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Always was, always will be Aboriginal land



Thousands of Aboriginal and Torres Strait Islander people and supporters marched in protests on January 26, including through the streets of Meeanjin (Brisbane). Our Invasion and Survival Day coverage goes from page 30 to 39 and we'll have even more in our next edition.

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Rediscovering her love of footy

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MY FAMILY Selmelia Fraser (Palm Island/Townsville)



I WAS celebrating my 31st birthday when your photographer saw me as I was preparing for a big party to be attended by big mobs of family.

It was January 16 and I was at the shopping centre in the Townsville suburb of Douglas near where I live.

I was born on Palm Island and that is my second home where I go every fortnight to see family and friends.

There are hundreds also living in Townsville and we are very close, being from big Palm families with hundreds of members of various ages.

With me ready to party are niece Delroy Barry, aged six, Sophia Barry and Thomas Wilson who are sister and brother.

The Fraser and Barry families are in big numbers

over on Palm and lots also now live here on the mainland. We all stick together and look after each other and like to celebrate milestones such as birthdays.

I love fishing and crabbing when we go to Palm, by ferry, where I also see family who catch lots of seafood.

When Palm family visit me regularly, they often bring over seafood as the waters around there have lots of fish, crabs and other good eating marine life.

There is nothing better than a good feed of Palm Island fish, and when I eat some memories come back of my younger days over there.

My dad lives in Townsville and is a great man who I respect and love.

Also, I have many family

in Lockhart River on Cape York where my grandmother comes from.

I also have lots of relatives at Aurukun and the other Aboriginal communities and will be getting messages to wish me many happy returns of the day. It is really good as the brothers and sisters around here keep calling me the "birthday girl". It is just so wonderful to have so many relatives young and old living at a big town as well as the Palm Aboriginal community.

They all mean so much to me and that has never been more evident than on my special day.

It is wonderful to see so many younger family members and I look forward to spending many more birthdays with them in future years.

From left are myself Selmelia Fraser, Delroy Barry, 6, Sophia Barry and Thomas Wilson.

SHARE YOUR FAMILY WITH OUR READERS

If you would like to see your family featured in the 'My Family' section of the Koori Mail, email a high-resolution digital photo to editor@koorimail.com along with a full caption (always reading from left to right) and between 350 and 400 words about your family. Tell us who is in your family, what you like to do as a family, your traditions and achievements, and what is important to you.

OUR CHILDREN



The Young Indigenous Women's STEM Academy met in north Queensland last week. Find out why being Indigenous is a superpower, pages 28-29.

Koori Mail

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Ancient Warrior release for Invasion Day



ABORIGINAL roots reggae rockers Zennith released their new video for *Ancient Warrior*, featuring ZDC, on January 26 to coincide with Invasion Day.

Speaking about the song, band member Aden said *Ancient Warrior* stands as a testament to Aboriginal cultural survival at a time in Australia's history that challenges the very essence of humanity.

"The song was written as a tribute to our ancient culture and the preservation of our sacred sites," he said.

"Trying to find a balance of keeping culture alive in modern times. Slowly our sacred sites are being destroyed and swallowed up by developments. It's not only here in Australia; it's a struggle indigenous people face across the world."

Ancient Warrior comes from Zennith's latest album of the same name, again working with video producer CR38R who also created the album's first video clip for *I Like It*, featuring Jessie Royal, which was filmed in Jamaica and Australia.

ZDC aka Zami Coleman is a dynamic and talented Indigenous MC, songwriter and producer from Kuranda in Queensland who has been working closely with the Brim brothers of Zennith on different hip-hop projects over the years. His lyrical content and delivery capture the lifestyle of modern day Aboriginal struggles and society.

The *Ancient Warrior* video was



Roots and reggae band Zennith have released a new single, *Ancient Warrior*, from their album of the same name.

filmed on location at Mona Mona Aboriginal Mission near Kuranda in far north Queensland.

Zennith's Astro Brim said the mission has recently been returned to the traditional owners.

"The Mona Mona Mission was set up in 1913 and run by the

Seventh-Day Adventist Church," he said. "After the massacres, the remainder of our people were rounded up and forcibly removed from their traditional lands and taken to the mission to live. They were ordered to learn white-man ways and demanded to work,

forced to learn Christian religion and traditions and permitted to only speak English.

"They were forbidden to speak their traditional languages or practise any cultural traditions.

"Our people suffered hardship and abuse and many of our

ancestors are buried at the mission.

"Today only a few houses remain, and sheds and relics of buildings. This land is a significant part of our story and history, of the way Indigenous Australians were violated and mistreated."

Meeting with PM revives Closing the Gap initiative

By DARREN COYNE



ABORIGINAL leaders who met with the Prime Minister in Canberra last week have described the meeting as "groundbreaking and historic".

The meeting brought together senior ministers and representatives of the Coalition of Peaks, which is made up of nearly 50 Aboriginal and Torres Strait Islander organisations.

Last year's Closing the Gap report showed just two of the seven targets were on track to be met, prompting Prime Minister Scott Morrison to call for a new approach.

As a result, the Peaks presented three areas of reform to the Closing the Gap policy. They are:

- developing and strengthening structures to ensure the full involvement of Aboriginal and Torres Strait Islander peoples in shared decision making at the national, state and local or regional level, and embedding their ownership, responsibility and expertise to close the gap;

- building the formal Aboriginal and Torres Strait Islander community-controlled services sector to deliver Closing the Gap services and programs in agreed priority areas; and

- ensuring all mainstream government agencies and institutions undertake systemic and structural transformation to contribute to Closing the Gap.

During the meeting, Mr Morrison pledged \$1.5 million towards an Aboriginal and Torres Strait Islander data project, which will be used to help with decision making in order to



Prime Minister Scott Morrison meets with representatives of the Coalition of Peaks.

achieve the Closing the Gap targets.

Mr Morrison began the meeting by saying he has "a simple goal".

"I want Indigenous boys and girls to grow up with the same opportunities in life as every other Australian," Mr Morrison said.

"We have such a huge job, which has been the task of governments for many years."

Mr Morrison said he wanted Aboriginal Australians to decide priorities.

"So understanding what that gap is – from Indigenous communities – is terribly important to my government."

Coalition of Peaks head Pat Turner, the chief executive of the National Aboriginal Community Controlled Health Organisation (NACCHO), described the meeting as a

significant step towards Indigenous Australians having a greater say in decision making.

"We know that over many years, our people have lost faith in the Closing the Gap policy," Ms Turner told the Prime Minister.

"It wasn't delivering the changes needed, and year after year failure was reported and people disengaged.

"Governments too lost faith, seemingly contented with the reported failures.

"There was no longer any ownership for Closing the Gap. The Coalition of Peaks are rising to the challenge.

"We look forward to positive engagements with other Australian governments over the coming months as the new agreement is finalised," she said.

John Paterson, chief executive of the Aboriginal Medical Services Alliance Northern Territory, which is also a member of the Peaks, told the *Koori Mail* that the meeting with the Prime Minister had been productive.

"It was very good, very positive. For the PM to invite Aboriginal leaders from around the nation to the Cabinet office for formal discussions is groundbreaking," Mr Paterson said.

"I came away feeling that the PM is committed to this process and genuinely wants our kids to have the same opportunities as other Australians."

Mr Paterson agreed that the Closing the Gap policy had lost its way in recent years.

"I personally believe it lost traction purely because Aboriginal and Torres Strait Islander people were not involved in the process," he said.

Mr Paterson said the \$1.5 million for the data project would enable the Peaks to develop a portal with the latest data and statistics on communities throughout Australia.

Last week's meeting comes ahead of the next Council of Australian Governments meeting in March, when the new agreement is expected to be given the stamp of approval.

Mr Paterson said the PM had indicated he wanted further meetings with the Peaks prior to that new agreement being signed.

Since the Closing the Gap campaign began, under former Labor Prime Minister Kevin Rudd, the annual report has been presented to the Federal Parliament in the first sitting week of the year.

Trophies inscribed with cultural meaning bring heart and heritage to tennis arena

By PETER ARGENT



PATRICK Ikarinyi Ferguson, an Adnyamathanha, Pitjantjatjarra and initiated Wati man, designed and produced

the singles and doubles trophies for the inaugural Adelaide International ATP tour tennis event in January.

Delving into his Aboriginal culture and his connection to punu (wood carving), Ferguson is a traditional master woodcarver and artist.

He produced both perpetual and annual awards for the Adelaide International title winners: the women's singles trophy, piti or coolamon; men's singles trophy, wobma, a serpent; the women's doubles trophies, mimpu, a water dish; and men's doubles trophies, a kutjichi, a shield.

The piti, also known as the coolamon, was traditionally used by Aboriginal women to carry, fruit, nuts and to cradle babies.

The patterns burned in the piti trophies represent the movement of water and sand, and were created from a piece of red gum wood.

The men's singles trophy, the striking wobma (serpent) is the Rainbow Serpent dreaming, which in Aboriginal culture represents one of the great and powerful forces of nature and spirit.

Connected to water, the Rainbow

Serpent is the great life giver and protector of water, which is his spiritual home.

The women's doubles trophies are mimpus, water dishes, which are similar to a coolamon.

This deep wooden mimpu was used as a traditional water carrier by Aboriginal people.

For the mimpu, the patterns represent water and sand ripples.

The men's doubles trophies, the kutjichi, a shield, is specifically from South Australia. Traditionally it was used for deflecting spears, boomerangs and clubs in battle. The pointed ends were also used for digging holes.

"I was given about seven weeks to produce the items," Ferguson said.

"There certainly is a sense of pride producing these traditional items as trophies for this new tennis event.

"The women's singles and doubles coolamons are made from red gum and the bases are made from jarrah.

"For the men's doubles trophy, it was made from one whole piece of red gum.

"The men's singles serpent is made from mulga hardwood and the base made from Schafer wood."

After winning the women's singles title, Ngario woman Ash Barty accepted the trophy, saying it was "close to my heart and heritage".



Russell and Patrick Ferguson with the trophies Patrick designed and crafted for the Adelaide International tennis event. The trophy designs draw on Patrick's traditional culture.

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First steps on path to Voice



FEDERAL Minister for Indigenous Australians Ken Wyatt has announced that a 16-member group will propose versions of a First Nations Voice to Parliament.

The group will be co-chaired by Larrakia broadcaster Donna Odegaard and a senior official from the National Indigenous Australians Agency.

"This group will work on options to have Indigenous voices heard on the national stage and take a model to Indigenous leaders, communities and stakeholders around the country to refine," Mr Wyatt said.

"Indigenous Australians want their voices heard at all levels of government and want to help shape the policies and programs that affect their lives."

The co-design group also includes the head of the National Native Title Council Jamie Lowe, former Victorian premier Jeff Kennett, and Rodney Dillon, who is the Indigenous rights adviser for Amnesty International Australia.

"We cannot expect to succeed in changing our future as Indigenous Australians if we do not bring each other along," Dr Odegaard said.

"Working together towards the



Larrakia woman and broadcaster, Donna Odegaard, will co-chair the Voice to Parliament co-design group.

same goal, within the same framework that we establish, gives us greater chance of success, but we must expect hard work, determination and dedication."

The co-design group will work closely with the existing advisory group, led by Aboriginal academics Marcia Langton and Tom Calma.

The Government has rejected the idea outlined in the 2017 Uluru Statement from the Heart that an Indigenous voice be enshrined in the constitution.

Mr Lowe, a Djabwurrung/Gunditjmara man, said the pace at which the Voice to Parliament process is moving is admirable, but that there is a long road ahead.

"Minister Wyatt and his government have made significant progress on the Voice to Government," he said. "In just a few short months we've seen the advisory and co-design groups formed. The momentum is remarkable."

"Obviously, we have an enormous task in front of us and the hard part is yet to come. We have hundreds of nations on this continent with many voices, many concerns and many challenges. It is up to the co-design groups to ensure all of those voices are heard, because for so long they haven't been."

"A priority from my perspective is ensuring traditional owners have a stake in this process. Traditional owner groups are well versed in agreement making, and they often already possess the culturally appropriate organisational structure and know-how when it comes to collective negotiation and representing the interests of their communities."

"We know that Indigenous policies are exponentially more successful when they are designed and implemented by Indigenous communities. I am committed to ensuring that whatever model we land on will place our communities firmly in that decision-making role."

Indigenous voices headline NRL All Stars



TWO Aboriginal performers and one Maori artist will headline the entertainment for the NRL Rugby League All Stars at Cbus Super Stadium on the Gold Coast.

As part of the pre-match show on February 22, multi-award-winning New Zealand artist Stan Walker will be joined by former *X-Factor* winner Australian Isaiah Firebrace.

The entertainment will also feature cultural dances and the respective teams' war cry and haka.

"As a proud 'Mozzie' (Maori Australian) boy who grew up on the Gold Coast with NRL in my blood, I can think of no greater privilege than to perform on this stage," Walker said.

"To see these elite male and female players, the best of their cultures, come face to face will be epic, but meeting and mentoring the next generation at a youth summit will be just as memorable.

"For me, NRL is about community and bringing together, in one code, many cultures with one goal: teamwork and a will to win! I'm going to bring my A-game vocally and knock the songs out the stadium."

Proud Gamilaraay man and didgeridoo playing artist Mitch Tambo will be performing at half-time and said he was

delighted to be performing on the Gold Coast at an NRL event that has a true and deep connection to his own First Nations heritage.

"I'm so excited to be performing at the Indigenous All Stars game. It's such a significant event in our community's calendar," Mr Tambo said.

"It's great to see how much it's grown, building momentum across Australia and abroad and as someone who has watched it each year since it started, it's such a privilege to have the opportunity to perform at this event."

The women's Indigenous and Maori teams will play in the opening match of the double header, followed by the men's match.

Tickets for the 2020 All Stars double-header are on sale now, with fans encouraged to purchase their tickets today via [NRL.com/tickets](https://nrl.com/tickets)

The All Stars matches will be broadcast live on the Nine Network, Fox League, SKY New Zealand and on NRL Live Pass.

● Mitch finds his voice, page 14



Isaiah Firebrace will be performing as part of the pre-match entertainment for the NRL All Stars.

Concern that disability is being criminalised

By DARREN COYNE



A LEADING Indigenous disability advocate believes a lack of meaningful support has led to the "criminalising" of people with disabilities, especially First Nations people.

Damian Griffis, who heads up the First Peoples Disability Network, made the comment following the release of an issues paper by the Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability.

The issues paper dealing with the criminal justice system suggests that First Nations people with disability are about 14 times more likely to be imprisoned than the general population.

Mr Griffis believes that is a conservative figure.

"We would say that figure is underreported and our data suggests that the figure is much higher," Mr Griffis told the *Koori Mail*.

"It's commonplace for Aboriginal people in prison to have a disability, whether its cognitive, psycho-social, mental health, and anecdotally there are high rates of hearing impairment," he said.

"This situation requires urgent attention. We need more research to understand the rates of imprisonment of people with disabilities.

"We're concerned there is a criminalisation of disabilities across the board for this impacts far greater on Aboriginal and Torres Strait Islander people.

"There is a lack of meaningful

support for people with disabilities. Some might need support around behaviour-related things, some with disabilities can be exploited, and it's not unheard of for people with disabilities to be manipulated into criminal behaviour.

"They are also more likely to be victims of sexual assault and there is also an attitude in some parts of the system that people with disabilities should be locked up."

Mr Griffis said people with mental health issues were also known to have bad interactions with police, and in some parts of the country, where there is a serious lack of mental health support, often their interactions with police are the only contact they have with support services.

"The royal commission is working on providing a safe way for Aboriginal and Torres Strait

Islander people with disabilities to engage," he said.

Commission chair Ronald Sackville said issues papers were designed to invite submissions and contributions from people with disability, as well as their families, advocates and experts, to help inform the royal commission.

"We have been hearing that authorities, such as police and prosecutors, often do not consider violence and abuse directed at people with disability to be crimes worthy of investigation, or matters that can be prosecuted successfully," he said.

"We want to hear about these experiences.

"We are seeking to understand better the problems people with disability face when they are brought into contact with the criminal justice system, whether as

victims of crime, accused persons or witnesses."

The Criminal Justice System issues paper refers to evidence that people with disability, including children and young people, are overrepresented across the criminal justice systems in Australia and are at heightened risk of violence, abuse, neglect and exploitation.

"We want to hear about why people with disability are coming into contact with the criminal justice system at disproportionately high rates," Mr Sackville said.

Meanwhile, Mr Griffis welcomed the appointment of Indigenous commissioner Andrea Mason, who will be touring the country and engaging with First Nations people with disabilities prior to the criminal justice hearing later in the year in Brisbane.



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Good things are happening





The historic Saranealis House on Thursday Island is home to Tribal Boutique.



At the counter of Tribal Boutique are Vanessa with her daughters Eivannah and Courtney, and family dog Princey.

Jewellery business is unexpected outcome

By JILLIAN MUNDY



TORRES Strait Islander woman Vanessa Drontini started looking for wongai (Torres Strait plum) with double seeds in a bid to conceive twins – she ended up with a successful jewellery business instead.

“I wanted twins. I’d collect anything that had doubles, the wongai, shells, I would eat twin bananas, any fruit that was joined I would eat it. It’s a PNG (Papua New Guinea) thing, but it’s bad luck in PNG because of the mortality rate,” Vanessa told the *Koori Mail*.

“I’d say, ‘Grandma, don’t you worry about it. I’m going to have twins and get it all over and done with.’

“I had it all planned. “But it wasn’t meant to be. My brother had twins instead.”

Vanessa ended up with two gorgeous daughters, Courtney and Eivannah, born a couple of years apart, and a large collection of wongai seeds. In retrospect she is grateful the twin-fruit eating did not work, as she has since been diagnosed with kidney disease.

She also had a collection of kulup seeds, shells and other natural objects.

Vanessa and her sister-in-law soon found a use for them when they started tinkering in jewellery.

Her mother soon joined in and small containers once used to store jewellery supplies were soon swapped for large tackle boxes, then jewellery making stations in each of their homes. There was soon a stockpile of jewellery and their husbands suggested a stall at the local fortnightly market.

“We didn’t think we could sell them. I thought, ‘No-one would wear this.’

“I wasn’t a market person. I was young. I had a government job. I didn’t need the money and I wasn’t



Vanessa’s jewellery features seeds, shells, pearls and modern beads.

a salesperson. But it was the best thing I ever did,” Vanessa said.

Not only did people love the jewellery, but the market experience helped Vanessa improve her people skills for her day job at the time, collecting data.

One market table soon grew to three and people chased her up for sales at home and work. She started purchasing handmade artefacts from PNG women to add to her wares.

The market stalls soon became more profitable than her day job.

“I thought, ‘Oh my goodness.’ I decided I was going to go into business. My father thought I was crazy. I’d spent all my life as a scientist. I have no business background.”

In 2007 she opened Tribal Boutique on the main street of Thursday Island. The following year she purchased the historic Saranealis House, a former long-running watchmaking, jewellery and pearl merchant business, across the road.

The shop has grown to include pearls and works crafted by others too: woven items from PNG, wooden, pearl and trochus shell

carvings, and prints from people around the Torres Strait Islands.

“There’s amazing stuff that they do here: wood carvings, Dharis, the combs out of bamboo. Different islands do different things,” she explained.

“A lot of people don’t do it as a business, but as a hobby or as a needs basis, if they’re fundraising for a stone opening (tomb stone unveiling/memorial), fuel money or they’re building something.”

She said many people don’t see value in what they create.

“They are shame.”

She said there were only so many government jobs to go around, especially on the outer Torres Strait Islands, and arts and crafts are a valuable source of independent income.

“You can actually live on your islands, make your jewellery, make your carvings, do all that and export it to people like myself, or down south, and sell it.”

It also aids in the continuation of culture.

“We wanted to show people you could still have your cultural stuff in a modern world.”

Kids around the islands earn



The large pile of seeds in the middle of the tray are from wongai.

pocket money from collecting kulup seeds that go to into making musical shakers and jewellery. Her own daughters design and make jewellery for the shop too.

Visiting Tribal Boutique, it is easy to linger. It feels part jewellery store, part museum; packed with items for sale, as well as historic photos and artefacts, and Vanessa is keen to share her knowledge of the islands.

Everything sold there has a local story. The wongai seeds were not only a personal bid for twins for Vanessa, but across the Torres Strait legend claims that if you eat the wongai fruit you are always destined to return.

Born in PNG, Vanessa came to Thursday Island as a toddler when her family relocated there for work opportunities and to live in a community accepting of mixed race people.

Over a decade later Vanessa learnt of her Kaurareg heritage when the omission of her grandmother from her PNG and Fijian family tree raised questions.

The Kaurareg people are the traditional owners of Thursday Island in the Torres Strait.

At 14 years old, Vanessa’s great-grandmother was adopted by the family after she travelled by boat from Moa Island in the Torres Strait, to PNG, with the London Missionary Society.

“She used to sing in her (Kaurareg) language and sing all the songs, and no one understood. They thought she was crazy, but she wasn’t.

“It’s quite a story. It’s fascinating,” Vanessa said.

Vanessa identifies as a Torres Strait Islander or mixed race girl.

She explained how her family met with Kaurareg Elders and presented their family tree.

“You had to really understand your family tree.

“They were like, ‘Yep, you don’t want anything from us. You want us to acknowledge that you are Kaurareg.’

“They have been quite welcoming ever since. It has been lovely, I think,” Vanessa said.

She has adopted a way of explaining her family background from her brother.

“I didn’t actually migrate to Australia, I came back home. That’s a really nice way to say it.”

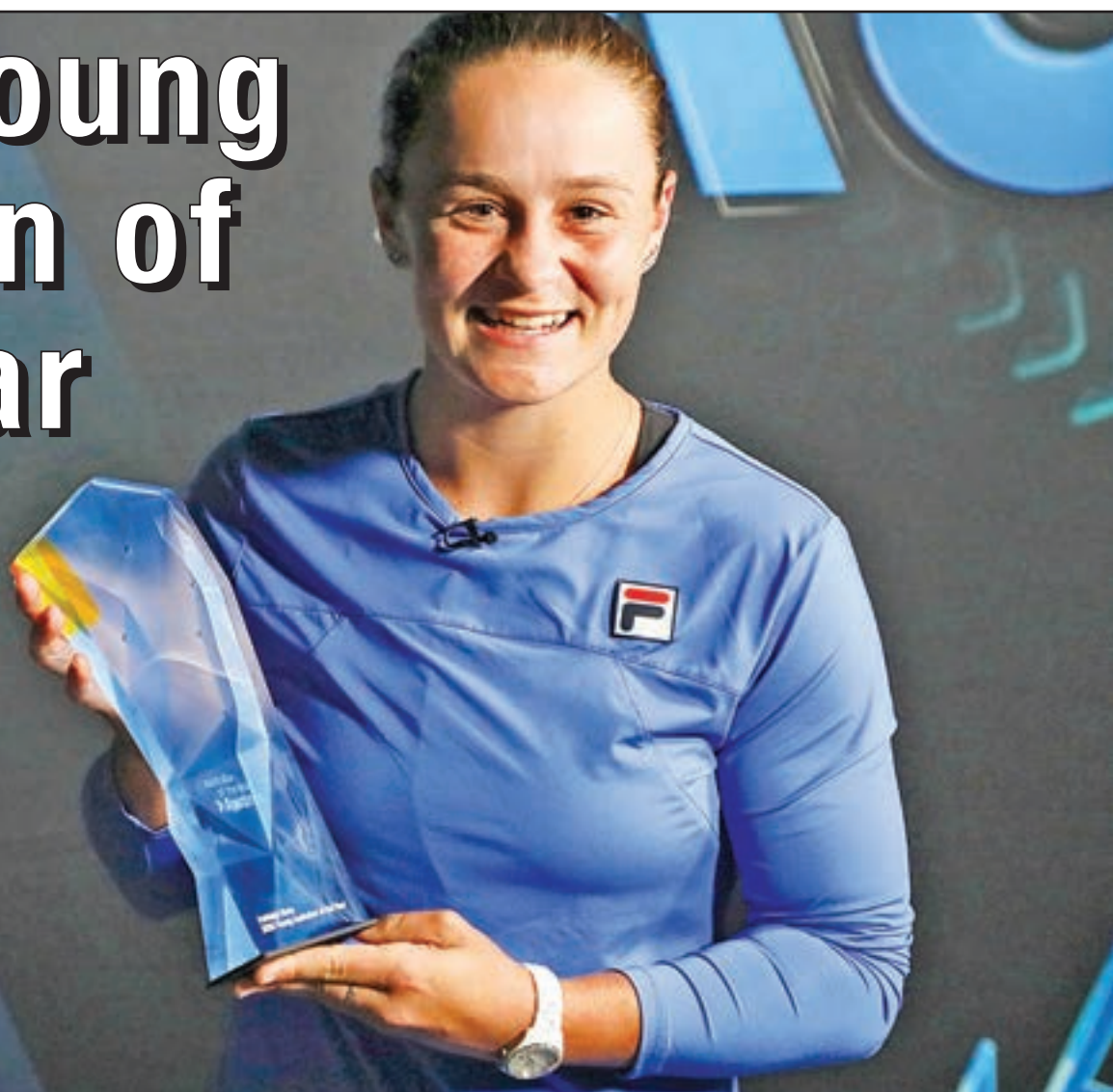
Barty is Young Australian of the Year



"BEING humble and respectful and giving it a crack."

With those few words, Ngarigo woman and tennis world No 1, Ash Barty, further endeared herself to the heart of a nation after being named Young Australian of the Year.

The 23-year-old did not attend the ceremony in Canberra on Saturday to accept the award from the Prime Minister, instead receiving the trophy at Melbourne Park, where she was continuing her Australian Open campaign.



"This is bizarre. It really is," she said after finding out from fellow tennis player and former world No 1 Pat Rafter, who was Australian of the Year in 2002, that she had won.

"For me, my family, my team, we're just trying to do the best that we can every single day.

"To be Young Australian of the Year is unbelievable. Very, very humbling. I don't think I'm deserving of it but, yeah, I'm just trying to be me."

Barty, from Ipswich in Queensland, was fighting to become Australia's first Open

singles champion on home soil since 1978.

She has been inspirational as she climbed the ranks to become the world's No.1 women's singles player, as well as serving as the National Indigenous Tennis Ambassador for Tennis Australia.

"All of my values that I've lived by and try to live by every single day, regardless of whether it's in sport ... all come from Mum and Dad," Barty said.

"It's about being humble and respectful, and giving it a crack – trying to be the best you can be, and that's all you can ask of yourself."

She urged young people to be their authentic selves and said her latest prize is going to sit high on her mantelpiece.

There were three other Aboriginal finalists in the Young Australian of the Year awards.

Proud Kamilaroi man Corey Tutt, from NSW, established Deadly Science as a way of spreading science to remote schools around Australia. So far he's raised over \$30,000 and engaged with more than 90 schools, distributing 4300 books and 70 telescopes.

Zibeon Fielding, from the Anangu

Pitjantjara Yankunytjatjara Lands in South Australia, raised \$50,000 while running an ultra-marathon. The money went to Purple House, an organisation bringing dialysis treatments to some of Australia's most remote communities.

And Western Australia's Yarlalau Thomas, a Nyangumarta Pitjkarli man, was the first in his community to finish the HSC. Now he is working as a doctor in WA, transforming genetic healthcare services for remote Indigenous people and recently launching the UNESCO-endorsed Life Languages project. – AAP

Calls to raise the age of criminal responsibility

By RUDI MAXWELL



YOUNG Aboriginal and Torres Strait Islander people are being imprisoned at a rate of 23 times other young Australians.

Last week, the Productivity Commission released a report into youth justice which found that Indigenous young people continue to be vastly overrepresented in youth detention.

National Aboriginal and Torres Strait Islander Legal Service (NATSILS) chair Cheryl Axelby, who also co-chairs the Change the Record campaign, which aims to reduce the overrepresentation of Indigenous people in prison, said until governments across the country took the issue seriously, the figures would continue to worsen.

"We aren't surprised by the findings in the Productivity Commission's report on youth justice services," she said. "Communities and organisations like the National Aboriginal and Torres Strait Islander Legal Service



National Aboriginal and Torres Strait Islander Legal Service (NATSILS) chair Cheryl Axelby, centre, with Ashlee Kearney and Tammy Solonec, is calling on all governments across Australia to raise the age of criminal responsibility.

and Change the Record have been calling on governments for systemic change to youth justice services for many years. We already have the solutions; they just need to listen.

"The Government needs to commit more money to community-based initiatives that we know work. There are alternatives to locking up kids as young as 10.

Aboriginal and Torres Strait Islander organisations across legal, health, family violence, child protection and disability services all provide programs that are preventative and rehabilitative programs and can support young people and families. The issue is that they are drastically underfunded."

Last year, Ms Axelby was part of

a campaign that included Amnesty International, First Nations, human rights and legal organisations to raise the age of criminal responsibility.

"The research is clear – raising the age of criminal responsibility to at least 14 is necessary to end the over-incarceration of our children," she said. "We need children to learn and grow with culturally appropriate supports, not tear them from our families. It's time to stop locking up children as young as 10 in harmful prisons."

During 2018/19 the average daily detention rate for Indigenous children between the age of 10 and 17 was more than 30 per 10,000, compared to 1.4 per 10,000 for other children.

On average, there were 4790 young people under youth justice supervision in 2018, the Productivity Commission report said. Most were on community-based orders, which includes supervised bail, probation and parole.

The majority of young people under the watch of youth justice agencies are male, including nearly

90% of those in detention and close to 75% in the community.

The Federal Government spent more than \$916 million on the sector in 2018/19, with the majority of money going towards detention costs.

Because of their age and vulnerability, the duty of care is higher for young people in detention compared to adults, the report says. More than 300 youth in custody suffered injuries from an assault, while a further 35 were subject to serious assault.

"These data tend to fluctuate across jurisdictions and over time, particularly for those jurisdictions with small numbers of young people in detention," the report says.

Excluding Western Australia, there were 44 incidents of self-harm or attempted suicide requiring hospitalisation in 2018/19. Another 275 incidents did not require hospitalisation.

There were four escapees from youth detention centres over the year; three in the Northern Territory and one in NSW. – with AAP

● Editorial, page 20

Nyah Teiotu is a worthy leader for women as she blasts through the STEMM glass ceiling



Nyah Teiotu (Bachelor of Engineering 2011/Bachelor of Engineering [Honours Class 2B] 2016) is a proud Wemba Wemba woman, BHP's first Indigenous female engineer, and the Queensland Resources Council's Most Exceptional Person of 2019. Rachel Westbury sat down with the blast and drill mining specialist to learn how she is leading the charge for the next generation of Indigenous women in science, technology, engineering, mathematics and medicine (STEMM) fields.

When did you first realise you wanted to be an engineer?

I was 18 and in my first year of a science degree. I attended a careers expo at the University of Queensland (UQ) and all the employers wanted engineering students. That summer break I applied to study engineering, and I started the next year at UQ.

During my first vacation role as an undergraduate civil engineer, I was working in the Hunter Valley mines with amazing people and learnt what it was like to work on a mine site. I was in awe of the big trucks. That's when I knew I wanted to be an engineer.

Why did you decide to specialise in drilling and blasting? Do you feel that your experience at UQ helped take your career to a new level?

I was working as a civil engineer in the Pilbara mines. I wanted to work in mine planning as the lifestyle roster was more appealing – I had been on a three-weeks-on, one-week-off construction roster at the time. With the support of my husband and my mother, I went back to study mining engineering at UQ and graduated two years later, in 2016.

UQ mining gave me the confidence to pursue a mining career. I worked really hard and achieved good results. I had my daughter in my final semester. I received a Dean's Commendation for Academic Excellence and graduated with second class honours. I took that confidence, work ethic and resilience and applied it to my mining graduate roles. The momentum led me to a permanent role as a drill and blast engineer at Blackwater mine.

You volunteer with the Australian Indigenous Educational Foundation (AIEF) scholarship program to mentor Indigenous students in STEMM. Why is this cause so close to your heart?



Nyah Teiotu is working with BHP as an engineer. Picture: Anjanette Webb/ The University of Queensland

I was a recipient of the AIEF – BHP scholarship in my final year of mining, and the scholarship provided an opportunity to apply for a graduate role with BHP. Financially, the scholarship allowed my family to live close to UQ so I could easily walk, while very pregnant, to and from my classes. Living so close when my daughter was born allowed my mum to bring her to uni, where I could breastfeed during my study breaks. I will always be grateful for the support I received from the AIEF, and this is the reason I continue to support and raise

awareness of the AIEF. I believe the program works – I am the proof: the first Indigenous female engineer to work at BHP.

Describe your experience as a woman working in a male-dominated industry.

I am proud to work for BHP as they have ambitious targets to achieve gender balance by 2025. My experience at BHP has been very positive. This is largely because 'respect' is one of the charter values and, as a result, I work in a genuinely respectful workplace. Being Aboriginal, I

was taught to be respectful to my Elders. Respect is a value I always live by and that's how I choose to treat people. I believe you can limit yourself if you believe your gender is the reason why you don't get opportunities. To overcome this, I've worked hard, set goals and expressed these goals to my leaders. I am not afraid to be myself, show my passions and overcome barriers.

Can you tell us about any challenges you have overcome on your journey to career success?

I have been fortunate that I have a supportive husband, and that my mother lives with us as the primary carer of our daughter.

Their support allows me to focus on building my career and continuing to advocate for more Indigenous engineers.

My most recent challenge has been dealing with terrible morning sickness while working a seven-day, 12-hour roster! Thankfully, I've been able to switch to a Monday-to-Friday roster with normal working hours. My superintendent and lead engineer were very supportive. I believe there is always a solution that is good for the individual and the business.

Any advice for the next generation of Indigenous STEMM students who are hoping to make a difference?

Work hard, have a good attitude, and don't be ashamed to find opportunities for yourself to learn and grow.

This will make a great difference to yourself and within your family and community.

Nyah's top five reasons to be an engineer:

1. Financial independence: I bought my first home with my mother when I was 21 and working as a cadet.
2. Opportunity: There is a lot of opportunity to grow and develop in your engineering career. There are many places to live and work around this great country.
3. Expert skills: You gain the ability to deliver solutions to problems, which is a very valuable skill to society.
4. Teamwork: Working in a team means you won't get stuck on a problem for too long. You share suggestions to find a solution.
5. Lifestyle: There are flexible work arrangements available to suit your needs while working in mining.



ABORIGINAL RANGER PROGRAM

EXPRESSIONS OF INTEREST

22 JANUARY TO 27 MARCH 2020

The Aboriginal Ranger Program is a \$20 million, five-year investment by the McGowan Government.

The program is assisting Aboriginal communities to develop and implement successful and sustainable Aboriginal Ranger employment programs to provide jobs, protect the environment and provide social and economic benefits to Aboriginal people in regional and remote areas.

Applications are now open for funding under Round 3 of the program and Aboriginal organisations are invited to apply.



Guidelines and an expression of interest application form for Round 3 can be accessed from: dbca.wa.gov.au/aboriginalrangerprogram

2020_370120

Fracking anger



TRADITIONAL owners have rejected a Queensland Government proposal to allow gas fracking on the Channel Country rivers and floodplains.

An alliance of 13 TO groups from the Lake Eyre Basin, whose country collectively covers one sixth of the Australian continent, say the Government's proposal is "deeply disappointing".

They have also slammed the Government's consultation process as "grossly inadequate".

The Queensland Government announced its long-delayed consultation on additional protections for the Diamantina, Cooper Creek and Georgina rivers in Western Queensland on

Friday afternoon of the week before Christmas.

Lake Eyre Basin TO Alliance member George Gorrington said TOs had spent "many months asking for the Government to recognise the cultural and environmental significance of the Lake Eyre Basin rivers and floodplains by increasing legislative protections under their Pristine Rivers policy".

"The Government has responded by releasing a 'proposed framework' for protection that continues to allow unconventional gas fracking," Mr Gorrington said.

"While we welcome the Queensland Government finally responding to this important issue, we are deeply disappointed that what they are

proposing will allow our river and floodplain country to be fracked for gas."

Dieri Aboriginal Corporation chief executive Shane Kemp, also a member of the Alliance, said the Government's consultation before Christmas was not genuine.

"It was grossly inadequate in that it provided a very short time frame of one month to respond to their proposal and they haven't honoured our clear wishes to protect the rivers and floodplains from fracking," Mr Kemp said.

Two statements – both of which were provided to the Queensland Government – outlined the group's vision for the region and included a desire to prohibit fracking activities from sensitive rivers and floodplains.

Yaluk-ut Weelam Ngargee festival shares the vibrancy and vitality of our culture



EMMA Donovan and her band The Putbacks will bring their passionate and soulful sound to the City of Port Phillip for its annual free Indigenous cultural festival Yaluk-ut Weelam Ngargee, loosely meaning 'People. Place. Gathering'.

Coloured Stone will also perform at the festival, taking place on Saturday, February 1, in St Kilda's O'Donnell Gardens, next to Luna Park.

Other performers include emerging local songwriter Kee'ahn, powerhouse alternative rock band Key Hoo, John Wayne Parsons, First Nations singer-songwriter Pirritu, Perth-based band The Struggling Kings, the melodic Benny Walker and enchanting Melbourne-based poet, actor and songwriter Monica Karo.

Festival-goers can take part in a range of activities including a dance and performance workshop run by Indigenous Hip Hop Projects, a team of talented artists who aim to deliver messages about achieving social and emotional



Key Hoo are performing at Yaluk-ut Weelam Ngargee in St Kilda on February 1.

wellbeing through movement and self-expression.

A cooking demo will be held by Mabu Mabu, a Torres Strait owned and run business with an

emphasis on using fresh, seasonal and native ingredients to create beautiful dishes that bring people together.

Aunty Bronwyn from

Mirrning Minnie will be on hand to deliver an educational Bush Animals workshop for animal lovers.

Other entertainment includes

Wanyara for children aged 5-12, sports activities with Police and Citizen's Youth Club (PCYC) for those aged 10-18, and a Bush Foods and Survival Plants workshop with Walkabout Education.

Delicious food will be in abundance with Mabu Mabu dishing up tasty eats for guests from 11am-5pm, alongside other food vendors.

A wide range of market stalls will be open from 11am-5pm, providing festival-goers the opportunity to purchase handcrafted, unique goods from creators such as Haus of Dizzy, Wanyara, Collectemall, Gammin Threads, Mara Metal Art and Yarn Strong Sista.

City of Port Phillip mayor Cr Bernadene Voss said other market stalls will be held by organisations including the Australian Defence Force, Willin Centre Melbourne University, Star Health, and the City of Port Phillip.

"The 2020 Yaluk-ut Weelam Ngargee marks 15 years of exceptional Indigenous talent and proud sharing of culture," she said. "We're very proud of this terrific line-up, which offers something for everyone."

Fires spark new interest in traditional burning



THERE has been a growing interest in Indigenous fire management as a result of the bushfires that have ravaged Australia, with almost \$150,000 raised to deliver training to fire practitioners.

Organised by the Firesticks Alliance Indigenous Corporation, the campaign aims to provide the resources to deliver local, regional and national cultural fire education, training and mentoring programs.

