gallery of Victoria Architecture Commission 2019 with her installation *In Absence*, which is currently on display at National Gallery of Victoria International.

In 2018, she was the recipient of the Kate Challis RAKA award for her contribution to the visual arts in Australia, as well as the Indigenous Ceramic Award from the Shepparton Art Museum for her work *Servant and Slave*.

Ms Scarce told the *Koori Mail* that the fellowship would give her the opportunity to go back to country (Woomera) to research and seek inspiration for her work.

She hinted also that the work she would develop under the fellowship might be a series of memorials relating to the country on which she was born.

"With Woomera, I feel like



Fellowship recipient Yhonnie Scarce at the announcement of the 2020 Yalingwa Fellowship at TarraWarra Museum of Art, February 11, 2020. Picture: Tiffany Garvie

there's something still yet to be uncovered there. I don't know yet what it is," she said.

Scarce's practice explores the political nature and aesthetic qualities of glass, using her body and breath to create

anthropomorphic objects imbued with Aboriginal culture and history.

Her work often references the ongoing effects of colonisation on Aboriginal people. In particular, her research has explored the

impact of the removal and relocation of Aboriginal people from their homelands and the forcible removal of Aboriginal children from their families.

The Yalingwa (Woiwurrung for "light" and "day") Fellowship

commenced in 2018 and is a one-year visual artist fellowship to support significant career development of First Nations artists who live and work in Victoria.

The Fellowship is a component of the Victorian Government's Yalingwa program that was launched in 2017 in partnership with the Australian Centre for Contemporary Art (ACCA) and the TarraWarra Museum of Art in the State's Yarra Valley.

Victorian Creative Industries Minister Martin Foley said it was important to support First Nations artists.

"If you're going to have a serious reflection on what contemporary expression of 60,000 plus years of connection to land means, given the trauma of the last 200 plus years, government has to get serious," he said.

"It means the Government that we have (needs) to walk the talk in all aspects of what the Government does, as hard as that may be.

"But that's the only way – the ultimate goal for what genuine reconciliation looks like."

Ms Scarce said that Aboriginal and Torres Strait Islander artists play an important role in truth-telling.

"In Australia, they (government and naysayers) are very good in covering things up; and they have to be called out," she said.

"Art is an amazing platform to do just that."

Lustre belies the grit



THE unique and important role that pearls and pearling have played in Australia's history is explored in an exhibition which opened at the Museum of Geraldton this month.

Lustre: Pearling & Australia was curated in 2015 as a partnership between the Western Australian Museum and Nyamba Buru Yawuru, the native title holders of Broome.

It explores the gritty human story of pearling, weaving together Aboriginal, Asian and European histories and linking one of Australia's oldest industries.

The free, multi-dimensional exhibition looks at the beauty, significance and intrigue of pearls and pearl shell across time and culture.

Museum of Geraldton manager Leigh O'Brien said *Lustre* investigates the biology and life cycle of the pearl oyster and its environment.

It tells the unique Australian story of the pearl shell, intertwining ancient Aboriginal trade stories with the more recent industry development that transformed the north of Australia.

"It also takes us on a journey into the future of pearling and its lasting customs and legacies," Ms O'Brien said.

Aboriginal people were some of the first to value the beauty and associated power of pearl shell, collecting it for more than 20,000 years, decorating it with their stories and



Lustre, on exhibition at the Museum of Geraldton, tells the story of pearling in Australia, largely from an Aboriginal perspective. Picture: Cygnet Bay Pearls

trading it across northern Australia and into the desert.

"*Lustre* is the story of pearling, told largely from an Aboriginal perspective," Ms O'Brien said.

"The exhibition features a 2000-year-old near-round natural pearl discovered in an historic midden, or shell heap, in a rock shelter in the Admiralty Gulf off the Kimberley coast. This spectacular pearl has retained a beautiful colour and lustre and must be seen to be believed.

"In Geraldton we are pleased to also be featuring pearl farming at the Houtman Abrolhos Islands, an area which produces special pearls known for their array of colours."



The crew of a pearl lugger, Broome, c 1900-1920. Picture: National Archives of Australia

Lustre was developed in consultation with senior Yawuru, Karajarri, Bardi, Jawi and Mayala Elders from Saltwater Country and is supported by the Visions regional touring program, an Australian government program aiming to improve access to cultural material for all Australians.

The WA Museum also received funding from the State Government to engage and

train two young Yawuru people as emerging curators under the supervision of the lead curator and WA Museum staff.

An audio trail will be available at the exhibition so visitors will be able to listen to firsthand accounts from people who are integral to the pearling story.

The free exhibition will be at the Museum of Geraldton until Sunday, June 21.



Sorrell Ashby is a finalist in this year's NT Telstra Women's Business Awards.

Social entrepreneur among Business Awards' finalists



A DARWIN-based social entrepreneur working to support Indigenous self determination has been named a finalist in this year's Northern Territory Telstra Women's Business Awards.

Gamilaroi woman Sorrell Ashby is the owner of Guumali and a finalist in the emerging leader category of the business awards.

"I am honoured to live and work on Larrakia country and pay respect to elders past and present," Ms Ashby said.

Guumali is a Yuwaalaraay word meaning to "gather" and represents her business approach.

"As a finalist in the NT Telstra Women's Business Awards I would like to congratulate the other two finalists from the NT.

"I know that regardless of the outcome, we are all winners in our own right. I thank Telstra for providing a platform to celebrate and acknowledge the achievements of women in business."

Sorrell pays tribute to the Wadeye community, who, six years ago welcomed her into their community.

"I have gained so much, both personally and professionally from the experience and it has given me strength. This opportunity paved the way for my future endeavours and has kept me grounded," she said.

"Being nominated for this award and becoming a finalist has been a very humbling and empowering experience.

"It has reminded me of the importance of celebrating, achieving and knowing I am on the right path.

"I now have the opportunity to be surrounded by a network of other inspiring women business leaders."

Cairns first for tourism funds



A NEW \$400,000 campaign to promote far north Queensland's unique Aboriginal and Torres Strait Islander tourism experience has been launched by the Queensland government.

Tourism industry development minister Kate Jones said Cairns was the first region in Queensland to secure funding under the new \$10 million Growing Indigenous Tourism in Queensland Fund.

"Cairns is the capital of Indigenous tourism in Australia. Nowhere else in the country offers the wealth of Aboriginal and Torres Strait Islander experiences that exist in far north Queensland.

"This funding will help to develop more attractions and will help to market experiences overseas and interstate."

Member for Cook Cynthia Lui said far north Queensland would play a leading role in the Year of Indigenous Tourism – an initiative announced by the Premier, aimed at showcasing Aboriginal and Torres Strait Islander culture to the world.

"Far north Queensland is blessed with two interconnected World Heritage areas and two ancient cultures and has more than 80 Indigenous experiences established in the region," Ms Lui said.

"Already the government has provided \$1.1 million support to the Mandingalbay Yindinji Aboriginal Corporation's indigenous new cultural and eco-tourism experiences at East Trinity.

"Tourism Tropical North Queensland (TTNQ) approached the Government about this proposal late last year. They'll match our support in kind."

TTNQ chief executive Mark Olsen welcomed the funding, which he said would help many smaller Indigenous businesses build their capacity.

"These businesses do not have the capital to market their business internationally, yet they offer the experiences that a growing number of travellers are demanding."

Jarramali Rock Art Tours owner Johnny Murison attended the Australian Tourism Exchange the past two years to be part of TTNQ's Indigenous tourism stand.

"It is a substantial investment for a new business, but very worthwhile to attend trade shows to raise the profile of not only your own business but Indigenous tourism," Mr Murison said.

International partnership supports our businesses



A PARTNERSHIP between Australia and Canada will identify, support and promote opportunities for Aboriginal and Torres Strait Islander businesses.

The Indigenous Economic Development Partnership was launched at the Australia-Canada Economic Leadership Forum in Melbourne on Friday.

It will look at everything from Indigenous people's relationship with banks and the financial sector to specific procurement

opportunities for indigenous businesses.

Laura Berry, chief executive of Supply Nation, said the initiative had been in the works for more than a year.

Her organisation fosters connections between Aboriginal and Torres Strait Islander businesses and procurement teams from government and corporates.

"We also break down the stereotypes that may exist about what an Indigenous business may do," Ms Berry said.

"They're doing all the things

other businesses are doing, they just happen to be owned by Indigenous Australians."

Among the 2200 businesses on Supply Nation's national directory are construction companies, legal firms, communications agencies and even a drone surveying business.

Another business uses augmented and virtual reality to tell cultural stories.

"Through decades of practices in this country we've had Indigenous businesses shut out of the mainstream economy in Australia," Ms Berry said.

"This is really giving Indigenous Australians a seat at the table to start to build relationships and have those conversations that lead to work and contracts with large corporations and government departments."

She said Australia could learn plenty from Canada, in particular how they finance the growth and capability building of Indigenous businesses.

The announcement came on the same day the Consumer Action Law Centre and the Victorian Aboriginal Legal Service released a report into consumer

issues in Victorian Aboriginal communities.

It found funeral insurance, irresponsible lending and harmful sales tactics were some of the main factors leaving families in considerable debt.

One case study in the report outlined how a 56-year-old Aboriginal woman signed up for expensive funeral insurance she could not afford.

A failure of energy retailers and credit providers to advise people of their rights was also common.

— AAP

Reconciliation journey gets underway as CareFlight launches innovative RAP



CAREFLIGHT has launched its latest Reconciliation Action Plan (RAP) to boost Aboriginal and Torres Strait Islander employee numbers across the organisation.

The launch of the Innovate Reconciliation Action Plan took place in CareFlight's Darwin hangar recently and marked the beginning of the second stage in the aeromedical charity's reconciliation journey.

As part of the RAP, CareFlight has created a number of Aboriginal and Torres Strait Islander identified roles across a range of disciplines.

CareFlight community relations manager Justine Williams, a descendent of the Larrakia and Iwaidja traditional owner groups, said that having more Indigenous employees would help raise the organisation's cultural competency.

"In many ways this is imperative in our mission to save lives and speed recovery given that some 90% of our retrievals in the Northern Territory are Aboriginal people from remote communities," she said.

"We work to embed reconciliation and respect for First Nations peoples into every aspect of the organisation."

Darwin man Jordan Sing, a descendant of the Larrakia and Kiyuk traditional owner groups, has recently begun his apprenticeship as an avionics engineer technician.

"I've always had an interest in automotive mechanical work so when I was told about this apprenticeship I thought I'd give it a shot and get some

experience working on planes and aircraft," Jordan said.

"I've learnt so much already and I've only been here for a few weeks. It's really challenging and interesting work and I'm really supported and am enjoying it."

Philip Roberts, CareFlight Reconciliation Action Plan Working Group chair and NT general manager, said it was vital the organisation better reflected the community it served.

"One of our partners in this process gave us a simple measure of success: Are more Aboriginal and Torres Strait Islander people employed in your organisation at the end of the RAP?" Mr Roberts said.

"By 2022 we aim to have 18 Aboriginal and Torres Strait Islander identified roles across a range of disciplines, and we want to continue to increase this number further over time."

Ms Williams said the service, throughout the next two years, would focus on embedding reconciliation into every aspect of the organisation.

"And we'll continue to learn from the oldest living culture in the world," she said.

CareFlight has engaged with an Aboriginal-owned and operated business to implement cross-cultural awareness training across the organisation nationally, with 280 employees doing the training so far.

"As an Aboriginal person, it makes me proud to work for an organisation that is taking steps towards reconciliation and creating an environment that is welcoming and inclusive of all cultures," Ms Williams said.

"To me, reconciliation is everyone working together as one."



CareFlight community relations manager Justine Williams, a descendent of the Larrakia and Iwaidja traditional owner groups.



Apprentice Avionics engineer Jordan Sing is enjoying his apprenticeship at Careflight.

STI concern



YOUNG Aboriginal and Torres Strait Islander people are being discouraged from seeking medical help for sexually transmissible infections (STIs) due to public assumptions that they are the result of sexual abuse, it was claimed this month.

Professor James Ward, the University of Queensland's Poche Centre for Indigenous Health director, said not all STIs in young people were the result of sexual abuse.

"This assumption discourages young people from presenting to health services for routine STI screenings for fear of investigation by authorities associated with mandatory reporting," Professor Ward said.

"The median age for teenagers experiencing sex for the first time is around 16 years old for both Aboriginal and other Australians. This means nearly half of all Australians engage in sex earlier than the legal age of consent, which is 16 years old in most jurisdictions.

"Therefore, young people living in non-remote areas are having sexual relationships too, but due to lower rates of infection, they may not encounter an STI at their first sexual relationship. It's the

diagnosis of these STIs which people are linking with child sexual abuse in the public discussion."

Professor Ward and his colleagues have cited poorer health outcomes, underlying STI infection rates, social issues and inadequate access to health services as factors that increase the risk of STIs in remote Indigenous communities.

He said that while it's not certain all STIs diagnosed before the age of 16 stemmed from consensual sexual relationships, the age of sexual debut and underlying prevalence of STIs in remote communities needed to be reported in context.

"Future public discussions should acknowledge these facts, and automatic assumptions that STIs are linked to child sexual abuse should be removed," Professor Ward said.

"More transparent reporting on child sexual abuse, such as outlining the number of cases where there is a two-year age difference, would correct the interpretation of data and enable targeted community education.

"It would be helpful if greater efforts were directed towards working in partnership with affected communities to deal with these important issues."



Walter+Eliza Hall
Institute of Medical Research

DISCOVERIES FOR HUMANITY

Walter and Eliza Hall Institute of Medical Research

Indigenous Visiting Research Fellowships for health or medical researchers

Commencing September 2020

Two flexible 3-24 month fellowships are available to support Aboriginal and/or Torres Strait Islander health or medical researchers (including clinicians) to further their careers through advanced training with our researchers and/or access to our world-class facilities in Melbourne.

Expressions of interest due 13 March 2020

wehi.edu.au/IndigenousFellowships

WEHResearch
WEHI_research
wehi_research
WEHImovies
Walter and Eliza Hall Institute

We acknowledge the Wurundjeri people of the Kulin Nation as the traditional owners of the land where our campuses are located, and recognise their continuing connection to country and community.

Hearn takes on new role at University of Adelaide



PROFESSOR Shane Hearn, a Noongar man from Western Australia, has been appointed the inaugural pro vice-chancellor (Indigenous Engagement) at the University of Adelaide.

The new role provides leadership in achieving the university's strategic goals in relation to Aboriginal and Torres Strait Islander engagement, education, research and the enhanced employment of Indigenous people in the university.

Deputy vice-chancellor (Academic) Professor Pascale Quester said Prof Hearn would oversee the ongoing implementation of the university's Reconciliation Action Plan and continue to lead the university's



Professor Shane Hearn.

efforts in relation to Indigenous engagement, as well as building links with the community.

"Through the Reconciliation Action Plan, the university seeks to reaffirm our commitment to communities in the key focus

areas of teaching and learning, research, student services, employment and governance, community engagement and international outreach," Prof Quester said.

With a distinguished record in the field of higher education and demonstrated leadership in Indigenous research, scholarship, and management, Prof Hearn has a deep understanding of the issues affecting Aboriginal and Torres Strait Islander people in the higher education sector.

Previously Dean of Indigenous Research and Education at the University of Adelaide, a position he has held since 2016, Professor Hearn was director, Indigenous Strategy, at Macquarie University and director of Indigenous Health and Education at Sydney University.

He has held a number of consultancy roles specialising in

Indigenous relations and community engagement.

He is a thought leader and systems thinker with extensive experience across the higher education sector and Indigenous operations.

Prof Hearn attended this month's Reconciliation South Australia Apology breakfast marking the anniversary of the Apology to the Stolen Generations.

"I am really humbled, I do recognise that the title of pro vice-chancellor (Indigenous Engagement) at the University of Adelaide is both a great privilege and an awesome responsibility," he said.

"It's an exciting time to be at the university as we collectively reaffirm our commitment to reconciliation. We have developed an Indigenous strategic narrative that is critical to the commitment

to social justice, equity and diversity and our enduring connection to Kurna land.

"Together, we are committed to becoming a place where Aboriginal, Torres Strait Islander and other Australians can learn, teach and research alongside one another from a basis of mutual respect and understanding.

"Implementing the actions in the Reconciliation Action Plan, which was given the Kurna name Yangadlitya (which translates as 'for the future') will be one of my main focuses."

The pro vice-chancellor (IE) also holds the role of director, Wirltu Yarlur, with responsibility for providing leadership and overall management of the Wirltu Yarlur Aboriginal Education branch, which delivers culturally appropriate and course specific mentoring for Indigenous students.

Indigenous high-school students go nuclear on Lucas Heights excursion



A GROUP of Indigenous Sydney high-school students was shown through

ANSTO's

(Australian Nuclear Science and Technology Organisation's) Lucas Heights campus this month to learn more about their research on Indigenous cultural artefacts.

The group was welcomed by ANSTO's Indigenous staff and board members.

The students visited the Australian Centre for Accelerator Science and were given an insight from researchers into how particle accelerators are used for radiocarbon dating of Indigenous artefacts.

The sessions included research on the dating of sediment from the Budj Bim cultural site, analysing rock-art paintings from Arnhem Land, determining the origin of an artefact from Barrow Island, and environmental studies from Maralinga.

The student engagement day followed the launch of ANSTO's Reconciliation Action Plan (RAP), which was attended by NSW Governor Margaret Beazley and Sutherland Shire Mayor Carmelo Pesce.

ANSTO chief executive Dr Adi Paterson said it was important that local Indigenous students could learn about the cultural significance of the

Lucas Heights campus.

"The research being undertaken here is helping to confirm the great antiquity of Indigenous culture," Dr Paterson said.

"I am proud that we launched our Reconciliation Action Plan and am conscious of the responsibility and the privilege ANSTO has in caretaking the unique cultures of the traditional owners from all nations at all our campuses."

ANSTO's RAP launch celebrations included the unveiling of a mural at the Lucas Heights campus painted by three female Indigenous students from the Strong Sister Strong Brother program at Endeavour Sports High School. The artwork showed depictions of Dharawal block art found in proximity to ANSTO, and the project was guided by cultural advisor Bruce Howell and Endeavour Sports art teacher Rick O'Brien.

Other activities as part of the celebrations included presentations, seminars and tours for staff and the community, as well as hearing from Indigenous Australians in science and nuclear science experts.

ANSTO has been a part of the broader Australian community researching and producing nuclear medicine for more than 60 years, which one in two Australians will require in their lifetime.



Students from Port Hacking, Engadine and Lucas Heights high schools join ANSTO staff and researchers.



Students from Port Hacking High School learn from geochemist Patricia Gadd how elements are detected in samples.



Dr Vladimir Levchenko explains to students from Port Hacking High School how radiocarbon dating is done on Indigenous cultural artefacts using an accelerator.

Employment

EXECUTIVE • PROFESSIONAL • POSITIONS VACANT

Training and jobs follow fitness industry growth



AN extra 1460 fitness instructors are set to be employed over the next three years in NSW

through a partnership between TAFE NSW and the National Centre of Indigenous Excellence (NCIE) in Redfern.

This partnership creates new opportunities for Aboriginal and Torres Strait Islander students looking to work in Australia's growing fitness industry.

Eden Mashman-Woods, who completed the Certificate III and IV in Fitness as part of the NCIE Job Ready program, is one of the many TAFE graduates to take advantage of the new partnership, successfully completing the new program this year.

She was previously working at NCIE as a casual swimming instructor, duty manager, and lifeguard.

Eden said the program, customised by TAFE NSW specifically to meet the training needs of NCIE, provided hands-on skills and support needed to transition into a personal trainer position.

"I really enjoyed the course and the support I received from teachers, my classmates and NCIE was fantastic," she said.

"I learnt so much and TAFE NSW was very flexible with both of the courses. I was able to study and work at the same time which was really important to me.

"I'm currently working at NCIE as a personal trainer and loving every minute of it.

"Seeing people change, and motivating and encouraging them to get results, makes me love it even more."

NCIE Job Ready manager Shane Sturgiss said the preparatory program was more than just a course.



Eden Mashman-Woods completed Certificate III and IV in Fitness as part of the National Centre of Indigenous Excellence (NCIE) Job Ready program. Now she works at the NCIE as a personal trainer.

"NCIE Job Ready's partnership provides our students flexibility, understanding and a culturally safe learning environment," Mr Sturgiss said.

"Every student has access to our mentoring, living skills, and cultural land care services as part of their learning journey,

which provides them with a stronger foundation to manage mainstream education and employment, while still respecting and living in their cultures."

TAFE NSW head teacher health and recreation Tony Spitzer said the relationship between TAFE NSW and NCIE

had seen two separate cohorts complete either Certificate III or Certificate IV in Fitness in the past year.

"As part of the NCIE Job Ready program, students are supported through their studies and are presented with new career opportunities once they successfully complete their

qualifications," Mr Spitzer said.

"The NCIE Fitness Centre is a great environment, where students are able to put the hands-on skills and knowledge they're learning into practice with real life clients."

For more information visit www.tafensw.edu.au or phone 131 601.

Your guide to employment

Welcome to the **Koori Mail's** Indigenous Job Opportunities section. Each edition we publish scores of employment advertisements from around the nation. To be part of this section, simply give our advertising staff Chris or Stuart a call on (02) 66 222 666, email advertising@koorimail.com or see our website – www.koorimail.com

*Koori Mail – Our ABC audit means our readership is guaranteed.
No other newspaper aimed at the Indigenous market can offer this!*

Advertising disclaimer: Budsoar Pty Ltd, publisher of the **Koori Mail**, reserves the right to alter, omit or change advertisements, and while every care is exercised, it is not responsible for errors or non-insertions. No adjustments will be made for errors unless attention is drawn to them within the first week of

publication. Advertisers agree that all advertisements published by Budsoar Pty Ltd may also appear on a relevant web site operated by Budsoar Pty Ltd.
Privacy Policy: Budsoar Pty Ltd collects your personal information to assist us in providing the goods or services you have requested, to process your

competition entries, and to improve our products and services. We may be in touch to let you know about goods, services or promotions which may be of interest to you. We may also share your information with other persons or entities who assist us in providing our services, running competitions or with other companies

who provide prizes for competitions or reader offers. If you would prefer that we do not do this, please write to us at: admin@koorimail.com or phone (02) 66 222 666, or fax (02) 66 222 600. Mail can be sent addressed to General Manager, Budsoar Pty Ltd, PO Box 117, Lismore NSW 2480.

FAMILY WORKER

- **Blacktown Location**
- **Perm Part Time – Job Share opportunity**
- **21 hpw (Tues, Wed, Thurs)**
- **Salary at Level 4 in NSW SCHADS Award**

Our client Junaya Family Development Services (JFDS), is seeking a qualified & experienced, committed & enthusiastic Caseworker to engage with Aboriginal families in the local community.

JFDS is a community organisation located in the Blacktown area & provides a range of services for families to assist in strengthening & building capacity.

This position provides case management services to Aboriginal children, young people and families in the local community & identify community gaps & service needs & be a support to the staff in the organisation providing info & learning opportunities on cultural competency.

The successful candidate will be a dynamic, proactive, experienced professional with relevant tertiary qualifications as well as experience in all areas of case management, group

work facilitation & demonstrated abilities in working collaboratively with other professionals.

JFDS considers being Aboriginal and/or Torres Strait Islander is a genuine occupational qualification for this position & are authorised under Section 14(d) and Section 31(2h) of the Anti-Discrimination Act 1977.

- Salary Packaging – increase your pay!
- Some above Award conditions
- Supportive team environment

To apply: Get in touch with us for an info pack• Applicants will be required to address the selection criteria in the info pack. jobs@totalworkforceservices.com.au or call us on (02) 4555 4634

**Applications close:
Monday 2nd March 2020**

*Applicants will be required to provide current clearance of a NSW Working with Children Check**



Training Advisor

- **Glerk Grade 5/6**
- **Temporary full-time appointment up to 26 March 2021**
- **Identified role for Aboriginal and Torres Strait Islanders only**
- **Parramatta location and close to public transport**

\$104,561 Package includes salary (\$85,488 - 94,327), employer's contribution to superannuation and annual leave loading.

About the Department of Education

We ensure young children get the best start in life by supporting and regulating the early childhood education and care sector. We are the largest provider of public education in Australia with responsibility for delivering high-quality public education to two-thirds of the NSW student population.

For more information about the Department of Education, please visit <https://education.nsw.gov.au/>

About the role: Support the delivery of vocational education and training and employment programs and services to the community, apprentices, trainees, and their employers. It forms part of a team of staff providing regulatory, quality assurance, program administration and advisory functions to support the participation and completion of people in vocational education and training and related programs across the region.

Talent Pool

A talent pool may be created through this recruitment process. A talent pool is a group of candidates who have undergone an assessment process and have been identified suitable for this role or similar roles. The talent pool will be valid for a period of 18 months. Being part of a talent pool means that you may be considered for ongoing, temporary or term employment for a range of similar roles. This offers exciting opportunities for you to gain a wide range of experiences to build your public service career.

How to apply

If you are interested in this role, please apply online and include a covering letter (maximum of 2 pages) and your resume (maximum 5 pages) in either Word or PDF format, which clearly details how your capabilities, knowledge and experience can contribute to the success of the Directorate. Please also include the name and contact details of two referees. Please address any pre-screening questions and any essential requirements. We are looking for you to demonstrate your competence in the focus capabilities as outlined in the role description in your answer, so please develop your response with this in mind.

Note: it is a requirement that all candidates submit their applications online via [iworkfor.nsw](https://www.iworkfor.nsw.gov.au/)
No paper based, email based or late applications will be accepted.

Note: Aboriginality is a genuine occupational qualification and is authorised by Section 14 of the *Anti-Discrimination Act, 1977*.

Applicants for this position must be of Aboriginal descent, identify as being Aboriginal and be accepted in the community as such. Applicants who have not previously identified for the purposes of employment with the Department are required to provide a Confirmation of Aboriginality from a recognised incorporated Aboriginal Community organisation endorsed with common seal and a certified statutory declaration as defined in the NSW Department of Education Confirmation of Aboriginality Guidelines.

Essential Requirements:

- Aboriginality is an essential requirement for this role. The role has been identified as an Aboriginal role in accordance with the provisions of Section 14 of the *Anti-Discrimination Act 1977*
- A Working with Children Check is an essential requirement for this role. The role has been identified as requiring a check in keeping with the *Child Protection (Working with Children) Act 2012*
- Current drivers licence and a willingness to travel.

The selection process will include a range of assessment techniques to assist in determining your suitability for the role.

Applications Close: 4 March 2020

If you would like to discuss this opportunity further please contact Glen Gallagher, Regional Manager on 0457 524 957.

To apply online please visit [iworkfor.nsw](https://www.iworkfor.nsw.gov.au/) website and refer to the following keyword: Requisition Number 00007LM8.

*I work
FOR
NSW*

BLZ_SB1085

Senior Dispute Resolution Officer

Vocational Education and Training (VET) Student Loans Team
APS6 – Ongoing, Fulltime
\$79,494 to \$91,313 (plus superannuation)
Canberra, Sydney, Melbourne, Adelaide

Overview

The Office is looking for an experienced and enthusiastic person to fill the role of Senior Dispute Resolution Officer in the Industry Branch.

As part of a geographically dispersed team, Senior Dispute Resolution Officers support their Assistant Director and Director to oversee management of student complaints within several jurisdictions of the branch.

As the work of the Industry Branch is part of an Industry Ombudsman function, its focus is on dispute resolution and timely and proportionate outcomes for complainants and the providers that they complain about.

