



# Koori Mail

The Voice of Indigenous Australia

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## Marking the start of a new era

By MAHALA STROHFELDT  
in Cairns



DJUNBUNJI Land and Sea Program Chairperson Vince Mundraby helps his granddaughter Asta Mundraby, 7, mark the start of a new era for the Mandingalbay Yidinji peoples. Last week's signing ceremony for the Mandingalbay Yidinji Indigenous Protection Area (IPA) in Cairns heralded a new era in conservation and management of Yidinji country, just east of Cairns across the Trinity Inlet. The area includes a diversity of environments including marine areas, mangroves, freshwater wetlands, rainforest and mountains, coastal plains, beaches, reefs and islands, some 9,740 hectares. It is the first multi-tenured agreement of its kind in the country.

● See the next edition of the Koori Mail for more.



# NTER Bill fury



FEDERAL Government plans to entrench and ramp up key aspects of the controversial Northern Territory Intervention for at least another decade have sparked furious criticism.

Indigenous Affairs Minister Jenny Macklin introduced the *Stronger Futures in the Northern Territory Bill 2011* to the Parliament last week, saying the Government's efforts to improve conditions for Aboriginal Territorians could not stop

when existing legislation ends in August next year. Amidst heavy criticism, she has insisted that tougher alcohol restrictions, more triggers for income management of parents who don't get their kids to school, more stringent licensing for community stores, and the negotiation of voluntary long-term leases to underpin public housing reflect community aspirations and will work if maintained for 'the long haul'.

If the Bill is passed, the new laws will 'sunset' 10 years after their start, with a

review at the seven-year mark.

That prospect has alarmed an array of Aboriginal peak bodies, welfare and public health groups who believe the continuation of compulsory blanket measures like income management are discriminatory.

The Australian Council of Social Services (ACOSS), the North Australian Aboriginal Justice Agency (NAAJA), and former high-ranking Aboriginal federal public servant Pat Turner are amongst those calling for the Government to scrap the Bill.

But, while the Australian Greens say they'll push for a full inquiry on the draft laws, the Federal Opposition's Indigenous Affairs spokesman says it's about time the Government acted. "It has taken Labor four years to stop listening to inner-city academics, start talking to remote community residents, and make the tough measures necessary to effect change," Senator Nigel Scullion said.

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To: *Our Readers*  
From: *Koori Mail*



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The Koori Mail and our friends at Skinnyfish Music have teamed up to give our readers a great Christmas deal.

Go to **page 4** or **koorimail.com** for more details.



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# My FAMILY

DAVID BAIRA – Palm Island, Qld



David Baira (holding grandson David, aged 7) and partner Ilma Palmer (holding grandson Myin Bonner, 2) pictured on Palm Island. Also shown are David and Ilma's daughter Ilma (back, far left) with Teliah Barry, 10 and Elizabeth Yasserie, 5, in front of her and, in the centre, Isaac Tanner, 5, Fenton Tanner, 4, and Johnathan Barry, 9.

As my partner Ilma Palmer and I grow older here on Palm Island, our 20 grandchildren are so important to us. They're such an integral part of our family life and not a day goes by that we don't see some of them.

Palm Island is a beautiful place surrounded by the sea and we'll never leave, as generations of my family are here.

One of my brothers, Jacob Baira, is a former chairman of the Palm Island Council and I also have heritage on my dad's side up at Badu Island in the Torres Strait.

Today Ilma and I have come down to a rugby league football carnival on Palm with our 20-year-old daughter Ilma Baira and seven of our grandsons and granddaughters.

It's important to me that we sit together as a family.

We have teams visiting from Yarrabah and Charters Towers to play with five from Palm. There are many players with the surname Baira competing. I used to play for the Palm Island Barracudas when we were in the Townsville and District competition.

This year, I was a selector for the Palm Island side that made its debut in the North Queensland Foley Shield representative competition. I am now 57 and a lot of the young players come and ask me for advice. I am very happy to give it as I am now regarded as an Elder in the community.

We have three grandchildren living in Townsville so we visit there when we can.

Life is good here on Palm, where I work as a supervisor for the local CDEP.

One of the highlights of the year was when we all worked hard helping with the recent Spring Fair.

Events like that and this football carnival enable me to catch up with many friends from other places who I don't see that often now.

I also love going fishing, crabbing and hunting for turtle.

You wouldn't find a more beautiful place on earth that my beloved Palm.

When I look at my grandsons I think of all the quality Palm Island footballers of the future there are amongst them.

— As told to ALF WILSON

## Share your family with our readers

If you would like to see your family featured in the 'My Family' section of the Koori Mail, email a high-resolution digital photo to [myfamily@koorimail.com](mailto:myfamily@koorimail.com) along with a full caption (always reading from left to right) and between 350 and 400 words about your family. Tell us who is in your family, what you like to do as a family, your traditions and achievements, and what is important to you.

# OUR CHILDREN



Cohen Beggs and Bronson Fogarty strike a pose. The pair are in Year 6 at Murgon State School, which recently hosted a day highlighting Embedding Aboriginal and Torres Strait Islander Perspectives into Schools (EATSIPS) programs in schools in the South Burnett region in Queensland. See Page 40 for more on the day. Photo courtesy of Marcus Priaulx

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# She's out to beat diabetes

**O**LYMPIC great Catherine Freeman is establishing herself as a champion of a different kind. Australia has one of the world's highest rates of Type 1 Diabetes and the prevalence of Type 2 Diabetes is on the rise. And new mum Freeman is drawing upon her recent personal experiences – when pregnant with now four-month-old Ruby – to help raise awareness of the condition.

"Diabetes is a growing health problem in Australia and globally. Many of the risks are being increased by lifestyle choices that can be addressed," Ms Freeman told the *Koori Mail* last week, soon after announcing she'd partner with Abbott Diabetes Care to 'bring visibility' to the Australian diabetes epidemic.

"I am hoping that I can help raise awareness amongst Australians about the risk factors, ways of preventing diabetes and a greater understanding of the condition.

"It came as a bit of a shock for me to find out that I was pre-diabetic and would need to pay such close scrutiny to my blood sugar levels prior to becoming pregnant.

"I like to think that I am in control of my health and wanted to learn more about my condition. I ended up becoming aware of the problems Australians with diabetes face and that this was a condition that was growing rapidly."

Type 2 Diabetes is, indeed, one of Australia's fastest growing chronic diseases. In Victoria, for example, the number of people diagnosed with diabetes across the state rose from 97,430 to 252,694 between 2001 and 2011.

Ms Freeman said the first step in effective diabetes management was diagnosis.

"For every person that is diagnosed with Type 2 diabetes, there is a person that remains undiagnosed," she said.

A few simple things can reduce the risks of developing Type 2 diabetes, including losing weight if overweight (losing as little as three to five per cent of a person's body weight can make a big difference), and keeping an eye on blood pressure, blood glucose and cholesterol levels.

– By TRACI WILLIAMS



Catherine Freeman, pictured in Melbourne on World Diabetes Day, 14 November. *Newspix image*

# Embassy to mark 40th anniversary



PREPARATIONS have begun in earnest for 40th anniversary celebrations at the Aboriginal

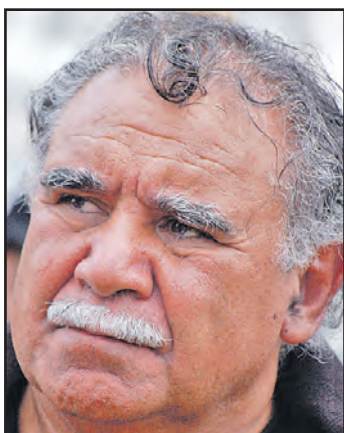
Tent Embassy in Canberra on 26-28 January.

A special song has been written for the milestone, and an organising committee has begun distributing invitations to a Corroboree for Sovereignty at the iconic site.

The single *Tribute to the Elders* was created and performed by Kaiyu Bales, Jodi Haines, Alice Haines and Michael Anderson, with guest performer Soni Williams.

Anderson is the last survivor of four Aboriginal men who founded the Tent Embassy in 1972, on the lawns opposite what is now Old Parliament House.

Last week, he called on people to make '2012 the Year of the Last Stand for Justice'.



**MICHAEL ANDERSON**

"The fact that the Embassy has now been standing continually since 1972 is a testament to our determination to fight against all odds and the tyranny of the majority to gain that which is ours," the Euahlayi man said.

"...Unfortunately the confrontation that we now have is that we have a multiplicity of

sovereignties on one continent, that is, the imposed colonial society's sovereignty, which they say is an 'Act of State' under the existing law at the time, and the sovereignties of the diverse Aboriginal nations that were in existence in 1788 and continue to exist.

"The challenge that we now face is to resolve the ambiguities of history."

Mr Anderson said that as part its 40th anniversary, the Aboriginal Tent Embassy would have three days of workshops to finalise declarations and 'a peace package that will be offered up to the British government and the colonial Australian administrators'.

There'll also be a march, flag-raising, performances and men's and women's yarning circles.

For more information on the anniversary celebrations, email [aboriginaltentembassy@hotmail.com](mailto:aboriginaltentembassy@hotmail.com)



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# New hope in Bowraville murders case

## 'We aren't giving up, we'll fight for justice'

By TRACI WILLIAMS



TWENTY-ONE years is a long time to still be waiting for justice.

After several trials and a coroner's inquest, family and supporters of three Aboriginal children murdered 21 years ago are hoping that action, and closure, may finally come with the New South Wales Deputy Premier now lending his support.

The victims, 16-year-old Colleen Walker-Craig, her four-year-old cousin Evelyn Greenup and 16-year-old Clinton Speedy-Duroux, were reported missing between September 1990 and February 1991 after parties at Bowraville mission on the NSW mid-north coast. Evelyn and Clinton's bodies were found showing signs of trauma, but Colleen was never found.

About 50 supporters and family members gathered outside NSW Parliament in Sydney on 24 November to protest at the lack of action.

"We aren't going to give up, we will fight for justice. We want the New South Wales Government to be accountable for their lack of action in the past," said Clinton Speedy-Duroux's sister-in-law, Leonie Duroux.

"We've remained really silent and maintained a lot of restraint in the last 21 years. How long do you have to be nice for?"

### NSWALC help

With the assistance of the NSW Aboriginal Land Council (NSWALC), family members last Thursday presented a petition to NSW Deputy Premier Andrew Stoner.

The petition, signed by 1500 people, contains questions the group are seeking answers to regarding the murders.

No one has ever been convicted in relation to them, and the murders remain unsolved. For the families, it's devastating to still not have any answers as to what happened after so long.

"The delay's been painful," said Clinton's brother, Troy Duroux. "I am disappointed it's still taking this long for anything to happen."

The mother of Evelyn Greenup, Rebecca Stadhams, and Evelyn's sister Lytiah Stadhams travelled to



Justice is what the supporters and family members want for the murders of the Bowraville children 21 years ago.



NSW Deputy Premier Andrew Stoner speaks with Leonie Duroux after receiving the petition.



Relatives of Colleen Walker-Craig, from left, Chris Spencer, Judy Craig (Colleen's aunt and uncle), Muriel Craig (Colleen's mother), Linda Craig (Colleen's aunt) and Rose Craig (Colleen's grandmother) who travelled from Coffs Harbour.

Sydney for the rally and hope the petition will go some way to getting action.

"Yes, I hope it will bring justice; we really need it. I am angry that it's taking a long time," said Rebecca, although she was heartened by the show of support at the protest.

"It's really good to see these

young people here and people who didn't even know Evelyn."

After receiving the petition from family members, the Deputy Premier said he would take it to the Attorney-General and urge him to put pressure on the Crown Prosecutor to prosecute the matter again.

"The family and the community need closure," Mr Stoner said.

"It's been too long since this injustice and we want to see the person responsible brought to justice and locked up for a long time."

Leonie Duroux said it was fantastic that Mr Stoner had

pledged his support.

"And NSWALC have said they will help us to get the remaining signatures to bring it to 10,000 so the issue can be debated in Parliament," she said.

"We are optimistic about that. It was a great turnout today and I feel really hopeful."



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# Aboriginal people turn out

## Plenty of interest in Obama



Aboriginal Elder Jeanette Phillips (at lectern) gave President Obama a Ngunnawal welcome to country at the beginning of the Parliamentary Dinner in Canberra.

Photo by JOSEPH MAYERS, Koori Mail

By KIRSTIE PARKER

IN the weeks before Barack Obama touched down on Australian soil mid-month, 'intel' about what the United States President would actually do during his two-day visit was scarce.

There was lots of talk of 'spooks' – men in dark suits wearing earpieces and steely expressions, the President's bomb-proof car 'The Beast', and plans to close streets to normal traffic so he could be driven on the 'American side of the road'.

There were calls for him to boycott Australia because of the racism experienced by the country's minority groups including its First Peoples, and debate about whether it was right for Darwin's homeless to be shepherded out of sight and into shelters for the duration.

But there was not a heck of a lot else.

Afterwards, though, some in our community were describing the President's visit as 'a black-out', in that Aboriginal people turned out to be front and centre throughout much of it.

It began with Aboriginal Elder Jeanette Phillips' Ngunnawal welcome to country for Mr Obama at a Parliamentary dinner in Canberra on 16 November, continued with encounters with Australia's only Indigenous Federal MP Ken Wyatt and Larrakia Elders Bill Risk and Mary Lee, and concluded with performances by some of Indigenous Australia's best known singers at the Darwin Royal Australian Air Force (RAAF) base.

In his speech to Federal Parliament on the morning of day two of his visit, Mr Obama acknowledged 'the original inhabitants of this land, and one of the world's oldest continuous cultures, the First Australians'.

He said Australians and Americans were citizens who lived by a common creed, 'no matter who you are or what you look like, everyone deserves a

fair chance; everyone deserves a fair go'.

"Of course, progress in our societies has not come without tension, or struggles to overcome a painful past," Mr Obama said.

"But we are countries with a willingness to face our imperfections, and to keep reaching for our ideals.

"That's the spirit we saw in this chamber, three years ago, as this nation inspired the world with an historic gesture of reconciliation with Indigenous Australians. It's the spirit of progress, in America, which allows me to stand before you today, as President of the United States."

While some may have cringed at what they see as Australia's ongoing

bowing and scraping to America, others had no qualms about taking up offers to get up close, if not personal, with arguably the world's most famous black man – a kindred spirit, of sorts.

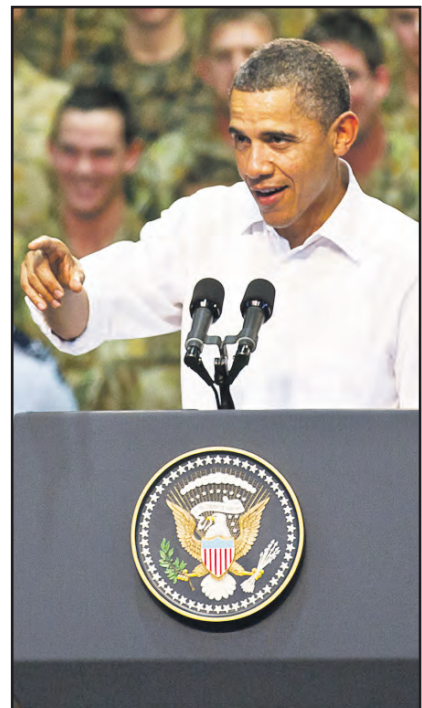
These included Elders, traditional owners and school students carefully selected to rub shoulders with US officialdom at locked-down Darwin's RAAF base.

There, Mr Obama mingled with defence personnel and political, business and sporting identities before being entertained by an army band, Elcho Island singer and guitarist Geoffrey Gurrumul Yunupingu and pop singer Jessica Mauboy from Darwin.

At the end of Mr Obama's allegiance-building visit, political rituals intersected with the cultural.

He took with him a lasting reminder of Aboriginal Australia – the NT's official gift of a painting by renowned Bathurst Island artist Jean Baptiste Apuatimi.

Chief Minister Paul Henderson said the painting was chosen because of the Tiwi Islanders' unique connection to the Bombing of Darwin, and was a representation of Tiwi body markings featured in traditional ceremonies.



President Obama makes a point to the crowd at RAAF Darwin. Photo by JOSEPH MAYERS, Koori Mail



Yalmay Yunupingu, Selena Uibo, Jian Cubillo and Jarred Ilett at RAAF Darwin.

Photo by JOSEPH MAYERS, Koori Mail

## Two 'first among equals'

PRESIDENT Barack Obama's visit to Australia represented a meeting of minds, experiences and birthdays for Perth Liberal MP Ken Wyatt.

Mr Wyatt, the only Aboriginal person in the Federal Parliament, met Mr Obama twice – first at a Parliamentary Dinner on 16 November and again the following morning when the US leader addressed a joint sitting of the House of Representatives and the Senate.

Mr Wyatt told the *Koori Mail* that, at the dinner, he revealed that the two shared a common birth date.

"I told the President that we were both born on the 4th of August – him in 1961 and me in 1952 – and that we're both Leos, which means we enjoy leadership roles," the Noongar man said.

"And he looked at me and said 'I knew there was a reason I warmed to you'."

In the parliamentary chamber the next morning, the two had another chat.

"And that's when I said to him 'We are first among equals'. That is, we both have become firsts in our own right but are equal to those that are within – in my case, the House of Representatives Chamber and, in his case,



After addressing the Australian Parliament in Canberra on 17 November, President Obama was presented with a necktie and a scarf (for his wife Michelle) by Australia's only Aboriginal Federal MP Ken Wyatt. AAP Image

as an equal in world leadership – and both of us had walked pathways that had brought us to different points.

Afterwards, Mr Wyatt presented Mr Obama with a gift of an Aboriginal design tie and a scarf for his wife Michelle.



# for visiting US President

## When the President of the United States met Ms Lee

**B**ARACK Obama is a gentleman, charming and a good listener. And very, very tall, according to Darwin Aboriginal great grandmother Mary Lee.

The diminutive 80-year-old had a rare opportunity to meet the man some call 'the Leader of the Free World' during his whistlestop tour to Australia this month.

She was amongst five survivors of the Bombing of Darwin who were special guests when the President laid wreaths at the USS Peary Memorial on 17 November.

"They only told us on the Tuesday that we'd be doing it on the Thursday and I nearly fell off my chair," Ms Lee told the *Koori Mail*. "I was thinking 'what do I wear?' In the end I wore a beautiful pink dress.

"When we got to the memorial, everything was all cordoned off, there were snipers everywhere, and not one member of the public was allowed in. We were all nervous.

"(Prime Minister) Julia Gillard was with the President and she said hello to everyone but not much else. It was his day and our day, us five."

Ms Lee's dad John Cubillo was a wharfie and at work on the *SS Neptuna*, which was also in Darwin Harbour on the day of the bombing, 19 February 1942. The ship exploded after being hit by a Japanese torpedo and Mr Cubillo's body was never found. Ms Lee was just 11-years-old at the time, as she told Mr Obama.

"I told him and he didn't know there was another ship there. All he knew was he was to lay a wreath for the *USS Peary* but I told him about my dad being killed, that he was working and that it was a direct hit," she told the *Koori Mail*.

"I said to the President 'I never saw my dad again' and he said 'I'm so sorry', put his arms around me and kissed me on the top of my head – I am short and he's tall.

"He gave me a hug and millions of cameras were going 'click, click, click'



**US President Barack Obama greets Darwin Aboriginal Elder Mary Lee at the USS Peary Memorial in Darwin's Bicentennial Park. Ms Lee's father John Cubillo was killed during the Japanese bombing of Darwin during World War II. Newsphoto image**

and all I could think was 'Oh, I am crying!'

"He was very, very nice and I thought 'I'd like to adopt you as my son'. Here we were, a black man and a black woman hugging each other. I reckon there was a link there."

That connection was probably what saw the President's entourage break with protocol and accept a gift from Ms Lee of two special black, red and yellow woollen beanies, with flowers on them, for the President's young

daughters Malia and Sasha.

Not surprisingly, Ms Lee intends to keep an eye out for the crocheted treasures on the international nightly news.

"I would feel dead if I saw them on the TV," she said. For now, though, she'll be satisfied with memories of her special day.

"I was very happy to meet the President. I thought to myself, 'I'm so proud of this little black woman.'"

— By KIRSTIE PARKER



**Jess Mauboy performs at RAAF Darwin.**

Photo by JOSEPH MAYERS, *Koori Mail*



**Amongst the crowd at the RAAF Base in Darwin were, from left, Ben Rioli, Stephen Hoffman, Jack Long, Jackson Clark, Nathan Perrin and Jeremy Bush from the Clontarf Academy at Casuarina Senior College.**

Photo by JOSEPH MAYERS, *Koori Mail*



**AFL legend Michael Long was in the audience at RAAF Darwin. Photo by JOSEPH MAYERS, *Koori Mail***



**Galarrwuy Yunupingu amongst the crowd for US President Barack Obama's visit to RAAF Darwin. Photo by JOSEPH MAYERS, *Koori Mail***



**Patrick Freddy Puruntatameri amongst the crowd at RAAF Darwin. Photo by JOSEPH MAYERS, *Koori Mail***



**Larrakia traditional owner Bill Risk speaks at RAAF Darwin.**

Photo by JOSEPH MAYERS, *Koori Mail*



**Gurrumul Yunupingu plays at RAAF Darwin. Photo by JOSEPH MAYERS, *Koori Mail***



# Govt move to extend



MICK GOODA



PAUL HENDERSON



JENNY MACKLIN



NIGEL SCULLION



PAT TURNER

## Intervention is in for 'the long haul'

By AAP, with additional reporting by the *Koori Mail*



OPPONENTS of welfare quarantining in Northern Territory Indigenous communities have labelled a proposed Federal Government beef-up of the measure as 'income management on steroids'.

Indigenous Affairs Minister Jenny Macklin introduced legislation in Parliament last Wednesday to continue and extend the income management scheme brought in under the Howard Government's NT Intervention.

Existing legislation ends in August 2012, but Ms Macklin said the Government's efforts to improve conditions for Indigenous people could not stop then.

Under the plan, parents of children who don't go to school across the Territory will have to attend family conferences with their school and Centrelink before welfare payments are docked if truancy isn't stamped out. Alcohol-related criminal offences will also be linked to income management and there will be jail terms for grog running.

The Government also aims to improve licensing arrangements for remote community stores and change lease arrangements for remote housing being built under a national partnership to 40-year leases.

At a Senate hearing in late October, a Department of Education official said an early evaluation of the pilot program showed 'mixed success rates'.

But in her speech to Parliament, Ms Macklin said an independent evaluation of the Intervention had shown 'real and positive' improvements during the past three years.

"People have said that their communities are safer than they were three years ago," she said. "The introduction of the BasicsCard has been positive, showing that income management is a useful tool for people."

Ms Macklin told Parliament the proposed laws complied with the *Racial Discrimination Act*.

Alcohol abuse was at the heart of dysfunction, violence and abuse in many communities, she said.



The Federal Government says the controversial new Bill reflects community aspirations gleaned during consultations it undertook in NT communities in the middle of the year.

"Loved ones are lost to alcohol-related disease (and) road accidents, and there's the violence it causes in families and communities," she said.

Ms Macklin said the measures would work if maintained for 'the long haul'. If the Bill is passed, the new laws will have a 10-year sunset clause with a review after seven years.

### Wasting time

Opposition Indigenous Affairs spokesman Nigel Scullion accused the Gillard Government of wasting time.

"It has taken Labor four years to stop listening to inner-city academics, start talking to remote community residents, and make the tough measures necessary to effect change," Senator Scullion said.

In mid-2011, the Federal Government undertook a six-week whistlestop consultation tour through 100 NT communities and claims the tough income management measures were requested by them.

Australian Greens Senator Rachel Siewert disputes this claim and says not enough time was spent on consultations.

She said she had seen analysis of eight transcripts in which consultation participants were 'asked leading

questions' and some communities weren't asked about income management at all.

She described the draft laws as 'income management on steroids'.

More access to alcohol rehabilitation programs and a minimum price on alcohol would better address substance abuse, Senator Siewert told reporters in Canberra on Wednesday.

She said getting 'bums on seats in the classroom' was a 'tick the box' exercise because there was nothing to address learning problems.

"They're not addressing the real issue of educational outcomes, why parents and children are alienated from the school system," Senator Siewert said, adding that bilingual education should be part of the curriculum.

### Full inquiry

The Greens will push for a full inquiry on the draft laws.

In a joint statement, 24 Aboriginal peak bodies, community welfare and public health groups slammed the tough-love approach.

Australian Council of Social Service (ACOSS) head Cassandra Goldie said the top-down measures discriminated against the poorest people in Australia.

Dr Goldie said income management should be a voluntary opt-in measure.

Under the NT's new anti-truancy laws, parents could already be fined almost \$2000 for a first offence, she said.

"Together with suspension of income support, this risks depriving children of the essentials of life – too much pain for too little gain," Dr Goldie said.

Child health expert Fiona Stanley also expressed reservations about income management.

Prof Stanley said racism and bullying were factors discouraging Aboriginal children from attending school.

"Withholding money is a superficial and singular response to a complex problem and is unlikely to result in sustainable change which needs to come from wider community, home and school environments," she said, adding that more emphasis should be on positive relationship building.

Introduction of the new legislation also sparked threats of a protest by Indigenous people in central Australia.

The Intervention Rollback Action Group (IRAG) said it was a bitter day for people hoping to see an end to the legislation, and a protest was being planned.

Spokesperson Lauren Mellor said she hoped hundreds of people would attend a rally against the new laws on 10 December, Human Rights Day, in Alice Springs.

She said the Government's own statistics showed the Intervention had not worked since it was introduced in 2007.

"School attendance is down, imprisonment is up 40 per cent, suicide and self-harm rates have doubled," Ms Mellor said.

"They (the Government) continue to spin that the Intervention is having a positive effect, but they have nothing to show for it and now the measures are locked in."

Former high-ranking Aboriginal public servant Pat Turner called for the Bill to be withdrawn.

In an editorial published in *The Age* newspaper on Friday, the former CEO of ATSIC and former deputy CEO of Centrelink railed against plans to cut the Centrelink payments of parents of truant children.

"The poorest people, those Australians

● Continued next page



# NT Intervention

## 'Manipulated, undermined'

Photos by JOSEPH MAYERS



ABOUT 90 people gathered on Larrakia land in Darwin mid-month to launch the new concerned Australians book

*Walk With Us.*

A welcome to country by June Mills was followed by speeches from Bagot resident Joy White, Yolngu educator Yalmay Yunupingu, Jeff McMullen, Alana Eldridge from Larrakia Nation and young Aboriginal man Matthew Heffernan.

In a poem written for the occasion, Yunupingu said 'We have been manipulated, cheated and undermined because the white man thinks he has a superior way of thinking'.

The launch on 18 November followed recent Federal Government announcements outlining what critics are calling the 'second intervention', but preceded the introduction of the *Stronger Futures in the NT Bill 2011* to the Parliament last Wednesday.

"Now the Federal Government is telling us we can't have welfare payments to feed our children unless they go to school," Yunupingu said. "This is totally disrespectful towards us."

"Better to ask why the children don't want to go to school. Is it because they can't understand all the English because there are no bilingual programs? Is it because the white teachers don't understand the children?"

Referring to decreasing government support for homelands, Jeff McMullen asked 'What government has the right to



Matt Heffernan, June Mills, Jeff McMullen and Yalmay Yunupingu all spoke at the Darwin launch of *Walk With Us*.



Members of the Darwin Aboriginal Rights Coalition and others at the launch, from left, Leigh Coonan, Meredith Davies, Justin Tutty, Anna Weakes, Emma Murphy, Jenny Fraser, Pete Robson and Donna Cole.

tell us some of our children will not get an education based on where they live?"

"This is not about the children, it's about forcing a policy on Aboriginal people that you and I would not put up with," he said.

In a concluding speech, Joy White said: "We are meant to be the first people of this nation, but we are not now. So I ask you, who are we? What do we tell our children?"

Darwin Aboriginal Rights

Coalition (DARC) organised the event, and sold out of books on the night. The crowd was also entertained with performances from Reggae Dave and Kris Pistofferson.

— By EMMA MURPHY, DARC

## Govt in for 'the long haul'

● From facing page

who are totally reliant on Centrelink, will be subject to suspended legal income support. How will the children be fed if there is no money in the home?" she asked.

"...I see this as the last straw in Aboriginal affairs policy. I am absolutely opposed to it. This is bad public policy, it is morally objectionable, and it will not work."

"...This legislation must be withdrawn. Ministers Macklin and (Peter) Garrett should go back to the drawing board to find evidence-based policy to show you what will work. Let's not waste any more taxpayers' money on using yet another stick to penalise the poorest people in our own land."

The Government's Bill did find some favour, however.

The NT Labor Government said it offered 'a real partnership with Territorians'.

"I welcome this new and more collaborative approach to tackling Indigenous disadvantage," said Chief Minister Paul Henderson.

"I'm pleased we now have a Commonwealth Government that understands the need to work together, constructively with communities to Close the Gap — unlike the Howard-led Government that imposed a top down framework that disempowered local communities."

"...All levels of government need to work together with communities to tackle disadvantage and improve opportunities for

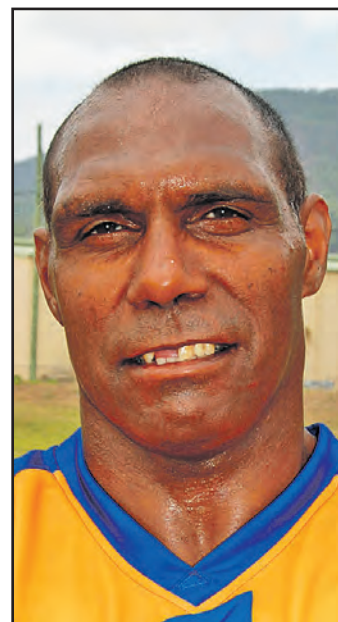
Indigenous people across the Territory."

And Aboriginal and Torres Strait Islander Social Justice Commissioner Mick Gooda welcomed the 10-year life span of measures under the Bill.

Mr Gooda said the proposed extension of the NT Intervention was about long-term investment in addressing chronic disadvantage faced by Aboriginal Territorians and, if properly involved, provided them with a chance to move beyond 'the initial hurt, distress and anger' caused when the Intervention began in 2007.

Debate on the *Stronger Futures in the Northern Territory Bill 2011* and the *Social Security Legislation Amendment Bill 2011* was adjourned.

● Editorial — Page 20



LEX WOTTON

## Wotton free to speak, for now



PALM Island man Lex Wotton received permission from Queensland parole

authorities to

speak on justice issues at a conference in Townsville this week.

Mr Wotton served two years in prison for his part in a riot that destroyed police and other buildings on the island in the wake of the tragic 2004 death in custody of young father Mulrunji Doomadgee.

Mr Wotton was released in July last year but his parole conditions had, until this week, gagged him from speaking publicly.

### Issues

He was due on Monday to join a panel discussion on justice issues at the First Nations Pathways Conference. His lawyer Stewart Levitt was keynote speaker at the conference, organised by Associate Professor Gracelyn Smallwood.

Assoc Prof Smallwood said she expected the forum to provide the opportunity to discuss important national and international issues and 'challenge the way forward for Aboriginal and Torres Strait Islander communities'.

The seventh anniversary of Mulrunji Doomadgee's death in the Palm Island watch house was observed around the country on 19 November, with supporters of Aboriginal rights rallying in Brisbane to demand governments implement all 339 recommendations of the 1991 Royal Commission into Aboriginal Deaths in Custody (RCIADIC).

● See the next edition of the *Koori Mail* for more from the First Nations Pathways Conference.



# Victorian parties gather for forum



VICTORIA'S traditional owner organisations gathered in the west of the state

earlier this month for the third forum of the State's Registered Aboriginal Parties (RAPs).

The Horsham-based Barengi Gadjin Land Council (BGLC) hosted the forum, which brought together eight of the state's nine RAPs on Jadawajali land, near Nhill, from 9-11 November.

Together, those nine RAPs are responsible for protecting and preserving the Aboriginal cultural heritage of more than 40 per cent of Victoria.

BGLC chief executive Jim Golden-Brown said discussions focused on the current review of the Victorian Aboriginal Heritage Act and there was a sense of unity and the desire to work together to get the best outcomes of the review.

"We are all focused on working in a positive way to make sure the review of the Victorian Aboriginal Heritage Act builds on what is working well, and becomes an even more effective tool to protect and preserve Aboriginal cultural heritage in this state," he said.

"At the forum we worked on a joint submission to the review, which we felt was the most



At the RAPs Forum in Horsham, back from left, Kristy Yeats from the Victorian Aboriginal Heritage Council (VAHC), Ron Jones (Wurundjeri), Tim Chatfield (Martang), and Sonny Secombe (BGLC). Middle, from left, Jim Golden-Brown (BGLC), Kim Monohan (Taungurung), Darren Griffin (Wurundjeri), Frank Clarke (BGLC), Bryon Powell (Wathaurung) and Kerry Hunt (BGLC). Front, from left, Fay Milsom from Aboriginal Affairs Victoria, Patsy Smith (Taungurung), Denise Lovett (VAHC), Barbara Huggins (Dja Dja Wurrung) and Vicki Nicholson Brown (Dja Dja Wurrung). Absent from photo were Elaine Alberts (Gunditj Mirring) and Travis Morgan (Yorta Yorta).

productive and constructive way to address the terms of reference.

"We have had strong support from Aboriginal Affairs Victoria staff, and commend them on the

way they have worked with us."

Mr Golden-Brown said the RAPs were pleased to have Aboriginal Heritage Council chair Denise Lovett attend the forum

and to learn that the deadline for submissions to the review has been extended.

"Now we can follow due protocols in relation to consulting

with our members, the traditional owners, and gaining informed consent, so that we can make our Inquiry submission as useful as possible," he said.

# Govt accepts all of youth justice report

By DARREN COYNE



THE FEDERAL Government has accepted all 40 recommendations in a report dealing with the high incarceration rates of Indigenous youth.

Attorney-General Robert McClelland said the report 'Doing Time – Time for Doing: Indigenous Youth in the Criminal Justice System' had 'highlighted the national shame that is the overrepresentation of Indigenous Australians in prisons across this country'.

The report was prepared by the House of Representatives Standing Committee on Aboriginal and Torres Strait Islander Affairs.

"It is simply unacceptable that the detention rate for Indigenous young people is 28 times higher than for non-Indigenous young people and that Indigenous young people account for 59 per cent of the total juvenile detention population," Mr McClelland said last Thursday.

"Governments of all persuasions – both state and federal – need to continue to focus our efforts on ensuring equitable justice outcomes for Indigenous Australians.

"Reducing the rates of offending and incarceration will require continued and concerted effort from all levels of government, in partnership with Indigenous communities, to make improvements in a range of areas.

"That's why, in responding to this report, the Australian Government has accepted all 40 recommendations in whole, in part or in principle."

The Attorney-General said the



**'Governments of all persuasions – both state and federal – need to continue to focus our efforts on ensuring equitable justice outcomes for Indigenous Australians' – Robert McClelland**

Government was already taking action on a number of the recommendations.

That included providing \$490 million over three years (2011/12 to 2013/14) to provide support for families, improve child wellbeing and safety and build more resilient communities

As well, a 40-bed boarding facility would be constructed in Garrthlala in East Arnhem along with a Wadeye Regional Boarding Facility in the Northern Territory as part of a model to improve educational engagement and completion in remote communities.

A suicide prevention strategy will be developed for Indigenous communities and existing Indigenous justice programs would be evaluated to ensure they are meeting best practice.

Indigenous Affairs Minister Jenny Macklin said the Doing Time report demonstrated that the high levels of disadvantage faced across Indigenous

Australia were contributing to high incarceration rates for Indigenous young people.

"While there are no simple answers, this report is another clear demonstration of the importance of our work to close the gap on Indigenous disadvantage," she said.

The Australians for Native Title and Reconciliation (ANTaR) group congratulated the Government on accepting all recommendations from the report.

## Willingness

ANTaR national director Jacqueline Phillips said the Government's response also showed a willingness to work in partnership with Aboriginal and Torres Strait Islander people.

"Justice targets are the missing piece in the puzzle," she said.

"For this reason, ANTaR urges COAG leaders to agree to develop justice targets in partnership with Aboriginal and Torres

Strait Islander leaders at its first meeting in 2012. The Government's response also indicates its interest in justice reinvestment as a possible strategy to reduce offending and imprisonment and build safer and fairer communities.

"ANTaR welcomes the establishment of a government working group on justice reinvestment to explore place-based approaches to address the social drivers of crime in communities. This approach has had remarkable success overseas."

Indigenous Social Justice Association (ISJA) President Ray Jackson was more cautious, saying he was worried that recommendations would remain unfulfilled, just as they had since the Royal Commission into Aboriginal Deaths in Custody (RCIADIC).

"Many of the recommendations are practically identical to those that have been raised in previous reports," he told the *Koori Mail*.



# Violence an issue we must address: Gooda



ABORIGINAL and Torres Strait Islander Social Justice Commissioner Mick Gooda has placed bullying and violence in Aboriginal and Torres Strait Islander communities firmly in the spotlight.

Mr Gooda said violence in Indigenous communities had to be tackled even if it meant that discussing the issue could add to negative stereotypes.

In his latest Social Justice and Native Title Reports, tabled in Parliament last week, Mr Gooda said it was time to start a conversation about it.

Figures in the report show Aboriginal and Torres Strait Islander people were taken to hospital for family violence-related assaults at 23 times the rate of other people.

Indigenous women were admitted to hospital as a result of violence from a family member other than their spouse at 52 times the rate of other women.

Mr Gooda said he had thought long and hard about talking openly about the violence, known also as lateral violence, and questioned whether he risked contributing to negative stereotypes by airing the issue publicly.

"Addressing lateral violence will require

courage, goodwill and determination," Mr Gooda said, adding that the possible gains from taking action were immense.

He said violence in Indigenous societies was created by experiences of powerlessness and took the form of physical violence, organisational conflict, bullying, shaming, social exclusion, family feuds, gossiping and jealousy.

He said there needed to be a zero tolerance for such abuse.

Mr Gooda said governments could not and should not intervene to fix relationships within Indigenous communities.

"However, governments do have a role to play. They must ensure that their involvement in our lives through the development of policy and law does not create environments that breed lateral violence," he said.

"Governments need to move away from positions of addressing the 'Indigenous

Strait Islander people over the preceding year.

"While I see cause for optimism, I also acknowledge that there is still plenty to do to bring Aboriginal and Torres Strait Islander peoples up to par with the rest of Australia," Mr Gooda said.

He said positive developments included the election of the first two full-time co-chairs and board to the National Congress of Australia's First Peoples, and the current

conversation with the Australian people about how to recognise Aboriginal and Torres Strait Islander peoples in the Australian Constitution.

But he said there was room for improvement in other areas.

"We have seen mixed results in improving Aboriginal and Torres Strait Islander people's access to our lands

and territories and the benefits that we can achieve from our lands in improving our social, economic, cultural and environmental well-being," Mr Gooda says.

Federal Attorney-General, Robert McClelland and Indigenous Affairs Minister Jenny Macklin thanked Mr Gooda for the reports.

Ms Macklin said the Government 'would continue to work with Mr Gooda to ensure we are acting together to close the gap'. — By DARREN COYNE, and AAP

**'While I see cause for optimism, I also acknowledge that there is still plenty to do to bring Aboriginal and Torres Strait Islander peoples up to par with the rest of Australia'**  
— Social Justice Commissioner Mick Gooda

"The Native Title Report considers how the native title system provides a platform for lateral violence to be played out within our families, communities and organisations," he said.

"Although native title provides a unique opportunity for many of our communities to overcome disadvantage, these outcomes are often not fully realised because lateral violence fragments our communities as we navigate structures such as the native title system."

problem' to working with us and supporting us to develop solutions to the challenges we face."

Mr Gooda said his reports considered options for addressing lateral violence based on strong structural foundations and the principles of the United Nations Declaration on the Rights of Indigenous Peoples, such as free, prior and informed consent.

The reports also consider how policies, laws and programs have affected the human rights of Aboriginal and Torres

# Shell fuels better future



Pictured at the launch are, from left, Adam Limforth, Jack Manning Bancroft and Doris Harrison from AIME, Reverend Keith Hamilton and Deborah Carr from Parramatta Mission, Andrew Donnelly from Earthwatch and Benjamin Scott from Shell.



Shell in Australia's Country Chair Ann Pickard greets Indigenous Affairs Minister Jenny Macklin at the launch. Behind them are Ngurrara Elder Mamige Hand, Sonia Leonard and Ngurrara Elder Annette Kogolo from the Kimberley Land Council (KLC).

By KIRSTIE PARKER



JACK Manning Bancroft knows the difference that a good, strong education can make to a young Aboriginal person's life. His own has already

personally made a difference to hundreds of others.

Six years ago, the then 19-year-old university student founded the Australian Indigenous Mentoring Experience (AIME), aimed at increasing Year 10-12 completion rates, and university admission rates for all Indigenous students.

Last year, the program supported 1000 Indigenous students on the east coast — an impressive statistic that will rise considerably during the next three years, courtesy of a massive new national social investment program.

AIME will be one of 22 organisations around the country to share in up to \$15 million that energy company Shell plans to spend over three years in Australia to help address educational disadvantage from birth through to young adults.

Of those 22, four groups are Indigenous-specific — AIME (national), the David Wirrpanda Foundation (Perth and Broome, WA), Indigenous Community Volunteers (national), and the Kimberley Land Council (Broome and Ngururra, WA). But it's understood that the work of virtually all of the company's 'social investment partners' will assist Indigenous people or communities in some way.

Shell in Australia's Country Chair Ann Pickard announced the company's new program in Canberra last Monday, at a Parliament House launch hosted by Families, Housing, Community Services and Indigenous Affairs Minister Jenny Macklin.

Also attending were CEO representatives from many supported

organisations, some of whom also joined in a workshop on building strong working relationships.

Afterwards, Mr Manning Bancroft — who was the 2010 NSW Young Australian of the Year — explained the difference the company's support would make to AIME.

"(It) will see an expansion of the mentoring program from 1000 kids on the east coast of Australia in 2010 to more students in Queensland, as well as its introduction to Western Australia and potentially the Northern Territory in collaboration with selected universities," he said.

"During the next three years, Shell's support will mean at least 1250 Indigenous children nationally will receive the AIME program and have hugely increased chances of finishing school at the same rates as every Australian child."

## Initiatives

At the launch, Ann Pickard said Shell would support projects that encouraged an interest in science and technology territory initiatives, as well as activities close to the company's key operations.

"Shell views education as critical to opening up choices in life helping them to fulfil their potential," Ms Pickard said.

"As Shell's business in Australia expands it is entirely appropriate that our country social investment portfolio increases in conjunction.

"Arguably, business success is not simply about turning a profit. Shell firmly believes our long success depends on being able to strike the right balance between economic growth, care for the environment and equitable social development."

Shell is a global, integrated energy company. Its interests in Australia centre on liquefied natural gas (LNG), condensates and liquefied petroleum gas (LPG).



# WA cop charged over shooting



A WEST Australian police officer could be jailed for up to six years if found guilty of shooting at an Aboriginal family during a traffic stop in suburban Perth last fortnight.

Senior Constable Niko Westergerling, 39, was charged with firearms offences the day after the incident, as a result of an Internal Affairs investigation.

The family were pulled over by three police officers on Flinders Street in Nollamara on Monday, 14 November.

Westergerling is charged with two counts

of Discharging a Firearm in a Manner Likely to Endanger Public or Any Person.

All of the officers involved in the traffic stop surrendered their guns to Internal Affairs investigators and were interviewed separately.

Westergerling was stood down from operational duties during the two-day internal investigation, and has since been suspended and charged by summons.

Travelling in the car involved in the incident was an Aboriginal woman and her three daughters, one of them pregnant, as well as a three-year-old boy.

In an interview with local media the mother, who identified herself only as Cheryl, questioned why an officer would 'pull a gun on you' for a traffic offence.

She said her daughter wound the window up, and Westergerling hit it with the butt of his pistol, before firing at them, twice, as they sped away.

Initially, police told media the traffic stop related to two of the car's occupants allegedly wanted for questioning over an unrelated matter. However, no charges of any sort have been laid against any of the occupants.

WA Police Commissioner Karl O'Callaghan said the policy for the use of firearms by officers was very strict, and procedure was very clear in instructing officers not to fire at vehicles.

Last week, a WA Police spokesperson said Westergerling had spent most of his 15-year police career working in the northern and north-western metropolitan districts, but could not say which units he had served in during that time. The officer will appear at Perth Magistrates Court on 16 December, and faces a maximum jail term of three years for each charge if convicted. — *By Liz Murray*

# Taser usage in spotlight

By LIZ MURRAY



TASERING for compliance with police directions, currently outlawed, was supported by over half of those attending a

taser discussion during a national anti-corruption conference in Western Australia. State police unions and police services were strongly represented in the audience of a panel-led session on the subject at the Australian Public Sector Anti-Corruption Conference (APSAC), held in Fremantle last fortnight.

However, WA Corruption and Crime Commission director of corruption prevention Roger Watson said that, while tasers were regarded as an alternative to lethal weapons, firearm use had actually increased since their introduction.

Mr Watson referred to WA Police Commissioner Karl O'Callaghan's views that tasers 'save lives' and that errors with tasers were better than mistakes with firearms.

He said that, while the commissioner's logic was compelling, the facts surrounding police taser use undermined his statements.

"The facts are police do not primarily issue police with taser weapons as an alternative to firearms..." Mr Watson said.

"Police policies allow taser use when much less than life is at risk."

Three of the four speakers during the session detailed deficiencies in taser use records, and the conference heard the paperwork required from officers who had deployed tasers was too difficult and time consuming.

Russell Pearce, deputy CEO of the Tasmanian Integrity Commission, said Tasmania was unsuitable for tasers because the weapons could not penetrate the added layers of clothing needed in that state's cold climate.

He voiced concern about the possibility that officers could be confused by too many options for use of force. He said the majority of people who were tasered were drug users but, falling within a high-risk health group, they were unsuitable for taser application.

Mr Watson also referred to the taser of Aboriginal man Kevin Spratt at the Perth Police Watch House in 2008, currently the subject of a CCC inquiry. The inquiry has already proven Mr Spratt was tasered repeatedly by Corrective Services at the watch house, up to 41 times in one week.

A conviction against him for



Deputy CEO of the Tasmanian Integrity Commission Russell Pearce addresses the conference. Seated, from left, are session chairperson Prof Andrew Goldsmith, Roger Watson from the CCC, NSW Ombudsman Bruce Barbour and Dr Rebecca Denning from Qld's Corruption and Misconduct Commission. Photo courtesy of the CCC

obstructing watch house officers was quashed in the Supreme Court earlier this year after CCTV footage showed the charge to be untrue and an officer admitted that his court statement was incorrect.

Mr Spratt was recently remanded back into custody to await trial on multiple charges stemming from an incident with an off-duty police officer at a Perth petrol station.

Mr Watson said Mr Spratt had refused to comply with police officers' direction to take him to a separate room to be strip-searched.

## Escalated

"That escalated to a point where Mr Spratt put his arms through the arm rests and refused to go," Mr Watson said. "So there's a threshold point where they've got to get him to comply for their valid requirements to strip search him."

"He wasn't going to go without, I guess, some sort of a struggle or something more than being asked. So at that point there seems to be a bona fide compliance question."

Mr Watson questioned whether police should be able to use a red laser dot warning to force compliance in similar circumstances.

Another speaker, NSW Ombudsman Bruce Barbour, said the NSW Government significantly increased the number of tasers directly before his office called a moratorium on extending taser use while more information about risks was obtained.

Mr Barbour's report identified problems with unclear policies about taser-use, and said that 'police were not always utilising the in-built accountability mechanisms on the taser, namely the taser-cam'.

"Interestingly, the Government – one month before the tabling of that report and the recommendations we made, 29 in all – made a decision to in fact roll (tasers) out to ... all general duties police working as supervisors and duty officers," he said.

"Many at the time felt it was a deliberate act to implement tasers more broadly in NSW prior to the ability to have a public discussion about the findings of our review."

Mr Barbour said that in NSW, 15,258 officers were accredited to use 1122 tasers. In contrast, according to Mr Pearce, Tasmanian police had only eight tasers, all of them secured.

Rebecca Denning, acting director of applied research and evaluation at Queensland's Corruption and Misconduct Commission (CMC), said 21.6 per cent of taser use in that State was on Aboriginal and/or Torres Strait Islander people, and 40 per cent of all taser use involved multiple or prolonged taser use.

Prolonged or multiple taser use is more likely to cause damage to a person's health.

Dr Denning said the Qld Police Service (QPS) tasered about 30 people a month, and people with vulnerable health were over-represented among those figures.

# Bellotti Jnr petition is tabled

A PETITION calling for a public inquiry into the case of an Aboriginal teenager who was hit by a police car has been tabled in the Western Australian Parliament.

In the Legislative Council, Greens MP Giz Watson tabled a petition from the Bellotti Support Group calling for an inquiry into the investigations into the 2009 collision which left promising young footballer Rex Bellotti Jnr permanently injured, as well as police conduct afterwards.

Ms Watson said there were some 'big questions that remain unanswered'.

"We have been following the case for a while and have been concerned that basically, despite comments from the Corruption and Crime Commission about the way the police handled the case, that it really hasn't been satisfactorily resolved," the MP said.

"I hope the Standing Committee on Environment and Public Affairs will be able to make some further enquiries as to whether various checks and balances have been applied."

An inquiry would be central to appropriate examination of the adequacy of previous investigations and also 'so the Bellotti family could be heard', Ms Watson said.

The parliamentary committee could potentially make provision to protect the identities of any police or public witnesses who may want to come forward about the incident or investigations.

Bellotti Support Group co-ordinator Shilo Harrison said the facts of the case were 'very clear and straight-forward' and, yet, the inconsistencies in it 'had been vast from the get-go'.

Ms Harrison said the call for

a public inquiry meant that 'getting some justice in this situation – because Rex Jnr will never have a recovered leg – is something real'.

"That we can achieve, because we have the documentation and we have the facts behind us," she said.

"This is something for Rex Bellotti Jnr and the Bellotti family, but it also has implications for the wider community."

Ms Harrison encouraged any witnesses to speak up, and said that though speaking out could be confronting and possibly intimidating, they'd be 'standing up for what's fundamentally right, and for a young child who has had his life dramatically changed'.

Rex Bellotti Jnr was struck by a police vehicle on 6 March 2009 in Albany and urgent surgery was delayed for 13 hours, jeopardising his life and the recovery of his injured leg.

The subsequent police investigation, criticised by both an internal investigation and the Corruption and Crime Commission, failed to gather adequate forensic evidence at the scene and

delayed gathering witness statements for several weeks.

Police said that on that night, two cars were despatched in response to an alleged complaint about a noisy gathering.

In the investigation, police maintained they were travelling at about 30-40km/h on Lower King Road, Albany, and that they should have been visible for up to 500 metres, with their lights on.

However, the officers whose vehicle hit the teenager reported they had only seen a flash, and 'heard a dull thud'. — *By Liz Murray*



Rex Bellotti Jnr's mother Elizabeth Bellotti speaks at a rally earlier this year.



# Noongar Radio show wins



**NOONGAR**  
Radio's prison  
request show  
'Inside Out' has  
taken out best  
new program at  
the Community

Broadcasting Association of  
Australia's (CBAA's) 2011  
Voxies competition.

Co-hosted by 100.9 FM  
Noongar Radio's Mechelle  
Wilson and Casuarina Prison  
coordinator Aboriginal services  
Lea McKay, the weekly radio  
program airs each Sunday from  
5pm-9pm and deals mostly with  
prisoner song requests, which  
are submitted through official  
forms via prison staff.

Ms Wilson says the program  
is not just a requests show.

"It definitely goes beyond  
that. We share prisoner poetry  
and discuss appropriate issues  
and do a lot of shout outs to  
people in prison from friends  
and family from all over the  
country," she said. "This award  
is a really big deal for us,  
especially as it is voted by  
industry peers.

"The show has only been  
running for about 18 months  
and I know it has given a big  
morale boost for many people  
on the inside, as well as their  
families on the outside.

"And it's not just for  
Aboriginal listeners. Inside Out  
is about keeping family, friends



100.9 FM Noongar Radio's Mechelle Wilson and Casuarina Prison coordinator Aboriginal services Lea McKay ready to broadcast ... "The show has only been running for about 18 months and I know it has given a big morale boost for many people on the inside, as well as their families on the outside."

and loved ones connected,  
about keeping people in touch,  
on the inside and out."

Lea McKay, aka Sister  
Deadly, said she found the  
award humbling.

"I do the show simply

because I love to do it and it  
has helped in my job in gaining  
a greater rapport with  
Aboriginal prisoners," she said.

"The show can be part of the  
healing process when a loved  
one has passed because

condolences are a big part of  
the show.

"But it's also about four  
hours of fun, great music and  
good yarns."

The women volunteer their  
time for the program.

## NT claim closer to success



ONE of Australia's  
longest running  
Aboriginal land  
claims has moved  
a step closer to  
being finalised.

Northern Land

Council (NLC) chief executive  
Kim Hill said the passing of the  
Kenbi Land Trust Bill 2011  
through Northern Territory  
Parliament last Thursday  
represented another positive  
step towards settling the  
30-year claim over the Cox  
Peninsula

"The Larrakia peoples have  
been fighting for more than 30  
years for recognition of their  
land rights and last night their  
dreams moved a step closer to  
becoming reality," he said.

"The passing of this Bill was  
another small step towards  
settling a land claim which will  
allow for the expansion of  
Darwin and the Cox Peninsula,  
driving economic development  
for decades to come."

### Progress

Chief Minister Paul  
Henderson also welcomed the  
progress.

Mr Henderson said the NT  
Government had been working  
closely to pave the way for the  
Bill's passage, together with the  
NLC and traditional owners.

"I thank all parties for  
working closely to resolve  
practical issues including land  
boundaries," Mr Henderson  
said.

"All parties have followed a  
common sense approach  
throughout this process to  
ensure Cox Peninsula can be  
developed while also ensuring  
the rights of traditional owners  
are recognised and respected.

"The NT Government  
recognises the rights of Larrakia  
traditional owners over the  
Cox Peninsula.

"Traditional owners will have  
the ability to develop that part  
of their land granted as Territory  
freehold and held in a Land  
Trust for future development."

The Kenbi Land Claim  
was made in 1979 and in  
December 2000, Justice  
Gray recommended the  
Commonwealth grant a large  
part of the claimed area as  
Aboriginal land under the  
*Aboriginal Land Rights (NT)  
Act (ALRA)*.

# Concern held for WA sacred sites



IF the Federal Environment  
Minister ignores calls to use  
emergency powers to intervene in  
a WA land dispute between  
traditional owners and mining  
giant Fortescue Metals, it will be  
too late to save sacred sites, an

Aboriginal group says.

The Yindjibarndi Aboriginal Corporation  
(YAC) claims the iron ore miner is damaging  
sacred sites dating back thousands of years at  
the Firetail mining lease, a part of the Solomon  
Hub project, in the Pilbara.

They claim Fortescue Metals Group (FMG)  
has desecrated an ochre quarry and destroyed

part of a creek where sacred stones are  
collected for initiation rituals.

Three lots of skeletal remains had been  
found in caves there and more burial sites were  
likely to be uncovered because not all caves  
had been surveyed, corporation chief Michael  
Woodley said.

### Emergency powers

Mr Woodley travelled to Canberra last  
Wednesday to call on Environment Minister  
Tony Burke to use emergency powers to stop  
FMG from destroying the sacred sites.

Mr Burke has refused to give a time frame  
on when he will decide, citing hundreds of

pages of documents that need to be processed  
and FMG getting an opportunity to present its  
side.

"We want him to act immediately and have  
work ceased on these sites. If he doesn't do  
this and we wait four or five weeks there's a  
danger they'll be destroyed," Mr Woodley told  
reporters. "If no one (in Parliament) helps us we  
will see our heritage being wiped from the face  
of the earth forever."

FMG has rejected the claims, saying it  
continues to work with the Yindjibarndi  
people to identify Aboriginal heritage sites and it  
has the support of the majority in the  
community. — AAP

*"I'd like to  
teach in remote  
communities."*

**Nathan Schrieber**

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# Miner accused of harming sacred site



A SUBSIDIARY of mining company OM Holdings Ltd has been charged over damage to an Aboriginal sacred site in Central Australia. OM (Manganese) Ltd has been charged with

desecrating a sacred site and contravening an authority certificate.

If convicted, the company could face fines as high as \$274,000 and \$137,000 respectively.

The charges stem from the company's Bootu Creek

manganese mine about 100km north-west of Tennant Creek.

It is alleged a pit wall at the mine collapsed on 25 July and brought down a large part of an adjacent rocky outcrop.

The outcrop contained a sacred site associated with the Kunapa East group of people.

Last month in its quarterly report, OM Holdings told the Australian Stock Exchange that cracking had been found near an Aboriginal sacred site and external consultants were engaged to complete an assessment.

"The mining company was

aware of the site's location and significance," said Aboriginal Areas Protection Authority chief Ben Scambary.

Figures from OM Holdings show that in the first nine months of this year it mined more than 1.2 million tonnes of ore from Bootu Creek. — AAP

# Anger and hope after Tas talks

By Tasmanian Correspondent JILLIAN MUNDY



ACTIVIST Michael Mansell says he's bitterly disappointed that the

Tasmanian Government has rejected proposed amendments to the *Aboriginal Relics Act* that would have given Aboriginal people a formal role in dealing with their heritage.

But he says a commitment from Premier Lara Giddings to 'work better' with the Aboriginal community and to further land returns is 'a start', at least.

Mr Mansell was one of four Aboriginal people who met with Ms Giddings, Aboriginal Affairs Minister Cassy O'Connor, and Heritage Minister and Attorney-General Brian Wightman in Hobart last week.

The relationship between the local Aboriginal community and the State Government has been fractious since the latter approved a bridge to be built over a 42,000-year-old Aboriginal heritage site in the path of the Brighton Bypass.

The Aboriginal delegation proposed amendments to establish a statewide Aboriginal body to make recommendations to the Minister about Aboriginal heritage permits, and control what research took place.

Currently, the director of the Tasmanian Parks and Wildlife Service makes recommendations to the Minister about permits, after receiving advice from public servants.

Mr Mansell said the rejection of the group's proposal was a major setback.

"They say that the reason why they would not proceed is because by the time they got them in place the new (Aboriginal heritage) legislation might be in place," he told the *Koori Mail*.

"They're saying (a Bill) will



**Michael Mansell: "We are willing to work with a Government that admits its mistakes..." (File photo)**

be in Parliament by the autumn or spring session next year.

"Those amendments would have given Aboriginal people a formal role in dealing with Aboriginal heritage. While bitterly disappointed the Government did not run with the minor amendments, we have agreed to work with them to find an alternative interim arrangement."

Mr Mansell said the Government had suggested a non-binding arrangement, a suggestion he was clearly not happy with. But he said the Government did commit to land returns.

"Premier Giddings will look at Rebecca Creek and Eddystone Point as a beginning," he said.

Rebecca Creek, in the state's north-west, contains the only known source of spongolite. The area being discussed comprises private land that has been saved from logging because of the significant quarry site, where the distinctive stone was once sourced and traded to make tools all over Tasmania.

Larapuna or Eddystone Point, on the north-east tip of Tasmania, is part of the traditional homelands of most of today's Tasmanian Aboriginal people.

It is currently classified as Crown land and is under a 40-year lease to the

Aboriginal community.

There had been discussions about the return of Mount William and Rocky Cape in 2005.

"They didn't offer them, we had a crack at them," Mr Mansell told the *Koori Mail*.

"We acknowledge this is a start but, given the scale of dispossession, such small areas of land for return is clearly inadequate.

"We walked away pretty empty handed... we've got to keep grinding away."

Mr Mansell said issues with the use of Aboriginal fishing tags were resolved at the meeting, with the Government accepting the Aboriginal community should have been consulted before new rock lobster fishing rules were legislated.

He said that a proposal earlier this year for a five per cent land tax for a Tasmanian Aboriginal Economic Development Fund was also not accepted — '(The Premier) didn't say why' — but an Aboriginal dual-naming policy was supported.

"It's not official, it's got to go through a process," Mr Mansell said.

"For our part, we're willing to work with a Government that admits its mistakes and commits to doing better. Further meetings have been promised.

"In the interests of better relations between the Government and the Aboriginal community we take the Government at its word."

Premier Giddings described the meeting as 'very positive', including the discussions about new Aboriginal Heritage legislation.

"I accept that relations between the Government and the Aboriginal community have been strained in recent times, but we are making good progress to heal the divisions of the past," she said.

"The meeting was an opportunity to further discuss the reform priorities put forward by an Aboriginal delegation earlier this year."



**Fremantle Dockers star Scott Chisholm and City of Melville Mayor Russell Aubrey signed the oath to help stop violence against women. They are with community development officer Marissa Verma at Piney Lakes in Perth.**

# AFL champ takes white ribbon oath



FREMANTLE Dockers AFL star Scott Chisholm, like other Indigenous men around the country, took an oath on White Ribbon Day

last Friday to help stop violence against woman.

Mr Chisholm said signing the oath and wearing a white ribbon was a way to actively promote positive attitudes and behaviour towards woman.

"It's important for the perpetrators to take that step towards doing the right thing. It's about learning, forgiving and not repeating past mistakes," he said.

"These things happen behind closed doors so it's a silent problem, but it's very traumatic for the victims."

Another Indigenous man supporting the cause was Warren Mundine, the chief executive of NTSCORP Ltd, the NSW Native Title Service.

Mr Mundine, a White Ribbon Day ambassador, said that it was unacceptable that Indigenous women were 35 times more likely than other women to be hospitalised as a result of violence.

"Those statistics are horrifying, and there's simply no excuse for it," he said. "Violence destroys communities,

it destroys families and it destroys lives."

Mr Mundine said that Indigenous men had an important role to play in rejecting violence and taking a stand against violent behaviour.

"But that's only half of the picture. We also need to encourage women to have a stronger voice as community leaders; and support them to speak up when violence is happening to them, their mothers, sisters, aunts and daughters," he said.

## Events

The pair joined celebrities, sportsmen, politicians, community leaders, businessmen and thousands of men and women at events across Australia that marked White Ribbon Day this year.

Other Indigenous White Ribbon Ambassadors included Sydney Swan Adam Goodes and Aboriginal and Torres Strait Islander Social Justice Commissioner, Mick Gooda.

The White Ribbon Campaign is the largest global male-led movement to stop violence against women. It is held each year on 25 November, the UN's International Day for the Elimination of Violence against Women.



# Fears for languages



A NATIONAL body should be established to encourage the learning of Indigenous languages in Aboriginal communities, an inquiry has been told.

Australian Human Rights Commission spokeswoman Fabienne Balsamo says research shows the number of Aboriginal languages spoken across Australia

has dropped from an original 250 to 150.

Indigenous languages could disappear within 30 years without action to preserve them, she said.

Ms Balsamo told the Federal parliamentary inquiry that a single national body should replace the current web of state programs as a means of preserving Indigenous languages.

"The benefits of Indigenous languages

could be realised if Australia had a consistent and co-ordinated national approach, managed through a national institution," Ms Balsamo said.

"While Australia has more than 100 spoken languages... it is still possible to develop an institution that provides a consistent model for funding, monitoring and resourcing Indigenous languages in Australia."

NSW Aboriginal Affairs said grants-based funding was making it hard for communities to deliver language programs.

"It does mean that communities cannot plan for the longer term with much certainty," chief executive James Christian said. "We know that there are groups and communities who would like to participate but for various reasons can't be at the time of the grants." – AAP

## BIMA has new base



IN 1984, the Brisbane Indigenous Media Association (BIMA) began broadcasting the Murri Hour on Triple Z.

Last week, Queensland Premier Anna Bligh opened BIMA's new Multimedia Centre in front of more than 100 people.

Kev Carmody and Pixie Jenkins delighted the crowd by performing *From Little Things Big Things Grow*, a song BIMA CEO Tiga Bayles said was apt.

"We began broadcasting in 1984 with the Murri Hour on Triple Z and now we have opened our very own centre with 30 full-time staff and over 200,000 listeners," he said.

"It was an auspicious occasion for all our staff and the board and a great celebration for First Nations peoples.

"The centre represents all that is important to First Nations peoples. The radio station gives a voice to Aboriginal perspectives on a range of matters from topical issues of the day through programs such as *Let's Talk*, to sharing our culture through music, which includes country and Indigenous.

"We also provide an essential service in broadcasting key information for First Nations people in areas such as health and the law. And, of course, we broadcast the AFL.

"It is fitting that we also have

grown from humble beginnings to owning a facility in our own right that will enable us to continue to give a voice, training and employment opportunities to First Nations Peoples."

Newly-elected BIMA president Col Dillon said the new facility would mean more Aboriginal and Torres Strait Islander young people could train in radio and television broadcasting.

### Critical industry

"This investment not only supports our capacity to broadcast using state-of-the-art equipment but, more importantly, provides real live training and skilling, through Triple A Training, to both Indigenous and non-Indigenous peoples in a critical industry in today's society," he said.

"The funding enabled us to transform the old Armaguard building which for a period of time provided space for members of ProppaNOW, a ground-breaking group of urban Aboriginal artists including Tony Albert, Richard Bell, Vernon Ah Kee and Laurie Nilsen, whose work is represented in the building – these artists have now reached international status."

The Indigenous Land Corporation provided \$3.5 million towards the centre, the Australian Government \$3.2 million and the Queensland Government contributed \$4.2 million.



BIMA's new centre in Brisbane.



At the BIMA centre opening, from left, Wesley Enoch, Garth Morgan, Queensland Premier Anna Bligh, Sheryl Sandy, Jody Currie, Tiga Bayles and Col Dillon.



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Gender (circle) F M

Declaration

I

confirm that I am a person:

- of Aboriginal and/or Torres Strait Islander descent; and
- who identifies as an Aboriginal and/or Torres Strait Islander; and
- who is accepted as an Aboriginal and/or Torres Strait Islander by an Aboriginal and/or Torres Strait Islander community.

I further declare that the contents of this application for membership have been accurately completed.

Signed:  Date (dd/mm/yy)

Membership Approval

This application will be considered by the National Board of the National Congress of Australia's First Peoples Ltd at its next available meeting. The decision to approve this application for membership is at the complete discretion of the National Board.

Send your membership form to:

mail National Congress, PO BOX 1446, Strawberry Hills, NSW, 2012

email [membership@nationalcongress.com.au](mailto:membership@nationalcongress.com.au)

fax (02) 8362 9112



# Three in running for national honours



**JULIE TONGS**



THREE Indigenous people will be in the running for 2012 Australian of the Year awards, after winning their state and territory categories.

The national awards will be announced on 25 January 2012 in Canberra.

Health worker Julie Tongs took out the Local Hero category in the Australian Capital Territory awards for her work running the Winnunga Nimmityyah Aboriginal Health Service in Canberra.

Winnunga provides a holistic approach to health and well-being and Ms Tongs believes there is no point in treating a person for a single ailment without looking at other aspects of their life.

In South Australia, 24-year-old Rebecca



**LAURIE BAYMARRWANGGA**

Richards won the Young Australian of the Year title for her state. Ms Richards was the first Aboriginal Rhodes scholar and is committed to conserving her

heritage and helping young people.

She was the first person in her family to complete high school and is an anthropology honours student who grew up in the Riverland and is a member of the Adnyamathanha and Barngarla peoples.

While undertaking her anthropology degree she completed a cadetship at the National Museum of Australia and then an internship at The Smithsonian Institute in Washington.

She is also engaged with Indigenous health, human rights and education issues.

And as reported in our last edition, Laurie Baymarrwangga, a community leader from the island of Murrungga, will be in the running for a national award after being named the Northern Territory's Senior Australian of the Year.



**REBECCA RICHARDS**



Peter John Farmer, Charlie Kickett and Joshua Kickett at the festival.



Local talents Jake and the Cowboys.

## Feast of culture at Wardarnji Festival



THERE was a feast of Aboriginal culture and arts at this year's Wardarnji

Festival held in Fremantle, Western Australia.

The annual Whadjuk Noongar community celebration at Fremantle Arts Centre drew hundreds of people hungry for music, dance, craft and visual arts, storytelling and – yes – food including kangaroo and crocodile sausages.

Aunty Theresa and Trevor Walley gave a



**Charmaine Bennell and Denise Smith-Ali.**

welcome to country before dance and music performances started.

Activities included the telling of Dreamtime stories, boomerang and spear-

carving demonstrations, painting workshops, a giant water slide and a jumping castle, and free tea and coffee for Elders.

Local organisations including the Aboriginal Legal Service of WA (ALSWA) had a presence, as did representative body the National Congress of Australia's First Peoples, which held a stall and recruited new members.

Noongar Radio Drivetime presenter Karla Hart co-ordinated the alcohol-free festival, and the station broadcast aspects of it live.



**Jean Mackay and her son Maurice Agale at her jewellery stall.**



**Paisley, Nicole and Mackenzie Illingworth were in Fremantle for the festival.**

## Govt in pledge to 'pay rent'



THE Northern Territory Government has announced that it will pay rent to Aboriginal traditional land owners on assets such as infrastructure on Aboriginal land.

Indigenous Development Minister Malarndirri McCarthy said last Monday that the 'historic' decision laid the foundation for a proper working relationship between land councils, Aboriginal traditional owners and the Territory Government.

"This is a very important step the Henderson Labor Government has made and I am very proud to announce our decision," Ms McCarthy said.

"This will allow vital remote infrastructure projects worth hundreds of millions of dollars to proceed.

"The Territory Government has agreed to make lease payments based on the unimproved value of the land, through either 'up-front' or annual payment options."

Ms McCarthy said these payments would contribute around \$3 million a year to Aboriginal communities initially, increasing to \$5 million once all land parcels were surveyed and leased.

### Community benefit

While such lease payments would be private payments to Territory traditional owners, she encouraged land councils and traditional owners to direct lease payments towards commercial developments and projects of broad community benefit.

"The way that the Anindilyakwa Land Council on Groote Eylandt has directed royalties towards the Umbakumba Road (in partnership with the Government and the Commonwealth) is a good example of the benefits that can flow from this approach," she said.

The Northern Land Council (NLC) welcomed the decision as overdue but, nevertheless, a great outcome for people living in the land council's seven regions.

NLC chairman Wali Wunungmurra said that the decision was based on fairness and would increase pressure on the Commonwealth and local governments to follow suit.

"The money generated through rental payments will help drive many important community projects in remote areas," he said.



# Expert urges more support for families



Tasmanian Aboriginal Child Care Association director and SNAICC Executive member Lisa Coulson.



A TASMANIAN child-care expert has told a major conference in Melbourne that there is an urgent need for holistic and culturally appropriate support services for Indigenous families.

SNAICC National Executive member Lisa Coulson said that despite the significant disadvantages experienced by Aboriginal and Torres Strait Islander families, they continued to have low access to family support services across the country.

She was speaking at the Honouring the Child, Honouring

Equity Conference at the University of Melbourne.

"Aboriginal and Torres Strait Islander families and children have been regularly identified as being hard to reach when it comes to support services and program engagement (but) it is vitally important that we do not place the blame on (such families) for being hard to reach," Ms Coulson said.

The Palawa woman and director of the Tasmanian Aboriginal Child Care Association said Indigenous families faced multiple barriers in accessing support services.

Those barriers included: A lack of cultural awareness in the provision of services and, as a

result, services that were not culturally appropriate; the history of mainstream services in the lives of Indigenous people and resulting distrust of the service provider; a lack of Indigenous staff employed by the service provider; and language and communication barriers.

## Barriers

"Significant practical barriers include low income; remote or regional location and lack of transport," Ms Coulson said.

"These barriers may present as an unwillingness to engage with the service, but should rather be recognised as barriers that services must address in order to

respond appropriately to the needs of our communities."

Ms Coulson said community-controlled services such as Multifunctional Aboriginal Children's Services (MACS) continued to be inadequately funded, despite providing 'the most effective and appropriate means for supporting our children, families and communities'.

While the main function of MACS centres was child care, Ms Coulson said they provided a holistic service that included mobile outreach programs, well-being programs for families and children, cultural awareness programs and parenting programs.

Ms Coulson emphasised the importance of culture in the provision of services to Aboriginal and Torres Strait Islander children.

"To ensure that our children grow up strong in their culture and identity, we need to create early childhood education environments which celebrate, nurture and affirm their cultural identity," she said.

She said the under-resourcing of community-controlled services meant that many families had no choice but to access mainstream services.

Ms Coulson's speech is available at: [www.snaicc.asn.au/policy-advocacy](http://www.snaicc.asn.au/policy-advocacy)

## Assessment tool to help kinship carers



ABORIGINAL kinship carers now have new resources to help them identify needs, develop action plans and improve outcomes for children.

Secretariat of National Aboriginal and Islander Child Care (SNAICC) chairperson Dawn Wallam launched the Winangay Aboriginal Kinship Care Assessment Tool in Redfern on 18 November.

The new resources include plain English questions for conversational interviews with existing kinship carers, and pictorial cards to rate carer strengths and identify concerns and unmet needs.

From these, a joint action plan is developed between workers and carers to support the family and improve outcomes for children.

Ms Wallam said that in June 2010, there were 35,895 children in out-of-home care in Australia, 11,468 (or 32 per cent) of whom were Aboriginal or Torres Strait Islander.

"SNAICC is deeply concerned about the increasing number of Aboriginal and Torres Strait Islander children being removed from their

families for child protection reasons, and too many of these children are being placed with non-Aboriginal and Torres Strait Islander families," she said.

Ms Wallam said the new, culturally appropriate resources were ground-breaking and would require child protection workers to collaborate with carers, leading to a redistribution of power.

"At the heart of this tool is the belief that Aboriginal people have a right to be respectfully assessed using culturally appropriate tools, which are administered by culturally appropriate workers," she said.

"The use of Winangay has the potential to reduce the numbers of Aboriginal children in non-Aboriginal care and to contribute to closing the gap between Aboriginal and non-Aboriginal children and families."

The Winangay Resources were developed by a team headed by Sue Blacklock with Paula Hayden and Gillian Bonser, with support from Flic Ryan and Karen Menzies, and then piloted by workers, kinship carers and children from remote, rural and city areas.



SNAICC chairperson Dawn Wallam at the launch.



Four afternoons a week at the Kids Future Club in Derby WA, children can share a meal while learning about literacy, health and nutrition. In turn, this knowledge is passed on to their families. It's a program based on kinship and it's supported by you through the Lotterywest games you play.

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Auntie Beryl Van-Oploo, who runs the Yaama Dhiyaan Hospitality Training College in Redfern, and Indigenous Economic Development Minister Mark Arbib have a chat in front of a picture of Uluru.



Jacoline Bekker, a financial adviser to the Indigenous Land Corporation, with Koos Klein, the managing director of Voyages Indigenous Tourism Australia, and Sydney lawyer Terri Janke.

# Training, jobs in new vision

By DARREN COYNE



THE Ayers Rock Resort, purchased last year by the Indigenous Land Corporation (ILC) for \$300 million, is about to undergo a \$20 million revamp and boost the number of its Indigenous workers.

The resort has teamed up with the world's largest hotel operator, Accor, to create a 'new vision' for the complex.

As part of that vision, the Federal Government has chipped in \$4.9 million to establish a National Indigenous Training Academy at the resort, with the aim of creating 350 jobs.

ILC director Sam Jeffries told a gathering at the Sydney Opera House recently that the resort, which is managed by the ILC's Voyages Indigenous Tourism Australia division, was determined to deliver real jobs to Aboriginal people.

Mr Jeffries said at least half of the staff at the resort would be Aboriginal by 2018, as part of the major revamp that will include the creation of a desert golf course, a wildlife enclosure and a spa and wellness centre.

Under its new management Voyages Indigenous Tourism Australia, a new

conference centre has already been built, and the flagship Sails in the Desert hotel is undergoing renovation and has introduced a new luxury under-the-stars dining experience called Tali Wiru.

The number of Indigenous employees has also been boosted from two to 55 since it took over in May.

Announcing the agreement with Accor, Voyages Indigenous Tourism Australia managing director Koos Klein said Accor would play a key role in boosting the resort's market domestically and internationally.

## Committed

"We are committed to investing in the development of the Indigenous employment and tourism business, which is why a fundamental aspect of the agreement with Accor is to enable trainees of our National Indigenous Training Academy to further their careers by working in Accor's extensive hotel network," he said.

"This should significantly boost the presence of Indigenous Australians in the hotel and tourism sectors."

Indigenous Economic Development Minister Mark Arbib said the \$4.9 million training package would help the resort achieve its aim of raising

Indigenous employment to 50 per cent by 2018.

"As part of the program, 100 Indigenous Australians will undertake a 12-month traineeship at the ILC's new Indigenous Training Academy at Yulara," Senator Arbib said.

"An additional 100 Indigenous Australians will be employed by Ayers Rock Resort, with ongoing industry standard training, mentoring and support and cross-cultural training provided for up to 630 employees."

The ILC will commit a further \$4.35 million to the training and employment of Indigenous Australians at the resort and in the tourism and hospitality industry more broadly, including a further 150 traineeships and a variety of start-up and operating costs.

ILC chairperson Dr Dawn Casey welcomed the funding from the Government for the training facility.

"The National Indigenous Training Academy at Yulara will provide paid, accredited, industry-standard tourism and hospitality training to develop highly skilled Indigenous workers who can take up a variety of positions at the Ayers Rock Resort or in other tourism and hotel businesses anywhere in Australia," she said.



Marsha Riley, of Hermannsburg, who has been undergoing training at the Ayers Rock Resort, with Dorethea Randall, the Indigenous employment co-ordinator at the resort.



Sam Jeffries, a director of the ILC and Voyages Indigenous Tourism Australia.



Dr Dawn Casey, the new chair of the Indigenous Land Corporation, in Sydney for the announcement.



Tessa Nuku and Brendon Boney, of Microwave Jenny, provided the entertainment at the announcement in Sydney.



# Pride on show in Darwin



MARNA Paulson, Cheryl Godwell, Laura Biida and Foxy Empire at the opening of the Darwin Pride Festival at Browns Mart on 19 November. The week-long festival showcases Darwin's long-established Gay, Lesbian, Bisexual, Transgender and Queer (GLBTQ) community, friends, families and supporters in a 'uniquely Top End tropical way'. This year, events included a Diva dance party, the Queens of the Galaxy talent contest raising funds for the Northern Territory AIDS and Hepatitis Council (NTAHC), and the Rainbow Family Fun Day. Photo JOSEPH MAYERS

# Bourke a minister



GAMILAROI man Chris Bourke, pictured, has become the Australian Capital Territory's first Indigenous government minister.

He was last week named Minister

for Aboriginal and Torres Strait Islander Affairs under the Gallagher Labor Government.

Dr Bourke, a former dentist who was elected to the Parliament in June, will also take on the education and training portfolio in the nation's capital.

The ACT Labor caucus unanimously backed his elevation to the ministry. Chief Minister Katy Gallagher described the Indigenous portfolio as 'very significant'.



## Big plans for WOMAD



WOMADELAIDE'S 20th Anniversary event in Adelaide early next year will feature some of Australia's best Indigenous performers.

One of Australia's most diverse music festivals WOMAD – World of Music, Arts and Dance – features visual arts, dance, street theatre and food. The 2012 event at Adelaide's Botanic Park from 9-12 March will feature Gurrumul and Broome's Pigram Brothers taking to the stage representing Aboriginal and Torres Strait Islander musicians.

## A REMINDER TO CLIP EVERY TRIP

In NSW, almost one in five road deaths involves someone not wearing a seatbelt. Wearing your seatbelt nearly doubles your chance of surviving in a serious crash.

So however short the trip, however long you've been driving, however well you know the road, don't forget to Clip Every Trip.