As part of their fundraising efforts, an evening of short films and discussion, called Good Fire for Country, will be held at the Mullumbimby Civic Hall in north-east NSW on February 5, from 6-9pm.

"We are creating an opportunity for the public to learn more about the work we do, the benefits of reinstating cultural burning on Country and how by supporting this, we can protect and enhance landscapes and communities for the long term," organisers said.

A panel of guest speakers will be hosted by Leeton Lee (Bundjalung and Thunghutti).

Speakers include: Firesticks chief executive Oliver Costello (Bundjalung), Firesticks director Sian Hromek (Yuin), ranger Norman Graham (Arakwal) and fire ecologist Andy Baker.

Anyone wanting to donate to Firesticks should visit <https://chuffed.org/project/firesticks-alliance>

Meanwhile, an Indigenous burns practitioner Kelvin Johnson has urged fire policy makers to get the "bush between their toes" and cut red tape to allow environmental and hazard reduction burns.

Mr Johnson is the senior land management officer with the Darkinjung Local Aboriginal Land Council on the NSW Central Coast.

He recently inspected the bush in Kulnura, west of Wylong, on the NSW



Kelvin Johnson and Amanda Shields from Darkinjung Local Aboriginal Land Council inspect land burned in bushfires in December 2018. Picture: AAP Image

Central Coast, and, while he found widespread devastation, he also saw that trees were beginning the process of renewal.

"We've probably lost 70% of the biodiversity of the flora," Mr Johnson said.

He estimates it will take 18 to 24 months for the land to recover.

But he says it's a disaster which people in certain circles saw coming. The writing was on the wall.

"This event needed to happen to cleanse the bush because it was so sick out there," he said.

"Everything was already sick. You couldn't walk 10 metres in some spots, (the fuel load) was that thick."

Mr Johnson joined the NSW Rural Fire

Brigade in 1997 but left in 2003 and became a cultural burn practitioner.

He subscribes to the theory that the land can be managed using Indigenous burning and mitigation techniques.

Cultural burning involves using the local Indigenous knowledge of flora and fauna and hazard reduction with a series of low-impact fires in a patchwork, mosaic pattern designed to help the land regenerate.

While Mr Johnson understands the need for environmental and hazard reduction regulation, he said current red tape is too stringent.

"They'll stop you burning because of an orchard or a tree or a plant on a property," he said.

"But then they do nothing about it; you can't mitigate the risk. When a wildfire comes through, it doesn't discriminate. It takes everything out."

And he urged policymakers to become better attuned to the country.

"The environmental assessment process that all people have to abide by, those safeguards need to be there, but they need to understand there needs to be another way," Mr Johnson said.

"Don't just look at a book that you studied at university. Get out into the bush, feel the bush. They need to get the bush between their toes, smells the smells, listen to the sounds. Connect to that bush."

"That will give you a better understanding of what that bush needs. Not a piece of paper, not a university degree."

One state, Tasmania, has already indicated that it will work more closely with members of the Aboriginal community to better manage the land in preparation for bushfire seasons.

The State Government has announced it would invite Indigenous people to give advice about cultural burning methods to the Statewide Fuel Reduction Steering Committee.

"As our nation suffers from devastating bushfires, we should draw on the deep connection Tasmanian Aboriginals have with the land," outgoing Premier Will Hodgman said in a statement.

"(We want to) share this knowledge in improved land management practices to help reduce the impact of wildfires in our community."

The Tasmanian Government has established a \$100,000 pilot grant program to allow Aboriginal communities to use cultural burning methods in their local area. Three specialist positions for Indigenous people have also been opened within the State's parks and wildlife service. — with AAP

Painful past must be told



NEW Norcia, Australia's only monastic town and a tourist hotspot in Western Australia, bears a murky history which it has been slow to publicly acknowledge.

A spiritual sanctuary for Benedictine monks and an enduring tourist attraction, New Norcia is also a town haunted by its past.

A two-hour drive north of Perth, the country's only monastic town has been run by Roman Catholic monks since its establishment in 1847.

Thousands visit each year, drawn to its unique history, local produce and Spanish-influenced architecture amid the parched Wheatbelt terrain.

For others, it's a place of trauma.

For more than a century, the town hosted institutions, misleadingly labelled 'orphanages', for Aboriginal boys and girls, as well as boarding schools for white children.

They were overseen by the Benedictine Community of New Norcia, which was identified by the Royal Commission into Institutional Responses to Child Sexual Abuse as one of the nation's worst historical child sex offenders.

The commission found one in five Benedictine priests between 1950 and 2010 were alleged child abusers – triple the national average for Catholic institutions.

Some survivors believe the present-day Benedictine Community has failed to sufficiently acknowledge the abuse that occurred in New Norcia.

Noongar woman Dallas Phillips says the abuse she suffered at the St Joseph's girls' institution caused lifelong damage.

"I felt isolated, alone, at times distraught," Ms Phillips said.



Noongar woman Dallas Phillips holds a picture of herself.

"I would cry at night because I wanted to be at home with my family.

"There was no love, no compassion from the nuns. They were hard. They were unforgiving."

Data collected by the royal commission in 2017 showed the Benedictine Community reported 65 claims of child sexual abuse resulting in a total payment of \$869,000.

The highest number of claims made against a single alleged perpetrator was 26.

"I'm so grateful to the royal commission, because I finally got to tell my story. Otherwise I would have taken it to the grave," Ms Phillips said.

Prior to being sent to New Norcia, Ms Phillips says she was abused by a priest in her nearby hometown of Goomalling.

Now 59 and a doting grandmother, she still struggles with her time at St Joseph's where she was put to work and given only basic schooling.

"It's followed me all my life," she said.

"I've had the most wonderful and happy times when my granddaughter was born, but it was always in the back of my head.

"I thought I was being taken there to be educated, to make me a stronger person for the world. But that's a load of bulls**t, because they did feast on kids like myself."

Her sister Lesley, who struggled with rheumatic fever as a child, also attended St Joseph's.

As an adult, Lesley "hit the drink" and rarely spoke about her experiences.

She died aged 34.

At the New Norcia museum, a permanent exhibition paints a largely positive picture of life at St Joseph's in the building that housed the girls until its closure in 1974.

Tucked towards the back, a poster acknowledges some of the girls having experienced "a material and human environment" in which unspecified "neglect and abuse" occurred.

The Abbot of New Norcia, Father John Herbert, declined to be interviewed but provided written responses to a series of questions.

He said the New Norcia Aboriginal Corporation had extensive input into the museum exhibition, as well as hosting an annual reunion and healing weekend which included an acknowledgement and apology from the Benedictine Community.

He added that the community intended to establish a "Rock of Remembrance" memorial alongside the church abbey explicitly recognising the victims of child sexual abuse.

Western Australia has been slow to acknowledge elements of its history, particularly when it comes to the treatment of Indigenous Australians.

Substantial efforts have only recently been made to recognise the grim past of the iconic Rottnest Island, where hundreds of Aboriginal men and boys from across WA died and thousands more were imprisoned in dire conditions.

Until its closure in mid-2018, one of the main prison buildings dating back to 1864 was still being used as holiday accommodation.

There have also been calls for more substantive recognition of the Pinjarra massacre south of Perth in 1834, which saw dozens of Noongar men, women and children slaughtered.

For survivors of abuse in New Norcia, plans for a public memorial are welcome but long overdue.

"I want something there to acknowledge it, but it will never bring me comfort, because that place took my being a kid," Ms Phillips said.

"It damaged me for life." – AAP

Readers seeking support and information about suicide prevention can contact Lifeline 13 11 14 or Suicide Call Back Service 1300 659 467 or Kids Helpline (young people aged 5-25) 1800 55 1800

Aboriginal and Torres Strait Islander support services can be found at www.naccho.org.au or www.sewbmh.org.au or www.healthinfonet.ecu.edu.au



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Gunbalanya students make the grade



A GROUP of Aboriginal teenagers from Gunbalanya were cheered as heroes at home last week. Bininj Elders

performed traditional dances and songs for the eight, who walked down a red carpet dressed in their finest clothes.

The group were not star footballers but Arnhem Land Gunbalanya High School students who completed year 12 last year and were being celebrated at a graduation ceremony.

Gunbalanya, about 300km east of Darwin, did not even have a senior secondary school until 2012.

Graduate Leonardo Nabulwad has already secured paid work as a teacher's assistant but his dream is to be a secondary school teacher.

"I wanted to do this. It was important so I can pass it on to the next generation or others like my youngest brother," he said.

He has had to overcome great disadvantage just to achieve the NT's high school certificate; English is not Leonardo's first language and he is from a remote community, so far removed from mainstream society it can be difficult to attract teachers.

The area also can't be accessed by car during the wet season, and young men often participate in initiation ceremonies for months coinciding with years 11 and 12.

To become a teacher,



Leonardo Nabulwad (left) and Staceyanne Nawirridj (right) with fellow Year 12 graduates from Gunbalanya High School. Picture: AAP Image

Leonardo will first have to complete a diploma required for university entry, as he did not achieve an Australian Tertiary Admission Rank, plus he will need to develop his English and life skills to survive in Darwin.

The only female graduate of the group, Staceyanne Nawirridj, is already working as a youth worker in the local council's Youth, Sport and Recreation area.

"I worked very hard. I used to get stressed, then walk out (of

school) and go home. But my father used to come and pick me up and take me back to the school," she said.

Gunbalanya's young women are increasingly gaining work in childcare while the boys often go into ranger work with the Kakadu National Park nearby, or a local abattoir, Ms Trimble said.

Based on current trends, the literacy gap between Indigenous and other students won't close until next century, but more

Indigenous youths are graduating from high school than ever before.

Last year's 2018 NAPLAN report showed Indigenous students significantly improving and progressing faster than the general population, but still trailing on literacy and numeracy.

Gunbalanya is the territory's only very remote independent public school.

It has two principals: local Aboriginal woman Esther Djayhurrnga and Ms Trimble,

and its board has more control over its budget and curriculum than others. Student attendance is a major problem, however.

The decision to run school terms at different times due to the wet season, while still meeting national requirements, gave locals a feeling of empowerment that they could run the school, Ms Trimble said.

As well as maths and English, the school offers classes in early childhood work, getting a driver's licence, financial literacy, social and emotional learning, construction, and perhaps most importantly, Bininj culture, to make the curriculum relevant to local children.

Education Department general manager Tony Considine said that whatever the graduates choose to do, they now have an NT secondary school qualification and nationally accredited training certificates which they can take anywhere.

"People can go to their homelands too, choose to be on country and live a more traditional life. It is a reasonable choice," he said.

"The kids that complete Year 12 become heroes. Other people see it and it becomes an expectation and slowly changes the cycle.

"There are no silver bullets. We are six years into an Indigenous education strategy and we can see that we are taking bites everywhere. The data is showing us making a real difference." – AAP

Locals resist Bight oil drill



THE Wilderness Society has launched court action to try to block a plan to drill an oil exploration well in the Great Australian Bight.

The environmental group has filed action in the Federal Court in Adelaide challenging the federal regulator's decision to approve Norwegian energy company Equinor's environmental plan to drill one exploration well about 400 kilometres off the South Australian coast.

SA Wilderness Society director Peter Owen says it will be argued that the approval from the National Offshore Petroleum Safety and Environmental Management Authority (NOPSEMA) is invalid because Equinor failed to properly consult with community and other groups.

"It is patently clear that Equinor has refused to undertake best practice consultation, and it is our view that it didn't even meet the basic regulatory requirements," Mr Owen said.

"NOPSEMA made an important legal error in accepting Equinor's substandard consultation."

The court action is supported by local councils along the SA coastline and Indigenous groups.

Mirning Elder Bunna Lawrie said Equinor had also failed to consult properly with the traditional owners of the Bight.

"We don't want Equinor to put our sea and our place of the whales at risk. We don't want pollution causing destruction and poisoning our sea and land," Mr Lawrie said.

"I do not want my home, my tradition, destroyed and lost forever."

Equinor was first granted a petroleum title over areas in the Bight in 2011 and now has



Mirning Elder Bunna Lawrie said the Norwegian energy company had failed to consult traditional owners properly. "We don't want Equinor to put our sea and our place of the whales at risk. We don't want pollution causing destruction and poisoning our sea and land," he said.

an accepted environment plan.

It must still have a well operations plan and a facility safety case approved before it can begin drilling its proposed Stromlo-1 well.

If approved, Equinor plans to begin work in late 2020 with the operations expected to last for 60 days.

Equinor said it had held more than 400 meetings with more than 200 organisations across Southern Australia during the consultation process and would continue to engage with stakeholders. – AAP



INDIGENOUS YOUTH EDUCATION CONFERENCE

Too many indigenous kids leave school early and too often communities are unhappy with their local school or education authorities.

For example, the NSW Education and Standards Authority refused to attend mediation sessions in 2018 to allow Indigenous kids to stay at their school of choice. The Minister of the day did not answer even one letter from an Indigenous parent on this matter.

Meanwhile, Indigenous kids are being incarcerated as they disconnect from schooling.

So what do young Indigenous people think should be done? Join us for the for a one day conference, free, to explore education solutions from the young.

We will discuss:

1. Indigenous community control of schools at both the primary and secondary level and TAFE
2. Allowing Indigenous youth a bigger say in curriculum, education policies, the teaching of STEM, discipline etc.
3. A code of conduct for education authorities to respect Indigenous views .
4. The mismatch between 'school culture' and 'Indigenous culture'

If you are under 30, come to our inaugural conference in **North Melbourne on 8 May, 2020**

Please contact Youth Chairperson: Layla Al Saimary at indigenouslyoutheducation@gmail.com

Gifting ceremony honours our warriors



PRIVATE Harold West, a Murrawarri man and soldier with the 21st Battalion, traded his traditional

Indigenous weapons for a rifle and answered the call to serve in WWII.

Private West was an exceptional soldier, using Indigenous techniques taught to him by his forefathers to navigate by the stars, track and hunt. He was an expert in jungle warfare.

The story of his service does justice to the direct translation of Murrawarri: 'to fall with a fighting club in your hand'.

His fighting at Kokoda was only stopped by death from scrub typhoid.

His inspirational story was read by Major Joe West, also a Murrawarri man and relative of Private West, during a gifting ceremony of the Ode in the Murrawarri language by Murrawarri Elders to Chief of Army, Lieutenant General Rick Burr, at Army Headquarters on November 26 – the anniversary of Private West's death in New Guinea in 1942.

The gifting of the Ode in language, which was inscribed on a kangaroo skin, acknowledged the shared values of the Murrawarri nation and the army.

Murrawarri Elder Aunty Doris Shillingsworth explained the significance of the symbols burned on to the skin, accompanying the Ode, and the two figures that represented Pte West and Pte Leonard.

"The circles represent the Aboriginal people from the many different Aboriginal nations across Australia who took up arms to fight to protect our country, their nation and their families," she said.

"Three different levels represent the people who served in the army, navy and air force.

"The two sets of footprints



Murrawarri Elder Aunty Doris presents the Chief of Army Lieutenant General Rick Burr with a kangaroo skin during a ceremony at Russell Offices, Canberra.

represent Aboriginal and Torres Strait Islander people and non-Aboriginal people walking and working together to develop a relationship built on respecting and recognising the part played by our people who took up arms in protecting our country.

"The kangaroo and emu represent the totems of the army."

Lieutenant General Burr said he was honoured to receive the

gift on behalf of the army.

"Army has a unique connection to country as a land force," Lieutenant General Burr said.

"It's important that we continue to build meaningful and enduring connections with the Indigenous communities where we live, work and exercise.

"The Honouring Warrior Spirits project, part of the Centenary of Anzac commemorations, has

done great things to acknowledge the contribution of Indigenous soldiers to our army, and calling home the spirits of Indigenous soldiers who fought and fell in WWI."

As a part of the project, soil was collected from battlefields at Gallipoli, Lone Pine and Anzac Cove and returned to the Lone Pine Tree at the Australian War Memorial in a ceremony on

November 26, 2015, where the Ode was first spoken in the Murrawarri language.

Uncle Fred Hooper, a Murrawarri Elder, read the Ode during the gifting ceremony.

"The gifting of language to Army from the Murrawarri nation acknowledges Army's commitment to reconciliation and recognition of Indigenous service," he said.

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Aboriginal Owners Research Project for Kamay Botany Bay National Park and Towra Nature Reserve

The Office of the Registrar Aboriginal Land Rights Act 1983 is currently running a research project to identify Aboriginal Owners for Kamay Botany Bay National Park and Towra Nature Reserve.

The Registrar is required to maintain a register of Aboriginal Owners for land in NSW. Aboriginal Owners are Aboriginal people who:

- 1 are directly descended from the original Aboriginal inhabitants of the cultural area in which the land is situated;
- 2 have a cultural association with the land that derives from the traditions, observances, customs, beliefs or history of the original Aboriginal inhabitants of the land; and
- 3 have consented to the entry of their name on the Register

If you would like to participate in or would like further information in relation to the Kamay Botany Bay National Park and Towra Nature Reserve research project, please email your contact details to the Office of the Registrar, Aboriginal Land Rights Act 1983 at adminofficer@oralra.nsw.gov.au

Seeking truth



IT has been 32 years since the death of young Aboriginal man Mark Haines, and his uncle Don Craigie wants answers.

Mark died in the early hours of January 16, 1988, approximately 8km kilometres south of Tamworth.

On the anniversary of his nephew's death, Don Craigie again visited Tamworth Police Station to try and seek answers.

"Mark's body was found on railway tracks. There was virtually no blood at the scene, both on or around him," Don said.

"His body was not dismembered as the train went over him. The evidence does not suggest he took his own life.

"In 2018, after 30 years of not believing Mark took his own life, the NSW Police Force posted a \$500,000 reward for information into Mark's death. Another two years have passed with the coming of Tamworth's Country Music Festival.

"Anyone who attended the 1998 Tamworth Country Music



Mark Haines

Festival Celebrating Australia's 200 year bicentenary, which took place during the whole month of January and culminated during the last two weeks, who may have seen or heard anything, we ask you to speak up.

"Mark's parents, mother Josie Toomey-Haines, father Ronald Haines-Craigie and grandmother Lorna Craigie went to their graves not knowing what happened to Mark. His plaque states 'Mysteriously died'. It is no mystery to those who were last with him.

"I am still here and I am still seeking answers and will

continue for as long as I have breath in my body. This is Gomeroi Country, ancient lands of our Aboriginal ancestors.

"The \$500,000 reward is still available for information into Mark's death. The reward is life changing for those with information, and for us. The information means closure as we can move on with our lives after all these years of not knowing what happened to our boy Mark," Mr Craigie said.

NSW Greens MP David Shoebridge has been meeting with Mr Craigie.

"Mark deserves justice and so does his family," he said.

"Today is 32 years since Mark died and that has been 32 years of struggle and unanswered questions for his Uncle Don Craigie and family.

"Mark's case illustrates the two-tiered justice system experienced by so many First Australians and it must be a catalyst for change.

"This is a time to reflect on a life cut brutally short and what we must do to reform the police and courts so that we can finally say that black lives matter in this country."

Mark good and bad, says Wyatt



FEDERAL Minister for Indigenous Australians Ken Wyatt says Australia Day should remain on January 26, but commemorations around the country should mark both the "good and the bad" of the nation's history.

Mr Wyatt, the first Aboriginal person to be Minister for Indigenous Australians, told Nine newspapers that "dark beginnings" must be recognised in communities across the country.

But this should not overshadow celebrations of what he sees as a "remarkable" multicultural country Australia has become.

"We can have anger at the past, the pain and the hurt ... but at some point we've got to give our children a better future," Mr Wyatt said.

"It's not about (Captain Arthur) Philip landing in Sydney. It's about the way we've grown, firstly into a federation, but ... a country of incredible people."

He said, instead of rallying to move the date, Australians must engage in a new generation of "truth-telling".

Mr Wyatt has previously floated the idea of changing the date of Australia Day to the day the country becomes a republic.

"I think it is inevitable that we will become a republic," the Liberal MP said two years ago. —AAP

Reconciliation: In This Together after 20 years



Reconciliation Australia has announced that the theme for this year's National Reconciliation Week (NRW) is 'In This Together'.

"The National Reconciliation Week 2020 theme reinforces that we all have a role to play when it comes to reconciliation, and in playing our part we collectively build relationships and communities that value Aboriginal and Torres Strait Islander peoples, histories and cultures," Reconciliation Australia chief executive Karen Mundine said.

"When we come together to build mutual respect and understanding, we shape a better future for all Australians."

In 2020 Reconciliation Australia marks 20 years of operations.

"Much has happened since the early days of the people's movement for reconciliation, including greater acknowledgement of Aboriginal and Torres Strait Islander rights to land and sea; understanding of the impact of government policies and frontier conflicts; and an embracing of stories of Indigenous success and contribution," Ms Mundine said.

Australia celebrates NRW from May 27 to June 3 every year. These dates commemorate two significant milestones – the 1967 Referendum acknowledging Aboriginal and Torres Strait Islander peoples, and the High Court Mabo decision.

ADVERTORIAL

You only get it if you've lived it.

Over a million of us have seen him on Channel Nine's popular The Block last year, but many may not know that by day, he's passionate about making a difference for his mob at TAFE NSW. Proud Biripi man, Andrew Saunders knows as well as anyone that getting the right support can make all the difference when it comes to completing education.

"When I was in primary school, it was a little bit harder for Aboriginal kids in school back then, because there wasn't that much support set up" he says.

Andrew credited his continuing school attendance to his grandmother, Faith, the first Aboriginal Education liaison at his primary school. She supported him and constantly reminded him about the importance of education in increasing employment opportunities.

Her advice must have been inspirational because today, Andrew has followed in her footsteps as an Aboriginal Engagement Coordinator at TAFE NSW at Taree.

"When I first joined TAFE, it opened my eyes a little bit more to the things that go on behind the scenes with education. There is a lot more done so that Aboriginal and Torres Strait Islander people can feel comfortable in a classroom" he recalls.

He especially enjoys being able to work with TAFE NSW to customise courses so that Aboriginal students find them more engaging and to also help them feel more supported.

"For example, I know our people, we're immersed in yarns. Storytelling has been a part of our people for over 60,000 years, well over 80,000 years. We communicate through yarning, which is why, in an Aboriginal based program at TAFE NSW, we do nothing until everyone has introduced themselves, told us who they are, where they come from" Andrew says.

"Blackfellas engage better with Blackfellas. If there weren't jobs like mine, to be able to bridge the gaps and foster relationships, I think you would see a huge loss in Aboriginal engagement".

A big part of his motivation is seeing Aboriginal students respond positively to initiatives which he's helped to develop at TAFE NSW.

"I think TAFE is the start of something huge for anyone who engages, and for our people, it's not

just a place where you get a qualification. It's a place where you can connect with other mob and do something great with the people you're connected to and the people you love" Andrew says.

TAFE NSW offers over 1,200 courses, diplomas and degrees with exciting career pathways and flexible

study options. More than 30,000 Aboriginal and Torres Strait Islander students are currently enrolled at TAFE NSW.

Be Deadly. Enrolments close soon. Enrol now.

Visit [tafensw.edu.au/courses/Aboriginal Education](https://tafensw.edu.au/courses/Aboriginal-Education) or call 131 601.



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Aboriginal Owners Research Project for Mungo National Park

The Office of the *Registrar Aboriginal Land Rights Act 1983* is currently running a research project to identify Aboriginal Owners for Mungo National Park.

The Registrar is required to maintain a Register of Aboriginal Owners for land in NSW. Aboriginal Owners are Aboriginal people who:

- 1 are directly descended from the original Aboriginal inhabitants of the cultural area in which the land is situated;
- 2 have a cultural association with the land that derives from the traditions, observances, customs, beliefs or history of the original Aboriginal inhabitants of the land; and
- 3 have consented to the entry of their name on the Register

If you would like to participate in or would like further information in relation to the Mungo National Park research project, please email your contact details to the Office of the Registrar, *Aboriginal Land Rights Act 1983* at adminofficer@oralra.nsw.gov.au



Australian Government
Parks Australia



Australian
Marine Parks

Our Marine Parks Grants Program – Round Two

Do you want to inspire the future of Australian Marine Parks?

The second round of the Our Marine Parks Grants program is now open, with up to \$6 million available to eligible groups.

Australian Marine Parks protect the natural, cultural, heritage and socio-economic values of our offshore marine environment. They support the uniquely Australian lifestyle and livelihoods we love, and ensure the sustainable use and conservation of our spectacular oceans.

Think innovatively about how you can help us maintain healthy and resilient marine places, and inspire discovery and connection with Australian Marine Parks.

Interested organisations and community groups are invited to apply. Grants between \$30,000 and \$500,000 will be awarded.

For more information, including the grant guidelines and how to apply, please visit www.parksaustralia.gov.au/our-marine-parks-grants

Applications close 11pm, Friday 28 February 2020.

1208ZJ_0231

Groundwater investigations for the Western Sydney Borefields Project

Invitation for registration of Aboriginal interests

WaterNSW proposes to carry out a groundwater investigation in the Bents Basin State Conservation Area to inform the proposed Western Sydney Borefields Project. Bents Basin State Conservation Area is about 7 kilometres south of Wallacia. The investigation would involve drilling one test production borehole and two monitoring boreholes to study the groundwater resource in the area.

In accordance with the *Aboriginal cultural heritage consultation requirements for proponents* (Department of Environment, Climate Change and Water 2010), WaterNSW is seeking registrations of interest from Aboriginal people who hold cultural knowledge relevant to Bents Basins State Conservation Area.

Community consultation with Aboriginal people will assist WaterNSW in the preparation of an Aboriginal Cultural Heritage Assessment Report. Consultation will also assist the Director General of the Department of Planning, Industry and Environment in their consideration and determination of any subsequent permit applications (if required).

Any Aboriginal people or organisations with relevant cultural knowledge can register in writing (email or letter) to:

Clare Leever
Archaeologist, Jacobs
Level 7, 177 Pacific Highway
North Sydney, NSW 2060
Telephone (02) 9032 1815
Email clare.leevers@jacobs.com

Any general enquiries concerning heritage management at WaterNSW can be directed to:

Kate Lenertz
Heritage Specialist, WaterNSW
PO Box 398
Parramatta NSW 2124
Telephone (02) 9865 2313
Email kate.lenertz@waterNSW.com.au

Registrations must be received by close of business on 14 days from publication



Tambo a voice for Eurovision

By NICK PATON



GAMILARAAY
singer Mitch
Tambo
smashed
through
Australian TV
screens when he

performed an incredible cover of John Farnham's *You're the Voice* in his own language, and now he's a contender to represent Australia on the world stage.

Eurovision – Australia Decides 2020 will showcase some of Australia's biggest acts as 10 performers come together to sing their own original compositions for a chance to perform at the Eurovision Song Contest 2020 in the Netherlands.

"It is such a privilege to be asked to be part of this competition, and I am so incredibly humbled by this huge opportunity," Tambo said.

"To get up on the stage to potentially represent Australia at Eurovision is a dream come true, and I really have to thank my community because they have always been my biggest supporters."

Tambo said his family and the wider Gamilaraay community have guided him the whole way through his journey to where he is now, and he is thankful to have them to look up to.

"When I perform I am representing not only myself, but my family, and the wider Gamilaraay community also," Tambo said.

"I see the stage as the perfect opportunity to get my Gamilaraay language out there, and noticed, and that really says to the audience that the Aboriginal language and culture is well and truly alive today and still celebrated and still practised."

Tambo told the *Koori Mail* that, as much as he is proud to be representing the Gamilaraay nation, he also hopes his performances will inspire others to do the same.

"I want to see other First Nations people get out there and represent their culture too," he said.

"I really do believe that everyone should celebrate their identity and their sense of belonging, no matter which nation you might belong to."

Released last week through Sony Music, Tambo will be performing his original track *Together* as part of the contest. The song is gaining high traction on iTunes and rapidly climbing the local and international charts.

"The song really speaks for itself and aligns with my vision and my purpose for creating music, which is to unite and bring people from all walks of life together," he said.

"As Australians, we all need to be able to come



Gamilaraay performer Mitch Tambo is competing to represent Australia at the 2020 Eurovision Song Contest in The Netherlands.

together, and sit together, and listen deeply with each other so that we can work out how we can all move forward together in the future. And that's really what the song is all about.

"But it's also about weathering the storm together, united, and all of us coming together in a non judgmental way and learning to embrace the differences in each other.

"In this way, we, as one mob, can break through and overcome anything that is thrown our way."

Tambo said wearing his totem of Dhinawan feathers (a mixture of black and white cockatoo feathers) during public performances is important because it represents many facets of his Gamilaraay culture and identity.

"Displaying my totems, and being proud of them, is a way of bringing my culture into the spotlight and into the here and now," Tambo said.

"For me, it is crucial that at all times I remain respectful to my culture and wearing my totem is a way of bringing my culture into a contemporary setting.

"It's now 2020 and I really want to show the young ones especially, that there are many ways they can explore their culture in an authentic way, and showcase their culture well into the future."

As part of the competition Tambo will share the stage with Aboriginal artist Casey

Donovan, Vanessa Amorosi and many more of Australian music's most successful artists.

"I'm really just trying to stay in my lane at the moment and not think too much about the calibre of musicians and vocalists I am up against. But to be on this journey with these amazing musicians is just out of this world," Tambo said. "I'm just keeping my life purpose in mind and that's to showcase my culture, my language and my story and to just to really encourage Aboriginal people to be proud of their own culture, to walk this life with their shoulders back and love who they are."

Tambo said his aunty is his soundboard, someone he has always looked up to for advice, and was pivotal in helping him to translate his cover of *You're the Voice* in the most authentic way possible.

"In my culture we look up to our Elders for advice and we need to follow their advice when its given," he said.

"We all need to continue to honour the wishes of our ancestors and do whatever it takes to keep our precious First Nations languages alive, and promote them to the wider community."

Eurovision – Australia Decides 2020 is hosted by comedian Joel Creasey and Myf Warhurst and will be broadcast live from the Gold Coast, on SBS, Saturday, February 8, at 8.30pm.

First Nations artists swap culture



Rachael Wallis, 2018 Taiwan-Australia Indigenous artist in residence.



FOR the third year running, Northern Territory Aboriginal artists will have the opportunity to share and promote their culture in Taiwan as part of the Taiwan – Australia Indigenous Artist in Residence exchange program.

Expressions of interest are now open for the reciprocal program, which promotes the unique cultures and histories within Australia and Taiwan, providing an opportunity for cultural exchange between First Nations arts practitioners with a six-week residency in each other's respective country.

NT Acting Arts Minister Eva Lawler said the exchange program is co-funded by the Northern Territory Government and the Taiwan Indigenous Peoples Cultural Development Centre, with support from the Australian Department of Foreign Affairs and Trade, and delivered by Artback NT with funding support from Arts NT.

"The Territory is home to the world's oldest living culture and the Territory Labor Government is proud to support the Taiwan – Australia Indigenous Artists exchange program for 2020 to share and promote the cultures of our First Nations people," she said.

"It is part of our broader

investment in celebrating and promoting Aboriginal arts and culture, recognising its importance to the wellbeing and social cohesion of our Aboriginal communities, but also its capacity to support jobs and economic opportunity on country.

"I encourage Aboriginal artists from the NT to apply for this exchange program which offers Territory and Taiwanese artists the opportunity to work together towards a mutual respect and understanding of the rich and unique heritage of both countries."

Applications for the Taiwan – Australia Indigenous Artist in Residence program close on Monday, March 9, 2020.

On behalf of the Association Management Committee notice is hereby given for the

29th ANNUAL GENERAL MEETING

of the

NSW Aboriginal Education Consultative Group Incorporated

It will take place on

THURSDAY, 19th MARCH 2020

at

Sofitel Sydney Darling Harbour
12 Darling Drive, Sydney NSW 2000

**Commencing at
1:00pm sharp**

*We promote respect, empowerment
and self-determination*

For further information please contact the
NSW AECG Inc. Secretariat on:
Telephone - 9550 5666
Facsimile - 9550 3361
Email: info@aecg.nsw.edu.au



New South Wales
Aboriginal Education
Consultative Group Inc.



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Talk to your doctor, nurse, or health care worker if you need more information. Visit our website: health.gov.au/immunisation



Australian Government



**National
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Program**

A joint Australian, State and Territory Government Initiative

Authorised by the Australian Government, Canberra



Turtle program faces fund threat



Marine turtles hold cultural significance for western Cape communities.



INDIGENOUS rangers from Pormpuraaw, Mapoon, Napranum and the Northern Peninsula Area/Apudthama

converged on Cairns in December for the annual Western Cape Turtle Threat Abatement Alliance (WCTTAA) meeting.

WCTTAA is a collaboration of five western Cape York Indigenous Ranger groups that work together to protect threatened marine turtles. The groups share resources and knowledge to efficiently manage threats to coastal habitats on the western Cape.

Rangers emphasised the

cultural significance of marine turtles for western Cape York communities, and the importance of looking after marine turtles for the next generation.

Cape York Natural Resource Management's Kerri Woodcock, who coordinates WCTTAA, said the program had reduced feral pig predation of turtle eggs and hatchlings down from 90% in the early 2000s to 10% on the 150km of coastline that the WCTTAA groups monitor.

"It's great to see rangers come together at our end-of-year meeting," she said. "It provides an opportunity for them to connect in person, to discuss what we've achieved in 2019 and put plans in place for 2020.

"At this point, we can only put plans in place for the first six months of next year. Our Nest to Ocean Turtle Protection Program funding ends in June 2020 and the future of this highly successful program, which sees rangers being supported to remove feral pigs and protect threatened marine turtle species for future generations, is in doubt."

Representatives from Aak Puul Ngantam Cape York, Rio Tinto and Queensland Government Department of Environment also participated in the meeting. Threatened Species Commissioner Dr Sally Box, who was a special guest at the meeting, spoke highly of the program.

"The rangers along the western Cape do amazing work managing feral pigs which are the main threat to these turtles, as well as monitoring turtle numbers and protecting turtle nests, eggs, and hatchlings.

"As a result, they have massively reduced predation rates," she said.

"This is a fantastic collaboration which has been running since 2013, and we'd love to see it continue beyond 2020."

WCTTAA is supported by Cape York NRM and is funded by the Nest to Ocean Turtle Protection Program, a joint initiative of the Australian and Queensland Governments.

Stolen artefacts to be welcomed home



ABORIGINAL people from Queensland are preparing to reclaim sacred artefacts stolen by the British more than a century ago.

Manchester Museum has returned 43 sacred ceremonial items to mark the 250th anniversary, of Captain James Cook's first voyage to Australia.

The Ganggalidda and Garawa communities of far north Queensland will welcome the artefacts home in a special cultural ceremony on Wednesday at Burketown, near the Northern Territory border.

The artefacts range from traditional body ornaments and slippers to a churinga, a wood or stone item believed to embody the spiritual double of a relative or ancestor.

Many of the items cannot be photographed, seen or touched by non-Indigenous people.

One of the few items that can be shown is a ceremonial headpiece made of emu or bird feathers which is used for initiation ceremonies.

Around 32,000 items belonging to Aboriginal people have so far been identified as being held in UK museums, along with 220 institutions across the world that have collections.

Manchester Museum has held some of the material since the 1920s.

It is the first museum in Europe to begin the repatriation process in a project in collaboration with the Australian Institute of Aboriginal and Torres Strait Islander Studies. — AAP

Health advice body seeking members



NORTHERN NSW Local Health District (NNSWLHD) is seeking expressions of interest from Aboriginal community members within northern NSW to be appointed to local community

advisory groups within Tweed, Murwillumbah, Byron, Ballina, Lismore, Casino and Clarence regions.

These groups will provide important advice, feedback and guidance to Northern NSW Local Health District on Aboriginal health matters.

Interested community members should complete the Expression of Interest form, available on the NNSWLHD Website or via their Facebook page.

Man charged over title claim theft



A MAN responsible for overseeing royalty payments to Western Australian native title claimants has been charged with stealing almost \$3 million.

Police allege the 68-year-old Geraldton man used the stolen proceeds to partly purchase the lease of a hotel in the Mid West town.

He is accused of stealing \$2.9 million from a native title claim trust account established to receive royalties from mining companies within the Meekatharra Murchison region.

The man was appointed as trustee in 2004 and removed in July 2017. He has been charged with stealing as a servant and faced Geraldton Magistrates Court on January 9. — AAP



Australian Human Rights Commission



Australian Government
Department of Defence

INVITATION FOR ABORIGINAL AND TORRES STRAIT ISLANDER ADF AND DEFENCE APS PERSONNEL TO PARTICIPATE IN RESEARCH

Aboriginal and Torres Strait Islander peoples, currently or formerly employed by the ADF and Defence APS, and supervisors of Aboriginal and Torres Strait Islander personnel, are invited to take part in research to increase the attraction, recruitment and retention of Indigenous personnel in Defence.

You can participate by:

- Completing an online confidential 10-minute survey
- Participating in a focus group (current personnel)
- Participating in an interview

Your personal views and experiences will contribute to improving the experience and increase the opportunities for Aboriginal and Torres Strait Islander personnel working in Defence.

A final report on the Commission's findings, identifying key themes and recommendations, will be provided to Defence leaders. Your personal information will remain confidential and de-identified.

To participate, visit:

[www.humanrights.gov.au/
Indigenous-Defence-Project](http://www.humanrights.gov.au/Indigenous-Defence-Project)



You can contact the Australian Human Rights Commission at defencemob@humanrights.gov.au or (02) 9284 9600.

This project has ethical approval from the Defence and Veteran's Affairs Human Research Ethics Committee and the Australian Institute of Aboriginal and Torres Strait Islander Studies

Artwork by Chern'ee Sutton, titled *Caina Putut, Ilya, Wartanganha*
www.cherneesutton.com.au



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THIS PROGRAM WILL RESPOND TO ISSUES THAT HAVE PARTICULAR RELEVANCE IN INDIGENOUS COMMUNITIES IN AUSTRALIA.

On completion of this six-month course you will be able to:

- Apply critical thinking, collaborate practices and insights to effectively work with trauma-exposed individuals and communities.
- Apply Indigenous social, and emotional wellbeing principles, practices and healing frameworks.

COURSE STRUCTURE

The Graduate Certificate in Indigenous Trauma Recovery Practice is mainly delivered online, with a one week face-to-face residential which will be delivered at the Shoalhaven Campus, located in Nowra, New South Wales. Eligible students should apply for 'ABSTUDY: Away from Base' funding, to assist financially with travel, meal and accommodation costs incurred by attending the residential component of the course.

COURSE FEES

UOW has government subsidised places available for domestic students studying this course in 2020, subject to quota availability. If you're an eligible Commonwealth supported student you can access HECS-HELP to defer part or all of your tuition fees.

“ITRP was super beneficial for the work I do in communities across the country, but also for me personally. The course gave me the evidence and science behind the work that I have been rolling out in community for a number of years.

- Joe Williams



FOR MORE INFORMATION VISIT [UOW.EDU.AU/WIC/ITRP](https://uow.edu.au/wic/itrp)

Senator tells of violent threats



NORTHERN Territory Senator Malarndirri McCarthy has endured repeated death and rape threats in the last two years.