Duties

The successful candidate will:

- co-ordinate and proactively manage the workload of a team
- contribute to the priorities of a team, including by assisting with quality assurance and ensuring efficient and accurate recording of information
- assist team members to manage their work, including incoming written and telephone contacts from the public, which may involve handling difficult conversations
- develop and maintain good relationships with team members and other stakeholders
- communicate effectively with people from a wide range of cultural and social backgrounds, and manage unreasonable complainant conduct
- develop and deliver training to team members and provide ongoing support and mentoring
- effectively manage a small caseload of complaints or project work
- identify, escalate and manage risks appropriately
- identify emerging issues and work with the Assistant Directors and branch leadership group to identify appropriate solutions
- support the development and maintenance of internal and external stakeholder relationships including with Indigenous peoples, organisations and communities, by participating in meetings, conferences, outreach and other engagement activities, and
- participate in corporate activities and project work where required.

Our ideal candidate should have an interest in fostering systemic improvement in public administration. Experience working in an integrity agency and/or an administrative law background is not essential, but will be highly regarded.

Further information about the Office is available at ombudsman.gov.au.

Eligibility

The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. **This vacancy is only available to Aboriginal and/or Torres Strait people.**

The successful candidate must have the ability to obtain and maintain, as a minimum, a Baseline security clearance.

To apply

Further information for this vacancy, and how to apply, can be found at our current vacancies page at <https://www.ombudsman.gov.au/what-we-do/careers/current-vacancies>

Applications close on 11 March 2020.

ARE YOU READY TO BE PART OF SOMETHING MORE AT WYNDHAM CITY?

Be challenged and inspired at one of Australia's most diverse city regions.

In partnership with the community, we are creating and unlocking work opportunities for Aboriginal and Torres Strait Islander people.

Our commitment is to provide safe and inclusive environments where everyone can grow and succeed. We are an inclusive employer focused on ensuring people from all walks of life have equal access, a sense of belonging and feel connected and safe.

To find out more, please visit

<https://recruitment.wyndham.vic.gov.au/>

wyndhamcity



Senior Ranger

**Southern Parks and Forests Regional Operations;
Management and Operations; Queensland Parks and
Wildlife Service and Partnerships**

Permanent Flexible Full-time

Department of Environment and Science

Salary: \$84,555 - \$91,703 p.a.

Location: Toowoomba or Roma

REF: QLD/337983/20

Key Duties: This role will provide a consistent, strategic approach for cultural heritage matters and engagement with Traditional Owners and First Nations peoples

Enquiries: Rachel Cheshier on 0429 892 028. To apply please visit www.smartjobs.qld.gov.au

Closing Date: Friday, 6 March 2020



REC004112

A Career that CHANGES LIVES

CQUniversity are currently seeking a passionate and highly experienced Lecturer or Senior Lecturer to coordinate and deliver the various Indigenous units aligned to CQUniversity's Bachelor of Nursing from the Rockhampton or Townsville campus.

Make a true strategic influence on the future direction of the undergraduate course and take your academic career to the next level.

Comprehensive relocation packages available.
Applications close 11.59 pm, Sunday, 1 March 2020.

cqu.edu.au/jobs

VRNS: 33498.

The aim of our Aboriginal and Torres Strait Islander Employment and Career Development Strategy is to address the under-representation of Aboriginal and Torres Strait Islander people across all CQUniversity campuses. The filling of these positions is intended to constitute an equal opportunity measure under section 8(1) of the Racial Discrimination Act 1975 (Cth), and s 105 of the Anti-Discrimination Act 1991 (Qld). These positions are therefore only open to Aboriginal or Torres Strait Islander applicants.



CHICOS: 00219C | RTO: 40881 | J.LAD: 200086



Premier
and Cabinet



Forthcoming vacancies on the Victorian Aboriginal Heritage Council

The Hon. Gavin Jennings MLC, Minister for Aboriginal Affairs, is calling for applications from Victorian Traditional Owners to become members of the Victorian Aboriginal Heritage Council (Council).

What is the Victorian Aboriginal Heritage Council?

The Council was created under the *Aboriginal Heritage Act 2006*. It is the only statutory decision-making authority in Australia whose members are all Traditional Owners.

The Council's purpose is to work with all Victorians for the protection and enjoyment of Aboriginal Cultural Heritage.

The Council's principal functions involve:

- Advising the Minister for Aboriginal Affairs on Aboriginal Cultural Heritage matters in Victoria
- Making decisions regarding the appointment of Registered Aboriginal Parties (RAPs)
- Overseeing the reporting and return of Ancestral Remains and Secret or Sacred Objects
- Promoting awareness and understanding of Aboriginal Cultural Heritage.

Expressions of Interest are sought to fill Council member vacancies

To be eligible to be a Council member you must be an Aboriginal person who:

- is a Victorian Traditional Owner;
- is resident in Victoria; and
- has relevant experience or knowledge of Aboriginal Cultural Heritage in Victoria.

Consideration will also be given to experience in governance and the practical operation of the Act.

Council members are expected to have adequate time to commit to the duties of the Council. They are paid a sitting fee and are reimbursed for travel expenses in accordance with the Victorian Government guidelines.

Please send your written expression of interest, addressing the above criteria to:

By post : The Office of Victorian Aboriginal Heritage Council
Level 3, 3 Treasury Place EAST MELBOURNE VIC 3002

By email: vahc@dpc.vic.gov.au

Expressions of Interest must be received by Monday 16 March 2020.

For further information, please contact the Office of the Victorian Aboriginal Heritage Council

E: vahc@dpc.vic.gov.au

T: 03 7004 7198

W: aboriginalheritagecouncil.vic.gov.au

FR0988



Project Officer

- Clerk Grade 7/8
- Temporary full-time appointment up to 30 June 2020
- Identified role for Aboriginal and Torres Strait Islander people only
- Darlinghurst location (Moving to Parramatta in April 2020)

\$119,209 Package includes salary (\$97,152 - 107,541), employer's contribution to superannuation and annual leave loading.

About the Department of Education

We ensure young children get the best start in life by supporting and regulating the early childhood education and care sector. We are the largest provider of public education in Australia with responsibility for delivering high-quality public education to two-thirds of the NSW student population.

For more information about the Department of Education, please visit <https://education.nsw.gov.au/>

About the role: Undertake a range of administrative projects and provide high level project support to the Training Services NSW Aboriginal Initiatives Team to support the development and delivery of strategies and programs to improve training and employment outcomes for Aboriginal people.

Talent Pool

A talent pool may be created through this recruitment process. A talent pool is a group of candidates who have undergone an assessment process and have been identified suitable for this role or similar roles. The talent pool will be valid for a period of 18 months. Being part of a talent pool means that you may be considered for ongoing, temporary or term employment for a range of similar roles. This offers exciting opportunities for you to gain a wide range of experiences to build your public service career.

How to apply

If you are interested in this role, please apply online and include a covering letter (maximum of 2 pages) and your resume (maximum 5 pages) in either Word or PDF format, which clearly details how your capabilities, knowledge and experience can contribute to the success of the Directorate. Please also include the name and contact details of two referees. Please address any pre-screening questions and any essential requirements. We are looking for you to demonstrate your competence in the focus capabilities as outlined in the role description in your answer, so please develop your response with this in mind.

Pre-screening questions:

- Tell us why you are interested in this role and demonstrate how your skills and experience suit the role? (300 or 400 words maximum).
- Describe a time when you managed a workload and multiple competing priorities. How did you manage it and what was the outcome? (300 or 400 words maximum).

Note: it is a requirement that all candidates submit their applications online via iworkfor.nsw
No paper based, email based or late applications will be accepted.

Note: Aboriginality is a genuine occupational qualification and is authorised by Section 14 of the *Anti-Discrimination Act, 1977*.

Applicants for this position must be of Aboriginal descent, identify as being Aboriginal and be accepted in the community as such. Applicants who have not previously identified for the purposes of employment with the Department are required to provide a Confirmation of Aboriginality from a recognised incorporated Aboriginal Community organisation endorsed with common seal and a certified statutory declaration as defined in the NSW Department of Education Confirmation of Aboriginality Guidelines.

Essential Requirements:

Aboriginality is an essential requirement for this role. The role has been identified as an Aboriginal role in accordance with the provisions of Section 14 of the *Anti-Discrimination Act 1977*.

Knowledge of and commitment to the Department's Aboriginal Education policies.

The selection process will include a range of assessment techniques to assist in determining your suitability for the role.

Applications Close: 4 March 2020

If you would like to discuss this opportunity further please contact Charlene Davison, Manager Aboriginal Initiatives on 0438 779 560.

To apply online please visit iworkfor.nsw website and refer to the following keyword: Requisition Number 00007LWB.

I work
FOR
NSW

BL_Z_LP1216



i can

...make a positive
contribution to
Aboriginal Health

I can influence positive changes towards the health and wellbeing of Aboriginal people in South Australia. My cultural knowledge and life experience will help to break down barriers and improve an understanding of the challenges facing Aboriginal people. At SA Health, my career is varied and diverse, enabling me to do truly meaningful and interesting work.

SA Ambulance Service

Patient Transfer Officer

Aboriginal Cadetship Program

Multiple positions – (Full-time Temp 12 months)
Job Ref: 717202

SA Ambulance Service (SAAS) is committed to increasing Aboriginal & Torres Strait Islander participation in our workforce. Supporting our commitment is the opportunity for persons of Aboriginal and Torres Strait Islander descent to apply for our Patient Transfer Officer Aboriginal Cadetship Program.

The Cadetship is a 12 month Program that provides you with a culturally safe and supportive framework to assist you to successfully perform the role of Patient Transfer Officer with SAAS, whilst undertaking supported study and workplace orientation. You will be supported to respond to requests for non-emergency care and transportation of patients ensuring that appropriate standards of customer service and patient care are maintained.

If you enjoy helping others, being part of a strong and supportive team culture, and have excellent customer service skills, this position may be for you.

Join us at one of the following Information Sessions to find out more about the role (including details of the Cadetship Program) and any special conditions.

Tuesday 3 March at 3:00 pm
Tauondi Aboriginal College
1 Lipson Street
Port Adelaide

Thursday 5 March at 6:30 pm
Education Development Centre
4 Milner Street
Hindmarsh

Book your free tickets online at www.sahealth.sa.gov.au/careers, select SA Ambulance Service, then select Patient Transfer Officer webpage to attend a session.

In accordance with Section 56(2) of the Equal Opportunity Act 1984 (SA), applicants for this pool must be of Aboriginal or Torres Strait Islander descent.

Applications close: Friday 20 March 2020

For more information and to apply visit www.sahealth.sa.gov.au/careers and search for Job Ref: 717202



SH5317

WALKING TOGETHER



For more details visit abc.net.au/careers

These vacancies are open only to Aboriginal and Torres Strait Islander applicants, reflecting our commitment to the ABC's Reconciliation Action Plan, ABC Diversity & Inclusion Plan 2019 - 2022 and the Equal Employment Opportunity (Commonwealth Authorities) Act 1987.

Sports Presenter/ Producer

- Ongoing Full-Time role
- Ultimo Location

This is a highly sought-after role, producing and presenting sports coverage for ABC News and Grandstand and across all ABC platforms.

You'll have a real passion for sport! Naturally curious, you're an experienced producer and presenter, with excellent live sport commentary and sports presentation skills at a senior level.

For further information please contact James Coventry on (03) 8646 4998.

QLD Suburban Reporter

- Ongoing Full-Time Role
- Brisbane Location: Southbank

Provide an outstanding level of coverage across QLD for TV, using your established and diverse contacts in the region.

We are seeking a strong minded, experienced Reporter to bolster coverage of outer urban and regional communities across QLD, focussing on filing for News Breakfast.

If you've got a sophisticated understanding of storytelling techniques across platforms that entertain audiences, and a high level of editorial judgement, we would love to hear from you.

For further information please contact Donna Field on (07) 3377 5369.

Researcher, Indigenous

- Ongoing, Full -Time Role
- Ultimo, Sydney Location

Are you passionate about assisting us to grow our Indigenous workforce, increasing cultural awareness and providing content and services that tell Indigenous stories?

We're seeking a well-connected, passionate Researcher to co-ordinate and facilitate the ongoing research, collection and communication of information about Aboriginal and Torres Strait Islander talent across the ABC.

If you're an excellent relationship developer, and are motivated to work under pressure, we would love to hear from you.

For further information please contact Cinda Viranna on (02) 8333 4491.

Digital & Video Producer

- Ongoing Full-Time position
- Multiple Locations

Unique opportunity to work with some of the ABC's most respected reporters. Our team is looking for a producer with experience in digital content production, sub-editing and video editing.

If you are half creativity and half problem solver, we would love to hear from you.

For further information please contact Tim Gerritsen, Manager on (03) 8646 1225.

Segment Producer & Researcher

- Ongoing Full-Time position
- Brisbane or Melbourne Location

We are looking for a researcher with fabulous writing skills to help us to develop new content ideas & opportunities for Landline and Gardening Australia.

Our team is passionate about delivering content that our audience love. If this sounds like you, we would be happy to hear from you.

For further information contact Jo Chichester, Manager on (02) 83332640.

Applications close: 22 March 2020.



Aboriginal and Torres Strait Islander Advanced Health Worker

Alcohol and Other Drugs Service, Wide Bay Mental Health & Specialised Services, Hervey Bay and Maryborough Hospitals. Remuneration package value up to \$76,298 p.a., comprising salary between \$60,981 - \$66,872 p.a., employer contribution to superannuation (up to 12.75%) and annual leave loading (17.5%) (004) (Permanent Full Time, 76 hours p.f.) (Applications will remain current for 12 months).

Job Ad Reference: H2002WB335977

Duties/Abilities: Develop, implement and deliver primary health care in relation to Alcohol and Other Drug Services including prevention, education, intervention and promotion activities and strategies to individuals, families and community groups. Develop and strengthen celebrative partnerships and referral pathways with Indigenous Community Control Health Services and Non-government organisations.

Enquiries: Alasdair McLay (07) 4128 5400

Application Kit: (07) 4150 2250 or Recruitment-Wide-Bay@health.qld.gov.au

Closing Date: Wednesday, 11 March 2020

You can apply online at www.smartjobs.qld.gov.au

A criminal history check may be conducted on the recommended person for the job. A non-smoking policy applies to Queensland Government buildings, offices and motor vehicles.



Queensland Government

Legal Aid
NEW SOUTH WALES

I work
FOR
NSW

Legal Practice Support Clerk Grade 3/4 (Paralegal) Civil Law Service for Aboriginal Communities

- Salary Range \$72,418 – \$79,297 plus super & leave loading
- 1 Aboriginal Identified ongoing vacancy (35hpw)
- Central Sydney

We are seeking a motivated paralegal who has a passion to work with Aboriginal people and communities to assist clients with civil law issues. The successful applicant will have excellent research and communication skills with the ability to prioritise.

Apply online on iworkfor.nsw.gov.au
Job Ref No. 00007J9F

Closing Date: Sunday, 22 March 2020

Enquiries: Amy Barrett on (02) 9219 5057 or email Amy.Barrett@legalaid.nsw.gov.au



Administration Officer

- Ongoing full-time
- Clerk Grade 5/6
- Position number and location: 192502 - Parramatta

Total remuneration package valued to: \$104,561 p.a. (salary \$85,488 - \$94,327 p.a.) including employer's contribution to superannuation and annual leave loading.

The role provides high level and administrative support to senior officers in the Aboriginal Education and Communities Directorate, to ensure that the policies and initiatives are supported in a targeted, timely and effective manner. In the delivery of this support, the role-plays a leading role in teams/units in handling internal and/or external customer enquiries to ensure a high level of customer service. In the implementation of programs and projects within the assigned business unit, the role works as a team member and would not normally supervise staff.

How to apply

To apply for this role, please submit an application online and attach a cover letter (max. 2 pages) and your resume (max. 5 pages) in either Word or PDF format. Please address the **pre-screening questions and essential requirements**. We are looking for you to demonstrate your competence in the focus capabilities as outlined in the role description. Please develop your responses with this in mind.

Please note that it is a requirement that all candidates submit their applications online. No paper based, email based or late applications will be accepted.

This is a child-related position. If you are not currently employed in a child-related position in the Department of Education, you will be required to obtain a Working with Children Check (WWCC) Clearance number as a condition of employment (if you do not already have this). For more information, visit <http://www.kidsguardian.nsw.gov.au/working-with-children/working-with-children-check>. In addition, your employment may be subject to the Department's National Criminal Records Check to determine your suitability for employment.

NOTE: Aboriginality is a genuine occupational qualification and is authorised by Section 14 of the *Anti-Discrimination Act 1977*.

Applicants for this position must be of Aboriginal descent, identify as being Aboriginal and be accepted in the community as such. Applicants who have not previously identified for the purposes of employment with the Department are required to provide a Confirmation of Aboriginality from a recognised incorporated Aboriginal Community organisation endorsed with common seal and a certified statutory declaration as defined in the NSW Department of Education Confirmation of Aboriginality Guidelines.

Pre-screening questions:

1. Please provide an example of how you have effectively used technology applications, systems, procedures and organisational methods to deliver efficient and effective service in accordance with department policy and Public Schools NSW's business practices and protocols? (300 words maximum)
2. Please provide an example of how you balanced a range of competing and conflicting work priorities and/or workflows? (300 words maximum)

Essential Requirements:

- Aboriginality
- Knowledge of and commitment to the Department's Aboriginal Education Policy and the Partnership Agreement with the NSW AECG Inc.

The selection process will include a range of assessment techniques to assist in determining your suitability for the role.

Applications Close: 11 March 2020

If you would like to discuss this opportunity further please contact Karen George on (02) 0436 856 930.

To apply online please visit iworkfor.nsw.gov.au website and refer to the following keyword: 192502.

I work
FOR
NSW



**Churches of Christ in Queensland,
People and Culture, Kenmore Campus**

**Human Resource and Recruitment Advisor -
Aboriginal and Torres Strait Islander**

About the role
This newly created position is an important part of our commitment to delivering on our Reconciliation Action Plan (RAP). Initially you will be employed on a 12 month fixed term contract and this will be reviewed, with the possibility of permanency. This position is open to Aboriginal and Torres Strait Islanders only.

About you
You should have demonstrated knowledge and understanding of Aboriginal and Torres Strait Islander communities and cultures, specifically in relation to workforce participation.
A current driver's licence is required.
Importantly, you will be someone who closely aligns with our organisational values of: *unconditional love; wise stewardship; mutual trust and continual innovation.*

To apply
Please apply online at www.imagineyourcareer.com.au or email a resume and cover letter to recruitment@cofcqld.com.au. For further information, please contact Lorae Carr on 33631704.

Applications close: We will be assessing applications as they are received.

FOR FURTHER INFORMATION ABOUT THIS POSITION SEE OUR AD ON THE KOORI MAIL WEBSITE UNDER JOBS & GENERAL WEB ADS



**Aboriginal Health Worker
(Male) Sexual Health Services**

Department: Illawarra Shoalhaven LHD
Warrawong
Permanent Full-Time
Salary: \$54,220 - \$79,857 per annum
Enquiries: Jodie-Lee Little (02) 4223 8466

What you'll be doing:
An exciting opportunity exist for a male Aboriginal Health Worker to join the Sexual Health Service in providing health promotion and educational programs appropriate to the needs of the Aboriginal communities across the Illawarra Shoalhaven Local Health District. The primary focus of the position is to reduce the impact of Sexually Transmissible Infections, Blood Borne Viruses and Hepatitis. The applicant will undertake the Certificate IV Aboriginal Primary Health Care Practice within 12 months to enable transition to Aboriginal Health Practitioner status.

An eligibility list will be created for future temporary and permanent full-time and part-time positions.

**Closing Dates:
29 March 2020**

**Applications must be
lodged electronically. Please go to
healthnsw.gov.referrals.selectminds.com and
search Job Reference Number REQ150953.**

NSW Health Service: employer of choice

BLZ_KT0692



Principal Project Officer

Web Search No: PC005135
Location: Perth CBD
Level/Salary: Level 7, \$118,725 to \$127,033 p.a. PS CSA A 2019

The Principal Project Officer is part of the Executive Services team responsible for strategic research, policy and projects; national and international relations; governance; strategic and corporate communications and executive services.

It is an important role that:

- Leads and undertakes complex projects and whole of office programs on an individual basis or through a team; and
- Undertakes qualitative and quantitative research and prepares reports, briefing notes and presentations for the Ombudsman and other senior staff.

People from an Aboriginal or Torres Strait Islander background are encouraged to apply.

Visit: jobs.wa.gov.au and key in the Web Search No. to access detailed information or Ph: (08) 9220 7506 to be mailed an information pack.

For Specific Job Related Information: Please contact Rebecca Poole on Ph: (08) 9220 7571.

Closing Date: Monday 9 March 2020 at 5:00pm (WST)

WASO_171_0420



Recovery & Rehabilitation Worker

Casual, part-time (0.6) and full-time fixed-term till 30 June 2020 opportunities available in Lismore

- \$30.77 to \$38 per hour + superannuation + salary packaging benefits

The Recovery and Rehabilitation Worker will provide practical support to people with mental health issues through the Housing and Accommodation Support Initiative (HASI) and work with participants to address key areas that support the development of decision making skills, social skills, independent living skills, community access, healthy lifestyle, self-identity, self-esteem and resilience.

A key outcome of the program will be supporting the participant to identify and nurture natural supports that sustain recovery, and to assist in the development of self-management skills.

Using the Wellways Community Recovery Model, the Recovery and Rehabilitation Worker will provide intensive support to people with a mental illness through HASI.

To apply and to download a copy of the PD visit www.wellways.org/careers-wellways
For a confidential discussion about the role, contact Sammy Ibrahim, HASI Team Leader on 0448 642 415 or sibrahim@wellways.org
Applications close COB 6 March 2020.

We warmly encourage people from Aboriginal and Torres Strait Islander communities and people with a lived experience of mental health, disability or as a carer to apply.

wellways.org

WM937_NSW1742_02/20



Recovery & Rehabilitation Worker

Part-time (0.6) and full-time fixed-term till 30 June 2020 (with possible extension) opportunities available in Grafton

- \$30.77 per hour + superannuation + salary packaging benefits

The Recovery and Rehabilitation Worker will provide practical support to people with mental health issues through the Housing and Accommodation Support Initiative (HASI) and work with participants to address key areas that support the development of decision making skills, social skills, independent living skills, community access, healthy lifestyle, self-identity, self-esteem and resilience.

A key outcome of the program will be supporting the participant to identify and nurture natural supports that sustain recovery, and to assist in the development of self-management skills.

Using the Wellways Community Recovery Model, the Recovery and Rehabilitation Worker will provide intensive support to people with a mental illness through HASI.

To apply and to download a copy of the PD visit www.wellways.org/careers-wellways
For a confidential discussion about the role, contact Roxie Collett, Program Coordinator on 0439 632 710 or email rcollett@wellways.org
Applications close COB 9 March 2020.

We warmly encourage people from Aboriginal and Torres Strait Islander communities and people with a lived experience of mental health, disability or as a carer to apply.

wellways.org

WM940_NSW1742_02/20



CREATE CHANGE

Reconciliation Action Plan Officer - The University of Queensland Library

The Library is integral to learning, discovery and engagement at The University of Queensland (UQ). We provide access to quality scholarly information resources and quality client focused services and spaces to support teaching and research. We partner with the UQ and wider community to provide pathways to enrich learning and research. The Library has one of the largest collections amongst Australian academic libraries and is by far the largest in Queensland. The collection includes access to 2.4 million book titles (electronic and print) and 148,000 journal titles (electronic and print). Our institutional repository, UQ eSpace, houses over 330,000 items authored or co-authored by UQ affiliated researchers, including more than 196,000 journal articles, 61,000 conference papers, and 19,000 theses. Information about the Library may be accessed on the Library's web site at library.uq.edu.au

The Reconciliation Action Plan Officer will coordinate activities across the Library to ensure Library collections and services embrace equity, diversity and inclusion and allow the Library to meaningfully contribute to implementing and reporting on UQ's Innovate Reconciliation Action Plan 2019-2022. This position will work closely with the Office of the Pro-Vice Chancellor (Indigenous Engagement) in connecting with communities and making connections across, and outside UQ, this position will progress the aims of the UQ Reconciliation Action Plan, UQ Strategic Plan and Library Strategic Plans.

As our ideal candidate, you will have either a degree with at least four years subsequent relevant experience or extensive experience and management expertise in Aboriginal and Torres Strait Islander affairs or project management or related fields or an equivalent combination of relevant experience and/or education/training. You will have substantial experience and knowledge in working in and with Indigenous societies and cultures as well as having demonstrated experience in the higher education or Library sector, particularly related to diverse Aboriginal and Torres Strait Islander protocols and culturally appropriate collaboration.

This is a full-time fixed term position at HEW level 7. The full-time equivalent base salary will be in the range \$87,022 - \$94,885, plus super of up to 17% and recreation leave loading of 17.5%.

Applications close 15 March 2020

Job No. 509586

Visit jobs.uq.edu.au for more career opportunities and to obtain a copy of the position description and application process. The University of Queensland values diversity and inclusion.

This is an identified position and the occupant must be of Aboriginal and/or Torres Strait Islander descent under section 25 and 105 of the Queensland Anti-Discrimination Act 1991.

CRICOS Provider 00025B



For all your advertising needs

email: advertising@koorimail.com
or call **02 6622 2666**

CONSIDER A CAREER AS A TAFE NSW ABORIGINAL HEALTH TEACHER

**WITH YOUR INDUSTRY KNOW-HOW,
YOU COULD CHANGE THE COURSE OF
PEOPLE'S LIVES.**

Delivering high quality educational programs and learning facilitation, TAFE NSW teachers help students by constructing, guiding, and enhancing the educative process, enabling them to achieve their desired outcomes.

If you have a thorough knowledge and practical application of best practice in Aboriginal primary health care, as well as the ability to integrate technologies into vocational education and training, then you can help in sharing the TAFE NSW vision of strengthening communities throughout the state. Apply today and make a difference.

Located in Dubbo, this permanent, full-time position is also an Aboriginal Identified position.

Salary package up to: \$111,301

Job Ref no: 00007LHI

Apply online
iworkfor.nsw.gov.au

Working with Children Check conditions apply.

**All applications close
15 March 2020**

For more information, contact
Tracy Goodwin
P: 02 6883 3492
E: Tracy.Goodwin8@tafensw.edu.au

RT0 90003 | CRICOS 00591E | HEP PRV120

CONNECT WITH US
tafensw.edu.au/jobs

TAFE NSW

ABORIGINAL EMPLOYMENT PATHWAYS

Aboriginal prison officer vacancies

- **Generous salary package, penalty rates for weekends and overtime.**
- **Get paid to train. You will undertake a comprehensive, fully paid, eight-week training program before your first day on the job.**
- **Join the Aboriginal Employee Network. This group assists in developing and retaining Aboriginal and Torres Strait Islander staff by promoting peer support, and professional and personal development.**
- **Enjoy job security and up to five weeks annual leave as a full-timer. NAIDOC, ceremonial and cultural leave is also respected.**

The Department of Justice and Community Safety is now recruiting new squads of **full-time** and **casual** prison officers for Barwon Prison.

There are no formal qualifications required to apply to be a prison officer, and we're interested in people from all professional backgrounds. You will undergo an **extensive paid, eight-week training program** prior to service, so it's more important that you enjoy working with people and possess empathy, resilience and integrity.

Aboriginal and/or Torres Strait Islander people are strongly encouraged to apply.

The Department of Justice and Community Safety is continually working towards increasing our Aboriginal and Torres Strait Islander (Aboriginal) workforce. The Aboriginal Employment Team aims to attract, recruit and retain Aboriginal staff in a number of roles, including prison officers, community corrections officers and field officers. This support includes a culturally appropriate attraction and recruitment process. To learn more, email aboriginal.employment@justice.vic.gov.au

As part of this training, new prison officers also undergo Aboriginal Cultural Awareness Training. This intensive education day, along with ongoing guidance, provides employees with an understanding of the unique issues faced by the Victorian Aboriginal community.

An information session will give you a good understanding of this important position.

6.30 – 8pm, 25 February, GMHBA Stadium in Geelong

To apply and for more information on the role to become a prison officer today, go to correctionsjobs.vic.gov.au/prison-officers. Applications close at midnight on 9 March 2020.

