



Koori Mail

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Bourke Warriors loud and proud



The B-Town Warriors from Bourke, in western NSW, have released five songs. Picture: Desert Pea Media



OUT Bourke way they've been talking about *My Generation*, the fifth and final song young local group the B-Town Warriors have just released. It's all been part of a project run by Desert Pea Media, a charity which aims to help Indigenous communities through encouraging important social and cultural dialogue. The activities have proven a real hit with youth in the western NSW town. Get the full story on page 5.

Torture fears



ALLEGATIONS of kids being tortured has sparked calls from Amnesty International Australia to close the intensive support unit at Banksia Hill Youth Detention Centre in Western Australia.

Amnesty says youth detention unit must close

Amnesty Indigenous rights manager Tammy Solonec, who visited Banksia Hill and interviewed two young people, said detainees

at the centre have also been strip-searched, fed through a grill and constantly handcuffed when they are outside their cells.

The claims have been rejected by the WA Government and the union representing staff, but WA Corrective Services Minister Fran

Loan has ordered the WA Inspector of Custodial Services to investigate the claims.

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Our cricket master blasters go the Bash – back page

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My FAMILY

Owen Wilson – Palm Island, Qld



This 'gigolo' is deadly funny

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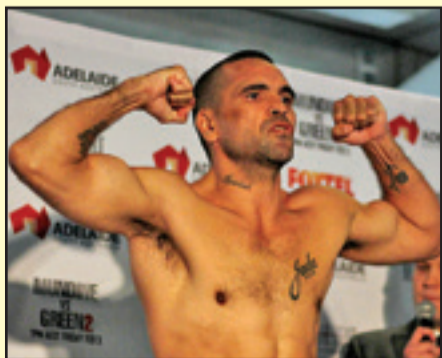
Ghenoa is ready for new show

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SA girls claim Country title

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Mundine's boxing career recharged

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● Pictured above in Townsville, from left, Francis Nugent, Peter Fox and Owen Wilson.

HAVING so many relatives living on Palm Island and in Townsville makes life wonderful for me.

I am 23 and live with family in the Townsville suburb of Douglas.

Family is very important to me. We walk near the river daily and you can see people feeding turtles with bread and there is also lots of birds.

Lots of family members walk down together to the IGA Supermarket at Douglas and there is also a chemist, fish shop, a gym and a cafe nearby.

Just across the road is the River View Hotel, which is right on the banks of the river.

From near the hotel we can walk across a foot bridge to the Weir State School and catch a bus right into Townsville or just up Ross River Road to Stockland Plaza. The bus even goes right to the ferry terminal.

Five days a week a ferry travels the 48 nautical miles between Townsville and the community of Palm Island, so

there is never a shortage of visitors.

I went to both Bwgc Colman State and St Michael's Catholic School on Palm Island, where hundreds of our relatives live.

We often visit and stay with them for a while and they do the same when they come over to shop.

I am a relative of the Coolburra family and also support the Palm Skipjacks Rugby League Club, which is more than 80 years old.

Each April for the past 10 years Skipjacks have played an Australian Army Thunder side for the Bill Coolburra Shield and we look forward to that.

Bill was in the army for many years and served in the Vietnam War as a 'tunnel rat'.

We also have a lot of connections at Aurukun community on Cape York through the Marpoondin family.

There are four generations of the Marpoondin and Coolburra families who make visits to Aurukun for funerals, big events and family milestones.

Share your family with our readers

If you would like to see your family featured in the 'My Family' section of the *Koori Mail*, email a high-resolution digital photo to myfamily@koorimail.com along with a full caption (always reading from left to right) and between 350 and 400 words about your family. Tell us who is in your family, what you like to do as a family, your traditions and achievements, and what is important to you.

OUR CHILDREN



KANAPLILA ripana dancers Scarlett Spotswood-Mayne and Stella Hall introduce their dance at the putalina festival in Tasmania. Full report and more pictures, page 28-29.

Koori Mail

Postal Address

PO Box 117, Lismore, NSW, 2480

Street Address

11 Molesworth Street, Lismore, 2480

Telephone (02) 66 222 666; Fax (02) 66 222 600

STAFF

General Manager: Naomi Moran – manager@koorimail.com

Editor: Rudi Maxwell – editor@koorimail.com

Advertising: advertising@koorimail.com

Accounts: accounts@koorimail.com

Subscriptions: subs@koorimail.com

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Concert to celebrate Apology



BUSBY Marou will take to the stage next month in Canberra for #Apology10 – a

concert to mark the 10th anniversary of the national Apology to the Stolen Generations.

The Rockhampton duo is keen to celebrate the significance of the Apology and its impact for Stolen Generations members.

Torres Strait Islander Jeremy Marou, who formed Busby Marou with Thomas Busby, said the concert was also about highlighting concerns around increasing levels of disadvantage for Indigenous people, including the impact on youth.

"I remember watching the Apology (then prime minister) Kevin Rudd delivered in 2008," he said. "It was an emotional event and one worth celebrating. But 10 years on, sadly, words are not enough."

At the time of the Apology, Busby Marou were touring the country supporting Pete Murray. Since then, the band has seen a decline in the optimism for a new dawn of reconciliation that surrounded the national Apology.

"There's a lot more that needs to be done," Marou said. "I'd like to see reconciliation



Performance duo Busby Marou (Thomas Busby and Jeremy Marou) at left, and #Apology10 co-host Steven Oliver.

led and driven by white Australia. When that happens, we will live in a different environment."

The band hopes #Apology10 will renew hope and energy and raise awareness about the ongoing impacts of intergenerational trauma in Indigenous families.

It's a hope shared by Aboriginal singer-songwriter Shellie Morris, who will also

perform at the #Apology10 concert.

Morris' late grandmother participated in the drafting of the Bringing Them Home report, which precipitated the Apology.

"Real change"

"It is important to acknowledge the Apology," she said. "It's a gauge that we can use to see whether real

change has been made."

Aboriginal troubadour Archie Roach, electro-funk band Electric Fields and Sydney band The Preatures will also perform at the concert.

Actor, poet and writer Steven Oliver, the man behind ABC show *Black Comedy*, will share event co-hosting duties with Myf Warhurst.

#Apology10 is a free event

hosted by the Healing Foundation, a national Aboriginal and Torres Strait Islander organisation established to address the ongoing trauma in Indigenous communities.

The event is on Tuesday, February 13 from 6pm at Federation Mall, Canberra (the lawns in front of Parliament House). For information, go to www.healingfoundation.org.au



Criticism in world report



INTERNATIONAL organisation Human Rights Watch has highlighted Aboriginal and

Torres Strait Islander incarceration rates in its annual world report, along with abuse of young people in detention and mistreatment of asylum seekers.

"Despite a strong tradition of protecting civil and political rights, Australia has serious unresolved human rights problems," the report said.

"Undeterred by repeated calls by the United Nations to end offshore processing, Australia continued in 2017 to hold asylum seekers who arrived by boat on Manus Island in Papua New Guinea and on Nauru, where conditions are abysmal.

"Indigenous Australians are overrepresented in the criminal justice system. Half the prison population has a disability, and inmates face violence, neglect, and extended periods of isolation. Abuses in juvenile detention centres and overbroad counterterrorism laws persist."

The World Report 2018 also criticised the Turnbull Government for rejecting the Uluru Statement.

"In May, over 250 Aboriginal

and Torres Strait Islander people from 13 regions met and issued the 'Uluru Statement from the Heart', which urged constitutional reforms, including the establishment of a First Nations voice in the Constitution and a truth and justice commission," the report said.

"In October, Australia's Government formally rejected the key recommendation of the Referendum Council to establish an Indigenous advisory body to Parliament.

"Overrepresented"

"Indigenous Australians are significantly overrepresented in the criminal justice system, often for minor offences like unpaid fines. They are 13 times more likely to be imprisoned than the rest of the Australian population. Aboriginal women are the fastest-growing prisoner demographic in Australia."

And the report made special mention of a Western Australian coroner's finding that the death in custody of 22-year-old Yamatj woman Julieka Dhu in 2014 was preventable. "In December 2016, the coroner made a number of recommendations, including that WA end imprisonment for unpaid fines. At time of writing, WA had yet to act," the report said.

Human Rights Watch national director Elaine Pearson said Australia has made significant progress in the past year, but major issues remain unresolved.

"The Australian Parliament's long overdue enactment of same-sex marriage law gives all Australians a reason to celebrate," she said.

"But this needs to be tempered by the shocking failures of the juvenile justice system in the Northern Territory and the abysmal treatment of asylum seekers sent offshore."

Human Rights Watch was pleased with a royal commission's recommendations aimed at ending systemic abuse against children in detention in the NT and noted state inquiries had documented significant abuses against children in the criminal justice system.

"Incarceration disproportionately affects Indigenous children, with a juvenile detention rate about 25 times the rate of non-Indigenous youth," the report said.

It also cited UN concerns about inadequate protections against violence towards Indigenous women, and the plight of asylum seekers and refugees brought to Australia for medical treatment. – *With AAP*



THINKING ABOUT ATTENDING HIGH SCHOOL AWAY FROM HOME?

Applications Now Open for Enrolment in 2018

AHL provides places for rural and remote Indigenous students to access secondary education in regional and city centres.

Places are available in our NSW student hostels in Sydney, Dubbo and Newcastle, as well as Kununurra in WA, Tennant Creek, Katherine and Wadeye in NT, and on Thursday Island.

If you're thinking about studying away from home, we provide ABSTUDY supported accommodation to help students achieve a good education.

For more information, and to download application forms, go to ahl.gov.au and click on Secondary Education Applications.



Opening doors

'Fish' returned to harbour



IN 1790, English colonists hauled 4000 fish from Warrane (Sydney Harbour) in one day, disrupting the delicate ecosystem that Aboriginal fisherwomen had preserved for millennia, and undermining the women's status as the main food providers for family and community.

Emily McDaniel, the curator of *Four Thousand Fish*, an installation at Barangaroo (named after an Aboriginal fisherwoman) as part of the Sydney Festival, said that when she was invited to come up with a concept the first question she asked was 'What story needs to be told here?'

"We're in Barangaroo, on Nawi Cove, we're standing next to the beautiful harbour and for me this was the right time to tell the story of *Four Thousand Fish*," the Wiradjuri woman said.

Across each weekend of the Sydney Festival, including this coming weekend, people can create their own frozen fish using sea water and a cast mould.

They can then help return the ice sculptures to an artist's modern interpretation of a traditional nawi (bark canoe) with a fire lit inside, where the heat and the setting sun will slowly melt and return the frozen fish to the harbour.

Ms McDaniel worked with a team of artists to create the installation.

"I wanted to work with artists who continue cultural practices today," she said.

"British lieutenant David Collins recorded that a group of British colonists, just off from Kirribilli, hauled in 4000 fish in just one day with two nets.

"The population of Sydney at that time



Lily Munro, Claire McCullough, Emily McDaniel, Lilyana Wawavanua and Riana Shimamune at the *Four Thousand Fish* installation at Barangaroo in Sydney and, inset, one of the ice fish. *Main picture: Prudence Upton*



was 1715. It was so incredibly excessive and greedy."

Ms McDaniel said she'd been touched by the response of festival-goers who had been part of the installation.

"The respect and reverence everyone

has when they place those fish back is quite ceremonial," she said.

"It's a story about history but it says a lot about our present and we need to remember it to have a sustainable future for the harbour."

The nawi fire installation without the ice fish sculptures can be seen every day during the festival from 7pm-10pm. To take part in the returning of the fish, visit at sunset on Friday, Saturday or Sunday, January 26-28.

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Voller talks of healing



SINCE his experience in Darwin's Don Dale Youth Detention Centre, Dylan Voller has become a spokesperson

and advocate for Aboriginal children and youth.

Mr Voller, whose mistreatment in detention prompted a royal commission, recently embarked on a tour around Australia with his cousin Noah to talk about their experiences and their hopes for the future.

Mr Voller appeared at Collabaroo Family Centre in Perth earlier this month.

At the event, he told *WAtoday*: "I don't blame all corrections workers for the stuff that happened to me.

"I'd love the opportunity to work with corrections and the Department of Justice.

"Working with those sort of authorities, working together, would make a better impact for young people."

Mr Voller's message for young Western Australian men in juvenile detention was "there is no such thing as failing, there is always an opportunity to try again."

Noongar human rights lawyer



Dylan Voller in Alice Springs last year.

Dr Hannah McGlade was involved in organising the talk at the Collabaroo Family Centre.

She said Mr Voller's story of healing after his experiences in the child protection system was powerful. Following his release from Don Dale, Mr Voller spent time in the BushMob program, a scheme that helps young people with crime, drugs, alcohol and violence.

"Dylan's experience on the bush healing program changed his life," Dr McGlade told the *Koori Mail*.

"The healing takes place away from towns, where there is often trouble and drugs.

"We are hearing from young people they are not born bad.

"It's an inhumane system that has been adopted in Australia that does not respect Aboriginal cultures and we should not be surprised at the poor outcomes we are seeing."

Dr McGlade said Mr Voller and his cousin's treatment and experiences in detention were very different and were an eye-opener into the changes needed in the system.

"Noah was in detention in South Australia in a facility that employed quality youth workers, but Dylan was in a facility that employed people from a security background," she said.

"Dylan's mistreatment resulted in Australia signing an optional protocol against torture, which prohibits mistreatment in the system.

"It's through his suffering, which is common to many Aboriginal young people, that Australia has taken a step forward in human rights."

Dr McGlade said that more changes to the "structurally abusive and discriminatory" youth justice system needed to be made.

"These are areas we are not closing the gap on. Government needs to divert more attention to sound protection and prevention approaches," she said.



The B-Town Warriors from Bourke, in western NSW, have released five songs.
Picture: Desert Pea Media



THE B-Town Warriors have released their fifth and final song, *My Generation*, created in October during a five-day Desert Pea Media storytelling workshop. It was co-written by a group of young Indigenous people enrolled at Bourke High School in western NSW, with support from Desert Pea Media staff and local Elders and residents.

Desert Pea Media projects use a dialogue-based storytelling process that encourages participants to think critically about how to create positive change for themselves, each other and their communities.

The B-Town Warriors were born out of a

Warriors' final song is straight outta Bourke

project in 2016 that resulted in a song and music video, *People of the Red Sunset*.

The music video attracted widespread support, hundreds of thousands of views, and was added to spot rotation on radio station Triple J.

Dom Alessio, from Triple J's program *Home N Hosed*, then premiered the

follow-up tracks *Dreams* and *Thundercloud* last year.

Desert Pea Media delivered a total of five projects in Bourke in 2017, with the help of the Vincent Fairfax Family Foundation. *My Generation* is the grand finale.

The song is a call to arms; a call to country in a context where mental health is

at crisis point for young Indigenous Australians, and the pressures of living in two worlds are bigger than ever.

With support from local Elders, the B-Town Warriors are challenging Australians to participate in positive change.

Desert Pea Media said the B-Town Warriors, and the community of Bourke, are "a stunning example of humanity".

"Let their stories uplift and inspire, and be a lesson for us all," Desert Pea said.

The project featured the musical direction and production of musician and songwriter Carlo Santone.

All of the B-Town Warriors' songs are on YouTube and there is also a link on Desert Pea Media's Facebook page.

Abuse allegations at WA detention centre



AMNESTY International Australia has called for the immediate closure of the intensive support unit at Banksia Hill

Youth Detention Centre in Western Australia, following allegations of serious abuse of young people, which it says may amount to torture.

The claims that children have been tortured at Banksia Hill by being kept in solitary confinement for 250 days were rejected by the WA Government, the Department of Corrective Services and the union representing staff.

But late last week, WA Corrective Services Minister Fran Loan ordered the Inspector of Custodial Services to investigate the claims.

The department is also investigating.

"Can I assure the people of WA, young people are not held in solitary confinement," Mr Logan said.

"The only time that young

people in Banksia Hill are held in separate accommodation is for protection for themselves."

Amnesty International Indigenous rights manager Tammy Solonec, who visited Banksia Hill and interviewed two young people, said detainees at the centre have also been strip-searched, fed through a grill and constantly handcuffed when they are outside their cells.

"These are very serious allegations, which if confirmed would put the practices at the Banksia Hill Detention Centre in clear breach of international law and standards, and may amount to torture or cruel, inhuman or degrading treatment," she said.

"What I was told at Banksia Hill by these two young people was deeply disturbing.

"Being held for weeks on end in a cell as small as a car parking space, with as little as 10 minutes out of the cell each day. When they did leave the cell, being handcuffed. Sometimes being denied access to basic services like a shower. Being fed through a

grill in the door. And despite the serious mental harm of this type of isolation, limited access to a psychologist."

In November last year, the Australian Commissioners and Guardians group released a statement saying that "the use of isolation on a child or young person should be prohibited, except when necessary to prevent an imminent and serious threat of injury to the child or others, and only when all other means of control have been exhausted."

"Oversight"

"Isolation should be used restrictively and only for the shortest appropriate period of time, and be publicly reported to an independent oversight mechanism. The use of isolation as punishment, or on a vulnerable child or young person, should be prohibited," it said.

Ms Solonec told radio station 6PR that there can be serious psychological consequences with solitary confinement and she had

mental health concerns for these boys.

She read out a letter from one boy, who said the intensive support unit had changed him "in a bad way".

"I'm more institutionalised. I just feel very cold-hearted ... I really do feel like this is the last straw for me," he wrote.

"I need help and I need it fast or I'll end up doing something stupid."

Ms Solonec said the boy's mother was concerned he was not being rehabilitated but contained liked an animal.

According to the Australian Institute of Health and Welfare, in WA Indigenous young people are 44 times more likely than other young people to be in detention.

Commonwealth Public Sector Union/Civil Services Association (the union that represents public servants in WA) branch secretary Toni Walkington rejected the allegations, adding the intensive support unit, set up following a riot in May, had provided stability.

WA Corrective Services

Commissioner Tony Hassell also denied the torture allegations, but said there would be an examination.

He said the unit had two teachers, a psychologist and recreation officers, and young people in the unit had the same access to facilities such as televisions and family visits as other detainees.

In a statement the Justice Department said it "strongly rejected" Amnesty's claims about "torture or abuse of young people".

"The department robustly reviews all allegations concerning young people at Banksia Hill and the Amnesty claims are being assessed," the department said.

Last year, the chief inspector revealed unprecedented levels of self-harm and other problems at the centre, recommending the WA Government consider repurposing the facility and opening smaller ones.

Readers seeking support and information about suicide prevention can contact Lifeline on 13 11 14. — *With AAP*

Canoe trip will help bring Bundjalung culture to the world

By LIINA FLYNN



IT takes a long time to make traditional canoes, as

Bundjalung man Kyle Slabb and writer Benjamin Allmon found out.

In fact, Mr Slabb got the whole saltwater mob near Fingal Bay, in far northern NSW, involved in making the canoes, and soon they will take them on a 70km journey along an ancient Aboriginal maritime trade route from the heart of the Gold Coast to North Stradbroke Island.

"We'll have four or five canoes," Mr Slabb told the *Koori Mail*.

"The last boat is a big hoop pine. We'll test them all to make sure they are safe and see how many people we can take in them."

Not surprisingly, there's already a long list of people who want to go along.

The project started a year ago when Mr Slabb and Mr Allmon worked to bring Bundjalung culture to the rest of the world and reignite some of the ancient traditions in the hearts of the young fellas.

When the journey is finished they will produce a documentary, illustrated book and a canoe exhibition.

Mr Slabb learned how to make bark and tree canoes by watching the older fellas when he was younger.

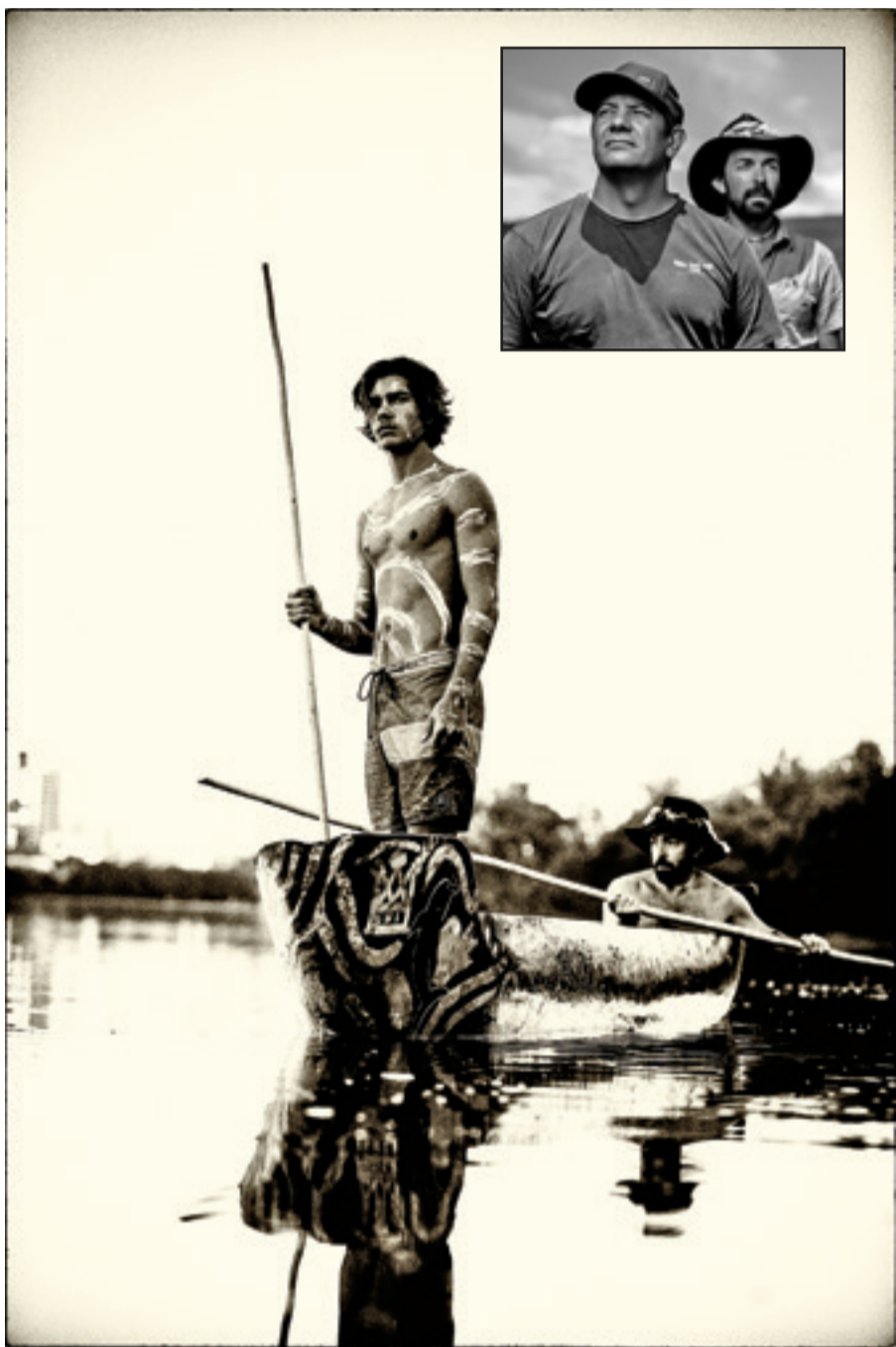
"Some of them sank," he said. "We learned by watching and doing, and I thought this is a good opportunity to pass on knowledge and show the next generation new skills."

"There's lots of exposure to stories and information when we go into the forest looking for trees to make canoes with. Knowledge about the land and the seasons.

"When is a good time to collect the wood and bark and what does the rain do to the trees?"

"Last year was too dry in the winter for making bark canoes so we focused more on dugout tree canoes and experimented with a mixture of traditional tools (axes) and modern equipment (chainsaws) to make them. In the old days it would have taken a year to make just one.

"The kids now see the scarcity of trees that would



Kyle Slabb's son Bijang and Benjamin Allmon in a canoe and, inset, Kyle Slabb and Benjamin Allmon.

have been readily available to the older generations and they value the trees more.

"It's not just a tree – it's a bit of bark for a humpy or a canoe and they value it as a cultural object. They are thinking about the land and the future more now.

"You don't have to be an Aboriginal person to make a canoe, but it does give you a sense of connection and pride to be Bundjalung."

Mr Slabb and Mr Allmon have already made the 70km journey to Stradbroke Island in kayaks to "test it out".

"We took fishing spears and caught dinner for the night to get a real sense of what it was like for the old people," Mr Slabb said.

"It's not an easy feat. It's hard to plan where we will stop or how long it will take us because paddling

is hard if the weather conditions are wrong.

"I've learned a lot of things like don't try and plan it too definitely."

They are hoping to make it to Dunwich on Stradbroke Island, and have a feed and a cup of tea with the Straddie mob, the Quandamooka people.

"Connection"

"It's not just a one-off event, but the beginning of sparking up the connection between communities like it used to be," Mr Slabb said.

Mr Allmon has been keeping a journal of the journey over the last year, from making canoes to living on the land with the Bundjalung mob. His writings will be the inspiration for their illustrated book *The Saltwater Story*.

"It's been amazing as a

member of the general community learning to respectfully engage with Aboriginal people and about the land I live on," Mr Allmon said.

"I'm learning so much, like you don't eat the gills of the spanner crab. It's just not good – it's sandy and gritty and might make you sick."

The journey begins on January 27 when the canoes and their support vessels (complete with photographer and camera operator) leave from the northern lakeside at Evandale Park.

The public is invited to the event, hosted by the Arts Centre Gold Coast, which runs from 7am-9am and includes tucker and entertainment. A flotilla from other seafaring nations will accompany them on the first part of their journey.

Survey points to drug rehab issues



AN overwhelming majority of Aboriginal people in NSW say there aren't enough drug rehabilitation services in rural and remote communities, according to a new survey conducted by the Aboriginal Legal Service (ALS) NSW/ACT.

The report also found that substance abuse, particularly the drug ice (crystal methamphetamine), is devastating Indigenous communities.

The survey coincided with a series of ALS community forums attended by almost 250 people at Redfern, Tweed Heads, Grafton, Mount Druitt, Tamworth, Broken Hill, Walgett and Dubbo in November and December.

ALS chief executive Lesley Turner said the forums and survey feedback has assisted the ALS in its submission to the upcoming parliamentary inquiry into the provision of drug rehabilitation services in regional, rural and remote NSW.

"The vast majority (86%) of people surveyed told us that drug rehabilitation services are not easy to get into. Particularly, there are a lack of services for young Aboriginal people in our communities," Mr Turner said.

He said the feedback indicated how it was crucial to develop community designed and led solutions together with expert health advice to address the high rates of drug dependency among some Aboriginal people.

"For example, many respondents cited the urgent need for 'wraparound' services and support to be provided after rehabilitation, not only to the individual, but also to the whole family," Mr Turner said.

"Manage triggers"

"These types of services would not only address the underlying issues that lead to substance abuse, but provide support and counselling for the individuals and families, and manage triggers that may cause a relapse."

Mr Turner said that based on feedback from the community and ALS staff, successful drug rehabilitation services for Aboriginal people should involve cultural appropriateness (preferably an Aboriginal community-controlled organisation), local community connections and specific services for men, women and children.

The ALS has also proposed to convene a meeting between senior NSW Government representatives and peak Aboriginal community-controlled organisations and service providers from the areas of law and justice, health, welfare, housing, education, and family and children's services.

"Working from the feedback we've obtained from the community forums and the survey, a roundtable would help develop a holistic, community-led and controlled model of drug rehabilitation services for Aboriginal people in rural, regional and remote NSW communities," Mr Turner said.

The Parliamentary Committee, chaired by Greg Donnelly, will hold public hearings in March.

Key findings of the survey include:

- 99% of people said there are insufficient rehabilitation services in Aboriginal communities;
- 90% said long waiting lists (three months on average) were an insurmountable barrier to receiving rehabilitation;
- 86% said the cost of accessing rehabilitation services is prohibitive; and
- 82% said ice and methamphetamine addiction are a high priority for treatment.

Packed program for this year's Yabun



WITH country music by Troy Cassar-Daley and Yolngu rap from Baker Boy, the annual Yabun festival calls everyone to Gadigal land in Sydney's Victoria Park on January 26.

Yabun ('music to a beat' in Gadigal language) is in its 16th year and one of Australia's biggest one-day celebrations of Aboriginal and Torres Strait Islander cultures.

Sydney Lord Mayor Clover Moore said everyone is invited to enjoy performances, art and thought-provoking discussions while learning about Aboriginal and Torres Strait Islander music, art and cultures.

Organised by Gadigal Information Service Aboriginal



Dancers at Yabun 2017. Picture: Joseph Mayers, courtesy City of Sydney.

Corporation, Yabun features cultural performances, live music, market stalls, panel

discussions, community forums on topical issues, children's activities and sport

sessions led by the AFL and NRL. Headline acts include Joe

Geia, a Murri man from North Queensland, best known as the composer of *Yil Lull*.

Electric Fields, the electro-soul duo fusing electronic beats and the traditional language of the Anangu Pitjantjatjara Yankunytjatjara people, will also perform.

Kardajala Kirridarra, from Malinja in the NT, combines storytelling and poetry in both Mudburra language and English (see story, page 10).

They will be joined by jazz and soul legend Johnny Nicol, hip-hop artist Dobby, songstress Mi-Kaisha, country and gospel performer Jarrod Hicklin and jazz and blues band Baraya. The MC will be comedian Sean Choolburra.

The Yabun festival runs from 10am-7pm. For more information, visit yabun.org.au

Division on Jan 26



THE first Aboriginal woman elected to the Victorian Parliament,

Lidia Thorpe, received death and gang rape threats after suggesting that flags should be flown at half mast on January 26.

"It's been a tough few days for me, my staff and my family," the Greens MP said on her Facebook page.

"To personally receive a number of violent and graphic rape and death threats to my office has shaken every one of us.

"But I will not live in fear. All too often threats of violence are used as a way to silence women in public life. These threats came after I respectfully asked that we have a conversation about lowering our flag to recognise the grief and suffering caused to our First Nations people on January 26.

"To think that this simple gesture can inspire people to want to rape or kill me is a sign that this pain continues today, and that Aboriginal people cannot and should not 'just get over it.'"

Ms Thorpe said some of the threats were signed 'Real Australians'.

"But I know these people do not represent the majority

of people in our great country," she said.

"I know that we are better than this. I know that we are mature enough as a nation to confront our past while walking towards a shared future. I'm grateful for the support I've received from across the community. We need healing not hate."

Earlier in the week, the Greens announced their support for the campaign to change the date of Australia Day, as the annual discussion about celebrating the anniversary of English invasion again became heated.

Targeted

Aboriginal Alice Springs councillor Jacinta Price was targeted on social media after she helped former federal Labor leader Mark Latham launch 'Save Australia Day' (SAD).

In a Facebook post, Ms Price's mother, former Northern Territory Country Liberal Party MP Bess Price, said the online vitriol directed at her daughter for "having a different opinion to those who want to remain in their victimhood mentality" was "disgusting".

"I'm appalled," she wrote. "All the Welcome to Country, all the smoking ceremonies and all the made-up bullshit



Lidia Thorpe

rituals about 'pay our respects to Elders past and present' is just one big lie! Shame shame shame!"

Prime Minister Malcolm Turnbull expressed his disappointment about the push to change Australia Day in a video posted to social media.

"I'm disappointed by those who want to change the date of Australia Day ... seeking to take a day that unites Australia and Australians and turn it into one that will divide us," he said. "We recognise that the history of European settlement here in Australia has been complex and tragic for Indigenous Australians ... Australia Day is a day to come together."

Indigenous Affairs Minister Nigel Scullion insisted no one has



Jacinta Price

approached him about changing the date of Australia Day.

"It never comes up as an issue," he told ABC radio, insisting education and health were higher priorities.

Indigenous Health Minister Ken Wyatt was surprised to hear his colleague hadn't been approached about a date change.

"Certainly I've had individuals who have that view talk to me; I've had them text me," he told ABC TV. "(Senator Scullion) may not have had that approach but I certainly have, and I know that my other Indigenous colleagues have been part of that discussion as well."

Aboriginal Labor MP Linda Burney said she

supported her party's position that Australia Day 2018 be used as a day of reflection.

"I think one of the most remarkable experiences of my life was the March for Freedom, Justice and Hope, which was held on January 26, 1988, led by the late Kevin Cooke and the late Reverend Charles Harris," she said. "Thousands of Aboriginal People from across the country came to Sydney, joined by thousands of other people from Australia, regular people, that came and said that Australia's history is longer than 200 years and look how far we've come since then."

"Truth-telling"

"I think that one of the things that makes me very happy about the debate that we're having at the moment is that the level of understanding, the level of the capacity for truth-telling is much better than what it was in 1988. And one thing that does worry me a little that hasn't been mentioned so far in this discussion, is the jingoism that's coming into Australia Day. I don't think it makes you any more Australian if you wrap a flag around you and tattoo the Southern Cross on your neck. It is about reflection."

Labor Leader Bill Shorten said he supported Australia Day remaining on January 26. "You are not going to see me sneering at Indigenous Australians who want to have a discussion about a different date for Australia Day," he added.

Former prime minister Tony Abbott described British settlement as "a very good thing" and attacked Mr Shorten for "having a bet each way".

Mr Abbott said British settlement was something all Australians "on balance" could celebrate and the country would not be improved by "wallowing in a kind of endless carping self-criticism".

Mr Wyatt, the only Indigenous man in the Lower House, believes Australians shouldn't close their minds to change. "I think it is inevitable that we will become a republic," he said.

"And when we do, the day we become a republic should become Australia Day."

In the meantime, Mr Wyatt wishes political leaders, the media and the community would focus on more pressing issues, including closing the gap between Indigenous and other people. - *With AAP*

● Editorial, page 20
● Opinion, pages 23-25



The historic image from the original Day of Mourning in 1938.

Peaceful protest 80 years on



THE Metropolitan Local Aboriginal Land Council (MLALC) is commemorating

the 80th anniversary of the 1938 Day of Mourning with a peaceful protest.

MLALC chief executive Nathan Moran said the protest, held on January 26, will aim to "shine a light on" the fight for Indigenous rights. There will also be cultural performances,

keynote speakers and a breakfast served at the event.

Mr Moran said the Day of Mourning in 1938 was the genesis of the Aboriginal rights movement.

"It was the first national protest," he told the *Koori Mail*.

"Unfortunately there is still a lot of reason to protest. We hope to work respectfully with the government to amend that.

"The day is still as important today as it was in 1938."

Mr Moran said the Day of Mourning, and the MLALC's fourth commemoration event, are about equality for Aboriginal and Torres Strait Islander people.

"We deserve equality," he said. The MLALC's Day of Mourning event will start at 9.30am at 150-152 Elizabeth Street, Sydney.

A silent march will head to Redfern Oval at 10.45am.

● For a list of more January 26 events, see page 9

Mansell's new book launched

By JILLIAN MUNDY



ABOUT 300 people crammed into Fullers Bookshop in Hobart for a conversation

between Tasmanian Aboriginal lawyer and activist Michael Mansell and former Greens leader Bob Brown to officially launch Mansell's book *Treaty and Statehood*.

Fellow Tasmanian Aboriginal activist Jim Everett, who MCed the event, said there has never been another political leader like Michael Mansell, who he said had been heavily criticised by both black and white people across Australia.

Dr Brown described the book as a work of great scholarship that was also very readable.

"It has a very strong point to put across. It doesn't just state the problems, it states solutions, as much of the readers won't like those solutions," he said.

The former senator predicts the book will be looked at and referred to in the debate about Australia's future as the nation seeks maturity and moves towards a recognition of the wrongs that has been done – the dispossession, the theft, the cruelty and the denial.

Mr Mansell, a well-known Tasmanian Aboriginal lawyer, activist, former legal director of the Tasmanian Aboriginal Centre and secretary of the Aboriginal Provisional Government, spent three years wading through constitutional law, reading any High Court cases vaguely relevant and connected to the legal principle of designated Aboriginal seats in parliament.



Former Australian Greens leader Bob Brown launches *Treaty and Statehood – Aboriginal Self Determination* as author Michael Mansell and event MC Jim Everett look on.

He also researched and has critically examined the legality of treaty, what it could deal with and its effects on the Australian public, sharing of power and autonomous communities.

In *Treaty and Statehood*, Mr Mansell explores the possibility of a settlement with Aborigines and how it would materially change Australia and affect ordinary people; empowerment through designated seats in parliament; return of all Crown lands to

Aboriginal people, subject to existing interests and status of the land such as World Heritage; and the provision of a relative percentage of the Gross Domestic Product to a national representative Aboriginal body.

Revenue

According to Mr Mansell, none of this requires constitutional change or referendums. Legislation can enact a treaty or provide for increased Aboriginal

parliamentary participation or a guaranteed source of revenue.

Any settlement is a compromise. Accordingly, for Mr Mansell, the jobs, houses and lifestyle of white Australians would be unaffected, as would political and legal institutions.

"We know we can't turn the clock back to what we had in 1788," he said at the launch.

"What we can do is look to the future and say there should be a sharing of power.

"We need land, we need a sharing of power and we need a sharing of the resources.

"We are no longer a hunter and gatherer society, we are in a cash economy and that was forced on us in the 1800s, and we've adapted to it, so how about a percentage of the Gross Domestic Product? If we are 3% of the population, why don't we have 3% of that?"

As much as he wished international and Australian law allowed Aboriginal people the right to full independence, he said it doesn't. The book presents ways self-determination and justice can be delivered to Aboriginal people within the political framework of Australia, without interfering with the rights of the 23 million other Australians.

He said the battle is with government.

"The Mabo High Court decision in 1992 said 'Righto, that's the end of terra nullius, the idea that Aboriginal people were not here is out the door,'" he said.

"Well how come the government still owns Crown land?"

Mr Mansell said the only government-held land should be where it is needed for water and other essential services. The rest should be returned.

Mr Everett said Mr Mansell's ideas and political activities have always tested "all of us".

Mr Mansell hopes people will discuss the ideas he has presented in the book, and plans on having other launches throughout the country this year.

Treaty and Statehood – Aboriginal Self Determination is available from publisher Federation Press for \$59.95.



Gadigal Information Service
Aboriginal Corporation

Do you have a passion for Aboriginal and Torres Strait Islander music, culture and current affairs?

Gadigal Information Service Aboriginal Corporation (GIS) is a not-for-profit organisation based in Redfern. GIS is home to Koori Radio 93.7FM and Kr00 Digital Radio and is a leading Aboriginal and Torres Strait Islander media and arts organisation. Our projects promote an understanding and appreciation of our cultures both locally and nationally. We now have a fantastic opportunity for you to join our team.

General Manager

Strategic and Operational Management

37.5 hours per week (12 month contract)

\$89,718 Salary Package

The General Manager will lead a team of Aboriginal and Torres Strait Islander media arts professionals to deliver strategic and operational goals as outlined in the GIS Business Plan.

This position must strive to maintain the work environment, reputation, the financial viability of Gadigal and to balance competing demands to deliver Gadigal's objectives as agreed by the Board of Directors.

Essential Skills

- Aboriginality
- Relevant tertiary qualifications or relevant industry experience
- Experience in Aboriginal and Torres Strait Islander media or arts organisations
- Demonstrated self-motivator and team builder
- Demonstrated outstanding verbal, written, and interpersonal communications skills
- Demonstrated sound negotiating skills, particularly with governments and potential philanthropic partners
- Demonstrated organisational, business and administrative capabilities with particular emphasis on strategic and forward planning, problem solving, and time management
- Demonstrated sound ethical values, including in relation to relevant legislation
- Computer literate and current NSW Drivers licence

To Apply

You must obtain an employment package and lodge application to GIS Chairperson, Peta-Joy Williams by Close of Business Wednesday, 31 January 2018 (AEST)

Email petajoy12@gmail.com or call (02) 9384 4000 to obtain employment package and lodge applications.

School link for scheme



PARENTS on the Federal Government's remote work-for-the-dole scheme will now be able to include their

children's school attendance as part of their 'work-like activities'.

In December the Turnbull Government scrapped a controversial program that docked the welfare payments of parents whose kids missed class, stripping \$30 million from the Northern Territory Government over the next four years.

At the time Federal Indigenous Affairs Minister Nigel Scullion slammed the School Enrolment and Attendance Measure (SEAM), which was part of the NT Intervention response, as a failure.

But now he's announced

that work-for-the-dole participants will be able to meet their employment requirements by getting their kids to school in an effort to curb dismal attendance rates in remote communities.

"There are elements of SEAM that will remain and they are the elements that work," Senator Scullion said.

No longer apply

But the minister said the long time lags between truancy offences and Centrelink sanctions will no longer apply.

The Coalition is revamping its Community Development Program (CDP), or work-for-the-dole, which has had more than 350,000 participant compliance breaches in just two years.

The controversial initiative forces 35,000 unemployed people in the bush – most of whom are Indigenous – to work

up to three times longer than city-based jobseekers to receive welfare.

While visiting the Arnhem Land community of Gunbalanya, Senator Scullion expressed dismay that jobseekers were delivering municipal services, which shire councils are already funded to do, for very low wages.

"Frankly I get pretty sad when I drive past the bloke mowing the lawn in Gunbalanya, and it's a white fella," he said.

Local CDP provider Tracey Beesley says her numbers have risen from eight jobseekers a day two years ago to at least 26, and recommends rewarding and incentivising instead of sanctioning for not showing up.

"That's when our financial penalties started dropping and our attendance started going up," she said. – AAP

Dubs stands tall for *Alice in Wonderland*



FOR Gumatj and Darug woman Dubs Yunupingu, playing the lead character in *Alice in Wonderland* is a lesson in learning to be – and stand up for – yourself.

“The whole show is about bullying and people talking in your ear telling you you’re not good enough to do certain things and you don’t fit in this world,” Ms Yunupingu said.

“I just like being able to show how Alice builds her confidence. She’s very shy at the beginning of the play, but towards the end different trials and situations have helped her grow as a person, helped her find her voice.

“It shows people that you don’t have to be the person everyone expects you to be. You can be who you want to be, no matter what people say.

“You need to find your voice, which is a really important message for all young people, and adults too.”

Yunupingu admits she’s never actually read the book, but says she has been having an “enormous amount of fun” in the production.

“I just love her character, who she is, and the reaction of the kids who are going on that journey with her, helping her find herself,” she said.

“I actually didn’t read the book. I did watch the Disney movie and fell in love with the story, the characters and the madness of it all.

“You never know what’s going to happen next. You’ve never seen a world like Wonderland and our amazing play keeps you on your toes. I think it’s great.”

Make noise

One of the features of the play is that unlike a lot of theatre, the audience is encouraged to make some noise.

“Especially when the Mad Hatter asks riddles, the audience loves to try and answer. They’re really engaged from beginning,” Yunupingu said.

“From the moment Alice is on stage she engages with the audience and draws them in, and the kids always yell out, laugh, and share moments.”

Yunupingu didn’t grow up wanting to be an actor. Coming from a dance background, she says she “fell into” acting thanks to her mother’s friendship with the late musician and performer David Page, who convinced her to audition for a play with the Australian Theatre for Young People.

“I actually used to be petrified of public speaking,” she said.

“I was always dancing, but I never ever thought I’d do acting. It just kind of happened.

“But I love telling stories. I just love being able to tell a story and share that with other people, and seeing people connect and smile about what you’re doing.

“One of the great things about acting is being able to show people what you’re passionate about, and talk about things that maybe aren’t talked about enough.”

The stage production of the children’s classic *Alice in Wonderland* has been playing in Parramatta as part of the Sydney Festival, and will now move to the Casula Powerhouse, then to several different venues in NSW and Victoria.

For dates and times, see the Facebook page *Alice in Wonderland – Australia*.



Dubs Yunupingu (and feathered friend) in *Alice in Wonderland*.

NCIE hosts treaty talks



WHILE the Turnbull Government may have dismissed out of hand the Uluru Statement from the Heart by Aboriginal and Torres Strait Islander people last year, Indigenous people are gathering in Sydney this week for treaty talks.

