



Koori Mail

The Voice of Indigenous Australia

THE NATIONAL INDIGENOUS NEWSPAPER – 100% ABORIGINAL-OWNED 100% SELF-FUNDING

EDITION 712

WEDNESDAY, OCTOBER 23, 2019

PUBLISHED SINCE 1991

Phone: (02) 66 222 666

www.koorimail.com

Recommended price \$2.99 (GST-inclusive)



Shaeleigh Swan says allowing tourists to climb Uluru has damaged Anangu culture.

Uluru summit climb is closed for good



THOUSANDS of people flocked to Uluru in the lead-up to the closure of the climb on October 26.

In 2017 the Uluru Kata Tjuta National Park board of management made the decision to close the climb to the summit of Uluru for good.

Traditional owner and chairman of the Northern Territory Central Land Council Sammy Wilson said he hoped future generations of Australians would come together and respect the place after the ban.

Uluru, he said, was “not a theme park like Disneyland”.

“There is so much else besides that in the culture

here,” Mr Wilson said. “If we have the right support to take tourists outside the park, it will benefit everyone.

“We have a lot to offer in this country. So instead of tourists feeling disappointed ... they can experience the homelands with Anangu and really enjoy the fact that they learnt so much more about culture.”

Allowing tourists to climb Uluru damaged Anangu culture, National Park culture and heritage project officer and Anangu woman Shaeleigh Swan says.

Their role as caretakers of the land is in conflict, since the rock’s path is scarred by decades of tourists’ feet, the waterholes damaged by human waste and there is the trauma of climbers dying, she says.

“The climb is around a significant site. It is a big

part of Tjukurpa (the foundation of Anangu life and society) which has not been able to be told because of interference from tourists,” Ms Swan said.

“(The ban) is like native title, giving them their rights back, giving them their voice back. They should have the opportunity to make decisions on their land and feel empowered.”

The Anangu people who live in the Mutitjulu community near Uluru welcome tourism and hope visitors will have a more rewarding experience learning about their culture, Ms Swan said.

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MY FAMILY Corina Button (Penrith NSW)



Dunghutti Family, Corina Button, Josiah Button, Ronald Donaczy, Maria Donaczy, Amina Donaczy, Wiradjuri man Jim Bell.

THE Koori Knockout is an exciting and important event that my family looks forward to every year. This year we have travelled all the way from Penrith to Tuggerah to support one of our favourite teams in the Knockout, the Wedgetails.

When I think about it, watching and playing football is really something that brings my family together. It gets us outside, keeps us active and healthy, but, most of all, football keeps my family connected.

Even though we love to watch the game from home, nothing beats being out there on the sidelines, cheering on your favourite team in person – like we are doing today. I guess you could call us a football family!

But as much as we love football, we are an adventurous family too. Some of the

other activities we love to do as a family include bushwalking, exploring country, heading to the beach and lots of swimming. It's important for my family to be out on the land whenever we can, amongst nature, because this is a part of who we are.

It's why we are at the Koori Knockout today – so that we can be part of our bigger family – our community.

It's been wonderful seeing mob and catching up with friends and family, and an event like this is something that really brings the community together.

Being an active member of your community is extremely important because it keeps you safe, gives you that sense of belonging, and that sense of connection, and we know that as brothers and sisters, we are all connected.

SHARE YOUR FAMILY WITH OUR READERS

If you would like to see your family featured in the 'My Family' section of the Koori Mail, email a high-resolution digital photo to editor@koorimail.com along with a full caption (always reading from left to right) and between 350 and 400 words about your family. Tell us who is in your family, what you like to do as a family, your traditions and achievements, and what is important to you.

OUR CHILDREN



Boon Wurrung girl Chantanay Priestley-Parked has fun at Tanderrum in Melbourne. Full story and more pictures, pages 28-29. Picture: TJ Garvie Photography

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Advertising Rates

\$18.50 (+ GST) a column centimetre casual rate (discounts available for multiple bookings).
Spot and full colour available.

Advertising Format

Page Size: 38cm deep x 26cm wide
7 columns per page
Single column size 35mm • 2.5mm space between columns

Advertising Deadlines

Bookings 5pm on the Wednesday prior to publication.
Material 5pm Thursday prior to publication.

Koori Mail on The Web: www.koorimail.com

Complete details of editorial and jobs advertised in the Koori Mail can be accessed through the State Library of NSW's INFOKOORI service.

INFOKOORI site address

<http://www.sl.nsw.gov.au/infokoori>

The Koori Mail is published by Budsoar Pty Ltd and printed by SpotPress, 26 Lillian Fowler Place, Marrickville NSW 2204.

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Tamwoy rips at the Byron guitar festival



FORMER NAIDOC youth of the year Chris Tamwoy received rave reviews for his performances and masterclasses at the recent Byron Bay Guitar Festival, held on Bundjalung country, northern NSW.

Chris is a self-taught guitarist with a unique playing style and sound. Spending his childhood with his family in the Torres Strait Islands, he now lives in Brisbane and travels nationally and internationally with his music, as a proud ambassador for his culture and country.

Byron Bay Guitar Festival organisers said Chris's enthusiasm was infectious.

"The education program attracted enthusiastic audiences to learn from legends like the dedicated artists of the festival Chris Tamwoy and Claude Hay, who not only presented at the masterclasses, but each held ripper performances throughout the weekend to the delight of mesmerised fans," the organisers said.

Chris is due to release an album later this year.

"Woaaaaah, pretty amazing to think that I played my first ever guitar festival amongst some monster names!" he posted on Facebook. "Yesterday was a very special performance for me. I look forward to returning."



Chris Tamwoy attacks the strings at the recent Byron Bay Guitar Festival. *Picture: Shaky Bones*

Kids 'deserve better'



FIRST Nations children are hugely overrepresented in child protection systems and the numbers are

escalating at an alarming rate, according to the Family Matters report for this year.

Family Matters is the campaign led by SNAICC – National Voice for our Children – that aims to address the growing number of Indigenous children in out-of-home care.

This year's report also showed a growing trend towards permanent placement away from their families and that Aboriginal and Torres Strait Islander children continue to experience high levels of disadvantage.

Aboriginal and Torres Strait Islander children are 37.3% of the total out-of-home care population, including foster care, but only 5.5% of the total population of children.

Family Matters co-chair Richard Weston said Indigenous children are now more than 10.2 times more likely to be removed from their families than other children.

And, he said, unless there is proper First Nations-led action, those numbers are set



Family Matters co-chair Natalie Lewis, a descendant of the Gamilaraay/Gamilaroi nation and the chief executive of the Queensland Aboriginal and Torres Strait Islander Child Protection Peak.

to grow even further.

"If we do not change our course of action the number of Aboriginal and Torres Strait Islander children in care will more than double in the next 10 years," Mr Weston said.

"Aboriginal and Torres Strait

Islander children are seven times more likely to be on a permanent care order until 18 years. They are at serious risk of permanent separation from their families, cultures and communities."

Family Matters co-chair Natalie Lewis said the decreasing rate of placement of Aboriginal and Torres Strait Islander children with Indigenous carers dropped from 49.4% to 45% in a year and has declined from 65.3% in 2006.

"Household income and access to safe and healthy housing have a substantial impact on the capacity of families to provide safe and supportive care for children," she said.

"Aboriginal and Torres Strait Islander children experience disadvantage across a range of early childhood areas, are more likely to be developmentally delayed at the age of five, and attend childcare services at half the rate of non-Indigenous children."

Mr Weston said the report is particularly alarming because of the long-term impacts of children being taken from their families.

"The trauma associated with child removal is intergenerational," he said.

"It affects a person's functioning in the world, has an

adverse impact on family relationships and creates vulnerability in families."

The Family Matters report says a national, comprehensive Aboriginal and Torres Strait Islander children's strategy is needed to address the issue.

So too is investment in Indigenous-controlled services focused on children's early years.

The organisation has also recommended the creation of state-based and national Aboriginal and Torres Strait Islander children commissions.

It would also like an end to legal orders for permanent care and adoption for indigenous children, with a greater focus on helping children connect to kin, culture and community.

NSW Shadow Minister for Families and Communities Penny Sharpe said the NSW Government was failing Indigenous children.

"Child removal causes significant intergenerational trauma, particularly for Aboriginal and Torres Strait Islander children and young people," Ms Sharpe said. "It is made worse when Aboriginal and Torres Strait Islander kids are not placed with Indigenous carers."

"The report today shows that the number of Aboriginal and Torres Strait Islander children in out-of-home care with Indigenous carers has gone down 5% in the last year under this government – that's down 20% since 2006."

Ms Sharpe said the Family Matters report came on top of the 'Family is Culture Independent Review of Aboriginal Children and Young People in Out of Home Care' being over a year overdue and recent answers provided in Budget Estimates by Liberal Minister Ward that not one Aboriginal or Torres Strait Islander child adopted in NSW in the last year was adopted into an Aboriginal family.

"The NSW Liberal-National Government and Liberal Minister Ward should be looking very closely at the recommendations of the Family Matters Report and provide answers to the Parliament about how he will ensure these issues are addressed," she said. "Right now, we need investment in community-led support strategies that make a difference in the lives of Aboriginal and Torres Strait Islander kids."

"These vulnerable children deserve better than what they're getting from this Liberal-National Government."

A man with curly brown hair, wearing a dark jacket and black pants, stands in front of a white tram. The tram is decorated with intricate black and white geometric patterns and pink floral designs. The tram has "ART TRAMS" written on its side. The scene is set in a large, industrial-looking space with a high ceiling and concrete floor.

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Ban on summit climb is a question of law



ALLOWING tourists to climb Uluru damaged Anangu culture, National Park culture and heritage project officer and Anangu woman Shaeleigh Swan says.

Their role as caretakers of the land is in conflict, since the rock's path is scarred by decades of tourists' feet, the waterholes damaged by human waste and there is the trauma of climbers dying, she says.

"The climb is around a significant site. It is a big part of Tjukurpa which has not been able to be told because of interference from tourists," she said.

"(The ban) is like native title, giving them their rights back, giving them their voice back. They should have the opportunity to make decisions on their land and feel empowered."

The Anangu, who live in the Mutitjulu community near Uluru, welcome tourism and hope visitors will have a more rewarding experience learning about their culture, Ms Swan said.

Traditional owner and chairman of the Northern Territory Central Land Council Sammy Wilson said he hoped future generations of Australians would come together and respect the place after the ban, which comes into place on October 26.

In 2017 the Uluru Kata Tjuta National Park board of management made the decision to close the climb to the summit of Uluru for good.

Uluru, Mr Wilson said at the time, was "not a theme park like Disneyland".

"Some people, in tourism and government for example, might have been saying we need to keep it open, but it's not their law that lies in this land," Mr Wilson, who also chairs the jointly managed park's board and runs a small tourism business, said.

"It is an extremely important place, not a playground or theme park like Disneyland.

"We want you to come, hear us and learn. We've been thinking about this for a very long time."

Mr Wilson takes visitors to his family's homeland near the



Central Land Council chair Sammy Wilson. Read an English translation of his speech on the decision to ban climbing Uluru on page 24.

park to watch the sunset and they often ask him why Anangu don't close the climb.

Mr Wilson said the traditional owners have been in a difficult position and are glad their wishes have prevailed at last.

"Over the years Anangu have felt a sense of intimidation, as if someone is holding a gun to our heads to keep it open.

"Please don't hold us to ransom.

"This decision is for both Anangu and non-Anangu to feel proud about," he said.

Thousands of tourists flocked to Uluru in the weeks leading up to the ban, ignoring the signs at the base, which clearly say that Anangu ask that people don't climb.

Some domestic tourists could have gone to Europe for what they paid to come from far flung parts of Australia to spend just a weekend at Uluru, with all

hotels at close to 100% full.

The temperature will exceed 36 degrees and the climb is only open between 7am and 8am as regulated, allowing a small window for the hordes to climb.

Minga, which means ants, is what the Anangu traditional owners call the tourists.

A chain handhold was built in 1964, but authorities have never made it easy and it was always intended to eventually ban the climb after the land title to the Anangu was given back on October 26, 1985.

At least 37 climbers have died.

The race to beat the ban has been stressful for Uluru-Kata Tjuta National Park staff, such as ranger in charge Greg Elliot, who must rescue the many people who get injured during the dangerous climb.

Last week a 12-year-old South Australian girl fell 20 to

30 metres while descending, fracturing her finger, injuring her ankle and covering herself in grazes.

"Paramedics said she was lucky not to have been more injured.

"This year is another step up in the craziness scale – climb fever," Mr Elliot said.

"It causes us a lot more work. This is too much. We can't do our jobs at the moment and have got so much work we should be doing out in the park: maintenance we don't get to because we have to focus on this."

The park's general manager Michael Miss described it as a simple "question of law", as it is Aboriginal land.

Paul Newcombe was tempted but decided not to climb out of respect for Indigenous wishes, and was waiting for his wife and teenage daughters to come back from

climbing. He said he had grown up playing football with Aboriginal people from a mission at Cowra in NSW and likened the climb to climbing over a church.

"A lot of people come here and climb it and say they've been up there, but have they ever researched it?"

"Have they ever looked into the history of it?"

"I am doing a free tour with the ranger to learn about the history and culture. It is better than the harbour bridge or anything else we've got."

The Braathen family from Norway decided not to climb after reading about it and seeing so many signs discouraging it.

"When a lot of people tell you not to do something," says Henrik, 17, "... it is pretty obvious you are not allowed to do it," his 11-year-old sister Kristine finishes. – with AAP



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Traditional owners take action to stop Origin fracking their country



NORTHERN Territory traditional owners and pastoralists took their fight against fracking to Sydney last week to confront Origin Energy executives at the company's annual general meeting.

The delegation rallied outside the AGM before presenting their case directly to shareholders and the board inside, calling for a resolution that would force Origin Energy to provide crucial documentation underpinning consent claims for its fracking projects in the NT.

On the advice of the board, shareholders did not support the resolution.

Ray Dimakarri Dixon, a native title holder from Marlinja community at the centre of the Beetaloo basin drilling activity, told the *Koori Mail* that the fight against fracking would continue regardless.

"We had a chance to talk, me and the other TOs, and our message to the Origin mob that we want to ban fracking in our countries because we are worried about water, the climate, the environment and our culture," Mr Dixon said.

"They're going ahead with it in our community and we're downstream from it. We don't want to get poisoned."

"We know Origin didn't get proper, informed consent. These agreements were made back in 2004 and 2005. At the time, our old people didn't understand how many wells would be drilled, or the risks to our land and water from fracking."

"Many native title holders were never consulted by Origin at all, even though they have a legal obligation to talk to them."

"Shareholders should be concerned about shoddy consultation practices with traditional owners that could spell the end of its fracking hopes."

Disputes over its fracking agreements have plagued the company's early stage exploration since works began in mid-2019.

Mr Dixon said the NT delegation was



Northern Territory traditional owners travelled to Sydney to oppose fracking by Origin Energy in their communities.

supported by members of the Lock the Gate movement and Getup, as well as pastoralists on stations where Origin began civil works last month.

Within weeks of its first project approval from the NT Government, owners of the NT's Amungee Mungee cattle station took Origin to court alleging the company breached its land access contract, and failed to consult over risks from its fracking activity that could cause significant harm to pastoral businesses.

Daniel Tapp, a stakeholder and pastoralist working with a group of landholders threatened with fracking on their properties in the Beetaloo basin, said locals had good reason to be concerned at Origin's fracking plans.

"We have just experienced one of the driest wet seasons on record, and now this monstrous fracking industry wants to

come in, take our water, and pollute our aquifers," he said.

"Pastoralists have no veto rights over mining or exploration on their properties, and we want this to change."

"What's more, we've recently learned that due to omissions in the NT water and petroleum acts, landholders face the very real threat of being held liable if a fracking company fouls an aquifer while conducting drilling on our land."

Mr Tapp said an overwhelming majority of Territorians remained opposed to fracking, as identified by the Pepper Inquiry.

"We also know that the Pepper Inquiry's recommendations have been watered down. For example, fracking companies are now allowed to store their waste water in open air ponds."

"In the past, the industry has risked

cross connecting aquifers and one of those aquifers is twice as salty as seawater, with over 1000 pounds PSI in it."

"Once fracking companies gain access to our pastoral leases, our rights go out the window and we're at the mercy of invasive industrial activity, and potential land and water contamination."

Solicitor Marylou Potts, who advises landholders, communities and councils in NSW, QLD and the NT in relation to land access, said governments have a responsibility to ensure that landholders are no worse off as a consequence of fracking companies, petroleum title holders, accessing their land.

"Currently in the NT, unlike in other jurisdictions, the landholder has all the risk and no legislative protection," Ms Potts said.

Flag is all aflutter

By DARREN COYNE



THE Aboriginal flag is in danger of becoming "invisible and meaningless" as an increasing number of community and sporting groups ditch the iconic image.

Following a *Koori Mail* report earlier this year noting that the flag's designer Harold Thomas had granted a non-Indigenous company an exclusive licence to produce the flag on clothing, the 'Free the Flag' movement that sprung up in protest has been gaining traction.

Since WAM Clothing received the exclusive licensing agreement, the company has threatened legal action and issued cease-and-desist notices to organisations and major sporting codes around Australia.

Laura Thompson of Spark Health Australia, an Indigenous health promotion company that

kicked off the protest, told the *Koori Mail* that the movement was striking a chord across the country.

"The team at Clothing The Gap (Spark's clothing label) attended two statewide Aboriginal sporting carnivals over the last two weeks – the Victorian state-wide junior football, netball carnival and the Koori Knockout in NSW," Ms Thompson said.

"In previous years the Aboriginal and Torres Strait Islander flags were in your face on and off the field."

"However, this year, the flags were less noticeable and in some cases invisible or replaced with the Free The Flag logo. Was this our mob's way of saying, 'No, we are not paying a 20% fee to use the Aboriginal flag'?"

The fee she referred to is what the non-Indigenous company, WAM Clothing, has been demanding from anyone wanting to use the flag on their jerseys or other

clothing. The company has also extended its licence to digital and other media.

Ms Thompson said about half the teams at the Knockout had chosen to ditch the flag.

"Teams such as United Tribes and The Western Koori Eels didn't want to pay to use the Aboriginal flag and in response to this they decided to replace the flag with the Free The Flag logo on their jerseys, which is available from the Clothing The Gap website for free," she said.

Ms Thompson noted that the Wallabies and the Australian Women's cricket team have removed the Aboriginal flag from their Indigenous-designed uniforms.

"Is this another case of our national teams saying, 'We will not pay to use the Aboriginal flag'?" she said. "If our national and community teams continue to remove the Aboriginal flag, it is in jeopardy of becoming invisible and

meaningless both locally and internationally."

"The Aboriginal flag once united and connected our mobs all over Australia, no matter who your mob were."

"It was a symbol, like an artefact in the form of fabric, that gave Aboriginal people visibility, made us feel proud, strong and deadly."

"Now, the feeling amongst our mob is that profit margins and copyright laws have changed our feelings towards the Aboriginal flag."

"We shouldn't have to fight for equal flag rights. Aboriginal people have fought for enough."

"The 20% WAM fee for many of our community organisations and sporting teams is hefty and an unaffordable option."

"If our mob wanted to put the Australian flag on our uniforms, we shouldn't need permission and we shouldn't need to pay a cent!"

Aboriginal merchandise company Intercept Clothing is just

one of the companies to have received a cease-and-desist notice from WAM Clothing.

Intercept Clothing director Kane Phillips said about half the teams that ordered jerseys through his company had either removed the Aboriginal flag or decided against incorporating it into their uniforms this year.

Koori Mail reporters at this year's Knockout also confirmed that the Aboriginal flag was nowhere near as prominent as it has been at previous events.

Apart from a radio interview with CAAMA in the NT, Harold Thomas has remained silent on the issue, although WAM Clothing issued a statement from Mr Thomas saying: "As it is my common law right and Aboriginal heritage right, as with many other Aboriginals, I can choose who I like to have a licence agreement to manufacture goods which have the Aboriginal flag on it."

Portrait acknowledges Nova Peris as our first female federal parliamentarian



THE official portrait of the first Aboriginal woman to become a federal parliamentarian and senator, Nova Peris, was unveiled last week at Australian Parliament House, Canberra.

Created by Aboriginal artist Dr Jandamarra Cadd, the portrait was commissioned by the Department of Parliamentary Services for Parliament's Historic Memorials Collection.

Ms Peris said it had been an "emotionally driven day".

"Thank you to the incredible Jandamarra Cadd. You've captured all of me in everything I am and for that I thank you," she said.

"We've both made history with you being the first Aboriginal artist commissioned by Parliament to paint. Our ancestors would be proud."

The Historic Memorials Collection, Australia's longest-running art commissioning program, was founded by Prime Minister Andrew Fisher in 1911, on the recommendation of artist Tom Roberts. Since then, it has commissioned portraits of the head of state, governors-general, prime ministers, speakers and presidents. On occasion, as is the case with Ms Peris, the committee will commission a one-off portrait of senators and members whose election represents a significant milestone in the history of the Australian Parliament.

In 2013, Nova Peris, a proud descendant of the Yawuru, Gidja and Iwatja peoples, was endorsed by the Labor Party as a senate candidate for the Northern Territory. Ms Peris became the first female Aboriginal parliamentarian and senator to serve in the Federal Parliament after she was elected to the Senate in the 2013 federal election.

Ms Peris retired from politics at the 2016 election to focus on her children,

Nova Peris with artist Dr Jandamarra Cadd at the portrait unveiling at Parliament House. Picture: Auspic/DPS



while they finish their education.

Ms Peris is also well known for her sporting achievements as a member of the Hockeyroos and as a sprinter. At the 1996 Atlanta Olympic Games, she became the first Aboriginal person to win an Olympic gold medal.

Her sporting success also includes two gold medals at the 1998 Commonwealth Games in Kuala Lumpur, Malaysia, in the

200m sprint and the 4x100m relay.

In 1997, her sporting and community work was recognised when she was awarded Young Australian of the Year and a Medal of the Order of Australia.

Ms Peris is the only person in the world to make back-to-back summer Olympic Games finals in two different sports.

A Yorta Yorta and Dja Dja Warung descendant, Dr Jandamarra Cadd is the

first Aboriginal artist to paint a portrait for the Historic Memorials Collection. A finalist in prestigious portrait competitions, his work is held in a number of collections.

Dr Cadd is a graduate of Deakin University and holds an Honorary Doctorate in Creative Industries from Central Queensland University.

This is his first portrait for the Historic Memorials Collection.

Harsh new penalties are threat to burial practices



ABORIGINAL people in the Northern Territory who perform traditional burials outside cemeteries could face fines of up to \$31,000 or two years in prison under proposed legislation.

The NT Burial and Cremation Bill 2019 has been subjected to review by the NT Legislative Assembly's Social Policy Scrutiny Committee, which has recommended that the Bill be passed.

Following the committee's recommendations, the Bill is expected to be debated in NT Parliament sittings in November.

But Aboriginal groups who made submissions to the Committee have expressed outrage that their recommendations were ignored.

Groups that raised serious concerns included the Northern Land Council, the Central Land Council, the North Australian Aboriginal Justice Agency, the Galpu and Golpu Clans of Elcho Island, and the Member for Nhulunbuy, Yingiya Mark Guyala.

NLC chief executive Marion Scrymgour said that Aboriginal people should not need to seek permission for traditional burials on their country.

"Traditions around funerals and burials

are of great importance to the NLC's constituents.

"This includes an obligation among many clan groups as to where ceremonies and burials must take place," Ms Scrymgour said.

"It is appropriate that an Act first drafted in 1952 be given a comprehensive overhaul.

"However, while the proposed legislation addresses a number of administrative problems with the Act, it fails to account for contemporary Aboriginal culture in a way that we would expect in 2019.

"The legislation should be able to respect the rights and culture of Aboriginal people while meeting the needs of government."

The NLC is also critical of the unjustified increase in maximum penalties across a range of offences.

"We are greatly concerned by the 10,000% increase in maximum penalty units and the introduction of a two-year prison term for burials outside of cemeteries. The provisions in the Bill risk further criminalising a population that is already drastically over-represented in the prison system," Ms Scrymgour said.

The NT has the highest imprisonment rate in Australia and Aboriginal people make up 84% of the prison population.

"It is ridiculous that any government would think a prison term is appropriate for

a burial carried out in accordance with Aboriginal tradition," Ms Scrymgour said.

CLC chief executive Joe Martin-Jard said Aboriginal people want to follow their traditions when burying their loved ones on their homelands and outstations, without undue interference from public servants.

"Our members believe the draft Bill gives too much power to unelected officials who will be able to threaten people with jail or fines of tens of thousands of dollars for burying their loved ones on their land, in accordance with their customs," Mr Martin-Jard said.

"The new law would allow faceless bureaucrats in Darwin to make up the rules as they go along, at the expense of the most incarcerated and poorest people in the country.

"We want to see regulations that limit their power."

Under the draft legislation, the fine for burying someone without the consent of the bureaucracy will go up from two to 200 penalty points (\$31,000), or a two-year jail term.

Mr Martin-Jard said CLC members don't object to sensible restrictions for health and safety reasons – for example, no burials near drinking water sources and houses – but they don't believe bereaved people should have to appeal to the NT Civil and

Administrative Tribunal to get bureaucratic decisions overturned.

"It is just heartless to put people through this when they are grieving," he said.

The CLC executive also objected strongly to the new law opening the door for fee gouging at local government-run cemeteries.

"The bill allows the cash-strapped shires to set their own fees for funerals," Mr Martin-Jard said.

"Aboriginal people out bush already struggle with the high costs of funerals and want the government to cap these fees."

Mr Martin-Jard said NT Chief Minister Michael Gunner would be facing some tough questions when he attends the CLC meeting on October 28 at Yulara Pulka.

Territory Labor politician Ngaree Ah Kit, who was the chair on the committee tasked with scrutinising the Bill, said, "Most of the issues raised by submitters were satisfactorily clarified by advice provided by the Department of Local Government, Housing and Community Development."

The committee recommended the legislation be passed without any amendments but Ms Ah Kit said they had agreed the clauses affecting burials on Aboriginal land should be reviewed in a year to ensure that "they are not unduly impacting on traditional burial practices".

Revival of hit stage musical *Bran Nue Dae* fields a strong cast for national tour



ERNIE Dingo will reprise the role of Uncle Tadpole he first performed 30 years ago when the hit musical *Bran Nue Dae*, written by Jimmy Chi in collaboration with the band Kuckles, embarks on its 30th Anniversary tour next year.

Dingo first performed the role of the wily Uncle Tadpole in the original 1990 tour of *Bran Nue Dae* and again in the 2009 film adaptation of the musical.

The revival will have a real family flare with up to three generations involved. Original Kuckles member Stephen Pigram will once again tour as part of the band, this time with his daughters Naomi and Ngaire as the associate director and the role of Auntie Theresa respectively, and their children Taj, Tehya and Bojesse all in the ensemble.

Fellow Kuckles member and the show's Indigenous advisor Michael Mavromatis will be joined in the band by his son Manny.

Singer/songwriter Marcus Corowa will star as Willie, a runaway teenager trying to make

his way home to Broome and the girl he left behind. An award-winning entertainer, Corowa is no stranger to the stage with credits to his name including *Beautiful: The Carol King Musical* and Sydney Theatre Company's production of *The Secret River*.

Theatre newcomer and Western Australian Academy of Performing Arts graduate Teresa Moore will make her musical debut as Willie's love interest, Rosie.

Rounding out the principal cast are Andrew Moran as Father Benedictus, Tuuli Narkle as Marijuana Annie and Callan Purcell as Slippery.

The 15 strong cast will commence rehearsals in Broome in December before touring the production across Australia. Opening in Parramatta in January, the show will visit Perth, Melbourne, Brisbane, Canberra and Adelaide.

Recognised as the world's first Aboriginal stage musical when it premiered to great acclaim, *Bran Nue Dae* is a coming-of-age musical that takes audiences on an exuberant ride through 1960s Western Australia.



Naomi Pigram, Taj Jamieson, Michael Mavromatis, Teresa Moore and Tehya Jamieson at Sun Pictures. Picture: Damian Kelly

Police to report 'custody for intoxication' cases to ALS



NSW Police will be required to notify the Aboriginal Legal Service (ALS) if an Indigenous person is taken into protective custody for intoxication following an inquest into the 2016 death of an Aboriginal woman in custody.

Rebecca Lyn Maher, a 36-year-old mother of four, was found dead in her holding cell in Maitland in July 2016.

Video footage showed Ms Maher slumped forward repeatedly with her arms hanging down, seemingly unable to hold herself

up, before she lay down on her side and didn't move again.

She was found dead about five hours later.

NSW Aboriginal Affairs Minister Don Harwin last week said that Ms Maher's death was a "terrible tragedy".

"We don't want to see these horrific circumstances repeated, which is why we are acting to provide better protection for First Nations people," he said in a statement.

In July State coroner Teresa O'Sullivan said that, if an ambulance had been called for Ms Maher when it was clear she was

stumbling and incoherent, "expert evidence suggests that (she) would have survived".

Ms O'Sullivan said it was dangerous and inappropriate for police to believe an intoxicated person could just "sleep it off".

Ms Maher's state of intoxication was such that she should have been taken immediately to hospital, Ms O'Sullivan said.

An autopsy revealed the Wiradjuri woman died from mixed drug toxicity after taking a combination of alprazolam and other benzodiazepines, methadone and an antidepressant, which led to respiratory failure.

Following the inquest and thanks to extra federal funding, the NSW Government has expanded the Custody Notification Service (CNS), which is run by the Aboriginal Legal Service NSW/ACT and provides 24-hour legal advice and an R U OK phone line for Aboriginal and Torres Strait Islander people taken into police custody.

Police are already required to notify the ALS if an indigenous person is taken into custody in connection with an offence.

The reform requires police to also call the service if an Indigenous person is taken into

protective custody for intoxication, Attorney General Mark Speakman said.

ALS chief executive Karly Warner said that the CNS provides a critical health and legal lifeline for more than 18,000 Aboriginal people every year.

"Aboriginal men, women and children in custody trust the ALS because they know our lawyers will advocate strongly for their legal, health and family welfare," she said.

"We welcome the NSW Government's reforms in this area, and the Federal Government's support to expand the CNS."

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Deadly duo Jasmine and Jerome join *The Amazing Race* to inspire young mob

By NICK PATON



DEADLY duo Jasmine and Jerome are buffed up, partnered up, and headed on the adventure of a lifetime, as competitors on this season's *The Amazing Race Australia*.

The Amazing Race is an adventure-based competitive reality TV show.

Jerome is a Wadjigan Larrakia man, and self-confessed adrenaline junkie. His partner is Bindal Gunditjmara woman, Jasmine Onus, a successful, Harvard-trained lawyer. The couple met over 10 years ago through the voluntary work they do in their communities. They have a two-year-old son, Jerome Jr.

Both Jasmine and Jerome have spent many years supporting and mentoring Indigenous youth in Darwin through various programs, and Ms Onus said she is passionate about working with Aboriginal communities in relation to their experience of intergenerational trauma.

Jasmine told the *Koori Mail* that she and Jerome are incredibly proud to be involved in the competition, and represent their respective clans and communities from Darwin.

"I do a lot of work with the Aboriginal and Torres Strait Islander Healing Foundation, and my work in this area stems from the experience of myself, my mother, and my nan, all being members of the Stolen Generations," she said.

"So we're not just representing our communities, we are representing generations of Aboriginal communities, from all over Australia."

Ms Onus said she and



Jasmine, a Bindal Gunditjmara woman, is with partner and *The Amazing Race Australia* teammate Wadjigan Larrakia man, Jerome.

Jerome both love to travel, and both love to experience different cultures, but the race was more about how much they could push and challenge themselves.

"Our goal is to inspire our mob, and our young people, and to show them that despite the adversities that can cross your path, anything is achievable," she said.

"There is no need to feel shame, or feel you aren't good enough to compete in a challenge like *The Amazing Race*."

"We know that in terms of the capabilities of Aboriginal people, the sky is the limit."

"Aboriginal people are often portrayed in the media in a

certain way, usually reinforced by negative stereotypes.

"We turn the TV on and we don't see the positive stories and the great things that mob are doing."

"But as we Aboriginal people know, and what Jerome and I really want to highlight, is there is so much strength, resilience and success within our communities."

A tough part of the challenge for Jasmine and Jerome, was being so far away from their son.

"But in a way, we are doing this race for him, to show him that he is capable of anything he puts his mind toward," Ms Onus said.

"We want our son to be able

to grow up and think to himself 'Look what my mum and dad did ... If they can achieve this, then I can too,' and we hope this is the impetus for other Aboriginal people to apply for the show also."

Ms Onus said she is definitely someone who likes to lead an organised life, and someone who likes to plan and schedule things well in advance, so the most exciting part of the race was the unknown.

"It was the sense of being thrown in the deep end, and having no sense of knowing what was to come, or where we were next headed, just that pure adrenaline," she said.

Jasmine and Jerome were

both surprised at how exhausting the whole experience really was.

"You watch the show on TV, but you really don't get a sense of how enduring the race actually is, until you've experienced it for yourself," Ms Onus said.

"When you're racing, you're jet lagged, and maybe you've only slept for an hour on the plane, and you're hungry, and so you really start to feel that you've got a heap of pressure on you."

Jasmine and Jerome are hoping that by being on the show, they can inspire mob from all over Australia.

"Society likes to put glass ceilings over our heads and so Aboriginal people often feel, 'I can't be a lawyer and go to Harvard', or 'I can't be the president of a football club', or 'I can't go on the *Amazing Race*', so Jerome and I are proving these ideas just aren't true," Ms Onus said.

"We are unapologetically proud of being Aboriginal people. We have so much to give and we have so much to offer."

"Sometimes our young people feel they don't have the confidence or the strength to succeed, but we have been surviving and thriving for over 40 thousand years."

"We are walking in the footsteps of our ancestors, and all of our family members, who have made sacrifices to pave the way for us to be here today."

"Money cannot buy the experience we have had on *The Amazing Race*, and I encourage all Aboriginal people to apply to take part in the challenge."

The Amazing Race will premiere on Channel 10, Monday, October 28, at 7.30pm.

Remote housing quality test case postponed



A TEST case that could force the Northern Territory government to dramatically improve housing for remote Aboriginal communities across the NT has been postponed until next year.

The case was due to be heard in the NT Supreme Court last week but the Government's legal counsel fell ill, forcing the matter to be postponed to a date to be set.

Two members of the Santa Teresa community, Enid Young and Robert Conway, have brought the case to court, arguing that the Government is not only required to provide housing that is habitable, but that it must also be good enough to live in, reasonably comfortable, and humane.

Their action follows a previous ruling in the Northern Territory Civil And Administrative Tribunal, released in February, which came

about as a result of a class action by 70 residents from Santa Teresa.

That class action against the Government was taken in 2016 after the Government failed to respond to more than 600 urgent repairs, with some families waiting up to five years.

NTCAT found that the NT Government was legally obliged to provide housing to tenants that meets the minimum statutory safeguards in the *Residential Tenancies Act*, for the first time. It ordered that compensation be paid to the Santa Teresa renters for the poor state of housing.

The Supreme Court action aims to take that ruling further.

Dan Kelly, a solicitor with Australian Lawyers for Remote Aboriginal Rights (ALRAR) who is representing the residents at no cost said the litigation could force wholesale change of remote housing in the

NT that has been in dire straights for decades.

"Enid and Robert's challenge at the Supreme Court is part of a long story of Aboriginal communities fighting to protect their rights while the Government has continued to fail to meet its basic responsibilities as a landlord in the community," Mr Kelly said.

Walter Shaw, spokesperson for Aboriginal Housing NT (AHNT), said First Nations people living in remote communities across the Territory were keenly watching the development of the case.

"The NT Government must return responsibility for housing decisions back to Aboriginal control and take a housing-for-health approach if it is serious about closing the gap on Aboriginal disadvantage," Mr Shaw said.

"Climate change will have severe impacts

on communities living remotely. It is critical that housing is appropriately designed and renovated to provide protection, particularly the young and elderly, who are already facing unsafe levels of extreme heat and extreme weather events."

Lou Dargan, head of strategic litigation at Grata Fund, the organisation that provided the financial backing for disbursements in the case, said the residents of Santa Teresa had shown extraordinary courage standing up for their basic rights against the NT Government, who had at times deployed aggressive legal tactics.

"We expect the NT Government to apply the legal standard set by the courts to all remote communities, and we are open to supporting the legal challenges of other communities seeking its application."

The NT Government has not appealed the original NTCAT decision.

Doco reveals role of family in Tiwi Islander community



SET in Wurrumiyanga on the Tiwi Islands, *Tayamangajirri* offers a glimpse into the world of a dedicated team of Tiwi Islanders who work around the clock to keep the local kids safe.

Tayamangajirri means “we look after each other” and this half-hour doco made for NITV shows just how much the community plays a role in the town of Wurrumiyanga.

The show follows patrollers Janey Puautjimi and Camilla Timaepatua as they work through the night to ensure that the local kids are off the streets by 9pm and ready for school the next day.

The doco also follows Nilus Vigona at work – he’s from the school attendance strategy team – also known as the ‘yellow shirt mob’.

Even in the small community there are a lot of distractions, none less than the common struggle facing parents everywhere – how to get their kids off their phones?

Janey, Camilla and Nilus are proud to teach the next generation culture, history and lore, and encourage them to get an education so these young people will step up as future Tiwi leaders.

Directed by Charmaine Ingram, a Yidinji woman from Cairns, produced by Sally Ingleton and narrated by well known Tiwi Island actor Rob Collins (*Glitch*, *Cleverman*), the documentary was funded through a special initiative of NITV and Screen Territory to support emerging Indigenous filmmakers.

“It was important to me to show how Aboriginal leaders and families care about their kids and their kids’ education,” Charmaine said.



Producer Sally Ingleton, left, with director Charmaine Ingram, right.



Nilus Vigona with *Tayamangajirri* night patrollers Camilla Timaepatua and Janey Puautjimi. Picture: S Ingleton



Tayamangajirri crew
Picture: G Osborne



Tayamangajirri kids at night. Picture: S Ingleton



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Public Notice

Proposed Categorisation of parts of Pomingalarna Reserve – Wagga Wagga Local Government Area as an area of Aboriginal Cultural Significance

Wagga Wagga City Council, as the Crown Land Manager for the Pomingalarna Reserve (Reserve 82324) is required to prepare a Plan of Management for the future strategic management and governance of the Reserve.

Council is considering categorisation of parts of Pomingalarna Reserve as areas of Aboriginal Cultural Significance within the meaning of clause 105 (a) of the *Local Government Act (General) Regulation 2005*.

Wagga Wagga City Council is seeking submissions for consideration, in relation to the proposed categorisation(s), from any Aboriginal person traditionally associated with the area in which the Reserve is located.

Persons wishing to make a submission should do so prior to the close of the exhibition period. Submissions should be in writing and may be delivered to Wagga Wagga City

Council or mailed to the General Manager, Wagga Wagga City Council, PO Box 20, Wagga Wagga NSW 2650 or emailed to pom@wagga.nsw.gov.au

Persons making written submissions are advised that any submission received within the submission period will be subject to the *Government Information (Public Access) Act 2009* and the *Privacy and Personal Information Protection Act (PIPPA)* and may be attached to a Council report, in its entirety or in part, unless explicitly requested by the person making the submission that they do not wish this to occur.

Queries regarding this matter can be directed to Ben Creighton, Glenda Pym or Dianne Wright on telephone 1300 292 442 or by email at pom@wagga.nsw.gov.au

Submissions will be received until 25th November 2019.



Australian Government

Great Barrier Reef Marine Park Authority

Applications now open for Reef Guardian Sea Country Grants

The Reef Guardian Grants program, an initiative of the Australian Government's Great Barrier Reef Marine Park Authority, provides support for community groups to work together today, for a healthier Reef tomorrow.

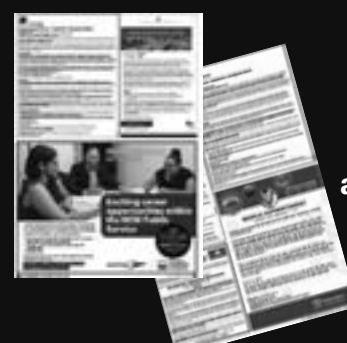
The 2019 Reef Guardian Sea Country grants are now open, with grants of \$1,000 to \$10,000 available for Aboriginal and Torres Strait Islander land and sea management organisations for small sea country and heritage management projects.

Aboriginal and Torres Strait Islander organisations, Aboriginal Shire Councils, or incorporated organisations applying on behalf of Aboriginal and Torres Strait Islander groups or a group representing these bodies are all encouraged to apply.

Funding will be determined through a competitive process and successful applicants will be required to enter into a legally binding grant agreement with the Australian Government.

For application forms, grant guidelines and further information, visit www.gbrmpa.gov.au

Applications for the Reef Guardian Sea Country grants close at 11.59pm on Wednesday 27 November 2019.



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Rangers get new powers



LEGISLATION passed last week by the Northern Territory Labor Government has given Aboriginal rangers unprecedented powers to manage and protect their land.

More than 1000 rangers working across 46 ranger groups protecting 460,000 square kilometres are now eligible to become "conservation officers" by law. The new powers will give rangers authority to manage illegal activity on their lands, such as fires, fishing and hunting and to protect sacred sites, including ancient rock art.

Amendments to the Territory Parks and Wildlife Conservation Act 1976 are in line with the Territory Labor Government's Local Decision Making policy to return control and governance to local communities. NT Minister for Tourism, Sport and Culture Lauren Moss said the policy is driving the most ambitious Indigenous reform agenda in the country.

Aboriginal rangers have long-held cultural and traditional responsibilities to protect and manage land and sea country, but under the new laws they will be better able to carry out those responsibilities.

"The amendments recognise the immense work that Aboriginal rangers undertake in caring for the country and provide more tools for rangers to continue protecting the incredible cultural and environmental assets that exist across Aboriginal land," Ms Moss said.



Rangers at a recent forum in central Australia.

"Aboriginal Rangers are highly experienced in performing the functions of a conservation officer because of their traditional, cultural and technical skills and their intrinsic connection and understanding of the lands."

Around half of the Territory's landmass and 85% of its coastline are Aboriginal owned and or managed.

Ms Moss said the Government

has supported Aboriginal ranger groups under its key policy initiative 'Protecting Country, Creating Jobs', including providing new equipment and supporting land management programs.

Rangers already play an important role in fisheries management, border security and quarantine protection.

A survey of ranger groups across the Territory found their

major concerns are people entering Aboriginal land without a permit, unauthorised hunting and illegal access to sacred sites.

Under the new laws, rangers will receive training and mentoring to become accredited conservation officers to allow them to enforce compliance with laws and to work more closely with police, parks and wildlife officers.

Accredited rangers will be able

to gather evidence, request names and addresses and direct people without a permit to leave an area.

Work to develop on-country training and development programs is underway.

The passing of the laws in the NT Parliament in mid-October followed extensive consultation with ranger groups, Land Councils and government agencies.



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Environmental Water Advisory Group for the Lachlan Valley Seeking Applications for Chairperson

The Department of Planning, Industry and Environment is seeking community applications for Chairperson of the Lachlan Environmental Water Advisory Group (EWAG).

The Lachlan EWAG provides advice to the Department on the use of water for the environment in the Lachlan valley for its water-dependent ecosystems. The suitable applicant will ensure that decision-making processes are robust, and that established EWAG Terms of Reference, codes of conduct and other protocols are followed. The chairperson should make best use of the committee's knowledge, skills and experience to assist environmental water managers with annual watering priorities, adaptive management and implementation of the NSW environmental watering program.

Specific capabilities include maintaining impartiality for robust and respectful debate, effective communication, supporting an inclusive and collaborative approach, managing conflicts of interest, skilled facilitation, having regard for Aboriginal people, culture and communities, group leadership and decision making.

Appointment to this voluntary position is up to five years with quarterly meetings conducted each year, usually in Forbes, and some additional field trips undertaken.

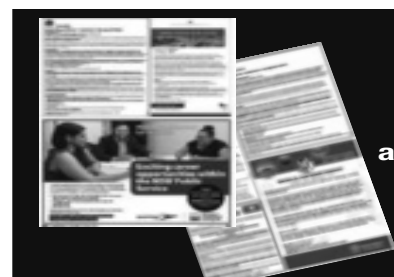
The Department is committed to the principles of Equal Employment Opportunity, Work Health and Safety, Cultural Diversity and Ethical Work Practices and encourage applicants from diverse backgrounds.

Applications close: Friday 8 November 2019

Further information, the position description and application form is available at: www.environment.nsw.gov.au/topics/water/water-for-the-environment/lachlan

If you require access to information via a different process, please contact Joanne Lenahan on (02) 6229 7159, or email Joanne.Lenahan@environment.nsw.gov.au

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Kimberley campaign focuses on wellbeing of our young people



A CAMPAIGN to promote social and emotional wellbeing for young people in the Kimberley has been launched as part of the Kimberley Aboriginal Suicide Prevention Trial.