Late last year Senator McCarthy fought back tears as she told the chamber about a person peppering her offices with the shocking intimidation. “When it comes to rape threats and death threats my

family has been struggling to cope out of deep concern for me,” she told Parliament.

This month, it is two years since the abusive calls began. “The tone of the constituent calls took a turn for the worse. Call after call, message after message on my answering machine.

“Both my Canberra office and my Darwin office became an obsessive focus of the caller so fixated on wanting to inflict pain, until finally I said enough.

“In my nearly 15 years since becoming a Labor member in both the Northern Territory and now Federal Parliament, I have never had to be concerned daily for my personal safety until now.”

The Australian Federal Police now attend public events with the Labor backbencher for her protection. and there is a personal protection order in place for Senator McCarthy.

“The rough and tumble of political debate and political life

is often seen as an expected part of our job description, she said.

“But threats of violence, graphic threats of being gang raped and beaten, and threats of being killed for doing our job, for being a public figure, is reprehensible.”

She said threats against people were designed to maximise fear and put victims in a prison of impending danger.

“Threats of executing me in

the Federal Parliament have been taken seriously by the president of the Senate and the speaker of the House of Representatives,” Senator McCarthy said.

The NT senator revealed Labor colleague and Indigenous leader Pat Dodson has received similar threats.

“The impact on families is unimaginable,” she said.

“Serving with a heart of love is the only way to overcome such hate.” – AAP

Illawarra Water Security Project

Invitation for registration of Aboriginal interests



The Illawarra Water Security Project, proposed by WaterNSW, is located at Lake Avon, 20 kilometres west of Wollongong. The project aims to access deep water stored in Lake Avon to increase the available water supply for the Illawarra region. It would involve construction of a pumping station at Avon Dam and a pipeline to transfer water to the existing Illawarra Water Filtration Plant.

In accordance with the *Aboriginal cultural heritage consultation requirements for proponents* (Department of Environment, Climate Change and Water 2010), WaterNSW is seeking registrations of interest from Aboriginal people who hold cultural knowledge relevant to the Lake Avon area.

Community consultation with Aboriginal people will assist WaterNSW in the preparation of an Aboriginal Cultural Heritage Assessment Report. Consultation will also assist the Director General of the Department of Planning, Industry and Environment in their consideration and determination of any subsequent permit applications (if required).

Any Aboriginal people or organisations with relevant cultural knowledge can register in writing (email or letter) to:

Oliver Macgregor
Archaeologist, Jacobs
1/64 Allara Street
Canberra City ACT 2600
Telephone (02) 6246 2716
Email Oliver.Macgregor@jacobs.com

Any general enquiries concerning heritage management at WaterNSW can be directed to:

Kate Lenertz
Heritage Specialist, WaterNSW
PO Box 398
Parramatta NSW 2124
Telephone (02) 9865 2313
Email Kate.Lenertz@waterNSW.com.au

Registrations must be received by close of business on 12th Feb, 2020



Gamillaraay dancer Havarna Stone will perform at Disneyland and Universal Studios in California, USA.

Big dreams realised as Havana dances her way to the international stage

By NICK PATON



GAMILLARAAY girl Havarna Stone is on her way to the USA to perform at Disneyland and Universal Studios along with 16 other tiny dancers from her dance school, Port Macquarie Performing Arts.

At just 7 years old, Havarna is leaps and bounds ahead of others kids her age and her proud mum Toni told the *Koori Mail* it's important that young Aboriginal kids have an opportunity to perform on the international stage.

“This the chance of a lifetime for Havarna, and we hope she will inspire other Aboriginal kids to dream big and know in their own hearts that they too have it in them to do something like this,” Ms Stone said.

“Where I grew up in Wee Waa in North Western NSW these types of opportunities were absolutely unheard of, and for Havarna to have worked so hard to get to where she is just amazes me.

“But what I think makes Havarna really special is being the only Aboriginal dancer in her dance group and this is something that both her family, and her Gamillaraay community are extremely proud of.”

Havarna said her classmates were jumping around with excitement when she told them about her trip.

“But I’m a bit nervous too because this is my first time on a really big plane,” Harvana said.

“So I just keep thinking about how proud I am to be representing my Gamillaraay family and community and that makes me feel better.”

Harvana said she is inspired by Wiradjuri ballerina and artist Ella Havelka, an Indigenous dancer in the Australian Ballet company.

“So you can just imagine Havarna’s reaction when we were invited by Ella to watch her perform at the Opera House in Sydney and then go on to meet her in person,” Ms Stone said.

The entire community of Port Macquarie in NSW have come together to help raise funds for the Stone family to accompany Havarna to America.

“Because she is so young, we are trying our hardest to be there with Havarna to support her, but the costs associated with a trip of this scale are just staggering,” Ms Stone said.

“We still have a fair amount to raise so we’ve been selling raffle tickets and asking local businesses to sponsor Harvana.

“We are so grateful to everyone who has pitched in to help so far and the support we have received by Port Macquarie community has been overwhelming.”

Visit www.facebook.com/HavarnaStone/ to find out more about Havarna’s incredible journey and how you can help support.



Environment,
Land, Water
and Planning

Forthcoming vacancies on Parks Victoria Board

The Minister for Energy, Environment and Climate Change is seeking expressions of interest for nine positions, including the Chairperson and Deputy Chairperson, on the Parks Victoria board, which are scheduled to expire on 31 July 2020.

Parks Victoria is responsible for the protection, conservation and enhancement of Parks Victoria managed land including its natural and cultural values, for the benefit of the environment and current and future generations.

The Victorian Government is committed to ensuring the diversity of our boards represents the diversity of our communities. Women, Aboriginal and/or Torres Strait Islander peoples, people with a disability, young people, people from culturally and linguistically diverse backgrounds and lesbian, gay, bisexual, trans, gender diverse and intersex people are encouraged to apply.

Applicants from rural and regional Victoria are also encouraged to apply.

Applicants will be shortlisted based on their skills, experience and knowledge in relation to the following areas: conservation; financial management; land or park management or fire or emergency management; Aboriginal culture and Traditional Owner interests; business management, asset management or public sector governance; community engagement; and recreation and tourism.

How to apply:

Applicants are required to register an account on the Get on Board website prior to applying online.

Applicants will have the opportunity to address the key selection criteria and outline relevant qualifications and experience when completing the online application.

Applicants should view all documents attached to the advertisement prior to applying.

Applicants are invited to look at the Department of Environment, Land, Water and Planning (DELWP) support modules at www2.delwp.vic.gov.au/boards-and-governance/on-board for its agencies to learn about how DELWP selects its board members and other recommended reading.

We welcome applicants from a diverse range of backgrounds and will provide reasonable adjustments as needed.

If you need assistance or adjustments to fully participate in the application or interview process, please contact us on the details below.

Applicants who require any assistance or with enquiries about the application process or role, should contact the Land Governance Unit, DELWP, on (03) 9194 4073, using the National Relay Service 133 677 if required, or by email at appointments.lmp@delwp.vic.gov.au

For technical support, please contact the Victorian Government Contact Centre Toll Free on 1300 366 356 during normal business hours or email getonboard@vpssc.vic.gov.au

Expressions of Interest close midnight Thursday 13 February 2020.

www.delwp.vic.gov.au
Customer Service Centre 136 186

FR0670

Plateau development challenged

By **DARREN COYNE**



February 10.

But in the meantime, the North Lismore Protection Association is holding a fundraiser at the Lismore City Bowling Club on February 1 to help fund their legal challenge.

Bundjalung Elders Council chair Mickey Ryan launched the legal action against the Winton Property Group and the Lismore City Council in January last year, and despite the hearing being set down, developers have already begun clearing the land.

The development application for 1300 lots for the North Lismore Plateau was approved

by the Joint Regional Planning Panel (JRPP) on October 17, 2018.

Mr Ryan told the *Koori Mail* that the plateau was a significant site that included burials, women's birthing sites, scarred trees, water holes and artefacts.

He said the court challenge was centred around the fact that no species impact statement had been lodged with the DA, and important cultural studies had not been carried out.

Indigenous Justice Advocacy Network researcher Al Oshlack said a number of threatened species at the site would face extinction if the development goes ahead.

They include the eastern long-eared bat and the white-eared monarch bird.

"Even the developer's own experts have confirmed the existence of these bats," Mr Oshlack said.

"They have said that they have identified

at least three females and one male that are in small areas of rainforest on the site.

"This shows that it is a possible breeding site.

"There are a number of other issues that we will be highlighting during the case including that we believe the developer dug up and destroyed a suspected grave on the North Lismore Plateau without authority or approval.

"We are also challenging the construction certificate.

"The developer is stating that it allows them to dig up 108,000 cubic metres of fill from an excavation pit on the North Lismore Plateau and they are using that to fill the floodplain for stage one of the development.

"We believe that there is no assessment of the impact this will have on North Lismore's flooding.

"The Office of Environment and Heritage

have written to Lismore Council with their concerns on this several times stating that this development will be isolated and will have no escape when it is flooding.

"The developer is also stating that the construction certificate gives them permission to create a haul road for the movement of the excavation material.

"We are saying that there was no approval in the DA for the excavation, road, filling or clearing that they are currently undertaking.

"We are seeking that the court order them to remediate all the work they have undertaken so far."

The Songs for the Sleeping Lizard event starts at 7pm and features artists including Blakboi, Isabella A Cappella, Nimbin Poetry Cup finalist Anna Avocado and others.

Concert tickets are \$10 at the door. A light supper will be available for purchase.



2018's Strong Women Strong Business conference in Adelaide.

Indigenous business women go from strength to strength



INDIGENOUS Business Australia (IBA) is holding the 2020 Strong Women Strong Business conference in Darwin.

Following on from the successful 2018 conference held in Adelaide, IBA is expanding this year's conference to include an additional 150 women, taking the total conference attendance to 350, which will make it the largest gathering of Aboriginal and Torres Strait Islander businesswomen in Australia's history.

Yamatji and Nyoongar woman Shirley McPherson, who is an IBA board director, said that the Strong Women Strong Business network had gone from strength to strength since the first conference, showcasing the determination, ingenuity and innovation of the Indigenous business sector.

"The success of Strong Women Strong Business is due to the strength of the collective network," she said. "We have always been committed to partnering with as many Aboriginal and Torres Strait Islander businesswomen as possible to ensure that as the network grows it will always remain

deeply rooted to its original intent: a place for Indigenous business women to share, grow and support one another's businesses.

"We are very proud of our partnerships with strong women business leaders who help guide the Strong Women Strong Business network and are critical in making the 2020 conference a reality."

The key pillars of the three-day conference will be capability and capacity building, with a focus on innovation, technology, business financial literacy, trade and markets.

Arrernte woman and IBA's business solutions director Stella de Cos said the themes of this year's conference had been led by the Strong Women Strong Business network and partners.

"Everything we do with Strong Women Strong Business is led by the network and our partners," she said. "We read every post and listen intently to the themes our women are discussing and have made sure that the conference program reflects these discussions."

Applications for the 2020 conference open on January 30.

With nearly 1,800 women in the Strong Women Strong Business network alone, IBA is expecting a large volume of applications.

"We received more than 500 applications in just one week to attend the 2018 conference and we are expecting even more women to apply this time around," Ms de Cos said.

"The Indigenous business sector is one of the fastest growing business sectors in Australia, and our women are a huge part of that growth."

"Over the past two years we have seen a 93% increase in the number of business loans we are approving for Indigenous women and it is not slowing down."

"We want to ensure we're doing everything we can to support this incredible business boom."

The Strong Women Strong Business 2020 conference is funded by IBA, with successful applicants receiving travel and accommodation to Darwin.

Applications for Strong Women Strong Business open January 30 and close February 14. More information can be found at strongwomenstrongbusiness.com.au

PERTH Office Space to Let

Located in Subiaco in a recently renovated two story building, all size offices available, cheap rates, exclusively for Indigenous businesses, offices are filling fast.

Email Sarah for further information
info@noongarmiamia.com.au



NSW Environmental Trust Protecting Our Places Grants

Grants are available for Aboriginal community groups and organisations throughout NSW for projects that assist Aboriginal communities to protect, conserve and restore cultural landscapes and waterways that are of importance to local Aboriginal communities.

Grants of up to \$60,000 over three years are available.

The Trust will provide project management capacity building training and mentoring to funded grantees to assist in the successful delivery of their environmental project.

Applications close at 3pm 16 March 2020.

Contact the Trust
For further information about the grants, please visit environmentaltrust.nsw.gov.au or contact the Trust on (02) 8837 6093 or email info@environmentaltrust.nsw.gov.au



Ministry of Health Mental Health Review Tribunal

The Mental Health Review Tribunal is seeking expressions of interest for appointment as members of the Tribunal in the following categories: Australian legal practitioners, psychiatrists and 'other suitably qualified persons'.

Members of the Tribunal sit on panels and review the situation of people living with a mental illness within the framework of the *NSW Mental Health Act 2007* and the *Mental Health (Forensic Provisions) Act 1990* and make appropriate determinations and orders.

Closing Date: Midnight on Sunday 23 February 2020.

For more information visit:
<https://mhrt.nsw.gov.au/the-tribunal/>

Danny Eastwood's view



A YARN WITH...



Anthony Stout Charters Towers

- Favourite bush tucker?**
Wild Burdekin plums and chinee apples.
- Favourite other food?**
Pizza, particularly barbecue chicken flavour.
- Favourite drink?**
Pepsi Max and the odd Great Northern Lager beer on a hot day.
- Favourite music?**
Country and Western. Zac Brown and Alan Jackson.
- Favourite sport?**
Cricket because I like playing and watching it.
- Favourite read?**
Bacon Busters Magazine and the *Koori Mail*.
- Favourite holiday destination?**
Airlie Beach and I have just returned from there.
- Favourite movie?**
The Hangover, which is as funny as.
- What do you like in life?**
Family, fishing and golf.
- What don't you like in life?** People who commit crime.
- Which people would you invite for a night around the campfire?** My mates Pepe Ansell, McDuck Murphy, Napau Buttigieg and John Namok.
- Who/what inspires you?**
My cousin Mick Prien, who like me is a proud Bindal man. He is a good athlete and has a successful electrician business.
- What would you do to better the situation for Indigenous people?**
Tell young people to strive for a good education so they can get a well-paid job.

Quote



"We have a unique and special understanding of the world of Australia and the land on which we are deeply connected to. That's a superpower in STEM."

**Cassandra Diamond,
CSIRO Young Indigenous
Women's STEM Academy**

● See pages 28-29

Unquote

Too many kids being locked up

ABORIGINAL and Torres Strait Islander children are being imprisoned at a rate more than 20 times that of other Australian children. How does that fit with the ridiculous notion that celebrating our country's national day on the day the British invaded Aboriginal land?

If anyone wants to know what intergenerational trauma means – there it is: Indigenous children are 23 times more likely than their non-Indigenous peers to be in detention.

While First Nations, human rights, and legal experts are calling for the age of criminal responsibility to be raised to the international standard of 14, the trauma inflicted on Black kids continues.

The single biggest indicator as to whether you are likely to go to prison as an adult is whether you have been in contact with the criminal justice system as a child.

So, until the terrible over-representation of Indigenous kids in detention is addressed, the cycle will continue.

And if the Federal Government can't see that celebrating Australia's national day on a day that is so harmful and painful to so many Aboriginal and Torres Strait Islander people, it seems likely that calls for help will go unanswered.

Kids as young as 10 shouldn't be in detention. They need nurturing,



education, support and help.

And we shouldn't have to keep protesting every year.

It should be obvious to anyone with an ounce of empathy that a day that marks the invasion of Aboriginal land, can never be anything but divisive.

But, maybe that's the problem: our Prime Minister #ScottyFromMarketing paid hundreds of thousands of dollars to an empathy consultant.

But you can't buy empathy; you have to feel it.

BUT on a good note, how much do we love Ash Barty?

The champion tennis player always has something positive to say, thanks her fans and talks about how proud she is of her culture.

Ash was named Young Australian of the Year and, in typical fashion, there was no big-noting, talking herself up.

"It's about being humble and respectful, and giving it a crack – trying to be the best you can be, and that's all you can ask of yourself," she said after winning the award.

Yep, she's number one!

KOORI MAIL 100% ABORIGINAL-OWNED

The *Koori Mail* is owned by five Aboriginal organisations on Bundjalung country in northern NSW – Kurrachee Cooperative (Coraki), Bunjum Cooperative (Cabbage Tree Island), Nungera Cooperative (Maclean), Buyinbin Cooperative (Casino) and the Bundjalung Tribal Society (Lismore).

Dr Talbot knows value of traditional knowledge



LEAH Talbot, descendant of the Kuku Yalanji people from the Bloomfield River area in Cape York Peninsula, believes

traditional knowledge is vital to create effective land management, from both on-ground practice up to executive decision making.

"I think it's really, really important that we move past just paying lip service contributions to traditional owners and start to build stronger partnerships," Dr Talbot said.

Dr Talbot is a director on the Wet Tropics Management Authority Board. The Authority is one of the leading lights in collaborative partnerships and is responsible for the World Heritage Wet Tropics Area that covers almost 9000 square km, extending from Townsville to Cooktown.

It is the most biodiverse part of Australia – with more unique species of plants and animals than anywhere else in the country.

The Authority is responsible to protect and present the Wet Tropics of Queensland World Heritage Area to current and future generations, as per Australia's obligations under the World Heritage Convention.

Dr Talbot said she considers the Authority is vital in its role of taking care of this World Heritage listed area and that the board has a huge responsibility on its shoulders to ensure that this place is protected for future generations.

Dr Talbot, who has previously worked as a research scientist for CSIRO and is currently working with the Great Barrier Reef Foundation, has sat on various Queensland and Commonwealth ministerial appointed committees including the 2017 Indigenous Advisory Committee to Minister for Environment and Energy; 2017 Queensland Government Climate Advisory Council; 2017 Indigenous Reef Advisory Committee – Great Barrier Reef Marine Park Authority; and 2008–2013 Cape York Peninsula Regional Advisory Committee.

She has also been a 2017 Plenary speaker for EcoTAS17 Ecological Society of Australia; a 2005 member of the International Committee of the Cultural and Conservation (CEESP) Working Group – International Union for Conservation of Nature; and a 2005 member of the World Commission on Protected Areas (WCPA), IUCN.

Her research has investigated conservation and Indigenous governance, knowledge, rights and interests in protected areas, in Australia and in Sweden.

Dr Talbot has extensive experience in conservation and environmental management, high level Indigenous negotiations and developing collaborative Indigenous research



Dr Leah Talbot is a director on the Wet Tropics Management Authority Board.

methodologies, and participative planning with Indigenous communities.

She also has experience working with international forums particularly in environmental policy, community engagement and Indigenous involvement. Her employment history incorporates extensive time working with Indigenous community organisations in the areas of native title, cultural heritage, protection of significant cultural sites, oral and community history, and natural and cultural resource management.

With her tenure on the Wet Tropics Management Authority Board coming to an end in May, Dr Talbot said she had learned a great deal.

"What I have learnt from the experience ... is the significance of this World Heritage area and how it is bigger and all-encompassing of us who are here at this very moment," she said.

"It also incorporates our past generations as well as our current

generations while being mindful of our future generations yet to come. That has been the biggest message to me over the past couple of years being involved with the Authority and being a member of the Authority Board.

"It's important to keep in mind the decisions we make today, and what that is going to mean for our future generations.

Protecting biodiversity

"What we've seen from the devastating impacts of the bushfires in southern parts of Australia reminds us how critical it is that we protect the biodiversity we have in the Wet Tropics and to make sure it is going to be around for many more years to come.

"We have to play a very smart role to ensure that is the case."

Dr Talbot believes it is vital that the Authority and all of the other land managers build real and strong partnerships with the local traditional owner groups, not only across the Wet Tropics

World Heritage Area, but many of the other World Heritage areas.

"Traditional knowledge and cultural responsibility that our traditional owner groups have in these areas position traditional owners well to contribute to the decision and to be a part of the decision-making process through their knowledge, traditions and cultural responsibilities to better manage the environment into the future," she said.

Dr Talbot also thinks it is important rainforest Aboriginal traditional owner groups start to share in the equity and benefits that come from living and managing the World Heritage Area, particularly the Wet Tropics World Heritage Area.

"There are elements of traditional knowledge that are deeply embedded within Indigenous people; our culture, customs and traditions; our Indigenous knowledge systems; our governance systems, all of which help better inform the management of a lot of these

protected areas," she said.

"It is critical that Western society and scientific knowledge comes together with that Indigenous knowledge and those Indigenous people, to be able to better manage those ecosystems and our planet for a much more sustainable outcome and future.

Partnerships needed

"But it is really about the people. We can't separate the knowledge. We can't extract that traditional knowledge from the communities from which it is embedded and to which it belongs.

"So it's critical that there is genuine recognition, and genuine partnerships and relationships built with the traditional owners who hold the keys to those knowledge systems and obligation and management systems, to better look after these protected areas."

Dr Talbot said it was critical to remember the Wet Tropics was a whole ecosystem.

"My message to anybody considering becoming involved with the Authority as a board director, particularly in terms of the board structure and role: It's really important to remember that (the Wet Tropics) is a whole ecosystem. There are huge responsibilities placed on the shoulders of the board directors, with obligations to ensure it continues not only for the communities that live here, but for the whole world and the future generations.

"We have to remember that the decisions that we take moving forward have to be inclusive, need to be reflective of all of those different views and aspects that are out there," she said.

"I think in particular for a rainforest Aboriginal person that is out there who is considering taking on the role of a board director, it's a big opportunity to become closely involved and to understand how the World Heritage convention operates and its responsibilities and obligations.

"It's a huge learning curve as well as personal satisfaction to know you are helping to build a better place for future generations and helping to create a more sustainable environment for people to live and work and build their communities."

Dr Talbot's director position on the Wet Tropics Management Authority Board is one of two positions dedicated to an Aboriginal person who is particularly concerned with land and waters in the area.

Three of the seven director positions on the executive board are open for consideration with expressions of interest closing on February 3.

Rainforest Aboriginal People are encouraged to apply for all three director positions.

For further information contact 07 4241 0500 or wettropics@wtma.qld.gov.au

Debate on constitutional reform tops the agenda

By NICK PATON



WIRADJURI Wailwan activist and criminal defence lawyer Teela Reid is calling on every Australian to stand in solidarity with Aboriginal people and demand a First Nations Voice be enshrined in the Australian constitution.

Ms Reid was at Western Sydney University late last year for the 22nd Yarramundi Lecture, a forum that discusses issues of local and national importance.

The lecture acknowledges and celebrates Aboriginal and Torres Strait Islander people, and provides the university community the opportunity to embrace Aboriginal culture through cooperation, sharing, genuine understanding and mutual respect.

This year's lecture explored the 2019 NAIDOC theme, 'Voice. Treaty. Truth. Let's work together for a shared future', and keynote speakers included Kungarakana Elder Professor Tom Calma and Wiradjuri Elder Jenny Munro, an activist and founding member of the Redfern Aboriginal Tent Embassy.

"And the great thing about the Yarramundi Lecture is the way important themes and concepts are explored from a range of views, creating an open forum for discussion on what these varying concepts may mean to different types of people," Ms Reid said.

"First Nations voices need to be guaranteed and protected, and we need only look to the current situation for some of our brothers and sisters who are still doing it tough, not being listened to and not being heard, as a reason why."

As part of the lecture Pro Vice-Chancellor of Western Sydney University Professor Michelle Trudgett invited all participants to have their say in discussions based around including and enhancing the role of Aboriginal and Torres Strait Islander people in all forms of decision making.

"The lecture really is a platform for the community to unite and to talk about a shared future," Professor Trudgett said.

"We all have a role to play in ensuring Indigenous voices are heard, and this year's Yarramundi Lecture is led by prominent Indigenous Elders and leaders who are working tirelessly to advocate for their communities."

Ms Reid spoke through the lens of the Statement of the Heart, which calls for a constitutionally enshrined First Nations Voice to Parliament and a Makarrata commission to enable a truth-telling process and treaty.

"A legislated First Nations Voice as part of the Australian Constitution means no future government can abolish this Voice, and it's important this happens soon because First Nations people have a right to be part of the intricacies of the Australian democratic process," she said.

Ms Reid said previous First Nations bodies, like ATSIC, have always operated – or failed – on the whim of the government of the day.

"So the reason a First Nations Voice needs to be entrenched in the Australian Constitution is to ensure that First Nations people, and every other Australian ally, can have a say in how we move forward in shaping this continent for the future generations," Ms Reid said.

"We need to work together, all Australians, to guarantee a First Nations Voice will always be heard and listened to, because legislation as serious as this can only be passed through a referendum."



Teela Reid, Professor Tom Calma and Auntie Jenny Munro formed the Yarramundi Lecture panel.

"A legislated First Nations Voice as part of the Australian Constitution means no future government can abolish this Voice, and it's important this happens soon because First Nations people have a right to be part of the intricacies of the Australian democratic process."

– Teela Reid

Ms Reid also spoke about the way Australia remains blindfolded to the many sociological issues experienced by First Nations people, and the consequential psychological impacts associated with not having adequately addressed a respectful treaty process.

"Which is utterly shameful," Ms Reid said.

"We need only look to the constitutional advancements made by other comparative jurisdictions such as Canada, who already have a successful First Nations Assembly and robust treaty processes in place, which are underpinned by constitutional recognition. Closer to home, New Zealand has the Treaty of Waitangi, which was first



Activist and criminal defence lawyer Teela Reid and Western Sydney University PhD candidate Stacey Coates took part in the Yarramundi Lecture.

signed all the way back in 1840.

"Having First Nations voices heard and treaties recognised as part of the truth-telling process of these other countries is helping to mend some of the colonial damage done in the past. But what really stands out in these instances is the recognition by these countries of the sovereignty of their First Nations people."

Ms Reid said more universities need to hold regular public forums like the Yarramundi Lecture because they foster meaningful discussion between First Nations people and other Australians, and it's also a place to share information and ask questions.

"Universities have an important role to

play in helping to keep the dialogue open on these critical issues," Ms Reid said.

"But that doesn't mean we can't hold these discussions in our own communities or around our own dinner tables or work spaces. Giving First Nations people a legislated Voice enshrined in the Australian constitution is something that every Australian should be concerned about and support."

The Yarramundi Lecture series was established out of respect to, and in recognition of, Sydney's Darug people and is pivotal to Western Sydney University's continuing commitment to honouring Aboriginal and Torres Strait Islander communities.



Questions about Pascoe's Indigeneity controversial but ultimately irrelevant

The recent inquiry into *Dark Emu* author Bruce Pascoe's Indigeneity is shameful. It's an irrelevant attack that has only served to scratch the surface of racism in Australia.

I believe that a fellow Indigenous woman's suggestion that Pascoe had faked his heritage is an example of lateral violence – when members of oppressed peoples turn on each other.

It's bad enough having white fellas question our identity, let alone our own people.

As Indigenous people, our identity has been questioned since day one, when the invaders came to this country.

It's something that we've had to live with ... and yet, here are our people doing the exact same thing.

The controversial challenge was originally made on Twitter, imploring Pascoe to prove his Indigenous heritage and causing a backlash on the

social media platform. But the comments say more about the accusers than Pascoe.

Justifying Indigeneity is an issue for ... those who grow up without culture and who don't know how to behave properly as an Aboriginal person.

At the end of the day, it really doesn't matter. The work that he's done – he should be honoured, just for that alone.

Released in 2014, *Dark Emu: Black Seeds: Agriculture or Accident?* draws upon original written accounts from colonial explorers to portray Aboriginal Australia as a thriving and highly competent society, complete with construction, agriculture and engineering.

Sales of the book have increased since the controversial tweet.

You can find out more about Indigenous identity at www.evoves.com.au

Munya Andrews



An Indigenous barrister originally from the Kimberley region of Western Australia, Munya was raised in a remote Aboriginal community steeped in traditional law and culture. She is a specialist in intercultural interactions and has run Indigenous cultural awareness programs for over 30 years.

Black voices need to be heard on water

The Wamba Wamba Local Aboriginal Land Council – a member of the Murray Lower Darling Rivers Indigenous Nations – has made a joint submission with local farmer Bob Worrell on behalf of family-owned farms in the Murray Darling Basin to the ACCC's water inquiry.

And, we believe that an Indigenous envoy as part of the ACCC's water inquiry consultation process will ensure the success of the Murray Darling Basin Plan.

The group's local cultural and grower networks can help guide the Murray Darling Basin Authority (MDBA) to achieve its plan goals.

I propose establishing an

Indigenous representative of the inquiry who would open up a single source of truth dialogue with farmers, irrigators and farming organisations, local Indigenous groups and grower associations

Family-owned farms in Wentworth, Euston and Balranald and throughout the Murray Darling Basin are struggling to have their voices heard above those of the paid lobbyists of large foreign and domestic agriculture corporations and national levy-collecting grower industry associations are specifically precluded from engaging in lobbying activities. So how can this inquiry be a fair

representation of what's truly being felt at the local level?

Aboriginal belief has always been water is part of the landscape, and its ownership cannot be detached from the people and places where it is used.

Many of the local growers share this belief, but have nowhere to voice their frustration as they sit powerless to do anything about water flowing out into the ocean during the middle of a drought.

Our interests are also diminishing with the obscenity of the current governance of water, which appears to favour politicians with large, undisclosed

holdings of water rights, large corporate interests, foreigners and speculators who manipulate water prices upwards during a severe drought and thus are using the markets unfairly to strip assets from family-owned farms and rural communities.

An Indigenous envoy on the inquiry can greatly improve the Murray Darling Basin Plan with an Aboriginal voice delivering common sense at the table.

We believe this approach can assist the MDBA to make lasting modifications to the plan so that it delivers outcomes that local people can agree make common sense.

The ACCC review was asked

back in August to review and make recommendations on options to enhance markets for tradeable water rights, including options to enhance their operations, transparency, regulation, competitiveness and efficiency.

The Wamba Wamba Local Aboriginal Land Council made a submission in response to the issues paper released in October.

The ACCC is to provide an interim report to the Treasurer by May 31, next year.

Colin Williams
Wamba Wamba Local
Aboriginal Land Council
acting chief executive

The Koori Mail welcomes your Letters to the Editor. Preference will be given to submissions of interest to Indigenous Australians. Please include your town and State of residence, and daytime telephone number for checking purposes. Items may be edited and reproduced.



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KEEPING YOUR SAY SHORT AND SWEET

A BIG thanks to all of our readers for sending letters, poems and other feedback; we love hearing from you.

You can help us by keeping your letters to 400 words or less and poems generally no more than 25 medium-length lines. This will increase your chances of being published.

Even if sent via email, all letters and poems must be accompanied by the author's full name, home town/city and state/territory, and a contact number so we can verify content. After that, we're happy to withhold names and addresses upon request. We will publish 'Looking For' letters as long as they do not breach

the privacy of individuals mentioned.

And we're happy to consider photos alongside letters – as long as they're of a high enough resolution and standard, and as long as copyright requirements are met. We accept no responsibility for returning original photos, so please send copies instead. – EDITOR

It's that time of year again

RATHER than open with Australia's denial of the past, the division it causes and the ongoing hate in feeding the culture wars regarding Australia Day, I want to instead open with a Facebook post from January 16 by my cousin and performance poet Rob Waters:

"There's currently 90% chance of a shower, 83% humidity and old mate down stairs is watering his garden. We live amongst a special breed of people."

The post reminded me of when I was driving past Tenterfield, a regional town in NSW, like Rob I was left shaking my head as I watched another old mate out mowing dead white straw grass, which wasn't growing, it was more dirt than grass, with dust blowing all around him due to the drought.

Both scenes picture the mind of the invader, who, no matter the circumstances, sticks to the denial of truth in deference to their routine with no understanding of the climate or country they have invaded.

While living through the most severe drought on record we then had wild rainfall hit across parts of NSW and Victoria. Storms also lashed Canberra, where only days before the capital city was covered in thick smoke. Hail and rain fell so heavily it caused a ceiling at a local Woolworths to collapse.

In Queensland major highways were cut and residents flooded in as torrential rain bucketed down across on the southeast. The weather bureau, recorded three times the monthly rainfall over 12 hours on the Gold Coast.

Western NSW and parts of



Woolombi Waters

Victoria are all currently experiencing record massive dust storms with wind gusts up to 107km/hr. An unprecedented drought, record rainfall and massive dust storms all in the first month of this year and yet, despite all the evidence, we still have those in deep denial of climate change.

Sky News presenter Paul Murray even went on record stating, "Climate change doesn't cause bushfires; people cause bushfires." He went on air talking about how the bush regenerates after fire "as it has done for thousands of years long before Indigenous people arrived".

Seriously, what would motivate him to make such a comment dismissing our fire-burning practice? He then talked up Australian pride, declaring 82% of Australians want to celebrate

Australia day on January 26. The 'evidence' (unlike the extreme weather happening all around him) was presented during an interview discussing a survey from the Institute of Public Affairs. The institute is an ultra conservative public policy think tank based in Melbourne. It advocates neoliberal economic policies such as privatisation and deregulation of state-owned enterprises, trade liberalisation and deregulated workplaces. A main policy of the institute is climate change denial and mining magnate Gina Rinehart is the executive chair and a life member.

Paul Murray then threw in at the end of the interview comments against those protesting Australia Day.

"They all sit with the absolute benefits of modernity while turning around wanting to get rid of it. You can't have it both ways."

Which, as with his bushfire rejuvenation comment, was directly targeted at our mob in claiming rights as a civilised society over the primitive savage.

Could you imagine if we took that same poll with the same questions at any one of our protests or gatherings across the country? These people don't care about truth. Why would they? They only care about their sense of superiority, their privilege and their right to pillage every resource they can get their hands on.

Paul Murray, his mates at the IPA, old mate watering his lawn and his mate mowing his dust are descendants of these invaders and what we are witnessing is still part of that same invasion.

Our people are still dying in custody, our land and water is still being taken through land-use agreements that are of benefit to coal and gas companies irrigation, farming and cotton – all of which contribute significantly to climate change at the expense of our native title rights.

It is within such an environment that the former minister for agriculture, Barnaby Joyce, supported the \$80 million water purchase from a company once linked to fellow minister, Angus Taylor, who was a director and co-founder.

The Commonwealth environmental water holder, Jody Swirepik, confirmed during Senate estimates that the rights bought from the deal have not provided any water at all. That's right – not a drop of water for the \$80m spent on buying water entitlements from a company where a government minister was once a director and co-founder.

Meanwhile, former sports minister Bridget McKenzie, deputy leader of the National Party, continues to defend the \$100 million community sports program grants she approved, one of which – the Wangaratta Gun Club, of which she is a member – received \$35,980.

In a scathing report, auditor-general Grant Hehir found evidence of "distribution bias" in giving grants to marginal and targeted electorates while ignoring merit-based recommendations.

Let's be very clear about this. The rorting of the \$100 million community sports grants program together with \$80 million water buy back to a 'mates club' is

flagrant corruption. The Prime Minister Scott Morrison (#ScottyFromMarketing) and his senior ministers can't condemn such corruption because if these ministers are judged to be unfit for their positions. The same goes for the Prime Minister.

Its not "modernity" we are against, Paul Murray; it's corruption, theft denial and the manipulation orchestrated within the spin you and others feed.

It is the greed and mean-spirited heart carried by those most privileged in this country who refuse to accept the truth while peddling their own deception and lies to win seats in Parliament through fear mongering with the hate and lies people like you spread.

Why are you not investing the same energy on these stories for *Sky News* Paul Murray? Where is the IPA's position on such corruption? So, yes, my mob, we continue to march, we continue to protest, we continue to inform through social media and we continue the practice of truth-telling.

Because the invader, 250 years on, continues to live in cultural isolation. They will continue to water their grass and mow their dead lawns in severe drought because that is what they have always done. It makes them feel safe and secure.

What does not make them feel safe and secure is confronting the truth behind their significant contribution to climate change, history and racism.

Woolombi Waters is a regular Koori Mail columnist.

Time to stand with us against unlawful racial discrimination

AUSTRALIA Day celebrations are just dancing on Aboriginal graves, while Australia continues to be a community of thieves.

We have waited long enough for all Australian governments to stop their lies. The international world does not need Australia to continue its national hoaxes called Australia Day celebrations.

Celebrate what? Continued unlawful racial discrimination because Australia cannot accept to treat my people and all other Aboriginal peoples as equals because of race?

Or because, under white laws since 1992 – and far back and into the future – we are now land and water owners like other Australians and should be protected by Australian laws like anybody else. All Australian governments are illegally ignoring what their



Murray George

own High Court declared to be the common law of Australia since Mabo in 1992: We have the right to possession, use and enjoyment of our lands against the whole world.

Aboriginal peoples owning land and waters that the governments thought they could either just take or ignore created a national

panic. Australia remains what was said in 1972 at the Tent Embassy: that they have always been, so far by choice, a people without integrity, not a nation, but a community of thieves.

We remain, by white Australia choice, to not be protected and live under the same laws as all other Australians. Because of

'race', all governments continue to deceive the Australian people by saying we cannot enjoy the same constitutional rights to own our ancient lands and waters as can all other Australians.

It is a choice. White people have accepted us to be a 'race' separate from all other Australians. While the 1967 Aboriginal Referendum meant we were counted in the census, it did not mean equality with all other Australians, because of race being put into the Constitutional Race Power, where the Commonwealth Parliament simply whenever they "deemed necessary" could pass racial discriminatory laws against Aboriginal Australians.

No one in white Australia has really complained. The *Native Title Act* is lawful under the Race Power. All other legislation is

considered also lawful under the 'special measures' of the *Commonwealth Racial Discrimination Act 1975*.

Are all Australians, which include multicultural Australians, that gullible to continue to accept this as a real law because of race?

Did Reconciliation not mean anything, if all people wanted, was to continue the same unlawful racial discrimination?

All Australians should be asking for answers to these questions.

In 2020, all Australian governments continue to hold out and say they can lawfully discriminate against Aboriginal Australians because of race.

We say that this is a known fraud on the public and international world. This fraud continues but will be challenged in 2020 by us.

Our peoples on our lands will not participate in

this known unlawful fraud. We call on all other Australians to seek the truth. Then we can be the United Australia that Reconciliation has been working towards for so many years.

We may be a race as that word is understood, like everybody else who now lives in our country, but we are Australian and will ensure that Australian laws treat us equally and not 'because of race'.

In 2020, we will challenge unlawful racial discrimination because of race.

Who will help? Anangu Tjutangkula Kulintjaku Nganampa Manta.

Murray George is a senior Anangu law man. He is the chairman of PY Law and Culture and lives in Fregon in the Anangu Pitjantjatjara Yankunytjatjara Lands.

Reflecting on January 26

It is that time of the year again when opinions are offered about the suitability of January 26 as our national day.

There are some who oppose it and some who support it.

We appear to be at an impasse on this.

But I believe we are mature enough as a nation to face a proper discussion about it.

The National Australia Day Council recognises this discussion has become a big part of the day and it is encouraging Australians to “reflect, respect, celebrate” on January 26.

