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25 years on, celebrations at Uluru



SENIOR Anangu woman Barbara Tjikatu OAM, front, with members of her family at last week's 25th anniversary celebrations of the handback of Uluru-Kata Tjuta in Australia's red centre. The milestone was extra sweet, given the Indigenous Land Corporation's recent purchase of the entire nearby Ayers Rock Resort. Anangu traditional owners will acquire an initial seven per cent stake in the popular tourism development, and are hoping there'll be training, jobs and a better future for their young people such as little Dean Coulthard (inset). ● See Pages 12-14 for more on the anniversary celebrations.

Main photo by GRENVILLE TURNER, inset by MAHALA STROHFELDT

Co-chair unapologetic as she answers critics

Congress defended



ABORIGINAL and Torres Strait Islander Australia last week learned what one of

the heads of the National Congress of Australia's First Peoples is looking for.

Congress co-chair Dr Kerry Arabena pulled no punches on Thursday, when she used the tenth annual Charles Perkins Oration at the University of Sydney to defend the Congress against critics and talk up its prospects.

Dr Arabena said the Congress Board wanted 'to be judged for what we build, not what we destroy'.

In a clear reference to the allegations of misbehaviour,

mismanagement and corruption that plagued the former Aboriginal and Torres Strait Islander Commission (ATSIC), she said no-one who had a criminal record for serious violent crimes, had been convicted for fraud, who would bring the Congress into disrepute, or insisted on being disrespectful, should apply to be a representative of the Congress.

But she encouraged Indigenous Australians everywhere to join as members if they wanted 'their voices heard'.

The Federal Government has committed \$30 million to the Congress over the next five years.

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Is this the next Patrick Johnson?

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My FAMILY

MOARNA SAM – Palm Island, Qld



I AM a 30-year-old mother of four living in the north Queensland Aboriginal community of Palm Island. My mob is spread around from the Torres Strait to Mount Isa and north and south of Townsville.

In my job as a youth worker with the Palm Island Community Company, I see lots of youngsters and try and guide them as much as I can. I really feel that youngsters playing sport builds their character and keeps them out of mischief.

As the working mother of three boys and one girl – aged 11, eight, six and four – I am kept busy.

My father was the late Moa Sam, who was a top rugby league player and boxer. He had descendants on Darnley Island in the Torres Strait and from the Kalkadoon mob out west.

My mother Sue Pryor is a Birri woman who works at the TAFE on Palm Island.

I have done some boxing and also in early October I played rugby league for the Palm Island Jets at the Bindal carnival in Townsville.

The night before our first game I had a big night and was pretty tired when we played the Brisbane Blacks team but managed to score three tries, which made me proud.

I love representing Palm Island and playing

with the girls, but I was very sore after the carnival in which we reached the grand final but lost.

It was very emotional for me on 22 October when we had the Obe Geia Junior Cultural and Sporting Day Challenge on Palm. I saw four of my nephews there – Robert Ryan, 10, Mislam Sam, 11, Trikin Thimble-Illin, 12, and Arona Miller, 10, all played at the games with my son Calvin, 11.

Trikin, Mislam and Robert all live in Townsville so I only usually get to see them during school holidays. It was a bonus to get to see them all together on Palm Island.

Robert and Calvin played for Bwgcolman Warriors and Arona for St Michael's Archangels, both teams from schools here on my beloved Palm. Trikin and Mislam were in the visiting Rasmussen State School side from an outer Townsville suburb.

There are a lot of the Sam family members living here on Palm Island and my uncle Zac, a former deputy mayor, is now the co-licensee of the Coolgaree Sports Bar and Bistro.

I have so many uncles, nephews, aunts and cousins here. Palm is a beautiful place to live. Really, I wouldn't want to be anywhere else.

● Pictured: From left, Robert Ryan, Calvin Sam, Mislam Sam, Arona Miller, Trikin Thimble-Illin and Moarna Sam at back. Calvin is Moarna's son and the other youngsters are her nephews.

Share your family with our readers

If you would like to see your family featured in the 'My Family' section of the Koori Mail, email a high-resolution digital photo to myfamily@koorimail.com along with a full caption (always reading from left to right) and between 350 and 400 words about your family. Tell us who is in your family, what you like to do as a family, your traditions and achievements, and what is important to you.

OUR CHILDREN



YOUNGSTERS from Playful Beginnings Aboriginal Early Learning Centre in Liverpool, Sydney, took part in local community Children's Week celebrations in Macquarie Street Mall last week. They're seen here performing the Torres Strait dance Taba Naba.

Koori Mail

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Tahu keeps promise for Gemika



Esi Tonga with his niece Gemika Tonga and Timana Tahu at the Lismore fundraiser on Saturday night.

WHEN Timana Tahu offered early this year to help out some friends from the NSW Northern Rivers, he couldn't have foreseen what was to come.

At the time, the rugby league star offered to attend a fundraising dinner and debutante ball in Lismore for Sione Tonga and Gemma Roberts' little girl Gemika, who suffers from a rare debilitating condition called Cornelia de Lange Syndrome (CDLS).

By mid-last month, however, the prospect of the trip must have weighed a little more heavily on Tahu's mind, given the current brouhaha between him and the Lismore-based Northern United rugby league club over an alleged exchange during the 2010 Aboriginal Rugby League Knockout in Woy Woy (see separate story below). Tahu was playing for his home side the Yarnteen Yowies at the time.

But a promise was a promise, and on Saturday the Parramatta Eels centre quietly slipped into Lismore to attend the fundraiser.

The Koori Mail happened upon the visit and snapped this photo of Tahu with four-year-old Gemika and her uncle, Gold Coast Titan second-rower Esi Tonga.

In town to help

Tahu declined to comment on a planned conciliation meeting between him and United's Caleb Binge, insisting he was only in town to help raise funds for Gemika, who needs operations on her nose, adenoids, ear, mouth and hip next year.

"I'm friends with Esi and (his older brother and Cowboys centre) Willie so, when (their other brother) SiSi rang, I said yes straight away," he said. "But I'm just one of a lot of people who came here to support them tonight. It's just something that friends do for each other."

Still, Gemika's mum Gemma was happy that her brother-in-law Esi and Tahu could make it.

"It's awesome to have them here," she said. "We spoke to Timana at the beginning of the year and he offered to do whatever he can. And Esi will do anything for Gemika, he's on tap, him and Willie."

● See our next edition for more on Gemika's big night.

Alleged race slur meet 'imminent'



THE long-touted conciliation between Timana Tahu and a 16-year-old opponent over an alleged racial slur during the Aboriginal Rugby League Knockout at Woy Woy on the October long weekend appears to be imminent.

On Thursday, mainstream media reported that the Australian Rugby League's Indigenous Council chairman, William 'Smiley' Johnstone, was on the verge of reporting to the ARL on his investigation of the alleged on-field incident – in which Tahu is accused of calling young Northern United player Caleb Binge 'a black c***'.

Tahu has strenuously denied the claim, insisting that it just never happened.

However, Caleb and his dad Chris, who coaches United, are sticking to their guns just as firmly.

At the weekend, *The Koori Mail* spoke to a source close to Johnstone who said the mooted

report was still pending but Tahu had agreed to attend face-to-face conciliation with the junior Binge, Johnstone and Social Justice Commissioner Mick Gooda.

The meeting could happen as early as this week but would be held in private, our source said, in the interests of all parties.

Tabloid fodder

The matter has been tabloid fodder for weeks, especially given Tahu's absence from Australia during past weeks while he played for New Zealand Maori versus England in a warm-up match for the Rugby League Four Nations Series. Tahu's late dad was Maori, while his mum is an Aboriginal woman from out Wilcannia way.

In June, Tahu walked out of a NSW State of Origin training camp after the team's then coach Andrew Johns used the same racial slur Tahu himself is now accused of, to describe Greg Inglis and other Indigenous players in the Queensland side.

Johns resigned from his coaching position, apologised and underwent conciliation with Tahu and input from Mr Gooda.

However, the Tahu-Binge matter is unlikely to be as straightforward as both sides hold their ground. In Lismore on Saturday night for a pre-existing, unrelated engagement, Tahu wouldn't comment on the proposed meeting, saying only that it was currently 'under consideration'.

But Chris Binge said his son Caleb was happy that conciliation appeared closer as he just wanted to 'get on with his life', preparing for pre-season training with the Brisbane Broncos and a plumber's apprenticeship.

"But I know him and I applaud him for standing up for the truth and that's something that we won't back down on," Binge Snr said. "If we get an apology, we'll move on. If we don't get one, guess what? We'll still move on."

– By KIRSTIE PARKER

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The Voice of Indigenous Australia

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Yarrabah girls show their talent

By CHRISTINE HOWES



IT was one of the biggest steps they've ever taken in their lives – and it could be just the start.

Yarrabah girls Lucrecia 'Lulu' Fourmile, 13, and her friend Brenda Stafford, 14, showed plenty of front in Cairns last month when they turned out for auditions for TV talent show *Australia's Got Talent*.

Five hours and two stages later, they said judges seemed positive they might go further this week.

"This is biggest step I took in my life so far," Lulu told *The Koori Mail*. "I'm looking forward to auditioning again, it's nerve-wracking, but we ended up getting through it... now we're waiting for the call to come to tell us when to audition again."

Brenda said the pair had a back-up CD for their performance – a rap song Lulu wrote for a Young, Strong & Proud project – and were told they were 'just what the judges were looking for'.

'The way we should be'

"We had a back-up CD for our act, and the words are about 'this is me'... We were talking about our cultures and the way we should be," she said.

Lulu said there were lots of Indigenous kids with hidden talents, and they should follow their dreams.

"Some of them just don't like to show themselves because they're shy and embarrassed, but those kids who are home watching TV... they're just wasting their life away. They need to get up and show them what they've got."

The Young, Strong & Proud project saw youth across Queensland produce a song to reflect positive aspects of life in their respective communities.

98.9FM General Manager Tiga Bayles said Yarrabah's music clip was only finished in the past month or so.

"It was fantastic to be working with the young ones and to show them there's no shame," he said. "It's about 'be proud, get up there and do your thing'."



Brenda Stafford and Lulu Fourmile.

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SA to close Indigenous health gap

Bipartisan support to tackle life expectancy



SOUTH Australian politicians are joining forces to close the gap between Aboriginal and non-Aboriginal Australians.

Labor and Liberal politicians have signed a statement of intent for the state to Close the Gap

in life expectancy between Aboriginal and Torres Strait Islander and non-Aboriginal

Australians within a generation.

Aboriginal groups and health associations are also key signatories to the statement which commits them to work with Aboriginal and Torres Strait Islander people to achieve equality in health status and life expectancy by the year 2030.

"We are committed to ensuring that Aboriginal and Torres Strait Islander peoples have equal life chances to all other Australians," the statement says.

"We recognise that specific measures are needed to improve Aboriginal and Torres Strait Islander peoples' access to health services.

"Crucial to ensuring equal access to health services is ensuring that Aboriginal and Torres Strait Islander peoples are actively involved in the design, delivery and control of these services."

The document also says they will develop a comprehensive, long-term plan of action, that is targeted to need, evidence-based and capable of addressing the existing inequities in health services.

It also ensures the full participation of Aboriginal and Torres Strait Islander peoples and their representative bodies in all aspects of addressing their health needs. – AAP

There's a better way, says ANTaR



LOBBY group Australians for Native Title and Reconciliation (ANTaR) believes it is time for

governments to empower Aboriginal organisations and communities to drive solutions to the challenges they are facing.

ANTaR National Director Jacqueline Phillips said governments had missed opportunities to partner with Aboriginal communities under the NT Intervention and reforms to CDEP, housing, education and local government.

In Darwin on 26 October, ANTaR

launched a booklet detailing 13 NT success stories based on community participation and leadership.

The publication profiles successful Aboriginal community controlled organisations working across a range of sectors.

"Individually, these organisations are tackling petrol sniffing, delivering health care, ensuring access to healthy foods, building self-reliance in times of financial crisis, supporting people to budget and eat well and delivering banking services to remote areas," Ms Phillips said.

"Together, they offer an alternative response to the

challenges facing Aboriginal communities based on community participation and leadership.

"We hope that the publication ... acts as a reminder to governments of the skills, capacity, ingenuity and innovation of many Aboriginal community-controlled organisations."

The publication forms part of ANTaR's A Better Way campaign, which seeks to raise awareness about discriminatory and coercive aspects of the NT Intervention and related policies.

Organisations profiled in *A Better Way: Success stories in Aboriginal community-control in the Northern Territory* include: Aboriginal Medical

Services Alliance NT (AMSANT), Sunrise Health Service, Central Australian Aboriginal Congress, Arnhemland Progress Aboriginal Corporation (ALPA), Waltja Tjutanku Palyapayi, Laynhapuy Homelands Association Inc, Warlpiri Youth Development Aboriginal Corporation (Mt Theo Program), Central Land Council, Mäpuru Homeland Community, Traditional Credit Union, Association of Northern Kimberley and Arnhem Aboriginal Artists (ANKAAA), Tangentyere Council Inc and the Northern Australian Aboriginal Justice Agency (NAAJA).

The publication can be downloaded at www.antar.org.au



ANTaR National Director Jacqueline Phillips in Darwin at the launch of *A Better Way: Success stories in Aboriginal community-control in the NT*.

Congress Co-chair answers the critics



A CO-CHAIR of the National Congress of Australia's First Peoples has used the tenth annual Charles Perkins Oration to answer the fledgling organisation's

critics. Some critics say the Congress lacks political clout and unfairly demands higher standards of its representatives than others in public life, but Dr Kerry Arabena was unapologetic about those standards last week.

While issuing a clarion call to Indigenous Australians to support the organisation as 'a vehicle of change', she said no-one with a criminal record for serious violent crimes, who had been convicted for fraud, who would bring the Congress into disrepute, or insisted on being disrespectful, should apply.

"If you are a wrecker and can't help build a legacy for the National Congress, you are not needed," she said. "You will not be welcomed. You will not be supported through this organisation."

"...We want to be judged for what we build, not what we destroy."

Dr Arabena delivered her strongly-worded speech last Thursday night at the University of Sydney, whose first Aboriginal graduate was trailblazer the late Charles Perkins.

During his university studies, Dr Perkins led the 1965 Freedom Rides through north-western NSW, protesting discrimination against Aboriginal people. He had an illustrious career in Indigenous politics before his death in 2000.

Watched by his daughters Hettie and Rachel last week, Dr Arabena described Dr Perkins as a rebel, free thinker, restless spirit, son, husband, father and grandfather – 'a man capable of looking far into the future and even further into the past; who dared challenge the precepts that Australians hold most dear and in so doing, personalised for us all our quests for equality'. She ventured that, if he were still alive, he would have been interested in 'who our new champions are, what their vehicle of change will be and what vision they hold for all of us to aspire to'.

It was a full house in the university's Great Hall but the night was not without tension, with activist Paul Coe walking out part-way through Dr Arabena's speech. There were also some rumblings afterwards about the fact that the \$30 million Congress, a private company, had been funded by the Federal Government.



Dr Kerry Arabena delivers the tenth annual Charles Perkins Oration last week.

Photo by Ted Sealey, courtesy of the University of Sydney.

Critics say this will see the Congress forced to toe Government lines, an assertion strenuously disputed in the past by Dr Arabena and her fellow co-chair Sam Jeffries.

Dr Arabena explained the title of her speech – 'Vetting, Vehicles and Vision: The National Congress of Australia's First Peoples' thus: "Vetting, because we have

responded to the community's request for high, uncompromising standards. Vehicle: Because the Congress I believe has the capacity to influence what all Australians can do, and Vision because it can be a beacon for years to come."

In looking to secure Indigenous Australians' economic, environmental, social and cultural futures, she said

the Congress had five primary objectives:

- Setting the standard for engagement in communities;
- Participation in parliamentary processes;
- Ensuring the United Nations Declaration of Rights for Indigenous Peoples was implemented;
- Harnessing collective voice and action; and
- Facilitating the respectful generation of and contribution to knowledges across the world.

Dr Arabena's reference to 'vetting' related to an independent ethics council that will apply a merit-based selection process to nominees for representative roles in the Congress, and will oversee their ethical conduct.

She conceded that the ethics council, unprecedented amongst ASIC-registered companies, had been a source of both comfort and controversy amongst Indigenous people. But she said it reflected key concerns in Indigenous communities.

The Congress had taken elements that worked well in the former Aboriginal and Torres Strait Islander Commission (ATSIC) and other bodies but also used company law to allow for more entrepreneurial thinking and action, Dr Arabena said.

But she said that only Congress members who wanted to become representatives within the organisation would be subject to the vetting process.

"Some just want their voices heard. Some want to belong to something bigger than themselves and their personal circumstance. There is a place for them in the Congress," she said. "If you are Aboriginal and Torres Strait Islander, over the age of 18, then there is a Congress membership card with your name on it waiting for you."

"...This organisation will be represented by the culturally strong, the educated, the risk-takers, the doers, the makers of things – men and women who have laboured unknown but appreciated in our communities, who have delivered a legacy of those who are working for equality and freedom."

The Congress currently has about 1200 individual members and about 100 organisations. The first national meeting of its members was to have been held in Melbourne this month but has been postponed – most likely until May – while nominations are reopened.

– By KIRSTIE PARKER

Teen tells the nation about need for jobs



A 13-YEAR-OLD Aboriginal girl from Sydney has delivered an unprecedented 'address to the nation', urging Australians to help create

real jobs and a better future for Indigenous Australians in this generation. About six million TV viewers watched Madeleine Madden's two-minute recorded message on 24 October, delivered on behalf of GenerationOne, a sister organisation to the Australian Employment Covenant (AEC) that aims to place 50,000 Indigenous people in jobs by mid 2011.

In a public relations masterstroke, the not-for-profit organisation established by billionaire miner Andrew 'Twiggy' Forrest persuaded all free-to-air TV channels to run the message as a community service announcement. It's believed the paid cost of that airtime would have amounted to close to \$4 million.

"With a job – a real job – you can look after yourself, your family and help your community. I've seen the difference this has made in my own family because my grandfather worked his whole life to give his kids what he never had," Maddie said, direct to viewers.

"If a huge effort is made, the gap between my people and other Australians can be closed in one generation – that's in the next 20 years."

Maddie said it would 'be great' if by the time she was 30, there was equality in Australia between Indigenous and other people.

The Year 8 student at St Andrew's Cathedral School in inner Sydney is the grand-daughter of Chicka and Lily Madden, and Eileen and Charles Perkins. Her parents are arts curator Hettie Perkins and the late Lee Madden.

Maddie, who wants to become a professional actor and has already appeared in a TV series and several short films, auditioned for the high-profile role last month. Already familiar with GenerationOne, she worked on the script with her aunty, acclaimed film-maker Rachel Perkins who also helped to make the commercial.

"I have witnessed what's going on out in the communities with education and jobs so I definitely relate to it," she told *The Koori Mail*.

"I have been out to communities with my mum and my family and I know what people are living out there and we definitely need to change it.

"Obviously, it's really important to get the message out clearly but also to keep it in the positive sense as well."

About 50 takes later, and Maddie was well on the way to become one of Australia's best-known teenagers. The next day, her message was a major topic for discussion around water coolers and kitchen tables, as well as on news sites, blogs and talkback radio. Most feedback



Madeleine Madden as she appeared in her 'address to the nation'.

seemed positive, and more than 12,000 people are understood to have signed up to support the GenerationOne campaign in the ensuing two days.

Families, Housing, Community Services and Indigenous Affairs Minister Jenny Macklin and Indigenous Employment and Economic Development Mark Arbib issued a joint statement congratulating GenerationOne.

But not everyone was happy.

The campaign was invoked during rallies in Sydney, Alice Springs, Melbourne and Brisbane on Friday protesting about the Northern Territory Intervention.

Protesters attacked income quarantining and said welfare recipients subjected to it were being made to work 16 hours a week, providing vital civil services to townships, only to be paid in credit on a BasicsCard, 'like slaves'.

Jean Parker, of Stop the Intervention Collective, said the GenerationOne campaign was doing more harm than good, and the Federal Government had been hypocritical in backing it.

"What's really disgraceful is that these people – who own the casinos and

the mines – have the support of the Labor Government," she said.

"But who doesn't have the support of the Government? The Aboriginal community. It's utter hypocrisy."

A major criticism of GenerationOne has been its insistence that about 28,000 job 'pledges' put it more than halfway to its target, when the number of Indigenous people actually placed in jobs is far less. A lack of job-readiness is being seen as a major barrier.

Bev Manton, Chairwoman of the NSW Aboriginal Land Council (NSWALC), backed the rallies, saying the NT intervention 'has been an abject failure on a raft of levels'.

"Apart from the physical and psychological harm done to its victims, one of its most damaging legacies has been the gradual dismantling of CDEP," she said.

Meanwhile, Maddie Madden returned to school, to something of a hero's welcome and the sort of education she'd like to see all of her young peers enjoy.

"The majority of people I have spoken to have been supportive and stepped up," she said. – *By KIRSTIE PARKER, with additional reporting by AAP*

Family awaits death finding

By LIZ MURRAY



THREE years on from the lonely death of a 29-year-old Nyoongar man, answers are expected before Christmas following the conclusion of a group coronial inquest into police pursuit deaths.

The West Australian Police Service released a statement after a police chase on 29 October 2007 that officers had discovered the body of Darryl 'Spud' Jones lying 42 metres from a stolen vehicle on Ranford Road in the outer Perth suburb of Armadale.

Counsel assisting the Coroner Scott Schaudin said no DNA or fingerprints from Mr Jones were found in the car, although one fingerprint from another person was.

During the inquest, discrepancies were uncovered between forensic data and verbal evidence from officers in the Internal Affairs investigation report, relating to the speed of the police car involved.

Darryl Jones' mother, Noelene, said she was satisfied with the inquest and the investigation by the coroner's team, and that she had faith that God would allow the truth to be discovered.

Three generations of the large, close-knit Jones family kept a vigil outside the court with Noelene, who said she found it too difficult to be in the courtroom to hear about her son's injuries and his death.

Ms Vernon, appearing for the police, said the two officers involved in the chase, Constable Walker and driver Sergeant Brad Smith, parked the police car to smoke a cigarette, near the corner of Ranford Road and Passmore Street in Armadale.

Car spinning

Const Walker said he then saw Darryl Jones driving the stolen car they had been pursuing approaching and passing them at about 100km/h, after which Sgt Smith said he saw the lights of the car spinning in the distance.

Ms Vernon said officers aborted the car chase, the stolen vehicle then crashed and came to rest on the median strip in the centre of Ranford Road, 200 metres from Anstey Road.

According to the crash investigation report from Senior Constable Magorian, Ms Vernon said, it was Mr Jones' exit from the vehicle that caused his fatal head injuries.

"...the radio was playing and the driver's door was open, which the investigators said was 'in good working order' and for it to be found open, it must have been opened by the driver," she said.

"It is unlikely it would have been flung open in the course of the slide or the rotation of the vehicle... we would say that this supports the theory that he jumped from a moving vehicle," she said, reading from the report.

Coroner Alistair Hope said "...I do find it difficult to believe that the deceased actually deliberately opened the car door... I am just assuming somehow or another the door must have been opened."

Crash investigator Sen Const Magorian did not appear before the inquest.

The group inquest also examined the deaths of Matthew Miller, 25, Jarrod Higgins, 29, and Troy Herbert, 32, which police said occurred during or after car chases in Perth, between 2007 and 2009.

Police 'urgent duty driving policy' requires officers to seek approval from Police Communications to continue in car chases if they

● Continued next page

"If a huge effort is made, the gap between my people and other Australians can be closed in one generation – that's in the next 20 years." – Sydney 13-year-old Madeleine Madden

NT inquiry finds a 'tsunami of need'

By KIRSTIE PARKER



THE Northern Territory and Federal Governments are scrambling to respond to an inquiry which has described the Territory's child protection system as an 'overwhelming failure' and identified a 'tsunami of need'.

While the Inquiry into the Child Protection System in the NT did not focus specifically on Aboriginal communities, 73 per cent of notifications of suspected neglect and abuse within the beleaguered system involve Aboriginal children.

Its findings have many people questioning whether the ongoing Federal intervention in NT Aboriginal communities has achieved much, if anything, since it began in 2007.

The Inquiry co-chairs, Professor Muriel Bamblett, Dr Howard Bath and Dr Rob Roseby, said only focus on prevention, collaboration, greater Aboriginal involvement and control of service delivery and strengthening families and systems could help turn around the dire situation.

Appointed by Chief Minister Paul Henderson in December last year, they visited 16 Aboriginal communities, heard from the representatives of many more remote communities, received 156 written and 80 oral submissions and held many other consultations. The trio's report 'Growing them strong, together', delivered to Mr Henderson on 18 October, contains 147 recommendations aimed at improving systems, programs and processes.

Both the NT and Federal Governments said they would analyse the recommendations of the Bath Inquiry in coming weeks, but have already allocated \$130 million and \$34 million respectively towards addressing its findings.

"Children are the most vulnerable people in our society," Mr Henderson said. "All children are entitled to live safely and in circumstances that enable them to thrive – physically, intellectually and emotionally... The report's recommendations are a roadmap for the future of child protection in the NT."

"The matters brought to the Board's attention highlight the need for a comprehensive rethinking of the way that Government, in partnership with NGOs, peak bodies and the broader community, addresses child protection."

Amongst other things, the Bath Inquiry found:

- Insufficient resources to deal with the statutory interventions needed;
- Nearly 1000 at-risk NT children were receiving no support or investigation;
- Notifications of suspected abuse or neglect jumped by 80 per cent over the past



Co-chairs of the Board of Inquiry into Child Protection in the NT Dr Rob Roseby, Professor Muriel Bamblett and Dr Howard Bath.

two years but there was no proportionate increase in support services;

- Almost no Aboriginal controlled services;

- Under-resourcing of out-of-home care options such as foster care and residential care. The number of children in out-of-home care had more than tripled to 555 in the past 10 years, with Aboriginal children four times as likely as non-Aboriginal children to be in care;

- Fragmented service delivery across agencies, and a poorly resourced non-government sector; and

- Overwhelming workforce issues, such as problems recruiting staff, high turnover, untenable caseloads, low morale, a lack of Aboriginal workers, ad hoc training and staff inductions and poor supervision.

Nevertheless, the Inquiry co-chairs said it was important to focus on systemic failures – and not the many hard-working, thoughtful, dedicated people struggling to cope with limited resources in an environment characterised by extreme need.

"We saw a raft of issues that set the context for child abuse and neglect such as chronic housing shortages and overcrowding, chronic unemployment, health and education issues," said Prof Bamblett, who is CEO of the Victorian Aboriginal Child Care Agency, and a former long-term chairperson of the Secretariat of National

Aboriginal and Islander Child Care (SNAICC).

"Child protection services cannot be expected to address these problems directly but must deal with the consequences. Governments have a central role in addressing these 'upstream' factors and we have specifically recommended a renewed service focus on the prevention of harm to children through support and therapeutic interventions for at risk families and children."

Protection

Prof Bamblett said the co-chairs also called for the development of appropriate Aboriginal-controlled services for child protection and out-of-home care services, which 'hardly existed' in the NT.

The Inquiry supported the Aboriginal Child Placement Principle, in which Aboriginal children at risk are placed with family or foster carers in their own community as much as possible.

Mr Henderson has announced a cross-agency Child Protection Reform Steering Committee to oversee the immediate reform and restructure of the system; formation of a peak Indigenous non-Government body to support the delivery of culturally appropriate child safety and family support services; and formation of two Indigenous childcare agencies.

"We will work with the Aboriginal Medical Services Alliance NT (AMSANT) and SNAICC to deliver the most appropriate services possible," he said.

An additional 42 professional child protection workers will be recruited on top of the 76 frontline and support workers announced earlier this year in the NT Government's \$14.7 million child protection worker drive.

Families, Housing, Community Services and Indigenous Affairs Minister Jenny Macklin said the Federal Government would spend \$34 million increasing the number of parents on child protection income management, providing additional family support services, boosting child protection workers in remote communities and strengthening alcohol controls.

AMSANT CEO John Paterson said the Inquiry report had the potential to herald a new era in working with Aboriginal people to address child abuse and neglect but service delivery models needed to be well considered, appropriate and timely.

While he said there was no quick-fix to the issues, the fact that the NT Government had committed to working immediately with the Aboriginal community and their peak organisations on them was in stark contrast to the Federal response to the 'Little Children Are Sacred' report, which led to the NT Intervention.

Coroner set to release findings

● From Page 6

exceed 140km/h. Police pursued Mr Herbert for a 'non-compliant' mudguard, and data showed officers reached 198km/h, before the biker hit a rock wall.

For breaching the 140km/h cap, officers were disciplined internally. The police driver told the court that he faced a three-day online refresher course on safe driving.

When closing, Mr Schaudin said the data from each of the police pursuit vehicles showed 51 instances of their speed exceeding the 140km/h limit, despite evidence to the contrary from officers.

The Coronial Investigation Unit found data from Sgt Smith's police vehicle showed he reached speeds of up to 185km/h, and Const Walker had not informed Police Communications that Sgt

Smith was driving over 140km/h. Coroner Hope said Sgt Smith's assertions that he could not tell the difference between driving at 110 and 190km/h were 'not believable'.

Defended

Ms Vernon defended the officers, saying Sgt Smith and Const Walker did not recall 'visualising the speedometer', and she felt that was consistent with

Const Walker not referring those speeds back to police base.

The court heard WA Police Internal Affairs did not use the records in the investigation of the car chase that preceded Mr Jones' death.

Internal investigator Det Sgt Troy Douglas said that in the other three cases, police data also differed from officers' versions of events.

In closing, Mr Schaudin said

the public had a reasonable expectation for 'some rigour and some analytical brain power' in investigations by Internal Affairs, when dealing with the death of a citizen occurring subsequent to contact with police.

WA law requires each death in police custody to be investigated as a possible homicide and those that occur during police pursuits are defined by the police service as a death in police presence.

Call for tourism rethink



WITH many international visitors going home disappointed at not having an authentic experience with Aboriginal culture, it is time for Australia to reinvigorate Indigenous tourism, an international conference in Queensland has been told.