Change Lives – Change Careers

FR1156

Department of Justice and Community Safety

Valuing Diversity

Exciting job opportunities at Tranby

Tranby National Indigenous Adult Education and Training (RTO 90492) is a not for profit, Aboriginal community-controlled organisation offering nationally accredited vocational education & training (VET) to Indigenous adults around Australia.

Casual receptionist

You will be the first point of contact for all students, staff and visitors. You will be giving a great first impression, be enthusiastic and have a "can do" attitude. Your duties will include answering the phones, coordinating venue hire bookings, opening and locking up the campus, general administration duties and welcoming all students and visitors to our campus.

Applications for the receptionist opportunity close
5pm 11 March 2020.

Casual VET Trainer and Assessor

Tranby invites expressions of interest from trainers and assessors who would like to be placed on our casual Trainer and Assessor eligibility list for 2020. We encourage individuals with expertise or practical experience in one or more of our course offerings (see <https://tranby.edu.au/news-events/apply-to-study-2/>).

Trainers and assessors must meet all eligibility requirements specified by ASQA. In particular, candidates must hold the required credentials (preferably the TAE40116 Certificate IV in Training and Assessment). Please note, inclusion on the eligibility list does not guarantee employment.

Applications for the Casual VET Trainer and Assessor opportunity close **5pm 17 March 2020.**

Tranby prioritises the employment of suitable Aboriginal and Torres Strait Islander candidates

If you are interested in either of the above opportunities, please email your CV to apply@tranby.edu.au or you can call (02) 9660 3444 for more information.

MLHD – Seeking a District Manager – Aboriginal Health Strategy, Policy and Performance

Murrumbidgee Local Health District

- **Advise on Aboriginal Health Issues and facilitate strategic solutions to improve Aboriginal Health Services**
- **Design and deliver programs that align with MLHD strategic objectives**
- **Senior Management Permanent full-time opportunity – site negotiable**
- **Salary – \$127,384.00 plus Super & Salary Packaging**

Are you Leader passionate about supporting your local community and contributing to improved Health Care solutions?

Enquiries: Helen Emmerson on 0408 127 723 or Helen.Emmerson@health.nsw.gov.au

Follow MLHD on FB, LI and Instagram and visit <http://www.mlhd.health.nsw.gov.au/careers>

**Applications close:
6 March 2020**

To learn more please visit
<https://jobs.health.nsw.gov.au/jobs/mlhd-district-manager-aboriginal-health-strategy-policy-and-performance-site-negotiable-64026>

NSW Health Service: employer of choice

I work FOR NSW

**For all your advertising needs
email: advertising@koorimail.com
or call 02 6622 2666**

Aboriginal Education and Wellbeing Officer, SEO 1 (ETS)

- **Temporary full-time appointment up to three (3) years from entry on duty**
- **Position number and location: 174438 – Nirimba**

Total remuneration package valued to: \$121,273 to \$131,295 p.a. (salary \$145,541 p.a. including employer's contribution to superannuation and annual leave loading).

About the role

Providing high level support and advice to schools, educational services teams and key stakeholders in the implementation of strategies relating to Aboriginal education and engagement.

Please address the selection criteria in relation to the Statement of Duties for the position in your application. Please note that it is a requirement that all candidates submit their applications online. No paper based, email based or late applications will be accepted.

This is a child-related role. If you are the successful applicant you will be required to obtain a Working with Children Check (WWCC) Clearance number as a condition of employment (if you do not already have this). For more information, visit <http://www.kidsguardian.nsw.gov.au/working-with-children/working-with-children-check>.

In addition, your employment may be subject to the Department's National Criminal Records Check to determine your suitability for employment.

Note: Permanent teachers taking up non-school based temporary appointments, the right of return to their substantive position has been extended to up to 3 years.

The Educational Services Division Executive Group has agreed on a transitional arrangement for the recruitment of the Non-School Based Teaching Service (NSBTS) classifications of Senior Education Officer 1 and Senior Education Officer 2 (SEO1/SEO2), pending the outcome of the Educational Services review. Applicants should refer to the transitional arrangements for further information.

Notes: Aboriginality is a genuine occupational qualification and is authorised by Section 14 of the *Anti-Discrimination Act, 1977*.

Applicants for this position must be of Aboriginal descent, identify as being Aboriginal and be accepted in the community as such. Applicants who have not previously identified for the purposes of employment with the Department are required to provide a Confirmation of Aboriginality from a recognised incorporated Aboriginal Community organisation endorsed with common seal and a certified statutory declaration as defined in the NSW Department of Education Confirmation of Aboriginality Guidelines.

Applications Close: 12 March 2020

If you would like to discuss this opportunity further please contact Natalie Pierson on (02) 9203 9926 or Natalie.Pierson@det.nsw.edu.au

To apply online please visit iworkfor.nsw website and refer to the following keyword: 00007L4L.

I work FOR NSW



Aboriginal Project Officer, Youth Justice

- Ongoing Full-Time
- Location: Campbelltown
- Clerk Grade 7/8, Salary (\$97,152 - \$107,541), plus employer's contribution to superannuation and annual leave loading

About the role

The Project Officer performs project management and support activities to contribute to the development and delivery of a range of projects in line with established objectives.

- Communicate with key stakeholders and coordinate working groups, committees and consultations to facilitate exchange of information and support project completion in line with project plans.
- Undertake research and analysis, identifying trends and preparing project briefs, to support informed decision-making and planning.

BLZ_LP1223

**Closing Date: Sunday
22 March 2020 at 11:59pm**

Enquiries: Minga Wong - A/Principal Project Officer
E: minga.wong@justice.nsw.gov.au or (02) 8346 1952
(Tuesday, Thursday and Friday)

**To apply for this role you need to submit an
application online via www.iworkfor.nsw.gov.au
and search Job Reference Number: 00007LFQ.**

*I work
FOR
NSW*

Manager, Aboriginal Recruitment & Cultural Competency

- \$120,692 - \$161,511 (Plus Superannuation)
- Fixed Term to 29 January 2021
- Usual hours of work: Full Time (flexibility may be available)
- Usual work location: CBD (flexibility may be available)

**ONLY ABORIGINAL AND TORRES STRAIT ISLANDER PEOPLE ARE ELIGIBLE
TO APPLY AS THIS POSITION IS EXEMPT UNDER THE SPECIAL MEASURES
PROVISION OF S12(1) OF THE EQUAL OPPORTUNITY ACT (VIC).**

The position of Manager, Aboriginal Recruitment and Cultural Competency will implement the Aboriginal Recruitment and Career Development Strategy (Strategy) and developing the department's Self-determination Action Plan. The Strategy will strengthen the department's Aboriginal employment outcomes and ensure that the department, in time, becomes an employer of choice for Aboriginal people. The Manager will have carriage over working across the department to build its cultural competency, and work with Corporate Services to develop appropriate policies for recruitment and retention of its Aboriginal workforce.

The successful candidate for this position will demonstrate –

- specialist knowledge, experience and understanding of the Victorian Aboriginal community and impacting issues on its society and culture;
- experience in generating shared solutions and implementing strategies to achieve outcomes through stakeholder engagement;
- an innovative approach to creating linkages to overcome obstacles and meet employment targets and outcomes, and improve the cultural competency of the organisation;
- sound judgement, advanced analytical skills together with high-level negotiation, interpersonal and communication skills; and
- knowledge and experience in change management processes and strategies.

For a confidential discussion, please call Cynthia Lim, Principal Advisor, on 03 9651 9270.

Successful candidates will be required to undergo a National Police Records Check prior to commencing employment with the Department.

For further information on the position, and position description, and to apply please visit www.careers.vic.gov.au and refer to 025589

Applications close 9 March 2020

www.djpr.vic.gov.au
Authorised by the Victorian Government,
1 Spring Street, Melbourne



FR1164

**For all your advertising needs
email: advertising@koorimail.com
or call 02 6622 2666**



Campaign Manager R U OK?

Management of projects relating to R U OK?'s engagement with Aboriginal and Torres Strait Islander communities. Responsibilities include building positive relationships with a wide range of communities and stakeholders along with ensuring the 'Stronger Together' campaign delivers R U OK?'s health promotion messages in a way that is culturally appropriate, respectful, safe, accessible, relevant and impactful.

Apply by **20 March** at <https://www.seek.com.au/job/40912295>



AIATSIS
AUSTRALIAN INSTITUTE OF ABORIGINAL
AND TORRES STRAIT ISLANDER STUDIES

**Join Australia's leading collecting, research and
publishing institution on the cultures and histories
of Indigenous Australians.**

Over its 50-year history, AIATSIS has evolved into a national authority on Indigenous studies. It is a hub for collaborative, ethical collecting and research and develops Indigenous staff and researchers. AIATSIS Collections are one of

the world's leading collections of printed, audio and visual materials on Aboriginal and Torres Strait Islander culture, history and societies.

Chief information Officer

**Executive Level 2 – Ongoing, Full time
\$112,268 to 125,453 pa**

Duties

The Chief Information Officer (CIO) has overall management responsibility for information and communication technology systems and services. The position requires close consultation with AIATSIS business units to facilitate and support their activities, delivering ICT and Information Management services and systems in line with the Strategic Plan, ICT strategies and architecture, relevant government regulations and industry practice.

The CIO provides the organisational leadership to translate vision into working products and define, build and shape core infrastructure and architecture to meet future needs. They will lead a team and be responsible for the delivery and maintenance of a suite of tools and services that facilitate the required outcomes of the organisation, internal and external stakeholders and clients.

They must deliver integrated and consistent ICT planning, capacity building, operations and security. They must maintain a professional, customer oriented, innovative and future-focussed environment, leading and overseeing strong and collaborative change management and engagement.

This position reports to the Chief Operations Officer.

Special Measures

This will be filled using the Special Measures provision, which allows for the targeted recruitment of Indigenous Australians into the Australian Public Service. The vacancy is only open to Aboriginal and/or Torres Strait Islander people. The filling of this employment opportunity is intended to constitute a special measure under section 8(1) of the Racial Discrimination Act 1975.

Closing Date: 5pm Thursday 5 March 2020

How to apply:

Please consult the AIATSIS website www.aiatsis.gov.au for more information and download the Application Pack. Follow the instructions on the Application Pack and submit your application to recruitment@aiatsis.gov.au by the closing date.

Applicants will be required to demonstrate a high level of cultural proficiency in relation to Aboriginal and Torres Strait Islander cultures and the capacity to work with Aboriginal and Torres Strait Islander people as stakeholders, colleagues and peers.

This is an identified position

The Institute values a skilled and diverse workforce to meet the needs of the organisation in the promotion of knowledge and understanding of Australian Indigenous cultures, past and present. Aboriginal and Torres Strait Islander people are encouraged to apply.



Aboriginal Education and Engagement Advisor – SEO 2

- Temporary full-time appointment up to three (3) years from entry on duty
- Position number and location: 174173, Glenfield

Total remuneration package valued to: \$142,302 p.a. (salary \$157,742 p.a. including employer's contribution to superannuation and annual leave loading).

About the role

Providing strategic support and advice to schools, school services teams, school communities and key stakeholders on all aspects of Aboriginal education and engagement.

Please address the selection criteria in relation to the Statement of Duties for the position in your application. Please note that it is a requirement that all candidates submit their applications online. No paper based, email based or late applications will be accepted.

This is a child-related role. If you are the successful applicant you will be required to obtain a Working with Children Check (WWCC) Clearance number as a condition of employment (if you do not already have this). For more information, visit <http://www.kidsguardian.nsw.gov.au/working-with-children/working-with-children-check>.

In addition, your employment may be subject to the Department's National Criminal Records Check to determine your suitability for employment.

Note: Permanent teachers taking up non-school based temporary appointments, the right of return to their substantive position has been extended to up to 3 years.

The Educational Services Division Executive Group has agreed on a transitional arrangement for the recruitment of the Non-School Based Teaching Service (NSBTS) classifications of Senior Education Officer 1 and Senior Education Officer 2 (SEO1/SEO2), pending the outcome of the Educational Services review.

Applicants should refer to the transitional arrangements for further information.

Notes: Aboriginality is a genuine occupational qualification and is authorised by Section 14 of the *Anti-Discrimination Act, 1977*.

Applicants for this position must be of Aboriginal descent, identify as being Aboriginal and be accepted in the community as such. Applicants who have not previously identified for the purposes of employment with the Department are required to provide a Confirmation of Aboriginality from a recognised incorporated Aboriginal Community organisation endorsed with common seal and a certified statutory declaration as defined in the NSW Department of Education Confirmation of Aboriginality Guidelines.

BLZ_KT0695

Applications Close: 12 March 2020

If you would like to discuss this opportunity further please contact Matthew Alterator on (02) 4475 3333.

To apply online please visit iworkfor.nsw website and refer to the following keyword: 00007KW0.

*I work
FOR
NSW*



Aboriginal Case Worker Homelessness - Ballina/Byron

Community Support Worker Disability - Casino & Tweed

Community Support Manager Disability - Lismore

Would you like to make a real difference in people's lives? If so, come and join the team at Momentum Collective.

Momentum Collective is a registered charity and not-for-profit community services organisation. We operate an integrated suite of programs to help our clients get a roof, a job and to live a better life.

To apply: please visit our website www.mymomentum.org.au

For Enquiries: please contact Janet on 1300 900 091 ext. 238.



RHDAustralia Program Manager Full-time contract based in Darwin

About the position:

RHDAustralia aims to close the gap on death and disability related to acute rheumatic fever (ARF) and rheumatic heart disease (RHD) in Australia through targeted education delivery, access and use of quality evidence based resources, strategic partnerships and national engagement.

The Program Manager will provide leadership, management and strategic direction to ensure effective and efficient operation of RHDAustralia. Working closely with the Cultural Adviser, the Program Manager will initiate, plan, manage and deliver key projects

What we offer:

- 6 weeks annual leave
- Option to increase super to 14%
- \$138,234 - \$147,385 salary package (comprising gross salary \$110,259 - \$117,577 pa, superannuation and salary packaging benefits).
- A contract until 30 June 2021 will be offered.

Closing date: 8 March 2020

Contact: Bec Slade on 08 8946 8651 or bec.slade@menzies.edu.au

This position is designated for an Aboriginal and/or Torres Strait Islander person

Applicants are required to address the selection criteria. For information on how to apply for this position and to obtain the Position Description and Selection Criteria please visit <http://careers.menzies.edu.au/> or phone 08 8946 8626.



Aboriginal Community Mental Health Clinician

Department: Illawarra Shoalhaven LHD
Mental Health Service - Wollongong
Classification: RN / Psychologist / Allied Health
Professional Level 1/2
Permanent Full-Time
Enquiries: Leona Doherty (02) 4254 1647

What you'll be doing:

Provide high quality evidence based clinical services including assessment, care co-ordination, intervention, liaison and clinical review as part of a multidisciplinary team for adults referred to the service with mental illness or disorder. These interventions will be based on an appropriate model of practice as specified by the individual's professional background, skills, and experience and will be informed by evidence based treatment. The role will also support clinicians across the Community Mental Health Service to improve the mental health and wellbeing of Aboriginal and Torres Strait Islander people and other mental health consumers in the Illawarra Shoalhaven Local Health District.

Closing Dates:
29 March 2020

Applications must be lodged electronically. Please go to healthnsw.gov.referrals.selectminds.com and search Job Reference Number REQ144769.

NSW Health Service: employer of choice

I work FOR NSW



Aboriginal Learning and Wellbeing Advisor (ETS), SEO2

Temporary full-time appointment for a period from 20 July 2020 up to 16 July 2023
Position number and location: 174164 - Arncliffe

Total remuneration package valued to: \$157,742 p.a. (salary \$142,302 p.a. including employer's contribution to superannuation and annual leave loading).

Providing strategic support and advice to schools, educational services teams, school communities and key stakeholders on all aspects of Aboriginal education and engagement.

Please address the selection criteria in relation to the [Statement of Duties](#) for the position in your application. Please note that it is a requirement that all candidates submit their applications online. No paper based, email based or late applications will be accepted.

This is a child-related role. If you are the successful applicant you will be required to obtain a Working with Children Check (WWCC) Clearance number as a condition of employment (if you do not already have this). For more information, visit <http://www.kidsguardian.nsw.gov.au/working-with-children/working-with-children-check>.

In addition, your employment may be subject to the Department's National Criminal Records Check to determine your suitability for employment.

Note: Permanent teachers taking up non-school based temporary appointments, the right of return to their substantive position has been extended to up to 3 years.

The Educational Services Division Executive Group has agreed on a transitional arrangement for the recruitment of the Non-School Based Teaching Service (NSBTS) classifications of Senior Education Officer 1 and Senior Education Officer 2 (SEO1/SEO2), pending the outcome of the Educational Services review.

Applicants should refer to the [transitional](#) arrangements for further information.

Notes: Aboriginality is a genuine occupational qualification and is authorised by Section 14 of the *Anti-Discrimination Act, 1977*.

Applicants for this position must be of Aboriginal descent, identify as being Aboriginal and be accepted in the community as such. Applicants who have not previously identified for the purposes of employment with the Department are required to provide a Confirmation of Aboriginality from a recognised incorporated Aboriginal Community organisation endorsed with common seal and a certified statutory declaration as defined in the NSW Department of Education Confirmation of Aboriginality Guidelines.

Applications Close: 11 March 2020

If you would like to discuss this opportunity further please contact Matt Alterator on 0488 071 180.

To apply online please visit iworkfor.nsw website and refer to the following keyword: 174164 or 00007KKJ.

I work FOR NSW



Premier and Cabinet

Manager, VPSG6

The Department of Premier and Cabinet is looking to appoint an experienced and highly motivated manager to the position of Manager, Projects in Aboriginal Affairs Policy.

The role is responsible for coordinating the delivery of key social policy reform projects in Aboriginal Affairs Policy, including allocation and monitoring of work across multiple staff members.

To be successful in this role, you will have experience in project management, policy development and an understanding and awareness of key issues in Aboriginal affairs.

Aboriginal and/or Torres Strait Islander people are strongly encouraged to apply for this role.

Applications close Sunday 8 March 2020

For further information and to apply, please visit www.careers.vic.gov.au and search '1446543A'.

FR1266



Government of
Western Australia
Department of Justice

Community Corrections Officer

Corrective Services

Web Search No: Pool Ref 008733

Level/Salary: Level 4, PS CSA \$79,452 - \$83,797 pa

The Department of Justice is looking to recruit Community Corrections Officers (CCO) in your area. As a CCO you will provide guidance to offenders, using appropriate counselling techniques, to help them address their offending behaviours and to comply with the requirements of their orders and be accountable for their actions.

To Access Detailed Information: jobs.wa.gov.au and key in the Web Search No. to access detailed information.

For Specific Inquiries: Please contact Tara Jones on (08) 9264 6205 or Jo Crossley on (08) 9264 1646.

Location: Various Regional and Metropolitan area

Closing Date: Friday, 6 March 2020 at 4.30pm.

DOJ_15612_0430



Administration Officer

James Fletcher Hospital
Enquiries: Ebonee Byrnes
(02) 4925 7920
Reference Number: REQ146395
Closing Date: 3 March 2020

Patient Support Officer

John Hunter Children's Hospital
Enquiries: Gary Rowe on
Gary.Rowe@health.nsw.gov.au
Reference Number: REQ148924
Closing Date: 4 March 2020

Secretary Paediatrics

John Hunter Children's Hospital
Enquiries: Gary Rowe on
Gary.Rowe@health.nsw.gov.au
Reference Number: REQ148932
Closing Date: 4 March 2020

Storeperson

John Hunter Hospital
Enquiries: Heather Chislett on
0438 246 441
Reference Number: REQ148269
Closing Date: 4 March 2020

Patient Support Officer Surgical Wards

John Hunter Hospital
Enquiries: Mitchell Griffin on Mitchell.
Griffin@health.nsw.gov
Reference Number: REQ151237
Closing Date: 4 March 2020

Project Officer Aboriginal Health Unit

Wallsend Campus
Enquiries: Aimee Smith 0439 635 996
Reference Number: REQ149436
Closing Date: 9 March 2020

These are all targeted Aboriginal Positions. Preference will be given to applicants of Aboriginal descent. Exemption is claimed under S21 of the Anti-Discrimination Act 1977. Aboriginal applicants must demonstrate Aboriginality in addition to addressing the selection criteria.

Department: Hunter New England LHD

BLZ_KT0672

Closing Dates: see above

Applications must be lodged electronically. Please go to jobs.health.nsw.gov.au/hnelhd and search Job Ref Numbers see above.

NSW Health Service: employer of choice

I work FOR NSW



Join Australia's leading collecting, research and publishing institution on the cultures and histories of Indigenous Australians.

Over its 50-year history, AIATSIS has evolved into a national authority on Indigenous studies. It is a hub for collaborative, ethical collecting and research and develops Indigenous staff and researchers. AIATSIS Collections are one of the world's leading collections of printed, audio and visual materials on Aboriginal and Torres Strait Islander culture, history and societies.

Various Opportunities

Research and Education Group Bulk Round
APS 4, APS 5, APS 6, Executive Level 1
\$561,896 to \$103,630 pa

Full time, Part time and Flexible working arrangements will be considered
Ongoing and non-Ongoing for up to 18 months with a possibility of extension

Duties

Specialist roles - APS6 and EL1

Generalist roles – all levels

Refer to the Application Pack for position duties relating to the classification level you wish to apply for.

Special Measures

This will be filled using the Special Measures provision, which allows for the targeted recruitment of Indigenous Australians into the Australian Public Service. The vacancy is only open to Aboriginal and/or Torres Strait Islander people. The filling of this employment opportunity is intended to constitute a special measure under section 8(1) of the Racial Discrimination Act 1975.

Closing Date: 5pm Friday 13 March 2020

How to apply:

Please consult the AIATSIS website www.aiatsis.gov.au for more information and download the Application Pack. Follow the instructions on the Application Pack and submit your application to recruitment@aiatsis.gov.au by the closing date.

Applicants will be required to demonstrate a high level of cultural proficiency in relation to Aboriginal and Torres Strait Islander cultures and the capacity to work with Aboriginal and Torres Strait Islander people as stakeholders, colleagues and peers.

This is an identified position

The Institute values a skilled and diverse workforce to meet the needs of the organisation in the promotion of knowledge and understanding of Australian Indigenous cultures, past and present. Aboriginal and Torres Strait Islander people are encouraged to apply.



Broken Hill Aboriginal Land Council

The Chief Executive Officer (CEO)

Exciting Management Role with Great Benefits!!!

(Attractive remuneration package with generous Salary Sacrifice arrangements available)
Full Time

The CEO performs statutory functions in accordance with the provisions of the NSW Aboriginal Land Rights Act 1983 (ALRA), being responsible for reporting to the board and managing/overseeing the day to day operation and administration of the Broken Hill Local Aboriginal Land Council (BHLALC) in line with the BHLALC Community Land & Business Plan and in accordance with best practice. You will develop strong relationships with new and existing partners to ensure continuation of BHLALC programs including the Ability Links NSW, Beyond Linking and the BHLALC Social Housing Programs, whilst identifying and delivering new program opportunities. Note: Governance training on the ALRA will be provided if required.

SELECTION CRITERIA

Essential

- To have an understanding of the ALRA and to be able to demonstrate the ability to manage the legislative and reporting requirements of a Local Aboriginal Land Council under the ALRA;
- Experience operating in a senior management position in a complex not for profit organisation with a board of management;
- Ability to manage, lead and develop staff;
- Ability to work under pressure, prioritise tasks, and meet deadlines;
- Organisational and management experience to effectively lead, direct and manage the BHLALC including the ability to prepare and or facilitate management meetings;
- Knowledge and/or appreciation of the cultural, social and economic needs of Aboriginal people;
- A demonstrated proficiency in using spreadsheets, databases & Microsoft Office Suite software;
- Knowledge and understanding of the issues that affect Aboriginal communities, societies and cultures in NSW; A sound understanding of Equal Employment Opportunity & Work Health and Safety requirements; and
- Current NSW Working with Children Check.

Desirable

- NSW Driver's License;
- Willingness to obtain further training;
- Social Housing management experience or knowledge.

Aboriginal people are strongly encouraged to apply.

Applications close Thursday 12th March 2020 at 5.00pm Applications are required to be submitted by either email or mail.

To be considered for this role applications must be submitted directly to the Chairperson Mr. Jarred Menz at chairperson@bhlalc.org.au or marked confidential and addressed to the Broken Hill Local Aboriginal Land Council Chairperson, PO Box 392, BROKEN HILL, NSW 2880 by the closing date and must include: a covering letter, a separate attachment outlining your experience against the selection criteria and a current resume, including the names and contact numbers of two recent work related referees.

Applicants who do not address the essential and desirable criteria will not be considered for shortlisting.

For further information or to obtain a copy of the position description, please email your request to chairperson@bhlalc.org.au



Coordinator

The Northern Rivers Community Legal Centre (NRCLC) is seeking to recruit to the role of **Coordinator** Northern Rivers Women's Domestic Violence Court Advocacy Service (NRWDVCAS) based in Lismore. The Coordinator is responsible for the overall service delivery of the NRWDVCAS. The NRWDVCAS is auspiced by the NRCLC and provides court support and advocacy to women experiencing family and domestic violence through the Tweed and Lismore Local Coordination Points (LCP) as well as facilitating Safety Action Meetings in the Richmond and Lismore Local Area Commands.

Permanent role 28 hours per week with the capacity to work 35 hours per week as required.

The Service has an exemption under s 31 of the Anti-Discrimination Act 1977 to employ women in this role.

Salary will be paid at SCHADS Level 7. Salary range \$93,275 to \$99,190 pro-rata, plus leave-loading, super and PBI salary packaging. NRCLC is an Equal Opportunity Employer. Aboriginal and Torres Strait peoples and people from culturally and linguistically diverse backgrounds are strongly encouraged to apply. To obtain a job kit contact Nicole Jenkins on 6621 1007 or centremanager@northernriversclc.org.au

Applications close at 9am on Monday 16 March 2020.



Paralegal Clerk (Redress)

- Department of Education
- Identified role for Aboriginal and Torres Strait Islanders only
- Temporary Full-Time until 30 June 2021
- Clerk Grade 3/4
- Position number and location: 214073 - Parramatta

Total remuneration \$87,901 Package includes salary (\$72,418 - \$79,297), plus employer's contribution to superannuation and annual leave loading.

Do you want to work in a vibrant legal practice that supports and cares for school students? Do you want to undertake work which recognises the impact of child sexual abuse on survivors? We are seeking motivated Aboriginal and Torres Strait Islander identified people to help deliver on a redress program and other education-related legal work. This full-time role is suitable for job sharing or part time work arrangements.

About the role

The Australian Government created the Redress Scheme in response to the recommendations of the Royal Commission into Institutional Responses to Child Sexual Abuse. The Legal Services Directorate manages the NSW Department of Education's response to the National Redress Scheme, which is coordinated through the Department of Communities and Justice. The scheme provides redress to people who were sexually abused as children in institutions within NSW such as government schools.

The primary purpose of the role is to provide legal and administrative support to legal officers in implementing National Redress Scheme processes in relation to the Department and Aboriginal Affairs NSW. The role also assists in the other Legal Services work as required.

The successful applicant will have knowledge, or ability to acquire knowledge, of the following areas of law: administrative, commercial, civil, discrimination law and general litigation. Please be aware that the role is exposed to information about sexual assault involving children. Training in trauma-informed practice is provided. The role description provides further details.

How to apply

You will need to apply online and attach a cover letter (max. 2 pages) and your resume (max. 5 pages) in either Word or PDF format. Please address any pre-screening questions and essential requirements. You need to demonstrate your competence in the focus capabilities as outlined in the role description, so please develop your response with this in mind. Please include the name and contact details of two referees.

Note: All candidates are required to submit their applications online via iworkfor.nsw

No paper based, email based or late applications will be accepted.

