



Koori Mail

The Voice of Indigenous Australia

THE NATIONAL INDIGENOUS NEWSPAPER – 100% ABORIGINAL-OWNED 100% SELF-FUNDING

EDITION 637

WEDNESDAY, OCTOBER 19, 2016

PUBLISHED SINCE 1991

Phone: (02) 66 222 666

www.koorimail.com

Recommended price \$2.50 (GST-inclusive)

Indigenous dancers show the Rite stuff



Djaadjawan Dancers. Picture: Joseph Mayers

Competitors in Dance Rites – like the Djaadjawan Dancers pictured above – dazzled a capacity crowd at the Sydney Opera House this month. The competition is part of the Homeground festival. Koomurri, made up of members from the Yuin, Bundjalung and Gamilaroi nations, were declared the winners after a hard-fought competition, receiving a \$20,000 prize. And, showing the true spirit of generosity, Koomurri shared the prizemoney with other entrants.

● Full story, page 8. Pictures and report from Homeground, page 28-29

Hope for Congress



THE National Congress of Australia's First Peoples is hoping a combination of philanthropy and some government support will enable the peak organisation to survive.

Congress co-chair Jackie Huggins

told the *Koori Mail* that she was "cautiously optimistic" that the organisation would not have to close its doors at the end of the year, as previously feared.

Federal Indigenous Affairs Minister

Nigel Scullion signalled that the Government had moved some way from its previous hard-line position of providing no more funds to Congress.

"I have always said from when Congress formed that it should be

independent from government," he said.

"But I have been in discussions about the possibility of a fee for service model."

● Full report, page 5

● Two of our women selected in Sydney Sixers – page 67



She's standing for city council

● Page 14



Positive change helping others

● Page 21



Damien soars above the pack

● Page 61



Moses breaks into Qld Reds

● Page 67



OUR CHILDREN



These young Indigenous Australians went to Jakarta, Indonesia, to take part in The Association For International Sport for All (TASISA) World Games that showcased popular sports from cultures around the world. Pictured from left, are National Aboriginal Sporting Chance Academy (NASCA) program officer Blake Boriga and participants Jasmine Lee-Wiseman, Alisha Carroll, Nathaniel Hardy-Smith, Ellen Munro, Mathew Lockyer and Amy Sarandopoulos (NASCA). The traditional games exhibited by the Australians were based on games and activities passed on from Aboriginal and Torres Strait Islander societies before European settlement. The young people representing Australia were participants of the Young Indigenous Pathways Program (YIPP), a joint venture between NASCA, Lendlease and the Australian Football League's (AFL's) youngest team, the Greater Western Sydney Giants (GWS), with a focus on western Sydney, home to Australia's largest Indigenous population. The Jakarta event attracted 12,000 participants from 110 countries and drew crowds of 80,000 with 45 million TV viewers worldwide.

THESE are my three boys. The oldest one is Stuart Jnr, Orlando's in the middle and Kieran is the little one with curly hair.

This photo was taken at the Rekindling the Spirit Health and Awareness Family Day in Lismore.

The boys are all in primary school. My partner and I raised them to be strong and happy. We're a proud Bundjalung family.

The kids are our next generation and we wanted to keep them strong.

The kids all love going to the park. We get out and kick the ball around together, and the boys all play for the local football club, too.

We just like to get out and meet people. Coming to community gatherings is good because the kids get to play with their friends and have a run around and a day out, and we get to talk with the community and see people.

Doing things together as a family is important to us. And we like the boys to get involved in their culture too.

Share your family with our readers

If you would like to see your family featured in the 'My Family' section of the *Koori Mail*, email a high-resolution digital photo to myfamily@koorimail.com along with a full caption (always reading from left to right) and between 350 and 400 words about your family. Tell us who is in your family, what you like to do as a family, your traditions and achievements, and what is important to you.

Koori Mail

Postal Address
PO Box 117, Lismore, NSW, 2480

Street Address
11 Molesworth Street, Lismore, 2480
Telephone (02) 66 222 666; Fax (02) 66 222 600

STAFF

General Manager: Naomi Moran – manager@koorimail.com

Editor: Rudi Maxwell – editor@koorimail.com

Advertising: advertising@koorimail.com

Accounts: accounts@koorimail.com

Subscriptions: subs@koorimail.com

Advertising Rates

\$18.50 (+ GST) a column centimetre casual rate (discounts available for multiple bookings).
Spot and full colour available.

Advertising Format

Page Size: 38cm deep x 26cm wide

7 columns per page

Single column size 35mm • 2.5mm space between columns

Advertising Deadlines

Bookings 5pm on the Wednesday prior to publication.

Material 5pm Thursday prior to publication.

Koori Mail on The Web: www.koorimail.com

Complete details of editorial and jobs advertised in the *Koori Mail* can be accessed through the State Library of NSW's INFOKOORI service.

INFOKOORI site address

<http://www.sl.nsw.gov.au/infokoori>

The *Koori Mail* is published by Budsoar Pty Ltd and printed by SpotPress, 26 Lillian Fowler Place, Marrickville NSW 2204.

The Aboriginal flag is reproduced in the *Koori Mail* by permission of its author, Harold Thomas.

The *Koori Mail* is owned equally by Nungera Co-operative (Maclean), Bundjalung Tribal Society (Lismore), Kurrachee Co-operative (Coraki), Buyinbin Co-operative (Casino) and Bunjum Co-operative (Cabbage Tree Island), all on the NSW north coast.

Items published in *Koori Mail* may be reproduced by Budsoar Pty Ltd on our website – www.koorimail.com

NPY's Andrea knows her business



NGAANYATJARRA Pitjantjatjara Yankunytjatjara (NPY) Women's Council chief executive Andrea Mason, pictured, has been named the 2016 Telstra Northern Territory Business Woman of the Year.

Ms Mason, a Karonie (WA) and Ngaanyatjarra woman, has devoted her career to just and fair access to Aboriginal people through employment, workforce planning, tenancy management and negotiating reconciliation plans.

She also won this year's Telstra Northern Territory Business Women's For Purpose and Social Enterprise Award.

The judges said Ms Mason demonstrated a true cross-cultural, cross-jurisdictional approach to driving social change. They said her actions and leadership have helped 26 communities across three states and have the potential to create a national wave of empowered women in remote and regional areas.

Ms Mason said her role involves a variety of responsibilities, and she enjoys working closely with remote communities. "I love being the type of leader that I am because it means I can take communities with me on a journey," she said.

Now in its 22nd year, the Telstra Business Women's Awards are Australia's longest running women's awards program. They recognise and reward the courage, leadership and creativity of top business women.

State and territory category winners will be in Melbourne for the national awards judging, culminating in a gala dinner on November 16.

For more information about the awards, call 1800 817 536.

Nominations for the Telstra Business Women's Awards are open year-round at www.telstrabusinesswomensawards.com/nominate/

Burney warns on same-sex marriage poll



THE first Aboriginal woman to win a seat in the House of Representatives,

Linda Burney, says her son doesn't want a national vote to legitimise his same-sex relationship.

While her son wants to marry one day, Ms Burney says he doesn't want the law changed by a plebiscite.

The Labor MP also used the 1967 referendum that counted Aboriginal and Torres Strait Islander people in the population as an example of why a plebiscite would be damaging.

"When I was 10 years old this country had a referendum about my rights," she told Parliament during debate on the plebiscite bill last week.

"I am lucky that I was mostly protected from the 'No' campaign back then, but there is no doubt that many were not.

"Awful things were said about Aboriginal people."

That referendum had to

occur, she added, because the change was made to the Constitution.

A plebiscite was not needed for same-sex marriage, she pointed out, because the *Marriage Act* can be changed by the Parliament, as it was under the Howard Government in 2004. "This bill is an absolute failure of leadership," Ms Burney said, adding it came from the "Neanderthal attitude of the right-wing rump of the Liberal Party".

Prefer to wait

Same-sex couples wanting to get married would prefer to wait until there was a free vote in Parliament, she argued.

The Turnbull Government's planned plebiscite appears doomed after the Opposition formally rejected the idea.

The Coalition hasn't won enough crossbench support in the Senate to get it through the parliament.

Indigenous suicide prevention group Black Rainbow has also called on the

Government to "consider very carefully the impact a plebiscite will have on the Aboriginal and Torres Strait Islander Australian LGBTI (lesbian, gay, bisexual, trans and intersex) community, where the risk of suicide is amplified yet again.

"We call on the Government to consider very carefully the vicarious trauma impacted upon Aboriginal and Torres Strait Islander families and communities," Black Rainbow said.

Aboriginal academic Professor Marcia Langton also spoke out against the same-sex marriage plebiscite, warning that a vitriolic campaign had the potential to undermine a referendum on Constitutional Recognition of Indigenous people.

Prof Langton told Fairfax media that a vitriolic campaign against marriage equality would "unleash the dogs" on Aboriginal Australia in a referendum campaign that would require a majority in a majority of states to pass. — with AAP



Need a good place to stay for a while?

Finding a safe, comfortable place to stay when you're studying can be difficult.

Aboriginal Hostels operates education hostels around the country offering accommodation for secondary and tertiary students which is close to educational facilities.

Whether you're living away from home to attend high school, university, or to undertake further training – you'll always feel welcome with us.

For more information and a full list of AHL locations, visit us at ahl.gov.au



Australian Government
Aboriginal Hostels Limited



ABORIGINAL
HOSTELS LIMITED

STAY WELL
WITH
AHL

Sultan to hit the road



DAN Sultan, pictured, will be hitting the road in November for a tour with headline shows in Brisbane, Adelaide, Melbourne and Sydney, and as part of Fremantle Festival.

The announcement comes with a

first taste of music from the Indigenous singer/songwriter's fourth LP, which is due for release in 2017.

Titled *Magnetic*, the new album alludes to a seemingly new direction for Sultan.

"It's about having too much of a good thing," he said. "It's about excess, basically, in all its forms."

"But it's also about getting older, and about being more comfortable in my own skin."

Fans will have to wait just a little longer to hear the full album.

Sultan's live shows are known either for their high energy or touching soulful intimacy – depending on the style of performance. The *Magnetic* Tour will see Sultan in full band mode, giving audiences a taste of his new material as well as a selection from his catalogue. The full release of the *Magnetic* track is scheduled for later this month.



Koori Mail

ABN: 19 053 994 915

SUBSCRIPTION FORM 2016

Have *The Koori Mail* – Australia's National Indigenous Newspaper – delivered to your home or office for the following and **SAVE!!!**

3 Months (6 editions) - \$30 (includes - \$2.73 gst) - OR

6 Months (12 editions) - \$50 (includes - \$4.55 gst) - OR

1 Year (25 editions) - \$85 (includes - \$7.73 gst) - OR

2 Years (50 editions) - \$155 (includes - \$14.09 gst)

Renewal: ☐ New Subscription: ☐ Invoice Me: ☐

Enclosed is \$..... for ☐ 3 months ☐ 6 months ☐ 1 Year ☐ 2 Years

Money Order enclosed: ☐ Cheque enclosed: ☐

Please charge my Credit Card: AMEX ☐ MASTER CARD ☐ VISA ☐
(PLEASE TICK APPLICABLE CARD)

☐ ☐

Card Expiry Date: / /

Name of Card Holder: _____

DISCOUNT BULK SUBSCRIPTIONS ARE ALSO AVAILABLE

Name: _____

Address: _____

Postcode: _____

Phone: _____ Fax: _____

Signature: _____ Contact Name: _____

Email: _____ Contact Phone No: _____

Mail your completed form to:

Subscription Officer
Koori Mail Newspaper
PO Box 117 Lismore NSW 2480
PH: 02 66 222 666 (ext 3) Fax: 02 66 222 600 Email: subs@koorimail.com

Customer ID Number: _____

Please photocopy this form for your tax records.
This will be a TAX INVOICE FOR GST when payment is made.

Men want shield back



THREE Aboriginal men have travelled to Europe to tell the story of the Gweagal Shield

and see if they can convince the British Museum to return the important Aboriginal artefact.

Rodney Kelly, Roxley Foley and Vincent Forrester will visit Britain, Germany and Holland for the First Contact Speaking Tour.

On April 28, 1770, a musket was fired by one of the crew of the *Endeavour*, Captain James Cook's ship, announcing the arrival of the British Empire and disrupting more than 60,000 years of continuous occupation.

That first shot put a hole in a wooden shield held by a Gweagal warrior. His name was Cooman and he challenged the landing of 40 British marines with a spear and shield, which is held today by the British Museum.

Mr Kelly is the custodian of this story of first contact and a descendant of Cooman. He has been campaigning for the shield to come home.

Mr Foley will speak about the 'modern-day predicament of the Aboriginal Tent Embassy'.



Rodney Kelly

Mr Forrester, a Luritja Elder from central Australia, will tell Dreamtime stories and talk about Australia before 1770.

Greens senator Rachel Siewert moved a motion supporting the repatriation of the Gweagal Shield.

"It is a positive step for Mr Kelly's campaign that the Senate has expressed its support for repatriation of these important artefacts, and has requested the Australian Government to extend diplomatic assistance to Mr Kelly," she said.

"It is core to Aboriginal belief that artefacts must be kept on

country they came from. This has been a sustained campaign by Mr Kelly, and I hope the British Museum does the right thing."

While the motion was successful, Queensland Liberal senator James McGrath made a statement on behalf of the Government. "The Government recognises and acknowledges the strong connection of these artefacts to the Gweagal people of NSW," he said.

"Australian law recognises the legal title of the British Museum and Cambridge Museum of Archaeology and Anthropology to these artefacts. Therefore, the Government cannot agree to the motion's assertion that the Gweagal people are the legal owners of the artefacts."

"It is encouraging to see institutions such as the National Museum of Australia working with UK museums to create new opportunities for access to the significant Indigenous objects held in these collections."

"The Government understands that the British Museum has agreed to meet with Mr Kelly to discuss his claims, and it is important that these discussions occur."

Adelaide to host Our Mob



THE annual Our Mob exhibitions will open this Friday (October 21) in the Artspace Gallery and Festival Theatre foyers in Adelaide.

There are four exhibitions that make up the Our Mob Program: *Our Mob*, which consists of artists of all stages of their practice; *Our Young Mob* for children under the age of 18; *Our Mob Contemporary* "In Our Hands" – a curated component that is not for sale and about the conceptual development and the professional development of the artists; and the *Don Dunstan Prize Showcase*, a showcase of works produced by the previous year's Don Dunstan Emerging Artist Award recipient and this year's entrants.

The winner exhibiting this year is Josina Nyarpingka Pumani.

Some of the highlights of the exhibition include works by Robert Fielding, who is a multi-disciplinary artist working in Mimili, in the APY Lands. His work, *Milkali Kutju* – 'One Blood' was inspired by the high level of racism Robert experienced growing up in Port Augusta. *Milkali Kutju* is about Indigenous and other people working alongside one another and learning and sharing different cultures.

Another highlight is Josina Nyarpingka Pumani's *My Country, My Family*. Ms Pumani is a young Pitjantjatjara/Yankunytjatjara woman who was born in Mimili.

Ms Pumani is also an arts worker at Mimili Maku Arts and through this role has been developing a new arts practice in photography and digital media.



Ngayuku kami inmaku pakani (My grandmother dancing inma) by Rhonda Unrupa Dick, one of the artists exhibiting in *Our Mob* in Adelaide.

Harbour island being returned



NSW Premier Mike Baird has said that Sydney Harbour island

Me-mel (Goat Island) will be returned to Aboriginal people.

It will be managed by Metropolitan Local Aboriginal Land Council. On Monday NSW Aboriginal Land Council chair Roy Ah-See was due to attend a Shadow Cabinet meeting on the island where the Opposition was to confirm its commitment to return the land.

"The Government and Opposition understand the benefits of working in partnership with the land rights network in NSW and there are many opportunities to deepen this relationship throughout the state," he said.

Cr Ah-See said legislation that made the transfer of land to Aboriginal people possible – the Aboriginal Land Rights Act 1983 – was visionary and had empowered Aboriginal people over the past three decades.

"The Land Rights Act recognises that land is at the heart of our people culturally, economically and spiritually," he said.

"The legislation provides for the return of culturally significant and economically viable land to Aboriginal people.

"Successful land claims have allowed Aboriginal people to promote and share culture, create jobs and contribute to building the NSW economy."

Congress fights on

By RUDI MAXWELL



NATIONAL Congress of Australia's First Peoples co-chair Jackie Huggins is "cautiously optimistic" that the peak organisation will be able to find the funds it needs to survive.

Congress has previously said that without significant funding, it would have to close its doors before the end of the year.

In the past three years, Congress has been forced to shed a large number of staff members and tighten up its operations due to funding constraints.

But Dr Huggins believes a combination of philanthropy and some government support might just enable Congress to build on its recent momentum.

"We have three funding proposals in train with government, so we're watching to see how they're progressing. I feel cautiously optimistic," she said.

"The work we've been doing around our peak bodies' call for action with the Redfern Statement and the re-engagement with government should give us the impetus to roll out some initiatives that we've been working on all year."

Federal Indigenous Affairs Minister Nigel Scullion recently hosted a workshop with Indigenous peak bodies, which Congress helped to facilitate.

"I thought it was a fantastic meeting, remarkable and completely focused," Senator Scullion told the *Koori Mail*.

Cleared some baggage

"Early on, everyone cleared some baggage.

"Obviously there was lots of information, but then we could all turn our minds to how do we get a better deal for Aboriginal and Torres Strait Islander people."

Senator Scullion said he was grateful to Congress for their assistance and that he

would be relying on their expertise for future workshops with a narrower focus.

"I have always said from when Congress formed that it should be independent from government," he said.

"But I have been in discussions about the possibility of a fee for service model.

"I've had have some very frank discussions about funding with the co-chairs and we'll be assisting them with some expertise regarding philanthropy. They're the ideal candidate for philanthropy.

"My views on funding haven't changed, but I've forever an optimist – if people put a proposal forward, I'll look at it carefully."

Until recently there has been much frustration from Indigenous organisations about the relationship with government, with many feeling that their access to ministers, senior bureaucrats and power brokers has been blocked and that their wealth of experience and advice has been continually ignored.

However, since Congress coordinated the Redfern Statement – a set of demands by Indigenous organisations about policy released during the election campaign in June – there has been a growing sense of optimism.

"I think we've turned a corner in terms of engagement with government and I think that message is getting out there a bit," Dr Huggins said.

"(Fellow co-chair) Rod Little and I have been working with our board, bringing in stakeholders, trying to be the peak of the peaks. It's always been in my heart of hearts that we really get the peaks acknowledged in their areas and properly resourced so they can do the jobs that they've been doing for decades.

"And, of course, we've been attempting to get the message through about the very drastic situation that many of our people find themselves in.

"Given half a chance, Congress can be the leader."

700 at luncheon

By JILLIAN MUNDY



MORE than 700 people turned out for the Long Walk Women's Luncheon in Melbourne last week.

The luncheon celebrates Aboriginal AFL star Michael Long's walk to Canberra to meet Prime Minister John Howard in 2004, and also the achievements of Aboriginal and Torres Strait Islander women and raises funds for the school based program Walk the Talk.

The program encourages students to create change.

Long Walk general manager Leanne Brooke said it is the vision of the Long Walk board to have Walk the Talk in every primary school and sporting club in Australia.

"It was developed to meet the national school curriculum and introduces students to the often untold history of Australia and the impact this has had and continues to have on First Nations peoples and communities," she said.

"It exposes students to a diverse range of amazing role

models and challenges them to think about how they can make a difference in their school, community or family.

"It asks young people to think about that, as one person, they can make a difference, and we ask them to advocate for social change."

She said that the program is needed more now than ever.

People at the lunch enjoyed live entertainment, a delicious luncheon, and guest speakers including Senator Pat Dodson, Northern Territory MP Warren Snowdon, former AFL coach Kevin Sheedy and of course the man behind the Long Walk himself – Michael Long.

Recollection

Senator Dodson recalled addressing Long and a bunch of AFL footballers in Broome in 2004.

Soon after, a friend called asking, 'What have you done to Longy? He's walking down the Tullermarine Freeway and he's heading to Canberra.'

"I said all I talked to him about was (African American civil rights activist) Rosa Parks, the power of an individual to change the circumstances of

life," Senator Dodson said.

"I said, 'We can all, if we stand up as an individual or as a collective, make positive change.' I don't know if that got into Longy's head or not.

"Then I get a call from Longy: 'Uncle Pat, can you come to Canberra? I'm going to see John Howard.'

"I said, 'John Howard wants to see you like a burnt steak.'

"And we get to Canberra – and I'm very appreciative of the fact that Longy invited me to come – and Mick (Dodson) was there and we go in and Longy says very clearly to Howard: 'Prime Minister, where is the love for my people?'"

Senator Dodson said Long's journey to Canberra symbolises the 'long walk for justice' and also the 'long walk for love'.

Another highlight of the event was a panel discussion with Nova Peris, soccer star Lydia Williams and Michael Long's daughter and emerging AFL player Michaela Long.

The Long Walk Women's Luncheon was initiated by Merryn Apma, one of the women who walked with Long to Canberra, and non-Aboriginal businesswoman Sue Davies.



Aunty Pam Pedersen and Long Walk general manager Leanne Brooke.



Panellists Lydia Williams, Michaela Long and Nova Peris.



Artist Heather Kennedy holds a footy she painted that was auctioned at the event.



● Left: Michael Long with his wife Lesley Turner (left) and Aunty Jacko (Judith Jackson).



● Right: MC Tammy Andersen with guest speakers Warren Snowdon, left, and Patrick Dodson.



Sisters Jessica Lovett-Murray and Ngarra Murray, from Melbourne.



Myrtle Roach-Austin and Shane Roach-Austin, from Melbourne.



Jane Harrison and Antoinette Braybrook.

A glimpse of life at communities



ANANGU *Wai*, a book and photography exhibition, has been launched at Voyages Ayers Rock Resort's Wintjiri Arts and Museum.

Anangu Wai offers a glimpse into life in the Mutitjulu and Imanpa communities through a series of images and stories.

Meaning 'hello, people', *Anangu Wai* will be in Wintjiri Arts and Museum until the end of the month. It aims to promote cultural understanding to Anangu land visitors through art and storytelling.

The project was undertaken for and on behalf of Kunga Kutjara Aboriginal Corporation, a not-for-profit community arts and cultural organisation established in 2014.

Residents of Imanpa and Mutitjulu gave their time and cultural guidance in telling their stories and sharing insights into remote community life.

The launch was attended by members of the Mutitjulu and Imanpa communities, along with the Voyages management team.

The book, which was funded through the Northern Territory Department of Arts and Museums, is the second in a series.

The first, *Tjintu Tjuta Kaltukatjarala* (Days in Docker River), published in April, reflects life in the community of Kaltukatjarala (Docker River).

● **Pictured left:** Imanpa community school students Tiawarna Luckey, Rosharna Mumu, Lailarni Wiseman and Rochelle Mumu.

Survival 'at stake'



THE survival of Aboriginal people depends on the findings of the Northern Territory royal commission into youth detention not just being "dropped into a filing cabinet", according to Lowitja Institute chair Pat Anderson.

Ms Anderson said commissioners were morally bound to ensure the inquiry wasn't just a talkfest where "we all go away feeling all warm and fuzzy".

"That cannot happen here. Please, I beg you, do not just put it in the filing cabinet," she said.

"In fact, I would go so far as to say the very survival of Aboriginal people in the NT depends on this commission making a real impact here."

Ms Anderson, who co-wrote the 2007 'Little Children Are Sacred' report, said there's been no progress in the 25 years since the Royal Commission into Aboriginal Deaths in Custody, despite many reports and recommendations.

"All this country does is talk about blackfellas," she said.

"That's got to stop. We are not going to be here in another 20, 25, 50 years."

The royal commission held three days of public hearings in Darwin last week, including testimony from advocates, health experts and authors of major relevant reports.

In researching the 2007 inquiry into the protection of Aboriginal children from sexual abuse, Ms Anderson said she interviewed countless families who shared deeply intimate stories in the hope of finding a solution.

"The Government's response was to have the Intervention. This was a huge betrayal – trust was lost," she said.

One of the report's urgent recommendations was Indigenous consultation on policy that directly affects them, including alcohol and domestic violence.

But the Howard Government's NT National Emergency Response, or "the Intervention", was a package of changes to welfare, housing and law enforcement that Ms Anderson said only added to Indigenous trauma.

"It's a further abuse of Aboriginal people and it continues today. We're on our knees here. The last 10 years have just been appalling," she said.

Ms Anderson said a media frenzy



Sister wants brother released

THE sister of the young man whose treatment in the NT's Don Dale Youth Detention Centre sparked a royal commission says he can't be expected to give evidence while still in custody.

While speaking to a rally in Sydney, where about 150 people gathered to call for an 'end to systemic racism across Australia', Kirra Voller said her brother Dylan should be released immediately.

She told the crowd her brother, whose shocking and apparently abusive

treatment featured in the *Four Corners* report that prompted the inquiry, couldn't be expected to give evidence against authorities while still being detained.

"He's scared to tell us things," Ms Voller said. "It's scary to think that my brother's still in government care."

Dylan's mother Joanne stood silently as her daughter addressed the crowd, with both women appearing to cry as they pleaded for compassion.

The protest came as the royal commission into juvenile justice opened in Darwin and heard conditions at the Don Dale Youth Detention Centre routinely breached children's human rights.

Similar demonstrations were held around the country, including in Newcastle and outside the Darwin Supreme Court. – AAP

● **Pictured above:** Rallies were staged around the country last week, including this one in Newcastle, NSW.

followed in which "every Aboriginal and Torres Strait Islander man in the country was suddenly a paedophile".

NT Children's Commissioner Colleen Gwynne told the inquiry more Indigenous children who are victims of abuse should be placed with Aboriginal families for foster care.

The Territory has the highest child placement rate in the country, but a comparatively low rate of placement of Aboriginal children in kinship care.

She said many kids in child protection

leave their official foster carers and live somewhere else.

"It's kind of a vicious cycle where the young people are put in a placement where there's no cultural connection. There's this constant absconding," she said.

Muriel Bamblett, who co-wrote the 2010 Growing them Strong, Together report on the NT's child protection system, said she had discovered a "tsunami of need" in Aboriginal families living in abject poverty and overcrowded houses.

Ms Bamblett, who is chief executive of

the Victorian Aboriginal Child Care Agency, described housing as the single highest priority for a child's social and emotional wellbeing.

Psychologist Damien Howard told the inquiry that crowded housing has also created a "new epidemic" of middle-ear disease in Aboriginal children. This hearing loss can lead to learning difficulties, family breakdown and criminal involvement later in life, the commission heard.

More hearings will be held in November and December. – AAP

Dancers share culture, and winnings

By KEIRA JENKINS



SHARING and caring was on the minds of the members of this year's Dance Rites winners Koomurri

when they donated portions of their prizemoney to other entrants in the annual dance competition, held at the Sydney Opera House as part of the Homeground festival this month.

The dance troupe split their \$20,000 prize with every entrant so no-one would go away empty-handed.

Koomurri manager and Gamilaroi dancer Russell Dawson said \$20,000 was a lot of money to take for themselves.

"That could feed a lot of families," he told the *Koori Mail*.

"It's more important to us to get our culture out there.

"More value"

"That's got more value than any money. That's why we decided to donate the money to the other dancers."

Mr Dawson said the win was still sinking in. "We entered last year so we were excited to enter again this year," he said.

"We just went for it and brought our spirit to our dance. I don't think it's sunk in yet."

Koomurri, formed a decade ago, has members from the Yuin, Bundjalung and Gamilaroi nations.

The Dance Rites competition was held over two days as part of Homeground Festival at the

Dance Rites winners Koomurri.



Sydney Opera House.

Dancers from around the country entered the competition, including runners-up Nupitjii Nupitjii, from La Perouse, and wildcard winners Allkumo Malpa Paman dancers, of the Kaantju and Ayapathu Nations of Coen.

Mr Dawson said events like Homeground and Dance Rites alive help keep culture alive.

"You're like a bendy stick without your culture," he said.

"You can use your culture to straighten it out, straighten your life out. Then when you share

your culture you feel great to be part of this big history and heritage."

Mr Dawson thanked the Sydney Opera House and Indigenous programming manager Rhoda Roberts for continuing to hold events to

showcase Indigenous culture.

"Putting these events on is so important," he said.

"But Rhoda needs more support. She works so hard and does a wonderful job."

● More pictures from Homeground, page 28-29

Jail, spearing for killer

SA

A MAN who bashed his partner to death in outback South Australia faces a traditional Aboriginal spearing after he serves more than 20 years in jail for manslaughter and rape.

Danny Ferguson, 36, has been convicted over the killing of 34-year-old Serena Amos near Oodnadatta in July 2015.

He was jailed for 15 years with a 12-year non-parole period and was also declared a serious repeat offender.

He also faces more than 11 years behind bars for two counts of rape and aggravated assault committed in the Northern Territory.

But this time being behind bars is not the only retribution that is coming

Ferguson's way as a result of his crimes.

"I am told that you will be liable to traditional tribal punishment – being speared five times in each leg – upon your eventual release," Justice Ann Vanstone told the Port Augusta Supreme Court.

Ferguson agreed to receive the spearing but this did not reduce his prison time.

"So much time will have passed before you are released that I do not consider that this can affect my sentence," Justice Vanstone said.

Ferguson beat Ms Amos repeatedly at a remote campsite in the final days of her life and when he realised she was dead he fled into the bush on foot, sparking a widespread outback search.

Justice Vanstone said it was an extremely serious case of manslaughter that followed a prolonged period of violence

and degradation. "You took the victim away from her home and family and treated her inhumanely," she said.

"She must have died in a state of profound fear and pain, powerless to get away from you."

Ms Amos suffered dozens of soft-tissue injuries that caused her to bleed internally, leading to acute kidney failure.

Ferguson drove her lifeless body from the campsite to a nurse's clinic in Oodnadatta. He lied to the community nurses, telling them Ms Amos had been raped by another person and had taken an overdose of pills.

When the nurses couldn't bring Ms Amos back to life, Ferguson fled into the outback on foot.

Aboriginal trackers, sniffer dogs and planes were brought in to help with

the police search. He was arrested 110km north of Oodnadatta four days later.

Ferguson has a history of violence against women and of running away, the court heard.

When he killed Ms Amos, he was supposed to be in prison for bashing and raping another woman in the Northern Territory in 2013. But he had absconded from court in that matter and was later sentenced in his absence to at least 11 years and six months in jail.

Justice Vanstone said Ferguson's NT offending was also horrific and was also against a person he was in a relationship with.

"You effectively kept her prisoner, beating her, raping her, tying her up and belittling her. She eventually escaped and fled for help," the judge said. – AAP

UTS: JUMBUNNA
INDIGENOUS HOUSE OF LEARNING

directentry
PROGRAM

IT'S NEVER TOO LATE TO GO TO UNI

APPLICATIONS NOW OPEN FOR 2017

DIRECT ENTRY

Future Students: UTS Direct Entry

Whether you're a current school leaver, (with or without an ATAR), a recent school leaver or mature aged, you can apply for direct entry to undergraduate degrees at UTS.*

Our Direct Entry Program offers you an opportunity to show your capability for higher education through a testing, assessment and interview process.

Closing dates of program – 31st October

Three day program – 8-10th & 22nd-24th November

Contact our Outreach Officers for more information: atsirecruitment@uts.edu.au or call (toll free) 1800 064 312 Visit: jumbunna.uts.edu.au

*Conditions apply

UTS
UNIVERSITY OF TECHNOLOGY SYDNEY

Aboriginal musicians are ARIA finalists



ABORIGINAL musicians Kev Carmody, Jessica Mauboy and Gawurra are all finalists in this

year's ARIA Awards.

Kev Carmody's *Recollections ... Reflections ... (A Journey)* is a finalist in the best blues and roots album category.

Jessica Mauboy is one of the five finalists in the best female artist section.

And Gawurra's album *Ratja Yaliyali* was recognised with his first ARIA nomination for Best World Music, although the category was won by the Melbourne Ska Orchestra.

Stanley Gawurra Gaykamangu, a Yolngu man from Arnhem Land, wrote and recorded *Ratja Yaliyali* in Alice Springs.

He has taken a base of traditional Gupapungu language songs and put a remarkably contemporary take

on them, prompting some to label him one of Australia's most important new Indigenous voices.

A popular live performer, Gawurra recently moved to Melbourne with his family in order to further his musical career.

"We come from Aboriginal and Balanda (non-Aboriginal) history, but we have the same love of living and working on music in the Territory, and that's something that connects us, black and white living in the Northern Territory," Gawurra said.

Since releasing *Ratja Yaliyali* in April, Gawurra's career has been on a sharp rise, taking home four National Indigenous Music Awards (NIMAs) and performing at the NIMAs showcase, supporting Peter Garrett at the Darwin Festival, playing at the Sacred Edge Festival, Federation Square, and a showcase performance at BIGSOUND Festival.



ARIA award nominee Gawurra.

Kowanyama devastated by incident



A MAN accused of driving a car into a house packed with mourners at a funeral in the far north

Queensland Aboriginal community of Kowanyama has faced court on 26 counts of attempted murder.

Garry Paul Hudson, 55, was charged with the offences plus one count of unlawful use of a motor vehicle last Tuesday, after previously being charged with one count of murder over the incident in Cape York the previous Friday.

It's alleged Hudson drove a council-owned vehicle through the front of the Kowanyama house where a large crowd had gathered to view a body.

A 48-year-old woman died and 26 others were injured, 12 seriously, in the crash, which has devastated the tight-knit Aboriginal community.

Hudson appeared in Cairns Magistrates Court and has been remanded in custody to reappear on November 7.

Queensland Premier Annastacia Palaszczuk has promised residents will get all the support they need.

"The injuries suffered are

not all physical," she told Parliament.

"There has been a significant impact on the emotional wellbeing of local residents, so it will be essential for my government to continue to work with the community to ensure its residents are supported in the weeks and months ahead."

Acting Inspector Michael

to cope with it and are pulling together and trying to get through it."

Seven females and two males, aged 15 to 61, had injuries that left them in hospitals in Cairns and Townsville for days.

A 56-year-old woman was in a serious condition, while the rest of the injured were stable. A total of 25 people

were injured in the crash, with some treated at the scene and in Kowanyama.

They suffered a range of spinal injuries, fractures, dislocations and lacerations.

Kowanyama Mayor Michael Yam said everything was being done to support his community as it grappled with the tragedy.

"Council has activated its disaster management plan

and we are working closely with Queensland Health and Queensland Police to support the community at this tragic time," he said in a statement.

The service for the woman whose funeral was halted after the house was rammed by the car reconvened several days later. — AAP

"The community appears to be in shock ... there has been a lot of people hurt, a lot of them from a similar family."

Gooiker said the Kowanyama township has been in shock but banding together.

"The community appears to be in shock ... there has been a lot of people hurt, a lot of them from a similar family," he said.

"It's just such a shock the way it's happened that the people appear to be struggling



QUEENSLAND YOUTH JUSTICE
COMMUNITY PARTNERSHIPS FUNDING

Tenders released in October 2016

Youth Justice Community Partnerships funding is for new services for young offenders and their families in Queensland. Tenders for this funding are being progressively released over October 2016.

To tender, organisations must be registered with QTenders

<https://www.hpw.qld.gov.au/qtenders/>.

For more information please visit

<http://www.justice.qld.gov.au/outourced-services-funding> or contact procurement@justice.qld.gov.au



Queensland
Government

Blaze103569



Australian Government
Department of Industry,
Innovation and Science

2017 INDIGENOUS TRAINEESHIP PROGRAMME

The Indigenous traineeship will offer the opportunity to provide combined paid practical work experience and structured, tailored training for entry-level Indigenous staff aligned to a Certificate III in Government. The traineeship is open to Aboriginal and Torres Strait Islander peoples of all ages.

The traineeships are based in Canberra.

Trainees will undertake a range of administrative duties that may include: processing correspondence, arranging meetings, basic procurement, responding to general inquiries, assisting with projects and less complex tasks. After the successful completion of the 12 month traineeship programme, including the Certificate III in Government, trainees will be considered for advancement in an ongoing role within the department.

Successful candidates will be required to identify as and provide proof of their Aboriginal or Torres Strait Islander status.

Core Capabilities:

1. Ability to communicate and work effectively in a team environment.
2. Capacity to organise work and make sound decisions to achieve outcomes.
3. A strong work ethic and interest in working for the department.
4. Personal qualities including adaptability, initiative, motivation and judgement.

Sound like you? Apply now!

You are required to complete your application online. To apply, please visit the Careers section of www.industry.gov.au

For more information regarding this opportunity, please contact Karen Sloane on 02 6102 8006 or diversity@industry.gov.au

0034BF

**For all your advertising needs
email: advertising@koorimail.com
or call 02 6622 2666**

Getting the

MOB

ready for the

NDIS

Do you have a disability or care for someone with a disability?

Do you know about the National Disability Insurance Scheme (NDIS) and the changes that are happening at the moment?

Artwork by Frances Belle Parker

Want to know more?

Come and have a yarn

Learn how the NDIS will change how things are done

Find out what it may mean for you and your family

Bring along any questions you have.

We will have;

- Speakers from the NDIS
- People sharing their experiences of the NDIS
- Yarning circles and Info sharing
- Heaps of opportunities to learn more
- Question & Answer session for mob to ask your questions

Morning tea & lunch provided

Supervised kids activities

Transport is available, book on registration

To register call Robyn on 6621 1714 or robyn.waldron@facs.nsw.gov.au

Friday 28th October

10am – 2pm

North Coast Community Church Hall

67 Richmond St Casino

Clinton continuing walk to Canberra

By NATALIE CROMB



ABORIGINAL activist Clinton Pryor is walking from Perth to Canberra to raise

awareness of the injustice faced by Aboriginal and Torres Strait Islander Australians and the need for a treaty.

The Wajuk, Balardung, Kija and a Yulparitja man was last week having a brief rest in Leonora, Western Australia, following a short stint in Wiluna to visit a medicine man who is supplying traditional bush medicine in preparation for the most gruelling leg of his journey through the desert to Uluru.

Mr Pryor faces high daily and low evening temperatures on the trek. He will be seeking permission to cross ceremonial lines on his journey and is hoping to sit with Elders in each community to discuss their concerns and any messages that they would like delivered when he arrives in Canberra, scheduled to be early next year.

"The Australian Government has been failing our people and so I am getting message sticks from communities and delivering them to Parliament in Canberra," Mr Pryor said.



Clinton Pryor stops at Menzies, WA, on his walk from Perth to Canberra.

"Our people are hurt and have been mourning for a long time because we lose so many people, so it's time for our Government to listen."

Mr Pryor's Walk for Justice and Treaty has seen him gain widespread attention through a social media campaign to fund supplies for his journey. For the desert trek he

has been supplied with a satellite phone by NITV.

The crowd-funding campaign has raised more than of \$16,000 so far.

After reaching Uluru in mid-November, Mr Pryor plans to head south to Adelaide, then east to Melbourne, followed by Sydney and finally on to Canberra, stopping at communities in between.

Vic funds to help youth



THE Victorian Government says it is helping more

Aboriginal children and young people stay with their communities or return to them.

Families and Children Minister Jenny Mikakos said that \$687,000 will be provided to 10 Aboriginal organisations to help them connect Aboriginal children and young people in out-of-home care with what they need to remain connected to their culture and their community.

"Every child deserves a loving family," she said. "A vulnerable child placed in a home environment can be life-changing."

The Government says its Targeted Care Packages have

helped more than 250 children and young people return home, move to a foster or kinship placement, or begin their transition to independent living. This includes 51 Aboriginal children and young people.

The Government says it provided \$62 million in 2015 towards Targeted Care Packages to meet the needs of children and young people in out-of-home care.

Critical

A strong sense of identity and belonging is critical to Aboriginal children and young people's wellbeing, Ms Mikakos said.

By boosting the capacity of Aboriginal organisations to deliver these packages, the Government says the state's Aboriginal children and young

people in care will be better supported to achieve their full potential.

The Government says the funding is part of a range of measures to reduce the number of children in residential care, particularly young children and Aboriginal children and young people.

Earlier this year, the state's \$168 million Roadmap for Reform was introduced to shift the children and family services system from crisis response to prevention and early intervention.

It includes major funding for support services for vulnerable families, extra child protection workers, culturally sensitive support for Aboriginal children, and more foster and kinship carers, including Aboriginal carers.



Australian Government

Office of the Registrar of Indigenous Corporations

End of year checklist for Aboriginal and Torres Strait Islander corporations

Now that the 2015–16 financial year has closed it's time to prepare your reports and hold your annual general meeting (AGM).

Do it now. Don't be late!

☒ Call and hold AGM

Due between 1 July and 30 November

☒ Lodge 2015–16 reports with the Registrar*

Due between 1 July and 31 December

*All corporations must lodge their 2015–16 reports with the Registrar according to their registered size and income.

Lodge your 2015–16 reports online!

It's easy and it will save you time.

Register at <https://online.oric.gov.au>.

The Registrar may take action against any corporation that does not report by 31 December 2016. Under the *Corporations (Aboriginal and Torres Strait Islander) Act 2006* the maximum penalty to corporations for each report not lodged is \$22,500.

NEED HELP?

If you need help filling in your reports, are not sure what to lodge or you just need extra time, contact the Office of the Registrar of Indigenous Corporations (ORIC).

Freecall: **1800 622 431** (not free from mobiles)

Email: info@oric.gov.au

www.oric.gov.au

Call to have eyes tested



SINCE having cataract surgery, thanks to a partnership between the Fred Hollows

Foundation and the Aboriginal Community Controlled Health Sector, Yolngu artist Peter Datjing Burarrwanga has been able to continue painting his ancestral designs and teaching at a school in the community of Galiwinku on Elcho Island, north-east of Darwin.

The Fred Hollows Foundation is urging Aboriginal and Torres Strait Islander people to have their eyes tested, as a landmark study revealed that more than 90% of blindness or vision impairment is preventable or treatable.

The National Eye Health Survey (NEHS), released on World Sight Day last week, found more than half of participants had an eye condition of which they were previously unaware, underlining the crucial need for regular eye health checks.

A total of 4836 people were examined in the NEHS, the first comprehensive national survey of the prevalence of vision

loss led by Vision 2020 Australia and the Centre for Eye Research Australia.

More than 453,000 Australians are blind or vision impaired and almost two-thirds of vision impairment is caused by uncorrected refractive error, which could be corrected immediately with the right pair of glasses.

The NEHS also found that more Australians with vision impairment live in outer regional and very remote areas, and that the prevalence of blindness and vision impairment is three times higher for Indigenous people than other Australians.

Leading cause

Cataracts were identified as the leading cause of blindness among Indigenous people, and almost 40% who need cataract surgery have not used specialist treatment services, compared with 13% of other Australians.

The survey also found half of Indigenous participants with diabetes are not having an eye test as recommended by the National Health and Medical Research Council.

Fred Hollows Foundation chief

executive Brian Doolan said the late Professor Hollows was passionate about closing the gap in Indigenous eye health, and the foundation remains committed to achieving that goal.

"It is encouraging to see blindness and vision impairment in Australia are declining overall, but there is still work to be done, particularly to ensure better eye health for Aboriginal and Torres Strait Islander people," he said.

"There remains a clear need to improve access to specialist treatment including cataract surgery for Australia's Indigenous people, as well as increase screenings for diabetic retinopathy and vision impairment."

The foundation is working to increase access to eye-health services and screening for Indigenous people, particularly in remote areas, by partnering with local health service providers and the Aboriginal Community Controlled Health Sector, through initiatives such as the Top End Outreach Ophthalmology Resources Project.

● **Aunty Mary urges people with vision loss to seek help, page 34**



Artist Peter Datjing Burarrwanga had cataract surgery through the Fred Hollows Foundation.



BACHELOR OF BUSINESS ADMINISTRATION

Join this new, innovative degree for Aboriginal and Torres Strait Islander professionals. Improve your knowledge, capabilities and confidence to become a business leader of tomorrow.

- > Build on your existing work experience
- > Study in small, supportive classes taught by world-class academics
- > 6 intensive weeks per year over 3 years, with the flexibility of Diploma or Advanced Diploma options
- > Balance work and other commitments with your study
- > Open to Aboriginal and Torres Strait Islander people throughout Australia with travel, meals and accommodation support for eligible students
- > Award-winning learning and support facilities in the heart of Sydney
- > Direct entry via interview - no ATAR required
- > Enrolments now open to start in February 2017

To discuss your options and for more information on how to apply, contact Course Coordinator Gavin Mate on 02 9514 4020 or gavin.mate@uts.edu.au

Read about our current students at bba.uts.edu.au

UTS CRICOS PROVIDER CODE 00099F



Free Birth Certificate and Free Birth Registration for Aboriginal young people who are:

- preparing to attend pre-school
- preparing to attend primary school
- preparing to attend secondary school
- transitioning from school to the workforce
- transitioning from school to further education

A parent or carer of the young people applying is also eligible



For more information about applying and the ID requirements visit our website
www.pathfinders.ngo

or contact Lyn

02 6788 2123 lynnettew@pathfinders.ngo



Take the first step towards your career in science and apply now for the Indigenous Science Scholarship at The University of Queensland.

This scholarship will support you to study a Bachelor program in Science, Biomedical Science, Environmental Science, Biotechnology, Advanced Science or Mathematics at The University of Queensland in 2017. The scholarship offers:

- \$20,000 per year to cover tuition fees, books and study expenses, and accommodation or basic living expenses
- access to a range of support services and benefits including personal and academic support from the University's Aboriginal and Torres Strait Islander Studies Unit to assist your transition to university
- vacation work may also be offered

Apply by **21 October 2016**.

For application forms and further information visit:
scholarships.uq.edu.au/scholarship/indigenous-science-scholarship
or contact the Faculty of Science at science.enquiries@uq.edu.au

This scholarship is supported by the North Stradbroke Island Indigenous community.

Photo: 2014 Indigenous Science Scholarship recipient Taylah Gerloff



Create change



Palm Island children and residents with MP Scott Stewart, Minister Coralee O'Rourke, Mayor Alf Lacey, Premier Anastacia Palaszczuk and Deputy Premier Jackie Trad.

Palm gives premier a 'superhero' welcome

By ALF WILSON



QUEENSLAND Premier Anastacia Palaszczuk was met by a special group of superheroes when she and three fellow parliamentarians paid a visit to Palm Island early this month.

Ms Palaszczuk, Deputy Premier Jackie Trad, Minister Assisting the Premier on North Queensland Coralee O'Rourke and Townsville MP Scott Stewart were welcomed to Palm by Mayor

Alf Lacey and a delegation of Bwgcolman State School pre-prep class pupils who were dressed as superheroes.

"It is not every day that superheroes meet you and I am honoured to be here," Ms Palaszczuk said.

The politicians then met locals including Elders, who spoke about issues including unemployment.

"Ferocious fighter"

"Alf Lacey is a ferocious fighter to get things happening for Palm Island and I promised him I would and I have delivered," Ms Palaszczuk said.

"I was last here seven years ago and there have been some very important positive changes locally. Employment is an issue here, getting young people into work."

The Premier made a promise to visit Palm Island to Cr Lacey during a Community Cabinet Meeting in Townsville in March 2015 soon after her Labor Government was elected.

Cr Lacey said the visit had been "very positive" and added that with so many politicians on the island it proved just how important Palm was.

Stillbirth rate remains high



THE rate of stillbirths to Aboriginal and Torres Strait Islander women has dropped by 16% in the past 20 years.

But, according to a new report by the Australian Institute of Health and Welfare (AIHW) and the University of NSW National Perinatal Epidemiology and Statistics Unit, Indigenous mothers are still 1.8 times more likely to lose a baby to stillbirth than other Australian women.

While Australia remains one of the safest places in the world to have a baby, an "unacceptable" number of families are hit by stillbirth.