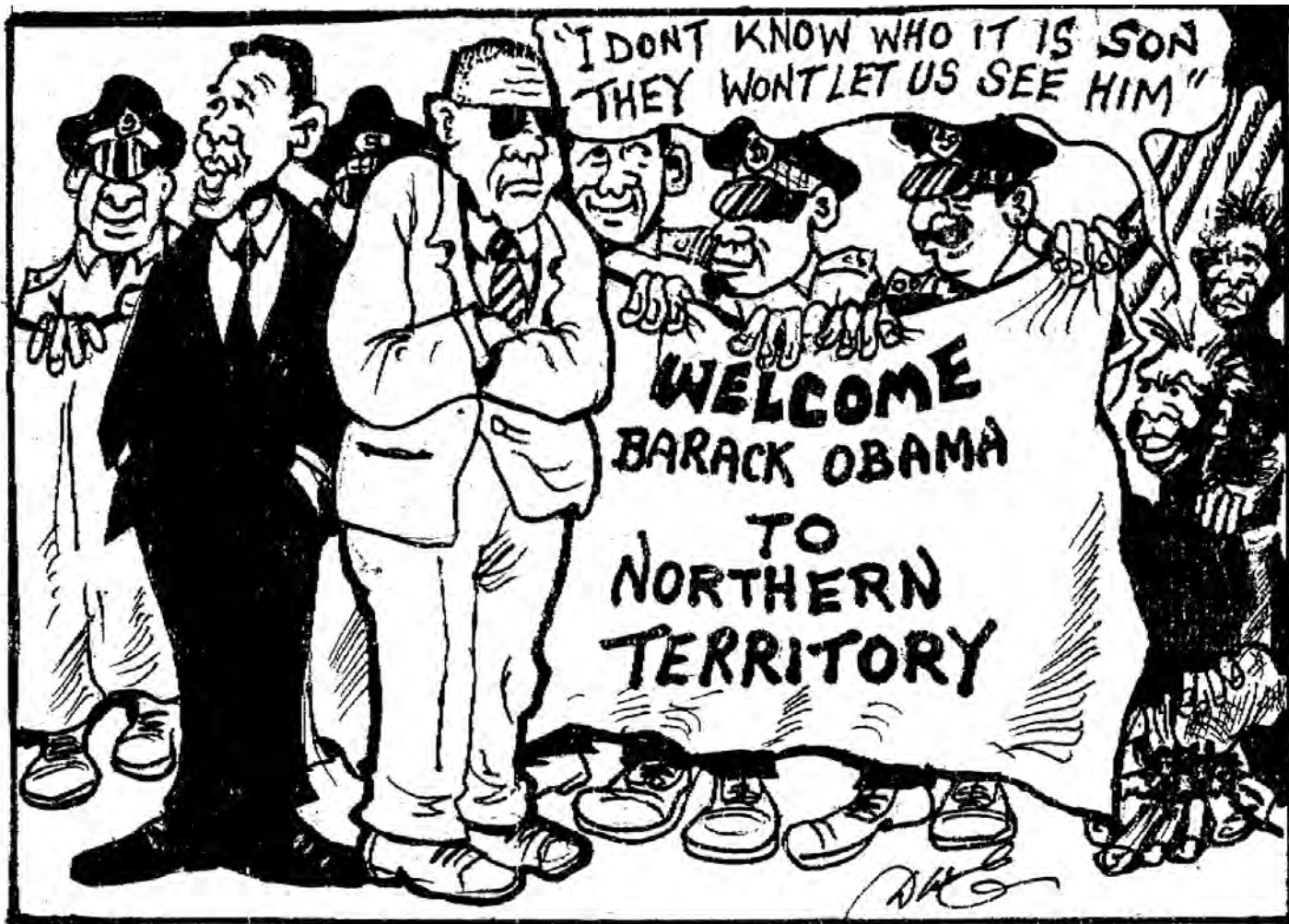
## Bring the mob home safely



Transport  
for NSW



## DANNY EASTWOOD'S VIEW



## A Yarn With...



### ANDRENA WEBB

Aged 45  
Pre-school  
teacher at Harts  
Range School  
Northern Territory

Favourite food?  
Fish and salad.

Favourite bush tucker?  
Bush bananas.

Favourite drink?  
Diet Coke.

Favourite musicians?  
The Mavericks.

What are you watching on  
television?  
I've been watching the footy.  
I go for the Adelaide Crows  
in the AFL.

Favourite movies?  
I like comedies.

Favourite holiday  
destination?  
Darwin.

What do you dislike in life?  
Seeing people drinking  
(alcohol). It's the waste of  
a life.

## Quote



**'The main thing  
is we have our  
children and  
family services  
on our own  
land'**

Director Alison Overeem on  
the new Aboriginal  
Children's Centre in Hobart

● See Page 31

## Unquote

## No-one will win war of absolutes

It should come as no surprise. And yet the audacity of the Federal Government's proposal to extend – for ten years, mind you – arguably the most controversial aspects of the Northern Territory Intervention still does.

It seems that the Government has had enough of pesky critics of the contentious regime and has decided to put paid to them for the long term.

But, as is obvious from the avalanche of criticism immediately sparked by its new *Stronger Futures in the NT Bill 2011*, the Government is unlikely to have an easy run.

Yes, with the Federal Opposition constantly reminding everyone that the NT Intervention was the Coalition's idea in the first place, the proposal will almost certainly become law. But opponents of income management, especially, and other aspects of the Intervention will not go quietly. The Government would be wise to consider the new, more constructive conversation it says it wants with Indigenous Australians to be off the menu for the foreseeable future.

For all of the Government and the Opposition's admissions that the original Intervention was – at the very least – poorly executed and had severely damaged relations with Indigenous people and communities, this latest development has a clanging sense of déjà vu about it.

The only difference being that the Government now claims it has clear evidence that Aboriginal Territorians specifically want what it's pushing, in effect a mandate.

It's a tragedy that what began as a



### OUR SAY

response to a report about child abuse has been reduced to a war of absolutes, with little pragmatism in the middle.

In the red corner, the Government is holding firm to its view that measures like blanket income management are fair and refusing to activate punitive measures only as an absolute last resort. In the blue corner, there are still those who insist that NT Aboriginal communities, while perhaps not perfectly functional before the Intervention, could fight their way out of the quagmire of poverty and disadvantage and their companion dysfunction without outside help.

Neither is right.

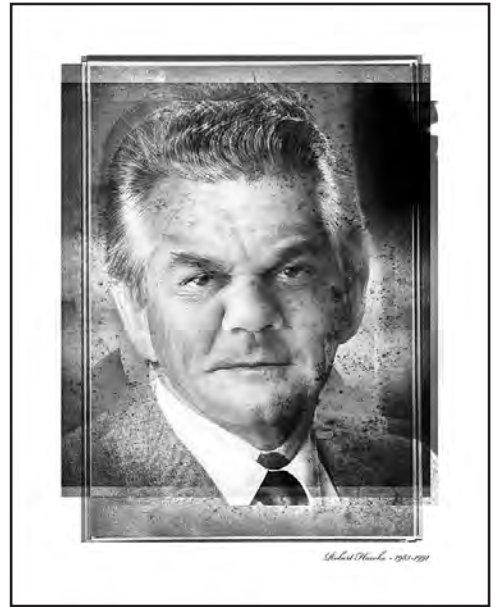
Social Justice Commissioner Mick Gooda's stance of backing, at least, the long-term nature of the proposed new laws is interesting – some might say gutsy, others misguided.

Either way, it is likely to make the former senior Indigenous Affairs bureaucrat wildly popular in some quarters. However, he is clearly not too concerned with popularity and that's not entirely a bad thing.

Gooda will need broad shoulders to progress the discussion on bullying and violence that he has begun in his latest Social Justice and Native Title Reports. It'd be stingy not to rate him for that.

**Koori Mail – 100 per cent Aboriginal-owned**





From left, *Undiscovered* #3, an image from the commercial photography shoot Michael Cook did as a personal project and which was subsequently picked up by a US magazine with an international circulation, and Bob Hawke from the *Through My Eyes* series.

# The art of Cook

By RACHEL SCOLLAY

**B**IDJARA man Michael Cook says winning the 2008 Deadly Award for Visual Artist of the Year gave him the confidence to pursue art as a career.

At the time he was working as a commercial photographer and almost unknown in the art world. But a highly stylised photo-shoot he did as a personal project had just been picked up by a US magazine with a circulation of 500,000 in 26 countries, and that got him a lot of attention.

Buoyed by his Deadly success, Cook finally took the plunge and started work on a fine art project he'd been sitting on for two years.

The result was his 2010 solo exhibition *Through My Eyes* – a photographic series of all 27 Australian prime ministers, onto which Cook has overlaid portraits he has taken of Indigenous faces.

It was his first exhibition, and the National Gallery of Australia bought one copy of each limited edition print.

Cook said he always had a strong sense that the *Through My Eyes* project would be extremely powerful, but after taking it round to several galleries who all 'hummed and hawed', he started to doubt himself.

Then he met with Andrew Baker, of Andrew Baker Art Dealer.

"Andrew was the fourth gallery that I walked into and he loved it," Cook says.

"It's fairly political and a lot of galleries don't want to go too political. But what's art, if it doesn't have meaning? Andrew, with his knowledge of Indigenous art, he could see the depth of the images."

## Reactions

Cook says he's learned a lot about the various prime ministers listening to other people's reactions to the show.

His personal favourite is the portrait of Bob Hawke, because that's who was prime minister when Cook first started getting interested in politics as a teenager.

"An accountant bought the (portrait of the) prime minister who was in power when Australia changed over from pounds into dollars and cents," he says. "So there's different meanings for different people depending on their age and their life experiences."

"It's been more powerful than I ever imagined. It means something to Aboriginal people, something to white Australia, pretty much everybody whether it's in the area of politics or Indigenous history or whatever."

It's because of this scope for multiple interpretations that Cook doesn't like to



**Michael Cook ...** "After 2008 and winning the Deadly, I felt like I really wanted to get into fine art. I'm self-taught and it's one of those industries I didn't know a great deal about... but now I feel like 'this is it'."

provide too much meaning about the works, preferring to let the viewer make up their own mind.

However he mentions that a few of the Indigenous faces in *Through My Eyes* are actually women, which he says gives a double point of 'what if'.

"The whole story behind *Through My Eyes* is: 'What if governments had been able to see Aboriginal opinions with more

of an understanding of their culture,'" he said.

"Would things have been easier or fairer if they had seen things through Aboriginal eyes? ... and then, there's also from a woman's perspective as well."

"Even today there's not many Indigenous people in politics, so the shoot highlights that as well."

Cook says once he knew Andrew Baker

was going to take him on and represent him he started work on the highly stylised *Broken Dreams* series, and the light-hearted look at white settlement in the *Undiscovered* series. The two were shown together in Cook's 2011 solo exhibition *Uninhabited*, and again the National Gallery of Australia (NGA) bought one copy of each limited edition print.

"After 2008 and winning the Deadly Award, I felt like I really wanted to get into fine art," Cook says.

"I'm self-taught and it's one of those industries I didn't know a great deal about... but now I feel like 'this is it'. It's exactly what I've been searching for all my life."

And the art world has certainly embraced him.

## Success

Cook has followed up the success of his first two solo exhibitions by winning the 2011 Deadly Award for Best Visual Artist, and was selected as one of 16 finalists in this year's Western Australian Indigenous Art Awards where he took out the \$5000 People's Choice Award. The Art Gallery of WA has now acquired his *Through My Eyes* series. He is one of 20 artists to be featured in the 2012 National Indigenous Art Triennial at the NGA, and is also featured in the November edition of *Art Monthly Australia* magazine, with a work from his *Broken Dreams* series gracing the cover, which he says was 'a nice surprise'.

Meanwhile, he's hoping one of his new bodies of works, *Broken Dreams II – The Mission*, will be shown in Melbourne next year.

The series touches on issues of the mid-1800s to mid-1900s – of forcible relocation to the Mission settlements, food rations and, of course, the Stolen Generations.

"I'm not part of the Stolen Generation," he said. "So I don't have a lot of understanding of that issue. But I was adopted into a white family. I met my birth mother 12 years ago, now she lives next door to me. I have an understanding, not from an Indigenous point of view, but from an adoption point of view."

"Anyone who's adopted and met their birth mother, you realise how much you have in common from genetics... I have these habits and you think 'where does this come from', and then you meet your birth mother and realise how much you have in common."

Cook said his adoptive mother, Ronda Cook, was always very open about his Aboriginality, and was heavily involved in

● Continued next page



## Workshop

### Traineeship Certificate III in Administration

Waminda will be holding a Workshop for interested Aboriginal women in gaining a Traineeship in Administration that will run for 12 months. This position is a base entry level. To be eligible for the Traineeship you must attend the Workshop as this will give the complete overview of the position and all the information you need to apply.

The Traineeship will be identified positions. We encourage girls who are school leavers and looking for employment in reception position to attend.

Please contact Cleone Wellington  
phone **02 4421 7400** for registration and details  
of date, location and time.

### Empowering Indigenous Leaders to drive change

- March 2012-



#### Register Now

#### Indigenous Leadership Course

**Register your interest now** - the Indigenous Leadership Network Victoria (ILNV) is taking registrations of interest for its inaugural Indigenous Leadership Course.

- Develop your leadership skills
- Build valuable connections
- Learn how to influence and inspire others
- Drive change and benefit your community, culture or workplace.

**When?** 26 - 30 March 2012 - intensive five day course followed by ongoing support and networking opportunities.

**Where?** Melbourne.

**Who?** Emerging or established Indigenous leaders looking to develop their skills.

#### Registrations

For more information or to register your interest contact ILNV: (03) 9041 0558 or [admin@ilnv.com.au](mailto:admin@ilnv.com.au)

Sponsorship opportunities are also available.

**[www.ilnv.com.au](http://www.ilnv.com.au)**



Government of  
**Western Australia**  
Department of the Attorney  
General

## WA State Aboriginal Justice Congress

Expressions of interest are invited from Aboriginal and Torres Strait Islander people for nominations for appointment as a member of the WA State Aboriginal Justice Congress. The Congress is an advisory body to the Department of the Attorney General. The role of the Congress is to provide advice to the Director of Policy and Aboriginal Services on policy and programs designed to address the four focus areas of the Aboriginal Justice Program (AJP).

The AJP aims to reduce the overrepresentation of Aboriginal and Torres Strait Islander people in the criminal justice system and as victims of crime in four focus areas:

- Motor Driver Licencing Issues
- Fines Enforcement
- Youth offending; and
- Family Violence

The Department is seeking nominations from Aboriginal or Torres Strait Islander people who have experience or an interest in the four AJP focus areas. There will be 9 appointments to the Congress which will meet up to 3 times per year.

If you are interested in nominating for appointment to the Congress or if you would like an information pack please contact Bob Taddeo on 9264 1908 to discuss. Expressions of interest close Friday 16 December 2011.



John Moriarty, Lydia Williams, Ashley Morrison, Kyah Simon and Warren Mundine at the first viewing of *No Apologies* in Sydney earlier this month.

# World Cup focus for documentary



**ABORIGINAL** women Lydia Williams and Kyah Simon have broken down barriers both on and off the soccer field. Hopefully, the goalkeeper and striker with the Australian women's national soccer team, The Matildas, will soon do the same on the small screen with wrapping up of a new

documentary on their journey to the 2011 FIFA Women's World Cup, held in Germany in June and July.

Independent filmmaker Ashley Morrison is hoping *No Apologies* will be picked up by either of the national broadcasters ABC TV or SBS after a premiere screening of the documentary in Sydney on 13 November.

Its stars, Williams and Simon, were at the screening

with family, friends and supporters including former soccer player turned businessman John Moriarty and another passionate advocate for the sport, Warren Mundine.

Japan beat the United States in the finals of the 2011 FIFA Women's World Cup. The Matildas were knocked out of the tournament by Sweden in the quarter finals.

## 10,000 Facebook followers and counting...

THE *Koori Mail's* Facebook page has reached a major milestone, clocking up its 10,000th follower.

At the time of printing, 10,169 people 'liked' our page - and the feeling's mutual. We love hearing readers' views on breaking news within the Aboriginal and Torres Strait Islander community, and sharing updates, special offers and more.

Be part of the *Koori Mail* conversation at <http://www.facebook.com/koorimail>

## Correction

IN the previous edition of the *Koori Mail*, we reported that the Dhauwurd-Wurrung Elderly and Community Health Service in Portland had received a grant from the Victorian Women's Trust to the value of \$10,000.

This was incorrect.

The group received funding of \$2490 to run an International Women's Day event.

Gunditjmarra Aboriginal Co-operative in Warnambool received the \$10,000 grant for Peeneeyt Ngarrakeeton Woon (Strong Family Camp).

# Deadly winner Cook's focus turns to fine art



Michael Cook's *Broken Dreams #2* is on the cover of *Art Monthly Australia*.

#### ● From previous page

the fight for Aboriginal rights in the 1970s. So growing up in Hervey Bay, he always had close contact with the local community.

"My mother always made sure I knew about my history and my ancestry," he said.

"Some of the (Aboriginal) ladies in Hervey Bay have known me since I was a baby, and they've known my mum for 50 years.

"Mum was a member of One People of Australia League (OPAL) and back in the 70s (Aboriginal senator) Neville Bonner used to visit mum when he was starting out in politics. During one of his visits he made a boomerang from the roof of a tree on the property, and enscribed it for my brother. He's still got it to this day.

"Mum was also a founding member of the Fraser Island Defence Organisation (FIDO) back in 1971, fighting against sand mining and logging."

Cook says that although he never felt 100 per cent happy in his chosen career as a commercial

photographer, it had given him a lot of contacts - make-up artists, stylists and the like.

"Everything I've done, I feel like it's my training ground to get where I am now," he said. "Everything in the past has given me the keys to the projects I'm doing now."

Based on the Sunshine Coast, Cook says the best thing about working as an artist is having complete creative control.

"Every single job you do in the fashion industry, to a certain extent you don't have a say in what you produce, which is probably why I pursued my own personal projects, because they allowed me to be creative," he said.

"The commercial world doesn't allow you to do that. Whether it's the client, or whether it's your agent, they are controlling the end result. The thing I love about art is it's my creation from beginning to end, without having to answer to anybody else.

"Being an artist, there's still a lot of pressure, but it's my own pressure that I put on myself. It's my ideas."





# Never been worse

I, AND I know many others, will strongly support Michael Anderson in his call and demand to 'Make 2012 the Year of the Last Stand for Justice' and to celebrate the 40th anniversary of the Aboriginal Tent Embassy that was set up by Michael and his compatriots on Invasion Day 1972.

From the 26-28 January 2012, the discussions will continue on the best way to strengthen our demands that we must obtain our rightful sovereignty of the traditional owners, brought about by treaties with each Aboriginal nation.

Included, of course, will be the demand that social justice issues, such as deaths in custody, among many others, must be honestly and openly addressed by the relevant authorities.

While there are many social justice issues that need to be addressed – the Northern Territory Intervention/invasion, the ongoing health and education problems, the over-policing and consequent over-gaoing of our brothers and sisters but especially

that of our youth who are the tragic victims of a racist custodial system – we must not lose sight of the most important issue – that of our sovereignty.

The latest Australian Bureau of Statistics (ABS) figures show, as at the end of the June quarter 2011, the continuing racist horror of governments' custodial systems in this country. Nationally, that there are 28,964 inmates in full-time custody, while there were 54,609 in the community-based custody system.

The numbers of Aboriginal and Torres Strait Islander people in jail at the June 2011 quarter were 6997 males and 624 females.

We make up 26 per cent of the total national jail population but we make up only two per cent of the Australian population.

NSW has 2270 Aboriginal and Torres Strait Islander inmates, WA has 1775 and Queensland has 1671 making up some 75 per cent of the national figure.

The figures for juvenile justice, although not given by the ABS, is at least 50 per

cent of the juvenile justice system.

The current racist custodial system does not work for our people and we need to accept the responsibility for their rehabilitation by assisting them in a cultural manner.

Their system works on the method of penal punishment; our cultural system is built on respect, love and salvation.

We had no jails, but we did have a form of very strict laws that enabled our civilisation to continue for 60,000 years or more.

We need to minister to our own in our own way.

The first nations of Canada/America do this as do the Maori – why shouldn't we?

In NSW, Corrective Services set up what was described as being an 'Aboriginal' jail that would take only Aboriginal inmates and be mostly staffed by Aboriginal officers and workers.

● Continued next page

## Keeping Your Say short and sweet

**A** BIG thanks to all of our readers for sending letters, poems and other feedback; we love hearing from you.

You can help us by keeping your letters to 400 words or less and poems generally no more than 25 medium-length lines. This will increase your chances of being published.

Even if sent via email, all letters and

poems must be accompanied by the author's full name, home town/city and State/Territory, and a contact number so we can verify content. After that, we're happy to withhold names and addresses upon request.

We will publish 'Looking For' letters as long as they do not breach the privacy of individuals mentioned.

And we're happy to consider photos alongside letters – as long as they're of a high enough resolution and standard, and as long as copyright requirements are met. We accept no responsibility for returning original photos, so please send copies instead.

– EDITOR



**Mail**

The Editor, PO Box 117,  
Lismore, 2480



**Phone**

You can reach us  
on 02 66 222 666



**Fax**

Send it to us on  
02 66 222 600



**E-mail**

The address is:  
editor@koorimail.com

**The Koori Mail welcomes your Letters to the Editor. Preference will be given to submissions of interest to Indigenous Australians. Please include your town and State of residence, and daytime telephone number for checking purposes. Items may be edited and reproduced.**

## POETRY

This is a poem I have written for my dear friend Dave, a man with many stories to tell and a great spirit.

Over the years, we often talked about publishing together, and I will be compiling some of his oral history recordings in the near future.

Dave collected friends wherever he went, and I thought this would be the best way to let people know about his passing.

**KATE MORGAN**  
Forster, NSW



## The Crows Are Calling

In Memory of Biripi man David Henry Yarnold (aka David King), 1954 - 2011

I listened to so many yarns from the man who once was King, there was an important message he was trying to bring. It's not about what you've got or who people think you are. It's not about selfish gain, or having the fastest car. Life's about showing love to the people that you care for, being happy to give and share, not always wanting better or more.

– KATE MORGAN

## Untitled

I escape from reality  
To go back in a dream.

A dreamtime with ancestors  
Is where I want to be, to go  
hunting and dancing.

Listening to stories of my  
ancestors dreams  
That's the place for me.

I would spear those goannas and  
chase those big 'roos and go  
fishing in my little canoe.

I've got love for this land, you  
would understand how much it  
means for this little black man.

I was born on this land and I  
have survived off this land but  
one day I will die on this land and  
go back into my mother's hands.

Because I have love and respect  
of my mother's great big hands.

**SAMUEL SIMPSON**  
Parklea, NSW



# Forget-Me-Knot Day focus on survivors

## Social justice must be honestly addressed

● From previous page

ON Sunday, 13 November, I attended a lovely service at St Mark's Anglican Church, Casino to honour Forget-Me-Knot Day.

Forget-Me-Knot Day is a day in November when Australians are asked by the organisation Adults Surviving Child Abuse (ASCA) to remember other Australian adult survivors of child abuse.

ASCA symbolically represent the day with a tangled blue knot. The knot is meant to represent the fact that children who are abused become confused and carry this into adulthood, leading to life becoming chaotic and tangled and the light blue colour represents healing.

Along with the parishioners and Richmond Valley Council Mayor Col Sullivan, we all wore our knotted ribbons and listened to a brilliant and compassionate service presented by Father Geoffrey Bradford, who implored us not to forget the victims and survivors of child abuse.

The other most compelling account came from Mr Robbie Gambley, a wonderful man who brought the idea of the service being held in Casino to his church – his place of sanctuary and worship.



JANELLE SAFFIN

Robbie sent me a lovely letter, hand-written in perfect copperplate, and asked me to attend the service.

I could not refuse his heartfelt invitation and I was fortunate enough to be able to get to know Robbie on the day.

I promised him then that I would write about my attendance and that I would work with him to make Forget-Me-Knot Day 2012 a day when many of us in the community will gather together in the church service and in other ways to recognise the adult victims and survivors of child abuse.

I have undertaken this to show support and to encourage the community to be more open about the insidious scourge that is still prevalent amongst us.

The service that day was the only church service that we were aware of to recognise Forget-Me-Knot Day between Newcastle and the Queensland border.

It is testimony to Robbie's commitment as the service was a first for Casino and St Mark's.

The compassion of Father Geoffrey Bradford and his parishioners should also be recognised for having the courage to mark the day.

JANELLE SAFFIN  
Federal Member for Page  
Lismore NSW

● See Page 32 for the observance of  
Forget-Me-Knot Day in Redfern, Sydney

The jail would use the local Brewarrina Aboriginal community and its Aboriginal services.

The jail even employed an Elder to mentor the inmates.

With no great surprise, the work structures were eroded over time. The local Aboriginal medical service was banned, as were nominated individuals.

The Aboriginal officers were eventually replaced by mainstream officers and 'yetta dhinikal' became just another jail.

After 224 years of invasion policies we are worse off than ever!

The clarion call for sovereignty, treaties and social justice must be answered to our collective satisfaction.

RAY JACKSON  
President, Indigenous Social  
Justice Association (ISJA)  
Sydney, NSW

● See Page 3 for details of plans  
for the 40th anniversary of the  
Aboriginal Tent Embassy in  
Canberra



## Tourism and Events Industry Plan

Have your say on how  
to improve Aboriginal  
Tourism products and  
experiences in NSW



The NSW Government has set a target to double overnight tourism expenditure in NSW by 2020. International and domestic visitors to NSW already spend billions of dollars each year.

The Visitor Economy already supports one in every 21 jobs in NSW and the economic and social benefits are spread across the State. Aboriginal tourism is an important area of the Visitor Economy.

An industry-led Visitor Economy Taskforce has been established to develop a tourism and events strategy designed to put NSW on a path to

achieving the new tourism target, and an Aboriginal Tourism Advisory Group has been set up to inform the Taskforce.

As part of the planning process the Visitor Economy Taskforce wants your ideas on how to develop and position NSW as a premier Aboriginal culture tourism destination for the benefit of Aboriginal communities and the State's Visitor Economy.

To provide feedback on this important initiative email Mr John Morse, Chair Aboriginal Tourism Advisory Group at [john@jmorse.com.au](mailto:john@jmorse.com.au) by 16 December 2011.

For further information please call (02) 9338 6885 or email the Taskforce Secretariat at [visitoreconomy@business.nsw.gov.au](mailto:visitoreconomy@business.nsw.gov.au)



Australian Government

Office of the Registrar of Indigenous Corporations

## End of year checklist for Aboriginal and Torres Strait Islander corporations

Now that the 2010–11 financial year has closed  
it's time to prepare your reports.

*Do it now. Don't be late!*

☒ Lodge 2010–11 reports with the Registrar\*

*Due between 1 July and 31 December*

\*All corporations must lodge their 2010–11 reports with the Registrar according to their registered size and income.

Lodge your 2010–11 reports online!

It's easy and it will save you time.

Register at <https://online.oric.gov.au>.

The Registrar may take action against any corporation that does not report by 31 December 2011. Under the *Corporations (Aboriginal and Torres Strait Islander) Act 2006* the maximum penalties for each report not lodged are: corporations—\$13 750, secretaries—\$550.

## NEED HELP?

If you need help filling in your reports, are not sure what to lodge or you just need extra time, contact the Office of the Registrar of Indigenous Corporations (ORIC).

Freecall: 1800 622 431 (not free from mobiles)

Email: [info@oric.gov.au](mailto:info@oric.gov.au)

[www.oric.gov.au](http://www.oric.gov.au)





At the launch of the new corporate network in Sydney recently, from left, Diversity Council of Australia CEO Nareen Young, Donna Ingram who gave a welcome to country, Phil Lockyer from the Commonwealth Bank, Telstra's Lauren Ganley, and Karen Mundine, from Reconciliation Australia.

# Support network in place

By TRACI WILLIAMS



THE proliferation of Aboriginal and Torres Strait Islander staff working in corporate organisations in Australia has sparked the formation of a new network aimed at supporting Indigenous staff and to promote networking opportunities.

The network, launched in partnership with the Diversity Council of Australia and Reconciliation Australia, was formed as a result of the need for Indigenous people to work in a culturally safe space across the corporate sector.

"There is currently no network of this type in Australia. It will fill a gap in employment and support for Aboriginal and Torres Strait Islander people working in corporate Australia," Diversity Council of Australia CEO Nareen Young said.

"Its purpose is to support and foster leadership and personal development and help build ongoing and sustainable careers for Aboriginal and Torres Strait Islander people working in the sector."

Many corporate organisations like Telstra, the Commonwealth Bank, KPMG and ANZ which have Reconciliation Action Plans and more Indigenous employees support the new network.

## Co-convenors

Adelaide-based Lauren Ganley, from Telstra, and the Commonwealth Bank's Phil Lockyer in Sydney are the network co-convenors.

"We want to be able to profile and build role models and mentors for Indigenous people in the corporate sector. This is something that is currently lacking," Mr Lockyer said.

Reconciliation Australia CEO Leah Armstrong said the new network would become an important forum for people to come together to share information and support each other.

"In recent years, networking communities of women, ethnic, cultural and religious groups have become commonplace in our business, workplace and corporate landscape – the formation of this network is the logical next step," she said.

Ms Young agreed.

"The network is an exciting step forward and sends a message to Australian businesses that Aboriginal and Torres Strait Islander people are everywhere and are working together to provide Australian business with a reference point in interacting with communities," she said.

The network will meet every four months in Sydney in its first year.

A Linked-In group will be established for people from across the country to network between meetings.

Membership is free and open to Aboriginal or Torres Strait Islander people working in corporate Australia. Contact Amber Roberts at Diversity Council Australia on (02) 9035 2834 or [amber.dca@stockland.com.au](mailto:amber.dca@stockland.com.au) for information on how to join the group.

Advertisement



Australian Government

## The Australian Government is making it easier for you to compare home loans

### From 1 January 2012 banks and other lending places will have to provide you a home loan fact sheet

- ✓ Home loan fact sheets present the same information in the same way
- ✓ This makes it easier for you to look, shop around and compare loans
- ✓ Lenders must provide fact sheets when you ask

Home loan fact sheets will let you compare loans side by side so you can clearly see the differences between loans

Because lenders will give you fact sheets that show information in the same way you can compare home loans easily

Important information will be pointed out, such as the total amount to be paid back on the loan

KEY FACTS ABOUT THIS HOME LOAN	
Date produced: 11 March 2012	
THIS IS NOT AN OFFER OF CREDIT. This Key Facts Sheet is provided to help you compare this home loan with the home loans of other lenders.	
What you have told us	Loan Amount: \$395,000 Term of the home loan: 30 years Interest type: Fixed Lender and product name: LENDING INSTITUTION A Fixed Rate Home Loan
HOW DOES THIS HOME LOAN COMPARE?	
Description of this home loan	
Repayment method	Principal and interest
Repayment frequency	Monthly (other repayment options are available)
Interest rate	6.25% per annum for 1 year, then a variable rate currently 7.16% per annum
Personalised comparison rate (interest rate including fees)	7.09% per annum
Estimated cost of this home loan	
Total amount to be paid back (including the loan amount and fees)	\$967,823
This means you will pay back	\$2.45 for every \$1,000 borrowed
Establishment fees	\$1,000
Ongoing fees	\$2,497
Repayment per month for first year (including ongoing fees)	\$2,497
Repayment per month for 1 year (including ongoing fees)	\$2,497
Repayment per month after 1 year (including ongoing fees)	\$2,364
What happens at the end of the fixed rate period?	
At the end of the fixed rate period you may be able to fix the rate at a new fixed interest rate for a further period. If a further fixed rate is negotiated into, the rate will convert to the applicable variable interest rate. Under the current variable interest rate, if interest rates do not change, your monthly repayments would increase by around \$224.	
What happens if interest rates increase?	
This is a fixed rate loan. Your repayments will not change during the fixed rate period. After the fixed rate period, if the variable interest rate was to increase by 1% per annum, from the current variable interest rate of 7.16%, your monthly repayment would increase by around \$287.	
How can I repay my loan faster?	
This loan allows you to make additional repayments to pay off your home loan faster. If you increased your monthly repayments by \$200 a month to \$2,697 you would repay the loan in 24 years and 6 months, instead of 30 years, based on the current variable interest rate stated in this Key Facts Sheet. Altering the frequency of repayments may also help repay the loan faster.	
How to find the best deal for you	
To obtain the best deal for you, it is important to shop around and compare interest rates, fees and features before you apply for a home loan. Choosing the best home loan for you may save you money. For more information about how to get the best deal on your home loan visit the ASIC consumer website at <a href="http://www.moneymart.gov.au">www.moneymart.gov.au</a> .	

The Australian Government is making changes to the banking system so it's fairer and lenders have to compete more. So talk to your lender – you have plenty of choices.

For more information on the reforms visit:

[australia.gov.au/bankingreforms](http://australia.gov.au/bankingreforms)



AUSTRALIAN BANKING REFORMS

Authorised by the Australian Government, Capital Hill, Canberra

DOTB41P/3





Department of  
Human Services

## Indigenous Family Violence Strategy Community Initiative Fund 2011 – 2012

As part of the Indigenous Family Violence Community Initiative Fund, the Department of Human Services invites applications from Victorian Aboriginal organisations and Aboriginal community groups to submit for funding for projects that support the priorities identified in Indigenous Family Violence Regional Action Group Plans. This Fund is for projects that prevent, reduce and respond to family violence in Aboriginal communities.

Further information including Guidelines, Application Forms and Regional Action Plan priorities are available from the following staff at Department of Human Services regional offices:

Barwon South Western	Tania Jones	0417396946
Eastern Metropolitan	Melissa Saunders	98436581
Gippsland (Central)	Michelle Evans	51361605
Gippsland (East)	Kerrie White	51362424
Gippsland West	Kerrie White	51362424
Grampians	Lyndel Roberts	53336530
Hume	Liz Meloury	58321516
Loddon Mallee (South)	Ann Spittles	0428528175
Loddon Mallee (North)	Trudy Rigney	5022 3147
North and West Metropolitan	Robbie Lynch	9412 5390
Southern Metropolitan	Naomi Prior	8585 6072 or 0407813660

**Applications close on 5pm Monday January 30 2012.**

0061111

mitch40866



Department of Planning  
and Community Development

## Expressions of interest from Traditional Owners to become members of the Victorian Aboriginal Heritage Council

### What is the Victorian Aboriginal Heritage Council?

The Victorian Aboriginal Heritage Council (the Council) was created under the *Aboriginal Heritage Act 2006* and is the first Aboriginal Council created under Victorian law. It is the only statutory decision-making authority in Australia whose members are all Traditional Owners. The Council's purpose is to work with all Victorians to protect, preserve and enjoy Victoria's rich Aboriginal cultural heritage.

### The Council's principal functions involve:

- making decisions regarding the registration of Aboriginal parties (RAPs)
- advising the Minister for Aboriginal Affairs on Aboriginal cultural heritage matters in Victoria
- promoting awareness and understanding of Aboriginal cultural heritage

### To be eligible to be a Council member you must:

- be resident in Victoria
- demonstrate traditional or familial links to an area in Victoria
- have extensive knowledge of Aboriginal cultural heritage management issues in Victoria
- have demonstrated the ability to provide advice on issues affecting Aboriginal Victorians
- have adequate time to commit to the duties of the Council

Council members are paid a sitting fee and are reimbursed for travel expenses in accordance with Victorian Government guidelines.

### Please send your written expression of interest, addressing the above criteria, to:

Secretariat to the Victorian Aboriginal Heritage Council  
GPO Box 2392  
Melbourne Victoria 3001  
or via email: [vahc@dpcd.vic.gov.au](mailto:vahc@dpcd.vic.gov.au)

**For further information, please telephone Maria Pizzi, Manager – Secretariat to the Aboriginal Heritage Council on (03) 9208 3280.**

**Expressions of Interest must be received by 5pm on Monday 16 January 2012.**

mitch46126

## PUBLIC NOTICE

### BULARNU WALUWARRA AND WANGKAYUJURU PEOPLE AUTHORISATION MEETING

The **Bularnu Waluwarra** and **Wangkayujuru People** are currently identified as the descendants of the following persons:

- Charlie Toby and Jinny
- Jack Wilde
- Nellie Lynch
- George (Snr) Catchinda
- Derby Daylight
- Pipalkarinya

The Bularnu Waluwarra and Wangkayujuru People have made two Applications to the Federal Court of Australia (QUD6115/1998; QUD 6006/2002) seeking recognition of their native title rights and interests under the *Native Title Act 1993* (Cth).

**This Notice** invites all members of the Bularnu Waluwarra and Wangkayujuru claim group to an Authorisation Meeting at the time and location below:

**Date of Meeting** Sunday 11 December 2011  
**Venue of Meeting** Queensland South Native Title Services Office, 33-31 Commercial Rd, Mount Isa (the old CLC building)  
**Time of Meeting** 9.30am (for 10am start)

The **purpose of the Meeting** on Sunday 11 December 2011 is to:

- Authorise** replacing the Applicant. The current Applicant group is:
  - Mavis Sarmardin
  - Elizabeth Dempsey
  - David Riley
  - Henry Page
  - Eileen Age
  - Roxann Parker

Some of these people need to be replaced with a new Applicant group who will deal with all matters relevant to the claim as the claim progresses towards a consent determination.

- Authorise** the Prescribed Body Corporate Rule Book, elect Prescribed Body Corporate Directors and authorise the application to have the Prescribed Body Corporate registered.

Authorisation of a new Applicant and the Prescribed Body Corporate Rule Book will be done by way of resolutions passed by the claim group members at the meeting.

Queensland South Native Title Services will also provide the group with an update on:

- The progress of the claim.
- The negotiation of Indigenous Land Use Agreements with Local Government, the Pastoralists and the State Government.

QSNTS regrets that it is not able to assist with transport to or from the meeting or with accommodation costs. However, morning tea and lunch will be provided to participants at the meeting.

**All Bularnu, Waluwarra and Wangkayujuru People are invited to contact Queensland South Native Title Services (Kieren Gibbs on 07 4743 1322) to register their intention to attend the meeting.**



# Uni racism findings in new report



**MORE** than 70 per cent of Indigenous academics and professional staff in higher

education have experienced discrimination and racist attitudes in their workplaces, according to a new report.

Released last week by the National Tertiary Education Union (NTEU), the report, 'I'm not a Racist, But...' revealed that Indigenous staff members in universities were not immune from discrimination and racism.

Chair of the NTEU Indigenous Policy Committee Jillian Miller said more work was required to tackle the problem.

"While the vast majority of non-Indigenous university staff are not racist or prejudiced, this survey shows a number unfortunately hold racist views," Ms Miller said.

"This survey confirms that racial discrimination continues to exist in the higher education sector."

The survey, conducted by the Indigenous Unit of the NTEU, also identified that many Indigenous staff felt they had



**Chair of the NTEU  
Indigenous Policy Committee  
Jillian Miller.**

experienced lateral violence in the workplace at the hands of other Indigenous colleagues, in some cases by individuals who also have management responsibility over those affected. Lateral violence has been defined in US research as 'the harmful and undermining practices that members of oppressed groups can engaged in against each other as a result of marginalisation'.

"Racial discrimination, including incidents of lateral

violence between Indigenous staff, is of great concern because it undermines the ability of Indigenous academic and professional staff to do their job and has an impact on the ability of institutions to retain qualified Indigenous staff," Ms Miller said.

Other findings were that only 18.6 per cent stated their employer had taken positive action to address racism and discrimination, while around 60 per cent of respondents had experienced lateral violence in the workplace.

"Our report is timely given the Federal Government's review of higher education access and outcomes for Indigenous people," Ms Miller said.

"Less than one per cent of university staff are Indigenous, well down from the population parity figure of 2.5 per cent.

"Policies aimed at increasing Indigenous participation, no matter how well intentioned, will not work unless steps are also taken to tackle racial discrimination."

The report can be downloaded from [www.nteu.org.au](http://www.nteu.org.au)

# Govt welcomes new legislation for LALCs



**NEW** legislation has been passed in New South Wales to amend the

*Aboriginal Land Rights Act 1983* to allow, the State Government says, for better housing management and delegation functions in Local Aboriginal Land Councils (LALC).

The legislation means that the board and/or CEO of a land council can now decide some matters, instead of the previous process of resolutions being required from members.

Decisions on matters such as the termination of a lease at the expiration of its term, or the eviction of a tenant for serious breaches of a tenancy agreement can now be made more quickly.

Aboriginal Affairs Minister Victor Dominello said the amendments were introduced after a recent decision of the Land and Environment Court on land councils' management of their housing tenancy leases.



**VICTOR DOMINELLO**

He said the court's decision resulted in LALCs being required to hold a members meeting to approve all aspects of their tenancy agreements.

"This decision has left local Aboriginal land councils and their tenants in a difficult position, as it appears to require resolutions by members

to implement even routine day-to-day decisions around housing management," Mr Dominello said.

"It also meant that members of land councils may also have to make housing management decisions about their own family members.

"In addition, land councils are also suffering the imposition of the time and expense of advertising and convening meetings if an extraordinary meeting is required."

Mr Dominello said the changes would allow LALCs to get on with their housing management decisions in a fair and efficient manner, 'so they can ensure better living conditions for Aboriginal people are achieved'.

The Government drafted the amendments after discussing the impact of the Land and Environment Court decision with the NSW Aboriginal Land Council (NSWALC) and other Aboriginal community representatives.





Nyinkka Nyunyu culture officer Tina Ricky and senior culture officer Jerry Kelly with the centre's award.

# Brolga award to Nyinkka Nyunyu

By TRACI WILLIAMS



AN Aboriginal art and culture centre in Tennant Creek built to protect the dreaming site of the Nyinkka, a spiky tailed goanna, has taken out a major award at the 25th Northern Territory Brolga Tourism Awards.

The Nyinkka Nyunyu Art and Culture Centre won the Indigenous Tourism category at the awards, announced at a ceremony in Alice Springs mid-month.

"We are very, very excited to receive this award and to be bringing it back to Tennant Creek," said Nyinkka Nyunyu general manager Kate Foran.

"It brings important recognition of the contribution of Aboriginal art and culture to the tourism industry."

Nyinkka Nyunyu offers visitors an opportunity to learn about Aboriginal life, history and land in the Tennant Creek region. It features information from local Indigenous experts, landscaped gardens of Indigenous plants and bush tucker and hosts traditional and contemporary Indigenous performances in its performance spaces.

## Winners

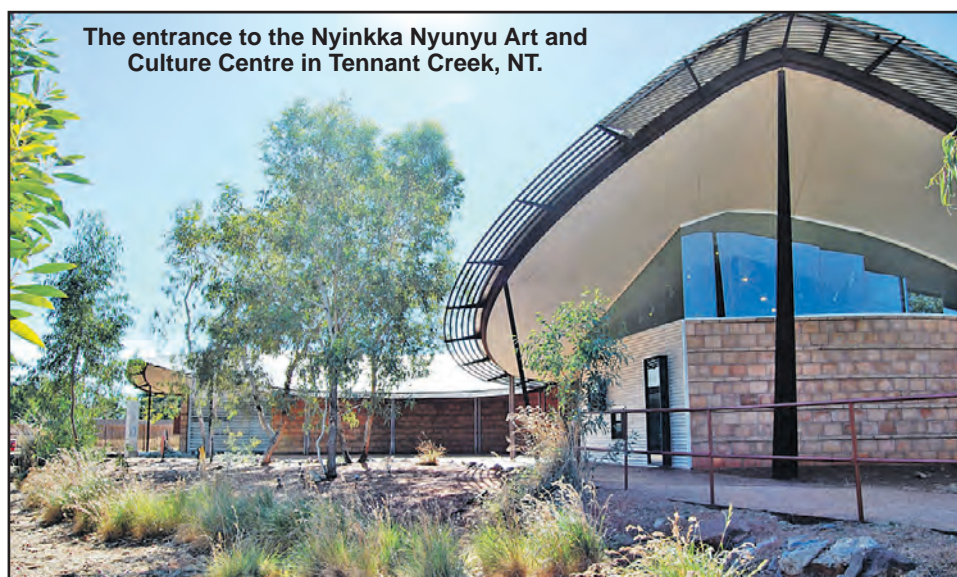
Other award-winners included three businesses owned or part-owned by Indigenous Business Australia (IBA) – the Wildman Wilderness Lodge, Mary River Park (New Tourism Development); Yellow Water Cruises (Major Tour and/or Transport Operators) and Gagudju Dreaming, which was recognised in the Tourism Marketing category.

"IBA sees our involvement in tourism investments such as Wildman Wilderness Lodge and the Gagudju Dreaming properties in Kakadu National Park as opportunities to work with our partners and the traditional owners to achieve economic outcomes for Indigenous Australians into the future," said IBA chairperson Dawn Casey.

Kakadu National Park won the Major Tourist Attraction category.

"The challenge for the winners now is to maintain and enhance these high standards and I encourage other businesses to follow their lead," said NT Tourism Minister Malarndirri McCarthy.

Winners of the 2011 Brolga NT Tourism Awards automatically become finalists in the 2011 Qantas Australian Tourism Awards.



The entrance to the Nyinkka Nyunyu Art and Culture Centre in Tennant Creek, NT.



Kakadu National Park won the Major Tourist Attraction Category. From left, Anna Morgan from Parks Australia, traditional owner Victor Cooper, Sarah Kerin from Parks Australia, traditional owners (and Kakadu National Park Board Members) Michael Bangalang and Ryan Baruwei, and Cecilia Quek from the NT News.



Quenten Agius with his award.

## Another award to Agius



SOUTH Australia's Quenten Agius has won the 2011 SA Aboriginal Tourism Award and the Silver Award for Heritage and Cultural Tourism.

Mr Agius, the owner of Aboriginal Cultural Tours – Adjahdura Land, said the two awards added to five other SA Tourism Awards that his business had received.

While on tour, Mr Agius takes his guests on a journey, 'not only physically but also spiritually', visiting significant cultural sites on SA's Yorke Peninsula.

"By telling our Dreaming stories at the sites portrayed in the stories, we bring the landscape to life and allow our guests to really understand and feel the story," Mr Agius has said of his tours.

"By walking together, in the footsteps of our ancestors, we provide a rare chance to see and touch the past."

Mr Agius dedicated his latest two awards to his two mothers who had passed away.

"They gave me the passion and the stories of my country," he said.

Mr Agius also thanked his family, the Point Pearce community, his marketing adviser Kim Mavromatis, and 'the thousands of schools and people who have booked my tours'.

He said the business had transformed his life.

"We've come a long way from living in poverty and are dedicated and committed to growing our tourism business and involving more people from my community," he said.

More than 550 people attended the black-tie event at the Adelaide Convention Centre on 3 November.

● Meanwhile, Mungalla Aboriginal Tours in Townsville won the Queensland Tourism Award in the Best Indigenous category.

The 2011 Queensland Tourism Awards were held on 4 November at the Brisbane Convention and Exhibition Centre.

All winners of the state-based awards will be in the running for the Qantas Australian Tourism Awards in March 2012, to be held in Cairns.



# TVGUIDE

30TH NOVEMBER TO 13TH DECEMBER

All times are AEDT



www.nitv.org.au

## NITVNEWS

Join the NITV News team as they bring you  
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Weeknights 5.30pm AEDT



Trusted, Indigenous, Honest and National

### WEDNESDAY 30TH NOVEMBER

12:00 Roots Music PG (Entertainment)  
1:00 In Tune PG (Entertainment)  
2:00 Chocolate Martini PG (Entertainment)  
5:00 Yeyekerte PG (Documentary Series)  
6:00 Letter Box G (Kids)  
6:30 Like Me, Like You G (Kids)  
7:00 Welcome To Wapos Bay G (Kids)  
7:30 Lil Elvis G (Kids)  
8:00 Waabiny Time G (Kids)  
8:30 Yarramundi Kids G (Kids)  
9:00 Bizou G (Kids)  
9:30 Go Lingo G (Kids)  
10:00 The Dreaming G (Entertainment)  
10:30 Nukkan Ya Ruby PG (Entertainment)  
12:00 Whare Maori PG (Lifestyle)  
12:30 Nganampa Anwernekenhe PG (Documentary Series)  
1:00 Wrap Me Up in Paperbark PG (Documentary)  
1:30 Sacred Ground PG (Documentary)  
2:30 Bizou G (Kids)  
3:00 Welcome To Wapos Bay G (Kids)  
3:30 Lil Elvis G (Kids)  
4:00 Waabiny Time G (Kids)  
4:30 Go Lingo G (Kids)  
5:00 Grounded PG (Documentary Series)  
5:30 NITV News NC (News)  
6:00 Whare Maori PG (Lifestyle)  
6:30 Songlines In The City PG (Documentary Series)  
7:00 NITV News NC (News)  
7:30 The Dreaming PG (Entertainment)  
8:00 Nganampa Anwernekenhe PG (Documentary Series)  
8:30 On The Edge PG (Documentary Series)  
9:00 Australian Biography PG (Documentary Series)  
9:30 Murundak: Songs of Freedom PG (Documentary)  
11:00 NITV News NC (News)  
11:30 Deadly Funny M (Comedy)

### THURSDAY 1ST DECEMBER

12:30 My Mother My Son PG (Documentary)  
1:00 Roots Music PG (Entertainment)  
2:00 Chocolate Martini PG (Entertainment)  
5:00 Yeyekerte G (Documentary Series)  
6:00 Letter Box G (Kids)  
6:30 Like Me, Like You G (Kids)  
7:00 Welcome To Wapos Bay G (Kids)  
7:30 Lil Elvis G (Kids)  
8:00 Waabiny Time G (Kids)  
8:30 Yarramundi Kids G (Kids)  
9:00 Bizou G (Kids)  
9:30 Go Lingo G (Kids)  
10:00 The Dreaming G (Entertainment)  
10:30 Murundak: Songs of Freedom PG (Documentary)  
12:00 Whare Maori PG (Documentary Series)  
12:30 Grounded PG (Documentary Series)  
1:00 Nganampa Anwernekenhe PG (Documentary)  
1:30 On The Edge PG (Documentary Series)  
2:00 Australian Biography PG (Documentary Series)  
2:30 Bizou G (Kids)  
3:00 Welcome To Wapos Bay G (Kids)  
3:30 Lil Elvis G (Kids)  
4:00 Waabiny Time G (Kids)  
4:30 Go Lingo G (Kids)  
5:00 Grounded PG (Documentary Series)  
5:30 NITV News NC (News)  
6:00 Whare Maori PG (Lifestyle)  
6:30 The Dreaming G (Entertainment)  
7:00 NITV News NC (News)  
7:30 Barefoot Summer Series NC (Sport)  
8:00 Rodeo: Life on the Circuit PG (Documentary Series)  
9:00 When Two Tribes Go To War PG (Documentary)  
9:30 Nukkan Ya Ruby PG (Documentary)  
11:00 NITV News NC (News)  
11:30 Searching for God PG (Documentary Series)

### FRIDAY 2ND DECEMBER

12:00 In Tunes PG (Entertainment)  
1:00 Roots Music PG (Entertainment)  
2:00 Chocolate Martini PG (Entertainment)  
5:00 Yeyekerte G (Documentary Series)  
6:00 Letter Box G (Kids)  
6:30 Like Me, Like You G (Kids)  
7:00 Welcome To Wapos Bay G (Kids)  
7:30 Lil Elvis G (Kids)  
8:00 Waabiny Time G (Kids)  
8:30 Yarramundi Kids G (Kids)  
9:00 Bizou G (Kids)  
9:30 Go Lingo G (Kids)  
10:00 The Dreaming G (Entertainment)  
10:30 RHEF - Smoking: A Health Challenge PG (Documentary Series)  
12:00 Whare Maori PG (Documentary Series)  
12:30 Grounded PG (Documentary Series)  
1:00 Barefoot Summer Series NC (Sport)  
1:30 Rodeo: Life on the Circuit PG (Documentary Series)  
2:30 Bizou G (Kids)  
3:00 Welcome To Wapos Bay G (Kids)  
3:30 Lil Elvis G (Kids)  
4:00 Waabiny Time G (Kids)  
4:30 Go Lingo G (Kids)  
5:00 Grounded G (Documentary Series)  
5:30 NITV News NC (News)  
6:00 Whare Maori PG (Lifestyle)  
6:30 The Dreaming G (Entertainment)  
7:00 NITV News NC (News)  
7:30 Going Bush Series 2 PG (Documentary Series)  
8:00 Pacifica - Sth Seas Tales PG (Documentary Series)  
8:30 Everyday Brave PG (Documentary Series)  
9:00 Gamma Live PG (Documentary)  
10:00 When Colin Met Joyce PG (Documentary)  
11:00 NITV News NC (News)  
11:30 Straight Shootin' PG (Entertainment)

### SATURDAY 3RD DECEMBER

12:00 Volumz PG (Entertainment)  
6:00 Welcome To Wapos Bay G (Kids)  
6:30 Letterbox Pro G (Kids)  
7:00 Waabiny Time G (Kids)  
7:30 Yarramundi Kids G (Kids)  
8:00 Bizou G (Kids)  
8:30 Go Lingo G (Kids)  
9:00 Letter Box G (Kids)  
9:30 Yeyekerte G (Documentary Series)  
10:30 Yaarnz G (Documentary Series)  
11:30 Living Strong PG (Current Affairs)  
12:00 NITV News in Review NC (News)  
12:30 Chocolate Martini PG (Entertainment)  
1:30 As the Crow Flies PG (Documentary)  
2:30 Yamaji Man PG (Documentary)  
3:00 RHEF - Smoking: A Health Challenge PG (Documentary Series)  
4:00 Finding Our Talk PG (Documentary Series)  
4:30 Finding Our Talk PG (Documentary Series)  
5:00 Tales of Oceania PG (Documentary Series)  
5:30 NITV News in Review NC (News)  
6:00 Murundak: Songs of Freedom PG (Documentary)  
7:30 Navajo Springtime PG (Documentary)  
8:30 Dreamkeeper part 1 PG (Drama)  
10:00 Dreamkeeper part 2 PG (Drama)  
11:30 From Sand to Celluloid M (Drama)

### SUNDAY 4TH DECEMBER

1:30 Volumz PG (Entertainment)  
7:30 Waabiny Time G (Kids)  
8:00 Yarramundi Kids G (Kids)  
8:30 Bizou G (Kids)  
9:00 Go Lingo G (Kids)  
9:30 Yeyekerte G (Documentary Series)  
10:30 Yaarnz G (Documentary)  
11:30 Living Strong PG (Documentary Series)  
12:00 NITV News in Review NC (News)  
12:30 NATSIBA 2011 NC (Sport)  
1:30 NATSIBA 2011 NC (Sport)  
2:30 NATSIBA 2011 NC (Sport)  
3:30 NATSIBA 2011 NC (Sport)  
4:30 NATSIBA 2011 NC (Sport)  
5:30 NITV News in Review NC (News)  
6:00 Whare Maori PG (Lifestyle)  
6:30 Everyday Brave PG (Documentary Series)  
7:30 Dhakiyar Vs The King PG (Documentary)  
8:30 Black Chicks Talking PG (Documentary Series)  
9:30 Moose TV PG (Current Affairs)  
10:00 Storm Boy PG (Drama)  
11:30 Crocodile Dreaming PG (Drama)

### MONDAY 5TH DECEMBER

12:00 In Tunes PG (Entertainment)  
1:00 Roots Music PG (Entertainment)  
2:00 Chocolate Martini PG (Entertainment)  
5:00 Yeyekerte PG (Documentary Series)  
6:00 Letter Box G (Kids)  
6:30 Like Me, Like You G (Kids)  
7:00 Welcome To Wapos Bay G (Kids)  
7:30 Lil Elvis G (Kids)  
8:00 Waabiny Time G (Kids)  
8:30 Yarramundi Kids G (Kids)  
9:00 Bizou G (Kids)  
9:30 Go Lingo G (Kids)  
10:00 The Dreaming G (Entertainment)  
10:30 Storm Boy PG (Drama)  
12:00 Whare Maori PG (Lifestyle)  
12:30 Grounded PG (Documentary Series)  
1:00 Black Chicks Talking PG (Documentary Series)  
2:00 Moose TV PG (Current Affairs)  
2:30 Bizou G (Kids)  
3:00 Welcome To Wapos Bay G (Kids)  
3:30 Lil Elvis G (Kids)  
4:00 Waabiny Time G (Kids)  
4:30 Go Lingo G (Kids)  
5:00 Grounded G (Documentary Series)  
5:30 NITV News NC (News)  
6:00 Kai Ora PG (Lifestyle)  
6:30 The Dreaming G (Entertainment)  
7:00 NITV News NC (News)  
7:30 Contrary Warrior PG (Documentary)  
8:00 Global Voice PG (Documentary Series)  
9:00 In the Shed PG (Documentary)  
9:30 Finding Our Talk PG (Documentary Series)  
10:00 Finding Our Talk PG (Documentary Series)  
10:30 Ravens & Eagles PG (Documentary Series)  
11:00 NITV News NC (News)  
11:30 Straight Shootin' PG (Entertainment)

### TUESDAY 6TH DECEMBER

12:00 In Tunes PG (Entertainment)  
1:00 Roots Music PG (Entertainment)  
2:00 Chocolate Martini PG (Entertainment)  
5:00 Yeyekerte PG (Documentary Series)  
6:00 Letter Box G (Kids)  
6:30 Like Me, Like You G (Kids)  
7:00 Welcome To Wapos Bay G (Kids)  
7:30 Letterbox Pro G (Kids)  
8:00 Waabiny Time G (Kids)  
8:30 Yarramundi Kids G (Kids)  
9:00 Bizou G (Kids)  
9:30 Go Lingo G (Kids)  
10:00 The Dreaming G (Entertainment)  
10:30 Finding Our Talk PG (Documentary Series)  
11:00 Global Voice PG (Documentary Series)  
11:30 Ravens & Eagles PG (Documentary Series)  
12:00 Kai Ora PG (Lifestyle)  
12:30 Grounded PG (Documentary Series)  
1:00 Contrary Warrior PG (Documentary)  
2:00 Finding Our Talk PG (Documentary Series)  
2:30 Bizou G (Kids)  
3:00 Welcome To Wapos Bay G (Kids)  
3:30 Yarramundi Kids G (Kids)  
4:00 Waabiny Time G (Kids)  
4:30 Go Lingo G (Kids)  
5:00 Grounded G (Documentary Series)  
5:30 NITV News NC (News)  
6:00 Kai Ora PG (Lifestyle)  
6:30 The Dreaming PG (Entertainment)  
7:00 NITV News NC (News)  
7:30 RHEF Live PG (Documentary Series)  
9:00 Living Black NC (Documentary Series)  
9:30 Opinion Piece - Gamma NC (Current Affairs)  
10:00 Opinion Piece - Gamma NC (Current Affairs)  
10:30 Thanks for All the Fish PG (Documentary)  
11:00 NITV News NC (News)  
11:30 Straight Shootin' PG (Entertainment)

### WEDNESDAY 7TH DECEMBER

12:00 In Tunes PG (Entertainment)  
1:00 Roots Music PG (Entertainment)  
2:00 Chocolate Martini PG (Entertainment)  
5:00 Yeyekerte PG (Documentary Series)  
6:00 Letter Box G (Kids)  
6:30 Like Me, Like You G (Kids)  
7:00 Welcome To Wapos Bay G (Kids)  
7:30 Letterbox Pro G (Kids)  
8:00 Waabiny Time G (Kids)  
8:30 Yarramundi Kids G (Kids)  
9:00 Bizou G (Kids)  
9:30 Go Lingo G (Kids)  
10:00 The Dreaming G (Entertainment)  
10:30 Opinion Piece - Gamma NC (Current Affairs)  
11:00 Opinion Piece - Gamma NC (Current Affairs)  
12:00 Lore Poles PG (Documentary)  
12:30 Kai Ora PG (Lifestyle)  
12:30 Grounded G (Documentary Series)  
1:00 Living Black NC (Current Affairs)  
1:30 RHEF PG (Documentary Series)  
2:30 Bizou G (Kids)  
3:00 Welcome To Wapos Bay G (Kids)  
3:30 Yarramundi Kids G (Kids)  
4:00 Waabiny Time G (Kids)  
4:30 Go Lingo G (Kids)  
5:00 Grounded G (Kids)  
5:30 NITV News NC (News)  
6:00 Kai Ora PG (Lifestyle)  
6:30 The Dreaming PG (Entertainment)  
7:00 NITV News NC (News)  
7:30 Destiny In Alice PG (Documentary)  
8:00 Bigfella PG (Documentary)  
8:30 On The Edge PG (Documentary Series)  
9:00 Australian Biography PG (Documentary Series)  
9:30 Memory Tree PG (Documentary)  
11:00 NITV News NC (News)  
11:30 Straight Shootin' PG (Entertainment)

### THURSDAY 8TH DECEMBER

12:00 In Tunes PG (Entertainment)  
1:00 Roots Music PG (Entertainment)  
2:00 Chocolate Martini PG (Entertainment)  
5:00 Yeyekerte G (Documentary Series)  
6:00 Letter Box G (Kids)  
6:30 Like Me, Like You G (Kids)  
7:00 Welcome To Wapos Bay G (Kids)  
7:30 Letterbox Pro G (Kids)  
8:00 Waabiny Time G (Kids)  
8:30 Yarramundi Kids G (Kids)  
9:00 Bizou G (Kids)  
9:30 Go Lingo G (Kids)  
10:00 The Dreaming G (Entertainment)  
10:30 Memory Tree PG (Documentary)  
12:00 Kai Ora PG (Lifestyle)  
12:30 Grounded G (Documentary Series)  
1:00 Destiny In Alice PG (Documentary)  
1:30 Bigfella PG (Documentary)  
2:00 Australian Biography PG (Documentary Series)  
2:30 Bizou G (Kids)  
3:00 Welcome To Wapos Bay G (Kids)  
3:30 Yarramundi Kids G (Kids)  
4:00 Waabiny Time G (Kids)  
4:30 Go Lingo G (Kids)  
5:00 Grounded G (Kids)  
5:30 NITV News NC (News)  
6:00 Kai Ora PG (Lifestyle)  
6:30 The Dreaming G (Entertainment)  
7:00 NITV News NC (News)  
7:30 Barefoot Summer Series NC (Sport)  
8:00 Rodeo: Life on the Circuit PG (Documentary Series)  
9:00 When Two Tribes Go To War PG (Documentary Series)  
9:30 Yellow Fella PG (Documentary)  
11:00 NITV News NC (News)  
11:30 Straight Shootin' PG (Entertainment)

### FRIDAY 9TH DECEMBER

12:00 In Tunes PG (Entertainment)  
1:00 Roots Music PG (Entertainment)  
2:00 Chocolate Martini PG (Entertainment)  
5:00 Yeyekerte G (Documentary Series)  
6:00 Letter Box G (Kids)  
6:30 Like Me, Like You G (Kids)  
7:00 Welcome To Wapos Bay G (Kids)  
7:30 Letterbox Pro G (Kids)  
8:00 Waabiny Time G (Kids)  
8:30 Yarramundi Kids G (Kids)  
9:00 Bizou G (Kids)  
9:30 Go Lingo G (Kids)  
10:00 The Dreaming G (Entertainment)  
10:30 RHEF PG (Documentary Series)  
12:00 Kai Ora PG (Lifestyle)  
12:30 Grounded G (Documentary Series)  
1:00 Barefoot Summer Series NC (Sport)  
1:30 Rodeo: Life on the Circuit PG (Documentary Series)  
2:30 Bizou G (Kids)  
3:00 Welcome To Wapos Bay G (Kids)  
3:30 Yarramundi Kids G (Kids)  
4:00 Waabiny Time G (Kids)  
4:30 Go Lingo G (Kids)  
5:00 Grounded G (Documentary Series)  
5:30 NITV News NC (News)  
6:00 Kai Ora PG (Lifestyle)  
6:30 The Dreaming G (Entertainment)  
7:00 NITV News NC (News)  
7:30 Going Bush PG (Documentary Series)  
8:00 Pacifica PG (Documentary Series)  
8:30 Everyday Brave PG (Documentary Series)  
9:00 Spirit in Bare Feet PG (Documentary)  
9:30 Burning Daylight PG (Documentary)  
10:00 Crossing the Line PG (Documentary)  
11:00 NITV News NC (News)  
11:30 Straight Shootin' PG (Entertainment)

### SATURDAY 10TH DECEMBER

12:00 Volumz PG (Entertainment)  
6:00 Welcome To Wapos Bay G (Kids)  
6:30 Letterbox Pro G (Kids)  
7:00 Waabiny Time G (Kids)  
7:30 Yarramundi Kids G (Kids)  
8:00 Bizou G (Kids)  
8:30 Go Lingo G (Kids)  
9:00 Letter Box G (Kids)  
9:30 Yeyekerte G (Kids)  
10:30 Yaarnz PG (Documentary Series)  
11:30 Living Strong PG (Documentary Series)  
12:00 NITV News in Review NC (News)  
12:30 Chocolate Martini PG (Entertainment)  
1:30 Lousy Little Sixpence PG (Documentary)  
2:30 Up in the Sky PG (Documentary)  
3:00 RHEF PG (Documentary Series)  
4:00 Finding Our Talk PG (Documentary Series)  
4:30 Finding Our Talk PG (Documentary Series)  
5:00 Tales of Oceania PG (Documentary Series)  
5:30 NITV News in Review NC (News)  
6:00 Memory Tree PG (Documentary)  
7:00 Umoja: No Men Allowed PG (Documentary)  
8:00 A Thousand Suns PG (Documentary)  
8:30 Storm Boy PG (Drama)  
10:00 Spirit in Bare Feet PG (Documentary)  
10:30 Blackfellas PG (Drama)

### SUNDAY 11TH DECEMBER

12:00 Volumz PG (Entertainment)  
6:00 Jumba Jimba PG (Documentary)  
6:30 Wadu Matyidi Behind the Scenes PG (Documentary)  
7:00 Yaarnz PG (Documentary Series)  
7:30 Waabiny Time G (Kids)  
8:00 Yarramundi Kids G (Kids)  
8:30 Bizou G (Kids)  
9:00 Go Lingo G (Kids)  
9:30 Yeyekerte G (Kids)  
10:30 Yaarnz G (Kids)  
11:30 Living Strong PG (Kids)  
12:00 NITV News in Review NC (News)  
12:30 NATSIBA 2011 NC (Sport)  
1:30 NATSIBA 2011 NC (Sport)  
2:30 NATSIBA 2011 NC (Sport)  
3:30 NATSIBA 2011 NC (Sport)  
4:30 NATSIBA 2011 NC (Sport)  
5:30 NITV News in Review NC (News)  
6:00 Whare Maori PG (Lifestyle)  
6:30 Everyday Brave PG (Documentary Series)  
7:00 Emily in Japan PG (Documentary)  
7:30 Night Cries: A Rural Tragedy PG (Documentary)  
9:30 Moose TV PG (Drama)  
10:00 Bigfella PG (Documentary)  
10:30 Mr Patterns PG (Documentary)  
11:30 Ten Canoes M (Drama)

### MONDAY 12TH DECEMBER

1:00 Roots Music PG (Entertainment)  
2:00 Chocolate Martini PG (Entertainment)  
5:00 Yeyekerte G (Entertainment)  
6:00 Letter Box G (Documentary Series)  
6:30 Like Me, Like You G (Kids)  
7:00 Welcome To Wapos Bay G (Kids)  
7:30 Letterbox Pro G (Kids)  
8:00 Waabiny Time G (Kids)  
8:30 Yarramundi Kids G (Kids)  
9:00 Bizou G (Kids)  
9:30 Go Lingo G (Kids)  
10:00 The Dreaming G (Entertainment)  
10:30 Emily in Japan PG (Documentary)  
12:30 Kai Ora PG (Lifestyle)  
12:30 Grounded G (Documentary Series)  
1:00 Night Cries: A Rural Tragedy PG (Documentary)  
1:30 Moose TV PG (Drama)  
2:00 Bigfella PG (Documentary)  
2:30 Bizou G (Kids)  
3:00 Welcome To Wapos Bay G (Kids)  
3:30 Yarramundi Kids G (Kids)  
4:00 Waabiny Time G (Kids)  
4:30 Go Lingo G (Kids)  
5:00 Grounded G (Documentary Series)  
5:30 NITV News NC (News)  
6:00 Kai Ora PG (Lifestyle)  
6:30 The Dreaming G (Entertainment)  
7:00 NITV News NC (News)  
7:30 Last Yolk In Sami Forest? PG (Documentary)  
8:30 Global Voice PG (Documentary Series)  
9:00 Rasta in Aotearoa PG (Documentary)  
9:30 Finding Our Talk PG (Documentary Series)  
10:00 Finding Our Talk PG (Documentary Series)  
10:30 Ravens & Eagles PG (Documentary Series)  
11:00 NITV News NC (News)  
11:30 Straight Shootin' PG (Entertainment)

### TUESDAY 13TH DECEMBER

12:00 In Tunes PG (Entertainment)  
1:00 Roots Music PG (Entertainment)  
2:00 Chocolate Martini PG (Entertainment)  
5:00 Yeyekerte G (Documentary Series)  
6:00 Letter Box G (Kids)  
6:30 Like Me, Like You G (Kids)  
7:00 Welcome To Wapos Bay G (Kids)  
7:30 Letterbox Pro G (Kids)  
8:00 Waabiny Time G (Kids)  
8:30 Yarramundi Kids G (Kids)  
9:00 Bizou G (Kids)  
9:30 Go Lingo G (Kids)  
10:00 The Dreaming G (Kids)  
10:30 Talking Broken PG (Documentary)  
12:00 Kai Ora PG (Lifestyle)  
12:30 Grounded G (Documentary Series)  
2:30 Bizou G (Kids)  
3:00 Welcome To Wapos Bay G (Kids)  
3:30 Yarramundi Kids G (Kids)  
4:00 Waabiny Time G (Kids)  
4:30 Go Lingo G (Kids)  
5:00 Grounded G (Kids)  
5:30 NITV News NC (News)  
6:00 Kai Ora PG (Lifestyle)  
6:30 The Dreaming G (Entertainment)  
7:00 NITV News NC (News)  
7:30 Ravens & Eagles PG (Documentary Series)  
8:00 Rural Health Education PG (Documentary Series)  
9:00 Living Black PG (Current Affairs)  
9:30 Opinion Piece - Gamma NC (Current Affairs)  
10:30 Opinion Piece - Gamma NC (Current Affairs)  
11:00 NITV News NC (News)  
11:30 Straight Shootin' PG (Entertainment)

**MOOSE TV**

George returns to the remote northern community of Moose and stumbles upon the town's abandoned TV station, fun ensues and Moose TV is born.

Sunday 4th December at 9.30pm AEDT



# Survey highlights business success



MOST Indigenous business owners consider their operations to be a success, with more than half surveyed recording a profit in the past year, according to a recent research report funded by Indigenous Business Australia (IBA).

NintiOne Ltd recently released its report, 'The Anatomy of the Australian Entrepreneur', which documents critical success factors for business in desert and other locations comparing Indigenous and

non-Indigenous experience.

The findings confirmed that the fundamentals of business success, challenges and goals for the future are similar for Indigenous and other entrepreneurs.

IBA CEO Chris Fry said it was pleasing to see that a number of Indigenous small businesses were doing well and performing equally with non-Indigenous businesses.

Key challenges for both groups were increasing operational costs and inadequate working capital to run their

business. Indigenous respondents also rated a lack of skilled staff and complying with tax requirements as further challenges.

"The findings of this research complement our own data that show high business survival rates for businesses that IBA supports with loans. Survival rates as of 30 June 2011 are 91 per cent after one year, 81 per cent after two years and 73 per cent after three years," Mr Fry said.

The report is based on a survey of 460 respondents from across Australia, with 12 per cent of the total Indigenous.

The research was supported through a partnership with NintiOne Ltd, Curtin University of Technology and IBA.

IBA says its national Business Development and Assistance Program offers free 'Into Business' workshops to support Indigenous entrepreneurs who have ideas they would like to turn into reality. IBA also offers business support and concessional loans for eligible Indigenous Australians.

For further information visit [www.iba.gov.au](http://www.iba.gov.au) or freecall 1800 107 107.

## Trip of a lifetime for Vic Elders

By CHRISTINE HOWES



IT was a once in a lifetime trip, and possibly a once in a lifetime meeting, as Elders from Victoria met with far northern Queensland Elders in Cairns last week. The Victorians – 54 in all – had travelled up the coast on the cruise ship *Rhapsody of the Seas* on a holiday organised by Rumbalara Aboriginal Cooperative, near Shepparton.

They did their own fundraising and made four stops along the way – Newcastle, Cairns, Airlie Beach and Brisbane.

Rumbalara Aged Care and Disability Services executive manager Lena Morris said she was grateful for the help of her co-workers in particular who had to organise all the paperwork, including things such as birth certificates and other ID.

She also said they were very grateful to all the Elders they had met and shared with along the way.

"This trip was just looking at giving the Elders a once-in-a-lifetime trip, a dream they would never had had before," she said.

"For all the Elders who came, it has been their first time and they've loved meeting up with Elders from other countries.

"It's been great and I think it's

given the Elders something they deserve, they've fought for this."

On board the cruise ship was octogenarian Alf Turner, widely known as Uncle Boydy, and the grandson of historical figure William Cooper.

"I thought I'd never get here, I always wanted to come to Cairns but thought I'd never make it," he said.

"I'm probably the only one alive who knew my grandfather, I was only 10 or 11 when he died, so not many people knew him, they've all gone.

"I often sit and think about all the years he spent working for his people, he probably put in 30-40 years all up, and that must have been pretty hard for him."

At an event jointly organised by Barbara and Norman Miller from the Centre for International Reconciliation and Peace, Wuchopperen Health Services and Gumba Gumba Corporation for

Elders, Mr Turner said it was 'great to be here'.

Wuchopperen deputy chair Len Watson was pleased with the proceedings, which included a ten-minute DVD on the life of William Cooper featuring a recent ceremony in Israel where the early activist was honoured for leading a protest against Hitler's Nazis in 1938.

"It's been a wonderful event, I was very pleased to be here and



Elders coming together ... Victorian and far north Queensland Elders meeting together at Wuchopperen Health Services.



Pastor Len Watson, Alf 'Uncle Boydy' Turner, Lena Morris and Pastor Norman Miller.

be a part of it," Pastor Watson said. "Aboriginal people were the only people to protest against the Night of the Broken Glass in Germany, against Hitler's Government and what they were doing. I'm glad the Jewish people in Israel honoured them."

Gumba Gumba chair Betty Gibson thanked the Victorian Elders for coming, as did local traditional owner Sandra Levers.

"You have a proud heritage, as we all have, and this old

fellow William Cooper, we can all claim him even though he came from Victoria... he fought for the rights of all of us," she said.

"That old man, he was writing to the Government in the early days when we weren't even supposed to be educated."

Pastor Norman Miller, who had met 'Uncle Boydy' several times previously, said they were all aware of Mr Cooper's contribution to the advancement of Aboriginal people.

"We have been given a wonderful legacy and we honour Uncle Boydy in his own right," he said.

"I believe he may be the longest serving member of the board of Rumbalara Aboriginal Cooperative, who have brought the Elders here. He certainly has made his own contribution.

"I take this time and opportunity to honour a great and remarkable man, William Cooper, and also Uncle Boydy."



# Indigenous business taken to the world



Pictured at the AIMSC stand at the Business Opportunity Fair in Atlanta are, from left, Kate Marsden from AIMSC, president of the US National Minority Supplier Indigenous Council Joset B Wright, Sharon Winsor from Thulli Dreaming, and Laura Berry from Qantas.



AIMSC CEO Natalie Walker speaks at the Global Link reception in Atlanta.

## Council's vital role

By TRACI WILLIAMS

IF the success enjoyed by Aboriginal woman Sharon Winsor at a recent trade fair and conference in the United States is anything to go by, Indigenous businesses are on the right track in signing up to the Australian Indigenous Minority Supplier Council (AIMSC) as a way to grow their enterprise.

In the 15 years since Ms Winsor began her Sydney-based company Thulli Dreaming, it has grown from a traditional dance company to selling Indigenous skincare products, bush tucker products and more recently branded bottled water and flavoured water in Australia.

"For 15 years it's been a struggle setting up this business which has been self-funded," she said.

Early this month, Ms Winsor became the first Indigenous Australian supplier to attend the National Minority Supplier Development Council (NMSDC) Business Opportunities Fair and Conference in Atlanta, Georgia.

She said the experience had yielded great results and opened the door to growing her business beyond Australia.

"I never thought I would be at the stage where I could leap into the international market, but it is a possibility," Ms Winsor said.

"Disneyland have followed up already as they are interested in entertainment, gifts and food, and another company is interested in our native skin care products. It's such an eye-opener to how much we are appreciated."

AIMSC is a business-to-business membership body which connects Australian corporate and



At the fair, from left, Thulli Dreaming director Sharon Windsor, Canadian Indigenous Minority Supplier Council president Cassandra Dorrington, AIMSC marketing manager Kate Marsden and NMSDC director of international programs Eric Vicioso.

government organisations with Indigenous business suppliers, and enables organisations to buy goods and services from those Indigenous businesses.

The council certifies Indigenous business suppliers as majority Indigenous owned. The concept was built on the success of its United States counterpart, the NMSDC.

AIMSC chief executive Natalie Walker said participation in the annual NMSDC fair helped the council envisage what the future could look like for Australian

Indigenous businesses.

"Things are becoming more and more global," she told the *Koori Mail*. "If you can't go global as a minority business, then you'll only go so far, so AIMSC has learned that we have to position Indigenous businesses to be competitive not only in the Australian market, but also globally."

This was the third year AIMSC had participated in the conference but the first time it had taken an AIMSC-certified Indigenous business seller of goods and

services – Thulli Dreaming – and a corporate purchaser of those services – Qantas. It proved a beneficial experience for both.

"The size and scale of the NMSDC conference was both eye-opening and inspiring," said Laura Berry from Qantas.

"We got a glimpse of what supplier diversity in Australia can look like in 15-20 years and I'm excited that Qantas can play a role in building a future where Indigenous-owned businesses play an integral part in the supply chain."

Ms Winsor was also impressed with what she saw.

"I talked to other companies in the US and other minority business owners about what they do and how they became successful," she said.

"They're on a much larger scale than what Australia is – they do business in the millions of dollars. There's much more interest in Australian Aboriginal products overseas than in Australia and it's opened up my eyes to all the overseas opportunities."

AIMSC now has 123 buyers comprising corporate, government and not-for-profit organisations and 120 Indigenous businesses certified as suppliers. The total value of contracts awarded and purchases made to the end of September was \$33 million.

Ms Walker said AIMSC had been so successful in increasing its membership and certifying Indigenous suppliers that it was outperforming its counterparts in Canada, China and South Africa.

"We've exceeded all of our performance measures in our first two years," she said.

"It's a story of really strong growth and that's great news for Indigenous businesses in Australia."

"What it means at the end of the day is that Indigenous businesses are succeeding because business is buying their products."

Ms Winsor agreed. "As a supplier, it really gave me an insight into broadening my horizons about growing my business," she said.

"It opened my eyes to the scale of what we can be and do as Indigenous people. We can be anything we want really."





The new architecturally designed children's centre sits on returned Aboriginal land at Risdon Cove, near Hobart.

# New children's centre to open

By JILLIAN MUNDY



THE wait is finally over. Hobart's new Aboriginal Children's Centre is completed, staff and children have moved in and the community is

gearing up for the official opening at the end of next week.

The opening will coincide with the 16th anniversary of the return to the Aboriginal community of the Risdon Cove site where the new centre is located.

"The beauty of this place is we are on returned land, it connects children to country and community to children, it's a shared space, it's our children's centre," director Alison Overeem told the *Koori Mail*, emphasising the 'our'.

"It's community unity."

The grassroots centre has been going for 22 years. Until last month, it was housed in a converted suburban home plagued with maintenance problems, with its potential limited because of the building's size and location.

But the new multi-functional premises are an example of best practice, housing family and childhood services under one roof, with the potential to increase numbers and services.

The centre building – funded from the sale of Tasmanian Aboriginal Centre (TAC) assets and \$1 million from the Tasmanian Government – blends into the



Aboriginal Children's Centre director Alison Overeem.

picturesque environment, steeped in history, both black and white.

"Already the community are using the space for activities such as music workshops," Ms Overeem said.

"We've had 150 visitors through the doors in the past three weeks. It's amazing, I'm overwhelmed, I'm proud. People walk in and say 'We're so lucky'."

After years of campaigning, the new

centre is testament to the persistence of Tasmania's Aboriginal community.

"People marched the streets for this," Ms Overeem said, of protests to campaign for funding, appeals to heritage tribunals, several changes to the building design and location 'in case a rusty nail was found'.

There was even a narrow victory at the municipal council over public access, where approval was won by a single vote.

"This is not the end, though," Ms Overeem said. "It's just the beginning of much more. This is a common meeting place... there are better facilities, better parking, we've got the potential we've always dreamed of."

Ms Overeem said the new location and building would mean existing programs which have long waiting lists could be extended and developed along with community needs.

"The main thing is we have our children and family services on our own land," she said.

"It'll be a community centre in a lot of ways, a centre of cultural learning. There'll be a focus on children and land. You can't get that on a suburban block."

Ms Overeem said she expected the official opening on Friday 9 December to be 'quite a big day'.

"It's the proudest I've been of my community and the people who made it happen... I'm proud because the community's proud," she said.



Ahoy! Thomas, Jacob and Tyson in the island playground, set out in the theme of the Furneaux Islands, complete with a mutton-bird shed and boat.



Aboriginal Children's Centre cook Karen Burgess in the new kitchen. Other staff joke that they have trouble finding her in there because the kitchen at the old location was just a fraction of the size.