Notes: Aboriginality is a genuine occupational qualification and is authorised by Section 14 of the *Anti-Discrimination Act, 1977*.

This is an **Aboriginal identified role**. When applying for an Aboriginal identified position, applicants must provide confirmation of Aboriginality and a certified statutory declaration upon interview as defined in the Confirmation of Aboriginality Guidelines. <https://education.nsw.gov.au/about-us/jobs-and-opportunities/employing-aboriginal-peoples#Confirmation2>

Flexible work arrangements are available for this role, including job sharing, part time work, and study leave.

This is a child-related role. If you are the successful candidate you will be required to obtain a Working with Children Check (WWCC) Clearance number as a condition of employment (if you do not already have this). For more information, visit <http://www.kidsguardian.nsw.gov.au/working-with-children/working-with-children-check>.

In addition, your employment may be subject to the Department's Nationally Coordinated Criminal History Check to determine your suitability for employment.

Pre-screening questions:

- Tell us about a time where you were part of a team that had to deliver a demanding task to a deadline. How did you contribute to the team's performance? What did you learn from this experience? (300 words maximum)
- Describe a time when you had to develop a new method or process for solving a recurring administrative problem. (300 words maximum)

Essential requirements:

- Recent partial completion of studies leading to a recognised law degree or equivalent qualification, or eligible to hold a current practising certificate in NSW
- Ability to obtain a Working with Children Check clearance for paid employment
- Confirmation of Aboriginality (evidence to be provided if progressed to interview)
- Knowledge of and commitment to the Department's Aboriginal education policies

The selection process will include a range of assessment techniques to help determine your suitability for the role.

Applications Close: 11 March 2020

If you would like to discuss this opportunity further please contact Bessie Fainuu, phone number (02) 7814 1117.

To apply online please visit iworkfor.nsw website and refer to the following keyword: 214073.

*I work
FOR
NSW*

www.koorimail.com



We are looking for a Senior Policy Consultant with significant experience in policy design and implementation to join our company

- Are you experienced in policy design and implementation in the health, social services or justice sectors?
- Are you looking for a new challenge?
- Do you want to be part of an expanding Australasian Consultancy Group?

Allen + Clarke is an Australasian Consultancy Group that provides policy, regulatory, business change, evaluation, research, and secretariat services to government, private sector and not-for-profit clients. We operate across Australia, New Zealand, the Pacific, and Asia. We are well-recognised as a policy leader: our clients come to us for trusted advice on a wide range of issues.

We've been around for 20 years and opened our Melbourne office at the start of 2019. We are looking for another experienced consultant to join our growing team.

We want to hear from you if you:

- have significant experience working in, and relationships with, the health, social services or justice sector in Australia
- have a sound knowledge of the policy cycle, systems and processes
- enjoy delivering practical policy solutions in a fast-paced environment
- can plan, manage and see high-quality policy projects through from inception to completion
- are highly organised and can work independently
- are comfortable being thrown in the deep end and thrive on working with clients to identify their needs and deliverables
- can lead projects, manage multiple pieces of work at once and work successfully within a team
- enjoy networking and meeting new people
- have experience in managing diverse relationships, and
- have a strong client focus.

Experience in managing and mentoring staff is essential. Past experience in a consulting or business environment would be an advantage.

We are committed to providing a supportive and culturally safe working environment for all our staff members, including Aboriginal and Torres Strait Islander employees.

You can find out more about us at www.allenandclarke.com.au.

This is an ongoing, full time role based in Melbourne and will require some domestic and international travel.

Applications close at 5pm on Sunday 15 March 2020.

Applicants should provide a cover letter and a succinct curriculum vitae or resume of no more than 4 pages. Email your application to Lizzie at recruitment@allenandclarke.com.au. If you have any questions, please contact our office on +61 447 734 185

WATERNSW

LOWER MURRUMBIDGEE DEEP GROUNDWATER SOURCE

An application for an amended WATER SUPPLY WORK & USE APPROVAL has been received from **BARTTER ENTERPRISES PTY LTD** for an additional bore on Lot 66 DP 750908 (Waddi/Boyd), for irrigation purposes.

Objections to the granting of this approval must be registered in writing to WaterNSW, PO Box 156, Leeton NSW 2705 or email to customer.helpdesk@waterNSW.com.au within 28 days of this notice. The objection must include your name and address and specify the grounds of objection. (A022683)

Any queries please call 1300 662 077 or email the above.

Paul Morsanuto, Water Regulation Officer, South.

KT0694

Notice of an application for determination of native title in the state of Queensland

Notification day: 11 March 2020



National
Native Title
Tribunal

This is an application by a native title claim group which is asking the Federal Court of Australia (Federal Court) to determine that the group holds native title in the area described below.

A person who wants to become a party to this application must write to the Registrar of the Federal Court, PO Box 13084, George Street, Brisbane QLD 4003 **on or before 10 June 2020**. After **10 June 2020**, the Federal Court's permission to become a party is required.

Under the *Native Title Act 1993* (Cth) there can be only one determination of native title for a particular area. If a person with native title rights and interests does not become a party to this application, there may be no other opportunity for the Federal Court, in making its determination, to take into account those native title rights and interests in relation to the area concerned.



Application name: Colin McLennan & Ors on behalf of the Jangga People #2 and State of Queensland
Federal Court File No: QUD387/2018
Date filed: 8 June 2018
Registration test status: The Federal Court has **accepted** this application for registration

Description: The application area covers approx. 27,990 sq km, located approx. 9 km south of Charters Towers and 117 km east of Hughenden
Relevant LGAs: Barcaldine Regional Council, Charters Towers Regional Council, Flinders Shire Council and Isaac Regional Council

For assistance and further information about this application, call Maree Otto on 07 4046 9000 or visit www.nntt.gov.au.

Notice of non-claimant applications for determination of native title in the state of New South Wales

Notification day: 11 March 2020



National
Native Title
Tribunal

These applications are 'non-claimant' applications, being applications made by persons to the Federal Court of Australia (Federal Court) who are not claiming native title themselves but are seeking a determination that native title does not exist in relation to the area described. The applicants have a non-native title interest in the area, set out in their application(s) as described in the notices below.

Under the *Native Title Act 1993* (Cth) (the Act) there can be only one determination of native title for a particular area.

PLEASE NOTE: A person who claims to hold native title rights and interests in any of these areas may wish to file a native title claimant application prior to 10 June 2020. Unless there is a relevant native title claim (as defined in section 24FE of the Act) over the area on or before **10 June 2020**, the area may be subject to protection under section 24FA and **acts may be done which extinguish or otherwise affect native title**. The Tribunal may be able to assist people wishing to make a relevant native title claim.

A person who claims native title rights and interests may also seek to become a party to the non-claimant application in order for those rights and interests to be taken into account in the Federal Court's determination. Other than filing a native title claim in response to the non-claimant application, this may represent the only opportunity to have those rights and interests in relation to the area considered. Any person who wants to become a party to any of these non-claimant applications must write to the **Registrar of the Federal Court, Level 17 Law Courts Building, Queens Square, SYDNEY NSW 2000, on or before 10 June 2020**. After **10 June 2020**, the Federal Court's permission to become a party is required.



Applicant's name: Leeton and District Local Aboriginal Land Council and Attorney General of New South Wales
Federal Court File No: NSD75/2020
Non-native title interest: Freehold title in certificate of title folio 18/751682, 264/751682; and 280/726688
Order sought by Applicant: The applicant seeks a determination that native title does not exist

Description: The application area covers approx. 2.6 sq km consisting of three land parcels (being Lot 18 in DP751682, Lot 264 in DP751682 and Lot 280 in DP726688), located approx. 38 km south east of Griffith, 18.5 km south west of Ardlethan and 35.3 km north west of Narrandera
Relevant LGA: Narrandera Shire Council



Applicant's name: Awabakal Local Aboriginal Land Council and Attorney General of New South Wales
Federal Court File No: NSD71/2020
Non-native title interest: Freehold title in certificate of title folio 3109/755247, 1814/42580, 976/755233, 1580/755233; and 1713/755233
Order sought by Applicant: The applicant seeks a determination that native title does not exist

Description: The application area covers approx. 0.029 sq km consisting of five land parcels; one located approx. 500 m south west of Newcastle and the remainder located approx. 8 km north east of Belmont
Relevant LGA: Newcastle City Council, Lake Macquarie City Council

For assistance and further information about these applications, call Maryanne Harvey on (03) 9920 3000 or visit www.nntt.gov.au.



Indigenous Family Violence Regional Coordinator



Health
and Human
Services

- Ongoing, full-time (76 hours per fortnight)
- Location: Dandenong and Cheltenham (Victoria)
- Value range 1: \$85,279 - \$96,759 plus superannuation

The Indigenous Family Violence (Dhelk Dja) Regional Coordinator is central to supporting the Southern Metropolitan Dhelk Dja Action Group in its work toward developing community-led initiatives and actions aimed at preventing, reducing and responding to family violence in Aboriginal communities.

The Indigenous Family Violence (Dhelk Dja) Regional Coordinator promotes the *Dhelk Dja: Safe Our Way – Strong Culture, Strong Peoples, Strong Families*, Victoria's Aboriginal 10 Year Family Violence Agreement within local and regional communities, with Aboriginal and mainstream organisations and across government departments. They facilitate and assist in the development of community-based responses to family violence.

ONLY ABORIGINAL AUSTRALIANS ARE ELIGIBLE TO APPLY AS THIS POSITION IS EXEMPT UNDER THE SPECIAL MEASURE PROVISION, SECTION 12 (1) OF THE EQUAL OPPORTUNITY ACT 2010 (VIC)

Qualifications

- This role requires work-related travel across metropolitan and regional Victoria, on occasion at very short notice. The department will consider all reasonable adjustments for candidates with a disability
- A tertiary qualification in fields related to population health, community development or social sciences is desirable.

For further information on the position description and the selection criteria visit: www.careers.vic.gov.au or contact: **Roxanne Mayer-Marks, on 0407 813 660**

Job Reference number: **DHHS/CSO/00381762**

Applications close: **Thursday 05 March 2020**

For more information about the Department of Health and Human Services visit www.dhhs.vic.gov.au. To apply online and for other DHHS and Victorian Government job opportunities please visit www.careers.vic.gov.au

Police Checks form part of the Department of Health and Human Services recruitment process.

The department promotes diversity and equal opportunity in employment and is committed to a more diverse workforce.

If you are an Aboriginal or Torres Strait Islander applicant, or if you have a disability, and require advice and support with the recruitment process, please contact our Diversity Unit on DiversityInclusion@dhhs.vic.gov.au

The department is committed to the safety of its clients. The department takes a zero tolerance approach to abuse, including child abuse and abuse of people with disability.

Departmental employees are required to comply with all legal requirements including the Child Safe Standards to keep children safe from harm and abuse.

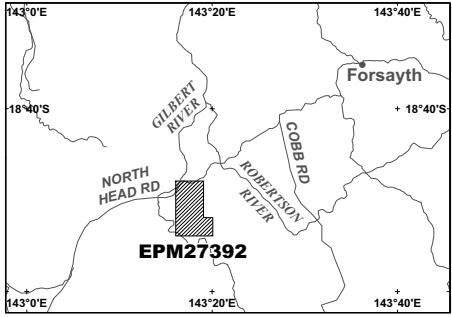
FR1266

NOTICE OF PROPOSED GRANT OF EXPLORATION PERMITS FOR MINERALS

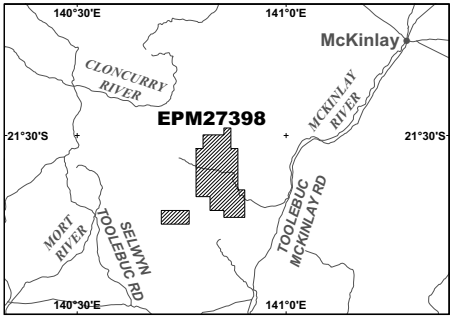
NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Queensland Minister for Natural Resources, Mines and Energy, PO Box 15216, City East, Queensland, 4002, hereby gives notice in accordance with section 29 of the *Native Title Act 1993* (Cth) of the proposed grant of Exploration Permits for Minerals EPM27392, EPM27398, EPM27399, EPM27400, EPM27401, EPM27403, EPM27404, EPM27405, EPM27406, EPM27407, EPM27410, EPM27411, EPM27413, EPM27414, EPM27415, EPM27416, EPM27417, EPM27418, EPM27424 and EPM27425 as shown below under the *Mineral Resources Act 1989* (Qld).

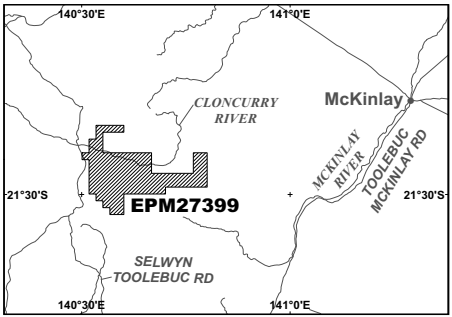
Exploration Permit 27392 sought by Ricardo George Barfuss, over an area of 20 sub-blocks (65 km²), centred approximately 42 km South West of Forsyth, in the locality of the Etheridge Shire Council.



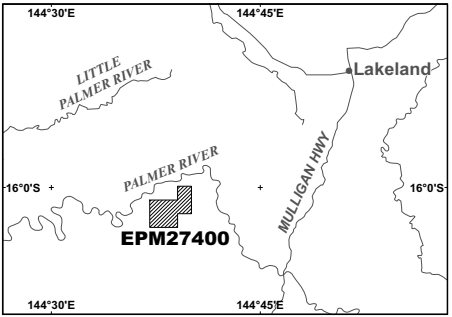
Exploration Permit 27398 sought by Rio Tinto Exploration Pty Limited, ACN 000 057 125, over an area of 73 sub-blocks (232 km²), centred approximately 60 km South West of McKinlay, in the localities of the Cloncurry Shire Council and the McKinlay Shire Council.



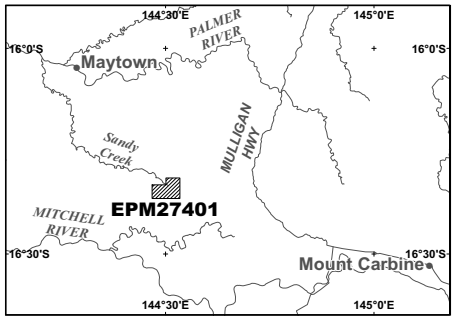
Exploration Permit 27399 sought by Rio Tinto Exploration Pty Limited, ACN 000 057 125, over an area of 97 sub-blocks (309 km²), centred approximately 70 km West South West of McKinlay, in the localities of the Cloncurry Shire Council and the McKinlay Shire Council.



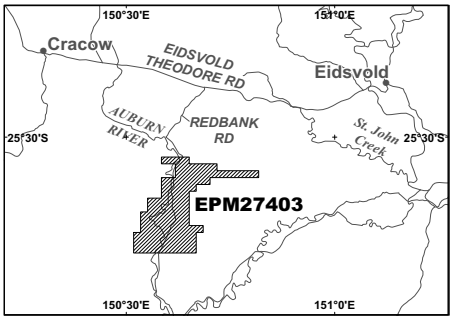
Exploration Permit 27400 sought by Aaron Miles Vickers (50%) and Naomi Anne Vickers (50%), over an area of 6 sub-blocks (20 km²), centred approximately 30 km South West of Lakeland, in the locality of the Cook Shire Council.



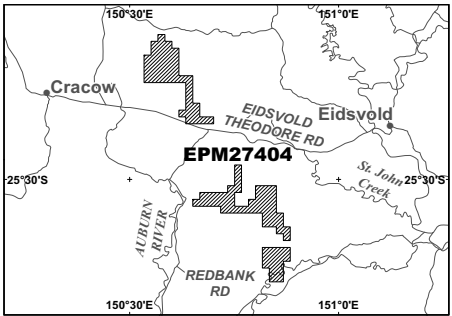
Exploration Permit 27401 sought by KC-MAR Pty Ltd, ACN 132 782 453, over an area of 10 sub-blocks (33 km²), centred approximately 70 km West North West of Mount Carbine, in the localities of the Cook Shire Council and the Mareeba Shire Council.



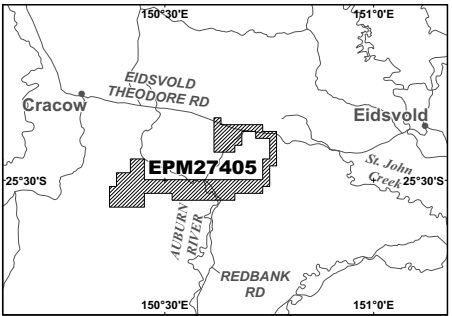
Exploration Permit 27403 sought by Auburn Resources Limited, ACN 121 572 192, over an area of 100 sub-blocks (309 km²), centred approximately 55 km South East of Cracow, in the localities of the North Burnett Regional Council and the Western Downs Regional Council.



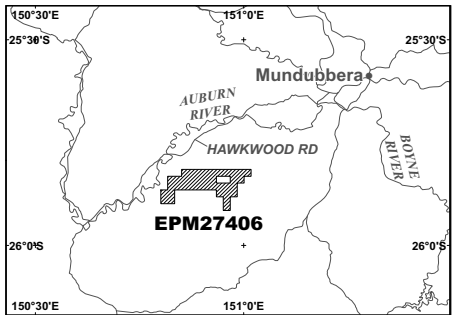
Exploration Permit 27404 sought by Auburn Resources Limited, ACN 121 572 192, over an area of 100 sub-blocks (310 km²), centred approximately 30 km East and 75 km South East of Cracow, in the locality of the North Burnett Regional Council.



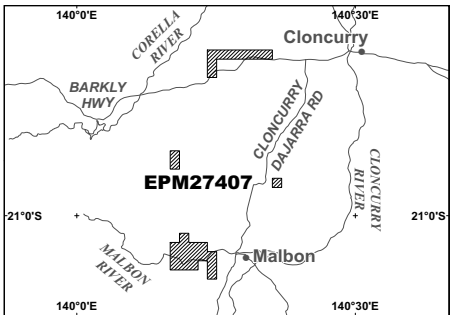
Exploration Permit 27405 sought by Auburn Resources Limited, ACN 121 572 192, over an area of 100 sub-blocks (310 km²), centred approximately 35 km South East of Cracow, in the localities of the North Burnett Regional Council and the Banana Shire Council.



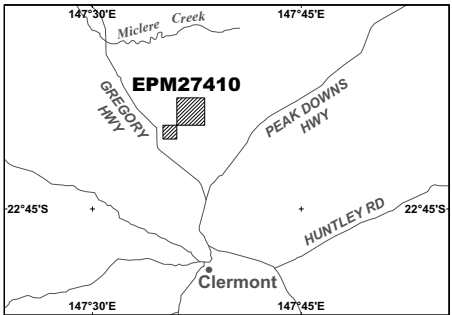
Exploration Permit 27406 sought by Auburn Resources Limited, ACN 121 572 192, over an area of 38 sub-blocks (117 km²), centred approximately 48 km South West of Mundubbera, in the locality of the North Burnett Regional Council.



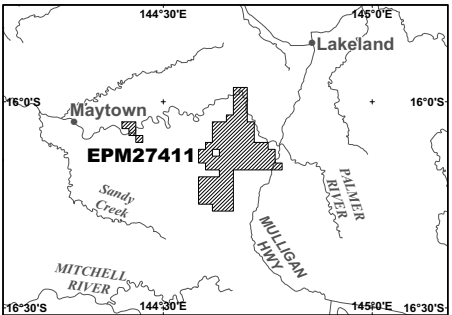
Exploration Permit 27407 sought by Future Mines Pty Ltd, ACN 624 844 417, over an area of 27 sub-blocks (86 km²), centred approximately 23 km West, 35 km South West and 50 km South West of Cloncurry, in the locality of the Cloncurry Shire Council.



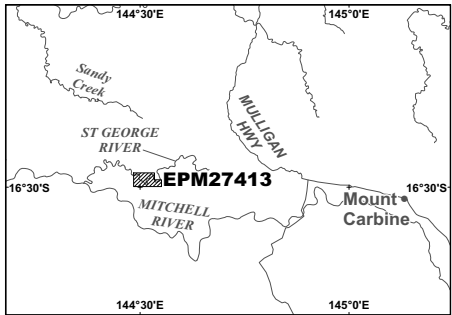
Exploration Permit 27410 sought by Drummond West Pty Ltd, ACN 112 104 668, over an area of 5 sub-blocks (16 km²), centred approximately 20 km North of Clermont, in the locality of the Isaac Regional Council.



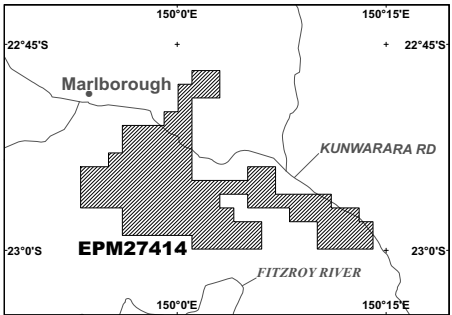
Exploration Permit 27411 sought by Colt Resources Pty Ltd, ACN 150 717 721, over an area of 99 sub-blocks (326 km²), centred approximately 40 km South West of Lakeland, in the locality of the Cook Shire Council.



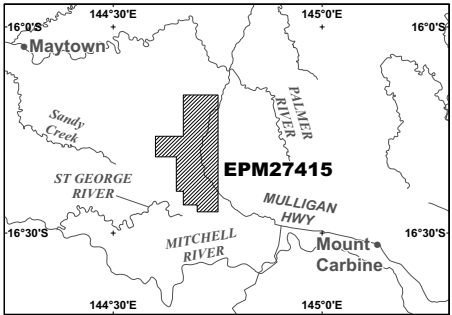
Exploration Permit 27413 sought by Henry William Joseph German, over an area of 7 sub-blocks (23 km²), centred approximately 52 km South West of Mount Carbine, in the locality of the Mareeba Shire Council.



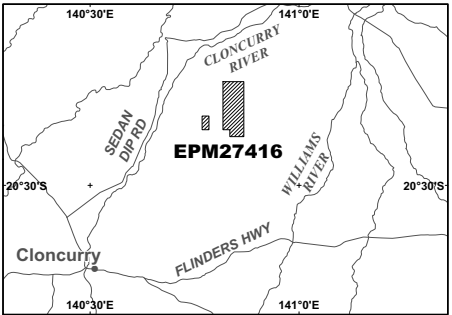
Exploration Permit 27414 sought by Capricornia VTI Pty Ltd, ACN 624 627 372, over an area of 100 sub-blocks (316 km²), centred approximately 20 km South East of Marlborough, in the locality of the Livingstone Shire Council.



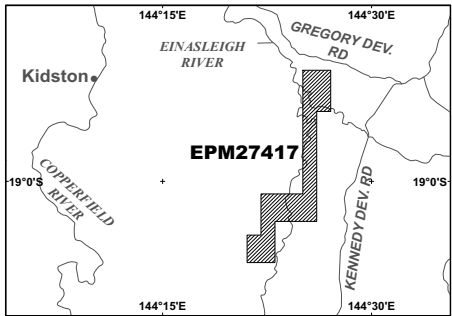
Exploration Permit 27415 sought by Colt Resources Pty Ltd, ACN 150 717 721, over an area of 100 sub-blocks (329 km²), centred approximately 56 km West North West of Mount Carbine, in the localities of the Mareeba Shire Council and the Cook Shire Council.



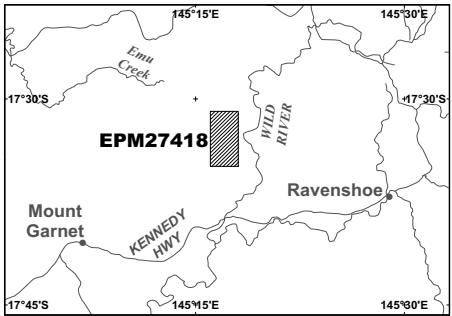
Exploration Permit 27416 sought by Rio Tinto Exploration Pty Limited, ACN 000 057 125, over an area of 25 sub-blocks (80 km²), centred approximately 50 km North East of Cloncurry, in the locality of the Cloncurry Shire Council.



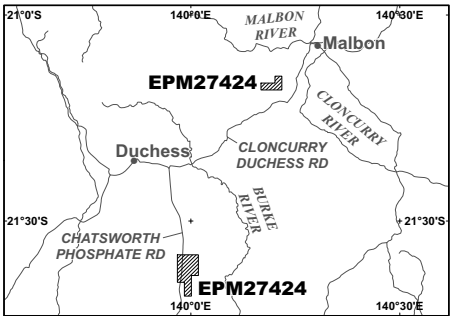
Exploration Permit 27417 sought by Consolidated Tin Mines Limited, ACN 126 634 606, over an area of 25 sub-blocks (81 km²), centred approximately 28 km South East of Kidston, in the locality of the Etheridge Shire Council.



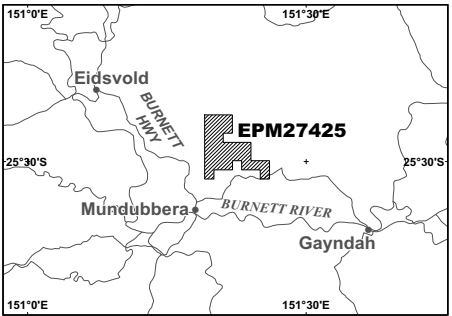
Exploration Permit 27418 sought by Consolidated Tin Mines Limited, ACN 126 634 606, over an area of 8 sub-blocks (26 km²), centred approximately 22 km North East of Mount Garnet, in the locality of the Tablelands Regional Council.



Exploration Permit 27424 sought by Rio Tinto Exploration Pty Limited, ACN 000 057 125, over an area of 17 sub-blocks (54 km²), centred approximately 40 km North East and 30 km South East of Duchess, in the locality of the Cloncurry Shire Council.



Exploration Permit 27425 sought by Zeotech Pty Ltd, ACN 634 030 998, over an area of 26 sub-blocks (80 km²), centred approximately 12 km North East of Mundubbera, in the locality of the North Burnett Regional Council.



Nature of Act(s): The grant of the Exploration Permits under the *Mineral Resources Act 1989* (Qld), authorises the holder to explore for minerals for a term not exceeding five (5) years with the possibility of renewal for a term not exceeding five (5) years. It is proposed to grant the Exploration Permits subject to the *Mineral Resources Act 1989* (Qld) and the Native Title Protection Conditions.

Name and address of person doing acts: It is proposed that the Exploration Permits be granted subject to the provisions of the *Mineral Resources Act 1989* (Qld) by the Queensland Minister for Natural Resources, Mines and Energy, PO Box 15216, City East, Queensland, 4002.

Further information: Further information about the proposed grant of the Exploration Permits, including extract of plans showing the boundaries of the Exploration Permit Application may be obtained from the Department of Natural Resources, Mines and Energy, Senior Mining Registrar, Mineral Assessment Hub, Level 9 Verde Tower, 445 Flinders Street, Townsville, Queensland, 4810. Telephone: (07) 4447 9230.

Native Title Parties: Under the *Native Title Act 1993* (Cth) any person who is a "native title party" is entitled to certain rights in relation to the proposed grant of the Exploration Permits. Under section 30 of the *Native Title Act 1993* (Cth), persons have until three (3) months after Notification Day to take certain steps to

become native title parties in relation to this notice. Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Harry Gibbs Commonwealth Law Courts Building, 119 North Quay, Brisbane, Queensland, 4000. Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

Expedited Procedure: The State of Queensland considers the grant of the Exploration Permits to which this notice applies is an act attracting the Expedited Procedure. Each individual Exploration Permit may be granted unless, within a period of four (4) months after the Notification Day a native title party lodges an objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 5, Harry Gibbs Commonwealth Law Courts Building, 119 North Quay, Brisbane, Queensland, 4000. Telephone: (07) 3307 5000 or 1800 640 501.