The Global Eco Asia-Pacific Tourism Conference at Noosa wrapped up on Thursday with a day-long workshop dedicated to fostering Indigenous tourism in Australia.

Convenor Tony Charters said holiday-makers were looking to connect with nature and recalibrate their lives, and Indigenous tourism could offer a very powerful life experience.

"People visiting our country want to see our landscape through the lens of Indigenous Australians," he said.

"At the moment we're being outdone by our competitors, and with new entrants like Korea, Cambodia, Peru and Chile due to hit the market, it's critical Australia looks to invigorate."

A world leader in adventure tourism, Canadian Bruce Poon Tip, who founded Gap Adventures, told the conference Australia's Aboriginal tourism had huge potential to attract international travellers.

"Australia has a culture that's so

strong and different to anywhere else in the world and at the moment it's so untapped and under-utilised," he said.

"It's untouched at the moment, so it can be done right – it's all about satisfying the customer."

"Tourism Australia has a lot of programs in place to introduce Indigenous communities to international operators and travel agents, and give them skills and marketing support to sell their experience."

"But that is putting the cart before the horse because the issue lies

within the inception and development of the program, the actual creation of the original experience."

"In defence of the tourist boards, they aren't set up for dialogue and to educate people on building a tour, but unfortunately, until there's something in place there's

always going to be a disconnect."

Mr Tip said communities were creating hybrid programs that were missing their target, or developing programs in areas that simply weren't accessible.

"Someone has to be the one to deliver the hard news to some communities that have good intentions and want tourists to come there, that they're not suitable to tourism because they're not accessible, and that's a hard pill to swallow for some people." – AAP



Information for tourists visiting the area north of Broome, including Aboriginal communities.

'Ambassador' tells how he beat the blues

By DARREN COYNE



JACK BULMAN knew he had a problem. It was 6am and he was sitting on a pile of logs alone drinking vodka.

"I had my breakdown two years ago," he told *The Koori Mail*.

"It was a combination of too much work, not looking after yourself ... I couldn't sleep properly and was getting really agitated and angry towards family and friends."

"I was lucky that I had really good people to help me and guide me back. I got diagnosed by the local Aboriginal medical service and was given a mixture of medication and therapy."

"That worked for me but I still talk to a therapist now."

Mr Bulman's experience with depression echoes that of countless others around the country.

That's why he was chosen as one of ten beyondblue ambassadors to spread the message – during Depression and Anxiety Awareness Month – that there is help available to people experiencing depression and anxiety.

As Chief Executive Officer of Mibbinbah Ltd, which sets up safe places for Aboriginal men around the country, and father to twin girls, Mr Bulman said his breakdown was proof that depression could hit anyone.

"Mine has been a personal battle and I am happy to speak about it to get the message out to the lads that depression and anxiety aren't signs of weakness, they can be treated," he said.

"I personally work in Indigenous men's health trying to create safe spaces and, even though we do a lot of work with beyondblue, we had a big year in 2008 and I just didn't see the signs. But with a mix of medication and therapy I was able to get back on track."

The 44-year-old Gold Coast man, who has Muthi Muthi heritage, said people needed to be aware of the symptoms of depression and anxiety.

"It can happen to anyone, and it doesn't spare anyone. You could be the happiest, richest bloke in the world but it can still get you," he said.

"As soon as you see



Beyondblue ambassador Jack Bulman.

changes in behaviour and sleeping patterns you need to deal with it. It's always good to have a yarn with someone, either your doctor, or the beyondblue helpline or the mensline helpline.

"You have to get to the point where you realise that you have choices in life ... it can go one way or the other."

Jungai Centre in Victoria from 12 to 15 December and beyondblue will play a role in that," he said.

CEO of beyondblue Leonie Young said stories such as Jack Bulman's and those of the other ambassadors were sure to strike a chord with many people.

"We hope that when the men talk about their experiences it will help break down the stigma and shame often associated with depression and anxiety," she said.

"Depression and

anxiety can happen to anyone any time. Whether you're a white-collar worker, a stay-at-home dad, a farmer, an electrician or a sportsperson, no one is immune."

For more information visit www.beyondblue.org.au or call the info line 1300 224.

'...It doesn't spare anyone. You could be the happiest, richest bloke in the world but it can still get you'

Staying positive is a big thing."

And while his role as an ambassador for Depression and Anxiety Month is drawing to a close, Mr Bulman said his work with men would continue.

"We've got a big training camp in Thornton at the

Advertisement

Office for Early Childhood Education and Care

New children and family centre for Mt Isa

Parents, families and the broader community are invited to attend a community meeting about the establishment of the children and family centre in Mount Isa.

The children and family centre will provide a welcoming environment for local Aboriginal and Torres Strait Islander parents and families so they can access a range of services and programs such as early childhood education and care, parenting and family support.

The site location and the types of services to be delivered from the centre will be discussed at the community meeting. Details of the meeting are as follows:

Where: Room C117, C Block, Mt Isa Institute of TAFE
165-179 Abel Smith Parade, Mt Isa
When: Tuesday 9 November
Time: 5.45pm, for a 6pm start

Light refreshments will be provided.
To book your seat, call (07) 3898 0373 or email Christine.Smith@deta.qld.gov.au by 8 November 2010.

A joint initiative of the Australian and Queensland Governments



Queensland Government

Authorised by the Queensland Government, Mary St, Brisbane



Gooda to deliver message

By DARREN COYNE



MICK GOODA fronts the National Press Club today to deliver a strong message about the importance of relationships.

The Aboriginal and Torres Strait Islander Social Justice Commissioner will outline his vision for a reconciled Australia at a lunchtime gathering of the nation's journalists, during which he is expected to criticise the ongoing Northern Territory intervention.

In an interview with *The Koori Mail* on Saturday, Mr Gooda said the key priority for his five-year term as commissioner was to help improve the relationship between Indigenous people and wider Australia.

"The relationship has got to develop between Aboriginal and Torres Strait Islanders and the rest of Australia. That's with governments at all levels but also mainly at a policy and community level, and between ourselves," he said.

"We need to build our own relationships within our communities, families and organisations if we are to be effective."

Mr Gooda will argue that the intervention

'The national body will make my job easier but it must be recognised that it is still in the building stage. Now is the time for people to get behind the National Congress, not whinge about it'

— Social Justice Commissioner Mick Gooda



into NT Aboriginal communities by the former Howard Government, and the continued support by the Labor Government, had severely damaged trust. That's because measures such as compulsory welfare quarantining and land acquisitions had been imposed on people without consultation.

"Not only did the NT intervention damage trust between the Government and Aboriginal people, but it continues to cause a lot of hurt," he said.

Mr Gooda said that hurt was felt not only by Aboriginal people in the Territory, but by Indigenous people around Australia.

He said welfare reform in Cape York was a different case in point, and could be expanded to other areas of Australia.

"Income management on Cape York is completely different because people get support and everything is dealt with case by case," he said. "Eventually people might have their income managed, but there is a process before that comes into effect."

As for comparisons between himself and the previous commissioner Tom Calma, Mr Gooda said 'we are different people so of course my approach will be different'.

He said Mr Calma had operated in an

environment without a national representative body for Aboriginal and Torres Strait Islanders, and therefore had at times been a lone voice to government.

"The national body will make my job easier but it must be recognised that it is still in the building stage," he said.

"Now is the time for people to get behind the National Congress, not whinge about it."

Mr Gooda was also confident that proposed changes to the Australian Constitution recognising Aborigines and Torres Strait Islanders as the First Peoples would happen.

"All the parties are committed to a referendum," he said, but cautioned that constitutional change would require the goodwill of wider Australia.

Mr Gooda will also urge patience to those critical of efforts to Close the Gap in health outcomes between Indigenous and other people.

He said a record \$1.6 billion had been committed to improve health outcomes, and while results might not be immediate, the building blocks for improvements were being put in place.

"We've got to remember this is a 25-year commitment," he said.

Gunaikurnai victory is a first for Victoria



THE Gunaikurnai Aboriginal people have won native title rights to almost a fifth of Victoria's Crown land in a landmark agreement signed in Gippsland.

The deal is the first signed under Victoria's *Traditional Owner Settlement Act 2010* and brings to an end a 13-year native title court battle.

The \$12 million agreement between the Gunaikurnai people and the Victorian and Federal governments was signed at Knob Reserve in Stratford on 22 October.

The determination, by Justice Tony North, formally recognises the Gunaikurnai as traditional owners in Gippsland, granting them land rights to an area extending from west Gippsland near Warragul, east to the Snowy River, and north to the Great Dividing Range.

It also includes 200 metres of sea territory offshore and takes in 10 parks and reserves that will be jointly managed by traditional owners and the State Government.

Attorney-General Rob Hulls said the landmark agreement entitled the Gunaikurnai to a range of economic and other opportunities.

Some years ago, the Gunaikurnai people gave Mr Hulls a message stick and told him to return it when he had good news for them.



Justice Tony North with Gunaikurnai Elders, from left, Auntie Gwen Atkinson, Auntie Margaret Donnelly, Uncle Albert Mullett, and Auntie Rita Maxwell. Auntie Margaret also read out one of her poems on stage. Photo: TODD CONDIE

Mr Hulls returned the message stick to Senior Gunaikurnai Elder Albert Mullett at the determination ceremony, receiving in return a new message stick with three circles on it – one for women, one for men and bigger circle for family. Uncle Albert told the Deputy Premier to put it on his desk to remind himself of building strong partnerships with the Gunaikurnai people, and looking after future generations.

He said that his people had finally won the respect and recognition they had been struggling hundreds of years for.

"We share our joy and relief for the justice that this ruling gives to our people with many Gunaikurnai Elders who have passed away during our long struggle," Uncle Albert said.

"Indigenous and non-Indigenous groups, including many farmers and land owners in the district,

have been strong supporters of our claim and we know they will share in the excitement and enthusiasm we feel today."

Uncle Albert said the Gunaikurnai people were proud that their native title claim was the first to be settled under the new Victorian framework for resolving native title and land justice issues in Victoria.

"We've been a part of history with what's happened

here today, and as a people it is good that we have been able to be a part of that," he said.

Environment Minister Gavin Jennings said that including traditional owner land practices would improve and enhance Victoria's land management approach, delivering better outcomes for the community.

Aboriginal Affairs Minister Richard Wynne said joint management meant Indigenous culture and

knowledge would be recognised, providing quality tourism experiences, improved public education and the conservation, protection and enhancement of natural and cultural values.

Native Title Services Victoria (NTSV) Chairman Graham Atkinson said the determination rewarded Gunaikurnai people's persistence and tenacity, and demonstrated the new Victorian framework for resolving native title and land justice issues worked.

"The Gunaikurnai people, together with State and Commonwealth governments, are to be congratulated for working constructively and collaboratively to reach this landmark agreement, which sets a new benchmark for settling native title claims in Victoria," Mr Atkinson said.

"Native Title Services Victoria has been pleased to have been a part of this day through its work with the Gunaikurnai people over many years, and we look forward to applying some of the learnings of this historic ruling to resolving other native title claims."

Federal Attorney-General Robert McClelland and Families, Housing, Community Services and Indigenous Affairs Minister Jenny Macklin welcomed the settlement as 'a good example of the approach we can and should be taking to resolve native title claims'. — *With AAP*

Family upset at no prosecutions over Malu Sara

By ALF WILSON IN Townsville



THEY have accepted a compensation package, but the family of one of five people who died when State Government boat the Malu Sara sank in the Torres Strait five years ago remains angry over a decision

not to prosecute anybody over the tragedy. Immigration officers Wilfred Baira, 38, Ted Cyril Harry, 54, and passengers Valerie Saub, 34, Flora Enosa, 34, and her daughter Ethena Enosa, 5, died on 15 October 2005, when the poorly equipped and shoddily built Malu Sara sank on the way from remote Saibai Island to Badu Island.

The 6.5m Malu Sara and its occupants were never found, except for Ms Enosa whose body washed up ten days later in Indonesia.

The Malu Sara wasn't designed for open water, had no navigation equipment except for a compass, and had taken on water during a patrol two days earlier.

In February 2009, family members wept in the Thursday Island Court House as State Coroner Michael Barnes said none of those on board were at fault, and they were the victims of shocking mistakes and incompetence on the part of police, the boat's builders and the Department of Immigration.

Mr Barnes said the deaths were a 'totally avoidable' disaster that would not have happened 'if any one of a number of those involved in purchasing, building, operating or searching for the vessel had faithfully and diligently discharged his duties'.

Mr Barnes recommended disciplinary action be taken against Department of Immigration regional manager Garry Chaston and Police Sergeant Warren Flegg, the officer-in-charge of the search who did not believe the vessel was sinking and who failed to report the information to rescue co-ordinators in Canberra.

Since their daughter Valerie's death, John Saub and his wheelchair-bound wife Henrietta have cared for Valerie's four children.

Mr Saub took legal action against the Government, which was settled on 12 October.

Three nights later, on the fifth anniversary of the tragic sinking, John and Henrietta Saub, other family members and supporters held a candlelight vigil along the Cairns Esplanade. *The Koori Mail* was there as rain fell and windy conditions prevailed while the family prayed and had a feast in memory of the five people who died.

Family solicitor Jason Briggs said the Saub family decided to accept an increased offer by the State and Federal governments.

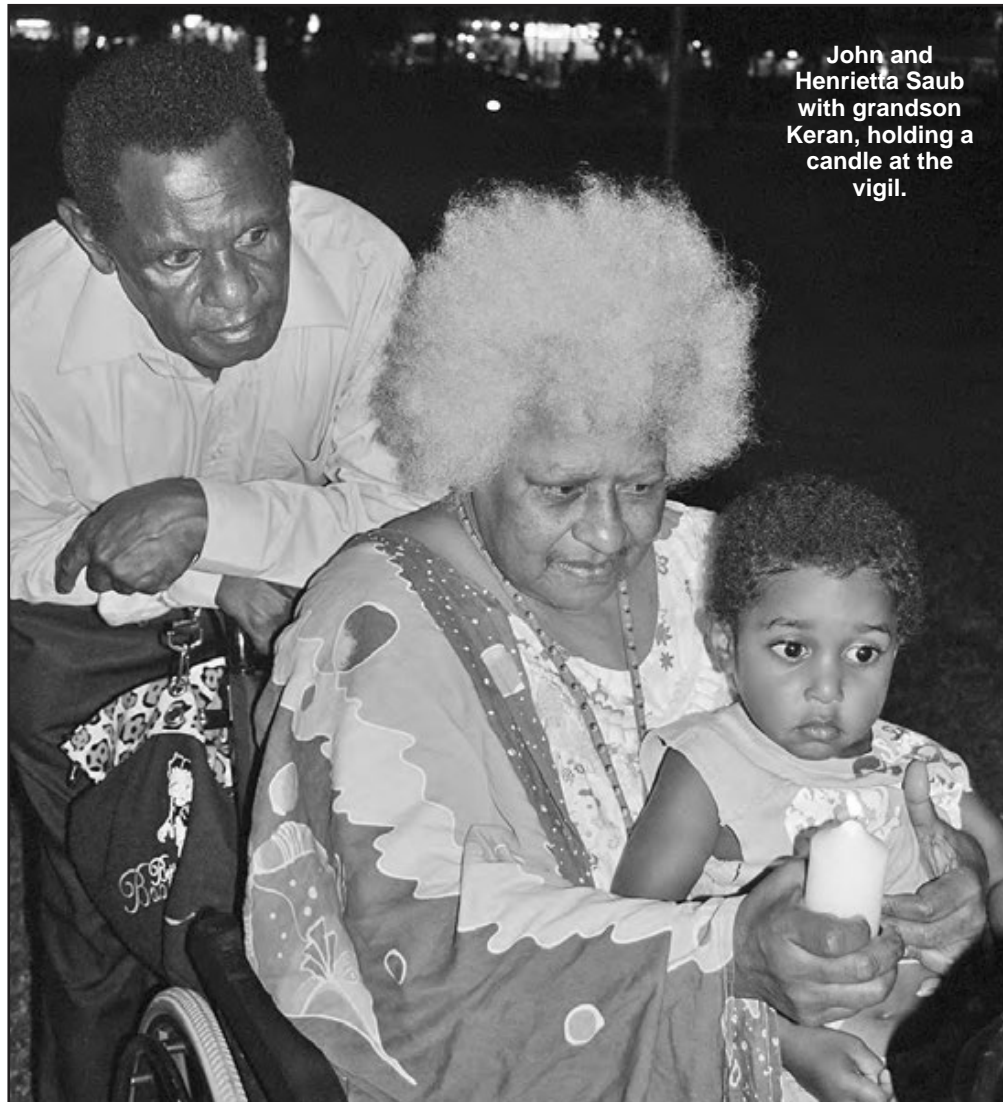
"The action brought by Mr Saub and his family was settled at a further mediation held in Cairns on 12 October," Mr Briggs said.

"The terms of the settlement remain confidential for the benefit of all parties, especially the Saub children. This brings to a close for the Saub family long-standing proceedings in relation to the tragic loss of Valerie on the Malu Sara.

In what's believed to be a substantial payout for this type of claim, all parties are bound by a strict confidentiality agreement and are limited in what can be said.

"The settlement is much better than the previous offer at the start of the year and the Saubs are happy with the outcome," Mr Briggs said.

"We managed to get a better result and also stopped the attempted removal of the



John and Henrietta Saub with grandson Keran, holding a candle at the vigil.



Family lawyer Jason Briggs.

Saubs from the wrongful death of their daughter's case.

"The Saubs have put up a terrific fight and have stared down a mighty opponent. They have prevailed when the odds were stacked against them so they can walk away with their heads held high and give their grandchildren a good start to life.

"Our aim now is to make sure the tragedy of the Malu Sara is never repeated, and also never forgotten."

Mr Briggs said some further matters including possible prosecution of the wrongdoers, ex-gratia payments, tombstone memorials, bursaries and scholarships for

Saub children would still be pursued.

John Saub was relieved at the settlement.

"This struggle has gone on for five years. My wife needs constant care and we are pensioners so we're happy things turned out for the better," he said.

"The compensation will go some ways to giving Valerie's four children – our grandchildren – a better start in life. However, they will never get to have or hold their mother; so we'll never give up our fight to ensure this avoidable tragedy of the Malu Sara never happens again, and also that Islander people are never disrespected by those in authority who have the privilege of living and working in the Torres Strait."

Mr Saub thanked the family's many supporters and well-wishers. He said the family recently discovered the Queensland Attorney-General had said there would be no prosecutions against the police and others involved in the death of their daughter.

"We're not surprised. When police investigate the police a blind person could see what the result was always going to be," he lamented.

"We have always acted on the belief that if we were ever going to get a good result, we were going to have to get up and fight for it ourselves."

At the vigil, a candle was lit and held by the Saubs' grandson Keran, aged three.

Granddaughter Henrietta junior, 13, assisted with the lighting of the large candle.

A number of tourists who were walking past asked what the vigil was about and several from overseas told this writer they had read about the sinking.

Four new marine parks for Kimberley



FOUR new marine parks are to be created in Western Australia's Kimberley region, covering a land and sea area more than half the

size of Tasmania.

WA Premier Colin Barnett and Environment Minister Donna Faragher made the announcement on 22 October as part of a new Kimberley Science and Conservation Strategy.

The Kimberley Wilderness Parks will cover 3.5 million hectares and included four new marine parks, a new national park and additional conservation reserves.

Announcing the plan at Roebuck Bay, 130kms south of Broome, Mr Barnett said the parks would almost treble the area of marine parks and reserves in WA from 1.5 million hectares to 4.1 million hectares.

"The north-west Kimberley is one of the most pristine areas remaining in the world and the Government is committed to protecting the natural character of the Kimberley wilderness for future generations," he said.

The new marine parks will be in the North Kimberley, Roebuck Bay, Eighty Mile Beach and Camden Sound, which is the largest humpback whale nursery in the southern hemisphere.

Upgraded

The Prince Regent Nature Reserve will also be upgraded to become WA's 99th national park.

The Camden Sound and North Kimberley marine parks will be managed together as the Great Kimberley Marine Park, extending from Montgomery Reef to Cape Londonderry. It will be Australia's second largest marine park in coastal waters behind the Great Barrier Reef Coast Marine Park.

The park will include two sanctuary zones designated as no-take areas, excluding commercial and recreational fishing, shell collecting, aquaculture and mineral or petroleum exploration and production.

Mr Barnett said the new parks would protect six species of endangered turtles, Australian snubfin dolphins, humpback and minke whales, dugongs and sawfish. The parks would also help protect the northern quoll, the world's smallest known rock wallaby, the endangered golden-backed tree rat, the scaly-tailed possum and the rare rough-scaled python.

Mr Barnett said the marine park in Roebuck Bay would be the first in WA to be managed jointly with the traditional owners in Yawuru country. "These new parks will create opportunities for Aboriginal involvement in park management and employment as park rangers," he said.

Ms Faragher said fishers who lost revenue as a result of the park zoning would be compensated under the *Fishing and Related Industries Compensation Marine Parks Act*. – AAP

SIHIP wins award



THE Northern Land Council (NLC) has recognised a 'much-maligned' Indigenous housing program with a major employer award.

Claims of bureaucratic red tape and questions over workmanship have bedevilled the Federal Government's \$672 million Strategic Indigenous Housing and Infrastructure Projects (SIHIP) program.

Within days of the program taking out the Chairman's Award at the NLC's biennial Employer Awards in Darwin, the Federal Opposition's Indigenous Affairs spokesman Nigel Scullion was accusing the Federal Government of cutting corners on it to save money.

But NLC chief executive Kim Hill said SIHIP was making a real difference and has far surpassed its initial Indigenous employment targets.

Mr Hill said it was delivering much more than improved housing to Indigenous Territorians.

"SIHIP isn't just about building new houses and improving existing ones," he said. "The project is also providing accredited training and real jobs, enabling Aboriginal peoples to gain meaningful employment and a base for economic development."

SIHIP initially had a target of 20 per cent Indigenous employment, but Mr Hill said partnerships with private enterprise, government agencies and the NLC had seen that figure pass 30 per cent.

"More than 300 Aboriginal people are now employed under SIHIP and that figure is only expected to grow," he said.

"The skills base being created will play a key role in maintaining new housing infrastructure and I expect to see a range of Aboriginal business enterprises



Pictured at the NLC's biennial Employer Awards on 22 October are, from left, Jane Munday and Barry King from Territory Alliance (TA), NLC chief executive Kim Hill, Alan Kerr from TA Galiwin'ku, TA Design Manager Geoff Barker, NLC chairman Wali Wunungmurra, NT Chief Minister Paul Henderson, Victoria Thomas and Karen Smith from TA, Andrew Kirkman from the SIHIP program, Phil Clark from TA Tiwi Islands, the NLC's David Cole, Karen Wordsworth and Samir Raut from TA, DEEWR State Manager Von Harrington and Gary Hamilton from TA. Sean Lange from TA is in front.

emerge from SIHIP in years to come."

Mr Hill congratulated SIHIP partners Territory Alliance (TA), Labour Hire Company, Tiwi Enterprise, the Federal and Northern Territory governments on the award.

However, Senator Scullion said that two years into the five-year program, only about ten per cent of 750 promised new houses had been built, and less than a quarter of 2500 promised renovations delivered.

He said evidence provided by bureaucrats at recent Senate Estimates indicated that promised 'proper

refurbishments' budgeted at \$75,000 per house were being limited to new bathrooms and kitchens, and renovations scaled back to urgent 'make safe' work in an attempt to stretch the remaining budget.

He called on the Federal Government to reveal how much money was left under SIHIP.

"This Government has wasted millions of dollars and is now compromising Aboriginal housing standards to avoid asking for more money," he said. "The program is not on track and the finances are not transparent."

However, the Government insisted it was on track to meet targets as promised at the beginning of the program.

"Indigenous housing in many remote communities is in a serious state of disrepair," a spokesperson for Families, Housing, Community Services and Indigenous Affairs Minister Jenny Macklin told *The Koori Mail* on Friday.

"The Australian Government is taking steps to address the backlog in Indigenous housing following decades of under-investment," she said.

"As at 11 October 2010, 82 new houses have been completed and work is under way on another 101. In addition, 645 refurbishments and rebuilds have been completed and another 105 are underway.

"Refurbishments are being delivered at an average cost of \$75,000, and focus on making houses safe and functional, including fixing kitchens, bathroom, laundries, electrical wiring and sewerage.

Award winners

- Chairman's Award: SIHIP
- Top trainer: Doug McDonald (Advanced Training International) and Brian Nelson (Industry Services Australia) – joint winners
- Top Registered Training Organisation: Advanced Training International
- Top project in training/workforce development: Frances Creek Mine
- Employment Award: Territory Resources
- Top Employer: Territory Alliance (SIHIP)
- Partnerships Award: Bradshaw Field Training Area.

Positive report for Murri Courts

By LIZ MURRAY



MURRI Courts in Queensland can look forward to an injection of funding and support in response to Australian Institute of Criminology research showing improved court attendance.

The state's Attorney General Cameron Dick said the collaboration between the courts and Murri Elders was originally implemented to enhance cultural relevance and understanding of underlying issues.

Mr Dick said the study showed the courts also 'delivered culturally relevant sentences and strengthened the level of co-operation between Magistrates Courts and Indigenous communities'.

"The Queensland Government commissioned the evaluation to not only look at the program's progress but also to propose strategies that could improve it," he said.

According to AIC researchers Anthony Morgan and Erin Louis, the program achieved many of its objectives, and promised better outcomes for Indigenous offenders.

The Attorney-General said he was considering increasing numbers of court-supervised therapeutic bail programs, and enhanced supervision and support

from Elders and Community Justice Group members.

Reverend Alex Gator said Murri Elders made a valuable contribution to the program despite the demanding hours involved and deserved more support and encouragement.

"There are more Elders wanting to come on board to share the workload, so it's less for the other Elders."

She emphasised participating Elders needed to be part of the local community, and said post-release community-based employment programs should be expanded.

"The word has spread and a lot of Aboriginal men and women want to have their matters heard

in a more culturally relevant way, even though it is not customary law," she said.

The Attorney-General said the program was started to address the high rates of Indigenous contact with the criminal justice system and disproportionate imprisonment rates.

There are 17 Murri Courts

throughout Queensland, markedly more than the numbers of Indigenous circle sentencing courts in other states.

The researchers outlined obstacles to measuring recidivism rates, detailing similar results to mainstream courts, although they noted community opinions of improvements for offenders.

In 2008, NSW Bureau of Crime Statistics research also found little difference in recidivism rates from mainstream and Aboriginal courts

Circle sentencing in Victoria came under media focus when it was revealed last week that a 2009 appeal was upheld against the severity of a sentence on the basis that Koori Courts comprised a customary law punishment of 'shaming,' which the offender had already received.

Despite Steelie Morgan pleading guilty to assaulting and threatening his partner and guidelines that Koori Courts should not hear cases relating to

family violence, the appeal court reduced Morgan's minimum sentence from 18 to nine months. In April, the Western Australian Attorney-General remained committed to the Kalgoorlie Aboriginal

attributable to increasing, unaddressed disadvantage.

Queensland Indigenous academic Gracelyn Smallwood last week also spoke to the media in defence of the Murri Courts, which she said played a role in breaking down divisions between magistrates and the Indigenous community.

However, Queensland activist Sam Watson hit out at the concept of the Murri Courts, as 'a form of state-sanctioned plea bargaining', because it required participants to plead guilty rather than the crown establishing a person's guilt or innocence.

"There will always be a certain class of offender who is not guilty of offences they're charged with (but) will plead guilty anyway to access the Murri Court process," Mr Watson said.

The basis of the British legal system was establishing guilt or innocence, he said, and the standpoint of the legal service's early days, when 'we were committed to having all people plead not guilty' had yielded a high success rate.

"The Murri Court system is a cosmetic adjunct to the court system...they are not on an equal basis."

He said unqualified persons from the Aboriginal community may carry out court functions but, at present, the courts remained accountable to them and to the community.

Key recommendations

- mentoring for new staff,
- increased resources,
- greater consultation over eligibility,
- strengthening of diversionary referrals,
- heightened post-release community support,
- culturally appropriate prison programs,
- additional support and training services for Elders,
- recruitment of more Elders to participate,
- evaluation of effects of Elders participating from outside local communities,
- encouraging family involvement,
- enhanced training for magistrates,
- expansion of Murri Courts
- the appointment of a coordinator for the program.

but, in a submission to the Federal Criminal Justice Forum the same year, ATSILS Qld indicated a reduction via the Murri Court process.

In Government studies over the past two years, comparable recidivism rates between the two court systems have generated criticism from justice experts.

Court, although a review found reoffending rates among juvenile participants were eight per cent higher than offenders going through Perth Children's Court.

Then ALSWA Acting CEO John Bedford said the success of Aboriginal courts was not measurable simply through reoffending rates, which were also



Senior Anangu women perform ceremonial dance for the celebrations.



Iwantja Band perform as part of the celebrations.



● ABOVE: This Mutitjulu family enjoy the craft activities together.

● RIGHT: Michael Bangalang and David Wilmay came to mark the celebrations.



Anangu are still sharing culture

By MAHALA STROHFELDT



AS mist rolled in over Uluru at sunrise last Tuesday, not even the dreary conditions of the day before could mask the breathtaking beauty of the sacred

site. For the locals, who haven't seen much rain up this way for quite some time, the landscape has changed already with the showers that have passed through. New signs of life are apparent in the green shrubbery dotted against the red dirt country, and silver waterfalls cascade down the rock.

It is a place of wonderment and renewal. Quite simply, it is nothing short of amazing.

But for the traditional owners (TOs) of the red centre – the Anangu – the land surrounding Uluru-Kata Tjuta is a sacred place where they not only live and practice their culture but share it with the rest of the country and, indeed, the world.

It was here during a ceremony 25 years ago that then Governor-General Sir Ninian Stephen handed over history-changing title deeds. Five minutes later TOs signed an agreement leasing Uluru-Kata Tjuta National Park back to the Australian Parks and Wildlife Service for 99 years.