- Reflect on “what it means to be Australian”;
- Respect “differing views” on Australia Day; and
- Celebrate “contemporary Australia and to acknowledge our history”.

But it is important for all of us engaged in this debate to understand the challenges and opportunities.

On the one hand – right or wrong – many Australians are simply unaware of the historical and political context of the date.

On the other, if we understand the history of Australia Day, we can understand why it is such a painful day for Indigenous Australians – this is the notion of ‘truth-telling’.

Australia Day means many things.



Linda Burney

It commemorates the arrival of the First Fleet at what became known as Sydney Cove.

And yet the date and name of Australia Day itself was only relatively recently settled. At one point, it was set in July.

It is a day to celebrate our achievements and those who have contributed to our country.

For some, it is simply a public holiday to rest and relax with friends and family.

I represent the electorate of

Barton. It is one of the most multicultural electorates in the nation with many residents from migrant backgrounds.

And while many of them tell me that they understand why January 26 is a complex day, it is also a day for them to reflect on how grateful they are for the life they have been able to build for themselves and their family here in Australia.

For others – especially for our retail and hospitality workers – it

can be a day to earn penalty rates and take home a bit of extra pay to meet bills and other expenses.

But it needs to be understood that, for First Nations people like me, January 26 is a reminder, not only of the dispossession and injustice, but also our strength and survival as a people and as a culture.

Surely it is possible for us to learn, not only about the view from the boats that arrived, but the view from those on shore whose way of life changed forever.

The opportunity for proponents of changing the date is in understanding different perspectives – not condemning people for not being aware of the discussion, or for not picking a side.

Change and progress means bringing people with you.

It is possible to enjoy January 26 – to celebrate our country and our many achievements – but it is equally important to reflect on our difficult and painful past.

While the dispossession and separation of First Nations families first occurred many years ago, it continues in different shapes and forms today.

The impact of through intergenerational trauma can be seen and felt to this day.

We can see this in the disparity in quality of life

outcomes between First Nations and other Australians.

If you would like to spend Australia Day as a day of reflection as well as a day of celebration, there are many ways to do this. They do not conflict.

Why not start your Australia Day with the Wugulora Morning Ceremony at Barangaroo? You can also head over to the Yabun Festival – a wonderful festival, embracing all and celebrating survival – at Victoria Park in Camperdown which begins later in the morning for some great performances, food and other activities.

As for me, I will begin the day by attending a citizenship ceremony hosted by Bayside Council, followed by an Australia Day event at the Marrickville Library and of course wrapping things up at Yabun.

By all means, celebrate Australia Day, but let’s use it as a day of reflection as well.

Wiradjuri woman Linda Burney is the Federal Shadow Minister for Indigenous Australians. She was the first Aboriginal woman elected to the House of Representatives.

This opinion piece was originally published in the Sunday Telegraph and Sunday Times on Sunday, January 26, 2020

Education and knowledge can help us change the world for the better

FIRSTLY want to take a moment to thank my family and friends and community for supporting me through my Griffith University journey. I also would like to thank Griffith and the Griffith Law School as well as GUMURRII and its staff and the wider student body within GUMURRII as well as my personal GUMURRII friends and colleagues who made my experience memorable.

I want to thank these people for their patience, time, and for the good times we shared. We shared the ups and the downs, and our time together will never be forgotten.

I will admit there were moments when my time at university was tough, and at times it was almost too difficult to bear, and quitting was a very real option.

But I remembered: It isn’t about how hard you get hit, it’s about how you get up and keep moving forward that matters. During my studies I was aware of my limitations, and I was willing to keep stretching myself by being open to new experiences and learning new things. Perseverance was the key to my success.

Today, I celebrated a great achievement, being awarded a Bachelor of Laws degree at Griffith University, which I have strived for since I first started my degree in 2008, following a decision I made on my own in undertaking my studies. However, I will never forget the lessons I have learned along the way and the people who made it all worthwhile.

I have a Diploma of Justice, a Bachelor of Justice and now a Bachelor of Laws.

My time at the Griffith Law School has been challenging yet rewarding.

I have had a number of opportunities



Isaiah Banu

that have enhanced my learning, like attending the World Indigenous Law Conference in Canada, which was held on the border of Windsor, Ontario, Canada and Detroit, Michigan, USA.

Attending the World Indigenous Law Conference broadened my knowledge

base within the law sector and provided me a chance to network internationally.

I also had the opportunity to present a paper at a moot competition that was hosted by the Federal Court of Australia.

I am grateful to the Law School for their support and for their belief in my ability and for them always being willing to support my success.

Study requires motivation, time and dedication. It also requires you to focus your attention on the tasks at hand and to utilise your energy on the things that matter. In addition, it often requires you to aim high. My advice to others would be to always communicate with those around you at university to ensure expectations are met and you are meeting your personal achievements and meeting your academic requirements. However, once you’ve undertaken your degree, you will find your own study rhythm, and there are significant benefits for completing a law degree or, in fact, any degree.

I clearly have a passion for law. I want to learn from those within the legal system and continue to build strong relationships with others in the industry while also continuing to grow as a practising legal professional so I can, in the future, effectively protect the freedom and the rights of others.

But I also have a passion for education and, more than anything, I want to inspire other Indigenous people to learn, achieve and believe in themselves.

I aim to use my legal knowledge to contribute to the lives of others and I’m planning to work in the area of criminal justice and human rights.

The rising number of Indigenous people

incarcerated within Australian prisons has had a profound impact on me. It has influenced me to want to stand up for changes that have been long overdue within the criminal justice system, in both mainland Australia and the Torres Strait Islands.

Overcoming this injustice within the criminal justice system is absolutely necessary to stop causing further harm.

I hope the younger generation will hear my story and be inspired to turn away from criminal activity, to turn their lives around, utilising their energy for something that is inspiring and meaningful and to start believing in themselves to create change, believing in the hope for a brighter future.

Undertaking my law degree was purely in the hope of bettering myself, my family and my community and since graduating I now want to give something back. I want others to know that if I can complete a degree at university then I believe you, too, can do it. You’ve just got to want it and be willing to work hard for it. I am a proud representative for my community in Boigu Island and I aim to always be a good role model, not only for my community and the younger generation but for all Aboriginal and Torres Strait Islander peoples. Anything is possible.

As Nelson Mandela said, “Education is the most powerful weapon which you can use to change the world.”

Isaiah Banu is a proud Torres Strait Islander man from Boigu Island, and now a proud Griffith University law graduate. He has agreed to share his academic story to encourage others to reach for their hopes and dreams.

Wilo is champion

By MAHALA STROHFELDT



WILO Muwadda didn't wake up one day and decide he'd dedicate his life to the struggle, the struggle of being black, of being gay, of living with HIV in an age where to be all three carried the threat of a death sentence.

But somewhere along the line Wilo became a relentless champion of the rights of the oppressed and offered a quietly spoken yet undeniable voice to the plight of young Indigenous lesbian, gay, bisexual, transgender, intersex, queer (LGBTIQ) brotherboys and sistergirls.

This wasn't always the case however. In the early days of his childhood, being home-schooled by his mother, the young Wilo dreamed of becoming a marine biologist. As much as he loved learning, he loved his country even more, and would fit a week's worth of lessons into two days just to go seeking adventures in the bush. He loved the land, animals and running barefoot in the dirt.

Wilo says he always felt a deep connection to the spiritual home of his grandparents.

"He was a loreman and she was a healer. He was an old Arrernte man. I'm Kalkadoon and Eastern Arrernte. My mother and father's family were from Mount Isa. I grew up on a cattle station but I also spent a lot of time with extended family. When I was a teenager I moved to Palm Island with my aunty and uncle. I loved it there and still go back."

The 10-year-old had a sharp mind and a quick wit, and sometimes found himself in trouble when returning to town with his mother. He found that he was far more advanced than the kids in the mainstream town school, and didn't mind reminding them of it.

"When I was on the station I did a lot of my schooling by correspondence with Mum as my teacher. I'd get all the stuff done in two days for the week so I could get out there on country. It was difficult because when I'd go to town I was more advanced than a lot of the other kids. I had a big mouth and I was by myself most of the time."

And yet, despite all the joys of being a carefree kid living on country with a mother he adored, life for Wilo was fraught with violence, abuse and relentless and targeted bullying.

"My mother started drinking and picked up with violent men and we always followed the men. Of course my schooling went and without that, I went off the rails. I made it to Grade 10."

But by that stage, other elements of Wilo's personal life started to gain him unwanted attention from the locals.

"I was gay and black in Mount Isa. It was a bit of an 'out there' thing. I was obvious and targeted



Wilo Muwadda with his award from Black Pride.

a lot. All of that was hard."

High cost of trauma

For Wilo, it was an endless pattern of psychological trauma and abuse, and though he was made strong like his mother, it eventually took its toll.

"I've been diagnosed with post-traumatic stress disorder (PTSD) so severe I've had to go into a specialised psychodynamic therapy program and that cost an exorbitant amount of money.

"One of the things with our emotional and social wellbeing is that we're prone to trauma, and appropriate care is worth a lot of money. I didn't know what PTSD was. I didn't realise I even had it. I just accepted that it was all a part of being a minority within a minority.

"I didn't fight back at first, but then I did. Most of the times after that I used to fight back. All of that meant I reacted a lot in my life, rather than responding to it and then critically assessing the

traumatic events that happened."

Wilo said that while the bullying, homophobia and racism was rife in his mining hometown, it was just as prevalent in just about every community and town he moved to. Apart from a close circle of family and friends, there was little respite from the emotional pain he endured constantly.

"It continued right through to when I started university. But I'm an activist really and I come from an activist family. I had a lot of strong leaders in my community, and teachers like Roberta Sykes, Marcia Langton and Chicka Dixon."

AIDS epidemic hit

While 1980s Redfern was a mecca for young, black gay and lesbian folk escaping their communities for the bright lights of the city, the AIDS epidemic was hitting hard. And nowhere was it felt more deeply than in the Aboriginal and Torres Strait Islander queer community.

"I moved to Sydney and met a lot of strong black people and we understood that equality wasn't on the table for us in our lifetime, but we had to fight for it anyway. I started studying music and performing arts.

"If you were raised by black parents who were politically savvy you understood inherently that education is the key to break through because you start to understand the way people work and it's only then that you can respond effectively.

"During the 80s there were quite a few gay men from north Queensland and we became friends. That was when the HIV epidemic hit and we started to see a lot of our friends contract HIV and AIDS.

"It was a scary time. There wasn't the medication like there is today. A lot of my friends and family were dying. It added to the trauma of the whole HIV thing. I started to fight for people living with HIV and to argue for prevention and promotion in the

community. There was so much work to be done.

"One of the positive things was how the community came together, with gay men and straight black women supporting all these people who were dying. But it was a sad time for us all. I got a job with the AIDS Council because I'd had that lived experience of it.

"My work has been more out of necessity, and, if I reflect on it, it's not something I would have chosen for myself because it's a hard life"

The PTSD, built up from years of lateral violence, racism and homophobic hate crimes and abuse, was further impacted by the pain and trauma of burying friend after friend. For the first time in Wilo's life the intellect on which he had relied so heavily to shield him from the hate and vitriol of the world was suddenly useless. It was his spirit that was broken. Wilo succumbed to deep despair.

"I started drinking and giving in to all these dark thoughts. I had a breakdown and went home to be healed.

"My mother was a domestic servant and she eventually retired to a property in the Daintree Village in far north Queensland. She was such a strong woman, my mum. I was quite ill but my mother had all of these old ways – my grandmother was a healer too – and within a week or so I was better."

Disaster

But then disaster struck again, this time a more permanent setback. While recovering from his emotional breakdown, Wilo contracted a flesh-eating bug called the Daintree ulcer and lost his leg below the right knee. Advances in medicine mean those who contract the bug today can be tested and treated effectively, rarely suffering through anything other than a quick trip to the hospital. But for Wilo, he had to start over again, this time with a physical challenge to overcome.

Despite all of this, it is rare for Wilo to dwell in self-pity for too long. He has too much fire in his belly to worry about the things that might slow him down momentarily but never hold him back for long.

And so his passion for learning, activism and writing on LGBTIQ rights from a cultural perspective continued.

"I'm really focused on HIV and LGBTIQ issues. I started to look more into ethics, particularly morals and protocols and kinship systems within Aboriginal and Torres Strait Islander culture. I was working at the University of Sydney and doing my masters on critically reviewing Aboriginal health research.

"My great-grandfather, whose last name I carry, he was a lore man. I never really took notice of it when I was a kid. But I observed it and when I learnt

of his community

more about it, I saw that we were a part of a creation story and there was link between us all.

Cultural responsibility

"We need to address the barriers of cultural obligations and responsibilities. These responsibilities were always placed onto Elders and women and they don't just belong to Elders and women. They belong to everybody. They bore the burden because of colonisation.

"I was working for the Queensland AIDS Council when I graduated with a degree: Bachelor of Applied Science in Indigenous Community Management and Development. When I got to uni I thought 'All of this stuff makes sense.' I worked hard at it and was working at the same time."

Wilo says the days of scare-mongering and projecting the fear of AIDS as a death sentence belong well and truly in the past, but there is still much room for improvement in the way services are offered and health promotion is used effectively in Indigenous communities across the country.

"It's scary and dangerous to use fear-based health promotion as a form of propaganda that only serves to incite violence. When you've got an oppressed community like ours and there is a history of violence then that creates a dangerous breeding ground. Something like AIDS would be seen as 'We've got to get rid of this out of our community by any means necessary'. Taking the uneducated perspective of it serves no one. That's why education is crucial and has to be ongoing, because it's forever changing."

Global community

Wilo's work has taken him to a global community fighting the disease. He has worked with communities all over the world battling the same stigma and barriers to health, and says it never gets any easier to lose people.

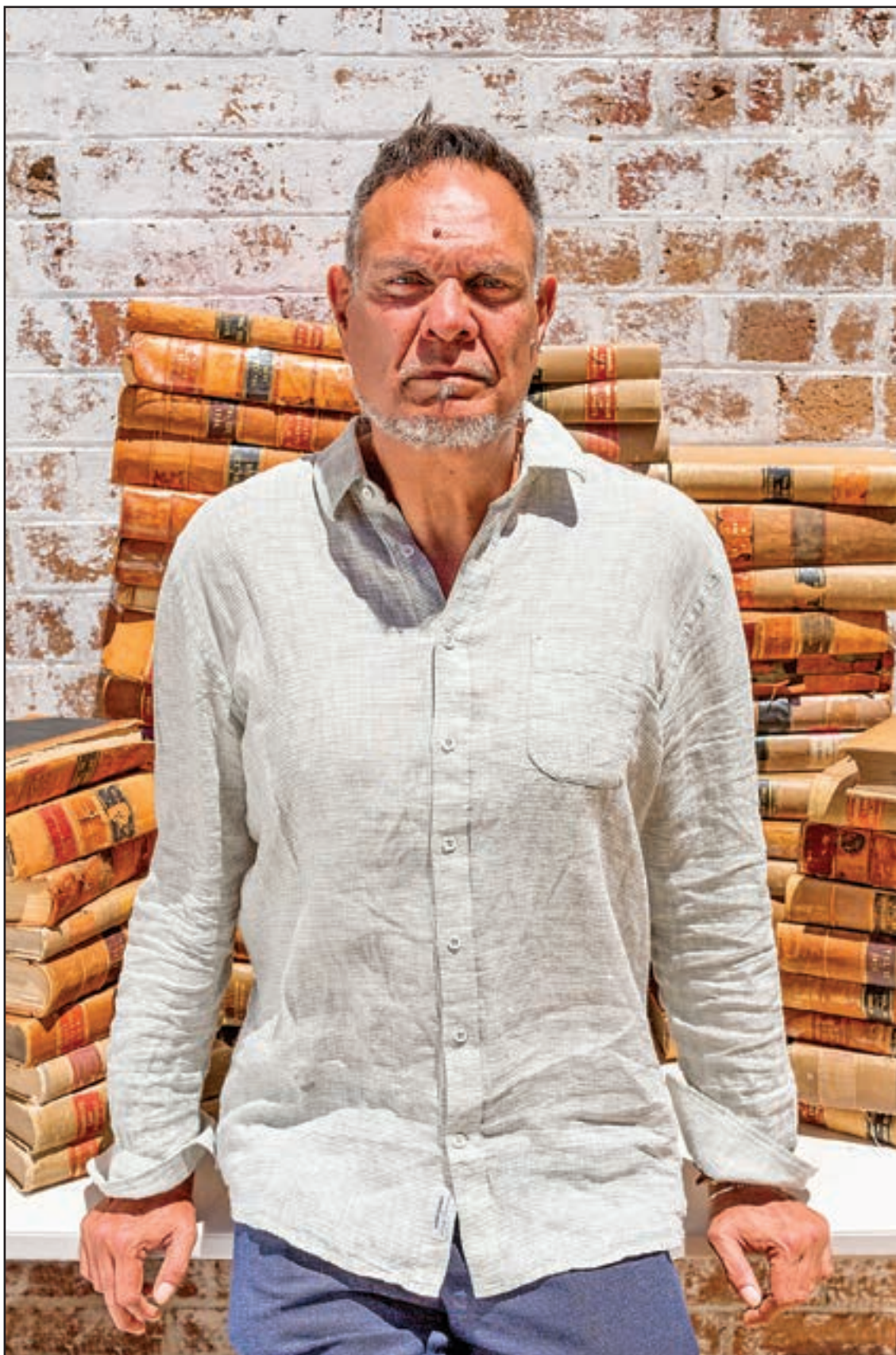
"I worked in Papua New Guinea for five years for Save the Children PNG and also for the government. The epidemic is so much larger over there. I was working directly with young people at risk of getting HIV – young gay people, sex workers, transgender. I come from a big family and, being a queen, we're used to looking after kids.

"I got close to these young people and all of a sudden they started dying. These were vibrant and young 18- and 19-year-olds, and two years later they're dead."

Wilo has found that rather than being a burden he must carry, he revels in working with young Indigenous LGBTIQ youth and seeing them flourish and thrive, despite all the obstacles that are thrown their way.

"The thing about being Aboriginal is I believe in these responsibilities.

"I get joy from that and I get



Wilo Muwadda: "I'm an activist really, and I come from an activist family." Wilo, pictured when he was working at the University of Sydney and doing his masters on critically reviewing Aboriginal health research. Picture: the University of Sydney / Louise M Cooper

spoilt from those young ones."

This year Wilo will celebrate and mark a significant milestone in his life, turning 60, an age denied to many of his brothers and sisters. The fortuity is not lost on him.

"I've been taught that every kid in our family is unique and we encourage them to be who they are, that we shouldn't judge them straight off. I can say that despite everything, I do feel positive and joyful. I remember the Sydney Mardi Gras when we didn't have an Indigenous float. One year I went with one of my friends from the Torres Strait and we just plonked ourselves in the parade. It was the 80s and I was dressed up as a barbie doll bride. We

were told afterward that a drag queen by the name of Lex Gabore got up at the awards night and praised two black queens that took part in the Mardi Gras. I think that's an achievement.

"We didn't do it to be recognised. We did it to show some black faces and to show that we're vibrant and we're happy and we want to dress up too. It's difficult negotiating your way through life but I have no regrets. The people that matter most to me are the people that support me."

Academic life

These days, Sydney-based Wilo is deep in academia and

loving every minute of it, for the most part. He walks the streets of Redfern, a community he loves, taking time out for his extended family and caring for his dog with attachment anxiety, tending his garden and patiently working through his own backlog of trauma. The days are equal parts painful, joyous, challenging and life-affirming. He wants people to lift the lid off the taboo about sex and the stigma of STIs and injecting drug use. He has a lot he still needs to say and, thankfully, a lot of time to say it.

"I'm really busy at the moment. I'm on the International Indigenous working group for HIV and AIDS and attending the international AIDS conference in

California this year. I'm based in Sydney because it's easier for the academic life that I'm pursuing at the moment to be able to travel quickly.

"When I'm home I've got my own family obligations, but I've had to make a painful decision to choose my brain over my family which hurts me. I can save more kids and grandchildren and great-grandchildren across the country supporting them doing the work that I'm doing. I haven't reached all the goals I want to achieve yet. I'll start a doctorate and also plan on publishing my own papers in medical and health journals. Plus, I've co-authored a chapter in a social research textbook by Maggie Walters on community development research methodologies.

Family and community

"I've had mentors through the hard times who have helped me to reach every little goal that I wanted to reach. I wouldn't be able to do all of this work without all of the love and support from community and family, both here and overseas: in Norway, Polynesia, Africa and PNG. It's wonderful to have connected so deeply. We're like a global Indigenous family now. Here my family and friends are from all over: Palm Island, Cairns, Yarrabah, Mount Isa and the Gulf, and Central Desert mob.

"It's been a hard road to travel, but they've been my backbone."

There have, no doubt, been times in Wilo Muwadda's life that have challenged both his sanity and his strength, leaving him broken and beaten. But something has tethered him to this life, sometimes by the thinnest thread. Some call it a higher power but Wilo has little time for such philosophical musings these days. He is busy challenging notions of power and inequality as it pertains to the most marginalised groups.

Wilo praises the Aboriginal Medical Service in Redfern, led by Naomi Mayers, as one of the great early pioneers and safe spaces for Indigenous LGBTIQ folk. He pays homage to his black lesbian sisters who supported him through his journey, while also fighting their own demons. It's a resilient community that's had to endure and change and bend over time, against all odds and against unimaginable hatred. But endure they have. Wilo says he never forgets the ones that have been lost along the way. His struggle, his fight, he says, is for them.

If Wilo remains angry about the past, about the abuse, racism and shame that was so violently forced upon him, he is nonetheless able to rise above it. His life today is a testament to the strength and resilience of Aboriginal gay men in this country.

Wilo is showing that the only way to live your best life is to move ever forward with grace, dignity and a whole lot of pride.



Young Women's Indigenous STEM Academy mentees Janita Ahwang, Zarah Stanley, CSIRO program manager Cassandra Diamond and CSIRO scientist and mentor Mibu Fischer.



Students try out the equipment at Origin's Mount Stuart Power Station.



CSIRO YIWSA students tour Origin's Mount Stuart Power Station.



Students check out how things work at Origin's LPG terminal in Townsville.

STEM camp aims

By MAHALA STROHFELDT



THE Young Indigenous Women's Science, Technology, Engineering and Maths (STEM)

Academy Program launched its inaugural week-long camp in Cairns with 40 students coming from all over far north Queensland to take part in a cultural exchange of big ideas and new ways of thinking.

If you've ever dreamt of creating a cure for childhood cancers, or are passionate about climate change or even fascinated with Indigenous astronomy, then you're definitely not alone. At the Young

Indigenous Women's STEM Academy (YIWSA) Program, you'll be joined by dozens of others just like yourself who are ready to make big changes in the world, but don't know where to start.

The once male-dominated field is starting to turn tradition on its head with the introduction of a program created to give young, Indigenous women the tools they need to thrive in an exciting STEM career.

Led by Australia's national science research agency CSIRO, the program is designed to support and nurture young, Indigenous women from Year 8 all the way through to tertiary studies. The students will develop a leading edge throughout their

learnings – with one point of difference: Aboriginal and Torres Strait Islander culture and practices are imbedded into every learning opportunity.

According to CSIRO Young Indigenous Women's STEM Academy manager (education and outreach) Cassandra Diamond, the program aims to empower a whole new generation of Indigenous female leaders in STEM with personalised and ongoing support throughout their studies and into a successful career.

Ms Diamond, a Torres Strait Islander woman, said that CSIRO acknowledged Indigenous peoples' enduring relationship with science and engineering dating back thousands of years,

and had designed the program closely with Indigenous communities to ensure knowledge, technologies and process were seamlessly integrated.

"We have a different way of looking at the world. As First Nations people, we have a different way of seeing things, and viewing the world and its people," she said.

"This unique way of seeing the world as a whole, not in categories or sections, it's about looking at the whole perspective. We have a unique and special understanding of the world of Australia and the land to which we are deeply connected. That's a superpower in STEM."

Ms Diamond said it was this

"cultural X factor" that gave Indigenous people the edge in STEM, and would lead, ultimately, to creating a new culture of Indigenous women at the forefront of STEM, paving the way for future women to come through.

"The best thing to come out of the program has been watching these young women support and help each other grow. I've had incredible supporters throughout my career and people who have always been there. I think, as women, that's important."

The students were kept busy throughout the week with design and digital print workshops, James Cook University science lectures and tours, Yarrabah bush walks



CSIRO Young Indigenous Women's Science, Technology, Engineering and Maths (STEM) Program launched its inaugural camp in Cairns.



CSIRO YIWSA students dress to tour Mount Stuart Power Station.



Ruth Lee from the Origin Foundation talks to the students.



Young women take part in a cultural exchange of big ideas and new ways of thinking at the week-long camp in Cairns.

to empower girls

bush walks and reef trips, as well as connecting with local traditional owners and Elders.

"There's not enough women in STEM now, and there's certainly not enough black women in STEM.

"We have to stick together and help each other grow," Ms Diamond said. "That's the kind of world and community we need to create to help them achieve all they can.

"I think we've managed to strike the perfect balance between culture and STEM and showing young Indigenous women STEM in their own communities using Indigenous knowledge and culture.

"The message here is that STEM is for everyone. We're

hoping to create a seamless link between being strong, proud, young black women and creating pathways in STEM."

Marine scientist and Quandamooka woman Mibu Fischer is one of CSIRO's leading mentors and ecologists.

Fischer completed a Bachelor of Marine Science and Management at Lismore's Southern Cross University before taking up an Indigenous cadetship at CSIRO in 2009. In 2015 she was selected as one of the CSIRO seven, in recognition of being one of the organisation's brightest young scientists.

She has worked across Australia and the South Pacific in her research on sustainable

marine resources and has a passion for keeping ocean ecosystems alive and thriving.

Still at CSIRO, she has started mentoring other young, Indigenous women who are also passionate about the world and making a difference in their chosen fields.

"Growing up on North Stradbroke Island, I've always loved the ocean," Fischer said.

"I want these students to know that Indigenous knowledge is just as credible as Western knowledge. And being Aboriginal and Torres Strait Islander is a superpower working in STEM."

Fischer is talking about students like Cairns State High School student Janita Ahwang and Innisfail State College

student Zarah Stanley, who joined the Cairns camp on a week-long expedition of STEM from a fun and cultural perspective.

Both students have high hopes for a future in STEM and making a difference in the world they live in.

Fourteen-year-old Janita has family connections to Badu Island in the Torres Strait.

"I have always loved building things and really love science and maths," she said.

"What I really want to do and what's important to me is helping people.

"My mum is my mentor. She's very smart and I get that from her. I have some good teachers at school, especially an

Indigenous teacher from the Diamond Spirits program and I've made some really good friends this week. It's been such an amazing experience."

Thirteen-year-old Zarah has a passion for marine biology and has firm plans on going to university to further her studies.

"This week's been really interesting and everything I've learnt has been valuable," she said.

"I've gotten to meet so many new friends. Along with my interest in marine biology, I also love music and play heaps of different instruments and want to incorporate music into my career as well. My mum is my mentor. She's really wise and proud of me for doing this."

Celebration of our



Ngarigo man John Dixon.



Gamilaraay women Jen Cain and Veronica Matthews.



Gwenda Stanley and Nikki Johnson.



Darcy Clarke, Freeda Roberts, Deekeala Glew and Merinda Smith.



Githabul Elder Uncle Yillah.



Aunty Gwen Williams-Hickling.



Shakira Gillon and Tairell Gillon, Gamilaraay.



RJ and Robert Kitchener, with Narelle and Shinnoa.



Gommeroi woman Jacqueline Cain.



Shayne Miller and Corey Miller.



Bidjigal Elder Uncle Vic Simms and Wiradjuri Elder Uncle Dave Bell.

cultural resilience

By NICK PATON



THOUSANDS of First Nations people and their supporters gathered on the traditional lands of the Gadigal people at Hyde Park early last Sunday to kick off the annual Yabun Festival held at Victoria Park, Sydney.

Yabun means 'music to a beat' and there was plenty of noise being made by the huge mob as they marched through the city, past Australia House, up Broadway and into Victoria Park.

Apart from those marching, numbers at the festival swelled in the heat to epic proportions and attendees cheered on those marching into the venue before all were officially welcomed to country.

Dan Sultan gave a heartfelt performance on the main stage along with stacks of live music, singing and dancing from other well known Aboriginal musicians, and a number of Aboriginal and Torres Strait Islander dance groups to keep the crowds entertained.

The festival featured a huge market and panel discussions to sit in on, community forums for mob to have their say, and a multitude of activities for the kids.

Yabun continues to grow year on year and this special day pays homage to the 1938 Day of Mourning protests organised at Hyde Park in Sydney.



Lizzy Jarrett (kneeling, right) and her Gumbaynggirr crew.



Gerry Avalos, Dulce Munoz and Victoria Munoz from Sydney.



Barkindji Elder Uncle Trevor Bates and Shay Lee Bates.



Wakka Wakka Elder Kevin Shillingsworth and Sela Shillingsworth.



Karini Williams, Joel Elwood and Petina Smith.



Danny Bola and Jeevi Bola, from Sydney.



Jim Everett



Proudly showing off the red, black and yellow before the rally are Em Burgess, Janice Ross, Wendal Pitchford, Tammy Lee Rock and Delia Summers.



Carly Spotswood holds the flag that she was featured with on the cover of the *Koori Mail* last year. This year Carly and family members Freda, Julie and Georgie Spotswood sport t-shirts she had made with the same message: NO HATE, JUST CHANGE THE DATE.



A section of the crowd during the minute's silence.



Jarrod Cripps from Dunalley takes part in the mass dance that happened when the rally arrived on Parliament lawns.



SEED Indigenous Youth Climate Network representative Jamie Graham-Blair, like many others, was clearly emotional during the minute's silence.



Placard by Emma Hamasakis.



Former *Koori Mail* reporter Keira Jenkins, on assignment for NITV with cameraman Jimmy Gillings, reports on the Hobart rally.



Dancers at the front of the rally.

No time to celebrate

By JILLIAN MUNDY



MORE than 2000 protesters turned out for the Invasion Day rally through the streets of Hobart on a quiet Sunday, chanting, "On this day is not ok. We won't celebrate Invasion Day."

They arrived at the lawns in front of Tasmania's Parliament House, where the crowd took part in a mass dance before observing minutes of silence.

The mood became sombre and reflective as cannons from a nearby 'Australia Day' celebration echoed through the air. Many were left wiping tears from their eyes.

MC Nala Mansell said the cannon fire was a brutal reminder of the noises our old people would have heard before they were massacred.

The usually loud and powerful voice of Tasmanian Aboriginal activist and artist Jim Everett shook with emotion as he addressed the crowd.

"Today is a day that I could cry. It's terrible," he said.

"You hear about the atrocities against Aboriginal people in Australia, and the fact that successive governments will not move towards healing these divisions between Aboriginal people and the mainstream people of Australia shows itself to



Tasmania's Speaker of the House of Assembly, Liberal member and Change the Date advocate Sue Hickey.

be that Australia is still a colony. In fact, it's the most failed colony of the British empire.

"They bought every feral animal and plant they could bring into this country, and they didn't understand that we could live off this country without bringing feral things into this place and polluting and hurting our country."

"At the end of the day, not only non-Aboriginal people in Australia but Aboriginal people ourselves must remind ourselves that if we have a treaty in this country, the first treaty that we must all have is with country."

"Because that's where our laws, our language and our knowledge all comes from."

The people who entered Parliament thinking they could

make change are conditioned into the 'old gentry' thinking of Britain.

Everett called on all the non-Aboriginal supporters to start running campaigns to change the date.

"We need you to tell the Australian Government to show some respect to the oldest living culture in the world," he said.

Eighteen-year-old palawa woman Tyenna Hogan, who welcomed people to the rally, said a lack of empathy was central to the problems that faced Australia.

"Though, this should be no surprise, given the violent foundations of this country and the ongoing legacy of this," she said.



Andry Sculthorpe, Firesticks Alliance director: "Change the date, change the system, change the nation."

"It has been reported that our supposed leader, Scott Morrison, spent \$190,000 engaging consultants on how to develop empathy."

"Evidently, this was ineffective. If Australia and our leaders were empathetic, our national day of celebration would not be held on a day that causes and celebrates so much pain and grief."

Tasmania's Speaker of the House of Assembly, Liberal member Sue Hickey also spoke. She has broken ranks from her party to become a vocal advocate for Change the Date.

"Tasmania has embraced multiculturalism in a peaceful fashion, but we still treat our first people with disrespect. Changing the date would be a powerful and



Cheryl Mundy sang her powerful *Don't Cry Mother - Your Children are Here, a tribute to Mother Earth*.

symbolic gesture," she told the *Koori Mail*.

"I can show other politicians we can stand against our parties."

"The date could be changed with the stroke of a pen."

Others passionate speakers included legendary activist and former leader of the Australian Greens Bob Brown, Nipaluna/Hobart mayor Anna Reynolds, young palawa women Kartanya Maynard and Tyenna Hogan, secretary of the Community and Public Sector Union Tom Lynch, Tas University Vice-Chancellor Rufus Black and Firesticks Alliance director Andy Sculthorpe.

For the second year, a rally was also held in Devonport in northern Tasmania.



Yira Mar Midar dance group performs.



Aunty Marie Taylor welcomes everyone to the Smoking Ceremony.



Midar Traditional Dance Group performer, Desi Farrell entertains the crowd.



Christine Ross and Trish Collard enjoy the festivities.



Emma Castle and her daughter Maali participate.



Antoni Grover with his daughters, Aaliyah and Willow.



The Natasha Eldridge Band performs on stage.



Shem Garlett and his son Augustus in the Mia Mia at the South Perth Aboriginal Community Group – Moorditj Keiln stall.



Aunty Mingli McGlade, Mel Caceres, Hannah McGalde, Kobi Morrison and Uncle Ben (Cuimara) Taylor listen to the entertainment.



Mark Nannup with his nephew.



Yira Mar Midar with (from left) Karla Hart, Carrie Milson, Honey Webb and Ingrid Cumming. The women in the community led this year's event.

Family-friendly celebration shares in song and dance

By TASH GILLESPIE



THIS year, the City of Fremantle took a different approach to their highly successful One Day in Freo event, opting for a more intimate event focusing on culture and community. Held on January 25, the new scaled-back format was well received by the thousands of people in attendance.

The morning began with a Smoking Ceremony at Bathers Beach in Walyalup (Fremantle), where hundreds gathered to take part in the ceremony. Now in its fourth year, the ceremony was opened by Aunty Marie Taylor, followed by inspiring speeches from Will Hayward and Ezra Jacobs.

This year, the Smoking Ceremony was led by the women, who were acknowledged for their important role in the community by Will Hayward in his speech.

"I would like to acknowledge Aboriginal women and their important role as the backbone of our cultural ways and the keepers of our children and our future leaders," he said. "Today, I would like to acknowledge that this is matriarchal land. It always was and always will be, Aboriginal land."



City of Fremantle mayor Brad Pettitt attempts to light the fire with Koodah Cornwall.

"It is with great strength that we stand in support of Aboriginal women in today's Smoking Ceremony and the commencement of the One Day event."

A beautiful performance from Karla Hart, Honey Webb, Carrie Milson and Susan followed the speeches before Trevor Walley explained the significance of the Smoking Ceremony to the crowd, inviting them all to immerse themselves in the smoke.

The Smoking Ceremony concluded with a stunning performance by Bel Cox and her

dance group, Yira Mar Midar, before the Middar traditional dance group closed the Smoking Ceremony, inviting the whole crowd to join in to dance with them in unity.

At the conclusion of the smoking ceremony, the One Day in Freo event officially began at the Kidogo Arthouse Precinct, showcasing local Aboriginal food, culture, storytelling and music. This gave the crowd an opportunity to experience Aboriginal culture and history in a different, more interactive way, including children's storytelling by



Ash Penfold performs at the Smoking Ceremony.

Derek Nannup and the history of Wadjemup (Rottnest Island) by Ezra Jacobs. Performances by the Natasha Eldridge Band, Beni Bjah and up and coming new artists from Abmusic entertained the crowd throughout the day.

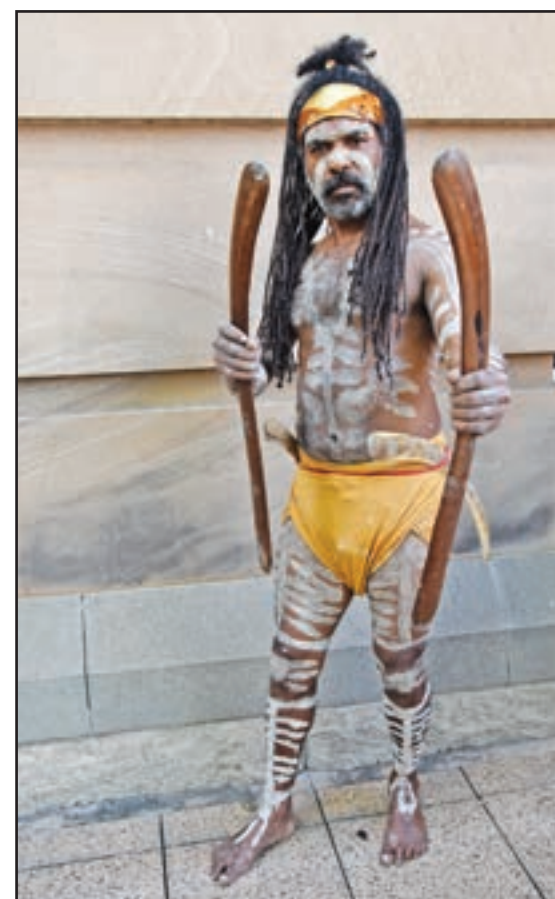
In the early evening, the entertainment continued with Gina Williams and Guy Ghouse performing, as well as Natalie Gillespie and Rose Parker, and the young girls from the Bilya Boolyar-ak dance group. The Family Shoveller Band was a huge hit, getting the crowd to their feet. Poetry and storytelling

were also a highlight of the evening before the family-friendly community event closed with a sunset ceremony.

Surrounded by six Balga trees, the City of Fremantle's mayor, Brad Pettitt, was invited to assist Koodah Cornwall to light the fire using traditional fire methods. As the sun began to set, the Middar traditional dance group performed around the fire before Uncle Richard Walley invited the crowd to join in with the dancers for one final celebration to close the One Day event for this year.



Ruby Wharton gives an impassioned speech to the huge Brisbane crowd.



Derek Oram-Powder is ready to dance.



Shaheen Alrwi and Jesse Randall at the Brisbane Invasion Day rally.



Uncle Bobby Weatherall.



Aunty Alex Gater.



Tallisha Harden and Sally Shellie-Long enjoy the rally.



Nicole White and Ronald Cora.

Thousands join rally

By DARREN COYNE



BRISBANE's Invasion Day rally was moved to Queens Gardens this year to accommodate the growing number of people turning out in support of Australia's First Nations people.

And it was a good thing the move was made, because thousands turned out to hear the speakers, watch traditional dancers, and then march through the streets of Brisbane.