Notification Day: 26 February 2020.





NOTICE TO GRANT MINING TENEMENTS
NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004 may grant the following tenement applications under the *Mining Act 1978*:

Tenement Type	No.	Applicant	Area*	Locality	Centroid	Shire
Mining Lease	16/575	CHAMPION, Lionel Brian CHAMPION, Brendon James	194.94HA.	21.3km SW'ly of Ora Banda	Lat: 30° 29' S Long: 120° 53' E	COOLGARDIE SHIRE
Mining Lease	26/852	SAUNDERS, Frederick Charles	8.41HA.	33.8km NE'ly of Kambalda	Lat: 30° 58' S Long: 121° 54' E	KALGOORLIE-BOULDER CITY
Mining Lease	27/511	STOCKMAN, Simon Peter ELSTON, Ty Fred	388.44HA.	36.8km NE'ly of Kalgoorlie	Lat: 30° 29' S Long: 121° 42' E	KALGOORLIE-BOULDER CITY
Mining Lease	28/399	FISSIOLI, Rodney John ANDERSON, Robert John	199.94HA.	42.3km S'ly of Edjudina	Lat: 30° 11' S Long: 122° 26' E	KALGOORLIE-BOULDER CITY
Mining Lease	28/400	AC MINERALS PTY LTD	2365.89HA.	79.1km SE'ly of Edjudina	Lat: 30° 23' S Long: 122° 51' E	KALGOORLIE-BOULDER CITY
Mining Lease	36/689	POTTS, Christopher Peter	9.71HA.	27.6km SW'ly of Leinster	Lat: 28° 5' S Long: 120° 29' E	LEONORA SHIRE
Mining Lease	36/690	POTTS, Christopher Peter	8.89HA.	28.2km SW'ly of Leinster	Lat: 28° 5' S Long: 120° 29' E	LEONORA SHIRE
Mining Lease	36/691-693	YANDAL RESOURCES LIMITED	2636.99HA.	49.5km NE'ly of Leinster	Lat: 27° 32' S Long: 120° 57' E	LEONORA SHIRE
Mining Lease	36/694	AGNEW GOLD MINING COMPANY PTY LIMITED	9.70HA.	21.2km SW'ly of Leinster	Lat: 28° 2' S Long: 120° 31' E	LEONORA SHIRE
Mining Lease	37/1338	MKO MINES PTY LTD	1367.25HA.	51.1km NE'ly of Leinster	Lat: 27° 39' S Long: 121° 7' E	LEONORA SHIRE
Mining Lease	37/1346	BOWDEN, Gregory John	19.89HA.	9.9km NW'ly of Leonora	Lat: 28° 48' S Long: 121° 16' E	LEONORA SHIRE
Mining Lease	39/1139	SIBRAA, Carl Jarrod	80.34HA.	36.9km N'ly of Edjudina	Lat: 29° 28' S Long: 122° 18' E	MENZIES SHIRE
Mining Lease	51/886	ZEUS MINING PTY LTD	204.35HA.	16.1km N'ly of Meekatharra	Lat: 28° 26' S Long: 118° 28' E	MEEKATHARRA SHIRE
Mining Lease	51/887	HORIZON MINERALS LIMITED	982.97HA.	77.2km SE'ly of Meekatharra	Lat: 27° 9' S Long: 118° 56' E	MEEKATHARRA SHIRE
Mining Lease	77/1291	POLARIS METALS PTY LTD	3321.61HA.	114.9km NE'ly of Southern Cross	Lat: 30° 19' S Long: 119° 53' E	YILGARN SHIRE

Nature of the act: Grant of mining leases, which authorises the applicant to mine for minerals for a term of 21 years from notification of grant and a right of renewal for 21 years.

Notification day: 26 February 2020

Native title parties: Under section 30 of the *Native Title Act 1993 (Cth)*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on **26 May 2020**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of *Native Title Act 1993 (Cth)*. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100. The mining tenements may be granted if, by the end of the period of 4 months after the notification day (**i.e. 26 June 2020**), there is no native title party under section 30 of the *Native Title Act 1993 (Cth)* in relation to the area of the mining tenements.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3518.

DMIRS_182_0451



Department of Planning, Industry and Environment

Notice Under Section 29 of the
Native Title Act 1993
Exploration Licence No 8695 (Act 1992)

see page 27



Department of Planning, Industry and Environment

Notice Under Section 29 of the
Native Title Act 1993
Exploration Licence No 8695 (Act 1992)

This notice is given in accordance with the requirements of section 29 of the *Native Title Act 1993* (Commonwealth).

Description of the nature of the act The Deputy Premier, Minister for Regional New South Wales, Industry and Trade intends to consent to prospecting on land subject to native title.

Australian Consolidated Gold Holdings Pty Ltd (ACN 619 975 405) is the holder of Exploration Licence No 8695 (Act 1992) for Group 1 minerals. The licence contains a condition that the holder must not prospect on any land or waters on which native title exists without the prior consent of the Minister administering the *Mining Act 1992*. The licence holder has sought the Minister's consent to conduct prospecting activities.

Description of area that may be affected by the consent to prospect on native title land.

The entire area of Exploration Licence No 8695 (Act 1992) that covers about 50 units situated approximately 52 kilometres north east of the town of Nyngan, in the State of NSW as shown on the diagram below.

Name and postal address of person by whom the act would be done

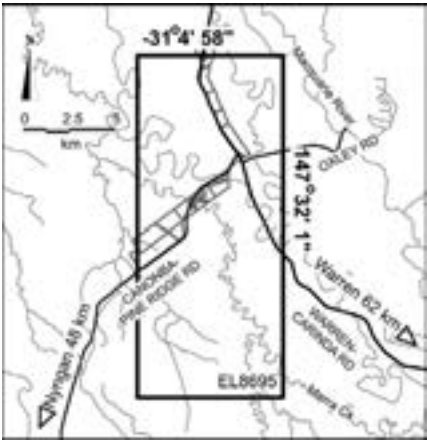
Deputy Premier, Minister for Regional New South Wales, Industry and Trade,
PO Box 344, Hunter Region Mail
Centre, NSW 2310.

How further information about the act can be obtained

Further information may be obtained from; Resource Operations, NSW Department of Planning, Industry and Environment on (02) 4063 6600 or resource.operations@planning.nsw.gov.au.

Notification Day

For the purposes of Section 29(4) of the *Native Title Act 1993* the notification day is 12 March 2020. Under Section 30 of the *Native Title Act 1993* persons have until 3 months after the notification day to take certain steps to become native title parties in relation to this notice.



Further information may be obtained from Department of Planning, Industry and Environment (02) 4063 6600.

NOTICE INITIATING NEGOTIATIONS WITH NATIVE TITLE PARTIES *MINING ACT 1971 (SA) SECTION 63M*

TAKE NOTICE that FMG Resources Pty Ltd of Level 5, City Central, Tower 2, 121 King William Street, Adelaide (the **Proponent**), registered holder of Exploration Licences 6372 and 6387, proposes to carry out mining operations of an exploratory nature on the following lands located in the State of South Australia:

1. The land located in the State of South Australia, approximately 170 km ENE of Leigh Creek, referred to as **Moolawatana Area** and which is bounded as follows:

Commencing at a point being the intersection of latitude 29°45'S and longitude 139°52'E, then east to longitude 140°01'E, south to latitude 29°48'S, east to longitude 140°08'E, south to latitude 30°02'S, east to longitude 140°14'E, south to latitude 30°07'S, west to longitude 140°04'E, north to latitude 30°06'S, west to longitude 140°00'E, north to latitude 30°05'S, west to longitude 139°58'E, north to latitude 30°04'S, west to longitude 139°57'E, north to latitude 30°00'S, west to longitude 139°52'E, and north to the point of commencement, but excluding the area bounded as follows: Commencing at a point being the intersection of latitude 29°50'S and longitude 139°53'E, then east to longitude 139°56'E, south to latitude 29°51'S, east to longitude 139°59'E, south to latitude 29°52'S, west to longitude 139°53'E, and north to the point of commencement,

(AREA: approximately 910 square kilometres),

being the land which is subject to Exploration Licence 6372; and

2. The land located in South Australia, approximately 200 km ENE of Leigh Creek, referred to as **Frome Downs Area** and which is bounded as follows:

Commencing at a point being the intersection of latitude 29°45'S and longitude 140°10'E, then east to longitude 140°14'E, south to latitude 29°47'S, east to longitude 140°17'E, south to latitude 29°49'S, east to longitude 140°19'E, south to latitude 29°50'S, east to longitude 140°21'E, south to latitude 29°52'S, east to longitude 140°23'E, south to latitude 29°54'S, east to longitude 140°25'E, south to latitude 29°55'S, east to longitude 140°27'E, south to latitude 29°56'S, east to longitude 140°28'E, south to latitude 29°58'S, east to longitude

140°32'E, south to latitude 30°03'S, west to longitude 140°29'E, south to latitude 30°05'S, east to longitude 140°32'E, south to latitude 30°10'S, west to longitude 140°19'E, north to latitude 30°08'S, east to longitude 140°21'E, north to latitude 30°06'S, west to longitude 140°18'E, south to latitude 30°07'S, west to longitude 140°14'E, north to latitude 30°02'S, west to longitude 140°08'E, north to latitude 29°50'S, east to longitude 140°10'E, and north to the point of commencement, but excluding the areas bounded as follows: Commencing at a point being the intersection of latitude 29°55'S and longitude 140°14'E, then east to longitude 140°22'E, south to latitude 29°57'S, west to longitude 140°21'E, south to latitude 29°59'S, east to longitude 140°22'E, south to latitude 30°00'S, west to longitude 140°21'E, south to latitude 30°01'S, west to longitude 140°18'E, north to latitude 29°57'S, west to longitude 140°14'E, and north to the point of commencement, and commencing at a point being the intersection of latitude 30°02'S and longitude 140°17'E, then east to longitude 140°20'E, south to latitude 30°04'S, west to longitude 140°17'E, and north to the point of commencement, and commencing at a point being the intersection of latitude 30°03'S and longitude 140°23'E, then east to longitude 140°25'E, south to latitude 30°05'S, west to longitude 140°23'E, and north to the point of commencement, and commencing at a point being the intersection of latitude 30°07'S and longitude 140°25'E, then east to longitude 140°27'E, south to latitude 30°09'S, west to longitude 140°25'E, and north to the point of commencement,

(AREA: approximately 993 square kilometres)

being the land which is subject to Exploration Licence 6387,

all the within latitudes and longitudes being geodetic and expressed in terms of the Australian Geodetic Datum as defined on p. 4984 of Commonwealth Gazette number 84 dated October 6, 1966 (AGD66).

The general nature of the proposed mining operations that are to be carried out on the Land is:

Exploratory operations to determine the geology of the Land and presence of mineralisation. Without limiting that general description, those operations may include: reconnaissance; gridding; mapping; aerial and handheld

photography; airborne and ground magnetic, electromagnetic, radiometric, seismic, gravity and electrical surveying; soil and other geochemical sampling; water sampling; hydrological studies; hydrogeology surveys; shallow trenching; limited clearing for access and drilling; drilling (including diamond core drilling and other methods); downhole-probing, sampling and radiometric testing of drill core/cuttings; environmental monitoring work (including baseline work, flora/fauna surveys, geotechnical surveys) and establishment of temporary camp/storage sites and access tracks as may be necessary.

The proposed activities are (or will be) authorised by the following exploration authorities under the *Mining Act 1971 (SA)*:

Exploration Licences 6372 and 6387 (including any extension, replacement, renewal, regrant or subsequent exploration licence granted for or other dealings with Exploration Licences 6372 and 6387, and any other exploration authority or interest in any exploration authority for the whole or any part of the Land).

The Proponent seeks to negotiate a native title mining agreement under Part 9B of the *Mining Act 1971 (SA)*.

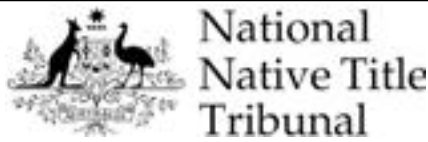
TAKE NOTICE that if, two (2) months after this notice is given as required by the *Mining Act 1971 (SA)*, there are no persons registered under the law of the State or the Commonwealth as the holders of, or claimants to, native title in the Land, the **Proponent** (or its successor or assign) may apply *ex parte* to the Environment, Resources and Development Court for a summary determination authorising entry to the Land for the purpose of carrying out mining operations on the Land, and the conduct of mining operations on the Land.

Any person who holds or may hold native title in the Land who requires further information regarding this notice is invited to contact the Proponent at:

FMG RESOURCES PTY LTD
c/- FINLAYSONS
81 Flinders Street, Adelaide SA 5000
Telephone: (08) 8235 7400
Facsimile: (08) 8232 2944
Contact: Mr Andrew Dyda

Notice of an application to register an area agreement on the Register of Indigenous Land Use Agreements

Notification day: 4 March 2020



QI2019/031 Woorabinda Independent High School ILUA
State of Queensland
Description of the agreement area:
The agreement area covers Lease WW on SP 313430 in Lot 135 on SP 268500, an area of approx. 127.4 ha; located between Munns Drive and Mimosa Creek about 700 m north west of the township of Woorabinda
Relevant LGA: Woorabinda Aboriginal Shire Council
The agreement contains the following statements:
[Explanatory notes in brackets inserted by the National Native Title Tribunal]
4.4 Subdivision P of Division 3 of Part 2 of the NTA *[Native Title Act 1993 (Cth)]* is not intended to apply to any Future Acts for which the Native Title Party has given consent under this ILUA.
7.1 For the purposes of section 24EB(1)(b), the Parties consent to the Agreed Acts.
“Agreed Acts” means:- (a) the grant of an Aboriginal Trustee Lease by the *[Woorabinda Aboriginal Shire]* Council over the ILUA Area for a period of 99 years for School Purposes to the Corporation; (b) the construction of the School and associated buildings and improvements including access road, Principal’s residence, caretaker residence, stables, vocational training facilities, paddocks and horticultural areas generally in accordance with the concept plans.

Parties to the agreement and their contact addresses:
Wadja Wadja Aboriginal Corporation for Education (Corporation) c/- Preston Law PO Box 707N North Cairns QLD 4870
Lynette Gail Blucher, Lynette Ann Anderson, Lillian May Harrison, Rodney John Jarro, Margaret Jennifer Kemp and Kevina Fay Suey on their own behalf and on behalf of the Gaangalu Nation People (Native Title Party) c/- Saylor Legal PO Box 4017 Vincent QLD 4814

Responses to an application to register an ILUA—where the application has not been certified:
Any person claiming to hold native title in relation to land or waters in the area covered by the agreement may wish, in response to this notice, to make a native title determination application or equivalent application under a law of a state or territory in respect of any part of the area. **The application must be made by 4 June 2020.** If that application is registered on the Register of Native Title Claims, the registered native title claimants must be a party to this agreement before it can be registered.
Details of the terms of the agreement are not available from the National Native Title Tribunal. For assistance and further information about this application, call Tracey Jefferies on 07 3307 5000 or visit www.nntt.gov.au.

Notice of an application to register an area agreement on the Register of Indigenous Land Use Agreements

Notification day: 4 March 2020



QI2020/001 Gkuthaarn and Kukatj People and Ergon Energy ILUA
State of Queensland
Description of the agreement area:
The agreement area covers approx. 16,436 sq km and is located approx. 28 km east of Burketown, 1 km west of Karumba and extending approx. 121 km south from the Gulf of Carpentaria
Relevant LGA: Carpentaria Shire Council
The agreement contains the following statements:
[Explanatory notes in brackets inserted by the National Native Title Tribunal]
13.1 The Parties consent to the doing of any particular future act and any class of future acts in this Agreement.
13.3 Part 2 Division 3 Subdivision P of the NTA *[Native Title Act]* does not apply to any future act, to which the Parties have consented, in this Agreement.
13.4 The Native Title Party consents to Ergon Energy and its contractors undertaking the low native title impact activities *[being any or all of the following: (a) inspecting, maintaining, repairing and reinstating electricity infrastructure or access tracks; (b) tree lopping and clearing; (c) installing street light poles and service/intermediate poles that are tied into the existing powerline system in urban areas/town precincts; (d) performance of statutory duties and responsibilities under the Electricity Act 1994 (Qld), Electricity Regulation 2006 (Qld) or other laws; (e) grant of any valid lease, easement, permit, licence or other interest to Ergon Energy which was operative prior to the execution date from the owner or occupier of land for a use of or incidental to the performance of statutory duties and responsibilities under the Electricity Act 1994 (Qld), Electricity Regulation 2006 (Qld) or other laws; (f) the exercise by Ergon Energy of any rights or obligations under any way-leave agreement, easement, license, permit or other interest over land or waters that are validly operative as at the execution date; (g) accessing the agreement area for the purpose of undertaking any low native title impact activity.]*

Parties to the agreement and their contact addresses:
Ergon Energy Corporation Limited C/- Holding Redlich Level 1, 300 Queen Street Brisbane QLD 4000
Gkuthaarn and Kukatj People C/- P&E Law PO Box 2337 Cairns QLD 4870
Gkuthaarn and Kukatj Aboriginal Corporation C/- Carpentaria Land Council Aboriginal Corporation PO Box 6662 Cairns QLD 4870

Responses to an application to register an ILUA—where the application has not been certified:
Any person claiming to hold native title in relation to land or waters in the area covered by the agreement may wish, in response to this notice, to make a native title determination application or equivalent application under a law of a state or territory in respect of any part of the area. **The application must be made by 4 June 2020.** If that application is registered on the Register of Native Title Claims, the registered native title claimants must be a party to this agreement before it can be registered.
Details of the terms of the agreement are not available from the National Native Title Tribunal. For assistance and further information about this application, call Maree Otto on 07 4046 9000 or visit www.nntt.gov.au.

WATERSNSW

YOUNG GRANITE GROUNDWATER SOURCE

An application to convert a basic right (domestic & stock) bore approval 40WA407605 to a WATER SUPPLY WORKS & WATER USE APPROVAL for irrigation purposes has been received from MATTHEW JOHN BLOOR & RONAI PAULA BLOOR (outside diameter 150mm) on Lot 221 DP 753632, Parish Wilkie, County Harden.
Objections to the granting of this approval must be registered in writing to WaterNSW, PO Box 10, WAGGA WAGGA NSW 2650 or email to customer.helpdesk@watersnsw.com.au within 28 days of this notice. The objection must include your name and address and specify the grounds of objection. (Reference A022532). Any queries please call 1300 662 077 or email the above. David Stephens, Water Regulation South.

KT0686

WATERSNSW

LACHLAN FOLD BELT COAST GROUNDWATER SOURCE

An application for a WATER SUPPLY WORK APPROVAL has been received from MICHAEL & MELISSA WOOD to authorise three Bores on Lot 1 DP 604787 for the purpose of commercial & horticulture on Lot 1 DP 604787 Parish of Wallagoot, County of Auckland (A022497).
Objections to the granting of this approval must be registered in writing to WaterNSW, PO Box 398, Parramatta NSW 2124 or email to Customer.Helpdesk@watersnsw.com.au within 28 days of this notice. The objection must include your name and address and specify the grounds of objection. Any queries should be directed to 1300 662 077 or email the above . Amanda Herringe Water Regulation Coastal.

KT0683

WATERSNSW

YOUNG GRANITE GROUNDWATER SOURCE

An application to convert a basic right (domestic & stock) bore approval 40WA407605 to a WATER SUPPLY WORKS & WATER USE APPROVAL for irrigation purposes has been received from MATTHEW JOHN BLOOR & RONAI PAULA BLOOR (outside diameter 150mm) on Lot 221 DP 753632, Parish Wilkie, County Harden.
Objections to the granting of this approval must be registered in writing to WaterNSW, PO Box 10, WAGGA WAGGA NSW 2650 or email to customer.helpdesk@watersnsw.com.au within 28 days of this notice. The objection must include your name and address and specify the grounds of objection. (Reference A022532). Any queries please call 1300 662 077 or email the above. David Stephens, Water Regulation South.

KT0686

NATURAL RESOURCES ACCESS REGULATOR

Goulburn Fractured Rock Groundwater Source

Boral Cement has applied for a new water supply work and water use approval for two groundwater bores for industrial use on Lot 4, DP 106569, Parish of Argyle, County of Marulan (Application number A021200).
If you object to this application, write to the Natural Resources Access Regulator, Licensing and Approvals—East, Locked Bag 5123, Parramatta NSW 2124, within 28 days of this publication. The objection must include your name, address and the reasons for the objection.
If you have questions, please call Water Regulation Officer Anisul Afsar on (02) 8838 7561.

SB1080

WATERSNSW

OAKY RIVER WATER SOURCE

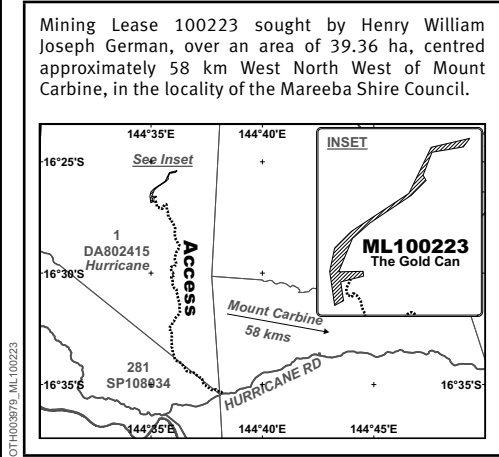
An application for a NEW WATER SUPPLY WORKS AND USE APPROVAL has been received from ROCHE GROUP PTY LTD for 100mm Centrifugal pump on Lot 4 DP218773 for irrigation of Lots 10,11 and 49 DP751459. Parish of Jeogla, County of Clarke. (Ref: A021566).
Objections to the granting of this approval must be registered in writing to WaterNSW, PO Box 1400 Grafton NSW 2460 or email to customer.helpdesk@watersnsw.com.au within 28 days of this notice. The objection must include your name and address and specify the grounds of objection. Any queries please call 1300 662 077 or email the above. Kristin Blain, Water Regulation Officer North.

KT0687

NOTICE OF PROPOSED GRANT OF A MINING LEASE

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Queensland Minister for Natural Resources, Mines and Energy, PO Box 15216, City East, Queensland, 4002, hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Cth) of the proposed grant of Mining Lease 100223 shown below under the Mineral Resources Act 1989 (Qld).



Nature of Act(s): The grant of the Mining Lease under the Mineral Resources Act 1989 (Qld), authorises the holder to mine and carry out associated activities subject to the Mineral Resources Act 1989 (Qld), for a term not exceeding fifteen (15) years, with the possibility of renewal for a term not exceeding fifteen (15) years.

Name and address of person doing acts: It is proposed that the Mining Lease be granted subject to the provisions of the Mineral Resources Act 1989 (Qld) by the Queensland Minister for Natural Resources, Mines and Energy, PO Box 15216, City East, Queensland 4002.

Further Information: Further information about the proposed grant of the Mining Lease, including extract of plans showing the boundaries of the Mining Lease Application may be obtained from the Department of Natural Resources, Mines and Energy, Principal Mining Registrar, Mineral Assessment Hub, Level 9, Verde Tower, 445 Flinders Street, Townsville, Queensland 4810. Telephone: (07) 4447 9230, or email MineralHub@dnrme.qld.gov.au

Native Title Parties: Under the Native Title Act 1993 (Cth) any person who is a “native title party” is entitled to certain rights in relation to the proposed grant of a Mining Lease. Under section 30 of the Native Title Act 1993 (Cth), persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice. Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000. Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au. Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 5, 119 North Quay, Brisbane, Queensland 4000, Telephone: (07) 3307 5000 or 1800 640 501.

Notification Day: 18 March 2020

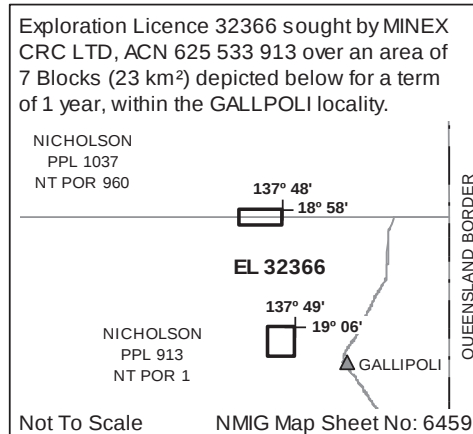
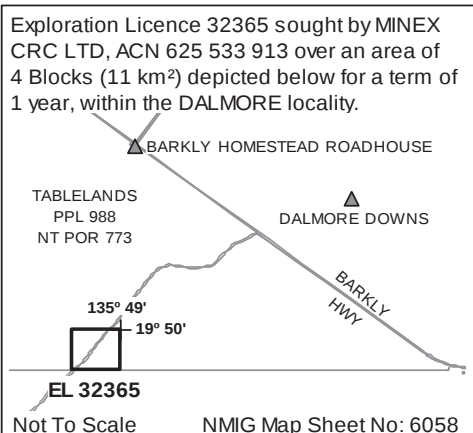
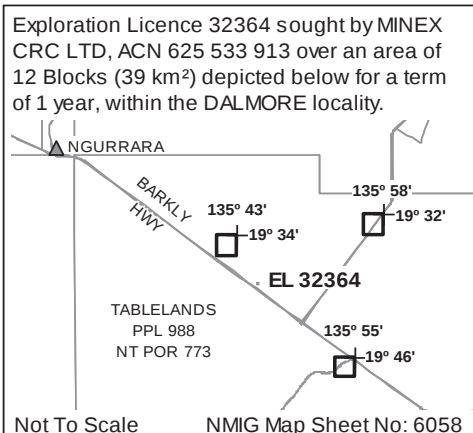
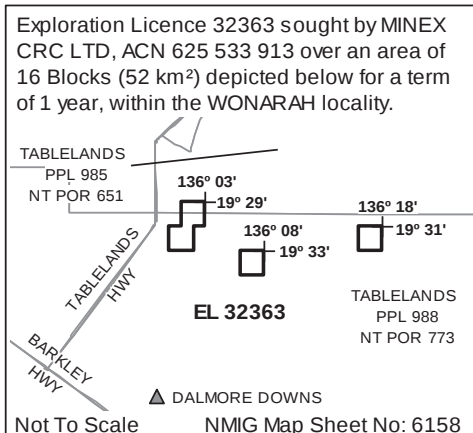
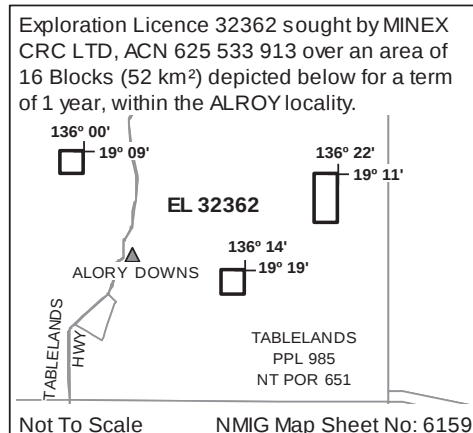


NOTICE OF PROPOSED GRANT OF EXPLORATION LICENCES

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Honourable Paul Kirby MLA, the Northern Territory Minister for Primary Industry and Resources, C/- Department of Primary Industry and Resources, GPO Box 4550 DARWIN NT 0801, hereby gives notice in accordance with section 29 of the *Native Title Act 1993* (Commonwealth) of his intent to do an act, namely to grant the following exploration licence applications.

Applications to which this notice applies:



Nature of act(s): The grant of an exploration licence under the *Mineral Titles Act 2010* authorises the holder to conduct activities in connection with exploration for minerals for a term not exceeding 6 years and to seek renewal(s). The term for which it is intended to grant the mineral exploration licences referred to in this notice commences from the date of grant. Further information about the act may be obtained from the Department of Primary Industry and Resources, GPO Box 4550 Darwin NT 0801 or Centrepont Building 48-50 Smith Street Darwin NT 0800, telephone (08) 8999 5322.