Almost one in 100 pregnancies at or beyond 20 weeks' gestation ends with the death of the baby, according to the report. Most of these deaths are stillbirths.

The 'Perinatal Deaths in Australia 1993-2012' report shows the overall rate of perinatal deaths - stillbirths or

neonatal deaths, that is death within the first four weeks of life - remained fairly stable over the 20-year period.

While neonatal deaths declined by 18%, the stillbirth rate increased by 13%.

In 2011 and 2012 there were nearly 4500 stillbirths, representing about three-quarters of all perinatal deaths during this period.

Not a trend

AIHW spokesperson Associate Professor Georgina Chambers says the increase in the stillbirth rate does not indicate a trend because it essentially reflects a period of time in the 1990s and early 2000s when many terminations after 20 weeks' gestation were reported as stillbirths because of increased protection of perinatal abnormalities detected through screening.

Stillbirth Foundation general manager Victoria Bowring says the report is another "shocking reminder that rate of stillbirth

remains unacceptably high".

"According to these figures, one child dies from stillbirth every four hours in Australia and government is doing next to nothing to fund research into why it happens and promote education about how to prevent it," she said.

On a more positive note, the report shows the gap between the rate of stillbirths to Indigenous mothers and non-Indigenous mothers has narrowed. That's about 17.1 deaths per 1000 Indigenous women compared to 9.6 deaths per 1000 other women.

Several factors are associated with perinatal deaths, including the age of the mother.

The data shows the rate of stillbirths among teenage mothers or those older than 45 more than doubled.

Assoc Prof Chambers says it's hoped this new analysis will help experts better understand the causes of perinatal deaths so they can improve stillbirth prevention. - AAP

Remote media in Yirrkala



ABOUT 160 remote media workers and industry partners from across

Australia gathered in Yirrkala on Yolngu country in Arnhem Land for the 18th National Remote Indigenous Media Festival.

The Indigenous Remote Communications Association (IRCA) headed north from its base in Alice Springs to partner with Top End Aboriginal Bush Broadcasting Association (TEABBA) and co-host this year's event.

The festival is the annual meeting for remote media workers, organisations and stakeholders to network, learn, celebrate achievements and build the capacity of the remote Indigenous media industry.

It provides an opportunity for delegates to work towards innovative solutions for the challenges faced by the remote sector.

The festival plays an important professional development role for media workers from very remote communities, connecting people, places and stories across the country to strengthen culture, identity and wellbeing. Some media



Delegates gather in Yirrkala, Northern Territory, for the National Remote Indigenous Media Festival .

organisations travelled for three days to attend the festival.

The festival marked an important milestone for IRCA, which is currently in the process of expanding its role to become the national peak body for the Indigenous broadcasting, media and communications industry.

A new constitution was passed at the annual general meeting which will enable IRCA to invite membership applications from remote, regional and

urban media organisations.

IRCA also launched its draft Strategic Plan 2016-19, to be used as a starting point for consultation on the type of services and support it will offer to best meet the needs of its membership.

This year's festival had the theme 'Our Stories from the Home of Land Rights', acknowledging the Yirrkala bark petitions in 1963 that led to the *Aboriginal Land Rights Act* 40 years ago.

All were welcomed to saltwater country by the Rirratjingu clan of Yirrkala

with a bunggul (ceremony) featuring songmen and dancers from across Arnhem Land.

Industry forums and skills workshops led by trainers from across the nation featured throughout the week.

Positive

ABC sports broadcaster Charlie King and National Centre for Indigenous Excellence chief executive Kirstie Parker – a former *Koori Mail* editor – delivered keynote addresses to the

delegates, describing the positive impacts of broadcasting in breaking down barriers, addressing social issues, building career pathways and empowering people to tell their stories.

Skills workshops included virtual reality filmmaking, radio news, music recording, mobile device video production, radio sports commentary, iPad animation and digital archiving. The evenings featured local culture and talent, movies, music

and the remote media and video awards.

Indigenous Community Television (ICTV) managed the festival screenings of community-produced media from across remote Australia.

The remote media industry awards were presented during the week, and the festival concluded with an evening concert including performances by Yirmal, East Journey, Gawurra, Shelley Morris, Bara Band and Yothu Yindi.

Cancer screening is part of staying healthy



For her

- ✓ Bowel
- ✓ Breast
- ✓ Cervical



For him

- ✓ Bowel

Are you over 50?

Talk to your doctor or Aboriginal Health Worker today

We would like to acknowledge the following for use of their artwork in this poster: Artwork (detail) Dixon Patten Jnr – Yorta Yorta and Gurnai | www.cancervic.org.au/dixon-patten



WHALE FESTIVAL

VAUCLUSE HOUSE • SUNDAY 23 OCTOBER • 10AM-4PM

Discover the Indigenous heritage of Vaucluse House. Join us for tastings, whale tales and performances to celebrate the Gawura Season of migrating whales.

SYDNEY LIVING MUSEUMS

slm.is/whalefestival

GOLD COIN ENTRY



Aboriginal woman Brooke Wandin is standing for the City of Melbourne council.

Wandin running for Melbourne council



WURUNDJERI woman Brooke Wandin is hoping to give Aboriginal people a voice in local issues, running for a council position with the City of Melbourne – and if she succeeds, she'll be the city's first Indigenous councillor.

Ms Wandin said she was inspired by her love of community and also her ancestor William Barak, who walked from the Coranderk mission in Healesville to Melbourne to speak about the treatment of his people.

"I thought it would be a good way to honour his legacy," she told the *Koori Mail*. "He walked straight to Parliament and spoke up about how badly Aboriginal people were being treated."

"It's also that the opportunity came up and I found it very hard to resist. There's never been an Aboriginal councillor.

"So really it's about this being a chance to make a difference."

Ms Wandin said that if she is elected she will push for Indigenous culture to be recognised, standing up for Indigenous people and advocate for reparation and reconciliation.

She said many people don't know much about Indigenous culture, and that needs to be rectified.

"Enhances identity"

"Melbourne is home to the oldest living culture and it enhances the city's identity," she said.

"People come to Melbourne to go shopping and visit the attractions, but if they were able to have a cultural experience they could have a better understanding of the city.

"I'm talking mostly about international visitors. We've got volunteers in the city who give visitors information.

"I approached a few of them and asked if they knew anything about the local Aboriginal people, and most of them couldn't tell me anything. It wouldn't take much to educate them."

Ms Wandin also wants to see more sustainable buildings in Melbourne, and wants to find a more inclusive approach to solve the problem of homelessness.

She said the prospect of being elected as the first Indigenous councillor in Melbourne is exciting – and nerve-racking.

"It's mostly exciting but I'm a little bit apprehensive too," she said.

"It's my opportunity to speak out for my parents and my grandparents who didn't get the chances I have.

"I also hope to be a role model for the young people and show them that they have a voice and they can speak up about what's important to them."

Title rights to Kulyakartu



THE Federal Court has recognised the native title rights of the Kulyakartu claimants to a

part of a 3550sq km area in the East Pilbara region of Western Australia. The remote land in the northern reaches of the Great Sandy Desert, about 410km south-east of Broome, has never been settled by non-Aboriginal people and is surrounded by the Nyangumarta, Ngurrara and Martu determination areas.

The recognition of native title

for an area known as Part A is by consent, which means it was reached by agreement with the other parties including the State of WA and the Commonwealth.

The determination acknowledges the exclusive native title rights and interests of the Kulyakartu claimants to possession, occupation and use of the area.

Customs

Federal Court judge Neil McKerracher said while none of the claimants lived there permanently, the determination accepted that the claimants

continued to follow traditional laws and customs. They did this by visiting and maintaining a physical association with country, and performing and passing on to their children and grandchildren their traditional songs, stories and knowledge of sites.

"In making a determination of native title, the court is not creating it as such but rather, recognising what has always existed," Justice McKerracher said.

A determination has not been made for the area known as Part B. – AAP



Education

Entry to Government Selective High Schools for Year 7 entry in 2018

Parents or carers of Year 5 students will need to apply online from 11 October until 14 November 2016 if they want their children to be considered for placement in Year 7 at a selective high school in 2018.

Application information is available on the internet at: www.schools.nsw.edu.au/shsplacement

Parents without internet access or who cannot use a computer can apply at a public library. Parents with a disability that prevents them from using a computer can contact the High Performing Students Unit for assistance.

All students wanting to go to a selective high school for Year 7 in 2018 will have to take the Selective High School Placement Test on the morning of Thursday 9 March 2017.

There are 17 fully selective high schools, 25 partially selective high schools, 4 selective agricultural high schools and one virtual secondary school, Aurora College, offering selective placement in Year 7 in NSW.

Boarder places are available at Farrer Memorial Agricultural High School (boys only), Hurlstone Agricultural High School (co-educational) and Yanco Agricultural High School (co-educational). Hurlstone Agricultural High School is in a period of transition and will take boarder applications from families living in rural and remote areas only.

Parents can apply for up to three selective high schools. Placement in Aurora College is restricted to students intending to enrol in a government high school in a rural or remote area.

A complete list of selective high schools is available at: www.schools.nsw.edu.au/schoolfind/types/shs_ahs_details.php

Enquiries about application procedures should be directed to the High Performing Students Unit, email: ssu@det.nsw.edu.au or telephone: 1300 880 367.

Enquiries relating to individual school matters should be directed to the schools concerned.

A02715



Call for Nominations for Centennial Parklands Community Consultative Committee

Centennial Parklands is required under legislation to operate a Community Consultative Committee. The Committee's role is to represent the community by providing advice on visitor services policy and prospective new services, as well as assisting in the development and evaluation of service standards.

Applicants for this committee must be able to demonstrate:

- A strong commitment to Centennial Parklands;
- An ability to communicate with a variety of community groups and individuals that have an interest in Centennial Parklands; and
- A commitment to Centennial Parklands' diversity of values and stakeholder views.

Nominations are sought from suitable candidates to fill one vacancy on the Committee. Indigenous people with a recognised affinity with Centennial Parklands are encouraged to apply.

For more information on the Community Consultative Committee and to obtain an application form or contact the Trust:

- Phone: (02) 9339 6699;
- Email: ccc@centennialparklands.com.au
- In person: Parklands Office in Centennial Park (behind the café) between 8.30am and 5pm, Monday to Friday; or
- Visit www.centennialparklands.com.au/ccc

Closing date for receipt of applications is 8 November 2016

A02781

Bourke gets justice



AN innovative program in Bourke, western NSW, is helping young Aboriginal people

stay out of the criminal justice system.

The Maranguka Justice Reinvestment Project is demonstrating how alternate approaches can reduce prison populations, save money and build stronger communities.

Justice reinvestment is when funds that would have been spent on incarceration are instead invested in community programs that aim to address the underlying causes of crime.

Just Reinvest NSW chair Sarah Hopkins said that with the number of Aboriginal and Torres Strait Islander people in prison continuing to increase, the community cannot afford to keep doing what it's doing.

"The social and economic costs are too high," she said.

"A smarter approach is urgently needed, and that is what justice reinvestment provides."

Since 2013, Just Reinvest NSW has been working in the Bourke community to develop a justice reinvestment framework.

The Maranguka Justice Reinvestment Project is the first major justice reinvestment project in Australia.

"What's different about what is happening in Bourke is that decisions about what needs to happen aren't being made in Sydney or in regional offices," Ms Hopkins said.

"They are being made on the ground in Bourke.

"Community leaders have made decisions about what needs to happen, informed by data and research, and most importantly broad community input."

Just Reinvest NSW says justice reinvestment recognises there is a strong correlation between areas of disadvantage and high rates of



Former AFL star and *Koori Mail* columnist Micky O'Loughlin handballs with some boys from Bourke at Youth Off the Streets.



Members of the Just Reinvest NSW men's group with supporters.

young people coming into contact with the criminal justice system.

It says a smarter approach to justice is to build stronger communities by redirecting money that would be spent on prisons into

community services and supports.

"We are in the early stages, and there isn't a magic wand, but there is a shift," Ms Hopkins said.

"We are seeing optimism, and a real sense of momentum.

"We need to spread the word about justice reinvestment and demand meaningful change."

Professor Tom Calma, a supporter of the Bourke project and a champion of Just Reinvest

NSW, said the beauty of justice reinvestment is that it doesn't require additional funding.

"It also ensures that the community is involved and committed to not only taking ownership of the problem, but also ownership of the solutions," he said.

"Importantly, it has been proven to work. The time has come for a smarter approach.

"We need a dedicated focus on reducing incarceration, including addressing social and cultural determinants of incarceration, from all levels of government, and done so in real partnership with communities.

"The time has come for a roll-out of justice reinvestment initiatives across Australia."

Just Reinvest NSW is calling on the NSW Government to develop and implement a justice reinvestment policy as a matter of urgency.

Earlier this month, the NSW Bureau of Crime Statistics and Research released two reports showing that the number of Indigenous people in the state's prisons more than doubled between 2001 and 2015, despite the arrest rate for violent offences and property crime having dropped sharply.

Just Reinvest NSW has called on the NSW Government to:

- investigate how current prison numbers can be reduced;
- redirect a portion of the \$3.8 billion earmarked for prisons over the next four years into community-based justice reinvestment solutions; and
- assess how justice reinvestment can be adopted as an alternative to spending more on prisons in NSW.

Ms Hopkins encouraged people to watch a recent ABC TV *Four Corners* program featuring the Maranguka Justice Reinvestment Project and share the story with their networks.

BURABI ABORIGINAL CORPORATION

ABN: 60 093 557 233

P.O. Box 485, ALSTONVILLE, NSW, 2477

ANNUAL GENERAL MEETING

Burabi Aboriginal Corporation are holding an Annual General Meeting on **Saturday 17th October, 2015.**

Held at: The Shed, 2/141 Old Bagotville Road, Wardell from 5.30pm.

Contact: Sharon Cook on (02) 6683 4427 or Mobile: 0427 770 508.



Foster/Kinship Carers and Carer Support Workers Wanted for Consultations

The Aboriginal Child, Family and Community Care State Secretariat (AbSec) are undertaking consultations to understand the needs of carers of Aboriginal children and young people involved in OOHC in NSW.

This will include capturing the views of carers, young people, and carer support staff on what makes a good carer, and how support can be better provided to carers to ensure better outcomes for Aboriginal children in care.

Using this information, AbSec will be guided by the views expressed in being able to present a model of carer support into future.

Register your interest or for more information please contact (02) 9559 5299 or email dakota.torrens@absec.org.au

Dates for the consultations are as follows:
Coffs Harbour—19 October 2016
Nowra—27 October 2016

Chief Executive Officer

- Premier cultural and research institute
- Unique leadership opportunity
- Continue strengthening Indigenous research

With the retirement of Mr Russell Taylor AM, the opportunity of CEO exists to lead one of Australia's pre-eminent Indigenous Institutes. Reporting to the Council and working closely with the Department of Education and Training, as well as national stakeholders, the CEO provides leadership in the development of the strategic direction and management of the Institute. The CEO will continue building and shaping the Institute's agenda within the Australian academic, government and corporate community, as well as enrich its international reputation and relationships with the Australian Indigenous community.

The successful candidate will be a senior executive with substantial experience and a proven track record in managing a diverse and complex academic or cultural institute, government agency, or corporate division. With an understanding of the public service, the CEO will be experienced in leading multi-disciplinary teams; s/he will possess negotiation and influencing skills combined with outstanding professionalism and representational capabilities of the highest order. The ability to work collaboratively with a range of stakeholders and key decision-makers in business, government and the broader community is essential, as is a deep appreciation of Indigenous culture and history.

This is an Identified Position. Aboriginal and Torres Strait Islander people are encouraged to apply for this position.

To apply - please go to www.jofisher.com and click on 'APPLY ONLINE' using reference AIAce01016, addressing your cover letter and resume to Kate Wheeler, of Jo Fisher Executive, or call +61 3 9016 6000 for further information.



The Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS) is a world-renowned research, collections and publishing organisation. AIATSIS activities affirm and raise awareness of the richness and diversity of Aboriginal and Torres Strait Islander cultures and histories.

Promoting knowledge and understanding of Aboriginal and Torres Strait Islander cultures, traditions, languages and stories, past and present, AIATSIS care for a priceless collection, including films, photographs, video and audio recordings as well as the world's largest collection of printed and other resource materials for Aboriginal and Torres Strait Islander studies.

For more information visit: www.aiatsis.gov.au

Applications close: **Monday 24 October 2016**



www.jofisher.com

Islander awareness on agenda



A WORKSHOP designed to encourage greater community awareness of Australian South Sea Islander history and ignite inspiration and connection in local youth is coming to Tweed Heads on October 29 and 30.

Headlined by rugby league star and *Koori Mail* columnist Preston Campbell, BLACK (Bold Leadership Awareness Cultural Knowledge) is aimed at people aged 17-30 from all walks of life and cultural backgrounds, and features rap, influential speakers and engaging workshops.

Similar events will be held in Mount Druitt, western Sydney, on October 22-23, featuring Aboriginal and South Sea Islander broadcaster Lola Forester.

Event organiser and Australian South Sea Islanders (Port Jackson) president Emelda Davis said the workshops would include sessions on leadership, Australian South Sea Islander and broader community culture, storytelling, panel discussions and live performances.

"The event will provide the opportunity to share diverse insights into education, training and wellness, including creating and sustaining a strong sense of community," she said.

"It will also be beneficial in confronting common challenges, developing leadership skills and promoting social enterprise."

Ms Davis said participants would glean inspiration and broader cultural understandings from the wealth of knowledge and repertoire of the speakers.

"We are encouraging all



Australian South Sea Islanders (Port Jackson) president Emelda Davis is one of the community leaders running BLACK workshops for young people in Mt Druitt and Tweed Heads this month.

Picture: No Coincidence Media/Nicholas Martinelli

community members to join us for this event, which also includes complimentary catering and wonderful networking opportunities," she said.

Ms Davis said South Sea Islander history in Australia was rich, and one that was largely

unknown despite the sacrifices and huge accomplishments made in the establishment of the sugar cane industry in Queensland.

"More than 62,000 individual South Sea Islanders, 95% of them men, were kidnapped,

tricked and coerced from Vanuatu, the Solomons and 80 surrounding islands starting in NSW in 1847, with the majority entering Queensland between 1860 and 1908," she said.

"Around 15,000, or 30% of these people, died due to lack

of immunity and maltreatment.

"Deceased estate wages were used to pay for the Commonwealth Government's inhumane mass deportation of up to 10,000 islanders under the White Australia Policy.

"Today, there are more than 50,000 descendants living in Australia, many residing on the Tweed, and theirs is a story that is vital for all Australians to understand and recognise."

The Australian South Sea Islander community has strong links with Aboriginal and Torres Strait Islander communities, given they worked in many of the same areas, were placed on some of the same missions – particularly on the east coast – and subject to the same oppressive laws.

They built direct bloodlines through marriages.

There are many close connections with the Torres Strait Islander community, as South Sea Islander people were taken into the Torres Strait from 1860 for the pearling and beche-de-mer industries as well as through the London Missionary Society. The most significant Australian South Sea Islander 'colony' is on Mua (St Paul's) Island in the Torres Strait, established by the Anglican Church in the 1900s.

Australian South Sea Islander people also worked closely with Aboriginal people in the pastoral industry.

The BLACK events are the first significant youth workshops funded by the NSW Government for an Australian South Sea Islander organisation.

Registrations are essential at www.assipj.com.au



Australia's No.1 in Aboriginal *Education *Performance
*Art & Culture Workshops *Team Building Programs

Koomurri deliver world class indigenous culture to Schools
Events, Corporate, Medium & Small Business, Universities
Sporting Bodies, NGO's, Government & The Arts sectors.

Quote Coupon 'Bullroar28' for \$100 off any package
For bookings between 1st Sept.'16 & 1st Feb.'17

Business/Gov ph Darrel 0422 973 185 | Schools ph Connie 0403 313 829

www.aboriginalincursions.com.au

Aboriginal and Torres Strait Islander preplanning support for the National Disability Insurance Scheme (NDIS)

Northern Sydney District

Come for a yarn, have lunch, get creative and visually tell your story in a way that makes sense to you.

Thursday
27th October 2016
12:30 – 2:30pm

Dougherty Centre
7 Victor Street CHATSWOOD



TO REGISTER
call Brooke on
0417118609 or
brookejoy@lifesart.org.au

Cuts mean NT suicide lifeline lost



SUICIDE hotline Lifeline is closing its doors in Darwin after severe budget cuts from the Northern Territory Government. Territorians can

still call Lifeline's national phone network, but face-to-face counselling and engagement will stop.

As National Mental Health Week started last week, Lifeline Top End chairman Andrew Warton says it's a huge blow to the Territory, which has the highest suicide rates in the country and the highest youth suicide rates in the world.

The frontline call centre ran in the Darwin region for 10 years, but the former NT Government reduced its funding to \$200,000 a year last financial year. Mr Warton said the organisation needs \$450,000 to answer about 700 calls a month and has struggled to stay afloat.

"We sailed so close to the wind last financial year, it's physically not possible to do it again," he told

ABC radio. "We survived only for the grace of a lot of community support, sponsorship and fundraising."

NT Health Minister Natasha Fyles says the Government is still negotiating with Lifeline Australia.

"The \$200,000 is still on the table. That is more than adequate to provide the service to Territorians," she said.

"You didn't necessarily reach someone from the Northern Territory when you called Lifeline previously. It went through to a national call bank and it was flicked to an available counsellor."

● Readers seeking support and information about suicide prevention can contact Lifeline on 13 11 14 or Suicide Call Back Service 1300 659 467 or Kids Helpline (young people aged five-25) 1800 55 1800 78.

● Aboriginal and Torres Strait Islander support services can be found at www.naccho.org.au or www.sewbmh.org.au or www.healthinfonet.ecu.edu.au

Concern over language nests

By KEIRA JENKINS



BULARRI Muurlay Nyanggan Aboriginal Corporation (BMNAC) on the Coffs Coast of NSW has started a campaign, #LanguageIsUs, arising from the concerns of members about the NSW Department of Education's Language Nest initiative. BMNAC executive director Clark Webb, a Gumbaynggirr man, said the corporation is

"quite uncomfortable" with the initiative. "The NSW Department of Education has the money and the mandate to teach language," he told the *Koori Mail*. "What we want to see is that money redirected. It should be directed to Aboriginal communities." Mr Webb said he attended meetings when the initiative was rolled out but had his concerns brushed away. "The issues I brought up were erased," he said. "It was put in the too-hard basket. But I think

it's really important for our Elders to be teaching language." Similar concerns were brought up at a recent meeting with the NSW Aboriginal Education Consultative Group in Lismore, where the Bundjalung language nest is situated. Mr Webb said he hopes other language nests will get on board with #LanguageIsUs and support the movement. "It'd be good to have the opportunity to yarn with people from all over the state," he said. "I think a unified approach will work best."



A Bularri Muurlay Nyanggan Aboriginal Corporation language class.

Sandalwood seen as industry hope



ABORIGINAL people are seen as having a role in Western Australia's sandalwood industry. Forestry Minister Mia Davies said Indigenous communities could play a key role in growing the trees, used in the production of

scents and perfumes. Her comments come after the introduction of new laws the WA Government says will better protect the state's valuable sandalwood resource and industry.

Qld social benefit bonds step closer



UNITINGCARE Community has been listed as a proponent for addressing Indigenous disadvantage under the Queensland Government's Social Benefit Bonds program.

The initiative will involve investors, the social services sector and partner agencies working to leverage private sector funding and establish new services in addition to existing services offered by government and non-government sector.

Social Benefit Bonds provide a commercial return to investors only if agreed positive social outcomes and financial value for taxpayers are achieved.

The scheme is likely to be implemented in the first half of 2017.

Another Stolen Generation fears



THE Government must act to avoid a second Stolen Generation, Greens senator Rachel Siewert says. "Time and time again we have been warned that we are at risk of creating a second Stolen Generation, and it must be addressed," she said.

"We must reduce the number of Aboriginal and Torres Strait Islander kids going into out-of-home care.

"The Government has not responded to 39 recommendations from a Senate inquiry into out-of-home care.

"The Government must take significant steps to address a growing problem in this space."

Top cop to target domestic violence



ONE of the Northern Territory's top ranking police will lead the Government's frontline domestic violence operations. Jeanette Kerr was named acting deputy chief executive officer for Territory Families, a new role that will manage domestic violence, child protection and youth justice under one umbrella.

Ms Kerr has served in the police force for almost 30 years and last year became the NT's first female assistant police commissioner.



Australian Government
Director of National Parks

ENVIRONMENT PROTECTION AND BIODIVERSITY CONSERVATION ACT 1999
Subsection 368(2)

EXTENSION OF PERIOD TO SUBMIT COMMENTS ON THE PROPOSAL TO PREPARE DRAFT MANAGEMENT PLANS FOR THE SOUTH-WEST, NORTH-WEST, NORTH AND TEMPERATE EAST COMMONWEALTH MARINE RESERVE NETWORKS AND THE CORAL SEA COMMONWEALTH MARINE RESERVE

By notice published on 5 September 2016 members of the public and relevant stakeholders were invited to submit comments on the preparation of draft management plans in accordance with the *Environment Protection and Biodiversity Conservation Act 1999* for the:

- South-west Commonwealth Marine Reserve Network
- North-west Commonwealth Marine Reserve Network
- North Commonwealth Marine Reserve Network
- Temperate East Commonwealth Marine Reserve Network
- Coral Sea Commonwealth Marine Reserve.

Comments were invited until 11.59 pm AEDT 11 October 2016. I have extended this period to 11.59 pm AEDT 31 October 2016 to give all interested parties a further chance to comment if they wish.

Individual reserves which make up the networks are listed in the Schedule to this Notice. The South-east Commonwealth Marine Reserve Network, for which a management plan is already in effect, is not part of this process.

These reserves are in Commonwealth waters, generally beyond 3 nautical miles (5.5 kilometres) from the coast. They are managed by Parks Australia on behalf of the Commonwealth Government; and in conjunction with marine parks in state and territory waters form part of the National Representative System of Marine Protected Areas. The system protects and supports a range of habitats and biodiversity values and provides opportunities for recreational and commercial use as appropriate.

I invite all interested parties to comment at this stage on what you think I should take into account in preparing the five draft plans for the Commonwealth reserves.

On 5 September 2016, the Minister for the Environment and Energy, the Hon Josh Frydenberg MP, released the reports of the independent Commonwealth Marine Reserves Review and noted the Government's intention to finalise management plans by mid 2017.

The two reports of the independent Commonwealth Marine Reserves Review were the result of significant consultations with local communities and representative bodies to improve on the environmental, social, cultural and economic outcomes contained in the management plans made in 2013. The report of the Expert Scientific Panel confirmed the shape and size of the overall marine reserve system was based on the best available science and provided recommendations to continue to increase our knowledge about the biodiversity and values of the system. The report of the Bioregional Advisory Panel contains a range of recommendations on use and zoning options within each network and on management approaches.

I will use the recommendations in the independent review reports and your comments as the basis of the draft management plans. I encourage you to read the reports and provide me your views on the recommendations or provide me with other options you think staff in Parks Australia and I should consider in drafting the management plans. Your comments may relate to all five plans, a single plan, or just to a single reserve—the extent of your comments is up to you.

All comments received in response to this notice will be taken into account in preparing draft management plans.

When the draft management plans have been prepared, I will make them publicly available for your further comment and input.

How to provide comment

Comments on the proposal to prepare draft management plans and recommendations contained in the Expert Scientific Panel report and Bioregional Advisory Panel report may be sent until **11.59pm AEDT Monday 31 August 2016**. Comments must be sent by one of the following means:

- 1. Email** Comments can be sent to managementplanning.marine@environment.gov.au
- 2. Post** Comments can be sent free of charge to:
Marine Reserves Management Planning Comments
Department of the Environment and Energy
Reply Paid 787
Canberra ACT 2601

Please note comments sent after 11.59 AEDT Monday 31 October 2016 or to an address other than those listed above may not be taken into account as input to the draft management plans.

Personal information provided to us will be dealt with in accordance with the Australian Privacy Principles. Our Privacy Policy is available online at: www.environment.gov.au/privacy-policy. Your personal information may be disclosed to the Minister, relevant government agencies and where required by law. Please indicate clearly and give reasons if you would like your comments to be treated as 'confidential'.

For more information about the reserves and to have your say on the intent to draft marine reserve management plans visit www.parksaustralia.gov.au/marine or call 1800 069 352.

Sally Barnes
Director of National Parks

Schedule - Commonwealth Marine Reserves for which management plans to be prepared

Draft management plans will be prepared for the **Coral Sea Commonwealth Marine Reserve** and each the following Commonwealth Marine Reserve Networks:

South-west Commonwealth Marine Reserves Network
Southern Kangaroo Island Commonwealth Marine Reserve
Western Kangaroo Island Commonwealth Marine Reserve
Western Eyre Commonwealth Marine Reserve
Murat Commonwealth Marine Reserve
Great Australian Bight Commonwealth Marine Reserve
Twilight Commonwealth Marine Reserve
Eastern Recherche Commonwealth Marine Reserve
South-west Corner Commonwealth Marine Reserve
Bremer Commonwealth Marine Reserve
Geographe Commonwealth Marine Reserve
Perth Canyon Commonwealth Marine Reserve
Two Rocks Commonwealth Marine Reserve
Jurien Commonwealth Marine Reserve
Abrolhos Commonwealth Marine Reserve
North-west Commonwealth Marine Reserves Network
Shark Bay Commonwealth Marine Reserve
Carnarvon Canyon Commonwealth Marine Reserve
Gascoyne Commonwealth Marine Reserve
Montebello Commonwealth Marine Reserve
Dampier Commonwealth Marine Reserve
Eighty Mile Beach Commonwealth Marine Reserve
Roebuck Commonwealth Marine Reserve
Argo-Rowley Terrace Commonwealth Marine Reserve

Kimberley Commonwealth Marine Reserve
Mermaid Reef Commonwealth Marine Reserve
Ningaloo Commonwealth Marine Reserve
Ashmore Reef Commonwealth Marine Reserve
Cartier Island Commonwealth Marine Reserve

North Commonwealth Marine Reserves Network
Joseph Bonaparte Gulf Commonwealth Marine Reserve
Oceanic Shoals Commonwealth Marine Reserve
Arafura Commonwealth Marine Reserve
Arnhem Commonwealth Marine Reserve
Wessel Commonwealth Marine Reserve
Limmen Commonwealth Marine Reserve
Gulf of Carpentaria Commonwealth Marine Reserve
West Cape York Commonwealth Marine Reserve
Temperate East Commonwealth Marine Reserve Network
Gifford Commonwealth Marine Reserve
Norfolk Commonwealth Marine Reserve
Lord Howe Commonwealth Marine Reserve
Central Eastern Commonwealth Marine Reserve
Solitary Islands Commonwealth Marine Reserve
Cod Grounds Commonwealth Marine Reserve
Hunter Commonwealth Marine Reserve
Jervis Commonwealth Marine Reserve

Principals highlight leadership



THE National Aboriginal and Torres Strait Islander Principals Association (NATSIPA) and Te Akatea Maori Principals Association

have come together to showcase Indigenous leadership in education. At the inaugural From the Ground Up: Authentic Leadership in the 21st Century conference in Brisbane, the past, present and future of education was discussed.

The three-day event focused on the gap in employment of Indigenous teachers and principals.

The aim was to highlight what Indigenous people have to offer Aboriginal and Torres Strait Islander students.

Delegates also celebrated the connection the conference brought between Aboriginal and Torres Strait Islander and Maori people.

Workshops and speeches were presented by experts, researchers, educators and others from Australia and New Zealand.

Stronger Smarter Institute service delivery director and conference organiser Dyonne Anderson, who is principal of Cabbage Tree Island Public School in northern NSW, said the conference was about showing what Indigenous principals can do. "It makes sense for Aboriginal principals to have a strong voice on this," she said.

"This conference is about learning from each other, and looking at the similarities we have with the Maori principals.

"We've been inspired by their leadership and the leadership we've seen within our own country.

"It's great to connect with our New Zealand brothers and sisters and work out how we're going to continue to work together."



Indigenous school principals
Deb Fairey and Tammy Anderson.

Indigenous principals Tammy Anderson and Deb Fairey said the number of Indigenous educators still doesn't reflect the number of Indigenous students, and this conference was a step in the right direction.

"We're celebrating the skill of Aboriginal teachers here," Ms Fairey said.

"We're connecting with people from around the country and in New Zealand too, and supporting each other."

Ms Fairey said it was helpful to have input from Maori principals in the conference because they faced similar struggles to Indigenous principals in Australia.

"We've got a similar context," she said.

"We've got the same disadvantage. It was useful to have conversations with the Maori principals because they've got creative solutions I never would have thought of.

"It's good to go outside our own communities to think of solutions."



Be deadly in your



NSW Aboriginal Nursing and Midwifery Cadetships

**Make a real difference and improve the health of our mob
Apply for an Aboriginal Nursing and Midwifery Cadetship**

NSW Aboriginal Nursing and Midwifery Cadetship applications now open

If you're studying or plan to study a nursing or midwifery degree at university in 2017 this is for you.

You'll have access to:

- \$600 per fortnight study allowance (minus tax)
- \$500 per semester book allowance
- Up to 12 weeks paid employment in your local health facility
- Support from an Aboriginal mentor, cadetship coordinator and additional clinical support
- Ongoing employment upon successful completion of your studies and the program

With your help NSW Health can better meet the health needs of our mob so we can enjoy a longer, healthier life, free from disease and illness.



How to apply

Apply at www.health.nsw.gov.au/aboriginal-nursing before 16 December 2016

More information

Free call: 1800 155 325

Email: aboriginalnursing@doh.health.nsw.gov.au

Applications now open. Close 16 December 2016.

A02563

IBA cuts loan rates



INDIGENOUS Business Australia (IBA) has lowered its home loan interest rates in a move to further assist eligible

Aboriginal and Torres Strait Islander people into home ownership.

First home buyers may be eligible for a standard introductory rate starting from as low as 1.5%, for low-income earners, and capped for a minimum introductory period of at least 24 months.

In addition to its interest rates, IBA home loans have low deposit requirements, no mortgage insurance and a supportive application process.

Lucy and Wayne McGinness say

they were able to build their dream home after receiving a home loan from IBA. "IBA's support helped us get to the point where we could borrow the money to build our own home," Mr McGinness said.

In 2015-16, IBA financed 489 new home loans with a total value of \$161.9 million, of which 77% were in regional or remote Australia. This enabled almost 1200 Indigenous people to enjoy the benefits of home ownership.

Since its inception in 1975, IBA's Indigenous Home Ownership Program has provided more than 17,000 home loans to Indigenous families. For more details, go to iba.gov.au or contact an IBA home lending officer on 1800 107 107.



Lucy and Wayne McGinness and family.

NSW Coastal Council

Do you have the expertise to contribute to improved management of the NSW coastline?

The NSW Government is inviting applications for membership on the NSW Coastal Council.

For further information please go to:
www.environment.nsw.gov.au/coasts/coastreforms.htm or
email coastal.reforms@environment.nsw.gov.au

Applications close 31 October 2016.

A02913

Heritage Act 1977

Notice of intention to consider listing on the State Heritage Register

The Heritage Council of NSW maintains the State Heritage Register which is a list of places of particular importance to the people of NSW, including Aboriginal and other heritage.

The Heritage Council is currently considering whether or not to recommend the listing of the following place on the State Heritage Register in acknowledgment of its heritage significance.

LUCAS WATERMILLS ARCHAEOLOGICAL SITES, VOYAGER POINT and BARDEN RIDGE

Written submissions on this listing are invited
from any interested person by 14 November 2016.

Enquiries to Alexandra Boukouvalas on (02) 9585 6004 or
alexandra.boukouvalas@environment.nsw.gov.au

The Heritage Council is interested in receiving information in writing, by email, telephone or in person from the Aboriginal community or Aboriginal organisations on the potential Aboriginal significance of this place.

Further details on the nominated place can be viewed at
[www.environment.nsw.gov.au/heritageapp/
NominationsOfStateHeritageRegister.aspx](http://www.environment.nsw.gov.au/heritageapp/NominationsOfStateHeritageRegister.aspx)

Heritage Council of New South Wales
Locked Bag 5020
Parramatta NSW 2124
heritage@heritage.nsw.gov.au
(02) 9873 8500

A02362

Seeking Artists for Reconciliation Project

Artists are invited to submit an Expression of Interest to create a Reconciliation Stone that will be placed outside the Civic Centre in Castlemaine.

The public artwork will acknowledge Dja Dja Wurrung culture and progress towards reconciliation within the shire. Shortlisted artists will be provided a design fee and will tour to culturally significant local sites as part of the process.

Funds for the project have been raised by the local reconciliation community with contributions and in-kind support from Council.

Expressions of Interest must be emailed in pdf format to arts@mountalexander.vic.gov.au by close of business on Thursday 21 October.

For more information contact:

Tegan Lang, Cultural Development Officer,
on (03) 5471 1793 or
arts@mountalexander.vic.gov.au.

Read the Expression of Interest at:
www.mountalexander.vic.gov.au
under 'Have your say'

Certified by the Chief Executive Officer in
accordance with Section 55D of the Local
Government Act 1989.

Heritage Act 1977

Extension of Advertising Period Notice of intention to consider listing on the State Heritage Register

The Heritage Council of NSW maintains the State Heritage Register which is a list of places of particular importance to the people of NSW, including Aboriginal and other heritage.

The Heritage Council of NSW is considering whether to recommend the place below for listing on the State Heritage Register in acknowledgment of its heritage significance.

NIELSEN PARK, Vacluse

The original advertising period of 21 September 2016 to 5 October 2016 has been extended. Written submissions on this listing will now be accepted until **9 November 2016**. All submissions already received will be considered together with any new submissions received within the extended advertising period. Enquiries to Alexandra Boukouvalas on (02) 9585 6004 or alexandra.boukouvalas@environment.nsw.gov.au

The Heritage Council is interested in receiving information in writing, by email, telephone or in person from the Aboriginal community or Aboriginal organisations on the potential Aboriginal significance of this place.

Further details on the nominated place can be viewed at:
[www.environment.nsw.gov.au/heritageapp/
NominationsOfStateHeritageRegister.aspx](http://www.environment.nsw.gov.au/heritageapp/NominationsOfStateHeritageRegister.aspx)

Direct submissions to:
Heritage Council of NSW
Locked Bag 5020
Parramatta NSW 2124
or
heritage@heritage.nsw.gov.au

A02871



Yawuru traditional owners with
WA Premier Colin Barnett.

Yawuru people will jointly manage new marine park



A POPULAR conservation, cultural and ecotourism destination has been formally recognised with the creation of the Yawuru Nagulagun/Roebuck Bay Marine Park in the waters around Broome, Western Australia.

Releasing 10-year management plans for the marine park and adjacent Yawuru Birragun Conservation Park in Broome, WA Premier Colin Barnett said the new parks would be jointly managed with the Yawuru people, boosting conservation and tourism in

the west Kimberley. "The creation of these parks gives Yawuru people the opportunity to be employed to work on their traditional lands and waters through cultural and heritage tourism opportunities," he said.

Mr Barnett said the new parks would conserve biodiversity values while continuing to encourage visitors and locals to enjoy activities such as boating, fishing, kayaking, viewing dinosaur footprints, birdwatching, walking and whale watching.

WA Environment Minister Albert Jacob said Roebuck Bay was an internationally significant wetland and

one of the most important feeding grounds for migratory shorebirds in Australia, boasting possibly the greatest diversity of shorebird species for any site on Earth.

"Roebuck Bay's biodiversity is extensive and the marine park provides enhanced protection for threatened species such as the snubfin dolphin, flatback turtle, olive ridley turtle and the dugong," he said.

"The plans afford a high level of protection for all areas of the parks providing an integrated 'whole of country' approach to management of the Yawuru conservation estate."

Gambling is the focus for event



FORMER NRL player Ashley Gordon will share some important tips about what it means to gamble responsibly at a community barbecue being held by the Gippsland and East Gippsland Aboriginal Cooperative (GEGAC) in Bairnsdale.

Mr Gordon, Gamilaroi man, has been a gambling counsellor for seven years and works as executive director of NSW Aboriginal Safe Gambling Services. He is also a researcher with Southern Cross University and a member of the Federal Ministerial Expert Advisory Group on Gambling.

To be held at Bairnsdale City Oval from 12.30pm this Thursday, October 20, the barbecue is part of Responsible Gambling Awareness Week (October 17-23). GEGAC staff and workers from other services in East Gippsland will be attending a closed forum with Mr Gordon starting at 9.30 at the oval.

GEGAC will also formally launch its safe gambling program at the event.

Chief executive Lionel Dukakis said the emphasis will be on responsible

gambling and financial literacy.

"We will be focusing on providing safe gambling messages, financial counselling and financial literacy program, as well as facilitating access to gambling counselling," he said.

Victorian Responsible Gambling Foundation chief executive Serge Sardo said GEGAC is a great example of how others can use the week as an opportunity to talk about what it means to gamble responsibly.

"Conversation"

"We encourage friends, family members, parents, teachers, sporting coaches and everyone in the community to have a conversation about ways to reduce the potential for harm from gambling," he said.

"The significant increase in online betting and advertising has made it especially important to talk to young people about responsible gambling.

"Gambling is very visible now in our community and if people are planning to gamble, we want them to be informed about the practical ways to gamble

without harm. Being informed allows individuals, the community and industry to make appropriate decisions about their gambling behaviour, and for those who might be experiencing issues to know there is help available."

GEGAC will also present a session at the Victorian Responsible Gambling Foundation Many Ways to Help conference that is part of Responsible Gambling Awareness Week.

Mr Dukakis said there was an urgent need in Victorian Aboriginal communities for more information about gambling.

"There are currently two research projects being undertaken by Aboriginal Gambling Services – one looks at bingo gambling in the Mallee Aboriginal community, the other at gambling in Gippsland Aboriginal communities and particularly how it affects young people," he said.

Responsible Gambling Awareness Week is a partnership between the foundation and local government, the gaming industry and community groups. For more details visit rgaw.com.au

DANNY EASTWOOD'S VIEW



A Yarn With...



Digby Moran

Bundjalung man and artist from Cabbage Tree Island, northern NSW.

Favourite bush tucker?
Jullum – fish.

Favourite other food?
Mango.

Favourite drink?
Green Tea.

Favourite music?
Country.

Favourite read?
The *Koori Mail*.

Favourite Holiday destination?
The beach. I like the quiet, so I like anywhere on the coast.

What are you watching?
NITV.

What do you like in life?
Helping people. I see people and I have this strong feeling to help them.

What don't you like?
People who are tearing up our environment.

Who would you most like to meet?
I'd like to have met (South African President) Nelson Mandela when he was alive. Now I'd like to meet (US President) Barack Obama.

What is your ultimate goal?
To keep doing what I'm doing and helping people.

What would you do to better life for Indigenous people?
Make sure we're treated equally in life and make sure it's acknowledged that we were the First People of Australia and we always will be the First People of Australia.

Quote



“It's good to go outside our own communities to think of solutions.”

– Indigenous school principal Deb Fairey

● See page 18

Unquote

Shining a light where it hurts

ONE of the consistent pleas we've heard from the first few days of the Northern Territory royal commission into youth detention is that the report doesn't just weigh down a shelf somewhere in Canberra, gathering dust.

Lowitja Institute chair Pat Anderson – who wrote the Little Children Are Sacred report that was misused and misrepresented by the Howard Government to justify the NT Intervention – begged the royal commission to ensure that the recommendations weren't just shoved in a filing cabinet.

“In fact, I would go so far as to say the very survival of Aboriginal people in the NT depends on this commission making a real impact here,” Ms Anderson said.

The royal commission provides an opportunity for a proper look at what happens to Aboriginal children behind bars. It's not going to be pretty. In fact, for family members and former and current detainees it's likely to be pretty harrowing and traumatic.

But if the inquiry can truly shine a light on the juvenile justice system, then surely that has to be a move in the right direction.

Aboriginal, human rights, social justice and legal organisations have been warning for years about the mistreatment of Indigenous kids in detention.

And black media, along with some mainstream media organisations, have



been reporting it.

Now, with a royal commission investigating, there's a real opportunity to finally see some change.

But that's only if government chooses to listen.

In the 25 years since the publication of the Royal Commission into Aboriginal Deaths in Custody, we've seen less than half of the 339 recommendations implemented. That's not good enough – and it's cost Aboriginal and Torres Strait Islander lives.

Our children deserve better.

THE Koomurri dancers are total legends.

A \$20,000 prize for winning Dance Rites at the Sydney Opera House – and instead of pocketing it all for themselves, they chose to share the money with other competitors. (See story page 8.)

If you haven't already, then please check out our extensive coverage of Homeground and Dance Rites – the recent celebrations of First Nations culture at the Sydney Opera House – on page 28-29.

Koori Mail – 100% Aboriginal-owned

The *Koori Mail* is owned by five Aboriginal organisations on Bundjalung country in northern NSW – Kurrachee Cooperative (Coraki), Bunjum Cooperative (Cabbage Tree Island), Nungera Cooperative (Maclean), Buyinbin Cooperative (Casino) and the Bundjalung Tribal Society (Lismore).

How one man's positive change is helping others

By KEIRA JENKINS

EVERY Monday night, people come to the Block in Redfern to practise the ancient meditation tradition of Dadirri.

It is delivered by Gamarada, a not-for-profit community organisation aiming to address issues relating to mental health social and emotional wellbeing.

Ken Zulumovski co-founded Gamarada after realising there was a gap that needed filling in Indigenous mental health. The Kubbi Kubbi man is now the organisation's managing director.

After starting out in the Australian Army at age 17, Mr Zulumovski became interested in Indigenous health and trained as a mental health practitioner in his early 20s.

The practice of Dadirri – 'deep listening and quiet stillness' – was passed to him from Ngangiwumirr Elder Miriam Rose Ungunmerr Baumann, from Daly River in Northern Territory.

Dadirri is the experience of generating awareness of the self, the present, and the task ahead through connection to country and people.

Gamarada uses it with people of all ages as a meditation and self-awareness tool.

In 2007, Mr Zulumovski started the community-based not-for-profit organisation, emerging out of his passion to address issues around suicide, self-harm, family violence, incarceration, addiction, and homelessness.

Mr Zulumovski said the organisation exists to fill the unmet needs of Indigenous people "suffering the burden of lost cultural identity and spirituality".

"My career began in the military," he told the *Koori Mail*. "I was in the defence force through its Indigenous recruitment strategy, then I was exposed to health, education and justice so I began a career in community health."

"I left the army and went into community-controlled health services."

Mr Zulumovski said Gamarada encourages not just healing but spiritual growth and progress.

Now with more than 20 years in the field of mental health, he is confident in the practices he uses.

Mr Zulumovski said the Redfern community was struggling to deal with issues of mental health under a social and emotional framework – especially among Indigenous people – which is why what Gamarada does is so important.

"We use Western psychology and Indigenous healing practices as a means to heal people who've faced incarceration, addiction or violence," he said.

Mr Zulumovski grew up in Newcastle. He experimented with drugs and alcohol, leading to appearances in juvenile courts.

He said it was "waking up from blackouts" that pushed him to turn his life around.

"There was a pathway that I was on that was pretty much heading to nowhere, and prison was part of that nowhere picture," he said.

"I grew up in what was probably the worst postcode in NSW, as far as the stats go."

"Gamarada is an opportunity for me and others like me who've made positive change to come together with others who are more vulnerable or at risk."

"My message to the brothers and sisters inside is simply to find whatever it is you want and never give up."



Gamarada managing director Ken Zulumovski.

"Gamarada is an opportunity for me and others like me who've made positive change to come together with others who are more vulnerable or at risk."

Music to open eyes

By JILLIAN MUNDY



THE *Buried Country Country* – the Story of Aboriginal Country Music live concert at

the Melbourne Festival last week has blown audiences away with a stellar line-up of Aboriginal singers sharing hauntingly beautiful renditions of their own songs and covers of other country music singers.

