



Koori Mail

The Voice of Indigenous Australia

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Flood misery

Golden night for our Golden Oldie

IT'S taken 39 years, but Jimmy Little finally has a Golden Guitar. And wasn't the veteran Aboriginal performer over the moon with the Lifetime Achievement honour presented on Saturday night at the 39th Country Music Awards of Australia in Tamworth? Jimmy, a Yorta Yorta man, has been in the music business for six decades, with more than 30 albums to his credit. "I have been performing at the Tamworth Country Music Festival for years and to receive this award on the eve of possibly my final live performance here is such a great honour," he said.

● More coverage, photos – Pages 12-13



Many of us are facing an even tougher time



ABORIGINAL and Torres Strait Islander people have been both recipients and providers of emergency relief and support as part of history-making floods that devastated much of the eastern

seaboard this month as well as parts of Western Australia. While floodwaters still threaten towns in New South Wales and Victoria, most of that which inundated more than half of Queensland has subsided. Left in its wake are communities, both black and white, struggling to understand the force and fury of Mother Nature and decide where best to begin to pick up the pieces.

At least 33 people have died in flood-related circumstances – most of them from Queensland's Lockyer Valley, west of Brisbane – and, at the time of printing, nine people were still missing.

The Aboriginal community of Cherbourg, near Kingaroy, was mourning one of its own, a 19-year-old woman who drowned on 8 January while swimming in a flooded creek.

Human services experts are predicting that Indigenous Australians will be hit especially hard by the floods, as homeless numbers spike and health problems associated with overcrowding emerge in families already facing high levels of chronic illness.

They've warned that the emotional well-being of communities will need to be considered, as well as the physical toll.

For now, though, Indigenous people have pitched in to help their own mob and other people alike as part of emergency personnel, SES volunteers, and neighbours helping neighbours clean and salvage what is left of their homes and businesses.

● More flood coverage, Pages 6-10

● Editorial, Page 20

● **Australia Day honours for some big achievers – Page 11**

NAIDOC WEEK

3-10 JULY
2011

Change:
the next step is ours

National NAIDOC Poster Competition and nominations for the National NAIDOC Awards are now open. Forms available online at www.naidoc.org.au or your nearest Indigenous Coordination Centre.

Poster competition entries close Friday 1 April. Nominations close Friday 29 April.



INSIDE



Rare artworks in safe hands

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Mauboy a star at putalina festival

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Greg Inglis now an 'ambassador'

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Surfing advice from an expert

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My FAMILY

LYNETTE PARKINSON – Townsville



CHRISTMAS was a real happy family time for me and my partner of 24 years Lincoln Poynter. Lincoln comes from Palm Island and we went over there during Christmas to spend time with relatives. There are many of them on both sides of our family.

We spent New Year's Day at our Townsville home which is across the road from a lovely park in the suburb of Cranbrook and not far from the freshwater section of Ross River.

It rained a lot at Townsville and on Palm Island so we spent a lot of time indoors.

We have six children – Shinnean Parkinson, aged 3, Jonelle Parkinson, 23, Lincoln Poynter jnr, 19, Twanah Parkinson, 17, Clorene Parkinson, 16, and baby Rahami Poynter, eight months.

It was great to catch up with everybody on Palm Island where I have two sisters and lots more relatives and heaps of friends.

Then a cousin Gertie Richardson visited us from Palm Island on New Year's Day and went back on January 2.

It was also great to have two other cousins, Sophie Richardson from Palm and Veronica Richardson from Woorabinda, spending time with us here in Townsville early in the new year. Myself, Sophie and Veronica are all aged 41, so we have a lot to yarn about.

My husband Lincoln's mother was the late Burma Poynter who was a well known Elder on Palm Island.

I have the best of both worlds living in Townsville not far from the giant Stockland Plaza and Kmart Shopping Centre, both of which are within walking distance from our house.

We can catch the ferry over to Palm Island when we want to get away from busy Townsville and family from both places is very important to me. – *As told to Alf Wilson*

● **Pictured:** From left, Veronica Richardson, husband Lincoln Poynter, daughter Shinnean Parkinson, 3, Lynette Parkinson holding baby Rahami Poynter and cousin Sophie Richardson.

Share your family with our readers

If you would like to see your family featured in the 'My Family' section of the Koori Mail, email a high-resolution digital photo to myfamily@koorimail.com along with a full caption (always reading from left to right) and between 350 and 400 words about your family. Tell us who is in your family, what you like to do as a family, your traditions and achievements, and what is important to you.

OUR CHILDREN



RHYAN and Oscar Mansell, from Prospect, with David Cleaver (centre), from Bridgewater, at the 2011 putalina (Oyster Cove) festival held south of Hobart, earlier this month. It was the 27th such annual community get-together and celebration of survival on sacred, reclaimed land. See pages 32-33 for more on the festival. *Photo: JILLIAN MUNDY*

Koori Mail

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Survival across the nation



AUSTRALIA Day, Survival Day, Sovereignty Day, Invasion Day... call it what you will, but Australians will

mark today, 26 January, in a variety of ways.

Throughout the country, the 223rd anniversary of the First Fleet's arrival at Sydney Cove will be alternatively celebrated, commemorated, protested, and mourned at festivals and concerts, awards ceremonies, fireworks displays, rallies and peace walks.

Australia will know by now whether it has its eighth Indigenous Australian of the Year, with Indigenous academic and rights campaigner Professor Larissa Behrendt and Queensland doctor Noel Hayman having been in the running for the top award, announced in Canberra last night.

Many people will be thrilled to see the names of some Indigenous achievers on the 2011 Australia Day Honours list (see separate story on page 11).

Around the country:

● The Woggan-ma-gule Morning Ceremony will be held between 8am and 8.30am in Sydney's Royal Botanic Gardens at Farm Cove, an important meeting and ceremonial site to the Gadigal people. The event uses song and dance to 'awaken, cleanse and honour the spirits of past inhabitants'.



File photo by BEN SEARCY

Also in the Harbour City, thousands of people will turn out for the ninth Yabun Festival at Victoria Park from 10am-5pm. There'll be musical performances by the likes of Wilma Reading, Casey Donovan, The Stiff Gins, and The Medics, as well as dance performances and workshops, a youth stage, art and craft

demonstrations, food and merchandise stalls, and talks focussing on politics and culture. NSW Community Services Minister Linda Burney will present the annual Kevin Cook Lecture in the Kevin Cook tent at 10am.

● On Sydney Harbour, tens of thousands of people are expected to cheer on ferries taking part in

the Sydney Festival Ferrython from 11am. GenerationOne, a movement campaigning to end the disparity between Indigenous and other Australians, will take a prominent role in the event, dressing one of the ferries and firing the starting gun with local Sydney organisation Tribal Warrior.

● In Canberra, a Sovereignty Peace Walk from Garema Place in Civic to the Aboriginal Tent Embassy opposite Old Parliament House will start at 10.30am.

● In Brisbane, there'll be an Invasion Day rally at Parliament House at 11am, followed by a march to Musgrave Park.

● At Port Macquarie on the NSW mid north coast, a performance by Aboriginal singer Shellie Morris will kick off 2011 Saltwater Freshwater Festival in Westport Park. Starting at 11am, there'll be ten hours of cultural, music, dance and children's activities including a sunset concert from 6pm, featuring Neil Murray, Troy Cassar-Daley and Sean Choolburra.

● In Victoria, Indigenous arts organisation Baluk Arts will present its third Survival Day Concert on the Frankston Foreshore from 11am-3pm.

The free beachside event will promote respect, tolerance and justice by showcasing local Indigenous musicians, storytellers and dancers.

● And in Perth, Noongar Radio will co-present the Too Solid Music festival at the Supreme Court Gardens. Christine Anu is the headline act on a bill also featuring The Last Kinection, Optamus, the Gya Ngoop Kobori Dance Group, and the Central Desert Band. Admission to the festival, from noon-7.40pm, will be free.

Future focus the theme for NAIDOC



THE theme for this year's National Aborigines and Islander Day Observance

Committee (NAIDOC) celebrations has been announced – 'Change: the next step is ours'.

Organisers said the theme reflected the work being done by Indigenous people across the country who were taking responsibility for their own future, and shaping the changes they wanted to see in their communities.

National NAIDOC Committee co-chairs Anne Martin and Ben Mitchell said the theme was about taking responsibility for the future. "To control the change we need to plan and take action to make it happen. It's our future," Mrs Martin said.

Mr Mitchell said government, business and individuals must work together to take the next step and make positive changes for Indigenous people.



ANNE MARTIN

This year's NAIDOC celebrations will be held from 3-10 July.

Federal Acting Minister for Families, Housing, Community Services and Indigenous Affairs Mark Arbib said hundreds of events were planned across the country as part of the week.

Senator Arbib said the events would encourage all Australians to learn about, experience and celebrate Indigenous culture and the achievements of Indigenous people. The annual NAIDOC

awards ceremony will be held in Sydney on 8 July.

"These awards are a chance to acknowledge the contributions and talents of outstanding Indigenous people," Senator Arbib said.

"I encourage people to nominate fellow community members for these prestigious awards."

There are 10 award categories, including a Lifetime Achievement Award.

Senator Arbib also encouraged people to enter the 2011 NAIDOC Poster Competition. The annual competition includes a \$5000 prize for the winning design, which will be displayed across Australia in workplaces, schools and community organisations.

The poster competition closes on 1 April and nominations for the awards close on 29 April. For entry forms and further information on NAIDOC Week, visit www.naidoc.org.au or visit your nearest Indigenous Coordination Centre.



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Adnyamathanha language in bloom



VGRNP Co-Management Board members with staff from the SA Department of Environment and Natural Resources (DENR).
Photo courtesy of DENR



IN an historical achievement, several key sites within South Australia's Vulkathunha-Gammon Ranges National Park (VGRNP) have been granted dual names in the language of the area's traditional owners. The Adnyamathanha have co-managed the

ruggedly spectacular 128,000ha park with the SA Department of Environment and Natural Resources (DENR) since 2005. All department employees working in the park are local Adnyamathanha people. Under the Adnyamathanha language

changes, Red Hill, Mount McKinlay, Reedy Springs, Italowie Spring and Oocaboolina have been co-named Niparraakanha, Wayanha, Warnngalyunha, Ithala Awi and Ukapudanha Vari, respectively. ● See page 28 for more

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Child abuse reports fall



FEWER children are being reported as abused or neglected in Australia, but

more young victims find themselves in state care, a new report has revealed.

And Aboriginal and Torres Strait Islanders remain over-represented in all areas of the child protection system.

The Australian Institute of Health and Welfare released its Child Protection Australia 2009-10 report on Friday.

It found that the number of children subject to a notification – where authorities are alerted to potential abuse or neglect – fell by 10 per cent, from 207,462 to 187,314, in the latest year.

The number of children subject to a substantiation – where departmental intervention is deemed necessary – decreased by four per cent, from 32,641 to 31,295, in the same period. An eight per cent fall in substantiations was recorded in the six years from 2004-05 to 2009-10.

Institute spokesman Tim Beard said that although these figures could reflect a genuine decrease in child abuse

and neglect, other factors were probably at play.

"(They) include changes in community awareness regarding child abuse and neglect and/or changes to policies, practices and reporting methods," he said.

But while cases of abuse and neglect seem to be less common, the number of children being cared for in some capacity by government departments has significantly increased. Since 2005, the number of children on care and protection orders increased by 57 per cent, from 24,075 to 37,730.

Indigenous children were almost eight times as likely to be the subject of a departmental intervention, compared with their non-Indigenous peers.

The rate of Indigenous children on care and protection orders was nine times that of non-Indigenous children.

For out-of-home care, the rate was almost 10 times that of children not of an Aboriginal or Torres Strait Islander background.

Mr Beard said there were many complex reasons for the discrepancies.

"The reasons ... include the inter-generational effects of separation from family and culture, perceptions arising from

cultural differences in child-rearing practices, and the relative socio-economic disadvantage of Indigenous Australians," he said.

Bucking the national trend downward, however, were the Northern Territory and Western Australia. The NT recorded the biggest spike in the number of substantiated cases of child abuse – 45 per cent, a statistic described by Federal Shadow Indigenous Affairs Spokesman Nigel Scullion as staggering and a symptom of parents 'not keeping a close enough eye on their kids, and alcohol abuse'.

Substantiated cases of child abuse increased in WA too, up by 8.4 per cent from 1523 to 1652, prompting a State Opposition call for a Government inquiry. "We cannot allow these numbers to continue to rise year after year," State Shadow Child Protection Minister Sue Ellery said on Friday.

WA also had the highest rate of child sexual abuse cases of any state in Australia, with 330 substantiated cases in 2009-2010 representing 20 per cent of the total number of substantiated abuse cases in the State. Only NSW had a similarly high proportion of cases.

– By AAP, with additional reporting by The Koori Mail

Charges laid over Mr Ward's death

By ELIZABETH MURRAY



A WEST Australian Government department, a private prison transport company and two contractors are facing sizeable

finances over the death in custody of an Aboriginal Elder, after being charged under state occupational health and safety laws.

Government safety watchdog WorkSafe is prosecuting the Department of Corrective Services (DCS), prison transport contractor G4S, and the two drivers involved in the death of Mr Ward in January 2008.

Mr Ward, 46, died from heatstroke after being transported from Laverton to Kalgoorlie in the back of a van that did not have functioning air-conditioning.

ALSWA CEO Dennis Eggington commended WorkSafe 'for their thorough investigation into this matter', noting next week marks the third anniversary of Mr Ward's death.

Mr Ward's wife Nancy said she was happy and relieved by the decision. "I think it is long time coming," she said.

"It is good for my sons and me, for the Ward families, my in-laws, the Elders in the community, friends and colleagues of my husband - everyone who knew my husband.

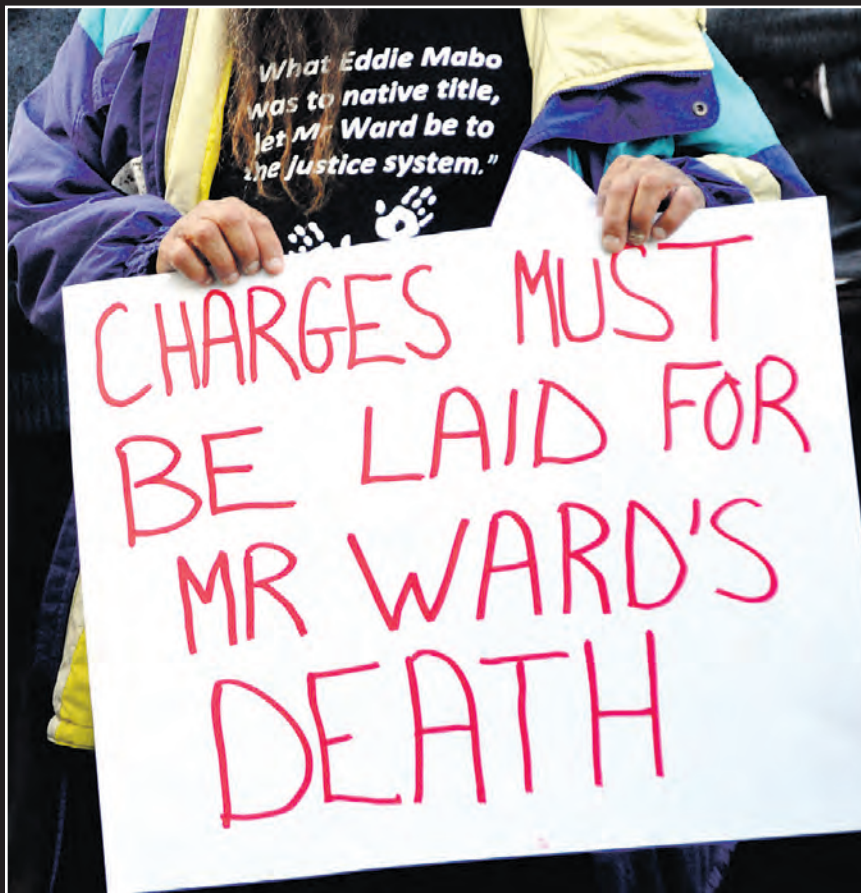
"It will help me and my family deal with the pain a little better."

The department was charged with failing to ensure persons who were not employees were not exposed to hazards and, by that failure, causing the death of Mr Ward.

WorkSafe alleged the van was not adequately maintained and the department did not ensure the contractor (G4S) had safe systems of work in place for the transportation of persons in custody, for which the maximum penalty is a \$400,000 fine.

G4S was charged with failing to ensure the safety and health of a person, not being an employee, was not adversely affected by the work being undertaken, and by that failure, caused the death of Mr Ward.

WorkSafe alleged the contractor did not ensure safe work systems for the transportation of persons in custody existed in the workplace,



● ABOVE: Hundreds of people have protested over Mr Ward's death. File photo, by KEN BOASE

● LEFT: A placard from a previous rally, demanding justice for Mr Ward and his family.

and the company faces a fine of up to \$400,000 if found guilty.

The two drivers of the van were charged with failing to take reasonable care to avoid adversely affecting the safety or health of another person through an act or omission at work, and by

that failure, causing the death of Mr Ward. They face fines of up to \$20,000.

An inquest in 2009 concluded that the four parties contributed to the Elder's death, although in June 2010 the Director of Public Prosecutions (DPP) ruled out

criminal charges because it was felt a prima facie case did not exist.

Pursuant to the Coroner's findings, WorkSafe WA investigated possible breaches of the *Occupational Health and Safety Act 1984*, which requires

adherence to duty of care and safe workplace systems.

Commissioner Nina Lyhne said 'following the investigation process, legal advice was sought from WorkSafe's in-house legal team and... independent legal advice was sought'.

Ms Lyhne said the charges showed the breadth of the Act, and illustrated 'the responsibility for keeping the workplace safe extends to a number of different parties'.

She said safe workplace systems must exist 'to ensure the safety of everyone - not just the workers, but also anyone else who has reason to be in that workplace'.

Corrective Services Commissioner Ian Johnson said Mr Ward's death would never be forgotten and had become a catalyst for change to ensure such a death could not occur again.

Mr Johnson said there had been an overhaul of prisoner transport, and cited changes including ongoing assessment over whether prisoners should be transported, improved conditions for transfers deemed necessary, better staff training, contract monitoring and 40 new vehicles.

"Air transport and coaches now cover the long-distance transport routes and ... minimum safety standards for the transport of detained persons, has forever changed the delivery of this service," he said.

The Deaths in Custody Watch Committee (WA) said last week that if charges were laid by WorkSafe, they hoped new evidence would allow for a second coronial inquest.

Spokesperson Seamus Doherty said the group wanted a Corruption and Crime Commission (CCC) public inquiry into the original police investigation, and the decision by the DPP not to charge those involved.

Acting WA Opposition Leader Roger Cook welcomed WorkSafe's decision and said 'it was not about blame but about responsibility and ensuring Western Australia does not repeat the same mistakes'.

He criticised the State Government's rejection of proposed powers for the Inspector of Custodial Services to be able to issue 'show cause' notices, a key element of the Coroner's recommendations.



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After the disaster, rebuilding begins

By KIRSTIE PARKER



WHILE by no means out of the woods after experiencing its worst flooding on record, Queensland has begun moving from disaster management mode to flood reconstruction mode.

The floods have left at least 33 people dead, caused mass evacuations, inundated thousands of homes and businesses, severely damaged roads, killed livestock, pets and wildlife, and seen dozens of local government areas declared natural disaster zones.

Some of Queensland's water continues to creep south. Just over the NSW border, the mostly-Aboriginal community of Goodooga has already been totally cut off for weeks and is expected to remain so for another four to six weeks.

Details were sketchier for Victoria, where flooding was the most significant in the north and north-west regions since records began. However, as of Friday, more than 1730 properties and 4300 people had been affected.

Twenty people perished when a wall of water, described by authorities as 'an inland tsunami', ripped through Toowoomba and Grantham in the Lockyer Valley, west of Brisbane, on 10 January.

Also included in the overall death count was a 19-year-old Aboriginal woman who drowned at Cherbourg, north of Kingaroy, on 8 January.

Police said the woman jumped off a bridge while swimming with friends in a flooded creek where there was a large amount of debris. Her body was recovered by a rescue crew.

As of Friday, nine people were still unaccounted for in the Lockyer Valley. A rumour that an Aboriginal family was amongst them could not be confirmed at the time of printing. However, Queensland disaster co-ordinator and Deputy Police Commissioner Ian Stewart said on Friday that searches of the area remained an enormous task.

"That search may take weeks, if not months to conclude," he said.

'Armies' of volunteers last week continued to join emergency personnel rolling up their sleeves and donning gumboots to help those affected clean up their streets and suburbs.

Aboriginal and Torres Strait Islander people have been a part of the process. Amongst them were Red Cross workers Bonny Hoey, Eva Kennedy and Ken Leon (see separate story, page 9), all based in Townsville, and Mark Harbottle at Barcaldine, who were helping Indigenous and other families around Emerald and St



Army vehicles head towards the flood devastated town of Grantham on 14 January. AAP image



A child draws at the QE2 Flood Evacuation centre in Brisbane. Thousands of people took shelter at centres in the Queensland capital at the height of the flooding. AAP image

George. Their work included advising flood victims of relief entitlements and counselling options. And more than 20 volunteer doctors, nurses, grief counsellors and medical workers from the community controlled Townsville Aboriginal and Islanders Health Services Limited (TAIHS) travelled to Brisbane last week to lend a hand.

St George near the state border with NSW was still on flood watch at the weekend, some Brisbane suburbs were skittish about predicted king tides, and counting the financial costs of the disaster remained a major challenge.

However, power was being



Koori Mail cartoonist Jamie Eastwood's view. He has another cartoon on Page 20.

restored to many properties in south-east Queensland and phone networks were also returning to normal service.

Last Monday, Queensland

Premier Anna Bligh announced a \$15 million royal commission-style inquiry, saying it was important to learn from what went wrong and what the state did well in response to the natural disaster.

"One thing we know in Queensland is that we're likely to see other weather events some time in our future," Ms Bligh told the Seven Network.

"We owe it to (the dead) and we owe it to their families to ask ourselves the hard questions about whether we could have done anything more."

As of Friday, the Premier's Flood Appeal had raised \$128 million on top of government assistance. And Prime Minister

Julia Gillard confirmed at the weekend that the Federal Government was considering imposing a levy on taxpayers to help cover the unprecedented costs of the Queensland floods.

Other impacts

Thousands of pets, livestock and wildlife also died in the floods. And environmental experts have warned that dugongs will be Queensland's next flood victims as plumes of contaminated sediment pour into the ocean.

Queensland South Native Title Service (QSNTS) said many of its claim group regions in central and western Queensland had been affected.

Its CEO, Kevin Smith, was investigating the operational impact the floods will have on the organisation and current claims.

"Many of our clients reside in the central region and our thoughts go out to them during this terrible time," Mr Smith said on the organisation's website.

"Unfortunately, it seems the recovery phase will be protracted. With deadlines of important meetings and court dates looming for some of these claim groups, we will do our best to ensure claimants are kept up-to-date with any developments or changes."

On Friday, the House of Representatives Economics Committee announced an extension for submissions to its inquiry into Indigenous economic development in Queensland and review of the *Wild Rivers (Environmental Management) Bill 2010*.

Submissions were due this week but have been extended until Friday, 18 February.

"The Committee is, of course, well aware of the natural disaster that has befallen Queensland. Our thoughts go out to the communities that have been affected by these unprecedented floods," said Committee Chair, NSW MP Craig Thomson.

"Given Queensland's current circumstances, and that many involved in this inquiry are suffering hardship, the Committee has extended the closing date for submissions."

How you can help

Readers can donate to the Qld Premier's Flood Appeal by calling 1800 219 028 or at any of the following outlets: NAB, Bank SA, Commonwealth Bank, Westpac, ANZ, BOQ, Suncorp, St George Bank, Australian Central Credit Union, Savings & Loans Credit Union or Coles.

If you need help

The SES flood emergency line is 132 500. For information about loved ones in flood affected areas, call 1800 727 077.

By KIRSTIE PARKER, with additional reporting from CHRISTINE HOWES and AAP



ABORIGINAL and Torres Strait Islander people are expected to be amongst some of the hardest-hit by the history-making floods that

devastated two-thirds of Queensland and continue to threaten parts of New South Wales and Victoria.

Housing, health and other human service providers warn the tragedy will exacerbate pre-existing high levels of Indigenous homelessness, chronic poor health and unemployment, from Brisbane to regional areas.

While dozens of relief and recovery centres were set up in response to the floods, it has been suggested that some affected Indigenous families stayed away, preferring to rely on Indigenous-specific services – some of which were also severely affected. Some of the most flood-stricken areas have sizeable Indigenous communities, including inner-Brisbane, Toowoomba, Ipswich, Cherbourg and Woorabinda.

Selwyn Button, CEO of the Queensland Aboriginal and Islander Health Council (QAIHC) said thousands of Aboriginal families had been affected.

“There are Aboriginal families across Ipswich and through the Lockyer Valley who lost their houses and pretty much everything,” he told *The Koori Mail*.

“In Brisbane, places like West End, Fairfield and Yeeronga have big Aboriginal populations and there are four or five Aboriginal hostels. Some haven’t been flooded but because of power outages, families have now been affected for well over a week.”

Mr Button said Indigenous recovery from the floods would be a lengthy process, especially given widespread disadvantage before the disaster.

“We are going to see people physically displaced and people helpless for the next 12-18 months,” he warned.

“It is going to be very, very challenging for people to get back on their feet, even with a couple of thousand dollars of flood relief in their pockets. It will be particularly hard for our elderly and frail aged, and those who have mobility issues and are disabled.

Homeless

“In inner-city Brisbane and a lot of the regional centres affected, homelessness before the flood was predominantly a black issue. With a whole new raft of homeless and houseless families, black and white, we’ve got a major problem on our hands.

“Realistically, a lot of our old people won’t put their hand up for help, to go to disaster recovery services. And a lot of people don’t want white people knowing about their business.”

Mr Button said there was already a higher prevalence of chronic illness amongst Indigenous people, and overcrowding would make the situation worse.

“I’m talking about simple things like skin infections; scabies is extremely common, and hygiene can be an issue too,” he said.

“It just becomes a revolving door of chronic illnesses. Once

We’ll be hit hard



A sea of sludge ... A clean-up crew outside flood-damaged homes in the Brisbane suburb of Fairfield on 16 January. AAP image



Ruined furniture outside the home of Torres Strait Islander woman Karen Dorante, who lives in the hard-hit Brisbane suburb of Fairfield. She said: “It has been a horrible experience but the extent of the damage to our neighbours was a lot worse than ours... We were okay because we sort of did what we had to do and it has been amazing to see the amount of people who have come out to help those affected.

you start to contract illnesses, if you’re in an overcrowded place, you might treat one person but it will just continually spread itself around in that house.”

Mr Button said QAIHC, with its 27 member organisations, was

starting to develop a health response, ‘where we look at how to rebuild families and lives and get people back on their feet’.

“We have to assess people’s physical and social and emotional health which will give an

understanding of their broader needs in terms of things like services,” he said.

Garth Morgan, Executive Director of the Queensland Aboriginal and Torres Strait Islander Human Services

Coalition (QATSIHSC) said it was too early to tell how many Indigenous people had been made homeless by the floods, but ‘when all the relief services start to pull out is when we will feel it the most’.

“The services go and do their jobs but to rebuild your life when you were already behind the eight ball, you might need a bit more help,” Mr Morgan said.

He said his organisation was working with Volunteering Qld to look at community resilience in the context of disasters.

“One of the things to come out of that is what does a disaster mean for Indigenous people? How do we deal with it? What should be the response?” he said.

“The immediate response around making sure that people aren’t being washed off car roofs etc is probably the same and the role of emergency services but I think we can also organise ourselves a fair bit as well.

“If I had to sum it up, I’d say that Aboriginal knowledge needs to be considered up-front rather than as an afterthought in terms of disaster response planning.”

Support

Aboriginal and Torres Strait Islander Social Justice Commissioner Mick Gooda agreed that Indigenous people would likely need extra support, including specialised services focused on emotional well-being.

“In times of disaster, making sure the emotional welfare of communities is looked after is just as important as the physical aspect,” he said.

“In some ways, Aboriginal people are used to living with crisis; it’s a normal way of life for many... just something to deal with and manage... but it doesn’t make it any easier.”

Mr Gooda said he had family members who’d ‘lost everything’ in the Brisbane flooding, including a cousin now planning to move her family back to Rockhampton.

“In Brisbane, there’s a phenomenal waiting list for public housing anyway – five or six years – but with this new wave of homeless from the floods, our mob will be even further behind,” he warned.

Karen Dorante, from the Brisbane suburb of Fairfield, said flooding destroyed her family’s downstairs laundry and a living area, but still felt lucky.

“Once the water receded, my husband and members of my family turned up with a gurney, flushed the mud away and did about six or seven trips in their ute – carrying away our belongings that had been destroyed, or putting them out on the street,” she said.

“It has been a horrible experience but the extent of the damage to our neighbours was a lot worse than ours... We were okay because we sort of did what we had to do and it has been amazing to see the amount of people who have come out to help those affected.

“Around Brisbane I’ve seen images of some Aboriginal organisations who have been gutted by this flood and I guess they’re going to be struggling to get their services up and running.

“Just rebuilding a house in our street, some people are saying it’s going to take six months, so who knows what it’s going to be like for community organisations where

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Evacuations at Toomelah, Boggabilla



THE northern New South Wales towns of Boggabilla and Toomelah were amongst those where rising flood waters forced the evacuation of residents this month.

On 12 January, the NSW State Emergency Service (SES) took a local Aboriginal Elder on a helicopter flight over the flooded Macintyre River in the hope that she could persuade the last remaining residents of Toomelah to relocate.

Luckily, the river peaked below predicted levels and the water stopped short of inundating homes. Local SES volunteers responded to 36 requests for assistance in the area, including sandbagging properties and flood rescues, and SES spokesperson Jean-Mary Botfield said it was important to

acknowledge 'their extraordinary efforts and community spirit in helping those in need'.

Such praise came on Friday, when Governor General Quentin Bryce visited Boggabilla and Toomelah, and met with the SES volunteers, local residents and members of other community agencies.

● Pictured back from left, Peter Turnbull (Bingara SES), Lisa Laird (Bingara SES), Michael Manttan (Warialda SES), and Geoff Leech (Bingara SES). Front, from left, Megan Poole (Moree SES), Reg McGrady (Boggabilla SES), Kristen McGrady (Boggabilla SES), Governor General Quentin Bryce, Kerry McGrady (Boggabilla SES), and Boggabilla SES Unit Controller John Conroy.

Many are in for an even harder time

● From previous page

they're strapped for funding most of the time?

"I'd be hoping they'll be able to get back on their feet and that they have some kind of insurance to help them rebuild."

Many Indigenous services were affected at Ipswich, west of Brisbane, including the We Care Aboriginal and Torres Strait Islander Service for Aged and Disabled Centre.

Eddie and Denise Ruska, from the centre, told an Indigenous email network last week that the centre had been completely inundated.

"We are still operating our In Home services and Home Maintenance Program for our clients in their homes, but will be unable to operate the In Centre-based respite program this week until we find a venue and equipment," they wrote.

"It is vital to keep this program operating for the Elders and Disabled in our community.

"We would like to thank all the people who assisted us since this devastation occurred and it is overwhelming to see the community spirit and support at this time."

Witness

The scale of the impact of the floods around Ipswich, Goodna, Lowood and Laidley was witnessed by Rhianna Patrick, presenter of ABC Radio's weekly Indigenous program *Speaking Out*.

She told *The Koori Mail* last Thursday there were families who weren't cut off but had no way of leaving the region.

"They are starting to find it hard to get food to where they are because there's nothing really available," she said.

Ms Patrick said local Indigenous health service Kambu had reported a lot of their clients had lost houses but still thought the

person down the road was worse off than them.

"There's lots of Indigenous people who told them 'Well, the dude down from me lost everything. I might have lost my house but, really, I'm okay', and not realising that this is actually bad and they should ask for help," she said.

"So Kambu staff have been working really hard to make sure people know that they're available to help them find out what they're eligible for, find accommodation, and with food."

Thankful

Further south, residents of Goodooga NSW were thankful for the help they were receiving from the SES and other agencies.

"The only way out of Goodooga now is helicopter to Lightning Ridge (about 70kms away)," Ron Mason, deputy chairman of the Goodooga Community Working Party, told *The Koori Mail*.

"But the SES have done a fantastic job. There's food available from the Ridge; we place our orders and the SES chopper flies them out a couple of days a week."

The 350-or-so townsfolk were fairly calm about the flooding, he said, having worked well together during last year's inundation. The school would re-open soon, and Australia Day activities would be held on the town's oval today.

"That sort of thing will bring people closer together," Mr Mason said. "When you look at the pictures of what happened in Brisbane and all those places above us... We're isolated, that's for sure, but we still have access to what we need."

"It was horrific to sit and watch the water flooding down the streets of Toowoomba and throwing cars and people around; the loss of life was terrible. My heart goes out to those people."

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LOCAL youngsters Kaden, Braiden and Leah Lamb next to the flooded Bokhara River just a few metres from their back yard in Goodooga, northern NSW. AAP image



Rockhampton, in central Queensland, was also hit by flooding early in January. Here, local resident Anthony Freeman and his mates sit out the rising waters in suburban Depot Hill. Newpix image

Red Cross workers there when needed



Red Cross workers Eva Kennedy, Ken Leon and Bonny Hoey.

By ALF WILSON



FOUR Aboriginal Red Cross workers played a major role in assisting the relief and recovery of Indigenous families affected by floods in the central Queensland towns of Emerald and St George.

Bonny Hoey, Eva Kennedy and Ken Leon work for the Townsville Red Cross, while Mark Harbottle is the Barcaldine Service and Development Manager with Red Cross.

Mrs Hoey, Mrs Kennedy and Mr Harbottle worked in Emerald, while Mr Leon was at St George.

Mrs Hoey is a case manager in the Referral for Active Intervention Department, while Mrs Kennedy is co-ordinator and Mr Leon is case manager for the Homestay Program.

"We saw and advised a lot of people. The Aboriginal families who were affected by the floods were very happy to see Indigenous workers there," Mrs Hoey said.

From 3-8 January, Mrs Hoey was at Emerald where she was a Red Cross team leader.

"I went to the town hall which was one of three evacuation centres and we saw Korean students and workers who had to leave farms due to the floods and we saw families breaking down once they saw the damage to their properties," she said.

Mrs Hoey said four Aboriginal families had been looking for mattresses, while some were sleeping at other people's homes.

"We advised them of their entitlements through government agencies and they were really happy to see Indigenous workers who understood them. Any people who needed counseling were referred to Lifeline," she said.

Charters Towers-born Mrs Eva Kennedy was glowing in her praise of Mr Harbottle.

She said Mr Harbottle knew where most Aboriginal families lived in Emerald – invaluable

"An application was lodged with the Department of Communities and with Centrelink and through her entitlements she was able to keep the appointment in Brisbane," Mrs Kennedy said.

Speaking to *The Koori Mail* by phone from Barcaldine, Mr Harbottle said he was in Emerald from 7-12 January and that local Indigenous families were visited.

"A lot of the Murris we visited were from disadvantaged areas and we had street barbecues. If we didn't see them we would not have known what was going on with them. There was one

lady caring for eight grandchildren," Mr Harbottle said.

Mr Leon was in flooded St George from 4-9 January and saw one Aboriginal family of two adults and three young children whose granny flat behind a relative's house had been flooded.

With Mr Leon were Indigenous Red Cross workers from Rockhampton as well as Port Augusta, in South Australia.

"They were really glad to see Indigenous faces and 30 houses were under water in St George. I love this job because it allows me to help our people," Mr Leon said.

Mrs Hoey and Mrs Kennedy said they enjoyed this aspect of their work because it allowed them to build new skills and meet new people.

"It adds variety to our work experience," Mrs Hoey said.

"I like to go where there is a need."

'We saw and advised a lot of people. The Aboriginal families who were affected by the floods were very happy to see Indigenous workers there'

knowledge as it enabled an outreach service to be delivered to them.

"We visited 11 Aboriginal families on the first day and also some on the second day and told them what they were entitled to and later saw other people at the McIndoe Park Recovery Centre," Mrs Kennedy said.

"One lady was devastated because their 14-year-old daughter had an appointment with a specialist doctor in Brisbane and could not make it because road and rail links were cut.

Truckie feels for Toowoomba

PITTA PITTA man Dennis Melville looked anxious as he crouched under a truck trailer in the parking area at the giant BP Cluden Roadhouse about 9am on 12 January in Townsville.

The 43-year-old Mr Melville lives in Toowoomba and just before had been in the roadhouse eatery where he watched television news footage of the damage and devastation flood waters had caused in his home town.

A day before between 1pm and 2pm more than 200mm of rain deluged Toowoomba in southern Queensland, resulting in a torrent which left several people dead. Graphic footage of cars being washed away made national headlines.

Mr Melville is employed by Wanna Freighters which has its depot at Pittsworth near his home Toowoomba.

He was more than 1500kms from home and the driver said it was in the lap of the gods when Mother Nature would enable the roads to open for his return home.

"I have seen the television news footage



Concerned ... Dennis Melville next to his Western Star prime mover.

and it has been terrible and I feel for everybody affected," Mr Melville said.

Mount Isa-born Mr Melville said his Pitta

Pitta mob came from around Boulia in western Queensland, and he had lived in Toowoomba for 13 years.

"I phoned Toowoomba and have been told that no water got into our house. But we live in a suburb on higher ground so we were lucky," Mr Melville said.

His truckie mate Mark Barton, also sheltering from the rain under the trailer, was not so fortunate.

"I am pretty anxious to get home and will be leaving soon but don't know when I will get back to Toowoomba – but it was hard watching all the water and damage on television," he said.

Mr Melville and Mr Barton would normally travel up the coastal Bruce Highway but had to detour through Winton, Hughenden and Charters Towers to get to Townsville.

"It was about an extra 900kms but we had to do it," Mr Melville said.

Mr Melville carried fruit and vegetables to Townsville, while Mr Barton brought food for supermarkets.

"I just never thought that Toowoomba would get flooded like that," Mr Melville said. – *By Alf Wilson*

Troy tells of heartbreak

GOLDEN Guitar winner Troy Cassar-Daley broke down while speaking about the devastation floods have wreaked on his home and the heartache of missing much of the Tamworth Country Music Festival.

Just days after performing in a telethon to raise money for flood victims, the home Cassar-Daley shares with his wife Laurel and two children on their farm at Fernvale near the Brisbane River was flooded, with the water rising 20cm into the second storey.

The family have another home nearby.

The popular singer had been scheduled to perform at the Country Music Awards of Australia on Saturday but missed the awards to return home and continue cleaning.

He flew into Tamworth late last Wednesday for his concert on Thursday and flew home early on Friday.

At a press conference in Tamworth on Thursday, Cassar-Daley broke down as he told reporters he had never cancelled a show, and he was not about to start now.

"I don't know what is more heartbreaking, you know, not being here at Tamworth really does hurt," he said.

"Losing all the stuff is all right, but I hate letting people down."

Cassar-Daley said the family



Musician Troy Cassar-Daley talks about his family's experiences in Queensland floods during a press conference at the Tamworth Country Music Festival last Thursday. AAP Image

had lost memorabilia and awards which they were working to replace but, fortunately, their horses were rescued by a neighbour.

"We lost a lot of stuff but not as much as people down the river," he said.

"People down the road are burying family, they're burying

horses and stuff, so we've come out okay. I'm just fortunate that we were able to call them the next day and say 'listen, we're still here'."

The family had been staying at the house when the river began to rise, Cassar-Daley said.

"We had good information from my mother-in-law in town, she called and said 'did you hear what happened in Grantham?'"

"She said 'get out, get out, don't hang around the river' ... if we had of stayed, we'd probably be clinging to our roof."

"It'll be the first awards I've missed in 20 years but, hey, I've got pressing issues, I couldn't sit there. I'd have the itchiest arse worried about all the work that I've got to do at home, I wouldn't even be able to enjoy the awards."

Cassar-Daley praised family and friends who had called to offer support after the disaster.

"Bloody Gordon Tallis the footy player even called and said 'I'm coming out'," he said.

Cassar-Daley said he would arrange for counsellors to visit his community to help with the 'emotional clean-up'.

"I can still sing and play guitar, I'm lucky, my job is still intact, but their jobs are gone, they have to start from scratch," he said.

Golden Guitars stored at the Cassar-Daley home had been muddied but were okay.

"Golden Guitars are pretty sturdy, like the artists that get them," he said. —AAP

West is recovering after double blow

By LIZ MURRAY



Western Australia are still closed, after record floods hit the area not once but twice over the Christmas and New Year break.

Gascoyne Shire CEO Paul Rawlings said that when the region flooded in December, the State Emergency Service, WA Police and Horizon Energy used their helicopters to evacuate residents.

The Gascoyne River peaked at 6.5 metres on 6 January and the area quickly flooded, with the ground still soaked from the previous flood on 21 December.

Mr Rawlings said low-lying areas were hardest hit, with road closed and a local

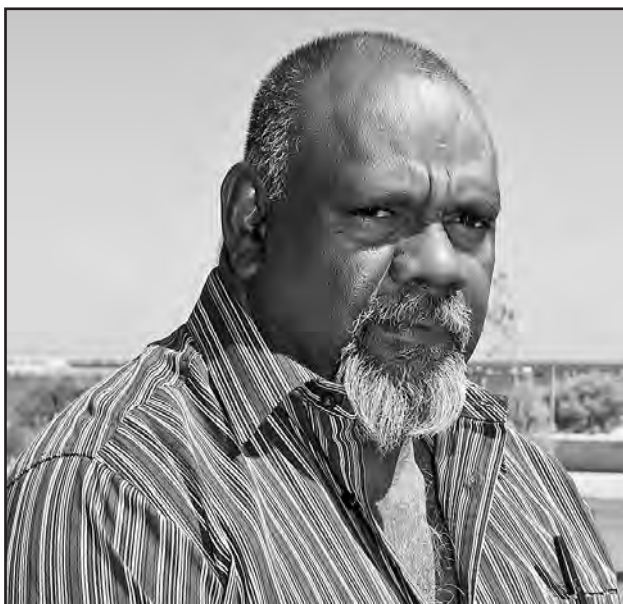
store levelled by surging flood waters.

Spokespeople from the two shires in the affected region said much of the danger had been averted because most people lived in the coastal region at this time of year, and so only 15 people were at Burringurrah when it flooded on 21 December.

A spokesperson for Vince Catania, MP for the North-West, said several Indigenous communities in the Gascoyne region were hit hard, including Burringurrah, Gascoyne Junction and Mungullah, as well as some residents in Carnarvon.

"Communities were left isolated by the floods as there was no road access... for varying amounts of times and many areas had power interruptions lasting for several days," the spokesperson said.

She said that in



Peter Windie, from Woodgamia, said the local store was badly damaged.

Gascoyne Junction some residents had to take shelter on their roofs and were rescued by police helicopter. "Father Christmas also

visited Gascoyne Junction and Mungullah, arriving in an SES helicopter, much to the delight of all the children," she said.

Prime Minister Julia Gillard inspected the area on 7 January, and met local residents and leaders. She promised grants of up to \$15,000 to help with repairs and interest subsidies of up to \$150,000 for small businesses and farmers.

Since then she has agreed to a request from Acting WA Premier Kim Hames to make a further \$10,000 available, bringing the total amount for the joint Commonwealth-State Government assistance package for clean-up and recovery to \$25,000.

Carnarvon Shire President Dudley Maslen said he spoke to Indigenous leaders from Mungullah community last week and had not received reports of major damage.

Although many roads are still closed in areas around Carnarvon, drinking water is being trucked in by the SES and insecticide is being used

to kill disease-carrying mosquitoes.

Mr Maslen said representatives from the Department of Indigenous Affairs had attended group meetings regarding the impact on residents, and he had also encouraged community leaders to approach him personally if any assistance was needed.

Peter Windie, from Woodgamia, said the damage to housing was minimal and limited water supplies were available.

But he said the local store, which also serves as the pub and petrol station, was badly damaged and food and supplies were being brought in by the SES.

There was some concern that the local school would not be able to open. Mr Windie said local children may have to go to Carnarvon – 170kms away – to attend school until repairs were made.

Event organisers urged to raise funds for flood reconstruction



ORGANISERS of Australia Day/Survival Day events around the country have been urged to

raise funds today to help reconstruct areas of Australia devastated by flooding.

National Australia Day Chief Executive Officer Warren Pearson said the National Australia Day Council (NADC) was urging all event organisers to show solidarity with those affected by 'these tragic natural disasters'.

Mr Pearson said members of

the State Emergency Service (SES) would be on-hand at events across the country collecting money.

Meanwhile, the winners of the Australia Day Awards were announced in Sydney last night, although the winners were not available at the time *The Koori Mail* went to press.

There were, however, a number of Indigenous people who had been named as finalists after winning categories in their state and territory awards.

In recent weeks, Indigenous lawyer Larissa Behrendt was a

favourite among bookies for the title of Australian of the Year.

Associate Professor Noel Hayman, who was Queensland's first Indigenous doctor, also was among the finalists for the top award.

Other sections

Other sections featuring Indigenous people included the Senior Australian of the Year section. Barry Abbott, an Arrente man from the Northern Territory, was a finalist after having taken out the NT award for his work in rehabilitating

young men with drug and alcohol problems.

Local Hero finalists included Djappirri Mununggirritj, a Yolngu Elder from Yirrkala in the NT, and Mary Victor O'Reeri, of WA, who has campaigned to raise awareness of suicide prevention.

Kalinda Griffiths, an Indigenous health researcher, was in the running for the Young Australian of the Year award after taking out the NT award, while Vincent (Jack) Buckskin, of South Australia, was also a finalist.

Meanwhile, the Australian

Electoral Council has urged people not enrolled to vote to sign up on Australia Day.

It's compulsory for all Australian citizens aged 18 years and older to enrol to vote, and you must be enrolled before you can vote in Australian elections.

To enrol to vote for the first time, fill in the enrolment form on the AEC website at www.aec.gov.au. You can fill in your details online but you will then need to print, sign and return the form to the AEC before your enrolment can be finalised.

Aust Day honours for top achievers



INDIGENOUS media pioneer Lester Bostock, educator Jill Milroy and

country singer Auriel Andrew are amongst the hundreds of achievers named in the 2011 Australia Day Honours list this morning.

The awards were selected by the Council for the Order of Australia, which includes Northern Territory Deputy Administrator and Arrernte woman Pat Miller AO.

Sydney-based Mr Bostock became a Member of the Order of Australia (AM), for service to the Indigenous community, to the broadcast media industry as a presenter and producer, and as an advocate for people with a disability.

He helped to establish several key Aboriginal organisations including Redfern's Black Theatre in the 1970s, Radio Redfern in the early 1980s, and the Inner West Aboriginal Community Company in 1999.

He was the first Aboriginal presenter on SBS Radio in the early 1980s, and was inaugural chairman of the National Aboriginal and Islander Broadcasting Association in 1981. Guidelines he developed for the production of TV and film about Aboriginal and Torres Strait Islander people are still in use today, and a NSW scheme training Indigenous people for



AURIEL ANDREW OAM

careers in film and television carries his name.

An amputee, Mr Bostock has been President of the Aboriginal Disability Network since 2006. He also chairs the Marrickville Aboriginal Consultative Committee.

West Australian Professor Jill Milroy received an AM for service to the community through the promotion and development of Indigenous education.

Prof Milroy has been Dean of the School of Indigenous Studies at the University of WA (UWA) since 2005, and has helped to drive Indigenous education in her home

state as well as nationally for the past 15 years.

Amongst many other roles, she was director of UWA's Centre for Aboriginal Programs from 1988-2002, a founding member and chair of the Indigenous Australian Higher Education Association from 1996-1999, and deputy chair of the Indigenous Higher Education Advisory Council from 2007-2009. She has written prolifically on education, native title and Indigenous studies.

Newcastle-based Auriel Andrews was awarded a Medal of the Order of Australia (OAM), for service to country music



LESTER BOSTOCK AM

as a singer, and to the Indigenous community.

An entertainer and recording artist since 1968, Ms Andrew has toured with the Jimmy Little Trio, Chad Morgan, Reg Lindsay, Heather McKean and Brian Young and others. She also appeared in episodes of *A Country Practice*, *Blue Heelers* and the ABC's *Playschool* program and *Heartland* mini-series.

It was the latest in a swathe of awards for Ms Andrews, who also won the 2008 Jimmy Little Lifetime Achievement Award for her contribution to Indigenous music, and was inducted into the NT

Indigenous Music Awards Hall of Fame in 2005.

For the past 20 years, Ms Andrews has worked in schools in Queensland, the NT and NSW promoting Aboriginal culture. She was still belting out tunes at the weekend, as part of the Indigenous showcase at the 2011 Tamworth Country Music Festival.

Also receiving OAMs were:

● Moree researcher, author and community activist Noeline Briggs, for service to the Indigenous community of Moree, particularly through the documentation of local and family history. Ms Briggs is an educator on Kamilaroi

culture and language, and has written three books on the subject.

● Employment campaigner Adrian Appo, for service to Indigenous youth in rural and regional Victoria through career planning, employment and training programs. Executive Officer of Ganbina (Koori Economic Employment Training Agency) since 2004, Mr Appo was a founding director of the Goulburn Valley Community Trust Fund from 2001-2007.

● Musicians Cyril Green and Doug Peters, both for service to the entertainment industry as musician and recording artists, and as ambassadors for Indigenous culture. An Elder in the Armidale Indigenous community, Mr Green was lead guitarist for the Jimmy Little Trio, the first Indigenous country music band to record and release an album.

A number of non-Indigenous people also received Australia Day Honours in recognition of their work within Indigenous communities, including OAM recipients Clontarf Foundation founder and CEO Gerard Neesham, and Baptist missionaries Rev Ivan Morgan and Verl Morgan; and ethnobiologist Glenn Wightman who received a Public Service Medal (PSM) for his work in the documentation and interpretation of Indigenous knowledge of the NT's plants and animals.



Our stars shine at



Aunty Auriel Andrew belts out a number.



Aboriginal country singing legend Roger Knox performs with fellow entertainers during the Showcase finale.



Scherell Lund, a nurse with Queensland Health, and John Kennell, a health worker with Queensland Health. This happy pair travelled from Mackay in Queensland.



Teresa Tighe, of Armidale, with her mates, Lisa McGuinness, of Uralla, and Charli Burton, of Canberra.



Richard Weatherall, Irene Kelly and Siyrell Kelly, 7, enjoyed the buskers in Peel Street.



Buddy Knox gave it his bluesy best ... and the audience was not disappointed.



Members of the Gomeroi Dance Group, from Tamworth, mixed traditional dance with some witty one-liners and story-telling.



Johnny Huckle wowed the audience with his high-energy performance.



PJ Gordon, winner of last year's Troy Cassar-Daley scholarship, paid tribute to his deceased grandmother with a beautiful rendition of the song *Old Rugged Cross* along with Cassar-Daley's *Bird on a Wire*.



Aboriginal police officer Senior Constable Wally Biles, from Parkes, a youth liaison officer in the Lachlan Area Command, was patrolling on his bike with fellow officer James Dolbel, a crime prevention officer also from Parkes, when *The Koori Mail* caught up with them. It didn't take a lot of convincing to snap the fellas in blue with the woman in the big red hat, Valerie from the Memphis Movers.



Adrian Kelly and his son Paul Kelly busk on Peel Street, the main strip in Tamworth.

Tamworth festival



Nothing says Tamworth Country Music Festival more than a pair of gold-coloured guitar-shaped sunglasses, and a huge smile. Clowry Kennell, of Murgon in Queensland, had the look just right. He is pictured with Elizabeth Kennell and Earle Cleaver, of Tamworth, enjoying the music in one of the many Tamworth watering holes.



Gospel singer Jennifer Jones, of Newcastle, with Aboriginal author Donna Meehan, also of Newcastle, who had just purchased the Aboriginal flag.

Honour at last for our Jimmy

By DARREN COYNE



ABORIGINAL country music legend Jimmy Little's long association with the Tamworth Country Music Festival was recognised last Saturday when he received his first Golden Guitar – the Lifetime Achievement Award.

After receiving his award, Little said his concert last Sunday would probably be his last at Tamworth, after a 39-year association with the festival and six decades as an entertainer.

Meanwhile, *Sacred Bones*, a song co-written by Indigenous performer Troy Cassar-Daley and recorded by Luke Austen, a former bass player for Cassar-Daley, was named the Toyota Heritage Song of the Year.

At the other end of the country music constellation, two young Indigenous performers – Nelly Dargan of Campbelltown and Loren Ryan of Tamworth – won the right to perform at the Saltwater/Freshwater Festival at Port Macquarie today after shining at the Aboriginal Cultural Showcase.

Five days of activities

The finale Showcase concert followed five days of activities, which included workshops for aspiring musicians and songwriters, traditional, dancing displays, arts and crafts.

The Saturday night finale began with a Welcome to Country from Elder Yvonne Kent, and ran smoothly under the stewardship of funnyman, Sean Choolburra, whose dance moves were executed just as stylishly as his one-liners.

More seasoned performers such as Johnny Huckle, almost the entire Knox family led by country stalwart Roger Knox, and Jason Lee Scott, were joined on stage by younger performers they had mentored during the week.

The result was an entertaining night which provided a glimpse of the next generation of Indigenous country stars, while giving loyal fans their share of old favourites such as Auriel Andrew's rendition of *Amazing Grace* in Pitjantjatjara.

And there was also plenty of entertainment from Aboriginal performers in Tamworth's main strip, Peel Street. With a dedicated spot for Indigenous performers, the ancient sounds of the didgeridoo could be heard alongside the more traditional country sounds of guitars and twangy vocals.

Country on Country you could say.



Winners of the Aboriginal Cultural Showcase Nelly Dargan, of Campbelltown, and Loren Ryan, of Tamworth. They won the right to perform at the Saltwater/Freshwater Festival at Port Macquarie today (26 January).



Comedian Sean Choolburra delivered his usual high-energy routine as MC of the Showcase.



Bobby McLeay, of Maclean, NSW, Jason Lee Scott, of Ceduna, South Australia, and Elsdon Charlton, of Maclean, NSW.



Elder Yvonne Kent performed the Welcome to Country at the Aboriginal Cultural Showcase. She is pictured with her granddaughter Tiegan Kent, who is 12.

We star in Oprah program

By KIRSTIE PARKER



STUNNING images of Oprah Winfrey's visit to Uluru and Kata Tjuta were screened to an estimated 40 million viewers in the United States last week, during screenings of *Oprah's Ultimate Australian Adventure*.

Four episodes were screened in all on Tuesday, Wednesday, Thursday and Saturday, but it was the first one that most had Aboriginal people and cultures front and centre.

In it, Oprah told viewers about the 'amazing' welcome she and her 302 American 'Ultimate Viewers' received in Australia and the warmth and hospitality they all enjoyed during filming. She told how she and some of her entourage had received a 'rare invitation' when they went to Uluru.

"A group of Anangu women allowed us inside a special ceremony few have ever witnessed," she told viewers. "This traditional dance called the inma tells the story of their ancestral heritage."

"...As we said farewell to Uluru, our hearts were full and our gratitude deep."

Her Ultimate Viewers described the ceremony as 'a treasure and such a gift' and 'a soul-growth experience'.

The same episode showed NT Tourism Minister Malarndirri McCarthy spending time with Oprah, some of it flying in a chopper above Uluru and Kata Tjuta.

The Oprah website pulled no punches about their conversations: "Malarndirri says white Australian authorities mistreated Aboriginal people for decades. When Captain Cook arrived in Australia in 1770, he declared the land 'terra nullius' – a land with no people – and claimed it for the British Empire. Aborigines weren't counted in Australia's Census until 1968."

Also screened on Oprah last week was a segment about the visit by 14 Ultimate Viewers to Gabarnmung Cave in Arnhem Land. "Here, they're greeted by Margaret Katherine, a charismatic Elder from the Aboriginal Jawoyn tribe," Oprah narrated on her show, adding that only 26 other non-Indigenous visitors had ever been invited into the sacred space.

"Margaret called out to her ancestors to welcome these women from a foreign land, then blessed them before embarking on their exclusive tour of Gabarnmung Cave... Covering the cave's walls and ceilings dating back tens of thousands of years depicting stories of the Aboriginal people and their land."

Several Ultimate Viewers wept as they recalled the experience. "I just feel so blessed to have been part of this whole thing," said one.

Australian tourism operators and conference organisers are hoping big things will flow from the Oprah shows, which canvassed the length and breadth of the country and were supported by \$5 million in Australian Government investment. However, the flow-on financial benefits, if any, won't be known for weeks, months or even years.

Ultimate Viewer 'Heidi', from Washington, who was amongst those who visited Gabarnmung Cave, unwittingly flagged an important issue when she declared it 'an overwhelming honour to have been one of the rare few that gets to be here'.

On Sunday, at least one Australian media commentator was asking whether Oprah had, in fact, made Australia look 'too good'.

"Has Oprah sold an Australia to the world that can't live up to the hype?" wrote Sally Morell in the *Herald Sun* newspaper.

"Let's be frank; the average American tourist isn't going to see Australia the same way Oprah and her merry band of 300-plus followers did," she wrote. "Any US tourists on tight budgets who follow Oprah's siren call to come down may well feel they haven't got quite what they were sold."

And, as Morrell said, private viewing of an Aboriginal women's sacred dance ceremony was 'not what your average tourist gets to gatecrash'.

Federal Tourism Minister Martin Ferguson went to America last week to capitalise on the screenings, promoting Australian tourism through meetings and 'G'Day USA' events in Los Angeles, Washington, New York and Houston.

"Communities need the influx of tourism dollars, which will benefit the whole economy," he said before he left.

"Holidaying and continuing to conduct meetings and events in Australia will help flood-affected communities get back on their feet and help keep people in jobs."