Ashlee Bowden enjoys the playground at the Hobart centre.



Marissa Franklin, Holly Bristow and Cecilia Smith enjoying the new centre with carer/cleaner Yvette Henry-Standal.



Jolie Everett and Samuel Ayres, enjoying all the new centre has to offer.



# Survivors remembered

By MARGARET SMITH



EVERY year, Advocacy group Adults Surviving Child Abuse (ASCA) asks Australians to unite in support of the more than two million Australian adults surviving child abuse. Events are held around the country – many on what's called Forget-me-knot Day – held this year on 19 November.

This year, Aboriginal and other residents and civic leaders gathered in Sydney's Redfern Park to remember all stolen and abused children.

They listened to the words of survivors and their families.

Aboriginal woman Norma Ingram gave the welcome to country before speaking of her own childhood on the mission at Cowra, and her memories of seeing Aboriginal

children being taken away.

"It's so important that we continue these ceremonies of remembrance for these children," Ms Ingram said. "We also need to pay our respects to Mother Earth and to our people who have looked after our earth."

Sydney Lord Mayor Clover Moore said it was 'incredibly important' to help support abuse sufferers in their struggle in adulthood.

## Representatives

Event organiser Dr Cathy Kezelman, head of stakeholder relations at ASCA, welcomed the different organisations who had sent representatives to the ceremony.

"It's great to see so many people come together to support the Aboriginal people who suffered abuse and grew up in houses that weren't safe," she said. "Their

childhood was betrayed by people who took advantage of their vulnerability."

Dr Kezelman said recent research had shown how abuse could have an impact on the child's developing brain. "ASCA is now talking to governments – we need to have an integrated government response for the people who have suffered abuse, as many of them have complex needs," she said.

Pamella Vernon said she grew up in Redfern with an Aboriginal brother and sister. She then read a poem from her deceased sister, that included the words 'We need to forgive ourselves. We are not to blame, we are not to blame'.

The ceremony ended with a pale blue ribbon bound around a tree being extended to all of those gathered, linking them, and by a song of peace from a folk singer.



Pictured at the ceremony, from left, Norma Ingram, Uncle Max Eulo, Sydney Lord Mayor Clover Moore and Rev Andrew Collis. Photo by SABINE KACHA



Australian Government



## Proposed Basin Plan — Invitation for public submissions

The Murray-Darling Basin Authority (the Authority), acting pursuant to subsections 43(4) & (5) of the *Water Act 2007 (Cth)* (the Act) seeks submissions from interested persons on the proposed Basin Plan by 16 April 2012. Submissions must be sent to:

The Authority's online Proposed Basin Plan Submissions webpage, accessible at

[www.mdba.gov.au](http://www.mdba.gov.au)

e-mail: [submissions@mdba.gov.au](mailto:submissions@mdba.gov.au)

or to

Proposed Basin Plan  
The Murray-Darling Basin Authority  
GPO Box 3001  
Canberra City ACT 2601

Fax: (02) 6279 0558

Online lodgement is the preferred means to receive submissions. Submissions lodged outside the online system should be clearly identified by including the words "Submission on the proposed Basin Plan" in the document title, subject line or body of the submission.

Please note that the Authority is required under subsection 43(8) of the Act to publish all submissions, including personal and third party information, on its website unless a person making a submission specifically requests the Authority to treat a submission (or a particular part of a submission) confidentially. For additional details on how to make a submission please visit [www.mdba.gov.au](http://www.mdba.gov.au) or call 1800 230 067.

Copies of the proposed Basin Plan, documents referred to within the proposed Basin Plan and the plain English summary of the proposed Basin Plan are available on the Authority's website ([www.mdba.gov.au](http://www.mdba.gov.au)), by writing to the Authority at the above address or by contacting the Authority on 1800 230 067.

## PIN-C 2012

### Participatory Innovation Conference

Aboriginal communities have been practicing Participatory Innovation for over 40,000 years.

Come share your unique heritage with the world at the **2012 Participatory Innovation Conference**.

**12-14 January 2012 Swinburne Lilydale Conference Centre**

Join 150 participants from over 19 nations.

Engage in over 60 dialogue presentations.

*Keynotes include:*

Sharon Paten and Maree Clarke of the Koorie Heritage Trust

Get further information and register @ **[www.pin-c2012.org](http://www.pin-c2012.org)**

Sponsored by  
Swinburne University of Technology  
SPIRE and Intel Corp.



# Corporations fined for failing to report



FIVE Aboriginal and Torres Strait Islander corporations have faced court for not lodging annual returns and more prosecutions are in the pipeline, according to

Registrar of Indigenous Corporations Anthony Beven.

The latest round of prosecutions included corporations based in Queensland, New South Wales and the Northern Territory and followed convictions

against a number of other medium and large corporations in June and July.

The five corporations were found guilty of failing to lodge reports with the registrar. Four of the corporations were fined.

Medium and large corporations registered under the *Corporations (Aboriginal and Torres Strait Islander) Act 2006 (CATSI Act)* are required to submit a general report, a financial report and an audit report to the Registrar of Indigenous Corporations by 31 December each year

unless they receive an exemption.

"Proper and good governance is the cornerstone of a healthy corporation – and reporting compliance is an important starting point," Mr Beven said.

"Corporations cannot expect to attract funding or gain the community's confidence if they are not seen to be compliant. The message is an important one: Lodge your reports by the due date."

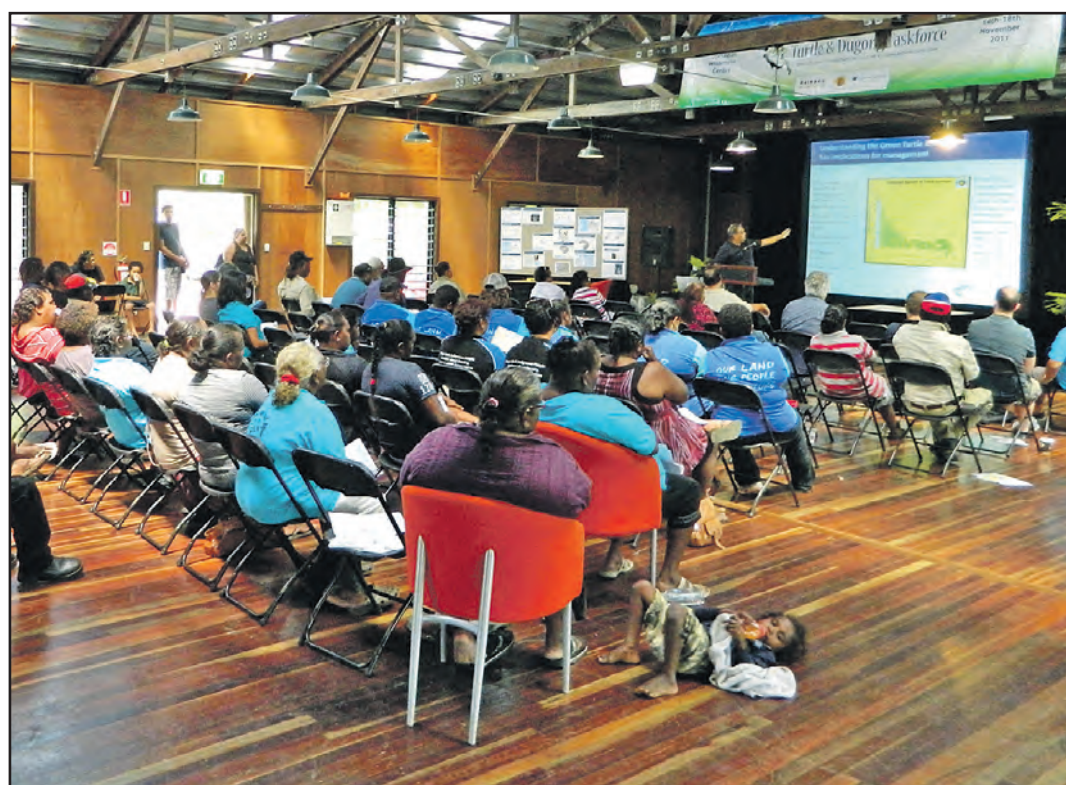
Corporations fined (excluding costs) include:

- Yuenmanda (Elder Clan Women) Aboriginal Corporation, Queensland – \$3000
- Amawurra Aboriginal Corporation, NT – \$4500
- Wandoo Aboriginal Corporation, NSW – \$3000
- Watiyawanu Artists of Amunturrnga Aboriginal Corporation, NT – \$4125
- Wagga Advancement Aboriginal Corporation, NSW – offence proved, no fine imposed.

# Dugongs, turtles the focus of workshop



Yedikana/Wuthathi traditional owner Horace Nona addresses the workshop... "At the end of the day, they're giving us pittance to try and manage the resource."



Some of the participants at the workshop, held in Cairns.

By CHRISTINE HOWES



"THIS is a cultural thing," Yedikana/Wuthathi (Cape York) traditional owner Horace Nona declared after a three-day workshop on turtle and dugong management for the region last week.

The Cairns workshop involved about 80 traditional owners, many of them hunters, and was co-ordinated by Balkanu Cape York Development Corporation.

Mr Nona said too many agencies were getting too much money to work on the issue, but 'first and foremost, we really have to acknowledge it is a cultural thing in our lives for saltwater people'.

"And stemming from that is that we know we've had problems with people reporting the slaughtering of dugong and turtle, but that's only a few," he said.

"The meeting has stated that if they're going to try and put policies that govern our lives, let us look at the management of the resource itself, let us manage it and don't give buckets of money to different authorities.

"At the end of the day, they're giving us pittance to try and manage the resource."

The workshop called for Cape York saltwater people to be able to give effect to management plans developed by traditional owners, and have the authority and capacity to work with others inside and outside regional waters.

While it was agreed strategy and actions needed to be developed further with clans, traditional owner representatives at the forum determined to confront a range of issues including technology and gear restrictions, the alignment of methods and practices with Indigenous knowledge, science and traditional purposes, action against rogues, consideration of closures and bans on night hunting and in feeding areas, and ending esky trade.

"What the meeting was about was to try and establish authority that looks at everything – management overall, the admin, the enforcement, closures, we need to manage roads and ramps, and all of that," Mr Nona said afterwards.

"As Indigenous people, we also need to understand that this is about our cultural resource.

"It's not about showing off that we

can stop turtle and dugong in front of whitefellas or tourists; it's a food source right and we need to understand that it's about managing our resources to put fresh meat on our tables.

"This extends to low socio-economic problems we have... it's also about working with scientists and making sure they understand where we're coming from and we understand where they're coming from... it's that depth of knowledge.

"It's a whole range of things but it's only complex if somebody else tries to manage it. It's not complex if you have the major stakeholders sitting at the table and having the discussion and the major stakeholders here are the traditional owners. If they give us the mandate to manage the resource ourselves, we will have results."

Mr Nona said it was also important to recognise a 'unique set of issues in Cape York'.

"Urgent action must be taken on all impacts," he said.

"For example, pigs are the scourge of Cape York and a critical threat to turtle lifecycle.

"In the south, you've got problems with outboard motors, run-off from rivers, the floods that have happened and the dugong population is in close proximity with populated areas... there's a number of factors when you look at places south of Mossman.

"When you look north of Mossman, there aren't many farms, the dugong and turtle sites are away from people and outboard motors.

"People are saying we aren't doing anything about it (but) we've already gone into a management plan system.

"Most of the people at the Balkanu workshop are hunters and they realise they need to take into consideration what's happening out there."

Thanikwith Elder Richard Barkley said traditional owners were prepared to take responsibility.

"Hunting is something we are willing to confront and take responsibility for," he said.

"But we will not be a scapegoat for the real and major impacts on the decline of the species such as habitat destruction, pollution, starvation, over-industrialisation, climate change and pig predation. These are not our impacts."

Angkamuthi Elder Robbie Sallee said hunting was only one of 20 major impacts on turtle and dugong.

**'...we will not be a scapegoat for the real and major impacts on the decline of the species such as habitat destruction, pollution, starvation, over-industrialisation, climate change and pig predation. These are not our impacts.'**



## Healing Training Institute Feasibility Study

### Request for Tender



The Aboriginal and Torres Strait Islander Healing Foundation is an independent Aboriginal and Torres Strait Islander organisation with a focus on healing our community.

The Healing Foundation is pleased to announce an opportunity to conduct a feasibility study to develop a Healing Training Institute.

#### Tendering Process

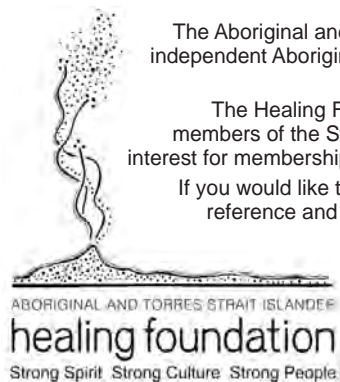
All information related to this tender is contained in the tender guide on our website [www.healingfoundation.org.au](http://www.healingfoundation.org.au).

For further information contact Lisa Hillan, Programs Director on (02)61244400

**Closing date for proposals:  
Monday 12 December 2011**

## Call for expressions of interest

Aboriginal and Torres Strait Islander Healing Foundation  
Stolen Generations Initiative.



The Aboriginal and Torres Strait Islander Healing Foundation is an independent Aboriginal and Torres Strait Islander organisation with a focus on healing our community.

The Healing Foundation is creating an initiative specifically for members of the Stolen Generations and is seeking expressions of interest for membership on the reference committee to guide this work.

If you would like to express interest please download the terms of reference and the expression of interest form from our website [www.healingfoundation.org.au](http://www.healingfoundation.org.au)

**Closing Date: Friday 23 December 2011**

For further information ring Lisa Hillan, Programs Director on 02 6124 4400 or email [info@healingfoundation.org.au](mailto:info@healingfoundation.org.au)



Department of Education and  
Early Childhood Development

### 2011-12 Children's Facilities Capital Program GRANT ROUND NOW OPEN

The Victorian Department of Education and Early Childhood Development has committed \$26 million to the 2011-12 Children's Facilities Capital Program and is inviting applications for the Integrated Children's Centre and Early Learning Facility Upgrade grants from eligible organisations.

#### Integrated Children's Centre grants

Grants of up to 40 per cent of project costs, capped at \$1.5 million per project, are available to local councils, community based organisations and government schools to build an Integrated Children's Centre that combines a range of services that a family may need to help raise young children and to meet demand for early childhood services in a local area.

#### Early Learning Facility Upgrade grants

Grants of up to \$300,000 each are available to enable owners of buildings used for funded kindergarten programs to apply for a grant or expand their existing facility to meet the increasing demand for kindergarten programs while maintaining other early childhood programs.

**The Children's Facilities Capital Program grants round is open from 17 November 2011 to 27 February 2012.**

Application guidelines and forms can be downloaded from:

[www.education.vic.gov.au/ecsmangement/capitalprogram](http://www.education.vic.gov.au/ecsmangement/capitalprogram)

Enquiries about the application process can be directed by email to:

[childrens.capital.program@edumail.vic.gov.au](mailto:childrens.capital.program@edumail.vic.gov.au)

mlt646177



### Sydney Opera House Trust Conservation Council

The Sydney Opera House Trust (SOHT) is seeking expressions of interest (EOI) from Aboriginal people who wish to be considered for appointment to the SOHT Conservation Council for a 3-year term, reviewed annually. The Conservation Council was established in 1996 to provide advice to the SOHT on the management and conservation of the Sydney Opera House and its significant heritage values.

The Conservation Council meets four times a year for a two hour meeting and there may be some additional time required of members to read documents or provide advice.

Conservation Council members are not paid, however the successful applicant will be reimbursed for all agreed out-of-pocket expenses related to the role.

Aboriginal people interested in the appointment should prepare a written application demonstrating their ability to fulfil the following selection criteria.

**Selection Criteria:** A demonstrated awareness of Aboriginal cultural heritage management and conservation; proven ability in the provision of advice on the management and conservation of sites with Aboriginal cultural heritage values; demonstrated capacity to foster and lead discussion on Aboriginal cultural heritage values; experience in advocating for, promoting and engaging with the broader community on Aboriginal cultural heritage issues; an active member of and recognised spokesperson in the Aboriginal community; and demonstrated experience on a similar committee(s) or panel(s).

It is desirable for applicants to have demonstrated knowledge of NSW and Commonwealth heritage legislation and be willing to mentor at least one younger Aboriginal person who has an interest in and aptitude for a future role on the Conservation Council. Knowledge of Aboriginal cultural heritage relevant to the Sydney Opera House site and its surrounds would be favourably regarded.

All applications should include at least one reference from a senior Aboriginal community member or an Aboriginal organisation or committee.

Responses to the selection criteria should be no more than 350 words per criterion. **EOIs must be received by 5pm EST, Friday 16 December.**

To obtain further information please contact Ms Catherine Sarlas, phone (02) 9250 7488. Applications should be addressed to Ms Catherine Sarlas, Sydney Opera House, GPO Box 4274, Sydney NSW 2001 or sent via email to [csarlas@sydneyoperahouse.com](mailto:csarlas@sydneyoperahouse.com).

# Greens call over new CMC chief



THE Queensland Greens have urged the State Government to make defence of Indigenous Queenslanders' legal rights a key selection

criteria for appointment of a new head of the Crime and Misconduct Commission (CMC).

The party says the corruption watchdog needs to be led by someone who can cut through 'police blame-shifting, conflict of interest bungling and government denial'.

CMC chairman Martin Moynihan QC announced on 8 November that he'd be stepping down from the position, due to health reasons.

"It has been a privilege to be a part of a unique organisation that answers to all Queenslanders, protecting them from serious crime and ensuring high standards of integrity in the public sector," Mr Moynihan said.

His decision, which took effect on 18 November, came three months before his two-year contract was due to expire in February 2012. The State Government will appoint an acting chair.

During the last financial year, the CMC under Mr Moynihan dealt with more than 5000 complaints and 11,000 allegations of misconduct.

The CMC seized more than \$10 million in illegal assets and drugs, double the amount of 2009-10.

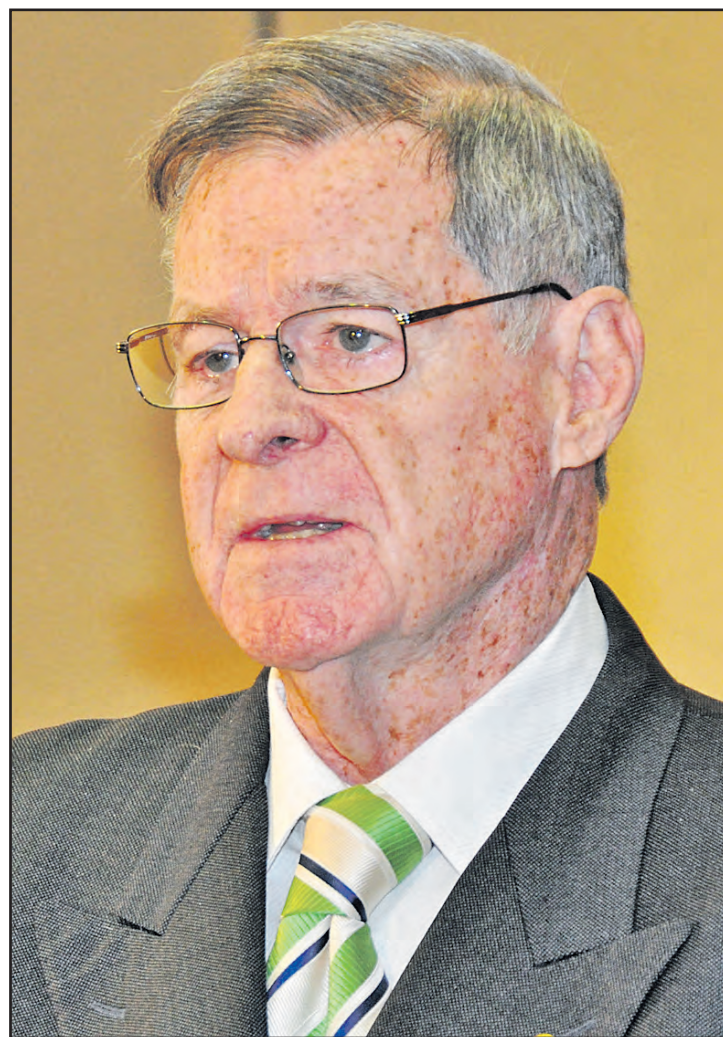
Attorney-General Paul Lucas praised Mr Moynihan, saying he had brought a wealth of experience to the role and achieved strong results.

Mr Lucas said Mr Moynihan had also overseen important investigations and reviews, including allegations of misconduct by police officers, investigations into corruption by politicians and of inappropriate conduct by public servants and local government employees.

Shadow attorney-general Jarrod Bleijie said the Parliamentary Crime and Misconduct Committee, on which the Liberal National Party (LNP) is represented, was working with Mr Lucas and considering applications for a new CMC chair.

"However, because we are on the cusp of an election, it is important the process is more open, transparent and public," Mr Bleijie said.

"The Opposition must be fully



Outgoing CMC chairman Martin Moynihan QC.

involved so Queenslanders have every confidence the right person will lead this vital institution into the future."

Thanking Mr Moynihan for his work, Qld Greens spokesperson Libby Connors said one of the long-standing grievances in the state's criminal justice system was the continuing high rate of Aboriginal deaths in custody.

"Ending this long-standing

**'We need a CMC leader with the courage of a Tony Fitzgerald and who can cut through seven years of police blame-shifting, conflict of interest bungling and government denial to make sure the unfinished business on Palm Island is fairly resolved'**

and heart-breaking problem needs to be to the fore for any leadership appointment to our legal and political watchdog," Dr Connors said.

"(Mr Moynihan) sought to enforce police discipline over the Cameron Doomadgee death in custody on Palm Island. Sadly he was thwarted by the leadership of the Queensland Police Service, so this matter remains outstanding to this day.

"We need a CMC leader with the courage of a Tony Fitzgerald and who can cut through seven years of police blame-shifting, conflict of interest bungling and government denial to make sure the unfinished business on Palm Island is fairly resolved.

"We have now had no less than three ALP administrations who have allowed poor policing on Palm Island to go unpunished.

"The response of the LNP Opposition has always been a knee-jerk defence of the Queensland police. It was just this sort of thinking that caused the corruption that led to the Fitzgerald Inquiry – so the notion that a joint Government-Opposition

selection process will bring justice for Aboriginal Queenslanders is highly unlikely."

Mulrunji Doomadgee died in custody in November 2004. Several Palm Islanders have completed jail sentences for participating in the riot that followed, but not one police officer has been disciplined over the flawed police investigation into Mulrunji's death. – With AAP



# An ancient language preserved



WHEN she was a little girl, Margaret Iselin learned to speak Jandai – only to be told she wasn't allowed to utter it.

Now, she's been instrumental in preserving the ancient language.

The Minjerribah Moorgumpin Elders-in-Council and the Straddie Sand Mining Community Fund recently celebrated the launch of a new dictionary of North Stradbroke Island's Indigenous population, the Quandamooka people.

Ms Iselin is the president of the Elders' group and, for the past five years, she and others have been working to save Jandai by remembering as many words as possible and recording them in a dictionary.

"It might have taken five years to complete but we now have a timeless record for future generations of our native Jandai language here on Stradbroke Island," Ms Iselin said.

"I was five-years-old when

the two old grannies at the Myora Mission decided to teach us the language.

"After starting to learn the language, the authorities came and told us that we weren't allowed to speak it any more."

Ms Iselin said the idea for the dictionary came to her after she found out that the local schools were teaching Indigenous languages from other parts of Australia.

## Teach

"Now we have the dictionary the local schools can teach Jandai," she said.

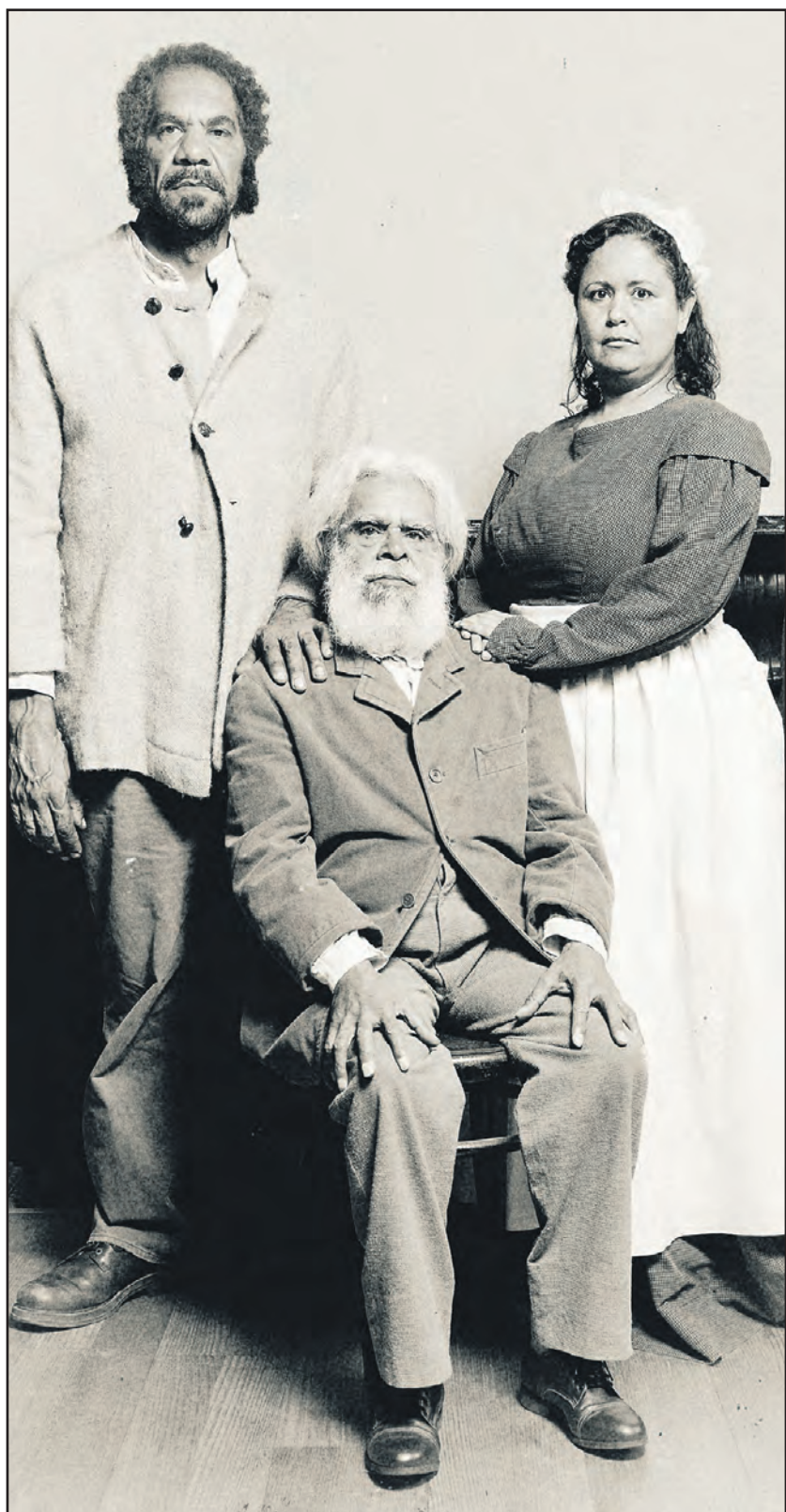
The Straddie Sand Mining Community Fund is a new funding body developed by Sibelco to financially support community initiatives on Stradbroke Island.

Ms Iselin also thanked the Federal Department of Communities and the Yugambeh Museum Language and Heritage Research Centre for sponsoring the dictionary project.

For a copy of the dictionary, call (07) 3409 9723.



Minjerribah Moorgumpin Elders-in-Council president Margaret Iselin speaks at the launch, watched by George Khan, Sibelco's sustainability development manager Paul Smith and Rev Allan Shepard.



Actors Greg Fryer, Jack Charles, Melodie Reynolds from *Coranderrk: We Will Show the Country*. Charles plays William Barak, while Fryer and Reynolds have multiple roles in the production. Image: STEVEN RHALL

# Voices for Coranderrk

By GREG BURCHALL



FOR a while there, the future looked bright. There was plenty of water, good soil, cows

for milk and meat, permanent houses, a school and church.

The hops crop brought in money and won prizes, baskets and rugs sold for consolidated revenue. There were native animals to hunt for food and skins.

There were births. Weddings. Tourists. Author Aeneas Gunn, who wrote *We of the Never Never*, came to hear stories of the old days.

Opera star Nellie Melba paid a visit. The children sang for the diva. The manager told her off for bringing grog along with her picnic lunch.

It was benevolent paternalism, to be sure, yet there was a feeling at Coranderrk, Victoria's largest and most important Aboriginal station, that self-sufficiency, even land freehold, was not far away.

But there were moves to close Coranderrk, less than 20 years after it was established.

Once again, it seemed the land had become too valuable to keep for its intended use.

The Coranderrk mob – never more than 150 – had already been moved from Acheron to make way for gold mining. But they would fight to keep this home on the Yarra River near

Healesville, 50kms north-east of Melbourne.

In 1881, the government held an inquiry to look at intervention.

Twelve meetings, two visits and 69 witnesses later, it became clear that the community held aspirations to have the land permanently reserved and held in trust for themselves and their children. It bought Coranderrk a little time.

It was this 141-page report, recently discovered by Melbourne University historian Giordano Nanni while researching his PhD, that forms the basis of a new production by La Mama and Ilbjerri Theatres, *Coranderrk: We Will Show the Country*.

## Transcript

"It was like a ray of light into those times because it records everyone's actual voices," says Andrea James, who adapted the transcript with Nanni.

The former artistic director of the Melbourne Workers Theatre, James wrote and directed the successful, *Yanagail! Yanagail!*, first produced in 2003.

"I was riveted by the Coranderrk story because the characters are fantastic and their evidence reads like a finished script right from the very beginning," she says.

"Very few people know about Coranderrk, (William) Barak and (Coranderrk's first superintendent John) Green, although they are all very familiar to Aboriginals ... I think this has

the potential to be one of Melbourne's best known stories... The voices recorded in the inquiry could be talking today."

The Coranderrk community thought it was safe, but the government and the Board for the Protection of Aborigines had new moves to play.

First came the 'half-caste act', which deemed that settlements were for 'full-bloods' only. With the population thus depleted, the government could reduce Coranderrk's 4000 acres to half – the half that usually flooded.

## Clearing sale

Finally, in 1923, it held a clearing sale of all settlement property and livestock and moved everyone to Lake Tyers. Six of the older people refused to leave. More than 100 were left in the ground, including William Barak, the last of the Yarra tribe.

James says it has been a heart-rending experience dealing with the actual words and emotions of the people involved in this story – a story well-known in the Koorie community but hardly known to the wider world.

Before the current Melbourne season, the company took Coranderrk to Healesville and gave three moving performances for the Koorie community near where Coranderrk once stood. It will return for the Indigenous Arts Festival at Federation Square in February.

Coranderrk voices will be heard again.





File photo by MAHALA STROHFELDT

## What's in a name?



Wales have called on Australian media to abandon the term 'Aborigine', saying its use is having negative effects on Aboriginal and Torres Strait Islander peoples' self-esteem and mental health.

Convenor of the Aboriginal Advisory Group of Community Legal Centres NSW Donna Hensen says the media plays a powerful role in influencing public perceptions of individuals and communities, and should use more positive and empowering terms such as 'Aboriginal people' or 'Aboriginal person'.

A non-biased portrayal of Aboriginal and Torres Strait Islander peoples in public information was an important factor in creating an awareness of relevant issues, Ms Hensen said.

The advisory group's stance backs that of the Royal Australian and New Zealand College of Psychiatrists (RANZCP), whose president Maria Tomasic says the way that people are referred to is an acknowledgement of their identity and worth.

"Aboriginal people are a diverse group of individuals and use of the term 'Aborigine' has negative connotations imposed during colonisation and can perpetuate prejudice and discrimination," she said.

"Discriminatory behaviour contributes to the appalling health status of Australians of Aboriginal and Torres Strait Islander descent by eroding their self-esteem and value within the community, and therefore impacts on their mental health and social and emotional well-being."

The Aboriginal Advisory Group of Community Legal Centres NSW is made up of Aboriginal workers in community legal centres, and provides advice on matters affecting Aboriginal people and their access to justice.

# Web site shows the way



Show Me The Way (SMTW) was launched last year, as Australia's first national online mentoring and social networking program for Aboriginal and/or Torres Strait Islander students.

Amongst its latest converts is NSW Aboriginal Affairs Minister Victor Dominello, who recently met with representatives of the registered charity to learn more about its good work.

The Minister learned from the organisation's chairperson, Lola Forester, general manager Chris Maguire and education consultant Peter Howard that since it became involved with Westpac's school-based traineeships, for example,



From left, Show Me The Way's general manager Chris Maguire and chairperson Lola Forester, Aboriginal Affairs Minister Victor Dominello, Show Me The Way education consultant Peter Howard and ministerial policy adviser Verity Lomax.

retention rates have gone from 50 to 85 per cent.

The SMTW team demonstrated its student web site and chat function to the Minister and how easy it is to use.

Students are encouraged to use the technologies and improve their literacy and numeracy skills. Role model videos on the web site tell the stories of Indigenous men and women who have become

successful in their professions and trades through a good education.

Minister Dominello said he appreciated the opportunity to learn more about the innovative project.

"I was impressed with the commitment of Show Me The Way to building greater awareness about the potential of Aboriginal youth and providing opportunities to empower Aboriginal youth to make their own choices about their future," he said afterwards.

"This initiative goes to the heart of some of the problems faced by Aboriginal youths in obtaining and retaining meaningful employment.

"I truly believe that mentoring is key to building confidence and job readiness.

"In particular, the idea of 'learning partners' is a unique approach, as it is based on the understanding that the partnership is mutually beneficial."

For more on the Show Me The Way programs go online at [www.showmetheway.org.au/](http://www.showmetheway.org.au/)

# New line-up for Stolen Gen body



The National Sorry Day Committee (NSDC) held its annual general meeting in Canberra on 19 November and saw five new executive members join its co-chairs Helen Moran and Sally Fitzpatrick, whose three-year terms expire next year.

While new to the organisation's executive, the five have a wealth of relevant experience. They are treasurer Mark Baumgart (Woolwonga), secretary Elizabeth Rice and members Julie Shelley (Kamilaroi), Brian Marshall (Bundjalung) and Michael West (Gamilaroi).

Ms Moran, a Wiradjuri/Wongaibon woman, said the NSDC had undergone 'amazing growth' over the past year as a national Stolen Generations advocate.

"We credit this growth as a big factor in attracting this talent and expertise to our leadership team," she said.

The new executive will expand on NSDC's existing relationships across the Stolen Generations sector.

Non-Indigenous co-chair Sally Fitzpatrick said the organisation invited Indigenous and other people and organisations to join and contribute to its advocacy, 'whether it is for the new Social and Emotional Wellbeing Framework, national aged care reforms, or education, for example'.

"Next year we will be in the strongest position we have ever been in terms of our resources and positive influence, so there has never been a better time to be part of this national movement," Ms Fitzpatrick said.

The NSDC also released its six-month update of the Stolen Generations Scorecard, which reveals some optimism across a range of policy areas. It's an improvement on the last Scorecard, released in May, in which the organisation expressed disappointment over a lack of progress in improving the interests of Stolen Generations members.

The latest version provides a snapshot of progress or otherwise across many different policy areas, from education, health access, aged care, social and emotional well-being, to justice and the arts.



An executive planning day at the NSDC office with Sally Fitzpatrick (facing away), Michael West, Rita Markwell, and Elizabeth Rice and, inset, NSDC Indigenous co-chair Helen Moran.

The Federal Department of Families, Housing, Community Services and Indigenous Affairs (FaHCSIA) is currently compiling an action plan for sign-off by the end of the year.

NSDC has also met with Federal Minister Mark Butler, lobbying for the new Aboriginal and Torres Strait Islander Social and Emotional Wellbeing (SEWB) Framework to be accompanied by a 'serious funding package that is equitable and proportionate to need'.

## Concern

It has expressed concern that only 14 per cent of clients of social and emotional wellbeing counsellors (formerly known as bringing them home counsellors) were first removed Stolen Generations members.

"This is disappointing given the program was established in response to the Bringing Them Home report to support members of the Stolen Generations," the scorecard said.

Other concerns included the significant rate of unfilled Bringing Them Home counsellor positions (28 per cent were vacant for 50 weeks

or more); an unmet need for Stolen Generations-specific workforce training for SEWB counsellors, psychologists, psychiatrists and other mental health workers; and the inadequate resourcing of Link Up family reunification services.

But the scorecard was upbeat in some areas, including around efforts to include Stolen Generations in a new education package on Forgotten Australians for the aged-care sector, consideration of a unique 'health access card', and discussions with the Australian Curriculum, Assessment and Reporting Authority (ACARA) regarding greater inclusion of National Sorry Day and past forced removal policies in the history strand of the new National Curriculum.

"We will continue to convey that the well-being of the Stolen Generations and National Sorry Day are everyone's business and are the key to healing in our communities," Ms Moran said. The six-month update of the Stolen Generations' Scorecard will be available at [www.nsd.org.au/](http://www.nsd.org.au/) or by emailing [nsdc@nsdc.org.au](mailto:nsdc@nsdc.org.au)



# Court confirms native title rights over River Murray



● **ABOVE:** From left, Anna Nelligan from SA Native Title Services with Elders Edward Lindsay and Barney Lindsay.

● **RIGHT:** Claimants Jim Abdulla and Dorothy Turner with Federal Court judge Justice John Mansfield.

Photos courtesy of the Federal Court



THE First Peoples of the River Murray and Mallee Region have had their continuing connection to their country in South

Australia's Riverland formally recognised. At a Federal Court hearing at Lake Bonney near Barmera on 18 November, Justice John Mansfield made a consent determination recognising the group's non-exclusive native title rights and interest over about 260 square kilometres of their traditional land in areas of the Murray River around Renmark, Berri, Barmera, Waikerie and Morgan.

The consent determination, covering about 380 individual parcels of Crown land, finalised the First Peoples' native title application lodged in 1998 and allows them to fish, hunt and gather, conduct ceremonies and protect special and sacred sites.

The group have also entered into an Indigenous land use agreement (ILUA) with the SA Government, covering consent to future act processes in the area, protocols for protecting sites and objects of significance, planning protocols for notice of development activities in the area and agreement to benefits to be granted to the native title holders including the transfer of several freehold blocks of land.

National Native Title Tribunal deputy president Chris Sumner congratulated all of the parties involved for their willingness to work together to resolve the application by agreement.

"It's been a lengthy process but the parties have developed a

strong agreement of how they will work together in the region and how the River Murray and Mallee Region People's rights will be recognised and protected," Mr Sumner said.

"This is the sixth determination in South Australia and demonstrates the ongoing commitment of those involved in the native title process – the Federal Court, the Tribunal, SA Native Title Services, the SA Government and legal and anthropological advisors – to work together in a co-operative way to settle native title negotiations in South Australia."

Previous determinations were the contested determination of De Rose Hill in 2005, and the consent determinations of Yankunytjatjara/Antakirinja in 2006, Witjira National Park in 2008, Adnyamathanha People in 2009 and Antakirinja Matu-Yankunytjatjara People in 2011.

## More rulings

The Federal Court is expected to make two further determinations by consent in the Gawler Ranges and Eringa Peoples applications next month.

SA Minister for Aboriginal Affairs and Reconciliation Paul Caica welcomed the Federal Court decision. "The River Murray is an area rich in Aboriginal heritage sites and this determination recognises the cultural attachment of the First Peoples to this part of the River Murray," he said. "This enables the First Peoples to fish, hunt, camp, conduct ceremonies and maintain their traditions in areas along the River Murray that are of particular significance to them." – AAP and the *Koori Mail*

# Bamblett a nominee

## Advocate in the running for Human Rights Medal



AN ABORIGINAL woman is the only female amongst four people who have been nominated for the top award at this year's Australian Human Rights Commission's annual Human Rights Awards.

Muriel Bamblett, a Yorta Yorta woman from Victoria, has been nominated for the major award, the Human Rights Medal.

Ms Bamblett has devoted her life to advocating for the rights of Aboriginal people in Australian, particularly Aboriginal children.

As CEO of the Victorian Aboriginal Child Care Agency

(VACCA) since 1999 and its chairperson from 1997-1999, Ms Bamblett has lobbied successfully for major changes to the Victorian State child and family welfare law so that it now recognises the connection to culture and community as critical for the best interests of Aboriginal children.

Her efforts have also led to better decision-making processes for Aboriginal children which include self-determination and the Aboriginal child placement principle, transfer of court order management to Aboriginal agencies in certain circumstances, and the requirement for cultural support plans for Aboriginal children in out-of-home care.

There are ten categories in total this year, and two other Aboriginal people and one Aboriginal community controlled health organisation have been nominated for awards.

Nominees for the Young People's Medal include 20-year-old Krista McMeeken, from Western Australia. Ms McMeeken is committed to raising awareness and understanding of human rights



MURIEL BAMBLETT

issues, Indigenous rights and inequality, the rights of people with a disability, and promoting the voice of youth and Aboriginal people.

She addresses these issues in a range of ways such as mentoring, education initiatives, motivational speeches,

personal interaction and hard work.

The late Lola Edwards has been nominated for the Community Individual award. An Anaiwan and Gamilaroi woman born in the northern New South Wales town of Tingha in 1946, she passed away on 1 August this year.

At the age of four, Ms Edwards and her siblings were taken from their family, extended family, community and country. She was sent to the Cootamundra Aboriginal Girls Training Home in southern NSW. She did not see her mother again until she was in her 30s, and never met her father.

Throughout her life, Ms Edwards consistently worked for social justice for Aboriginal and Torres Strait Islander peoples.

She was a member of Link-Up (NSW) and in 1995-96, together with the late Carol Kendall, she was appointed to the specialist team which travelled throughout NSW conducting 30 preparatory forums to assist Indigenous people, including members of the Stolen Generations, to give evidence to the Australian Human Rights Commission's Inquiry into the

Separation of Aboriginal People from Their Families.

Two of many important recommendations included in the landmark Bringing Them Home report were the direct result of Ms Edwards' persistence – a 'National Apology' by then Prime Minister Kevin Rudd and an 'Annual Sorry Day'.

A small non-government community-controlled health service based in Alice Springs, Western Desert Nganampa Walytja Palyantjaku Tjutaku Aboriginal Corporation (WDNWP), has been nominated for the Community (Organisation) Award. The organisation aims to improve the lives of people suffering from end-stage renal failure and help them to maintain links with family and country.

Its influence goes beyond the Western Desert and has forced government to rethink policy and resourcing for services in remote communities.

This year marks the 24th celebration of the awards, which will be announced next Friday, 9 December, at a lunch in Sydney.



# Course looks at rights

By ALF WILSON in Townsville



THE pursuit of Aboriginal and Torres Strait Islander people's rights, especially for justice, drove the selection of participants in the latest Diplomacy Training Program (DTP) course, held in Townsville earlier this month.

The five-day intensive program, from 14-18 November, was organised by Amnesty International Australia in partnership with DTP, an independent not-for-profit organisation affiliated with the Faculty of Law at the University of New South Wales.

More than 30 Indigenous people from throughout the country attended the conference, titled 'Indigenous Peoples, Human Rights and Justice Advocacy Training Program'.

## Opportunity

One of its aims was to build on knowledge and skills to support participants in promoting and protecting rights. It was also an opportunity to share experiences and knowledge and build effective support networks.

Underpinning this was the belief that Indigenous people and individuals are free and equal to all other peoples and individuals and have the right to be free from any kind of discrimination, in the exercise of their rights, in particular that based of their Indigenous origin or identity.

"It has really been good, especially hearing about the United Nations Declaration of Rights for Indigenous People," participant Robert 'Bongo' Sagigi



At the course, back from left, Robert 'Bongo' Sagigi, Tom Jack Baira, from Badu Island, and Frank James, from Palm Island and, front from left, Harry Nona, from Badu Island, Yeppoon lawyer Sandra Creamer and Zita Robertson, from Palm Island.

from Thursday Island told the *Koori Mail* afterwards. Palm Islanders Norris Daphney, Brendon Roberts, Cr

Zina Prior and Phillip Obah said they found the program educational. Trainers on the program

included lawyers with experience in international law and Indigenous rights, community advocates with effective skills in

lobbying and campaigning, people with backgrounds in media, and community workers with a history of justice.

## Approval of Development Scheme

### Surat Basin Infrastructure Corridor State Development Area

On 24 November 2011, pursuant to Section 79 and Section 80(1) of the *State Development and Public Works Organisation Act 1971*, the Governor in Council approved the development scheme for the Surat Basin Infrastructure Corridor State Development Area.

You can view the development scheme:

- on the department's website at [projects.industry.qld.gov.au](http://projects.industry.qld.gov.au) Choose the 'land for industry' page, then 'State Development Areas' followed by 'Surat Basin Infrastructure Corridor' link.
- by visiting the Office of the Coordinator-General Level 3, 63 George Street, Brisbane

Further information:

Regional Development

Office of the Coordinator-General

Department of Employment, Economic Development and Innovation

PO Box 15517

City East Qld 4002 Australia

tel 13 25 23 +61 7 3404 6999 (outside Queensland)

email [sbic@dip.qld.gov.au](mailto:sbic@dip.qld.gov.au)



Transport  
Roads & Maritime  
Services

### Aboriginal Heritage

Old Wallgrove Road, Eastern Creek

Roads and Maritime Services (RMS) proposes to upgrade Old Wallgrove Road between Roberts Road and Wallgrove Road, Eastern Creek.

An environmental assessment under the *Environmental Planning & Assessment Act 1979* will be undertaken for this project.

The Aboriginal cultural heritage assessment may result in Roads and Maritime Services:

- Undertaking investigations in accordance with the Code of practice for archaeological investigations in NSW, and/or
- Applying for an Aboriginal Heritage Impact Permit (AHIP) under Part 6 of the *National Parks and Wildlife Act 1974*.

Roads and Maritime Services invites Aboriginal people and/or Aboriginal groups who hold cultural knowledge relevant to determining the significance of Aboriginal object(s) and/or place(s) near Eastern Creek for the Old Wallgrove Road upgrade project to register with Roads and Maritime Services to be consulted.

Registrations from Aboriginal people and/or Aboriginal groups wishing to be consulted must be received by phone or in writing **by Wednesday 14 December 2011**.

To register your interest, please contact Mr Barry Gunther, RMS's Aboriginal Cultural Heritage Team Leader on:  
PO Box 973 Parramatta CBD NSW 2124  
T (02) 8849 2006, F (02) 8849 2886.

# Qld miner fined for disturbing artefacts



A QUEENSLAND miner has been fined for disturbing Aboriginal artefacts.

MCG Quarries disturbed about 30 to 35 Aboriginal artefacts, mainly stone items, while building a gravel track at the Moranbah Quarry, west of Mackay, between 26 June 2009 and 25 August 2010.

The company was fined \$80,000 and charged with one count of failing to comply with their cultural heritage duty of care under the *Aboriginal Cultural Heritage Act*.

Natural Resources Minister Rachel Nolan said it was found the company did not take reasonable or practical measures to ensure their activities did not cause harm to Aboriginal cultural heritage.

"MCG Quarries did not undertake a survey to find the location or extent of artefacts, did not consult with local cultural heritage staff or the local Indigenous community and did not have an approved cultural heritage management plan in place," Ms Nolan said in a statement.

"Moranbah Quarry is of high cultural significance to the local Indigenous community and these artefacts represent a spiritual connection to the land." – AAP



# Meat industry opportunities for jobless



FORTY unemployed Indigenous people are expected to receive training and jobs in the meat processing industry in the Rockhampton region.

The group is currently being selected in four blocks of ten over six months and they will undergo pre-employment training organised by Neato Employment Services.

They will then move into the workforce at Teys Australia, which operates one of Australia's largest meatworks, at Lakes Creek Road in Rockhampton, producing beef for the domestic and overseas markets.

Neato Employment Services area manager Scott Nancarrow said the standard of applications was very high.

"We had a fantastic response from the



The first group to have gone through the pre-employment program. Back, from left, Trindall Doyle-Jansen, David Twaddle, Joseph Schwartz and Brendan Gristwood. Middle, from left, Brendon Lawton, Quentin Kaur and Steven Doyle. Front, from left, Zac Henry, Lindsay Saunders, Aaron Wovot and Sironen McKinley.

local Indigenous community and it was a difficult process to pick who commenced into the first intake," he said.

"Before taking up employment with Teys Australia the participants spend two weeks in an intensive pre-employment

program, where they work on team building skills and personal motivation.

"They also undertake training in workplace health and safety, which is essential for their employment in the meat processing industry."

The first intake of participants have now completed their initial weeks of employment and in the new year will undertake further onsite training to gain their Certificate II in Meat Processing.

They're supported by an Indigenous mentor who visits the plant to assist with their transition into full-time work.

Neato Employment Services project manager Steve Fraser said the program was a great example of what could be achieved when industry worked with specialist employment providers and Government agencies.

# Balund-a all in good taste



One of photographer Kerstin Styche's portraits, titled *Nicky*.

## Photographer's portraits on show at gallery



A COLLECTION of portraits by young Wiradjuri photographer Kerstin Styche is on display in the Huw Davies Gallery at the

Manuka Arts Centre in Canberra.

Ms Styche, the winner of the Canberra Institute of Technology's PhotoAccess residency award in 2010, has compiled portraits of young people aged from 16 to 30.

Each of her portraits is described as coming from a different and distinctive cultural background. Two of them are Aboriginal.

The exhibition theme, 'Identity Through our Eyes', will continue until this Sunday, 4 December. The gallery is open Tuesday to Friday from 10am - 4pm, and from noon - 4pm on weekends.

● CIT honours – Page 59



AN innovative residential diversionary program offering adult offenders a chance at a new start has given prospective employers 'a taste' of the talent and qualities of some of its residents – literally.

'Bugilmah Burube Wullinje Balund-a' is run out of the Balund-a facility, at Tabulam, west of Casino in northern NSW, and aims to reduce re-offending and enhance skills within a cultural and supportive community environment and support residents into employment.

Residents undertake training in work readiness, driver education, hospitality, cultural arts and other skills, much of it through local ACE Community Colleges.

On 18 November, representatives of more than 30 local businesses attended a lunch at Balund-a, enjoying a spread prepared by residents undertaking hospitality training.

Balund-a manager Shaun Grace introduced staff and residents and gave an overview of the facility, asking guests to consider their own lives and how important having a job and a purpose was to an individual.

"The residents at Balund-a are no different to you or I, and have the same desires in life to progress and succeed," he said.

ACE's Natalie Hanna told guests that she and her colleague Claire Harding wanted to 'showcase the talents, skills and qualifications that the residents have obtained during their stay at the facility'.

"The ultimate goal of the residents is to leave the facility and obtain employment," she said.

The prospects of that seem pretty good, with all of the guests who provided feedback afterwards indicating they would consider employing its residents.

The Lismore Workers and Casino RSM clubs both indicated they'd be keen to pursue a relationship with Balund-a.

"Everyone I spoke to was enthusiastic and positive about the work being carried out at Balund-a, and the talents and skills being obtained there," said Ms Harding.

"Some employers have already committed to supporting residents into work, and others have offered work experience opportunities.



Balund-a chefs Matthew, Daniel, Eric, Craig and Chris together with catering manager Larry Field.



Some of the guests at the lunch-time event at Balund-a, near Tabulam.

"Everyone I spoke to said they would be interested in visiting the facility, so that is something we will arrange in the new year."

At the lunch, the lucky door draw of a

painting by Balund-a resident Allan Ridgeway went to Phil Mallon, manager of the Casino RSM Club, who said he'd be proud to display the work at the club.



# Angry Elders warn over slurry pipe



ABORIGINAL Elders angry about plans to pipe iron ore slurry through sacred areas have presented a petition to Northern Territory parliamentarians.

The petition from dozens of Marra people, who live near Limmen Bight on the Gulf of Carpentaria, was presented to senior MPs outside Parliament last Tuesday.

Western Desert Resources Ltd has lodged a notice of intent to pipe iron ore slurry from a project in the proposed Limmen National Park to Marra Island, where it would be processed and exported.

The Marra people have native title over a section of land between the mine and the island and say disturbing the island will harm sacred sites.

Marra Elder Grace Daniels said there was a poisonous tree on the island, and two dangerous sacred sites that if disturbed would result in the miners suffering.

"They will die slowly, those miners, if they do damage," she said.

Ms Daniels said traditional songlines would be broken if the proposed pipeline went ahead.

"They will damage it, they will damage our feelings, our life," she said.

It is thought there are 16 sacred sites on Marra Island, some of which relate to places where circumcision ceremonies for boys are held.

Ms Daniels said miners were only interested in making money.

"They believe in making money and damaging the land, which doesn't give any happiness to the Aboriginal people," she said.

Western Desert managing director Norm Gardner told ABC Radio his company was considering different options to piping the slurry.

He said traditional owners should consider the employment and business benefits the mine would bring. — AAP

# ScreenWest takes award



SCREENWEST has won the Indigenous Outcomes Category at the 16th annual Western Australian Premier's Awards for Excellence in Public Sector Management for its Indigenous Screen Strategy.

ScreenWest chief executive Ian Booth said it was acknowledgement for many years of work by the agency and its partners in developing the ScreenWest Indigenous Screen Strategy to support Indigenous film-makers.

"ScreenWest has long recognised the need to proactively develop Indigenous film-makers and was the first State Government screen agency to implement a targeted Indigenous support program," Mr Booth said.

ScreenWest's support includes funding the development and production of Indigenous short films, feature films, television programs and digital projects as well as professional skills development opportunities.

Support for well-known productions such as *Mad Bastards*, *Bran Nue Dae*, the doco-drama *Jandamarra's War* and TV series *The Circuit* has helped to raise the profile of Indigenous film-making in Australia. It's also supported some unique firsts such as *Waabiny Time* which is a landmark in Australian TV, being the first Indigenous language program aimed at an early childhood audience.

"Indigenous filmmaking in Western Australia is going from strength to strength, and Western Australia has continued to lead the nation in providing strategic and tangible outcomes to support and develop Indigenous filmmaking," said Mr Booth.

The successes of the WA Indigenous screen sector benefited not only Indigenous communities, but all Australians by bringing to screen historical and contemporary Indigenous issues, he said.

The Premier's Awards for Excellence in the Public Sector recognise the achievement of excellence in management by WA's public sector agencies.

# Teachers tell of success stories



Arnold Murray, Laurie Douglas, Aileen Dynevor, Shane Dynevor Jnr, Shari Dynevor and Shane Dynevor. Photos courtesy Marcus Priaulx



CTC Safe Haven worker Elizabeth Kennell and CTC Wondindee youth worker Paul Gray were on brekky duty on the day.



From left, great granddaughter of rugby league great Jack O'Chin, Janelle sat with Murgon State School teacher aide Dorothea Douglas, mum Jackie and sister Mirindi.



STAFF from South Burnett schools gathered at Murgon State School in Queensland on 11 November to share stories of how they

were weaving Aboriginal culture into their teachings.

Teachers traded stories on the ways they had raised the self-belief, academic success and attendance of their Indigenous students with the Embedding Aboriginal and Torres Strait Islander Perspectives into Schools (EATSIPS) program.

Cherbourg State School principal Peter Sansby said many of the ideas spoken about on the day could be shared and adopted by other schools.

"We're all here for the same thing and that's the future of our children," he said.

"Coming together like this allows us to share ideas that will enable us to provide a better education so our students can reach their full potential.

"That can only provide them with a greater chance of having a happier life."

Wondai Public School principal Ruth Miller told the gathering that 'YES' was the creed at her school.

"It's a word you hear a lot at our school. It stands for You can do it, Expect success, and, School is cool," she said.

## Culture

Elder Noel Blair shared funny stories when he spoke of how he takes kids into the bush to teach them about Aboriginal culture.

On one trip the boys wanted to make spears so he showed them the traditional way using a rock and a log.

As the boys bashed their spears to debark them, Uncle Noel got a pocket knife from his ute and quickly completed his spear.

He then walked back to the youngsters who quickly noticed his spear was nice and clean.

"How'd you do that?" they asked and questioned if he had used a knife.

Uncle Noel was peeling an orange as they queried him and said "would I be peeling my orange with my hand if I had a knife?"

The teenagers were astounded and Uncle Noel then regaled them with a tale of his spear-making mastery.

Then he took out his knife to finish peeling his orange.

The boys twigged and persisted to question his true ability.

"But to their credit they kept working with their stones," Uncle Noel said with a smile.

"That's what Aboriginal culture teaches you; patience and concentration.

"The non-Indigenous kids have really taken to it as well.

"It's made a huge difference to the school. It's a much happier place."



# Winner welcomes QBuild award



AN Aboriginal man from Mackay in Queensland has won the QBuild Award for Construction – Indigenous Person of the Year, at the 2011 Construction Skills Queensland (CSQ)

Excellence Awards held in Brisbane.

John Binge, a leading hand/foreman at K F Gardner and Sons, has worked in the

construction industry for 19 years and says the recognition is great. "It's a nice little pat on the back," he said. "It shows the hierarchy appreciate what us workers do and the efforts we put in."

The judges were impressed with Mr Binge's length of service in the building industry and his commitment to bringing his cultural expertise to the construction industry through mentoring other

young Indigenous apprentices.

CSQ CEO Brett Schimming said the awards showcased the industry's best individuals and organisations.

"Everyone at K F Gardner and Sons should be very proud of John for winning this very prestigious award which acknowledges his hard work and commitment throughout the past year," Mr Schimming said.



JOHN BINGE



With the award, from left, lecturer Barry McDonald, educational manager Jenice Wheeler, lecturer Inawantji Scales, student Hilary Williams, co-ordinator Magdalena Rowan, lecturer Pip Cody, online co-ordinator Georgina Nou and Sue Wallace, from the Department for Families and Communities.

# SA interpreter program wins



TAFE SA has taken out a major award for training interpreters.

The Australian

Institute of Interpreters and Translators (AUSIT) presented its National Excellence Award for Outstanding Contribution to Indigenous Interpreting to TAFE SA for its Diploma in Interpreting in the Anangu Pitjantjatjara Yankunytjatjara Lands (APY) and other parts of South Australia.

TAFE SA's Elaine Bensted said remote delivery of training in the far north of SA had 'unique challenges' and the program used a flexible training model to match the requirements of the location and needs of students.

"Online learning materials, knowledgeable staff and close working relationships with supportive communities are the key ingredients to achieving positive and sustainable graduate outcomes," she said.

"The award is deserved recognition of the program's successful three years of operation that has seen 12 South Australia Aboriginal



TAFE SA lecturers Ina Scales, Barry McDonald and Interpreting Coordinator, Magdalena Rowan accepting the AUSIT Award in Canberra on 11 November.

students trained as interpreters and another five expected to graduate soon."

Several graduates have found work in a range of positions and two other

graduates have continued their studies with a Certificate IV in Training and Assessment.

TAFE SA says it is now setting up an Aboriginal

interpreting service in the state.

The AUSIT Excellence Awards recognise the achievements of translators and interpreters nationwide.

# Newcastle hosts 3on3



IF you're into rap, break dancing, art or basketball, then Broadmeadow Basketball Stadium is the place to be next Thursday, 8 December, for the Newcastle Vibe 3on3. The Street Warriors will headline the second Newcastle National Indigenous 3on3 Basketball and Hip Hop Challenge and will be joined by Newcastle's Joel Wenitong from The Last Kinection.

The Vibe 3on3 is a free day for Indigenous and other school students of Newcastle and the surrounding area that encourages sportsmanship, teaches skills and builds self-esteem, as well as promoting healthy lifestyles and personal responsibility.

Hosted by Aboriginal basketball star and Black Diamond Claude Williams, the event features a 3on3 basketball tournament, rapping and break dancing lessons, art workshops, a dance competition, a free barbecue and a health expo, all accompanied by a backing track of the latest RnB, hip hop and Indigenous music.

The Street Warriors are one of Australia's best known Indigenous hip hop groups, comprising brothers Abie and Warwick Wright.

Actor Luke Carroll, who appears on *Play School*, dancers Medika Thorpe and Darren Compton, and artist/comedian Kevin Kropinyeri will also be at the Vibe 3on3.

The event will be held at the Broadmeadow Basketball Stadium, Curley Rd, Broadmeadow.

To participate in the Vibe 3on3, young people need to pre-register in teams of four through their school by tomorrow, Thursday 1 December. For more information go to [www.vibe.com.au](http://www.vibe.com.au)

# New freight jobs on line



FORTY Aboriginal and Torres Strait Islander job seekers are set to get jobs with one of Australia's largest independent rail freight companies, K&S Freighters.

Minister for Indigenous Employment and Economic Development Mark Arbib said 40 Indigenous Australians would be recruited over the next two years with support from the Australian Government's Indigenous Employment Program.

"This national project supports K&S Freighters to undertake recruitment and selection processes, induction, training and licensing programs, employment placement and retention activities," Senator Arbib said.

"The employees will also be supported to obtain heavy rigid, heavy combination and forklift licenses as part of the project. To date there have been three participants placed into jobs and one employee has already obtained their forklift licence."

The Federal Government is providing \$624,000 to the project from the Indigenous Employment Program.

"Initiatives like this provide long-term work placements and allow job seekers to gain valuable experience and skills," Senator Arbib said.

"It's critical that Indigenous Australians have the support and training they need to take up employment."

People interested in applying for the positions can contact their employment service provider.



# High praise for deadly women



ABORIGINAL women Kate Mobourne, Leonie Solomon-Green, Esme Thompson and Kate Yeomans were recognised in a speech last week by Victorian Parliamentary Secretary for Local Government David Morris for the work they did in establishing Deadly in Gippsland.

Mr Morris, representing Minister for Aboriginal Affairs Jeanette Powell, lauded the second Deadly in Gippsland (DIG) Conference as an excellent example of the Local Government – Aboriginal Partnership Project in practice.

Deadly in Gippsland 2011 was co-hosted by the Sale Local Indigenous Network and Wellington Shire Council and attracted more than 200 participants.

“The DIG Conference is designed to strengthen partnerships between Aboriginal and non-Aboriginal people, organisations and communities, promote Indigenous talent and highlight the excellent work being done by Indigenous people in their communities,” Mr Morris said.

“DIG will address a range of topics including employment initiatives, health and education programs, reconciliation and Aboriginal cultural heritage as well as presenting music and art.”

The Victorian Government recently announced the Local Government – Aboriginal Partnership Project as a means of:

- Supporting local governments in their active engagement with Aboriginal people
- Supporting Aboriginal communities as they strengthen their links with local government; and
- Encouraging partnership between the two levels of government (local and state) around Aboriginal issues.

# Public Service Medal awarded



**Susan Hine receiving her Public Service Medal at Government House, Melbourne, from Governor of Victoria Alex Chernov.**



VICTORIAN woman Susan Hine has been formally recognised for her efforts in forming and maintaining relationships between police and the local Aboriginal community.

Mrs Hine, of Johnsonville, received the Public Service Medal at Government House in Melbourne last month.

The Palawa (Tasmania) woman has worked for almost nine years in a support role for Victoria Police at Lakes Entrance.

Mrs Hine’s medal citation acknowledges the contribution she has made to forming and maintaining relationships between police and the local Aboriginal community – and of particular note, mentoring young Koori people.

She has been mentoring Koori youth for the past two years at a local secondary college, which she said was very rewarding and fulfilling.

“It’s a great job and I’ve been able to help a lot of our people,” she told the *Koori Mail*.

“In my support role I’ve been able to bridge any gaps between police and the local Indigenous youth.”



**Shai Pittman plays Karen in *Here I Am*.**

# Here I Am to screen



THE award-winning film *Here I Am* will premiere on ABC1 on Thursday, 8 December, at 8.30pm.

This debut film by Alice Springs-based director Beck Cole recently won Best Dramatic Feature Film at the imagineNATIVE Film Festival in Toronto.

*Here I Am* tells the story of Karen, a beautiful young woman with a dark past, trying to turn her life around. Fresh out of prison, she has no one to call for help until she finds a haven at a shelter for women like herself.

With the support of her new friends,



**Director Beck Cole with her husband Warwick Thornton.**

Karen begins the journey of reconnecting with her estranged mother and her young daughter and she is

soon propelled to face the most difficult truths of her life.

Set and shot in and around Port Adelaide, *Here I Am* is a moving and hopeful story about the strength and resilience of women.

Beck Cole is a member of the Warramungu people of Central Australia and has previously worked on documentaries, including *Making Samson & Delilah* and the SBS history series *First Australians*, which she co-wrote and directed.

Her husband Warwick Thornton was the director of *Samson & Delilah* and is the director of photography on *Here I Am*.

# Birth ‘gap’ the focus of study



WHILE Closing the Gap usually refers to the difference in life expectancy between Aboriginal and other Australians, a new project is looking at a gap at the other end of the life cycle: Birth.

In a major project aimed at closing the gap on Indigenous birth registrations, researchers from Monash University will investigate the problems Indigenous people have when trying to access the birth registration systems or obtain a copy of their birth certificate. The project is aiming to quantify the number of unregistered Indigenous births, identify obstacles for Indigenous people trying to register births and understand why Indigenous Australians are experiencing problems accessing birth certificates.

“Without a birth certificate, it is difficult, if not impossible, for an individual to fully participate in society,” said Dr Paula Gerber, from the Monash Faculty of Law.

“The issues associated with not being able to justify and prove one’s identity

creates enormous problems and appears to be prevalent in Indigenous communities.

“A birth certificate is the gateway to the full enjoyment of the rights of citizenship. In particular, you need a birth certificate in order to obtain a passport, get a driver’s licence, secure a tax file number and one is also frequently required in order to

requires the payment of a fee.

The research will cover urban and remote areas.

“Births, Deaths and Marriages Registry offices are only located in capital cities, so registering a birth or applying for a birth certificate may be difficult for Indigenous Australians living in remote communities,” Dr Gerber said.

The aim of the project is to develop culturally appropriate, evidence-based solutions that will positively affect the lives of Indigenous people by overcoming barriers to the birth registration system, and also assist governments by ensuring they have accurate population data.

The project is being undertaken as a collaboration between the researchers from Monash University and seven industry organisations – Plan Australia, Clayton Utz Solicitors, the WA Equal Opportunity Commission, Hills Community Support Group, Victorian Aboriginal Legal Service, Tangentyere Council in the NT and the Qld Department of Communities.

**‘The issues associated with not being able to justify and prove one’s identity creates enormous problems and appears to be prevalent in Indigenous communities’**

access social security and open a bank account.”

Preliminary investigations have revealed that a significant number of Indigenous Australians are not registering the births of their children or, if they are registering the birth, they are not obtaining a copy of the birth certificate, which



# Power to NT people



POWER generated by wind and sunshine will soon be supplying electricity for three remote Northern Territory Aboriginal communities.

The \$14 million project involves the installation of three 15kW wind turbines and a solar power station at Alpururulam (Lake Nash), and solar at Ti Tree and Kalkarindji.

Barkley MP Gerry McCarthy said that once commissioned, the solar and wind

power stations would supply around 20 to 30 per cent of the total electricity for the three communities, or up to 80 per cent of the daytime energy supply.

"Combined, there will be almost one million watts of solar panels installed across the three communities," Mr McCarthy said.

The three renewable energy power stations are on track to begin generating electricity early next year.

Mr McCarthy said the three facilities would deliver savings of around 1200

tonnes of greenhouse gas emissions every year.

He said the communities would benefit from clean energy systems powering their lives.

"The major advantage here is the environmental benefits, which include improved air quality, and the reduction of transportation of diesel as a direct result of a cleaner, more constant power source," Mr McCarthy said.

"This will provide improved power supply

security during the wet, as distillate fuel consumption is reduced.

"The grounds maintenance will involve local people, and that's always a good thing."

The \$14 million project includes funding of \$5 million under the Australian Government Renewable Remote Power Generation Program, \$4 million from the Northern Territory Government under the Climate Change Policy and \$5 million private equity.

# New book offers good medicine



Authors Myrtle Luke, Alma Luke and artist Bernadette Boscacci with their book.



Alma Luke and her family. Photos courtesy of Virginia Louey and Dr Lara Wieland



A NEW book has been launched which celebrates the traditional medicines of the Oykangand-speaking Kungen people of Cape York's west coast.

The book, *Uw Oykangand Oy berr - Traditional Bush Medicine from the Kunjen of Kowanyama*, features 16 of the most commonly used plant-derived medicines from the Errk iygow country of Kungen Elder Alma Luke.

Ms Luke wrote the book with the help of her daughter Myrtle Luke, niece Annie Patterson and Townsville-based artist Bernadette Boscacci.

The book started as two pages of notes which developed into 80 pages with full colour photographs, as well as anecdotal healing tales and descriptions of how to process the traditional medicines.

Ms Luke said she was proud to continue a family tradition of conserving and highlighting the language and culture of her people.

"My father Nathaniel Native was a fluent Uw Oykangand speaker who worked with linguist Bruce Sommer to record our Uw Oykangand language into a written wordlist in the 1980s," she said.

"Like him I want to make sure that the scientific knowledge and the culture our people developed over tens of thousands of years on our country is not lost; this book is for our young people so they can know this business even after I'm gone."

Ms Luke, who is also a weaver, storyteller and teacher, as well as Kowanyama's first librarian, said she

hoped the book would be used in the Kowanyama community and beyond.

"I really want this book to inspire other people not to forget our culture and language and to make sure we can use our bush medicines as well as the new whitefella medicines," she said.

"It is my hope that other people do similar collaborative projects across Cape York and Gulf communities and outstations.

"This knowledge is so valuable to regaining our own physical health and the health of our culture and spirits; we can't afford to lose it."

The book launch also featured health promotion stalls held by Apunipima Aboriginal and Islander Health Council, Queensland Health and Dr Lara Wieland and her husband Ron who run the community garden.

Kowanyama kids danced and speeches were given by Rev Wayne Connelly, John Watson Dick, a Queensland Health community health worker, Alma Luke, Dr Lara Wieland and Wendell Luke.

The book will cost \$25 and has been published by independent Townsville-based publisher Black Ink Press, a not-for-profit organisation that is part of the Uniting Aboriginal and Islander Christian Congress.

Publication of the book was made possible by the support of the Apunipima Cape York Health Council and other not-for-profit and government organisations including Kowanyama Aboriginal Lands Office, NRA Environmental Consultants, Queensland Health's 'Which Way Our Way' fund, and Queensland Arts Council's Regional Arts Fund.



Darryl Gilbert (Dundee) sings for the children at the launch.





Doomadgee students in the wave pool at Dreamworld.



From left, John Gregory, Nehemiah Watt, Shennika Doomadgee and Tegan Doomadgee practising before their Byron lesson with Surfing Australia.

# Students see another world

By SUSAN FORDE



A GROUP of primary school children from the remote north-west Queensland community of Doomadgee travelled to south-east Queensland earlier this month to experience city and coastal life. The camp for 12 children, called the 'You Show Me Your World, I'll Show You Mine' tour, was organised as part of the community social initiatives of the Waanyi Nation Aboriginal Corporation. Camp co-ordinator Dr Kerrie Foxwell, who works on the Waanyi Nation language project and at Griffith University's School of Humanities, said the tour was designed to show the children what opportunities existed for them in the outside world.

The camp included visits to three south east Queensland primary schools for a cultural exchange, a tour of 98.9FM Murri Country, surfing lessons in Byron Bay, visits from star Gold Coast Titans players, a marine education afternoon, a trip to Dreamworld and an Indigenous 'heroes' day.

"The idea was to introduce the kids to a range of education, employment and training opportunities that are not available locally," Dr Foxwell said.

"We knew that for these kids to take advantage of these opportunities, they need to attend school so the camp was

designed as a reward for their attendance at school.

"The group of 12 was chosen because they were the most regular attendants and, because we're planning on running the program again next year, the tour worked as both a reward for attending school and an incentive to continue doing so.

"There are university scholarships available for Indigenous school leavers but, unless we can address numeracy and literacy at an early stage, and help kids to attend school, they're never going to be able to take advantage of the opportunities that are there."

## Chaperones

The kids were accompanied on the camp by two teachers from the Doomadgee State School, Faith Wallace and Peter Teagle, and three community chaperones Dawn Aplin, Lila Cairns and Darlene Walden.

Ms Aplin, who is a director of Waanyi Nation's commercial company Northern Project Contracting, said the children had thoroughly enjoyed themselves on their visits to Brisbane city, Stradbroke Island, Byron Bay and Hastings Point in northern New South Wales.

"The idea was to get them out of the community and tell them to go to high school and, if they want to come down to the city in the future, they might feel a bit more comfortable about doing that after

this camp," Ms Aplin said.

"They enjoyed the surfing lessons the most and the trip to Dreamworld. Meeting with the Titans players was also great – you could see the kids were so excited."

Ms Aplin said she and the other community chaperones also benefited from the tour. "I loved spending time with the kids – these are kids that we see around the community but we never really spend any time with them. The older boys were looking after the younger boys, it was great to see," she said.

"It was just good to get to know them all a lot better."

The tour was supported by funds from the Gulf Area Social Development Trust, Waanyi Nation Aboriginal Corporation and Northern Project Contracting, Griffith University's School of Humanities, Virgin Australia Airlines, MMG Mines and Doomadgee State School.

Dr Foxwell said the aim was to hold the camp every year so children from Doomadgee had a consistent incentive to be at school.

"We kept saying to the kids 'these things can all be a part of your world in the future'. So many of them were surprised I think by the welcome they received from the other school kids, and from organisations we visited," he said.

"They didn't expect to be so embraced by both Indigenous and non-Indigenous people down here."



Nehemiah jumps for joy in front of the Tower of Terror at Dreamworld on the Gold Coast.



New Titans recruit Beau Champion, left, and fellow new recruit Jamal Idris came to a barbecue with the school group and carried out interviews for Titans TV.



Former National Rugby League (NRL) players Preston Campbell, left, and Dean Widders with community chaperone Lila Cairns.





Shay-Lee Bellow and Kirra Watson helping out at Kyneton Community Kitchen.



Students on the weir at the Kyneton botanical gardens.

# From the Kimberley to Kyneton

By GREG BURCHALL



WHEN some kids from Western Australia's Kimberley region considered the list of possible activities to include on their pending trip to Melbourne, one stood out more than most – ice-skating.

For three years, Sacred Heart College in Kyneton, Central Victoria, has been sending small groups of students to Jarlmadangah, WA, to experience life in a proud, successful Aboriginal community.

This year, for the first time, the college was able to raise the funds to arrange a reverse visit, and play host to four students and two teachers from the Jarlmadangah community school.

Sacred Heart's Maryann Kennedy, who's been with the host program since it began, said the Kimberley kids threw themselves straight into the school community.

"It was a lot for them to take in but they were curious and excited, they mixed in really well," she said.

"Our students have had such rich, rewarding experiences at Jarlmadangah that this year we decided we just had to bite the bullet and make it happen."

Jarlmadangah is south-east of Derby in the Grant Ranges, near the scene of the Mowla Bluff Massacre of 1916. The community was set up in 1987 and now has a school, clinic, women's centre and small tourism operation. It runs the Mount Alexander Station through its Ngyginah Cattle Company.

In Kyneton, the visitors got a welcome to Jaara country from



Sacred Heart student Natasha Tobin shows Holly Watson, Shay-Lee Bellow and Kirra Watson around the sheep farm.

Uncle Brien Nelson and began to explore their temporary Macedon Ranges home.

Sacred Heart, established in 1889 by the Sisters of Mercy, has a campus of 900 students, compared to Jarlmadangah's 40.

It was a chance to appreciate the change of scale ahead, should they go on to board at a college after completing school at Jarlmadangah.

## Helped out

"We were worried that they'd be overwhelmed by the scale of it all, but they coped wonderfully, mixed in really well – even helped out in our community kitchen," Ms Kennedy said.

"There was nothing they weren't up for."

Teachers Danika Hawley and Leela Watson and students Bronson Ridley, Kirra Watson, Holly Watson and Shay-Lee Bellow checked out local farms, saleyards and shearing operations to compare with pastoral practice back home.

Then it was down to Melbourne for the National Gallery, Sports Museum, shopping and a movie.

They went up in a skyscraper and hung out at the Essendon

Football Club. Ms Kennedy, who has been to Jarlmadangah on four visits, says the exchange is more than just physical.

"It's about being instead of just existing, of understanding community and culture – it's a way of thinking," she says.

"Our students are amazed (in Jarlmadangah) when they find the things they thought were so important in life are really quite meaningless.

"It's a totally different style of living and makes you embarrassed that we carry on the way we do, rushing around doing things that really don't matter."

The college wants to strengthen its ties with the remote settlement but also forge closer links with the local Koorie community.

"We've really struggled to make that connection and there's a bit of tension in the protocol of who to approach, but we need to try harder," says Ms Kennedy.

"The Jarlmadangah link is terrific, so it's sad we don't have that local relationship."

And as for the ice-skating... The Kimberley mob slipped and slid. Fell over. Got wet and cold. And couldn't have been happier.



Bronson Ridley and Sacred Heart student Digby Penfold enjoy pizza.



The Jarlmadangah students check out the shearing shed during their visit to Sacred Heart College in Kyneton.



# Palm Islanders secure new jobs



SIXTY Palm Islanders will soon begin training for new jobs in the construction, security and hospitality industries. Under the Federal Government's Indigenous Employment Program, the Coolgaree Aboriginal Corporation for CDEP will offer accredited and other training.

The programs aim to assist people transition from community development employment projects to full-time work.

Federal Indigenous Employment Minister Mark Arbib said the accredited certificates included training in security, construction or hospitality, with non-accredited training to include budgeting, skills for managing work and home life, goal setting, career planning and communication.

"This is not just training for training's sake. On completion of accredited training, participants will be placed into an apprenticeship or traineeship on either Palm Island or on the mainland," he said.

Queensland Senator Jan McLucas said the program was a result of \$253,000 from the Government's Indigenous Employment Program.

"Creating pathways to real jobs is a critical part of closing the gap between Indigenous and non-Indigenous Australians," she said. "Through on-the-job training, mentoring and work experience, the program will equip local Indigenous people with the skills and confidence and knowledge to gain a job and contribute to

their local community and economy.

"Coolgaree Aboriginal Corporation for CDEP has developed the project in conjunction with the Department of Education Employment and Workplace Relationships and the Department of Families, Housing, Community Services and Indigenous Affairs."

Senator Arbib said it was critical that Indigenous Australians had the support and training they needed to take up employment.



The staff and NT students of the Defence Indigenous Development Program 2011 at Charles Darwin University – Katherine Rural Campus.

## Armed with skills



● ABOVE: Colonel Paddy Evans and Major Andy Kopada inspecting the NT's graduating soldiers of the Defence Indigenous Development Program, from left, Drew Perry, Rowland Moles, Ryan Donovan, Jermaine Nelson, Esau Martin and Aaron Radford.

● RIGHT: The graduates of the 2011 Defence Indigenous Development Program held at Charles Darwin University Katherine Rural Campus in the Northern Territory in mid November. Back, from left, Ryan Donovan, Aaron Radford, Jacob Vincent, Kenneth Stuart and Jonathon McDonald. Front, from left, Rowland Moles, Drew Perry, Kevin Horace, Sebastian Guyula, Esau Martin, Robert Barnes and Jermaine Nelson.



THIRTY-SEVEN young Aboriginal and Torres Strait Islander men from the Northern Territory and Queensland are set to take on jobs in the Australian Defence Force and in the community following

completion of the Defence Indigenous Development Program. After a seven-month live-in course studying literacy, numeracy, Year Ten subjects and certificate level studies at TAFE, together with military skills and familiarisation, the young men now have the confidence to find jobs and use their new-found skills in the workplace.

"A number of graduates from Queensland will continue to serve as reserve members in one of the Army's Regional Force Surveillance Units – the 51st Battalion, The Far North Queensland Regiment, while they pursue full-time employment in the civilian sector," said Indigenous Employment and Economic Development Minister Senator Mark Arbib. "Other graduates have applied to become full-time members of the Australian Defence Force."

NT participants hail from Lajamanu, Gapuwiyak, Kalano, Amoonguna, Alice Springs, Katherine and Darwin and the Queensland participants from islands across the Torres Strait to Townsville and in between including Cooktown, Weipa and Bamaga.

The NT graduates also completed their first-aid certificates and a Certificate II in Rural Operations. The training provides the participants with four-wheel driving skills and computer knowledge, which allows them to work on construction sites within the Northern Territory.

Defence Science and Personnel Minister Warren Snowdon met with the Queensland group in Cairns earlier in the year and then again in August during their military training block at HMAS Cerebus. "It's been a privilege to watch their progress and I congratulate them on their success – a testament to their hard work," he said.