Wot Na Wot Kine – a local saying meaning ‘What’s up, how are you going?’ – encourages young people to help themselves and talk to someone they trust, if they are doing it tough.

The campaign also aims to:

- decrease the stigma/shame associated with talking about mental health;
- encourage young people to get professional help, if required, when they have problems that impact their social and emotional wellbeing;
- positively role-model ways to stay strong and well, including the importance of community, country and culture;
- promote community ownership and confidence to tackle this issue; and
- ultimately, reduce the risk of young people taking their own lives.

Rob McPhee, Kimberley Aboriginal Medical Services deputy chief executive and Trial working group chair, said *Wot Na Wot Kine* is a positive, strength-



The *Wot Na Wot Kine* cast.

based campaign, developed through extensive consultation with the Kimberley community, service providers and young people, in particular.

“We know young people feel comfortable talking to their peers and are highly likely to share

issues with them before they open up to adults or health professionals,” he said.

“This campaign aims to make it safe for them to do so, by giving them some conversational tools, but also emphasising that when they need more than a yarn, they

should seek professional help.”

The campaign features Kimberley community members rather than professional actors, to showcase some of the people already working to keep their communities strong. This includes Yawuru youth development

officer, and West Kimberley youth delegate for the Trial, Bianca Graham, and Michael Haji Ali, Broome community liaison officer for the Trial and Broome Community Citizen of the Year 2019.

“We need to build the capacity of young Indigenous people in the Kimberley,” Bianca Graham said.

“We want strength-based dialogue, to create culturally strong and empowered young people who know their foundations.”

Wot Na Wot Kine will air on television, radio and social media throughout October. You can find the campaign films at <https://www.wapha.org.au/wot-na-wot-kine/> or follow *Wot Na Wot Kine* on Facebook and Instagram.

Helplines: If you find yourself in an emergency, or at immediate risk of harm to yourself or others, please contact emergency services on 000.

Other 24-hour services include: Lifeline on 13 11 14, Suicide Call Back Service on 1300 659 467 and Kids Helpline (for young people aged 5-25) 1800 55 1800 78.

Aboriginal and Torres Strait Islander support services can be found at www.naccho.org.au or www.sewbmh.org.au or www.healthinfonet.ecu.edu.au

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Queensland Government

Straight-talking women work together to address inequality



INSPIRING and determined Aboriginal and Torres Strait Islander women from across

Queensland gathered in Townsville last week for the region's first Straight Talk summit, where they built on their skills to become powerful advocates for making a difference in their communities.

Bringing together women from areas including Townsville, Brisbane, Cairns, Mount Isa and remote islands in the Torres Strait, the three-day Oxfam Australia Straight Talk program gives participants a forum to share their ideas and develop strategies to tackle inequality through political engagement.

The Straight Talk program, which has brought together about 900 Aboriginal and Torres Strait Islander women since it was started by Oxfam Australia a decade ago, connects women with the political system and a network of like-minded participants.

Straight Talk facilitator Michelle Deshong, who has led the program since it began



Delegates to the Townsville Straight Talk Regional Summit.

in 2009, said she was looking forward to the regional summit being held in her hometown.

"Straight Talk empowers women to become effective advocates for change and to lobby decision makers for

change that will bring about greater equality on the issues that matter to them – the issues that are affecting their families and their communities," Ms Deshong said. "The Townsville summit

was also attended by Queensland State MP Cynthia Lui and former Federal MP Cathy O'Toole, who shared with participants their invaluable insights and experience on connecting with

Australia's political systems.

"I am particularly excited about Straight Talk being held in Townsville, providing me with an opportunity to work with local women who are already demonstrating strong leadership and drive for change."

Oxfam Australia Straight Talk program coordinator Worrin Williams said the regional summit, which was attended by about 25 participants, inspired women with the confidence and tactics they needed to take on the challenges that were important to them.

"Women have a critical role in leading change and tackling inequality in their communities," Ms Williams said.

"The regional summit brought together women from a range of backgrounds to discuss common issues they may be facing in their communities – issues such as building better futures in areas of social justice, community development and representation – as well as challenges that may be relevant to their own lives and families."

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New toad strategy trains native fauna not to bite

Pictures by WWF, Australia



ABORIGINAL rangers are key to a radical plan to stop cane toads wiping out native species in Western Australia's Kimberley region – one of the last biodiversity strongholds in tropical Australia.

Traditional owners recently gathered at Fitzroy Crossing to be briefed on the strategy, which involves releasing small cane toads ahead of the large toads at the frontline of the invasion, to teach predators not to attack.

The workshop was organised by Macquarie University and the Parks and Wildlife Service WA and funded by the department.

Both are members of the Cane Toad Coalition – a group of research, conservation and land management organisations trialling the largest cane toad mitigation strategy to date: teaching native predators not to eat toads.

When attacked, cane toads excrete a poison. The dose from the large toads at the invasion front can kill rapidly. Some predators die before even swallowing a toad.

Goannas, snakes, fresh water crocodiles, northern blue tongue lizards, and northern quolls are severely impacted. Yellow spotted monitors, a large goanna, can suffer declines of 90% through to local extinctions, after the arrival of toads.

Macquarie University's Georgia Ward-Fear said by releasing very small "metamorph" cane toads, predators will get sick but not die, and will learn to stay away from big toads when they arrive.

"The science says that all of our native predators impacted by cane toads can learn to avoid cane toads if they have a small dose of toxin first," she said.

"Indigenous rangers are our consultants for country, identifying areas of high biodiversity, providing ecological understanding of local areas and helping to run the works on the ground."

WA Parks and Wildlife Service cane toad



Yawuru Rangers Daisy and Pius at the recent cane toad forum in Fitzroy Crossing.

education officer Dian Fogarty said since being introduced to Queensland in the mid-1930s the dreaded creatures had changed.

"They have evolved longer legs. They're bigger, stronger, faster, and they're continually heading west," she said.

Cane toads are about half way across the Kimberley region, in WA's north, and could reach Broome in two to five years.

Balanggarra ranger James 'Birdy' Gallagher said he saw "dead goannas everywhere" after toads arrived to the area.

"One creek, we walked up, we found 20 dead goannas. It's really shocking, a bit disheartening and a bit sad," he said.

Bunuba Ranger Monique Middleton said protecting native species from cane toads was an urgent issue.

"If I go out on the country and a lot of our wildlife is gone I'll feel like we've lost everything. I'll feel like there's nothing here," she said.

Other members of the Cane Toad Coalition are the Kimberley Land Council; Australian Wildlife Conservancy; Dunkeld Pastoral Co Pty Ltd; Rangelands NRM; Matso's and the World Wide Fund for Nature, Australia.



Cane toad metamorphs.



Dead fresh water crocodile floats in the river after eating a cane toad at Mount Ringwood, Northern Territory.



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The National Disability Insurance Agency welcomes and encourages applications from people with disability, Aboriginal and Torres Strait Islander people and people with diverse culture and linguistic backgrounds.

If these sound like your ideal role, we encourage you to submit an application by **Wednesday, 30 October 2019.**

For information on NDIA employment, position descriptions and to apply, visit www.ndis.gov.au or contact Hoban Recruitment on telephone 1300 286 318 or email ndia@hoban.com.au

NDIA welcomes and encourages applications from Aboriginal and Torres Strait Islander people, people with diverse culture and linguistic backgrounds and people with disability.

03155



Australian Government
Australian Taxation Office

ATO warning – con artists active in your area

Con artists are currently targeting people in the Kimberley region of Western Australia.

Be alert if anyone offers you a large tax refund or asks to buy your myGov login details.

Unsure if you've been conned? Watch out for common red flags, like:

- being told to enter incorrect information in your tax return to get a big refund
- being asked to pay someone to tell you what to put in your return to get a large tax refund
- someone offering to buy your myGov login details – they then take the details and lodge a false tax return.

If you've already received a refund through this scheme, don't spend the money. You will have to pay it back.

Make sure you:

- don't include false information in your tax return
- protect yourself – don't share your myGov details with anyone, not even with your tax agent
- check your tax agent is registered – go to tpb.gov.au/search-register

The ATO can help you. If you or someone you know has been approached or involved, call the ATO on 13 28 61

Medal honours Lady activist



Daughters of Lady Gladys Nicholls, Auntie Lillian Tamiru, right, and Auntie Pam Pedersen, left, along with nephew Bobby Nicholls accept the Red Cross Distinguished Service Medal on behalf of the family. Picture: Antony Balmain/Australian Red Cross



ABORIGINAL activist Lady Gladys Nicholls has been awarded a posthumous Red Cross Distinguished Service Medal, acknowledging her tremendous work enriching communities across Australia.

Australian Red Cross chief executive Judy Slayter presented the medal to Lady Nicholls' family. In 1976 and 1977, Lady Nicholls was President of Red Cross South Australia when her husband Sir Douglas Nicholls was Governor of the state.

"We are so pleased to honour Lady Nicholls and her committed

work towards self-determination of Aboriginal and Torres Strait Islander people in Australia," Ms Slayter said.

"The Distinguished Service Medal is one the highest Red Cross honours. It is a fitting and wonderful recognition of the huge contributions Lady Nicholls made to improving life for Aboriginal communities and others facing disadvantage.

"In the years post World War II, Lady Nicholls volunteered to address rising poverty and social problems in urban Aboriginal communities, particularly in Melbourne, where she worked side by side with her husband.

"Lady Nicholls founded a series

of opportunity shops in Fitzroy, recognising a critical need for community funds needed to support Aboriginal people and others facing disadvantage.

"In 1956, Lady Nicholls was involved in establishing a life-changing hostel for Aboriginal girls in Northcote, originally named 'Cummeragunja' after her birth place.

"It was later renamed the Lady Gladys Nicholls Hostel.

"I'd like to acknowledge the fantastic work of our Aboriginal and Torres Strait Islander project lead in Victoria Ben Clark, who has led this important work to recognise Lady Nicholls. It shows the true spirit of reconciliation."

Stolen Generation Advisory Committee term extended



THE Stolen Generations Advisory Committee in NSW has been given another two years to provide a forum for survivors to advise the government.

NSW Aboriginal Affairs Minister Don Harwin said the committee will now operate until May 2021 and has been instrumental in driving better outcomes for Stolen Generations survivors in NSW.

"I'd like to thank those on the committee who are themselves survivors," he said. "We have so much to gain from your experiences, and your generosity in sharing your truth has been essential in informing our work.

"The committee has achieved a substantial amount since it commenced in May 2017, playing an integral role in developing the Unfinished Business Progress Report for Parliament.

"Most recently the Stolen Generation organisations were involved in supporting the government to open this new parliament with the delivery of a statement on the importance of Aboriginal culture and heritage."

The Advisory Committee has played a principal role in building relationships between the Stolen Generations Organisations and the NSW Government.

One of the key achievements of the committee has been strengthening the relationship between the Department of Family and Community Services and the Stolen Generations organisations.

A focus of the committee in 2019 will be working with the Commonwealth to progress improvements in aged care and disability services for Stolen Generations survivors.

Kinchela Boys Home Aboriginal Corporation chair Uncle Lester Maher said the minister's re-appointments were pleasing.

"We have come a long way as survivor organisations and we are being heard, and we appreciate the opportunity to speak frankly with the Government on issues impacting ourselves, our families, communities and organisations," he said.

Watchdog to review police management of complaints



VICTORIA'S anti-corruption watchdog will investigate Victoria Police's handling of complaints by Aboriginal and Torres Strait Islander people during 2018.

The Independent Broad-based Anti-corruption Commission's audit will examine 55 files closed by the force last year where people involved in a serious incident after contact with police were Indigenous.

The authority is hoping to identify potential areas where Victoria Police can improve its handling of complaints made by Aboriginal people.

It will also identify good practices Victoria Police could consider, IBAC said in a statement.

"As part of the audit, IBAC will engage broadly with relevant community and Aboriginal organisations," the organisation said.

The watchdog plans to publicly report on the audit next year. — AAP



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Australian Government



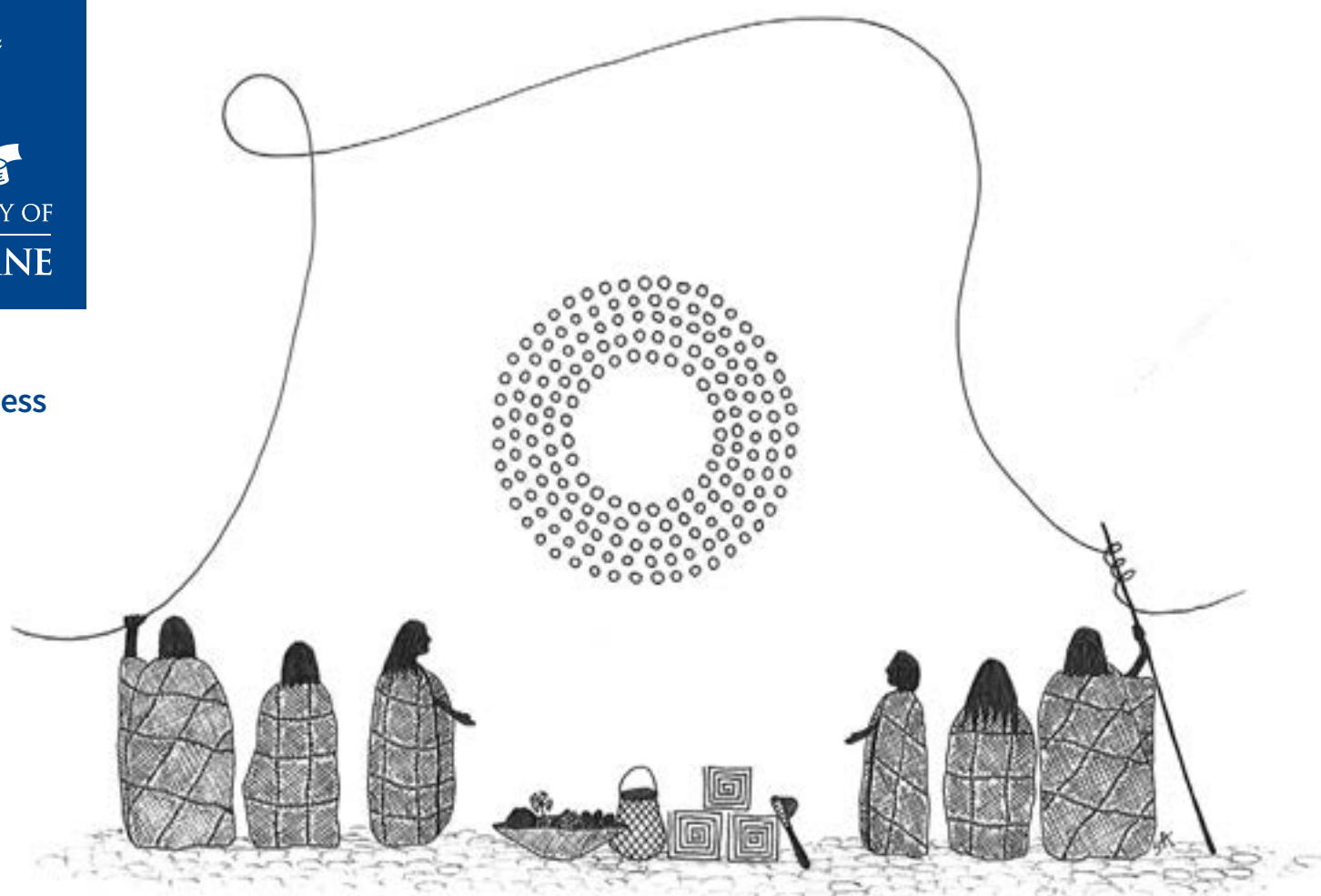
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Faculty of Business
and Economics



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- Industry site visits to company headquarters across Melbourne to meet other Indigenous professionals and entrepreneurs.
- Meet and interact with Indigenous entrepreneurs, business leaders, owners and professionals working in the industry, and also hear from alumni and current Indigenous business and economics students.
- Work a Business Case Competition that challenges you to use your skills and resources, with Indigenous mentors and business leaders and get hands-on experience as a business professional.

Application OPEN date:
Monday, 30th September 2019

Application CLOSE date:
Friday, 22nd November 2019

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High-flyer on Bush Heritage board



Avelina Tarrago



WANGKAMADLA woman Avelina Tarrago has been appointed to the board of national conservation not-for-profit Bush Heritage Australia.

Avelina, a Queensland barrister, has a long standing relationship with Bush Heritage. She is a Wangkamadla traditional owner in far western Queensland, where Bush Heritage's Cravens Peak and Ethabuka reserves are located and has been a member of Bush Heritage's Aboriginal Engagement Committee since 2010, advising the board on Bush Heritage's 25 partnerships with Aboriginal people around the country.

Avelina is a strong voice for justice and is one of only two Indigenous women at the Queensland Bar.

"I'm pleased to join the Bush Heritage

Board and continue supporting the important work that is undertaken in partnership with traditional owners," she said.

Avelina works as a barrister at Brisbane's North Quarter Lane Chambers, and is a member of the Councillor Conduct Tribunal, president of the Indigenous Lawyers Association of Queensland and a member of Law Council of Australia's Indigenous Legal Issues Committee.

Previously she worked for the Office of the Health Ombudsman and the Commonwealth Director of Public Prosecutions, among other roles.

In 2014 she was selected as an Indigenous Fellow by the Office of the High Commissioner of Human Rights to undertake a two-month fellowship in Geneva.

Bush Heritage chief executive Heather Campbell said the organisation's work

looking after country with Aboriginal people was central to its values, vision, purpose and conservation success.

"We are privileged to have someone like Avelina add her leadership, insight and experience to our board," Heather said.

Bush Heritage recently announced the upcoming appointment of Cissy Gore-Birch, a Jaru/Kija woman from the Kimberley and Bush Heritage's National Aboriginal Engagement Manager, to its Senior Management team.

In 2018/2019 an Aboriginal Cultural Competency Framework was rolled out across the organisation, with 62% of Bush Heritage staff attending cultural competency training. Ms Campbell said that this framework will be critical in ensuring all Bush Heritage staff are supported and encouraged to work effectively with Aboriginal people and communities.

Nominations open for Land Council



NOMINATIONS are now open for the NSW Aboriginal Land Council elections to be held on November 30.

People intending to be candidates for one of nine regional councillor positions must have their nomination forms received by the returning officer no later than noon on Tuesday, November 5, 2019.

Nominations must be accompanied by a \$50 deposit and a signed statutory declaration that the candidate is not disqualified from holding office.

NSWALC chief executive James Christian said that with one month until nominations close, potential candidates should take into consideration the time required to prepare forms and lodge them with the NSW Election Commission, particularly if doing this by post.

"It's important that candidates submit their nominations as early as possible so that if there is an error the candidate will have time to fix it," he said. "If a defect in the form or accompanying materials is not corrected by the close of nominations then the nomination will be rejected."

Mr Christian urged all eligible voters to have their say in this year's election.

"Voting gives our members a say in how decisions about land, water, housing, culture and economic development benefit local communities," he said. "The elected councillors are responsible for setting the strategic direction of NSWALC and making decisions on a range of important issues affecting Aboriginal people in NSW."

The NSW Aboriginal Land Council elections are on Saturday, November 30. Nine councillors will be elected, one to represent each land council region.

Grants available to protect Barrier Reef



SCHOOLS, councils, environmental groups, and Aboriginal and Torres Strait Islander land and sea management organisations are invited to apply for the latest Great Barrier Reef grants.

The Reef Guardian Sea Country Grants and Reef Guardian Stewardship Grants from the Great Barrier Reef Marine Park Authority aim to support local groups in Reef protection projects.

Grants of \$1000 to \$10,000 are available for Aboriginal and Torres Strait Islander land and sea management organisations for small sea country and heritage management projects.

These grants are part of the Marine Park Authority implementing its Aboriginal and Torres Strait Islander Heritage Strategy for the Great Barrier Reef Marine Park, released earlier this year.

Applications for sea country grants that support initiatives keeping Indigenous heritage values of the Great Barrier Reef Marine Park strong, safe and healthy close 27 November 2019.

The stewardship grants provide funding from \$1000 to \$6000 for projects that support communities to get involved in environmental activities locally. These grants are for small projects that help build a network of informed, connected and empowered environmental stewards. Applications close October 28.

Further application information, including grant guidelines, are available at www.gbrmpa.gov.au

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You need to report this information each time you pay your employees. If you're not already reporting through STP, it's not too late to get started.

If you use payroll software talk to your provider about which of their products offer STP. If you don't use payroll software, you can ask a third party like a tax professional or payroll service provider to report for you.

Alternatively, you can view our list of low cost payroll options at ato.gov.au/stpsolutions



Australian Government
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Heritage Act 1977

Notice of intention to consider listing on the State Heritage Register

The Heritage Council of NSW maintains the State Heritage Register which is a list of places of particular importance to the people of NSW, including Aboriginal and other heritage.

The Heritage Council is currently considering whether to recommend the listing of the following places on the State Heritage Register in acknowledgment of their heritage significance.

Rushcutters Bay Park and Yarranabbe Park, Rushcutters Bay

Written submissions on this listing are invited from any interested person by cob 20 November 2019. Enquiries to Emma Dortins on phone: (02) 9585 6465 or emma.dortins@environment.nsw.gov.au

The Heritage Council is interested in receiving information in writing, by email, telephone or in person from the Aboriginal community or Aboriginal organisations on the potential Aboriginal significance of this group of places.

For more information: Further details on the nominated place can be viewed at www.environment.nsw.gov.au/heritageapp/NominationsOfStateHeritageRegister.aspx

Heritage Council of NSW
Locked Bag 5020
Parramatta NSW 2124
heritagemailbox@environment.nsw.gov.au
(02) 9873 8500

Heritage Act 1977

Notice of intention to consider listing on the State Heritage Register

The Heritage Council of NSW maintains the State Heritage Register which is a list of places of particular importance to the people of NSW, including Aboriginal and other heritage.

The Heritage Council is currently considering whether or not to recommend the listing of the following place on the State Heritage Register in acknowledgment of its heritage significance.

The Yanko Station Store, Jerilderie

Written submissions on this listing are invited from any interested person by 20 November 2019. Enquiries to Ashley Edwards on 0472 865 267 or ashley.edwards@environment.nsw.gov.au

The Heritage Council is interested in receiving information in writing, by email, telephone or in person from the Aboriginal community or Aboriginal organisations on the potential Aboriginal significance of this place.

For more information: Further details on the nominated place can be viewed at www.environment.nsw.gov.au/heritageapp/NominationsOfStateHeritageRegister.aspx

Heritage Council of NSW
Locked Bag 5020
Parramatta NSW 2124
heritagemailbox@environment.nsw.gov.au
(02) 9873 8500

Have you considered being on a Victorian Government Board?

Now recruiting for Commissioners to the Victorian Building Authority Board 2019

The Minister for Planning is seeking expressions of interest from Victorians interested in being appointed as a Commissioner to the Victorian Building Authority Board.

You will draw on your skills and professional expertise to support the Board in carrying out its regulatory functions for the betterment of the building and plumbing professions. Candidates will be effective team contributors with strong working knowledge of issues relevant to the Victorian building industry and its consumers.

We strive to ensure that appointments to Victorian Government entities reflect the diversity of the Victorian community. Women, Aboriginal Victorians, people with a disability, people from culturally and linguistically diverse backgrounds and lesbian, gay, bisexual, transgender and intersex people are encouraged to apply.

Applicants are required to apply online.

To apply, go to the Get on Board website:

www.getonboard.vic.gov.au

www.delwp.vic.gov.au

Customer Service Centre 136 186



The crew from the Wathaurong Aboriginal Cooperative after two days of clearing coast teatree and sallow wattle from a property with a conservation covenant on the Great Ocean Road at Anglesea. From left: Jamie Burnett, Shane Smith, Alfie Oram, Shane Farey, Matthew Barnes and Timmie Burnett.

Blitz on weeds brings a sense of wellbeing for participants



A BLITZ on weeds is happening on properties across the Geelong area.

In partnership with the Wathaurong Aboriginal Cooperative, Trust for Nature is coordinating a program of weed control on land protected by conservation covenants.

Conservation covenants are voluntary agreements that are tied to titles and live on even after a property changes hands. Over the coming months, the crew will target weeds on properties in Anglesea, Aireys Inlet, Batesford, Meredith, Leopold, Torquay, Point Lonsdale, and others.

Team leader Alfie Oram, from the Wathaurong Aboriginal Cooperative, said he and his team are happy to do something to improve the environment and work to protect threatened species in the area.

"When the crew come out here in the landscape, pulling weeds and thistles, most of them come alive," he said.

"They're expanding their knowledge about plant identification as well as the weeds and what doesn't belong here.

"It gives them a sense of wellbeing being out in the bush and working in the bush. The team love it."

Trust for Nature regional manager Chris Lindorff said it's not just introduced weeds that the crew is helping to manage.

"Some native species are expanding beyond their natural distribution to invade vegetation and outcompete other native species," he said.

"This is the case for coast teatree (*Leptospermum laevigatum*), which is a particularly serious weed on the Western Australian coastline and threatening low heathland vegetation of the Anglesea coastline.

"In Victoria, the teatree is at home

along foreshores and coastal dunes, with a historic natural distribution as far west as Anglesea.

"Further west this five-metre, salt-tolerant and hardy shrub has been planted for windbreaks, dune stabilisation, and in gardens and it's outcompeting native understorey plants and drastically changing habitats."

On an 80-hectare covenanted property west of Anglesea, coast teatree had a stranglehold over low coastal heathland, growing densely and overshadowing other plants.

Since its removal months ago the heathland is thriving with banksias, hakeas, sheoaks, guinea-flowers, and orchids and lilies growing.

Trust for Nature is one of Australia's oldest conservation organisations, established by an Act of the Victorian Parliament in 1972 to protect habitat on private land.

It is a not-for-profit organisation.

Land sale treaty process betrayal



THE sale of swathes of public land across Victoria has been labelled a cash grab and threat to the future of treaty negotiations with the state's indigenous people.

Prominent Aboriginal woman and former Greens MP Lidia Thorpe has slammed the Victorian Government for preparing to sell more than 140 public sites.

"This mass sell-off of surplus Crown and public land is a betrayal of the treaty process," the Gunaikurnai and Gunditjmarra advocate said in a statement.

"Land is crucial in settling treaties between the Victorian

Government and the first peoples of this land, but how can we negotiate for this public land if it has all been sold?"

The warning accompanies government data revealing 141 public-owned properties, totalling almost 2660 hectares of land, are being prepared for future sale.

"Each site is being assessed for market readiness which may include processes such as rezoning and remediation," the Treasury and Finance website states.

"The time it takes to market each property can vary depending on the type and nature of market readiness activities and can take several years."

The properties have been declared "surplus to

requirements" and offered for sale.

"The land should be kept for now", said Ms Thorpe, who is a candidate for the First Peoples' Assembly to determine the framework for treaty.

"Our homes and land were stolen from us," she said.

"Through treaties land must be restored to first peoples to ensure that we can build homes for all of us, so we can establish healing places and cultural centres to celebrate our culture, and so we can have a say over the management of our natural places."

The Greens plan to move a motion in Parliament calling for a moratorium on private sales of surplus Crown and public

land until treaties are negotiated with Victoria's traditional owners.

Voting is open for representatives to the First Peoples' Assembly, which is designed to help determine the framework for a treaty, bringing agreements with the Government closer in Victoria.

"A good government would put the interests of communities first.

"Public land should be kept to meet public needs, not be sold off to prop up the Government's bottom line", Victorian Greens leader Samantha Ratnam said.

The Greens want the government to use the land to address a shortage of 164,000 affordable public housing units. -AAP



Book-reading time in Ngukurr.

Key to early learning is in translation



NGUKURR children loved it when family members play-acted the moose, lion, zebra and sheep from the popular children's book, *The Very Cranky Bear*.

The story of how the animals disturbed a bear in a cave was told in Kriol, the main language spoken in Ngukurr, a community of about 1000 on the banks of the Roper River, 630 kilometres south-east of Darwin.

The book is one of several that are being translated into Aboriginal languages for distribution through Families as First Teachers (FaFT), the Territory Labor Government's key early years' education program.

FaFT has partnered with the Indigenous Literacy Foundation, a charity of the Australian Book Industry, to distribute more than 5000 translated picture books to remote Aboriginal communities.

The foundation runs an early literacy program called Book Buzz that is designed to engage young children and their families in reading through dedicated daily story-time sessions.

Northern Territory Minister Selena Uibo, who watched the play acting recently in Ngukurr, said the program "recognises that families are a child's first and most important teachers, and are key to building strong foundations for their children's learning, so they arrive at day one of school ready and able to learn".

"English is not the first language for about 40% of our NT students so this new partnership to deliver translated books through the FaFT Book Buzz program enables families to support their child's early years' literacy in their own language," said Ms Uibo, who is the Member for Arnhem.

"The Book Buzz program builds the capacity of families and community members to support the healthy development of young children in a culturally appropriate way.

"They are also supported by the staff of our 43 FaFTs, more than half of whom are Aboriginal."

Tina Raye, program director for the Indigenous Literacy Foundation, who also watched *The Very Cranky Bear* performance in Ngukurr, said it is "incredibly important for kids to have access to books in their first language.

"Just providing books in English is almost like a disconnect, especially when mothers speak to their babies primarily in their first language," she said.

"Research shows that kids do best when they first learn in their parents' first language. They go on to do better in English when they proceed through school."

Other books the foundation has translated include *The Very Hungry Caterpillar* into Yolngu Matha and *Head, Shoulders, Knees and Toes* and *Who's Hiding?* into Kriol.

In Kriol, *The Very Cranky Bear* translates into *Det Brabili Tjikiba Beya*.

Partner Engagement Manager Aboriginal Research

- > Applications are invited from Aboriginal peoples only
- > Full-time, continuing position, based at UniSA's Research & Innovation Services Unit located at Mawson Lakes campus
- > Salary range: \$97,750 - \$110,305 per annum

About the Job

We have an exciting opportunity to join the team at UniSA to promote and grow the impact of our research with potential Aboriginal Research partners. Day to day you will be responsible for identifying research opportunities and developing and supporting Aboriginal Research proposals.

You will be working in Research and Innovation Services and will be a key member of the Partner Engagement Network that operates across UniSA to grow UniSA's research and teaching activities. You will also work closely and collaboratively with UniSA's Aboriginal Research Strategy Implementation Working Group to ensure that all aspects of the recently approved University's Aboriginal Research Strategy are implemented.

Skills and Experience

If you identify as an Australian Aboriginal and possess a deep understanding of the issues impacting the health and wellbeing of Aboriginal peoples, as well as the delivery of services for Aboriginal communities, then apply now.

With a direct reporting line to the Manager: Partner Engagement this position will be responsible for facilitating engagement with First Nations communities and supporting Aboriginal research projects across the University.

We are seeking an individual with highly developed communication and project management skills and experience of working in or with First Nations communities to manage partner relationships, create new research opportunities and manage partner relationships for the University.

Lodging your Application

For a copy of the position description and to apply, please visit workingatunisa.nga.net.au

Applications close: 11.30pm Sunday 10 November 2019



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SOUTH AUSTRALIAN ELECTORAL DISTRICTS BOUNDARIES COMMISSION

Notice issued pursuant to section 85(1) of the Constitution Act 1934

Pursuant to section 82(1) of the *Constitution Act 1934* the South Australian Electoral Districts Boundaries Commission ("the Commission") is about to commence proceedings for the purpose of an electoral redistribution of South Australia into House of Assembly electoral districts.

What is the basis of the redistribution?

Whenever an electoral redistribution is made, the number of electors in each electoral district must not vary from the electoral quota by more than 10 per cent. The electoral quota is obtained by dividing the total number of electors for the House of Assembly as at a specified date, being a date not earlier than six months before the date of the Commission's order, by the number of electoral districts.

What is the task of the Commission?

In making an electoral redistribution, the Commission is required to:

- have regard, as far as practicable, to-
 - a) the desirability of making the electoral redistribution so as to reflect communities of interest of an economic, social, regional or other kind;
 - b) the population of each proposed electoral district;
 - c) the topography of areas within which new electoral boundaries will be drawn;
 - d) the feasibility of communication between electors affected by the redistribution and their parliamentary representative in the House of Assembly;
 - e) the nature of substantial demographic changes that the Commission considers likely to take place in proposed electoral districts between the conclusion of its present proceedings and the date of expiry of the present term of the House of Assembly.

The Commission is also authorised to have regard to any other matter it thinks relevant.

Can you make a submission?

The Commission in commencing its deliberations invites representations, relating to the effect of amendments enacted by the *Constitution (One Vote One Value) Amendment Act 2017*, from any person who considers the Commission should be informed in this regard prior to commencement of formal proceedings for the electoral redistribution.

Any persons wishing to make representations to the Commission on the amendments to section 83 of the Constitution Act may do so in writing, and deliver the representation either personally or by post to the Secretary of the Commission, by 5:00pm on Friday 15 November 2019.

Further representations as to demographic data, boundary proposals or related matters will be invited separately by way of further public notice at a date to be determined by the Commission.

When and where will the hearings take place?

The Commission will conduct a preliminary hearing as to the effects of the amendments of section 83 which will commence at 10:00am on Tuesday, 3 December 2019 in the Supreme Court Building, 1 Gouger Street, Adelaide.

Further hearings on other matters will be scheduled and advised by the Commission at a future date.

Please refer to our website ecsa.sa.gov.au for more information and details of the Commission.

The Secretary
Electoral District Boundaries Commission
Level 6, 60 Light Square
Adelaide SA 5001

Postal address
GPO Box 646
Adelaide SA 5001



Danny Eastwood's view



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Porcupine.

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Favourite drink?
A good cup of tea.

Favourite music
All the 70s stuff like the Bee Gees and the Eagles.

Favourite sport?
It's got to be the NRL!

What are you reading?
Mohammad Ali's biography.

Favourite holiday destination
Anywhere around Australia.

What do you like on TV?
Any type of sports and NITV

What do you like in life?
Seeing the achievements of Indigenous sportspeople.

What don't you like in life?
I cannot stand racism.

Which Black or Indigenous person would you most like to meet?
I'd love to meet Barrack Obama.

Which people would you invite for a night around the campfire?
My grandmother, Cholrene.

What would you do to better the situation for Aboriginal People?
More investment into Aboriginal health services and housing.

Quote



"The land has law and culture. We welcome tourists here. Closing the climb is not something to feel upset about but a cause for celebration."

**Central Land Council chair
Sammy Wilson**

● See page 24

Unquote

Closing the climb; it's time

AT last the time has come. The climb up Uluru is no more. And while there will always be sections of society – think the Pauline Hanson brigade – who will remain outraged by the decision, for those of us who respect Aboriginal culture and law, it is a time for celebration.

For those who have visited the iconic monolith, the sense of wonder and awe it inspires is something that is difficult to describe in words.

Rising out of the Central Desert landscape, the 'rock' has become an iconic image of Australia.

It's no wonder that it has been a 'must-see' destination for countless tourists and Australians for many years.

It is believed the first European explorer to climb Uluru was Englishman William Christie Gosse in 1873. However the first recorded climb of this sacred monolith was in 1936 with the introduction of tourism to the region.

But for the Anangu people, Uluru has been a central part of their culture for many thousands of years.

For them it is a sacred place. A place of such important cultural significance that we can only imagine the torment and frustration they have endured watching the scraggly line of backpackers making their way up what Anangu believe is a sacred men's place.

Imagine forming a conga line with a bunch of other backpackers and climbing to the top of St Paul's Cathedral in London, or Notre-Dame in Paris. The outrage from religious folk would be deafening, and the response from the authorities swift indeed.



Such an action would no doubt result in either a hefty fine, or even jail time.

Yet, there are still those who think they have every right to climb Uluru.

They moan that it was their right as an Australian to scale its slippery slopes. They are wrong.

And not only are they wrong in not respecting such a sacred place, they completely miss the point of making a pilgrimage to the centre of the desert in the first place.

Surely any pilgrimage is about showing honour and respect. Taking the time to appreciate what makes a place special is more rewarding than simply proving you can reach the top.

It's not as if the Anangu have not been patient. Indeed, they have wrestled with the decision for many years, somewhat intimidated by the Government and tourism operators who warned that stopping the climb would be of great detriment to the attractiveness of the region as a destination for visitors.

Anyone who has visited Uluru knows this is wrong. There is so much to see; so much history and culture to absorb; and people to meet. Hopefully the end of the climb will now allow these other aspects of this special place to shine.

KOORI MAIL 100% ABORIGINAL-OWNED

The Koori Mail is owned by five Aboriginal organisations on Bundjalung country in northern NSW – Kurrachee Cooperative (Coraki), Bunjum Cooperative (Cabbage Tree Island), Nungera Cooperative (Maclean), Buyinbin Cooperative (Casino) and the Bundjalung Tribal Society (Lismore).

Tony Birch tackles race and gender in new book

By Ali MC



FOR a book written by an Aboriginal man about Aboriginal people, the title *The White Girl* might come as a surprise.

Yet for author, academic and activist Tony Birch, the title sums up two key themes he approaches in his latest novel, which he says is his best work to date.

The White Girl tells of the struggles experienced by Aboriginal women in the 1950s and 60s; the constant fight against the racism and fear of child removal policies that wreaked havoc in families and communities.

"I did a lot of academic work on the way, (finding) that Aboriginal women had led the struggle from their kitchen tables, from reserves and missions, from suburban backyards," Tony says.

"It was a story that hasn't been told a lot.

"I wanted to write a novel which put an Aboriginal woman at the centre of the book as a courageous, heroic figure."

Set in the fictitious small town of Deane, of which descriptions evoke any number of small towns, the ageing Odette Brown cares for her granddaughter Sissy, whose mother, Lila, fled to the city due to the trauma of conceiving her child after being raped by a local farmer.

Sissy then becomes the 'white girl' in question, the target of a local policeman's attempt to remove her from her grandmother, who is forced to protect her by any means necessary.

As such, Birch says that novel is also about "the hypocrisy of colour", which he describes as "the way Aboriginal people have been categorised according to colour and culture, and how anyone from local police to governments – and sometimes other Aboriginal people – have used that to disenfranchise Aboriginal people."

Having grown up during the time period the novel is set in, Birch can relate to such themes from his own experiences.

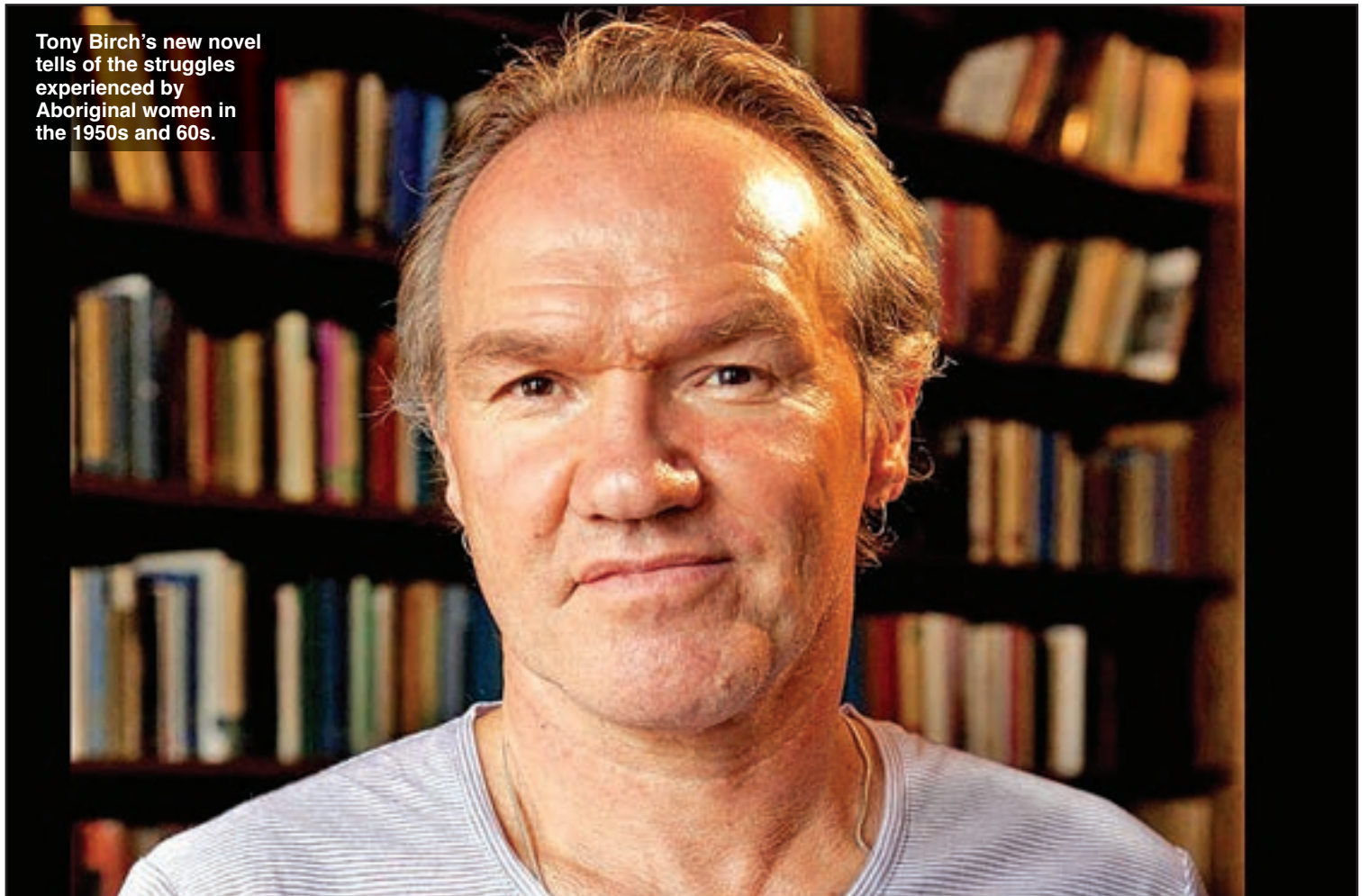
"I grew up in Fitzroy in the 50s and 60s and there was a relatively strong Aboriginal population there, so over that whole period there would be many instances of Aboriginal kids getting taken from family and put in institutions."

He also says that the decision to write a story about Aboriginal women drew on "the courage of women like my great-grandmother and my grandmother, who were very strong Aboriginal women."

Yet he admits that writing such a story came with certain responsibilities.

"I didn't take that task (of writing about Aboriginal women) lightly, and I was very conscious of a need to be respectful, to

Tony Birch's new novel tells of the struggles experienced by Aboriginal women in the 1950s and 60s.



represent in a way that would be valued by other Aboriginal people."

The White Girl tackles some dark and traumatic subject material, but as Tony explains, these are themes that the country needs to acknowledge.

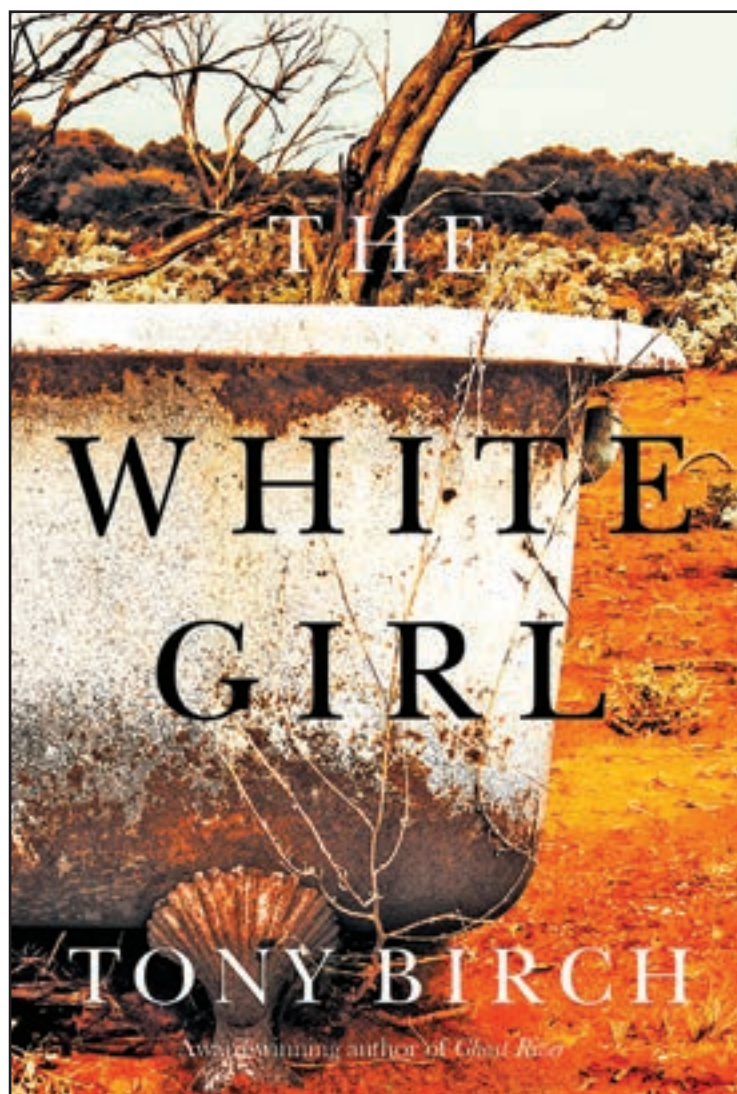
He also says that such stories of child removal, run-ins with the police and racist harassment, while familiar to many Aboriginal families, are still largely hidden from mainstream Australia.