Workshops began yesterday, January 23, and will continue today and tomorrow from 9.30am-4.30pm at the National Centre for Indigenous Excellence (NCIE) in Redfern.

Following the discussions, organisers have invited people to join a Justice Through Treaty march at 9.30am on January 26, starting at Redfern Park and walking to Hyde Park.

Organisers of the workshops said they were being held so Indigenous people could discuss what could be included in a national treaty.

“Speakers and participants from every state will look at practical means to address self-determination, how we can support our communities to overcome the legacy of colonialism, poverty, racism and marginalisation,” they said.

“Framework”

“A treaty provides the structural framework to establish self-determination, empower our communities and enable Aboriginal and Torres Strait Islander peoples to determine our future.”

The Treaty Talks workshop will be led by Indigenous Elders.

“The conference will be an opportunity for Aboriginal communities to contribute to identifying what a treaty that promotes social justice and our fundamental rights as First Peoples might look like, recognising both local nations and a national framework,” organisers said.

Organisers said a treaty builds on the Uluru Statement from the Heart’s call for a makarrata, a Yolgnu word for coming together after a conflict, to move forward together.

The Treaty Talks workshop is open to all Indigenous peoples.

January 26 events around Australia

In Sydney: Metropolitan Local Aboriginal Land Council Day of Mourning, 9.30am; Justice Through Treaty march, Redfern Park to Hyde Park, 9.30am; Invasion Day at the Block, Redfern, march to Yabun, 10am; and Yabun, Victoria Park, from 10am.

Melbourne: Abolish Australia Day rally, Parliament House, 11am; Balit Narrun Festival, Treasury Gardens, 1-5pm.

Brisbane: Rally and march, Parliament House, 10.30am.

Canberra: March from Tent Embassy to Parliament House.

Hobart: Change the Date march and rally, 198 Elizabeth Street to Parliament lawns, 11.30am.

Perth: Invasion Day rally, 200 Murray Street, 1pm.

Adelaide: Tandanya Survival Day event, Semaphore Beach, 11am-6pm.

On January 28 in Fremantle, Western Australia: Smoking ceremony at Bathers Beach, 7am; One Day in Fremantle, Esplanade Reserve, 2-8pm.

Busy time for group



AFTER releasing their debut album last year, the members of Kardajala Kirridarra have been hard at work writing new songs, playing shows and promoting their music.

This month the four women played their first headline shows in Melbourne and performed at the Sugar Mountain and Mofo at Mona festivals.

Since releasing the album, Kardajala Kirridarra has received widespread acclaim, being nominated for Double J Artist of the Year at the J Awards in 2017.

They've also got plenty ahead, headlining a show at Leadbelly in Sydney tomorrow (January 25) and being included on the big Yabun line-up on January 26.

Kardajala Kirridarra will also play at the Perth Festival on February 9, joining electronic duo Electric Fields and rappers A.B. Original on the line-up.

Kardajala Kirridarra's Beatrice Lewis said the band has been on an "amazing journey" since releasing its first album.

"It's been a bit like 'whoa'," she told the *Koori Mail*.

"It's been the best thing ever but at the same time the most intense

thing. We did not expect this to happen."

Lewis said that because she lives in Melbourne and the other three members of the band – Eleanor Dixon, Janey Dixon, and MC Kayla Jackson – live in the communities of Malinja and Elliott in the Northern Territory, it's always exciting to get together on stage.

"I'm just pumped to sit down and have a cup of tea together," Ms Lewis said. "This will be the first time we've performed in a while."

"Pretty excited"

"I'm pretty excited to see them all and maybe work on some new material."

Lewis said she felt lucky and privileged to be part of Kardajala Kirridarra and to visit and work in Malinja and Elliott.

"It was always hard because I'd be up there for a limited amount of time, but it was always so amazing being there," she said.

"Eleanor's family is very special and the country is very special. I hope we can get back up there soon."

"When I met Eleanor and we started making music together I thought it was awesome. But once we went and put it on the album it just went bananas."

Kayla Jackson, Eleanor Dixon, Janey Dixon and Beatrice Lewis are Kardajala Kirridarra.



Remote housing anger



THE Federal Government has declared it will match a 10-year \$1.1 billion Northern Territory investment in remote housing but slammed Western Australia for having a "whinge" instead of similarly pledging funds.

A separate \$776 million commitment by the Federal Government to the National

Partnership Agreement on Remote Housing (NPARH) has meanwhile been slashed to just \$100 million and only for homes within the NT.

WA Housing Minister Peter Tinley has accused the Turnbull Government of turning its back on Aboriginal Australians, saying the cuts will leave South Australia, Queensland and WA with a funding shortfall of hundreds of millions of dollars.

But Federal Indigenous Affairs Minister Nigel Scullion said the WA Labor Government is just having "a bit of a whinge" and that the Commonwealth has only discussed the matter with the NT.

"At least they've had the gumption to put money on the table," Senator Scullion said.

"And we'll be matching that money, significant funds. They've put over \$1.1 billion on the table and that's why we're

having a conversation with the NT."

Senator Scullion said the WA Government hasn't pledged any cash so far. "Show me the money, as they say, Western Australia," he said.

"This is a shared responsibility."

Senator Scullion said the Federal Government will insist any future investments under the NPARH agreement are tied to employment outcomes. –AAP



PUGGY HUNTER MEMORIAL SCHOLARSHIP SCHEME

APPLICATIONS OPEN FRIDAY 19 JANUARY – CLOSING SUNDAY 18 FEBRUARY 2018

Scholarships are available for Aboriginal and Torres Strait Islander students who will be studying an entry level course in any of the following health professions:

- Aboriginal health work
- Medicine
- Allied health
- Midwifery
- Dentistry/oral health
- Nursing

Scholarships for studies in 2018 are valued up to \$15,000 per year for full time study and \$7,500 for part time study.

Apply online www.acn.edu.au/phmss 1800 688 628 | scholarships@acn.edu.au

Puggy Hunter Memorial Scholarship Scheme is funded by the Australian Government and administered by ACN.

www.acn.edu.au



Theresa Mary Samuels – second from the left with Jean McHughes, Aunty Martha Hunter and Fay Samuels

Gone 37 yrs but never forgotten

In memoriam of
Theresa Mary Samuels

Theresa was called to rest on January 20 1981 at the age of only 20. Interred at the Church of England Cemetery Bourke. She was kind, generous and a strong woman of the Ngemba Nation. She is loved and deeply missed words cannot describe.



As daughter of Theresa Mary Samuels I would like to thank everyone who has come forward to help me with getting in touch with our direct and extended family members.

I would like to let our family members know of our Stolen Generation Family Reunion in Bourke starting on the 14 July to 16 July 2018. Please contact me 0450450949 for more information and planning to attend.

Sincerely Priscilla

'Gigolo' is deadly funny



Just like his friend and mentor Kevin Kropinyeri, Warrior said he too was the class clown at school.

"I hosted a school assembly once and on stage I imitated the teachers and even had theme music for each of them," he told the *Koori Mail*.

"The principal's was the *Rocky* theme and it played while he walked on stage. I really made fun of the teachers everybody hated and at the end even they said to me it was the best assembly they'd ever attended."

Warrior's comedy career kicked off in 2015 when he was the South Australian state finalist in the Deadly Funny competition. Since then, his profile has skyrocketed and he was invited to perform in London, as well as create his own show *Aboriginal Gigolo*, which quickly sold out.

"In 2016, I was asked to perform a 15-minute stand-up slot at the 2016 Deadly Funny finals and a promoter from London saw me and asked me

to come to the UK," Mr Warrior said.

"I got a lot of new comedy material in London. They wanted me to make fun of the Londoners, but I needed to experience being there first.

"It opened my eyes. If I want to become an international comedian and travel, I need to make my jokes and stories more universal."

As well as following the path of comedy, Warrior has three children and is the full-time carer for two of them. His journey into comedy came after losing vision in his right eye and having lots of surgeries.

"I lost my job as a mental health case worker because of my vision. I couldn't even drive the work car," Warrior said.

"Opportunity"

"But I looked at it as an opportunity.

"Comedy is my passion and it's great to get up on the stage. If the audience has had a shit day, I can take them away from reality for a while."

Mr Warrior will be performing at the Desert Fringe Festival in Port Augusta from March 3-4. It's the travelling arm of the Adelaide Fringe Festival, which will bring local and international performers to the Yarta Purtili

Port Augusta Cultural Centre.

For the first time, Port Augusta will host a round of the Deadly Funny competition on March 4. Indigenous people aged 18 and over are invited to enter for a chance to win a trip to Melbourne and \$2000.

To participate, you need five minutes of funny material and to take part in a private workshop with Kevin Kropinyeri before the public live performance.

"If you want to be in Deadly Funny, don't think too much about it, take a deep breath and have fun," Warrior said.

"I just have dot points and keep my storytelling free flowing. Then the adrenalin kicks in – it's like a drug. The high comes once you get off stage."

Participants can register via deadlyfunny.com.au

People who want to be in the audience at the free show need to book tickets, as seating is limited.

Also at the Desert Fringe free concert will be performing artists Bangarla, Dusty Feet, Desert Voices, Corey Ngunkati, Magic on the Edge, Clara Cupcakes, Gospolation and The Chipolatas.

For details and tickets, visit www.adelaidefringe.com.au/fringe2018



Funny man Joshua Warrior will perform at the Desert Fringe in Port Augusta.



Call for applications for appointment to National Boards regulating health professions across Australia

The National Registration and Accreditation Scheme regulates more than 670,000 registered health practitioners and over 150,000 registered students across 14 health professions. It also accredits over 740 approved programs of study delivered by over 330 education providers.

Applications are now sought from **registered health practitioners** and **members of the community** for multiple upcoming vacancies on 10 National Boards due to the scheduled expiry of terms of appointment:

- Chiropractic Board of Australia
- Dental Board of Australia
- Medical Board of Australia
- Nursing and Midwifery Board of Australia
- Optometry Board of Australia
- Osteopathy Board of Australia
- Pharmacy Board of Australia
- Podiatry Board of Australia
- Psychology Board of Australia
- Physiotherapy Board of Australia

If you are a registered practitioner you may also wish to express interest in the role of Board Chair (except chiropractic).

Applications **are also sought** for vacancies on the:

- Aboriginal and Torres Strait Islander Health Practice Board of Australia – practitioner member from Queensland
- Chinese Medicine Board of Australia – practitioner member from the Australian Capital Territory, or the Northern Territory, or Tasmania
- Occupational Therapy Board of Australia – community member from any state or territory.

The National Scheme has a commitment to increasing Aboriginal and Torres Strait Islander Peoples' leadership and voices. Aboriginal and Torres Strait Islander people are strongly encouraged to apply, as are people from rural or regional areas in Australia.

Visit the Australian Health Practitioner Regulation Agency's **Board member recruitment** page to download the information guide and application form. More information is provided about eligibility requirements specific to these advertised vacancies, National Board member roles, and the application process.

Vacancies arising on the state and territory boards of the Medical Board of Australia will be advertised on 27 January 2018.

For enquiries, please contact statutoryappointments@ahpra.gov.au

Applications close Monday 19 February 2018 5pm AEST.

All appointments are made by the Ministerial Council for up to three years, under the Health Practitioner Regulation National Law, as in force in each state and territory.

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1 – 17 February

By Nakkiah Lui
Directed by Paige Rattray

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Murder charge over WA death



AN Aboriginal woman from Perth has died, allegedly after being brutally assaulted by her long-term partner.

Ms Indich, 38, died at Royal Perth Hospital from severe injuries suffered in the assault at the couple's Cloverdale home on Wednesday, January 3, shortly before 8 pm.

A 40-year-old man has been charged with her murder.

A relative in the house at the time called for an ambulance and police.

A man from Carlisle was later arrested and has now been charged with murder.

When paramedics gained access to Ms Indich to treat her she was unresponsive due to the extent of her injuries.

She later died at Royal Perth Hospital.

Ms Indich's uncle Harry Nannup told perthnow.com.au that the family was devastated.

"It's something that we've all been dreading, to hear this bad news," he said.

Ms Indich's mother Irene said that no matter how many times they would tell her to leave, she would go back.

"She loved him," she said. "This is hard. I can't believe she's gone." – *With AAP*



Bundjalung artists Oral Roberts and Gilbert Laurie in front of the mural they painted, along with Lewis Walker, in Nimbin.

Bundjalung mural in Nimbin



BUNDJALUNG artists Oral Roberts, Gilbert Laurie and Lewis Walker have unveiled their new mural in

Nimbin, northern NSW.

The artwork, in Peace Park, tells Bundjalung creation stories and

displays symbols and totems.

Laurie said they started painting the mural in October.

"It tells the story of our country," he said. "How we connect with country and how it was made."

Laurie said that a plaque would be erected next to the mural, telling its

stories in both Bundjalung language and English.

"We are custodians of the country," he said. "We look after those special rocks out there."

The mural tells several stories, including the Bundjalung story of the snake and goanna.

Nursing & Midwifery

Enrolled Nurse Scholarships 2018

APPLICATIONS OPEN FROM 9 JANUARY TO 13 FEBRUARY 2018



NSW Health, in partnership with TAFE NSW and NSW Health Registered Training Organisation, is offering scholarships for the Diploma of Nursing program across NSW.

Scholarships include a position in HLT54115 Diploma of Nursing program and an offer of employment in a NSW Health facility (subject to standard recruitment processes).

HLT54115 Diploma of Nursing commences from March 2018 and takes 12 – 18 months to complete.

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Artwork 'Spirited Place' by John Johnson



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Smashing cricketers in a league of their own



WIRADJURI cricketer Dan Christian, left, and D'Arcy Short, a Mitakoodi (north-west Queensland) man, pictured at the Big Bash League (BBL) match at the Adelaide Oval on January 17. Christian plays Sheffield Shield cricket with Victoria,

while Northern Territorian Short plays for Western Australia, but in the BBL they are teammates in the Hobart Hurricanes side.

Against the Adelaide Strikers on Wednesday, the Hurricanes came close, losing by just 11 runs. Short scored 28 and Christian 2 in the Hurricanes' reply of 4-176 to the Strikers' 4-187.

In the Strikers' innings,

Short finished with 0-25 from three overs while Christian was more expensive, being hit for 42 runs from his three overs.

Short is having a huge BBL season, breaking the all-time record for the highest score in an innings and the most number of runs in a season.

● See our sports pages for more on the cricket

Picture: Peter Argent

Prisoners 'need help'



THERE is an urgent need for programs that focus on the health and social support needs of Indigenous people leaving prison, according to research published by the *Australian Journal of Rural Health*.

The report, led by Dr Penny Abbott from Western Sydney University and co-authored by researchers from the University of NSW and Sydney University, concludes that programs that are flexible, accessible to those on short sentences, and take a holistic and long-term view of health and wellbeing, are best placed to help address the overrepresentation of Indigenous people in prison.

"Vulnerability"

Dr Abbott, from the university's School of Medicine, said release from prison is a time of "high vulnerability".

"It can lead to poor health and wellbeing, social exclusion and re-offending, so it's vital that adequate programs and support are available at this time," she said.

"Our study found that not only are there insufficient programs in general, but also little targeting of available programs to Aboriginal and Torres Strait people."

The research was done with the

Aboriginal Medical Service Western Sydney which, like other such services, sees this as a vital issue for their communities.

The report found post-release programs for Indigenous people should be:

- Culturally competent in design and delivery. Programs should be established within a framework of social justice and reconciliation which actively supports connections for Indigenous people to their culture.
- Holistic with a long-term view.
- Have the involvement of families and communities.
- Include 'just-in-time' release planning for those on remand and with short sentences who miss out on re-entry support, more common for Indigenous people.
- Be coordinated across all services.
- Have links between prison and community-based services.

Dr Abbott said she hopes such recommendations are taken on board when reviewing and introducing re-entry programs.

"I think we need to give a fairer go to Aboriginal and Torres Strait Islander people in contact with the criminal justice system, and make sure they have access to the right kinds of programs which will make a difference," she said.



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Picture: Cameron McKenzie, Belinda Washington and Jean Pepperill; Indigenous students studying medicine in the NT.

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08 8920 0288 | indigenoussupportnt@flinders.edu.au | flinders.edu.au/nt-medical-program

Grace role perfect for Kiki

By KEIRA JENKINS



FUZZY Mac is an extraordinary girl, much like 13-year-old Kyiric 'Kiki' Masella who plays her in the new television series *Grace Beside Me*. The series follows Fuzzy Mac as she learns she can communicate with spirits while navigating everyday teenage life.

Kiki said she enjoyed playing Fuzzy because there are plenty of similarities between them.

"Fuzzy has a strong connection to her culture, and I do too," the Dharumbal and South Sea Islander girl told the *Koori Mail*.

"It was easy to be her because there's lots of similarities. We're both happy and bright girls and have lots of friends.

"I really loved playing Fuzzy."

This is Kiki's first major screen acting role, although she's been dancing, singing and performing on stage since she was just two.

"So surreal"

"It was so surreal when I found out I got the role," she said. "I didn't believe my mum when she told me. I'd never done any acting before so it was a bit nerve-racking, but so exciting too.

"Dancing and acting are the main things I want to do in my career."

The series, based on Sue McPherson's book of the same name, is aimed at kids aged eight to 12.

Kiki will star alongside New Zealand-based dancer and actress Mairehau Grace and Aboriginal performer Tjiirm McGuire, from Perth.

Tessa Rose and Charles Passi play Fuzzy's nan and pop, Elaine Crombie is Miss Long, and Roxanne McDonald will appear as Aunty Min.

Grace Beside Me premieres next month on NITV.



Tjiirm McGuire, Kiki Masella and Mairehau Grace play Yar, Fuzzy and Tui in the new television series *Grace Beside Me*, which will screen on NITV next month.

Big reward over Mark



THE family of an Aboriginal teenage boy found dead on train tracks in NSW 30 years ago hopes a \$500,000 reward will bring them some closure.

Mark Anthony Haines' body was discovered near Tamworth after a night out with his friends and girlfriend on January 16, 1988.

NSW Police have relaunched

an appeal for information over the suspected murder, offering the substantial reward if it leads to a conviction.

"Someone knows something and we need those people to come forward," acting superintendent Jeffrey Budd said.

The 17-year-old's uncle, Craig Craigie, says it has been a long and arduous journey for the family.

"We hope that this reward will encourage anyone living in guilt over the last 30 years to finally come forward," he said. "Hopefully it will bring some closure and some natural justice."

Massive injuries

Two separate post-mortem examinations concluded the teenager's death was caused by massive head injuries consistent

with being struck by a train.

But a coronial inquest later returned an open finding, and it's believed a stolen car found less than 2km from his body may be linked to the case.

"It has always been the family's belief that there were other people involved with Mark at the time of his death and evidence shows that," Mr Craigie said.

He noted that the case could

have been handled a lot better, labelling authorities' attitudes and actions following the tragedy "mediocre" and at times damaging.

Mark's remains have also been returned to Gomerioi country.

Attention has finally been focused on the case thanks to comprehensive reporting by Aboriginal journalist Allan Clarke, first at *Buzzfeed* and now at NITV. — AAP



Department of Industry

Snowy Advisory Committee call for nominations

The NSW Government is inviting nominations from people interested in serving as a member of the Snowy Advisory Committee (SAC).

SAC members will provide vital community and expert input to the design of the timing and pattern of the release of environmental flows to the Snowy River and Snowy mountain rivers to ensure their ongoing health.

All positions are available on the SAC, including the appointment of an independent Chair.

We are seeking nominations for people with expertise, knowledge and skills in the management of water for environmental, Aboriginal and/or local community values. Nominees should be capable of representing the broad interests of at least one of these groups.

Candidates will need to demonstrate a commitment to high ethical standards and teamwork, and possess sound judgement, objectivity and well-developed skills in critical and analytical thinking.

General knowledge of NSW's water management framework and/or issues regarding the Snowy River will be viewed favourably.

Applicants interested in the Chair position should demonstrate leadership experience, and the ability to summarise complex information and arguments and provide advice in a professional matter.

Appointments to the SAC will be for up to three years, commencing in early 2018. Members will be remunerated and reimbursed eligible expenses.

How To Apply

More information on the SAC and how to apply can be found at water.nsw.gov.au/snowy-advisory-committee.

All applications must be lodged by 16 February 2018.

Enquiries should be directed to Jeremy Kinley, NSW Department of Industry - Water on (02) 6229 7314 or jeremy.kinley@dpi.nsw.gov.au



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Mayrah Sonter, Director 33Creative

Course bears fruit for Amie

By LIINA FLYNN



BEING in the room when her sister was giving birth sparked a lifelong dream of being a midwife for Amie Brant, originally from Millicent in South Australia. But it wasn't until she'd married and had three children of her own that she finally decided to do something about it.

"I'd thought about applying to a university a couple of times but was too scared to do it," Ms Brant, 32, told the *Koori Mail*. "The turning point was when I decided I didn't want to work in a job I didn't love anymore.

"I didn't want to be in my 40s regretting that I'd never studied."

With the support of her husband and family, Ms Brant took a "leap of faith", quit her job and enrolled in a UniSA foundation course in Mount Gambier.

"The Aboriginal engagement officer there asked me if I would be interested in joining the Aboriginal Pathways Program (APP) at UniSA College," she said.

"I'd been really scared that I

might quit at uni, but in the Pathways program I knew I'd be supported with a strong network, a one-on-one tutor and a lot of cultural safety.

"Everyone wants to see you succeed; it was the best gift I ever had. I also had the opportunity to apply for a scholarship so I could purchase a laptop and pay for childcare fees."

After her graduation ceremony next month, Ms Brant will begin

"I didn't want to be in my 40s regretting that I'd never studied."

studying a Bachelor of Nursing degree at UniSA, and eventually specialise in midwifery.

"I've been asked to become a university mentor helping new students in the APP," she said.

"I've also become a director at our local Aboriginal health organisation. I want to give back into health and build rapport with the community."

Aboriginal Pathways Program director Tanya Weiler said the fee-

free program is about to begin its third year at UniSA and invites Aboriginal and Torres Strait Islander students from age 17 up to apply for the end of January and February 26 intakes.

"We had nine students from the first program already enrolled in university courses, studying everything from business management to midwifery," Ms Weiler said.

"It's about giving people skills and confidence to go on to choose whatever they want to study at university and succeed in that."

Ms Weiler said the key to success was keeping Indigenous students studying in their own communities with tutors from the local area. The course is offered in many locations including Ceduna, Port Lincoln, Whyalla and Mount Gambier.

"It's a developing, responsive program that builds capacity through collaboration," Ms Weiler said.

"If students need to travel to a different area for cultural and family reasons, they can continue studying there."

For more information and to apply, visit www.unisa.edu.au/app



Amie Brant, who graduated from the Aboriginal Pathways program at UniSA College.

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Mural features at ANSTO



AN Aboriginal mural is now a feature at the Australian Nuclear

Science and Technology Organisation (ANSTO) base at Lucas Heights in Sydney's south.

The mural is formal recognition of the Dharawal people, on whose country the base sits.

Created by art teacher Rick O'Brien and eight Indigenous students from nearby Endeavour Sports High

School, the mural recreates traditional images – of engravings, charcoal drawings, red drawings and grinding grooves – created by Dharawal people.

Led by Mr O'Brien, the eight Strong Sister and Strong Brother program Indigenous students painted the mural at ANSTO, adjacent to the ANSTO Cafe, a publicly accessible part of the campus.

ANSTO chief executive Dr Adi Paterson welcomed the mural and thanked those involved for creating it.

The organisation says that while its work may more typically be associated with nuclear medicine production, its scientists and researchers also extensively use advanced research techniques to reveal more about ancient Indigenous cultural heritage.

ANSTO says it has also been involved in many projects with Indigenous groups, which have revealed some of the oldest known artefacts, and therefore oldest known occupations, of Australia.



Students Darcey Moran and Ella Robinson with teacher Rick O'Brien and the ANSTO Dharawal mural in southern Sydney.

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Minister blasts price gouging



FEDERAL Indigenous Affairs Minister Nigel Scullion has condemned "price gouging" at remote community stores after a tin of baby formula was marked up more than three times its original cost in the Torres Strait. A picture of a 900g tin of S-26 Gold Newborn formula selling for \$85 at a shop on Thursday Island on Christmas Day has been shared widely on social media.

The product usually retails on the mainland for about \$20, and Senator Scullion says it's unacceptable businesses are "ripping off the poorest of the poor" by hiking up the price of basic goods in the isolated region.

"In communities where there is only one option, it is just simply not acceptable to have that sort of level of gouging," he said.

Senator Scullion said freight is partly subsidised in outback Northern Territory shops and he vowed to "act within whatever capacity I can" in the far north Queensland area too. – AAP

Funds to support NT development



AUSTRALIA'S first commercial space centre will benefit from the Northern Territory Government's \$1.7 million funding package to support economic development in remote communities.

The Gumatj Corporation, which is partnering with a rocket-launching company in Arnhem Land, is one of 43 recipients of the Remote Aboriginal Development Fund.

NT Chief Minister Michael Gunner says Indigenous businesses will shape an integral part of the Territory's economic future.

Other grants will be for financial support for infrastructure works at the Hermannsburg Historical Precinct and funds for a resident business manager at Banyala Garrangail Aboriginal Corporation for the next three years.

Aboriginal Peak Organisation NT will receive money to strengthen governance and management in businesses. – AAP

Aboriginal name for Perth bridge



THE Swan River pedestrian bridge connecting East Perth with Optus Stadium (previously Perth Stadium) has been officially named Matagarup Bridge.

The name is aimed at recognising the cultural significance of the immediate Swan River area to the Whadjuk community.

Matagarup is the name given by traditional land owners to the area around Heirisson Island. It means a place where the river is only leg deep, allowing it to be crossed.

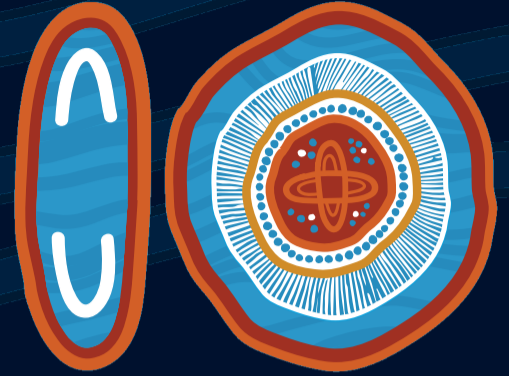
The naming of Matagarup Bridge was decided following consultation with the Whadjuk Working Party, through the South West Aboriginal Land and Sea Council.

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JT backs reconciliation awards



NORTH Queensland Cowboys captain Johnathan Thurston is encouraging businesses, community organisations and individuals to nominate

for the 2018 Queensland Reconciliation Awards.

They are open to businesses, community organisations, educational institutions, government departments, agencies and local councils in Queensland.

"When they asked me to be ambassador six years ago I thought I'd be a good fit," Thurston told the *Koori Mail*.

"I'm passionate about my culture and my state.

"During my time playing rugby league for Queensland I've been able to go to different communities, see what they're affected by and put a smile on their face."

The awards offer a prize pool of \$25,000 across five categories – business, community, education, partnership and the overall Premier's Reconciliation Award.

"The awards are helping to advance reconciliation through recognising businesses, community organisations and educational institutions in our state," JT said.

"Anyone should jump online and nominate for the awards if they've been helping to strive for a better



The Woodward Family CaPTA Group, last year's business category winner, proudly supported by the *Koori Mail*.

future for Queensland through reconciliation."

The Queensland Reconciliation Awards are an initiative of the Queensland Government. They are supported by BHP, Australia Post,

the *Koori Mail* and ABC Radio Brisbane and Queensland.

Nominations close at 5pm on February 26.

For more information, visit www.qld.gov.au/reconciliation



Awards ambassador Johnathan Thurston: "Anyone should jump online and nominate for the awards if they've been helping to strive for a better future for Queensland through reconciliation."

SCIENTIFIC INQUIRY INTO HYDRAULIC FRACTURING IN THE NORTHERN TERRITORY



DRAFT FINAL REPORT CONSULTATION: REGIONAL AND REMOTE COMMUNITY FORUMS

The independent Scientific Inquiry into Hydraulic Fracturing of Onshore Unconventional Reservoirs in the Northern Territory is holding regional and remote community forums regarding its draft Final Report.

To read the Inquiry's draft Final Report go to frackinginquiry.nt.gov.au

Community forums will be held at the following locations commencing 29 January 2018:

Alice Springs	Hermannsburg	Ngukurr
Borroloola	Humpty Doo	Nhulunbuy
Daly Waters	Jilkminggan	Tennant Creek
Darwin	Katherine	Yirrkala
Elliott	Maningrida	Yuendumu
Gapuwiyak	Mataranka	

Dates and venues to be confirmed on the Inquiry's website in the near future.

Individuals, organisations and stakeholders are welcome to attend.

Registration is not required.

For more information contact:

email fracking.inquiry@nt.gov.au

call 08 8999 6573

website frackinginquiry.nt.gov.au

JM0013

Child-care support welcomed



THE Victorian Aboriginal Child Care Agency (VACCA) has

welcomed extra State Government support for

kinship care and kinship carers.

Minister for Children Jenny Mikakos has launched a new model

for kinship care designed to identify carers earlier, strengthen community connections for Aboriginal children in care and provide better, more flexible support.

The move came after the Taskforce 1000 report, which found most Aboriginal children in out-of-home care in Victoria were placed with a non-Aboriginal carer, almost half were placed away from their extended families and many were separated from their brother or sister.

The report said almost half of non-Aboriginal carers interviewed had not been provided

with cultural awareness training.

VACCA chief executive Muriel Bamblett said Aboriginal children should remain connected with their families and communities, if not actually in their care.

"Kinship care is an important part of the spectrum of care on offer but it has always been the

under-supported and under-resourced option," she said.

"Many Aboriginal families are impoverished and, as such, find it hard to take on the care of additional family members even though they do.

"If we are to make a difference to the growing numbers of our children going into care we need to support our kinship

carers to a much greater extent and to attract more family to take on the role of caregivers.

"The government's announcement is a positive step and we are hoping to build on this development."

"If we are to make a difference to the growing numbers of our children going into care we need to support our kinship carers to a much greater extent and to attract more family to take on the role of caregivers."

Working to save language



Tracey Motlop with program participants, from left, Takaya Gordon, Ethel Miller and Rayziah Miller.

'Black chicks' learn about culture and themselves

By KEIRA JENKINS



THREE girls on the Atherton Tablelands in Queensland have spent five weeks learning about their culture and themselves.

Takaya Gordon, Ethel Miller and Rayziah Miller completed the Queensland Youth Justice 'Black Chicks Talking' program, which is based on actor Leah Purcell's documentary by the same name.

Program coordinator Tracey Motlop said the participants are taught about their culture and encouraged to develop their sense of self.

"The aims of the program are to connect to culture and explore identity," she told the *Koori Mail*.



Takaya Gordon, Ethel Miller and Rayziah Miller dressed up for their photo shoot.

"The girls look to the future and create pathways to their goals."

Ms Motlop said the program was practical, with plenty of activities for the participants, including a

makeover and photo shoot to "show the girls how far they'd come" in five weeks.

"We use traditional storytelling, yarning circles... a range of activities," she said.

"We took the girls stand-up paddle boarding on Lake Eacham. I asked the Elders to get involved and some of the ladies came and told the story of how the lake was created.

"They told stories of lore, and what life was like for them growing up, and why it's so important to follow the law today."

Ms Motlop said the response from the girls was overwhelmingly positive.

"They've been telling their friends and community all about it," she said. "The makeovers and the photo shoot boosted their self-esteem."



PRISCILLA Strasek, from Lightning Ridge in north-western NSW, is on a mission to bring the native language of her people – Gamilaraay – back from the brink of extinction.

The language is currently the focus of a regeneration project and Ms Strasek is one of more than 15 students who have enrolled in an intensive summer course teaching Gamilaraay at the inaugural Indigenous Language Summer School, through the Australian National University (ANU).

The Gamilaraay Yuwaalaraay woman hopes to use what she learns in the course to help teach others in her community.

"It's our language and it's very important to get people speaking it again," Ms Strasek said.

"I have been involved with Gamilaraay language for many years and am excited to have an opportunity to do this course and have it contribute towards my degree."

The course is one of only a few Indigenous language programs run at university level in Australia.

Dr John Giacon, of the ANU School of Literature Languages and Linguistics, has been teaching Gamilaraay since 2006.

Passion

His passion for Indigenous language started in the north-western NSW town of Walgett where he did high school relief teaching and was dismayed by how few Aboriginal students would reach Year 12.

His commitment to helping prevent the Gamilaraay language from dying out helped him win the 2016 Patji-Dawes Award – Australia's top honour for language teaching.

Dr Giacon said he wants to see a stronger focus on a well-planned approach to restoring Indigenous languages, starting with an increased focus on training a new generation of language teachers.

"This is a complex language, as complex as any other language," he said.

"People want to speak Gamilaraay again and that's starting to happen. It's spoken now more than it was 20 years ago.

"When people speak their language they are prouder and more resilient. It affects many aspects of their lives."



Government of Western Australia
Department of Health

Nominations for Health Practitioner Boards

In accordance with the *Health Practitioner Regulation National Law (WA) Act 2010*, the Minister for Health seeks nominations from suitably qualified and registered health practitioners to represent their profession and community members as consumers for the following boards:

- WA Board of the Medical Board of Australia
- WA Board of the Nursing and Midwifery Board of Australia
- NT, SA and WA Board of the Psychology Board of Australia

Board meetings are held monthly and members may be eligible for remuneration.

The Act can be found on the State Law Publisher's website at www.slp.wa.gov.au

Interested persons are invited to submit a nomination to Legal and Legislative Services, Department of Health, Level 3A, 189 Royal Street, East Perth, WA 6004 or by email to legal.services@health.wa.gov.au

Nominations should include your name, current occupation, date of birth, contact details and curriculum vitae outlining your qualifications and experience relevant to membership of the board (no more than two pages).

Nominations will be held in a pool for two years. Applicants may be contacted when a vacancy occurs on a board.

Nominations close Tuesday, 13 February 2018.

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A Yarn With...



Nakita Hayes

Bidawal/Yorta Yorta/Gunai Kurnai woman from Gippsland, Victoria

Favourite bush tucker?
Kangaroo tails.

Favourite other food?
Subway.

Favourite drink?
Orange juice.

Favourite music?
R&B and country.

Favourite sport?
Playing footy, basketball and netball.

Favourite read?
Aboriginal history books.

Favourite holiday destination?
New Zealand... one day.

What do you watch on TV?
I love NITV, sports and news.

What do you like in life?
Music, sport and family.

Which black or Indigenous person would you most like to meet?
Singer Jessica Mauboy.

Who would you invite for a night around the campfire?
My grandparents – to teach me and guide me through my journey.

If you could, what would you do to better the situation for Indigenous people?
I wish we could go back to the old ways. Our culture was healthy.

Quote



“These are very serious allegations, which if confirmed would put the practices at the Banksia Hill Detention Centre in clear breach of international law and standards.”

Amnesty's Tammy Solonec on claims of abuse and torture at Banksia Hill Youth Detention Centre in Western Australia.

● See page 5

Unquote

Don't tell us to just get over it

THERE is no question that many Aboriginal and Torres Strait Islander people feel enormous grief, anger and sorrow on the day that marks the English invasion of this nation – January 26.

And for it to be named Australia Day, for many, simply rubs salt in a wound that will never even begin to heal while others insist Indigenous people should ‘just get over it’.

That Aboriginal Victorian Greens MP Lidia Thorpe received threats of death and rape for suggesting that flags be flown at half mast on January 26 is, as she said, a pretty strong indicator that Aboriginal people cannot and should not ‘just get over it’.

And for senior figures in the Federal Government to pretend it's not an issue is pretty disappointing. Of course people care about problems in community, education, health and employment – but that doesn't mean they can't have an opinion about the date of our supposedly national day.

If Indigenous Affairs Minister Nigel Scullion really hasn't ever had any Aboriginal person except education guru Chris Sarra bring up the date of Australia Day, perhaps he needs to attend one of the many marches around the country on January 26.

His ministerial colleague Ken Wyatt came up with a suggestion: when Australia becomes a republic, why not change the date of Australia Day to commemorate our final independence from Britain.



OUR SAY

That seems like a positive idea.

And a date that doesn't mark the beginning of a violent lie seems like a much more inclusive suggestion than telling Indigenous people to ‘just get over it’.

How much do we love Ash Barty? The biggest Aboriginal tennis star since the incredible Evonne Goolagong has shown her class both on and off the court in the past month.

While Barty may have bowed out in the third round of the Australian Open, her graciousness in defeat should be a lesson to everyone.

And while last year was a breakthrough season for Barty, with her strong performances propelling her to a career-high world ranking of 17, it's her honesty and down-to-earth approach that really make her stand out.

In a world that increasingly seems to value vanity and arrogance, it's a welcome relief to see a true role model who embodies what sport should really be about.

We love you Ash!

Koori Mail – 100% Aboriginal-owned

The Koori Mail is owned by five Aboriginal organisations on Bundjalung country in northern NSW – Kurrachee Cooperative (Coraki), Bunjum Cooperative (Cabbage Tree Island), Nungera Cooperative (Maclean), Buyinbin Cooperative (Casino) and the Bundjalung Tribal Society (Lismore).

Ghenoa dances her way to new show

By LIINA FLYNN

MICHAEL Jackson eat your heart out – Ghenoa Gela has taken the stage.

The dancer and entertainer grew up in Rockhampton, central Queensland, watching Jackson – the King of Pop – and she added his grooves to the Torres Strait Islander dance moves she grew up with.

It was the start of her inspired journey through dance, choreography, movement, circus, television, stage and comedy – all leading to her latest solo show in Sydney, *My Urrwai*.

“I have a joke that as soon as I came out of the womb, I was dancing Torres Strait Islander-style,” Gela said.

“It’s been a conscious choice through my life to bring my culture to the rest of the world.”

Gela was born on the Australian mainland, but said her family still lives and breathes their Torres Strait Islander culture.

“When my parents moved to Rockhampton, we were one of the only Torres Strait Islander families there,” she said.

“I’m lucky, my parents were supportive. My dad is a craftsman and my mum is a visual artist and they made sure we grew up knowing our culture.”

As a young woman, all Gela could think about was getting away from Rockhampton. She originally thought she would follow the sporting path, but it was dance that eventually took her away.

“I was studying dance and some choreographers picked me up and I went off with Circus Oz for three years, and even toured America,” Gela said.

“After the first year, I thought ‘I’m not just a dancer, I’m a human being made up of a lot of things.’ So then I was the ring mistress and strong woman. It was amazing.

“When I tried to get back into the dance industry, three years is like 20 years and I found it hard to get work, so I created my own choreography and dance company.”

What followed next was a whirlwind of choreography residencies, contemporary dance performances and festival shows. She was also inspired to travel to remote communities around the



Ghenoa Gela.
Picture: Jamie James

country and facilitate dance workshops.

Gela hosted *Dance Rites*, the annual competition staged at the Sydney Opera House, as part of the Homeground festival, and the biggest hip-hop event in Australia, *Stylin’ Up*. She was involved in *Deadly Vibe Australia* and went on to work in television on the NITV dance show *Move It Mob Style*.

“I was cruising through my Facebook and saw an audition flyer for it,” Gela said.

“It said ‘Are you a blackfella

and not shame?’ I thought ‘That’s me, I’m not frightened of the camera.’ So I auditioned and got the job.

“The show promoted healthy lifestyles for the mob and teaching the wider mob about Aboriginal and Torres Strait Islander culture and I thought that was cool.”

Last year, Gela entered the national *Deadly Funny* stand-up comedy competition – and won.

“It was a bucket list thing for me,” she said.

“I first saw the competition in 2012 and thought ‘Blackfellas have got some funny yarns, I can do this.’

“It was terrifying. The audience members are expecting you to make them laugh and I was so nervous. I thought ‘I’ll just keep going till I get comfortable and in the zone.’

“So in the first heat I told a 13-minute yarn about a fella doing a welcome to country and he was shaking a leg and his budda fell out of his laplap.

“But when I got to the nationals we were told the mic gets turned off after five minutes so you have to finish your story quick. I shat my pants and asked my mentor for help.”

Gela’s choreography work also won her the 2016 Keir Award for a performance she said was inspired by Japanese anime (hand-drawn or computer animation).

“Anime is a strong part of my work and infiltrates my creativity,” she said.

“It helps inspire the trajectory of my ambition in costume and set design.

“For that performance I created masks of a Torres Strait Islander symbol that the performers held with their teeth.

“I love the way the Japanese design and modernise their culture and grow with it in this day and age. I’d like to fuse my Torres Strait Islander culture with what I’m doing now. My bloodline is my history and it’s also here in the present.

“How can I bring my history into this technological era and transform the stage, the people and myself into now? It’s constantly growing and shifting as we live our lives and evolve.

“I also want to show young ones they can do anything if they work hard and put their mind to it. Nothing is impossible, and knowledge is power.”

Now, Gela is embarking on a solo stage show she describes as a personal trip into her life and her culture.

“I’m always learning about how I can make the ultimate storytelling in anything – how I can bring any work I want on to the stage and it brings light to situations and people that may not have a voice yet,” she said.

My Urrwai is a reflection on and celebration of her life and the interplay of the political, social and colonial expectations she dances with every day.

“It’s a revealing and often humorous window into culture, and a comment on race relations in Australia,” Gela said.

The show runs until February 4 at the Downstairs Theatre at Belvoir in Sydney as part of the Sydney Festival. For more information, visit <https://belvoir.com.au/venue/downstairs-theatre/>

“I’d like to fuse my Torres Strait Islander culture with what I’m doing now. My bloodline is my history and it’s also here in the present.”

Seven in running for national titles



SEVEN First Nations people are in the running for this year's Australian of the Year Awards, which will be presented at Parliament House in Canberra on the evening of January 25.

Western Australian psychologist Dr Tracy Westerman, Queensland rugby league star Johnathan Thurston and ACT entrepreneur Dion Devow are all contenders for Australian of the Year.

Northern Territory educator and academic Kathy Guthadjaka is a finalist in the Senior Australian of the Year.

South Australian Kyran Dixon and Tasmanian dentist Dr Jessica Manuela have been nominated for Young Australian of the Year, while NT's anti-domestic violence campaigner Bettina Danganbarr is a finalist for the national Local Hero title.

When **Dion Devow** chose a controversial name for his business, he wanted to reclaim a derogatory term and express pride in his Aboriginal culture and heritage. Darkies Design, which Mr Devow started in 2010, produces contemporary Aboriginal-themed apparel and print media for mainstream, sports and promotional use.

The business works with Indigenous artists and designers.

Mr Devow now champions other Indigenous people to build businesses and achieve economic independence.

In 2014, he created the Canberra Business Yarning Circle, an Indigenous business owners network.

Mr Devow sits on the ACT Aboriginal and Torres Strait Islander Elected Body and is an ambassador for Indigenous Community Volunteers.

While North Queensland Cowboys star **Johnathan Thurston** is one of the most accomplished rugby league players to ever lace on a boot, he also uses his profile to help others, particularly Indigenous people, reach their potential. He champions ARTIE (Achieving Results Through Indigenous Education), is the face of Synapse's campaign to prevent acquired brain injury in the Aboriginal community, and is an ambassador for the Apunipima Cape York Health Council's anti-ice campaign.

Ambassador

Mr Thurston is an ambassador for the Queensland Reconciliation Awards, and actively supports the Beanies for Brain Cancer initiative.

Last year, he helped launch the \$9.5 million NRL Cowboys House, a home for 25 Aboriginal and Torres Strait Islander students from remote north Queensland.

Njama woman **Dr Tracy Westerman's** desire to be a psychologist was sorely tested when she left her home in the Pilbara to attend university, where she struggled to reconcile mainstream psychology with Aboriginal culture.