Private Jermaine Nelson, his wife Sylvania and grandmother Kitty Nelson at the Defence Indigenous Development Program graduation.



# Winners honoured

By TRACI WILLIAMS



NOONGAR man Jonathan Ford has won the Young Leader category in the HESTA Primary Health Care Awards for his work in

establishing a health and wellness centre for Aboriginal people in Perth.

In just 12 months working for the Rockingham Kwinana Division of General Practice as an Aboriginal health services manager, 28-year-old Mr Ford helped to establish the Mooditj Koort (which means 'good heart' in his Noongar language) Centre in Kwinana and built a support network in the local Aboriginal community through a range of health awareness programs.

"I'm happy for the recognition that myself and the community get for this work. The Elders told me what they wanted and we got a lot of things happening," Mr Ford told the *Koori Mail* last week.

"We now need to build on that and lift the profile of the issues we are addressing."

Mr Ford said his own experiences inspired him to action.

"I saw what it was like to grow up in a community with inadequate health services; I saw the toll it took

on the whole community and I knew I had to do something about it," he said.

"I want to build a strong and supportive Aboriginal community which has access to the services they need under one roof, in a place run by locals that they trust."

Mr Ford's initiative and leadership has led to the centre, which he oversees, become fully operational. With eight staff, seven of whom are Aboriginal, it offers the Indigenous community services including chronic disease management, maternal group practice, outreach, practice liaison, school-based health clinics and tobacco cessation, as well as asthma and diabetes education, dentistry, and health promotion activities. It also offers access to psychologists and addiction counselling and management.

## Support

Mr Ford will use his cash prize to support emergency relief for the families of patients.

Also at the inaugural awards, the Western Desert Nganampa Walytja Palyantjaku Tjutaku (WDNWPT) organisation, which supports the Pintupi, Warlpiri and Western Arrente communities, took out the Team Excellence category.

Their journey started 11 years ago when artists from two bush communities raised \$1 million to create the Purple House in Alice Springs as a base where patients with kidney disease could become well enough to travel home for dialysis in remote communities in the Western Desert regions.

"This award is great recognition for this model of care which is very culturally safe and is being run by the patients and their families," WDNWPT manager Sarah Brown told the *Koori Mail*.

"We're really proud that people are taking notice because we are a small organisation."

Ms Brown said the prizemoney would enable people to start making bush medicines for patients.

"There are more and more requests from the community who want bush medicine, so we will use the money to set up a social enterprise so Western Desert communities can start up production, become self-funding and be paid for their knowledge and skills," she said.

This month, the Purple House will introduce a new dialysis truck to travel to bush communities, providing dialysis to patients at home on country and will encourage early screening for kidney disease.



Noongar man Jonathan Ford with the trophy he received in the Young Leader category of the HESTA Primary Health Care Awards.



The WDNWPT team at the Purple House in Alice Springs, from left, Benita Bush, Glenda Bush, Deanne Wano, Jedda Marshall, Vicki Moore, Kylie Stewart, Wendy Zerk, Cassie Stewart and Sarah Brown.

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## Redfern service marks 40 years



Mark Saunders, from NACCHO, NACCHO's new deputy chair Matthew Cooke, and Justin Saunders, from Queensland.



NACCHO staff Renee Williams and Marianne Pinnington, with John Morgan of the Miwatj Health Service in Nhulunbuy, NT.

## Mohamed back in the top post



REDFERN Aboriginal Medical Service has marked its 40th anniversary, with supporters and Indigenous health workers

travelling from throughout the country to join the celebrations at the Sydney Town Hall.

The historic service, established in 1971, was Australia's first Aboriginal community controlled health service.

The event coincided with the 2011 annual general meeting of the National Aboriginal Community Controlled Health Organisation (NACCHO), the national peak body for more than 150 Aboriginal community controlled medical services across urban, regional and remote Australia.

About 200 delegates attended the annual meeting, where Justin Mohamed was re-elected as NACCHO chairperson for a three-year term.

### Tribute

Attendees paid tribute to the Redfern AMS and the inspiration and support it has provided to the community-based services that followed over the past four decades.

"Redfern was the spark that began the movement of Aboriginal communities creating and running their own health services providing comprehensive primary health care," Mr Mohamed said.

"In 40 years we have grown from one Aboriginal community controlled health service to over 150 services run by communities. Our services across the country are the solution to closing the gap in Aboriginal health."

"We carry the torch for other Aboriginal communities who want their own health services and to set their



Re-elected NACCHO chair Justin Mohamed and National Congress of Australia's First Peoples co-chair Jody Broun.

own priorities according to their community's needs.

"Aboriginal people taking control of their health at all levels is the most effective way to overcome the barriers to better health."

Mr Mohamed also welcomed NACCHO's newly-elected deputy chair Matthew Cooke, who took over from outgoing deputy chair Glenda Humes.

Mr Cooke is deputy chair of the Queensland Aboriginal and Islander Health Council (QAIHC) and CEO of the Nhulunbuy Wooribah Indigenous Health Organisation in Gladstone.

He was elected to the NACCHO Board in 2010. Two years earlier, he won a Deadly award for his work in health and in 2007 he was named Young Leader in Aboriginal and Torres Strait Islander Health.

Discussions at the NACCHO annual general meeting centred on future directions for core primary health services, the National Congress of Australia's First Peoples and Aboriginal health in the national health reform agenda, Medicare, men's and women's health, and the national eye health program.



### Aboriginal health – everyone's responsibility Victorian state conference

Are you involved in excellent and innovative Aboriginal health work?

If you are we are keen to hear about your work at our conference.

The conference, **Aboriginal health – everyone's responsibility**, will be held on 24-25 May 2012 at the Melbourne Cricket Ground (MCG).

If you are interested in participating all you need to do is fill out a simple expression of interest form at [www.health.vic.gov.au/aboriginalhealth/conference/conference-eoi.htm](http://www.health.vic.gov.au/aboriginalhealth/conference/conference-eoi.htm)

For more information contact: Robyn Smith, Department of Health, 03 9096 7938 or [robyn.smith@health.vic.gov.au](mailto:robyn.smith@health.vic.gov.au)

Deadline for expressions of interest, Monday 12 December 2011.

0171111

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### BreastScreen Queensland Mobile Schedule Dec 2011 - January 2012

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- Nundah – early to mid December and January to end of February

#### Cairns

- Gordonvale – early to mid December
- Mareeba – early January to mid February

#### Gold Coast

- Beaudesert – early to mid December
- Mount Tamborine – early to end January

#### Sunshine Coast

- Cooroy – mid December

#### Rockhampton

- Yeppoon – early to mid December
- Emerald – early January to mid February

#### Toowoomba

- Warwick – December to mid January
- Stanthorpe – mid January to end of March

#### Townsville

- Woodlands – early December

#### Wide Bay

- Maryborough – early to mid December

If you're over 50, make an appointment by phoning 13 20 50

Women aged 40-49 are also eligible. This schedule is subject to change.



Authorised by the Queensland Government, Brisbane



# Better health is goal



ABORIGINAL people in metropolitan Sydney should receive better health care under a partnership

arrangement between three local health districts and the Aboriginal Medical Service in Redfern.

The chief executives of the health districts gathered at the AMS in Redfern on 14 November to sign an agreement under which they will work together to improve health for Aboriginal people.

The agreement is the first of its kind to be signed by any NSW local health district.

AMS Redfern chair Sol Bellea said ongoing collaboration between AMS Redfern and the Sydney, South Eastern Sydney and Northern Sydney local health districts would ensure future health policies and programs best meet local Aboriginal health needs.

"Our goal is to improve life expectancy by reducing and better managing chronic illnesses, improving access to health outcomes for Aboriginal people," he said.

He identified diabetes, heart disease, kidney disease and smoking-related illnesses as some of the conditions that the partnership would address.

Mr Bellea said each of the signatories to the partnership was well established in the local area and

provided a range of health care services.

"The partnership will seek agreement on health priorities and pursue locally identified health programs," he said.

"It will be centred around creating health services that are culturally appropriate and provide expert medical, nursing and allied health services."

Under the agreement, meetings will be held between the parties three times a year, with each meeting co-chaired by the AMS chairperson.

"Aboriginal health must be in Aboriginal hands, but we can't do it alone, nor do we want to. It must be a partnership," Mr Bellea said.

## Bigger need

"There is a bigger need to close the gap in metro areas than there is in remote parts of the state.

"Larger numbers of people are caught in the spiral of disadvantage in our cities than remote areas, and social isolation is a greater problem in cities than it is in geographically isolated townships.

"As well, as country towns in NSW are struggling to remain viable, Sydney is picking up people moving from intrastate. We need resources to look after them.

"It's good to see the three local health districts coming on board with us to set priorities for the future."



Redfern AMS chief executive Naomi Mayers, Dr Greg Stuart of the South Eastern Sydney Local Health District, Vicky Taylor of the North Sydney Local Health District, Redfern AMS chairman Sol Bellea, and Teresa Anderson of the Sydney Local Health District Aboriginal Medical Service Co-op at the gathering in Redfern.

## Allied Health Aboriginal Cadetship Program



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- Physiotherapy
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- Social Work
- Speech Pathology

### What a Cadetship offers?

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- \$500 per semester for books etc
- Paid salary for 12 weeks full-time work per year
- Receive clinical support and mentoring
- Ongoing employment following successful completion of the Cadetship

This project is supported by funding from the Commonwealth Government under Indigenous Cadetship Support administered by the Department of Education, Employment and Workplace Relations. October 2011 © NSW Health. GA1XXXXXX PUBX.



### Closing date

Applications for semester 1, 2012 are NOW OPEN and can be received up to 23rd March 2012

### For further information please contact:

**FREECALL 1800 855 494**

or Email:

**cadetship@doh.health.nsw.gov.au**







Helping to prepare the kup murri were, from left, centre case manager Merv Prior, residents Brendan Hunter and Corey Geesu and former resident Charles Newbury.

# Celebration at rehab centre

Story and photos by  
ALF WILSON



PALM Island man David Clarke didn't hide his emotions as he told how the Stagpole

Street Drug and Alcohol Rehabilitation Centre in Townsville helped him.

The rehab centre celebrated its 20th birthday earlier this month, and on 18 November held an open day attended by residents, staff, invited guests and members of the public.

Mr Clarke, 28, has been a resident at the centre for a month and spoke about how his time there was changing his life.

"I want to set an example for my little brothers on Palm as they look up to me. I used to sit with them all the time," he said.

"(The centre) has been very good for me and I will be here for another two months."

Over the past two decades, the centre has helped rehabilitate more than 1000 people from all parts of north Queensland. Some of the current residents are from remote centres like Kowanyama and the Torres Strait.

Master of ceremonies for the day was centre engagement officer Bruce



From left, centre case manager Bando Neliman, singer Albert Abdul Rahman and cultural officer Potepa Captain.



'Joyful Noise' proved popular with residents and guests.

Adams, and there were speeches by guests and current and former residents. Entertainment was

provided by volunteer band Joyful Noise, the Shalom Christian College dancers, Albert Abdul Rahman, and

centre cultural officer Potepa Captain.

Centre case manager Bando Neliman said that while there was a focus on rehabilitating Aboriginal and Torres Strait Islander clients, many non-Indigenous people had also benefited.

"It is a great achievement to be celebrating 20 years," he said.

Rev Shayne Blackman gave a speech about his experiences working with homeless park people, at a drop-in centre near the city centre, and as chaplain at the Townsville Correctional Centre.

"There was a lot of racism," Rev Blackman recalled.

"Some people had molotov cocktails (petrol bombs) thrown at them.

"But this centre has helped many to unlock their potential. Everybody has great potential and rehabilitation helps clear the mind and allows people to aim for and reach that potential."

A kup murri feast of pork prepared by centre case manager Merv Prior, residents Brendan Hunter and Corey Geesu and former resident Charles Newbury proved popular.

Centre arts and activities officer Kim Munro said the open day was a great success.



Centre engagement officer Bruce Adams holds his daughter Megan Kimberley, aged four months, as arts/activities officer and Megan's godmother Kim Munro looks on.



Corey Geesu with the kup murri after it was cooked.



Singer Trevor Prior, left, and Father John Anderson were volunteers at the open day.



Centre resident David Clarke.



## A cheeky way to raise awareness of diabetes



IF you've ever had a sore bum from riding a bicycle then you'll know the pain that a Queensland radio personality and his colleagues are about to put themselves through, all in the name of raising funds and awareness of diabetes.

The group have taken on an innovative office-based exercise challenge where a specially designed stationary exercise bike will be 'working' in office hours at recruitment specialists Employment Office in Brisbane, with a webcam capturing every pedal for the entertainment of friends and sponsors.

Jamie Dunn, from Brisbane's 98.9FM, who was diagnosed with Type 2 Diabetes when weighing 116kg, says he's privileged to be involved in such an important cause.

"Through exercise, education about nutrition and simply thinking more about my personal health, I have been able to turn my life around. The Sore Bums challenge is a great way to get people moving, but also



Smiles before the burn! Jamie Dunn, Gilbert (Gilly) McAdam and Ian Calder from 98.9FM who will be taking part in the exercise challenge.

talking about diabetes and its effects," he said.

The Sore Bums cycling challenge will run for two weeks with desk-bound workers taking to the pedals for 30-minute sessions as part

of a two-week, 2000km ride to raise \$20,000.

98.9FM was the first Indigenous radio station in a capital city, and blends country and Indigenous music.

## Project helps mums-to-be



A PROJECT developed and led by Aboriginal women in the Kimberley region's Fitzroy Valley is helping to

diagnose and prevent Foetal Alcohol Spectrum Disorders (FASD) in their community and providing support for parents and carers of affected children.

The Lililwan Project is a research partnership between the Nindilingarri Cultural Health Services, Marninwarntikura Women's Resource Centre, the George Institute for Global Health and the University of Sydney's School of Medicine to conduct the unique study of FASD prevalence.

Alcohol use in pregnancy is widespread in Australia, according to chief investigator Elizabeth Elliott, Professor of Paediatrics and Child Health at the University of Sydney, but is particularly prevalent in remote communities.

"This can have detrimental effects on the developing child, resulting in birth defects, learning and behavioural problems," Prof Elliott said.

The Lililwan Project began three years ago in the Kimberley to identify the prevalence of FASD, health needs and developmental problems of primary school-aged children.

The Indigenous female leaders in the Fitzroy Valley have formed partnerships with a diverse range of experts including researchers, paediatricians, allied health professionals, human rights advocates, counsellors, psychologists, teachers, youth justice and child protection teams.

### Awareness

A short film, *Marulu*, was made to raise awareness of FASD and the impact on the lives of children, their families, carers and communities.

*Tristan's Story*, a documentary that follows the life of a child with FASD, is due for release in early 2012. An educational film aimed at professionals will also be produced. Funding for these films has been provided by a philanthropist, the Alcohol Education Rehabilitation

Foundation and Blake Dawson solicitors.

Stage one of the project was funded by a philanthropist and included the development and use of a medical history checklist to obtain information from parents and carers of all children born in 2002 or 2003 about pre-natal exposures, including alcohol and other drugs; early life trauma; health and development.

The second stage will involve a multi-disciplinary assessment of the health and development of the children surveyed in stage one and a study of child health service needs and gaps in the Fitzroy Valley. It is being funded by a National Health and Medical Research Council grant.

The Lililwan project has received funding from government and other agencies including the Federal Departments of Health and Ageing and of Families, Housing, Community Services and Indigenous Affairs and Save the Children. Fee support has been provided by Blake Dawson Solicitors and M&CSaatchi.



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HP11983 Koori NOV'11



The Pharmacy  
Guild of Australia

### Help available to train Indigenous pharmacy assistants check out the Pharmacy Assistant Traineeship Scheme

The Aboriginal and Torres Strait Islander Pharmacy Assistant Traineeship Scheme (ATSIPATS) is aimed at supporting the pharmacy workforce by encouraging Aboriginal and/or Torres Strait Islander people to enter Pharmacy Assistant/Technician roles.

The objective of the Scheme is to increase the number of Aboriginal and Torres Strait Islander Pharmacy Assistants in Community Pharmacies, in turn improving access to community pharmacy services available to Aboriginal and/or Torres Strait Islander people.

Incentive allowances of \$10,000 are available to Community Pharmacies to encourage employment and training for Aboriginal or Torres Strait Islanders in a Pharmacy Assistant role. All pharmacies across Australia are eligible to apply for the Incentive allowance. Pharmacies are responsible for securing an eligible pharmacy assistant themselves.

To find out more about the allowance visit: [www.ruralpharmacy.com.au](http://www.ruralpharmacy.com.au) or contact the Rural Pharmacy Workforce team on 02 6270 1888 or via email [ruralpharmacy@guild.org.au](mailto:ruralpharmacy@guild.org.au)



Australian Government  
Department of Health and Ageing



The Pharmacy  
Guild of Australia

This Program is funded by the Australian Government Department of Health and Ageing as part of the Fifth Community Pharmacy Agreement.



# Changing lanes in Melbourne

**'We want the street kids from little up to realise who they are, not to feel too alone'**

By GREG BURCHALL



A BOTTLE in a brown paper bag. A high-heeled shoe with a broken strap. Food wrappers and cigarette butts.

Graffiti and peeling posters – the usual things you might find if you stray from the city's main paths and wander down a laneway or venture up a blind alley.

In Melbourne, there has been a concerted effort to clean up, re-claim and invigorate the city's lanes, alleys, nooks and crannies so that what were once barren wind tunnels are now crammed with cafes, bars, boutique shops and hole-in-the-wall galleries.

For the past 10 years, Melbourne City Council has also been commissioning temporary artworks to further intrigue and amuse laneway strollers.

Last year, the council realised with baffled alarm that of the hundreds of artists who had made submissions since 2001, none were Indigenous.

So City Hall decided this year's program would be an all Aboriginal and Torres Strait Islander affair.

The scene is literally set with Wurundjeri community artist Judy Nicholson's mural *Melbourne: Two Worlds* on the west wall of Palmer House on Collins Street.

Designed and painted in collaboration with James MacFayden, Ashley Firebrace-Kerr and Derek Smith, it's full of symbolism and hope – 'a creation story, a map to the world before our kids lose their way', says Nicholson.

"We want the street kids from little up to realise who they are, not to feel too alone."

And to watch out for Doolagahl, that devious Gippsland creature (he has other names in other places) that lurks in the dark, screams like a banshee and snatches kids who

stray off the well-beaten track.

Stephen Paton's woodblock 'Urban Doolagahl', however, seems to have adapted well to the concrete jungle.

It makes unsettling appearances on five laneway walls – creeping, in full flight, prancing high above a security camera, holding a takeaway coffee, eating sushi.

Kids also feature disconcertingly in Destiny Deacon's *Where I Am*.

Cut through the walkway next to the old Salvos base on Bourke Street and disembodied voices can be heard: "Daddy? Where's mummy?" with snatches of song, footsteps and a tambourine.

The aural installation recreates Deacon's memories of walking and exploring in the city as a child and teenager.

## Documentary

Voices, with pictures, are also used by John Harding for *Let's Talk Treaty* (viewed after twilight), a vox pop documentary that satirises entrenched opinions on reconciliation.

*Iron Cross* looks at the Christian missions and the impact they had on Yhonnie Scarce's family – 'not being able to move or see yourself, being kept in one area, being separated from culture and tradition'.

The culture gets kitsch with Reko Rennie's *Neon Natives*, a 10-metre pop art display of flora and fauna that bursts to garish glare at night.

"The city changes from day to night when office workers are replaced by a sometimes seedier nightlife," says Rennie.

Coming from a street art background, Rennie is particularly proud of his work's dark, rubbish-strewn location. Especially because, along with the overflowing bins and broken milk crates, Cocker Alley boasts a vintage stencil by UK 'guerrilla artist' Banksy.

And a curious rat. Probably an art critic.



Yhonnie Scarce's *Iron Cross*.



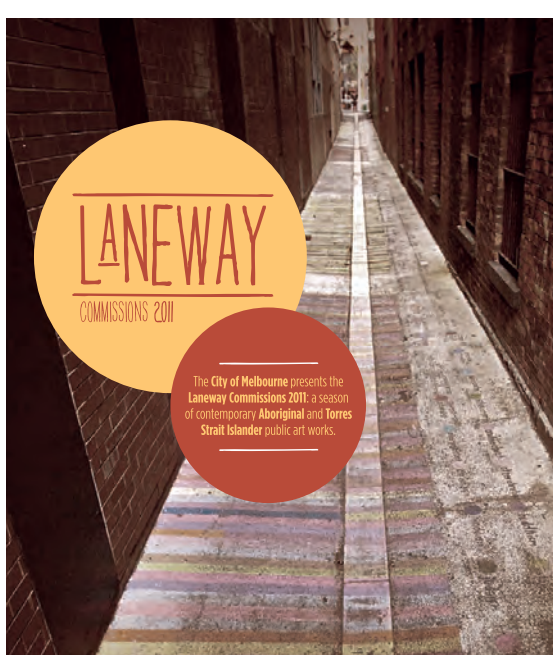
Judy Nicholson and Co's *Melbourne: Two Worlds*.



Destiny Deacon's *Where I Am*.



Reko Rennie's *Neon Natives*.



Stephen Paton's *Urban Doolagahl* (1).

LANEWAY  
COMMISSIONS 2011

The City of Melbourne presents the  
Laneway Commissions 2011: a season  
of contemporary Aboriginal and Torres  
Strait Islander public art works.

Laneway Commissions run from 28 September 2011 to 25 March 2012.  
visit [melbourne.vic.gov.au/lanewaycommissions](http://melbourne.vic.gov.au/lanewaycommissions) for all details

CITY OF  
MELBOURNE



# 21st Century Stories 'Tell it like it is' Creative Australia Artists Grants

## What is it?

### 21st Century Stories 'Tell it like it is'

Creative Australia Artists Grants up to \$80,000

## What do we want from you?

1. A major creative work.
2. We want you to challenge, inspire, remind, provoke and dazzle us! Tell us about the world through your eyes and why this story is important.
3. Create with other artists to 'jump the boundaries'.
4. A willingness to experiment with new ideas and to get these ideas to thousands of people.

## What do you have to do?

Pitch us an idea that is... powerful, provocative, personal, painful, playful, philosophical, passionate, profound, puzzling, poignant and phenomenal... a story from the first decade of the 21st century. Choose an event and tell it like it is.

## Why are we doing this?

The Aboriginal and Torres Strait Islander Arts Board's **21st Century Stories** is a three-year funding initiative that will support 10 projects for Aboriginal and Torres Strait Islander artists, arts organisations or community organisations to tell new stories.

We invite applications for artistic works that express reactions and outcomes to the way society has transformed in the first decade of the 21st century by highlighting an event from each year of the decade. These 10 new works will undergo further development and presentation in partnership with respective arts industry organisations and institutions.

Projects may be in any artform or combination of artforms. Examples include theatre productions of new work, writing for publication, song writing for recording or performance, or the creation of new works of art for exhibition.

## Closing date

**Applications close Monday 16 January 2012**

Get an application form by phoning Frank Trotman-Golden or Anastasia Charles on 1800 226 912 (toll free) or email [atsia@australiacouncil.gov.au](mailto:atsia@australiacouncil.gov.au) or go online at [www.australiacouncil.gov.au](http://www.australiacouncil.gov.au)



## Book reviews

### Some great reading for children

#### MY COUNTRY

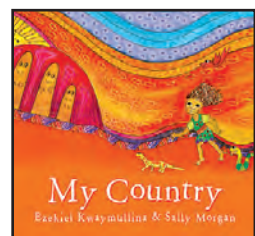
By Ezekiel Kwaymullina  
Illustrated by Sally Morgan  
Fremantle Arts Press  
24 pages \$24.95  
ISBN 978 1921696 916

#### SAM, GRACE AND THE SHIPWRECK

By Michelle Gillespie  
Illustrated by Sonia Martinez  
Fremantle Arts Press  
36 pages \$24.95  
ISBN 978 1921696 008

**MY COUNTRY** is dedicated to author Ezekiel Kwaymullina's nana and grandma, 'who carried their country in their hearts'.

It's playfully illustrated by the author's mother Sally Morgan and tells a delightful story of a little girl free to roam on land, sea and in the sky.



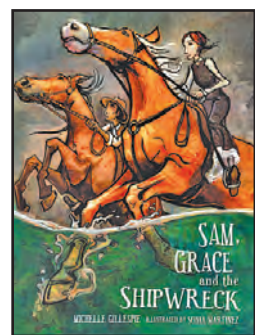
The girl is transported to all sorts of magical places and even dances in the clouds and down a rainbow. She encounters the morning star, the red desert and

the whispering wind. As we travel with her the bush animals come out to greet her until she settles down to 'sleep among the ghost gums'.

*My Country* celebrates a child's world, and is beautifully illustrated and designed for younger children.

**Sam, Grace and the Shipwreck** is for older children and tells the compelling true story of how an Aboriginal stockman and a white farm girl rescued some shipwrecked people from the West Australian coast in 1876. They were awarded medals from the Royal Humane Society for their efforts.

It's written by new Aboriginal storyteller Michelle Gillespie and illustrated by Aboriginal artist Sonia Martinez. The book begins with stockman Sam out with his horse tracking stray cattle. Suddenly he hears the cries of shipwrecked people in the wild sea off Calgardup Bay.



Sam gallops back to the homestead to tell them what has happened, and their young daughter, Grace, races out and jumps on her horse.

Together, they gallop back through the country. They ride through the bush

watched by kangaroos, and arrive on the tragic scene: 'Under the grey sky the Georgette lies, beaten onto her side by the white fists of the ocean'.

Some of the ship's passengers are safe huddled on the beach, but 'those still in the water cling to an overturned lifeboat'.

"We have to help them, Sam," yells Grace. But Sam is already riding his horse down the slope, down to an expanse of black rocks, rocks pounded by wild water.

The Aboriginal man and the young girl perform amazing acts of courage, until finally all the people are pulled from the water. They are traumatised but safe, and Sam turns his attention to his horse that has also done everything it could to rescue the people.

The book is superbly designed with thick water-marked pages and fine drawings that bring the story to life. It's proof of how far the telling of Aboriginal children's stories has progressed in recent years.



Arakwal woman Delta Kay delivers the welcome to country.

# Recognition for Langford

By TRACI WILLIAMS



THIS year's Australian Association of Writing Programs has recognised Bundjalung woman, author and historian the late Dr Ruby Langford Ginibi by

dedicating its annual conference to her work.

Ruby Langford, who died last month, was a prolific writer of non-fiction books, essays, poems and short stories.

Fellow Bundjalung woman Rhoda Roberts paid tribute to her at the conference, held in Byron Bay last week.

"She was a real gatherer, a real nurturer. She nurtured words of the past, her family or the pain or hurt all those who came in contact with her who she regarded as family," Ms Roberts said.

Southern Cross University, which hosted the conference, recognised Dr Langford's contribution with a Doctorate of Letters from the university.

"We are proud to be able to dedicate this conference to Dr Ruby Langford Ginibi and her extraordinary work in the field of writing, ethics and the rights of Indigenous Australians," said conference convenor Dr Janie Conway-Herron.

The late author had also received a doctorate from La Trobe University.

Local Arakwal spokesperson Delta Kay opened the conference with a welcome to country and talked about the significance of the land and country around Byron Bay.

Rachel Lynwood, the academic programs co-ordinator from Gnibi College of Indigenous Australian Peoples at SCU, chaired the conference's first session titled 'What's the good of Writers? Literature and Story in a Globalised World', speaking with Aboriginal author Melissa Lucashenko and Roberts.

In addition to Indigenous writing, they discussed topics such as identity, non-Indigenous people writing Indigenous



From left, Rhoda Roberts, Rachel Lynwood and Melissa Lucashenko at the Australian Association of Writing Programs conference hosted by Southern Cross University in northern New South Wales.

stories, the Northern Territory intervention and settlement of Australia.

"It comes back to stories – what we tell ourselves about who we are and the right way to live," Lucashenko told the audience.

## Societies

"Aboriginal societies were here before Captain Cook and the stories we told each other enabled us to protect the waters, the land and to live together as communities that had conflicts, but could manage them.

"We didn't survive and thrive here for hundreds of years without our own stories and intelligence and we didn't have to look outside to do that."

Lucashenko also spoke about the role

of the storyteller or writer in modern society.

"Story is a sacred thing," she said. "However, the pathway to becoming a storyteller or writer is not clear.

"It's not the same path as traditional Aboriginal society where a child will be noted as perceptive and have the qualities to be groomed as a future storyteller and be guided by Elders. The roles of the storyteller are not given a sacred place in Australia compared to Europe, Africa and even a little in America."

Lucashenko has already authored a number of books, including *Steam Pigs* and *Killing Darcy*. At the conference she read from her new book, *Mullumbimby*, which will be published next year.



# Warruwi is one smart school



A SMALL Arnhem Land community has been recognised for its efforts to get its kids to school.

Warruwi School won the Northern Territory Smart Schools Award for Excellence in improving school attendance. Principal Louise Fogg said a strong school council and community support were the keys to maintaining high attendance.

She said a number of initiatives had also helped improve attendance. They included a school vehicle, which travelled around the small community each morning, ringing a bell and picking up students.

The students then joined morning fitness classes, had breakfast, and then started classes.

The community shop also played a role, with its 'no school, no shop, no after-school sport' policy.

School-aged children who turn up at the shop during school hours don't get served.

"During the football and basketball seasons, students who haven't attended school during the week don't get a game," Ms Fogg said.

"And during community ceremonies, children are expected to attend school. They're dropped off at ceremony sites after school, and picked up from there in the morning."

Ms Fogg said the community had also decided that children should not be expected to attend funeral ceremonies for more than three days.

She said there were also rewards for students turning up to school regularly.

## Rewards

"If students attend school five days out of five, their names go in for a weekly draw for shop vouchers," she said.

"Students who attend every day for five weeks receive a sports bag."

Ms Fogg said the effort to maintain attendance was 'relentless'.

"Clearly, daily actions make a difference. When we couldn't ring the bell during a men's ceremony and our Indigenous staff were absent, attendance went down," she said.

Warruwi School is on Goulburn Island, in the Arufura Sea about 300km north-east of Darwin.



At the awards presentation, from left, Trish Whitaker, Jenny Manmurulu, Louise Fogg and Professor Barney Glover.

# Funds boost from miner



MINING company Rio Tinto says it will spend more than \$2.5 million on Aboriginal education in Western Australia over three years, after announcing the extension of its partnership with The Graham (Polly) Farmer Foundation.

The foundation is a not-for-profit organisation working with community, industry and the WA Department of Education to assist Aboriginal students.

It will use the funding to continue its Follow the Dream / Partnerships for Success program – a series of secondary school education support projects for Aboriginal students – in Karratha, Roebourne, Carnarvon, Kununurra and Tom Price.

Students are provided with tutorial and vocational education assistance, access to tertiary motivational programs and a comprehensive leadership and study skill program from Years 8 to 12.

Polly Farmer Foundation chief executive Neil Jarvis said 459 high school students



Rio Tinto's Greg Lilleyman with Tom Price Senior High students Tasma Cook, Kyla Merrit and Kyrah Ward. The Year 8 students are participants in the Follow the Dream / Partnerships for Success program run from the Tom Price Enrichment Centre.

took part in foundation projects last year.

"The program provides Aboriginal students with a raft of opportunities to continue education, to find employment, and to step into leadership roles in their communities. We believe that young people going as far as possible with their education will facilitate a better life and future for themselves and their communities," he said.

The announcement in Tom Price coincided with the re-opening of the Garnjurri Mirnumurri Ngurr-Unga (children's learning place) Enrichment Centre after a \$520,000 refurbishment by Rio Tinto.

The foundation will also trial two pilot

projects in Tom Price and Wickham from 2012.

The Tom Price Primary School program aims to provide a support model for Indigenous primary school students to enhance their skills and accelerate academic performance in preparation for transition to high school.

## Courses

The Wickham Maths and Science Centre for Excellence aims to better place students to undertake post-secondary courses in professional fields.

Rio Tinto president for Pilbara operations in iron ore Greg Lilleyman said employees

were proud of and passionate about the Polly Farmer partnership.

"As the largest private employer of Aboriginal people in Australia, we look forward to continuing to welcome The Polly Farmer Foundation graduates into all our businesses across Western Australia," he said.

Rio Tinto's partnership with the foundation includes in-kind support for the programs such as staff mentors and building maintenance. Ongoing support is also provided to graduates in accessing work experience, apprenticeships and traineeships with Rio Tinto's worldwide operations.



## More young leaders graduate



ALMOST 90 young Aboriginal and Torres Strait Islander students have graduated from Year 12 in 2011 with assistance from the Federal Government's Indigenous Youth Leadership Program (IYLP). Many of the students are from regional and remote communities and travelled to Parliament House, Canberra, earlier this month to meet School Education Minister Peter Garrett.

"These young Australians are to be commended for their hard work and dedication, and I look forward to hearing of their successes in the coming months and years," Mr Garrett said.

"This announcement marks an important

**'The program ensures Aboriginal and Torres Strait Islander students have access to a good education, which will enable them to become leaders within their communities and take control of their own destinies' – Minister Peter Garrett**

milestone in the history of Indigenous education as these students have officially shown that inequality can and is being broken down."

The IYLP supported 523 secondary school students at 70 schools across Australia in 2011, mainly from remote

areas. This is up from 358 secondary school students participating in the 2010 program from 60 schools.

Mr Garrett said the program was growing quickly and would support more than 800 students in 2012, through the provision of education scholarships valued

at up to \$16,500 a year towards education costs and leadership development for each student.

"The program ensures Aboriginal and Torres Strait Islander students have access to a good education, which will enable them to become leaders within their communities and take control of their own destinies," Mr Garrett said.

"It shows the Australian target to halve the gap for Aboriginal and Torres Strait Islander students in year 12 attainment, or equivalent attainment rates by 2020, is attainable."

For more information about the IYLP, visit: <http://www.deewr.gov.au/Indigenous/Schooling/Programs/IYLP/Pages/IYLP.aspx>

## Grampians success



A FLEXIBLE approach to education has been hailed as helping

community workers from the Grampians graduate from the Diploma of Community Development this month.

Co-ordinator of the Grampians Indigenous Family Violence Regional Action Group (GIFVRAG) Kiewa Lovett organised the diploma and developed a training partnership with RMIT University.

The diploma was delivered flexibly in Aboriginal community-based services in the region, rotating locations with each training block.

The graduates worked on education and violence prevention projects with Aboriginal communities in Ballarat, Ararat, Stawell and Horsham.

Nola Illin, an Indigenous community worker from Horsham, said the diploma had assisted her in project planning and writing grant submissions and media releases. Greg Clark, an Aboriginal community worker from Ballarat, said the flexible structure had helped him complete the diploma.



From left, co-ordinator Kiewa Lovett, Deb Milera, Jeremy Newell, Greg Clark, Levi Lovett, Ray Marke, Les Power, Noeline Grambeau, Nicole Marks, Veronica Pascall, teacher Anne Fitzpatrick, Nola Illin and RMIT manager Tony Graham.

"From doing the course in the community way, I changed jobs to work in mental health, and achieved my career goal," Mr Clark said.

"Community Development is the right course for the Aboriginal

community. I couldn't have got the job working with Aboriginal community members in a mainstream service without the course.

"Even with all the life skills needed for my job, I needed to

formalise my skills and learn new skills by doing the diploma. The way it is delivered is perfect for me."

The training partnership continues in 2012 with GIFVRAG and RMIT offering the Diploma of

Management to Aboriginal and other community services workers in the Grampians region. The program aims to develop skills in managing community projects and managing community services organisations.



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Elena Maden, QUT Master of Social Work student

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Student Elena Maden said this self-directed journey contributed to the unique design of the course.

"The combination of on-campus and online delivery helps me balance study with my other commitments," she said. "But it's the mentoring partnerships with staff that really encourage and inspire me to continue along this career path."

And best of all the course can be completed in only two years.

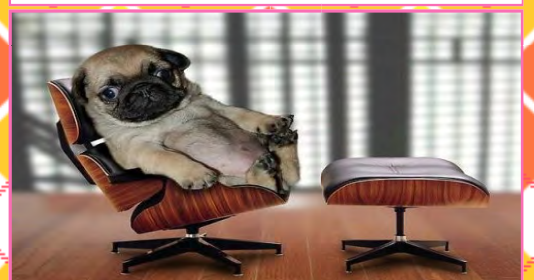
There is currently a major shortage of social workers in Australia and overseas so if you're interested in a challenging career with excellent job prospects and pathways you should consider our innovative program. Applications are being accepted for 2012 entry now.

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[cleona@cta.com.au](mailto:cleona@cta.com.au)  
Web: [www.cta.com.au](http://www.cta.com.au)





# Partnership a boost for talented pair

By TRACI WILLIAMS



A PROFESSIONAL career on stage is now just that little bit closer for young Indigenous

performing arts students seeking to further their careers in music and theatre with a new partnership recently established between Yalari and a premier performing arts school.

Yalari founding director Waverley Stanley said the new partnership enabling Yalari students to study at The McDonald College was about giving Indigenous children the chance to excel in areas they were talented in.

"Two of our current students, Liz Laughton and Zac Collins-Widders, are exceptional performers and we want to ensure they receive the best chance to achieve their dreams of performing at the highest level," Mr Stanley said.

Liz, a Year 10 student at Presbyterian Ladies College in Armidale, is a past winner of the Australian Voice Scholarship and wants to be a singer-songwriter.

"I'm excited to be going to The McDonald College because of the opportunities I will be able to pursue and the confidence the experience will give me to pursue my music after school," she said.

Her mum Samantha Quinlin agreed.

"Our family is excited for Lizzie to attend The McDonald College with the support of Yalari," she said. "Lizzie never gave up pursuing being enrolled in a music and performing arts college like this."

Liz will join her good friend Zac who will be leaving The Armidale School to start Year 10 at The McDonald College in 2012.

Zac loves music and theatre and in 2009 played the lead in the Artes Christi production of *Oliver* at the Seymour Centre in Sydney which raised funds for Yalari. He also plays the clarinet, saxophone, flute and piano.

"I have always wanted to go to a performing arts school and now that I have the opportunity, I can't wait," he said.

"This will open up a whole new range of possibilities and I'm so grateful."

Zac's parents, Jusinta Collins and David Widders, said they were thrilled too.

"All parents hope their child can follow their dreams, and



Zac Collins-Widders is heading to The McDonald College to pursue his music and theatre interests.



Yalari scholar Liz Laughton will start next year at The McDonald College.

Zac attending The McDonald College means just that. The first part of his dream is achieved and the rest to follow will be a huge exciting adventure," they said.

Principal and founding director of The McDonald College Maxine Kohler said the school was delighted to partner

with Yalari 'to provide excellence in performing arts and academic education to Liz and Zac'.

"They're fine musicians who will thrive in our creative environment," Ms Kohler said.

"I know this is the beginning of a partnership that will grow over the coming years."

## A clever course for a deadly future

LOOKING FOR A MOST DEADLY COURSE THAT GIVES YOU CAREER OPTIONS?

The Moondani Balluk Indigenous Academic Unit, staffed by and for Indigenous Australians, is currently offering a Bachelor of Arts (Kynandoo). Kynandoo is a Wurundjeri word meaning clever – cos that's what you are!

Kynandoo offers Indigenous Australian and Global Indigenous units, and then gives you the space to take a set of subjects specific to your career goals. Interested in community development, tourism, sport?

You've done TAFE courses? Victoria University recognises TAFE modules you've completed and they can be used as credits towards gaining your degree. In addition to all of this, Moondani Balluk provides student support and pastoral care and offers help with scholarships. Non-Indigenous students can also apply.

For more information:

Phone 9919 2836 or 9919 2370

Email [moondani.balluk@vu.edu.au](mailto:moondani.balluk@vu.edu.au)



[vu.edu.au/indigenous](http://vu.edu.au/indigenous)

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**Want to study pharmacy?  
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The aim of the Aboriginal and Torres Strait Islander Scholarship Scheme (ATSIPSS) is to encourage Aboriginal and Torres Strait Islander students to undertake studies in Pharmacy at University. It is acknowledged that if the needs of Aboriginal and Torres Strait Islander communities are to be adequately met by pharmacists, there is a need for more Aboriginal and Torres Strait Islander pharmacists to be working in the industry. A total of 3 scholarships valued at \$15,000 per annum for a maximum of four years are offered annually.

Students interested in studying pharmacy at university need to have an interest in health, communication and science. Some universities offer students from rural areas extra credits to assist them into the pharmacy degree course. Talk to your school careers counsellor or contact the Pharmacy School at one of the universities to find out more.

Rural and regional Australia offers trained pharmacists the ideal mixture of work and a rewarding lifestyle in an environment where graduates have the chance to make a real contribution to the community.

To find out more about the scheme visit [www.ruralpharmacy.com.au](http://www.ruralpharmacy.com.au) or contact the Rural Pharmacy Workforce team on 02 6270 1888 or via email [ruralpharmacy@guild.org.au](mailto:ruralpharmacy@guild.org.au)



Australian Government  
Department of Health and Ageing



The Pharmacy  
Guild of Australia

This Program is funded by the Australian Government Department of Health and Ageing as part of the Fifth Community Pharmacy Agreement.



## Traineeship success for Mariah



IT'S been a big year for Tweed River High School student Mariah Jones, (pictured above).

Not only has the 18-year-old finished her final year of school but she also became the first person to complete a school-based traineeship through Blue Care's Indigenous Employment Program and made the Australian Surf Life Saving Under-21 development squad.

For her traineeship, Mariah worked one day a week at Blue Care Kirrahaven Aged Care Facility, Kirra, where she completed training modules and enjoyed hands-on experience.

"I really enjoy working in the aged-care industry, as I've found everyone is really friendly, especially the residents when they come and say hello to me," she said.

Blue Care Indigenous co-ordinator Trish Noel-Borg recruited Mariah to the program and said she was proud of her commitment and hard work.

"Mariah completed her Certificate III in Business Administration while completing her senior year of high school and competing in surf life saving competitions," Ms Noel-Borg said.

"She is a great success story to inspire other Indigenous Australians thinking about working in aged care."

Mariah said she would recommend the program to other students.

### Guidance

"When I first heard about the traineeship I thought it sounded a bit hard, but once I started Trish made it smooth and easy for me and gave me lots of guidance," she said.

"I'd definitely recommend the program for other people, especially for kids who don't really know what they want to do when they finish school – a school-based traineeship is a good place to start."

Mariah was able to balance her trainee and school commitments with competing at surf lifesaving carnivals.

"One day I'd love to get into the Australian Surf Life Saving team and win world championship competitions, but in case that doesn't happen I'm happy I have another career option," she said.

Since the introduction of its Indigenous Employment Program in 2002, Blue Care has established cross-cultural training programs, mentoring, scholarships and career paths for more than 185 trainees.

Blue Care is part of the network of UnitingCare and has recently received a government contract to recruit and support an extra 165 Indigenous people during the next two years. Contact a Blue Care Indigenous co-ordinator for more information.



The exterior of the Oorala Aboriginal Centre at the UNE in Armidale, NSW.

# UNE's Oorala to celebrate



AN anniversary ball will be held on the Booloominbah lawns at the University of New England (UNE), northern NSW, next month to celebrate the 25th year of the Oorala Aboriginal Centre.

The centre was founded in 1986 to offer Aboriginal and Torres Strait Islander students access to nationally-recognised programs, facilities and services.

Aboriginal students at UNE chose the name Oorala – which means 'a camp' or 'a place where people come together' – when the centre opened.

Director Debra Bennell said the number of enrolments at UNE of

Aboriginal and Torres Strait Islander students had grown from 20 when Oorala was established to 475 this year.

"The Oorala Centre is committed to access and participation for Aboriginal and Torres Strait Islander students from communities around Australia, and to supporting their achievements," Ms Bennell said.

### Graduates

"Since 1990 more than 550 of those students have graduated from UNE."

"Oorala is inviting community members to join current and former staff members and students for a great night out on 10 December."

"Aboriginal and Torres Strait Islander graduates of UNE, and directors and members of staff who have worked at Oorala throughout the years, will be especially welcome to get together at the ball."

The Oorala Anniversary Ball, beginning at 6pm, will include a formal dinner with entertainment by the Buddy Knox Blues Band.

Tickets, costing \$80 a person, are available in limited numbers. People wanting to attend should contact Oorala on (02) 6773 3164 to buy tickets by the RSVP date today, 30 November.

Details and a payment form are also online at [www.une.edu.au/oorala](http://www.une.edu.au/oorala)



Modern facilities inside the Oorala Aboriginal Centre.



Oorala founding director Lynette Riley.



# 12 on right course



A DOZEN Aboriginal and Torres Strait Islander people have graduated from a course that will help them progress further in the Queensland public service. After 18 months of study to complete the

Wal-Meta Leadership program, the public servants from across the state now have a Diploma of Government qualification.

For paramedic Ben Ghee, health worker Debbie Young and the other participants, that qualification will enable them to progress their careers into management roles.

Mr Ghee relocated during the course from his home in Gladstone to Weipa, to gain broader work experience and to live in far north Queensland closer to his father's country in the Torres Strait.

"I chose to move to Weipa because working in remote Indigenous communities there is a lot more diversity of experience you can gain on the job when there are only one or two paramedics working together," Mr Ghee said.

"The reason I wanted the Diploma of Government qualification was to have the managerial skills and knowledge to be able to work as an officer-in-charge in a remote ambulance station, where there may only be one person based in a region.

"The training in the course opened me up to what's involved in the job of management, so now I'd feel more confident to be able to act in the manager's role when they are on leave and I hope to take on an officer-in-charge role in the future."

Debbie Young, who has worked for Queensland Health in administrative roles for 23 years, said the course had been very useful.

"Before, I never dreamed that I could go for management positions, but now I feel the confidence to apply, that I have the skills and knowledge to have as much of a



Graduates, from left, Anne Taylor, Kerry Parker, Theresa Creed, Taylor-Kane Walker, Kathryn Williams, Trudy Tronc, Debbie Young, Cheryl Young, Shivone Hansen and Elizabeth Tamwoy and, inset, graduate Ben Ghee. Photo: Sonia Williams, DEEDI

chance to go for it as anyone else," she said. "I enjoy working for Queensland Health, so after 18 years of working in the same administrative position, at least now I feel that I can stay and progress with them."

Merv Lea, the director of Indigenous initiatives with the Department of Employment, Economic Development and Innovation, said the course helped develop career pathways.

"The students from this group work in four different State Government departments and joined the program to develop their skills and earn a qualification that can open up new career pathways within the public service," he said.

"The participants were all very dedicated to achieve this qualification as the studies are self-paced and needed to fit around their work, family and personal lives."

The group came together for two week-long block-training sessions which helped to build up networks between students. They also received telephone, online and face-to-face support from the Wal-Meta Leadership Program trainers based in Brisbane.

The Wal-Meta Leadership program started in 1993 and now has more than 200 graduates.

## CIT student takes out award, medal



KERSTIN STYCHE'S star continues to rise, with the young Wiradjuri woman winning the Len

Barratt Award and CIT Medal for her outstanding work as a photography student at the recent Canberra Institute of Technology graduation.

Just before the graduation ceremony, Ms Styche also learned she was the first Aboriginal person to graduate from CIT with a degree.

"I was really surprised, but also really honoured at the same time," she said. "It's kind of a big deal, to me anyway. It was an honour to be able to promote my heritage through my achievements."

The Len Barratt Award goes to an Indigenous graduate who has completed a diploma, advanced diploma or degree. The recipient must show a positive work ethic and make a consistent effort towards his or her studies.

Earlier this year, Ms Styche was announced as the ACT NAIDOC Artist of the Year for 2011 and had her photography featured in an exhibition called *Walan Budhang Yinaagirr bang* at the Huw Davies Gallery.

She works as a senior



KERSTIN STYCHE

photographic technician at the Australian Institute of Aboriginal and Torres Strait Islander Studies in Canberra.

"I love working for AIATSIS," she said. "What we do here is amazing. Not only do I get to use my photographic skills, but I get to preserve my cultural heritage. I also get to see photos from years and years ago. That work is really important."

"The stuff that I've found most exciting is when we get to go on community access visits. We digitise photos that are relevant to that community and it's amazing to see people say 'Oh my god, that was me when I was two'."

## ABORIGINAL PROGRAMS 2012

Polytechnic West welcomes applications from Aboriginal and Torres Strait Islanders students.

The organisation's Aboriginal Services Unit is available to assist Aboriginal students with their studies, in finding a career pathway and with mentoring.

The following qualifications will be offered, specifically for Aboriginal students, in 2012.

### Armadale

- Certificate I in Wider Opportunities for Work (WOW)
- Certificate III in Education Support (AIEO)
- Aboriginal Art Skill Set

### Balga

- Certificate II in Construction
- Bricklaying Skill Set

### Bentley

- Certificate IV in Training & Education
- Certificate IV in Preparation for Enrolled Nursing
- Real Jobs Program (Burswood Work Readiness Program)

### Carlisle

- Occupational Health and Safety Skill Set

### Midland

- Certificate III in Education Support (AIEO)
- Certificate III in Information Technology
- Certificate II in Mechanical Fitting
- New Opportunities for Women
- Gaining Access to Training and Employment (Beauty Services, Horticulture and Signage)
- Mining & Construction Skills
- Family of Trades Construction
- Aboriginal Art Skill Set

### Thornlie

- Certificate I in Information, Digital Media and Technology
- Certificate I in Business
- Certificate II in Metals & Engineering (Fitting & Machining/Welding)

For further information call 9267 7500.

[polytechnic.wa.edu.au](http://polytechnic.wa.edu.au)





# NATIONAL CALENDAR



## National

**Until 16 December:** Youth Challenge Australia is calling for applications for Youth Challenge Australia's Indigenous Youth Leadership Program. Seeking Indigenous volunteers to participate in a six-week community development project in Vanuatu. Free and all welcome. Details: (02) 9514 5512 or visit [www.youthchallenge.org.au/YLPL](http://www.youthchallenge.org.au/YLPL)

**Until 6 January:** The Australian Institute of Health and Welfare is calling for submissions for an art competition themed 'Health and Wellbeing of Australia', to source the cover art for AIHW's publications. Free and all welcome, many prizes to be won. Details: (02) 6285 4660 or visit [www.ruralhealth.org.au](http://www.ruralhealth.org.au)

**Until 31 January:** Black and Write Indigenous Writing and Editing Project is calling Aboriginal and Torres Strait Islanders to submit a story for the 2012 Kuril Dahagun Indigenous Writing Fellowships. Free and all welcome. Details: (07) 3842 9484 or email [indigenous.writing@slq.qld.gov.au](mailto:indigenous.writing@slq.qld.gov.au) or visit [www.slq.qld.gov.au/comps](http://www.slq.qld.gov.au/comps)

**Until 24 February:** Sydney Church of England Girls Grammar School offers a scholarship program for Aboriginal and Torres Strait Islander children. This is open to students entering the secondary school as day girls in Year 7 or later years, covering all fees. The scholarship will be awarded on academic work, commitment to study, school and community work and more. Free and all female students are welcome to apply. Details: (02) 9332 1133 or visit [www.scegg.s.nsw.edu.au](http://www.scegg.s.nsw.edu.au)

## NSW-ACT

**Until 3 December:** 'People We Know – Places We've Been' art exhibition. This exhibition is showcasing the works of Indigenous inmates from the Goulburn Correctional Centre, also featuring the works of seven Aboriginal artists. Free and all welcome. Held at the Goulburn Regional Art Gallery, corner of Bourke and Church St, Goulburn. Details: (02) 4823 4494 or email [artgallery@goulburn.nsw.gov.au](mailto:artgallery@goulburn.nsw.gov.au) or visit [www.grag.com.au](http://www.grag.com.au)

**Until 4 December:** 'Niu Warrior', an Aboriginal art exhibition showcasing a modern-day warriors who are leaders in theatre, Pacific culture, rugby league, food and art. Free and all welcome. Held at Casula Powerhouse Arts Centre, 1 Casula Rd, Casula. Details: (02) 9824 1121 or email [reception@casulapowerhouse.com](mailto:reception@casulapowerhouse.com) or visit [www.casulapowerhouse.com](http://www.casulapowerhouse.com)

**Until 10 December:** Thank You for the Days: My Teenage Years, an Aboriginal art exhibition showcasing the collection of works that speak of the difficult teenage years, also including a number of film projects. Free and all welcome. Held at Lismore Regional Gallery, 131 Molesworth St, Lismore. Details: (02) 6622 2209 or email [artgallery@lismore.nsw.gov.au](mailto:artgallery@lismore.nsw.gov.au)

**Until 18 December:** Fencer Napurrurla art exhibition, showcasing more than 60 Indigenous artworks from paintings on paper, canvas and prints also three-dimensional works. Free and all welcome. Held at Drill Hall Gallery, Canberra. Details: (02) 6125 5832 or visit [www.anu.edu.au](http://www.anu.edu.au)

**Until 23 December:** Strength to Strength art exhibition, showcasing Indigenous artworks by artists of the Boomalli Aboriginal Artist Co-operative. Free and all welcome. Held at Boomalli Aboriginal Artist Co-operative, 55-59 Flood St, Liechhardt. Details: (02) 9560 2541 or visit [www.boomalli.com.au](http://www.boomalli.com.au)

**Until 10 June:** Off the Walls, an Aboriginal art exhibition showcasing rich and diverse collection of Aboriginal and Torres Strait Islander art, gathered over almost 40 years by Australian government agencies

responsible for Aboriginal affairs includes bark paintings, water colours, carvings, basket and fibre work, spears, sporting trophies and posters. Free and all welcome. Held at National Museum of Australia, Canberra. Details: (02) 6208 5351 or email [media@nma.gov.au](mailto:media@nma.gov.au) or visit [http://nma.gov.au/exhibitions/off\\_the\\_walls/](http://nma.gov.au/exhibitions/off_the_walls/)

**30 November:** Youth Week 2012 in NSW design competition. Calling for young Aboriginal and Torres Strait Islander youths to design posters and other promotional materials to help create the look for the Youth Week 2012 on NSW website. Aimed to provide young people with the opportunity to showcase their talent as a designer and to win \$1000. Free and all welcome. Details: (02) 9995 0533 or email [youthweek@youthweek.nsw.gov.au](mailto:youthweek@youthweek.nsw.gov.au) or visit [www.youthweek.nsw.gov.au](http://www.youthweek.nsw.gov.au)

**2 December:** Bundjalung Elders' meeting, to bring all Bundjalung Elders together to discuss community issues around the Bundjalung Nation and how these issues can be resolved to make the community a better place. Morning tea and lunch provided. Free and all welcome. Held in the Richmond Room, River St, Ballina. Details: (0448) 800 789 or email [mel@spiritdreaming.com.au](mailto:mel@spiritdreaming.com.au)

**2 December:** 2011 Col Dillon Cup. A ozttag challenge between the four teams of the local the Aboriginal communities and local police. Aimed to break down barriers between the white NSW Police Force and Aboriginal communities. Including a free BBQ and drinks. Free and all welcome. Held at National Centre of Indigenous Excellence, 180 George St, Redfern. Details: (0425) 819 340 or email [rndsilva@optusnet.com.au](mailto:rndsilva@optusnet.com.au)

**2 December:** Rediscovering Indigenous Languages, a new collaborative partnership to revive and preserve surviving records of Indigenous vocabularies and word lists, from 1788 to the late 1930s, showcasing all archives from the Mitchell Library, featuring a special performance by the Gondwana National Indigenous Children's Choir, including other live performances and a cocktail party. All welcome, cost involved. Held Mitchell Library, state Library of New South Wales, Macquarie St, Sydney. Details: (02) 9273 1517 or email [foundation@sl.nsw.gov.au](mailto:foundation@sl.nsw.gov.au)

**2 December:** Christmas Party. All families of Cubawee are welcome to attend a great day of activities including face painting, paintings and mural design, storytelling, Elders' games, tree planting, children/youth activities plus local schools showcasing dances and other performances. Free and all welcome. Held at Cubawee, Bentley Rd, Tuncester. Details: (02) 6621 5541 or email [Tracy.king@ngulingah.org.au](mailto:Tracy.king@ngulingah.org.au)

**7-9 December:** abSec Conference 2011, working on child protection, out-of-home care, education, partnership development and Aboriginal capacity building. Featuring keynote speakers Mick Gooda, Dale Tolliday and Muriel Bamblett. All welcome, cost involved, must register to attend. Held at Penrith Panthers Leagues Club, Penrith. Details: (02) 9559 5299 or visit [www.absec.org.au](http://www.absec.org.au)

**10 December:** Oorala Aboriginal Centre 25th anniversary ball, two-course meal, drink and live entertainment. Cost involved. Held at Booloominbah Lawns, University of New England, Armidale. Details: (02) 6773 3164 or email [lwalford@enu.edu.au](mailto:lwalford@enu.edu.au)

**11 December:** Koori tennis fundraiser BBQ luncheon. A day of a BBQ buffet, harbour cruise, auction and raffles, prizes and live entertainment and more. All welcome cost involved. Held Wharf 6, Circular Quay, Sydney. Details: (0449) 519 777 or email [boomerangel2004@yahoo.com.au](mailto:boomerangel2004@yahoo.com.au)

**14 December:** Christmas family fun day. A community Christmas celebration which features sport activities, arts and crafts, face painting, a jumping castle, a free BBQ lunch, free Christmas show bags and prizes and

live entertainment. Free and all welcome. Held at Anzac Park, Kyogle. Details: (02) 6622 8860 or email [css2@rekindlingthespirit.org.au](mailto:css2@rekindlingthespirit.org.au) or visit [www.rekindlingthespirit.org.au](http://www.rekindlingthespirit.org.au)

**31 December:** New Year's Eve 2011 cruise, celebrating the New Year on Sydney Harbour with the Tribal Warriors Association, featuring great food and beverages, Indigenous smoking ceremony, fireworks, live entertainment and more. All welcome, cost involved. Held at Sydney Fish Market, Darling Harbour, Sydney. Details: (02) 9699 3491 or email [sales@tribalwarrior.org](mailto:sales@tribalwarrior.org) or visit [www.tribalwarrior.org](http://www.tribalwarrior.org)

**26 January:** Saltwater Freshwater Festival. Showcasing performances, workshops of local and regional NSW Aboriginal dance, chants and stomps, also weaving and didgeridoo workshops and and extensive line-up of talented Indigenous performers such as Casey Donovan, The Black Turtles, Stiff Gins and more. All welcome, cost involved. Held at Queen Elizabeth Park, Taree. Details: (02) 6658 5995 or visit [www.saltwaterfreshwaterfestival.com.au](http://www.saltwaterfreshwaterfestival.com.au)

**26-29 January:** Aboriginal Tent Embassy 40th anniversary. All invited to a corroboree to commemorate the 40th anniversary for our people's sovereign rights. Featuring smoking ceremony and flag raising on Tent Embassy grounds, a march and more. Free and all welcome. Held at the Aboriginal Tent Embassy, 18 King George Tce, Canberra. Details: (0401) 663 913 or email [aboriginaltentembassy@hotmail.com](mailto:aboriginaltentembassy@hotmail.com)

## Victoria

**Until 18 December:** Another Perspective, an Aboriginal art exhibition showcasing the unique, visionary works of emerging artists from Utopia. Featuring 22 new painting from children and extended family of the famed Pwerle sisters. Free and all welcome. Held at the Dreaming Art Centre, 35 Spring St, Melbourne. Details: (03) 9646 5372 or email [dacou@dacou.com.au](mailto:dacou@dacou.com.au)

**Until 21 January:** Experiencing the Barmah: Creating the Vision art exhibition, showcasing up to 25 Indigenous artworks in a variety of media, including paintings, photography, and fabric art. Free and all welcome. Held at the GRAIN Store, 24-26 Blake St, Nathalia. Details: (0403) 756 571 or visit [www.thegrainstore.org](http://www.thegrainstore.org)

**Until 5 February:** Our Children Our Future, an Aboriginal art exhibition showcasing traditional and contemporary expressions of culture through paintings that reflects Indigenous culture. All welcome, cost involved. Held at the Bunjilaka Aboriginal Cultural Centre, Melbourne Museum, Melbourne. Details: 13 11 02 or visit <http://museumvictoria.com.au>

## Queensland

**Until 11 January:** Kapu Kukuwam Art Exhibition, showcasing cultural heritage and tribal ancestors through artworks by Torres Strait Islander Sharon Phineasa. Free and all welcome. Held at UMI Arts Exhibition Gallery, 335 Sheridan St, North Cairns. Details: (07) 4041 6152 or email [admin@umiarts.com.au](mailto:admin@umiarts.com.au) or visit [www.umiarts.com.au](http://www.umiarts.com.au)

**Until 25 February:** The Flash Women Art Exhibition, focussing on the fashions worn by Indigenous women. Includes pictures and the actual clothes, also a program of workshops. Free and all welcome. Held State Library of Queensland, Kurildhagun, Indigenous Knowledge Centre, Level 1, Cultural Centre, Stanley Pl. South Bank. Details: (07) 3842 9061 or email [kuril.dhagun@slq.qld.gov.au](mailto:kuril.dhagun@slq.qld.gov.au) or visit [www.slq.qld.gov.au/whats-on](http://www.slq.qld.gov.au/whats-on)

**4-10 December:** Life, Spirit and Breath, an Aboriginal art exhibition showcasing new traditional and contemporary works from the internationally recognised artisans of Tiwi Designs, featuring paintings, artifacts,

carvings fabric works and more. Free and all welcome. Held at Wooloongabba Art Gallery, 613 Stanley St, Wooloonbappa. Details: (07) 3891 5551 or email [email@wag.com.au](mailto:email@wag.com.au) or visit [www.wag.com.au](http://www.wag.com.au)

**9 December:** Dan Sultan to rock the HiFi Bar. Brisbane audiences can expect another knockout performance featuring tracks from the highly-acclaimed album and number one air charter *Get Out While You Can*. All welcome, cost involved. Held at The HiFi Bar, 125 Boundary St, West End. Details: (0417) 800 869 or email [aum@aum.net.au](mailto:aum@aum.net.au) or visit [www.aum.net.au](http://www.aum.net.au)

**27 December-1 January:** Dreaming Festival. One of three international Indigenous festivals in the world. Featuring the rich diversity of Indigenous cultures, alongside a strong global line-up. Including live entertainment, traditional and contemporary performances and a wide range of Indigenous art and more. All welcome, cost involved. Held at Woodfordia, Woodrow Rd, Woodford. Details: (07) 5496 1066 or email [info@thedreamingfestival.com](mailto:info@thedreamingfestival.com) or visit [www.thedreamingfestival.com](http://www.thedreamingfestival.com)

## Western Australia

**Until 31 January 2012:** Yarns of the Heart, an Aboriginal exhibition showcasing Noongar dolls, exquisitely crafted, hand-made dolls, which tell the traditional dreamtime and contemporary stories for the women who made them from the Southern Wheatbelt. Featuring a documentary screening, and more. Free and all welcome. Held at the West Australian Museum, Perth Cultural Centre, James St Mall, Perth. Details: (08) 9226 2422 or email [emma@canwa.com.au](mailto:emma@canwa.com.au)

## South Australia

**30 November:** South Australian NAIDOC Committee is calling for submissions. A&TSI are encouraged to contribute towards events that showcase and celebrates our culture and survival. Written expression of interest are needed. Free and all welcome. Details: (08) 8226 8900 or email [enquiries.aard@saugov.sa.gov.au](mailto:enquiries.aard@saugov.sa.gov.au) or visit [www.premcab.sa.gov.au/dpc/departments\\_aard.html](http://www.premcab.sa.gov.au/dpc/departments_aard.html)

**2-18 March:** 2012 Adelaide Festival. A festival of arts and entertainment held for artists and audiences, with a feast of theatre, film, dance and opera, also showcasing two Aboriginal art exhibitions, *Bloodland*, which features an Indigenous cast of 12 consisting of urban actors and traditional Yolngu storytellers, and *Deadly*, by Tandanya National Aboriginal Cultural Institute. All welcome, cost involved. Held at the Festival Theatre, Adelaide Festival Centre, Adelaide. Details: (08) 8216 8600 or email [contact@adelaidefestivalcentre.com.au](mailto:contact@adelaidefestivalcentre.com.au)

## Northern Territory

**5-11 February:** Imparja Cup cricket carnival, Alice Springs. Indigenous teams representing all States and Territories, as well as major centres and communities of the Northern Territory. Various competition formats are played, including T20, 40-overs and Super 8s. Games played at various venues, but Traeger Park is the nerve centre for the tournament. The Imparja Cup provides a platform for cricket and helps players further their careers. Entry is free. Visit <http://www.ntcricket.com.au>

**21-23 March:** Indigenous Forces at Work Employment and Training Conference. The three-day conference will start with a day of field trips to innovative local Indigenous enterprises conducted by Anangu Tours. Feature stories and storytelling by Indigenous people and more. Free and all welcome to register. Held Crowne Plaza, 82 Barrett Dr, Alice Springs. Details: (1800) 331 915 or email [dbatty@ja.com.au](mailto:dbatty@ja.com.au) or visit [www.jaitn.com.au](http://www.jaitn.com.au)



# Graduates make a difference for kids



Some of the graduates at the ceremony. Standing, from left, Patricia Bullio, Serai Zaro, Shema Edwards and Maria Mabo. Seated are Sylvia Mosby and Marjorie Warrack.

**W**HEN Amber McClenahan was accepted into a cadetship program run by ACT for Kids, she knew it was the start of a new career in community services. What she didn't know was how much she would learn.

"This cadetship has been one of the best and most memorable journeys of my life. I have gained so much knowledge throughout this experience and have learned so much about myself," Ms McClenahan said.

ACT for Kids (previously known as the Abused Child Trust) developed its Indigenous Workforce Strategy (IWS) in 2007 to address a shortage of qualified Aboriginal and Torres Strait Islander community service workers in the Cairns region of north Queensland.

Nine Indigenous cadets graduated on 11 November in Cairns – four with a Certificate III and five with a Certificate IV in Community Services Work.

The IWS team delivers training, mentoring and support to cadets through

## Child protection facts

- In 2009-10, 286,437 reports were made to child protection services in Australia. Authorities found abuse claims were substantiated in 46,187 cases.
- The rate of abuse has increased significantly over the past 10 years.
- The number of children being removed from their parents has doubled over the past decade. At 30 June 2010, there were 35,895 young people in out-of-home care.
- In 2009, the Federal Government and State and Territory governments announced a national, long-term approach for protecting Australia's children. ACT for Kids is part of a coalition working to ensure these reforms produce better protection for children.

their Certificate III and IV in Community Services Work and work placement.

ACT for Kids Far North Queensland director Karen Dini-Paul said the cadetship program offered a supportive, holistic approach that continued after the graduation ceremony.

"It's more than a certificate course. We recognise the need to fully equip students so they can go on and gain employment and really strengthen the community services

workforce," she said. "We combine practical experience, study support, job readiness and assistance beyond graduation to ensure cadets' knowledge and skills are utilised in appropriate employment. "We want to ensure these skilled, passionate people are able to make a real difference in their community."

ACT for Kids is an Australian charity providing free professional therapy to treat and prevent child abuse.



Patricia Bullio, Sylvia Mosby, Serai Zaro, ACT For Kids CEO Neil Carrington, Marjorie Warrack, Shema Edwards, Maria Mabo, ACT For Kids workplace mentor Braudly Thompson and ACT For Kids FNQ regional director Karen Dini-Paul. Absent from the photo were graduates Annie Johnstone, Amber McClenahan and Paul Cole.

## It's your guide to employment

Welcome to the *Koori Mail's* Indigenous Job Opportunities section. Each edition we publish scores of employment advertisements from around the nation. To be part of this section, simply give our advertising staff a call on (02) 66 222 666, email [advertising@koorimail.com](mailto:advertising@koorimail.com) or see our website – [www.koorimail.com](http://www.koorimail.com)

*Koori Mail – Our ABC audit means our readership is guaranteed. No other newspaper aimed at the Indigenous market can offer this!*

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**Australian Government**  
**Indigenous Land Corporation**

## PROJECT ADVISOR

- Exciting opportunity based in Brisbane
- Interesting, challenging and rewarding work with regional travel
- Salary Range \$67K to \$81K (plus 15.4% Super)

The ILC assists Indigenous Australians to acquire and manage land to provide cultural, social, economic or environmental benefits for themselves and future generations. The organisation conducts business across Australia and uniquely operates in both the public and private sector.

We are looking for an energetic, highly focused strategic thinker to work in a challenging, and rewarding team environment. Reporting to the Operations Manager, New Business and Strategic Projects you will be required to:

- assess land management and land acquisition applications in accordance with ILC policy
- manage land acquisition and land management projects in order that project compliance is maintained
- provide advice to clients, stakeholders and Management on issues relating to the ILC's programs.

The successful candidate will have excellent project management, organisational and communication skills which will enable them to facilitate high quality outcomes with Indigenous clients. You should also have a well developed knowledge of Indigenous social and economic issues across urban, rural and remote communities, with the skills and knowledge to be able to deal with a range of land management and land acquisition issues.

Completion or progress towards an appropriate tertiary qualification such as Land Management, Project Management or similar.

The commencing salary will be within the range above depending on your skills and experience. You will also have access to other excellent conditions including the opportunity to further develop your skills through our Studies Assistance program.

*For further information, please contact Emma Pethybridge, Operations Manager, New Business and Strategic Projects on (07) 3854 4600 or Freecall 1800 818 490. (Position documentation and more information on the ILC are available on our website at [www.ilc.gov.au](http://www.ilc.gov.au))*

You must be an Australian resident and your application must demonstrate that you have knowledge of the role and functions of the Indigenous Land Corporation.

**Applications are to include a covering letter, a detailed current CV and an ILC Cover Note (located on the ILC website). Further information may be requested if you are selected for interview.**

**Applications close at 5:00pm on Friday 9 December 2011. Applications should be emailed to [vacancies@ilc.gov.au](mailto:vacancies@ilc.gov.au) or marked "Confidential" and forwarded to Human Resources, Indigenous Land Corporation, GPO Box 652, ADELAIDE SA 5001**

*Aboriginal people and Torres Strait Islanders are encouraged to apply.*

AG56405

people land  
opportunity



## Opportunity for Gunaikurnai people to Care for Country

Parks Victoria is committed to developing partnerships based on mutual respect and trust with Traditional Owners and other Aboriginal Communities that aspire to equally manage their culture and speak and care for their Country.

The Gunaikurnai Land and Waters Aboriginal Corporation (GL&WAC) entered into a joint management arrangement with the State of Victoria as part of the Native Determination and Recognition and Settlement Agreement granted in October 2010. The following position is advertised with Parks Victoria and will be focused on delivering programs and outcomes in the ten jointly managed parks and reserves in Gippsland. This position represent stage one of Gunaikurnai joint management employment within Parks Victoria, and further employment opportunities will be phased in over the next two years.

### Women's Cultural Heritage Officer

- \* **Bairnsdale**
- \* **Full time ongoing position**
- \* **Salary \$57,220pa plus 9% super**

The Women's Cultural Heritage Officer is to provide regional staff with advice on Gunaikurnai cultural heritage issues and values particularly with respect to 'women's business' in relation to projects, works and activities within the Gunaikurnai Recognition and Settlement Agreement area. The position is to help build effective working relationships between key Aboriginal stakeholders and Parks Victoria staff.

To find out more about this position, please obtain a copy of the position description by visiting our website [www.parks.vic.gov.au](http://www.parks.vic.gov.au).

Parks Victoria and GL&WAC are committed to providing family friendly and flexible employment conditions, and supportive work environments.

For further information please contact Penny Middleton, Regional Business Manager or Wendy Berick, Indigenous HR Project Officer by calling **Parks Victoria on 13 1963**. To apply, please email your application, addressing the selection criteria of the position description and a resume to [applications@parks.vic.gov.au](mailto:applications@parks.vic.gov.au) or send your application to Human Resources, Parks Victoria, Level 10, 535 Bourke Street, Melbourne VIC 3000.

**Applications close Friday 6 January 2012.**

**Parks Victoria has been granted two exemption's under Section 83 of the Equal Opportunity Act 1995. Nos: A159 / 2011 and A171 / 2011. Only Gunaikurnai people are eligible to apply for these positions. Parks Victoria is an Equal Opportunity Employer with a commitment to merit, equity and diversity in the workplace.**

20110109



**Healthy Parks**  
**Healthy People**



**Health**  
**South Western Sydney**  
**Local Health District**

**Clinical Nurse Consultant (Grade 1) –**

**Aboriginal Outreach**

**Ref: 54996**

**Salary: \$1,781.30–\$1,817.70 pa, Temp F/T up until June 2014 at Campbelltown Hospital**

**Enq: Steven Dunn**

**Ph: 0439 305 080**

**Closing Date: 16 December 2011**

**Please apply online by visiting:**

**<http://nswhealth.erecruit.com.au>**

**NSW Health Service: employer of choice**



**Queensland**  
**Government**

## Careers with Queensland Health

### Advanced Health Worker (Young Parent Support)

**Child Youth and Family Health, Institute of Women's and Children's Health, Townsville Health Service District.** Remuneration value up to \$61 632 p.a., comprising salary between \$49 108 - \$54 018 p.a., employer contribution to superannuation (up to 12.75%) and annual leave loading (17.5%) (004) (Applications will remain current for 12 months) **Duties/Abilities:** Work as a member of the Child Youth and Family health team to support the development and implementation of primary health care activities for Aboriginal and Torres Strait Islander young parents and their children. Potential applicants are advised that the *Commission for Children and Young People and Child Guardian Act 2000* requires Queensland Health to seek a 'working with children check' from the Commission for Children and Young People and Child Guardian prior to appointment to this position. Under s25 of the *Anti-Discrimination Act 1991*, there is a genuine occupational requirement for the incumbent to be Indigenous to the Aboriginal or Torres Strait Islander Community.

**Enquiries:** Pamela Hueber (07) 4799 9000.

**Job Ad Reference:** H11TV11358.

**Application Kit:** (07) 4750 6772 or

[www.health.qld.gov.au/workforus](http://www.health.qld.gov.au/workforus)

**Closing Date:** Friday, 6 January 2011.

### Advanced Health Worker (Young People's Health and Wellbeing)

**Child Youth and Family Health, Townsville, Townsville Health Service District.** Remuneration value up to \$61 632 p.a., comprising salary between \$49 108 - \$54 018 p.a., employer contribution to superannuation (up to 12.75%) and annual leave loading (17.5%) (004) (Applications will remain current for 12 months) **Duties/Abilities:** Implement the Aboriginal and Torres Strait Islander Youth Health and Well Being Program (the Program) in secondary schools and other settings to target Aboriginal and Torres Strait Islander youth age 12 -19. Under s25 of the *Anti-Discrimination Act 1991*, there is a genuine occupational requirement for the incumbent to be Indigenous to the Aboriginal or Torres Strait Islander Community. Potential applicants are advised that the *Commission for Children and Young People and Child Guardian Act 2000* requires Queensland Health to seek a 'working with children check' from the Commission for Children and Young People and Child Guardian prior to appointment to this position.

**Enquiries:** Pamela Hueber (07) 4799 9000.

**Job Ad Reference:** H11TV11192.

**Application Kit:** (07) 4750 6772 or

[www.health.qld.gov.au/workforus](http://www.health.qld.gov.au/workforus)

**Closing Date:** Monday, 12 December 2011.

### Health Worker - Advanced (Chronic Diseases - Youth)

**Child and Family Health Services, Brisbane Youth Detention Centre, Ipswich, West Moreton Health Service District.** Remuneration value up to \$61 632 p.a., comprising salary between \$49 108 - \$54 018 p.a. (f/t) or salary rates: \$24.76 - \$27.24 p.h. (p/t) employer contribution to superannuation (up to 12.75%) and annual leave loading (17.5%) (004) (One temporary full time or two temporary part time positions for up to 2 years, 38 hrs p.f. Applications will remain current for 12 months.) **Duties/Abilities:** Assist in the development, implementation and ongoing management of healthy lifestyle programs for Aboriginal and Torres Strait Islander Youth in Brisbane Youth Detention Centre, who are at risk of acquiring, or who already have a chronic disease(s). There is a strong focus on men's health, as a large majority of the youths in the facility are male. This position also has a lead in role modelling for the Aboriginal and Torres Strait Islander young people (particularly males) and to Brisbane Youth Detention Centre staff in the promotion of healthy lifestyles. Under s25 of the *Anti-Discrimination Act 1991*, there is a genuine occupational requirement for the incumbent to be Indigenous to the Aboriginal or Torres Strait Islander Community.

**Enquiries:** Annette O'Donoghue (07) 3810 1201.

**Job Ad Reference:** H11WM10655.

**Application Kit:** (07) 3136 5616 or (07) 3121 1411 or

[www.health.qld.gov.au/workforus](http://www.health.qld.gov.au/workforus)

**Closing Date:** Monday, 12 December 2011.

**You can apply online at**  
**[www.health.qld.gov.au/workforus](http://www.health.qld.gov.au/workforus)**

A criminal history check may be conducted on the recommended person for the job.  
A non-smoking policy applies to Queensland Government buildings, offices and motor vehicles.

Blaze0018416

## REAL CAREERS

Established in 1991, the Oodgeroo Unit is the centre of QUT's activities in Aboriginal and Torres Strait Islander education, studies and research. We have recently undertaken a review of our operations and are now seeking experienced and motivated Aboriginal and/or Torres Strait Islander people committed to playing a key role in teaching, research and community engagement. Opportunities exist for a suitable applicant to join an energetic and dedicated team focussed on improving educational outcomes for Aboriginal and Torres Strait Islander students. **For these positions, it is a genuine occupational requirement that they are filled by Aboriginal or Torres Strait Islander persons as permitted by and arguable under sections 25, 104 and 105 of the Queensland Anti-Discrimination Act (1991).**

### Lecturer

This position will deliver a range of undergraduate units and guest lectures for Schools of the University. The appointee may also be required to act as an academic adviser to Indigenous students across all QUT Campuses and assist with aspects of the Indigenous Tutorial Assistance Scheme (ITAS) for Indigenous Students. The appointee will be actively engaged in research and scholarship.

**Ongoing appointment**

**Reference:** 11646

**Closes:** 7 December

**Salary:** \$78 542 to \$93 277 pa

### Senior Lecturer (2 positions)

This position will lead and co-ordinate the Oodgeroo Unit's academic activities including embedding Indigenous perspectives and knowledge in curricula through a collaborative approach with faculties and divisions, consistent with the aims of QUT's Reconciliation Statement. The position will also be required to act as an academic adviser to Indigenous students across all QUT Campuses and assist with aspects of the Indigenous Tutorial Assistance Scheme (ITAS) for Indigenous Students.

**Ongoing appointment**

**Reference:** 11648

**Closes:** 7 December

**Salary:** \$96 218 to \$110 959 pa

### Team Leader (Professional Services)

This position will undertake high level administrative duties and provide strategic support and advice in all areas relating to Oodgeroo Unit business. Specifically, this position will assist the Director with: development of a portfolio communication strategy; tracking Oodgeroo Unit projects; relationship management with students, staff and other stakeholders; overall budget monitoring and management; preparing submissions and reports related to the Director's portfolio and the Unit's role and preparation of briefings.

**Ongoing appointment**

**Reference:** 11642

**Closes:** 7 December

**Salary:** \$70 119 to \$76 702 pa

### Team Leader (Learning Support)

This position is responsible for leading the Learning Support Team in the delivery of the Indigenous Tutorial Assistance Scheme (ITAS) and to ensure the team provides a high standard of administrative support, advice and service for students and staff across all campuses on which the Oodgeroo Unit operates. This position involves high level assessment and advice of the tutoring needs of Indigenous students and the provision of tailored tutorial assistance.

**Ongoing appointment**

**Reference:** 11643

**Closes:** 7 December

**Salary:** \$70 119 to \$76 702 pa

### Team Leader (Marketing and Communication)

The position is responsible for the development of strategic and operational marketing and communication plans to raise the Oodgeroo Unit's profile and promote its areas of expertise within QUT and the broader community. The duties of the position will include developing a range of communication strategies, liaising with students and staff, enhancing the student website, producing an electronic newsletter and co-ordinating Oodgeroo Unit marketing activities with those undertaken by other areas of QUT.

**Ongoing appointment**

**Reference:** 11644

**Closes:** 7 December

**Salary:** \$70 119 to \$76 702 pa

QUT offers a culture of **respect**, outstanding **rewards**, and work highly **relevant** to industry and the community.



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a university for the **real** world®





## Mental Health Services



### Aboriginal Support Worker P/T | 19 Hours per week

An opportunity exists with one of the largest Personal Helpers and Mentors Programs in Australia for a **Support worker** based out of our Sydney Inner West region (Ashfield, Bankstown, Canada Bay and Leichhardt) office. With over 100 years of community services, Aftercare is one of the longest serving Australian NGOs providing social and emotional supports.