While under the threat of the removal of Sissy, Odette moves to the city, where she finds she can escape the pursuant policeman by applying for an exemption certificate, which would nullify the policeman's power to remove Sissy.

Exemption certificates were a tool by which the government could further control Aboriginal people during this time; in exchange for a limited set of liberties, Aboriginal people would have to agree to a set of conditions aimed at destroying their culture, such as not associating with their Aboriginal family members and not speaking their language.

In *The White Girl*, the character Jack Haines has been granted an exemption certificate, yet despite his newly-found 'white status' is still subjected to harassment by a local policeman.

As such, Birch says the book is "about a girl who is constantly under threat because of her fair skin, and it's about people like her grandmother Odette fighting to help her. It's also about people like Jack Haines, who has an exemption certificate and can spout that he's as good as a white



man and still be humiliated by a policeman in the same conversation.

"It's about Aboriginal people being under constant surveillance because of the way identity is

used as a political football."

Birch also says that the book has opened up many conversations both within Aboriginal and other communities. "Aboriginal people will both

support you and challenge you about your work, and that helps you to be responsible. I've had discussions already with Aboriginal women who have enjoyed the book but wanted to have quite serious discussions about the book and talk about their own experiences."

"What I love most about the book is when, for an Aboriginal person, the book motivates them to tell their story of loss. And it's not to correct your story, but it's to add to it. I hope it is a book that has a long life in that sense."

"It's probably the book – of anything I've written – I think this is the book I want to represent an Aboriginal story, much more central than anything else I've written."

That *The White Girl* is already being taught as part of curriculum in schools and universities demonstrates how necessary books that examine the traumatic, ongoing impacts of colonisation on Aboriginal communities are.

It also shows that perhaps there is a desire for many Australians to finally engage with such a troubled history.

Yet despite tackling such difficult themes, Birch says that ultimately, the story is one that celebrates the survival of Aboriginal people, despite all the odds.

"Even though some terrible things happen in the novel, it is generally – I think – an uplifting story about how Aboriginal people hang on ... despite all attempts to destroy family and destroy community."

The White Girl by Tony Birch is now available in stores and online, and as an audiobook.

“We can see that substance abuse among youth in communities all over Australia is becoming more and more common, and this is an issue I feel very strongly about. The only way I feel I can voice my opinion on these types of issues, is through my music.”

– Zac Raymond

Zak Raymond, Caleb Raymond, Zac Butler and Ben Wanganeen are The Yorke Band. Picture: Morgan Sette



The Yorke Band deals with issues of our time

By NICK PATON



ZAK RAYMOND has been making music with The Yorke Band for years, but it's the heartfelt messages underscoring their songs

relating to substance abuse, mental health awareness and identity crisis, that show the boys have really found their voice.

“We can see that substance abuse among youth in communities all over Australia is becoming more and more common, and this is an issue I feel very strongly about. The only way I feel I can voice my opinion on these types of issues, is through my music,” Raymond said.

“These are the issues that people need to be hearing about, and are the types of things that people need to understand can have devastating consequences, not just for the individual, but for the entire community.

“Substance abuse can tear lives and whole families apart, and there are even people in my own life who are suffering with substance abuse.

“I guess it just breaks my heart because you can really see the people you love become affected and change as a person, when they become addicted.”

Indigenous indie rock group The Yorke Band are skilled up, geared up, and ready to take the next step in their career as professional musicians, thanks to a contemporary musician mentorship program, Next Up.

Hailing from South Australia's Yorke Peninsula, the band formed in 2015, and their repertoire spans folk, reggae and rock, bringing together the talents of

Mak Mak Marranungu brothers Caleb and Zak Raymond, Narangga man Ben Wanganeen, and Zac Butler, who all met while studying at Adelaide University's Centre for Aboriginal Studies.

Mentoring program

Band member Zak Raymond spoke to the *Koori Mail* recently about being one of only five participating groups in the Next Up program, and how the program has helped the group.

“There's so much we have achieved by being part of Next Up, from learning how to produce a music video, to developing a better understanding of all the different types of administration that is involved, and often overlooked, as part of a successful band,” Raymond said.

“It's one thing to be a musician or a performer, but if you don't know how to handle all the behind-the-scenes stuff, like bookings and interviews, things can get really hard, and really out of hand, really quickly.”

As part of the program, industry professionals have been on hand to guide The Yorke Band through the many challenging, and often stressful facets of the music industry.

Nexus Arts Music programs manager Emily Tulloch and artist development officer Naomi Keyte have collaborated with the band over the past nine months, facilitating a partnership with local music producers Strict Face and Mario Späte, who have worked with the boys on their songwriting and recording.

Zak said a bonus of the program is being guided through music business masterclasses, delivered by Emily Davis.

“We're a tight band, and for a while we had been looking at

ways we could take the next step in our musical careers. The Next Up program really has been a platform for the band to accelerate our collective and individual strengths, and I couldn't think of a better place for us to have begun this process,” he said.

“We've been fortunate enough to have our recording sessions covered as part of the program, and this was really beneficial because we were mentored through the sessions, and shown how to conduct ourselves professionally and respectfully, as a band.”

Songwriting from personal experience

Raymond said that writing songs that really say something was important to the band.

He said the worst part about his experience of loved ones suffering with substance abuse, is the way that the person under the influence becomes so lost, and so numb to their emotions. They don't recognise that their actions, are causing extreme hurt, not only to themselves, but to their remaining family and friends also.

“Everyone has a reason why they start an addiction or turn to a substance, and that's my biggest message in my music,” Raymond said.

“It's finding that reason why you started, and then finding the confidence and willpower to stop. It's saying to yourself, ‘This isn't who I am. This isn't who I'm meant to be,’ and then finding the strength inside yourself to become the person you want to be.”

Lost and Found, one of the Yorke Band's songs written by Raymond, details his journey

through alcoholism and the devastating impacts and consequences he endured as a result.

“At one point in my life, I had hit a road block in regards to my mental health, and the result was I began to drink a lot.

“*Lost and Found* walks you through my experience, as to what got me into the drinking in the first place, and then what got me out of it.

“I'm hoping this sentiment will help others who may be experiencing the same kind of pain,” he said.

“With substance abuse, what was once a happy, positive, outgoing person, can quickly turn into a situation where the person now feels depressed, down and out, and a shadow of their former selves.

“The abuse develops into a vicious cycle, because the worse the person feels, the more they try to fill the void with drugs and alcohol.

“This is when things can really go downhill and the person will begin to turn to crime to support their habits and addictions.”

The Next Up program is a free development program providing pathways, connections, opportunities and support to emerging SA Aboriginal and Torres Strait Islander contemporary musicians, who are already producing and performing original work.

“And I would definitely recommend Next Up to any Indigenous musicians out there, because the program takes you down many different avenues you may not necessarily have had much experience in during the early stages of your career in the music industry,” Raymond said.

Music is about sharing

“With music, everything should be shared. All of the mentors at Next Up share their knowledge and expertise with you, which then puts you in a position to be well equipped to go out into the world and share this knowledge and information with other people.”

Raymond said he and the band are grateful to Nexus Arts for providing them the opportunity to record some of their new songs, which are due to be released as part of their EP in the coming months.

“We are also so lucky to have been collaborating with the incredible mob at Wizard Tone studios, and it's been a privilege working with everyone there,” he said. “Undertaking the program, I have learned that in order to succeed in this industry you need to practise every day, and put your heart and soul into your lyrics and songwriting. You need to be able to share your love and share your culture.

“We, as Indigenous people, are very passionate about our culture, and our culture needs to be shared with the world.”

Raymond's advice for any Indigenous musicians out there who want to succeed in the industry is to be professional and accountable for your actions.

“If you want to be taken seriously as a musician, then you need to take yourself seriously as a person,” he said.

“Find your own personal style and stay true to that and just keep writing songs. People want something to relate to, and to be able to interpret and address social issues through music, is the most powerful thing a musician can do.”



Western Australian coat of arms insulting

On behalf of the Western Australian Aboriginal people I wish to say that the WA coat of arms is a great insult to our people.

Apart from that, its just plain stupid and unrealistic!

The coat of arms, established under a royal warrant by Queen Elizabeth in 1969, needs to be folded up, put away and replaced immediately.

It depicts two kangaroos each holding a boomerang.

That is comical.

Aboriginal people hunted kangaroo with the boomerang, not the reverse!

That'd be like the Queen upholding a UK coat of arms with two corgis holding two blunderblusses!

It is laughable, but it also belittles the Aboriginal people and our existence here as the sovereign owners of Western Australia for eons of time.

Since 1829 though, WA has gone from the sublime to the ridiculous.

Phillip Moncrieff
Cloverdale, WA



What sort of priorities do you have, PM?

It's now time that our people band together and fight for what is ours. I do not mean to take up arms. What I'm saying is that we need to come together as a consolidated group of people using all our resources along with our cultural backgrounds and challenge this government and its leaders to come play with their intentions as to the development and protection of our sacred land.

It is heartbreaking when you read in the news that our Prime Minister can go all the way to America and then give \$150 million to a NASA space program, and back home we are facing an uncertain future in the rural areas of this land. \$150 million would have gone a long way to helping our drought stricken farmers, not to forget the Aboriginal communities that are also affected.

Then to add to this on his great meeting with the president of the United States he was trying to arrange to have the head Minister of Hill Song church attend the meeting.

What sort of Prime Minister do we have? What sort of a man is he?

Not only do we have the drought, unemployment and ridiculous petrol prices, but we also have a massive erosion issue on the mid-north coast of NSW at a community called Stockton. The coastline could be demolished by a massive surge of seawater.

But yet our Prime Minister's priority is in the United States. And with space exploration, according to our so-called leader the Prime Minister of Australia and the Liberal government.

Patrick Lock
Son of a Ngunnawal woman

Queensland treaty talks distract from real issues

The Queensland Government's foray into populist Indigenous policy has taken a step forward.

The Deputy Premier and Minister for Aboriginal and Torres Strait Islander Partnerships Jackie Trad last week announced a series of state-wide consultation sessions on the subject of a treaty.

These community consultation sessions commenced in Cairns. While treaties and constitutional recognition have been at the forefront of Indigenous activism in Australia recently, I believe this is a "narrow" and "easy" approach to the many of issues facing Australia's most disadvantaged people.

The discussions on treaties have stalled action on finding

solutions to grass-roots problems across regions such as Cape York. There's been mounting pressure from the Indigenous activist elite in recent times for governments to go down the path of treaties and, while symbolically significant, I'm saddened to see that we can't be equally focussed on addressing the tangible problems we still face.

There's still so much that needs to be done that people like myself, and a whole raft of disenfranchised Traditional Owners from the Cape, have been pushing for.

And in a supposed answer to black plight in Queensland, the Labor Government comes out with talk of a treaty to sidestep and distract us.

The Queensland

Government's 'Path to Treaty' is seen as keeping in-line with states such as Victoria and as being "another step forward" to reconciliation. The 'Eminent Panel' for the consultation is comprised of prominent Indigenous academics and leaders, as well as non-Indigenous figures such as former Governor-General Dame Quentin Bryce.

For one, I'd like to point out the irony of having government-appointed Indigenous members for a panel assembled to discuss a treaty with the native population.

As for reconciliation, well, how dare the Queensland Government seek to talk treaty with us when numerous atrocities that have been committed under

their seal have never received full parliamentary apologies.

For example, the government-ordered burning of Mapoon took place in the 60s and the matter of an apology has never been heard in the parliament.

I would rather see the Queensland Government spend its time and the Department of Aboriginal and Torres Strait Islander Partnerships resources on issues such as: resolving land tenure issues (to allow Traditional Owners to branch into more sustainable economic ventures on country, such as regarding restrictive Cape York Partnerships on Aboriginal Land), returning to public schooling curriculum, improving telecommunications across the region to provide businesses with

infrastructure to start-up and operate with external markets, removing flawed vegetation management laws that make agriculture an impossible venture and sees locals restricted to the mining and cattle sectors.

Due to controversial 'commercial in confidence' contracts and closed-tender processes between the Queensland Government and companies to conduct work on the Cape York Peninsula Package, due to the controversial Cape York #1 Claim, I have concerns about the involvement of Land Councils in the treaty consultation process. In the past they have proven to be less than transparent.

Jack Wilkie-Jans
Cape York

The Koori Mail welcomes your Letters to the Editor. Preference will be given to submissions of interest to Indigenous Australians. Please include your town and State of residence, and daytime telephone number for checking purposes. Items may be edited and reproduced.



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KEEPING YOUR SAY SHORT AND SWEET

A BIG thanks to all of our readers for sending letters, poems and other feedback; we love hearing from you.

You can help us by keeping your letters to 400 words or less and poems generally no more than 25 medium-length lines. This will increase your chances of being published.

Even if sent via email, all letters and poems must be accompanied by the author's full name, home town/city and state/territory, and a contact number so we can verify content. After that, we're happy to withhold names and addresses upon request. We will publish 'Looking For' letters as long as they do not breach

the privacy of individuals mentioned.

And we're happy to consider photos alongside letters – as long as they're of a high enough resolution and standard, and as long as copyright requirements are met. We accept no responsibility for returning original photos, so please send copies instead. – EDITOR

Closed for culture

ANANGU have always held this place of law. Other people have found it hard to understand what this means; they can't see it. But for Anangu it is indisputable. So this climb issue has been widely discussed, including by many who have long since passed away. More recently people have come together to focus on it again and it was decided to take it to a broader group of Anangu. They declared it should be closed. This is a sacred place restricted by law.

It's not just at board meetings that we discussed this but it's been talked about over many a camp fire, out hunting, waiting for the kangaroo to cook – they've always talked about it.

The climb is a men's sacred area. The men have closed it. It has cultural significance that includes certain restrictions and so this is as much as we can say. If you ask, you know they can't tell you, except to say it has been closed for cultural reasons.

What does this mean? You know it can be hard to understand – what is cultural law? Which one are you talking about? It exists, both historically and today. Tjukurpa includes everything: the trees, grasses, landforms, hills, rocks and all.

You have to think in these terms to understand that country has meaning that needs to be respected. If you walk around here you will learn this and understand. If you climb you won't be able to. What are you learning? This is why Tjukurpa exists. We can't control everything you do but if you walk



Sammy Wilson

around here you will start to understand us.

Some people, in tourism and government for example, might have been saying we need to keep it open but it's not their law that lies in this land. It is an extremely important place, not a playground or theme park like Disneyland. We want you to come, hear us and learn. We've been thinking about this for a very long time.

We work on the principle of mutual obligation, of working together, but this requires understanding and acceptance of the climb closure because of the sacred nature of this place. If I travel to another country and there is a sacred site, an area of restricted access, I don't enter or climb it. I respect it. It is the same here for Anangu. We welcome tourists here.

We are not stopping tourism, just this activity.

On tour with us tourists talk about it. They often ask why people are still climbing and I always reply, 'Things might change.' They ask, 'Why don't they close it?' I feel for them and usually say that change is coming. Some people come wanting to climb and perhaps do so before coming on tour with us. They then wish they hadn't and want to know why it hasn't already been closed. But it's about teaching people to understand and come to their own realisation about it. We're always having these conversations with tourists.

And now that the majority of people have come to understand us, if you don't mind, we will close it! After much discussion, we've decided it's time.

Visitors needn't be worrying there will be nothing for them with the climb closed because there is so much else besides that in the culture here. It's not just inside the park and if we have the right support to take tourists outside it will benefit everyone.

People might say there is no one living on the homelands but they hold good potential for tourists. We want support from the Government to hear what we need and help us. We have a lot to offer in this country. There are so many other smaller places that still have cultural significance that we can share publicly. So instead of tourists feeling disappointed in what they can do here they can experience the homelands with Anangu and really enjoy the fact that they learnt so

much more about culture.

Whitefellas see the land in economic terms where Anangu see it as Tjukurpa. If the Tjukurpa is gone so is everything. We want to hold on to our culture. If we don't, it could disappear completely in another 50 or 100 years. We have to be strong to avoid this. The Government needs to respect what we are saying about our culture in the same way it expects us to abide by its laws. It doesn't work with money. Money is transient, it comes and goes like the wind. In Anangu culture, Tjukurpa is everlasting.

Years ago, Anangu went to work on the stations. They were working for station managers who wanted to mark the boundaries of their properties at a time when Anangu were living in the bush. Anangu were the ones who built the fences as boundaries to accord with whitefella law, to protect animal stock.

It was Anangu labour that created the very thing that excluded them from their own land. This was impossible to fathom for us! Why have we built these fences that lock us out? I was the one that did it! I built a fence for that person who doesn't want anything to do with me and now I'm on the outside. This is just one example of our situation today.

You might also think of it in terms of what would happen if I started making and selling Coca Cola here without a license. The Coca Cola company would probably not allow it and I'd have to close it in order to avoid being taken to court. This is something similar for Anangu.

A long time ago they brought one of the boulders from the Devil's Marbles to Alice Springs. From the time they brought it down, Anangu kept trying to tell people it shouldn't have been brought here. They talked about it for so long that many people had passed away in the meantime before their concerns were understood and it was returned. People had finally understood the Anangu perspective.

That's the same as here. We've talked about it for so long and now we're able to close the climb. It's about protection through combining two systems, the Government and Anangu. Anangu have a governing system but the whitefella Government has been acting in a way that breaches our laws. Please don't break our law, we need to be united and respect both.

Over the years Anangu have felt a sense of intimidation, as if someone is holding a gun to our heads to keep it open. Please don't hold us to ransom. This decision is for both Anangu and non-Anangu together to feel proud about; to realise, of course it's the right thing to close the 'playground'.

The land has law and culture. We welcome tourists here. Closing the climb is not something to feel upset about but a cause for celebration.

Let's come together; let's close it together.

● **This is a translation of Sammy Wilson's speech in Pitjantjara in 2017, when traditional owners made the decision to close the Uluru climb.**

Blackfellas and climate change

THERE is so much written and spoken about in regards to climate change across the world, whether it be mainstream or social media, massive public protest to the highest form of world government meetings, and everyone appears to have an opinion. What, though, does this all mean to Blackfella's and the way we see the world?

I remember years ago talking to my boys about Budjaar (Biami) our Creator and how much love comes from everything given to us through creation: our environment, our waters and our land.

My son, who was 12 years old at the time, said to me, "I been thinking. You realise worms are more important to the earth than we are? If all the worms or bees or green frogs were destroyed, our world would die."

"Hey look out," I said. "Where this all come from?"

He looked at me with a deep concern that no 12-year-old should ever carry, thinking carefully before he replied. "The planet would die if we lost worms or bees or green frogs Bubah (Dad) because they are all so important to life. If man was destroyed, the planet would get better again. It would become healthy again



Woolombi Waters

from all the damage we have done," he said.

I just looked at him in amazement. He was right. Now years later, old, white middle-aged men are condemning en masse a 15-year-old girl, Greta Thunberg, for screaming the same message, the same truth, behind climate change.

There was a time when we as Blackfellas played our role managing the lands and water through eco-land management, biodiversity and cohabitation – and our lands and rivers flourished; a time when we truly had domain over all things and yes, we were just as, if not more, important than the worms, bees and green frogs understood through our Yanguru (Moiety) and Yarudhagaa (Totem)

Kubbaanjhaan (Kinship) systems.

Throughout these contemporary discussions on climate change, the way the greater majority of non-Aboriginal Australians, and therefore the world, still think is without any idea of these advancements, innovations in science, eco-farming and organisational structures we possessed.

Why? Because in representing the climate debate, Australia remains in deep denial, not only about our addictions to fossil fuels and farming practices killing the planet, they are in even deeper denial in regards to our true history and our (Blackfellas') contribution to the natural paradise they found, having turned it into a dust bowl in just over 200 years.

The other major division propagated by this absence of truth in our having built a sustainable eco-economy system over tens of thousands of years is the belief that we receive millions of dollars in entitlements purely based on our being Aboriginal, which like our untold history creates division and hate.

Most comments you see on Aboriginal threads by white Australians posted on social media are based still, despite

all the cultural awareness programs and the success of our athletes and artists, our musicians and educators, on our being primitive savages, or benefiting from such entitlements as welfare, both of which are not true.

My son didn't just say what he did as a 12-year-old – he doesn't live in a vacuum – it comes from his being part of collective ceremony and culture since he was a gayangaal (little fella). It comes from his having to collect sandalwood and ochre prior to ceremony and being told the importance of kinship systems and how the sandalwood and ochre tie into the land.

In having the ochre crushed up into a powder with water from the Macintyre River creating the paste worn on his body. Being told of the importance of the Gawuban Gunigal (water systems) connected across Australia as Kubbaanjhaan (Kinship) systems within the landscape sustaining both our human life and ecology.

I remember as a young fella my mother and many others saying there are only really two types of Blackfellas: 'Saltwater' and 'Freshwater' and we are Freshwater Blackfellas from Toomelah. While that freshwater at the back of Toomelah is all but

gone today feeding the cotton and farmers ten minutes up the road in Goondiwindi where their river, the same Macintyre River, is always full to the bank.

In reflecting on what my son said to me all those years ago, I remember a Facebook post from my cousin back in 2017.

"The first people of this land don't need statues of our heros, we have mountains that remind us of our people. We don't need painted portrait, we have rivers that flow with stories of our dreaming. Our songs are filled with culture, our language of the land. So we don't need books. Our history, our connections, our hearts are true to this country." (Baker, 2017)

I had a light-bulb moment realising the effect on all those millions of kids around the world following Greta Thunberg and marching on the streets who have never been introduced to an Aboriginal education the way my children have been. This conversation with my son and the above post from my cousin reaffirm our position within the ecosystem better than I ever could.

That without such exposure to Aboriginal teaching, these kids growing up in the Western world,

rather than being sophisticated, as we are told, are instead lacking in the most basic knowledge of self and their connection to the environment. And how these children, when denied input from Aboriginal knowledges and sustainability, become instead active contributors in generating environmental wastelands which builds their frustration in having to protest around the world.

Our greatest obstacle faced in reclaiming our place as sustainable environmental managers through sustainable farming, and the anger generated towards the youth protesting across the world, is coming from middle-aged white men, those who for generations have prospered upon the world's demise inherent to the dominant culture's dependency on farming and fossil fuels.

This is not only environmental terrorism and commercialism, but also bordering on cultural genocide.

Why? Because it is done at the expense of renewable energies, biodiversity, cohabitation and, yes, our very Aboriginal way of life and teaching.

● **Woolombi Waters is a regular Koori Mail columnist.**

Perfect Light screening *When The River Runs Dry* at festival launch



WILCANNIA is on the Darling River, about 200km east of Broken Hill, NSW. In the local language of Barkindji, "Barka"

means river.

For the Barkindji people, the river is governed by the same logic as the bush – it nourishes both literally and metaphorically.

New documentary *When the River Runs Dry*, directed by Bernie Zelvis, shows the river's importance and the consequence waterway mismanagement has had on the "people of the river".

"Their anguish over the state of the river, and commitment to



Wilcannia man Michael Kennedy in *When the River Runs Dry*.

caring for their 'mother', shows that their belief that Mother Nature will nourish them is not a one-way, narcissistic vision of a

universe centred on the self," Zelvis said. "Rather, the logic of Barkindji survival is about mutual responsibility and a

relationship to the mother. You look after Mother Nature, and Mother Nature will look after you."

In 2018, three months after *When the River Runs Dry* was filmed, the Darling River suffered its biggest fish kill in history.

The AGL Perfect Light Film Festival will return to Broken Hill this November 1-3, 2019, for a weekend of Australian films under the stars.

Launching the event will be the showcase screening of *When the River Runs Dry*.

Now in its third year, the free festival opens with the Oz Indie Showcase and Networking Evening, featuring the NSW premiere of rock movie

documentary *Suzi Q* at Silver City Cinema on the Friday Nov 1.

The free short film festival is the highlight of the program and runs on Saturday, November 2. Twelve shortlisted Australian filmmakers showcase their films in front of a panel of celebrity judges and film luminaries and an audience of over 15,000 people. Judges award up to \$4000 in cash and prizes for Best Overall short film, Best Animation, Best Documentary and Best International films.

This year, the festival's judging panel includes Rhanna Collins (NITV Indigenous News and Current Affairs) and Barry du Bois (Ch 10 *The Living Room* co-host) and actor Firass Dirani.

YABUN 2020

- MUSICIANS + ARTISTS
- PERFORMERS + DANCERS
- WORKSHOPS
- STALLHOLDERS
- VOLUNTEERS

Expressions of Interest are now open for YABUN 2020. If you would like to submit your interest as a musician, artist, performer or dancer, host a workshop, register as a stallholder or be part of our volunteer team, please contact us on (02) 9384 4000 OR email: info@gadigal.org.au



Dhelk Dja: Safe Our Way – Strong Culture, Strong Peoples, Strong Families

Victorian Aboriginal Community Initiatives Fund 2019 – 2020

Family Safety Victoria invite applications from Victorian Aboriginal community groups and Aboriginal organisations to submit for funding to deliver projects that prevent, reduce and respond to family violence in Victorian Aboriginal communities.

Victorian Aboriginal Community Initiatives Fund 2019 – 2020 (CIF) grant funding is available for initiatives that align with the priority areas identified in the *Dhelk Dja: Safe Our Way – Strong Culture, Strong Peoples, Strong Families* Family Violence 10 Year Agreement.

The funding guidelines and application form are available online at the following link

www.dhhs.vic.gov.au/victorian-aboriginal-community-initiatives-fund.

For further information on the CIF application process, please contact the following regional representatives:

Barwon South West	Tania Dalton	0417 396 946
Eastern Metropolitan	Thomas Harrison	0400 732 869
Grampians	Krystal Cutajar	0438 958 648
Hume	Tracy Hardie	0417 306 349
Inner Gippsland	Troy McDonald	0447 227 084
Loddon Campaspe	Ann Spittles	0428 528 175
Mallee	Wayne Pryor	0418 625 876
North Metropolitan	Lynda Whitaker	0418 900 718
Outer Gippsland	Glenys Watts	0417 798 380
Southern Metropolitan	Roxanne Mayer-Marks	0407 813 660
West Metropolitan	Krystal Cutajar	0438 958 648

Applications close 5.00pm 27 November 2019





Members of the Kimberley Stolen Generation Aboriginal Corporation.

Blue Knots promote healing



THE Kimberley Stolen Generation Aboriginal Corporation (KSGAC) recognised Blue Knot Day through healing art activities with members and friends.

The annual Blue Knot Day falls on October 28 to acknowledge and raise awareness for adult survivors of child trauma and abuse and encourages those affected to gain support.

On the day the KSGAC laid their blue knot on the grounds for passers-by as a symbol of respect.

During the fortnightly healing art group participants selected hats to decorate with

blue materials including ribbons, broaches, bows and flowers.

The activity was a success as participants said they felt safe and happy during the activity. People enjoyed a relaxing lunch before heading off in their new bright blue hats.

The KSGAC service offers redress application support for people affected by institutionalised child sexual abuse in Broome, Bidiyadanga and Dampier Peninsula. For assistance, come into 28 Barker Street or contact 9193 6502.4

For more information on supports available contact the Blue Knot Foundation Helpline on 1300 657 380.

Non-Executive Chairs and Members

Seeking representation from Aboriginal and Torres Strait Islander Queenslanders to contribute to delivery of exceptional healthcare

- Chair and Member opportunities across Hospital and Health Boards state wide
- Part-time statutory appointments commencing May 2020
- Diverse skills required across clinical or corporate governance

The Opportunity

The Queensland Government delivers free universal healthcare to five million Queenslanders through Queensland Health. This financial year, the Queensland Government will invest more than \$19 billion in healthcare which represents one third of the State's budget.

Queensland's 16 Hospital and Health Boards are responsible for managing their respective Hospital and Health Service and its delivery of healthcare in their region. The Boards are accountable to the Minister. Board members are key leaders in their local communities with important responsibilities overseeing the efficient, effective and sustainable delivery of health services and assisting the Hospital and Health Service plan for the future.

Expressions of Interest

Our diverse community expects, and deserves, to see reflected in our workplace their own views and hear their own voices and stories informed by lived experience and cultural insights. Queensland Health is committed to improving access to jobs and progression opportunities for Aboriginal and Torres Strait Islander people.

The Queensland Government is seeking expressions of interest from suitably qualified community members to fill a range of board vacancies across the state. You will be an active community member in clinical or corporate governance settings. You will have the ability to provide leadership and strategic vision to the Hospital and Health Service. You will build strong stakeholder relationships and have sound working knowledge of governance systems and frameworks and bring relevant experience to the role.

Expressions of interest are to be submitted online. For instructions on how to submit your expression of interest and to obtain an information pack please visit hbb.uandu.com

These opportunities are only open to Queensland residents and are remunerated in accordance with Queensland Government guidelines. We encourage Aboriginal and Torres Strait Islander people, women, people with expertise in multiculturalism, young people and people with disabilities to apply. A range of probity checks will be undertaken for persons being considered for appointment.

Submissions for expression of interest close Midnight, 15 November 2019.

Should you wish to receive assistance on submitting your expression of interest please contact u&u Recruitment Partners who are leading this process on 07 3232 9134.

REC003077



Queensland Government



WESTERN Australia has finally introduced a Custody Notification Service (CNS), more than 25 years after the Royal

Commission into Aboriginal Deaths in Custody recommended implementing such a safeguard.

The National Aboriginal and Torres Strait Islander Legal Service (NATSILS) and the Aboriginal Legal Service Western Australia (ALSWA) both said they were pleased the CNS was now fully operational in WA.

ALSWA chief executive Dennis Eggington said the CNS, established and run by ALSWA, employs five lawyers and two Aboriginal support workers to provide assistance to Aboriginal people in police custody, 24 hours a day, every day of the year.

"It's an absolute tragedy that over 400 of our people have died in custody since the Royal Commission into Aboriginal Deaths in Custody (RCIADIC). Most of these deaths occurred in WA," he said.

"Since NSW established a CNS 18 years ago, there has been one Indigenous death in custody, which shows this really is a lifesaving service."

Co-chair of NATSILS Cheryl Axleby said that the announcement had been made within a week of the vital reforms to laws that had seen many Aboriginal and Torres Strait Islander people imprisoned for unpaid fines.

"Custody notification services run by Aboriginal and Torres Strait Islander Legal Services save lives," she said. "The Fines, Penalties and Infringement Notices Enforcement Amendment Bill 2019 is long overdue to implement the recommendation from the Coronial Inquiry into the tragic death of Ms Dhu, who was taken into custody on a warrant of commitment for unpaid fines in 2014."

The CNS in WA is underpinned by police regulations which make it mandatory for WA Police to phone the CNS every time an Aboriginal person is detained in a police facility



ALSWA chief executive Dennis Eggington.

in the state, whatever the reason.

While the CNS in WA is largely modelled on the NSW system, it will apply more broadly because it is not limited to circumstances where an Aboriginal person is arrested for an offence. It also includes situations where Aboriginal people are apprehended for other reasons. For example, the CNS will be notified if an Aboriginal person is apprehended and taken to a police facility under the *Mental Health Act*; if an Aboriginal person is detained under the *Protective Custody Act* due to intoxication; and if an Aboriginal person is arrested on a warrant (including warrant for breaching bail, warrant to return to prison for breaching parole or a warrant of commitment for unpaid fines).

The CNS is jointly funded by the Commonwealth Government via the National Indigenous Australians Agency and the State Government (Department of Justice).

Under the agreement with the Commonwealth Government, the CNS is required to refer Aboriginal people to external programs and services wherever possible to enable Aboriginal people to access appropriate supports in the community once they are released. In addition, under the agreement with the State Government, the CNS will help Aboriginal detainees with outstanding fines by linking them with the Fines Enforcement Registry and facilitating time to pay arrangements if possible.



Call for applications – State, Territory and Regional boards

The National Registration and Accreditation Scheme regulates more than 730,000 registered health practitioners and over 150,000 registered students across 16 health professions. It also accredits over 740 approved programs of study delivered by over 330 education providers.

The primary role of the National Boards of the health professions is to protect the public by registering suitably qualified and competent practitioners, dealing with notifications about registered practitioners and by developing registration standards, codes and guidelines to guide registered practitioners. The Australian Health Practitioner Regulation Agency (AHPRA) works in partnership with the boards.

Vacancies are arising on the state, territory and regional boards for the:

- **Nursing and Midwifery Board of Australia**
- **Medical Board of Australia, and**
- **Psychology Board of Australia.**

The National Scheme has a commitment to increasing Aboriginal and/or Torres Strait Islander Peoples' leadership and voices. Aboriginal and/or Torres Strait Islander people are strongly encouraged to apply, as are people from rural or regional areas in Australia.

Appointments are made by the Minister for Health in each jurisdiction under the Health Practitioner Regulation National Law, as in force in each state and territory. Appointments can be for up to three years, with eligibility for reappointment.

More information about the roles, eligibility requirements and the application process can be found within the online application form on AHPRA's page:

<https://statutoryappointments.ahpra.gov.au/nb/en/listing/>

For enquiries, please contact statutoryappointments@ahpra.gov.au

Employees and contractors for AHPRA are NOT eligible for these positions.

Applications close: **5.00pm, Friday 29 November 2019.**

03178

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“If Supply Nation wasn't around, I ask myself, would I have met the awesome people I have met, would I have met my mentors that have helped me grow, would I have the support of other Indigenous business owners when I'm feeling alone in business, would I be inspired by other Indigenous business owners who are kicking huge goals, would I have the opportunity to now mentor others?”

Of course, the answer is no. And I want to acknowledge just how important this network is to me and my business journey. ”

– Dwayne Good, Inspire Travel Management (Supply Nation Certified Supplier)

Find out more and register today: supplnation.org.au/benefits/supplier



N'arweet Carolyn Briggs and Aunty Janet Galpin (Boon Wurrung).
All pictures: TJ Garvie Photography



Tammy Gilson, Wadawurrung.



Rodney Carter (Dja Dja Wurrung).



Trent Nelson (Dja Dja Wurrung).



Cary Smith, Charlie Thomas, Marayne Muller and Kelly Thomas (Wurundjeri Woiwurrung).



Ruby Gilson (Wadawurrung).



Trent Nelson, Loc Wapou, Noah Wapou, Nathan Bourke and Mathew Baksh (Dja Dja Wurrung).



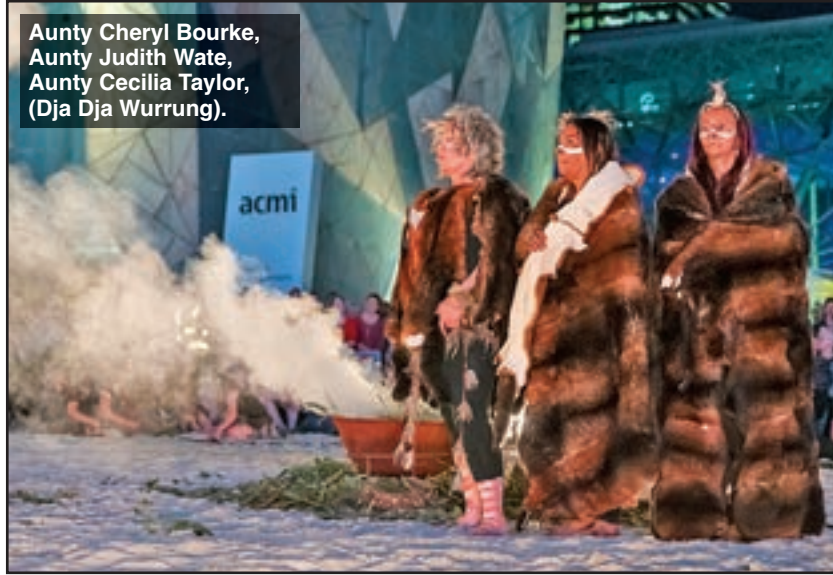
Jayden Mills, Oliver Hoyer and Malcolm Hoyer (Wurundjeri Woiwurrung).



Aunty Marlene Gilson, Aunty Violet McPherson (Wadawurrung).



Jo Wandin and Travis Smith (Wurundjeri Woiwurrung).



Aunty Cheryl Bourke, Aunty Judith Wate, Aunty Cecilia Taylor, Aunty Dja Dja Wurrung.



Will Trist (Taungurung).

Spectacular welcome opens arts festival

By NICK PATON



THE 2019 Melbourne International Arts Festival leapt to life with a spectacular opening ceremony, bursting at the seams with Aboriginal Elders and performers.

The audience had a rare glimpse of an ancient tradition of the Eastern Kulin Nation, called Tanderrum, and it's a special ceremony carefully protected and hidden from public view since European invasion, until six years ago.

As a way of welcoming visitors to their country, the Wurundjeri/Woiwurrung, Boon Wurrung, Taungurung, Wadawurrung and Dja Dja Wurrung of the Eastern Kulin Nation, came together to Tanderrum at Federation Square, in the heart of Melbourne.

Organiser and Boon Wurrung Elder N'arweet (Aunty) Carolyn Briggs told the *Koori Mail* that Tanderrum combines Welcome to Country with a ceremony of grand size and scale, giving people the chance to witness an ancient process with a modern twist.

"Tanderrum is an acknowledgement that you have entered our country, that you have come into our space, and that you



Boon Wurrung women Taylor De Santa-Ana, Amelia O'Leary, Talara O'Leary, Kylie Clarke and Isabella Atkinson join in the opening ceremony.

are welcome," N'arweet Carolyn said.

"It's an acknowledgement that you are here, present on someone else's country."

Tanderrum is like a commitment you make to country, in that you will respect, and not

break the laws of that country.

To bear witness to Tanderrum means you are more than just a spectator. You are accepting certain obligations, and making a commitment not to harm or hurt, while you are on Eastern Kulin land.

"When you come onto someone else's country, and they give you permission to be there, that's affording you Tanderrum," N'arweet Carolyn said.

"We are affording you to enter onto our country safely. It's a rite of passage to come onto our

country, and then go back to your own country stronger and more resilient, than when you first arrived."

A huge number of people took part in Tanderrum this year, with some coming from as far as South Australia, to pay their respects to the people of the Eastern Kulin Nation.

"And the best thing is, something like Tanderrum gets our young people confident about performing, dancing and singing in language," N'arweet Carolyn said.

"The children want to be a part of this because they want to show respect for where they are, and the country they are standing on."

For the Boon Wurrung, 'Ngargee' means to come together, and to be welcomed to country. It's about the cleansing of country, and the sharing of knowledge of country, and obeying the applicable laws and rules of that country.

"This is about reviving our culture, and reviving our language and laws and customs, and it's something that is part of our healing process, and moving forward."

"But, most importantly, Tanderrum gives the kids involved a sense of belonging," N'arweet Carolyn said.

"We need to celebrate the old knowledge, and move it forward with us into the future."

Forum agrees: Indigenous knowledge essential in future water management

By NICK PATON



WHILE big irrigators remain seemingly immune to the real threat of a national water crisis, and possibly the worst drought conditions recorded in the last 250 years, Wiradjiri Nyemba woman Dr Virginia Marshall is taking the issue of access to water by Aboriginal communities personally, and into her own hands.

Dr Marshall organised a discussion centred around Aboriginal wellbeing and economic sustainability through water rights in Canberra this month, bringing together the ideas and expertise of Aboriginal leaders from WA, Qld, NSW and the ACT.

Dr Marshall said she felt compelled to arrange the inaugural Indigenous Water Forum, held at the Australian National University.

"These are conversations that we sincerely need to have," she said. "The response I got after the forum from everyone involved is that they were just really happy to sit down and yarn deeply over this serious issue, without any agenda, and without any script."

Keynote speakers at the forum included Goreng Kabi Elder Eugene Bargo, Kimberley Land Council chair and Nyikina Mangala, Karajarri, Yawuru and Jabirr Jabirr man Anthony Watson, and Guwamu Aboriginal rights activist, writer and publisher Cheryl Buchanan.

"And what I am hearing since the forum, is that our Indigenous leaders want to be more involved in something like this, much more often," Dr Marshall said.

Dr Marshall said Indigenous people need to be able to come together and share ideas about what is working and what is not, in relation to the involvement of Aboriginal people in the development of water policy.

"One of the main issues raised at the forum is that Aboriginal people seem to remain invisible



Kimberley Land Council chair Anthony Watson, Guwamu woman Cheryl Buchanan, Wiradjiri Nyemba woman Dr Virginia Marshall and Goreng Kabi Elder Eugene Bargo.

when it comes to decisions made around water resources and policy," she said.

"Another important issue that was raised centred around acknowledging that culture is extremely important to us. For Aboriginal people, our culture is everything we do, and it really goes back to water being a sacred and precious resource. It's our identity and how we see each other, but it's also how we identify our relationship to place.

"The rivers and the creeks and the oceans, these are our bloodlines. Everything about who we are is invested in water."

Marshall said a lot of the ill-health – the collapse, in fact – of our waterways and river systems, including the horrific fish kills that we are seeing more often, are based on the current relationships that mainstream society has with

water, which are clearly failing.

"These aren't just rivers or fish to us, these are our livelihoods and our sense of being and belonging. These are our ancient creation stories that we hold, and have held on to. This is the very essence of who we are."

The forum used research to highlight the strong connection that exists between Aboriginal health and wellbeing, and access to water.

Dr Marshall said that giving Aboriginal people and communities access to, and a say over, their water, can improve their prosperity, create jobs and business opportunities, and strengthen the community's financial security and independence.

"Aboriginal people need to be on country, and live on their homelands, and have access to

an economic livelihood," Dr Marshall said.

"We are trying to find a way for the Government to listen to the fact that the current laws and policies surrounding the use of and right to water need to change.

"Having a forum like this, which was unscripted, really gave us a good chance to have a meaningful, robust discussion and debate about Australia's water crisis."

Dr Marshall said the most valuable part of the forum was acknowledging that the voices of Aboriginal people need to be heard.

"Not being engaged properly and not being consulted was one of the major themes that arose out of discussions on the Murray Darling water crisis," she said.

"We need to look seriously at having a Voice to Parliament. We

need to look at constitutional recognition for Indigenous people, because we need to sit at this table. We need to have a voice, and this voice deserves to be heard.

"We've lived through the years of activism, and have survived being treated as a 'non-person'. It's really only recently that Indigenous knowledge has been recognised for what it contributes to society.

"So we must listen to the expertise of Aboriginal people, whether it be through using Indigenous fire management techniques, or water or land resource management.

"We have the traditional knowledge, and we have the answers."

Wider discussion and truth-telling about water policy is something Dr Marshall would like to see more of.

"Because we are just not seeing it happen in our communities.

"Our Indigenous communities need to be invited along, with respect, to have a say and to have their ideas heard," Marshall said.

"Water is sacred to us, and enough is enough. We really need to listen to the knowledge of Indigenous Australians, and we need to work hand in hand with scientists and academics to help alleviate this issue. We need to act now."

Marshall said she was blown away by the number of Indigenous students who attended the forum, saying these students are the ones forging Indigenous knowledge ahead into the future.

"The fact that we are holding discussions around Indigenous science techniques, and featuring Indigenous resource management strategies, is making these students feel empowered, and really engaged," she said.

"We're not a minority, we're not a lesser stakeholder, we Aboriginal people have been the experts on these types of issues, for tens of thousands of years. Governments here certainly have not."

NT land councils betrayed by Government about-face



NORTHERN Territory land councils have blasted a decision by the NT Government to abandon plans to give Aboriginal native title holders more say over the subleasing of cattle properties.

The proposed amendments to the *Pastoral Land Act* would have recognised the rights and interests of traditional owners when leaseholders want to undertake large-scale non-pastoral use of their pastoral leases.

The NT's land councils had fought for greater involvement of native title holders in decisions about pastoral subleases, after initially being left out of consultations.

But the cattle industry said a negotiation right would stifle investment and had warned the Government it was prepared to fight the issue up until next year's election.

Central Land Council policy director Josie Douglas accused the Government of walking away from provisions that had been agreed to.

"I just think it's really outrageous that this Government has allowed itself to be pushed around by a small and noisy group of leaseholders wanting to stage a land grab at the expense of native title holders," she said.

"If rights co-exist and the Government is giving pastoralists the right to subdivide native title land, it must give native title holders the right to negotiate," she said.

Ms Douglas said it was wrong to suggest Aboriginal communities did not support economic development on native title land.

The Northern Land Council said Aboriginal Territorians have been betrayed by the shock announcement.