The concert brings author Clinton Walker's book of the same name to life on stage featuring Roger Knox, Auriel Andrew, L J Hill, Warren H Williams, James Henry, Leah Flanagan and Luke Peacock.

The house band, *The Backtrackers*, is an all-star cast of its own right, with musical director Brendan Gallagher (latter-day Jimmy Little producer), Jason Walker on pedal steel, *Cruel Sea* drummer Jim Elliott and, making for three generations of Knox on stage, gun guitarist Buddy Knox and his son, Teangi Knox (grandson of Roger Knox and Auriel Andrew), on bass.

A highlight was Darwin-based Leah Flanagan's mesmerising cover of the late Bob Randall's Stolen Generation anthem *Brown Skin Baby* (*They Took Me Away*).

Flanagan introduced the song, recalling when she returned from school after hearing *Brown Skin Baby* and telling her grandmother.

"That's what happened to me," my grandmother said."

Other songs also tell stories of love and heartache, but rather than lyrics about trains, guns and American towns, they are ones familiar to an Australian landscape and an Aboriginal lifestyle – ghost gums, Uluru, child removal policies, missions and desert flowers.

Intertwined with the live performances were projections of interviews with late country singers Bob Randall, Lionel Rose, Slim Dusty and Jimmy Little taken from the *Buried Country* documentary; the show also a lesson about Aboriginal country music and history, mainly "buried" from the ears



L J Hill, Auriel Andrew, James Henry, Roger Knox, Leah Flanagan and Warren H Williams join in a grand finale of *Royal Telephone*, one of Jimmy Little's greatest hits. Pictures: Jillian Mundy

and eyes of white Australians.

As Walker once put it, *Buried Country* is "like a sugar-coated pill for learning about the Aboriginal culture".

Walker, a freelance journalist, was inspired to research

Aboriginal country music after meeting Roger Knox over 30 years ago at the Tamworth Country Music Festival.

The book *Buried Country* – the Story of Aboriginal Country Music, despite resistance from publishers, was first published in 2000, followed by a documentary and compilation album, updated versions of the book and album were released last year.

Before the show, Roger Knox, who grew up on Toomelah Mission in north-west NSW, talked with the *Koori Mail* about the difficulties of getting his music on mainstream radio.

"I did a song – *Our Reserves* – too controversial," he said.

"What these guys did with *Buried Country* opened eyes up to a lot of people about our struggles."

He said the show *Buried Country* was an opportunity for the wider community to hear the old Aboriginal songs.

"They get to know and understand and our music."

Buried Country – Live in Concert will be at the Dubbo RSL on October 28.



Warren H Williams sings John Williamson's *Raining on the Rock*.



James Henry sings the songs of his grandfather, the late Jimmy Little.



Luke Peacock from Brisbane.



Leah Flanagan's rendition of the late Bob Randall's *Brown Skin Baby* is electrifying.



The oldest and youngest performers in the show – Auriel Andrew sings *Arnhem Land Lullaby*, accompanied by grandson Teangi Knox on bass



Roger Knox on stage at the Melbourne Recital Hall.



And still the talk goes on

OVER the past couple of weeks we have had a number of statements coming forward in regard to the National War Memorial's involvement in regard to the Frontier Walls.

We've also had some incredible statements from the Prime Minister himself in regards to respect and understanding.

Add to this the Justice Minister, who's also added his two bob's worth, saying when we are in other countries we

need to respect the laws and culture.

What about Aboriginal culture and laws?

From the War Memorial, the statement is from director Brendan Nelson that he feels this is not the place to hold discussion or memorabilia of the Frontier Wars.

Well where is the appropriate place to hold this information?

In the middle of some paddocks?

I see no respect, nor do I see any

understanding of the issue at hand.

As for the Prime Minister and his minister, I asked them: when will we see true respect and understanding of our culture? And when will that talk on a national treaty take place?

Let's stop the bull...t and let's start to talk.

PATRICK LOCK

Son of a Ngunnawal woman

Abstudy changes causing concern

I WORK in Aboriginal and Torres Strait Islander education and I am writing to you to highlight recent, unexplained changes with Abstudy eligibility, which is very concerning.

I have quoted the relevant sections below: 12.2 Training assistance, wage subsidies and employer assistance:

Persons who are receiving training assistance for formal study or who are assisted through an Australian or State/Territory government wage subsidy by an employer, are ineligible for Abstudy.

Examples of training assistance and wage subsidies include, but are not limited to: training schemes, scholarships, bursaries, cadetships and any similar assistance and can be from Government and non-Government sources.

Abstudy cannot be paid where it duplicates assistance provided from other sources, such as from an employer, scholarship, or government or non-government programme, Australian Apprentices who are receiving training assistance for formal study or who are assisted through an Australian Government or State/Territory government wage subsidy via an employer, may be eligible for Abstudy, provided they meet the criteria under the Tertiary Award for Australian Apprentices.

and...

Training assistance:

Customers who are receiving training assistance for formal study or who are

assisted through an Australian or state/territory Government wage subsidy by an employer, are not eligible for ABSTUDY.

Examples of training assistance and wage subsidies include but are not limited to:

- Cadetships
- Indigenous Cadetship Support (ICS)
- Living Away From Home Allowance (LAFHA) for Australian Apprentices
- Assistance from an employer for work or job-related training (through an approved course) including:
 - paid study leave, or
 - payment of course fees/training costs, or
 - payment of travel, meals or accommodation costs associated with undertaking the course or training away from the home location.

This effectively means that if a student is receiving a wage from their employer to attend training, either as their normal salary, as their annual leave or as study leave they are no longer eligible for Abstudy assistance and Abstudy Away from Base assistance. Travel and accommodation allowance also affects eligibility in the same way.

The effect of this is significant.

If the student is being paid a wage or is being paid study leave while they attend training or education, then either the employer or the student will need to cover the costs of travel, accommodation and meals.

I believe this is an onerous burden to

place on both the individual and their workplace, and that in the vast majority of cases the student will miss out on the training because they cannot afford it and neither can their workplace.

We have already had students withdraw from study because of this change.

I believe this to be arbitrary, unfair, unrealistic and discriminatory.

I work specifically in the community-controlled health sector and the starting annual salary for an Aboriginal health worker is \$30,000.

Most of the students I teach come from regional, rural and remote settings. A large percentage of the wider Aboriginal and Torres Strait Islander community/ies are from regional, rural and remote settings.

The vast majority of relevant post-secondary training and education occurs in larger or capital cities.

This means they are already marginalised in terms of access and equity.

This change further marginalises, and I believe the outcome will have a huge impact on individuals, their educational outcomes and, in turn, the wider Aboriginal and Torres Strait Islander community.

This change affects all Aboriginal and Torres Strait Islander students, many of whom already face challenges in access and may have already been excluded from educational and career opportunities that the wider community take for granted.

KELLY MENZEL

POETRY

Recorded History

Back in the 80s
I used to record
stories and
docos about
our mob.

But by the end
of the 80s
I started to
tape over
them sad stories.

It was as if our mob
didn't have any
complexity
or humour
to our lives.

As if we didn't have
big card games
at night
where everyone
played for keeps.

Where you could
make a cup of tea
for someone
for a few dollars
to get back in the game.

I just wish
the 4 Corners
and Sunday program
were around
to record that!

But they missed
the time Billy
got back in the game
and scooped
the lot of 'em.

And they missed
the times we'd do
silly kicks
after watching
Bruce Lee.

Or the night
I sat up in bed
karate-chopping
thin air
still dreaming!

Because I thought
the people
in my dream
were attacking
my girlfriend.

While she lay back
beside me
watching me
laughing
her head off.

Yep,
I wish the 4 Corners
and Sunday program
were around
to record that!

BARRY COOPER
Roseby Park, NSW

Keeping Your Say short and sweet

A BIG thanks to all of our readers for sending letters, poems and other feedback; we love hearing from you.

You can help us by keeping your letters to 400 words or less and poems generally no more than 25 medium-length lines. This will increase your chances of being published.

Even if sent via email, all letters and

poems must be accompanied by the author's full name, home town/city and state/territory, and a contact number so we can verify content. After that, we're happy to withhold names and addresses upon request.

We will publish 'Looking For' letters as long as they do not breach the privacy of individuals mentioned.

And we're happy to consider photos alongside letters – as long as they're of a high enough resolution and standard, and as long as copyright requirements are met. We accept no responsibility for returning original photos, so please send copies instead.

– EDITOR



Mail

The Editor, PO Box 117,
Lismore, 2480



Phone

You can reach us
on 02 66 222 666



Fax

Send it to us on
02 66 222 600



E-mail

The address is:
editor@koorimail.com

The Koori Mail welcomes your Letters to the Editor. Preference will be given to submissions of interest to Indigenous Australians. Please include your town and State of residence, and daytime telephone number for checking purposes. Items may be edited and reproduced.

Protecting children, mothers paramount

THE current emphasis on family violence can appear to be focused on the Indigenous community, noting the Senate Finance and Public Administration References Committee report into Aboriginal and Torres Strait Islander experiences of law enforcement and justice services.

We know that family violence is a scourge across all sectors of Australian society.

Physical violence perpetrated against women and children has to stop. Acts of violence by men on women and children in the Indigenous community have to stop. Such violence has no place in any society.

Protecting the safety of women and children is paramount.

Too many women have been subjected to brutal physical abuse which has led to death or serious injury at the hands of their partners or families.

We know also that emotional abuse and sexual assaults are far too frequent.

Statistics from the National Family Violence Prevention Legal Services tell us that Aboriginal and Torres Strait Islander women are 34 times more likely to be hospitalised because of family violence than other women;

Aboriginal and Torres Strait Islander women are 10 times more likely to die from violent assault than other women; approximately 90% of violence against Aboriginal and Torres Strait Islander women is not reported; and the cost of violence against Aboriginal and Torres Strait Islander women has been projected to blow out to \$2.2 billion by 2021-22.

The violence is costing too much for our families, communities and our nation.

The outcomes from violence are compounded by not just the physical cruelty and devastation but also the wider ramifications, harming the immediate circle of the victim and their families and communities. Programs need to address the factors that precipitate violence and also those factors that perpetuate the perpetrator and victim cycles. Giving consideration to men's roles in the cycle of violence does not diminish the real, urgent and profound needs of women and children affected by family violence.

The highest proportion of perpetrators are men in the 20-to-34 age group, and the second-highest proportion is men in the 35-to-54 age group.



Senator Pat Dodson

Including the roles of men puts a focus on the intersecting circles of violence that are destroying individuals, families and communities.

Legal services set up to assist victims and perpetrators lack the capacity to address complex and layered legal problems – such as

family violence, criminal injuries compensation, credit and debt, housing and tenancy matters – because they tend to operate in silos.

This is not to criticise the sterling efforts or deny the demanding workloads of such legal services. They also have limited capacity to provide collaborative responses. This is but an observation of the burdens they carry in discharging their duties.

It is painfully difficult to access services in rural, regional and remote areas. It is also hard for service providers to deliver culturally appropriate services amid the huge demand for services and legal education.

While dealing with the consequences of violence in the legal arena, there is also a need to focus on and have resources provided for early intervention programs that go to causation and halting domestic violence.

The Senate report 'Aboriginal and Torres Strait Islander experience of law enforcement and justice services' has been presented, and it explicitly states:

"Evidence to the committee reiterates what has been found in previous inquiries: the funding for legal assistance services is

inadequate."

In some instances, those with the national access to influence the funding and policy imperatives seem to be removed from engaging with those at the actual coalface. If there is to be a breaking of the cycle of violence and the delivery of quality services to those affected, increased funding and early intervention and prevention have to be part of the discussion and action plans to begin to effectively address family violence.

As stated by Northern Territory Labor Senator Malarndirri McCarthy in this chamber earlier in the week: "This should not be about who cares the most in family violence. This should be about how we can harness the hearts of all Australians and, indeed, the leaders at the highest levels to acknowledge the scourge of something that impacts on many families across Australia, not just Indigenous families."

● *WA Labor Senator Pat Dodson is a Yawuru man from Broome.*

This is an edited version of Senator Dodson's speech to the Senate on October 13 on domestic and family violence.

Leases undermine NT land rights

AT this time I cannot support the proposed 99-year township lease over Gunyangara (Ski Beach) and Drimmie Head, Wartjaba, Gorrkpuy and Galupa.

Ninety-nine-year leases undermine Indigenous land rights and undermine Yolngu law.

They are just a bureaucratic way of non-Indigenous law taking over Indigenous law.

Many people have fought hard to receive land rights from the Australian Government in the Northern Territory, and they continue to fight hard to keep these rights. We do not require 99-year leases to ensure tenure. Tenure under the NT Land Rights Act (1976) is already secure tenure, guarded by Yolngu law.

Much of the land in question for this proposed lease is likely ringgitj-alliance land, owned by several clans. Consent for such an application would require agreement from Ngarra-parliament level authorities from the relevant ringgitj-alliance.

Under the NT Land Rights Act, the Northern Land Council (NLC) is obligated to recognise ringgitj-alliance groupings as traditional Aboriginal owner groupings for relevant tracks and plots of land. Erroneously, the NLC currently only recognises Bapurru-clans.

The NLC is also obligated to recognise the Yolngu institution of nationhood, Ngarra-parliament, as the baseline for authority



Yingiya Mark Guyala

structures that underpin proper consultation.

Recognising the hard work others may have put into such an application, I apologise for any inconvenience that my position may cause. I do not understand what has happened that has led to this corporation needing to apply for a 99-year lease. I want to sit down with all stakeholders involved in this matter, including the corporation making the application and the clans that have ownership and custodian rights for this country.

I want to see if there is not a more holistic way to secure an outcome in this matter.

I look forward to deeper dialogue.

Yingiya Mark Guyala
Member for Nhulunbuy, NT

'Feel-good' Bill of no real benefit to Tasmanians

REGARDING the proposed amendments to Tasmania's Constitution recognising Aboriginal people as the state's first people and traditional custodians of the land: The Tasmanian Liberal and Labor parties are all about making themselves feel and look good by tabling a Bill that is meant to benefit Aboriginal people.

This Bill only makes white people feel that they are doing something for us.

In reality, adding Aboriginal people to the State Constitution is a way of avoiding the real issues rather than addressing what can be done for the Aboriginal community in Tasmania.

Our community is

asking the Liberal and Labor parties to stop wasting time and valuable taxpayers' money on a token gesture that the Tasmanian Aboriginal community doesn't want.

If the State Government was serious about doing something for the Aboriginal community, then they would be discussing a treaty with us. Discuss the real issues.

The only political group who still seem to have principles in state politics are the Greens, who are opposing this 'make white people feel good Bill' and are supporting a need for a treaty.

The Aboriginal community would embrace and welcome a treaty that would address past wrongs creating a



Trudy Maluga

better future.

Let Tasmania move forward with its first people with proper recognition in the form of a treaty.

Trudy Maluga
Tasmanian Aboriginal Centre

OUR MOB NEEDS YOU

Job opportunities – Aboriginal Housing Office

At the Aboriginal Housing Office (AHO), we're changing the way we do things to deliver better housing solutions to our Aboriginal clients and the community.

Our vision is to ensure that every Aboriginal person in NSW has equal access to and choice in affordable housing.

We are looking for passionate people who like to work in a positive team environment and want to end every day knowing they have made a difference in the lives of the clients they serve.

We are seeking candidates with a wide range of skills for roles such as:

Grade 3/4 Roles \$67,248 - \$73,635 + super		
Business Support Officer (Identified)	Quote ref: 00004SS4	Dubbo
Business Support Officer - 2 roles (Identified)	Quote ref: 00004QNS	Parramatta
Business Support Officer	Quote ref: 00004QNU	Parramatta
Grade 7/8 Roles \$90,215 - \$99,862 + super		
Senior Client Relationship Officer - Assets (Identified)	Quote ref: 00004QNV	Dubbo
Senior Client Relationship Officer - Clients (Identified)	Quote ref: 00004T8H	Dubbo
Senior Client Relationship Officer - Contracts - 2 roles - (Identified)	Quote ref: 00004QNZ	Dubbo
Project Officer - Operational Program Management (Identified)	Quote ref: 00004QOI	Parramatta
Senior Client Relationship Officer - Clients (Identified)	Quote ref: 00004QNX	Parramatta
Project Officer - Strategic Program Management	Quote ref: 00004QO9	Parramatta
Policy Officer - Housing Policy (Identified)	Quote ref: 00004QOC	Parramatta
Research & Analysis Officer	Quote ref: 00004RKY	Parramatta
Project Officer - Property Maintenance (Identified)	Quote ref: 00004RKZ	Parramatta
Project Officer - Asset Strategy and Portfolio Development (Targeted)	Quote ref: 00004RLO	Parramatta
Grade 9/10 Roles \$102,838 - \$113,324 + super		
Senior Project Officer - Western Region (Targeted)	Quote ref: 00004QOE	Dubbo
Senior Project Officer - Operations	Quote ref: 00004RL2	Parramatta
Senior Project Officer - Operational Program Management (Identified)	Quote ref: 00004RL3	Parramatta
Senior Project Officer - South East Region (Targeted)	Quote ref: 00004QOE	Parramatta
Senior Project Officer - Strategic Program Management	Quote ref: 00004RL6	Parramatta
Senior Project Officer - Project Management Office	Quote ref: 00004RLE	Parramatta
Senior Project Officer - Property Maintenance	Quote ref: 00004RL7	Parramatta
Senior Finance Officer - Financial Analysis (Targeted)	Quote ref: 00004RL8	Parramatta
Senior Finance Officer - Financial Analysis - 2 roles	Quote ref: 00004RLB	Parramatta
Senior Project Officer - Strategic Planning (Identified)	Quote ref: 00004RLF	Parramatta
Senior Communications Officer - Change and Communications (Identified)	Quote ref: 00004RLG	Parramatta
Grade 11/12 Roles \$118,943 - \$137,557 + super		
Regional Relationship Manager - Northern Region (Targeted)	Quote ref: 00004RKX	Coffs Harbour
Manager Housing Operations (Targeted)	Quote ref: 00004RLH	Parramatta
Manager Housing Policy (Targeted)	Quote ref: 00004RLI	Parramatta
Manager Research and Analysis	Quote ref: 00004RLK	Parramatta
Manager Property Maintenance (Targeted)	Quote ref: 00004RLL	Parramatta
Manager Quality, Safety & Asset Services (Targeted)	Quote ref: 00004RLN	Parramatta
Manager Strategy & Portfolio Development	Quote ref: 00004RLO	Parramatta
Manager Project Management Office	Quote ref: 00004RLP	Parramatta
Manager Strategic Planning (Targeted)	Quote ref: 00004RLQ	Parramatta
Manager Change & Communications	Quote ref: 00004RLR	Parramatta

Staff with the skills, experience and passion for making a difference to Aboriginal people's housing choices and outcomes, are essential to making this happen.

For a full list of vacancies and further information, please visit www.ourmobneedsyou.com.au or contact Deb Nelson from Yarn'n Aboriginal Employment Services on (02) 9319 4000 or email deb@yarnn.com.au to find out more.



Yarn'n Employment Services and
Randstad recruiting in partnership



AHOKM1

Aboriginal remains returned



A TRADITIONAL smoking ceremony has been held in London to mark the return of the remains of 13 Aboriginal ancestors to Australia from British museums and universities.

The ceremony at Australia House involved the signing over of 11 skulls from Birmingham and other remains from Brighton and Cambridge University to the Ngarrindjeri people in South Australia and Western Australia's Whadjuk community. The ceremony, attended by former Prime

Minister Julia Gillard, was conducted around the ancestors' boxed remains covered in Aboriginal flags.

Ngarrindjeri Elder Major Sumner conducted the smoking ceremony and invited the ancestors' spirits to be part of the ceremony.

"I'm asking the negative energy ... that's been with them for a long time, I've asked that energy to go," he told the gathering.

"Our ancestors travel with us all the time. They'll travel with us when we go back home ... till we get back to our land and put them back where they come from."

Lui Ned David, the co-chair of Australia's Advisory Committee for Indigenous Repatriation, said he was grateful an injustice was being resolved to go "toward healing of something that should never have happened".

Dr June Jones of Birmingham University said she wanted to "recognise the wrong that was done to the ancestors by taking them from their home in the first place".

"They should have been left with their people, with their beliefs, with their practices in their soil and I want to say that we're sorry," she said.

Birmingham City Council deputy leader Ian Ward said his city recognised the importance of returning the remains "so that they are now able to finally rest in peace in their homeland".

Australia's High Commissioner in London Alexander Downer thanked the British institutions on behalf of the Government for respecting Indigenous Australian culture in repatriating the remains.

The Advisory Committee for Indigenous Repatriation has arranged the return of the remains of more than 1000 indigenous people since it was set up in 2012. – AAP

Award goes to mother, daughter



ABORIGINAL mother and daughter writing team Lesley and Tammy Williams have been presented the Queensland Premier's Award for a Work of State Significance for their book *Not Just Black and White*. The award was announced along with the other winners of the 2016 Queensland Literary Awards at a gala ceremony at State Library of Queensland.

Not Just Black and White, a conversation between a mother and daughter about their lives, includes Lesley's experiences as a domestic servant and her fight for her stolen wages.

Paul Collis won the \$10,000 David Unaipon Award for an unpublished Indigenous writer with his manuscript *Dancing Home*.

Science and Innovation Minister Leeanne Enoch commended the 16 award winners for their literary success.

"The exceptional list of winning entries shows the depth of literary talent in our state," she said.

On behalf of Premier and Arts Minister Annastacia Palaszczuk, Ms Enoch presented Lesley and Tammy Williams with the \$25,000 award, which recognises writing with a Queensland focus, celebrating important Queensland stories, history and voices.

"Mrs Lesley Williams and her daughter Tammy have written a searing account of a period of Queensland's history and of a fight for social justice for Indigenous workers, while they also movingly share a very personal memoir of mother and daughter," Ms Enoch said.

The University of Southern Queensland History Book Award was won by *The Pearl Frontier: Indonesian Labour and Indigenous Encounters in Australia's Northern Trading Network* by academics Julie Martinez and Adrian Vickers.



Winner of the Queensland Premier's Award for a Work of State Significance Lesley Williams with her grandson (representing his mother, Tammy Williams) and Queensland MP Leeanne Enoch. Picture: Jen Dainer

5th International Indigenous Health Conference & International Indigenous Allied Health Conference

1st - 3rd December 2016

Pullman Cairns International Hotel, Cairns Queensland Australia

A ground-breaking dual opportunity to attend two conferences with one registration!

2016 International Indigenous Allied Health Conference

Fermenting Country Caring For The Ecology Of Our Gut by Dr Patrick Jones
Developing Partnerships by Matthew Tafoya (INTERNATIONAL GUEST SPEAKER)
Aboriginal and Torres Strait Islander Stroke Care Team by Jennifer Mann
Multidisciplinary school readiness program at Oorunga Wundarrarh MACs Centre by Renee Nolan, Jessica Sheaves & Joanne O'Brien
Kadati Moort Koolangas –The Healthy Koolanga Program for Children with Diabetes by Alana Loo & Jo Norfolk
Eye Care Program in the Cape & Torres Straits Islands by Ghislaine Wharton
Art, Culture, Lore by Eddie Janama Kitching
The Diabetes Story: Combating Aboriginal and Torres Strait Islander health inequity through evolving digital media(TBC)
Improving Aboriginal And Torres Strait Islander Mental Health, Social And Emotional Wellbeing Through A More Holistic Approach To Mental Health And Wellbeing by Prof. Pat Dudgeon & David Butt
Exploring Best Practices For Indigenous Youth Suicide Prevention by Dr Joseph Stone & Amber Logan (INTERNATIONAL GUEST SPEAKER)
Increasing Accessibility of Speech Pathology Services For Rural And Remote Children Through An Innovative Telespeech Program by Amanda Cheng, Lydia Ling, Catherine Linton-Clowes
The Healthy Ears Better Listening Better Hearing Program - an innovative

approach to taking the service to the client by Shae Wissell
How the design of the built environment can make a positive difference to Indigenous health by Bruno Alahakone
Training and career pathways in allied health and oral health by Kylie Gwynne, Michelle Irving & Michelle Lincoln
The Work of Mensline Australia by James Fowles
Housing & Well-being For Indigenous Communities by Amber Logan
Outreaching Diabetes Management: from patient to practice nurse - a holistic and sustainable approach to managing diabetes within rural communities by Lesley Wilcox and Shellie Burgess
Indigenous Pathways Project by Selma Kum Sing
How Southern NSW Local Health District (SNSWLHD) Aboriginal Maternal and Infant Health Service (AMIHS) and Building Strong Foundations (BSF) teams provide a safe and trusting environment in which to screen for Domestic Violence (DV) by Kate Gentle, Jane Shirlena Rutten & Michelle Stedman
A Multi-Disciplinary Approach To Give A Second Chance At Life by Loren Ginders
Engaging ATSI Men by Greg Millan

For further information visit the events website
<http://www.indigenousconferences.com/>

2016 5th National Closing The Gap Indigenous Health Conference

Fermenting Country Caring For The Ecology Of Our Gut by Dr Patrick Jones
Developing Partnerships by Matthew Tafoya (INTERNATIONAL GUEST SPEAKER)
Smoking rates of Indigenous pregnant women in an urban area by Dr Elisa Ford, Resident Medical Officer
Ma Ma Na(Gaimariagal Sisterhood): Cultural Resilience and Wellbeing in Northern Sydney by Susan Moylan-Coombs & Eliza Pross
Establishing the importance of oral health to members of the Cherbourg Aboriginal Community by Taygan Tucker
Dialogue not intransience: Enabling governments to listen to indigenous perspectives of wellbeing by Michael Atkinson
Improving Health Outcomes: The role of the Aboriginal Liaison Officer by Lavina Lyons & Keira Green
Improving Aboriginal And Torres Strait Islander Mental Health, Social And Emotional Wellbeing Through A More Holistic Approach To Mental Health And Wellbeing by Prof. Pat Dudgeon & David Butt
Exploring Best Practices For Indigenous Youth Suicide Prevention by Joseph Stone & Amber Logan (INTERNATIONAL GUEST SPEAKER)
Tradition and Innovation - A Happy, Healthy, Deadly Mob by Gail Radford
Just Tooling Around: Identifying and using e-mental health resources in Aboriginal and Torres Strait Islander communities by Carla Rogers
The Work of Mensline Australia by James Fowles
Moorditj Kulunga Playgroup by Leeanne Loo & Yvonne Yarran
The Diabetes Story:Combating Aboriginal and Torres Strait Islander Health Inequity Through Evolving Digital Media (TBC)
Outreaching Diabetes Management: from patient to practice nurse - a holistic and sustainable approach to managing diabetes within rural communities by Lesley Wilcox and Shellie Burgess
How Southern NSW Local Health District (SNSWLHD) Aboriginal Maternal and Infant Health Service (AMIHS) and Building Strong Foundations (BSF) teams provide a safe and trusting environment in which to screen for Domestic Violence (DV) by Kate Gentle, Kylie Murgatroyd, Shirlena Rutten & Michelle Stedman
A Multi-Disciplinary Approach To Give A Second Chance At Life by Loren Ginders
Engaging ATSI Men by Greg Millan

Engagement is a must

THE minerals industry isn't going anywhere. It will only get bigger. The human appetite for resources shows no signs of abating. Technology and innovation, population and economic growth will only make that appetite stronger.

Indigenous people aren't going anywhere either and our population is also getting bigger. Minerals extraction means engaging with Indigenous people. Indigenous Australians have ownership or other rights over 20% of the continent, including most areas where mining occurs. And there are still native title claims to be concluded and compensatory funds to be invested.

Socioeconomically, there's a big gap between Indigenous and non-Indigenous Australians.

Demographically, Indigenous and non-Indigenous Australia are like two different countries – the demographics of Australia are typical of developed economies; the demographics of Indigenous Australia resemble developing economies.

In 10 years there'll be nearly 1 million Indigenous Australians. Our population is growing at over 2% per year compared with Australia's population at closer to 1.5% per year. To put that in perspective, India's population growth over that period will be around 1.2% a year and Nigeria's 2.6%. The median age of Indigenous people is around 22 years, compared to around 37

for the non-Indigenous population. The population pyramid for Indigenous Australians looks like those of developing economies, wide at the bottom and narrow at the top.

Population distribution is also different. Indigenous people are disproportionately represented in the sparsely populated areas where most mining occurs, and increasingly so. By 2040, Indigenous Australians will make up half the population of northern Australia, for example.

And the country is having two completely opposite discussions about opportunities in remote areas. On the one hand, politicians talk about developing northern Australia and the need to get bigger populations there to realise these opportunities.

Then they question the future of remote Indigenous communities; say there are no jobs or opportunities, the communities should be closed and Aboriginal people should move south.

How can there be a shortage of labour on the one hand and a shortage of jobs on the other?

Over the coming decades, the minerals industry will need job-ready and educated local populations – which means job-ready and educated Indigenous people.

For Indigenous communities, the future presents a different challenge. We need our people in remote areas to get educated and



Nyunggai Warren Mundine

into jobs so those communities can have economic development.

Indigenous people and the minerals industry actually want the same thing. We can sharpen our engagement model to achieve it.

The early engagement model was royalty agreements for access to land. We all know how messed up some of those arrangements became.

Today, the preferred model is payments into trusts for the benefit of communities at large and with a focus on preservation of funds. But mining companies often retain

control or veto of the money which is another form of paternalism.

Asset management and investing is a specialist skill. Most community based groups – whether it's an Aboriginal group or your local football club – don't have the capabilities. A model we could look at adapting is the one family businesses use when their businesses grow and they come into wealth – a combination of family members gaining skills and experience as well as engaging external advisers and confidants who are trustworthy and capable and can supplement the skills they need.

Right to wealth

Traditional owners have the right to build sovereign wealth and use their asset base and it must be effectively managed. But it isn't a panacea for delivering economic development. If Indigenous people remain asset rich and skills poor, the status quo won't change.

What we need is individuals gaining skills, getting educated, finding employment, getting independence and being able to generate their own quid.

In joint ventures between mining companies and traditional owner groups, the biggest opportunities aren't from the contributions to community assets, but actually from locals getting jobs where they gain skills and business experience which they can use in their

own communities.

Here are two questions the minerals industry should be thinking about.

First, what's it doing about securing an educated local talent pool in remote Australia in 10 to 20 years? The people it will need in its future workforce and supply chains aren't going to school or getting the education it needs. Work with local communities to address that.

Second, what's it doing to help people in remote communities identify jobs, set up small businesses and generate commerce? The minerals industry is one of the most influential and well connected industries in the country and is built on entrepreneurship. There's a lot it can do to help Indigenous people gain these skills. In helping create real economies in these areas it also helps secure its future workforce.

If we address these challenges, the outlook for Indigenous Australians and the future minerals industry workforce is bright.

● *Nyunggai Warren Mundine AO chairs the Yaabubii Institute for Disruptive Thinking. He is also the independent chair of Waanyi ReGen Joint Venture, a business collaboration between the Waanyi PBC and ReGen, a Downer Mining enterprise. This article is an extract from his speech to the Minerals Council of Australia Workforce of the Future Forum on October 12.*

Lessons to be learned from NZ

RECENTLY gave a presentation as part of The TJ Ryan Foundation in my role as a research associate. The aims of the foundation are to stimulate debate on matters of Queensland public administration and to review the policy directions of current and previous state governments on economic, social and cultural issues.

My presentation was on the importance of language as an essential element that contributes to culture and identity.

In my research, I was amazed to find that in 1980, there were fewer than 100 Maori language speakers in Aotearoa (New Zealand). It struck me that, without a commitment towards change, we continue to live in the atrocities of the past unable to move forward.

Aotearoa recognised the atrocities generated against its Indigenous peoples due to British colonisation and committed to bringing the language back from the brink. Less than 40 years later, in a recent survey, 83% of Maori and 70% of non-Mori stated that the Maori language must be saved because it is part of a shared, inter-ethnic, New Zealand identity.

This is in no small part reflected in the fact that Maori is already an official language of Aotearoa and protected constitutionally.

Currently, awareness in the

broader community about our own Aboriginal languages is very low. Most Aussies have no idea about the extent of linguistic diversity across the country, or how these languages connect to Dreaming Paths and Songlines tens of thousands of years old.

It is still too common in Australia for interpretive signage in national parks and other public spaces to display statements such as 'This is the Aboriginal word for...' rather than acknowledge local and regional dialects.

When back home on country, I often think how easy it would be to simply have "gilliwaa" above public toilets with Marri (Men) and Yinarr (Women) signs. Just imagine how that would increase inclusion if we saw such signs every time we stopped to buy petrol, food... or use the gilliwaa with an acknowledgment of the local language.

We often hear that it would be too difficult to implement Aboriginal languages throughout Australia as Maori only speak one language. That is simply not true – Maori have a number of dialects associated with various regions. Linguists state that there are major dialect divisions in Maori. Within these divisions there is also regional variation, and within regions there is tribal variation.

Older speakers of Maori are more likely to speak Maori



Woolombi Waters

identifiable with a particular dialect or region. Observations are that a considerable amount of dialect mixing is occurring amongst younger speakers, especially those living in urban areas.

As Aboriginal children, we are taught that when on other people's land, you respect the local culture. Therefore, the fact that many Aboriginal languages are spoken is not problematic; you teach the local language of the region. And with language comes history and place – not just for Aboriginal people, but for non-Aboriginal too. Rather than

divide the culture, we all become richer.

How else do you think we communicated when we came to participate in collective ceremony such as the Bunya festival, where more than 30 mobs were represented? Or do people think we all turned up and didn't talk to one another because we didn't know the local language? Of course not.

It is this easy... rather than teach only 'Brisbane' in schools also teach that the name of the place is Meanjin, the same with Sydney and Warrang, Kamberri for Canberra, Melbourne is Narm and Perth is Boorloo.

International studies also show that bilingual teaching improves literacy, participation and access across schools. Bilingual children often outperform monolingual children in tasks of cognitive control. This advantage may be a consequence of the fact that bilinguals have more practice controlling attention due to an ongoing need to manage two languages.

In finishing, I want to ask readers one simple question that highlights just how important language is to our identity: How old is the Dreaming?

The truth is not nearly as old as you think – its use as a term of reference only came into acceptance 78 years ago through an anthropologist called A P

Elkin. In the late 19th Century, Francis Gillen, the stationmaster in Alice Springs – an Arrernte speaker – became the first person on record to use the expression "Dream Times" as a translation for the complex Arrernte word-concept *Ulchurringa* ("Alcheringa"), describing our mobs' religious faith and belief systems.

Anthropologist Baldwin Spencer popularised Gillen's words in his 1896 account of the *Horn Expedition*. Without academic endorsement by someone of Baldwin Spencer's standing, the term may never have survived.

But it was not until Elkin's 1938 book *The Australian Aborigines: How to Understand Them* that the "Dreamtime" and the "Dreaming" became accepted as a term of reference.

So let's start acknowledging the past and recognise our future and begin a cultural shift that enables better understanding of who we are and what we represent by making the effort to save our languages. After all we have more language speakers today than Maori did less than 50 years ago.

If they can turn it around why can't we?

● *Dr Woolombi Waters is an award-winning writer, educator and academic at Griffith University.*

A feast of First Nations



Yolngu band East Journey. Picture: Daniel Boud



Anishinaabe man Leonard Sumner, from Canada. Picture: Daniel Boud



Excelsior compete in Dance Rites. Picture: Daniel Boud



One of the Allkumo Malpa Paman Dancers. Picture: Joseph Mayers



Brisbane band Dubmarine sings it up on stage. Picture: Daniel Boud



The Homeground weaving workshops, with Aboriginal women sharing traditional techniques, proves popular. Picture: Daniel Boud

culture at Homeground



Dance Rites winners Koomurri Dancers perform at the Sydney Opera House. *Picture: Joseph Mayers*



Last year's winners of Dance Rites the Naygayiw Gigi Dancers from the Torres Strait perform at the Homeground opening ceremony.

Thousands at opera house



THOUSANDS turned out earlier this month for Homeground, the Sydney Opera House's annual celebration of First Nations culture.

The national dance competition Dance Rites, a major feature of Homeground and now in its second year, drew a capacity crowd. Koomurri, made up of members from the Yuin, Bundjalung and Gamilaroi nations, won a hard-fought competition, receiving a \$20,000 prize and the opportunity to perform at next year's Homeground.

More than 180 dancers performed an arrival, farewell and 'wildcard' dance in the sand circle stage of Dance Rites, which aims to reignite cultural practices through sharing knowledge.

Feature

Another feature of Homeground included a performance by Arnhem Land band East Journey.

Airileke and the Papua New Guinea Drummers brought a new sound of Melanesia to the opera house's Western Broadwalk. Canadian First Nations Anishinaabe man Leonard Sumner also performed, along with Dubmarine.

The Homeground program also included an Indigenous arts market, tours revealing Bennelong's story, food demonstrations by Australia's only 'hatted' Indigenous chef, Clayton Donovan, and interactive workshops for all ages.

There was also the Sydney



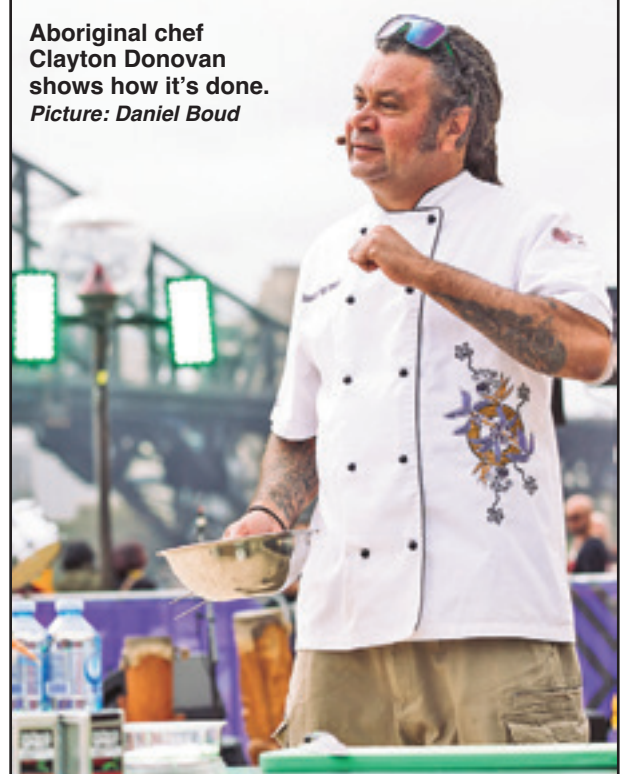
East Journey's Rrawun Maymuru and PJ White with Opera House head of First Nations programming Rhoda Roberts and Canadian First Nations performer Leonard Sumner. *Picture: Daniel Boud*

premiere of *Collisions*, a virtual-reality film by Australian artist and filmmaker Lynette Wallworth.

Opera house head of First Nations programming Rhoda Roberts said the crowd at Homeground "showed that there is a

huge appetite for First Nations culture that acknowledges history, but is uniquely relevant in 2016".

"Homeground has the capacity to unite us all and become a signature cultural event in Sydney," the Bundjalung woman said.



Aboriginal chef Clayton Donovan shows how it's done. *Picture: Daniel Boud*



Mi-Kaisha Masella sings and plays. *Picture: Daniel Boud*

Nunkuwarrin Yunti



Aunties at the celebration: front from left, Elza Wanganeen, May Karpany, Lola Kropinyeri and Kay Wilson and, back, Martha Rotts, left, and Josephine Littlehawk.



Ann Petersen and Sue Walker at Nunkuwarrin Yunti.



Members of the Dusty Feet Mob perform.



Illira Wanganeen, Daniel Brockman, Mitch Goldsmith, Kayci Brockman, Letitia Goldsmith, Geoffrey Goldsmith, Tahlia Wanganeen and Emma Adams.



Dusty Feet Mob dancers get the kids on stage.



● Above: Joan Clark and Val Pollard are among the crowd at the Nunkuwarrin Yunti 45th anniversary celebration.



● Left: Grahame 'Bonny' Gibson and Jo Willmot enjoy the activities on the day.

celebrates 45 years



Nunkuarrin Yunti chief executive Vicky Holmes cuts the celebration cake.



The smoothie bike was a hit with the young ones.



An earth, water, fire and air cleansing ceremony started the event, held at Nunkuarrin Yunti's Adelaide headquarters.

Strong and resilient

By KEIRA JENKINS



A LARGE group turned out to celebrate South Australian Indigenous health and community support provider Nunkuarrin Yunti's 45th anniversary. The theme of the event, held at the organisation's Wakefield Street office in Adelaide, was 'strength and resilience'. Performances were a feature, ranging from the young Kalaya Children's Centre performers to the energetic Dusty Feet Mob and the world-wide Gully

Winds Aboriginal Elders Choir.

A number of organisations and services set up information stalls, and there was the opportunity for a free health check.

There was also plenty for the little ones to do, with face painting, cartoon portraits, henna artwork, a balloon artist, smoothie bike and reptile display.

Nunkuarrin Yunti chief executive Vicky Holmes was pleased with the turn-out and how the day went. "We just keep growing stronger," she said.

"It's a privilege to say we've made it this far in front of all our Elders who were probably about my age when it started."



Pearl Nam and Lois Treloar at the celebration.



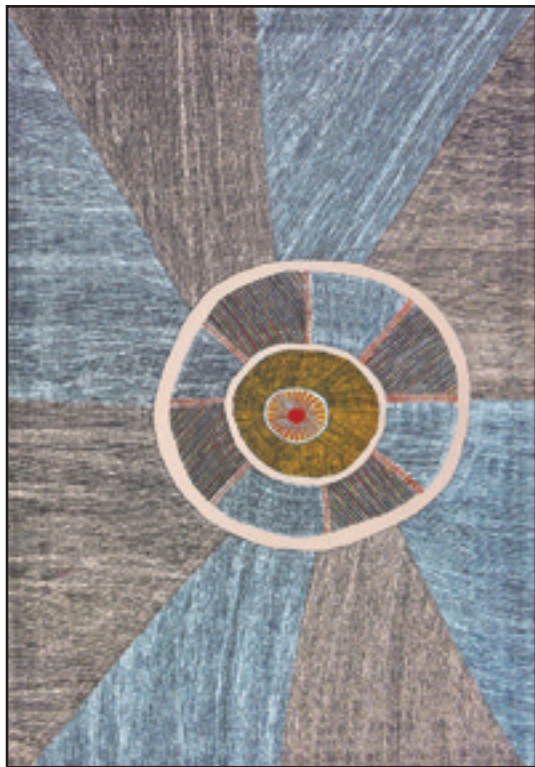
Link Up SA's Tanya Michelle and Brad Hart.



Members of the Gully Winds Aboriginal Elders Choir perform.



Kalaya Children's Centre choir entertains.



- Above: Susan Wanji Wanji's *Canoe*.
- Left: Susan Wanji Wanji's *Jilamara Design*.
- Right: Francesca Puruntatameri's *Pwoja Jilamara*.

Desert and sea in exhibition



AN exhibition comprising more than 60 works from three art practices has resulted in Tiwi Islands, APY Lands and Noongah culture coming together in Perth.

Point of Difference

Desert to Sea, which opened this month at the Turner Galleries, seeks to unite the three regions through the artists' ancestral storylines.

The exhibition features work from Munupi Art Centre on Melville Island, Ernabella and Iwantja communities in the

APY Lands and the work of Noongah sculptor Janine McAullay Bott.

Attitja Fine Art director Anna Kanaris said it was interesting to put together the work from three geographically distant regions.

"They're three different mediums but they're all connected to their ancestral stories," she said.

Ms Kanaris said it is a fantastic feeling having such starkly different works on display for the same exhibition.

"The Tiwi Island works are very traditional, and the APY Lands works are

more bold and colourful and energetic," she said.

"They're in separate galleries, then Janine's work is in both galleries as a kind of point of reference and to bring it all together. It's exactly what we envisaged.

"In the desert gallery we've got Janine's frill-necked lizard, which is her mother's totem, so that's quite special, and we've got her willy wagtail and we've got a horse.

"In the sea gallery we've got a canoe and a fish trap Janine has fashioned to represent the ocean."

Ms Kanaris said the works are "tightly hung" which, while a challenge, adds to the community feel of the exhibition.

"There's only a couple that didn't make it on to the wall," she said.

"We've got all these really good-sized paintings hanging above and below each other. But I think it just adds to what we're trying to say, that nothing is in isolation.

"I think we can have these works close together because they represent the groups of people, like the communities.

It's almost like a community of paintings."

History is dissected



AS part of Melbourne Dancehouse's biennial 'Dance Territories'

celebration, Wannarua and Wiradjuri woman Sarah-Jane Norman will present *The River's Children* and *Take this, for it is my body*.

'Dance Territories' will focus on issues relating particularly to migration, dislocation, circulation and invasion.

The curated program pairs up an independent local with a recognised international artist to explore the themes.

Norman's work explores and celebrates Indigenous and European heritage. It dissects Australia's colonial history and the impact that has had.

In *The River's Children*, Norman washes white clothes, contributed by audience members, in water drawn through the Hunter River, which runs through her ancestral country.

The clothes are then hung to dry in front of a projector with slides inscribed with the name, date and location of every documented massacre of Indigenous people since colonisation.

"It's totally relevant," Norman told the *Koori Mail*.

"Australia won't get it together quickly in terms of racism. I'm performing just two pieces out of a suite of 12 because they're massive bodies of work."

In *Take this, for it is my body*

Norman bakes scones, made from a basic mixture infused with blood and offers them to the audience.

Norman said both performances receive mixed reactions.

"People react differently," Norman said. "It depends who they are and what they've come to the performance with. Obviously Aboriginal people react very differently to non-Indigenous people.

"But I've generally found that people are eager to get into it and share in an experience about something that's not usually talked about.

"Emotional wounds"

"It's a chance to address the emotional wounds so I do get some strong reactions. Some people just shut down and can't engage, others dismiss it casually.

"Generally though, people engage with it naturally because it's quite powerful."

Norman splits her time between Berlin and Western NSW when not performing.

"I jump from gig to gig," she said. "I've got nothing lined up at the moment. I'm in between performances. But it's hard work touring. It's relentless.

"It's probably to rest for a little while and enjoy my family."

● Dance Territories is part of the Melbourne Festival. More details at www.festival.melbourne

Sarah-Jane Norman in *The River's Children*.



Zach opens Byron festival



THE opening night feature for the Byron Bay Film Festival's

10th anniversary needed to be something special, and director J'aimee Skippon-Volke believes *Zach's Ceremony* "fits the bill perfectly".

The feature documentary is an intimate study of the relationship between an Aboriginal father and his son, and a celebration of the ancient culture that sustains them in the modern world.

Zach's Ceremony tells the story of a city boy's ambition to go through initiation ceremony, his teenage struggles with his father's at times overbearing guidance, and his search for identity through reconnection with country.

The film opens with home-shot footage of an earnest 10-year-old Zachariah talking about his dream, and follows him as



A scene from the feature documentary *Zach's Ceremony*.

he grows up, surrounded by the temptations of the city, vulnerable and unsure of himself.

Zach returns to his dad's country in the Gangalidda, Waanyi and Garawa lands in the Gulf of Carpentaria, where he begins to find his feet.

His father, Alec, grew up there, in the bush outside the settlement whose name he carries: Doomadgee.

Mr Doomadgee didn't go to school until he was 12, then "fell in love" with radio, did a degree in communications and went on to become a successful

broadcaster, boxer, cultural advocate and firebrand activist.

He said the film is "my concept, my brainchild, my baby".

The Byron Bay Film Festival continues until October 23. More details at bbff.com.au

Perth will say hello to Kaya



A SERIES of workshops in remote Western Australia will culminate in Perth this month as the cross-cultural dance theatre performance *Kaya* (Hello).