The fourth and last episode from Oprah's *Ultimate Australian Adventure* opened with footage of the Gondwana National Indigenous Children's Choir, Australian Girls Choir and National Boys Choir of Australia singing *I Still Call Australia Home*.

Front and centre there, too, was an Indigenous Australian with young Tyus Loban, from Thursday Island, singing in Kala Lagaw Ya, a language from the western and central Torres Strait.



American talk show queen Oprah Winfrey on stage at Sydney Opera House, wearing jewellery presented to her by Anangu Elders.



Ready for some straight shooting ... TV show host Mary G with her 'assistants', back from left, Marianne Mackay, Meggan Grose, Rosanna Angus and Sue Gordon.

These women are ready to tell it straight



FIVE Indigenous women who are not afraid to tell it like it is,

will be doing some straight shooting as part of a new Indigenous lifestyle series commissioned by National Indigenous TV.

With 'Queen of the Kimberley' Mary G as host, *Straight Shootin'* consists of 10 half-hour episodes and was filmed in Perth last week.

The series will premiere on NITV at the end of March, airing on Tuesday afternoon with repeats the following Sunday.

Executive producer Kelrick Martin, of SpearPoint Productions, said the show was a candid, lively unapologetic look at Indigenous life, featuring real people from around the country to which the panel will give their comments and advice on... without holding back.

"(I wanted to create a show where) our mob could openly speak about issues that they were either afraid or unwilling to publicly discuss before," he said.

"And in doing so, proactively take control of their lives and motivate each other toward making their own positive lifestyle choices."

Assistants

Assisting Mary G will be panellists: former WA Children's Court Magistrate and chairperson of the NT Emergency Response Taskforce Dr Sue Gordon, current co-deputy chairperson of the Deaths in Custody Watch Committee WA Marianne Mackay, Ardyaloon woman Rosanna Angus, who has been involved in community health, cultural tourism and justice for a number of years, and Meggan Grose who is

team leader of the Aboriginal Project at ACON and pens the Ms Koori Love column in *The Koori Mail*.

To contribute to the shape and content direction of the show visit <http://www.straightshootin.tv>, <http://www.facebook.com/StraightShootin>, or <http://www.twitter.com/Str8ShootinTV>.

Tune in to NITV for the show's premiere on Tuesday 29 March at 2pm (11am WA time), or catch the repeat on Sunday 3 April at 10.30pm (8.30pm WA time).

Straight Shootin' will then be screened every Tuesday and Sunday for a further nine weeks.

Anyone who doesn't have access to Foxtel or Austar can still watch each episode after it has been broadcast, and take part in online forums on each. Just head to the show's website at www.straightshootin.tv

Our first calendar winner

VICTORIAN reader Jason Hahne, of Horsham in the heart of Jaadwa country, is the first main winner in our lucky calendar competition.

Jason, pictured with his calendar, was the first calendar holder to contact us by our deadline. He receives a \$50 Coles/Kmart voucher.

Jason was delighted with his calendar and to be our first winner.

"I enjoy reading *The Koori Mail* each fortnight because it contains a great mix of national and local community news," he said.



Keep reading for more great calendar giveaways, including a major draw in May to celebrate our 500th edition.

Committee leadership challenge

By LIZ MURRAY



A CHALLENGE has been mounted over the leadership of the Deaths in Custody Watch Committee (DICWC) in Western Australia, with proposed changes seeking more Aboriginal members on the board.

A general meeting has been called for 1 February in Perth to decide if changes should be made to the current board, which is currently comprised mostly of non-Indigenous representatives. There is a push for an exclusively Aboriginal-controlled and directed organisation.

Deputy Chair Marc Newhouse said there was also a proposal to change the name of the group back to the Aboriginal Deaths in Custody Watch Committee of Western Australia.

"That will be debated and discussed by the membership in an open forum," he said.



DICWC (WA) Deputy Chair Marc Newhouse

A decision by the chairperson and deputy chairperson to exclude board members who would not sign a confidentiality agreement was said to be a turning point prompting the leadership challenge.

The agreement, mandatory for board

members since 2004, was intended to allow confidential discussions of cases and protect the personal information of victims and their families.

Recent changes

In recent changes to the DICWC (WA) board,



Former DICWC (WA) board member Glenn Moore

Wadjuk woman Marianne McKay took the reins from long-standing chairperson Mr Newhouse, who then became deputy.

Ongoing and, at times, heated debates within the group sparked the departure of Gerry Georgatos, a key player in

the Human Rights Alliance who was a significant driving factor behind last November's Rally for Humaneness.

Ms McKay's Aboriginal Party counterparts Dr Bill Hayward and Glenn Moore declined to sign the confidentiality agreement.

They have questioned whether the organisation's board is adequately representative of Aboriginal people.

Mr Moore said the members who set up the challenge disputed the impact and parameters of the confidentiality agreement, and questioned whether non-compliance should warrant recent board exclusions.

He said the confidentiality agreement had been enforced only in the past year, and was being done selectively, due to tensions over leadership of the group.

Once excluded from the board, members are unable to vote on deciding issues requiring the watch committee's attention.

Mr Moore said he would like to see the committee take on more responsibility for education and prevention of deaths in custody for Aboriginal people. He said the current board lacked flexibility and the cultural foundation to tackle core issues specifically affecting Indigenous people.

First Nations party gets ready for polls

By DARREN COYNE



AUSTRALIA'S first Indigenous political party has been officially registered and will soon be on the search for candidates for upcoming elections.

The First Nations Political Party (FNPP) plans to contest the next Federal and Northern Territory elections, and also has its sights set on other states.

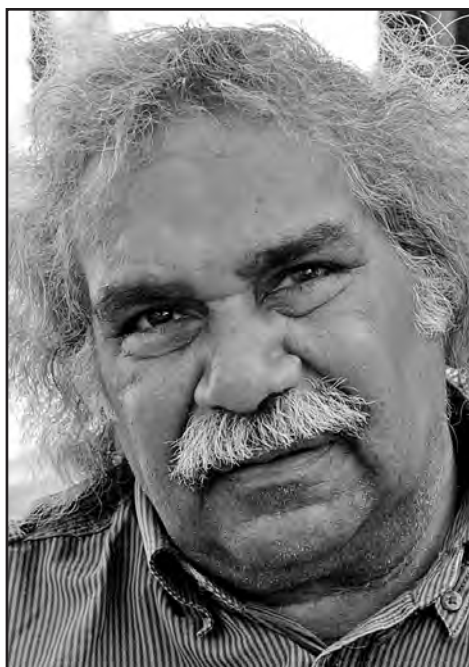
Founder and president Japarta Ryan, the grandson of early land rights activist Vincent Lingiari, told *The Koori Mail* the new party was for all Australians regardless of race, colour or creed.

Mr Ryan said he was delighted to hear of the Australian Electoral Commission's confirmation of registration, which meant the party could get started electing an executive and pre-selecting candidates.

Already, two long-time supporters are sharing the position of deputy president of the party – Harry Jakamarra Nelson, a senior Walpiri man from Yuendumu, and Ken Lechleitner, an Aboriginal man living in Alice Springs who ran as an independent in the last Federal election.

Mr Ryan said there were many people among the estimated 2500 party supporters who wanted to run as candidates, and Mr Lechleitner confirmed to *The Koori Mail* that he was one of them.

Mr Ryan said the party would soon hold an annual general meeting in Alice Springs to comply with AEC requirements, and members would be asked to contribute a gold coin to become financial members.

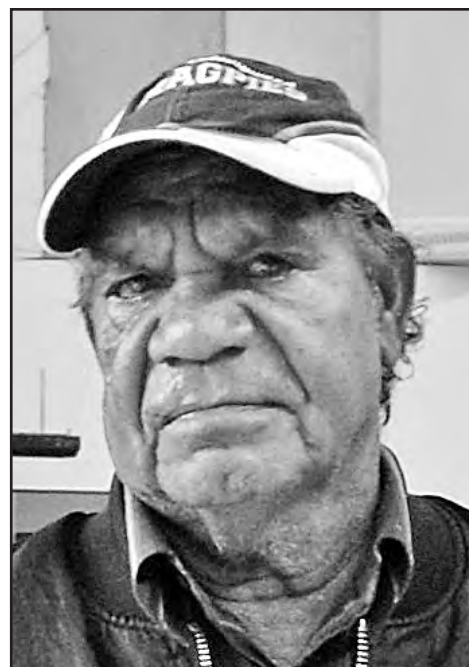


JAPARTA RYAN

He said the party would campaign on issues such as the NT intervention, statehood for the NT and greater consultation over the Muckaty Station radioactive waste dump.

Alternative

"It will give people an alternative to the two wishy-washy parties that have dealt with my people since 1901 and delivered policies of self-destruction and systematic genocide," he said.



HARRY JAKAMARRA NELSON

Mr Ryan urged interested people in other states and territories to register branches of the party.

"They can create branches in each state and territory... they need 200 signatures and they need to get people together. Anyone interested should talk to Ken and they can copy the First Nations constitution and use everything on the website to help them register," he said.

"We'll be running in the Territory election in 2012 but if New South Wales got 200



KEN LECHLEITNER

people together and created their own branch they could run in that election."

Mr Ryan also said he wanted the party to be ready for an early Federal election.

"It's not a stable government – if one of the independents decides to go, there could be problems ... we've got to be ready for that," he said.

Anyone interested in becoming a member of the FNPP, should visit the party's website at <http://www.firstnationspoliticalparty.org>

Constitutional panel under fire



THE leader of a group of Aboriginal people pushing for sovereignty has fired a salvo at an expert panel established to progress the constitutional recognition of Indigenous peoples.

Michael Anderson, of the Euahlayi nation in north-west New South Wales, said he was appalled at the make-up of the panel, which will be led by Professor Patrick Dodson and lawyer Mark Leibler.

Others include Aboriginal and Torres Strait Islander Social Justice Commissioner Mick Gooda, former MP Fred Chaney and Indigenous activists Noel Pearson and Marcia Langton.

MPs on the panel will include independent Rob Oakeshott, Labor MP Janelle Saffin, Greens MP Rachel Siewert and Liberal MP Ken Wyatt, who this year became the first Indigenous

person elected to the House of Representatives.

The panel will be responsible for developing options to recognise 'the unique and special place of Aboriginal and Torres Strait Islander peoples in the Constitution'.

The panel was chosen after the Government received public nominations for members, as well as consultation with Opposition Leader Tony Abbott, the Greens and independents.

Formal meeting

Its first formal meeting will be held early this year, and it is expected to report back to the Federal Government by the end of the year.

Federal Indigenous Affairs Minister Jenny Macklin has asked the panel to lead a wide-ranging national public consultation and engagement program

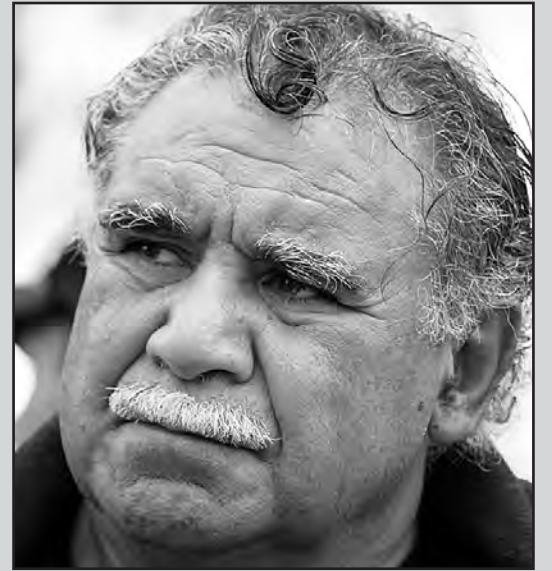
throughout the year to build consensus on Constitutional recognition.

But last week Mr Anderson criticised the panel, saying Prof Dodson had led a movement against the former National Aboriginal Conference, which had been negotiating a treaty with the Fraser Government.

"Dodson joined forces with the former super bureaucrat, the late 'Nugget' Coombs, together with Marcia Langton, Peter Yu and others to shut down the treaty process in favour of their Federation of Land Councils negotiating a land rights regime," Mr Anderson said.

"They gave us the *Native Title Act* and the Indigenous Land Corporation (ILC). The rest is now history."

Mr Anderson and his supporters plan to converge on Canberra late next month for the fourth New Way Summit on a date to be announced soon.



MICHAEL ANDERSON

Standing strong

Bermagui brothers claim site

Story and photos by
LAURELLE PACEY



LAST September, four brothers set up camp and raised the Aboriginal flag on Bermagui's Dickinson Point on the far south coast of New South Wales.

The Campbell brothers announced they were reclaiming their ancestral land and would stay indefinitely.

Their actions divided the town.

They were frustrated with what they saw as the 'desecration of their heritage' on the headland and felt no one was doing anything about it.

"Young people in particular have been driving all over the headland for years, ripping up the ground and damaging artefacts here," Paul Campbell told *The Koori Mail*. "There was no respect."

"We complained to the authorities but it kept happening."

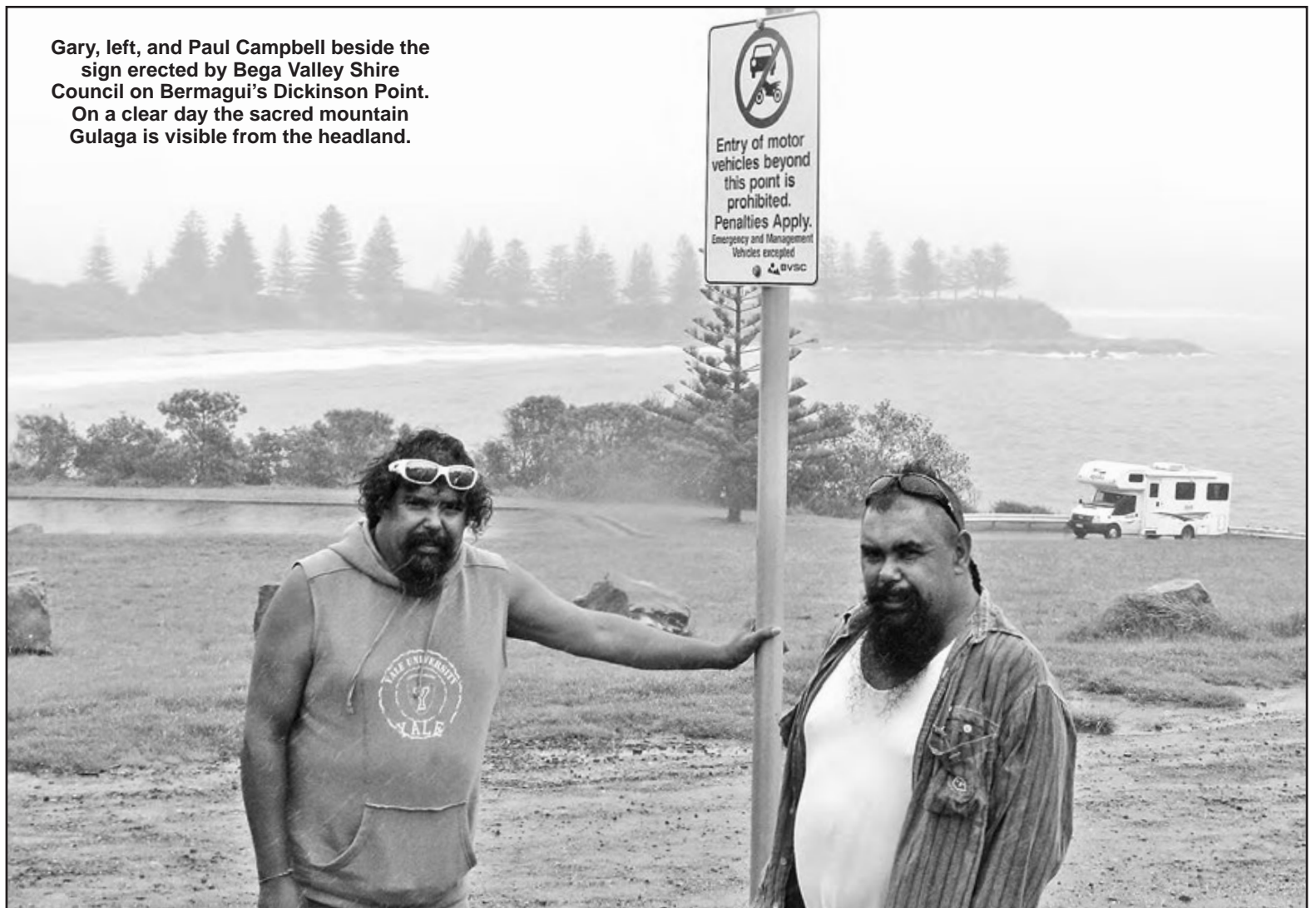
Gary Campbell said: "Some locals told us, 'you boys ought to take a stand to look after this place', so we did."

The reaction among Kooris and others in the seaside town and the surrounding community ranged from support to hostility.

Their camp was vandalised twice, their tents and tarps slashed and the flag stolen.

"They shouldn't have done that," Gary said. "It was a peaceful protest, no alcohol and we had great support from a lot of older locals."

The Campbells left the site soon after, before the busy holiday season. Some locals said 'good on them for taking a stand', others thought their actions provocative with some adding 'they'd be



Gary, left, and Paul Campbell beside the sign erected by Bega Valley Shire Council on Bermagui's Dickinson Point. On a clear day the sacred mountain Gulaga is visible from the headland.

moved on if it was a bunch of whitefellas', also prompting a claim of 'the inbuilt racism' in the town, a claim rejected by others.

Others, including some Kooris, thought it grandstanding and unnecessary because plans were under way to protect the area.

Talks about protecting the headland had been going on for some time between Merrimans Land Council, the National Parks and Wildlife Service and Bega Valley Shire Council (BVSC), well before the Campbells' actions.

BVCS General Manager Peter Tegart said that, as a result, the council had scheduled works for this financial year, with funds allocated in June last year, but an archaeological survey was

required before any consent could be given by the NSW Government for works to be done.

The Department of Environment, Climate Change and Water's regulatory branch, which became involved after the Campbells' stand, said a plan of management would be developed for the headland in conjunction with stakeholders. Archaeological studies would only be needed where works were proposed.

Signs erected

In the meantime, BVCS has placed boulders and erected signs in an attempt to prevent further damage until more permanent works can be done.

The Campbells told *The Koori*

Mail they were not only concerned about their Aboriginal heritage.

Gary and Paul also believed the headland was part of a grant to their Scottish ancestor, and claimed brother Glenn had documents to prove it, although this was subsequently denied by Glenn.

Gary said it was the brothers' right to camp at the site because their great great grandfather William had camped there, helping to build Montague light station, and was the son of their Scottish ancestor.

The Campbells say they are not pursuing camping on the headland, but have approached the Parks and Wildlife Service about having a designated

Campbell camping area in Mimosa Rocks National Park, south of Bermagui.

The draft plan of management for Mimosa, now with the NSW Government, states that an area could be made available for an Aboriginal cultural camp for all local Aboriginal families.

The family also wants Dickinson Point re-named Campbells Point and Sinclairs Cove renamed Campbells Cove after their ancestor. They said this used to be the case.

However, the local historical society has no record of the point ever being called Campbells, and said the cove was named after an engineer on BVSC, not Gary and Paul's ancestor.

'2011 Freedom Riders' continue struggle



PLANNING is continuing for a 're-visit' of the historic 1965 Freedom Ride.

Four-and-a-half decades ago, a group of mostly non-Indigenous university students travelled to northern NSW and southern Queensland, drawing national

and international attention to the poor state of Aboriginal health, education and housing and to break down racial barriers.

The ground-breaking event's most high-profile member was the late Charles Perkins, who later became the first Aboriginal Australian to graduate from an Australian

university, in this case the University of Sydney.

Next month, a group of young people including some from the NSW Central Coast will re-trace the steps of the original Freedom Riders, setting off from Sydney on 12 February and travelling through many NSW towns, including Kempsey, and back

to Sydney on 26 February.

The motto for the 2011 Freedom Ride is 'acknowledging the past, continuing the struggle'.

Community members can follow the statewide plans on Facebook by searching for '2011 Freedom Riders'.

A community meeting to prepare for the group's

arrival in Kempsey is set for 10am-12.30pm next Tuesday, 1 February, in the Kempsey Shire Council Committee Room.

For further information or to RSVP for the Kempsey meeting, contact Aboriginal community development worker Tracey Edwards on (02) 6566 3200.

Dusty garage find is stuff of legend



AIATSIS Principal Russell Taylor and the Institute's Audiovisual Archives Collections Manager David Jeffery with the donated painting *The Legend of Kumangoor*. Photos courtesy of AIATSIS



IT'S a story somewhat reminiscent of a few years back when precious artworks by Stolen Generations Aboriginal children at Carrolup in Western Australia were discovered in a long-forgotten box at a gallery in the United States.

Thankfully, though, this one is closer to home and has had a speedier resolution.

Four rare and valuable Aboriginal artworks were last week donated to the Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS) in Canberra after being discovered amongst the dusty effects of a former ministerial staffer.

The paintings were presented to former Governor General and Minister for Territories Sir Paul Hasluck during his ministerial term. They included *The Legend of Kumangoor*, a six feet by four feet (2m x 1.5m) work on Masonite created by Wadeye artist Simon Nganbe (also known as Simon Ungbear) in the early 1960s.

In the decades since then, Miss Ellestan Dusting – Sir Paul's long-serving press, private and personal secretary – had cared for and stored the paintings and other Aboriginal artefacts in the garage of her Canberra home.

Now in her 80s, Miss Dusting lives in

a Canberra nursing home. However, she gave the go-ahead to donate the paintings to AIATSIS, along with other items such as black-and-white photographs (some of a young Albert Namatjira), slides, and early and beautiful embroidery from Hermannsburg.

Two other works donated to AIATSIS came from various NT communities while the third, *Honey Ant Dreaming*, was painted by WA artist (Yuelamu/Coniston) Rosie Nabanardi.



Mr Taylor and Mr Jeffery checking the donated works.

The significance of the donation of such rare and valuable Aboriginal artworks was not lost on AIATSIS Chairman Professor Mick Dodson.

"Had they not been donated they may have been lost to Australia," Prof Dodson said.

"Given that AIATSIS holds the world's largest collection of materials relating to Aboriginal and Torres Strait Islander

peoples, it is appropriate that we are now keeping these paintings safe for posterity as well as in a custodial role for the original artists and their community."

Collections Manager of the Institute's Audiovisual Archives David Jeffery said the largest of the paintings, *The Legend of Kumangoor*, was covered by layer upon layer of dust when found.

"However, luckily, apart from that it is in relatively good condition but will need to be cleaned by a professional conservator," he said.

"The painting is of considerable interest to many Wadeye residents both because it represents one of their central traditional stories and because of the official visit by Paul Hasluck to their community."

A photograph of the painting is featured in the Kunamkek-Yile Ngala Museum at Wadeye.

"However, traditional owners agree that it is

appropriate that the Institute conserve and continue to hold the painting," Mr Jeffery said.

Miss Dusting worked for six Cabinet Ministers in Labor and Coalition governments.

Other Aboriginal artefacts also held by her have been passed on to the National Museum of Australia and the National Library.

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This course provides the knowledge and skills for Aboriginal and Torres Strait Islander specialists who work or intend to work in the areas of:

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- > Cultural Heritage Protection;
- > Interpretation;
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deakin.edu.au/ike



DEAKIN
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Police probe death

By LIZ MURRAY



A POLICE internal affairs investigation is under way into the death of a Wongutha man in the Kalgoorlie police lock-up in Western Australia. A WA Police spokesperson said that a 51-year-old man, referred to as Mr Phillips for cultural reasons, died in his cell.

The spokesperson said the man had been arrested on minor charges on the evening of Friday, 7 January. When checked by officers at 3.35am the next day, he was 'found to be unwell'.

He said police immediately administered first aid and called

St John Ambulance, but it was found that Mr Phillips was already dead when they arrived.

Media reports from the region quoted Police Inspector Peter Foley, from Kalgoorlie, as saying Mr Phillips – an amputee – was detained on charges of disorderly conduct, assault and failure to comply with a move-on notice, although WA Police Media would not confirm that.

"A full police investigation is under way by detectives from the Internal Affairs Unit and a report will be prepared for the coroner," the police spokesperson said.

Mr Phillips' uncle Geoffrey Stokes said police had not informed him of his nephew's death and that there were still many questions for the family over

the circumstances of his detention and death in the Kalgoorlie lock-up, about which they had received no feedback.

Mr Stokes expressed concern that the many recommendations by the coroner, regarding awareness among police of heightened health risks for Aboriginal prisoners, may not have been considered in the decision to detain his nephew.

'All I ask'

"The coroner recommended three years ago that any Aboriginal people picked up should be seen by a doctor and lawyer, and that's all I ask," he said.

A similar system called the Custody Notification Scheme, is in

use in NSW and run by ALS NSW/ACT, and requires a lawyer to attend when an Aboriginal person is detained in police custody, to assess issues such as health and legal rights upon arrest.

"The police need to be made accountable," Mr Stokes said.

"There's just all these reports and we keep complaining about things that ought to have been done and that shouldn't have happened – Aboriginal people living on the street shouldn't be happening, and all the rest of it, you know?"

Deaths in Custody Watch Committee (WA) Deputy Chair Marc Newhouse said the Phillips family did not want the police conducting the

investigation into his death in the police lock-up.

Mr Newhouse said the family were quite clear that they wanted the police pulled off the investigation, and for the Crime and Corruption Commission to conduct it.

"The family needs answers," he said, "and we're not going to accept the point of view that they cannot say anything until the coronial hearing because in our view that is hiding behind the coronial processes."

"It's rubbish that they can't keep the family informed along the way," he said, adding that answers were needed around the manner in which Mr Phillips was detained, given he had such apparent problems with his health.

They're in the Navy now

Story and photos by ALF WILSON



THE Royal Australian Navy last week welcomed its biggest single intake of Aboriginal and Torres Strait Islander people since World War II.

Twelve Indigenous men and women from across North Queensland were enlisted during a ceremony in Townsville on 17 January.

The intake came under the Federal Indigenous Employment Program (IEP) and in support of the national close the gap campaign.

The Indigenous recruits were Tai Nomoa from Thursday Island, Stacey Muhamad from TI, Thomas Reuben from Bamaga, Pelista Sagigi from Bamaga, Lakeesha Aniba from Seisia, Walter Ware from Cairns/St Pauls, Aston Wilson from Cairns/Boigu, Kyh Mye from Mackay/Darnley, Murray Hall from Rockhampton, Aggie Tom from Boigu, Paul Wosomo from Saibai, and Robert Tonga from Andergrove. They joined five non-Indigenous recruits, Jaimee Dowler, Christopher Eylward, David Lohney, Zachary McLean and Clayton Searle.

Chief Petty Officer Ray Rosendale, of the Cairns Defence Recruitment Office, said it was a big day for the recruits and the Navy.

"It is the biggest intake of Indigenous men and women into the Navy since World War II and this has been set up as part of the Closing the Gap Scheme," CPO Rosendale said.

"Traditional owners from Boigu Island to Rockhampton have been very supportive. The Navy is a great career."

The group has completed a six-month live-in course aimed at preparing young people from remote communities for a career in the RAN.

The course is one of a number of specialised recruitment pathways being developed by the Directorate of Indigenous Affairs, a lead organisation in the Australian Defence Force responsible for implementing employment strategies of the ADF's reconciliation action plan.

During the program, the trainees completed literacy and numeracy training resulting in them attaining Access Ten Certificates.

They also obtained a Certificate III in Transport and Distribution, the approved Certificate of Sea Safety Course and Marine Radio Licence.

They got a taste of the navy lifestyle at HMAS Cerberus and completed a



The Indigenous recruits with Chief Petty Officer Ray Rosendale, from the Cairns Defence Recruitment Office. Back from left, Kyh Mye, Aston Wilson, Paul Wosomo, Tai Nomoa, Lakeesha Aniba, Pelista Sagigi, Walter Ware and Murray Hall; front from left Thomas Reuben, Aggie Tom, Stacey Muhamad and CPO Rosendale.

week-long boot camp, followed by a voyage on the *Young Endeavour* and work experience at HMAS Cairns.

They'll now undertake a 12-week induction at the RAN Recruit School in Victoria, followed by training in seamanship, small arms and boarding party techniques to become qualified bosun's mates.

Defence Science and Personnel Minister Warren Snowdon and Indigenous Employment and Economic Development Minister Mark Arbib welcomed the 17 new sailors.

Senator Arbib said once recruits had finished employment training they would serve in fleet units and shore establishments on a rotational basis.

"Many Indigenous Elders are former serving members and are proud to see a continuation and strengthening of the relationship between the Navy and the Indigenous people of northern Australia," he said.

"The Navy is a fantastic career choice and will open up many long-term job opportunities. I wish them all the best for their future in the service of their country."

Senator Arbib said the IEP was part of



Robert Tonga receives his certificate from Brigadier Stuart Smith, the Commanding Officer of 3rd Brigade.

the Government's plan to close the gap on Indigenous employment.

The Government has a target of creating more than 100,000 jobs for

Indigenous Australians by 2018. It has allocated more than \$750 million over five years to the IEP, to assist Indigenous Australians into ongoing, sustainable work.

NOMINATIONS NOW OPEN

Congress Delegates & Co-Chairs



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It'll be an important milestone as 120 delegates set our policy agenda.

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Applications are also open to stand for election and lead the Congress as a male or female Co-Chair.

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Membership is free in 2011

Membership Application for Individuals

Name

Address

Postal Address

Work Telephone No.

Mobile Telephone No.

Email

DOB
(dd/mm/yy)

Gender
(circle)

F

M

Declaration

I confirm that I am a person:

- of Aboriginal and/or Torres Strait Islander descent; and
- who identifies as an Aboriginal and/or Torres Strait Islander; and
- who is accepted as an Aboriginal and/or Torres Strait Islander by an Aboriginal and/or Torres Strait Islander community.

I further declare that the contents of this application for membership have been accurately completed.

Signed:

Date: (dd/mm/yy)

Membership Approval

This application will be considered by the National Executive of the National Congress of Australia's First Peoples Ltd at its next available meeting. The decision to approve this application for membership is at the complete discretion of the National Executive.

Send your application to:

via mail: National Congress of Australia's First Peoples Ltd.
PO BOX 1446, Strawberry Hills NSW 2012

OR via email: membership@nationalcongress.com.au **OR via fax:** (02) 8362 9112

DANNY EASTWOOD'S VIEW



A Yarn With...



CRAIG WOODS

Muritjulu,
Central Australia

Favourite bushtucker?
Kangaroo cooked the traditional way.

Favourite other food?
I like to try different things, flavours from overseas and food from different countries.

Favourite leisure activity?
Depends on the weather. I like to work on cars. But I make sure I spend time with my family, that's really important. I've got children now and it's important to make time for them. I want to set a good example to my kids.

Favourite drink?
Solo.

What are you watching?
NITV. You can see what's happening in the other communities.

Who would you invite for a night around the campfire?
My grandparents. I learnt a lot from them. I would invite the family.

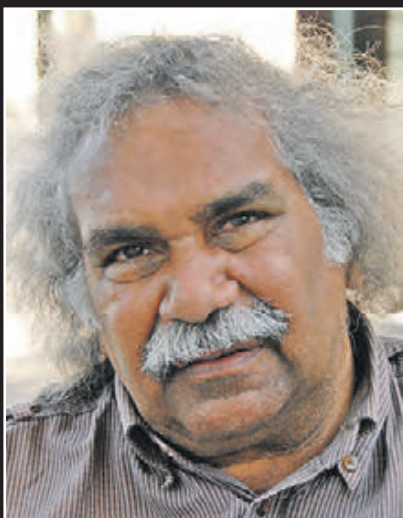
Favourite football team?
Geelong

Favourite sport?
AFL footy. I love to play footy and play A grade for the Federal Football Club.

What do you dislike in life?
I'm pretty easygoing. There's not much about life that I don't like. I like to get on with everyone.

What would you do to improve things for Indigenous people?
Education is important. Without education you can't get very far. If you don't have basic education it's really hard. I want to encourage my young ones to go as far as they can.

Quote



'It will give people an alternative to the two wishy-washy parties that have dealt with my people since 1901 and delivered policies of self-destruction and systematic genocide'

— Japarta Ryan on the new First Nations Political Party, which he founded

● Report Page 15

Unquote

And then came the floods...

HELL hath no fury like a woman scorned, or so the saying goes. And, pondering the destruction meted out by Mother Nature across much of the nation these past few weeks, it is hard not to come to the conclusion that humankind's collective disregard for our environment might have something to do with it.

While this might sound unnecessarily pessimistic, it is important that we understand the consequences of all our actions – the good, the bad and the thoughtless. All of these have been amply demonstrated this month.

Obviously, the bad starts with the tragic deaths of 33 people and possibly more – each and every one of whom will be mourned. We offer our condolences to the families and friends of all of those who perished and are still missing.

The good has been exemplified by the bravery of rescuers, the kindness of strangers, and the generosity of those who've donated time, money, elbow-grease and prayers.

The thoughtless is symbolised by the actions of thankfully a very small minority who have sought to capitalise on the misfortune of others by, for example, looting or over-charging for necessities.

Now is the time to be thoughtful. Queensland Premier Anna Bligh's early announcement of a comprehensive inquiry of where, how and why things went wrong in that state is both commendable and the absolute minimum required at this time.

The road ahead will be long and no doubt littered with recriminations but all concerned must have the courage to interrogate their actions. Only through honest appraisal can we be sure that



mistakes won't be repeated.

There is no doubt that Indigenous knowledge could have helped avoid the situation we now find ourselves in. Re-routing water courses and building cities and towns in flood-prone areas are just two examples of actions that have bewildered our Elders over time.

As Aboriginal and Torres Strait Islander Social Justice Commissioner Mick Gooda said, many Indigenous people live with high levels of stress. Dislocation, financial vulnerability and grief are common in our communities, even without natural disasters. Some people may feel pointing this out is mean-spirited. More than one commentator has used the line 'floods don't discriminate' and, indeed, they don't.

But the fears of some human service experts that Indigenous disadvantage will be compounded at this time are spot-on. These wise heads must be amongst those consulted, and community controlled Indigenous health, housing and other organisations must be supported in their important work ahead.

Hopefully, those of our people affected by the floods – wherever they may be – will ask for and accept help wherever it is available. Everyone else, help where you can. Mother Nature has spoken, Father Time will help us heal.

Koori Mail – 100 per cent Aboriginal-owned

True grit pays off for Anne Martin

"It's not the size of the dog in the fight, it's the size of the fight in the dog." – Mark Twain

By **DARREN COYNE**

ANNE MARTIN readily admits to having a bit of the mongrel in her. The feisty grandmother believes that if an issue is worth fighting for, there's nothing, and no-one, that should stand in the way of having a go.

But unlike many social activists who seek out the spotlight to push their agendas, Mrs Martin prefers to work away – not so quietly – in the background ... organising, lobbying, and cajoling others to support various causes close to her heart.

And those causes have been many over the years – from education reform to native title, health issues such as stem-cell research, and the ongoing push towards a reconciled Australia.

Currently a co-chair of the National Aboriginal and Islanders Day Observance Committee (NAIDOC), Mrs Martin is also manager of accommodation at Aboriginal Hostels.

She has worked as a higher education administrator, in the chairman's office at the former Aboriginal and Torres Strait Islander Commission (ATSIC), and as campaign manager for Aden Ridgeway, who was only the second Indigenous person elected to the Senate.

Born in Sydney in 1953, Mrs Martin grew up in the La Perouse area in Sydney, a 'fantastic place to spend your formative years', and later travelled to various parts of Australia such as Cobar in central New South Wales (where she quickly learnt to defend herself against taunts that her father was a garbage man, and her mother Aboriginal), and Darwin (where she used a large frying pan to convince a drunk woman at a hostel that she was not a pushover).

"It was like I had a target on me," she recalls, chuckling about the various scraps she has been involved in.

But then, they breed 'em tough in La Perouse, and with role models such as her Uncle Charles (Chicka) Dixon, 'the best parents anyone could have', a swag of brothers and a bunch of crazy cousins who still call her the 'oldest, shortest cousin', she was bound to emerge with the grit required to survive years at the coalface of Aboriginal politics, and still be referred to in regal terms by some of the country's most respected Indigenous leaders.

"That was the nickname Uncle Chicka gave me ... Queen Anne of the Nullarbor, and it stuck," she said.

"I may not have had much in the way of assets or monetary things growing up, but I definitely had a fortunate life because of my family and the people that I was surrounded with," she told *The Koori Mail* last week.

"People like my Uncle Chicka and my parents formed a large part of my character building as I was growing up.

"Uncle Chicka was like my other dad, he was always there for me. Whenever I was down and worried about something I had done, he would say 'don't worry what others think, you know what you have done is right and that is all that matters'. He gave me the confidence to be who I am."

And it was that confidence that has allowed her to pull off some extraordinary



'There are so many issues to be confronted and we've got to take ownership and show leadership' – Anne Martin

feats, such as convincing apartheid hero Nelson Mandela to involve himself in the native title debate in Australia.

"I see life as a series of accidental happenings," she said. "Like meeting Mr Mandela when doing the National Indigenous Working Group.

"I sent a letter to Mandela, which was passed on to him at CHOGM (Commonwealth Heads of Government Meeting), and the next thing he offers to come and do a doorstep and speak about native title.

"When he came to Australia I had a call ... he was in Melbourne and I was told I could gather a group to meet at his hotel, so off we went ... it was amazing."

Memories

Another memory she holds dear is pushing Australian poet and land rights campaigner Judith Wright in her wheelchair over to meet activists at the Aboriginal Tent Embassy after a luncheon at old Parliament House.

"That truly was a special moment in my life," she said.

Yet another favoured anecdote emerged while she was speaking to a parliamentary committee on behalf of the Women for Wik group. One parliamentarian had asked the gathering of women 'who are your lawyers'.

"Huey, Dewey and Louie and Associates," Mrs Martin snapped back with barely a pause, while another politician was put in her place with a sharp 'don't you raise your voice at me'.

"I do have a bit of a temper at times," she admits. "In fact, I can be a bitch."

And while that may be so, the self-proclaimed toughie reveals herself a softie when it comes to those closest to her.

Tears escape as she speaks of her six-year-old granddaughter who is battling cystic fibrosis.

"She is one of the reasons I moved to Canberra. There were discussions around stem cell research. I knew that one way to get something done was effectively to lobby for it, and that's what I did," Mrs Martin said.

And while that lobbying proved successful, she remains peeved that children with cystic fibrosis still have to be means-tested for their medication once they turn 16.

But she is confident that will change eventually.

"There're a lot of good people in Parliament who responded and said that what I had written to them (during the stem cell debate) had assisted them in making their decisions," she said.

And here, young activists, is a lesson.

Lesson

"It's how you write to MPs. You shouldn't care if it's a government or opposition MP ... it's about getting your message across simply and succinctly," Mrs Martin said.

"People are people. Write them a letter and see what happens. Lay it out in simplistic form and you never know what impact that can have."

Another lesson Mrs Martin learnt early was to never set out to make enemies of those making the decisions.

"Don't abuse them, use them," she was told at an early age.

And for those who have done you wrong, she says: "Life's too short not to forgive and move on. You can't harbour nastiness because it makes you less of a person."

These days, Mrs Martin remains positive about the future, despite ongoing concerns for her granddaughter's health, and her own more recent battle with breast cancer.

"I had a mastectomy in 2009 and so I would say to all women, be aware of yourself and your health because we don't want to become another statistic," she said.

"I want to live to 90 and make my kids miserable."

"Initially I didn't want to talk about it ... you keep it to yourself because it's so confronting, especially when it's happening to you."

"But time moves quickly and, while I still have my meltdowns, it doesn't really matter because I am positive about the future."

"Mine's been an up-and-down journey but I've had great support from my family and a very supportive workplace, and I value that."

The future

As for the future, Mrs Martin believes that the years of hard work by generations of activists may now be coming to fruition.

There is talk of Constitutional recognition for Indigenous people, and consolidation of the new National Congress of Australia's First Peoples is under way.

And despite her recent illness, it is clear she is not going to miss a moment of the action.

Quoting this year's NAIDOC theme, 'Change, the next step is ours', she urged all Indigenous Australians to take part in the national debate.

"Let's own it! We should be saying what changes we want, not what is imposed upon us," she said.

"There are so many issues to be confronted and we've got to take ownership and show leadership."

"As Uncle Chicka used to say ... 'people can have good intentions but do good intentions result in good outcomes?'"



NSW Aboriginal Education Consultative Group Incorporated

On behalf of the Association Management Committee notice is hereby given for the

20th ANNUAL GENERAL MEETING

of the
NSW Aboriginal Education Consultative Group
Incorporated

It will take place on **Thursday, 10th March, 2011**
at **Novotel, Brighton Beach, Sydney**

Cnr The Grand Parade & Princess Street, Brighton-le-Sands,
NSW, 2216

Commencing at **1:00pm Sharp**

The Annual Conference will take place from
Friday 11th until Sunday 13th March 2011.

For further information please contact the NSW AECG Inc. Secretariat on:

Telephone: (02) 9550 5666

Facsimile: (02) 9550 3361

Email: info@aecg.nsw.edu.au



Department of
Justice

Evaluation of the Victorian Aboriginal Justice Agreement Phase 2 (AJA2)

The Victorian Department of Justice invites appropriately qualified and experienced evaluators to conduct an outcome evaluation of the Victorian Aboriginal Justice Agreement Phase 2 (AJA2).

The aim of the evaluation is to independently and objectively assess the effectiveness of the AJA2 as a strategy and the extent to which its aims and objectives have been achieved. The evaluation will also examine the partnership, place-based and community building approaches of the AJA2, and will require extensive consultation with Koori community and government stakeholders.

The evaluation will commence in April 2011 with the final report due by 30 September 2011.

Tenderers are advised to register at the Victorian Government Tenders Website (<http://www.tenders.vic.gov.au>) for relevant documents and information.

The tender closes at 2pm AEST on Thursday 10 February 2011.

For further information contact Kathryn Vardy on (03) 8684 1744 or kathryn.vardy@justice.vic.gov.au

mitch39274



Transport
Roads & Traffic
Authority

Aboriginal Heritage

Additional crossing of the Clarence
River, Grafton

The RTA is seeking to engage more effectively with the community and stakeholders in identifying a preferred route for an additional crossing of the Clarence River at Grafton.

We are currently surveying residents on options for a second crossing and no decisions have been made on these options.

The RTA needs to better understand Aboriginal heritage downstream of Susan Island to, and including, Elizabeth Island.

An Aboriginal cultural heritage assessment will be undertaken for this project and may result in the RTA:

- Applying for an Aboriginal Heritage Impact Permit (AHIP) under Part 6 of the *National Parks and Wildlife Act 1974*, and/or
- Undertaking investigations in accordance with the *Code of practice for archaeological investigations in NSW*, and/or
- Undertaking an environmental assessment under the *Environmental Planning & Assessment Act 1979*.

The RTA invites Aboriginal people and/or Aboriginal groups who hold cultural knowledge relevant to determining the significance of Aboriginal objects(s) and/or place(s) in the area to register with the RTA to be consulted.

Registrations from Aboriginal people and/or Aboriginal groups wishing to be consulted must be received by **Friday 14 February 2011**. To register your interest:

Phone: 1800 633 332 (toll free)

Post: PO Box 546 Grafton NSW 2460

Email: griftonbridge@rta.nsw.gov.au

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NITV feedback show screens on Saturday



THE first episode of the new National Indigenous Television (NITV) feedback show *Gathering* airs this Saturday 30 January at

7pm. NITV Director of Content Tanya Denning said *Gathering* would provide audiences with a 'backstage pass' to everything they wanted to know about Indigenous television and entertainment, answering questions such as how to get NITV and when the channel will become free-to-air in Australia.

It would also allow viewers to give feedback about a particular program, have a yarn about an event happening in their community, or get some gossip about their favourite Indigenous actors, singers or footballers, she said.

The opinions and feedback of viewers are the catalysts behind the program, which is channelled via *Gathering* website and podcast.

"*Gathering* provides NITV with the perfect opportunity to connect with and understand its community. Our community is diverse and we want to be able to respond and provide them with the best television experience we can offer," Ms Denning said.

Hosted by Belinda Miller and produced by an in-house NITV production team, Ms Denning said

'Gathering provides NITV with the perfect opportunity to connect with and understand its community. Our community is diverse and we want to be able to respond and provide them with the best television experience we can offer'

– NITV's Tanya Denning



Photo by AMANDA JAMES

Gathering would boast a who's who of Indigenous Australia over the 10-episode series, including interviews with Tony and Choc Mundine, Emma Donovan, Casey Donovan, Anita Heiss, Frank Yamma, Chris Johnson, Rea, Tony Albert and Shellie Morris.

Some of the events that

Gathering will cover include The Garma Festival, which is held annually in Arnhem Land, Northern Territory, the National Aboriginal and Torres Strait Islander Basketball Association Championships in Melbourne, Victoria, and the Dreaming Festival in Woodford, Queensland.

New book to help parents



A NEW parenting book designed for Aboriginal families in

Western Sydney, Hawkesbury and the Blue Mountains was launched in St Mary's last week. *Growing Up Strong and Healthy Bubs* is one in a series of parenting books produced by the NSW Community Services Department to improve the health and well-being of Aboriginal children across the state.

Community Services Minister Linda Burney said the book offered advice to Aboriginal parents for raising children up to the age of five.

"As any parent knows, raising a child is rewarding and fulfilling, but it can also be very challenging," she said.

"*Growing Up Strong and Healthy Bubs* is a great resource to help local Aboriginal parents care for

'Growing Up Strong and Healthy Bubs is a great resource to help local Aboriginal parents care for their children in the early years' – Linda Burney



their children in the early years.

"It is full of information on looking after a child and includes ideas about games and activities as well as many handy hints on ways to deal with things every parent experiences.

"This book will help parents, families and community workers give children the best start in life and ensure they grow up happy, healthy and strong." The book covers child

development stages from new-born to five years and offers parents information and advice on behaviour, care, activities and diet for each stage.

The children featured in the book are from different nations, but have been born and raised in the Darug nation.

The book also includes a vocabulary list of body parts in Dharug and a song in Gundungarra, which are local Aboriginal languages.

"We recognise the importance of children maintaining their Aboriginal heritage by keeping their language and culture alive, so we have included these languages in the book to assist families in doing so," Ms Burney said.

The book was funded through the Community Services Aboriginal Child, Youth and Family Strategy, a NSW Government initiative supporting Aboriginal families and children.



Gerry Georgatos, of Harrisdale, WA, points out that Worksafe action over the death of Elder Mr Ward can only lead to monetary penalties.
● His letter is on page 24



Scenes from an earlier march demanding justice for TJ Hickey and his family. (File photo)

Waiting for justice

WE are fast approaching the seventh anniversary of the death of TJ Hickey arising from a police chase on Valentine's Day 2004.

After a torrent of police lies, collaborative statements by the police involved, a severely restricted coronial inquest, witnesses and evidence not allowed by the coroner to be entered and the government-appointed legal team for the Hickey family that sat on its hands, there is no great surprise that the Redfern police were exonerated by then State Coroner John Abernethy, now retired.

Apropos to the call for justice for TJ and the Hickey family over the previous six years, and calling for it a seventh time, we have expanded our demands for this year to include a death-in-custody monument to be incorporated into the Pemulwuy Plan of the Aboriginal Housing Company (AHC) at The Block.

Further, we have demanded that such monument include the TJ plaque as presented some years ago by the Aboriginal students association of UTS, Sydney.

A letter from Indigenous Social Justice Association (ISJA) on behalf of the Hickey family stating this call was hand-delivered, by myself to Mick Mundine of the AHC on

Tuesday 18 January. To date, we have not heard from Mick on this matter.

Personally, I can see no problems with the nub of the letter given to the AHC. The Block is Aboriginal land owned by the AHC. The AHC plans to rebuild The Block as per their accepted plan. I can see no good reason why our call for an Aboriginal monument to all NSW deaths in custody should not be acceptable to the AHC, the community and all NSW death in custody families.

An Aboriginal monument on Aboriginal land – who can deny the right that this be done?

For seven years, the Hickey family has been denied by the Redfern police, the NSW Department of Housing, and the NSW Government to place the plaque on or near the Taurunga units fence line.

Now we have the right to erect the monument on our own land – The Block. We anxiously await the decision of the AHC and Mick Mundine.

Another call has been for several NSW politicians to attend the march/rally this year and to speak in support of the call for justice and for support of the monument. Of those invited, so far one – Shadow Minister for Aboriginal Affairs, Kevin Humphries – has said

no due to a busy calendar.

Two Upper House members, the Greens' David Shoebridge and Ian Cohen, have said yes and we honour their humanity and welcome their acceptance.

We will gather at the Taurunga units fence line on the corner of George and Philips streets, Waterloo, opposite the National Centre of Excellence (NCIE), at 10.30am on 14 February.

There will be speakers, followed by a two-minute silence at 11.17am, further speakers if required, and then a march to the Redfern police station via Pitt and Redfern streets.

A further silence will be held and speakers again, if required.

Then we will cross to the Block for another silence and again speakers, if required.

We urge all to attend if possible and for notices of support if you cannot. These can be sent to email isja01@internode.on.net as well as printed out and distributed to your networks. Seven years for justice is too long.

RAY JACKSON
President, Indigenous Social Justice Association

POETRY

Injustice

Aboriginal injustices are varied and far too many.

If you listen to rednecks, though, they'll have you believe that there simply isn't any.

The first injustice occurred when the declaration was made that Australia was uninhabited.

The second injustice happened when Aboriginal Australia was openly invaded.

Most of them were convicted criminals who were incarcerated. Genocidal injustices really kicked in when Aborigines were involuntary driven and dispersed from their traditional hunting and survival lands.

When Aborigines tried to resist, they were rounded up and subjected to life-long bans.

Identity injustice prevailed when Aborigines were forcibly assimilated into white society.

Aboriginal language, culture and traditions were almost obliterated in the name of piety.

Monetary injustice occurred when government officials blatantly withheld great amounts of hard earned Aboriginal wages, which they supposedly 'held in trust'.

Aborigines never spent that money. Aborigines worked hard and their money was legally theirs. But they were told lies. What sheer and shameful disgust!

Welfare injustice is when Aborigines are mutually obligated to wash their faces. Twice a day. In order to reap the benefits of having a petrol bowser in their remote community. Why are Aborigines being targeted and the rest of Aboriginal Australia is given complete immunity? I now ask you: Is it 'injustice, justice or just us'?

CORALIE CASSADY
Townsville, Qld

Nothing to celebrate

223 years since we arrived
Let the land burn with rage
Let the land flood with sorrow
Watch the white man's empire turn to dust

The fences and the walls built over those years cannot hold back the fury of the land
For as the people of this land have hurt, so too this land has hurt
And all the fences and the walls that we build so that we don't have to see that hurt are no good to us in the wake of all that rage and all that sorrow

Let it fall down upon us
For sorry is just a word when nothing changes
When the injustices continue
Let the vengeful land smite us for what we have done here
For I fear that we are not sorry enough.

SARAH HAYTHORNTHWAITE
'White fella', from Fremantle, WA
(Thoughts in the lead-up to Australia Day and following floods and fires)

Keeping Your Say short and sweet

A BIG thanks to all of our readers for sending letters, poems and other feedback; we love hearing from you.

You can help us by keeping your letters to 400 words or less and poems generally no more than 25 medium-length lines. This will increase your chances of being published.

Even if sent via email, all letters and

poems must be accompanied by the author's full name, home town/city and State/Territory, and a contact number so we can verify content. After that, we're happy to withhold names and addresses upon request.

We will publish 'Looking For' letters as long as they do not breach the privacy of individuals mentioned.

And we're happy to consider photos alongside letters – as long as they're of a high enough resolution and standard, and as long as copyright requirements are met. We accept no responsibility for returning original photos, so please send copies instead.

– EDITOR



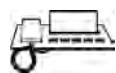
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Send it to us on
02 66 222 600



E-mail

The address is:
editor@koorimail.com

The Koori Mail welcomes your Letters to the Editor. Preference will be given to submissions of interest to Indigenous Australians. Please include your town and State of residence, and daytime telephone number for checking purposes. Items may be edited and reproduced.

Caught in the cross-fire

I READ with interest an article in *The Koori Mail* in the last issue about assimilation and the toll it has taken.

I think it all depends on your experience of assimilation and acceptance. For some of us, there was never a question of assimilation. We just existed in our towns and cities and grew up without connection to either community. Not black enough for some, not white enough for others.

Yes, there is a culture of stereotyping that exists in the wider community, or should I say whiter community. But there is

also a more subtle culture of discrimination in the Indigenous community.

The idea of assimilation has about the same meaning for some of us as the idea of reconciliation. Neither can exist without a radical change in our ideas.

It saddens me to think that a 'new' Koori like me has no place in either.

What do you think?

Thank you for the opportunity to voice my humble opinion.

CRAIG A NEAN
Via email

Accused face monetary penalty only

WORKSAFE has instructed for the laying of charges against Corrective Services, the private prison transport provider G4S and the two drivers who drove the van in which the Warburton Elder died. WorkSafe has raised the allegation that they failed to provide adequate safety and duty of care.

WorkSafe has made the right decision, but it flies in the face of the Department of Public Prosecutions, which did not lay criminal charges.

WorkSafe charges can only lead to financial penalties.

Australia has one of the world's worst deaths in custody records. The Warburton Elder is not alone in having fallen victim to the hands of maltreatment and pervasive poor policies and protocols.

On average, 78 people die in custody each year. The Warburton Elder's death found its way into our minds' eyes because of the manner in which he died. However, I put it to you that we should consider many more of the cases of the near 3000 Australian deaths in custody from 1980 to 2011.

We must ask ourselves why we have more deaths in custody than most other countries on a proportion to population basis.

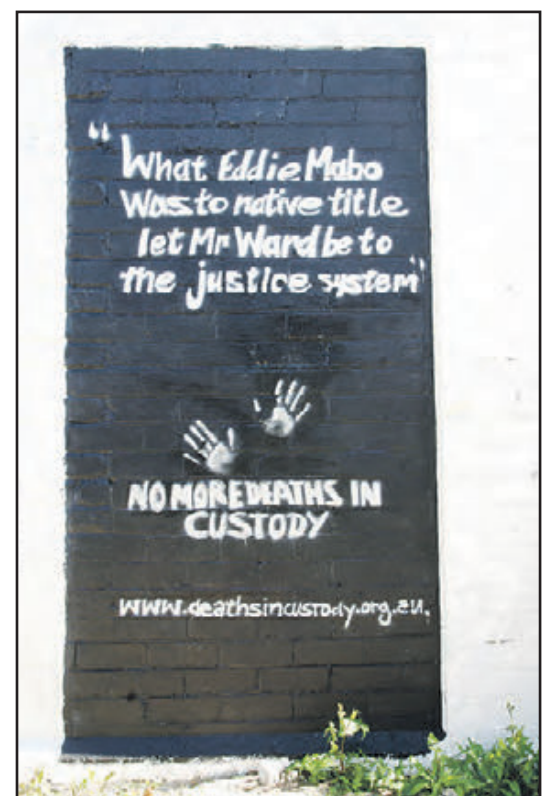
In terms of total numbers, we also have more deaths in custody than nations with three- times our population. This is clearly a shameful indictment.

In terms of national comparisons, Western Australia has three-times the national average of Aboriginal deaths in custody, and we are one of the few states with more Aboriginal deaths in custody than non-Aboriginal deaths in custody.

Recently, I received a wrenching letter from a West Australian prisoner who despairs for the majority of incarcerated souls, many of them illiterate, who beg for assistance, counselling, support, education – for humanity.

Most of them are in prison for minor offences and have been criminalised for events and incidences that maybe they should not have been criminalised for and rather should have been referred to the help and humanity that they have been crying out for all their lives.

GERRY GEORGATOS
Harrisdale, WA



Advertisement



Australian Government

When will the analog TV signals be switched off in my area?

Analog TV signals are being switched off around Australia, region by region, between 2010 and 2013*. After this date, all areas of Australia will receive digital signals only.

2010	Switched off	Mildura
	Switched off	Areas of regional SA & Broken Hill
2011	5 May	Areas of regional Victoria
	2nd half	Areas of regional Queensland
2012	1st half	Areas of southern NSW & ACT
	2nd half	Areas of northern NSW
2013	1st half	Perth, Brisbane & areas of Tasmania
	2nd half	Melbourne, Adelaide, Darwin & Sydney Remote central & eastern Australia Regional & remote WA & all other areas

*Please note: switch off may occur earlier in some towns relying on a self-help transmission tower. Residents in these areas will be contacted directly. See the website for more information.

Want more information?

Contact the Digital Switchover Taskforce:

1800 20 10 13

www.australia.gov.au/digitalready

It's time to get
READY
for digital TV

Authorised by the Australian Government, Capital Hill, Canberra

A fair playing field

I IMAGINE most blackfellas felt a bit of excitement to see what this year's NAIDOC theme would be, but I must say that I was somewhat annoyed by the one chosen: 'Change: The next step is ours'.

I'm not annoyed by its symbolism, but by the meaning of this terminology.

It annoys me that the term 'Taking responsibility for our own future' is continually placed on Indigenous people, as if we are in control of our own policies, livelihood and in some cases, simple welfare!

Somehow, it is our responsibility to induct the strict administrative processes and make sure that the non-consultative policy placed on us is followed or there will be strict conditions and/or punishments imposed, such as through police presence or welfare cuts.

For example, I never agreed to reconcile, so what is reconciliation about?

I am not trying to be tricky or a smart arse. I am trying to say that these are more rules of engagement placed on us without a rulebook!

I believe in self-determination and think we should drop this 'reconciliation' crap as non-Indigenous people have not been true and or fair about this policy either!

Stop somehow making it 'our'

responsibility. I am an educated person, proud to be Indigenous and would do anything to improve our living standards.

But I would like to see a fair playing field and the rulebook included.

Let's see the final score card then!

DELEPHENE FRASER
Canberra, ACT



A banner at the Aboriginal Tent Embassy in Canberra. (File photo)

Today a day of remembrance

THE raced-based celebrations of Australia Day will again be in full swing on 26 January (today).