NLC chief executive officer Marion Scrymgeour said the NLC had worked hard to

strike a fair balance between the rights and interests of native title holders and those of pastoral lease holders.

"There are issues of importance that the land councils and our constituents can work on with the Cattlemen's Association, for instance the reintroduction of the NT Police Stock Squad, but on other matters we've agreed to disagree.

"The fact that we can't agree with the Cattlemen's Association about everything should not be used by the Government as an excuse to walk away from this critical issue.

"The Government can't claim that there's uncertainty on behalf of native title holders as justification for delaying this bill. There is no uncertainty with native title holders. The only uncertainty here lies with the Cattlemen's Association.

"This is the second slap in the face for native title holders on pastoral land following

their exclusion from the Government's Strategic Water Reserves Policy.

"It is particularly disingenuous of the Government to refer to the opportunities for Aboriginal economic development presented by this policy when those opportunities are denied to the vast majority of native title holders.

"The Government should stop blaming Aboriginal people, stop focusing on the next election and start doing what is right."

NT Minister for Environment and Natural Resources Eva Lawler said the Government would continue to work cooperatively with the land councils to develop economic opportunities for the NT.

"We will continue to provide opportunities for Aboriginal economic development on their land, such as the establishment of strategic Aboriginal water reserves through a legislative basis in the *Water Act*," she said.



Panel members Josphine Bourne, Elsie Seriat, Sandi Taylor, Charmaine Foley, Jackie Huggins, local facilitator Nancy Bamaga, Leon Firewood, Mick Gooda, Cheryl Buchanan, Shane Hoffman and local facilitator Terry O'Shane.

Qld treaty talks begin

By CHRISTINE HOWES



MORE than 200 people met in Cairns last week to discuss the Queensland Government's offer to enter into treaty with the state's Aboriginal and Torres Strait Islander people.

The meeting was the first in an initial series of 26 regional meetings guided by a panel of eminent people, co-chaired by Jackie Huggins and Michael Lavarch.

Dr Huggins said they were overwhelmed by the numbers.

"So we obviously see the great need," she said.

"Of course we need a whole discussion around what is a treaty, what is the purpose and how our people can be involved.

"We asked the group a range of questions and it was, I think, a very important first step in taking this path."

Dr Huggins said she was feeling confident.

"There are frustrations, of course," she said.

"Issues are not being dealt with, and some of us have been in the game for 40, 50, 60 years – we're here today.

"So I think that really does reflect the importance. Treaty is something we

all need in this country, to look at the relationship."

Panel member Mick Gooda said there were details to work through but the questions to the community were about how they could get there and how a treaty might look.

"Aboriginal and Torres Strait Islander people would always talk about sovereignty and how we deal with government," he said.

"It's part of the evolution of our relationship in Australia. It should have happened before, of course, but it wasn't possible.

"It's totally overdue, and we've got to frame it in a way that's not just beneficial to Aboriginal and Torres Strait Islander people, but to all Queenslanders."

Torres Strait Islander man Robert Bongo Sagigi said there were many problems.

"I think treaty would help in a sense, but because there's different tribes and different places. Foremost, I think, we might look at the treaty between us Islanders and our brothers and sisters for the start of any treaty," he said.

"We must have an input to peace and to have a treaty between us first, then, we can work on this.

"You cannot be a tribal setup. You must have an accord with all services and you can monitor all the

government services. That's what they're talking about."

Traditional owners Maaroon and Stephen Purcell both said they had hope.

In his Welcome to Country Mr Purcell said unity was key.

"I was just explaining everyone has their own needs and although we have our differences we must come together as one to do this," he said.

"I am in favour of having this process. It's going to take time and there are many voices from many people here, and this is only one community.

"It's quite a cross-section of people here today, a surprising mixture in the room.

"So I'm very hopeful. I might not see it in my time, but eventually it's got to happen."

Maaroon said he was always hopeful.

"I believe that it will lead to more questions," Maaroon said.

"Whether or not it's going to produce an outcome or when that outcome is going to be delivered, I would not know.

"But it's good to see that there's a process that encourages people to come together to discuss something about the future indigenous people in this country."

Registrar extends administration



THE Registrar of Indigenous Corporations Selwyn Button has extended the special administration of the Yinhawangka Aboriginal Corporation RNTBC to November 15.

The corporation, which is based in Paraburdoo in Western Australia, was placed under special administration on May 16.

"The special administrators have made significant progress over the past three months. The extension is required to address some emerging issues, ranging from staffing matters to legal issues regarding existing contracts," Mr Button said.

New chair for native title body



THE chair of the National Native Title Council (NNTC), Francine McCarthy, has welcomed Jamie Lowe to the position of chief executive.

"Jamie is a Djabwurrung man and a former CEO of the Eastern Maar Aboriginal Corporation in the South West region of Victoria," Ms McCarthy said. "Jamie has worked in the native title sector for a number of years and has significant experience in the native title sector. He is also a director of the Federation of Victorian Traditional Owner Corporations and advocates for the rights of traditional owners within the state of Victoria.

"Jamie was also the previous chair of the NNTC having been elected to the position when he first joined the NNTC Board.

"The NNTC is the national peak body for native title representative bodies, service providers and Prescribed Bodies Corporate (PBCs), and Jamie will bring a fresh perspective and energy to the role of CEO."

Ms McCarthy said that the NNTC has recently opened up its membership to PBCs and traditional owner corporations and having Jamie leading the organisation will help shape the NNTC and the native title sector through a period of significant growth and transition of empowerment to traditional owners across the country.

SA corporation under scrutiny



THE Registrar of Indigenous Corporations Selwyn Button has placed Kokatha Aboriginal Corporation RNTBC under special administration.

Based in Port Augusta, South Australia, the corporation's primary responsibility is to manage the native title rights and interests of the Kokatha people, traditional owners of an area of land estimated to be over 140,000 square kilometres in central SA.

In May, an examination of the corporation's books revealed a range of governance issues, including an ongoing dispute among directors affecting the board's ability to discharge its functions.

The corporation received income of almost \$5 million in 2018-19. Over half came from government grants.

"Kokatha Aboriginal Corporation is in a strong financial position and has historically performed well financially. However, the ongoing dispute between directors is compromising the governance of the corporation, which is not in the interests of its members and the traditional owners it serves."

Correction

IN the previous edition of the *Koori Mail*, October 9, it was incorrectly stated that Eddie Smallwood was the first Indigenous person to become a governor for World Wide Fund for Nature Australia (WWF) appoints Eddie Smallwood as first Indigenous Governor, page 27).

A spokesperson for the World Wide Fund for Nature-Australia said that Eddie Smallwood is the organisation's second Indigenous governor. Phil Rist, executive officer of the Girringun Aboriginal Corporation, was the first.

The *Koori Mail* apologises for the error

Push to change age of liability



A 10-YEAR-OLD cannot drive, drink or even hold a Facebook account – but they can go to jail for a crime.

Two federal crossbench MPs want to change that by lifting the age of criminal responsibility.

Centre Alliance's Rebekha Sharkie has put legislation to Parliament to lift the age from 10 to 14, backed by independent Zali Steggall.

"We do not let 10-year-olds drive cars, drink alcohol, have Facebook accounts or indeed vote," Ms Sharkie told Parliament last week.

"We impose these limits because we as a society decided that young children are not capable of making rational decisions.

"And yet as the law currently stands we can hold a 10-year-old criminally responsible for their actions."

That law isn't consistent with medical and social science evidence about children's mental capacity to understand what they are doing is a crime, she said.

It also put Australia out of step with many other nations, with the international average age of criminal responsibility set at 14.

A coalition of Indigenous and human rights organisations has called for the change, and presented Ms Sharkie with a 30,000-strong petition backing her bill.

Amnesty International Indigenous rights advocate Joel Clark said research showed that children who went to jail before they turned 14 were three times more likely to offend as an adult.

"We must stop these kids entering and getting caught in the quicksand of the justice system," he said.

The Law Council of Australia also backed the move, saying if all jurisdictions followed suit it would vastly improve the lot of some of the nation's most vulnerable children, especially indigenous young people.

The Morrison government says the nation's attorneys-general are considering raising the age and an associated legal principle that recognises the capacity to understand the difference between right and wrong is still evolving in children at that age.

They are due to report in November and Commonwealth Attorney-General Christian Porter will consider the move after that. –AAP

Booklet contains the wisdom of the Elders



MASIG's Elders have recently released a detailed booklet of traditional knowledge and ecological practices, designed to accompany the Masigalgal Seasonal Calendar poster produced in October last year.

Masig Elder Moses Mene, said both the Seasonal Calendar poster and booklet are important to the retention and sharing of their cultural practices.

"Traditional knowledge needs to come from the knowledge and wisdom of our Elders," Mr Mene said.

"Then we can practise our customs."

"I want our young people to learn the valuable things I can teach them."

Highlights of the new Seasonal Calendar booklet are the detailed cultural information provided on the uses and life phases of important Masigalgal plant species Urab (coconut), and Ubar (Wongai), and the preparation of Gasi (Arrowroot) flour in the life of Masigalgal people.

The main elements of the calendar include the predominant seasonal winds and general signs of weather changes as explained by Masigalgal people through their intimate understanding of the islands, marine systems, cloud formations and the star constellations by which they navigated, hunted, gardened and lived alongside nature in their part of the world.

The information for the Seasonal Calendar poster and booklet was developed over the past couple of years by the Masig community in close collaboration with the Torres Strait Regional Authority's Traditional Ecological Knowledge (TEK) team and reinforces knowledge about the



Masig Elders Moses Mene and Wilfred Williams with some of the Masig Students who will benefit from their traditional knowledge booklet.

old customary ways of marking annual seasonal changes.

The booklet also explores the cultural activities that are undertaken during the four seasons of Masig Island, known as Woerr/Sargerr, Zei, Kuki and Naigai.

TSRA chairperson Napau Pedro Stephen said the Seasonal Calendar booklet includes all of the detailed traditional knowledge information that could

not fit into the poster version.

"The book is testament to the Masig community's desire to preserve their Indigenous knowledge and to promote and share their cultural heritage with the younger and future generations of Masigalgal and the people of the Torres Strait," he said,

"It is also important to note that the Seasonal Calendar booklet is rich in

Kulkulgau Ya language, an endangered language of the central Torres Strait Islands."

Mr Stephen also expressed his appreciation to the Masigalgal Elders, community members, and traditional owners for the contribution of their time and cultural knowledge throughout the project in order to share it with other communities across the Torres Strait.

TAFE program equips mentors



TAFE NSW has partnered with Corrective Services NSW to deliver the first Certificate III in Mentoring for

Aboriginal and/or Torres Strait Islander employees.

The Corrections Aboriginal Mentorship Program (CAMP) program is delivered at TAFE NSW Eora and is designed to equip correctional officers within custodial and community settings with the confidence and ability to act as mentors to Aboriginal and Torres Strait Islander people and to progress their careers.

TAFE NSW Educational Pathways head teacher Dallas Wellington said that Australia's largest training provider is committed to supporting organisations to engage in education in Aboriginal and Torres Strait Islander culture and understanding.

"TAFE NSW was approached by Corrective Services NSW (CSNSW) to customise training for their employees with an Aboriginal culture and experience with a view to developing their skills as mentors," he said.

"CSNSW employees learn about Aboriginal and Torres Strait Islander language and culture to promote cultural safety and instil



Teachers and students of CSNSW's first Corrections Aboriginal Mentor Program.

knowledge to equip them with in-demand skills in mentoring so that they can improve their everyday interactions and excel in their personal career ambitions."

Michelle Thompson is a correctional officer who works in a small, minimum-security correctional centre and identifies as Aboriginal.

"My family come from the Dandenong ranges in Victoria, but my story is quite broken, so I'm here learning about my identity as an Indigenous person and how to connect with country and other people in the same job," she said.

"I hope to get out of this course the ability to not only mentor

officers but to also provide advice to inmates so they can identify and connect with their culture, and to try and build a support network in our environment.

"So far we've learnt to appreciate everyone's story: everyone's story is different, everyone's experience is different, everyone has a different view on their own Aboriginality and their own Indigenous family connections and connection to country.

"The teachers are very stimulating, honest and open and encourage a lot of group participation and personal participation, which is great, so I'm really enjoying it."



Back: Narelle Sumner, Shirley Prider, Melanie Charles, Chloe Fletcher, Sharn-lee Johnston, Front: Corinne Schulz, Aleshia O'Riley, and Mavis Collard.

Course teaches healing skills



SEVEN adults have recently graduated from Family Wellbeing, a certificate course offered through the

Aboriginal Access Centre at TAFE South Australia's Berri campus.

The Certificate II in Family Wellbeing is an education and counselling skills program that helps participants understand and help themselves and others experiencing grief, loss and family violence.

The nationally recognised qualification was designed by Aboriginal people to help promote healing within their own communities.

TAFE SA Wellbeing lecturer Shirley Prider said the course attracted a mix of age groups, but of the latest graduates five were young adults who brought a new dynamic and contributed to

lively discussions in the classroom.

"Participants learned skills and techniques in effective communication and conflict resolution," She said.

"The Certificate II in Family Wellbeing continues to help people take control of their lives with a deeper understanding of where they have come from and what they have learned from their life experiences and where they are going."

Participant Narelle Sumner said: "I've learned to take control of my feelings, breathing in and out a few times to focus and calm myself. I've now got a better idea of what I want to do in the future."

For information on Family Wellbeing and other courses offered at TAFE SA's Aboriginal Access Centre, phone AnneMaree Cooper on 8348 2425 or Shirley Prider on 8595 2600.

Research helps teachers to be effective



A CHARLES Darwin University (CDU) PhD graduate has identified the need for teachers to receive specific pre-service training in Indigenous knowledge.

Lecturer in Indigenous Knowledges at CDU's College of Indigenous Futures, Arts and Society, Dr Tracy Woodroffe, a Warumungu Luritja woman, said many new teachers did not know enough about Indigenous people and their culture.

"This goes back to what kids learn at school.

"The current curriculum doesn't do a good job of building students' knowledge about Indigenous history, and a worse job at teaching Indigenous culture," she said.

Dr Woodroffe's research for her PhD explored the importance of pre-service Indigenous cultural teacher education in the urban context by talking to both new and more experienced teachers.

"Thirty percent of the Territory's population is Indigenous, which means a large proportion of students have a different knowledge system.

"But our education system



Dr Tracy Woodroffe said many new teachers did not know enough about Indigenous culture.

largely teaches these students the same way as students in suburban Sydney or Melbourne," she said.

"Indigenous people are more communal and value connections and relationships with people they see every day. Knowledge is shared through

these connections and if these don't exist in a student-teacher relationship, then academic outcomes will be effected."

With a large number of teachers coming from interstate each year to start their careers, the problem becomes even more acute.

"My research showed that those teaching Indigenous learners really need to know about the different ways of seeing things and viewing the world that Indigenous people have," Dr Woodroffe said.

"Teachers turn up in the Territory quite often with little or

no experience in working with Indigenous people.

"The school system has equipped them with scant knowledge about a significant cultural group that they will be teaching, and their teacher training hasn't given them any more either."

As part of her research, Dr Woodroffe has identified measures that would help teachers become more effective in raising the academic outcomes of Indigenous students.

"Turning this around starts with teacher training and flows into schools," she said.

Before joining CDU, Dr Woodroffe had an extensive teaching background in the Territory, including working in behaviour management roles for the Department of Education.

"I was constantly wondering why many mainstream classroom teachers couldn't effectively teach Indigenous students," she said.

"This lead me into my research project, because we need to know where the faults are in the system and how they can be fixed."

Dr Woodroffe received her PhD at a CDU graduation ceremony on October 18.

Students on right track



TWELVE Aboriginal and Torres Strait Islander students from the Moree region are one step closer to having the

skills needed to work on the Inland Rail Project after completing a specialised TAFE NSW earthmoving short course.

With Inland Rail Project research revealing construction of the new national freight network is going to generate more than 16,000 new jobs, Moree Aboriginal Engagement Strategy Business Development manager Cathy Duncan said it was the ideal time for the local Indigenous community to get the skills required to work on the multi-billion dollar project.

"We created an effective partnership with TAFE NSW to not only upskill existing workers but also provide long-term unemployed jobseekers with some of the skills they will need to work on the Inland Rail Project," she said.

"The drought is having a big impact in regional communities and there isn't much work, so we need to do everything we can to train our Indigenous



Moree Aboriginal Engagement Strategy Business Development manager Cathy Duncan with some of the students.

community with relevant skills that will help them become more employable when the Inland Rail Project comes to our region in the next 12-24 months."

All 12 students successfully completed two units from the nationally-recognised Certificate III in Civil Construction (Plant Operations) course, learning how to safely and successfully operate a skid steer loader and excavator.

"All of the participants really enjoyed the hands-on training and using the machinery," Ms Duncan said.

"TAFE NSW trainer Cameron Fisk was approachable and very helpful and even provided extra support to the clients that

had poor literacy and numeracy skills.

"This training demonstrates that TAFE NSW is committed to helping skill our people in regional communities like Moree and we look forward to this partnership skilling more of our community in the future."

TAFE NSW Regional general manager Kate Baxter said the Moree project was a successful example of how TAFE NSW continues to provide specialised training to suit the unique needs of local industry and communities.

For more information on the range of TAFE NSW civil construction courses, phone 131 601 or visit www.tafensw.edu.au



PUGGY HUNTER MEMORIAL SCHOLARSHIP SCHEME

THAT CAREER IN HEALTH IS CLOSER THAN YOU THINK!

Scholarships are available for Aboriginal and Torres Strait Islander students who will be studying an entry level course in any of the following health professions:

- ATSI health workers & practitioners
- Allied health
- Dentistry/oral health
- Medicine (includes graduate entry level)
- Midwifery
- Nursing

Scholarships for studies in 2020 are valued up to \$15,000 per year for full time study and \$7,500 for part time study.

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Healthy activities at Doomadgee expo



Puppeteer Louis Johnson with puppet Dr Kevin.



THE North West Hospital and Health Service in partnership with Save The Children, North West Remote Health, RFDS and Doomadgee Aboriginal Shire Council, is hosting its first collaborative Health Expo in Doomadgee today, October 23.

The event encourages families in Doomadgee to come along for a day of healthy activities, education sessions, stalls and entertainment in a fun environment.

North West Hospital and Health Service chief executive Lisa Davies Jones said improving Aboriginal and Torres Strait Islander health is a priority for the North West Hospital and Health Service.

"This is a wonderful opportunity for us to partner with Doomadgee Aboriginal Shire Council and Save The Children and other service providers to deliver important health messages to the children in a fun and entertaining way," she said.

Free entertainment will also include Mount Isa artist and puppeteer Louis Johnson and his marvellous mechanical puppet Dr Kevin, who will spread simple messages on how to prevent trachoma.

The Health Expo will also receive a special visit from Milpa the Trachoma Goanna, to promote the message of clean faces, strong eyes.

Entry is free to the Doomadgee Health Expo on Wednesday, October 23, from 10am-2pm at the Dumaji Children and Family Centre.

The trachoma team will be in Doomadgee from October 21-25 to offer everyone in the community a free eye check for the trachoma germ.

Trachoma is an eye sickness caused by a germ. If you have lots of trachoma infections in the eyes when you are young, then the trachoma germ can make you go blind when you are old.

They will be offering screening in various locations around Doomadgee over the week including Doomadgee Aboriginal Shire Council Offices, My Pathways, Childcare Hub, Ngooderi Aged Care, the School, ABIS, Save the Children, the Hospital and the Healthcare Clinic.

Kathryn helps people die on their country



WORIMI woman Kathryn Hooper is passionate about culturally appropriate palliative care for Aboriginal and Torres Strait Islander people and says those with terminal conditions should have the option to die on country whenever possible.

Kathryn was awarded a Brisbane North PHN scholarship earlier this year and, on completion of her studies, will be the first Indigenous palliative care nurse practitioner in Queensland.

Palliative care nurse practitioners possess highly advanced nursing skills and provide support to patients with complex palliative care needs.

Kathryn works at St Vincent's Hospital in Brisbane in the specialist community palliative care team. She has also worked at Karuna Hospice for many years as a clinical nurse and an educator within the aged care and public health sectors.

She said the nurse practitioner role was an opportunity to break down silos and link services.



Kathryn Hooper in March 2019 receiving her Palliative Care Nurse Practitioner scholarship from Brisbane North PHN's executive manager for Aged and Community Care programs Michele Smith.

"So you might have a specialist. You might have a specialist palliative care organisation. You might have lots of other resources within the community, but everyone is looking at their own specific role," Kathryn said.

"So I think where the nurse practitioner role can come into it is

really linking those roles together to get coordination of care, that continuum of care.

"We can actually bring health care back into the community and hopefully try and minimise some of those presentations to emergencies. They're really quite high, especially in palliative care."

Kathryn's family is from the

Port Stephens area of northern NSW.

"My great-grandfather was born on the riverbanks and so it's really beautiful being able to identify with that culture," she said.

But Kathryn said there are barriers preventing Indigenous Australians from accessing culturally appropriate palliative care.

"There are lots of deficits in that area, so being able to really link in would help with getting our people to die in home country," she said.

"I've been speaking with the Elders just recently and talking to them about some of their stories and yarning with them about what's important to them.

"They say if they can't make it to country, because there's a lot of cost involved with that, even solutions just as simple as having a facility that points in the right direction would help.

"Or a room or a bed for instance that points in the right direction for country so that, when our end stages of disease take over, their spirit can actually be

guided back to home country and it's already pointing in the right direction."

Kathryn is also concerned about "pluralism" in some healthcare documentation designed to support professionals who work with Indigenous communities.

By way of example, she notes the advice often given that Indigenous people do not like eye contact.

"So sometimes those things can form barriers between healthcare professionals and Indigenous people. But that's a very patient-centred specific thing," Kathryn said.

"So it's not just assuming that not every single Indigenous person for instance doesn't like eye contact but again, sitting down and yarning with them and listening and allowing them to tell you their story, so that, when you do provide care for them, it's based on them specifically and not that pluralism."

Had the PHN scholarship not been available, Kathryn said completing her studies would have been a lot more difficult.

NDIS conference to focus on First Nations people



FIRST Nations people from Australia, North America and New Zealand are coming together for a national conference being held in Cairns from October 23-25.

The 2nd National NDIS Conference: Doing it the First People Way, is being delivered by Indigenous Conference Services (ICS), co-hosted by the Indigenous Wellbeing Centre (IWC).

IWC is the only Aboriginal community-run organisation in Australia to hold an NDIS Local Area Coordination contract. It has worked as an NDIS partner in the community since 2017 to roll out the scheme in Bundaberg region, Central Queensland.

"The National Disability Insurance Scheme has been a big step forward for all in our communities, but especially so for the Aboriginal and Torres Strait Islanders because there have been so many cultural barriers around disability for a long time," said IWC director Aunty Cheri Yavu-Kama-Harathunian, a traditional owner who is one

of the keynote speakers.

Clinical psychologists Dr Joseph B Stone and Dr Amber Logan will present a masterclass on Managing Intergenerational Trauma and Becoming an Interventionist to Suicide.

Dr Stone is an Annsakapi-Pikuni (Blackfeet) and Lakota tribal member living in Hawkes Bay, New Zealand, who formerly was chief of Behavioral Health at the Gallup Indian Medical Center, the US's largest Native hospital-based mental health program. Currently, Dr Stone works at three sites in Hawkes Bay: Te Taiwhenua, the Napier Family Center, and Awina Whanau Family services and provides training internationally focused on First People's behavioural health.

Dr Logan is a Māori of Kahungunu descent and has lectured and presented in North America, including the University of Washington and Harvard University, as well as in Australia and New Zealand.

Both have presented at previous conferences co-hosted by ICS and IWC on important social issues including

Indigenous substance abuse and Indigenous chronic disease.

The three-day conference will provide organisations, service managers and frontline workers in the disability sector the opportunity to network, discuss and share information with regard to the successes and challenges they have experienced in the rollout and implementation of the NDIS, one of Australia's largest social policy reforms.

As well as Aunty Cheri and fellow IWC board director Stirling Eggmolesse, IWC speakers will include its NDIS LAC Area Manager Ryan Mulvany and Indigenous team members Daniel Smith and Jean Paul.

In the run-up to the conference, Drs Stone and Logan visited Bundaberg to view the \$19.8 million Stage 2 expansion of the IWC Health & Wellbeing Complex, which was purpose built as an Aboriginal community-controlled health and wellbeing facility

"It's a beautiful building, and the way it's designed is optimal for health care," Dr

Stone said. "One of the things that struck me as I walked through the door was the artefacts, the artwork, which sends a clear message that this wonderful, beautiful building is in fact an Aboriginal success story.

"So for Aboriginal, Indigenous people, beyond the clinical effect, the treatments provided here, there's also the social and emotional effect of Aboriginal sovereignty and self-governance manifesting itself in the successfully self-governed program.

"We see in the US a growing movement towards sovereignty and self-governance of health in the Indigenous communities."

He said the fact that IWC, as an Aboriginal-run organisation, offered services to all people in the community – Indigenous and other – was "incredibly important".

"We're all human beings and we need to support each other, and that's the message I'm taking from the construction of this centre – it's that those doors are open, and that's a strong message of inclusion," he said.

New role a 'wonderful opportunity'



QUEENSLAND'S first ever chief Aboriginal and Torres Strait Islander Health Officer was

welcomed to her historic role with a traditional smoking ceremony last week.

Haylene Grogan will lead the newly created Aboriginal and Torres Strait Islander Health Division, which will drive efforts to improve health equity and outcomes for First Nations Queenslanders.

Deputy Premier, Treasurer and Minister for Aboriginal and Torres Strait Islander Partnerships Jackie Trad welcomed Ms Grogan to the role.

"This is an historic occasion because Queensland has never before had a Chief Aboriginal and Torres Strait Islander Health Officer," Ms Trad said.

"This role will lead the development and delivery of Queensland Health's Aboriginal and Torres Strait Islander policies and programs – making real changes to close the health gap.

"I congratulate Haylene on her appointment. She is an accomplished leader and a passionate advocate with a wealth of experience in the health sector."

The Queensland Government greeted Ms Grogan with a traditional Welcome to Country, a smoking ceremony and performance by the Mabuyag Dance Group.

A proud Kuku Yalanji and Tagalaka woman, Ms Grogan began her health career with the community-controlled Wuchopperen Health Service in Cairns in 1982.

She has since held senior positions in the federal and state governments, including in Queensland Health, in roles



Queensland's first ever chief Aboriginal and Torres Strait Islander Health Officer Haylene Grogan.

encompassing service delivery, policy development, program implementation and project management.

"To say I'm honoured to become Queensland's first chief Aboriginal and Torres Strait Islander Health Officer is an understatement," Ms Grogan said.

Ms Grogan said the appointment was a "wonderful opportunity and privilege" to apply her skills and experience to make a positive impact on Queensland's Indigenous community and health sector.

"My first priority, in the initial months, will be to visit

communities across the state to speak with local residents, health staff and other key stakeholders to understand the most urgent issues facing Aboriginal and Torres Strait Islander people," she said.

"Although I already have a strong knowledge of Aboriginal and Torres Strait Islander health issues, I want to make sure I hear from the people who rely on our services and my colleagues on the frontline who deliver health care."

Ms Grogan has held senior roles in representative bodies, including the National Aboriginal

and Torres Strait Islander Health Officials, National Aboriginal and Torres Strait Islander Health Equality Council, Public Service Commissioner's Indigenous Reference Group, and Queensland Health Training Advisory Council to the Minister.

She also comes with experience across the public sector in Aboriginal policy reforms relating to economic prosperity, procurement, planning, land, cultural heritage, and languages.

National Aboriginal Community Controlled Health Organisation (NACCHO) acting chair Donnell Mills also welcomed Ms Grogan's

appointment to the role.

"This is a significant role as for the first time, this type of leadership position has been created within a government health department," she said.

"We look forward to working constructively with Ms Grogan to improve health outcomes of Aboriginal and Torres Strait Islander people throughout Queensland. We are confident that with Ms Grogan leading the new Aboriginal and Torres Strait Islander Health Division will result in positive progress towards closing the health gap in Queensland for our communities."

Seeds of art sprout across SA

TARNANTHI: Festival of Aboriginal and Torres Strait Islander Art 2019 features the work of more than 1000 artists from across Australia in a range of mediums.

The festival was launched at the Art Gallery of South Australia (AGSA) on October 17 and runs through to January 27. The Art Gallery will host 30 collaborative or solo projects involving 195 artists during the festival while another 33 events and exhibitions will be held at 30 venues across South Australia.

AGSA has also announced that in 2020 Tarnanthi will feature an exhibition in France for the first time. The gallery, in collaboration with APY Collective and the Regional Council of Brittany, will present *Kulata Tjuta* at the Musée des Beaux-Arts de Rennes, in Brittany, France, in October 2020.

The centrepiece of the Brittany exhibition will be the signature work of the 2017 Tarnanthi festival – a spectacular installation titled *Kulata Tjuta*, meaning ‘Many Spears’, which comprises more than 500 spears, suspended in mid-air.

AGSA Director Rhana Devenport said she was thrilled the Tarnanthi legacy would be shared beyond Australian shores next year.

“As Tarnanthi shows so vividly, art can communicate across cultures and across continents,” she said. “And through art, Tarnanthi articulates a message about the depth of culture in this land – a message that shapes lives locally, attitudes nationally



Performance at the opening of Tarnanthi Festival of Aboriginal and Torres Strait Islander Art in Adelaide.

and, increasingly, awareness internationally.”

Tarnanthi is a Kaurna word that means the first light of day or the first sight of a seed sprouting. The Kaurna are the original people of the Adelaide Plains.

The Tarnanthi Art Fair at Tandanya National Aboriginal

Cultural Institute showed works from 50 art centres and more than 500 artists available for purchase.

Tarnanthi artistic director Nici Cumpston said Adelaide and South Australia had become a gateway to Aboriginal and Torres Strait Islander Art through the annual festival, which was first run

in 2015. She said the festival attracted visitors from around Australia and the world and was also an important commercial opportunity for many of the artists.

“For Aboriginal and Torres Strait Islander people being able to showcase their works of art and having their art for sale is

a really important part of their lives to survive and to continue making work. Tarnanthi provides that opportunity across many different levels,” Ms Cumpston said. “It’s also an opportunity for Australians and people from around the world to really gain an understanding of Aboriginal people and our culture.”

Shireen speaks to truth with grown-up showing

By ALF WILSON

QLD MORE than 100 people attended the launch of an exhibition in Townsville of paintings crafted by respected Elder Aunty Shireen Malamoo at Central Queensland University last week.

An 83-year-old Aboriginal and Ni-Vanuata woman, Shireen has spent her life working to improve the human rights of Aboriginal, Torres Strait Islander and South Sea Islander people.

Her one-night exhibition was entitled *Tell The Truth And We All Grow Up*.

“We never ceded sovereignty and we are a sovereign nation,” Aunty Shireen said. “There are people in this room who have never swayed from the position of sovereignty and I acknowledge you. As Nelson Mandela said, ‘It is said that no one truly knows a nation until one has been inside its jails.’ A nation should not be judged by how it treats its highest citizen but its lowest one.”

Hailing from Plantation Creek on the Burdekin, Aunty Shireen paints the true history of black people in this country.

She said the treatment of Aboriginal,



Elder Aunty Shireen Malamoo at her exhibition in Townsville.

Torres Strait Islander and Australian South Sea Islander people had been an intrinsic political driving force throughout her career.

Guest speakers at the exhibition included CQU lecturer Rob Doran, traditional owner

Aunty Flo Watson, Professor Gracelyn Smallwood and president of the Australian South Sea Islanders Association Port Jackson (Waskam) Emelda Davis.

“Aunty Shireen’s mother was of Tongan

descent and her mother was blackbirded to Ingham at a very young age as part of a sugar slave trade that was 95% men,” Ms Davis said.

“Aunty Shireen’s father was Aboriginal and Tanauta descent, formerly Tanna Island of Vanuatu. Bought up in a dominant Pentecostal community, Aunty Shireen married at the age of 16 years and raised a family of five (Toni, Vicki, Floyd, Leonne and Anne Marie).

“Shireen lived and worked hard as a domestic cleaning private homes, the Ayr courthouse and police station, as well as chipping and stripping cane in providing for her family.

“Shireen often quotes her mother, saying ‘work is a healer’ and this is the ethic that she has demonstrated throughout her political and activist career as our first ATSIC commissioner in Australia.

“A stoic and formidable woman, Aunty Shireen has survived domestic violence along with the trials and tribulations that life throws at you. Aunty Shireen questioned the hypocrisy of the church, knowing that black people all over Australia were discriminated against, which is a constant reference in her works and political life.”

Market celebrates cultural diversity of the south-east



OVER the weekend of November 9-10, Carriageworks in Redfern will present SOUTHEAST

Aboriginal Arts Market, curated by Hetti Perkins and Jonathan Jones. Almost doubling in size this year, more than 60 artists and collectives will present traditional and contemporary practices, showcasing work in a variety of mediums including ceramics, jewellery, weaving, photography, carving, textiles, painting and publishing.

Artists have been selected to celebrate the creative diversity of south-east Australian Aboriginal art, from regional and coastal NSW, the ACT, eastern Victoria and Tasmania.

Curators Hetti Perkins and Jonathan Jones said, "SOUTHEAST is a curated showcase celebrating the cultural and visual heritage of southeastern Aboriginal Australia.

It offers a special opportunity to 'meet the makers' and experience the unique creativity of contemporary art from this region. Visitors can engage directly with local artists, acquire original artworks, and learn about a region rich in traditional and contemporary artistic expressions."

SOUTHEAST is a free arts market including a mix of established and emerging creative collectives and independent artists.

On Saturday, November 9, SOUTHEAST will present a live music performance from Alexandria Park Community School composed by Solid Ground artist in residence Marcus Corowa.

Right: Kamilaroi/Gomeroi artist Penny Evans is one of the artists whose work will feature at SOUTHEAST Aboriginal Arts Market at Carriageworks.



Koorie Art Show calls for entries



VICTORIA'S largest Koorie art show is calling for entries. Presented by the Koorie Heritage Trust, the *Koorie Art Show* is an annual exhibitions that showcases the diverse talent of Victoria's Aboriginal and Torres Strait Islander artists.

The show is an open-entry, non-acquisitive award exhibition, presenting the works of emerging to senior Victorian-based Aboriginal and Torres Strait Islander artists.

Koorie Heritage Trust chief executive Tom Mosby said that all visual arts mediums are eligible and previous shows have featured works ranging from paintings to drawings, photography, etchings, sculptures and installations featuring natural materials.

"The open call out is an opportunity to attract and discover exciting new and emerging visual art talent as well as many familiar established artists from metropolitan, regional and rural Victoria," he said. "It is wonderful to see such a diverse collection of work come together in one inclusive and inspiring exhibition.

"The *Koorie Art Show* provides an opportunity to showcase Koorie contemporary visual artists, continuing the Koorie Heritage Trust's role of incubating, nurturing and promoting Victorian Aboriginal and Torres Strait Islander art."

Applications for the show are now open and close 5pm, Monday, November 11.

All entries are exhibited in the Koorie Heritage Trust's Gallery at Federation Square. All works are available for sale to the public.

All entries will be eligible for numerous prizes including the Creative Victoria Award for Excellence in Any Media \$10,000; Viva Energy Australia, 3D Award \$5000; Metro Tunnel Creative Program Award \$5000; RMIT



Teena Moffatt's *Nanyak Nharebula Gana #2* (Pouch Dreaming by River Design).

University Emerging Artist Award \$5000; Koorie Heritage Trust Encouragement Awards (\$500 x 2); and the Koorie Heritage Trust People's Choice Award \$1000, announced at the end of the exhibition. For further information and application forms, visit www.koorieheritagetrust.com.au

The *Koorie Art Show* is a Victorian Government initiative through Creative Victoria in partnership with the Koorie Heritage Trust.

The *Koorie Art Show* opens Saturday, December 7, until Sunday, February 23, 2020, at the Koorie Heritage Trust, Yarra Building, Federation Square.



Kukuwam – Minar Gamu Asinu by Laura Mooka.

Jewellery set to shine in Gab Titui



A NEW Best Contemporary Jewellery Work category worth \$2000 offers beading and textile weavers more opportunity to enter their wearable artwork into the 2020 Gab Titui Indigenous Art Award.

Torres Strait Regional Authority chairperson Napau Pedro Stephen said that the TSRA aims to recognise jewellery makers by including a new jewellery category in the biennial Gab Titui Indigenous Art Award.

"The Gab Titui Indigenous Art Award is integral to the continuous development of the region's art industry and a standalone jewellery category will encourage and support the continual practice of beading, weaving and jewellery making," he said.

"Wearable art has garnered so much community interest that the Gab Titui Cultural Centre includes a monthly beading workshop in its schedule of public activities.

"Facilitated by Indigenous jewellery makers and artists, these free workshops have become very popular.

"While the 2020 Gab Titui Indigenous Art Award expects a high volume of entries, anticipation grows for these future jewellery submissions."

Entries are open and close at 5pm (AEST) on Wednesday, April 22, 2020. The official award presentation and exhibition opening will be hosted at the Gab Titui Cultural Centre on Thursday Island on July 30, 2020. If artists need help submitting or sending their artwork to the Gab Titui Cultural Centre, contact exhibitions manager Leitha Assan on (07) 4069 0888.

Business could learn a lot from Indigenous practice



AS an Indigenous business owner, Dr Dean Jarrett wanted to understand the factors that could help Indigenous businesses work successfully with large corporate and government organisations.

He also wanted to provide a voice for Indigenous business owners, to see if more could be done to support and grow the Indigenous business sector.

This led him on a five-year academic journey, including almost a year in the US as a Fulbright Scholar, which has just culminated in the awarding of his doctorate from the University of Technology Sydney.

Dr Jarrett's PhD thesis provides robust evidence that, rather than Indigenous business needing to imitate mainstream ways of working to achieve success, it is the other way around.

Mainstream business has much to learn from the cultural value system that underpins Indigenous business practice – an approach established over many thousands of years.

In particular, Dr Jarrett reveals how a focus on developing trusting, equal and reciprocal relationships can minimise business transaction costs and deliver positive social and commercial outcomes.

"There is a need to move away from a transactional way of engagement to a relational way of engagement," he said.

Dr Jarrett interviewed Indigenous business owners in Australia and the US to compare and contrast approaches to supporting Indigenous business, particularly through supplier diversity initiatives.



Dr Dean Jarrett

"Inclusive procurement, while well-intentioned, is sometimes applied in counterproductive ways that create numerous challenges in commercial relationships," Dr Jarrett said.

His thesis revealed unique insights into the relational factors that underpin economic transactions between Indigenous suppliers and the large organisations that purchase their goods and services.

He found the top five challenges confronting Indigenous businesses were business size and capacity, tokenism or perfunctory compliance from large purchaser organisations, negative buyer perceptions, perceived racism, and power inequality.

The top five factors underpinning positive commercial relationships for Indigenous businesses were

strong personal relationships, trust and reciprocity, collaboration, information sharing, and similar values, ethics and principles.

"Cultural values that underpin Indigenous business, including reciprocity and obligations to community, are in stark contrast to individualism, neoliberalism, and traditional Western business models," says UTS Associate Professor Bronwen Dalton, who co-supervised Dr Jarrett's doctoral thesis.

"Mainstream business models often see buyers and sellers transacting at arm's length, in a supply chain where participants never meet, and without developing the trust necessary to ensure an ongoing relationship.

"On the other hand, Indigenous approaches to managing relationships are built around developing trust, power-sharing and reciprocity – approaches that reduce transaction costs from trust breakdowns."

The costs involved in changing suppliers and acquiring new purchasers can be high, so this approach could provide significant savings for both large and small organisations.

The principles that govern Indigenous businesses have more in common with values-driven social enterprise business models where there is a greater balance between profit and purpose, says UTS Jumbunna director of research Distinguished Professor Larissa Behrendt, a Eualeyai/Kamillaroi woman.

"As the oldest living culture, Indigenous trade and business practice was sophisticated and extensive, from the Gunditjmarra eel farms to trade with

Indonesia," Professor Behrendt said.

"Aboriginal cultural stories and traditions include valuable messages and wisdom around business practice, including the importance of sharing resources and the consequences of selfishness."

Dr Jarrett said all the Indigenous business owners he spoke to were primarily focused on helping the community, providing role models, and creating employment opportunities. Financial gains for individuals were a secondary focus.

As one of his respondents commented: "It always comes down to culture and community first. So, we're not going to bulldoze or step over one another to get to that finish line. It's always having culture front and centre to everything that we do and everything that we're about."

Dr Jarrett's research draws on Indigenous standpoint theory, a perspective centred on Indigenous experience that includes his own experience as an Indigenous business practitioner. From this standpoint, it shines a light on purchasing practices of large corporate and government organisations.

"I looked at these issues from the perspective of an Indigenous researcher, with Indigenous respondents, exploring Indigenous concerns," he said.

His findings reveal that a greater appreciation and adoption of Indigenous business values and practices can help build respectful, collaborative and strategic business partnerships not only with Indigenous suppliers but across all commercial relationships.

Buy Local, Why?

You are invited:

Kinaway Chamber of Commerce Vic Ltd is hosting a thought-provoking panel discussion, on social procurement for Local Government, followed by an expo of some of Victoria's Aboriginal and Torres Strait Islander businesses.

Wednesday 30 October

Panel discussion: 9:30 – 10:45

Business Expo: 11:00 – 3:00

St Kilda Town Hall

99A Carlisle Street

St Kilda Vic 3182

Victorian Councils currently have an approximate spend of \$8 billion, on procuring goods and services.

This represents a significant amount of purchasing power and opportunity for Aboriginal and Torres Strait Islander businesses.

In the pursuit of Closing the Gap, Self-determination and addressing other social issues for Aboriginal and Torres Strait Islander community, What opportunities, impact and influence can procurement spending create? How can this contribute to social change? What does Value for Money mean for Local Government?



Social procurement is a hot topic for panel discussion



TO mark Indigenous Business Month, Kinaway Chamber of Commerce is hosting a thought-provoking panel discussion on social procurement for local government at the St Kilda Town Hall on October 30.

Panellists Associate Professor

Michelle Evans, from Melbourne Business School's MURRA Indigenous Business Master Class; Karen Milward, Kinaway chairperson and owner of Karen Milward Consulting; Bevan Mailman, principal lawyer at Jaramer Legal; and Greg Painter, procurement coordinator for the City of Greater Bendigo will discuss topics including:

- What opportunities, impact and influence can procurement spending create?
- How can this contribute to social change?
- What does 'value for money' mean for local government?

The panel discussion will be followed an an expo of some of Victoria's Aboriginal and Torres Strait Islander businesses, also hosted by Kinaway Chamber of Commerce.

Kinaway Chamber of Commerce represents an

alliance of more than 200 Aboriginal and Torres Strait Islander businesses based in Victoria.

This includes a broad range of Indigenous businesses, including health, construction, legal, graphic design, catering and many more.

Victorian Councils currently have an approximate spend of \$8 billion on procuring goods and services. This represents a significant amount of purchasing power and opportunity for Indigenous businesses.

The panel discussion runs from 9.30-10.45am, on Wednesday, October 30, at the St Kilda Town Hall, followed by the business expo from 11am-3pm.

Entry is free.

Indigenous Business Month runs annually from October 1-31.

Indigenous Business Month is an initiative driven by the alumni of Melbourne Business School's MURRA Indigenous Business Master Class, who see business as a way of providing positive role models for young Aboriginal and Torres Strait Islander people and improving the quality of life in Indigenous communities.

We welcome items for our **Calendar of Events**. Send them to any of the addresses in the panel on page 23.

National

Ongoing: Lifeline – saving lives, crisis support, suicide prevention. For assistance telephone 13 11 14.

October: The Coalition of Peaks are leading face to face meetings with Aboriginal and Torres Strait Islander people, communities and organisations on Closing the Gap during the month of October. The meetings provide an opportunity for Aboriginal and Torres Strait Islander people in each state and territory to tell the Coalition of Peaks and governments what changes are needed to improve their lives. SA: Oct 23, Mount Gambier. WA: Oct 23, Port Headland; Oct 28, Perth; Oct 30 Narrogin. ACT: Oct 28, Canberra. NT: Oct 30, Darwin.

Victoria

Until October 26: *Dhumbadha Munga*. Armadale's Metro Gallery hosts an exhibition of artworks from previous incarcerated Indigenous artists and the contemporary Indigenous artists who mentor and support them. Meaning 'talking knowledge' in Boonwurrung language, *Dhumbadha Munga* explores the transformative power of art and cultural exchange between the former inmates and arts officers from The Torch, a not-for-profit organisation delivering the Indigenous Arts in Prison and Community program across Victoria. Other artists exhibiting are Graham Gilbert (Wiradjuri), Renee Gray (Yorta Yorta), Blackgin (Wurundjeri), Marbukk, Paul McCann (Marrithiyel), Sean Miller (Kamilaroi), Kent Morris (Barkindji), Veronica Mungalo Hudson (Pitjantjatjara), Gary Reid (Pitjantjatjara), Yankuntjatjara, Kelvin Rogers (Yorta Yorta), Ralph Rogers (Baranbinja), Garry Scott, Ash Thomas (Yorta Yorta/Wiradjuri) and Robby Wirramanda (Wergaia/Wotjobaluk).