With all manner of signs on display – both the Aboriginal flag, and others calling for the flag to be changed as a result of its copyright now being enforced by non-Indigenous company, WAM Clothing – it was, as always, a colourful spectacle of resistance and survival.

With the roar of motorcycles leading the marchers, the crowd chanted "Always was, always will be Aboriginal land," and "What's the day? Invasion Day."

Once the march arrived at the park, most sought the shelter of the trees and took the opportunity to catch up with friends and family from throughout Queensland.



Aunty Pat Leavy speaks with Aunty Glenice Croft.



Sharyn Malone and Arnold Murray, mayor of Cherbourg.



Marissa Given rides pillion with 'Wags'.



What's the day? Invasion Day!



Lukey Muir, Paul Muir, Ron Paget and Errol Mickleol fly the flag.



Knomi Cummins and Sheldon Corporal, GuGu Yalanji country.



Thousands of people join the march through the streets of Brisbane.



Jensen Akee at his craft stall.



Jenny Wyles is happy to celebrate survival.



Rain doesn't stop couple Mark and Lyn Devow.



The Aboriginal and Torres Strait Islands flags are proudly held by this group who arrived after a Walk of Solidarity from the CBD.



Daryl, Kaye and their daughter Tamara Hussey.



Coralie Cassady and Paula Faulkner are all smiles.

Spirits high as rain falls

By ALF WILSON



RAIN did not dampen the spirits of more than 200 people who participated in the official Townsville Survival Day event on January 26. The celebration of First Nations people surviving was to be held at Perfume Gardens, which is 100m from the Townsville CBD. But was moved under cover

to the nearby Courthouse Theatre building after rain.

Despite the gloomy weather the event, which was hosted by Big Eye Theatre, was a great success with lots of people.

A Walk of Solidarity went ahead as planned, with members of the Wulgurukaba Walkabout Dancers Group and others holding the Aboriginal and Torres Strait Islander flags.

The dancers conducted a smoking ceremony outside the Courthouse Theatre.

Everybody then went inside

in air-conditioned comfort for the official speeches and a performance by the dancers.

Father John Anderson, 82, was at Survival Day and the *Koori Mail* asked the respected Elder what it meant to him.

"It means that our people have existed and we are still alive and that is what matters. This is a spiritual and cultural day," Father Anderson said.

Couple Mark and Lyn Devow said they were proud to march. "Rain won't prevent us from this," Mr Devow said.



The smoking ceremony by the Wulgurukaba Walkabout dancers.



Zahra Ghee, 13, and Lori Close, 17, are ready to feast.



Chloe Hookey proudly holds the Aboriginal flag.

Breakfast a good reason to gather before Survival Day

By ALF WILSON



A SURVIVAL Day breakfast at Thuringowa City Library in Townsville was attended by 30 Elders, young adults and children aged from just 10 months.

It was held on January 24, two days before the official Survival Day and was organised by Townsville City Libraries Indigenous resources officer Josephine Miskin.

"It means a lot to me to do this, and we had bacon and egg muffins, pancakes and other good food, which was prepared by a local café," Ms Miskin said.

Ms Miskin said the event also gave participants an insight into the advantages of using library resources.

"We have lots of Aboriginal and Torres Strait Islander people who come to our libraries and have other events during the year, such as lectures," she said.

Chloe Hookey, 18, proudly held the Aboriginal flag during the breakfast.

"It is so deadly to be here at this get-together with such good food," she said.

The main Survival Day event in Townsville was scheduled for January 26 at the Perfume Gardens in the city. Full report and pictures next edition.



Anita Goon-Wymarra with children Anev, 9, and Lavai, 10.



Tearin Sailor-Deill, Kylie Swain and Kelsey Maher.



Event convener Josephine Miskin.



Florence Murgha with children Carmen Murgha, 10, and Tatianna Murgha-Baira, 4.



Patrina Gara, Josephine Miskin, Ailsa Walsh and Velma Gara.



Andy Bollom, Cherrie Stewart and Alice Woosup.



Patricia Coolwell and son Reginald Coolwell, aged 10 months.

Exhibition to showcase regional artists



Central Queensland University will be celebrating the work of Aboriginal and Torres Strait Islander artists in an upcoming art showcase at CQUniversity Emerald Campus' Gallery One.

The exhibition, which will feature works from the Woorabinda Art group, has been made possible through a collaboration with the CQRASN (Central Queensland Regional Art Services Network), engaging Woorabinda and central Queensland artists with skill development and exchange, exploring the power of the arts for communication and sharing cultural, historic and individual stories.

The dynamic duo responsible for curating the exhibition is Woorabinda Art project manager, CQRASN regional arts officer and artist Nikeema Williams, and artist and CQRASN regional arts officer Julie Barrett.

Professional development, mentoring and support was provided to local artists, working with Elders, community members and



Above and below right: Some of the artworks from the *My Home Your Home* exhibition that will be on display at CQUniversity Emerald Campus' Gallery One in February.

young people to create artistic works.

"The artists are aged from six to into their sixties and many had never painted before," Nikeema said.

"Half of the artworks are from the *My Home Your Home* exhibition – a project with Woorabinda State School, depicting what home is from a young person's perspective."

CQUniversity Associate Vice-Chancellor (Central Highlands) Associate Professor Anita Milroy said she was excited the art

showcase was coming to the Emerald Campus.

"The artworks in this showcase are truly absorbing and will appeal to people of all ages and tastes," she said.

"I would encourage everyone to come and view the art while it is in Emerald."

The showcase will be officially opened at CQUniversity Emerald's art gallery on February 11, at 4pm, following the Emerald graduation ceremony, and will remain on display there until the end of February.



Woorabinda Art project manager and artist Nikeema Williams, CQUniversity Associate Vice-Chancellor (Central Highlands) Associate Professor Anita Milroy, and artist Julie Barratt prepare an art showcase at CQUniversity Emerald Campus' Gallery One.



Light reveals our cultural stories of place and time



BRUCE Munro's *Tropical Light* exhibition in Darwin will showcase four local Larrakia artists as part of the artistic cultural program from January to April.

Jason Lee, Lynette Fejo, Shaun Lee and Trent Lee are featured in the program and will 'pop up' their work along the *Tropical Light* exhibition path, sharing specific stories around Larrakia culture during the tropical summer season.

Trent Lee will install up to 40 magpie geese sculptures along the 2.5km arts trail, highlighting the ritual of the water birds during Mayilema (wet season) from the end of February to the start of May, when the geese are laying their eggs on the flood plain and it is time to collect them.

"I'm so excited for my artwork to be part of the *Bruce Munro: Tropical Light* exhibition," Trent said. "It's a great honour. My project of multiple fauna sculptures features around 40 magpie geese to celebrate the last few months of the tropical summer, which in Larrakia is Mayilema season."

"In keeping with the focus on light, the magpie geese sculptures will be spread out like they would on the flood plains with solar powered lights underneath to show the reflection of the moon and the stars."

Other pop-up works will share dance, light and 3D sculptures to activate the city throughout the exhibition and provide locals and visitors with another reason to visit the CBD during the tropical summer.

"I'm so proud that the Darwin Larrakia-Belyuen Dancers have a chance to be part



Larrakia Nation artists Lynette Fejo, Jason Lee, Shaun Lee and Trent Lee display examples of works to be installed.

of the program," Lynette Fejo said. "Ten adults and six children will perform live traditional dances at different sites along the exhibition trail of the exhibition. It is a great opportunity to showcase our work."

The exhibition highlights cultural stories of place and time through Bruce Munro's



NT Primary Industry and Resources Minister Paul Kirby with the Larrakia-Belyuen Dancers who will perform traditional dances at different sites along the exhibition trail.

illuminated sculptures, local Darwin artists' pieces and the words and works of local Larrakia people, which can be heard on the audio tour app.

Larrakia Nation Aboriginal Corporation chief executive Robert Cooper said the company was pleased to be involved in a

project promoting Darwin.

"The Larrakia Hosts program has been instrumental in linking the Larrakia people with new and relevant activities in Darwin," he said.

For more information visit www.tropicallight.com.au

James Cook University sees record number of graduates

By ALF WILSON



AMBER Ross and Nikitta Joinbee were among a record number of Indigenous students who graduated from their studies in tropical health and medicine at north Queensland's James Cook University.

The number of Indigenous students completing their studies at JCU has more than doubled in the past four years, with 136 students finishing in 2019 and graduating in mid December.

A total of 56 Indigenous students were among the 1192 students graduating from their studies in tropical health and medicine.

Eight Indigenous students were among the 247 students who graduated in Cairns, and 48 Indigenous students were among the 945 graduating in Townsville.

Innisfail woman Nikitta Joinbee, aged 25, graduated with a Bachelor of Veterinary Science.

"I have a job as a vet at North Queensland Veterinary Services in Cairns and have always loved animals. You have to in this job," she said. "Over the years I have had lots of dogs, cats, chickens, a guinea pig and a horse."

Amber, aged 22, graduated with a Bachelor of Occupational Therapy (honours) and has a job as an allied health professional based in Cairns.

"I studied for four years and it was good to have my mum, dad, brother and grandmother at the ceremony. I was born in Darwin and moved to Cairns when I was young. Many of my family live at Katherine in the NT," Amber said.

In 2016, 54 Indigenous students completed their studies at JCU and that number has increased year on year, to 75 in 2017, and 105 in 2018.



Amber Ross graduated from James Cook University with a Bachelor of Occupational Therapy (honours). She works as an allied health professional.



James Cook University Bachelor of Veterinary Science graduate Nikitta Joinbee is already working as a vet in north Queensland.

Scholarship for Indigenous women



AN Indigenous female student will be awarded a scholarship to complete postgraduate studies at Curtin University as part of a new agreement supported by Shooting Stars.

Shooting Stars is an education and engagement program that aims to close the gap by working in eight remote and regional schools across Western Australia, using netball and other incentives to promote education, health and wellbeing among Aboriginal and Torres Strait Islander girls.

The scholarship, made possible by major supporter Lotterywest, will fund the Masters or PhD studies of an Indigenous Australian woman. Full education costs associated with the postgraduate qualification will be covered, as well as any necessary travel and accommodation expenses.

Shooting Stars research manager Dr Rose Whitau said the Masters or PhD candidate would develop their own project which assesses at least one of the four Shooting Stars key outcomes, which includes improving participants' school attendance and attitude to education, health and wellbeing, empowering Aboriginal women to gain employment or higher education opportunities and embedding the program in its communities.

"To date, our research has been in-house, so we're very excited to get a fresh, external perspective on our program," Dr Whitau said.

"Shooting Stars is all about empowering Indigenous girls and women and building relationships. Through this scholarship, we will not just be providing an opportunity for one Indigenous woman to further her postgraduate career – she will be working closely with Shooting Stars staff and participants, and will be a role model for them as well."

Curtin's Centre for Aboriginal Studies director Professor Marion Kickett said the university was honoured to be partnering with Shooting Stars to support greater education opportunities for Indigenous women.

"This scholarship will offer an Aboriginal or Torres Strait Islander woman who may not have considered postgraduate studies because of financial difficulties the opportunity to further her education," Professor Kickett said.

"It also aims to ensure that the remote and regional communities that Shooting Stars work with benefit from those postgraduate studies by evaluating the program to ensure it continues to meet the needs of those communities."

New appointment keen to grow next generation



AN Aboriginal academic who is dedicated to supporting Indigenous people to pursue education and bring about change has joined

Charles Darwin University as the Pro Vice-Chancellor Indigenous Leadership (PVCIL).

A descendant of the Yuin/Wandandian and Ngarigo peoples of the south coast of NSW, Professor Reuben Bolt comes to CDU from the University of New South Wales, where he was director of the Nura Gili Indigenous Programs Unit.

"My goal is to continue to make a

meaningful contribution to the improvement of educational outcomes for Indigenous peoples in Australia," Professor Bolt said.

"We want to grow the next generation of Indigenous leaders who are able to competently and confidently make a contribution to the national debate on Indigenous issues."

An ambitious scholar with close to 20 years' teaching and research experience, Professor Bolt said he was committed to the field of Indigenous studies, the potential it has to build capacity in Indigenous communities, and the potentially positive impact it could have when community engagement was

implemented the right way. His research interests focus on identity issues, qualitative research methodologies, narrative analysis techniques and Indigenist research design.

Professor Bolt was the first person of Aboriginal heritage to graduate with a PhD at the University of Sydney's Faculty of Health Sciences. He has convened more than 50 university courses across six higher education institutions in the Sydney region.

"As PVCIL, I am looking forward to making a national thought leadership contribution across issues that focus on Indigenous education, health and welfare," he said.



Professor Reuben Bolt, newly appointed Pro Vice-Chancellor Indigenous Leadership at Charles Darwin University.

Big result for Warrgambi as doors open



A TECHNOLOGY company co-founded and led by Indigenous Australian security, safety and risk management leader Tim Donovan has been appointed by a world leader in security entrances and architectural revolving doors to supply, install and maintain its products in the ACT.

Warrgambi has been appointed by the Boon Edam Australia operation of the global Royal Boon Edam organisation, which supplies a complete suite of security entrances to government and private organisations in 27 countries.

Boon Edam Australia managing director Michael Fisher said Warrgambi was selected on the basis of its technical excellence and demonstrated record of dealing with global companies and effectively engaging with local, state, federal and international Government agencies. Warrgambi is also experienced in dealing with architects, engineers, facility managers and specifiers involved in Supply Nation Certification, which is the largest national directory of verified Aboriginal and Torres Strait Islander businesses.

Managing director and co-founder of Warrgambi Tim Donovan, a Gumbaynggirr man, said the appointment by Boon Edam is a significant further step in the expansion of the company.

Tim Donovan and Warrgambi general manager Dave Healey share more than 30 years' local and international experience in electronic security, technology, communications and electronic supply, installation and service.

"Warrgambi's skills base is the foundation on which our company is established and on which we want to be judged," Mr Donovan said. "But an important broader role – and a strong element of our passion for the business – is to support and provide practical mentoring services to Aboriginal and Torres Strait Island youth and to young people generally.

"We are all-inclusive – Warrgambi is an Aboriginal and Torres Strait Island



Indigenous trainee Corey Williams with Warrgambi managing director Tim Donovan, celebrating a year's training with Warrgambi corporate supporter FS Solutions.

word from the Gumbaynggirr nation on the NSW mid-North Coast which means 'working together'.

"And that is our philosophy: We work for the betterment of everyone, not just narrow sections of individual groups. We set out to provide expert guidance and input for our clients, for meeting the expectations of businesses, of government organisations, and for advancing the interest of all stakeholders involved in this exciting and expanding business.

"And as we do it, we provide an all-inclusive foundation of skills for youth, so that both Indigenous and other youth have models and peer support for advancement through the workforce."

Mr Fisher said that, as a company dedicated to providing truly global

standards of service for both security entrances and architectural revolving doors, Boon Edam was focused on selecting a supply, install and maintain organisation that can handle its complete suite of the most advanced security and energy sustainability solutions, whilst also aligning itself with Boon Edam's social inclusivity commitments.

"We are confident also that Warrgambi's ACT experience gives it the local knowledge to help government and private organisations to continue to maintain compliance with their environmental sustainability, risk management and duty of care responsibilities to ensure the safety of employees and visitors, while also protecting sensitive private and public

data which can involve personal details of millions of Australians," Mr Fisher said.

"Helping to foster training and technical excellence in technology skills among Indigenous youth and youth generally is also totally in accord with the ethics and philosophy of Royal Boon Edam globally, as a 140-year old family company that takes its long-term business and social responsibilities very seriously.

"Boon Edam's focus on social inclusion is one of the reasons the company received the Dutch royal imprimatur, which is only given to companies held in high esteem, with long-term financial stability and exceptional dedication to proper ethics in doing business."

Initiative to support our business entrepreneurs



INNOVATIVE Aboriginal and Torres Strait Islander businesses based in Queensland

looking to grow to the next level will soon have access to new opportunities and support through the Indigenous Innovation and Entrepreneurs Program (IIEP).

Queensland Minister for Innovation and Tourism Industry Development Kate Jones said the IIEP builds on the success of previous programs, such as Creating Tracks, which supported 160 Indigenous businesses during the Gold Coast 2018 Commonwealth Games.

"Starting a business is tough. That's why it's important that we help to provide expert advice and



Johnny Murison, owner/operator of Jarramali Rock Art Tours, said the Creating Tracks program helped him to grow his business.

a pathway for Indigenous businesses trying to get a foothold in Queensland," she said.

"We saw through the Commonwealth Games how successful programs like this

can be. That's why we're launching this program to support Indigenous entrepreneurs to grow their businesses and create jobs in Queensland."

The announcement came after

Premier Anastacia Palaszczuk last month named 2020 the Year of Indigenous Tourism.

"Particularly in the tourism industry, we're seeing a number of Indigenous tourism businesses emerging throughout the state, keen to scale-up and employ more locals," Ms Jones said.

The program is open to Indigenous businesses, innovators or entrepreneurs across all industries, with an increased focus on the participation of Indigenous tourism operators.

Following initial workshops, eligible participants will be offered coaching and mentor sessions, and will be invited to participate in pitch events with councils, government agencies and industry bodies.

A previous Creating Tracks recipient, Jarramali Rock Art Tours

owner operator Johnny Murison, said support from the Palaszczuk Government to grow his business had been invaluable.

"Through Creating Tracks, I was able to further fine tune my business plan and also identify my key target market," Mr Murison said.

"As an entrepreneur I knew I had a great experience to showcase that visitors to Cairns would love.

"Through the program, I was given direction that helped me to shape my marketing approach to this market and grow my business and develop an even stronger foundation."

The IIEP will be available from early this year. It is a jointly funded initiative between the Queensland Government and TAFE Queensland.

Bond University offers medical scholarship



BOND University has announced that applications for its 2020 Indigenous Medical Scholarship are now open. As part of the university's commitment to help close the gap on education and health care for Aboriginal and Torres Strait Islander people, Bond will award one applicant a part scholarship placement in its 2020 Medical Program.

Professor Nick Zwar, executive dean of Bond University's Faculty of Health Sciences & Medicine, said Bond University is dedicated to growing its Indigenous medical cohort in order to see more Indigenous health practitioners enter the workforce.

"Bond University recognises the importance of increasing the number of Aboriginal and Torres Strait Islander health professionals, including doctors, in closing the gap in Indigenous health," he said. "The university is proud of its track record of supporting Indigenous students to successfully complete their degrees and we look forward to being able to again offer support to an Indigenous student enrolling in our medical program in 2020."

Bond's medical program is the shortest pathway to becoming a doctor in Australia, with graduates having the distinct advantage of beginning their careers ahead of their counterparts around the country.



Bond University medical students Myora Kruger and Joan Cassunatis.

Final year Doctor of Medicine student Myora Kruger, who is

an Indigenous Medical Scholarship recipient, said Bond's highly personalised teaching environment has positively impacted her studies.

"Bond is a warm and welcoming community and the support I have been given by the university has helped me to

develop both personally and professionally," she said. "The reason I chose to study at Bond was because of how innovative and hands-on the medical program is.

The accelerated program also means that you get to fully immerse yourself into

practising medicine sooner."

Dr Shannon Springer, discipline lead for Indigenous Health, said the recipient of the Indigenous Medical Scholarship for 2020 would benefit from Bond's well-established and extensive student support systems.

"As part of our commitment to student retention and completion rates among Indigenous students, Bond has a dedicated Indigenous student support service called the Nyombil Centre," he said.

"The centre provides students with assistance throughout their studies, helping them to transition into the higher education environment and providing opportunities to connect with their Indigenous peers."

Bond will award one 50% scholarship for one Aboriginal and/or Torres Strait Islander student commencing in the 2020 Medical Program in May.

Bursaries such as the Indigenous Medical Scholarship are key components of Bond's inaugural Reflect Reconciliation Action Plan (RAP), which pledges to help support the academic progression of Aboriginal and Torres Strait Islander students.

Games encourage Elders to improve fitness levels by being more active

By ALF WILSON



A 10-week long recreational program aimed at improving the health of Indigenous men and women aged over 50 was launched in Townsville last week. The North Queensland Seniors Indigenous Games will conduct activities such as hole in the wall, numbers board games, floor quoits, darts and tenpin bowling.

The Games are being hosted in partnership by Deadly Choices, Northern Regional Aboriginal & Torres Strait Islander Corporation, Rasmussen PCYC and the Queensland Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP).

Moses Nelliman, DATSIP senior project officer North Queensland region, said the Games seek to encourage healthy and active lifestyles for Aboriginal and Torres Strait Islander Elders.

"And also to raise awareness about the number of support services and agencies that they can access," Mr Nelliman said.

Mr Nelliman said while the activities would encourage movement, nothing would be too strenuous. More than 50 people enjoyed the activities at the launch, assisted by Deadly Choices staff including Samara Luta and Leilani Geia.

Samantha Richardson, Queenie Wilton, Dorothy Savage, Jennifer Reuben and Ernie Hoolihan were enthusiastic about the launch, where they also caught up with lots of friends.

Mr Nelliman said that similar Games had been held in southern Queensland but never up north.

"A lot of people in that age group from the Torres Strait and Cape York visit Townsville and they are encouraged to be part of the Games when they are here," he said.



Dorothy Savage scores a bullseye at darts.



Leilani Geia from Deadly Choices and Queenie Wilton.



Jennifer Reuben and Ernie Hoolihan are all smiles at the launch.

Employment

EXECUTIVE • PROFESSIONAL • POSITIONS VACANT

AES empowers trainees to pursue their dreams



LATE last year Aboriginal Employment Strategy (AES) celebrated the achievements of 50 trainees

yesterday at a graduation ceremony on Gadigal country, in Surry Hills, Sydney.

Over the past 23 years, AES has provided more than 21,000 employment opportunities and 2500 traineeships to young Aboriginal and Torres Strait Islander people in urban, regional, rural and remote locations.

AES chief executive Kristy Masella said the traineeship program provides coaching and mentoring, an industry recognised qualification, alongside hands-on paid work experience with a host employer across a range of employment sectors and industries.

"The AES Traineeship Program is about empowering young Indigenous people through solid mentoring, strengthening cultural identities, creating big dreams, and providing real employment pathways," she said. "Congratulations to these young Indigenous leaders as they start their next chapter in life – strong, proud, skilled and experienced."

The award ceremony also announced GP Synergy trainee Rhiannan Reid as the winner of last year's Chairperson's Achievement Award. The candidate is determined by their demonstrated resilience, strength and courage, demonstrated abilities beyond their years, and having gone above and beyond to complete their traineeship.

"The AES Traineeship allowed me to step out of my comfort zone and involve myself with things I thought I could never do," Rhiannan said. "I have learned communication



Susan Hefren, GP Synergy trainee Rhiannan Reid, Katie Smith, Georgina van de Water and AES director Jason Smith.

skills and how to express them in a work and non-work environment.

"I became independent very quickly, made new friends and work colleagues. I also gained confidence in sharing my skills with others in the workplace."

More than 50% of AES graduated trainees go on to achieve full-time employment with their host employer, while many others go on to undertake university study or further training, or full-time employment with a new employer.

2016 Chairperson's Achievement Award winner

Tyrone Pynor, who was MC at the 2019 graduation, said his first two years with National Australia Bank as a trainee set him up for success.

"It was a sense of community," he said.

"For people to see a 17-year-old Indigenous boy behind the counter felt really good. The traineeship gave me so many experiences and connections in the industry."

"After my graduation, I was fortunate to be offered an opportunity with SBS, and since then it's been the most wild ride."

"I can confidently say that the opportunities that AES

gave me made me the person I am today."

AES works with many corporate partners such as GP Synergy, Westpac Group, Wandiyali, Scentre Group, Apprenticeship Support Australia, and Awabakal in delivering traineeships and apprenticeships.

Georgina van de Water, chief operations officer at GP Synergy, said the inclusion of traineeships in an organisation was not only an opportunity for the trainees, but for other team members as well.

"The organisation also develops through the diversity

our people bring," she said.

"We see their success as our success."

Ms Masella said AES has more than 50 new traineeships available for young Indigenous people this year.

"Young Aboriginal and Torres Strait Islander people use the traineeships as a stepping-stone to enter diverse career opportunities. These graduates are completing the program with confidence and have high expectations of what they can achieve in their careers. We are so proud of them and the hard work, resilience, and courage they have shown."

Your guide to employment

Welcome to the **Koori Mail's** Indigenous Job Opportunities section. Each edition we publish scores of employment advertisements from around the nation. To be part of this section, simply give our advertising staff Chris or Stuart a call on (02) 66 222 666, email advertising@koorimail.com or see our website – www.koorimail.com

*Koori Mail – Our ABC audit means our readership is guaranteed.
No other newspaper aimed at the Indigenous market can offer this!*

Advertising disclaimer: Budsoar Pty Ltd, publisher of the **Koori Mail**, reserves the right to alter, omit or change advertisements, and while every care is exercised, it is not responsible for errors or non-insertions. No adjustments will be made for errors unless attention is drawn to them within the first week of

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who provide prizes for competitions or reader offers. If you would prefer that we do not do this, please write to us at: admin@koorimail.com or phone (02) 66 222 666, or fax (02) 66 222 600. Mail can be sent addressed to General Manager, Budsoar Pty Ltd, PO Box 117, Lismore NSW 2480.



Flourish Australia has an exciting opportunity for a motivated individual to complete a traineeship in mental health.

We are passionate about supporting people to flourish and we are looking for a full-time Aboriginal Social & Emotional Wellbeing Trainee to join our **Armidale** team!

Please visit our website:

flourishaustralia.org.au/about/careers
reference FLO1019 for more details and to apply.



Yerin Aboriginal Health Services Limited

Position Vacant

**Full-time or Part-time
Early Childhood Nurse**

Aboriginal and Torres Strait Islander applicants are strongly encouraged to apply

Overview of Position

Yerin Eleanor Duncan Health Centre is looking for a suitably qualified person to be a part of our multidisciplinary team as an Early Childhood Nurse. The position holder will sit within the Dhanggan Gudjagang Team (Maternal/ Child & Family) and work within the Primary Health Care Team in order to improve access through delivering initiatives that respond to the local needs of the community. You will need to be able to multi-task, have excellent communication skills, be well organised and able to effectively time manage. The successful candidate must be able to demonstrate their ability to work with Aboriginal and Torres Strait Islander people. You will participate in a team environment but also be able to work independently.

A Competitive Salary Package is available including salary sacrifice.

For a confidential discussion about the position requirements please contact Belinda Field, Chief Executive Officer on 02 43511040 or E: recruitment@yerin.org.au

All applicants **must obtain an application pack and address the Essential and Desirable criteria in the Position Description** – contact Jo Stevens on 02 43511040; recruitment@yerin.org.au or visit our website www.yerin.org.au to obtain the application package.

Job Applications close Wednesday 5th February 2020 at 5pm



Inclusion Professional

Gowrie SA is the Inclusion Agency for South Australia under the Inclusion Support Program. The Inclusion Support Programme (ISP) is funded by the Australian Government.

We are currently recruiting for a full time Inclusion Professional to be based in the Adelaide metropolitan area.

Job & Person specifications need to be addressed in your application and can be obtained from the Gowrie SA website at <https://gowriesa.org.au/inclusion-agency/positions-vacant>.

We want to recruit an Inclusion Professional who identifies as Aboriginal or as a Torres Strait Islander who has a diverse knowledge and experience working with Aboriginal and Torres Strait Islander peoples.

Gowrie SA has a Reconciliation Action Plan and are active in their endorsement of this.

Only those applicants successful for an interview will be contacted.

Applications by email, including two current work-related referees, should be sent to the Gowrie SA at inclusion@gowriesa.org.au.

**Aboriginal Housing Provider
Advocacy Model Project Officer
– ACHIA NSW**

12 month contract full time (36.75 hrs per week)

Salary range \$80,856 – 88,522 subject to skills and experience, plus superannuation and option to salary sacrifice.

ACHIA is the peak industry body for Aboriginal Community Housing Providers in NSW. This is an opportunity to work with Aboriginal organisations providing homes for the community to develop a ground up engagement mechanism to provide input into initiatives across the NSW Aboriginal housing sector.

The successful candidate will have excellent advocacy, communication and facilitation skills and a demonstrated ability to engage with Aboriginal organisations. The principal objective of this position is to ensure involvement of NSW Aboriginal Housing Providers in development of the Housing Providers Advocacy Model

If you would like to be considered for this position, please submit your resume together with your responses to the criteria found in the position description to Recruitment@communityhousing.org.au

This is an identified position and applicants must provide Confirmation of Aboriginality

Closing date for applications is Wednesday February 5

To view the position description visit <https://communityhousing.org.au/services/job-listings/> or contact Adam West – 02 9690 2447 ext 211



**Aboriginal Sector Support &
Development Worker
Part-Time**

Purpose of the role:

Aged and Community Services Australia (ACSA) is funded by the Commonwealth government to provide support and development activities to Aboriginal and non-Aboriginal community aged care services under the Commonwealth Home Support Program (CHSP).

You will work with CHSP providers in Sydney's inner west and south eastern suburbs to build organisation capacity and competency to enhance access to quality services for older Aboriginal and Torres Strait peoples.

As part of the Workforce & Industry Development (WID) team you will be based at the Rhodes office in Sydney and report to the Coordinator, Sector Support and Development NSW.

You will need:

- Proven experience managing/co-ordinating a CHSP or Home Care program
- Demonstrated success working alongside community aged care providers to achieve quality outcomes for older Aboriginal and Torres Strait Islander peoples
- Understanding of the aged care reforms and impact on CHSP providers
- To be self-motivated with a positive attitude
- Excellent written and oral communication skills
- Proficient in the Microsoft Office suite
- Current driver's license and have access to a vehicle for occasional work use

The position is an identified Aboriginal position. Aboriginality is a genuine qualification authorised under *Section 14(d) of the Anti-Discrimination ACT 1977*. However, non-Aboriginal people with relevant experience are invited to apply.

This position will be contracted to 30 June 2020, with the potential to be extended to June 2022. Remuneration package includes a salary sacrifice arrangement.

For enquiries and the position description please contact Ann Mehaffey on 02 87540400.

To apply for this position, please forward your resume and a covering letter (addressing the essential competencies outlined in the Position Description) to Ann.Mehaffey@acsa.asn.au as soon as possible.

Employment Opportunities at UNE

**SCHOOL OF
RURAL MEDICINE**
Faculty of Medicine and Health
Lecturer in Medicine (Identified role)

Reference No: 219246

Closing date: 10 February 2020

For further information and to apply visit:
www.une.edu.au/jobs-at-une

Equity principles underpin all UNE policies and procedures



CHIEF EXECUTIVE OFFICER

The West Wyalong Local Aboriginal Land Council is seeking applications from experienced and motivated people interested in a rewarding career as the CEO of the WWLALC.

This is an Aboriginal Identified position, therefore non-aboriginal applicants will not be considered.

Under the NSW anti-discrimination act 1977, Sec. 14 it is considered that being of Aboriginal decent to be a genuine occupational qualification.

This position will provide a range of assistance and support to the elected board through the day to day management of the WWLALC affairs in accordance with delegated authorities. The provision of sound and accurate advice and the implementation of the boards resolutions in a timely and appropriate manner.

The successful applicant will have demonstrated knowledge and understanding of the Aboriginal Lands Right act (ALRA) and the capacity to interpret and implement legislation and sound communication skills. Organisational and management experience is essential together with an understanding of accounting practices and principles. A sound knowledge and appreciation of Aboriginal issues would also be required.

Recruitment packages are available for collection, mail or email from the West Wyalong LALC and will contain all position and selection criteria information.

Applications close 21/2/2020

Any questions or enquiries please phone (02)69723493, Mob. 0418723498
email: wwlalc@bigpond.com

**Manager, Aboriginal
Community
Engagement &
Partnerships**

- \$120,692 to \$161,511 (Plus Superannuation)
- Ongoing
- Usual hours of work: Full Time (flexibility may be available)
- Usual work location: CBD (flexibility may be available)

Only Aboriginal and Torres Strait Islander people are eligible to apply, as this position is exempt under the Special Measures Provision of S12(1) of the Equal Opportunity Act (VIC).

As Manager, Aboriginal Community Engagement and Partnerships, you will provide oversight, leadership and support for the establishment of the Department of Jobs, Precincts and Regions' Aboriginal Partnership Entity and its supporting structures. The role involves ensuring there is strong Aboriginal representation, engagement and decision making throughout all departmental processes. Working across the Department's Senior Executive and with other Senior Executives from across government, you will ensure that the partnership structures are robust and adhere to the principles of Aboriginal Self-Determination, as outlined in the Victorian Aboriginal Affairs Framework (2018 – 2023).

The successful candidate for this position will demonstrate –

- specialist knowledge, experience and understanding of the Victorian Koori community and proven experience in working with the Victorian Aboriginal community;
- a record of achievement in developing, implementing and supporting stakeholder engagement in order to support effective and innovative Aboriginal partnership structures or similar initiatives;
- highly developed stakeholder relationship skills at senior levels, including public, community, industry and private sector groups;
- high level and interpersonal skills, with ability to present, influence outcomes, gain cooperation, and prepare reports; and
- sound judgement, advanced analytical skills together with high-level and complex negotiation skills with an ability to manage complex issues.

For a confidential discussion, please call Cynthia Lim, Principal Advisor, on 03 9651 9270.

Successful candidates will be required to undergo a National Police Records Check prior to commencing employment with the Department.

For further information on the position, and position description, and to apply please visit www.careers.vic.gov.au and refer to **025588**.

Applications close 11 February 2020.

www.economicdevelopment.vic.gov.au

Authorised by the Victorian Government,
1 Spring Street, Melbourne



**Refrigeration Mechanic
QBuild - Cairns**

QBuild invites applications for a Qualified Refrigeration Mechanic to commence in Cairns early in 2020.

QBuild is a part of the Department of Housing and Public Works and covers a range of works from maintenance services to large scale capital projects. QBuild tradespeople are among the first responders in supporting local communities in the event of a disaster across Queensland.

Working for QBuild isn't just a job, it's an opportunity to be a part of a department that's committed to helping people all over Queensland. We are seeking experienced and motivated tradespeople who are looking for a rewarding career and the opportunity to train apprentices.

As a QBuild employee, you will be provided a safe, inclusive and diverse workplace as well as access to generous leave entitlements, flexible work options and salary packaging.

Eligibility

All applicants must be eligible to work in Australia and be able to provide evidence of trade qualification within their application.

We're an equal opportunity employer and encourage applications from men and women including people who identify as being of Aboriginal or Torres Strait Islander descent, people with a disability, and those from non-English speaking backgrounds.

How to apply

To apply online, visit: **www.smartjobs.qld.gov.au**
For general enquiries, please email: qbuild.recruitment@hwp.qld.gov.au

Closing date

Applications must be received no later than Monday, 3 February 2020



REC003843

FR0031



OUTREACH AND ENGAGEMENT MANAGER

The University of Adelaide is looking to appoint a new Outreach and Engagement Manager within Wirltu Yarl Aboriginal Education.

Candidates must be of Aboriginal and/or Torres Strait Islander heritage and have a valid DHS/DCSI child related employment check or willingness to undertake.

Wirltu Yarl Aboriginal Education is responsible for engaging with and recruiting Aboriginal and Torres Strait Islander students to the University of Adelaide and ensures their success through culturally ground support and academic mentoring.

Wirltu Yarl also supports the broader University to better understand Indigenous peoples, cultures and histories through curriculum advice, employment strategies and oversight of the Reconciliation Action Plan.

The Outreach and Engagement Manager will lead the Outreach team to build awareness of Wirltu Yarl and the University of Adelaide within the Aboriginal and Torres Strait Islander community, and encourage, support and prepare students to progress through high school and onto tertiary education.

- Improve outcomes for Aboriginal and Torres Strait Islander peoples through education
- Available on a fixed-term, full-time basis for 2 years
- Salary HEO8 \$96,925 to \$108,787
- Plus 17% employer superannuation
- Applications close: 5pm, Sunday 16th February

How to apply
Full details including how to apply can be found at our website: careers.adelaide.edu.au/cw/en/job/503838/outreach-and-engagement-manager



CREATE CHANGE

Director, Aboriginal and Torres Strait Islander Studies Unit

The University of Queensland, ranked consistently among the world's top universities according to several key independent rankings, has educated and worked with outstanding people for more than a century to deliver knowledge leadership for a better world.

The Aboriginal and Torres Strait Islander Studies (ATSIS) Unit was established at The University of Queensland in 1984, recognising the importance of support for Aboriginal and Torres Strait Islander students and engagement with the Indigenous community.

The Director, ATSIS Unit plays a key role in developing the strategic direction of the unit in line with the University's Indigenous Engagement Strategies. You will provide leadership to the unit across key focus areas of outreach, community engagement, student support and teaching and research, while also managing the operational functions of the unit.

As the ideal applicant, you will have a postgraduate degree with proven leadership in a Tertiary, Government or Community organisation or similar, or an equivalent combination of experience and expertise.

Your demonstrated understanding of Indigenous societies and cultures, and extensive experience engaging and collaborating with Indigenous communities, individuals and organisations will be invaluable when working closely with stakeholders throughout the University and Indigenous community.

This is a full-time, five year fixed term position at HEW level 10A. An appropriate remuneration package will be negotiated with the successful candidate.

Applications close 14 February 2020

Job No. 509324

Visit jobs.uq.edu.au for more career opportunities and to obtain a copy of the position description and application process. The University of Queensland values diversity and inclusion.

This is an identified position and the occupant must be of Aboriginal and/or Torres Strait Islander descent under section 25 and 105 of the Queensland Anti-Discrimination Act 1991.

CRICOS Provider 00025B



Wollongong City Council offers not only jobs but careers. If you are looking for a career with a variety of opportunities, the chance to make a difference and add value to the community, we have a lot to offer!

CURRENT OPPORTUNITIES:

- Casual Youth Workers
- Casual Library Assistants

For more information about these positions visit www.wollongong.nsw.gov.au

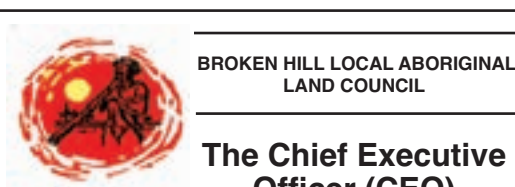


YLab First Nations Manager

FYA is Australia's only national for-purpose organisation dedicated to backing the next generation of young people who are going to rethink the world and create a better future. We are looking for a skilled consultant/project manager to build our First Nations practice.

For more details go to FYA.org.au or email Rona at rona.glynn-mcdonald@ylab.global.

For further information see our ad on the Koori Mail website under JOBS & GENERAL WEB ADS



BROKEN HILL LOCAL ABORIGINAL LAND COUNCIL

The Chief Executive Officer (CEO)

Exciting Management Role with Great Benefits!!!
(Attractive remuneration package with generous Salary Sacrifice arrangements available)
Full Time

The CEO performs statutory functions in accordance with the provisions of the NSW Aboriginal Land Rights Act 1983 (ALRA), being responsible for reporting to the board and managing/overseeing the day to day operation and administration of the Broken Hill Local Aboriginal Land Council (BHLALC) in line with the BHLALC Community Land & Business Plan and in accordance with best practice. You will develop strong relationships with new and existing partners to ensure continuation of BHLALC programs including the Ability Links NSW, Beyond Linking and the BHLALC Social Housing Programs, whilst identifying and delivering new program opportunities. Note: Governance training on the ALRA will be provided if required.