This role will assist clients on their recovery, empowering them to better manage their daily activities as well as accessing a range of support / services.

**Closing date: 1st December 2011**

**Must be of Aboriginal descent. Exemption is claimed under section 14 of the anti-Discrimination Act 1977 (NSW).**

Interested candidates please visit  
[www.aftercare.com.au/careers](http://www.aftercare.com.au/careers)

All applicants are subject to Working with Children's checks  
Aftercare is an Equal Opportunity Employer



## Chief Executive Officer

Attractive salary level with salary packaging options (DGR status) negotiable based on experience and or qualifications.

**Melbourne Based:** As the Chief Executive Officer, you will be working closely with the Chairman and the Board to develop strategies to deliver future growth for First Nations Foundation, for the financial and economic inclusion of Indigenous people.

#### Selection Criteria

- Interest in advocating for financial and economic inclusion for all Indigenous people
- To have gained personal experience and an understanding of issues affecting Aboriginal and Torres Strait Islanders, their cultures and diversity of circumstances, with an ability to communicate effectively and sensitively
- To have provided leadership at a senior management level, promoting the strategic direction of the organisation
- An ability to manage senior corporate and government partnerships
- Well-developed administration and organisational skills, including the ability to write submissions and reports
- A good understanding of the financial services industry

**First Nations Foundation (FNF) and My Moola:** First Nations Foundation was established in 2006 to address the issues of financial inclusion for all Indigenous Australians. It is an independent Aboriginal organisation whose mission is to promote culturally appropriate financial inclusion and economic empowerment for Indigenous Australians. My Moola was developed by FNF and the ANZ Bank, with the Indigenous people of the Goulburn Valley of Victoria. The successful applicant will be working as part of a small team of 3 in the Melbourne Office. It was successfully piloted in Shepparton and FNF is now working in partnership with Rio Tinto Aboriginal Fund, FaHCSIA and DEEWR to trial and evaluate the My Moola project in Roebourne (WA) and Melbourne (VIC).

Indigenous applicants are encouraged to apply.

**Position Description:** Martha Piper (03) 9671 4780

**Enquiries:** Karen Milward (03) 9841 9497 or 0407 867 963

**Closing Date 16 December 2011**

Applications marked confidential to Karen Milward PO 3158 The Pines Doncaster East Vic 3109

## VICTORIAN ABORIGINAL CHILD CARE AGENCY



The Victorian Aboriginal Child Care Agency is recognised within the state of Victoria as the lead agency in the provision of Aboriginal child and family welfare services.

We are looking for enthusiastic and committed person to fill the following position in our Link Up Program.

### Link Up Caseworker/Counsellor

We are looking for someone who possesses the following:

- A sound knowledge and understanding of Aboriginal culture and society and the ability to effectively communicate with Aboriginal people, services and communities
- An understanding about the issues affecting the Stolen Generations and their families
- Experience and ability to undertake family research and client records investigation
- Ability to undertake effective case management
- Willingness to undertake travel intrastate and interstate

For a copy of the job description and key selection criteria, which applicants must address, please contact Bev Murray on (03) 9470 3666 or 0402 095 567 or email [bevm@vacca.org](mailto:bevm@vacca.org)

**Applications close: Wednesday 7th December 2011**

### Part-time, Temporary

## Indigenous Employment Officer North Coast



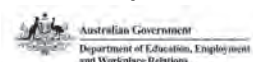
Do you have a passion for and skills in communications, liaison and marketing?

**Are you a goal oriented person who genuinely wants to make a real difference in helping indigenous people get meaningful and sustainable employment, and is willing to support them in their career endeavors?**

Hunter Valley Training Company (HVTC) has a rich history of providing employment, training, guidance and support to people undertaking apprenticeships and traineeships, and our commitment to Indigenous Employment Programs over many years has been recognised through funding provided by the Australian Government that currently allows us to extend our programs and support until mid-2013.

As a result, we have a vacancy for an Indigenous Employment Officer covering our North Coast region (Coffs Harbour based), and responsible for an area spanning from the Tweed through to Forster/Tuncurry. The Officer will be integral to the IE Project Team and will be involved in all elements of the project delivery, and will play a key part in securing sufficient host employers to place apprentices and trainees with and also generating interest from suitable candidates to fill all available places in the program.

If this sounds of interest to you, please contact Alysha Fletcher at HVTC (head office) on 4932 4222 and/or email applications to [jobs@hvtc.com.au](mailto:jobs@hvtc.com.au) for further information.



Department of Education, Employment and Workplace Relations

**Go to [hvtc.com.au](http://hvtc.com.au)**

**4932 4222**

30 years of providing quality apprentices and trainees

Hunter Valley

Training

Company

Pty Ltd



## Jobs that make a difference

## Manager, Aboriginal Employment Unit

Aboriginal Outcomes Branch  
Melbourne

\$93,740-\$125,443 + Super

The Manager of the Aboriginal Employment Unit will drive the implementation of the *Department of Human Services and Department of Health Aboriginal Recruitment and Retention Strategy 2010-2013*. This is an exciting opportunity to support the departments to improve employment outcomes for Aboriginal people across the state of Victoria.

Are you:

- An Aboriginal or Torres Strait Islander person with skills and experience building workforce capacity?
- Passionate about improving outcomes for Aboriginal people and communities?
- Action-oriented, keen on getting the job done?
- Have contemporary knowledge of human resource practices?
- A good communicator – able to talk and negotiate with different types of people?
- Flexible, open to new ideas and different ways of doing things?

Aboriginal and Torres Strait Islander people only may apply for this position. This position has been designated in this way pursuant to an exemption under section 83 of the Equal Opportunity Act 1995 granted by the Victorian Civil and Administrative Tribunal. Exemption number: A067/A068/2010/0067.

To apply online and view the job description please visit: [www.careers.vic.gov.au](http://www.careers.vic.gov.au) with reference number **DHS/IWS/42710**.

Aboriginal people seeking support in applying for a position to contact the Aboriginal Employment Unit on 1300 092 406 or [aboriginal.employment@dhs.vic.gov.au](mailto:aboriginal.employment@dhs.vic.gov.au)

**Applications close 11 December 2011**

[www.careers.vic.gov.au](http://www.careers.vic.gov.au)



Department of Human Services



## OUR PEOPLE MAKE A DIFFERENCE



## CAMPBELL WESTON PERRY SCHOLARSHIP

A PHD SCHOLARSHIP FOR ABORIGINAL AND TORRES STRAIT ISLANDER PEOPLE

The University of Sydney and the Australian Human Rights Commission work together on reforming and encouraging the promotion of Aboriginal and Torres Strait Islander Peoples' human rights and freedoms, through culturally competent, excellent and inclusive higher education, ethical and effective research and stronger community engagement.

A full-time PhD scholarship to commence in 2012 semester one is available for a suitably qualified and experienced Aboriginal or Torres Strait Islander for a research project that focuses on lateral violence in Aboriginal communities.

Lateral violence is:

The organised, harmful behaviours that we do to each other collectively as part of an oppressed group; within our families, within our organisations and within our communities. Lateral violence is the expression of rage and anger, fear and terror that can only be safely vented upon those closest to us when we are being oppressed.

The scholarship provides a tax-exempt stipend at \$30,000 p.a. for three years with a possible extension of six months. Up to \$20,000 will also be available for materials and travel costs to facilitate the research and community consultation phases of the project.

Interested individuals are encouraged to contact either of the people listed below before 16 December 2011, or from 3 to 16 January 2012.

You should outline the relevant experience you have in previous studies that speak to your capacity to undertake this exciting opportunity. Suitable candidates will be contacted in late January 2012 to lodge a formal application.

*The University of Sydney considers that being Aboriginal or Torres Strait Islander is a genuine occupational qualification under section 14 of the Anti-Discrimination Act 1977 (NSW).*

Commissioner Mick Gooda, Australian Human Rights commission on (02) 9284 9611.  
Professor Shane Houston, the University of Sydney on (02) 9036 6181.

For more information please visit [sydney.edu.au/scholarships/research](http://sydney.edu.au/scholarships/research)





## careers in government

# Project Administrative Support Officer

DEPARTMENT OF HOUSING, LOCAL GOVERNMENT AND REGIONAL SERVICES

**Administrative Officer 3** Remuneration Package Range \$56 508 - \$60 985  
(Comprising salary \$49 056 - \$52 942, superannuation, leave loading and the value of 2 weeks extra recreation leave)  
**Aboriginal Interpreter Service, Darwin**  
**Temporary vacancy to 30/06/2012**

Provide a wide range of administrative support to the project coordinator and the legal interpreting project team.  
For more information regarding this position please contact David Alexander on 08 8999 8923.

Contact us on 1300 659 247 or email [recruitmentjobvacancies@nt.gov.au](mailto:recruitmentjobvacancies@nt.gov.au)

**Quote vacancy number:** 212178

**Closing date:** 09 December 2011

*The Northern Territory Government is an equal opportunity employer and values an inclusive and diverse workforce.*

[www.nt.gov.au/jobs](http://www.nt.gov.au/jobs) • 1300 659 247

## careers in government

# Trainer

DEPARTMENT OF HOUSING, LOCAL GOVERNMENT AND REGIONAL SERVICES

**Administrative Officer 6**  
Remuneration Package Range \$83 136 - \$92 795  
(Comprising salary \$72 380 - \$80 914, superannuation, leave loading and the value of 2 weeks extra recreation leave)  
**Aboriginal Interpreter Service, Darwin**  
**Temporary Vacancy to 30/06/2012**

Provide specialist training and develop training resources for new and experienced interpreters operating or able to operate in the legal and court systems.

For more information regarding this position please contact David Alexander on 08 8999 8923.

Contact us on 1300 659 247 or email [recruitmentjobvacancies@nt.gov.au](mailto:recruitmentjobvacancies@nt.gov.au)

**Quote vacancy number:** 212181

**Closing date:** 09 December 2011

*The Northern Territory Government is an equal opportunity employer and values an inclusive and diverse workforce.*

[www.nt.gov.au/jobs](http://www.nt.gov.au/jobs) • 1300 659 247

## Indigenous Staff Opportunities

### Graduate School of Medicine

The GSM has offered a graduate-entry medical programme at both the Wollongong and Shoalhaven campuses since 2007. The aim of the GSM is to graduate excellent medical practitioners, who have the capacity and desire to contribute to the enhancement of health care for persons in all geographic settings, but particularly in regional, rural and remote communities. These graduates will have a commitment to patient-centred, evidence-based reflective and cost-effective medical practice. The GSM is committed to quality outcomes delivered via a sustainable model where development and innovation are key elements of all that we do.

The GSM has identified the following General Staff vacancies and invites suitably qualified candidates to apply.

#### Indigenous Health Trainee

(Ref: 24097)

- Full Time, Fixed Term (up to three years) located on Wollongong campus

This is a development opportunity for an enthusiastic person to work with the Academic Leader: Indigenous Health, the Indigenous Health Project Officer and the Professor: Indigenous Health & Education. The appointee will work with these staff members in developing a strong profile for the GSM in the local Illawarra, South Coast and Southern Highlands Indigenous communities. All suitably qualified members of the community are encouraged to apply.

#### Indigenous Health Project Officer

(Ref: 24098)

- Full Time Permanent position located on the Wollongong campus

The appointee will assist the Academic Leader: Indigenous Health in developing an integrated approach to Indigenous Health across the four year MBBS programme. This includes strengthening the ongoing links with key local, state and national Indigenous community agencies and organisations, identifying resources and helping with the implementation of policies for the recruitment, retention and support of Indigenous students within the medical school.

Australian Aboriginality is a genuine requirement for appointment to these positions. Successful applicants will be required to provide proof of Aboriginality pursuant to section 14(d) of the NSW Anti-Discrimination Act.

Applicants must address the selection criteria in the position descriptions which are available from our website. For further information about these roles please contact Louise Lawler on 4221 5629.

**Applications Close 8 January 2012**

**Quote Relevant Ref No**

**How to Apply:** Please go to our website <http://employment.uow.edu.au/> to submit your application online & for more information about the position and UOW.



University of Wollongong



## Service Coordinator (Aboriginal)

Grade 6/7  
Ngangana Branch  
Cowra or Orange  
Permanent Part-Time

**Job Reference No. 00000OP4**

Total remuneration package valued up to \$83,970 per annum (Salary: \$59,705 pa - \$65,855 pa) includes employer's contribution to superannuation and annual leave loading. Full-Time salary quoted. Hourly rate \$32.69 ph - \$36.06 ph.

#### Job Description:

This position co-ordinates resources to provide client-centred services and provides leadership and support to a team of Care Workers.

#### Selection Criteria:

- Aboriginality.
- Demonstrated knowledge of the home and community care context and service provider network, community care and welfare system, health, aged care and disability care systems.
- Demonstrated knowledge of the support needs of frail aged people, people with a disability and their carers and specific cultural groups.
- Demonstrated knowledge of client rights issues, including confidentiality, privacy, advocacy and complaints mechanisms.
- Demonstrated ability to support, train and supervise staff and volunteers.
- Demonstrated effective oral and written communication, conflict resolution, liaison and negotiation skills.
- Demonstrated experience in information technology to support client service delivery, creation and maintenance of client and staff records, writing of reports, extracting database information and ensuring accurate records and billing processes.
- A current NSW Class C Driver's Licence and ability to travel (including overnight stays).

**Job Notes:** This is a **Permanent Part-Time** position for 30 hours per week. Aboriginality is a genuine occupational qualification and is authorised under section 14 (d) of the *Anti-Discrimination Act 1977*. The successful applicant will be required to travel in this role. Applicants **MUST** obtain an information package, which contains complete details of the advertisement and information about Home Care Service of NSW. Applicants **MUST** address the full selection criteria. Successful applicants will be subject to criminal records check.

**Enquiries:** Pam Wells (02) 6841 1570

**Information Packages:** [www.jobs.nsw.gov.au](http://www.jobs.nsw.gov.au)

**Job Reference Number:** 00000OP4

**Closing Date:** 16 December 2011

822843

## Senior Program Officer

### Exciting opportunity in Aboriginal and Torres Strait Islander Health Training

*General Practice Education and Training Limited (GPET) is a wholly owned government company who fund and administer the delivery of the Australian General Practice Training (AGPT) Program across Australia.*

*GPET is committed to making a contribution to closing the gap on the health comes between Aboriginal and Torres Strait Islander peoples and other Australians. This contribution will be made through the delivery of general practice training that produces a clinically and culturally competent GP workforce, increasing access to primary health care services and improving outcomes of Aboriginal and Torres Strait Islander peoples and communities.*

*GPET has a Reconciliation Action Plan in recognition of its corporate responsibility and acknowledges that this process will make an important contribution to closing the gap.*

#### The Role

Our new **Senior Program Officer** will coordinate a range of activities which aim to achieve the objectives of the Aboriginal and Torres Strait Islander Health Training Program. Key responsibilities will be the provision of high quality assistance and support for the implementation of Aboriginal and Torres Strait Islander health work plans and training programs, assistance with supporting stakeholder groups and undertaking research to underpin policy decisions.

This will be a stimulating and varied role requiring some travel within Australia to support GPET's Aboriginal and Torres Strait Islander health training stakeholder groups.

To be successful in this position you will have a sound understanding of contemporary Aboriginal and Torres Strait Islander physical, social and emotional wellbeing issues in addition to the philosophy underpinning Aboriginal Community Controlled Health Organisations. You will also have strong communication skills including the ability to liaise with and manage complex stakeholder relationships.

**Applications close COB Monday, 05 December 2011**

To download an information package for these positions go to <http://www.agpt.com.au/GPETtheCompany/> **Employment** or contact Jodie Fisher on 02 6263 6740.




An Australian Government Initiative

[www.agpt.com.au](http://www.agpt.com.au)

AG56304





**SCHOOL TO WORK PROGRAM**  
Learn Earn Legend!  
Supported by the Australian Government

**Learn Earn Legend! S2W Program**

The Learn Earn Legend! School to Work Program was developed to create pathways to successful careers for Aboriginal and Torres Strait Islander students in years 11 and 12 in participating schools across Western Sydney. The aim is to support students in the program complete their senior schooling and move into further education, training, or meaningful employment.

The NRL, DEEWR and Western Sydney NRL Clubs are rolling out the program to Western Sydney schools and are taking applications for the following positions:

**School to Work Program Manager (SWP)** - The Program Manager will be responsible for the overall implementation of the initiative in partnership with the NRL and participating clubs. The successful applicant will be expected to work in conjunction with a team of Project Officers based within each participating club and take direction from a Project Steering Committee consisting of program and funding partners.

**Aboriginal Project Officers (APO 2)** - The Aboriginal Project Officer will be responsible for the establishment and ongoing engagement of all participating schools and eligible students in a culturally appropriate and timely manner.

All successful applicants will be required to undergo a mandatory Working with Children background check.

For further details regarding the selection criteria please email [careers@nrl.com.au](mailto:careers@nrl.com.au). Your application must address the selection criteria and quote the position title in the subject line when submitting your application to [careers@nrl.com.au](mailto:careers@nrl.com.au).

**Applications close by cob Monday 5 December 2011.**

*NRL is an Equal Opportunity Employer*



**NORTHERN RIVERS WOMEN & CHILDREN'S SERVICES INC. (NORWACS)**

**BUGALMA BIHYN  
ABORIGINAL COUNSELLOR**

**8hrs per week**  
**SCHADS/SACS award Grade 4 (\$25.53 - \$27.66p/h)**

To provide a counselling service for women and children who are victims of family violence. To ensure that the service is culturally responsive to the needs of Aboriginal clients.

**ENQUIRIES AND APPLICATION PACKAGES**  
Karen Roberts ph: (02) 6621 5187 or email: [karen.roberts@norwacs.org.au](mailto:karen.roberts@norwacs.org.au) or visit [www.norwacs.org.au](http://www.norwacs.org.au)

Applicants must address the selection criteria.

*To be Aboriginal is a genuine requirement for these positions under Section 14 of the Anti-Discrimination Act 1977.*

Successful applicants will be required to undergo a "working with children's check" and a Police criminal record check.

**Closing date: Friday 16th Dec 2011**

**Human Resources Advisor:**  
**Get a career that matters.**

**Competitive Salary + Super + Salary packaging**

This position will provide advice and support on all facets of HR including performance management and workers compensation. Applicants will require professional qualifications and/or 3 years experience in a Generalist HR role.

**Closing Date: 9 December 2011**  
**[getacareerthatmatters.com.au](http://getacareerthatmatters.com.au)**

Apply online  
We are accredited as an EQWA employer of choice for women. We are an EEO Employer and are committed to principles of Diversity.



**UnitingCare**  
*Children, Young People and Families*



**Australian Government**  
Department of Education, Employment and Workplace Relations

**ASSISTANT DIRECTOR**

- ENGAGEMENT AND WELLBEING GROUP | CANBERRA, ACT
- EXECUTIVE LEVEL 1
- \$91,315 TO \$100,923 ONGOING | FULL-TIME
- REFERENCE NUMBER: 11/1477
- CLOSING DATE: 8 DECEMBER 2011

The Branch is a dynamic, exciting and innovative workplace with a focus on policy development and implementation, program and project management, contract management, and stakeholder engagement.

The successful applicant will be required to provide high level secretariat support to the ministerially appointed First Peoples Education Advisory Group. They will have highly effective stakeholder engagement and relationship management skills and will have strong administrative skills, with secretariat and policy development experience highly regarded. They will also be able to demonstrate initiative and sound judgment to achieve results, often within a challenging and time-critical environment.

*Indigenous Australians and non-indigenous Australians are encouraged to apply.*

This position is a security assessed position. The successful applicant will be required to obtain and maintain a security assessment at the Baseline level.

Desired - A tertiary qualification in any field.

Please note, under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be engaged in the APS unless the Agency delegate has agreed, in writing. Applicants are to indicate their citizenship when applying online.

**Contact Officer: Karel Williams on (02) 6240 7988**

For further information regarding the Department of Education, Employment and Workplace Relations, please visit our website at [www.deewr.gov.au](http://www.deewr.gov.au). AG56558

**One APS Career...Thousands of Opportunities**  
**[www.deewr.gov.au](http://www.deewr.gov.au)**



**NSW Health**

**Are you looking for a Life-Style Change or Career Progression?**

This is one of the opportunities within our Health Service:

**SITE NEGOTIABLE**  
**Aboriginal Cadet – Allied Health**  
**Position No: 50332**  
**Salary: \$831–\$866.90 pw**  
**Enquiries: Jennie Gordon, 0428 438 765**  
**Close Date: 14 December 2011**

Site Negotiable within the Southern NSW Local Health District. Employed in a learning capacity, to work towards attaining competency as an allied health professional. Cadetships offer: Study allowance of \$600 per fortnight; Employment for up to 12 weeks in your Local Public Hospital; Clinical support and mentoring; Ongoing employment once graduated. Applicants must be of Australian Aboriginal descent, identify as an Aboriginal person, be a resident of NSW and be enrolled or enrolling in full-time study at a University or TAFE, studying either Nursing or Allied Health subjects. Being Aboriginal or Torres Strait Islander descent is a genuine occupational qualification for this position and is authorised under Section 14 (d) of the Anti-Discrimination Act 1977. Log-on to <http://nswhealth.erecruit.com.au> for further information on this and other opportunities.

**APPLY ONLINE NOW!**  
**NSW Health Service: employer of choice**



**Join the most trusted profession!**

**Ambulance is recruiting Trainee and Qualified Paramedics**

These jobs are a special measure under our EEO Management Plan

- > Aboriginal and Torres Strait Islander people are encouraged to apply.
- > Includes on-the-job training.

**Applications close: 16 December 2011**

**For more information contact:**  
Callista Bryan  
Aboriginal Employment Coordinator  
Tel: (02) 9320 7644 or  
Email: [cbryan@ambulance.nsw.gov.au](mailto:cbryan@ambulance.nsw.gov.au)



**Ambulance Service of New South Wales**



**Jobs that make a difference**

**INTRAIN Scholarships 2012**

INTRAIN scholarships are offered to Aboriginal and Torres Strait Islander people to assist them to complete degrees and diplomas in the health, allied health and community sector.

The aim of the scholarships is to improve the diversity and responsiveness of the Victorian public health and community sector by increasing educational and employment outcomes for Aboriginal and Torres Strait Islander people.

To be eligible you must:

- Be enrolled in a course relevant to careers in health, allied health and community services.
- Be enrolled to study (full or part time).
- Be completing the last one or two years of an undergraduate or post graduate degree course.
- Be completing the final year of a diploma.

For more information and to apply, please visit: [www.dhs.vic.gov.au](http://www.dhs.vic.gov.au) and search the site for 'InTrain Scholarships'.

For all enquiries, please contact the Aboriginal Employment Unit: 1300 094 406 or email: [aboriginal.employment@dhs.vic.gov.au](mailto:aboriginal.employment@dhs.vic.gov.au)

**Applications close 19 December 2011**

**[www.careers.vic.gov.au](http://www.careers.vic.gov.au)**



Department of Health



Department of Human Services

**Professor/Associate Professor and Director, Indigenous Health Education**

**The University**  
Monash University seeks to improve the human condition by advancing knowledge and fostering creativity. It does so through research and education, and a commitment to social justice, human rights and a sustainable environment.

**The Opportunity**  
The Harvest Alliance School for Indigenous Health will be Australia's first dedicated school for Aboriginal and Torres Strait Islander health within a faculty of medicine, nursing and/or health sciences. The school is being established as a key commitment that the University has made in endorsing the Indigenous Health Strategy 2010-2015 of the Faculty of Medicine, Nursing and Health Sciences. The school will deliver education, research, Indigenous student services and community engagement.

The University is seeking a suitably qualified appointee to lead a program of education for Indigenous Australian health within the school. The appointee will lead a team of Indigenous health lecturers to deliver excellence in Indigenous health teaching and learning, develop curriculum and a pathways program, and ensure coordination of Indigenous health teaching and learning across the faculty.

The successful appointee will hold a research doctorate in a discipline relevant to Indigenous health and wellbeing, and/or equivalent relevant experience. Knowledge of and sensitivity to Aboriginal and Torres Strait Islander Australian cultures, societies, world views, languages, histories and values will be required as well as having extensive strategic networks with Indigenous health organisations and individuals. The appointee will also have an international reputation for outstanding education in Indigenous health; a proven record of obtaining external grants for research and/or teaching and learning, and of successful supervision of postgraduate research students; highly developed skills of leadership, networking and management, and excellent interpersonal and communication skills.

**Duration**  
The appointment will be for a fixed term of five years. Subject to performance and other criteria, a further term would be negotiable.


**The Benefits**  
Remuneration package (which includes employer superannuation of 17%): Professor \$175,725pa, Associate Professor \$136,418 to \$150,285pa. Relocation travel, removal allowance and salary packaging are available. Monash offers a range of professional development programs, support for research, study and overseas work, generous maternity leave and flexible work arrangements.

**Enquiries**  
Mr Gregory Phillips, Acting Head, Harvest Alliance School for Indigenous Health, Faculty of Medicine, Nursing and Health Sciences, telephone: 03 9905 4051.

**Applications**  
Applications close 15 January 2012.

The position description (including the selection criteria) and information on how to apply can be found at **[www.monash.edu/jobs](http://www.monash.edu/jobs)**

The University reserves the right to appoint by invitation.



**MONASH University**





Office of  
Environment  
& Heritage

## Field Officer (Aboriginal)

Parks and Wildlife Group  
Griffith

Field Officer Grade 1/4

Permanent Full-Time

Vacancy Ref: OEH 386-11

**Total remuneration package to \$69,950 p.a. including salary \$41,113 p.a. - \$54,850 p.a.**

Undertake pest animal and weed control activities, fire management works and infrastructure maintenance. Ensure that work is undertaken safely, efficiently and within budget and set time frames. Contribute to conservation of natural and cultural heritage.

**Selection Criteria:** To apply for this position applicants must obtain the information pack which contains selection criteria that must be addressed in your application.

**Job Notes:** This is an identified position under Section 9A of the *NSW Anti Discrimination Act 1977*. The position of Field Officer, including fire fighting related activities, is very physically demanding, requiring heavy muscular activity, lifting, carrying, pushing and pulling loads, bending, climbing, and driving a variety of vehicles. Field Officer applicants must meet the requirements of a specific medical which is inclusive of a clearance to undertake the fire fitness roles. The applicant must pass the task based fitness assessment to a moderate level within the probationary period (12 months). The Position Holder must obtain certification at the appropriate level prior to undertaking fire fighting/incident control duties. Applicants must obtain 4wd certification within the probationary period (12 months). Applicants must address the selection criteria and apply online at [www.jobs.nsw.gov.au](http://www.jobs.nsw.gov.au). Please do not submit copies of qualifications online. If you are invited to attend an interview you will be required to produce relevant documentation then. Electronic applications must be MS Office 2003 compatible. Late applications will not be accepted.

**Inquiries:** Rob Yates 0429 668 123

**Information Pack:** (02) 6966 8100 or [www.jobs.nsw.gov.au](http://www.jobs.nsw.gov.au)

**To apply:** Applications are to be lodged online at [www.jobs.nsw.gov.au](http://www.jobs.nsw.gov.au). If you experience difficulties applying online please contact 02 9585 6018 during business hours for assistance.

**Closing Date:** Sunday 18 December 2011

819762

# Health promotion opportunities Metro and regional Victoria

- Do you want to be a part of Australia's largest effort to address the growth of chronic disease in the places people live, work, play and learn?
- Would you like to be part of a well supported and innovative new health promotion workforce?

Victoria is reforming the way it approaches preventive health. As part of this effort we're investing in a new preventive health workforce and local resources in **14 Local Government Areas**. If you have qualifications, skills and experience in and passion for health promotion, the following positions are becoming available across Victoria:

- Prevention Partnership Coordinators
- Healthy Children's Coordinators
- Health Promoting Workplaces Coordinators
- Health Promoting Settings Coordinators
- Health Promotion Research and Evaluation Officers
- Health Promotion Partnerships and Engagement Officers
- Health Promotion Officers

You will be employed by a local government or community health organisation as part of this significant new workforce.

#### You will benefit from:

- a comprehensive orientation program and ongoing learning and development opportunities, including support for undertaking further qualifications;
- communities of practice to share experiences and knowledge, foster new approaches to problems;
- technical support from the Department of Health, supported by the Centre of Excellence in Intervention and Prevention Science (CEIPS).

### Come join the team now to be a part of a new era in preventive health!

Prevention teams are jointly funded by the State Government of Victoria and the Australian Government, and implemented with the assistance of the Municipal Association of Victoria and the Centre of Excellence in Intervention and Prevention Science (CEIPS).

For further information on Victoria's new and exciting approach to prevention, including these positions see [www.health.vic.gov.au/prevention/workforce](http://www.health.vic.gov.au/prevention/workforce)

**Register your interest by emailing your CV with current contact details and the position(s) and location(s) you are interested in to [sherridan.bourne@health.vic.gov.au](mailto:sherridan.bourne@health.vic.gov.au)**

*Aboriginal and Torres Strait Islanders and Culturally and Linguistically Diverse individuals are encouraged to register their interest.*



Department of  
Health

[www.health.vic.gov.au/prevention](http://www.health.vic.gov.au/prevention)



Z0121528



Family &  
Community Services  
Ageing, Disability & Home Care



## Project Officer (Aboriginal)

Grade 6/7

Ngangana Aboriginal Branch

Condobolin (negotiable)

Permanent Part-Time

Job Reference No. 000000P8

**Total remuneration package valued up to \$72,670 per annum (Salary: \$59,705 pa - \$65,855 pa) includes employer's contribution to superannuation and annual leave loading. Full-Time salary quoted. Hourly Rate: \$32.69 ph - \$36.06 ph.**

#### Job Description:

Provide Case Coordination / management to frail older people who meet the eligibility criteria as assessed by the Aged Care Assessment Team (ACAT) for a Community Aged Care Package.

#### Selection Criteria:

- Aboriginality.
- Demonstrated knowledge of the home and community care context and service provider network, community care and welfare system, health, aged care and disability care systems.
- Facilitation and coordination skills, contract management and liaising with brokerage service providers.
- Strong written and oral communication skills including negotiation skills and the ability to prepare reports and submissions.
- Sound conflict-resolution and problem solving skills and a basic knowledge of accounting skills.
- Good understanding of Community Aged Care Programs including Policies and guidelines or an ability to acquire these skills.
- Knowledge of current community care issues, access, equity and multicultural issues, community services and their availability to ensure clients receive appropriate services.
- Ability to travel and a current Driver's Licence.

**Job Notes:** This is a **Permanent Part-Time** position for 30 hours per week. It is preferable that this position is located in Condobolin but will negotiate for Parkes and Cowra. Aboriginality is a genuine occupational requirement and is authorised under Section 14(d) of the *Anti-Discrimination Act 1977*. The successful applicant will be required to travel extensively in this role. Applicants must obtain an Information package, which contains complete details of the advertisement and information about Home Care Service of NSW. Applicants must address the full selection criteria. Successful applicants will be subject to Criminal Records Checks.

**Enquiries:** Pam Wells (02) 6841 1570

**Information Packages:** [www.jobs.nsw.gov.au](http://www.jobs.nsw.gov.au)

**Job Reference Number:** 000000P8

**Closing Date:** 16<sup>th</sup> December 2011

822842

## Follow the road to success

**With more than 1000 careers and 7000 staff, there's no shortage of opportunities to drive your career further at Roads and Maritime Services.**

Roads and Maritime Services is one of Australia's leading public sector organisations. Offering a dynamic team environment, attractive salary packages, flexible work options and a strong commitment to work/life balance, consider us for your next career move.

#### Project Officer

Grafton Location

Position No. 50017520

Salary - \$82,121 - \$88,124 pa

The Project Officer provides efficient and effective technical, environmental, contract and project management support to the Project Manager in the development and implementation of various road and bridge construction and maintenance projects to meet time, cost, quality and scope in accordance with client requirements.

We are actively working to ensure our workforce is representative of the communities we serve and encourage diversity in our teams to provide a more creative, innovative and responsive workforce to meet the challenges of the future.

#### Closing Date

2 December 2011

Applicants can apply online at [www.rta.nsw.gov.au/careers](http://www.rta.nsw.gov.au/careers)

For additional information on this position, please contact Damien Sartori on (02) 6640 1012.

[www.rms.nsw.gov.au](http://www.rms.nsw.gov.au)



Transport  
Roads & Maritime  
Services

816833





## ABORIGINAL LIAISON OFFICER (FEMALE)

Full time position, on-going  
Exemption Number A78/2009  
Ref: no: 2011-37

Darebin Community Health is committed to working together with our Aboriginal and Torres Strait Islander community to improve their health and wellbeing through the provision of culturally appropriate services. We believe in a holistic model of health that relies on strong connections with our community through community development and health promotion programs, and work to ensure priority access to services for Aboriginal and Torres Strait Island people.

A dynamic position is available to a female Aboriginal or Torres Strait Island person to facilitate access to health services by supporting strong connection with the local Aboriginal community and developing projects and services that meet community needs.

Enquires: **Jessica Malcolm 0407 270 061**

Application close: **Friday 9th December 2011**

Please refer to our website for further details

**www.dch.org.au**

Z0121857



**Save the Children  
Australia**

## Intense Family Support Coordinator

- Darwin location
- Competitive Salary and Generous Salary Packaging
- Full time position

For over 90 years, Save the Children has been making a difference in children's lives in more than 100 countries. We are the world's largest independent child rights development organisation. From emergency relief to long-term development, Save the Children secures a child's right to health, education and protection.

This position will be responsible for the day to day operation and coordination of a team of specialised workers to deliver the Intensive Family Support Program. The IFSPC will supervise a team of workers to address a range of issues such as supervision of children, nutrition, education, housing, hygiene and access to medical care.

### Key Selection Criteria

- Demonstrated understanding of and ability to practice: strength based approach when working with Indigenous families; effective parenting and behaviour management techniques; and exceptional knowledge of child development.
- Ability to manage a number of key relationships and to work in collaboration with internal and external stakeholders.
- Understanding of complex family and local cultural practices.
- Knowledge/experience in working with culturally diverse communities and Aboriginal and Torres Strait Islander families.
- Experience in staff supervision and training, including developing staff knowledge and skills in relation to the child protection system

To apply please forward your application via email to [careers@savethechildren.org.au](mailto:careers@savethechildren.org.au) before 9th December 2011. For further enquiries please call Megan on 0429 471 843

A position description can be obtained from the Save the Children website [www.savethechildren.org.au](http://www.savethechildren.org.au) under "Careers with us".

All successful applicants will be required to complete a National Police Check and must sign onto our Child Protection Policy and Code of Conduct.



**UNIVERSITY OF  
CANBERRA**

AUSTRALIA'S CAPITAL UNIVERSITY

## ORGANISATIONAL DEVELOPMENT CONSULTANT

### Human Resources

UC Level 8 Salary Range: \$78,566 to \$87,633 pa, plus Super

This is a continuing full-time position

Vacancy Reference No: 11/2165

Do you have passion for helping an organisation reach its potential through its people? Do you have strong human resource consulting skills coupled with knowledge of workforce planning and other organisational development processes? Does working in a small but very busy professional team appeal to you?

The successful applicant will take primary responsibility for assisting our leaders understand their workforce challenges and how to build capacity to meet the challenges moving forward. The role will also involve management of the relationships with our external development providers and the opportunity to become involved in other high priority initiatives.

For further information, visit our website or contact Natalie Bowman on (02) 6201 5155.

**CLOSING DATE: 8 DECEMBER 2011**



The University is an EO employer offering excellent conditions and benefits including generous superannuation.

Suitably qualified Indigenous and Torres Strait Islander people are encouraged to apply.

For more information on this position and how to apply, go to our website at <http://www.canberra.edu.au/jobs>

AG56194



Northern  
Territory  
Government

## careers in government

## Policy and Research Officer

DEPARTMENT OF HOUSING, LOCAL GOVERNMENT AND REGIONAL SERVICES

### Administrative Officer 6

Remuneration Package Range \$83 136 - \$92 795

(Comprising salary \$72 380 - \$80 914, superannuation, leave loading and the value of 2 weeks extra recreation leave)

### Aboriginal Interpreter Service, Darwin

Temporary vacancy to 30/06/2012

Undertake research and analysis in relation to policy and procedures relating to optimal legal and court interpreting practices.

For more information regarding this position please contact David Alexander on 08 8999 8923.

Contact us on 1300 659 247 or email [recruitmentjobvacancies@nt.gov.au](mailto:recruitmentjobvacancies@nt.gov.au)

Quote vacancy number: 212177

Closing date: 09 December 2011

*The Northern Territory Government is an equal opportunity employer and values an inclusive and diverse workforce.*

**www.nt.gov.au/jobs • 1300 659 247**



Northern  
Territory  
Government

## careers in government

## General Manager Offender Programs

DEPARTMENT OF JUSTICE

### Senior Professional 2

Remuneration Package Range \$127 293 - \$138 630

(Comprising salary \$111 395 - \$121 412, super, leave loading and the value of 2 weeks extra recreation leave)

### Northern Territory Correctional Services - Darwin

Permanent

Move Your Career into New Territory

Northern Territory Correctional Services (NTCS) is part of the criminal justice system and, in partnership with the community, contributes to individual and community safety by providing for the safe care and custody of prisoners and detainees with strategies to reduce their likelihood of re-offending.

NTCS is seeking a suitable applicant for the following position.

The position provides strategic, operational and professional leadership in the identification and/or development of therapeutic intervention programs, assessment and delivery of clinical programs and services and advice on criminogenic risks and needs of offenders to reduce the risk of re-offending.

As a member of the Northern Territory Public Service, you will enjoy generous job conditions, including six weeks annual leave, flexible work practice and parental leave.

Further information regarding this vacancy can be found at [www.nt.gov.au/jobs](http://www.nt.gov.au/jobs) or by contacting Margaret Anderson on (08) 8935 7476.

Applications should address the Selection Criteria; contain a current resume and referees.

Contact us on 1300 659 247 or email [recruitmentjobvacancies@nt.gov.au](mailto:recruitmentjobvacancies@nt.gov.au)

Quote vacancy number: 32075

Closing date: 2nd December 2011

*The Northern Territory Government is an equal opportunity employer and values an inclusive and diverse workforce.*

**www.nt.gov.au/jobs • 1300 659 247**

## Jobs that make a difference

## THERE'S A JOB AT THE END

WHEN YOU STUDY ON THE ABORIGINAL STUDY-TO-WORK PROGRAM

The Aboriginal Study-to-Work Program offers Aboriginal people an opportunity to complete a nationally recognised qualification at the Certificate IV level whilst working. Once you successfully complete the program you will be offered a position.

This is a Department of Human Services and Department of Health pathway-to-employment initiative.

Six positions are now available:

**Housing Services Officer, Level 1**

Region: Southern Metropolitan.

**Disability Services Officer, Level 1**

Region: Southern Metropolitan.

**Child Protection Case Support Worker, Level 1**

Region: Southern Metropolitan.

**Child Protection Case Support Worker, Level 1**

Region: Eastern Metropolitan.

**Disability Development & Support Officer Level 1**

Two positions available

Region: Gippsland Region.

These positions have been exempted for Aboriginal and Torres Strait Islander people only to apply. VCAT Exemption Number: A067/A068/2010.

For more information and to apply, please visit [www.dhs.vic.gov.au](http://www.dhs.vic.gov.au) and search the site for 'ASTWP'.

For all enquiries please call the Aboriginal Employment Unit on: 1300 092 406 or email: [aboriginal.employment@dhs.vic.gov.au](mailto:aboriginal.employment@dhs.vic.gov.au)

Applications close: 2 December 2011

**www.careers.vic.gov.au**



Department of  
Human Services







## BATCHELOR INSTITUTE OF INDIGENOUS TERTIARY EDUCATION

### Senior Lecturer – Construction & Maintenance

Position No: 24325

Fixed term appointment commencing ASAP to Sept 2012 – Batchelor, NT

Remuneration: Academic Level C - \$88,780 - \$102,371

This position is responsible for managing academic program delivery in VET sectors including: Management and coordination of delivery of courses; validation and moderation of delivery and assessment; maintenance of Faculty teaching standards and educational analysis of construction, carpentry; maintenance of student records; management of Australian Skills Quality Authority (ASQA) standards for course development and delivery; supervision of staff and management of staff performance; management of budget programs; undertaking of professional activities and research relevant to the professional area; and promotion of good public relations including liaison between communities, professional organisations and Faculty.

*Note: All applicants must address the selection criteria.*

**Applications close: Friday, 9th December 2011**

For further information, the Role Profile, Selection Criteria and 'Information for Applicants' are available from the Institute's website [www.batchelor.edu.au](http://www.batchelor.edu.au) (recruitment link); the Human Resources Unit on (08) 8939 7272 or (08) 8939 7393; fax (08) 8939 7432; or email [recruitment@batchelor.edu.au](mailto:recruitment@batchelor.edu.au)

The Institute reserves the right not to make an appointment, or to vary the type of appointment.

*A free commuter service is normally available for staff traveling between Darwin, Palmerston and some rural areas.*

## Catholic Education Office Diocese of Bathurst

Applications are invited for the positions of:

### ABORIGINAL EDUCATION WORKERS

**St Laurence's Primary  
School, Dubbo K-6**  
Part-time Temporary Position  
60 hours per fortnight

**Holy Family Primary  
School, Kelso K-6**  
Part-time Temporary Position  
60 hours per fortnight

**La Salle Academy,  
Lithgow 7-12**  
Part-time Temporary Position  
24 hours per fortnight

**Commence 27.01.2012 – 21.12.2012**

**with the possibility that the position could extend beyond this period.**

**Criteria - Applicants must be able to:**

- Demonstrate an understanding of and sincere commitment to the aims and philosophy of Catholic Education, including the values of social justice, equity and reconciliation, but do not necessarily have to be Catholic.
- Provide confirmation of Aboriginal or Torres Strait Islander background.
- Demonstrate an appropriate level of skill in literacy and numeracy especially as it relates to assisting students.
- Demonstrate knowledge of educational issues which affect Aboriginal students and knowledge of local issues which impact on Aboriginal students.
- Build links with the local Aboriginal community.
- Promote and celebrate Aboriginal and Torres Strait Islander traditions and culture within the whole school community

**Please ring 02 6882 7355 (Catholic Education Office, Dubbo) for an application package and further details of this position.**

**Applications close: Thursday, 8 December 2011**

\* All AEW positions in the Bathurst Diocese are funded by, and depend upon, the Commonwealth's IEP program.

Child Protection Legislation requires preferred applicant to be subject to employment screening.

*The Catholic Education Office Bathurst is an equal opportunity employer*



**Australian Government**  
**Indigenous Land Corporation**

**National Indigenous  
Pastoral Enterprises  
Pty Limited**  
Wholly Owned Subsidiary of:  
**Indigenous Land Corporation**  
ACN: 108 266 548

## INDIGENOUS PASTORAL MANAGEMENT (IPM) CADETS

### Leaders in Agriculture

The Indigenous Land Corporation (ILC) has established the IPM Cadet Program to develop and promote the skill base of Indigenous candidates to become highly skilled managers in the agricultural industry. We are seeking applications from high-achieving Indigenous Australians who want to become future leaders in Australian agriculture.

Five 2-year cadetships will commence in February 2012 on ILC commercial cattle and sheep properties that are at the cutting edge of industry best practice.

You will receive hands-on work experience, under the guidance of highly regarded and experienced Property Managers, which will be combined with a Diploma in Agribusiness Management or higher. You will have your own development plan that includes placements on other properties and project assignments to broaden your experience. The cadetship covers business management, conservation and land management, personnel management, agriculture operations and animal welfare.

Your IPM cadetship will equip you for management positions on ILC and other pastoral properties, or with government agencies or major companies that provide agricultural services.

Cadetships are offered at **Myroodah Station** near Derby WA, **Roebuck Plains** near Broome WA, **Merepah Station** near Coen QLD, **Gunbalanya Station** near Jabiru NT and **Murrayfield Station** on Bruny Island TAS.

Experience in agriculture, sound technical skills, a formal industry based qualification and a demonstrated capacity to undertake the required study are required.

The package includes a competitive salary, superannuation, single person accommodation and keep, study leave, tuition fees and travel allowances. Successful Cadets will be employed by the National Indigenous Pastoral Enterprises (NIPE) Pty Ltd on a 2 year Fixed Term Employment Agreement. A current unrestricted driver's licence is essential and employment will be subject to a medical and police clearance.

For further information please contact Stephen McCarthy on (free call) 1800 818 490. A position description is available at [www.ilc.gov.au](http://www.ilc.gov.au).

*This is a special Indigenous program funded by the ILC and constitutes a special measure under section 8 of the Racial Discrimination Act 1975 (Cth).*

Applications are to include a covering letter, a detailed current CV and the Cover Note (located on the ILC website). Further information may be requested if you are selected for interview. Please include on the Cover Note your preference on which property(s) you would like to undertake the Cadetship.

Applications close at 5pm Wednesday 7 December 2011. Applications should be emailed to [vacancies@ilc.gov.au](mailto:vacancies@ilc.gov.au) or marked "Confidential" and forwarded to Human Resources, Indigenous Land Corporation, GPO Box 652, Adelaide SA 5001.



**Premier  
& Cabinet**

### Senior Regional Coordinator (various locations)

### Regional Coordinator (various locations)

### Senior Coordinator – Central and Sydney East (Sydney CBD)

New Senior Executive roles have been established in the Department's Regional Coordination Program. They provide an opportunity for talented and experienced individuals to connect the priorities and opportunities of regional NSW with the core of NSW Government decision making.

As a **Senior Regional Coordinator**, you will lead a regionally based Regional Coordination team, responsible for coordinating and delivering the NSW Government's priorities at the regional level. Your team will also provide support to a Regional Minister.

As a **Regional Coordinator**, you will lead a small regionally based Regional Coordination team, working with a Senior Regional Coordinator to deliver the NSW Government's regional priorities.

As the **Senior Coordinator – Central and Sydney East**, you will lead a Sydney based Regional Coordination team and also support your regional counterparts by providing follow-up with Regional Ministers and Sydney based stakeholders.

Potential applicants will have a successful track record at a senior level gained from working in complex operating environments in the public, private or not for profit sectors; a thorough knowledge of the complexity of government operations, including an understanding of the social, economic and regional issues in NSW; highly developed communication and interpersonal skills; and a capacity to negotiate, influence and persuade at the most senior levels.

There are positions available in Coffs Harbour, Newcastle, Gosford, Wollongong, Queanbeyan, Wagga Wagga, Dubbo, Armidale, Parramatta and Sydney CBD. Applicants should carefully note that positions in Armidale may be relocated to Tamworth in early 2012.

An attractive remuneration package and contract of up to five years will be negotiated.

Interviews will be held in Sydney and reimbursement of expenses for intrastate travel will be considered.

**Enquiries** Mr Simon Smith, Deputy Director General, NSW Department of Premier and Cabinet, on (02) 9228 3919.

**For more information, including the job description and selection criteria, and to apply, please see <http://www.jobs.nsw.gov.au> and search for:**

- Job Reference No. 00000QH1 (Senior Regional Coordinator)
- Job Reference No. 00000QH4 (Regional Coordinator); and/or
- Job Reference No. 00000QH3 (Senior Coordinator – Central and Sydney East).

Applicants are required to address the selection criteria as well as nominate their preferred location(s) during the application process.

**Closing date Friday 9 December 2011.**



## Employment & Training Project Manager Tennant Creek, NT

- \* Rewarding role providing opportunities for locals!
- \* Excellent benefits including relocation assistance!



Julalikari Council Aboriginal Corporation has an exciting opportunity for an **Employment & Training Project Manager** to join the dedicated Tennant Creek team. You will **actively manage local participation in employment & training activities and programs** that aim to promote self-reliance and economic and social advancement to participants. Be rewarded with a **competitive salary**, plus great benefits including **relocation assistance, subsidised housing, salary sacrifice options, a vehicle and a laptop!**



**ApplyNow.com.au/Job23865**  
Apply Online or Call 1300 366 573

## Indigenous Community Engagement Officer Rockhampton, QLD

- \* Rewarding role with a supportive team!
- \* Enjoy training + a healthy work/life balance!



Centacare is seeking an **Indigenous Community Engagement Worker** (PT or FT) to join their team in Rockhampton. You'll be **designing and writing the Indigenous Access Plan to deliver to FaHCSIA** and implementing the Plan in accordance with FaHCSIA's Indigenous Access Improvement Target. Enjoy an **attractive remuneration package circa \$61,600 - \$64,770 (pro-rata) + generous salary sacrifice packaging + more!** People from Aboriginal or Torres Strait Islander background are strongly encouraged to apply.

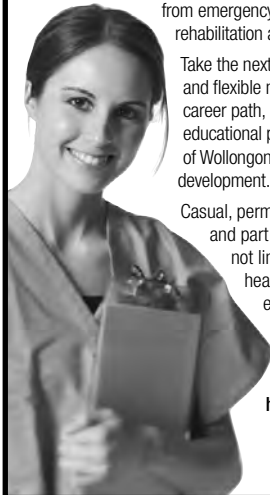


**ApplyNow.com.au/Job29644**  
Apply Online or Call 1300 366 573

## Rarely do you get such a choice of nursing work and lifestyle opportunity.

### Illawarra Shoalhaven? How can things be this good?

Ocean, bays, beaches, national parks and state forests, sophisticated country centres just 1.5 to 2.5 hours drive from Sydney. Nine hospitals offering a wide range of first class health services and specialties from emergency and acute care to aged care, rehabilitation and mental health services.



Take the next step in your career in a dynamic and flexible nursing team. You'll enhance your career path, supported with structured clinical educational programs with the University of Wollongong – continuing professional development.

Casual, permanent and temporary, full time and part time. Specialties including, but not limited to, surgery, medicine, mental health, aged care, rehabilitation and emergency nursing. Information: Deborah Cameron, Nurse Manager, 4253 4887.

deborah.cameron@sesiahs.health.nsw.gov.au



## Senior Employment Support Officer

- Are you passionate about assisting indigenous people to develop their life skills and to find suitable employment?
- Do you have an affinity for the Australian outback?
- Then this role is for you!

**MG Corporation** is located in Kununurra and represents the interests of the traditional owners of the surrounding areas, the MG people. MG Corporation is committed to achieving a healthy, wealthy and culturally strong MG community.

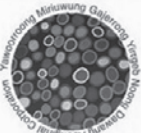
**Kununurra** is in the heart of the stunning East Kimberley, with close proximity to some of Australia's best lakes and rivers, gorges and other natural wonders. Kununurra is a thriving town with an array of educational, health and recreational facilities.

With recent agricultural development in the Kununurra area via the Ord Expansion Project, there are a large number of new employment opportunities about to become available, starting in April 2012. This represents a once in a lifetime opportunity for the MG people to receive the assistance, support, mentoring, training and development necessary to be employed on this project, and to acquire skills that will provide long-term employment opportunities.

As Senior Employment Support Officer, your key responsibility will be to maximise the opportunities for MG and other indigenous people to successfully gain and hold employment on this project. Two positions are available, part of a team of four reporting to an Implementation Team Manager.

If you have experience working with indigenous people at community level, and are excited at the prospect of being able to change the lives of a large number of people, we invite you to apply for the position.

Applicants from outside the Kimberley Region are eligible for tax-free 'Living Away From Home' accommodation and food allowances, as well as reasonable relocation costs.



A remuneration package commensurate skills and experience will be negotiated with the successful applicants.

For a detailed Duty Statement and Selection Criteria for these unique opportunities, please contact the Implementation Team Manager, Trish Terry on (08) 9166 4823 or visit [www.mgcorp.com.au](http://www.mgcorp.com.au)

To apply for this job go to: [www.talentpropellerjobs.com.au](http://www.talentpropellerjobs.com.au) & enter ref code: 746482.

Applications close 09 December 2011

## NAMBUCCA/BELLINGEN FAMILY SUPPORT SERVICE

### INDIGINOUS TRAINEESHIPS

Nambucca/Bellingen Family Support Service is seeking to employ two ATSI workers as trainees. Applicants will be required to undertake Certificate IV in Community Services as part of their duties.

The Family Support Service works to support families with dependent children in their parenting role. The trainee family workers will work with families in a developmental and supportive role, providing information, home visiting, advocacy and group work.

These are part time positions of 21 hours per week.

For further information and full job description, contact Denise Olsen, P.O. Box 617, Macksville, Phone 65681474, staff@namfss.com.au. Applications, in writing to this address.

Applications close on 9 December



## Youth Connections Indigenous Caseworker

- Part Time role (0.6ftt)
- Frankston location
- Salary packaging provisions

Youth Connections is a Commonwealth funded program that assists young people at risk of not attaining Year 12 or equivalent and not making a successful transition to further study, training or work. Youth Connections offers a flexible service tailored to the young person's personal situation and circumstances that aim to build their resilience, improve their personal skills and their wellbeing, and assist young people to remain in education or to reconnect back into education and training.

We seek a caseworker with proven experience working successfully with indigenous youth, from those at risk of disengaging from school through to those who are severely disengaged from education, family and community.

Indigenous people are strongly encouraged to apply.

Please visit [www.bsl.org.au](http://www.bsl.org.au) to obtain a position description and for application details. For further information about the position, contact Su Jardine on 8781 5931 or 0410 002 163.

Applications Close:  
Wednesday 7th December 2011

VCAT Exemption: A272/2009



## BUNGREE Aboriginal Association Inc Accountant/Administration Part Time

Established in 1991, Bungree Aboriginal Association Inc was established as an independent non-profit association, dedicated to the provision of a wide range of services to the Aboriginal and Torres Strait Islander community on the Central Coast and its environs. The services comprise education, health, housing, social and welfare activities pursuant to funding from numerous government departments both Federal and State orientated.

The successful applicant will be responsible for the day to day operation of the accounting and administrative functions of the association, directly responsible to the Chief Executive Director and the association's Management Committee. It is envisaged that the position will be based on a permanent part-time arrangement, three (3) days per week as determined by the association, such arrangement to commence after three months allowing adequate time for the successful applicant to become familiar with the specific requirements of the association.

### Selection Criteria:

- Understanding of statutory, regulatory and reporting obligations,
- High level strategic planning and co-ordination in multi-task environment,
- Excellent verbal, written, presentation and interpersonal communication skills, including demonstrated ability to communicate with a range of people at all levels, including industry, government and additional key groups,
- Excellent time management skills,
- Excellent high level computing skills,
- Ability to work independently and within a team and within a multidisciplinary environment,
- Ability to manage finances (including development and monitoring of budgets, financial forecasts and reporting), and
- Ability to represent the association as and when required.

It is envisaged that the successful applicant will have appropriate qualifications, experience working with a non-profit environment, demonstrate a positive approach to your work and initiative, productivity and flexibility in managing a multitude of tasks simultaneously.

Please forward your resume with a covering letter to:

The Chief Executive Director  
PO Box 422  
Toukley NSW 2263

Closing Date: 19 December 2011.



NSW Police Force  
[www.police.nsw.gov.au](http://www.police.nsw.gov.au)

## ADMINISTRATION SUPPORT OFFICER – Aboriginal targeted position

Radio Communications Maintenance Program, Wireless Technology  
Operational Communications and Information Command, Specialist Operations  
Clerk Grade 3/4

Temporary Full-Time up to 30 June 2012

Surry Hills

Vacancy Ref: NSWPF 11/297

**Salary Package:** \$72,142. **Salary:** \$59,705 - \$65,376. Package includes annual salary, employer's contribution to superannuation and annual leave loading.

### Job Description:

With an emphasis on customer service and NSW Police Force Corporate values, performs all duties efficiently to achieve the goals of the NSW Police Force including general administration and ad hoc support for all program staff and activities.

### Job Notes:

- Temporary employment/appointment under Sections 82D, 90/91 or 95 of the Police Act 1990 for up to 30 June 2012.
- Under the NSW Police Force Aboriginal Employment Strategy 2009-2012, this position is targeted for Aboriginal employment and only Aboriginal or Torres Strait Islander people can apply. This is in accordance with Part 9A, Section 122J of the Anti-Discrimination Act 1977.
- Applications must address all Selection Criteria. If not, the application will be rejected.
- Successful applicants will be subject to a rigorous National Criminal History Record check prior to commencement.

### Selection Criteria:

- Aboriginality.
- Well developed computer keyboard and word processing skills.
- Sound computer and keyboard skills including Microsoft Office and SAP or similar.
- Demonstrated knowledge of NSW public sector administrative practices and procedures.
- Proven ability to prioritise, meet deadlines and use initiative in a team environment.
- Ability to prepare correspondence and maintain accurate filing and recording systems.
- Effective communication, interpersonal and customer service skills.
- Work effectively independent of direct supervision.

**Enquiries:** Program Administrator, Radio Communications Maintenance Program on (02) 9265 4708

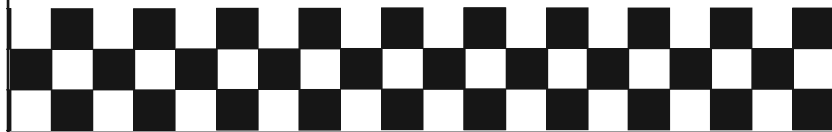
**Information:** [communications@police.nsw.gov.au](mailto:communications@police.nsw.gov.au)

**Downloadable Information Pack:** <http://files.jobs.nsw.gov.au/gfarjn>

**Applications must be submitted via** [www.jobs.nsw.gov.au](http://www.jobs.nsw.gov.au)

**Jobs.NSW Requisition Number:** 00000NJZ

**Closing Date: Friday 9 December 2011**



824193/2

## MacKillop Family Services

A shared ministry of the Sisters  
of Mercy, Christian Brothers and  
Sisters of St Joseph.

## Aboriginal Service Development Officer

MacKillop Family Services is taking a lead role in providing integrated services for children, young people and their families in Melbourne, Geelong, Western Sydney and Wollongong.

Reporting to the Chief Executive Officer, The Aboriginal Service Development Officer is a key role within MacKillop Family Services. Providing support in the development and delivery of cultural competency and effective services for Aboriginal children, young people and their families. A key component of the role will be assisting in the implementation of the 'Building Respectful Partnerships' Framework, and strengthening linkages with Aboriginal organisations.

We are seeking a candidate with demonstrated experience and connections to Aboriginal communities, and a good understanding of the impact of culture on service delivery and outcomes. The successful candidate will also have:

- Appropriate tertiary qualifications and/or demonstrated experience and knowledge in community services or an allied field
- Excellent time management and organisational skills
- Superior interpersonal and communication skills including the capacity to work collaboratively and negotiate effectively with key stake holders, internal and external

An attractive remuneration package is offered including motor vehicle & salary packaging.

People from Aboriginal and Torres Strait Islander background are strongly encouraged to apply for this position.

For further information about the role please contact Micaela Cronin on (03) 9687 7166 during business hours. To apply and a copy of the full position description please logon onto our website.

**Applications close:** 9th December 2011

Applicants must have a current, full Working with Children Check and will be subject to a satisfactory Police Check conducted by MacKillop Family Services.

MacKillop Family Services is an Equal Opportunity Employer and encourages Aboriginal and Torres Strait Islander people to apply.

MacKillop Family Services acknowledges the Traditional Custodians and their Elders in each of the communities where we work.

JUSTICE  
HOPE  
COLLABORATION  
COMPASSION  
RESPECT



[www.mackillop.org.au](http://www.mackillop.org.au)

Z0121840



# Careers @ Justice

DEPARTMENT  
OF JUSTICE



## PROJECT OFFICER, KOORI PROGRAMS & INITIATIVES

VPS Grade 4, Ongoing - Full Time

Position No : DJ3195

The Courts and Tribunals Unit (CTU) in the Department of Justice provides leadership in the development of a more efficient, responsive and integrated courts and tribunals system in Victoria. The Koori Programs and Initiatives (KPI) Team within CTU manages projects and programs emerging from the Victorian Aboriginal Justice Agreements.

The successful applicant will support the Manager to deliver key projects. The role involves working collaboratively with key stakeholders in the Koori community, judicial officers and court administrators and other government departments.

This is an Identified Position in accordance with the Department's Identified Positions Policy. Aboriginal and Torres Strait Islander people are encouraged to apply.

To apply online and for further information on the position description and selection criteria visit

**[www.careers.vic.gov.au](http://www.careers.vic.gov.au)**

Closing date for applications is 11 December 2011

[www.justice.vic.gov.au](http://www.justice.vic.gov.au)

Our Values: Community - Together - Integrity - Respect - Happen @ One Justice

First Art: 145261 v1



Attorney General  
& Justice

**LAWACCESS NSW**

## CUSTOMER SERVICE OFFICER (ABORIGINAL IDENTIFIED)

JAG11/1362

Clerk Grade 3-4

Parramatta, Temporary Full time up to 30 June 2012

Salary range: \$59,705 - \$65,376

Total Remuneration Package valued up to: \$72,142

Customer Service Officers (CSO's) are the first point of contact for the customers of LawAccess NSW. They are responsible for the provision of timely, accurate and effective legal information and assistance and referral to assistance services over the telephone. There are other minor administrative duties which may be required on occasion.

### Selection Criteria:

- Aboriginality;
- Admission as an undergraduate law student with a NSW university;
- Excellent interpersonal skills including verbal communication, negotiation and conflict resolution skills;
- Commitment to providing excellent customer service to a diverse range customers;
- Ability to apply initiative in demanding situations and to plan and organise personal workload, set priorities and meet performance targets;
- Flexible problem solving skills and an ability to collate and analyse information and make timely and effective decisions;
- Understanding of the legal system and legal issues confronted by customers;
- Demonstrated ability to work individually and as part of a team;
- Excellent computer skills.

### Job Notes

The definition of an Aboriginal or Torres Strait Islander (as defined by the *Aboriginal Land Rights Act 1983*) is a person

- of Aboriginal or Torres Strait Islander descent;
- who identifies as being Aboriginal;
- and is accepted by the Aboriginal community in which you live or have lived.

LawAccess NSW is a free government telephone service providing legal information, advice and referrals for people who have a legal problem in NSW. You will be working in a dynamic call centre environment with ultra modern working facilities providing legal information to clients over the telephone. Close to public transport.

**Inquiries:** Amanda Assoum (02) 8833 3160 [amanda\\_assoum@agd.nsw.gov.au](mailto:amanda_assoum@agd.nsw.gov.au)

**Closing date: 12 December 2011**

754860



Charles Sturt University is a dynamic and progressive employer whose innovative approach to education has earned it an international reputation for excellence. The career opportunities for supporting our research and teaching initiatives at CSU abound.

## Lecturer/Senior Lecturer in Indigenous Education

- Full Time, Continuing
- Academic Level B/C - \$92,111 - \$130,105 pa (including 17% superannuation)
- Dubbo

Charles Sturt University is committed to increasing the number of Indigenous students at CSU as well as building the university's profile on Indigenous research, teaching and learning for all students, ensuring that the principles of cultural competence are embedded within curriculum of all CSU undergraduate degrees. The Centre for Indigenous Studies, located at Dubbo, in collaboration with all Faculties and the executive of the University has a charter to lead the development of the Indigenous research, teaching and learning. This is an exciting era for the University whereby Indigenous staff housed within the Centre will have an opportunity to work with colleagues within the Centre, as well as across all Faculties and the Division of Learning and Teaching Services.

The Centre's website can be viewed at: <http://www.csu.edu.au/faculty/educat/cfis/>

The successful applicant will be required to teach across a range of courses and disciplines via distance education and on campus, as well as work with colleagues in the Faculty of Education, Arts, Science and Business to design subjects and modules suitable for courses in a wide range of disciplines. Additionally, the appointee will contribute to the development of a strong Indigenous studies program within the Faculty and across the University, built on a sense of local and global Indigenous community. The successful applicants will also be expected to contribute actively to the scholarly life of the Centre for Indigenous Studies through their own higher degree studies or through community-focused and/or multi-disciplinary research.

The Centre for Indigenous Studies will commence delivery of a Diploma of Indigenous and General Studies in 2012 via flexible delivery. It is also expected that staff will teach into both the Diploma, and other subjects that are taught from other schools and faculties of the University. These include:

- Indigenous Knowledge's;
- Teacher Education;
- Nursing;
- Theology;
- Psychology; and
- Academic Language and Learning.

Indigenous Australians are strongly encouraged to apply.

Applicants are expected to apply online and address the selection criteria listed in the position description.

Applications close: 18 December 2011

For more information about these positions and other employment opportunities, plus the benefits of working at CSU please visit our website [www.csu.edu.au/jobs](http://www.csu.edu.au/jobs) or contact the Division of Human Resources via [hr@csu.edu.au](mailto:hr@csu.edu.au) or 1800 688 117

**[www.csu.edu.au/jobs](http://www.csu.edu.au/jobs)**

**YOU+CSU**



Family &  
Community Services  
Ageing, Disability & Home Care



## Aboriginal Service Coordinator

Grade 6/7

Ngangana Branch

Coonabarabran or Coonamble

Permanent Part-Time

Job Reference No. 00000P4D

Total remuneration package valued up to \$72,671 per annum (Salary:\$59,705 pa - \$65,855 pa) includes employer's contribution to superannuation and annual leave loading. Full-Time salary quoted. Hourly Rate \$32.69 ph - \$36.06 ph.

### Job Description:

This position co-ordinates resources to provide client-centred services and provides leadership and support to a team of Care Workers.

### Selection Criteria:

- Aboriginality.
- Demonstrated knowledge of the home and community care context and service provider network, community care and welfare system, health, aged care and disability care systems.
- Demonstrated knowledge of the support needs of frail aged people, people with a disability and their carers and specific cultural groups.
- Demonstrated knowledge of client rights issues, including confidentiality, privacy, advocacy and complaints mechanisms.
- Demonstrated ability to support, train and supervise staff and volunteers.
- Demonstrated effective oral and written communication, conflict resolution, liaison and negotiation skills.
- Demonstrated experience in information technology to support client service delivery, creation and maintenance of client and staff records, writing of reports, extracting database information and ensuring accurate records and billing processes.
- A current NSW Class C Driver's Licence and ability to travel (including overnight stays).

**Job Notes:** This is a **Permanent Part-Time** position of 21 hours per week. Aboriginality is a genuine occupational qualification and is authorised under section 14 (d) of the *Anti-Discrimination Act 1977*. The successful applicant will be required to travel in this role. Applicants **MUST** obtain an information package, which contains complete details of the advertisement and information about Home Care Service of NSW. Applicants **MUST** address the full selection criteria. Successful applicants will be subject to criminal records check.

**Enquiries:** Pam Wells: Ph (02) 6841 1570

**Information Packages:** [www.jobs.nsw.gov.au](http://www.jobs.nsw.gov.au)

**Job Reference Number:** 00000P4D

**Closing Date:** 16<sup>th</sup> December 2011

822844





## PLANT OPERATORS

Bundarra Contracting is an Aboriginal owned and operated company, we are based in the northern Goldfields of Western Australia. We are a small family owned earthworks and mining company. We have been operating since 2001.

Our clients include Xstrata Nickel, Cliffs Asia Pacific Iron Ore, Jabiru Metals Limited, AngloGold Ashanti Australia Limited and BHP Nickel West.

Positions are vacant for plant operators who have a 2 year minimum experience in operating a grader, dozer, excavator, loader, backhoe and have a vehicle and truck driver's licence.

Operators will be working at the AngloGold Ashanti Tropicana Gold project and will be on a fly in fly out basis from Perth or Kalgoorlie only.

If you are interested and want more information please contact Brett on 08 9037 6581 or email [bundarra@bundarra.com.au](mailto:bundarra@bundarra.com.au) or leave a message on his mobile phone 0409 085 213.

Closing Date:

15 December 2011



## Asset & Maintenance Coordinator

With a property portfolio of over 1,500 homes Bridge Housing Limited (BHL) is a major community housing provider. BHL, based in Redfern, is now seeking to recruit an Asset Maintenance Coordinator who will report directly to the Asset Manager.

You will be responsible for the provision of all responsive and cyclical maintenance services and assisting the Asset Manager with planned maintenance tasks. The position includes managing 2 staff and covers all aspects of contract administration, prioritisation and allocation of work, monitoring contractors for performance and surveying tenants to ensure a quality and timely service is delivered.

You will have extensive experience in the delivery of responsive and cyclical maintenance in the Housing Sector or a similar field. You will possess excellent project management and communication skills. You will have the ability to work closely with, and maintain strong relationships with, a diverse range of stakeholders from contractors, clients, housing managers, support providers and Housing NSW. You will also have experience managing contractor compliance and have the ability to provide timely and accurate reporting.

This is an exciting opportunity to make a real difference in the not for profit sector.

### Benefits include:

- 35 hour working week
- SACs Grade 4 (payment above award) and salary sacrificing
- Flexible working hours
- City centre location

To apply for this position you will be required to submit an up to date resume.

To apply or find out more about this opportunity, contact Dan Evans at BRC Recruitment on 02 9299 2399 or [dan@brcrecruitment.com.au](mailto:dan@brcrecruitment.com.au).

Closing date for applications is  
Wednesday 7th December 2011



## New Careers for Aboriginal People (NCAP)

## Project Officer/Coordinator

This is a great opportunity to join a small and enthusiastic team of people with demonstrated skill and experience in assisting members of the Aboriginal community in the New England North West region, based at Armidale.

The NCAP Coordinator will be responsible for a range of worthwhile and important services to Aboriginal people under the NCAP program, including helping to identify and overcome barriers to employment.

This program is funded by the NSW State Government and hosted by **Armidale & District Business Enterprise Centre**. The position is an identified position for an Aboriginal person, under the Anti Discrimination Act 1991.

Remuneration will be in the range \$45k - \$49k and structured in accordance with the Labour Market Assistance Industry Award 2010.

**Please contact us for a detailed position description & selection criteria by telephoning David Henderson on 02 6771 2556.**

This will assist you to prepare a hand written or computer generated application that includes your work experience, qualifications, skills and life experience and two references.

**Applications close: 6th December 2011.**

**Mail or deliver you application to:**

Chief Executive Officer  
Armidale & District Business Enterprise Centre Limited  
Suite 26, Hanna's Arcade  
Beardy St. East Mall  
PO Box 910  
ARMIDALE NSW 2350  
Telephone: 02 6771 2556



## Namatjira Haven Ltd

Ph: (02) 6628 1098 • Fax: (02) 6628 0520

Namatjira Haven is a government funded Residential AOD healing centre based on the far north coast of NSW servicing the needs of Aboriginal men with substance use problems. Currently we are seeking 2 new team members to fill the following full time positions:

## Transition Case Worker and AOD Case Manager

*Aboriginality and being male are genuine occupational qualifications for these positions as authorised by Sections S14 and S31 of the Anti-discrimination Act 1977(NSW).*

Information packs must be obtained from the Administration Officer on (02) 6628 1098 or email: [admin@namatjirahaven.com](mailto:admin@namatjirahaven.com)

Both positions require the applicant to have a current clean MR drivers licence and reliable transport.

**Applications close on: 23/12/11 at 5.00 pm.**

## blacktown | city getting around

## Public Notice

## Blacktown Local Government Area Aboriginal Heritage Study Workshop

Wednesday, 14 December 2011 from 9.30am-2.30pm  
Butucarbin Aboriginal Corporation  
28 Pringle Road, Hebersham

Blacktown Council has engaged heritage consultants MDCA (Mary Dallas Consulting Archaeologists) to discuss places and events of importance to Aboriginal people in the Blacktown local government area and how Council could help protect, remember or record this rich heritage. The study is also funded by the Heritage Council and Department of Planning and Infrastructure.

A project workshop is being held to discuss the findings of the study so far with Aboriginal community members and to invite participants to share what has been important to them about the Blacktown local government area.

All Aboriginal community members are welcome to attend and encouraged to bring old photos and newspaper articles along. Tea/coffee and lunch provided.

To RSVP or discuss the study please contact MDCA study coordinator Paul Irish on 0418 450 490 or email [paul@mdca.com.au](mailto:paul@mdca.com.au)



[www.blacktown.nsw.gov.au](http://www.blacktown.nsw.gov.au)

## Coordinator, Indigenous Employment and Training (Specified)

**Aboriginal and Torres Strait Islander Services**  
(Multiple temporary full-time positions available for a period of 12 months with possible extension. Specified - Applicants will need to provide a reference from a member of an Aboriginal or Torres Strait Islander Community)

### Communities

**Salary:** \$81 962 - \$87 691 p.a.

**Location:** Multiple Locations

**REF:** QLD/DOC20856/11

**Key Duties:** Gather data and coordinate implementation of activities and initiatives for identified discrete Indigenous communities to maximise employment and training opportunities.

**Skills/Abilities:** Ability to work with multiple stakeholders and to project manage activities and initiatives that achieve results for Aboriginal and Torres Strait Islander people and communities.

**Enquiries:** Julie Nesa (07) 4057 3864

**Closing Date:** Monday, 5 December 2011

## Local Area Coordinator

**(Northern Peninsula Area)**  
**Regional Service Delivery Operations**  
**Communities**

**Salary:** \$71 435 - \$77 644 p.a.

**Location:** Cairns

**REF:** QLD/DOC20859/11

**Key Duties:** To build relationships with people with a disability and their family to identify immediate and long term needs and the planning for support including formal and informal support in the community.

**Skills/Abilities:** The Local Area Coordinator has experience and capabilities to achieve results; support productive working relationships; display personal drive and integrity and communicate with influence.

**Enquiries:** Barbara Leys (07) 4069 5940

**Closing Date:** Monday, 5 December 2011

[www.jobs.qld.gov.au](http://www.jobs.qld.gov.au)



## Student Support Coordinator – Indigenous & First Year.

## Arts Student Centre, Faculty of Arts

*Indigenous applicants are strongly encouraged to apply for this position.*

The Arts Student Centre is the primary information source for all students taught within the Faculty of Arts. We are currently seeking an experienced and highly competent Student Support Coordinator to fill this newly created position.

As the Indigenous and First Year Co-ordinator you will be responsible for the provision of high quality support, advice and case management for students enrolled in the Bachelor of Arts (Extended). The BA (Extended) is a course developed for motivated and aspiring Indigenous Students who have not obtained the results for direct entry into the University. In this role you will work on developing and putting into practice initiatives to improve retention and completion rates for the BA (Extended) cohort and ensure BA (Extended) students entering undergraduate courses in the Faculty of Arts are supported through a well developed transition program. This is a part-time (0.8 FTE) fixed term position available for 2 years.

**Salary:** \$66,278 - \$71,743 p.a. (pro rata) plus 17% super.

**Job No:** 0027808

For position information and to apply online go to [www.hr.unimelb.edu.au/careers](http://www.hr.unimelb.edu.au/careers), click on 'Job Search' and search under the job title or job number.

An Equal Opportunity employer.



**dream large**

## Aboriginal Family Development Officer Families NSW Funding

**This is an exciting opportunity to work closely with local families and children to improve outcomes and assist parents to feel confident in their parenting role.**

You will be responsible for liaising with community members, service providers, Aboriginal Elders and government agencies to provide support, information and education on child development and parenting.

The successful applicant will be a confident communicator who enjoys working with people.

Applicants are required to have a sound knowledge of child development and thorough understanding and commitment to, our local Aboriginal Community. In addition to relevant qualifications and experience, highly developed communication and organisational skills are essential. An understanding of strategic and operational planning processes and procedures would be beneficial.

*Aboriginality is a genuine occupational qualification and is authorised under Section 14d of the Anti-Discrimination Act 1977.*

This position is subject to NSW Child Protection Legislation and will be subject to relevant background checks including a Working with Children Check.

Interviews will be held in the week commencing Monday, 12 December 2011.

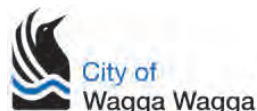
**Remuneration:** Mm \$1,108.84 gpw + super

**Enquiries:** Lisa Saffery - 02 6926 9320

**Closing Date:** Tuesday, 6 December 2011

**Applications must be made via Council's online application system.  
Hard copy applications will not be accepted.**

**Applicants must address the selection criteria contained within the relevant position description available on our website.**



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w [www.wagga.nsw.gov.au](http://www.wagga.nsw.gov.au)  
Civic Centre Cnr Baylis & Morrow Sts  
*Wagga Wagga Council is an EEO employer*

TEAMWORK  
INNOVATION  
RESPECT  
TRUST

## Your career. Your choice. Victoria's health and wellbeing.

## Program Support Assistant

Acute Health and Aged Care

Gippsland Region

Work Location: Traralgon

Ongoing/Part time - 60 hours per fortnight, Monday - Friday  
\$40,771- \$52,357 p.a.pro rata (+Superannuation)

The Program Support Assistant provides program support to the Manager Acute Health and Aged Care, the Manager Public Health, Primary Health and Planning, and the Manager Mental Health and Drugs and as requested their respective teams to ensure the smooth running of the business units.

The position includes administrative duties such as word processing, file maintenance, document and file management, distribution of information, electronic diary support, purchasing, meeting/event coordination, telephone enquiry management, filing and other tasks pertinent to an administrative position.

- Do you have a high attention to detail?
- Do you have knowledge of a variety of windows software packages and are you quick to learn new ones?
- Are you confident and clear communicator who gets along well with a variety of people?

**If this position appeals to you please view yje posiotn description via the web site below. For further information contact Wendy Coghlan on (03) 5177 2567**

Closing date for applications is Friday, 09 December 2011

To apply online and view the job description, visit [www.careers.vic.gov.au](http://www.careers.vic.gov.au) and click on Vacancies.

*Safety Screening requirements including Police checks apply to DH recruitment practices.*



Department of  
Health

Fast Art 144698\_v6





**Juvenile Justice**  
Attorney General & Justice

## Juvenile Justice Officer (Aboriginal)

Clerk Grade 5/6

Department of Attorney General & Justice

Dubbo and Broken Hill

2 x Permanent Full-Time

Position No: 00000OXC

Total remuneration package valued up to \$85,815 per annum (Salary: \$70,480 pa - \$77,767 pa) includes employer's contribution to superannuation and annual leave loading. (A Remote Location Allowance also applies to Broken Hill position)

### Job Description:

These positions are responsible for the provision of effective, offending focused intervention through assessment, supervision and case management of Juvenile offenders. The delivery of community based programs to minimise the re-offending of Juvenile offenders.

### Selection Criteria:

- Aboriginality with demonstrated experience working within indigenous communities.
- Understanding of the legislation and issues relevant to Juvenile offenders.
- Demonstrated casework experience including demonstrated ability in assessment, report writing and case planning.
- Demonstrated experience in working with adolescents and/or their families.
- Ability to build and maintain relationships with stakeholders to resource services for clients.
- Sound negotiation, oral and written communication skills, including well-developed computer and keyboard skills.
- Ability to work independently and as part of a team and meet tight deadlines.
- Current minimum Class C NSW Driver's Licence.

**Job Notes:** It is an offence under the *NSW Commission for Children and Young People Act 1998* for a person convicted of a serious sex offence to apply for this position. Recommended applicants for positions will be subject to a working with children check, which includes prohibited employment, criminal record, apprehended Violence Order and relevant employment proceedings. All applicants may be subject to prior employment and referee checks. An Eligibility List may be created to fill future permanent or temporary positions. An applicant's race is a genuine occupational qualification and authorized by Section 14(d) of the *Anti-Discrimination Act 1977*.

**Enquiries:** Janet Curran - Ph: 02 6881 0888

**Information Packages:** [www.jobs.nsw.gov.au](http://www.jobs.nsw.gov.au)

**Position Number:** 00000OXC

**Closing Date:** 16 December 2011

814051



**Family & Community Services**  
Ageing, Disability & Home Care



## Project Officer – (ATSI Identified)

Grade 6/7 (HCS Admin)

Home Care Service of NSW

Ngangana Branch

Bourke

Permanent Part-Time

Position No: 00000OPA

Total remuneration package valued up to \$83,968 per annum (Salary: \$59,705 pa - \$65,855 pa) includes employer's contribution to superannuation and annual leave loading. Full-time salary quoted. Hourly Rate: \$32.69 ph - \$36.06 ph.

### Job Description:

Provide case management support to Aboriginal people who are frail aged, younger with a disability and their carers who are eligible for a Community Options Package or a Compacts package.

### Selection Criteria:

- Aboriginality.
- Demonstrated knowledge of the home and community care context and service provider network, community care and welfare system, health, aged care and disability care systems.
- Facilitation skills, including coordination, training and development of staff, contract management and liaising with brokeraged service providers.
- Strong written and oral communication skills, including negotiation skills and the ability to prepare reports and submissions.
- Sound conflict-resolution and problem-solving skills and a basic knowledge of accounting practices.
- Ability to acquire a good working knowledge of ADHC, ComPacks, HACC and Community Options policies and procedures.
- Knowledge of current community care issues, access, equity and multicultural issues, community services and their availability to ensure clients receive appropriate services.
- A current NSW Class C Driver's Licence.