Until November 24: *Camping on Country* is an ambitious and immersive exhibition by Gunditjmarra master weaver, Aunty Bronwyn Razem. It tells the stories of families coming together and Elders teaching the importance of being on Country—passing down knowledge and old ways. Koorie Heritage Trust, Temporary Exhibition Gallery 1, Yarra Building, Federation Square, Cnr Swanston & Flinders Streets, Melbourne. Free.

NSW-ACT

Ongoing: Lismore women's and men's healing groups. Held at Rekindling the Spirit, Lismore, Monday and Wednesday, 11am to 2pm. Details: 02 6622 5534.

Ongoing: Water for Walgett. Thiyama-li family violence service is collecting donations of bottled water for clients and community. Drop off point is the Walgett Balo Street office (arcade next to the newsagent).

October 21-23: INDIGI LAB in partnership with Awatea Resource Management Consultancy, The STREAMS Network have developed a specialist program that enables better understanding on apply Indigenous Rights to the Sustainable Development Goals. The Kafnu Centre, Building 12/ 41-43 Bourke Road, Alexandria, Sydney. More information at www.indigilab.com.au

October 26: Gawura Gallery second anniversary exhibition. Works will celebrate Lloyd Gawura Hornsby's Aboriginal and Chinese heritage. Smoking ceremony, music and



Jordan Johnson, Pedrea Jackson and Levi Thomas in *Robbie Hood*, one of the highlights to be screened at the WINDA film festival in Sydney.

WINDA brings stories to screen



From epic survival thrillers to inspiring true stories and innovative shorts, the WINDA Film Festival returns for its fourth year from November 21-24, at Event Cinemas, Sydney, to celebrate trailblazing Indigenous filmmakers and share the universal stories of Indigenous nations.

The 2019 festival will screen six brand new full-length features, five thought-provoking documentaries, as well as Australian TV series *Robbie Hood* and a jam-packed line-up of stellar shorts from 16 countries across the globe.

The Festival kicks off with *The Sun Above Me Never Sets*, winner of the Audience Choice

Award for Best Film at the 2019 Moscow Film Festival. Directed by Lyubov Borisova and crewed entirely by Indigenous Sakhi people of Russia, the film is a moving exploration of isolation and chronicles the unlikely friendship between a young man and his suicidal elderly neighbour on a desolate island.

Closing the Festival is 2019 Sydney Film Festival favourite *Vai*, a portmanteau film connecting eight seemingly disparate stories that thread together one woman's cultural journey through time. Beautifully shot over seven Pacific countries, and played by a different Indigenous actress in each location, *Vai* is a delicate exploration of the environment, culture, community and the meaning of home.

"We're thrilled to bring

WINDA back for a fourth year," said Festival Artistic Director Pauline Clague. "From thought provoking documentaries to dazzling depictions of Indigenous culture, this year's program showcases powerful perspectives from cutting-edge Indigenous filmmakers across the globe."

Additional program highlights include: Australian director Shirleen Campbell's inspiring debut documentary *Not Just Numbers*, about a group of Indigenous women's mission to stop family violence in their communities (see story, page 10); and award-winning Russian producer Sardaana Savvina's *Kylyk Khomus: Cursed Harp*, a surreal drama about a teacher whose world is turned upside down when her niece arrives unexpectedly.

entertainment. 2-5pm, Gawura Gallery, 9979 New England Highway, Glen Innes.

Nov 6- December 15: Boomalli Aboriginal Arts Co-operative presents *Anarchy and Alchemy* exhibition opening 6-8pm, Nov 6, with poetry reading from Dr Vanessa Lee. 55-59, Flood St, Leichhardt.

Nov 11: Uluru Statement from the Heart explained. Guest speaker Lynda-June Coe from Fighting in Solidarity Towards Treaties will speak to the Manly Warringah Pittwater Aboriginal Support Group at the Mona Vale Memorial Hall, 1606 Pittwater Rd. 7.30pm.

Nov 1-17: *Momentum*, presented by Urban Theatre Projects in Blak Box, at Barangaroo Reserve. *Momentum* is

curated by Daniel Browning (presenter of *Away!* on ABC Radio National) and examines the impact of representations of First Nations peoples in global popular culture. It pivots on the central idea that the past has not passed using the 1983 music video for David Bowie's *Let's Dance* as a starting point. Special discount ticket offer to Momentum for First Nations communities. \$15 tickets.

Nov 23-24: Dance Rites national First Nations dance competition at Sydney Opera House. Register your dance group by September 27. Details: Ali on 0407 535 111 or email dancerites@gmail.com

Nov 29: Inaugural Indigenous Women's Leadership Symposium. InterContinental Sydney. Women & Leadership Australia is proud to

launch the inaugural Indigenous Women's Leadership Symposium in partnership with Women's Business, an Indigenous business that works to amplify Indigenous and culturally and linguistically diverse women in leadership. This event offers a safe space for Aboriginal and Torres Strait Islander women to come together, share their wisdom, network with their peers and develop their leadership skills. Hear from Aboriginal and Torres Strait Islander Social Justice Commissioner June Oscar on the work she and her team are doing on the Wiyi Yani U Thangani (Women's Voices) project. Also, former Federal Senator and Olympian Nova Peris.

Queensland

Ongoing: *The Albert Namatjira*

Story. Display features early works by Albert Namatjira. At Queensland Art Gallery, Brisbane, daily 10am-5pm. Details: qagoma.qld.com.au

Ongoing: 'Skylore: Aboriginal and Torres Strait Islander Astronomy'. A permanent exhibition held at Brisbane Planetarium, Mt Coot-tha.

December 5: Quarterly Elder and community gatherings and free morning tea. Yarn about programs, exhibitions and events, and explore how you can participate. At 10am, kuril dhagun, State Library of Queensland.

October 25-26: Indigenous NDIS Conference: Doing It The First People Way. Pullman Cairns International Hotel, Cairns.

October and November: Desert Pea Media's Break it Down road show is coming to North Queensland. A Culture and Conversation Event. We will be launching ten short films and five music videos created with communities around FNQ. The event will be fully catered and will feature guest speakers and live performances from local artists, Elders, community members and much, much more. Dates of the Roadshows are: October 18, Kuranda, The Amphitheatre, 6pm; October 23, Thursday Island, ANZAC PARK, 6pm; October 27, Palm Island - PCYC, 6pm; October 31, Lockhart River, the Community Centre, 6pm; November 4, Bowen, Soundshell 6pm.

South Australia

December 6: Tribute to the Stolen Generations. Free lunch and celebration for the survivors of the Stolen Generations with music, performances and more. Organised with assistance from the Healing Foundation. Email ticket request to sgtribute@gmail.com. 12-4pm, Adelaide Town Hall.

NT

Until November 3: *Telstra National Aboriginal & Torres Strait Islander Art Awards* exhibition at the Museum and Art Gallery of the Northern Territory (MAGNT) in Darwin.

November 27-29: CONVERGE is the annual national conference for the First Nations media industry. In 2019 the First Nations media industry event returns to Mparntwe, bringing together media organisations from remote, regional and urban locations on Arrernte country.

CONVERGE is co-hosted by Central Australian Aboriginal Media Association (CAAMA) who will welcome delegates to Mparntwe/Alice Springs with a special event on Wednesday evening, November 27. Then, over two days at the DoubleTree by Hilton, delegates will participate in industry forums, professional development workshops, build collaborative relationships, determine policy direction for the future and hear from industry experts.

WA

October 4 - November 15: *Meeting Places: Mangkaja and Creative Growth*, a groundbreaking exhibition that pairs Aboriginal artists from Western Australia alongside Creative Growth artists with disabilities.

The exhibition highlights the aesthetic and cultural connections between divergent populations of artists whose work is deeply connected to community and to non-academic artistic traditions. Exhibition opening, 6-8pm, October 4, Mangkaja Arts, Fitzroy Crossing.

Until October 26: *Desert Women Cultural Expression* painting exhibition by Ninuku and Warlukurlangu artists. At Earlywork, 330 South Terrace, South Fremantle.

Employment

EXECUTIVE • PROFESSIONAL • POSITIONS VACANT

Remote housing program creates housing and jobs



THE Territory Labor Government has completed 1500 homes under its record \$1.1 billion 10-year remote housing program that is giving Aboriginal families a key say in the designs of their homes.

New houses, upgrades, extensions and renovations are creating hundreds of jobs and training for Aboriginal people in some of the Territory's remotest parts.

Families are being consulted about what housing designs and type best suit them under the Government's Local Decision Making (LDM) policy that is driving the most ambitious Indigenous affairs reform agenda in the country.

Visiting the central Australian community of Santa Teresa to mark the 1500 milestone Chief Minister Michael Gunner said Territory Labor is making the largest investment in remote housing because "we know that good housing is the foundation for generational change and that's why we are working with communities to deliver safer, healthier, more functional homes".

"Our community-led model not only gives people a say in the planning and design of their own homes but it creates jobs for locals which is the Territory Labor Government's number one priority," he said.

Completing 1500 remote homes in three years is a turnaround from the previous Country-Liberal Government that built just two remote houses in its last two years in office.

Santa Teresa resident, Annalisa Young, said it is "fantastic" her family is moving into their house that was upgraded under the program's Room to Breathe funding, because it now includes an enclosed veranda and outdoor living area.

Housing department officials came to the community to consult the family on how to upgrade the house from two bedrooms and one bathroom to five bedrooms and two bathrooms to accommodate her extended family.

"We are so thrilled. My 18-year-old daughter, who has been living with her grandmother, will be able to move in and my 15-year-old son will no longer have to share," Ms Young said.



Santa Teresa takes out the 2019 Tidy Towns Award.



Marcus Williams says his family's lives have been changed by the building program.



Ingkerreke Commercial CEO Callum Mathison and NT Minister Gerry McCarthy inspect the outdoor area.

"Our family will be together," she said.

In Santa Teresa, a former Catholic mission 80 kilometres south-east of Alice Springs, 93 out of 99 homes have been fully upgraded.

Teacher Marcus Williams said moving into an elevated corrugated-iron house with his wife Kellie Mayne and their girls aged two and five has transformed their lives.

"The kitchen and living area in our



Training and employment of local Aboriginal people are key components of the building program.

new home is the size of our old place.

"It's terrific. We have room to move in an elevated place which we asked for," he said.

Thirty-one new homes are also being extended in Santa Teresa under the Room to Breathe program. The program builds extra living spaces and bedrooms, as additions to existing homes, to alleviate overcrowding.

NT Local Government, Housing and

Community Development Minister Gerry McCarthy said Santa Teresa is a good example of how the Government's commitment to redrawing the Territory's remote housing model is improving lives in remote communities.

"Overcrowding is the most significant factor in homelessness in the Northern Territory and investing in more homes and more living spaces in existing homes is our plan to eliminate overcrowding and reduce homelessness," he said.

"Better homes mean better health, education, employment and social outcomes and 1500 remote area homes across the NT shows the Territory Labor Government is delivering for people in the bush."

Callum Mathison, CEO of Aboriginal-owned Ingkerreke Commercial Pty Ltd, the company upgrading the Santa Teresa houses, said his priority is to employ and train as many Aboriginal locals on the building sites as possible.

"It's important to us and it's important to the communities in which we work," he said, adding that more than half of his company's workers are Indigenous.

Under the NT's remote housing program, building contractors must have a minimum 40 percent Indigenous workforce.

But Mr McCarthy says that on many remote sites Aboriginal people already represent more than 50 percent of workers, with the number growing.

"This is a really positive story for the Territory.

"Aboriginal people are learning skills to be able to maintain and build remote houses and to become tradespeople in the mainstream workforce," he said.

Mr Gunner said he hopes the Australian Government, which is providing \$550 million for the program over five years, will match the Territory's investment over 10 years.

"We want to see a 10-year investment from Canberra which, with our \$1.1 billion, would go a long way to addressing housing overcrowding while building better futures for Territorians in remote areas," he said.

Mr Gunner said the program's success depends on partnering with the Territory's Aboriginal land councils to secure land for new houses.

Your guide to employment

Welcome to the **Koori Mail's** Indigenous Job Opportunities section. Each edition we publish scores of employment advertisements from around the nation. To be part of this section, simply give our advertising staff Chris or Stuart a call on (02) 66 222 666, email advertising@koorimail.com or see our website – www.koorimail.com

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No other newspaper aimed at the Indigenous market can offer this!*

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- Package up to \$127K
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We are looking for enthusiastic and committed solicitors to conduct an effective and efficient family law practice. This role includes providing high quality family law advice, minor assistance and casework services to disadvantaged clients.

Apply Online: www.iworkfor.nsw.gov.au
Jobs NSW Ref. No. 00007CT3

Closing Date: Wednesday, 6 November 2019

Enquiries: Maureen Power on (02) 9219 5128 or
Maureen.Power@legalaid.nsw.gov.au

BLZ_LF0641



NATSIHWA is an association, founded on the cultural and spiritual teachings of our past and present leaders, which best serves our members in their important role in achieving physical, social, cultural and emotional wellbeing for all Aboriginal and Torres Strait Islander peoples.

NATSIHWA has received operational funding until 30 June 2022 and is looking to recruit positions in order to fulfil the organisational requirements for the strategic deliverables which are set by our Board members.

The position vacant is:

- **Policy Officer**

Please see the NATSIHWA web site: <https://natsihwa.org.au/jobs-natsihwa> for specific information on this position. This position will be based within the NATSIHWA Secretariat in Phillip (ACT) with a possibility of occasional interstate travel.

In applying for the position it will be necessary to provide an up to date CV and a letter outlining your response to questions that demonstrate:

- a. your ability to perform the job; and
- b. how you meet all of the essential and any of the desirable criteria in the person specification.

Once you have completed your letter of response, attached your CV and included the names of two referees, please forward onto Karl Briscoe at ceo@natsihwa.org.au

The closing date is by **COB Monday 11th November 2019**.

If you require further information please contact Karl on (02) 6221 9221.



Winnunga Nimmityjah Aboriginal Health & Community Services LTD.

Winnunga Nimmityjah Aboriginal Health & Community Services is a community controlled health service providing holistic health care to the Aboriginal and Torres Strait Islander communities of the ACT and surrounding areas. The Service manages approximately 30 programs through various funding agreements and employs more than 70 staff. Employees enjoy attractive remuneration, salary sacrificing, support of continuing professional education and satisfying work in a proven multidisciplinary team environment.

Medical Receptionist

We are seeking a reliable full time experienced, efficient, Medical Receptionist to work in our busy medical service located at Narrabundah. The successful applicant would need to have the ability to problem solve effectively on a day to day basis and in crisis situations, to demonstrate a high level of organisational skills, excellent written and verbal communication skills, previous experience in handling patient enquiries, appointments and managing incoming calls desirable, computer skills for data entry and e-mail communication.

Aboriginality is a genuine qualification for the above position and is authorized under section 42 of the Discrimination Act 1991 (ACT) and S8 of the Racial Discrimination Act 1975 (Cth).

Applicants must obtain a copy of the selection criteria and address all criteria in their applications.

For more information and/or a copy of the position description and selection criteria please call Roseanne Longford, HR Manager on 6284 6259 or email Roseanne.Longford@winnunga.org.au

All applications should be addressed and mailed to Julie Tongs, CEO, Winnunga Nimmityjah Aboriginal Health Service 63 Boolimba Crescent, Narrabundah ACT 2604 or by email to Roseanne.Longford@winnunga.org.au

Applications close 8th November 2019



Aboriginal Cadetship

- Part time casual hours
- Based in Melbourne CBD
- Free myki

The Metro Tunnel will free up space in the city loop to run more trains to and from the suburbs, by taking our busiest train lines through a new tunnel under the city. We have an exciting opportunity for providing work experience to an Indigenous/ Aboriginal Cadet in different areas of the Project depending on your course of study.

To be eligible for this Program you should be currently enrolled in a Diploma/ Certificate/ Degree. You will also have basic experience using Office based software platforms such as Word and Excel. You will be expected to build and maintain strong and respectful relationships, work with a can-do attitude and value the importance of teamwork and of listening, challenging your peers and making a difference. The Cadetship can be arranged from anywhere between 3 – 6 months depending on the candidate's availability.

Metro Trains is an equal opportunity employer and embraces diversity. We encourage all interested applicants to apply.



VACCA

Connected by culture

Victorian Aboriginal Child Care Agency - Job Opportunity

Join our Team to make a difference to the lives of Aboriginal Children and Families.

The Victorian Aboriginal Child Care Agency (VACCA) is the largest organization of its kind in Australia. VACCA is an Aboriginal community-controlled organization that supports and advocates for the Aboriginal community. Our strength lies with our people. Our team is committed to the organisation's vision and values; advocates for our children and other vulnerable community members; and shows respect for, observance and compliance with Aboriginal cultural protocols, practice and ceremony. Our Aboriginality is what distinguishes us from mainstream services and what enables us to deliver the positive outcomes we achieve for our people.

Join our committed and dynamic team at VACCA:

Location: Preston

- **Principal Practitioner**, Full time ongoing position
- **Senior Project Officer**, Full time, ongoing position

Position Descriptions for all position can be found at <https://vacca.recruitment.com.au/Vacancies/> For more information on opportunities with VACCA, please call 03 9287 8800 or email at recruitment@vacca.org



Systemic Advocacy Coordinator

Applications from Aboriginal and Torres Strait
Islander
candidates are warmly welcomed!

Kimberley Community Legal Services is one of Australia's leading remote civil law practices, dedicated to ensuring access to justice for all communities across the magnificent Kimberley Region. KCLS is a reflective, community- and client-oriented practice, working closely with predominantly Aboriginal client communities. We serve our clients from offices in Kununurra and Broome, with regular outreach to all major towns across the region, and periodic visits to many other communities on country.

In this role, you will work hand-in-hand with colleague Aboriginal organisations, as well as the ANU College of Law and other key partners, to drive meaningful changes. Drawing on the experiences of our clients and our workers, you will help Indigenous communities make the case for positive changes, and help shape the laws and systems in our region.

If you are a skilled community campaigner, and coalition-builder, this is a rare opportunity to work on systemic advocacy from remote Australia.

This is a full-time, permanent position, based at KCLS' office in Broome or Kununurra.

Questions: Please contact Chuck Berger, KCLS Manager, on 0417 447599.

Closing date: 31 October 2019

**FOR FURTHER INFORMATION AND A LINK TO APPLY
SEE OUR WEB AD ON THE KOORI MAIL WEBSITE
UNDER JOBS AND GENERAL WEB ADS**

Lead Negotiators

Two unique opportunities to work in the dynamic, ground breaking area of the Victorian treaty process. The Treaty Branch, within the Department of Premier and Cabinet, is inviting applications for two Lead Negotiators.

Successful applicants will play a key role in representing the State of Victoria in collaborative and good faith discussions with the Aboriginal Representative Body to establish the elements necessary for the future negotiation of a treaty or treaties.

To be successful in the role you must have knowledge and understanding of Aboriginal affairs, outstanding stakeholder management and negotiation skills and experience in providing as well as delivering strategic solutions.

Applications for this role close at midnight Tuesday 5 November 2019.

For further information and to apply, please visit careers.vic.gov.au and search by the job reference number VG/1427374.

FR0137

Join our team to make a difference to the lives of Aboriginal and Torres Strait Islander Children & Families!



Link-Up Victoria is looking for a new Team Leader to lead and manage staff in the delivery of on the ground services to the Stolen Generations and their families.

Link-Up Victoria supports Aboriginal and Torres Strait Islander people living in Victoria who were adopted, fostered or placed in an institution, find and reconnect with their family, culture and country. The Victorian Aboriginal Child Care Agency (VACCA) is Victoria's largest Aboriginal child and family services organisation. Since 1977 we have been advocating for the rights and interests of Aboriginal children, young people, families and other community members.



**It is a full time contract role with a view to extend.
Applications close Sunday October 27, 2019.**

Position description and application information available on

vacca.recruitment.com.au/Vacancies/

Visit our website: <https://www.vacca.org/>

Contact: **Bavi Rai 03 9287 8800** or email recruitment@vacca.org



Join our team



Northern Festival Centre Leader

PORT PIRIE

This strategic role has come at an exciting time of growth for South Australia's largest regional arts organisation.

You will be leading a team that delivers relevant arts and cultural activities that excite artists and audiences from across the Southern Flinders, Mid North & Yorke Peninsula.

We are seeking an energetic, driven, enthusiastic and self-motivated Leader.

Your strategic outlook, business intelligence and the ability to manage competing priorities will be honed in this fast-paced and rewarding role.

What do we offer?

- Iconic Arts experiences
- Fun vibrant team environment
- Opportunity for growth
- Based in Port Pirie, gateway to the Flinders Ranges

If this is you, please apply now and follow the application instructions online at http://bit.ly/CountryArts_careers

Applications close **Monday 11 November** at 10am.

Aboriginal and Torres Strait Islander applicants are encouraged to apply.

Enquiries to Sussan Baldwin on 0401 126 077 or email sussan.baldwin@countryarts.org.au

Development Manager

PORT ADELAIDE

This is an exciting opportunity to take a pivotal role in South Australia's leading regional arts organisation.

Responsible for strengthening and shaping a sustainable future for Country Arts SA, you will be working with a variety of stakeholders from local businesses and major corporate sponsors to the newly established Country Arts Foundation.

We are seeking an energetic, driven, enthusiastic and self-motivated Development Manager. Your skills in managing projects and juggling competing priorities will be honed in this fast-paced and rewarding role.

What do we offer?

- Iconic Arts experiences
- Fun vibrant team environment
- Opportunity for growth
- Based in historic Port Adelaide

What you bring to the role: You will be an accomplished fundraiser with extensive knowledge and practical experience in business development, developing and managing fundraising and building relationships with a wide variety of stakeholders, including corporate partners, community and business leaders. You will have sound team building and management skills; outstanding strategic planning, project management and very strong negotiation skills.

You will be enthusiastic about the arts and have a genuine affinity with regional communities.

If this is you, please apply now and follow the application instructions online at http://bit.ly/CountryArts_careers

Applications close **Monday 11 November** at 10am.

Aboriginal and Torres Strait Islander applicants are encouraged to apply.

Enquiries to Kyra Herzfeld on 0421 619 132 or email kyra.herzfeld@countryarts.org.au



Aboriginal Practice Officer, Youth Justice NSW

- Collaborate with internal stakeholders to develop and plan the regional co-ordination and implementation of cultural programs and initiatives that compliment interventions for Aboriginal and Torres Strait Islander young people.
- Ongoing Full-Time
- Location: Burwood
- Clerk Grade 7/8, Salary (\$97,152 - \$107,541), plus employer's contribution to superannuation and annual leave loading

About the role

- Assist Directors, and Managers in addressing the drivers of over-representation of Aboriginal and Torres Strait Islander young people in custody.
- Provide direct input to the development, delivery and evaluation of programs/interventions aligned to effective practice and culturally appropriate services.
- Coordinate and administer the Aboriginal Regional Advisory Committee (ARAC) and promote initiatives that enhance the career development of identified staff.

This position is targeted for Australian Aboriginal and Torres Strait Islander people and exemption is claimed under Clause 26 of the Government Sector Employment (General) Rules 2014 and is applicable to Section 21 of the *Anti-Discrimination Act 1977, NSW*.

BLZ_KT0374

Applications Close: 6 November 2019

If you would like to discuss this opportunity further, contact Paul Maher, Community Director, 0427 233 819, E: info.northernregionaloffice@justice.nsw.gov.au

Applications must be lodged electronically.
Please go to iworkfor.nsw.gov.au and search
Job Reference Number: 00007BFE.

*I work
FOR
NSW*

Head of Aboriginal and Torres Strait Islander Cultural Practice and Engagement

Tell me about the role...

Reporting to the Executive Director of headspace Services, the Head of Aboriginal and Torres Strait Islander Cultural Practice and Engagement is an exceptional opportunity to provide high level leadership and feedback to the headspace network on national strategies, initiatives, partnerships and opportunities for collaboration to improve the mental health and wellbeing outcomes for Aboriginal and Torres Strait Islander young people.

Acting as the conduit between headspace and the Aboriginal and Torres Strait Islander health, mental health and wellbeing sector, the role leads a small team of individuals who will operationalise the organisational strategy to improve the cultural safety and responsiveness of headspace programs and services.

In joint partnership with a range of internal and external stakeholders, the role plays a pivotal role in building and strengthening relationships and partnerships to improve cross sector engagement across national, state and regional levels. Additionally, a prime focus of the role is to oversee the delivery of the headspace Reconciliation Action Plan and participate in strategic planning activities for headspace National in and around this program.

Who are we looking for?

To be successful in this role, you will have degree level qualifications in Aboriginal and Torres Strait Islander Health Science, Social Work, Human Services, Psychology or Social Science or a related discipline.

A highly motivated and skilled professional, you bring to the role an extensive knowledge of the social and emotional wellbeing principles and the Aboriginal and Torres Strait Islander mental health and suicide prevention sector. You are able to demonstrate a deep skillset in Aboriginal and Torres Strait Islander policy, programs and services, gained from previous experience in senior management positions.

Strategically minded and with exceptional leadership skills, you have an innate ability to work both effectively and sensitively with a broad range of people from diverse backgrounds. Your tenacity allows you to expertly navigate the landscape to problem solve and balance conflicting priorities, thereby proving your capability in assessing and managing risk. You work collaboratively with others in challenging circumstances, to negotiate and achieve outcomes that benefit Aboriginal and Torres Strait Islander young people. Naturally, you will have a passion for working with young people and Aboriginal and Torres Strait Islander communities.

As an Aboriginal and/or Torres Strait Islander person, your cultural and social awareness will be central to this role.

Please note, headspace considers that being an Aboriginal or Torres Strait Islander person is a genuine occupational requirement for this position under s28 of the Equal Opportunity Act 2010 (Vic).

The finer details....

We offer a flexible and dynamic environment where you have the opportunity to truly make a difference to young Australians.

Ideally based in the Melbourne CBD, we offer a competitive salary, plus generous salary packaging benefits in addition to extra leave entitlements.

Application Process: To apply please visit our website at <https://headspace.org.au/about-us/work-for-us/1688/> Once you are on the appropriate advertisement, there are links to the key selection criteria (PD) and application instructions.

Applications close: 9:00am (AEDT) Wednesday 13 November 2019

For more information: Please contact Julia Smith, Executive Director – headspace Services on JSmith@headspace.org.au

The headspace Reconciliation Action Plan has recently been implemented through a co-design process with employees across the organisation. We are committed to strengthening the voice of Aboriginal and Torres Strait Islander peoples in everything that we do and we strongly encourage Aboriginal and/or Torres Strait Islander people to apply for this role and all current vacancies.

Executive Director (Research & Policy)

Collingwood, VIC

* Aboriginal Designated Position - only Aboriginal and/or Torres Strait Islander people are eligible to apply

* Help make a difference & create positive change in VIC Aboriginal communities.

The Victorian Aboriginal Community Controlled Health Organisation (VACCHO) is entering a new exciting chapter of its existence, experiencing growth and change in a significant time of self-determination and Community Control.

As a result of this change, the organisation has a newly-created Executive Director position, leading the Research & Policy department and managing the development of well-reasoned, evidence-based policy and advocacy.

You will be rewarded with an attractive remuneration package circa \$140,000-\$150,000 plus super, salary packaging (up to \$15,999) and additional annual leave!

For more information and to apply, visit applynow.net.au/jobs/115706



**EMPLOYMENT
OFFICE**

To learn more or apply, go to:
applynow.net.au/jobs/115706

Executive Director (Population Health & Sector Development)

Collingwood, VIC

* Aboriginal Designated Position - only Aboriginal and/or Torres Strait Islander people are eligible to apply

* Help close the gap in Aboriginal health in Victoria

The Victorian Aboriginal Community Controlled Health Organisation (VACCHO) is entering a new exciting chapter of its existence, experiencing growth and change in a significant time of self-determination and Community Control.

As a result of this change, the organisation has a newly-created Executive Director position, leading the Population Health & Sector Development department, driving innovation in the structure and function of the team, as well as providing leadership and advice on high-level strategic issues.

You will be rewarded with an attractive remuneration package circa \$140,000-\$150,000 plus super, salary packaging (up to \$15,999) and additional annual leave!

For more information and to apply, visit applynow.net.au/jobs/115419



**EMPLOYMENT
OFFICE**

To learn more or apply, go to:
applynow.net.au/jobs/115419



CENTRAL LAND COUNCIL

The Central Land Council (CLC) is a Commonwealth entity established under the Aboriginal Land Rights (Northern Territory) Act 1976. The CLC represents traditional owners, native title holders and other Aboriginal people across the southern half of the Northern Territory — an area of almost 780,000 square kilometres.

It provides its constituents with advice, advocacy and practical assistance to support their aspirations, manage their land and realise and protect their rights.

It is currently seeking a suitably qualified candidate for the following position:

COMMUNICATIONS OFFICER – ME004 – ALICE SPRINGS

Part Time (0.8FTE/4 days per week)

CL 5 – CL 6 (Commencing at \$56,380.80 progressing to \$69,927.20)

This position will require you to use your writing, journalism, media liaison, desktop publishing, web and online skills to produce and distribute fast and accurate stories for publication on multiple platforms. You will prepare printed and audiovisual material to inform constituents, staff, media and the general public about the activities, achievements, rights and interests of the CLC and its constituents. The successful candidate will have relevant tertiary qualifications and/or experience in writing/editing, journalism, public relations/marketing, web/desktop publishing or a related discipline. An ochre card (working with vulnerable people check) and a driver's licence are mandatory requirements for this position.

CLOSING DATE: SUNDAY 27 OCTOBER 2019

Aboriginal people are strongly encouraged to apply.

CONTACT DETAILS

For more information contact human resources advisors on (08) 8951 6211. For a job description, selection criteria and how to apply, please visit www.clc.org.au.

Total effective package includes: base salary, district allowance, superannuation, leave loading, relocation assistance, annual airfare allowance and salary packaging options. Annual progression within the salary scale is subject to satisfactory performance. Progression is in accordance with annual increments set out in an enterprise agreement.

Main Office: 27 Stuart Highway, Alice Springs NT 0870 | **Post:** PO Box 3321, Alice Springs NT 0871 T (08) 8951 6211 F (08) 8953 4343

www.clc.org.au



Delivered by the
National Disability
Insurance Agency



Regional WA Employment Opportunities

We have the following vacancies available:

- **APS6 Planners**
 - **Ongoing/Non-Ongoing**
 - **Karratha, Newman, Kununurra and Broome**
- Join a world first reform agenda in disability services
- Support the choice and control of people with disability, their families and carers

The purpose of the National Disability Insurance Agency (NDIA) is to implement the National Disability Insurance Scheme (NDIS) which will support a better life for Australians with a disability. It will also benefit families and carers. The NDIS is designed to enhance people with disability's independence and increase their economic and social participation. It will also mean peace of mind for all Australians – for anyone who has, or might acquire, a disability.

The National Disability Insurance Agency welcomes and encourages applications from people with disability, Aboriginal and Torres Strait Islander people and people with diverse culture and linguistic backgrounds.

If these sound like your ideal role, we encourage you to submit an application by **Wednesday, 30 October 2019.**

For information on NDIA employment, position descriptions and to apply, visit www.ndis.gov.au or contact Hoban Recruitment on telephone 1300 286 318 or email ndia@hoban.com.au

NDIA welcomes and encourages applications from Aboriginal and Torres Strait Islander people, people with diverse culture and linguistic backgrounds and people with disability.

03155



Paralegal (Aboriginal)

Part-time (21 hours per week)

This position requires a person of Aboriginal or Torres Strait Islander background. This is a genuine occupational qualification under Section 14(d) of the Anti-Discrimination Act.

The Tenants Union works towards a society in which people in NSW can access safe, secure and affordable rental housing. We are a Community Legal Centre specialising in housing law and the peak organisation for tenants in NSW. We use a strategic mix of legal action, education, policy solutions and advocacy to make a difference in the lives of people who rent. In undertaking our work, we help people and communities understand their rights and take action to defend their rights and the rights of others.

This role is offered in partnership with Ngalaya Indigenous Corporation, the peak body for First Nations lawyers and law students in New South Wales. Ngalaya will offer ongoing support and mentorship opportunities to the Aboriginal Paralegal, and involve them in Ngalaya projects. The level and style of support can be negotiated with the Aboriginal Paralegal to be responsive to their ongoing career, academic and cultural needs and development.

This position will make a critical difference to housing outcomes for Aboriginal renters in NSW.

A part-time Paralegal (Aboriginal) is required to join the legal practice of the Centre working in the area of housing issues of Aboriginal clients. The successful candidate will support the work of the solicitor assisting Aboriginal clients by liaising with clients and witnesses, undertaking legal research, drafting documents, filing and serving documents, managing files and giving other administrative support.

You will be part of a supportive team of lawyers and a network of Aboriginal advocates. Our office is located in Surry Hills, Sydney, close to Central train station. You will also be expected to travel within New South Wales from time to time.

Salary range \$77,577 - \$81,629 (pro rata) per annum plus salary packaging and generous conditions.

For a job description, selection criteria and background information please visit tenants.org.au/tu/employment. Applications must address the selection criteria and attach a resume. Please email your application to recruitment@tenants.org.au

For further information:

Grant Arbuthnot, Principal Legal Officer Tenants' Union
8117 3704

Applications close 5pm Monday 11 November 2019.



Aboriginal Case Worker Homelessness - Tweed Heads

Would you like to make a real difference in people's lives? If so, come and join the team at Momentum Collective.

Momentum Collective is a registered charity and not-for-profit community services organisation. We operate an integrated suite of programs to help vulnerable and disadvantaged people get a roof, a job and to live a better life.

Please visit our website: www.mymomentum.org.au to view the position description and requirements of the role.

To apply: please email your resume and cover letter to recruitment@mymomentum.org.au

For Enquiries: please contact Janet on 1300 900 091.



Inclusion Professional

Full-time position, based in metropolitan area.

Gowrie SA is the Inclusion Agency for South Australia under the Inclusion Support Program. The Inclusion Support Program (ISP) is funded by the Australian Government.

Job & Person specifications need to be addressed in your application and can be obtained from the Gowrie SA website at <https://gowriesa.org.au/inclusion-agency/positions-vacant>.

We want to recruit an Inclusion Professional with diverse knowledge and experience including Aboriginal and Torres Strait Islanders.

Gowrie SA has a Reconciliation Action Plan and are active in their endorsement of this.

Successful applicants will be contacted to arrange an interview.

Applications by email, including two current work-related referees, should be sent to inclusion@gowriesa.org.au by **Monday 4 November, 2019.**

Project Officer, Aboriginal Programs

- \$85,279 - \$ 96,759 plus superannuation
- Ongoing
- Usual hours of work: Full Time (flexibility may be available)
- Usual work location: Melbourne CBD (flexibility may be available)

Note: This position is exempt under the Special Measure Provision, Section 12 (1) of the *Equal Opportunity Act 2010* (VIC). Only Aboriginal and/or Torres Strait Islander people are eligible to apply.

This position:

The Project Officer will support the delivery of programs and initiatives to improve access and increase participation of Aboriginal people in sport and recreation. The role involves working with sport and recreation organisations and the Aboriginal community to build connections, enhance programs and deliver opportunities for Aboriginal Victorians.

Are you:

- Knowledgeable of Victorian Aboriginal people, their culture and sensitive to their needs?
- Highly motivated, well organised and have excellent project management skills?
- Able to prepare reports, briefings and accurate responses to correspondence?
- Able to communicate in a sensitive and respectful manner with stakeholders and all levels of management?

For a confidential discussion, please call Shane Nichols, Manager, Aboriginal Programs on 03 9096 1295.

Successful candidates will be required to undergo a National Police Records Check prior to commencing employment with the Department.

For further information on the position, and position description, and to apply please visit www.careers.vic.gov.au and refer to **VG\033102**.

Applications close 28 October 2019.

www.economicdevelopment.vic.gov.au

Authorised by the Victorian Government,
1 Spring Street, Melbourne



VG9980



Aboriginal Education and Wellbeing Officer (ETS) SEO1

- Temporary full-time appointment up to three (3) years from entry on duty
- Position number and location: 174149 - Coffs Harbour

Total remuneration package valued to: \$141,991 pa (salary \$118,315 pa to \$128,093 pa including employer's contribution to superannuation and annual leave loading).

Providing high level support and advice to schools, educational services teams and key stakeholders in the implementation of strategies relating to Aboriginal education and engagement.

Please address the selection criteria in relation to the Statement of Duties for the position in your application. Please note that it is a requirement that all candidates submit their applications online. No paper based, email based or late applications will be accepted.

This is a child-related role. If you are the successful applicant you will be required to obtain a Working with Children Check (WWCC) Clearance number as a condition of employment (if you do not already have this). For more information, visit <http://www.kidsguardian.nsw.gov.au/working-with-children/working-with-children-check>.

In addition, your employment may be subject to the Department's National Criminal Records Check to determine your suitability for employment.

Note: Permanent teachers taking up non-school based temporary appointments, the right of return to their substantive position has been extended to up to 3 years.

The Educational Services Division Executive Group has agreed on a transitional arrangement for the recruitment of the Non-School Based Teaching Service (NSBTS) classifications of Senior Education Officer 1 and Senior Education Officer 2 (SEO1/SEO2), pending the outcome of the Educational Services review.

Applicants should refer to the transitional arrangements for further information.

Notes: Aboriginality is a genuine occupational qualification and is authorised by Section 14 of the *Anti-Discrimination Act, 1977*.

Applicants for this position must be of Aboriginal descent, identify as being Aboriginal and be accepted in the community as such. Applicants who have not previously identified for the purposes of employment with the Department are required to provide a Confirmation of Aboriginality from a recognised incorporated Aboriginal Community organisation endorsed with common seal and a certified statutory declaration as defined in the NSW Department of Education Confirmation of Aboriginality Guidelines.

Applications Close: 6 November 2019

If you would like to discuss this opportunity further please contact Lynne-Maree Hugginson on 0411 156 870.

Applications must be lodged electronically. Please go to iworkfor.nsw.gov.au and refer to the following keyword: 174149 or 00007CCD.

*I work
FOR
NSW*

BLZ_LP0661



**THE UNIVERSITY
OF QUEENSLAND**
AUSTRALIA

CREATE CHANGE

Vice-Chancellor's Aboriginal and Torres Strait Islander Graduate Program

The Graduate program will provide you with an opportunity to develop your career at The University of Queensland (UQ) and to develop communication, technical, self-management and leadership skills to succeed in your chosen career. You will receive structured leadership, professional development and training opportunities while gaining on the job experience.

The career opportunities at UQ are endless and span across almost every field, from art curation, to marketing and communication, to marine biology, to accounting, to rocket science. UQ also has a range of generalist career opportunities from student administration, to executive and research support, to project officers. We will be able to match your knowledge and skills to a work area that can support your development across a broad range of career aspirations.

Applicants must hold a Bachelor degree from any discipline, have a high level of interpersonal and communication skills, a commitment to quality client service and the ability to manage multiple tasks simultaneously. We are looking for graduates who want build on their knowledge and experience to 'own the unknown', to create and develop a career at UQ.

This is a full-time, fixed term appointment at HEW Level 5. The base salary package will be in the range \$67,608 - \$75,506 p.a., plus superannuation of up to 9.5%. You will be able to take advantage of UQ Sport Facilities, recreation leave loading (17.5%), salary sacrificing options, on-campus childcare, discounted private health insurance, affordable parking, development programs and many other benefits.

Applications close 17 November 2019

Job No. 508595

Visit uq.edu.au/uqjobs for more career opportunities and to obtain a copy of the position description and application process. The University of Queensland values diversity and inclusion.

This is an identified position and the occupant must be of Aboriginal and/or Torres Strait Islander descent under section 25 and 105 of the Queensland Anti-Discrimination Act 1991.

CRICOS Provider 000258



Campaign Project Officer Aboriginal Adult Literacy Campaign - Ltyentye Apurte (Santa Teresa) NT

Position Description: Responsible for the day to day implementation of the Aboriginal Adult Literacy Campaign in Ltyentye Apurte with a particular focus on supporting the local team to develop their capacity to deliver the Campaign.

Supervisor: National Campaign Manager

Duration: This is a 12 month contract beginning 6 January 2020.

Salary & conditions: Base salary \$80,000 plus 9.5% superannuation; 38 hours per week; 25 days annual leave. Rostered day off every 6 weeks.

Duties: Working under the direction of the National Campaign Manager, the CPO is responsible for:

1. Planning, organisation and administration of the Campaign Budget.
2. Implement the 3 phases of the Campaign.
3. Manage the household Literacy Survey.
4. Socialisation and Mobilisation of the Campaign in the community, with organisations and service providers and establish a local Campaign Working Group.
5. Supervise all staff and support their development in the skills needed in their roles.
6. Work collaboratively with the Campaign Advisor to implement Phase 2 including to assist with the training of the Facilitators in lesson delivery and to monitor & assess students' progress and outcomes.
7. Develop and implement an 80 hour learning program for Phase 3 post-literacy of structured literacy based activities including work experience.
8. Manage the proper reporting of Campaign data.
9. Provide progress reports to the National Campaign Manager.
10. Other duties as required by the Executive Director.

Ideally, the successful candidate will:

- ESL teaching experience is essential
- Preferably community development experience.
- Experience managing staff.
- Have budgeting and administrative experience.
- Be flexible, creative and committed to social and educational justice.

Aboriginal and Torres Strait Islander people are encouraged to apply.

Please send resume and covering letter to admin@lfff.org.au with the subject line: CPO Position

Applications close 15 November 2019



Child Protection Practitioners



Health
and Human
Services

Job description

- A strong commitment to develop and support Child Protection Practitioners
- Work collaboratively with your team to strengthen case practice and to provide effective service delivery
- Highly rewarding career opportunities

Being a Child Protection Practitioner means making real change to the lives of our community's most vulnerable children and families. A career in child protection will provide a range of professional pathways that support your personal growth and development.

We offer a supportive team approach, quality supervision with great training and development.

Skills and Experience

We are looking for experienced child protection/child and family welfare professionals to join our child protection teams.

Key responsibilities include

- Assessing children and young people to bring about the changes necessary to ensure their safety, stability and development
- Conducting risk assessments and investigations
- Working collaboratively with families, community services organisations and other professionals to develop and implement effective plans for children
- Managing complex cases, problem solving and presenting matters to the Children's Court of Victoria as required
- Be responsible for supporting and developing Child Protection Practitioners in the integration of theory and practice while demonstrating your expertise through case practice
- Working collaboratively with the Team Manager to strengthen case practice
- Provide effective service delivery and support other practitioners

To be a child protection practitioner you need a current and valid driver's licence and a recognised Social Work degree or a similar welfare or behavioural related degree.

Make the decision to pursue a fulfilling professional career and make a difference in vulnerable children's lives.

Salary

- Child Protection Practitioner (CPP3) \$68,884 to \$83,640
- Advanced Child Protection Practitioner (CPP4) \$85,279 to \$96,759
- Team Manager and Senior Child Protection Practitioner (CPP5) \$98,396 to \$119,052

For more information about the role descriptions of Child Protection Practitioners at different levels, please email childprotectionjobs@dhhs.vic.gov.au or visit <https://childprotectionjobs.dhhs.vic.gov.au/roles/role-descriptions>.

For more information about the Department of Health and Human Services visit www.dhhs.vic.gov.au To apply online and for other DHHS and Victorian Government job opportunities please visit www.careers.vic.gov.au

Police Checks form part of the Department of Health and Human Services recruitment process.

The department promotes diversity and equal opportunity in employment and is committed to a more diverse workforce.

If you are an Aboriginal or Torres Strait Islander applicant, or if you have a disability, and require advice and support with the recruitment process, please contact our Diversity Unit on DiversityInclusion@dhhs.vic.gov.au

The department is committed to the safety of its clients. The department takes a zero tolerance approach to abuse, including child abuse and abuse of people with disability.

Departmental employees are required to comply with all legal requirements including the Child Safe Standards to keep children safe from harm and abuse.

Centre for Training in Social Housing, Community Housing Industry Association

Trainer (Aboriginal Specialist)

The Centre for Training in Social Housing is the Registered Training Organisation of the Community Housing Industry Association NSW. CTHS works with not-for-profit organisations, government, and individuals working in social and affordable housing to meet the training and professional development needs of the community housing sector.

The Trainer (Aboriginal Specialist) position is a twelve month identified position to develop and deliver training in the Community Housing Sector, Aboriginal Housing Sector and Specialist Homelessness Sector. The role of Trainer (Specialist Aboriginal) will be located in the Centre for Training in Social Housing for three days per week.