SELECTION CRITERIA

- To have an understanding of the ALRA and to be able to demonstrate the ability to manage the legislative and reporting requirements of a Local Aboriginal Land Council under the ALRA;
- Experience operating in a senior management position in a complex not for profit organisation with a board of management;
- Ability to manage, lead and develop staff;
- Ability to work under pressure, prioritise tasks, and meet deadlines;
- Organisational and management experience to effectively lead, direct and manage the BHLALC including the ability to prepare and or facilitate management meetings;
- Knowledge and/or appreciation of the cultural, social and economic needs of Aboriginal people;
- A demonstrated proficiency in using spreadsheets, databases & Microsoft Office Suite software;
- Knowledge and understanding of the issues that affect Aboriginal communities, societies and cultures in NSW; A sound understanding of Equal Employment Opportunity & Work Health and Safety requirements; and
- Current NSW Working with Children Check

Desirable

- NSW Driver's License;
- Willingness to obtain further training;
- Social Housing management experience or knowledge.

Aboriginal people are strongly encouraged to apply.

Applications close Thursday 13th February 2020 at 5.00pm Applications are required to be submitted by either email or mail.

To be considered for this role applications must be submitted directly to the Chairperson Mr. Jarred Menz at chairperson@bhlalc.org.au or marked confidential and addressed to the Broken Hill Local Aboriginal Land Council Chairperson, PO Box 392, BROKEN HILL, NSW 2880 by the closing date and must include: a covering letter, a separate attachment outlining your experience against the selection criteria and a current resume, including the names and contact numbers of two recent work related referees.

Applicants who do not address the essential and desirable criteria will not be considered for shortlisting.

For further information or to obtain a copy of the position description, please email your request to chairperson@bhlalc.org.au



Aboriginal Social Worker

Location: Randwick
Employment Type: Temporary Part Time up to 31 December 2021

Position Classification: Social Worker Level 3

Remuneration: \$100,151 - \$103,503 pa (Full-time equivalent)

Hours Per Week: 19

Enquiries: Maria Coelho on Maria.Coelho@health.nsw.gov.au

In this role Aboriginality is a genuine occupational qualification and is authorised by section 14(d) of the Anti-Discrimination Act 1997.

Closing Date:
16 February 2020

Applications must be lodged electronically. Please go to healthnswgov.referrals.selectminds.com and search Job Reference Number REQ140307.

NSW Health Service: employer of choice

/ work FOR NSW



Children's Services Professional (Educator) Level 1

Gowrie SA is a community based organisation leading the development of innovative and responsive services for children and families, building leadership capacity in the wider community. Gowrie SA has an Enterprise Agreement in place, offering generous above-award conditions and a strong commitment to ongoing opportunities for professional development.

Gowrie SA is seeking an experienced Diploma qualified educator for a full time position within their Children's Program. The position will be contracted until the 18th December 2020, prior to possible permanency. Applicants must have relevant qualifications and sound knowledge of the National Quality Standard and Regulations. Knowledge of primary caregiving and relationship based programming will be an advantage.

The commencement date for this position will be as soon as possible.

Aboriginal and Torres Strait Islander peoples are warmly encouraged to apply.

Please mark as confidential and send applications including cover letter, resume and three work-related referees to info@gowriesa.org.au



Seeking an Aboriginal Counsellor at Wagga Wagga Community Health

Murrumbidgee Local Health District

- **Support young people in your community**
- **Deliver services as part of the New Street Murrumbidgee initiative**
- **Permanent full-time opportunity**

Are you passionate about supporting your local community and contributing to improving outcomes for young people (10- 17 years) and their families?

Do you have clinical experience working therapeutically with individuals and families in the context of child sexual assault, trauma, violence and abuse?

We are searching for a person of Aboriginal and/or Torres Strait Islander descent to deliver a quality, specialist service focused on improving outcomes for Aboriginal peoples and their local communities.

Follow MLHD on FB, LI and Instagram and visit <https://www.mlhd.health.nsw.gov.au/careers>

Applications close:
12 February 2020

To learn more about joining our team, please visit <https://jobs.health.nsw.gov.au/mlhd/jobs/aboriginal-counsellor-new-street-wagga-wagga-61765>

NSW Health Service: employer of choice

/ work FOR NSW



Relationships Australia is a leading provider of relationship support services for individuals, families and communities. We are a community-based, not-for-profit Australian organisation with no religious affiliations.

Relationships Australia Canberra & Region (RACR) are seeking applicants for the following position:

Counsellor

Fulltime or Part time / Ongoing

Several positions available in Wagga Wagga and Moruya NSW and Canberra

\$82,027.40 to \$84,884.96 plus superannuation and PBI tax benefit for full time position.

This position strengthens the wellbeing of people with disabilities, their families and carers engaging with The Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disabilities. It will provide intake and assessment, trauma informed counselling and information and referrals to relevant services

Position description with selection criteria is available at www.racr.relationships.org.au/about-us/employment

Aboriginal and Torres Strait Islander Applicants are encouraged to apply.

Please send your resume with contact details of two work related referees and a cover letter highlighting the strengths you can bring to the role in line with the selection criteria to careers@racr.org.au

Enquiries to Director Operations on 02 6122 7100 or careers@racr.org.au

Closing date:
Midnight Wednesday 29 January 2020



Catholic Schools
DIOCESE OF MAITLAND-NEWCASTLE

Education Officer Aboriginal Education K-12

Catholic Schools Office, Newcastle

Full-time Temporary

28/1/20 to 18/12/20

CLOSING: 5 February 2020



GRADUATE FINANCIAL ACCOUNTANT

This vacancy is open only to Aboriginal and Torres Strait Islander applicants, reflecting our commitment to the ABC's Reconciliation Action Plan, ABC Equity and Diversity Plan and the Equal Employment Opportunity (Commonwealth Authorities) Act 1987.

- Permanent role
- Adelaide Location

Do you want a finance career within the broadcasting industry? An exciting position exists for a Graduate Financial Accountant to kick start their career.

This is an entry level opportunity for those interested in a career in financial accounting. Working alongside an established team of experienced financial services specialists, you'll be learning from the best.

Applications close: 16 February 2020

For more details, visit abc.net.au/careers



Director of Services NSW

The Director of Services NSW leads the implementation of OzChild's purpose for children, young people and families, through leadership and functional responsibility for the delivery of on the ground services across NSW.

The Dhiyaan Mirri OzChild's Bridging Cultures Unit exists to ensure our programs are culturally responsive to our First nations peoples, a department the Director will work closely with in this role.

As the Director of Services your responsibilities will be:

- Development of values
- Strategic planning
- Representation & networking across the sector
- Customer advocacy and funding
- Improving outcomes for vulnerable children and young people
- Advocating for system transformation and change

For more information please contact Paul Ridley HR Advisor at pridley@ozchild.org.au or call on 03 9695 2243 or Jenny Cobby Senior Manager People and Culture on jcobby@ozchild.org.au or call on 03 9695 2285.

For a full position description please visit:

ozchildcareers.org.au/Vacancies



Aboriginal
Affairs



Senior Finance Officer

- Clerk Grade 7/8
- Temporary full-time appointment for a period up to 30 June 2020
- Position number and location: 213110 - Mascot

Total remuneration package: \$119,209 p.a. Package includes salary (\$97,152 - \$107,541 p.a.), employer's contribution to superannuation and annual leave loading.

Aboriginal Affairs NSW works alongside Aboriginal people and communities to make sure their voices are heard and their interests represented in government. By leading and influencing policy change in government, we support the long-term social, cultural and economic aspirations of Aboriginal people in NSW. Our agency works closely with Aboriginal communities and our staffing reflects the diversity of these communities. Over 50 percent of our staff, including senior leadership, identify as Aboriginal. We are also committed to providing a culturally safe and supportive workplace with flexible working arrangements for all staff. To learn more about our work visit www.aboriginalaffairs.nsw.gov.au

About the role

The primary purpose of the role is the management of a range of activities that support Aboriginal Affairs to meet financial and statutory obligations. The role ensures the integrity of the general ledger, manages work to strict month-end deadlines and prepares timely and accurate financial advice, including monthly Executive financial reports, for consultation with key stakeholders on budget and forecast issues.

How to apply

If you are interested in this role please apply online and include, a covering letter (maximum of 2 pages) and your resume (maximum 5 pages) in either Word or PDF format which clearly details how your capabilities, knowledge and experience can contribute to the success of the Directorate. Please also include the name and contact details of two referees. Please **address any pre-screening questions and any essential requirements**. We are looking for you to demonstrate your competence in the focus capabilities as outlined in the role description in your answer, so please develop your response with this in mind.

Note: it is a requirement that all candidates submit their applications online via iworkfor.nsw
No paper based, email based or late applications will be accepted.

Pre-screening questions:

1. Provide an example when you had to provide accurate piece of work to inform business decisions and outcome. What was the final outcome? (300 words maximum).
2. Tell us about a time when you have recognised an error within a financial process or system that could have resulted in significant consequences for the business. What steps did you take to efficiently address the problem and ensure that suitable processes were established for the future? Did you face any challenges and how did you overcome them? (300 words maximum).

Essential Requirements:

- Certified Public Accountant (CPA) qualified with degree Qualification in Accounting or related discipline
- Demonstrated ability to communicate sensitively and effectively with, and understand issues impacting on Aboriginal and Torres Strait Islander peoples.

The selection process will include a range of assessment techniques to assist in determining your suitability for the role.

Applications Close: 12 February 2020

Enquiries: Shareen Khan (02) 8362 6627

To apply online please visit iworkfor.nsw website and refer to the following keywords: 213110.

*I work
FOR
NSW*

BLZ_KT0617

ARE YOU READY TO BE PART OF SOMETHING MORE AT WYNDHAM CITY?

Be challenged and inspired at one of Australia's most diverse city regions.

In partnership with the community, we are creating and unlocking work opportunities for Aboriginal and Torres Strait Islander people.

Our commitment is to provide safe and inclusive environments where everyone can grow and succeed. We are an inclusive employer focused on ensuring people from all walks of life have equal access, a sense of belonging and feel connected and safe.

To find out more, please visit

<https://recruitment.wyndham.vic.gov.au/>

wyndhamcity



**For all your
advertising needs**

email:
advertising@koorimail.com

or call

02 6622 2666



The Australia Council is seeking applications for the following positions:

Project Manager, Venice Biennale

Full time (2-year contract)

You will be responsible for leading and managing the delivery of the exhibition at the Venice Biennale Project. In this role, you will marry your strong project management and high-level problem-solving skills with your expertise on the global contemporary visual arts landscape. To obtain further information about this position, please visit our careers page at <http://australiacouncil.gov.au/about/careers/>

Applications close 10 February 2020 at 11:59pm (AEST)

Area Manager

Full time (3-year contract)

You will be one of four area managers responsible for managing a jurisdictional portfolio of multi-year funded arts organisations. You will harness your knowledge and experience in the sector with your collaborative style and strong business acumen to support the Australia Council's arts investment. To obtain further information about this position, please visit our careers page at <http://australiacouncil.gov.au/about/careers/>

Applications close 10 February 2020 at 11:59pm (AEST)

Join our team



Sustainability Leader

PORT ADELAIDE

This is an exciting opportunity to take a strategic role in South Australia's largest regional arts organisation.

Working with the Chief Executive and Leadership Team, you will be responsible for strengthening and shaping a sustainable future for Country Arts SA.

We are seeking an enthusiastic, self-motivated and experienced leader. Your strategic outlook, business intelligence and management of people and stakeholder relations, and operational experience will be honed in this rewarding role.

If this is you, please apply now and follow the application instructions online at http://bit.ly/CountryArts_careers

Aboriginal and Torres Strait Islander applicants are encouraged to apply.

Enquiries to Anthony Peluso on 0401 125 993 or email anthony.peluso@countryarts.org.au

Applications should be addressed to Jill Bolzon, Head of People, and submitted by Monday, 20 February 2020.



Are you an educator passionate about literacy and language? Looking for a rewarding career that allows you to travel and work with remote communities?

The Indigenous Literacy Foundation works to empower remote communities to lead their own literacy futures and has two unique opportunities to join our dynamic team in Sydney.

We work with remote communities located in the NT, WA, QLD and SA and we are seeking an **Early Childhood or literacy specialist** to manage our Book Buzz Early Literacy Program. This program supports families with children aged 0-5 years old, through a story time model of reading and sharing books, with a focus on home languages.

We are also looking for a **Program Manager**, ideally an experienced educator to manage our Program team. Focused on books and resources, our programs aim to develop literacy skills by providing access to great books, supporting families in reading and sharing books, and empowering communities to write and create their own stories, in their own languages.

Essential criteria for both jobs are:

- Qualifications in Education
- Experience working with Indigenous people/communities
- Working with Children's Clearance (or willing to obtain one)
- Excellent written and spoken communication
- Driver's Licence

Position includes attractive salary and working conditions.

These positions are identified and available for Aboriginal and Torres Strait Islander applicants only.

To obtain further information/and or a detailed job description please contact Kirsten Pail on 0422 419 343 or visit ilf.org.au.

Seeking a rewarding and challenging career opportunity?

We are seeking motivated, passionate and enthusiastic Aboriginal and Torres Strait Islander people who are interested in pursuing a career as a Security Officer with Wilson Security through our Making Tracks Program.

What's on offer:

- Fully funded Certificate II in Security Operations (3-week course)
- Funded, state specific, Security Licence application process and first year of Security Licence
- Permanent employment, either full-time or part-time, upon successful completion of the course and obtaining the Security Licence

We will be running a dedicated program in Melbourne for up to 20 people in March 2020. Not in Melbourne, but still interested? No problem! Individual arrangements are available.

If you are interested in this opportunity, or for more information, please contact hr.security@wilsonsecurity.com.au



Community Housing Industry Association NSW

Aboriginal Partnerships Specialist –

Position type: Two-year contract full time (36.75 hrs per week)

Salary range \$80,856 – 88,522, subject to skills and experience + superannuation + option to salary sacrifice

CHIA NSW is the peak industry body for community housing in NSW. We are looking for a dedicated and skilled Aboriginal Partnership Specialist to help us extend our work with Aboriginal and non-Aboriginal organisations.

The Aboriginal Partnerships Specialist will focus on building on Community Housing Providers' commitment to Aboriginal cultural competency and safety in their workplaces and service delivery. You will help to build genuine partnerships between the Community Housing and Aboriginal Community Housing sectors to support improved outcomes for Aboriginal tenants living in community housing.

The successful applicant will have excellent facilitation and advocacy skills and a demonstrated ability to run Aboriginal cultural competency and cultural safety events as well as demonstrated experience in engaging Aboriginal and mainstream organisations.

If you would like to be considered for this position, please submit your resume together with your responses to the essential criteria found in the Position Description to: Recruitment@communityhousing.org.au.

This is an identified position and applicants must provide Confirmation of Aboriginality

Closing date for applications is Wednesday February 5

For further information and to download the Position Description visit <http://communityhousing.org.au/services/job-listings/> or contact Adam West 02 9690 2447 (ext 211)



Seeking a Child Protection Counsellor in Deniliquin

Murrumbidgee Local Health District

- **Rewarding role supporting young people in your community**
- **Permanent full time opportunity with attractive salary and packaging provisions**
- **High performing, supportive multidisciplinary team**

Are you a Qualified Counsellor with experience working with children, young people and families? We want to hear from you!

We are looking for someone who will provide counselling services at our Deniliquin Health Service while supporting health workers with child protection concerns.

You will be registered with AHPRA or relevant Tertiary Institutions, and hold a minimum Bachelor Degree. This position has been designated as a targeted role. Preference will be given to persons of Aboriginal or Torres Strait Islander descent.

Follow MLHD on FB, LI and Instagram and visit <http://www.mlhd.health.nsw.gov.au/careers>

Applications close: 12 February 2020

To learn more about joining our team, please visit <https://jobs.health.nsw.gov.au/mlhd/jobs/child-protection-counselling-services-counsellor-level-1-2-deniliquin-62362>

NSW Health Service: employer of choice

/ work FOR NSW

Northern Health

At Northern Health, we take care of the residents of Melbourne's north, by providing a diverse range of health services, at Northern Hospital Epping, Broadmeadows Hospital, Craigieburn Centre and Bundoora Centre. We also collaborate with our partners to help expand the range of healthcare services offered to our culturally rich and diverse community.

An exciting opportunity exists for an enthusiastic Registered Nurse/Midwife to join Northern Health's Koori Maternity Service. Aboriginal and Torres Strait Islander applicants are encouraged to apply. The Koori Maternity Service provides culturally appropriate Antenatal, intrapartum and postnatal care to Aboriginal and Torres Strait Islander women and their families. This role is a permanent, part time position at 64 hours per fortnight.

About you:

- Experience working with Aboriginal and Torres Strait Islander Families.
- Working knowledge of Antenatal care.

We can offer:

- The opportunity to join a friendly and progressive team in a rapidly expanding and dynamic organisation.
- Encouragement to grow, innovate and partake in ongoing training and development programs.
- An inclusive and culturally safe space.
- Benefits including salary packaging, flexible working arrangements, access to EAP, library access and onsite car parking.

Work with us! Northern Health is an equal opportunity employer and is committed to attracting and retaining a diverse workforce which reflects the community we serve.

Next Steps . . .

If this opportunity sounds like the next step in your career, then we would love to hear from you. Please visit our Northern Health website to apply: www.nh.org.au/work-with-us/current-job-vacancies/. Alternatively, contact the Recruitment Team on: 8338 3185 for more information

Applications close on the 19th of February, 2020



Administration Assistant Neurology

Department: Hunter New England LHD
John Hunter Hospital
Enquiries: Nicole Pettiford (02) 4921 3554 or Nicole.Pettiford@health.nsw.gov.au
Reference Number: REQ137134
Closing Date: 29 January 2020

Finance Officer – Medical & Interventional Services

Department: Hunter New England LHD
John Hunter Hospital
Enquiries: Nicole Pettiford (02) 4921 3554 or Nicole.Pettiford@health.nsw.gov.au
Reference Number: REQ146290
Closing Date: 9 February 2020

These are targeted Aboriginal Positions. Preference will be given to applicants of Aboriginal descent. Exemption is claimed under S21 of the Anti-Discrimination Act 1977. Aboriginal applicants must demonstrate Aboriginality in addition to addressing the selection criteria.

Aboriginal Health Worker Palliative Care

Department: Hunter New England LHD
John Hunter Hospital
Enquiries: Sam Ness-Wilson (02) 4921 4899
Reference Number: REQ137618
Closing Date: 5 February 2020

Administration Officer Aboriginal MHS & Workforce

Department: Hunter New England LHD
Hamilton Campus
Enquiries: Bron Rose (02) 4915 1720
Reference Number: REQ132895
Closing Date: 9 February 2020

Administrative Officer Aged Care

Department: Hunter New England LHD
Manning Hospital
Enquiries: Louise Saville 0419 418521
Reference Number: REQ141026
Closing Date: 12 February 2020

These positions are identified for Aboriginal people and exemption is claimed under 14d of the Anti-Discrimination Act 1977. Aboriginal applicants must demonstrate Aboriginality in addition to addressing the selection criteria.

Closing Date: see above

Applications must be lodged electronically. Please go jobs.health.nsw.gov.au/hnelhd and search Job ref numbers see above.

NSW Health Service: employer of choice

/ work FOR NSW

NOWRA LOCAL ABORIGINAL LAND COUNCIL



CHIEF EXECUTIVE OFFICER

Aboriginal Identified

The Nowra Local Aboriginal Land Council (NLALC) is seeking applications from experienced Aboriginal people interested in a career undertaking a new and challenging role of full-time Chief Executive Officer.

This position holder will provide an extensive range of assistance and support to the elected Board through the day-to-day management of the Nowra LALC's affairs in accordance with the delegated authorities.

The successful applicant will have demonstrable knowledge and understanding of the ALRA, the capacity to interpret legislation and sound communication skills. Organisational and management skills are essential together with an understanding of accounting practices and principals. A sound knowledge and appreciation of Aboriginal issues and land management would also be required.

All applicants must obtain a copy of the recruitment package containing the position description and selection criteria for their application to be considered. For a recruitment package, please contact the Chairperson Ms Noeleen Clarke by email: nowralalc@bigpond.com or on 02 44233613.

Applications can also be posted marked 'Confidential' to;

The CEO Recruitment Panel
Nowra Local Aboriginal Land Council
PO Box 2049
Bomaderry NSW 2541

Applications close COB 21st February 2020

The 'Nowra LALC considers that being Aboriginal as a genuine occupational qualification under s 14 of the Anti-Discrimination Act 1977 (NSW)'.



Dorrigo Plateau Local Aboriginal Land Council CHIEF EXECUTIVE OFFICER

The Dorrigo Plateau Local Aboriginal Land Council (DPLALC) is seeking applications from experienced and motivated people interested in a rewarding career undertaking a new and challenging role of Chief Executive Officer.

This position holder will provide an extensive range of assistance and support to the elected Board through the day-to-day management of the DPLALC's affairs in accordance with delegated authorities; the provision of sound and accurate advice and the implementation of the Board's resolutions in a timely and appropriate manner.

The successful applicant will have demonstrable knowledge and understanding of the ALRA, the capacity to interpret and implement legislation and sound communication skills.

Organisational and management experience is essential together with an understanding of accounting practices and principles. A sound and appreciation of Aboriginal issues would also be required.

All applicants must obtain a copy of the recruitment package containing the Position Description and Selection criteria and address the selection criteria for their application to be considered. For a recruitment package contact the DPLALC, by email: dpalc1@aapt.net.au or on (02) 66572606.

Applications to be marked "Confidential" and forwarded to:

The Chairperson
Dorrigo Plateau Local Aboriginal Land Council
PO Box 55
Dorrigo NSW 2453

Applications closes on 28th February, 2020

Aboriginal people are encouraged to apply



Gunditjmarra Aboriginal Cooperative is a not for profit Aboriginal Community Controlled Health Organisation (ACCHO) providing culturally attuned, integrated health and community services in Warrnambool and regional South West Victoria.

SOCIAL AND EMOTIONAL WELLBEING FEMALE KOORI CASEWORKER - Identified

This role facilitates healing and improvements in the wellbeing of Aboriginal and Torres Strait Islander women and their families, affected by past policies and practices of forced removal, using culturally appropriate support and counselling. Full-time. SCHADS Award Level 3.

What we are looking for

- Sound knowledge of intergenerational challenges faced by Aboriginal people
- Community knowledge
- Relevant experience in a professional support role
- Willingness to complete a counselling qualification, funded by Gunditjmarra
- Case management experience

CULTURAL SAFETY ADVISOR – STRENGTHENING CULTURAL SAFETY - Identified

The role visits mainstream organisations that provide family violence services to undertake cultural safety reviews. Additionally, the role provides cultural safety education to build organisations' cultural safety capacity and complete cultural safety plans. Full-time. SCHADS Award Level 5.

What we are looking for

- Understanding of family violence and its impact on Aboriginal families
- Ability to undertake cultural safety reviews, develop action plans and cultural safety training packages for mainstream organisations
- Ability to build positive and effective relationships with organisations providing family violence services to Aboriginal people

These are Indigenous Identified roles only open to Aboriginal and Torres Strait Islander peoples. The filling of these positions are intended to constitute a special measure under section 8(1) of the Racial Discrimination Act 1975 (Cth), and s12 of the Equal Opportunity Act 2010 (Vic).

Application deadline is Sunday 16 February 2020

Specific queries about these roles should be directed to Les Miller, Manager, Community Services, 03 5559 1234, Les.Miller@gunditjmarra.org.au.

How to apply

If one of these positions sounds like you and you are interested in joining our friendly and supportive teams, we want to hear from you! Position descriptions, general enquiries and applications to Elizabeth Pinson, People and Wellbeing Officer, 03 5559 1234, recruitment@gunditjmarra.org.au. Applications must include your **CV, a covering letter, 2 referees and how you meet the essential criteria**. Current vacancies & position descriptions are listed on our website www.gunditjmarra.org.au.

Gunditjmarra is a Child Safe Organisation



Coordinator Aboriginal Support Services

- Department of Communities and Justice
- Clerk Grade 7/8
- Salary: \$97,152 - \$107,541 pa plus employer's contribution to superannuation and annual leave loading
- Temporary Full-time role up to January 2022
- Location: Blacktown

About us

The Department of Communities and Justice (DCJ) directly supports approximately 800,000 people every year and reaches a further million people through local community-based programs.

Our vision is to empower all people to live fulfilling lives and achieve their potential in inclusive communities. We collaborate with government, non-government and community partners to work with children, adults, families and communities to improve lives and realise potential, with a focus on breaking, rather than managing, disadvantage.

About the opportunity

The Coordinator Aboriginal Support Services role is a Project Officer role that supports the district in delivering services to DCJ clients and is responsible to undertake research and analysis to support the development of key projects and then plan, develop and co-ordinate these key projects to improve housing and support services for Aboriginal Clients.

There is one (1) temporary full time role available in accordance with the *Government Sector Employment Act 2013* for a period of up to January 2022

Essential Requirements:

- Aboriginality.
- Current Drivers Licence

How to apply

To apply candidates must submit a covering letter (2 pages maximum) which clearly details their skills and experience as relevant to this role and an up to date resume.

Part of the assessment process may include additional online capability testing, skills testing or work samples in accordance with the *Government Sector Employment Act 2013*; therefore you may be contacted to participate. You may also be asked to complete a Health Declaration Form in later stages of the assessment process.

Aboriginal candidates requiring support with the application process please contact:
Liz Dunstone from Yarn'n on 02 9319 4000 or via email liz@yarnn.com.au

Applications Close: Tuesday 11 February 2020 @ 11.59pm

Candidates are encouraged to contact Vicki Jactett on (02) 9831 0881 for further information about this role.

For more information and to apply please visit www.iworkfor.nsw.gov.au and search for Job Reference Number: 00007JOH.

For further information please refer to www.ourmobneedsyou.com.au

*I work
FOR
NSW*



Balaa (Casework Support) Worker

Ngunya Jarjum Aboriginal Child & Family Network
“(Ngunya Jarjum)”



Lismore Office (service delivery area Tweed Heads to Grafton)

Ngunya Jarjum's vision is that all Aboriginal and Torres Strait Islander children and young people are raised strong in spirit and identity. We ensure all Aboriginal and Torres Strait Islander children and young people are provided with the best opportunity to grow up with a strong sense of belonging in family, community and country.

Ngunya Jarjum is currently growing and looking to further expand our Balaa team.

Reporting to the Manager Balaa, your focus will be delivery of program services to children and families and provide support to Caseworkers in Ngunya Jarjum's permanency support program (PSP) to achieve quality outcomes for the children. The key objectives of the role include:

- * Delivery of Ngunya Jarjums Balaa services including family supervised contact, youth mentoring, locating family, facilitate family conferencing, transport services and other services
- * Learn from and support our Caseworkers to ensure case practice is delivered to a high professional standard and in a manner
- * Become familiar with and ensure services are delivered in line with established Ngunya Jarjum policies and procedures, Office of Children's Guardian (OCG) standards and in compliance with relevant legislation
- * Work in a manner that ensures sound family and community networks that fosters and maintains positive interagency relationships

You will need a Certificate III or IV Community Services or be willing to obtain this within 12 months of commencement.

If you also have:

- * Aboriginality
- * Demonstrated ability to engage & work effectively with Aboriginal people and communities
- * Strong interpersonal and communication skills
- * Effective time management and personal organisational skills
- * Ability to work independently or as a team member
- * Intermediate level of computer literacy; sound working knowledge of Microsoft Office software
- * Current (unrestricted) NSW driver's licence

We would love to hear from you.

Appointment to this position will be subject to a National Criminal History Record Check and Working with Children Check clearance. Two reference checks will be required including one recent supervisor.

A generous remuneration package will be negotiated plus superannuation, leave loading and salary sacrifice.

We offer an excellent range of benefits including:

- * Full non-profit status with salary sacrifice available to reduce tax and increase your take home pay
- * An opportunity to really make a difference to kids and young people in our community
- * A beautiful country location on the flourishing NSW North coast

To find out more please contact Michelle Rogers on (02) 6626 3700 or Kelli Dragos from Abundance Human Resources on 0419 419 554. All applications will be received via seek online or email recruitment@ngunyarjarjum.com.

The closing date for this role is 5pm on **Thursday, 13 February 2020.**

This position is identified for Aboriginal people and exemption is claimed under 14d of the Anti-Discrimination Act 1977.

ARABANA NO 2 PART 1 NATIVE TITLE MATTER
Federal Court No SAD 38/2013

A Community Meeting is being held for the Arabana People who comprise the Arabana No 2 Native Title Claimant Group, being descendants of the persons identified in the Form 1 of the above Federal Court matter.

Those persons who can attend are those who can establish their descent from at least one of the following Apical Ancestors:

- a. **Lily and Rang (Buguwide) Strangways**, the parents of siblings, Sarah (*Gadjibuga*), Henry (*Wapili*), Clara (*Midlangla*), Fred (*Murilli*) and Sidney;
- b. **Gina Adams**, the mother of Jessie (who married Sandhill Jack);
- c. **Jacob** the apical ancestor of the **Stanley Amos family**. Jacob's daughter, Millie and her husband Stanley Amos;
- d. **Barralda Bunda**, an Arabana woman and the mother of **Barralda Coupa (also known as Laura)**; ***Jean Woods (nee Arkaringa)**, and her descendants, are excluded from the Arabana native title claim group for so long as it overlaps the *Antakarinja native title claim No SG6007/98*.
- e. **Aggie** (who was married to Jim Conway), is the mother of siblings Florrie, Eddie, Clancy and Ida Conway;
- f. **Johnny Warrina**, the father of siblings, Lexie, Roy, Maudie, Lennie and Alma Warrina;
- g. **The mother of Tim Allen**, who married Frank Allen;
- h. **Topsy and Allen Samuels**, the parents of Ruby;
- i. **An Arabana woman** who married Adam Ferguson, and who is the mother of Louise (who married Ted Stuart).

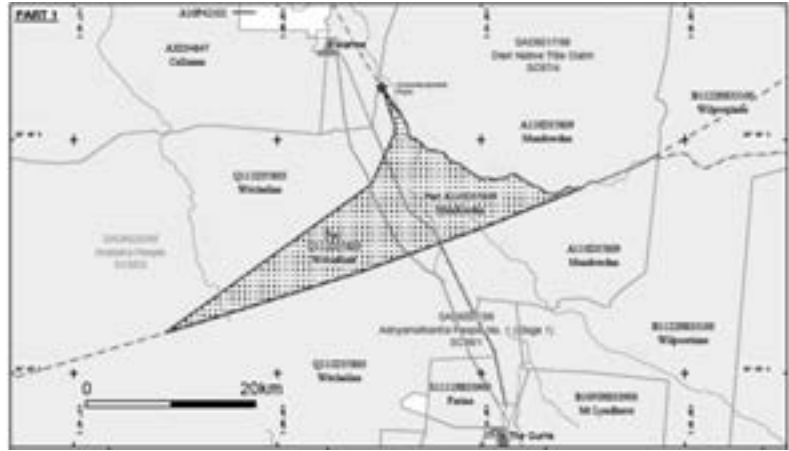
Meeting details:

Date: Sunday 23 February 2020
Time: 10 am
Venue: West Augusta Football Club, 13 Gardiner Ave, Port Augusta West

Purpose of the Meeting:

This meeting has been called for the purpose of obtaining the following authorisations:-

- 1. That the Arabana Native Title Claimants accept the proposed Consent Determination of Native Title in the Arabana No 2 Part 1 claim area in the map below.
- 2. That this meeting of the Arabana Native Title Claimants authorise the Arabana Aboriginal Corporation RNTBC to become the Prescribed Body Corporate for the Arabana No 2 Part 1 claim area as agents for the Arabana native title holders.



Contact Details

Please call Camatta Lempens on (08)8410 0211 for further information about the meeting. Limited assistance will be provided for travel and accommodation.

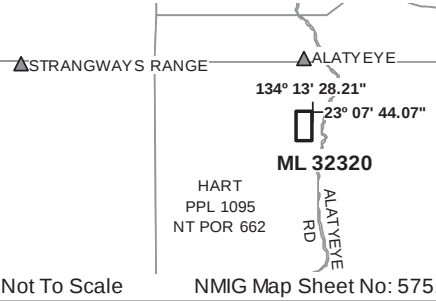
NOTICE OF PROPOSED GRANT OF
MINERAL LEASE

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Honourable Paul Kirby MLA, Northern Territory Minister for Primary Industry and Resources C/- Department of Primary Industry and Resources, GPO Box 4550 DARWIN NT 0801, hereby gives notice in accordance with section 29 of the *Native Title Act 1993* (Commonwealth) of his intent to do an act namely to grant the following mineral title application.

The application to which this notice applies:

Mineral Lease 32320 sought by GEMPART (NT) PTY LTD, ACN 081 859 896 over an area of 201 Hectares depicted below for a term of 10 years, within the LAUGHLEN locality.



Nature of act(s): The grant of a mineral lease under the *Mineral Titles Act 2010* authorises the holder to explore and mine for minerals including (but not limited to) the processing and the removal of minerals from the lease area and the treatment of tailings or other mining material the property of the Crown on the lease area, including any extractive minerals for or in connection with any of the purposes specified in the lease document for a term the Minister thinks fit and to seek renewals. The term for which it is intended to grant the mineral lease commences from the date of grant. Further information about the act may be obtained from the Department of Primary Industry and Resources, GPO Box 4550 DARWIN NT 0801 or Centrepont Building 48-50 Smith Street Darwin NT 0800, telephone (08) 8999 5322.

Native Title Parties: Any person who is, or becomes a "native title party" within the meaning of the *Native Title Act 1993* is entitled to the negotiation and/or procedural rights provided in Part 2,

Division 3, Subdivision P of the *Native Title Act 1993*. Under section 30 of the *Native Title Act 1993*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to this notice. Enquiries concerning becoming a native title party should be directed to the National Native Title Tribunal, GPO Box 9973, Melbourne VIC 3001, or telephone (03) 9920 3000.

Notification Day: 29 January 2020

PUBLIC NOTICE

Information session – proposed Indigenous Land Use Agreement
(Area Agreement) – conversion of timber reserve

Batchfire Callide Pty Ltd ACN 081 022 228, Batchfire Callide No.2 Pty Ltd ACN 004 784 454 and their related entities (the **Proponent**) are the owner and operator of the Callide Coal Mine (the **Project**). In connection with the Project, the Proponent is proposing to secure biodiversity offsets, under the *Environment Protection and Biodiversity Conservation Act 1999* (Cth), over part of the timber reserve described as Lot 170 on Crown Plan FTY 1843, Title Reference 47552001 (**Timber Reserve**), which is located approx. 12 kilometres north-east of Biloela and 75 kilometres south-west of Gladstone.

The Proponent proposes to enter into an Indigenous Land Use Agreement (Area Agreement) (**ILUA**) pursuant to Subdivision C of Division 3 of Part 2 of the *Native Title Act 1993* (Cth) in respect of the Timber Reserve to authorise its conversion to a suitable land tenure established for the benefit of the Traditional Owners and to enable it to be utilised as a biodiversity offset by the Proponent.

The ILUA Area is wholly within the boundaries of the current registered Gaangalu Nation People Native Title Claim (QC2012/009; QUD33/2019) (**Gaangalu Nation People**). The ILUA Area is limited to the Timber Reserve, and is generally shown in the map below.

Gaangalu Nation People are described as those people who are the descendants of the following apical ancestors: Maggie of Dingo, Biddy of Wooroona, Sandy of Wooroona, Henry Williams of Duaringa, Jack (of Coomooboolaroo), Billy Mickelo, Claude and Anne Anderson, Rose Ann Tyson, Biddy (wife of Jumbo), Lizzy Tiger (Blackwater), Blanche of Duaringa, Annie French, Polly Doctor, Annie of Orion Downs, Peter Tyson, Lily of the McKenzie River Bend, Violet Thompson, Jenny Doctor [not the daughter of Polly Doctor], Queenie (Hart) of Duaringa, (Brothers) Charlie, Willie and George Riley, Lily/Lilla Livingstone, William Toby, Nellie of Planet Downs, Myra Freeman, Sarah Dodd, and Mary Ann Crook.

Information Sessions

A series of information sessions regarding the proposed ILUA will be held.

Gaangalu Nation People, and any other people who hold, or may hold, Native Title in the proposed ILUA Area are invited to attend the information sessions to be held at the times and locations below:

Date	Location	Venue	Time
19/02/2020	Cairns	Sheridan Hotel, 295 Sheridan Street, Cairns City QLD 4870	6:00pm – 8:00pm
20/02/2020	Townsville	The Robert Towns Comfort Inn, 261 Stanley Street, Townsville QLD 4810	6:00pm – 8:00pm
21/02/2020	Mackay	Ibis Hotel, Christensen Circuit, South Mackay QLD 4740	6:00pm – 8:00pm
24/02/2020	Rockhampton	Centrepont Motor Inn, 131 George Street, Rockhampton QLD 4700	6:00pm – 8:00pm
25/02/2020	Woorabinda	HACC Building, 112 Munns Drive, Woorabinda QLD 4713	12:00pm – 2:00pm
26/02/2020	Cherbourg	Winifred Fisher Indigenous Knowledge Centre, Corner of Barambah Avenue and Broadway Street, Cherbourg QLD 4805	4:30pm – 7:00pm
27/02/2020	Brisbane	Ibis Hotel, 27-35 Turbot Street, Brisbane City QLD 4000	6:00pm – 8:00pm



Financial assistance for travel and accommodation will not be provided for attendance at any information sessions, however light refreshments will be provided at each information session.

Registration of attendance

If you wish to attend an information session, please register your interest with Jessica Crump or Cassidy Page via email jcrump@mccullough.com.au or by mail addressed to "Gaangalu Nation People, C/- Jessica Crump, GPO Box 1855 Brisbane QLD 4001" or by telephone on (07) 3233 8854. Attendances should be registered at least one week before the information session you seek to attend.

Map showing general ILUA Area

LEAVE A GIFT IN YOUR WILL TO
ASSISTANCE DOGS AUSTRALIA



AND YOU CAN HELP IMPROVE THE LIVES
OF PEOPLE LIVING WITH DISABILITIES

For more information about leaving a gift in your Will please contact: **Free call: 1800 688 364**



Assistance Dogs Australia
PO Box 503
Surry Hills
NSW 2010
www.assistedogs.org.au

WATER NSW

TUCKEAN WATER SOURCE

An application for a **NEW WATER SUPPLY WORKS AND USE APPROVAL** has been received from **Willmar Farms PTY LTD** for One (1) Bywash Dam and 50mm Pump on Lot 31 DP 1039408 for irrigation of same lot, Parish of Lismore, County of Rous. (Ref: A020800).