For me, my day will be a day, not of celebration, but of remembrance, of the terror my Aboriginal ancestors encountered and the ever-present issues of this day's cost to Aborigines.

Australia has a black history. Lest we forget!

RACHEL MAYNARD
Riverside, Tasmania

POETRY

Who are We?

Where in the world do we feel free,
When born into life as an Aborigine?
Our lives changed forever when the white man came.
An idyllic lifestyle never to be the same.
A oneness with nature since the beginning of time.

Now reduced to poverty, no identity, crime.
They conquered our paradise and tore it apart.
Now our mother is bleeding minus her heart.
Nature is screaming and crying in pain
At the loss of her children, the tears fall like rain.

We would like you to listen and pay heed to our words.
But as a minority our voices aren't heard.
As children of the land and make no mistake.
Know that a vengeful spirit will surely awake.
The earth will be cleansed and we must agree
That this will soon happen, for its man's destiny.

RICHARD G KENNEDY
Landcare Indigenous Involvement Officer
Albury-Wodonga, Vic

Advertisement



Australian Government

Education Tax Refund

You may be surprised by what you can claim



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USB Flash Drives



Desktop Computers

The Australian Government is helping you with the costs of educating your kids.

The Education Tax Refund provides up to 50% back on a range of children's education expenses.

You may get as much as \$397 back for every child at primary school, and up to \$794 back for every child at high school.

Monthly Internet Connections



Printers



Printer Cartridges



Paper-based Learning Materials



Associated Learning Materials

Who is eligible

- If you get the Family Tax Benefit (FTB) Part A for a child attending primary or high school.
- Independent students in primary or high school.

People on other allowances may be eligible too. So check your eligibility and the full list of what can be claimed on the website.

Remember to keep your receipts for tax time.

Education Tax Refund
Claim everything you are entitled to



www.australia.gov.au/educationtaxrefund



Stationery

Authorised by the Australian Government, Capital Hill, Canberra

DOTETRI/2

Department of Communities
fair, cohesive and vibrant communities

Cherbourg Women's Shelter funding available

Non-government organisations are invited to apply for funding of \$356,984 per annum for three years, to provide crisis accommodation and support services for women (and their children) escaping domestic and family violence.

An additional cumulative funding increase of \$8,758 is also available for 2011–2012.

For information packages and details of an information session to be held in Cherbourg on Friday 21 January 2011, visit www.communities.qld.gov.au or phone (07) 4125 9398.

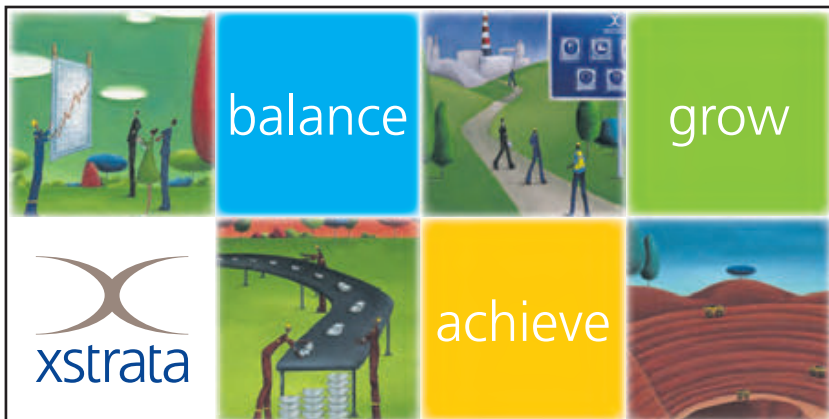
**Applications must be lodged by
4 pm on Monday 14 February 2011.**

Tomorrow's Queensland:
strong, green, smart, healthy and fair

Toward
Tomorrow's Queensland

Queensland
Government

Authorised by the Queensland Government, George St, Brisbane.



Xstrata is a global diversified mining group, listed on the London and Swiss Stock Exchanges, with its headquarters in Zug, Switzerland. Xstrata's businesses maintain a meaningful position in seven major international commodity markets: copper, coking coal, thermal coal, ferrochrome, nickel, vanadium and zinc, with additional exposures to platinum group metals, gold, cobalt, lead and silver, recycling facilities and a suite of global technology products, many of which are industry leaders. The Group's operations and projects span 18 countries, and employ approximately 56,000 people, including contractors.



Indigenous Cadetship Program Xstrata Mount Isa Mines, QLD

Xstrata Mount Isa Mines is proud to be part of the Indigenous Cadetship Program. This program is an Australian Government initiative that aims to improve the professional employment prospects of Indigenous Australians. It involves the provision of support, professional guidance and mentorship by employers to Indigenous students. The program links full-time students undertaking a diploma, an advanced diploma or their first undergraduate degree with employers who can give them work placements and ongoing employment once they finish their studies. Xstrata Mount Isa Mines encourages candidates to apply from mining and non-mining specific undergraduate degree programs.

Selection Criteria

- Must be of Aboriginal or Torres Strait Islander descent
- Accepted into a minimum 3 year Queensland based University Undergraduate Degree Program (preparation/bridging programs not accepted)
- Resident of Mount Isa or Cloncurry
- Prepared to undertake 12 weeks work placement per year at Mount Isa Mines, Ernest Henry Mine or within our surrounding community

Benefits

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Tribute



Vietnam veteran Aboriginal man John Deshong smiles at the crowd from a Jeep during the 2010 Anzac Day parade in Townsville.

Vietnam vet remembered

JOHN DESHONG was a proud Aboriginal man and respected Elder, war veteran and role model to youngsters.

John was born in Cairns on the 22 October 1948 and was the third of 11 children to Frank and Stella Deshong.

For the first part of his life, he lived in Machan's Beach and attended Machan's Beach Primary School. He had a carefree childhood living right on the beach front, going swimming, fishing and crocodile hunting.

He was a bit of a scallywag and got into trouble every now and then. He gave up school in Year 8 at the time of National Service. He would watch the draws for the call-ups and dearly wanted to be part of the war effort.

The family moved to Townsville and Johnny was conscripted and sent to Singleton for training. Not long after that, he was sent to Vietnam where he served from December 1969 to December 1970 as part of the 8th Field Ambulance Unit.

The *Koori Mail* interviewed and photographed John many times during the past five years, including when he was honoured by being a passenger in a World War II Army Jeep as 10,000 people watched during the annual Anzac Day procession in Townsville.

"I have seen a lot of my mates here and it is all about remembering people who paid the ultimate sacrifice and I am so proud of my heritage," he said at the time.

In August 2008, John was a VIP Elder when a plaque was unveiled at the entrance to Townsville RAAF Base to commemorate an Indigenous Land Use Agreement between the Commonwealth and the Bindal and Wulgurukaba people.

JOHN ERNEST DESHONG

22 October 1948 –
29 December 2011

John Deshong will be remembered with affection for being the protective older brother who would often question his sisters' potential boyfriends and take on the father figure role. His siblings share many memories of this time.

But he was also a loveable larrikin – a rogue who got up to much mischief. This larrikin went to Vietnam but came home a young man.

He remained true to his fellow brothers in arms and was a proud soldier. He never missed an Anzac dawn service or march, a Remembrance Day ceremony or any other significant military event. Even when he had lost mobility in his legs he still took part, riding in the Jeep like royalty.

Wife, daughters

As a younger man, John was on leave after training and was returning to Townsville on the Sunlander (train), where he met his future wife Lesley. They exchanged letters while he was in Vietnam and on his return they married and became parents to two daughters, Michelle and Nichole.

His daughters have many memories of their father, including the long Sunday drives to Pallarenda, searching for pennies on the beach, playing on the old steam train on the Strand, all the while listening to Charley Pride in the tape deck.

John used to also enjoy tormenting his girls with green

tree frogs and pulling pranks.

While raising his family John had made various career moves, but his true calling came when he became the manager of the Aboriginal and Torres Strait Islander legal service. This was the turning point for him; he loved the job, loved working in the community and many times thought about becoming a solicitor himself (although many believed that at times he thought he was!). Unfortunately he had to leave the legal service due to ill health.

The true highlight of John's life were his children and grandchildren. He was pleased he could spend more time with the family. This renewed lease on life gave him the opportunity to come to terms with his life in Vietnam and put the ghosts to rest. It was at this point the larrikin in him returned.

He liked taking the family on fishing expeditions, even if they never resulted in any fish, or geeing up his son-in-law over crocodiles.

The grandkids shared some memorable times with their grandfather and got to know him well. He helped out where he could, did the school runs, provided words of wisdom and shared many funny stories.

John was also involved in community organisations including as a Community Justice Group Elder for the Murri Court and a director with TAIHS and the cultural centre. He struggled with ill health and many physical challenges but, while his body may have worn down, his mind remained sharp – something he would remind you of often.

He'll be sadly missed.

– By ALF WILSON with input
from the Deshong family

O, what a time!

BACK in November, *The Koori Mail* ran a story on me and my friend and co-worker Eileen Burchill and how excited we were to score two of the 6000 randomly-selected tickets to the taping of the Oprah Winfrey Show at the Sydney Opera House on 14 December.

I am writing to let other readers know that we had a wonderful time in Sydney.

We had tickets to the afternoon taping, but thought we'd also go down for a snoop and a sticky beak to see what was happening with the morning show.

We were absolutely blown away and in sheer disbelief when security ushered us in to the special stand-by section for the morning show. So we got to see both shows – how lucky were we?

For Eileen it was most definitely the trip of a life time.

"One of my dreams has been fulfilled – seeing Oprah was one of the highlights of my life," she said.

Oprah encouraged the audience to live their lives with purpose and seek out their dreams.

One of the dreams on Eileen's list is a cultural exchange with a First Nation person in North America. With Oprah's additional encouragement, if anyone can make it happen, Eileen can.

SANDY DAVIES
Yalanjiwarra Jalunji Marrjanga Aboriginal Corporation
Mossman, Qld



With only one sleep to go, Sandy and Eileen sipped cocktails on Wonga Beach, in far north Queensland.



Some of the Oprah crowd at the Sydney Opera House.



Sandy and Eileen in the ticket queue, with the Harbour Bridge behind.



With Noola from Channel Seven on the morning of the show.



Eileen after she and Sandy Davies were ushered in to the last-minute stand-by area for the morning show.



Eileen was interviewed by NITV's Daniel Bouchier.

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An Australian Government, State and Territory health initiative.

Authorised by the Queensland Government, George St, Brisbane.

Gas hub protesters arrested in Perth



TWO protesters opposing a planned Kimberley gas hub who tried to hang a banner outside Woodside Petroleum's headquarters in Perth have been arrested and charged with trespass.

The Wilderness Society protest on St Georges Terrace took place last Thursday as Woodside executives prepared to host joint venture partners to discuss a \$30 billion gas precinct in the Kimberley region of Western Australia.

The society and other environment groups oppose the proposed site at James Price

Point, saying it is too ecologically important for a large industrial development.

Two protesters attempted to unfurl a banner from a balcony at the Woodside office but were stopped by company security officers.

Police arrested a man and a woman and issued them with move-on notices.

A police spokeswoman said the pair would be charged by summons with trespass.

The Wilderness Society says there are more feasible options than James Price Point for the gas processing hub.

The society's Peter Robertson said the

organisation wanted to make the joint venture partners – Shell, BP, Chevron and BHP Billiton – aware they were not getting the full story about obstacles facing the project.

Woodside had already run into problems with its Pluto gas project in the Pilbara with delays and cost over-runs, he said.

"There's a much more serious problem confronting them with this project in terms of the likely delays and cost over-runs due to all the opposition to the project and also the technical and environmental difficulties," he said.

Woodside remains adamant the decision

to build at James Price Point was made unanimously by the partners, and says there are no roadblocks to stop a positive final investment decision being made by June 2012.

The West Australian Government has taken action to compulsorily acquire James Price Point land for the project after an ongoing legal stoush between the Kimberley Land Council and other native title claimants threatened to stall the development.

Final approval for the project rests with Commonwealth and WA environment ministers. – AAP

Dual names in place on Adnyamathanha country



A view of South Australia's rugged Vulkathunha-Gammon Ranges National Park. Photo: P Eltes



VGRNP Chairperson Pauline McKenzie



PAST visitors to South Australia's Vulkathunha-Gammon Ranges National Park (VGRNP) may feel the need to re-discover some of its spectacular

features, last week granted dual names in the language of the local Adnyamathanha people.

The move has been hailed as an historical achievement for traditional owners, who have co-managed the rugged 128,000ha park with the SA Department of Environment and Natural Resources (DENR) since 2005.

The two parties share responsibility for making decisions about the park, using traditional and scientific knowledge to better manage the cultural as well as natural features of the land.

Situated north of the Flinders Ranges, the park was proclaimed in 1970.

Chairperson of the VGRNP Co-management Board Pauline McKenzie said the board had worked closely with the Adnyamathanha community and the Geographic Names Unit of the Department for Transport, Energy and Infrastructure to determine suitable Adnyamathanha names for five features in the park.

"The Geographic Names Board recently accepted the recommended Adnyamathanha names," Ms McKenzie said.

"Red Hill, Mount McKinlay, Reedy Springs, Italowie Spring and Oocaboolina have been co-named Niparraakanha, Wayanha, Warnngalyunha, Ithala Awi and Ukupudanha Vari, respectively."

Ms McKenzie said the dual

naming not only recognised and promoted Aboriginal culture but also highlighted the partnership arrangement between the Adnyamathanha community and DENR.

"All DENR employees in the park are local Adnyamathanha people who work closely with the board to provide advice on issues such as managing visitors and protecting cultural sites," she said.

National Parks and Wildlife Director Greg Leaman, who is also Deputy Chair of the VGRNP Co-management Board, said the park was rich with cultural significance and provided a great experience for visitors.

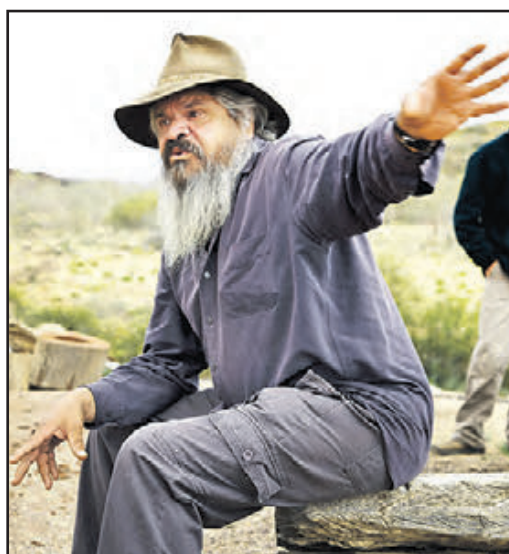
Important sites

"The park contains a number of important Adnyamathanha cultural sites, including grave sites and rock art," he said.

"The park is also spectacularly scenic, with the landscape ranging from steep, rocky mountain areas to broad open plains, offering what many people consider to be the quintessential 'outback' experience.

"DENR undertakes ongoing feral animal and pest plant management in the park, as part of the 'Bounceback' program, to help conserve native plants and animals of state and national conservation significance such as the Balcanaoona wattle, slender bell-fruit, short-tailed grass wren, carpet python and yellow-footed rock wallaby.

"The Yura Language Group has been working with the board and plans to revegetate parts of the park with local plant species significant to the Adnyamathanha people."



Cliff Coulthard describing some of the significant places in the park.



Bush food from within the national park.

Photo: P Eltes

Flood of support from community



Guests singers from Palm Island the Thimble mob on stage.



Andrew Wilson belts out a Warren H Williams classic.

Yarrabah digs deep

By CHRISTINE HOWES



THE Yarrabah community, south-east of Cairns, banded together to raise money to help Murri families in the communities of

Rockhampton, Woorabinda and Cherbourg which were affected by the devastating Queensland floods. Their efforts, including a 'shake-a-leg' rally, a doorknock appeal and a benefit concert, netted more than \$1000.

The day was supported by crooner Barry Cedric, Palm Island band 'Mother's Dust', the Yarrabah School band and local hip-hop artists.

Co-organiser Bradley Higgins said the event was well-supported by the community.

"Overall, it was a great night, all the bands were deadly, they just ripped it," he said. "We usually get behind these things, you know, and anything to help our other mob out."

"Early in the afternoon organiser Uncle Mala Neal and residents were involved in a street march through the community with volunteers also doing a doorknock appeal through the streets of Yarrabah.

"The residents gave left-over change and even some big donations of \$20 or \$50.

"Later that night, Daniel Murgha, Elverina Johnson and Barry Cedric thrilled the crowd first. The Black Crubians came on stage

next and ripped it, then the Young Yarrabah School Band featuring Jalaba Murgha, Barbaandi Gibson and Scott Yeatman played a few songs.

"Special guests Palm Island band Mother's Dust, featuring Walter Foster and Rosetta Thimble, also gave the crowd a good show, performing a couple of their original songs.

"And there were traditional dancers with Uncle Mala performing shake-a-leg with youngsters.

"Overall, there was over \$1000 raised in just a half a day which is

are seeing an overwhelming response from people and communities," she said. "I am so pleased to see that Yarrabah is one of them. This is the spirit that will help us get through this disaster and give us the resolve to rebuild."

Performer Elverina Johnson praised the event organisers.

"It was just amazing to come together as a community to support our other brothers and sisters down south, and for obvious reasons around the flood and also that there was not much media coverage about the other communities such as Woorabinda and Cherbourg," she said. "We wanted to know how our people were getting on and we wanted to help them as well."

"And I think that Yarrabah as a whole did come together and the children especially understood what the cause was for.

"I performed because I wanted to show my support for the cause and let our mob down south know that we're thinking of them."

The Queensland Government has activated Natural Disaster Relief and Recovery Loan assistance for Cherbourg and Woorabinda, and Rockhampton.

Mr Higgins said he particularly wanted to thank Mala Neal and his immediate family, the Yarrabah Church Group (Andrew Wilson and family) and performers Barry Cedric, Elverina Johnson and Daniel Murgha for making the night a success.

a sensational effort from a so-called 'poor' community."

Barry Cedric said it was great to get behind the cause 'to help our brothers and sisters out', while co-organiser Mala Neal said he was surprised to get such a big response from the community at short notice.

Aboriginal and Torres Strait Islander Partnerships Minister Desley Boyle said she was pleased to hear of Yarrabah lending a hand.

"Right across Queensland we



Daniel and Elverina Murgha with June Noble.



Organiser Mala (Errol) Neal, left, with his daughter and Waylon Street at the fund-raiser.



Yarrabah kids on the stage.



Jalaba Murgha on guitar.

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Enquiries: Scott Trindall, 02 6764 8007

Ref ID: 11503

Closing Date: 13 February 2011

Program Manager

Permanent Full/Part Time

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Enquiries: Todd Heard, 02 4924 6437

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Information Sessions

North West Growth Centre

Sydney Water is planning for water and wastewater services for the North West Growth Centre. Construction of Package 1 is almost complete and we are planning for the next stage.

Information sessions are being held to inform the community about the next stage of work to service the following precincts:

- Riverstone
- Box Hill
- Schofields
- Alex Avenue.

The community is invited to drop in and speak with team members about the proposal. Details of the information sessions are as follows:

Box Hill Nelson Community Hall

Nelson Road, Box Hill

5 February 2011

11am to 3pm

Riverstone Neighbourhood Centre

Corner Park and Market Street, Riverstone

12 February 2011

11am to 3pm

To know more visit sydneywater.com.au
under 'Major Projects', email areapanning@sydneywater.com.au
or phone 8849 4775.

746922

Booderee rangers help Kokoda counterparts



INDIGENOUS
rangers from
Booderee
National Park
have hosted

three Kokoda rangers from Papua New Guinea for a ten-day training program where they learned skills such as park and visitor management and track maintenance.

Booderee National Park is in southern NSW and is owned by the Wreck Bay Aboriginal community.

The Kokoda Track Authority (KTA) initiative was supported by the Australian Government.

KTA CEO Rod Hilman said the exchange was invaluable for Papua New Guinea, with the rangers picking up expertise in general park operations, pest, plant and animal control and gaining a better understanding of working within a protected area.

He said that through the placement, the KTA wanted to expose Kokoda rangers to the breadth of work done by Australian rangers.

"This allows Kokoda rangers to continually improve the safety and trekking experience along the track, for trekkers and local communities," he said.

Mr Hilman said Booderee National Park provided a very similar model to Kokoda in terms of community involvement in protected area



Back, from left, Kokoda ranger John Joe Duhube, Federal Environment Minister Tony Burke, KTA Operations Manager Michael O'Kave and Kokoda ranger Elizah Peter. Front, from left, Kokoda ranger Donald Siga and Booderee Park Manager Martin Fortescue.

management and the KTA was committed to the sustainable management of the Kokoda Track and the involvement of local communities, with trekking

fees being now distributed among the communities along the track.

For more information on the Kokoda Track Authority (KTA) visit www.kokoda

trackauthority.org

For more information on the Kokoda Initiative visit www.environment.gov.au/heritage/international-projects/kokoda/index.html

Sad findings on violence



NEW research by the Australian Institute of Criminology (AIC) has found that fears of retribution and further violence, stigmatisation, shame and distrust of the justice system and government agencies are among barriers that prevent Indigenous victims from disclosing violence to authorities and victim support services.

The AIC paper *Non-disclosure of violence in Australian Indigenous communities* was funded by the Australian Crime Commission's National Indigenous Intelligence Task Force and shows that the interconnectedness of Indigenous society along with its rules and obligations tend to operate against disclosing victimisation.

AIC Director Adam Tomison said that in some Indigenous communities violence was so widespread there was an expectation that it was inevitable and

something to be tolerated and not disclosed. "Overall, Indigenous people experience violence (as offenders and victims) at rates two to five times those experienced by non-Indigenous people. This can be even higher in some remote communities and much higher for Indigenous women," Dr Tomison said.

Victimised

"Indigenous people are more likely to turn to their families and communities than police when victimised, due to a fear of being ostracized, causing more harm to their families and the possibility of disclosures leading to further violence in the community."

In addition, societal obligations and experiences with the criminal justice system were found to be barriers to disclosing violence, especially child abuse.

Some female victims feared that reporting violence might lead to their

children being taken away and ultimately cause more harm to their families and the community than tolerating violence without disclosure.

A lack of Indigenous-specific victim support services and a lack of Indigenous staff within mainstream services were also found to reduce disclosure by Indigenous victims.

Especially in remote communities, there may be few avenues for support and a lack of anonymity and confidentiality may further reduce the options available to victims.

"It is essential that services take flexible, culturally-secure approaches that respond to the diversity in Indigenous culture," Dr Tomison said.

"Responses for Indigenous victims need to be developed in conjunction with Indigenous communities and incorporate Indigenous perspectives, while recognising the practicalities of service provision in this environment."

Program a life-saver



THIRTEEN Indigenous young people are now employed as lifeguards at Port Hedland pools in the Pilbara thanks to the Swim for Life program, which offers lifeguard training and employment opportunities.

The training program, run by YMCA Perth, is funded by the Federal Department of Education, Employment and Workplace Relations, with BHP Billiton signing on as principal industry partner in 2009, spending \$70,000 to date.

YMCA Recreation Operations Manager Travis Doye said the program had grown from providing Bronze Medallion and employment training to now offering a pool lifeguard qualification, first aid, and AUSTSWIM, which meant participants could become swimming instructors.

"Several of our employees have gone on to commence traineeships with us doing their Certificate III and IV in Fitness, which qualifies them to be a personal trainer, gym and group fitness instructors," he said.

"The other impressive point about the program is we've had a number of our Indigenous participants commence industry-based apprenticeships and traineeships, whether that be with BHP or another outside contractor."

Mr Doye said this meant Swim for Life

participants were learning skills and starting their employment career with the YMCA, but they were also using it as a stepping stone to more ongoing, full-time employment.

Swim for Life graduate Thierra Clanton said she had benefited from the additional training, undertaking a nine-day residential pool operations course. Thierra is now the first Indigenous duty manager trainee from Swim for Life. This new role at the Gatwick Aquatic Centre has been a career boost for Thierra, who says she is relishing the challenge.

Opportunities

"Swim for Life has provided me with many opportunities I wouldn't have had otherwise," she said. "I now have a career path and an opportunity to mentor and support other young Indigenous kids."

BHP Billiton Iron Ore President, Ian Ashby said the company was committed to supporting programs like Swim for Life that resulted in employment opportunities for young Indigenous people.

"BHP Billiton is proud to be associated with such an innovative and successful program and looks forward to seeing greater benefits for Indigenous youth and the community in the future," he said.

The Swim for Life program has won multiple awards, the most recent being a 2010 Deadly Award for Outstanding Achievement in Employment and Training.



YMCA lifeguard Angel Mann



Australian Government

Department of Broadband,
Communications and the Digital Economy

ABC and SBS board vacancies

The Minister for Broadband, Communications and the Digital Economy, Senator Stephen Conroy, is calling for expressions of interest from individuals who have the necessary skills, qualifications and experience to contribute to the governance of either the Australian Broadcasting Corporation (ABC) or Special Broadcasting Service (SBS) as non-executive directors.

An independent nomination panel will assess applications under a merit-based selection process and will provide the Minister with a short list. Appointments to the ABC and SBS boards are made by the Governor-General, acting on advice of the Federal Executive Council.

Successful candidates will have demonstrated high-level leadership and vision, and the ability to articulate a clear direction for a public organisation that provides broadcasting services. They will possess an understanding of, and commitment to, public sector governance and the highest ethical and professional standards. Candidates with a past record of effective participation on boards and a demonstrated interest in Australian cultural or public life are encouraged to apply.

The principles of equal opportunity and diversity will apply to the selection processes. The nomination panel will give consideration to achieving diversity in gender and geographical representation among board members.

Please note that, under government policy, current or former members of the Commonwealth Parliament or state/territory parliaments or legislative assemblies, and current or former senior political staff are not eligible for appointment to either the ABC or SBS boards.

Further information on the vacancies, including detailed selection criteria, is at www.dbcde.gov.au/abcsbsboards. Alternatively, email admin@kathleentownsend.com.au or contact Kathy Townsend on 0419 515 716.

Applications close at COB on Friday 11 February 2011.

www.dbcde.gov.au

stkildafestival.com.au

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FESTIVAL MAIN DAY SATURDAY 5 FEBRUARY
Time: 1pm – 10pm

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PLUS...

Etchings Indigenous: Treaty Book Launch
Launch Fri 4 Feb 6.30PM – 8.30PM
Pre-drinks & nibbles from

East Gippsland Aboriginal Arts Cooperative exhibition
Launch Wed 9 Feb 6.30PM – 8.30PM
Alliance Française, 51 Grey St, St.Kilda
Running: Wed 9 Feb – Sat 26 Feb

Confined III: Indigenous Prisoners Visual Art Exhibition
Launch Thurs 10 Feb 6PM – 8PM
The Gallery, St Kilda Town Hall, 99A Carlisle St, St.Kilda
Running: Wed 9 Feb – Wed 9 Mar

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Tassie's putalina comes



Josh Langford entertained the audience, late in the day, with a mix of prose, humour and rock.



Sheralee Armstrong with Indiana Armstrong sitting back and enjoying the entertainment.



Tasmania's own Dewayne Everettsmith announced that the first song to be released from his upcoming album would be *milaythina*, a song penned entirely in palawa kani (Tasmanian Aboriginal language). It became available on itunes last week.



Father and son ... Harley Jack and Sean Mansell.



Dr Clint Arizmendi from the University of NSW is seen here with Tasmanian Aboriginal Centre staff Keeomee Mansell, Rachel Maynard, Nala Mansell-McKenna and Brett Mansell, who surveyed young Aboriginal people at the festival for a study on sexual health and relationships.



Kuwara dance group members Kanina Langford, Kiarni Styles, Hollie French and Nikki (Dot) Smith prepare for their performance.



Local audiences have witnessed 15-year-old Kartanya Rose Maynard's musical talent blossom over the years. This year she sang two covers and two originals.



Opening act country singer Dougie Mansell shown here with fellow musician Matthew Fargher.



Members of the Cabalzar and Battese families travelled from Launceston.



Members of the Bowden family, from Hobart.

alive for annual festival



Siblings Takira Simon-Brown and Rikara Devony Burston-Brown were two of the many fans who were happy to get an autograph from Jessica Mauboy.

Mauboy the star of show

By Tasmanian Correspondent
JILLIAN MUNDY



EVERYONE wanted a piece of Jessica Mauboy at this year's putalina (Oyster Cove) festival.

The young pop diva won new fans and had the crowd calling for more after her powerhouse performance.

Virtually mobbed by excited youngsters while on stage, Mauboy hung around to sign autographs for her adoring fans and appreciate the tunes and talent of local Aboriginal musicians.

"Being with the young ones is most important for me," Mauboy told *The Koori Mail* as she listened to 15-year old Kartanya Maynard.

"I was just so happy I was invited."

Mauboy said it was important to her to see kids who were inspired and passionate.

"I've always wanted to sing and I've always had a goal and a passion, and growing up in an Indigenous community, I wanted to show these Indigenous kids that it doesn't matter what you want to do in life, you

can do it and it is possible," she said. "That was why I wanted to come here and sing for the community."

The putalina festival, which is in its 27th year, showcases local talent, provides a platform for young Aboriginal performers to build their confidence, and is a community get-together and celebration of survival on sacred, reclaimed land.

Comes alive

Oyster Cove, or putalina, was re-occupied by the Aboriginal community on 16 January 1984. It is around this date each year that 'The Festival', as it is affectionately known by the Tasmanian Aboriginal community, is celebrated. It is the one day of the year when the site comes alive with music, dance and festivities.

On 10 December 1995, after years of protest, negotiations and hard work, the title document for putalina was handed to representatives of the Tasmanian Aboriginal community, along with a further 11 land titles.

Since then, many ancestral remains have been brought home from institutions around the world to the land from which they were stolen.

Jessica Mauboy meets fans from the stage.



Adele Purton, from Burnie, entertained the crowd with her country tunes.



Hobart's Ben Everett with daughter Kayla.



Sky Maynard delighted the audience with her soulful tunes.



Andry Sculthorpe fronted Radio Fire. He has played guitar for many other performers at the festival over the years.

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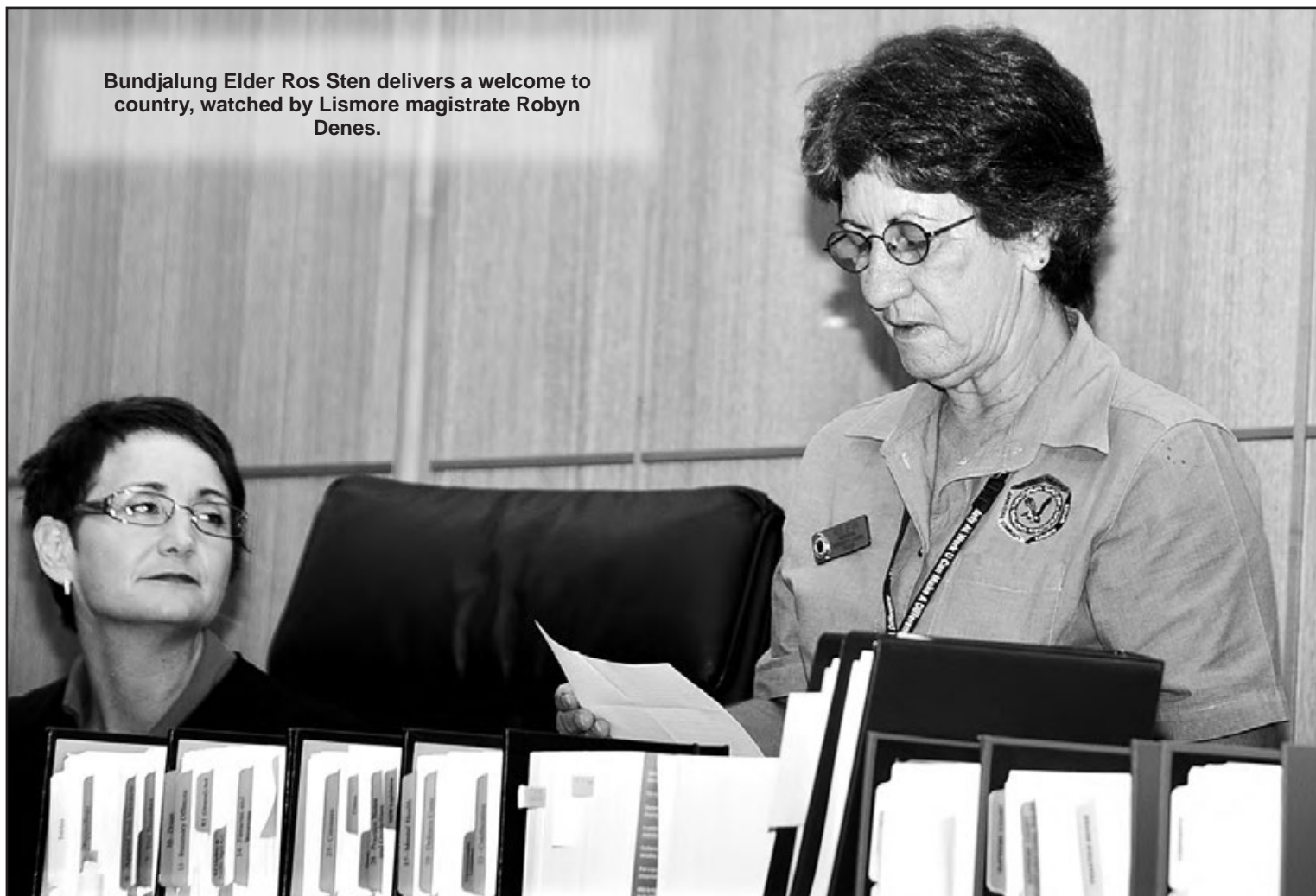


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Bundjalung Elder Ros Sten delivers a welcome to country, watched by Lismore magistrate Robyn Denes.



Welcome a first for court house



FOR the first time in its history, the Lismore Court House in northern New South Wales has had an Aboriginal welcome to country performed within its walls.

Bundjalung Elder Ros Sten performed the ceremony on the first sitting day of the court house for the year, and local artist Raymond Roberts unveiled a painting depicting justice and law in the courtroom.

Ms Sten reminded those present that they were on Wiyabul/Widjabal land as she acknowledged ancestors, and other

Aboriginal people present in the court.

"We are here to celebrate the opening of the Lismore Court House for the first sitting of the year 2011," Ms Sten said.

"For generations prior to colonisation, the Aboriginal peoples had a council of Elders very similar to the magistrates and judges we have today.

"The Aboriginal Elders gathered to make decisions that would affect people and families.

"Our Elders were chosen by their actions and powerful knowledge, their fairness and respect that they had obtained through

listening and learning from the people in the past.

"The same could be said today. The magistrates and judges that sit here have gained the skills, powerful knowledge and respect to pass judgement within the law.

"These skills are not given to people but are learnt. All people have to abide by a law. Laws are set out to bring peace, fairness and respect and a sense of right and wrong.

"We as people need to have laws in place to live in harmony and with respect."

Following the welcome, Raymond Roberts unveiled his painting.



Lismore artist Raymond Roberts unveiled a painting depicting justice and law. He is with magistrate Robyn Denes.

NSW ALS prepares to mark 40 years



THE Aboriginal Legal Service (NSW/ACT) is celebrating 40 years of service to

the Aboriginal community this year. Aboriginal activists and lawyers established the ALS in 1970 in the Sydney suburb of Redfern. It was staffed by volunteers who provided free legal advice and representation to the Aboriginal people of inner Sydney.

In 1971, the service received its first government grant for the salaries of a full-time solicitor, a field officer and a secretary.

It was Australia's first free legal service, setting the model for mainstream community legal aid, and there are now Aboriginal legal services across NSW, and similar services have since been set up around the country.

To mark its achievement, the ALS (NSW/ACT) Board has created the Story Project, which will record the memories of those who've been involved in the establishment and survival of the NSW/ACT service.

'Story Collectors' have been appointed to collate oral, visual and written stories and other materials such as photos, newspaper reports, archival footage and other relevant materials from significant historical players, including Aboriginal activists, field officers and lawyers.

From this material, a 30- to 60-minute documentary will be produced to tell the stories of the Aboriginal and other people involved with the service. Those stories will be gathered until May, and then reviewed by the ALS Board the following month, with assistance from Professor Gordon Briscoe, a historian with the Australian National University.

For Prof Briscoe, it will be a return to his roots, as he was the first field officer to work at the ALS, in 1971.

ALS Chairman Gary Oliver told *The Koori Mail* the service was keen to hear from anyone with a significant yarn to tell about the service. He said the documentary film would be premiered at the 40-year anniversary celebrations in September. It would then be available to the Aboriginal communities of NSW and ACT, and nationwide, via DVD distribution.

Anyone interested should contact: The Story Project, Mr Gary Oliver, ALS Chairperson, PO Box 646, Surry Hills NSW 2010, or phone (02) 8303 6699.



GARY OLIVER

Aboriginal MP 'pays price' for challenge



WEST Australian Labor leadership aspirant Ben Wyatt may not be the only MP to pay the price for trying to oust Opposition Leader Eric Ripper, who has foreshadowed a reshuffle of his front bench next month. Mr Ripper stripped Mr Wyatt of his role as Opposition treasury spokesman on 13 January after the 36-year-old Aboriginal lawyer's bungled challenge for the Labor leadership.

The week before, Mr Wyatt had declared he would challenge Mr Ripper, citing a 'strong appetite for change' among the Labor Caucus.

But less than 48 hours later Mr Wyatt conceded he was well short of the numbers to roll the leader after the majority of the left and right factions pledged to stick with the status quo.

Despite rejecting Mr Wyatt's resignation and expressing an eagerness to keep him on the front bench, Mr Ripper said the Victoria Park MP did need to pay some price for his actions.

"I think there has to be some consequences for a political mistake and this is the consequence," Mr Ripper said on 13 January.

He said he would look to allocate Mr Wyatt a senior portfolio after he consults with the Caucus and announces a larger reshuffle next month.

However, Mr Wyatt may not be the only MP to suffer some consequence for the failed leadership challenge, with Mr Ripper signalling he will take into account the roles



BEN WYATT
PHOTO: KEN BOASE

played by some MPs. "Politics is not only about how you perform as an individual, it's also about how you relate to other people in the team and I will take those factors into account in the consultations I have with my colleagues," Mr Ripper said.

According to many Labor sources, one of those who played a role was shadow

attorney-general John Quigley, who is said to have orchestrated the moves to try to replace Mr Ripper.

Labor sources say Mr Quigley asked backbencher Tom Stephens to collect signatures endorsing a special Caucus meeting that would have enabled a leadership challenge.

However, the plans were foiled when Mr Stephens' email was leaked in the media.

A Labor MP confirmed they received a call from Mr Quigley before they saw Mr Stephens' email, while another source said the shadow attorney-general 'lit the fire and stayed in the background'.

"Quigley got in there and orchestrated the play because he wanted to be the one who was seen as delivering the leadership," a Labor source said.

One Labor MP didn't believe Mr Quigley was 'deliberately acting to undermine Ben', but probably realised things got out of control and stood back.

"Whether John (Quigley) planned for that to happen or not you'll have to ask him, he's been very low key and that's unusual for John," the MP said.

Mr Quigley did not respond to inquiries from AAP, while Mr Stephens would only say that he didn't feel like a scapegoat and wasn't embarrassed by his actions.

In the short term, Upper House MP and member of the left faction Ken Travers will take on the shadow treasurer's job until Mr Ripper announces a permanent replacement.

Mr Wyatt will retain his responsibility for Federal-State relations. — AAP

WA tourism appointment is welcomed



THE board of the West Australian Indigenous Tourism Operators Committee (WAITOC) has applauded the

appointment of its chairman to the Tourism WA Board of Commissioners. State Tourism Minister Kim Hames recently appointed Nyikina man Neville Poelina to the TWA Board for a two-year term.

WAITOC Vice-Chairperson Darren Capewell said the move came at a time when the industry needed to use all of its strengths to leverage positioning within global markets.

"Indigenous tourism gives Australia and WA its added value and its unique proposition," Mr Capewell said. "Mr Poelina's appointment will add a valuable Indigenous expertise to the TWA Board, and as a consequence will widen the board's perspectives of the opportunities to leverage international positioning."

"WAITOC is excited by having an Aboriginal voice of Mr Poelina's calibre at the TWA board table."

Mr Capewell said WAITOC saw Mr Poelina's appointment as another indication that the Government recognised the importance of Indigenous tourism.

Mr Poelina operates tourism business Uptuyu Aboriginal Adventures from the Kimberley region.

Indigenous chamber of commerce starts



INDIGENOUS businesses across New South Wales received a boost last week with the launch of the NSW Indigenous Chamber of Commerce.

Indigenous Employment and Economic Development Minister Mark Arbib was special guest at a ceremony in the Hunter Valley on Friday.

The Minister declared the new chamber 'a fantastic initiative' and he said it would be of assistance to Indigenous businesses throughout New South Wales.

Senator Arbib said the best way to get Indigenous Australians into jobs was by building the Indigenous business sector.

"Not only do Indigenous businesses help Indigenous entrepreneurs build wealth, but they are great employers of Indigenous people," he said.

"The NSW Indigenous Chamber of Commerce is a fantastic initiative which will boost the already successful Indigenous businesses across NSW."

"The Indigenous business sector is a growing part of the Australian economy. It is



'The NSW Indigenous Chamber of Commerce is a fantastic initiative which will boost the already successful Indigenous businesses across New South Wales'
— *Federal Minister Mark Arbib*

important that Indigenous businesses receive support from a dedicated Chamber of Commerce that caters to their specific needs."

The success of Indigenous businesses was key to achieving the Gillard Government's goal to halve Indigenous unemployment by 2018, Senator Arbib said.

He said the Government had also provided \$3 million to establish the Australian Indigenous Minority Supplier Council (AIMSC), which links corporate and government purchasers of goods and services with certified Indigenous business suppliers.

"AIMSC has an excellent track

record of facilitating opportunities for Indigenous business and the establishment of the NSW Indigenous Chamber of Commerce is proof that Indigenous businesses are beginning to take a foothold in our economy," Senator Arbib said.

He said a strong Indigenous

private sector would provide more Indigenous job opportunities and flow-on benefits to Indigenous communities around Australia.

"The ability to provide for your own family and community holds a value which is not to be underestimated," the Minister said.

Exchange rock solid



THE removal of masses of earth from one's country to somewhere else hundreds of kilometres away isn't a prospect that

would generally be welcomed by Aboriginal people.

But that's what happened last week, when 150 tonnes of huge red rocks were transported from Tom Price in Western Australia's Pilbara region to Perth's Kings Park, with the blessing of traditional owners at both ends.

It was all in the name of historical, cultural and environmental education.

The rocks travelled more than 1400kms from the base of Jarndrumunhna (formerly Mount Nameless) at Rio Tinto's Tom Price iron ore mine to Perth, where they'll become unique visual markers within what's been termed 'a community environmental discovery facility'.

The Rio Tinto Naturescape in Kings Park, set to open mid-year, will provide a free-form landscape where children can roam, exploring and experiencing the wonder of nature in different discovery zones throughout a 60,000 square metre area, bounded by May Drive to the south, Marri Walk to the west, the Royal Kings Park Tennis Club Boundary to the north and the Reservoir Track to the east.

The inclusion of the Pilbara rocks will link the project with the landscape of the north of the state.

Permission

Present at the cultural exchange last Thursday were traditional owners from the Eastern Guruma people of the Pilbara, who gave Rio Tinto permission to remove the rocks and donate them to the park.

Nyoongar Elders Albert Corunna and Richard Wilkes thanked the Eastern Guruma people for the gift and accepted the rocks by conducting a smoking ceremony using native plants to cleanse and take away any bad spirits associated with the rocks.

During the ceremony, Nyoongar



● **ABOVE:** Eastern Guruma representatives Wayne Stevens, left, and Tania Stevens with Rio Tinto Pilbara Operations President Greg Lilleyman and Tom Price Community and Development Liaison Officer Kris Starcevic, right, at the cultural exchange in Perth's Kings Park.

● **RIGHT:** Nyoongar dancers performed a 'good spirit' dance as part of the rock transfer celebration.



dancers then performed a good spirit dance to farewell the Eastern Guruma people and send them safely back to their own country.

Rio Tinto iron ore Pilbara Operations President Greg Lilleyman praised the Eastern Guruma traditional owners for

offering the rocks to Kings Park, and thanked the Nyoongar Elders for accepting the ironstone gift to their country.

"Rio Tinto recognises and respects Aboriginal people as custodians of the land on which we operate our

business," Mr Lilleyman said.

"We're thrilled that with the support of the local Eastern Guruma people we have been able to include rocks from around Tom Price, the birthplace of the Pilbara iron ore industry, into Rio Tinto Naturescape in Kings Park.

"The ceremony conducted here not only ensures safe passage of the rocks from one cultural country to another, but strengthens our understanding of the history, culture and traditions of our Aboriginal neighbours both in the Pilbara and Perth."



Police Citizens Youth Club SMALL GRANTS FUNDING

P.C.Y.C IBU is now open to fund individuals and teams from the North Gulf and Cape York area who meet the following criteria:

All community applicants are to be of an Indigenous background with confirmation from an Aboriginal and Torres Strait Islander organisation.

Aim of funding is to assist Indigenous Australians in specific sport and recreations activities and promote a healthier lifestyle (DOHA)

For more information and an application for funding please go to www.capepcyc.org.au

Funded by: Department of Health and Ageing (DOHA)

Closing date for applications for funding is **30th June, 2011**

Contact: Ayehsa Kepa on (07) 4040 4928
Visitor1@cape.pcyc.org.au



Ngulingah Local Aboriginal Land Council is seeking a

Chief Executive Officer

Aboriginal Identified Position
(Attractive Remuneration Package Negotiable)

Ngulingah Local Aboriginal Land Council (NLALC) is seeking applications from experienced and motivated people interested in a rewarding career undertaking a new and challenging role of Chief Executive Officer.

This position has recently been established following amendments to the Aboriginal Land Rights Act, 1983 (ALRA) as amended, and provides an excellent opportunity for the successful applicant.

This position holder will provide an extensive range of assistance and support to the elected Board through the day-to-day management of the NLALC's affairs in accordance with delegated authorities; the provision of sound and accurate advice and the implementation of the Board's resolutions in a timely and appropriate manner.

The successful applicant will have demonstrable knowledge and understanding of the ALRA, the capacity to interpret and implement legislation and sound communication skills.

Organisational and management experience is essential together with an understanding of accounting practices and principles. A sound knowledge and appreciation of Aboriginal issues would also be required.

All applicants must obtain a copy of the recruitment package containing the Position Description and selection criteria and address the selection criteria for their application to be considered. For a recruitment package contact Mr Laurie Mercy on (0423) 508 011.

Applicants marked 'Confidential' and posted to:

Mr Laurie Mercy
Ngulingah Local Aboriginal Land Council
PO Box 981, Lismore, NSW, 2480

Position was advertised under s. 14(b) of the NSW Anti Discrimination Act 1977.

Applications close Friday 11 February 2011 COB



Shellharbour City Council Aboriginal Culture & Heritage Toolkit / Protocol Consultant Services 2010/51

Shellharbour City Council invites tenders for the development of an Aboriginal Culture and Heritage Toolkit and Protocol, including community education, engagement and consultation with residents, developers and the Aboriginal community.

The Toolkit and Protocol will provide a set of guidelines for the assessment of development applications in relation to Aboriginal heritage, within existing legal constraints. They will also set out standard actions to be taken if Aboriginal items are discovered during construction, in cases where no predictive mapping or assessment has previously been made.

Tender documents may be obtained by registering on the e-tendering portal at www.tenderlink.com/shellharbour for a download fee of nil.

If you experience difficulties accessing this website please contact the Tenderlink helpdesk on 1800 233 533.

Council encourages the use of e-tendering, however hard copies can be obtained from Veronica Graf at Shellharbour City Council, on (02) 4221 6170. You will be required to pay a non-refundable document fee of \$55 inc. GST for the hard copy tender document.

Tenders can be submitted in electronic format through Council's e-tendering portal. Alternatively, tenders can be submitted in hard copy in the Tender box located at Council's Administration Centre. While discouraged, Council will accept tenders submitted by facsimile to Councils Records and Document Management Department on 02 4221 6016, however, Council will not accept emailed tender submissions.

Tenders must be received in full by 2:00pm on Tuesday, 15th February 2011

Michael Willis
General Manager



Volunteer of the Year Neville Donovan, Mike Summerill (Housing NSW) and volunteer apprentice Duane Button in Kempsey.

Volunteer honoured



A KEMPSEY Aboriginal man has been recognised as the 2010 Mid North Coast

Volunteer of the Year by Volunteering Australia.

Neville Donovan was honoured for his work at the Kempsey Family Community Centre.

Mr Donovan began work at the Centre four years ago, and has since volunteered with Seniors Day, NAIDOC Week, and school holiday and after school activities.

He has helped set up a steering committee, and organised accredited training in horticulture, landcare and bush management.

Just over 18 months ago Mr Donovan began establishing gardens around the centre including vegetable gardens, native and traditional flower gardens as well as an outdoor kitchen. Mr Donovan also speaks with students and teachers when they attend their fortnightly Healthy Eating Project,

co-ordinated from the garden and outdoor kitchen.

He has also encouraged other men to join him in volunteering in the garden and has one volunteer apprentice working alongside him each day.

Recently the Kempsey Family Community Centre Garden won the National Heart Foundation

Local Government Award at a State Level and then went on to receive a Highly Commended award at a National Level.

Anyone interested in volunteering at the community centre or any other local centre should call Kempsey Shire Council on (02) 6566 3200.

CALL FOR APPLICATIONS Certificate II in Indigenous Leadership

*Do you want to make a difference?
Do you have leadership aspirations?
Do you want to join a great network?*



The Australian Indigenous Leadership Centre (AILC) is a Registered Training Organisation (RTO) offering nationally recognised training. The AILC now invites applications for the above course from Aboriginal and Torres Strait Islander people.

There are twenty places available for those who have completed the FaHCSIA Mens, Womens and Youth Leadership Programs, and five scholarship places available through the National Australia Bank (NAB) for Aboriginal and Torres Strait Islander people who have not completed a FaHSCIA program.

Certificate II in Indigenous Leadership introduces key elements of Indigenous leadership in Australia and it exposes emerging Indigenous leaders to important skills areas such as Leadership, Governance, Representation, Building of Relationships and Networks, Engagement of Stakeholders and Strategic Planning.

This course gives students the necessary knowledge, skills and behaviours to enable them to commence and be involved in pivotal roles in Indigenous Leadership.

Who should apply for this course?

The Certificate II course is designed for aspiring Indigenous leaders who are commencing leadership positions or who are currently engaged in Indigenous community organisations, government departments, the private sector, small business or corporations at community and regional levels who:

- want to help shape the future of their community and region;
- wish to develop the capacity and prospects to lead;
- are committed to developing and sharing a vision for Indigenous Australians;
- aspire to connect with other emerging Indigenous leaders to build networks; and
- are lifelong learners of leadership development



Australian Indigenous Leadership Centre
From little things big things grow

Course location:
Canberra

Course dates:
2nd March – 8th March 2011

Applications close on the 4th February 2011.

For further information, including application forms, please check the AILC website at www.indigenousleadership.org.au, contact the AILC on 02 6251 5770 or freecall: 1800 284 087, email ailc@indigenousleadership.org.au, write to AILC, GPO box 4110 Kingston ACT 2604 or fax to 02 6251 6312.

Rammed earth idea for houses



AN ancient building material found in historic landmarks around the world may be used for Indigenous housing in the Kimberley if a

University of Western Australia study into rammed earth proves successful. A three-year Australian Research Council Linkage Project worth more than \$200,000 has been awarded to UWA researchers to evaluate rammed earth housing and to determine national engineering and construction guidelines.

UWA Assistant Professor Daniela Ciancio said rammed earth had stood the test of time in several famous world landmarks including China's Great Wall, some of which dates back to the fifth century BC, Spain's 14th century Alhambra Palace and India's 14th century Basgo Fort.

"Rammed earth is a potentially cheap, on-site building material that requires little expertise to work with once the formwork is in place," she said.

"We hope the community members will take part in building the houses."

Asst Prof Ciancio, who is an engineer, will test the strength, durability and workability of

rammed earth as well as its structural properties such as its safety and degree of required reinforcement.

She'll work in collaboration with the State Government Department of Housing, RAMTEC and Scott Smalley Partnership.

"It's not cost-efficient to go around digging holes and collecting soil from all over the Kimberley, so we hope to create artificial soils in the lab and study the suitability for rammed earth of different soil," she said.

Experiment

"We also plan to experiment with the use of soil in the ground slab and we'll evaluate rammed earth's thermal properties as the homes will be built in a region where daily temperatures range from six to 35 degrees.

"It's important that we understand the performance qualities of rammed earth, which may prove to be an affordable and safe material with which to build homes."

The UWA team will submit their findings to Standards Australia for a national rating of rammed earth. They will not be involved in the interior design of the rammed earth homes, which will be undertaken in consultation with the communities.

Plenty of hope at Cubawee



A FORMER Aboriginal reserve west of Lismore in northern New South Wales is being restored to better reflect its name, Cubawee, which means place of plenty.

For people who grew up there from the 1930s to the 1960s, the Tuncester land along the banks of Leycester Creek truly was a place of plenty, featuring a wide, deep river with an abundance of native animals for bush tucker.

In May last year, Cubawee was gazetted as a place of special significance to Aboriginal culture under the *National Parks and Wildlife Act 1974*. But despite the declaration, the reserve was a shadow of its former self, with a narrow, shallow river due to vegetation clearing throughout the catchment.

That is in the process of changing, however, as a result of a partnership between the employment service Yabur Yelgun (First Sun) and the environment group EnviTE.

For the past 18 months they have been working to bring the site back to life by planting trees and native plants to stabilise the banks, and to create a habitat for native fauna.

More than 2000 native plants have been planted on the lower banks to increase the resilience of the stream bank, particularly during floods.

The project, funded by the NSW Environmental Trust 'Protecting our Places' program, enabled three Indigenous clients of First Sun to complete training provided by EnviTE.

The certificate training covers the safe use, storage and transport of chemicals and is a requirement for people who undertake environmental weed control.

The 'Protecting our Places' program protects land that is culturally significant



Noel King, right, the senior ranger for the Ngulingah Nimbin Rocks team, with Richard Burer, Project Officer for EnviTE, inspecting the plants at Cubawee. Noel's father grew up on the reserve.

to Aboriginal people and supports education projects about the environment and its importance to Aboriginal life.

Work will continue at Cubawee thanks

to a bid by Ngulingah Local Aboriginal Land Council for further Environmental Trust funding.

The concept plan for the site,

dependent on future funding, will be the establishment of an Indigenous education centre built in an area restored as close as possible to its natural condition.

WA mum a part of UN delegation



A YOUNG Indigenous mother-of-two from Western Australia is amongst three women chosen to represent the Australian

community at this year's United Nations Commission on the Status of Women in New York.

The Australian Government selected Jahna Cedar as an Indigenous delegate at the International Women's Forum, which is the global body for the promotion of equality between men and women.

Ms Cedar lives in South Hedland, in the Pilbara region, where she runs a consultancy business that provides human resources advice and training.

She and two community sector delegates, Elaine Butler and Christina Ryan, will attend the UN Commission's 55th meeting from 22 February to 4 March.

Minister for the Status of Women Kate Ellis congratulated the women on their appointment and said Australians should be proud to be

represented by such remarkable women at this important gathering.

"The UN Commission on the Status of Women is a vital forum for the advancement of women worldwide, as it reports on gender equality, sets global standards, and makes recommendations to the UN and the international community for action where countries fail to meet these standards," Ms Ellis said.

"All three women selected for the Australian delegation have made a significant contribution to their community and to the welfare of women, in very different ways.

"Ms Ryan and Ms Cedar bring with them personal knowledge of the barriers women can face in the community, and have already done much work to support women with disability and Indigenous women and girls."

Acknowledging the high calibre of applications from Indigenous women, the Government's Indigenous Leadership Program chose to support Ms Cedar's participation as an advanced leadership opportunity.

CALL FOR APPLICATIONS Certificate IV in Indigenous Leadership

The Australian Indigenous Leadership Centre (AILC) is a Registered Training Organisation (RTO) offering nationally recognised training. The AILC now invites applications for the above course from Aboriginal and Torres Strait Islander people.

There are twenty places available for those who have completed the FaHSCIA Mens, Womens and Youth Leadership Programs, and five scholarship places available through the National Australia Bank (NAB) for Aboriginal and Torres Strait Islander people who have not completed a FaHSCIA program.

About the Program

The course establishes pathways to further education, and is an entry point to tertiary studies.

This course equips current and emerging Indigenous leaders with an array of competency based tools to address policy, management and administrative issues including quality service deliver and capacity development of groups, organisations and communities.

Who should apply for the courses?

The Certificate IV course is designed for aspiring Indigenous leaders who are assuming leadership positions or who are currently engaged in Indigenous community organisations, government departments, and corporations who:

- want to help shape the future of their community and region;
- wish to develop the capacity and prospects to lead;
- are committed to developing and sharing a vision for Indigenous Australians;
- aspire to connect with other emerging Indigenous leaders to build networks; and
- are able to meet AILC language and literacy requirements

Note: attendance at both workshops is compulsory



Australian Indigenous Leadership Centre

From little things big things grow

Course location: Canberra

Course dates:

Residential Workshop 1
25 March - 31 March 2011

Residential Workshop 2
1 June - 7 June 2011

Applications close on the 18th February 2011.

For further information, including application forms, please check the AILC website at www.indigenousleadership.org.au, contact the AILC on 02 6251 5770 or freecall: 1800 284 087, email ailc@indigenousleadership.org.au, write to AILC, GPO box 4110 Kingston ACT 2604 or fax to 02 6251 6312.