The role will involve training on a range of areas within the Community Services training programs to students employed within the Community Housing Sector, Aboriginal community housing sector and specialist homelessness sector. It will involve the development, preparation, delivery and assessing of training.

The successful applicant will:

- Deliver training and assessment ensuring all delivery and assessment is compliant with RTO Regulations (2015)
- Contribute to new business development with particular reference to the training needs of the Aboriginal Community Housing Sector and Aboriginal Land Councils engaged in provision of housing
- Work collaboratively with other members of the Training Team
- Be responsible to the Head of Learning and Development for the development, delivery and assessment of accredited training and non-accredited training and professional development offered by CTHS

For more information, please visit our website: <https://communityhousing.org.au/services/job-listings/>

To apply for this position, please send your resume, along with a covering letter stating how you meet the position essential and desirable requirements to catherinet@communityhousing.org.au

Applications close 5.00pm Monday 4 November 2019.



HASI Coordinator

**Full time, fixed term opportunity based in
Bega, NSW (31/6/2020)**

- **Be part of a large, recognised provider of mental health and disability services**
- **Attractive salary packaging & professional development benefits**

You are passionate. Driven. Empathetic. You'll appreciate the fact that you're really making a difference, where and when it matters, to so many lives. And that feeling is pretty hard to beat.

The Housing and Accommodation Support initiative (HASI) program is designed to work with participants in addressing key areas that support their mental health issues and maintain independence and community engagement.

The role of the Coordinator within the HASI program is to oversee the team i.e. Recovery and Rehabilitation Worker, Support Workers and Peer Worker's development and maintenance of day to day operations. This will include supporting the team with their HASI participants and providing supervision. The team leader role will include administration of HASI within Wellways- HASI district and networking with services in the local area building on partnership and stakeholder relationships.

The role has a key relationship with partners and stakeholders in the Bega, Eurobodalla and Cooma regions.

If you have what it takes to be successful in this role, Apply Now!

To apply and to download a copy of the position description please visit our Careers page (wellways.org/careers-wellways).

For a confidential discussion about the role please contact Lachlan Atyeo – Regional Manager on 0419 917 262 or latyeo@wellways.org

Applications close 30 October 2019

wellways.org



Legal Aid
NEW SOUTH WALES

I work
FOR
NSW

Aboriginal Identified – Graduate Program – Solicitor – Legal Officer I-III – State-wide (Temporary)

- 2 x Aboriginal and/or Torres Strait Islander identified placements
- Package up to \$93K
- Gain valuable experience

We are looking for bright, hardworking newly admitted solicitors to join our two-year rotational Graduate Program working as a legal practitioner in two practice areas in our Criminal, Family and Civil Law Divisions.

Apply Online: www.iworkfor.nsw.gov.au

I Work For NSW Ref. No. 00007B5B

Closing Date: Sunday 3 Nov 2019 [11:59pm]

Enquiries: Scott Hawkins on (02) 9219 5109



ARMIDALE Local Aboriginal Land Council

CHIEF EXECUTIVE OFFICER

The Armidale Local Aboriginal Land Council (ALALC) is seeking applications from experienced and motivated people interested in a rewarding career undertaking a new and challenging role of Chief Executive Officer.

This position has recently been established following amendments to the Aboriginal Land Rights Act, 1983 (ALRA) as amended, and provides an excellent opportunity for the successful applicant.

This position holder will provide an extensive range of assistance and support to the elected Board through the day-to-day management of the ALALC's affairs in accordance with delegated authorities; the provision of sound and accurate advice and the implementation of the Board's resolutions in a timely and appropriate manner.

The successful applicant will have demonstrable knowledge and understanding of the ALRA, the capacity to interpret and implement legislation and sound communication skills. Organisational and management experience is essential together with an understanding of accounting practices and principles. A sound knowledge and appreciation of Aboriginal issues would also be required.

All applicants must obtain a copy of the recruitment package containing the Position Description and selection criteria and address the selection criteria for their application to be considered. For a recruitment package contact the Contact Officer Jen Stanford, by email: admin@alalc.org.au or on (02) 67722447.

Applications to be marked "Confidential" and forwarded to Chairperson at:

The Chairperson
Armidale Local Aboriginal Land Council
PO Box 1837
Armidale NSW 2350

Applications close 23rd November 2019

Aboriginal people are encouraged to apply.

Kick start your career with us

Westernport Water Traineeship (Two year full time position)

A unique employment opportunity for an Aboriginal or Torres Strait Islander to expand their skills, qualifications and training.

Applications close 13 November, 2019

This position is for identified Aboriginal and Torres Strait Islander candidates only as per Section 12 of the *Equal Opportunity Act 2010*.

For further details, please visit westernportwater.com.au or call 1300 720 711.



**WESTERNPORT
WATER**



Youth Care Coordinator

- Are you passionate about working with young people?
- Want to help out the local mob?

headspace Nowra are seeking an energetic experienced professional in a varied role of providing intake assessments, youth counselling and short term care coordination to young people and their families. The role also involves participation in headspace Nowra's group programs and community awareness activities promoting the health and wellbeing of young people.

To apply visit: www.gph.org.au or contact David Wootton, Service Manager headspace Nowra on 02 4421 5388.

* This position is Aboriginal Identified under Section 50 (d) of the Equal Opportunity Act.

Applications close: 3 November 2019



Aboriginal Health Worker Palliative Care

Department: Western Sydney LHD
Classification: Aboriginal Health Worker Senior
Location: Aboriginal Health Hub, Mount
Druitt Hospital
Employment Status: Temporary full-time 38 hours
up to 30/06/2021
Enquiries: Belinda.Cashman@health.nsw.gov.au

Closing Dates:
14 November 2019

Applications must be
lodged electronically. Please go to
healthnsw.gov.referrals.selectminds.com
and search Job Reference Number REQ122734.

NSW Health Service: employer of choice

Work
FOR
NSW

BLZ KT0402



A fantastic opportunity for a passionate health professional looking to contribute to "Closing the Gap" for Indigenous Health Outcomes in a Community Controlled Health Service setting.

Join a committed team of professionals in Mount Gambier delivering services to the Aboriginal and Torres Strait Islander communities across the Limestone Coast.

Clinical Services Manager – 1.0 FTE

Contract to 30 June 2021

Responsibilities

- Senior management role providing strong leadership to primary health clinic staff.
- Day to day management of Clinical Services, including a range of health professionals.
- Quality and Risk Management.

Requirements

- Relevant tertiary qualifications as a Registered Nurse or Allied Health Professional, or equivalent on the job experience as deemed appropriate by the CEO.
- Experience working in primary health care in a leadership and/or management position.
- Must have a current, or obtain a, National Police Certificate and Working with Children Clearance.

Desirable Qualities

- Excellent communication, time management and multi-tasking skills.
- Good computer and IT skills.
- Experience operating a Client Information System, eg: Communicare.
- Knowledge and experience working with Aboriginal and/or Torres Strait Islander People.

Please direct all enquiries and applications to:
CEO, Andrew Birtwistle-Smith
ceo@pangula.org.au or 0432 657 734

All applications must include a current resume and cover letter addressing the Job and Person Specifications which are available on our Website: www.pangula.org.au

Applications close Friday 1st November 2019 at 5pm

Aboriginal and Torres Strait Islander people are strongly encouraged to apply.

For all your advertising needs
email: advertising@koorimail.com
or call 02 6622 2666



Education
and Training

Koorie Engagement Support Officer - ES 1.4

Salary Range: \$83,146 - \$98,037

1 Ongoing Position

South-Western Victoria Region

The Victorian Department of Education & Training is seeking a suitably qualified Aboriginal and Torres Strait Islander person to work in the North-Western Victoria Region as a Koorie Engagement Support Officer.

The position will be based in Geelong and support schools and early childhood services.

The successful applicants will work as a member of the regional Koorie Education Workforce responsible for the implementation of the Marrung Aboriginal Education Plan 2016 - 2026. You will be responsible for facilitating and managing the delivery of programs for Koorie children and young people through early childhood to school completion.

The occupant of the position will possess strong leadership skills to ensure the successful delivery of educational support services, provide advice to schools, kindergartens, families and the Koorie community on strategies aimed at improving educational outcomes for Koorie children and young people, have a high level of understanding of Koorie education and community needs.

This role is an identified position and is available for Aboriginal and Torres Strait Islander applicants only. **VCAT exemption # A195/2009**

Applicants are encouraged to apply on-line via the Recruitment Online website at <http://www.education.vic.gov.au/schooljobs>

Please refer to position number 1170930.

Applications close Sunday 27 October 2019 at 11:59pm

Contact Sandra Brogden, Koorie Education Co-ordinator for further information.

brogden.sandra.m@edumail.vic.gov.au or Ph: 03 52155175



FR0101



THE UNIVERSITY
OF QUEENSLAND
AUSTRALIA

CREATE CHANGE

Associate Dean (Indigenous Engagement) Faculty of Humanities and Social Sciences

The Faculty of Humanities and Social Sciences (HASS) is a large, comprehensive Faculty that comprises seven Schools, two research Institutes, two museums and several school-based research centres.

The Associate Dean (Indigenous Engagement) is a key member of the Humanities and Social Sciences Executive leadership team. As Associate Dean, a key objective will be designing and implementing a Faculty-wide strategy aimed at strengthening the alignment of the HASS Faculty to the Reconciliation Action Plan. Your expertise will be called upon to provide advice and work within the Executive on all matters related to Indigenous Engagement.

As the successful applicant, you will have academic leadership experience in Indigenous engagement, teaching and research. Your profile and reputation will create opportunities to represent the Faculty's interests both internally and externally to the broader community.

A strategic and solutions-focused attitude will ensure you have the ability to deliver on critical Indigenous initiatives within both the Faculty and University. Your experience in influencing key stakeholders will ensure that you are creating positive change for a better world.

This is a full-time, five year fixed term position. An attractive remuneration package will be negotiated with the successful candidate.

Applications close 30 October 2019

Job No. 508568

Visit uq.edu.au/uqjobs for more career opportunities and to obtain a copy of the position description and application process. The University of Queensland values diversity and inclusion.

This is an identified position and the occupant must be of
Aboriginal and/or Torres Strait Islander descent
under section 25 and 105 of the Queensland
Anti-Discrimination Act 1991.

CRICOS Provider 00025B



AIATSIS
AUSTRALIAN INSTITUTE OF ABORIGINAL
AND TORRES STRAIT ISLANDER STUDIES

Join Australia's leading collecting, research and publishing institution on the cultures and histories of Indigenous Australians.

Over its 50-year history, AIATSIS has evolved into a national authority on Indigenous studies. It is a hub for collaborative, ethical collecting and research and develops Indigenous staff and researchers. AIATSIS Collections are one of

the world's leading collections of printed, audio and visual materials on Aboriginal and Torres Strait Islander culture, history and societies.

Manager Family History Unit

Executive Level 1– Ongoing, Full time
\$92,620 to \$101,598 pa

Duties

The Manager of the Unit is a key position that manages and supports the team to deliver the Unit's work program; ensure strong links between the Unit and other parts of the Institute; develops and maintains relationships with significant external stakeholders including Link Ups and Stolen Generations organisations, national cultural Institutions, VET sector providers, researchers; and manages the training program and family history outreach.

Special Measures

This will be filled using the Special Measures provision, which allows for the targeted recruitment of Indigenous Australians into the Australian Public Service. The vacancy is only open to Aboriginal and/or Torres Strait Islander people. The filling of this employment opportunity is intended to constitute a special measure under section 8(1) of the Racial Discrimination Act 1975.

Closing Date: 5pm Friday 1 November 2019

How to apply:

Please consult the AIATSIS website www.aiatsis.gov.au for more information and download the Application Pack. Follow the instructions on the Application Pack and submit your application to recruitment@aiatsis.gov.au by the closing date.

Applicants will be required to demonstrate a high level of cultural proficiency in relation to Aboriginal and Torres Strait Islander cultures and the capacity to work with Aboriginal and Torres Strait Islander people as stakeholders, colleagues and peers.

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FOR SICK KIDS LIKE NED

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Please consider the environment before printing this email



Join Australia's leading collecting, research and publishing institution on the cultures and histories of Indigenous Australians.

Over its 50-year history, AIATSIS has evolved into a national authority on Indigenous studies. It is a hub for collaborative, ethical collecting and research and develops Indigenous staff and researchers. AIATSIS Collections are one of

the world's leading collections of printed, audio and visual materials on Aboriginal and Torres Strait Islander culture, history and societies.

Assistant Collections Officer

APS Level 3 – Ongoing Full Time
\$54,405 pa - \$59,076 pa

Duties

The Assistant Collections Officer will undertake copy cataloguing of materials, following established cataloguing standards, and can expect to work on a broad range on material formats. The Assistant Collections Officer will also participate in projects which would require knowledge of original materials handling, collection housing, appropriate collection storage and an ability to assess material for its relevance to the collection. The Assistant Collections Officer also assists with retrieval of collection materials for library clients on a rostered basis.

Closing Date: 5pm Monday 4 November 2019

How to apply:

Please consult the AIATSIS website www.aiatsis.gov.au for more information and download the Application Pack. Follow the instructions on the Application Pack and submit your application to recruitment@aiatsis.gov.au by the closing date.

Applicants will be required to demonstrate a high level of cultural proficiency in relation to Aboriginal and Torres Strait Islander cultures and the capacity to work with Aboriginal and Torres Strait Islander people as stakeholders, colleagues and peers.

This is an identified position

The Institute values a skilled and diverse workforce to meet the needs of the organisation in the promotion of knowledge and understanding of Australian Indigenous cultures, past and present. Aboriginal and Torres Strait Islander people are encouraged to apply.

The Illawarra Aboriginal Corporation is a large and successful Aboriginal owned and operated, not for profit community organisation in the Illawarra which has been in operation for more than twenty five years delivering a range of programs and projects including Housing, Child Youth & Family Services, Home Care, Child Care, Emergency Relief and Employment & Training



ILLAWARRA
ABORIGINAL
CORPORATION

Housing Program Opportunities

The IAC is a nationally registered Aboriginal Community Housing Provider ('ACHP') and delivers social and affordable housing and supported housing programs that assist Aboriginal people within the Illawarra and surrounding areas in creating pathways to securing sustainable tenancies. The Housing program is expanding and we have the below vacancies;

Housing Officer

The Housing Officer's role is to manage the tenancy lifecycle and assist tenants sustain their tenancies. The Housing Officer will also be responsible for liaising with our Going Home Staying Home team, other IAC departments and external agencies ensuring best possible solutions are developed to meet the ongoing needs of our tenants. The successful applicant will have;

- Recognised tertiary qualification, in Housing, Community Services, Social Work or relevant related area or substantial demonstrated practical experience
- Proven experience working in residential tenancy and property management
- Knowledge of the Residential Tenancy Act 2010 and relevant legislation
- Well-developed written & verbal communications skills
- Strong understanding and proven ability to engage with and work within the local Aboriginal Community
- Understanding of issues and emerging trends relevant to low and moderate income household client groups
- Ability to undertake regular and overnight travel within Illawarra and regional NSW

Asset Officer

Aboriginal identified position under S14d of the NSW Anti Discrimination Act 1977

The Asset Officer is responsible for coordinating the maintenance of the IAC Housing property portfolio ensuring that properties are well maintained and repairs & maintenance are delivered in a timely and cost effective manner. The Asset Officer will work closely with the Housing Officer to ensure that property services are delivered in alignment with tenancy services resulting in an efficient, effective and holistic service delivery approach. The successful applicant will have;

- Technical qualifications or equivalent experience in asset maintenance and/or coordination of asset maintenance
- Demonstrated knowledge of the needs and challenges of the Aboriginal housing sector
- Knowledge of asset and property services and the housing issues facing Aboriginal people with particular needs
- Demonstrated knowledge of the Residential Tenancies Act 2010 and other relevant legislation related to providing housing and tenancy management services in NSW
- Demonstrated experience working with tenants and contractors with respect to asset management
- Strong understanding and proven ability to engage with and work within the local Aboriginal Community

Mandatory requirements for these positions are NSW Driver's license, Working with Children Check & National Criminal Police Check.

Full details including selection criteria are available on our website www.iac.org.au/careers or email jobs@iac.org.au for an information pack.



Aboriginal
Affairs



Senior Project Officer, Healing Aboriginal Affairs

- Clerk Grade 9/10
- Temporary full-time appointment for a period up to 30 June 2021
- Position number and location: 201154, Mascot (Sydney East)

Total remuneration package: \$135,279, package includes salary (\$110,745 - \$122,038), employer's contribution to superannuation and annual leave loading.

Aboriginal Affairs NSW works alongside Aboriginal people and communities to make sure their voices are heard and their interests represented in government. By leading and influencing policy change in government, we support the long-term social, cultural and economic aspirations of Aboriginal people in NSW. Our agency works closely with Aboriginal communities and our staffing reflects the diversity of these communities. Over 50 percent of our staff, including senior leadership, identify as Aboriginal. We are also committed to providing a culturally safe and supportive workplace with flexible working arrangements for all staff. To learn more about our work visit www.aboriginalaffairs.nsw.gov.au

About the role: The Senior Project Officer manages and coordinates the development, implementation and evaluation of complex projects by working with Aboriginal communities, government agencies and the NGO and private sector to deliver key agency priority projects including OCHRE Healing and Unfinished Business Reparations for the Stolen Generations.

Talent Pool

A talent pool may be created through this recruitment process. A talent pool is a group of candidates who have undergone an assessment process and have been identified suitable for this role or similar roles. The talent pool will be valid for a period of 18 months. Being part of a talent pool means that you may be considered for ongoing, temporary or term employment for a range of similar roles. This offers exciting opportunities for you to gain a wide range of experiences to build your public service career.

How to apply

If you are interested in this role, please apply online and include a covering letter (maximum of 2 pages) and your resume (maximum 5 pages) in either Word or PDF format, which clearly details how your capabilities, knowledge and experience can contribute to the success of the Directorate. Please also include the name and contact details of two referees. Please address any pre-screening questions and any essential requirements. We are looking for you to demonstrate your competence in the focus capabilities as outlined in the role description in your answer, so please develop your response with this in mind.

Note: it is a requirement that all candidates submit their applications online via iworkfor.nsw
No paper based, email based or late applications will be accepted.

- Aboriginal people are encouraged to apply.

Pre-screening questions:

1. The Senior Project Officer is required to develop and manage complex cross cultural projects. Please provide examples of your relevant project management experience working collaboratively with Aboriginal people and communities including examples of outcomes you have achieved. (300 word maximum)
2. The Senior Project Officer role requires the ability to communicate and manage relationships with trauma informed sensitivity and resilience. Please provide examples demonstrating your relevant experience developing effective stakeholder engagement strategies. (300 word maximum)

Essential Requirements:

- Demonstrated ability to communicate sensitively and effectively with, and understand issues impacting on Aboriginal and Torres Strait Islander peoples.
- Current NSW Driver's license and a willingness to travel regionally, as required.

The selection process will include a range of assessment techniques to assist in determining your suitability for the role.

Applications Close: 6 November 2019

Enquiries: Pauline Kelly on (02) 8362 6680 or Cara Harding-Martin on (02) 8362 6682.

To apply online please visit iworkfor.nsw website and refer to the following keyword: 201154

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BLZ_KT0399

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CVC Natural Resource Management team currently has a vacancy for a trainee The main emphasis of work will be implementing our Vegetation Management Plans along our beautiful Clarence Coast reserves – you just need a willingness to learn and a passion for the environment, as well as an opportunity to be working on Country.

This position is only available to persons of Aboriginal and Torres Strait Islander descent

Trainee Vegetation Management

Following the period of the traineeship, you may be considered for the permanent position of Weed Control Operator.

Applications must be lodged online via Council's website.

go to www.clarence.nsw.gov.au

or phone (02) 6643 0850

Council is an EEO employer and indigenous people are encouraged to apply.



Customer Service Officer Grafton

North Coast Community Housing (NCCH) has been providing community housing in northern New South Wales since 1984. We manage over 900 social and affordable properties from our offices in Lismore, Grafton and Tweed Heads. We believe that everyone has the right to live in safe, comfortable and affordable housing.

About the Role:

The Customer Service Officer is the first point of contact for the Grafton office and is responsible for the provision of direct client services to a broad range of stakeholders. The position plays a key role in meeting overall client satisfaction providing an opportunity to establish and maintain a strong community network.

For more information or to apply please visit the NCCH Employment section of our website:
<https://www.ncch.org.au/employment/>

Family Dispute Resolution Practitioner

- **Join a great team of Family Dispute Resolution Practitioners**
- **Leading Not-For-Profit organisation**
- **Based in Bathurst**
- **Salary Packaging available**
- **Full-Time Position**

We are looking for a talented Family Dispute Resolution Practitioner to join our Family Relationship Centre based in Bathurst Centre. This role provides a range of interventions to families that are experiencing conflict and are unable to reach an agreement regarding arrangements in relation to children or resolving issues related to finances and property settlement.

About us

RANSW provides relationship support services for individuals, couples, families, and communities. We are a not-for-profit Australian organisation with no religious affiliations. Our goal is to promote relationships that are safe, healthy and resilient.

About the role

This position requires the practitioner to be registered on the Australian Government Attorney General's Department Register of Family Dispute Resolution Practitioners under the Family Law Act 1975 (see Family Dispute Resolution Practitioners Regulations 2008).

Some of the responsibilities will include:

- Maintaining Family Dispute Resolution service to clients from referral to closure as appropriate, including all clinical and administrative tasks of cases
- Providing a range of interventions to families who are experiencing conflict post-separation and are unable to reach agreement regarding parenting arrangements for their children or resolving issues related to finances and property settlement
- Provide information to clients and potential clients about other options upon separation, including information about counselling and legal processes. Refer clients to other services (internal and external) as required

Who we are looking for?

This is a full-time position, working 5 days per week. We may consider a part-time 0.8 FTE (working 4 days per week) arrangement. Your qualifications, skills and experience will include:

- Registered on the Australian Government Attorney General's Department Register of Family Dispute Resolution Practitioners under the Family Law Act 1975
- A tertiary background in law, social sciences, social work or mediation/dispute resolution
- Demonstrated high level of skills in family dispute resolution including assessments and mediation intervention
- Demonstrated ability to work in a child focused approach
- Knowledge of issues facing separating families

Previous experience in property mediation is desirable.

How to Apply

We enjoy salary packaging and a number of non-salary benefits that have been designed to assist in our personal and career growth and wellbeing.

Please apply online ensuring that you provide us with your most recent resume and address the selection criteria

For more information about the role and details on how to apply, visit the link below:

www.ransw1.applynow.net.au/jobs/RANSW443

Relationships Australia
NEW SOUTH WALES



The Scots College
Sydney Australia

The Scots College has a strong Christian mission to ensure its students become fine young men of integrity and principle who support each other in their quest for excellence.

An exciting opportunity has become available, working with the College's Indigenous Education Program.

Academic Mentor Indigenous Education Years 7 to 12

The Academic Mentor will be a qualified, enthusiastic individual providing Academic and Pastoral Care support to all Indigenous boys at the College from Years 7 to 12; enabling them to perform at the best of their ability. Primarily based at Bellevue Hill Senior School campus, this is a full-time position with immediate commencement.

Essential to the role is:

- Qualification in education and NESA accreditation
- Previous experience in Indigenous Education
- Passion and commitment to the well-being of Indigenous students

Working with the Head of Indigenous Education you will have the ability to showcase your experience as well as develop your career within the dynamic and unique Scots environment.

All candidates must consent to or have a current Working with Children Check.

To apply, please go to The Scots College website for details www.tsc.nsw.edu.au/employment.

Legal Aid
NEW SOUTH WALES

*I work
FOR
NSW*

Legal Support Officer, Clerk Grade 1/2 – Talent Pool for Ongoing, Temporary and Casual roles

- Aboriginal and non-Aboriginal combined recruitment
- Package up to \$77k
- Newcastle and Gosford

We are looking for enthusiastic and organised team players to support the effective and efficient delivery of legal services at our Newcastle or Gosford office. This role includes preparing correspondence, processing legal documents, liaising with stakeholders and providing basic referral information to clients.

Apply Online: www.iworkfor.nsw.gov.au
Jobs NSW Ref. No. 00007DDC
Closing Date: Sunday 3 Nov 2019 11:59pm
Enquiries: April Clune on (02) 4908 6132 or April.Clune@legalaid.nsw.gov.au

BLZ_S80709

NOTICE OF INITIATION OF NEGOTIATIONS WITH NATIVE TITLE PARTIES SOUTH AUSTRALIAN MINING ACT 1971SECTION 63M

TAKE NOTICE that **Leigh Creek Copper Resources Pty Ltd (ACN 626545346) ("LCCR")** of 5A Hampton Street, Hawthorn SA 5062 and **FQM Exploration (Australia) Pty Ltd (ACN 095313787) ("FQM")** of Level 1/24 Outram Street, West Perth WA 6005, proposes to undertake mineral exploration activities in an area located within Exploration Licences 5899 and 5900 held by LCCR and Exploration Licence Applications 2019/00105, 2019/00106 and 2019/00107 which will be held by FQM once granted and described below.

EL 5899 – MOUNT LYNDHURST AREA – Approximately 50 km northeast of Leigh Creek, bounded as follows: Commencing at a point being the intersection of latitude 30°06'S and longitude 138°30'E, thence east to longitude 138°45'E, south to latitude 30°20'S, west to longitude 138°35'E, north to latitude 30°15'S, west to longitude 138°30'E, and north to the point of commencement, all the within latitudes and longitudes being geodetic and expressed in terms of the Australian Geodetic Datum as defined on p. 4984 of Commonwealth Gazette number 84 dated October 6, 1966 (AGD66). AREA: 549 square kilometres approximately.

EL 5900 - MOUNT LYNDHURST SOUTH AREA – Approximately 30 km northeast of Leigh Creek, bounded as follows: Commencing at a point being the intersection of latitude 30°20'S and longitude 138°30'E, thence east to longitude 138°45'E, south to latitude 30°30'S, west to longitude 138°40'E, north to latitude 30°25'S, west to longitude 138°30'E, and north to the point of commencement, all the within latitudes and longitudes being geodetic and expressed in terms of the Australian Geodetic Datum as defined on p. 4984 of Commonwealth Gazette number 84 dated October 6, 1966 (AGD66). AREA: 296 square kilometres approximately.

ELA 2019/00105 - FARINA AREA – Approximately 60 km north-northwest of Leigh Creek, bounded as follows: Commencing at a point being the intersection of latitude 29°56'S and longitude 138°00'E, then east to longitude 138°01'E, south to latitude 29°59'S, east to longitude 138°04'E, south to latitude 30°00'S, east to longitude 138°09'E, north to latitude 29°56'S, east to longitude 138°11'E, south to latitude 29°57'S, east to longitude 138°13'E, south to latitude 29°58'S, east to longitude 138°15'E, south to latitude 30°00'S, east to longitude 138°24'E, south to latitude 30°12'S, west to longitude 138°00'E, north to latitude 30°09'S, east to longitude 138°03'E, north to latitude 30°07'S, east to longitude 138°05'E, north to latitude 30°06'S, east to longitude 138°07'E, north to latitude 30°05'S, east to longitude 138°08'E, north to latitude 30°04'S, west to longitude 138°00'E, and north to the point of commencement. All the within latitudes and longitudes are geodetic and expressed in terms of the

Australian Geodetic Datum as defined on p. 4984 of Commonwealth Gazette number 84 dated October 6, 1966 (AGD66). AREA: 852 square kilometres approximately.

ELA 2019/00106 - WITCHELINA AREA – Approximately 80 km northwest of Leigh Creek, bounded as follows: Commencing at a point being the intersection of latitude 29°56'S and longitude 137°56'E, then east to longitude 138°00'E, south to latitude 30°04'S, west to longitude 137°56'E, south to latitude 30°06'S, east to longitude 137°57'E, south to latitude 30°08'S, east to longitude 137°59'E, south to latitude 30°09'S, east to longitude 138°00'E, south to latitude 30°12'S, west to longitude 137°56'E, north to latitude 30°11'S, west to longitude 137°55'E, north to latitude 30°10'S, west to longitude 137°54'E, north to latitude 30°09'S, west to longitude 137°53'E, north to latitude 30°08'S, west to longitude 137°52'E, north to latitude 30°07'S, west to longitude 137°50'E, north to latitude 30°06'S, west to longitude 137°49'E, north to latitude 30°05'S, west to longitude 137°48'E, north to latitude 30°04'S, west to longitude 137°47'E, north to latitude 30°03'S, west to longitude 137°46'E, north to latitude 30°02'S, west to longitude 137°45'E, north to latitude 30°00'S, east to longitude 137°46'E, south to latitude 30°01'S, east to longitude 137°47'E, north to latitude 29°59'S, east to longitude 137°51'E, north to latitude 29°58'S, east to longitude 137°56'E, and north to the point of commencement. All the within latitudes and longitudes are geodetic and expressed in terms of the Australian Geodetic Datum as defined on p. 4984 of Commonwealth Gazette number 84 dated October 6, 1966 (AGD66). AREA: 398 square kilometres approximately.

ELA 2019/00107 -LYNDHURST AREA – Approximately 260 km NNW of Port Augusta, bounded as follows: Commencing at a point being the intersection of latitude 30°00'S and longitude 138°24'E, then east to longitude 138°27'E, south to latitude 30°03'S, east to longitude 138°31'E, south to latitude 30°04'S, east to longitude 138°33'E, south to latitude 30°05'S, east to longitude 138°36'E, south to latitude 30°06'S, west to longitude 138°30'E, south to latitude 30°25'S, west to longitude 138°27'E, south to latitude 30°27'S, west to longitude 138°25'E, north to latitude 30°23'S, west to longitude 138°22'E, south to latitude 30°29'S, west to longitude 138°19'E, north to latitude 30°26'S, west to longitude 138°17'E, north to latitude 30°20'S, west to longitude 138°12'E, north to latitude 30°18'S, west to longitude 138°08'E, north to latitude 30°12'S, east to longitude 138°24'E, and north to the point of commencement. All the within latitudes and longitudes are geodetic and expressed in terms of the Australian Geodetic Datum as defined on p. 4984 of Commonwealth Gazette number 84 dated October 6, 1966 (AGD66). AREA: 942 square kilometres approximately.

The general nature of the proposed mining operations that are to be carried out on the Land is as follows:

FQM and **LCCR** proposes to carry out exploratory and drilling operations on the Land to determine the geological structure of the land and presence of mineralisation. Those operations may include: reconnaissance; gridding; geological mapping; aerial photography; airborne and ground magnetic, electromagnetic, radiometric, seismic, gravity and electrical surveying; geochemical soil, calcrete and rock chip sampling; shallow trenching; auger, rotary air blast, aircore, reverse circulation or diamond core drilling and include all things necessarily incidental to any such operations.

The proposed operations are or will be authorised by the Exploration Licence Nos 5899, 5900, and once granted, ELA 2019/00105, 2019/00106 and 2019/00107 (including any extensions or renewals of the exploration licences and any future exploration authority under the Mining Act over the Land or any part of it).

LCCR and FQM seek to negotiate a native title mining agreement under Part 9B of the Mining Act 1971.

TAKE NOTICE that if two (2) months after notice is given to all who hold or may hold native title in the Land, there are no native title parties in relation to the Land to which this notice relates, **LCCR and FQM** may apply ex parte to the Environment Resources and Development Court for a summary determination pursuant to section 63N of the Mining Act 1971 (SA) authorising entry to the Land for the purpose of carrying out mining operations on the Land.

ANY PERSON who holds or may hold native title in the Land is invited to contact the proponents, LCCR and FQM, for the purposes of negotiating an agreement in respect of the proposed mining operations on the Land.

TAKE NOTICE that if within four (4) months of the initiation of these negotiations, **LCCR and FQM** and any native title party or parties have not reached agreement, any party to the negotiations or the Minister may apply to the Environment Resources and Development Court pursuant to section 63S of the *Mining Act 1971* (SA) for a determination in relation to the conduct of the mining operations on the Land.

If you require further information, please contact:

Teneman Consulting
PO Box 8 WOODSIDE, SA 5244
Ph: 0405362457
Contact person: Sarah Blieschke

WATER NSW

WOOLGOOLGA CREEK WATER SOURCE

An application to NEW WATER SUPPLY WORKS AND USE APPROVAL has been received from **Paramjit Singh and Manjit Kaur** for Two bywash dams and Two x 50mm pumps on Lot 5 DP787536, Parish of Woolgoolga, County of Fitzroy. (Ref: A019625).

Objections to the granting of this approval must be registered in writing to WaterNSW, PO Box 1400 Grafton NSW 2460 or email to customer.helpdesk@waterNSW.com.au within 28 days of this notice. The objection must include your name and address and specify the grounds of objection. Any queries please call 1300 662 077 or email the above.

Amanda Fuller, Manager Water Regulation North.

KT0356

WATERNSW

Water Sharing Plan for Lachlan Unregulated and Alluvial Water Sources Upper Lachlan Alluvial Ground Water Source Zone 8 Management Zone

An application for an Amended Water Supply Works Approval has been received from **James Ireland** for a new bore (Capacity 4ML/day) on Lot 10 DP 753115, for Irrigation Purposes. Parish South Micabil, County Gipps. (A019738).

Objections to the granting of this approval must be registered in writing to Water NSW, PO Box 291, Forbes NSW 2871 or email customer.helpdesk@waterNSW.com.au within 28 days of this notice. The objection must include your name and address and specify the grounds of objection.

Any queries please call 1300 662 077 or email the above

Tracie Scarfone, Manager Water Regulation South.

KT0361

WATERNSW

MANILLA ALLUVIAL GROUNDWATER SOURCE

An application for an amended Water Supply Work and Water Use Approval (90CA828780) has been received from **Mark Reardon and Valerie Reardon** for an irrigation well (maximum 2 metre diameter) on Lot 1 DP 1080086 Parish of Baldwin County of Darling (Application Number: A019801).

Objections to the granting of the above approval must be registered in writing to customer.helpdesk@waterNSW.com.au or WaterNSW PO Box 1251 Tamworth NSW 2340 within 28 days of this notice. The objection must include your name, address and specify the grounds of objection and state the application number.

Any queries please phone 1300 662 077 or email the above

Amanda Fuller, Manager Water Regulation North.

KT0373

WATERNSW

Hawkesbury and Lower Nepean Rivers Water Source

An application to amend a WATER SUPPLY WORK AND USE APPROVAL has been received from **GARRY CHATMAN** to authorise an additional LOT for the water supply and use. The additional LOT is – Lot 144 DP 806458, Parish Maroota, County Cumberland (A019573).

Objections to the amending of this approval must be registered in writing to WaterNSW, P.O.Box 398, Parramatta NSW 2124 or Customer.Helpdesk@waterNSW.com.au within 28 days of this notice.

The objection must include your name and address to specify the grounds of objection. Any queries should be directed to 1300 662 077 or email the above.

Krystle Moore, Manager Water Regulation Coastal

.KT0376

WATERNSW

KULNURA MANGROVE MOUNTAIN GROUNDWATER SOURCE

An application for a WATER SUPPLY WORK APPROVAL has been received from **COCA COLA AMATIL (AUST)** for a bore on Lot 1 DP 430586 for industrial purpose.

Objections to the granting of this approval must be registered in writing to WaterNSW, PO Box 2157 Dangar NSW 2309 or email to customer.helpdesk@waterNSW.com.au within 28 days of this notice. The objection must include your name and address to specify the grounds of the objection. (Ref: A19636).

Any queries please call 1300 662 077 or email the above.

Amanda Fuller Manager Water Regulation North.

KT0392

PUBLIC NOTICE

KOA PEOPLE NATIVE TITLE AUTHORISATION MEETING

An Authorisation Meeting has been called by Queensland South Native Title Services Limited (**QSNTS**) for the Koa People (described below) in relation to the Koa People's native title determination application (QUD 592 of 2015) (**Koa Claim**).

The date, place and time of the meeting, the persons who may attend the meeting and the purposes of the meeting are set out below.

AUTHORISATION MEETING

Date: Sunday, 10 November 2019
Venue: Cliftons Brisbane, Rooms 2 & 3, Level 24, 288 Edward Street, Brisbane City QLD 4000
Time: 10.00 am start. Registration opens at 8.30 am.

Who may attend the Authorisation Meeting: The Authorisation Meeting is open to all Koa People, that is, to all of those persons in the current native title claim group, being the descendants of the following ancestors:

- | | |
|---|--|
| 1. MaryAnn Watson; | 8. Jacob Chermside; |
| 2. Zoe Button nee Watson aka Zoe Clements/Zoe Murdoch; | 9. Lois Tighe/Tye; |
| 3. George Mitchell; | 10. Maria Miller nee Creed aka Maria Jeffries; |
| 4. Topsy Mitchell aka Katie of Cork Station aka Katie O'Chin; | 11. Timothy Creed; |
| 5. Nancy Chambers nee Watson; | 12. Valentine Mingo; |
| 6. Jack Chermside; | 13. Minnie Winton; |
| 7. Charley Chermside aka Charley Riley; | 14. Jack Watson; |
| | 15. Tommy Watson; |
| | 16. George Watson |

(current claim group).

Purposes of Authorisation Meeting

- To consider the views expressed by anthropologist, Dr Kevin Mayo, in relation to claim group composition, and the response of the State of Queensland (**State**) on connection; and
- To decide whether to authorise the Applicant to make the following proposed amendments to the Koa Claim:
 - changing the description of the current claim group to that proposed below:

"The Koa People are the descendants of one or more of the following apical ancestors:

 - Mary Ann Watson (mother of (at least) Zoe Button nee Watson, Topsy Mitchell, Nancy Chambers nee Watson, George Mitchell, Valentine Mingo);*
 - Maria Watson (mother of Tommy Watson, George Watson and Jack Watson);*
 - Jack Chermside (father of Jacob Chermside and Charlie Riley);*
 - Lois Tye/Tie/Tighe;*
 - Lucy Creed (mother of Maria Miller nee Creed aka Maria Jeffries, Timothy Creed, William "Trantum" Creed, Rosie Creed and Jack Creed).*

Recruitment by "rearing-up" is an aspect of the traditional laws and customs acknowledged and observed by the Koa People with respect to claim group membership. It refers to the situation where a child is grown up by a relative or someone without a biological relationship, either because they have been gifted to them, or left in their care, as the biological parents are not in a position to care for them. Membership into the group is ultimately subject to general community acceptance by the Koa People. This applies regardless of whether or not the child has been formally adopted under the non-Aboriginal legal system. Accordingly, the term "descendants" above is not limited to biological descendants."
 - changing the nature and scope of native title rights and interests claimed to remove the right to exclusive possession, so as the Koa Claim is consistent with the non-exclusive and non-commercial native title rights and interests proposed for recognition in a potential consent determination of the matter, as agreed in-principle between the Applicant and the State.

INFORMATION SESSION

All members of the Koa People described above are invited to an Information Session at the time and location below:

Date: Saturday, 9 November 2019
Venue: Cliftons Brisbane, Rooms 2 & 3, Level 24, 288 Edward Street, Brisbane City QLD 4000
Time: 10.00 am – 3.00 pm

The purpose of the Information Session is to provide relevant information about matters which are proposed to be discussed at the Authorisation Meeting, so as claimants can make informed decisions during the meeting.

REGISTERING FOR THE AUTHORISATION MEETING & INFORMATION SESSION

All members of the Koa People are invited to contact QSNTS or QSNTS Community Relations Officer, Diana Healey, on **free call 1800 663 693**, or **(07) 3224 1200 (charged call)**, to register their intention to attend the Authorisation Meeting, and/or Information Session above.

QSNTS regrets that it is unable to assist with accommodation costs or transport to/from the Authorisation Meeting and Information Session, however there may be exceptions under QSNTS's Travel Policy. Please contact the QSNTS Community Relations Officer, Diana Healey, on **free call 1800 663 693**, or **(07) 3224 1200 (charged call)** for further information.

Morning tea, lunch and afternoon tea will be provided to attendees at the Authorisation Meeting and Information Session.



PUBLIC NOTICE

NATIVE TITLE AUTHORISATION MEETING

South Australian Native Title Services Ltd (SANTS) invites all Yandruwandha Yawarrawarrka native title holders (the proposed native title claim group) as described below to attend a meeting to authorise the native title determination application (the authorisation meeting) depicted on the map, and at the time and location set out, below;

Under the traditional laws and customs of the Yandruwandha and Yawarrawarrka People, the Yandruwandha Yawarrawarrka Native Title Holders are those living Aboriginal people who identify as, and are recognised by other Yandruwandha Yawarrawarrka Native Title Holders as Yandruwandha or Yawarrawarrka (or both), because:

(a) he or she is biologically descended from one or more of the following Yandruwandha Yawarrawarrka apical ancestors:

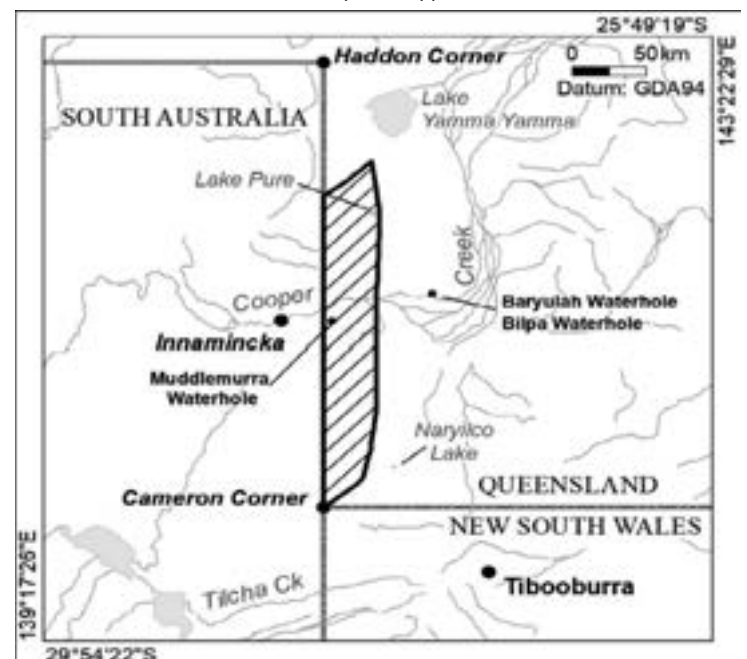
- Annie (born at Cordillo Downs), mother of Archie Guttie;
- Clara Nirpinni, mother of Frank Booth and Alice Miller (nee Booth);
- Cora the mother of Bob Parker and Nellie Parker;
- The parents of Flash Ted Bikehandle and Flash Tommy;
- Kimi (born at Innamincka) and his wife;
- Maramundu Jack "The Ripper" Parker;
- Caroline (born at Cordillo Downs) the mother of Mary Stafford (nee Moore), Jack Moore, Charlie Moore, female twins (Winifred and Freida) and Albert Moore;
- Brothers Walter Harris(on) and Dick Harrison;
- The parents of Lilly (whose married name is Parker) and her sister Kathlene (whose married name is George);
- Annie and her husband, who are the parents of Coongie Maggie (born at Coongie Lakes in South Australia);
- The parents of the sibling set – Billy Parker, Jessy Parker, Peter "Petekin" Parker, and Paddy Parker;
- The parents of sibling set – Merty George and Merty Johnny and Merty Mick;
- Larriken Mick.

(b) he or she is biologically descended from such other ancestor who is acknowledged by the Native Title Holders as a Yandruwandha or Yawarrawarrka apical ancestor.

Date: Saturday 30 November 2019
Venue: Mercure Brisbane, 85-87 North Quay Brisbane QLD 4003
Time: 9:00am – 12:00pm

The Purpose of the meeting is to:

- Authorise the making of the native title determination application on behalf of the proposed native title claim group over the land and waters marked on the map below.
- Authorise the Applicants to make the proposed application and deal with all matters arising in relation to them under the Native Title Act 1993 (Cth).
- Make decisions about directing and supervising the applicants in the performance of their duties;
- Authorise the native title rights and interests to be claimed under the Proposed Application;
- Decide on the name for the Proposed Application.



All adult members of the proposed native title claim group are invited and must register to attend the authorisation meeting. To register to attend the authorisation meeting, please contact SANTS on 1800 010 360 or email SheridanD@nativetitlesa.org.

All members of YYTLOAC (Yandruwandha Yawarrawarrka Traditional Land Owners (Aboriginal Corporation) RNTBC (ICN 3840)) may attend by registration. Other members of the proposed native title claim group should provide their name and contact details, the name of the Yandruwandha Yawarrawarrka apical ancestor from whom they descend, and a description of how they identify as, and are recognised by other Yandruwandha Yawarrawarrka as either Yandruwandha or Yawarrawarrka (or both).

Persons who satisfy the board of the YYTLOAC that they are Yandruwandha or Yawarrawarrka (or both) will be eligible to attend the authorisation meeting. All registration applications must be provided by close of business on **Friday, 8 November 2019**.