Objections to the granting of this approval must be registered in writing to WaterNSW, PO Box 1400 Grafton NSW 2460 or email to customer.helpdesk@waterNSW.com.au within 28 days of this notice. The objection must include your name and address and specify the grounds of objection. Any queries please call 1300 662 077 or email the above.

Kristin Blain, Water Regulation Officer.

KT0599

WATERSNSW

Stuarts Point Groundwater Source

An application for an **amended WATER SUPPLY WORK AND USE APPROVAL** has been received from **ROGER COTTERELL AND KAREN ANN WELCH** to authorise an existing groundwater excavation (replacing spearpoint) on Lot 4 DP1087143, Parish of Clybucca, County of Dudley (Application number A021724).

Objections to the granting of this approval must be registered in writing to WaterNSW, PO Box 796, Murwillumbah NSW 2484 or email to customer.helpdesk@watersNSW.com.au within 28 days of this notice. The objection must include your name and address and specify the grounds of objection. Any queries please call 1300 662 077 or email the above.

Melissa Hundy, Water Regulation Officer, Murwillumbah.

KT0598

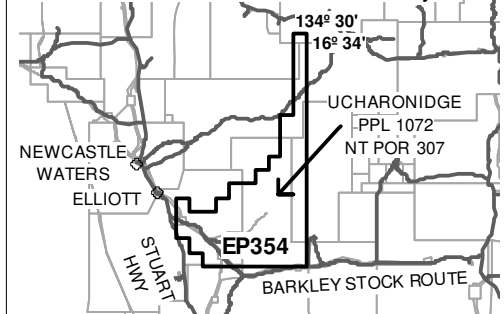
NOTICE OF PROPOSED GRANT OF EXPLORATION PERMIT (PETROLEUM)

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Honourable Paul Andrew Kirby MLA, the Northern Territory Minister for Primary Industry and Resources, c/- Department of Primary Industry and Resources, GPO Box 4550 DARWIN, NT 0801, hereby gives notice in accordance with section 29 of the *Native Title Act 1993* (Commonwealth) that application has been made for, and the Minister intends to grant, an Exploration Permit (Petroleum) ("Permit") under Division 2 of Part II of the *Petroleum Act 1984* (NT) as follows.

Application to which this notice applies:

Exploration Permit 354 sought by SANTOS QNT PTY LTD, ACN 083 077 196 over an area of 70 Blocks depicted below for a term of 5 years, within the NEWCASTLE WATERS locality.



Not To Scale NMIG Map Sheet No: SE53

Nature of act(s): The grant of a permit under the *Petroleum Act 1984*, gives the person to whom it is granted the exclusive right, for a term of up to 5 years, to explore for petroleum and to carry on such operations and execute such works as are necessary for that purpose in the area covered by the Permit including (but not limited to) use of machinery and equipment for carrying out works, removal of material for testing, use of water resources for domestic use and to seek renewals. A permit may be renewed no more than twice. If petroleum is discovered in the permit area, production licences and/or retention licences may subsequently be granted. Further information about the act may be obtained from the Department of Primary Industry and Resources, GPO Box 4550 DARWIN NT 0801, or Centrepoint Building 48-50 Smith St Mall, DARWIN NT 0800.

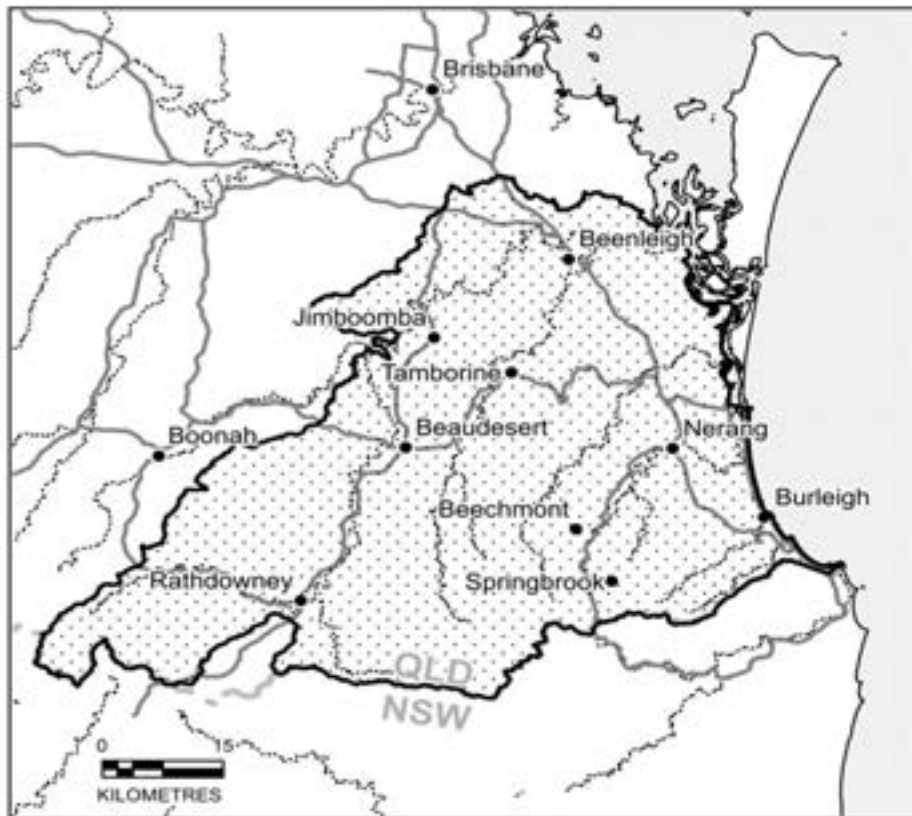
Native Title Parties: Any person who is, or becomes a "native title party" within the meaning of the *Native Title Act 1993* is entitled to the negotiation and/or procedural rights provided in Part 2, Division 3, Subdivision P of the *Native Title Act 1993*. Under section 30 of the *Native Title Act 1993*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to this notice. Enquiries concerning becoming a native title party should be directed to the National Native Title Tribunal, GPO Box 9973 MELBOURNE VIC 3001, telephone (03) 9920 3000.

Notification Day: For the purposes of section 29(4) of the *Native Title Act*, the notification day is 29 January 2020.

PUBLIC NOTICE

DANGGAN BALUN (FIVE RIVERS) PEOPLE NATIVE TITLE AUTHORISATION MEETINGS

Two (2) separate authorisation meetings are being held for the Danggan Balun (Five Rivers) People Native Title Determination Application (QUD331/2017) (**the Application**) by Queensland South Native Title Services Limited (QSNTS). The Application area is depicted in the map below.



The native title claim group for the Application is currently described as those persons who are descendants of the following Apical Ancestors and who identify and are recognised under the traditional laws and customs of the native title claim group as Danggan Balun (Five Rivers):

1. Sarah Warri/Warru Clarke;
2. George Daramlee Drumley;
3. Jack Slab/Slabb Snr (husband of Lizzie Waggil Slabb & father of Charlotte, Frank, John/Jack Jnr, Olive & Victor);
4. Kitty Blow (wife of Joseph Blow & mother of Frank Blow & Hughie Blow);
5. Jackey Jackey aka Bilin Bilin aka Bilin aka John "Johnny" Logan (father of Emily Logan & Johnny Logan);
6. Kipper Tommy Andrews (father of Lizzie Malay (nee Tommie));
7. Julia Sandy (wife of Arthur Ford);
8. Billy Terribah/Didiba Andrews (father of Elizabeth "Lizzie" Boyd (nee Andrews));
9. Mary Ann Mitchell (mother of Mary Ann Drumley (nee Sandy), Ida Bell (nee Sandy), Norman Sandy Snr & Lindsay "Billy" Sandy);
10. Unnamed mother of Matilda "Mittie" Fogarty (nee Sandy) and Lizzie (mother of William "Billy" Brown);
11. Alice Edwards (nee Coolwell) (mother of Jack Jnr, Florence, Minnie, Eva, Eileen, Maud, Catherine, Evelyn & Julia);
12. Coolum (husband of Nancy Culham (nee Coolwell) & father of Joseph "Joe", Maude, Lucy & Lena);
13. Unnamed mother of Nancy Culham (nee Coolwell) (wife of Coolum & mother of Joseph "Joe", Maude, Lucy & Lena);
14. Yarry (father of Frederick "Fred" Yarry/Yarry);
15. Joseph Coolwell (husband of Polly Allen/Dalton & father of Alfred, Eva, Edward, Rose, Campbell, Michael & Andrew);
16. Polly Allen/Dalton (wife of Joseph Coolwell & mother of Eva, Edward, Rose, Campbell, Michael & Andrew);
17. Elizabeth Wheeler/Tomes;
18. Jim Edwards Snr (husband of Topsy (of Ipswich) & father of Jimmy Edwards Jnr);
19. William Williams (Snr).

AUTHORISATION MEETING #1

THIS NOTICE INVITES all members of the native title claim group as described above to attend a native title authorisation meeting at the time, date and location below:

DATE: Saturday, 15 February 2020

VENUE: 'The Centre', 82 Brisbane Street, Beaudesert QLD 4285

TIME: 9:00am to 12:00pm (registration commencing at 8:30am)

The purpose of **Authorisation Meeting #1** is to consider, following provision of anthropological and legal advice, authorising to amend the native title claim group description as follows:

Those persons who are descendants of the following apical ancestors and who identify and are recognised under the traditional laws and customs of the native title claim group as being affiliated (including by adoption) to country within the Application area:

1. Sarah Warri/Warru Clarke;
2. George Daramlee Drumley;
3. Jack Slab/Slabb Snr (husband of Lizzie Waggil Slabb & father of Charlotte, Frank, John/Jack Jnr, Olive & Victor);
4. Kitty Blow (wife of Joseph Blow & mother of Frank Blow & Hughie Blow);
5. Bilin Bilin aka Bilinba Jackey aka Jackey Jackey aka John "Johnny" Logan (father of Emily Logan & Johnny Logan);
6. Kipper Tommy Andrews (father of Lizzie Malay (nee Tommie));
7. Billy Terribah/Didiba Andrews;
8. Julia Sandy (wife of Arthur Ford);
9. Kitty Sandy, the mother of Arthur Ford;
10. Mary Ann Sandy nee Mitchell (mother of Mary Ann Drumley (nee Sandy), Ida Bell (nee Sandy), Norman Sandy Snr & Lindsay Sandy);
11. William "Billy" Mitchell and his wife, Lizzie Sandy;
12. Unnamed mother of Matilda "Mittie" Fogarty (nee Sandy) and Lizzie (mother of William "Billy" Stanley Brown Jnr);
13. Coolum (husband of Nancy Culham (nee Coolwell) & father of Joseph "Joe", Maude, Lucy & Lena);
14. Unnamed mother of Nancy Culham (nee Coolwell) (wife of Coolum & mother of Joseph "Joe", Maude, Lucy & Lena);
15. Yarry (father of Frederick "Fred" Yarry/Yarry);
16. Jennie, mother of Joseph Coolwell (husband of Polly Allen/Dalton & father of Alice Edwards (nee Coolwell), Alfred Coolwell Jnr, Eva, Edward, Rose, Campbell, Michael & Andrew);
17. Polly Allen/Dalton (wife of Joseph Coolwell & mother of Eva, Edward, Rose, Campbell, Michael & Andrew);
18. Unnamed mother of Elizabeth Tomes/ Clarke nee Wheeler;
19. Jim Edwards Snr (husband of Topsy (of Ipswich) & father of Jimmy Edwards Jnr);
20. William Williams (Snr);
21. Bullum Bullum aka John Allen;
22. Alice/Alison Parsons nee Moree, mother of Thomas Parsons;
23. John Sandy aka Bungaree/Bungary (husband of Mary Ann Sandy nee Mitchell, and father of Norman Sandy Snr, Lindsay Sandy and Stella Bungera/Bungary).

Hereafter referred to as the **newly described native title claim group**.

AUTHORISATION MEETING #2

Subject to Authorisation Meeting #1, THIS NOTICE INVITES all members of the newly described native title claim group to an authorisation meeting at the date, time and location below:

DATE: Saturday, 15 February 2020

VENUE: 'The Centre', 82 Brisbane Street, Beaudesert QLD 4285

TIME: 1:00pm to 4:00pm (registration commencing at 12:30pm)

The purpose of Authorisation Meeting #2 is to consider, following the provision of information and legal advice, authorising the following:

- (a) Authorise terms and conditions of appointment of the Applicant;
- (b) Authorise an Applicant in accordance with section 66B of the *Native Title Act 1993* (Cth) (NTA);
- (c) Authorise the Applicant to make an application under section 66B of the NTA to replace the current Applicant;
- (d) Authorise changing the name of the Application from 'Danggan Balun (Five Rivers) People' to 'Danggan Balun People';
- (e) Authorise QSNTS to provide assistance and legal representation to the newly described native title claim group in relation to the Application, including in relation to future acts and cultural heritage.

Those people who are invited to attend the Authorisation Meetings are requested to contact QSNTS' Client Relations Unit on free call 1800 663 693 to register their attendance.

QSNTS cannot assist with transport to or from, or accommodation for, the Authorisation Meetings. However, lunch and refreshments will be provided to participants on the day.



WATER NSW

Hunter Regulated River Water Source

An application for a **WATER SUPPLY WORK AND USE APPROVAL** has been received from **JACOB ANDREW AND SARAH ELIZABETH PEASE AND CATHIE LOUISE HODGSON** for a 100mm Centrifugal Pump on Lot 31 DP 1042431 to use water for the purpose of irrigation.

Objections to the granting of this approval must be registered in writing to PO Box 2157 Dangar NSW 2309 or emailed to customer.helpdesk@watnsw.com.au within 28 days of this notice. The objection must include your name and address to specify the grounds of the objection. (Ref: A21780).

Any queries please call 1300 662 077 or email the above.

Robert Cavallaro, Water regulation officer.

KT0600

WATER NSW

Sydney Basin-North Coast Groundwater Source

An application to **AMEND WATER SUPPLY WORK APPROVAL** has been received from **ALLANDALE BLUE METAL PTY LIMITED** to add 2 x 150mm centrifugal pumps on Lot 1 DP 1244181 to their existing approval for industrial purposes.

Objections to the granting of this approval must be registered in writing to PO Box 2157 Dangar NSW 2309 or email customer.helpdesk@watnsw.com.au within 28 days of this notice. The objection must include your name and address to specify the grounds of the objection. (Ref: A021360).

Any queries please call 1300 662 077 or email the above

Robert Cavallaro, Water Regulation officer.

KT0601

PUBLIC NOTICE

NATIVE TITLE AUTHORISATION MEETING

ESJ Law Pty Ltd is convening a meeting for all Aboriginal People who assert Native Title Rights and Interests in the area of land and waters depicted in the map below. The meeting is being convened to discuss and authorise the making of a Native Title Determination Application over the area described in this Notice. The area covered by the proposed Native Title Determination Application is depicted in the map below (**Proposed Claim Area**).

Who should attend?

All Aboriginal People who assert Native Title Rights and Interests being the descendants of the following Apical Ancestors (**Proposed Native Title Claim Group**) to attend a meeting to authorise a Native Title Determination Application (**Authorisation Meeting**):

- Kitty Sandy and her son Arthur Ford;
- John Bungary/Bungaree;
- Clara Wollumbin (Onemy); and
- Bucking Jack.

Authorisation Meeting

This notice invites all members of the Proposed Native Title Claim Group as **described above** to an authorisation meeting. The authorisation meeting will take place at the following location, on the following date and time:

Date: Saturday 8 February 2020
Time: 9:30am to 3:30pm (**QLD TIME**)
Venue: Southern Cross University Gold Coast Campus
Southern Cross Drive, Bilinga Queensland 4225
Top Floor (Level 4) of Building A.

The Agenda

The purpose of the Authorisation Meeting is to:

1. Introduction, welcome and acknowledgement of Country;
2. Discuss the background to the Proposed Native Title Determination Application and review Native Title Law and processes;
3. Determine whether a Native Title Determination Application is to be lodged over the Proposed Claim Area;
4. Consider and determine the identity of the Native Title Claim Group on whose behalf the Native Title Determination Application will be made;
5. Confirm the decision-making process of the Native Title Claim Group;
6. Consider and authorise the making of a Native Title Determination Application on behalf of the Native Title Claim Group, over the lands, rivers, creeks and waterways within the Proposed Claim Area (map below);
7. If the Native Title Determination Application is to be lodged, to choose and appoint people to be the named Applicants on behalf of the Native Title Claim Group in the new Application;
8. To authorise the named Applicants to make the Native Title Determination Application, and to deal with all matters arising from the Native Title Determination Application in relation to the Native Title Act 1993 (Cth);
9. Make decisions about directing and supervising the named Applicants in performance of their duty and consideration of any conditions to be imposed on the powers of the named Applicants;
10. Authorising the Native Title Rights and Interests to be claimed under the Native Title Determination Application;
11. Authorising that the name for the Native Title Determination Application to be "Wollumbin Bundjalung People"; and
12. Authorise ESJ Law Pty Ltd as the legal representatives for the Native Title Determination Application.

Map of the Proposed Claim Area

The Proposed Claim Area is the land and waters within the bold black outline on the map below.

Confirm your Attendance

Those people invited and are eligible to attend the meeting are requested to contact ESJ Law Pty Ltd to register their attendance. Registration is to be confirmed by no later than **31 January 2020** so that all relevant arrangements including catering can be made.

ESJ Law Pty Ltd details are:

Po Box 5029
West End Qld 4101
Ph: (07) 3846 7322
Email: info@esjlaw.com.au

Proxy Voting

Those people invited and are eligible to attend but are unable to do so may request a proxy voting form from ESJ Law Pty Ltd.

Those present at the meeting will vote on whether to accept the voting form.



"Area Description: The application area covers approx. 1700 sq km, located in the vicinity of Murwillumbah and extending southerly to Mullumbimby, northerly to Burleigh Head, westerly to the McPherson Range and easterly to the 3 Nautical Mile Maritime boundary".

Notice of applications for determination of native title in the Northern Territory

Notification day: 12 February 2020

These are applications by native title claim groups which are asking the Federal Court of Australia (Federal Court) to determine that they hold native title in the areas described below.

A person who wants to become a party to any of these applications must write to the Registrar of the Federal Court, GPO Box 1806, Darwin, NT, 0801 **on or before 11 May 2020**. After **11 May 2020**, the Federal Court's permission to become a party is required.

Under the *Native Title Act 1993* (Cth) there can be only one determination of native title for a particular area. If a person with native title rights and interests does not become a party to any of these applications, there may be no other opportunity for the Federal Court, in making its determinations, to take into account those native title rights and interests in relation to the areas concerned.

Application name: Aaron Banderson & Anor v Northern Territory of Australia (Wagiman ML)



Federal Court File No: NTD35/2019
Date filed: 29 October 2019
Registration test status: The Native Title Registrar has **accepted** this application for registration
Description: The application area covers ML32105 being an area of approx. 0.37 sq km located approx. 3 km north east of the Stuart Highway and approx. 55 km south east of Adelaide River
Relevant LGA: Un-Incorporated (Marrakai-Douglas Daly) Area

Application name: Nedra Karkdoo & Ors v Northern Territory of Australia (Dalmore Downs P/L)



Federal Court File No: NTD37/2019
Date filed: 1 November 2019
Registration test status: The Native Title Registrar has **not accepted** this application for registration. Although this application has not been registered, the Federal Court may still refer the application for mediation and/or make a determination in relation to it
Description: The application area covers approx. 4797 sq km located approx. 135 km east of Tennant Creek
Relevant LGA: Barkly Regional Council

For assistance and further information about these applications, call Sylvia Jagtman on 02 9227 4000 or visit www.nntt.gov.au.

Notice of a non-claimant application for determination of native title in the state of New South Wales

Notification day: 12 February 2020

This application is a 'non-claimant' application, an application made by persons to the Federal Court of Australia (Federal Court) who are not claiming native title themselves but are seeking a determination that native title does not exist in relation to the area described. The applicant has a non-native title interest in the area, set out in their application as described in the notice below.

Under the *Native Title Act 1993* (Cth) (the Act) there can be only one determination of native title for a particular area.

PLEASE NOTE: A person who claims to hold native title rights and interests in this area may wish to file a native title claimant application prior to 11 May 2020. Unless there is a relevant native title claim (as defined in section 24FE of the Act) over this area on or before **11 May 2020**, the area may be subject to protection under section 24FA and **acts may be done which extinguish or otherwise affect native title**. The Tribunal may be able to assist people wishing to make a relevant native title claim.

A person who claims native title rights and interests may also seek to become a party to the non-claimant application in order for those rights and interests to be taken into account in the Federal Court's determination. Other than filing a native title claim in response to the non-claimant application, this may represent the only opportunity to have those rights and interests in relation to the area considered. Any person who wants to become a party to this non-claimant application must write to the **Registrar of the Federal Court, Level 17 Law Courts Building, Queens Square, Sydney NSW 2000, on or before 11 May 2020**. After **11 May 2020**, the Federal Court's permission to become a party is required.



Applicant's name: Deerubbin Local Aboriginal Land Council

Federal Court File No: NSD2067/2019

Non-native title interest: Freehold title in certificate of title folio 2/1254412

Order sought by Applicant: The applicant seeks a determination that native title does not exist

Description: The application area covers approx. 178 sq m, being Lot 2 in DP1254412, located 7 km east of Pitt Town near Cattai Creek
Relevant LGA: The Hills Shire

For assistance and further information about this application, call Maryanne Harvey on 03 9920 3000 or visit www.nntt.gov.au.

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The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth, WA 6004 may grant the following tenement applications under the *Mining Act 1978*:

Nature of the act: Grant of mining leases, which authorises the applicant to mine for minerals for a term of 21 years from notification of grant and a right of renewal for 21 years.

Notification day: 29 January 2020

Native title parties: Under section 30 of the *Native Title Act 1993* (Cth), persons have until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on **29 April 2020**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of *Native Title Act 1993* (Cth). Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth, WA 6000, telephone (08) 9268 7100. The mining tenements may be granted if, by the end of the period of 4 months after the notification day (**i.e. 29 May 2020**), there is no native title party under section 30 of the *Native Title Act 1993* (Cth) in relation to the area of the mining tenements.

DMIRS_OBS116_0270



The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004 may grant the following tenement applications under the *Mining Act 1978*

Nature of the act: Grant of prospecting licences which authorises the applicant to prospect for minerals for a term of 4 years from date of grant. Grant of exploration licences, which authorises the applicant to explore for minerals for a term of 5 years from the date of grant.

Native title parties: Under section 30 of the *Native Title Act 1993 (Cth)*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on **29 April 2020**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of *Native Title Act 1993 (Cth)*. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia.

1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3518.

DMIRS_OBS114_0266

NARUNGGA NATION NATIVE TITLE CLAIM SAD 62/2013

NOTICE OF NATIVE TITLE CLAIM GROUP MEETING TO AUTHORISE THE CONSENT DETERMINATION AND THE DISCONTINUANCE OF THE NATIVE TITLE APPLICATION OVER PORTIONS OF THE SEA AREA AND OVER INNES NATIONAL PARK

TAKE NOTE ON **FRIDAY 14 FEBRUARY 2020** and **SATURDAY 15 February 2020 at 10am at the MAITLAND TOWN HALL** South Australian Native Title Services Limited will be facilitating a meeting of Narungga Nation Native Title Claim Group. The meeting is open to all members of the Native Title Claim Group, being those living Aboriginal people who

- (a) Are the biological descendants of the following ancestors:
- (i) a 'full-blooded Narungga woman of the Wallaroo area', married to Charlie Angie (China); (ii) King Tommy; (iii) a 'full-blooded woman named Mary' ('Queen Mary', married to King Tommy); (iv) Ben Simms (of Wallaroo); (x) Maria ('Aboriginal Narungga of Wallaroo, married to white jailer, surname 'Hughes', at Wallaroo); (xi) S(t)ansbury 'Narungga woman of Moonta'; (xvi) Annie Radford;
- (b) identify and are accepted as Narungga under traditional law and custom on the basis of one or more of the following;
- Descent from a Narungga person;
 - Adoption; Birth in the claim area; Long term physical connection with the claim area; parent or grandparent buried in the claim area.

The purpose of the meeting is to authorise the Consent Determination, nominate Narungga Nation Aboriginal Corporation as the Prescribed Body Corporate for the Narungga People, and to authorise the discontinuance of the native title application over portions of the sea area, and over Innes National Park.

Limited assistance will be provided for costs associated with travel to and from the meeting and some accommodation is available for those who contact SANTS early. Lunch will be provided to those attending. Please contact Marilyn Wilson on 1800 010 360 for assistance to attend or for further information about this meeting.



NOTICE of ILUA AUTHORISATION MEETING

Awabakal and Guringai People

and to all people who hold or who claim to hold native title rights and interests over 2 parcels of Crown Land situated in an old quarry at 437 Mona Vale Road, Belrose, Sydney, NSW.

Background

Since 1964, the St Ives Pistol Club Incorporated has held a Crown Lease and operated its club and pistol range in a disused quarry situated at 437 Mona Vale Road, Belrose, Sydney, NSW. The Club has been in discussions with the Crown about the expansion of its club and pistol range onto 2 adjoining areas of Crown Land which are also situated in the same disused quarry at the same address.

Subject to the club obtaining the appropriate native title consents under the Native Title Act, the Crown is prepared to grant a new Crown Lease and easement over two adjoining parcels of Crown Land to the Club. The native title consents have been incorporated into an agreement which, if authorised, is intended to be entered on the register of indigenous land use agreements as an Indigenous Land Use Agreement (Area Agreement).

Invitation to attend Meeting

The meeting is open to all persons who hold or who claim to hold native title rights and interests in relation to the land and waters comprising 2 parcels of Crown Land which adjoin the existing St Ives Pistol Club at 437 Mona Vale Road, Belrose, Sydney, NSW (ILUA Area), including, but not limited to all Awabakal and Guringai People as follows:

Date: 15 February 2020
Venue: Mount Colah Community Centre
Pierre Road
Mount Colah, NSW, 2079.
(Directly opposite the Mount Colah Railway Station)
Time: 9.00 am to 12.00 noon
Registration opens 8.00 am

Agenda

1. Confirmation of a decision making process;
2. Consider, and if thought appropriate, to authorise the making of St Ives Pistol Club Incorporated and the Awabakal and Guringai People and Ors Indigenous Land Use Agreement (Area Agreement);
3. Consider, and if thought appropriate, to authorise persons to sign the St Ives Pistol Club Incorporated and the Awabakal and Guringai People and Ors Indigenous Land Use Agreement (Area Agreement) on behalf of all persons who hold or who claim to hold native title rights and interests in relation to the ILUA Area, including but not limited to, all Awabakal and Guringai People.

Please Note: To be able to attend and partake in decision making at the ILUA Authorisation Meeting, a person must have a legitimate native title interest in the area overlapped by the proposed ILUA (Area Agreement) and must, if required to do so, produce evidence of the basis upon which that person claims to hold such native title rights and interests over the proposed ILUA Area.

The St Ives Pistol Club Incorporated regrets that it is unable to assist or reimburse persons for the costs of transport to and from the meeting or with accommodation or other costs. However, morning tea will be provided to attendees.

NOTICE OF AUTHORISATION MEETING TO CONSIDER PROPOSED INDIGENOUS LAND USE AGREEMENT UNDER THE NATIVE TITLE ACT 1993 (CTH)

The Barngarla Determination Aboriginal Corporation RNTBC ICN 8603, Peninsula Ports Pty Ltd ACN 630658203, Free Eyre Ltd ACN 124308041, the Minister for Transport Infrastructure and Local Government, the Minister for Environment and Water and South Australian Native Title Services Ltd ACN 131591841, propose to enter into an Indigenous Land Use Agreement (ILUA) pursuant to Subdivision C of Division 3 of Part 2 of the *Native Title Act 1993* (Cth).

The ILUA Area is: CT6037/404, CT6066/698, CR6029/386 (portion) and the immediately adjacent land and waters of the Spencer Gulf, as shown in the maps.

Who should attend this meeting?

All those persons who hold or may hold native title in relation to the land and waters in the ILUA Area should attend this meeting.

The ILUA Area extends outside the Barngarla Determination Area. Accordingly, these eligible native title holders include, but may not be limited to the Barngarla native title holders. If you believe you hold native title in any part of the ILUA Area and you want to have a say about the Port Spencer ILUA (whether in favour or against the Port Spencer ILUA) then you should attend the Port Spencer ILUA Meeting.

The Barngarla native title holders as determined by the Federal Court of Australia in *Croft on behalf of the Barngarla Native Title Claim Group v State of South Australia (No 2)* [2016] FCA 724 (Croft (No 2)) are those persons:

- who are related by means of the principle of descent to the following Barngarla apical ancestors:
 - o the siblings Percy Richards and Susie Richards;
 - o Maudie Blade who is the mother of Phyllis Croft;
 - o George Glennie and Mary Glennie;
 - o the siblings Bob Eyles and Harry Croft;
 - o Jack Stuart;
 - o Arthur Davis (also known as King Arthur) and his sons, Andrew Davis, Jack Davis, Stanley Davis & Percy Davis; and
- who have a connection with the Determination Area in accordance with the traditional laws and customs of the Barngarla People; and
- who identify as a Barngarla person and who are accepted by the Barngarla People as a Barngarla person.

The Barngarla Determination Aboriginal Corporation ICN 8603 (BDAC) was nominated in the Federal Court to be the Prescribed Body Corporate for the Barngarla Determination. Accordingly, it is also proposed to be a party to the Port Spencer ILUA. Any member of the Barngarla People as defined by the Federal Court in *Croft (No 2)*, is eligible to be a member of BDAC. Under the BDAC Rule Book, only Barngarla native

title holders can be members of BDAC. Accordingly, any member of BDAC (who by definition will also be a Barngarla native title holder) may attend this meeting.

If you have any doubts about whether you should attend this meeting you can contact Norman Waterhouse Lawyers on the details contained at the bottom of this notice.

What is the ILUA?

The ILUA is required to allow for the Port Spencer Project, which is proposed to be a grain port operating near Lipson Cove on the Eyre Peninsula. The Port Spencer Project may require:

- The making of regulations under the *Harbors and Navigation Act 1993* (SA) to declare for part or all of the ILUA Area to be a harbor or port under that Act.
- The Minister for Transport, Infrastructure and Local Government giving approval to Peninsula Ports, or another entity, being the designated port operator in relation to the Port Spencer Project and the Minister entering into a Port Operating Agreement with the operator.
- The issue of a new lease over portion of CR 6029/386 and adjacent and subjacent land (as defined by the *Harbors and Navigation Act 1993* (SA)) adjacent to CR 6029/386 to enable the operation of the Port Spencer project.
- The issue of a new certificate of title (or certificates of title) in favour of the Minister for Transport, Infrastructure and Local Government over adjacent land and subjacent land (as defined by the *Harbors and Navigation Act 1993* (SA)) adjacent to CR 6029/386 to enable the operation of the Port Spencer project.

The ILUA proposes to allow the above matters as required by the Port Spencer Project.

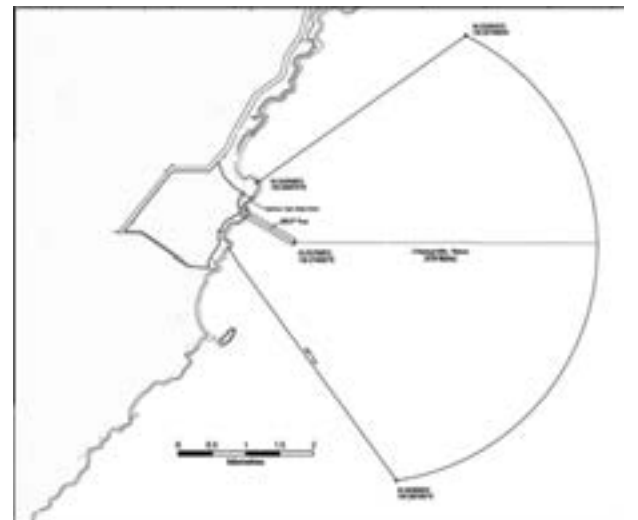
Details of Port Spencer ILUA Authorisation Meeting:

Date: Sunday 16 February 2020
Time: 11:00am (registration for 11:30am start)
Location: Port Lincoln Yacht Club
1 Eyre Street, on the Foreshore (Next to 110-112 Tasman Terrace)
Port Lincoln, South Australia

Please email or call to register your attendance at the authorisation meeting or to obtain a copy of the map or any other of the documentation associated with the ILUA

(including the Notice of Meeting, a copy of the ILUA or a plain English summary of the ILUA):
barngarlacontact@gmail.com

Ph: 0488 122 070



What I saw when Ash won in Adelaide

By PETER ARGENT



MY brief was to photograph Ash Barty for *Koori Mail Sport* at the Adelaide International

recently, and everything that I had known of her as a player and as a person from a distance was only enhanced by what I saw before me.

I, like many others, was immediately drawn to this dynamic presence with an aura of competitiveness, humility, friendliness and an unshakeable belief in herself.

Barty would win Adelaide's first international tennis tournament, her eighth professional title and her first on home soil.

What stood out for me throughout the week-long event, purely from a tennis perspective, was how much power she can strike the ball with, especially from the baseline.

Close up, Barty can best be described as having a compact, athletic build, which is perfectly suited to the style of game she possesses.

There were, of course, periods throughout the tournament where Barty wasn't at her best but what I saw in those moments was a strong will and a burning desire to win.

When she needed to get over the line she found a way, particularly in the opening game

of the tournament against Anastasia Pavlyuchenkova and in the semifinal against Danielle Collins. It was during the tight third set of the semifinal where Barty would harness the support from the Adelaide crowd and her own will to win to get over the line.

Conversely, her all-round game in the final against Dayana Yastremska was a potent display, led by a strong service game.

There is a lot to admire in Barty's laidback approach. Off the court and particularly in the post-match press conferences, Barty was self-effacing and understated about her prodigious talent.

When asked about her transition from cricket in the WBBL three-and-a-half years ago Barty said that it has been an incredible period of growth. "I've learnt to strike a tennis ball reasonably well, as well," Barty said with smiling understatement.

On her return to tennis, she surrounded herself with quality and authentic people who were the best at what they do and Barty heaped praise on her team.

Having the world No 1 tennis ranking for 24 weeks across two stints last year Barty is a person who's unaffected by the accolades.

Seemingly without much effort, Ash Barty has developed into a complete package – as a person, as a tennis player, and as a terrific role model for all aspiring tennis players.



Ash Barty is ready to slice a perfectly timed backhand at the Adelaide International. Her rise to world No 1 comes on the back of an all-round game and hard work. Pictures: Peter Argent



● Left: Barty gets up and above the ball with this powerful forehand.
● Above: Barty is the Adelaide International's first-ever winner.
● Right: Barty is received by an adoring Adelaide crowd.



The All Stars are finally coming home

THE All Stars game is back on the Gold Coast and it is like the game is coming back home.

It returns to the venue of the first match in 2010 and is the location of so many highlights in the history of our Indigenous teams.

I reckon the All Stars event has gone next-level with the addition last year of the Maori All Stars as opponents in both the women's and men's games.

The strong cultural connection and traditions the Maori bring to the whole week has elevated the pride and passion of all involved.

There are a lot of events during the week for people of all ages ranging from community events, leadership dinners, jersey presentations and opportunities for young people in our communities to rub shoulders and mix and mingle with the game's elite male and female players and celebrate culture with some of our mob's great leaders.

And that is why I love the All Stars so much. It showcases excellence in our culture in so many ways.

You will see Aboriginal and Torres Strait Islander people who are doing amazing things in their various different careers who come together and wear their colours with pride and show the world our people are thriving today and the future looks bright.

It is immeasurable what it does to the self-belief and confidence of our young people to see their culture being celebrated in such a way.

You can feel the inspiration around you the whole week. This is what has our players so motivated to play their best. They play for all of us; their families; their communities. When you are playing for your mob you push harder than ever before. It certainly is an amazing feeling.

I can't wait to get into the camp to see excited faces as the week starts, see the training sessions of the men's and women's teams, the jokes and laughs in all camps, the team's practicing the unity dance and also our young people at the youth summit.

What are also inspiring are speeches and performances by the some of the biggest Indigenous names out there.

So don't forget to pack your bags, buy your tickets, book the mattress at cousin Preston's place and a feed at brother Tyrone's, and we'll see you there for a super week.

Dean Widders is a proud Anaiwan man. He played 159 NRL games for Sydney Roosters, South Sydney and Parramatta and 60 Super League games for Castleford. He is the NRL Indigenous Pathways manager.



Dean Widders



Tyrone Roberts Picture: Getty Images



Latrell Mitchell has joined South Sydney after months of speculation. Picture: Getty Images

Latrell lands at Souths



LATRELL Mitchell says South Sydney's family feel has drawn him to the Rabbitohs, but it's

the prospect of a permanent move to fullback that will keep him at the club in the long run.

The NRL star's ongoing saga was finally put to bed last week, the 22-year-old officially departing the Sydney Roosters and signing with bitter rivals Souths.

It's understood the dual premiership winner has penned a deal for \$600,000 this year and

\$800,000 for 2021, should the Rabbitohs exercise an option to renew his contract.

While a new Roosters deal, reportedly worth \$800,000 a year and a four-year offer of \$3.8 million with the Wests Tigers fell over, Mitchell insisted it was never about money.

"The way they (Souths) treat their families is the biggest thing I looked at," said Mitchell, flanked by his father, Matt.

"I didn't want to rush anything. I love the Roosters, but I didn't want to make a decision I'd regret." —AAP

Lee links with Storm on one-year deal

By ALF WILSON



BRENKO Lee will join the NRL's Melbourne Storm this season as one of a number of Torres Strait

Islander footballers in the big league in 2020.

Lee, whose family lines are from Badu Island, has inked a one-year contract with the Storm.

He was previously with Gold Coast but was overlooked for a role when new Titans coach Justin Holbrook came on board.

Lee, 24, has played for the Canterbury Bulldogs and Canberra so Melbourne will be his fourth NRL club.

Lee's move to the Storm could be a blessing for the outside back. Super-coach Craig Bellamy has a track record of getting the best out of his players. Overall, he has played 53 games in the NRL: 20 over

the past two years for the Titans; 18 for the Bulldogs in 2017; and 15 for the Raiders between 2014-16.

Lee has family links to Tonga and played a Test for Mate Ma'a Tonga in 2017. He lined up for Badu Island sides in regional carnivals and in 2015 played for Kulpiyam at the Queensland Murri Carnival.

In 2018, the hard-running centre was a key player for Dhadhin Geai Warriors when they won the QMC at Redcliffe.

Lee's cousin Edrick Lee also plays in the NRL, for the Newcastle Knights.

Meanwhile, former Brisbane Broncos back Gehamat Shibasaki will be in Knights colours in 2020.

And former Cowboys back Gideon Gela-Mosby and Javid Bowen, with Hope Vale connections, will turn out for Northern Pride in the 2020 Queensland Cup.



Cousins Brenko (left) and Edrick Lee representing Kulpiyam at the Queensland Murri Carnival at Redcliffe. Picture: Alf Wilson

Gagai decides to sit out of All Stars



DUAL All Star Dane Gagai has decided to not play in the cultural exhibition match

on the Gold Coast next month, citing torn loyalties.