Since then, the park has been run under a system of joint management with a board comprising mainly of Anangu members.

Harry Wilson is chairman of the Uluru-Kata Tjuta Board of Management and, at 29, is one of its youngest members. He was just four years old when the handover occurred, and remains committed to improving life for Anangu people.

"For the past 25 years we've kept our culture strong, maintained connection to land and continued to

grow strong in the face of ongoing change," he said at last week's 25th anniversary celebrations.

"The board has provided a strong direction and we've been able to identify new directions in education, employment and tourism.

"Keeping our country and our people strong is what we are here for. We will continue to work together to bring about the dreams that our forefathers struggled to get us here today."

Many have said the Anangu have been incredibly generous to continue to share their stories and culture.

About ten million visitors have passed through the park since it was handed back, with many still choosing to climb the rock against the wishes of the Anangu.

Central Land Council (CLC) Director David Ross said the Anangu were to be congratulated for their tolerance and resilience, and had shown a great deal of generosity in sharing their stories.

He said it had been no mean feat for the TOs to retain their law and culture with so many visitors, and a great many Anangu leaders

had since passed on.

"They should be remembered with respect because it is thanks to them that today's traditional owners are still so spiritually and culturally rich and able to so clearly and proudly identify as traditional owners of Uluru-Kata-Tjuta," Mr Ross said.

Senior Anangu man and traditional owner Reggie Uluru said that, despite some promised benefits, progress had been slow for the Anangu.

"After we got the land back we danced to celebrate the return of country at Mutitjulu," he said.

"But there are some things that we thought would have happened

● Continued next page





These Anangu women singing traditional songs.



Uluru-Kata Tjuta Board of Management Chairman Harry Wilson welcomed the celebrations, but said there was still much work to be done to help improve the lives of the local Anangu people.



Nyinku Jingo is a Visitor Services Officer who has been working for many years to make things better for her community by passing on knowledge and encouraging the younger ones to continue culture.

25 years on, the Anangu praised

● From facing page

but still haven't. The community would like a swimming pool but we have been denied this and told for a long time there's no water for one."

Mr Uluru said more people needed to start listening to Anangu on their wishes for country.

"People still come here and climb the rock, but they don't listen. People come here and make reports, then they go away and lose the bits of paper," he said.

For many others, the anniversary marked a hostile political time for Indigenous Australian seeking land rights and justice.

NT Regional Development Minister Malarndirri McCarthy remembered the handback as a time of great opposition amongst the wider Australian community.

"It's shameful to think that the celebration began with such huge protests. What people never understood is that the Anangu just wanted to share their culture," she said.

"I want to say thank you to the Anangu people who have stayed strong for all these decades."

The CLC's Gina Smith also recalled a time of deep political unrest.

"It was a great struggle in 1985. It



At the celebrations, from left, Pauline Allen, NT Indigenous Development Minister Malarndirri McCarthy, the CLC's Gina Smith and remote community campaigner Bess Price.

seemed that just about everyone opposed the handback, especially the NT Government of the day," she said.

"There were dire warnings that the rock belonged to everyone and fears that it would be taken away by Aboriginal people.

"As you can see, the rock is still here,

people got their land rights and the sky hasn't fallen down.

"Aboriginal people have been welcoming visitors to their country with tolerance and grace and patience. The traditional owners still practice culture and law under very difficult circumstances and that should be recognised."



Reggie Uluru and Brian Butler were there.



Parliamentary Secretary for Sustainability Don Farrell addresses the crowds and is interpreted into language by celebration MC Peter Wilson.



Alice Snape with her granddaughter Jody Guiseppe.



Velesha Paulson-Dixon with her daughter Trinity.



Uluru-Kata Tjuta National Park celebrations



Christopher Goodwin with his son David.



Catherine Wintinna, a broadcaster from PY Media with family connections to the Anangu people, said she felt a strong connection returning to Uluru.



Anangu boy Dean Coulthard gets his face painted as part of the children's activities on during the celebrations.



Senior Anangu woman Barbara Tjikatu.



Senior Anangu women perform a song about Uluru.



Cassidy Uluru points out the meanings of the different symbols of rock art found around Uluru.



Young fellows enjoying the celebrations on Anangu country in Central Australia.



This cheeky performance about the black crow had the local community laughing.



A real balancing act ... Rebecca Wheeler and Rita Jingo in front of the rock.

Flag features in NSW Parliament



ABORIGINAL people are now formally recognised in the New South Wales Constitution, and the

Aboriginal flag will hang permanently in the Legislative Assembly of NSW Parliament.

An amendment to the *Constitution Act 1902* had its final step last Tuesday with the insertion of a new preamble which recognises Aboriginal people as the State's first people and nations.

NSW Governor Marie Bashir gave assent to the Bill.

The preamble now recognises that Aboriginal people are the traditional custodians and occupants of the land in NSW, and that they have a spiritual, social, cultural and economic relationship with their traditional lands and waters.

It also recognises that Aboriginal people have made, and continue to make, a unique and lasting contribution to the identity of the State.

The preamble also says that 'nothing in this section creates any legal right or liability, or gives rise to or affects any civil cause of action or right to review an administrative action, or affects the interpretation of any Act or law in

force in New South Wales'.

In reporting the Bill's assent, Aboriginal Affairs Minister Paul Lynch also announced the decision to fly the flag in the Legislative Assembly.

"The Aboriginal flag will now be a permanent symbol that recognises Aboriginal people as the state's first people and nations and the traditional custodians and occupants of the land in New South Wales," he said.

NSW Opposition Leader Barry O'Farrell welcomed the hanging of the Aboriginal flag, saying it was only appropriate to acknowledge the history and contribution of Aboriginal people.

"This is a welcome addition to the Legislative Assembly chamber and comes just a month after MPs unanimously agreed to recognise Aboriginal people in the State's Constitution for the first time," Mr O'Farrell said.

"Like the State flag, it serves as a reminder to all MPs about where we've come from and where we are heading."

Mr O'Farrell also congratulated his colleagues, Wakehurst MP Brad Hazzard and Pittwater MP Rob Stokes, for proposing the idea during the debate on the amendment to the Constitution.



NSW Parliament Speaker Richard Torbay in front of the Australian and Aboriginal flags in the Legislative Assembly.

Torres Strait concern over flooding threat



TORRES Strait Island communities facing inundation from the annual king tides are hoping for the best, but preparing for the

worst.

The Torres Strait Regional Authority (TSRA) recently hosted a meeting of key local and Queensland Government disaster planning representatives to ensure plans were in place to reduce the risk of high tides.

TSRA Chairperson John Kris said the coming wet season and annual king tides predicted between January and March placed many communities at risk of flooding.

"The TSRA is concerned about the current La Nina conditions which are expected to continue through to April 2011 and the prediction of a high number of cyclones this season by meteorologists," Mr Kris said.

The term La Nina refers to the extensive cooling of the central and

eastern Pacific Ocean. In Australia, particularly eastern Australia, La Nina events are associated with increased probability of wetter conditions.

Mr Kris said the La Nina increased the likelihood of coastal flooding and erosion because of extensive periods of strong winds, storm surges and heavy rain, coupled with predictions of very high tides across the region on 20 January, 17 February and March 18. "(Those conditions) mean vulnerable low-lying Torres Strait

communities are at significant risk," he said.

"King tide heights at this time for Twin Island are predicted at 3.65 metres on 17 February around lunch time."

Mr Kris said cyclones in the Gulf of Carpentaria could exacerbate the extent of coastal flooding in the region due to the shallowness of the waters, despite the Torres Strait having a low cyclone risk.

He said the TSRA would continue to try to secure funding from governments to undertake

critical coastal works and strategies outlined in the recently published Torres Strait Climate Change Strategy.

"It has been a long, ongoing battle to try and secure commitment from governments to address the need to fund urgent coastal works such as sea walls, and we will continue to raise the issue until we get a result," he said.

"In the meantime, as we do every year, we prepare for the worst and hope for the best."

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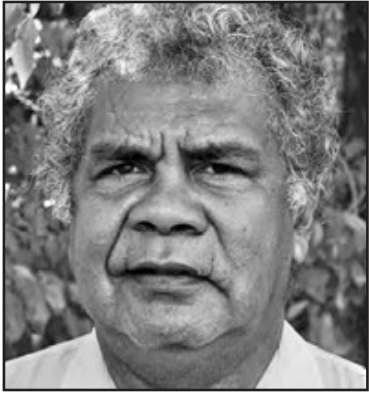
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Prison visiting time cut condemned



NORMAN GEORGE



A DECISION to cut visiting times at the Darwin Correctional Centre has been slammed by key Northern Territory community service groups. The NT Government announced recently that visiting times at the

prison would be restricted to just weekends, instead of during the week.

North Australian Aboriginal Justice Agency chairman Norman George said the decision would result in the loss of about 150 visits, leaving only about 100 visits available at the weekend.

Mr George described the decision as a cost-cutting measure, which would reduce the prospects for rehabilitation and reintegration, and could harm prisoners' mental health.

"The decision will hit hard those people living in remote communities," Mr George said.

"It can cost twice as much to travel to Darwin for the weekend as it does to travel during the week.

"If people are coming to town mid-week, for example to see a doctor, they will now have to stay until the weekend or miss the chance to see family in prison.

"Given the cost of accommodation, this is a big slug for people who don't have money to spare. And even if people stay until the weekend there is no guarantee they will be able to make a visit."

Mr George said visits from family and friends were vital to a person's rehabilitation.

"NAAJA is also seriously concerned about the impact that this change will have on the mental health of prisoners," he said.

"The Royal Commission into Aboriginal Deaths in Custody made it clear that we should be making it easier, not harder, for Aboriginal people to have visits from family.

Negative effect

"Cutting people off from the positive influences in their lives will have a negative effect on their mental health and may place them at greater risk of self harm."

The Northern Territory Council of Social Services, Law Society NT, Darwin Community Legal Centre, CatholicCare NT, Top End Women's Legal Service and the Salvation Army joined Mr George in his condemnation of the decision.

NTCOSS Executive Director Wendy Morton said the decision to scrap visiting hours was ill-considered and heartless.

"Territorians need a government of vision if we are to Close the Gap and deliver justice to Aboriginal people in the NT," she said.

"Only last month the Minister announced a 'New Era in Corrections', with a renewed focus on rehabilitation and reintegration to reduce re-offending and make our community safer.

"This latest exercise in cost-cutting is a big backward step."

NT Corrections Minister Gerry McCarthy told ABC Radio that the measure would bring visiting hours at the Darwin prison in line with Alice Springs.

Mr McCarthy's office did not return calls from *The Koori Mail*.

— By DARREN COYNE

Advertisement



Australian Government

If you've got a job and are going to have a baby in 2011, there's something else you can expect



From 1 January 2011, Australia's first national Paid Parental Leave scheme will start. It's a new entitlement for working parents, funded by the Australian Government.

Taking time off work for a new baby is a common part of working life. Paid Parental Leave will help parents spend time with a new baby, and help employers retain skilled staff.

What is Paid Parental Leave?

If you're in a job and going to have a baby, the Government may pay you to help care for your new baby if they are born or adopted on or after 1 January 2011. You may be eligible for \$570 a week before tax for 18 weeks.

Am I eligible?

If your job's full-time, part-time, casual, seasonal, contract or if you're self-employed, you may be eligible.

You must have worked at least 330 hours (just over one day a week) for 10 of the 13 months before your new baby arrives. You can have up to an 8 week unpaid break between two working days and still be eligible. If you earn less than \$150,000 a year (individual salary) you may be eligible.

Is it for both parents?

Yes, usually the mother must apply. If you are eligible you can transfer some

or all of the pay to your partner (they need to be eligible too).

When can I take it?

You can claim up to three months in advance. Your pay can start at any time you choose from when your child is born or adopted. It must all be taken within the first year after the birth or adoption. You are encouraged to apply early.

Where do I find out more?

To learn more about Paid Parental Leave visit the website or call the number that is best for you below.

www.australia.gov.au/paidparentalleave
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NT Corrections Minister Gerry McCarthy

Search bill ‘a shambles’

By LIZ MURRAY



A CONTROVERSIAL ‘stop and search’ parliamentary bill, vehemently opposed by Aboriginal groups, politicians and social justice stakeholders, has hit an impasse after being rejected in Western Australia’s Parliamentary Upper House.

The Legislative Council’s Legislation Committee, which consists of one Green, one ALP, One National and two Liberal party members, by majority recommended the legislation should not proceed in any form, and existing powers under the Criminal Investigation Act 2006 were sufficient.

Premier Colin Barnett had voiced doubts over the future of the bill after footage of the tasering of Kevin Spratt featured in news, not only in WA, but all around the world.

The Premier said the Government proposed the laws for use by police ‘in very limited circumstances, at specific places and times’.

“We accept that the committee has looked at it and come up with constructive recommendations... it is our intention to move some amendments to the legislation and proceed,” he said.

Shadow Police Minister Margaret Quirk described the bill as a shambles and said the committee recommended so many changes that it would be better for it to be scrapped entirely.

“Getting police to do the basics well and providing them with resources and tools to do so, is the proven formula for a real and sustained reduction in crime,” Ms Quirk said.

She said the stop and search idea was gimmicky, likening the unprecedented security measures to something from a movie.

The committee spent almost 160 hours

deliberating the bill in more than 39 meetings, after its referral in November 2009.

Committee member and Greens MLC Alison Xamon said the laws would unfairly target vulnerable citizens – ‘young people, the homeless, the mentally ill, Aboriginal people and those from culturally and linguistically diverse backgrounds’.

“The sheer level of imposition on the civil rights of innocent citizens could simply not be justified when weighed up with the lack of success of similar legislation in other jurisdictions,” Ms Xamon said

“Clearly this is legislation which never should have gotten this far. There has been an appalling lack of attention to

appropriate safeguards, no costings or provision for additional resources, and no clear evidence as to its effectiveness in preventing crime.”

“The Premier has repeatedly made the claim that in practice this legislation would only result in people needing to walk through ‘electronic arches’ or being subject to electronic ‘wanding’, but the evidence shows this to be completely false, with no such arches being available, the police having an inadequate number of electronic ‘wands’, and no additional funding being allocated to enable any more equipment to be purchased.”

Ms Xamon said those subject to arbitrary search will be required to submit to the far more intrusive ‘pat down’

searches enabled by the bill.

The only supporting submission had been from the Police Union, she said, ‘and a considerable part of the concerns raised, centred around the potential for the abuse of power by the police’.

“There is already considerable concern about the conduct of some of our police officers with their existing powers,” she said. “As such, the wisdom of giving even more power has to be seriously questioned.”

President of the WA Law Society Hylton Quail said the body had real concerns that if the laws were introduced they would impact disproportionately on ethnic minorities, particularly Aboriginal people.

Recommendations

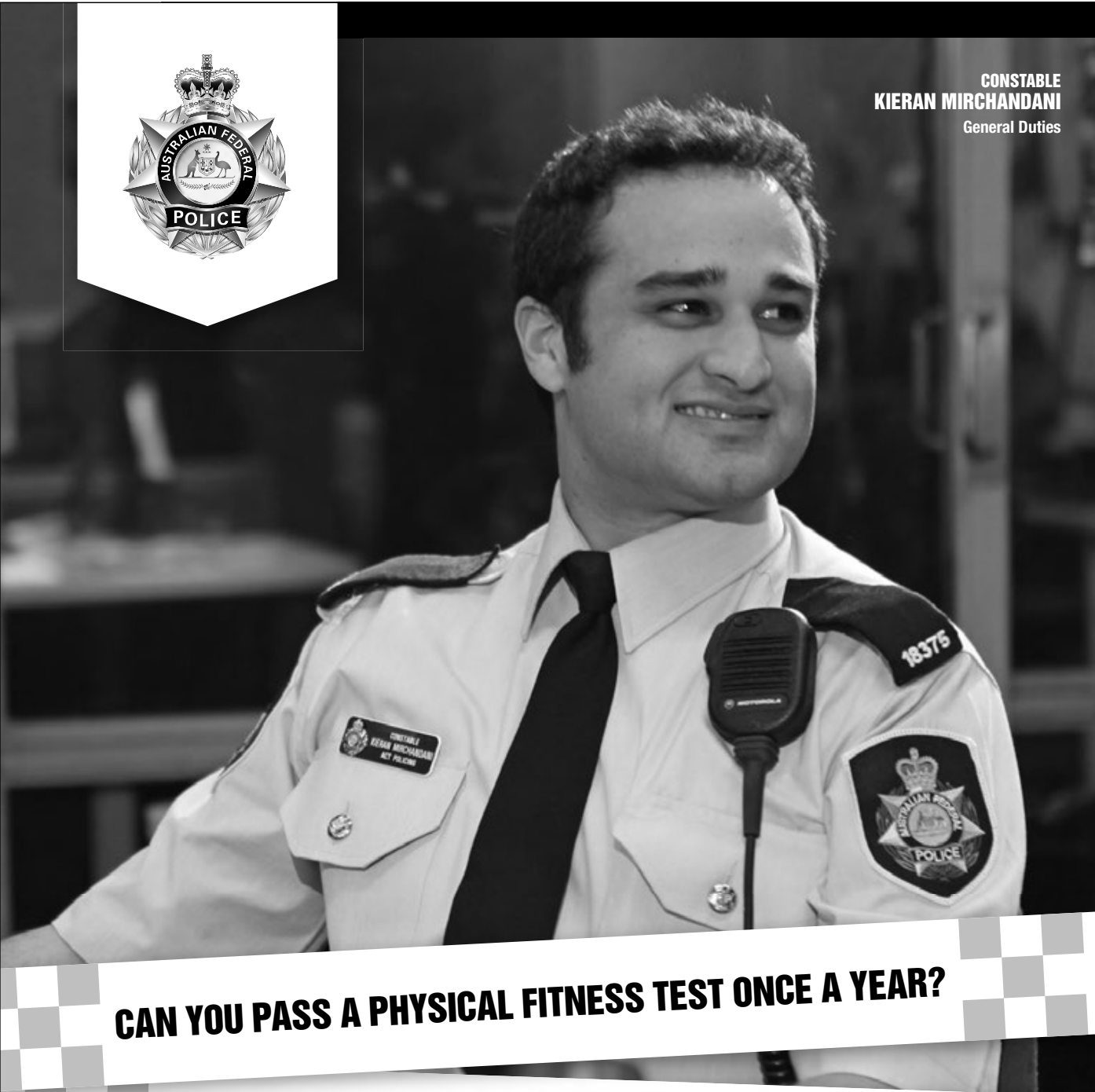
- Imposing greater levels of accountability and record-keeping;
- Making a less intrusive search the standard with frisk search only after a positive response from wand or arch;
- Restricting the ambit of operation and duration of these powers and it should only be used where there is a reasonable belief it is to safeguard an area or people;
- Deploying powers only where existing powers insufficient;
- Implementing comprehensive review mechanisms and oversight of the operation of the bill;
- Increasing notification of the declaration of an area including advertisements in local newspapers;
- Residents of local area where searches are to occur to be notified;
- Provision of further protections for the mentally ill;
- Provision of greater levels of record keeping and reporting by police;
- Restrictions be placed on cyclical or rolling over declarations;
- These searches be oversighted by senior officer;
- The bill contain a sunset clause;
- The powers not be exercised by auxiliary officers;
- Everyone subject to a search be given a notice; and
- Special provision be made for children and young people.

Vic Gathering for support workers



THE Victorian Aboriginal Community Controlled Health Organisation is conducting a state-wide Gathering of Bringing Them Home counsellors, Link-Up staff, as well as mental health and substance use workforce.

The Gathering is a first-of-its-kind for Victoria and will be held at Geelong from 17 to 19 November 2010.



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WA base for rock art studies centre



HOME to some of the most spectacular rock art in the world, Western Australia now has a new Centre for Rock Art Studies, opened last month at The University of WA.

Acting Centre Director Professor Jane Balme said few landscapes offered as much tangible evidence of human history as the Pilbara and Kimberley

regions. She said the centre would ensure WA was recognised as a global leader in rock art research, and provide a focal point for advice and research-related activities into WA and Australian rock art, including tourism and conservation.

"Researchers and the wider community have an extraordinary opportunity to learn more about the rich human histories associated with rock art," Prof Balme said.

Centre researcher Assistant Professor Martin Porr said the analysis of rock art could give insights into the relationships between people and their environment, their ideas and attitudes.

"It is fascinating that these relations can be unravelled for images and objects that are more than 30,000 years old," he said.

The interdisciplinary centre will involve

staff from UWA's School of Indigenous Studies, the Berndt Museum of Anthropology, the WA Supercomputer Project, the Energy and Minerals Institute, and the disciplines of archaeology, chemistry and fine arts.

WA business and community leader John Rothwell, Executive Chairman of the Austal Group, will be the centre's inaugural chairperson.

'Race against time' warning on heritage



THE head of the Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS) in

Canberra says priceless Indigenous songs, languages, customs and histories could be lost forever because not enough attention and money is being devoted to protecting it.

AIATSIS Principal Russ Taylor says Australia will be poorer if the Institute is unable – because of a shortfall in funding due to run out next June – to digitise its fragile archive of millions of Indigenous films, photographs and sound recordings.

He used the UNESCO World Day of Audiovisual Heritage last Wednesday to sound the stark warning over what he called 'a race against time'.

"UNESCO has estimated that we have no more than 10 to 15 years to transfer audiovisual collections to digital to prevent their loss," Mr Taylor said.

He said much of the world's audiovisual heritage had already been irrevocably lost through neglect, destruction, decay and the lack of resources, skills and structures 'thus impoverishing the memory of mankind'.

"Without our memory how do we know who we are?" he asked.

Mr Taylor said Australia's



The AIATSIS building in Canberra and, inset, AIATSIS Principal Russ Taylor.

archive collections of Aboriginal and Torres Strait Islander songs, languages, customs, histories

and cultures were amongst the most vulnerable in the world, and Australia's cultural identity and

memory would be poorer if this priceless archive were lost.

He said the challenge to meet

the 2025 deadline to preserve audiovisual collections was put into perspective by the fact that AIATSIS' audiovisual archive comprised some six-and-a-half million feet of motion picture footage, 45,000 hours of recorded sound, 620,000 photographic images, and more than 8000 video titles.

"So much of this collection is stored on finite and fragile formats such as VHS video, audio cassette and audio reel-to-reel tape and over time these formats deteriorate chemically and the equipment used to play them becomes obsolete," he said.

"In line with international collecting standards, AIATSIS has moved quickly to digitally preserve these materials for access well into the future, but we are a long way short of completing the enormous task.

"AIATSIS is the caretaker of the world's greatest collection of Aboriginal and Torres Strait Islander cultural materials and with additional funding to digitise the collection due to end this financial year, we will be well short of the time needed to safeguard the collections.

"On current capacity and funding, it is a race against time. For all Australians now and into the future, it's a race we cannot afford to lose."

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Heritage Act, 1977

Notice of intention to consider listing on the State Heritage Register

The Heritage Council of NSW maintains the State Heritage Register which is a list of places of particular importance to the people of NSW, including Aboriginal and other heritage.

The Heritage Council is currently considering whether or not to recommend the listing of:

McQuade Park, George Street, Windsor

on the State Heritage Register in acknowledgment of its heritage significance.

The Heritage Council is interested in receiving information in writing, by telephone or in person from the Aboriginal community or Aboriginal organisations on the potential Aboriginal significance of this place. Please post written information to the address below until 17 November 2010.

Further details on the nominated place can be viewed at www.heritage.nsw.gov.au/listing.

If you have any questions please phone Tanya Koeneman, Aboriginal Heritage Officer, on toll free number 1800 789 290 or (02) 9873 8534, or Nicole Secomb on (02) 9873 8532.

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Elena Madan, Master of Social Work

\$10,000 prize winner has pointed message



THE judges certainly didn't think it was 'shit house', declaring Archie Moore's 'Humpy Goona' the Woollahra Small Sculpture Prize winner for 2010. While Indigenous artists have been short-listed in previous years, this is the first time in the prize's 10-year history that an Indigenous artist has won the \$10,000 acquisitive award.

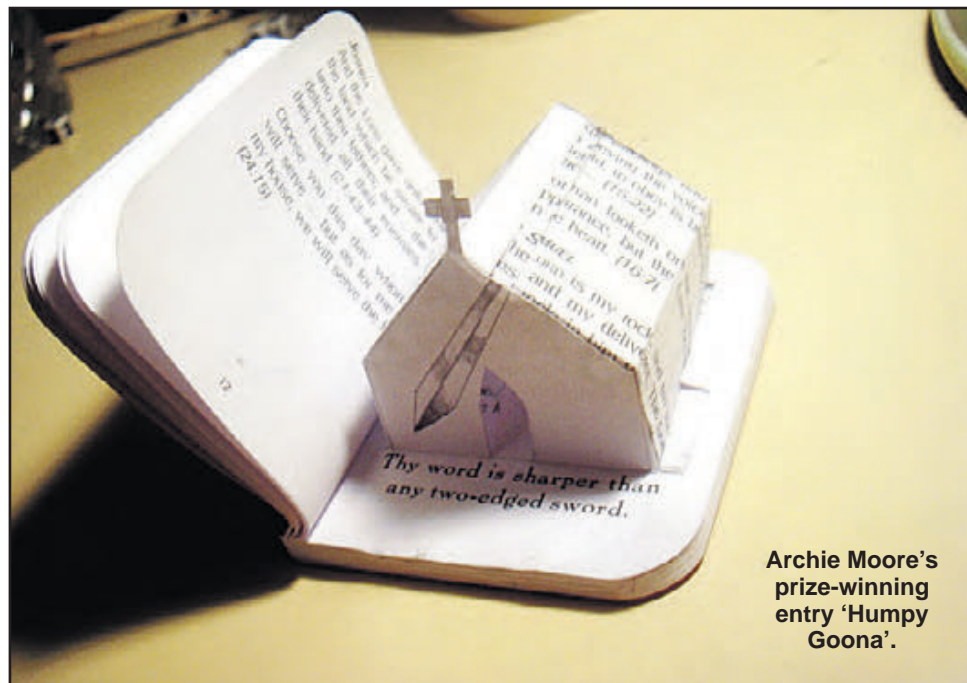
Making paper church sculptures out of Bibles is something Brisbane-based Moore began exploring more than a decade ago during the first Gulf War.

"(In the earlier work) I chose to have the Bible open at Deuteronomy where Moses is quoting God, endorsing the invasion of other lands and the taking of resources, and in some versions it talks about forming no treaty," he said.

"So it got me thinking about the Christian invaders in Australia and more recently in the Middle East."

For 'Humpy Goona', Moore said he specifically chose the featured quotation 'The word is sharper than any two-edged sword' because he liked 'the violent overtones'.

"And also 'sword' is an anagram of 'words', so I was also thinking about how words can cause harm, from a racial and



Archie Moore's prize-winning entry 'Humpy Goona'.

political context," he said.

As for the title of the work, Moore presumed the judges weren't aware of its English translation, as 'nobody said anything'.

The judges for this year were Kaldor Public Art Projects principal John Kaldor, University of Western Sydney curator Monica McMahon and Museum of Contemporary Art curator Glenn Barkley.

They said: "The smallest work in the show had the biggest impact on the judges. Archie Moore's work is ideas-rich."

"The artwork is a container of ideas mirroring the Bible itself in which a paper-constructed church rises out of the literal pages of a small Bible."

When *The Koori Mail* spoke to Moore, he was getting ready to depart for Shanghai, with one of his installations forming part of a group show called 'Light from Light', which is now showing at the State Library of Queensland, and will be co-located in Shanghai (Brisbane's sister city) from 3 November.

Light from Light will remain in Brisbane, while the mirror exhibition will tour from Shanghai to other libraries in China and Singapore before returning to regional Queensland.

The Woollahra Small Sculpture Prize runs until this Sunday, 7 November at Woollahra Council's Redleaf building, 536 New South Head Road, Double Bay. Entry is free.

The winner of the \$1000 Viewers' Choice award will be announced at the end of the exhibition, which is open 9am-6pm weekdays and 10am-4pm weekends.