Setting many world firsts, including self-funding the development of unique screening tools enabling the identification of Aboriginal people at early stages of suicide and mental health risk, her work has attracted international acclaim since 2003.

In 1998, Dr Westerman founded Indigenous Psychological Services, without funding, to address the high rates of mental illness among Aboriginal people.

Dr Westerman has trained more than 22,000 clinicians in culturally-appropriate psychological approaches and delivered her suicide intervention programs to remote Aboriginal centres across Australia.



Dr Tracy Westerman, Western Australia's Australian of the Year.



Johnathan Thurston, Queensland's Australian of the Year.



Dion Devow, the Australian Capital Territory's Australian of the Year.



Kathy Guthadjaka, the Northern Territory's Senior Australian of the Year.



Kyran Dixon, South Australia's Young Australian of the Year.



Dr Jessica Manuela, Tasmania's Young Australian of the Year.



Bettina Danganbarr, the Northern Territory's Local Hero.

A senior Elder from Gäwa in North East Arnhem Land, **Kathy Guthadjaka** is passionate about preserving traditional knowledge and sharing this with the global community. Gotha, as she is known, has worked as an educator since the mid-1960s.

Growing up on a mission, Gotha was working as a teaching assistant when her father chose to establish homelands in a remote area of Elcho Island. She was tasked with starting a school.

For the first year, Gotha taught without pay under a tarpaulin near the beach. But the school was successful, and she created a bilingual educational model that delivered high attendance and graduation rates.

Since then, Gotha has pioneered new education methods, represented Australia at the Feast of Tabernacles in Jerusalem and at the UN Convention on the Rights of the Child in Geneva. In her role as a Yolngu researcher at Charles Darwin University, Gotha is leading academic research into language, knowledge, culture and country with widespread practical application.

After being diagnosed with a bone tumour in his hip when he was just 11, Kurna and Narungga man **Kyran Dixon**, a talented Australian Rules footballer, had to

press pause on his sporting ambitions.

Working his way back to football, Mr Dixon joined the Port Adelaide Football Club Academy before disaster struck. A second diagnosis, this time acute myeloid leukaemia in 2014, demanded life-saving treatment.

While enduring rounds of chemotherapy, Mr Dixon, 24, maintained his university studies, graduating in 2016. He's now an ambassador who actively promotes cancer awareness and research, is a founding member of the Aboriginal Youth Cancer Advisory Group, and advocates healthy lifestyle choices for Aboriginal young people.

Determined

Dental surgeon **Dr Jessica Manuela**, 30, is determined to improve oral health in Tasmanian Indigenous communities.

Dr Manuela, an Indigenous Tasmanian, established her first dental practice three years ago and a second one last year. She now has more than 4000 patients, but also finds time to speak with school students about oral hygiene and to run community information evenings.

Together with the Royal Flying Doctor Service Tasmania and the South East Tasmanian Aboriginal Corporation, Dr

Manuela has established a culturally-appropriate program that helps Indigenous Tasmanians access dental care to improve their health and wellbeing.

Local Hero finalist **Bettina Danganbarr**, an Aboriginal community police officer in the East Arnhem community of Galiwin'ku, has offered her home as a safe haven to dozens of domestic violence victims.

The Yolngu woman is admired throughout her community as a peacemaker. A tireless campaigner for the rights of women, particularly those experiencing family violence, Ms Danganbarr has championed the establishment of the Galiwin'ku Women's Space, a community-led response that addresses family violence in a culturally appropriate, Yolngu-led way.

Before it was established, Ms Danganbarr operated a makeshift women's shelter in her own home, acting as a counsellor and mediator to families and couples while also caring for her three children and two foster children.

Paediatric cardiologist Dr Bo Remenyi, a Hungarian refugee who is tackling the NT's high rate of rheumatic heart disease in Aboriginal communities, is the NT's entrant in Australian of the Year.



On page 25, Amnesty International Australia's Rod Dillon writes about January 26, a day that he says divides the nation.

Courage needed

AS we leave the family time of Christmas and the happy time of new year celebrations, we find ourselves approaching the hostile and divisive date of January 26, the date in 1788 when a flag was stuck in the ground with purpose and signalling massive and progressive hate crimes across

our lands on my peoples, the First Nations peoples.

The ignition source for all of this was the original orders that provided justification and sanction to the deliberate and wilful actions of murders, theft and genocides.

White Australians still benefit greatly from the orders and

actions and all while celebrating these evils while mocking us, cloaked in the Australian flag and getting drunk to extremes.

Sadly this is a reminder that Australia has no identity. Until it deals with the unfinished business with the First Nations peoples, it will continue to have no identity, no soul.

Moving it away from January 26 is not that difficult, we just need to have the courage to make Australia what it should be – a tolerant, progressive and balanced nation that can forge an inclusive identity.

Ross Williams
Brisbane, Qld

Spotlight on incarceration of our people

A REPORT in the January 10 edition of the *Koori Mail* headlined 'SA youth crime rates improve' mentions improvement in youth crime rates but the figures it quotes show that arrests of Indigenous youths went from 27% of the total in 2011 to 35% of the total in 2016.

This is a shocking increase and is consistent with the statistics that show that incarceration rates for Indigenous youth nationwide are rising while those for non-Indigenous youth are falling.

I once worked in Corrections as a prison psychologist, and since 1991 I have been trying to understand why and how Indigenous people are so highly overrepresented in the Australian criminal justice system. As a descendant of both slaves and settlers in my native South Africa I am sensitive to matters of race and injustice. I see racial injustice in these ever-worsening statistics.

On June 28 and 29, the National Conference on Indigenous Incarceration will be held at the Mantra at Salt Beach (Kingscliff), NSW, followed by an optional solution-focused workshop in Grafton on Saturday, June 30.

The biggest prison in Australia is being built near Grafton and is being promoted as a source of jobs and an asset to the local economy.

Sadly, around 30% of the inmates filling the new prison will be Indigenous people, now children living in the Northern Rivers.

The National Conference on Indigenous Incarceration is being held in order to turn a spotlight on to the laws, the institutional racism, the poverty, the undiagnosed disabilities, and the untreated trauma that make this massive overrepresentation possible.

Dr Meg Perkins
Tweed Heads, NSW



Members of Ngalingah Mijung Dubais with some of their work.

Happy women

NGALINGAH Mijung Dubais (Our Happy Women – OHW) is a group of Aboriginal women who come from different tribes from all over Australia and meet weekly on Bundjalung country around Lismore, NSW.

The group consists of lots of women who connect culturally and in an accepting way like aunties, sisters, cousins, daughters and nans do. We are very fortunate to have some of our beautiful Elders in the group who help to guide the women with storytelling, keeping our culture alive.

The women strive to empower each other and grow in their strength and confidence within our community. The OHW group recognises the important role women and children play in our community.

OHW has been working extremely hard over these past few months to produce some magnificent artworks

that include painting of their art designs on to silk fabric. They have created beautiful clothing that includes scarves and kimonos. The women showcased their clothing items at a Christmas party with a mini fashion parade. They put on such a spectacular show!

The women will be performing their very own and very first fashion show showcasing their art designs on clothing at the Lismore Women's Festival on March 7 at the YWCA in Goonellabah (Lismore). The fashion show has a very strong theme and is all about freedom.

Thank you to Lismore for all your support for our group.

If we want to see a change then we need to be the change so that others may see the difference!

Amelia Bolt (Aunty Mim)
YWCA Northern Rivers, NSW

Keeping Your Say short and sweet

A BIG thanks to all of our readers for sending letters, poems and other feedback; we love hearing from you.

You can help us by keeping your letters to 400 words or less and poems generally no more than 25 medium-length lines. This will increase your chances of being published.

Even if sent via email, all letters and

poems must be accompanied by the author's full name, home town/city and state/territory, and a contact number so we can verify content. After that, we're happy to withhold names and addresses upon request.

We will publish 'Looking For' letters as long as they do not breach the privacy of individuals mentioned.

And we're happy to consider photos alongside letters – as long as they're of a high enough resolution and standard, and as long as copyright requirements are met. We accept no responsibility for returning original photos, so please send copies instead.

– EDITOR



Mail

The Editor, PO Box 117,
Lismore, 2480



Phone

You can reach us
on 02 66 222 666



Fax

Send it to us on
02 66 222 600



E-mail

The address is:
editor@koorimail.com

The Koori Mail welcomes your Letters to the Editor. Preference will be given to submissions of interest to Indigenous Australians. Please include your town and State of residence, and daytime telephone number for checking purposes. Items may be edited and reproduced.

POETRY

We Remembered You

We stayed here in your garden,
we watched it night and day,
we still do all the things you taught,
from our very ancient ways.

We thank you Dear Creator,
for showing us the Beast,
now we know his work on Earth,
and we all can see his deeds.

You had to make this happen,
so he could show us war,
you taught us all your sacred things,
then he tried to destroy and steal it all.

He destroyed our sacred prayer sites,
for giving thanks and praise to you,
knowledge from the north he had,
but nothing of the south, he knew.

We hear our people's cries and calls,
and the bloodshed on your ground,
one of our major lores have been broken,
and they did it all in the name of their Crown.

Let us now rise and stand as one,
'cause we know just who we are,
we are Daughters and Sons of the Supreme Creator,
This is who we truly are!

Deborah-May Torrens/Gray,
Nyalla (Honey-Bee)
Bundjalung (Eagle-Dragon)
Yuin, Bundjalung,
Gumbaynggirr and
Kamilaroi wife, grand-daughter, grandmother,
daughter, mother, sister,
niece, cuzzo, best friend
and guardian
Lismore, NSW

Slave no more

Your prejudices no longer hold me
Your thoughts
On my gender and age
Your views
On my looks and mob
Constrain me no longer
I am who I am
Proud and free
As are my people.

Bruce Docker
Brisbane, Qld

Remembering, not celebrating

It is important that any civilised society has neutral arbitrators who can mediate outside of social norms and create independent social commentary on how we see ourselves.

As Aboriginal people we are not necessarily connected to the values of the West. In other words, we have a choice in shaping not only our history but our future in retaining a significant role in our country's understanding and its core values.

It's why once again we are having a debate about the appropriateness of Australia Day being celebrated on January 26, in celebration of British arrival.

Don't think for one second that only racists are the defenders of this date and other monuments that celebrate European arrival. It is far more complex than that.

Some say this is about our heritage and history, not racism, while others say we need to keep them in place to remind us of our traumatic past.

When I drive past 'Gins Leap', near Boggabri, where our women and children were forced off a mountain cliff face to their deaths, or 'Waterloo Creek', where the Slaughterhouse Creek massacre occurred on my own Kamilaroi country, I often reflect on whether we would be doing the right thing removing such names.

I understand that they are monuments to a troubled and dark past, but in driving past you are almost forced into a remembrance and mourning that we risk erasing if

we remove such names.

Conservative royalists and historians use the debate to recast invasion as settler communities and the perpetrators of such violence and mass killings as heroes. They mythologise white people as having saved primitive savages from themselves, as shown by the many monuments honouring figures responsible for the mass killings of our people.

I recently spent a week staying with family in Macquarie Park, Sydney, and noted the crazy number of colonial statues you see around the city.

A number of times I found myself losing satellite using Google Maps driving in and out of tunnels. As someone who grew up in rural towns and spent much of my life in Brisbane, it really does feel like Gotham City without Batman.

No wonder I found myself in Macquarie Park, named after the fifth governor of NSW, a person responsible for mass murder yet revered by many as an enlightened humanitarian who brought civilisation to a colony where so many were struggling to survive.

Lachlan Macquarie remains one of the most eulogised and memorialised people within Australian history, with a university, many buildings, streets, a bank, a library and countless statues and plaques in his honour.

In wanting to leave the oppressiveness of Sydney I went swimming with family 90 minutes' drive from Sydney through Dharawal country, where



Woolombi Waters

Macquarie gave the order for his men to massacre our mob.

Not only were they responsible for slaughtering families but they also hacked off the heads of our people as trophies that ended up at Edinburgh University. Since their repatriation from Scotland in 1991, the heads have been stored in the National Museum of Australia's Canberra repatriation unit, with other remains, still waiting to be returned to country.

I attended our own Kamilaroi repatriation ceremony in St George, Queensland, in 2013, which sparked deep emotional

questioning about memorials given to dates and perpetrators of cultural and physical genocide against our mobs. Organising the ceremony we were forced to confront written denial of history over the truth of our own oral history.

Six generations back in my family is a woman named Amelia Whiteman. She survived the water being poisoned and our people being shot and hunted down.

Why is the history of such an amazing woman like Amelia Whiteman not taught in classrooms attended by Kamilaroi children on our own country while Lachlan Macquarie is not only taught but revered as an Australian hero?

The issue comes down to this simple question: should history honour people whose principal claim to fame is they fought a bloody war enforcing the evil institution of colonisation, invasion and slavery by stealing the lands and the mass killings of Aboriginal people?

Ultimately, the case for removing such monuments and dates is the same as the case for striving for equity and justice in formulating a society built on truth and inclusive practices that enables all children to feel part of something bigger than themselves.

But don't take my word for it, read instead the words of Lachlan Macquarie written in his diary, Wednesday, April 10, 1816: "I have this day ordered three separate military detachments to march into the interior and remote parts of the Colony, for the purpose of

punishing the hostile natives, by clearing the country of them entirely, and driving them across the mountains. In the event of the natives making the smallest show of resistance or refusing to surrender, the officers commanding the military parties have been authorised to fire on them; hanging up on trees the bodies of such natives as may be killed on such occasions, in order to strike the greater terror into the survivors."

While travelling through Dharawal country for our swim, I heard from our own mob the stories of our women, men and children hanging from these same trees. The mourning and grief brought us close to despair.

Some try to justify continuing to honour such mass murder because they say the founding fathers deserve commemoration because the establishment of the Australian nation state outweighs their complicity in such killing and genocide.

Against such reverence there lies a simple memorial for the lives taken by Macquarie which reads: "The massacre of men, women and children of the Dharawal Nation occurred near here on 17th April, 1816 ... We acknowledge the impact this had and continues to have on the Aboriginal people of this land. We are deeply sorry. We will remember them."

I, for one, will be remembering them this coming January 26.

● Dr Woolombi Waters is a regular Koori Mail columnist.

The cage door is open

THERE's an interesting article circulating on social media by psychotherapist Lisa Marchiano about victimhood culture and how embracing oppression and illness leads to developmental delay and poor mental health.

Victimhood culture rewards the wronged and weak; victims gain social standing and can rally support from those with power. It also encourages people to look externally for strength.

Marchiano explains: "Thinking of ourselves as oppressed or infirm may inadvertently cultivate what psychologists call an external locus of control ... those with an internal locus of control experience themselves as able to influence outcomes that affect them. Those with an external locus of control feel that most of what happens to them is beyond their ability to affect."

This framework aptly explains the two types of mindsets currently competing for the hearts and minds of Aboriginal people.

The first mindset focuses on past wrongdoings and 'institutionalised racism': every problem Aboriginal people suffer today – be it higher incarceration rates, disparities in education and employment, health problems, even family violence – is explained by history's wrongdoings and the inherent racism of 'the system'. The traumas of colonisation, loss of culture and language, land

dispossession, massacres, forced removals and segregation continue through current generations. Racism permeates Australian society, invisible but omnipresent despite equal rights, anti-discrimination laws and even affirmative action.

When asked for solutions this mindset calls for more government help. Without irony, it demands governments 'give' Aboriginal people self-determination. It advocates abstract or ill-defined gestures like 'recognition' or 'reconciliation' as panaceas.

But no symbolic reconciling or even compensatory act will achieve anything if people can't move on from the past and if victimhood is virtuous.

This mindset fosters an external locus of control; thinking you're at the mercy of what others decide. Aboriginal people's decisions and actions aren't our own; what happens to us is beyond our ability to effect. We're all victims, even young people who've never lived under segregation, who've grown up with governments bending over backwards to help them catch up.

The second mindset is the one I was raised with: that we can decide our path. My parents and forebears all lived in abject poverty, suffered blatant discrimination and segregation, even violence and abuse. But although they weren't blind to systemic barriers, they



Nyunggai Warren Mundine

didn't let that hold them back.

My parents lived most of their lives as second-class citizens, but in their own minds they weren't. They didn't wait for government to give them self-determination. They took it, made their own decisions, and took responsibility for their own lives. They suffered racism. My father needed a Certificate of

Exemption to travel home from work after 5pm without being arrested.

But they didn't believe themselves inferior. Neither received more than primary education. But they worked and gained skills. Their children completed high school, even university, and had successful careers.

My parents started married life living in a tent by a river and went on to own their own home.

They understood the realities of life for Aboriginal people but insisted we be the best we could with what we had. They worked hard to do better than their parents and provide an even better future for their children.

They had an internal locus of control; believing they already had self-determination.

I wrote about my family in my memoirs, released last year. I also tracked my own personal journey from a young socialist activist to someone who believes economic participation through education, work and business is the only way to close the gap.

I didn't just dream this up one day. It came from years of reading, thinking and observation, both of Aboriginal communities and other peoples who've experienced colonisation, oppression, even genocide.

I learned a people can survive, even thrive, despite history, but it

depends which of these two mindsets they embrace.

The first mindset is a self-fulfilling prophecy. It entrenches disadvantage even when external barriers are removed. Like a caged animal who thinks it's still locked up even after you open the door.

Sadly, this first mindset has grown among Aboriginal people in past decades even as discrimination has reduced and rights been won.

The second mindset is the only way Aboriginal people can break from the shackles of the past. This mindset isn't unique to my family. (It used to be the norm. If not, Aboriginal people wouldn't have survived colonisation.)

But we don't hear as much about people with this mindset. It doesn't fit the victim narrative. Aboriginal people with this mindset are often dismissed as exceptions. Or worse, abused as race traitors.

The past can't be changed. Victimhood culture condemns Aboriginal people to disparity, no matter what.

To my parents, thinking of yourself as a victim was a weakness. But unlike my parents, every Aboriginal person today has a pathway out of disadvantage ready for them.

The cage door is open.
● Nyunggai Warren Mundine AO is the author of Warren Mundine – In Black and White (Pantera Press).

Republic an opportunity

It's the day that divides the nation

Rights Matter

A column from Amnesty International Australia



By ROD DILLON

JANUARY 26. The date that divides the nation. For some people, it means a day of barbecues, of fireworks, of friends and family. A day to celebrate this country. Australia Day. This year, like every year, I wish I could tuck into some prawns, watch those fireworks, and join in the celebrations on that day. But for me, my family, friends, and pretty much everyone I know, January 26 is a date of grief and mourning, not a day of celebration. Many years ago, I realised I couldn't celebrate Australia on January 26. Sometimes I come to work that day like any other. But usually I join with most Aboriginal and Torres Strait Islander people, and an increasing number of non-Indigenous people, to take to the parks and the streets to protest the ongoing human rights abuses of our people.

That date is the anniversary of the colonisation of this country 230 years ago. It's the date that began all the killing, the rapes, the slavery, the incarceration, the wrenching of children from their mothers' arms, and the theft of our beautiful land and waters.

January 26 means sorry business for our people. Every year that Australia Day is held on the anniversary of colonisation is another year that Australians try to pretend our history of brutality didn't happen.

But what if Australia Day was a day that united us, rather than divided? A day where we all could come together to celebrate this huge, beautiful, unique land and waters, and our diverse cultures?

What if Australia Day were moved to any of the other 364 days in the year that didn't mark the start of all this pain? A date that meant something to everyone – whether your ancestors came here 65,000 years ago, 230 years ago, or you migrated here last week.

So many options

There are so many options for dates that could unite us as a country. There's June 3, Mabo Day, the date the High Court of Australia recognised Aboriginal and Torres Strait Islander people were living in this country before it was invaded. There's January 1, the date of federation.

And there's my favourite, September 1, the first day of spring and the time when the days start getting longer and warmer. We currently know it as Wattle Day, because it's when our green and gold national flower is out and blooming all over the country – a unique Australian beauty that we can all celebrate.

The call to #ChangeTheDate is getting louder, and will continue to grow each year. A national day that should be about togetherness will instead be marred by divisiveness until the date is moved – and this will stall the progress of reconciliation.

I believe in reconciliation for this country. I was heartened by the bridge walks in the year 2000, when hundreds of thousands of people walked in support of reconciliation.

I feel that same spirit today, in the growing movement of Indigenous and other people calling for our national day to be held on a date when we can all celebrate the amazing survival and resilience of the world's oldest culture. A movement of people who see the opportunity for us to not only share 230 years of knowledge, but to share 65,000 years of knowledge.

I'm proud that my employer Amnesty has adopted a position and an online petition that the date should be moved, calling on the Federal Government to consult with the community to choose a new date for Australia Day so it can be celebrated by all.

It's an acknowledgement of the human rights abuses that have happened against our people, and are still happening today.

It's a sign that we need to tell the truth about January 26, about Australia's history of atrocities, for us to be able to heal and move forward, together.

My hope is that our elected leaders will also show the vision to do the right thing and move the date, so we can all move forward in the spirit of reconciliation.

● *Palawa man Rodney Dillon is Amnesty International Australia's Indigenous rights advisor.*

AUSTRALIA becoming a republic presents an unprecedented political opportunity for our people and we should be setting the agenda for any proposals for a republic.

There has been a reinvigoration of calls for Australia to become a republic from the burgeoning Australian Republic Movement (ARM).

ARM chair Peter Fitzsimmons, a journalist and author, and chief executive Michael Cooney have expanded efforts to educate Australians on what a republic would mean. Within this movement is a significant number of people who understand and own the history of this country – not because they're proud of it, but because they don't want it to continue as it has.

I am intrinsically sceptical of politics and movements within the mainstream, however, you cannot argue with the fact that politics needs a fundamental shift in this country. Becoming a republic does have the potential to be the line in the sand needed to facilitate the mechanisms that could see our communities getting the recognition and infrastructure to facilitate self-determination.

We are, and always have been, political fodder used for amusement and point scoring at the top end of town. Power-brokers use terms like 'empowering' and 'addressing inequities', 'parity' and 'wealth accumulation', but it is all a smokescreen for what is really happening – nothing.

Policies are never intended to truly make a difference to benefit communities, and how can they, when communities are never consulted nor are they involved in the drafting, implementation and review of the effectiveness of policies? Because, of course, this would affect jobs – namely all the government consultants who write the reports that inform the policies.

This is what we have come to expect from the political system in Australia. Elected representatives are a privileged bunch who have failed us time and time again, all the while denying the truth of what is happening contemporaneously in Australia to our people, and they even deny history.

While there is a part of me that believes that we need to smash the system because it has so egregiously failed our people and there is a lot of residual bitterness, I am a realist and believe that there must be changes made which benefit our people while we wait for the shift in consciousness of the apathetic populace that never seems to come.

So while we cannot unscramble the egg, we can effect real change that has nothing to do with mining and wealth accumulation.

If we think about political policies and the constant cycle of oppression and poverty, and how it is linked to a systemic denial of the



Natalie Cromb

truth, we can see answers. Any government within the current power structures believes it would lose – power, face and money – if it were to truly acknowledge the licentiousness with which this country was taken. Many in positions of power maintain the narrative of settlement and this land being a 'lucky country' and place of opportunity.

The truth is that this country is built on ethnocentrism, dispossession, oppression and forced slavery. The 'lucky country' and economy are proceeds of crime that has never been redressed.

Yet, we live in this dystopian state whereby the very people who suffered are labelled as the problem and those who maintain the patriarchal structures of oppression are lauded as saviours.

This cannot continue and we need to forge ahead and force change. We need to ensure that we help build the vehicle of change and drive it.

As it stands, Australia is a constitutional monarchy and the 'Australians for Constitutional Monarchy' are diametrically opposed to changing that. In its charter it states that: "The Australian Constitutional Monarchy provides an excellent balance between politicians representing the wishes of the majority and the Monarch protecting the interests of all Australians."

Ridiculous

In 230 years, the constitutional monarchy of Australia has served only the privileged. This facetious protection of the status quo as though it represents the best interests of 'all Australians' is ridiculous. Simply put, powerful people want to maintain their power and this is the structure that reinforces it.

A republic is certainly not the answer to all our woes – no political solution ever is – but it is a unique opportunity to dispense with the denial and vested interests that continue the lie of settlement.

The new Australian (preferably Indigenous) Head of State would lose no face by admitting the

atrocities of the old regime. They could enter into a new relationship with Indigenous people; one of self-determination, respect, pride of survival and rights over land.

Entering treaties and negotiating a model of self-determination for Indigenous people would be the first meaningful step in Australian history that was not symbolism for symbolism's sake.

Yes I know we had the Apology, but 'sorry' generally means you won't do it again. Despite his expressed regret at historical atrocities, Kevin Rudd had no qualms at not only supporting but continuing and expanding the Intervention in the Northern Territory, which has led to the highest rate of Aboriginal child removals since the Stolen Generations.

Forgive me if I don't hold the Apology in the high esteem that government intended, but with 230 years of broken promises from both sides of the political spectrum, patchy policies predicated on the two political parties either undermining one another or playing to the masses of racist middle-class Australians, and Indigenous people having laws made that directly affect them without any consultation – words and symbolism simply do not cut it any more.

Our people need action – assurances protected in legally binding covenants with real and meaningful consequences for breach of the terms of the covenant.

We know the 'Crown' won't give that to us because – ultimately – a crime was committed under British law and the damages would not only affect Australia, but the ramifications would extend beyond the shores of Australia and hit the British as well.

An Australian republic could be our opportunity to create our own independent system of government that is a means of representation for all Australians, not just those privileged enough to work what is now a patriarchal system of whiteness.

A republic, together with treaties for Indigenous self-determination, will be the critical turning point in creating a positive national identity dispensing with all of this January 26 nonsense. The republic and treaty campaigns are aligned in many respects but our goal on one overarching theme is simply that we want to have a country we can be proud of – one where we are moving in the same direction, together.

A republic is a unique vehicle for change and I am an advocate for this change not only for Australia, but also for the people who have suffered for 230 years as a result of 'Australia'.

Let's make sure we are in the driver's seat.

● *Gamilaraay woman Natalie Cromb is a writer, lawyer and advocate.*

Writer 'blown away' by her work's success

By KEIRA JENKINS



MONIQUE Grbec has been named inaugural winner of the Life Writing Award in the Melbourne Lord Mayor's Writing Awards.

The Life Writing Award was created to recognise work that discusses stories for Victorian Indigenous people.

Grbec said she was excited when she found out that her work, *The Secret Darkness*, had been shortlisted, and was "blown away" when she won.

"I didn't write it to win," the Wurundjeri woman told the *Koori Mail*.

"It was a hard story to write because it deals with things like the Stolen Generations, mental illness and institutional abuse.

"I feel so proud that I won, especially because the judges were Indigenous people like Bruce Pascoe, who I look up to so much as a writer. He's also an example of someone who has found out about his heritage later in life."

The Secret Darkness explores intergenerational trauma through Grbec's own story and the story of her mother. Grbec's mother and grandmother were both members of the Stolen Generations, and the book explores the impact that had on her and her mother.

Grbec said her mother suffered mental illness as a result of losing connection with her culture and growing up in a system rife with institutionalised abuse.

She said she wrote the story to bring attention to the fact that there are many people who were broken by that system and who are still struggling with their past.

"It's challenging the idea of



Monique Grbec with her writing award.

what it means to be a 'real' Aboriginal person," she said.

"It's about the people who don't have those cultural connections and questioning, is it really their fault?"

"There's a sense of futility growing up on your own like that, and that sense doesn't stop when you're an adult.

"Growing up with a mother who had those issues of disconnection – she had the saddest life – but she wanted to give me all of the love she didn't get.

"She made me feel like the most important person in the world."

Grbec said she's been writing for a long time, although none of her works have been published.

She said receiving the award, and the \$2000 prizemoney, has given her renewed confidence in her writing.

"It's been a really long time coming," she said. "I had a challenging upbringing and I used writing as a way of learning to understand myself.

"I hope to be able to get one of my stories published."



The group at the road safety workshop in Liverpool.

Skateboard, scooter riders get safety tips

By KEIRA JENKINS



A SERIES of Indigenous youth skateboarding and scooter road safety programs

has been held around Sydney this month.

Groups of young people in Liverpool, Claymore, Penrith, and Blacktown learned more about riding their scooter or skateboard safely.

The last group, in Waterloo, will get their chance to show off their skills, safety knowledge and receive a few freebies, like a new helmet featuring an Indigenous design, tomorrow (January 25) from 4pm.

The programs were run by Totem Skateboarding with help from NSW Roads and Maritime, KARI, the Benevolent

Society and Barnardos.

Totem Skateboarding founder Nigel Cameron said he was "stoked" to get so much interest and enthusiasm at the workshops.

"From the first moment of the first workshop in Liverpool it was magic," he told the *Koori Mail*.

"Everyone did their part and the kids all loved it. At each workshop the kids wanted to keep going. They didn't want the day to end.

"Supporters"

"It helps that we teamed up with some great supporters and we had pros like Josh Bell and Coedie Donovan come along to share their stories."

Mr Cameron said he thinks there is demand for more workshops like this.

"At each place at least one

kid asked 'Are you going to be here tomorrow?'" he said. "The kids were so engaged, open to learning and respectful that it would be insane not to continue with programs like this."

Mr Cameron said that as well as having plenty of fun, each of the participants had learnt something from the workshops.

"The best way for me to describe it is beautiful," he said.

"At first they were all standing back a bit, but we started each workshop with an acknowledgement of country and a quick chat about what we were going to do and the kids started to warm.

"By the end we would sit in a circle and talk about what we've learnt so we could make sure we had shared some knowledge."

For more information, visit www.totemskateboarding.com

CITY OF SYDNEY

NAIDOC WEEK EVENT MANAGEMENT
Tender No. 1801

The City of Sydney invites Tenders from suitably qualified and experienced organisations for NAIDOC Week Event Management for 2018 and 2019 with an option to extend to 2020.

The tenderer will be responsible for developing and managing the delivery of the NAIDOC Week event for 2018 and 2019, with an option to extend to 2020, including the programming and operations within the annual event budget set by the City.

Tenderers are required to demonstrate their capacity, financial and technical capability for completing the project within the required timeframe, have had previous experience on similar sized projects and demonstrate a commitment to WHS and environmentally sound principles.

Tender documents can be obtained by registering through the e-tendering portal at www.tenderlink.com/cityofsydney

If you experience difficulties accessing this website please contact the Tenderlink helpdesk on 1800 233 533.

Contract enquiries may be addressed to the Tendering Officer via the online forum accessed on the portal.

Alternatively for further enquiries please contact:

Stefanie Makaroff, Tendering Officer:

Telephone: (02) 9246 7623

Email: smakaroff@cityofsydney.nsw.gov.au

Submissions endorsed "Tender No. 1801, NAIDOC Week Event Management" must be lodged online at www.tenderlink.com/cityofsydney or alternatively placed in the Tender Box located on Level 1, Town Hall House, 456 Kent Street, Sydney no later than **11am on Thursday 8 February 2018**.

LATE SUBMISSIONS MAY NOT BE CONSIDERED

Monica Barone, Chief Executive Officer

Scheme helps at-risk youth



THE same month the Northern Territory royal commission called for a complete overhaul of the child protection system, a three-month pilot program began providing extended

after-hours help for at-risk youth in the red centre.

Operation Tjupi-Tjala is named after one of the main Aboriginal Dreamings in Central Australia. Tjupi and Tjala are the Luritja and Pitjantjatjara words for honey ant, meaning creative development.

It symbolises a new approach to working with kids and families to address

potential safety concerns at home.

The trial began in Alice Springs in November and will run until March.

Welfare staff work with police on weekends and during evenings to engage high-risk youngsters during the summer school holidays.

Concerns

NT Families Minister Dale Wakefield said the government was implementing "responsive evidence-based services" after listening to community concerns about young children being on the streets at night.

"We will conduct a comprehensive

internal evaluation at the end of the pilot period before we commit to any future spend or rollout," she said.

Last year, Aboriginal families in Alice Springs were concerned that vigilante groups were targeting their children after two young boys were bashed by a group of men.

Operation Tjupi-Tjala staff will also support court work, child protection orders, and help fast-track case closures while identifying long-term services.

They'll complete foster and kinship carer assessments and process interstate transfer orders for children in care when required. – AAP

Deep down, these men are among the very best

By KEIRA JENKINS



THERE'S only a few people who are up for this job, but

Walgett man Clive Cubby is one of them.

The Kamilaroi man is highly sought after in Sydney for his skills working deep underground.

Mr Cubby's latest project is working 70 metres down in a critical wastewater tunnel that services millions of Sydneysiders.

"I call it my lounge room – it's peaceful, nice and cool, and the big bosses leave you alone," he said.

"The tunnel is about 3.5m wide by 2.7m high. We are desilting it and then strengthening its walls and roof."

Mr Cubby and his crew, including three nephews, are currently working on a tunnel in Mosman.

Sydney Water senior project manager Glen Nelson had high praise for the team and said Mr Cubby and his crew are "up there with the best tunnel teams".

"There is healthy respect, sharing of experiences and competition amongst the teams to achieve excellent outcomes in a very



Tunnel workers Jack Simpson, Clive Cubby, Craig Maguire and Duncan Simpson.

challenging tunnel environment," he said.

The three-year program began in July 2017, with contractor Monadelphous employing the specialist tunnel team.

Already cleaning 1150m of the tunnel, and removing 180 tonnes of silt and 50 tonnes of debris, Mr Cubby places safety as his top priority.

"The tunnel work is a high-risk environment which keeps you on the ball," he said. "We are always on the lookout for things like potential collapses, high gas levels and increasing

water flows."

Brothers Jack Simpson, Craig Maguire and Duncan Simpson, also from Walgett, are a big part of Mr Cubby's team.

"One of the best parts of this work is educating these boys and giving them a head start in life, passing on my knowledge and skills so the boys can take over from me when I retire," Mr Cubby said.

Duncan Simpson said he liked the job and working with "a great bunch of people".

"When I first started I found it scary, but now I see

it as a new challenge every day. We are working with lizards and frogs in the water, and you sometimes see rats," he said.

Craig Maguire, 18, has been on the job for about one month and safety is at the forefront of his mind.

"I always tell myself not to mess up as there are so many risks, but I love it because of the many parts of the work: drilling, descaling, water blasting, core drilling, and pH (acid levels) testing," he said.

"My favourite part is the descaling.

"I just left school so this has definitely been a different experience for me.

"I would never have thought I would be working down a tunnel for a living!"

Duncan Simpson drives a dumper in the tunnel and said the difficult conditions do not deter him.

"This has been a great experience for me and the best part is that I am getting lots of training and new qualifications to help me do my job and drive the dumper in the tunnel," he said.

"Ten years ago if you asked me what I would be doing, I would never have thought in a million years I would be living in Sydney and working in a tunnel."

Library to record Torres Strait data



THE Torres Strait Regional Authority (TSRA) and the Australian Bureau of Statistics (ABS)

have set up a memorandum of understanding on the production of a regional statistics data library.

Working with the bureau's Centre of Excellence for Aboriginal and Torres Strait Islander Statistics, the group will work to establish the comprehensive data source to record and manage regionally specific, official and service delivery data and statistics.

TSRA chairperson Napau Pedro Stephen said data collection is important for evidence-based assessments of regional needs and in measuring the region's progress towards Closing the Gap targets.

"Technical and methodological expertise will be provided by the ABS to collate the relevant statistics," he said.

"This will help us to facilitate better community



With the memorandum of understanding, sitting from left, ABS's Dean Bowley, TSRA chief executive Wayne SeeKee and TSRA chair Napau Pedro Stephen and, standing, Centre of Excellence for Aboriginal and Torres Strait Islander Statistics and Community Engagement's Michael Bullock and TSRA member for Mer Even Noah.

planning, increased integration and coordination of services, and more rigorous monitoring and reporting systems."

As a basis for regional

development planning, the library will provide geographically specific data related to a range of Torres Strait social statistics such as demography, housing and

infrastructure, social and support services, health status, education, criminal justice, labour market, environment and income from employment and welfare.



Primary Industries

Aboriginal Fishing Trust Fund - Grants Open

Applications for large grants and loans up to \$1 million, as well as small grants up to \$5000 (depending on available funds) from the Aboriginal Fishing Trust Fund are invited for projects that will:

- enhance, maintain and protect Aboriginal cultural fishing, or
- promote economic opportunities for Aboriginal communities associated with the fisheries resource.

For information on eligibility, funding categories, the assessment process and how to apply, please visit the NSW Department of Primary Industries website: <https://www.dpi.nsw.gov.au/fishing/aboriginal-fishing/AFTF>.

Applications Close: 21 March 2018.

Brewarrina and Lightning Ridge Aboriginal Child & Family Centre Community

Tender Information Session

Local Aboriginal service providers are invited to attend an information session about the Tender for the Brewarrina and Lightning Ridge Aboriginal Child and Family Centres.

The session will provide local services with information on the tender process. The session will be facilitated by representatives from the NSW Department of Family and Community Services.

Where: Brewarrina Aboriginal Child and Family Centre
18 Wilson Street
Brewarrina NSW 2839

When: Tuesday 30 January 2018

Time: 1pm–2:30pm

There will be opportunities for questions regarding the Child and Family Centres in Brewarrina and Lightning Ridge.

RSVP to:

Kim Thomson
kim.thomson@facfs.nsw.gov.au
0437 403 760 or (02) 6659 2607



Roads and Maritime Services

Aboriginal Heritage Spring Farm Parkway

Roads and Maritime Services invites Aboriginal people and Aboriginal groups with cultural knowledge relevant to determining the significance of Aboriginal objects and places for the proposed Spring Farm Parkway at Menangle Park, to register to be consulted.

The NSW Government is proposing to build Spring Farm Parkway, a 2.5 kilometre link road from the Menangle Park development area to Menangle Road, to support future growth.

The proposal may result in Roads and Maritime:

- applying for an Aboriginal Heritage Impact Permit (AHIP) under Part 6 of the *National Parks and Wildlife Act 1974*, and/or
- undertaking investigations in accordance with the *Code of practice for archaeological investigations in NSW 2010*, and/or
- carrying out an environmental impact assessment under the *Environmental Planning & Assessment Act 1979*.

To register, please contact Lee Davison on 1800 316 866 or write to Springfarmparkway@rms.nsw.gov.au

Registrations must be received by phone or in writing by Tuesday, 6 February 2018.

Lifeline
Saving Lives
Crisis Support. Suicide Prevention.

Culture and music reign at



Calen Hart enjoys the view of his first festival from his father Djuker's shoulders.



Jamie Graham, Michael Paxton, brothers Tooarn and Teangi Brown and their cousin Rikara Brown enjoying putalina.



Rocky Sainty played spoons and his daughter Merinda fiddle for a medley of Cape Barren Island tunes including *Black Cat Piddled in the White Cat's Eye*, *Little Burnt Potato* and *Uncle Affie's Tap*.



The festival is like a big extended family get together. Here Legana Hughes, Brooke Bourke, Bob Hughes, Natika Hughes, Jamie Green and Jackson Hughes, from Launceston and Hobart, catch up.



Nicole Newall and Mellissa Gordon (front) with Summer and Allirah Jennings.



● Above: Friends and family, from left, Takani Clark, Nunami Sculthorpe-Green, Andry Sculthorpe, Kitana Mansell holding Tanganutura Sculthorpe-Everett and Kartanya Maynard.



Cousins Blaydon Mansell, Eon Mansell and Linton Mansell.



● Left: Cousins Skye Jackson, Jade Mansell and Sophie Suitor with their friend Erin Best.

popular putalina gathering



Gangnam style: Mitchell Mansell leads these happy dancers in the rain at this year's putalina festival.



Stage manager and vocalist Emma Shanahan after pulling off another festival.

'The Festival' draws crowd

By JILLIAN MUNDY



AMID plenty of rain and a little sunshine, Tasmania's Aboriginal community

turned out in force for the annual putalina festival near Hobart.

Dozens of local Aboriginal singers, musicians and dancers performed across an array of genres and generations.

One of the stand out performances was Cheryl Mundy's *Don't Cry Mother*.

"Coming back to this place is so important," Ms Mundy told the *Koori Mail*.

"One of the songs I sang today is so important. It's about this place, it's about the struggle to take back this land and to bring back the remains of our people and put them to rest in their own land, and to be able to come back and sing to them.

"It sweeps me away. I feel it in my heart, and I feel it in my spirit, and I feel it in my chest, and that's where the song comes out of."

Ms Mundy wasn't the only one. People in the audience



Cheryl Mundy puts her heart into *Don't Cry Mother*.

said the poignant song, performed solo with no instruments, gave them goosebumps.

Ms Mundy, who returned to the putalina stage after a five-year absence, said she dreams of her grand-daughter

Ruby, who she said sings up a storm, joining her on stage at the festival.

Putalina, known as Oyster Cove for a time, is 30 kilometres south of Hobart and a culturally, historically and spiritually important place

to Tasmanian Aborigines.

The music festival is held on the middle Saturday of January each year, commemorating the Aboriginal reoccupation of the site on January 16, 1984.

In 1995, after years of protest, negotiations and hard work, the land was returned to the Aboriginal community through legislation.

Most of the year the putalina site is a quiet and peaceful place, where visitors reflect on the sad history, which includes attempted genocide and grave robberies. There is an ongoing campaign to return all stolen ancestral remains.

"The Festival", as the Aboriginal community in Tasmania refers to it, is the one day of the year that the site comes alive with music, dance and festivities, with Aborigines and friends travelling from all over Tasmania, and further afield, to catch up, soak up the festival atmosphere and witness the ever-growing musical talent.

It is undoubtedly the biggest event on the Aboriginal summer calendar in Tasmania.



Siblings Erica and Lucas Maynard from Burnie and Hobart.



Jo James and Wendal Pitchford.



Riley Dillon, 9, tests his rowing skills with Brent Wall from Sport and Recreation Tasmania.

Afternoon gathering at river puts 2018 'on track'



NORTHERN Sydney residents have gathered

on the banks of the Parramatta River to get 'on track' for the new year.

The afternoon was organised by Sydney North Primary Health Network (SNPHN), Caber-ra-nanga Engage and Activempowerment, aiming to connect Aboriginal and Torres Strait Islander families in the area.

The afternoon started with traditional games, led by Activempowerment's Michael Kline.

The games were followed by an ochre ceremony and mindfulness activities, run by Caber-ra-nanga Engage.

Fred's Bush Tucker put on a cooking demonstration, serving up paperbark smoked snapper as well as crocodile and kangaroo snacks, lilli-pilli cordial and quandong jam slice.

SNPHN said the feedback from participants on the day was overwhelmingly positive, with everyone keen to connect and improve their health and wellbeing.

Graham Merritt watches on as Fred from Fred's Bush Tucker prepares paperbark-smoked fish.



Susan Moylan-Coombs and Selina Brandy lead mindfulness activities.



Ear health action call



WHEN a six-year-old Indigenous child presented to surgeon Kelvin Kong with a maggot in his ear, it wasn't in a remote part of Australia.

It was in Newcastle, the harbour city north of Sydney with five major hospitals nearby.

"You look at the notes and the medical history and it was really disparaging to see on every admission to hospital there was a problem there that wasn't addressed," Dr Kong told a gathering at Parliament House in Canberra.

The family had tried to get help more than six times, including at a hospital emergency department.

"Because it's not a heart attack, it's not a car crash, it's a low priority – yet to this kid it's a high priority," Dr Kong said.

And while he wasn't saying that the emergency department had failed, he was pointing out the disparity between treatment for Indigenous Australians and others in the community.

"It broke my heart that this kid had been diagnosed with autism, with Aspergers, with

"You look at the notes and the medical history and it was really disparaging to see on every admission to hospital there was a problem there that wasn't addressed." – Dr Kelvin Kong



other kinds of behavioural issues, when no-one bothered to do a simple thing as a hearing test," the Aboriginal medico said.

Dr Kong used the example to highlight the prevalence of chronic otitis media, a group of inflammatory conditions of the middle ear, and the focus of the latest Australian Medical Association report card on Indigenous health.