Atlanta, Georgia —



Rev Al Sharpton speaks during 2011 Martin Luther King Day celebrations in New York.
AP Photo/Stephen Chernin

Author Dr ANITA HEISS writes of her travels last year to the American state of Georgia, home of human rights hero the late Rev Dr Martin Luther King Jnr. Monday, 17 January marked Martin Luther King Day, an annual public holiday observed in America on the third Monday of January each year, around the time of Dr King's birthday, 15 January.

WHEN locals talk about Atlanta, many brag about their new Georgia Aquarium with the world's largest collection of aquatic animals. Or they smile about being the birthplace and home of the World of Coca-Cola. And when they talk about the Atlanta Braves, they mean their national baseball team.

But, to me, the attraction of Atlanta is not marine life or fizzy drink, and although the thought of men in tights is appealing, the 'bravery' that I want to learn about is demonstrated through the life of people like Reverend Dr Martin Luther King Jnr, born in Atlanta and the first Georgian to win the Nobel Peace Prize.

It's stifling hot when I arrive at the end of June and, although it's a city of more than 500,000 people, it's like a sleepy country town when I head off to the Martin Luther King Jnr National Historic Site and begin the Sweet Auburn Freedom Walk.

I start at the Ebenezer Baptist Church, the site of many meetings and rallies during the American civil rights movement. It's where King was co-pastor and his funeral service was held in 1968.

Across the road the Visitor's Centre moves me to tears with powerful installations including images, text, original film footage and sound recordings giving the history of segregation and the 'Jim Crow' laws that enforced it. As I try to absorb the horror of what life particularly in the south was like from the 1880s to the 1960s, someone walks through singing *We Shall Overcome* and it sends shivers up my spine.

At the King Centre, I see Dr King's tomb where an eternal flame burns. At Freedom Hall, I stroll through small exhibits that recognise King's relationship with Gandhi — whom he regarded as his mentor — and others on Rosa Parks and Coretta Scott King, who took on much of her husband's role following his assassination.

Along Auburn Street, tourists, students and locals visit King's Birth Home and the historic Fire Station No 6, which tells the story of desegregation of the city's fire department.

Further along, the African American Panoramic Experience (APEX) Museum has movies, installations and time-lines showcasing the history of blacks in Georgian politics as well as musicians from Georgia like Otis Reading, James Brown and Gladys Knight. There's also a series of works on black American inventors; the automatic stop signal for traffic lights was invented by Garret Morgan, from Kentucky.

As you can imagine, I need to sit and process everything by the end and I head to the Sweet Auburn Curb Market, which has country produce, cheap books and deli counters.

Locals have recommended I try the Grindhouse Burger counter. I devour their signature burger and fries (I've walked miles so it's okay) and sit amongst hospital staff, office workers, lawyers and labourers.

I'm grateful next day to be out of the debilitating heat and literally 'Underground Atlanta' where I do a walking tour with my guide Koni. A history graduate, she tells me the local story from the Civil War to Civil Rights. Our tour begins on Lower Alabama, goes through the main level of the 'Underground' with shops and marketplace vendors, and finishes with views of the Georgia State Capital Building.

Along the way I talk to a psychic Sherrie Cash who does my tarot cards. Apparently I'm going to meet a foreigner, buy a house but not relocate! I finish my day at Johnny Rockets where I have a chocolate malt and listen to Chuck Berry and Buddy Holly singing in the background.

As a writer, I am also inspired by the history of literature in Atlanta and so I take a tour through Margaret Mitchell's House, the birthplace of the Pulitzer Prize-winning novel *Gone With The Wind*. Locals I speak to

give mixed reviews: Some hate the stereotypes in the novel, others are grateful the film version gave Hattie McDaniel the opportunity to be the first African American to win an Academy Award.

What many wouldn't know is that Mitchell not only fought for international copyright

laws for US authors, she also funded an emergency room for African Americans at the Grady Hospital in Atlanta, and set up a scholarship fund for local black students to study medicine.

Joe Chandler Harris, author of the *Uncle Remus Tales*, is another local author. His home, 'Wren's Nest', is Atlanta's oldest house museum and maintains its original furniture and books. The highlight of any visit, though, is the storytelling sessions — but these only happen on Saturday so plan your trip accordingly.

I'm told 'The South' is the place to eat and Georgia is among the world's top producers of peaches, pecans and peanuts, so it's probably not the place to visit if you're prone to anaphylactic fits!

Atlanta is also home of the world's largest fast-food restaurant, The Varsity, which services over two miles (3.2km) of hot dogs, 2500 pounds (1130kg) of potatoes, 5000 fried pies and 65 gallons (250 litres) of chilli, every day.

Nuts and hot dogs aside, I can't go past a visit to Gladys Knight and Ron Winan's Chicken & Waffles, it's a local institution. I order the house specialty 'Midnight Train' consisting of jumbo southern fried chicken wings and peach waffle. In the

● Continued next page



The introduction wall of DREAM Gallery for the 'From Memphis to Atlanta: The Drum Major Returns Home' exhibition.



The tomb of Dr and Mrs King.

Home of the Brave



The Freedom Road Marchers exhibit.



The entrance to the Atlanta precinct honouring Martin Luther King Jnr.

Photos courtesy of National Parks Service, Georgia



Author Anita Heiss in 'Underground Atlanta'.

On the trail of a great man

● From facing page

interests of 'research', I also order fried green tomatoes, house potatoes, macaroni and cheese, peach cobbler and sweet potato cheesecake. There are healthier options but my research assistant agrees I should 'suffer' for my work.

No trip for me is complete without shopping, and Atlanta is no different. I do the old and the new.

Little Five Points has the best vintage clothing stores I've ever seen. I love the clothes in Stefans, but clearly in the old days women didn't have breasts!

Rag-o-rama is the place to recycle your wardrobe, but I'm happy to just gaze upwards at the dozens of arty looking tutus hanging from the ceiling.

From there I take the bus and train to the fashionable Phipps Plaza but only window shop at Versace and Gucci. I don't even look at Hugo Boss though, having learned that he was a member of the Nazi Party and supplier of uniforms for the SS and Hitler Youth.

Across the road I use my 30-day international 10 per cent discount Macy's card to buy new walking shoes and take a peak in Neiman Markus, which locals prefer to call 'Needless Markup'!

I like using the Metropolitan Atlanta Transit service; it's easy, clean and cheap. \$20 for a week of unlimited train/bus rides. But I must warn you, buses seem to come and go as they please.

At night, I put my head down at the W Perimeter which has stunning suites, but the service generally is well below par and it was too far from downtown. A better option would be to stay in the Arts District or near Five Points.

Wherever you stay, you will leave as I did, with the tune *Georgia On My Mind* ringing in your head.

● Dr Anita Heiss has published non-fiction, historical fiction, chick lit and travel stories. She was in Atlanta to do workshops at the 10th Black Writers Reunion and Conference. Anita's latest book *Paris Dreaming* is out on 1 April.



A sculpture on Atlanta's Freedom Parkway.



The Martin Luther King Jnr National Historic Site, which features the 'I Have A Dream' World Peace Rose Garden.



The drop toilet built on ceremonial ground near Numbulwar, in Arnhem Land. File photo courtesy of the NLC

Court rejects appeal

NT THE Northern Land Council says the law that allowed a company to desecrate an Aboriginal sacred site and escape with just a \$500 fine is discriminatory and must be reviewed immediately.

On 10 January, the Supreme Court dismissed an appeal against the sentence imposed on a company which dug a drop toilet on sacred land in Arnhem Land three years ago because, under Northern Territory Intervention laws, evidence citing the detrimental effect of the desecration on Aboriginal culture and the Aboriginal community could not be put before the court.

The desecration occurred near Numbulwar, about 600km south-east of Darwin, in November 2007.

The sacred site is considered ceremonially significant to many clans in the region, and is used several times during the year by local Aboriginal men and women.

At the time of the incident, Elder Billy Gumana said the symbol of locating a toilet in the middle of a sacred site could be seen as how mainstream Australia

felt about Indigenous Australians.

"They think that our culture is a toilet culture; they think it's not real," he said. "But to us it's real because we belong to this ground."

NLC Chief Executive Kim Hill said the court's recent decision had caused hurt and disappointment among traditional owners.

"The Intervention was supposed to improve the lives of Aboriginal peoples living in the NT, but here we have yet more evidence of how it's failing them badly," he said.

"An immediate review of section 91 of the *NT National Emergency Response Act* is needed – as, in its current state, the law is obviously discriminatory.

"If the desecration had occurred in relation to a Greek Orthodox Church, any Territory or Australian court could receive and properly consider evidence about the effect of the desecration had on the Greek community.

"But because of section 91, no such consideration can be given to the level of cultural harm inflicted on Aboriginal peoples.

"I agree with Justice Southwood's concerns that section 91 inappropriately 'distorts' the sentencing process."

Step-by-step guide to improved health



SIMPLY taking more steps a day not only wards off obesity, but also reduces the risk of diabetes, according to a new study by Australian researchers.

The study, published on bmj.com, is the first to estimate the beneficial effects of long-term changes in daily step count against reduced insulin sensitivity – an early stage marker in the development of diabetes.

It found study participants who increased their step count from below 1000 steps a day to at least 10,000 steps a day (about 8km) over a five-year period had a 10 per cent improvement in insulin sensitivity. Men also lost an average of 2.5kg while women dropped 2kg.

Lead researcher Professor Terry Dwyer, of the Murdoch Children's Research Institute, said the finding showed a simple activity like walking, combined with weight loss, had a marked effect on insulin sensitivity.

"What this means is that increasing physical activity to 10,000 steps a day could significantly reduce the risk of developing diabetes," Prof Dwyer said.

"These findings provide further support to promote higher physical activity levels among adults."

The research involved 592 middle-aged adults who took part in a national study to map diabetes levels across Australia between 2000 and 2005.

At the start of the study, participants completed a detailed diet and lifestyle questionnaire and underwent a thorough health examination.

They were also given a pedometer and instructed how to use it. Participants were monitored again five years later.

A higher daily step count over five years was associated with a lower body mass index, lower waist to hip ratio, and better insulin sensitivity. These associations were independent of dietary energy intake and appeared to be largely due to a change in adiposity (fatness) over the five years.

Current international step count guidelines vary. A popular guideline is to do 10,000 steps every day, although a more recent recommendation is 3000 steps, five days a week.

The results of this study suggest that the person who follows the 10,000 step guideline would do much better.

It found that a sedentary person who increased their activity to the 10,000 daily step guideline had a threefold improvement in insulin sensitivity compared with a similar person who increased his or her steps to meet the more recent recommendation of 3000 steps.

Kindy is in the bag for inner-west kids



NSW ABORIGINAL children in Sydney's inner-west have been receiving an

extra helping hand to get ready for the step up to big school next year.

The Back Pack Health Check Project aims to help four-year-old Aboriginal children receive the best possible start in school.

It involves child and family health nurses and Aboriginal health workers visiting playgroups, schools and child care centres in the area to offer parents two important and free health checks for their children.

"Following their health

checks children receive a backpack that is loaded with goodies to help the children prepare for kindergarten, including children's books, a lunch box, drink bottle, frisbee and more," said Deslyn Raymond, Sydney Local Health Network Social Work Manager, Community Health.

"The two free health checks include NSW Health's four year old Child Health Check and the Statewide Eyesight Pre-school Screening (StEPs).

The health checks are done at the one time and include screening and advice on hearing, vision, speech, height, weight, oral health and development immunisation.

Young mum Stacey Bell said her daughter Jada

Simpson, who attends Wunanbiri Pre-school in Alexandria, was excited to receive the backpack and had already benefited from the health checks.

"I was worried about my daughter's hearing and speech, so this check really helped us," Ms Bell said.

"It has picked up things and I am going to get further help for her.

"I also thought the backpack was a good idea. It's free and my daughter was so excited, saying 'I want the lunchbox, Mum!'" she said.

Interested parents and organisations can contact Camperdown Child and Family Health Centre on (02) 9516 3232.



Stacey Bell and her daughter Jada with Lavina Lyons, the Sydney Local Health Network Aboriginal health worker.



● LEFT: Greg Inglis signs Bailey Doomadgee's Qld jumper. –
Photos by JOSEPH MAYERS
● ABOVE: Greg Inglis meets long-time Souths supporter Greg Vincent.

GI, the ambassador



SOUTH Sydney rugby league star Greg Inglis has signed a three-year third-party agreement with the Aboriginal Medical Service (AMS), Redfern, coinciding with his move to the Rabbitohs for the start of the 2011 National Rugby League (NRL) season.

AMS Redfern Chairman Sol Bellear

said his organisation was delighted to secure the services of such a high-profile local, national and international league star.

'Great asset'

"We welcome Greg Inglis to the AMS. Not only is he a great asset for Souths, but he's also a great asset for the community of Redfern more

generally," Mr Bellear said. "His role will be as an Aboriginal Health Ambassador.

"The reality of life for Aboriginal people in Australia is well known – we die much younger than other Australians, and we live lives of much poorer health.

"So GI's job will be to help raise the awareness of issues like juvenile

diabetes, the impact of drugs, smoking and alcohol on Aboriginal people, youth in particular; and the unacceptably high incarceration rates of Aboriginal people in NSW.

"It's a pleasure having GI on board and we look forward to a very productive three years."

Mr Bellear's final words: "Go the Bunnies!"



Clockwise, from above left:

- Koori Radio's Alec Doomadgee interviews Greg Inglis at the Aboriginal Medical Service in Redfern.
- Aboriginal Medical Service CEO Naomi Mayers, Greg Inglis and Chairman Sol Bellear celebrate the signing of the third-party agreement.
- Beverley Briggs and Greg Inglis
- Neika Tong and Melissa McDonnell meet Greg Inglis.



Art with a message



CLOSING the significant gaps that exist between Indigenous and non-Indigenous health and life expectancy is going to take lots of time and effort, and all hands on deck.

And while Aboriginal and Torres Strait Islander community-controlled health services will play the central role in that quest, mainstream health providers including general practices are being encouraged to assist.

The Federal Government has funded GP networks across Australia to implement a new Indigenous Health Practice Incentives

Program (PIP).

The program supports general practices and Indigenous health services to provide better health care for Aboriginal and Torres Strait Islander Australians, focusing on better management and prevention of chronic disease.

This includes increasing the number of health checks, management and follow-up of patients with chronic disease and providing subsidised or free medicines through the Pharmaceutical Benefits Scheme (PBS) co-payment measure.

General Practices receive financial

incentives to join PIP, sign up patients and provide target levels of care for patients with chronic disease.

Participating practices must agree to attend cultural awareness training, ask all of their patients if they are Aboriginal or Torres Strait Islander, register their eligible patients and offer them health checks and follow-up their patients with a chronic disease.

Tweed Valley General Practice Network, on the NSW far north coast, recently ran a Closing the Gap art competition for artworks that could be used to produce health resources such as pamphlets and posters for the

community and general practices.

The competition winners were announced at a presentation ceremony at Minjungbal Museum, South Tweed Heads, on 17 January.

Bev Lipscombe-Grant won first prize in the adult category. She donated her \$500 prize back to the program. Runner-up in the category was Colin Appo.

Seventeen-year-old Tamay Beam won the category for entrants aged 12-18 years, also scoring \$500. Four runners-up also won prizes of \$150 each: Locklan Bygrave, 15; Chavonne Gordon, 15; Clara Trindall, 15; and Ivy Rotumah, 12.

Are you an ex-serviceman or ex-servicewoman of Aboriginal or Torres Strait Islander descent?

If so, we would like to speak to you as part of a project documenting the experiences of Indigenous service personnel both in the armed forces and in civilian life.

If you would be interested in participating in this project or would like more information, please contact:

Dr. Noah Riseman
School of Arts and Sciences (Vic)
ACU
Ph: (03) 9953 3226
Email: Noah.Riseman@acu.edu.au

or

Ms. Naomi Wolfe
Academic Coordinator, Jim-baa-yer Centre for Indigenous Education and Research
Ph: (03) 9953 3839
Email: jimbaayer@acu.edu.au



Clockwise from left:
● Tamay Beam, 17, who took out first prize in the category for entrants aged 12-18 years, with her winning watercolour.

● With some of the winning art works is Corinne Martin, Indigenous Health Practice Incentives Program (PIP) project officer for the Tweed Valley region.

● Colin Appo accepts his runner-up prize in the adult category.



Indigenous Health Senior Consultant

Cox Inall Ridgeway is a specialist Indigenous affairs consultancy run in partnership with respected Gumbayngirr man and former Democrats Senator Aden Ridgeway.

We have a Senior Consultant opportunity available, which will involve taking a lead role in a national program to support Indigenous community health promotion activities. Your experience in contributing to policy and program development for Indigenous health, employment and education as well as your insight culturally appropriate Indigenous engagement will be well regarded.

To apply,

please email your CV to HR@coxinallridgeway.com.au or call Fiona Dewar on 02 8204 3856.



Law Graduate, Solicitor, Senior Solicitor

NTSCORP Ltd receives federal government funding to perform the functions of a Native Title Representative Body under the Native Title Act 1993 (Cth) primarily in NSW and the ACT. NTSCORP is responsible for representing the interests of those who hold or may hold Native Title. NTSCORP's functions include: facilitation and assistance, dispute resolution, notification and agreement making.

Exciting and challenging opportunities have arisen for a Law Graduate, Solicitor and Senior Solicitor to join NTSCORP's legal team based in our Redfern Office.

For further information and a position description, please contact Karina Radowski at kradowski@ntscorp.com.au or on 02 9310 3188.

All applications must include a cover letter addressing the applicants requirements and be sent to employment@ntscorp.com.au by **5pm on Wednesday the 9th of February 2011**

Aboriginal and Torres Strait Islander People are strongly encouraged to apply.

Townsville trip for Palm Island kids



THESE Palm Island children, aged six to 12, enjoyed a field day on mainland

Townsville last Thursday.

They were part of the Vacation Care program on Palm Island and were accompanied to Townsville by Palm Island Community Company youth workers Samuella Conway (in cap) and Moarna Sam (back row). *The Koori Mail* saw them on the scenic Strand where they enjoyed ice-creams.

The rock pool is a saltwater swimming enclosure used by thousands each week. However, that day it was emptied and cleaned by council staff. Many of the kids enjoyed a swim in the nearby stinger proof enclosure along the nearby beach, which is patrolled by lifeguards.

After that, the boys and girls played on the swings in the public playground.



"We came over this morning in three light planes and are going back to Palm later today. (The kids) have really enjoyed the field day," said Moarna.

The children said they had a wonderful time at Reef HQ watching sharks, turtles and large fish in tanks, and the Omnimax Theatre.

With all of the kids starting school this week, it was a great way to spend the last part of their time at vacation care.

— ALF WILSON

Journalist joins Cairns art fair team



FAR North Queensland journalist Sonja Anderson is the latest recruit to the Cairns-based team co-ordinating the Cairns Indigenous Art Fair (CIAF) 2011. Ms Anderson is the event's new Communications

and Marketing Manager, and will work with new Artistic Director Avril Quail, General Manager Ali Copley, Project Officer Carly Jia and Administration Officer Wanda Weatherall.

Planning for this year's fair, to be held from 19-21 August, is already under way.

Welcoming Ms Anderson, Ali

Copley said the celebration of Aboriginal and Torres Strait Islander art and culture had grown into Australia's premier Indigenous art fair.

"In 2010 more than 10,500 visitors immersed themselves in three days of art, dance, music and debate, bringing economic benefits and an enhanced

appreciation of the Queensland's exciting Indigenous art sector," Ms Copley said

Ms Anderson has lived in Cairns and other areas of far north Queensland for 20 years. She has worked across all forms of media, was media manager for Cairns Regional Council, and

has produced and presented programs and series for ABC local and national radio networks about people and communities in Far North Queensland with a special interest in Cape York communities.

CIAF is an Arts Queensland initiative.

Focus on sistagirls for documentary



INDIGENOUS photographer Bindi Cole said that before she began her artistic project photographing the Tiwi Island Sistagirls she knew it would be difficult.

What she hadn't counted on was her own emotional investment.

"How in one day I could have overwhelming feelings of anger and frustration, right through to peace and joy," she says in a documentary about her journey which will screen on ABC 1 next Tuesday, 1 February.

Cole first learned of the Tiwi Island Sistagirls after meeting loud and proud drag performer 'Foxy Empire', alter ego of Tiwi Islander Jason De Santis.

Foxy is one of Cole's 'most favourite subjects'. "Because she's stunningly beautiful and there's such an amazing transformation from Jason to Foxy that you can't help but be captivated by her," she said. Cole accepted Foxy's invitation to document the world of the Sistagirls and she travelled with him to the Tiwi Islands, 90kms north of Darwin.

They were accompanied by film-makers Andy Canny and Donna McCrum and the resulting short documentary film *Eye* follows their extraordinary journey which included meeting the girls and their larger-than-life 'mother' Crystal Love, Jason's disappearance for several days after Cole appoints him to be her local guide, costumer, and make-up artist, and the complex cultural protocols which must be navigated.

Cole, of English, Jewish and Wathaurung descent, said she had always identified as being Aboriginal because she spent a number of years living with her Aboriginal grandmother as a child.

'Sense of pride'

"She really instilled a sense of pride in me, to be who I was ... in particular my Koori heritage," she said.

"I soon realised that I wasn't what people perceived as Aboriginal because I'm white. That made me really uncomfortable that people would deny my Aboriginal heritage because I wasn't black enough for them."

Arriving on the Tiwi Islands, Cole decided to create 12 portraits of the Sistagirls using the landscape as her settings and 'celebrate this beautiful and unique community and looking at this transformation from man to woman as an art form'.

"All I knew was that I loved the Sistagirls and I thought the rest of the world would love them too," she said.

The impact on the Sistagirls was profound. They relished the opportunity to dress up, be pampered and photographed as beautiful women.

As one of the subject commented after



Photographer Bindi Cole with Frederina and Laura, two of the Sistagirls who participated in the project.



Photographer Bindi Cole said Foxy Empire, the alter ego of Tiwi Islander Jason De Santis, was one of her 'most favourite subjects'.

the shoot: 'It was the best day of my life'.

The Sistagirls were also empowered to perform a traditional Tiwi death ceremony for three of their own who committed suicide and had thus not been given the traditional death rites, which form an integral part of Tiwi culture.

Cole said that photographing the Sistagirls was 'a really complicated, intense layered thing'.

"I've captured one part (of their identity), and that's the female part that they all desire to be. But behind that are the little boys that they grew up (from) and the

community that looks on them as boys, not as women... I feel that what I've given them is the opportunity to express who they really want to be," she said.

Eye screens on ABC 1 on Tuesday 1 February at 10pm as part of the Artscape series.

Dance raises funds

COMMUNITY support for Bundjalung tot Gemika Tonga continued last month, with a Brisbane dance night raising funds to help her family meet medical costs.

The four-year-old suffers from Cornelia de Lange Syndrome (CDLS), a genetic disorder that can lead to severe developmental anomalies.

Gemika's parents Sione Tonga and Gemma Roberts recently moved their young family from Lismore, on the NSW Northern Rivers, to Brisbane, to be closer to medical facilities and support.

Proceeds from the Brisbane fundraiser will help pay for a series of operations needed to address Gemika's debilitating condition.

Mike Salbro, from Black Diamond Entertainment, organised the event at an inner-city venue to help his close friends Sione and Gemma.

The young father, originally from Cherbourg, is a youth worker in Brisbane, but organises several community functions each year.

"It's important to help out where you can, especially within the Indigenous community," he told *The Koori Mail*.

"I'm close friends with Sisi and Gemma and have known Gemika for most of her life. When you've got kids, you can relate to what this family is going through."

About 150 people attended the fundraiser, and many gave donations on top of the cover charge. The event preceded the recent First Contact Sports and Cultural Carnival, where signed jerseys from a Gemika's All Stars team were auctioned off.

CDLS affects both physical and intellectual development. There are an estimated 600 sufferers of the condition in Australia.



Glen Alexander and Bronwyn Burton.



Rex Luckey, Nathan Krakouer and Peter Yagmoor.



Relicca Kelly, Naomi Kelly and Shauntelle Roberts.



Morris Hodges and Nicholas O'Shane-Nona.



Gemika's parents, Gemma and Sione Tonga.



Julie Kirk and Ricky Morgan, from the Brisbane suburb of Inala.



Vincent, Sharmaine and Bredon Dodd.



Maryanne White, Tiana O'Haviano and Colleen Jackson.



Rhea Stephenson and Cristilee Louttit, both from Brisbane.



Larena Thompson and Andrea Sandy.

for Gemika



Douglas Rabbitt, from Brisbane, Joshua Costello, from Cherbourg, and Marlon Tyson, from Inala.



Luke Raveneau, from Moree, with Warwick (Wok) Wright, from the Street Warriors.



Frances Renouf, from Brisbane, and Trevor Blair, from Cherbourg.



Organiser of the fundraiser, Mike Salbro, with Naomi Malone, from Murgon, and Alicia Francis, from Brisbane, who helped out on the door.



● **LEFT:** In good spirits. From left, Daniel Brown, from Brisbane, Nattassia Georgetown, from Brisbane, Gwenda Stanley, from Moree, and Troy Allen and Daniel Dalby, both from Sydney. In front are Nikita Livermore and Michael King, from Blacktown, in Sydney.

Photos by
MAHALA
STROHFELDT and
KIRSTIE PARKER

Learn an ancient tongue, says expert linguist



AUSTRALIANS have diverse ethnic backgrounds and between them speak an array of languages, but Michael Christie believes we should look closer to home and learn an Aboriginal tongue.

Professor Christie, who was named the Northern Territory's Australian of the Year, wants more Australians to consider such a move as they celebrate Australia Day this year.

"It's part of the rich history of our country," he told AAP on Friday.

"If you study the language, you start to learn about kinship and about land ownership and about ceremonial history, which actually teaches you something more general about Aboriginal societies.

"Learning the culture would help us reflect on the narrowness of some of our own Western European culture."

Yolngu tongues

A fluent speaker of Yolngu languages, Professor Christie was nominated for Australian of the Year for his award-winning work in bringing Aboriginal and non-Indigenous knowledge systems together in the fields of adult education, school curriculums, medical interpretation and remote housing.

He said all Australian children should be given the opportunity to learn an Aboriginal language at school, in addition to the foreign language classes on offer.

Originally from New Zealand, the Charles Darwin University Indigenous language expert began working as a school teacher on a small island off the coast of Arnhem Land in the early 1970s when former Prime Minister Gough Whitlam introduced bilingual education in schools.

"It worked really well and now we see a huge dislocation between schools and the community, which we can see in the terrible attendance rates that have gotten even worse since the end of bilingual

education," he said.

The NT Government in 2008 announced that the first four hours of schooling in all communities would be delivered in English. The changes continue to face enormous criticism. Today, in some remote Aboriginal communities, school attendance averages just 30 per cent.

"The use of Aboriginal language in schools brings Aboriginal parents and grandparents into the school and so brings the community and the school together," Prof Christie said.

He said it was important for Aboriginal children to start learning English when they reached the age of 11 or 12 to enable them to contribute to the Australian workforce later in life.

"But I think it's even more important that little Aboriginal kids grow up knowing who they are and knowing their language and their land and their family before they get hammered by a foreign language and foreign teachers in a foreign classroom setting," Prof Christie said.

The many Aboriginal languages used by the 250 or so Aboriginal nations in Australia were some of the oldest in the world, he said.

'Tragedy'

"It's a terrible tragedy that most of the Australian languages are dead and will never be spoken again and yet we don't seem to be terribly worried about how we ensure the vitality and the ongoing viability of the languages we still do have."

He said the national standardisation of education was one of the many things putting pressure on Aboriginal languages and causing panic among educational authorities.

"They will be required to teach more and more to the test, rather than developing educational practices which are relevant to that community.

"We seem to have lost the ability to tie our education into what's relevant in the here and now." – AAP

Photographer Penny Tweedie dead at 70



A BRITISH photojournalist and Walkley Award winner lauded for her work with

Indigenous Australians has died, aged 70. Penny Tweedie produced the 1998 book, *Spirit of Arnhem Land*, in which she captured the lives of Aboriginal Australians living in remote parts of the Northern Territory.

After working as a London-based news photographer in the 1960s and early 1970s, Tweedie flew to Alice Springs in 1975 on a BBC assignment. *The Guardian* newspaper reported in an obituary on Friday.

"It turned out to be an experience that changed the direction of my life," Tweedie later

wrote of her visit to Australia.

Tweedie went on to compile a major *National Geographic* story, before publishing her first of two books, *This, My Country* (1985).

In 1999 she was awarded a Walkley for photo-journalism for the publication of works in Fairfax's *Good Weekend* magazine.

Tweedie kept a house in Sydney and split her time living in the harbour city and in the UK as she continued her news photography work, which included visiting international war zones.

Her portrait portfolio included Diana Princess of Wales, John Lennon and Yoko Ono, Germaine Greer and Colonel Muammar Gaddafi.

The single mother-of-one took her own life on 14 January. – AAP

Odysseys revealed

Mari Nawi – Aboriginal Odysseys

By Keith Vincent Smith

216 pages, paperback

Published by Rosenberg Publishing Pty Ltd

RRP \$35

Review by MARGARET SMITH

IN this meticulously researched book, launched late last year, 60 years of Aboriginal maritime voyages comes to life through stories and historical records between the years 1790 to 1850.

From Botany Bay and Port Jackson, they journeyed to Norfolk Island, Tasmania, circumnavigated Australia and crossed oceans to New Zealand, Tonga, Indonesia, India, Europe, and the North and South Americas.

The author has previously written books on Bennelong and King Bungaree and he was the principal adviser for the first episode of *The First Australians*. The book's title *Mari Nawi* comes from a name Aboriginal people gave to the England and French sailing ships, meaning 'large canoe'.

The research was mainly undertaken in the Mitchell and NSW State Library, the National Library in Canberra, other State libraries, the Natural History Museum and the British Library in London, and European libraries.

Keith Vincent Smith discovered a wealth of previously unseen documents, drawings and paintings from around the world to illustrate these journeys.

The book begins by describing the importance of canoes to saltwater Aboriginal people. "The waters of the harbour of Port Jackson, Botany Bay to the south and Parramatta River running west and the Hawkesbury River to the north, were crowded with men, women and children coming and going by canoe," it reads.

"Long after the occupation of their land in 1788, Sydney's Aboriginal clans had not relinquished these waterways, which were their true highways."

The women cooked fish on canoes and taught their children how to fish.

Women who sat in the front of the canoe often had burn marks in the small of their backs. But the smallpox epidemic

depleted the numbers of all Aboriginal people in the Port Jackson region.

Although mainly Aboriginal men boarded the European boats, the author found in the shipping records that five Aboriginal women journeyed to Calcutta in 1792, though no details remain of what happened to them.

Other records showed that one of the first Aboriginal male sailors was the young Nanberry, who is pictured in European clothes for two return voyages to Norfolk Island. He was accompanied by three other Aboriginal sailors, including Bungaree, in 1798.

But the most audacious and famous voyage was by Bennelong and Yemmerrawanne to England in 1791-2 and the

Hawaii, Nootka Sound (now Vancouver, Canada) and the Spanish colonies of Santa Barbara and San Diego on the California coast'. Gnung-a Gnung-a was much admired by all who met him, and acted as a go-between for the ship's crew and any native populations.

In 1801, an Aboriginal woman, Worangan, and Aboriginal man, Yeranabie, ventured on an 11-week voyage down the south coast of NSW. And in the same year, Bungaree began his circumnavigation of Australia with Captain Matthew Flinders, who gave Australia its name.

Bungaree was much praised for all his endeavours, and was given a farm by Governor Macquarie. Writes the author: "With great optimism, in 1822

Governor Macquarie built new huts at Georges Head for Bungaree and his people."

Throughout his book, Keith Vincent Smith weaves the bigger story of the colony such as the increasing skirmishes between the invaders and the Indigenous people, the resistance fighters such as Pemulwuy and Musquito, the Appin Massacre ordered by Macquarie, the establishment of Port Phillip in Victoria and Port Arthur in Tasmania, and the visit of Pigeon to King George Sound in Western Australia.

We are also treated to the stories of the early Aboriginal sealers such as Bulgabra who ventured south to colder waters, and

Bowen Bungaree (the son of King Bungaree), who sailed to San Francisco, and died back in Sydney in 1853, aged 56.

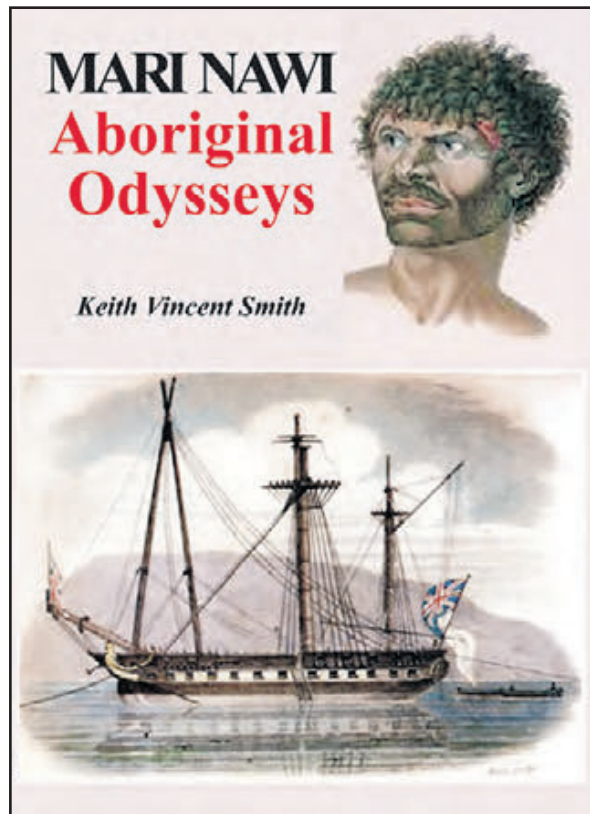
There is a wealth of stories in Keith Vincent Smith's book, which at times may seem overwhelming.

But, through the skilful writing of the author, and the many colour drawings and paintings, we see this world through the seafarers' eyes and experience some of their fantastic journeys.

Mari Nawi ends its journey with a reference to today's *Tribal Warrior*, whose office is based in Redfern. "This timber-hulled former pearling lugger, more than 100 years old, carried a frequently changing crew of seven Aboriginal men, ranging from 17 to 45 years of age," it says.

Exceptional

Another exceptional voyager was Gnung-a Gnung-a, whose face adorns the cover of *Mari Nawi*. The author writes in 1793, 'From the deck of an English storeship he glimpsed many places, visiting Norfolk Island,



Author Kathy Gibson holds a copy of her book *Fantome Island*.

New books in Black Ink

Story by ALF WILSON

QUEENSLAND publisher Black Ink Press recently released two new books, bringing to 47 the number it has published.

The release of *Fantome Island* and *Nanna's Storm* came just a few months after the Townsville-based Indigenous publishing house, the only one in the state, celebrated its tenth birthday.

Aurukun's Jack Bell has created wonderful illustrations for *Fantome Island*, which was authored by Palm Island Elder and singer Kathy Gibson.

Mr Bell was born at Aurukun and was a small boy when authorities moved his Wik Mungkan family to Palm Island 60 years ago, as a punishment for his father.

After leaving school Mr Bell, one of six siblings, worked at the sawmill and on a whaleboat crew which took freight to Fantome Island, a leper colony near Palm Island from 1939-73.

His family moved back to Aurukun in 1978, where he now is a visual artist and sculptor. He visited Townsville to work on the illustrations.

Author Kathy Gibson was born at Halifax near Ingham and was a child when sent to Palm Island with her family. She trained as a nurse and came to care for the babies whose mothers were on Fantome Island.

The book has some photos of Fantome Island and Palm Islands from her private album and is a great read.

Jeanie Adams, Co-ordinator of Black Ink Press, said it was about time the story of Fantome Island was told to the current generation, before all those with memories passed away.

Nanna's Storm

A second new book, *Nanna's Storm*, was written by Vicki Griffin, who was raised in Sydney as a white person but discovered her Indigenous heritage in the 1990s. She identifies as a Darawal person of the south coast of NSW.

The book's illustrator is Vicky Duncan, who grew up on Kamilaroi country at Inverell, NSW.

The story line in *Nanna's Storm* reveals a mischievous grandma with a wicked sense of humour in the midst of drought, who tricks her granddaughters into believing that a storm has arrived. The story that unfolds will keep any child engrossed to the last page.

Black Ink Press trains and mentors emerging writers and artists in the creation of contemporary illustrated books. It is part of the CCDEU Ltd, (Congress Community Development and Education Unit Ltd), an activity of the Uniting Aboriginal and Islander Christian Congress.

For more information, go to www.blackinkpress.com.au

National

Until 11 February: Calling for Congress Nominations. Applications for 120 delegates to the 1st members' forum and candidates for Co-chairs close. Details: visit www.nationalcongress.com.au/nominations

Until 14 August: Yalangbara, an Aboriginal art exhibition showcasing Indigenous artworks. This exhibition tells the remarkable story of the Marika family of Arnhem Land, three generations of artists, cultural diplomats and custodians of one of Australia's most important spiritual sites. Free. Held at the Gallery of First Australians, National Museum of Australia, Canberra. Details: (02) 6208 5351 (0438) 620 710 or email media@nma.gov.au

5 February: 2011 AFL Indigenous All-Stars v Richmond. See the magic, feel the spirit, the AFL & AFLNT present the return of the All-Stars match to Darwin. With the best Indigenous talent from across the country the All-Stars will take on the mighty Richmond Tigers. Witness the excitement and passion of this unique game. Held at TIO Stadium, Darwin. Details: (08) 8980 3333

12 February: Indigenous All-Stars v NRL All-Stars football match. Featuring the NRL's biggest stars, the Harvey Norman Indigenous All-Stars v NRL All-Stars match will kick off the season in a celebration of rugby league's diversity and ongoing commitment to Indigenous culture. All footy fans come along and enjoy the game. All welcome, tickets on sale now. Held at Skilled Park, Robina. Details: 132 849 or visit www.ticketek.com.au

15-16 February: Aboriginal and Torres Strait Islander Leadership: Building leadership capability to Close the Gap on disadvantage. This conference is aimed to empower young people and build leaders of the future; increase the representation of Indigenous people at senior levels in business and the public sector; build effective partnerships to ensure Indigenous people can take leadership on the issues that affect them; strengthen leadership and governance in Indigenous organisations to ensure success. Register now and have your say. All welcome. Held at Mercure Hotel, Brisbane. Details: (1300) 316 882 or (02) 9239 5700 or email registration@criterionconferences.com or visit www.indigenousleaders.com

24 March: National Close the Gap Day gives Australians the opportunity to come together and show their support for closing the life expectancy gap between Aboriginal and Torres Strait Islanders and other Australians. Individuals and local groups can organise a small-scale event to celebrate the gains that have been made. So register now. Details: visit www.oxfam.org.au/act/events/close-the-gap-day

5-6 May: Third Aboriginal Health Research conference, showcasing Aboriginal health, research and promoting community, research and policy engagement and exchange in Aboriginal health, to allow communities to describe their health and research priorities and to provide opportunities for sharing information and establishing collaborations among Aboriginal community members, researchers and policy makers. Register now and have your say, early bird rates only available until Tuesday 15 March. All welcome. Held at Doltone House, Sydney. Details: (02) 9744 5252 or email dhudnall@gemspl.com.au or visit www.gemsevents.com.au/criah2011

NSW-ACT

Until 30 January: Koori Art Expression, an Aboriginal art exhibition by 500 students from Kindergarten to Year 12, looking at the issues such as how the contribution of Aboriginal people to Australian society has gone unrecognised. Free and all welcome. Held at Australian Museum, 6 College St, Sydney. Details: (02)9320 6311 or visit www.australianmuseum.net.au

26 January: Saltwater Freshwater Festival, an Indigenous Australia Day event on the mid-north coast. This event includes Aboriginal design, art, music and food also Elders' dinner, bush tucker displays, workshops and a whole range of children activities. Free and all welcome. Held Westport Park, Park St, Port Macquarie. Details: (02) 6658 5995 or visit www.saltwaterfreshwaterfestival.org/

26 January: Yabun 2011. A celebration of Aboriginal and Torres Strait Islander cultures, including art and craft stalls, dance workshops, politics, literature, information stalls, activities for kids, live entertainment and more. All welcome. Held at Victoria Park, Broadway, Sydney, from 10am-6pm. Details: (02) 9384 4000 or email yabun@gadigal.org.au or visit www.gadigal.org.au

30 January: Koori health check event. Come along and

Take the bus to Bangarra

THEY'RE in demand all over the world, but the talented folk at Bangarra Dance Theatre still call Sydney home.

Next week, they will stage a special evening out for the communities of Redfern, Waterloo, Glebe and Marrickville. All community members are invited.

Bangarra are not just performing their renowned production *Spirit* at Sydney Theatre at Walsh Bay, they're helping audience members to get to the venue.

The show, being presented in partnership with Sydney City Council, will be held from 8-10pm next Friday 4 February.



Kathy Marika in Bangarra Dance Theatre's *Spirit* production. Photo by DANIELLE LYONNE

Free buses have been organised to pick up people from four locations: the Exchange Hotel in Marrickville, Glebe Public School, the Juanita Nielson Centre and the Redfern Community Centre.

Tickets are \$10 each, and available at the door. Proceeds will go towards assisting Indigenous communities that have been affected by the Queensland floods.

Anyone wanting to take advantage of the lift to Walsh Bay should be at the pick-up points five minutes before the bus estimated times of arrival:

6pm at the Exchange Hotel, Marrickville Road, Marrickville

6.30pm at the Redfern Community Centre, Louise Street, Redfern

6:50pm at the Glebe Public School, Corner of Glebe Point Road & Derwent Lane

7:20pm at the Juanita Nielson Centre, Corner of Nicholson and Dowling Street, Woolloomooloo.

get your free health check, also free gift bag for everyone who completes a health check. Male and female GP will be available. Free and all welcome. Held at Brush Farm, Lawson St, Eastwood. Details: (02) 9477 8700 or email: Kimberley@gpnn.org.au

4 February: Bangarra Dance Theatre presents community night performance *Spirit*, showcasing traditional and contemporary dances that connect to the spirit of the land and its people. All welcome tickets \$10 each, Held Sydney Theatre, 22 Hickson Rd, Walsh Bay. Details: (02) 9251 5333 or email community@bangarra.com.au

Northern Territory

Until 13 February: Pmere Arntarntareme – Watching This Place, an Aboriginal art exhibition featuring the works of more than 20 artists across a variety of media, painting mental sculpture and video works that captured the layered realities of inter-cultural Alice Springs, which sees artists and custodians both watching country. Free and all welcome. Araluen Arts Centre, Alice Springs. Details: (08) 8951 1120 or email araluen@nt.gov.au

23-24 February: Indigenous Law and Justice Conference. Law and justice within Indigenous communities addresses strategies to increase equitable processes and outcomes for Indigenous people when encountering the criminal justice system, with a view to reducing incarceration rates. Register before 17 December and have your say. All welcome. Held at Holiday Inn, Esplanade, Darwin. Details: (1300) 316 882 or email registration@criterionconferences.com

25 February-10 April: Menagerie national tour. This exhibition explores a contemporary Indigenous perspective on animals and their relationship to people, place and country, revealing individual stories of both maker and object. All welcome. Held at Araluen Arts Centre, Alice Springs. Details: (02) 9320 6000 or visit www.aboriginalartnews.com.au

29 March: The second annual Excellence in Indigenous Health Awards and Gala Dinner, given in recognition of the inspirational work from service providers, communities and individuals making a difference in health disadvantage. All invited to make a submission, the final date for submissions is 4 of February. All welcome. Held Holiday Inn Esplanade, Darwin. Details: (1300) 316 882 or email registration@criterionconferences.com or visit www.indigenoushealthcare.com

Queensland

Every Wednesday: Culture night for the preservation, promotion and presentation of Aboriginal culture and heritage. Culture night aims to enhance community cultural identity and enhance the self-esteem and identity of our youth and our future. This event includes plenty of activities art workshops, storytelling, traditional songs, corroboree and much more. Free and all welcome. Held Musgrave

Park Cultural Centre, South Brisbane. Details: (07) 3846 5700 (0434) 545 475 or email admin@musgravepark.org.au

Victoria

26 January: Belgrave Survival Day celebrating Indigenous culture. This event will include free workshops, children's activities, live performances from Richard Frankland and the Charcoal Club, Jindi Worobak Dance Group, Black Elvis/Gnarnayarrahe Waitairie and many more. Free and all welcome. Held at Borthwick Park, Benson St, Belgrave. Details: (0424) 557 025 email survivalday@gmail.com or visit www.belgravesurvivalday.org

26 January: A range activities held for Survival Day in Melbourne. The annual event will include live Indigenous music, dance performances, children activities, workshops and free information stalls. Free and all welcome. Held Treasury Gardens, East Melbourne. Details: (03) 9754 6121 or email survivalday@gmail.com

5 February-9 March: Yalukit Willam Ngargee and Indigenous arts and cultural festival bayside includes welcome to country, dance programs and children activities, visual arts exhibitions and much more. All welcome. Dates and location: 9-26 February at 51 Grey Street, St Kilda and 9 February-9 March at The Gallery, St Kilda Town Hall, St Kilda. Details: visit www.stkildafestival.com.au

12 March-2 April: Victorian Indigenous Art Awards 2011 acknowledging and promoting Indigenous artists in Victoria. The program aims to foster the production and exhibition of diverse, high-quality art and increase economic opportunities for Indigenous artists. Free and all welcome. Held at 45downstairs, 45 Flinders Lane, Melbourne. Details: (03) 9662 9966 or email viaa@fortyfivedownstairs.com or visit www.indigenousartawards.com.au

South Australia

26 January: Survival Day, come and help celebrate the strength and spirit of the Aboriginal and Torres Strait Islander peoples as the first people of this land. This event will include a barbecue, jumping castle, waterslide and much more children activities, also a variety workshops and live performances. Free and all welcome. Held Tandanya National Aboriginal Cultural Institute Inc, 245 Grenfell St, Adelaide. Details: (08) 8224 3200 or email tandanya@tandanya.com.au or visit www.tandanya.com.au

19-27 February: Spirit Festival 2011: Tandanya announces the third Spirit Festival will feature a line-up of the best in national and local music concerts also traditional and contemporary dance performances, children's activities and more. Free and all welcome. Held at Mulla Wirraburka, Rymill Park, Adelaide. Details: (08) 8224 3232 or email tandanya@tandanya.com.au or visit www.thespiritfestival.com

Marcus Priaulx and Edna Malone will work with Barambah District schools and the South Burnett community to boost the education culture within the area.



School is a must, says CEO



WARREN COLLINS wants the South Burnett region of south-east Queensland to rally as one to ensure children and parents realise the importance of education. The Cherbourg

Aboriginal Shire Council CEO said kids wagging class was a universal problem, but it was time his and surrounding towns took it far more seriously.

"People tend to think non-attendance is a school or family discipline problem but it affects the whole community," Mr Collins said.

"Research shows there is a connection between dropping out of school and behaviour that leads to that person leading an unhappy life or even ending up in prison.

"Making sure our children spend every possible day they can at school and get the most from it is of prime importance."

Mr Collins said schooling was not a matter of turning out future professors but having children actively learning, doing the best they could, getting the discipline to go to class on time every day, and socialising in a functional way.

"It leads to our children having much happier and productive lives," he said.

"School allows them to make life choices and fulfil their potential.

"Every day does count."

Mr Collins' Cherbourg Council has now gained Federal Department of Education, Employment and Workplace Relations (DEEWR) funding to employ a

Parent and Community Engagement (PaCE) team of Marcus Priaulx and Edna Malone.

The duo will consult with Elders, parents, community organisations and leaders to bring programs that promote the importance of learning and connect the community to schooling.

Mr Collins wants all of the South Burnett region to get on board with the effort. He said the duo would work in the Barambah district and focus on closing gaps in Indigenous education.

"We'll be asking parents what their attitudes to schooling are and what skills they would like to overcome any barriers they have," he said.

Home support

"We'll then try to link them to the right services so they can provide their children with the home support they need.

"We'll also be meeting with business people to see if they can hire more Indigenous people so children have a job at the end of their 12 years of schooling."

Mr Collins said the PaCE team would co-ordinate sports and artistic projects, bring mentors to the area and have parenting and reading programs so people understood the need to support their children's learning at home.

"All we ask is for the community to get on board; not only for our Cherbourg children but for those from within their own homes and towns," he said.

"Overall, it will make for a happier community."



St Catherine's School
Waverley

Indigenous scholarships for 2011

St Catherine's School was one of Australia's first independent girls' schools to provide real, practical support for the education of Indigenous students. There are currently nineteen girls of Indigenous background on scholarships at the school. For many, living in the boarding community is a necessary and enjoyable way of life during term times.

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- a home within the school grounds in a Boarding House that offers an extended family lifestyle to 70 country, city and overseas boarders.

The closing date for all scholarship applications is Friday 25 March 2011.

For more information contact the Director of Enrolment on 02 8305 6206 or email: enrol@stcaths.nsw.edu.au

St Catherine's School, 26 Albion St Waverley NSW 2024

www.stcatherines.nsw.edu.au



Deadline near for Stanner Award



MANUSCRIPT entries to the 2011 Stanner Award are due by 5pm this Monday,

31 January. The Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS) says the award has been significantly enhanced since last awarded in 2009 and is now open to all aspiring Indigenous authors, where previously it was restricted to published authors.

The author of this year's winning submission will receive \$5000 in prizemoney, out-of-pocket expenses, an inscribed glass statuette and mentoring and editorial support to turn their manuscript into a publication.

AIATSIS established the award in 1985 in recognition of the significant contribution of the late Emeritus Professor W E H (Bill) Stanner to the establishment and development of the institute.

The Institute's publishing arm, Aboriginal Studies Press, will publish the winning manuscript, but all manuscripts submitted will be considered for possible future publication.

The winner will be announced during NAIDOC Week 2011 in July.

Entry forms, eligibility guidelines and further information about the Stanner Award are available at www.aiatsis.gov.au

Engineering a future



INDIGENOUS students from across Australia spent last week getting a taste of life as an engineer.

The 20 students were taking part in the Engineering Summer School at the University of New South Wales.

As part of their week-long introduction to the world of engineering, the students visited project sites to see engineering first-hand. The site visits included a trip to the new Royal North Shore Hospital, which is under construction, the Cochlear Implant Centre, and the Taronga Zoo wastewater treatment plant.

Engineering Aid Australia CEO Peter Berry said the Summer School provided Year 11 and 12 students with an opportunity to explore engineering as a potential career.

"Many of these students have little understanding of what engineers actually do," he said.

Network with professionals

Mr Berry said the Summer School allowed students to take part in classroom and outdoor activities, and network with professional engineers.

He said the students had come from all corners of Australia, including Derby in West Australia, Thursday Island in the Torres Strait, Peterborough in South Australia, Cygnet in Tasmania, Brisbane in Queensland and Condobolin in New South Wales.

"The students attend the Summer School at no cost to themselves," he said.

"During this experience they build new friendships with their peers from across the country.

"They also meet Indigenous mentors and engineers from companies which support the Indigenous Australian Engineering Summer School program. This is a great opportunity to discuss work experience and future traineeships."

The 2011 Summer School was hosted by the University of NSW and funded by Engineering Aid Australia.



Engineering Summer School participants at Mrs Macquarie's Chair in Sydney, back from left, Ryan, Duncan, Alan, Billy, Joel, Jackson, Yaddie, Zach and Harry; Middle from left Scott (mentor), Zach, Grace, Brett, Jemila, Sarquin, Ashleigh, Angelo and Quinn; and, bottom from left, Peter Berry (Engineering Aid Australia), Anne Vans-Colina (Engineering Aid Australia), Matthew, Leon (mentor), Brianna, Iman and Jacob (mentor).

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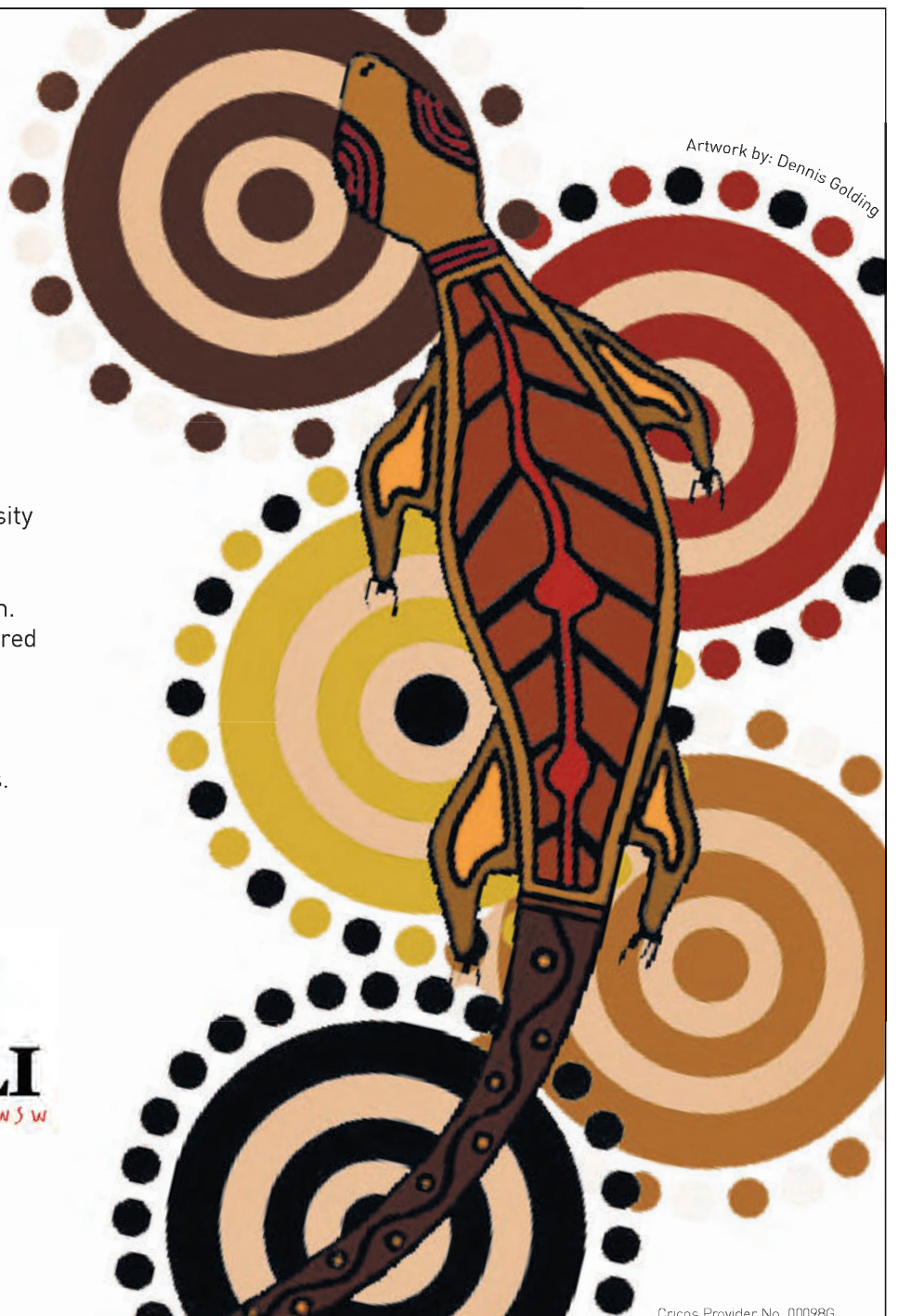
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NURA GILI
INDIGENOUS PROGRAMS UNSW



Artwork by: Dennis Golding

Cricos Provider No. 00098G

Boost for research



THE Australian Institute of Aboriginal and Torres Strait Islander

Studies (AIATSIS) has appointed an additional five researchers under its innovative and successful Indigenous Visiting Research Fellowship (IVRF) Program.

Alisa Duff, Ray Lovett, Greg Lehman, Samia Goudie and Mikala Sedgwick will undertake research projects at the Canberra-based Institute including substance abuse, Indigenous dance, historical and mythological construction of Tasmanian Aboriginal culture and identity, impacts of digital storytelling projects and the influences of Government employment projects.

Their fellowships range from six to 12-month appointments.

AIATSIS Chairperson Professor Mick Dodson said the Indigenous Visiting Research Fellowship (IVRF) Program was an important

initiative established by the Institute to support Aboriginal and Torres Strait Islander research fellows and scholars.

"AIATSIS had the vision to begin this initiative more than five years ago to adequately support researchers and scholars to undertake research in their respective fields of interest and work with relevant government departments to discuss policy and practice," Prof Dodson said.

"Through conducting and encouraging research relevant to Aboriginal and Torres Strait Islander Studies, AIATSIS proudly contributes to the development of understanding of Indigenous peoples, cultures and societies in contemporary and historical contexts."

The five additional research fellows and their field of research are:

● Torres Strait Islander Alisa Duff, who will spend a six-month appointment as part of her Masters identifying the issues and



AIATSIS Chairman Prof Mick Dodson

gaps in the production of dance by Indigenous Australians.

● Ray Lovett, a Wongaiban man from NSW, who has been engaged for 11 months as part of his PhD which aims to understand problematic alcohol use amongst Aboriginal and Torres Strait Islander people, including looking at cultural

aspects of this through attachment or dislocation from country.

● Greg Lehman, a descendant of the Trawulwuy people of north-east Tasmania, who will spend 12 months exploring the historical and mythological construction of Tasmanian Aboriginal culture and identity on the part of both

observers and observed.

The scope of this study will include the visual art of Late Pleistocene stencils and petroglyphs in Tasmania, as well as early European visual records of Tasmanian Aborigines by French and British expeditions.

● Samia Goudie, a Bundjalung woman from NSW, who will use her six-month fellowship to explore one of the emergent themes from her PhD research, a co-creative digital storytelling project designed as an activity embedded in an annual camp held by the Elders of the Bama people of Hopevale in Cape York. The research will contribute to the growing understanding of the role digital storytelling has in facilitating and contributing to the 'wellness' of Aboriginal and Torres Strait Islander people.