Indigenous performers Trevor Jamieson, Kelton Pell, Amrita Hepi and Michael Smith have joined with international performers Isha Shavani, Tao Issaro, Kate Harman and Floeur Alder under the guidance of artistic director Mark Howett and dramatist Phil Thomson.

The performance, developed through Ochre Dance company, has been choreographed by the performers as well as community members throughout Western Australia, fusing Indigenous dance with Indian, Maori, Western contemporary and classical style dance.

The performers have already travelled to Bunbury and Tjuntjuntjara for performances and community exchange, and will visit Kalgoorlie before heading to Perth.

Mark Howett, a Noongar man, said this reflects the purpose of the performance and Ochre's vision – to connect work to regional and remote Western Australia.

Through the company's travels, community Elders have shared stories and songlines with the performers, as the performers share their dances with the community.

Mr Howett said it was important for the company to involve community Elders as well as young people in informing the performance.

"It's a chance to see other community's stories told," he told the *Koori Mail*.

"It was a chance to ask how do we reach your community and what can we share with each other."

Trevor Jamieson and Isha Shavani feature in *Kaya*.



Mr Howett lived in Berlin for 10 years, and on returning to Australia he was inspired to create *Kaya*.

"I couldn't believe how backwards we had gone in the arts for Indigenous people," he said. "Ochre was trying to join cultures together and involve the community as well as keep that core focus of traditional dance."

"They were building a contemporary dance practice on traditional Noongar practice. That made me think, how do I make a difference in the community."

"And we decided workshoping our performances would be the best way to involve people and allow them to

have a say in what we're doing.

"We began in Bunbury. We had an incredibly strong, exciting response. So that was good and we've kept going with the workshops and so *Kaya* evolved."

Mr Howett said the performance is truly multicultural, reflecting Ochre's own roots.

"There's a number of different people from different cultures coming together for this," he said.

"Without coming together like this there will be no progress and so this sparks a conversation on things to come."

"I'm quite happy with our journey so far, and hopefully we've done a good job connecting with the communities."



Birdz says his new song *Black Lives Matter* is "unapologetic truth-telling".

For Birdz, black lives really do matter

By KEIRA JENKINS



FOR Nathan Bird, known to his fans as hip-hop artist Birdz, there was no better time to release his new song *Black Lives Matter* than the present.

He performed the song for the first time at a sold-out show with hip hop duo A.B. Original.

"There seems to be no end to black deaths in custody," the Butchulla man told the *Koori Mail*. "The moment for me that it all boiled over was what happened in Kalgoorlie (Western Australia) with Elijah Doughty (who was allegedly deliberately run down)."

"I have a one-year-old son myself and to think it's a common story for people to have run-ins with police or know someone who's died in prison or taken their own life..."

"It was an accumulation of it all and I decided to say something unapologetic. We constantly tell the world that black lives matter, but our justice system tells a different story."

Mixed reaction

As he expected, Birdz has received a mixed reaction to the song.

"It's controversial, but I don't apologise for anything it says," he said. "It is what it is and it just reports on what's happened already and what we're constantly told."

"Mostly people come back with 'all lives matter' or they call me names or swear at me if they don't like the song, but it doesn't matter to me, I'm just telling the truth."

Birdz said debuting his song and performing with Briggs and Trials, the two performers who make up A.B. Original, was a great experience.

"It was a prime place to debut the song," he said. "I loved performing on the same bill as A.B. Original."

Hip-hop has been part of Birdz life since he was a kid. He says he hopes people will change thanks to his powerful lyrics.

"I was 10 or 11 when a friend of mine showed me a song by NWA," he said.

"I grew up in a small town in the Northern Territory so there weren't many people who were outspoken and shed light on to the truth like that. Since then hip-hop has always been part of me."

Yarning circle for Ipswich Hospital



Indigenous people bless the site for the yarning circle at Ipswich Hospital, near Brisbane.



WEST Moreton Hospital and Health Service has welcomed Elders and Indigenous people to bless the soil on which a Yarning Circle will develop.

The service says the circle will play an important role in creating a culturally appropriate space for the traditional owners and Elders.

West Moreton chief executive Sue McKee said the circle, on the grounds of Ipswich Hospital, was a first for the organisation.

"It's really exciting to know that traditional owners and Elders are working with us, and to be able to provide a culturally safe and appropriate space for Elders to connect with patients to facilitate connection and culture which is such an integral part of health and healing," she said.

"To be able to partner with our Aboriginal and Torres Strait Islander Elders to create an open and safe place for our Aboriginal and Torres Strait Islander patients, their families and support networks to come together to share information is truly an honour."

The yarning circle is expected to be completed by March.

Vision-impaired are urged to seek help



ELDER Aunty Mary Hooker is encouraging people with vision loss to

contact Guide Dogs NSW/ACT as soon as possible following the release of a Guide Dogs Australia survey that found one in four people waited more than 10 years before seeking help.

Half of the survey of respondents said they waited more than two years between diagnosis and seeking assistance from Guide Dogs NSW/ACT.

To address this finding, Aunty Mary helped Guide Dogs Australia member organisations launch a new national campaign, 'Don't Delay, Seek Help Today', on International White Cane Day this month, encouraging people who are having vision problems to seek support sooner rather than later.

A new video and brochure outlining the services offered by Guide Dogs NSW/ACT was launched as part of the campaign to help people better understand how the organisation can support them.

Guide Dogs NSW/ACT chief executive Graeme White said vision loss in those aged over 40 doubles the risk of falls, triples the risk of depression and increases the risk of hip fractures from four to eight times.

"The survey revealed a range of reasons why people wait, including not realising their vision was limiting their mobility until an incident occurred such as a fall, relying on family members to get around and a lack of understanding that a person doesn't have to be totally blind



Aunty Mary Hooker gets help from a Guide Dogs NSW/ACT mobility specialist.

to receive help," he said.

"Every day, 28 Australians are diagnosed with uncorrectable vision loss, including nine who become blind, so it is important we reach out to ensure those who are experiencing problems with their sight maintain their independence to live the life they choose."

Aunty Mary, a Bundjalung woman, lost her sight to diabetes and waited six months to contact Guide Dogs NSW/ACT for assistance.

"During that time I had completely lost my independence," she said.

"I felt isolated and became depressed."

A mobility specialist from Guide Dogs NSW/ACT has spent many hours training with Aunty Mary.

"The first thing they helped me do was get out of the house, cross the road and pick up my grandkids from school on my own," she said.

"Being able to do that, just like any other grandparent, gave me back my confidence straight away."

For more information about the services offered by Guide Dogs NSW/ACT visit www.guidedogs.com.au

Study on kidney disease



RECOGNISING the burden of chronic kidney disease and kidney failure in Aboriginal

communities across NSW, Westmead Children's Hospital senior Aboriginal health education officer Rita Williams felt the need to initiate a study that could determine whether kidney problems began in childhood.

The Antecedents of Renal Disease in Aboriginal Children (ARDAC) Study began in 2001 when Ms Williams visited Aboriginal communities statewide to discuss the project and run workshops on chronic kidney disease for health workers.

She said more people are being affected by chronic kidney disease, with one in three now at risk.

Indigenous people are up to 10 times more likely to develop the disease than other Australians, and are on average 12 years younger when it is first diagnosed.

Chronic kidney disease is preventable and people can take steps to help maintain kidney function if it is detected early.

ARDAC chief investigator Jonathan Craig said results from the study can be used to improve the long-term health of Indigenous people by focusing on the crucial period during childhood and young adulthood.

"It is unclear if abnormal changes seen during childhood and adolescence affect long-term adult health, as there is limited population-based longitudinal data," he said.

Chronic kidney disease commonly starts with blood or protein escaping into the urine.

"We wanted to examine how many Aboriginal and non-Aboriginal children had blood or protein when we tested their urine, as well as the number of children who had risk factors for kidney and heart disease including high blood pressure, overweight and obesity."

ARDAC participants come from urban, regional and remote communities across NSW including Western Sydney, Newcastle, Wagga Wagga, Dubbo, Nowra, Ballina and Broken Hill. They have a five-minute kidney and heart health screening every two years.

More than 1220 participants have been recruited since 2008, and about 1100 of the original participants have continued their involvement as they have moved from primary to high school and beyond.

In the first four years, the ARDAC study found no differences in the kidney and heart health of Aboriginal participants compared with other people. Investigators said these findings were surprising considering that Aboriginal adults suffer much more kidney and heart disease.

But analysis of the results of the first eight years are showing Aboriginal young people are more likely to be overweight or obese than other young people, and that Aboriginal young people who are overweight or obese are more likely to have protein in their urine than non-Aboriginal young people.

Rumbalara takes steps to health



RUMBALARA Aboriginal Cooperative, which covers northern

Victoria, and the Heart Foundation have united to launch the Rumbalara Heart Foundation Walking group.

Open for all, the walking group aims to help the largest Indigenous community in regional Victoria tackle health issues.

Rumbalara chief executive Kim Sedick said the team is proud to be setting a best practice standard for active workplaces.

"We're committed to allowing our workforce of more than 200 to take an hour out of their work day to participate in Heart Foundation Walking," he said.

"With the Australian Bureau of Statistics data showing that 77% of adults in the Shepparton region are not getting enough physical activity, this partnership is going to be critical in encouraging Shepparton people to move more and sit less."

Waminda has a new base



WAMINDA South Coast Women's Health

and Welfare Aboriginal Corporation has a new home in Nowra.

The old South Coast Register Building in the southern NSW city is now the new Waminda 'hub', housing services for Aboriginal women and their families previously spread between four premises.

The expansion of the not-for-profit organisation has culminated in a move to the larger building which includes counselling, intake and family spaces, case management, clinics and administration offices.

Clients can go there to access services as usual or just come in for a cup of tea and a yarn.

● Pictured: Staff members at Waminda in Nowra.

Heart risks highlighted



NEW research from the Mary Mackillop Institute for Health Research at the Australian

Catholic University has revealed that cardiovascular disease (CVD) is the number-one killer of Australian women, with Indigenous women having a disproportionate burden of this often 'hidden' problem.

The Hidden Hearts: Cardiovascular Risk and Disease in Australian Women report finds CVD and associated diseases such as diabetes and kidney failure contribute to at least 31,000 deaths of Australian women every year – significantly more than the 12,000 deaths attributed to the most common forms of cancer.

For Indigenous Australians, CVD is 1.2 times more common than the wider community, with death rates for coronary artery disease

seven to 13 times higher for Indigenous people in the 25-39 and 40-54 years age brackets.

Principal investigator for the Hidden Hearts report Professor Simon Stewart said despite the high prevalence of CVD in Indigenous women 35 and over, low awareness of the risks means many women

fact, in 2012-13, 14% of Indigenous women reported having CVD compared with 11% of Indigenous men, and this number is increasing due to their extremely high cardiovascular-risk lifestyles.

"High obesity rates mean that all forms of CVD are becoming increasingly common in younger Indigenous women.

"The addition of smoking, diabetes, alcohol consumption and mental health issues often seen in this demographic means that the likelihood of these young women developing CVD in the longer term is very real."

More than 3000 Australian women each year will

ignore the warning signs before suffering a potentially fatal or disabling cardiovascular attack.

"The large majority of Australian women are still under the impression that heart disease and stroke are male diseases," he said.

"This is simply not true. In

suffer a sudden and fatal cardiac event without ever reaching a hospital.

Of those fortunate enough to receive hospital treatment, more than one third admitted for the first time with heart failure and stroke die within 12 months.

"High obesity rates mean that all forms of CVD are becoming increasingly common in younger Indigenous women. The addition of smoking, diabetes, alcohol consumption and mental health issues often seen in this demographic means that the likelihood of these young women developing CVD in the longer term is very real."



INDIGENOUS ALLIED HEALTH AUSTRALIA
NATIONAL FORUM

VALUING DIVERSITY
IN ALLIED HEALTH

**LEADING NATIONAL PROFESSIONAL
DEVELOPMENT OPPORTUNITY
29 NOV - 1 DEC 2016 IN CANBERRA**

CONTRIBUTE TO SOLUTIONS | CELEBRATE SUCCESS
COLLABORATE AS LEADERS

Indigenous Allied Health Australia brings you interactive workshops that take an interprofessional approach to improving Aboriginal and Torres Strait Islander health and wellbeing.

Workshop themes target health, education, justice, community and related sectors and include:

- ALLIED HEALTH CURRICULA DEVELOPMENT
- FETAL ALCOHOL SPECTRUM DISORDER
- BUILDING CULTURALLY RESPONSIVE CAPABILITIES
- TRAUMA INFORMED PRACTICE FOR ALL PROFESSIONALS
- SELF-CARE WITHIN A CULTURAL FRAMEWORK
- DISABILITY, NDIS AND BEST PRACTICE
- POLICY IN PRACTICE TO DRIVE CHANGE

And much more...

Join leading Aboriginal and Torres Strait Islander facilitators and presenters, including: **Steven Oliver, Prof. Kerry Arabena, June Oscar, Pat Turner, Stan Grant Jnr, and Romile Mokak.**

Visit www.iaha.com.au to find out more and to

REGISTER NOW



Indigenous Allied
Health Australia

Indigenous Allied Health Australia (IAHA) is a national not for profit, member based Aboriginal and Torres Strait Islander allied health organisation.

Trainee Mikaela is ready to help out with major events



ABORIGINAL ArtsReady trainee Mikaela Earnshaw is shining in her role at Stonington Youth Services, Melbourne, helping with the organisation's major events.

Ms Earnshaw called on experience she gained helping with the City of Stonington's National Reconciliation Week celebrations to help run the youth services' annual fashion gala and art exhibition at Prahran Town Hall.

"Being involved in something on this scale was rewarding in itself," the 20-year-old said.

"To see all the work and effort everyone put in over the month come together into a

successful event was impressive and something I would have never been able to experience without ArtsReady.

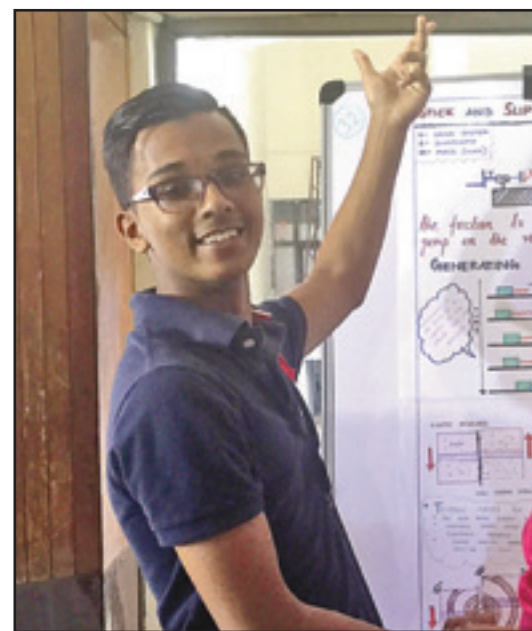
"From the start to the end I was involved. I even sat in many committee meetings and helped make decisions on lighting, decorations and other event arrangements."

Since starting her ArtsReady traineeship this year, Ms Earnshaw has been involved in five events with Youth Services as well as helping out with their other programs and services. "Having the opportunity to help with all these events has made me realise this is something I want to pursue," she said.

More details at www.artsready.com.au/



Mikaela Earnshaw with work colleague Alexandra Millar.



Krishna Valadian and Brittany Abrahams at the science camp in India.



Indigenous students attend science camp



TWO Indigenous students have had the chance to show their science skills and knowledge

at the Asian Science Camp in Bangalore, India.

Krishna Valadian, from Darwin High School, and Brittany Abraham, from Loreto Normanhurst in Sydney, attended the camp with more than 200 students from Asia, Australia and Oceania.

The six-day camp aims to inspire the next generation of scientists through lectures, discussions, master classes and social and cultural events.

Brittany, 16, said she was inspired to take up science after ending up in intensive

care. "I was paralysed after an accident and because of the care I had when I was in hospital I was inspired to become a doctor," she told the *Koori Mail*.

"Once I got out of hospital I got involved in science and went to the CSIRO Science Camp in Adelaide. "I want to get as much experience as possible and get involved in as much as possible."

Brittany said she has "a curious mind" so learning how the world works through science was an obvious step for her.

"I've always wondered why things happen," she said.

"After my accident I was told I wouldn't walk again. And I'm walking today so I

wondered why that happened.

"It's interesting to learn why the body does things like that."

Brittany has also attended a leadership camp with Macquarie University, learning about science and gaining leadership skills at the same time.

She said she gets involved in anything she can because she never knows what opportunities might arise.

"I wouldn't be doing all these things unless I was really motivated," she said.

"If I could give advice to younger people I'd say set your goals and work really hard to get to them. Be proud and challenge yourself.

"The most important thing is to be motivated."

Confidence seen as a vital key to success



INDIGENOUS people continue to lack personal and professional confidence, an Aboriginal entrepreneur and business owner who recently graduated from Melbourne Business School's MURRA Indigenous Business Masterclass program says.

Tanyah Nasir, a Stolen Generation descendant with traditional clan connections to the Garrawa, Djugun and Tiwi language groups, created her own Northern Territory-based consulting business in 2012.

"Somehow, as Indigenous people we can come from great families but learn very early on, through reinforcement by all the indicators in the media, at school, in the playground and society in general, that we don't measure up, don't matter, and we're not good at numeracy and literacy," the mother-of-three said.

"The story we tend to hear is very negative and often from a deficit perspective, and I think whether we are consciously aware of it or not, it can take a hold and, unfortunately and sadly for some Indigenous people, it manifests itself in the choices we make and the ways we behave and conduct our lives."

Having worked as an Aboriginal educator in the NT for the past 30 years, Ms Nasir says confidence, belief in self and resilience are critical to the development and advancement of Indigenous people and their businesses. She has created 'Rise UP Program, Be Your Best, Own Your Future', which she provides in

remote communities, schools and workplaces.

"Being a teacher for many years, I have seen intelligent young people – bright shining stars in the classroom – become silent and invisible, never allowing anyone to see their skills or talents," she said.

"Their lack of confidence to ask a question, to answer or be part of the discussion, starts in the classroom and transitions into adulthood and the workplace and can be a barrier for them throughout life.

"Within the education system there is always a massive focus on the development of numeracy and

literacy, which is important. But I believe confidence and self-belief is even more so as it applies to all aspects of personal and professional life, enabling you to ask questions, seek assistance, say you do not understand and push the boundaries and, in my case, push myself to move out of my comfort zone to start my own business."



MURRA's Tanyah Nasir.

The MURRA Indigenous Business Masterclass program, run by Melbourne Business School's Asia Pacific Social Impact Centre and supported by BP, offers established Indigenous business owners and entrepreneurs the knowledge and skills to build confidence and expand their businesses.

The program aims to develop capabilities in business strategy and finance, marketing, negotiations, value creation and leadership.

More details are available at www.murrabusiness.com.au

UNE scholarships are on offer



THE University of New England based in northern NSW is calling on Indigenous scholars to take advantage of new career and study opportunities now on offer.

The Vice-Chancellor's Australian Indigenous Research Fellowship is a three-year research-only position that will support an Aboriginal researcher to complete a doctorate. Qualifying graduates who are interested in developing and nurturing research networks in

Indigenous communities are welcome to apply.

And UNE's pro vice-chancellor (research) is calling for applications from Indigenous people who want to complete a research masters, doctorate or professional doctorate.

Ten scholarship opportunities are available and it follows the introduction of four Aboriginal Creative Practice Scholarships at UNE last year.

For more information on the scholarships, go to www.une-edu.au

Law student in the running for award



AN Indigenous law student at Charles Darwin University has been recognised for his outstanding leadership abilities.

Mark Munnich, pictured, will compete in the national finals of the Australian Institute of Management's Leadership Excellence Awards after winning in the Student Leader of the Year award category of the Northern Territory finals.

His success has been welcomed by the North Australian Aboriginal Justice Agency (NAAJA).

Mr Munnich, a Yawuru and Gunggandji man from Darwin, said he aimed to promote higher education for Indigenous people in his role as a CDU Indigenous Student Ambassador since 2015.

"It's not just about being a representative, it's about championing higher education and aiming to encourage Indigenous people to study at CDU," he said.

Mr Munnich is also a community legal educator at NAAJA and is completing a cadetship with the Solicitor for the NT at the Department of the Attorney General. Among other achievements, he has received two New Colombo Plan mobility grants while at CDU and will join the Commonwealth Youth Parliament in Canada as an NT delegate in November.

Director of the Northern Institute at CDU Professor Ruth Wallace is also a finalist in the awards, in the Leader/Manager of the Year category.



Curtin course set to enable better health



INDIGENOUS students have the opportunity to enrol in the newly introduced Indigenous Pre-Medicine and

Health Sciences Enabling Course at Curtin University in Western Australia.

The course, run through the Centre for Aboriginal Studies (CAS) with the Faculty of Health Sciences and Curtin's Medical School, will welcome the first students in Semester one next year.

It aims to enable more Indigenous students to pursue higher education.

CAS director Professor Marion Kickett said the course will provide a culturally appropriate pathway that is suitable for students who haven't completed ATAR studies, but were still interested in health and medicine.

"This is a significant

milestone for CAS and will assist in increasing the number of Aboriginal and Torres Strait Islander students enrolling in mainstream health sciences courses," she said.

"The benefit for the community includes being able to produce Aboriginal and Torres Strait Islander health professionals, as there is a

national health services industry has been identified as a major health initiative.

Curtin deputy vice-chancellor Professor Jill Downie said the course will encourage and transition Indigenous students into highly qualified areas of health and medicine.

"The course will be in alignment with key national and

university strategies to increase culturally appropriate and evidence-based health services to Indigenous people, and also to improve Indigenous Australians' health outcomes," she said.

The Indigenous Pre-Medicine and

Health Sciences Enabling Course is available to people of Aboriginal and Torres Strait Islander descent and offers alternative pathways into the new Medical School at Curtin University.

For information or to apply, go to www.karda.curtin.edu.au/

"This is a significant milestone for CAS and will assist in increasing the number of Aboriginal and Torres Strait Islander students enrolling in mainstream health sciences courses."

need for an Indigenous health workforce to assist in closing the gap."

The current requirements by the Australian Government and health organisations to increase the number of Indigenous doctors and health professionals across the wider

CSU INDIGENOUS ACCESS PROGRAM

MAKE TRACKS AND GET STARTED ON YOUR PATHWAY TODAY...



What is the Indigenous Access Program?

This is a three-day intensive entry program for both school leavers and mature-aged participants. Successful completion will provide entry into a range of Charles Sturt University Bachelor courses.

Port Macquarie Campus:

Tuesday 8 - Thursday 10 November 2016

Bathurst Campus:

Tuesday 15 - Thursday 17 November 2016

Wagga Wagga Campus:

Tuesday 31 January - Thursday 2 February 2017

Travel, accommodation and meals will be provided for eligible participants. Places are filling fast, so submit an application today at: www.csu.edu.au/iap

For more information, contact:

Email: afb@csu.edu.au

Phone: (02) 6933 4020



Charles Sturt University

Young Perth hip hop artists shine



YOUNG Perth Indigenous hip hop artists have been a hit at the 2016 'Get the Beat' National Dance Championships at Caloundra, on Queensland's Sunshine Coast.

Isaiah 'Ikeyman' Narrier and Kelvin Corpus Kennedy (both Nyoongar), Alana Dooley (Nunga) and Riley Fuller (Koori) returned to WA following success in the hip hop solos, duos and trios sections. The four are dancers with One Mob Studios (OMS), which celebrates the diversity of its dancers, many of them Aboriginal. Youth involved in OMS are given opportunities to perform, compete and conduct workshops through local, regional and national trips.

The studio, in Perth's northern suburbs, was established by Nelle Hokianga. Her vision is for the diversity of young people to be embraced as they learn about dance, friendship, life and commitment.

Isaiah, 17, Kelvin, 13, Alana, 14, and Riley, 14, have been with OMS for several years. They say they love the fact the studio provides dance opportunities that celebrate Aboriginal culture.

Isaiah won the 15-and-over own choreography duo with partner Kateey Hart, and was runner-up in the solo performance.

Kelvin and Riley won the under-14 any style duo or trio category, while Kelvin picked up third in the under-13 solo.

Alana was runner-up in the under-14 solo and came second in the duo/trio, performing with Raewyn Ashley and Tilly Hokianga.

● Pictured left: Alana Dooley, Kelvin Corpus Kennedy and Isaiah 'Ikeyman' Narrier.

Students assemble to enjoy ensemble

By KEIRA JENKINS



PRIMARY schools around the Lismore region, in northern NSW, have been treated to a visit from the Rivers College dance ensemble and Wiyabal Wiyabal leaders.

Students from Lismore South, Corndale, Bexhill and Albert Park public schools enjoyed a dance performance as well as cultural education.

Rivers College Richmond River Campus student Johnathon Paden gave an acknowledgement of country in Bundjalung, and talked to the younger students about sacred sites in the region.

"I'm proud to be able to do that," the Year 11 student told the *Koori Mail*.

"I feel like it's an inspiration for the younger kids. We're leaders not just for our schools but for our mob as well."

Ashanti Kidwell agreed, saying she loved to be able to inspire the younger students with cultural dances and activities.

"I like to learn about my culture and it's good we can learn these things and then be an inspiration for the younger

ones," she said. "I also like being able to dance with my friends and the other Aboriginal students."

Lismore South Public School principal Nickie Bartlett said it is of utmost importance for all students – not just Indigenous ones – to take part in cultural learning.

"Indigenous culture is an important part of who we are as a nation," she said.

"The crossover between high school and primary school is also very important because the older students are the kids' first role models and to see them in such a leadership initiative is great.

"It also showcases what is in store for the kids when they go to high school. It's really wonderful."

Ensemble member Natoka Brown said she enjoys using dance to show her culture.

"It's pretty cool to be able to inspire the kids," she said.

"I like to learn the dances. Cultural dancing is one of my passions."

A J Ferguson said he also enjoys being a leader for the young students.

"It felt so good showing the younger generation just what we can do," he said.



The Rivers College dance ensemble performs *Mother Earth*.

Closing the prison gap on agenda

By KEIRA JENKINS



THE question of how to 'close the prison gap' was the focus of a two-day conference at Kingscliff, northern NSW, this month. Indigenous and other people came from around the

nation to speak at the Closing the Prison Gap: Building Cultural Resilience conference.

A range of experts, service providers and activists voiced concerns, shared stories and learnt from each other over the course of the event.

The conference focused on grassroots and community-led approaches, aiming to change the Australian justice system.

It celebrated the work of people like Bidjara woman Keelen Mailman, who has started a healing and rehabilitation centre on country. Courts direct people to her healing centre, on the cattle station Ms Mailman runs, rather than a prison.

Ms Mailman said she has fought hard for the land on which the centre is run to remain in Bidjara hands.

"I've raised six kids, I'm a single mum, and my station is Bidjara-owned," she said.

"You can't imagine how proud I am of that."

Ms Mailman said Indigenous people need a united front if they want to make a change to the justice system.

"We need to stop fighting amongst ourselves," she said.

"We need to grab on to the power we've got and be united because it would really shake up Australia if we all united."

"I love to help people. Our people are supposed to love."



Waka Waka man Robert Lacey and Gunggari woman Gayle Munn speak about the Lateral Peace Project.

Another conference highlight was Gayle Mann and Robert Lacey's Lateral Peace Project. They spoke about their project, where Mr Lacey takes people on country to "find connection".

Ms Munn said lateral violence stems from Aboriginal people becoming disconnected from one another, and connecting to culture will help to fix this.

"We live in a system of violence," she said. "Lateral violence is directly linked to experiencing disconnect. They've found this disconnect is what leads to addiction, too."

"Putting people in prison, away from their communities – that's disconnecting them. Part of the problem is people aren't connected to their people, their places, their spirits."

"We need to own that problem and come together to fix it."

NATIONAL CALENDAR



We welcome items for our National Calendar of events. Keep them short and include a daytime telephone contact number. Send them to any of the addresses in the panel on page 23.

National

Ongoing: Lifeline – saving lives, crisis support, suicide prevention. For assistance call 13 11 14.

Ongoing: Carer Line is a free national telephone information and support service for and about carers that provides access to information, emotional support and referrals to a range of services for carers. Call 1800 242 636, Monday to Friday.

October 20 - November 19: Leah Flanagan national tour. Locations include Brisbane, Lismore, Sydney, Melbourne, Geelong, Candel. Details: For venues and bookings: www.facebook.com

Western Australia

Now Open: All Nyoongar people who are no longer in Western Australia are eligible to nominate as pre-incorporation directors for the six Nyoongar regional councils. These unpaid roles will guide the cultural and economic development of the Nyoongar community after the South West Native Title Settlement is finished. Nomination forms at www.fdio.com.au

Until October 28: Mary G's Kimberley Showcase WA tour, celebrating the Kimberley's Indigenous culture through comedy, storytelling and music. Details: 0438 998 194 or visit whaddayow@westnet.com.au or www.maryg.com.au

October 19-29: *Terrain*, Bangarra's Regional Tour. Held at Albany, Mandurah, Geraldton and Kalgoorlie. Details: (02) 9251 5333 or visit www.bangarra.com.au

October 27-November 5: *Boodjar Kaatijin* performance. Yirra Yaakin Theatre Company presents Kooribardi, Wetji, Nyingam and their koordah. Held at Subiaco Arts Centre, 180 Hamersley Road, Subiaco. Show at 10am and 1pm. Cost: \$18-\$22. Tickets: premier.ticket.com.au/shows Details: (08) 9380 3040.

November 2: *Yurlmun: Mokare Mia Boodja* exhibition, taking a look at the shared history of Albany's Menang people and early European settlers through objects collected from the area from the 1800s and held at the British Museum. Held at WA Museum - Albany, Residency Road, Albany. Free entry, donations accepted. Details: (08) 9841 4844 or visit www.umsuem.wa.gov.au

NSW-ACT

Ongoing: ACE Community College Aboriginal driver training. Held at ACE Community College, 59 Magellan Street, Lismore. Details: (02) 6622 1903 or text 0429 423 116.

Ongoing: TeleYarn, a Red Cross project that provides phone calls to Indigenous people across NSW who would benefit from a regular yarn. Details: Kerrie on 0429 151 112.

Now Open: Indigenous Police Recruitment Our Way Delivery Program (IPROWD) applications. Details: 1300 832 939 or email IPROWD@tafensw.edu.au or visit www.iproud.tafensw.edu.au

Now Open: Expression of Interest to join Social Futures' Reconciliation Action Plan working group to cover a broad representation of groups living in the Bundjalung, Yaegl and Gumbainggirr Nations. Details: Kylie Maunder or Jen Parke on (02) 66201 800 or email youthinfrastructure@socialfutures.org.au

Until October 21: Koori Netball Tournament team registrations. Held at Charlestown Netball Complex, Bula Street, Newcastle on October 28-29. Cost: \$250 a team. Details: 13 13 02 or visit www.sportandrecreation.nsw.gov.au

Until October 23: Byron Bay Film Festival 10th anniversary. Held at venues in Byron Bay. Information and tickets at www.bbff.com.au



Tara Gower performs in *Terrain*. Picture: Greg Barrett

Bangarra theatre on regional tour



BANGARRA Dance Theatre is now on a will regional Australia tour performing its production of *Terrain*. Choreographed in 2012 by Frances Rings, the work originated on Arabunna land in South Australia, taking the audience to the desert plains of Lake Eyre. The company will perform shows across nine regional centres from today (October 19) until November 19. Bangarra will visit Marree in South Australia, near Lake Eyre, where dancers will spend time on country and give a free community performance on November 4.

Bangarra says its relationships with Aboriginal and Torres Strait Islander people are the foundation blocks of the organisation, and spending time on country and presenting work regionally is a way of connecting with and giving back to the communities who inspire the theatre's works and entrust them as cultural carriers of their stories.

The company will also host dance and educational workshops on the tour.

Artistic director Stephen Page said the regional tour is a crucial aspect of Bangarra's evolution.

Tour details and bookings at www.bangarra.com.au/

Until October 30: *BAMBA* (meaning strong) exhibition. A group exhibition from Euraba Paper Artists showcasing new works on handmade paper. Held at Boomalli Aboriginal Artists Co-op, 55-59 Flood St, Leichhardt, Wed-Sun, 11am-4pm. Details: (02) 9560 2541 or visit www.boomalli.com.au

October 20: NSW Homelessness Strategy 2016 Regional Workshop. The Department of Family and Community Services is developing a whole-of-government strategy to improve the efficiency of the services system to prevent and address homelessness. Held at Dubbo Neighbourhood Centre, 1/80 Gipps Street, Dubbo from 1.30pm-4.00pm for community members.

Details: Justine Noel on 0410 342 634 or Darlene Daley on 0497 614 772.

October 20-November 19: *A Utopian Vision* exhibition. The first solo exhibition by Genevieve Loy Kemarre, who comes from the Utopia region. Held at Cooe Art Gallery, 31 Lamrock Avenue, Bondi, Tues-Sat, 10am-5pm. Details: (02) 9300 9533 or visit www.cooeart.com.au

October 22-23: BLACK (Bold Leadership Awareness and Cultural Knowledge) event. A two-day multicultural youth event, featuring rap, influential speakers and a workshop. Held at The Mount Druitt Hub, 9 Ayres Grove, Mount Druitt from 9am. Registration essential.

Details: Emelda Davis on (02) 9518 8981 or 0416 300 946 or visit www.assipj.com.au

October 23: *Waterloo Mob and Friends* art exhibition. Featuring the artistic talent of the residents of Waterloo. Held at the TAP Art Gallery, 259 Riley Street, Surry Hills, from noon-6pm. Details: (02) 9698 4751.

October 26: NSW Homelessness Strategy 2016 regional workshop. Held at Greg Percival Community Centre, Ingleburn, from 1.30pm-4pm. Details: Justine Noel on 0410 342 634 or Darlene Daley on 0497 614 772.

October 27: Community Forum 2016. As part of Indigenous Business Month, NDIS preplanning support for the Northern Sydney District Aboriginal and Torres Strait Islander Community. Held at Dougherty Centre, 7 Victor Street, Chatswood from 12.30-2.30pm. Free, but bookings essential. Details: Brooke Joy on 0417 118 609 or email brookejoy@lifestart.org.au

October 27: Charles Perkins Memorial Oration 2016. Marking 50 years since Charles Perkins graduated from the University of Sydney, including a panel discussion. Held at The Great Hall, The Quadrangle, The University of Sydney from 6-8.30pm. Free event. Register attendance. Details: (02) 9351 5221 or visit www.sydney.edu.au

October 27-30: Artlands Dubbo 2016. Registration fees apply. Details: (02) 9690 2115 or visit www.artlands.com

October 28: Getting the Mob Ready for the National Disability Insurance Scheme (NDIS) information day. Held at North Coast Community Church Hall, 67 Richmond Street, Casino from 10am-2pm. To register call Robyn on (02) 6621 1714 or email robyn.waldrone@facss.nsw.gov.au

October 29-30: BLACK (Bold Leadership Awareness and Cultural Knowledge) Event. A two-day multicultural youth event. Features rap, influential speakers and engaging workshop. Held at South Tweed Community Centre, cnr

Heffron Street and Minjungbal Drive, South Tweed from 10am for registrations. Registration essential. Details: Emelda Davis on (02) 9518 8981 or 0416 300 946 or visit www.assipj.com.au

November 3-5: National Indigenous Football Championships. Includes a celebrity match, stalls, entertainment, kids' activities and more. Held at South Nowra Sporting Complex, Mumbulla Street, South Nowra. Details: Bernie McLeod by email: nationalindigenousfootball@gmail.com

November 5: Grassroots Movement, Claim The Date. An Aboriginal Identity Fraud Meeting. Held at the Kempsey RSL, 1 York Lane, Kempsey from 9.30am-3.30pm. Details: Trevor on 0439 701 861.

Queensland

Until October 29: Jarjums Life Museum. An intimate view in contemporary Aboriginal and Torres Strait Islander culture through the eyes of children. Held at the Tony Gould Gallery, Queensland Performing Arts Centre, South Brisbane, from Tues-Sat, 10am-4pm. Free entry. Details: (07) 3840 7444 or visit www.qpac.com.au/event/

Until October 30: *Over the fence: Contemporary Indigenous Photography from the Corrigan Collection* exhibition. Featuring 18 artists and showcasing the diversity of contemporary Indigenous photography. Held at The University of Qld, St Lucia, Brisbane. Details: (07) 3365 1111 or visit www.artmuseum.uq.edu.au

October 28: Dance Party fundraiser. All money raised will go to a young All-Star Indigenous Basketball team to help send them to the United States. Held at Magda's Hall, 80 Boundary Road, Bardon from 7pm. Cost: Donations at the door. Details: 0400 497 422.

November 5: Yarrabah Band Festival 2016. A lineup including Moutaigne and Archie Roach. Held at Bishop Malcolm Park, Yarrabah from 5.30pm. Cost: Free event. Details: (07) 3010 6600 or visit www.gmf.org.au

Victoria

Until November 6: *The Journey Home: Artworks from The Torch* Exhibition. An exhibition by artists exploring pathways to change through The Torch's Indigenous Arts in Prison Program. Held at Bunjilaka Aboriginal Cultural Centre, Melbourne Museum, Carlton. Cost: \$14 entry. Details: (03) 8341 7784 or visit www.museumvictoria.com.au/bunjilaka

October 20: Responsible Gambling Awareness Week community barbecue. Former NRL player Ashley Gordon will share some important tips about what it means to gamble responsibly. Held at Bairnsdale City Oval from 12.30. Free. Details: Donna Le Page on (03) 9452 2686.

Northern Territory

November 27: The Inaugural 2016 NT Aboriginal and Torres Strait Islander Fashion and Textile Industry Awards. Celebrating and showcasing the talents and skills of Indigenous people working in the NT Fashion and Textile Industry. Details: Tickets via www.eventbrite.com.au

South Australia

Until November 26: Our Mob 2016, Adelaide Festival Centre's celebration of art by South Australian Aboriginal artists. Held at Artspace Gallery. Free. Details: www.adelaidefestivalcentre.com.au

Until December 3: Spirit Festival Adelaide, featuring the best of Indigenous art forms from all corners of Australia through a celebration of performance, events and workshops. Held at Tandanya National Aboriginal Cultural Institute, Karna Country, 353 Grenfell Street, Adelaide. Cost: Free. Details: (08) 8224 3200 or visit www.spiritfestpresents.com

Employment

EXECUTIVE • PROFESSIONAL • POSITIONS VACANT



Thursday Island man Mali Ingram discusses Australian Defence Force career opportunities with Petty Officer Matt Gibney, left, and Sergeant Dion Eivers.

ADF is on the job



INDIGENOUS people have been serving Australia in the navy, army and air force since the Boer War.

The Australian Defence Force (ADF) says its Indigenous members make

important contributions to serving the nation, bringing a mix of skills and knowledge while working across a variety of trades, professions and disciplines.

Defence Force Recruiting recently organised recruiting sessions (called YOU sessions – Your Opportunity Unlimited) and interactive information presentations

for candidates on Thursday Island in the Torres Strait.

Locals came from 12 centres around the Torres Strait to meet serving Indigenous members and get a first-hand insight to a career in the navy, army or air force.

YOU sessions are the first step to a career in the ADF, and give candidates the opportunity to see what roles best suit them.

The ADF says a YOU session is designed to match a candidate to a role. It includes questions regarding aptitude, medical history and a discussion with a

military careers counsellor to understand the candidate's needs and how they can contribute to building personnel capability.

Indigenous Specialist Recruiting Team member Sgt Dion Eivers said it was a great opportunity for Torres Strait Islanders to learn about the ADF.

"Face to face"

"It's not every day people get an opportunity to ask questions of serving ADF members face to face," he said.

"It was great to visit Thursday Island and have the chance to speak with the local people.

"Many people don't know that we offer many avenues for Aboriginal and Torres Strait Islander people to enter the Australian Defence Force.

"Pre-recruitment courses are available to young Indigenous adults focused on building and enhancing their skills, knowledge and experience.

"Defence also offers a six-week pre-recruitment course and a five-month residential course that are highly beneficial for Indigenous people seeking a career in the ADF."

For further information about a career in the ADF, visit www.defencejobs.gov.au

It's your guide to employment

Welcome to the *Koori Mail's* Indigenous Job Opportunities section. Each edition we publish scores of employment advertisements from around the nation. To be part of this section, simply give our advertising staff a call on (02) 66 222 666, email advertising@koorimail.com or see our website – www.koorimail.com

Koori Mail – Our ABC audit means our readership is guaranteed. No other newspaper aimed at the Indigenous market can offer this!

Advertising disclaimer: Budsoar Pty Ltd, publisher of the *Koori Mail*, reserves the right to alter, omit or change advertisements, and while every care is exercised, it is not responsible for errors or non-insertions. No adjustments will be made for errors unless attention is drawn to them within the first week of

publication. Advertisers agree that all advertisements published by Budsoar Pty Ltd may also appear on a relevant web site operated by Budsoar Pty Ltd. **Privacy Policy:** Budsoar Pty Ltd collects your personal information to assist us in providing the goods or services you have requested, to process your

competition entries, and to improve our products and services. We may be in touch to let you know about goods, services or promotions which may be of interest to you. We may also share your information with other persons or entities who assist us in providing our services, running competitions or with other companies

who provide prizes for competitions or reader offers. If you would prefer that we do not do this, please write to us at: admin@koorimail.com or phone (02) 66 222 666, or fax (02) 66 222 600. Mail can be sent addressed to General Manager, Budsoar Pty Ltd, PO Box 117, Lismore NSW 2480.



Legal Aid
NEW SOUTH WALES

Senior Solicitor Civil Law Service for Aboriginal Communities (Aboriginal Targeted)

- Package up to \$149k (Legal Officer Grade VI)
- Temporary Opportunity in Central Sydney

Legal Aid NSW is looking for a senior lawyer to lead and manage the Civil Law Service for Aboriginal Communities for 9 months. The service is well established and comprises a diverse team of committed professionals who undertake extensive outreach across NSW. More information about the service can be found on the Legal Aid NSW website.

A02543

Closing Date:
Monday 31 October 2016

If you would like to discuss this opportunity further contact Monique Hitter on (02) 9219 5828.



Applications must be lodged electronically. Please go to www.iworkfor.nsw.gov.au and search Job Reference Number 00004QTP

**/work
FOR
NSW**

Relationships Australia NORTHERN TERRITORY

Relationships Australia NT (RANT) is part of one of Australia's largest community based organisations whose vision is to work with communities where relationships are respectful, diversity is valued and all people have a true sense of belonging and connection. RANT is committed to protecting children and young people from harm.

Aboriginal & Islander Cultural Advisors

(Full Time/Part Time – Hours Negotiable)
2 Positions in Alice Springs

Exciting opportunities exist to join the staff of Relationships Australia NT in the above positions at the Family Relationship Centre (FRC), Alice Springs.

The successful applicants will be responsible for:

- Providing effective, innovative and culturally appropriate Family Relationship Centre (FRC) services for Aboriginal people in the NT.
- Participating in community development and networking with Aboriginal communities and relevant organisations and services.
- Assisting other FRC staff in providing services to Aboriginal clients in a culturally appropriate manner.
- Travelling to Aboriginal Communities to provide information and education.

Applicants will require extensive screening, referee checks, identity check, Ochre Card and Criminal History check. Position Description (including Selection Criteria) and Basic Employment Conditions are available in Current Vacancies at www.nt.relationships.org.au

Applications should be forwarded to hr@ra-nt.org.au and include a Cover Letter, current CV and at least two referees. To discuss details about the position duties please call Jane or Robyn on 08 8950 4100.

**Applications by Commencement of Business
Thursday 27th October 2016**

SHOALCOAST COMMUNITY LEGAL CENTRE PERMANENT PART TIME COORDINATOR

Shoalcoast is a not for profit, community managed service, funded by the Commonwealth and State Governments to provide accessible, professional legal services to disadvantaged people in the Shoalhaven, Eurobodalla, Bega Valley and South East areas of NSW.

The position is 28 hours per week, paid in accordance with the SCHCADS Modern Award Grade 7, with attractive benefits and salary packaging available.

The successful applicant will be responsible for the day to day operations of the service and report to the Management Committee. The role requires experience in community management, including service delivery, human resource and financial management and relevant tertiary qualifications.

Applicants must send a resume, statement addressing the selection criteria and contact details of two referees to the Management Committee, PO Box 1496, Nowra or email anne@shoalcoast.org.au.

For a copy of the selection package or enquiries contact Anne Stonham (02) 4422 7572 or anne@shoalcoast.org.au.

Applications close 5.00pm 30 October 2016.



**Family &
Community
Services**

Aboriginal Child Protection Caseworker

NSW Family and Community Services aims to transform the lives of vulnerable children by recruiting and developing outstanding individuals to be leaders in Child protection practice.

As an Aboriginal Child Protection Caseworker you will be working with vulnerable children and young people who are at risk of abuse and neglect, communities, interagency partners and peers, to be agents of change in the lives of children.

Being a Child Protection Caseworker is tough. It takes a special kind of person. But the rewards are huge.

We are looking for people with a strong commitment to children, families and community capacity building, people who possess a high level of resilience to become part of a team of skilled and dedicated professionals.

Do you identify as Aboriginal and have two years experience working with Aboriginal children, young people and families or communities?

If so apply now! Please visit www.jobs.nsw.gov.au and enter job reference no: 0000410M

Join a team of dedicated and professional Child Protection Caseworkers in your area and benefit from:

- professional support and training
- flexible working conditions
- great career opportunities

Note: Aboriginal Caseworker must identify and be recognised as Aboriginal.

MORE INFORMATION

For more information visit www.facs.nsw.gov.au/careers/caseworker

The *Child Protection (Working with Children) Act 2012*, requires persons engaged in children related work to have Working with Children clearances. If successful in this role you will be required to provide a Working with Children Check clearance number prior to commencing in the role.

Z08830

Regional Co-ordinator – Linguist

Expressions of Interest are being called for the position of Muurrbay Regional Co-ordinator – Linguist

Muurrbay Aboriginal Language and Culture Co-operative is seeking expressions of Interest for Regional Co-ordinator – Linguist. Muurrbay is a leading regional language centre that provides strategic support to revitalise the languages of seven Aboriginal coastal communities, of central to north of NSW.

The position requires at a minimum: Project management experience, ability to work well with Aboriginal and Torres Strait Islander people, a degree in Linguistics. The position is based in Nambucca Heads. Aboriginal and Torres Strait Islander people are encouraged to apply.

POSITION: Regional Co-ordinator – Linguist

LOCATION: Muurrbay Aboriginal Language and Culture Co-operative, Nambucca Heads NSW
Phone: 02 6569 4294, www.muurrbay.org.au

DUE DATE: November 5, 2016.

Please email the CEO at CEO@muurrbay.org.au for more information including Position Description and Selection Criteria.



Are you a 2nd or 3rd year Aboriginal uni student? Do you want some real experience in State government?

The Aboriginal Undergraduate Cadetship Program provides support and work experience to 2nd and 3rd year Aboriginal and Torres Strait Islander university students studying their first undergraduate degree.

The Program provides:

- Support while you study;
- Paid work placement for 12 weeks per year;
- Mentoring and support from experienced professionals and Aboriginal Staff; and
- A commitment to ongoing employment.

Applications are open from 22 September 2016 and will close 28 October 2016.

The Program is run by the Victorian Public Sector Commission.

For information or to apply, please visit:

www.vpsc.vic.gov.au/aboriginal-employment

or contact Joe Murfet, Senior Aboriginal Employment Adviser
on (03) 9651 0837 or joe.murfet@vpsc.vic.gov.au



Health
and Human
Services

Secondary school scholarships for Aboriginal and Torres Strait Islander students

Careers that value people, families and communities

A limited number of secondary school scholarships are available commencing in 2017.

The aim of the scholarships program is to increase training and employment opportunities for Aboriginal youth in Victoria.