Gagai played for the Maori All Stars side last year, having previously played for the Indigenous All Stars side in previous years.

His mother's side of the family is Maori and his father's Torres Strait Islander.

But Gagai has vowed to return for either of the

representative sides in the future, but for now he can't, particularly when they're playing against each other.

In a post on social media, Gagai said it was a tough decision.

"With the All Stars just over four weeks away, I thought I'd let everyone know that I'll be making myself unavailable for selection," he wrote.

"Last year, I had the opportunity to represent Mum's side of the family, which was an easy choice for me as I hadn't played for them before.

"But now, having



Dane Gagai

represented both sides of the family, I've come to the tough decision of pulling out as I cannot choose one over the other.

"I'm extremely proud of both my Torres Strait and Maori heritage and am extremely grateful to have been able to represent both cultures.

"I also want thank everyone who voted for me this year and the past few years.

"Also know that this won't be the last time I represent either (side), (I) just can't when they play each other."

Thorn rediscovers her love of footy

By DARREN MONCRIEFF



IN a moment of clarity, while back home in the Northern Territory, Tayla Thorn knew what she had to do.

Thorn was part of the Adelaide Crows' inaugural squad in the AFLW's first season in 2017. She was one of handful of Territorians in the team as part of the Crows' alignment with the NT.

Thorn played five of the Crows' seven games and would miss the grand final victory against Brisbane.

She has now joined Gold Coast, becoming one of only a handful of players to join an AFLW club as an inaugural squad member.

But in the 2017 post-season, it all seemed unlikely when she made the difficult



Tayla Thorn
Picture: Gold Coast Suns

decision to walk away from the game.

"I wanted a break; I just wasn't prepared, mentally and physically," she said.

"I just needed to find myself

and my passion for footy again.

"Being from the Northern Territory, being Indigenous, I had people on my back saying, 'You've got to play!' and 'You've got to do this; you've got to do that' and I think it was intimidating.

"At the time I was so young and all the pressure was on, so I did fall out of love (for football) for a bit."

Thorn returned home and it was during her self-imposed time-out where she found that balance.

"Being back in Darwin, (I would) go out hunting, back out to the island, just being at peace with myself, having that time off to mentally prepare for it all again," she said.

"In Darwin, you see a lot of Indigenous girls playing footy then they would just stop at a certain point. I started a job as a mentor at a school where I could teach these kids that

when something gets hard you don't just quit you keep going; I think that's where I regained my passion.

"I just didn't want other Indigenous girls to go through what I did."

Thorn rejoined her club in the NTFL Women's competition and it was here where she realised she was back.

"I felt like I was playing better because I was having fun," she said.

"When Gold Coast came to me, they said, 'Just be you' and it's like I fell in love with the club just from that little saying.

"I feel I am a leader now and I want to take some of the Gold Coast's Indigenous girls under my wing.

"I'm still in disbelief (that I'm here) and when the season starts, it will all be worth it."

● The 2020 AFLW season begins on Friday, February 7.



Cassie Davidson Picture: West Coast Eagles

Stories of inspiration

Can these cousins help the Saints out?

By CHRIS PIKE



ST Kilda has not played finals football since 2011 but if they are to end that drought in 2020, it will be because of two recruits.

The Saints went from a powerhouse club that came within a kick (2009) and an unlucky bounce (the 2010 draw and subsequent replay) in grand finals, to nothing and a plummet down the AFL ladder.

But with a talented and emerging young list, and a pair of Western Australian cousins, the St Kilda faithful are hoping for miracles.

The club was busy in the AFL off-season luring, among others, Paddy Ryder from Port Adelaide and Brad Hill from Fremantle.

The WA pair, ironically, had begun their respective AFL careers in Melbourne, with Essendon and Hawthorn, and now they're back.

The fact that they are cousins has helped them fit back into life in Melbourne and at the club.

To play alongside Ryder is something Hill said he is excited about.

"Me and him were talking through the whole trade period and were pretty happy to get together to play at the Saints," he said.

"To get it done is super-exciting for us and for our family as well.

"He has four brothers similar to my age and I grew up with all of them.

"The first time I ever came to Melbourne I stayed at his house when I was 15, so it's crazy how it all worked out."

Hill said he isn't looking too



Brad Hill and Paddy Ryder (inset) joined St Kilda during the AFL trade period last year.
Pictures: St Kilda

far ahead on how far the Saints can go in 2020 but it's fair to say he would never have joined a club he didn't think could get far.

"At the moment, we're just focused on pre-season (and) on improving in the areas the club wasn't too great at last year," he said.

"They were a bit inconsistent last year but we just want to see improvement.

"Hopefully, the new boys can come in and help out as much as possible.

"It looks like being an

exciting year but we just have to get through pre-season first."

Hill is universally regarded as among the best wingman in the competition for his ability to run all day at great pace and his finish on the run.

He played in three premierships at Hawthorn, but had a desire to join his brother Stephen at Fremantle.

He won a club best-and-fairest award at the Dockers but his partner's desire to return home to Melbourne saw Hill seek a trade.

Ryder was originally drafted from East Fremantle Football Club by Essendon and played 170 games with the Bombers before leaving for Port Adelaide at the end of 2014 due to the supplements saga.

He played another 73 matches with the Power but with Scott Lycett virtually taking over his ruck role in 2019, he wanted a fresh challenge.

Ryder looks capable of having a significant impact with St Kilda, splitting his time between the ruck and as a goalkicking target in attack.

THE fourth season of the AFLW gets underway next week and I'm getting in early and will say that it's going to be one helluva season.

I like that Gold Coast have already unveiled an inaugural Indigenous AFLW guernsey to celebrate their first year. The guernsey was designed by local Bundjalung/Yugambah woman, Christine Slabb. (You can go to the Gold Coast Suns website to register your interest in owning your own jumper.)



Shelley Ware

Cassie, Garnduwa inspires

I want to give a special shout-out to West Coast's Cassie Davidson, a Nyoongar woman from Mandurah, a regional city south of Perth. Cassie played with Fremantle in the AFLW's first two seasons, playing in all of the Dockers' 14 games in 2017 and 2018. But she missed all of last season (2019) due to injury and other, more personal, reasons. Now she is at West Coast and we hope to see her out there and picking up where she left off.

Off the field, Cassie has been doing some good work with Garnduwa Amboorny Wirnan Aboriginal Corporation, which has offices in Broome, Derby, Fitzroy Crossing and Kununurra in WA's Kimberley region.

Her work with Garnduwa involves sports, football and other recreation programs with Indigenous people in remote communities with Garnduwa's Making Her Mark camps at Yiyili, Warmun, Wyndham, Fitzroy Crossing, Noonkanbah, Beagle Bay, Bidyadanga, Balgo and Halls Creek. These programs make a huge difference to the lives of young women. A big congrats to Garnduwa and Cassie for their great work.

I'm looking forward also in seeing Krstel Petrevski from Halls Creek play. Melbourne drafted Krstel in the AFLW national draft. She is an exciting young player with a highlights package of an elite-level footballer. She is a clean-ball pick-up and reads the play well where she will move into position and space before others can even think about it. Did you know that she is related to Carlton's Sam Petrevski-Seaton? Krstel will be one to keep an eye on this season.

Get around the new season

I hope you're like me and are looking forward to the 2020 AFLW season. Get behind your team and head out to the games if you can because I think this season is only going to be bigger and better than before.

Shelley Ware is a proud Yankunytjatjara and Wirangu woman from Adelaide. She appears on AFL.com.au's Colour Of Your Jumper.



Madi Panthers are the best women's touch football team on the Torres Strait Island, having won three consecutive Kuki Sports Carnival titles.



Basketball's 3x3 carnival MVP is Anthony Nakata.

A big day of sports action on Badu Island

By ALF WILSON



IT was a big two days of inter-island sport at the Kuki Sports Carnival on Badu Island last week.

Torres Strait Islanders from across the region converged on Badu to compete in basketball, touch football and athletics.

The 3x3 action on the

basketball courts was hotly contested – 13 men's and women's teams went head-to-head in their respective divisions.

In touch football, 15 teams in the men's and women's divisions played off in an entertaining series of games.

Athletics saw runners compete in a mixed relay and in the 3km and 5km races, which saw Elsie Blanket cross the line first in the 3km race, Aaron Binawel in the

5km event, and the team from Boigu winning the mixed baton-relay race.

The Madi Panthers women's side proved they are the best on the Torres Strait when they won their third consecutive touchfootball title.

Tanisha Ahmat and Larissa Laifoo were tied as the women's MVPs and the player of the finals was Allanah Phineasa. The junior MVP was Mayanne Nona.

Boigu won the men's division touch football tournament in a great display.

Individually, Lewis Faid was judged as the men's MVP, best in the finals was 'QJ' Matthews and junior MVP was Ty Ahmat.

Back to the courts and the Lions proved to be the best in the men's division, with Last Minute Champs the runners-up.

Anthony Nakata was carnival MVP and player of the finals was

awarded to Kobe Abednego.

Ngagalaig won the women's division and Gabu Kulka Sisters came in at second place.

Kia Loban was awarded the carnival MVP, player of the final was Monica Bowie and Relna Hosea was named junior MVP.

The sports carnival also doubled as a health-awareness promotion with healthy drink and snacks available to participants and spectators.



The 3km Fun Run women's division winner, Elsie Blanket (at left), receives her award from a race official.



Women's division basketball 3x3 winners are Ngagalaig .



The men's touch football MVP is Lewis Faid.



Women’s touch football players Tanisha Ahmat and Larrisa Laifoo tie to win the carnival MVP.



Winners of the men’s 3x3 division basketball team are the Lions.



A key element of any sports event is its referees and officials – a huge thanks to this crew for their work during the carnival.



The women’s touch football division junior MVP is Mayanne Nona.



Men’s touch football team Boigu won their division title at the Kuki Sports Carnival on Badu Island.



‘QJ’ Matthews was named the men’s division touch football finals MVP.



GOVERNMENT OF
WESTERN AUSTRALIA

NOTICE TO GRANT AMALGAMATION APPLICATIONS

NATIVE TITLE ACT 1993 (Cth) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth, WA 6004 may grant the following amalgamation applications under the *Mining Act 1978*:

Exploration No.	Applicant	Amalg No	Area*	Locality	Centroid	Shire
29/959	NEWMONT GOLDCORP EXPLORATION PTY LTD	567911	95.74HA.	98.1km NW'ly of Menzies	Lat: 29° 18' S Long: 120° 7' E	MENZIES SHIRE
38/1537	DUKETON MINING LTD	568859	8.97HA.	99.8km N'ly of Laverton	Lat: 27° 44' S Long: 122° 10' E	LAVERTON SHIRE
38/2717	DUKETON MINING LTD	568846	194.33HA.	97.7km N'ly of Laverton	Lat: 27° 45' S Long: 122° 12' E	LAVERTON SHIRE
38/2717	DUKETON MINING LTD	568847	192.59HA.	96.8 N'ly of Laverton	Lat: 27° 45' S Long: 122° 12' E	LAVERTON SHIRE
38/2717	DUKETON MINING LTD	568848	187.69HA.	96km N'ly of Laverton	Lat: 27° 46' S Long: 122° 13' E	LAVERTON SHIRE
38/2717	DUKETON MINING LTD	568849	186.59HA.	95.1km N'ly of Laverton	Lat: 27° 46' S Long: 122° 13' E	LAVERTON SHIRE
38/2717	DUKETON MINING LTD	568850	186.55HA.	94.2km N'ly of Laverton	Lat: 27° 47' S Long: 122° 13' E	LAVERTON SHIRE
38/2717	DUKETON MINING LTD	568851	199.99HA.	95.9km N'ly of Laverton	Lat: 27° 46' S Long: 122° 11' E	LAVERTON SHIRE
38/2717	DUKETON MINING LTD	568852	199.80HA.	95.9km N'ly of Laverton	Lat: 27° 46' S Long: 122° 12' E	LAVERTON SHIRE
38/2717	DUKETON MINING LTD	568853	199.93HA.	94.9km N'ly of Laverton	Lat: 27° 47' S Long: 122° 12' E	LAVERTON SHIRE
38/2717	DUKETON MINING LTD	568854	199.96HA.	94.3km N'ly of Laverton	Lat: 27° 47' S Long: 122° 11' E	LAVERTON SHIRE
38/2717	DUKETON MINING LTD	568855	199.86HA.	93.9km N'ly of Laverton	Lat: 27° 47' S Long: 122° 12' E	LAVERTON SHIRE
38/2717	DUKETON MINING LTD	568856	94.62HA.	85.8km N'ly of Laverton	Lat: 27° 51' S Long: 122° 13' E	LAVERTON SHIRE
38/2717	DUKETON MINING LTD	568857	69.60HA.	98.6km N'ly of Laverton	Lat: 27° 45' S Long: 122° 11' E	LAVERTON SHIRE
38/2717	DUKETON MINING LTD	568860	66.90HA.	98.3km N'ly of Laverton	Lat: 27° 45' S Long: 122° 12' E	LAVERTON SHIRE
38/2717	DUKETON MINING LTD	568862	172.82HA.	93.4km N'ly of Laverton	Lat: 27° 47' S Long: 122° 14' E	LAVERTON SHIRE
38/2737	DUKETON MINING LTD	568858	99.61HA.	99.3km N'ly of Laverton	Lat: 27° 44' S Long: 122° 11' E	LAVERTON SHIRE
38/2737	DUKETON MINING LTD	568861	106.15HA.	99.1km N'ly of Laverton	Lat: 27° 44' S Long: 122° 12' E	LAVERTON SHIRE
38/3082	REGIS RESOURCES LIMITED	568863	13.79HA.	93km N'ly of Laverton	Lat: 27° 47' S Long: 122° 15' E	LAVERTON SHIRE

Nature of the act : Grant of amalgamation applications which authorises the applicant to explore for minerals.
Notification day: 29 January 2020
Native title parties: Under Section 30 of the *Native Title Act 1993 (Cth)*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to the applications. The 3 month period closes on **29 April 2020**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the *Native Title Act 1993 (Cth)*. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth, WA 6000, telephone (08) 9268 7100.
Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each amalgamation application may be granted unless, within the period of 4 months after the notification day (**i.e. 29 May 2020**), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 5, 1 Victoria Avenue, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9425 1000.
For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3518.

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Kurtley Beale Picture: Getty

Beale open to a return at No 10



KURTLEY Beale has not ruled out playing at No 10 when the 2020 Super Rugby season

gets underway.

New vice-captain Beale will lace up for NSW Waratahs in 2020 under coach Rob Penney.

"I've had a chat with Rob and there is a chance to play 10 throughout the year, but mainly starting off at 15," Beale said.

"Being ready if the call to 10 is where I need to be. I'll be open to that and ready for the challenge.

"I've been there before. I'm very confident in what needs to be done in that position."

Penney is keeping an open mind about the five-eighth spot.

Meanwhile, Beale has likened exciting new teammate Mark Nawaqanitawase to Israel Folau.

Junior Wallaby Nawaqanitawase excelled at fullback in trials but has been moved to the wing.

Asked if Nawaqanitawase reminded him of himself, Beale referred to former Waratahs and Wallabies teammate and fullback Folau.

"He reminds me of 'Izzy' a bit. He has the height and the jump," Beale said.

"He has definitely got a bit of flair about him. It is going to be exciting working with him throughout the year to help him reach his full potential alongside some other exciting backs that are coming through.

"As one of the senior guys it's great to have that new blood coming through." —AAP

Boomerangs aiming to test the big guns in Alice

By PETER ARGENT



LONG-time South Australian cricketer-turned-coach Peter Thomas believes he has cobbled together a highly competitive men's team for the national championships in Alice Springs this week.

The Boomerangs head to central Australia for the 2020 National Indigenous Cricket Championships which got underway this week.

Thomas' team has a combination of first-grade metropolitan and country cricketers.

"We have a maturing team and a number of the group have had first-grade SACA experience in Adelaide," Thomas told *Koori Mail Sport*.

"We are here to test and compete against the high-profile sides in the competition."

All-rounder Ayden McGregor-Baptista from Prospect Cricket Club will captain the Boomerangs and Northern Jets and former SA player of the tournament, Zac Chapman, will be his deputy.

"Tea Tree Gully all-rounder Tyrell Sinclair will play an important role at the top of the batting order and exciting teenager Tyrell Sgori from Port Adelaide will also bat up the order," Thomas said.

"Young Josh Thomas, who 'keeps at Northern District will take over from Zac this year in this important role so he (Zac) can concentrate on his batting."

Thomas couldn't go past the skills of Luke Trudgett, who is deaf and who is no stranger to the level of NICC cricket.

"Yes, Luke has just returned from the Australian National Deaf carnival in Geelong. He is a



Tyrell Sgori sends a cover drive to the boundary. Sgori is part of a strong SA line-up for the national cricket championships in Alice Springs this week. Picture: Peter Argent

true all-rounder who can bat and bowl," he said.

"He has a highest score of 53 in SACA second-grade and a best of 4/25 with his seam-up medium-pacers. He will add another dynamic to our squad."

SA Boomerangs

Ayden McGregor-Baptista (captain), Zac Chapman (vice-captain), Marcus McGregor-Cassady, Tyrell Sinclair, Tanner Coulthard, Jack Coppins, Luke

Trudgett, Tyrell Sgori, Tyler Latham, Joshua Thomas, Wesley Bilney, Jordan Charles, Jamarley Daley.

Peter Thomas (coach), Sebastian Goldsmith (team manager).

Teams converge on Alice Springs for cricket, culture



ALICE Springs will be the centre of Indigenous cricket attention

this week. If you're heading there, here are a few things to know:

The 2020 National Indigenous Cricket

Championships:

Dates: Monday, January 27-Tuesday, February 3;

Teams: Seven men's division teams, six women's;

Format: Twenty20; Venues: Traeger Park, Jim McConville Oval, Albrecht Oval;

Reigning champion:

NSW (men), NSW (women).

Imparja Cup:

The tournament for Indigenous cricketers from within the Northern Territory, now in its 27th year, will run alongside the NICC and will feature four divisions: Mixed Indoor, Major Centres, Community (men), and

Community (women).

The NICC and Imparja Cup coincides with Australian cricket's Reconciliation Round.

This round recognises, celebrates and acknowledges Aboriginal and Torres Strait Islanders peoples and cultures through cricket.



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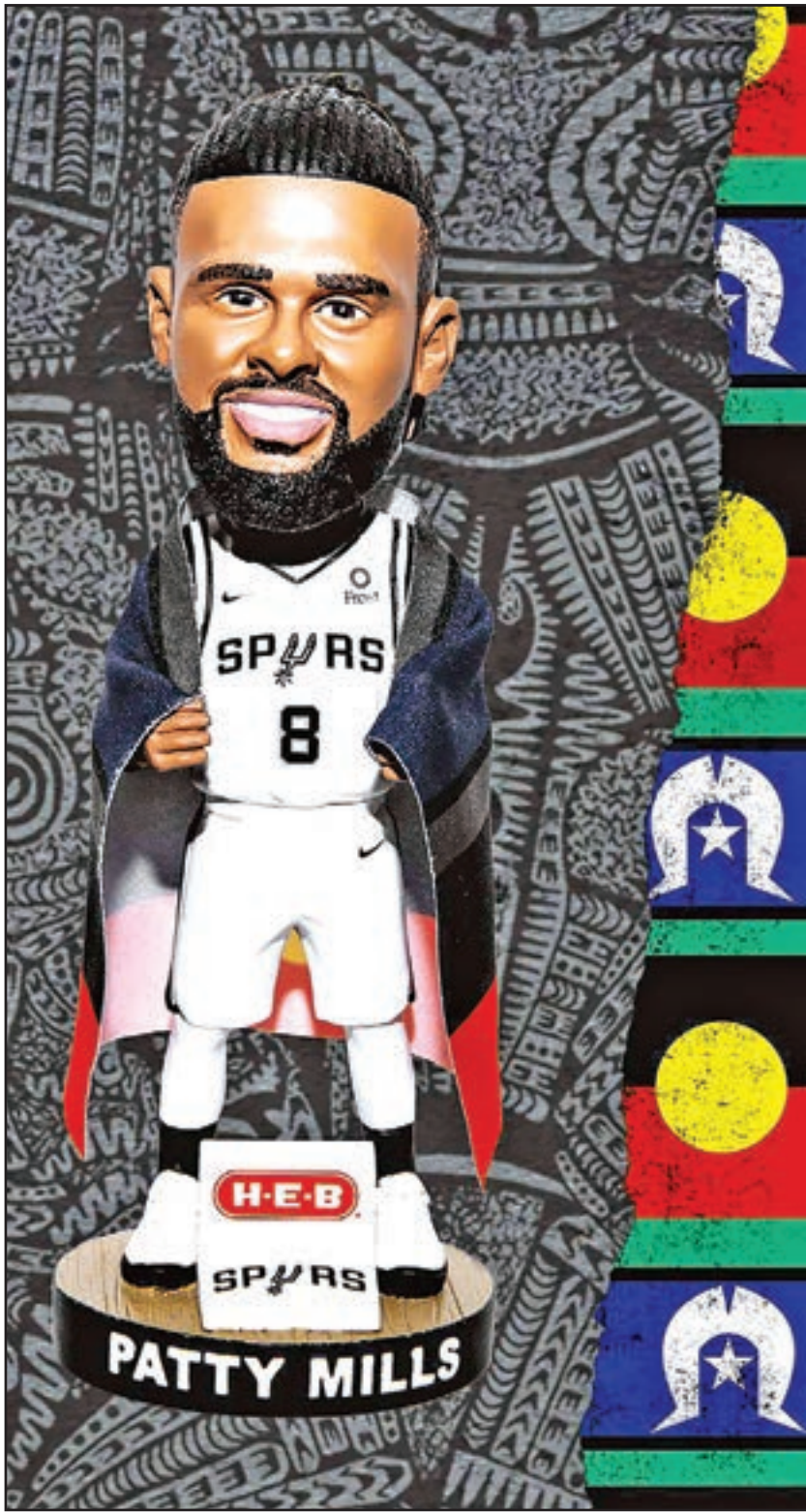


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Patrick Mills' bobblehead, which stands around 20cm high. San Antonio Spurs

Mills' homage to TOs in NBA

By DARREN MONCRIEFF



BASKETBALL superstar Patrick Mills has highlighted the richness of indigenous culture

on one of the largest platforms in world sport.

Mills, a Muralag (Torres Strait) and Ynunga (South Australia) man, is point-guard with San Antonio Spurs in the NBA. He was the key driver behind an initiative that paid homage to indigenous cultures across the world with the NBA's first Indigenous Night when the Spurs hosted Miami Heat in their January 19 cross-conference match.

Mills took to centre court to pay his respects and explain Indigenous Night.

He connected with descendants of the San Antonio area's earliest settlers, the Tāp Pīlam Coahuiltecan Nation, which brought a light to their and indigenous cultures throughout the world.

"I would like to acknowledge the traditional owners of the land we are all gathered on here today, the Tāp Pīlam Coahuiltecan Nation, and pay my respects to their Elders, past, present and emerging," he said pre-game.

"In an attempt to highlight the need to preserve, protect and promote traditions of culture of all indigenous people throughout the world, I'd like to



Patrick Mills Picture: NBA

thank the San Antonio Spurs and to all those who contributed in making this the NBA's first-ever Indigenous Night.

"In the words of the honourable Dr Martin Luther King Jr, 'We are not makers of history, we are made of history'."

The event featured members of the Tāp Pīlam Coahuiltecan Nation, a traditional performance and their story of the area of San Antonio's beginnings through cultural performances that included river singers, powwow and Aztec dancers as well as an Elder opening address.

"Patty was so sincere to establish a relationship with us because he related with our stories and our ceremonies and

our conversation with his family back home," said Ramon Vasquez, executive officer for the Tāp Pīlam Coahuiltecan Nation.

"What we are hoping for is education, that more and more people would be educated on the contributions that American Indians have made to San Antonio and the state of Texas, both historically and contemporarily."

Game-goers were treated to a Patty Mills bobblehead. A staple in US sports, a bobblehead is a toy-size likeness of a particular player. The first 10,000 attendees on the night were presented with a Mills bobblehead.

While Indigenous Night had proved successful, there is no word yet if Mills, or the Spurs, or the NBA in general, will adopt the concept for the future.

The night was successful for Mills, and the Spurs, on the court.

Mills' 29 minutes of court-time yielded 18 points and 21 assists in the Spurs' 107-102 win.

The Spurs, however, will not take part in the play-offs.

They languish in fourth position of the five-team Southwest Division in the Western Conference and 10th overall of the 15-team Western Conference.

The game was Mills' 41st this 2019/20 season and his 646th overall in the NBA.

Indigenous Round embraced by the NBL

By CHRIS PIKE



THE NBL has answered the call and has embraced Indigenous culture with its first league-wide Indigenous

Round.

From January 29 to February 2, the NBL's nine teams will wear jerseys designed by local Indigenous artists as part of Indigenous Round.

And during its round 18 series of matches, Welcome to Country and an Acknowledgement of Country by key members of the respective Indigenous communities will be performed before games.

It is a significant step forward for the league when not less than 12 months ago it had nothing on the board in formally recognising Indigenous culture.

Almost a year ago, the Illawarra Hawks held their own Indigenous Round with the Sydney Kings in Wollongong.

Earlier, Cairns Taipans were presented with an Indigenous jersey for the league's Heritage Round but it wasn't followed through with.

It prompted calls from far and



Cairns Taipans' Nate Jawai wearing the jersey he helped design for the NBL's first Indigenous Round.

while, with NBA star Patty Mills on board, for the NBL to do more.

Taipans stalwart Nate Jawai, a 150-game player in the NBL, is proud to part of the NBL's Indigenous Round.

While he is preparing as co-

captain to lead the Taipans into a surprise finals campaign he is nevertheless excited about the initiative.

The Taipans will wear a uniform he helped design for Indigenous Round.

And he said he would like to see more Aboriginal and Torres Strait Islander youth in the game.

He and South East Melbourne's William Hickey are the league's only Indigenous players.

"I can't explain how proud I am about this round. It's going to be so special," he said.

"It's my identity, it's who I am, it's who I represent and it's my people.

"It's special to recognise our people. I'm fortunate and lucky enough that it's my design, and I'm proud and excited to come out and represent that.

"It's only a small population of Indigenous athletes that are playing basketball professionally. We see each other as a brotherhood and we want more to come in and have a positive impact helping people.

"To get more Indigenous kids into basketball, even if it's an academy or getting a better education or healthier lifestyle, you can choose any path, but basketball is a key to whatever you want to do."

In a statement, NBL Commissioner Jeremy Loeliger said:

"There are a number of

Indigenous players, officials and administrators who've made an important contribution to basketball both in Australia and New Zealand.

"It's important we recognise these key Indigenous figures in a meaningful and impactful way, while also acknowledging the contribution wider Indigenous communities have made to the game.

"We will contribute proceeds from the sales of the Indigenous jerseys towards the development of young Indigenous players to ensure young male and females have a pathway to pursue their basketball dreams.

"We want to ensure others can follow in the footsteps of players such as Danny Morseu, Patty Mills, Nate Jawai, Paul Henare and Pero Cameron and the many others who've made such a huge contribution to the game both here and around the world."

The NBL is working with key stakeholders to develop a Reconciliation Action Plan to support national reconciliation.

Indigenous Round tips off this week (Wednesday, January 29) with Melbourne United hosting the Perth Wildcats at Melbourne Arena.



The Koorie Basketball Academy top to be worn in the game.

BRUS plans for bushfire charity game



A BASKETBALL game featuring former and current basketball and football stars and well-known community identities will raise monies for the Gunai Kurnai people adversely affected by recent bushfires.

The Bairnsdale Regional Unlimited Sports (BRUS) program and the new Koorie Basketball Academy headed by Ricky Baldwin have assembled two teams that will play in the one-off match in a day organised to raise much needed funds for the community, about 360km east of Melbourne.

The community and its residents lost homes and resources following the devastating bushfires earlier this month.

The day's events will be held at the Bairnsdale Aquatic and Rec Centre on Saturday, February 22.

Suiting up for QRLW

By ALF WILSON



A NEW statewide women's rugby league competition will open the door for greater Aboriginal and Torres Strait Islander representation in Queensland.

The new QRL women's premiership competition, dubbed QRLW, was formally ratified by the Australian Rugby League in December for its first season in 2020.

The competition will have eight teams, a mix of south-east and far north Queensland teams with some aligned to men's Queensland Cup teams.

The QRLW teams are Burleigh Bears, Easts Tigers, Brothers Ipswich, Souths Logan Magpies, Tweed Seagulls, West Brisbane Panthers, North Queensland Gold Stars and Central Queensland Capras.

The new competition is an extension of the South East Queensland Division 1 competition, with the Gold Stars and Capras joining those clubs to make up the 2020 QRLW competition.

West Brisbane Panthers won that competition last year.

The Stars will be supported by NRL club North Queensland Cowboys and will incorporate three Queensland Cup teams from the far north, Northern Pride (Cairns), Townsville Blackhawks and Mackay Cutters.

The competition will follow the NRLW format of playing each side once, but with two weeks of finals, so it will be played over seven rounds with



Queensland representatives Tallisha Harden (left), Jenni-Sue Hoepper and Stephanie Mooka, plus Lyrach Mara (not pictured) could join the QRLW this season. Picture: QRL

the grand final on Sunday, May 17.

While team rosters have yet to be finalised, those most likely to play in the QRLW for the Stars include a handy quartet of Indigenous women who have played regional, national, international and State of Origin football.

Stephanie Mooka, Jenni-Sue Hoepper, Tallisha Harden and Lyrach Mara will be strong chances of lining up in the

QRLW's first season.

The 28-year-old Mooka and former Jillaroo Hoepper represented Queensland in Origin against NSW in 2019.

Mooka made her NRLW debut for St George Dragons last season and was named in the Australian Jillaroos Merit team.

Mara is a blockbusting forward who shone in the Townsville & Districts Rugby League women's competition.

She has played at various north Queensland carnivals including the 2018 Zenadth Kes on Thursday Island.

Test representative in 2019, Tallisha Harden is speculated to line up for Burleigh Bears.

Round 1 of the QRLW will coincide with the Queensland Cup and other statewide leagues.

The QRL will release the 2020 QRLW draw within the next few weeks.

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IMP looking for latest intake



IN the middle of the Indigenous Marathon Foundation's biggest year, its core program, the Indigenous Marathon Project, has begun its annual

search for 12 young Indigenous Australians.

Each year, IMP selects, educates and trains a squad of Indigenous men and women to compete in the New York City Marathon, which will be held on November 1.

It is open to all Indigenous Australians aged 18-30.

The IMP is not looking for the fastest runners, but that successful applicants are passionate about being positive role models in their communities, and have a desire to drive change and promote healthy lifestyles.

Since 2010, the IMP has had 96 graduates from remote communities, rural towns and major cities from across the country. The 2020 squad will top 100.

To apply, applicants must fill in the application form, run 3km-5km, and have an interview with head coach Adrian Dodson-Shaw.

The successful 2020 squad will complete four national camps in the lead-up to New York, and take part in the project's education component, which will see them graduate with a Certificate IV in Sport and Recreation, as well as first aid, mental health and run coaching qualifications.

● Visit imf.org.au for more information



Jordan Armstrong (left) and Neil Sabatino at the finish line of the New York City Marathon in November last year. Picture: IMF

Key Eagle out for season after undergoing knee surgery

By CHRIS PIKE



ALICIA Janz's excitement over playing with West Coast in its first AFLW season has been

tempered after the star ruck underwent knee surgery.

Janz was tracking well in pre-season training but as the intensity lifted and match simulation began, her right knee, which she'd previously had trouble with, wasn't coping.

She and the club made the

difficult decision for her to undergo surgery to repair the meniscus in the knee.

Janz, 29, has been plagued with knee problems before.

It first flared when she played in the National Netball League.

In football, in the final game of the 2018 AFLW season with Fremantle, she suffered an injury to her posterior cruciate ligament in her right knee which required reconstructive surgery, while also overcoming damage to her medial collateral ligament and lateral collateral ligament

in her left knee.

She recovered from all of that to return for the Dockers to play the last four games of the 2019 season, including the preliminary final loss to Carlton.

However, Janz re-injured her right knee while playing for Swan Districts in the WAFLW during 2019 and sat out the remainder of the season to get herself right for the Eagles.

Janz had signed a two-year contract with West Coast and is part of the leadership group at the new club.



Alicia Janz

My dream is of gender equality in sport

I FOUND inspiration in Nova Peris' maiden speech to Parliament when she said, "As a child, I dreamt big. Most people would have looked at an Aboriginal girl from the Northern Territory, where the statistics point to every reason why I should not succeed. But I was determined to be successful". Nova, a Muran woman, is a dual-international gold medalist, a role model, and an all-time sporting great.

As a long-time photojournalist and dedicated sports lover who has covered high profile sports in the NRL, AFL, many years covering the Koori Knockout and title-fight boxing, I don't subscribe to the cliché that there is a 'level playing field' when it comes to women's sport, as Nova pointed out, among other things.

Are women's teams given the same sporting currency as the men's – on the field, on television or in print? Are their sporting ability and prowess recognised alongside that of the men?

In recent years, Indigenous women such as Caitlin Moran and Nakia Davis-Welsh have stepped up playing in the women's All-Stars teams toward a spot in the Australian national women's rugby league team, the Jillaroos, a path trod earlier by Wiradjuri woman, the legendary Katrina Fanning, manager of the women's All-Stars team and chair of the ARL's Indigenous Council.

Other players, such as my niece Sharon McGrady, who comes from a rich football bloodline that includes former Canterbury Bulldogs player and Rothmans Medal (Dally M) winner Ewan McGrady, and All-Stars player Lavina O'Mealey, have forged their own paths in first-grade football.

In 1978, UNESCO recognised sport and physical activity as a basic human right but there is still a long way to go to even come close to enjoying the same level of recognition for women in terms of coverage, crowds and payment in sport that the men enjoy.

I have even heard it said women's sport isn't "interesting" enough and doesn't hold people's attention. I am guessing those who hold these views haven't been to a women's Koori Knockout final or seen a women's All-Stars match to see how hard and fast women play rugby league.

This debate will continue for a long time. Women's sporting achievements are slowly getting the respect and recognition they deserve. Still, gender equality is a long way off yet.

Aboriginal and Torres Strait Island women have a long and proud history in our country's sporting achievements.

It would be well to remember that the only two Australian women who have ever held tennis's No 1 world ranking are Aboriginal – Yvonne Goolagong Cawley and Ash Barty. That is a monumental achievement in anyone's language.

Barbara McGrady is a proud Gomeri woman from Mungindi. She is an award-winning photojournalist and sports photographer. She has majors in Indigenous studies and sociology.

***This is the first in our series of guest columns in Koori Mail Sport.**

Got something to say? Then say it! Drop us a line: sport@koorimail.com

Is Josh Lalor the BBL's most unheralded bowler?

By PETER ARGENT



WHILE other players in cricket's Big Bash League grab all the headlines, Josh Lalor goes about his business without fanfare.

Lalor has achieved 'senior pro' status in cricket and his experience has been a boon to the quartet of BBL sides he has played with.

Lalor, who now plays with Brisbane Heat, became the first bowler in the BBL to take a five-for (in BBL108)

which included the wickets of the Sydney Sixers' top-order, and he recently claimed a hat-trick.

In the Heat's recent victory against the Hobart Hurricanes at the Gabba (January 9), Lalor snared 3/21 from his four overs; 11 of his allocated 24 deliveries were 'dot' balls.

But it's how he goes about his cricket that brackets Lalor as one of the BBL's most unheralded bowlers.

Lalor, 32, bowls left-arm fast-medium pacers.

He plies his trade with a minimum of fuss and histrionics.

The wily paceman is energetic, team-orientated and, most importantly, consistent.

Lalor is terrific in the field and handy with the bat, and is the quintessential T20 cricketer.

He has played over 50 games in the BBL and had a stint with the Barbados Tridents in the Caribbean Premier League T20 competition.

● Poise, balance and an upright seam, Josh Lalor sends down a thunderbolt for Brisbane Heat in the BBL. Picture: Peter Argent





Indigenous cricket's time in the sun



INDIGENOUS cricket's premier tournament begins in Alice Springs this week with the first round of matches of the National Indigenous Cricket Championships (NICC) already

underway. The 2020 tournament will see 11 states and territory men's and women's teams play across eight days of competition. The Twenty20 format for the tournament will see teams play four games each in the qualifying round.

The men's and women's senior division finals will be held on Monday, February 3. NSW dominated last year's NICC, winning both the men's and women's divisions. Indigenous cricketers have fine-tuned their preparations for

the national tournament at either the Australian Country Cricket Championships in Toowoomba or in grade and club cricket. The NICC grew from the Imparja Cup, which has become the community division of the annual tournament.

The visiting cricketers were afforded a welcome to country and cultural performance on the riverbed at The Gap, the traditional entry point to Mparntwe (Alice Springs) by TOs.

● Cricket, culture, page 60

She's won our hearts and minds



WORLD No 1 Ash Barty was the toast of Australian tennis when she captured her first major title on home soil, the Adelaide International, recently. But it was something else that captured the hearts and minds of those in attendance, and of our correspondent, who tells us why Barty is the best thing in Australian sport at the moment.

● See page 55

● Kaurna Elder Michael

Kumatpi O'Brien welcomes Ash Barty to traditional Kaurna land at the Adelaide International. Picture: Peter Argent



Tassie talent time

By DARREN MONCRIEFF



THE Indigenous Marathon Project will look for its first Tasmanian representative when its 2020 talent search gets underway this week. In the 10 years since the sports-lifestyle program began, the island state has yet to provide a single runner. Organisers hope that that is about to change. On the back of the Indigenous

Marathon Foundation's busiest year, the organisation's marathon project begins its nationwide search for would-be runners aged between 18-30 for its next intake. That intake will also see the program's 100th person since the first crop of IMP runners set off in a marathon in 2010. The IMP will settle on 12 people who will run the New York City Marathon in November. IMP head coach and 2014 graduate Adrian Dodson-Shaw will be in the Tasmanian regional city Launceston for two days

on February 19 and 20. Dodson-Shaw's tour begins in Canberra this week, Friday, January 31, and goes until Saturday, April 4. "We just haven't had any applicants from Tasmania so with this, our 10th year, we are hoping to change that," Dodson-Shaw said. Aboriginal Tasmania is not without representation in Australian sport. There are a number of AFL and AFLW footballers and national cricketers in the WBBL

and WNCL from the Apple Isle and those at state level across the sporting spectrum. "There is a lot of Indigenous sporting talent coming out of Tasmania and we just want to find some of that, too," Dodson-Shaw said. "We're going on the front foot and being proactive about Tasmania. "It would be really great to have every state and territory represented, especially as we reach 100 graduates." ● More, page 62



Shane Cook (left) is met by Rob de Castella at the finish line of the New York City Marathon in November last year. Picture: IMF

 **Bushfire charity basketball for Gunai Kurnai, page 62**