● Mikala Sedgwick, a Gamilaraay/Kamilaroi woman from NSW, who will undertake a six-month research fellowship to investigate how Australian

Government employment programs can better influence career aspirations of Indigenous youth across education and employment outcomes.

The IVRF program was formally established as a three-year initiative in 2008 through additional funding secured from the Federal Department of Education, Employment and Workplace Relations and the Department of Families, Housing, Community Services and Indigenous Affairs. The Department of Innovation, Industry, Science and Research (DIISR) has provided \$500,000 to continue the IVRF program in 2010-11.

AIATSIS Principal Russell Taylor said the IVRF program had proved to be particularly successful.

"The latest appointments bring to 21 the number of Aboriginal and Torres Strait Islander researchers who have been able to complete – or are working towards completing – valuable projects," he said.

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Top nursing honours to Karratha nan



A KARRATHA grandmother has graduated as an enrolled nurse and taken out the top honour in

her class.

Kate Moyes received her Diploma of Nursing from the Marr Mooditj Foundation at a graduation ceremony held in Perth last month. She also received the Honour Award for Most Outstanding Student of her year.

Ms Moyes, 39, will now focus on becoming a registered nurse and inspiring young Indigenous women to pursue a career in health.

Ms Moyes' journey to nursing began after working as a support service theatre cleaner at Nickol Bay Hospital. She also worked at Pilbara Kimberley Care and then completed her studies at the Marr Mooditj Foundation in Perth.

She has also been involved with the WA Country Health Service Pilbara's Indigenous

Employment Program (IEP), part of a nationwide push to improve the overall health of Indigenous people.

Through the IEP, Ms Moyes was offered the job of Aboriginal liaison officer at Nickol Bay and was able to fulfil her dream of studying to become an enrolled nurse.

Ms Moyes believed her life would always be challenging after falling pregnant for the first time at 16, but now says the sky is the limit.

Confidence

"Most of the girls are like me, they don't think they are capable of much at all, but they need the confidence and support to know they can do more with their lives," she said.

"I love helping Indigenous people and now I can help them in a medical way. I understand patients' concerns and I love helping to make their lives better."

WA Health Minister Kim Hames congratulated Ms Moyes on her achievement

and said she was a role model in the region.

"Our \$4.87 million Indigenous Employment Program is already showing results and Kate is part of that," Dr Hames said.

The program aims to recruit 100 new Indigenous staff to positions over a five-year period. Up to 20 additional Indigenous people a year are set to get employment and training opportunities in health services.

The IEP is funded under the \$38.2 million Pilbara Health Initiative. This five-year partnership between the State Government's Royalties for Regions program and the Chamber of Minerals and Energy's Pilbara Industries Community Council (PICC) Health Initiative members (BHP Billiton Iron Ore, Chevron Australia Pty Ltd, North West Shelf Joint Venture, Rio Tinto and Woodside Energy), aims to boost health services in the region.



Kate Moyes at the graduation ceremony in Perth.

More utilising disability help



THE number of people using disability support services increased by nearly 50 per cent over a five-year period, according to a new

Australian Institute of Health and Welfare (AIHW) report.

About one in every 20 of the 280,000 people who used disability support services in 2008/09 were Aboriginal or Torres Strait Islander people, except in the Northern Territory where around half of service users were Indigenous.

Employment (70 per cent) and respite services (67 per cent) recorded the highest rise in users between 2003/04 and 2008/09. Nearly 280,000 people used disability support services in the last financial year, at a public cost of about \$5.4 billion.

Community support recorded the

largest increase in expenditure, up by more than 60 per cent, followed by respite, the cost of which rose by 40 per cent, the report stated.

Men aged between 25 and 44 used disability services the most.

Institute spokesman Sean Ackland said that about one in 20 service users were Aboriginal people or Torres Strait Islanders.

"This rate is consistent across Australia, except for the Northern Territory, where around half of service users were indigenous," he said in a statement last Wednesday.

Most people were seeking help for intellectual disabilities, followed by psychiatric and physical disabilities.

Nearly 40 per cent of those who used disability services had an informal personal carer, and in two-thirds of cases the carer was their mother.

Parliamentary Secretary for Disabilities and Carers Jan McLucas said the increases revealed in the AIHW report demonstrated the doubling of Commonwealth funding for disability services to more than \$6 billion through the National Disability Agreement would help to deliver improved support for people with disability.

"The Commonwealth's disability funding will reach \$1.2 billion by 2012, compared to just \$600 million in the previous Government's last year in office," she said.

Under the National Disability Agreement, the Australian Government has allocated more than \$6.2 billion over five years to state and territory governments for increased and improved specialist disability services, such as supported accommodation, therapeutic services and respite care.



Queensland Government



mobile and relocatable services schedule

Queensland Health, through the BreastScreen Queensland Program, provides dedicated and accredited breast cancer screening services through a statewide network of screening and assessment services.

Mobile and Relocatable Service

Cairns: February to late April, Atherton.

Gold Coast: Early to late February, Nerang. Late February to late April, Palm Beach.

Rockhampton: Early to mid February, Gladstone. Mid to late February, Emu Park. Early to late March, Biloela. Late March, Theodore. Early to mid April, Moura. Mid to late April, Springsure.

Sunshine Coast: Early March to May, Maroochydore.

Toowoomba: February to mid March, Kingaroy. Early March to mid May, Dalby. Mid to late March, Millmerrin. Early to late April Goondiwindi.

Townsville: Early to mid February, Kirwan. Mid February, Woodlands. Mid February to mid April, Ingham. Mid to late April, North Ward.

Wide Bay: Mid to late February, Gayndah. Late February to early March, Mundubbera. Early to mid March, Eidsvold. Mid to late March, Monto. Late March, Biggenden.

Ipswich: Early to late April, Springfield Lakes

Brisbane North: Early to mid February, Nundah.

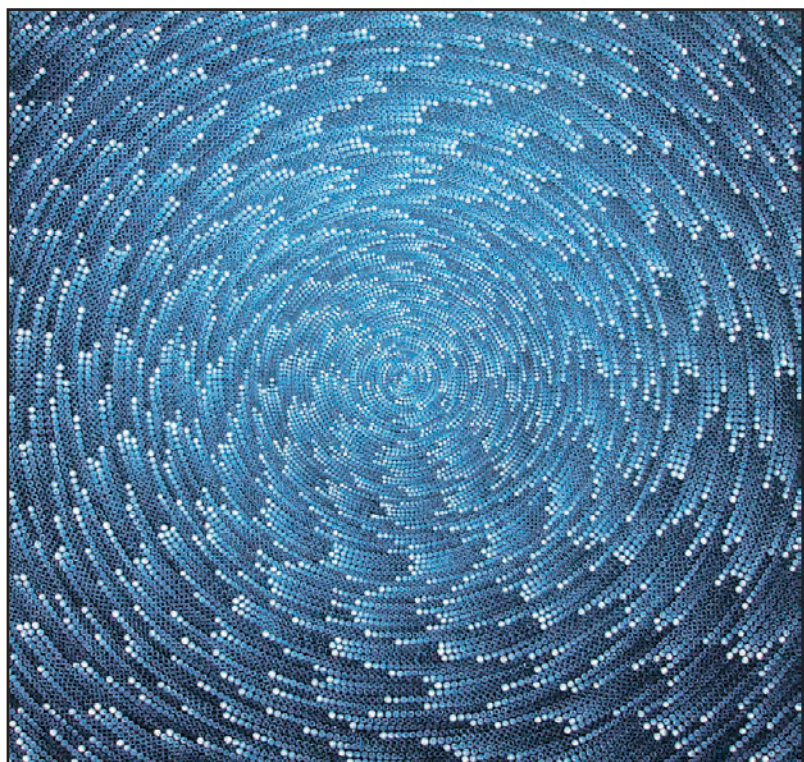
For women, age is the biggest risk factor for developing breast cancer. Women aged 50-69 years are strongly encouraged to have a free breast screen every two years at a BreastScreen Queensland Service. Women aged 40-49 years and those over 70 are also eligible for a free breast screen. Please call **13 20 50** to arrange an appointment. Group bookings are also available. The schedule is a guide and subject to change

EARLY DETECTION COULD SAVE YOUR LIFE



Featured works in *Saltwater Freshwater Art* include *Black Dogs I*, 2009 by Alison Williams, left, and *Black & White Butterflies*, 2008 by Nicole Duncan.

Art book a first



THE Saltwater Freshwater Arts Alliance is breaking new ground with the official launch yesterday of a book featuring 39 Aboriginal visual artists from the mid north coast of NSW.

The book *Saltwater Freshwater Art* features the stories of the 39 artists as well as their artwork. Meanwhile, an essay written by Principal Advisor (Indigenous) and Senior Curator at the National Museum of Australia (NMA) Margo Neale aims to give context to the work, its cultural value and where the artists sit in the lineage of art history in Australia.

The project began with the formation of the visual artist living map – a database of practising Aboriginal visual artists between Karuah in the south and Coffs Harbour in the north, which includes the

Worimi, Birpai, Dunghutti and Gunbaynggir nations. About 180 artists were found and 39 were selected to appear in this publication.

Prof Neale said that, like Aboriginal people, Aboriginal art was largely invisible until the 1970s.

"The struggle of Aboriginal people, which has changed over the decades, is clearly visible in the works of this book," she said.

Connection

"They are not radicalised, they do not deal overtly with political subject matter but rather, as a whole they exhibit a sense of connection, belonging and identity," she said.

Saltwater Freshwater Arts Alliance program manager Alison Page said the publication was ideal for schools, universities and anyone with an interest in Aboriginal art.

"The publication represents a moment in time; a snapshot of practising Aboriginal visual artists that will inspire and lay foundation for the emerging talent, particularly amongst the region's young people," she said.

"Our dream at Saltwater Freshwater is that the community of artists represented in this publication will grow so that the Aboriginal art from this region is as world-renowned as it deserves to be."

Saltwater Freshwater Art costs \$39 and is on sale today, 26 January, at the Saltwater Freshwater Festival, Westport Park, Port Macquarie. It is also available from selected regional and national galleries and online at www.saltwaterfreshwater.com.au

● Pictured left: *Milky Way Dreaming*, 2009 by Ray Winston/Walford

Oka sharing spirit

By DARREN COYNE



ONE of Australia's favourite touring bands, Oka, will headline the Share the Spirit Indigenous Music

Festival in Melbourne today – Australia/Survival Day – before setting off on a tour of Canada.

The band features Stu Boga Fergie, also known as 'Didgeristu' (nicknamed by his Yakin Andu Elders on Cape York), Chris Lane and newest member Charles Wall (aka Zappa).

Didgeristu told *The Koori Mail* it was really important to the band to take part in Indigenous-focused events such as Share the Spirit.

"As an Indigenous person it's good to be with your own community and celebrate Indigenous diversity," he said.

That diversity is apparent in the music of Oka. Stu himself grew up around the north-east coast of Cape York, and his mother was from Thursday Island in the Torres Strait.

With his missionary parents, he travelled throughout the islands and was always surrounded by music.

And although an Oka set normally involves some traditional dancing from Stu, a busted knee he received while on an airplane recently means he won't be able to bust a move this time around.

Not that that should stop anyone else at the festival, as Oka is known for its throbbing, earthy, organic electro beats and dance-driven grooves.

Also on the line-up at the Share the Spirit festival are artists such as Dave Arden, Lady Lash, Zennith, Maza Sisters, Wurunjeri Dancers, Songlines Youth Choir, Songlines Hip Hop Dance Group, Brolga Boys, Jake and the Cowboys with MC Sherilee Hood.

Share the Spirit will also host community market stalls where



The members of Oka, from left, Chris Lane, Charles Wall (Zappa) and Stu Boga Fergie (Didgeristu). The band will perform today (26 January) at the Share the Spirit Indigenous Music Festival in Melbourne.

Indigenous artists and designers from across Victoria will be selling locally made crafts and gifts.

There will also be a dedicated kids area filled with Indigenous crafts, face

painting, circus activities and hip hop dance workshops.

The free festival is being held at Treasury Gardens, East Melbourne, from 1-7pm.

A few days after the festival, Oka will release a new live recordings and rare mixes album called *Dub Edits & The Jamaican Mule*, and a collection of new remixes of their *Kulcha* single.

JUMP start for Mia



AN emerging Kungarakan playwright, performer and producer is amongst the 49

young and emerging artists from across the country who have been named as participants in the 2011 JUMP national mentoring program.

Described by the *Melbourne Age* as a 'candid and very lucid performer who will leave you wanting more', Mia Stanford will embark on a project to write and refine an hour-long professional production as part of her participation in JUMP.

Mia first got up on stage in 2007 at the Melbourne Comedy Festival's Deadly Funny championships. She went on to become its inaugural winner and has been cracking people up ever since. She has performed in festivals including Tarerer and the Dreaming Festival, and has been delighting Melbourne comedy rooms with her quirky observations and wit.

She co-wrote and performed in Ilbjerri Theatre Company's *A Black Sheep Walks into a Baa* (2009) and *Black Sheep: Glorious Baastards* (2010) and recently went on to produce her first independent theatre production, *Under The Rug*, as part of the 2010 Melbourne Fringe Festival, where she won the festival's Outstanding Indigenous Achievement Award.

Confidence

Mia said that as a JUMP participant she aimed to gain the industry knowledge to pass on to aspiring performers, and to have confidence and support to continue to contribute to community initiatives.

Injinoo artist Teho Ropeyarn will be working in a professional studio with master printers in a six-month Cairns residency as part of his 2011 JUMP experience.

He said he aimed to develop his skills in printmaking, and learn skills in etching, lithography, screenprinting,

monoprinting and relief printing, with a view to producing and exhibiting work at this year's Cairns Indigenous Art Fair.

Meanwhile, Queensland Theatre Company's incoming Indigenous Artistic Director, Wesley Enoch, is one of the 2011 JUMP mentors and will work with emerging theatre director and playwright Michelle Miall who aims to complete multiple drafts of a new work as part of a creative development process.

Youth Arts Queensland CEO Julie Woodward said JUMP's national profile, and the substantial artistic and career outcomes demonstrated by the first round of JUMP mentees, attracted more applications to the competitive program.

"This year, we're thrilled to welcome artists representing all of the Australia Council's artform areas, with mentees hailing from all states and territories, along with mentors from across the country and internationally," she said.

Grants to Create February Funding Round

The Department of Culture and the Arts invites individuals, groups and organisations working within the arts (excluding television, film and radio), to apply for grants in the following categories:

All Art Forms

Development
Distribution and Marketing

Writing

Publishing Assistance Program

Young People and the Arts

Development
Distribution and Marketing
International Scholarship

Applications close 5pm, 25 February, 2011

Please check our website for more details

www.dca.wa.gov.au

or call us on 1800 199 090 (toll free)



Government of Western Australia
Department of Culture and the Arts

I Wish I Lived in Wonderland, Concept Illustration, by Rose Skinner.

All calm for new Cairns exhibition



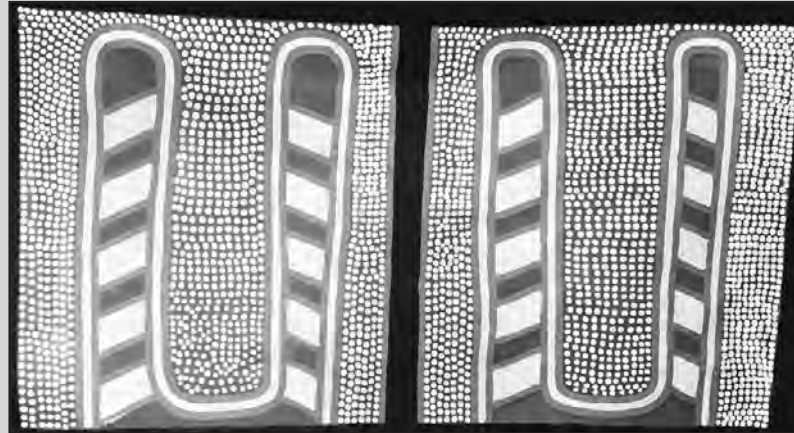
ARTIST Shane Gibson has chosen the Guugu Yimithirr word for calm weather or calm water as the title of his new exhibition

because of the mood that it sets. 'Milinh' is also the middle name of his daughter Hannah.

"The word has a calming effect," he said. "The idea of calm weather or calm water... the gentle stillness."

'Milinh' opened last Friday at the UMI Arts Shop and Galleries in north Cairns and features more than 25 works including paintings, wood carvings and artefacts.

Gibson is a local artist who grew up in Hopevale (Guumba) and is a member of the Bulgun



White Cockatoo, by Shane Gibson, and the artist himself.

and Thuubi clans of the Guugu Yimithirr nation.

Each piece in the exhibition incorporates traditional aspects of his culture.

"In the pieces on show in this exhibition, I include the stories of the 'Nhuumba' long-neck freshwater turtle, 'Ngamu Ngaajarr' the Dingo, and the

'Waandaar' white Cockatoo," he said.

"I do this to help prevent the stories from being lost, to help preserve this knowledge



for future generations."

Gibson is also known as 'Dhuga', a name he received from his great grandfather Ngamu-dhuga and he uses this pseudonym on all his paintings.

'Milinh' is the culmination of Gibson's participation in the UMI Arts Exhibition Ready Program. Exhibition Ready provides artists at all stages of their careers with training in the 'nuts and bolts' of preparing and presenting artwork for exhibition and sale.

'Milinh' will run until 4 March. The UMI Arts Shop and Galleries is at 335 Sheridan Street, north Cairns. Opening hours are Monday to Friday 9am-5pm.

For more info contact UMI Arts on (07) 4041 6152 or visit www.umiarts.com.au

Artists have painted the truth, crowd told

By MARGARET SMITH



AT the opening of the iNTervention

art exhibition in Sydney's Newtown earlier this month, the crowd was so big that it spilled out on to the street for artist Adam Hill's smoking ceremony.

Inside the 'At the Vanishing Point' gallery, paintings included Jane Doolah's *Intervention Changes* portraying a young woman helping an Elder with her shopping, set against an intricate pattern of country; Gordon Syron's *The Bloody Redcoats are still here* of an Aboriginal family standing on the red earth with harsh winds around them; Teena McCarthy's *Habit of St. Teresa Mission and soldiers boots over the land*; and Ganbold Lundaa's *Sun, moon, fire, sea, red, land, equal, rights* with its combination of text and image.

The video work of Austin G Mackell added John Leeman's testimony on the effects of terminating CDEP

Interest in iNTervention Intervention

programs, with equipment, resources and building materials scattered over the land as waste, while new programs created limited employment and despair.

The exhibition was opened by veteran journalist Jeff McMullen who told the

crowd that the artists had painted 'the truth'.

"These artists have shown decent Australians the truth and, when people have the truth, things can change. But as a country we've gone back to the great 'Australian silence',

Mr McMullen said.

He said there had been a great outpouring of sympathy for the flood victims in Queensland, but people also needed to understand the devastation in Northern Territory communities 'caused by the

waste of money, the lack of consultation and the displacement of people'.

Later, Mr McMullen told *The Koori Mail* that the Ian Thorpe's Fountain for Youth, of which he is now CEO, was working with Aboriginal educator Chris Sarra on

new 'smart school' initiatives in the NT and northern Queensland.

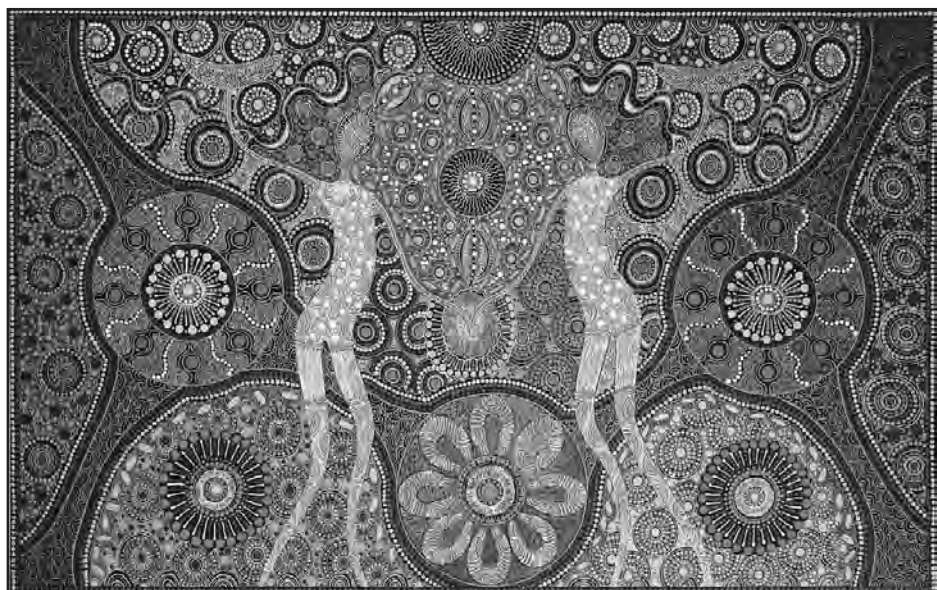
He explained that one program trying to bridge the gap between school and community was the Literacy Backpack Project, focused on consultation with school principals and families about reading materials that students could take home.

"Often they choose *The Koori Mail*, magazines, and books we've had especially written by authors Alison Lester and Liz Thompson," Mr McMullen said.

Homes where there were no books were undergoing a transformation, and were showing literacy improvements, he said.

Last week, Mr McMullen was planning to attend a Queensland Education Department Conference in Brisbane on new community initiatives, but the event was postponed while efforts to get flood-damaged schools open for the new term ramped up.

The iNTervention Intervention exhibition at the 'At the Vanishing Point' gallery at 365 King Street in Newtown closes this Sunday, 30 January.



Jane Doolah's painting *Intervention changes*, and dancer Chris Chatfield performs at the opening, with Adam Hill on the didge. Photo by Dean Sewell/Oculi

Employment

INDIGENOUS JOB OPPORTUNITIES



Shire of Wyndham East Kimberley Chief Executive Officer Gary Gaffney, centre, with participants in the Wet Season Program.

It's raining work



A NEW partnership in the East Kimberley region of Western Australia is allowing local Indigenous

employees on phase one of the Ord Irrigation Expansion Project to work on Wyndham Shire projects during the wet season.

Shire President Fred Mills

said the Wet Season Program provided benefits to the whole Kununurra community.

Projects being undertaken include restoration of the recreation area and protection of the foreshore at Swim Beach; an upgrade to White Gum park; paving repairs to Kununurra Recreation Centre; roadworks; and maintenance in the Mirima and Nulleywah community areas.

"The Shire of Wyndham East Kimberley is proud of its partnership with LandCorp and the Moonamang Joint Venture and the opportunities it offers for

both Indigenous training and the community," Cr Mills said.

"The combined workforce will provide excellent outcomes for the community in terms of improved amenity and safety. We also believe it is an excellent opportunity for our people to consolidate and share their skills by training others."

Joint venture Project Director

'This partnership with LandCorp and the Shire of Wyndham East Kimberley is a real win for the people of Kununurra as well as our Indigenous employees and is something that Moonamang is proud to be a part of'

Stuart Dyson said Moonamang had identified the need to work closely with local partners to provide their Indigenous employees with suitable work experience and training during the 2010/11 wet season.

"This partnership with LandCorp and the Shire of

Wyndham East Kimberley is a real win for the people of Kununurra as well as our Indigenous employees and is something that Moonamang is proud to be a part of," he said.

"The Indigenous employees will have the opportunity to broaden their skills and experience through the projects and training being undertaken, which increases not only their ability to undertake a wider range of roles on the Ord Irrigation Expansion Project, but also the range of employment opportunities available to them at the completion of the project."

The partnership will continue until the Indigenous employees start work again on the Ord Irrigation Expansion Project at the end of the wet season.

● **Pictured right: Wet Season Program participant Jeffery Clarke putting in bollards for the Shire of Wyndham East Kimberley.**



It's your guide to employment

Welcome to The Koori Mail's Indigenous Job Opportunities section. Each edition we publish hundreds of employment advertisements from around the nation. To be part of this section, simply give our advertising staff a call on (02) 66 222 666, email advertising@koorimail.com or see our website – www.koorimail.com

Koori Mail – Our ABC audit means our readership is guaranteed. No other newspaper aimed at the Indigenous market can offer this!

Advertising disclaimer: Budsoar Pty Ltd, publisher of the Koori Mail, reserves the right to alter, omit or change advertisements, and while every care is exercised, it is not responsible for errors or non-insertions. No adjustments will be made for errors unless attention is drawn to them within the first week of

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who provide prizes for competitions or reader offers. If you would prefer that we do not do this, please write to us at: admin@koorimail.com or phone (02) 66 222 666, or fax (02) 66 222 600. Mail can be sent addressed to General Manager, Budsoar Pty Ltd, PO Box 117, Lismore NSW 2480.

HAYS Executive

CHIEF EXECUTIVE OFFICER DEVELOP & IMPLEMENT THE VISION

Canberra based.

The National Aboriginal Community Controlled Health Organisation (NACCHO) is the national peak body representing over 150 Aboriginal Community Controlled Health Services (ACCHSs) across Australia on Aboriginal Health and Well-being issues.

As the NACCHO Secretariat is based in Canberra, this provides an increased capacity for Aboriginal Peoples involved in the ACCHS to have an impact and participate in the development of National Health policy.

You will be responsible for providing direction and leadership to the NACCHO Secretariat to meet the outcomes of NACCHO's Strategic Plan. This includes working collectively with the Board and in particular the Chairperson. You will take a key role in the ongoing management of relationships with key stakeholders (government, NGO's, health peak organisations); and be responsible for managing the relevant funding agreements.

You will have demonstrated senior management experience including liaising with Boards and negotiating with government, as well as effectively managing teams and funding agreements.

If you have a commitment to improving the health of Aboriginal and Torres Strait Islander Peoples and a working knowledge and understanding of the Aboriginal Community Controlled Health Sector, this is a tremendous and genuine opportunity to make a difference.

Aboriginal and Torres Strait Islander people are strongly encouraged to apply.

An attractive package from \$200k will be negotiated with the successful applicant.

Applications close Monday 7th February 2011.

Contact Andrew Sutton FCA at andrew.sutton@hays.com.au or 02 6257 6344.

hays.com.au



DEPARTMENT OF HEALTH AND FAMILIES



Health Careers & Opportunities in the Northern Territory

If you want your career to go places then join Health and Families in the Northern Territory. The challenges and opportunities in health and community care in the Territory are like no other in Australia, from remote Aboriginal health to tropical health and Australia's National Critical Care and Trauma Response Centre. Continued investments in Aboriginal health, remote health, acute care, child protection and community services offer many opportunities for health professionals who want to be part of making a difference.

HEALTH PROTECTION

ADOLESCENT SEXUAL HEALTH PROMOTION WORKER, MALE

Administrative Officer 6 (\$70,272 – \$78,557) salary range
(Employment package valued in the vicinity of \$83,000)

This includes superannuation, 6 weeks recreation leave and annual leave bonus

Centre for Disease Control – Darwin

Temporary vacancy available for 12 months

We are looking for a male to work with Indigenous men in remote and urban communities in the Northern Territory. This position is initially for 12 months and will be based in Darwin however the person will travel extensively to remote Top End Communities.

The main aim of this position is to consult and work closely with relevant stakeholders in communities to establish the Indigenous Adolescent Sexuality Education Project. A proportion of this work will be working with schools. We seek someone who has strong skills in community development and health promotion and is able to plan, implement and evaluate culturally appropriate sexuality education.

The successful candidate will have good facilitation skills and be an experienced train the trainer, and be able to work with Indigenous people in a way that follows cultural protocol and respect.

Quote vacancy number: 211799

For further information please contact Jocelyn Landman on (08) 8922 8503 or email jocelyn.landman@nt.gov.au

Closing date: 4 February 2011

APPLICATION INFORMATION

Applicants should address the selection criteria and provide a current CV and contact details for 2 referees (preferably an email address).

A full job description can be obtained by visiting www.nt.gov.au/jobs Further information about these positions can be obtained by **FREECALL 1300 659 247** or email recruitment@nt.gov.au

Information on the Northern Territory and its great lifestyle is available at www.theterritory.com.au

Note: The preferred or recommended applicant will be required to hold a current Working with Children Clearance notice and undergo a criminal history check. A criminal history will not exclude an applicant from this position unless it is a relevant criminal history.

Department of Health and Families is a Smoke Free Workplace



nt.gov.au/health



Jobs that make a difference

THERE'S A JOB AT THE END

WHEN YOU STUDY ON THE ABORIGINAL
STUDY-TO-WORK PROGRAM

In 2011 we have employment opportunities in administration and service delivery fields, which are listed below. To apply visit: www.dhs.vic.gov.au/operations/careers/aboriginal/employment-programs/aboriginal-study-to-work-program

**A Department of Human Services and Department of Health
pathway to employment initiative.**

Housing Services Officer, Level 1

Region: Southern Metropolitan

Administration Support Officer, Level 1

Region: Southern Metropolitan

Administration Support Officer, Level 1

Region: Southern Metropolitan

Disability Development and Support Officer, Level 1

Region: Southern Metropolitan

Disability Development and Support Officer, Level 1

Region: Gippsland

Administration Support Officer, Level 1

Region: North and West Metropolitan (Fitzroy)

Child Protection Worker, Level 1

Region: Barwon South Western Region (Geelong)

Child Protection Worker, Level 1

Region: Eastern Metropolitan Region (Box Hill)

**more choice
professional
development
great
prospects
secure
employment
work with
great people
responsibility
socially
responsible
jobs
appreciation
team work
job variety
jobs to suit
my lifestyle**

Applications now open for 2011

www.dhs.vic.gov.au/operations/careers/aboriginal

Phone: 1300 092 406

www.careers.vic.gov.au



Curtinovation

We're looking for the world's best minds.

At Curtin, we strive to be innovative and forward-looking in everything we do. It's in our approach to teaching and learning. It's in our research. It's in our staff, our students, and our graduates. It's in the way we think and act. It's what we call Curtinovation.

Student Services Manager

Centre for Aboriginal Studies

Education

Full-time, Fixed Term – 24 Months

GJ05 (\$53,107 to \$65,431 per annum)

Ref: 1768

An exciting opportunity exists for a dynamic individual with demonstrated supervisory experience and proven management expertise. The applicant must have demonstrated effective communication skills, both verbal and written, and a proven ability to work with staff at all levels with cross cultural sensitivity.

Applicants must have a completed degree and/or equivalent combination of work experience education/training for this position.

ITAS Officer

Centre for Aboriginal Studies

Education

Full-time, Fixed Term – 24 months

Level G04 (\$48,860 to \$51,407 per annum)

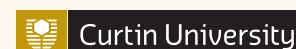
Ref: 1772

An exciting opportunity exists for a dynamic individual with demonstrated organisational administrative and problem solving skills, with a proven track record to meet deadlines and work autonomously and collaboratively in a team.

Applicants must have completed year 12 or have relevant TAFE and equivalent experience working in an Indigenous context.

Closing Date: 5pm, Wednesday 2 February 2011.

Additional information can be found at jobs.curtin.edu.au



CRICOS Provider Code 00301J Curtin University is a trademark of Curtin University of Technology

Centre for Indigenous Education and Research

Australian Catholic University (ACU) is a public university open to all, with six campuses located in Brisbane, Sydney (2), Canberra, Melbourne and Ballarat. The University is a leader in Indigenous education, with a demonstrated commitment to Indigenous Australians through the provision of appropriate programs and culturally appropriate, safe and respectful practices and services. The University's Centre for Indigenous Education and Research (CIER) aims to build upon this commitment by becoming a centre of excellence in Indigenous education, policy development and practice, research and scholarship and community engagement.

CIER encompasses the Office of the Director and four (4) Indigenous Higher Education Units (IHEUs) located across our national network:

- Weemala (Distant View) – McAuley Campus in Queensland
- Dhara Daramoolen (Earth, Spirit) – Signadou campus in the Australian Capital Territory
- Jim-baa-yer (To Learn) – St Patrick's and Aquinas campuses in Victoria
- Yalbalanga (Place of Learning) – MacKillop and Mount St Mary campuses in New South Wales

We are seeking four experienced and passionate individuals who would like to be part of the Centre's growing team:

Research Project Manager (Office of the Director, CIER)

- Brisbane Campus
- Continuing, full-time

Administrative Officer (Yalbalanga)

- Strathfield Campus
- Continuing, full-time

Administrative Assistant (Dhara Daramoolen)

- Canberra Campus
- Fixed-term, part-time

Community Engagement Assistant (Dhara Daramoolen)

- Canberra Campus
- Fixed-term, part-time

HOW TO APPLY:

Obtain further information, including the position description and selection criteria from the ACU Careers website. Applicants should demonstrate commitment to the specific mission and Catholic ethos of the institution. Australian Catholic University is an Equal Opportunity Employer.

Applications Close: Sunday 20 February 2011

www.acu.edu.au/careers



Australian Government
Indigenous Land Corporation

2011 Seasonal Employment Opportunities in the Pastoral/Tourism Industry

National Indigenous
Pastoral Enterprises
Pty Limited
Wholly Owned Subsidiary of:
Indigenous Land Corporation
ACN: 108 266 548



The Indigenous Land Corporation (ILC) owns and operates a diverse portfolio of large scale cattle enterprises across Australia and a pastoral-based tourism enterprise in the East Kimberly region of WA. The businesses have been established to assist the ILC in maximising Indigenous employment and training opportunities including industry-based training programs.

Each of the ILC businesses are profiled on the ILC website at www.ilc.gov.au. If you would like to be part of this growing team and you are self motivated with a positive attitude towards working on the land, we are offering seasonal opportunities for employment commencing late February/March for the following positions:

Property/Assistant Manager	Head Stock/Trainee Mentors	Head Stock/Station Hands	Jackaroos/Jillaroos/Station Hands	Qualified Mechanics (diesel)
Machinery/Grader/Plant Operators	Bore Mechanic/Bore Runners	Cooks and Kitchen Hands	F&B/Hospitality Staff	Tourist Guides
House Keeping Staff	General Maintenance Staff	Grounds Maintenance Staff	Office/Administrative Staff	Front of House/Reception

If you wish to apply, please submit a detailed CV to vacancies@ilc.gov.au or mark "Confidential" and forward to Human Resources, Indigenous Land Corporation, GPO Box 652, ADELAIDE SA 5001. Please ensure you specify the position/s you are interested in and the preferred working location/State.

If you obtain a position, you will be employed by the National Indigenous Pastoral Enterprise Pty Ltd (NIPE) which offers a competitive salary including quality accommodation and meals. You must be an Australian resident, have a current unrestricted driver's license and employment will be subject to medical and police clearance. Applicants will be contacted by phone if you are required for an interview.

Aboriginal and Torres Strait Islander people are encouraged to apply.

People Land
Opportunity

IPSWICH & WEST MORETON
DIVISION OF GENERAL PRACTICE

Closing the Gap – Aboriginal & Torres Strait Islander Outreach Worker

Want to make a difference in Primary Health Care?

The Ipswich and West Moreton Division of General Practice (IWMDGP) requires an Aboriginal and Torres Strait Islander Outreach Worker to support the Closing the Gap initiative.

Ipswich and West Moreton Division of General Practice works with health service providers to improve health outcomes in the Ipswich and West Moreton region.

We are seeking a passionate, confident and motivated person with:

- excellent organisational skills
- high level communication and interpersonal skills
- sound understanding of Aboriginal and/or Torres Strait Islander health, communities and culture
- strengths in building and strengthening local networks and linkages
- the ability to support individuals to access health services
- skills to support general practices to deliver culturally appropriate primary health care
- current drivers licence

If you are interested in this exciting role please email your resume and a cover letter to angela@iwmdgp.org.au by Monday 31st January. For further information regarding the position description or the employment package contact Angela Horner on ph: 3813 7000.

This is an Aboriginal and/or Torres Strait Islander identified position
Applications close 5pm on Monday 31st January 2011.



Seeking Aboriginal and Torres Strait Islander Women to join Women's Legal Service SA Inc Management Committee

Women's Legal Service SA Inc (WLSA) is a state-wide women's community legal service. WLSA provides legal advice, representation and community legal education to the most disadvantaged women in South Australia. For example, Aboriginal women, newly arrived women from culturally and linguistically diverse communities, and women living in rural and remote areas. The service also undertakes significant law reform projects.

WLSA is seeking Aboriginal and Torres Strait Islander women with strong social justice focus to become Management Committee members.

Three unpaid positions are available.

For information and to request a copy of the information pack please contact WLSA on (08) 8231 8929 or wls@wlsa.org.au.

**Closing date for Expressions of Interest:
Friday the 18th of February 2011**

Expressions of Interest and resume to be addressed to the:

The Chairperson
Women's Legal Service (S.A.) Inc
19 Market Street
ADELAIDE SA 5000
Email: wls@wlsa.org.au

Jobs that make a difference

Manager Aboriginal Planning and Community Strengthening

Grade: VPS 5

Status: Ongoing - full time

Location: Shepparton

\$76,424 to \$92,467 + 9% Super

A challenging and rewarding planning role, the Manager Aboriginal Planning and Community Strengthening will drive the development and implementation of sector improvement initiatives across the Aboriginal Services portfolio.

- Do you have an interest in strengthening engagement between service providers and Aboriginal communities?
- Are you capable of negotiating, communicating and building relationships with a diverse range of stakeholders?
- Are you a problem solver who is capable of developing innovative solutions to complex issues?

For further information contact Richard Slade: (02) 6055 7777

This role has been exempted for Aboriginal and Torres Strait Islander people.

VCAT Exemption Number: A067/A068/2010/0025

Please quote position no. DHS/HUM/83160

Applications close 06 February 2011

Youth Justice Workers, Youth Justice Custodial Services

Parkville and Malmsbury Youth Justice
Precinct

Salary on offer: \$40,771 (casual rates apply)

A Youth Justice Worker within a custodial environment is primarily responsible for providing care, supervision and support to children and young people in residential facilities and maintaining the safety and security of the Centre.

The vision for Youth Justice Custodial Services is 'to engage young people in positive change'. This is supported by our four priorities: Keeping the organisation healthy, managing business well, achieving good outcomes; and getting better at what we do.

Are you:

- Committed to the delivery of high quality programs?
- A great supervisor?
- Self confident and professional?

For further information contact Tracey George: (03) 9096 7767

Two of the total number of casual positions being offered have been exempted for Aboriginal and Torres Strait Islander people. VCAT exemption numbers: A067/A068/2010/0027 & A067/A068/2010/0028.

Please quote position no. DHS/YJCS/112011

Applications close 03 February 2011

To apply online and view the job descriptions, visit: www.dhs.vic.gov.au/careers

www.careers.vic.gov.au



DEPARTMENT OF HEALTH AND FAMILIES



Northern
Territory
Government



Health Careers & Opportunities in the Northern Territory

If you want your career to go places then join Health and Families in the Northern Territory.

The challenges and opportunities in health and community care in the Territory are like no other in Australia, from remote Aboriginal health to tropical health and Australia's National Critical Care and Trauma Response Centre. Continued investments in Aboriginal health, remote health, acute care, child protection and community services offer many opportunities for health professionals who want to be part of making a difference.

HEALTH PROTECTION

SEXUAL HEALTH COORDINATOR, MALE

Nurse 4 (\$80,969 – \$86,988) salary range

(Employment package valued in the vicinity of \$96,000)

This includes professional development allowance, qualification allowance, superannuation, 6 weeks recreation leave and annual leave bonus

Sexual Health and Blood Borne Virus Unit – Alice Springs

Temporary vacancy available to 15/01/2013

Do you want a challenging and rewarding experience as a sexual health nurse in Central Australia?

The Northern Territory has Australia's highest rate of sexually transmitted infections, and you have an opportunity to make a positive difference!

You will be based at the Centre for Disease Control in Alice Springs, on the grounds of the Alice Springs Hospital.

Your major responsibility will be to work with remote primary health care providers to coordinate comprehensive sexual health and blood borne virus activities in Central Australia, with a particular focus on men's sexual health.

You must be eligible for registration as a registered nurse with the Nursing and Midwifery Board of Australia. This is a re-advertised vacancy.

Quote vacancy number: 4231

For further information please contact Belinda Davis on (08) 8951 7551 or email belinda.davis@nt.gov.au

Closing date: 4 February 2011

APPLICATION INFORMATION

Applicants should address the selection criteria and provide a current CV and contact details for 2 referees (preferably an email address).

A full job description can be obtained by visiting www.nt.gov.au/jobs Further information about these positions can be obtained by **FREECALL 1300 659 247** or email recruitment@nt.gov.au


Information on the Northern Territory and its great lifestyle is available at www.theterritory.com.au

Note: The preferred or recommended applicant will be required to hold a current Working with Children Clearance notice and undergo a criminal history check. A criminal history will not exclude an applicant from this position unless it is a relevant criminal history.

Department of Health and Families is a Smoke Free Workplace



nt.gov.au/health




DEAKIN
UNIVERSITY AUSTRALIA
MELBOURNE GEELONG WARRNAMBOOL

Lecturer in Education
(Re-advertised – previous applicants need not apply)

Institute Koorie Education
Reference number 110021
Applications close Sunday 13 February 2011
Salary range \$73,449 – \$87,220 p.a. (plus 17% superannuation)
Position status Full-time and fixed term until 31 December 2013
Location Geelong Campus at Waurin Ponds
Contact Professor Wendy Brabham on 03 5227 2669 or email wendy.brabham@deakin.edu.au
Apply Online at www.deakin.edu.au/jobs

The difference is Deakin
Human Resources 03 5227 2304



Equal Opportunity is University Policy



National Council of Churches in Australia
NATSIEC

National Aboriginal And Torres Strait Islander Ecumenical Commission
Executive Secretary
up to 92K + Superannuation

The National Aboriginal & Torres Strait Islander Ecumenical Commission (NATSIEC) is seeking a full-time Executive Secretary


NATSIEC, a Commission of the National Council of Churches in Australia (NCCA), is the national, Indigenous ecumenical peak body for the Christian churches. Based in Sydney the **Executive Secretary** is a senior member of the NCCA staff and is responsible for overseeing all aspects of the Commission's work.

We are looking for someone who will provide specialist advice; advocacy; oversee the NATSIEC office, staff and volunteers; prepare the budget; national and international fund-raising; and oversee preparations for Commission meetings.

For information package phone (02) 9299-2215, personnel@ncca.org.au or download www.ncca.org.au

Applications addressing the selection criteria contained in the information package and marked "Confidential" to: Rev'd Tara Curlew, General Secretary, National Council of Churches in Australia, Locked Bag 199, QVB NSW 1230 Email personnel@ncca.org.au

Closing Date Friday 25 February 2011



Indigenous Health Project Officer
Wollongong

The *Closing the Gap - Improving Indigenous Access to Mainstream Primary Care* Program aims to contribute to closing the gap in life expectancy by improving access to culturally sensitive primary health care services for Indigenous people.

The Project Officer will work with local communities, general practice and other stakeholders to develop and implement strategies to:

- Improve access to mainstream health care for Indigenous Australians in the Illawarra
- Identify and document needs and barriers to accessing health services
- Improve the capacity of general practice and other primary health care providers to deliver culturally appropriate health services
- Assist with self-identification of Indigenous Australians in mainstream health services
- Increase the uptake of Indigenous specific MBS items.

This position will require strong interpersonal, written and verbal communication skills, experience in community and/or health program management, relationship building, strong report writing skills and an understanding of Indigenous health issues, priorities and policies.

This is a great opportunity for someone looking for a flexible, friendly and supportive environment with opportunities for professional development and excellent salary packaging benefits.

Further information on this position is available at www.idgp.org.au. To discuss further please contact Fiona Napier on (02) 4220 7600 or email jobs@idgp.org.au

Applications close Friday 11 February 2011



HEAD, KULUNGA RESEARCH NETWORK

The Telethon Institute for Child Health Research, a leading national child health research facility based in Perth, seeks a dynamic executive of Aboriginal or Torres Strait Islander descent*, who will lead the strategic direction of Aboriginal Research within the Institute.

Reporting to Institute Director, Professor Fiona Stanley, you will be responsible for ensuring inclusive and effective relationships with stakeholders in the area of Aboriginal research, capacity building and translation. You will provide leadership, mentoring and professional development planning and opportunities for Kulunga staff.

In order to succeed in this role you will possess;

- A significant track record in a leadership position
- A demonstrated understanding of Aboriginal and Torres Strait Islander issues
- Excellent communication, negotiation and liaison skills

A full job description is available at www.childhealthresearch.com.au.
Inquiries to Professor Moira Clay at email: mclay@ichr.uwa.edu.au or phone: (08) 9489 7983. Applications must address the selection criteria and be lodged no later than 14 February 2011

*Being Aboriginal or Torres Strait Islander descent is a genuine occupational qualification and is authorized under Section 14 (d) of the Anti-Discrimination Act 1977

Have a Job But Want a Career?

Contribute to Community Safety as a Community Corrections Officer

Community Corrections Officers (CCO's) supervise offenders in the community and play a key role in supporting positive behavioural change. CCO's are rewarded with:

- Challenging and meaningful work
- Paid training
- Multiple career pathways
- Supportive team environment
- Work Monday to Friday
- The opportunity to give back to the community

Choose a Career Where Your Contribution Counts.
Apply now for state wide current and future vacancies.
www.cvcareers.com.au



DEPARTMENT OF HEALTH



Health Careers & Opportunities in the Northern Territory

If you want your career to go places then join Department of Health in the Northern Territory. The challenges and opportunities in health and community care in the Territory are like no other in Australia, from remote Aboriginal health to tropical health and Australia's National Critical Care and Trauma Response Centre. Continued investments in Aboriginal health, remote health, acute care, and community services offer many opportunities for health professionals who want to be part of making a difference.

HEALTH PROTECTION

Do you want a challenging and rewarding experience as Remote Sexual Health Coordinators – Aboriginal Health Worker in Central Australia?

The Northern Territory has Australia's highest rate of Sexually Transmitted Infections, and you can make a positive difference!

You will be based at the Centre for Disease Control in Alice Springs. As part of a team of Remote Sexual Health Coordinators in Central Australia, you will be responsible for working with remote Primary Health Care Providers coordinating a comprehensive Sexual Health and Blood Borne Virus Program in Central Australia.

You must be eligible for registration as an Aboriginal Health Worker with the Aboriginal Health Worker Board of the Northern Territory.

Two temporary vacancies available to 15/02/2013.

ABORIGINAL REMOTE SEXUAL HEALTH COORDINATOR, FEMALE
Quote vacancy number: 4239

ABORIGINAL REMOTE SEXUAL HEALTH COORDINATOR, MALE
Quote vacancy number: 23575

Aboriginal Health Worker 5 (\$69,174 – \$76,675) salary range (Employment package valued in the vicinity of \$87,000)
This includes superannuation, 6 weeks recreation leave and annual leave bonus
Sexual Health and Blood Borne Virus Unit
Centre for Disease Control – Alice Springs

For further information please contact Belinda Davis on (08) 8951 7551 or email: belinda.davis@nt.gov.au

Vacancies closing date: 4 February 2011

APPLICATION INFORMATION

Applicants should address the selection criteria and provide a current CV and contact details for 2 referees (preferably an email address).

A full job description can be obtained by visiting www.nt.gov.au/jobs Further information about these positions can be obtained by **FREECALL 1300 659 247** or email recruitment@nt.gov.au

Information on the Northern Territory and its great lifestyle is available at www.theterritory.com.au

Note: The preferred or recommended applicant will be required to hold a current Working with Children Clearance notice and undergo a criminal history check. A criminal history will not exclude an applicant from this position unless it is a relevant criminal history.

Department of Health is a Smoke Free Workplace

the Territory

nt.gov.au/health

MANAGER INDIGENOUS PROGRAMS

- Hawthorn, Victoria Location
- Dynamic & interesting role – Implement key strategy
- Addressing the gap in Indigenous social & emotional wellbeing



beyondblue: the national depression initiative is a national not-for-profit organisation working to increase awareness and improve treatment of depression, anxiety and related substance use disorders and reduce the associated stigma. The *beyondblue* Social Inclusion Strategy provides a framework to increase social participation and improve mental health outcomes for people who experience social exclusion, people who are disadvantaged or people who experience discrimination. A significant focus of the Strategy is implementation of the Aboriginal and Torres Strait Islander Strategic Framework which is aimed at increasing knowledge, understanding and awareness about social and emotional wellbeing in Aboriginal and Torres Strait Islander people.

Your role will support implementation of this strategic framework. This will involve liaising, networking and building relationships with peak Indigenous bodies, key Government departments and NGO's to enhance understanding and promote culturally appropriate, evidenced-based programs and resources to Aboriginal and Torres Strait Islander communities. As well as actively managing and coordinating specified *beyondblue* applied research projects you will; identify priorities to facilitate the planning and development of future activities, contribute to organisational capacity building, including policy and resource development, and, coordinate relevant committees. You will also assist with *beyondblue's* research agenda which relates to Indigenous people and broader help seeking behaviours.

Tertiary qualified in health, mental health, social sciences or a related discipline, you will have experience managing Indigenous community development or health projects/programs and/or conducting applied research. You will also have:

- Demonstrated work or research experience related to the health issues facing Aboriginal and Torres Strait Islander people, with a focus on social and emotional wellbeing
- Direct experience working with Aboriginal and Torres Strait Islander communities with specific knowledge of Indigenous culture, affairs and community kinship
- Knowledge and understanding of priority activities in "closing the gap" on Indigenous health
- Project management, conceptual, analytical and planning skills
- Strong communication, networking and relationship building skills

An attractive remuneration package including salary packaging and car parking will be offered commensurate with the candidate's skills and experience.

To apply for this position please forward your resume and a covering letter addressing the requirements of the role by e-mail to jobs@beyondblue.org.au.

Applications close Wednesday, 9 February 2011.

Applicants of Aboriginal and/or Torres Strait Island descent are strongly encouraged to apply.

beyondblue is an Equal Opportunity Employer

Please note agency applications will be politely declined.



CAREER AS A COURT REGISTRAR

VPS Grade 2, \$40,771 - \$52,357 + superannuation

The Magistrates' Court of Victoria is recruiting now!

Are you returning to work, wanting a career change, finished VCE or Tertiary Studies? Why not take the first step to becoming a qualified Court Registrar and build an exciting career in the Victorian Justice System.

Working in the Magistrates' Court

The Magistrates' Court of Victoria has a long and proud history of providing justice for the people of Victoria across the State. The Court aims to provide an efficient, modern and responsive service to the public.

A Trainee Court Registrar will:

- Complete the Certificate IV in Government (Court Services).
- Transfer through various sections and different locations of the Magistrates' Court within the State.
- Have opportunities to transfer to different jurisdictions e.g. County Court and VCAT.
- Provide exceptional levels of customer service to key stakeholders including the judiciary, police, the legal profession, and members of the public with diverse backgrounds and experience.
- Work alongside the judiciary in the courtroom, performing a wide range of administrative duties.

What are we looking for?

- Team players with the ability to meet tight deadlines with attention to detail, demonstrated communication and interpersonal skills, and competent computer skills.
- Commitment to providing exceptional levels of customer service and being sensitive to the needs of others.
- Ability to organise and prioritise daily work and demonstrated problem solving abilities.
- VCE/HSC (or equivalent), tertiary course or work experience in a relevant field.

Training will be onsite at your work location and you will be required to travel to Melbourne for university contact days. This includes a two week intensive program in the CBD. If you are located in a regional court, overnight accommodation will be paid by the Magistrates' Court of Victoria.

How to apply

Applicants need to make contact for an initial telephone interview and submit a written application.

Visit www.careers.vic.gov.au to obtain a detailed position description and submit an application. Applications should include a cover letter, resume and completed application form outlining professional skills, knowledge, and personal qualities.

For an initial telephone interview (approx 15 minutes), applicants can contact us on 1800 243 650. We will be available during the contact times listed below although it is preferred that surnames starting with A-M call on Thursday, surnames from N-Z call on Friday, and Monday is available for all applicants.

- Thursday, 27 January 2011- 12.30pm-3.00pm (surname A-M)
- Friday, 28 January 2011 – 8.30am-11.00am (surname N-Z)
- Monday 31 January 2011 – 3.30pm-6.00pm (all applicants)

It is strongly recommended that you read more about working at the Magistrates' Court of Victoria and the application process at www.magistratescourt.vic.gov.au.

Applications close Monday, 31 January 2011.

Fast-Act 126250_V2



Assistant Community Facilitator

NTSCORP is a public company limited by guarantee with a majority Aboriginal Board. NTSCORP delivers a high level of legal, research and community facilitation services to Aboriginal groups in the native title process.

An exciting and challenging opportunity has arisen for two temporary Assistant Community Facilitators to join NTSCORP in our Coffs Harbour Regional Office. The position ends on the 30th June 2011 with the possibility of extension.

These are roles in which successful applicants must be of Aboriginal or Torres Strait Islander descent. An applicant's race is a genuine occupational qualification for these positions, as authorised under Section 14 of the Anti-Discrimination Act 1977, NSW.

For further information or a more detailed position description including applicants requirements please contact Karina Radowski on 02 9310 3188 or at kradowski@ntscorp.com.au or visit our website; www.ntscorp.com.au

All applications must include a cover letter addressing the applicants requirements and be sent to employment@ntscorp.com.au by **5pm on Wednesday the 9th of February 2011.**



Executive Officer

Bairnsdale - Gippsland, Eastern Victoria
2 year contract with option to extend
\$90,000 - \$110,000 range remuneration package

The Gunaikurnai Land & Waters Aboriginal Corporation (ICN 4768) is seeking applications from experienced and motivated people interested in a rewarding career as an Executive Officer in a community / land management focussed Corporation, recently appointed by the Federal Court as the Prescribed Body Corporate for the Gunaikurnai People.

Working to the Board of Directors, the Executive Officer will have strong financial, HR and business management skills and will excel at building relationships with the community and stakeholders. The Executive Officer will also have a major role in establishing the Corporation's presence in Gippsland and implementing the Gunaikurnai Settlement Agreements. Knowledge and appreciation of Aboriginal issues is essential, and experience in a similar organisation would be an advantage.

An attractive remuneration package will be negotiated with the successful applicant.

A full Position Description including Key Selection Criteria can be obtained by calling Charmaine Singleton on (03) 9321 5325 or by emailing her at csingleton@ntsv.com.au.

Applications addressing the Key Selection Criteria should be marked 'Confidential' and forwarded to csingleton@ntsv.com.au or by post to:

The Chair
Gunaikurnai Land & Waters Aboriginal Corporation
C/ Native Title Services Victoria
PO Box 431
North Melbourne VIC 3051

Aboriginal and Torres Strait Islanders are encouraged to apply.

Applications close on Monday 21 February 2011.



Solicitor Aboriginal Identified

Legal Officer Grade I-III, Aboriginal Outreach, Early Intervention Unit, Family Law Division, Parramatta Regional Office, Temporary Full-time (Recruitment Action.: FL11/008)

Total remuneration package valued up to \$102,088 pa including salary (\$62,399 to \$92,513), employer's contribution to superannuation and leave loading.

Job Description:

Provide high quality legal advice, outreach and CLE services to Aboriginal clients of Legal Aid NSW across NSW in accordance with Legal Aid policies and guidelines in order to contribute to the implementation of the Legal Aid's mission to deliver high quality legal services to our clients and to assist them to resolve their legal problems

Notes:

- Aboriginality is a genuine occupational qualification and is authorised by Section 14 of the Anti-Discrimination Act, 1977. Applicants for this position must satisfy the Aboriginality Criteria of this position. Aboriginality is defined by decent through parentage, identification as being Aboriginal and being accepted in the community as such.
- Please quote Job Reference **No.:FL11/008** in your application and in all correspondence relating to this position.
- Applicants must obtain an information package and must address each selection criteria as listed in the advertisement.

Inquiries: Mary Gleeson (02) 8688 3867

Application/Packages: Online at www.jobs.nsw.gov.au

Closing date: 4 February 2011

809333



**Aboriginal Family
Violence Prevention &
Legal Service Victoria
(FVPLS Victoria)**

We currently have a number of vacancies in our Collingwood and regional offices for:

- **Policy Development Officer**
- **Community Legal Education Co-ordinator**
- **Lawyer**
- **Paralegal support worker**
(location – Warrnambool)
- **Paralegal support worker**
(short-term position – Mildura office)

See our website for further details:
www.fvpls.org or phone 1800 105 303

Closing date 31 January unless shown otherwise

FVPLS VICTORIA – STANDING FIRM AGAINST FAMILY VIOLENCE

National Aboriginal and Torres Strait Islander Training Manager

- **Lead innovation in quality education and development**
- **Attractive package**
- **National role – Melbourne based**

Would you like to make a real difference in the community?

The Red Cross College aims to be a leader in quality education that assists individuals and communities to transform their lives through learning and development, enabling personal and professional growth.

An exciting new opportunity has arisen for an inspirational leader to work in partnership with Aboriginal and Torres Strait Islander peoples, families and communities to provide training and development programs that are structured to diverse learning needs and that builds individual and community capacity.

If you are interested in working for the world's largest humanitarian organisation, please visit our careers page at

www.redcross.org.au

for further information and a position description.

For enquiries, please contact Kate Norrie on 03 9345 1893.

Aboriginal and Torres Strait Islander peoples are encouraged to apply.

Applications close at 5pm Monday 31st January 2011.



Australian Red Cross

THE POWER OF HUMANITY

Relief in times of crisis, be it big or small, care when it's needed most and commitment when others turn away. Red Cross is there for people in need, no matter who you are, no matter where you live.



Centacare
Catholic Family Services

Team leader Family Relationship Education

Full time

Are you passionate about developing and delivering community based education programs?

Do you want to work for a growing values based Agency delivering quality family relationship services across the Riverina?

Due to a promotion, an exciting leadership opportunity exists at Centacare Wagga for a suitably qualified and experienced family relationship and community educator.

The role provides support to a team of seven people and will be responsible for professional and team development as well as direct client service provision. The incumbent will ensure a quality service for clients and will have leadership experience.