Scholarships are available for students commencing Year 9, Year 10, Year 11 or Year 12 to support ongoing secondary school enrolment and studies toward the successful completion of Year 12.

Eligible applicants will be provided with financial assistance as follows: Year 9 \$1000; Year 10 \$1200; Year 11 \$1400; Year 12 \$1600. The financial assistance can be used to cover school-related expenses including tuition or tutorial fees, school uniforms, sporting uniforms, school shoes, text books and stationery, school excursions and miscellaneous school expenses.

To view the Secondary school scholarship application visit the Department of Health and Human Services website at www.dhs.vic.gov.au/about-the-department/our-organisation/careers/aboriginal-employment

For further information or support to apply for a scholarship contact **Prue Stewart** on (03) 9096 9283 or email diversityinclusion@dhhs.vic.gov.au

Job Reference number: **DHHS/PCO/Secondary school scholarships**

Applications close: **Midnight Friday 28 October 2016**

For more information about the Department of Health and Human Services visit www.dhhs.vic.gov.au

To apply online and for other DHHS and Victorian Government job opportunities please visit www.careers.vic.gov.au

Police Checks form part of the Department of Health and Human Services recruitment process.

The department promotes diversity and equal opportunity in employment and is committed to a more diverse workforce.

If you are an Aboriginal or Torres Strait Islander applicant, or if you have a disability, and require advice and support with the recruitment process, please contact our Diversity Unit on DiversityInclusion@dhhs.vic.gov.au

Z0821011



CHIEF EXECUTIVE OFFICER

- Opportunity to make a difference in regional and remote Australia
- New Board with exciting new strategic directions
- Alice Springs location

DKA is a statutory corporation of the Northern Territory established under the *Desert Knowledge Australia Act 2003 (NT)* to 'encourage and facilitate learning, research and sustainable economic and social development relating to deserts and arid lands.'

DKA is now ready to embark on an exciting new chapter to initiate new programs and further develop its current assets and resources in response to changing economic and social needs in remote Australia. Strategic alliances will be developed to identify and promote opportunities based on economic and social need and intercultural agreement.

The Desert Knowledge Precinct provides a strategic focus for the organisation to pursue the founding vision of a centre for excellence in education, research, technological innovation, social enterprise and economic development. The establishment of an integrated Energy Hub is one exciting initiative.

The CEO will provide strategic, dynamic and innovative management and leadership of DKA. You will have extensive management experience and a demonstrable track record in achieving economic and social outcomes and working with communities of Aboriginal people. Experience of working with Government will also be important.

Enquiries in strict confidence should be directed to the consultants advising the Board on this appointment, Fish & Nankivell, 1 Collins Street, Melbourne on (03) 9654 7622 or after hours, James Nankivell 0408 358 247 or Ian Nankivell 0418 331 188. Applications are to be emailed to ian@fnow.com.au.

FISH & NANKIVELL

member of PENRHYN INTERNATIONAL

Melbourne | Canberra

www.fnow.com.au



The Moorundi Aboriginal Community Controlled Health Service (MACCHS) is a new health service that aims to promote and advance the social wellbeing, physical and mental health and the quality of life of Aboriginal people within the Murray Bridge service region, which includes southern Fleurieu; Hills/Mallee. MACCHS is seeking a well-experienced and outstanding individual to provide high quality leadership to the organisation in the position of:

Chief Executive Officer

Level 8, Aboriginal Community Controlled Health Service Award 2010
Negotiated full-time contract of employment
Reference: Position No. 1316

A six month probationary period will apply. A current driver's licence is essential. Some out of hours work along with intrastate travel and overnight absences will be required. Applicants are required to address the Job and Person Specification which can be obtained from Bec Fidge, Administration Manager by phoning Bec on (08) 8531 0289. All position enquiries to Bill Wilson, MACCHS Board Chairperson on 0429 313 915.

Applications must address the selection criteria listed in the Job and Person Specifications and nominate three current professional referees, marked "confidential" and sent to:

Jeff Mountford
Human Resources Officer
Aboriginal Health Council of SA
PO Box 981, UNLEY SA 5061
or e-mail to jeff.mountford@ahcsa.org.au

Closing date for applications: C.O.B. Friday 4 November 2016 (late applications will not be considered).

Aboriginal and Torres Strait Islander people are strongly encouraged to apply



Relationships Australia Canberra & Region (RACR) is seeking applicants for the following position:

Aboriginal and Torres Strait Islander Family Dispute Resolution Practitioner

Canberra Office
Part Time/ Ongoing
\$69,567 - \$77,742.57 (plus super) and PBI tax benefit.

This position is expected to provide information, education and mediation services to couples and families who are separating or who are separated while working collaboratively within the Aboriginal and Torres Strait Islander Community to build on, and develop trusting relationships. Successful applicant should be of Aboriginal and/or Torres Strait Islander descent and possess or be willing to undertake the RACR sponsored Vocational Graduate Diploma of Family Dispute Resolution.

Position description with selection criteria is available at www.racr.relationships.org.au/about-us/employment

To apply send your resume with contact details of two work related referees and a cover letter highlighting the strengths you can bring to the role in line with the selection criteria to careers@racr.relationships.org.au. Enquiries to Post Separation Services Manager at Deakin office on 02 6122 7100 or careers@racr.relationships.org.au

Closing date: 31 October 2016



Aboriginal Client Services Officer

- Clerk 5/6
- Bourke
- Reference Number: 00004KHO

Provide advice and support to Community Corrections Officers, Unit Leaders and Community Corrections Managers in the case management of Aboriginal offenders in a culturally sensitive manner and ensure appropriate case plans and supervision is implemented consistent with the Service's mission of reduction of re-offending. Act as a resource for Community Corrections Managers and the Policy and Programs Unit to develop effective Service-wide culturally appropriate offender programs.

Essential Requirements:

1. Aboriginality.
2. Knowledge of Aboriginal culture and history and the justice system.
3. Current Drivers licence and a willingness/ability to drive within NSW.

A02855

Applications Close: Sunday 23 October 2016

If you would like to discuss this opportunity further contact Natalie Talbot on (02) 6851 9900 or natalie.talbot@justice.nsw.gov.au



Applications must be lodged electronically. Please go to iworkfor.nsw.gov.au and search Job Reference Number 00004KHO

I work
FOR
NSW



Police
& Justice



General Administrative Support Officer

- Hawkesbury Local Area Command, Windsor
- Aboriginal Targeted Position
- Clerk Grade 1/2 - Permanent Full-Time
- I Work for NSW Requisition Number: 00004S1Z

Salary Package: \$72,164. Salary: \$60,154 - \$65,396. Package includes annual salary, employer's contribution to superannuation and annual leave loading.

Job Description:

The General Administrative Support Officer provides support within the Hawkesbury Local Area Command, focusing on quality advice and high-level customer service to members of the public as well as other members of the NSW Police Force.

The General Administrative Support Officer also provides administrative, clerical and keyboard support at various NSW Police Force locations, including the workings of the Local Courts system.

Job Notes:

- **Applicants must satisfy the Aboriginality criteria.**
- **Applicants must** hold a current driver's licence with no traffic offences recorded on their driving history within the last six (6) months.
- This position operates under the non-continuous shift award with rostering undertaken in accordance with Flexible Rostering Guidelines. The position will generally be rostered to perform work in business hours on weekdays and may be rostered to perform afternoon shifts and weekend shifts on the front counter.
- **Information sessions for this position will be held at the following locations on Wednesday 19 October 2016:**
 - o 10am - Windsor Police Station - 13 Mileham Street, Windsor
 - o 2pm - Mt Druitt Police Station - corner of Luxford Road and Kelly Close, Mt Druitt

If you wish to attend either of these Information Sessions, please email the Aboriginal Employment Programs Unit at hraboriginal@police.nsw.gov.au

- It is a requirement to obtain and maintain a security clearance as determined by the NSW Police Force at the level appropriate to the position held and/or information/data accessed.
- The successful applicant will be subject to a rigorous National Police Check (criminal history) prior to commencement.
- For assistance in completing your application or for information regarding the National Police Check, Security Clearance or Information Sessions, **please contact the Aboriginal Employment Programs Unit on (02) 8835 6257 or (02) 8835 9093.**

A02827

Applications Close: Sunday 30 October 2016

If you would like to discuss this opportunity further contact Jessica Welch - A/Local Area Manager on (02) 4587 4101.



Applications must be lodged electronically. Please go to iworkfor.nsw.gov.au and search Job Reference Number 00004S1Z

I work
FOR
NSW



Education

Aboriginal Community Liaison Officer (ACLO)

- Clerk Grade 3/4
- Ongoing full-time appointment
- Position number and location: 174191 - Arncliffe
- Total remuneration package valued to: \$81,624 pa (salary \$67,248 to \$73,635 pa) including employer's contribution to superannuation and annual leave loading.

The role works as part of a team to develop partnerships and understanding between the Aboriginal community and the Department of Education at all levels, thereby helping to improve the outcomes for Aboriginal school students.

For the application process, you must also answer the pre-screening questions and any essential requirements as listed below. We are looking for you to demonstrate your competence in the focus capabilities as outlined in the **role description** in your answer, so please develop your response with this in mind.

Please note that it is a requirement that all candidates submit their applications online. **No** paper based, email based or late applications will be accepted.

This is a child-related position. If you are not currently employed in a child-related position in the Department of Education, you will be required to obtain a Working with Children Check (WWCC) Clearance number as a condition of employment (if you do not already have this). For more information, www.kidsguardian.nsw.gov.au/working-with-children/working-with-children-check In addition, your employment may be subject to the Department's National Criminal Records Check to determine your suitability for employment.

Note: Aboriginality is a genuine occupational qualification and is authorised by Section 14 of the *Anti-Discrimination Act 1977*.

Pre-screening questions:

1. What methods do you use when managing workload that includes competing priorities and deadlines while maintaining accuracy and confidentiality?
300 word maximum.
2. What are your communication strengths? Outline a situation where you had to handle an irate parent/guardian and how you used your communication skills to manage the situation and what was the outcome achieved?
300 word maximum.

Essential Requirements:

- Aboriginality
- Commitment to working with Aboriginal communities to improve outcomes for Aboriginal people.

The selection process will include a range of assessment techniques to assist in determining your suitability for the role.

A02975

Applications Close: Wednesday 2 November 2016

If you would like to discuss this opportunity further contact Jane Stanley (02) 9582 2800.



Applications must be lodged electronically. Please go to iworkfor.nsw.gov.au and search Job Reference Number 174191

I work
FOR
NSW



HealthShare



eHealth

Cadetship Program

Are you an Aboriginal or Torres Strait Islander student currently studying IT at University?

eHealth NSW Aboriginal Cadetship program can offer you the opportunity to work towards a rewarding career. As an employee of eHealth NSW you will work with a diverse team of motivated people, committed to delivering seamless, consistent, high quality service to our clients across the state.

eHealth NSW Aboriginal Cadetship program provides work placements in a wide range of positions across many different types of work based at the following locations: Gladesville, Chatswood, Charlestown and Parramatta.

- Clinical IT Programs
- Corporate IT Programs (non-clinical)
- Information Services, including the State Wide Service Desk
- Infrastructure Office
- Data Centre Reform

As a cadet you will receive:

- a study allowance during periods of full-time study
- financial assistance with study costs
- 12 week paid work placement during each year of the cadetship
- structured support and mentoring
- leave and superannuation

A03012

Applications Close: 31 October 2016 by 11.59pm

If you would like to discuss this opportunity further contact Caspa Tull on (02) 8644 2072.



Interested in this opportunity?
Please send your resume to
AboriginalCareers@health.nsw.gov.au

I work
FOR
NSW



Education

Administrative Support Officer

- Clerk Grade 1/2
- Ongoing full-time appointment
- Position number and location: 192523 - Oxford Street, Sydney

Total remuneration package valued to: \$72,491 p.a. (salary \$60,154 to \$65,396 p.a.) including employer's contribution to superannuation and annual leave loading.

This position provides administrative support to Aboriginal Education and Communities officers.

For the application process, you must also answer the pre-screening questions and any essential requirements as listed below. We are looking for you to demonstrate your competence in the focus capabilities as outlined in the **role description** in your answer, so please develop your response with this in mind.

Please note that it is a requirement that all candidates submit their applications online. **No** paper based, email based or late applications will be accepted.

This is a child-related position. If you are not currently employed in a child-related position in the Department of Education, you will be required to obtain a Working with Children Check (WWCC) Clearance number as a condition of employment (if you do not already have this). For more information, visit www.kidsguardian.nsw.gov.au/working-with-children/working-with-children-check. In addition, your employment may be subject to the Department's National Criminal Records Check to determine your suitability for employment.

Note:

Aboriginality is a genuine occupational qualification and is authorised by Section 14 of the *Anti-Discrimination Act 1977*.

Pre-screening questions:

1. Tell us a little about yourself, why you are applying for this position and what skills you have to undertake this role? **300 word maximum.**
2. Please give an example where you have provided administrative support in a high volume environment and where you have utilised a range of technologies and software programs to achieve the required outcomes. **300 word maximum.**

Essential Requirements:

- Aboriginality

The selection process will include a range of assessment techniques to assist in determining your suitability for the role.

A03017

Applications Close:
Wednesday 2 November 2016

If you would like to discuss this opportunity further contact Janice Dennis on (02) 9244 5751.



Applications must be lodged electronically.
Please go to iworkfor.nsw.gov.au and search Job Reference Number 192523

I work
FOR
NSW

**YARRA
RANGES
CAREERS**

WHY WORK ANYWHERE ELSE!

YOUTH WORKER

Why our team needs you

Yarra Ranges Council, in partnership with Healesville Indigenous Community Services Association, are currently seeking a qualified, experienced and self motivated Youth Worker to join our team providing services with Aboriginal young people in Healesville and the broader community.

- Salary from \$62,721 per annum (pro-rata) (Band 5), plus superannuation
- Part Time (0.8)
- Two year Temporary project position

This position will primarily be based in Healesville and will also work across a range of Council sites. Aboriginal and Torres Strait Islander applicants are strongly encouraged to apply.

What you'll bring to our team

- The Aboriginal values of Respect, Caring and Sharing
- Direct experience and strong appreciation of issues of cross cultural communication and Indigenous cultural traditions
- Demonstrated skills and experience in engaging with Indigenous young people and their families
- Qualifications in Youth Work or related discipline

Why wait, apply now

To view the position description and information about the application process visit our Careers at Yarra Ranges page <http://www.yarraranges.vic.gov.au/About-Council/Careers-at-Yarra-Ranges>

Contact for enquiries: Graeme Mawson on 9294 6375

Closing date: Monday 31 October 2016

www.careers-yarrarangescouncil.com.au



**Yarra
Ranges
Council**



Police
& Justice



General Administrative Support Officer

- Aboriginal Targeted Position
- Wollongong Local Area Command Wollongong
- Clerk Grade 1/2
- Permanent Full-Time
- Jobs.NSW Requisition No.00004S36

Salary Package: \$72,164. **Salary:** \$60,154 - \$65,396. Package includes annual salary, employer's contribution to superannuation and annual leave loading.

Job Description:

The General Administrative Support Officer provides support within the Wollongong Local Area Command, focusing on quality advice and high-level customer service to members of the public as well as other members of the NSW Police Force.

The General Administrative Support Officer also provides administrative, clerical and keyboard support at various NSW Police Force locations, including the workings of the Local Courts system.

Job Notes:

- **Applicants must satisfy the Aboriginality criteria.**
- **Applicants must** hold a current driver's licence with no traffic offences recorded on their driving history within the last six (6) months.
- This position operates under the non-continuous shift award with rostering undertaken in accordance with Flexible Rostering Guidelines. The position will generally be rostered to perform work in business hours on weekdays and may be rostered to perform afternoon shifts and weekend shifts on the front counter.
- It is a requirement to obtain and maintain a security clearance as determined by the NSW Police Force at the level appropriate to the position held and/or information/data accessed.
- The successful applicant will be subject to a rigorous National Police Check (criminal history) prior to commencement.
- For assistance in completing your application or for information regarding the National Police Check, Security Clearance or Information Sessions, **please contact the Aboriginal Employment Programs Unit on (02) 8835 6257 or (02) 8835 9093.**

A02885

Applications Close: Sunday 30 October 2016

If you would like to discuss this opportunity further contact Deborah Morgan on (02) 4226 7836.



Applications must be lodged electronically.
Please go to iworkfor.nsw.gov.au and search Job Reference Number 00004S36

I work
FOR
NSW



Senior Koorie Programs Officer

Coordinate and develop a diverse schedule of public programs at Bunjilaka Aboriginal Cultural Centre at Melbourne Museum. This is a Full-time; Ongoing position. The salary on offer is \$60,551 (base of grade) + 9.5% superannuation.

Closing date is Sunday, 23rd October 2016

For more information about this position, please visit:
<http://museumvictoria.com.au/about/work-opportunities/employment/>
or contact John Patten on (03) 8341 7352



Acting Deputy Chief Executive Officer

SNAICC - National Voice for our Children is looking for an Acting Deputy CEO to strengthen and promote SNAICC's role as a national voice for Aboriginal and Torres Strait Islander children.

The Acting Deputy CEO will continue to secure the long-term future of SNAICC by building its capacity, reputation, relevance, project reach, income streams, partnerships and projects. Additionally, the role will lead the development and implementation of SNAICC's advocacy and leadership strategies, and manage the development of strategic and operational plans, budgets and financial reporting, and staff management.

This is a fabulous opportunity for an exceptional individual with:

- the ability to engage with and influence government. Having established relationships with key political stakeholders will be highly regarded.
- significant management experience
- demonstrated advocacy working and liaising with Aboriginal and Torres Strait Islander people (essential)

Twelve month, fixed term maternity leave position, located in North Fitzroy, Melbourne. Salary range \$100,000 to \$110,000 plus superannuation and salary packaging.

Application deadline is 5.00 p.m. Wednesday 26 October. A full position description is available on the SNAICC website www.snaicc.org.au/about/employment/

For a great
place to learn
and work, **go east**

Aboriginal Cadetship – Nursing

Are you in your second or third year of a bachelor of nursing?

Come and work as a health assistant and gain hands on experience.

For more information and to apply please go to our website.

Job reference number: 26794

For more information and to apply online visit:
www.easternhealth.org.au
Applicants may be required to undergo a Police Records/Working with Children Check.



KOORI COUNTRY FIRESTICKS



ABORIGINAL CULTURAL BURNING WORKSHOPS

Koori Country Firesticks are seeking expressions of interest from Aboriginal people living in the Hawkesbury and Central Coast Regions who wish to attend Aboriginal cultural burning events.

A series of cultural burning forums, workshops and demonstrations will be held between February and August 2017. For more information and to Register your interest, contact Luke Russell on **0455 045 858** or **e-mail: firesticks@outlook.com.au**

KOORI COUNTRY FIRESTICKS IS SUPPORTED BY GREATER SYDNEY LOCAL LAND SERVICES THROUGH FUNDING FROM THE AUSTRALIAN GOVERNMENT



Aboriginal Client Services Officer

- Clerk 5/6
- Forbes
- Reference Number: 00004KJ2

Provide advice and support to Community Corrections Officers, Unit Leaders and Community Corrections Managers in the case management of Aboriginal offenders in a culturally sensitive manner and ensure appropriate case plans and supervision is implemented consistent with the Service's mission of reduction of re-offending. Act as a resource for Community Corrections Managers and the Policy and Programs Unit to develop effective Service-wide culturally appropriate offender programs.

Essential Requirements:

1. Aboriginality.
2. Knowledge of Aboriginal culture and history and the justice system.
3. Current Drivers licence and a willingness/ability to drive within NSW.

Applications Close: Sunday 23 October 2016

If you would like to discuss this opportunity further contact Natalie Talbot on (02) 6851 9900 or natalie.talbot@justice.nsw.gov.au



Applications must be lodged electronically. Please go to iworkfor.nsw.gov.au and search Job Reference Number 00004KJ2

*I work
FOR
NSW*



Education

Senior Leader, Community Engagement

- Clerk Grade 7/8
- Temporary full-time appointment for a period up to 21 December 2018
- Position number and location: 171967 – Moree Secondary College, Albert Street Campus, NSW
- Remuneration Package: \$110,697, package includes salary (\$90,215 – \$99,862), employer's contribution to superannuation and annual leave loading.

The Leader Community Engagement supports the Executive Principal in the implementation of strategic initiatives and programs in Connected Communities schools and provides a vital link between the school and the local Aboriginal community.

For the application process, you must also answer the pre-screening questions and any essential requirements as listed below. We are looking for you to demonstrate your competence in the focus capabilities as outlined in the **role description** in your answer, so please develop your response with this in mind.

Please note that it is a requirement that all candidates submit their applications online. **No** paper based, email based or late applications will be accepted.

Notes: Aboriginality is a genuine occupational qualification and is authorised by Section 14 of the *Anti-Discrimination Act 1977*.

Pre-screening questions:

1. Describe when you had to plan, prioritise and project manage (where necessary) a high workload with various programs and initiatives? What process did you follow? What was the outcome? (300 word maximum)
2. Describe a time when you had to act with integrity while influencing and negotiating with a wide range of people and/or stakeholders? (300 word maximum)

Essential Requirements:

- Aboriginality
- Knowledge of and commitment to the Departments Aboriginal Education policies

The selection process will include a range of assessment techniques to assist in determining your suitability for the role.

Applications Close: Wednesday 2 November 2016

If you would like to discuss this opportunity further contact Peter Sheargold (02) 6752 1999.



Applications must be lodged electronically. Please go to iworkfor.nsw.gov.au and search Job Reference Number 171967

*I work
FOR
NSW*



Police & Justice



Administrative Support Officer

- Science, Technology and Training, Strategic Forensic Support Branch, Forensic Services Group, Parramatta
- Clerk Grade 1/2
- Aboriginal Targeted Position
- Permanent Full-Time
- Jobs.NSW Requisition No.00004RD5

Salary Package: \$72,164. **Salary:** \$60,154 – \$65,396. Package includes annual salary, employer's contribution to superannuation and annual leave loading.

Job Description:

The Administrative Support Officer is responsible for providing support to the business unit to ensure efficient and effective administrative processes.

PLEASE NOTE: The successful applicant will be exposed to traumatic crime scene images and will be required to undertake psychometric evaluation.

Job Notes:

- **Applicants must satisfy the Aboriginality criteria.**
- **Applicants should** hold a current driver's licence with no traffic offences recorded on their driving history within the last six (6) months.
- **An information session for this position will be held on Friday 21 October 2016 at The Curtis Cheng Centre - NSW Police Headquarters - 1 Charles Street, Parramatta commencing at 10am**
If you are interested in attending this information session, please email the Aboriginal Employment Programs Unit at hraboriginal@police.nsw.gov.au
- It is a requirement to obtain and maintain a security clearance as determined by the NSW Police Force at the level appropriate to the position held and/or information/data accessed.
- The successful applicant will be subject to a rigorous National Police Check (criminal history) prior to commencement.
- For assistance in completing your application or for information regarding the National Police Check, Security Clearance or Information Sessions, **please contact the Aboriginal Employment Programs Unit on (02) 8835 6257 or (02) 8835 9093.**

Applications Close: Sunday 30 October 2016

If you would like to discuss this opportunity further contact Fiona Martin on (02) 9768 0548.



Applications must be lodged electronically. Please go to iworkfor.nsw.gov.au and search Job Reference Number 00004RD5

*I work
FOR
NSW*



Publication
Size
Insertion
Classification
Colour
Job #

Community Services
Children and Youth Protection Services
Bimberi Residential Services

Team Leader

Administrative Services Officer Class 5

Salary Range: \$71,907 - \$76,114 | From 6 October 2016 the salary or this vacancy will increase by 1.5% (PN: 03291, several)

Bimberi Youth Justice Centre and Bimberi Residential Services is looking for Team Leaders to assist in leading the day-to-day operations of the Centre and to be responsible for a number of allocated units by facilitating close interaction and supervision with staff and residents to meet client and Program needs in a unit-management model. The position also involves providing guidance and addressing any emerging issues by applying proactive intervention measures. Team Leader applicants need to have experience in working in a juvenile justice environment, have the ability to supervise staff, are able to set priorities and interpret and apply policies, procedures and regulations. Staff will receive an attractive remuneration package (including shift penalties) and the opportunity for professional development. These positions involve rostered work at Bimberi Youth Justice Centre and Narrabundah House Indigenous Supported Residential Facility and include day, night and weekend work.

Eligibility/Other Requirements: Applicants must possess a Certificate 4 in Youth Work or relevant qualification in the behavioural sciences, a current driver’s licence and Senior First Aid Certificate. Applicants will be required to undergo psychometric testing and a medical/fitness test as part of the recruitment process. Prior to commencing in this role, a current registration issued under the *Working with Vulnerable People (Background Checking) Act 2011* and an Australian Federal Police check will be required for all applicants. For further information on Working with Vulnerable People registration refer to - https://www.accesscanberra.act.gov.au/app/answers/detail/a_id/1804.

Note: There will be information sessions run at Bimberi Youth Justice Centre regarding the advertised positions. These sessions will be held on Monday 17 October 2016 and Monday 24 October 2016 at 6:00pm – 7:00pm. RSVP to contact officer required.

Contact Officer: Business Manager (02) 6205 9051 CYPsrecruitment@act.gov.au **Applications Close:** 27 October 2016

Youth Worker

Youth Worker 1/2

Salary Range: \$58,278 - \$70,057 | From 6 October 2016 the salary for this vacancy will increase by 1.5% (PN: 03331, several)

Bimberi Youth Justice Centre and Bimberi Residential Services is looking for staff members who can work with young people with complex needs in a custodial and residential setting. Staff need to be able to work within a team environment to enhance the safe care, support and supervision of young people and actively contribute to the case planning of young people. Staff will receive an attractive remuneration package (including shift penalties) and the opportunity for professional development. A compulsory induction training course of approximately 7-8 weeks will be provided. These positions involve rostered work at Bimberi Youth Justice Centre and Narrabundah House Indigenous Supported Residential Facility and include day, night and weekend work. Note Past applicants are eligible to reapply.

Eligibility/Other Requirements: Applicants must possess a current driver’s licence and Senior First Aid Certificate. Applicants will also be required to undergo psychometric testing as well as a medical/fitness test as part of the recruitment process. Prior to commencing in this role, a current registration issued under the *Working with Vulnerable People (Background Checking) Act 2011* and an Australian Federal Police check will be required for all applicants. For further information on Working with Vulnerable People registration refer to - https://www.accesscanberra.act.gov.au/app/answers/detail/a_id/1804.

Note: Several positions are available on a permanent, temporary and casual basis. There will be information sessions run at Bimberi Youth Justice Centre regarding the advertised positions. These sessions will be held on Monday 17 October 2016 and Monday 24 October 2016 at 6:00pm – 7:00pm. RSVP to Contact Officer required.

Contact Officer: Business Manager (02) 6205 9051 CYPsrecruitment@act.gov.au. Applicants should note that a Joint Selection Committee (JSC) established in accordance with the collective/enterprise agreement provisions will assess all applications for this position.

Applications Close: 27 October 2016

Unit Manager

Administrative Services Officer Class 6

Salary Range: \$77,482 - \$88,676 | From 6 October 2016 the salary for this vacancy will increase by 1.5% (PN: 19580, several)

Bimberi Youth Justice Centre and Bimberi Residential Services is looking for a Unit Manager who has demonstrated experience in the management of staff and residents in a custodial environment. The Unit Manager is responsible for the management of secure elements of a number of Units during a shift by facilitating close interaction and supervision with staff and residents, promoting initiatives and developing innovative approaches to meeting client and Program needs. The Unit Manager works with program providers in the provision of quality care, support and welfare services, developmental and rehabilitation programs for clients, provide leadership and promote a commitment to the delivery of services and support systems for residents. Staff will receive an attractive remuneration package (including shift penalties) and the opportunity for professional development. These positions involve rostered work at Bimberi Youth Justice Centre and Narrabundah House Indigenous Supported Residential Facility and include day, night and weekend work.

Eligibility/Other Requirements: Applicants must possess a Certificate 4 in Youth Work or relevant qualification in the behavioural sciences, a current Drivers Licence and Senior First Aid Certificate. Applicants will be required to undergo psychometric testing and a medical/fitness test as part of the recruitment process. Prior to commencing in this role, a current registration issued under the *Working with Vulnerable People (Background Checking) Act 2011* and an Australian Federal Police check will be required for all applicants. For further information on Working with Vulnerable People registration refer to - https://www.accesscanberra.act.gov.au/app/answers/detail/a_id/1804.

Note: There will be information sessions run at Bimberi Youth Justice Centre regarding the advertised positions. These sessions will be held on Monday 17 October 2016 and Monday 24 October 2016 at 6:00pm until 7:00pm. RSVP to contact officer required.

Contact Officer: Business Manager (02) 6205 9051 CYPsRecruitment@act.gov.au **Applications Close:** 27 October 2016

Great careers
come with the Territory.

For more information on these positions and how to apply, visit www.jobs.act.gov.au

CADET PLANNER

Are you passionate about the future planning and development of the City of Wollongong? Shape our City with a career in Urban and Environmental Planning

Council is currently recruiting for Cadets, Apprentices and Trainees for the 2017 intake. One of these positions – Cadet Planner – has been identified for a person from an Aboriginal or Torres Strait Islander background. This cadetship is for up to 7 years and the cadet will complete a Bachelor of Urban and Regional Planning (Distance Education) through the University of New England as well as gaining invaluable on the job experience.

What's an Urban Planner?

Urban planners aim to balance the conflicting demands of housing, industrial

development, agriculture, recreation, transport, heritage and the environment in order to guide appropriate development and deliver liveable communities and sustainable outcomes for cities and towns.

All 2017 positions, including this role, will be open for application from 31 October 2016 at <http://www.wollongong.nsw.gov.au/council/jobs/> as well as being advertised in the Koori Mail on 2 November 2016.

If you have questions about this role and are intending to apply please contact Learning and Development on (02) 4227 8117 or email us at learningwcc@wollongong.nsw.gov.au

This position is identified for an Aboriginal or Torres Strait Islander person and is in accordance with Section 126 of the Anti-Discrimination Act 1977 (NSW).

Council is subject to a proposal for amalgamation, and an amalgamation may affect the industrial instruments applicable to this position at the time it is offered.



Magistrates' Court of Victoria

MANAGER, KOORI COURTS

*Melbourne Magistrates' Court
VPS Grade 6*

\$109,567 - \$128,096 plus super

Role No: MC2047

(Full time, Ongoing)

The Manager, Koori Courts is responsible for managing the development, implementation and monitoring of the Koori Courts and related initiatives.

The role provides strategic and operational leadership for the Koori Courts and related initiatives across the Magistrates' Court and Children's Court, and requires a person with proven success in communicating and liaising with members of the Aboriginal community.

This is a senior leadership position, requiring extensive people management experience. As an Aboriginal Identified Position, candidates will need demonstrated knowledge and understanding of the Koori community, both society and culture and the issues impacting on it, as well as demonstrated ability to communicate sensitively and effectively with the Victorian Koori community.

This is an Identified Position in accordance with the Court Services Victoria Identified Positions Policy. Aboriginal and Torres Strait Islander people are strongly encouraged to apply.

**Further information: Rob Challis, Director, Specialist Courts and Programs
on (03) 9032 0988**

**Applications to: careers.vic.gov.au
Applications close 9 November 2016**

Department of Health & Human Services

Aboriginal Family-Led Decision Making

- **Dynamic Child Protection Program**
- **Highly Rewarding Career Opportunity**
- **Leadership Opportunity – CPP5 Classification**

Outstanding opportunities current exist for two highly motivated individuals to join our vibrant Child Protection Team in the capacity of Aboriginal Family-Led Decision Making Convenor (AFLDM). The AFLDM position will work collaboratively with practitioners and teams to strengthen case practice with Aboriginal children and families to provide effective service delivery.

Pivotal to your success in this challenging yet fulfilling role, the ideal candidate will possess demonstrable skills in the following key areas;

- Highly developed People Management skills with the ability to forge relationships at all levels of the organization
- Leadership capability emulated through high level mentoring, coaching and supervision at an expert level.
- Superior understanding of child development, attachment and trauma theories in relation to child protection practice.

In return the successful candidate will receive:

- Supervision by Leaders in the field
- Exposure to innovative Social Work Practices
- Ongoing Professional Development

Make the decision to pursue a fulfilling professional career and help our families.

Opportunities currently exist in our Preston and Bendigo office.

Job Reference number for the **Preston based position: DHHS/ND/379948**

For further information about this position please contact **Jenny Papageorgiou on 03 9479 0460**

Job Reference number for the **Bendigo based position: DHHS/ND/378404**

For further information about this position please contact **Kim Grindlay on 03 5434 5768**

Applications close: **Wednesday, 26 October 2016**

Police Checks form part of the Department of Health & Human Services recruitment process.

The department promotes diversity and equal opportunity in employment and is committed to a more diverse workforce.

If you are an Aboriginal or Torres Strait Islander applicant, or if you have a disability, and require advice and support with the recruitment process, please contact our Diversity Unit on DiversityInclusion@dhhs.vic.gov.au



Aboriginal Health Worker – Primary Health Care (Aboriginal Identified)

Classification: Aboriginal Health Education/

Aboriginal Educ Off Non Grad

Location: Kempsey

Employment Status: Permanent Full-Time

Salary: \$49,121 – \$72,346 pa

Enquiries: Nicole Kesby (02) 6560 2749

Email: nicole.kesby@justicehealth.nsw.gov.au

Reference Number: 349925

Closing Date: 23 October 2016

This is a dedicated Aboriginal/Torres Strait Islander position. Applicants must be able to prove Aboriginal descent through parentage, identification as being an Aboriginal person and being accepted in the community as such. Exemption is claimed under Section 14 of the *Anti-Discrimination Act*. JH&FMHN deems it appropriate to seek confirmation of Aboriginal status from applicants applying for Aboriginal identified positions or targeted positions either during the interview process or prior to commencement of the position.

Aboriginal Community Mental Health Clinician

Mental Health Services, Maroubra

Permanent Full-Time

Reference Number: 349965

Closing Date: 2 November 2016

Closing Dates: See above.



Applications must be lodged electronically. Please go to nswhealth.erecruit.com.au and search Job Reference Numbers above.

**I work
FOR
NSW**

NSW Health Service: employer of choice



COMMISSION FOR CHILDREN AND YOUNG PEOPLE

SENIOR ADVISER CHILD PROTECTION



- **\$89,327 - \$108,078**
- **Fixed term 9 months to July 2017**
- **Melbourne CBD**

The Commission for Children and Young People is an independent statutory body established to promote continuous improvement and innovation in policies and practices relating to the safety and wellbeing of:

- Victorian children and young people generally, and
- Vulnerable children and young people in particular.

As part of the Aboriginal Strategy and Policy unit, the Senior Adviser Child Protection is responsible for providing key policy advice to support the work of the Commissioner for Aboriginal Children and Young people, the unit and the Commission. You will manage key projects and provide considered advice to improve the safety and wellbeing of Victoria's Aboriginal children and young people. You will have a comprehensive knowledge of Aboriginal affairs policy and programs in Victoria, expertise in the child protection system and an understanding of the legislation and practice.

Travel throughout Victoria is part of this role as you develop and maintain effective working relationships with key stakeholders including Aboriginal children and young people, Aboriginal community, government departments, legal services, court officers, community organisations, peak bodies, and other relevant bodies.

Aboriginal and/or Torres Strait Islander people are strongly encouraged to apply for this role.

For further information on the position description and the key selection criteria visit: www.careers.vic.gov.au or contact Brenda Boland, Chief Executive Officer, (03) 8601 5255.

Job reference number: CCYP00295006

Applications close: Midnight 2 November 2016

ccyp.vic.gov.au

Artwork © Coming Home (Acrylic on canvas 2014)
reproduced with permission of the artist Eileen Harrison.

JANA NGALEE LOCAL ABORIGINAL LAND COUNCIL CHIEF EXECUTIVE OFFICER

Jana Ngalee LALC is seeking applications for the position of CEO. Applicants must reside within the LALC boundaries and worked as a CEO at another LALC. Application packages can be obtained by emailing janangalee.council@harboursat.com.au

Applications close 31/10/2016.

MonashHealth

Occupational Therapist, Gr 2

Your need for job satisfaction and stimulation will be well met in this important role. Amongst your clinical objectives will be conducting specialist patient assessments and interventions, helping achieve prompt discharges and educating patients and carers in their ongoing care needs.

The Neuroscience Program at Monash Health provides Neurosurgery, Neurology and Stroke clinical and specialist services, under the auspices of Monash Health's Specialty Medicine Program. The Acute Occupational Therapy Neuroscience Team services inpatients admitted under the Neuroscience units and private patient within Jessie McPherson Hospital. Jessie McPherson Hospital provides an extensive acute medical service, including (but not limited to); cardiology, cardiac surgery, neurology, neurosurgery, general medicine, general surgery, gastroenterology and obstetrics and gynaecology.

The large Occupational Therapy department has a cohesive team with strong evidence based culture and a commitment to continuous improvement. Clinicians with excellent clinical, leadership and communication skills and experience in EBP evaluation and implementation are encouraged to apply

- Grade Two
- Acute Neuro Sciences Stream
- Temporary Full Time
- Occupational Therapist

Applications close: 20th October, 2016.

For any enquires please contact: Elizabeth Castles on
Ph: 0410529817 or

Email: elizabeth.castles@monashhealth.org

Local Aboriginal Land Council DARKINJUNG

About us:

Darkinjung Local Aboriginal Land Council is located on the Central Coast of NSW. Our boundaries stretch from Catherine Hill Bay to the North, Hawkesbury River to the South, Pacific Ocean to the East and Watagan Mountains to the West.

Since its creation, Darkinjung has constantly focussed on improving the health and wellbeing of the Aboriginal community. We achieve this objective by implementing policies and procedures through the operational functions of an Aboriginal Land Council, and in accordance with the NSW Aboriginal Land Rights Act.

Our vision is to engage and provide a strong economic and social environment for our community that builds and strengthens our cultural values and our identity.

The Role – Finance and Administration Officer (Re-advertised):

The Finance and Administration Officer is responsible for the efficient administration of all finance related activities for Darkinjung. Reporting to the Finance and Administration manager, the Finance and Administration Officer will manage the data entry of all finance documents ensuring efficiency and accuracy.

Key Responsibilities:

- Processing/data entry of accounts payable and receivable invoices
- Administration of financial membership database
- Maintaining the accounts process and associated reconciliations
- Data entry of work hours
- Banking and receipting of allocations

Selection Criteria:

- Identify as an Aboriginal person (Confirmation is required)
- Proven written and verbal communication skills
- Proven ability to meet timelines
- Highly organised
- Strong attention to detail
- Advanced skills in MS Access, MS Office, MYOB and databases (preferably with an ERP)

Other work related requirements:

- Previous positions from bookkeeping, finance, office administration will be highly regarded
- Hold a current manual drivers licence
- Hold a current first aid certificate
- Hold a current Working with Children Check
- A NSW Police check will be required for the successful applicant

Our modern office is located at Watanobbi and is close to public transport. This is a full-time position working 38 hours per week.

To Apply:

All applications must include a covering letter, CV/Resume setting out your education, work history and a statement addressing the selection criteria and other work related requirements. Previous applicants do not need to apply.

Applications for this position are to be addressed to recruitment@dlalc.org.au prior to 28th October 2016. Only successful candidates will be contacted. No agencies. This role in an Aboriginal Australian identified position. Darkinjung Local Aboriginal Land Council considers that being an Aboriginal Australian is a genuine occupational qualification under the Anti-Discrimination Act 1977 (NSW).0



Join Australia's leading collecting, research and publishing institution on the cultures and histories of indigenous Australians.

Over its 50-year history, AIATSIS has evolved into a national authority on Indigenous studies. It is a hub for collaborative, ethical collecting and research and develops Indigenous staff and researchers. AIATSIS Collections are one of the world's leading collections of printed, audio and visual materials on Aboriginal and Torres Strait Islander culture, history and societies.

Manager (Print and Photographic)

Special Measures

EL1 – Ongoing, Fulltime
\$89,922 - \$98,639 pa

Senior Research Officer (Land and Water) Special Measures

APS Level 5 – Ongoing, fulltime
\$65,627 – 70,047 pa

Senior Research Officer - Special Measures

APS Level 5 – Non-Ongoing (12 months), fulltime
\$65,627 – 70,047 pa

Research Officer - Special Measures

2 positions, (1 is an expected vacancy)
APS Level 4 – Ongoing, fulltime
\$58,915 - \$64,308 pa

Special Measures

This will be filled using the Special Measures provision, which allows for the targeted recruitment of Indigenous Australians into the Australian Public Service. The vacancy is only open to Aboriginal and/or Torres Strait Islander people. The filling of this employment opportunity is intended to constitute a special measure under section 8(1) of the Racial Discrimination Act 1975.

Closing Date: 5pm Wednesday 2 November 2016

How to apply:

Applicants must address the selection criteria which include the ability to demonstrate knowledge and an understanding of both Indigenous cultures and the issues affecting Indigenous Australians today and an ability to communicate effectively with Aboriginal and Torres Strait Islander peoples.

Please consult the AIATSIS web site www.aiatsis.gov.au for more information including the position description and selection criteria and follow the steps for how to apply at <http://www.aiatsis.gov.au/about-us/work-us/how-apply>

These are identified positions

The Institute values a skilled and diverse workforce to meet the needs of the organisation in the promotion of knowledge and understanding of Australian Indigenous cultures, past and present. Aboriginal and Torres Strait Islander people are encouraged to apply.



AIATSIS
AUSTRALIAN INSTITUTE OF ABORIGINAL
AND TORRES STRAIT ISLANDER STUDIES



Education
and Training

Koorie Engagement Support Officers (KESO)

Department of Education and Training

There are two full time ongoing positions available in the DET North Eastern Victoria Region (NEVR) – Ovens Murray Area. This position plays a key role in working toward the achievement of education outcomes for Koorie children, young people, families and communities in partnership with the multi-disciplinary Area teams within the Region.

These roles are identified positions and available for Aboriginal and Torres Strait Islander applicants only. Confirmation of the indigenous status of candidates may be requested.

Contact Kate Atkin on 0428 641 530 or atkin.kathryn.m@edumail.vic.gov.au for a detailed role description and selection criteria. Closing date for applications is Thursday 27 October, 2016.



ZO621084



Australian Government

Department of Industry,
Innovation and Science

2017 INDIGENOUS TRAINEESHIP PROGRAMME

The Indigenous traineeship will offer the opportunity to provide combined paid practical work experience and structured, tailored training for entry-level Indigenous staff aligned to a Certificate III in Government. The traineeship is open to Aboriginal and Torres Strait Islander peoples of all ages.

The traineeships are based in Canberra.

Trainees will undertake a range of administrative duties that may include: processing correspondence, arranging meetings, basic procurement, responding to general inquiries, assisting with projects and less complex tasks. After the successful completion of the 12 month traineeship programme, including the Certificate III in Government, trainees will be considered for advancement in an ongoing role within the department.

Successful candidates will be required to identify as and provide proof of their Aboriginal or Torres Strait Islander status.

Core Capabilities:

1. Ability to communicate and work effectively in a team environment.
2. Capacity to organise work and make sound decisions to achieve outcomes.
3. A strong work ethic and interest in working for the department.
4. Personal qualities including adaptability, initiative, motivation and judgement.

Sound like you? Apply now!

You are required to complete your application online. To apply, please visit the Careers section of www.industry.gov.au

For more information regarding this opportunity, please contact Karen Sloane on **02 6102 8006** or diversity@industry.gov.au

0034BF



Education

Aboriginal Education and Engagement Advisor (various positions)

Temporary full-time up to 3 years
SEO 2 (ETS)
Salary package: \$142,906 p.a.
Base salary: \$128,918 p.a.
Job ID 00004SPH

Languages and Culture Advisor

Temporary full-time up to 3 years
SEO 2 (ETS)
Salary package: \$142,906 p.a.
Base salary: \$128,918 p.a.
Job ID 00004SXG

Evidence and Effective Practice Officer

Temporary full-time up to 3 years
SEO 1 (ETS)
Salary package: \$131,853 p.a.
Base salary: \$109,867 - 118,947 p.a.
Job ID 00004SXM

K-6 Advisor

Temporary full-time up to 3 years
SEO 2 (ETS)
Salary package: \$142,906 p.a.
Base salary: \$128,918 p.a.
Job ID 00004SXX

Aboriginal Education and Engagement Officer (various positions)

Temporary full-time up to 3 years
SEO 1 (ETS)
Salary package: \$131,853 p.a.
Base salary: \$109,867 - 118,947 p.a.
Job ID 00004SPH

Senior Secondary and Post Schooling Advisor

Temporary full-time up to 3 years
SEO 2 (ETS)
Salary package: \$142,906 p.a.
Base salary: \$128,918 p.a.
Job ID 00004SXJ

Early Years Advisor

Temporary full-time up to 3 years
SEO 2 (ETS)
Salary package: \$142,906 p.a.
Base salary: \$128,918 p.a.
Job ID 00004SXH

7-12 Advisor

Temporary full-time up to 3 years
SEO 2 (ETS)
Salary package: \$142,906 p.a.
Base salary: \$128,918 p.a.
Job ID 00004SXE

A03034

Applications Close: Wednesday 2 November 2016

If you would like to discuss this opportunity further contact Minh Vu on (02) 9561 8061.



Applications must be lodged electronically.
Please go to iworkfor.nsw.gov.au and search Job ID Numbers above.

I work
FOR
NSW



Aboriginal Quitline Specialist

- Provide specialist telephone advice and counselling
- Work with and support Aboriginal and non-Aboriginal people to quit smoking
- Part-time (33 hours per week) fixed term position until 30 June 2017 – St Kilda Road, Melbourne

Cancer Council Victoria's Prevention Division includes Quit Victoria which is dedicated to ending the pain, suffering and costs caused by tobacco. The Quitline which provides access to free and confidential specialist service to support smokers, including a tailored counselling service for Aboriginal people. Cancer Council has a Reconciliation Action Plan and is committed to reducing the impact of cancer and tailoring strategies for Aboriginal people, with several roles focussed specifically on supporting the prevention of cancer in Aboriginal communities.

We are seeking a dedicated Aboriginal Quit Specialist to join the Quitline team. You will play an integral role in supporting Victorian Aboriginal communities in reducing their smoking prevalence by providing specialist telephone information, advice and individualised counselling to assist Aboriginal and non-Aboriginal smokers who want to quit smoking.

This part-time (33 hours per week) fixed term position until 30 June 2017 provides a salary within range \$54,944 - \$60,808 pa (\$48,351 - \$53,511 pro rata for part time) plus superannuation, annual leave loading and the benefits of not-for-profit salary packaging and a meal entertainment card.

To find out more visit www.cancervic.org.au/about/careers or contact Lindsay Whelan on (03) 9514 6172.

Aboriginal and/or Torres Strait Islander Peoples are strongly encouraged to apply.

Applications close Sunday 30 October

Jaanimili Group Facilitator

Get a career that matters.

Uniting is seeking a Group Facilitator to join their Ability Links program in Mt Druitt. The successful applicants will be responsible for building group resources including engaging with existing partnerships, community engagement, and awareness activities in consultation with stakeholders. To apply please visit our website: www.getacareerthatmatters.com.au Applications Close : Monday 24th October 2016.

We are an EEO Employer and are committed to principles of Diversity.

Uniting

Jaanimilli Support Consultant

Get a career that matters.

Uniting is seeking an experienced Support Consultant to join their team in Minto. This position is an Aboriginal targeted position with the successful applicant being responsible for establishing effective relationships and playing a valuable role in assisting people to transition to individualised funding and the NDIS. To apply, please visit our website: www.getacareerthatmatters.com.au Applications Close : Monday 24th October 2016.

We are an EEO Employer and are committed to principles of Diversity.