● More arts coverage starts page 51

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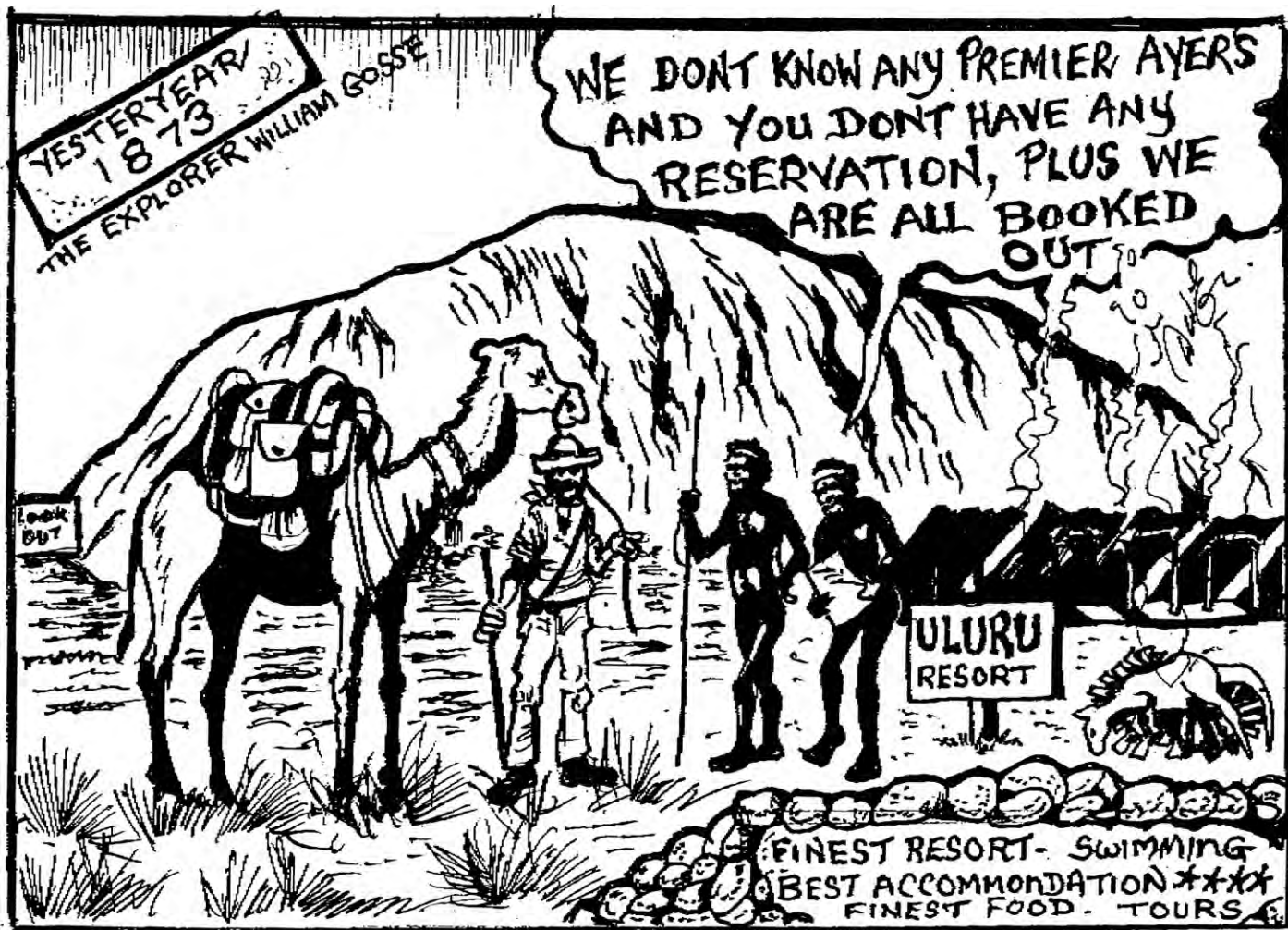
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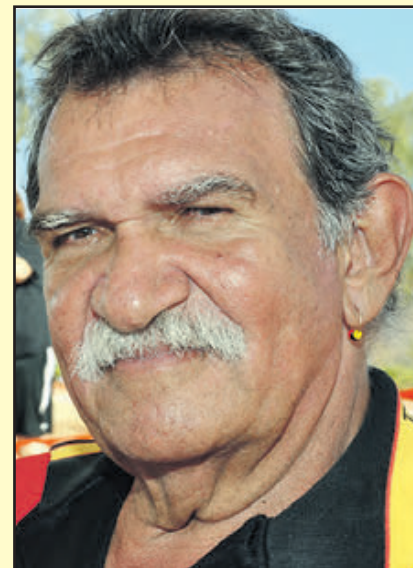
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DANNY EASTWOOD'S VIEW



A Yarn With...



Burri Butler Northern Territory

Favourite Bush Tucker?
Kangaroo Tail.

Favourite other food?
Bully beef stew and rice or chicken vermicelli and rice.

Favourite drink?
Vanilla or caramel milkshakes.

Favourite leisure?
Anywhere in the bush. I like just sitting out in the bush, taking photos, I write children's stories and also do paintings. I just really love talking to people.

What are you watching on TV?
NITV and documentaries, especially like those on the ABC.

Favourite footy team?
Carlton United, Buffaloes and the West Tigers.

What do you dislike in life?
Racism and people who don't want to listen ... the key word is listen.

What are you reading?
I'm reading people, because reading people tells you a lot.

Who would you invite for a night around the campfire?
My grandmother, my father and mother, because they had so many stories and history that we didn't get to hear.

If you could, what would you do to better the situation for Aboriginal and Torres Strait Islander peoples?
I'd get rid of the drugs and alcohol, it's another form of genocide. And use the older people as mentors.

Quote



'Without our memory how do we know who we are?'

— AIATSIS Principal Russ Taylor warning over the threat to Indigenous archives

● Report page 18

Unquote

What lessons learned in NT?

With the Inquiry into the Northern Territory Child Protection System re-confirming the crisis within Territory families and communities, let's hope Governments have learned something from the NT Intervention.

If it's just one thing, let it be that Aboriginal people, organisations and communities must be involved in the development of solutions from the outset, rather than have them imposed from above or afar.

Self-determination is not the dirty word or old-fashioned concept that some seem to think it is. As one of the three Inquiry co-chairs Muriel Bamblett says, we must have room to flex our self-determining muscles or we risk losing the use of them long-term.

The failure to involve Aboriginal people in devising solutions in the Territory and, indeed, elsewhere, was a grave error and one that continues to this day.

Unfortunately, due to space reasons, we've been able to but scratch the surface of the Inquiry's 'Growing them strong, together' report this edition but somehow we think there'll be opportunity after opportunity to revisit it.

It is not uncommon these days to hear Governments deny that life has gotten worse under their watch; rather they'll usually insist that bad things are now merely better reported due to more complaint mechanisms.

And, yet, little provision is made to respond to increased reporting. This was clearly the case since, as



detailed in the new Inquiry report, there are up to a thousand neglected or abused kids who've never been followed up.

Notifications about them have effectively dropped into thin air, with staff suffocating under caseloads of up to 80 notifications at any one time. Is this an ignored generation, to go alongside those stolen?

We accept that it is difficult to attract good, qualified staff to some places but it is time for successive governments to do the maths and then work backwards. For example, if an acceptable caseload per worker is just 10 or 20, then clearly the number of workers in such spheres needs to be increased either eight or four-fold.

We agree that it is not overworked and demoralised staff who should be held responsible for this situation; it is their masters.

With the focus on getting more Indigenous people job ready and into jobs, and the greater traction that personal investment lends to any situation, does it not make sense to act now to ensure that the workforce that will address the Territory's tsunami of need has more of our people within it?

Koori Mail – 100 per cent Aboriginal-owned

Booking destiny

By KIRSTIE PARKER

WHEN Philip McLaren was a young boy growing up in 1950s Redfern, his mum told him something important.

It was the sort of thing that most loving and hopeful mothers tell their children at some point; something of a standard intergenerational pep talk.

"My mum said to me 'One day, you can be anything you want to be'," the now 67-year-old says.

"I believed it and just took it as 'Yeah, I guess I can be'."

And spend much time with McLaren at all and it becomes clear that this confidence is justifiably still there.

The Kamilaroi father-of-two and recent first-time grandfather has worked as a set designer/ graphic artist/ illustrator/ architect/ sculptor/ lifeguard/ copywriter and creative director in major television, advertising and film production companies in Australia, New Zealand, Canada, USA and England.

For the past 15-20 years, however, his main incarnation has been as an author. He has published five novels: *Sweet Water Stolen Land*; *Scream Black Murder*; *Lightning Mine*; *There'll be New Dreams*; and *Utopia*, which won the French literature prize *Recits de l'Alleeurs*.

Three of these titles have been translated and published in France, Japan, Switzerland, Germany, Belgium, Africa, USA and Canada.

A literary Elder

Having recently finished his sixth novel *West of Eden*, McLaren is now something of a literary Elder.

With all of this, it's fitting that spending an afternoon yarning with him in *The Koori Mail* office is akin to reading a lively, funny and expressive book full of eclectic short stories, each of which has McLaren as a different character.

Like any book, it is easier to make sense of if you start at the beginning.

McLaren was the fourth of seven children born to Edith (Anne) and Jack McLaren, both Kamilaroi people from around Coonabarabran who moved to Sydney in search of work.

The Redfern that McLaren was born into in 1943, during the depression, was 'a pretty tough place'.

"We were one of the first Aboriginal families there and we were really poor," McLaren recalls.

"Initially, I was too young to think about cops but I remember much later that my dad used to get arrested for no reason. He'd be walking home, minding his own business and would get arrested and put in every line-up over night hoping that someone would pick him out.

"He'd know a lot of the restaurants and pubs where they wouldn't serve blackfellas. I was in high school when I started to become pretty conscious of it.

"Dad was a boundary rider originally but when they moved to



Writer Philip McLaren

the city he became a builders' labourer, a concreter and anything else he could do in the building trade.

"He was the first guy on and the last guy out on construction sites," McLaren says, with obvious admiration.

Because Jack McLaren didn't drive – and family cars were still relatively unusual then – the family would move whenever he changed jobs, to be closer to the construction site.

No regrets

Parents these days might be loathe to interrupt their children's education by changing schools. But the young McLaren went to 14 schools – some of them twice – and mostly for just a year or two. But he doesn't regret it.

"Moving around actually makes you, it's good for socialising because you have to make friends real quick even though there's a lot of pressure on you being the new kid," he says.

"And, being the black kids, kids were and still are racist. When we came into the playground, we'd all go in together. My older sister would walk me home because there'd be kids waiting to fight me.

I was a bit of a fighter because you had to be...You morph."

This highly mobile childhood might help to account for McLaren's wanderlust in later years.

It was when he was in fourth grade that perhaps the first strong hint of McLaren's true destiny came.

"I won a prize for poetry and composition and then was writing stories. I was forever coming top of my class," he says blithely. "The poem was about major Mitchell building the road at Emu Ford to go to the Blue Mountains, I can still remember it:

At Emu Ford, the road was broad.

Get the shovel, on the double Mr Cox said

Hurry up over there, we've got to go to bed.

Tick tock, tick tock, the poor old convicts watched clocks.

Soon they would say, Yippety yay, we're free today.

"I understood the creative process fairly young," McLaren says. "I would tell stories to my younger brothers and sisters."

But he says it was drawing that

really showed how creative he was.

"I could draw anything from a really young age."

McLaren would create birthday and Christmas cards and then 'got quite serious with pen and ink' when he was about ten. "I used to buy illustrations and do black and white drawings and, by the time I was 12, I thought I was pretty hot."

While still at school, he saw a job advertised at Channel Seven for a junior illustrator and set designer. The then 14-year-old bumped up his age by two years, put together a portfolio and got the job.

Bullet-proof

"I'm shocked now, looking back, at the high-level work they gave me to do but I guess I was a super confident kid. I could do anything, I felt bullet-proof!" he says.

"When I look back, sitting in some of those production meetings with people like Tom Jones, Shirley Bassey, Stevie Wonder, Dolly Parton and a lot of other country and western people and shows..."

McLaren says he was never star struck but some of his family

was, always asking for autographs. Not his dad though.

"I remember I told Dad I was going to be doing this really big show down at the Opera House, a command performance for the Queen. And he said 'That's good, boy'. I thought 'Well, shit, I wanted a bit more of a reaction'. My friends were going berserk, saying 'Oh wow – Paul Hogan was in that show, Olivia Newton John, Helen Reddy and Peter Allen'. But that was Dad!"

After Channel Seven, McLaren moved to Channel Ten for two years and saved enough money to head with a mate to Canada by boat.

For some long-forgotten reason, they decided to hop off the boat at Panama in Central America and then make their own way to Canada.

Adventures

"When you are young and stupid, you'll do anything," he smiles, recalling the adventurous 20-something him. It took him six months to eventually make his way to Canada, after all manner of adventures.

"There was one time way down south and me and a few of my friends wanted to get to Mexico City because the bullfights were on the next day," McLaren recalls.

"We decided we'd drive overnight in a big Chevrolet station wagon with a bumper sticker saying Fort Houston. We headed towards Mexico City and were in the middle of nowhere in the Mexican Desert and two trucks came and blocked the road.

"It was full of armed guys with rifles and we'd heard stories about tourists being held up on the highway and everything taken, left naked and with their car taken.

"We thought 'Oh shit, this is it'. I was navigating at the time and my Australian mate who was driving said, 'What do you want to do?'. We just drove off the road and were slipping and sliding everywhere to get away from them.

"It was a good V8 so we were doing about a hundred and they scrambled to get back in the truck. We left them behind but we really thought we'd had it."

"When we eventually got to Mexico City, the matadors were on strike anyway. We made it but no bullfight. We stuck around for maybe a week or more and when we finally got to Vancouver, I was almost broke and had to get a job real fast so I started telephone soliciting."

Over the next 12 years, McLaren criss-crossed the globe, spending time in 25 countries. He worked in film animation, writing advertising copy and producing artwork for print, radio and TV campaigns, directing corporate videos and TV commercials, and doing freelance set design. Somewhere along the way, he even did a stint as a lifeguard and beach and pool manager in the Bahamas.

And he also met Ros, his wife-to-be, soulmate and most trusted critic.

● Continued next page



International Women's Day 2011

Call for Nominations for NSW Woman of the Year

International Women's Day is celebrated on March 8 each year. The year 2011 is the centenary of International Women's Day.

The Office for Women's Policy, NSW Department of Premier and Cabinet, organises various activities to celebrate International Women's Day including the NSW Woman of the Year Award.

The NSW Woman of the Year Award is a state-wide recognition of the outstanding achievements of talented women who have made significant contributions to NSW and to their communities.

The Office for Women's Policy is seeking nominations that recognise the countless contributions that women in NSW have made.

If you know of any well-deserving woman and would like to nominate her for the 2011 NSW Woman of the Year Award, please visit www.women.nsw.gov.au for details, including the electronic nomination form.

The closing date for nominations is **5pm on Monday 6 December 2010**. Please contact the Office for Women's Policy on (02) 9228 3141 if you require further information.

806224



Upgrading the Pacific Highway Ballina bypass

This project is jointly funded by the Federal and New South Wales governments

The NSW Roads and Traffic Authority (RTA) has formed an alliance with Leighton Contractors, AECOM, SMEC and Coffey Geotechnics to design and construct the Ballina bypass.

Construction update November 2010 – January 2011

Bruxner Highway to Cumbalum

- Substantial completion of all project bridge works.
- Complete stage 1 of the Teven Road roundabout concrete pavement.
- Implement a temporary traffic deviation onto a section of the new Teven Road roundabout.
- Commence pavement construction between Teven Road and the Cumbalum interchanges.
- Commence landscaping works for the Teven Road interchange gateway.
- Complete placement of all surcharge material.

Cumbalum to Ross Lane

- Complete all road works and pavement construction between Cumbalum and north of Ross Lane.
- Complete all drainage works.
- Complete removal of excess material between Cumbalum and north of Ross Lane.
- Complete finishing works including road furniture, signage and landscaping between Cumbalum and north of Ross Lane including connections to the existing Pacific Highway.
- Switch Pacific Highway traffic onto the new alignment between Cumbalum and north of Ross Lane.
- Re open Sandy Flat Road to local traffic.
- Continue progressive landscaping works across the project.

Traffic conditions

Where necessary for safety reasons, changes to traffic conditions and speed limits will be implemented along sections of the project as the works progress.

Safety

Please observe all project signage and traffic control directions during construction.

Construction hours

Monday to Friday from 7am until 6pm and Saturday (southern section from Bruxner to Cumbalum) from 8am until 1pm and 7am until 4pm (northern section from Cumbalum to Ross Lane).

Nearby residents will be advised of any construction works to occur outside normal working hours.

For more information contact the project information line on 1800 209 484 (toll free), email community.enquiries@ballina.incite.com.au or visit the website www.rta.nsw.gov.au/pacific

Not a single reason to miss her next big night

THANK you to each and every single beautiful person who came along to my fundraiser last week.

I was blessed and raised over \$3000 to put my most popular *Koori Mail* columns into little mini books on topics including love, the mob and Ms Koori Love adventures. It was a great night to get up on stage to yarn up about what I do.

I was very shame before getting on stage; a crowd of people all quiet just to hear me yarn. So I took up a message stick and held it while talking. It really helped me 'cos I just held it and yarned from my heart, bless.

The best part of the night was meeting some of my readers. I was just so proud meeting everyone and hearing your yarns about how much you like to read my columns. Made me weak!

I had many yarns about the lack of eligible men in Sydney, let alone at the fundraiser.

I gotta tell all you single fullas out there you missed an awesome opportunity to meet some foxy single black women! True, they were out in force at my event.

I couldn't tell you how many single



Ms KOORI LOVE

mkskoorilove@koorimail.com

ladies were there, but I can count on one hand how many single straight men were there... one! And that was the host, Ken!

I'm telling all you fullas now, if you wanna meet some single black women, you gotta come along to my next event.

Yes, you read right.

I'm already planning my next night of love and deliciousness!

I put on my fundraiser so I could raise money to develop my mini books, so I'm putting it out there right now that I'm going to launch them mini books at an event around Valentines Day.

I'm committing to that for all you mob who supported me at my fundraiser. True, I was going to go on a 'research trip' to Hamilton Island with the funds – nahhh gammin! But not now. I'm positively percolating with passion to get these little books out there and plan an event where more than one single black man turns up.

So, if you are a single black man looking for a single black woman, get organised and keep February free.

Come to Sydney for my book launch and Valentines Day lovin' lubby nite of lurve. I can promise you there will be a room of single black women there, if my fundraiser was anything to go by. C'mon you fullas. You can do it!

Check out my website www.mkskoorilove.com.au or let's become friends on Facebook to keep informed.

● Big night – Page 30

800 see girls take awards



MORE than 800 people turned out in Broome recently for the finals of the Kimberley and

Pilbara Girls competition. The program helps young women from northern Western Australia develop communication skills and confidence by taking part in modelling and leadership workshops.

On the night of the finals, held at Broome's Goolarri Amphitheatre, 12 girls from various communities took part in a fashion parade, and answered questions from the ten judges.

Buna-Tuaty Poelina, from Broome, was crowned Kimberley Girl for 2010, while Synarah Murphy, from Port Hedland, was named the first ever Pilbara Girl.

The finals followed five weeks of workshops in Kununurra, Fitzroy Crossing, Roebourne and Broome covering professional and personal development, deportment and grooming, and modelling workshops.

In the Kimberley Girl final, eventual winner Buna-Tuaty took the Public Choice award, while Sanchia Thomas McCathy, from Fitzroy Crossing, received



Winners and finalists at the judging in Broome.



Kimberley Girl 2010
Buna-Tuaty Poelina.

the Judges' Choice. The Most Photogenic award went to Maddy John Hall, from



Pilbara Girl 2010
Synarah Murphy.

Kununurra, while Elesha Millar, from Derby, was named first runner-up, with

Livina Morgan, from Wyndham, as the second runner-up.

In the Pilbara final, Synarah Murphy won the Public Choice award, Finola Woodley, from Roebourne, won the Judges' Choice, and Shamara Bell, from Wickham, was named Most Photogenic.

The competition was organised by Goolarri Media Enterprises in association with the Broome Indigenous Co-ordination Centre, Kimberley TAFE, Pilbara TAFE, Virgin Blue Airlines and Nyaarla Projects.



Bigger problem



THE number of Aboriginal children suffering child sexual abuse has, I believe, been grossly under-estimated in the Northern Territory Intervention statistics, even more so than it is well known to be under-estimated in the general Australian community.

Many previous detailed, authoritative reports such as the Gordon Report and 'Little Children are Sacred' indicate that there is a much bigger problem than the Intervention has uncovered.

Most children who have been, or are being sexually abused, are severely threatened by the perpetrator not to tell anyone.

In my experience working as a female doctor in Aboriginal health, I found it took years to gain the trust of children, teenagers, mothers, aunties and others to the point that they would tell me their concerns about children and teenagers who they believed might be being

sexually abused.

Among the last people in the world that an Aboriginal child is likely to tell are a white policeman/woman, due to longstanding distrust among Aboriginal people of the police force.

Equally, an Aboriginal child is very unlikely to tell a white doctor who flies into the community for a quick check, and who the child and their caregivers realise they will probably never see again.

My research of published studies suggests only approximately half the perpetrators are Indigenous, and the other half non-Indigenous. The removal of the permit system has removed Aboriginal communities rights to evict those non-Indigenous people they fear, or know, to be perpetrators of sexual abuse against their children.

The Little Children Are Sacred report suggested considering changing the Bail Act so that people accused of child sexual

abuse would not automatically be entitled to receive bail, and thus be able to return to the communities and possibly re-terrorise or re-offend against the child victim or victims.

This change to the law could reduce children's fear of speaking to someone about sexual abuse.

The Little Children are Sacred report had many other extremely useful recommendations about ways to prevent child sexual abuse on Aboriginal communities, which have all been largely ignored.

The Intervention, I believe, has done very little to help the children so far – not uncovered the extent of the problem, done anything to treat survivors of abuse, or perpetrators of abuse to prevent them re-offending.

The Little Children are Sacred report suggests half of those Indigenous perpetrators are aged 18 years or under, and experts working with perpetrators state

that the earlier a perpetrator receives treatment, the more likely treatment is to be successful to stop them re-offending.

Many young perpetrators may themselves be victims of child sexual abuse.

Many authoritative reports state there is a huge amount of work to be done in the treatment of victims and perpetrators, and changing the conditions of poor, overcrowded housing, unemployment, lack of support services and infrastructure including 'safe houses' for children, and re-instatement of such effective community based bodies as the 'Community Legal Justice Team'.

These could really make a difference to prevent child sexual assault against Aboriginal children. The Intervention is not working.

Dr KAY HOLLINGSHEAD
Camberwell, Vic

We need something more deadly

I TOTALLY agree about the voting status of the annual Deadly Awards.

The annual line-up of the show also needs questioning, and it must be asked why the Deadlys are always held in Sydney and not country NSW or even other parts of Australia?

Why can't they be shared around the country like the

annual national NAIDOC Ball?

The Deadlys should not be seen as the 'official' music, entertainment sports etc awards.

They're exclusive rather than inclusive and are run by the Vibe organisation, the same mob that circulate Deadly Vibe magazine and they have been telling themselves for years they are

our official community magazine.

One only has to read Vibe to see how it is all aimed at the same people every year. The same old tired has-beens are rolled out every year.

The current 'veteran' host was even on Facebook asking for people to vote for him... what a circus!

VIBE raises its profile

every year in an exercise of self-promotion with self-appointed minor celebrities going along for the ride. The acts are all aimed at the mainstream, with the odd Aboriginal legend thrown in strictly for justification.

The worst thing about the whole thing is the way it pits Indigenous people up against each other when nobody

really knows how the nomination process works.

This competitive style is totally against our traditional way of life.

If we are to have an annual awards show, can somebody come up with something more deadly?

MIRIAM BIN SALEK
NSW, by email

Keeping Your Say short and sweet

A BIG thanks to all of our readers for sending letters, poems and other feedback; we love hearing from you.

You can help us by keeping your letters to 400 words or less and poems generally no more than 25 medium-length lines. This will increase your chances of being published.

Even if sent via email, all letters and

poems must be accompanied by the author's full name, home town/city and State/Territory, and a contact number so we can verify content. After that, we're happy to withhold names and addresses upon request.

We will publish 'Looking For' letters as long as they do not breach the privacy of individuals mentioned.

And we're happy to consider photos alongside letters – as long as they're of a high enough resolution and standard, and as long as copyright requirements are met. We accept no responsibility for returning original photos, so please send copies instead.

– EDITOR

YOUR POETRY

Walkabout

To live in the bush, walk our land
Not cement, be damned.
To climb a tree, not a steel fence
No wonder I feel bent
For to walk the desert landscape
It would be bloody wonderful
mate
And walk da Alpine region
Now da's life
And how about the rainforest, hot
and cool
Go walkabout and not talkabout

TREVOR JARRETT
Sydney, NSW



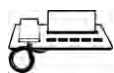
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Send it to us on
02 66 222 600



E-mail

The address is:
editor@koorimail.com

The Koori Mail welcomes your Letters to the Editor. Preference will be given to submissions of interest to Indigenous Australians. Please include your town and State of residence, and daytime telephone number for checking purposes. Items may be edited and reproduced.

Indigenous Owned

Indigenous Film, DVD and TV Commercials

Making an Indigenous TV commercial or DVD?
Contact David or Jade at:

reddustcreations@live.com.au

REDdust
Creations

SYDNEY, NSW
Mobile: 0406840088

Indigenous Operated



The Gully Traditional Owners and Aboriginal people of the six Language groups of the Greater Blue Mountains World Heritage Area, warmly invite you to the Living Country Culture Camp 2010 at 'The Gully' in Katoomba.

WHEN:

Friday the 19th to Sunday 21st November 2010.

You must register by Friday 5th November 2010 as places are limited.

it's living Country! The Gully KATOOMBA Culture Camp

What's On?

- cultural workshops and activities
- information and consultation stalls
- The Gully Traditional Owner and NPWS *Discovery* walks, talks and tours
- open microphone
- organised activities for kids
- open camp fire
- entertainment, music and dance performances
- plus much more!



HOW MUCH:

\$60 per adult and two kids (12 and under) free with each paying adult

For more information and to register, go to our website at: www.livingcountry.com.au
or contact Den Barber on (02) 4784 7309 / Mobile 0439 493 116
dennis.barber@environment.nsw.gov.au

IPROWD TRAINING PROGRAM



Do you want a career in the NSW Police Force?



NSW Police Force



TAFE NSW and the NSW Police Force are working in partnership to offer IPROWD Training Programs across NSW.

These programs will assist Aboriginal people to gain entry into the NSW Police College at Goulburn.

Apply now for the IPROWD Training Program!

Applications close for the February Intake on Friday 26 November.

IPROWD Training Programs are planned for a range of locations across NSW.

For more information contact:

p. 1300 830 177

e. IPROWD@tafensw.edu.au
www.iprowd.tafensw.edu.au

Your Say



Flying our flag for all to see

I WRITE this letter to ask for support from *Koori Mail* readers to have the Aboriginal flag on top of the Harbour Bridge.

I ask that readers write to New South Wales Premier Kristina Keneally and ask that the NSW Government provide a flag pole and Aboriginal flag on top of the Harbour Bridge.

I believe that this would be of benefit not only to Aboriginal peoples of this State, but also the broader Australian community.

There is a groundswell of support for this from Aboriginal community-controlled organisations and non-Aboriginal people, not only from Sydney, but NSW.

Premier Kristina Keneally has introduced historic legislation to amend the State Constitution to recognise Aboriginal people as the First Peoples in NSW, a move welcomed by the Aboriginal people of NSW.

What better way to show it,

than to have the Aboriginal flag flying on top of the Harbour Bridge?

Please write to: The Hon Kristina Keneally, MP, Premier, Minister for Redfern Waterloo, Governor Macquarie Tower, Level 39, 1 Farrer Place, Sydney NSW 2000.

RICKY LYONS
Chairperson,
Metropolitan Local
Aboriginal Lands Council
Sydney, NSW



RICKY LYONS

A word that identifies us

I AM writing to you about the debate in recent editions of *The Koori Mail* about the use of the word 'Indigenous' and 'Aboriginal' to refer to the traditional owners of this land.

In my lifetime, I have heard too many people use the term Aboriginal to attack us. It's a word that cuts deep because it has been used with such hatred by people whose ancestors came here in leg irons, (now there's an irony) or by visitors to our country such as the uninformed native New Zealander on Facebook who so colourfully abused Timana Tahu using terms such as 'abo' and 'boong'.

That's an example of one Aboriginal person attacking another because he agreed with what a racist white man said. He used the word 'abo' to empower that racist and devalue our people.

The word Aboriginal does put us in the same category as plants and animals etc because basically the words Aboriginal and Indigenous mean the same.

Think about how this word has also been used around the world to describe a country's original inhabitants. The Native American Nation, for example, who were treated as abominably as us by the invaders.

The term Indigenous has no more value to me than the term Aboriginal because it does not relate to us in a way that is specific to our worth.

We come from people who cherished the land and cared for it better than it will ever be cared for again.

We lived here for over 40,000 years and we

didn't need government-funded bodies, set up specifically to protect and save the land. We knew intuitively how to care for our land.

We also loved and cared for the Indigenous species that the Government is now in such a pickle about preserving (more irony).

And let's not forget Charles Darwin. Such a hero to the world, yet really nothing more than a twisted bigot who used his intelligence to denigrate native peoples, in particular us. He used the word Aboriginal in a derogatory way as well when he compared us to monkeys.

I was once attacked by a supposedly Aboriginal man because I used the word Koori. He said it didn't exist because the Aboriginal language did not contain the letter K.

I asked him if he knew how many Aboriginal languages there were and he said he didn't. In fact, he was shocked when I told him there had at one time been more than 500 different language groups on the east coast alone. So, whatever term we use, it should relate to all of us.

I don't have a solution to what we should be called, but I would like it to be something that relates to our culture and our relationship with the land.

It should be something that identifies us to the world as the unique and beautiful nation of people that we are.

Let's have a poll and see what others think.

JULIE KELLY
Armidale, NSW

Greed of money, no respect

I AM a Goorie woman and I am proud to say, a respected Elder. I recently attended a memorial for our people, where plaques with names and dates were placed on some unmarked graves.

It was an overwhelming experience, looking across to see my Elders standing with pride and joy.

But I was shocked to see a young woman perform the welcome to country – not, I believe, in the language of our

tribe. I have sat and listened to my old fellow and my grandmother speak the lingo that we weren't taught to speak.

But the speech given by this young woman appeared to be in broken English and didn't sound like our lingo at all, as taught to our Elders.

As an Elder myself, I respect those who are older. Our old fellows would be turning over in their graves hearing the lingo being spoken like that.

Also, we should not have to

be paid to do these things or for such money to be shared only amongst a few.

We are a proud mob. Don't let the greed for money ruin our community.

Closing the Gap is going to be a long road and the money will eventually run out.

Be a true leader amongst our people. As the saying goes, money is the root of all evil.

ANONYMOUS
Sydney, NSW

Work set to start on Roebourne housing



WORK is about to start on an affordable housing project in the Pilbara town of Roebourne.

Visiting the 61-hectare site in Roebourne last month, West Australian Premier Colin Barnett, Housing Minister Bill Marmion and Regional Development Minister Brendon Grylls said work would start on stage one of the Ngarluma Aboriginal Sustainable Housing (NASH) Project.

Mr Barnett said the project had been initiated by the Ngarluma Aboriginal Corporation (NAC) to help ease housing pressure in the town and it had the potential to deliver 400 residential lots, four grouped housing sites and a commercial site on 61.84ha of land.

Stage one would contain 100 lots, of which 99 would be single residential lots and the remaining lot, a group housing site for 10 dwellings.

Housing Minister Bill Marmion said Roebourne had faced 'serious deficiencies in law and order,

community safety, health and education' and the NASH project was one of many to help address these issues. "The Department of Housing will contribute \$6 million for 50 lots in the development which will be used for social and Government officers' housing," Mr Marmion said.