Purpose: To undertake research drilling and associated activities to acquire geoscientific data in areas where there is a paucity of information with the intent of improving the understanding of the geology of the Uast Tennant and South Nicholson areas.

Native Title Parties: Any person who is, or becomes a native title party within the meaning of the *Native Title Act 1993* is entitled to the negotiation and/or procedural rights provided in Part 2, Division 3, Subdivision P of the *Native Title Act 1993*. Under section 30 of the *Native Title Act 1993*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to this notice. Enquiries concerning becoming a native title party should be directed to the National Native Title Tribunal, GPO Box 9973, Melbourne VIC 3001, or telephone (03) 9920 3000.

Expedited procedure: The Northern Territory Government considers that the acts are acts attracting the expedited procedure as defined in section 237 of the *Native Title Act 1993*. The exploration licences referred to in this notice may be granted unless an objection is made by a native title party to the statement that the act is one which attracts the expedited procedure. Such an objection must be made to the National Native Title Tribunal within 4 months of the notification day.

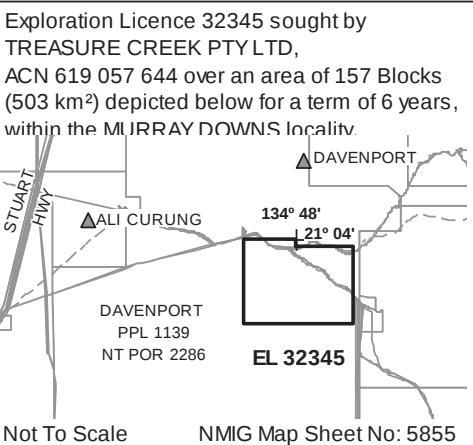
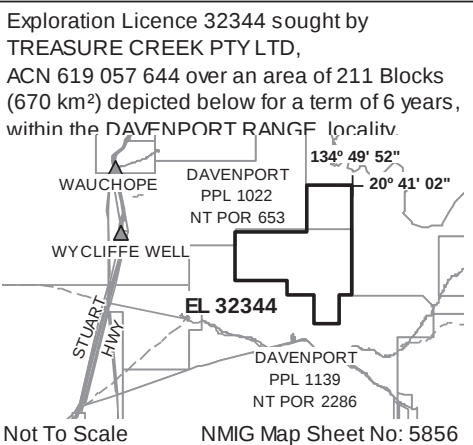
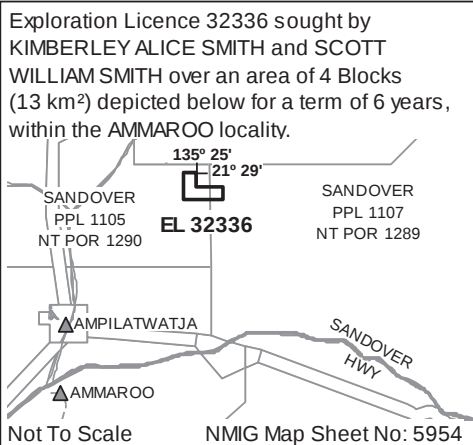
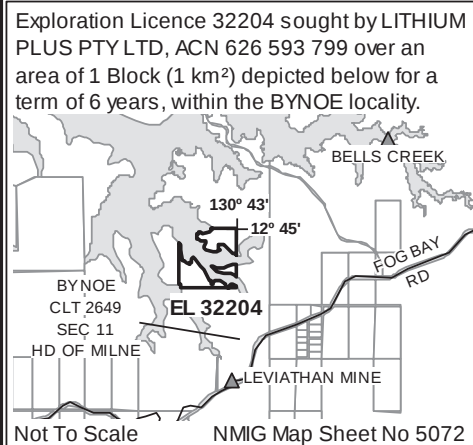
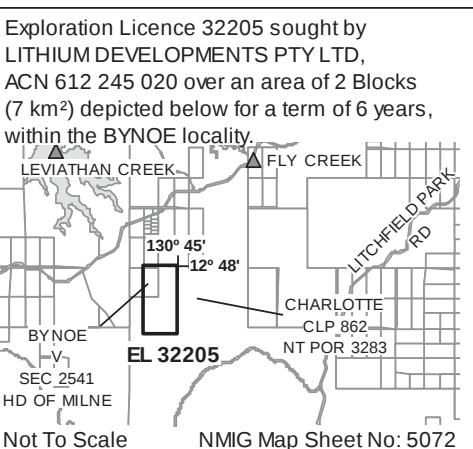
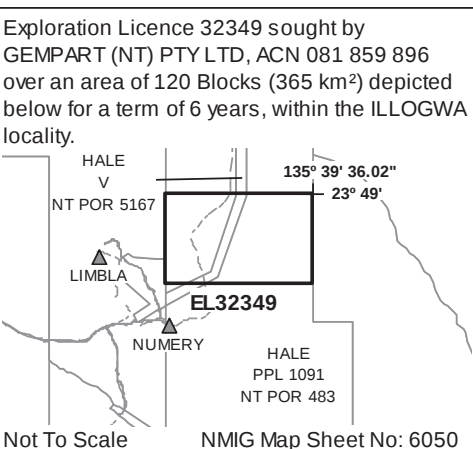
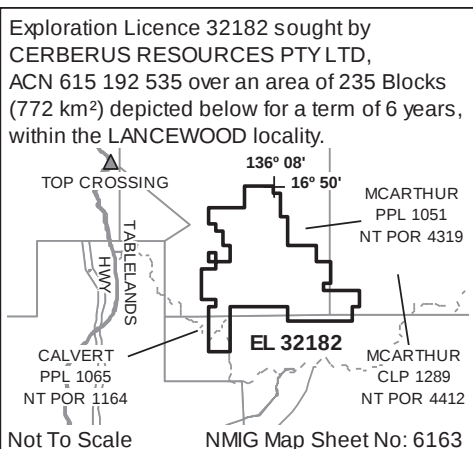
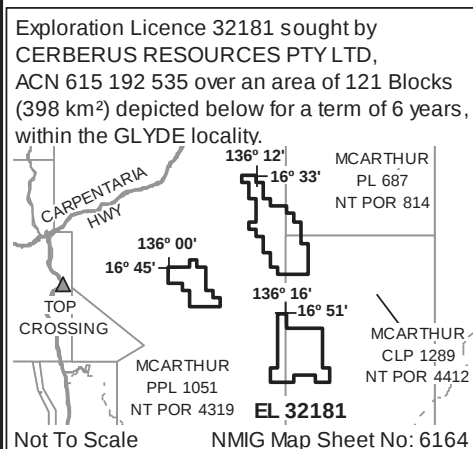
Notification Day: 26 February 2020

NOTICE OF PROPOSED GRANT OF EXPLORATION LICENCES

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Honourable Paul Kirby MLA, the Northern Territory Minister for Primary Industry and Resources, C/- Department of Primary Industry and Resources, GPO Box 4550 DARWIN NT 0801, hereby gives notice in accordance with section 29 of the *Native Title Act 1993* (Commonwealth) of his intent to do an act, namely to grant the following exploration licence applications.

Applications to which this notice applies:



Nature of act(s): The grant of an exploration licence under the *Mineral Titles Act 2010* authorises the holder to conduct activities in connection with exploration for minerals for a term not exceeding 6 years and to seek renewal(s). The term for which it is intended to grant the mineral exploration licences referred to in this notice commences from the date of grant. Further information about the act may be obtained from the Department of Primary Industry and Resources, GPO Box 4550 Darwin NT 0801 or Centrepont Building 48-50 Smith Street Darwin NT 0800, telephone (08) 8999 5322.

Native Title Parties: Any person who is, or becomes a "native title party" within the meaning of the *Native Title Act 1993* is entitled to the negotiation and/or procedural rights provided in Part 2, Division 3, Subdivision P of the *Native Title Act 1993*. Under section 30 of the *Native Title Act 1993*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to this notice. Enquiries concerning becoming a native title party should be directed to the National Native Title Tribunal, GPO Box 9973, Melbourne VIC 3001, or telephone (03) 9920 3000.

Expedited Procedure: The Northern Territory Government considers that the acts are acts attracting the expedited procedure as defined in section 237 of the *Native Title Act 1993*. The exploration licences referred to in this notice may be granted unless an objection is made by a native title party to the statement that the act is one which attracts the expedited procedure. Such an objection must be made to the National Native Title Tribunal within 4 months of the notification day.

Notification Day: 26 February 2020



NOTICE TO GRANT MINING TENEMENTS
NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004 may grant the following tenement applications under the *Mining Act 1978*:

Tenement Type	No.	Applicant	Area*	Locality	Centroid	Shire
Exploration Licence	08/3132	AMCI (IO) PTY LTD AQUILA STEEL PTY LTD	26BL.	61.2km SW'ly of Pannawonica	Lat: 22° 7' S Long: 116° 1' E	ASHBURTON SHIRE
Exploration Licence	09/2373-2374	REED EXPLORATION PTY LTD	290BL.	103.6km E'ly of Gascoyne Junction	Lat: 25° 14' S Long: 116° 12' E	UPPER GASCOYNE SHIRE
Exploration Licence	15/1655	BLACK MOUNTAIN GOLD LIMITED	71BL.	46.9km NW'ly of Coolgardie	Lat: 30° 45' S Long: 120° 43' E	COOLGARDIE SHIRE
Exploration Licence	15/1681	ABEH PTY LTD	9BL.	7.8km SW'ly of Kambalda	Lat: 31° 15' S Long: 121° 37' E	COOLGARDIE SHIRE
Exploration Licence	16/533	WATERLAND, Jason	1BL.	29.6km SW'ly of Broad Arrow	Lat: 30° 39' S Long: 121° 8' E	COOLGARDIE SHIRE
Exploration Licence	24/222-224	KALGOORLIE MINING ASSOCIATES PTY LTD	51BL.	26.2km N'ly of Broad Arrow	Lat: 30° 12' S Long: 121° 20' E	KALGOORLIE-BOULDER CITY
Exploration Licence	25/590	BLUE COAT MINING PTY LTD	1BL.	58.8km E'ly of Kambalda	Lat: 31° 6' S Long: 122° 16' E	KALGOORLIE-BOULDER CITY
Exploration Licence	25/591	MINING INVESTMENTS AUSTRALIA PTY LTD	2BL.	39.2km NE'ly of Kambalda	Lat: 30° 58' S Long: 121° 59' E	KALGOORLIE-BOULDER CITY
Exploration Licence	27/626	MOHO RESOURCES LIMITED	4BL.	29.3km NE'ly of Broad Arrow	Lat: 30° 17' S Long: 121° 34' E	KALGOORLIE-BOULDER CITY
Exploration Licence	28/2957	CONSTELLATION RESOURCES LIMITED	2BL.	169.6km N'ly of Balladonia	Lat: 31° 0' S Long: 124° 24' E	KALGOORLIE-BOULDER CITY
Exploration Licence	29/1072	YILGARN EXPLORATION VENTURES PTY LTD	30BL.	77.3km W'ly of Leonora	Lat: 29° 5' S Long: 120° 34' E	MENZIES SHIRE
Exploration Licence	29/1080	EMU NL	26BL.	17.3km S'ly of Menzies	Lat: 29° 49' S Long: 120° 58' E	MENZIES SHIRE
Exploration Licence	30/514	GOLD GEOLOGICAL CONSULTING PTY LTD	9BL.	51.8km NW'ly of Ora Banda	Lat: 30° 6' S Long: 120° 36' E	MENZIES SHIRE
Exploration Licence	30/516	RICHARDSON, Dianne Michelle	4BL.	58.3km NW'ly of Ora Banda	Lat: 30° 5' S Long: 120° 32' E	MENZIES SHIRE
Exploration Licence	31/1214	COOKE, Jessica May	4BL.	53.6km NW'ly of Edjudina	Lat: 29° 29' S Long: 121° 57' E	MENZIES SHIRE
Exploration Licence	31/1239	SARACEN GOLD MINES PTY LIMITED	3BL.	20.4km S'ly of Edjudina	Lat: 29° 59' S Long: 122° 20' E	MENZIES SHIRE
Exploration Licence	36/993	KALGOORLIE MINING ASSOCIATES PTY LTD	24BL.	33.4km SW'ly of Leinster	Lat: 28° 10' S Long: 120° 30' E	LEONORA SHIRE
Exploration Licence	36/995	CORONA MINING PTY LTD	2BL.	36.8km SE'ly of Leinster	Lat: 28° 5' S Long: 121° 1' E	LEONORA SHIRE
Exploration Licence	38/3424	FOCUS MINERALS (LAVERTON) PTY LIMITED	1BL.	4.2km W'ly of Laverton	Lat: 28° 37' S Long: 122° 21' E	LAVERTON SHIRE
Exploration Licence	38/3428-3429	TURNER, Timothy Paul	5BL.	38.3km N'ly of Laverton	Lat: 28° 16' S Long: 122° 21' E	LAVERTON SHIRE
Exploration Licence	38/3431	WINCHESTER EXPLORATION PTY LTD	61BL.	54.5km E'ly of Laverton	Lat: 28° 30' S Long: 122° 56' E	LAVERTON SHIRE
Exploration Licence	38/3432-3433	WINCHESTER EXPLORATION PTY LTD	129BL.	74km E'ly of Laverton	Lat: 28° 52' S Long: 123° 6' E	LAVERTON SHIRE
Exploration Licence	38/3438	MINING EQUITIES PTY LTD	9BL.	38.5km SE'ly of Laverton	Lat: 28° 56' S Long: 122° 33' E	LAVERTON SHIRE
Exploration Licence	38/3453	GCXPLORE PTY LTD	23BL.	65.3km N'ly of Laverton	Lat: 28° 2' S Long: 122° 16' E	LAVERTON SHIRE
Exploration Licence	38/3455	SAGON RESOURCES LIMITED	24BL.	59.3km N'ly of Laverton	Lat: 28° 5' S Long: 122° 30' E	LAVERTON SHIRE
Exploration Licence	38/3460	REGIS RESOURCES LIMITED	1BL.	91.9km N'ly of Laverton	Lat: 27° 48' S Long: 122° 13' E	LAVERTON SHIRE
Exploration Licence	38/3463	GCXPLORE PTY LTD	18BL.	41.2km N'ly of Laverton	Lat: 28° 15' S Long: 122° 28' E	LAVERTON SHIRE
Exploration Licence	39/2132	LEGENDRE, Bruce Robert	27BL.	83.8km E'ly of Edjudina	Lat: 29° 55' S Long: 123° 12' E	MENZIES SHIRE
Exploration Licence	39/2139	MONUMENT EXPLORATION PTY LTD	1BL.	45km W'ly of Laverton	Lat: 28° 38' S Long: 121° 56' E	LAVERTON SHIRE
Exploration Licence	39/2141	TYPHON MINERALS PTY LTD	8BL.	217.4km E'ly of Edjudina	Lat: 30° 6' S Long: 124° 35' E	MENZIES SHIRE
Exploration Licence	39/2163-2164	GALEA, Giuseppe	5BL.	63.4km N'ly of Edjudina	Lat: 29° 16' S Long: 122° 8' E	LEONORA SHIRE
Exploration Licence	40/377	VANATECH PTY LTD	53BL.	44.9km SE'ly of Leonora	Lat: 29° 14' S Long: 121° 32' E	LEONORA SHIRE, MENZIES SHIRE
Exploration Licence	51/1948	AUSINOX PTY LIMITED	6 BL.	68.5km N'ly of Cue	Lat: 26° 48' S Long: 117° 49' E	CUE SHIRE
Exploration Licence	59/2400	FI JOINT VENTURE PTY LTD	1BL.	7.8km S'ly of Yalgoo	Lat: 28° 24' S Long: 116° 42' E	YALGOO SHIRE
Exploration Licence	63/1984	BLACK RESOURCES PTY LTD	19BL.	132.7km SW'ly of Coolgardie	Lat: 31° 57' S Long: 120° 23' E	DUNDAS SHIRE
Exploration Licence	63/2004	BLAZE INTERNATIONAL LIMITED	43BL.	116km W'ly of Norseman	Lat: 31° 54' S Long: 120° 35' E	COOLGARDIE SHIRE, DUNDAS SHIRE
Exploration Licence	69/3748	RACHLAN HOLDINGS PTY LTD	36BL.	115.9km N'ly of Wiluna	Lat: 25° 33' S Long: 120° 14' E	WILUNA SHIRE
Exploration Licence	80/5411	MINING EQUITIES PTY LTD	26BL.	30.8km S'ly of Halls Creek	Lat: 18° 29' S Long: 127° 46' E	HALLS CREEK SHIRE
Prospecting Licence	15/6375	COOLGARDIE MINERALS LIMITED	194.33HA.	24.5km W'ly of Coolgardie	Lat: 30° 57' S Long: 120° 54' E	COOLGARDIE SHIRE
Prospecting Licence	15/6376	COOLGARDIE MINERALS LIMITED	120.29HA.	24.4km W'ly of Coolgardie	Lat: 30° 55' S Long: 120° 54' E	COOLGARDIE SHIRE
Prospecting Licence	15/6379	ZINFANDEL EXPLORATION PTY LTD	119.91HA.	21.5km N'ly of Coolgardie	Lat: 30° 45' S Long: 121° 8' E	COOLGARDIE SHIRE
Prospecting Licence	15/6421	PELM RESOURCES PTY LTD	154.16HA.	5.7km N'ly of Coolgardie	Lat: 30° 54' S Long: 121° 11' E	COOLGARDIE SHIRE
Prospecting Licence	15/6430	MECS COMMODITIES PTY LTD	26.36HA.	13.8km SW'ly of Coolgardie	Lat: 31° 1' S Long: 121° 3' E	COOLGARDIE SHIRE
Prospecting Licence	15/6543	KALGOORLIE MINING ASSOCIATES PTY LTD	148.54HA.	12.2km NW'ly of Coolgardie	Lat: 30° 51' S Long: 121° 6' E	COOLGARDIE SHIRE
Prospecting Licence	15/6544	WILLIAMS, John Dennis	9.70HA.	31.1km SW'ly of Kambalda	Lat: 31° 24' S Long: 121° 26' E	COOLGARDIE SHIRE
Prospecting Licence	16/3222	PELM RESOURCES PTY LTD	125.26HA.	25.7km S'ly of Ora Banda	Lat: 30° 35' S Long: 120° 59' E	COOLGARDIE SHIRE
Prospecting Licence	16/3243	JARVIS, Francis John	17.75HA.	21.1km SW'ly of Broad Arrow	Lat: 30° 35' S Long: 121° 10' E	COOLGARDIE SHIRE, KALGOORLIE-BOULDER CITY
Prospecting Licence	16/3246-3247	EVOLUTION MINING (MUNGARI) PTY LTD	184.39HA.	27.9km S'ly of Ora Banda	Lat: 30° 36' S Long: 121° 0' E	COOLGARDIE SHIRE
Prospecting Licence	16/3250	NORTHERN STAR RESOURCES LTD	114.37HA.	26.6km W'ly of Ora Banda	Lat: 30° 21' S Long: 120° 47' E	COOLGARDIE SHIRE
Prospecting Licence	16/3251-3255	GOLDFIELDS MINING GROUP PTY LTD	996.51HA.	18.3km SW'ly of Ora Banda	Lat: 30° 31' S Long: 120° 58' E	COOLGARDIE SHIRE
Prospecting Licence	16/3256-3257	PELM RESOURCES PTY LTD	281.78HA.	28.1km S'ly of Ora Banda	Lat: 30° 37' S Long: 121° 3' E	COOLGARDIE SHIRE
Prospecting Licence	16/3259	ASKEW, David Martin	30.94HA.	26.5km N'ly of Coolgardie	Lat: 30° 43' S Long: 121° 5' E	COOLGARDIE SHIRE
Prospecting Licence	16/3260	GOLDFIELDS MINING GROUP PTY LTD	103.18HA.	23.9km W'ly of Kalgoorlie	Lat: 30° 40' S Long: 121° 14' E	COOLGARDIE SHIRE, KALGOORLIE-BOULDER CITY
Prospecting Licence	20/2402-2403	TEGG, Gary Allen	383.06HA.	5.5km NE'ly of Cue	Lat: 27° 23' S Long: 117° 54' E	CUE SHIRE
Prospecting Licence	24/5360	MESSENGER, Kenneth Warren	22.17HA.	2.7km W'ly of Broad Arrow	Lat: 30° 26' S Long: 121° 17' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	24/5366-5372	EVOLUTION MINING (MUNGARI) PTY LTD	1390.23HA.	6.6km SW'ly of Ora Banda	Lat: 30° 23' S Long: 120° 59' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	24/5377	NORTHERN STAR RESOURCES LTD	198.08HA.	9.3km W'ly of Ora Banda	Lat: 30° 22' S Long: 120° 57' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	24/5378	JOHNSTON, Mccallum Scott	183.06HA.	17.9km NE'ly of Ora Banda	Lat: 30° 17' S Long: 121° 13' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	24/5385-5390	SMITH, Gregory Thomas	868.91HA.	18.4km NW'ly of Ora Banda	Lat: 30° 16' S Long: 120° 54' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	24/5397-5399	PVW KALGOORLIE PTY LTD	362.50HA.	14.2km SE'ly of Broad arrow	Lat: 30° 32' S Long: 121° 25' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	25/2650	ARDEA RESOURCES LIMITED	119.28HA.	32km E'ly of Kalgoorlie	Lat: 30° 43' S Long: 121° 48' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	25/2651	BARRETT, Neil James	121.30HA.	28.7km E'ly of Kalgoorlie	Lat: 30° 47' S Long: 121° 45' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	26/4476	MOUNT MANNING RESOURCES PTY LTD	190.42HA.	9km S'ly of Kalgoorlie	Lat: 30° 49' S Long: 121° 27' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	26/4503-4504	MURPHY, Raewyn Kaye Marie	389.44HA.	26.8km NE'ly of Kambalda	Lat: 31° 0' S Long: 121° 50' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	27/2440	WILSON, Jake Walter	9.70HA.	17.8km N'ly of Kalgoorlie	Lat: 30° 35' S Long: 121° 31' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	29/2553	MENZIES GOLDFIELD PTY LTD	88.29HA.	9.8km E'ly of Menzies	Lat: 29° 41' S Long: 121° 8' E	MENZIES SHIRE
Prospecting Licence	29/2554-2556	MENZIES GOLDFIELD PTY LTD	464.15HA.	6.5km SE'ly of Menzies	Lat: 29° 43' S Long: 121° 5' E	MENZIES SHIRE
Prospecting Licence	29/2558	MENZIES GOLDFIELD PTY LTD	120.01HA.	7.8km SE'ly of Menzies	Lat: 29° 44' S Long: 121° 5' E	MENZIES SHIRE
Prospecting Licence	29/2563-2568	MENZIES GOLDFIELD PTY LTD	946.00HA.	10.3km NE'ly of Menzies	Lat: 29° 38' S Long: 121° 7' E	MENZIES SHIRE
Prospecting Licence	29/2573	DAMPIER GOLD LIMITED	196.27HA.	6.3km W'ly of Menzies	Lat: 29° 40' S Long: 120° 58' E	MENZIES SHIRE
Prospecting Licence	29/2576	DAMPIER GOLD LIMITED	199.24HA.	5.6km SW'ly of Menzies	Lat: 29° 44' S Long: 121° 0' E	MENZIES SHIRE
Prospecting Licence	31/2131	BARRETT, Neil James	27.16HA.	16km NE'ly of Edjudina	Lat: 29° 42' S Long: 122° 28' E	MENZIES SHIRE
Prospecting Licence	31/2132	MALATESTA, Nathan Kim	7.83HA.	59km NW'ly of Edjudina	Lat: 29° 30' S Long: 121° 50' E	MENZIES SHIRE
Prospecting Licence	36/1888-S	LOHSE, Dennis	9.83HA.	58.5km NE'ly of Leinster	Lat: 27° 31' S Long: 121° 4' E	LEONORA SHIRE
Prospecting Licence	37/9258-S	BALLARD, Robin Charles MELVILLE, Peter	5.79HA.	57.8km N'ly of Leonora	Lat: 28° 23' S Long: 121° 32' E	LEONORA SHIRE
Prospecting Licence	37/9310	DUBBERLEY, Kateva Lillian Susan	98.55HA.	19.6km E'ly of Leonora	Lat: 28° 53' S Long: 121° 31' E	LEONORA SHIRE
Prospecting Licence	39/6054	MONUMENT EXPLORATION PTY LTD	145.30HA.	37.7km W'ly of Laverton	Lat: 28° 42' S Long: 122° 1' E	LAVERTON SHIRE
Prospecting Licence	39/6175	TYSON RESOURCES PTY LTD	116.16HA.	45.9km E'ly of Leonora	Lat: 28° 46' S Long: 121° 47' E	LEONORA SHIRE
Prospecting Licence	39/6177	TYSON RESOURCES PTY LTD	75.97HA.	44.2km E'ly of Leonora	Lat: 28° 50' S Long: 121° 46' E	LEONORA SHIRE
Prospecting Licence	40/1506	GTI RESOURCES LTD	106.70HA.	51.2km NE'ly of Menzies	Lat: 29° 22' S Long: 121° 25' E	MENZIES SHIRE
Prospecting Licence	40/1508-S	WHITE, Geoffrey Charles	9.53HA.	42km S'ly of Leonora	Lat: 29° 14' S Long: 121° 29' E	MENZIES SHIRE
Prospecting Licence	40/1513	GIANNI, Leon Peter	9.71HA.	49.1km NE'ly of Menzies	Lat: 29° 22' S Long: 121° 23' E	MENZIES SHIRE
Prospecting Licence	40/1518	GIANNI, Leon Peter	24.77HA.	50.5km NE'ly of Menzies	Lat: 29° 22' S Long: 121° 24' E	MENZIES SHIRE
Prospecting Licence	40/1520	HAREWOOD, Kurtis Bevan	197.42HA.	58.1km SE'ly of Leonora	Lat: 29° 22' S Long: 121° 33' E	MENZIES SHIRE
Prospecting Licence	45/3140	HAOMA MINING NL	48.68HA.	59.9km SW'ly of Marble Bar	Lat: 21° 30' S Long: 119° 18' E	EAST PILBARA SHIRE
Prospecting Licence	51/3162	BOSENBERG, Dennis Raymond	22.97HA.	41.8km SE'ly of Meekatharra	Lat: 26° 56' S Long: 118° 39' E	MEEKATHARRA SHIRE
Prospecting Licence	51/3163	BOSENBERG, Dennis Raymond	4.04HA.	40.5km S'ly of Meekatharra	Lat: 26° 55' S Long: 118° 39' E	MEEKATHARRA SHIRE
Prospecting Licence	51/3164-3165	BOSENBERG, Dennis Raymond	263.43HA.	37.4km S'ly of Meekatharra	Lat: 26° 54' S Long: 118° 38' E	MEEKATHARRA SHIRE
Prospecting Licence	51/3166	BOSENBERG, Dennis Raymond	12.42HA.	36.9km S'ly of Meekatharra	Lat: 26° 54' S Long: 118° 37' E	MEEKATHARRA SHIRE
Prospecting Licence	51/3167-3168	BOSENBERG, Dennis Raymond	366.66HA.	43.6km S'ly of Meekatharra	Lat: 26° 57' S Long: 118° 39' E	MEEKATHARRA SHIRE
Prospecting Licence	57/1486	ANDREI, Irene Jean	8.75HA.	68.9km N'ly of Sandstone	Lat: 27° 22' S Long: 119° 21' E	SANDSTONE SHIRE
Prospecting Licence	57/1487	ANDREI, Irene Jean	6.00HA.	67.9km N'ly of Sandstone	Lat: 27° 23' S Long: 119° 24' E	SANDSTONE SHIRE
Prospecting Licence	59/2225	FI JOINT VENTURE PTY LTD	194.15HA.	21.5km SE'ly of Yalgoo	Lat: 28° 30' S Long: 116° 47' E	YALGOO SHIRE
Prospecting Licence	77/4554	ROWLING, Peter Sydney	9.60HA.	174.1km N'ly of Southern Cross	Lat: 29° 40' S Long: 119° 34' E	MENZIES SHIRE

Nature of the act: Grant of prospecting licences which authorises the applicant to prospect for minerals for a term of 4 years from date of grant. Grant of Special Prospecting Licences, which authorises the applicant to prospect for minerals for a term up to 4 years from the date of grant. Grant of exploration licences, which authorises the applicant to explore for minerals for a term of 5 years from the date of grant.