**Job Notes:** This is a **Permanent Part-Time** position (21 hours per week). Aboriginality is a genuine occupational qualification and is authorised under section 14 (d) of the *Anti-Discrimination Act 1977*. The successful applicant will be required to travel in this role. Applicants MUST obtain an information package, which contains complete details of the advertisement and information about Home Care Service of NSW. Applicants MUST address the full selection criteria. Successful applicants will be subject to criminal records check.

**Enquiries:** Pam Wells - Ph (02) 6841 1570

**Information Packages:** [www.jobs.nsw.gov.au](http://www.jobs.nsw.gov.au)

**Closing Date:** 16 December 2011

822840v2



**Family & Community Services**  
Ageing, Disability & Home Care



## Administrative Assistant, Aboriginal

Grade 2/3 (HCS Admin)

Department of Family & Community Services

Ageing, Disability and Home Care

Home Care Service of NSW

Job Reference: 00000P61

Daramulen Aboriginal Branch  
Gosford, Central Coast, Hunter Region

Total remuneration package valued up to \$57,495 per annum (Salary: \$48,324 pa - \$52,102 pa) includes employer's contribution to superannuation and annual leave loading. Full-Time salary quoted. Hourly Rate: \$26.46 ph to \$28.53 ph.

Provide a range of routine administrative services to all branch staff in a timely, reliable and efficient manner.

### Selection Criteria:

1. Aboriginality and a demonstrated understanding of the Aboriginal culture with extensive understanding and experience in the delivery of community care programs to frail aged Aboriginal people, Aboriginal people with a disability and their carers.
2. Demonstrated experience in a high volume administrative position, involving customer service, finance, records management and purchasing.
3. Demonstrated ability to effectively interpret policies and procedures relating to the service and in providing advice and information to business clients.
4. Excellent verbal and written communication skills in all areas of office management, including liaising with internal and external clients.
5. Demonstrated ability to work in a team environment, manage time effectively and set priorities.
6. A general knowledge of community services, including services to the frail aged, younger people with disabilities and their carers.
7. Demonstrated advanced computer literacy and keyboard skills, including knowledge and experience with relevant Microsoft Office applications in word processing, spreadsheet and database software.

**Job Notes:** This is a permanent part-time position (21 hpw). Aboriginality is a genuine occupational qualification and is authorised under section 14 (d) of the *Anti-Discrimination Act 1977*. Applicants MUST obtain an information package which contains complete details of the position and Home Care Service NSW. Applicants MUST address the full selection criteria. Successful applicants will be subject to criminal records check.

**Closing Date:** Friday, 9 December 2011

**For enquiries:** Kathy Leayr on (02) 4321 7215

**Thank you for your interest in this position.**

822827



**Education & Communities**

The Department is a non-smoking workplace. The successful applicant will be expected to show commitment to the principles of Equal Employment Opportunities, Occupational Health and Safety, Cultural Diversity policies and programs and Ethical Practices.

## Attendance and Engagement Consultant

Senior Education Officer 1 (ETS)

Temporary Full-time position - Position Number: 165152

New England Region – Moree or Tamworth – to be negotiated

Total remuneration package valued up to \$116,535 p.a. (salary \$97,543 - \$105,605) including employer's contribution to superannuation and annual leave loading.

Provide consultancy support to schools to increase engagement between the school, community and parents to support attendance and retention of Aboriginal students.

**Selection Criteria:** Aboriginality. Recent teaching qualification and successful experience within the K-12 range. Successful experience working with Aboriginal students and communities to improve educational outcomes. Capacity to deliver high quality professional learning to support school improvement, quality teaching and student engagement. Capacity to use data to analyse, plan and evaluate effective strategies to support regular attendance. High level oral and written communication skills and the capacity to engage and work effectively with community and interagency groups. Current drivers licence and the ability to engage in regional travel and willingness to stay overnight as required. Demonstrated commitment to the values of public education. Knowledge of and commitment to the Department's Aboriginal education policies.

**Conditions:** This is a temporary appointment commencing from 27 January 2012 to 28 January 2013. Administrative hours and conditions apply. It is an offence for a person convicted of a serious sex offence to apply for this position. Relevant screening checks will be conducted on recommended applicants.

**Notes:** Aboriginality is a genuine occupational qualification and is authorised by section 14 of the *Anti-Discrimination Act, 1977*.

Recent school-based experience is that which has been undertaken within the last three years. Recent school-based experience may include experience in providing direct classroom support to teachers and students in schools.

**Inquiries:** Traci Prendergast (02) 6755 5939

**Email:** [Traci.Prendergast@det.nsw.edu.au](mailto:Traci.Prendergast@det.nsw.edu.au)

**Information Packages:** Cheryl Schipp (02) 6755 5939

**Email:** [Cheryl.Schipp@det.nsw.edu.au](mailto:Cheryl.Schipp@det.nsw.edu.au)

**It is a requirement that all applicants apply online.**

**To apply online please visit our website:** [www.det.nsw.edu.au/jobs](http://www.det.nsw.edu.au/jobs)

**Closing Date:** 14 December 2011

822669



## Mental Health Services



### Aboriginal Support Worker P/T | 19 Hours per week

An opportunity exists with one of the largest Personal Helpers and Mentors Programs in Australia for a **Support worker** based out of our Sydney Inner West region (Ashfield, Bankstown, Canada Bay and Leichhardt) office. With over 100 years of community services, Aftercare is one of the longest serving Australian NGOs providing social and emotional supports.

This role will assist clients on their recovery, empowering them to better manage their daily activities as well as accessing a range of support / services.

**Closing date: 1st December 2011**

**Must be of Aboriginal descent. Exemption is claimed under section 14 of the anti-Discrimination Act 1977 (NSW).**

Interested candidates please visit [www.aftercare.com.au/careers](http://www.aftercare.com.au/careers)

*All applicants are subject to Working with Children's checks  
Aftercare is an Equal Opportunity Employer.*



### Housing Manager

- Award winning Community Housing Provider
- Permanent position - 35 hours per week
- SACS Grade 4 Above Award

**Bridge Housing Limited (BHL) is committed to building sustainable communities and to providing a high quality and responsive housing service to its tenants. The role of Housing Manager is central to this as they are responsible for providing BHL's housing management service.**

Based in Redfern, this is a varied and dynamic position which requires a background in housing management. The successful applicant will manage a portfolio of properties and be responsible for key housing management functions such as rent arrears recovery and debt prevention, reletting our homes with minimum delay, responding to neighbour complaints and tenancy breaches, and, working with other support providers and government agencies to ensure tenancies are successfully maintained.

The successful applicant will have a strong commitment to providing excellent customer service, demonstrated organisational skills which show their ability to balance competing demands and deadlines, and a practical knowledge of tenancy law and good practice, including the Residential Tenancies Act 2010.

To apply or find out more about this opportunity, contact Dan Evans at BRC Recruitment on 02 9299 2399 or send your CV to [dan@brcrecruitment.com.au](mailto:dan@brcrecruitment.com.au)

**Closing date for applications is Wednesday 7th December 2011 at 0900hrs.**  
**Interviews will be held on Friday 9th December 2011**



## ABORIGINAL MENTOR CULTURAL SUPPORT,

Clerk Grade 5/6,  
South Coast Correctional Centre,  
Nowra (3 positions).  
Permanent Part-Time  
(17.5 hours per week).

**Vacancy Number: 00000OSH.** Total remuneration package valued at \$80,502 pa including salary of \$70,480 pa to \$77,767pa, employer's contribution to superannuation, leave loading and environmental allowance (currently \$2,570 pa) which applies during occupancy of this position. Part-Time positions are remunerated on a pro-rata hourly basis.

**Primary Purpose of the Position:** Advise on the development and delivery of spiritual, ecological and educational programs for Aboriginal offenders. Provide leadership and encourage participation in programs to promote positive change and reduce the number of Aboriginal offenders in custody.

**Selection Criteria:** Aboriginality. Extensive knowledge and understanding of the Aboriginal culture. Proven experience and ability to consult with Aboriginal representatives, organisations and communities. Willingness to participate as a team member in working with offenders in custody and the community. Effective communication and negotiation skills. Understanding of the NSW Justice System. Current Drivers licence and a willingness/ability to drive within NSW.

**Job Notes:** In this position an applicant's race is a genuine occupational qualification and is authorised by Section 14 of the *Anti-Discrimination Act 1977*. Applicants must apply and address the selection criteria online on [www.jobs.nsw.gov.au](http://www.jobs.nsw.gov.au) and attach their resume as a word document to their online application. Applicants must provide e-mail addresses for two nominated referees, one of which should be a current or recent supervisor. An eligibility list may be created and may be used to fill future similar positions within this area. All new staff will be required to attend the Integrated Induction for up to 2 weeks at the commencement of their employment.

**Inquiries:** [Jean.Dally@dcs.nsw.gov.au](mailto:Jean.Dally@dcs.nsw.gov.au) Ph (02) 4424 6108

**CLOSING DATE: 11/12/2011**

821044



Australian Government  
Department of Education, Employment  
and Workplace Relations

### ASSISTANT DIRECTOR

- ENGAGEMENT AND WELLBEING | CANBERRA, ACT
- EXECUTIVE LEVEL 1 (SEVERAL)
- \$91,315 - \$100,923 ONGOING | FULL-TIME
- JOB REFERENCE NUMBER: 11/1468
- CLOSING DATE: 8 DECEMBER 2011

The Aboriginal and Torres Strait Islander Schooling Branch was established within the Engagement and Wellbeing Group to place a strong focus on addressing Aboriginal and Torres Strait Islander disadvantage in schools. To build the capability within the Group, the Research, Analysis and Reporting Team was established. This high performing and strategic team complements the work of the Aboriginal and Torres Strait Islander Education Policy Team within the Branch and across the Group. The Team aims to become the hub within the Branch/Group for quantitative and qualitative data analysis and research on Aboriginal and Torres Strait Islander school education.

Assistant Directors in the Research, Analysis and Reporting Team are expected to have an expertise in Aboriginal and Torres Strait Islander education research and data. They will be responsible for analysing Aboriginal and Torres Strait population and student data and to be across current and emerging research relevant to the issues of the branch and the Aboriginal and Torres Strait Islander Action Plan. The overarching responsibility is to provide high-quality input to policy development, leadership and program implementation through data analysis, evaluation and research identification of key emerging issues.

#### Key Responsibilities:

- building and analysing qualitative and quantitative education data
- synthesising and reporting research on current and emerging issues
- advising on research, performance measures and accountability systems
- developing and implementing strategies for internal and external stakeholder management
- initiating and managing research.

*Indigenous and Non-Indigenous Australians are encouraged to apply.*

Desired – Quantitative and qualitative data analytical skills.

Please note, under section 22(8) of the Public Service Act 1999, employees must be Australian citizens to be engaged in the APS unless the Agency delegate has agreed, in writing. Applicants are to indicate their citizenship when applying online.

**Contact Officer: Dorothy Brownrigg on (02) 6240 8810**

For further information regarding the Department of Education, Employment and Workplace Relations please visit our website [www.deewr.gov.au](http://www.deewr.gov.au)

AG56559

**One APS Career...Thousands of Opportunities**  
**[www.deewr.gov.au](http://www.deewr.gov.au)**

822671

## Registered Nurse (Remote Community Health) Walgett, NSW

- \* Make a difference in this leadership role!
- \* Relocation Assistance + more provided!



The Walgett Aboriginal Medical Service has a fantastic opportunity for a Registered Nurse to join them as **Team Leader** of the **Family Centred Primary Health Care Outreach Team**. You'll be **leading & coordinating a multi-disciplinary team in providing high quality health services to outlying communities**. Enjoy an **excellent remuneration package** + super, **leave loading, salary sacrificing, relocation and accommodation support** and a **work vehicle!**



**ApplyNow.com.au/Job29984**  
Apply Online or Call 1300 366 573



Health  
South Western Sydney  
Local Health District

### Clinical Nurse Consultant (Grade 1) –

#### Aboriginal Outreach

Ref: 54996

**Salary:** \$1,781.30–\$1,817.70 pa, Temp F/T up until June 2014 at Campbelltown Hospital

**Enq:** Steven Dunn

**Ph:** 0439 305 080

**Closing Date:** 16 December 2011

Please apply online by visiting:

<http://nswhealth.erecruit.com.au>

**NSW Health Service: employer of choice**

## Waminda

South Coast Women's Health and Welfare  
Aboriginal Corporation

### Aboriginal Emotional Wellbeing Support Worker

A temporary position is available as an **Aboriginal Emotional Wellbeing Support Worker** based at Waminda South Coast Women's Health & Welfare Aboriginal Corporation. The position is 28 h/pw for 12 months. This position would suit someone who has a strong focus on Aboriginal social emotional wellbeing education and prevention, which ensures that the social determinants of health are included in the provision of holistic, culturally appropriate health care.

A generous remuneration package is available to successful applicant.

All current and prospective employees of Waminda are expected to uphold the Aim and Goals of the service.

#### Enquiries:

Please call Cleone Wellington, on 02 44217400.

Position Description and Application Package is available by telephoning

Cleone Wellington on 02 44217400

**Applications close Wednesday November, 2011.**

Late applications will not be accepted.

Email applications will not be accepted.



Education &  
Communities

## Regional Consultant, Aboriginal Education

Senior Education Officer 1 (ETS)

Temporary Full-time position - Position Number: 123475

New England Region – Armidale/Moree/Tamworth – to be negotiated

Total remuneration package valued up to \$116,535 p.a. (salary \$97,543 - \$105,605) including employer's contribution to superannuation and annual leave loading.

Providing high level support and advice to schools and regional staff and schools to assist in the implementation of strategies relating to Aboriginal education.

**Selection Criteria:** Aboriginality. Teaching qualifications and recent school based experience. Proven skills, knowledge and/or experience in the following key priority domains as they relate to Aboriginal students:

- Readiness for School
- Engagement and Connections
- Attendance
- Literacy and Numeracy
- Quality Teaching
- Pathways to Real Post-School Options.

Demonstrated organisational skills and high level project management experience. Proven ability to establish and maintain constructive relationships with a broad range of stakeholders, including Aboriginal communities and the NSW Aboriginal Education Consultative Group Inc. Demonstrated high level skills in providing professional development in Aboriginal education. Well developed skills in the writing and preparation of reports, submissions, presentations, briefings and speeches. Knowledge of and commitment to the Department's Aboriginal education policies.

**Conditions:** This is a temporary appointment commencing from 27 January 2012 to 26 January 2015. Administrative hours and conditions apply. It is an offence for a person convicted of a serious sex offence to apply for this position. Relevant screening checks will be conducted on recommended applicants.

**Notes:** Aboriginality is a genuine occupational qualification and is authorised by section 14 of the *Anti-Discrimination Act, 1977*.

Recent school-based experience is that which has been undertaken within the last three years. Recent school-based experience may include experience in providing direct classroom support to teachers and students in schools.

A permanent NSW government school teacher who accepts a temporary appointment to this position of more than one year's duration, must relinquish right of return to their substantive school.

**Inquiries:** Sue Coleman (02) 6757 3033 / 0428 642 137

**Email:** [Susan.Coleman6@det.nsw.edu.au](mailto:Susan.Coleman6@det.nsw.edu.au)

**Information Packages:** Leah Morris (02) 6757 3030

**Email:** [Leah.Morris@det.nsw.edu.au](mailto:Leah.Morris@det.nsw.edu.au)

**It is a requirement that all applicants apply online.**

To apply online please visit our website: [www.det.nsw.edu.au/jobs](http://www.det.nsw.edu.au/jobs)

**Closing Date:** 14 December 2011

The Department is a non-smoking workplace. The successful applicant will be expected to show commitment to the principles of Equal Employment Opportunities, Occupational Health and Safety, Cultural Diversity policies and programs and Ethical Practices.





## NOTICE TO GRANT AMALGAMATION APPLICATIONS

### NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004 may grant the following amalgamation applications under the *Mining Act 1978*:

EXPLORATION NO.	APPLICANT	AMALG NO	AREA	LOCALITY	CENTROID	SHIRE
09/1054	AZTEC RESOURCES LTD	380156	24.50HA	158km NE'ly of Gascoyne Junction	Lat: 24° 12' S Long: 116° 27' E	UPPER GASCOYNE SHIRE
15/1117	AVOCA RESOURCES LTD	380825	64.44HA	32km SE'ly of Widgiemooltha	Lat: 31° 40' S Long: 121° 49' E	COOLGARDIE SHIRE
15/828	BULLION MINERALS LTD	380824	55.34HA	40km SE'ly of Widgiemooltha	Lat: 31° 42' S Long: 121° 47' E	COOLGARDIE SHIRE, DUNDAS SHIRE
51/916-I	GIRALIA RESOURCES NL	378322	406.95HA	46km N'ly of Cue	Lat: 27° 1' S Long: 117° 47' E	CUE SHIRE
57/640-I	TROY RESOURCES NL	381658	27.23HA	1km NE'ly of Sandstone	Lat: 27° 59' S Long: 119° 17' E	SANDSTONE SHIRE
80/3906	PLATQUEST RESOURCES PTY LTD	380960	107.86HA	73km NE'ly of NE'ly of Halls Creek	Lat: 17° 36' S Long: 127° 56' E	HALLS CREEK SHIRE

**Nature of the act:** Grant of amalgamation applications which authorises the applicant to explore for minerals.

**Notification day: 30 November 2011**

**Native title parties:** Under Section 30 of the *Native Title Act 1993*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to the applications. The 3 month period closes on **29 February 2012**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the *Native Title Act 1993*. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth, WA 6000, telephone (08) 9268 7100.

**Expedited procedure:** The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each amalgamation application may be granted unless, within the period of 4 months after the notification day (**i.e. 30 March 2012**), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 5, 1 Victoria Avenue, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9425 1000.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.

adcorp F66937



## NOTICE TO GRANT MINING TENEMENTS

### NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004 may grant the following tenement applications under the *Mining Act 1978*:

TENEMENT TYPE	NO.	APPLICANT	AREA	LOCALITY	CENTROID	SHIRE
Mining Lease	08/480	DE BEERS AUSTRALIA EXPLORATION LTD	1164.64HA	49km S'ly of Pannawonica	Lat: 22° 4' S Long: 116° 13' E	ASHBURTON SHIRE
Mining Lease	08/481	CULLEN EXPLORATION PTY LTD	3608.97HA	87km S'ly of Pannawonica	Lat: 22° 24' S Long: 116° 15' E	ASHBURTON SHIRE
Mining Lease	08/482	CULLEN EXPLORATION PTY LTD	1606.66HA	65km S'ly of Pannawonica	Lat: 22° 12' S Long: 116° 11' E	ASHBURTON SHIRE
Mining Lease	08/483	RED HILL IRON LTD	3186.41HA	39km SW'ly of Pannawonica	Lat: 21° 55' S Long: 116° 6' E	ASHBURTON SHIRE
Mining Lease	08/484	RED HILL IRON LTD	10015.04HA	55km S'ly of Pannawonica	Lat: 22° 7' S Long: 116° 13' E	ASHBURTON SHIRE
Mining Lease	08/485	RED HILL IRON LTD	1762.24HA	68km S'ly of Pannawonica	Lat: 22° 13' S Long: 116° 9' E	ASHBURTON SHIRE
Mining Lease	29/411	DUFFY, Michael	114.51HA	7km SE'ly of Menzies	Lat: 29° 44' S Long: 121° 4' E	MENZIES SHIRE
Mining Lease	29/416	HERON RESOURCES LTD DALRYMPLE RESOURCES PTY LTD	449.21HA	11km S'ly of Menzies	Lat: 29° 47' S Long: 121° 3' E	MENZIES SHIRE
Mining Lease	38/1253	URANEX NL	3151.75HA	65km E'ly of Cosmo Newberry Mission	Lat: 28° 0' S Long: 123° 33' E	LAVERTON SHIRE
Mining Lease	47/1472	RED HILL IRON LTD	5138.64HA	81km S'ly of Pannawonica	Lat: 22° 22' S Long: 116° 16' E	ASHBURTON SHIRE

**Nature of the act:** Grant of miscellaneous licences for purpose in connection with mining for minerals for a term of 21 years with a right of renewal for 21 years. Grant of mining leases, which authorises the applicant to mine for minerals for a term of 21 years from notification of grant and a right of renewal for 21 years.

**Notification day: 30 November 2011**

**Native title parties:** Under section 30 of the *Native Title Act 1993*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on **29 February 2012**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the *Native Title Act 1993*. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100. The mining tenements may be granted if, by the end of the period of 4 months after the notification day (**i.e. 30 March 2012**), there is no native title party under section 30 of the *Native Title Act 1993* (Cth) in relation to the area of the mining tenements.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.

adcorp F67025

## Notice of an application for determination of native title in the State of Western Australia



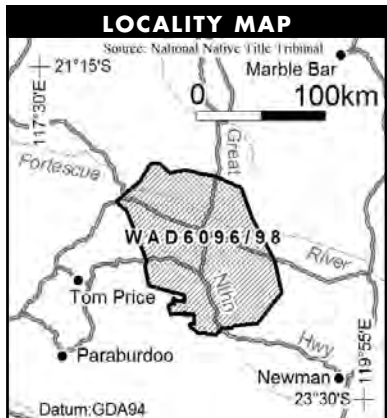
National  
Native Title  
Tribunal

This is an application by a native title claim group who are asking the Federal Court to determine that the group hold native title in the area described below.

The Banjima People application is a combination of the Innawonga & Bunjima People (WAD6096/1998), the Martu Idja Banyjima People (WAD6278/1998), the Fortescue Banjima (WAD371/2010) and the Interim Bunjima (WAD319/2010) applications.

A person who wants to become a party to this application must write to the Registrar of the Federal Court, GPO Box A30 Perth WA 6837.

Under the *Native Title Act 1993* (Cwlth), there can be only one determination of native title for a particular area. If a person with native title rights and interests does not become a party to this application, there may be no other opportunity for the Federal Court, in making its determination, to take into account those native title rights and interests in relation to the area concerned.



**Data statement:** claimant application boundary compiled by the National Native Title Tribunal based on data sourced from and used with permission of the Landgate WA.

For assistance and further information about this application, call Imogen Jeffreys on freecall 1800 640 501 or visit [www.nntt.gov.au](http://www.nntt.gov.au).

AG55874

*Facilitating timely and effective outcomes.*

## Careers @ Justice

DEPARTMENT  
OF JUSTICE



### INDIGENOUS LEADING COMMUNITY CORRECTIONS OFFICER

*Ongoing - Full Time*

**\$53,502 –\$61,524 plus super**

**Position No : 3835**

Indigenous Leading Community Corrections Officers (LCCOs) monitor and supervise complex and high profile Indigenous and non-Indigenous offenders who have been sentenced by the Courts to serve community based orders or have been released from prison on parole by the Adult Parole Board.

This position is an Identified Position in accordance with the Department of Justice Identified Positions Policy. Aboriginal and Torres Strait Islander people are encouraged to apply.

**To apply online and for further information on position descriptions and selection criteria visit**

***www.careers.vic.gov.au***

**Closing date for applications is 11 December 2011**

***www.justice.vic.gov.au***

**Our Values: Community - Together - Integrity - Respect - Happen @ One Justice**

Exc Act 145092 v1

# SWOP

SEX WORKERS OUTREACH PROJECT

### Aboriginal & Torres Strait Islander Outreach Officer, SWOP

The Sex Workers Outreach Project (SWOP) is a community-based not for profit organisation promoting the health, safety and well being of NSW sex workers while affirming their occupational and human rights. SWOP is co-located with and supported by \*ACON.

SWOP is seeking an Aboriginal or Torres Strait Islander community member to work as part of the SWOP outreach team. The position provides outreach to Aboriginal and Torres Strait Islander people engaged in sex work across NSW, with the aim of encouraging and supporting safe behaviours and empowering these community members to protect themselves and improve their health and wellbeing. This position will also work with and be supported by ACON's Aboriginal Project staff in joint activities such as outreach at Aboriginal community events.

Note: Aboriginality is a genuine requirement of this position as per Section 14 of the *NSW Anti-Discrimination Act, 1977*.

Previous experience in and or knowledge of the NSW sex industry is essential, as is a NSW driver's licence and some outdoor and evening work. All information provided by applicants is kept confidential and only viewed by the interview panel.

This is a part-time position three days per week (21 hours/week) and it's based in Surry Hills. Applications from those seeking job share placements will also be considered.

Applications for this position close 5pm Friday January 20, 2012.

For all the details, download a job pack from the SWOP website (<http://www.swop.org.au/about-us/work-at-swop>) or contact ACON reception after 11am Monday – Friday on 02 9206 2000. All applications must include a completed application form (from job pack), a document addressing the Selection Criteria (from job pack) and a copy of your resume.

\*ACON is Australia's largest community-based Gay, Lesbian, Bisexual and Transgender health and HIV/AIDS organisation.

[www.swop.org.au](http://www.swop.org.au)

8/13/09



Family &  
Community Services  
Housing NSW

### Client Service Officer (ATSI Identified)

**Clerk Grade 2/4**  
**Housing Services Division**  
**Dubbo**  
**Permanent Full-Time**  
**Job Reference No: 00000NQO**

**Total remuneration package valued up to \$72,142 per annum (Salary: \$56,509 pa - \$65,376 pa) includes employer's contribution to superannuation and annual leave loading.**

**Job Description:**

Client Service staff are the public face of our business, providing critical services and quality housing advice to applicants, tenants and stakeholders, including those with complex needs.

**Selection Criteria:**

- Aboriginality.
- Understanding of and capacity to relate to people from a diverse range of social and cultural backgrounds including those with complex needs.
- Strong interpersonal skills and demonstrated capacity to use sensitivity in interviewing, problem-solving and decision-making.
- Demonstrated ability to prioritise and carry out a range of tasks under competing demands, in a high volume client focussed environment.
- Written communication skills, computer literacy and capacity to interpret policy and guidelines.
- Ability to work autonomously and in teams and partnerships.
- Willingness to work with tenants in their homes.
- Current Driver's Licence.

**Job Notes:** Please note that the successful applicant must be willing to work with clients in their homes. In this position, an applicant's Aboriginality is a genuine occupational qualification and is authorised in accordance with Section 14(d) of the *Anti-Discrimination Act 1977*, and outlined in Housing NSW's EEO Management Plan.

**Enquiries:** Kerry McDermott, Team Leader, Dubbo - Ph (02) 6885 7111

**Information Packages:** [www.jobs.nsw.gov.au](http://www.jobs.nsw.gov.au)

**Job Reference Number:** 00000NQO

**Closing Date:** 16 December 2011

821824





# Careers @ Justice



## INDIGENOUS LEADING COMMUNITY CORRECTIONS OFFICER - WARRNAMBOOL (0.4 FTE)

\$53,502 – \$61,524 plus super, pro rata Position No : 5543, Ongoing - Part Time

Indigenous LCCOs case manage complex Indigenous and non-Indigenous offenders who have been sentenced by the Courts to serve community based orders or have been released on parole. They provide culturally appropriate guidance and counselling to offenders and other staff; to help ensure the needs of Aboriginal offenders are met.

This position is an Identified Position in accordance with the Department's Identified Positions Policy. Aboriginal and Torres Strait Islander people are encouraged to apply. For further information please contact **Andrew Croft on (03) 5564 1000**.

To apply online and for further information on position descriptions and selection criteria visit

[www.careers.vic.gov.au](http://www.careers.vic.gov.au)

Closing date for applications is Wednesday 14 December 2011

[www.justice.vic.gov.au](http://www.justice.vic.gov.au)

Our Values: Community - Together - Integrity - Respect - Happen @ One Justice

Fast Art: 145574\_v7



# Australian National University

## Research Associate

National Centre for Indigenous Studies  
\$58,077 - \$73,669 pa plus 17% super  
A606-11SK

## Research Fellow\*

National Centre for Indigenous Studies  
\$80,166 - \$91,299 pa plus 17% super  
A607-11SK

\*This is an identified Indigenous position so only Aboriginal and Torres Strait Islanders may apply

Enquiries Dr Cressida Fforde  
T 02 6125 9321 E [Cressida.Fforde@anu.edu.au](mailto:Cressida.Fforde@anu.edu.au)  
Closing Date Tuesday 31 January 2012

DISCOVER MORE [anu.edu.au/jobs](http://anu.edu.au/jobs)

## Your career. Your choice. Victoria's health and wellbeing.

### Regional Aboriginal Health Officer

Grampians Region - Ballarat  
Mental Health, Drugs and Regions  
Health & Aged Care  
Salary: \$66,235 - \$75,151 pa (+ Superannuation)  
Ongoing/Full time

Are you a team player?

Do you want to improve health outcomes for Aboriginal people and communities?  
Then this position may be for you!

The Regional Aboriginal Health Officer position is responsible for coordinating and delivering a range of strategic projects to:

- Strengthen the provision of culturally appropriate health services to Aboriginal people.
- Improve the cultural competency of regional health staff and health service providers.

You will have:

- A demonstrated understanding of Aboriginal culture, community needs and the ability to communicate effectively with Aboriginal people.
- Interpersonal skills.
- Planning and organising skills.
- Stakeholder management and change management skills.

If this opportunity appeals to you, you may discuss it with Julian Harvey on  
Tel: (03) 53336014.

Please quote reference no **VG/DH/GRA/280013**

This position has been designated for Aboriginal and Torres Strait Islander people, pursuant to an exemption under section 83 of the Equal Opportunity Act 1995, granted by the Victorian Civil and Administrative Tribunal. Exemption No. A067/A068/2010/0061.

Closing date for applications is Wednesday, 14 December 2011

To apply online and view the job description,  
visit [www.careers.vic.gov.au](http://www.careers.vic.gov.au) and click on Vacancies.

Safety Screening requirements including Police checks apply to DH recruitment practices.



Fast Art 145593\_v1

## Notice of an application for determination of native title in the state of Queensland



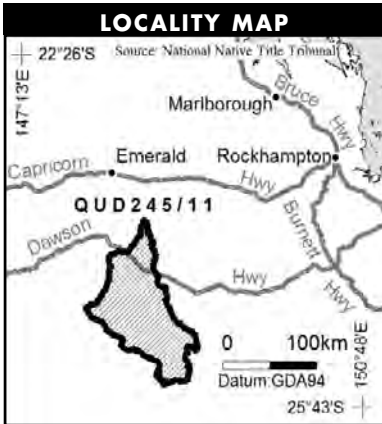
National  
Native Title  
Tribunal

Notification day: 30 November 2011

This is an application by a native title claim group who are asking the Federal Court to determine that the group hold native title in the area described below.

A person who wants to become a party to this application must write to the **District Registrar, Federal Court of Australia, Queensland Registry, PO Box 13084, BRISBANE, QLD, 4003 on or before 29 February 2012**. After 29 February 2012, the Federal Court's permission to become a party is required.

Under the *Native Title Act 1993* (Cwlth) there can be only one determination of native title for a particular area. If a person with native title rights and interests does not become a party to this application, there may be no other opportunity for the Federal Court, in making its determination, to take into account those native title rights and interests in relation to the area concerned.



Application name: Brown River People

Federal Court File No: QUD245/11

Date filed: 29 August 2011

**Registration test status:** The Native Title Registrar has *not accepted* this application for registration. Although this application has not been registered, the Federal Court may still refer the application to the Tribunal or another body or person for mediation and/or make a determination in relation to it.

**Description and Location:** The area subject to this application covers about 8,500 square kilometres and is located approximately 210 kilometres southwest of Rockhampton as shown on the locality map.

The application falls within the local government authorities of Banana Shire Council and the Regional Councils of Maranoa and Central Highlands.

**Data statement:** claimant application boundary compiled by the National Native Title Tribunal based on data sourced from and used with permission of the Department of the Environment and Resource Management, Queensland.

For assistance and further information about this application, call Ann Stokes on freecall 1800 640 501 or visit [www.nntt.gov.au](http://www.nntt.gov.au).

AG55897

*Facilitating timely and effective outcomes.*

### Department of Environment and Resource Management

### Nature Conservation Act 1992

## Intent to prepare draft protected area management plans

Blackdown Tableland National Park	Dawes Resources Reserve	Littabella Conservation Park
Blackwater Conservation Park	Futter Creek Conservation Park	Malanda Falls Conservation Park
Bunya Mountains Conservation Park	Ghungalu Conservation Park	Mount Hypipamee National Park
Bunya Mountains National Park	Girramay National Park	Noosa National Park *
Bunya Mountains National Park (Recovery)	Girringun National Park	Noosa Resources Reserve
Bingera Conservation Park 1	Hallorans Hill Conservation Park	Springbrook National Park (Recovery)
Bingera Conservation Park 2	Hasties Swamp National Park	Swain Reefs National Park
Bingera National Park	Herberton Range Conservation Park	Topaz Road National Park
Burrum Coast National Park	Herberton Range National Park	Weyba Creek Conservation Park
Castle Tower National Park	Herberton Range National Park (Recovery)	Wietalaba National Park (Recovery)
Cordalba National Park	Homevale Conservation Park	Wild Cattle Island National Park
Crater Lakes National Park	Humboldt National Park	Yungaburra National Park
Curtain Fig National Park	Kelvin National Park	Yuwi Parea Toolkoon National Park
Dan Dan National Park	Keyser Island Conservation Park	Zamia Creek Conservation Park
Dawes National Park	Kroombit Tops National Park #	
Dawes National Park (Recovery)	Littabella National Park *	

Aboriginal and Torres Strait Islander people, local governments, landholders, interested groups and members of the public are invited to make written submissions suggesting how the protected areas listed above should be managed.

All submissions will be considered when preparing the draft management plans. A further round of consultation will then be invited on the draft plans.

These management plans may incorporate other lands managed by Queensland Parks and Wildlife Service, such as marine parks, recreation areas, forest reserves, State forests and other reserves.

Areas marked with an asterisk (\*) have existing management plans, which are being reviewed and replaced with new plans. Also, during the process of developing the Kroombit Tops National Park Management Plan, consideration will be given to the Kroombit Tops Visitor Management Strategy Review (#).

Suggestions for these areas can, but do not have to, relate to the existing plans.

For further information or to obtain a guide on how to make a submission, visit the Department of Environment and Resource Management website <[www.derm.qld.gov.au](http://www.derm.qld.gov.au)> or phone 13 QGOV (13 74 68).

**The closing date for submissions is Monday 30 January 2012.**

Submissions can be made online at <[www.getinvolved.qld.gov.au](http://www.getinvolved.qld.gov.au)>, emailed to <[parkplans@derm.qld.gov.au](mailto:parkplans@derm.qld.gov.au)> or posted to:

The Manager, Planning Services Unit  
Conservation, Strategy and Planning  
Department of Environment and Resource Management  
Level 4, 400 George Street  
GPO Box 2454  
BRISBANE QLD 4001

Hon. Vicky Darling MP  
Minister for Environment

[www.derm.qld.gov.au](http://www.derm.qld.gov.au)



Queensland Government

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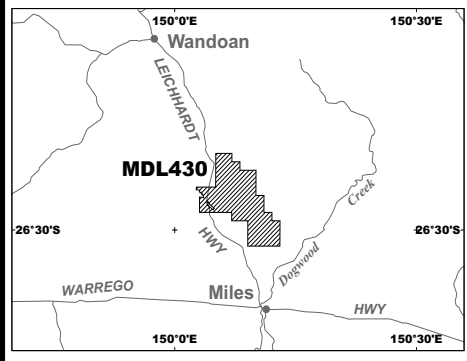


# NOTICE OF PROPOSED GRANT OF A MINERAL DEVELOPMENT LICENCE

## NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Queensland Minister for Employment, Skills and Mining, PO Box 15216, City East, Queensland, 4002, hereby gives notice of the proposed grant of the Mineral Development Licence shown below under the *Mineral Resources Act 1989* (Qld).

Mineral Development Licence 430 sought by Surat Coal Pty Ltd, ACN 104 226 431 over an area of 16,797 ha, centred approximately 40km SE of Wandoan, in the locality of Western Downs Regional Council.



**Nature of Act(s):** Grant of a Mineral Development Licence under the *Mineral Resources Act 1989* (Qld) authorises the holder to do all things that were or are authorised under the Mineral Development Licence over the area of the application and carry out activities leading to the evaluation and economic development of the ore body subject to the *Mineral Resources Act 1989* (Qld). It is proposed to grant the Mineral Development Licence for a term not exceeding five (5) years, with the possibility of renewal for a term not exceeding five (5) years and also subject to the General Conditions Version 3, 10 December 2010 and Native Title Protection Conditions for Mineral Development Licences Version 2, October 2010, pursuant to s. 194(1)(j) of the *Mineral Resources Act 1989* (Qld) and s. 194AAA of that Act.

**Native Title Parties:** Under the *Native Title Act 1993* (Cth) any person who is a “native title party” is entitled to certain rights in relation to the proposed grant of Mineral Development Licences. Under section 30 of the *Native Title Act 1993* (Cth), persons have until three (3) months after Notification Day to take certain steps to become native title parties in relation to this notice. Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000. Telephone: (07) 3248 1100 or Email: [qldreg@fedcourt.gov.au](mailto:qldreg@fedcourt.gov.au)

**Expedited Procedure:** The State of Queensland considers the grant of each Mineral Development Licence to which this notice applies is an act attracting the Expedited Procedure. Each individual Mineral Development Licence may be granted unless, within a period of four (4) months after the Notification Day a native title party lodges an on objection in respect of the individual Mineral Development Licence with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Mineral Development Licence is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland, 4000. Telephone: (07) 3307 5000 or 1800 640 501.

**Further Information:** Further Information about the proposed grants may be obtained from Mines (Department of Employment, Economic Development and Innovation), Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Qld 4102. Telephone: (07) 3238 3814.

**Notification Day: 21 December 2011**



Queensland Government

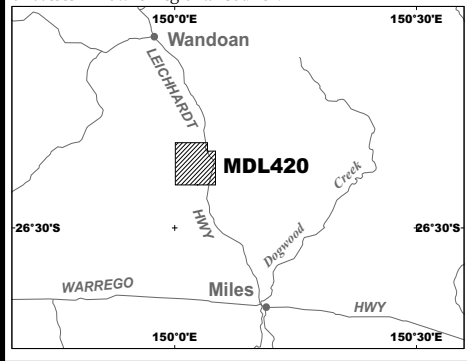
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# NOTICE OF PROPOSED GRANT OF A MINERAL DEVELOPMENT LICENCE

## NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Queensland Minister for Natural Resources, Mines and Energy and Minister for Trade, PO Box 15216, City East, Queensland, 4002, hereby gives notice of the proposed grant of each of the Exploration Permits for Minerals shown below under the *Mineral Resources Act 1989* (Qld).

Mineral Development Licence 420 sought by Cougar Energy UCG Pty Ltd, (1%) ACN 104 226 431 and Cougar Energy Limited, (99%) ACN 060 111 784, over an area of 7380ha, centred approximately 30km SSE of Wandoan, in the locality of Western Downs Regional Council.



**Nature of Act(s):** Grant of a Mineral Development Licence under the *Mineral Resources Act 1989* (Qld) authorises the holder to do all things that were or are authorised under the Mineral Development Licence over the area of the application and carry out activities leading to the evaluation and economic development of the ore body subject to the *Mineral Resources Act 1989* (Qld). It is proposed to grant the Mineral Development Licence for a term not exceeding five (5) years, with the possibility of renewal for a term not exceeding five (5) years and also subject to the General Conditions Version 3, 10 December 2010 and Native Title Protection Conditions for Mineral Development Licences Version 2, October 2010, pursuant to s. 194(1)(j) of the *Mineral Resources Act 1989* (Qld) and s. 194AAA of that Act.

**Native Title Parties:** Under the *Native Title Act 1993* (Cth) any person who is a “native title party” is entitled to certain rights in relation to the proposed grant of Mineral Development Licences. Under section 30 of the *Native Title Act 1993* (Cth), persons have until three (3) months after Notification Day to take certain steps to become native title parties in relation to this notice. Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000. Telephone: (07) 3248 1100 or Email: [qldreg@fedcourt.gov.au](mailto:qldreg@fedcourt.gov.au)

**Expedited Procedure:** The State of Queensland considers the grant of each Mineral Development Licence to which this notice applies is an act attracting the Expedited Procedure. Each individual Mineral Development Licence may be granted unless, within a period of four (4) months after the Notification Day a native title party lodges an on objection in respect of the individual Mineral Development Licence with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Mineral Development Licence is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland, 4000. Telephone: (07) 3307 5000 or 1800 640 501.

**Further Information:** Further Information about the proposed grants may be obtained from Mines (Department of Employment, Economic Development and Innovation), Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Qld 4102. Telephone: (07) 3238 3814.

**Notification Day: 21 December 2011**



Queensland Government

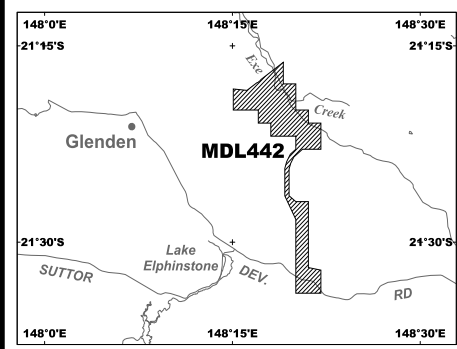
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# NOTICE OF PROPOSED GRANT OF A MINERAL DEVELOPMENT LICENCE

## NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Queensland Minister for Employment, Skills and Mining, PO Box 15216, City East, Queensland, 4002, hereby gives notice of the proposed grant of the Mineral Development Licence shown below under the *Mineral Resources Act 1989* (Qld).

Mineral Development Licence 442 sought by Bowen Central Coal Pty Ltd, (50%) ACN 107 198 676 and Aquila Coal Pty Ltd, (50%) ACN 097 801 940, over an area of 10,224 ha, centred approximately 22km SE of Glenden, in the locality of Isaac Regional Council.



**Nature of Act(s):** Grant of a Mineral Development Licence under the *Mineral Resources Act 1989* (Qld) authorises the holder to do all things that were or are authorised under the Mineral Development Licence over the area of the application and carry out activities leading to the evaluation and economic development of the ore body subject to the *Mineral Resources Act 1989* (Qld). It is proposed to grant the Mineral Development Licence for a term not exceeding five (5) years, with the possibility of renewal for a term not exceeding five (5) years and also subject to the General Conditions Version 3, 10 December 2010 and Native Title Protection Conditions for Mineral Development Licences Version 2, October 2010, pursuant to s. 194(1)(j) of the *Mineral Resources Act 1989* (Qld) and s. 194AAA of that Act.

**Native Title Parties:** Under the *Native Title Act 1993* (Cth) any person who is a “native title party” is entitled to certain rights in relation to the proposed grant of Mineral Development Licences. Under section 30 of the *Native Title Act 1993* (Cth), persons have until three (3) months after Notification Day to take certain steps to become native title parties in relation to this notice. Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000. Telephone: (07) 3248 1100 or Email: [qldreg@fedcourt.gov.au](mailto:qldreg@fedcourt.gov.au)

**Expedited Procedure:** The State of Queensland considers the grant of each Mineral Development Licence to which this notice applies is an act attracting the Expedited Procedure. Each individual Mineral Development Licence may be granted unless, within a period of four (4) months after the Notification Day a native title party lodges an on objection in respect of the individual Mineral Development Licence with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Mineral Development Licence is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland, 4000. Telephone: (07) 3226 8200 or 1800 640 501.

**Further Information:** Further Information about the proposed grants may be obtained from Mines (Department of Employment, Economic Development and Innovation), Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Qld 4102. Telephone: (07) 3238 3814.

**Notification Day: 21 December 2011**



Queensland Government

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NOTICE INITIATING NEGOTIATIONS WITH NATIVE TITLE PARTIES MINING ACT 1971 (SA) – SECTION 63M

TAKE NOTICE that Havilah Resources NLACN 077 435 520 of 63 Conyngham Street GLENSIDE SA 5065 and any of its successors and assigns (Havilah) purpose to undertake mining operations of an exploratory nature pursuant to Exploration Licences 3895, 4590, 4592, 4645, 4646 and 4727 (including any extensions, renewals, transfers, assignments or other dealings with one or more of those exploration licences and any other exploration authority or interest in an exploration authority from time to time held over the area of those exploration licences or any part of it) on the following land (Land):

1. **EL3895 — CUTANA AREA — Approximately 15 km east of Olary**  
Commencing at a point being the intersection of latitude 32°10'S and longitude 140°25'E, thence east to longitude 140°40'E, south to latitude 32°15'S, west to longitude 140°39'E, south to latitude 32°26'S, west to longitude 140°37'E, north to latitude 32°23'S, west to longitude 140°36'E, north to latitude 32°22'S, west to longitude 140°35'E, north to latitude 32°20'S, west to longitude 140°34'E, north to latitude 32°19'S, west to longitude 140°33'E, north to latitude 32°18'S, west to longitude 140°32'E, north to latitude 32°17'S, west to longitude 140°30'E, north to latitude 32°15'S, west to longitude 140°26'E, north to latitude 32°13'S, west to longitude 140°25'E, and north to the point of commencement but excluding area reserved (see GG 28.8.1975). AREA: 363 square kilometres approximately.
2. **EL4590 — MUTOOROO MINE AREA — Approximately 55 km east of Olary**  
Commencing at a point being the intersection of latitude 32°13'S and longitude 140°55'E, thence east to longitude 140°57'E, south to latitude 32°17'S, west to longitude 140°55'E, and north to the point of commencement. AREA: 23 square kilometres approximately.
3. **EL4592 — BONYTHON HILL AREA — Approximately 35 km east of Olary**  
Commencing at a point being the intersection of latitude 32°17'S and longitude 140°39'E, thence east to longitude 140°42'E, south to latitude 32°18'S, west to longitude 140°41'E, south to latitude 32°20'S, west to longitude

- 140°39'E, and north to the point of commencement. AREA: 20 square kilometres approximately.
4. **EL4645 — KALKAROO AREA — Approximately 70 km north of Olary**  
Commencing at a point being the intersection of latitude 31°35'S and longitude 140°10'E, thence east to longitude 140°35'E, south to latitude 31°40'S, east to longitude 140°36'E, south to latitude 31°50'S, west to longitude 140°31'E, south to latitude 31°51'S, west to longitude 140°27'E, north to latitude 31°46'S, west to longitude 140°16'E, south to latitude 31°47'S, west to longitude 140°15'E, south to latitude 31°50'S, west to longitude 140°10'E, and north to the point of commencement. AREA: 998 square kilometres approximately.
5. **EL4646 — MUTOOROO WEST AREA — Approximately 55 km east of Olary**  
Commencing at a point being the intersection of latitude 32°12'S and longitude 140°54'E, thence east to longitude 140°57'E, south to latitude 32°13'S, west to longitude 140°55'E, south to latitude 32°17'S, east to longitude 140°56'E, south to latitude 32°20'S, west to longitude 140°50'E, north to latitude 32°17'S, east to longitude 140°54'E, and north to the point of commencement. AREA: 72 square kilometres approximately.
6. **EL4727 — ORATAN AREA — Approximately 80 km southwest of Olary**  
Commencing at a point being the intersection of latitude 32°47'S and longitude 139°59'E, thence east to longitude 140°00'E, south to latitude 32°57'S, west to longitude 139°55'E, north to latitude 32°52'S, east to longitude 139°56'E, north to latitude 32°51'S, east to longitude 139°57'E, north to latitude 32°50'S, east to longitude 139°58'E, north to latitude 32°48'S, east to longitude 139°59'E, and north to the point of commencement. AREA: 107 square kilometres approximately.

All the within latitudes and longitudes are geodetic and expressed in terms of the Australian Geodetic Datum as defined on p. 4984 of Commonwealth Gazette number 84 dated October 6, 1966 (AGD66).

The general nature of the proposed mining operations that are to be carried out on the Land is as follows:

Exploratory operations to determine the geological structure of the land and presence of economic mineralization and/or water that may include any of the following: Geophysical surveys including airborne and ground surveys of magnetics, gravity, electrical and seismic methods. Geochemical sampling including radon surveys, soil, rock chip and drainage. Shallow trenching and various drilling methods including auger, rotary mud, percussion, aircore, sonic and diamond drilling.

The proposed operations are authorised by the following tenements under the Mining Act 1971:

Exploration Licences 3895, 4590, 4592, 4645, 4646 and 4727 held by Havilah.

In this notice a reference to a tenement includes that tenement as substituted, extended or re—granted and a reference to a party currently holding or being an applicant for a tenement includes successors and assigns of the party's interest in the tenement.

Havilah seeks to negotiate a native title mining agreement for exploration under Part 9B of the Mining Act 1971.

If, two (2) months after this notice is given as required by the Mining Act 1971, there are no persons registered under the law of the State or Commonwealth as the holders of, or claimants to, native title in the Land, Havilah may apply ex parte to the Environment, Resources and Development Court for a summary determination authorising entry to the Land for the purpose of carrying out mining operations on the Land, and the conduct of mining operations on the Land.

Any person who holds or may hold native title in the Land is invited to contact the proponent Havilah for the purpose of:

1. negotiating an agreement in respect of the proposed mining operations on the Land; or  
2. requesting further information about this notice.

The proponent Havilah can be contacted as follows:

C/— McDonald Steed McGrath Lawyers, 11—13 Gilbert Street, Adelaide SA 5000, Telephone: (08) 8161 5088 Facsimile: (08) 8410 7266, Contact: Kate Bickford

NOTICE INITIATING NEGOTIATIONS WITH NATIVE TITLE PARTIES MINING ACT 1971 (SA) – SECTION 63M

TAKE NOTICE that Havilah Resources NL ACN 077 435 520 of 63 Conyngham Street GLENSIDE SA 5065 and any of its successors and assigns (Havilah) purpose to undertake mining operations of an exploratory nature pursuant to Exploration Licences 3694, 4133, 4225, 4259, 4261, 4262, 4313, 4441, 4591, and 4704 and any exploration licences granted in relation to exploration licence applications 2011/00021 and/or 2011/00022 (including any extensions, renewals, transfers, assignments or other dealings with one or more of those exploration licences and any other exploration authority or interest in an exploration authority from time to time held over the area of those exploration licences or any part of it) on the following land (Land):

1. **EL3694 — EMU DAM AREA — Approximately 80 km north of Olary**  
Commencing at a point being the intersection of latitude 31°15'S and longitude 140°04'E, thence east to longitude 140°10'E, south to latitude 31°25'S, east to longitude 140°20'E, south to latitude 31°35'S, west to longitude 140°10'E, south to latitude 31°38'S, west to longitude 139°56'E, north to latitude 31°35'S, east to longitude 140°07'E, north to latitude 31°33'S, east to longitude 140°09'E, north to latitude 31°31'S, west to longitude 140°07'E, north to latitude 31°24'S, east to longitude 140°08'E, north to latitude 31°21'S, west to longitude 140°07'E, north to latitude 31°20'S, west to longitude 140°04'E, and north to the point of commencement. AREA: 614 square kilometres approximately.
2. **EL4133 — CHOCOLATE DAM AREA — Approximately 105 km NNE of Olary**  
Commencing at a point being the intersection of latitude 31°20'S and longitude 140°38'E, thence east to longitude 140°46'E, south to latitude 31°22'S, west to longitude 140°40'E, south to latitude 31°24'S, west to longitude 140°38'E, and north to the point of commencement. AREA: 59 square kilometres approximately.
3. **EL4225 — LAKE CHARLES AREA — Approximately 120 km NNE of Olary**  
Commencing at a point being the intersection of latitude 31°10'S and longitude 140°30'E, thence east to longitude 140°39'E, south to latitude 31°20'S, west to longitude 140°32'E, north to latitude 31°15'S, west to longitude 140°20'E, north to latitude 31°12'S, east to longitude 140°30'E, and north to the point of commencement. AREA: 322 square kilometres approximately.
4. **EL4259 — LAKE NAMBA AREA — Approximately 130 km north of Olary**  
Commencing at a point being the intersection of latitude 31°05'S and longitude 140°31'E, thence east to longitude 140°40'E, south to latitude 31°20'S, west to longitude 140°39'E, north to latitude 31°10'S, west to longitude 140°30'E, south to latitude 31°12'S, west to longitude 140°20'E, south to latitude 31°16'S, west to longitude 140°15'E, south to latitude 31°20'S, west to longitude 140°12'E, south to latitude 31°25'S, west to longitude 140°10'E, north to latitude 31°14'S, east to longitude 140°12'E, north to latitude 31°09'S, east to longitude 140°31'E, and north to the point of commencement. AREA: 516 square kilometres approximately.
5. **EL4261 — TELECHIE AREA — Approximately 55 km NNW of Olary**

- Commencing at a point being the intersection of latitude 31°40'S and longitude 140°04'E, thence east to longitude 140°10'E, south to latitude 31°50'S, east to longitude 140°11'E, south to latitude 31°52'S, west to longitude 139°58'E, north to latitude 31°50'S, west to longitude 139°53'E, north to latitude 31°47'S, east to longitude 140°04'E, and north to the point of commencement. AREA: 347 square kilometres approximately.
6. **EL4262 — YALU AREA — Approximately 120 km northeast of Olary**  
Commencing at a point being the intersection of latitude 31°10'S and longitude 140°46'E, thence east to the eastern border of the State of South Australia, thence southerly along the border of the said State to latitude 31°22'S, west to longitude 140°46'E, and north to the point of commencement. AREA: 491 square kilometres approximately.
7. **EL4313 — EURINILLA AREA — Approximately 100 km north of Olary**  
Commencing at a point being the intersection of latitude 31°20'S and longitude 140°32'E, thence east to longitude 140°38'E, south to latitude 31°24'S, west to longitude 140°32'E, and north to the point of commencement. AREA: 70 square kilometres approximately.
8. **EL4441 — BILLEROO WEST AREA — Approximately 100 km north of Olary**  
Commencing at a point being the intersection of latitude 31°16'S and longitude 140°15'E, thence east to longitude 140°20'E, south to latitude 31°25'S, west to longitude 140°12'E, north to latitude 31°20'S, east to longitude 140°15'E, and north to the point of commencement. AREA: 176 square kilometres approximately.
9. **EL4591 — MUNDI MUNDI AREA — Approximately 80 km northeast of Olary**  
Commencing at a point being the intersection of latitude 31°38'S and longitude 140°53'E, thence east to longitude 140°55'E, south to latitude 31°39'S, east to longitude 140°56'E, south to latitude 31°40'S, east to longitude 140°57'E, south to latitude 31°41'S, west to longitude 140°56'E, south to latitude 31°43'S, west to longitude 140°54'E, south to latitude 31°46'S, west to longitude 140°52'E, north to latitude 31°39'S, east to longitude 140°53'E, and north to the point of commencement. AREA: 73 square kilometres approximately.
10. **EL4704 — NORTH TELECHIE AREA — Approximately 70 km north of Olary**  
Commencing at a point being the intersection of latitude 31°38'S and longitude 140°04'E, thence east to longitude 140°10'E, south to latitude 31°40'S, west to longitude 140°04'E, and north to the point of commencement. AREA: 35 square kilometres approximately.
11. **ELA2011/00021 — BORDER BLOCK AREA — Approximately 90 km northeast of Olary**  
AREA A: Commencing at a point being the intersection of latitude 31°36'S and longitude 140°59'E, thence east to the eastern border of the State of South Australia, thence southerly along the border of the said State to latitude 31°37'S, west to longitude 140°59'E, and north to the point of commencement. AREA B: Commencing at a point being the intersection of latitude 31°46'S and longitude 140°59'E, thence east to the eastern border of the State of South Australia, thence southerly along the border of the said State to latitude 31°51'S, west to longitude 140°57'E, north to

latitude 31°49'S, east to longitude 140°58'E, north to latitude 31°47'S, east to longitude 140°59'E, and north to the point of commencement. AREA: 35 square kilometres approximately.

12. **ELA2011/00022 — MUNDAERNO HILL AREA — Approximately 60 km northeast of Olary**  
Commencing at a point being the intersection of latitude 31°51'S and longitude 140°40'E, thence east to longitude 140°49'E, south to latitude 31°52'S, west to longitude 140°48'E, south to latitude 31°53'S, west to longitude 140°43'E, south to latitude 31°54'S, west to longitude 140°40'E, and north to the point of commencement. AREA: 58 square kilometres approximately.

All the within latitudes and longitudes are geodetic and expressed in terms of the Australian Geodetic Datum as defined on p. 4984 of Commonwealth Gazette number 84 dated October 6, 1966 (AGD66).

The general nature of the proposed mining operations that are to be carried out on the Land is as follows:

Exploratory operations to determine the geological structure of the land and presence of economic mineralization and/or water that may include any of the following: Geophysical surveys including airborne and ground surveys of magnetics, gravity, electrical and seismic methods. Geochemical sampling including radon surveys, soil, rock chip and drainage. Shallow trenching and various drilling methods including auger, rotary mud, percussion, aircore, sonic and diamond drilling.

Havilah may carry out these operations of its own accord, through an agent, or together with MMG Exploration Pty Ltd 119 136 659 or any other party.

The proposed operations are authorised by the following tenements under the Mining Act 1971:

Exploration Licences 3694, 4133, 4225, 4259, 4261, 4262, 4313, 4441, 4591, and 4704 held by Havilah and any exploration licences granted in relation to ELA 2011/00021 and/or ELA 2011/00022.

In this notice a reference to a tenement includes that tenement as substituted, extended or re—granted and a reference to a party currently holding or being an applicant for a tenement includes successors and assigns of the party's interest in the tenement.

Havilah seeks to negotiate a native title mining agreement for exploration under Part 9B of the Mining Act 1971.

If, two (2) months after this notice is given as required by the Mining Act 1971, there are no persons registered under the law of the State or Commonwealth as the holders of, or claimants to, native title in the Land, Havilah may apply ex parte to the Environment, Resources and Development Court for a summary determination authorising entry to the Land for the purpose of carrying out mining operations on the Land, and the conduct of mining operations on the Land.

Any person who holds or may hold native title in the Land is invited to contact the proponent Havilah for the purpose of:

1. negotiating an agreement in respect of the proposed mining operations on the Land; or  
2. requesting further information about this notice.

The proponent Havilah can be contacted as follows:

C/— McDonald Steed McGrath Lawyers, 11—13 Gilbert Street, Adelaide SA 5000, Telephone: (08) 8161 5088 Facsimile: (08) 8410 7266, Contact: Kate Bickford



NOTICE INITIATING NEGOTIATIONS WITH NATIVE TITLE PARTIES *MINING ACT 1971 (SA) – SECTION 63M*

**TAKE NOTICE** that G E Resources Pty Ltd ACN 096 473 737 of Level 5, 29 King William Street, Adelaide, SA 5000 and any of its successors and assigns (**GER**) purpose to undertake mining operations of an exploratory nature pursuant to Exploration Licences 4653, 4654, 4655, 4656, 4657, 4658, 4659, 4660 and 4661 (including any extensions, renewals, transfers, assignments or other dealings with one or more of those exploration licences and any other exploration authority or interest in an exploration authority from time to time held over the area of those exploration licences or any part of it) on the following land (**Land**):

1. **EL4653 — PAXTON BLUFF AREA — Approximately 80 km NNW of Marla**  
Commencing at a point being the intersection of latitude 26°26'S and longitude 133°33'E, thence east to longitude 133°39'E, south to a northern boundary of Anangu Pitjantjatjara Yankunytjatjara Lands, thence generally westerly along the boundary of the said Lands to longitude 133°33'E, and north to the point of commencement. AREA: 316 square kilometres approximately.
2. **EL4654 — MOUNT IRWIN AREA — Approximately 90 km north of Marla**  
Commencing at a point being the intersection of latitude 26°26'S and longitude 133°39'E, thence east to longitude 134°02'E, south to latitude 26°30'S, west to longitude 134°00'E, south to latitude 26°32'S, west to longitude 133°57'E, south to latitude 26°34'S, west to longitude 133°39'E, and north to the point of commencement. AREA: 521 square kilometres approximately.
3. **EL4655 — ALBERGA RIVER AREA — Approximately 70 km NNE of Marla**  
Commencing at a point being the intersection of latitude 26°34'S and longitude 133°39'E, thence east to longitude 133°55'E, south to latitude 26°37'S, west to longitude 133°52'E, south to latitude 26°40'S, east to longitude 133°59'E, south to latitude 26°53'S, west to an eastern boundary of Anangu Pitjantjatjara Yankunytjatjara Lands, thence generally northeasterly and westerly along the boundary of the said Lands to longitude 133°39'E, and north to the point of commencement, but excluding the area commencing at a point being the intersection of latitude 26°37'S and longitude 133°43'E, thence east to longitude 133°48'E, south to latitude 26°39'S, west to longitude 133°43'E, and north to the point of commencement. AREA: 897 square kilometres approximately.
4. **EL4656 — LAMBINA AREA — Approximately 70 km**

**northeast of Marla**  
Commencing at a point being the intersection of latitude 26°40'S and longitude 133°59'E, thence east to longitude 134°20'E, south to latitude 26°49'S, west to longitude 134°07'E, south to latitude 27°00'S, east to longitude 134°16'E, south to latitude 27°05'S, west to longitude 134°04'E, north to latitude 26°57'S, west to longitude 133°59'E, and north to the point of commencement. AREA: 984 square kilometers approximately.

5. **EL4657 — MOUNT HERBERT NORTH AREA Approximately 90 km northeast of Marla**  
Commencing at a point being the intersection of latitude 26°50'S and longitude 134°21'E, thence east to longitude 134°33'E, south to latitude 27°14'S, west to longitude 134°21'E, north to latitude 27°05'S, west to longitude 134°16'E, north to latitude 27°00'S, east to longitude 134°21'E, and north to the point of commencement. AREA: 955 square kilometres approximately.
6. **EL4658 — TODMORDEN AREA — Approximately 90 km northwest of Oodnadatta**  
Commencing at a point being the intersection of latitude 26°45'S and longitude 134°40'E, thence east to longitude 134°45'E, south to latitude 27°14'S, west to longitude 134°33'E, north to latitude 26°50'S, east to longitude 134°40'E, and north to the point of commencement. AREA: 955 square kilometres approximately.
7. **EL4659 — MOUNT SARAH AREA — Approximately 80 km NNW of Oodnadatta**  
Commencing at a point being the intersection of latitude 26°44'S and longitude 134°45'E, thence east to longitude 135°15'E, south to latitude 26°54'S, west to longitude 134°45'E, and north to the point of commencement. AREA: 917 square kilometres approximately.
8. **EL4660 — MOUNT SARAH 2 AREA — Approximately 70 km northwest of Oodnadatta**  
Commencing at a point being the intersection of latitude 26°54'S and longitude 134°45'E, thence east to longitude 135°15'E, south to latitude 27°04'S, west to longitude 134°45'E, and north to the point of commencement. AREA: 915 square kilometres approximately.
9. **EL4661 — TODMORDEN 2 AREA — Approximately 60 km northwest of Oodnadatta**  
Commencing at a point being the intersection of latitude 27°04'S and longitude 134°45'E, thence east to longitude 134°58'E, south to latitude 27°14'S, west to longitude

134°45'E, and north to the point of commencement. AREA: 396 square kilometres approximately.

All the within latitudes and longitudes are geodetic and expressed in terms of the Australian Geodetic Datum as defined on p. 4984 of Commonwealth Gazette number 84 dated October 6, 1966 (AGD66).

**The general nature of the proposed mining operations that are to be carried out on the Land is as follows:**

Exploratory operations to determine the geological structure of the land and presence of economic mineralization and/or water that may include (but are not limited to) any of the following: Magnetic, gravity, electrical and seismic surveying, geological mapping, geochemical sampling, shallow trenching, auger, rotary, air blast, reverse circulation and/or diamond core drilling.

**The proposed operations are authorised by the following tenements under the Mining Act 1971:**

Exploration Licences 4653, 4654, 4655, 4656, 4657, 4658, 4659, 4660 and 4661 held by GER.

In this notice a reference to a tenement includes that tenement as substituted, extended or re—granted and a reference to a party currently holding or being an applicant for a tenement includes successors and assigns of the party’s interest in the tenement.

**GER seeks to negotiate a native title mining agreement for exploration under Part 9B of the Mining Act 1971.**

**If, two (2) months after this notice is given as required by the *Mining Act 1971***, there are no persons registered under the law of the State or Commonwealth as the holders of, or claimants to, native title in the Land, GER may apply ex parte to the Environment, Resources and Development Court for a summary determination authorising entry to the Land for the purpose of carrying out mining operations on the Land, and the conduct of mining operations on the Land.

Any person who holds or may hold native title in the Land is invited to contact the proponent GER for the purpose of:

1. negotiating an agreement in respect of the proposed mining operations on the Land; or
2. requesting further information about this notice.

The proponent GER can be contacted as follows:

C/— McDonald Steed McGrath Lawyers, 11—13 Gilbert Street, Adelaide SA 5000,  
Telephone: (08) 8161 5088 Facsimile: (08) 8410 7266, Contact: Kate Bickford

NOTICE INITIATING NEGOTIATIONS WITH NATIVE TITLE PARTIES *MINING ACT 1971 (SA) – SECTION 63M*

**TAKE NOTICE** that Curnamona Energy Limited ACN 112 712 115 of 63 Conyngham Street GLENSIDE SA 5065 and any of its successors and assigns (**Curnamona**) purpose to undertake mining operations of an exploratory nature pursuant to Exploration Licences 3748, 3749, 3750, 3770, 3771, 3772, 3820, 3868, 4218 and 4275 (including any extensions, renewals, transfers, assignments or other dealings with one or more of those exploration licences and any other exploration authority or interest in an exploration authority from time to time held over the area of those exploration licences or any part of it) on the following land (**Land**):

1. **EL3748 — JACKS FIND AREA — Approximately 140 km northeast of Olary**  
Commencing at a point being the intersection of latitude 31°00'S and longitude 140°34'E, thence east to longitude 140°41'E, south to latitude 31°05'S, west to longitude 140°34'E, and north to the point of commencement. AREA: 103 square kilometres approximately.
2. **EL3749 — KOPI FLAT AREA — Approximately 230 km east of Leigh Creek**  
Commencing at a point being the intersection of latitude 30°19'S and longitude 140°45'E, thence east to the eastern border of the State of South Australia, thence southerly along the border of the said State to latitude 30°36'S, west to longitude 140°45'E, and north to the point of commencement. AREA: 750 square kilometres approximately.
3. **EL3750 — THURLOOKA AREA — Approximately 230 km east of Leigh Creek**  
Commencing at a point being the intersection of latitude 30°36'S and longitude 140°52'E, thence east to the eastern border of the State of South Australia, thence southerly along the border of the said State to latitude 31°04'S, west to longitude 140°58'E, north to latitude 31°02'S, west to longitude 140°56'E, north to latitude 31°00'S, west to longitude 140°54'E, north to latitude 30°58'S, west to longitude 140°52'E, and north to the point of commencement. AREA: 585 square kilometres approximately.
4. **EL3770 — YALKALPO EAST AREA — Approximately 180 km northeast of Olary**  
Commencing at a point being the intersection of latitude 30°46'S and longitude 140°37'E, thence east to longitude 140°38'E, south to latitude 30°52'S, east to longitude 140°41'E, south to latitude 30°57'S, west to longitude 140°37'E, and north to the point of commencement. AREA: 76 square kilometres approximately.
5. **EL3771 — MOOLAWATANA AREA – Approximately 160 km northeast of Leigh Creek**  
Commencing at a point being the intersection of latitude 30°00'S and longitude 139°52'E, thence east to longitude 140°01'E, south to latitude 30°01'S, east to longitude 140°02'E, south to latitude 30°04'S, east to longitude

140°06'E, north to latitude 30°03'S, east to longitude 140°09'E, south to latitude 30°04'S, west to longitude 140°08'E, south to latitude 30°06'S, east to longitude 140°12'E, south to latitude 30°07'S, west to longitude 140°07'E, south to latitude 30°25'S, west to longitude 140°04'E, north to latitude 30°12'S, west to longitude 140°01'E, north to latitude 30°10'S, west to longitude 139°55'E, north to latitude 30°01'S, west to longitude 139°52'E, and north to the point of commencement. AREA: 483 square kilometers approximately.

6. **EL3772 — BILLEROO AREA Approximately 100 km north of Olary**  
Commencing at a point being the intersection of latitude 31°15'S and longitude 140°03'E, thence east to longitude 140°04'E, south to latitude 31°20'S, east to longitude 140°07'E, south to latitude 31°21'S, east to longitude 140°08'E, south to latitude 31°24'S, west to longitude 140°07'E, south to latitude 31°31'S, east to longitude 140°09'E, south to latitude 31°33'S, west to longitude 140°07'E, south to latitude 31°35'S, west to longitude 140°05'E, north to latitude 31°21'S, west to longitude 140°03'E, and north to the point of commencement. AREA: 129 square kilometres approximately.
7. **EL3820 — FROME AREA — Approximately 130 km north of Olary**  
Commencing at a point being the intersection of latitude 31°02'S and longitude 140°06'E, thence east to longitude 140°12'E, south to latitude 31°11'S, west to longitude 140°11'E, north to latitude 31°05'S, west to longitude 140°09'E, north to latitude 31°03'S, west to longitude 140°06'E, and north to the point of commencement. AREA: 53 square kilometres approximately.
8. **EL3868 — COONEE AREA Approximately 200 km ENE of Leigh Creek**  
Commencing at a point being the intersection of latitude 30°09'S and longitude 140°26'E, thence east to longitude 140°30'E, south to latitude 30°10'S, east to longitude 140°33'E, south to latitude 30°19'S, west to longitude 140°29'E, north to latitude 30°12'S, west to longitude 140°26'E, and north to the point of commencement. AREA: 136 square kilometres approximately.
9. **EL4218 — YALKALPO AREA — Approximately 150 km north of Olary**  
Commencing at a point being the intersection of latitude 30°55'S and longitude 140°28'E, thence east to longitude 140°37'E, south to latitude 30°57'S, east to longitude 140°41'E, south to latitude 31°00'S, west to longitude 140°25'E, north to latitude 30°57'S, east to longitude 140°28'E, and north to the point of commencement. AREA: 195 square kilometres approximately.
10. **EL4275 — PROSPECT HILL AREA — Approximately 145**

**km ESE of Marree**  
Commencing at a point being the intersection of latitude 29°48'S and longitude 139°30'E, thence east to longitude 139°35'E, south to latitude 29°50'S, west to longitude 139°30'E, and north to the point of commencement. AREA: 30 square kilometres approximately.

All the within latitudes and longitudes are geodetic and expressed in terms of the Australian Geodetic Datum as defined on p. 4984 of Commonwealth Gazette number 84 dated October 6, 1966 (AGD66).

**The general nature of the proposed mining operations that are to be carried out on the Land is as follows:**

Exploratory operations to determine the geological structure of the land and presence of economic mineralization and/or water that may include any of the following: Geophysical surveys including airborne and ground surveys of magnetics, gravity, electrical and seismic methods. Geochemical sampling including radon surveys, soil, rock chip and drainage. Shallow trenching and various drilling methods including auger, rotary mud, percussion, aircore, sonic and diamond drilling.

**The proposed operations are authorised by the following tenements under the *Mining Act 1971*:**

Exploration Licences 3748, 3749, 3750, 3770, 3771, 3772, 3820, 3868, 4218 and 4275 held by Curnamona.

In this notice a reference to a tenement includes that tenement as substituted, extended or re—granted and a reference to a party currently holding or being an applicant for a tenement includes successors and assigns of the party's interest in the tenement.

**Curnamona seeks to negotiate a native title mining agreement for exploration under Part 9B of the *Mining Act 1971*.**

**If, two (2) months after this notice is given as required by the *Mining Act 1971***, there are no persons registered under the law of the State or Commonwealth as the holders of, or claimants to, native title in the Land, Curnamona may apply ex parte to the Environment, Resources and Development Court for a summary determination authorising entry to the Land for the purpose of carrying out mining operations on the Land, and the conduct of mining operations on the Land.

Any person who holds or may hold native title in the Land is invited to contact the proponent Curnamona for the purpose of:

1. negotiating an agreement in respect of the proposed mining operations on the Land; or
2. requesting further information about this notice.

The proponent Curnamona can be contacted as follows:

C/— McDonald Steed McGrath Lawyers, 11—13 Gilbert Street, Adelaide SA 5000, Telephone: (08) 8161 5088 Facsimile: (08) 8410 7266, Contact: Kate Bickford

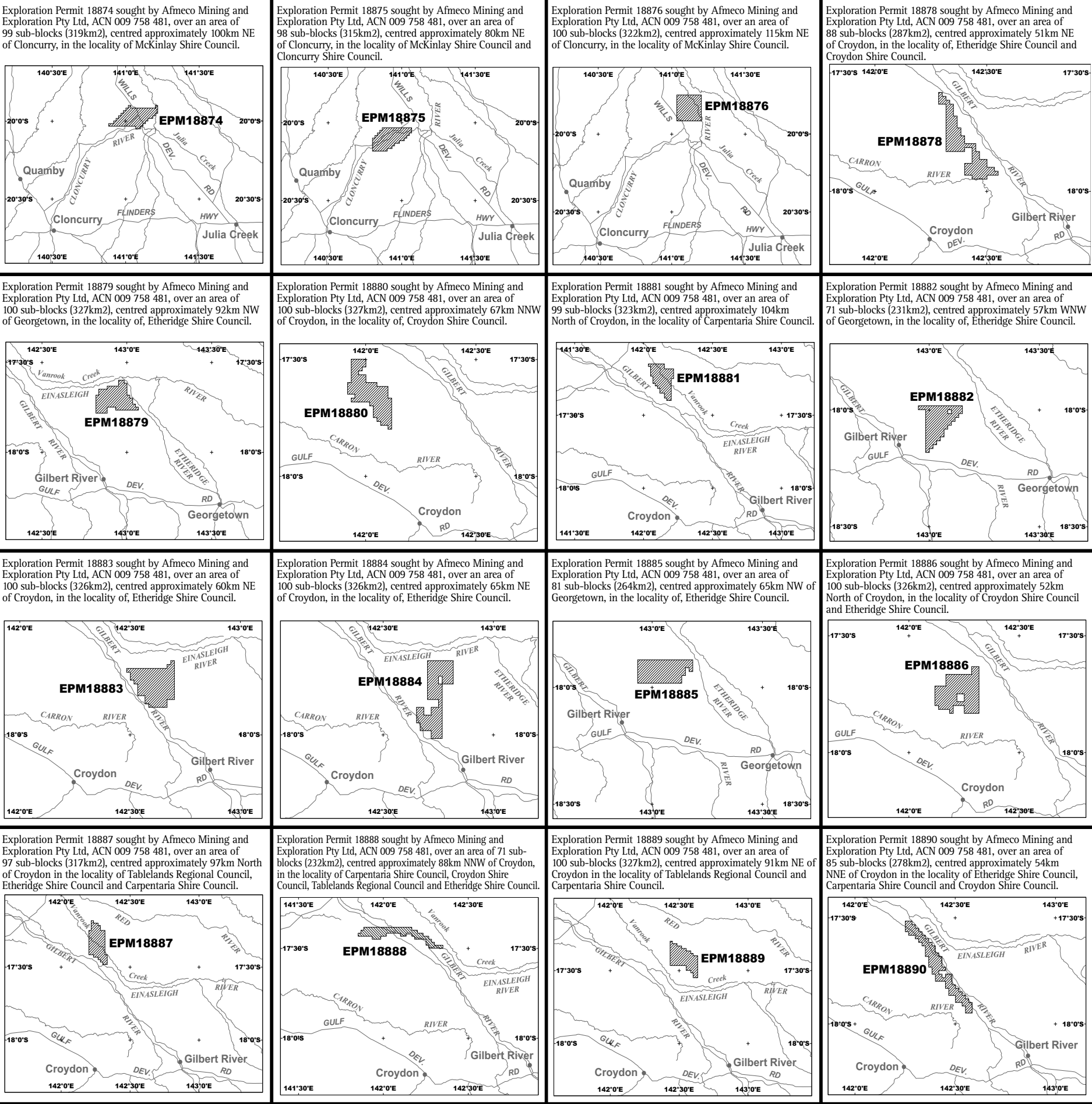




# NOTICE OF PROPOSED GRANT OF EXPLORATION PERMITS FOR MINERALS

## NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Queensland Minister for Employment, Skills and Mining, PO Box 15216, City East, Queensland, 4002, hereby gives notice of the proposed grant of each of the Exploration Permits for Minerals shown below under the *Mineral Resources Act 1989* (Qld).



**Nature of Act(s):** The grant of an Exploration Permit under the *Mineral Resources Act 1989* (Qld), authorises the holder to explore for minerals specified for a term not exceeding five (5) years and to seek renewals for a term not exceeding five (5) years. It is proposed to grant Exploration Permits subject to the *Mineral Resources Act 1989* (Qld), and also subject to the General Conditions Version 5, 10 December 2010 and Native Title Protection Conditions Version 2, October 2010.

**Native Title Parties:** Under the *Native Title Act 1993* (Cth) any person who is a “native title party” is entitled to certain rights in relation to the proposed grant of Exploration Permits. Under section 30 of the *Native Title Act 1993* (Cth), persons have until three (3) months after Notification Day to take certain steps to become native title parties in relation to this notice. Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000. Telephone: (07) 3248 1100 or Email: [qldreg@fedcourt.gov.au](mailto:qldreg@fedcourt.gov.au)

**Expedited Procedure:** The State of Queensland considers the grant of each Exploration Permit to which this notice applies is an act attracting the Expedited Procedure. Each individual Exploration Permit may be granted unless, within a period of four (4) months after the Notification Day a native title party lodges an on objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland, 4000. Telephone: (07) 3307 5000 or 1800 640 501.

**Further Information:** Further Information about the proposed grants may be obtained from Mines (Department of Employment, Economic Development and Innovation), Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Qld 4102. Telephone: (07) 3238 3814.