"A further \$5 million from the State Government's Royalties for Regions fund will be contributed to this project, providing a total Government investment of \$11 million."

Mr Grylls said the NAC was contributing \$1.8 million to the project, and 50 lots would go to the organisation to help further their charitable aims.

"The NAC plans to use the proceeds to fund the second and subsequent stages of the NASH program, providing shared equity capital to allow Aboriginal people to move from rental accommodation to home ownership," he said.

"This is one of a suite of Royalties for Regions projects planned or under way in the Pilbara, designed to meet the increase in social needs brought on by rapid economic growth."



Australian Government

GOVERNOR-GENERAL'S INDIGENOUS STUDENT TEACHER SCHOLARSHIP PROGRAM 2011

The Department of Education, Employment and Workplace Relations (DEEWR) in conjunction with the Governor-General are offering a \$25 000 scholarship to one teacher education student from each state and territory.

Eight students each year will be offered the Governor-General's Indigenous Student Teacher Scholarship, for up to four years to assist with study costs.

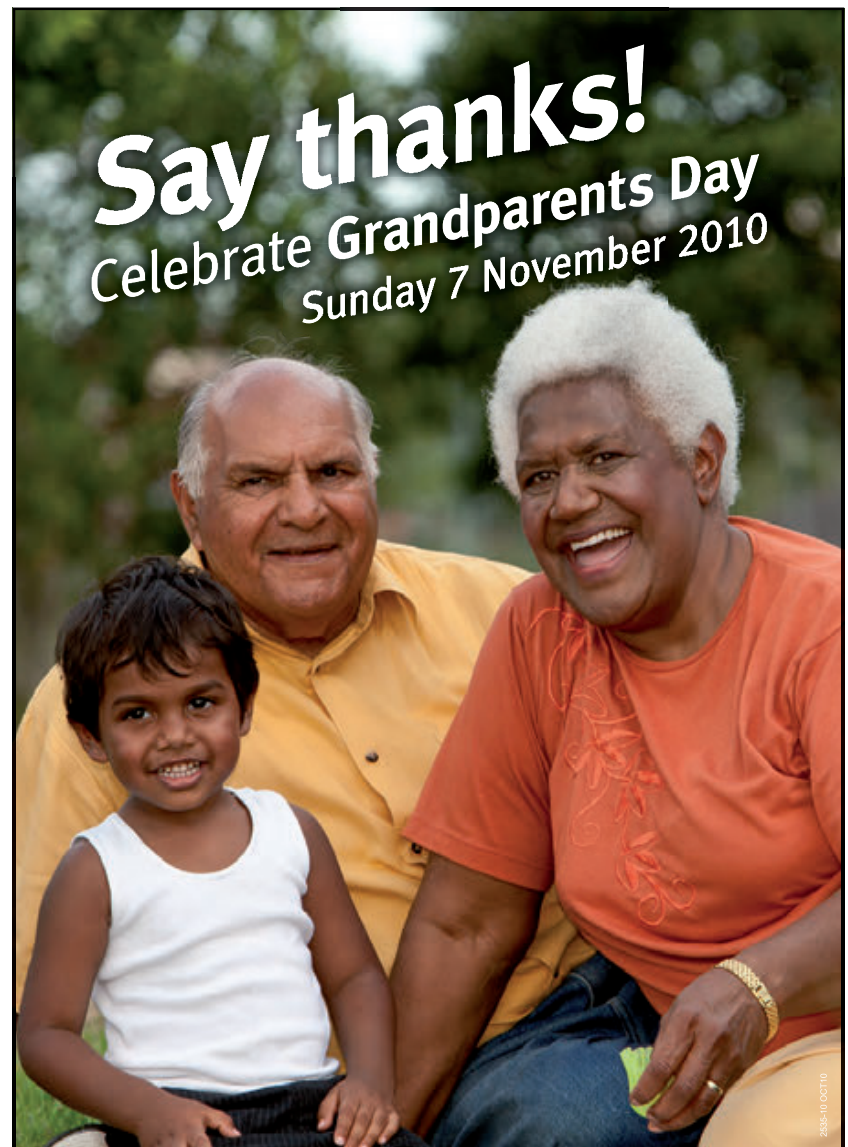
To be eligible for a scholarship, applicants must be an Indigenous Australian and undertake fulltime study in an undergraduate teaching degree.

The guidelines and application form for the scholarships are available at www.deewr.gov.au/Indigenous

Applications close 1 December 2010 (EST).

If you have any queries regarding the scholarships or application process, please direct them to GovGenScholarships@deewr.gov.au

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True pioneer mourned

TRIBUTES have flowed for Ngarrindjeri/Kaurna Elder and leader Uncle Garnett Wilson OAM, who was last week laid to rest at his birthplace of Raukkan in South Australia.

Premier Mike Rann and SA Commissioner for Aboriginal Engagement Klynton Wanganeen were amongst those who publicly paid their respects to a man they said was 'a true pioneer' who had left a lasting impression on the many organisations he chaired and represented.

Mr Wanganeen said he met Uncle Garnett in the 1970s when he worked under him in the Point Pearce Woolshed and had maintained a long association with him throughout his life.

"He was the first Aboriginal wool classer in South Australia and the first Aboriginal person in the state to receive a higher education qualification," Mr Wanganeen said.

"He was also the first

Chairperson of the Aboriginal Catholic Ministry. And he was an inaugural member and long-standing chair of the first Aboriginal land-holding body in Australia, the State's Aboriginal Lands Trust.

"In fact he chaired so many other committees – including the South Australian Aboriginal

the first baby delivered at the Point McLeay Hospital, Raukkan. At the age of 12 he suffered a serious injury which developed into a painful and permanent disability. Through tough family love, he turned away from bitterness and self-pity towards a life time of achievement and service.

on Kangaroo Island, where he started working with his father.

On 8 December 1966, Mr Wilson was appointed along with Tim Hughes, Natasha McNamara and John Millar as foundation members of the Aboriginal Lands Trust board. Mr Wilson was also a Deputy Chairman and State Chairman

United Nations to talk about a treaty for all Aboriginal peoples in Australia.

"On 26 January 1984, Mr Wilson was acknowledged with an Order of Australia for his services to Aboriginal welfare," Mr Rann said.

"He received a letter from former South Australian Premier David Tonkin offering him an MBE but, true to Mr Wilson's nature, he refused this award and was eventually persuaded to accept the OAM.

"Mr Wilson made an outstanding contribution to this State and lived a life that was extraordinary and remarkable.

"He was dedicated to advocating the rights and interests of Aboriginal people and

his passion and vision for the Raukkan community was inspirational.

"Widely respected for his strength of character, he warmed the hearts of all who knew him. He was considered a kind and gentle man who had time for all."



'(Mr Wilson) chaired so many committees – including the South Australian Aboriginal Heritage Committee – that he came to be known as 'The Chairman'.'

– Commissioner Klynton Wanganeen (pictured)

Heritage Committee – that he came to be known as 'The Chairman'."

Premier Rann expressed the condolences of the SA Government at Mr Wilson's passing.

Born Garnett Ian Wilson on 7 January 1928, Mr Wilson was

Mr Wilson served in the wool industry for 28 years. He was recently inducted into the Hall of Fame for his contributions to the shearing industry and the role he served as a wool classer.

Much of his service and work in this industry was performed

of the National Aboriginal Conference (NAC), the forerunner to the Aboriginal and Torres Strait Islander Commission (ATSIC) which was established in 1990.

It was while a member of the NAC that he became the first Aboriginal person to attend the



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B102837

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www.nationalcongress.com.au

Triple-A rating for trainees



SCHOOL kids in Cape York and other Queensland communities are achieving Certificates in Broadcasting before they finish Year 12, thanks to a media and training course hosted by Triple A Training out of Brisbane.

General Manager Tiga Bayles said the Media Pathways Training project had been running for six years.

"Cooktown, Western Cape College and Bamaga are all involved," he said.

The current group of students come from those communities as well as Wujal Wujal, south of Cooktown, and met in Cairns last week.

"We've formed a partnership with the local radio station Bumma Bipperra Media, so it's our northern training campus and people from communities come in to Cairns and they also get a trip down to Brisbane," Mr Bayles said.

"They do some fairly consolidated training. They get to go and visit the ABC and do some other fun things, like come to Tjapukai Aboriginal Cultural Park.

"They were in the studio this morning, on air with Seith Fourmile and they do interviews, digital editing and transfer of sound – all that sort of thing."

Information Communication Technology teacher from Western Cape Campus in Weipa Phillip Vanhesden said some of his group would achieve Certificate III in radio broadcasting by the end of their senior year.

"So our particular class had a range of students, all Grade 11, mostly girls but there is one boy in it, lucky him," he said.

"Next year they will be achieving Certificate III in Radio Broadcast and because of that, Triple A Training have funded and sponsored those students from Weipa College and Bamaga and Cooktown for this amazing one-week excursion.

"The excursion involves learning how to express themselves to be confident on their own, not their own way of doing things but in their own opinions even and confidence in presentation and learning



Teachers, staff, crew and students on the Cape York Media Pathways project excursion to Cairns.

how to just be proud of themselves as young people who have got something to say and knowing how to say it.

"So it's not just about certificates, it's about motivation and getting confident and getting rid of that shame factor.

"We're so proud of them, every single one of them has surpassed themselves in getting out of their shells and into the adult world of possible future careers."

Seisia-based Year 12 student Imagie Manas said it was good to be in Cairns for the course.

"I heard about it and I wanted to be in it," she said. "We have our own small radio station in school and we go there every Friday to just talk. It's good to be down here."

Imagie's Grade 11 friend Irie Bamaga agreed.

Interesting

"It's really interesting. I was nervous about leaving the other kids but now it's okay, I knew a couple of the kids from Weipa."

Patrick 'PJ' Nandy, in Grade 11 and from Wujal Wujal, is already doing his Certificate III.

"It's really good for me doing this course, because you get more talking and get the shameness out of you, so I'm really really enjoying it," he said.

"And this has been good, meeting people who are actually from the Cape region and doing the same program that we're doing, working in the radio stations.

"It's good to see them doing it."

Schemes aimed at justice for Koories



THE Victorian Government has announced \$4.5 million for four schemes aimed at reducing the over-representation of Koories in the criminal justice system.

At the 28th meeting of the Aboriginal Justice Forum in Morwell last week, Deputy Premier and Attorney-General Rob Hulls announced continued funding for the Local Justice Worker Program and Koori Offender Support and Mentoring Programs, and new funding for Frontline Youth Initiatives (Frontline) and Community Initiatives Program (CIP) grants.

The programs are funded under the Victorian Aboriginal Justice Agreement (AJA).

Mr Hulls said the programs had been delivered across Victoria, addressing early intervention and prevention, as well as reducing re-offending and further contact with the justice system – the two main focus areas for the AJA.

"With opportunities provided through Frontline and CIP, local communities have identified, developed and been able to deliver programs which aim to make a difference toward improving justice outcomes for Koories," he said.

The nine new Frontline grants are each worth up to \$100,000 over two years, and the five new CIP grants are each worth up to \$50,000 over one year.

Programs funded under the Frontline initiative engage Koori youth in socially positive and



ROB HULLS

physically healthy alternatives to offending, and those funded under CIP support one-off, community-based research programs that

respond to Koori justice issues.

"These programs can offer sporting, educational, vocational, cultural, arts-based or cultural-strengthening opportunities to reduce the risk of engaging in anti-social behaviour leading to contact with the justice system through offending or victimisation," Mr Hulls said.

Over the next three years, the Victorian Government will provide \$1.87 million towards the Koori Offender Support and Mentoring Program and more than \$2 million towards the Local Justice Worker Program.

"Through this funding the five mentoring programs, in Latrobe Valley, North West Melbourne, Shepparton, Mildura and Bairnsdale, will continue to assist Koories on community-based

orders by providing culturally appropriate supervised community work opportunities while offering opportunities for education and training," Mr Hulls said.

"This is complemented by the Government's Local Justice Worker Program which will continue to operate at 10 locations across Victoria to work closely with the Sheriff's Office to assist Koories repay their outstanding fines by ensuring there is adequate support and advice regarding the payment of fines and available options.

"Local justice workers also play a vital role in informing justice agencies about social factors contributing to offending behaviour and recommending ways of creating constructive alternatives."



The visiting IAGDP participants, who came from throughout Australia and are currently working in various Federal Government agencies. From left, Marlene Lang, Brenda Goldstrat, Wayne Polzin, Nanette Smith, Jess Bloomfield, Kylie Evans, Justin Ling, Tim Holt, Ty Taylor, Aurey Vasata, Shanaye Baxter, Brenda Hausia, Dallas Bishop, Veena Ramanna, Sheila Blanco, Rachael Richards, Anna Walters, Lloyd Duroux, Michelle Fisher, Julie Goode (IAGDP program manager), Kasey Cloudy, Jarrod Mahoney, Shontell Ketchell, Renee Woods, Frances Kaczmarek, Brett Price and Julia Kaczmarek.



SHONTELL KETCHELL expected to learn a lot when she visited the Australian Institute

of Aboriginal and Torres Strait Islander Studies (AIATSIS) in Canberra recently. But the young Cairns woman also experienced surprise and unexpected joy when presented with the chance to see a photograph of her great grandparents, who she had never seen before.

Shontell was part of a group of about 30 Indigenous people who visited the Institute – some for the first time – as part of the Indigenous Australian Government Development Program (IAGDP), which is co-ordinated through the Federal Department of Education, Employment and Workplace Relations (DEEWR).

The AIATSIS visit was part of the Yarn Up component of the year-long Indigenous development program and involved calling in to the Institute's Family History Unit (FHU).

Given some details about Shontell's family, audio-visual access officer Mikhala Harkins was able to access AIATSIS's family history database and discovered the photograph of Shontell's great grandparents

AIATSIS has happy role in program

taken at Old Mapoon in Queensland several decades ago. "This was the first time I had seen this photographs of my great grandparents," Shontell said.

"It was very emotional and I am grateful that AIATSIS was able to print copies of the photograph for me."

AIATSIS Principal Mr Russell Taylor said the Institute held the world's biggest collection of

Aboriginal history.

"For example, we hold more than 620,000 photographs in our library collection alone," Mr Taylor said, declaring it vitally important that the digitisation of AIATSIS's collection was completed to safeguard the cultural memory.

"Our collections are vast. We are often enabling family members to see photographs of other family members they have

never seen before – often didn't even know existed.

"In our Family History Unit, we are also able to help our people begin their journey to be re-united with their families and we are also involved in training many Indigenous people who work in Link Up or the other important services around Australia."

While co-ordinated through DEEWR, the IAGDP Program is

a partnership with ten other Australian Government agencies – the Australian Federal Police; Centrelink; the Department of Defence; the Department of Families, Housing, Community Services and Indigenous Affairs; the Department of Finance and Deregulation; the Department of Human Services; the Department of Infrastructure and Transport; the Department of Resources, Energy and Tourism; the Department of Regional Australia, Regional Development and Local Government; and the Department of Veterans Affairs.

The program aims to increase recruitment of Aboriginal and Torres Strait Islander people to the Australian Public Service, in line with a Federal Government target of 2.7 per cent of the workforce being Indigenous by 2015.

Most of the entrants will complete a Diploma in Government during the year-long program.

AIATSIS's Indigenous caucus held a barbecue gathering to enable the IAGDP group to meet Indigenous Staff working at the Institute. "It was great that we were able to meet them, and they meet us," said AIATSIS research fellow and Chair of Indigenous Caucus Valerie Cooms.

Government urged to get on with jobs



LABOR and the Coalition have called on local and state governments to help create jobs in Indigenous communities. A Senate estimates committee hearing

in Canberra on 22 October took evidence on the result of Federal Government Indigenous employment programs.

Liberal senator Marise Payne told the hearing she was aware of a large accounting firm which recently undertook a jobs and economic development audit in a north Queensland Indigenous community.

"The most resistant body in the community was the council," Senator Payne

said. "They said: 'We don't want anyone doing that sort of thing here – we will look after it'. That's the sort of challenge and attitude which is counter-productive."

Indigenous Employment Minister Mark Arbib said he was aware of problems in dealing with councils, but he understood the councils' national peak body planned to focus on the issue in 2011.

"We've got to be doing more in the regions," he said. "Local councils in particular can lift their game."

"It's the connections and the transitions where we run into problems – that's where we need more co-ordination between the departments and the programs

we are running but also with the state governments."

The committee heard evidence that some councils did not want economic development because it put short-term pressure on their budgets, forcing them to build new roads and other infrastructure without extra revenue to pay for them.

The hearing was also given an update on the phasing out of the Community Development Employment Program (CDEP) in regional areas and the transfer of people to the mainstream Job Services Australia (JSA) program. The move, which began in July 2009, was criticised by many Indigenous leaders.

But Department of Families, Housing, Community Services and Indigenous Affairs Deputy Secretary Andrew Tongue told the hearing CDEP had become a 'destination itself' rather than a way of getting people into jobs.

The inquiry heard that of the 8169 Indigenous job-seekers that had come into the JSA system in remote areas, 2435 had been placed in 13-week positions and 893 in 26-week positions.

The figures were comparable to those in the JSA system overall.

"We are getting placements for people, and they then seem to be sticking," Mr Tongue said. – AAP

FRC report tabled



AN increasing number of people being referred to the Family Responsibilities Commission in Cape York communities are placing strains on services, according to the Commission's

annual report.

To tackle this, monthly workshops are being held with service providers in the four communities of Aurukun, Coen, Hope Vale and Mossman Gorge to identify and address service gaps.

The annual report, along with the Commission's eighth quarterly report for the period April to June in 2010, were tabled in Queensland Parliament last week.

Aboriginal and Torres Strait Islander Partnerships Minister Desley Boyle said the annual report showed that 1542 conferences between the Commission and residents had been held in the past 12 months.

Those conferences encouraged personal responsibility, school attendance and being a good tenant.

The report said the Commission also referred 583 people to support services, and entered into 216 family responsibility agreements.

Ms Boyle said regular reporting was identifying issues early, and the monthly meetings of agencies and service providers was putting solutions in place that were tailored to fit local needs.

"We know there is no silver bullet to closing the gap, but developing new and targeted supports and programs through



DESLEY BOYLE

this four-year trial is helping individuals and families make the changes they need to get on and up," Ms Boyle said.

Federal Indigenous Affairs Minister Jenny Macklin said the quarterly report showed that 321 people were on conditional income management at 30 June 2010.



JENNY MACKLIN

"We are determined to improve parental responsibility, combat welfare dependence and ensure welfare is spent in the best interests of children," she said.

"Commissioners reported that there are increasing numbers of clients requesting conditional income management to ensure bills are paid and children are fed.

"Some clients are asking to be put on conditional income management rather than voluntary income management due to pressures from family."

Family Responsibilities Commissioner David Glasgow, in the annual report, said that although there was frustration in some quarters about the rate of change, there was a growing understanding that change must take place.

He also praised the dedication of the Commissioners from each of the four trial communities.

"Across the communities, I believe there is wide acknowledgement that we listen carefully to the difficulties faced by people and that we are fair in how we reach our decisions," he wrote.

"There is frustration with the momentum of change and degrees of commitment by some, but there is also growing community understanding that change must occur and each community member has a role to play.

"The success of the Commission to date can, in large part, be attributed to these women and men who each day live their lives in the communities in which they have made recommendations and decisions about their friends, family and neighbours."

The FRC is a key plank of the Cape York Welfare Reform trial, which aims to restore social norms and increase parental responsibility in the four trial communities.

The trial is a partnership between the Australian and Queensland Governments, the four communities and the Cape York Institute for Policy and Leadership.



Australian Government

Consultation workshops: Indigenous Economic Development Strategy

The Australian Government wants to hear from Aboriginal and Torres Strait Islander people and other interested individuals or groups on the priorities for Indigenous economic development, as identified in the draft *Indigenous Economic Development Strategy 2010-2018*.

The Strategy aims to increase the wellbeing of Indigenous Australians by supporting greater economic participation and self-reliance. The Strategy will be used to guide and inform future policy directions in Indigenous economic development.

Consultation workshops will be held in the following locations:

ACT	Canberra
VIC	Melbourne and Shepparton
QLD	Brisbane, Cairns, Townsville and Mt Isa
NSW	Sydney central, Sydney (Blacktown), Dubbo and Coffs Harbour
SA	Adelaide and Port Lincoln
WA	Perth, Broome and Karratha
TAS	Launceston
NT	Darwin, Alice Springs and Nhulunbuy

You are invited to attend a session if you have an interest in:

- education and training for Indigenous Australians
- increasing Indigenous participation in the economy through jobs
- Indigenous business and enterprise
- supporting individuals and communities to achieve financial security
- creating the incentives and environment for full Indigenous economic participation
- any other issues you think are important for Indigenous economic development.

More details, including times and dates, will be advertised on www.indigenous.gov.au as they are confirmed.

The feedback received from these public consultations and written submissions will shape the Government's final strategy.

To register, email ieds@fahcsia.gov.au or call 1802 102.

More information on the Strategy and how you can make a written submission is available at www.indigenous.gov.au under 'In the News.' Submissions now close on Friday 17 December 2010.

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Love books boost

By MAHALA STROHFELDT



LOOKING for love in all the wrong places? Chances are if you are an Aboriginal woman who's ever lamented the lack of good – and single – black men in this country, you're not alone.

Ms Koori Love – aka Meggan Grose – has been garnering a following among young, single Aboriginal women – and the men who love them – through her fortnightly columns in *The Koori Mail* for the past five years.

Her musings on love, marriage, Aaron Pederson, children, Aaron Pederson and everything in between has caught the attention of women across the country wondering when their black knight in shining armour will come knocking at their door.

Meggan/Ms Koori Love says her columns are made up of the kind of conversations we have with our girlfriends – trading tips on relationships, love, family, and all the things that make up our daily lives.

Last week, she held a fundraiser in Sydney to raise funds to produce mini books of her *Koori Mail* columns.

Hosted by *Message Stick's* Miriam Corowa and Gamarada Men's Self Healing Program

facilitator Ken Zulumovski, a small but dedicated band of supporters turned up for a lively night of lucky door prizes, auctions and music, raising \$3000 towards the venture.

"I'm really pleased with how things went, the generosity of people just blew me away, we raised \$3000 and that will go a long way to publishing my booklets," said the guest of honour. "It's also good to know that people love reading the columns and they support me."

Ms Koori Love said she was particularly interested in developing content directed at young Aboriginal people, who she believed could benefit from some down-to-earth advice.

"It's given me the momentum to just keep doing what I do. My next event will be a book launch on Valentine's Day next year and I hope to also engage with young people, yarning up on love, relationships and negotiating what you want out of a healthy relationship," she said.

"This has grown very organically, it started out with a theme of looking for love, but has really transcended that now, and the unique thing about it is that it's from an Aboriginal woman's perspective."

For more information on Ms Koori Love go to www.mskoorilove.com.au



Ms Koori Love, aka Meggan Grose.



Tucky Cooley and Dina Saulo.



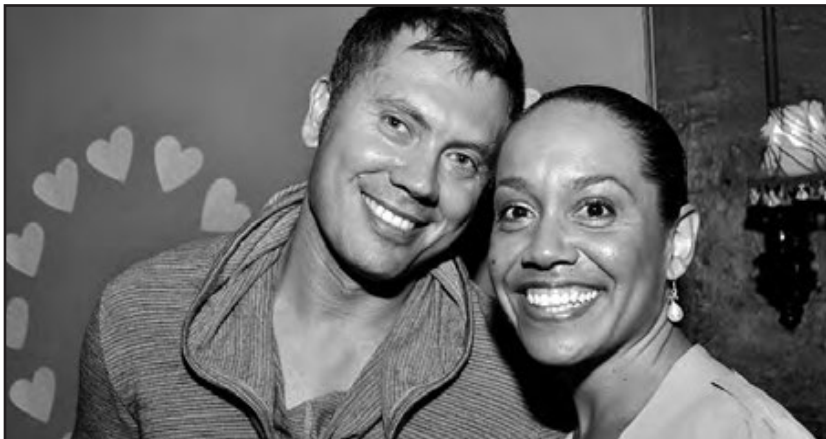
Shayne Warburton, Sanchita Dayal and Suzanna Perry.



Gabi Rosenstreich and Mish Sparks.



Mercedes Sarmini and Natasha Drew.



Miriam Corowa and Ken Zulumovski hosted the event.



Moo Baulch and Suzanna Perry.

Business showing leadership, research suggests



NEW research suggests that big business is showing leadership in developing strategies to increase Indigenous engagement in the Australian economy.

The research, carried out for the Business Council of Australia, is contained in a report: Common

Ground, Uncommon Results: Closing the Gap.

BCA chief executive Katie Lahey said BCA established an annual survey of its member business last year to identify, promote and share strategies.

This year's report showed that 40 companies now have Indigenous engagement initiatives compared to 28 surveyed last

year, and that 14 companies had completed Reconciliation Action Plans, as opposed to nine last year.

"One of the main challenges highlighted in the report is the need to better connect Indigenous Australians to employment opportunities," Ms Lahey said.

"There are valuable lessons here for policy makers in lifting the

quality of education and training outcomes, and improving the matching of employer needs with the skills/aspirations of potential candidates.

"The survey results show there is clearly scope for more companies to be involved, and the progress being made by those who are involved is often slow and challenging.

"But the strong common ground between business, the community and all sides of politics in our determination to close the gap is cause for real optimism, we believe."

The report is based on an analysis of information collected through an online survey prepared and conducted by KPMG in conjunction with the BCA.

Dhimurru 'best of best'



DHIMURRU
Aboriginal
Corporation in
Arnhem Land is
celebrating after
scoring a double
victory in Australia's Banksia
Environmental Awards.

Dhimurru, in partnership with Rio Tinto Alcan Gove and CSIRO, took out the '2010 Indigenous Award –Caring for Country' and the '2010 Origin Gold Banksia Award' at a ceremony held in Sydney. The gold winner is chosen from amongst the 10 category winners and takes the accolade 'best of the best'.

The awards were in recognition of Dhimurru's Yellow Crazy Ant Management Project.

"The yellow crazy ant, one of the world's worst ant pests, is found within Arnhem Land in the Northern Territory. The ants form super colonies making them a serious threat to agriculture and to the natural environment," CSIRO ecologist Ben Hoffmann said.

For the past five years, Dhimurru and its project partners have been waging a war against the ant, with outstanding success.

Yellow crazy ant has now been declared eradicated from 21 sites covering 246 hectares. This is twice as many eradications covering five times more area than all ant eradications published globally in the past 100 years.

Ecological monitoring has recorded full recovery at 17 sites



At the Banksia awards, from left, Balupalu Yunupingu, of Dhimurru, CSIRO's John Edgar and Ben Hoffmann, Rio Tinto's Paul Dewar and Faye Lawton, Dhimurru's Steve Roeger and Daryl Lacey, and Robert Davies, of Rio Tinto.

within 12 months following treatment.

"These ants have the capacity to spread from Broome in Western Australia across to Queensland. We have a responsibility to attack this problem as urgently as we can before they get the opportunity to

spread," said Dhimurru senior ranger Daryl Lacey.

Dhimurru has acknowledged the support shown for the program from key players including Rio Tinto Alcan Gove, CSIRO, traditional land owners, the Northern Territory Government, the Commonwealth

Government, Conservation Volunteers Australia, the Indigenous Land Corporation, and the Aboriginal Benefits Account.

"This project has been a great example of what can be achieved when we work in partnerships together at a community level," Dhimurru

Executive Officer Steve Roeger said. "Everyone involved should be proud of the recognition we have received through the Banksia Awards 2010."

The Yellow Crazy Ant Project also won Dhimurru the inaugural Caring for Country title at the 2010 NAIDOC Awards.



Office of the Registrar of Indigenous Corporations

AGMs and 2009–10 reporting ... time is running out

AGMs: Aboriginal and Torres Strait Islander corporations registered under the *Corporations (Aboriginal and Torres Strait Islander) Act 2006* (CATSI Act) must hold an annual general meeting before the end of November each year.

Lodging reports: time is running out for lodging 2009–10 reports. All corporations must lodge their 2009–10 reports with the Registrar under the CATSI Act according to their registered size and income. ORIC recently wrote to all corporations advising them of their current registered size and 2009–10 reporting requirements. Contact ORIC if you need to check what your corporation's reporting requirements are.

Lodge online: there's a quick and safe way to lodge your 2009–10 reports—lodge online! It's easy and it saves you time. Go to <https://online.oric.gov.au>.

Don't be late: this year, the Registrar's compliance campaign is focusing on medium and large corporations that do not lodge reports on time. Large and medium corporations that fail to lodge their 2009–10 reports by 31 December 2010 could face prosecution, along with secretaries of large corporations. Under the CATSI Act the maximum penalties for each report not lodged are \$13 750 for corporations and \$550 for secretaries.

If you need help with reports or an exemption contact the Office of the Registrar of Indigenous Corporations.