The report card cites research from Northern Territory Indigenous communities showing only 7% of children assessed have normal ear health.

Estimates generally show an Indigenous child will suffer middle-ear infections and associated hearing loss on average for 32 months from the age of two to 20, compared with just three months for non-Indigenous children.

AMA president Dr Michael Gannon said everyone at the launch had probably experienced such ear inflammation at some point, but rates in Indigenous communities are reported to be the highest in the world.

"For most non-Indigenous Australian

children, otitis media is readily treated with a short course of antibiotics," he said.

But for Indigenous children it can mean a "life sentence" of hearing harm, troubles at school and behavioural issues.

"You can see how a potentially harmless bacterial infection can, if unchecked, if untreated, literally ruin someone's life," Dr Gannon said.

The association called for a coordinated national response to be developed by a National Indigenous Hearing Health Taskforce under Indigenous leadership for the Council of Australian Governments.

Indigenous Health Minister Ken Wyatt said it was the responsibility of all that otitis media was addressed, but it was important changes were made in partnership with local communities.

Labor spokesman Warren Snowdon said workforce shortages were biting in Northern Australia, and he encouraged doctors to head to the bush.

"We won't get improved outcomes unless we get the services in those areas," he said, calling on state and territories to also lead the way.

Praise for Winnunga program



WINNUNGA Aboriginal Health and Community Services believes its ACT Government-funded

Healthy Weight Program has been a major success.

Winnunga chief executive Julie Tongs praised the program and its philosophy based around Aboriginal community control.

"It means that you can work with a person individually, get to know their real needs, and monitor and refer them for support in various ways through the holistic approach to health care that underpins how Winnunga AHCS works," the health management veteran said.

"This has been a major initiative, with funding of \$640,000 provided over a three-year period.

"We are confident getting closer to the end of this program that we will prove decisively that it has worked, and worked brilliantly. It is a preventative health program."

Ms Tongs said program outcomes included:

- significant participation, with more than 100 people being monitored on a regular basis;
- the employment of a fulltime Aboriginal person, Leeton-born and Cowra-raised Christine Saddler, as coordinator;
- the creation of a regular fulltime gym training program with a regular clientele; and
- the training of many Winnunga staff, giving them the skills to identify at-risk clients and to then ensure they are contacted regularly.

"There is absolutely no doubt this program works well within the confines of our sector's holistic and



Winnunga Aboriginal Health and Community Services' Dr Nadeem Siddiqui and Christine Saddler.

culturally safe health and wellbeing environment," Ms Saddler said.

"It's about trust and the ability to work with clients."

Ms Saddler said Winnunga pushed for the introduction of a Healthy Weight Program with the knowledge that many clients struggled with their weight.

The benefits of weight loss have been highlighted by Winnunga executive director of clinical services Dr Nadeem Siddiqui.

"Diabetes is a huge health problem within Indigenous communities. We know the program has helped clients lower the risks of diabetes," he said.

"Because we have a dedicated and experienced Aboriginal health worker coordinating the program we can make sure participants are not only monitored but directly referred to other Winnunga services as required, be they from our GPs, nurses, dietitians, psychologists or even our tobacco control workers."

Fizzy drinks next on John's hit list

By ALF WILSON



TEN years ago, Torres Strait Islander man John Barsa wanted to improve his health so he gave up smoking. The 55-year-old Townsville resident, of Mer Island

descent, has not had a puff since.

With so many Indigenous people smoking, Mr Barsa is being hailed as a role model for others.

"It has been a decade since I decided to try and give up smoking, and so far I can say I have achieved that with success," he said.

That decision has improved his health and also saved him lots of money.

"I used to smoke two packets a day. I now feel a lot healthier, but it



Nothing fizzy here: John Barsa sips on a cold water.

took a lot of willpower," he said.

Now Mr Barsa wants to give up soft drinks, and he's confident of success.

"I have been guilty of having too many fizzy drinks and want to give them all up," he said.



Barnabus Turner stocks the Outback Stores' water fridge at Barunga in the Northern Territory.

Stores make difference in remote areas



IN just 12 months, 406 tonnes of fruits and vegetables have been bought in 36

shops in remote communities across the Northern Territory, Western Australia, Queensland and South Australia.

The company managing the shops, Outback Stores, has been aiming to make a difference in the health, employment and economy of remote Indigenous communities for the past 10 years.

Outback Stores' Adam Wells said the organisation

has had some great results over the past decade.

"We're proud of what we've achieved," he told the *Koori Mail*. "We've met some amazing people, seen some amazing country and heard some amazing stories."

"More to do"

"We know there's lots more to do. We're looking forward to the next 10 years of Outback Stores achieving much more."

Mr Wells said the stores are much more than just a place to shop.

"The stores are an integral part of the community," he said.

"It's a place where people

come to discuss community issues, and where they can also feed their family on healthy, affordable and fresh food."

Beswick Community Store chairperson Peter Lindsay said that along with eating fresh fruits and vegetables, it's also important to take sugary drinks out of diets and reduce the risk of chronic disease.

"We have been trying hard to reduce soft drinks and sugar," he said.

"There's 10 teaspoons of sugar in a can of soft drink. You wouldn't put that in your cup of tea, it's too much sugar."

"Your best option is water. There's no sugar in water."

Making changes leads to honour



CENTRAL Queensland University has given an honorary degree of Doctor to National Congress of Australia's (NCA) First Peoples co-chair, Jackie Huggins.

Dr Huggins was also appointed a Member of the Order of Australia in 2001 for her community work and advocacy work for Aboriginal and Torres Strait Islanders.

At the graduation ceremony Dr Huggins accepted the award and invited the audience to "join us to overcome the systemic disadvantages faced by your First Australians".

NCA First People's co-chair Rod Little said the organisation was fortunate to have Dr Huggins as a leading spokesperson on a range of complex issues impacting on the lives of Aboriginal and Torres Strait Islanders.

"Dr Huggins' dedication to engaging and educating the wider community is reflected in the fact that one day Dr Huggins can be found speaking with

ministers, senior advisors and the media about policy, and the next day listening to students, parents and principals about education and leadership," he said.

"NCA First Peoples has created one of the largest networks of our peoples in the country. Every day we work alongside 180 organisational members, many of whom are national peak bodies and community organisations changing lives on the ground."

"I hope this recognition inspires more Aboriginal and Torres Strait Islander women and others to follow in Jackie's footsteps and advocate for positive change for our people in Australia."

CQUniversity chancellor John Abbott said Dr Huggins has served as an exemplar to CQUniversity staff, students and guests.

"She offered strong leadership, guidance, advice and support to staff and was a strong advocate in standing up against domestic, family and community violence," he said.



Stephanie Williams with Dr Jackie Huggins at Worawa College.

Forum to build First Nations



THE Australian National University (ANU) will host a major forum in July on national

Indigenous policies and governance. The forum will take in lessons from First Nations around the world and will include participation from Aboriginal and Torres Strait Islander federal politicians.

Director of ANU National Centre for Indigenous Studies Professor Mick Dodson said the historic event would work to provide solid policy options to help Australia advance Indigenous governance, recognition and policies.

"The forum will consider the lessons learned from other jurisdictions such as New Zealand, Canada, the United States and Scandinavian countries," Prof Dodson said.

The forum will include presentations by Aboriginal politicians Ken Wyatt, Linda Burney, Patrick Dodson and Malarndirri McCarthy.

Mr Wyatt encouraged Aboriginal and Torres Strait Islander leaders to attend to help inform the political, social and community agenda.

"What is important is how we become involved in all tiers of government, how we shape our direction and aspirations, how we influence people," he said. "It is important for our future, it is

important for the future of our children, and it is important for our longevity as the world's oldest living culture."

Ms Burney said the forum was a significant opportunity to put a wide range of ideas and collective experience on the table.

"We are going to examine what's important for First Nations," Ms Burney said.

"Issues like agreement-making and treaties, issues about representations to parliament, issues about how we can affect and change the agenda for our people.

"Making sure we have a voice"

"Issues around recognition, constitutional reform and making sure we have a voice at the tables where decisions are made."

The forum, to be held in Canberra's Old Parliament House, will involve Aboriginal and Torres Strait Islander leaders from around Australia as well as experts and representatives from First Nations peoples from other countries.

The forum will build on extensive work already done, including the Report of the Expert Panel on Recognising Aboriginal and Torres Strait Islander Peoples in the Constitution (2012), the Joint Select Committee on Constitutional Recognition of Aboriginal and Torres Strait Islander Peoples (2015) and the Uluru Statement of the Heart from 2017.



Melitta Hogarth and USQ Professor Tracey Bunda. Picture: AARE

Award for education helps the work go on



RECEIVING an award for her commitment to Indigenous education has encouraged Melitta Hogarth to

continue in her work.

"It makes the struggle in research worthwhile," she said.

"I believe there needs to be a new approach to Indigenous education to address the disparities between Indigenous and non-Indigenous peoples."

Mrs Hogarth, a postgraduate student at USQ, was awarded the Australian Association for Research in Education (AARE) Indigenous Postgraduate Student Researcher Award, a prize given to the best paper given by a postgraduate student who identifies as an Aboriginal and/or Torres Strait Islander person.

Mrs Hogarth is driven to improve opportunities for all Aboriginal and Torres Strait Islander students in education and is now a lecturer in USQ's College for Indigenous Studies, Education and Research (CISER).

"As an Aboriginal teacher, educator and researcher, Indigenous education is central to my life," she said.

"Having worked in remote and rural Indigenous communities as the only Aboriginal classroom teacher, the value of education as a means to break the welfare cycle became paramount and it is because of my students that I find myself in higher education.

"They charged me with the challenge of 'teaching the teachers who come out here to know how to teach us' - a challenge that drives me and

my research.

"It is a fantastic feeling to be acknowledged by a national professional association for the research I am undertaking," Mrs Hogarth said.

Mrs Hogarth's research paper, *Talkin' Bout a Revolution: The Call for Transformation and Reform in Indigenous Education*, is an extension of her PhD thesis *Addressing the Rights of Indigenous Peoples in Education: A Critical Analysis of Indigenous Education Policy*.

Using a methodological approach she is developing, Mrs Hogarth examines how language is used to maintain colonial Australian values and sustain deficit discourses.

AARE is a member-run organisation for people interested in education and education research in Australia and internationally.



Dr Wayne Atkinson receives his medal.

A medal shines for Country education



YORTA Yorta Elder Dr Wayne Atkinson has received the 2017 Faculty of Arts T.G. Tucker Medal for Outstanding Achievement at the University of Melbourne.

Dr Atkinson has taught 'On Country Learning' on Yorta Yorta territory in northern Victoria for the past 15 years.

The subject involves an immersive experience for a group of students over an intensive period and the positive feedback has seen the course nominated for awards.

The subject brings together analysis of Indigenous nations and culture with politics of land and in particular, the Yorta Yorta native title case.

During the award ceremony, Dr Atkinson talked about the influence on his life of his great grandfather Thomas Shadrach James, who studied medicine and education at the University of Melbourne before the turn of the 19th century.

"The power of the voice, the spear of the pen and collective organisation are the key strategies that grandpa's teachings instilled," he said.

"It was in the Scholars Hut away from the vagaries of mission life and exclusion that grandpa inspired his students and those of our generation to see the value of education as an empowerment tool.

"Education was the pathway to

community empowerment and the means by which the principles of self determination, reconciliation and greater understanding between Indigenous and non-Indigenous Australians could be achieved. And it must be remembered that he was able to do this against overwhelming odds and disadvantage of the time."

Dr Atkinson's work on a major native title claim has placed him at the forefront of Aboriginal experience on bringing native title claims through the courts (in the post-Mabo case era). This work has informed his research output, which has been published in books and journals about Australian Aboriginal affairs. He has been frequently invited to address international audiences seeking to put Indigenous debates in a comparative light.

His work covers Indigenous land and heritage rights, the Indigenous political struggle, Indigenous land management practices and protection, and the use of oral knowledge in Indigenous history.

With a background in community development and a Diploma of Social Work, Mr Atkinson also gained a Bachelor of Arts with Honours, a PhD and has held academic teaching posts at the University of Melbourne since 1997. He has also taught at Deakin, Victoria, Monash, La Trobe and Australian Catholic universities and has written many publications.

Marshall follows his passion for leading



KUKU Yalanji man Marshall Winkle has been awarded a \$5000 TAFE Queensland scholarship to pursue his passion of becoming a leader in the classroom.

"I would like to become a teacher and role model for young children and work in schools in remote far north Queensland, especially my own community in Bloomfield and Wujal Wujal," Mr Winkle said.

"I recently graduated from TAFE Queensland with a Certificate IV in Education through the RATEP program and I am looking forward to enhancing my skills and beginning my diploma studies."

RATEP is a community-based Aboriginal and Torres Strait Islander education initiative that aims to increase the number of teachers and teacher-aides working in regional and remote Queensland.

"I believe that Indigenous teachers can play a vital part in helping young people see the value of school and stay motivated to learn, whilst also being able to assist non-Indigenous teaching staff to better understand Indigenous youth," Mr Winkle said.

Through the RATEP program, eligible students can use their diploma qualification to gain credit towards a Bachelor of Education degree at James Cook University – an outcome Mr Winkle is striving to achieve.

"If I stay focused on my goal of becoming a teacher, I will be the first person in my family to gain a university degree," Mr Winkle said.

TAFE Queensland North Region general manager Joann Pyne said each year scholarships provide an



Marshall Winkle after graduating with a Certificate IV in Education (Aboriginal and Torres Strait Islander).

opportunity for Queenslanders everywhere to develop their skills and gain a qualification to secure employment.

"We know the power vocational education has to change people's lives and help them achieve extraordinary things," Ms Pyne said.

"Each year we offer two types of scholarships. The first are merit scholarships to support people who have demonstrated achievement in advancing their careers.

"The second are access and equity scholarships to help students who are battling social or financial hardship.

"Each scholarship of \$5000 helps cover study costs such as course fees, textbooks and living expenses."

The scholarship program is Australia's largest vocational education scholarship program and has already awarded over 130 industry-based scholarships.

For more information visit scholarships.tafeqld.edu.au.

Remote students short changed on education



CANBERRA has accused the Northern Territory Government of short-changing students in the bush by diverting federal funds intended for remote education.

Visiting Arnhem Land recently, federal Indigenous Affairs Minister Nigel Scullion said he was concerned the Gunner Government wasn't doing enough to address dismal attendance rates, which fall as low as 30% in some schools.

"The Northern Territory Government may well now have a policy, that whilst the Commonwealth pay them on the basis of enrolment ... they're actually paying the schools on the basis of attendance," he said.

"I'll be speaking to the Chief Minister about

... where the money has actually gone."

Senator Scullion says the Territory receives a significantly higher bulk of GST cash than the rest of the country based on disadvantage and remoteness, or what he calls "the poverty index".

He called for greater funding transparency to allow the public to make better decisions at the ballot box and ensure the NT Government doesn't forget the bush.

"And frankly, they have," Senator Scullion said.

Almost half of NT students live in remote or very remote locations, with many speaking English as a second language and performance rates are woefully below national standards.

Senator Scullion played truancy officer in

Gunbalanya one morning, rounding up sleepy children for class as part of the Remote School Attendance Strategy (RSAS).

Local community members in 78 remote schools across the nation support 14,500 students to attend school under the controversial scheme.

At the end of semester one last year, about half of RSAS schools had higher attendance compared with the same time in 2013.

The Federal Government program has come under fire in many areas for being expensive and ineffective.

But Gunbalanya School co-principal Sue Trimble claims the RSAS approach is making a difference to their students, stating the current 58% attendance rate has

improved by 13% since 2016.

"It's not just beating down the door to get kids to school, it's about selling a good message and a purpose," she said.

The school, near the edge of Kakadu National Park, becomes completely isolated by monsoonal rains during the wet season and flexible term dates have helped attendance.

Senator Scullion says they drop because of increased mobility in the dry season, dysfunctional households, overcrowding and unemployment.

"The biggest factor is the deterioration of cultural authority," he said.

"Without an education, people don't have much of a chance. These children need the same opportunity as everyone else." – AAP

Artists to join ballet opera



Portrait of Glen Namundja.

Painting portraits to connect to culture



PORTRAITS of Aboriginal people will hopefully help local Indigenous youth to travel to remote communities thanks to the inspiration of artist Vicki McCreddie.

Ms McCreddie began painting a series of 20 portraits in 2016, after she visited the Northern Territory and called the series the *You'N Me Family of Portraits*.

In the NT, she met Glen Namundja, who posed for a photo for her. When she went home, Ms McCreddie said she "unexpectedly" began to paint a portrait of him, and was inspired to continue painting portraits.

The portraits will now be on display at APMA Creations Gallery in Central Tilba, NSW, from March 24, and Ms McCreddie would like to sell them to raise money for a local Indigenous youth representative from the east coast to travel to remote communities.

"I was very moved by my experiences in the NT and wanted to give someone else the opportunity to experience that feeling," she said.

Ms McCreddie also hopes to raise enough money so that a young person in the Northern Territory can visit the east coast of NSW.

Each portrait features a person living on Yuin country, on the south east coast of NSW.

Yuin/Monaroo man Nathan Lygon, 23, is one of the portrait subjects and said it was a pleasure to be involved in the project.

"To the people who see my portrait, I would like them to know of and see the strength and resilience of Australian Indigenous people, that we still care for our mother and will fight with love and respect to protect her," he said.

"Country is our kin; just like our totems we are an extension of the land. If you care for country, country cares for you.

"She is our mother, we are her children."



THE Larrakia and Yorta Yorta nations will collaborate in a new production

telling the Yolngu Milky Way creation story.

Ballet and opera come together as choreographer Gary Lang re-tells his mother's creation story in *Milnjiya Milky Way – River of Stars*.

The piece is a national collaboration between Aboriginal contemporary dance companies the Gary Lang NT Dance Company, the West Australian Ballet (WAB) and Yorta Yorta woman/opera artist Deborah Cheetham, who brings her soprano voice to the collaboration.

The work will feature dancers from both companies as well as traditional cultural artists from Yirrkala in the Northern Territory.

Collaborating with Gary Lang NT Dance Company and creating a work that was uniquely Australian had been a dream of WAB artistic director, Aurélien Scannella, for years.

"Gary Lang's choreography is not only Aboriginal movements, it's not classical ballet, it's the two styles combined," he said. "His work stresses the integral nature of art, music and dance to Aboriginal culture, and they will be the critical components of his new work."



Gary Lang and dancers from the West Australian Ballet rehearsing *Milnjiya Milky Way – River of Stars*.

"Bringing this work to the stage means a great deal of careful consideration. But it should also provoke greater reflection on how Australia moves forward together as a country."

After formally asking permission of Gary Lang's family for the work to be realised, WAB staff participated in cultural competency training and brought representatives of the Larrakia and Yorta Yorta nations together to work with WAB on Nyungar country.

Nyungar woman and WAB member Ilona McGuire said it was important to have a welcome for visitors.

"Although a Welcome to Country has become a much shorter event compared to the old days, we still echo the ancient duty of traditional custodians to safeguard the land and its people," she said.

Ms Cheetham said the collaboration has the potential to be a "game-changer".

"The final movement is about the release of the soul that is trapped here in the physical world and its release into the spiritual world," she said.

"All across Australia we are still in the grip of a shared history that remains unacknowledged.

"There is a sadness,

and at times anger and fear, from the torment of the spirits who remain here that aren't able to make it to the spirit world. On whoever's land we're performing, whether it's Larrakia, Nyungar, Yorta Yorta or any of the many Aboriginal nations of this continent, I think for the audience and the performers this piece can really fast-track what it is to have a shared future."

The performance will be held in Perth at Quarry Amphitheatre as part of a series of four short works in Milky Way: Ballet at the Quarry from February 9 until March 3.

To book, visit waballet.com.au

Rainforest culture is on the creative road



THE rich rainforest culture of far northern Australia will tour the country in a new travelling exhibition.

Manggan – gather, gathers, gathering will tour Queensland, New South Wales, Victoria and South Australia, beginning at the Museum of Tropical Queensland in Townsville.

The exhibition features objects and historic photographs from the South Australian Museum, created by artists from Girringun Aboriginal Arts Centre in Cardwell.

Girramay man and artist



Baskets on display at the Manggan exhibition.

Abe Muriata is a weaver whose basketry work is in the show and highlights his rainforest culture.

"I make Jawun, the

bicornual basket," he said. "My work is a culmination of 10 years' learning and it has been a re-learning of a nearly lost craft."

Girringun Aboriginal Arts Centre manager Valerie Keenan said traditional culture is pivotal to the creativity of traditional owner artists in the Girringun region.

"This exhibition demonstrates creativity and provides visible evidence of an evolution of objects from useful ones, such as tools, to those with a more aesthetic purpose," she said.

"The contemporary objects are instilled with newer values which reflect aesthetic taste, authenticity, economic pressures and an element of nostalgia."

The exhibition is on display until February 11.

Time for Brent to go solo



KAMILAROI man Brent Emerson's first solo exhibition of prints is now on at the Gawura Gallery in Glen Innes.

Gallery owner and curator Lloyd Hornsby said Mr Emerson's work is some of the best he has seen from an emerging artist and he's sure to go a long way with his art practice.

Mr Emerson's medium of choice is lino prints and screen prints, but he also uses acrylic, impasto gel and aerosol for his canvases.

He said his art influence comes from his family and the community, alongside his love of nature and his Aboriginal language.

The exhibition runs until February 25 at Gawura Gallery, 9979 New England Highway, Glen Innes.



Brent Emerson with some of his work.

Fellowship launches faith book



A NEW book about the history of the Aboriginal Evangelical Fellowship (AEF) has been launched at Port Augusta.

A Celebration of God's Faithfulness: AEF History, Testimonials, Indigenous Theology,

Sermons and Bible Studies has seen 26 Indigenous authors contribute to it.

EF federal councillor Pastor Denis Atkinson said the book details how Aboriginal Christian leaders came together for fellowship and support.

"God gave them a platform from which to demonstrate their leadership in reaching out with the gospel," he said. "It also shows their commitment and dedication to the task, and clearly demonstrates the faithfulness of God in it all."

The book was edited by Kathryn Naden, Michelle Wighton, Francine Riches and Monica Short.

The Australian Research Theology Foundation, Bush Church Aid and Charles Sturt University supported its publication.

For more information or to order a copy, contact AEF on 0438 428 957 or email triches@aef.org.au

Djuki Mala



Fringe world calls out to Djuki Mala



NORTH East Arnhem Land's Djuki Mala has Perth's Fringe World Festival in their sights.

The group will be performing their high-energy displays of dance and storytelling, and celebrating culture, at the One Day in Fremantle event on January 28 at Esplanade Reserve.

Performer Baykali Ganambarr said the show tells the story of Djuki Mala in a way that challenges the

Western anthropological view of Indigenous culture.

"We do this with humour, our dance, our story and our culture," he said.

"It's alive, it's living, breathing, ever-changing and evolving, rooted in 75,000 years of ancestral knowledge.

"We take our culture out of the museum and place it very firmly in the 21st century – with a bit of circus and bling."

Djuki Mala are joined on the One Day in Fremantle line-up by hip-hop artist Baker Boy and singer-

songwriter Gina Williams.

Djuki Mala's performances fuse traditional Yolngu culture and contemporary pop culture.

The group first became internet sensations in 2007 when their performance to the song *Zorba the Greek* went viral.

Since then, Djuki Mala has performed all over the world, including at the Edinburgh Fringe Festival and the Sydney Opera House, and have won multiple awards.

For more information visit www.fringeworld.com.au

Ceramics award opens



APPLICATIONS are open for Shepparton Art Museum's (SAM) 2018 Indigenous Ceramic Award (ICA).

The award is open to Indigenous groups and individual artists with an exhibition concept to be realised at SAM.

Eight shortlisted groups or artists will receive a development fee of \$2,200 to produce new work from March to July. The exhibition will be presented at SAM from 25 August to 11 November 2018.

The award will be judged by University of Sydney's Stephen Gilchrist, curator Genevieve Grieves and SAM

director Rebecca Coates.

Dr Coates said SAM is delighted to be presenting the award that explores and celebrates Australia's Indigenous history.

"The ICA is a means of supporting cultural and professional development programs that engage and inspire Indigenous and non-Indigenous audiences in new and exciting ways," she said.

This is the sixth time the biennial award has run, showcasing new developments in the field, and applications close March 5.

For more information visit www.sheppartonartmuseum.com.au



Previous entrant Alison Murray.

NDIS focus for scholarships



INDIGENOUS people are being given the opportunity to study business development in the disability sector through a four-year scholarship program developed by Growing Potential Ltd (GPL) and the University of New England (UNE).

The scholarships support Indigenous people studying UNE's new Graduate Certificate National Disability Insurance Scheme (NDIS) Business Development Program.

This two-year part-time course was

jointly developed by the disability sector and UNE to help organisations adapt to the new NDIS client-centred business model introduced in 2014.

The scholarship program will provide one scholarship annually over four years.

"It is our sincere hope that as each scholarship recipient completes their Graduate Certificate in NDIS Business Development, they go on to become leaders, championing innovative ways in which the disability sector can evolve to meet the service needs of Indigenous people with disability," GPL's Dylan Reynolds said.

UNE vice-chancellor Professor Annabelle Duncan welcomed the program as an important addition to the university's social contract.

"We have nearly 900 Aboriginal students enrolled with us, and many of them are here specifically because we provide a hospitable and supportive environment for learning," she said.

"The Graduate Certificate in NDIS was developed by a UNE lecturer, Bronwen Jackman, in consultation with the disability industry to ensure the course content is highly relevant and current.

"It is an important step in our university's

social commitment to be able to lend our expertise to the disability sector and Indigenous people in one program, and we thank Growing Potential for its endorsement."

Mr Reynolds said Indigenous people suffer higher levels of disability relative to the rest of Australia's population.

"This scholarship, and the Certificate-level education it supports, will help Indigenous people working in the disability sector to transform their organisations to best support the needs of Indigenous people with a disability," he said.

More details at www.une.edu.au



Nick and Julie Ariel from Whiplash Training at one of their bootcamps.

A good fit for 'dynamic duo'



INDIGENOUS kickboxer Nick Ariel and his wife, former national rugby league player Julie Ariel, have set up a new health and fitness program for Indigenous children. The pair established their business with the help of the NSW Government's Business Direct program.

Mr Ariel, who grew up in Redfern and took up kung fu at 12, said he never expected to become a world champion kickboxer but worked his way to the title with a commitment to health and fitness.

"Becoming world champion was fantastic, but what's even more rewarding is I now have the chance to pass on what I've learned to help a new generation embrace health and fitness to succeed and break past cycles of alcohol or drug abuse," he said.

"I'm working with young kids at the moment but I really want to also focus on the older ones – to be like a big brother and help them out of trouble.

"Eventually we'd like to open up more gyms and a national training program."

NSW Small Business Minister John Barilaro explained that the pair teach boxing, kickboxing and functional training classes with a focus on self-worth,

discipline and connection.

"This dynamic duo has set up the Whiplash Training Facility which, by providing guidance and opportunity, is bringing the community together," he said.

"These two are truly inspiring – not only in what they've achieved in the world of sport, but also what they're delivering in skills training and personal development for Indigenous children and the wider community."

Ms Ariel said the Business Connect advisor loved what Whiplash stood for and was "enormously helpful" in marketing the business and setting up its website.

"The business advisor taught us so many ways to promote our business going above and beyond what was expected," she said.

"We want to help the Indigenous community but we also want to provide a place for people to feel safe and part of a family."

With the help of Business Connect advisors, they established their Botany gym as well as a not-for-profit Whiplash Indigenous Corporation for people who can't afford classes.

For more information on Business Connect support for businesses, visit www.industry.nsw.gov.au/business-and-industry-in-nsw

Accelerator program is taking off



NINE Indigenous startups have completed Indigenous Business Australia's national Accelerator program, run by early stage investment group Investible.

The eight-week program saw participants work with successful startup founders, mentors and investors to gain insights and experience in developing a business.

The entrepreneurs were introduced to more than 65 potential customers and partners, 45 investors, and closed seven deals while in the program – four of which were with multinationals.

IBA says all Accelerator participants will receive ongoing support, and the program awarded three founders – Jummi Factory's Josie Alec, Kakadu Tiny Tots' Kylie Bradford and Indigispace's Greg Hodgkinson – with additional prizes to help start their business.

Jummi Factory produces a range of bush remedies and skin-care products. Investible has helped founder Josie Alec, who is a healer in Pilbara, to investigate a trademark approach and cover the cost of a consumer product marketing expert to create her packaging, social assets, website and re-branding.

Ms Alec pitched against 79 other startups to place second at Investible's AngelPitch event, and then second overall at the Overseas Talent Entrepreneurship Conference (OTEC) Sydney pitch event that meant she went on to represent Australia at the conference hosted in China.



Jummi Factory's Josie Alec.

Ms Alec said the IBA Accelerator program was instrumental in helping her pitch the business at OTEC in China, one of the world's largest venture capital events.

Just a few months later, and the Jummi Factory is in the process of developing a new nursery in the Pilbara, which utilises aquaculture techniques, to develop the next version of Ms Alec's products.

Testing

With the re-brand almost complete, Jummi Factory products will soon undertake consumer testing, before the products roll out across Australia for a multinational client.

Ms Alec will now take part in IBA's second Accelerator program as a mentor.

The program, set to start in

late November, will be delivered virtually.

Investible program leader Elisa-Marie Dumas said while the first program was a great success, the virtual format has allowed it to scale across remote communities.

"There is huge demand in the Indigenous community for economic independence, and programs like these can help move the dial in a meaningful way," she said.

"Tailoring the program to those who physically need to be in their communities means we have founders participating in places as remote as Groote Eylandt."

The program will begin with a two-day kick off in Sydney, followed by a seven-week virtual program and a Demo Day where participants pitch to investors.

We welcome items for our Calendar of Events. Send them to any of the addresses in the panel on page 23.

National

Ongoing: Lifeline – saving lives, crisis support, suicide prevention. For assistance telephone 13 11 14.

Ongoing: Carer Line is a free national telephone information and support service for and about carers that provides access to information, emotional support and referrals to a range of services. Call 1800 242 636.

Each Sunday from now: *Mundine Means Business*, a new program on Indigenous businesses hosted by Nyunggai Warren Mundine. Screened from 8pm each Sunday on Sky News Live (Foxtel Channel 601) and again at 9pm on Sky News Business (Channel 602).

Starting February 5: Accor Hotels Indigenous Employment Program launches in Brisbane, Sydney, Cairns, Adelaide and Canberra. Details at www.jobsataccor.com.au

Until February 25: *Songlines: Tracking the Seven Sisters* exhibition at the National Museum of Australia. It showcases sections of five Indigenous Western and Central Desert songlines, utilising about 100 paintings and photographs, objects, song, dance and multimedia. More details at www.nma.gov.au

Until February 25: Call for papers, registrations and sponsored delegates applications for the National Native Title Conference 2018 to be held in Broome, Western Australia, in June. Details below and at www.aiatsis.gov.au/news-and-events

Until March 16: Entries open for the 35th Telstra National Aboriginal and Torres Strait Islander Art Awards. Details: www.magnt.net.au

February 23: National Indigenous Languages Convention on the Gold Coast, Queensland. The aim is to protect and preserve Indigenous languages. Details at www.arts.gov.au/indigenousslanguages

June 5-7: 2018 National Native Title Conference, to be held in Broome, Western Australia. Details at www.aiatsis.gov.au

June 28-29: The National Conference on Indigenous Incarceration, at Mantra at Salt Beach, far northern NSW. An optional workshop on healing centres as alternatives to prisons will be held in Grafton, NSW, on June 30. Details at <https://www.facebook.com/pages/Close-the-Prison-Gap/1575863035964148>

Northern Territory

February 14: Indigenous LGBTQI Inclusive Practices in Mental Health and Suicide Prevention workshop at Barbara James House, The Gardens, Darwin. More details from Dameyon Bonson on 0439 442 907.

May 21-June 9: Inaugural Northern Territory Travelling Film Festival. Screenings, workshops and more at venues across the Territory. Details at nttravellingfilmfestival.com

NSW-ACT

Ongoing: ACE Community College Aboriginal driver training. Held at ACE Community College, 59 Magellan Street, Lismore. Details: (02) 6622 1903.

Ongoing: TeleYarn, a Red Cross project that provides phone calls to Indigenous people across NSW who would benefit from a regular yarn. Details: Kerrie on 0429 151 112.

From January 24: *Culture Up Late*, a season of virtual reality shows, hands-on workshops, live music, special tours, performances and protest, at the Australian Museum in Sydney. Costs apply. Details at <https://australianmuseum.net.au/landing/cultureuplate>

Until January 31: Applications open for the NSW Education Department's Aboriginal Early Childhood Education Scholarships program. Successful applicants will be offered a scholarship of up to \$20,000 to complete a

Dameyon Bonson



Indigenous LGBTQI focus for workshop



AN Indigenous LGBTQI Inclusive Practices in Mental Health and Suicide Prevention workshop will be held next month in Darwin.

It is designed to increase participants' knowledge of the suicide risk for Indigenous and LGBTQI people and aims to identify the health risks faced by these people and increase knowledge of their needs.

The workshop will be run by Dameyon Bonson, an Indigenous human rights award recipient and the founder of Black Rainbow, a social enterprise in the prevention of Indigenous LGBTQI suicide.

It will be held at Barbara James House, 9 Mirambeena Street, The Gardens, in Darwin on February 14. More information on 0439 442 907 or through dameyon@blackrainbow.org.au

● Readers seeking support and information about suicide prevention can contact Lifeline on 13 11 14, the Suicide Call Back Service on 1300 659 467 or Kids Helpline (young people aged 5-25) on 1800 55 1800 78.

Aboriginal and Torres Strait Islander support services can be found at www.naccho.org.au or www.sewmbh.org.au or www.healthfonet.ecu.edu.au

four-year Bachelor level early childhood teaching qualification. Details at <http://www.dec.nsw.gov.au/what-we-offer>

Until February 11: *Art on Bundjalung Country* exhibition at the Lismore Regional Art Gallery. Details at www.lismoregallery.org

January 26: Yabun festival at Camperdown, Sydney. Details at www.yabun.org.au

January 26: Invasion Day Rally from 10am at The Block, Redfern, with march to Yabun to follow. Details at www.facebook.com/groups

January 26: Metropolitan Local Aboriginal Land Council is hosting an event marking the 80th anniversary of the 1938 Day of Mourning from 10am on the original site at 150-152 Elizabeth Street, Sydney. Details at www.metrolalc.org.au

January 26: Invasion Day event in Moree to mark the 180th anniversary of the Waterloo Creek Massacre. March from Moree Court House at 11am to Jellicoe Park. More information from Paul Spearim at pspearim@gmail.com

February 4: Blak Markets at Bare Island, La Perouse, from 9.30am. Details at www.blakmarkets.com

February 9: Night Market at Carriageworks in Eveleigh, Sydney. Indigenous stalls and events on the program. See <http://carriageworks.com.au/events/night-market-2018>

February 10: Kick-off for the second Festival of Indigenous Rugby League, with a week-long celebration and games at Redfern Oval, Sydney. Details www.nrl.com

February 16-March 3: Celebrations for the 40th anniversary of the Sydney Gay and Lesbian Mardi Gras. Details www.mardigras.org.au

February 21: The Whitlam Institute at Western Sydney University and Nura Gili, UNSW

Sydney, will present a one-day symposium to reflect on the project of Indigenous self-determination and its various dimensions. Costs apply. Details on (02) 9685 9210.

March 2-3: The Ella 7s rugby union tournament at Coffs Harbour. Details at www.lloydmcdermott.com.au

March 8: Wesley LifeForce Suicide Prevention Workshop at Grafton District Services Club, northern NSW, from 9am. Details from Maria Krohn on (02) 9857 2661.

Queensland

Ongoing: *The Albert Namatjira Story*, a new display featuring early works by Albert Namatjira. Held at Queensland Art Gallery, Brisbane, daily from 10am-5pm. Free. Details: (07) 3840 7303 or visit www.qagoma.qld.com.au

Until January 31: Nominations open for the black&write fellowships for Indigenous writers. Full details at slq.qld.gov.au/whats-on/awards

Until February 16: Lynelle Flinders' *Feathered* exhibition and Robert Tommy Pau's *Ad Wer* exhibition at the UMI Arts Michl and Missi Galleries in Cairns. Details at www.umiarts.com.au

Until February 26: Nominations open for the 2018 Queensland Reconciliation Awards. Full details at www.qld.gov.au/reconciliation

Until March 4: *Jabu Birriny (land and sea)* exhibition focusing on the community of Yarrabah, north Queensland. Held at the State Library of Queensland, Brisbane. Details at jabubirriny.slq.qld.gov.au

January 26-27: Warba Wangarunya Rugby League Carnival in Rockhampton. Men's and women's competitions. Details (07) 4922 6180.

February 1: *Black is the New White*, starring Indigenous actor Nakkiah Lui, will open the

Queensland Theatre's 2018 season. Details about the play and bookings at www.queenslandtheatre.com.au

February 13: 10th anniversary of Apology Day event by Link-Up (Qld) from 10am at Jagera Community Hall, South Brisbane. More details at www.link-upqld.org.au

February 19-23: Australian Performing Arts Market in Brisbane. Australia's largest internationally focused trade market for contemporary performing arts will include Indigenous components. Details at www.brisbanepowerhouse.org/whats-on

Western Australia

Until January 28: *In Cahoots*, a new creative project between Indigenous and other artists at the Fremantle Arts Centre. More details at www.fac.org.au

January 26: Birak Concert at the Perth Supreme Court Gardens, 3pm-8.30pm. More details at www.fringeworld.com.au/whats_on

January 28: One Day in Fremantle community event at Esplanade Reserve. The City of Fremantle says the free community event starting at 2pm is an inclusive celebration of modern Australia.

February 9-March 3: *Milky Way: Ballet at the Quarry*, performances devised by the West Australian Ballet, Aboriginal Contemporary Dance Company, Gary Lang NT Dance Company and Aboriginal opera artist Deborah Cheetham. Held at Quarry Amphitheatre, City Beach, Perth. Details at www.waballet.com.au

South Australia

January 26: Tandanya National Aboriginal Cultural Institute's Survival Day event at the Semaphore Foreshore in Adelaide. More details at www.reconciliationsa.org.au/news/events

February 16-March 18: Adelaide Fringe Festival. Includes many shows with an Indigenous theme. More details at www.adelaidefringe.com.au

February 23-25: *Dupang Coming Together – Healing the Spirit*. A celebration of Indigenous Dance at the Coorong. Part of the Adelaide Fringe Festival. Details at www.tal-kin-jeri.org

March 3-4: Port Augusta hosting a round of the Deadly Funny Indigenous comedy competition. There will be entertainment at the Yarta Purtil Port Augusta Cultural Centre on March 3. More details at www.adelaidefringe.com.au/fringetix

Tasmania

January 26: Change the Date Rally on Invasion Day with a march to Parliament House, Hobart, from 11.30am. More details at tacinc.com.au

Victoria

Until March 5: Applications open for the Shepparton Art Museum's 2018 Indigenous Ceramic Award (ICA). More details at www.sheppartonartmuseum.com.au

January 26: Balit Narrun Festival (Share the Spirit Festival) from 1pm at Treasury Gardens, Melbourne. Dan Sultan and Archie Roach are on the program. More details at www.songlines.net.au

January 26: Belgrave Survival Day at Bortwick Park, Melbourne. More details at www.burrinja.org.au/projects/belgrave-survival-day

February 3: Yalukut Weelam Ngargee Festival, part of the St Kilda Festival, opening day with Indigenous arts and music on display. More details at www.facebook.com/events/120062345351198

February 8: *Waving to the Other Side: The Language of Poetry in Indigenous Australian Song* free public lecture at the University of Melbourne's Elisabeth Murdoch Theatre A from 6.30pm.



Employment

EXECUTIVE • PROFESSIONAL • POSITIONS VACANT



Students and officials during the mining industry intensive program at Kalgoorlie-Boulder in Western Australia.

All about mining



EIGHT Indigenous people have travelled to Kalgoorlie-Boulder in Western Australia to take part in an inaugural five-day intensive program designed to inform and enthuse students about careers in the mining sector.

The program, hosted by Clontarf College in partnership with AngloGold Ashanti Australia, Curtin WA School of

Mines and the Indigenous Students Action Group, aims to encourage Indigenous students to become further involved in mining education.

Students toured the Curtin WA School of Mines and TAFE facilities, participated in lab experiments, and visited mine sites including a tour of the Mt Charlotte operation.

Curtin WA School of Mines director Professor Sam Spearing said the program was a “fantastic opportunity” for

Indigenous students to learn about the mining sector.

“We are always trying to educate and engage with students about the mining industry and this program enables Indigenous students to become involved in an industry that they may have not considered as a future career,” Prof Spearing said.

“Throughout the program students were able to experience first-hand all aspects of the mining industry and spend

days touring mining facilities, learning about studying at Curtin WA School of Mines and also receiving an overview of the roles, skills and attributes needed to work in the mining industry.”

Indigenous Students Action Group chair Keith Ross said the program provided “a unique opportunity for Indigenous students to learn about the significant connections between the mining industry and Australian Indigenous land.”

“The program emphasises the need for more Indigenous students to enter the mining and petroleum industry so that they can reap the benefits from Aboriginal land through exploration and mining,” he said.

“Indigenous people already have a strong connection to the land that is currently being mined in Western Australia, so their existing relationships and knowledge of native land is such a huge advantage for them in the mining industry.”

It's your guide to employment

Welcome to the *Koori Mail's* Indigenous Job Opportunities section. Each edition we publish scores of employment advertisements from around the nation. To be part of this section, simply give our advertising staff a call on (02) 66 222 666, email advertising@koorimail.com or see our website – www.koorimail.com

Koori Mail – Our ABC audit means our readership is guaranteed. No other newspaper aimed at the Indigenous market can offer this!

Advertising disclaimer: Budsoar Pty Ltd, publisher of the *Koori Mail*, reserves the right to alter, omit or change advertisements, and while every care is exercised, it is not responsible for errors or non-insertions. No adjustments will be made for errors unless attention is drawn to them within the first week of

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Policy and Projects Officer

Aboriginal Affairs Policy, Department of Premier and Cabinet Victoria

- Fixed Term until 30 June 2019 - full time and hours of work are flexible
- \$81,354 - \$92,304 pa plus super
- Melbourne CBD

An opportunity exists for an enthusiastic Aboriginal or Torres Strait Islander person to support the Victorian Aboriginal Economic Board to build Aboriginal employment, economic prosperity and enterprise across Victoria.

Policy and Projects Officer will:

- Provide secretariat support to the Victorian Aboriginal Economic Board;
- Contribute to projects and policy analysis related to Aboriginal economic policy; and
- Provide advice to the Premier, Minister for Aboriginal Affairs and department executives.

The successful candidate will have strong planning and organisational skills, work collaboratively and be relationship focused.

Please contact **Sarah Kitchen, Senior Policy Officer, Aboriginal Affairs Policy** on **03 9651 5023** for further information.

Apply via <https://jobs.careers.vic.gov.au/jobs/VG-1311114A> before the closing date of Wednesday 7th February 2018.

This is a designated position under section 12 of the Equal Opportunity Act 2010. Only Aboriginal and/or Torres Strait Islander people are eligible to apply for this position.

VG0444



Tutor/Lecturer in Intercultural Arts

Faculty of Fine Arts and Music

Only Indigenous Australians are eligible to apply as this position is exempt under the Special Measure Provision, Section 12 (1) of the Equal Opportunity Act 2011 (Vic).

This is an exciting continuing opportunity for an early-career academic to join the prominent Wilin Centre for Indigenous Arts and Cultural Development. The role will contribute to the development of curriculum at the undergraduate and graduate levels, deliver undergraduate courses including all stages and aspects of course delivery and conduct research in Australian Indigenous arts and culture.