Some limited assistance including accommodation and transport will be available for the meeting and lunch and refreshments will be available during the day.

WATERNSW

GLOUCESTER BASIN GROUNDWATER SOURCE

An application to AMEND A WATER SUPPLY WORK APPROVAL 20WA219940 (currently stock & domestic) has been received by **OTTAWA & CO HOLDINGS PTY LIMITED** for an existing bore on Lot 12 DP 1149687 to add the purpose of irrigation. Objections to the granting of this approval must be registered in writing to WaterNSW, PO Box 2157 Dangar NSW 2309 or email to customer.helpdesk@waternsw.com.au within 28 days of this notice.

The objection must include your name and address to specify the grounds of the objection. (A019933)

Any queries please call 1300 662 077 or email the above.

Krystal Moore, Manager Dealings Verification & Water Regulation Coastal.

KT0397

WATERNSW

SYDNEY BASIN RICHMOND GROUNDWATER SOURCE

An application for a WATER SUPPLY WORK AND USE APPROVAL has been received from **Stephen & Christine PACE** to authorise a Bore on Lot 1 DP 1044088 for the purpose of Irrigation on Lots 1 DP 1044088 Parish of Currency, County of Cook (A019891).

Objections to the granting of this approval must be registered in writing to WaterNSW, PO Box 398, Parramatta NSW 2124 or Customer.Helpdesk@waternsw.com.au within 28 days of this notice. The objection must include your name and address to specify the grounds of objection. Any queries should be directed to 1300 662 077 or the above email.

Krystle Moore Manager Water Regulation Coastal.

KT0389

WATERNSW

GUNNEDAH-OXLEY BASIN MDB GROUNDWATER SOURCE

An application for a NEW WATER SUPPLY WORK APPROVAL has been received from **MAAS GROUP PROPERTIES SOUTHLAKES PTY LIMITED** for one 3 litres per second groundwater bore to be located on Lot 400 DP 1244669, Parish of Dubbo, County of Lincoln. (Ref: A019827). Objections to the granting of the above approval must be forwarded in writing to WaterNSW, PO Box 1018, DUBBO NSW 2830 or email to customer.helpdesk@waternsw.com.au within 28 days of this notice.

The objection must include your name and address and specify the grounds of objection.

Any queries please call 1300 662 077 or email the above.

Amanda Fuller, Manager Water Regulation North.

KT0384

WATERNSW

MACQUARIE & CUDGEGONG REGULATED RIVER WATER SOURCE

An application for a NEW WATER SUPPLY WORK APPROVAL has been received from **Ian Kenneth Elliott, Janet Lorraine Elliott, Darren Michael Semmler & Kylie Anne Semmler** for one 50mm centrifugal pump located on an easement within Lot 20 of DP 261484, Parish of Terramungamine, County of Lincoln. (Ref: A019680).

Objections to the granting of the above approvals must be forwarded to WaterNSW, PO Box 1018, DUBBO NSW 2830 or customer.helpdesk@waternsw.com.au within 28 days of this notice. The objection must include your name and address and specify the grounds of objection.

Any queries please call 1300662077 or email the above.

Amanda Fuller, Manager Water Regulation (North).

KT0351

WATERNSW

Upper Namoi Zone 9 Cox's Creek(Up-Stream Mullaley) Groundwater Source 2003

An application for amending an existing Water Supply Work and Use Approval has been received from **J S I Waterhouse** for Two New Groundwater Works/Bores on Lot 90 DP755522 and Lot 20 DP1005673 to be used for Irrigation purposes on Lot 20 DP1005673, Lot 1 DP867809, Lots 3 and 4 DP256960, Lots 88, 90, 103 and 104 DP755522 County of Pottinger, Parish of Tamarang. (Application reference number - A19431).

Objections to the granting of this approval must be registered in writing to WaterNSW, P O Box 1251, Tamworth NSW 2340 or customer.helpdesk@waternsw.com.au within 28 days of this notice. The objection must include your name and address and specify the grounds of objection. Any queries please call 1300662077 or email the above.

Amanda Fuller, Manager Water Regulation North.

KT0359

WATERNSW

BONVILLE CREEK WATER SOURCE AND NEW ENGLAND FOLD BELT COAST GROUND WATER SOURCE

An application for a new WATER SUPPLY WORKS AND USE APPROVAL has been received from **BACHITER SINGH AND PRADEEP KAUR** for one by wash dam on unnamed water course with 50mm pump and bore on Lot 12 DP571438 for irrigation of same lot, Parish of Bonville, County of Raleigh. (Ref: A019756).

Objections to the granting of this approval must be registered in writing to WaterNSW, PO Box 1400 Grafton NSW 2460 or email to customer.helpdesk@waternsw.com.au within 28 days of this notice. The objection must include your name and address and specify the grounds of objection. Any queries please call 1300 662 077 or email the above.

Amanda Fuller, Manager Water Regulation North.

KT0387

WATER NSW

COMBOYNE BASALT GROUNDWATER SOURCE AND THONE RIVER WATER SOURCE

An application for a WATER SUPPLY WORKS & USE APPROVAL has been received from **Scott Michael Hurrell** for one Bore (25ML) on Lot 1 DP 63050, one existing surface water excavation and one 75mm Centrifugal Pump on Waterfall Creek; one 75mm Pump on Thone River and one Off-River Storage (16ML), all on Lot 45, DP 754453; Parish of Walibree, County of Macquarie and irrigation of both Lots. (This is a re- advertised Application). Ref. A14826.

Objections to the granting of the approval must be forwarded to WaterNSW, PO Box 1400, GRAFTON NSW 2460 or customer.helpdesk@waternsw.com.au within 28 days of this notice. The objection must include your name and address and specify the grounds of objection.

Any queries please call 1300662077 or email the above

Amanda Fuller, Manager Water Regulation North.

KT0390

WATER NSW

LACHLAN FOLD BELT MDB GROUNDWATER SOURCE

An application for a NEW WATER SUPPLY WORK AND USE APPROVAL has been received from **TROY DOUGLAS KURTZ** for 1 NEW BORE (2.5 litres per second) on Lot 1 DP 632023 Parish of Eurundury, County of Phillip for the purpose of irrigation on the same Lot (Ref: A019811).

Objections to the granting of the approval must be forwarded to WaterNSW, PO Box 1018, DUBBO NSW 2830 or customer.helpdesk@waternsw.com.au within 28 days of this notice. The objection must include your name and address and specify the grounds of objection.

Any queries please call 1300 662 077. Amanda Fuller, Manager Water Regulation North.

KT0386

WATERNSW

NSW BORDER REGULATED RIVERS WATER SOURCE

An application for a WATER SUPPLY WORK AND WATER USE APPROVAL has been received from **Ian Andrew Greenland** for a 50mm centrifugal pump on the Macintyre River on crown land adjacent to Lot 11 DP 755980 for irrigation on Lot 100 DP 755980 both Parish of Boggabilla, County of Stapylton (Application Number: A019762).

Objections to the granting of the above approval must be registered in writing to customer.helpdesk@waternsw.com.au or WaterNSW PO Box 1251 Tamworth NSW 2340 within 28 days of this notice. The objection must include your name, address and specify the grounds of objection and state the application number.

Any queries please phone 1300 662 077 or email the above

Amanda Fuller, Manager Water Regulation North.

KT0391

PUBLIC NOTICE

WANGKAMAHDLA NATION (QUD52/2016) NATIVE TITLE AUTHORISATION MEETINGS

Two separate authorisation meetings are being held for the Wangkamahdla Nation native title determination application (QUD52/2016) (**the Application**) by Queensland South Native Title Services Limited (**QSNTS**).

The native title claim group for the Application is currently described as the descendants of the following ancestors:

- | | |
|---|---|
| 1. Norman Rainmaker and his children, including Joe Rose and Kweteyenke | 8. Polly Docherty |
| 2. Belia Toby | 9. Dolly, sister to Polly Docherty |
| 3. Charlie Deemera | 10. Maudie, mother of George Quartpot and Paddy Beecham |
| 4. Puppa and her daughter Annie Topsy Hansen nee Daley | 11. Mother of Turukalanima |
| 5. Larrikin, also known as Dolly | 12. Topsy, sister to mother of Turukalanima and Bunny |
| 6. Dolly of Glenormiston and her children, including Lion and Tiger | 13. Bunny |
| 7. Molly and her children, including Judy Sailor and Arthur Daley Jnr | 14. Lizzie Wiriwaltu Green |
| | 15. Kitty Bedourie |

AUTHORISATION MEETING #1

THIS NOTICE INVITES all members of the native title claim group as **described above** to attend a native title authorisation meeting at the time, date and location below:

Date: Sunday, 17 November 2019

Venue: QSNTS Mount Isa Office, 31-33 Commercial Road, Mount Isa, QLD

Time: 9:30am (registration from 9:00am)

The purpose of Authorisation Meeting #1 is to consider, following provision of anthropological and legal advice, authorising to amend the native title claim group description as follows:

The Native Title Claim Group are the descendants (including such people descended by social parenthood or rearing up who are recognised and accepted in accordance with traditional law and custom) of the following ancestors (**newly described native title claim group**):

1. Rainmaker, the father of Joe Rose and Kwetyaneke
2. Belia Toby, the father of Billy Butler, Johnny Belia and Ivy (Mutchee) Belia
3. Charlie Deemera, the father of Paddy Deemera
4. Puppa, the mother of Annie Topsy Hansen (nee Daley)
5. Toby Roxborough
6. Billy (Yummpibilly) Brady, the father of Bessie Brady
7. King Peter, the father of Biddy Dinger, Les and Billy Jenkins, Ethel and Donnelly Britcher
8. George Quartpot, the father of Tony, Patricia, Kerry, Gladys, Maria and Patrick Quartpot
9. Jackie Beauchamp, the father of Paddy Beauchamp and social father of George Quartpot, and Jackie Beauchamp's brother Aldie
10. Dolly of Glenormiston, the mother of Ruby Lyon, Dinger, Peter Western, Lion and Tiger
11. Molly, the mother of Judy Sailor and Arthur (Poddy) Daley Jnr
12. Polly Docherty, the mother of Jack (Snapshot) Hansen and Bergin Smith
13. Dolly, the sister to Polly Docherty and the mother of Charlie Trotman and Jack O'Donnell
14. Topsy (also known as Bonny), the mother of James Roxborough Craigie and George Craigie
15. Bunny, the mother of Joe, Dora, Peter and Jack Craigie, Dinah Aplin and Donald Bedourie
16. Jinny Toby, the mother of George and Fred Age, Ida Toby and Lily Clayton
17. Tommy Ferguson, the father of Betty Major
18. Kitty Bedourie, the mother of Bessie and Jessie Bedourie, Donald Dee and Emily Denny
19. Mother of Turukalanima, Turukalanima was the mother of Norah Jacks and Ivy Nardoo
20. Lizzie (Wiriwaltu) Green, the mother of Jubilee Page
21. Jimmy Mantandi, the father of Clara (Indjiniga) Naylor
22. Alice (Wiyekari), the mother of Mary and Daisy Craigie

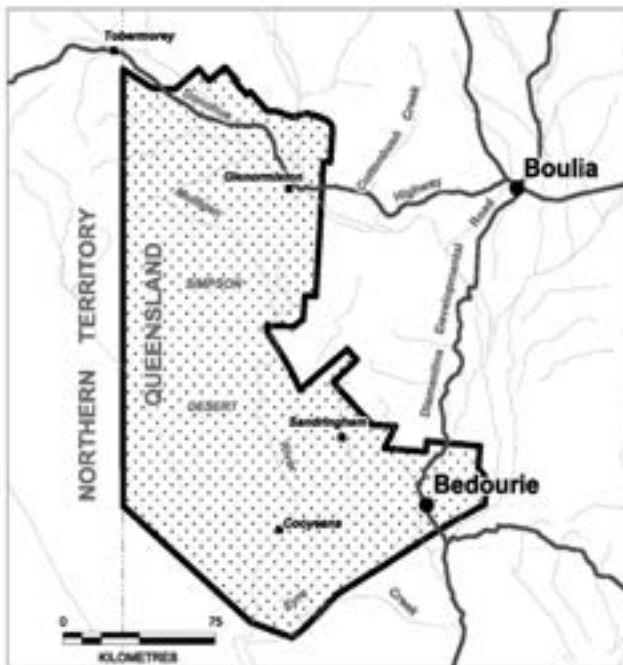
AUTHORISATION MEETING #2

Subject to Authorisation Meeting #1, THIS NOTICE INVITES all members of the newly described native title claim group to an authorisation meeting at the time, date and location below:

Date: Sunday, 17 November 2019

Venue: QSNTS Mount Isa Office, 31-33 Commercial Road, Mount Isa, QLD

Time: Immediately after Authorisation Meeting #1



The purpose of Authorisation Meeting #2 is to consider authorising the following:

- a) Authorise amendments to the native title rights and interests claimed in the Application;
- b) Authorise Terms and Conditions of Appointment of the Applicant;
- c) Authorise an Applicant in accordance with section 66B of the *Native Title Act 1993* (Cth) (**NTA**);
- d) Authorise the Applicant to make an application under s66B of the NTA to replace the current Applicant;
- e) Authorise QSNTS to provide assistance and legal representation to the newly described native title claim group, including in relation to future acts and cultural heritage; and
- f) Authorise changing the name of the Application.

Information Session

An Information Session will be held the day prior to the Authorisation Meetings to assist the claim group to prepare for, and make informed decisions at, the Authorisation Meetings.

The Information Session will be held at the time and location below:

Date: Saturday, 16 November 2019

Venue: QSNTS Mount Isa Office, 31-33 Commercial Road, Mount Isa, QLD

Time: 9:30am (registration from 9:00am)

To register your intention to attend the Authorisation Meeting/s and Information Session, please contact QSNTS Community Relations Officer, Carmen Cooms-Delaney, on free call **1800 663 693** or **07 4743 1322**.

QSNTS is unable to assist attendees with accommodation or travel to/from the Authorisation Meeting/s or the Information Session. However, morning tea, lunch and afternoon tea will be provided to participants at the meetings.



An application for an amended Water Supply Work and Water Use Approval (90CA827273) to relocate existing authorised pump downstream, has been received from **Elax Pty Ltd, Lefab Pty Ltd and Delljon Pty Ltd** for a 150mm centrifugal pump on the Severn River on Lot 150 DP 704003 Parish of Fladbury, County of Gough (Application Number: A019722).

Objections to the granting of the above approval must be registered in writing to customer.helpdesk@waternsw.com.au or WaterNSW PO Box 1251 Tamworth NSW 2340 within 28 days of this notice. The objection must include your name, address and specify the grounds of objection and state the application number.

KT0360

An application for an AMENDED WATER SUPPLY WORK AND USE APPROVAL has been received from **David Arthur Baxter** for two additional existing 9 litres per second groundwater wells located on Lot 1 DP 1103197, Parish of Micketymulga, County of Lincoln & Lot 2 DP 1122385, Parish of Nanima, County of Blich, and irrigation on Lots 2 & 10 DP 1122385 & Lot 1 DP 1075287. (Ref: A019688).

Amanda Fuller, Manager Water Regulation (North).

KT0367

An application for WATER SUPPLY WORKS & USE APPROVAL has been received from **B & K STEWARD** for a 350mm bore on Lot 205 DP 750821 (Bourke/Berrembed) and a 350mm bore on Lot 19 DP 750821 (Bourke/Berrembed), for irrigation purposes on 2/599196 (Cooper/Grong Grong), 6/750821, 12 – 24/750821, 61 – 62/750821, 76 – 77/750821 & 46/751705 (Bourke/Berrembed) (A19663).

Tracie Scarfone, Manager Water Regulation South.

KT0377



NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth, WA 6004 may grant the following tenement applications under the *Mining Act 1978*:

Tenement Type	No.	Applicant	Area*	Locality	Centroid	Shire
Exploration Licence	04/2655	RUSSELL MINING PTY LTD	10BL	95.8km SW'ly of Broome	Lat: 18° 44' S Long: 121° 50' E	BROOME SHIRE
Exploration Licence	08/3104	GARDNER MINING PTY LTD	16BL	66.2km SW'ly of Paraburdoo	Lat: 23° 43' S Long: 117° 21' E	ASHBURTON SHIRE
Exploration Licence	09/2357	KRAKATOA RESOURCES LIMITED	107BL	141.9km S'ly of Mt Augustus	Lat: 25° 35' S Long: 116° 59' E	MURCHISON SHIRE, UPPER GASCOYNE SHIRE
Exploration Licence	15/1645	JINDALEE RESOURCES LIMITED	2BL	25.8km SW'ly of Kambalda	Lat: 31° 24' S Long: 121° 31' E	COOLGARDIE SHIRE
Exploration Licence	25/583	RIVERSGOLD (AUSTRALIA) PTY LTD	4BL	56.3km NE'ly of Kambalda	Lat: 30° 59' S Long: 122° 12' E	KALGOORLIE-BOULDER CITY
Exploration Licence	28/2907	GOLD GEOLOGICAL CONSULTING PTY LTD	3BL	76.1km S'ly of Edjudina	Lat: 30° 29' S Long: 122° 16' E	KALGOORLIE-BOULDER CITY
Exploration Licence	28/2934	TYPHON MINERALS PTY LTD	3BL	220.2km E'ly of Edjudina	Lat: 30° 18' S Long: 124° 34' E	KALGOORLIE-BOULDER CITY
Exploration Licence	28/2938	TYPHON MINERALS PTY LTD	3BL	209.9km N'ly of Balladonia	Lat: 30° 36' S Long: 124° 22' E	KALGOORLIE-BOULDER CITY
Exploration Licence	29/1062	BLACK MOUNTAIN GOLD LIMITED	14BL	35.4km N'ly of Ora Banda	Lat: 30° 4' S Long: 121° 11' E	MENZIES SHIRE
Exploration Licence	29/1081	MOHO RESOURCES LIMITED	43BL	65.1km W'ly of Leonora	Lat: 28° 39' S Long: 120° 43' E	LEONORA SHIRE, MENZIES SHIRE
Exploration Licence	36/945	DARLOT MINING COMPANY PTY LTD	3BL	36.5km E'ly of Leinster	Lat: 27° 59' S Long: 121° 3' E	LEONORA SHIRE
Exploration Licence	37/1369	DARLOT MINING COMPANY PTY LTD	8BL	43.2km E'ly of Leinster	Lat: 28° 3' S Long: 121° 6' E	LEONORA SHIRE
Exploration Licence	37/1371	YILGARN EXPLORATION VENTURES PTY LTD	20BL	15.1km NW'ly of Leonora	Lat: 28° 48' S Long: 121° 12' E	LEONORA SHIRE
Exploration Licence	37/1384	MOHO RESOURCES LIMITED	14BL	39.9km NW'ly of Leonora	Lat: 28° 41' S Long: 120° 59' E	LEONORA SHIRE
Exploration Licence	38/3416	WINCHESTER EXPLORATION PTY LTD	180BL	98.2km E'ly of Laverton	Lat: 28° 45' S Long: 123° 23' E	LAVERTON SHIRE
Exploration Licence	39/2124	STUBBS, Gregory Wayne	1BL	64.4km N'ly of Edjudina	Lat: 29° 15' S Long: 122° 9' E	LEONORA SHIRE
Exploration Licence	52/3730	KRAKATOA RESOURCES LIMITED	97BL	130.2km S'ly of Mt Augustus	Lat: 25° 27' S Long: 117° 12' E	UPPER GASCOYNE SHIRE
Exploration Licence	57/1106-7	WEST PERTH TENEMENT MANAGERS PTY LTD	110BL	20km N'ly of Sandstone	Lat: 27° 48' S Long: 119° 15' E	SANDSTONE SHIRE
Exploration Licence	57/1135	CULLEN EXPLORATION PTY LIMITED	70BL	120.1km S'ly of Sandstone	Lat: 29° 1' S Long: 118° 56' E	SANDSTONE SHIRE
Exploration Licence	57/1136	SCARCE MINERALS PTY LTD	5BL	113.4km E'ly of Paynes Find	Lat: 28° 56' S Long: 118° 47' E	SANDSTONE SHIRE
Exploration Licence	63/1985	MINING EQUITIES PTY LTD	13BL	129.1km W'ly of Norseman	Lat: 32° 15' S Long: 120° 24' E	DUNDAS SHIRE
Exploration Licence	69/3730	RIO TINTO EXPLORATION PTY LIMITED	153BL	328.3km E'ly of Laverton	Lat: 28° 35' S Long: 125° 45' E	LAVERTON SHIRE
Exploration Licence	69/3733-4 & 69/3741	RED METAL LIMITED	553BL	270.5km W'ly of Eucla	Lat: 31° 38' S Long: 126° 1' E	DUNDAS SHIRE
Exploration Licence	69/3735	RED METAL LIMITED	186BL	224.4km W'ly of Eucla	Lat: 31° 28' S Long: 126° 31' E	DUNDAS SHIRE, KALGOORLIE-BOULDER CITY
Exploration Licence	69/3738	RED METAL LIMITED	199BL	221km NE'ly of Balladonia	Lat: 31° 20' S Long: 125° 47' E	DUNDAS SHIRE, KALGOORLIE-BOULDER CITY
Exploration Licence	69/3739	RED METAL LIMITED	198BL	248.7km NE'ly of Balladonia	Lat: 30° 58' S Long: 125° 50' E	KALGOORLIE-BOULDER CITY
Exploration Licence	70/5281	CMC LITHIUM PTY LTD	26BL	28km N'ly of Bridgetown	Lat: 33° 42' S Long: 116° 11' E	BOYUP BROOK SHIRE, DONNYBROOK-BALINGUP SHIRE
Exploration Licence	77/2601	CAZALY IRON PTY LTD	5BL	23.3km S'ly of Marvel Loch	Lat: 31° 40' S Long: 119° 32' E	YILGARN SHIRE
Exploration Licence	77/2607	TRIBAL MINING PTY LTD	16BL	31.1km N'ly of Southern Cross	Lat: 30° 57' S Long: 119° 12' E	YILGARN SHIRE
Exploration Licence	77/2611-2	CORR, Thomas	98BL	37.6km NE'ly of Southern Cross	Lat: 30° 54' S Long: 119° 28' E	YILGARN SHIRE
Exploration Licence	77/2614	CORR, Thomas	44BL	56.5km N'ly of Southern Cross	Lat: 30° 44' S Long: 119° 8' E	YILGARN SHIRE
Exploration Licence	77/2618	MINING EQUITIES PTY LTD	24BL	50.9km SW'ly of Marvel Loch	Lat: 31° 49' S Long: 119° 8' E	YILGARN SHIRE
Exploration Licence	80/5366	IRONRINGER (TARRAJI) PTY LTD	106BL	67.4km W'ly of Halls Creek	Lat: 18° 18' S Long: 127° 2' E	HALLS CREEK SHIRE
Exploration Licence	80/5373	MINING EQUITIES PTY LTD	2BL	22.2km E'ly of Halls Creek	Lat: 18° 17' S Long: 127° 52' E	HALLS CREEK SHIRE
Exploration Licence	80/5414	TRUE NORTH RESOURCES PTY LTD	17BL	122km SW'ly of Kununurra	Lat: 16° 40' S Long: 128° 4' E	WYNDHAM-EAST KIMBERLEY SHIRE
Prospecting Licence	15/6410	PETERSONS, George Juris	2.31HA	1.1km SE'ly of Coolgardie	Lat: 30° 57' S Long: 121° 10' E	COOLGARDIE SHIRE
Prospecting Licence	15/6432	STEHN, Anthony Paterson	8.09HA	19.3km SW'ly of Coolgardie	Lat: 31° 6' S Long: 121° 4' E	COOLGARDIE SHIRE
Prospecting Licence	15/6532	FAIRPLAY GOLD PTY LTD	198.60HA	29km W'ly of Coolgardie	Lat: 31° 2' S Long: 120° 52' E	COOLGARDIE SHIRE
Prospecting Licence	16/3223	DAMPIER GOLD LIMITED	171.00HA	10.3km S'ly of Ora Banda	Lat: 30° 27' S Long: 121° 1' E	COOLGARDIE SHIRE, KALGOORLIE-BOULDER CITY
Prospecting Licence	16/3224	DAMPIER GOLD LIMITED	110.11HA	13.2km S'ly of Ora Banda	Lat: 30° 29' S Long: 121° 4' E	COOLGARDIE SHIRE
Prospecting Licence	16/3226-7	DAMPIER GOLD LIMITED	393.32HA	17.3km S'ly of Ora Banda	Lat: 30° 31' S Long: 121° 5' E	COOLGARDIE SHIRE
Prospecting Licence	20/2382	CUE CONSOLIDATED MINING PTY LTD	16.34HA	8.7km NW'ly of Cue	Lat: 27° 22' S Long: 117° 49' E	CUE SHIRE
Prospecting Licence	20/2396	STEFANETTI, Antonio Georgio	199.40HA	8.2km E'ly of Cue	Lat: 27° 25' S Long: 117° 57' E	CUE SHIRE
Prospecting Licence	21/781	TEGG, Patricia Lynda	65.50HA	3.9km S'ly of Cue	Lat: 27° 27' S Long: 117° 53' E	CUE SHIRE
Prospecting Licence	24/5328	KALGOORLIE NICKEL PTY LTD	0.62HA	24.5km NE'ly of Ora Banda	Lat: 30° 11' S Long: 121° 11' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	24/5329	KALGOORLIE NICKEL PTY LTD	6.68HA	26.1km NE'ly of Ora Banda	Lat: 30° 9' S Long: 121° 11' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	24/5340-S	CHASSAING, Henri Vincent Andre	6.02HA	11.1km N'ly of Broad Arrow	Lat: 30° 20' S Long: 121° 17' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	24/5358-9	NORTHERN STAR RESOURCES LTD	289.40HA	4.1km SW'ly of Ora Banda	Lat: 30° 23' S Long: 121° 1' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	25/2624-5	BLACK CAT (BULONG) PTY LTD	242.37HA	28km E'ly of Kalgoorlie	Lat: 30° 43' S Long: 121° 45' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	25/2635-8 & 25/2640	MAINCOAST PTY LTD	804.39HA	20.9km E'ly of Kalgoorlie	Lat: 30° 46' S Long: 121° 41' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	27/2428	METAL HAWK LIMITED	33.88HA	28.7km NE'ly of Kalgoorlie	Lat: 30° 33' S Long: 121° 39' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	28/1349	GOLD GEOLOGICAL CONSULTING PTY LTD	192.31HA	73.8km E'ly of Kalgoorlie	Lat: 30° 30' S Long: 122° 11' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	28/1350	GOLD GEOLOGICAL CONSULTING PTY LTD	111.08HA	75.8km E'ly of Kalgoorlie	Lat: 30° 30' S Long: 122° 12' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	28/1351-4	GOLD GEOLOGICAL CONSULTING PTY LTD	679.93HA	73.1km E'ly of Kalgoorlie	Lat: 30° 33' S Long: 122° 11' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	28/1355	SAGGERS, David Malcolm	69.54HA	80.5km E'ly of Kalgoorlie	Lat: 30° 32' S Long: 122° 16' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	29/2550	BON SUPER PTY LTD	132.30HA	25.1km N'ly of Menzies	Lat: 29° 28' S Long: 121° 7' E	MENZIES SHIRE
Prospecting Licence	37/9211-5	YILGARN EXPLORATION VENTURES PTY LTD	974.03HA	21.4km NW'ly of Leonora	Lat: 28° 44' S Long: 121° 10' E	LEONORA SHIRE
Prospecting Licence	37/9219	YILGARN EXPLORATION VENTURES PTY LTD	181.63HA	14.3km NW'ly of Leonora	Lat: 28° 47' S Long: 121° 13' E	LEONORA SHIRE
Prospecting Licence	37/9259	VAN BLITTERSWYK, Wayne Craig	199.12HA	13.6km SE'ly of Leonora	Lat: 28° 56' S Long: 121° 27' E	LEONORA SHIRE
Prospecting Licence	37/9269-73, 37/9275-6, 37/9278-84 & 37/9286-7	GREENSTONE RESOURCES (WA) PTY LTD	3104.67HA	30.3km NW'ly of Leonora	Lat: 28° 43' S Long: 121° 4' E	LEONORA SHIRE
Prospecting Licence	37/9305-8	MOHO RESOURCES LIMITED	711.78HA	36.6km NW'ly of Leonora	Lat: 28° 40' S Long: 121° 2' E	LEONORA SHIRE
Prospecting Licence	39/6145	RED HILL RESOURCES PTY LTD	21.18HA	39km N'ly of Edjudina	Lat: 29° 29' S Long: 122° 29' E	MENZIES SHIRE
Prospecting Licence	39/6146	PETERSON, James	28.50HA	49km E'ly of Leonora	Lat: 29° 0' S Long: 121° 48' E	LEONORA SHIRE
Prospecting Licence	51/3154	HAEREMAI GOLD PTY LTD	127.22HA	32.1km SW'ly of Meekatharra	Lat: 26° 51' S Long: 118° 21' E	MEEKATHARRA SHIRE
Prospecting Licence	77/4524	WILLIAMS, Kevin Andrew	199.56HA	48.3km NW'ly of Southern Cross	Lat: 30° 53' S Long: 119° 0' E	YILGARN SHIRE

Notification day: 23 October 2019

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each licence may be granted unless, within the period of 4 months after the notification day (**i.e. 23 February 2020**), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 5, 1 Victoria Avenue, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9425 1000.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth, WA 6004, or telephone (08) 9222 3518. * - 1 Graticular Block = 2.8 km²

DMIRS_02443

WATER NSW UPPER MACQUARIE ALLUVIAL GROUNDWATER SOURCE

An application for a NEW WATER SUPPLY WORK APPROVAL has been received from **IAN THOMAS and SALLY CATHERINE ANDERSON** for 1 NEW BORE (20 litres per second) on Lot 11 DP 754313 Parish of Geurie, County of Lincoln. (Ref: A019020).
Objections to the granting of the approval must be forwarded to WaterNSW, PO Box 1018, DUBBO NSW 2830 or customer.helpdesk@waterNSW.com.au within 28 days of this notice. The objection must include your name and address and specify the grounds of objection.
Any queries please call 1300 662 077 or email the above.
Amanda Fuller, Manager Water Regulation North.

KT0355



Roads and Maritime Services

Woolgoolga to Ballina upgrade Aboriginal art trail

'Songlines Driveway' - concept artwork development
Professional Services Contract RMS.19.0000302544.1300

Tenders are invited for a Professional Services Contract (PSC) to facilitate and manage the development of concept artwork designs for an Aboriginal art trail called the 'Songlines Driveway'.

The 'Songlines Driveway' will consist of Aboriginal artwork located in rest areas and on bridge safety screens along the Woolgoolga to Ballina project.

Aboriginal artwork that forms part of the 'Songlines Driveway' is to be developed in consideration of public art principles and the outcomes of working with local Aboriginal communities.

For further information please refer to the NSW Government eTendering website, via the following link: <https://tenders.nsw.gov.au/>

For more information, please contact the project team on 1800 788 900 or email W2B@pacificcomplete.com.au.

NOTICE OF MEETINGS FOR IMAN NATIVE TITLE HOLDERS

The Warringarri Aboriginal Corporation as the Registered Prescribed Body Corporate ("the PBC") for the Native Title Holders notifies the Iman people that three separate meetings will be held to consider issues affecting their native title and the operation of their PBC. Details of the meetings:

Date: 16 November 2019
Venue: Bauhina House, North Rockhampton
Corner of Berserker & High Streets

MEETING 1- Senex Energy RTN Agreement

Time: 8:30 am to sign in and register. 9:00 am meeting starts. Doors Close at 9.30 am.

This meeting is open to all Iman Native Title Holders. The Iman Native Title Holders are the descendants of one or more of the following deceased aboriginal people:

Mary Arwa; Jim Waterton; Ada Robinson; Maggie Palmtree; Lizzie Palmtree; Eliza Shields; Mary Ann (mother of Maggie Dunn); Fanny Waddy/Sandy; Dick Bundi/Bundai and Alice Dutton; or the mother of John Serico (known as Aggie).

The Purpose of this meeting is for the Iman Native Title Holders to be consulted about a proposed native title decision by the PBC to enter an agreement with Senex Energy Limited about the grant of PL 1037. Regulation 8 (1)(a) of the Native Title (Prescribed Bodies Corporate) Regulations 1999 ("the regulations") require the PBC to consult with and obtain the consent of Iman Native Title Holders before making a Native Title decision to do, or agree to, any act that will affect the native title rights or interests of the common law holders.

MEETING 2 – Compensation for impairment and extinguishment of Iman Native Title and instructions for alternative consultation process.

The meeting is expected to start at 11.00 am. This meeting is open to all Iman Native Title Holders as described above.

The purpose of the meeting is to:

1. Approve a Negotiation Framework Agreement (including a negotiation timetable) with the State of Queensland ("the State") relating to the entitlement of the Iman Native Title holders to compensation for the impairment and extinguishment on their traditional lands.
2. Authorise the PBC to negotiate with the State relating to an ILUA providing for compensation for the impairment and extinguishment of native title over their traditional lands.
3. Authorise the PBC and its directors to file a further claim seeking compensation for extinguishment and impairment over any part of their traditional lands (including within the external boundaries of the existing determination area) in the Federal Court should they be of the opinion that such action is necessary or desirable having regard to the progress of the negotiations for an ILUA with the State.
4. Direct the PBC and its directors to bring back for approval and authorisation by the Iman Native Title holders any offer by the State to settle the entitlement of Iman People to compensation for the impairment and extinguishment of Native Title on their traditional lands (including any proposal for an ILUA).
5. To approve standing instructions relating to an alternative consultation processes for the purposes of Regulation 8A of the regulations.

MEETING 3 - 2019 Annual General Meeting of the PBC

This Meeting will be open only to Iman Native Title Holders who are also members of the PBC

Time: 2.00 pm to sign in and register. 2:30 pm meeting starts.

REGISTRATION FOR MEETINGS AND TRAVEL ASSISTANCE

Iman people can register by contacting Kennas Chartered Accountants on (07) 4924 9147. The PBC has determined that limited travel assistance will be provided only to those who register before 4.00pm on 8th November 2019.

s p o r t



Emerging talent and basketball legends

AUSTRALIAN Indigenous Basketball co-founder Ricky Baldwin (far left) is well connected in the basketball scene. Here, he is with (from left) Renia Fejo, who played against New Zealand and Hawai'i in New Zealand, WNBL players Nes'eya Williams (Perth Lynx) and Leilani Mitchell (Southside Flyers), and NBL development player William Hickey (South East Melbourne Phoenix).

WATER NSW MID TWEED RIVER ALLUVIUM WATER SOURCE

An application for NEW WATER SUPPLY WORK APPROVAL has been received from **Peter Clarke and Charlie Ebell** for a bore located on Lot 3 DP541945 Parish of Wollumbin, County of Rous. (Ref: A019595).

Objections to the granting of this approval must be registered in writing to WaterNSW, PO Box 1400 Grafton NSW 2460 or email to customer.helpdesk@waterNSW.com.au within 28 days of this notice. The objection must include your name and address and specify the grounds of objection. Any queries please call 1300 662 077 or email the above.

Amanda Fuller, Manager Water Regulation North.

KT0350

Notice of a non-claimant application for determination of native title in the state of Queensland

Notification day: 6 November 2019



National
Native Title
Tribunal

This application is a 'non-claimant' application, an application made by persons to the Federal Court of Australia (Federal Court) who are not claiming native title themselves but are seeking a determination that native title does not exist in relation to the area described. The applicant has a non-native title interest in the area, set out in their application as described in the notice below.

Under the *Native Title Act 1993* (Cth) (the Act) there can be only one determination of native title for a particular area.

PLEASE NOTE: A person who claims to hold native title rights and interests in this area may wish to file a native title claimant application prior to 5 February 2020. Unless there is a relevant native title claim (as defined in section 24FE of the Act) over this area on or before **5 February 2020**, the area may be subject to protection under section 24FA and **acts may be done which extinguish or otherwise affect native title**. The Tribunal may be able to assist people wishing to make a relevant native title claim.

A person who claims native title rights and interests may also seek to become a party to the non-claimant application in order for those rights and interests to be taken into account in the Federal Court's determination. Other than filing a native title claim in response to the non-claimant application, this may represent the only opportunity to have those rights and interests in relation to the area considered. Any person who wants to become a party to this non-claimant application must write to the **Registrar of the Federal Court, PO Box 13084, George Street, Brisbane, QLD, 4003, on or before 5 February 2020**. After **5 February 2020**, the Federal Court's permission to become a party is required.



Applicant's name: Queensland Rifle Association Incorporated
Federal Court File No: QUD571/2019

Non-native title interest: The applicant has applied to the Queensland Government to enter into a new 20 year term lease over the subject land (Lot 190 on ML604), to enable it to continue its activities

Order sought by Applicant: The applicant seeks a determination that native title does not exist

Description: The application area covers approx. 56.13 hectares and is located about 1 km west of Pratten, 30 km north west of Warwick and 22 km south west of Clifton

Relevant LGA: Southern Downs Regional Council

For assistance and further information about this application, call Leona Yapali-Purcival on freecall 1800 640 501 or visit www.nntt.gov.au.

Can Kulpiyam defend its title?



Winners in 2018 but can Badu Island side Kulpiyam do it all again at Mackay?



Star player Yamba Bowie will line up for Kulpiyam in Mackay.

By ALF WILSON



BADU Island side Kulpiyam will attempt to defend its championship title when it competes at this weekend's Mackay Indigenous Allblacks Rugby League carnival. Giant-killers Kulpiyam blitzed a

star-studded Townsville team called Coast Balaz 32-10 to win last year's event.

And they're keen to do it all again, against whoever.

The Torres Strait team will again take a strong line-up to Mackay with Queensland Cup players Yamba Bowie, Masi Nona and Raymond Baira pulling on the Badu jersey.

"We'll have Badu boys as well as some living in Cairns, Townsville, Mackay, Rockhampton and Brisbane," team manager Jermaine Reuben told the *Koori Mail Sport*.

Badu Island coach Jim Ahmat is an astute tactician. Supporting him will be trainers Fred Suavai, Tally Frank and Jake Seaton.

The Badu players will travel by

plane to the mainland at Cairns and link up with teammates from there and pick up the Townsville contingent during the road trip.

Carnival organiser Neil Seden said that 33 teams have registered to play in men's, women's and under-17s boys' and girls' sides.

"We will have 14 men's teams and the grand finals will be live-

streamed on the Sunday, October 27," he said.

"New teams appearing this year in the men's are Central Coast Cockatoos from Bundaberg and Townsville Youngbloods.

"The women's division will have eight teams, which is good for the growth of women in league."

Gladiators conquer all before them to claim crown

By ALF WILSON



THERE were celebrations all round when Warraber Island's Surumau Gladiators claimed the title as the best rugby league team in the Torres Strait when they took out the 2019 Zenadth Kes Rugby League Carnival in emphatic fashion at Ken Brown Memorial Oval on Thursday Island.

The Gladiators were unstoppable in the final, defeating Badu Island's Mulga 46-0 in a complete team performance.

Surumau dominated the first half with Nabaina Sailor and John Cullen scoring the first two tries early.

Tries continued to roll in when Cullen, again, and Ettikai David crossed over which gave the Warraber islanders a handy 20-0 advantage.

Big day out

Cullen was having a big day out to remember and he scored his third try before half-time; 26-0 at the break.

The proud and spirited Badu Island side, renowned for a never-say-die attitude got to work with a fightback. But the Gladiators smelt blood and tries in quick succession followed to Yosepha Kepa, Joshua Gabey and David to seal a big win.

Organisers reported huge crowds with an average of 900 spectators each day.

Ten men's sides battled it out at the Torres Strait's biggest rugby league carnival.

Mulga just got past Saibai Stags in the semifinal 16-12 as did the Gladiators in their semi, defeating Mabuia Island team Goemu Bau



Raiders in a narrow 12-10 result.

But after that, it was the Thomas Loban-coached Surumau Gladiators show.

Roxin Eagles 1 and 2, Thugerr Warriors, Kigu Hunters and Oped Makrem made up the men's division.

The award-winners were Yosepha Kepa (player of the carnival, Golden Boot), Jason Mosby (highest try scorer), Hamiso Tabuai-Fidow (best back), Bauz Harry (best forward) and Elia Mooka (rookie).

● Above: Warraber Island's rugby league team Surumau Gladiators played liked the Gladiators they were named after when they won the 2019 Zenadth Kes Rugby League Carnival on Thursday Island.

● Right: The Gladiators' Phillip Liu (left) receives the Zenadth Kes trophy from organiser Jacob Bob.



Mail Medallists shine bright in country football

By PETER ARGENT



CLASSY midfielder Matthew Rankine can add the Mail Medal to his football CV after winning the River Murray Football League's best and fairest player for 2019.

Rankine joined Ramblers in the RMFL, an hour east of Adelaide, to play alongside his older brother, Ronald this season, and it paid off greatly.

Rankine is a former SANFL footballer who played over 100 league games at West Adelaide and South Adelaide. He won the RMFL medal count with 23 votes, four ahead of the runner-up.

"It's definitely a good league. There are a few guns out there that could definitely step up and play SANFL," he said at the medal count.

"(I am) impressed with how strong the league is and how much talent is running around and it's good to have my brother out there. He looks out for me."

Over at the Two Wells Football Club, Tyrell Hocking took out the Mail Medal in the Adelaide Plains Association, collecting 17 votes, two ahead of the runner-up.

"I actually thought my 2018 season was more consistent but was told the games I got votes in (this season) were standouts," Hocking told the *Koori Mail Sport*.

The (Sunday) Mail Medal is the traditional name of the fairest-and-best award in all SA country football leagues and was first called that in 1936.

In the Port Lincoln Football League, of the year, Mallee Park's Casey Amos won that league's Mail Medal.



Tyrell Hocking (main) and Matthew Rankine (inset), Mail Medal winners in 2019.
Pictures: Peter Argent

Emotional Eddie is back home



EDDIE Betts said he was almost in tears when he walked back into Carlton.

One of the greatest small forwards in AFL history has made an emotional homecoming, traded back to the Blues after six successful seasons at Adelaide.

Betts flew from Adelaide last week on Monday and the trade was confirmed hours later, with the Blues giving up a future round-four pick for the 32-year-old.

He has joined Carlton on a one-year deal and is likely to return to the No 19 guernsey.

"For it to finally happen, I'm really emotional walking back onto this ground," Betts said on the boundary line at Princes Park.

"I almost started crying."

Betts said it was also a big wrench to leave his Adelaide teammates and the Crows' fans.

He said the Crows had been through a lot in his time there, with the death of coach Phil Walsh and their tumultuous 2017 grand-final loss to Richmond.

"The emotions are still running through my system. The love and support I've been shown by Adelaide and the players, in particular – we've been through a lot," he said.

Camp talk off-limits

But one subject that was off limits was the infamous 2018 Adelaide pre-season camp – a key catalyst for their many problems over the past two years.

"I'm not here to talk about the camp. I'm just here to talk about coming back to where it all started," he said.

The Carlton life member played 184 games for the Blues before joining the Crows at the end of 2013 and playing another 132 games.

The freakish small forward, a three-time All Australian, has kicked 600 goals and has won the goal-of-the-year award four times.

New Carlton coach David Teague was an assistant at Adelaide and Betts said he played his best football when Teague was in charge of the forward line.

He added Teague was a "really big pull" for the return to the Blues.

Betts said he still had plenty to show as a player.

"My leadership really stood up when I was over there and I believe I can still play some good footy. I believe I still have a lot to offer," he said.

"My body is fine. I will play until my body says I can't any more." – AAP

Tests confirm these kids have potential

By PETER ARGENT



ADDING to their huge volume of on-ground performances across 2019, elite young Aboriginal

footballers from around the country were invited at national and state-based AFL draft combines this month.

The combines are where draft-age footballers are put through their paces with various tests and football competency drills which give clubs an idea of a player's potential.

To attend, each player must receive nominations from at least four AFL clubs.

This is all with the view of drafting these players either at the national and/or rookie drafts next month, or at drafts in the future.

There were some standouts at the various combines and that included Kysaiah Pickett, nephew of 2004 Norm Smith medalist, Byron Pickett, Malcolm Rosas from Darwin, who played premier league football at the Buffaloes at the age of 15, and Western Australian pair Elijah Taylor and Liam Henry, who were part of the WA side that won the national under-18 championships.

The state-based combines in Adelaide and Perth saw record-breaking agility tests by Tyrone



Brothers Mihail (left) and Anzac Lochowiak are believed to be the first Indigenous brothers to attend an AFL combine.

Pictures: Peter Argent

Thorne and Ryan Bennell.

The SA state screening saw the first time Indigenous siblings take part when Mihail and Anzac Lochowiak were tested.

Big brother Mihail had a running vertical leap of 96cm, which elevated him to the top four in all time behind record-holder,

West Coast's Nic Natanui (102cm). Jy Farrar, from Halls Creek in WA's Kimberley region, and who played two games with the Adelaide Crows' SANFL side, got some notice in Adelaide, too.