Freecall: 1800 622 431 (not free from mobiles)

Email: info@oric.gov.au

Website: www.oric.gov.au

Fax: 02 6281 2739

Send to: PO Box 2029, Woden ACT 2606

10 0008



Planning

Heritage Council
of New South Wales

Funding now available for heritage projects

NSW Heritage Grants and Hunter Region Heritage Grants assist owners and managers of state significant heritage items, Aboriginal heritage, local government and communities in NSW to care for their heritage

2011-2013 NSW Heritage Grants program

NSW Heritage Grants aims to improve the physical condition of NSW heritage items, assist communities to care for their heritage and supports local government in its role as manager of the majority of heritage items in NSW

Applications are now invited for

- **Works projects** for conservation, maintenance and adaptive reuse of State Heritage Register and state significant heritage items. Minimum projects \$25,000, maximum funding \$75,000. **Closing date 3 December 2010**
- **Works projects for residential and commercial properties** for conservation, maintenance and adaptive reuse of State Heritage Register and state significant heritage items. Minimum projects \$25,000, maximum funding \$75,000. **Closing date 3 December 2010**
- **On-ground interpretation projects** up to \$20,000 for state significant heritage tourism projects for signage etc. **Closing date 3 December 2010**
- **Community strategic products and services** up to \$60,000 for the delivery of state significant or state-wide heritage products and services. **Closing date 3 December 2010**
- **Conservation management documents** up to \$5,000 for the preparation of a range of heritage management documents and reports to assist the management of State Heritage Register and state significant heritage items. **Closing date 3 December 2010**
- **Local government heritage management** funding for heritage advisors; local heritage funds; heritage planning studies; and local government heritage projects for councils across NSW. **Closing date 10 February 2011**

Applications are also invited throughout the year for

- **Aboriginal heritage projects** funding up to \$75,000 for a range of cultural heritage projects
- **Historical research and local archive projects** up to \$5,000 per project
- **Special program** funding up to \$10,000 for special, urgent or emergency projects for State Heritage Register and state significant heritage items

2011-2013 Hunter Region Heritage Grants program

Hunter Region Heritage Grants aims to improve the physical condition of Hunter Region heritage items and to assist communities to care for their heritage

Applications are now invited for

- **Hunter Region Works projects** for conservation, maintenance and adaptive reuse of State Heritage Register and state significant heritage items. Minimum projects \$50,000, maximum funding \$200,000. **Closing date 3 December 2010**
- **Hunter Region Works projects for local government heritage assets** for conservation, maintenance and adaptive reuse of State Heritage Register, state significant and locally significant heritage items. Minimum projects \$50,000, maximum funding \$200,000. **Closing date 3 December 2010**

Full details and project applications at www.heritage.nsw.gov.au/funding

Enquires to Victoria Throp on 9873 8577, or email victoria.throp@planning.nsw.gov.au or Heritage Branch, Locked Bag 5020, Parramatta 2124

NSW Heritage Grants & Hunter Region Heritage Grants - caring for our heritage
Initiatives of the New South Wales Government

806613v3



Human Services
Community Services

Request for tenders

Community Builders fixed term - 2011 funding

Are you a local council or an incorporated not-for-profit community organisation who wishes to strengthen your community through a specific project?

The Community Builders program, administered by Community Services, provides funding for fixed term projects that meet regional Community Builders priorities and build capacity and improve social and community infrastructure.

Funding is available for the following areas: Hunter, Central Coast, Southern NSW, Metro West, Northern NSW and Metro South West.

To find out more information visit:

www.communitybuilders.nsw.gov.au/funding.html or call the Senior Regional Strategies Officer – Funded Programs, in your area:

Hunter, Central Coast	4985 1429
Southern NSW, Metro South West	4222 8444
Metro West	9354 1645
Northern NSW	6683 5617

Applications must be submitted online by midnight, Wednesday 8 December 2010

797542v2



Government of South Australia

Department of Environment
and Natural Resources

Secure a greener vision for South Australia

Secure a greener vision for South Australia

Apply to become a member for one of the following Natural Resources Management (NRM) boards and make a real difference to your local environment:

- Adelaide and Mount Lofty Ranges
- Alinytjara Wilurara
- Eyre Peninsula
- Kangaroo Island
- Northern and Yorke
- South Australian Arid Lands
- South Australian Murray Darling Basin
- South East

There are eight regional NRM boards, which were established in December 2004 under the *Natural Resources Management Act 2004*. Each NRM board has up to nine members, including a Presiding Member and is responsible for preparing and implementing a regional natural resources management plan for their region.

Approximately three to four days per month is required for service on a board and sessional fees are paid for NRM board meetings and approved NRM board activities. More than one position on each board is available. Successful applicants will be appointed for a two or three year term which will commence in April 2011.

It is preferable for members to live in the relevant region and be engaged in an activity related to the management of the land. In addition, board members should have a range of skills, knowledge and practical experience in preferably more than one of the following areas:

- Community affairs at the regional level
- Primary production or pastoral land management
- Soil conservation and land management
- Conservation and biodiversity management
- Water resources management
- Local government or local government administration
- Urban or regional planning
- Aboriginal interest in the land and water, and Aboriginal heritage
- Pest animal and plant control
- Natural and social science
- Business administration
- Coast, estuarine and marine management, fisheries or aquaculture

In addition, the Minister for Environment and Conservation considers that additional skills and expertise are preferable in the Alinytjara Wilurara NRM region. The additional skills and expertise sought relate to desert ecology, mining and remote area tourism.

The State Government is committed to increasing the number of women on its boards and committees and policies relating to gender balance, cultural diversity and representation of Aboriginal Australians will be adhered to in the selection process.

Application forms can be downloaded from the following website <http://www.environment.sa.gov.au/deh/vacancies/nrm-boards.html>, or by contacting Mica Balela, Department of Environment and Natural Resources on (08) 8463 6860 or via email at mica.balela@sa.gov.au. Applications close at 5.00pm on Friday, 19 November 2010.

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www.environment.sa.gov.au

Indigenous voices unite for harmony

By MAHALA STROHFELDT



ABORIGINAL country music legend Roger Knox knows all too well the healing power of

song. As an angry young man who left home early, he admits he was full of loathing and hatred for the world and all it stood for in those difficult early days.

And then something came along that changed all that.

Along with some other important life lessons, the discovery of music was part of a healing that started many decades ago.

And now Knox is leading a group of Indigenous people in a weekly choir, and hopes some day to realise his dream of having a space of their own.

"I left home with some crazy ideas about people, I had a lot of hate and contempt, but through music I found some really decent and sincere people," he told *The Koori Mail*.

For Mental Health Week from 10-17 October, the Warwick-based choir group joined with others from around the state including Brisbane, Ipswich, Toowoomba and the Gold Coast through Voices United for Harmony.

The group performed a variety of songs in Brisbane including the iconic *I am, you are Australian* led by Knox.

"At the centre of it is good community well-being and bringing people together," he said. "A lot of people wanted to take part but they were a bit shy. Everyone is welcome, even if they want to come and listen and not take part."

"People come to us with chronic illness and it really gives them a good clear mind to thinking and working together. It's all about social and emotional well-being."

The singer said the aim was to bring people together – the group varies from ages 17-50 – through a cultural activity as important as any other.

"I believe that singing has always been a strong part of our culture," he said.

"In the beginning it was all about learning and coming together, dancing and talking, that gathering of people."

"I believe that music is a form of drawing people together and Aboriginal people have always operated by spirit. Once you sing, you feel so good afterwards."



Roger Knox performing.

"I can see how people have been uplifted, from supporting each other and coming together with warmth and harmony."

Knox said there were many benefits to be had from singing

seen what it can do.

"We have people who have sickness and it's really hard when they're not feeling too well, but music is a form of healing."

Voices United for Harmony is a project aimed at improving Indigenous mental and physical health. Jointly managed by the Queensland Aboriginal and Islander Health Council (QAIHC) and Griffith University, five choirs have now been established with the support of local

Aboriginal medical services. The project aims to evaluate the benefits of singing on health and well-being and explore ways of increasing social and emotional well-being, prevent mental illness and reduce social exclusion.

'Song is as important as language, it is a part of our culture and well-being, it is another form of healing for Aboriginal people'

together, as well as important cultural connections.

"Song is as important as language, it is a part of our culture and well-being, it is another form of healing for Aboriginal people," he said.

"I've travelled all over the world with music, and I've

New CEO for Armidale land council



Council in northern New South Wales has a new chief executive officer.

Land council chairman Ken Froome said Annette McCarthy had been appointed to the position.

Mr Froome said Ms McCarthy brought a great deal of experience and expertise to the position, which he said would be a valuable asset to a council which was poised to move forward in new directions.

"Ms McCarthy has worked in many capacities with the local Aboriginal community over many years," Mr Froome said.

"She has a great depth of understanding of the unique cultural requirements of our community and coupled with this, her professional expertise and experience will be used by the board to establish the Armidale Local Aboriginal Council as a truly viable and dynamic organisation."

Mr Froome said the land council would operate from the Pat Dixon Medical Centre in Armidale on an interim basis until more appropriate accommodation could be found.

Prison-aid service works from Dubbo

By MARGARET SMITH



THE Aboriginal Legal Service (NSW/ACT) Ltd office in Dubbo may be in the same small

building it has occupied for years, but it is going through something of a staff renaissance.

The service has just appointed two new office staff, Wanita Gibbs and Karla Bamblett, and a new field officer, Kaine Ashby.

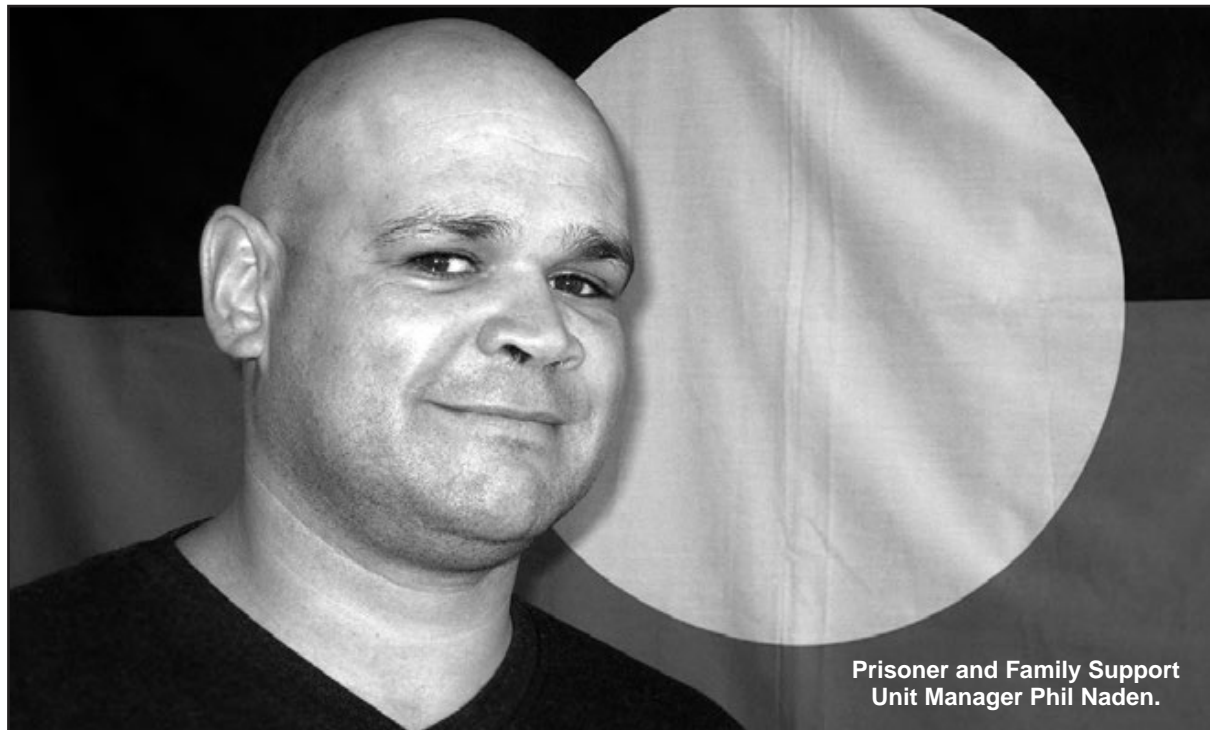
The other change has been the siting of the Prisoner and Family Support Unit (PSU) for the whole state in Dubbo, under the management of Phil Naden and with improved resources.

Mr Naden said there were now five PSU field officers working throughout NSW – at Grafton, Bathurst, Canberra, Redfern and Parramatta. The officers aim to provide support while inmates are inside, to ensure inmates are accessing rehabilitation programs, to help families cope with loved ones inside, and to assist inmates when they're released.

"The PSU was initially recommended by the Safe Watch Committee set up as part of the Royal Commission into Aboriginal Deaths in Custody in 1991," Mr Naden told *The Koori Mail*.

"But now with these new positions, we're filling the gap and assisting communities and inmates, male and female, in pre- and post-release issues. We also work closely with government and other agencies to achieve these outcomes."

But Mr Naden said the workload



Prisoner and Family Support Unit Manager Phil Naden.

was heavy, with each officer responsible for at least six jails in their area.

"Reduction in recidivism is our main aim," Mr Naden said.

"We do intense case management by reviewing an inmate's needs and then assisting with that specific need.

"This might include sorting out future housing, health or employment issues, or working on a plan to meet an inmate's personal goals.

"You can definitely see a change in people as a result of our intervention."

The state of mind of families

who have relatives in jail is also a concern for the PSU. The unit often takes calls from families who are distressed and worried about their loved ones. It can facilitate contact with inmates and try to address concerns.

"It's also about making inmates aware of possible achievements they can make on the outside in education and work areas. Just listening to them gaining their respect and trust is very important," Mr Naden said.

"It's about having an identity, because their identity can be stripped away when they're in jail," he added, admitting that his job

could be hard at times.

"But it can be rewarding to see what can be achieved, though some inmates can definitely challenge you."

Legal service staff in Dubbo have also been encouraged by a new NSW Government program to increase support for domestic violence victims. NSW Attorney-General John Hatzistergos was recently in Dubbo to announce changes to the program.

"If our clients have needs in that area, it would be good to tap into this money and make it available to rural areas for our programs," Mr Naden said.



Human Services
Housing NSW

Project Manager

Clerk Grade 9/10

Project Delivery, Assets Division

Head Office, Ashfield

Permanent Full-Time (2 positions)

Position No: 10/HNSW_1838

Total remuneration package valued up to \$108,318 per annum (Salary: \$89,076 pa - \$98,159 pa) includes employer's contribution to superannuation and annual leave loading.

Job Description:

The Assets Division is seeking experienced Project Managers with a background in Building/Engineering/Architecture or similar project management experience. The position is responsible for the delivery of multiple residential projects and related professional services in Housing NSW and to business partners within the Department of Human services such as the NSW Aboriginal Housing Office.

SELECTION CRITERIA:

1. Demonstrated project management competencies along with experience in delivering complex residential projects from inception to completion.
2. Proven resource management skills and experience working in a multi-skilled team environment, focussed on superior customer service.
3. Sound oral and written communication, influencing, negotiation and conflict resolution and interpersonal skills.
4. Proven ability to analyse complex information and provide advice to multiple levels of stakeholders.
5. Demonstrated experience in managing priorities to deliver multiple projects within strict deadlines in a high volume work environment.
6. Relevant tertiary qualifications or demonstrated equivalent technical experience in a relevant field such as Building/Engineering/Architecture or similar project management experience.
7. Current NSW Driver's Licence and the ability to travel within NSW.

Job Notes: Further information about these positions is available on-line and applicants must address the full selection criteria.

Enquiries: Ira Raicu on (02) 8753 8160

Information package and to apply on-line visit: www.housing.nsw.gov.au/About+Us/Careers

Closing Date: Friday 12 November 2010

APPLY ON-LINE

815466

Public Notice

CITY OF SYDNEY

Call for Nominations: City of Sydney Council Aboriginal and Torres Strait Islander Advisory Panel

City of Sydney is seeking nominations from community members to join the Aboriginal and Torres Strait Islander Advisory Panel. All Aboriginal and Torres Strait Islander community members who live, work or study in the City of Sydney Local Government Area can apply.

The panel will advise Council on all relevant issues concerning the Aboriginal and Torres Strait Islander communities with particular focus on the implementation of Sustainable Sydney 2030 and the Eora Journey.

Meetings will be held 4 times per year and the City will pay a fee for each meeting attended.

Applicants are requested to tell Council why they want to join the panel and what skills or knowledge they will bring to the task. Phone nominations are also available if required. Closing date is **15 December 2010**.

If you would like to nominate yourself or another community member please contact Hugh Nichols on 9265 9169 or the application form is available at

<http://www.cityofsydney.nsw.gov.au/Community/ServicesAndPrograms/AboriginalAndTorresStraitIslanders/Default.asp>

Send nominations to:

Aboriginal Community Development Officer

c/- Hugh Nichols

City of Sydney

PO Box 1591, Sydney NSW 2001

hnichols@cityofsydney.nsw.gov.au

cityofsydney.nsw.gov.au

General enquiries and after hours assistance

9265 9333 ■ council@cityofsydney.nsw.gov.au

city of villages

Hy-Tec Concrete & Quarries

Hy-Tec Concrete & Quarries (Hy-Tec) is currently undertaking an Environmental Assessment for the expansion of its approved sand quarry at Tinda Park, on the Putty Road, approximately 70 kilometres north of Windsor, NSW.

In recognition that community consultation with Aboriginal people will assist in the preparation of the assessment, Hy-Tec would like to invite Aboriginal stakeholder groups/individuals that have an interest in participating in the consultation process for this project to register their interest in writing to:

Darryl Thiedeke, Hy-Tec PO Box 6770 Silverwater NSW 181 or email to: darryl.thiedeke@hy-tec.com.au

**Registration by:
17th November 2010**

PUBLIC NOTICE

PROPOSED CATEGORISATION OF COMMUNITY LAND

Wyee Point Reserve Government Road Wyee Point

Lake Macquarie City Council has prepared a Draft Plan of Management and associated Masterplan for the land known as Wyee Point Reserve. The Plan of Management will include all the public land located at Wyee Point peninsula. Council is considering whether part or all of the land is an area of cultural significance under section 36(4) of the Local Government Act 1993 (as amended).

Any Aboriginal person traditionally associated with the area in which the Wyee Point Reserve is situated may make a submission to Council on the cultural significance of the land. The categorisation will assist Council in the management of the land.

The draft plans will be on public exhibition from Monday 1 November 2010, with submissions received by Council until Friday 17 December 2010. The draft plans will be available for viewing at:

- 1) Council's Customer Service Centre, Main Road, Speers Point;
- 2) Council libraries at Morisset and Speers Point during normal opening hours;
- 3) Council's web site at www.lakemac.com.au, go to 'About Council', under 'Reports, Plans and Publications';
- 4) Wyee Point RFS Brigade, Government Road Wyee Point.

Enquiries: Steven Cowen on 4921 0139.

Send submissions to:

The General Manager
Lake Macquarie City Council
Box 1906
Hunter Region Mail Centre
NSW 2310

or email to: council@lakemac.nsw.gov.au



Human Services
NSW Aboriginal Housing Office

NSW ABORIGINAL HOUSING OFFICE

Request for Tender
Document No. 2010/PSD/001

The NSW Aboriginal Housing Office (AHO) is inviting tenders from companies interested in improving service delivery for Aboriginal communities.

The AHO is embarking on a program of reform called the *Build and Grow Aboriginal Community Housing Strategy* to meet the future housing needs of Aboriginal people. Part of this program of reform involves the provision of capacity building and business development assistance to strengthen the Aboriginal Community Housing Sector.

The AHO is seeking to establish a panel of development and capacity building consultants from which the AHO can engage individual consultants to deliver assistance to Aboriginal Community Housing Providers.

The role of the consultants will be to identify constraints on business improvements and work with the provider to develop plans, process and strategies to address these constraints.

For full details refer to <https://tenders.nsw.gov.au>

Briefing sessions will be held on Wednesday 17 November 2010. Attendance at the briefing sessions is mandatory for those intending to submit a tender.

To register your interest in a briefing session or for further inquiries please contact Remy Tenedora, Policy and Strategic Development Branch at the AHO on 02 8836 9472 or remy.tenedora@aho.nsw.gov.au

Tenders close 9.30am on 1 December 2010

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NILS scheme support urged



COMMUNITY organisations throughout Queensland are calling for the State Government to continue extending the No Interest Loan Scheme (NILS) across the state.

NILS gives people on low incomes access to affordable credit for the purchase of essential goods and services, offering an alternative to high-cost fringe lending. Until recently, access to NILS was largely restricted to Brisbane. The State Government-

funded NILS Expansion Project has funded the development, support and expansion of NILS programs across Queensland.

Established in 2008, the three-way partnership between Good Shepherd Youth and Family Services, National Australia Bank (NAB) and the Qld Government has seen the number of NILS programs in Queensland increase from nine to 25.

With an established \$15 million commitment from the National Australia Bank so far, community organisations

say further opportunities exist for communities in Queensland to establish NILS programs. But the missing link is the Government's continued funding.

Value

Indigenous Consumer Assistance Network (ICAN) CEO Aaron Davis said he recognised the value of the positions funded by the Qld Government, as an aid to developing ICAN's own NILS program in remote Indigenous communities.

"Overcoming the logistical challenges of establishing

NILS in remote Indigenous communities wouldn't be possible without the guidance and support of the NILS Expansion Project," Mr Davis said.

"The supply of essential household items, including fridges, washing machines and generators can have huge impacts on people's health.

"If the Government is serious about closing the gap, projects like the NILS Expansion Project need to continue, so other disadvantaged communities can reap the benefits."



The plaque unveiling ceremony in Kempsey, northern NSW.

Kempsey 'lost' not forgotten



ABORIGINAL graves at the East Kempsey Cemetery may have been lost for many years, but they will never be forgotten.

In 2006 the Kempsey Shire Council and Aboriginal community began working on a project to restore an area of the cemetery despite there being no formal records of those who were buried there. But using radar to penetrate the ground, and the knowledge of local Aboriginal people, more than 80 graves were identified.

In May last year, the second phase of the project, named Barrunbatayi, began. It involved the creation of a landscaped area, a memorial wall, a large wooden

cross and a rainbow serpent pathway.

The project culminated on 15 October with the unveiling of individual bronze memorial plaques naming those who had been identified by the Aboriginal community. The Kempsey Shire Council, the Heritage Council of NSW and the local Aboriginal community took part in the ceremony.

Respect

Council Community Relations Manager Jo McGoldrick said the plaque unveiling was a further step in showing respect to the Aboriginal history of the Macleay Valley.

She said the Aboriginal community had embraced the creation of Barrunbatayi, and had expressed a desire to identify those loved

ones who remained unknown.

"As a result, over recent months council undertook significant consultation with the community," she said.

"Following consultations, with the assistance of the Heritage Council of NSW, individual bronze plaques with the names of those loved ones identified were added to the 'Lost but not Forgotten' memorial."

The unveiling of the plaques was overseen by Kempsey Mayor John Bowell, members of the Heritage Council, and Aboriginal Elders Norman Laing and Danny Chapman.

Anyone wanting further information about the project can contact Jennifer Colling at Council on (02) 6566 3200 or email ksc@kempsey.nsw.gov.au



Indigenous Grants Advisory Committee members, from left, Ralph Saunders, Robyn Regattieri, Dean Hodgson and Lloyd Wyles at the Cairns conference.



Review chief Neville Stevens addresses the AICA conference.



NITV's Tanya Denning and Susan Moylan Coombes in Cairns.

AICA focus on media issues

By MAHALA STROHFELDT



THE Australian Indigenous Communication Association (AICA) annual conference and annual general meeting in Cairns, north Queensland, attracted a variety of Indigenous media across all sectors to talk about the issues most affecting them.

The remote radio sector was again represented, along with regional, rural and metropolitan radio and television sectors. The *Torres News* and *The Koori Mail* made up the Indigenous print sector.

This year the hot topic focused on the national review into Indigenous media by the former senior communications bureaucrat Neville Stevens, who spoke about the Federal Government review of its investment in the sector.

Mr Stevens has been holding meetings with media outlets funded by the Government including NITV, Imparja Television, Indigenous Community Television, five capital city and 22 regional community radio stations, eight remote Indigenous media organisations and 71 remote Indigenous broadcasting services.

He said he would like to see more Indigenous media undergoing mainstream media training so they could 'come back as more rounded professionals'.

"There are a number of things we need to look at in this review. One of them is whether the funding comes from the communications portfolio and not the arts portfolio," he said.

"We will also be looking at whether we have one peak body compared to many different peak bodies. The main question here is how do we best serve the Indigenous sector."

A remote CDEP scheme to get trainee broadcasters experienced in the sector, but with no further capacity to employ them over and above CDEP wages once their training is done, was a common issue among remote broadcasters.

Others called for greater recognition of the Indigenous media sector in the public policy framework.



Djarragun College Torres Strait Islander dancers performed at the conference.

Some remote media organisations told Mr Stevens of the financial hardships and limited resources faced, but said they continued to work in the sector for the betterment of their communities.

AICA Chairman Jim Remedio said he believed the conference went well, with some important discussions on the complexities and challenges of the Indigenous media sector.

Discussion

"There was plenty of discussion about the review. Neville Stevens has been traveling for two months all across the country so he was already pretty well informed of the issues," he said.

"I think that what most people in Indigenous media are hoping for is for better services, helping to close the gap in services.

"There are large sections of our country that still don't have Indigenous radio. There's been too much attention paid to NITV and ICTV and not enough on radio services. We need to focus on putting in some good radio services into large pockets of the country like Wilcannia and Dubbo."

Mr Remedio said a basic Indigenous radio service was central to people in Indigenous communities, and that all of Australia should have access to this.

"At the end of the day we don't know what direction this review will take. The reporting deadline is 31 December, but I suspect it will be well into 2011 or even into 2012/13 before we see any real changes. This is a long-term thing," he said.

Mr Remedio said one of the main outcomes of the conference was the need for AICA to have a designated youth position.

"We'll be forming a youth council to represent our youth sector. That's one of the main things that has been raised and we'll be working on getting a youth officer position into AICA," he said.

"We would like Mr Stevens to look at Indigenous youth radio as a way of closing the gap. Aboriginal youth need their own voice and AICA wants to support this youth initiative."

The reporting deadline is scheduled for 31 December.

"I think there'll be winners and losers out of this and some disappointment," Mr Remedio said.



Batchelor Institute's Linda McCaffery with *Torres News* reporter Valma Gara.



Linda and Ashley Saltner from 4K1G in Townsville.



Djarragun College Torres Strait Islander dancers.



St Michael's Archangels players tackle Rasmussen State forward Jarrod Jeffery.



A kup-murri was served, and proved popular with young and old alike.

Kids meet challenge

Story and photos by Townsville correspondent ALF WILSON



MORE than 150 mainland students aged ten to 12 caught the ferry to Palm Island, north Queensland, for a cultural and sporting carnival aimed at building relationships and sharing cultures. The focus of the second annual Obe Geia Junior Challenge – the North Queensland Cowboys' junior rugby league and cultural carnival – was on fun, fitness, participation and harmony and, while teams played well, winning was not the most important thing.

Obe Geia was the first Palm Islander to play for the NRL's North Qld Cowboys. He played two A-grade matches during the 2008 season.

The Koori Mail happened to be on the ferry and found the visiting kids, most of whom had not been to Palm Island, eager to meet the students there.

They were welcomed to country by traditional owner Allan Palm Island, and the young Bwgcolman school dancers performed to applause.

Obe Geia's grandmother, Elder Peena Geia, gave a moving speech.

"The colour of our skin doesn't matter

as we are all one people with the same God and our blood is the same colour," she said.

"There were a lot of prayers for travelling mercies as it was raining and the seas rough.

"We are all here together today and it is what is in your heart and not what colour you are."

Participants enjoyed morning tea and a kup-murri lunch to showcase traditional island fare.

Program

The carnival has been developed and co-ordinated with teams of 15 players aged 10-12, with support from the NRL All Stars community program and the Department of Communities – Sport and Recreation Services, as well as event partners PCYC Palm Island, QRL, ARL, Education Qld, Catholic Education and Palm Island Council. The participating teams represented Townsville schools Heatley State, Marian, Rasmussen State, Kelso State, Good Shepherd Catholic Community School, St Joseph's Catholic School and Vincent State School. Bwgcolman Community School and St Michael's Catholic School represented Palm Island and the 10th team was from Magnetic Island State School.

The event has grown from six teams in 2009, and Cowboys Community Relations Manager Fiona Pelling was thrilled with the response.

"We're delighted to again have the support of the Townsville school communities, the community of Palm Island and our event partners to hold the Obe Geia Challenge for our second year," she said.

"From the feedback we've received, last year's event was an extremely positive experience for everyone involved and we're seeing more parents and spectators interested in coming along, some of whom will be visiting Palm for the first time.

"Our goal is certainly to host a successful annual rugby league carnival, but also to continue to build the relationships between the communities and reinforce the healthy lifestyle messages that the Cowboys community programs are built on."

Not all the carnival players were boys; a handful of girls also competed, including 11-year-old Joyce Tapp who played for the Palm Island St Michael's Archangels.

The teams were split into two pools, and St Joseph's beat Heatley 4-0 in the final.



Obe Geia Jnr, after whom the carnival is named, with his grandmother Peena Geia.



St Michael's School Archangels player Joyce Tapp in a break from play.



Palm Island's Bwgcolman dancers invited footballers to join them for a dance.



Auntie Barbara Nicholson accepts Roy 'Dootch' Kennedy's award from NSW Attorney-General John Hatzistergos.

Justice award pair honoured



THE winners of both categories of the Law and Justice Foundation of NSW 2010 Justice Awards, presented at Parliament House in Sydney, are working to promote access to justice for Aboriginal people in NSW.

The winner of the 2010 Justice Medal was Rachael Martin, who has been the principal solicitor at Wirringa Baiya Aboriginal Women's Legal Centre for more than a decade.

The Justice Medal goes to an individual who has demonstrated outstanding achievement in improving access to justice in NSW, particularly for socially and economically disadvantaged people.

Ms Martin provides legal assistance and advice, delivers community legal education and has influenced law reform and policy development. She works with the community legal sector and government bodies to ensure that Aboriginal women and children are

able to better access legal and support services, particularly in relation to domestic violence and victims compensation.

The award was sponsored by the Law and Justice Foundation and was presented by former Chief Justice of Australia Sir Anthony Mason.

Meanwhile, Roy 'Dootch' Kennedy won the 2010 Aboriginal Justice Award.

Mr Kennedy is a member of the Yuin-Kurie people and has spent the past 30 years advocating for Aboriginal rights, his community and the environment. In 2000, he established the Aboriginal Tent Embassy at Sandon Point where he fought to have the area recognised as an area of cultural heritage.

The Aboriginal Justice Award was sponsored by the Department of Justice and Attorney-General and was presented by Attorney-General John Hatzistergos. Auntie Barbara Nicholson accepted the Award on behalf of Mr Kennedy, who was unable to attend the ceremony.