You will have experience in delivering a range of cross-cultural subject areas

and strong links to local and national Indigenous communities. Demonstrated excellence in building and enhancing coursework and teaching, an existing track record of art practice and/or research and outstanding interpersonal skills are also required. A research higher degree in a relevant discipline (or near completion) is desirable.

Salary: Level A \$69,148 - \$93,830 p.a. or Level B \$98,775 - \$117,290 p.a., plus 17% superannuation. Level of appointment is subject to the appointee's qualifications and experience.

Job No: 0044127

For position information and to apply go to <http://about.unimelb.edu.au/careers>, click on **Current Opportunities** and search under the job title or job number.

0046NW

ABORIGINAL VICTORIA

Project Facilitator

Full time, 18 months fixed term position.

Aboriginal Victoria's Right People for Country Program is seeking a Project Facilitator to work with Traditional Owner groups to support Traditional Owner-led agreement making.

The Right People for Country program supports Traditional Owner groups to make agreements:

- Between groups – about boundaries and extent of Country
- Within groups – about group engagement, representation and membership

These agreements can assist Traditional Owner groups who are seeking to become Registered Aboriginal Parties under the Aboriginal Heritage Act 2006 and / or seeking to negotiate settlements with the Victorian Government under the Traditional Owner Settlement Act 2010 and Native Title Act 1993 (Cth).

The Project Facilitator role involves working with Traditional Owner groups to facilitate Traditional Owner-led agreement making processes, with a focus on facilitating family engagement processes.

The role requires experience in engaging with Aboriginal communities and facilitating meetings / working with families or groups. An ability to manage projects, build relationships, communicate effectively and take initiative is also essential in this role. An understanding of strengthen based engagement and therapeutic / holistic approaches will be highly regarded.

The successful candidate will work collaboratively with a small team of Aboriginal and non-Aboriginal staff dedicated to working with Victorian Traditional Owners to support self-determination.

This is a designated position established as a special measure under section 12 of the Equal Opportunity Act 2010. Only Aboriginal and/or Torres Strait Islander people are eligible to apply for this position.

How to apply: Search reference number **1312486** at <http://careers.vic.gov.au>

The closing date for this position is **midnight Friday 9 February 2018.**

VG0249



Communications Officer

- NSW Police Force
- Aboriginal Targeted Roles
- Sydney Radio Operations Centre, Surry Hills (1 Role)
- Newcastle Radio Operations Centre, Oak Flats (1 Role)
- Operational Communications and Information Command
- Ongoing Part-Time (17.5 hours per week)
- I Work for NSW* Requisition No.00005SMA

Salary Package: \$76,063. **Salary:** \$55,790 - \$68,929. Package includes annual salary, employer's contribution to superannuation and annual leave loading plus shift allowances. Part-time roles are paid at the pro-rata rate.

Job Description

The Communications Officer is responsible for tasking and coordinating activities of police vehicles responding to incidents. The role also processes urgent and non-urgent telephone calls providing timely information to operational police to enable appropriate action to be taken.

Job Notes

To be eligible to apply for the Aboriginal targeted roles, applicants **must** identify as Australian Aboriginal and/or Torres Strait Islander.

All applicants who are short-listed from the application stage will be required to undergo a range of computer testing conducted by the NSW Police Force Radio Operations Group including typing speed (a minimum of 35 words per minute with 98% accuracy), data entry, comprehension, short-term memory, etc. Only applicants who rank highest in this process will proceed to the interview stage.

Initial entry requires undertaking the Training Program. This is a twelve-week full-time course, which will be run at Sydney Radio Operations Centre, commencing Monday 16 April 2018. All trainees must successfully complete this Training Program and probation period in order to retain their appointment.

Once the full-time training program has been successfully completed, **this role is part-time, working an average of 17.5 hours per week over a nominated roster period.** Salary will be paid at the pro-rata rate.

This role is classified as a shift worker in accordance with clause 3.58 of the Crown Employees (NSW Police Force Administrative Officer and Temporary Employees) Award 2009. Shift penalties are paid as appropriate in accordance with clause 89.1 of the Award.

Successful applicants will need to be willing to work rotational shifts to cover 24 hours per day, 7 days per week.

Successful applicants will be subject to a rigorous National Police Check (criminal history) prior to commencement and will be required to obtain and maintain a security clearance as determined by the NSW Police Force at the level appropriate to the role held and/or information/data accessed.

For further assistance with completing your application or for information regarding the National Police Check and Security Clearance, please contact the Aboriginal Employment Programs Unit on (02) 8835 6257 or via email haboriginal@police.nsw.gov.au

Applications Close: Sunday 11 February 2018

If you would like to discuss this opportunity further contact Sergeant Melanie Roseman on (02) 9265 4674.

Applications must be lodged electronically. Please go to iworkfor.nsw.gov.au and search Job Reference Number 00005SMA

I work FOR NSW

BLZ135446



Screen Australia is the Commonwealth Government's primary agency for supporting Australian screen projects, practitioners and businesses. We support projects of scale and ambition, distinct local stories told with strong creative voices and risk-taking content for all platforms.

We are seeking applicants for the following employment opportunity:

Development and Investment Manager, Indigenous Sydney

Screen Australia's Indigenous Department is recognised locally and internationally for its achievements. The celebrated team fosters and supports Indigenous talent and distinctive stories, maintaining the strong presence of Indigenous screen stories through development and production funding programs and innovative initiatives for practitioners. An exciting opportunity now exists to join this team as a Development and Investment Manager.

Working closely with the other members of the team and across the full slate of the Indigenous Department's funding programs, you will be responsible for assessing applications for funding, preparing funding recommendation reports and papers, while also overseeing the development and production of funded projects you are allocated and managing these through to completion.

This is a hands-on role, and you will be liaising with applicants on an individual basis, providing advice and feedback to assist with developing projects and improving skills, as well as managing practitioner workshops and initiatives. A certain amount of travel and after hours work is required with the role.

To be successful in this role, you will have knowledge of Indigenous Australian screen culture with credited experience at a creative level in any of the following: feature film, short film, documentary, animation and/or interactive media or theatre work, e.g. producer, production manager, line producer, writer, or script editor.

You will also have good creative judgement and an understanding of production budgets and finance plans. You will need to be adept in effective time management and managing your own administrative duties.

Well-developed written and oral communication skills, combined with exceptional interpersonal skills and the ability to work collaboratively in a team focussed environment to achieve common goals are essential.

Please note that this is an Indigenous identified position. Applicants must be of Indigenous Australian descent, identify as an Indigenous Australian and be accepted as such by the community with which he/she is associated.

The filling of this employment opportunity is intended to constitute a special measure under section 8(1) of the Racial Discrimination Act.

Job Information: For further information on this position and to apply, visit the Screen Australia website: <http://www.screenaustralia.gov.au/jobs>

For any enquiries, please call Screen Australia's HR team on (02) 8113 5800.

Closing Date: 5pm, Monday 19 February 2018.



Australian Government
Director of National Parks

JOINT MANAGEMENT TEAM MANAGER

KAKADU NATIONAL PARK – NT EXECUTIVE LEVEL 1 (NON-ONGOING) AFFIRMATIVE MEASURES

This opportunity is only open to Aboriginal or Torres Strait Islander people under the Australian Government Affirmative Measures.

Kakadu National Park has been home to Bininj/Munggyu for thousands of years, it is also World Heritage listed for both its natural significance and the living culture.

As Joint Management Team Manager, you will be responsible for managing a team of up to 5 staff. You will work very closely with the Government, the Northern Land Council and the Aboriginal traditional owners to understand and work towards their vision for the future of the park.

You will ensure that Joint Management is the key focus for all Park Management activities in line with relevant legislation, the Kakadu Lease and Management Plan.

About Kakadu

To find out more about Kakadu National Park please view:

<http://www.environment.gov.au/parks/kakadu/index.html>

How to apply: Applications should be made through the Department's online recruitment system at: <http://www.environment.gov.au/topics/about-us/employment>

Information for applicants with disabilities:

www.environment.gov.au/about/jobs/applicants-with-disabilities.html

Application Contact Details:

To find out more information about this vacancy, please contact:

Sally Barnes on 02 6274 2220 (international +61 2 6274 2220) or email

PAD-HumanResources@environment.gov.au

For Selection Documentation please contact:

Kim Toussaint on 02 6274 1816 or email Kim.Toussaint@environment.gov.au

Applications close: Sunday, 26 February 2018 at 11:30pm (AEDST)

0367FB



Psychologist

RISE Ventures is committed to local communities and their needs – our strategy strengthen our presence and our connection with stakeholders in the Community Development Programme goes far beyond just finding jobs. Whilst important, our role has shifted to include 'providing work opportunities', 'fostering and creating small enterprises', supporting 'emerging businesses', supporting Government objectives - in essence assisting communities to plan for and RISE to the challenge of self-determination.

RISE Ventures delivers the Community Development Programme (CDP) on behalf of PMC in the community of Kuranda and beyond. CDP is a holistic program aimed at engaging communities and their people, providing communities with support through: consultation; community funding; community development; education, training and Employment Services.

Joining our team as a Psychologist, you will meet with our more complex need clients, providing support and interventions to clients who are experiencing acute social and mental health issues preventing them from participating in towards employment programs. Our services will 'Change People's Lives' and breakdown barriers.

We are seeking a candidate who:

- A registered psychologist
- Experience working within remote Aboriginal communities
- Be based in Cairns and Kuranda but travel widely throughout North Queensland and Northern Territory
- Demonstrates experience in counselling and Return-To-Work case management
- Is able to work well both autonomously and as part of a team; and
- Wants the opportunity to 'Change People's Lives'

To apply please send a covering letter and CV, quoting REF RP-RV, or email to luke.anscombe@riseventures.com.au

Thank you for your interest in this position. Please note only candidates successful in progressing to interview stage will be contacted.

RISE Ventures is an Equal Opportunity Employer and is proud of our diverse workforce. We encourage applications from all sections of the community including Indigenous Australians and people with disabilities.

www.riseventures.com.au



NEW SOUTH WALES
ABORIGINAL LAND
COUNCIL

Director, Eastern Zone – Identified

Gosford Location

Salary \$141,435 plus 9.5% super and other benefits

The Opportunity

Zone Directors, NSW Aboriginal Land Council (NSWALC) play a pivotal role in providing guidance and assistance to Local Aboriginal Land Councils (LALCs) and in implementing the policies of the NSW Aboriginal Land Council for the benefit of members of the Land Council Network of New South Wales.

Zone Directors are responsible for, among other things, ensuring the effective and efficient administration of LALC real property and other assets. The occupants will perform the role of financial adviser and problem solver for LALCs within their Zone, strategic adviser to LALCs and to NSWALC, office manager, negotiator and conciliator.

To be successful in this role, the Director, Eastern Zone will need to have:

- Aboriginality - this is an identified position under Section 14 (d) of the Anti-Discrimination Act 1977.
- Demonstrated experience in the interpretation and implementation of legislation preferably relating to Aboriginal people.
- Extensive knowledge and experience in financial management.
- High level management experience within a policy and program delivery environment.
- High level dispute resolution skills.
- Sound written and oral communication skills to enable effective communication.

About us

As the State's peak representative body in Aboriginal Affairs, the New South Wales Aboriginal Land Council (NSWALC) aims to protect the interests and further the aspirations of its members and the broader Aboriginal community. NSWALC is a not for profit organisation.

More information about NSW Aboriginal Land Council can be found at www.alc.org.au

How to apply

To apply for the position please obtain a copy of the recruitment package containing the Role Description and Success Profile by contacting People & Workplace by email: recruitment@alc.org.au or on (02) 9689 4420 Applications close 5.00 p.m. Wednesday 7 February 2018 and can be forwarded to recruitment@alc.org.au

Job Status: Contract up to three (3) years

Job Reference: 0027



ITAS Administrator

Jumbunna Institute for Indigenous Education and Research

UTS has a bold vision to be a world-leading university of technology. We are a dynamic and innovative university, ranked by the Times Higher Education as Australia's top young university, and located centrally in one of the world's most liveable cities. With a culturally diverse campus life and extensive international exchange and research programs, UTS prepares graduates for the workplaces of today and tomorrow.

The Jumbunna Institute for Indigenous Education and Research is committed to improving the quality of teaching and research at UTS by facilitating active links with the Indigenous communities, Higher education institutions, and other professions with particular emphasis on Australia's growth as a multi-cultural nation. Jumbunna administers a range of innovative programs that support Indigenous students during their studies including the administration of the Indigenous Tutorial Assistance Scheme (ITAS). This program plays a central role in the overall student success at UTS.

The ITAS Administrator will be part of the Students and Community Engagement team and is expected to work collaboratively with the Jumbunna Learning Development team. The incumbent plays an important role in the provision of the overall administration of the program and is expected to implement strategies to attract qualified disciplined based tutors and matching with Indigenous students.

Responsibilities of the role:

- Work closely with Student Support and Learning Development teams to:
- Promote tuition support
- Attract disciplined based tutors
- Issuing employment contracts
- Database management
- Records management and compliance
- Sessional reporting

The successful candidate will possess the following:

- Experience in working with Indigenous Australians
- Excellent written and oral communication
- High level computing skills
- Able to maintain collaborative and respectful relationships with staff, tutors and students
- Work independently with minimum supervision
- Experience in working in a similar role

For the full list of the selection criteria and role responsibilities please download the position description from the UTS job website.

Remuneration: \$67,614 to \$77, 351 p.a. (HEW 5)

This role attracts 17% superannuation **in addition** to the base salary. Employee benefits include flexible work practices, child care centres, generous parental leave and salary packaging opportunities.

This position is full time and appointment will be made on a fixed term basis for 2 years.

How to Apply

Please visit the UTS job site at www.uts.edu.au/staff/jobs-uts/working-uts and search for the role using **IRC102762**.

Specific enquiries or issues with your application may be directed to the UTS Recruitment Team at recruitment@uts.edu.au or on 02 9514 1080.

For enquiries regarding this position and/or your application, please contact Maree Graham or Natasha Mitchell on telephone: 02 9514 1902.

Closing Date: Sunday 11th February 2018 at 11.59pm (AEST)

Applicants must have current and valid work rights in Australia. Aboriginal and Torres Strait Islander Australians are strongly encouraged to apply.

We are committed to diversity and social inclusion, evidenced by our WGEA Employer of Choice citation, Wingara Indigenous Employment Strategy and the UTS Access and Inclusion Plan. We welcome applications from women (particularly for senior and non-traditional roles), Indigenous Australians, people with disability, those who identify as LGBTIQ and applicants from culturally and linguistically diverse backgrounds.



Justice
Corrective Services

Principal Manager, Aboriginal Strategy and Policy Unit (Aboriginal Identified)

- Corrective Services NSW
- Sydney CBD
- Ongoing Full-time, Clerk Grade 11/12
- Salary: \$121,917 - \$140,996 Package includes annual salary, employer's contribution to superannuation and annual leave loading
- This position is open to Australian Aboriginal and Torres Strait Islander applicants only

About the role

The Principal Manager provides leadership and high level strategic advice to executive and senior managers regarding the implementation of CSNSW strategies to support Aboriginal offenders and the specific rehabilitation and re-integration needs of Aboriginal offenders in custody and the community.

The position holder leads and manages a team that is responsible for providing information and advice about CSNSW services and programs to communities and families of Aboriginal offenders. An important part of the role is to ensure meaningful engagement with non-government organisations and community representatives to enhance the transition of Aboriginal offenders from custody to the community.

Essential Requirements

- Aboriginality
- Experience in strategic and innovative project development and management and managing a team
- Knowledge of Aboriginal culture, history and the Justice framework
- Relevant tertiary qualifications or equivalent experience
- Driver Licence and willingness to drive and travel anywhere within NSW.

Closing Date: 28 January 2018

If you would like to discuss this opportunity further contact Jeremy Tucker at Jeremy.tucker@justice.nsw.gov.au

For the targeted questions, a downloadable role description, and information package and to apply, please go to *I Work for NSW* (iworkfor.nsw.gov.au) and search for Requisition Number 00005T01

I work
FOR
NSW

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or call 02 6622 2666**



NATIONAL CENTRE OF
INDIGENOUS EXCELLENCE

Communications Coordinator

Come and join the NCIE's communications, media and marketing team.

You will bring to our small and busy team:

- Fundamental communications skills: writing, photography, interviewing, research, production, story telling
- Experience in producing content for, and managing, external and internal digital media and social media channels
- Experience in working in, or with, Aboriginal and Torres Strait Islander organisations.

**For more information and full job description: ncie.org.au
Applications close Monday 5 February**

Department of
Justice and Attorney-General

Principal Training & Project Officer

Justice Services, Queensland Courts Service

(Specified - Applicants will need to provide a reference from a member of an Aboriginal or Torres Strait Islander community.)

Department of Justice and Attorney-General

Salary: \$103 154 - \$110 613 p.a.

Location: Brisbane City

REF: QLD/264301/18

Key Duties: The position will be expected to support the development and operation of Indigenous Justice Programs with a focus on the establishment, implementation and maintenance of the remote Justice of the Peace (Magistrates Court) program.

Skills/Abilities: Ability to support the delivery of Community Justice Groups service responses for Aboriginal and Torres Strait Islander peoples, including the ability to manage complex projects and deliver training to these groups.

Enquiries: Angela Moy (07) 3239 0980.

To apply please visit www.smartjobs.qld.gov.au

Closing Date: Monday, 5 February 2018



BLZ180967

ILBIJERRI

THEATRE COMPANY

ASSOCIATE PRODUCER (MARGUK)

North Melbourne, Victoria

ILBIJERRI, one of Australia's leading theatre companies producing contemporary works by First Nations artists, is seeking an Associate Producer to deliver our innovative MARGUK education and health promotion program.

For more information visit ilbijerri.com.au or call us on (03) 9329 9097.

**Applications close 3pm,
Friday 2 February 2018**



PROJECT OFFICER

Koori Court Unit

Magistrates' Court of Victoria

- Melbourne CBD
- Full time, Ongoing

The Project Officer works as part of the Specialists Courts and Support Services within the Magistrates' Court of Victoria, which aims to deliver service excellence and strengthen the Courts processes across the state.

As part of Courts' commitment to improve access and service delivery to Koori clients, the Koori Project Officer, will be responsible for managing project work, developing and implementing problem solving and innovative approaches.

The Project Officer will play an important role in effectively developing, implementing and monitoring Koori programs and initiatives across the Magistrates' and Children's Court of Victoria.

This is a designated position under section 12 of the Equal Opportunity Act 2010. Only Aboriginal and/ or Torres Strait Islander people are eligible to apply for this position.

For further information on this position and to submit your application, please visit www.careers.vic.gov.au by 31 January 2018

POSITIONS VACANT

Aboriginal Access
Advisor Internships

phn
MURRAY

An Australian Government Initiative

- Bendigo, Shepparton and Mildura
- 1.0 FTE 12 months fixed term
- \$72,855 - \$81,608 + super

Are you interested in improving Aboriginal and Torres Strait Islander health and wellbeing? Graduates with a fresh and innovative perspective and great people skills are encouraged to apply for one of three internships that offer organisation-wide experience in research, design and implementation of health projects. Your culture and heritage will also help us work towards improving cultural safety, implementing reconciliation strategies and building strong relationships.

Note: these positions have been approved for Australian Aboriginal and/ or Torres Strait Islander People. They are a designated positions under the "special measures" Section 12 of the Equal Opportunity Act 2010. Only Australian Aboriginal and/ or Torres Strait Islander people are eligible to apply.

Applications close midnight Sunday 18 February 2018
murrayphn.org.au/current-vacancies



Elizabeth Morgan House
Aboriginal Women's Services Inc.

Business and Finance Manager Position

EXCITING EMPLOYMENT OPPORTUNITY with ELIZABETH MORGAN HOUSE ABORIGINAL WOMEN'S SERVICE (EMH)

We are seeking a

Business and Finance Manager

Elizabeth Morgan House Aboriginal Women's Service Inc (EMH) is the peak body in Victoria for Aboriginal Women and also a peak body responding to Family Violence. We are a proud non for profit community controlled organisation. EMH provides specialist Family Violence support to Aboriginal women and their children who are currently experiencing or have experienced Family Violence.

The main responsibilities of the Business and Finance Manager are: Management of Governance, Risk and Compliance, Human Resources, Operations and Finance.

Must have:

- Tertiary qualification relevant to the position.
- Previous experience of working within a non for profit organisation
- Bookkeeping experience, sound knowledge of current Victorian legislations and acts that are relevant
- Experience in system and process improvement

Please contact: Kellyanne on (03) 9482 5744 or kellyanne@emhaws.org.au to obtain a copy of the Position Description and the Key Selection Criteria. Applications addressing the Key Selection Criteria along with a current resume are to be emailed to kellyanne@emhaws.org.au or posted to P.O. Box 167 Fairfield, Vic, 3078 before the closing date.

Closing date for this position is Friday the 16th February 2018 by 5pm.

Aboriginal women are strongly encouraged to apply.

EMH is an equal opportunity employer and committed to ensuring a safe environment for children and young people. We encourage individuals of diverse backgrounds, including but not limited to those from Culturally and Linguistically Diverse and the LGBTIQ community to join our workforce.

Aboriginal Access Worker - Fixed Term Part Time Position (Funded)

- Join our positive, friendly and supportive work environment
- Enjoy salary packaging (up to \$9010 per annum) paid parental leave and free parking.
- 48 hours per fortnight from 1st February until 30th June 2018

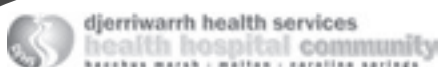
Djerriwarrh Health Services invites qualified and experienced applicants to apply for a Fixed Term Part Time position as an Aboriginal Access Worker with our Community Health & Health Promotion team based in Melton.

The key purpose of this role is to engage with the Aboriginal community and service providers to improve client access to health services.

Your strong communication skills, knowledge of Aboriginal community and their cultures and the ability to engage with a range of stakeholders will make you an ideal candidate for this role.

Djerriwarrh Health Services is an
Equal Opportunity Employer

To apply for this job go to:
www.djhs.recruitment.com.au
& enter ref code: 3941414.
Applications close 07 February 2018



Relationships Australia
CANNBERRA & REGION

Relationships Australia Canberra & Region (RACR) are seeking applicants for the following positions (Aboriginal and Torres Strait Islander applicants are encouraged to apply):

Counsellor - Early Intervention Services (EIS)

Deakin, ACT Office
Part Time (3-4 days per week)

Required to provide therapeutic counselling services to couples, individuals, and families who are seeking improved relationships or resolution of relationship difficulties.

Therapeutic Counsellor - ACT Together

Bruce, ACT Office
Part Time (2.5 days per week)

Required to provide therapeutic counselling services to families, carers, kin carers, extended family members, children and young people, who are seeking improved family relationships, or resolution of family relationship difficulties.

To be successful in both roles, you are required to possess:

- An appropriate tertiary qualification in social work, psychology, counselling or other relevant field.
- Relevant experience

For a full list of selection criteria under each position, please refer to the respective position description here: <http://www.racr.relationships.org.au/about-us/employment/>

The salary on offer for both positions is in the range of \$74,933.07 to \$79,841.62 per annum plus superannuation and PBI tax benefits for full time.

To apply for each position, send in your resume with contact details of two work related referees and a cover letter specifically addressing selection criteria to careers@racr.relationships.org.au (clearly indicating the position title you are applying for).

Enquiries to EIS Manager on 02 6122 7100 or careers@racr.relationships.org.au

Closing date: 5pm Monday 05 February 2018.



NEW SOUTH WALES
ABORIGINAL LAND COUNCIL

COONABARABRAN LOCAL ABORIGINAL
LAND COUNCIL

CHIEF EXECUTIVE OFFICER (Attractive Remuneration Package Negotiable)

The Coonabarabran Local Aboriginal Land Council (CLALC) is seeking applications from experienced and motivated people interested in a rewarding career undertaking a challenging role of Chief Executive Officer.

This position has been established following amendments to the Aboriginal Land Rights Act, 1983 (ALRA) as amended, and provides an excellent opportunity for the successful applicant.

This position holder will provide an extensive range of assistance and support to the elected Board through the day-to-day management of CLALC's affairs in accordance with delegated authorities; the provision of sound and accurate advice and the implementation of the Board's resolutions in a timely and appropriate manner.

The successful applicant will have to demonstrate knowledge and understanding of the ALRA, the capacity to interpret and implement legislation and sound communication skills. Organisational and management experience is essential together with an understanding of accounting practices and principles. A sound knowledge and appreciation of Aboriginal issues would also be required.

All applicants must obtain a copy of the recruitment package containing the Position Description and Selection Criteria and address the Selection Criteria for their application to be considered. For a recruitment package contact Kelvin Allen - Senior LALC Support Officer NSW Aboriginal Land Council on 0448 010 147.

Applications can be forwarded to Kelvin Allen marked 'Confidential' and posted to:

Kelvin Allen - SLSO NSWALC
Chief Executive Officer Position
Coonabarabran Local Aboriginal Land Council
PO Box 890
Tamworth NSW 2340

Applications close: 10th February 2018

This is an identified Aboriginal Position. Applicants must be of Aboriginal descent. Exemption is claimed under Section 14d of the Anti Discrimination Act 1977.



Aboriginal Water Officer

If you want to be actively involved in giving a voice to the Aboriginal community's hopes for the Murray River and its ongoing water management, we want to hear from you.

Do you want to work towards the best outcomes for our environment and our communities? Are you a strong leader, with relationship building skills and a desire to have a lasting impact on this region?

Are you capable of developing and maintaining strong partnerships with community groups, including Traditional Owner groups, local Aboriginal groups, volunteer groups, schools and landholders?

Do you understand the value of trust, confidentiality and respectful, effective written and verbal communication?

Do you possess a sound knowledge of Natural Resource Management priorities and initiatives?

If you have said yes to these questions then we may have the opportunity you've been looking for.

If you're successful in getting this newly created role, you will contribute to the environmental and cultural outcomes for local Aboriginal communities. You will work with Traditional Owners and community partners to develop information on local Aboriginal water values and uses of water in the Murray River environment and assist in the identification of Aboriginal water objectives.

The position is available on a fixed term of 12 months (extension subject to funding).

A position description is available from malleecma.com.au/jobs-tenders; by contacting Jenny Byrnes on (03) 5051 4371; or by e-mailing vacancies@malleecma.com.au.

Applicant must address the Core Capabilities contained within the Position Description.

This is an Aboriginal Designated Position, classified under 'special measures' of section 12 of the *Equal Opportunity Act 2010*. Only Aboriginal and/or Torres Strait Islander people are eligible to apply.

Applications should be marked 'Confidential - Jenny Byrnes, Human Resources Officer' and submitted to the undersigned by 5pm Monday 29th January, 2018.

Jenny Byrnes
Human Resources Officer
PO Box 5017, Mildura Vic 3502



catchment management authority

VG0313

Aboriginal Community Engagement & Wellness Officer Caber-ra Nanga Engage

- Rewarding opportunity for an experienced Aboriginal professional with community engagement and mental health / wellness experience
- Part time role (4 days per week)
- Based in Macquarie Park, servicing the Northern Sydney region (travel costs subsidised)

Caber-ra Nanga is a Gaimaragal word meaning 'peace of mind'. ENGAGE is a service component delivered as a partnership between Relationship Australia NSW and the Gaimaragal Group for the Northern Sydney Region funded by the Sydney North Primary Health Network.

We are looking for a suitably qualified and experienced **Aboriginal Community Engagement and Wellness Officer** to:

- Facilitate community based engagement opportunities and work in close partnership with aligned Aboriginal Health and community service organisations
- Work directly with clients to provide individual service coordination with the aim of increasing their access to services and successful service engagement as well as identifying and facilitating referrals
- Provide cultural advice, support & cultural immersion opportunities for community & service system providers and the community
- Support the facilitation of Aboriginal & Torres Strait Islander Mental Health First Aid and 'system literacy' workshops for Aboriginal people in partnership with Gaimaragal Group
- Provide both individual and system advocacy
- Contribute to the current body of evidence around effective mental health services for Aboriginal people.

Please note this is an Aboriginal Identified Position

Relationships Australia NSW considers that being Aboriginal is a genuine occupational qualification under Section 14 of the *Anti-Discrimination Act 1977* (NSW).

For more information about the role and details on how to apply, please email employment@ransw.org.au or visit the link below:

www.ransw.applynow.net.au/jobs/RANSW233

APPLICATIONS CLOSE ON 11 FEBRUARY 2018



NEW SOUTH WALES



Government of South Australia
Attorney-General's Department

ABORIGINAL ENGAGEMENT CONSULTANT

Full time 12 months ASO6 position available in Attorney-General's Department (AGD)

The AGD's vision is one of an inclusive, safe and fair South Australia. The AGD strives to promote justice through protecting rights, improving safety, and contributing to an efficient and equitable justice system.

The primary purpose of the Aboriginal Engagement Consultant is to support and mentor AGD's Aboriginal and Torres Strait Islander employees and provide advice and support to managers and Executives on cultural matters with the goal of increasing Aboriginal employment, retention and cultural competency across the department.

The Aboriginal Engagement Consultant will work closely with internal and external stakeholders to support workforce diversity through developing and implementing policies, funding and projects that assist in delivering better outcomes for Aboriginal and Torres Strait Islander communities.

Please visit <http://applynow.net.au/jobs/AGDSA242> for details about the position and how to apply.

Applications Close at 5:00pm, Monday, 5 February 2018

EM6385

Enrolment Services Officer

- Melbourne CBD location
- VPS Grade 2.2 - \$58,207 - \$64,307 per annum plus superannuation
- Full-time, ongoing

The Victorian Electoral Commission (VEC) conducts State and local council elections and is responsible for promoting public awareness and understanding of electoral issues in the Victorian community.

The VEC maintains the Register of Electors for the State of Victoria.

The VEC's vision is for all Victorians actively participating in their democracy. Apply now to make a meaningful contribution to the democratic process.

About the team

The Enrolment Registry Team, comprising approximately 15 team members, is responsible for the ongoing maintenance of the Victorian Register of Electors. This includes ensuring the accuracy, integrity, completeness and security of the Register of Electors. The Enrolment Registry Team is also responsible for the processing of provisional and declaration votes received during electoral events.

About the role

Reporting directly to the Enrolment Team Leader, the Enrolment Services Officer supports the team by processing enrolment changes, updating the Victorian Register of Electors, and investigating discrepancies and issues as they arise. The Enrolment Services Officer also assists the public to meet their enrolment obligations by answering enrolment enquiries received by phone, email and face to face. Your contribution, along with your team members, will help all Victorians actively participate in their democracy.

The successful applicant

To be successful, you will have demonstrated experience in the following areas.

- Experience in providing quality customer service, and the ability to identify and provide customer-centred solutions using existing business rules
- Ability to accurately interpret and apply business process
- Experience being a good team player with good written and verbal communication skills
- High level of attention to detail
- Experience accessing and administering sensitive information in ways that are compliant with privacy principles and obligations

How to apply

Applications should be lodged online at careers.vic.gov.au

Applicants MUST submit the following or your application will not be considered:

- a current CV and
- a separate written document addressing the Key Selection Criteria contained in the position description. A copy of the position description can be found in the Job Details section.

The closing date for this role is Sunday 4 February 2018.

The VEC is an equal opportunity employer*.

* In accordance with Section 17A of the Electoral Act 2002, the VEC may ask applicants for disclosure of specific political activities that could compromise the perceived independence of the organisation. Please read the Disclosure of Political Activities Fact Sheet before applying.

VG0455



Security Officer

- NSW Police Force
- Aboriginal Targeted Role
- Nsw Police Academy, Education & Training Command, Goulburn
- Security Officer Grade 2
- Temporary Full-Time Up To 12 Months
- I Work for NSW Requisition No: 00005W76

Package includes: Salary: \$921.10 per week, employer's contribution to superannuation and annual leave loading.

Purpose of the Role:

To perform safety and security services for the New South Wales Police Force in an ethical, efficient and cost effective manner for all Academy sites, facilities and persons therein.

Job Notes:

- Aboriginality and a sound knowledge of Aboriginal heritage and culture.

Essential requirements for this role:

- A current driver's licence with no traffic offences recorded on their driving history within the last six (6) months;
- current Security licence; and
- current First Aid Certificate - Minimum standard of HLTAID003 Provide First Aid.

The preferred candidate:

- will be subject to a National Police Check (criminal record check), NSW Police Force Security Clearance check, probity and prior employment checks.

For the targeted questions, a downloadable role description, and information package and to apply, please go to I Work for NSW (iworkfor.nsw.gov.au) and search for Requisition Number above.

Applications Close: Sunday 11 February 2018

If you would like to discuss this opportunity further contact Sergeant Anthony Wade on (02) 4828 8785.

Applications must be lodged electronically. Please go to iworkfor.nsw.gov.au and search Job Reference Number 00005W76

I work FOR NSW

BLZ153529



Aboriginal Health Worker Transition to Practice

- Department: Western NSW LHD
- Nyngan
- Permanent Part-Time (16 hours per week)
- Salary: \$26.03 - \$38.33 ph

About the role

The Aboriginal Health Worker Transition to Practice works as key member of the multi-disciplinary team to provide flexible, holistic and culturally sensitive primary health care services, including direct clinical care, to Aboriginal and or Torres Strait Islander peoples and communities to achieve better health access and outcomes; while they work towards meeting requirements for registration with AHPRA as an Aboriginal Health Practitioner.

Closing Dates:

4 February 2018 (11:59pm)

If you would like to discuss this opportunity please contact Jenny Griffiths on (02) 6835 1700 or Jennifer.Griffiths@health.nsw.gov.au

Applications must be lodged electronically. Please visit <https://iworkfor.nsw.gov.au> and search Job Reference Number REQ14361

NSW Health Service: employer of choice

I work FOR NSW

BL2733435



Expression of Interest - Indigenous Employment Services

- Employment changes lives! Help us to create opportunities for the community
- Be part of a 5 star employment service committed to customer service
- Committed to our Stretch Reconciliation Action Plan

Who we are?

Olympus Solutions is part of the Ability Options Community.

We are growing and our 5 star rating has resulted in us winning new business across greater Sydney. This has opened up opportunities for passionate, results driven individuals who value making a difference in the lives of people in the community through employment.

This expansion includes our specialised employment services for Aboriginal and/or Torres Strait Islander clients. If you are passionate about working with Aboriginal and/or Torres Strait Islander communities, you are encouraged to apply.

The role

You will be working with a diverse range of people including mothers, long term unemployed, youth, mature aged and people with disability.

You will also be working with Aboriginal and/or Torres Strait Islander clients and employer networks to achieve employment outcomes through ongoing mentoring and support.

About You

You will be someone who believes that opportunity and success comes from who you can become not just what you do.

To succeed in this role you will need to be able to demonstrate;

- Your excellent influencing and networking skills and ability to establish solid links, including Aboriginal and/or Torres Strait Islander communities
- Your ability to support job seekers to achieve their goals through employment outcomes
- Your excellent administration skills and ability to maintain thorough case notes.
- Your local knowledge of the labour market and experience in placing clients into local employment opportunities
- Your excellent communication skills in promoting job seekers to local employers and seeking future employment opportunities.

Essential Criteria

- Current driver's licence
- Working With Children's Clearance (or willing to obtain)
- Successful applicants need to be prepared to undergo Police Clearance

Why work for us?

- We value diversity and we respect our people and are committed to our Stretch Reconciliation Action Plan
- We are committed to career development and progression
- Salary packaging, discounts


For more information about Ability Options please visit our website www.abilityoptions.org.au.

To apply please forward your resume and covering letter which outlines your suitability for the role to p&c@abilityoptions.org.au.

For confidential discussion about the role, please contact Annette Lamb on 0429 998 374, General Manager Aboriginal Program and Strategy.

Ability Options is proud to support a diverse community and is committed to a workplace culture that recognizes diversity, equity and human rights, and provides a safe space for everyone. We respect and value the contribution of people from all cultures, backgrounds and lifestyles.

A member of the Ability Options community

Gadigal Information Service
Aboriginal Corporation

GENERAL MANAGER

see page 8



NEW SOUTH WALES ABORIGINAL LAND COUNCIL

Legal Administration Officer

Parramatta Location

Salary Range \$74,773 to \$90,478 plus 9.5% super and other benefits

The Opportunity

The Legal Administration Officer is responsible for clerical support within the Legal Service Unit (the LSU). This position will be the first point of contact in the Office for clients. The position will provide key legal administrative and organizational support to the LSU and will be required to establish and maintain organizational systems.

To be successful in this role, the Senior Workplace Officer will need to have:

- Knowledge and awareness of the cultural practices, values and issues that affect Aboriginal people in today's society.
- Sound oral and written communication skills.
- Demonstrated experience of administration in a law firm or legal environment.
- Excellent computer skills; including advanced word processing, Microsoft Outlook and experience undertaking internet research.
- Ability to work as part of a team and also autonomously.
- Strong organisational skills including file and diary management.

About us

As the State's peak representative body in Aboriginal Affairs, the NSWALC aims to protect the interests and further the aspirations of its members and the broader Aboriginal community. NSWALC is a not for profit organisation. More information about NSWALC can be found at www.alc.org.au


To apply for this position

Please obtain a copy of the recruitment package containing the Role Description and Success Profile by contacting by email: recruitment@alc.org.au or on (02) 9689 4519. Applications close **5.00 pm Friday 9th February 2018** and can be forwarded to recruitment@alc.org.au

Job Status: Ongoing (Permanent)

Job Reference: 0031

Applications from Aboriginal people are strongly encouraged.



NEW SOUTH WALES ABORIGINAL LAND COUNCIL

Senior Land Rights Officer Aboriginal Identified

Parramatta Location

Salary Range \$90,478 to \$109,478 plus 9.5% super and other benefits

The opportunity

The Senior Land Rights Officer performs an integral role in assisting NSWALC and LALCs to carry out their function of making land claims under the ALRA.

To be successful in the role, the Senior Land Rights Officer will need to have

- Aboriginality - this is an identified position under Section 14 (d) of the Anti-Discrimination Act 1977.
- Knowledge and awareness of the cultural practices, values and issues that affect Aboriginal people in today's society.
- Demonstrated ability to undertake comprehensive research and analysis of property status (e.g.- tenure and location) and mapping information.
- Excellent communication, interpersonal and negotiation skills
- Demonstrated ability to work as part of a team in a demanding high volume environment

About us

As the State's peak representative body in Aboriginal Affairs, the NSWALC aims to protect the interests and further the aspirations of its members and the broader Aboriginal community. NSWALC is a not for profit organisation. More information about NSWALC can be found at www.alc.org.au

To apply for this position

Please obtain a copy of the recruitment package containing the Role Description and Success Profile by email: recruitment@alc.org.au or on (02) 9689 4420. Applications close 5.00 p.m. Monday 12th February 2018 and can be forwarded to recruitment@alc.org.au

Job Status: Ongoing (Permanent)

Job Reference: 0030

Aboriginality - this is an identified position under Section 14 (d) of the Anti-Discrimination Act 1977.



KOORI EMPLOYMENT PATHWAYS

Aboriginal Advanced Case Manager – Morwell

- Engage with the Victorian Aboriginal (Koori) Community
- Ongoing, full time opportunity based in either Morwell
- Salary range \$81,354 - \$92,304 plus superannuation

Based in Morwell, you will manage a case load of predominantly Aboriginal offenders with complex needs and those who have committed serious offences, delivering dynamic evidence based best practice case management. You will also lead the provision of advice to Community Correctional Services managers and staff on issues impacting the effective case management of Aboriginal offenders, and the development and implementation of cultural support plans for Aboriginal offenders.

To be successful in this role, you will have:

- ability to communicate sensitively and effectively with members of the Victorian Koori Community
- understanding of the Victorian Koori Community, both socially and culturally, and the issues impacting on it
- understanding of, or experience in, effective case management practices including proactively managing risk of complex individuals, as well as modelling pro-social behaviours, motivating and influencing those being case managed
- assertiveness and confidence in dealing with individuals exhibiting challenging behaviours.

This is an Aboriginal identified position; Aboriginal and/or Torres Strait Islander people are strongly encouraged to apply.

For more information, contact the Koori Employment Team on (03) 9694 1751 or at koori.employment@justice.vic.gov.au

To apply online, please visit correctionsjobs.vic.gov.au by Sunday, 18 February 2018.



Koori Mail

The Voice of Indigenous Australia

THE BI-WEEKLY NATIONAL INDIGENOUS NEWSPAPER - 100% ABORIGINAL-OWNED 100% SELF-FUNDING

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Department of Justice and Regulation

Valuing Diversity



Chief Executive Officer



Beaumont People are working with Ngunya Jarjum to recruit a driven, motivated and experienced Chief Executive Officer (CEO) who will guide them through a period of change. Ngunya Jarjum are a community based out of home care service supporting Aboriginal and Torres Strait Islander children and their families.

This is a **full-time** position located in **Lismore**, Northern NSW.

For more information visit www.beaumontpeople.com.au

Closing date: Friday 2nd February, 5pm.

For this position candidates must be of Aboriginal or Torres Strait Islands decent, applicant's race is deemed an essential requirement as authorised by section 14 of the Anti-Discrimination act 1977.



Project Manager

Project: Alcohol and Other Drugs Treatment Services Guidelines for working with Aboriginal and Torres Strait Islander People

18-month contract located in NSW

This is an identified position for Aboriginal and Torres Strait Islander people only. Applicants must be of Aboriginal or Torres Strait Islander descent.

Can be applied for as a consultant or an employee of NADA

- As a consultancy: \$130,000 (GST Excl.) This figure would be inclusive of travel and other expenses
- As a NADA employee: Part time – 30.4 hours per week. Salary range from \$86,156 to \$94,987 pro rata (depending on experience) + superannuation contribution + eligibility for salary packaging

The Network of Alcohol and other Drug Agencies (NADA) is the peak organisation for the non government alcohol and other drugs sector in NSW. Our vision is a connected and sustainable sector providing quality evidence based programs to reduce alcohol and drug related harms to NSW communities.

If you have demonstrated experience in project management and implementing workforce development initiatives then we would like to hear from you. The successful candidate for this position will have highly organised administrative skills, possess strong written and verbal communication skills, and have strong connections with Aboriginal Community Controlled Health Organisations.

Note: Being an Aboriginal and/or Torres Strait Islander person is a genuine occupational qualification as authorised under Section 14(D) of the NSW *Anti-Discrimination Act, 1977*.

The **Position Description** and **Project Overview** and the **Guide to Applying for NADA Positions** can be downloaded from our website nada.org.au/positionsvacant

All applicants must:

- Provide a cover letter as part of their application, indicating if they are applying as a consultant or an employee of NADA
- Address the essential criteria, detailing how they best meet the criteria
- Provide a curriculum vitae with references
- Consultant should also provide a budget to undertake the project.

Contact Robert Stirling robert@nada.org.au or ph. 02 8113 1320 for more information.

Please forward all applications to robert@nada.org.au.

Closing date for applications is COB Tuesday 6 February 2018.



Australian Government
Director of National Parks

CHIEF RANGER - SOUTH ALLIGATOR DISTRICT

KAKADU NATIONAL PARK – NT

APS LEVEL 5 (NON-ONGOING)

(\$71,151 - \$78,052 Plus 19% Commuted Penalty Payments, Superannuation and applicable allowances)

Kakadu National Park is looking for a Chief Ranger with extensive experience managing culturally diverse teams and demonstrated experience in implementing natural resource management plans and assisting with visitor management in a protected area context.

The Chief Ranger will lead an operational unit of 5 rangers to help develop management strategies that incorporate traditional knowledge to protect the natural and cultural values of Kakadu National Park. These include fire management, cultural heritage site protection, visitor management, weed and feral animal control.

This is an amazing opportunity to lead a diverse team and help manage one of Australia's most famous World Heritage Sites, supporting the traditional owners to implement their aspirations for Joint Management of Kakadu National Park.