At the AFLW combine, Tasmanian talent Mia King was invited to attend.



Mia King



Malcolm Rosas



Main and inset: South Coast celebrate their win at the 49th NSW Aboriginal Rugby League Knockout Carnival at Tuggerah on the Central Coast. Pictures: Darren Moncrieff

Black Cockatoos' date with destiny



How the men from the Shoalhaven won the Koori Knockout

By **DARREN MONCRIEFF**



AFTER four days of non-stop football that saw 64 teams make way for the best two, 80 minutes was all that remained at the 2019 NSW Aboriginal Rugby League Knockout Carnival at Tuggerah on the Central Coast.

Chasing Aboriginal football's most coveted prize, Griffith Three Ways United and South Coast Black Cockatoos cut a path to the final with each playing five games of high-stakes football over four days – this would be their sixth.

South Coast, from the Shoalhaven region of southern NSW, were intent on making history. Their pre-game plan was for a fast start, an early score on the board and strategic rotations.

And so it came to pass.

It's kick-off and we had barely settled into our seats when an almighty roar went up. It was for the Black Cockatoos' Jason Gillard who capitalised on a United error to cross over within the first minute after the first set. That set the scene for a blistering 30 minutes of football which would lead South Coast to stun a shell-shocked United side to win 40-12 and with it the rights to take the Knockout south of Sydney for the first time in 50 years.

The team that wore its collective heart on its sleeve was formed to honour the life of James Wellington, who passed away last year.

South Coast graduated to the

final with an all-round game forged over four gruelling days of competition.

A first-up 50-6 win over Gomeri Roos was followed with a 6-0 grind over Hunter Wayila, a scenario team manager James Moran said was key for his side's next round of matches.

But Moran said Sunday's round four win against Bundjalung Baygal Warriors was his side's toughest test and it would prove crucial to his team's preparations for Monday's finals.

Falling into place

"We felt we played out of our skins in that first game and we had some real concerns that we may have played our best first up," he said.

"Our second game was more of a defensive game and that played into our favour because now we've played two games where one was an attacking style of game and the second was just really defensive."

Then the team from the Bundjalung Nation arrived.

"We felt they were up there as one of the best teams at the Knockout," Moran said.

"We had to put all of it together, our attack and our defensive side, all of that into this game."

The game had everything you would want in a Koori Knockout. The teams could not be split until a last-minute rush saw South Coast cross to break the deadlock and win 20-16. It was the win that steered the Black Cockatoos for Monday's finals.

"After that," Moran said, "we felt that everything fell into place for us."

"We took a lot of confidence from that game against Bundjalung and a huge amount of confidence into the semifinal against Dindima (won 44-20) and then into the final."

"And I just think that the way everything came together for us we would've beaten most teams in that final."

Moran, on the sideline, was the

eyes and ears of team leaders Ben Wellington and Dylan Farrell.

"In the final, we saw that Griffith Three Ways were a big team and in comparison we weren't but we were very mobile and that our forwards were very skilful," he said.

Arm wrestle

"We knew the game could be won in the middle and so we got mobile and worked them over in the middle with quick play-the-balls and our interchange rotations with our two hookers, Paul Roberts and Craig Garvey, to take advantage of the quick plays and who could jump out from dummy-half."

Jump they did, to a 24-0 lead inside the first 30 minutes with a Gillard hat-trick the highlight.

United, in their second final in three years, had a fight on their hands and to their credit they stepped up to it.

United's Andrew Fifita found some space and crossed over for his side's first score late in the first half. A second followed early in the second.

Then came the arm wrestle that would play into United's strengths.

Moran looked on with concern. "It became pretty noticeable that some of our experienced players needed a rest with the type of intensity and contact that came early," he said.

"What we planned was to get those rotations happening in the middle part of the game, get those 'middle workers' on who would tackle anything that moved, wait for the momentum to swing back our way, then get those attacking players back on to lead the way

and get (United) on the back-foot."

That plan worked a treat and South Coast would run in two more tries to seal a famous win.

Moran here departs from the football script and reveals a deeper motivation for the team.

"As the Knockout wore on, where we would be playing six games over four days, there were a lot of tired and sore boys about," he said.

"But we pushed home to the boys that we were playing for James."

"We said, 'When you're tired and under the pump, just look at your sleeves and ask yourself who it is you're playing for.' That was the reality for us."

"This team was for James Wellington."

"He was my cousin and my best mate."

"A lot of the players wanted to be involved in this squad for this very reason, and that was to play for James."



South Coast's Jade Anderson gets airborne in this try-saving tackle.



An emotional Ben Wellington pays tribute to his late brother, James Wellington.



The Warriors' Tane Robinson tracks a Bourke player.



Ryan Walker was a workhorse for Bundjalung.



Brian Kelly takes exception to a Bourke player's tactics.

Bundjalung or bust



Bundjalung Baygal Warriors celebrate a try in their match against Bourke in round two at the 2019 NSW Aboriginal Rugby League Knockout Carnival at Tuggerah on the Central Coast. Bundjalung won this game 16-12. Pictures: Daren Moncrieff

Ambitious five-year plan to win the KO

By DARREN MONCRIEFF



BUNDJALUNG man Ashley Moran remembers all too well the gut-wrenching feeling of losing a Knockout semifinal by one point. That was in 2004 when he was a player with the Northern United side that lost to the Redfern All Blacks (11-10) who would go on to win the 34th NSW Aboriginal Rugby League Knockout Carnival at Redfern in Sydney.

Now, long retired from playing but still heavily involved in the game, Moran is part of a group whose aim is for a proper Bundjalung Nations team to win the ultimate prize in Aboriginal rugby league within five years.

That group, Moran, Levi Caldwell, Dane Walker, Les Roberts, Cody Walker, Ryan Walker, Wayne Caldwell and Grantley Creighton, hatched the ambitious plan following the Knockout at Dubbo last year.

Something to build on

"A lot of us from within the Bundjalung Nation would go off in different directions when it came to the Knockout," Moran said.

"But as a group we said wouldn't it be great if we could all come together as one from the Bundjalung area – not as a team from a specific community but as a true representative team of the Bundjalung nation."

At the 49th Knockout at Tuggerah, Bundjalung Baygal Warriors excited the crowds with their expansive play and would be one of the very few teams that would test eventual winners, South Coast Black Cockatoos. It's something the group wants to build on and to become a legitimate threat.

"It was our first year together and from how we competed, the teams we played and the strong support we had, it was a pretty successful event for us," Moran said.

"And not only with the standard of football, but the players in our team were representative right across the Bundjalung Nation, from places like Casino, Cabbage Tree Island, Grafton, Iluka, the Lismore area.

"We're already talking about the 2020 Knockout."

The Warriors' name and colours stem from the community.

"The team name came from Uncle Harry Walker," Moran said.

"It is important for Elders to have that input because they are respected in the region, and our colours have traditionally always been green.

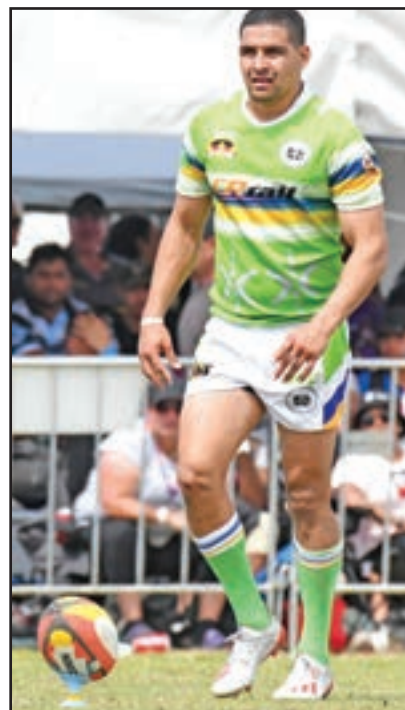
"This club will be bigger and better next year. We're not going to go out and chase players; we'll develop our players and set the foundation for juniors to become seniors and potentially into the NRL."



Jamahl Roberts is ready for the play-the-ball.

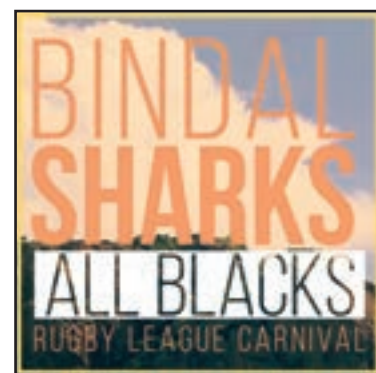


Tyreece Williams is on the burst.



Cody Walker lines up a conversion.

Coastal Balas win strong at Townsville



Coastal Balas were the toast of their community and fans after winning the 2019 Bindal Sharks Allblacks Rugby League Carnival in Townsville recently. *Pictures: Alf Wilson*

Tropical far north Queensland title decided in a dour affair

By ALF WILSON



STRONG defence shored up Coastal Balas' win of the 2019 Bindal Sharks Allblacks Rugby League

Carnival in Townsville last weekend.

Coastal kept Jumma Balas scoreless in their 10-0 win in a low-scoring final to claim the Sam Reuben Memorial Shield and \$20,000 cash.

The scores will show that it was a hard-fought final and tempers flared several times under a full moon in the night sky.

It was an emotional presentation attended by family members of the late Sam Reuben who did so much for rugby league.

Carnival organiser Jenny Pryor reminded the players of their connection through family and football.

"You are all brothers," she said.

Coastal Balas came out on top of the 16 men's teams at the annual carnival, held at Townsville Sports Reserve.

The 35th instalment of the event saw large crowds over the three days of competition of sides from across far north Queensland and sprinkled with former NRL and current Queensland Cup players.

The final was played over two 30-minute halves and Coastal Balas utility Curtis Dempsey got



Coastal Balas former NRL players Kalifa Faifai Loa (left) and Kierran Moseley are happy with their team's win.

things underway with the first try under the posts at the 24-minute mark. The conversion saw his side lead 6-0 at the break.

Former NRL player and current Townsville Blackhawks winger Kalifa Faifai Loa got in on the act at the 39-minute mark to take the score to 10-0, and that's where it remained until full-time.

Former NRL star Kierran Moseley, who played with Penrith and Gold Coast, shone for Coastal Balas at halfback.

In earlier results in the men's division, Jumma Balas defeated Barracudas Gold 30-14 to qualify for the final, and Coastal Balas took care of Mackay Stallions 34-4 to do likewise.

In the quarterfinals, Jumma Balas doubled the score of Barracudas Green to win 32-16, Mackay Stallions defeated Kasl United 40-14, Coastal Balas won big over J&M Daisy Memorial 32-0, and Barracudas Gold fought hard to defeat Juru Gubullamunda 24-16.

Memorial side

Jumma Gummas, a Sam Reuben Memorial side, dominated the women's division across the three days and they won the final in a canter over Mackay Stallions, 32-0.

Townsville Walkabouts scored a 16-8 win over the Gulf Bulls in an exciting under-17 grand final with plenty of future stars on show.

Plate winners

The bottom-eight sides after the qualifying games played for the Kaleb Leo Plate. The Raiders, organised by Jimmy Doolan, defeated Coen Colts in the grand final, 46-20.

In the semis, Coen Colts defeated Gulf Bulls 18-16 and Raiders defeated Black Bream 24-12. In the quarters, Gulf Bulls defeated Blood Brothers on forfeit, Raiders won a close one over Walkabouts 24-22, Black Bream defeated Burdekin Delta 24-16 and Coen Colts defeated Yapuyata 20-14.

In other games, an Indigenous Allstars side and a Queensland Police team played in an exhibition match.



Carnival organiser Jenny Pryor and Palm Island mayor Alf Lacey.



Walkabouts and Gulf Bulls players embrace after the grand final.

2019 all blacks carnival



The Jumma Gumma women's team runs out for their grand final through a wall of support.



The Raiders were a happy team after their win in the Plate final. *Pictures: Alf Wilson*



This Raiders player gets airborne in this clash with Coen Colts. *Picture: Ethan Wilson*



The action was pretty intense in the match between Coen Colts and Juru Gubullamunda.



The two Barracudas teams, Green and Gold, get up and personal in their game.



The young Walkabouts players are a very happy team after winning the under-17s final.



A Walkabouts player is tackled by his Gulf Bulls opponent in the under-17s final.

Is nothing sacred anymore?

I WANT to start this column by saying well done to Newcastle All Blacks and the Central Coast Council on an outstanding Koori Knockout at Tuggerah. I thought it was a really enjoyable experience and I know firsthand how hard it is to run these events and the toll it takes on the community that runs it, so, again, a great job to all involved.



Dean Widders

Next year is the 50-year anniversary of the Knockout and there is a massive issue that needs to be addressed surrounding this event, and that is Aboriginality.

Our Knockout has become so popular that everyone now wants to play in it. Now it's come to a point where some of our own people have shown disrespect for our culture and events by doing anything they can to get non-Indigenous players playing in the Knockout. I have found this particularly in the juniors where it's now become a case of 'just get anyone to play'.

It just seems that some non-Indigenous people only need to sleep at someone's house and then these communities will go all out to trace that person's family ties to any made-up ancestor then chase the relevant papers to get permission to play. This is a joke. I saw this done a few times with my own eyes at the Knockout and I find it unbelievable.

I will never argue about any one person's bloodlines because we have no way of proving or disproving someone's Aboriginality through that.

But what I do fire up about is the part where people must be recognised as an Aboriginal and part of their Aboriginal community where they live or are from.

I hate the saying that 'No matter how much milk you put in it's still coffee' because that frustrates me.

Look, if a coffee is 99% milk and it identifies as milk its whole life, lived as milk its whole life and doesn't even know where the coffee inside it is from or how it got there, then it's a glass of milk to me no matter what. And that applies to players, no matter how good he can play football.

I saw this all weekend.

Something needs to be done.

People need to stop disrespecting our culture and protect one of the only good things our mob has got.

Play by the rules because it is getting beyond a joke!

Congrats all round

Well done to South Coast on a great win at the Knockout.

Benny Wellington and Dylan Farrell were outstanding leading their young boys to the title and deserved it so much and playing their hearts out for their late brother, James Wellington. The big fella would be proud. We head to the south coast next year.

A big congrats to Jack Wighton on winning the Clive Churchill medal – what a player he is becoming!

And to the Roosters and Latrell Mitchell, another NRL title. They have to be early favourites for next year you'd think, so they could go for the big three-peat!

Enjoy the off season.

**Dean Widders is a proud Anaiwan man. He played 159 NRL games for Sydney Roosters, South Sydney and Parramatta and 60 Super League games for Castleford. He is the NRL Indigenous Pathways manager.*



Kaitlyn Phillips



Quincy Dodd



Jasmin Allende



Caitlin Johnston

Bobbi Law played in her first international when the Australian Prime Minister's XIII women's side played their Fijian counterparts in Fiji. Pictures: NRL

Close call but PM's XIII get past Fiji



A BOILOVER in Fiji was narrowly avoided when the Australian Prime Minister's XIII rugby league women's side sneaked past their Fijian counterparts to win 22-14 in Suva recently.

The Australian team, which featured five Indigenous players, were behind on the scoreboard three times in the opening 60 minutes before taking the lead for the first time in the final quarter in the four-quarter exhibition match.

Jasmin Allende played a big

hand in Australia's first try.

Australia trailed 8-4 at halftime but got the lead back, then were down 14-8 later in the match when scores were levelled 22 minutes left to play.

The PM's side featured just five NRLW players because of the short turnaround from the grand final just a week before this match.

The match was a double-header and was played before the Australian PM's XIII men's team, featuring Wade Graham as captain, David Fifita, and Cody Walker, fresh from the Koori Knockout days earlier.

Bronco Fifita later claimed the best try of the match, busting through from his own end to score in the corner, before later offloading to put Walker across to take the score past 50, which the Aussies won, 52-10.

Dominated

Graham was rotated throughout the match.

Playing against a Fiji residents side, lacking their NRL stars, the Australians dominated from the outset as they piled on 11 tries to two. Prime Minister Scott

Morrison at one stage ran drinks and delivered the kicking tee, as he became the first Prime Minister to attend a match involving the side named in his honour.

After Fiji knocked on in the opening set, they were never in the match, with the PM's XIII rushing out to a 14-0 lead within 10 minutes before the hosts next had a play-the-ball.

The matches came on a big night for Fijian rugby league.

Next year, Fiji will have a side in the Ron Massey Cup followed by a team in the NSW Cup in 2021.

Jets win state title from Bears



Braydon Trindall



THE Newtown Jets have replicated their NSW Cup heroics to claim the NRL State

Championship from Burleigh to win a thriller.

Newtown were down by four points with less than a minute to play before a last-gasp chip-and-chase saw the Sydney side cross to score to win by four, 20-16

Jets halfback Braydon Trindall opened the scoring with a penalty goal in the 19th minute but Burleigh capitalised

on two Jets errors to post successive tries.

The match is played before the NRL grand final featuring the winners of the NSW Cup and Queensland Cup.

The win came in almost identical circumstances to Newtown's extra-time 20-15 win over Wentworthville the week before.

The Bears had seemingly sewn up the title twice, first by setting up a 16-2 lead then in the 47th minute when Queensland Cup grand final hero and 2019 Player of the Year Jamal Fogarty scored.

Burleigh desperately defended numerous sets on their line in the closing stages.

Trindall had the chance to even the scores in the 76th minute with a conversion, but he shanked the sideline attempt.

It's the fourth year in a row the NSW Cup champions have taken out the annual grand final day clash against their Queensland counterparts.

The contest didn't lack any spice, with reports coming for headbutting and kneeing (Jets) and a crusher tackle (Bears).

The Bears' Tyrone Roberts-Davis played the full 80 minutes.

Mallee Tigers the toast of Vic footy



IT must be the 'Year of the Tiger' after the Mallee Tigers from Sunraysia in country

Victoria joined Richmond (AFL), Glenelg (SANFL), Claremont (WAFL Colts) and Nightcliff (NTFL) – all Tigers – as football premiers in 2019.

Mallee won the coveted A Grade premiership title for the first time at the annual Victorian Indigenous football/netball carnival, defeating Fitzroy Stars, 7.7 (49) to 6.5 (41) in an overtime, extra-time thriller.

A record six Mallee teams, sponsored by the Mallee District Aboriginal Services, played at the Victorian Aboriginal Community Service Association Limited (VACSAL) titles in Ballarat last weekend.

Ecstatic with win

The Tiger men won three of their five games on competition Saturday then took out their elimination to secure a place in Sunday's grand final against the Stars.

The group's C Grade netballers and A Grade footballers made the finals of the three-day VACSAL competition.

MDAS community education officer John Jackson, who was part the team, said players and supporters were ecstatic to win the grand final thriller.

"It was an absolute belter of a game," he said.

"It was four 15-minute quarters and on the final siren it was a draw. Then we played five minutes overtime each way, and after the first overtime, it was still a draw.



Mallee Tigers celebrate their VACSAL A Grade football premiership in Ballarat.

"But in the second five minutes of overtime we were able to get away from the Stars to win."

Co-coaches Nathan Yates and Jason Kirby said the teams had been training since mid-September and the both the preparation and the weekend carnival were a huge success.

"It was an absolutely deadly weekend and for all of us it meant so much to represent our community and mob," Yates said.

"The kids we had on the trip just soaked everything in: the culture, preparations for the games, warmups and supporting the players in the other football and netball games."

Kirby said the Tigers were "stoked to bring home the region's very first Division 1 title at the Victorian carnival.

"We have got the silverware and bragging rights for the next 12 months, and we're already looking at the next challenge: going

back-to-back!" he said.

MDAS acting chief executive Keith Hampton said the organisation provided sponsorship to allow the teams to travel to Ballarat.

"Because of the isolation here in the Mallee, it's important to take up chances for community members to catch up and compete – that's not just local community members getting together, but meeting up with other communities from across the state."



Brad Hill in Saints colours.

How the Trade Week 'circus' went

SO the AFLM trade period has come and gone and my question to you is: Are you happy with your club's trades and, related to this, their departures?

I would guess that some of you are either celebrating a great trade result, or sulking about your favourite player leaving your club.

I won't go into the convoluted trade-draft-future selection-second round-pick swap babble because that even confuses me, so it's just trade talk here. I think overall St Kilda came out on top in draft week.

There were some good trades made and of interest to us are the Indigenous players who have found new clubs.



Shelley Ware

Hill, Ryder join Saints

St Kilda secured Brad Hill from Fremantle and Paddy Ryder from Port Adelaide, his third club.

Callum Ah-Chee departs Gold Coast and is heading 80km up the highway to join Brisbane, as is Cam Ellis-Yolmen after being traded by Adelaide. These two will be exciting additions to the exciting Lions.

Eddie Betts returns home to Carlton where he began his career. This trade came with mixed feelings from the Adelaide camp but, look, as a Carlton fan we are thrilled that he is 'home' where he belongs and I, for one, am looking forward to what he will bring back to the club in terms of leadership and, of course, those thrilling goals from the pocket.

West Coast scored big time when they secured Tim Kelly from Geelong.

It was Tim's wish to return home to Perth. They tried to do this trade last year but it fell through and so both camps bided their time and now here we are. Some say the Eagles paid too much but I think he will be worth every cent.

Aside from football, this was personally great news for Tim, his wife Caitlin and their little sons, two of whom diagnosed as having autism. Living in Geelong at the time, and with both their families back in Western Australia, support just wasn't there. Geelong tried their best but family is family.

What was heartbreaking was to see how badly people, some Geelong fans, reacted on social media to Tim's request.

Well, now for the national draft (November 27-28) to see who our clubs pick up and we'll ride this rollercoaster all over again.

Shelley Ware is a proud Yankunytjatjara and Wirangu woman from Adelaide. She appears on NITV's Marngrook Footy Show and AFL.com.au's Colour Of Your Jumper.



Tyrone Thorne was on fire in the WAFL Colts grand final.

Tyrone on the radar after a record-breaking show

By CHRIS PIKE



TYRONE Thorne has taken a big step toward being drafted into the AFL

after breaking a long-standing record by another Indigenous star at a recent testing session.

Thorne, who plays for Peel Thunder in the WAFL, has been on the radar of AFL clubs based on his performances at Colts and league level, and in Western Australia's triumph at the national under-18 championships.

Following a standout performance in the WAFL

Colts grand final, where he kicked a crucial late goal to go with his 22 possessions and eight tackles, Thorne put in a stunning showing at the recent WA state screening session for potential draftees.

Thorne was scintillating in the agility testing, breaking the record set previously by current Fremantle star veteran Stephen Hill.

The youngster said he was proud to have broken the record and while his stature may count against him – 167cm and 60kg – he is confident AFL clubs will look past that and follow his relatives Marlion Pickett and Sydney Stack into the AFL.

"It's actually pretty awesome to break his record. Hopefully, some people take some notice of it, but I'm not too worried about it (if they don't)," he said.

"It's great to be related to guys like Sydney and Marlion, but really we don't talk about footy or what it takes to get to the AFL too much.

"I just keep pushing and it makes me want to go harder and stronger.

"Hopefully, I'll grow a little bit more and get a little bit bigger. My dad's an average height and my brother's a pretty good height. I'm probably the only small one."

Champs wait on curtain-raiser

By DARREN MONCRIEFF



PURGA Wagtails and South Coast Black Cockatoos will have to wait at least another fortnight for confirmation of their square-up next year, or if at all.

Two weeks ago, the Wagtails won the Queensland Murri Carnival and the Black Cockatoos won the NSW Aboriginal Rugby League

Knockout Carnival, and rights to play against each other next year.

Since 2012, winners of the QMC and Koori Knockout have met as a curtain-raiser to the NRL All Stars match, held each year in February.

Next year, the NRL Indigenous All Stars men's and women's teams will face New Zealand Maori in the 10th instalment of the hugely popular representative match on the Gold Coast, which would mean that community

teams Purga and South Coast would play ahead of those games.

But the NRL is currently weighing up several other options.

"We're currently looking at repeating the Touch game, the Knockout and Queensland Murri carnival winners or an Indigenous under-16s NSW versus Queensland match," a spokesman for the NRL said.

Another option is for the community match to be

played as a NRL round 1 curtain-raiser.

The QMC-KO community game was not played at February's All Stars game in Melbourne, the NRL citing stadium and governance issues. That would have seen 2018 winners Wenlock River Stallions (Queensland) and Newcastle All Blacks (NSW) square up. But in its place at the All Stars in Melbourne was a Touch football match between Australia Indigenous and NZ Maori.



Purga Wagtails Daniel West-Pes (left), Robert Kennedy and Wally Pegler were happy with their win Brisbane at the QMC two weeks ago.

Williams' first taste of WNBL in Lynx debut



TEENAGER Nes'eya Williams is ready for more top-level action on the courts in the WNBL following her round 1 debut for Perth Lynx against Sydney Uni Flames in front of a supportive home crowd.

Williams landed 10 points in just 15 minutes of court time and said she was happy with her all-round game.

"I found it pretty exciting and I was a bit nervous, but when I stepped on the floor it was all good," she said.

"I thought I went pretty well, my shooting, my defence, my running.

"It's a big step up (in the WNBL) because you're playing against international players, Australian team players."

Williams is encouraged by the increase in Indigenous women in the WNBL. She is one of seven Indigenous players this season.

"I think it's really great that our culture is growing in the sport and to see Indigenous women in the WNBL and succeeding, that's really good," she said.



Nes'eya Williams



Tai Tuivasa fought in his third bout at UFC 243 in Melbourne. Picture: Getty Images

Tuivasa upbeat despite third tap-out

By CHRIS PIKE



A THIRD straight loss in the Octagon was not exactly what Tai Tuivasa was after in front of 57,000 fans in Melbourne but he is confident of bouncing back.

Tuivasa was in his third bout when he faced Sergey Spivak from Moldova in the heavyweight division in UFC 243.

Despite weeks of flawless

preparation, Spivak got Tuivasa in an arm-triangle choke-hold from which he passed out.

Three consecutive losses would potentially spell the end of a UFC contract, at least in the short term, but at just 26, Tuivasa remains confident of turning it around.

In the lead-up to the fight, Tuivasa spoke of his growing love of the combat sport.

"I've lost to two champions and they ain't no slouches.

Nobody in the UFC is," he said.

"You don't compete to lose. If

you do then get out of here.

"I've lost to really good fighters and it is what it is. I'm also 26 and I have a long way to go. I am good at adapting.

"Every day I'm learning more and every day I'm falling in love with the sport more and more.

"I come into this sport with a different type of skill-set and I'm learning more and more each day, and I feel like I'm getting stronger, fitter and better."

After taking some time to work out what sport best suited him, including having a crack at

rugby league and boxing, the man from Western Sydney with an Indigenous mother and Samoan father earned a UFC debut after just six professional MMA fights.

He got Rashad Coulter good in his UFC debut with a fight of the night performance.

Tuivasa would win two more fights before losing to two former heavyweight champions, Junior dos Santos and Blagoy Ivanov, which led to a challenge and a monster heavyweight clash with Spivak.

Australia the best 'pound-for-pound' market for UFC



AUSTRALIA has been called the world's best pound-for-pound market for the popular MMA brand that is the UFC by one

of the organisation's top brass.

UFC 243 at Docklands

Stadium in Melbourne drew 57,127 people, a UFC attendance world record, surpassing the previous best of 56,214 at UFC 193 at the same venue almost four years ago.

Lawrence Epstein, senior executive vice-president and chief operating officer of the

UFC organisation, was bouyed by the huge record crowd and the emergence of Australian fighters in MMA, progressing to the professional UFC scene.

"It's an incredible market for us, pound-for-pound the best in the world and we're definitely back in Australia in 2020," he said.

Australian fighters had mixed fortunes at UFC 243.

Middleweight champion Rod Whittaker suffered his first loss in 10 bouts and in more than five years, with his MMA record dropping to 20-5.

Female featherweight Megan Anderson scored a first-round submission win in

her first UFC fight in Australia, and welterweights Jake Matthews and Callan Potter each had a points victory.

Heavyweight Tai Tuivasa suffered a third straight loss and lightweight Jamie Mullarkey and flyweight Nadia Kassem also got beaten.

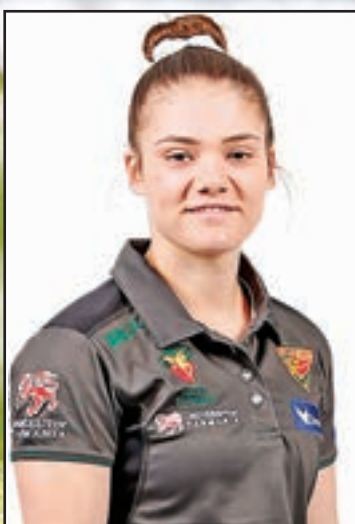
- AAP



Mikayla Hinkley



Hannah Darlington



Emma Manix-Geeves



Ashleigh Gardner will swing the bat for the Sydney Sixers in the 2019/20 WBBL season. Picture: Peter Argent

Gardner headlines new WBBL season

By PETER ARGENT



ASHLEIGH Gardner headlines the start of the 2019/20 WBBL season as only the second Indigenous Test cricketer currently in the game.

Fresh from earning her Baggy Green in the Ashes series in England, Gardner will mark the crease for Sydney Sixers, the most successful franchise in women's domestic Twenty20 cricket.

The fifth installment of the WBBL, or WBBLI05, got

underway last week and Gardner is one of several marquee players this season.

Gardner, and fellow WBBL cricketers this season, Mikayla Hinkley and Hannah Darlington are graduates of the Imparja Cup/National Indigenous Cricket Carnival program that sees cricketers from around the country converge on Alice Springs each year.

Gardner, 22, is in her element in T20.

She has played 61 matches and has made over 1300 runs, including one of the most brilliant centuries in WBBL history.

Her incredible 114, a record in

WBBLI03, arrived from just 52 deliveries that included nine boundaries and 10 sixes in one of the premier women's batting performances across the first five seasons of the Australian competition.

Hinkley heads north

Adding to her impressive batting and fielding skills Gardner is an accomplished off-spin bowler.

Gardner has participated in all four WBBL grand finals and won the WBBLI03 title with the Sixers in their defeat of Perth Scorchers at Adelaide Oval, remaining on 22 not out in a nine-wicket win,

and another title with the Sixers in WBBLI02, this time a seven-run triumph against the same opponent in Perth.

Hinkley has migrated north this season, departing Hobart Hurricanes for Brisbane Heat.

Teenage all-rounder Darlington, a graduate of the Sydney Thunder WBBL Academy, is looking to make her debut with the Sydney Thunder this summer.

Meanwhile, women's player of the tournament at the 2019 NICC, Emma Manix-Geeves debuted for the Tasmanian Tigers in the WNCL match against Western Australia in September.



Shay Evans, Young Matildas' new vice-captain.

Shay to lead Young Matildas as the new VC



YOUNG and emerging football sensation Shadeene (Shay) Evans has been named vice-captain of

the Young Matildas squad travelling to Thailand to compete in Group A of the continental championship.

The Young Matildas will be seeking to secure a top three finish at the 2019 AFC under-19 Women's Championship in order to qualify for the 2020 FIFA under-20 Women's World Cup.

Evans has been part of the John Moriarty Football program at her hometown, Borroloola, in the Northern Territory, since she was 10 and is a scholarship holder with the program which has been beneficial for her game development.

Last year, she made her debut debuted for the Young Matildas.

Evans is currently signed to W-League club Sydney FC and is heading to university next year to study social work.

Second from Borroloola

"Shay leads by example. She works hard with pure passion and dedication to the team," Young Matildas head coach Leah Blayney said of her appointment as vice-captain.

"She has a great relationship with all the girls and is highly respected by all staff and players. She is a great role model."

The first Borroloola footballer selected to play for Australia since John Moriarty was selected for the Socceroos 56 years ago, Evans is creating a legacy of her own at only 18 years of age.

"Shay continues to impress as her star continues to rise, thanks to her talent and hard work, and to everyone back in Borroloola and in Sydney who has supported her journey," Moriarty said.

"We're so proud of her achievements on and off the field."

The Young Matildas left for Thailand on Monday with their first game scheduled against the DPR of Korea on Sunday.



Latrell Mitchell's Sydney Roosters have played home-and-away games at the SCG in recent seasons. *Picture: Getty Images*

SCG to host grand final



THE NRL grand final will be played at the SCG during a \$2 billion upgrade to Sydney's stadia network.

The upgrades, which include Olympic Stadium where the NRL holds its grand finals, was agreed to between the ARL Commission and the NSW Government.

And the decision means that the NRL grand final will be played in Sydney until at least 2046.

During the upgrades, the SCG will host the grand final in 2020 and 2021.

The season decider will then return to Olympic Stadium when its \$810 million upgrade is completed in 2023.

"This deal will benefit rugby league fans everywhere because it ensures we can continue to increase investment in grassroots participation right across the country," NRL chief executive Todd Greenberg said.

By DARREN MONCRIEFF



A JERSEY sponsor of NRL club Gold Coast has backed down from a threat to pull the pin on the organisation following widespread criticism from the public.

TFH, a national construction and event hire company, last week announced its imminent withdrawal as sleeve sponsor for the Titans, reportedly worth several million dollars, after what it says was an "embarrassing" and "offensive" Welcome to Country speech by Titans captain and 2011 Indigenous All Star, Ryan James.

The company released a statement last week denouncing James' Welcome to Country speech at the NRL Grand Final calling it "embarrassing" and "offensive" and part of the reason it was deciding to pull its seven-year-long sponsorship deal.

James fluffed the last few lines of the speech which was otherwise well-received at the ground and elsewhere.

The company's decision was met with anger and dismay across the rugby league community and beyond. But after two days of criticism the company's director backtracked on his decision and personally apologised to James.

It has since reaffirmed that it will continue as sponsor next



Ryan James delivers the Welcome to Country at the NRL Grand Final at Olympic Stadium.

Picture: Channel 9

season.

For the record, the following is James' speech in its entirety:

"Aboriginal and Torres Strait Islander people have shared stories from generation to generation.

"Tonight, we come together

on Gadigal and Wangal country.

"As a proud Bundjalung man, I'd like to acknowledge and pay my respects to Elders past, present and emerging.

"As a game, we stand together, side by side.... I'm lost."

James is highly valued in rugby league and in the wider community.

Last year, he won the NRL's Ken Stephens Medal, which recognises NRL players' commitment to the community outside the game.

Gillespie, Christian take charge of PM's XI in cricket tour match



INDIGENOUS cricketing trailblazers Dan Christian and Jason Gillespie take charge this

week as co-captain and coach to herald the start of the men's summer season.

Christian and Peter Siddle will co-captain an Australian Prime Minister's XI team in a tour match against Sri Lanka at Manuka Oval in Canberra (October 24).

Gillespie, former Australian fast bowler and the first Indigenous man to play Test cricket for Australia, is coach.

He is also the current coach of Adelaide Strikers in the BBL and of English county side, Sussex.

Gillespie will oversee a PM's XI outfit boasting five players with international experience, which includes the co-captains Christian and Siddle.

Joining them is Imparja Cup and National Indigenous Cricket Carnival graduate, Djali Bloomfield, from Weston Creek Cricket Club.



Dan Christian (left) with co-captain Peter Siddle and (inset) coach Jason Gillespie. *Pictures: Cricket Australia*

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The awards continue to roll in for Ash Barty.
Picture: Getty Images



Barty honoured as Sportswoman of 2019



HONOURS for Ash Barty continue to roll in with the world No 1 tennis player

taking out Australia's Sportswoman of the Year award.

And a week after becoming the first female tennis player to win The Don at the Sport Australia Hall Of Fame awards in Melbourne, Barty also scooped the Women In Sport Moment of the Year for her French Open win in June.

It's been a big couple of

weeks for the 23-year-old and whatever happens over the next month, she is celebrating 2019 as Mission: Accomplished.

The tennis star has a big end to the year, with the WTA finals in Shenzhen, China, from October 28.

She is also on track to become the first Australian in tennis since Lleyton Hewitt in 2002 to end the year with the No 1 ranking. No Australian woman has achieved the feat since Margaret Court in 1973.

After Shenzhen, Barty will spearhead the Australian team

at the Fed Cup final against France in Perth on November 9-10.

"It's a target without being a target," she said of ending the year at No 1.

Top local hope

"We've put ourselves in this position to perhaps make it, but if we don't it's not going to change the way I view this year or the perspective I've gained from this year."

Barty will then be the top local hope in January at the Australian Open, but she said that is a long way off.

"For the time being we're worrying about these last two weeks, two incredible weeks to finish off the year," she said.

"If I'm being honest, I will worry about enjoying some holidays before we worry about next year's 'AO'."

"It will be an incredible way to finish off this year. (It's) been a rollercoaster and a whirlwind, but I've enjoyed every single minute."

"I've learned so much and I feel like I've gained so much experience. But I'm looking forward to finishing off the year well." – AAP

FROM OUTSIDE 50

The best version of football yet

I WILL say this without apology: Aboriginal football has a purity to it found nowhere else. It is 'organic', which is a fancy way of saying that it is a product of its environment, grown from the ground up.



Darren Moncrieff

Watching countless games at the Koori Knockout recently brought home the distinctive nature of Aboriginal football* that you will find in the mainstream variety.

What is that difference? What I see is an instinctive nature of play. It is when a player will not second-guess himself. It can be, but is not limited to, fast hands or pinpoint kicks. It's that spatial awareness where a player with or without the ball sees something one, two or three steps ahead of everyone else. Now, replicate that across a full team and you'll get an idea of what I'm going on about.

Sure, there are 'gameplans' based around 'structures' but gameplans are loosely defined and structures are basic positional set-ups to carry out those gameplans.

Environmental, societal factors

The physical environment is definitely a key factor in the way football in our communities develops, but so too is the society we've found ourselves in.

Grassless fields often found in remote areas lends itself to a particular version of football because no-one wants to get slung around on rocks so keeping the ball alive and in motion is important. This, then, lends itself to a certain fluidity in games. On the other hand, carpet-like fields of grass in well-watered areas can provide a team, or a player, with so much scope to fully express themselves with all that they have.

Now, historically, all that we have had is not much and growing up with football in our eyes and a ball in our hands has often been the bare minimum luxury in life so the feel of the ball, its flight in the air, its bounce on the ground and the shape of play can often come early, like second nature, which creates a distinctive style of play.

Aussie rules and rugby league are simple games but there are nuances specific to each and good players and coaches can tweak the game to their advantage. The commercialisation of these games has seen the codes that govern them become multi-billion dollar industries. But the organic nature of Aboriginal football's development is its own evolutionary journey, and that is something you can't put a price on.

*primarily rugby league and Aussie rules

The 'elephant in the room'

Our rugby league columnist Dean Widders has passionately written about a subject dear to his heart – protecting the integrity of the big NSW Koori rugby league knockout carnival.

Dean was at the recent KO and over the course of the weekend observed several instances of non-Indigenous players running around.

Now, if you need to know one thing about the Knockout it is this: Nothing is more fiercely protected than its ownership. No single person or entity owns the Koori Knockout. A close second to this is that it is specifically by and for Aboriginal footballers, which is also a form of ownership. However, it seems that that is not always the case all of the time.

Dean Widders' column is on page 58.

Got something to say?
Then say it! Drop us a line:
sport@koorimail.com

Ebonie is a world champ at Global Games



EBONIE Cooper is a gold medal-winning champion heptathlete after her stellar

performance at the INAS Global Games in Brisbane last week.

Cooper, 20, from Ballina and whose family originally comes from Cabbage Tree Island, won all but two of the seven events and had accumulated more points than her competitors to take out the gold medal.

She was understandably proud of her achievement.

The INAS is the International Federation for athletes with intellectual impairment and is aligned with the International Paralympic Committee.

Cooper placed first in the high-jump, shot-put, javelin, 200 metres and hurdles and came second in the long jump and 800 metres to win gold in the Open division of the Women's Heptathlon. This was



A proud moment for Ebonie Cooper with the Aboriginal flag at the medal presentation ceremony at the INAS Global Games in Brisbane.

her first international event.

"I was just shocked at first and then I couldn't stop smiling; I was so happy. I was too happy to cry then I felt like I was dreaming, but it was all real and I am so happy," she said. "My grandparents were

there and they were pretty proud of me, and they took a lot of photos, too!"

It was a proud moment at the medal presentation ceremony when Cooper wrapped herself in the Aboriginal flag.

"Having the games in Australia and winning the gold medal, I was really proud to do that and on Aboriginal land, too," she said.

"A lot of people were asking me about the flag."

Bunjum Corporation in Ballina hailed Cooper for her performance in Brisbane.

"On behalf of Bunjum Aboriginal Corporation and the Cabbage Tree Island community, a huge congratulations to Ebonie Cooper in winning the gold medal and becoming world champion at the INAS Global Games in Brisbane," said Bunjum.

"Ebonie is the first Aboriginal woman from the Far North Coast (NSW) to become a world champion and she has made the people of the community so proud of her and her family."

"As a young Aboriginal woman, she has always dedicated her life to sports and now she has ended up with a fantastic result."



'Mum has ordered a lifetime supply!'



AUSTRALIAN food company Bega Cheese has immortalised its relationship with world No 1 women's tennis player and Indigenous woman Ash Barty with a limited run of its most famous product.

Bega, through its Vegemite brand, has sponsored Barty since 2017. And now that relationship



The limited-edition 380g jar of Bartymite.

● Ash Barty, world No.1 women's tennis player, and the inspiration behind Bartymite. *Picture: Vegemite*

will see a limited-edition 380g jar of the iconic product called Bartymite.

The limited-edition Bartymite jars will feature a special-edition label design, featuring Barty's signature to celebrate the partnership.

Barty, the 2019 Australian Sportswoman of the Year, is excited to see the jars on the shelf.

"I'm not too sure who's more excited – me or my family. I think Mum has ordered a lifetime supply!" she said.

"I feel very special to have my own Vegemite jar and I can't wait to see the limited-edition jars."

The company has reassured avid consumers that there is no change to the taste of the product.

This summer, Barty will headline the Adelaide International ahead of the Australian Open in January.

● Ash Barty, 2019 Sportswoman of the Year, page 63



Captain Fantastic! Nate takes charge

By CHRIS PIKE



NATE Jawai's good form and leadership has seen the Torres Strait giant rewarded with the captaincy of the NBL's Cairns Taipans.

In the best shape of his life after a solid season in France, the one-time NBA player and former Australian Boomer takes charge of the Taipans in a co-captaincy arrangement alongside DJ Newbill for the 2019/20 season.

This will be the Bamaga-born Jawai's fifth season with the 'Snakes'.

Cairns head coach Mike Kelly says both Jawai and Newbill have put in the hard yards in the off-season and have been justly rewarded.

Turn things around

"These two have both taken great strides and made great choices not only in taking care of themselves but also their games," he said.

The Taipans ended dead-last in the 2018/19 season but Jawai says he sees no reason why they can't turn things around.

"Right across the board we are an athletic side and it's a good group we have together," he said.

"We like to play together and it's positive. There are good signs here."

"It's about building that chemistry from playing together and I think we can have a good season."

Jawai, 33, has overcome serious setbacks with injuries in recent times, but he is back better than ever.



Nate Jawai is the new co-captain at Cairns in the NBL. *Picture: Getty Images*

Land council slams NRL over James

'Authenticity' of Welcome to Country compromised

By DARREN MONCRIEFF



THE NSW Aboriginal Land Council has taken aim at the NRL for using the wrong person for its Welcome to Country speech at the grand final earlier this month.

James, a Bundjalung man, from country in northern NSW, delivered the televised Welcome ahead of kick-off at Olympic Stadium.

The land council, the peak representative body for

Aboriginal affairs in NSW, lined up the NRL for its decision to use someone who is not from Wangal country, upon which the game was played, for the traditional custom of welcoming people (visitors) to country in a formal manner.

Disappointed

The NSWALC said it was also disappointed that James' speech was referred to as the actual Welcome to Country when, before his televised appearance, Yvonne Weldon, chair of the Metropolitan Local Aboriginal Land Council, a Wiradjuri woman, delivered an acknowledgement to traditional custodians.

"Ryan is a proud Bundjalung man who was being asked to deliver a Welcome to Country on Wangal land – this is not customary, nor appropriate," it said in a statement.

"We are disappointed that the

NRL and the host television broadcaster have trivialised the Welcome to Country process by using Ryan's profile as an elite player.

"The authenticity and respect of this ceremonial process should never be diluted or superseded by the commercial interests of a governing body, its sponsors or its broadcast partners."

"Earlier in the pre-match formalities, Yvonne Weldon delivered a powerful, authentic and appropriate acknowledgment, paying respects to the traditional custodians before the spectators at the stadium."

"It is upsetting that this was then replicated for the purposes of the television broadcast, using Ryan as the spokesperson. This is a practice that has precedent and a tactic that is flawed and disrespectful."

● Sponsor backs down, page 62



Ryan James *Picture: Gold Coast Titans*