Award recipient Rachael Martin, who is principal solicitor at Wirringa Baiya Aboriginal Women's Legal Centre.



Aboriginal Heritage

Woodburn to Ballina

Woolgoolga to Ballina Pacific Highway

The Roads and Traffic Authority of NSW (RTA) proposes to progress planning for this section of the highway between Woolgoolga and Ballina.

An Aboriginal cultural heritage assessment will be undertaken for this project and may result in the RTA:

- Applying for an Aboriginal Heritage Impact Permit (AHIP) under Part 6 of the **National Parks and Wildlife Act 1974**, and/or
- Undertaking investigations in accordance with the *Code of practice for archaeological investigations in NSW*, and/or
- Undertaking an environmental assessment under the *Environmental Planning & Assessment Act 1979*.

The RTA invites Aboriginal people and/or Aboriginal groups who hold cultural knowledge relevant to determining the significance of Aboriginal objects and/or place(s) in the Woodburn to Ballina section of the project to register with the RTA to be consulted.

Registrations from Aboriginal people and/or Aboriginal groups wishing to be consulted must be received by phone or in writing by Thursday 2 December 2010.

To register your interest, please contact:
Josephine Basilio, Community Liaison Officer
c/- Sinclair Knight Merz
PO Box 164
St Leonards NSW 2065 Australia
Free call: 1800 778 900
Email: w2balliance@skm.com.au

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ABORIGINAL POLICE CAREER DAY 2010

WAGGA WAGGA - Saturday 27 November



Come and see what the NSW Police Force can offer you!

A career in the NSW Police Force offers you excitement, challenge and the opportunity to contribute positively to the safety and security of the community.

The Aboriginal Police Career Day is a great way to see the career options available and take a first-hand look at what it's like to be a police officer.

The NSW Police Force encourages people from all backgrounds to apply. Those with Aboriginal and Torres Strait Islander cultural and language skills are valued highly.

Sergeant Rod Silva is a General Duties Team Leader at Flemington and is proud of his Aboriginal culture. "It would be good to have more Kooris in the job" Rod says. "It's a great job. Come and give it a go!"

Local police officers, Aboriginal Community Liaison Officers and officers from the Police Recruitment Branch will be there at the Aboriginal Police Career Day.

**Saturday 27 November 2010
10am - 3pm**

**Bolton Park Sports Stadium
Morgan Street
WAGGA WAGGA**

**DON'T MISS THIS
OPPORTUNITY!
1800 222 122**

**For more information
contact our Aboriginal
Recruitment Officer**

**Sergeant Steve Lowe
(02) 8835 9876**



Government of South Australia

Department of Environment
and Natural Resources

Apply Now - Community Grants for NRM

Land care, coast care and water care projects

The Minister for Environment and Conservation, the Hon Paul Caica, invites community groups to apply for a Natural Resources Management (NRM) Community Grant for their local land care, coast care or water care project. A total of \$2 million will be awarded under this grants scheme, which is part of the South Australian Government's State NRM Program.

Small grants up to \$10,000 and medium grants from \$10,001 to \$30,000 are available. Grants will be given for a range of projects such as fencing watercourses, sustainable land management, weed control and native plant revegetation. Applications close on 19 November 2010.

To apply visit www.nrm.sa.gov.au/stateprogram or contact Liz Matthews, Department of Environment and Natural Resources on telephone (08) 8303 9712 or by email denrmrmp@sa.gov.au.

5009153-12

www.environment.sa.gov.au

Award for Yolngu innovator



YOLNGU language innovator Waymamba Gaykamanu is one of only five Indigenous

innovators to be presented with an Indigenous Higher Education Advisory Council (IHEAC) award for her life-long contribution to the sector.

A senior lecturer in the Yolngu Studies program at Charles Darwin University, Ms Gaykamanu will receive the 2010 IHEAC Award for Elders

and Leaders in Higher Education at a dinner in Sydney next Monday, 8 November.

She has been intimately involved in the development of the Yolngu syllabus, text books and extensive audio-visual learning materials since her appointment to the then Northern Territory University in 1993. Before her tenure at CDU she spent many years teaching on Milingimbi Island, close to the western margins of Yolngu country.

Each year, the IHEAC presents awards to Indigenous

Elders and leaders who have made a significant contribution to Indigenous higher education in Australia.

Ms Gaykamanu will receive a 2010 Elders Award in recognition of her life-long contribution to the sector and for the advancement of the Yolngu culture and agenda.

The IHEAC provides policy advice to the Australian Government on higher education, research and research training issues in relation to Indigenous higher education students and staff.

Infrastructure consultancy takes action



At the launch of the RAP were, from left, Australia's first Indigenous engineer Ben Lange, Anne Vans-Colina from Engineering Aid Australia, Liz Ernester, scholarship recipient Jacob Hyland, and Peter Berry, also from Engineering Aid Australia.



INFRA-STRUCTURE consultancy Parsons Brinckerhoff (PB) launched its

Reconciliation Action Plan (RAP) amongst the Indigenous art in the Yiribana Gallery at the Art Gallery of NSW in Sydney last month. Murri woman Anita Lee Hong, a QUT Associate Professor and a member of PB's RAP Working Group, said corporate Australia could make a contribution towards closing the gap.

"I know there won't be an even playing field in my lifetime, but RAPs can help corporations share and move towards this dream," she said.

"Aboriginal people were, and still are, the custodians of the land on which you conduct your business. At the very least

please acknowledge and pay respect to the First Nations people."

PB Managing Director Jim Mantle said the RAP signalled a new level of commitment towards Aboriginal and Torres Strait Islander well-being for the company.

"The RAP sets goals for us as a corporate entity and

'I know there won't be an even playing field in my lifetime, but RAPs can help corporations share and move towards this dream'

requires each of our regional offices to develop their own strategies to engage with Indigenous Australians," he said.

"As an infrastructure consultancy, PB has a long history of working in Aboriginal and Torres Strait Islander communities.

"We also have a long history of supporting reconciliation through programs such as the Indigenous Australian Engineering Summer School.

"This is recent history compared to the ancient knowledge of Indigenous communities – as a company we have much more to understand and learn.

"The RAP will help us develop awareness, build our relationships with these communities and provide greater opportunities for education and employment."

The RAP was developed by the PB A-P Sustainability Directorate in consultation with Curtin University Centre for Aboriginal Studies, Reconciliation Australia, company directors and other internal stakeholders, community partners and clients.

PUBLIC NOTICE

IMAN PEOPLE'S NATIVE TITLE AUTHORISATION MEETING and Meeting pursuant to S66B of the Native Title Act 1993

Aboriginal people who are the descendants of the following apical ancestors are invited to attend a meeting convened by QSNTS*.

- | | |
|---|--------------------------------------|
| 1. Mary Arwa | 10. Lizzie Palmtree |
| 2. Jim Waterton | 11. Mary Ann (mother of Maggie Dunn) |
| 3. Ada Robinson | 12. Arthur Marshall |
| 4. Fanny Waddy/Sandy | 13. Billy Alberts |
| 5. Tommy Tommy | 14. Pearl Darby |
| 6. Rosie of the Dawson (mother of Cissie Henry) | 15. Eening-gobilla/John Warner |
| 7. Dick Bundi/Bundai | 16. Nellie Carmody/Dunn |
| 8. John "James" Serico | 17. Eliza Shields |
| 9. Maggie Palmtree | 18. Sarah Langford |

This Notice invites all Iman People and aboriginal persons who are the descendants of the above mentioned apical ancestors to attend a meeting at the time and location detailed below:

Date of Meeting: Saturday, 13 November 2010

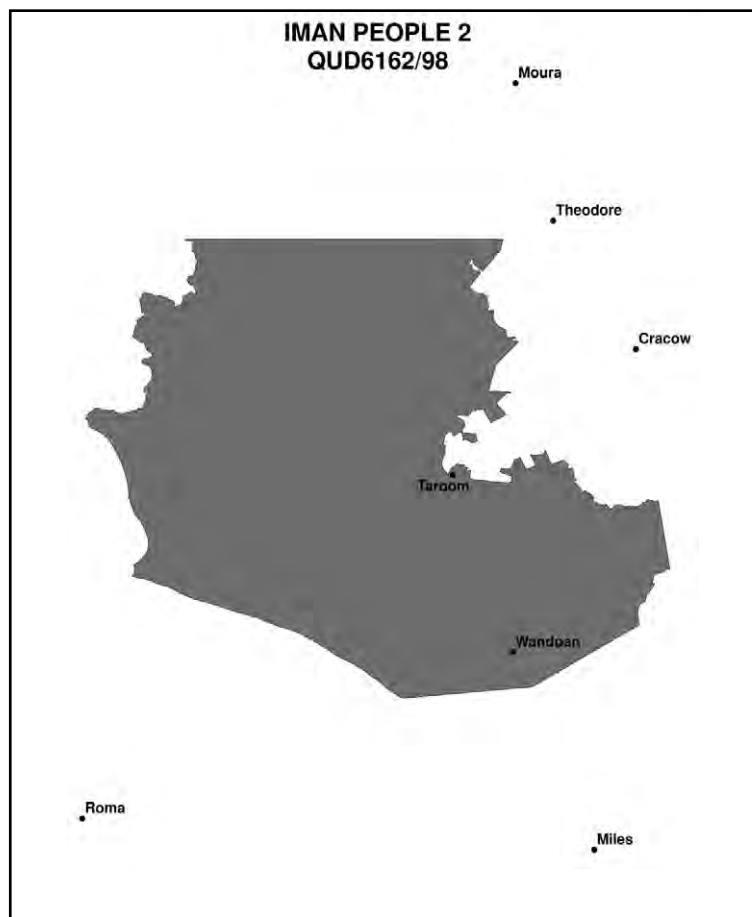
Venue of Meeting: Dreamtime Centre, Bruce Highway, Rockhampton

Time of Meeting: 9.00AM – 5.00PM

Purpose of this meeting is to:

- authorise amendments to the Iman People #2 (QUD6162/1998) native title determination application relating to the recognition of native title rights and interests over Iman lands; and to
- authorise members of the Iman People native title claim group to make an application to replace the applicant in accordance with the provisions of s66B of the Native Title Act 1993.

The proposed claim area



*This list includes all of the current and proposed apical ancestors for the Iman People #2 (QUD6162/1998)

All Iman People are invited to contact Kieren Gibbs, Community Relations Officer from Qld South Native Title Services on **1800 663 693** to register their intention to be present at the authorisation meeting.

QSNTS regrets that it is only able to assist Applicants with transport to or from the meeting. However, morning tea, lunch and afternoon tea will be provided to participants at the meeting.

QSNTS
Queensland South Native Title Services

‘Old Law’ focus for lawyers



ABORIGINAL women Bess Price has told a national conference of lawyers that Aboriginal people were being forced to live by two laws – the ‘old Law’, and whitefella law.

Speaking at the Australian Lawyers Alliance conference in Alice Springs late last month, Mrs Price also took a shot at lawyers who only acknowledged traditional law when they were defending clients.

“Too many lawyers are only interested in the rights of the

“Our problem is that we want to keep our culture. We want to respect our ancestors and their Law but we also want to be equal citizens and we want human rights,” she said.

“We can’t do that without changing our Law.

“But we need to change it ourselves, others can’t do that for us.

“Only we can solve our own problems and we will do it in our own way. But we really need the support of governments and our fellow citizens.”



BESS PRICE

perpetrators,” she said.

“Because they are worried about racism and they don’t like a particular government they will do whatever they can to make sure that murderers and rapists and child abusers are protected from the new law.

“They will only advocate acknowledging traditional law when they think it will work better for their clients, the perpetrators.

“But they don’t know how the old Law worked. They never worry about the victims who are also Aboriginal and victims of racism, who have had their basic human rights ignored and trampled on by members of their own communities, their own families.

“It seems to us that human rights lawyers only worry about the black victims when the perpetrators are white. It is not somehow more acceptable to be raped, abused and murdered when the one doing it to you has the same colour skin.”

Mrs Price also spoke about the dilemma facing Aboriginal people.

‘We want to respect our ancestors and their Law but we also want to be equal citizens and we want human rights’

She issued a challenge to the lawyers.

“You need to listen to the voices that are usually drowned out by the strong, the noisy and the powerful,” she said.

“You need to find a way to listen to those who don’t speak English, who are the most marginalised and victimised in our own communities.

“You need to listen to our own women and young people, the ones who don’t have a voice under the old Law.

“If you really want us to have human rights then you have to find ways to protect the victims of black crime as well as white crime.”

Meanwhile, at the same conference, Australian Lawyers Alliance director Greg Barns said the group planned to be the first legal organisation in Australia to go into battle against governments’ ‘tough on crime’ posturing with regards to drug use and possession.

He said not only were billions of dollars of law enforcement resources wasted, each year, on an unwinnable war, but such a policy continued to drive up the price of drugs and profitability for those engaged in organised crime.

Mr Barns said Australia needed to join a debate that was flourishing in many countries around the world including in Europe, Latin America and North America, where policy was moving away from failed prohibition towards treating drug usage in the community as a health issue, not a law enforcement one.

“The ALA will be speaking with community groups and members of the medical profession in upcoming weeks to spark public debate on Australian drug policy that continues to lag behind the rest of the world,” Mr Barns said.

PUBLIC NOTICE

KALKADOON PEOPLE NATIVE TITLE AUTHORISATION MEETINGS

The **Kalkadoon People** have made two applications to the Federal Court of Australia (QUD579/2005; QUD15/2006) seeking recognition of their native title rights and interests under the *Native Title Act 1993* (Cth).

The **Kalkadoon People** are currently described as the descendants of the following persons:

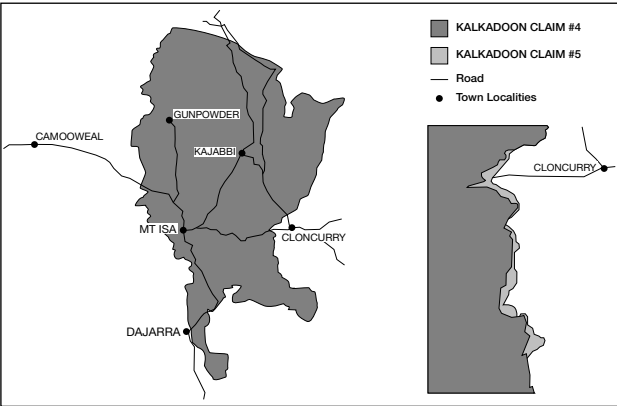
Lardie Roberts	Annie Sam	Polly Wilson (nee Hopkins) Marajundu
Topsy Harry	Maggie Sawtell	Jack Kippen
Kitty Frogg	Daisy Barton (nee McLean)	Jessie Frogg
Annie Whip	Dolly Prosser	Martin Connelly (Snr)
Ida (aka Ada) Elston	Charlie Caldwell	Nobie Clay

This Notice invites all members of the Kalkadoon People native title claim groups (as described above) to an authorisation meeting at the time and location below:

Date of Meeting: Saturday 13 November 2010
Venue of Meeting: Overlander Hotel, MT ISA
Time of Meeting: Registration 9.30 am
Meeting Open 10.00 am

The Purpose of the Authorisation Meeting on Saturday 13 November 2010 is to:

1. Provide the current claim group with the outcomes of the research regarding the claim group description;
2. Authorise an amendment to the claim group description taking into account the advice of the consultant anthropologists.



The **area of the combined Kalkadoon claim** would be depicted as set out on the left.

KALKADOON CLAIM #4 AND #5 SEPERATE MAPS

All members of the Kalkadoon People (as currently described) are invited to contact **Queensland South Native Title Services** (Heather Andrews or Communities Section on 1800 663 693) to register their intention to be present at the meeting.

Descendants of the ancestors identified in the research who are not already recognised as Kalkadoon people will be invited to speak to the meeting, but will not be able to be present for or participate in the decision.

QSNTS regrets that it is not able to assist with transport to or from the meeting or with accommodation costs. However, morning tea and lunch will be provided to participants at the meeting.

Further Authorisation Meeting

A further authorisation meeting will be held for the **Kalkadoon People** which may include descendants of each of the ancestors described below, depending on the decisions on 13 November 2010:

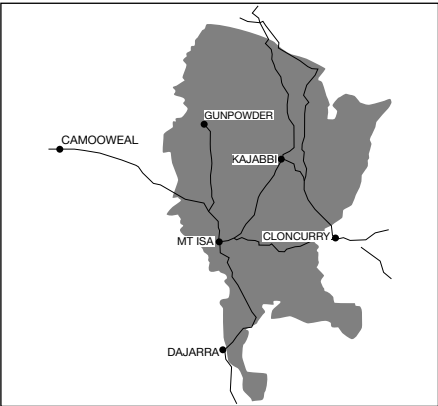
Lardie Roberts (Lardie Moonlight)	Nellie and Jimmy (parents of Topsy Harry, Annie Sam and Jack Kippen)	Polly Wilson (nee Hopkins) Marajundu
Dolly Prosser	Maggie Sautelle	Jack Elston
Kitty Frogg	Daisy Barton (nee McLean)	Jessie Frogg (Snr)
Annie Whip (mother of Martin Connelly (Snr))	Mundie MacDonald (King Mundie)	Polly Alroy (Polly George)
Ida (aka Ada) Elston	Charlie Caldwell (Snr)	Nobie Clay
Leichardt Toby	Carbine	Spider
Rosie Waddibungera (mother of George Thorpe)	Jimmy Rolleston and Louisa Muni (parents of Bessie Mowbray)	Maryann (mother of Annie Reid and Eva Patterson)
Willy Malcolm (Bing Malcolm)	Gypsy Reid (Gypsy Ryan)	Sophie MacDonald
Nora Patterson	Nellie Monkira	Julia (mother of Eulie and Lizzie Hickson)

This notice invites all members of the Kalkadoon People who fall within the newly described claim group to attend **the further authorisation meeting** at the times and location below:

Date of Meeting: Sunday 14 November 2010
Venue of Meeting: Overlander Hotel, MT ISA
Time of Meeting: Registration 9.30 am
Meeting Open 10.00 am

The Purpose of the Authorisation Meeting on Sunday 14 November 2010 is to:

1. Authorise the Applicant to bring a claim on behalf of the Kalkadoon People as newly described;
2. Authorise amendments to the claim including:
 - (a) An amendment to combine the Kalkadoon People #4 and Kalkadoon People #5 claim. Combining the claims means that the Kalkadoon People #4 claim will be amended to include the area covered by the Kalkadoon #5 claim. The Kalkadoon #5 claim will no longer exist and there will be only one claim for the purpose of Federal Court proceedings. The area of the combined claim would be depicted as set out below;
 - (b) An amendment to the native title rights and interests claimed;
3. Determine the role of the Applicant and the scope of their authority;
4. Authorise the Applicant to withdraw instructions from Queensland South Native Title Services in relation to future act and cultural heritage matters and to instruct Chalk & Fitzgerald in those matters.



The **external boundaries** of the Kalkadoon People #4 and Kalkadoon People #5 claims are depicted on the left.

KALKADOON CLAIM #4 AND #5 COMBINED MAP

An Information Session to assist the group to prepare for the meeting will be held immediately prior to the commencement of the further authorisation meeting on 14 November 2010.

All members of the Kalkadoon People (as newly described) are invited to contact **Queensland South Native Title Services** (Heather Andrews or Communities Section on 1800 663 693) to register their intention to be present at the meeting.

QSNTS regrets that it is not able to assist with transport to or from the meeting or with accommodation costs. However, morning tea and lunch will be provided to participants at the meeting.



LEARN GESTALT THERAPY

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66 213 911 / www.gestalt.org.au

PUBLIC NOTICE

Would any person having an interest in the grave of

Queen Emma Timbery

plot No. 301 at the Botany Cemetery on Military Road.

The details are that Queen Emma was born in Dhurag country, Liverpool NSW and passed away in La Perouse 1916.

She is buried in an unmarked grave in the old Church of England section of the Botany Cemetery.

If you have any information please contact:

Yvonne Simms of the La Perouse & Botany Bay Aboriginal Corporation on (0466) 094 491 or Les Bursill OAM on (0419) 298 018 of the Aboriginal Advisory Committee of Sutherland Shire Council.



AMENDMENT 2011-2014 COMMUNITY FUNDING PROGRAM

Eligible incorporated, non-profit, non-government, community based organisations are advised that there have been amendments to the Expression of Interest Information and Submission Package for the 2011-2014 Community Funding Program. Organisations are referred to www.tenders.nsw.gov.au Tender Reference Number 0910-15 for further information.

As a result of these amendments, the closing date for applications has been extended until 5pm Thursday 25 November 2010.

Please contact Karina Stuart A/Co-Ordinator, Community Funding Programs for further information on (02) 8346 1004 or via email at karina.stuart@dcs.nsw.gov.au

814807

Heritage Act, 1977

Notice of intention to consider listing on the State Heritage Register

The Heritage Council of NSW maintains the State Heritage Register which is a list of places of particular importance to the people of NSW, including Aboriginal and other heritage.

The Heritage Council is currently considering whether or not to recommend the listing of:

Customs House, Convict Lumberyard, Coutts Sailors Home and Enterprise Park Precinct - Scott Street, Newcastle

on the State Heritage Register in acknowledgment of its heritage significance.

The Heritage Council is interested in receiving information in writing, by telephone or in person from the Aboriginal community or Aboriginal organisations on the potential Aboriginal significance of this place. Please post written information to the address below until **24 November, 2010**.

Further details on the nominated place can be viewed at www.heritage.nsw.gov.au/listing.

If you have any questions please phone Tanya Koeneman, Aboriginal Heritage Officer, on toll free number 1800 789 290 or (02) 9873 8534, or Bill Nethery on (02) 9873 8566.

Heritage Council of New South Wales
Locked Bag 5020
Parramatta NSW 2124

GA1:815701



Government of
Western Australia
Department for Child Protection

LAUNCH OF THE “FORGOTTEN AUSTRALIANS” COMMEMORATIVE MEMORIAL

The Department for Child Protection is launching the “Forgotten Australians” Memorial in James Street (Perth Cultural Centre) on the grassed area in front of the Jubilee Building of the Western Australian Museum, adjacent to Beaufort Street in the Northbridge Precinct on the **10th December 2010**.

This memorial is for all Western Australians who experienced institutional or out-of-home care as children. Many Western Australians spent some of their childhood or adolescence in some form of out-of-home care during the twentieth century. This memorial is in their honour, and to celebrate the contribution they now make to our society.

The function will commence at 9.45am for a 10.00am start.

For catering purposes would you please contact Marie Waldeck (08) 6217-6344, Ros Smith (08) 6217-6346 or the Department for Child Protection switchboard (08) 9222-2555, by Wednesday, 10 November 2010.

If you experienced institutional or out-of-home care or would like further information contact the above numbers.

adcorp F48643

New book award category announced



BOOKS that encourage language development in Indigenous children will

now be eligible for recognition in a new category of Speech Pathology Australia's Book of the Year Awards in 2011.

The book must have been published in the past 12 months, and nominations will open next month.

Seven million adult Australians have literacy skills that are inadequate to meet the demands of everyday life.

Speech Pathology

Australia has run its book awards since 2003, selecting three children's books, categorised by age-group, based on their appeal to children, educational value, graphics and design, as well as their ability to facilitate communication, interaction and discussion.

Next year's awards in Darwin will be the first time for the category 'Best Book for Language Development – Indigenous Children'.

“The gap between Indigenous and non-Indigenous children is depressingly wide, and

continues to widen,” said Speech Pathology Australia's Judith Rathmell.

“By the age of 15, more than one-third of Australia's Indigenous students will not have adequate skills and knowledge in their reading literacy to meet real-life challenges and this is something we are hoping to draw attention to and help address with our new Award category.”

Academic success, including literacy, is a known protective factor against many long-term issues including poor school retention rates, diminished employment opportunities,

substance abuse and juvenile offending.

“An engaging story encourages children to develop their imagination and curiosity, and to explore new ideas, which is vital for language and literacy,” Ms Rathmell said.

About 16 per cent of Australian children have difficulties learning to read. Speech pathologists assess, diagnose and treat oral language and phonological awareness deficits that impact on literacy acquisition.

● For more information go to www.speechpathologyaustralia.org.au

Burney hails success of DV program



NSW Community Services Minister Linda Burney has hailed the anti-domestic violence program Tackling

Violence as a success.

This year, more rugby league clubs signed up to participate in the program, and eight out of 625 players from 15 participating clubs were suspended for domestic violence offences.

“Last year, Tackling Violence had six clubs with 240 players, of which, five were suspended during the season,” Ms Burney said.

“These results show that Tackling Violence is working. Players know that if they commit an offence against their wives or girlfriends, they'll face consequences.”

She said while some suspensions were enforced by Tackling Violence and the clubs, the majority were voluntarily reported by players.

“Players respect the Tackling Violence code of conduct and are actively enforcing the code,” she said.

“The secret to the program's success is the backing of local communities, including strong support from local police. This is a prevention program that relies on community support to spread the anti-domestic violence message and enforce the code of conduct.”

\$5000 sponsorship

Tackling Violence provides \$5000 sponsorship to each participating team to run local campaigns to reduce domestic violence and alcohol-related violence and raise awareness of these issues.

As part of the sponsorship, each club must agree to a code of conduct with penalties should a player commit a domestic violence-related offence; participate in a radio and TV campaign throughout the season; wear the Let's

Tackle Domestic Violence badge on their jerseys and display signage at their home games; participate in domestic violence education; and become affiliated with the Good Sports Program, an initiative of the Australian Drug Foundation (ADF) to help sporting clubs manage alcohol responsibly and reduce alcohol related issues such as binge and underage drinking and alcohol related violence.

Ms Burney said this season Tackling Violence ramped up its community education component, which was led by the Mudgin-Gal Aboriginal Corporation and delivered by ambassadors, including former rugby league stars David Peachey, Joe Williams and Germaine Paulson, former NSW Knight Tony Butterfield and St George legend Nathan Blacklock.

“More than 1000 people from participating communities, including players, club officials, local women's and community groups, students and young people have participated in our workshops,” Ms Burney said.

“This is in addition to the number of people we reached through television and radio advertisements and posters.”

The teams signed up to Tackling Violence in 2010 are: Tingha Tigers, Dubbo Macquarie Raiders, Macksville & District RLFC, Moree Boars, Broken Hill Saints, Lower Clarence Magpies, Bay



NSW Community Services Minister Linda Burney speaking at a Tackling Violence event in Lismore earlier this year. (file photo)

and Basin United Sharks, Northern United (Lismore), Moree Boomerangs, Broken Hill Geebung, Dubbo CYMs, Windsor Wolves, Wilcannia Boomerangs, Menindee Yabbies and Warren Bulldogs.

● The Community Services Domestic Violence Line number is 1800 656 463.

Red Cross opens Kalgoorlie office



IT has been in the West Australian Goldfields for 85 years, but the Australian Red Cross is now making its presence in the area better known with the opening of a new regional office in

Kalgoorlie last month. The agency is expanding its services in the area to incorporate mental health, housing support, nutrition and healthy lifestyles.

Elder and traditional custodian Trevor Donaldson and Red Cross CEO Robert Tickner shared the ribbon-cutting duties at the opening of the office. Mr Donaldson, who is operations manager at the Goldfields Land and Sea Council, gave welcomes to country at the office opening and a celebration later at the Kalgoorlie Arts Centre.

A combined community and Red Cross choir, with members aged from eight to 80, performed at the opening, led and accompanied by Red Cross staffer and pianist Bradley Gilchrist.

A professional musician, Mr Gilchrist has been working with the Goldfields personal helpers and mentors team since March on a healing-through-music program. The



At left, the combined community and Red Cross choir performs at the opening and, right, Kalgoorlie Elder Trevor Donaldson and Red Cross CEO Robert Tickner share the ribbon-cutting duties at the opening of the Goldfields office.

choir was recently commended in the local eisteddfod and is regarded as having a positive impact on helping people to heal through music.

As part of a commitment to recruiting Aboriginal people, seven of the 14 Kalgoorlie Red Cross staff are local

Indigenous community members and they play a crucial role in engaging partners in places like nearby Coolgardie.

Red Cross programs include a community nutrition program, aimed at providing people with the best nutrition advice and encouraging them to follow

a balanced diet.

And Kalgoorlie is one of several regional locations where the agency runs a soup patrol service, where volunteers serve free evening meals of hot soup and bread to people who are homeless, low income, or socially marginalised.



Staff at the new Red Cross office in Kalgoorlie.

Loan shark agrees to repay \$130,000



A WEST Australian loan shark who lent money to Aboriginal people in the state's Goldfields region at exorbitant interest rates has agreed to pay nearly \$130,000 to refund all those he exploited.

Salvatore Tomarchio, from Laverton, has also agreed to Supreme Court orders permanently preventing him from illegally lending money.

Mr Tomarchio, who at times charged effective annualised interest rates of 2600 per cent on loans, agreed to the orders following court action by WA Commissioner for Consumer Protection Anne Driscoll.

Under an agreement reached on 21 October following court-ordered mediation, he will pay \$129,642 to the commissioner so that she can refund the interest paid by people he lent money to. Mr Tomarchio has also agreed to

pay the commissioner costs of \$20,000.

Ms Driscoll said the agreement was a significant outcome for those who had been exploited.

"The \$129,642 is equal to the amount Mr Tomarchio unlawfully obtained while charging exorbitant rates of interest on loans," she said in a statement on Thursday.

"This action shows that unlicensed money lending and the exploitation of consumers will not be tolerated in Western Australia."

The settlement follows action taken by Consumer Protection in the Supreme Court alleging Mr Tomarchio unlawfully carried on a business of providing credit between January 2009 and January 2010. On 3 June, the court restrained Mr Tomarchio from providing further loans and from retaining bank cards and PINs of customers.

An independent analysis of one case of repeated borrowing found that the 50 per cent charge for

amounts loaned meant an effective annualised interest rate of 2600 per cent.

Ms Driscoll said Mr Tomarchio must pay the \$129,642 to her by 19 January and she will hold the money in trust until borrowers are identified and refunded.