About Kakadu:

To find out more about Kakadu National Park please view:

www.environment.gov.au/parks/kakadu/index.html

How to apply:

- Applications should be made through the Department's online recruitment system at: www.environment.gov.au/topics/about-us/employment
- Information for applicants with disabilities: www.environment.gov.au/about/jobs/applicants-with-disabilities.html

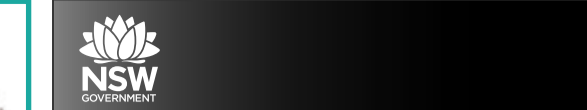
Application Contact Details:

To find out more information about this vacancy, please contact:

Koeygab Pabai on 0477027098 or email:

koeygab.pabai@environment.gov.au

Applications close: 7 February 2018 at 11:30pm (AEDST)



Senior Aboriginal Health Worker Palliative Care

Department: South Western Sydney LHD

Ref: REQ10884 -Temp F/T, Temp P/T or Job Share at

Liverpool Hospital, SWSLHD

Salary: \$78,996 - \$82,060 pa

Enquiries: Janeane Harlum on (02) 8738 9753

Aboriginality/Torres Strait Islander is a genuine occupational qualification and is authorised under section 14(d) of the Anti-Discrimination Act 1977.

Stepping Up aims to assist Aboriginal job applicants by providing information about applying for roles in NSW Health organisations.

For more information, please visit:

www.steppingup.health.nsw.gov.au

Closing Date: 30 January 2018

Applications must be lodged electronically. Please go to nswhealth.erecruit.com.au and search Job Reference Number REQ10884.

NSW Health Service: employer of choice

I work FOR NSW

BLZ133546



Communications Manager

Make a positive contribution to the work of a peak body dedicated to ensuring a thriving community legal sector and improving access to justice for people across Australia, including Aboriginal and Torres Strait Islander people and communities.

The National Association of Community Legal Centres (NACLC) is the national peak body for the community legal sector. NACLC also auspices knowmore, a free legal service established to provide advice and support to people engaging with the Royal Commission into Institutional Child Sexual Abuse.

The Communications Manager will join a small dynamic team to lead, develop and implement all communications, media and digital engagement work for NACLC, as well as for knowmore.

- Permanent full-time (part-time and flexible work considered)
- Based in Sydney CBD

NACLC has a new Strategic Plan and Priorities and is seeking a Communications Manager who will conduct a review of existing communications and develop and implement changes to maximise impact and support the sector.

For further information or enquiries please contact Amanda Alford, NACLC Director Policy and Advocacy on 0421 028 645 or Amanda_alford@clc.net.au. The full position description and application information is available on the NACLC website: <http://www.clc.net.au/JobAds/1049045BC>

BANDJALANG ABORIGINAL CORPORATION

Business Manager

Bandjalang Aboriginal Corporation is seeking a Business Manager for a new social enterprise that will manage the Bandjalang Land Management Contracting team through its start-up phase. The enterprise will deliver contracting services in conservation, land management, light construction and maintenance.

Based in Coraki, New South Wales and reporting to the Board, the Business Manager will be expected to work closely with the recently appointed Administrative Assistant. The Business

Manager's role will be to establish, manage and secure future contracts in order to maintain the viability of the enterprise and deliver work to a high standard.

Qualifications or equivalent experience in business, conservation or land management are required along with a drivers licence.

To receive a copy of the position description and to submit an application please contact Peter Marin on (08) 8363 7755 or peter@mlscorporate.com.au

Aboriginal and Torres Strait Islander People are strongly encouraged to apply.

Applications close 5.00pm on Friday 2 February 2018.



Aboriginal Community Liaison Officer

- NSW Police Force
- Mt Druitt Local Area Command, Mt Druitt
- Clerk Grade 3/4
- Ongoing Full-Time
- *I Work for NSW* Requisition No: 00005UKG

Salary Package: \$83,288. **Salary:** \$68,929 - \$75,476. Package includes annual salary, employer's contribution to superannuation and annual leave loading.

Purpose of the Role:

The Aboriginal Community Liaison Office (ACLO) is responsible for providing advice and support to commands in the management of local Aboriginal issues.

They assist in establishing and maintaining close personal rapport with Elders, Leaders and the members of the Aboriginal community by developing network contacts to strengthen cooperation and communication and to assist community members in their dealing with local policing issues and their contact with other statutory bodies.

Job Notes:

An information session will be held on **Monday 29 January 2018 at Mount Druitt Police Station, Corner of Luxford Road and Kelly Close, Mt Druitt, from 10:00am to 11:30am.** To register your interest in attending the session, send an email to Monique McEwan at MCEW1MON@police.nsw.gov.au

Essential requirements for this role:

- Aboriginality and a sound knowledge of Aboriginal heritage and culture;
- Current Driver's Licence (clear driving record for 6 months); and
- Working with Children Check (WWCC) clearance.

The preferred candidate:

- will be required to sign a Prohibited Employment Declaration, in accordance with the *NSW Child Protection (Prohibited Employment) Act 1998*;
- is responsible for applying for their own WWCC (an employer cannot apply on behalf of a worker); and
- will be subject to a National Police Check (criminal record check), NSW Police Force Security Clearance check, probity and prior employment checks.

For the targeted questions, a downloadable role description, and information package and to apply, please go to *I Work for NSW* (iworkfor.nsw.gov.au) and search for Requisition Number above.

Applications Close: Sunday 4 February 2018

If you would like to discuss this opportunity further contact Inspector Teresa Hubble - Local Area Manager on (02) 9675 0601.

Applications must be lodged electronically. Please go to iworkfor.nsw.gov.au and search Job Reference Number 00005UKG

I work FOR NSW

BLZ133530

**Family Violence Support Worker
Victorian Civil & Administrative Tribunal**

- Melbourne, CBD
- Full-time, Ongoing

The Family Violence Support Worker (FVSW) provides non-legal information and support to VCAT users who have experienced family violence.

The role requires the FVSW to closely assist and support parties who are victims of family violence in making application to the Residential Tenancies List and supporting parties in other VCAT jurisdictions as required.

The FVSW must also liaise closely with referral agencies and connect victims to appropriate support services.

Other duties include assisting customers with the completion of required application forms and explaining VCAT process, arranging appropriate facilities and safety measures including remote witness hearing room facilities and supporting the Registrar and Deputy Registrar in the management of day to day registry operations and customer services.

The FVSW regularly interacts with internal and external stakeholders including VCAT Members, managers and staff in addition to Magistrates' Court of Victoria Family Violence services, Community Legal Centres and the community.

For further information on this position and to submit your application, please visit careers.vic.gov.au by 31 January 2018

VG0536

**Executive Assistant to the CEO
Victorian Civil & Administrative Tribunal**

- Melbourne CBD
- Full time, Ongoing

About the Role:

The Executive Assistant provides high quality secretarial and administrative support to the CEO and other executive staff within VCAT. The role operates in a fast paced environment and undertakes email and diary management, preparation of agendas and presentations, maintaining CEO and executive documents and other ad-hoc tasks as directed.

The Executive Assistant is required to demonstrate tact and discretion. The occupant of the position regularly interacts with internal and external stakeholders including the judiciary, members of the tribunal, senior management, staff, the Department of Justice and the general public and therefore should demonstrate high levels of professionalism.

About you:

You will be a highly organised and self-motivated individual who ideally has previous experience in providing executive level support. You will have a sound understanding of effective diary management, implementing and managing effective administrative processes, and proof-reading and processing highly sensitive materials.

Crucial to your success in this role will be your ability to thrive in a high-volume and fast-paced environment. You will be highly adept at both written and verbal communication, and feel comfortable liaising with a range of stakeholders. You will also have advanced computer skills, ideally being experienced in using Microsoft Office Suite. Above all, you will be an independent problem-solver who is highly organised.

In return you will have the opportunity to develop your skills and advance your career. VCAT offers you a challenging and varied yet fun working environment where your efforts will be rewarded.

For further information on this position and to submit your application, please visit careers.vic.gov.au by 28 January 2018

VG0541

**Team Leader
Victorian Civil & Administrative Tribunal**

- Melbourne CBD
- Full time, Ongoing

VCAT is committed to providing a modern, responsive and efficient tribunal service that meets the needs of all Victorians.

The role plays an integral part in driving effective and efficient Division management by leading, supporting and developing registry staff responsible for processing applications, hearing notices, correspondence, fees, Member referrals and filing.

The role must also proactively oversee and manage the performance outputs and service delivery of registry teams according to operational requirements under the direction and guidance of the Registrar and Deputy Registrar.

The ability to implement change initiatives and undertake project activities designed to improve Tribunal operations and service delivery is a key requirement of the role.

For further information on this position and to submit your application, please visit careers.vic.gov.au by 31 January 2018

VG0540



WATHAURONG ABORIGINAL COOPERATIVE

The Wathaurong Aboriginal Co-operative in Geelong is a fast growing and innovative service. We currently operate 46 funded programs that aim to provide the local Aboriginal community with culturally appropriate, high quality care and support. The following positions are now available:-

General Manager

Full Time (Ongoing)

Wathaurong Aboriginal Co-operative (WACO) is currently seeking a motivated and highly experienced person to provide high quality support to the CEO in all areas of Wathaurong's core business. The suitable applicant will manage the Senior Management Team and oversee Wathaurong's day to day activities. The position will also provide coverage for the CEO in their absence. You will need excellent people management skills and strong business and financial acumen.

Aboriginal and Torres Strait Islander people who are interested in this position are strongly encouraged to apply.

Health Services Manager

Full time (Ongoing)

Do you have demonstrated team-building and people-management skills? Do you have attention to detail but can still see the big picture?

The suitable applicant will be part of our Senior Management Team. You should hold health focused qualifications and have a minimum of two years' experience in community health management roles. You will have experience in Health service delivery and a sound knowledge of clinical practice. You must be a team-player who is able to demonstrate your strengths as a leader and have a demonstrated ability to work autonomously. A good knowledge of the Medicare, DOH requirements and the various health programs in a community setting is essential.

Aboriginal and Torres Strait Islander people who are interested in this position are strongly encouraged to apply.

Aboriginal Maternity Health Worker –Koori Maternity Services Program

Full Time (Ongoing)

As the Aboriginal Maternity Health Worker the successful applicant will provide culturally appropriate antenatal and postnatal (up to 6 weeks) support to improve the birthing experiences and outcomes for Aboriginal women in Geelong and surrounding areas. You will also provide direct assistance and support to expectant mothers and ensure culturally appropriate dealings with other health professionals and support staff. Qualifications as an Aboriginal Health Worker are desirable.

This is an Aboriginal and Torres Strait Islander identified position, this action constitutes a special measure under Section 12 of the Equal Opportunity Act 2010.

If you have extensive experience in related areas of work and a solid understanding of the issues confronting Aboriginal communities then we want to hear from you.

Position Descriptions are available from www.wathaurong.org.au

A police check, Working with Children Card and a current driver's license are required for all positions.

Applications to be sent to Human Resources preferably via email jobs@wathaurong.org.au or post to Wathaurong Aboriginal Cooperative, PO Box 402, North Geelong 3215. Applications that fail to answer the key selection criteria will not be considered.

Closing date for these positions is 11 February 2018

**Wathaurong is a Smoke Free Workplace
Wathaurong is a Child Safe Organisation**

KOORI EMPLOYMENT PATHWAYS



**Youth Justice Worker –
Malmsbury and Parkville**

- \$50,077 - \$64,307 p/a + super (plus evening & weekend penalty rates)
- Aboriginal and/or Torres Strait Islander applications strongly encouraged to apply
- Seven weeks fully paid induction training
- Five weeks paid annual leave + paid cultural and ceremonial leave
- Access to Koori staff networks, mentors & cultural liaison officers

We invite you to attend our information session (including Q&A):

Tuesday, 30 Jan from 6pm to 7.30pm
Sunbury Community Centre – 531 Elizabeth Drive, Sunbury

As numbers are limited, please ensure you register at www.youthjusticejobs.vic.gov.au/events

To apply to become a Youth Justice Worker, please visit www.youthjusticejobs.vic.gov.au

Applications close Sunday, 4 February

For more information, please contact the Koori Employment Team on 03 8684 1751 or koori.employment@justice.vic.gov.au



**Department of Justice and Regulation
Valuing Diversity**



Chief Executive Officer

- Ceduna-based position, South Australia
- Indigenous persons with the requisite skills are encouraged to apply

Far West Coast Aboriginal Corporation RNTBC

Far West Coast Aboriginal Corporation (FWCAC) is the Registered Native Title Body Corporate under the Native Title Act and a prescribed body corporate under Commonwealth Government legislation. The Corporation is member – based, representing and delivering services to the common law holders of the land and waters of the Far West Coast of South Australia. Its aim is to advance the cultural, social, political, economic and legal interests of the NT holders, including by establishing legal entities to achieve these outcomes.

The primary purpose of the CEO position is to lead and coordinate all aspects of the aims and objectives of the Far West Coast Aboriginal Corporation (FWCAC), and its various entities, for the benefit of the Far West Coast Native Title Holders and the broader Aboriginal Community of the Far West Coast region. The position is based at the FWCAC offices in Ceduna, approximately 90 minutes' flight from Adelaide. Ceduna offers a relaxed, coastal lifestyle with access to the desert, quality hospital and education facilities, and affordable housing.

The position of Chief Executive Officer reports to the Board and is available as a fixed term contract of three years, with potential to renew subject to satisfactory performance against Key Performance Indicators. We are seeking a confident, energetic, committed person of strong personal reputation, to work with the Boards, Aboriginal communities, Native Title sector, landholding bodies, mining sector, community services and business sectors, all tiers of government and other stakeholders, on achievement of our goals. You will have:

- Proven leadership experience in senior roles including finance and corporate management
- Experience in managing service delivery of an organisation
- Demonstrated organisation representation and advocacy experience
- Demonstrated knowledge of native title processes and related legislation
- Demonstrated knowledge of contemporary HR practices and employment law
- Desirably, demonstrated knowledge and understanding of indigenous Australian societies and cultures and the issues affecting them
- Desirably, relevant tertiary qualifications.

Your responsibilities will include:

- 1 Leadership of negotiations and representation of the FWC Aboriginal Corporation and community in all relevant regional issues
- 2 Leadership and co-ordination of Native Title matters on behalf of the members
- 3 Leadership of nation building initiatives
- 4 Management of resources – staff, financial, physical assets, and intellectual property on behalf of the members
- 5 Co-ordination and management of quality and effective service delivery within the various FWAC entities, and achievement of deliverables
- 6 Growth and development of the entities
- 7 Relationship development and management
- 8 Implementation of strategic direction
- 9 Governance.

A suitable remuneration package will be negotiated on the basis of the position and the experience level of the successful candidate. Police check and a probation period will apply. Access to salary sacrifice options is likely.

A Job Specification is available from, and initial enquiries can be directed to, Wendy Taylor of Strategon (wendy.taylor@strategon.com.au; 0407 603 534), on behalf of the Working Group of the Board. See also the organisation's website www.fwcac.org.au

Applications by close of day Friday 9 February 2018.



CHIEF EXECUTIVE OFFICER

Pangula Mannamurna Aboriginal Corporation is a Community Controlled Health Service located in Mt Gambier that is committed to closing the health, well-being and quality of life inequity gap experienced by Aboriginal and Torres Strait Islander peoples throughout the Limestone Coast.

The Chief Executive Officer will provide day to day leadership to the Corporation to...

- ensure the implementation of the Board's vision and strategic direction,
- build an organisational culture that taps into the resilience, experience and knowledge of Aboriginal people to improve health outcomes for Aboriginal and Torres Strait Islander people within the Limestone Coast, and
- ensure that the effort of Pangula Mannamurna's staff is in line with the Corporation's strategic plan.

You will be a consummate professional experienced in working effectively across the domains of strategy, positive health outcomes and practical support. You will be appropriately qualified with senior management experience within an organisation providing quality health programs from a position of cultural competence. Other skills in your repertoire will include strategic thinking, visionary leadership, negotiation and communication abilities and financial acumen.

Applications close Friday 16 February 2018.

A copy of the job and person specifications may be downloaded from the advert on www.ahcsa.org.au/careers Applicants will need to address the essential requirements in their application.

Phone enquiries directed to Jeff Mountford on 08 8273 7200.

Applications in Word format only should be forwarded by email to jeff.mountford@ahcsa.org.au

IT Service Desk Coordinator

Warehouse Assistant

- **Melbourne CBD location**
- **VPS Grade 3.2 - \$74,159 - \$79,790 per annum plus superannuation**
- **Ongoing role**

The Victorian Electoral Commission (VEC) conducts State and local council elections and is responsible for promoting public awareness and understanding of electoral issues in the Victorian community.

The VEC's vision is for all Victorians actively participating in their democracy.

Apply now to make a meaningful contribution to the democratic process.

About the Role

Reporting directly to the IT Operations Manager, the IT Service Desk Coordinator works as part of the IT Operations Team and is responsible for managing the VEC's service desk within the IT Branch governance frameworks as well as being part of the IT Operations Team general support capability.

The successful applicant

To be successful, you will have demonstrated experience in the following:

- Maintaining user accounts, groups and distribution lists in active directory
- A high level of attention to detail in managing ICT records such as the asset database, software/hardware inventory management
- A positive team player attitude and exceptional customer service skills
- Knowledge of Microsoft technologies such as Microsoft Exchange email system, Microsoft Office products and desktop operating system
- Maintaining ICT documentation and resources, including catalogues, FAQ, manuals, licences and media.

How to apply

Applications should be lodged online at careers.vic.gov.au

Applicants MUST submit the following, or your application cannot be considered:

- A separate document addressing the Key Selection Criteria contained in the position description, and
- A current CV.

The closing date for this role has been extended to Sunday 28 January 2018, unless filled earlier.

The VEC is an equal opportunity employer*.

* In accordance with Section 17A of the Electoral Act 2002, the VEC may ask applicants for disclosure of specific political activities that could compromise the perceived independence of the organisation. Please read the Disclosure of Political Activities Fact Sheet before applying.

- **VPSG 2.2 - \$58,207- \$64,307 per annum plus superannuation**
- **Full-time, fixed-term contract until 29 March 2019**
- **Three (3) positions available**

The Victorian Electoral Commission (VEC) conducts elections for the Parliament of Victoria as well as elections and polls for local government and various community organisations.

Do you enjoy being in the thick of the action? We are looking for an enthusiastic and experienced Warehouse Assistant to work within a small, tight knit team during the upcoming State Election at the VEC's warehouse situated in the Melbourne Airport business park.

About the role

Reporting directly to the Warehouse Manager, this role will contribute to the general operations and smooth running of the VEC Warehouse during a key electoral activity.

Duties will include, but are not limited to, the picking & packing of orders, stock control, records management, courier work, general housekeeping, and the loading and unloading of vehicles. At times, a high demand for manual handling is required for the role.

During periods of peak activity, additional working hours will be required that will also include some work on weekends.

The successful applicant

The successful candidate will need a current, valid (LF) Forklift Licence with High reach / Counterbalance experience, Victorian Drivers Licence and have previous experience in warehousing (certification level preferred) in a time critical environment.

How to apply

Applications should be lodged online at careers.vic.gov.au

Applicants MUST submit:

- separate written document addressing the Key Selection Criteria contained in the position description, and
- a current CV.

All applications must address the selection criteria contained in the position description.

For further information please contact Steven Barrett on (03) 8620 1303 or email Steven.Barrett@vec.vic.gov.au

Applications close at 5pm on Sunday 28 January 2018.

The VEC is an equal opportunity employer*.

* In accordance with Section 17A of the Electoral Act 2002, the VEC may ask applicants for disclosure of specific political activities that could compromise the perceived independence of the organisation. Please read the Disclosure of Political Activities Fact Sheet before applying.

Victorian Electoral Commission 

VG04/84



Young Doctors for life

Manage a national team making a real difference - the Aboriginal way

No gammin

The Malpa Institute is looking for someone who can manage projects across Australia to help Aboriginal communities take control of their health future. We are looking for our first.

Director of Community Relations and Development

We believe that the health status for Aboriginal people is unacceptable. We believe that the answers are found in combining the Old Ways of health with New Ways. Our Young Doctor projects operate in primary schools to create young health ambassadors. We have 1,000 Young Doctors - child doctors - and their communities, who say this works. In 2018 another 750 will experience the chance to take control of their future and become proud, resilient leaders full of hope.

You will need to travel across the nation helping communities create and run health education projects the Aboriginal way. You will support communities as they develop their own solutions and take control of their lives. You will already have strong connections with one or more Aboriginal communities and have a deep understanding of Aboriginal histories and cultures.

You will be a great project manager who enjoys the challenges and opportunities found in Aboriginal and non-Aboriginal families. You will need problem solving skills and bring imagination and dedication. You will be supported to use your personal initiative and you will work with remarkable managers and leaders in their communities. You will preferably be based in Sydney.

Contact Don Palmer, CEO, 0417 297 010
don.palmer@malpa.org.au

www.malpa.org.au



NEW SOUTH WALES ABORIGINAL LAND COUNCIL

Director, Northern Zone - Identified
Coffs Harbour Location
Salary \$149,484 plus 9.5% super and other benefits

The Opportunity

Zone Directors, NSW Aboriginal Land Council (NSWALC) play a pivotal role in providing guidance and assistance to Local Aboriginal Land Councils (LALCs) and in implementing the policies of the NSW Aboriginal Land Council for the benefit of members of the Land Council Network of New South Wales.

Zone Directors are responsible for, among other things, ensuring the effective and efficient administration of LALC real property and other assets. The occupants will perform the role of financial adviser and problem solver for LALCs within their Zone, strategic adviser to LALCs and to NSWALC, office manager, negotiator and conciliator.

To be successful in this role, the Director Northern Zone will need to have:

- Aboriginality - this is an identified position under Section 14 (d) of the Anti-Discrimination Act 1977.
- Demonstrated experience in the interpretation and implementation of legislation preferably relating to Aboriginal people.
- Extensive knowledge and experience in financial management.
- High level management experience within a policy and program delivery environment.
- High level dispute resolution skills.
- Sound written and oral communication skills to enable effective communication.

About us

As the State's peak representative body in Aboriginal Affairs, the New South Wales Aboriginal Land Council (NSWALC) aims to protect the interests and further the aspirations of its members and the broader Aboriginal community. NSWALC is a not for profit organisation.

More information about NSW Aboriginal Land Council can be found at www.alc.org.au

How to apply

To apply for the position please obtain a copy of the recruitment package containing the Role Description and Success Profile by contacting People & Workplace by email: recruitment@alc.org.au or on (02) 9689 4420 Applications close 5.00 p.m Wednesday 7 February 2018 and can be forwarded to recruitment@alc.org.au

Job Status: Contract up to three (3) years

Job Reference: 0028

POWER THE HAPPY FOR SICK KIDS



While hospital is Ruby's life, Starlight helps her laugh and play. Because a healthy dose of happiness helps sick kids just be kids. That's the power of happy.

Power the Happy for sick kids and see that money can buy happiness.

DONATE NOW
starlight.org.au



NOTICE TO GRANT AMALGAMATION APPLICATIONS

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004 may grant the following amalgamation applications under the *Mining Act 1978*:

Exploration No.	Applicant	Amalg No	Area	Locality	Centroid	Shire
15/1437	ALLEN, Royce William	518995	159.29HA	15km N'ly of Widgeemooltha	Lat: 31° 21' S Long: 121° 31' E	COOLGARDIE SHIRE
15/1437	ALLEN, Royce William	518996	15.58HA	15km N'ly of Widgeemooltha	Lat: 31° 21' S Long: 121° 32' E	COOLGARDIE SHIRE
16/337	CARNEGIE GOLD PTY LTD	520255	59.48HA	73km NW'ly of Coolgardie	Lat: 30° 28' S Long: 120° 40' E	COOLGARDIE SHIRE
27/457	NORTHERN STAR (KANOWNA) PTY LIMITED	518974	199.01HA	28km N'ly of Kalgoorlie	Lat: 30° 30' S Long: 121° 32' E	KALGOORLIE-BOULDER CITY
27/457	NORTHERN STAR (KANOWNA) PTY LIMITED	518975	141.83HA	28km N'ly of Kalgoorlie	Lat: 30° 31' S Long: 121° 33' E	KALGOORLIE-BOULDER CITY
27/457	NORTHERN STAR (KANOWNA) PTY LIMITED	518976	147.76HA	28km N'ly of Kalgoorlie	Lat: 30° 31' S Long: 121° 33' E	KALGOORLIE-BOULDER CITY
31/1033	ARNDELL, John Ian	519833	23.48HA	122km S'ly of Laverton	Lat: 29° 42' S Long: 122° 21' E	MENZIES SHIRE
31/1060	STRINDBERG, Maxwell Peter	519832	23.48HA	123km S'ly of Laverton	Lat: 29° 43' S Long: 122° 19' E	MENZIES SHIRE
37/801	BULLSEYE MINING LIMITED	519688	7.81HA	94km E'ly of Leinster	Lat: 27° 38' S Long: 121° 35' E	LEONORA SHIRE
38/2834	DUKETON MINING LTD	519044	152.13HA	98km NW'ly of Cosmo Newberry Mission	Lat: 27° 30' S Long: 121° 58' E	LAVERTON SHIRE
39/1697	ANGLOGOLD ASHANTI AUSTRALIA LIMITED	520363	187.92HA	71km S'ly of Laverton	Lat: 29° 16' S Long: 122° 17' E	LEONORA SHIRE
39/1912	ANGLOGOLD ASHANTI AUSTRALIA LIMITED	520364	3.55HA	72km S'ly of Laverton	Lat: 29° 16' S Long: 122° 16' E	LEONORA SHIRE
39/1973	ANGLOGOLD ASHANTI AUSTRALIA LIMITED	519322	2.01HA	70km S'ly of Laverton	Lat: 29° 13' S Long: 121° 21' E	LEONORA SHIRE
45/4888	ATLAS IRON LIMITED	518079	25.51HA	18km NW'ly of Marble Bar	Lat: 21° 7' S Long: 119° 39' E	EAST PILBARA SHIRE
77/2199-1	TAPLAN PTY LTD	520456	20.73HA	99km NW'ly of Koolyanobbing	Lat: 30° 1' S Long: 119° 5' E	YILGARN SHIRE
77/2199-1	TAPLAN PTY LTD	520457	23.74HA	99km NW'ly of Koolyanobbing	Lat: 30° 1' S Long: 119° 5' E	YILGARN SHIRE
77/2309	OMNI PROJECTS PTY LTD	518923	200.03HA	64km N'ly of Bullfinch	Lat: 30° 28' S Long: 118° 54' E	YILGARN SHIRE
77/2309	OMNI PROJECTS PTY LTD	518924	200.00HA	64km N'ly of Bullfinch	Lat: 30° 29' S Long: 118° 55' E	YILGARN SHIRE
77/2309	OMNI PROJECTS PTY LTD	518925	79.99HA	64km N'ly of Bullfinch	Lat: 30° 30' S Long: 118° 55' E	YILGARN SHIRE
77/2388	BLACK DRAGON ENERGY (AUS) PTY LTD	521073	127.74HA	71km S'ly of Southern Cross	Lat: 31° 44' S Long: 119° 34' E	YILGARN SHIRE
77/2388	BLACK DRAGON ENERGY (AUS) PTY LTD	521074	55.01HA	71km S'ly of Southern Cross	Lat: 31° 44' S Long: 119° 34' E	YILGARN SHIRE
77/2401-1	WEST AUSTRALIAN PROSPECTORS PTY LTD	520450	200.33HA	54km SE'ly of Southern Cross	Lat: 31° 37' S Long: 119° 42' E	YILGARN SHIRE
77/2421	WEST AUSTRALIAN PROSPECTORS PTY LTD	520451	9.00HA	95km NW'ly of Koolyanobbing	Lat: 30° 2' S Long: 119° 7' E	YILGARN SHIRE
80/4825	HEXAGON RESOURCES LIMITED	518666	24.66HA	71km NE'ly of Halls Creek	Lat: 17° 39' S Long: 128° 0' E	HALLS CREEK SHIRE

Nature of the act: Grant of amalgamation applications which authorises the applicant to explore for minerals.

Notification day: 24 January 2018

Native title parties: Under Section 30 of the *Native Title Act 1993 (Cth)*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to the applications. The 3 month period closes on **24 April 2018**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the *Native Title Act 1993 (Cth)*. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth, WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each amalgamation application may be granted unless, within the period of 4 months after the notification day (**i.e. 24 May 2018**), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 5, 1 Victoria Avenue, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9425 1000.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3518.

adcorp WG23596



Assistant Energy and Water Ombudsman

Ombudsman Western Australia

Web Search No: PC005113 (Perth CBD)

Level/Salary: Level 9, \$151,689 to \$163,015 p.a. PSGOGA

The Energy and Water Ombudsman Western Australia is an independent, impartial body that investigates and resolves complaints about energy and water services providers. The role of the Energy and Water Ombudsman is undertaken by the Western Australian Ombudsman.

We are seeking a senior person for a key leadership role to achieve timely, high quality resolution of complaints in the Energy and Water Ombudsman jurisdiction. You will also undertake complex investigations into sensitive issues, and promote awareness of the Energy and Water Ombudsman.

People from an Aboriginal or Torres Strait Islander background are encouraged to apply.

Visit: jobs.wa.gov.au and key in the Web Search No. to access detailed information or Ph: (08) 9220 7509 to be mailed an information pack.

For Specific Job Related Information: Please contact Mary White on Ph: (08) 9220 7575.

Closing Date: Monday 5 February 2018 at 5:00pm (WST)

adcorp WG23599

South Gippsland Coordinator: First Aid in Schools.

Applicants must be Aboriginal or Torres Strait Islander. This is a special measure under section 12 of the Equal Opportunity Act 2010 (Vic)

We are seeking an enthusiastic coordinator to help establish the Red Cross, South Gippsland First Aid in Schools project. This project will provide First Aid Training and other programs in nominated secondary schools between Yarram and Phillip Island. The project will also provide training and casual work for local Indigenous people and community members. The office will likely be based in Leongatha. You will deliver programs in schools, coordinate programs with schools and support Training Support Workers to deliver programs alongside Red Cross Accredited trainers.

You're an experienced community worker, able to coordinate projects and create strong relationships. You may have experience delivering programs to young people and/or can demonstrate a passion for this work.

Please contact Kaja Andersen, on 0400 812 941 or Maureen Dawson Smith on 0407 558 510 for further information. Or alternatively visit <http://careers.redcross.org.au> and search job number: 506979 to access the position description.

the power of humanity



Senior Policy Advisor



The Senior Policy Advisor, Aboriginal Workforce and Diversity, provides expert advice and oversight for policies, systems and processes to support Aboriginal and culturally diverse workforces, by ensuring high quality and evidence based training and development initiatives and workforce policy.

The position will be responsible for leading the development, implementation and monitoring of Aboriginal workforce projects to deliver the recommendations from the Royal Commission into Family Violence.

Reporting to the Manager, Aboriginal Workforce and Diversity, this role will ensure the required policy and programs are achieved and maintained to build a capable, competent, diverse and culturally safe workforce.

ONLY ABORIGINAL AND TORRES STRAIT ISLANDER PEOPLE ARE ELIGIBLE TO APPLY AS THIS POSITION IS EXEMPT UNDER THE SPECIAL MEASURES PROVISION OF S12(1) OF THE EQUAL OPPORTUNITY ACT (VIC).

Are you

- An excellent communicator with outstanding interpersonal skills?
- A team player with drive and commitment?
- A self-starter able to work under pressure?

For further information on the position description and the selection criteria visit: www.careers.vic.gov.au, Job reference number: DHHS/SP/524401,

Applications close: **Midnight, 4th February 2018**

For more information about the Department of Health and Human Services visit www.dhhs.vic.gov.au To apply online and for other DHHS and Victorian Government job opportunities please visit www.careers.vic.gov.au Police Checks form part of the Department of Health and Human Services recruitment process.

The department promotes diversity and equal opportunity in employment and is committed to a more diverse workforce.

If you are an Aboriginal or Torres Strait Islander applicant, or if you have a disability, and require advice and support with the recruitment process, please contact our Diversity Unit on DiversityInclusion@dhhs.vic.gov.au

The department is committed to the safety of its clients. The department takes a zero tolerance approach to abuse, including child abuse and abuse of people with disability. Departmental employees are required to comply with all legal requirements including the Child Safe Standards to keep children safe from harm and abuse.

VG0538



NOTICE TO GRANT MINING TENEMENTS NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004 may grant the following tenement applications under the Mining Act 1978:

Tenement Type	No.	Applicant	Area	Locality	Centroid	Shire
Mining Lease	15/1818	FRASER, Lance Blincoe TARABINI, Graeme Victor	9.66HA	11km S'ly of Coolgardie	Lat: 31° 2' S Long: 121° 7' E	COOLGARDIE SHIRE
Mining Lease	15/1819	FRASER, Lance Blincoe TARABINI, Graeme Victor	4.84HA	12km SW'ly of Coolgardie	Lat: 31° 3' S Long: 121° 6' E	COOLGARDIE SHIRE
Mining Lease	20/544	KLONDYKE GOLD PTY LTD	152.83HA	6km N'ly of Cue	Lat: 27° 22' S Long: 117° 53' E	CUE SHIRE
Mining Lease	26/842	HOGANS RESOURCES PTY LTD	377.46HA	23km NE'ly of Kambalda	Lat: 31° 6' S Long: 121° 52' E	KALGOORLIE-BOULDER CITY
Mining Lease	27/498	NORTHERN STAR (KANOWNNA) PTY LIMITED PERILYA LTD COVE MINING PTY LTD	214.21HA	19km N'ly of Kalgoorlie	Lat: 30° 35' S Long: 121° 32' E	KALGOORLIE-BOULDER CITY
Mining Lease	39/1125	LEGACY IRON ORE LTD	96.43HA	94km S'ly of Laverton	Lat: 29° 27' S Long: 122° 31' E	MENZIES SHIRE
Mining Lease	39/1126	LEGACY IRON ORE LTD	6.29HA	95km S'ly of Laverton	Lat: 29° 28' S Long: 122° 31' E	MENZIES SHIRE
Mining Lease	39/1127	LEGACY IRON ORE LTD	81.82HA	95km S'ly of Laverton	Lat: 29° 28' S Long: 122° 29' E	MENZIES SHIRE
Mining Lease	45/1266	PILBARA MINERALS LIMITED	431.04HA	86km SE'ly of Port Hedland	Lat: 21° 1' S Long: 118° 55' E	EAST PILBARA SHIRE
Mining Lease	57/643	SANDSTONE EXPLORATION PTY LTD	286.58HA	27km SE'ly of Sandstone	Lat: 28° 8' S Long: 119° 30' E	SANDSTONE SHIRE
Mining Lease	57/644	SANDSTONE EXPLORATION PTY LTD	185.40HA	30km SE'ly of Sandstone	Lat: 28° 10' S Long: 119° 30' E	SANDSTONE SHIRE
Mining Lease	59/759	MINJAR GOLD PTY LTD	359.03HA	54km SE'ly of Yalgoo	Lat: 28° 47' S Long: 116° 54' E	YALGOO SHIRE

Nature of the act: Grant of mining leases, which authorises the applicant to mine for minerals for a term of 21 years from notification of grant and a right of renewal for 21 years.

Notification day: 24 January 2018

Native title parties: Under section 30 of the Native Title Act 1993 (Cth), persons have until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on **24 April 2018**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of Native Title Act 1993 (Cth). Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100. The mining tenements may be granted if, by the end of the period of 4 months after the notification day (**i.e. 24 May 2018**), there is no native title party under section 30 of the Native Title Act 1993 (Cth) in relation to the area of the mining tenements.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3518.

adcorp WG23595

Notice of a non-claimant application for determination of native title in the state of New South Wales



National Native Title Tribunal

Notification day: 7 February 2018

This application is a 'non-claimant' application, an application made by persons to the Federal Court of Australia (Federal Court) who are not claiming native title themselves but are seeking a determination that native title does not exist in relation to the area described. The applicant has a non-native title interest in the area, set out in their application as described in the notice below.

Under the Native Title Act 1993 (Cth) (the Act) there can be only one determination of native title for a particular area.

PLEASE NOTE: A person who claims to hold native title rights and interests in this area may wish to file a native title claimant application prior to 7 May 2018. Unless there is a relevant native title claim (as defined in section 24FE of the Act) over this area on or before **7 May 2018**, the area may be subject to protection under section 24FA and acts may be done which extinguish or otherwise affect native title. The Tribunal may be able to assist people wishing to make a relevant native title claim.

A person who claims native title rights and interests may also seek to become a party to the non-claimant application in order for those rights and interests to be taken into account in the Federal Court's determination. Other than filing a native title claim in response to the non-claimant application, this may represent the only opportunity to have those rights and interests in relation to the area considered. Any person who wants to become a party to this non-claimant application must write to the Registrar of the Federal Court, Level 17, Law Courts Building, Queens Square, Sydney, NSW, 2000, on or before **7 May 2018**. After 7 May 2018, the Federal Court's permission to become a party is required.



Applicant's name: Hornsby – Berowra Men's Shed Incorporated Inc 9891677

Federal Court File No: NSD2143/2017

Non-native title interest: Crown Land License Number RI 564074 being Part Lot 7324 DP 1167219

Order sought by Applicant: The applicant seeks a determination that native title does not exist.

Description: The Application area covers about 10024 square metres being part Lot 7324 on Deposited Plan 1167219 in the vicinity of Berowra.

Link to map: <http://arcg.is/2AXC8Ez>

Relevant LGA: The Council Of The Shire of Hornsby

For assistance and further information about this application, call Allan Palmer on freecall 1800 640 501 or visit www.nntt.gov.au.

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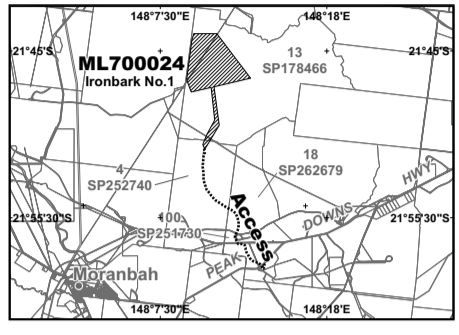
0563HT

NOTICE OF PROPOSED GRANT OF A MINING LEASE

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Queensland Minister for Natural Resources, Mines and Energy, PO Box 15216, City East, Queensland, 4002, hereby gives notice in accordance with section 29 of the *Native Title Act 1993* (Cth) of the proposed grant of the Mining Lease shown below under the *Mineral Resources Act 1989* (Qld).

Mining Lease 700024 sought by Fitzroy (CQ) Pty Ltd (60%) ACN 103 902 389 and Nebo Central Coal Pty Ltd (40%) ACN 079 942 377, over an area of 3379.0 ha, centred approximately 28 km North East of Moranbah, in the locality of the Isaac Regional Council.



Nature of Act(s): The grant of Mining Leases under the *Mineral Resources Act 1989* (Qld), authorises the holder to mine and carry out associated activities subject to the *Mineral Resources Act 1989* (Qld), for a term not exceeding twenty-five (25) years, with the possibility of renewal for a term not exceeding twenty-five (25) years.

Name and address of person doing acts: It is proposed that the Mining Lease be granted by the Queensland Minister for Natural Resources, Mines and Energy, PO Box 15216, City East, Queensland, 4002.

Further Information: Further information about the proposed grant of the Mining Lease, including extract of plans showing the boundaries of the Mining Lease Application may be obtained from Department of Natural Resources, Mines and Energy, Mining Registrar Coal, Building E, 25 Yeppoon Road, Parkhurst, Rockhampton Queensland, 4702, Telephone: (07) 4936 0166.

Native Title Parties: Under the *Native Title Act 1993* (Cth) any person who is a "native title party" is entitled to certain rights in relation to the proposed grant of Mining Leases. Under section 30 of the *Native Title Act 1993* (Cth), persons have until three (3) months after Notification Day to take certain steps to become native title parties in relation to this notice. Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland, 4000, Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, 239 George Street, Brisbane, Queensland, 4000, Telephone: (07) 3307 5000 or 1800 640 501.

Notification Day: 14 February 2018



Economic Development,
Jobs, Transport
and Resources

Notice under Section 29(3) of the *Native Title Act 1993* (Cth)

The State of Victoria, through the Department of Economic Development, Jobs, Transport and Resources, GPO Box 2392, Melbourne Vic 3001, hereby gives notice that the Minister for Resources or delegate is considering the grant of the following exploration licences under section 25 of the *Mineral Resources (Sustainable Development) Act 1990*:

TENEMENT	APPLICATION DETAILS	LOCALITY
EL006442	NAME: Balmaine Gold Pty Ltd LOCATION DESCRIPTION: 1.4km west of Buninyong LOCATION REFERENCE: Vic Roads Country Directory Edition 3 Map 76: F4 TERM: 5 years AREA: 10km2 MUNICIPALITY: Ballarat	 Centre MGA Co-ord 752060E5828312N Z54 Centre 100k map7622
EL006484	NAME: Phillip A Treacy LOCATION DESCRIPTION: 5.6km east of Bael Bael LOCATION REFERENCE: Vic Roads Country Directory Edition 3 Map 20: E4, F4 TERM: 5 years AREA: 6km2 MUNICIPALITY: Gannawarra	 Centre MGA Co-ord 753531E6049186N Z54 Centre 100k map 7626
EL006622	NAME: Jamieson Minerals Pty Ltd LOCATION DESCRIPTION: 7.2 km east of Jamieson LOCATION REFERENCE: Vic Roads Country Directory Edition 3 Map 63: E6-E7, F6-F7, G6-G8, H7 TERM: 5 years AREA: 108km2 MUNICIPALITY: Mansfield	 Centre MGA Co-ord 436964E5868685N Z55 Centre 100k map 8123

Nature of the act(s): The grant of an exploration licence, which authorises the holder to explore for minerals on the specified land for the term of the licence and to seek renewals for a period of up to five years.

The State of Victoria, through the Department of Economic Development, Jobs, Transport and Resources, GPO Box 2392, Melbourne Vic 3001, hereby gives notice that the Minister for Resources or delegate is considering the grant of the following retention licences under section 25 of the *Mineral Resources (Sustainable Development) Act 1990*:

TENEMENT	APPLICATION DETAILS	LOCALITY
RL006615	NAME: Mt Unicorn Holdings Pty Ltd LOCATION DESCRIPTION: 2.5 km south west of Buckland LOCATION REFERENCE: Vic Roads Country Directory Edition 3 Map 49: F7 TERM: 10 years AREA: 340.2 hectares MUNICIPALITY: Alpine	 Centre MGA Co-ord 485481E5922005N Z55 Centre 100k map 8224
RL006616	NAME: Mt Unicorn Holdings Pty Ltd LOCATION DESCRIPTION: 11.9 km south of Corryong LOCATION REFERENCE: Vic Roads Country Directory Edition 3 Map 37: E9, F8-F9, G7-G9, H6-H9, J6-J8 TERM: 10 years AREA: 23,116.27 hectares MUNICIPALITY: Towong	 Centre MGA Co-ord 585964E5972266N Z55 Centre 100k map 8425

Nature of the act(s): The grant of a retention licence, which authorises the holder to intensively explore for minerals on the specified land for the term of the licence and to seek renewals for a period of up to 10 years (unless the Minister decides otherwise).