Centacare Wagga offers:

- **Excellent Salary Packaging due to our Public Benevolent Institution status**
- **Flexible Working Conditions**
- **Employee Wellness Programs**

Enquiries – Please contact Tracey Pahl, Family Services Manager on 02 6923 3888 or 0427 799 182.

Suitably qualified applicants are required to obtain an Information Package that includes an application form and position description. The Information Package is available by contacting the 02 6923 3888 or info@centacarewagga.org.au

Applications marked Private and Confidential to be forwarded no later than Friday 10th December 2010 to:- Human Resource Manager, Centacare, PO Box 473 Wagga Wagga 2650 or email ahannaford@centacarewagga.org.au

Child Protection Legislation requires preferred applicants to be subject to an employment screening

Individuals from Aboriginal and Torres Strait Island backgrounds as well as people from culturally and linguistically diverse backgrounds are encouraged to apply.

Human Rights Education Coordinator - Indigenous Peoples' Rights

Amnesty International Australia is one of Australia's largest not for profit organisations and is part of the global movement defending human rights and dignity. We work with people in Australia and our region to demand respect for human rights and protect people facing abuse.

We have an exciting new opportunity for a Human Rights Education Coordinator to join our Campaigns Team.

Based in either our NSW or Victorian Action Centre, you will be responsible for planning, developing, and implementing an effective and engaging Human Rights Education program to assist in asserting and achieving the rights outlined in the UN Declaration on the Rights of Indigenous Peoples.

This role will build on existing Amnesty International Australia partnerships with Aboriginal and Torres Strait Islander Peoples. It will facilitate their active participation in decision-making that affects them and in achieving their right, and will contribute to our Indigenous rights campaigns.

A detailed position description containing the selection criteria for this role can be viewed on our website <http://www.amnesty.org.au/jobs>

If this role sounds like you, the remuneration on offer is \$63,772.00p.a. + superannuation. Please send your resume and application letter responding to the selection criteria to employment@amnesty.org.au by **9am Monday 31 January 2011**.

Amnesty International Australia endeavours to secure the advancement of Aboriginal and Torres Strait Islander people so that they can enjoy human rights and fundamental freedoms equally with others. As such, applicants from Aboriginal and Torres Strait Islander backgrounds are strongly encouraged to apply.



Amnesty International Australia ABN 64 002 806 233

Mental Health Coordinating Council Learning & Development Unit

MHCC is the peak body representing NGOs working for mental health in NSW

Aboriginal Mental Health Trainer and Assessor

Full Time/Part Time (2-5 days) Contract 2 years

Salary: \$55,000 – 65,000 per annum pro rata with salary packaging available. SCHADS Award conditions. Job Description is available from our website www.mhcc.org.au.

Enquiries and written applications are to be addressed to Louise Kidell email louise@mhcc.org.au or mail to MHCC, PO Box 668 Rozelle 2039 or fax 02 9810 8145.

Applications close at 5pm on Wednesday, 9th February 2011 and must include a resume & statement addressing the selection criteria.



Winnunga Nimmityjah Aboriginal Health Service Inc.

Winnunga Nimmityjah Aboriginal Health Service is a community controlled health service providing holistic health care to the Aboriginal and Torres Strait Islander communities of the ACT and surrounding areas. The Service manages approximately 30 programs through various funding agreements and employs more than 60 staff offering salary sacrifice pursuant to tax office regulations and organisational policy. We are looking for highly motivated and experienced people for a number of positions.

Child and Adolescent Mental Health Worker

We are seeking a fulltime experienced Child and Adolescent Mental Health Worker to work within our Social Health Team. The successful applicant will have demonstrated knowledge and understanding of mental health and social and emotional well being issues affecting Aboriginal adolescents and children, including stolen generation issues. Demonstrated skills in performing mental health and social and emotional wellbeing assessments on adults and adolescents, experience in individual case management planning and implementation of adolescents. Previous experience working in mental health. Demonstrated ability to work in a multidisciplinary team.

Drug and Alcohol Social Health Worker

We are seeking a fulltime experienced Drug and Alcohol Workers to work within our Social Health Team. The successful applicant will have experience in liaising with other drug and alcohol services and build productive working relationships with service providers. Assist clients to work towards self empowerment through education and the provision of information and appropriate referrals and by developing daily living skills such as budgeting, drug and alcohol awareness and confidence building skills and able to work effectively and appropriately with families. Demonstrated ability to work in a multidisciplinary team.

Youth Detox Social Health Worker

We are seeking a fulltime experienced Youth Detox Worker to work within our Social Health Team. The successful applicant will have experience working with young people who are trying to detox from drugs or alcohol, the ability to work closely with other services such as, rehabilitation services, other drug and alcohol services and Family and Community Services on case management, initiate case management plans and work closely with other Winnunga Nimmityjah Aboriginal Health Service services on developing and implementing case management plans, facilitating and initiating group meetings and support services that involve clients, families and community members. The successful applicant would demonstrate excellent interpersonal and communication skills, extensive counselling experience and a demonstrated capacity to work effectively, positively and collaboratively within a multi-disciplinary team.

Social and Emotional Wellbeing Health Worker

We are seeking a fulltime experienced Social Health Worker to work within our Social Health Team. The roles of the Social Emotional Wellbeing Health Work is to ensure that the programs objectives are met whilst under the supervision and direction of the Social Health Team Manager. The successful applicants would need to have the ability to problem solve effectively on a day to day basis and in crisis situations, liaise with medical staff and negotiate complex issues with clients and their families. Excellent interpersonal and communication skills, extensive counselling experience and a demonstrated capacity to work effectively, positively and collaboratively within a multi-disciplinary team.

The salary package for these positions will be negotiated commensurate with qualifications and experience. All positions are fulltime 35hrs/w.

Applicants must obtain a copy of the selection criteria and address all criteria.

A copy of the position descriptions and selection criteria may be obtained by calling Roseanne Longford on 62846259 or email Roseanne.Longford@winnunga.org.au.

All applications should be addressed and mailed to Julie Tongs, CEO, Winnunga Nimmityjah Aboriginal Health Service 63 Boolimba Cres Narrabundah ACT 2604 or by email to Roseanne.Longford@winnunga.org.au.

Applications close Friday 4th February 2011.

Aboriginality is a genuine qualification for these positions and is authorized under section 42 of the Discrimination Act 1991 (ACT) and S8 of the Racial Discrimination Act 1975 (Cth)

Successful applicants will be required to undertake a mandatory Criminal Records Check as part of Winnunga's Child Protection Policy.



Community Development Worker (Aboriginal & Torres Strait Islanders)

Ref: 2010/1560

Position Status: Permanent Full Time

Salary: \$61,701.90 to \$67,600.25 pa

Contact: Anita Hanna, Coordinator Community Development on 9821 7756.

Closing Date: Monday, 14 February 2011.

This is a designated position and only people of Aboriginal or Torres Strait Islander descent need to apply.

Visit www.liverpool.nsw.gov.au/jobs.htm



NATSIWA Program Manager

• Great chance to contribute to the making of policy

□ Location negotiable

The National Aboriginal and Torres Strait Islander Women's Alliance (NATSIWA) is a newly-established, national group. This is a chance to join the team and help bring a voice to Aboriginal and Torres Strait Islander women.

We look to you to help ensure we meet our contractual requirements and act within funding guidelines. You will also develop a communications strategy, develop operational systems and processes and grow the Program.

Project management and implementation skills are essential. You also have excellent policy development skills and a strong understanding of public policy as it pertains to Aboriginal and Torres Strait Islander women.

Financial management and program administration experience, the ability to develop great working relationships, verbal and written communication skills, a driver's licence and a car are also a must. Seal your success with the willingness to travel in small planes, if required, and to undergo a police and Working With Children check.

Look forward to an above-award wage with annual CPI increase and full salary-sacrifice benefits. Aboriginal and Torres Strait Islander women are strongly encouraged to apply however we welcome applications from non-Indigenous women.

If you are interested in this great opportunity, please contact Kylie Kinsela on 0401 107 318 or email kylie@indigcareers.com.au

www.indigcareers.com.au



Indigenous Health Project Officer

The Indigenous Health Project Officer is a full time position working towards improving Aboriginal and Torres Strait Islander peoples access to mainstream primary health care.

The Project Officer will work under the Commonwealth Government's *Closing the Gap-Improving Indigenous access to main stream primary care* program, contributing to closing the life expectancy gap by improving access to culturally sensitive primary care services for Indigenous Australians; increase in the overall health of the Indigenous population; and improved management of chronic conditions experienced by Indigenous Australians.

The Project Officer will be supported by an Aboriginal and Torres Strait Islander Outreach Worker to engage with the ACT Indigenous community and mainstream general practice.

This role requires a person with the ability to communicate sensitively and effectively with Aboriginal and Torres Strait Islander people, knowledge and understanding of local Aboriginal and Torres Strait Islander communities and cultures, and an interest in Aboriginal health issues and enthusiasm to provide assistance and care to others in the community.

In applying for this position, applicants should frame their application against the selection criteria available from the Division's website www.actdgp.asn.au.

Aboriginal and Torres Strait Islander Outreach Worker

The Aboriginal and Torres Strait Islander Outreach Worker is a full time position, working as part of a team providing community support for the Indigenous Health Project Officer.

The position will establish links with Aboriginal and Torres Strait Islander communities and individuals to encourage and support the increased use of health services. The Outreach Worker will identify barriers for local individuals and communities that may be restricting access to health services. This role can be the first point of contact for community members in accessing appropriate health care. This role requires a person with the ability to communicate sensitively and effectively with Aboriginal and Torres Strait Islander people, knowledge and understanding of local Aboriginal and Torres Strait Islander communities and cultures, and an interest in Aboriginal health issues and enthusiasm to provide assistance and care to others in the community.

The successful applicant will have respect within the local community as a responsible community member and a willingness to undertake relevant vocational education and training.

Note: This is an Aboriginal Identified position in accordance with Section 42 of the ACT Discrimination Act 1991.

For more information

contact Jessy McGowan on 02 6287 8099 or email j.mcgowan@actdgp.asn.au or visit www.actdgp.asn.au.

Careers in Community Correctional Services

Information Sessions

1 February 2011 - Melbourne CBD

3 February 2011 - Morwell

8 February 2011 - Horsham

9 February 2011 - Mildura

3 February 2011 - Geelong

8 February 2011 - Ballarat

8 February 2011 - Bendigo

10 February 2011 - Shepparton

Hear from current staff about their experiences and find out what it takes to join Community Correctional Services (CCS).

PLEASE NOTE: Attendance at the Information Session requires email RSVP to ccsrecruitment@justice.vic.gov.au with your contact number and which session you will be attending at least 5 working days prior to the session.

Choose a Career Where Your Contribution Counts.

www.cvcareers.com.au



Careers @ Justice

DEPARTMENT
OF JUSTICE



INDIGENOUS LEADING COMMUNITY CORRECTIONS OFFICER (LCCO) - MORWELL

\$53,502 – \$61,524 plus superannuation

Position No 3836

Indigenous LCCOs case manage complex Indigenous and non-Indigenous offenders who have been sentenced by the Courts to serve community based orders or have been released on parole. They provide culturally appropriate guidance and counselling to offenders and other staff to help ensure the needs of Aboriginal offenders are met. This position is an Identified Position in accordance with the Department's Identified Positions Policy. Aboriginal and Torres Strait Islander people are encouraged to apply. Contact: John Black on (03) 5116 5800.

To apply online and for further information on position descriptions and selection criteria visit

www.careers.vic.gov.au

Closing date for applications is Applications Close Sunday 13th February 2011

www.justice.vic.gov.au

Our Values: Community - Together - Integrity - Respect - Happen @ One Justice

ZO130029R

Recruitment

Dental Assistant

Our well respected Albury client, a successful Aboriginal health service, is seeking to appoint a qualified Dental Assistant.

Responsibilities for this position include:

- providing chair side assistance to dentist / therapist
- maintaining the clinical environment in a safe and hygienic manner including sterilising dental instruments and disinfecting the surgery
- dental administration
- oral health promotion
- liaising with the reception staff and other disciplines that network within the dental team.

The successful candidate will have a Certificate III in Dental Assisting or equivalent, relevant dental assisting experience and an understanding of infection control procedures.

Effective time management skills, the ability to work within a multidisciplinary team and excellent communication skills are essential for success in this role. Current drivers licence and computer proficiency will also be highly desired. An attractive hourly rate is being offered. Aboriginal candidates are encouraged to apply.

To apply, please log onto:
www.mppersonnel.com.au

mp personnel and training

PO Box 661 Albury. NSW, 2640 or
Phone: 02 6041 6286 Fax: 02 6041 6285
Email: admin@mppersonnel.com.au

mp personnel and training

Legal Aid
NEW SOUTH WALES

Information & Referrals Officer

Aboriginal Identified, Clerk Grade 3/4, Early Intervention Unit, Family Law Division, Parramatta Regional Office, Permanent Full-Time (Recruitment Action: FL11/005)

Total remuneration package valued up to \$70,382 pa including salary (\$58,249 up to \$63,781), employer's contribution to superannuation and leave loading.

Job Description:

Provides a range of clerical and administrative services to solicitors within the Early Intervention Unit (EIU) who work across two streams: Outreach Partnerships Service (OPS) and Duty Service (DS).

Notes:

- Aboriginality is a genuine occupational qualification and is authorised by Section 14 of the Anti-Discrimination Act, 1977. Applicants for this position must satisfy the Aboriginality Criteria of this position. Aboriginality is defined by decent through parentage, identification as being Aboriginal and being accepted in the community as such.
- Please quote Job Reference No.:FL11/005 in your application and in all correspondence relating to this position.
- Applicants must obtain an information package and must address each selection criteria as listed in the advertisement.

Inquiries: Mary Gleeson (02) 8688 3867

Application/Packages: Online at www.jobs.nsw.gov.au

Closing date: 4 February 2011

809334



Department of Education and
Early Childhood Development

Manager VPSG6

Aboriginal Early Years Services

If you want to make a difference to the health, learning and development outcomes for Aboriginal children and their families in Victoria, this position is for you. This position plays a key role in policy and planning in relation to services and supports for Aboriginal children and their families. You will have a record of policy development and project management and a demonstrated understanding of the workings of government. Your capacity to build relationships and networks with agencies and government departments and understanding of Victorian Aboriginal communities, structures and organisations will be critical as will the ability to lead a team to deliver outcomes. People of Aboriginal or Torres Strait Islander descent are encouraged to apply. Further information about this position is available from Joanne Gately, contact (03) 9651 3360.

Interested applicants should apply for these positions at www.careers.vic.gov.au. In the Reference field on the Jobs Search page, enter the reference NEW547. Applications close 7 February 2011.

Fast Art 126322_V7



Human Services
Housing NSW

Client Service Officer - Identified

Clerk Grade 2/4
Northern NSW Housing Services Division
New England and North West Tenancy
Management Team, Moree
Permanent Full-Time

Position No: 10/HNSW_2118

Total remuneration package valued up to \$70,382 per annum (salary \$55,131pa - \$63,781pa) includes employer's contribution to superannuation and annual leave loading.

Job Description: The position provides critical front-line client services and general housing information to applicants, tenants and stakeholders. The position works collaboratively with internal and external service providers to deliver improved client outcomes and overcome barriers to access.

SELECTION CRITERIA:

- Aboriginality.
- Understanding of and capacity to relate to people from a diverse range of social and cultural backgrounds, including those with complex needs.
- Ability to prioritise and manage competing tasks, meet deadlines and targets.
- Computer literacy and knowledge of Microsoft Office applications.
- Demonstrated capacity to work as an effective team member in a high volume client service environment.
- Active listening, communication, interpersonal and interviewing skills and proficiency in negotiation and conflict resolution.
- Demonstrated capacity to identify and analyse problems and propose effective solutions to meet client needs.
- Ability to understand, interpret and apply standards, legislation, policy and guidelines in the provision of services to clients and a current driver's licence.

Job Notes: Aboriginality is a genuine occupational qualification and is authorised under Section 14 of the Anti-Discrimination Act 1977. Successful applicants will be required to demonstrate proof of Aboriginality. Further information about this position is available on-line and you must address the full selection criteria.

Enquiries: Fran Dodson (m) 0409 817825 or email: fran.dodson@dhs.nsw.gov.au

Information Package and to apply online visit:
www.housing.nsw.gov.au/About+Us/Careers or contact (02) 662 31900 or post application to: The Manager, NSW Businesslink, Northern Regional Service Centre, PO Box 1140, Lismore NSW 2480.

Closing Date: Friday 4 February 2011

815496



Human Services
Housing NSW

Communications Assistant (Identified - Aboriginal)

Clerk Grade 5/6
Office of the Chief Executive
Head Office, Ashfield
Temporary Full-Time

Position No: 11/HNSW_0051

Total remuneration package valued up to \$83,723 per annum (Salary: \$68,761 pa - \$75,870 pa), includes employer's contribution to superannuation and annual leave loading.

Job Description:

In this role you will be required to contribute to the design, delivery and implementation of strategies and initiatives for both the media and communication teams, to support the achievement of Housing NSW's communications objectives.

SELECTION CRITERIA:

- Sound oral and written communication skills, including the ability to research, write, edit, proofread corporate and communication material.
- Demonstrated experience in co-ordinating a range of media and communication activities and events and ability to source and liaise with external suppliers.
- Sound interpersonal skills with ability to build and maintain strong working relationships with a range of stakeholders to facilitate information exchange and co-ordinate communication activities.
- Ability to work in a politically sensitive and confidential environment and use prudence and discretions when making decisions.
- Tertiary qualification in Media, Communication, Public Relations or Marketing or equivalent work experience.

Job Notes: This is a re-advertised role. Aboriginality is a genuine occupational qualification and is authorised under Section 14 of the Anti-Discrimination Act 1977. Successful applicants will be required to demonstrate proof of Aboriginality.

This is a Temporary Full-Time position for a period of up to 12 months under the terms of the Public Sector Employment and Management Act 2002. Further information about this position is available on-line and applicants must address the full selection criteria.

Enquiries: Sharon Hancock on (02) 8753 8199

Information Packages:
www.housing.nsw.gov.au/About+Us/Careers or 1800 203 966

Closing Date: Friday 28 January 2011

APPLY ON-LINE

815501v2



Human Services
NSW Aboriginal Housing Office

Manager (Identified)

Clerk Grade 12
Regional Services
Sydney/South Eastern Region
Parramatta
Permanent Full-Time
Position No: 10/AHO_2170

Total remuneration package valued up to \$131,481 per annum (Salary: \$114,121 pa to \$119,149 pa) includes employer's contribution to superannuation and annual leave loading.

Job Description: The Manager Sydney/South Eastern Region supports sustainable Aboriginal housing in NSW by providing direct contact between the Aboriginal Housing Office (AHO) and the Aboriginal community and Aboriginal community housing providers, and assists in the delivery of the AHO programs and the NSW Aboriginal Housing Strategic Plan at a regional level.

Selection Criteria:

- Proven senior management expertise with the ability to lead, formulate and implement business strategies and deliver regional services and programs.
- Demonstrated understanding of Aboriginal cultural beliefs and attitudes and of the socio-economic position of Aboriginal people within Australian society today and their impacts in relation to housing and housing related assistance.
- Demonstrated expertise in effectively working with Aboriginal people and the community to improve outcomes.
- Demonstrated analytical and conceptual skills to advise on sector programs and development and in providing strategic advice on complex Aboriginal housing related issues preferably gained in a community service or similar environment.
- Demonstrated record of achievement in managing complex programs and projects.
- Demonstrated presentation, oral and written communication, negotiation and interpersonal skills.
- Demonstrated understanding of Commonwealth and State government policies and programs relevant to the supply and management of Aboriginal housing.
- Current driver's licence and willingness to drive.

Job Notes: Aboriginality is a genuine occupational qualification and is authorised under Section 14 of the Anti-Discrimination Act 1977. Further information about this position is available on-line and applicants must address the full selection criteria.

Enquiries: Arabella Douglas on (02) 8836 9460 or 0408 086 836

Information Package and to apply on-line: www.aho.nsw.gov.au/employment or 1800 203 966

Closing Date: Friday 11 February 2011

813257



Residential Youth Case Workers

Yarntreen Limited are seeking 2 (two) experienced people to be a part of a dynamic team providing support to Aboriginal and Torres Strait Islander Youth through the Indigenous Youth Mobility Program (IYMP) which is a Federal Government Initiative.

The IYMP contributes to closing the gaps between Aboriginal and Torres Strait Islanders and other Australians in achievement of post secondary education, training and employment.

The successful applicants will be responsible for Case Managing all IYMP Participants, monitoring of IYMP Group Housing Accommodation, creating pathways to Apprenticeships, recruitment and assessment of all potential IYMP Participants. It is essential that all interested applicants have relevant industry experience or qualifications.

Interested applicants should e-mail
kellie.pipe@yarntreen.com.au for a Position Package.

Applications close on Saturday 29th January 2011



Policy and Project Manager Aboriginal Resources and Pathways Project

National Disability Services (NDS) is the national industry association for disability services, representing over 650 not-for-profit organisations. Collectively, our members operate several thousand services for Australians with all types of disability. NDS's members range in size from small support groups to large multi-service organisations, and are located in every State and Territory across Australia.

We are looking to appoint an enthusiastic individual as Policy and Project Manager to lead a team of 2-7 geographically dispersed team members to improve current levels of engagement and interaction between disability services and local Aboriginal communities in urban and rural regions of NSW. This role will also be responsible for developing strategies and actions which assist the creation of sustainable employment opportunities for Aboriginal people within the not for profit disability sector.

Ideally, the person will have an understanding of the role of an industry association and should also possess an understanding of issues relevant to the delivery of services for Aboriginal people with a disability, their families and carers, and knowledge of strategies around job creation. A person of an Aboriginal cultural background is desirable, as identified in Section 14d of the Anti-Discrimination Act.

The position is located in the Sydney CBD but will involve extensive state wide travel and some national travel. A salary package commensurate with experience will be negotiated.

Interested applicants should forward their resume and cover letter to:

Jeannette Kruk
Human Resources Manager
Level 4, 60 Pitt Street, Sydney NSW 2000
P: (02) 9256 3104 F: (02) 9256 3123
E: jeannette.kruk@nds.org.au

For the full position description, please visit our website at www.nds.org.au. **Closing date is 2nd February 2011.**

DO YOU CHALLENGE CONVENTIONS?

We'd like to inspire you to come to Swinburne University of Technology. Apart from offering a great working environment that's both generous and supportive, we value creativity and encourage our staff and students to make a difference. For a challenging career full of opportunity and rewards, consider Swinburne.

TEAM LEADER - INDIGENOUS

Centre for Lifelong Learning
School for Sustainable Futures

Position Number: 26579
Senior Educator 2, \$79,954
Full-Time, Fixed-Term until December 2012
Croydon Campus
Applications Close 5pm Friday 11 February 2011

Swinburne encourages applications from Indigenous people, people from culturally and linguistically diverse backgrounds, people with disabilities, women and men.

APPLY ONLINE
swinburne.edu.au/jobs



Fast Art 126202_v6

DURRI ABORIGINAL CORPORATION MEDICAL SERVICES



Human Resources Officer - Kempsey Aboriginal Designated Position

Do you want to pursue a career in HR management? Durri is looking for a motivated individual to train in all aspects of this area. You will be supported to undertake a Certificate IV in human resource management and develop your skills on the job. You will need to demonstrate a keen interest in this area, have great communication skills and initiative, and be able to build strong relationships at all levels in the organisation.

This is a great opportunity to make a difference in the Aboriginal community whilst developing a rewarding career.

Aboriginality is a genuine occupational requirement this position and is authorised under the NSW Anti-Discrimination Act 1977 Section 14.

Registered Nurse - Nambucca Valley (Child and Family)

Are you interested in working with, and providing support for women and their families in your community right from their first visit in pregnancy, through childbirth and early developmental stages of their child? This is a great opportunity to be part of a new and exciting program in the Nambucca Valley to help Aboriginal women and families have strong and healthy babies.

You will work in partnership with an Aboriginal Health Worker to provide high quality community-based continuity of care in the pregnancy, antenatal, postnatal period for pregnant Aboriginal women and the early childhood developmental stages for their babies in the Nambucca Valley. You will also be involved in community development initiatives that promote healthy lifestyle choices.

This is a part-time role up to 4 days per week. To be successful, you will possess qualifications in nursing with additional qualifications in Child and Family development. You will also need to have an understanding of Aboriginal culture and current issues in Aboriginal women's health specifically relating to pregnancy, child birth and infant health.

Please visit our jobs page at www.durri.org.au for position descriptions and selection criteria forms. You can also email hr@durri.org.au or pick up a copy at 15-19 York Lane, Kempsey.

To apply for the positions above attach a copy of your resume not exceeding 4 pages, and the selection criteria form and email to hr@durri.org.au, or mail to:

Human Resources Manager
Durri Aboriginal Corporation Medical Services
PO Box 136 Kempsey, NSW, 2440

Applications that do not attach a completed selection criteria form will not be considered.

Applications close on 6 February 2011.



Human Services
Ageing, Disability & Home Care

Case Manager Level 2

Clerk Grade 5/6
Community Access
Southern Region
Batemans Bay
Permanent Full-Time

Position No. 11/ADHC_0025

Total remuneration package valued up to \$83,723 per annum (Salary: \$68,761 pa – \$75,870 pa) includes employer's contribution to superannuation and annual leave loading.

Job Description:

Provide best practice and specialist case management support services to people with a disability, their families and carers, and assist staff to develop and enhance quality case management standards.

Selection Criteria:

- Demonstrated understanding of the relevant legislation, policies and procedures impacting on the delivery of services to people with a disability and their families and carers.
- Proven experience in case management including complex needs assessment, specialised case planning and intervention strategies.
- Well developed analytical and problem solving skills including the ability to apply legal, ethical, policy and procedural guidelines within the context of service provision.
- Demonstrated ability to implement culturally appropriate case management practices.
- Well developed oral and written communication skills including high quality written reports.
- Demonstrated ability to work independently and collaboratively as a member of multidisciplinary teams, and in partnership with other services.
- Degree in a relevant field (e.g. Social Work) or equivalent knowledge, skills and experience.
- Current driver's licence.

Job Notes: The Case Manager works with individual people with a disability and their family and/or carers, to identify their strengths and needs and to design a plan of support. Based on the assessed needs of the individual/family, the Case Manager will 'package together' different types of support to meet the needs of the person and their family. The Case Manager then negotiates, coordinates and monitors the delivery of support based on the plan, and monitors and reviews its implementation. The Case Manager has primary accountability from the case referral to closure.

Further information about this position is available on-line and you must address the full selection criteria.

Inquiries: Lynne Koerbin on (02) 6491 8400 or 0439 608703

Information Package and to apply online visit: www.dadhc.nsw.gov.au/dadhc/careers or contact (02) 6122 3520 or post application to: The Recruitment Officer, NSW Businesslink, PO Box 1629, Queanbeyan NSW 2620.

Closing Date: Friday 11 February 2011

812665

Chief Executive - Indigenous Art Code

- LOCATION FLEXIBLE - MELBOURNE, SYDNEY, CANBERRA OR BRISBANE
- OPPORTUNITY OF A LIFETIME

Our Client, Indigenous Art Code Limited (IARTC), is seeking to appoint a Chief Executive Officer to lead the organisation in shaping and enhancing its philosophy and achieving its goals.

IARTC was established to provide a governance and legal structure for the administration of the Indigenous Australian Art Commercial Code of Conduct. The Code has been developed to protect Indigenous Artists from exploitation and ensure they and their works are treated respectfully. The Code represents the commitment of individuals and organisations across the Indigenous visual arts industry to build strong, ethical Indigenous visual arts commerce and put an end to exploitative practices which take advantage of artists and negatively affect their communities. IARTC is supported by the Australian Government in implementing the Code.

Key responsibilities include:

- Leading and growing the organisation
- Developing and implementing a strategic plan to advance IARTC's goals & objectives
- Growing and developing the Membership base
- Develop and implement a fundraising and sponsorship strategy
- Representing IARTC at the highest level including Company boards, government, media and relevant corporate stakeholders at a regional, national and international level
- Public relations and marketing
- Liaise with regulatory bodies and ensure legal and regulatory compliance
- Financial management and reporting

To be considered for the Chief Executive role you will be experienced in strategic planning and execution, financial and business management and preferably possess a detailed understanding of the Indigenous visual arts industry. You will also demonstrate effective interpersonal, public speaking, written and verbal communication skills and be comfortable relating to a diverse group of people at all levels. You will be resourceful and able to work autonomously and have a track record of success in taking on challenges and making a difference.

Most importantly you will have a genuine interest in working with Indigenous artists and communities, and the motivation and drive to build the national profile of the Code and IARTC.

An attractive salary package will be negotiated.

For further information about the Code go to <http://www.indigenousartcode.org/>

For further information or to apply for this role contact David Reynolds on +61 7 3003 7761 or email david.reynolds@chandlermacleod.com



CHANDLER MACLEOD
UNLEASHING POTENTIAL

WORKFORCE

RECRUITMENT

CONSULTING

www.chandlermacleod.com

CENTRE FOR RESEARCH EXCELLENCE IN ABORIGINAL HEALTH AND WELLBEING COORDINATOR

The Telethon Institute for Child Health Research, a leading national child health research facility based in Perth, seeks an outstanding research project manager to lead and coordinate an innovative and exciting new Centre for Research Excellence.

The Centre's research focus is on factors that will ensure that services and programs are more effective and responsive to Aboriginal people, and why current efforts to close the gap have been generally unsuccessful.

Reporting to Institute Director and Chief Investigator, Professor Fiona Stanley, you will be responsible for setting and maintaining both long and short term priorities, supervising and mentoring staff and oversee the centre's day to day operations, within the Kulunga Research Network at the Institute.

In order to succeed in this role you will possess:

- excellent project management skills
- significant experience and success in managing teams
- excellent analytic and research skills – either qualitative or quantitative
- outstanding communication skills

Candidates of Aboriginal or Torres Strait Islander descent are particularly encouraged to apply.*

A full job description is available at www.childhealthresearch.com.au.
Inquiries to Professor Moira Clay at email: mclay@ichr.uwa.edu.au or phone: (08) 9489 7983. Applications must address the selection criteria and be lodged no later than 25 February 2011.

**This is a genuine occupational qualification for this position and is authorised under Section 14 (d) of the Anti-Discrimination Act 1977.*



Government of
Western Australia
Department of Corrective Services

Aboriginal Senior Programs Officer (Adult Services)

Offender Management and Professional Development

Web Search No: Pool Ref 009428

Level/Salary: Level 5, PSGA, \$70,037 - \$77,405 pa

This position delivers a therapeutic Family Violence program that promotes pro - social/law abiding behaviour in Aboriginal offenders.

To Access Detailed Information: jobs.wa.gov.au and key in the Web Search No. to access detailed information or Ph: (08) 9264 1562 to be mailed an information pack.

For Specific Inquiries: Please contact Mark O'hare on (08) 6250 9215

Special Notice: Aboriginality is an occupational requirement for this position under the 50D of the Equal Opportunity Act 1984.

Location: Various

Closing Date: Monday, 7 February 2011 at 4.30pm.



Government of
Western Australia
Metropolitan Health Service

Indigenous Art Therapist

Permanent part time, 53.2 hours per fortnight

Web Search No: GL601439

Level/Salary: HSU G5 \$64,318 - \$69,846 pa pro rata

Reflections Art Studio is seeking a part time Indigenous Art Therapist. In this role you will develop and provide art therapy and/or therapeutic arts services to clients who are recovering from mental illness.

The successful applicant will assess, develop and implement art therapy services for adult clients with persistent mental illness.

To Access Detailed Information: jobs.wa.gov.au and key in the Web Search No. or Ph: (08) 9480 9307 to be mailed an information pack.

For Specific Inquiries: Please contact Penny Kordyl on 0420 313 247.

Reflections Art Studio, Northbridge

Closing Date: Monday, 31st January 2011 at 4.00pm.

adcorp F52291A



Government of South Australia
Department of the Premier
and Cabinet

COMMUNITY PARTNERSHIPS FACILITATOR

DEPT. OF THE PREMIER AND CABINET, ABORIGINAL
AFFAIRS AND RECONCILIATION DIVISION

Full Time Contract - 3 Years

Vac No: C268/2011

Location: Elizabeth

\$82,371 – \$89,414 p.a. (A507)

Become a key player in an exciting new community partnership with State, Commonwealth and Local Governments. Drive positive change for Aboriginal people in northern Adelaide. Facilitate the development and delivery of local solutions to local challenges and opportunities.

You will need to have strong community development skills and experience, understand the issues facing Aboriginal people in urban locations and have strong interpersonal, communication and facilitation skills.

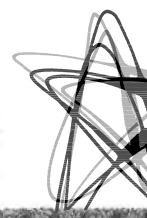
Aboriginal people are encouraged to apply.

Visit www.premcab.sa.gov.au/careers for more information

Applications Close
5.00 pm 11 February 2011

Adelaide. Make the move.

PRECAB011750



DEPARTMENT OF
THE ENVIRONMENT,
CLIMATE CHANGE,
ENERGY AND WATER

Office of the Chief Executive
Climate Change and Natural Environment
Natural Environment and Resource Management

Yurung Dhaura Aboriginal Land Management Trainee

Administrative Services Officer Class 2
Salary Range: \$43,289-\$48,003 (PN: 22570, several)

The Department of the Environment, Climate Change, Energy and Water (DECCEW) is seeking four Aboriginal people to commence a two year program of employment and training in Conservation and Land Management. Applicants will Work on Country in the ACT and will undertake a range of tasks including pest animal and weed control, collecting and growing native trees and planting tree seedlings on areas of land that need to be repaired, water quality testing, building paths and fences and protecting and interpreting Aboriginal culture and heritage. The Trainees will be employed by the Department of Climate Change Energy and Water, but will be seconded to the Parks and Conservation branch of Territory and Municipal Services.

Eligibility/Other Requirements: Evidence of Aboriginal descent and understanding of Aboriginal Heritage and Cultural Issues. Willingness to work outdoors and undertake study.

Note: These are temporary positions available until June 2013.

Contact Officer: Anna Van Dugteren (02) 6205 2914
anna.vandugteren@act.gov.au

Applications Close: 08 February 2011

Canberra, a great place for a fresh start, visit www.liveincanberra.com.au and www.act.gov.au today!

adcorp38902

Great careers
come with the Territory.



For more information on these positions and how to apply, visit www.jobs.act.gov.au



Human Services
Aboriginal Affairs NSW



Group Manager Social Justice & Performance Evaluation Senior Officer Grade 3, Sydney

Permanent Full-Time
Salary package \$194,985 pa
(range \$161,618 pa - \$177,409 pa)

As one of three Group Manager positions in the agency, oversee Regional services in their assigned area, provide organisational leadership as a member of the AANSW Executive and lead social justice reform initiatives and policy development.

Requirements:

- Aboriginality and an in-depth understanding of the Aboriginal culture with extensive understanding and experience in the delivery of programs for Aboriginal people.
- Proven record of successful achievement in influencing enhanced outcomes for people from Aboriginal communities.
- Tertiary qualifications in a related discipline and/or equivalent knowledge, skills and experience, with a commitment to ongoing professional development.

Join us now.

For the full selection criteria and to apply on-line visit: www.daa.nsw.gov.au or contact 1800 203 966

Refer to job: 10/AA_2203

Enquiries: James Christian (02) 9219 0700

Applications close: Friday 4 February 2011

815616v2



Human Services
Aboriginal Affairs NSW



Group Manager Governance, Leadership & Community Engagement Senior Officer Grade 3, Sydney

Permanent Full-Time
Salary package \$194,985 pa
(range \$161,618 pa - \$177,409 pa)

As one of three Group Manager positions in the agency, oversee Regional services in their assigned area, provide organisational leadership as a member of the AANSW Executive and lead governance and community engagement initiatives.

Requirements:

- An in-depth understanding of the Aboriginal culture with extensive understanding and experience in the delivery of programs for Aboriginal people.
- Proven record of successful achievement in influencing enhanced outcomes for people from Aboriginal communities.
- Tertiary qualifications in a related discipline and/or equivalent knowledge, skills and experience, with a commitment to ongoing professional development.

Join us now.

For the full selection criteria and to apply on-line visit: www.daa.nsw.gov.au or contact 1800 203 966

Refer to job: 10/AA_2210

Enquiries: James Christian (02) 9219 0700

Applications close: Friday 4 February 2011

815616v2



The Aboriginal and Torres Strait Islander Community Health Service Brisbane Ltd (ATSICHS) provides a holistic approach to address the health and well being needs of the Aboriginal and Torres Strait Islander community in Brisbane and surrounding areas.

Career Opportunities Registered Nurses and Midwives

(full time and part-time roles available)

- Collaborate with relevant Indigenous People and agencies to deal with matters relating to social, cultural, health and welfare matters;
- Fulfil the role of health professional and provide workplace support for Health Workers in a culturally appropriate and sensitive manner;
- Provide Indigenous families with holistic care including education and counselling within the clinic and home visits;
- Current registration as a RN/RM along with a current drivers licence is essential.

Aboriginal Health Workers

- Provide clinical support services to all patients in a culturally appropriate and sensitive manner;
- Provide health promotion and education activities;
- Maintain patient register and data recording systems including recalls;
- Cert III or Cert IV qualifications as a Health Worker along with a current drivers licence is essential;
- Qualifications in Alcohol and other drugs, mental health or chronic disease may be beneficial.

Female Case Worker/Male Youth Worker

- Provide support to Indigenous Youth who are using or at risk from volatile substances;
- Advocate for health and social issues on behalf of Aboriginal and Torres Strait Islander families;
- Maintain and build networks and links within the Aboriginal and Torres Strait Islander community, government and non-government departments and other relevant support services for at risk youth;
- Qualifications in health, social services, communities or relevant experience is required.

Administration Officer

- Provide administrative support to the Indigenous Youth Health Service;
- Assist with the preparation of reports, answering phones, filing and general administrative duties;
- Must have intermediate knowledge of Word, Excel and Powerpoint;
- Previous experience in a general administration role is preferred.

To apply for these roles, please forward an expression of interest along with a current CV to jobs@atsichsbrisbane.org.au by no later than the 3 February 2011.

For further information or to have a confidential discussion please contact Cameron Johnson, Human Resources Manager on (07) 3240 8904.

ATSICHS is an equal opportunity employer and strongly encourages Aboriginal and Torres Strait Islander people to apply.

BINAAL BILLA FAMILY VIOLENCE PREVENTION LEGAL SERVICE (BBFVPLS)

PRINCIPAL SOLICITOR

We have a vacancy for a full time Principal Solicitor based in Forbes (Central West NSW) to provide outreach legal services to Aboriginal people in the Binaal Billa region.

Contact Program Coordinator – **Courtney Hodges** on
(02) 6851 5011
or courtney@binaalbilla.com.au for an Application Package.

Applications close:

4pm Monday 28th February 2011



NEW SOUTH WALES ABORIGINAL LAND COUNCIL

ADMINISTRATION ASSISTANT (Maternity Leave Vacancy)

Reporting to the Commercial Director you will be in a key position responsible for providing a comprehensive range of clerical and administrative support services to the Commercial Unit.

The successful applicant will have good communication, judgment and organisational skills, relevant experience in a range of clerical/administrative support functions and competency with a range of computer software applications. The ability to manage a challenging work load, meet conflicting deadlines and an appreciation of Aboriginal issues is also essential.

The position offers an attractive salary with a range of salary packaging options and employment benefits.

All applicants must obtain a copy of the recruitment package containing the Position Description and selection criteria and address the selection criteria for their application to be considered. For a recruitment package contact Diane Lee by email: diane.lee@alc.org.au or on (02) 9689 4499.

Applications can be forwarded to: diane.lee@alc.org.au or marked "Confidential" and posted to:

Coordinator Human Resources
NSW Aboriginal Land Council
PO Box 1125
PARRAMATTA NSW 2124

Applications close: 4 February 2011

Aboriginal people are encouraged to apply.



Environment, Climate Change & Water

Senior Field Officer (Aboriginal)

Dubbo,

**Total Remuneration package to \$73,895 p.a.
including salary \$54,700 p.a. to \$57,943 p.a.**

**Senior Field Officer Grade 1/2,
Temporary Full-Time.**

Vacancy Ref: DECCW 018-11.

Undertake works and maintenance programs and co-ordinate and supervise the work of Field Officer and contractors ensuring that work is undertaken efficiently and within budget. Contribute to ensuring the Department's obligations and aims are met, within the Region/Area, in terms of enhancement and preservation of natural resources and natural and cultural heritage; and that the public have access to high quality, safe recreational facilities.

Selection Criteria:

To apply for this position applicants must obtain the information pack which contains the selection criteria for the position that must be addressed in your application.

Job Notes: Temporary position up to 30 June 2012. This is an identified position under Section 9A of the NSW Anti Discrimination Act 1977. Electronic applications must be MS Office 2003 compatible. The position of Senior Field Officer, including fire fighting related activities, is very physically demanding, requiring heavy muscular activity, lifting, carrying, pushing and pulling loads, bending, climbing, and driving a variety of vehicles. Senior Field Officer applicants must meet the requirements of a specific medical assessment, which is inclusive of a clearance to undertake the fitness test for fire fighting fitness roles. The applicant must pass the task based fitness assessment to a moderate level within the probationary period (12 months). The Position Holder must obtain certification at the appropriate level prior to undertaking fire fighting/incident control duties.

Inquiries: Max Hargreaves 0427 668 110 or
max.hargreaves@environment.nsw.gov.au

Information Package: (02) 6841 7100 or
www.jobs.nsw.gov.au

Applications Marked 'Confidential' To: Recruitment Officer, Department Environment, Climate Change and Water NSW, Personnel Services Section, PO Box 1967, Hurstville NSW 1481, or apply online at
www.jobs.nsw.gov.au

Closing Date: Friday 11 February 2011



Flinders
UNIVERSITY

inspiring achievement

Associate Lecturer/ First Year Coordinator

Ref 11033 This position will facilitate the recruitment, transition and teaching of Aboriginal and Torres Strait Islander students, with specific focus on first year students. The appointee will also be expected to contribute to the broader teaching and research profile of the Centre and to undertake administration relating to her/his role.

Aboriginal and Torres Strait Islander peoples are encouraged to apply.

- **Yunggorendi First Nations Centre for Higher Education and Research**
- **Available on a continuing, full-time basis**
- **Salary (Level A): \$57 693 to \$70 266 pa**
- **Plus 17% employer superannuation**
- **Applications close: 11.00 am Monday, 14 February 2011**

**Full details including how to apply on-line
can be found at our Jobs@Flinders website:
www.flinders.edu.au/employment**

**www.flinders.edu.au
Equal Opportunity is University Policy**

CRICOS Provider Number: 00114 A



Project Officer

- **\$53,502 - \$64,962 + 9% super**
- **Ongoing / Full time**

The Project Officer will provide direct support to the Indigenous Family Violence Coordination Unit of Aboriginal Affairs Victoria.

The position will support the development of a range of projects, activities and initiatives in consultation with a variety of internal and external stakeholders as part of the Indigenous Family Violence Strategy.

The Indigenous Family Violence Unit requires a person with energy and passion to achieve best practice outcomes in this area. If you enjoy working in a dynamic achievement driven environment we encourage you to apply.

A tertiary qualification and/ or experience in VPS and DPCD business systems and processes would be an advantage.

To apply and access the position description visit

www.careers.vic.gov.au

and refer to position number: DPCD/PACA/501443

Applications close Friday 04 February 2011

Z0150112 Fast Art 126319_v3



Department of Planning
and Community Development



Careers with Queensland Health

Corporate Support Services

Director of Primary Health Care (Identified)

Thursday Island and Outer Islands Primary Health Care,
Thursday Island, Torres Strait – Northern Peninsula
Health Service District.

Remuneration value up to \$122 934 p.a., comprising salary between \$101 813 - \$107 746 p.a., employer contribution to superannuation (up to 12.75%) and annual leave loading (17.5%) (A08) (Applications will remain current for 12 months) JAR: H10T012624.

Duties/Abilities: Responsible for the leadership of the District's Primary Health Care Services. Responsible for the delivery of high quality, efficient and effective Primary Health Care Services in the District. Under s25 of the *Anti-Discrimination Act 1991*, there is a genuine occupational requirement for the incumbent to be Indigenous to the Aboriginal or Torres Strait Islander Community.

Enquiries: Les Solman (07) 4069 0251.

Application Kit: (07) 4226 5124 or
www.health.qld.gov.au/workforus

Closing Date: Tuesday, 8 February 2011.

Allied Health/Clinical Support

**Advanced Health Worker - Indigenous Child Health Team,
Indigenous Health Service, Primary and Community Health
Services, Redcliffe, Metro North Health Service District.**

Remuneration value up to \$61 632 p.a., comprising salary between \$49 108 - \$54 018 p.a., employer contribution to superannuation (up to 12.75%) and annual leave loading (17.5%) (004) (Applications will remain current for 12 months) JAR: H11RD01101. **Duties/Abilities:** Provide an advanced level of child health/hearing health care to the Aboriginal and Torres Strait Islander community to improve their health and wellbeing; to promote self help health care within the Aboriginal and Torres Strait Islander Community. Under s25 of the *Anti-Discrimination Act 1991*, there is a genuine occupational requirement for the incumbent to be Indigenous to the Aboriginal or Torres Strait Islander Community. Potential applicants are advised that the *Commission for Children and Young People and Child Guardian Act 2000* requires Queensland Health to seek a 'working with children check' from the Commission for Children and Young People and Child Guardian prior to appointment to this position.

Enquiries: Patricia Kennedy (07) 3139 6397.

Application Kit: (07) 5316 1101 or
www.health.qld.gov.au/workforus

Closing Date: Monday, 7 February 2011.

**You can apply online at
www.health.qld.gov.au/workforus**

A criminal history check may be conducted on the recommended person for the job.
A non-smoking policy applies to Queensland Government buildings, offices and motor vehicles.

Blaze0005437

814370

Chief Executive



**Build the
future of this
key Victorian
organisation**

**Management
and business
focus**

**Attractive
remuneration
package**

AHV makes a significant contribution to ensuring affordable, secure housing for Aboriginal people, with a portfolio approaching 1400 properties across metropolitan and regional areas. The CEO Sharon Paten, who helped develop AHV, is leaving to head up another Indigenous organisation, creating an exciting opportunity for a proven CEO to lead AHV at a pivotal point of significant change.

Reporting to a capable Board, you will lead continuing transition and growth, putting in place the necessary frameworks, processes and reporting to take AHV to its next stage. Responsibilities include building strategic relationships with Government and making relevant industry links. You will manage assets over \$500M, oversee organisational systems such as Finance and HR, stakeholder and customer relations, providing vision and leadership to develop AHV to its potential.

This challenging role requires a CEO who has run a complex operation, can function at strategic level, build organisational capacity, develop people, and never lose touch with the Indigenous communities this vital organisation serves.

Please send your application, or call Philip Mayers or Michelle Varcoe for more information.



**P 03 9629 6999
E cv@dakinnmayers.com.au**



Australian Government
Department of Defence

One APS Career... Thousands of Opportunities
Defence offers you a challenging, rewarding and results driven career opportunity supported by a generous employment package



JLU(N) Indigenous Trainee

APS Trainee - Darwin, NT
\$22,423 - \$ 31,155 +super

Are you looking for:

- A fully supported traineeship in transport and logistics?
- 5 weeks annual leave?
- Flexible working hours?
- Dynamic work environment?

Joint Logistic Unit North JLU(N) is seeking a highly enthusiastic and motivated Aboriginal and Torres Strait Islander person to fill a two year traineeship position while undertaking the Certificate III in Transport and Logistics (Warehousing and Storage) offered through Charles Darwin University.

The successful trainee will, under close direction, undertake a range of duties relating to contracts and equipment stores, assisting with stock takes, filling orders and meeting customer needs, all while undertaking studies in the workplace.

Note: Applicants must quote **VCDF/33671**

For further information about this employment opportunity please contact Sarah White on (08) 8923 8882.

How to apply

Applicant Information Packs, including selection criteria and application instructions, can be obtained by visiting www.defence.gov.au/apscareers. Applications addressing the selection criteria should be submitted by **Thursday 17 February 2011**. Successful applicants must be Australian citizens, and must be prepared to be security cleared at the appropriate level.

Defending Australia and its National Interests

www.defence.gov.au/apscareers

adcorp38782



**Environment,
Climate Change
& Water**

Field Officer (Aboriginal) Scone,

**Total Remuneration package to \$68,243 p.a.
including salary \$40,110 p.a. to \$53,512 p.a.
Field Officer Grade 1 / 4,
Permanent Full-Time
Vacancy Ref DECCW 015-11.**

Department of ENVIRONMENT, CLIMATE CHANGE AND WATER NSW. Undertake maintenance and improvements to infrastructure including camping areas, buildings, structures, trails and fencing, hygiene duties, pest management, collection of camping fees, law enforcement. Operate and maintain plant and equipment.

Selection Criteria: To apply for this position applicants must obtain the information pack which contains the selection criteria for the position that must be addressed in your application.

Job Notes: This is an identified position under Section 9A of the NSW Anti Discrimination Act 1977. The position of Field Officer, including fire fighting related activities, is very physically demanding, requiring heavy muscular activity, lifting, carrying, pushing and pulling loads, bending, climbing, and driving a variety of vehicles. Field Officer applicants must meet the requirements of a specific medical which is inclusive of a clearance to undertake the fire fitness roles. The applicant must pass the task based fitness assessment to a moderate level within the probationary period (12 months). The Position Holder must to obtain certification at the appropriate level prior to undertaking fire fighting/incident control duties. Applicants must obtain 4wd certification within the probationary period (12 months). Electronic applications must be MS Office 2003 compatible.

Inquiries: Ron Bradley (02) 6540 2304 or 0429 144 884 or elizabeth.smith@environment.nsw.gov.au

Information Packages: Elizabeth Smith (02) 6540 2300 or www.jobs.nsw.gov.au

Applications Marked 'Confidential' To: Applications should be lodged online at www.jobs.nsw.gov.au or mailed to the Recruitment Officer, Department of Environment, Climate Change and Water NSW, Personnel Services Section, PO Box 1967, Hurstville NSW 1481.

Closing Date: Friday 11 February 2011

814374



Human Services
Housing NSW

Administrative Co-Ordinator

Clerk Grade 1/2

**Southern & Western Housing Services Region
Riverina Murray Area - Griffith
Temporary Part-Time Position**

Position No: 10/HNSW_2171

Total remuneration package valued up to \$62,507 per annum (salary \$52,104 pa - \$56,644 pa), Includes employer's contribution to superannuation and annual leave loading. (Hourly rate: \$28.53 ph - \$31.02 ph).

Job Description:

To provide a full range of administrative and clerical support services to support client service delivery within the Housing New South Wales Griffith office and to provide assistance to manage client enquiries and information.

SELECTION CRITERIA:

- Sound verbal and written communication skills
- Experience in providing general office, administrative and organisational skills.
- Experience in problem resolution and decision making.
- Computer and data entry skills including experience in using Microsoft Office software.
- Ability to work in a busy environment and provide support to team members.
- Demonstrated ability to work as part of a team.
- Committed to providing good client service and supporting team members in providing these services.
- Current Drivers Licence.

Job Notes: This is a temporary part-time position (20 hours per week - 4 hours per day, 5 days per week) for a period of twelve (12) months to cover a maternity leave vacancy. People of Aboriginal and Torres Strait Islander backgrounds are strongly encouraged to apply. Further information about this position is available on-line and applicants must address the full selection criteria.

Enquiries: Allan Mason (02) 6041 9680

Information package and to apply online visit:

www.housing.nsw.gov.au/About+Us/Careers or contact NSW Businesslink (02) 6363 6150 or post to: The Manager, NSW Businesslink Pty Ltd, Western Regional Service Centre, PO Box 2552, Orange NSW 2800.

Closing Date: Friday 4 February 2011

815502



Australian Government
Department of Human Services
Child Support Agency
Medicare Australia



The **Human Services Portfolio** is about people and the services we may need at different stages of our lives. It consists of the Department of Human Services—including the Child Support Agency and CRS Australia—and the Portfolio agencies, Centrelink, Medicare Australia and Australian Hearing. Each day, about a million people make contact with a Human Services agency.

The **Department of Human Services** focuses on the development of service delivery policy and on the delivery of high quality, efficient and effective services to the Australian people, particularly in the areas of child support and rehabilitation services.

The **Child Support Agency** provides separated and separating parents with the tools, support, service options and assistance they need to transfer child support for the benefit of their children.

Centrelink serves the Australian community by delivering a range of services to assist people to become self-sufficient and supporting those in need.

Medicare Australia plays an integral role in helping improve health outcomes for Australians.

Indigenous Services Officer

APS Classification 5
\$61, 013 to \$ 64, 698

Positions available in the Northern Beaches Hub, Redfern and the Inner West Hub and the Sutherland / St George Hub.

Job Reference No: 1011/30

There are great opportunities across Greater Sydney for highly motivated and enthusiastic people to perform the role of the Indigenous Services Officer. Successful applicants will thrive in an environment where they can create partnerships with internal and external stakeholders to enhance service delivery to Indigenous Australians.

Duties will include:

- Assisting Indigenous Customers to access programs and services which support them in returning to the workforce, as well as negotiating and facilitating service options
- Networking in local community with different service providers (government agencies, Customer Service Advisors, business and community) to enable appropriate referrals for Indigenous customers
- Exploring opportunities for partnerships and programs with the different service providers and within Centrelink to assist with service delivery
- Representing Centrelink in the communities in each region and updating service providers and communities on Centrelink programs and services available

Applicants must be Australian Citizens.

This is an identified position at the APS 5 level. Successful applicants must have a knowledge and understanding of Australian indigenous cultures and issues, and be able to communicate sensitively and effectively with Indigenous people.

Driver's licence would be highly desirable as successful applicants will be expected to travel in order to provide a service across their respective region.

Contact Person: Carin Percival on 0438 453 734

To apply, please address selection criteria which can be found at www.centrelink.gov.au in the careers index and also e-mail your application to: people.area.sydney.east@centrelink.gov.au quoting ref no 1011/30. For more information visit www.centrelink.gov.au under Careers Index.

Closing date: COB: Thursday 10 February 2011

adcorp38852

One APS Career...Thousands of Opportunities



**Environment,
Climate Change
& Water**

Ranger (Aboriginal)

Grafton,

**Total Remuneration package to \$101,823 p.a.
including salary \$51,060 p.a. to \$78,866 p.a.
Ranger,
Permanent Full-Time.
Vacancy Ref: DECCW 017-11.**

Manage projects and implement policies, procedures and legislative requirements to protect the natural, Aboriginal and historic heritage directly in the field both on and off Departmental estate.

Selection Criteria: To apply for this position applicants must obtain the information pack which contains the selection criteria for the position that must be addressed in your application.

Job Notes: Electronic applications must be MS Office 2003 compatible. This is an identified position under Section 9A of the NSW Anti Discrimination Act 1977. Progression through the scale is dependent upon achievement of identified competencies. The position of Ranger, including fire fighting related activities, is very physically demanding, requiring heavy muscular activity, lifting, carrying, pushing and pulling loads, bending, climbing, and driving a variety of vehicles. Rangers must meet the requirements of a specific medical with a clearance to undertake the fitness test to a moderate level, and task based physical assessment in order to undertake this position. The Position Holder will need to obtain certification at the appropriate level prior to undertaking fire fighting/incident control duties.

Inquiries: Andrew Lugg (02) 6641 1527 (M) 0429 695 552 or andrew.lugg@environment.nsw.gov.au

Information Package: Andrew Lugg (02) 6641 1527 or www.jobs.nsw.gov.au

Applications Marked 'Confidential' To: Recruitment Officer, Department Environment, Climate Change and Water NSW, Personnel Services Section, PO Box 1967, Hurstville NSW 1481, or apply online at www.jobs.nsw.gov.au

Closing Date: Friday 11 February 2011

814369



Human Services
Aboriginal Affairs NSW

Executive and Ministerial Support Officer

Clerk Grade 7/8

**Ministerial and Executive Services Unit
Business Strategy and Support
Head Office, Surry Hills
Temporary Full-Time
Position No. 10/AA_2133**

Total remuneration package valued up to \$95,451 per annum (Salary: \$78,142 pa - \$86,498 pa) includes employer's contribution to superannuation and annual leave loading.

Job Description:

Ensuring the quality and timeliness of the briefings and correspondence for the Chief Executive and Minister and providing support to the Agency's Executive including co-ordination of meetings, committees and parliamentary inquiries.

Selection Criteria:

- Knowledge or understanding of Aboriginal culture, social and economic issues and of Aboriginal community attitudes and aspirations.
- Sound knowledge of Parliamentary procedures, the operation of Ministerial offices and more general machinery of government matters.
- Broad understanding of NSW government policies and procedures which relate to Aboriginal Affairs.
- Strong organisational and coordination skills and ability to exercise sound judgment under pressure.
- High level communication, negotiation, liaison and problem solving ability skills.
- Experience in handling sensitive or controversial issues and those with political implications and coordinating an appropriate agency and ministerial response.
- Experience in working in a high volume, politically sensitive working environment and in managing competing requirements and conflicting deadlines.

Job Notes: This is a Temporary Full-Time position available for a period of up to 12 months under the terms of the Public Sector Employment & Management Act 2002. Further information about this position is available on-line and you must address the full selection criteria.

Enquiries: Max Saxby (02) 9219 0749 or email: Max.Saxby@dhs.nsw.gov.au

Information Package and to Apply: www.daa.nsw.gov.au or 1800 203 966

Closing Date: Friday 4 February 2011

APPLY ONLINE

81513 v3



Human Services
Ageing, Disability & Home Care

Executive Assistant (Aboriginal)

Clerk Grade 5/6
Hunter Region, Newcastle
Permanent Full-Time

Position No: 10/ADHC_2200

Total remuneration package valued up to \$83,723 per annum (Salary: \$68,761 pa - \$75,870 pa) including employer's contribution to superannuation and annual leave loading

Job Description:

Provide high quality executive and administration support to the Executive Director and the management team. When required, coordinate the work of an administrative support team that provides administration, customer service, project and research assistance.