**Notification Day: 21 December 2011**

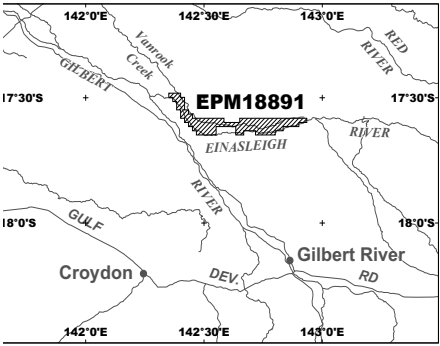
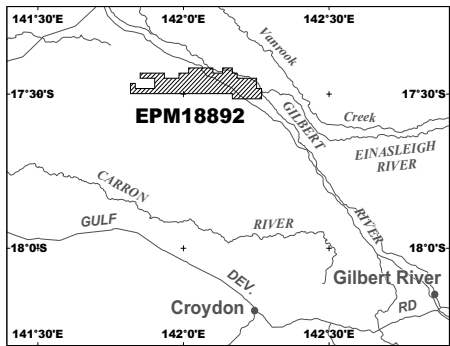
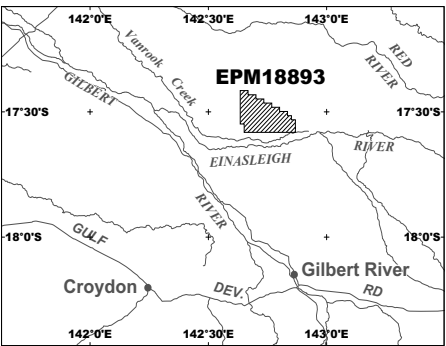
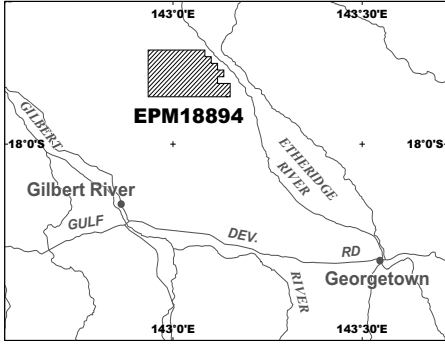
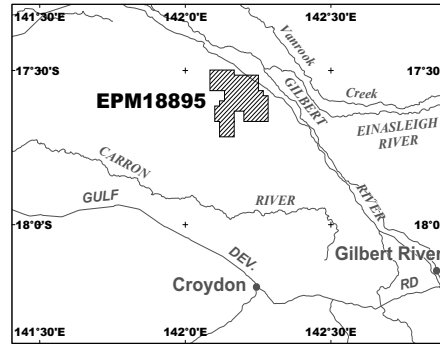
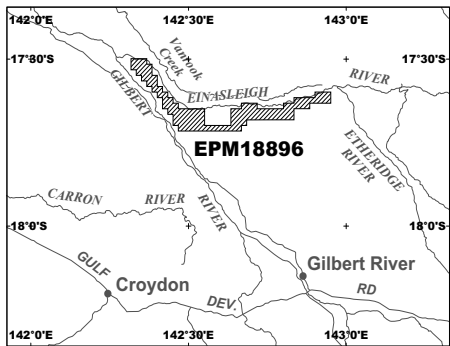
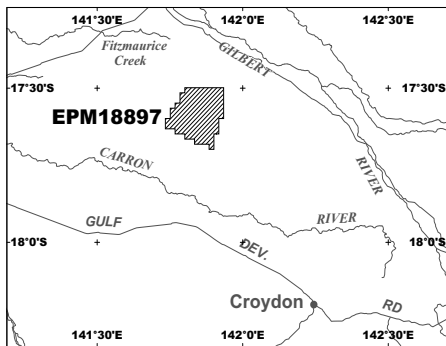
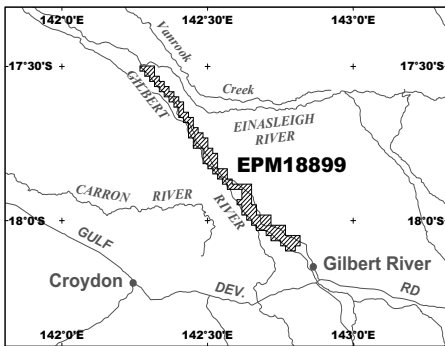
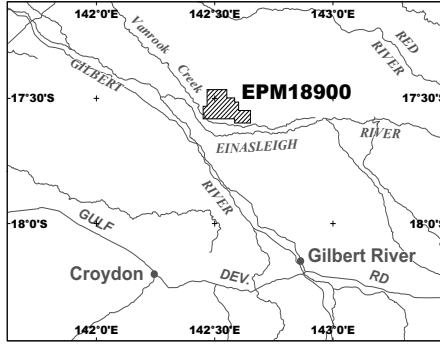
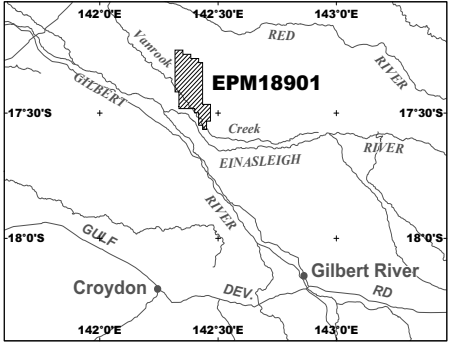
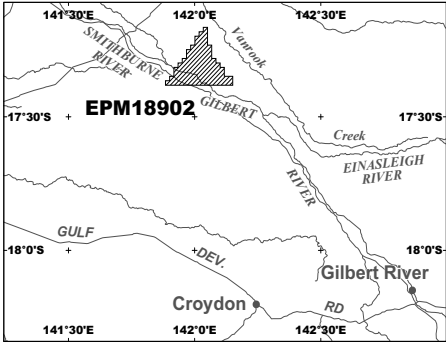
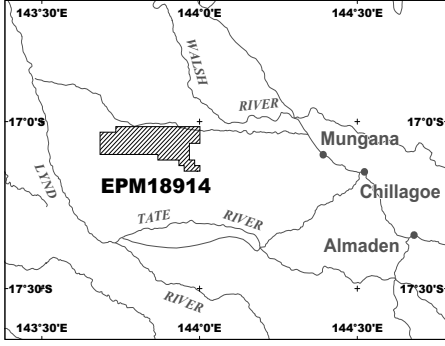
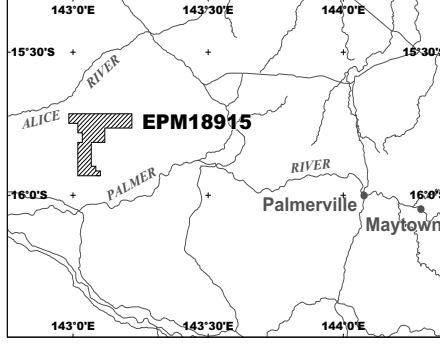
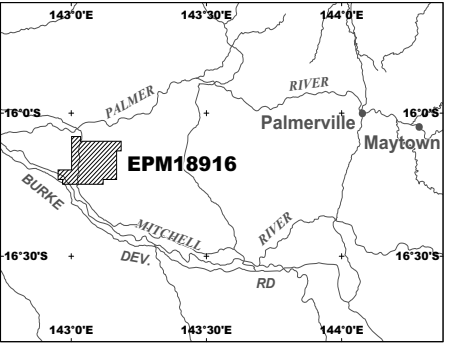
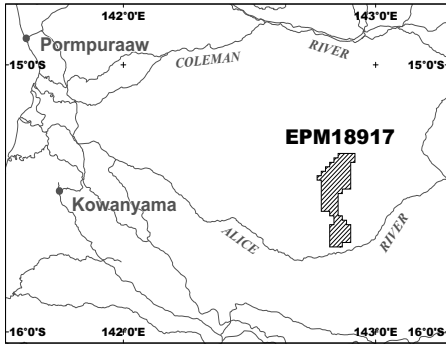
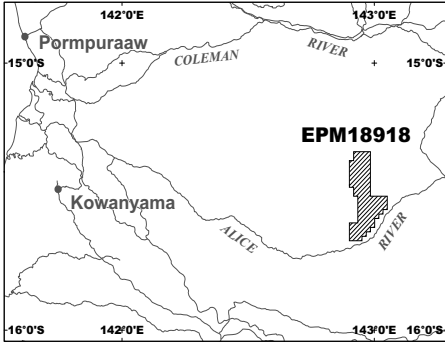




# NOTICE OF PROPOSED GRANT OF EXPLORATION PERMITS FOR MINERALS

## NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Queensland Minister for Employment, Skills and Mining, PO Box 15216, City East, Queensland, 4002, hereby gives notice of the proposed grant of each of the Exploration Permits for Minerals shown below under the *Mineral Resources Act 1989* (Qld).

<p>Exploration Permit 18891 sought by Afmecco Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 100 sub-blocks (327km<sup>2</sup>), centred approximately 78km NE of Croydon, in the locality of Tablelands Regional Council and Etheridge Shire Council.</p> 	<p>Exploration Permit 18892 sought by Afmecco Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 100 sub-blocks (327km<sup>2</sup>), centred approximately 84km NNW of Croydon in the locality of Croydon Shire Council, Carpentaria Shire Council and Tablelands Regional Council.</p> 	<p>Exploration Permit 18893 sought by Afmecco Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 95 sub-blocks (310km<sup>2</sup>), centred approximately 95km NE of Croydon, in the locality of Tablelands Regional Council.</p> 	<p>Exploration Permit 18894 sought by Afmecco Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 79 sub-blocks (257km<sup>2</sup>), centred approximately 41km NE of Gilbert River, in the locality of Etheridge Shire Council.</p> 
<p>Exploration Permit 18895 sought by Afmecco Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 100 sub-blocks (327km<sup>2</sup>), centred approximately 67km North of Croydon, in the locality of Croydon Shire Council, Etheridge Shire Council and Carpentaria Shire Council.</p> 	<p>Exploration Permit 18896 sought by Afmecco Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 100 sub-blocks (327km<sup>2</sup>), centred approximately 67km NE of Croydon, in the locality of Etheridge Shire Council, Tablelands Regional Council and Croydon Shire Council.</p> 	<p>Exploration Permit 18897 sought by Afmecco Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 100 sub-blocks (327km<sup>2</sup>), centred approximately 80km WNW of Croydon, in the locality of Croydon Shire Council.</p> 	<p>Exploration Permit 18899 sought by Afmecco Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 100 sub-blocks (326km<sup>2</sup>), centred approximately 53km NE of Croydon, in the locality of Etheridge Shire Council, Carpentaria Shire Council and Croydon Shire Council.</p> 
<p>Exploration Permit 18900 sought by Afmecco Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 62 sub-blocks (202km<sup>2</sup>), centred approximately 81km NE of Croydon, in the locality of Tablelands Regional Council.</p> 	<p>Exploration Permit 18901 sought by Afmecco Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 100 sub-blocks (327km<sup>2</sup>), centred approximately 90km NNE of Croydon, in the locality of Tablelands Regional Council, Etheridge Shire Council and Carpentaria Shire Council.</p> 	<p>Exploration Permit 18902 sought by Afmecco Mining and Exploration Pty Ltd, ACN 009 758 481 over an area of 99 sub-blocks (323km<sup>2</sup>), centred approximately 106km NNW of Croydon, in the locality of Carpentaria Shire Council and Croydon Shire Council.</p> 	<p>Exploration Permit 18914 sought by Afmecco Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 100 sub-blocks (327 km<sup>2</sup>), centred approximately 73km West of Chillagoe, in the locality of Tablelands Regional Council.</p> 
<p>Exploration Permit 18915 sought by Afmecco Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 80 sub-blocks (263km<sup>2</sup>), centred approximately 110km WNW of Palmerville, in the locality of Cook Shire Council.</p> 	<p>Exploration Permit 18916 sought by Afmecco Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 99 sub-blocks (326km<sup>2</sup>), centred approximately 109km West of Palmerville, in the locality of Tablelands Regional Council and Cook Shire Council.</p> 	<p>Exploration Permit 18917 sought by Afmecco Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 100 sub-blocks (330km<sup>2</sup>), centred approximately 118km East of Kowanyama, in the locality of Carpentaria Shire Council and Cook Shire Council.</p> 	<p>Exploration Permit 18918 sought by Afmecco Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 100 sub-blocks (330km<sup>2</sup>), centred approximately 133km East of Kowanyama, in the locality of Cook Shire Council and Carpentaria Shire Council.</p> 

**Nature of Act(s):** The grant of an Exploration Permit under the *Mineral Resources Act 1989* (Qld), authorises the holder to explore for minerals specified for a term not exceeding five (5) years and to seek renewals for a term not exceeding five (5) years. It is proposed to grant Exploration Permits subject to the *Mineral Resources Act 1989* (Qld), and also subject to the General Conditions Version 5, 10 December 2010 and Native Title Protection Conditions Version 2, October 2010.

**Native Title Parties:** Under the *Native Title Act 1993* (Cth) any person who is a "native title party" is entitled to certain rights in relation to the proposed grant of Exploration Permits. Under section 30 of the *Native Title Act 1993* (Cth), persons have until three (3) months after Notification Day to take certain steps to become native title parties in relation to this notice. Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000. Telephone: (07) 3248 1100 or Email: [qldreg@fedcourt.gov.au](mailto:qldreg@fedcourt.gov.au)

**Expedited Procedure:** The State of Queensland considers the grant of each Exploration Permit to which this notice applies is an act attracting the Expedited Procedure. Each individual Exploration Permit may be granted unless, within a period of four (4) months after the Notification Day a native title party lodges an on objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland, 4000. Telephone: (07) 3307 5000 or 1800 640 501.

**Further Information:** Further Information about the proposed grants may be obtained from Mines (Department of Employment, Economic Development and Innovation), Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Qld 4102. Telephone: (07) 3238 3814.

**Notification Day: 21 December 2011**







GOVERNMENT OF  
WESTERN AUSTRALIA

# NOTICE TO GRANT MINING TENEMENTS

## NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004 may grant the following tenement applications under the *Mining Act 1978*:

TENEMENT TYPE	NO.	APPLICANT	AREA*	LOCALITY	CENTROID	SHIRE
Exploration Licence	04/2142	PROTO RESOURCES AND INVESTMENTS LTD	28L	96km NE'ly of Derby	Lat: 16° 56' S Long: 124° 26' E	DERBY-WEST KIMBERLEY SHIRE
Exploration Licence	08/1915	FMG PILBARA PTY LTD	38L	91km W'ly of Paraburdoo	Lat: 22° 57' S Long: 116° 49' E	ASHBURTON SHIRE
Exploration Licence	08/1916	FMG PILBARA PTY LTD	88L	100km W'ly of Paraburdoo	Lat: 22° 55' S Long: 116° 45' E	ASHBURTON SHIRE
Exploration Licence	08/2289	LEGENDRE, Bruce Robert	248L	70km SW'ly of Paraburdoo	Lat: 23° 44' S Long: 117° 18' E	ASHBURTON SHIRE
Exploration Licence	08/2300	MINES SERVICES & CONSTRUCTION PTY LTD	98L	48km S'ly of Paraburdoo	Lat: 23° 36' S Long: 117° 32' E	ASHBURTON SHIRE
Exploration Licence	08/2302-3	SOUTH BOULDER MINES LTD	2458L	60km E'ly of Coral Bay	Lat: 23° 0' S Long: 114° 20' E	CARNARVON SHIRE
Exploration Licence	08/2307	AUSTRALIAN COPPER PTY LTD	438L	49km S'ly of Paraburdoo	Lat: 23° 37' S Long: 117° 32' E	ASHBURTON SHIRE
Exploration Licence	08/2312	COMMODITE RESOURCES PTY LTD	328L	96km S'ly of Paraburdoo	Lat: 24° 4' S Long: 117° 36' E	UPPER GASCOYNE SHIRE
Exploration Licence	09/1851	LODED DOG PROSPECTING PTY LTD	628L	186km SE'ly of Gascoyne Junction	Lat: 26° 23' S Long: 116° 20' E	MURCHISON SHIRE
Exploration Licence	09/1852	SM3-W PTY LTD LODED DOG PROSPECTING PTY LTD SM3-W PTY LTD	388L	183km W'ly of Meekatharra	Lat: 25° 58' S Long: 116° 48' E	MURCHISON SHIRE
Exploration Licence	09/1913	STATE RESOURCES PTY LTD	658L	140km N'ly of Mullewa	Lat: 27° 17' S Long: 115° 45' E	MURCHISON SHIRE
Exploration Licence	15/1304	AVOCA RESOURCES LTD	38L	25km SE'ly of Widgeemooltha	Lat: 31° 36' S Long: 121° 48' E	COOLGARDIE SHIRE
Exploration Licence	20/770	MARTIN, Lester John MARTIN, Graham Richard DAVEY, Adam Stuart COUGHLAN, Keith Dudley	618L	31km W'ly of Cue	Lat: 27° 22' S Long: 117° 34' E	CUE SHIRE
Exploration Licence	20/775	YO YO BOING PTY LTD	298L	58km NW'ly of Sandstone	Lat: 27° 31' S Long: 119° 1' E	SANDSTONE SHIRE
Exploration Licence	21/154	DORAY MINERALS LIMITED	38L	28km SE'ly of Cue	Lat: 27° 36' S Long: 118° 5' E	CUE SHIRE
Exploration Licence	21/155	GILES, Michael Ashley	208L	27km SE'ly of Cue	Lat: 27° 34' S Long: 118° 6' E	CUE SHIRE
Exploration Licence	21/161	YO YO BOING PTY LTD	128L	42km SW'ly of Cue	Lat: 27° 35' S Long: 117° 30' E	CUE SHIRE
Exploration Licence	21/163	VESTIGA PTY LTD	28L	27km S'ly of Cue	Lat: 27° 40' S Long: 117° 48' E	CUE SHIRE
Exploration Licence	24/177	SIBURAN RESOURCES LIMITED	558L	54km S'ly of Menzies	Lat: 30° 10' S Long: 121° 7' E	KALGOORLIE-BOULDER CITY, MENZIES SHIRE
Exploration Licence	25/471	ZEEDAM ENTERPRISES PTY LTD	118L	39km E'ly of Kalgoorlie	Lat: 30° 39' S Long: 121° 51' E	KALGOORLIE-BOULDER CITY
Exploration Licence	27/470	VESTIGA PTY LTD	28L	65km N'ly of Kalgoorlie	Lat: 30° 12' S Long: 121° 41' E	KALGOORLIE-BOULDER CITY
Exploration Licence	28/2064	BOLGART RISE PTY LTD	2008L	115km W'ly of Rawlinna	Lat: 31° 11' S Long: 124° 1' E	KALGOORLIE-BOULDER CITY
Exploration Licence	28/2065	BOLGART RISE PTY LTD	2008L	109km N'ly of Balladonia	Lat: 31° 31' S Long: 123° 32' E	DUNDAS SHIRE, KALGOORLIE-BOULDER CITY
Exploration Licence	28/2167	INTEGRA MINING LTD	78L	94km E'ly of Kambalda	Lat: 31° 11' S Long: 122° 39' E	KALGOORLIE-BOULDER CITY
Exploration Licence	28/2173	RENAISSANCE WA PTY LTD	38L	119 km E'ly of Kalgoorlie	Lat: 30° 24' S Long: 122° 38' E	KALGOORLIE-BOULDER CITY
Exploration Licence	28/2174	BEADELL RESOURCES LIMITED	1998L	50km SW'ly of Rawlinna	Lat: 31° 18' S Long: 124° 47' E	DUNDAS SHIRE, KALGOORLIE-BOULDER CITY
Exploration Licence	28/2175	BEADELL RESOURCES LIMITED	1288L	85km SW'ly of Rawlinna	Lat: 31° 28' S Long: 124° 28' E	DUNDAS SHIRE, KALGOORLIE-BOULDER CITY
Exploration Licence	28/2177	PONTON MINERALS PTY LTD	1038L	100km NW'ly of Balladonia	Lat: 31° 48' S Long: 123° 8' E	DUNDAS SHIRE
Exploration Licence	28/2181	PEMBERY PROSPECTING PTY LTD	318L	89km NW'ly of Rawlinna	Lat: 30° 22' S Long: 124° 42' E	KALGOORLIE-BOULDER CITY
Exploration Licence	28/2182	PEMBERY PROSPECTING PTY LTD	598L	74km W'ly of Rawlinna	Lat: 30° 50' S Long: 124° 29' E	KALGOORLIE-BOULDER CITY
Exploration Licence	28/2184	HERON RESOURCES LIMITED	158L	89km NE'ly of Kalgoorlie	Lat: 30° 26' S Long: 122° 19' E	KALGOORLIE-BOULDER CITY
Exploration Licence	29/789	SIBURAN RESOURCES LIMITED	688L	47km S'ly of Menzies	Lat: 30° 6' S Long: 121° 0' E	KALGOORLIE-BOULDER CITY, MENZIES SHIRE
Exploration Licence	29/814	WILD ACRE METALS LIMITED	128L	96km W'ly of Leonora	Lat: 28° 53' S Long: 120° 21' E	MENZIES SHIRE
Exploration Licence	31/975	COVE RESOURCES LTD	118L	115km NE'ly of Kalgoorlie	Lat: 30° 8' S Long: 122° 26' E	KALGOORLIE-BOULDER CITY, MENZIES SHIRE
Exploration Licence	31/978	ROUNDHILLS PTY LTD	488L	83km NE'ly of Kalgoorlie	Lat: 30° 6' S Long: 121° 53' E	KALGOORLIE-BOULDER CITY, MENZIES SHIRE
Exploration Licence	31/985	COVE RESOURCES LTD	218L	110km E'ly of Menzies	Lat: 29° 51' S Long: 122° 9' E	MENZIES SHIRE
Exploration Licence	31/996	ZEEDAM ENTERPRISES PTY LTD	458L	93km E'ly of Menzies	Lat: 29° 46' S Long: 121° 59' E	MENZIES SHIRE
Exploration Licence	37/1122	ALPHABRASS RESOURCES PTY LTD	108L	16km SE'ly of Leonora	Lat: 29° 1' S Long: 121° 24' E	LEONORA SHIRE
Exploration Licence	37/1123	ALPHABRASS RESOURCES PTY LTD	108L	12km SE'ly of Leonora	Lat: 28° 56' S Long: 121° 26' E	LEONORA SHIRE
Exploration Licence	38/2336	ELECKRA MINES LIMITED	88L	66km E'ly of Cosmo Newberry Mission	Lat: 27° 53' S Long: 123° 33' E	LAVERTON SHIRE
Exploration Licence	38/2465	SOUTH BOULDER MINES LTD	108L	54km W'ly of Cosmo Newberry Mission	Lat: 27° 50' S Long: 122° 22' E	LAVERTON SHIRE
Exploration Licence	38/2498	ANGLOGOLD ASHANTI AUSTRALIA LIMITED	98L	45km SE'ly of Laverton	Lat: 28° 49' S Long: 122° 48' E	LAVERTON SHIRE
Exploration Licence	38/2534	ELLISS, Michael Jeremy	228L	78km W'ly of Cosmo Newberry Mission	Lat: 27° 47' S Long: 122° 8' E	LAVERTON SHIRE
Exploration Licence	38/2576	SOUTH BOULDER MINES LTD	18L	71km W'ly of Cosmo Newberry Mission	Lat: 27° 54' S Long: 122° 10' E	LAVERTON SHIRE
Exploration Licence	38/2662	KEC EXPLORATION PTY LTD	528L	78km SE'ly of Cosmo Newberry Mission	Lat: 28° 35' S Long: 123° 20' E	LAVERTON SHIRE
Exploration Licence	38/2669	NORTHERN DRILLING PTY LTD	28L	21km NE'ly of Laverton	Lat: 28° 29' S Long: 122° 33' E	LAVERTON SHIRE
Exploration Licence	38/2670	NORTHERN DRILLING PTY LTD	78L	20km NE'ly of Laverton	Lat: 28° 32' S Long: 122° 35' E	LAVERTON SHIRE
Exploration Licence	39/1629	IRON WHEEL PTY LTD	38L	53km E'ly of Leonora	Lat: 28° 50' S Long: 121° 52' E	LAVERTON SHIRE
Exploration Licence	45/3617	MULGA DOWNS IRON ORE PTY LTD	18L	119km W'ly of Nullagine	Lat: 22° 3' S Long: 118° 58' E	ASHBURTON SHIRE, EAST PILBARA SHIRE
Exploration Licence	45/3618	MULGA DOWNS IRON ORE PTY LTD	18L	116km wly of Nullagine	Lat: 22° 4' S Long: 119° 0' E	ASHBURTON SHIRE
Exploration Licence	45/3812	GEOLOGICAL RESOURCES PTY LTD	48L	80km Wly of Marble Bar	Lat: 21° 15' S Long: 118° 58' E	EAST PILBARA SHIRE
Exploration Licence	45/3870	CENTRAL PILBARA NORTH IRON ORE PTY LTD	38L	86km Sly of Port Hedland	Lat: 21° 5' S Long: 118° 42' E	EAST PILBARA SHIRE
Exploration Licence	45/3954	MOLY METALS AUSTRALIA PTY LTD	708L	64km NE'ly of Nullagine	Lat: 21° 23' S Long: 120° 25' E	EAST PILBARA SHIRE
Exploration Licence	46/944	ATLAS OPERATIONS PTY LTD	48L	51km NE'ly of Mount Newman	Lat: 22° 56' S Long: 119° 58' E	EAST PILBARA SHIRE
Exploration Licence	47/1357	FMG PILBARA PTY LTD	278L	85km NW'ly of Tom Price	Lat: 22° 17' S Long: 117° 6' E	ASHBURTON SHIRE
Exploration Licence	47/1535	FMG PILBARA PTY LTD	58L	93km S'ly of Pannawonica	Lat: 22° 28' S Long: 116° 20' E	ASHBURTON SHIRE
Exploration Licence	47/1549	FMG PILBARA PTY LTD	68L	117km S'ly of Pannawonica	Lat: 22° 41' S Long: 116° 27' E	ASHBURTON SHIRE
Exploration Licence	47/1677	FMG PILBARA PTY LTD	98L	112km S'ly of Pannawonica	Lat: 22° 38' S Long: 116° 27' E	ASHBURTON SHIRE
Exploration Licence	47/1679	FMG PILBARA PTY LTD	178L	79km W'ly of Tom Price	Lat: 22° 46' S Long: 117° 1' E	ASHBURTON SHIRE
Exploration Licence	47/1682	FMG PILBARA PTY LTD	48L	107km S'ly of Pannawonica	Lat: 22° 34' S Long: 116° 35' E	ASHBURTON SHIRE
Exploration Licence	47/1728	FMG PILBARA PTY LTD	68L	116km W'ly of Tom Price	Lat: 22° 40' S Long: 116° 40' E	ASHBURTON SHIRE
Exploration Licence	47/1773	FMG PILBARA PTY LTD	328L	118km S'ly of Pannawonica	Lat: 22° 42' S Long: 116° 22' E	ASHBURTON SHIRE
Exploration Licence	47/1879	FMG PILBARA PTY LTD	18L	119km S'ly of Pannawonica	Lat: 22° 42' S Long: 116° 18' E	ASHBURTON SHIRE
Exploration Licence	47/2434	ZETEK RESOURCES PTY LTD	458L	66km SW'ly of Port Hedland	Lat: 20° 45' S Long: 118° 10' E	PORT HEDLAND TOWN, ROEBOURNE SHIRE
Exploration Licence	47/2570	COMMODITE RESOURCES PTY LTD	118L	108km S'ly of Port Hedland	Lat: 21° 15' S Long: 118° 22' E	PORT HEDLAND TOWN
Exploration Licence	51/1502	ARUMA EXPLORATION PTY LTD	358L	86km SE'ly of Meekatharra	Lat: 26° 59' S Long: 119° 14' E	MEEKATHARRA SHIRE, WILUNA SHIRE
Exploration Licence	52/2700	LEGENDRE, Bruce Robert	1438L	174km S'ly of Paraburdoo	Lat: 24° 45' S Long: 117° 25' E	UPPER GASCOYNE SHIRE
Exploration Licence	52/2704	AURORA RESOURCES PTY LTD	488L	162km E'ly of Gascoyne Junction	Lat: 25° 2' S Long: 116° 49' E	UPPER GASCOYNE SHIRE
Exploration Licence	52/2709	EASTERN GOLDFIELDS MINING COMPANY PTY LTD	18L	190km S'ly of Mount Newman	Lat: 25° 4' S Long: 119° 50' E	MEEKATHARRA SHIRE
Exploration Licence	53/1582	YEEIJIRRIE MINERALS PTY LTD	708L	116km E'ly of Meekatharra	Lat: 26° 47' S Long: 119° 38' E	WILUNA SHIRE
Exploration Licence	53/1639 & 53/1641-2	ALLOY RESOURCES LTD	2108L	42km N'ly of Wiluna	Lat: 26° 13' S Long: 120° 45' E	WILUNA SHIRE
Exploration Licence	53/1646	GREAT WESTERN EXPLORATION LIMITED	118L	91km SW'ly of Wiluna	Lat: 27° 11' S Long: 120° 13' E	WILUNA SHIRE
Exploration Licence	57/757	AURIFEROUS MINING PTY LTD	28L	85km SE'ly of Meekatharra	Lat: 27° 13' S Long: 118° 59' E	MEEKATHARRA SHIRE
Exploration Licence	57/848	AFMECO MINING AND EXPLORATION PTY LTD	18L	74km SE'ly of Sandstone	Lat: 28° 20' S Long: 119° 56' E	SANDSTONE SHIRE
Exploration Licence	58/407	TRAFFORD RESOURCES LTD	178L	15km S'ly of Mount Magnet	Lat: 28° 12' S Long: 117° 50' E	MOUNT MAGNET SHIRE

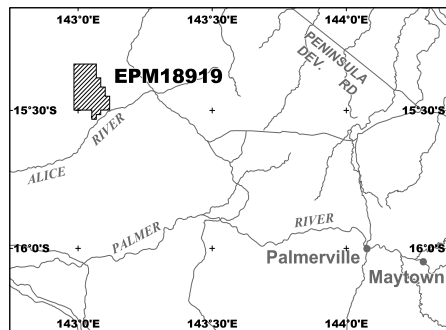


# NOTICE OF PROPOSED GRANT OF EXPLORATION PERMITS FOR MINERALS

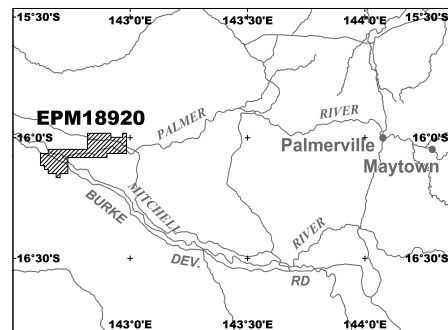
## NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Queensland Minister for Employment, Skills and Mining, PO Box 15216, City East, Queensland, 4002, hereby gives notice of the proposed grant of each of the Exploration Permits for Minerals shown below under the *Mineral Resources Act 1989* (Qld).

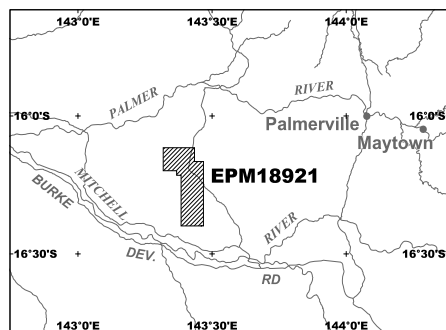
Exploration Permit 18919 sought by Afmeo Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 68 sub-blocks (224km<sup>2</sup>), centred approximately 126km NW of Palmerville, in the locality of Cook Shire Council and Carpentaria Shire Council.



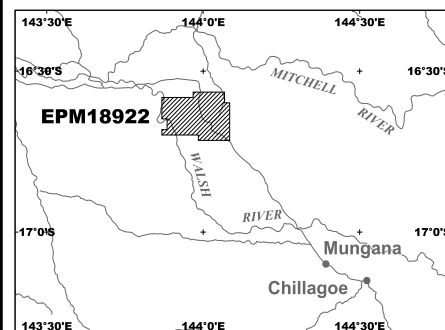
Exploration Permit 18920 sought by Afmeo Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 100 sub-blocks (329km<sup>2</sup>), centred approximately 136km West of Palmerville, in the locality of Cook Shire Council, Tablelands Regional Council and Carpentaria Shire Council.



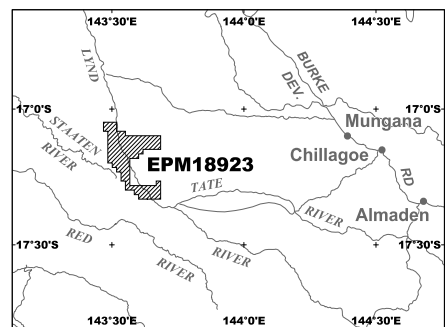
Exploration Permit 18921 sought by Afmeo Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 100 sub-blocks (329km<sup>2</sup>), centred approximately 78km SW of Palmerville, in the locality of Tablelands Regional Council.



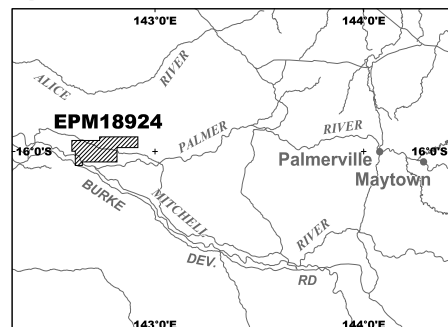
Exploration Permit 18922 sought by Afmeo Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 100 sub-blocks (328 km<sup>2</sup>), centred approximately 81km NW of Chillagoe, in the locality of Tablelands Regional Council.



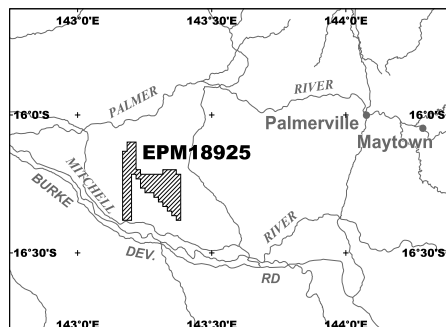
Exploration Permit 18923 sought by Afmeo Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 98 sub-blocks (321km<sup>2</sup>) centred approximately 102km West of Chillagoe in the locality of Tablelands Regional Council.



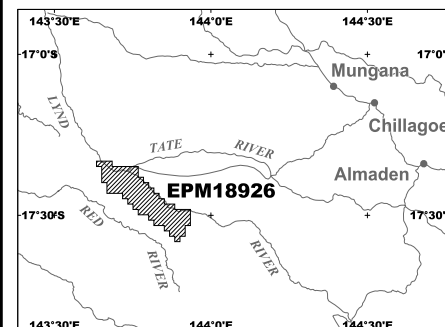
Exploration Permit 18924 sought by Afmeo Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 100 sub-blocks (329km<sup>2</sup>), centred approximately 140km West of Palmerville in the locality of Cook Shire Council and Carpentaria Shire Council.



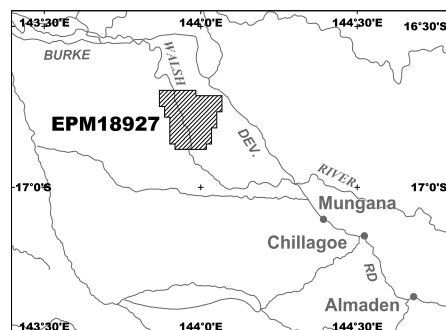
Exploration Permit 18925 sought by Afmeo Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 100 sub-blocks (329km<sup>2</sup>) centred approximately 90km WSW of Palmerville, in the locality of Tablelands Regional Council and Cook Shire Council.



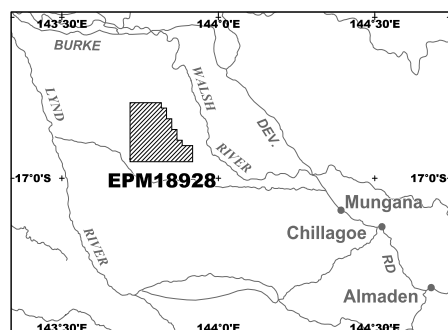
Exploration Permit 18926 sought by Afmeo Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 97 sub-blocks (317 km<sup>2</sup>), centred approximately 86km West of Chillagoe, in the locality of Tablelands Regional Council.



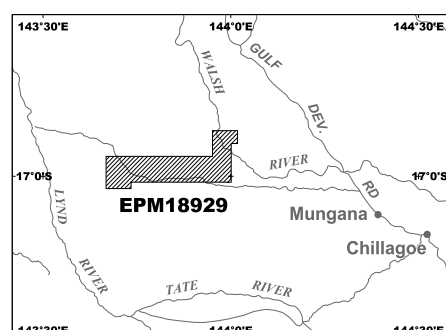
Exploration Permit 18927 sought by Afmeo Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 100 sub-blocks (327km<sup>2</sup>) centred approximately 71km NW of Chillagoe, in the locality of Tablelands Regional Council.



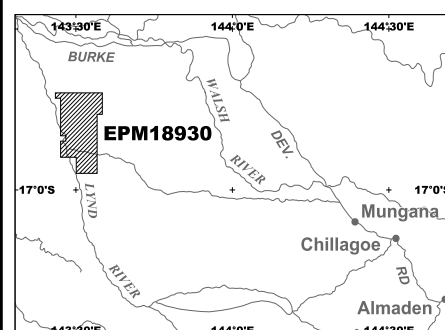
Exploration Permit 18928 sought by Afmeo Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 100 sub-blocks (327km<sup>2</sup>), centred approximately 82km NW of Chillagoe, in the locality of Tablelands Regional Council.



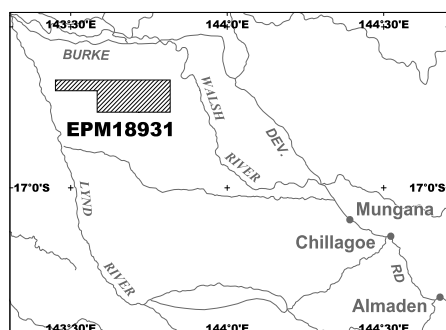
Exploration Permit 18929 sought by Afmeo Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 98 sub-blocks (321km<sup>2</sup>), centred approximately 78km NW of Chillagoe, in the locality of Tablelands Regional Council.



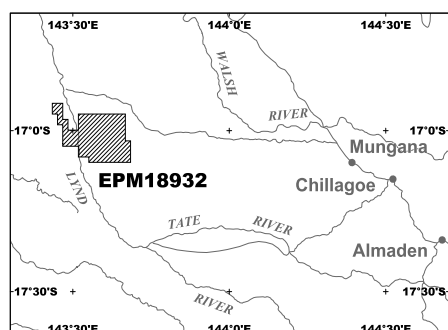
Exploration Permit 18930 sought by Afmeo Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 100 sub-blocks (327km<sup>2</sup>), centred approximately 114km NW of Chillagoe, in the locality of Tablelands Regional Council.



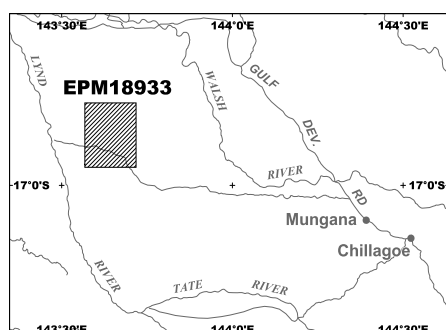
Exploration Permit 18931 sought by Afmeo Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 100 sub-blocks (328km<sup>2</sup>), centred approximately 106km NW of Chillagoe, in the locality of Tablelands Regional Council.



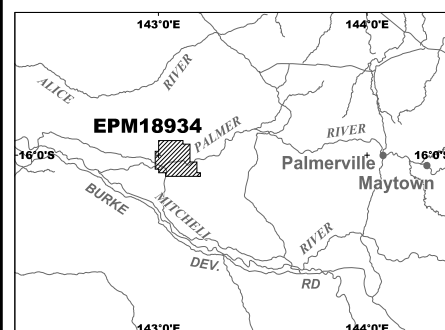
Exploration Permit 18932 sought by Afmeo Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 100 sub-blocks (327 km<sup>2</sup>), centred approximately 104km West of Chillagoe, in the locality of Tablelands Regional Council.



Exploration Permit 18933 sought by Afmeo Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 99 sub-blocks (324km<sup>2</sup>), centred approximately 100km NW of Chillagoe, in the locality of Tablelands Regional Council.



Exploration Permit 18934 sought by Afmeo Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 100 sub-blocks (329km<sup>2</sup>), centred approximately 105km West of Palmerville, in the locality of Cook Shire Council.



**Nature of Act(s):** The grant of an Exploration Permit under the *Mineral Resources Act 1989* (Qld), authorises the holder to explore for minerals specified for a term not exceeding five (5) years and to seek renewals for a term not exceeding five (5) years. It is proposed to grant Exploration Permits subject to the *Mineral Resources Act 1989* (Qld), and also subject to the General Conditions Version 5, 10 December 2010 and Native Title Protection Conditions Version 2, October 2010.

**Native Title Parties:** Under the *Native Title Act 1993* (Cth) any person who is a "native title party" is entitled to certain rights in relation to the proposed grant of Exploration Permits. Under section 30 of the *Native Title Act 1993* (Cth), persons have until three (3) months after Notification Day to take certain steps to become native title parties in relation to this notice. Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000. Telephone: (07) 3248 1100 or Email: [qldreg@fedcourt.gov.au](mailto:qldreg@fedcourt.gov.au)

**Expedited Procedure:** The State of Queensland considers the grant of each Exploration Permit to which this notice applies is an act attracting the Expedited Procedure. Each individual Exploration Permit may be granted unless, within a period of four (4) months after the Notification Day a native title party lodges an on objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland, 4000. Telephone: (07) 3307 5000 or 1800 640 501.

**Further Information:** Further Information about the proposed grants may be obtained from Mines (Department of Employment, Economic Development and Innovation), Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Qld 4102. Telephone: (07) 3238 3814.

**Notification Day: 21 December 2011**







CHRIS SANDOW

# No pressure on Sandow to fix Eels



HE nearly carried South Sydney to the National Rugby League (NRL) finals on his tiny frame, but star Parramatta recruit Chris Sandow isn't feeling

the pressure to fix a dismal Eels season on his own.

And he's found an ally in captain Nathan Hindmarsh, who believes it would be unfair to expect all of Parramatta's woes to be solved by the attacking dynamo.

Plenty is expected of the Cherbourg junior after he was lured to the Eels on a big-money four-year deal.

But the 22-year-old didn't look like he was too affected by it as he joined his new team-mates on a construction site as part of a week-long 'back to work' program.

"I'm not thinking about the pressure," Sandow told reporters.

"Just about playing good footy and doing the right things for the team and see how we work as a group.

"I'll just play off the back of that. It should be really good.

"... I wouldn't say I was carrying Souths (this year). Everyone did their job there and I think that's what is expected at Parramatta as well.

"A lot of pressure is off me too with Jarryd (Hayne) and Benny (Roberts) there."

The Eels endured a terrible 2011, in which they came within a whisker of collecting the wooden spoon for the first time since 1972.

In addition to drawing with St George Illawarra in round 13, the Eels lost eight matches by six points or less - a stat which was not lost on Sandow.

"Parramatta had an up-and-down year, the same as South Sydney. I think they lost really close games that they should've won," he said.

But Hindmarsh argued it was not solely up to Sandow to shut down the close games.

"It's a bit hard to put all the pressure on Chris to be the one who gets us results," Hindmarsh said.

"Chris has been on fire with South Sydney before he has come here, and we hope that continues but we're not going to say 'Chrissy, you've got to do it for us'.

"We've all got to do a job as well. It's a team effort."

Two players who will be expected to help Sandow out in attack are five-eighth candidates Hayne and Roberts.

Former Canterbury No 6 Roberts wants first crack, and it appears Hayne is more than happy to give it to him.

"Fullback would be my preferred spot," he said.

"... I'm not too focused (about playing) five-eighth. I'm just worried about pre-season.

"I'd prefer to play fullback at the start of the year and, if that happens it happens, but if it doesn't, it doesn't.

"My main focus is to get as fit as I can, get as fast as I can and just do the best I can for the team." - AAP

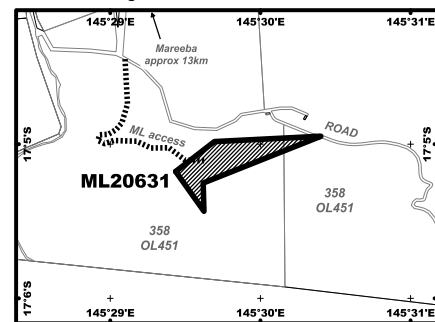
## NOTICE OF PROPOSED GRANT OF MINING LEASES AND EXPLORATION PERMITS FOR MINERALS. NOTICE OF PROPOSED INCLUSION OF ADDITIONAL SURFACE AREA WITHIN A MINING LEASE, NOTICE OF PROPOSED ADDITION OF A SPECIFIED MINERAL INTO A MINING LEASE AND ADDITION OF PURPOSE TO A MINING LEASE.

### NATIVE TITLE ACT 1993 (CTH) SECTION 29

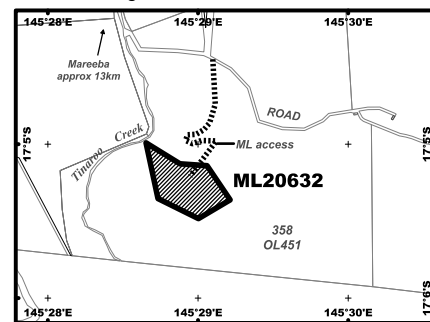
The Queensland Minister for Employment, Skills and Mining, PO Box 15216, City East, Queensland, 4002, hereby gives notice in accordance with section 29 of the *Native Title Act 1993* (Cth) of:

- the proposed grant of Mining Leases under section 234 of the *Mineral Resources Act 1989* (Qld);
- of the proposed grant of Exploration Permit for Minerals under section 137 of the *Mineral Resources Act 1989* (Qld);
- of the proposed inclusion of Additional Surface Area within a Mining Lease under section 275 of the *Mineral Resources Act 1989* (Qld);
- of the proposed Addition of a specified mineral to a Mining Lease under section 298(1) of the *Mineral Resources Act 1989* (Qld); and
- of the proposed Addition of purposes to a Mining Lease under section 298(6) of the *Mineral Resources Act 1989* (Qld).

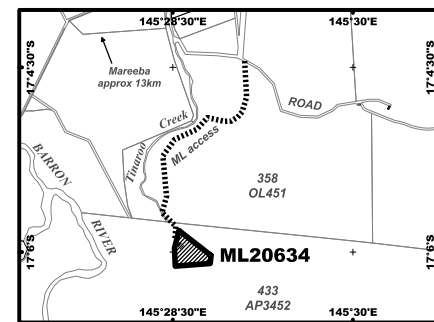
Mining Lease 20631 sought by Robert John Wallace over an area of 45.1332ha, centred approximately 12km South, South East of Mareeba in the locality of Tablelands Regional Council.



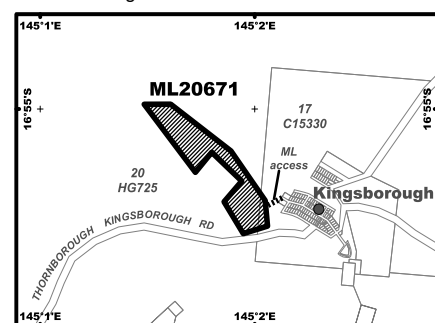
Mining Lease 20632 sought by Robert John Wallace over an area of 45.6722ha, centred approximately 11km South, South East of Mareeba in the locality of Tablelands Regional Council.



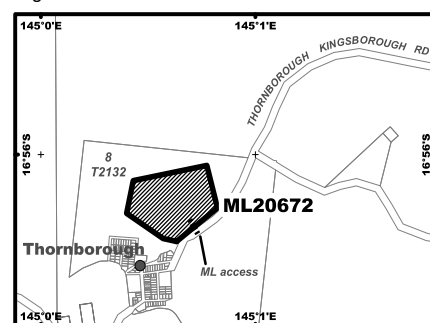
Mining Lease 20634 sought by Robert John Wallace over an area of 17.7616ha, centred approximately 11km South, South East of Mareeba in the locality of Tablelands Regional Council.



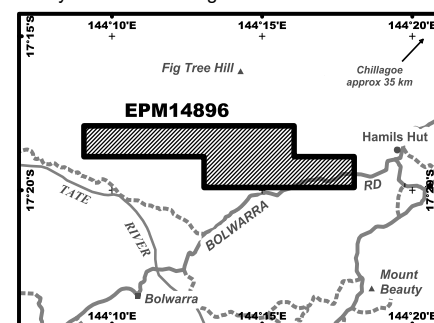
Mining Lease 20671 sought by Michael Dowse Collins over an area of 28.7307ha, centred approximately 1km West of Kingsborough, in the locality of Tablelands Regional Council.



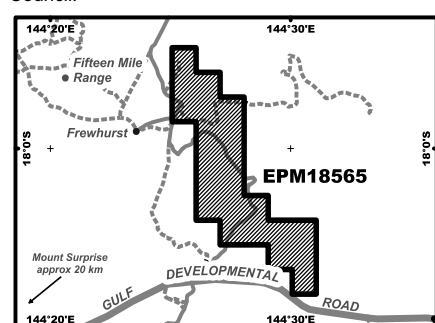
Mining Lease 20672 sought by Michael Dowse Collins over an area of 32.1919ha, centred approximately 26km North of Dimbulah in the locality of Tablelands Regional Council.



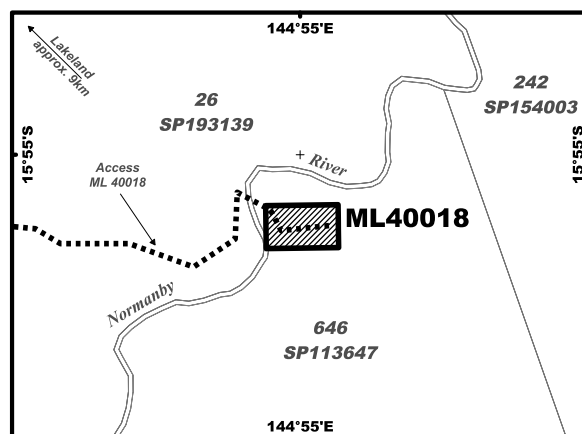
Exploration Permit for Minerals 14896 sought by Ian Earl Wallace over an area of 12 sub-blocks, centred approximately 20km South West of Chillagoe in the locality of Tablelands Regional Council.



Exploration Permit for Minerals 18565 sought by Robert John Wallace over an area of 22 sub-blocks, centred approximately 20kms North East of Mt Surprise in the locality of Tablelands Regional Council.



Application of Proposed inclusion of 22.43ha of Additional Surface Area within the mining lease, application for the addition of a specified mineral and application for the addition of such purposes not specified in the mining lease for ML 40018, sought by Graham Edward Elmes (25%), Jocelyn Anne Elmes (25%), Colleen Frances Dukes (25%), and Terence Michael Dukes (25%) centred approximately 9km South East of Lakeland in the locality of Cook Shire Council.



**Nature of Act(s): Grants:** The grant of Mining Leases (ML) and Exploration Permits for Minerals (EPM) under the *Mineral Resources Act 1989* (Qld), authorises the holder to mine and carry out associated activities subject to the *Mineral Resources Act 1989* (Qld). It is proposed to grant:

- EPM 14896 and 18565 for a term not exceeding five (5) years with the possibility of renewals for a term not exceeding five (5) years;
- ML 20631, ML 20632 and ML 20634 for a term not exceeding eighteen (18) years with the possibility of renewals for a term not exceeding eighteen (18) years;
- ML 20671 and ML 20672 for a term not exceeding twenty one (21) years with the possibility of renewals for a term not exceeding twenty one (21) years.

**Addition of Surface Area:** The inclusion of Additional Surface Area within a Mining Lease under the *Mineral Resources Act 1989* (Qld) authorises the holder to mine and carry out associated activities subject to the *Mineral Resources Act 1989* (Qld) for the term of the Mining Lease.

- ML 40018 when granted on 11 June 1992, did not include a portion of the surface of the land to which it relates. The Current Holders have now applied under Section 275 of the *Mineral Resources Act 1989* (Qld) for an additional area of surface 22.43ha of the land to which the Mining Lease relates, as described above, to be included in the Mining Lease

**Addition of Minerals:** The holder of a mining lease may seek the Minister's approval to mine specified minerals that is not currently the subject of the mining lease under section 298(1) of the *Mineral Resources Act 1989* (Qld).

- ML 40018 was originally granted as a mining lease for the mining of silver ore, gold, copper ore, platinum and zinc ore. It is proposed to add the mineral 'tin' to the mining lease.

**Addition of Purpose:** The holder of a mining lease may seek the Minister's approval for the addition of such purposes not specified in the mining lease, which the Minister accepts are appropriate for the mining lease and are not inconsistent with the Act under section 298(6) of the *Mineral Resources Act 1989* (Qld).

- ML 40018 was originally granted with the purpose of mining. It is proposed to add the purposes of "Mining infrastructure including a treatment plant, testing plant, camp, and workshop" to the mining lease.

**Name and address of person doing acts:** The grant of Mining Leases and the Addition of Surface Area within the Mining Lease will be granted under the *Mineral Resources Act 1989* (Qld) by the Governor-in-Council c/- the Queensland Minister for Employment, Skills and Mining; and the applications for Exploration Permits for Minerals, for the Addition of the specified mineral 'tin' and the Addition of purposes, mining infrastructure, will be granted under the *Mineral Resources Act 1989* (Qld), by the Minister for Employment, Skills and Mining, PO Box 15216, City East, Queensland 4002.

**Further Information:** Further Information about the proposed grant of the Mining Leases, the Exploration Permits for Minerals, the proposed inclusion of the Additional Surface Area within the Mining Lease, and the proposed addition of specified minerals and addition of purpose including extracts of plans showing the boundaries of the Mining Lease applications, boundaries of the Exploration Permit for Minerals and boundaries of the additional surface area application within ML 40018 may be obtained from Mines (Department of Employment, Economic Development and Innovation), Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Qld 4102, Telephone: (07) 3238 3737; Mining Registrar, Mareeba, PO Box 2266, 28 Peters Street, Mareeba Qld 4880 Telephone: (07) 4048 4795.

**Native Title Parties:** Under the *Native Title Act 1993* (Cth) any person who is a "native title party" is entitled to certain rights in relation to the proposed grant of a Mining Lease, to the proposed grant of a Exploration Permit for Minerals, to the proposed inclusion of the additional surface area within a Mining Lease, to the proposed addition of a specified mineral to a Mining Lease and the proposed addition of a purpose to a Mining Lease.

Under section 30 of the *Native Title Act 1993* (Cth), persons have until three (3) months after Notification Day to take certain steps to become native title parties in relation to this notice. Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000. Telephone: (07)3248 1100 or Email: qldreg@fedcourt.gov.au

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, 239 George Street, Brisbane, Qld 4000, Telephone: (07) 3307 5000 or 1800 640 501

**Notification Day: 14 December 2011**

Queensland Government



# Matildas still a chance



THE Matildas' shattered Olympic dreams could be revived as Australia appeals to have North Korea banned from next year's London Games over a doping row.

The national women's soccer team, which included

Indigenous striker Kyah Simon and goalkeeper Lydia Williams, narrowly missed a 2012 Olympic berth, finishing third at the Asian qualifying tournament in September behind Japan and North Korea, who claimed the two Games spots.

But Matildas players and Olympic and football officials are not happy that North Korea was allowed to contest the qualifiers and believe Australia should take North Korea's place.

North Korea was banned by FIFA from competing in the 2015 Women's World Cup following a doping scandal at the 2011 World Cup in Germany in June-July.

Five players tested positive to steroids and received bans of up to 18 months, while the team's doctor was banned for six years.

It is understood FIFA's disciplinary committee wanted to punish North Korea only in the same competition, and therefore did not extend the whole team ban to the Olympics.

Matildas players are incensed at the decision, especially as no drug tests were taken at the Olympic qualifying tournament in China, in which they suffered a key opening 1-0 loss to North Korea.

The Australian Olympic Committee confirmed this month that it had weighed in on the issue of Olympic eligibility by writing to the International Olympic Committee and World Anti-Doping Authority last month.

However it is understood the IOC's hands are tied by world football's governing body FIFA, which runs the Olympic tournament.

Football Federation Australia national teams chief John Boulton said FFA had also asked WADA to appeal FIFA's decision.

But the FFA is also yet to make any inroads.

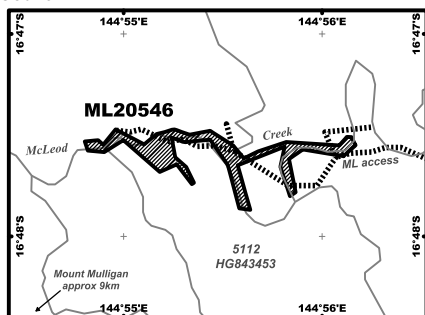
—AAP

## NOTICE OF PROPOSED GRANT OF MINING LEASES

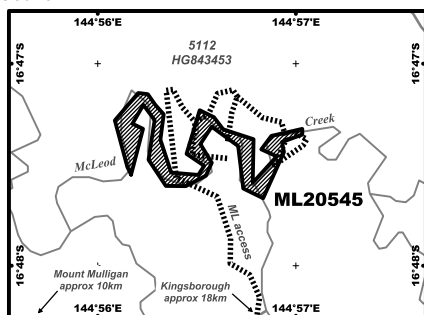
### NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Queensland Minister for Employment, Skills and Mining, PO Box 15216, City East, Queensland, 4002, hereby gives notice in accordance with section 29 of the *Native Title Act 1993* (Cth) of the proposed grant of Mining Leases under section 234 of the *Mineral Resources Act 1989* (Qld).

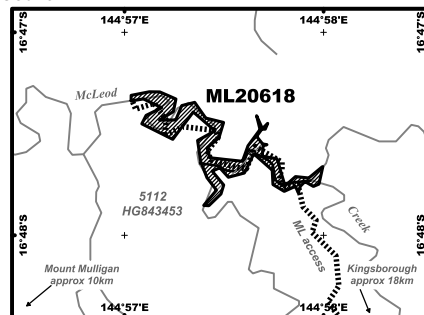
Mining Lease 20546 sought by Prospect Hill Mining and Exploration Pty Ltd over an area of 34.4888ha, centred approximately 43km North, North West of Dimbulah, in the locality of Tablelands Regional Council.



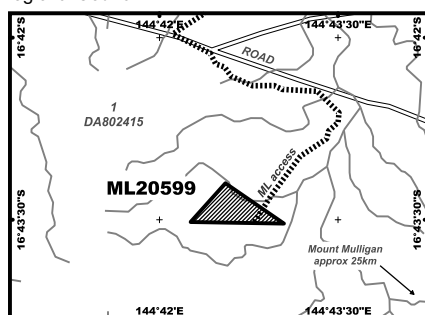
Mining Lease 20545 sought by Propsect Hill Mining and Exploration Pty Ltd over an area of 43.0425ha, centred approximately 43 km North, North West of Dimbulah, in the locality of Tablelands Regional Council.



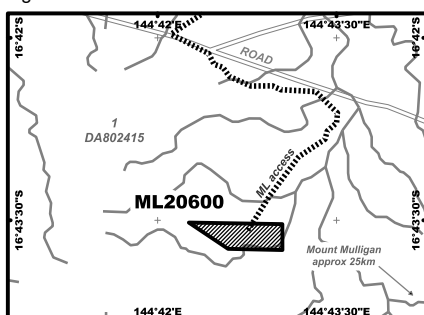
Mining Lease 20618 sought by Prospect Hill Mining and Exploration Pty Ltd over an area of 31.0096ha, centred approximately 43 km North, North West of Dimbulah in the locality of Tablelands Regional Council.



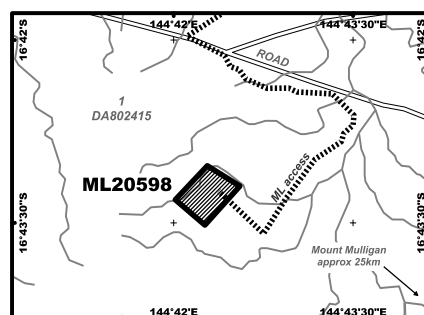
Mining Lease 20599 sought by Gregory John Paterson (99%) and Jeremy Morris Belcher (1%) over an area of 41.7023ha, centred approximately 64km North West of Dimbulah, or 15km South, South East of Hurricane Station in the locality of Tablelands Regional Council.



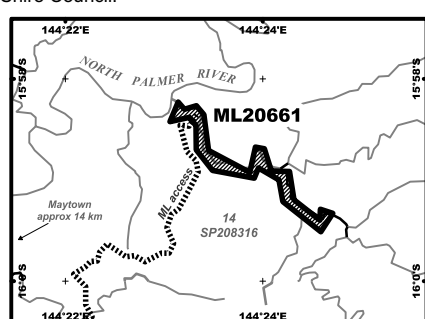
Mining Lease 20600 sought by Gregory John Paterson (99%) and Jeremy Morris Belcher (1%) over an area of 42.9758ha, centred approximately 64km North West of Dimbulah, or 15km South, South East of Hurricane Station in the locality of Tablelands Regional Council.



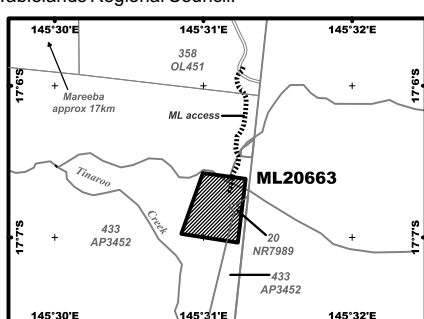
Mining Lease 20598 sought by Gregory John Paterson (99%) and Jeremy Morris Belcher (1%) over an area of 42.6159ha, centred approximately 15km South, South East of Hurricane Station in the locality of Tablelands Regional Council.



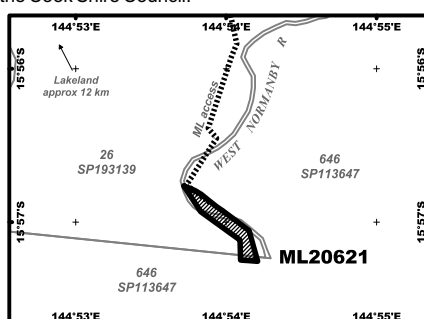
Mining Lease 20661 sought by Cherry Mine Pty Ltd over an area of 84.1974ha, centred approximately 13km North East of Maytown in the locality of Cook Shire Council.



Mining Lease 20663 sought by Russell Ian Johnston over an area of 46.4714ha, centred approximately 15km South, South East of Mareeba, in the locality of Tablelands Regional Council.



Mining Lease 20621 sought by John Victor Gaudion over an area of 17.6665ha, centred approximately 15km South East of Lakeland Downs in the locality of the Cook Shire Council.



**Nature of Act(s):** The grant of Mining Leases (ML) under the *Mineral Resources Act 1989* (Qld), authorises the holder to mine and carry out associated activities subject to the *Mineral Resources Act 1989* (Qld). It is proposed to grant:

- ML 20598, ML 20599, ML 20600, ML 20661 and ML 20663 for a term not exceeding ten (10) years with the possibility of renewals for a term not exceeding ten (10) years;
- ML 20618 and ML 20621 for a term not exceeding fifteen (15) years with the possibility of renewals for a term not exceeding fifteen (15) years;
- ML 20545 and ML 20546, for a term not exceeding twenty one (21) years with the possibility of renewals for a term not exceeding twenty one (21) years.

**Name and address of person doing acts:** It is proposed that the Mining Leases be granted under the *Mineral Resources Act 1989* (Qld) by the Governor-in-Council c/- the Queensland Minister for Employment, Skills and Mining; PO Box 15216, City East, Queensland 4002.

**Further Information:** Further Information about the proposed grant of the Mining Leases including extracts of plans showing the boundaries of the Mining Lease applications, may be obtained from Mines (Department of Employment, Economic Development and Innovation), Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Qld 4102, Telephone: (07) 3238 3737; Mining Registrar, Mareeba, PO Box 2266, 28 Peters Street, Mareeba Qld 4880 Telephone: (07) 4048 4795.

**Native Title Parties:** Under the *Native Title Act 1993* (Cth) any person who is a "native title party" is entitled to certain rights in relation to the proposed grant of a Mining Lease. Under section 30 of the *Native Title Act 1993* (Cth), persons have until three (3) months after Notification Day to take certain steps to become native title parties in relation to this notice. Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000. Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, 239 George Street, Brisbane, Qld 4000, Telephone: (07) 3307 5000 or 1800 640 501.

**Notification Day: 14 December 2011**

Queensland Government



Department of  
Primary Industries

### EXPLORATION LICENCE NO. 6699 – (ACT 1992)

This notice is given in accordance with the requirements of Section 29 of the *Native Title Act 1993* (Cth).

**Description of area that may be affected by the minister's consent to prospect on native title land.**

An area of 25 units situated approximately 64.43 kilometres east-north-east of Mount Hope, in the State of NSW as shown on the attached diagram.

**Description of the nature of the act**

Stannum Pty Ltd (ACN 121 771 695) is the holder of Exploration Licence No. 6699 – (Act 1992) for Group one minerals. The licence contains a condition that the holder must not prospect on any land or waters on which native title exists without the prior consent of the Minister for Resources and Energy. The licence holder has sought the Minister's consent to conduct prospecting activities.

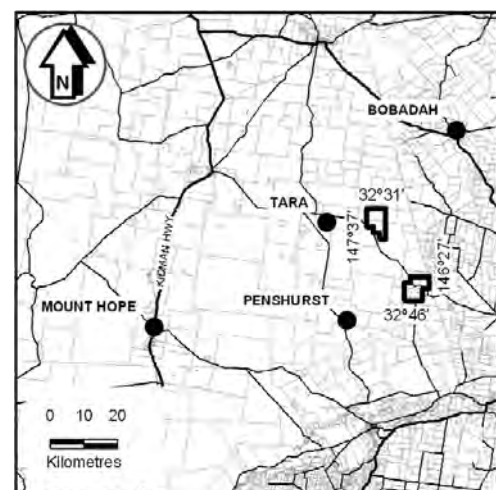
**Name and postal address of person by whom the act would be done**

Chris Hartcher MP, Minister for Resources and Energy, PO Box 344, Hunter Region Mail Centre, NSW 2310.

**How further information about the act can be obtained**  
Further information may be obtained from Wayne D. McDonald; Western Region, Mineral Titles, NSW Department of Trade and Investment, regional Infrastructure and Services, phone (02) 6360 5341 or fax (02) 6360 5363.

**Notification Day**

For the purposes of Section 29(4) of the *Native Title Act 1993* (Cth) the notification day is **15 December 2011**. Under Section 30 of that Act persons have until 3 months after the notification day to take steps to become native title parties in relation to this notice.





# Prince is coy on his choice for five-eighth



**GOLD Coast National Rugby League (NRL) skipper Scott Prince says he has a preference for who he'd like to see playing alongside him in the No 6 jumper next season.**

But he won't say any more. "I won't tell you who it is, but he's one of three or four players," he told reporters on the Gold Coast.

The halfback was more open about how the Titans needed stability in key positions next season after finishing last in the 2011 NRL campaign.

"It's very important to have your fullback, five-eighth, halfback and hooker playing week-in and week-out and keeping that combination," he said. "It starts with our trials and it's important for us now, given everyone stays healthy, to stick with those four players."

Six players were used in the pivot's role and four at fullback for the Titans in 2011, the lack of continuity in the backline meaning the Gold Coast side finished the season with the worst attacking record in the competition.

Prince, himself looking to bounce back after an injury-interrupted 2011, said while he had some personal preferences as to who could fill the No 6 jumper, he backed coach John Cartwright to sort it out. —AAP

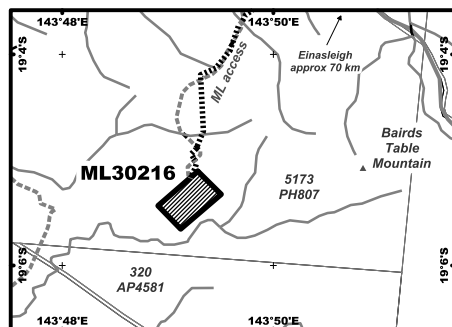
## NOTICE OF PROPOSED GRANT OF MINING LEASES, AND A MINING CLAIM

### NATIVE TITLE ACT 1993 (CTH) SECTION 29

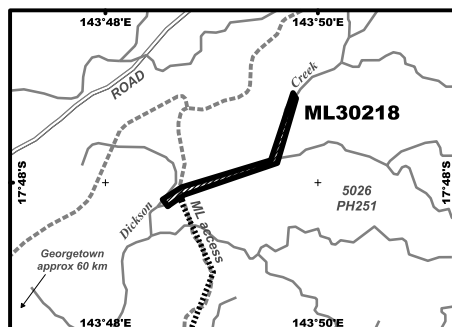
The Queensland Minister for Employment, Skills and Mining, PO Box 15216, City East, Queensland, 4002, hereby gives notice in accordance with section 29 of the *Native Title Act 1993* (Cth) of:

- the proposed grant of Mining Leases under section 234 of the *Mineral Resources Act 1989* (Qld).
- the proposed grant of a Mining Claim under section 74(2) of the *Mineral Resources Act 1989* (Qld).

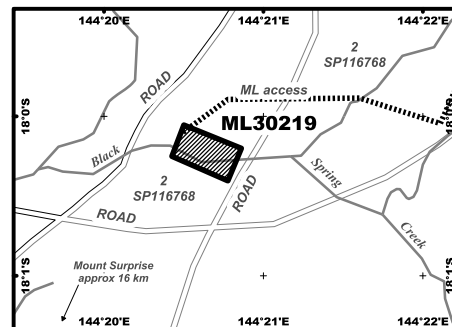
Mining Lease 30216 sought by Allyn John Zabel over an area of 49.9452ha, centred approximately 80km South of Georgetown on Percyvale Station, in the locality of Etheridge Shire Council.



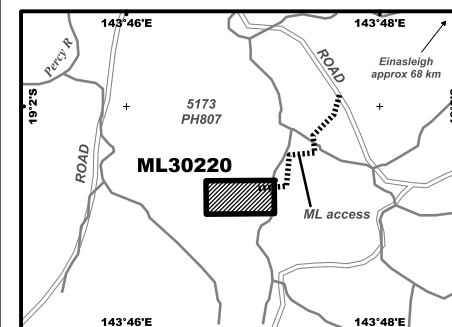
Mining Lease 30218 sought by John William Withers (50%) and Jillian Vilma Withers (50%) over an area of 35.1787ha, centred approximately 67km North West of Mt Surprise Township, in the locality of Etheridge Shire Council.



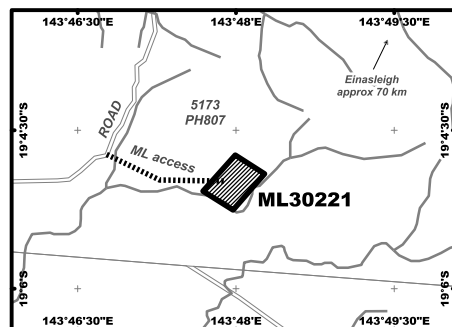
Mining Lease 30219 sought by Denjim Pty Ltd over an area of 27.0091ha, centred approximately 18 km North of Mt Surprise in the locality of Etheridge Shire Council.



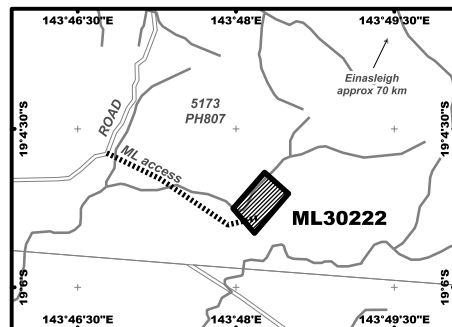
Mining Lease 30220 sought by Monax Mining Limited over an area of 45.8415ha, centred approximately 45km South West of Kidston in the locality of Etheridge Shire Council.



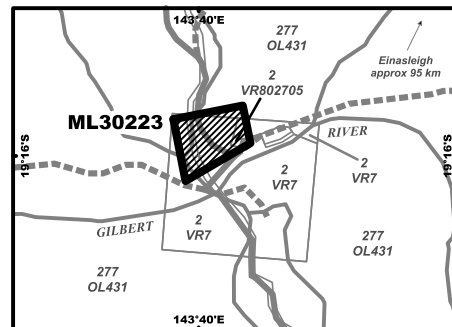
Mining Lease 30221 sought by Monax Mining Limited over an area of 48.5129ha, centred approximately 46km South West of Kidston in the locality of Etheridge Shire Council.



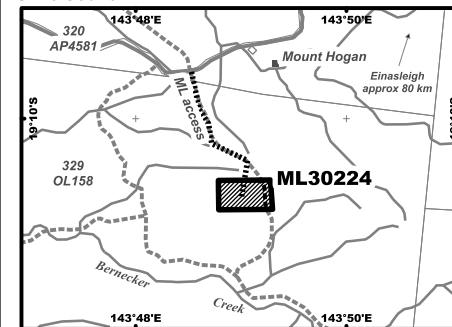
Mining Lease 30222 sought by Monax Mining Limited over an area of 46.6168ha, centred approximately 46km South West of Kidston in the locality of Etheridge Shire Council.



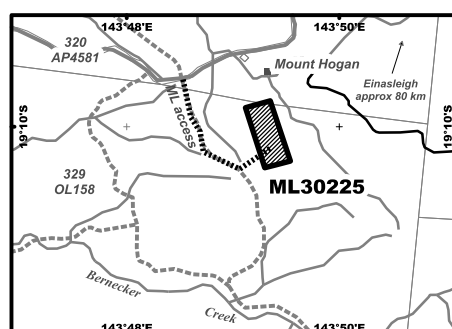
Mining Lease 30223 sought by Monax Mining Limited over an area of 46.0412ha, centred approximately 70km South West of Kidston in the locality of Etheridge Shire Council.



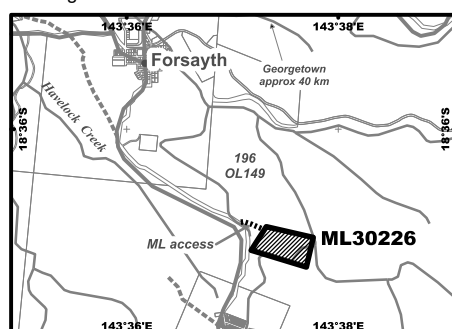
Mining Lease 30224 sought by Monax Mining Limited over an area of 45.2926ha, centred approximately 51km South West of Kidston in the locality of Etheridge Shire Council.



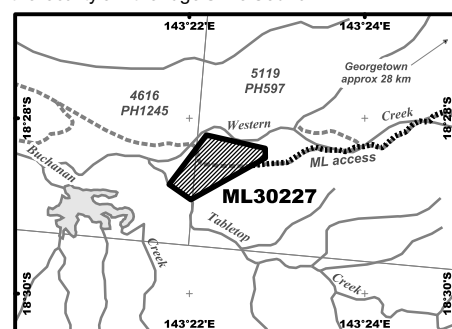
Mining Lease 30225 sought by Monax Mining Limited over an area of 47.0128ha, centred approximately 50km South West of Kidston in the locality of Etheridge Shire Council.



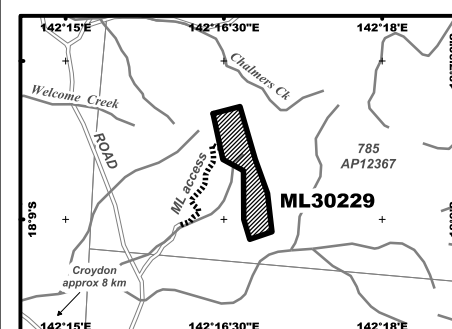
Mining Lease 30226 sought by Aurogen Mining Pty Ltd over an area of 43.847ha, centred approximately 4km South, South East of Forsyth, in the locality of Etheridge Shire Council.



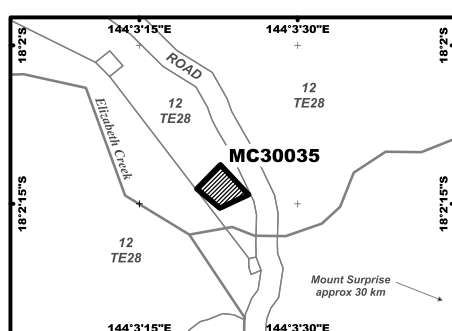
Mining Lease 30227 sought by Ero Georgetown Gold Operations Pty Ltd over an area of 134.4172ha, centred approximately 27.7km South West of Georgetown, in the locality of Etheridge Shire Council.



Mining Lease 30229 sought by Centius Gold Limited over an area of 96.4411ha, centred approximately 8km North, North East of Croydon in the locality of Croydon Shire Council.



Mining Claim 30035 sought by Robert Henry Carrick over an area of .9082ha, centred approximately at O'Briens Creek Mt Surprise in the locality of Etheridge Shire Council.



**Nature of Act(s):** The grant of Mining Leases (ML) and Mining Claims (MC) under the *Mineral Resources Act 1989* (Qld), authorises the holder to mine and carry out associated activities subject to the *Mineral Resources Act 1989* (Qld). It is proposed to grant:

- ML 30227 and MC 30035 for a term not exceeding five (5) years with the possibility of renewals for a term not exceeding five (5) years;
- ML 30220, ML 30221, ML 30222, ML 30223, ML 30224, ML 30225 and ML 30226 for a term not exceeding ten (10) years with the possibility of renewals for a term not exceeding ten (10) years;
- ML 30216, ML 30218, 30229 and ML 30219 for a term not exceeding fifteen (15) years with the possibility of renewals for a term not exceeding fifteen (15) years;

**Name and address of person doing acts:** It is proposed that the Mining Leases be granted under the *Mineral Resources Act 1989* (Qld) by the Governor-in-Council c/- the Queensland Minister for Employment, Skills and Mining; PO Box 15216, City East, Queensland 4002. The application for Mining Claim will be granted under the *Mineral Resources Act 1989* (Qld), by the Mining Registrar, Georgetown, PO Box 28, Court House High Street, Georgetown Qld 4871, Telephone: (07) 4062 1204.

**Further Information:** Further Information about the proposed grant of the Mining Leases and Mining Claim including extracts of plans showing the boundaries of the Mining Lease and Mining Claim applications, may be obtained from Mines (Department of Employment, Economic Development and Innovation), Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Qld 4102, Telephone: (07) 3238 3737; Mining Registrar, Georgetown, PO Box 28, Court House High Street, Georgetown Qld 4871 Telephone: (07) 4062 1204.

**Native Title Parties:** Under the *Native Title Act 1993* (Cth) any person who is a "native title party" is entitled to certain rights in relation to the proposed grant of a Mining Lease and Mining Claim. Under section 30 of the *Native Title Act 1993* (Cth), persons have until three (3) months after Notification Day to take certain steps to become native title parties in relation to this notice. Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000. Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au.

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, 239 George Street, Brisbane, Qld 4000, Telephone: (07) 3307 5000 or 1800 640 501.

**Notification Day: 14 December 2011**



# Cowboys saddle up for a cause in Darwin

SOME of the Northern Territory's best young rugby league players rubbed shoulders with some of the North Queensland Cowboys in Darwin last week.

Thirty-two boys joined Cowboys players James Taniu

and James Segeyaro and Cowboys development manager Dean Payne and recruitment manager Adrian Thomson on Friday ahead of a weekend training academy with the Cowboys team.

"Ensuring Territorians have

access to a wide range of facilities and activities that enhance the great Territory lifestyle is a key target within the Territory 2030 strategic plan," NT Sport and Recreation Minister Karl Hampton said.

"That's why I am delighted the

Territory Government has secured a round seven NRL match in Darwin between the Cowboys and Sydney Roosters in April next year.

"Our three-year deal with the Cowboys includes several community engagement

activities, including this training academy at Harvey Norman Stadium.

North Queensland Cowboys CEO Peter Jourdain said the weekend academy was part of the club's commitment to the Northern Territory.

## NOTICE OF PROPOSED GRANT OF EXPLORATION PERMIT FOR MINERALS

### NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Queensland Minister for Employment, Skills and Mining, PO Box 15216, City East, Queensland, 4002, hereby gives notice of the proposed grant of each of the Exploration Permits for Minerals shown below under the *Mineral Resources Act 1989 (Qld)*.

Exploration Permit 18935 sought by Afmeco Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 100 sub-blocks (329km<sup>2</sup>) centred approximately 140km West of Palmerville, in the locality of Cook Shire Council and Carpentaria Shire Council.



Exploration Permit 18936 sought by Afmeco Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 99 sub-blocks (325km<sup>2</sup>), centred approximately 54km SW of Palmerville, in the locality of Tablelands Regional Council.



Exploration Permit 18937 sought by Afmeco Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 100 sub-blocks (329km<sup>2</sup>), centred approximately 142km WNW of Palmerville, in the locality of Cook Shire Council and Carpentaria Shire Council.



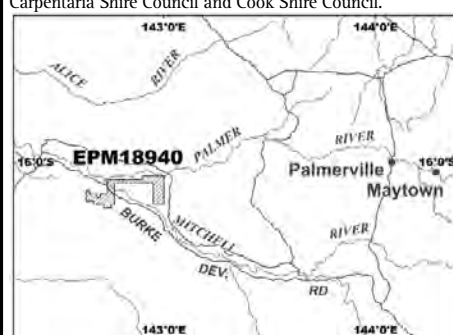
Exploration Permit 18938 sought by Afmeco Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 80 sub-blocks (263 km<sup>2</sup>), centred approximately 146km NW of Chillagoe, in the locality of Tablelands Regional Council.



Exploration Permit 18939 sought by Afmeco Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 100 sub-blocks (330km<sup>2</sup>), centred approximately 157km WNW of Palmerville, in the locality of Carpentaria Shire Council.



Exploration Permit 18940 sought by Afmeco Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 70 sub-blocks (230km<sup>2</sup>), centred approximately 135km West of Palmerville, in the locality of Tablelands Regional Council, Carpentaria Shire Council and Cook Shire Council.



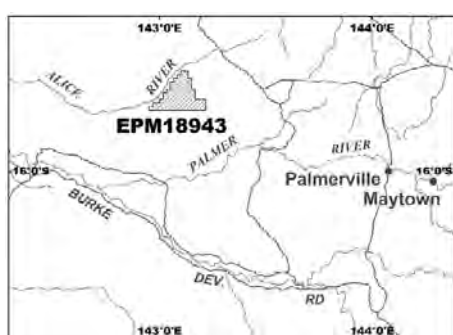
Exploration Permit 18941 sought by Afmeco Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 76 sub-blocks (249km<sup>2</sup>), centred approximately 111km WSW of Palmerville, in the locality of Tablelands Regional Council.



Exploration Permit 18942 sought by Afmeco Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 100 sub-blocks (328km<sup>2</sup>), centred approximately 68km SW of Palmerville, in the locality of Tablelands Regional Council.



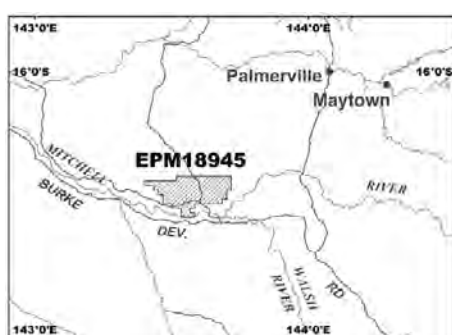
Exploration Permit 18943 sought by Afmeco Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 92 sub-blocks (303km<sup>2</sup>), centred approximately 114km NW of Palmerville, in the locality of Cook Shire Council.