The State of Victoria, through the Department of Economic Development, Jobs, Transport and Resources, GPO Box 2392, Melbourne Vic 3001, hereby gives notice that the Minister for Resources or delegate is considering the grant of the following prospecting licences under section 25 of the *Mineral Resources (Sustainable Development) Act 1990*:

TENEMENT	APPLICATION DETAILS	LOCALITY
PL006590	NAME: Thomas Niklaus and Andrejs Niklaus LOCATION DESCRIPTION: 2.6 km north east of Taylor Gap LOCATION REFERENCE: Vic Roads Country Directory Edition 3 Map 35: D9 TERM: 5 years AREA: 2.61 hectares MUNICIPALITY: Wangaratta	 Centre MGA Co-ord 472249E5963153N Z55 Centre 100k map 8225
PL006635	NAME: Graham Niklaus and David North LOCATION DESCRIPTION: 2.3 km east of Taylor Gap LOCATION REFERENCE: Vic Roads Country Directory Edition 3 Map 35: C9, D9 TERM: 5 years AREA: 3.3 hectares MUNICIPALITY: Wangaratta, Alpine	 Centre MGA Co-ord 472074E5962315N Z55 Centre 100k map 8225
PL006636	NAME: David Niklaus LOCATION DESCRIPTION: 2.0 km east of Taylor Gap LOCATION REFERENCE: Vic Roads Country Directory Edition 3 Map 35: C9 TERM: 5 years AREA: 3.1 hectares MUNICIPALITY: Alpine	 Centre MGA Co-ord 471831E5962099N Z55 Centre 100k map 8225
PL006637	NAME: Cody Niklaus, Samuel Viveret and Kathryn Niklaus LOCATION DESCRIPTION: 2.0 km east of Taylor Gap LOCATION REFERENCE: Vic Roads Country Directory Edition 3 Map 35: C9 TERM: 5 years AREA: 3.9 hectares MUNICIPALITY: Wangaratta	 Centre MGA Co-ord 471776E5962591N Z55 Centre 100k map 8225

Nature of the act(s): The grant of a prospecting licence, which authorises the holder to explore and mine for minerals on the specified land for the term of the licence.

Notification Day: 24 January, 2018

Native Title Parties: Under Section 30 of the *Native Title Act 1993* persons have until three months after the notification day to take certain steps to become native title parties in relation to the potential grant of the licences. The three month period closes on 24 April 2018. Enquiries about becoming a native title party may be directed to the National Native Title Tribunal, Melbourne Registry, telephone 1800 640 501.

Further Information: Further information about the potential grant of the licences, including identification maps, may be obtained from the Earth Resources Business Centre at Level 19, 1 Spring Street, Melbourne Victoria 3000, telephone (03) 8392 7095.

For further information about native title and the right to negotiate process, contact James O'Callaghan, Native Title Coordinator, Department of Economic Development, Jobs, Transport and Resources, telephone 03 5336 6645.

Notice of an application for determination of native title in the state of Western Australia

Notification day: 7 February 2018



National Native Title Tribunal

This is an application by a native title claim group which is asking the Federal Court of Australia (Federal Court) to determine that the group holds native title in the area described below.

A person who wants to become a party to this application must write to the Registrar of the Federal Court, GPO Box A30, Perth, WA, 6837 on or before 7 May 2018. After 7 May 2018, the Federal Court's permission to become a party is required.

Under the *Native Title Act 1993* (Cth) there can be only one determination of native title for a particular area. If a person with native title rights and interests does not become a party to this application, there may be no other opportunity for the Federal Court, in making its determination, to take into account those native title rights and interests in relation to the area concerned.



Application name: Manta Rirrinya

Federal Court File No: WAD453/2017

Date filed: 15 September 2017

Registration test status: The Native Title Registrar has **accepted** this application for registration.

Description: The application area covers about 23526 sq km, approx. 200 km to the north east of Laverton.

Link to map: <http://arcg.is/2AIE0ap>

Relevant LGA: Shire Of Laverton, Shire Of Wiluna.

For assistance and further information about this application, call Allan Palmer on freecall 1800 640 501 or visit www.nntt.gov.au.

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WATERSNSW

Merriwa River Water Source

An application for a water supply work and use approval has been submitted by **Gavin Charles Jones and Alba Maria Foster** for a bore on Lot 120 DP 1098731 for the purpose of irrigation.

Objections to the granting of this approval must be registered in writing to PO Box 2213 Dangar NSW 2309 within 28 days of this notice. The objection must include your name and address to specify the grounds of the objection.

Any queries please call 02 4904 2511 Heather Dewson

A011891 BLZ132635

WATER NSW

MACQUARIE and CUDGEGONG REGULATED RIVERS WATER SOURCE

An application for a new WATER SUPPLY WORK APPROVAL has been received from **THE MUDGEER TRADING COMPANY PTY LTD** for one pump (80mm) on Lot 1 DP 703811, Parish of Mudgee, County of Wellington. (Ref: A011910).

Objections to the granting of the above approvals must be forwarded to WaterNSW, PO Box 1018, DUBBO NSW 2830 or customer.helpdesk@watersnsw.com.au within 28 days of this notice. The objection must include your name and address and specify the grounds of objection. Any queries please call 1300662077. Tracey Lawson, Manager Water Regulation (North).

BLZ133179

WATERSNSW

FISH RIVER WATER SOURCE

An application for a NEW COMBINED WATER SUPPLY WORK AND USE APPROVAL has been received from **INVESTMENTS AHMADI PTY LIMITED** for one by-wash dam (capacity 20 ML) and one pump (20 L/s) on Lot 2 DP 877762, for the purpose of irrigation on Lots 63, 64, 115 in DP 757043 and Lot 2 DP 877762 all Parish of Bolton, County of Westmoreland. (Ref: A011889).

Objections to the granting of the above approvals must be forwarded to WaterNSW, PO Box 1018, DUBBO NSW 2830 or customer.helpdesk@watersnsw.com.au within 28 days of this notice. The objection must include your name and address and specify the grounds of objection. Any queries please call 1300662077. Tracey Lawson, Manager Water Regulation (North).

BLZ133093

WaterNSW

Lachlan Unregulated and Alluvial Water Sources 2012

Upper Lachlan Alluvial Groundwater Source

Upper Lachlan Alluvial Zone 3

Management Zone

An application for an AMENDED water supply works and/or water use has been received from **MOXEY FARMS PTY LIMITED** for 1 x Bore, replacing existing bore, increased pumping capacity (8 ml/d) on Lot 126 DP720606, Parish Nanima, County Forbes, for Irrigation purposes. (A011667). Objections to the granting of this approval must be registered in writing to Water NSW, PO Box 291, Forbes NSW 2871 within 28 days of this notice. The objection must include your name and address and specify the grounds of objection.

Any queries please call 1300 662 077, Rob Monteith, Manager Water Regulation South, or email: customer.helpdesk@watersnsw.com.au

BLZ133408



NOTICE TO GRANT MINING TENEMENTS

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004 may grant the following tenement applications under the *Mining Act 1978*:

Tenement Type	No.	Applicant	Area*	Locality	Centroid	Shire
Prospecting Licence	15/6120	FOCUS MINERALS LTD	116.86HA	15km SW'ly of Coolgardie	Lat: 31° 4' S Long: 121° 5' E	COOLGARDIE SHIRE
Prospecting Licence	15/6191	ALLEN, Peter Thomas	35.66HA	15km N'ly of Widgiemooltha	Lat: 31° 22' S Long: 121° 31' E	COOLGARDIE SHIRE
Prospecting Licence	16/3021	BOULDER INVESTMENTS GROUP PTY LTD SIMMONDS, Paul John	106.50HA	39km NW'ly of Coolgardie	Lat: 30° 40' S Long: 120° 54' E	COOLGARDIE SHIRE
Prospecting Licence	16/3078 – 3079	WILSON, Roy Thomas	392.58HA	37km NW'ly of Coolgardie	Lat: 30° 39' S Long: 120° 58' E	COOLGARDIE SHIRE
Prospecting Licence	16/3081	ILLIDAN RESOURCES PTY LTD	146.30HA	51km NW'ly of Kalgoorlie	Lat: 30° 27' S Long: 121° 3' E	COOLGARDIE SHIRE
Prospecting Licence	16/3082	ILLIDAN RESOURCES PTY LTD	199.79HA	51km NW'ly of Kalgoorlie	Lat: 30° 27' S Long: 121° 3' E	COOLGARDIE SHIRE, KALGOORLIE-BOULDER CITY
Prospecting Licence	16/3089 – 3090	CARBOON, Bevan Edward OWEN, Tristan David	228.68HA	52km NW'ly of Coolgardie	Lat: 30° 34' S Long: 120° 50' E	COOLGARDIE SHIRE
Prospecting Licence	20/2330	WESTERN MINING PTY LTD	4.93HA	4km E'ly of Cue	Lat: 27° 25' S Long: 117° 54' E	CUE SHIRE
Prospecting Licence	24/5228	WESTERN MINING PTY LTD	184.19HA	48km N'ly of Kalgoorlie	Lat: 30° 20' S Long: 121° 18' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	24/5239	EVOLUTION MINING (MUNGARI) PTY LTD	117.98HA	41km NW'ly of Kalgoorlie	Lat: 30° 27' S Long: 121° 12' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	24/5240-S	SURRIDGE, William David	2.06HA	47km NW'ly of Kalgoorlie	Lat: 30° 21' S Long: 121° 15' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	24/5248	NORTHERN STAR RESOURCES LTD	134.89HA	67km S'ly of Menzies	Lat: 30° 17' S Long: 120° 57' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	25/2355 & 2366	LINDSAY, Michael Andrew	296.99HA	40km NE'ly of Kambalda	Lat: 30° 54' S Long: 121° 54' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	25/2429	MANSEN, James Karl	13.23HA	36km NE'ly of Kambalda	Lat: 30° 56' S Long: 121° 52' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	25/2477	GHILOTTI, Martin Shane	128.28HA	24km E'ly of Kalgoorlie	Lat: 30° 46' S Long: 121° 42' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	25/2482 – 2484	KALGOORLIE NICKEL PTY LTD	482.78HA	35km E'ly of Kalgoorlie	Lat: 30° 43' S Long: 121° 49' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	25/2485-S – 86-S	LEWIS, Michael Harry	19.69HA	45km NE'ly of Kambalda	Lat: 30° 51' S Long: 121° 55' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	26/4239	ANGLOGOLD ASHANTI AUSTRALIA LIMITED	168.81HA	37km NE'ly of Kambalda	Lat: 30° 56' S Long: 121° 54' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	26/4298 – 4300	KALGOORLIE ORE TREATMENT COMPANY PTY LTD	473.7HA	16km E'ly of Kalgoorlie	Lat: 30° 45' S Long: 121° 37' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	26/4301	KALGOORLIE ORE TREATMENT COMPANY PTY LTD	114.65HA	20km E'ly of Kalgoorlie	Lat: 30° 48' S Long: 121° 39' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	26/4303	EVOLUTION MINING (MUNGARI) PTY LTD	76.34HA	14km N'ly of Kalgoorlie	Lat: 30° 37' S Long: 121° 29' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	26/4304	GRAY, Gavin John KEMPSTER, Daniel Charles	197.03HA	28km NE'ly of Kambalda	Lat: 31° 1' S Long: 121° 52' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	27/2325	STONE, Michael SALKANOVICH, Frederick CARMODY, Anthony Brett	9.91HA	31km NE'ly of Kalgoorlie	Lat: 30° 29' S Long: 121° 35' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	27/2331	GIANNI, Leon Peter	9.71HA	36km N'ly of Kalgoorlie	Lat: 30° 26' S Long: 121° 34' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	27/2332	GIANNI, Leon Peter	9.71HA	36km N'ly of Kalgoorlie	Lat: 30° 26' S Long: 121° 32' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	37/9100	WILLIAMS, Norman Andrew WILLIAMS, Thomas Geoffrey	116.65HA	56km NW'ly of Leonora	Lat: 28° 27' S Long: 121° 2' E	LEONORA SHIRE
Prospecting Licence	37/9101	DARLEX PTY LTD	4.82HA	7km NE'ly of Leonora	Lat: 28° 50' S Long: 121° 23' E	LEONORA SHIRE
Prospecting Licence	38/4431	ROBERTS, Paddy	11.24HA	21km SE'ly of Laverton	Lat: 28° 44' S Long: 122° 34' E	LAVERTON SHIRE
Prospecting Licence	38/4432 – 4433	ROBERTS, Paddy	288.6HA	43km SE'ly of Laverton	Lat: 28° 57' S Long: 122° 37' E	LAVERTON SHIRE
Prospecting Licence	38/4434	REGIS RESOURCES LIMITED	196.85HA	74km NW'ly of Cosmo Newberry Mission	Lat: 27° 42' S Long: 122° 12' E	LAVERTON SHIRE
Prospecting Licence	39/5857-S	TRUMPER, Victor Thomas	8.22HA	55km S'ly of Laverton	Lat: 29° 6' S Long: 122° 32' E	LAVERTON SHIRE
Prospecting Licence	39/5870	PEIRIS, Jan Gerard	180.61HA	52km E'ly of Leonora	Lat: 28° 59' S Long: 121° 50' E	LEONORA SHIRE
Prospecting Licence	40/1463	MAZZA, Felicity	176.46HA	48km NE'ly of Menzies	Lat: 29° 22' S Long: 121° 23' E	MENZIES SHIRE
Prospecting Licence	46/1934	MILLENNIUM MINERALS LIMITED	6.55HA	30km E'ly of Nullagine	Lat: 21° 51' S Long: 120° 24' E	EAST PILBARA SHIRE
Prospecting Licence	46/1935	MILLENNIUM MINERALS LIMITED	38.70HA	35km E'ly of Nullagine	Lat: 21° 51' S Long: 120° 26' E	EAST PILBARA SHIRE
Prospecting Licence	51/3030	SINCLAIR, Max	194.83HA	96km NW'ly of Meekatharra	Lat: 26° 1' S Long: 117° 45' E	MEEKATHARRA SHIRE
Prospecting Licence	52/1554	ARCHER, Glenn Douglas	194.09HA	46km S'ly of Newman	Lat: 23° 44' S Long: 119° 53' E	MEEKATHARRA SHIRE
Prospecting Licence	57/1432	BUTLER, Ian Joseph	9.81HA	59km NE'ly of Sandstone	Lat: 27° 29' S Long: 119° 31' E	SANDSTONE SHIRE
Prospecting Licence	57/1434-S	KIRK, James John	9.83HA	28km SE'ly of Sandstone	Lat: 28° 10' S Long: 119° 29' E	SANDSTONE SHIRE
Prospecting Licence	59/2148-S – 49-S	FITZGIBBON, John Stephen MCMILLAN, James	19.78HA	27km SE'ly of Yalgoo	Lat: 28° 32' S Long: 116° 49' E	YALGOO SHIRE
Prospecting Licence	70/1723	GOLDEN MILE RESOURCES LTD	0.54HA	39km NE'ly of Lake Grace	Lat: 32° 47' S Long: 118° 40' E	LAKE GRACE SHIRE
Prospecting Licence	77/4487 – 4489	JUJNOVICH, Nathan	480.02HA	59km N'ly of Bullfinch	Lat: 30° 29' S Long: 118° 54' E	YILGARN SHIRE
Prospecting Licence	77/4490	NEULIST, James Lawrence	98.43HA	62km S'ly of Southern Cross	Lat: 31° 44' S Long: 119° 33' E	YILGARN SHIRE

Nature of the act: Grant of prospecting licences which authorises the applicant to prospect for minerals for a term of 4 years from date of grant. Grant of Special Prospecting Licences, which authorises the applicant to prospect for minerals for a term up to 4 years from the date of grant. Grant of exploration licences, which authorises the applicant to explore for minerals for a term of 5 years from the date of grant.

Notification day: 24 January 2018

Native title parties: Under section 30 of the *Native Title Act 1993* (Cth), persons have until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on 24 April 2018. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of *Native Title Act 1993* (Cth). Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each licence may be granted unless, within the period of 4 months after the notification day (i.e. 24 May 2018), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 5, 1 Victoria Avenue, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9425 1000.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3518. * - 1 Graticular Block = 2.8 km²

adcorp WG23588B

Daniel Rioli still needs more time



YOUNG Richmond star Daniel Rioli is on the verge of taking a big step in his recovery from foot surgery, but remains in doubt for round one of the Australian Football League (AFL) season. Rioli broke his left foot in the Tigers' grand final win over Adelaide and underwent surgery the following week.

The club has taken a cautious approach with the 20-year-old, which has put him in doubt for the premiers' season opener against Carlton on March 22.

"He's doing okay... he's about to run next week, which is good (but) he'll be touch and go for round one," assistant coach Justin Leppitsch told RSN927 last Thursday.

"There's no doubt it will be close but obviously we're hoping he's okay."

Rioli moved into the next phase of his recovery when the Tigers headed to the Sunshine Coast for a week-long training camp last Sunday.

The pre-season program was modified to accommodate the players' late return to the club from holidays after their drought-breaking premiership win.

Leppitsch said having a shorter pre-season than most rival teams wouldn't be an issue.

"The experience of finals footy

versus the extra month of pre-season... I think I'd take the experience of finals footy every year," he said.

"People say that years of back-to-back finals footy inhibits you, but you just have to manage the pre-season if that does happen for us.

"We don't consider it an issue and we definitely won't be using it as an excuse." – AAP



Daniel Rioli being assisted from the field in the 2017 AFL grand final at the Melbourne Cricket Ground. He broke his left foot. Picture: Getty

Indigenous soccer teams tour NZ



SOCCER has jumped in ahead of rugby league to organise matches between Aboriginal and Torres Strait Islander teams and New Zealand Maori sides.

Two 18-member soccer teams (men's and women's) are back from Auckland, New Zealand, where they took part in matches against the Maoris.

The tour began on January 14 and ended last Sunday (January 21).

The tour was called the Australian First Nations Mariya Men's and Women's Football Clash of Cultures.

"This tour represented the Elders, past and present, creating history in being a part of something historical," National Football Indigenous Carnival tournament director Bernie McLeod, from the NSW South Coast, said.

He said the aim of the tour was to bring together two countries culturally through showcasing elite sportsmen and women in the football arena.

The tour followed on from the implementation of a Memorandum of Understanding (MOU) between First Nation people of Australia and New Zealand Maori.

"It is with great honour and recognition of the Wreck Bay Sharks Football Club Board who were instrumental in the design, development and delivery of this event," McLeod said.

The soccer tour came just weeks ahead of the first rugby league matches between Australian First Nations Goannas (men) and Gems (women) and New Zealand Maori sides. These games will be played as part of the Festival of Indigenous Rugby League at Redfern Oval, Sydney, on February 10.



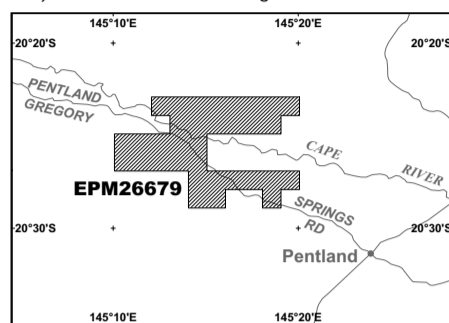
The Australian Indigenous soccer teams at Sydney Airport before their departure for New Zealand.

NOTICE OF PROPOSED GRANT OF EXPLORATION PERMITS FOR MINERALS

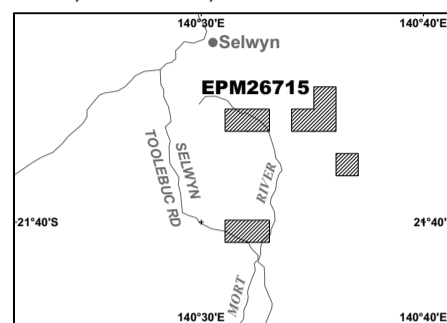
NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Queensland Minister for Natural Resources, Mines and Energy, PO Box 15216, City East, Queensland, 4002, hereby gives notice in accordance with section 29 of the *Native Title Act 1993* (Cth) of the proposed grant of Exploration Permits for Minerals as shown below under the *Mineral Resources Act 1989* (Qld).

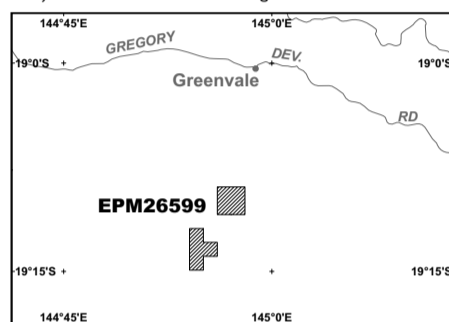
Exploration Permit 26679 sought by Tangawa Gold Pty Ltd, ACN 011 006 376, over an area of 33 sub-blocks (106 km²), centred approximately 17 km North West of Pentland, in the locality of the Charters Towers Regional Council.



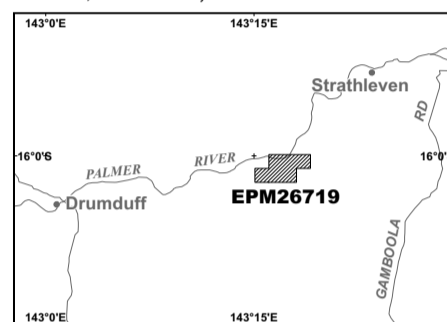
Exploration Permit 26715 sought by Heavy Metal Exploration Pty Ltd, ACN 163 155 913, over an area of 8 sub-blocks (25 km²), centred approximately 12 km South of Selwyn, in the locality of the Cloncurry Shire Council.



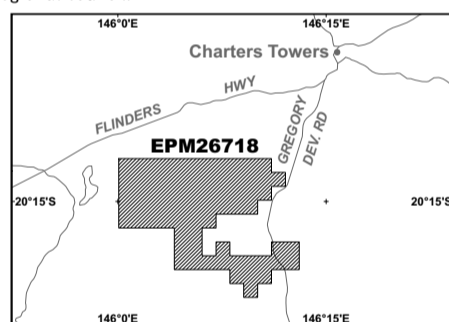
Exploration Permit 26599 sought by BMAX Holdings Pty Ltd, ACN 155 625 835, over an area of 8 sub-blocks (25 km²), centred approximately 20 km South of Greenvale, in the locality of the Charters Towers Regional Council.



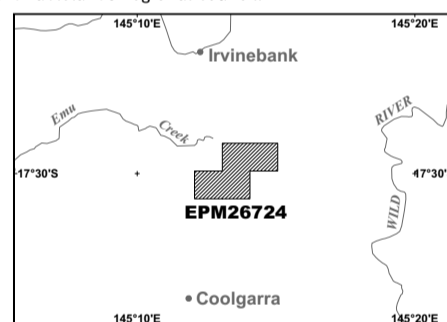
Exploration Permit 26719 sought by Gamboola Resources Pty Ltd, ACN 610 450 809, over an area of 6 sub-blocks (20 km²), centred approximately 16 km South West of Strathleven, in the locality of the Cook Shire Council.



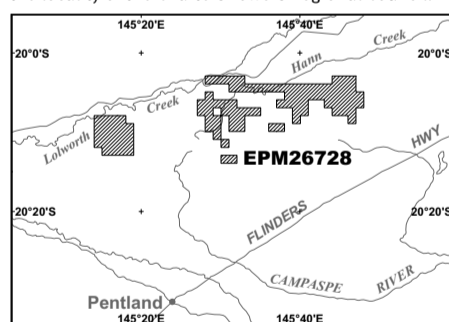
Exploration Permit 26718 sought by Cromarty Resources Pty Ltd, ACN 601 398 841, over an area of 71 sub-blocks (228 km²), centred approximately 25 km South West of Charters Towers, in the locality of the Charters Towers Regional Council.



Exploration Permit 26724 sought by Strategic Resources Development Pty Ltd, ACN 163 452 980, over an area of 4 sub-blocks (13 km²), centred approximately 8 km South of Irvinebank, in the localities of the Mareeba Shire Council and Tablelands Regional Council.



Exploration Permit 26728 sought by Toombax Pty Ltd, ACN 609 317 857, over an area of 100 sub-blocks (321 km²), centred approximately 42 km North North East of Pentland, in the locality of the Charters Towers Regional Council.



until three (3) months after Notification Day to take certain steps to become native title parties in relation to this notice. Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland, 4000. Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

Expedited Procedure: The State of Queensland considers the grant of each Exploration Permit to which this notice applies is an act attracting the Expedited Procedure. Each individual Exploration Permit may be granted unless, within a period of four (4) months after the Notification Day a native title party lodges an objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 5, 119 North Quay, Brisbane, Queensland, 4000. Telephone: (07) 3307 5000 or 1800 640 501.

Further Information: Further Information about the proposed grants may be obtained from the Department of Natural Resources, Mines and Energy, Level 4, 1 William Street, Brisbane, Queensland, 4000. Telephone: (07) 3199 8082, nativetitleservices@dnrm.qld.gov.au.

Notification Day: 14 February 2018



Nature of Act(s): The grant of an Exploration Permit under the *Mineral Resources Act 1989* (Qld), authorises the holder to explore for minerals specified for a term not exceeding five (5) years and to seek renewals for a term not exceeding five (5) years. It is proposed to grant Exploration Permits subject to the *Mineral Resources Act 1989* (Qld) and also subject to the Native Title Protection Conditions Version 4, June 2017.

Native Title Parties: Under the *Native Title Act 1993* (Cth) any person who is a "native title party" is entitled to certain rights in relation to the proposed grant of Exploration Permits. Under section 30 of the *Native Title Act 1993* (Cth), persons have

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Great strides on Badu



TSI THE Indigenous Marathon Foundation's (IMF's) first-ever fun run on remote Badu Island, in the Torres Strait, has been hailed a great success and there are plans to establish more running activities in the area. IMF director and former world

champion marathon runner Rob de Castella said he was thrilled with the turnout, with warm and humid conditions no barrier for the 100 participants who took part in the 3km and 5km events. It was the first time the foundation had been part of the Kuki Cup Sports Carnival on Badu. "We have seen some

incredibly talented runners with natural sporting ability in the Torres Strait," de Castella said. "And now we are encouraging everyone from kids to Elders to get out and run and walk on a regular basis." The Badu Kulpiyam Sport and Recreation committee said they were pleased with the weekend's activities, with plans for next

year's expansion already underway. In addition to the fun runs, a Level 1 Run Leader accreditation course certified by Athletics Australia was delivered to teach participants the skills to further encourage a healthy living message among the island population. Seven local people gained the qualification. IMF program manager and former Thursday Island local Elsie Seriat said she was excited to see the enthusiasm with which the community took part. "It was fantastic to have the opportunity to take the IMF message out to the Torres Strait," Seriat said. "The fun run was awesome, with a great response from the community, and I was so proud to have Rob (de Castella) there to see it all." There will be four Deadly Fun Runs scheduled throughout the region in coming months, and participants in all four runs may be chosen for a coveted spot at the

National Deadly Fun Run Championships at Uluru in June. The fun runs also double as a try-out for the Indigenous Marathon Project (IMP), with two young men and three young women applying to be part of the 2018 squad who will train for the New York City Marathon in November. The Torres Strait has a strong history of IMP representation, with Ms Seriat, Harold Matthew, Saliman Bin Juda, Alicia Sabatino and Maletta Seriat participating in previous years. The IMP is a program of the IMF, a not-for-profit foundation established by de Castella. Each year IMP selects a squad of 12 young Indigenous men and women to train for the New York City Marathon in November. They also complete a compulsory education component – a Certificate IV in Sport & Recreation, media training and coaching accreditation – and through their achievements celebrate Indigenous resilience and success.

Notice of an application for determination of native title in the state of New South Wales

Notification day: 7 February 2018



National Native Title Tribunal

This is an application by a native title claim group which is asking the Federal Court of Australia (Federal Court) to determine that the group holds native title in the area described below.

A person who wants to become a party to this application must write to the Registrar of the Federal Court, Level 17, Law Courts Building, Queens Square, Sydney, NSW, 2000 on or before 7 May 2018. After 7 May 2018, the Federal Court's permission to become a party is required.

Under the *Native Title Act 1993* (Cth) there can be only one determination of native title for a particular area. If a person with native title rights and interests does not become a party to this application, there may be no other opportunity for the Federal Court, in making its determination, to take into account those native title rights and interests in relation to the area concerned.



Application name: Warrabinga Wiradjuri #7
Federal Court File No: NSD857/2017
Date filed: 29 May 2017
Registration test status: The Native Title Registrar has **accepted** this application for registration.
Description: The application area consists of about 14 139 square kilometres centred approximately 160km north-west of Sydney, extending from Dunedoo in the north to near Katoomba at the southern extent.
Link to map: <http://arcg.is/2kUXEX5>
Relevant LGA: Hawkesbury, Bathurst, Blue Mountains, Singleton, Mid-Western, Lithgow, Muswellbrook, Upper Hunter, Warrambungle and Dubbo Regional Councils.

For assistance and further information about this application, call Dianne Drake on freecall 1800 640 501 or visit www.nntt.gov.au.

Shared country | shared future

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Notification day: 7 February 2018



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Application name: Warrabinga Wiradjuri People #8
Federal Court File No: NSD1895/2017
Date filed: 25 October 2017
Registration test status: The Native Title Registrar has **accepted** this application for registration.
Description: The application area consists of about 143 sq km centred approximately 10 km north-east of the City of Orange.
Link to map: <http://arcg.is/2Deti7u>
Relevant LGA: Bathurst Regional Council and Cabonne Shire Council.

For assistance and further information about this application, call Tracey Jefferies on freecall 1800 640 501 or visit www.nntt.gov.au.

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Some of the runners in the Badu fun runs.



Harold Matthew, left, and Elsie Seriat with a member of the Badu Kulpiyam Sport and Recreation Committee.

Touch footy part of carnival

By ALF WILSON

JOKERS won the men's division and Madi Panthers the women's section in touch football at the Kuki Sports Carnival on Badu Island.

The January 11-13 carnival also featured athletics, although the scheduled basketball and darts competitions were postponed because of lighting issues.

"They will be held on the weekend before Anzac Day," an organiser said.

Nine men's sides battled out the touch football in two pools. Pool A had Boigu Island, Izzy 4 Real, CV Cutters, Kubin Stallions, and Bliak Smok.

Pool B teams were Jokers, Badu Boyzal, Bau Balas and Tudi Balas.

In the final, Jokers defeated Boigu 9-7.

The carnival's most valuable player was Brian Baira (Badu

Boyzal), the player of the finals was Jessie (Jokers) and junior star was Oza Blanket.

In the semi-finals, Izzy 4 Real won on drop-off against Bau Balas 7-6, Badu Boyzal d CV Cutters 3-2, Boigu won on drop-off against Badu Boyzal 5-4 and Jokers won 8-5 against Izzy 4 Real.

Women's teams were CV Rakers, Madi Panthers, Last Minute and Boigu.

Madi Panthers beat CV Rakers 6-4 in the final.

Most valuable player was Tiarna Ahwang-Gibuma (Madi Panthers), who also took out the junior award, and finals most valuable player was Taesha Ahwang (Madi Panthers).

On day two, the IMP 5km Deadly Fun Run was won by Tim Crosbie from Wayne Laza and Cyrus Morseu.

Jim Ahmat won the 3km run from Marcus Muller and Watholyan Ahmat.

Will the call come?



D'ARCY Short says he's nervous but ready if Australian cricket selectors come calling.

The left-hander, who played in his native Northern Territory until he was 19, struck a Big Bash League (BBL) record 122 not out in a dramatic win against Brisbane at the Gabba, Brisbane.

After last Wednesday, Short had scored 122 n.o., 42, 96, 97, 59 and 28 in his previous six BBL knocks and had 493 runs – breaking Shaun Marsh's BBL season record, with Short having batted in two fewer innings.

He also led the way with the most fours (45) and sixes (22).

Cameron White's return to the Australian one-day squad means Short has missed his first shot at an international debut.

But the left-hander remains a front-runner for an international T20 berth later this summer, with Hurricanes skipper George Bailey suggesting his selection is a no-brainer.

"I think that is probably pretty self explanatory, with two 90s and a 100," Bailey said.

"I've already spoken to Jun (chief Australian T20 selector Mark Waugh) a lot about D'Arcy – he's a big fan."

Short won't take anything for granted, but says he is best-placed now to perform at the next level.

"If it happens, it happens. I'm not going to get my hopes up too much," the 27-year-old said.

"There's definitely not (a better time); I'd definitely be nervous but I'd be ecstatic."

Short has been challenged by Hobart coach Gary Kirsten to bat through the innings, while his West Australian mentor Justin Langer had demanded he lose weight and get serious about cricket when first appearing on the scene in his early 20s.

"Being more professional, watching what I eat, training a bit harder and putting a bit more intent into what I do," Short said when asked to explain the transformation that helped him drop 15kg.

"Now I just try and keep still, watch the ball hard and not try to hit it too hard."

Short played his junior cricket in Palmerston, about 20km outside of Darwin, where he was also a handy Australian rules and baseball player.

He hopes his emergence can inspire others from the Northern Territory to kick on with their careers.

"It definitely helps if they see



D'Arcy Short batting against the Adelaide Strikers last Wednesday at the Adelaide Oval. He scored 28, hitting two fours and two sixes. He has hit more fours and sixes than any other player in the BBL season.

Picture: Peter Argent

someone else doing it and going further with it," Short said.

Meanwhile, fellow Indigenous player Dan Christian reckons Short wouldn't look out of place in the Australian one-day line-up, but Short's BBL run-spree could thrust the opening batsman – who also bowls handy left-arm wrist spin – into the sights of the national selectors.

"He wouldn't look out of place," Christian said when asked about Short's international potential.

"He's hitting the ball beautifully;

it's a bit scaring bowling to him in the nets actually.

"Everything is just coming out of the middle of the bat.

"He's pacing his innings really well too. He's hitting the quicks up front in the first six and when the spin is on, he's hitting it to his areas.

"He's been fantastic for us."

Indian interest

Short plays most of his state cricket for Western Australia and he has already captured the

attention of several Australian greats.

Former Australian captain, Channel 10 commentator and new Delhi Daredevils coach Ricky Ponting said Short was very much on the radar of Indian Premier League franchises.

Former Test batsman and national selector Mark Waugh is also a fan of Short's, having predicted the hard-hitting Hurricane as a player to watch before the start of the BBL season.

And following Short's 97 from 63 balls at the Sydney Showground against Sydney Thunder, spin legend Shane Warne predicted the left-hander would appear in national colours in the near future – as much for his bowling as his batting.

Short is a strong chance to earn a call-up for February's T20 International Tri-Series against England and New Zealand.

"If it happens, it happens," Short said when asked about the prospect of higher honours.

"I've just go to keep concentrating on my game, keep being consistent."

Short batted just three times for WA during the One-Day Cup in October, but scored an unbeaten 119 from 92 deliveries against the Cricket Australia XI in one of those innings.

Short, Gardner set T20 records

From back page

Bailey said the victory, in which all six bowlers took at least one wicket, was Hobart's most complete performance of the season.

Earlier, Short's record-breaking knock steered Hobart to a last-ball win over Brisbane at the Gabba.

Chasing 180 for victory, an in-form Alex Ross was mounting a late charge when confusingly being given out for obstructing the field.

Ross diverted his line when returning for a second run, with the throw rebounding off his body and onto the stumps.

Hobart appealed and despite Ross making his ground, the bemused batsman was adjudged to have purposely deviated from his line and was given out.

Jimmy Peirson then entered and struck 23 from 13 in a miraculous recovery, leaving the Heat 13 to win from the final over.

Veteran all-rounder Dan Christian, bowling his only over of the night, held his nerve though as Brendan Doggett holed out to deep mid-on when needing a final-ball four to win.

Earlier, it was the Short show as the Hurricanes opener notched the first hundred of the Big Bash season and the highest in the tournament's seven-year history.

Short blasted 122 not out off 69 balls – including eight sixes and eight fours.

The 27-year-old brought up his hundred with a six in the 19th over then hit three consecutive sixes in the final over off Mark Steketee to swing the game in Hobart's favour.

The innings put Short back at the top of the BBL's run-scorers and six-hitters list, following knocks of 42, 96 and 97 in the previous three games.

Short backed up his innings with tidy figures of 1-20 from four overs, including the key wicket of Sam Heazlett.

In Hobart on January 8, the Hurricanes withstood a Sam Billings onslaught to post a nail-biting five-run victory over the then winless Sydney Sixers.

Chasing the Hurricanes' 6-170 for their first win of the BBL season, the Sixers looked long odds until a stunning final over from Billings got them within a hair's breadth.

Needing 18 from quick Tymal Mills' final three balls, Billings hit consecutive sixes on to the hill, leaving a maximum for victory off the last delivery.

But all he could produce was an air swing from a wide Mills slower ball.

Opener Short continued his stellar form with the bat, top scoring for the Hurricanes with 42 from 36.

Big six

The tournament's leading run scorer smacked five boundaries including a straight six that reached the second tier of the grandstand.

Some late hitting from Dan Christian (28 from 14) and Simon Milenko (22 from 10) pushed the total to competitive territory.

"Our depth with the bat is a lot better than it's been in the past," Christian said.

"We've generally struggled around that six or seven spot and haven't had many hitters but we've got that luxury at the moment."

In Adelaide last Wednesday night, the Adelaide Strikers secured a BBL finals berth and returned to the top of the ladder with a hard-fought 11-run home victory over the Short's Hurricanes.

After Alex Carey's maiden T20 ton powered the Strikers to 4-187, the home side survived some nervous moments during a plucky Hurricanes run chase which fell short at 4-176.

Alex Doolan stroked a career-best unbeaten 70 for the Hurricanes, who



Left-armed D'Arcy Short bowling against the Adelaide Strikers at the Adelaide Oval last Wednesday night. Picture: Peter Argent

probably also needed a similar knock from master blaster Short.

Short looked on song early, muscling Michael Naser for 18 in his first over and heaving Ben Laughlin 20 rows into the Chappell Stand, but his 28-run contribution

was more a cameo.

After last Wednesday night's game, Short had scored 493 BBL runs, had the fourth highest strike rate (150.76), and had hit the most fours (45) and the most sixes (22). – With AAP

Titans' new horizons

RUGBY LEAGUE



With PRESTON CAMPBELL

FOR every club, a new season represents a new start. For the Gold Coast Titans, this year represents a new start in almost every sense of the word.

After a few years under the ownership of the NRL and uncertainty about their future, the club now has new owners, a new coaching staff and a new future.

The departure of coach Neil Henry in controversial circumstances was not a happy one and I have great respect for Neil as a person and as a coach.

In the Indigenous rugby league community, he will always be recognised as the NRL coach who put his hand up for the then unpaid position of the leader of the 'Welcome to Country' team and then the inaugural coach of the Indigenous All Stars.

That said, for the club to start the new era off with a clean slate is probably not a bad thing.

For all players, it presents them with new challenges and new horizons.

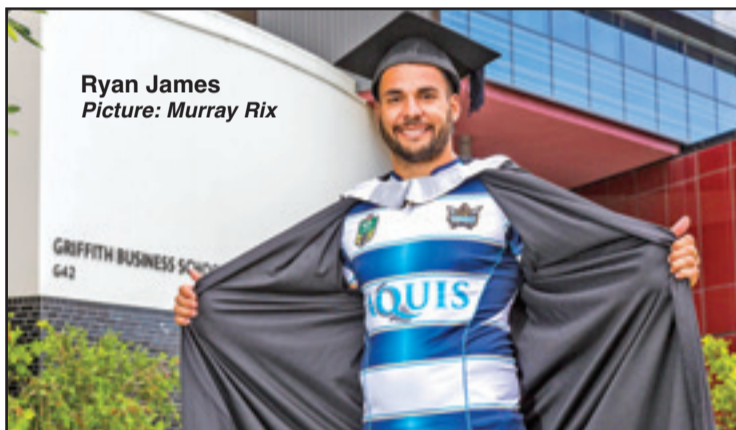
In the case of Nathan Peats, it is the chance to cement his position in the NSW side as well as develop his leadership role at the club.

After a year marred by injury and controversy, the top-to-bottom change has been welcomed by Peats.

With a new coach in Garth Brennan, Luke Burt as his assistant, and Hayden Knowles,



Nathan Peats in NSW colours last year at Lang Park, Brisbane. Picture: Getty



Ryan James Picture: Murray Rix

Craig Catterick and Scott Campbell being added to the physical performance team, it is a whole new look for the Titans.

The club also parted ways with marquee man Jarryd Hayne, who has returned to the Parramatta Eels.

Young squad

With so much change comes a trip into the unknown for a Titans club that will field one of the youngest squads in the NRL premiership this season.

While youth will bring energy and a fresh approach to training, Peats knows he will need to guide the up-and-comers.

"There's not too many experienced players in the side," he said.

"It's up to players like myself who have been around for a couple of years now to help the young kids out.

"There's only one player over 30 in the whole squad and a lot of fresh new faces

"We are young and enthusiastic as a squad and we are learning and trying our best at training. People are competing for positions which makes everyone work hard. It's been good.

"No-one has come late this pre-season. No-one has stuffed up or showed up at the wrong place or missed a session. Everything has been really crisp and everyone has been turning up to training two hours early.

"Everyone is keen and competing against each other. That's a healthy squad and that's what you want to have these days."

Peats has been limited throughout the summer following a shoulder operation, but is confident he will be ready for his

side's final trial.

At the same time, Ryan James is relishing the opportunity of a new start.

James hangs on to a memory of the Titans glory days, which he insists the club can recreate under new coach Brennan after missing the finals for seven consecutive seasons.

He has seen the tough times at the club, but now insists they are about to end.

"When I started at the Titans, it was the glory days. I debuted in first grade in 2010 when we were one game off making the grand final," James said.

"I hold onto those feelings. You can't let go of them. Back then there was that great feeling on the Gold Coast where everyone was behind us, before it all went on a downward spiral.

"Now, I think Garth Brennan has been a great addition and everyone he has brought on board is positive.

"The 2009 and 2010 teams that made the finals were tough to beat. If teams do beat us I want them to say 'Gee, it was tough beating the Titans.' I think we can really get back to that and push for the finals in 2018. Everybody says that, but I believe it really is achievable."

James was always a great prospect coming through the ranks and I enjoyed playing with him as well as watching his progress.

I firmly believe his best footy

is in front of him and he has great confidence in the team being built by the club.

"Jarrod Wallace just had his best season of first grade and deservedly got his Origin jersey," James said.

"Kevin Proctor was a great buy and one of the most important. He's brought a lot to us from the Melbourne system, and he is another local product who has come back.

"In Nathan Peats we have a real competitor. Mitch Rein is winning most things at training at the moment so now we have got two really good hookers.

"I got to play with Leilani Latu in the Indigenous All Stars and he is a great buy, a ball playing front-rower and quite skilful.

"We have a utility in Karl Lawton who can play anywhere from fullback to second-row, so the club is heading in the right direction."

James said he would captain the club again in 2018 if Brennan wanted him to while putting up his hand to move out wider and play as an edge back-rower and reignite his 2015 combination with five-eighth Kane Elgey.

"The captaincy is something that I have enjoyed doing," he said.

"I haven't spoken to Garth about that yet, but it is tough when you are not on the field for the whole time so that is something we will have to look at if I play front-row or second-row."

If competitiveness is the trademark of Nathan Peats, then passion is the word that captures the essence of Ryan James.

"My heart is with the Gold Coast. My family gets to watch me every second week and my kids are going to watch me play for the team I love," he said.

"I debuted when I was 18 and I am 26 now. I've got another three years to go here, and one more contract after that and it would probably do me.

"I want to stay around and make this a very competitive and marketable side for the Gold Coast because everyone has put in too much hard work over the last 11 years for it to go belly up.

"This place means so much to me. I would love nothing more than for the Titans to be a successful football team."

I still have a fair bit of skin in the Titans.

Like Peats and James, I too look forward to new horizons for the club.

Peats should be good to go for season opener



A SHOULDER reconstruction should not hamper Nathan Peats' National Rugby League (NRL) season, with the Gold Coast hooker a chance of

returning early for the Titans' final trial game.

The NSW incumbent's 2017 season was curtailed by the shoulder complaint, but he has been attacking pre-season training as hard as anyone, regularly

leading the squad in fitness drills.

Coach Garth Brennan said he was ahead of schedule and a chance of returning against the Warriors in a Sunshine Coast trial game on February 24.

Up against Raiders

The Titans' only other trial game is against the Broncos on February 17 in Toowoomba before they open their season proper at home against Canberra on March 11.

"Good, really good, ahead of schedule from what we can see," Brennan said of his No. 9.

"Definitely round one, he should be sweet to go, and things going the way he's tracking he'll probably play that last trial."

Peats' shoulder concerns haven't slowed him down off the field either, with the renowned stirrer poking fun at centre Konrad Hurrell's weight on Twitter.