Uniting



St Vincent de Paul Society
good works

The St Vincent de Paul Society NSW has been commissioned to deliver essential Local Area Coordination (LAC) services as part of the National Disability Insurance Scheme (NDIS) rollout in NSW.

We have exciting opportunities for Aboriginal Local Area Coordinators, based across the Hunter New England region, with the Central Coast and Sydney regions to follow.

Please visit our NSW vacancies website at: www.vinnies.org.au/nswjobs for information on the roles and to apply.



Education

Statewide Initiatives and System Reforms Officer

- Clerk Grade 9/10
- Ongoing full-time appointment
- Position number and location: 192506 - Oxford Street, Sydney

Total remuneration package valued to: \$125,620 p.a. (salary \$102,838 to \$113,324 p.a.) including employer's contribution to superannuation and annual leave loading.

This role provides high level advice and direction, on a range of NSW Department of Education and Government policies, programs and key issues relating to Aboriginal education at a state and national level, to support the implementation of statewide initiatives and system reforms.

For the application process, you must also answer the pre-screening questions and any essential requirements as listed below. We are looking for you to demonstrate your competence in the focus capabilities as outlined in the **role description** in your answer, so please develop your response with this in mind.

Please note that it is a requirement that all candidates submit their applications online. **No** paper based, email based or late applications will be accepted.

This is a child-related position. If you are not currently employed in a child-related position in the Department of Education, you will be required to obtain a Working with Children Check (WWCC) Clearance number as a condition of employment (if you do not already have this). For more information, visit www.kidsguardian.nsw.gov.au/working-with-children/working-with-children-check. In addition, your employment may be subject to the Department's National Criminal Records Check to determine your suitability for employment.

Note:

Aboriginality is a genuine occupational qualification and is authorised by Section 14 of the *Anti-Discrimination Act 1977*.

Pre-screening questions:

1. Provide an example of a complex issue where you have undertaken strategic policy analysis and research and communicated your finding to senior staff. What strategies did you employ throughout the research and advice giving processes? **(300 words maximum)**
2. Describe the strategies you have used in the preparation of advice on a complex issue where there were conflicting priorities. **(300 words maximum)**

Essential Requirements:

- Aboriginality
- Knowledge of and commitment to the Department's Aboriginal education policies

The selection process will include a range of assessment techniques to assist in determining your suitability for the role.

Applications Close: Wednesday 2 November 2016

If you would like to discuss this opportunity further contact Janice Dennis on (02) 9244 5751.



Applications must be lodged electronically. Please go to iworkfor.nsw.gov.au and search Job Reference Number 192506

I work
**FOR
NSW**



Workforce Engagement Advisor (Indigenous)

Only Indigenous Australians are eligible to apply as this position is exempt under the Special Measure Provision, Section 12(1) of the Equal Opportunity Act 2011 (Vic).

La Trobe University's success is driven by people who are committed to making a difference. They are creative and highly motivated, pursue new ideas and create knowledge. Our teaching and research address some of the most significant issues of our time and we're passionate about driving change to benefit the communities we serve.

The purpose of this position is to develop promotional and employment initiatives to increase the recruitment, retention and career development of Indigenous staff across all areas and at all levels of work at La Trobe University; whilst providing support to the Executive Director for the Office of Indigenous Strategy & Education

To apply and to view position description please visit <http://www.latrobe.edu.au/jobs> and search for position no (550352) under current vacancies. **Please address Key Selection Criteria and attach these with your application.**

Job Number/Reference: 5550352

Closing Date: (2 November, 2016).

In this role

This position is responsible for the following;

- Develop and maintain relationships with the Colleges/Schools/Divisions to implement relevant aspects of Gamagoen Yarrbat, Indigenous Education Strategy 2015-2017
- Liaise with Marketing to develop media communications to promote Indigenous achievements across the University
- Engage with Indigenous communities to develop sustainable relationships
- Identify and prepare applications for available funding opportunities the University is eligible with respect to Indigenous employment initiatives and strategies
- Manage external partnerships and delivery of projects as required, including actively identifying opportunities to increase revenue, consulting and engagement opportunities for the Office of Indigenous Strategy & Education both within the University and externally.

La Trobe University is an Equal Opportunity Employer.

latrobe.edu.au

Be the difference



Executive Assistant

Position Number: 351411

Location: Chatswood

Status / Hours: Permanent Full Time

Salary: \$69,093.00 - \$92,943.00

The Agency for Clinical Innovation (ACI) was established as a board-governed statutory health corporation in January 2010, to work with public health organisations to improve healthcare for patients of NSW. The ACI has established clinical networks which engage clinicians and consumers to drive clinical innovation across the NSW health system. The ACI has a significant role in the future sustainability of the NSW health system as it supports Local Health Districts (LHD's) to implement models of care which meet the highest standards of effectiveness, safety and efficiency, based on the best available evidence.

Purpose of Position

This role regulates and manages demands on the Portfolio Directors to allow the organisational leaders to achieve the Agency's strategic objectives. The Executive Assistant will provide executive support to the Directors of Acute Care and Primary Care and Chronic Services. This role will provide a comprehensive administration service delivered in an efficient and effective manner that embraces the changing environment of ACI.

This position is Permanent Full Time and classified as Health Manager Level 1.

This is a targeted position in accordance with NSW Health Policy Directive PD2015_026. Aboriginal people are encouraged to apply and, where found suitable, will be given higher priority. Aboriginal applicants may have to cite their Aboriginality in addition to the selection criteria. Information to

assist you with your application can be found on the NSW Health Stepping Up website – www.steppingup.health.nsw.gov.au

Selection Criteria

1. Demonstrated experience in successfully providing a broad range of administrative and secretariat services at a senior management level, including event management experience.
2. Proven effective communication and relationship management skills with the ability to foster strong working relationships with key internal and external stakeholders
3. Sound organisational skills, the capacity to undertake and complete several tasks concurrently, maintain attention to detail and meet deadlines.
4. Well developed oral and written communication and interpersonal skills including capacity to prepare high quality reports and correspondence.
5. Capacity to exercise sound judgement in dealing with confidential and sensitive issues.
6. Understanding of the NSW health system.
7. Advanced level capability in all MS Office tools including Outlook with the experience in or ability to learn organizational specific software.
8. Capability to work confidently and independently with minimal supervision and collaboratively in a team environment as well as take instruction and guidance as required

For more information on the ACI go to <http://www.aci.health.nsw.gov.au/>

If you are interested in being part of an innovative organisation and a vibrant team, make your application count by ensuring you address the selection criteria

CLOSING DATE: 14 November 2016

ADMINISTRATIVE OFFICER

EDO NSW (previously known as Environmental Defenders Office Ltd.) is an accredited community legal centre specialising in public interest environmental law. EDO NSW serves the needs of the community through its various functions, namely legal and technical advice, legal representation, policy and law reform, and community outreach.

We have a vacancy for a part-time Administrative Officer to join the organisation on a 12-month fixed term contract. The position will work on a Thursday-Friday schedule (total of 2 days/week), and is based in Sydney. The successful applicant will work as part of the Administration Team, under the supervision of the Operations Manager, and includes other Administrative Officers and a contracted Accountant/Bookkeeper. The team works flexibly to provide the administrative functions necessary to the operations of EDO NSW and to support its staff, management and clients.

Selection criteria for the position:

- Experience in administrative support and reception
- Experience with accounts or financial procedures with a high level of attention to detail and accuracy
- Well-organised with the capacity to take initiative, prioritise tasks and solve problems
- High level of computer literacy, including competence in Microsoft Office applications, and capacity to quickly become proficient in new applications and systems
- Strong stakeholder management skills, including liaising with services and suppliers, being first point of contact for clients, and working in a cross-disciplinary team
- Strong written and verbal communication skills, including excellent phone manner

Salary: \$52,998-\$60,646 (full-time) depending on experience, plus superannuation and leave loading.

Potential applicants are encouraged to obtain further information on the work of EDO NSW from our website <http://www.edonsw.org.au>. For further information about the position, contact Blake Powell on 02 9262 6989 or via email at blake.powell@edonsw.org.au.

Applications should be submitted via email to blake.powell@edonsw.org.au with "Application for Administrative Officer" in the subject line. Applications must include a CV and a letter that clearly addresses each of the selection criteria. Applications which do not address the selection criteria will not be considered.

Aboriginal and Torres Strait Islander people are encouraged to apply.

Applications close: 5pm Monday, 31 October 2016.

Aboriginal Mental Health Officer

Location – Flexible within HNECC PHN region
Full Time, Fixed Term till 30 June 2017

Are you passionate about quality healthcare? Do you enjoy making a difference for your community?

The Aboriginal Mental Health Officer will assist in the planning, development and implementation of models of service provision within a commissioning framework. This role will assess and advise on the policy environment for Aboriginal Mental Health issues and effective prevention and treatment services for Aboriginal and Torres Strait Islander people.

In this dynamic and fast passed role you will analyse and develop policy directions and assist in the development of prevention and clinical services within the region.

Key Requirements

- Identify as being Aboriginal and/or Torres Strait Islander and be an active member within your community
- Knowledge and understanding of Aboriginal Mental Health and mental health services delivery within the Australian Health and Social context
- The ability to develop and maintain relationships with key stakeholders and demonstrated ability to communicate sensitively with and to effectively engage with Aboriginal people and communities
- Tertiary Qualification in a relevant health related field is desirable.

Why Work for the PHN?

The PHN is a values driven organisation, we are proud of our culture and the great benefits we can offer our staff, such as

- Salary packaging
- Professional development
- Flexibility
- Supportive team environment
- Collaboration with passionate likeminded professionals

If this role sounds appealing, we would love to hear from you. For more information about the role please contact Leigh Philpott at lphilpott@hneccphn.com.au

For full position description with selection criteria visit www.hneccphn.com.au

Applications to HNECC@outlook.com prior to the closing date. Please ensure your cover letter addresses the criteria as set out in the position description and is accompanied by a current Resume.

Applications Close: COB 28th October 2016

Aboriginal Health Worker Mental Health Service

Location: Goulburn

Salary: \$50,349 to \$74,155 pa

Enquiries: Rick Shipp (02) 4827 3913

Closing Date:
29 October 2016



Applications must be lodged electronically. Please go to nswhealth.erecruit.com.au and search Job Reference Number 351540

NSW Health Service: employer of choice

**I work
FOR
NSW**

A03074

Registered Nurse Child & Family Health

Lithgow Community Health Centre

Permanent Full-Time/ Permanent Part-Time

Registered Nurse

Salary: \$30.06 - \$42.21 ph

Enquiries: Janice Weir (02) 4751 0100

This is a targeted position in accordance with NSW Health Policy Directive PD2015_026. Aboriginal people are encouraged to apply and, where found suitable, will be given higher priority. Aboriginal applicants may have to cite their Aboriginality in addition to the selection criteria. Information to assist you with your application can be found on the NSW Health Stepping Up website: www.steppingup.health.nsw.gov.au

Being female is a genuine occupational qualification for this position as described under Section 31 of the *Anti-Discrimination Act, 1977* (NSW).

Closing Date:
2 November 2016



Applications must be lodged electronically. Please go to nswhealth.erecruit.com.au and search Job Reference Number 353113

NSW Health Service: employer of choice

**I work
FOR
NSW**

A03058

Aboriginal Adult Mental Health Clinician Community Mental Health Team

Classification and Salary: Dependent on qualifications

Location: Wellington

Employment Status: Permanent Full-Time

Enquiries: Rebecca Leman (02) 6881 4000

Email: rebecca.leman@health.nsw.gov.au

Reference Number: 349545

Closing Date: 30 October 2016

Aboriginal Engagement Administration Officer

Classification: Administrative Officer Level 6

Salary: \$1,257.10 - \$1,288.20 pw

Location: Orange

Employment Status: Temporary Full-Time (up to 22/06/2018)

Enquiries: Gillian MacSmith (02) 6369 3616

Email: gillian.farlow@health.nsw.gov.au

Reference Number: 344091

Closing Date: 1 November 2016



Applications must be lodged electronically. Please go to ynotmakeityou.com.au and search Job Reference Numbers above.

NSW Health Service: employer of choice

**I work
FOR
NSW**

A02761

Koorie Engagement Support Officers (KESO)

Department of Education and Training

There is one full time ongoing position available in the DET North Eastern Victoria Region (NEVR) – Inner East Area. This position plays a key role in working toward the achievement of education outcomes for Koorie children, young people, families and communities in partnership with the multi-disciplinary Area teams within the Region.

This role is an identified position and available for Aboriginal and Torres Strait Islander applicants only. Confirmation of the indigenous status of candidates may be requested.

Contact Theminy Carydias on 0429 552 610 or carydias.theminy.t@edumail.vic.gov.au for a detailed role description and selection criteria. Closing date for applications is Thursday 27 October, 2016.



Z0621082



**Barwon
Health**

Be the heart of Barwon Health.

ABORIGINAL FAMILY DRUG SUPPORT WORKER

Status: Temporary part time – 16 hours per fortnight (3 year contract)

Closing date: Tuesday 25th October 2016

ABORIGINAL HEALTH LIAISON OFFICER

Status: Permanent part time – 64 hours per fortnight

Closing date: Monday 24th October 2016

Only Aboriginal and Torres Strait Islander people may apply for these positions. Both positions promote substantive equality and are considered 'special measures' under the *Victorian Equal Opportunity Act 2010*.

For more information, including the Position Description, or to apply, go to our website www.barwonhealth.org.au > Careers > Our Vacancies

*All appointees will be required to undertake a National Criminal History Record Check and supply certified copy of professional qualifications prior to commencement.

Z0612227

Senior Customer Service Officer

- Clerk Grade 3/4
- Department of Family & Community Services
- Community Services, Rooty Hill
- Salary range \$67,248 - \$73,635 pa plus employer's contribution to superannuation and annual leave loading.

Role Description: The Senior Customer Service Officer, (SCSO), is located within the Waru Mudyin Intensive Family Based Services Team at Rooty Hill, and will be responsible for administrative functions and providing front-line customer services.

Job Notes: This is an ongoing role in accordance with the *Government Sector Employment Act 2013*. Aboriginality is an essential requirement for this position. The position has been identified as an Aboriginal position in accordance with the provisions of Section 14 (d) of the *Anti-Discrimination Act 1977*. A talent pool may be created to fill both ongoing and temporary opportunities if and as they arise.

Applications Close:
Wednesday 26 October 2016

If you would like to discuss this opportunity further contact Cheryl Jackson on (02) 8887 7530 or Cheryl.Jackson@fac.s.nsw.gov.au



Applications must be lodged electronically. Please go to iworkfor.nsw.gov.au and search Job Reference Number 00004PKW

**I work
FOR
NSW**

A03011

**For all your advertising needs
email: advertising@koorimail.com
or call 02 6622 2666**

Wingara Mura Leadership Program



Expressions of Interest Data Analyst Planning and Information Office

Reference no: 1338/0816A

Closing date: 2 November 2016

The University of Sydney has embraced an ambitious vision for Aboriginal and Torres Strait Islander education and opportunity. Our Wingara Mura Leadership Program aims to develop careers by offering employment and attractive career support pathways, and offers opportunities across the University's faculties and professional areas, designed to support Aboriginal and Torres Strait Islander academics and professionals.

Our Planning and Information Office is seeking an experienced Data Analyst to provide administrative assistance and data analysis-related services to relevant staff of the University, and external stakeholders, who are seeking statistical data and information held or compiled by the Planning and Information Office.

To be successful, you will have an undergraduate degree in a relevant area; well-developed problem solving, analytical and conceptual skills; and be proficient in the use of SPSS or a similar application.

As part of our continuing commitment to opportunities for Aboriginal and Torres Strait Islander people, you will also undertake a part-time master's degree relating to your area of employment.

Join us as we embark on a journey of change and opportunity at the University of Sydney.

For more information and to apply, search by the reference number at sydney.edu.au/recruitment



First Peoples Employment Talent Pool

Salary based on skills, knowledge, experience and qualifications.

These may be fixed term and/or continuing positions based across our Brisbane and Gold Coast campuses.

Reference: 103093



When applying:

Go to griffith.edu.au/jobs for further information on the position and selection criteria, or phone (07) 3735 4011 if you do not have internet access.

Blaze103551 CRO35 No. 0023E



Chief Education Officer, Aboriginal Education

- **Location:** 117 Clarence Street Sydney
- **Work type:** Full-time temporary 3 years
- **Total Remuneration:** \$182,659. Package includes salary (\$148,329 - \$164,780), employer's package contribution to superannuation and annual leave loading

The Board of Studies, Teaching and Educational Standards ('BOSTES') is a statutory authority responsible for the curriculum, assessment, teacher accreditation and regulatory standards in NSW schools (Kindergarten to Year 12). The BOSTES is also responsible for developing policies and initiatives for evaluating and improving student learning performance across all schools and school sectors. The BOSTES was established on 1 January 2014 following the merger of the Board of Studies NSW and the NSW Institute of Teachers.

We are looking for a Chief Education Officer, Aboriginal Education who will be responsible for the leadership, management and development of a range of programs and projects in the Aboriginal Curriculum Unit, in accordance with Curriculum and Assessment Standards Directorate planning and priorities and the BOSTES Operational plan. They are also responsible for maintaining and strengthening relationships with key Aboriginal and Torres Strait Islander stakeholder groups and providing advice to BOSTES Committees and across BOSTES directorates.

To be successful in this role you will need to demonstrate your immediate proficiency in the focus capabilities as highlighted in the role description. All the capabilities listed in the role description will be assessed at different stages of the recruitment process. This assessment will determine your suitability for appointment and may assist in identifying any learning and development needs for you to reach your full potential in this role.

You must also possess the following essential requirements:

- **Aboriginality.** Aboriginality is a genuine qualification and authorised in terms of Section 14 of the *Anti-Discrimination Act 1977*. Applicants must confirm their Aboriginality through written documentation in addition to addressing other essential requirements, the capabilities and focus questions in their application.
- Tertiary teaching qualifications in one or more K-12 subjects.
- Demonstrated success in curriculum development for Aboriginal students and/or Torres Strait Islander students in NSW.
- Comprehensive understanding of state and national practices and trends in education particularly for Kindergarten to Year 12.
- Expertise in developing successful curriculum for schools.

How to apply:

The application and selection process will include a range of assessment techniques to assist in determining your suitability for the role.

For the initial application process you should submit a cover letter (1 page), resume (up to 5 pages), address any essential requirements noted above and answer the pre-screening targeted questions listed below.

Targeted questions:

Please answer the following questions with concrete examples and in no more than 500 words per question. Briefly describe the context of the situation(s), the actions that you took, the outcome of your efforts and what you learned from the experience.

- Q1:** Describe a recent example of how you have led and managed a complex project involving stakeholder engagement. What strategies and processes did you implement to identify resource needs and ensure goals were achieved within budget and deadlines? What did you learn from the experience?
- Q2:** In your most recent leadership or management role, describe an example of how you have acted as a role model for colleagues. How have you sought, reflected and acted on feedback on your performance and translated feedback into an opportunity for improvement? As a result of this experience what do you now do differently as a leader or manager.

Under new employment legislation all current and new Public Service non-executive employees are employed at a classification level and assigned to a role rather than appointed to a position. Employees may be re-assigned to other roles at the same classification over time, in line with organisation priorities and/or personal development plans.

Temporary employments/secondment under sections 43 and 64 of the *Government Sector Employment Act 2013* for a period of up to 3 years.

Consistent with the entitlements of public sector applicants, BOSTES is prepared to negotiate bilateral agreements with current employers of successful non-government school applicants to facilitate right of return and recognition of service while employed by the BOSTES.

Applications Close: 6 November 2016

If you would like to discuss this opportunity further contact Howard Kennedy on (02) 9367 8313.



Applications must be lodged electronically.
Please go to iworkfor.nsw.gov.au and search
Job Reference Number 000045K3

I work
FOR
NSW

A02990



Chief Executive Officer

Key Leadership Role in Service Delivery for Australia's First Peoples

• Drive and execute strategic priorities

Aboriginal Hostels Limited (AHL) is a company wholly owned by the Australian Government. AHL's business operations provide a cost effective national network of safe, comfortable, culturally appropriate and affordable accommodation for Aboriginal and Torres Strait Islanders who need to live away from home to access services and economic opportunity. A Board of Directors appointed by the Minister for Indigenous Affairs is responsible for setting the strategic direction of the Company, consistent with the priorities and expectations of the Minister.

• Drive business process change

As the CEO, you will be working closely with the Board of Directors and various stakeholders to build and align current and future business and organisational capability to deliver on strategic goals. In leading innovative hospitality business transformation and cultural change, you will be focused on adherence to governance, developing an agile workforce, and driving emerging commercial and efficiency opportunities to support the complexity and breadth of AHL's business. You will have a strong commercial focus with significant experience in risk, compliance and performance management delivering excellence in customer service in geographically diverse and complex systems. Drawing on your extensive high level management and stakeholder skills, you will develop close working relationships at all levels within the organisation, across government and in a broader commercial business community.

• Highly rewarding, complex and challenging environment

To be successful in this highly rewarding and challenging role, you will be an outstanding leader with the agility and commercial operating experience to lead, plan and implement significant reform and provide strategic advice on emerging opportunities and ongoing business process improvement. You must be able to demonstrate an ability to engage all stakeholders in developing key business decisions in a manner which engenders trust and respect. Your people focus and sound judgement skills will be complemented by business acumen, intellectual rigour, well developed communication skills and a high level of resilience and integrity.

Before applying, please email nationalexecutive@chandlermacleod.com to obtain the selection documentation. Further information may be obtained by contacting **Ryan Webster on 07 3003 7731.**

Applications close on Wednesday 26 October 2016.

0038BF

This is an identified position.

One APS Career ... Thousands of Opportunities

www.ahl.gov.au





Bunjilaka Project Officer

An opportunity to express your creativity and knowledge of the culture and history of Victoria's First Peoples' to education groups and general audiences.

This is a Full-time; Ongoing position. The salary on offer is \$60,551 (base of grade) + 9.5% superannuation.

Closing date is Sunday, 23rd October 2016

For more information about this position, please visit:
<http://museumvictoria.com.au/about/work-opportunities/employment/>
or contact John Patten on (03) 8341 7352



Foundation of Rehabilitation with Aboriginal Alcohol Related Difficulties Aboriginal Corporation EXECUTIVE DIRECTOR

(2 year Employment Contract)

Salary \$95,000k per annum

(plus – salary packaging, vehicle and mobile phone)

FORWARD Aboriginal Corporation is a not for profit organisation that provides a residential rehabilitation program for Aboriginal and Torres Strait Islander people with alcohol or other substance misuse problems.

This position is responsible for the management and leadership of FOWAARD through coordination, strategic planning and the development of the organisation, whilst driving growth through a strategic business focus.

For a copy of the Position Description & Selection Criteria please email sheryl@forward.com.au or post to GPO Box 966, Darwin NT 0801

Applications close: Sunday, 30 October 2016
Indigenous Australians are encouraged to apply



COMMISSION FOR CHILDREN AND YOUNG PEOPLE

MANAGER, ABORIGINAL STRATEGY AND POLICY



- \$109,567 - \$146,622
- Fixed term – 7 months to June 2017
- Melbourne CBD

The Commission for Children and Young People is an independent statutory body established to promote continuous improvement and innovation in policies and practices relating to the safety and wellbeing of:

- Victorian children and young people generally, and
- Vulnerable children and young people in particular.

The Aboriginal Strategy and Policy team share their specialist knowledge across the Commission to ensure Aboriginal issues and perspectives are represented when advocating for the safety and wellbeing of children and young people. The team provides authoritative advice to the Commissioner for Aboriginal Children and Young People and the Principal Commissioner.

Reporting to the CEO, the Manager Aboriginal Strategy and Policy leads and manages the team, providing specialist advice and oversight, and is an active member of the CCYP Executive. Strong leadership and supervision skills are critical for the position, along with current knowledge of Victorian Aboriginal cultures and proven ability to work with the Aboriginal service sector and maintain relationships with stakeholders within government and the sector. The Manager works collaboratively with other functions across the Commission providing culturally specific insights into policy, practices and services affecting Aboriginal children and young people.

Aboriginal and/or Torres Strait Islander people are strongly encouraged to apply for this role.

For further information on the position description and the key selection criteria visit: www.careers.vic.gov.au or contact Brenda Boland, Chief Executive Officer, (03) 8601 5255

Job reference number: CCYP403315

Applications close: Midnight 2 November 2016

ccyp.vic.gov.au



Artwork © Coming Home (Acrylic on canvas 2014)
reproduced with permission of the artist Eileen Harrison.

Z0670459



The Australia Council is seeking applications for the following positions to be based at their offices in Surry Hills, NSW:

Events Producer

Full time, contract to June 2017

Plans and implements a range of high quality events for the Australia Council that support the organisation's communications priorities and strategic objectives.

Applications close 26 October 2016

Business Insights Associate

Full time, 1 year contract

Supports the strategic oversight of investments in Major Performing Arts companies. Strong financial accounting skills required.

Applications close 26 October 2016

Evaluation Assistant

Full time, 1 year contract

Supports the work of the Evaluation team by gathering, analysing and reporting on financial and statistical data from funding recipients.

Applications close 26 October 2016

Arts Practice Officer

Full time, 2 year contract

Provides high level logistical and planning support to enhance the work of the Arts Practice team.

Applications close 31 October 2016

Grants Officer

Full time, 1 year contract

Provides exceptional client service to all prospective grant applicants, and ensures accurate and timely coordination of grant applications. Knowledge and professional experience gained in the music sector is desirable.

Applications close 9 November 2016

For further information please visit our careers page at
<http://australiacouncil.gov.au/about/careers/>



Education
and Training

Koorie Education Coordinator

Department of Education and Training

VPSG5 (\$89,327 - \$108,078 pa)

2 positions available

- **1 x Ongoing Position (Benalla-Ovens Murray/Outer Eastern Area)**
- **1 x 2 year Fixed-term Position (Glen Waverley – Outer/Inner Eastern Area)**

This is an excellent opportunity to develop your career and to have an impact on the Victorian education system.

The Koorie Education Coordinator plays a key role in the coordination and provision of support to the regional Koorie Education workforce and multi-disciplinary Area teams within the Region.

The occupant of the position will have a high level understanding of the current education and early childhood development reform agenda, particularly as it relates to Koorie children, young people and the broader Koorie community.

The Koorie Education Coordinator will be an active member of the multidisciplinary Area Service Support Team and is required to develop strong relationships with the regional Manager, Koorie Education; schools, early years' service providers, central and local consultative groups, other community and government agencies and stakeholders.

If this opportunity appeals to you, you may wish to discuss this position further with Debra Kiley on 0400 823 763. For further information on the position, including the position description and selection criteria visit www.careers.vic.gov.au and search using the reference numbers below.

- **DET/NEVR22625 (Benalla)**
- **DET/NEVR26492 (Glen Waverley)**

Closing date for applications is **Tuesday, October 25th.**

www.education.vic.gov.au



Z0621095



Australian Government

Director of National Parks

NON-ONGOING (18 MONTHS)

GIS PROJECT OFFICER (PN 6526)

**APS 5 - \$67,724 - \$74,296PA
BOODEREE NATIONAL PARK
WRECK BAY**

Booderee National Park is owned by the Wreck Bay Aboriginal Community Council and is jointly managed with Parks Australia.

Staff work cooperatively with the Wreck Bay Aboriginal Community contractors and the Aboriginal Community liaison team to inform and orientate visitors and to sustainably manage all forms of visitation and visitor facilities.

We are seeking an experienced GIS Project Officer to assist in the management of key conservation issues.

As the GIS Project officer you will contribute to the development, planning and implementation of priority programs for research, survey and mapping associates with threatened species, threatening processes and critical habitat (including data collection and management).

The successful candidate will be responsible for collecting, managing, analysing and reporting on environmental spatial data for priority programs using GIS systems.

Applicants with Tertiary qualification in GIS are strongly proffered, however candidates who can demonstrate highly relevant skills and experience in collection, analysis and presentation of ecological data and other data sets will be considered.

This positions is Identified

People of Aboriginal and Torres Strait Islander descent are strongly encouraged to apply. This position is identified. An identified position is one in which part or all of the duties involve interaction with Aboriginal and/or Torres Strait Islander people including service delivery.

Non-ongoing job opportunity is for a specified period of 18 months with a possible extension up to 3 years, as per the Public Service Regulations 1999, Subregulation 3.5 (3).

Applications should be made through the department's online recruitment system, or alternately please contact the person below:

Nicholas Dexter, on 02 44422215

Or email nick.dexter@environment.gov.au

Closing Date is 11.30pm Tuesday 1 November, 2016

ONGOING

EL 2 STRATEGIC BUSINESS MANAGER

Parks Australia has an exciting opportunity for an experienced and passionate strategic business manager. One that can lead a multidisciplinary business team providing the key conduit between Parks Australia and business stakeholders during the development of innovative business initiatives such as the management of commercial bidding processes for development within our National Parks as well as management of infrastructure and capital works projects.

The successful person will be required to travel to our amazing destinations and represent the Department and Parks Australia at the local and regional levels.

They will also participate in high level negotiations with government and non-government agencies with Indigenous organisations and other key stakeholders as well as work to develop effective working relationships with Traditional Owners of the country our National Parks include.

The ideal candidate will need to demonstrate:

- Experience in project management, capital works and infrastructure management with a proven track record of success in a senior management role.
- An understanding of economic development opportunities for Indigenous people in remote locations; and demonstrated capacity to contribute sensitively and effectively to the joint management of our National Parks.

Qualifications in a business discipline/project management or have extensive experience in sales and business development.

How to apply

- Applications should be made through the department's online recruitment system at:
<http://www.environment.gov.au/jobs/opportunities/index.html> and;
- Should consist of a 1 – 2 page statement of claims against the selection criteria demonstrating your suitability for the role.
- If you are unable to access the internet, please submit your application to the contact officer below.
- Information for applicants with disabilities:
www.environment.gov.au/about/jobs/applicants-with-disabilities.html

To obtain more information about the position please contact the person below:

**Agnese Hubbard on 02 6274 2342 or email
Agnese.hubbard@environment.gov.au**

0026CM

Koorie Engagement Support Officers (KESO)

Department of Education and Training

There is one full time ongoing position available in the DET North Eastern Victoria Region (NEVR) – Outer East Area. This position plays a key role in working toward the achievement of education outcomes for Koorie children, young people, families and communities in partnership with the multi-disciplinary Area teams within the Region.

This role is an identified position and available for Aboriginal and Torres Strait Islander applicants only. Confirmation of the indigenous status of candidates may be requested.

Contact Cory Pearce on 0429 152 528 or pearce.cory.k@edumail.vic.gov.au for a detailed role description and selection criteria. Closing date for applications is Thursday 27 October, 2016.



Z0621083

Indigenous Student Advisor

- Outstanding opportunity at a reputable University that is committed to innovative education, strong industry engagement and social inclusion
- Salary range: \$72642-\$78414 plus superannuation
- Full time, fixed term position until 31 December 2017
- Based at the Hawthorn Campus

A newly created opportunity for a dynamic, student focussed individual to undertake the role of Indigenous Student Advisor. The focus of this role is to work with Swinburne's Aboriginal and Torres Strait Islander students through their student journey - from pre-enrolment advice, through to post graduate studies and assist with pathways to further study or employment and scholarship applications.

This critical role requires the successful applicant to demonstrate the following:

- Knowledge and understanding of Aboriginal and/or Torres Strait Islander societies and cultures.
- An understanding of the issues affecting Aboriginal and/or Torres Strait Islander peoples in contemporary Australian society and the diversity of circumstances of Aboriginal and/ or Torres Strait Islander peoples.
- Experience in providing mentoring and support services for Aboriginal and/or Torres Strait Islander peoples in post compulsory education and training.

A full list of the selection criteria is available within the position description

For further information on this position and to submit your application, please visit <http://www.swinburne.edu.au/about/jobs/> by 5pm on Friday 18th November 2016.

This is an Aboriginal and/or Torres Strait Islander Identified position. Pursuant to a Special Measure under Section 12 (1) of the Equal Opportunity Act 2010 (Vic), we will therefore only consider applications from suitably qualified Aboriginal and/or Torres Strait Islander candidates for this position.



Department of Health & Human Services

Practice Leader (Aboriginal Family Decision Making), Child Protection

- **Location:** Footscray
- **Employment Type:** Ongoing – Full time
- **Classification:** CPP5
- **Salary range:**
Value range 1: \$89,327 – 98,702 plus superannuation
Value range 2: \$98,704 - \$108,078 plus superannuation

This position is responsible for co-convening Aboriginal Family Led Decision Making (AFDM) meetings for Aboriginal clients, working in partnership with the community co-convenor and Aboriginal organisations in providing community education, training and consultation for Child Protection and Aboriginal agency employees. This position will work collaboratively with practitioners and teams to strengthen case practice with Aboriginal children and families, to provide effective service delivery and to support other practitioners.

For further information on the position, please contact Eddy De Nardis on (03) 9275 7472.

For further information on the position description and the selection criteria visit: www.childprotectionjobs.dhs.vic.gov.au

Job Reference number:

Practice Leader (Aboriginal Family Decision Making): **DHHS/WWD/408415**

Applications close: Midnight, Wednesday 26th October 2016

For more information about the Department of Health & Human Services visit www.dhhs.vic.gov.au

To apply online and for other DHHS and Victorian Government job opportunities please visit www.careers.vic.gov.au

Police Checks form part of the Department of Health & Human Services recruitment process.

The department promotes diversity and equal opportunity in employment and is committed to a more diverse workforce.

If you are an Aboriginal or Torres Strait Islander applicant, or if you have a disability, and require advice and support with the recruitment process, please contact our Diversity Unit on DiversityInclusion@dhhs.vic.gov.au



Senior Project Manager

Ipsos is a leading global market research company, founded and managed by research professionals. Due to growth in our newly established Aboriginal and Torres Strait Islander Research Unit, we are recruiting for a Senior Project Manager for a six-month contract for various projects with potential opportunity for ongoing employment.

As Senior Project Manager you will be responsible for supporting the local research teams in remote Indigenous communities in all facets of the research process, including project management, logistics, training, field management, data collection systems, data analysis and reporting and client servicing whilst developing their research skills. There is a high travel requirement in this role.

For more information or to express interest, email: ANZHR@ipsos.com

Applications close on 26 October 2016

We promote diversity and practice equity. Aboriginal and Torres Strait Islander peoples are strongly encouraged to apply.

At Ipsos, we are passionately curious about people, markets, brands and society. We make our changing world easier and faster to navigate and inspire clients to make smarter decisions. We deliver with security, simplicity, speed and substance. We are Game Changers!

Institute for Urban Indigenous Health Ltd

FAMILY SERVICES MANAGER

North Brisbane location

(Ongoing, full time)

The Institute for Urban Indigenous Health (IUIH) was established to provide a coordinated and integrated approach to the planning, development and delivery of primary health care services for Aboriginal and Torres Strait Islander populations within the South East QLD Region.

MATSICHS work with the local Indigenous community and relevant key stakeholders in the Moreton region to increase access and provide a coordinated and integrated comprehensive primary health care service with a focus on management and reduction of chronic disease in the Indigenous community.

We are seeking a suitable applicant to work across North Brisbane, and lead and develop Family Services and to oversee the specialised Social Health and Maternal and Child Health services delivered by IUIH. The position will be responsible for developing, expanding, monitoring and continually improving social health services, vulnerable families and maternal and child health specialised services, as part of an integrated model of comprehensive primary health care and family-centred health care within the Indigenous community.

Competitive Salary Package based on qualifications, registration and experience plus other benefits available including salary sacrifice

Key Duties include

- Manage, motivate and lead the Family Services teams to provide quality, value-added services in all aspects of children, youth, family and recovery management services in accordance with community needs
- Work with key stakeholders and senior management within IUIH and MATSICHS to ensure a collaborative, integrated approach to enable best practice and outcomes for clients in the area of Family Services
- Strengthen the coordination and delivery of services targeting vulnerable families



Patient Reported Measures Project Officer

Position Number: 350713

Location: Chatswood

Status / Hours: Temporary Full Time

Salary: \$105,615.00 - \$120,402.00

The Agency for Clinical Innovation (ACI) was established as a board-governed statutory health corporation in January 2010, to work with public health organisations to improve healthcare for patients of NSW. The ACI has established clinical networks which engage clinicians and consumers to drive clinical innovation across the NSW health system. The ACI has a significant role in the future sustainability of the NSW health system as it supports Local Health Districts (LHD's) to implement models of care which meet the highest standards of effectiveness, safety and efficiency, based on the best available evidence.

Purpose of Position

The Patient Reported Measures Project Officer will contribute to the development and implementation of the ACI's Patient Reported Measures Program to improve the patient, staff and consumer experience within NSW Hospitals and Health Agencies; as well as other initiatives that improve patient, carer and staff experiences within NSW Health.

The Patient Reported Measures Project Officer will work collaboratively with ACI Clinical Networks, Integrated Care Stakeholders, Consumers, Local Health Districts, Primary Health Networks and Primary Health Care staff. The Patient Reported Measures Project Officer works collaboratively to identify and act on opportunities for innovation in care delivery by facilitating the contribution of key internal and external stakeholders in the reform and innovation of integrated care and patient experience programs.

This position will undertake the full role of project management activities including project planning, stakeholder negotiation and milestone reporting.

The position will provide advice on the development and implementation of the Patient Reported Measures program across NSW Health.

This is a targeted position in accordance with NSW Health Policy Directive PD2015_026. Aboriginal people are

ADVISORS WANTED FOR ECONOMIC DEVELOPMENTS

We are looking for advisors for our peak advisory board as well as panel advisors for particular areas and particular industries, to help us steer our projects to achieve maximum community utility.

United First Peoples Syndications Pty Ltd is an association of indigenous groups accessing expertise and capability in economic development projects with investors that are culturally targeted.

A diverse range of skills are being sought, but economic smarts is always in demand! As projects become concrete, and demands on time are required, an appropriate remuneration package will be negotiated. As we are dealing with senior government, institutional and international investors, a high level of publicly spirited and community recognition would be preferred.

Please send your CV to:

**admin@indigenousslands.com
by
30 November, 2016.**

**United First Peoples Syndications Pty Ltd
United Land Councils Syndications Pty Ltd
United Land Councils Ltd**



- Oversee the ongoing development and refinement of community engagement activities aimed at increasing promotion, awareness, access and uptake of Family Services by Aboriginal and Torres Strait Islander individuals and families
- Oversee implementation of enhanced case management/co-ordination and referral systems for Indigenous clients and families
- Review, consolidate and where required, oversee the development of new clinical policies and procedures, ensuring both documentation and practices are in line with accepted standards

Key Requirements include

- A Bachelor-level qualification in human services or related field, and/or equivalent relevant experience
- Demonstrated senior management experience and ability to support, motivate and lead a multidisciplinary team
- In-depth understanding of the family functioning and the prevention and early intervention aspects of child abuse and neglect
- Demonstrated understanding in the application of theoretical frameworks and experience in the delivery of Family Services, and working with Indigenous individuals, families and communities who have experienced trauma, including acute, ongoing and intergenerational
- Current Blue Card (working with children and young people) or willingness to apply for a Blue Card

Enquiries about the position can be directed to Sue Kruske by email Sue.Kruske@iuih.org.au or phone (07) 3648 9500. Applications (resume and brief covering letter addressing the key requirements above) can be addressed to hr@iuih.org.au

**APPLICATIONS CLOSE
9:00am on Wednesday 2 November 2016**

encouraged to apply and, where found suitable, will be given higher priority. Aboriginal applicants may have to cite their Aboriginality in addition to the selection criteria. Information to assist you with your application can be found on the NSW Health Stepping Up website – www.steppingup.health.nsw.gov.au

This position is Temporary Full Time, up to 8 months and classified as Health Manager Level 3

Selection Criteria

1. Tertiary qualifications in a relevant discipline and/or demonstrated relevant industry experience.
2. Extensive experience in working with patients and carers to capture their experience and improve their care.
3. Demonstrated experience in all aspects of project management, leading implementation of projects and/or initiatives and change management.
4. Extensive experience and substantial knowledge of integrated care including existing approaches to aged care and chronic disease management.
5. High level skills in conceptual and systems thinking on the successful application of innovative approaches.
6. Highly developed analytical skills and demonstrated ability to interpret and package complex information rapidly and accurately using verbal and written communications.
7. Demonstrated ability to interact effectively with senior management and external stakeholders, to represent and present on behalf of the Agency for Clinical Innovation.
8. Demonstrated negotiation skills including the ability to resolve conflicts, competing demands and prioritising resources.

For more information on the ACI go to <http://www.aci.health.nsw.gov.au/>

If you are interested in being part of an innovative organisation and a vibrant team, make your application count by **ensuring you address the selection criteria**

CLOSING DATE: 25 October 2016

DEPARTMENT OF PRIMARY INDUSTRIES (DPI) WATER
LACHLAN REGULATED RIVER WATER SOURCE
PART OF THE WATER SOURCE UPSTREAM OF
LAKE CARGELLIGO WEIR

An application for an amended WATER SUPPLY WORKS AND USE APPROVAL has been received from **LUNICO AGRI PTY LTD** for a 20ML turkeys nest Storage on Lot 88 DP 752925 Parish Bandon, County Forbes and additional lands being in Lot A DP 393478, Parish Bandon and Lot 110 DP

752949, Lot 1 DP 507817, Lot 4 DP 114415 Parish Mulyandry and Lots 101 & 104 DP 752963, Lot 6 DP111343, Lot 162 DP520923, Lot 164 DP607754 Parish Cumbijowa, all County Forbes (201 ha), for Irrigation purposes (A008376).

Objections to the granting of this approval must be registered in writing to WaterNSW, PO Box 291 Forbes NSW 2871 within 28 days of this notice. The objection must include your name and address and specify the grounds of objections. Any queries please call (02) 6850 2808 Andrew Glasson, Senior Water Regulation Officer.