Selection Criteria:

- Aboriginality and sound understanding of contemporary issues for Aboriginal people including an ability to communicate effectively with Aboriginal people.
- Proven ability to quickly acquire organisational knowledge i.e. structure, roles, strategies and relationships with other human services agencies and its clients, particularly Aboriginal clients.
- High level interpersonal and communication skills, and experiences in engagement with Aboriginal communities.
- Excellent writing and report preparation skills and experience in taking meaningful and accurate minutes electronically, preparing agendas and background papers.
- Extensive secretarial and administration experience at executive/senior management level.
- Ability to manage an administrative support team to achieve work outputs.
- Proven ability to understand and interpret written reports (including financial and human resources), legislation and regulations.
- Highly developed word processing skills and experience with various software packages, including Microsoft Word, Excel, PowerPoint, Outlook and TRIM.

Job Notes: In this position an applicant's Aboriginality is a genuine qualification authorised under Section 14(d) of the Anti-Discrimination Act 1977. Further information about this position is available on-line and you must address the full selection criteria.

For Enquiries: Lorraine Norton on (02) 4978 6210

Information Package and to apply visit: www.dadhc.nsw.gov.au/dadhc/careers or contact NSW Businesslink (02) 4925 0035 or post to: NSW Businesslink, Hunter Regional Service Centre, PO Box 2160, DANGAR, NSW 2309

Closing Date: 11 February 2011

812659v3



Australian Government



The Torres Strait Regional Authority (TSRA) is a Commonwealth statutory body located on Thursday Island. The TSRA is engaged in a wide range of service delivery functions to Torres Strait Islander and Aboriginal people living in the Torres Strait region.

The TSRA is seeking a suitably qualified person to fill the following non-ongoing position for up to 12 months:

Para-Legal/Legal Assistant

Native Title Office

APS 5 (P/N T01707)

***REMUNERATION RANGE \$78,961 - \$83,164 P/A**

The Para-Legal/Legal Assistant is an important element in providing high level support to the operations of TSRA's Native Title Office. The successful applicant will, with a paralegal focus, provide high quality support to the Principal Legal Officer, Senior Legal Officer and Legal Officers in the provision of advice and services to native title holders and claimants in the Torres Strait.

The NTO provides legal advice and services on matters including, but not limited to, native title applications, compensation claims, land management matters, mediations, commercial negotiations and litigation, and maintains an awareness of Commonwealth and Queensland legislation.

Aboriginal and Torres Strait Islander applicants are encouraged to apply. A merit list may be created.

*The above remuneration package consists of base salary, district allowance (without dependants), leave fare allowance (payable after 12 months service), housing subsidy, and superannuation (default fund).

TSRA accommodation is available for this position with rental contributions calculated according to salary range.

You are required to include two documents:

- (1) "General Application Form" and a covering letter not exceeding 5 pages outlining your skills and experience against the Selection Criteria" and
- (2) "Resume or CV" detailing full qualifications and experience including the names of at least two referees.

Closing date for applications is cob 4 February 2011

For further information relating to this position please contact Peter Krebs
Tel: 07 4069 2581.

To obtain a copy of the selection criteria for this position email recruitment@tsra.gov.au or visit the TSRA website <http://www.tsra.gov.au> and click on the Employment link on our homepage.

Applications should be forwarded via email to recruitment@tsra.gov.au or mailed to Recruitment, Torres Strait Regional Authority PO Box 261 Thursday Island Qld 4875

Note: Applications which do not address the selection criteria will not be considered.

*The TSRA is an equal opportunity employer.
Enjoy the benefits of a career in the Australian Public Service.*

adcorp38639

Charles Darwin University

The North Australian Indigenous Land and Sea Management Alliance (NAILSMA), was established to build capacity by facilitating knowledge generation and implementation across the north's Indigenous estate. It does so by fostering collaborative arrangements between Indigenous Knowledge and western science experts to benefit Indigenous people.

Project Support & Communication Officer – Indigenous Water Policy Group (IWPG)

Vacancy Reference Number: 211016

Up to 12 months fixed-term full-time appointment – Located in Darwin

Remuneration Package – HEW Level 6

Base salary of \$58,382 - \$62,322 per annum plus superannuation employer contribution of 9%

District Allowance may apply. Conditions include 6 weeks annual leave

Reporting to and working under the direction of the NAILSMA Chief Executive Officer, the Project Support & Communications Officer will be assisting and supporting the Indigenous Water Policy Group (IWPG) project. Tasks will include delivering a number of forums and networking a broad range of interests and entities across North Australia. Ideally, the successful candidate will be expected to work effectively within a team environment and possess excellent communication skills, both written and oral.

Applications Close: 2 February 2011

For further information and to apply | www.cdu.edu.au/pmd/vacancies.html

Applicants should address the Selection Competencies.

We strongly encourage Aboriginal and Torres Strait Islander people to apply.

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cdu.edu.au/vacancies



Charles Darwin University

The Australian Centre for Indigenous Knowledge & Education (ACIKE) is responsible for teaching and research in the multidisciplinary fields of Indigenous knowledges at CDU. The School delivers both undergraduate and postgraduate courses in Indigenous Knowledges, teaches into other degree programs such as Education, Environmental Management and Pharmacy, and coordinates a unit within the Common Unit program across CDU.

Lecturer - Indigenous Knowledges

Vacancy Reference Number: 211003

Continuing full-time appointment – Located in Darwin

Remuneration Package – Classification Academic Level B

Base salary of \$71,434 - \$84,829 per annum plus superannuation employer contribution of 17%

District Allowance may apply. Conditions include 6 weeks annual leave

Lecturer - Indigenous Knowledges

Vacancy Reference Number: 211004

Up to 12 months fixed-term full-time appointment – Located in Darwin

Remuneration Package – Classification Academic Level B

Base salary of \$71,434 - \$84,829 per annum plus superannuation employer contribution of 9%

District Allowance may apply. Conditions include 6 weeks annual leave

Suitably qualified candidates are invited to apply for the role of Lecturer – Indigenous Knowledges to teach in the Bachelor of Indigenous Knowledge and associated programs.

Candidates will require well-developed communication skills coupled with the ability to work collaboratively and effectively within a team environment. A higher degree in a relevant discipline and / or and previous experience in current Indigenous social, cultural, political and economic issues, will be considered favourably. Two vacancies are available with the continuing position having a focus on education and the fixed term position having a focus on natural and cultural resource management.

Applications Close: 1 February 2011

For further information and to apply | www.cdu.edu.au/pmd/vacancies.html

Applicants should address the Selection Competencies.

We strongly encourage Aboriginal and Torres Strait Islander people to apply.

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cdu.edu.au/vacancies



BEHIND
EVERY
GOOD
JOB IS
A GREAT
MIND

ADMINISTRATOR - INDIGENOUS TRAINEESHIP

LEARNING SOLUTIONS
REFERENCE NO. 2663/0810

As part of Human Resources, Learning Solutions is committed to developing innovative strategies for increasing the capabilities of University staff.

We are currently seeking a Trainee Receptionist/Administrative Assistant who will be responsible for general reception, administration and clerical duties. You will respond to enquiries, maintain the professional appearance of the office, coordinate food and beverages and produce various course materials. Your ability to utilise MS Office and the Internet will enable you to draft correspondence and update the Unit's website.

To be successful you will have a combination of relevant qualifications and/or experience in office administration. This is an excellent opportunity for you to further your skills in an environment committed to development.

An applicant's Aboriginality is a genuine occupational qualification for this position and is authorised by Section 14 of the Anti-discrimination Act, 1977.

CLOSING DATE: 10 February 2011

Visit sydney.edu.au/positions and search by the reference number for more information and to apply



67457



NOTICE TO GRANT MISCELLANEOUS LICENCES

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004 may grant the following miscellaneous licence applications under the *Mining Act 1978*:

NO & PURPOSE	APPLICANT	AREA	LOCALITY	CENTROID	SHIRE
38/183 Haul Road & Water Pipeline	Crescent Gold Ltd	129.69ha	9km N'ly of Laverton	Lat 28°32' Long 122°25'	Laverton

Nature of act: Grant of miscellaneous licences for purpose in connection with mining for minerals for a term of 21 years with a right of renewal for 21 years.

Notification day: 26 January 2011

Native title parties: Under Section 30 of the *Native Title Act 1993*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to the applications. The 3 month period closes on **26 April 2011**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the *Native Title Act 1993*. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth, WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each licence may be granted unless, within the period of 4 months after the notification day (**i.e. 26 May 2011**), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 11, 233 Adelaide Terrace, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9268 9700.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.

adcorp F52433

Career opportunities in the tropics

Indigenous Student Support Services Manager – Indigenous Health Unit

Ref. No. 11009 – Townsville

The Indigenous Health Unit (IHU) provides a focus for Aboriginal & Torres Strait Islander health issues and strategies across the Faculty of Medicine, Health & Molecular Sciences, including the recruitment and retention of indigenous students seeking a professional career in the health sciences. The IHU is seeking to appoint an Indigenous Student Support Services Manager. The position will suit someone with a background in marketing and/or indigenous student support in tertiary education, good communication and problem solving skills and the ability to work both independently and in a team. This is an exciting opportunity to work with Indigenous students, academics, professional staff and community stakeholders in the promotion of professional health careers for Indigenous people. Aboriginal and/or Torres Strait Islander persons are encouraged to apply.

Employment Type: Appointment will be full-time on a continuing basis subject to a probationary period.

Salary: Higher Education Worker Level 6 - \$59,427 - \$64,364 per annum. Benefits include generous employer superannuation contribution and attractive options for salary packaging.

Applications close on 4 February 2011.

For more information go to:
www.jcu.edu.au/jobs, enter the Reference Number in the search field and follow the links.

www.jcu.edu.au/jobs



NOTICE TO GRANT PROSPECTING LICENCES

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004 may grant the following prospecting licence applications under the *Mining Act 1978*:

NO	APPLICANT	AREA	LOCALITY	CENTROID	SHIRE
15/5559	Barra Resources Ltd	2.14ha	7km S'ly of Coolgardie	Lat 31°00' Long 121°08'	Coolgardie
16/2694-2701	Argent Minerals Ltd	1521.54ha	43km NW'ly of Kalgoorlie	Lat 30°31' Long 121°05'	Coolgardie
16/2702	Barra Resources Ltd	16.58ha	49km NW'ly of Coolgardie	Lat 30°33' Long 120°56'	Coolgardie
20/2129	Agricola Resources Pty Ltd	25.25ha	41km NE'ly of Cue	Lat 27°06' Long 118°05'	Cue
24/4514	Matsa Resources Limited	186.34ha	36km N'ly of Kalgoorlie	Lat 30°25' Long 121°22'	Kalgoorlie-Boulder City
24/4560	Neil Arthur King	148.84ha	70km S'ly of Menzies	Lat 30°18' Long 120°54'	Kalgoorlie-Boulder City
	Clinton Ray Fisher				
	Brian Leslie Fisher				
	Bruce John Perrott				
	Claude George Sarich				
24/4565	Jake Glen Haythornthwaite	198.05ha	66km NW'ly of Coolgardie	Lat 30°24' Long 120°52'	Kalgoorlie-Boulder City
	Adrian John Robertson				
24/4566	Jake Glen Haythornthwaite	70.82ha	69km NW'ly of Coolgardie	Lat 30°22' Long 120°52'	Kalgoorlie-Boulder City
	Adrian John Robertson				
25/2192-6	Ralph John Winter	804.84ha	22km E'ly of Kalgoorlie	Lat 30°46' Long 121°41'	Kalgoorlie-Boulder City
25/2197	Roger Michael Lindsay	31.45ha	49km NE'ly of Kambalda	Lat 30°53' Long 122°01'	Kalgoorlie-Boulder City
29/2183	Venus Metals Corporation Ltd	199.75ha	8km E'ly of Menzies	Lat 29°41' Long 121°07'	Menzies
31/1987	Lynton James Downe	59.05ha	84km E'ly of Menzies	Lat 29°31' Long 121°52'	Menzies
	Michael Galea				
36/1753	Matthew Charles Cavallaro	108.74ha	49km NW'ly of Leinster	Lat 27°44' Long 120°14'	Leonora
	Justin Charles Cavallaro				
36/1754	Mark Gareth Creasy	158.15ha	69km NE'ly of Leinster	Lat 27°23' Long 121°02'	Leonora
	Navigator (Bronzewing) Pty Ltd				
36/1755	Mark Gareth Creasy	155.55ha	68km NE'ly of Leinster	Lat 27°23' Long 121°02'	Leonora
	Navigator (Bronzewing) Pty Ltd				
36/1757	Camel Toe Exploration Pty Ltd	6.3ha	21km W'ly of Leinster	Lat 27°58' Long 120°29'	Leonora
37/7854-9	James Paul Sullivan	787.05ha	24km E'ly of Leonora	Lat 28°55' Long 121°34'	Leonora
& 37/7863					
37/7860-2	James Paul Sullivan	364.12ha	20km E'ly of Leonora	Lat 28°54' Long 121°32'	Leonora
37/7895	Wayne Craig Van Blitterswyk	140.33ha	11km SE'ly of Leonora	Lat 28°56' Long 121°25'	Leonora
37/7960	Earth Australia Minerals Pty Ltd	82.99ha	2km N'ly of Leonora	Lat 28°52' Long 121°20'	Leonora
37/7965	Blackaxe Investments Pty Ltd	144.18ha	17km NE'ly of Leonora	Lat 28°48' Long 121°28'	Leonora
37/7989	Robert Mark Henning	14.89ha	49km SE'ly of Leinster	Lat 28°14' Long 121°02'	Leonora
37/7990	Navigator Mining Pty Ltd	23.92ha	29km NE'ly of Leonora	Lat 27°39' Long 122°15'	Leonora
37/7995-9	Lachlan Charles Forsyth	736.27ha	44km NE'ly of Leonora	Lat 28°38' Long 121°41'	Leonora
& 37/8001					
37/8000	Lachlan Charles Forsyth	111.91ha	41km NE'ly of Leonora	Lat 28°42' Long 121°42'	Leonora
38/3937	Snap Hook (WA) Pty Ltd	9.71ha	52km W'ly of Cosmo Newberry Mission	Lat 28°09' Long 122°23'	Laverton
38/3938	Shaun Christopher Busby	58.48ha	67km W'ly of Cosmo Newberry Mission	Lat 27°47' Long 122°15'	Laverton
38/3939	Shaun Christopher Busby	113.57ha	72km NW'ly of Cosmo Newberry Mission	Lat 27°39' Long 122°15'	Laverton
38/3940	Raymond John Francis	59.99ha	18km S'ly of Laverton	Lat 28°46' Long 122°21'	Laverton
	Wieslaw Wozniak				
	Brian James Mills				
39/5149	Golden Cliffs NL	136ha	48km E'ly of Leonora	Lat 28°45' Long 121°48'	Leonora
39/5154	Timothy Daniel Westcott	78.57ha	45km W'ly of Laverton	Lat 28°37' Long 121°56'	Laverton
40/1271	Nex Metals Explorations Ltd	9ha	53km S'ly of Leonora	Lat 29°20' Long 121°31'	Menzies
40/1272	Nex Metals Explorations Ltd	9.66ha	43km S'ly of Leonora	Lat 29°15' Long 121°27'	Menzies
40/1273	Trevor John Dixon	167.47ha	53km S'ly of Leonora	Lat 29°21' Long 121°26'	Menzies
51/2697	Dourado Resources Ltd	120.48ha	12km N'ly of Meekatharra	Lat 26°29' Long 118°27'	Meekatharra
51/2698	Dourado Resources Ltd	17.04ha	12km NW'ly of Meekatharra	Lat 26°29' Long 118°26'	Meekatharra
51/2699	Dourado Resources Ltd	113.55ha	9km N'ly of Meekatharra	Lat 26°30' Long 118°27'	Meekatharra
57/1270	Madison John Lesley Bower	60.03ha	6km NW'ly of Sandstone	Lat 27°56' Long 119°15'	Sandstone
57/1274	Paul Robert Branch	168.28ha	90km S'ly of Sandstone	Lat 28°45' Long 118°59'	Sandstone
	Marc Darryl Granville				
58/1507	Paul Henry Jones	120.44ha	10km NW'ly of Mount Magnet	Lat 27°59' Long 117°46'	Mount Magnet
58/1511	Laconia Resources Limited	125.37ha	7km SE'ly of Mount Magnet	Lat 28°05' Long 117°54'	Mount Magnet
58/1512	Jill Platt	58.08ha	12km SW'ly of Mount Magnet	Lat 28°09' Long 117°46'	Mount Magnet
58/1513	Ralph Alexander McNab	90.95ha	9km SW'ly of Mount Magnet	Lat 28°08' Long 117°48'	Mount Magnet
	Duncraig Holdings Pty Ltd				
58/1514-16	Ralph Alexander McNab	449.93ha	6km SE'ly of Mount Magnet	Lat 28°06' Long 117°52'	Mount Magnet
	Duncraig Holdings Pty Ltd				
58/1526	Iron Wheel Pty Ltd	36.48ha	8km W'ly of Mount Magnet	Lat 28°04' Long 117°45'	Mount Magnet
58/1528-9	Iron Wheel Pty Ltd	268.55ha	11km SW'ly of Mount Magnet	Lat 28°08' Long 117°45'	Mount Magnet
58/1530	Iron Wheel Pty Ltd	67.07ha	11km SW'ly of Mount Magnet	Lat 28°08' Long 117°47'	Mount Magnet
58/1531-2	Iron Wheel Pty Ltd	291.21ha	8km SW'ly of Mount Magnet	Lat 28°06' Long 117°47'	Mount Magnet
58/1534-6	Iron Wheel Pty Ltd	421.39ha	9km SW'ly of Mount Magnet	Lat 28°08' Long 117°48'	Mount Magnet
58/1537-40	Iron Wheel Pty Ltd	548.47ha	12km SW'ly of Mount Magnet	Lat 28°09' Long 117°46'	Mount Magnet
59/1931	Glenn Arthur Todd	1.67ha	69km SW'ly of Paynes Find	Lat 29°41' Long 117°09'	Yalgoo
	Shane Perry				
59/1942	Sandra Elaine Taylor	84.17ha	3km N'ly of Paynes Find	Lat 29°14' Long 117°41'	Yalgoo
59/1949	Alan William Roy Gellatly	104.47ha	55km W'ly of Paynes Find	Lat 29°04' Long 117°09'	Yalgoo
	Melvyn Wayne Leggerini				
63/1802-3	Sirius Resources NL	308.37ha	97km E'ly of Norseman	Lat 32°19' Long 122°47'	Dundas
63/1841	Paul Richard Martin	64.86ha	19km NE'ly of Norseman	Lat 32°04' Long 121°54'	Dundas
63/1842	Paul Richard Martin	103.96ha	24km NE'ly of Norseman	Lat 32°01' Long 121°55'	Dundas
63/1843-5	Paul Richard Martin	458.07ha	15km NE'ly of Norseman	Lat 32°06' Long 121°53'	Dundas
63/1846	Paul Richard Martin	122.53ha	24km NE'ly of Norseman	Lat 32°01' Long 121°55'	Dundas

Nature of the act: Grant of prospecting licences which authorises the applicant to prospect for minerals for a term of 4 years from date of grant.

Notification day: 26 January 2011

Native title parties: Under section 30 of the *Native Title Act 1993*, personshave until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on **26 April 2011**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the *Native Title Act 1993*. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each licence may be granted unless, within the period of 4 months after the notification day (**i.e. 26 May 2011**), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 11, 233 Adelaide Terrace, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9268 9700.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.

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Great careers come with the Territory.



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Human Services
NSW Aboriginal Housing Office

Senior Project Officer (Targeted)

Clerk Grade 9/10
AHO Western Region Unit
Western Region, Dubbo
Temporary Full-Time

Position No: 10/AHO_2175

Total remuneration package valued up to \$108,318 per annum (Salary: \$89,076 pa - \$98,159 pa) includes employer's contribution to superannuation and annual leave loading.

Job Description:

Develop, manage and implement a range of projects across the identified key Departments, to support and improve service delivery in relation to Aboriginal child safety and well being in social housing.

SELECTION CRITERIA:

- Creating a sense of need to achieve organisational goals in line with a clear overall vision through planning, managing performance, motivating people and role modelling desired behaviours.
- Participates in and/or leads successful projects, using strong communication and organisational skills to balance conflicting priorities and manage resources.
- Listens, interprets and conveys information in a clear and accurate manner, provides timely delivery of information and selects the most appropriate method of communication.
- Identifies and analyses situations and/or issues, considers options, develops solutions, and decides on, implements and monitors appropriate solutions.
- Operates computer hardware and software, departmental systems and electronic systems effectively.
- Applies and improves specialised technical knowledge, skills and judgment to achieve outcomes.
- Leadership or participation in policy development through consultation, stakeholder engagement, scoping needs, development, implementation and review.
- Tertiary Qualifications in human sciences, business administration or related discipline or equivalent experience.

Job Notes: This is a Temporary Full-Time position for a period of up to 12 months under the terms of the Public Sector Employment and Management Act 2002. Further information about this position is available on-line and applicants must address the full selection criteria. Should an eligibility list be created it is anticipated that this may be used to fill temporary vacancies for future temporary positions.

This position is a targeted position. The Aboriginal Housing Office is seeking an Aboriginal person for this role or a non-Aboriginal person with a broad understanding of Aboriginal communities. People of Aboriginal and Torres Strait Islander backgrounds are strongly encouraged to apply.

Enquiries: Laurinne Campbell (02) 6841 9101

Information Package and to apply on-line: www.aho.nsw.gov.au/employment or 1800 203 966

Closing Date: Friday 11 February 2011

APPLY ON-LINE

813256

Legal Aid

NEW SOUTH WALES

Legal Support Officer

Aboriginal Identified, Clerk Grade 1/2,
Legal Services Division,
Wagga Wagga Regional Office,
Various Positions
(Recruitment Action: RA11/002)

Total remuneration package valued to \$62,506 pa including salary (\$52,104 - \$56,644), employer's contribution to superannuation and leave loading.

Job Description:

Provide quality secretarial, clerical and administrative services to Legal Officers and clients across the key program areas in Legal Aid NSW's legal practices.

Notes:

- This position is identified for an Aboriginal person or Torres Strait Islander under Section 14 of the Anti-Discrimination Act 1977. Relevant screening checks will be conducted on recommended applicants.
- An eligibility list will be created to fill future permanent and temporary (full-time and part-time) Legal Support Officer vacancies as they arise at the Wagga Wagga Regional Office.
- Please quote Job Reference No.: **RA11/002** in your application and in all correspondence relating to this position.
- Applicants must obtain an information package and must address each selection criteria as listed in the advertisement.

Inquiries: Lee Robbins (02) 6921 6588

Application/Packages: Online at www.jobs.nsw.gov.au

Closing date: Sunday, 30 January 2011

809332v2



NOTICE TO INCLUDE ADDITIONAL AREAS INTO MINING LEASE 282SA

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004 may grant any or all of the following additional areas to be included into existing **Mining Lease 282SA** (Area 'C') under the *Mining Act 1978* (WA) and in accordance with Clause 15(3) of the Iron Ore (Hope Downs) *Agreement Act 1992*:

NO.	APPLICANT	AREA	LOCALITY	CENTROID	SHIRE
Sec 4	Hope Downs Iron Ore Pty Ltd Hammersley WA Pty Ltd	7637.22ha	25km N'ly of Mount Newman	Lat 23°08' Long 119°44'	East Pilbara
Sec 5	Hope Downs Iron Ore Pty Ltd Hammersley WA Pty Ltd	3550.97ha	18km N'ly of Mount Newman	Lat 23°12' Long 119°47'	East Pilbara
Sec 6	Hope Downs Iron Ore Pty Ltd Hammersley WA Pty Ltd	6983.33ha	26km NW'ly of Mount Newman	Lat 23°09' Long 119°36'	East Pilbara
Sec 7	Hope Downs Iron Ore Pty Ltd Hammersley WA Pty Ltd	5671.91ha	24km NW'ly of Mount Newman	Lat 23°12' Long 119°33'	East Pilbara

Nature Of the Acts: Inclusion of additional areas into existing Mining Lease 282SA (Area'C') which authorises the lessee to mine for minerals for the duration of the current term on the lease, with the right to successive renewals of twenty one (21) years.

Notification Day: 26 January 2011

Native Title Parties: Under Section 30 of the *Native Title Act*, personshave until 3 months after the notification day to take certain steps to become native title party in relation to any of the land and/or waters that will be affected by the act. The 3 month period closes on **26 April 2011**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the *Native Title Act*. Enquiries in relation to filing an application for native title determination to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth, WA 6000, telephone (08) 9268 7100. The additional areas may be included into Mining Lease 282SA if by the end of the period of four (4) months after the notification day (**i.e. 26 May 2011**), there is no native title party under section 30 of the *Native Title Act 1993* (Cth) in relation to the additional areas of the mining lease.

For further information about the acts (including extracts of plans showing the boundaries of the additional areas) contact the Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.

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NOTICE TO GRANT EXPLORATION LICENCES

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004 may grant the following exploration licence applications under *the Mining Act 1978*:

NO	APPLICANT	AREA	LOCALITY	CENTROID	SHIRE
04/2061	Rey Kimberley Pty Ltd	26.07km ²	105km W'ly of Fitzroy Crossing	Lat 17°49' Long 124°40'	Derby-West Kimberley
04/2062	Rey Kimberley Pty Ltd	361.55km ²	85km W'ly of Fitzroy Crossing	Lat 17°58' Long 124°49'	Derby-West Kimberley
04/2064-5	April Grace Salvigny	6.54km ²	128km NW'ly of Fitzroy Crossing	Lat 17°13' Long 124°54'	Derby-West Kimberley
15/1260	Avoca Resources Ltd	2.92km ²	22km E'ly of Widgeemooltha	Lat 31°32' Long 121°48'	Coolgardie
16/400	Carnegie Gold Pty Ltd	38.42km ²	59km NW'ly of Coolgardie	Lat 30°34' Long 120°44'	Coolgardie
16/412	Siberia Mining Corporation Pty Ltd	14.77km ²	60km NW'ly of Coolgardie	Lat 30°35' Long 120°41'	Coolgardie
25/459	Murchison Resources Pty Ltd	2.93km ²	42km E'ly of Kambalda	Lat 31°03' Long 122°04'	Kalgoorlie-Boulder City
25/460	Murchison Resources Pty Ltd	2.93km ²	38km NE'ly of Kambalda	Lat 31°02' Long 122°01'	Kalgoorlie-Boulder City
29/800	Maddison Resources PtyLtd	48.2km	77km S'ly of Leinster	Lat 28°36' Long 120°31'	Menzies
30/427	Maddison Resources PtyLtd	98.04km	91km S'ly of Leinster	Lat 30°05' Long 120°31'	Menzies
31/950	Michael Galea	26.84km ²	81km E'ly of Menzies	Lat 29°31' Long 121°51'	Menzies
31/951	Rubicon Resources Ltd	38.74km ²	110km S'ly of Laverton	Lat 29°37' Long 122°22'	Menzies
39/1588-90	Anglogold Ashanti Australia Ltd	626.81km ²	156km S'ly of Laverton	Lat 29°57' Long 122°55'	Menzies
39/1607	Independence Group NL				
39/1608	Niwest Ltd	2.98km ²	76km S'ly of Laverton	Lat 29°17' Long 122°12'	Leonora
39/1608	Desert Fox Resources Pty Ltd	370.11km ²	149km SE'ly of Laverton	Lat 29°29' Long 123°34'	Menzies
39/1610	Tamile Pty Ltd	26.79km ²	190km NW'ly of Rawlinna	Lat 29°44' Long 123°56'	Menzies
39/1611	Breaker Resources NL	599.17km ²	157km SE'ly of Cosmo Newberry Mission	Lat 29°03' Long 123°58'	Laverton/Menzies
39/1612	Breaker Resources NL	146.34km ²	185km SE'ly of Laverton	Lat 29°24' Long 124°05'	Menzies
39/1614	Breaker Resources NL	599.17km ²	138km E'ly of Laverton	Lat 29°05' Long 123°43'	Laverton/Menzies
39/1615	Anglogold Ashanti Australia Ltd	598.25km ²	204km SE'ly of Cosmos Newberry Mission	Lat 29°17' Long 124°22'	Menzies
39/1616	Independence Group NL				
40/284	Sasak Resources Australia Pty Ltd	17.94km ²	106km SE'ly of Laverton	Lat 29°13' Long 123°14'	Menzies
45/3548	Roundhills Pty Ltd	155.65km ²	42km SE'ly of Leonora	Lat 29°12' Long 121°33'	Leonora/Menzies
47/2143 & 47/2160	Ucabs Pty Ltd	9.55km ²	106km W'ly of Teller	Lat 21°39' Long 121°12'	East Pilbara
47/2234	FMG Pilbara Pty Ltd	157.87km ²	62km W'ly of Tom Price	Lat 22°44' Long 117°11'	Ashburton
47/2240	FMG Pilbara Pty Ltd	9.46km ²	12km S'ly of Tom Price	Lat 22°48' Long 117°48'	Ashburton
47/2330	FMG Pilbara Pty Ltd	94.41km ²	8km E'ly of Paraburdoo	Lat 23°12' Long 117°45'	Ashburton
47/2423	Fox Resources Ltd	223.21km ²	61km S'ly of Karratha	Lat 21°17' Long 116°54'	Ashburton
47/2424	Croydon Gold Pty Ltd	223.19km ²	126km S'ly of Port Hedland	Lat 21°22' Long 118°10'	Ashburton/Port Hedland Town
47/2422 & 47/2425	Croydon Gold Pty Ltd	222.97km ²	136km N'ly of Tom Price	Lat 21°31' Long 118°12'	Ashburton/Port Hedland Town
47/2426	Croydon Gold Pty Ltd	859.60km ²	120km N'ly of Tom Price	Lat 21°39' Long 118°06'	Ashburton/Port Hedland Town
47/2440	Croydon Gold Pty Ltd	419.98km ²	125km NE'ly of Tom Price	Lat 21°41' Long 118°19'	Ashburton/Port Hedland Town
47/2442	Opus Exploration Pty Ltd	12.79km ²	63km S'ly of Port Hedland	Lat 20°50' Long 118°24'	Port Hedland Town
47/2445	FMG Pilbara Pty Ltd	50.58km ²	94km W'ly of Tom Price	Lat 22°33' Long 116°53'	Ashburton
63/1451	Deborah Ball	28.72km ²	108km S'ly of Port Hedland	Lat 21°15' Long 118°19'	Port Hedland Town
69/2831-2	Robert George West				
69/2866	Paris Enterprises (WA) Pty Ltd	37.73km ²	12km E'ly of Norseman	Lat 32°13' Long 121°54'	Dundas
70/3525	Encounter Resources Ltd	1057.35km ²	155km S'ly of Mount Newman	Lat 24°41' Long 120°13'	Meekatharra/Wiluna
70/3535	Robert Lawrence Hawke	62.17km ²	180km N'ly of Wiluna	Lat 25°01' Long 120°21'	Wiluna
70/3965	Cable Sands (WA) Pty Ltd	20.03km ²	20km SW'ly of Bunbury	Lat 33°30' Long 115°33'	Capel
74/485	Magnetic Resources NL	60.96km ²	26km SE'ly of Quairading	Lat 32°09' Long 117°32'	Corrigin/Quairading
80/4481	Paul Winston Askins	135.8km ²	40km NW'ly of Mount Barker	Lat 34°28' Long 117°16'	Cranbrook/Plantagenet
80/4482	James Ian Stewart				
80/4487	Tectonic Resources NL	77.01km ²	41km SW'ly of Munglinup	Lat 33°51' Long 120°27'	Ravensthorpe
80/4488	Pindan Exploration Company Pty Ltd	13.04km ²	77km NE'ly of Halls Creek	Lat 17°36' Long 127°59'	Halls Creek
80/4489	Thundelarra Exploration Ltd	68.72km ²	137km S'ly of Kununurra	Lat 16°55' Long 128°15'	Halls Creek/Wyndham & East Kimberley
80/4491	Pindan Exploration Company Pty Ltd	225.34km ²	96km N'ly of Halls Creek	Lat 17°22' Long 127°46'	Halls Creek/Wyndham & East Kimberley
80/4492	Thundelarra Exploration Ltd	29.35km ²	63km N'ly of Halls Creek	Lat 17°39' Long 127°38'	Halls Creek
80/4493	Pindan Exploration Company Pty Ltd	26.09km ²	68km N'ly of Halls Creek	Lat 17°37' Long 127°45'	Halls Creek
80/4494	Thundelarra Exploration Ltd	3.25km ²	64km NE'ly of Halls Creek	Lat 17°42' Long 127°56'	Halls Creek
80/4495	Pindan Exploration Company Pty Ltd	19.55km ²	64km NE'ly of Halls Creek	Lat 17°44' Long 127°58'	Halls Creek
80/4496	Thundelarra Exploration Ltd	3.26km ²	75km NE'ly of Halls Creek	Lat 17°38' Long 128°01'	Halls Creek
80/4497	Pindan Exploration Company Pty Ltd	3.26km ²	66km N'ly of Halls Creek	Lat 17°39' Long 127°51'	Halls Creek
80/4498	Thundelarra Exploration Ltd	68.41km ²	51km NE'ly of Halls Creek	Lat 17°48' Long 127°52'	Halls Creek
80/4499	Kimberley Metals Group Pty Ltd	284.53km ²	121km N'ly of Halls Creek	Lat 17°09' Long 127°24'	Derby-West Kimberley/Halls Creek

Nature of the act: Grant of exploration licences, which authorises the applicant to explore for minerals for a term of 5 years from the date of grant.

Notification day: 26 January 2011

Native title parties: Under section 30 of the *Native Title Act 1993*, personshave until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on **26 April 2011**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the *Native Title Act 1993*. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each licence may be granted unless, within the period of 4 months after the notification day (**i.e. 26 May 2011**), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 11, 233 Adelaide Terrace, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9268 9700.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.

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NOTICE TO GRANT PROSPECTING LICENCES

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004 may grant the following prospecting licence applications under the *Mining Act 1978*:

NO	APPLICANT	AREA	LOCALITY	CENTROID	SHIRE
37/7994	Karen Estelle Stephens	8.41ha	31km N'ly of Leonora	Lat 28°36' Long 121°15'	Leonora

Nature of the act: Grant of prospecting licences which authorises the applicant to prospect for minerals for a term of 6 months from date of grant.

Notification day: 26 January 2011

Native title parties: Under section 30 of the *Native Title Act 1993*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on **26 April 2011**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the *Native Title Act 1993*. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each licence may be granted unless, within the period of 4 months after the notification day (**i.e. 26 May 2011**), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 11, 233 Adelaide Terrace, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9268 9700. For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.

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NOTICE TO GRANT AMALGAMATION APPLICATIONS

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004 may grant the following amalgamation applications under the *Mining Act 1978*:

EXPLORATION NO.	APPLICANT	AMALG NO	AREA	LOCALITY	CENTROID	SHIRE
24/149	Pioneer Resources Limited	358150	37.45ha	43km N'ly of Kalgoorlie	Lat 30°21' Long 121°20'	Kalgoorlie-Boulder City

Nature of the act: Grant of amalgamation applications which authorises the applicant to explore for minerals.

Notification day: 26 January 2011

Native title parties: Under Section 30 of the *Native Title Act 1993*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to the applications. The 3 month period closes on **26 April 2011**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the *Native Title Act 1993*. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth, WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each amalgamation application may be granted unless, within the period of 4 months after the notification day (**i.e. 26 May 2011**), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 11, 233 Adelaide Terrace, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9268 9700. For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.

adcorp F52434

Notice of an application to register an area agreement on the Register of Indigenous Land Use Agreements

State of Queensland

Notification day: 9 February 2011



National Native Title Tribunal



QI2010/041 Waanyi People Boodjamulla National Park ILUA

Description of the agreement area:

The area subject to this agreement includes Lot 17 on NPW627, Lot 13 on CP899004, Lots 2 & 3 on GY805051, Lots 5, 6, 8 and 9 on CP850717, Lot 7 on CP850699 and Lot 9 on CP854027 covering about 3,798 square kilometres, located southwest of Doomadgee, west of Gregory Downs and north of Camooweal as shown on the locality map.

This agreement falls within the Local Government Authorities of Burke Shire Council and Mount Isa City Council.

The parties to the agreement and their contact addresses are:

State of Queensland
C/- Crown Law
State Law Building
50 Ann Street
BRISBANE QLD 4000

Waanyi Native Title Aboriginal Corporation
1 Hercules Road
MOUNT ISA QLD 4825

Ada Walden, Malcolm George,
Fred O'Keefe, Dawn Aplin and
Eunice O'Keefe on their own behalf and on
behalf of the Waanyi People
C/- Chalk and Fitzgerald
Level 9, Currency House
23 Hunter Street
SYDNEY NSW 2000

The agreement contains the following statements:

The agreement does not contain any statements of a kind mentioned in either s24EB(1)(b)(c)(d) or s24EBA (1)(a).

[The agreement is about the exercise of native title rights and interests in the agreement area by the Waanyi People.]

Objections to the registration of an ILUA where the application for registration has been certified

This application for registration of an indigenous land use agreement (ILUA) has been certified by the **Carpentaria Land Council Aboriginal Corporation**, the representative body for the area. Any person claiming to hold native title to any part of the area covered by the ILUA may object in writing within the notice period to the registration of this agreement if they think that the application to register the ILUA has not been properly certified.

If you wish to object to the registration of this agreement (and you hold or claim to hold native title in any part of the area covered by the agreement) you may only object for one reason: in your view, the application to register the ILUA has not been properly certified, as stated in section 203BE(5)(a) and (b) of the *Native Title Act 1993* (Cwlth).

You must make this objection in writing and send it to the **Native Title Registrar, National Native Title Tribunal, GPO Box 9973, Brisbane QLD 4001 by 9 May 2011**.

Generally procedural fairness will require that the material you provide is given to certain other persons or organisations for comment. It may also be taken into account in the registration of other ILUAs and claimant applications and thus be provided to relevant persons or organisations for comment.

Data statement: agreement area boundary compiled by the National Native Title Tribunal based on data sourced from and with permission of the Department of Environment & Resource Management (QLD). Search and photocopy fees may apply. Details of the terms of the agreement are not available from the National Native Title Tribunal.

For assistance and further information about this application, call Ann Stokes on freecall 1800 640 501 or visit www.nntt.gov.au

adcorp38383

Facilitating timely and effective outcomes.

HEPATITIS VICTORIA

Indigenous Program Position (re-advertised)

Educator/Project Worker

0.8 E FT/4 days per week

Hepatitis C Victoria is a not for profit, community based, public health organisation.

This position will work closely with our team of educators and in partnership with key Aboriginal organisations to deliver education programs about hepatitis C to Aboriginal people and workers. The position will be situated at VACCHO for an agreed part of each week. This position will suit if you have experience in working with Aboriginal services and if you like diverse projects and education. On the job training and support is provided.

Aboriginal and Torres Strait Islander people are strongly encouraged to apply.

Salary and conditions: Equivalent to SACS Award 2000 (CDW, Level 3), with above award conditions. Attractive salary packaging available. Call 03 9380 4644 for a position description or go to www.hepcvic.org.au For a discussion about the position, call Emily Adamson (Programs Manager) on 0400 187 044.

Applications close Fri 18th February.

Previous applicants need not apply.



Blue Mountains Aboriginal Health Staff

Registered Nurses

(2 positions)

Full-time 37.5 hrs per week / Fixed term contract

The Blue Mountains GP Network (BMGNP) Incorporated is located in Hazelbrook in the Blue Mountains, and operates to build the capacity of general practice to enable GPs to provide optimal health care for the Blue Mountains community. The Network is a member of the Blue Mountains Aboriginal Health Coalition and works in collaborative partnership with the eight member organisations. The positions are funded under the Healthy for Life Program by the Office of Aboriginal and Torres Strait Islander Health, Department of Health and Ageing.

• **Blue Mountains Aboriginal Health Complex, Aged and Chronic Care Health Nurse.**

• **Blue Mountains Aboriginal Health Child and Family Health Nurse.**

Aboriginal or Torres Strait Islander people are encouraged to apply.

Applicants must address the Selection Criteria set out in the application package.

For an application package contact:

Blue Mountains GP Network Office on (02) 4758 9711 or email admin@bmdgp.com.au

For confidential enquiries about the position contact:

Sheila Holcombe, CEO on (02) 4758 9711.

BMGNP is a family friendly workplace and salary packaging arrangements are available.

Closing date for applications is 5pm Wednesday 9 February 2011.



TANGENTYERE COUNCIL ALICE SPRINGS

Tangentyere Council is a large multifunctional Aboriginal organization providing a range of social service programs to Aboriginal people in and around Alice Springs. The council is recruiting for the following leadership position:

CHIEF OPERATING OFFICER

Remuneration - \$114,108

Generous Salary Sacrifice option available

Fully Maintained Company Vehicle included in the position

The Chief Operating Officer is responsible for providing strong holistic operational leadership and strategic management to ensure efficient and effective service delivery, management practices, robust systems and processes and an open, dynamic and professional organisational culture.

The ideal candidate will be an experienced leader that shares the Council's mission and values and has demonstrated leadership experience and motivational skills. Applicants should have an awareness and understanding of Aboriginal culture and the issues facing Aboriginal people.

The successful candidate should have the ability to influence and lead change in a social service organisation.

Duty statement & selection criteria can be obtained from www.tangentyere.org.au/jobs

Applications close 4th February 2011

JUSTICE HEALTH

STATEWIDE SERVICE

NSW HEALTH

Adolescent Court & Community Clinician

JH No: 10/330 – Wagga (Temp PT, 16 hpw)

JH No: 10/332 – Dubbo (Temp PT, 20 hpw)

Both positions are until 30 June 2013

Salary: CNC Level 2 or Professional Equivalent.

An opportunity exists for suitably qualified Mental Health Nurses/Clinicians to work within targeted Children's Courts within NSW assessing young people with behaviours suggestive of a mental illness or emerging mental illness. You will also be providing mental health reports to the court including referral and treatment recommendations. On-going education, support and supervision will be provided to the successful applicants.

Enquiries: Morgan Owen on (02) 8372 3052.

Closing Date: 11 February 2011.

Applicants require an information package for selection criteria and application form from: Employee Services, (02) 9700 3048.

Applications to: recruit@justicehealth.nsw.gov.au

NSW Health Service – Justice Health Division is committed to OH&S, EEO, Ethical Practices, and the Principles of Cultural Diversity. Personal criminal records checks will be conducted. Prohibited persons as declared under the Child Protection (Prohibited Employment) Act 1998 are not eligible to apply for child-related employment.

NSW Health Service: employer of choice

Notice of an Application for Registration as a Registered Aboriginal Party



Name of applicant: Tati Tati Wadi Wadi Aboriginal Corporation

Date received: 13 December 2010

Public comments due: 1 March 2011

The Victorian Aboriginal Heritage Council (VAHC) has received an application by Tati Tati Wadi Wadi Aboriginal Corporation for registration as a Registered Aboriginal Party for the hatched area shown on the accompanying map. If registered, the applicant will be responsible for making key decisions about cultural heritage protection and management under the Aboriginal Heritage Act 2006.

In determining whether to grant this application, the VAHC must consider:

- whether the applicant is a native title party;
- whether the applicant has traditional or familial links to the area;
- whether the applicant has historical or contemporary interests in, and expertise in the management of Aboriginal cultural heritage in the area;
- the existence of any grant of land by government in fee simple to an Aboriginal body in the area;
- whether the applicant has entered into a land and natural resource management agreement with the State in the area;
- any other relevant matter.

The VAHC invites written comments on this application, which can be sent to:

Victorian Aboriginal Heritage Council Secretariat

GPO Box 2392, Melbourne Vic 3001

Email: vahc@dpcd.vic.gov.au

Phone: 9208 3243

Fax: 9208 3292

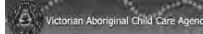
The applicant will be advised of comments received.

Team Leader

Aboriginal Out of Home Care Programs

* Flexible working arrangements

* Market leading salary & more



The Victorian Aboriginal Child Care Agency (VACCA) has an opportunity available for a **Team Leader** to join their Out of Home Care Program in Dandenong. You will ensure all programs servicing the Southern Metropolitan region are coordinated and managed effectively, in order to deliver the best quality services. In return, you will enjoy an **attractive remuneration circa \$55k-\$65k plus generous salary packaging options, great work/life balance, flexible arrangements & more!**

EMPLOYMENT OFFICE ApplyNow.com.au/Job22182 or call 1300 366 573

Community Mental Health Support / Rehabilitation Workers (Non-clinical)

*Leading provider of mental health services!

*Attractive salary + tax-free salary packaging!



The Richmond Fellowship of NSW has exciting opportunities for F/T **Community Mental Health Support Workers and Community Mental Health Rehabilitation Workers** to join their Housing and Accommodation Support Initiative teams in Homebush. These roles will focus on supporting people with psychiatric disabilities and mental health problems living in their own homes. You'll enjoy **tax-free salary packaging up to \$16,050, flexible working conditions, generous leave provisions incl. paid maternity leave, study assistance, career development and more!**

EMPLOYMENT OFFICE rfnsw.applynow.com.au or call 1300 366 573



Tamworth Aboriginal Medical Service is currently recruiting for some exciting positions within our service. Positions are available for the following:

General Practitioner

Fulltime 38 hours per week

Regional Tobacco Coordinator

Fulltime 38 hours per week

Drug & Alcohol Team Leader

Fulltime 38 hours per week

Mental Health Counsellor

Fulltime 38 hours per week

Clinic Practice Manager

Fulltime 38 hours per week

Registered Nurse

Part Time 22.8 hours per week

For additional information please contact
Tamworth Aboriginal Medical Service
HR Manager Priscilla Strasek on 02 67 665211.



NOTICE TO GRANT MINING LEASES

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004 may grant the following mining lease applications under the *Mining Act 1978 (WA)*:

LEASE	APPLICANT	AREA	LOCALITY	CENTROID	SHIRE
52/1053	Matthew Vincent Brosnan	8.01ha	50km E'ly of Mount Newman	Lat 23°29' Long 120°11'	Meekatharra
52/1055	Australian Manganese Pty Ltd	7385.59ha	78km E'ly of Mount Newman	Lat 23°25' Long 120°29'	East Pilbara/Meekatharra

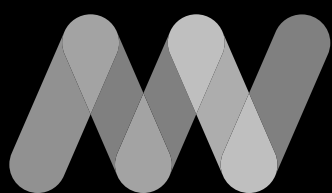
Nature Of The Act: Grant of mining leases, which authorises the applicant to mine for minerals for a term of 21 years from notification of grant and a right of renewal for 21 years.

Notification Day: 26 January 2011

Native Title Parties: Under Section 30 of the *Native Title Act 1993*, persons have until 3 months after the notification day to take certain steps to become native title party in relation to any of the land and/or waters that will be affected by the act. The 3 month period closes on **26 April 2011**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the *Native Title Act 1993*. Enquiries in relation to filing an application for native title determination to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth, WA 6000, telephone (08) 9268 7100. The mining leases may be granted if, by the end of the period of 4 months after the notification day (**i.e. 26 May 2011**), there is no native title party under section 30 of the *Native Title Act 1993* (Cth) in relation to the area of the mining leases.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.

adcorp F52435



MUSEUM VICTORIA

CUSTOMER SERVICE OFFICERS, MELBOURNE MUSEUM

Tutankhamun and the Golden Age of the Pharaohs will open at Melbourne Museum on 8 April 2011. This exhibition ranks as one of the most highly attended exhibitions ever presented anywhere in the world. Be part of this momentous event!

- Fixed part time hours and casual positions available
- Day and evening shifts between 8.30 am and 10.00 pm
- 100+ positions available from April to November 2011

We are seeking people who are effective communicators; are dedicated to providing great customer service; work well in teams; take a positive approach to resolving customer issues and have the confidence and ability to work in a busy environment. Applicants with experience in computerised ticketing and booking systems will be highly regarded.

Aboriginal and Torres Strait Islander people are strongly encouraged to apply.

HOW TO APPLY?

To apply for this exciting position, please visit <http://museumvictoria.com.au/about/work-opportunities/king-tut-recruitment/>. Applications close Monday 31 January 2011.



Fast Art 126186_v2 ZO120157

Notice of an application for determination of native title in the State of New South Wales



National Native Title Tribunal

Notification day: 9 February 2011

This application is a 'non-claimant application', an application made by persons who are not claiming native title themselves but, rather, they are seeking a determination that native title does not exist in relation to the area. The applicant has a non-native title interest in the area, set out in their application as described in the form below.

Under the *Native Title Act 1993* (Cwlth) (the Act) there can be only one determination of native title for a particular area.

PLEASE NOTE: A person who claims to hold native title rights and interests in the area may wish to file a native title claimant application prior to 9 May 2011. Unless there is a relevant native title claim (as defined in section 24FE of the Act) over the area on or before **9 May 2011**, the area may be subject to protection under section 24FA and **acts may be done which extinguish or otherwise affect native title**. The Tribunal may be able to assist people wishing to make a relevant native title claim.

A person who claims native title rights and interests may also seek to become a party to the non-claimant application in order for those rights and interests to be taken into account in the Federal Court's determination. Other than filing a native title claim in response to this non-claimant application, this may represent the only opportunity to have those rights and interests in relation to the area considered. Any person who wants to become a party to this non-claimant application must write to the **Registrar of the Federal Court, Level 17, Law Court Building, Queens Square, Sydney NSW 2000**, on or before **9 May 2011**. After **9 May 2011**, the Federal Court's permission to become a party is required.



Applicant's name: Woolgoolga & District Retirement Village Ltd

Federal Court File No: NSD1719/10

Non-native title interest*: Licence RI 451057 for site investigation

Order sought by Applicant: The applicant seeks a determination of no native title.

Description: The area subject to this application is Lot 340 on DP821943 covering about 2,600 square metres, located in the vicinity of Woolgoolga as shown on the locality map.

The application falls within the Local Government Authority of Coffs Harbour City Council.

[*The applicant has indicated that if the non-claimant application is unopposed by a native title claimant application they intend to seek the protection of section 24FA of the Act to validly undertake the proposed act and then withdraw the non-claimant application.]

Data statement: Non-claimant application boundary compiled by NNTT based on data sourced from and used with permission of the Public Sector Mapping Agency.

For assistance or further information contact Nakari Thorpe on freecall 1800 640 501 or visit www.nntt.gov.au

adcorp38358

Facilitating timely and effective outcomes.

Notice of applications to register area agreements on the Register of Indigenous Land Use Agreements

State of Queensland
Notification day: 9 February 2011



QI2010/038 Darumbal Stony Creek ILUA

Description of the agreement area:
The area subject to this agreement is that part of the bed and banks of Stony Creek within Lot 44 on SP140243 covering about 13 hectares, located southwest of Stanwell and south of the Capricorn Highway as shown on the locality map.
This agreement falls within the Local Government Authority of Rockhampton Regional Council.



QI2010/039 Darumbal Marmor ILUA

Description of the agreement area:
The area subject to this agreement is Lot 209 on DS673 and Lot 80 on USL34972 covering about 32 hectares, located north of the Bruce Highway in the vicinity of Marmor as shown on the locality map.
This agreement falls within the Local Government Authority of Rockhampton Regional Council.

Parties to the agreements and their contact addresses:

Alan Douglas Hatfield, Robert Michael Muir,
Rodney William Mann, Warren John Malone and
Vanessa Ross
C/- Mr (Alan) Douglas Hatfield
133 Dee Street
North Rockhampton QLD 4701

Stanwell Corporation Limited
(party to QI2010/038)
C/- Company Secretary
Stanwell Corporation Limited
Level 12, Waterfront Place
1 Eagle Street
Brisbane QLD 4000

Unimin Australia Ltd (party to QI2010/039)
C/- Ms Clotilde Collins
Level 16, 111 Pacific Highway
North Sydney NSW 2060

State of Queensland (party to QI2010/039)
C/- Ms Jacinta Dwyer
Department of Environment and
Resource Management
Level 1, 41 George Street
Brisbane QLD 4000

The QI2010/038 Darumbal Stony Creek ILUA and QI2010/039 Darumbal Marmor ILUA agreements contain the following statements:

[Explanatory notes in brackets inserted by the National Native Title Tribunal]

QI2010/038 Darumbal Stony Creek ILUA

3. Statements for the Purpose of the NTA
(a) For the purposes of section 24EB(1) (c) of the NTA and Regulation 7(5) of the *Native Title (Indigenous Land Use Agreement) Regulations 1999* (Cth), the Parties state that Subdivision P, Division 3, Part 2 of the NTA is not intended to apply to any act that is covered by this ILUA when it is registered.

(b) For the purposes of section 24EBA(1) (a) of the NTA and Regulation 7(5) of the *Native Title (Indigenous Land Use Agreement) Regulations 1999* (Cth), the Parties agree to the validating of any Future Act (that is not an intermediate period act) (if any) within the ILUA Area that has already been done invalidly.

11. Consent to Acts
11.1 Consents

(a) The parties consent to:
(i) any Future Act in the ILUA Area for the purposes of the Project;
(ii) the grant, issue and exercise of any Project Rights;
(iii) the construction, maintenance, operation and ongoing use of any infrastructure; and
(iv) any other act necessary or desirable to give effect to the Project, in relation to the ILUA Area.

"Future Acts" has the meaning given in section 233 of the NTA [defined in the agreement as *Native Title Act 1993* (Cth)].
"Non-Extinguishment Principle" has the meaning given in section 238 of the NTA.
"Project" means, in relation to the ILUA Area:

(a) the construction, operation, maintenance and use of any infrastructure; and
(b) carrying out any activities, which are related to the Stanwell Power Station and the associated supporting infrastructure for the Stanwell Power Station [Stanwell Power Station is defined in the agreement as: 'the power station and any associated infrastructure required for the purposes of the power station, located on Lot 44 on SP 140243, County of Livingstone, Parish of Stanwell'].

"Project Activities" or "Project Rights" means all and any:

(a) rights, consents, renewals, permits, authorisations, leases, titles, tenures, easements, licences or approvals and any other entitlements whatsoever (*Approvals*) required for the Project in the ILUA Area, including but not limited to any Approvals for any act done by Stanwell for the purposes of the Project; and
(b) any works necessary or desirable for the construction, operation and maintenance of facilities for any part of the Project.

QI2010/039 Darumbal Marmor ILUA

3. Statement for the Purpose of the NTA
For the purposes of section 24EB(1) (c) of the NTA and Regulation 7(5) of the *Native Title (Indigenous Land Use Agreement) Regulations 1999* (Cth), the Parties state that Subdivision P, Division 3, Part 2 of the NTA is not intended to apply to any act that is covered by this ILUA when it is registered.

11. Consent to Acts
11.1 Consents

(a) The Parties agree to the Surrender.
(b) The Surrender will take effect upon Registration.
(c) To the extent that any of the preliminary steps to achieving a Surrender, is a Future Act, the parties consent to such.
(d) The parties agree that the Surrender is intended to extinguish any Native Title that may exist in relation to the Surrender Area.

"Future Act" has the meaning given in section 233 of the NTA and for the purposes of this Agreement is the grant of Freehold over the ILUA Area.

"Surrender" means the surrender to the State [of Queensland] of any Native Title in relation to the Surrender Area.

"Surrender Area" means the ILUA Area.

Responses to an application to register an ILUA—where the application has not been certified

Because these applications for registration of indigenous land use agreements have not been certified by the Representative Aboriginal/Torres Strait Islander Body(ies) for the area, there is no opportunity to make a formal objection to the registration of the agreements. However, if you claim to hold native title in relation to any of the land or waters covered by any of these agreements, you may wish, within the notice period, to make a native title determination application or equivalent application under a law of a state or territory in respect of any part of the area covered by the agreements. If that application is registered on the Register of Native Title Claims, the registered native title claimants must be a party to the relevant agreement before it can be registered. The native title determination application must be made by 9 May 2011.

Any person wishing to provide any information regarding the identification of persons who may hold native title to the area and the authorisation by those persons of these agreements, should forward it to the **Native Title Registrar, National Native Title Tribunal, PO Box 9973, Cairns QLD 4870 by 9 May 2011.**

Generally procedural fairness will require that the material you provide is given to certain other persons or organisations for comment. It may also be taken into account in the registration of other ILUAs and claimant applications and thus be provided to relevant persons or organisations for comment.

Data statement: agreement area boundaries compiled by the National Native Title Tribunal based on data sourced from and with permission of the Department of Environment & Resource Management, Queensland. Search and photocopy fees may apply. Details of the terms of the agreements are not available from the National Native Title Tribunal.

For assistance and further information about these applications, call Lisa Serpa on freecall 1800 640 501 or visit www.nntt.gov.au

adcorp38503

WARATAH COAL - PUBLIC NOTICE
SOUTHERN PUBLIC
NOTIFICATION AREA CULTURAL HERITAGE
MANAGEMENT PLAN

Aboriginal Cultural Heritage Act 2003

Waratah Coal intends to develop one or more Cultural Heritage Management Plans (CHMP), pursuant to Part 7 of the *Aboriginal Cultural Heritage Act 2003*, for the China First project.

Waratah Coal

The project is being developed by Waratah Coal. Waratah Coal is a private Australian Company managed by an Australian team with the company's headquarters located in Brisbane. In January 2009, Mineralogy Pty Ltd successfully acquired Waratah Coal. China First Pty Ltd, a fully owned subsidiary of Resourcehouse, was subsequently created and granted the right to mine 1.4 billion tonnes of raw coal from Exploration Permit for Coal tenements (EPC) 1040 and 1079.

China First Project

The China First project includes a coal mine, railway and coal terminal to export quality thermal coal to international markets.