Brennan defended the Tongan centre's fitness, saying he had returned from a

break after international duties only slightly above playing weight.

But the coach welcomed the banter, saying it would only build the team's camaraderie.

"It's great; we've got good characters within the club with good humour and it shows they're a tight bunch and that's what wins you football games," he said.

"As long as they're making fun of each other and not me, that makes me happy."

-AAP

NSW double at Geraldton

Blues charge home to snatch title

By PETER ARGENT



DOMINATING the Twenty20 fixtures and charging home in the final two 50-over games, NSW again

triumphed at the 2018 Australian Country Cricket Championships in Geraldton, WA, from January 5-13.

Former Indigenous first-class cricketer Jeff Cook coached the NSW team that included two Indigenous players – Ben Mitchell and Ryan Fenning.

NSW were undefeated in the round-robin T20 series and then went on to defeat Queensland by a comfortable 39 runs in the final played under lights at the Wonthella Oval on Sunday, January 7.

Three losses

In the one-day format, NSW started with three consecutive defeats, going down to East Asia Pacific at the RAC Ground on January 9, then losing to Victoria in the second round and enduring a loss against fierce rivals Queensland in the third game, falling in the final over in a heart-stopping encounter.

With two games to go, they were in the middle of the pack and needed bonus points to snatch the title.

They went on to beat Victoria for the overall ACCC crown by just 0.11 of 1% on the back of brilliant victories over Western Australia

and on the final day against the South Australia Outbacks.

Left-arm orthodox spinner and middle-order batsman Ben Mitchell was from the Australian National University Cricket Club and is now 25. He was participating in his third ACCC tournament.

His best bowling effort came in the final of the T20 competition against Queensland where he opened the bowling and claimed two Queensland top-order batsmen at the cost of 31 runs from his four overs.

He started the tournament with 2-17 against Western Australia and also in the first of the 50-over fixtures claimed 2-58 from 10 overs.

Ryan Fenning is a 27-year-old cricketer from the Lisarow-Ourimbah Cricket Club, on the NSW Central Coast, and was selected with the NSW men's side for the first time.

He batted in the middle order and from limited opportunities showed his aptitude for the game at this level.

His highest score was 32 against East Asia Pacific in the round six 50-over match and he followed that up with an accomplished 24 not out against Victoria.

NSW coach Jeff Cook is now a successful championship winning coach and player at this national tournament.

A former first-class cricketer with Nottinghamshire, he played junior cricket with NSW and also represented his state at the Imparja Cup.

"The facilities have been good in Geraldton, the hospitality fantastic, but the wind has been challenging," Cook said.

"In the T20 formats we clicked and after the three losses to start the 50-over format, the boys

charged home.

"Ben Mitchell, who bowls 'flighted' left-arm orthodox spinners, found it difficult to adapt to the conditions, but he did produce a couple of important performances.

"Ryan was selected in the side because of the volume of runs he achieved at the NSW Country Championships.

"From limited opportunities with the bat, he rotated the strike well and has grown his game."

Since the ACCC started in 1984-85 in Beenleigh, Queensland, NSW have won the overall tournament 12 times and this was their first T20 triumph after the Queensland Bulls won the inaugural T20 crown last year in Wollongong.



Ben Mitchell bowling for NSW. Pictures: Peter Argent



NSW coach Jeff Cook flanked by Ryan Fenning, left, and Ben Mitchell.

Darts series strictly for the deadeyes

By ALF WILSON



ABORIGINAL darts player Jeremy Fagg has earned a wildcard entry to the prestigious International Pro

Darts Showdown Series in Townsville.

The 39-year-old Townsville-based Fagg will meet Scottish player Jamie Harvey in the first qualifying match in his home town.

The Townsville leg will be on January 24 and 25.

Other Indigenous players are Kyle 'The Original' Anderson (Perth) and Greg Major (Rockhampton), who won the Indigenous All Stars series in Dubbo late last year.

Some of the world's best darts

players, including all-time great Phil 'The Power' Taylor, will be competing in Townsville.

Fagg is a regular on the Dart Players Australia (DPA) circuit where he reached the quarter-finals of last year's Sydney leg of the Australian Pro Tour, and made the finals of the North Queensland Classic.

He also competes in Ausdarts tournaments where he has made finals and semi-finals on numerous occasions.

He has represented Queensland four times and Australia twice and was recently selected in Australia's soft tip darts team to play in Hong Kong in April this year.

Adelaide-born Fagg started playing darts as a junior after moving to Townsville in 1995.

From there, his darting career skyrocketed.

Fagg lines up for the Mansfield Rangers team in the local Townsville Darts Association competitions.

"My highest peg is 170, which I've hit numerous times, and I have hit thousands of 180s. My highest hit of 180s in a year was 384. I think I will do okay in the series," he said.

Fagg has received a lot of support from his partner Alfreida Roberts, who also plays darts.

Overall, there were four centres where the series is being played, starting in Brisbane on January 10 and 11, Gold Coast on January 17 and 18, followed by Townsville and finally Mackay (January 27 and 28).

There will be a delayed coverage of the entire series on Fox Sports in the coming weeks.



● ABOVE: Townsville darts player Jeremy Fagg.

● LEFT: Kyle Anderson, another of the Indigenous players competing in the International Pro Darts Showdown Series.

Crucial next steps

MAGIC'S MOMENTS



With MICHAEL O'LOUGHLIN

magic@koorimail.com

EACH new season presents new challenges and new opportunities for every Australian Football League (AFL) player.

In some cases, the difference between a winning and losing season can be how many of the players in the squad have mastered the challenges or taken advantage of the opportunities.

Sam Powell-Pepper and Brendon Ah Chee are two players who could have a significant impact on the success of their respective clubs.

Powell-Pepper had a great season last year, but most good judges would say that he is still well below his potential.

Walking into the AFL as a first-year player and being able to dominate inside the contest is no mean feat, but he handled it with class. His power and remarkable 'stiff arm' allowed him to fight for the ball and use a great turn of foot to accelerate out of the contest.

If he continues to improve, he will go a long way to helping the Power back into the finals.

Tough upbringing

Powell-Pepper had a tough upbringing, which is on the public record and he does not hide from it.

But he also prefers to look to the future and what he can achieve on the journey.

So while most people measure the powerhouse Powell-Pepper on the field, he more importantly measures himself off it.

"To be a leader is something I really want to do," he said.

"I want to be a leader for Indigenous kids, any kids who need inspiration or mentoring. That's what I want to be known for and be there for."

Powell-Pepper the person, just like the footballer, is mature beyond his years.

He's had more life



Sam Powell-Pepper in Port Adelaide colours. Picture: Peter Argent



Brendon Ah Chee, left, and Paddy Ryder at the 2017 Port Adelaide Football Club presentations.

experiences than most adults.

"I sure have," he said. "I've probably seen a bit too much."

"But as I said, I'm past that. I know what's wrong and what's right as an adult and I know what I want in life."

"I want my own family and to bring them up right and to make sure my niece and nephew have a good life as well."

Controlled rage

To look at Powell-Pepper play football is to look at a player who plays with controlled rage.

Powell-Pepper doesn't back down from a contest nor an opponent.

He says his upbringing of having to repeatedly stand on his own two feet has materialised on the field.

This is no tough-guy image.

This is how it is.

"I think it's a big part of how I play my footy," he said.

"As I said, I had to do a lot of things by myself, put up with a lot of stuff."

"I don't take it out on people on the field, but what do you call it? Like, my aggression is towards the footy."

The other great quality that Powell-Pepper has is loyalty. He more than appreciates what Port Adelaide has done for him.

"I was ready for life away from home pretty much," he said.

"I wasn't thinking about coming home, I was about sticking with the club which gave me an opportunity and staying loyal."

"I didn't expect an AFL club to

be like Port Adelaide. They just don't worry about the footy, they worry a lot about your personal life and they do as much as possible to make you happy."

"It's like a brotherhood there. Also, the Indigenous program helps a lot – Paul Vandenberg runs them. He was actually one of the Indigenous liaisons in the Flying Boomerangs in the under-15s."

One to watch

Sam Powell-Pepper is definitely one to watch this season.

At the same time, Brendon Ah Chee lines up in new stripes for season 2018 and most believe this will be a change for the better.

Ah Chee has been noted for his handballing skills and

general silky movement.

If Ah Chee gets to showcase his talent between the midfield and the forward line, then West Coast have themselves a steal.

Ah Chee will likely be afforded some opportunity as an inside midfielder, especially since the retirement of Matt Priddis and Sam Mitchell. He's a big watch for mine in 2018.

Former Port Adelaide utility Paul Stewart has backed midfielder Ah Chee to shine at West Coast and warned that the Power might regret letting him go.

While Stewart says the numbers just didn't add up for Ah Chee to stay at Port, he believes the 23-year-old, who has played only 27 games in six seasons, has the tools to be a high-quality AFL player.

"I love Arch as a player and a person," said Stewart, who played alongside Ah Chee at the Power before being delisted after 101 games in 10 seasons at the end of 2016.

"He's a good kid, a professional, he's improved his engine every year and he's got that X-factor about him when he goes forward."

Good hands

"Him and Robbie Gray had the best set of hands at the club in my time there and if you are a good clearance player who can go forward and kick goals, like Arch can, you have a lot going for you."

For Ah Chee, it was all about the opportunity.

"Obviously Matt Priddis and Sam Mitchell have retired, which has sort of left two holes in the midfield," he said.

"I was dealing with Brady Rawlings, the list manager, and that's where he saw me playing and where I could fit into the team."

"He said we needed that mature body coming in to help out the midfield and then I met with Adam Simpson and he said the same thing."

"It was a really comfortable feeling when I went to meet Simpson at the club. It was all pretty smooth and I'm just really excited to get over there and hopefully be part of the midfield."

"Having watched them first-hand in the elimination final against us, which at the time was heartbreaking, they've actually got a really talented list."

"They lost a bit of experience with Petrie, Priddis and Mitchell leaving, but I think the core group of players that we've got is pretty smooth and good enough to hold us in good stead."

Ah Chee has a year in which he can deliver on his promise – you can only live on potential for so long.

In the case of Powell-Pepper, the sky is the limit.

For both of them, this is the time to step up.

Until Next time... Keep Dreaming!



Roxsanne Van-Veen batting for NSW.

Outbacks clinch carnival



Febi Mansell celebrates a wicket against NSW.



South Australian captain Cara Fiebig with the Australian Cricket Country Women's Championship trophy, flanked by fellow Indigenous players Stephanie Austin, left, and Febi Mansell.

Pictures: Peter Argent

By PETER ARGENT



THREE Indigenous players were part of the South Australian Outbacks outfit that won the women's

title at the Australian Country Cricket Championships in Geraldton, four hours north of Perth.

They were captain Cara Fiebig, all-rounder Febi Mansell and middle-order batter Stephanie Austin, from Roxby Downs.

After finishing the round-robin in second place with five wins from six games, South Australia reached the final by defeating NSW by eight runs in a tight semi-final.

The final against Queensland was played in oppressive 42-degree heat, with Fiebig losing the toss (she lost seven of eight tosses across the carnival) and South Australia were sent into bat at Wonthella Oval.

Fiebig top-scored with 27 (run out).

South Australia made a reachable but still defensible total of 108, then contained the Queenslanders to 7-94, securing a 14-run victory.

Fiebig, who said she did not have a good track record in a number of finals across different sports, was relieved to win this one.

"Being a country girl and representing my area is a great honour," Fiebig said.

"We had a fantastic group that was cohesive and worked together to get this result.

"It is very satisfying. Everyone contributed to the title at some stage."

Fiebig was an outstanding leader and performer across the tournament.

In her second trip away with the Outbacks, she finished with 153 runs at an average of 30.6 and claimed six wickets with her off-spinners and holding on to three catches.

Her highest score was a brilliant 55 not out against Northern Territory which came from just 28 balls, including seven boundaries.

She was considered unlucky not to make the team of the championship.

Mansell, who has been to all

three ACCC women's tournaments with the Outbacks, played a couple of important cameos with bat and ball, especially in the finals.

She took 1-11 from her two overs in the semi-final at Muir Park – her important scalp being NSW opener Naomi McDonald.

In the final, batting at the 'death', she made 10 not out.

"For me to play for my state is just a great achievement in itself, but to be champions at the end of this week was just the most incredible feeling," Mansell said.

"I've been playing this sport for 13 years with high hopes that I could just once across my career achieve this type of accolade.

"I really didn't think I'd be as emotional as I was after the game.

"It became more than just a dream.

"It's still registering.

"I keep looking at the medal and I just can't believe that we are the champions.

"It's a very special time in my career. I can't wait to come back and do it again with a great bunch of girls.

"I'm confident we'll be very competitive again next year and it makes it even more exciting to try and defend our title.

"We bowled outstandingly as a team all week and I believe that was the difference between us and the other teams."

Austin, who plays with SACA club Tea Tree Gully, was in her first tournament, gaining tremendous experience.

For the semi-finalists NSW, Roxsanne Van-Veen was back for her second championships.

Her best individual performance was in round two when she made an aggressive cameo of 19 in the middle order and collected two wickets at the cost of just one run.

The emerging Northern Territory recruited Nicole Honeysett to their program.

She got to double figures in three of her six trips to the crease, which were all in the T20 format.

Her highest score was a classy 28 in the final contest with Western Australia, and she also made 25 in the previous game against East Asia Pacific.

Fiebig now teaches at Port Pirie and originally came from the SA Mid-North village of Murray Towns.

Man on a mission

Jade North maps out life after football

By CHRIS PIKE



JADE North might be just about back to full fitness eyeing an A-League return for the Brisbane

Roar, but as he sees the finishing line of his superb football career approaching, he knows that his life's mission is to take his sport to more Indigenous Australians.

North has only made five appearances this A-League season for the Roar and none since the November 5 draw with the Central Coast Mariners due to a groin injury.

Winding down

While he's now nearing full fitness to be available for selection again, the 36-year-old is content knowing that his career is winding down. Given his contract is up at the end of this season, if that means his career comes to an end, then so be it.

North has plenty to be content about, having earned 41 caps for Australia to have played the most games for the Socceroos as an Indigenous player. On top of that, he's played 210 games in the A-League as well as being part of championships in 2008 and 2014.

The reason that North is happy to look to the future beyond playing is because he has a clear direction on where he wants his life to head.

North has already established 'Kickin With A Cuz' to give Indigenous and



Jade North, at 36, knows he is coming to the end of his football career. But he has a focus for the next chapter of his life – and that's encouraging Indigenous and disadvantaged kids to play soccer. He's the only Indigenous player now in the A-League and he wants that to change.

disadvantaged kids the chance to try football.

He wants that to ultimately lead the game to catch up to Aussie rules and rugby league in terms of participation by Indigenous people.

Having come from a small community – Taree – he feels he has a lot to offer in terms of being a role model and showing what is possible for the Indigenous youngsters who he will be working with.

"I'm not sitting around wondering what I'm going to do when I retire from playing football. I already know. There's a hole in the game in this country that needs to be filled and I'm going to help fill it. I've come to realise that's my life's calling," North wrote in a piece for the *Players Voice*.

"I'm proof you can come from a small town and go on to play professionally, so I know there is hope and diamonds in the rough in these Indigenous communities. They've just got to be identified, encouraged and given the incentive to do well.

"I love football. I want kids to do well in whatever sport they choose, but I'm so passionate about my sport. I'm 36 now and still playing for Brisbane Roar but my aim is to get as many Indigenous kids as possible to play the game."

North has already started running clinics for Indigenous and disadvantaged children and could instantly see the impact they could have. It's only going to grow when he can throw himself into it full-time once his playing career comes to a close.

"I felt a real connection to the kids at our very first clinic. I never had anything like this as a kid; someone who came from the same background and is now a professional sportsman and who could give me the right advice," he said.

"Indigenous and disadvantaged kids can really look up to someone who's been there, where they are, and done that. It gives them a glimmer of hope. I'm going to go out to the remote communities and mentor kids who come to the clinics and guide them and push them on to bigger and better things."

North deserves to be proud of what he has achieved in his career, but at the same time he wishes there were more Indigenous players alongside him on that journey. He wants to

play a significant part in making sure that happens in the future.

"I'm proud to be the most-capped Indigenous Soccerroo, but I'd love to see somebody smash that record," North said.

"I think it's a real shame we lose kids to the other codes. I'm the only Indigenous player in the A-League at the moment and we've got a couple of great players flying the flag for the Matildas in Kyah Simon and Lydia Williams.

"There are a lot more Indigenous players in the state leagues now and I believe that's because of the gradual rise of the A-League. They've got something concrete to aim at. It's the grassroots where I come in and where I want to change things. I want to create genuine pathways."

JT's focus returns to job at hand



JOHNATHAN Thurston says the circus sure to surround his final National Rugby League (NRL) season won't distract him and his North Queensland teammates from

the task at hand. The 36-year-old will retire this year as one of rugby league's greats, with his formidable Cowboys squad strong contenders for the premiership.

The playmaker has shed the media commitments that consumed him during a long injury lay-off last season and says it is all about the football as he chases a second title at the Townsville-based club.

"I get pasted by the boys for being too old, but this (impending retirement) won't affect us," he said.

"The coaching staff are the same – nobody's getting ahead of themselves or getting off track from what we want to achieve."

Thurston was a regular on Channel Nine's rugby league coverage as he recovered from a June shoulder surgery that saw him miss the State of Origin decider, the Rugby League World Cup and the Cowboys' surprise run to the NRL grand final.

While TV work is something he wanted to return to post-career, the five-eighth is happy just being a rugby league player again.

"It was nice to do a bit of that stuff, but this is my job, to play rugby league, and my focus is completely on football again now," he said.

"The boys did extremely well to get into the final but you looked around (after the loss) and saw how shattered they were... there's a lot to play for this year."

Time away from the game last season also allowed Thurston to expand his work in the community, something he will continue doing while he plays out his final season.

For the sixth consecutive year, Thurston will act as the Queensland Reconciliation Awards ambassador, an initiative that rewards individuals, businesses and organisations for encouraging reconciliation.

His own off-field efforts have been recognised, with Thurston awarded the Australian Human Rights Commission's medal in December for his ongoing commitment to improving the lives of

Aboriginal and Torres Strait Islander people.

Thurston will continue to use those experiences as inspiration on the field.

"When I play, I'm representing my family and region, but also my culture," he said.

"That's the power of sport and I'm aware of what it can do because I've seen so many positive examples of it over the years."

How the fit-again Thurston will slot back into the North Queensland set-up will become clearer now his halves partner Michael Morgan has returned to Cowboys training.

Australian five-eighth Morgan and Tongan enforcer Jason Taumalolo are back on deck in Townsville, completing a Cowboys squad that includes the returning Thurston and co-captain Matt Scott. –AAP

Coach thinks French likely Eels fullback



BEVAN French is set to start the National Rugby League (NRL) season as Parramatta fullback ahead of Jarryd Hayne, with coach Brad Arthur

revealing Clint Gutherson is unlikely for round one.

Arthur has indicated speedster French's strong pre-season sees him the leading fullback candidate as Gutherson battles back from a serious knee injury suffered in July.

It raises questions about Hayne's place in the side, with the star recruit facing a battle with Michael Jennings and Brad Takairangi for a place in the centres.

"Gutho, I think he won't start the

season. We know he won't be ready until a couple of rounds in," Arthur told Sky Sports Radio.

"That'll give Bevan an opportunity. "He's (French) done a lot of weights and put on a bit of size and strength. He's worked really hard on his fitness.

"He knows that there is an opportunity for him to start the season at fullback."

Arthur praised veteran Hayne's application since arriving back at his original club from the Gold Coast under the cloud of a US rape allegation.

But there was no guarantee of an Eels starting berth, with Mitchell Moses and Corey Norman benefiting from a first pre-season as halves partners.

Arthur suggested Hayne's best bet was in the centres, where he played for

NSW and five games for the Titans last year.

"He's been really good with his effort areas and attitude towards the conditioning," Arthur said.

"I just want him to make sure he continues to work hard to give himself every opportunity to get the miles in his legs so he can have those 20 or 30m sprints more often and be more effective.

"But we're not also going to be relying on him. He just needs to be Jarryd Hayne and play his role and fit into the team.

"He can play centres for us. If we get an injury in the halves, he can play halves. He can play fullback, but we've got a lot of flexibility with blokes covering our halves and that fullback role." – AAP



Bevan French playing for Parramatta in last season's Auckland Nines.

First things first

Tokyo the goal, but Gold Coast immediate task

By CHRIS PIKE



SHE might only be 24, but already Brooke Peris feels a senior member of the Hockeyroos team

as preparations ramp up ahead of their tilt at a gold medal in women's hockey at the Commonwealth Games on the Gold Coast in April.

While she might have shot to fame as the one to press snap on the famous selfie photo involving the queen at the 2014 Commonwealth Games in Glasgow, the Darwin native is putting together quite the impressive career for herself with the stick in hand.

Peris, the 2014 Northern Territory Sportsperson of the Year and first cousin of former athlete and Australian Senator Nova, has already made more than 100 appearances for Australia with the Hockeyroos, including the last Commonwealth Games in Scotland where they took gold.

Lean times

But recent results haven't been as kind, including finishing fourth at the 2016 Champions Trophy and then the quarter-final exit at the Rio Olympics that same year.

The Commonwealth Games is going to be anything but easy for the Hockeyroos to repeat their success of four years ago considering Great Britain won gold in Rio and New Zealand were the team that eliminated Australia.

However, the Hockeyroos have undergone plenty of changes since that disappointing Olympics result with the ultimate eye on rebounding strongly at Tokyo in 2020.

The Hockeyroos have just completed a three-game Test series in Perth against Spain in



Brooke Peris, right, celebrates with Emily Smith after Smith scored a goal for Australia against South Africa in a semi-final at the 2018 Commonwealth Games in Glasgow, Scotland. Picture: AAP

what was a strong hitout against one of the best teams in the world.

But now comes the Gold Coast and the Commonwealth Games, where Peris is excited to see how the youthful and rebuilding squad under coach Paul Gadoin comes together.

"The Comm Games now is where I think we're going to make our mark and tear some teams apart. And we have to look at the whole lead-up to the Olympics and this is a group that I believe will go through that

whole period and rebuild successfully," Peris said.

"Some of us older girls have actually taken time away from hockey to re-evaluate our performance, the way that we went about it and how we're going to change to make sure it doesn't happen again. Our coaches are being very supportive and very willing to make sure we're going to get back on top."

Peris is looking forward to seeing how the Hockeyroos perform in April at the

Commonwealth Games on home turf and she's comfortable in her role now as a senior member of the team even if her birth certificate only says she's 24.

Embracing the new generation of players within the team is now what she sees as the key to success for the Hockeyroos going forward.

"What people have to understand, and we have to understand too, is that we're a young side and a new side with a new coaching staff. It's all

brand new to us," Peris said.

"It's even weird for me to say that I'm now a senior member of the team when only a year ago I was a junior. So for us it's all about growing and it's rebuilding a whole new culture and a whole new way of playing.

"The older girls are going to have to adapt to a new approach to hockey and also approaching the younger girls and younger generation means you have to learn how to speak to them and listen to them. We're all willing to do that."

League's big week



RUGBY League's week-long Festival of Indigenous Rugby League will start in Sydney on Tuesday, February 6.

The festival – the second of its kind – will replace the annual All Stars game for this year and will feature men's and women's Indigenous and Maori teams and the Interstate Challenge between the winners of the NSW Aboriginal Knockout and the Arthur Beetson Foundation Murri Carnival.

Focus on Redfern Oval

All games will be at Redfern Oval, Sydney, on Saturday, February 10.

The men's Interstate Challenge will start at 1.45pm, followed at 3.50pm by the Gems-Maori Women's game.

The Goanans-Maori Men's game will start at 5.40pm.

But there will be many activities in the build-up to February 10.

Popular Indigenous All Stars elements will also form part of the festival, including the Youth Summit, a Wellbeing and Employment Expo and the NRL Indigenous Players' Camp.

All teams will arrive in camp on Tuesday, February 6, and will be welcomed at 3pm at the National Centre of Indigenous Excellence (NCIE) by National Rugby League (NRL) CEO Todd Greenberg. Maori Rugby League chairman John Devonshire and other government representatives will also be in attendance.

There will be a traditional welcome and dances from both cultures.

On Wednesday, all teams will train and the Youth Leadership Summit will start at Rugby League Central Heroes and Legends Museum and there will be tours of the Sydney Football Stadium and the Sydney Cricket Ground.

Participants also will have an 'Amazing Race' activity through the Sydney CBD in partnership with Transport for NSW.

Between 10am and 12.30pm on Thursday, there will be community visits by all teams to schools in Redfern.

From 5.30pm, all teams will undertake



Flashback to last year when the Redfern All Blacks beat the Cherbourg Hornets in the Interstate Challenge, featuring the winners of the NSW Aboriginal Knockout (Redfern) and the Arthur Beetson Foundation Murri Carnival (Cherbourg). In this picture, Redfern players celebrate their win as Cherbourg players look dejected. This year the Interstate Challenge will be fought out between the Newcastle Yowies (NSW) and Dhadin Geai Warriors (Qld). The match will be played at Redfern Oval, Sydney, on Saturday, February 10. Other games at the same venue on the same day will feature the First Nation Goannas (men) up against the New Zealand Maoris and the First Nation Gems (women) playing the New Zealand Maoris.

a cultural tour of Sydney Harbour on the ship *Tribal Warrior* before heading to Luna Park for a combined teams' dinner.

On Friday there will be the captains' run for all teams and the Indigenous NRL Players' Camp will be held.

From 4-6pm, there will be a community festival at the NCIE as well as team presentations.

Gates to Redfern Oval will open at 1.30pm on Saturday.

Players from the NRL Indigenous Camp will attend late in the afternoon to meet and greet fans and watch the matches.

Faces to look out for include Greg Inglis, Jonathan Thurston, Dane Gagai, Cody Walker, Jack Wighton and many

others from all teams.

Players' Camp activities will be at the Hayat Regency and at Barangaroo for a cultural workshop.

Players will also join Youth Summit attendees at Taronga Zoo.

Tickets for the Festival of Indigenous Rugby League are on sale at www.nrl.com/tickets

Harley Bennell in trouble again



Harley Bennell playing for the Gold Coast Suns in 2014.



FREMANTLE have decided against tearing up Harley Bennell's Australian Football League (AFL) contract despite the troubled midfielder's latest off-field indiscretion.

Bennell's future was hanging by a thread after video emerged of him wrestling security staff at Fremantle's club 189.

The 24-year-old was intoxicated and failed to turn up the next morning to training.

Given Bennell's chequered history, he was facing the real prospect of being dumped.

But the Dockers have decided to give him another chance.

Fremantle released a statement saying Bennell had been banished to WAFL club Peel Thunder for eight weeks as part of his punishment.

He has also been fined \$15,000 (\$5000 suspended), and ordered to undergo more counselling.

"Harley has not met our expected standards and also those of an elite AFL

player," Fremantle's football operations manager Chris Bond said.

"In this instance, he consumed an excessive amount of alcohol the day before a training session.

"Whilst we have set an eight-week time frame for when Harley can return to the club and train with his teammates, ultimately that will be determined by Harley's future actions, how he responds to the measures we have put in place, and whether he can consistently meet and display the standards expected by the club and the playing group."

Multiple problems

Bennell has endured multiple injury problems amid off-field indiscretions since joining the Dockers two years ago from the Gold Coast.

Midway through 2017, Fremantle ordered Bennell to undergo counselling and fined him \$10,000 – half of which was suspended – after bizarre behaviour while watching a WAFL game.

Bennell twice interrupted the three-quarter time huddle of the Peel-Swan Districts match in order to speak to his

cousin Traye Bennell.

The gifted midfielder was also kicked off a Gold Coast-bound flight in April before departure because he was intoxicated.

Bennell's time at the Gold Coast was also plagued by off-field controversies.

Before joining the Dockers, photos emerged of the then-Suns player allegedly using illicit drugs.

However, the Dockers were optimistic Bennell had turned a corner late last season when he made it back for two AFL games.

Bennell's three-year deal runs out at the end of 2018.

Last season, coach Ross Lyon spoke about the need to understand just how hard Bennell's injury setbacks had been, and how they had played a part in his off-field misdemeanours.

"It would be a terrible shame, wouldn't it, to lose a young Indigenous footballer in this country of this level of talent?" Lyon said.

"If anything, it's been self-harm that Harley's been involved with... it's not great for Harley more than anyone else." – AAP

Ash bows out of Open



Ashleigh Barty celebrates a point in her second-round match against Camila Giorgi, of Italy, on day four of the 2018 Australian Open at Melbourne Park last Thursday night. Picture: Getty



AUSTRALIA's top-ranked female tennis player, Ash Barty, has missed the finals of the Australian Open after a third-round loss in Melbourne at the weekend.

After strong fightback wins against Aryna Sabalenka and Camila Giorgi, Barty – the world number 17 – crashed out 4-6 2-6 against Japanese teenager Naomi Osaka.

The Aboriginal champion wasn't helped by a last-minute court change from Rod Laver Arena to the smaller Margaret Court

Arena, depriving her of much of the strong crowd support she has enjoyed.

But Barty wasn't making any excuses, praising her opponent.

"I'm obviously very happy with my first couple of matches," she said of her opening round victories.

"Even (in the Osaka match), I don't think I did a hell of a lot wrong. I think if Naomi plays like that, she beats a lot of players."

Barty and playing partner Casey Dellacqua were also beaten in the third round of the women's doubles competition.

Barty had hoped to ride a successful summer wave all the way to the second week of the Australian Open after arriving in Melbourne enjoying a career-high ranking and grand slam seeding for the first time.

Serious damage

Buoyed by her charge to this month's Sydney International final, Barty believed she could cause some serious damage after reeling off four straight wins before falling to revitalised 2016 Australian Open champion Angelique Kerber in

the final of the Sydney tournament.

The 21-year-old defeated fellow Australian Daria Gavrilova 3-6 6-4 6-2 in an all-Australian semi-final at the Sydney International.

Earlier in the Australian Open, Barty showed great stamina in oppressively hot conditions to down Giorgi 7-5 6-4 6-1 in the second round.

Barty hadn't lost to the Italian in their previous two encounters, but Giorgi had shown some stellar form this summer, reaching the semi-finals in Sydney. – AAP

Titan Taylor sets high bar for himself



ASH Taylor is just 22, but has set himself dual goals of being the best rugby league player in the game

and leading the Gold Coast Titans to premiership contention.

For someone with only 47 National Rugby League (NRL) games under his belt at a club which finished 15th last season, they are lofty aspirations.

Last year Matthew Johns said Taylor was a better half than his brother Andrew and future 'Immortal' Johnathan Thurston at

the same stage of their careers.

As part of his bid to reach that level, new Titans head of performance Hayden Knowles has been pushing Taylor to his limits.

"Hayden has been up front with me about the need to drive myself and to have the determination to be the best player in the game," Taylor told NRL.com.

"That is my goal: to be the game's best player.

"It is obviously long term. I've got to build towards it, but JT was a late bloomer and hopefully

I can take it all the way.

"Hayden has told me 'You need to be fitter and you need to be more agile.' There is not a person in the NRL who can say they are the fittest except for JT, one of the greats, who is everywhere on the field.

"That is the level you've got to be at to be great."

Scott Prince was the foundation half at the Titans, and when they made the finals in 2009 and 2010 it was on the back of his dominance as a playmaker.

For the Titans to be

successful again Taylor has to own the team the way Prince did.

"Princey was a great player and I can learn a lot from what he did," Taylor said.

"I have signed for four more seasons here and I am more than happy to play for the Titans.

"Sometimes it is not about being the Big Kahuna at the big clubs. It is about building the little clubs.

"The Titans gave me a leg-up and a start in the NRL and it is all about giving back and trying to take this club all the way and into premiership contention."



Ashley Taylor

The Brisbane Heat's Brendan Doggett bowls during the Big Bash League match against the Hobart Hurricanes at the Gabba on January 10. The Hurricanes scored 4-179 and held the Heat to 8-176. Doggett finished with 0-39 from four overs while Short scored a BBL all-time highest score record of 122 not out. His innings included eight sixes and eight fours. *Picture: Getty*



England is calling



BRENDAN Doggett is virtually guaranteed a seat on the plane taking the Australian men's and women's Indigenous cricket teams on their England tour

in July.

Brisbane Heat and Queensland Sheffield Shield star Doggett hopes his breakthrough season will take him all the way to England.

He shouldn't have too much to worry about.

Australia is sending Indigenous men's and women's teams to England in July to

celebrate the 150th anniversary of the iconic first tour there by an Indigenous side and Doggett would love to be part of it.

"That is a massive tour for us — they have spent a long time working on that," Doggett told News Ltd.

"They were the first Australian side to tour there so it is going to be a great occasion. Indigenous cricket has been really growing since I first played it about five years ago."

Rockhampton-born Doggett, 23, became a Big Bash League (BBL) rarity when he

claimed five wickets in his four overs (5-35) against the Perth Scorchers after catching the eye earlier in the season with 12 wickets in the first three Sheffield Shield matches of his career.

Certainties

Doggett and the Hobart Hurricanes' D'Arcy Short, Victorians Scott Boland and Dan Christian, and Josh Lalor (NSW) appear certain to be chosen in the Australian Indigenous touring side to England if they make themselves available. They are at the vanguard of a growing

list of Indigenous cricketers edging towards elite levels.

Australia has a poor track record of developing Indigenous cricketers. Jason Gillespie is the only male cricketer with Indigenous roots to have played a Test.

But things are improving. The likes of 2017-18 BBL stars Doggett, Christian, Short, Boland and Lalor are making selectors take notice.

Throw in women's Big Bash players Ashleigh Gardner and Hannah Darlington and the proof is there that Indigenous cricket has come a long way.

Aboriginal artefacts centrepiece of trophies



FAITH Thomas and Jason Gillespie — the first Aboriginal and Torres Strait Islander cricketers to represent Australia —

have been honoured by the naming of new Big Bash League (BBL) and Women's Big Bash League (WBBL) competition trophies.

The trophies will be contested whenever the Adelaide Strikers play a home match against the Perth Scorchers.

Aboriginal wood artefacts are the centrepieces of the two new trophies, which were awarded to the winners of Adelaide Strikers' BBL and WBBL games against the

Perth Scorchers at Alice Springs on Saturday, January 13.

The Scorchers won the men's game and the Strikers won the two women's games.

Thomas, a South Australian, was the first Aboriginal and Torres Strait Islander person to represent Australia in cricket, in 1958, and Gillespie was the first and only man of Aboriginal and Torres Strait Islander descent to play Test cricket for Australia, making his debut in 1996.

The Faith Thomas Trophy features digging sticks that are used, mostly by women, to harvest bush foods and meats and is a testament to women's strength and

ingenuity in the traditional Arrernte community.

The Jason Gillespie Trophy highlights warrior number seven boomerangs that are used in times of warfare. They represent the two BBL teams coming together and battling on the sporting field.

Gillespie, the current coach of the Adelaide Strikers men's team, made his first-class debut for South Australia in 1995 and played 71 Tests for Australia. The fast bowler took 259 wickets, with a highest score of 201 not out. He also played 97 one-day internationals.

Both trophies were crafted by Arrernte man Joel Liddle, using mainly mulga wood.



● **LEFT:** Jason Gillespie with the Jason Gillespie Trophy and Faith Thomas with the Faith Thomas Trophy at Traeger Park, Alice Springs, ahead of the BBL and WBBL matches between the Adelaide Strikers and Perth Scorchers. The trophies were made by Alice Springs man Joel Liddle.



Anthony Mundine knocks out Tommy Browne during their bout at the Star Event Centre in Sydney last Wednesday night. Picture: AAP

Mundine-Horn fight unlikely



JEFF Horn's promoter Dean Lonergan has ruled out any fight with Anthony Mundine in the short term, saying it would be a clear "step backwards".

Lonergan said Horn's immediate focus was his mandatory WBO welterweight championship defence against Terence Crawford, which now looks likely to be staged on April 14 at Madison Square Garden in New York City.

Mundine, 42, called out Horn immediately after his second-round knockout win over Tommy Browne in Sydney last Wednesday night, having claimed the former school teacher's meteoric rise was down to the fact he was a "white boy".

Horn would earn around \$2 million against Mundine, but Lonergan said he would rake in "significantly more" against unbeaten American Crawford, who is widely regarded as one of the best pound-for-pound boxers on the planet.

Crawford, a former unified super lightweight champion who is coming up a division, is heavily favoured to win, but Horn would instantly propel himself to global stardom if he managed an upset.

"Realistically, right now, this is Jeff's chance at global glory," Duco Events boss Lonergan told reporters on Friday.

"To take on Anthony Mundine at this point in his career would be a major step backwards.

"Mundine has put a lot of money on the table and he had a good result the other night, albeit against a journeyman.

"In the world of boxing, who knows? You never say never, but right now we are chasing things that are much, much bigger than any Australian boxer has ever achieved.

"I think (Mundine) has to go on the backburner and we'll worry about that if it comes up at a later date."

The Horn-Crawford bout had originally been slated for April 21 in Las Vegas.

However, the unexpected success of NHL expansion franchise Vegas Golden Knights in their first season prompted the venue change, with the T-Mobile Arena

potentially needed for play-off hockey on that day.

The fight would be beamed from New York City to Australian audiences on the afternoon of Sunday, April 15 – hours before the Gold Coast Commonwealth Games closing ceremony.

Lonergan hopes to have contracts signed within a fortnight.

"My preference was going a week later on April 21, simply because of the Commonwealth Games and trying to get some clear air," Lonergan said.

The winner of the Horn-Crawford fight is likely to face Manny Pacquiao, who is in talks to fight on the undercard at Madison Square Garden.

After his win against Browne, the ageless and dangerous Mundine declared he wanted any bout against Horn to be above the super welterweight limit.

Weight difference

Mundine won the WBO Oriental title against Browne at middleweight – two divisions above the one Horn campaigns in.

While he has fought at super welterweight before, Mundine ruled out dropping down to that division.

He negotiated a compromise weight for his 2017 re-match with Danny Green and Mundine felt Horn could be coaxed into a similar arrangement.

"Maybe three pounds over (super welterweight) I'll go. I think that's fair because he's a big welterweight," Mundine said.

Horn's trainer and manager Glenn Rushton had no doubt about the outcome if the fight did happen.

"Jeff knocks him out, it's as simple as that," he said.

I don't think he's got any chance against Jeff Horn.

"He's not in the same league, he was a great athlete in his day. He's 42 now; Jeff is 29. Jeff is in his prime.

"The one time they sparred I said to Jeff 'Just back off him, you're making him look a bit silly.'"

Mundine dismissed the age factor.

"I'm an extraordinary athlete, age don't bother me," he said.

"At the moment I'm ageless. I feel like I'm better now as a fighter, more seasoned.

"Now that I'm fully fit and my hip is 100%, I can move both sides. I'm a dangerous man.

"I've been through one generation, bring on the next generation."

Mundine said his skills would be decisive if he did get Horn into the ring and compared the Queenslander to one of his old domestic rivals.

"What he does is effective for him. To me he's like a Sam Soliman," Mundine said.

"He's very fit, tough and he's very unorthodox and that works for him, but as far as boxing talent and sweet science boxing, he ain't on my level."

Before his fight on Wednesday, Mundine slammed Horn, saying the Queenslander only got attention because of his skin colour.

"He's only the flavour of the month because he's a white boy, just like Danny Green was the white boy," Mundine told News Corp.

"You've just got to look at society – whites get privileges.

"I don't care if you're white, black, brown, whatever, it's your heart that makes you.

"But in the Western society, whites get privileges, and because Horn is white, he gets all that attention and media coverage."

Mundine, who has won major titles in three weight divisions since switching from rugby league in 2000, last Wednesday was looking for a first win since November 2014, after losing successive fights for the first time in his career.

Speaking ahead of his clash with Tommy Browne, the 42-year-old said he was in the best shape since his first fight with arch-rival Danny Green in 2006.

"I was impaired for years with the hip, people didn't understand how bad it was," Mundine told AAP.

"I couldn't bend to my left side, now that's all fixed I want to give boxing one more year to see what I can do with it and this is the first fight.

"I would like to have three fights this year, that would probably be it, but if I keep winning and they keep offering me these big money fights, I'm going to have to sit down and think, is it enough?" – AAP

Games hiccup for Clancy



TALIQUA Clancy is racing against time in a bid to overcome injury and win selection in Australia's women's beach volleyball team

for the Gold Coast Commonwealth Games.

The women's race for Commonwealth Games selection is wide open after Clancy, Australia's highest-ranked player, was forced out of the second of three Commonwealth Games selection events with an ongoing foot injury.

Clancy's regular partner Mariafe Artacho del Solar continues to impress, but fell short of winning the gold medal in Adelaide with stand-in partner Stefanie Weiler. The pair, playing together for the first time, went down to dutch pair Katja Stam/Julia Wouters 1-2 (14-21, 21-12, 11-15).

After the match Artacho del Solar said she hoped to get back on court with Clancy as soon as possible to keep their Commonwealth Games dream alive.

"Taliqua is still in rehab, not getting worse which is a positive. Hopefully she can be back on the sand very soon. I'm really looking forward to getting back on court with her for sure," del Solar said.

Australia's next best genuine contenders for national selection, Phoebe Bell/Jess Ngauamo, missed their opportunity to impress selectors, eliminated in the quarter-finals by Slawuta/Gronfeldt in three sets.

Australia's number one-ranked pairing of Chris McHugh and Damien Schumann have all but secured their place as Australia's men's pairing for this year's Commonwealth Games.

McHugh and Schumann were pushed all the way in the Adelaide selection events, fending off the number two challengers Zachery Schubert/Cole Durant in the semi-finals (21-17, 18-21, 17-15). But the top Aussies didn't have things all their own way, going down in the gold medal match to Casey Grice and Holland's Bart Bolsterlee.

The third and final Commonwealth Games selection event will be held in Perth next month.



Taliqua Clancy



D'Arcy Short of the Hobart Hurricanes bats during the Big Bash League (BBL) match against the Brisbane Heat at Bellerive Oval, Hobart, on January 15. Picture: Getty

Master blasters



TWO Aboriginal cricketers – D'Arcy Short and Ashleigh Gardner – hold the records for the highest individual scores in the history of cricket's Big Bash League.

Northern Territorian Short blasted 122 not out off 69 balls – including eight sixes and eight fours – as he steered the Hobart Hurricanes to a last-ball win over Brisbane at the Gabba on January 10.

Sydneysider Gardner opened the Women's Big Bash League (WBBL) competition with 114 off just 52 balls for the Sydney Sixers against the Melbourne Stars at Wollongong on December 9.

Short, 27, has since continued on his merry way, breaking another record when he scored a measured 59 for the Hurricanes against the Brisbane Heat at Hobart's Bellerive Oval on January 15.

That took him to 465 runs for the BBL season from just seven matches, surpassing Shaun Marsh's mark of 412 runs from nine matches set four seasons ago.

Short should have three more regular season fixtures to add to that tally, plus potential finals.

Hurricanes skipper George Bailey said after the Hobart game that Short's game was quickly maturing, although his sense of humour appeared unchanged.

"He sat down next to me shocked; he reckons that's his highest score without hitting a six. So, he reckons he's lost it," Bailey joked after the match of Short's 49-ball innings, which included eight fours but no maximums.

"(But) he's just confident in his game. He's really clear on what he needs to do." Short played an anchor role, as veteran all-rounder Dan Christian (23 from nine) and Ben McDermott (32 from 19) hit cameos.

He also chipped in with wrist spin, claiming the crucial wicket of Joe Burns for 38 in the seventh over as the Heat innings spluttered to 8-165 after they won the toss and batted first.

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The Sydney Sixers' Ashleigh Gardner celebrates with Angela Reakes after dismissing Jess Cameron of the Melbourne Renegades during the Women's Big Bash League (WBBL) match at Kardinia Park, Geelong, on January 3. Picture: Getty

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