Notification day: 26 February 2020

Native title parties: Under section 30 of the *Native Title Act 1993 (Cth)*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on **26 May 2020**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of *Native Title Act 1993 (Cth)*. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each licence may be granted unless, within the period of 4 months after the notification day (**i.e. 26 June 2020**), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 5, 1 Victoria Avenue, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9425 1000.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3518. 1 Graticular Block = 2.8 km²

DMIRS_181_0453

Department of Planning, Industry and Environment

Notice Under Section 29 of the *Native Title Act 1993* Exploration Licence No 8491 (Act 1992)

This notice is given in accordance with the requirements of section 29 of the *Native Title Act 1993* (Commonwealth).

Description of the nature of the act The Deputy Premier, Minister for Regional New South Wales, Industry and Trade intends to consent to prospecting on land subject to native title.

Jonathan Charles Downes is the holder of Exploration Licence No 8491 (Act 1992) for Group 1 minerals. The licence contains a condition that the holder must not prospect on any land or waters on which native title exists without the prior consent of the Minister administering the *Mining Act 1992*. The licence holder has sought the Minister's consent to conduct prospecting activities.

Description of area that may be affected by the consent to prospect on native title land.

The entire area of Exploration Licence No 8491 (Act 1992) that covers about 12 units situated approximately 33 kilometres south south east of the town of Wellington, in the State of NSW as shown on the diagram below.

Name and postal address of person by whom the act would be done

Deputy Premier, Minister for Regional New South Wales, Industry and Trade,
PO Box 344, Hunter Region Mail Centre,
NSW 2310.

How further information about the act can be obtained

Further information may be obtained from;
Resource Operations, NSW Department of Planning, Industry and Environment on
(02) 4063 6600 or resource.operations@planning.nsw.gov.au.

Notification Day

For the purposes of Section 29(4) of the *Native Title Act 1993* the notification day is 12 March 2020. Under Section 30 of the *Native Title Act 1993* persons have until 3 months after the notification day to take certain steps to become native title parties in relation to this notice.



Further information may be obtained from Department of Planning, Industry and Environment (02) 4063 6600.

NOTICE INITIATING NEGOTIATIONS WITH NATIVE TITLE PARTIES MINING ACT 1971 (SA) — SECTION 63M

TAKE NOTICE that:

Straits Exploration (Australia) Pty Ltd ACN 061 614 695 of Level 2, HQ South Tower, 520 Wickham Street, Fortitude Valley, QLD, 4006 (**Straits**) and Kelaray Pty Ltd ACN 073 975 694 of Level 1, 63 Waymouth Street, Adelaide, SA, 5000 (**Kelaray**) are the registered holders of Exploration Licence 6407 (**EL6407**). Through the Torrens Joint Venture (JV), which is operated by Straits, Straits and Kelaray propose to undertake mineral exploration activities in respect of the land within EL6407 (the **Land**), being the land described as follows:

Land

Lake Torrens Area – Approximately 180km North of Port Augusta, bounded as follows: Commencing at a point being the intersection of latitude 30°40'S and longitude 137°35'E, thence east to longitude 137°45'E, south to latitude 30°50'S, west to longitude 137°35'E and north to the point of commencement.

Nature of proposed mining operations under the *Mining Act 1971*

Entering upon the Land and exploring for minerals and to establish the extent of any mineral deposit within the Land, the geological structure of the Land or parts of the Land and the types, concentrations and limits of minerals and/or water present in the Land. Such activities may include: Geophysical surveys (including airborne and ground surveys) using magnetics, gravity, electrical and/or seismic methods; geochemical sampling including: soil, rock chip and/or drainage sampling; sonic; shallow trenching and various drilling methods including: auger, rotary mud, percussion, aircore, sonic and/or diamond drilling; environmental, engineering and metallurgical surveys and studies; construction and maintenance, storage facilities and access tracks. The proposed mining operations may

also include any other activities or operations ancillary thereto which are permitted or required under the terms of EL6407 or by any provision of the *Mining Act 1971* or its regulations in force from time to time, including rehabilitation activities.

The JV seeks to negotiate a native title mining agreement in respect of the Land and the proposed mining operations with native title parties (if any) as provided for by Part 9B of the *Mining Act 1971*.

Successors and assignment

In this notice a reference to an exploration licence includes that tenement and any extensions, renewals, transfers, assignments, re-grants or other dealings with that tenement. A reference to a company includes that company's successors and assigns.

Process for approval

Any person who holds or may hold native title in the Land is invited to contact the JV for the purpose of negotiating an agreement in respect of the proposed mining operations on the Land.

If, two months after this notice is given as required by the Mining Act 1971, there are no persons registered under the law of the State or the Commonwealth as the holders of, or claimants to, native title in the land, the JV may apply ex parte to the Environment, Resources and Development Court for a summary determination authorising entry to the land for the purpose of carrying out mining operations on the Land, and the conduct of mining operations on the Land.

Contact

The JV operator can be contact at Aeris Resources, Level 2, HQ South Tower, 520 Wickham Street, Fortitude Valley, QLD, 4006. Telephone (07) 3034 6200. Email info@aerisresources.com.au.

Notice of compensation applications in relation to areas in the state of Queensland

Notification day: 11 March 2020



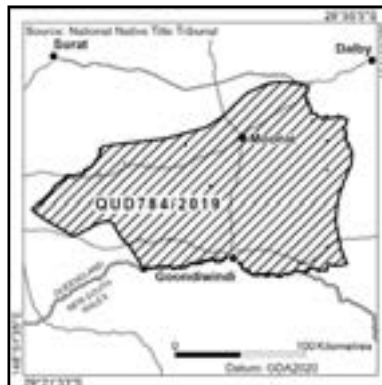
Applications have been made on behalf of the Kooma People and the Bigambul People, asking the Federal Court of Australia (Federal Court) to determine that each group is entitled to compensation for the loss, impairment, diminution or extinguishment of native title rights and interests in the areas described below.

The basis for each group's application is:

- 1.a. Common law recognition of Native Title Rights from colonisation to commencement of the [*Native Title Act 1993* (Cth) (the Act)]; and/or b. Section 51(1) of the [Act].
 2. International law: *United Nations Declaration on the Rights of Indigenous Peoples* 2007
 - a. Articles 27 and 28 provide: "Governments should establish a process to decide our claims to country and to recognise our rights. The process should: be fair, open, independent and unbiased; give due recognition to our laws, traditions, customs and connection to country.
- Where our peoples no longer possess their country because it was taken without free, prior and informed consent they have the right to be compensated. This could mean: where possible, the return of traditionally owned country; alternatively, fair compensation including other lands, money, development opportunities such as employment or other benefits that are agreed to."
3. The Applicant Claim Group believes the [Act] does not provide for fair compensation given the past acts of dispossession are not included in calculating fair compensation.'

Once a compensation application has been made under the Act, and if there is no determination of native title in the area covered by the application, the Federal Court must make a concurrent determination about whether or not native title exists in the particular area. If the Federal Court decides that native title has not been extinguished, it must decide who holds the native title. If native title rights and interests are found to have been affected, the Federal Court must determine whether any compensation is payable.

A person who wants to become a party to any of these applications must write to the Registrar of the Federal Court, PO Box 13084, George Street, Brisbane, QLD, 4003 on or before 10 June 2020. After 10 June 2020, the Federal Court's permission to become a party is required.



Application name: Leonard Saunders and Ors on behalf of the Bigambul People v State of Queensland
Federal Court File No: QUD784/2019
Date filed: 20 December 2019

Relevant Determinations: *Doctor on behalf of the Bigambul People v State of Queensland* [2016] FCA 1447; and *Doctor on behalf of the Bigambul People v State of Queensland* [2017] FCA 716

Description: The application area covers approximately 19,774 sq km and is located approximately 47 km south west of Dalby and 77 km south east of Surat

Relevant LGAs: Balonne Shire Council, Goondiwindi Regional Council, Toowoomba Regional Council, Western Downs Regional Council



Application name: Wayne Morris Wharton and Ors on behalf of the Kooma People v State of Queensland
Federal Court File No: QUD785/2019
Date filed: 18 December 2019

Relevant Determination: *Weatherall on behalf of the Kooma People #4 Part A v State of Queensland* [2014] FCA 662

Description: The application area covers approximately 27,811 sq km and is located 80 km south east of Charleville, 46 km east of Cunnamulla and 49 km west of St George

Relevant LGAs: Balonne Shire Council, Maranoa Regional Council, Murweh Shire Council, Paroo Shire Council

For assistance and further information about these applications, call Tracey Jefferies on 07 3307 5000 or visit www.nntt.gov.au.

Department of Planning, Industry and Environment

Notice Under Section 29 of the *Native Title Act 1993* Exploration Licence No 8492 (Act 1992)

This notice is given in accordance with the requirements of section 29 of the *Native Title Act 1993* (Commonwealth).

Description of the nature of the act The Deputy Premier, Minister for Regional New South Wales, Industry and Trade intends to consent to prospecting on land subject to native title.

Jonathan Charles Downes is the holder of Exploration Licence No 8492 (Act 1992) for Group 1 minerals. The licence contains a condition that the holder must not prospect on any land or waters on which native title exists without the prior consent of the Minister administering the *Mining Act 1992*. The licence holder has sought the Minister's consent to conduct prospecting activities.

Description of area that may be affected by the consent to prospect on native title land.

The entire area of Exploration Licence No 8492 (Act 1992) that covers about 8 units situated approximately 21 kilometres north north east of the town of Barraba, in the State of NSW as shown on the diagram below.

Name and postal address of person by whom the act would be done

Deputy Premier, Minister for Regional New South Wales, Industry and Trade,
PO Box 344, Hunter Region Mail Centre,
NSW 2310.

How further information about the act can be obtained

Further information may be obtained from;
Resource Operations, NSW Department of Planning, Industry and Environment on
(02) 4063 6600 or resource.operations@planning.nsw.gov.au.

Notification Day

For the purposes of Section 29(4) of the *Native Title Act 1993* the notification day is 12 March 2020. Under Section 30 of the *Native Title Act 1993* persons have until 3 months after the notification day to take certain steps to become native title parties in relation to this notice.



Further information may be obtained from Department of Planning, Industry and Environment (02) 4063 6600.

Battered All Stars schooled by Maori



By **DARREN MONCRIEFF**



THE ALL Stars series stands at 1-1 following the 10th instalment of the football and cultural celebration at Robina Stadium on the Gold Coast at the weekend.

The New Zealand Maori men schooled the Indigenous All Stars 30-16 while the Indigenous women got one back when they left their Maori counterparts flat-footed in their 10-4 win, all in front of a diverse and appreciative crowd of near 24,000 people.

The results squares the Indigenous-Maori ledger when the

teams met in Melbourne last year for the first time in which the Indigenous men won and the women lost.

The All Stars men came off second-best on the scoreboard and in the wash-up, with several key players cruelled by injury.

The game was dour and hard, where strong defences won out, punctuated by flashes of brilliance. Early talk of the concept moving to New Zealand next year will make the Indigenous side's task at reversing this result much more difficult if that were to happen.

Two-time premiership star Latrell Mitchell got his first look-in at fullback in 2020, the position he wants to make his own at new club South Sydney and his first act was to rush in to stop a Dallin Watene-Zelezniak try in the corner in the fourth minute, but the Maori winger was a metre too quick.

Mitchell looked comfortable under the high ball and gave

strong direction before being switched for a spell by coach Laurie Daley for Alex Johnston.

The bullocking David Fifita, the first player born in the 2000s to play Origin, gained a 40-metre break when he barnstormed his way through the Maori defences.

He offloaded to Bundjalung man James Roberts who sprinted past defenders for another 40 metres to score in the 56th minute, which put the All Stars ahead.

But the big Maori push forward ground down the All Star defence, and when Brandon Smith crossed twice in five minutes it was curtains for the home side.

Five minutes later, Dylan Walker crossed to score in the 79th minute and it really was time to celebrate.

The All Stars medical report showed a possible season-ending ACL injury to Northern Territorian Chris Smith, Josh Kerr suffered a PCL injury, Cronulla captain Wade

Graham had an ankle injury and Gold Coast's Tyrone Roberts an Achilles complaint after landing awkwardly in a tackle.

All Stars coach Laurie Daley, while disappointed with the on-field result, was rightly concerned for the players rather than the result.

"We got a lot of injuries towards the end and lost a lot of troops," he said

"Losing Tyrone (Roberts) we didn't really have a strong number seven."

"(But) we just didn't play our best.

"It was frustrating because the ruck was very slow and we just couldn't gain any momentum, but we competed hard.

"Our scrambling defence was excellent and our goal-line defence was good until the last 10 or 15 minutes.

"We had some individuals that played really well and tried really hard – sometimes too hard."



All Star Josh Addo-Carr replicates AFL great Nicky Winmar's powerful salute.



The Indigenous All Stars preparing for battle in their traditional war cry ahead of their match against New Zealand Maori at Robina Stadium on the Gold Coast on Saturday night. Pictures: Joseph Mayers Photography



Chris Smith on the charge for the All Stars before a cruel injury that's likely ended his season.



Latrell Mitchell cuts a path through the NZ Maori defence during the second half.



Indigenous All Stars' Nakia Davis-Welsh led the women's team to victory in the match against New Zealand Maori at Robina Stadium on the Gold Coast on Saturday night. *Picture: Joseph Mayers Photography*

Nakia inspires our women to win



Young gun Quincy Dodd carries it forward for the All Stars.



'COMEBACK Queen' Nakia Davis-Welsh has helped the Indigenous All Stars women gain sweet revenge with a 10-4 win over the New Zealand Maori at Robina Stadium on the Gold Coast on Saturday.

Davis-Welsh burst back on to the big stage by capping an impressive display with the match-winning try in the 47th minute as the Indigenous women bounced back from last year's 8-4 defeat.

A member of the Jillaroos' 2017 World Cup-winning team, Davis-Welsh appears back in top form after missing a season of footy following the birth of her first child in 2019.

"The way she has come back from giving birth, to put in a performance like that, I am pretty proud of her," Indigenous women's coach Ben Jeffries said.

"It is probably to be expected because of her experience but to do that on the big stage straight away, it's very well played."

Davis-Welsh – a Sydney Roosters NRLW contracted player – showed all her experience to help the Indigenous women hit back from a disastrous start.

The Maori came out swinging,

with centre Kerehitina Matua bulldozing her way through five defenders to open the scoring in just the second minute.

However, scores were level at 4-4 by half-time after a clever Davis-Welsh offload set up centre Stephanie Mooka's 12th-minute try.

Davis-Welsh also proved invaluable at the defensive end, pulling off a stunning try-saving 39th-minute tackle to deny Kiana Takairangi.

Fittingly Davis-Welsh then had the final say in the nail-biter.

With 13 minutes left, captain Tallisha Harden brilliantly gathered a Jenni-Sue Hoepper bomb and set up a flying Davis-Welsh to crash over to ice the result.

All Stars backrower Shaylee Bent, fresh from chiming into the Dragons' NRL Nines triumph in Perth, and Maori pivot Raecene McGregor were also outstanding.

Meanwhile, Jeffries said Dragons star Shakiah Tungai had suffered a "minor" shoulder injury after the lively Indigenous fullback was forced off the field in the second half following a hit from Maori prop Harata Butler.

Maori fullback Botille Vette-Welsh was placed on report for a shoulder charge on centre Rhiannon Revell-Blair. –AAP



Caitlyn Johnson (left) and Bobbi Law were very happy with the win.



All Star Kelsey Parkin takes the ball upfield for her team.



Rebecca Young pushes the All Stars forward.

Does Indigenous cricket's



Queensland's Alex Melville is all balance and poise in this match against South Australia at the 2019 National Indigenous Cricket Championships in Alice Springs. *Pictures: Darren Moncrieff*

Unseasonal rains, a lacklustre tournament puts NICC into sharp focus

INDIGENOUS cricket's flagship event needs a shake-up or it is in danger of becoming largely irrelevant to its core demographic.

That's the opinion of key stakeholders who have revealed several frustrations with the current model of the National Indigenous Cricket Championships while also offering up suggestions as to how it could regain its mojo.

Unseasonal summer rains in Alice Springs at the 2020 tournament this month, which cancelled out two-and-a-half days of cricket, brought into sharp focus the need for a re-think of the tournament that grew from the grassroots and that now enjoys full support from Cricket Australia.

At the top of grievances of two team managers and a senior coach is its playing format – the prioritising of Twenty20 cricket at the expense of the longer form of the game.

Other issues raised by the team managers of Queensland and Western Australia and the coach of the NSW men's team was for the NICC to make a gradual move away from Alice Springs and rotated at either large regional centres or the cities.

A lead-up 'Sheffield Shield' type competition, where state and territory teams would play each other in the lead-up to the tournament with points from those matches counting toward the NICC proper, was another proposal.

Tournament origins

The annual NICC was borne from the Imparja Cup which began as an Aboriginal community Northern Territory competition co-founded in 1994 by Ross Williams from Tennant Creek and Shane and Merv Franey from Alice Springs.



Darren Moncrieff

The concept proved wildly popular and more and more cricketers wanted in. NT Cricket came on board in 1998 with much-needed resources and the concept would soon include the states and territories.

By 2001, the first truly national Indigenous cricket tournament began and Tasmania were crowned the first winners of this expanded Imparja Cup that now encompassed state, territory and community men's and women's division cricket.

The Lord Taverners organisation came on board with crucial support and when Cricket Australia became formally involved in 2014 the state and territory division was rebranded as the NICC, while the Imparja Cup reverted to its original format as an NT-only town and community competition.

The NICC and Imparja Cup have been held in Alice Springs since the beginning.

The NICC has produced several national and international cricketers who hold international and national contracts, including current Australian women's Test, Ashes and T20 World Cup all-rounder Ash Gardner, international T20 player extraordinaire Dan Christian, Australia A's D'Arcy Short, and Big Bash League cricketers Hannah Darlington, Mikayla Hinkley, Brendan Doggett, Scott Boland and Josh Lalor.

As impressive as that is, it is but a trickle of talent flowing out from a national tournament to the elite level in the time and the resources it has enjoyed. As a comparison, if over the course of a 20-year national Indigenous tournament just 10 footballers emerged to take their place in either of the NRL and AFL then serious questions would be asked.

Is there a fundamental flaw in the way Indigenous men and women are preparing for and playing at the NICC?

Is the Twenty20 format solely to blame?

What further resources are needed to develop elite Indigenous talent into ready-made



Western Australia has competed at every Imparja Cup/NICC tournament since it went national in 2001.

Shield, Big Bash and international cricketers?

Is it all to do for Cricket Australia, or should the states bear much of that responsibility?

A good number of Indigenous cricketers around the country are playing at a top level, many in grade cricket.

At this level it is primarily two-day 50-over cricket where technique, temperament and tactical nous is developed and fine-tuned. It is where batsmen can craft a good score with an array of strokes, or anchor their side's innings. Where bowlers can plot a batsman's downfall over the course of several overs. Where sharp fielding can put the



South Australia contemplates the fall of another wicket against Queensland at last year's event.

chokehold on the batting team's run rate, and where captains can tweak the batting order in reaction to what's happening out in the middle. All that counts for not much at all in fast-paced Twenty20 cricket where a run-out and a quick wicket or two throws the best-laid plans into disarray, and in which cricket talent can't possibly be developed to its fullest potential.

Jermaine Davis, a decade-long player and team manager with the Western Australian side, says there is definitely a place for Twenty20 but, as a self-described 'purist' of the game where he prefers the two-day 50-over game,

he knows what he and WA want.

Davis said the primary Twenty20 format of the NICC alters his team's selection policies, and their overall chance to win.

It must be remembered that at this time of year, city and bush grade cricketers are preparing for finals in 50-over cricket.

"A couple of our boys do play in the Perth T20 Cricket League but a lot of the guys we can select play 50 over or two-day cricket so, coming into Alice Springs, that makes things difficult in how we select our team," Davis said.

"I would like to see it taken back to the Imparja Cup days and 50-over cricket with the odd T20 match here and there. Let's play four 50-over games and two days of T20s and that would cover the tournament."

In the rain-affected 2020 tournament, with time lost, some games reduced to the 'Fast5' format.

"We were pushed to play in those two five-over matches," Davis said.

"You don't get much at all out of a five-over match."

'Food for thought'

Championship coach Jeff Cook with NSW hinted at a perceived lack of interest in the quicker format at the NICC. He also saw a need to retain the strong cultural component of the tournament, which CA facilitates well.

"We (the NICC) are at the time of year where its finals time in grade cricket so there is food for thought," he said.

"I guess with the T20 format you don't get to see a lot of players who will get a substantial opportunity with bat or ball whereas with the 50-over game you do. A lot of players are only batting or bowling once."

"A lot of states are going through a transition and there are some players who are starting to drop away, so let's give those players some sort of enticement to come back to represent their states, their mob and their families."

main event need change?



Tasmania's Josh Barry delivers for the island state in Alice Springs in this year's carnival. Tasmania were the first winners of the expanded Imparja Cup tournament in 2001.

"Maybe have the 50-overs as a priority then in the mix have some T20s, and extend the tournament by a day.

"But we do need that good balance between the cultural events and the cricket which has become a welcome element of the tournament."

Queensland team manager Adrian Coolwell, another long-time force for Indigenous cricket, has in the past two years seen his team fall short in the NICC final, both times against NSW. He's offering nothing in the way of excuses for that, but he is asking for a more traditional approach to the game.

"Look, the guys, the players, they just don't get to expand on their skills in T20," he said.

"We know it's the NICC and



The women's division has grown since being incorporated at the Imparja Cup/NICC in the late 1990s. Pictures: Darren Moncrieff

we're there, and we know it'll be a bit of hit-and-bash and we do know how to concentrate on what we need to be doing, but we just aren't getting that opportunity to see players' whole skills, that full repertoire of skills throughout a 50-over game over two days of cricket. We need to see this.

"But the flipside to that is that there is a lot of money in T20 cricket. India could one day begin

to see opportunities to grab Indigenous players to play in their IPL where there is a lot of money to be made so there are those things to consider, too. Do we want our young people to take advantage of that?"

Alice Springs' continued location for the NICC has long been a question among the big-picture guys.

"That is up for discussion;

there's been some talk," a diplomatic Cook said.

"There's been some despondency with the state of the wickets which haven't been great at times.

"Traeger Park was unusable and ruled out in 2019 and playing at that venue is the pinnacle of our tournament.

"Yes, we really miss the 50-over format but you need good



Western Australia's Lewis Henry calls for another run in Alice Springs earlier this month.

wickets to play that on, but I'm not sure what's going to happen. There's word the state and territory comp (the NICC) might move around Australia where we can really showcase ourselves right around the country and experience all the various cultures in other states, so there is a lot of positives in that."

"Alice Springs has great facilities," Coolwell said, "and we appreciate that immensely.

"But if the tournament could get out to, say, country Victoria, country WA, or Cairns in far north Queensland, you would get a lot of people out to come and watch Aboriginal cricketers play and cheer them on."

"I think we need to listen to the older people," Davis says.

"At the next NICC, I want to see all us team managers come together, alone, to sit down and talk about these and other issues.

"Let's consult past players and hear what they have to say, then get all those ideas into a formulated plan and take that to Cricket Australia and say, 'This is what we suggest.'"

CA happy to keep T20s and tournament in the Alice

By DARREN MONCRIEFF



CRICKET Australia has cited a 2019 survey of over 200 Aboriginal and Torres Strait Islander cricketers

where 80% of respondents favour retaining the Twenty20 format at the National Indigenous Cricket Championships in Alice Springs.

And cricket's governing body, which has fully backed the tournament for the past six years, is in no hurry to change that.

In response to questions put to CA about the format, future and location of the tournament, the manager of inclusion and diversity at CA, Adam Cassidy, said the results were crystal clear, but he left the door ajar for other changes, such as the location of the annual event, held each year in the central Australian capital.

The survey is undertaken in Alice Springs at the end of the

championships each year.

Data from the 2020 survey won't be known until next month, and neither will it in its entirety become available to the public.

"We will always be open to change but from the survey results, from the playing group and coaches in Alice Springs, support for the T20 format is overwhelming," Cassidy said.

"Last year's data showed an 80% support for T20 cricket at the tournament, so that's a majority of the players surveyed, some 200 athletes, for that format.

"And we've seen that the skill level for the 20-over game is extremely suitable to the vast majority of participants."

Team managers Adrian Coolwell (Queensland) and Jermaine Davis (WA), and coach Jeff Cook (NSW), who were happy to go on record, called for a re-think in how the tournament is played, and where.

But citing its surveys, CA is



Cricket Australia has pumped significant resources into the NICC.

happy to keep it as it is.

"A lot of the players (who come to the NICC) are first-grade state and contracted cricketers so they're not exactly starved of 50-over cricket," Cassidy said.

"What we all want from cricket, and the NICC, is to make lives

better in providing an experience of friends, networks and culture first and foremost, with the by-product to unearth talent, so we want to nurture that."

Cassidy rejects the comparison to the NRL and AFL.

"Currently, there are 11 Indigenous players on state and national contracts; and I will point out that there are significantly less contracts available to athletes in cricket than what's available to those in the AFL or NRL – we're nowhere near that level," he said.

"We are running a national competition that is six years old.

"There is no doubt that up until six years ago cricket has done nowhere near as much work in this space (than the football codes).

"Yes, the first ever Australian sports team was the Aboriginal cricket team from 1868 and, yes, in 160 years ago we've only had three Aboriginal Test cricketers –

Aunty Faith Thomas, Jason Gillespie and Ash Gardner. It's not something we hide from. It takes time (but) you can't just flick a switch and get international players from a one-week carnival in Alice Springs."

CA has a year remaining from a three-year contract with the Alice Springs Town Council that it will honour for the 2021 tournament. Beyond that, it will go to tender.

"When we come together each year to Alice Springs, it's also for a greater purpose," Cassidy said.

"That is to represent mob, celebrating those cricket connections and respecting the people and land upon which we play.

"The cricket component is important; it's why we're there each year but it's not the only thing.

"And, sure, if other cities or regional areas want to host the NICC, then they can put a tender in."

What Narwan Eels meant to us as family

IN last edition's column, I talked about the 50th year of the Koori Knockout, which is this year, and wanting to talk about particular KO teams that mean so much to me. In this column, I will talk about the Narwan Eels, the KO team I grew up playing for, and the relationship the blue-and-golds have with the KO, and what that team means to our families.



Dean Widders

For Narwan, it all started with one man and that is Uncle Eric Kelly. Uncle Eric had a group of talented young footballers under his wing at Narwan at the start of the 1980s.

He taught them about toughness, about discipline, about dedication.

Uncle Eric is the man responsible for that Narwan never-say-die spirit which, as we like to say in Armidale, makes Narwan "the Comeback Kings of football".

Many KOs, including two grand finals against Moree, were won right on the bell, at the death of the game and down to the platform that Uncle Eric built.

That culture lived on and I was lucky enough that my uncles Derek Moran and Sylvester Cook, who I actually played alongside in my early days at the Knockout, were able to lead us young guys and teach us what it takes to be great Narwan footballers.

Others I admired as a kid growing up were Billy Ahoy, Mitch Morris and Pritchard Moran.

Influential figures

My Uncle Bimbo Widders was my biggest hero in football. He was actually the one who influenced me to play for Redfern All Blacks.