The Mine

The proposed China First mine is located in the middle of the Galilee Basin, Queensland, at a point 30 km northwest of the township of Alpha and 160 km to the west of Emerald. The proposed development will include the construction of four 9 Million tonnes per annum (Mtpa) underground long-wall coal mines, two 10 Mtpa open cut pits, two coal preparation plants with raw washing capacity of 28 Mtpa. The mine may also require associated supporting infrastructure such as worker accommodation. The planned annual Run-of-Mine coal production will be 56 Mtpa to produce 40 Mtpa of saleable export product coal.

The Rail

Processed coal will be transported by a proposed railway system from the Galilee Basin to the existing Port of Abbot Point. The rail component will include the construction and operation of a state of the art, heavy haul, standard gauge railway. The project will include, but is not limited to the construction and operation of: accommodation camps, bridges, culverts, stockpiles, pipelines, communications, power, water storages, fuel storage facilities and plant and equipment maintenance areas.

The railway system will be approximately 447 km in length, with the final length depending on the route selected.

The Coal Terminal

The China First project's coal terminal will be integrated within the planned expansion strategies of the Port of Abbot Point to further consolidate its operability as a state of the art export facility. The China First project proposes to develop a new coal terminal, with an estimated capacity of 40 Mtpa, as well as new stockyards and unloading facilities within the Abbot Point State Development Area.

Ancillary facilities for the overall project will include the provision of new power supply infrastructure, water supply and storages, wastewater treatment facilities, fire fighting and first aid infrastructure, machinery maintenance facilities and accommodation centres.

The Environmental Impact Statement for the Project is currently being developed and is planned to be submitted to Government early in 2011. It is expected that the first export shipment of coal will occur in late 2013.

Waratah Coal's contact details and address for service are:

The Sponsor's name:	Waratah Coal Southern Public Notification Area
Contact Person:	Warren Twist
Address for Service:	GPO Box 89, Brisbane Qld 4001
Telephone:	Toll free number – 1800 085 915
Fax:	(07) 3221 8870
Email:	info@waratahcoal.com

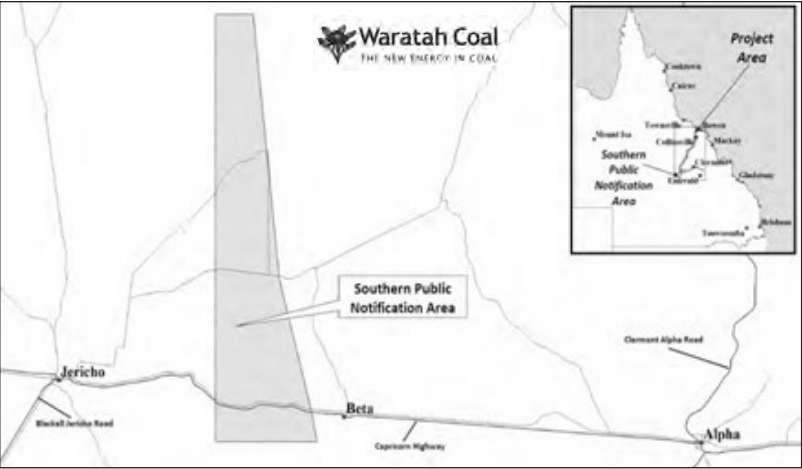
For the purpose of this Notice the Notice Day is: **27 January 2011.**

Waratah Coal proposes to develop one or more CHMPs for the whole of the project area shown on the map below to manage any Aboriginal cultural heritage that may exist in the project area. However, this Notice is in relation to a part of the project area, in the **Southern** portion of the project, where there is no Aboriginal party that is a native title party and no Aboriginal cultural heritage body as highlighted on the map below.

The **Southern** Public Notification area is located between Jericho and Alpha in Central Queensland. The Southern Public Notification area is approximately 32 km long (north to south) and varies between approximately 2 km and 9 km in width (east to west). The approximate coordinates for the outer boundary of the area are: Latitude, Longitude (Degree Minutes Seconds)

23° 19' 54.4368" S, 146° 15' 3.9924" E
23° 19' 54.4332" S, 146° 16' 51.7800" E
23° 31' 38.5752" S, 146° 18' 7.5348" E
23° 38' 54.0420" S, 146° 19' 55.6104" E
23° 38' 54.4344" S, 146° 15' 4.0176" E

This area is immediately west of the Wangan and Jagalingou Peoples' Native title claim (QC04/06).



If you are or have been nominated as an Aboriginal party (as defined by Part 4 of the ACHA) to act on their behalf and you wish to take part in the CHMP, you must give a **written notice** to Waratah Coal advising that you wish to take part in the development of a CHMP for the **Southern** Public Notification area by **28 February 2011.**

Waratah Coal may elect not to endorse any Aboriginal party if it is not advised in writing within the required time.



CHRIS
YARRAN



DAEN
LOMAS



DANIEL
JAGO

Highs and lows of following their dreams



THREE Boys Dreaming, which follows the four-year journeys of three Indigenous boys as they chase their dreams of becoming

Aussie rules footballers, will air on ABC1 Television at 8.30pm on Tuesday

1 February. The boys who feature in the film are Daniel Jago, from Smithton in the remote north-west of Tasmania, Daen Lomas, from Sydney's west, and Carlton Australian Football League (AFL) star Chris Yarran, from Western Australia.

The film follows the boys as they

experience the highs and lows of the pathway that leads to the AFL, while taking part in the under 16 championships, AIS/AFL Academy, the under 18 championships, Draft Camp and finally, the AFL Draft.

Under the glare of coaches and recruitment managers, each of the boys

has a very chequered pathway as they attempt to join the highest ranks of Australian sportsmen.

Producers say it is more than a film about sport – it is a universal film about dreams and ambition and about what happens when life gets in the way.

Changing camps

Some Palm Island boxers set to chase Olympic glory

By ALF WILSON



AT least four Palm Island boxers will switch from the Sunstate Amateur Boxing League to Boxing Australia (BA) next month in

a bid to gain selection for Australia at the 2012 Olympic Games.

Star boxers Luke Lenoy, Reggie Palm Island, Patrick Clarke and female Noby Clay have recently been registered with the BA by Palm Island boxing trainer Ray Dennis.

The four will contest the association's Queensland titles at Caloundra from 4-6 February.

Dennis said that young heavyweight David Sam may also join them.

Boxers who are members of the League cannot gain selection for their country at the Olympic or Commonwealth Games, which was the reason Dennis decided to make the switch.

"These are really good boxers and I feel they can go on and give Olympic Games selection a good shot. If they win at Caloundra, they will contest the BA national titles at Melbourne in March and from there, could qualify for Olympic trials," he said.

Dennis said the BA weight divisions were slightly different

from those in the breakaway League.

"I want them to get used to the judging system in the BA and the boxers. They have the ability," Dennis said.

Lenoy is a welterweight, Clarke a light welterweight, Palm Island a flyweight, Clay is in the 49kg female division, and Sam is a heavyweight.

All have good records in the League and are rated amongst the best amateur boxers in the country at their weights.

Others to stay

While Dennis is aware that his BA boxers will be banned from fighting future League bouts, the remainder of his boxers will stay with the League.

"We now have two registered clubs. The League will stay as the Palm Island Boxing Club and the BA members will be in the Palm Island PCYC team," he said.

Dennis said that since he started training on Palm Island in 1999, his charges had won 41 gold medals at League Australian titles, 56 Queensland titles and 84 State Golden Gloves.

"Now we want a gold medal at the Olympic Games," he said.

Some of the quality boxers who will still box under the League banner include youngsters Joey Geia, Steen Walsh and rejuvenated heavyweight Nat Seaton.

"Nat has been training very strongly and I have high hopes for him," Dennis said.

Dennis said 2010 was a



great year for Palm boxers and he reckons the island has the only all-Aboriginal boxing team in Australia.

"Our boxers travelled to Mareeba, Ingham, Atherton, Townsville, Mount Isa, Emerald, Mackay, Rockhampton and finally Hobart. They won many bouts," he said.

Dennis feels a most important thing is that the boxers had learned to be good sportsmen and women.

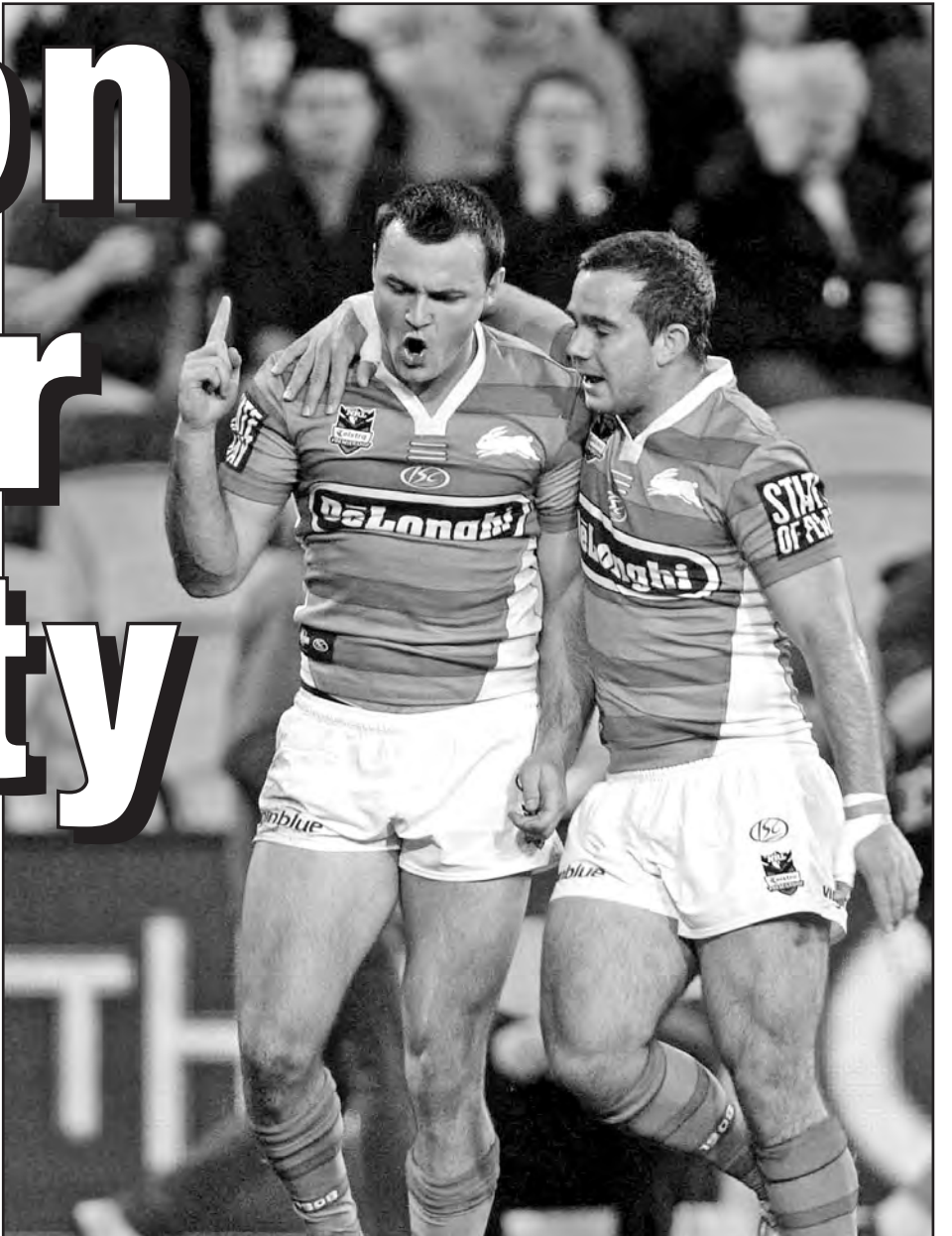
"They have learnt to accept defeat without having a whinge or say they were cheated. Our boxers have made good friends against many of their opponents and that goes a long way towards reconciliation between black and white people," he said.



● ABOVE: from left are Patrick Clarke, Luke Lenoy, Noby Clay, David Sam and Selwyn Seaton with Joey Geia out of the bus window. Clarke, Lenoy and Noby Clay will switch to the Boxing Australia group.

● LEFT: Reggie Palm Island at Townsville. He also will switch to the BA to give himself a chance of representing his country at Olympic and/or Commonwealth Games.

Simpson another casualty



Beau Champion, left, and Jamie Simpson during the National Rugby League (NRL) round 19 game Brisbane Broncos v South Sydney Rabbitohs at Suncorp Stadium, Brisbane, last 17 July. The two Indigenous players have become casualties of the Rabbitohs' bidding for Indigenous superstar Greg Inglis. – AAP image



JAMIE Simpson became another Indigenous casualty of South Sydney's dogged pursuit of Greg Inglis, with the utility back

signing a deal with English rugby league club Huddersfield.

Hot on the heels of Indigenous team-mate, centre Beau Champion, signing with Melbourne to accommodate the arrival of Queensland and Australia star Inglis, Simpson will leave the National Rugby League (NRL) with ten months remaining on his contract.

Simpson, who played 37 games for the Rabbitohs over three seasons, was excited about the move.

"It's a great opportunity for me to play rugby league in other countries and experience the rest of world," he said.

"I'm grateful to the Rabbitohs for the opportunities they've given me over the past three seasons both on and off the field."

Simpson leaves the club with the best wishes of CEO Shane Richardson, who praised the 24-year-old's contributions on and off the field for the club.

"This is a great opportunity for Jamie to take up a contract in the English Super League and also explore a bit of the world while playing rugby league," Richardson said.

"We wish him the best of luck in his move to England." – AAP

Champion feels Storm intensity

MELBOURNE Storm recruit Beau Champion says it has taken less than a fortnight at his new National Rugby League (NRL) club to start reaping the benefits of a major jump in training intensity.

Having played 70 NRL games for South Sydney, the 24-year-old was off-loaded to the Storm to make salary cap space for glamour ex-Storm signing Greg Inglis, a relative of Champion, who ironically helped lure Inglis north.

Champion picked the Storm out of several potential destinations because he

believed the club could best develop him as a footballer, and that view had quickly been reinforced.

"The training's been a lot harder but I'm really starting to enjoy it and really starting to pick it up," said Champion after one of his first runs with the Storm.

"I arrived here the first day and I was blown off my feet. It's only going to make me a better football player."

"The intensity of the training sessions and the duration of the training sessions are a lot longer, but I'm really starting to feel the benefits."

Champion, who spent six weeks in pre-season training with South Sydney before starting with Storm earlier this month, already bore signs of his tough initiation.

Memorable week

"I'm not going to forget the first week that I came to the Melbourne Storm. I've got a couple of stitches in my eye and a bit of a graze on my forehead and a cut lip, but whatever doesn't kill you can only make you stronger," he said.

It's not out of the realms of possibility that the improving

Champion could earn a NSW State of Origin debut marking fellow centre Inglis.

Champion expected playing alongside the likes of premiership-winning rep stars Cameron Smith and Cooper Cronk under coach Craig Bellamy to aid his development and possibly enhance his Origin chances.

"I knew if I wanted to look at that option that I'd have to come down and train a lot harder and get a lot physically fitter and stronger," he said.

"Just playing around the players in key positions, that will

help my game. All I can do at the moment is just concentrate on playing as best I can, contributing as much as I can to the Storm, and if a City-Country jumper or a Blues jumper comes up down the track, that will be fantastic."

Champion acknowledged it had been a wrench initially to leave South Sydney, and farewell family and friends, but was now comfortable with the move.

"I just had to get clear in my head that coming to Melbourne was the best decision for my football," he said. – AAP

More to Souths than Inglis, says Lang

SOUTH Sydney National Rugby League (NRL) coach John Lang has warned his players not to rely solely on Greg Inglis to end the club's 40-year wait for a premiership.

The Rabbitohs are second favourites behind St George Illawarra in NRL premiership betting, having secured the services of the Queensland and Test superstar on a three-year deal.

Lang denied he is under more pressure than any other coach, but said the time had come for the team's other big names to step up and end a wretched record of making the finals just once in 22 years.

"It's very important for everyone at

Souths that we don't sit down and say 'Greg's signed with us, sit back, happy days', we really have to step up as a team," said Lang, at the launch for the annual Charity Shield clash with the Dragons set for 13 February at ANZ Stadium.

"Greg's shown he can step up in the big games, but as a club, we haven't for a long, long time."

"If everyone else steps up as individuals and we step up as a team, Greg will give us that supercharge we need, but he can't do it all for us."

"There's more expectation with a team that has top-class players in it, but I would rather that than a team where you

are thinking 'we may struggle to win a game here'.

"There is pressure every year and every week and it doesn't matter where you are, every club's supporters expect success."

Inglis is yet to start full training with his new team-mates following surgery to his shoulder and hip, but he is confident of being fit to face Sydney Roosters in round one on 11 March.

"I was supposed to start running this week, but I have been laid-low by a virus and been confined to bed," Inglis said last week.

"I'll be talking to medical staff and Langy as well and I hope to be fit for the

Roosters and also hope to get a trial game under my belt before that."

Lang cautioned against expecting too much from Inglis following his double surgery and long lay-off, with his last game being Melbourne's round 26 clash with Newcastle in September.

"Greg's had two operations in the off-season and had a traumatic time in the Melbourne last year," said the veteran coach.

"I think the biggest thing for him is to get over the injuries and get into the swing of training and go out and enjoy his football."

"If he does that he will play his best footy." – AAP

\$325,000 to sport



FORMER Indigenous hurdles champion Kyle Vander-Kuyp joined other sporting greats in Sydney to celebrate the tenth anniversary of the

Laureus Sport for Good Foundation's support for the Australian Sports Commission's Indigenous Sports Program.

Vander-Kuyp joined Federal Sports Minister and Indigenous Employment and Economic Development Minister Mark Arbib, former world Surfing champion Layne Beachley and Australian and English cricket stars Steve Waugh, Sir Ian Botham, Michael Vaughan and Paul Collingwood in a range of traditional Indigenous games and a round of cricket at Rushcutters Bay.

Through the partnership, \$325,000 has been provided for sports equipment, coaching and officiating training opportunities to 41 Indigenous communities around Australia.

"This event recognises that by working together, we can provide improved opportunities for Indigenous Australians to participate in sport and physical activities," Senator Arbib said.

"According to the Australian Bureau of Statistics, only 30 per cent of Indigenous Australian adults participate in sport and physical activity – compared with about 65 per cent of all Australian adults.

Key priority

"Boosting Indigenous involvement in sport is a key priority for the Australian Government by breaking down barriers to participation."

Senator Arbib said the Australian Government's Learn. Earn. Legend! program was using Indigenous sporting heroes, particularly from the National Rugby League (NRL) and Australian Football League (AFL), to encourage young Indigenous Australians to have a go, stay at school and ensure a pathway to employment.

"We know the best thing all kids can do is get a good education," Senator Arbib said.

"We know that the more education they have, whether that be finishing Year 12, completing a TAFE qualification, an apprenticeship or a tertiary qualification, the more likely they are to get a good job.

'Power to achieve'

"Sport has great power to achieve positive results for Indigenous Australians, by inspiring young people to lead a healthy lifestyle and encouraging them into school and work.

"Initiatives like the partnership with Laureus Sport for Good Foundation and Learn. Earn. Legend! could also help us uncover the next Cathy Freeman.

"We all remember the great inspiration Cathy provided with her amazing victory at the Sydney Olympics. Having sporting role models like Cathy and other ambassadors shows young Indigenous people the benefits of hard work and education."

Laureus Sport for Good Foundation is a UK-based foundation with the international objective of helping communities by working in partnership with local agencies to enable participation in sport by disadvantaged groups.

Meanwhile, Australia's four-times world surfing champion Stephanie Gilmore has been nominated for another Laureus sports award.

Gilmore, who is recovering from a fractured wrist and ligament damage sustained during an assault, is in contention to win the World Action Sports person of the Year Award for the



Paul Collingwood, Steve Waugh, Layne Beachley, Michael Vaughan, Australian Sports Commission (ASC) board member Kyle Vander-Kuyp, Federal Sports Minister Mark Arbib, Sir Ian Botham and Dawn Fraser at the celebration of Indigenous sport in Rushcutters Bay, Sydney.

second straight year. The 22-year-old will be up against fellow surfer Kelly Slater, who won his tenth world title in 2010, British BMX star Jamie Bestwick, windsurfer Victor Fernandez, New Zealand's freestyle moto-cross rider Levi Sherwood and US snowboarder Shaun White.

The award will be decided by a panel of 46 sporting greats – including Steve Waugh, Cathy Freeman, Franz Beckenbauer, Martina Navratilova and Jack Nicklaus – and presented at a ceremony in Abu Dhabi on 7 February.

Australia's Matt Coudrey has also been nominated for the World Sports person of the Year with a Disability Award after winning six gold medals at the 2010 world swimming championships in Eindhoven.

Mark Webber's Red Bull Formula One team will battle Spain's World Cup-winning football team, the All Blacks, Inter Milan, the LA Lakers and the European Ryder Cup-winning team for the World Team of the Year Award. – *With AAP*



Amber Morrison running the ball. In the background is Michael Vaughan instructing Maddie Deguara, Jordyn Colless, Daisy Kelly-Holtz, Tonika Morrison and Renee Dunn.

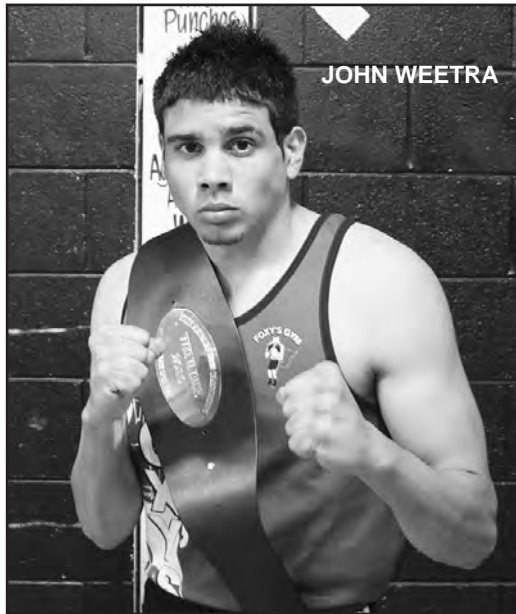


Teegan Ryan running the ball. In the background are Jordyn Colless and Maddie Deguara.



Renee Dunn running the ball, with Peter Baker-Haroa, Amber Morrison and Tonika Morrison in the background.

London 2012 in sights of Weetra



By PETER ARGENT



ASPIRING 2012 Olympian John Weetra received his highest accolade so far when the 18-year-old was named 2010 South Australian Boxer of Year at the annual awards night at the West Adelaide Football Club Function Centre on 15 January. He was also named the Elite Boxer of the Year ahead of four other finalists.

"It is a huge honour to collect the senior boxer of the year award at my age," Weetra said.

"I was shocked and surprised when my name was called out.

"It is also a good acknowledgement of the work I have been doing with (coach) Terry (Fox).

"My improvement has definitely been attributed to his coaching over the

past 11 months. I relate to him well training-wise and he has pushed me a lot.

"On top of that, he has also been a strong support.

"I'm now looking for to another big year in 2011."

The next outing for the lightning-fast Weetra is the Australian championships in Melbourne during March, where he hopes to collect a national crown in the 69kg class. This is the first qualifying event for London 2012.

London calling

Not turning 19 until November this year, Weetra's ultimate goal is the 2012 London Olympics.

Terry Fox, regarded as a South Australian boxing legend, believes Weetra can go all the way.

"In my opinion, he is the best boxer in his weight class in Australia," Fox said.

"He has only been with me for the last 11 months and his progression has been tremendous.

"It is my understanding that he's the first Indigenous boxer to win the SA Boxer of the Year title."

Previous winners of the SA Boxer of the Year David Biddle and recently turned professional Mostyn Niemann went on to become national champions, while Peter Wakefield was a 2004 Olympian and Commonwealth Games gold medallist.

"He's very quick and has good reflexes," a director of Boxing Australia, Phil Goodes, said of Weetra.

"John's strengths include his ability to avoid punches and he is also a good counter-puncher.

"He certainly has the ability to become an Olympian, he's noted for his good skills and he's developing well under Terry."

Credentials enhanced

By PETER ARGENT



FOUR Indigenous cricketers enhanced their credentials at the 2011 Australian Country Cricket Championships played in

Bunbury, Western Australia, from 3-14 January.

At his second championships, Glen Martin was a member of the Queensland campaign, while Jeff Cook again captained New South Wales.

Right-arm quick from Eastlake Danny Tye was a consistent performer for the second-placed ACT Comets side, while all-rounder Darcy Short was a key member of the Northern Territory squad.

Tye is a right-arm seam bowler who opened the bowling with player of the championships James Sprague.

"Danny was fantastic and probably our best bowler, although he didn't get the wickets he deserved," ACT coach Jeremy Bray said.

"He was our into-the-wind bowler and also gives the ball a bit of a whack in the lower batting order.

Big future

"Danny, who is in his early 20s, needs to get a little stronger, but has a big future in the game."

Tye finished with 11 wickets at a respectable average of 28.4, with a best of 3/41 against South Australia in round five at Forrest Park North Oval. He also produced a hard-hitting unbeaten 22, including a pair of boundaries and a six, off 13 balls against the Outbacks.

Tye previously was a member of the Australian Indigenous team which toured England in 2009 under the captaincy of South Australian cricketer Dan Christian.

Country Cricket NSW leader Jeff Cook was consistent throughout the championships, making 287 runs at an average of 57.4, including a highest score of 99 against traditional rivals Victoria, and finishing fifth overall on the batting aggregate.

His consistency was a key, as he never failed to get a start, with his lowest score being 21, against Queensland.

"Firstly he was a bit unlucky to be given out lbw on 99, sweeping a right-hand off-spinner," NSW coach Mark Curry said.

"Jeff batted with his usual assurance and his second week in the longer version of the game was stronger.

"He also didn't bat against South Australia, as we beat them by nine wickets, and we were washed out in our game against the winners, Western Australia.

"Jeff's still one of the elite batsmen in country cricket."

Cook will also lead NSW in the Imparja Cup this year.

Short was a member of the Australian Country XI for a second season running. This year they won their Twenty/20 exhibition match against ACA Masters side by seven wickets.

At the carnival he was just behind Cook on the list with 282 runs at an average of 40.4, along with collecting seven wickets with his left-arm orthodox spinners. He was also consistent with the willow with only one single-figure score in seven trips to the crease.

His best haul with the ball was 2/29 against East Asia Pacific.

"Darcy was the dominant force in our team," NT coach Shane McDermott said.

"He has developed into an all-rounder with his left-hand spinners adding to his powerhouse batting, and his game has grown from his performance in the 2010 championships.

"He still needs to learn to convert his starts into big scores."

For the 2010-11 southern season, Short has been playing cricket with the Gosnells club in the WACA district competition.

Short and Cook were awarded their second ACCC national 'baggy green' caps for their performances at these titles.

Martin was used as a change bowler by the Queensland Brahmins, collecting five wickets, with the best of 2/14 in the second innings against the NT Thunder.



Clockwise, from above: ● Jeff Cook (NSW) on the drive. ● Queenslander Glen Martin. ● Northern Territorian Darcy Short plays an off-drive.



League hits the road



THE National Rugby League Learn. Earn. Legend! All-Stars regional tour has hit the road, opening last weekend at Batemans Bay, on the NSW south coast. It will continue until

30 January, already visiting Condobolin, in Wilcannia today (26 January), Walgett on 28 January and Moree on 30 January.

The tour also was to have included the Queensland towns of St George and Roma, but because of the Queensland floods, these centres will be visited at a later date.

The tour builds on rugby league's commitment to recognising and celebrating the game's strong links and extensive community engagement with Aboriginal and Torres Strait Islanders.

It is part of the build-up to the Harvey Norman Rugby League All Stars game at Skilled Park, on the Gold Coast, on 12 February.

The tour is taking place with the support of the Federal Government's

Learn. Earn. Legend! campaign, which encourages Indigenous children to stay in school and aspire to good jobs.

It will provide an opportunity for local Indigenous communities to showcase their own programs in the areas of health, welfare, education and heritage.

Events at each centre will be held between 4pm and 7pm.

Venues are: 26 January, Wilcannia, Bourke Oval (Australia Day event).

28 January, Walgett, Walgett No 1 Oval.

30 January, Moree, Boughton Oval.

Former rugby league player Ricky Walford will MC the tour events and will be joined by ARL Development and Country Rugby League staff and local Indigenous community leaders.



One Community ambassador Mario Fenechon a visit to Wilcannia Central School.

Advice from the expert



Indigenous youngster Sharnee Dennis gets some surfing help from Layne Beachley at Long Reef Beach last Friday. Photo courtesy Layne Beachley's Aim for the Stars Foundation



NINE young Indigenous girls received a special surfing lesson last Friday on

Sydney's northern beaches with seven-times world champion Layne Beachley.

For many of the girls from Liverpool, in Sydney's south-west, it was the first time they had experienced surfing, let alone getting tips from one of the world's best.

"It's just great for these girls to experience surfing for the first time in a safe, controlled environment," said Beachley. "This will enhance their water skills and their self-confidence."

Beachley who has taken on many challenges in her surfing career, saw last Friday's skill session as a learning experience for everyone involved.

No prejudice

"There is no prejudice in the water. No matter if you have a disadvantaged background or are from a low socio-economic area, kids get a freedom of expression in the water. This can only enhance their physical, mental and emotional well being," she said.

The girls aged from eight to 13 took part in a four-day KARI Manly Surf Program.

According to KARI CEO Paul Ralph, the program has cultural and personal benefits to all involved.

"We are happy to run the program. Aboriginal people are coastal people in the main part, so to reconnect back with our culture is just so rewarding. You can just see the immediate connection when they get involved in this program," Ralph said.

"Layne is a good role model. She is just herself. The children were drawn to that."

For 12-year-old-Catherine Wells, there was an anxious start to the surfing experience.

"I was really nervous about coming to the beach," she said.

"Where we live there is not much to do... just go the shops and stuff, so I am loving being here. We all had the best time ever."

Layne Beachley's Aim for the Stars Foundation, along with the NRL All-Stars match funding and the Manly Sea Eagles, treated the youngsters to four days of beach activities which included a safety session with Manly Surf School.

Tears & cheers

RUGBY LEAGUE



With Guest Columnist
PRESTON CAMPBELL

IT HAS been a strange couple of weeks with a number of highs and a significant low. At the start, I wish to send my heartfelt best wishes to all those affected by the floods, not only in Queensland, but across the eastern seaboard.

We are only a matter of less than an hour's travel from some of the scenes of devastation, so it is hard to comprehend the amount of damage caused and the tragic loss of life.

Be assured that the Titans are there to support communities in the short and long term and I know the whole game will also be there to support the recovery effort.

I had a better feel of the devastation caused when the whole Titans squad jumped in a bus last week to travel to the Ipswich region.

It was a case of one in, all in as we travelled to the flood-affected area of Goodna, near Ipswich, to assist with 'operation clean-up'.

Shovels and gumboots

Joining 100 other members of the community, we swapped footballs for shovels and gumboots as the long clean-up process begins to kick off.

"When you take a day or two off training to help, it pales into insignificance with what these people are going through," our coach John Cartwright said.

"There's been no complaints, that's for sure. I'm sure none of us really realised the depth of the damage that has been caused up here.

"It must have been frightening to be in the area when the water was coming through.

"It's eerie, you watch it on the news and you're horrified with people losing their lives and houses, but to be in amongst it, it's a really eerie feeling.

"I had some friends in Goodna and they've lost pretty well everything, but you

see them in good spirits. That's another eerie thing, they don't know where they are going to sleep tomorrow, but they're in great spirits."

I must admit the whole community response has made me proud to be Australian and I just wish we could capture the spirit and maintain it for the whole year.

Scott Prince spoke for us all when he said the whole squad was pleased to have been able to chip in with the clean-up effort after looking on helplessly from the Gold Coast as the crisis hit.

"I didn't know what to expect," he said.

"Watching on the news, you can see the devastation and the people obviously saddened by what's happened, but to drive around on the bus was amazing, it just felt like a war zone.

"I'm just very happy that we've got the opportunity to help out and lend a hand.

"It feels a bit surreal knowing that we were only 45 minutes away from a natural disaster.

"We've got blue skies on the coast and no signs of flooding, but we are kicking back in the air con seeing our fellow Queenslanders and Australians up the road get hit by such devastation."

Donating jumpers

As I said, we will be there for the long haul and I am pleased to be able to announce that the Indigenous All-Stars and the NRL All-Stars have decided to donate their jerseys that they will wear during the match to be auctioned to raise funds for the Premier's flood appeal.

Some of the boys discussed this during the Jack Marsh Cup cricket game at the Sydney Cricket Ground, and Wendell approached Darren Lockyer and the support was immediate.

Look forward to some additional items to be donated.

Speaking of the Jack Marsh Cup, it was a great initiative that supported the Primary Club charity and helped us spread the Learn. Earn. Legend! message that linked the game to the All-Stars match.

The game was the first all-Indigenous match on an international cricket ground and was named in honour of Jack



Titans players Greg Bird, Preston Campbell, Ryan James and Scott Prince with some of the Indigenous All-Stars cheer squad.



Gold Coast Titans players and officials help the flood clean-up at Goodna, near Ipswich.

Marsh – a Bundjalung man renowned as the fastest bowler of cricket's golden age.

We played an Indigenous team largely drawn from the Cricket Australia's National Indigenous Under 23 Development Squad and spent some time with them at the National Centre of Indigenous Excellence in a mentoring session run by the team from AIME (Australian Indigenous Mentoring Experience).

In his role as Learn. Earn. Legend! Ambassador, Scott Prince has praised the concept, saying that it provided another platform to encourage children to stay at school, pursue a career and become a legend in their chosen field.

"It is great to join another sport in promoting these key messages to kids while at the same time helping a worthy charity like the Primary Club that does so much to help disadvantaged kids," Prince said. "It will also be great to meet and mix with these young Indigenous cricketers who are pursuing their personal sporting dream and hopefully we can develop a mentoring relationship that will help them adjust to the demands of professional sport."

The cricketers were a great bunch of blokes and we all had goosebumps when we walked out to play on the Test pitch.

In the end they beat us, but not before our boys showed we could play more than footy.

Greg Bird was our most impressive bowler, taking 4-6. Jonathan Wright took a spectacular catch only to be denied because he touched the boundary rope, and Jamal Idris hit a massive six into the upper decks of the Ladies' Stand.



Indigenous rugby league players who took on an Indigenous team mainly drawn from the National Indigenous under-23 development squad.



Members of the Indigenous Development Squad line-up pictured at the Sydney Cricket Ground.

Wendell Sailor – aka Viv Richards – took man-of-the-match honours with a well-compiled 38.

He can play – just ask him!

It was also a great social event, with the boys having a chance to get together before the big match.

It is great to see the excitement building and to hear of great community involvement when we had some promotional photos taken with members of the first Indigenous cheer leaders' squad made up of girls from across the Gold Coast region.

The Titans boys – Princey, Greg Bird and Ryan James – are all as pumped as myself.

We can't wait and I am doing all I can to pass a final fitness test as I attempt to complete rehabilitation on my ankle and hamstring.

The All-Stars event is all about hope.

This year let us extend that sense of hope to all those affected by the floods.

Brothers together

THE start of Australian Football League (AFL) All-Stars Camp was always a date that had a big circle around it on my calendar.

Every two years, the AFL and the AFL Players Association invite 75-80 Indigenous players from around the country to participate in a camp which focuses on career development and leadership.

It's a great week and a great way for the boys to catch up or meet the next crop of Indigenous talent coming through the ranks.

I have made friends for life through the experience and now experience great joy in tracking the development of young players emerging from the pack of hopefuls.

However, the camp is much more than a social get together.

This year, the camp includes cultural development sessions focusing on identifying and capturing the particular dynamics of AFL and club culture, and the intersection with Indigenous people's culture.

Other sessions will focus on the expectations of clubs, the industry and the community and how we can work better to meet these expectations.

It is all about professionalism as well as personal development.

Behind the scenes, however, there will be a bit of rivalry and jockeying at the training sessions, as only 25 players will be selected to play in the AFL Indigenous All-Stars Match against Richmond in Darwin on 5 February.

As the advertisement for the game says, it is all about watching the magic and feeling the spirit.

The boys are all passionate about the opportunity to play and will all be keen to hear their names read out.

Govt partnership

The game will be taken to another level this year with the involvement of the Federal Government through its Learn. Earn. Legend! Program.

It is a program I am proud to be associated with and I am happy to see that Adam Goodes' support of Indigenous youth has again been recognised in his role as the AFL ambassador for the Learn. Earn. Legend! Program last week.

The program is designed to encourage Indigenous youngsters to get educated (learn), get a job (earn) and become a self-generated success within

MAGIC'S MOMENTS



With MICHAEL O'LOUGHLIN

magic@koorimail.com

their communities (legend).

The AFL will assist in hosting four Indigenous career and employment expos during the year as part of the partnership.

It is all about using sport as a vehicle for kids to get an education to get a job.

Goodes said he was proud to continue his involvement with

the Learn. Earn. Legend! Program in 2011.

"This is a great program providing Indigenous kids with fantastic opportunities. I am honoured to be involved and encourage young indigenous Australians to achieve their dreams," he said.

"Any time I can get involved in the community to support education and employment initiatives is a fantastic thing and I am very happy to be a part of the program and be an ambassador for it."

It was great to see the program launched at the National Centre of Indigenous Excellence in Redfern as the centre continues to grow as a place of prominence for Indigenous events.

Power of sport

It was also great to know that Sports Minister Mark Arbib has an understanding of the power of a sport to reach out to Indigenous communities and send positive messages.

Senator Arbib, who is also Minister for Indigenous Employment and Economic Development, spoke about using sport as a vehicle for kids to get an education to get a job.

"The most important thing sportspeople can do is provide role models for young Indigenous people to ensure that they can strive for excellence, can strive to get a job and take care of themselves and their families," he said.

"We know the best thing all kids can do is get a good education. We know that the more education they have, whether that be finishing year 12, completing a TAFE qualification, an apprenticeship or a tertiary qualification, the more likely they are to get a good job."

This is a message close to my heart and I know how effective sport can be in establishing effective programs from my visits to many communities.

From getting kids active, to encouraging them to engage more effectively at school, to getting them to be more proud about themselves and their culture, sport can play a defining role.

As I have often said, it is all about getting kids to not only dream, but to believe that their dreams can become a reality.

It is about getting them to believe in themselves.

Until Next Time... Keep Dreaming!!!

Shining lights for Western Australia



THREE promising Indigenous cricketers took centre stage for Western Australia at the Australian under-17 championships, recently completed in Tasmania.

Ali Bivens, Julien Feehan and Jay Collard were involved in WA's successful defence of its title, with Bivens and Feehan playing every match, and Collard making three appearances.

The three have attended West Australian Cricket Association Indigenous Youth Programs to supplement their development at club and WACA squad level, and have all represented WA in the Imparja Cup.

Feehan and Bivens this year received scholarships from the WA Aboriginal Cricket Council and WACA to assist them with their careers at their district clubs, Wanneroo and Gosnells respectively. Collard is attending Scotch College in Perth, where he played cricket in the prestigious Darlot Cup last year.

WACA high-performance coach and coach of the WA Under-17s Lindsay Flinn says there is reason to be excited by the talent of the three.

"Jay came to us late in the program with the 17s, but we were really impressed by him," Flinn said.

"Bivens ended up being a bit of a makeshift opener for us after we lost a player to illness before the tournament, and he stepped up and filled the role."

"Feehan is one of those rare, talented players. He is exciting to watch, the way he goes about his cricket and at times he's quite something to see play."

WACA game development manager David Clear says it was pleasing to see the development of the three and he was



Promising talents, from left, Jay Collard, Julien Feehan and Ali Bivens.

looking forward to their future in the game.

"Their progress this season has been a great fillip for Indigenous cricket programs in WA in its quest to have more Aboriginal players playing in the talent pathway including club and State level," Clear said.

"There are potentially a lot of talented

young Indigenous players throughout WA and the support through WACA Indigenous Programs and their clubs and schools is imperative for more players being selected, and appearing at an elite level.

"One of the major goals of the WA Aboriginal Cricket Council (the body representing Indigenous cricket in WA) is

to have a contracted player for the Retravision Warriors or Western Fury, and we hope it's not too far away."

Clear says that Bivens', Feehan's and Collard's next challenge is to persist in applying themselves through their WACA grade clubs, with an eye to being part of the WA Under-19s system with Flinn in 2011 and beyond.

Seasoned players to lead Tassie



Guy Grey leads the Tasmanians on to the field after a match against Queensland at the 2009 Imparja Cup in Alice Springs.



GUY GREY and Bernie Lamont – who were members of the Tasmanian cricket team to contest the first Imparja Cup in 2001 – will lead the Apple Isles' assault on the 2011

competition in Alice Springs next month.

The two veterans have made huge contributions to Indigenous cricket in Tasmania, and through the Imparja Cup, are recognised nationally.

Grey has been a player and player-coach for Tasmania and, like Lamont, will be making his tenth Imparja Cup appearance.

Grey's contribution is immeasurable, not only because of his cricket ability, but for his personal qualities and what he contributes by way of his knowledge and experience to the younger players. He is also a Level 2 cricket coach.

Lamont stands tall as the best all-round Indigenous player to represent Tasmania since its introduction into the Imparja competition. He is the all-time leading run scorer and is the second highest wicket taker, which highlights why he is regarded as one of the best players to have played Imparja Cup.

Baggy Black honours

Lamont has been selected in six honours (or Black Baggy Cap) squads chosen at the Imparja Cup.

Lamont's brother Colin also has played strongly for Tasmania at Imparja Cups, but has been overlooked for the past couple of years.

Since its establishment, the standard of play in the Imparja Cup has steadily improved. States and Territories now are sending younger squads with a competitive focus and a desire to win.

Players are selected on merit and it is the long-term aim to provide genuine opportunities and development pathways for the best young Indigenous players to further develop their cricket.

Tasmania entered the competition in 2001 and was the first non-Territory team to be included. Other teams competing back then included Alice Springs, Darwin, Katherine and Tennant Creek. Tasmania

won the Cup that year when there was only one division.

To highlight the rapid growth of Imparja Cup, in 2002, 12 teams competed, and in 2003, there were 17 teams split into two divisions.

In 2004, 28 teams competed in five divisions and in 2010, 31 teams competed across five divisions.

The first official Imparja Cup launch was held in November 2004.

While Tasmania has not won the Cup since 2001, the State is always recognised by the other States and Territories as a potential finalist.

2008, 2009 finalists

Tasmania played off against Queensland in the 2008 and 2009 finals.

The first Tasmanian team to tour was made up of a core group of players from the North West Coast, with two Launceston players being included.

However, over the past five years, the statewide data base now contains up to 80 potential players.

From a Tasmanian perspective, a pleasing aspect is the selection of eight

players from a squad of 13 under the age of 20 in the 2011 team.

One such player is Brady Grey – son of Guy, who was only 15 when first selected.

He plays with Burnie Yeoman in the North West Coast Premier League competition. He is a promising all-rounder, bats in the middle order, bowls slow left-arm orthodox and is a good fielder.

In 2010, he was the only north-west coast player selected in the Tasmanian under-15 team and was named captain. Brady performed well for Tasmania at the carnival and was considered close to being selected in the Australian team.

This year, he was selected in the

Tasmanian under-17 squad but withdrew because of injury.

Two other promising young players in that group are the Nankervis brothers, Toby and Corey.

They play with George Town A-grade in the Northern Tasmanian Cricket Association Premier League.

Corey is a right-hand opening batsman and Toby is a tall left-arm medium pace bowler.

Largely because of Toby's exposure at Imparja last year, this year he was selected in the Tasmanian under-17 team which recently competed in the National carnival in Hobart.



Josh Walmsley plays a cover drive against Queensland in 2009. The non-striking batsman is Bernie Lamont.

Victoria to try new blood at Imparja



Keith Stevens in action at the Imparja Cup. He is a noted big-hitter.



VICTORIAN Pathway championship players Bodhi Walker, Ben Abbatangelo and Clayton McCartney

are newcomers to the Victorian Imparja Cup team announced last Friday. The Imparja Cup is the national tournament for Indigenous cricketers, held in Alice Springs annually, showcasing the best Indigenous cricket talent in Australia.

The tournament will run from

6-13 February and Victoria will be taking a new-look young squad.

Alex Kerr will return to captain the team. Preparations started with a practice match at Harry Trott Oval, Melbourne, last Sunday.

Ben Cooke-Harrison, Patrick Jackson, Troy Oakley and the big-hitting Keith Stevens will provide Imparja experience.

Sandy Hodge, Jamie Coltman and Johnny Green add experience and will provide development leadership to younger players.

The Victorian team also welcomes new players Malcolm Dow and Jacob Cooke-Harrison.

The team will be coached by Stuart Clark.

The Victorian 13-man squad for the Imparja Cup: Abbatangelo, Ben; Coltman, Jamie; Cooke-Harrison, Ben; Cooke-Harrison, Jacob; Dow, Malcolm; Green, John; Hodge, Sandy; Jackson, Patrick; Kerr, Alex (captain); McCartney, Clayton; Oakley, Troy; Stevens, Keith; Walker, Bodhi.

The \$1.8m man



DYNAMIC cricketer Dan Christian's explosive skills have earned the 27-year-old a \$900,000-a-year contract to play with the Darren Lehmann-coached Decan Chargers in the Indian Premier League (IPL).

The agreement is over two seasons with the Chargers, with an option of a third, so Christian is guaranteed \$1.8 million from his work in this competition.

Now coaching Queensland in the KFC Twenty/20 competition, the South Australian-born Lehmann took the Chargers from bottom to the top in winning the 2009 IPL title with prudent, in-form buys and is sticking with his successful formula.

Lehmann believed Australia's premier Indigenous cricketer Christian was worth every cent of \$900,000 they paid for the all-rounder.

Christian had a starting price of just \$50,000.

He ended up costing more than high-profile team-mates, England's maverick batsmen Kevin Pietersen, (\$650,000), South African J P Duminy

and Sri Lankan Kumar Sangakkara (\$700,000).

At the big end, new Australian T20 captain Cameron White cost \$1.1 million and Proteas premier speedster Dale Steyn was seen to be worth \$1.2 million.

Christian was Lehmann's man. While other franchises were looking to pay inflated prices for big names, Lehmann was happy they overlooked the unheralded all-rounder who debuted for Australia's Twenty/20 side against the West Indies at the Sydney Cricket Ground on 23 February.

"He is one of the hard-hitters of the ball in world cricket and a great bloke," Lehmann said.

"He is one I wanted in my team.

"I was shocked by some of the prices on day one of bidding, but you have no control over it."

Bidding war

Christian was the centre of fierce bidding early on day two, between Lehmann's Chargers, Kochi and Delhi Daredevils, who pushed his price to \$850,000.

After the majority of the top players were sold off on the first night of action,

including Indian opening batsman Gautam Gambhir for a top price of US\$2.4 million, it was a quiet start on day two until Christian was collected for 18 times his starting price.

Christian has played just three Twenty/20 internationals for Australia.

He also played for Hampshire in their victorious 2010 Twenty/20 Cup campaign in England, but last week was overlooked in the Australian squad to contest this year's World Cup series in India and Sri Lanka.

"We believe Dan Christian is a good buy," Decan Chargers owner Gayathri Reddy said.

"He is good fast bowler and a decent batsman. He is also a brilliant fielder."

On the Saturday night before he was collected by the Chargers (8 January), Christian snared a crucial 4/31 against the Victorian Bushrangers in the second-round KFC Big Bash match at the Adelaide Oval.

In the Ryobi Cup one-day competition, Christian has produced his share of stunning performances, including a century against Queensland and a match-winning six-wicket haul, coupled with 86 against the Victorians at Geelong.

Christian also captained the 2009 Indigenous tour of England.

"I was just happy to get an opportunity to play in the IPL," Christian said.

"Naturally, the money value I achieved is a bonus."

Meanwhile, NSW Aboriginal Land Council (NSWALC) councillor Craig Cromelin, from the Wiradjuri region, was quick to congratulate Christian on his \$900,000-a-year deal with the Chargers.

"Daniel's a Narrandera boy and I'm sure his family, friends and the township are very proud to have such a successful Aboriginal role model come out of the Riverina," Cr Cromelin said.

"His signing to the IPL is a major step in his career. Aboriginal NSW is extremely proud of him."

"I'm aware the road travelled wasn't always an easy one for Daniel and his family, but it's great to see he's made the most of every opportunity he's had in Adelaide."

"Cricket is a game only a handful of our mob have conquered, but with players like Daniel Christian, future opportunities for our kids are looking brighter by the day." — Peter Argent and other sources

Christian expected selection snub

DAN Christian's coach is stunned by the all-rounder's World Cup snub, but the South Australian expected it.

Christian, despite vastly superior performances in domestic one-day ranks, was pipped for the spare all-rounder spot by Victorian John Hastings.

Christian is second on the one-day competition's wicket-takers list with 15 victims, and the fourth highest run scorer with 375 runs including a ton and two half-centuries.

Hastings has claimed nine wickets and scored only 15 runs.

"I was pretty resigned to the fact that I wasn't going to get picked based on not playing the Twenty/20s or being picked in the Commonwealth Bank (one-day) squad," Christian said last Wednesday.

"Selection is just one of those things."

"You can be playing well and sometimes things won't go your way just based on balance of the team and things like that."

South Australia's T20 coach Darren Berry said he was 'upset and disappointed' that Christian and fellow Redback Callum Ferguson were overlooked for the World Cup.

"I congratulate everyone who has been selected to play for Australia, I'm not going to be disrespectful of any of them, they all deserve an opportunity," Berry said.

"But Christian and Callum Ferguson are disappointed not to make the squad, no doubt."

"Dan Christian's skill base with his bowling and his change of pace, and his dangerous batting, I thought would have been a real advantage for the Aussies."

"So I was quite surprised he was overlooked."

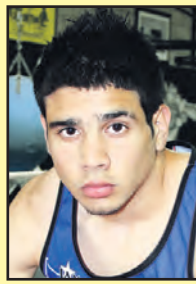
Berry was also mystified by Brad Hodge, the leading run scorer in domestic one-dayers, not being chosen.

"I don't think anybody can," Berry said when asked if he could explain Hodge's

non-selection. You know what, go and ask the selectors why, because no-one else knows why."

"He's been such a wonderful player for a long period and he has got to the point where he doesn't even expect to be selected, to be honest."

"I can assure everybody he doesn't have strange personal traits... but three or four blokes select the side and it's their decision." — AAP



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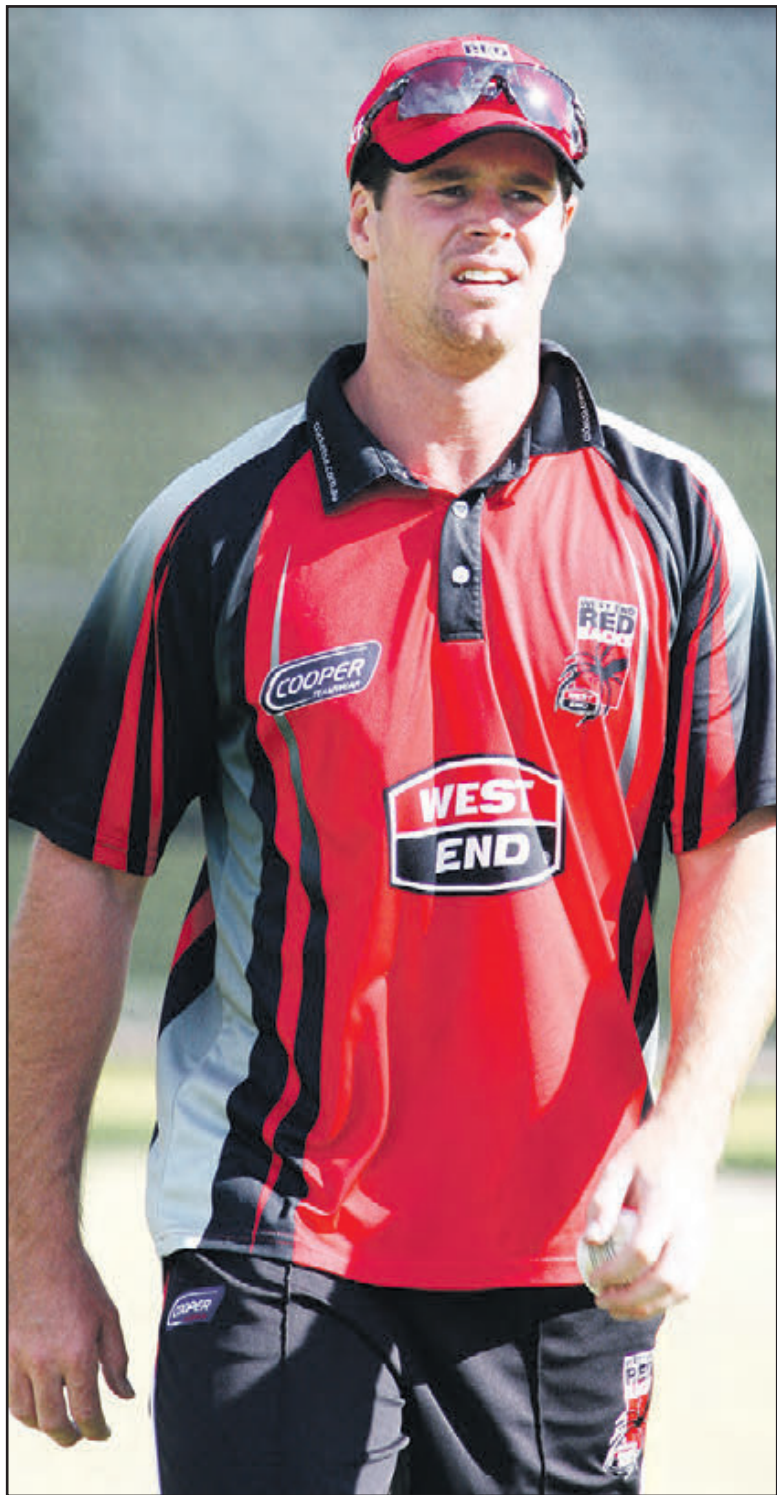
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The Voice of Indigenous Australia

Dan, the \$1.8m man



Wiradjuri man Dan Christian has earned a \$900,000-a-year deal to play Indian Premier League (IPL) cricket with the Deccan Chargers for the next two years, with an option for a third year.
● Read all about it on Page 83.

Knockout meeting on 26 March



ANOTHER NSW Aboriginal Rugby League Knockout carnival delegates' meeting will be held at Bathurst on

Saturday 26 March.

It will be at the Panthers Leagues Club in Piper Street from 11am.

The 2010 Knockout was won by Aboriginal Connections (AC) Walgett, giving them the right to host the 2011 carnival.

AC Walgett decided on Carrington Oval, Bathurst, as the venue, and in

an attempt to involve the wider Aboriginal community throughout NSW, invited delegates to a meeting in Sydney last 11 December.

It was decided at that meeting to hold another meeting.

AC Walgett spokesman Mark Dewerd said it was decided to hold the next meeting at Bathurst so that delegates would have the opportunity to inspect the venue of the 2011 Knockout.

He said the focus on 26 March would be on the rules governing the Knockout.

Mates to reunite

By PETER ARGENT



THE sixth Australian Football League (AFL) Aboriginal All-Stars fixture on Friday 5 February will see firm friends and 2005 premiership team-mates Michael O'Loughlin and Adam Goodes

reunite at TIO Stadium, Darwin. Koori Mail columnist O'Loughlin will coach the Indigenous All-Stars team, while Goodes this week is expected to be named captain when the team is announced.

The All-Stars have an 80 per cent success rate since the first of these matches in 1994, beating Collingwood in the first game, and including wins against Carlton, the Western Bulldogs and, two years ago, against Adelaide.

Their only loss was to a Kevin Sheedy-inspired Essendon in 2007.

Northern Territory highlight

This match, now held bi-annually, is one of the highlights of the Northern Territory sporting calendar and includes plenty of pre-match entertainment.

A traditional Darwin welcome to country will be performed.

Saltwater Band, a 2009 Deadly Awards' winner, from Galiwinku will play and the curtain-raiser will be between the Flying Boomerangs and the NT under-16 State Academy.

The one and only training run has been set down for Thursday evening 3 February for the All-Stars, while the locals can see the Richmond Tigers prepare between 6pm and 8pm on Friday 4 February.

Northern Territory Sports Minister Karl Hampton is excited that the event is returning.

"The AFL Indigenous All-Stars game is a tremendous showcase of the nation's finest Indigenous players, many of whom are proud Territorians," he said at the launch.

Speaking at the National Centre of Indigenous Excellence in Sydney on 19 January, Federal Sports Minister Mark Arbib announced the Indigenous All-Stars team would be involved in education and career sessions and community visits, culminating with the game against Richmond.

The AFL will also assist in hosting four Indigenous career

and employment expos during the 2011 AFL season.

"Learn. Earn. Legend! is an important program and the Gillard Government is proud of the support it receives from the AFL in encouraging Indigenous education and employment," Senator Arbib said.

"We know the best thing all kids can do is get a good education. We know that the more education they have, whether that be finishing Year 12, completing a TAFE qualification, an apprenticeship or a tertiary qualification, the more likely they are to get a good job."

Senator Arbib also announced the continuation of Sydney Swans co-captain Adam Goodes as the Learn. Earn. Legend! Ambassador for 2011 and thanked him for his work with young people.

● Footnote: The 2011 Indigenous All-Stars guernsey was designed by Marcus Lee, an Aboriginal graphics designer who is based in Melbourne. His other commissions have included works for Rio Tinto, ANZ and Museum Victoria. The guernsey expresses the connection between the AFL clubs, the community and Australian football. It depicts the 17 clubs (circles) gathering at a common space, which, in this case, is the playing field.



Sydney Swans AFL champion Adam Goodes, who is expected to be named Indigenous All-Stars captain, shows off the Indigenous All-Stars jumper with Federal Sports Minister Senator Mark Arbib.

● Preston Campbell talks about floods, cricket and All-Stars: P80