A02751



NOTICE TO GRANT MINING TENEMENTS
NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004 may grant the following tenement applications under the *Mining Act 1978*:

Tenement Type	No.	Applicant	Area*	Locality	Centroid	Shire
Exploration Licence	09/2198	SEGUE (GASCOYNE) PTY LTD	152BL	111km NE'ly of Gascoyne Junction	Lat: 24° 30' S Long: 116° 7' E	UPPER GASCOYNE SHIRE
Exploration Licence	09/2200-01	LITHOPHILE PTY LTD	94BL	153km E'ly of Gascoyne Junction	Lat: 24° 44' S Long: 116° 41' E	UPPER GASCOYNE SHIRE
Exploration Licence	16/491	LUSITAN PROSPECTING PTY LTD	2BL	67km SW'ly of Menzies	Lat: 30° 10' S Long: 120° 38' E	COOLGARDIE SHIRE
Exploration Licence	20/904	MONTEZUMA MINING COMPANY LTD	56BL	52km NW'ly of Cue	Lat: 27° 4' S Long: 117° 32' E	CUE SHIRE
Exploration Licence	26/196	ST IVES GOLD MINING COMPANY PTY LIMITED	9BL	8km NE'ly of Kambalda	Lat: 31° 9' S Long: 121° 43' E	COOLGARDIE SHIRE, KALGOORLIE-BOULDER CITY
Exploration Licence	27/579	PIONEER RESOURCES LIMITED	27BL	65km NE'ly of Kalgoorlie	Lat: 30° 17' S Long: 121° 52' E	KALGOORLIE-BOULDER CITY
Exploration Licence	30/488	SEGUE (SALT CREEK) PTY LTD	31BL	116km W'ly of Menzies	Lat: 29° 39' S Long: 119° 50' E	MENZIES SHIRE
Exploration Licence	36/873	ASKINS, Paul Winston	20BL	29km S'ly of Leinster	Lat: 28° 10' S Long: 120° 48' E	LEONORA SHIRE
Exploration Licence	36/883	AGNEW GOLD MINING COMPANY PTY LIMITED	1BL	23km SW'ly of Leinster	Lat: 28° 5' S Long: 120° 33' E	LEONORA SHIRE
Exploration Licence	38/3108	STONEFORM HOLDINGS PTY LTD	22BL	43km SE'ly of Laverton	Lat: 28° 52' S Long: 122° 44' E	LAVERTON SHIRE
Exploration Licence	38/3159-60	DUKETON MINING LTD	52BL	89km NW'ly of Cosmo Newberry Mission	Lat: 27° 31' S Long: 122° 10' E	LAVERTON SHIRE
Exploration Licence	38/3164	JONES, Simon Neil David	2BL	56km W'ly of Cosmo Newberry Mission	Lat: 27° 55' S Long: 122° 20' E	LAVERTON SHIRE
Exploration Licence	38/3165	MB EXPLORATION PTY LTD	79BL	130km N'ly of Cosmo Newberry Mission	Lat: 26° 51' S Long: 123° 12' E	LAVERTON SHIRE
Exploration Licence	38/3172	GSM MINING COMPANY PTY LTD	1BL	7km NE'ly of Laverton	Lat: 28° 35' S Long: 122° 27' E	LAVERTON SHIRE
Exploration Licence	39/1967	DACIAN GOLD LIMITED	9BL	41km SW'ly of Laverton	Lat: 28° 57' S Long: 122° 12' E	LAVERTON SHIRE
Exploration Licence	45/4689	DAKOTA MINERALS LIMITED	61BL	84km S'ly of Port Hedland	Lat: 21° 3' S Long: 118° 44' E	EAST PILBARA SHIRE
Exploration Licence	45/4694	MACARTHUR LITHIUM PTY LTD	34BL	68km S'ly of Port Hedland	Lat: 20° 54' S Long: 118° 40' E	PORT HEDLAND TOWN
Exploration Licence	45/4715	GIANNI, Peter Romeo	9BL	97km S'ly of Port Hedland	Lat: 21° 10' S Long: 118° 43' E	PORT HEDLAND TOWN
Exploration Licence	45/4735	MACARTHUR LITHIUM PTY LTD	5BL	60km W'ly of Marble Bar	Lat: 21° 7' S Long: 119° 10' E	EAST PILBARA SHIRE
Exploration Licence	45/4780	GOLDEN MOUNT PTY LTD	15BL	93km S'ly of Port Hedland	Lat: 21° 8' S Long: 118° 44' E	EAST PILBARA SHIRE, PORT HEDLAND TOWN
Exploration Licence	45/4783	FMG PILBARA PTY LTD	5BL	52km NE'ly of Nullagine	Lat: 21° 36' S Long: 120° 31' E	EAST PILBARA SHIRE
Exploration Licence	45/4797	HAMPTON HILL MINING NL	42BL	70km SW'ly of Telfer	Lat: 22° 13' S Long: 121° 50' E	EAST PILBARA SHIRE
Exploration Licence	46/1042	SHEFFIELD RESOURCES LIMITED	69BL	123km SE'ly of Nullagine	Lat: 22° 44' S Long: 120° 53' E	EAST PILBARA SHIRE
Exploration Licence	46/1146	FMG PILBARA PTY LTD	1BL	39km SE'ly of Nullagine	Lat: 22° 3' S Long: 120° 26' E	EAST PILBARA SHIRE
Exploration Licence	46/1152	FMG PILBARA PTY LTD	4BL	52km SE'ly of Nullagine	Lat: 22° 9' S Long: 120° 31' E	EAST PILBARA SHIRE
Exploration Licence	47/3482	FMG PILBARA PTY LTD	1BL	99km NW'ly of Tom Price	Lat: 21° 54' S Long: 117° 20' E	ASHBURTON SHIRE
Exploration Licence	47/3483	FMG PILBARA PTY LTD	8BL	91km NW'ly of Tom Price	Lat: 21° 58' S Long: 117° 22' E	ASHBURTON SHIRE
Exploration Licence	51/1762	OMNI PROJECTS PTY LTD	10BL	124km NW'ly of Wiluna	Lat: 25° 47' S Long: 119° 59' E	MEEKATHARRA SHIRE
Exploration Licence	51/1763	RED FIELD PTY LTD	67BL	114km E'ly of Meekatharra	Lat: 26° 27' S Long: 119° 38' E	MEEKATHARRA SHIRE, WILUNA SHIRE
Exploration Licence	52/3458-I	IRON BULL ASHBURTON PTY LTD	45BL	103km SW'ly of Newman	Lat: 23° 55' S Long: 118° 55' E	MEEKATHARRA SHIRE
Exploration Licence	52/3461	GALAHAD RESOURCES PTY LTD	6BL	163km NW'ly of Wiluna	Lat: 25° 24' S Long: 119° 52' E	MEEKATHARRA SHIRE
Exploration Licence	52/3466	SANDFIRE RESOURCES NL	12BL	153km NE'ly of Meekatharra	Lat: 25° 33' S Long: 119° 30' E	MEEKATHARRA SHIRE
Exploration Licence	52/3467	SANDFIRE RESOURCES NL	20BL	139km NE'ly of Meekatharra	Lat: 25° 39' S Long: 119° 24' E	MEEKATHARRA SHIRE
Exploration Licence	53/1900	TALISMAN MINING LTD				
Exploration Licence	53/1910	ECHO RESOURCES LTD	40BL	21km SE'ly of Wiluna	Lat: 26° 44' S Long: 120° 58' E	WILUNA SHIRE
Exploration Licence	53/1910	ROX RESOURCES LTD	16BL	74km SE'ly of Wiluna	Lat: 27° 0' S Long: 121° 25' E	WILUNA SHIRE
Exploration Licence	70/4844	FREDERICKSON, Olaf	7BL	14km W'ly of Bridgetown	Lat: 33° 59' S Long: 115° 59' E	BRIDGETOWN-GREENBUSHES SHIRE, NANNUP SHIRE
		BENISON HOLDINGS PTY LTD				
		BULL EQUITIES PTY LTD				
Exploration Licence	70/4894	PHOSPHATE AUSTRALIA LIMITED	12BL	25km E'ly of Merredin	Lat: 31° 31' S Long: 118° 33' E	MERREDIN SHIRE, WESTONIA SHIRE
Exploration Licence	70/4896	AUSGOLD EXPLORATION PTY LTD	45BL	53km E'ly of Katanning	Lat: 33° 40' S Long: 118° 7' E	KENT SHIRE
Exploration Licence	74/609	CAPITAL MINING LIMITED	24BL	26km SW'ly of Ravensthorpe	Lat: 33° 41' S Long: 119° 48' E	RAVENSTHORPE SHIRE
Exploration Licence	77/2293-I	CORONA MINING PTY LTD	11BL	65km N'ly of Koolyanobbing	Lat: 30° 14' S Long: 119° 22' E	YILGARN SHIRE
Exploration Licence	77/2386	BLACK DRAGON ENERGY (AUS) PTY LTD	59BL	82km NE'ly of Hyden	Lat: 31° 57' S Long: 119° 29' E	YILGARN SHIRE
Exploration Licence	77/2392	BLACK DRAGON ENERGY (AUS) PTY LTD	5BL	79km E'ly of Hyden	Lat: 32° 32' S Long: 119° 41' E	KONDININ SHIRE
Exploration Licence	77/2398-I	WEST AUSTRALIAN PROSPECTORS PTY LTD	2BL	116km N'ly of Koolyanobbing	Lat: 29° 48' S Long: 119° 13' E	MENZIES SHIRE
Exploration Licence	77/2400	WILLIAMS, John	1BL	14km SE'ly of Koolyanobbing	Lat: 30° 54' S Long: 119° 37' E	YILGARN SHIRE
Prospecting Licence	15/6085	DVORAK, Vaclav	9.71HA	7km S'ly of Coolgardie	Lat: 31° 0' S Long: 121° 11' E	COOLGARDIE SHIRE
Prospecting Licence	15/6086	DVORAK, Vaclav	6.84HA	7km SE'ly of Coolgardie	Lat: 31° 0' S Long: 121° 12' E	COOLGARDIE SHIRE
Prospecting Licence	15/6087-90	DVORAK, Vaclav	709.73HA	8km S'ly of Coolgardie	Lat: 31° 1' S Long: 121° 11' E	COOLGARDIE SHIRE
Prospecting Licence	16/2978	MAGUIRE, Kenneth Raymond	189.89HA	48km NW'ly of Coolgardie	Lat: 30° 33' S Long: 120° 57' E	COOLGARDIE SHIRE
Prospecting Licence	16/2984	KOLATOWICZ, Nathan James	178.86HA	51km NW'ly of Coolgardie	Lat: 30° 35' S Long: 120° 50' E	COOLGARDIE SHIRE
Prospecting Licence	16/2996-S	KENT, Timothy Ernest	10.00HA	55km NW'ly of Coolgardie	Lat: 30° 32' S Long: 120° 49' E	COOLGARDIE SHIRE
Prospecting Licence	24/5103	TORIAN RESOURCES LIMITED	38.97HA	43km NW'ly of Kalgoorlie	Lat: 30° 24' S Long: 121° 15' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	24/5104-5	TORIAN RESOURCES LIMITED	37.89HA	44km NW'ly of Kalgoorlie	Lat: 30° 23' S Long: 121° 15' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	24/5113	RICCIARDELLO, Kenneth	110.45HA	44km N'ly of Kalgoorlie	Lat: 30° 22' S Long: 121° 18' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	24/5119	FRY, Barry George	206.43HA	53km NW'ly of Kalgoorlie	Lat: 30° 26' S Long: 121° 3' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	25/2400-02	ARUMA EXPLORATION PTY LTD	479.03HA	37km E'ly of Kalgoorlie	Lat: 30° 50' S Long: 121° 50' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	25/2403-05	DVORAK, Vaclav	592.12HA	24km E'ly of Kalgoorlie	Lat: 30° 42' S Long: 121° 42' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	26/4010	EASTERN GOLDFIELDS MINING COMPANY PTY LTD	197.89HA	8km SW'ly of Kalgoorlie	Lat: 30° 47' S Long: 121° 24' E	KALGOORLIE-BOULDER CITY
		MADIGAN, Michael Francis				
Prospecting Licence	27/2262	EMPIRE RESOURCES LIMITED	144.16HA	45km NE'ly of Kalgoorlie	Lat: 30° 31' S Long: 121° 51' E	KALGOORLIE-BOULDER CITY
		BRIMSTONE RESOURCES LTD				
Prospecting Licence	27/2277	BORROMEI, Rino	4.94HA	20km NE'ly of Kalgoorlie	Lat: 30° 35' S Long: 121° 32' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	28/1305	WEDGETAIL PROSPECTING PTY LTD	4.31HA	62km NE'ly of Kalgoorlie	Lat: 30° 28' S Long: 122° 1' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	37/8703-08	CGM (WA) PTY LTD	729.16HA	37km NE'ly of Leonora	Lat: 28° 39' S Long: 121° 36' E	LEONORA SHIRE
Prospecting Licence	37/8709	CGM (WA) PTY LTD	192.81HA	37km NE'ly of Leonora	Lat: 28° 41' S Long: 121° 37' E	LEONORA SHIRE
Prospecting Licence	38/4247-49	DE ARAUGO, Bernie	572.21HA	55km N'ly of Laverton	Lat: 28° 8' S Long: 122° 18' E	LAVERTON SHIRE
Prospecting Licence	38/4250	DE ARAUGO, Bernie	70.53HA	45km N'ly of Laverton	Lat: 28° 13' S Long: 122° 20' E	LAVERTON SHIRE
Prospecting Licence	39/5695-97	MCA NOMINEES PTY LTD	197.74HA	59km SW'ly of Laverton	Lat: 29° 1' S Long: 121° 59' E	LAVERTON SHIRE, LEONORA SHIRE
Prospecting Licence	39/5698	MCA NOMINEES PTY LTD	125.59HA	57km SW'ly of Laverton	Lat: 28° 59' S Long: 121° 59' E	LAVERTON SHIRE
Prospecting Licence	39/5699	MCA NOMINEES PTY LTD	139.17HA	60km SW'ly of Laverton	Lat: 29° 0' S Long: 121° 58' E	LAVERTON SHIRE
Prospecting Licence	39/5700-02	MCA NOMINEES PTY LTD	571.88HA	50km SW'ly of Laverton	Lat: 28° 51' S Long: 121° 57' E	LAVERTON SHIRE
Prospecting Licence	46/1889-92	BEATONS CREEK GOLD PTY LTD	652.05HA	33km NE'ly of Nullagine	Lat: 21° 44' S Long: 120° 23' E	EAST PILBARA SHIRE
Prospecting Licence	57/1400	PETERS, Robert George	28.61HA	6km NW'ly of Sandstone	Lat: 27° 56' S Long: 119° 16' E	SANDSTONE SHIRE
		BROWN,Hamish Philip				
Prospecting Licence	80/1842	HALLS CREEK MINING PTY LTD	2.66HA	42km SW'ly of Halls Creek	Lat: 18° 26' S Long: 127° 19' E	HALLS CREEK SHIRE
Prospecting Licence	80/1843	HALLS CREEK MINING PTY LTD	118.68HA	42km SW'ly of Halls Creek	Lat: 18° 27' S Long: 127° 21' E	HALLS CREEK SHIRE
Prospecting Licence	80/1844	HALLS CREEK MINING PTY LTD	25.59HA	41km SW'ly of Halls Creek	Lat: 18° 27' S Long: 127° 22' E	HALLS CREEK SHIRE
Prospecting Licence	80/1845	HALLS CREEK MINING PTY LTD	24.23HA	39km SW'ly of Halls Creek	Lat: 18° 24' S Long: 127° 21' E	HALLS CREEK SHIRE
Prospecting Licence	80/1846	HALLS CREEK MINING PTY LTD	3.52HA	37km SW'ly of Halls Creek	Lat: 18° 24' S Long: 127° 21' E	HALLS CREEK SHIRE
Retention Licence	46/3	PILBARA TUNGSTEN PTY LTD	1191.91HA	44km NE'ly of Nullagine	Lat: 21° 39' S Long: 120° 27' E	EAST PILBARA SHIRE

Nature of the act: Grant of prospecting licences which authorises the applicant to prospect for minerals for a term of 4 years from date of grant. Grant of Special Prospecting Licences, which authorises the applicant to prospect for minerals for a term up to 4 years from the date of grant. Grant of retention licences which authorises the applicant to explore for minerals for a term of 5 years from the date of grant. Grant of exploration licences, which authorises the applicant to explore for minerals for a term of 5 years from the date of grant.

Notification day: 19 October 2016

Native title parties: Under section 30 of the *Native Title Act 1993 (Cth)*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on **19 January 2017**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of *Native Title Act 1993 (Cth)*. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each licence may be granted unless, within the period of 4 months after the notification day (**i.e. 19 February 2017**), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 5, 1 Victoria Avenue, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9425 1000.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3518.

* - 1 Graticular Block = 2.8 km²

adcorp WG17477

WATERSNSW

BANGALOW AREA WATER SOURCE

An application for a WATER SUPPLY WORK AND USE APPROVAL has been received from **TRUE NORTH INVESTMENTS PTY LTD** for a 50mm helical rotor pump on Bandongrove Creek, Lot 30 DP755695 for irrigation purposes (10ha) (A008746).

Objections to the granting of this approval must be registered in writing to WaterNSW PO Box 796, Murwillumbah NSW 2484 within 28 days of this notice. The objection must include your name and address and specify the grounds of objection. Any queries please call (02) 6676 7881, Melissa Hundy, Water Regulation Officer.

A02750

WATERSNSW

MURRUMBIDGEE 1 WATER SOURCE – ALUM CREEK

An application for a WATER SUPPLY WORK AND USE APPROVAL has been received from **A & R CHAMI** for 2 x dams, 1 x 50mm pump and 1 x 100mm pump, for irrigation purposes on Lots 5 & 22 DP750539. (Parish Flinders/County Beresford)(A008801)

Objections to the granting of this approval must be registered in writing to WaterNSW PO Box 156 Leeton 2705 address within 28 days of this notice. The objection must include your name and address and specify the grounds of objection. Any queries please call 6951 2576 phone number, Paul Morsanuto, Water Regulation Officer.

A02866

DEPARTMENT OF PRIMARY INDUSTRIES (DPI) WATER SOUTHERN RECHARGE GROUNDWATER SOURCE

An application for a WATER SUPPLY WORKS AND USE APPROVAL has been received from **GILGANDRA SHIRE COUNCIL** for a bore on Lot 3 DP 1207105, Parish of Bobarah, County of Ewenmar, for Irrigation purposes. (A008792)

Objections to the granting of this approval must be registered in writing to WaterNSW Locked Bag 10 Grafton NSW 2460 within 28 days of publication of this notice. The objection must include your name and address and specify the grounds of objection.

Any queries please call (02) 6641 6500, Bart Kellett, Water Regulation Officer.

A02752

Three teams, three reach semifinals



COMBINED Countries are celebrating their success at this year's NSW Aboriginal Rugby League Knockout carnival at Leichhardt Oval, Sydney.

Oval, Sydney.

The club draws its players from Sydney's south-western region based around Liverpool, Campbelltown, Macarthur, Bankstown and Parramatta.

Combined Countries sent three teams to the Knockout and all three reached the semifinals on the final day.

The club was formed by Gumbayngirr (Nambucca) man Troy Dargan.

He is co-president with Biripi (Taree) man and close friend Ronald Jones.

Dargan believes the 2016 Knockout was the first to have had three teams from the same club reach the semifinals.

The Combined Countries under 15 team were eliminated in their semifinals, while the under 17s reached the final, where they were beaten 26-10 by La Perouse.

The men's team also faltered in the semifinals, going down to beaten finalists Newcastle All Blacks.

An under 15 team also played a half-time exhibition match against La Perouse.

Dargan said Combined Countries started three years ago with two teams and had now grown to three teams, with the possibility of future growth.

"We also have a women's and a



The Combined Countries under 17 team reached the final of the NSW Knockout where they were beaten 26-10 by the La Perouse Panthers.

mixed netball team that will play in the Canberra KO later this month," he said.

"We pride ourselves on supporting local talent.

"We run compulsory mentoring programs throughout the year that cover education, employment, health and culture. These programs have been put in place where only players who attend are considered to play for our club."

Dargan said Combined Countries took part in a number of programs aimed at education and Indigenous culture.

He said one initiative was having members involved in the White Coates Organisation, where the youth assist in feeding the homeless.

Combined Countries will also host their inaugural 'Survival 9s' on January 21 at the Campbelltown Showground.

Former Bulldogs player Rod Silva will

select a representative team from the event to play in the NSW Koori team the following week at the Cabramatta International 9s.

Anyone wishing to nominate a team can email combinedcountries@yahoo.com.au or like their page on Facebook Combined Countries & Combined Countries 'Survival 9s' or Instagram combined_countries.

"We are more than just a sporting club, but sport is the vehicle that brings everybody together," Dargan said.

"We have had calls from people in the community with requests to help out with youth that are having trouble in certain areas where we intervene and offer support, guidance and provide a mentor to see them through these difficult times."

Notice of a non-claimant application for determination of native title in the State of Queensland

Notification day: 2 November 2016



National Native Title Tribunal

This application is a 'non-claimant' application, an application made by persons to the Federal Court of Australia (Federal Court) who are not claiming native title themselves but are seeking a determination that native title does not exist in relation to the area described. The applicant has a non-native title interest in the area, set out in their application as described in the notice below.

Under the *Native Title Act 1993* (Cth) (the Act) there can be only one determination of native title for a particular area.

PLEASE NOTE: A person who claims to hold native title rights and interests in this area may wish to file a native title claimant application prior to 1 February 2017. Unless there is a relevant native title claim (as defined in section 24FE of the Act) over this area on or before 1 February 2017, the area may be subject to protection under section 24FA and acts may be done which extinguish or otherwise affect native title. The Tribunal may be able to assist people wishing to make a relevant native title claim.

A person who claims native title rights and interests may also seek to become a party to the non-claimant application in order for those rights and interests to be taken into account in the Federal Court's determination. Other than filing a native title claim in response to the non-claimant application, this may represent the only opportunity to have those rights and interests in relation to the area considered. Any person who wants to become a party to this non-claimant application must write to the Registrar of the Federal Court, PO Box 13084, George Street Post Shop, BRISBANE, QLD, 4003, on or before 1 February 2017. After 1 February 2017, the Federal Court's permission to become a party is required.



Applicant's name: Colin Barry Cornford and State of Queensland

Federal Court File No: QUD668/2016

Non-native title interest: The Applicant is the Registered Lessee of Lot 4 on Crown Plan RS88 (Tenure Reference PH10/5338)

Order sought by Applicant: The applicant seeks a determination that native title does not exist

Description: The application area covers about 207 sq km and is located approximately 38 km to the south east of Charleville

Relevant LGA: Murweh Shire Council

For assistance and further information about this application, call Stacey Scott on freecall 1800 640 501 or visit www.nntt.gov.au.

GT23999

Shared country, shared future.



● ABOVE: The Combined Countries men's team reached the semifinals of the NSW Aboriginal Rugby League Knockout.



● LEFT: A mentoring session for younger members of Combined Countries.



● BELOW: The Combined Countries under 15 team. They made it to the last day of the NSW Knockout.

Murri women to contest 3rd carnival



THE third annual Murri women's softball tournament on October 29-30 at the Redcliffe Softball

Association in Kippa-Ring is set to bring together families and community through fun and competition.

The tournament began in 2014 with 83 women taking part.

Three years on, the tournament has grown and this year there will be 300 players.

Noeleen Trotter, from Beerburum, has played in the Murri tournament since 2014 with the Moongalba team.

She knows the importance the tournament has for the community, and encourages all Murri women to be involved in a game that she and her family love.

Her family has always been involved in softball. In fact, her mother and grandmother were instrumental in creating North Stradbroke Island's first softball club, Moongalba, which existed from the early 1970s to the early

1990s when it faded.

When Trotter, who still plays club softball at Redland Softball Association, heard about plans for the new Murri women's softball concept in 2014, she resurrected Moongalba with the help of family members to play in the tournament, where the side has finished as runners-up for the past two years.

"The Murri women's softball tournament is about enjoying one another's company, having a good laugh and teaching people about the great game," Trotter said.

"It does not matter whether you can play; it is all about family and friends coming together and having a great time. And it is a good opportunity to keep fit and healthy."

The Murri women's softball tournament was revived from an historical softball event exclusively for Indigenous women on Stradbroke Island that was held sporadically throughout the 1990s, and again in 2012.

It now has the backing of Softball Queensland.



Moongalba player Noeleen Trotter, from Beerburum, in the Queensland Sunshine Coast hinterland, has her eye on the ball at the Redland Softball Association. She will line up at the third annual Murri women's softball tournament at Kippa-Ring on October 29-30.



NOTICE TO GRANT AMALGAMATION APPLICATIONS NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004 may grant the following amalgamation applications under the *Mining Act 1978*:

Exploration No.	Applicant	Amalg No	Area	Locality	Centroid	Shire
24/146	PADDINGTON GOLD PTY LIMITED	432029	317.66HA	60km N'ly of Kalgoorlie	Lat: 30° 14' S Long: 121° 29' E	KALGOORLIE-BOULDER CITY
27/538	MINEX (AUST) PTY LTD	492845	5.42HA	58km N'ly of Kalgoorlie	Lat: 30° 18' S Long: 121° 40' E	KALGOORLIE-BOULDER CITY, MENZIES SHIRE
27/554	SUMITOMO METAL MINING OCEANIA PTY LTD	493450	181.54HA	44km NE'ly of Kalgoorlie	Lat: 30° 33' S Long: 121° 52' E	KALGOORLIE-BOULDER CITY
70/2132	GOLDORO PTY LTD AUZEX EXPLORATION PTY LTD	493815	239.24HA	10km SE'ly of Narembeen	Lat: 32° 7' S Long: 118° 27' E	NAREMBEEN SHIRE

Nature of the act : Grant of amalgamation applications which authorises the applicant to explore for minerals.

Notification day: 19 October 2016

Native title parties: Under Section 30 of the *Native Title Act 1993 (Cth)*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to the applications. The 3 month period closes on **19 January 2017**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the *Native Title Act 1993 (Cth)*. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth, WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each amalgamation application may be granted unless, within the period of 4 months after the notification day (**i.e. 19 February 2017**), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 5, 1 Victoria Avenue, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9425 1000.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3518.

adcorp WG17489



Government of Western Australia
Department of Lands

NOTICE OF INTENTION

To Take Interests in Land to Confer Interests under Written Law **LAND ADMINISTRATION ACT 1997 (WA) – sections 165 & 170** And To Compulsorily Acquire Native Title Rights and Interests **NATIVE TITLE ACT 1993 (CTH) - section 29**

Land being required for the purposes of the grant of an estate, interest, right, power or privilege in, over or in relation to land under a written law, I, the Honourable Donald Terrence Redman MLA, Minister for Lands, **HEREBY GIVE NOTICE:**

- (a) in accordance with section 170 of the *Land Administration Act 1997 (WA)* (LAA) that in relation to the land required as described under each heading "PARCEL OF LAND" in the Schedule:
- (i) it is proposed to take, pursuant to section 165 of the LAA, those interests specified in the Schedule for the purposes of making the proposed grant(s) specified in the Schedule;
 - (ii) the purpose of the proposed grant(s) for which the land is proposed to be designated is as specified in the Schedule;
 - (iii) it is proposed to make a grant or grants out of the interests proposed to be taken as specified in the Schedule;
 - (iv) the reasons why the land is suitable for, or is needed for, the proposed grant are as specified in the Schedule;
 - (v) the date from which the land is likely to be required is as specified in the Schedule; and
- (b) in accordance with section 29 of the *Native Title Act 1993 (Cth)* (NTA) that the taking of interests in land as specified in the Schedule will involve the compulsory acquisition of any native title rights and interests in relation to that land.

SCHEDULE

PARCEL OF LAND

DESCRIPTION OF LAND REQUIRED: Lot 355 on Deposited Plan 407212, Whole Volume 3166 Folio 296 (Land); Area: 29 hectares.
LOCATION OF LAND: Barnicoat Island is located in Cone Bay within the Buccaneer Archipelago bound by Herbet Islands and Greenhalgh Island within the Shire of Derby-West Kimberley.
NATURE OF INTERESTS TO BE TAKEN: All registered and unregistered interests (including all native title rights and interests) in the Land other than the interests of the Crown.
PURPOSE OF PROPOSED GRANT FOR WHICH THE LAND IS PROPOSED TO BE DESIGNATED: Lease for Aquaculture.
PROPOSED GRANT: Lease to Marine Produce Australia Limited (ACN 091 805 480) for the purpose of 'Aquaculture' pursuant to section 79 of the LAA.
REASONS WHY THE LAND IS SUITABLE FOR, OR IS NEEDED FOR, THE PROPOSED GRANT: Barnicoat Island is suitable for the grant of a Lease to Marine Produce Australia Limited as it is in close proximity to its current sub-leased base on Turtle Island. The Land provides physical characteristics that include flat areas for buildings and sheltered accessible beaches needed to support the infrastructure for the aquaculture business and provides potential for long term tenure.
DATE FROM WHICH LAND IS LIKELY TO BE REQUIRED: The day after the final date in which objections may be lodged under section 175 of the LAA.
DoL FILE: 01468-2014-01RO **DoL REF.:** 143329

FOR ALL PARCEL(S) OF LAND

Particular statements for the purposes of the LAA:

MINISTER'S CONSENT TO TRANSACTIONS AFFECTING THE LAND: Section 172 of the LAA provides that a person may not enter into a transaction affecting the above land without obtaining the prior consent in writing of the Minister for Lands, except as provided in section 172(7). Any transaction entered into without prior consent is void: section 172(3) of the LAA. An application for consent must be in writing and in accordance with section 172(5) of the LAA.

MINISTER'S APPROVAL TO ANY IMPROVEMENTS TO THE LAND: Section 173 of the LAA provides that a person must not cause the building or making of any improvement to the above land to be commenced or continued except with the prior approval in writing of the Minister for Lands.

OBJECTIONS IN WRITING MAY BE LODGED: Section 175 of the LAA provides that certain persons with particular interests in the land which are affected by the proposed taking may lodge a written objection to the taking of interests in the land (not relating to compensation). While section 175(2) of the LAA generally requires objections to be lodged within sixty (60) after the date of registration of this Notice by the Registrar of Titles or the Registrar of Deeds, as appropriate, at the Western Australian Land Information Authority (Landgate) for the purposes of this Notice I will allow objections to be lodged within 3 months after the notification day as described below. Objections can be served at the following address:

Department of Lands, PO Box 1143, West Perth, 6872 or Level 2, 140 William Street, Perth, 6000, Eugene Carmody, A/Project Officer, Native Title Unit, 6552 4732

PLAN OF LAND REQUIRED MAY BE INSPECTED AT: Department of Lands, Level 2, 140 William Street, Perth, 6000 on Mondays to Fridays between 8.30am-5pm, except public holidays.

FOR FURTHER INFORMATION CONTACT: Eugene Carmody, A/Project Officer, Case Management - Kimberley and Pilbara, Level 2, 140 William Street, Perth WA 6000 or by telephoning 6552 4732.

Particular statements for the purposes of the NTA:

CLEAR DESCRIPTION OF THE AREA TO WHICH THE ACT RELATES: The area to which the taking of interests in land the subject of this Notice relates is that described under each heading "PARCEL OF LAND" in the Schedule by reference to parcel description ("LAND REQUIRED") and general location and approximate boundaries ("LOCATION OF LAND"). As noted above, a plan of the land required is also available for inspection as described above.

NATURE OF THE ACT: In relation to the land required as described under each heading "PARCEL OF LAND" in the Schedule, it is the taking of interests in land which involves the compulsory acquisition of any native title rights and interests in relation to that land. The taking is for the purpose of making the grant(s) specified in the Schedule.

NAME AND POSTAL ADDRESS OF PERSON BY WHOM THE ACT WOULD BE DONE: Minister for Lands, Department of Lands, PO Box 1221, West Perth, 6872.

NOTIFICATION DAY: The notification day is 18th of November 2016.

NATIVE TITLE PARTIES: Under section 30 of the NTA, persons have until three (3) months after the notification day to take certain steps to become native title parties in relation to this Notice. Any person who is or becomes a native title party is entitled to the negotiation and procedural rights provided in Part 2 Division 3 Subdivision P of the NTA.

PRESCRIBED DOCUMENTS AND INFORMATION: Not Applicable.

FOR FURTHER INFORMATION CONTACT: Eugene Carmody, A/Project Officer, Case Management - Kimberley and Pilbara, Level 2, 140 William Street, Perth WA 6000 or by telephoning 6552 4732.

Dated this 27th day of September 2016

DIRECTOR GENERAL
DEPARTMENT OF LANDS

For and on behalf of the Minister for Lands, under delegation

adcorp WG17485

All is rosy with Josie

By CHRIS PIKE



JOSIE Janz-Dawson continues to be one of Australia's great female sporting role models and her efforts were again recently recognised when she was named the Local Heroine at the Women's Health I Support

Women in Sport awards.

Highlighting the prestigious nature of the awards presented in Sydney were the list of other award winners that included Layne Beachley inducted into the Hall of Fame, Olympic gold medallist Kim Brennan named Sportswoman of the Year, and Melbourne Cup winning jockey Michelle Payne claiming two awards.

So the netballer, originally from Derby, in the north of Western Australia, who is now based in Perth, was in some fine company when she claimed the Local Heroine award.

Not only has Janz-Dawson been part of the West Coast Fever's netball team in the ANZ Championship during the time the competition was held up until this year, but she has done tremendous work throughout WA with Indigenous youth.

Working with the Wirrpanda Foundation, Janz-Dawson has been one of the driving forces behind the 'Deadly Sista Girlz' programs run in Perth and in remote communities throughout WA.

Josie Janz-Dawson



That is not only to encourage Indigenous girls to play sport, but to also provide them with mentoring, leadership and the guidance in health and wellbeing, and by setting the example of what receiving an education can achieve.

The work that she has done has helped get the lives of an immeasurable number of girls get on track that might have otherwise gone off the path.

It's not only the work with the Wirrpanda Foundation either: Janz-Dawson has become a One Netball ambassador for Netball Australia and recently undertook a tour of Sri Lanka to introduce the sport to a whole new group of girls.

All of Janz-Dawson's work is something she does to help as many people as she possibly can and to show the youth what is possible if they are given the opportunities.

She certainly doesn't do it for recognition, but when the awards come along, it is a great positive to draw attention to the work she is doing.

Janz-Dawson always knew she wanted to help people and she couldn't be happier that she has now been able to that into reality.

"I always knew I was going to do something with my life. Not to be famous or anything, but really make a difference in people's lives," Janz-Dawson said.

"I always find myself wanting to find ways to fix something that will have a chain reaction on all our people. We need pride in our identity, which means knowing where you come from and where you are going. That will give you a good spirit."

Waiting for offer

While life away from netball couldn't be better for Janz-Dawson, on the court things might be a little quieter in 2017.

With the ANZ Championship folding with Australian netball breaking away from New Zealand to form its own National Netball League, Janz-Dawson so far hasn't been offered a contract with one of the clubs.

Picking up and moving away from Perth given her work with the 'Deadly Sista Girlz' would be tough for Janz-Dawson, but her home town West Coast Fever are yet to come calling.

Her sister Alicia Janz spent a season with Josie with the West Coast Fever in 2011, but more recently she has turned her attention to playing AFL.

Having moved to Victoria and playing with Melbourne University, Alicia played in the women's AFL exhibition match for Melbourne against the Western Bulldogs.

She was hopeful of being drafted by one of the AFL Women's clubs ahead of the inaugural season in 2017. However, she was overlooked in the draft. Nevertheless she has enjoyed the move to the new sport.

She moved to Melbourne to work with the 'Deadly Sista Girlz' program as part of the Wirrpanda Foundation operations in Victoria and playing football soon became a natural fit.

"I think one of my biggest things is pushing myself to see how far I can go and not just limit myself to one sport," she said.

"It's always been hard with netball with the amount of training and games you have, so it made it hard to venture into other sports."

"Since I wasn't making it to the next level with netball, it's given me a lot more time so I can actually play football and have a go at it. It's been going alright so far.

"I think I'm going to keep pushing and see what I can do for the club and for myself as well."

Bradley Hill shows off his 2015 AFL premiership medal. Picture: Peter Argent



Bradley Hill to join brother at Fremantle



TRIPLE Hawthorn Australian Football League (AFL) premiership star Bradley Hill will play alongside older

brother Stephen in 2017 after being traded from Hawthorn to Fremantle.

The Hawks gain pick 23 in the draft for the 23-year-old Hill, who played an important role in their 2013, 2014 and 2015 AFL flag-winning teams.

He spent five seasons at Hawthorn.

The speedy winger told Hawthorn late in the 2016 season that he wished to return to his home state of Western Australia.

Hawthorn recruiting and list manager Graham Wright said Hill informed the club that he had a strong desire to return to Western Australia and play with his brother at Fremantle.

"We have worked closely with his

management and Fremantle to facilitate a deal that we feel benefits everyone involved," Wright said.

"He has been a great servant to this club and leaves a triple premiership player."

Dockers general manager of list management Brad Lloyd said the club was delighted to add a player of Hill's calibre to Fremantle's list.

"At 23-years of age, Bradley is an experienced premiership player with elite running and skill level," Lloyd said.

"We believe he will be a valuable acquisition to our playing list and be a long-term player for Fremantle."

"Bradley is really excited about returning home to WA and will relish the opportunity to play with Stephen."

Hill kicked 58 goals in his 95 games for Hawthorn and has developed into one of the league's premier line-breaking midfielders, much in the mould of brother Stephen. — With AAP

Cannonball's late salvo falls short

Story and pictures by
ALF WILSON



DEFENDING champions Coastal Balaz withstood a late blitz by Cannonball to win the final of Townsville's 30th Bindal Sharks All Blacks carnival 24-20.

Cannonball scored two tries in the last three minutes at Townsville Sports Reserve from October 7-9.

Sixteen men's teams as well as under 16 and under 19 sides competed at North Queensland's biggest All Blacks carnival.

The final was an wrestle described by keen judges as like an NRL match between the Cowboys and Brisbane Broncos.

Cannonball, named after the late Aboriginal community leader Archie Smallwood, led 10-0 early before Coastal Balaz held a 12-10 advantage at half-time.

Coastal Balaz coach Mick Dempsey praised the side.

"Cannonball scored two tries in the last three minutes and almost caught us with our pants down," Dempsey said.

Player of final

Coastal Balaz also included NRL Titans player Kierran Moseley, who was named player of the final.

Cannonball captain Nathaniel Bowman paid tribute to both teams.

"It is hard to win back-to-back carnivals and I have been proud to be part of Cannonball for many years. This is the last time you will see some of these players," he said.

JP Sharks was one of the teams and was named after carnival organiser Jenny Pryor.

After qualifying games, the top eight sides competed in the winner's Shield comp and the bottom eight in the plate section for the Kevin Aldridge Shield.

Palm Island Barracudas won the plate final 32-28 over Elijah's Brothers, a team that created awareness about autism.

Barracudas back Gresham Ross Jnr was named player of the carnival and scored three tries in the final while five-eighth Darryl Pearson scored two four-pointers.

Kierran Moseley was not the only NRL player competing.

Torres Strait side Eastern Warriors included former Cowboys and Wests Tigers NRL back Robert Lui, who two days earlier, had returned from a season with English Super League Club Salford.

"I feel a bit tired," Lui said.

Cannonball took out the under 19 final and Coastal Balaz the under 16 decider.



Winning team Coastal Balaz are all smiles after the final.



Brothers Thomas and Peter Warria played with Walkabouts.



Tom Martin organised the Fantome Hunters and his son Richard Martin was a star player.



Player of the final Kierran Moseley received his trophy from carnival organiser Jenny Pryor and TAIHS's Donald Whaleboat.



JP Sharks coach Kevin Aldridge and son Les.



Coastal Balaz star Budhagi Gibuma of Boigu descent is set to unload a one-handed pass against Charters Towers side Black Breems.



Northern Brothers United players from Yarrabah, from left, Allen Ambrym, Andrew Garrett and Clifford Ambrym.

Future in safe hands

THE Cannonball under 19 team was coached by Sam Savage and Simon Hellyer.

Sam is a grandson of the late Archie Smallwood after whom the side was named.

Captain Samuel Martin-Savage and his brother Bryson are the

great-grandsons of Archie.

It was a great effort as Cannonball has won the under 19 grade three years in a row and most started at the age of 16.

Many of the players in the men's Cannonball side are retiring and these players are the future of the club.



The Cannonball under 19 team.

Prisoners' gallant loss



FOR the first time in the Northern Territory and most likely Australia, an all-Aboriginal team of prisoners have contested an official affiliated Australian football league grand final.

The Barkly Work Camp All Stars lost to the reigning premiers, Sporties Spitfires, in Tennant Creek in September.

BWC chief correctional officer Danny Measures said the prisoners put in a great effort.

"This was their second year in the competition and, for them, it was all about participation," he said.

"Here at the Work Camp, playing in the Barkly Australian Football League (BAFL) is part of the community reintegration process.

"So they were pretty pleased with themselves getting that far into the competition.

Last year the BWC All Stars finished fourth on the ladder and were eliminated in the first semifinal.

"This year, they contributed well throughout the season, a testament to just how far the program has come in the two years," Measures said.

The Spitfires won the grand final by 35 points after taking a 25-point lead into the final quarter.

Measures, who had run the BWC since its establishment in 2011, said prisoners had been assisting the BAFL all along as goal, field and boundary umpires and scorers.

"What many don't realise is that being part of the BWC All Stars has allowed many of the prisoners to participate in the BAFL once they are released from the work camp," Measures said.

"It has proved to be a win-win situation for everyone involved."

Final scores: Sporties Spitfires 121.13 (85) to BWC All Stars 7.8 (50).

Other teams in this year's competition were Elliott, Janapurlalki Eagles, YDU, Ali Curung and Ammaroo.

The Barkly Work Camp is on the outskirts of Tennant Creek. Prisoners are not confined by walls or fences and perform work in the local community.

— With Tennant and District Times



● ABOVE and BELOW: Barkly Work Camp All Stars players surge forward in the Barkly Australian Football League grand final at Tennant Creek.



Bird released from Titans



AUSTRALIAN and NSW State of Origin back-rower Greg Bird's NRL career is seemingly over after he was

released from the final year of his Gold Coast contract to join Catalans Dragons in the English Super League.

The Titans last Wednesday night met the 32-year-old's request for a release before the 235-game NRL veteran joined the French-based club on a five-year deal.

Bird played for the Dragons in 2009 after they resurrected his career following his sacking from Cronulla at the end of the 2008 season.

"I had always intended to return to the Dragons and promised (Catalans chairman) Bernard (Guasch) I would come back and win a premiership," Bird said.

"They reached out to me and offered me a long-term deal this week which I was only too happy to agree to."

Bird's exit from the Titans comes after he was believed to have found himself under the eye of NSW Police



Greg Bird, right, locks horns with Greg Inglis in a State of Origin match in 2013. Picture: nrlphotos.com

and the NRL's integrity unit last month, following an alleged incident at a Brunswick Heads pub where he was denied entry.

He later took to social media to deny any wrongdoing in the matter, where he claimed he ran in to break up a scuffle between a friend and security.

A co-captain with Nate Myles in 2013 and 2014, he was stripped of the position after he was caught urinating near an unmarked police car in late 2014, also in the Byron Bay region, leaving him on his last chance at the Titans.

He played 129 games for the club

on his return from France and helped the Titans to the finals in his first and last seasons there in 2010 and 2016.

"No-one can doubt the commitment Greg has played with throughout his career whether it be for his club, his state or his country," Titans chief executive Graham Annesley said.

"He is a fierce competitor and always gives 100% which is why his teammates at all levels love playing alongside him."

Bird played 18 Origin games and 17 Tests, but was dropped from both Origin and Test sides this year. —AAP

Peachey stays at Penrith



TYRONE Peachey has re-signed with Penrith in a deal that will keep the utility

at the National Rugby League (NRL) club until at least the end of 2019.

The two-year contract caps off a breakout season for the 25-year-old after his successful transition to centre.

Peachey was called in at round 11 to fill a gap caused by the season-ending injuries to international pair Dean Whare and Peta Hiku, and stayed in the position since.

He was the club's second highest try-scorer with 13 in 24 matches for the Panthers this season.

"Whether I'm in the centres, or the forwards, I'm happy to play wherever Hook (Anthony Griffin) wants me to play," Peachey said.

Peachey, the nephew of retired star fullback David Peachey, joined the Panthers in 2014 after seven games in one season with the Sharks.

He was axed for disciplinary reasons mid-year, but finished the season strongly to star in the Panthers' elimination finals win over Canterbury in week one of the playoffs.

Panthers general manager Phil Gould said Peachey was integral for the club's future.

"His ability to play multiple positions extremely well makes Tyrone a perfect candidate for representative teams," Gould said. —AAP



Tyrone Peachey in 2015. Picture: nrlphotos.com

Remote community carnivals in full swing



THE Northern Territory Remote Community Carnival competition is under way, with cricket for all ages and abilities being played in communities throughout the Northern Territory. Teams travel hundreds of kilometres to compete in the

events, where cricket, community and family combine for a weekend of fun competition and atmosphere. A MILO T20 Blast Schools Cup is held prior to the weekend action, with students from throughout the local regions registered to participate. NT Cricket game and market development manager Mitch

Farnell is expecting another strong turn-out for the carnivals. "Teams from local communities really embrace the community carnivals each year, and they provide excellent match practice for the Imparja Cup held in Alice Springs each February," he said. "Everyone has a fun time and embraces the event as a community celebration, and it's

great that cricket can be the vehicle for this. "We see fantastic displays of athleticism and cricket ability, and with more opportunities for Indigenous cricketers, it's an exciting time." **Timber Creek opener** The Dingo Cup at Timber Creek was held from October 14-16, and will be followed by

the Rossy Williams Shield at Tennant Creek from October 21-23, the Nitmiluk Cup at Katherine from November 10-13, and the Barra Cup at Borroloola from November 24-27. Teams of all abilities are welcome. Entry is free. For registration forms and further details, visit ntcricket.com.au or contact NT Cricket on (08) 8944 8900.

Dizzy's wonderful ride



Jason Gillespie in England earlier this year.



JASON Gillespie has spoken of "a wonderful ride" as he brought down the curtain on five glorious years as coach of Yorkshire this evening. Gillespie was in attendance at the club's Player of the Year Gala dinner at Headingley before returning to Adelaide to be with his family. The popular Australian, a winner of two County Championship titles, has also piled praise on county cricket, admitting he has relished the challenges of a tough and competitive environment. "I love this club and county

cricket. It's fantastic. It's been a wonderful ride," he said. "All three competitions here, I love it. It's great fun. The passion of the supporters is brilliant, and it's well supported in the media." Aside from coaching the Adelaide Strikers this December for a second year of the Aussie Big Bash, the popular 41-year-old has little else planned aside from family time, media work and improving his golf handicap. However, he is not expected to be short on offers to continue his coaching career. And when he does take on a new role, he insists his time at Yorkshire will hold him in good stead.

"It's certainly helped me, there's no doubt about that," he said. "I have learnt a lot that will carry me through. "And I have learnt a lot off the coaches at our club. "When I arrived, I was the most inexperienced coach. Now, with Richie Pyrah coming on, I'm the second most inexperienced. I've developed there! "We have some great people to learn from and bounce ideas off. "Our support staff have worked brilliantly together. It's been so much fun. I am going to miss them, I really am. But it's the right time." — Yorkshire Country Cricket Club website

NSW women cricketers full-time professional



THE NSW women's cricket team has smashed through the glass ceiling to become the first fully professional female team in Australian domestic sport. In a major breakthrough, all Breakers squad members will be on full-time contracts, with international players potentially earning more than \$100,000 a year. The minimum wage will be \$35,000.

While rivals sports such as Australian rules and netball have made great strides in raising the profile of women's sport in recent times, last Wednesday's Cricket NSW announcement marks a major milestone in gender equality in Australian sport.

"I played for the Breakers with my twin sister Kate and we were young, playing at 18 or 19 for the first time in this team, and watching the Waugh brothers, heroes of ours," Breakers captain Alex Blackwell said.

"They would be leaving the SCG from Blues training at about 5.30 and Kate and I would be just arriving at training at 6.

"We used to discuss how amazing it would be if we could train during daylight on turf wickets like we play on the weekend. We talked about that and we said it wouldn't happen in our lifetime."

Blackwell has been a trailblazer during her 15-year career and is believed to be the first player who was able to devote herself to her sport ahead of work.

In 2007, she was faced with the decision to give up her sport or pursue a career in medicine.

She was able to eek out a living off her Australian and NSW payments and now her domestic teammates will be able to do the same.

"A couple of years ago, I was burning the candle at both ends like most amateur athletes do, particularly women athletes," Blackwell said. "I was working, captaining NSW, captaining

NSW Country, vice-captain of the Australian team, being pulled in all sorts of directions. I got to the point where something was going to have to give."

She called it a big step for female cricketers to receive pay equal to their male counterparts. Cricket NSW was able to lift the financial benefit for women's cricketers after securing increased sponsorship from building and construction company Lendlease.

The Breakers domestic squad's salaries will almost double, with Cricket NSW chief executive Andrew Jones describing it as a landmark moment for gender equality in Australian sport. It follows on from Cricket Australia in April increasing total payments for domestic and international players from \$2.36 million to \$4.23 million.

Australian-contracted female players earn a minimum \$80,000 plus match fees.

Australian women's cricket is booming with the Women's Big Bash League drawing a national average audience of 216,000 – more than soccer's A-League.

Life changing for Ashleigh

For young Indigenous batter Ashleigh Gardner, this is life changing.

"Cricket has always been my passion, however I never really thought that I would be able to play professionally," she said.

"In the back of my mind I was always having to consider how I needed to juggle school work, studies, one day having a job and a family, with my training and matches.

"To know now that I don't need to worry about juggling all of this at once, and can really commit to my training and play professionally is incredible."

The Breakers played their first Women's National Cricket League (WNCL) match against South Australia at the Gabba last Thursday, October 13. — With AAP



VICTORIA secured a double-bonus point win with a crushing six-wicket One-Day Cup defeat of the Cricket Australia XI on

Tuesday, October 11, but not before Ryan Lees dismissed Dan Christian in an all-Indigenous scenario.

Set 154 to win after leg-spinner Fawad Ahmed claimed 4-43, opening batsmen Cameron White and Marcus Harris got Victoria off to a flyer before Evan Gulbis (23no) and Rob Quiney (1no) completed the job with 170 balls and four wickets to spare.

The six-point win, earned by reaching the target inside 25 overs, catapults the Bushrangers into second spot on the points table, leapfrogging Western Australia and Tasmania to sit six points behind first-placed Queensland.

Allrounder Arjun Nair impressed in front of national selector Mark Waugh, scoring 67 and taking 3-53 with his mystery right-arm spin and earning the rare honour of being named man of the match in a losing side, while Indigenous paceman Brendan Doggett bowled with sharp pace to claim 2-34.

The inexperienced CA XI bowling attack were at the mercy of Victoria's openers as White (29 from 21 balls) and Harris (36 from 29) raced to 50 inside six overs.

With a 10-wicket loss looking more and more likely with each furious boundary, the CA XI removed both top-order batsmen inside four balls to briefly wrestle back the momentum.

There was little respite as captain Peter Handscomb (22) and first-drop Glenn Maxwell (22) continued to blast away before the latter missed a swipe



Ryan Lees

across the line and was judged lbw to promising speedster Doggett.

The wickets and boundaries continued to flow as Nair and Doggett chipped away at the Bushrangers' middle order and the chase for the double-bonus point intensified.

A terrific catch by wicketkeeper-batsman Sam Harper delivered Ryan Lees (1-18) a wicket and removed Dan Christian (1), but that dismissal brought Gulbis to the crease and with it a flurry of fours and the victory.

Earlier, Fawad mastered the blustery conditions at North Sydney Oval to rattle through the youngsters' batting line-up after Handscomb won the toss and elected to bowl first.

Victoria returned to North Sydney Oval on Thursday to take on Tasmania, while the CA XI faced South Australia at Hurstville Oval, Sydney, on Saturday.

What next for Fifita?

Kangaroos reject fears end of the road

AN unrepentant Andrew Fifita claims he has had talks with Cronulla officials and his management about a move out of the National Rugby League (NRL) amid fears that one more indiscretion could mean the end of his rugby league career.

The Sharks premiership winning prop was banned from the Australian squad for the Four Nations due to his support for convicted killer Kieran Loveridge, who was a childhood friend.

In an emotional and at times confusing interview on Sky News on Tuesday night, Fifita said he was being forced out of the NRL. He also continued to deny he had done anything wrong in wearing a note of support for Loveridge on his strapping in several NRL games this season.

"I don't know if my contract is going to be ripped up tomorrow. I don't know if my contract is going to be ripped up in six months," Fifita said.

"I feel like I am on my last chance with the NRL. I know they all know that.

"I am thinking the worst at the moment. I have one more mess up and I am out. My contract is up.

Looking elsewhere

"So I have already approached my management team and I have had talks with the (Sharks) CEO (Lyal Gorman) about negotiating elsewhere in different codes."

In August, Fifita was issued a police warning for consorting with criminals. The matter is under investigation by the NRL's integrity unit.

In the interview on Sky News' Jones and co-hosted by Alan Jones with panellists Miranda Devine and Mark Latham, Fifita said he was being made an example of because of his support of Loveridge.

Loveridge has alleged links to the Lone Wolf bikie gang and is serving a 10-year prison sentence for the coward-punch killing of Thomas Kelly in Kings Cross in 2012.

"It is wrong what he did," Fifita said.

"I have said it in the past; I will say it again: It took me two-and-a-half years to forgive him.