Exploration Permit 18944 sought by Afmeco Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 70 sub-blocks (230km<sup>2</sup>) centred approximately 77km SW of Palmerville, in the locality of Tablelands Regional Council.



Exploration Permit 18945 sought by Afmeco Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 100 sub-blocks (328km<sup>2</sup>), centred approximately 74km SW of Palmerville, in the locality of Tablelands Regional Council.



Exploration Permit 18946 sought by Afmeco Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 100 sub-blocks (328km<sup>2</sup>) centred approximately 61km SW of Palmerville, in the locality of Tablelands Regional Council.



Exploration Permit 18947 sought by Afmeco Mining and Exploration Pty Ltd, ACN 009 758 481, over an area of 100 sub-blocks (330km<sup>2</sup>) centred approximately 147km WNW of Palmerville, in the locality of Carpentaria Shire Council and Cook Shire Council.



**Nature of Act(s):** The grant of an Exploration Permit under the *Mineral Resources Act 1989 (Qld)*, authorises the holder to explore for minerals specified for a term not exceeding five (5) years and to seek renewals for a term not exceeding five (5) years. It is proposed to grant Exploration Permits subject to the *Mineral Resources Act 1989 (Qld)*, and also subject to the General Conditions Version 5, 10 December 2010 and Native Title Protection Conditions Version 2, October 2010.

**Native Title Parties:** Under the *Native Title Act 1993 (Cth)* any person who is a "native title party" is entitled to certain rights in relation to the proposed grant of Exploration Permits. Under section 30 of the *Native Title Act 1993 (Cth)*, persons have until three (3) months after Notification Day to take certain steps to become native title parties in relation to this notice. Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000. Telephone: (07) 3248 1100 or Email: [qldreg@fedcourt.gov.au](mailto:qldreg@fedcourt.gov.au)

**Expedited Procedure:** The State of Queensland considers the grant of each Exploration Permit to which this notice applies is an act attracting the Expedited Procedure. Each individual Exploration Permit may be granted unless, within a period of four (4) months after the Notification Day a native title party lodges an on objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland, 4000. Telephone: (07) 3307 5000 or 1800 640 501.

**Further Information:** Further Information about the proposed grants may be obtained from Mines (Department of Employment, Economic Development and Innovation), Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Qld 4102. Telephone: (07) 3238 3814.

**Notification Day: 21 December 2011**



# Beale NITV ambassador



ON the field and now on the box – Wallabies ace Kurtley Beale is hoping to inspire the next generation of Aboriginal sports stars as an ambassador for National Indigenous TV.

Beale and the legendary Lloyd McDermott, the first Aborigine to represent the Wallabies, have joined rugby great Mark Ella in throwing their support behind NITV, a 24-hour channel dedicated to reflecting the lives and cultures of Australia's Indigenous population.

Available through Foxtel and soon to be screened on SBS, NITV has been running for four years and is hopeful of boosting its audience levels after appointing Ella as head of sport.

"I'm pretty honoured," Ella said. "Sport in all communities, particularly Indigenous communities, plays an important role."

"If you look at all the major Australian sports and you look at the Aboriginal contribution, we've got champion Indigenous athletes across all sports."

"We talk about the mainstream rugby league, rugby union and Aussie rules, yeah sure, we've got some great players, but also sports like tennis, baseball, basketball, whatever, we've got Indigenous athletes who are just killing them."

"There's even a national Indigenous golf tournament."

Beale said NITV's sports coverage was the next best thing to wide-eyed youngsters having the chance to meet their heroes in person.

"It's not always possible to connect face to face, but if you've got a little Indigenous person out there, a little Aboriginal lad, watching TV, it would be great for him to watch his own people being successful, seeing his role models on TV," he said.

"It's a great way of communicating with these kids."

## Inspiring

"As an Indigenous person, watching your own people on your own TV show, for me it would be pretty inspiring."

In addition to sport, NITV airs news, current affairs, music and children's programs.

Beale said it was great for

aspiring Indigenous youngsters to be able to watch events like rugby league knockout carnivals featuring NRL stars playing with local hopefuls.

"Everyone wants to be on TV and to cover a lot of these big

knockouts and the Ella 7s coming through, it's just a great way of branching and spreading the word out there among the Indigenous kids that there's an opportunity here and so why not take part in it," he said.

"The people at home can relate to it and follow their aspiring role models and maybe one day it can help encourage these kids to get off the lounge and go out and play sport some day." – AAP



Kurtley Beale and Lloyd McDermott, now ambassadors for NITV.

## New recruit says Rebels can win

KURTLEY Beale truly believes he and fellow star recruit James O'Connor can help transform the Melbourne Rebels from wooden spooners to Super Rugby champions in 2012.

"We've got the potential to do whatever we want," Beale said.

The classy fullback is recovering well from the shattering hamstring tear that cruelled his World Cup campaign and has vowed to hit the ground running for the Rebels.

He said missing the Wallabies' spring tour may prove a blessing – personally and for the Rebels – who won just three games in finishing last on their Super Rugby debut this year.

"It will just allow me to get myself right for next year," Beale said.

"It's going to be a big year for me moving down to Melbourne. So it's a good opportunity to get myself right physically and mentally freshen up so I can try and hit next year with a big bang."

Beale is hoping O'Connor's

much-hyped move from the Wallabies wing to the midfield in end-of-season clashes with the Barbarians and Wales merely offers fans a glimpse of what the dynamic duo can showcase for the Rebels.

The 2010 World Player of the Year nominee believes he and O'Connor can forge a deadly partnership not dissimilar to Beale's union at Test level with injured Wallabies playmaker Quade Cooper.

"I think James' time has come now. It's about time to chuck him in the midfield," Beale said after being named an ambassador for National Indigenous TV.

Beale has no doubts the Rebels can go all the way in 2012.

"Every team has the opportunity to win the title," he said.

"We can take that underdog status. We'll be happy to do that because we know ourselves, the whole 30 of us, that we've got a good special bunch of boys who can do whatever it takes." – AAP

## Notice of an application to register an area agreement on the Register of Indigenous Land Use Agreements

State of Queensland  
Notification day: 14 December 2011



National  
Native Title  
Tribunal



QI2011/058 Muluridji People and Tablelands Regional Council ILUA

### Description of the agreement area:

The area subject to this agreement covers approximately 1050 square kilometres and is located about 35 kilometres west of Cairns as shown on the locality diagram.

The agreement falls within the Local Government Authority of Tablelands Regional Council.

### Parties to the agreement and their contact addresses:

Tablelands Regional Council  
C/- MacDonnells Law  
GPO Box 79  
BRISBANE QLD 4001

Muluridji People (QUD6208/98) registered native title claimant  
Muluridji People #2 (QUD6035/01) registered native title claimant  
C/- North Queensland Land Council  
PO Box 679N  
CAIRNS NORTH QLD 4870

### The agreement contains the following statements:

[Explanatory notes in brackets inserted by the National Native Title Tribunal]

36.2 Part 2 Division 3 Subdivision P of the Native Title Act (which relates to the right to negotiate) does not apply to any Future Acts covered by the Agreement.

41.1 The Parties consent to any Activity which has a Low Native Title Impact (they are described in Schedule 8).

41.3 Where the conditions in [Clause 41.4] are satisfied, the parties consent to any Activity which has a High Native Title Impact (they are described in Schedule 9). [Clause 41.4 requires the Local Government to give a notice of the proposed activity to, and complete consultation with, the Native Title Party. Where the Activity involves a capital work dealt with at a Capital Works Forum described in Clause 59, the Local Government gives a list of capital works under clause 59.6(d) and consensus is reached under Clause 59.6(e) about the Activity being carried out].

42.1 The Parties consent to the Particular Future Act (they are described in Schedule 10). [Schedule 10 identifies that the Particular Future Act is the construction and operation of a wastewater treatment plant on the land described as Lot 888 on NR7943 being a Reserve for Sewerage Disposal purposes held by the Local Government as trustee and including: construction and operation of all buildings, effluent lagoons, access roads and tracks, pipelines, tanks, valves and other infrastructure; issue of all necessary permissions, licences, etc and any other works or activities which may be future acts that are required to be undertaken by the Local Government or its contractors].

43.1 The Parties agree that Acts Already Done in the classes described in Schedule 11 –

(a) have been done validly and are valid for Native Title purposes; and

(b) have not Extinguished any Native Title.

43.2 A Future Act which was invalidly done before the Execution Date and which is not an intermediate period act under the Native Title Act, is validated.

[Copies of Schedules 8 (Low Impact Activities), 9 (High Impact Activities), 10 (Particular Future Act), 11 (Acts Already Done) may be obtained from the Tribunal officer at the contact address provided below.]

### Objections to the registration of an ILUA where the application for registration has been certified:

This application for registration of an indigenous land use agreement (ILUA) has been certified by the North Queensland Land Council Native Title Representative Body Aboriginal Corporation, the representative body for the area. Any person claiming to hold native title to any part of the area covered by the ILUA may object in writing within the notice period to the registration of this agreement if they think that the application to register the ILUA has not been properly certified.

If you wish to object to the registration of this agreement (and you hold or claim to hold native title in any part of the area covered by the agreement) you may only object for one reason: in your view, the application to register the ILUA has not been properly certified, as stated in section 203BE(5)(a) and (b) of the Native Title Act 1993 (Cwlth).

You must make this objection in writing and send it to the **Native Title Registrar, National Native Title Tribunal, PO Box 9973, CAIRNS, QLD, 4870 by 14 March 2012.**

Generally, procedural fairness will require that the material you provide is given to certain other persons or organisations for comment. It may also be taken into account in the registration of other ILUAs and claimant applications and thus be provided to relevant persons or organisations for comment.

**Data statement:** agreement area boundary compiled by the National Native Title Tribunal. Details of the terms of the agreement are not available from the National Native Title Tribunal.

**For assistance and further information about this application, call Lisa Serpa on freecall 1800 640 501 or visit [www.nntt.gov.au](http://www.nntt.gov.au).**

*Facilitating timely and effective outcomes.*



# Special jersey for NRL Indigenous round



THE North Queensland Cowboys will play in new Indigenous and Heritage jerseys, as well as turn pink for the first time, in the 2012 National Rugby League (NRL) season.

The range of five jerseys, from the

Cowboys' official apparel partner ISC, were unveiled last week at Dairy Farmers Stadium, Townsville.

Artist Susan Peters Nampitjin provided the eye-catching artwork for the Cowboys' new Indigenous jersey, which the club will wear for the first time in the Close the Gap round home game against Manly in

round 22.

Ms Nampitjin, a contemporary artist of the Walmajarri people, in the Tanami Desert of the south-east Kimberleys in Western Australia, was commissioned by the Cowboys to design the jersey.

Predominantly white in colour, the jersey's artwork depicts the traditional

Aboriginal and Torres Strait Islander culture and lifestyle of hunting, gathering, dance, song and ceremonies.

It shows a rainbow serpent coming from the ocean and then weaving across the land, creating the rivers and the mountains.

"I'm a Cowboys supporter so it was an honour to be asked to be involved in something like this," Ms Nampitjin, who now lives in Townsville, said.

"It's definitely a different way to have your art displayed and I can't wait to see it on the field."

North Queensland's new Heritage jersey will be familiar to long-time Cowboys members.

It is the same navy, grey and white design that the Cowboys wore in their inaugural season in 1995.

"We know many of our fans – old and new – will be very happy to see the team run out in our original jersey," said Cowboys CEO Peter Jourdain.



The North Queensland Cowboys' array of 2012 jerseys.



## PROPOSAL TO GRANT PETROLEUM PRODUCTION LICENCE

### SECTION 29 NATIVE TITLE ACT 1993 (COMMONWEALTH)

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum C/- Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004 may grant the following Petroleum Production Licences applied for under section 50 of the *Petroleum and Geothermal Energy Resources Act 1967 (WA)*.

NUMBER	APPLICANT	AREA	LOCALITY	SHIRE
STP-PRA-0001	EMPIRE OIL COMPANY (WA) LIMITED, ERM GAS PTY LTD AND WHARF RESOURCES PLC	73.34km <sup>2</sup>	The application comprises 1 graticular block (7758) of the 1 million map sheets SH50 (Perth) and is located in the Perth Basin. The south east corner of the application is situated approximately 12 kilometres north west of the town of Gingin. The coordinates are as follows, commencing at the furthest most north west point of Lat 31°9'55.67" S, Long 115°45'5.28" E, then east to Lat 31°9'55.66" S, Long 115°50'5.27" E, then south to Lat 31°14'55.67" S, Long 115°50'5.28" E, then west to Lat 31°14'55.68" S, Long 115°45'5.29" E, then north back to the starting point of Lat 31°9'55.67" S, Long 115°45'5.28" E.	Shire of Gingin (100%)
STP-PRA-0002	EMPIRE OIL COMPANY (WA) LIMITED, ERM GAS PTY LTD AND WHARF RESOURCES PLC	73.34km <sup>2</sup>	The application comprises 1 graticular block (7759) of the 1 million map sheets SH50 (Perth) and is located in the Perth Basin. The south west corner of the application is situated approximately 12 kilometres north west of the town of Gingin. The coordinates are as follows, commencing at the furthest most north west point of Lat 31°9'55.66" S, Long 115°50'5.27" E, then east to Lat 31°9'55.65" S, Long 115°55'5.27" E, then south to Lat 31°14'55.66" S, Long 115°55'5.28" E, then west to Lat 31°14'55.67" S, Long 115°50'5.28" E, then north back to the starting point of Lat 31°9'55.66" S, Long 115°50'5.27" E.	Shire of Gingin (100%)

**Nature Of The Act:** A petroleum production licence, while it remains in force, authorises the licensee, subject to the *Petroleum and Geothermal Energy Resources Act 1967 (WA)* and in accordance with the conditions to which the licence is subject:

- (a) To recover petroleum in the licence area and to recover petroleum from the licence area in another area to which he has lawful access for that purpose; and
- (b) To explore for petroleum in the licence area; and
- (c) To carry on such operations and execute such works in the licence area as are necessary for those purposes.

A licence granted remains in force for an indefinite term.

**Notification Day: 30 November 2011**

**Native Title Parties:** Under Section 30 of the *Native Title Act 1993*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to any of the land and/or waters that will be affected by the act. The 3 month period closes on **29 February 2012**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the *Native Title Act 1993*. Enquires in relation to filing an application for native title determination to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100. The petroleum production licence may be granted if, by the end of the period of 4 months after the notification day (i.e. **30 March 2012**), there is no native title party under section 30 of the *Native Title Act 1993* in relation to the area of the petroleum production licence.

For further information about the act (including extracts of plans showing the boundaries of the application), contact the Petroleum Division, Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004, or free call 1800 628 767 (ask for extension 23813).

adcorp F66726

## NOTICE INITIATING NEGOTIATIONS WITH NATIVE TITLE PARTIES MINING ACT 1971 (SA) SECTION 63M

**TAKE NOTICE** that, **IMX RESOURCES LIMITED** (ACN 009 129 560) of Level 2, Unit 18, 100 Railway Road, Subiaco, Western Australia 6008 (and its successors or assigns), registered holder, proposes to carry out mining operations pursuant to Exploration Licences 3729, 3730 and 4446 (including any extensions, renewals, transfers, assignments or other dealings with Exploration Licences 3729, 3730 and 4446 and any other exploration authority or interest in an exploration authority held over the area of Exploration Licences 3729, 3730 and 4446 or any part of that area) on:

### DESCRIPTION OF AREA EXPLORATION LICENCE 3729

The land located in the State of South Australia, approximately 40 km northeast of Coober Pedy, referred to as **Warrina North Area** and is the land bounded:

Commencing at a point being the intersection of latitude 28°39'S and longitude 135°02'E, thence east to longitude 135°10'E, south to latitude 28°40'S, east to longitude 135°13'E, south to latitude 28°43'S, east to longitude 135°14'E, south to latitude 28°46'S, east to longitude 135°19'E, south to latitude 29°00'S, west to longitude 135°12'E, north to latitude 28°52'S, east to longitude 135°15'E, north to latitude 28°49'S, west to longitude 135°09'E, south to latitude 28°50'S, west to longitude 135°00'E, north to latitude 28°43'S, east to longitude 135°02'E, and north to the point of commencement.

AREA of the land: approximately 652 square kilometres.

### EXPLORATION LICENCE 3730

The land located in the State of South Australia, approximately 80 km east of Coober Pedy, referred to as **Warrina South Area** and is the land bounded:

**AREA A** - Commencing at a point being the intersection of latitude 28°51'S and longitude 135°19'E, thence east to longitude 135°21'E, south to latitude 28°53'S, east to longitude 135°23'E, south to latitude 28°55'S, east to longitude 135°24'E, south to latitude 28°56'S, east to longitude 135°25'E, south to latitude 28°58'S, west to longitude 135°21'E, north to latitude 28°56'S, west to longitude 135°19'E, and north to the point of commencement.

**AREA B** - Commencing at a point being the intersection of latitude 29°05'S and longitude 135°42'E, thence east to longitude 135°45'E, south to latitude 29°07'S, east to longitude 135°46'E, south to latitude 29°09'S, east to longitude 135°47'E, south to latitude 29°11'S, east to longitude 135°50'E, south to latitude 29°13'S, west to longitude 135°40'E, south to latitude 29°14'S, west to longitude 135°32'E, north to latitude 29°08'S, east to longitude 135°40'E, north to latitude 29°07'S, east to longitude 135°42'E, and north to the point of commencement.

AREA of the land: approximately 379 square kilometres.

### EXPLORATION LICENCE 4446

The land located in the State of South Australia, approximately 140 km southeast of Coober Pedy, referred to as **Yarrabolina Hill Area** and is the land bounded:

Commencing at a point being the intersection of latitude 29°35'S and longitude 135°56'E, thence east to longitude 136°05'E, south to latitude 29°38'S, west to longitude 135°56'E, and north to the point of commencement.

AREA of the land: approximately 80 square kilometres.

All the within latitudes and longitudes being geodetic and expressed in terms of the Australian Geodetic Datum as defined on p 4984 of Commonwealth Gazette number 84 dated October 6, 1966 (AGD66) and excluding from that land and area any of that land that falls within the area of the Antakirinja Matu-Yankuntjatjara Determination of Native Title (SAD 6007/98) ("Land").

**The general nature of the proposed mining operations that are to be carried out on the Land is:**

Exploratory operations to determine the geological structure of the Land and presence of economical mineralisation which may include (without limitation) the following activities: magnetic, gravity, electrical, electromagnetic, seismic and other geophysical surveying; geological mapping; geochemical soil, sediment, calcrete and rock chip sampling; drilling (including diamond core drilling and other methods); water pumping and piping; down hole geophysics; analysis of drill samples; environmental, engineering and metallurgical surveys and studies; construction and maintenance of camp facilities and laydown areas (including for fuel), and access tracks (where necessary).

**The proposed operations are authorised by the following exploration authorities under the *Mining Act 1971 (SA)*:**

Exploration Licences 3729, 3730 and 4446 of which IMX RESOURCES LIMITED is the registered holder.

**IMX RESOURCES LIMITED (and its successors or assigns) seeks to negotiate a native title mining agreement under Part 9B of the *Mining Act 1971 (SA)* in respect of the proposed mining operations on the Land.**

**NOTE: If, two (2) months after this notice is given as required by the *Mining Act 1971 (SA)*, there are no persons registered under the law of the State or the Commonwealth as the holders of, or claimants to, native title in the Land, IMX RESOURCES LIMITED (or its successors or assigns) may apply *ex parte* to the Environment, Resources and Development Court for a summary determination authorising entry to the Land for the purpose of carrying out mining operations on the Land, and the conduct of mining operations on the Land.**

Any person who holds or may hold native title in the land who requires further information regarding this notice is invited to contact the proponent:

**IMX RESOURCES LIMITED**  
c/- FINLAYSONS  
81 Flinders Street, Adelaide SA 5000  
Telephone: (08) 8235 7452  
Facsimile: (08) 8232 2944  
Contact: Mr George McKenzie



Department of  
Primary Industries

## EXPLORATION LICENCE NO. 7461 – (ACT 1992)

This notice is given in accordance with the requirements of Section 29 of the *Native Title Act 1993* (C'th).

**Description of area that may be affected by the minister's consent to prospect on native title land**

An area of 27 units situated approximately 50.71 kilometres north-north-east of Mount Hope, in the State of NSW as shown on the attached diagram.

**Description of the nature of the act**

Peel Mining Limited (ACN 119 343 734) is the holder of exploration licence No. 7461 – (Act 1992) for Group one minerals. The licence contains a condition that the holder must not prospect on any land or waters on which native title exists without the prior consent of the Minister for Resources and Energy. The licence holder has sought the Minister's consent to conduct prospecting activities.

**Name and postal address of person by whom the act would be done**

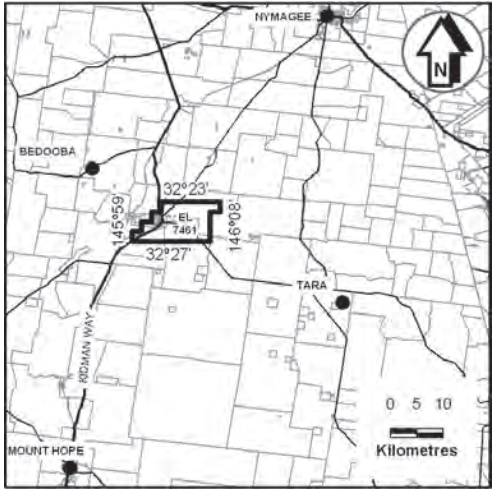
**Chris Hartcher MP, Minister for Resources and Energy,**  
PO Box 344, Hunter Region Mail Centre, NSW 2310.

**How further information about the act can be obtained**

Further information may be obtained from **Wayne D. McDonald**, Western Region, Mineral Titles; NSW Department of Trade and Investment, Regional Infrastructure and Services, phone (02) 6360 5341 fax (02) 6360 5363.

**Notification Day**

For the purposes of Section 29(4) of the *Native Title Act 1993* (C'th) the notification day is **15 December 2011**. Under Section 30 of that Act persons have until 3 months after the notification day to take steps to become native title parties in relation to this notice.





# Christian on a mission



**S**OUTH Australian Dan Christian became airborne during the Ryobi Cup one-day game against Queensland at the Adelaide Oval last Wednesday.

The Wiradjuri all-rounder

did not get to bat because he wasn't required as the Redbacks cruised to a comfortable win over the Bulls, but he finished with the respectable bowling figures of 3-39.

South Australia beat the

previously undefeated Queenslanders by seven wickets.

Christian is developing into one of Australia's best T20 and 50-over players.

Picture: PETER ARGENT

# Brad Dick eyes Freo Dockers



**FORMER** Collingwood forward Brad Dick is attempting to restart his career at Fremantle after being granted permission to train with the Perth-based club.

The 23-year-old was delisted by the Magpies last month, but kept training with them and had been considered a chance to be retained on their rookie list.

But the former East Fremantle player has decided to return to his home State after five injury-riddled seasons as a Magpie.

He endured a knee and two shoulder reconstructions ahead of the 2011 season before disaster struck again in June when he injured his right knee while playing for Collingwood's VFL team against the

Casey Scorpions and required another reconstruction.

He recently told *The West Australian* he thought he faced his last chance at an AFL career after being drafted in the 2006 NAB AFL Draft.



BRAD DICK

"I'll be back home, so a bit of luck might go my way and we'll see how we go from there. I think this will be my last chance," he said.

"I've had it in my mind for a couple of months now.

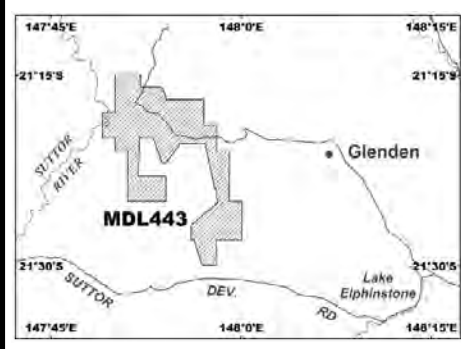
"I'm running again and all that... it will take another couple of months before I can start full training, but I just want to keep working and getting stronger.

"I had a chat to Ross (Lyon) and he seemed pretty good, so hopefully they pick me up in the rookie draft or something." – AFL BigPond

## NOTICE OF PROPOSED GRANT OF A MINERAL DEVELOPMENT LICENCE NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Queensland Minister for Employment, Skills and Mining, PO Box 15216, City East, Queensland, 4002, hereby gives notice of the proposed grant of the Mineral Development Licence shown below under the *Mineral Resources Act 1989* (Qld).

Mineral Development Licence 443 sought by Byerwen Coal Pty Ltd, ACN 133 357 632 over an area of 19,808 ha centred approximately 20km West of Glenden, in the locality of Isaac Regional Council.



**Nature of Act(s):** Grant of a Mineral Development Licence under the *Mineral Resources Act 1989* (Qld) authorises the holder to do all things that were or are authorised under the Mineral Development Licence over the area of the application and carry out activities leading to the evaluation and economic development of the ore body subject to the *Mineral Resources Act 1989* (Qld). It is proposed to grant the Mineral Development Licence for a term not exceeding five (5) years, with the possibility of renewal for a term not exceeding five (5) years and also subject to the General Conditions Version 3, 10 December 2010 and Native Title Protection Conditions for Mineral Development Licences Version 2, October 2010, pursuant to s. 194(1)(j) of the *Mineral Resources Act 1989* (Qld) and s. 194AAA of that Act.

**Native Title Parties:** Under the *Native Title Act 1993* (Cth) any person who is a "native title party" is entitled to certain rights in relation to the proposed grant of Mineral Development Licences. Under section 30 of the *Native Title Act 1993* (Cth), persons have until three (3) months after Notification Day to take certain steps to become native title parties in relation to this notice. Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000. Telephone: (07) 3248 1100 or Email: [qldreg@fedcourt.gov.au](mailto:qldreg@fedcourt.gov.au)

**Expedited Procedure:** The State of Queensland considers the grant of each Mineral Development Licence to which this notice applies is an act attracting the Expedited Procedure. Each individual Mineral Development Licence may be granted unless, within a period of four (4) months after the Notification Day a native title party lodges an on objection in respect of the individual Mineral Development Licence with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Mineral Development Licence is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland, 4000. Telephone: (07) 3226 8200 or 1800 640 501.

**Further Information:** Further Information about the proposed grants may be obtained from Mines (Department of Employment, Economic Development and Innovation), Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Qld 4102. Telephone: (07) 3238 3814.

**Notification Day: 21 December 2011**



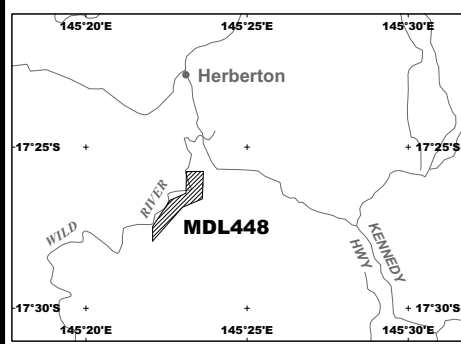
Queensland Government

BlazeQ018094

## NOTICE OF PROPOSED GRANT OF A MINERAL DEVELOPMENT LICENCE NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Queensland Minister for Employment, Skills and Mining, PO Box 15216, City East, Queensland, 4002, hereby gives notice of the proposed grant of the Mineral Development Licence shown below under the *Mineral Resources Act 1989* (Qld).

Mineral Development Licence 448 sought by Consolidated Tin Mines Limited, ACN 126 634 606 over an area of 339 ha, centred approximately 8km West of Herberton, in the locality of Tablelands Regional Council.



**Nature of Act(s):** Grant of a Mineral Development Licence under the *Mineral Resources Act 1989* (Qld) authorises the holder to do all things that were or are authorised under the Mineral Development Licence over the area of the application and carry out activities leading to the evaluation and economic development of the ore body subject to the *Mineral Resources Act 1989* (Qld). It is proposed to grant the Mineral Development Licence for a term not exceeding five (5) years, with the possibility of renewal for a term not exceeding five (5) years and also subject to the General Conditions Version 3, 10 December 2010 and Native Title Protection Conditions for Mineral Development Licences Version 2, October 2010, pursuant to s. 194(1)(j) of the *Mineral Resources Act 1989* (Qld) and s. 194AAA of that Act.

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**Further Information:** Further Information about the proposed grants may be obtained from Mines (Department of Employment, Economic Development and Innovation), Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Qld 4102. Telephone: (07) 3238 3814.

**Notification Day: 21 December 2011**



Queensland Government

BlazeQ018087



## Documentary follows 2010 New York Marathon runners



**RUNNING to America**, the documentary about four young Indigenous men who ran in the 2010 New York Marathon, will be aired on ABC1 tomorrow (Thursday) at

8.30pm.

The four from the Australian Outback were plucked from obscurity by marathon legend Robert de Castella to run the world's most famous race – the New York Marathon.

De Castella believes Indigenous Australians have a natural talent for distance running – but have never been given the chance to excel.

The four men come from isolated communities in Arnhem Land, the Kimberley and the Central Desert.

They were thrown into a brutal eight-month training regime to teach them how to run distance.

As well as undergoing elite athletic training

at the Australian Institute of Sport under the eye of de Castella, the team pounded desert roads to get fit as they dealt with a host of social problems.

Their training often was in isolated, but magnificent locations across Australia's harsh interior.

In a show of solidarity, even the local police force became involved by providing transport and logistics to help them achieve their goals.

"For anyone, running a marathon is one of the most difficult things you can do. For these four young Indigenous men, it was taken to a whole new level," de Castella said.

"Just getting to the starting line was a marathon.

"This (documentary) is their inspirational story of Indigenous triumph – a journey beyond comprehension for most of us. They did themselves, their families, communities and people proud."



2010 New York Marathon runners Charlie Maher, left and Caleb Hart, right, with Rob de Castella in the Australian Outback as they prepared for the big event.

## Details on placings for 2011 NY Marathon runners

**F**OR the record, here are the details of the Indigenous Marathon Project runners who competed in the 2011 New York Marathon on 6 November.

The world's biggest marathon attracted 47,438 runners and was watched by 2.5 million spectators.

There were 508 Australians taking part.

There were 11 Indigenous Australians in the Indigenous Marathon Project team, made up of seven men and four women.

**Bianca Graham**, of Weipa, Queensland, finished in 3:40.44, was 8282 overall, 1505 in the female category, and was 344th out of 2817 in her age category.

**Nadine Hunt**, of Cairns, Queensland, also clocked 3:40.44 and was officially placed 8281st overall, 1504 in

the female category, 70 out of 629 in her age category.

**Bridgette Williams**, of Mt Gravatt, Queensland, clocked 4:01.18, finished 15785 overall, 3557 in the female category, and 667 out of 2817 in her age category.

**Samantha Shepherd**, of Karratha, WA, clocked 4:13.25, finished 19906 overall, 4949 in the female category and 206 out of 629 in her age category.

**Patrick Keain**, of Coober Pedy, SA, was the best performed of the Indigenous men, clocking 3:19.14, was 3317 overall, 2954 in the men's category, and 99 out of 706 in his age category.

**Michael Purcell**, of Charleville, Queensland, clocked 3:33.34, was 6257 overall, 5289 in the male category, and was 9 out of 95 in his age category.

**Caine Schofield**, of Sunbury, Victoria, clocked 3:54.28, was 12794 overall, 10074 in the male category, and 22 out of 95 in his age category.

**Arian Pearson**, of Yirrkala, NT, clocked 3:54.50, was 12874 overall, 10133 in the male category, and 1012 out of 2578 in his age category.

**Kiwa Schilling**, of Kanmantoo, SA, clocked 4:02.45, was 16229 overall, 12514 in the male category, 30 out of 95 in his age category.

**Reggie Smith**, of Alice Springs, NT, clocked 4:03.36, was 16568 overall, 12743 in the male category, and 32 out of 95 in his age category.

**Nathan Sutherland**, of Orange, NSW, clocked 4:19.41, was 22274 overall, 16481 in the male category, and 422 out of 706 in his age category.

## Late snag for Mills' China move



**BASKETBALL** superstar Patrick Mills struck a last-minute snag on plans to play in the Chinese

competition.

After just 43 days playing for the Melbourne Tigers in the National Basketball League (NBL), Mills was released from his contract so that he could join the Xinjiang Guanghui Flying Tigers.

The point guard left Australia on 20 November after finalising a deal – believed to be worth between \$1 million and \$1.5 million – with last season's Chinese runners-up.

Mills had been playing with the Melbourne Tigers in the NBL while the player dispute with the NBA in the United States drags on.

### Stay in China

He will now play the rest of the season in China even if the NBA lockout ends in the coming months.

The campaign with the Xinjiang Flying Tigers will end in March next year.

Mills was supposed to be in China for the first game of the season last week.

However, he was having trouble getting his visa cleared, which could force him to remain in Hong Kong for an unspecified time.

Mills was a marquee NBL signing and used his time in Australia to promote basketball.

Since linking with the Tigers during the NBA lockout, Mills sparked an unprecedented interest in the competition while being the catalyst for Melbourne's 6-3 start.

While Mills was always going back to the NBA at some stage, Tigers CEO Seamus McPeake said their policy was not to hold back players with a chance to further their careers internationally.

"Patty has received a great offer and being an Olympic year we will always do what is best for him," McPeake said.

"It is disappointing to see him depart – hopefully we will see him back in the future."

Mills was arguably the most dominant attacking force in the league over the first four rounds of this season, averaging a league-high 18.6 points per game, while his influence at the Tigers was highlighted by his season-high 32 points in their 95-89 loss to Adelaide.

The classy point guard announced the move on Twitter.

"Just wanted to let you all know that I got an unbelievable opportunity to play in China," he said.

"Just want to thank all the basketball fans in Australia for their support while I've been here. This is a once-in-a-lifetime opportunity."

Mills told the *Canberra Times* that he wanted to use his stint in China as a stepping stone back to the NBA and to help him become a better leader for Australia's Olympic Games campaign next year.

Mills's biggest challenge will be barking orders to his team-mates in a different language.

"The more I looked into it, the more it made sense," Mills told the *Canberra Times* from Hong Kong.

### 'Great opportunity'

"Putting me on a Chinese team with guys I don't know and they can't speak English... in terms of leadership and being vocal this is a great opportunity," he said.

"I've got to work harder to overcome the language barrier and hopefully that helps me with my leadership going into an Olympic year."

His longer-than-expected stay in Hong Kong gave him time for his decision to leave Melbourne for China to sink in.

The *Canberra Times* said teams from around the world had been expressing interest in the 23-year-old since he decided to move to Melbourne with the NBA season delayed because of the lockout.

## Abbott in hockey squad



**DES** Abbott is in, but his cousin Joel Carroll is out of the squad preparing for the Champions

Trophy men's hockey tournament in New Zealand from 3-11 December.

The Kookaburras will have to win a fourth successive Champions Trophy next month minus several key players after going risk averse in their selection strategy.

While stars Jamie Dwyer, Des Abbott and Luke Doerner continue their comebacks from injury, several others will be rested because of recent surgery or injury problems.

Coach Ric Charlesworth said leaving several players out because of injury was done mainly as a precaution, with one eye firmly on next year's Olympics.

"Most of these guys are nearly ready now and, if it was the Olympics, we would have taken a chance on a few of them," Charlesworth said.

The world No 1 Kookaburras kick off their Champions Trophy defence against Spain in Auckland on 3 December.

New Zealand will host the tournament, originally slated for India, but withdrawn from the sub-continent after a dispute between Indian hockey officials and the sport's world governing body.

– With AAP



## Ring-ins to be banned from 'Palm' carnival

By ALF WILSON



PALM Island will host an All Blacks rugby league carnival at which only residents of communities can play for their team and National Rugby League (NRL) players will be excluded.

The carnival is scheduled for next February at the Palm Island football oval and is sure to prove popular with Indigenous communities.

At most All Blacks carnivals – ring ins – or top-quality footballers in stacked teams – have been common, giving some teams little chance of winning.

Brainchild behind the event is Palm Island Mayor Alf Lacey, who said the intention was to allow communities to field resident teams.

"I have spoken to people from other communities and they agree no NRL players would be able to play for any of the sides," he said.

"Our Palm Island Barracudas sides travel away a lot and constantly come up against teams stacked with NRL and other league players. Our Barracudas play for the pride and winning for our community... there's no stacking and there's no

money changing hands.

"They are all for Palm Island and they play for us, for the love of their community," Cr Lacey said.

Cr Lacey was at the recent Bishop Malcolm All Blacks carnival at Yarrabah and said many people in communities supported the concept.

He said the carnival would give players from Indigenous communities the chance to showcase their talents without the focus being on A grade footballers from big cities.

### Early interest

Already, Yarrabah and Woorabinda have indicated they may have sides at Palm Island, along with Hopevale, Kowanyama, Lockhart River and other communities.

Cardwell's Giringun Aboriginal Corporation CEO Phil Rist said he was impressed with the idea.

"We would bring a team along, for sure," he said.

Only the Island of Origin series on Badu Island during June has a rule stipulating that all players must have bloodlines linked to their island.

The Palm Island carnival will be held a few weeks after the Rockhampton Reconciliation carnival.



Palm Island Mayor Alf Lacey, right, with Bishop Arthur Malcolm at the Yarrabah All Blacks carnival.

## Fans meet Giants

By PETER ARGENT



CURTLY Hampton, Gerald Ugle, Shaun Edwards and Rhys Cooyou were the four Indigenous players introduced to Greater Western Sydney (GWS) fans at the GWS launch in Sydney last week.

In a room adjacent to the AFL draft at the Sports Centre facility in Olympic Park, Sydney, the 18th Australian Football League (AFL) franchise was launched.

As part of the high-profile extravaganza, each of the 46 GWS players of the 2012 squad were introduced to supporters and corporate partners.

They included young leader Curtly Hampton, small forward Gerald Ugle, Darwin talent Shaun Edwards and West Australian Rhys Cooyou.

Edwards played his junior football with the mighty 'Green Machine' – St Marys. He is a lissom midfielder or defender who is noted for his clean hands, agility and speed. He was a member of the 2011 AIS-AFL Academy squad.

In the North Eastern Australian Football League (NEAFL) Eastern Conference, he played just a couple of matches.

Hampton was one of the first players signed by the GWS franchise and is an athletic and strong-tackling forward/midfielder from Alice Springs.

He first represented the Northern Territory as a 14-year-old.

He was also named captain of the Thunder at the 2010 NAB Under 18 championships, although he didn't play due to osteitis pubis.

Hampton was one of the best-performed Giants in 2011, playing 12 games and was among the best players five times.

Ugle is a small midfielder/forward who can also play in defence and can use his speed and kicking to great effect. He played nine games in the GWS colours this year.

Rhys Cooyou is an impressive medium forward from Western Australia. His strengths are his blistering pace and agility. He is noted as an excellent kicker.

In his four appearances, Cooyou was among the best players twice.

Each of this quartet has grabbed a little place in Giants history, being amongst the original four GWS players on their AFL list. They will be striving to be part of the first AFL fixture, which is on 24 March 2012 – against Sydney at ANZ Stadium at 7.20 pm.

The players mingled with the guests after the formal presentations were completed.



Curtly Hampton steps out to meet GWS fans.



Gerald Ugle meets the fans.





The Pirates side that won by two points.



The Palm Island Jets.



Palm Island under 18 captain Kenneth Wilson at the presentation.



Pirates under 18 coach Shane Muriata with players Brian Tabane and front, Shannon Solomon, left, and Liam Muriata.



Big Pirates forward Josh Henry.

# Jets come screaming back, but land short

Story and pictures by  
**ALF WILSON**



GIRRINGUN Pirates withstood a spirited second-half fightback to beat Palm Island Jets 36-34 in the Jack Henry and Joe Romelo Memorial rugby league match at Cardwell.

More than 800 spectators were at the local showgrounds on 29 October to watch the game – named after Jack Henry and Joe Romelo, who drowned during floods in early 2009.

Players and spectators observed a minute's silence before the game.

## Always close

This was the third annual clash and these games have proven very close, with a 34-all draw in 2010, and Pirates winning by eight points in the inaugural encounter.

But the latest clash, played over four 20-minute quarters because of the 30-degree heat, looked to be a one-sided affair when Pirates bolted to a 30-12 lead at half-time.

Jets' halfback Clinton Pearson scored the first try in the opening minutes, and the conversion by Tabua Oui saw them lead 6-0.

Then Curtis Nehow scored for Pirates and that started an avalanche by the home side.

Big Pirates forward Josh Henry was one of his side's best. Other standouts were second-rower Nehow, prop Robert Morganson, centre Ben Muriata, five-eighth John Boslem and captain and halfback Chris Muriata.

Jets organiser Mislam Sam said it was a great game and nominated

Jaffa Cook, five-eighth Tabua Oui, lock Costa Sam, halfback Clinton Pearson and forward Moa Sam as the Jets' best players.

"Moa scored three tries and won a trophy and it was a great comeback, but full credit to Pirates," he said.

Eighteen-year-old Cook played for premiers Suburbs in the Thursday Island Kaiwalagal Rugby League and is moving south to try out at Ipswich.

Girringun Aboriginal Corporation CEO Phillip Rist said resilience was a key factor in keeping communities healthy, and events like this brought the community together.

In the under 18 match, Girringun Pirates beat Palm Island 14-10.

It was another heart-stopper and was the first time Pirates had won in the three years.



A Jets ball carrier tackled by Pirates defenders.



Jets forwards Costa Sam, left, and Jason Bulsey flex their muscles before the game.



Jets' Costa Sam tackled by some of the Pirates crew.



The Pirates under 18 side after their win.





The 11 and under talent squad.



The 15 and under talent squad.



The 13 and under talent squad.



Port Lincoln's Tori Ware in the 15 and under grand final.



13 and under best and fairest Aiesha Brogan, of Kurna.



Shakaya Walsh, from Port Lincoln, defends in the 11 and under grand final.

# Carnival grows to record numbers

Story and pictures by  
PETER ARGENT



THE second South Australian Nunga netball carnival, held at the Argana Park netball facilities in Elizabeth on 19 November, was declared an outstanding success.

"This year the tournament increased from 114 to 170 participants, which was very pleasing," organiser Vanessa Wilson said. "We had teams travel from Port Augusta, Murray Bridge and even as far away as Port Lincoln. The carnival incorporated three age groups – 11 and under, 13 and under and 15 and under.

## Port Lincoln success

The contingent from Port Lincoln made the finals in all three age groups.

In the 11 and under division, Port Lincoln scored a thrilling victory in double overtime.

The potent Kurna side proved too strong for Port Lincoln in the 13 and under division, while in the 15

and under decider, the impressive Black Lightning side won the high-class contest 21-17.

Officials were delighted with the skills executed by many of the girls – in particular the girls' abilities to read the game and intercept passes.

Matches were played in varying conditions, through rain in the morning, and increasing heat and humidity as the day progressed.

Another highlight was coaching drills led by Shanara Rigney, Karii Doolan and Trishaye Newchurch. All three are Netball SA accredited coaches.

Before the official presentations, three outstanding servants of Aboriginal netball in South Australia – Patricia Buckskin, Josie Agius and Debra Walker – were inducted into the SA Nunga Netball Hall of Fame.

Each player at the carnival received a participation medal and every team had a best and fairest winner. There were also overall best and fairest and runner-up best and fairest trophies.

At the completion, the Nunga netball coaching staff selected a talent development squad at each of the levels.



Coaches, from left, Shanara Rigney, Karii Doolan and Trishaye Newchurch were on hand to help out at the carnival.



Tarlina Flavel, from Port Lincoln, the 15s best and fairest player of the carnival.



Selenia Mahoney, of Kurna, about to deliver into the circle in the 13 and under grand final.



● LEFT: Colleen Karpany, playing for Raukkan 11s.

● RIGHT: Inaugural South Australian Nunga Netball Hall of Famers, from left, Patricia Buckskin, Josie Agius and Debra Walker.





# Boxers hope for the luck of the Irish

Story and photos by ALF WILSON



ABORIGINAL boxers from the far north Queensland centre of Kuranda hope the luck of the Irish will lead them to great success in the near future.

Kuranda boxers performed strongly on a 17-bout Sunstate Amateur Boxing tournament hosted by Charters Towers Gold City Club at the Arthur Titley Hall on 12 November.

Other competing boxers came from Cairns, Townsville, Sarina, Mackay, Home Hill, Ayr, Bowen, Blackwater and home venue Charters Towers.

Kuranda trainer and coach David Brown represented Ireland as an amateur boxer and has been responsible for putting the polish on some exciting boxing prospects at Kuranda, a town in the mountains 30km from Cairns.

In the 56kg bout over three rounds, Kuranda's Zac Richardson defeated Corrin Newby, of Townsville Club Kanaka Kings, on points.

Kanaka Kings' trainer is Abraham Saylor, of Torres Strait Islander descent, and at his Townsville gym has many Indigenous boxers.

"It was a hard fight and I was really happy with the win," Richardson said.

Mitchell Brim, of Kuranda, defeated Ahmed Arafa, of Charters Towers, in a 49kg event.

Brayden Withers, of Charters Towers, was impressive in beating Kuranda's Dominic Oui in a 76kg bout.

Withers also showed his enormous potential to back up for a second fight in the 75kg division, where he beat Kuranda's Johnathan Nandy, who was having his first fight.

Kuranda's Kelvin Coleman lost a 67kg event to Syd Hawkins, of Rock Solid Club.

Kuranda's Chris Brim looked a boxer of the future in his exhibition bout with seasoned Palm Island 13-year-old Joey Geia.

Indigenous boxers representing various clubs performed strongly on the night.

Heavyweight Sean Pau, of Mackay's Pioneer Valley Club, defeated Jacob Young, of Flatenem Club, on points in a brutal 96kg contest over four two-minute rounds.

## Classy exhibition

Ayr Aboriginal boxer David Nahow looked classy in his win over Alex Waddington, of Dragon Do Jo's, in a 57kg bout.

"There is an abundance of boxing talent at Kuranda. My boxing record all those years ago was in the amateur game and the highlight was representing Ireland against America in 1991," Brown told the *Koori Mail*.

"At that time Irish boxing was going through a revolutionary change and had employed Cuban coach Nicholas Cruz to train us. I was lucky to have had the experience of working with him.

"I have been here nearly four years now and started coaching in Kuranda and I am in no rush to go back to Ireland.

"Ireland's loss is Kuranda's gain, I guess. I love working with the Indigenous Australians."



Kanak Kings trainer Abraham Saylor with his boxer Corrin Newby.



Kuranda boxers, from left, Kelvin Coleman, Jerome Oui, Marcus Hunter, Dominic Oui, David Diamond, Johnathan Nandy and Mitchell Brim.



Kuranda boxer Zac Richardson and Irish trainer David Brown.



Ayr boxer David Nahow after his win.



Sean Pau, from Mackay, after his win.



● LEFT: Kuranda boxer Johnathan Nandy with his image in the hall mirror before his first fight.

● RIGHT: Palm Islander Joey Geia fought an exhibition bout.

● BELOW: Aboriginal boxers from Kuranda Club.



Referee Greven Breadsell raises the hand of Kuranda's Zac Richardson after his win over Corrin Newby.







Darcy Short brings up his 100. Eighty of his 107 runs came from boundaries.



Another classic Short stroke, this time through the off-side.

# Darcy not too short on talent

By PETER ARGENT



A BRILLIANT century in the Cricket Australia Futures League Cup match on 17 November showed that emerging talent Darcy Short has the capacity to become a first-class cricketer.

Playing for the West Australian Warriors, Short, 21, produced a scintillating 'ton' in the second innings against the hosts at the Adelaide Oval.

After an accomplished 65 in the first innings, Short's powerful effort, where he made 107 from 110 deliveries, included 80 runs in boundaries.

Short dispatched the ball to all points of the Adelaide Oval, with 17 fours and a pair of sixes in a chanceless innings.

## Suicide run-out

He was dismissed when his partner Cameron Bancroft called him through for a suicide single, with Short being a metre short when the stumps were broken.

"This was my fifth Second XI game for the WACA," Short said.

"There was a sense of frustration after my first innings dismissal, so it was nice to deliver with a hundred.

"It was as sweetly as I've hit the ball this season.

"My form in district cricket has only been average. I made an 83 in a two-dayer and 60 in a T20 game – but that has been about it."

A key member of the Northern Territory

side in the Australian Country Cricket Championships over the past two years, Short has committed to playing cricket in Perth this summer and is looking for higher honours.

He was back in Darwin for the northern summer of 2011, playing a couple of games while on holidays with foundation club Palmerston.

Short does not have a contract with the WACA, but Futures League coach Lachlan Stevens said he was still on their books.

"Darcy trained with the Warriors during the off-season," Stevens said.

"He hasn't scored a lot of runs in grade cricket this summer, but he's an explosive player and a good shot-maker.

"This has been the best performance by Darcy that I've been involved with. He has a great armoury of shots and hits the ball powerfully.

"Darcy is also a great character to have around the group. As his game develops, Darcy needs to temper his aggression early in his innings."

While Short bowled just six deliveries in the game against South Australia, mainly because the WA side had seven front-line bowlers in the game, Stevens believes bowling is a big part of Short's overall package.

"He's a left-armer with a difference, who slides the ball into the bat and could give a captain another option over the four-day game," Stevens said.

Short is keen to follow Daniel Christian as another Aborigine in Australian first-class ranks.

# Touch football comes to Brewarrina



TEN teams turned out for a touch football carnival in the north-western NSW town of Brewarrina on 12 November.

They were from Collarenebri, Wiradjuri, Dubbo Googars and Brewarrina.

Teams were placed into pools, where each side played at least four games.

The final was between Dubbo Googars and Wiradjuri, with the Googars winning 4-2 and collecting \$500 prizemoney.

NSW Aboriginal Safe Gambling Program manager Ashley Gordon organised the carnival, assisted by Kim Hardy, from Brewarrina.

Organisers said the no-alcohol event was a roaring success.

"The day was exceptionally positive, with many of the 'Bre' community in attendance," Gordon said.

"Local Charlie Mac described it as a great community event."

Planning has started for the 2012 carnival, where Gordon expects at least 20 teams to compete.



The Orana Haven men's team at the Brewarrina touch football carnival.



The mixed team from the Orana Aboriginal Land Council.





Young men after being addressed by Chris Johnson, Michael O'Loughlin and Mick Gooda at the 2011 AFL-Rio Tinto Footy Means Business camp in Sydney last week.

# They mean business



FIFTY young Indigenous men from throughout Australia – many from remote corners – have returned home after spending a week in Sydney as part of a year-long leadership development program.

Australian rules football is the common denominator for the program, but the focus spreads far beyond the football field.

The men, aged between 18 and 24, took part in the second Australian Football League (AFL) Rio Tinto Footy Means Business camp.

They were chosen by AFL regional development officers based on football ability, their engagement with their communities, and their potential to serve as role models.

The program exposed them to the routine of professional AFL players, including high-performance testing, training and conditioning.

## Career opportunities

But beyond that, they were introduced to potential career opportunities with AFL corporate partners, including Rio Tinto.

As part of that side of the program, the players were taken to the Hunter Valley to inspect some of Rio Tinto's mining activities.

Back in Sydney, leadership sessions on identity and culture, decision-making, teamwork, communication, problem-solving and goal-setting were on the agenda.

The program began on Monday 21 November at the National Centre of Indigenous Excellence (NCIE) in Redfern, and ended last Friday with a Northern v Southern football match at Moore Park, outside the Sydney Cricket Ground.

Coaches for the game were Xavier Clarke (Northern) and Chris Johnson (Southern).

Former Brisbane Lion Johnson, who is the AFL's community engagement and talent manager, was heavily involved in the week's activities.

Last Tuesday he was joined by Australian Institute of Sport (AIS)/AFL High-performance Academy coach Michael O'Loughlin and Aboriginal and Torres Strait Islander Social Justice Commissioner Mick Gooda in addressing the young men.

Johnson told the *Koori Mail* that the focus at these camps wasn't just on football.

"After all, footy takes up a relatively short time in a person's life, so players have to plan for life after football," he said.

"Camps like these help the young men map out a future.

"Most of these young men come from areas not far from Rio Tinto mine sites – often in very remote parts of Australia.

"For some, coming to Sydney gave them their first experience in an aircraft.

"For some it was the first time they had travelled far from their communities, but the whole experience was an eye-opener.

"They had to rise to the challenge, and I am pleased to say that they all stepped up to the plate."

Another highlight for the young men was attending the NAB AFL Draft in Sydney last Thursday night at the Sydney Olympic Park Sports Centre.

A feature of the program is that at these camps, participants are matched with a mentor, including Rio Tinto and AFL staff. These mentors maintain regular contact during the year to ensure participants are on track with their employment and education goals. – GRAHAM HUNT



A visit to the Sydney Opera House was on the agenda.



The size of some of the equipment at a Rio Tinto mine site in the Hunter Valley had to be seen to be believed.



# Attitude or altitude

**T**HERE almost seems to be a mass exodus of AFL players overseas for altitude training, which is reflective of the needs for clubs to utilise this strategy.

The jury is out on its effectiveness, but when close games can be won by a team performing, say 2 or 3 per cent better in key areas, there is a compelling argument for teams to utilise this strategy.

It was little surprise to see the Suns were one of the first teams to head off this year as expectations will increase on them in their second year competing at the AFL level.

But it also reinforces the off-field financial advantage that some teams have over others as taking a whole squad and staff overseas is not a cheap exercise.

The contrast of training environments was brought into focus last week when my old team the Swans had to slog it out in torrential rain in Sydney while others were flying out in comparative luxury.

There would be many people from the 'old school' who would argue that the Swans were better off.

The hard slog in tough conditions could be seen to reinforce a team's mental toughness and that the psychological benefits of this would outweigh any mountain views!

A case of attitude over altitude.

However, it is hard to argue with the sports scientists who seem to dominate much of a team's off-field preparations these days.

In AFL terms, they are trying to find exceptional 'second effort' to create the winning goal or prevent it being scored by the opposition.

Since 2005, Collingwood Football Club has been training in Arizona – situated at an altitude of 2106 metres – for about 12 days.

There's no doubt this type of training camp brings about physiological and psychological benefits to the players, which could prove critical in the fourth quarter of a grand final.

But it's beyond a doubt that AFL football, and sports training in general, has entered a new era.

And that's a cause for high spirits.

And high spirits will be needed at Collingwood as they transition into a new era with Nathan Buckley as coach.

## Talking point

The expectations on Buckley and the team will be high as always, but the decision to move Mick Malthouse on in favour of Buckley will remain one of the big talking points of the game.

Altitude training will not be the remedy here, nor will the playing list as they have basically retained the same list.

It will be the case of having a fresh tactical approach and attitude that will be critical as they strive to go one step further in 2012.

Even Buckley has admitted that premiership captain Nick Maxwell will more than likely remain at the helm of the team in 2012.

Maxwell, 28, was appointed captain for the 2009 season after

## MAGIC'S MOMENTS



With **MICHAEL O'LOUGHLIN**

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the retirement of Scott Burns, who was skipper for one year following Buckley's retirement in 2007.

Buckley said the club would use its usual process to assemble the leadership group, but didn't expect anything to change at the top.

"As far as I'm concerned, Nick is the skipper of Collingwood and will remain so," Buckley said.

Buckley was full of praise for the club's leaders, saying their influence had been 'excellent' over the past five years.

"Maxy does it very well, Scott Pendlebury has been fantastic and Darren Jolly and Luke Ball coming into the system has been great for us," he said.

"We'll see where that goes over the course of the next five or six weeks and like every club we'll go through our own process with that."

Before they travelled to Arizona, Buckley said the group had addressed October's grand final loss to Geelong and were motivated by the disappointment.

"I think it was important to go there and the wounds are still fairly raw in many respects," he said.

"That's what we play the game for and if you're not able to get the job done on the big day... Geelong were the better side on the day, they were the better side three times throughout the year when we played them.

"While we focus on that as well, we can't ignore there are other teams in Hawthorn and Carlton and West Coast that are thereabouts and pushing up, and we'll be focusing on making sure we've got a game plan that's going to knock over the best sides and not just Geelong."

## In need of a tweak

Buckley said although the Pies' physical condition at the end of the season contributed to their 38-point loss, there were elements of their game style that needed tweaking in the lead-up to finals. He said the game plan would be altered over the pre-season, but he had no intention of overhauling their style and making the team unrecognisable.

"I think the expectation is it's going to be obvious, but I think with the way Collingwood has played its football in recent times has been fairly

successful," he said.

"You don't want to throw the baby out with the bath water.

"There will be adjustments and I think towards the end of last year we showed there were adjustments that needed to be made and I think the players are ready for that.

"You can't afford to stand still; standing still is going backwards.

"We've been relatively successful as a football side. Looking at the last two years, we've played in two grand finals and won a premiership.

"That doesn't guarantee success going forward. You've got to put the work in, be prepared to stay with the times and make adjustments to be playing your best football at the right time."

Buckley said he felt he was 'absolutely' ready to coach and looked forward to getting away with the players and new-look coaching squad.

"It's good. I think anyone who comes into this job first up, you think you can conquer everything in a week. It's not going to happen like that," he said.

"We've put some things in place and we've planned for the pre-season and we'll drip feed some of the changes that we're going to make, and you drip feed the fitness work into the boys as well.

"We're still seeing how the boys have come back from off-season and we're looking forward to getting stuck into it."

That's typical of Buckley's 'can do attitude'.

An attitude I'd take over altitude any day!

Until Next Time... Keep Dreaming!

# Second chance clinched



**MICHAEL CLINCH**

By **PETER ARGENT**



**MICHAEL** Clinch, who was surprisingly dumped by the Port Adelaide Magpies mid-season, has been given a second chance to secure a career in the South Australian National Football League (SANFL) with the Roosters.

During the later stages of the 2011 season, Clinch dominated for the Bute Football Club in the Yorke Peninsula Football League (YPFL).

Originally from Koonibba, in the far west of the State, Clinch was an important performer in the YPFL grand final, although his side went down to the Kadina Bloodhounds.

Despite the defeat by 20 points, Clinch was regarded as best on ground in a losing team.

"We were interested in getting Michael from the moment he stopped playing at the Port Adelaide Magpies," North Adelaide football manager Greg Edwards said.

"He's quick and competitive, especially in one-on-one situations,

along with having some real toughness about him.

"A small forward, Michael has a natural aggressive approach to the game and he can also run through the midfield.

"He also knows what's required to play at this level."

The general consensus through the corridors at Alberton is that Clinch has been unlucky not to cement a more consistent place in the senior side with the Magpies.

Now aged 24, Clinch first played league football in 2007, debuting against Glenelg in round 12.

In the 2011 campaign, he played the first five games in league company and a further six games in the reserves.

Once he moved to country football in July, Clinch played ten matches with the Bute Roosters, being among the best players seven times, including excellent efforts in each of the finals.

He finished with a total of 35 league games in the five-year period at Alberton, kicking 11 goals at that level.

In 2007, Clinch kicked more than 90 goals through all grades at the club.



# 18th annual First Contact



Andrew Zaro, of Murri Watch, chases down a player from Sons of Mine.



Action from Mungalings versus Blayzn.



Natural Talents playing Wildboyz.



Father and son ... Edrick (left) and Sam Lee took part in Brisbane.



The Queensland and NSW Mixed sides from the Battle of the States. Queensland won 7-2



The Queensland Men's side celebrate their 11-1 win over NSW.



The Indigenous Men's side with the line-up from Papua New Guinea. The home team were too strong, winning 6-2.



# Sports and Cultural Festival



Try time for New Zealand against the Australian Indigenous side.

## Another major success

Photos by NAOMI MORAN



IT'S always a top sports carnival, and this year was no exception.

Large crowds turned out for the 18th annual First Contact Sports and Cultural Festival, held at Coorparoo in Brisbane last weekend.

Touch was played in men's open, mixed open and mixed

secondary schools divisions, and there were also international games as well as NSW v Queensland clashes.

In a closely fought battle, New Zealand Men downed Australia 4-3, while the Indigenous Men's side defeated Papua New Guinea 6-2.

In the Battle of the States it was all Maroons, with Qld Men's side downing NSW 11-1, Qld Mixed winning 7-2 and Qld Schools scraping home 6-5.



The Schools Mixed final winners were Trackadiginez.



● ABOVE: The Queensland Schools side who defeated NSW 6-5 in the Battle of the States.

● LEFT: Try time for the Australian Indigenous team against New Zealand.



One Force versus Trackadiginez in the Schools Mixed final.





# Wingard picked



The Wingards waiting for the draft to start in Sydney last Thursday night, from left, mum Wendy, Chad and dad Trevor.  
Picture: PETER ARGENT

By PETER ARGENT and AAP



WITH Adelaide-based clubs holding just one pick in the first 26 of the Australian Football League (AFL) draft, highly-rated Sturt midfielder Chad Wingard knew his chances of staying in South Australia weren't great.

However Wingard got his wish, falling to pick No 6 when Port Adelaide promptly snapped up the talented teenager.

Wingard suggested he was comfortable with the prospect of shifting states, but admitted he, and especially his family, were happy the Power read out his name so early in the piece.

"The look on my mum's face – I've never seen it before," Wingard said.

"She was very proud of me and I think it's a happy feeling for her to be able to see her son for a little bit longer.

"I probably won't get homesick now. I'll only be 45 minutes from home. It's not so much relief but I'm just very happy."

However, the left-footer knows he still has plenty of work to win over his family, who are all staunch Adelaide supporters.

"It wasn't my choice (to be a Crows supporter). My parents were very demanding when it came to the Crows.

"I'm going to have to transform them into Power supporters."

It was reported before the draft that Wingard, who captained South Australia at this year's Under-18 series, would be taken by the Power at No 6. However Wingard said he was still in the dark before last Thursday's ceremony.

"They (Greater Western Sydney) had 11 of the first 14 picks so it was a big possibility (I'd be drafted by GWS).

● Continued next page

Chad Wingard in action.  
Picture: PETER ARGENT



Bradley Hill, younger brother of Docker Stephen. He is off to Hawthorn.  
Picture: PETER ARGENT



# up by the Power

## ● From facing page

"You can't expect anything going into a draft. Anything can happen – people slide and people go up. I'm just very lucky I'm going to the Power."

Despite the AFL draft being heavily weighted towards Greater Western Sydney, six exciting young Indigenous talents made it on to AFL lists, although none of them are going to the newest franchise.

Wingard told the *Koori Mail* he was very happy that he had been picked up by an Adelaide-based club.

"I'm rapt to be going to Port Adelaide," Wingard said immediately after his selection.

"As I said this afternoon, my preference was to stay in South Australia.

"This was a great result from my perspective."

Power coach Matthew Primus said the club was keen to get the talented left-footer, but naturally were concerned about the fact the Giants had the first five picks.

"It is pleasing to get a great talent, and for him to be local is a real bonus," Primus said.

"Chad certainly fits the bill for our requirements, being a midfielder, and can go forward and kick goals.

"His strengths as a player include his courage, ability to win the football and also deliver it with precision."

Wingard is a 182cm, 77 kg mid-sized utility who has real X-factor and is expected to play AFL football in 2012.

## West Australian to stay at home

West Australian electric small man Murray Newman was the next Indigenous player collected at selection No 23, also by an AFL club in his foundation state – the West Coast Eagles.

He is noted for his exquisite ball use, playing as a linkman for the WA under 18s.

Newman is a team player and wins a lot of contested footy.

Reigning premiers Geelong only had its first selection for the draft at pick number 32, securing the service of Cable Beach big man Joel Hamling.

"Joel has a lot of natural athleticism and competitiveness, along with the skills to go with that," Geelong recruitment manager Stephen

Wells said.

"He is still raw and had just one year in a WAFL program.

"Naturally, we see Joel as a project player with a tremendous amount of upside."

Fellow Sandgroper Bradley Hill joins the Indigenous contingent at Hawthorn.

The younger brother of Docker Stephen, he has electrifying pace.

Hawks spokesman Graham Wright said the 18-year-old impressed with his work rate.

"Bradley's an outstanding athlete and talented right-footer," Wright said.

"With his speed and endurance, we think he's got a lot of upside and can have a big impact."

## Ah Chee off to Power

Port Adelaide selected a fourth Aboriginal lad from Western Australia – pick 45 – Brendon Ah Chee.

His WAFL club is South Fremantle, where he was recruited from Kelmscott Juniors.

Ah Chee is noted for his creativity, game sense and decision-making under pressure.

Power spokesman Geoff Parker said Ah Chee was an inside midfielder who could go forward and take a mark, 'but what we really liked was his ability to find the ball around the stoppages and clear it with clean hands'.

With the Crows' fourth selection, they also stayed local, securing the services of Cameron Ellis-Yolman, from the Woodville-West Torrens Football Club.

Crows spokesman David Noble believes Ellis-Yolman was a 'ripper pick' at number 64.

"Cameron has a strong skill set and has a big body that is developing," Noble said.

"He also interviewed extremely well and showed during his time in the State under 18 program he could step up at that level.

"It definitely helped that he's a local lad, as when you have players of similar ability, we're always mindful of the local issue.

"Cameron didn't play any football in 2010 either, due to injury."

For the players who missed the national draft, there are further opportunities for players to be selected in the pre-season and rookie draft on Tuesday 13 December.



No 45 pick Brendon Ah Chee. He has been picked up by Port Adelaide.



Picture: PETER ARGENT

Woodville-West Torrens product Cameron Ellis-Yolman is off to the Adelaide Crows.



Murray Newman, selection 23, is staying in his home State after being picked up by the West Coast Eagles.  
Picture: PETER ARGENT



Broome junior Joel Hamling is bound for reigning premiers Geelong. He was No 32 in the Draft selection.



# Closing the gap of misunderstanding

**I**N MY role as a Learn Earn Legend! for the Federal Government, I have been privileged to work with a number of Indigenous youth as they make the transition from school to employment or further education and training.

I have often been inspired by many of these young men and women as they follow their dreams.

Recently, the Federal Government also invited the Titans to work in some regional and remote areas to assist other youth who may not have as much access to opportunities and facilities, and in some cases, have become disengaged from what some people refer to as the mainstream education and employment pathway.

It is all part of the Federal Government's commitment to 'Closing the Gap' in relation to Indigenous life expectancy, infant mortality, early childhood development, education and employment when compared with national averages.

## Back from England

In retirement, I have been joined by my old mate Dean Widders, who has returned from England, and Clinton Toopi, who has also hung up his boots.

Along with the rest of the facilitators – including Yvonne O'Neill, who joined us on our trip to the Gulf of Carpentaria – we had the privilege of visiting the communities of Cherbourg, Mornington Island and Doomadgee.

At the outset, I wish to emphasise the word 'privilege' because far too often, these types of communities can be labelled disadvantaged because of statistics.

I am not hiding from some of the hard issues confronting many of these communities, but I also need to talk about some of the positives I experienced when visiting them.

Let's start with Cherbourg, where the community is known wide and far as a proud mob who are represented by the famous Cherbourg Hornets.

Driving in for the first time, I was struck by how well-maintained it was and the facilities available, including the school, hospital, TAFE and a great Museum dedicated to preserving the history of the community.

I was equally impressed by some of the local enterprises, including the joinery, Cherbourg Farm, Cherbourg Fresh and the housing and building projects they had planned.

But what struck me most was the attitude of some of the participants in our program.

Like the other communities, it took us a while to get to know them, but their dreams and ambitions were just as powerful as any other young person I have met in the major centres.

And without putting down the boys in all three communities, it was the deep-held dreams of the girls that impressed me the most.

It was also clearly abundant to me the pride that all of them had in their culture and their Aboriginality.

## RUGBY LEAGUE



With PRESTON CAMPBELL

Mornington Island provided us with a very special experience when it came to pride in one's culture.

I felt honoured to be taken through a cultural induction when we arrived at Mornington – and it is something I think other communities should think about offering.

There were many similarities and common areas, but we learned a little about the local history and practices.

But nothing could prepare us for the welcome provided by the famous Mornington Island Dance troupe, who, along with the gathered community, really made us feel welcome.

It is a long time since I've shaken a leg, but they had all the boys up dancing with them.

The next day, the participants again stole the show. After a very shy start, they were soon displaying leadership and problem-

solving skills and we soon felt that we were building a team.

In all communities, we were also honoured to show our respect to the Elders by sharing a meal with them and learning from their wisdom.

In addition to the skills we are teaching the kids this is one major lesson we want to share with them.

Respect for the Elders and the wisdom and knowledge of culture they hold are special to us.

## Doomadgee pride

Doomadgee was different again, but as with the other two communities, the pride of the kids in their land and community was obvious when we invited them to show us around.

There is also little wonder why the local Dragons won the rugby league competition this year when you have the chance to experience the great facilities they have, including the sports complex and the PCYC.

The participants in Doomadgee were perhaps the quietest of the lot, but by the end of the two days, they too had enthusiastically embraced the challenges presented by the program.

But if I was to try to capture what made me jealous of some of the qualities of these communities, it was a group of boys in a class we visited at Mornington.

I asked them to explain the story behind one of the dances and they not only explained its meanings of strength and resilience, but then went to the trouble to write it up for me before I left.

Out of respect for local protocols, I cannot share the story.

What I can share is strength of culture that sadly many of us have lost.

By many measures, these communities are considered disadvantaged.

These are issues that need to be addressed.

But there are positive qualities that we need to acknowledge while we work to close the gap.

This is because the biggest gap that still exists is one of misunderstanding.



Dean Widders (above) and Clinton Toopi (below) get to meet some of the locals during their tour of Queensland.



One of the highlights for Preston Campbell during his most recent visit to Aboriginal communities in Queensland was experiencing the culture of these communities. Pictured here is a dancer on Mornington Island, in the Gulf of Carpentaria.



# Qld crackdown

## QRL must sanction All Blacks carnivals

By ALF WILSON



Association, whose members control games.

FUTURE All Blacks rugby league carnivals in north Queensland must be sanctioned by the Queensland Rugby League (QRL) under a new policy developed by the league's Northern Division.

Carnivals which don't adhere to the policy face paying a fee to the Indigenous Development area of the QRL Northern Division – the Remote Area Rugby League (RARL), and the Referees

This policy was outlined in a memo sent on 21 November to senior and junior leagues, their affiliated clubs, and Harry Deemal, the Northern Division board member for Indigenous league development.

It was signed by division manager Scott Nosworthy.

A copy of the memo was leaked to the *Koori Mail* on the date of issue.

"Indigenous rugby league carnivals are an integral part of the Northern Division calendar and are recognised by all as being of cultural and social importance for all participants," it said.

"However, the time has come for the QRL to consider ways in which to encourage these carnivals to operate as an official part of rugby league in the north.

"To make the link between these carnivals and the QRL, the Northern Division has developed a policy on the sanctioning of Indigenous carnivals.

### Total coverage

"The Northern Division board has identified that we need to ensure at all times that all our stakeholders, including players, match officials and spectators, are covered adequately in relation to their wellbeing, insurance, work cover and legally."

Mr Nosworthy said that failure to provide guarantees that this would occur would see carnivals not sanctioned.

He said this could have many ramifications such as the loss of match

officials usually provided by the QRL.

"Most carnivals already adhere to these identified factors and for them, the changes will be minimal," he said.

The memo said that to achieve sanctioning from the QRL Northern Division, all Indigenous carnivals held from 2012 would need to:

- Be conducted within the QRL abeyance period (16 October - 16 January) or unless otherwise negotiated with the Northern Division of the QRL.
- Adhere to all QRL rules.
- Adhere to ARL on-field policy.
- Have accredited coaches, football administration officers (FAOs) and Leaguesafe officers.
- Have separate insurance for all players not registered with the QRL. The Division Manager must sight this documentation by close of business on the day prior to the carnival starting.
- Convince the QRL Northern Division that profits are going back to the game of rugby league – they are organised and run by clubs and leagues affiliated with the QRL.
- Pay a fee to the Indigenous Development area of the QRL Northern Division – the Remote Area Rugby League and the Referees Association from which the referees officiating are predominantly from so money generated by the carnivals is filtered back to the development of the game. This will be determined on a case-by-case basis.

Aboriginal and Torres Strait Islander footballers compete at many Indigenous carnivals, some of which Mr Nosworthy indicated had not previously been sanctioned.

They include the Cairns, the John Bowen Memorial Trophy Carnival at Cooktown, the Murri Knockout on the Gold Coast, and the Rockhampton Reconciliation carnival. The latter two are not in the Northern Division area.

However Mr Nosworthy said that statewide, the QRL would be introducing similar tighter guidelines soon to cover all Indigenous carnivals throughout the State.

### Tighter controls

"All Blacks carnivals have come a long way in the past ten years, but there needs to be tighter controls to ensure all players, referees and officials have cover in the event of an accident," he said.

The *Koori Mail* spoke to Mr Nosworthy about the three big carnivals held each year in the Torres Strait or NPA – the Island of Origin on Badu Island, the Zenadth Kes on TI, and the Dan Ropeyarn at Bamaga.

"These all are sanctioned and profits from the Zenadth Kes go to the KRL, the NPA League benefits from the Dan Ropeyarn and the Torres Strait from the Origin series," he said.

Mr Nosworthy said that the Bindal carnival at Townsville and the Arthur Malcolm All Blacks Carnival at Yarrabah were also sanctioned.

## Oztag 2012 World Cup on agenda



AN Australian Indigenous team is to compete in the 2012 Oztag World Cup in New Zealand

next December.

This follows the Australian Oztag championships held recently at Coffs Harbour.

Some Indigenous players are in line for selection in the Australian Oztag team for the World Cup.

But there also will be an Australian Indigenous team chosen in addition to an Australian team.

Teams for the 7-9 December 2012 World Cup will come from New Zealand, Australia, Tonga, Cook Islands, NZ Maoris, Niue, Samoa, the United States, Ireland and England.

### Growing fast

It will be the biggest representative Oztag carnival since Oztag started as a recreation sport 20 years ago. Oztag is now one of the fastest growing sports in NSW and Queensland.

Teams will compete in several divisions – men's under 20, men's open, men's over 30, men's over 40, women's, mixed open and senior mixed.

Former Dragons rugby league star Jeff Hardy, who now runs Oztag competitions in Sydney's south and eastern suburbs, says he is excited that Indigenous teams have been invited to



Indigenous players at the 2007 Oztag World Cup tournament in New Zealand.

compete in New Zealand.

"We took an Over 30s men's team and a mixed open team to NZ in 2007 for the first World Cup and the NZ and Pacific islands people loved the way we played. Next year will be much bigger and we are looking to take more teams," Hardy said.

"Indigenous players, like in rugby league, excel at Oztag. We have a high number of Aboriginal players from La Perouse and the city who play in our South Sydney competition, and who do very well. It's great

fun and an excellent way to keep active.

"With six divisions, we cater for all abilities and ages from 15 to 60."

### 'Fantastic opportunity'

Hardy said the 2012 World Cup was a fantastic opportunity for Indigenous players of all age groups to come together 'and represent our people at an international event'.

"To be able to pull on an Australian Indigenous shirt and play against other countries will be an experience of a life time

and an honour," he said.

"The cultural experience alone will be awesome. For our people to travel together will be great. For the younger players to mix the older players like Rod Silva will be a tremendous mentoring experience."

Hardy said there was plenty of time to plan and obtain sponsors for the tour.

"We will be looking for players from NSW, Queensland and the ACT," he said.

Former NRL stars like Rod Silva and Nathan Blacklock ill be touring New Zealand, along with

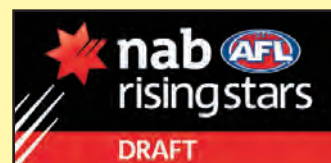
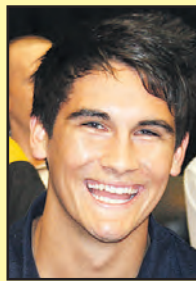
screen star Luke Carroll.

News of the Indigenous Oztag team follows on from the 11-13 November Australian Oztag titles at Coffs Harbour, where more than 80 teams competed across 12 divisions.

Many Indigenous players took part.

Players wanting to be considered for selection in the Indigenous Oztag teams from the 2012 World Cup should forward their details to Jeff Hardy at email [southeastoztag@optusnet.com.au](mailto:southeastoztag@optusnet.com.au)





Who went where?

● See P100-101



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The Voice of Indigenous Australia



## Britain beckons for futsal star

By JILLIAN MUNDY



IF there's a ball to be kicked and team to play in you can bet that pint-sized Leroy Hart Jnr (pictured) will do well – and next year he's off to strut his stuff in an international futsal carnival in Britain.

Leroy Jnr who turns 14 on Sunday, was one of ten selected in the Australian under-15 team after playing for Tasmania in the National School Futsal Championships in Queensland this September.

Futsal is a fast-paced indoor form of soccer, played on a smaller field, with a smaller ball and with fewer players.

Leroy Jnr's mother Rayna, has described her son as a wanted man, with four soccer clubs approaching him for the 2012 soccer season.

Over the past few years he has played club soccer, Australian rules football and rugby.

His natural ability, which his big brother Tjumbu attributes to him being black, and Rayna attributes to his father, the late Leroy Hart Snr's genes, has been noticed in the past too.

When Leroy Jnr was 11, he accompanied his older brother to selection trials for a state

Aboriginal development side for 14- to 16-year-olds.

Selector John Moriarty, the first Aboriginal Soccerroo, noticed young Leroy mucking about on the side of the field and invited him to join the side for the Townsville carnival.

Leroy's state futsal coach, Romeo Frediani, said Leroy had talent and plenty of ability.

"If he's got the opportunity he'll go a long way," Frediani said.

"He's got very good ball skills, there's times where he dominates and can turn a game quite quickly.

"The UK tour, it's great experience for him."

Leroy Jnr said he was 'pumped' about the British futsal tour, and although a little nervous about playing at an international level, told the *Koori Mail* he couldn't wait to go.

He enjoys playing attack and defence, and is good at reading the game.

Leroy and his family are determined to raise the \$6300 needed for him to go on the British tour. His mother Rayna, a widow of five boys who is half way through nursing training, is hoping to find sponsorship and is holding a raffle to help raise the funds.

She can be contacted with any offers of sponsorship or donations for raffle prizes via email – raynadakin@hotmail.com



## 'Balance' wanted



INDIGENOUS All Stars rugby league coach Laurie Daley urged his 'selectors' to think about the balance of the side.

With just a few days before voting closed last Monday night, more than 12,500 people had voted for their preferred Indigenous All Stars.

The squad will be announced on 7 December and the Harvey Norman All Stars game against the National Rugby League (NRL) All Stars will be played at Skilled Park, on the Gold Coast, on Saturday 4 February.

The event was a sellout in its first two years and again it will kick off the rugby league season.

Tickets are available through Ticketek outlets on 132 849 or online at ticketek.com

The match will feature some of the game's best Indigenous and non-Indigenous players under the All Stars umbrella in what organisers say is a celebration of the diversity of rugby league.

All of the money raised from the match will be re-invested into community projects.

The Indigenous All Stars won the inaugural game and the NRL All Stars came up trumps this year.

Johnathan Thurston will captain of the Indigenous All Stars following the retirement of Preston Campbell.

The 20-man squad will be made up of Thurston (who is an automatic selection as captain), the 16 publicly-voted players and three remaining players to be determined by Australian Rugby League Indigenous Council selectors and Indigenous All Stars coach Laurie Daley after the closure of voting.

Daley wanted fans to think about the balance of the side when casting their votes

"Last year we had too many of the same types of players in the squad ... too many little guys," he said.

"We need some back-rowers with a high work rate who like doing plenty of tackling and are pretty mobile."



LAURIE DALEY

When the *Koori Mail* went to press, Daley looked as if he would get his wish, with Sam Thaiday, Jamal Idris, Cory Paterson and Greg Bird polling well.

Thurston said it was a 'massive honour' to captain the side last year in Preston Campbell's absence and he was looking forward to leading the team again.

"This game means so much to all of the players and I know blokes like Greg Inglis are looking forward to the opportunity to play in the All Stars for the first time," he said.

"It means a lot to our people and our families and we feel very privileged to be part of such a great week of celebrations."

The curtain-raiser to the main match will be the under 16 NSW Kooris v Queensland Murris match – showcasing the next generation of Indigenous players. Another feature will be the Jillaroos All Stars playing the Indigenous Women's All Stars.

A feature next year will be an Indigenous Jobs Expo, run by the Department of Education, Employment and Workplace Relations. It will be at the Skilled Park precinct on game day.

The expo will provide an opportunity for attendees to investigate hundreds of jobs, speak directly with employers and business and industry representatives, learn more about potential training and further education options.

In partnership with the Federal Government, the All Stars will again incorporate the Learn Earn Legend! Indigenous Youth Summit.

Sixty Indigenous high school students will travel across the country to the Gold Coast for three days (31 January-1 February) as part of the All Stars celebrations.

They will take part in education, employment and personal development workshops and meet some of the biggest names in rugby league at activities with both teams before joining the crowd at Skilled Park to watch the match.

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