My two favourite players growing up and the two guys who taught me most about football from their stories were my dad, Jake, and Uncle Clarrie Moran.

Their lessons on the field and the way they controlled some of the games they played taught me what I needed to do to win a KO title.

Dad and Uncle Clarrie were the brains and the hearts behind the Eels and all I wanted to do as a youngster was to be like them. They won two KOs – in 1980 and in 1986 – but it was my time playing alongside them that I treasure the most.

I was there when they prepared for the games; I was there feeling the emotion in the huddles; I saw how they stepped up in the big moments.

These were my best lessons in football. The things I learned from these old legends...

I was also lucky that some of my brothers alongside me, who I grew up with, had that same desire and hunger to do what our dads did and that was to win Knockouts for Narwan. There were so many great Knockout players I played with and we were good enough to win it three times.

There are photos of us as Narwan Eels ballboys and mascots and years later there we were in photos as Narwan Eels Knockout winners.

All we ever wanted to do was to make the old boys proud of us, and to inspire the young kids at the mission back home that one day they can put Narwan on the map, too. Talk about dreams coming true.

Dean Widders is a proud Anaiwan man. He played 159 NRL games for Sydney Roosters, South Sydney and Parramatta and 60 Super League games for Castleford. He is the NRL Indigenous Pathways manager.



League great Johnathan Thurston stands alongside the bronze statue in his likeness outside the new Townsville stadium.

Picture: AAP

'JT' immortalised with bronze statue

By ALF WILSON



A LIFE-sized statue of former champion rugby league player Johnathan

Thurston was unveiled at the

new Townsville stadium last week, immortalising the football great.

Thurston is one of the all-time greats in rugby league and his record includes premierships, grand finals, Origin and Australian Tests.

The public will get to see

the new stadium when the Cowboys play Brisbane in the 2020 NRL season's first game, round 1 on Thursday, March 13.

The statue was sculpted by local artist Jane Hawkins and depicts the moment Thurston kicked the field goal that

sealed the Cowboys' win of the all-Queensland 2015 NRL grand final against the Broncos.

Thurston played 323 games in the NRL for the Bulldogs (29) and Cowboys (294) from 2002 until his retirement at the end of the 2018 season.

Hoffman joins Blackhawks in Queensland Cup

By ALF WILSON



FORMER NRL, Test and All Star rep Josh Hoffman has signed with

Townsville Blackhawks ahead of the 2020 Queensland Cup competition.

The 31-year-old Hoffman played 109 games for Brisbane (2008-14), 49 for Gold Coast (2015-16) and 31 for Parramatta Eels (2017-19).

He also played five Tests for New Zealand during 2012 and 13 and made one appearance for the

Indigenous All Stars. Born in Mackay, Hoffman's mother Grace is from the Torres Strait and his father Shane is Maori.

Versatile Hoffman can play at centre, fullback, wing or in the halves and is eligible to rejoin the NRL via the North Queensland Cowboys, which has an alignment with the Blackhawks. The Cowboys have a spot open in their top-30 player roster which has to be filled before the June 30 transfer deadline.

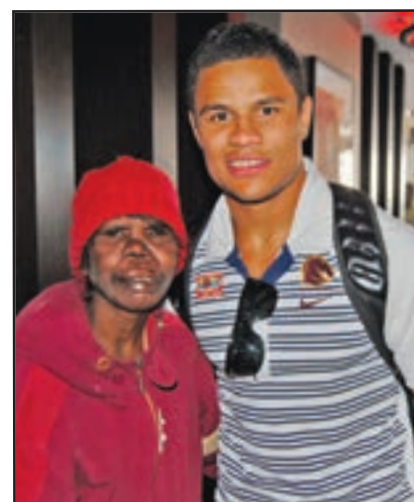
Blackhawks football operations manager Adrian Thomson said his club had scouted Hoffman as a potential signing since

October. Hoffman started training there this week.

Hoffman was a regular at North Queensland Indigenous rugby league carnivals, mostly for his Mackay family club, GH United.

He is related to Sydney Rabbitohs and Queensland State of Origin winger Dane Gagai and former NRL stars Wendell Sailor and Ben Barba.

Meanwhile, Cairns-based Queensland Cup rivals Northern Pride has secured former Cowboys back Gideon Geia-Mosby, and Javid Bowen, who has family connections from Hope Vale.



A happy fan got to meet Josh Hoffman, who joins Townsville for the 2020 Queensland Cup season.

Roosters' touching tribute to Maggie

By PETER ARGENT



NORTH Adelaide will honour the late Maggie Varcoe throughout the 2020 SANFLW season, which began this month.

The Roosters' jumper features her initials and playing number as an ongoing tribute to the 27-year-old who died while playing football in a winter competition in Adelaide in 2018 following an on-field collision.

Varcoe played 14 games for the Roosters in the 2017 and 2018 seasons.

The top-level of women's football in South Australia runs concurrently with the AFLW competition when that started in 2017, and like the AFLW, the SANFLW enjoys a decent representation of Indigenous women.

The new season got underway with a triple-header at 'The Ponderosa', Elizabeth Oval, home to Central District Football Club. Defending premiers South Adelaide played Woodville-West Torrens first, followed by the Glenelg v North Adelaide and Central District v Norwood games.

The SANFLW replicates the SANFL in that it is a 10-team league.

Tesharna Maher, niece to former AFL players Aaron and Alwyn Davey, made a triumphant return from a two-month injury lay-off in which she earned the season's first Team of the Week honours from half-back for Woodville-West Torrens, which lost to South Adelaide.

"She was sidelined for six to eight weeks during our pre-season with an ankle injury from playing soccer," Tex Baxter, coach of the Eagles, said.

"We used her across half-back and she took the kick-outs from full-back."

Teenager Molly Althouse offered a strong target in her SANFLW match for Glenelg and her coach, Jason Fairall was impressed.

"Molly has oodles of talent," he said.

"She is a strong attacking player and is an exciting talent as we have at the Bay. She is a strong mark, is clean with her skills, has a great kick and is a good decision-maker."

Molly came to the Tigers from the Northern Territory via the NT Thunder program.

Norwood's Rhiannon Busch continued her good form as one of the Redlegs' best in their narrow four-point loss to Central District. Her teammate, 18-year-old Mattea Breed, made a solid debut.

"Mattea has only been with our squad for two weeks coming from the South District Crocs in the NTFL Women's league," coach Chris Howie said.

"Her game-sense, overhead marking and tackling pressure are key components of her game. She played in our midfield rotations and has already shown plenty of versatility."

"Rhi" is a rebounding defender who gives muscle to our defence, playing predominately across half-back, who reads the play well, has a physical presence and the ability to direct players and traffic."



Main: Glenelg's Molly Althouse drew praise from Tigers coach Jason Fairall in round 1 of the 2020 SANFLW season. Inset: The Maggie Varcoe tribute that sits on North Adelaide's women's teams jumpers. Pictures: Peter Argent



Norwood's Mattea Breed (with the ball) is an exciting prospect in women's football.

Football's swift reaction that spoke volumes

THE AFL world, it seems, has become obsessed, and perhaps a little frightened, with one letter, and that letter is "M".

This latest development came when Dr Kate Seear, during an interview on ABC Radio's *The Outer Sanctum* podcast, asked Steve Hocking, the league's football operations manager, when would AFL House rebrand the AFL competition as the AFLM.

As regular readers of this column may recall, I wrote about why I would be using AFLM (Edition 713, November 6, 2019) following the continued rise in popularity of the AFLW. I can tell you from the circles I travel in in football in Melbourne that AFL men's clubs literally use 'AFLM' in everyday discussion so I'm really not sure what the fuss against such a change is all about.

In an awkward exchange, Hocking said that the league would be "all ears" to a name change. As you could imagine, the reaction to that was swift. On the socials, I have seen a range of debates, some from leading journalists and others in the AFL hierarchy. And, unfortunately, a lot of it was negative and dismissive.

The AFL later issued a statement that said, in part, "The AFLW has built its own powerful identity in the community and we will continue to promote its message and celebrate the league and women's football (but) there are no plans to change the name of the AFL competition."

Anyway all that is by and by, but I hope they listen to the conversations.

Kate is a lawyer. I work with her on *The Outer Sanctum* and we have had many fruitful discussions over the last year about the use of AFLM, and why language matters.

Following that interview and the reaction, Kate and I talked about how language is meaningful, how it shapes and reflects society and how it reinforces how we feel and think.

I asked her why rebranding the AFL to AFLM is important and why she feels it is necessary and she said: "Language matters and the absence of language points to certain injustices. Currently, the AFL is synonymous with the men's competition, so the men's competition remains the 'default', the 'norm'. The value placed on both men's and women's sport is that women are the 'lesser'. Adding the "M" will not fix everything today but future generations of girls will not need to know that they are the 'other'."

Kate pointed out the importance of language as reflected in Aboriginal and Torres Strait Islander and settler history.

When the English arrived, they didn't adopt the traditional language names of areas but used English names, like 'Sydney', etc, which immediately had the effect of erasing the importance of the areas – its history, meaning and connection – to Aboriginal people. So to the new people who would live in these areas, by mass of numbers and with a simple name change, Aboriginal people didn't matter, their history didn't matter and they were not important in the hearts and minds of those who would continue to live here.

Slowly, we are now reclaiming areas and their traditional names because it's the right thing to do. This shapes society and reinforces how we feel and think.

Following the AFL's statement, I say change the AFLW branding back to 'AFL' and refer to elite football in this country as the AFL men's and women's competitions. Then we are all the norm and there is no other-ness.

Shelley Ware is a proud Yankunytjatjara and Wirangu woman from Adelaide. She appears on AFL.com.au's Colour Of Your Jumper.



Shelley Ware

Nes'eya's season of promise

By CHRIS PIKE



THE longer the WNBL season went on, the more minutes rising star Nes'eya Williams earned.

The 18-year-old has been part of Perth Lynx in the WNBL as a development player but 2019/20 was her first season as a full-timer.

The Lynx's season started with promise but ended disappointingly.

There are likely to be significant changes in the team ahead of the next season but Williams looks set to remain.

Her debut match was against Sydney Uni Flames, where she

scored 10 points with four rebounds and an assist, but she would find court-time minutes hard to come by.

That did come, however, toward the back-end of the season.

In the final three games, Williams had a combined 44 minutes of court time and produced seven points, six rebounds, four assists and three steals a fair return.

"Getting to play that many minutes in some games, it really gives you the chance to start to feel comfortable out there," she said.

"When you are only coming on for a minute or two, or at the end of games, you are just too scared of making a mistake and you can't



Nes'eya Williams
Picture: Peter Argent

shake the nerves.
"I got the chance a few times this season to actually go out

there and play properly without being scared of going straight back to the bench.

"Hopefully I showed something out there so the club wants me back next season and hopefully we can get back to finals.

"Being part of the Lynx for a few years and now being a full squad member for the first time, I feel really at home there and I really like the way they treat all the players and help give us every chance to get better all the time."

Her focus now turns to the SBL, which begins next month, and where she has a new home.

Having come through the ranks at the Perth Redbacks, Williams will join powerhouse club Joondalup for the 2021 season.

The Wolves are coached by

Charles Nix, who was in charge at the Redbacks in 2019.

It's a clear chance for Williams to move to a larger club which will go a long way toward her development.

"I really liked playing under 'Nixy' for that one year at the Redbacks and then everything you hear about the Wolves is just about how professional they are, and how much support they can give to the players," Williams said.

"I'm really looking forward to being part of the club this year and looking forward to working with everyone there.

"They will give me the chance to work more on my game and it was an opportunity I couldn't pass up, as difficult as it was to say goodbye to the Redbacks."

Tabuai-Fidow lured back north, and to league

By ALF WILSON



SAIBAI man Hamiso Tabuai-Fidow had a brief foray into rugby union but the lure of returning home and to play rugby league in the

NRL saw him accept an offer from North Queensland Cowboys.

The man they call 'The Hammer' was a revelation for North Queensland at the NRL Nines in Perth, which the Cowboys won.

Tabuai-Fidow, 18, scored several runaway length-of-field tries in Perth with pace comparable to Melbourne speedster Josh Addo-Carr.

The teenager was lured back to league when Cowboys recruitment manager Clint Zammit spotted him in the Queensland Reds rugby union academy in 2017 and recognised an undisputed talent.

The Cowboys offered the teenager a development player contract, which means he can only play in the NRL, if and when he and the club are ready, after July 1. He is under contract to the end of 2022.

After signing with the Cowboys, Tabuai-Fidow returned home to Cairns and played in the Mal Meninga Cup (the under-18s in the Queensland Cup) for Northern Pride in 2018.

He relocated to Townsville in 2019 to attend Kirwan State High School.

In just six games for Townsville Blackhawks last season, Tabuai-Fidow scored 13 tries.

He played at fullback for Saibai Stags at the popular Zenadth Kes Torres Strait carnival and in 2019 he was named best back.

Tabuai-Fidow played junior football in Cairns for Kangaroos Club before moving to Brisbane to play rugby union.



Hamiso Tabuai-Fidow was a star for the North Queensland Cowboys at the NRL Nines in Perth.

Picture: AAP

download now

KOORI MAIL NOW AVAILABLE



www.koorimail.com

Available via Apple Newsstand, iTunes, Google Play for Android market or www.pocketmags.com

Latest issue & Back Issues just \$1.49 each. Subscribe for six months or one year at a reduced rate. Download to your iPad, iPhone, Android device, Mac, PC or Kindle Fire.

A digital subscription to **KOORI MAIL** is the perfect way to treat yourself



Jordie's wild ride earns him a wildcard



Jordie Campbell rides out tricky conditions in the Port Roadknight surf at the recent Woorrangalook Victorian Koori Surf Titles. Pictures: Elley Harrison/Surfing Victoria



KOORIE man and goofy-footer Jordie Campbell has claimed a wildcard entry into the World Surfing League trials in April after winning his 11th Victorian Indigenous title. Campbell swept to victory in challenging conditions at the Woorrangalook Victorian Koori Surf Titles off Port Roadknight at

Angelsea, 110km south-west of Melbourne. Campbell made up for his loss at the event last year to win and to secure a chance to take on the pros at the iconic Bells Beach. Campbell was among more than 100 surfers at the annual titles – Victoria's premiere Indigenous surfing event. This year was its 22nd. Communities represented at the event included Portland and

the South West, Koroit, Bendigo, Ballarat, Shepparton, Metropolitan Melbourne, Bass Coast, Mornington Peninsula, Sale, Geelong and Victoria's Surf Coast. A traditional smoking and cleansing ceremony by Wadawurrung Elder Corrina Eccles opened up the titles where surfers of all types, from young goofy-footers to Masters, took to the waters across junior,

open, senior, men's and women's divisions. The surfers were confronted with challenging and windy conditions, and an increase in swells for the finals. **Results** Under-6 Mixed: Lili Lovett (Geelong); Under-10 Boys: Ben Beaconsfield (Geelong); Under-13 Girls: Remy Sliwa (Torquay), Under-13 Boys: Benji Sliwa (Torquay); Under-16 Girls:

Fenella Collins (Red Hill South); Under-16 Boys: Hurrikane Hudson (Richmond); Under-18 Girls: Piper Knox (Mt Duneed); Under-18 Boys: Ryan McMahon (Winter Valley); Open Women: Fenella Collins (Red Hill South); Open Men: Jordie Campbell (Torquay); Masters Women: Corrina Eccles (Torquay); Masters Men: Rhys Collins (Red Hill South); Teams Event: Hutchinson Builders.



Fenella Collins was the under-16s girls' champion at the surfing titles.



There was a big turnout across the junior divisions at the surfing titles, including in the under-10s girls' division.



Wadawurrung Elder Corrina Eccles performs a traditional smoking and cleansing ceremony.

**POWER
THE
HAPPY
FOR SICK KIDS**



While hospital is Ruby's life, Starlight helps her laugh and play. Because a healthy dose of happiness helps sick kids just be kids. That's the power of happy. This Starlight Day, Power the Happy for sick kids and see that money can buy happiness.

DONATE NOW
starlight.org.au





Over the Black Dot panel: (from left) Timana Tahu, Jodan Perry, Bo de la Cruz and George Rose. Picture: NITV

Over the Black Dot returns to the small screen



INDIGENOUS rugby league's flagship program will be making its return to the small screen next month when *Over the Black Dot*, hosted by Jodan Perry, begins its 2020 season on NITV.

The football show provides detailed analysis, interviews, breaking stories and a weekly recap of all matters rugby league, plus special guests, including current Indigenous NRL players.

Alongside Perry, former league and union international Timana Tahu, NRL premiership winner George Rose and Touch and league international Bo de la Cruz will present detailed analysis of key games, and comedic relief.

Each week, the panel will also be joined by special guest analysts and players to review and preview each round of the NRL.

Going beyond the field, this season will include new segments, featuring former NRL player and *Koori Mail Sport* columnist Dean Widders' exploration of grassroots league across the country in the 'Who's Your Uncle' segment, while de la Cruz will be turning the heat up in 'The Hot Dot' with former and current players.

Current and former players slated for a guest spot include Matty Bowen, Latrell Mitchell, Cliff Lyon, Josh Addo-Carr, Cody Walker, Andrew Fifita, Ryan James and Ray Thompson, among others, plus special broadcasts from NRL events in regional areas.

"We are a sports-mad country and our community are such big fans of rugby league," NITV channel manager Tanya Orman said.

"*Over the Black Dot* celebrates our Indigenous players and their ongoing achievements in the game."

● *Over the Black Dot*, weekly from Tuesday, March 17, at 8.30pm on NITV.

Ash is key to our World Cup chances



By PETER ARGENT



ASHLEIGH Gardner has emerged as one of the lynchpins of the Australian women's cricket team ahead of the ICC Women's T20 Cup, which began last month.

Gardner, a graduate of the National Indigenous Cricket Championships, will be hoping to replicate her heroics at the 2018 T20 World Cup final where she was player of the match in Australia's defeat of the West Indies.

Gardner, then 20, took 3/22 from four overs and scored 33 from 26 deliveries.

Thankfully for Australia, and her fans, Gardner plans to keep that attacking mindset.

"I play my natural game and I don't think that the changes from any format," she told *Koori Mail Sport*.

"(In the West Indies!) I was playing an attacking brand of cricket and a fearless brand of cricket, so it is about keeping it very similar."

That was on show in a Women's National Cricket League 50-over match against Queensland in January, where she smashed 136 from 108 deliveries, including 13 boundaries and seven sixes.

Earlier this month, she amassed 93 off just 57 deliveries that included 11 fours and three sixes against India in the World Cup lead-up tri-nations series.

Gardner has been a member of the Australian team for the past three years.

She regarded the 2018 T20 World Cup win and the Ashes triumph this summer as among the highlights of her career so far.

"I know my role within the squad with the bat and ball," she said.

"Over the past six to 12 months I have cemented my place in the top order in the T20 format and see myself as one of the senior batters.

"I just need to be ready and prepared when Meg (Lanning, the captain) wants me to get to the bowling crease.

"Playing this event on home soil has been brought up a few times at different points and playing in front of your home supporters and among family and friends is exciting."

● Ash Gardner will be in action for Australia at the T20 World Cup. sPicture: Peter Argent

Ella Sevens heads inland to Wiradjuri country



THERE are 25,000 reasons for rugby union teams to head to Dubbo next weekend

because that's how many dollars the senior men's and women's teams will get if they win the Ella Sevens tournament.

The event, in its 12th year, heads to the central NSW

regional centre for the first time. The three-day tournament has added a schools division for its 2020 event.

Together with union, the Ella Sevens brings with it a cultural celebration.

"This is a fantastic opportunity for the expansion of rugby out into the communities who have supported the Ella Sevens over many years," Dean

Duncan, president of the Lloyd McDermott Rugby Development organisation, said.

"The teams and players will experience Sevens in a supportive environment and it will be thrilling to watch the athleticism and skill of rugby players."

Last year's winners, the Southern Kings men's and the Highlanders women's teams,

have confirmed their return to defend their titles.

Organisers are expecting a host of new, and largely unknown, teams from throughout NSW and also Queensland.

Former Wallaby great, David Campese, will make an appearance to cast an eye on any emerging talent.

Important health and wellbeing messages will be

delivered on-site by local Aboriginal service providers Bila Muuji and DHub. YARPA, an Indigenous employment organisation, will also have an information stall to offer advice to school-leavers and people looking for employment.

● 2020 Ella Sevens, Apex Oval, Dubbo, Thursday to Saturday, March 5-7.

Mariners not Tokyo will be Swift's focus in 2020

By CHRIS PIKE



JOEL Swift may be a one-time former Olympian, but he will only have a passing interest in the Aussie water polo team at the Tokyo Games beginning in July.

That's because his focus is firmly on his team in the domestic competition.

Swift, not the only Indigenous man in the Australian Water Polo League, represented his country at the Rio Games in 2016.

He has played for Australia

105 times in the pool.

Swift is captain of Fremantle Mariners in the domestic scene where he is a four-time national championship winner.

The powerhouse centre-forward remains a key player for the side.

He expects Australia to go close to contending for a medal come Tokyo. In Rio, the Aussies finished ninth.

Swift said if the timing was right he would certainly consider a coaching or mentoring role with the national team.

His team is 9-0 this season with Swift in tremendous form,

scoring 16 goals. Fremantle finished third last season.

"I think it's going to be a competitive season," he said.

"Most people think that Wests (University of NSW) and Drummoyne are going to be the teams to beat, but I also think that Sydney Uni, and ourselves, are going to be looking for that top spot.

"There's a lot of experience in our team and we can mix it with anyone in the top as we've proved in the past.

"I think it's going to be an exciting season, a very close season. There's going to be a lot of upsets to be honest.

"The young teams are



Joel Swift Picture: Fremantle Water Polo Club

learning and always eager to win. It's going to be a close competition but being the start of the season there's not really any favourite at the moment."

Basketball ought to do much more

MY involvement in basketball spans 40 years as a junior, a player and coach. In March last year, I was head coach of the Australian national Indigenous women's basketball team that made history when we won gold in the final of the International Indigenous Basketball & Cultural Tournament in New Zealand against Kingdom of Hawai'i. We went through that tournament undefeated.



Rick Baldwin

Recently, I stepped down as head coach to focus more on my work with Koorie kids in my community where I lead the Koorie Basketball Association in Victoria. On the surface that might seem all good, and it is, but we face an uphill battle because convincing the various basketball bodies in Victoria to invest in the Aboriginal community is hard work. There are no clear pathways for Koorie kids in basketball here.

I have coached basketball in remote Aboriginal communities throughout Australia where there is a lot of raw talent. But if those kids wanted to take their basketball further they would face obstacles beyond their control.

Peak basketball bodies, and I'm talking about those in Victoria, are quick to put their hand out for Indigenous-specific funding but there are no Indigenous-specific programs. The investment by peak bodies in Aboriginal basketball just does not exist. There are peak bodies with a workforce of over 80 people but do not have one Indigenous voice.

Ticking the box with Reconciliation Action Plans is fine and good but often they have no Indigenous programs. Some clearly state in their RAP that they have an Indigenous advisory board when they do not.

It is not just the peak bodies that need to be called in for a time-out. The NBL, WNBL and clubs need to invest in the Indigenous community and a great starting point would be for those leagues to instruct its clubs to appoint Indigenous engagement officers, at the very least.

Basketball is the most participated sport in the Australian Indigenous community with more than 24,000 people registered as players, yet there are just two Indigenous players in the NBL and five in the WNBL – seven players across 22 professional basketball teams. I can tell you that there are many, many more Aboriginal and Torres Strait Islander kids who could play in the NBL and WNBL.

Coming from Victoria, I see firsthand how the AFL leads the way in this space and this is where Basketball Australia and Basketball Victoria can learn a thing or two.

Every movement starts at the grassroots level. Our kids deserve the same opportunities as those in more privileged areas. Peak bodies need to invest into basketball programs in a culturally safe and welcoming environment.

Last year was huge for Indigenous basketball with the successful tour to New Zealand, curtain-raisers to the Aussie Boomers-United States Dream Team game, NBA star Patty Mills' involvement and AIB's national tournament in Cairns in December.

We need to build on this and more. And be sure that I will continue to keep banging on the doors for our kids.

Rick Baldwin is a Gunia Kurnai (Bung Yarnnda) man from Lake Tyres, Victoria. He played 200 games for Knox Raiders in the SEABL and was inducted into the club's Hall of Fame. He is a current director at Australian Indigenous Basketball and in 2019 he founded the Koorie Basketball Association.

*This column is the second in our series of guest columnists in this space

**Got something to say?
Then say it! Drop us a line:
sport@koorimail.com**

Tiwis, Bombers in a VFLW partnership



TV personality Curtis Stone has teamed up with supermarket giant Coles in a football first on the Tiwi Islands. With him are (from left) Freda Puruntatameri, Jamie-Lee Puautijimi and Aggie Singh.

Island women's pathway to the top made clearer



TIWI female football players wanting to take their game further will now enjoy the support of AFL club Essendon and supermarket giant Coles.

The goal is to get them readymade for a shot at the AFLW.

The five-year partnership will provide opportunities for talented players to make their way to the AFLW via Essendon's Tiwi Women's Pathway Program and its VFLW team.

Tiwi Islands women identified as potential top-level players will live, train and play in Melbourne for Essendon's VFLW team and receive mentoring and support from Coles, which is the largest private-sector employer of Indigenous Australians.

The players will have access to professional and personal development, elite training and preparation at Essendon.

Coles ambassador and award-winning chef Curtis Stone, who spent time exploring the culinary delights of the Tiwi Islands in his

program *Surfing the Menu*, gave three Tiwi women – Freda Puruntatameri, Jamie-Lee Puautijimi and Aggie Singh – a warm Melbourne welcome by sharing some tips and tricks in the kitchen, while the girls showed off their skills on the football field.

"The way women's football has progressed is just unbelievable," he said.

"To meet these three incredible women from the Tiwi Islands, which is this beautiful little remote part of Australia right up just off the coast, is such an honour.

"To see them come down and chase their dreams, it's amazing, because I bet these girls one day will be heroes for the next generation."

Coles has moved in on football in a big way.

Along with its partnership with Essendon and the Tiwis, it is the official shorts partner of the club's VFLW team, and official sponsor of the AFL and the AFLW.

In the AFL, the five-year deal will see the Coles logo take the form of the centre-circle from this season onwards.



James Roberts (left) runs in a try for the Indigenous All Stars as Josh Ado-Carr gets into celebration mode in the match against New Zealand Maori at Robina Stadium on the Gold Coast on Saturday night. Pictures: Joseph Mayers Photography



Indigenous All Stars women celebrate their victory over their New Zealand Maori counterparts.

Star light up the Gold Coast



A NEAR-capacity stadium and the best Indigenous talent in football saw the 2020 rugby league season officially underway on the Gold Coast at the weekend. The Indigenous All Stars and New

Zealand Maori men's and women's teams faced off in their second encounter in front of a diverse and appreciative crowd of 23,599.

● Match reports, pictures, pages 54, 55

CA firm on NICC T20 format



CRICKET Australia (CA) won't be swayed in changing the format of the

National Indigenous Cricket Championships, nor its location, despite a call from longtime team managers and a coach.

The national titles, whose origins date back to 1994, are played in the popular Twenty20 format, but veterans of the game want to see a return to the traditional form of the game, two-day 50-over cricket.

CA, citing results from its annual player/manager surveys, said that a significant majority of respondents support the retention of T20 cricket, and for the NICC to remain in Alice Springs.

At the heart of grievances from those at the forefront of Indigenous cricket is whether or not the T20 format is producing sustainable talent which transitions into the mainstream, where the longer form of the game is prioritised.

The championships, borne from the Imparja Cup, have been played in the central Australian capital since inception.

● Is Indigenous cricket's big event in need of change? CA to keep T20, tournament in Alice Springs, pages 56, 57



League great immortalised in bronze statue

● See page 58

Roosters pay tribute to Maggie Varcoe, page 59