"I haven't spoken to him since the police came to my door step. It is really tough.

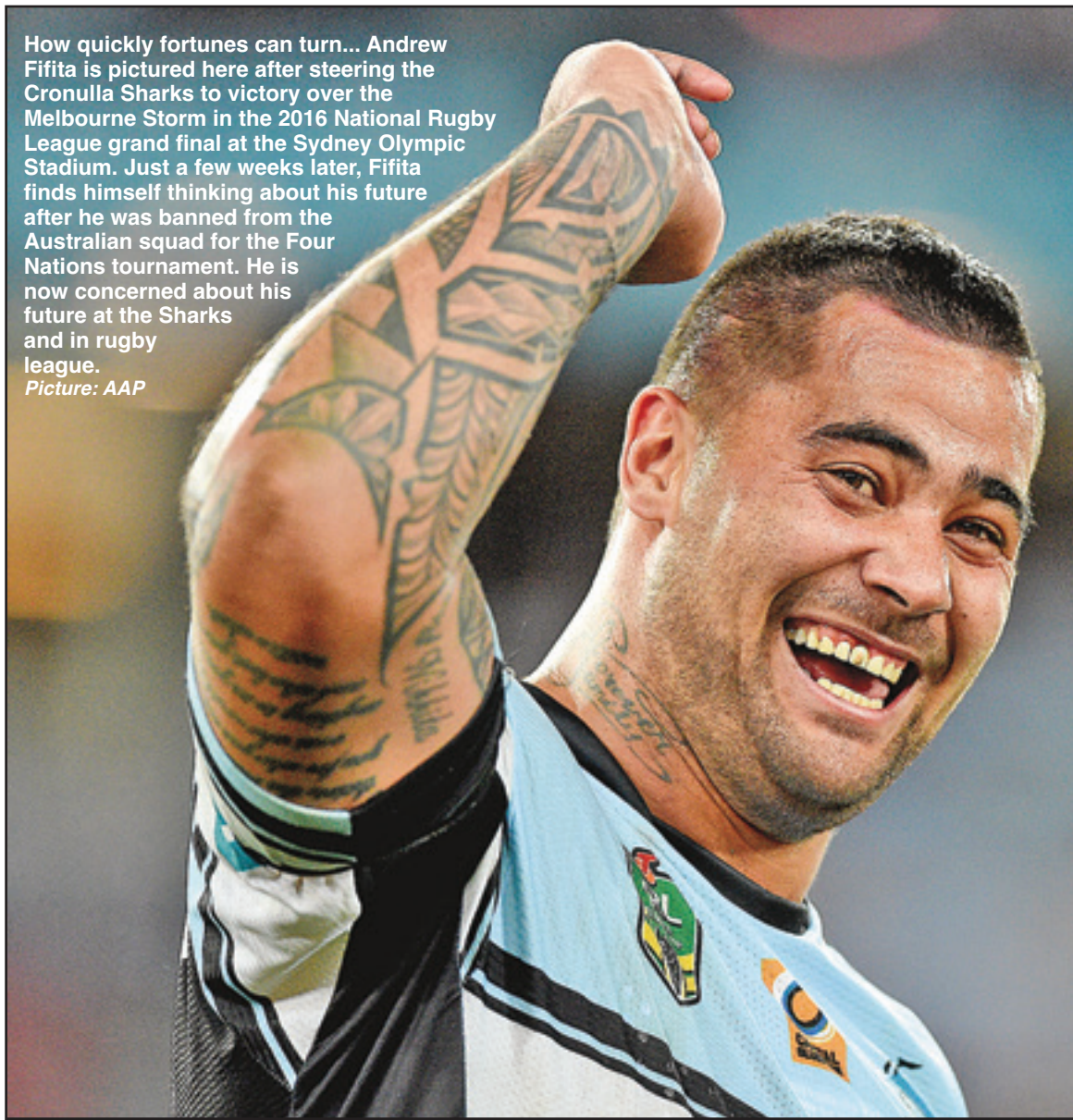
"I have talked to his mother and let her know.

"I know he is inside and he keeps saying, 'Please, I am sorry for doing this.'

"(But) there is nothing wrong being done here. They are trying to make a fool of myself, someone high profile."

How quickly fortunes can turn... Andrew Fifita is pictured here after steering the Cronulla Sharks to victory over the Melbourne Storm in the 2016 National Rugby League grand final at the Sydney Olympic Stadium. Just a few weeks later, Fifita finds himself thinking about his future after he was banned from the Australian squad for the Four Nations tournament. He is now concerned about his future at the Sharks and in rugby league.

Picture: AAP



The NRL's new hard-line stance on off-field issues had the backing of the game's elite players, according to Kangaroos coach Mal Meninga.

Fifita and Semi Radradra were ruled ineligible by the NRL for selection on Australia's Four Nations tour due to their off-field issues.

NRL boss Todd Greenberg said it was an indication of what players had to lose if they did not uphold the values and behaviour expected of them.

It is a sentiment that those who were selected in the 24-man Australian squad agree with, as does Meninga himself.

"I support it," Meninga said.

"I believe in all honesty, the Kangaroos jersey should be held in high esteem and all the players should be great role models on and off the field.

"I spoke with the players about it in Newcastle (in the lead-up to the mid-season Test, Meninga's first in charge of the Kangaroos) and they are of the same view."

Former NRL bad boys Josh Dugan and Blake Ferguson are part of Meninga's squad for the Four Nations in Britain.

Meninga said the pair were an example to troubled players of what could happen if you do turn your lives around away from football.

"There are some players there in the squad with some great stories because they have turned things around," Meninga said.

Australia will open their Four Nations campaign against Scotland Hull on October 28.

Meninga believes Fifita is one of rugby league's best props and Todd Greenberg hopes to see him playing for Australia again one day, but that won't happen until the Cronulla star sorts himself out away from the NRL.

Fifita's non-selection came after the Cronulla prop controversially missed out on the Clive Churchill Medal, which is voted on by Australian selectors.

One of the best

"Andrew is one of the best front-rowers in the game, but there is more to playing for Australia than just ability," Meninga said.

The hard-line stance on off-field issues will also be taken at State of Origin level.

NRL boss Greenberg spearheaded the move against player misbehaviour which punctuated the NRL season, starting with Mitchell Pearce's Australia Day antics.

"I hope this decision is seen for what it is," Greenberg said.

"We are determined to build a culture in the Kangaroos that all Australians can be proud of.

"If they misbehave in future, they will miss out on playing for their country.

"I hope all players heed this warning.

"If players don't behave off the field, they will be hit with the ultimate sanction and that is missing out on the chance of playing for Australia.

"I hope Andrew learns from this and plays for his country soon." Fifita's support for one-punch

killer Kieran Loveridge remains the subject of an NRL integrity unit investigation.

Greenberg would not give an insight on when that investigation would finish but it is expected to take some time.

Meanwhile, the Rugby League Players' Association (RLPA) has expressed concerns about the NRL's "confusing" approach to disciplining Fifita and Radradra.

RLPA boss Ian Prendergast questioned the fairness and transparency of the process that resulted in the bans.

"We are fully supportive of Mal taking a values-based approach to selecting Australian representatives and including players in that decision-making process," Prendergast told AAP.

Penalised

"We do however have concerns from a due-process perspective if players have effectively been penalised before the integrity-related processes are completed. In this instance, it seems to have been a directive from the governing body rather than a selection decision not to consider players."

"If this is in fact the case, then it could be seen as discipline against the players and, whilst we believe strongly in players being held accountable for their actions, we also expect any disciplinary process to be fair and transparent."

Prendergast said the NRL needed to ensure it was consistent in dealing with off-field issues.

James Maloney has expressed sympathy for the plight of Cronulla teammate Fifita.

Maloney earned selection in Meninga's 24-man Kangaroos squad after a stellar NRL season.

But Maloney also said his thoughts were also with Fifita.

"I understand Mal and the decision he has made but I am extremely disappointed for Andrew," Maloney said.

"On form, he would be here for sure.

"Unfortunately, that is not the case."

Fifita played six Test matches for Australia in 2013 after a breakout season.

"I am shattered for him. But he will be right. He will be back," Maloney said.

Maloney warned that the NRL was setting a dangerous precedent.

"What if nothing comes of it?" he said

"What if they aren't convicted and they have missed opportunities and have done nothing wrong?"

Thurston's views

Superstar Johnathan Thurston backed the ARL Commission's hard-line stance against Fifita and Radradra.

"It's a stance the game is taking. We want to see more people and fans come through the gates and more people watching our game," Thurston said at the launch of the Auckland Nines.

"If the game feels as though that's the best decision to make, then as a senior player I fully appreciate what the game is doing and stand up for that."

Meninga has drafted seven rookies into his 24-man squad – Shannon Boyd, Jake Friend, Tyson Frizell, Valentine Holmes, James Maloney, Matt Moylan and Justin O'Neill.

Boyd, Friend and Holmes have all earned a Kangaroos call-up before playing Origin football.

Paul Gallen's and Corey Parker's representative careers are over. Parker has retired from the NRL, while Gallen has stood down from State of Origin next year but will play on with Cronulla.

Incumbent bench forwards James Tamou and Josh McGuire were also overlooked due to form, Meninga said.

Wests Tigers star fullback James Tedesco was arguably the most-notable omission. Meninga said Tedesco was "very, very close" to selection, but that Darius Boyd and Matt Moylan were ahead of him as the game's premier fullbacks.

Brett Morris was not considered due to a knee injury.

Australian 24-man squad: Cameron Smith (capt), Darius Boyd, Shannon Boyd, Boyd Corder, Cooper Cronk, Josh Dugan, Blake Ferguson, Jake Friend, Tyson Frizell, Matt Gillett, Valentine Holmes, Greg Inglis, David Klemmer, James Maloney, Josh Mansour, Trent Merrin, Michael Morgan, Matt Moylan, Justin O'Neill, Josh Papalii, Matt Scott, Sam Thaiday, Johnathan Thurston, Aaron Woods. –AAP



Damien Roe displays his Crathern Medal for best player in the Cairns AFL competition.

Highlight reel leaves guests gobsmacked



CENTRALS Trinity Beach Bulldogs star Damien Roe reluctantly accepted AFL Cairns' greatest individual honour and scampered to the corner of the room.

The softly spoken car detailer won his first Crathern Medal this month, an honour bestowed upon the best and fairest player in the AFL Cairns competition each season.

Then he sat at the back of the Allen Aylett Room and did what he's done all year.

The West Australian from Katanning let his highlights do the talking, leaving a crowd of more than 200 of the league's finest guests and dignitaries swooning.

Essendon Bombers star Courtenay Dempsey raised his eyebrows on more than occasion as a montage of some of Roe's best marks and goals played out on the big screen.

Even the even-keeled master of ceremonies, former Brisbane Bears full-back Richard Champion, smirked watching Roe slot a goal from 50 metres out, nestled in next to the boundary fence.

Few midfielders in the history of AFL Cairns' competition have played with the same level of flair and panache as Roe.

But to tell Roe that is wasting your breath.

"To have my name up next to some of the other (past) legends, I don't even feel like I'm in their league," he said.

"I just came down with the goal of playing a full season of footy. I've always said that if everything's right off the field, everything's right on the field."

Off to wet season

This wet season Roe will play in the Northern Territory Football League for Wanderers. It is uncertain whether he'll come back to 'The Kennel', given family connections in Darwin.

"There's a chance I'll be back," he says.

"I've been talking to the club, so we'll see. We're definitely on the rise. It keeps getting better. Hopefully, we make a grand final next year."

Roe emerged as a favourite for the Crathern Medal early in the season.

"Halfway through the year I was sure he was going to win it," teammate

Sam Conroy says.

"He's one of the best players I've ever played with. Everyone at the club loves him.

"We've been telling him for the last month he's going to win the medal but he's one of the most modest people you could ever meet. I couldn't be happier for him.

"He's a big bodied midfielder. He kicks left foot and right 50 metres. He's just a jet."

A former premiership player with Manunda Hawks, Roe says finals glory is what he plays for.

"I'd rather play in a premiership and share a medal with all my teammates," he says.

"But this is humbling. This is unreal."

The 27-year-old defeated Port Douglas Crocs full-forward Kye Chapple, 23 votes to 20 with just one vote splitting the two players at the final round.

Chapple was rested and Roe received two votes in a blowout win against North Cairns Tigers.

"I hit my straps at the right time of the year," Roe says. "I was really lucky to have great teammates."

— Northern Beaches News website

Wells joins Magpies in three-year AFL deal



AUSTRALIAN Football League (AFL) free agent Daniel Wells has joined Collingwood on a lucrative three-year deal.

The Magpies confirmed last Tuesday that they had signed the former North Melbourne midfielder, who rejected a two-year offer to stay with the Kangaroos.

Given he will be 32 by the start of next season, Wells' move to Collingwood has raised some eyebrows.

Retired Magpies star Dane Swan was among those saying the deal came as a surprise.

But Collingwood recruiting manager Derek Hine expects Wells to have a big impact.

"Daniel was ranked No 1 in the competition for score assists, he was in the top 10% for kicking efficiency and averaged four inside 50s per game," Hine said.

"These are elite qualities and, of course, his ball use and decision making have always been of the highest order."

While Wells has had injury problems, he played 19 games this season and finished fourth in the club's best and fairest voting.

The Kangaroos will receive the second-round No 32 draft pick as compensation.

"It will be a little strange, at first, calling myself a Magpie," Wells said.

"But I'm feeling very comfortable with it already and I couldn't be more excited about a future in black and white."

Earlier on Tuesday, before the deal was confirmed, Wells farewelled North with an Instagram post.

"I just wanted to say that it weighs heavy on my heart that I have to leave this club that I literally grew up with," Wells said.

Wells played 243 games for North in 14 seasons.

"Clearly, after a distinguished career with North Melbourne, it was a difficult emotional decision for Daniel to make but, ultimately, he saw a future with us that excited him," Hine said.

While Dane Swan made it clear he respected Wells' ability as a player, he questioned why the Magpies were recruiting a 31-year-old when they had let go of several older players.

Swan told AFL trade radio that Wells has great skill and outside speed, qualities that will help the Magpies, but the Brownlow Medallist clearly has mixed feelings.

"But I guess I was a bit surprised, like everyone else," he said. — With AAP



Daniel Wells sets up play during the 2013 AFL Indigenous Round. Picture: Peter Argent



Ben Long



Ben Davis



Brandon Parfitt



Cedric Cox



Jy Simpkin



Kym Lebois



Sam Petrevski-Seton



Sam Powell-Pepper



Shai Bolton



Tyson Stengle

Tomorrow's stars

Story and pictures by
PETER ARGENT



ELEVEN Indigenous players are among the elite group of 81 aspiring

Australian Football League (AFL) players at the 2016 AFL Draft Combine that brings together the brightest prospects for the year.

The indigenous group includes small forward Shai Bolton, from South Fremantle, North Ballarat Rebels player Cedric Cox, the South Australian pair with a rich family heritage in the game – Tyson Stengle and Kym Lebois – along with Northern Territory expatriate now playing with North Adelaide, Brandon Parfitt and another member of the Long clan from St Mary's – 19-year-old Ben.

There was also Ben Davis, from the University of NSW, the younger brother of Swans listed player Abe; Jy Simpkin, from the Murray Bushrangers, and three more West Australians – Perth Demons lad Quinton Narkle, Sam Powell-Pepper, and from Halls Creek – Sam Petrevski-Seton.

The four-day Draft Combine from Thursday, October 6 to Sunday, October 9, included psychological testing, skills work that involved handball and cleaning hands test, and a pair of kicking drills, one for field kicking and the other for goals.

There was also a number of fitness assessments, including the



Quinton Narkle

running and standing vertical jump tests, a 20m sprint, an agility run, the gruelling shuttle run – beep test, a 30m repeat sprint test, and then it culminated in the 3km time trial.

The participants also had meetings with recruiting personnel at a variety of AFL clubs.

Final chance

"The combine represented the final chance for players to present their case for inclusion on an AFL list," AFL national and international talent manager Kevin Sheehan said.

"The clubs have made judgments on their playing ability and game sense, but at the combine they can look deeper into the physical, skill-based and intangible areas.

"The make-up, personality and fabric of the players were observed."

West Australian strong-bodied midfielder Powell-Pepper was outstanding in a number of areas. He won the Brad Johnson created goal-kicking test, finishing with five straight goals to gain a perfect score of 30.

Powell-Pepper was top 10 in the beep test with a result of (level) 14.7.

His time of 8.24 in the agility test, gave outright third place in this discipline.

Just to top thing off in the Mathew Lloyd inspired clean hands – handball test, Powell-Pepper was equal second with 27 out of a possible 30.

Livewire small midfielder Shai Bolton's athletic traits were on display as well.

He was a top-10 performer in three areas and his 94cm running vertical jump on his left foot placed him fourth amongst all-comers in this discipline across the history of the combine – 1cm ahead of current Fremantle champion Stephen Hill.

His other top-10 efforts included a 2.95-second performance for the 20m sprint, 25.10 seconds over the six 30m repeat sprints, and standing vertical jump of 68cm.

Kym LeBois, from Koonibba, on the west coast of South Australia and now at North Adelaide, had an impressive 25.08 seconds for the repeat 30m sprints and he was a top-10

finisher in the Nathan Buckley field-kicking test.

Ben Long, whose father Chris was one of seven brothers who played for St Mary's was equal third in the field kicking drill with 25 out of a possible 30.

Stengle, the nephew of Sydney Swans superstar Michael O'Loughlin, displayed some of the same goal kicking attributes as his uncle.

He kicked four straight goals and finished in the top 10 in this exercise.

The trio of Davis, Narkle and Simpkin, who broke his leg early in the season, was unable to do the physical testing due to injury.

Parfitt only participated in the kicking tests for the same reason.

Petrevski-Seton was forced to withdraw before the repeat sprints and the beep test.

The 2016 AFL draft is in Sydney on November 25, with AFL pre-season and rookie draft selection meeting on Monday afternoon, November 28, via Webex.



Sam Petrevski-Seton tests his kicking accuracy.

Thunder at last rumbles

By CHRIS PIKE



PEEL Thunder made West Australian Football League (WAFL) history, not only making the club's first grand final, but winning a first premiership. And it was only fitting that the team included an Indigenous captain and several Aboriginal stars.

The Thunder beat Subiaco 11.13 (79) to 8.8 (56).

Peel is the youngest club in the WAFL, having entered the competition in 1997 and it has been tough going for 20 years with the Thunder not making the finals until 2015 and finishing last on nine occasions in that time.

But some of the brightest points in those tough years were the performances of Indigenous talent, including 2002 Sandover Medallist Allistair Pickett, who won the award as the league's fairest and best player.

Future stars Daniel Wells (North Melbourne, now Collingwood) and Harley Bennell (Gold Coast, now Fremantle) also got their beginnings with Peel before being drafted into the AFL.

Dockers alignment

However, things began to turn for Peel when it entered into an alignment with the Fremantle Dockers in 2014. That saw the Thunder make the finals for the first time in 2015 before losing to West Perth and East Perth.

Peel was back in the finals, finishing the season in fourth position in 2016 before a dominant finals series with wins over East Perth, West Perth, South Fremantle and Subiaco to make history by winning the club's first premiership in its first grand final appearance.

Peel's performance was sparked by Gerald Ugle and Shane Yarran in the forward line.

Yarran had played in Subiaco's premierships in the WAFL the past two years and that saw him drafted by Fremantle at the end of 2015.

He ended up playing in his third straight premiership, albeit in a Peel jumper this time, and he was one of the best players on the ground kicking five goals.

Ugle also had a big impact on the Thunder's victory, kicking three goals from 18 possessions, but more importantly, he was the captain and will forever go down in history as being Peel's first ever

premiership skipper.

The 24-year-old was in his first year as captain in his second season with Peel, having crossed from his original WAFL club Perth where he spent one season back after his time in the AFL with the Greater Western Sydney Giants.

Ugle was lost for words at the monumental achievement afterwards.

"Words can't describe how I'm feeling right now. People said late in the season that we weren't going to win another game, so to come out and win all our finals and beat Subi in the grand final, who have been the strongest team all year, is just massive. I can't explain the feeling," Ugle said.

"It was just good to win and it's good for everyone in Mandurah and the Peel region to have some success. Hopefully they get around us."

Ugle and Yarran weren't the only Indigenous premiership players for Peel, with ruckman Jonathon Griffin also part of the victory.

Meanwhile, excitement machine Liam Ryan and tough midfielder Adam Cockie were part of the Subiaco team that was trying to win a third straight WAFL premiership, but just came up short in the grand final against a Peel team that featured 17 AFL-listed players from Fremantle.

The Peel players weren't the only Indigenous players to have a memorable WAFL grand final day.

Claremont won the colts and reserves premierships with both teams featuring several Aboriginal stars.

Claremont double

In reserves, Claremont beat the East Perth Royals 14.14 (98) to 12.8 (80), while in the colts division, Claremont beat the Royals 11.13 (79) to 9.7 (61).

Gerrick Weedon returned to Claremont late last season and had a strong 2016 despite struggling to cement a spot in the league side.

He dominated in the reserves, ending up winning the club's fairest and best award and having a terrific grand final with two goals from 21 possessions alongside Keifer Yu and Francis Watson.

In the colts Sam Petrevski-Seton geared up for what looks set to be a strong AFL career by captaining Claremont to the premiership side alongside fellow Indigenous players Chris Oakley, Keanu Shandley and Shaquille Morton.



● TOP: Peel Thunder captain Gerald Ugle embraces coach Cameron Shepherd after the WAFL grand final.

● ABOVE: Shane Yarran played in his third successive winning WAFL premiership after winning the previous two with Subiaco. He was one of the Thunder's best, kicking five goals against his former team.

● LEFT: Claremont reserves player Gerrick Wheedon, seen here with his premiership medallion, dominated the game and won the club's fairest and best award. He had a terrific grand final with two goals from 21 possessions.

● BELOW: Claremont Indigenous Colts players Chris Oakley and Keanu Shandley.



Stars shine

By PETER ARGENT



FIVE of the most brilliant Aboriginal prospects in the nation, participated in the inaugural AFL All Stars under 18 clash at Punt Road Oval, Melbourne, on Friday, September 30.

Three of them – Sam Powell-Pepper, Sam Petrevski-Seton and Shai Bolton – are from the West Australian program.

Another Sandgroper – Cedric Cox – played this year with the North Ballarat Rebels in the TAC Cup in Victoria, while Sydneysider, Ben Davis is the younger brother of Swans-listed player Abe.

They are among highly rated

prospects for the November 25 national AFL draft in Sydney, with this contest pitting the best draft-eligible footballers across Australia.

In this match played on AFL grand final eve, a packed crowd saw the Chris Judd team, coached by new Collingwood assistant Brenton Sanderson defeat Michael O'Loughlin side, coached by his 2005 AFL premiership teammate Tadhg Kennelly, by 38 points.

Ambassadors

Judd and O'Loughlin are ambassadors for the All Stars program.

The final scoreboard was: Judd 15.7 (97) d O'Loughlin 8.11 (59).

For the victors, Powell-Pepper was a powerful presence around



Indigenous players from the AFL All Stars under 18 game at Punt Road on Friday, September 30: from left, Sam Petrevski-Seton, Cedric Cox, Ben Davis, Sam Powell-Pepper and Shai Bolton.

Picture: Peter Argent

the ball, winning 18 disposals and distributing the ball well, gaining a mention in Judd's best player lists.

In the best handful of performers on the ground, Bolton was equally productive, displaying his lightning speed, football smarts and game craft, along with kicking a goal.

For the O'Loughlin team,

expected top 10 draft prospect Petrevski-Seton, with his undoubted class, rose to the occasion, being his team's second highest disposal winner. He finished with 23 touches, eight tackles and six clearances.

Playing across half forward, Davis kicked two goals from 10 disposals, giving his side a target in attack.

Cox, who has a close friendship with Petrevski-Seton, only secured nine possessions, but his balance, composure and poise came to the fore each time he got his hands on the ball.

Midfielder Tim Taranto collected the game's best on ground medal presented to him by Swans Aboriginal icon Michael O'Loughlin.

Talent to burn in U17s

By PETER ARGENT



A NUMBER of the talents from the All Stars Academy class of 2017 starred in the under 17 clash at Punt Road, Melbourne, on AFL grand final morning.

Moved from the Melbourne Cricket Ground (MCG) because of the inclement weather, the AFL stars of tomorrow still displayed an impressive spectacle.

The Judd team won 11.8 (74) to 8.13 (61), collecting the Kevin Sheehan trophy.

Northern Territorian Dominic 'Junior' Grant played a solid role in the Brenton Sanderson-coached Judd team's triumph, finishing with 10 disposals and five tackles as a part of the midfield rotations.

For the O'Loughlin combination, Ethan Penrith displayed plenty of dash and the ability to counter attack from half back.

Joel Garner, a member of the midfield rotations, showed his ball-winning ability, finishing with 19 possessions, five marks and three tackles, along with five strong tackles in an impressive effort, but defensively and offensively.

The solidly-built Aiden Domic produced a more than respectable performance, securing 14 touches, five marks and kicked two goals for the O'Loughlin team.

Fresh from his outstanding performance in the SANFL's corresponding match, South Australian country lad with tremendous athleticism Nathan Kreuger played in defence, handling taller and stronger opponents.

While he didn't play in the Punt Road contest, Victorian Country national championship player Tyrone Hayes is already in the AFL's level two academy for 2017.



Indigenous players involved in the AFL All Stars under 17 Academy game at Punt Road, Melbourne, on AFL grand final morning: from left, Tyrone Hayes, Ethan Penrith, Joel Garner, Dominic Grant, Aiden Domic and Nathan Kreuger.

Picture: Peter Argent

The personnel for this game came from all regions of the nation and the level two academy talent will continue with a full range of commitments next year.

Among the number of elite Indigenous talent to go through the AFL academy in the first 20 years are four-times premiership players Shaun Burgoyne and

Cyril Rioli, dual club player Lance Franklin, Port Adelaide young gun Chad Wingard and the Kangaroos talent Daniel Wells, among many others.

NSW names team for Qld Murri game



SIX members of the winning NSW Women's

Interstate Challenge team have been selected in the NSW Koori side to take on the Queensland Murri at Mascot Oval on November 6 for a place in the Indigenous All Stars team.

Nakia Davis-Welsh, Caitlyn Moran, Lavina Phillips, Rebecca Riley, Rebecca Young and Jasmin Allende helped NSW snap Queensland's 18-year stranglehold on the Interstate Challenge last July.

The two states will vie for positions in the Indigenous Women's All Stars side which will play in a double-header before the National

Rugby League's (NRL's) annual Rugby League All Stars match as part of the week-long celebrations of Indigenous Rugby League to be held in Newcastle next February.

The NSW Koori side:

- 1 Nakia Davis-Welsh
- 2 Tahlia Hunter
- 3 Tanisha Stanton
- 4 Caitlyn Moran
- 5 Karri Doyle
- 6 Simone Smith
- 7 Lavina Phillips
- 8 Eunice Grimes
- 9 Rebecca Riley
- 10 Rebecca Young
- 11 Kandy Kennedy
- 12 Emma Young
- 13 Jasmin Allend
- 14 Kiara Maza
- 15 Tahlia Fuimaono
- 16 Carly Phillips
- 17 Lauren Motlop
- 18 Jasmine Rooke
- 19 Akiesha Kelly
- 20 Shania Gee-Bung



Nakia Davis-Welsh Picture: nrphotos.com



Kaitlyn Moran Picture: nrphotos.com

Sydney's turf war

Magic's Moments



With MICHAEL O'LOUGHLIN

magic@koorimail.com

THE Western Bulldogs' fairytale win captured the imagination of not only the Australian Football League (AFL) public, but also the general public who were swept up in the romance of their story.

Given my allegiance to the Swans, I was not as happy as the majority, but I can still relate to their story given the amount of time it took our club to win a premiership, especially if you include our days as South Melbourne.

The Bulldogs' run from

seventh saw them eliminate the GWS Giants.

The GWS story and the burning desire of the Swans to win another premiership after two recent grand final losses sets up one of the great rivalries for next season.

It is not just a local derby – it is a real turf war.

GWS took a massive step forward in 2016, falling short of a maiden grand final appearance because of a one-goal loss to the eventual premiers.

Their qualifying final win against the Swans was considered by many to be the best in the club's short history with a display of brutal, bruising footy.

Fresh memory

Don't think the Swans won't remember that when they line up next season!

The year threw up a few other contenders for GWS's best performance, including a 75-point dismantling of Hawthorn in which they recorded their highest score at AFL level.

GWS announced themselves as a quality team and there is no doubting that they could have raised the flag this year.

Steve Johnson delivered for his new club, kicking 43 goals, but his suspension in that impressive finals win over the Swans should be one of his bigger footballing regrets.

Stephen Coniglio, Rory Lobb, Josh Kelly and Toby Greene all had stellar seasons, the latter

rewarded with an All Australian guernsey alongside defender Heath Shaw.

It was just three years ago that the Giants registered only one win for the season, having lost their first 18 games.

In 2016 they finished fourth on the ladder and won 16 games and a final – a stunning rise.

Although lapses in skill and discipline cost them at crucial times, their best football was as good as any rival, and anything less than a grand final appearance next year would have to be seen as a failure.

They really put their name on the map with their round six win over the Hawks.

It was a blistering takedown of the reigning premiers that included an opening term of seven goals to two.

It was the biggest score against the Hawks in a decade.

Their rivalry with the Swans was taken to another level with their round 12 win.

In what was their 100th AFL game when the Giants knocked off their crosstown rivals for just the second time in 10 attempts.

The win snapped a two-game losing streak for GWS – they had gone down in hard-fought encounters against top-eight sides Adelaide and Geelong – and kept the Swans from taking top spot on the ladder.

The win was set up with a dynamic burst in the second and third quarters.

In the finals, the game against the Swans was not only a brutal

and bruising encounter, but it was the Giants who appeared the seasoned September specialists and the Swans the nervous finals debutants overwhelmed by their more experienced opponents.

GWS marched off to their first preliminary final on the back of some ferocious footy that appeared to rattle Sydney, who were overwhelmed by the Giants' fierce tackling and explosive ball movement.

The fact that the Giants lost by just a goal in the preliminary final will only sharpen their hunger for next year.

The Swans will be equally hungry as they will see this year as an opportunity lost.

They won 17 regular season games to claim the minor premiership, rebounded from that disappointing loss to GWS before falling short in a classic against the Western Bulldogs.

Went to plan

Sydney coach John Longmire's transition plan couldn't have gone any better for the club after the loss of Adam Goodes, Rhyce Shaw, Mike Pyke, Lewis Jetta and Craig Bird. Longmire did a brilliant job to get his side into another grand final, and they were right in the hunt midway through the last term before being overrun by the Bulldogs.

Led by co-captains Jarrad McVeigh and Kieren Jack, the leaders were outstanding in 2016.

Whether it was Heath Grundy and Dane Rampe in defence, Lance Franklin up forward, or Luke Parker, Josh Kennedy and Dan Hannebery in the midfield, the Swans are blessed to have such quality experience at their disposal.

There is no doubt that there will be increased public pressure on Franklin to deliver.

True champion

This will have little effect on Franklin, as he is a true champion and he will be driven by his own internal desire to win a premiership than any external factors.

His return to form this year showed what a class act he is.

He will also look to return the support that his teammates and the club have provided him over the past year.

He knows that he can repay them on the field.

Meanwhile, at the Giants, I will continue to track the development of their young Indigenous players.

The Giants have five on their list this year: Zac Williams, Nathan Wilson, Jarrod Pickett, Paul Ahern and Jeremy Finlayson.

Zac Williams in particular continues to impress.

But it will be the big picture story that will continue to catch the imagination of the wider Sydney public.

This is a real turf war.

Until Next Time... Keep Dreaming!

Thursday Islander a great volunteer

By ALF WILSON



THURSDAY Island's Terry Abednego has done the Torres Strait proud by winning the National Rugby League (NRL) National Volunteer of the Year award.

It was described by officials as a fantastic achievement when Terry travelled to Sydney to receive his award during NRL grand final week.

For many years Abednego has been a vital part of Torres Strait rugby league, including the Thursday Island-based Kaiwalagal rugby league competition and the Zenadth Kes and Island of Origin carnivals.

The 10th annual NRL Community Awards acknowledge some of the game's many unassuming heroes and their tireless community work.

Queensland Rugby League (QRL) northern division manager Scott Nosworthy praised Abednego.

"Terry has been a pivotal part in the game which is the sport of choice in the Torres Strait. He has assisted with all levels, including junior, senior and the

female participation aspects of the game for many years," Nosworthy said.

"This year Terry has helped organise the Island of Origin, the Zenadth Kes Cup and the local A grade competition.

"He also was a driving force behind getting the Torres team to the FNQ Challenge in Cairns and Thursday Island junior boys and girls to the North Queensland Junior Championships and then assist in the travel arrangements for the players selected for the next level for NQ United and NQ Junior Marlins.

"He is a referee, a level two coach, a sports trainer and an administrator.

"Terry is an all-in-one package for the game and without him and his other loyal volunteers, the game in the far north would not look the same,

"I remember going to Thursday Island for the NQ United game against Queensland Outback last year and after getting off the ferry, we were greeted by Terry.

"He then walked us to his new car and handed me the keys and said I could have it for the next four days to get players around and to help organise things.

"That is the sort of person Terry is."



Terry Abednego, right, with NRL player Brenko Lee, middle, and Barry Nona at the 2015 Arthur Beetson Foundation Murri rugby league carnival at Redcliffe. They were with the Kulpiyam club. Picture: Alf Wilson

Measuring success

RUGBY LEAGUE



With PRESTON CAMPBELL

It is interesting the way different clubs measure success. As I write this, there is speculation over whether Des Hasler is to be sacked by the Bulldogs.

In his five years at the club, he has taken the team to two grand finals and made the top eight every year.

Most other clubs would be ecstatic with those results, but the Bulldogs are hard markers.

So it is interesting to see how all clubs measure success with the Knights, Cowboys and the Eels being the clubs I will look at first.

The Knights had a miserable season by any measure with their 18-16 win over the Wests Tigers in round six proving to be their only victory of the year.

A 24-all draw to the Raiders

in round three was when the Knights found an extra solitary competition point other than their two byes.

The Knights have excelled at very little this year except for handing local juniors their NRL debuts.

This is one reason why the fans have been patient as they have been crying poor for years over the treatment of their juniors.

Under coach Nathan Brown, the Knights worked hard to address it.

Only David Bhana and Jaelen Feeney – from Newcastle's 11 debutants – weren't locals.

Feeney impressed me at the Indigenous leaders' camp and I believe he is a player of the future, but he needs to play in his preferred five-eighth if he is to develop.

Standouts for the Knights were NRL rookie and Fiji international Daniel Saifiti and high-flying winger Nathan Ross.

Origin sensation

Dane Gagai was otherwise spectacular for Queensland, scoring four tries in three Origins.

Gagai is the club's potential super star and they need to provide him with support.

I look forward to seeing him start the season with the Indigenous All Stars and monitor his development across the season.

The Knights fans have been more than patient this year.

It will be interesting to see how long this patience lasts.

The Eels fans had their patience tested for a whole lot of reasons.

Yet they can be proud of

their team's efforts under the most testing of circumstances.

There's little to be served by a post-mortem on all the off-field dramas that cost the Eels in 2016.

The salary cap issues forced out popular hooker Nathan Peats and an early departure for Raiders-bound prop Junior Paulo.

These absences, combined with the personal issues that led to star signing Kieran Foran's departure and a disciplinary suspension that ended Corey Norman's season early – plus an avalanche of injuries in the outside backs – tested the club's depth.

However, the emergence of one-time injury-prone prodigy Clint Gutherson as a multi-skilled bona-fide first grader is a massive plus.

Exciting fullback Bevan French is a star of the future and Norman heads a host of big names who re-signed, which, on the back of his breakout year on the field, is another huge plus for the future.

Next year should be a happier one for fans as the club is again in a position to recruit players and has the basis of a quality roster already there.

In terms of Indigenous talent, French will be joined by Josh Hoffman and Jamal Fogarty from Queensland and there is a strong rumour that Will Smith may be coming from the Panthers.

In addition, young Local Aboriginal talent in the shape of Troy Dargan and Michael Doolan will have the chance to impress the coach being called into the first grade squad for the off-season.

Eels fans will have to think

about the year just gone as major corrective surgery on an ongoing injury.

It ended the season early, but they will be better for it in the long run.

But the way coach Brad Arthur was able to keep the playing group united and focused was a huge credit to his ability to manage a team. Even in a run of losses late in the season, they were consistently competitive.

Who knows what he could achieve next year with more stability around him.

Success or failure

Meanwhile, it's tough to say whether North Queensland's 2016 season was a success or a failure.

They never got too high or too low throughout 26 rounds, merely waiting for their shot at the bigger things to come at the business end of the year.

They entered the finals series as one of the form teams, but ran into a jolting brick wall at Melbourne's AAMI Park in the qualifying final in a night that changed their season through injury.

On the surface, the losses of Ethan Lowe, Kane Linnett and Antonio Winterstein were not an issue – they were glossed over in the spectacular, game-of-the-season semifinal victory over the Broncos – but the Cowboys did suffer in go-forward.

That draining game against Brisbane may have been too much for the Cowboys mentally more than physically as they committed a swag of simple unforced errors against Cronulla in the preliminary final the following week.

There is also no doubt that the Sharks were successful in closing down Jonathan Thurston on the night, which is a rare feat indeed.

The next couple of seasons will be interesting in terms of whether the Cows can win another title with JT as they also prepare for life without him.

While the Cowboys had an ultra-consistent regular season, it is interesting to note that their biggest turning point was when Thurston went down with a hamstring injury midway through their round 20 win over the Bulldogs.

It started a chain reaction of small-time injuries that eventually piled up and creued their season.

It is probably no coincidence that JT's injury immediately preceded their late-season form slump.

There is no doubt that the Cows have a winning mentality that will hold them in good stead for years to come – even post-Thurston.

They fought the back-to-back premiership curse, but ultimately the rugby league gods got the better of them.

That is where the benchmarks of each club can be markedly different.

The Knights could wear a season where they only won one game as they undergo massive change while the Cows will still be lamenting the one loss that kept them from defending their title.

Along with the Eels, they will already be setting new benchmarks for next season.

I am struggling to predict who will be achieving those goals next year – but I can hardly wait to see.

Two in Sydney Sixers



Haylee Hoffmeister



CAMPBELLTOWN
18-year-old Haylee Hoffmeister has joined Ashleigh Gardner as Indigenous players in the Sydney Sixers cricket team for the Women's Big Bash League.

Hoffmeister has represented NSW in the under 18 championships as well as touring India with Gardner as a member of the first ever Indigenous women's national team.

A right-arm medium-fast bowler whose best figures are 2-9 for Campbelltown Cricket Club, her addition to the squad will complement an already strong attack.

Coach Ben Sawyer said Hoffmeister's pace and hunger for knowledge made her a great candidate for the Sixers squad.

"Haylee is a young fast bowler who shows a lot of promise," Sawyer said.

"She is one of the fastest bowlers in NSW and is keen to ask questions and learn more about her craft. Both these qualities will mean that she will play an important role in our squad this season."

Hoffmeister said, like many young female cricketers coming through to the elite level, that her first experience with cricket was playing with and against boys.

Daunting

"I was probably the only female cricketer at the time so it was a bit daunting going to play with the boys," she said of her junior cricket.

"When I got to about under 12s, we got a few more girls in and had a full team, so we went through there, played against the boys and actually got all the way to the grand final and got washed out.

"So I played there for a few more years and slowly got into the advanced teams and that's how I got into it."

When asked how she felt about receiving a Sixers contract, she said reality was still yet to hit her.

"It's a very good experience, really happy with myself. As soon as I was told, I didn't really believe it at all, still kind of coping with the realisation of it now."

"What I'm looking forward to most

Ashleigh Gardner
Pictures: Darrian
Trainer/Cricket Australia

is getting to play with and against some of the best female cricketers in the country on some of the best fields in the country."

The Sixers start their WBBL campaign on Sunday, December 11, at North Sydney Oval against the Brisbane Heat.

Ashleigh Gardner was the second player to recommit to the Sixers for the upcoming WBBL season.

Gardner starred for the Sixers last season, showcasing her power with the bat at number three.

In a massive year for Gardner, she also led the Australian Indigenous women's team in India while she was also selected for the Shooting Stars in their tour of Sri Lanka earlier this year.

"It's been a really good off season in terms of cricket experience," said Gardner of her Shooting Stars and Australian Indigenous women's team selections.

"To captain the Indigenous women's team was a wonderful experience and I learned a lot from those involved. And it was also a great to be involved with the Shooting Stars and another national representative series.

"I had a great year last year with the Sixers, but we feel like we have

unfinished business and we hope we can go one better this season."

Coach Sawyer said Gardner was a great asset to the Sixers.

"Ash had an outstanding WBBL/01," said Sawyer.

"Her feats with the bat were a big part of us turning our season around.

"She has a big role to play in WBBL/02 since teams now know what she is capable of. I am also looking forward to seeing what she can do with the ball in hand after a big off season working on this side of her game."

Gardner last week was also named in the newly professional NSW Breakers side that kicked off their 2016 Women's National Cricket League (WNCL) campaign with a triple header opening in Brisbane.

In a replay of last year's WNCL final, the Breakers beat South Australia last Thursday in the opening game of the competition, then beat Tasmania on Friday.

Gardner was the standout bowler against Tasmania, finishing with 3-31.

The Breakers have won 17 titles in the 20-year history of the WNCL and had won 10 in a row until South Australia broke the sequence last season.

Moses Sorovi in Queensland Reds



THURSDAY Islander Moses Sorovi is one of 13 new signings in the 38-man Queensland Reds 2017 Super Rugby squad announced

last week.

The scrum half was elevated to the main squad this year after playing in the Queensland under 20s program and representing Brisbane City in the National Rugby Championship over the past two seasons.

He represented Australian Schoolboys and Queensland Schoolboys in 2013, Queensland under 18 Indigenous in 2013, Queensland Under 20s this year and Brisbane City in 2015.

He is one of the most promising young scrumhalves in Australia, with his bullet pass, speed and instinctual play making him a constant threat on the field.

He had a winning recipe in 2016, helping the Queensland Under 20s to a national title earlier this year before guiding University of Queensland's Premier Reserve grade side to their first title since 1987. He then played off the bench in the Premier Grade final, which University lost to Brothers.

Sorovi is the only Indigenous player in the 2017 Queensland Reds squad following the departure at the end of this season of twins Saia and Anthony Fainga'a.

The 2017 squad features substantial experience, with a total of 1239 Super Rugby caps (up from 1045 in 2016) and 540 Test caps (up from 355 in 2016).

The overall make-up of the squad is also a strong reflection on the strength of rugby in the state, with more than 70% of players coming from the Queensland pathway.



Moses Sorovi

AFL to take over Etihad Stadium

● From back page

The stadium was scheduled to be transferred to the AFL in 2025 under a deal with the ownership consortium, but AFL boss Gillon McLachlan had made clear his desire to bring the takeover forward.

"Owning Etihad Stadium enables the AFL to continue to strengthen the financial health of several of our Victorian clubs, develop an asset for our whole industry and commit to being a serious stakeholder in the future of the Docklands precinct," McLachlan said.

"Our commitment as owners of Etihad Stadium is to work with government to provide a stadium experience for our fans equal to the best in the world, as well as explore how we can help improve the stadium's relationship to Docklands and the city."

The venue will continue to host other sports and concerts and the AFL is expected to formally take over the stadium's ownership and management in early November.

Etihad Airways will continue to hold the stadium's naming rights until 2019 when it will have options to extend the agreement. —AAP



What next for Fifita?

● See page 60

ISSN 1038-8516
9 771038 851018
To subscribe to the Koori Mail call (02) 66 222 666

The Voice of Indigenous Australia

Fight is on, but where?

AFL to take over Etihad



THE long-awaited rematch between boxers Danny Green and Anthony Mundine will stretch into 2017 with the fierce rivals unable to decide on a location.

The pair hoped to have Green-Mundine II in the ring before the end of the year, a decade after the 2006 blockbuster in Sydney that Mundine won on points.

But Green said he wanted to fight in his home town of Perth or Melbourne where he has had his past three bouts, while Mundine wanted the fight to again be in Sydney.

"The last time we fought in Sydney, so it would be fairer for it to be in Perth or Melbourne," Green told AAP.

He said that they had also had strong interest in hosting the super fight from the Northern Territory Government

and South Australia.

While they have agreed on a catch-weight of 83kg, the warhorses also need to nut out minor details such as who would walk into the ring first and promotional material.

"Neither of us wants to give an inch, but we need to come to a decision very soon," said Green, hopeful the issues would be decided before the end of the month.

Green, 43, said he had been working on his strength and injury prevention as he bided his time, having recovered from his Australian cruiserweight title win over Kane Watts in early August.

Mundine recently posted a video to Facebook detailing his recovery from hip surgery he underwent earlier this year in the UK with leading orthopaedic surgeon Dr Derek McMinn.

The 41-year-old said that before the "hip resurfacing" on his osteoarthritis, he couldn't even bend down to tie his shoelaces.

Mundine was stopped in his last fight in November 2015 by American Charles Hatley. "After a successful surgery, my movement is back to where it was 10 years ago," Mundine said.

While Green was confident that the fight would be held in January or February next year, Mundine said he would need until May – 14 months after the surgery – to be "good to go".

Green said his opponent would need the new hip if the fight was to be any contest.

"After his last couple of performances, he's going to want to feel like a new guy," Green said.

"I still believe I will beat him comprehensively." – AAP



THE Australian Football League's (AFL's) purchase of Melbourne's Etihad Stadium has been hailed as a

game changer for the ground's tenant clubs, which have struggled to profit from existing arrangements.

The long-anticipated deal, believed to be worth about \$200 million, was reached earlier this month after 15 months of negotiations between the AFL and the ground's consortium of owners.

It is expected to result in major upgrades to the 54,000-capacity stadium while providing a significant financial boost for St Kilda, North Melbourne and the Western Bulldogs, who will be free to strike more-profitable tenancy deals.

"Etihad Stadium is a fantastic place to play and watch football – but it's no secret the economics of the stadium deal have operated as a significant handbrake on the progress of our club for many years," St Kilda chief Matt Finnis said.

"As a primary tenant club, we now look forward to working closely with the AFL to improve arrangements for the Saints, our players, members and fans via enhancing the facilities and re-engineering the match returns."

North Melbourne chief Carl Dilella said the club was excited about the AFL's plans for the stadium while noting it was too early to estimate the financial impact of the purchase.

Essendon and Carlton, who split their home games between Etihad Stadium and the Melbourne Cricket Ground (MCG), are understood to have benefited from more-favourable tenancy agreements, but will also be free to renegotiate their deals.

Bombers chief marketing officer Justin Rodski said the takeover of Etihad Stadium would allow the club to look towards moving one of its home games from Docklands to the MCG.

"The AFL can now not only provide a better financial outcome for the clubs, but also drive investment in upgrading the entire precinct to ensure Etihad Stadium remains a world-class venue for many years to come," he said.

● Continued page 67

Girls leading the way in women's cricket

MEET the two Indigenous cricketers in the Sydney Sixers team for the upcoming Women's Big Bash League – Haylee Hoffmeister and Ashleigh Gardner.

Hoffmeister, 18, from Campbelltown, has joined Gardner, who was a member of the Sixers team last season.

Hoffmeister has represented NSW in the under 18 championships as well as touring India with Gardner as a member of the first ever Indigenous women's national team.

Gardner starred for the Sixers last season.

The Sixers start their WBBL campaign on Sunday, December 11, at North Sydney Oval against the Brisbane Heat.

● See page 67 for more details.



Haylee Hoffmeister



Ashleigh Gardner

● Prisoners in historic Aussie rules grand final: page 58