She said that after 12 months she would give any leftover money to a cause that would benefit Indigenous West Australians in the Laverton area and beyond. — AAP

The Outlook Training and Resource Centre Boonah
INVITATION TO APPLY FOR
CATERING SERVICES

We invite you to submit a written application to be on a panel of caterers at The Outlook Training and Resource Centre Boonah.

Relevant documentation is available on request by phoning

(07) 5463 1900

or email

emma.falvey@communities.qld.gov.au

Applications close:

5pm 19th November, 2010

FAYE NOLA CROSSWELL
(deceased)

The Aboriginal Legal Service of WA Inc would like to contact the next of kin of the above named deceased person who passed away on 22 January 1998 in Perth Western Australia. At the time of her death she was married to Raymond John Crosswell and her last known address was 3B Barlow Court, Lockridge.

Should you have any information regarding the deceased or her next of kin please contact Robyn Ninnette, Deputy Director Legal Services, Aboriginal Legal Service WA Inc by post PO Box 8194 Perth Bus Ctr 6849 or on (08) 9265 6669.



Australian Government
Digital Switchover Taskforce



Hey you mob.....
It's time to get ready for
Digital TV?

On 15 December 2010, the television service in areas of regional South Australia will be changing from analog to digital signals only.

To ensure you still get TV, come to our **FREE Community BBQ** and find out what you need to do:

Monday, 1 November 2010
 Port Lincoln Aboriginal Health Service
 19A Oxford Street, Pt Lincoln
 11am – 2.00pm

Wednesday, 3 November 2010
 Port Pirie Regional Health Service
 The Terrace, Pt Pirie
 11am – 2.00pm

Friday, 5 November 2010
 Nuyara Wellbeing Centre
 17-23 Tully St, Whyalla Stuart
 11am – 2.00pm

Healthy Aboriginal Community Gathering
 Monday, 8 November 2010
 Glassey Park
 Chilton Road, Berri
 11am – 2.00pm

Free Community BBQ
 Wednesday, 17 November 2010
 Pangula Mannamurna
 191 Commercial St West, Mt Gambier
 11am – 2.00pm

Pick up an Easy Steps Guide today
at these locations!
Call 1800 20 10 13

www.digitalready.gov.au

adcorp34764

SA schools win national prize



HUNDREDS of schools across the country submitted their own

version of the GenerationOne theme song *Hands Across Australia*, including an original rap, as part of GenerationOne's national schools competition.

The winner of the Hands Across Australia School Competition and the \$25,000 prize, announced last month, was Pembroke School in Adelaide and Marree Aboriginal School in outback South Australia.

Pembroke and Marree schools spokeswoman Gabrielle Corbett said the schools would use the \$25,000 prize to design a

community project that built on their 15-year innovative partnership.

She said they were thrilled and excited about the implementation of their proposed community program.

"The two schools feel honoured that our 15-year relationship has been recognised through this wonderful project and it is our hope that this model could possibly work for other schools in the future of reconciliation," Ms Corbett said. Managing Director of the Australian School of Performing Arts, which partnered with GenerationOne on the schools competition, Nicole Muir, said it was inspirational to see so many Australian kids became

involved and put forward their ideas about how to end Indigenous disparity.

As part of their entries, schools had to explain what they would do to address the issue of Indigenous disadvantage.

"I would like to thank every school that came on board with this fantastic initiative and I urge you to continue to work with the GenerationOne movement and help us to make a difference for Aboriginal people in our generation," she said.

GenerationOne spokeswoman Tania Major said that for too long, closing the gap had been a government problem or an Indigenous problem, but it was the responsibility of all Australians.

"If we don't stand up now and take action and create opportunity, in this generation, we will see another generation of disparity and disadvantage between Indigenous and non-Indigenous Australians," Ms Major said.

"Congratulations to the winners of our schools competition and please continue to do your part as the youth of today to make a difference for Indigenous Australians."

● To see video entries (including Pembroke/Marree's winning entry) to the Hands Across Australia School Competition, or to find out about the new One Voice: Kids Address the Nation Competition, go to www.generationone.org.au



Students from Pembroke School and Marree Aboriginal School. Photo by Kate Sutton

Consultation process resumes



THE Federal Government has announced the continuation of national consultations on the tax treatment of native title and possible reforms to native title agreement processing.

The consultations were suspended when the Government went into caretaker mode prior to the Federal election.

The Native Title, Indigenous Economic Development and Tax discussion paper outlines the interaction between native title, Indigenous economic development and the income tax system and sets out possible

reform approaches.

The paper also discusses how existing deductible gift recipient categories could be adapted to reflect the needs of Indigenous communities.

The Leading Practice Agreements: Maximising Outcomes from Native Title Benefits discussion paper canvasses reforms to ensure that native title agreements deliver the best possible outcomes for Indigenous people.

The paper also covers possible legislative amendments to streamline the processes for agreeing to development and other activity on native title land, as well as clarifying the meaning of 'in good

faith negotiations' to encourage parties to engage in meaningful discussions about future acts under the right to negotiate provisions.

Consultations were held in Sydney, Melbourne, Brisbane and Adelaide earlier this year. The Government will continue the round of consultations in Perth, Darwin and Canberra from early this month.

Copies of the tax consultation paper can be found at www.treasury.gov.au. Copies of the native title agreements discussion paper can be found at www.ag.gov.au and www.fahcsia.gov.au.

Written submissions for both papers close on 30 November 2010.



From left, AES CEO Danny Lester, Eden Davies, Shadow Minister for Aboriginal Affairs Kevin Humphries, Shianne Donovan and AES Chairman Dick Estens at the auction.

AES auction puts careers in the frame



A NEW fund designed to support the Aboriginal Employment Strategy (AES) in providing training, support and guidance to Indigenous Australians seeking careers started last month.

The fund received the proceeds from an auction at Sothebys on 19 October of a collection of Aboriginal art.

The final sum raised was not available at the time *The Koori Mail* went to print, but organisers say 30 works by artists including Gulumbu Yunupingu, Owen Yalandja and Anniebell Marrngmarrnga were auctioned.

Funds raised will help the AES establish a new office in Darwin and a Centre for Aboriginal Excellence in Moree, NSW, as well as aid in the continuation of the AES school-based trainee program.

The collection auctioned last month was selected from around Australia by philanthropist and curator Ann Lewis and Indigenous art specialist Wally Caruana, and donated by a number of benefactors and artists.

AES CEO Danny Lester said the strategy had travelled across Australia to meet with artists and curators in order to identify top pieces of Aboriginal art.

Before the auction, Shianne Donovan, a graduate from the



A section of the crowd at the AES auction.

AES school-based traineeship program, told how she came to secure a career with the National Australia Bank (NAB).

Shianne, from Taree, spoke of the knowledge, skills and new found self-confidence she had developed from her placement at NAB and from the support offered to her by the AES.

Praise

NSW Shadow Minister for Aboriginal Affairs Kevin Humphries was MC, and Gadigal Elder Allen Madden welcomed guests to country.

Mr Humphries praised the AES for its success as a leading Indigenous employment agency.

"The AES is a 100 per cent Indigenous managed, not-for-profit recruitment company with

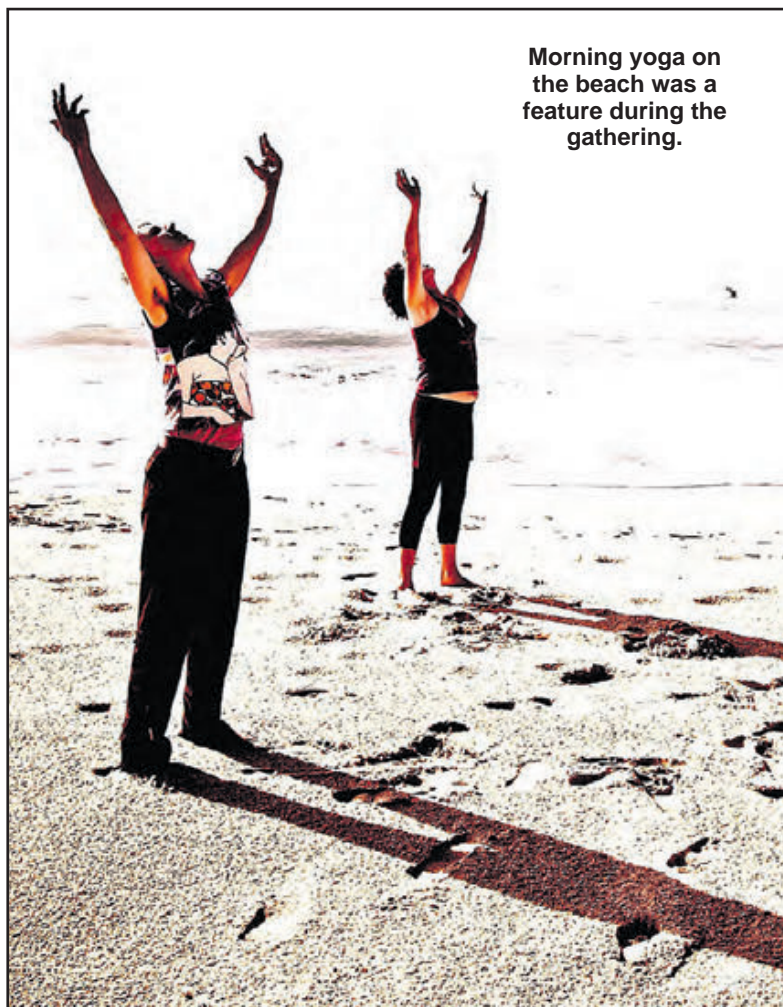
a vision for 'a career opportunity for every Indigenous Australian'," he said.

"From its humble beginnings in Moree 14 years ago, the AES has grown from strength to strength.

"Over the past three years, the AES placed over 5000 Indigenous Australians into employment. Their success has seen them roll out offices nationally and I commend them on the great work they do, particularly with school-based traineeships."

Mr Humphries said Shianne Donovan's story was one of the many successes that had come about from the AES.

"AES is a driving force redefining 'W' for 'work' and not 'W' for 'welfare'," he said.



Morning yoga on the beach was a feature during the gathering.

Women share stories, learn at gathering



THIRTY women gathered at Corindi Beach, northern NSW, recently for the third Yarrowarra Women's Gathering.

They took part in a range of activities including basket weaving, a traditional smoking ceremony, body painting and dancing. They also learnt about bush tucker and medicine and painted Aboriginal designs onto silk scarves.

The Burwarrinyin Women's Association hosted the gathering.

Organisers said the highlight for many was the presence of Elders who shared their stories.

The women heard how the Elders, as children, were only allowed in the very front of the cinemas to sit on the floor after the lights were turned off. They were then ushered out before the movie

had finished so they wouldn't be seen.

Organisers said that despite such racism, the Elders shared their sense of peace with the world. They also shared how they had used their talents with writing, art and education to promote an understanding of Aboriginal culture.

Aunty Bea Ballangarry said it was a wonderful gathering.

"Seeing women from many different cultures and backgrounds enjoying each other's company during cultural activities promotes better relations for the good of community," she said. "I so loved being there and being part of this special women's gathering."

Anyone interested in joining the Burwarrinyin Women's mailing list for future event notifications can email: b_w_n@bigond.com or call Sally Wilson on (0409) 824 803.



Storytellers Aunty Emily (left) and Aunty Jessie.



Jade Kennedy, from Bairnsdale Secondary College, Victoria at the Stronger Smarter Leadership Program in Cherbourg.



Stronger Smarter Leadership Program participants at the Cherbourg Ration Shed Museum.

Even stronger, even smarter



IT was something of a home-coming when the Queensland-based Stronger Smarter Institute last month became the first organisation to take advantage of new conference facilities at the Ration Shed Museum in the Cherbourg Historical Precinct.

The new facilities include a small conference area in the historic Boys' Dormitory, catering facilities, and a shop selling local artists' works, books and videos and clothing.

Presentations by community Elders and video projections are held in the Ration Shed itself, while sessions are held in the surrounding precinct, including a sculpture garden. The Wakka Wakka Juniors dancers from the Cherbourg State School performed in the corroboree area.

Led by awarded educator Dr Chris Sarra, the Stronger Smarter Institute has gathered 29 principals and leaders from all

Institute first to use Ration Shed facilities

over the country to begin its Stronger Smarter Leadership Program.

Locating the program on an Indigenous community, particularly in the small south-east Queensland community where the Strong and Smart story had its beginnings, evoked emotional responses from the group.

Petah Hegarty, Community Education Counsellor at the Knowledge House at the Loganlea State High School, grew up in Cherbourg and was deeply moved to participate in the program there.

"Coming home is not just a journey for

my brain, it is a spiritual journey. I love that it's here in Cherbourg and that it's generating funds back to the community," Ms Hegarty said.

And other participants, such as Jade Kennedy, felt there was something special about Cherbourg, too. Ms Kennedy is originally from Perth but now works at Bairnsdale Secondary College in Gippsland, Victoria.

"I feel safe here, somehow," she said of Cherbourg. "It's a place that allows me to reflect on where I come from, my own culture."

Dr Sarra said he was blown away by what had been achieved at the Ration Shed. "Cherbourg is, of course, a special place for me and for the Stronger Smarter Institute, but I reckon anyone coming here will be enriched and moved by the place," he said.

"To have a conference here – in the presence of Cherbourg Elders, among all the historical photos and the artworks – is just great."



Dr Chris Sarra addresses participants in the Leadership Program at the Cherbourg Ration Shed Museum.



One of the institute sessions.



Chris Sarra yarns with Elder Aunty Ada Simpson at the Cherbourg Ration Shed Museum.



Wakka Wakka Juniors dancers in the corroboree grounds at the Ration Shed Museum.

22 more set to lead



TWENTY-TWO Indigenous public servants in Queensland have completed 18 months of study and earned a Diploma of Government as part of the Wal-Meta Leadership

program. Their success was marked last month at a graduation ceremony in Brisbane.

Parliamentary Secretary for Employment and Economic Development Jan Jarratt said participants from Brisbane, Cairns, Dalby, Nambour, Mount Isa, Rockhampton, Thursday Island and Townsville celebrated their graduation from the program.

"Members of the group work in eight State Government departments and joined the program to develop their skills and earn a qualification that can open up new career opportunities and pathways within the public service," she said.

"For much of the time, participants have to pace their own studies and fit the program around their work, family and personal lives, which is a big commitment.

"They all came together for three week-long block-training sessions, built up their own networks with other students and received telephone, online and face-to-face support from the Wal-Meta Leadership Program trainers based in Brisbane and Townsville.

"With higher level skills, these 22 people can develop and implement better policies and services for all Queenslanders and in



Twenty-two Aboriginal and Torres Strait Islander people have earned a Diploma of Government through the Wal-Meta Leadership program, an 18-month course for Indigenous people in the Queensland Public Service. Two of the graduates could not attend the graduation due to work commitments.

particular Aboriginals and Torres Strait Islanders."

Advanced health worker and hospital liaison officer Nathan Goss, who works at the Royal Brisbane and Women's Hospital, is one of the graduates and a Mununjali man from Beaudesert.

"I joined this program because I was interested in earning a diploma and the emphasis this course placed on developing leadership skills was very appealing," he said.

"The trainers were fantastic. They were always very approachable, ready to help

and very energetic when we were all together during block training.

"Meeting the other students from different departments and around the state was a great networking experience.

"I think this program would be beneficial for any Aboriginal or Torres Strait Islander working in government because it opens your eyes and helps you realise what you can achieve."

Wal-Meta Leadership program trainer Sonia Williams said the program started in 1993 and, with this latest group, had now passed 200 graduates, which she called 'a great achievement'.

"There are another 32 State Government employees in two more intakes of the leadership program working towards their diplomas," she said.

"Wal-Meta also delivers the Council Employee Accredited Training Program, which currently has 14 Aboriginal and Torres Strait Islander local government workers studying a Certificate IV in Local Government Administration."

The Qld Government has committed to employing 2800 more Aboriginal and Torres Strait Islander people as part of the Australian Employment Covenant's goal to place 50,000 Indigenous people in new jobs by July 2013.

For more information on the Department of Employment, Economic Development and Innovation's employment and Indigenous initiatives, visit www.employment.qld.gov.au or call 1300 369 925.



JUST WHAT THE DOCTOR ORDERED

Graduating from the University of Newcastle's Bachelor of Medicine – Joint Medical Program in 2009 has put 33-year-old Beimop Tapim one step closer to his goal of facilitating change for Indigenous Australians.

Originally from Murray Island in the Torres Strait, Beimop enrolled at the University of Newcastle after 10 years as a medical sailor in the Royal Australian Navy.

"As the years went on I became more and more interested in the clinical side of what I was doing in the Navy and as a Phase Four Medic, I had gone as far as I could, so I decided to undertake a medicine degree and become a doctor."

"Coming from a small community to university was daunting, but The Wollotuka Institute provided a haven for me during my studies."

"Wollotuka is an extremely nurturing environment in which everyone is offered a lot of support."

"I was given help in finding accommodation, as well as tutorial assistance. For the five years of my degree, I felt at home at Wollotuka because the staff were so helpful and caring."

The Wollotuka Institute supports Indigenous students wishing to study medicine through its B.Med JMP Aboriginal and Torres Strait Islander selection procedure, with ongoing support for undergraduates such as a study room, computer room, extra tutorials and camps for medicine students.

The Wollotuka Institute wishes to congratulate all of the students who have graduated this year.

There are 16 places available each year for Indigenous students in the Bachelor of Medicine – Joint Medical Program (JMP). For enquiries about the JMP and alternative entry programs, please contact Luke Halvorsen on (02) 4921 8743 or email deadlydocs@newcastle.edu.au



THE UNIVERSITY OF
NEWCASTLE
AUSTRALIA

THE
WOLLOTUKA
INSTITUTE

New learning centre on Wiradjuri country



KNOWN by the Wiradjuri description of a 'special place for sharing', Ngurambang-gu Bangamalanha – the Aboriginal Knowledge and Practice Centre in Dubbo was officially opened last month by NSW Governor Marie Bashir.

Western NSW Regional Director of Education Carole McDiarmid said the centre would have a far-reaching impact on students in every public school in the region.

"Ngurambang-gu Bangamalanha was created by using world's best practice for First Nations people and moulding it to serve the needs of the students and school communities of Western NSW Region," Mrs McDiarmid said.

"It has many purposes, but all functions are about improving outcomes for students in our Western NSW Region public schools."

Mrs McDiarmid said improved outcomes meant improved prospects for life and work.

"While the centre is principally focussed on Aboriginal knowledge and learning, it is not just the Aboriginal students in our schools that will benefit," she said.

"The teachers who are inducted and professionally developed through the centre will be enriched and their professional practice strengthened so they have a greater capacity to meet the individual learning needs of all students."

Mrs McDiarmid's comments were echoed by the Governor Bashir, who praised the initiative as a way of creating understanding and bringing people together.

"This is not about Aboriginal people or non-Aboriginal people, it is about us," she said.

"This initiative can carry our country forward. There are no barriers now. It shows Australia is now moving into a wonderful era where our First Australians are being welcomed, respected and honoured."

Prof Bashir said that through the encouragement of initiatives like Ngurambang-gu Bangamalanha, newer Australians, who began arriving 222 years ago, were increasingly appreciative and valuing the vast body of knowledge and culture that Indigenous Australians had



accumulated over more than 40,000 years.

A pioneer of telemedicine in NSW, Prof Bashir also noted the Aboriginal Knowledge and Practice Centre, which is co-located with the Western NSW Region's iTeach 21 technology base, would use technology to enhance the understanding and preservation of the largely oral-based knowledge of Aboriginal people.

Following the official opening, Prof Bashir, Mrs McDiarmid and other guests went to nearby Apex Oval for a cultural gathering featuring song, dance, music, stories and language showcasing student performers from local schools. The headline artists were Evelyn Willie and Bruce Carr, both graduates of Wellington High, and the Talent Development Project (TDP), as well as Jason Owen, of Tottenham Central School, and Kodi Lane, of Dubbo College Senior Campus.



● **ABOVE:** Aboriginal Education Consultative Group zone presidents Gwen Griffin (Gunnedah) and Beryl Carmichael (Menindee) watch as Carole McDiarmid signs one of the partnership agreements between the AECG and the NSW Department of Education and Training.

● **LEFT:** NSW Governor Professor Marie Bashir takes part in Ralph Naden's smoking ceremony as she is escorted into the Ngurambang-gu Bangamalanha Aboriginal Knowledge and Practice Centre by Department of Education and Training consultant Allan Hall.



Full Scholarships – Non-Boarding for Indigenous Boys

Full scholarships will be offered to indigenous boys attending secondary school in 2011.

For an application form call (03) 9835 1777 or download one from www.cgs.vic.edu.au

Application closing date:
Friday November 26 2010

Camberwell Grammar School was founded in 1886 and is one of Melbourne's leading independent day schools for boys.

We aim to give every boy in our care the best possible education to prepare them for life beyond school. Our school is a 'Learning Community' and we encourage all of our members to involve themselves in the various aspects of school life – including academic studies, the arts and on the sporting field. We are proud of the warm spirit that characterises our diverse school family.



CAMBERWELL
GRAMMAR SCHOOL

For further information contact the Registrar, Mr Peter O'Connell.
Telephone (03) 9835 1777 or email registrar@cgs.vic.edu.au

Camberwell Grammar School
55 Mont Albert Road
Canterbury Victoria 3126
Australia

www.cgs.vic.edu.au

Research teams gain Federal funding



NINE Indigenous research teams will receive \$2 million from the Federal Government to undertake research aimed at improving Indigenous education and environmental management and understanding of Aboriginal art.

Detailing funding at the Australian Research Council major grants announcement, Innovation Minister Kim Carr said Indigenous Australian researchers play a vital role in helping improve living standards for Indigenous Australians and cultural awareness for all Australians.

"The Government values all Australian researchers; this is why we have increased funding for the Discovery Indigenous Researchers Development scheme by over \$1 million over the last two years," he said.

"This represents an almost four-fold increase in funding for this program over the last five years.

"And it is not just the funding that is increasing. For this round of the scheme, the success rate of applications has increased to 45 per cent; up from 39 per cent in last year's round."

For full details on the research funding, visit http://www.arc.gov.au/media/major_announce.htm

Students set to benefit from bursary



Urbanest CEO Andrew Lee presents the bursary to AIME finance and partnering director Adam Linforth, left.



STUDENT accommodation provider urbanest has granted a national \$50,000 bursary to the Australian Indigenous Mentoring Experience (AIME). The bursary is to provide accommodation to Indigenous students who have secured a university place through the AIME mentoring program.

Urbanest CEO Andrew Lee presented the bursary to AIME finance and partnering director Adam Linforth in Brisbane recently, saying the company was delighted to be affirming its commitment to helping Australia's Indigenous youth enter university.

Mr Linforth said AIME was

established in 2005 and connected Aboriginal and Torres Strait Islander high school students one-on-one with university student mentors to help inspire and provide an insight into university.

"AIME will support over 1000 Indigenous high school students in 2011 and our goal is to reach 6000 mentees annually by 2020, and to have these students completing high school at the same rate as all Australians," Mr Linforth said.

"Accommodation and living expenses play a major role in students' well-being and focus at university and so we are very excited to be able to offer our mentees the opportunity to live at urbanest throughout their studies."

Dr Lee said urbanest was a developer, owner and operator of purpose-built accommodation for students and would be expanding soon to Adelaide, Melbourne and Sydney, meaning bursary recipients would be able to select the urbanest community closest to their university.

"Urbanest is setting a new standard in affordable, quality accommodation and we want to bring this innovative concept to students from across Australia," Dr Lee said.

"AIME does an amazing job of preparing young Indigenous students for university life and we hope our partnership can help many of its mentees on their paths to educational and career success."



Australian Government

Department of Education, Employment and Workplace Relations

Applications open for

Language Literacy & Numeracy (LLN) Practitioner Scholarships Program

The Language, Literacy and Numeracy (LLN) Practitioner Scholarships Program was first announced in the 2009-10 Budget. The program has been expanded and extended for a further three years (to 2013-14) as part of the Foundation Skills Package, announced in the 2010 Budget.

The primary objective of the program is to provide an incentive for individuals to enter the adult LLN practitioner field by supporting them to undertake approved study towards an adult LLN practitioner qualification. It is specifically targeted at:

- ▶ new entrants (individuals with no prior qualifications as teachers or trainers) who wish to gain an adult LLN qualification and enter the field;
- ▶ vocational trainers wishing to gain an adult LLN specialisation and enter the field; and
- ▶ individuals with prior relevant training (eg generalist teachers) wishing to 'up-skill' into an adult LLN specialisation with the intention of entering the field.

Indigenous Australians are strongly encouraged to apply.

The second application round under the program is now open. Applications are invited from eligible individuals who are interested in undertaking an approved course of study in adult LLN, commencing in 2011.

Successful scholarship recipients will receive up to \$5,250 toward tuition fees and eligible study expenses.

The program guidelines, a link to the online application form and other relevant information is available from <http://www.deewr.gov.au/llnscholarships>.

For further information, email llnscholarships@deewr.gov.au or phone (02) 6240 4950.

Applications must be received by 5.00pm (AEDT) on Friday 19 November 2010

Live your dream!

The University of Adelaide welcomes **Indigenous students** wanting to study:



Aboriginal Education

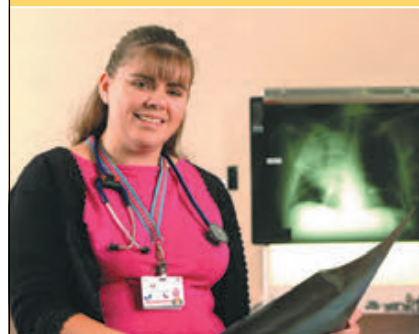
- CASM - Centre for Aboriginal Studies in Music
- Foundation Program in Humanities and Social Sciences
- Direct entry to all University undergraduate programs

Scholarships: Commonwealth Scholarships are available to eligible students to assist with relocation, accommodation and educational costs.

Freecall 1800 651 763 to obtain an information package or talk to staff at Aboriginal Education: Wilto Yerlo at the University of Adelaide. Email: wilto.yerlo@adelaide.edu.au



THE UNIVERSITY of ADELAIDE



www.adelaide.edu.au/wilto_yerlo

Life Impact | The University of Adelaide



Indigenous student Kiesha Spies, who is Warwick's first Certificate II in Retail graduate.

Qld Student is closer to retail career



USING her father's camera, Warwick State High School student Kiesha Spies is already earning money to pay for her studies through photographic commissions. And she has added a qualification to her

CV after graduating from the Southern Queensland Institute of TAFE (SQIT) Certificate II in Retail course.

The Year 12 student is the first local Indigenous student to complete retail training.

Over the past 18 months, Kiesha studied retail units at SQIT's Warwick campus every Wednesday for three hours and at school on Friday afternoon. She applied her new knowledge and skills at the local Bi-Lo, Red Rooster, IGA and Express Kebabs stores.

"I found the course was very practical and easy to manage," she said. "Our teachers explained the content and related it to everyday events."

The qualification will open doors to future studies; Kiesha aims to study childcare and eventually enrol in a SQIT Diploma of Photography.

Business principles

"This Cert II course taught me how to handle customers, keep a cash till and sound business principles which will help me establish my own photography business one day," she said.

Warwick State High School Deputy Principal Cathy Rolfe, who also acts as a TAFE liaison contact, had high praise for the 17-year-old.

"Kiesha has shown both speed and professionalism in applying her retail studies and the ability to work independently while achieving very high standards," Ms Rolfe said.

Course teacher Wayne Nosenzo said the retail sector was the largest employer in Australia and across the globe.

"The units we teach in Cert II such as how to operate retail technology, interacting with customers, stock control and workplace communication have universal application," he said.

"Their portability means you can apply them, for example, to sell jeans in Warwick, the Gold Coast, Perth or Paris.

"Or you can use these skills to start your own business, which Kiesha is planning to do, and as Dick Smith (Dick Smith Electronics) and Gerry Harvey (Harvey Norman) have done."



A didgeridoo artist plays while Aunty Joy Murphy conducts the smoking ceremony.

Fire burns for reconciliation



Lauriston students with artist in residence Lee Darroch.



INDIGENOUS artist Lee Darroch has worked with school students in Melbourne to create a fire pit to raise awareness of the importance of reconciliation.

The fire pit was created over a 10-week period by Year 4 and 6 students from Lauriston Girls' School, who researched, designed and built the fire pit under Ms Darroch's guidance.

The 'Igniting the flame for reconciliation' project supported learning programs designed to help students understand the need to build mutually respectful relationships between Indigenous and other Australians.

The fire pit was constructed using hand-painted tiles and many of the tiles feature significant sites in the local area, including the corroboree tree at St Kilda Junction and a midden in Dendy Street, Brighton.

Understanding

Students involved in creating the fire pit say the project helped broaden their understanding of Indigenous culture.

"The project allowed us to develop an understanding of different perspectives and how important reconciliation is," said Bella, a Year 6 student.

"This project made us think about reconciliation and how we need to reconnect and understand each other's culture," added fellow student Lucy.

The fire pit was officially opened last month with a welcome to country by Aunty Joy Murphy and a dance performance by Indigenous dance group Spirits.

Lee Darroch works in a range of mediums including possum skin cloak-making, carpet design, painting, pastel drawing, basket weaving, large public art installations and sculpture. Her work is featured in major Australian public collections including the National Gallery of Australia and the National Museum of Australia.

Eye surgery blitz in Alice Springs



ABOUT 50 cataract surgeries were performed at the Alice Springs hospital last week as part of a six-day intensive eye surgery 'blitz' funded by the Australian Government and co-ordinated by The Fred Hollows Foundation.

Indigenous Health Minister Warren Snowdon said the blitz, from 24-30 October, targeted Aboriginal and Torres Strait Islander people throughout central Australia and the Barkly Tablelands, with most procedures correcting cataract blindness.

"Cataract blindness occurs when the natural lens of the eye becomes cloudy, causing gradual loss of vision and ultimately blindness," Mr Snowdon said.

"This is great work and vital for our region, as Aboriginal people have blindness rates six times higher than the mainstream population."

Mr Snowdon said that two similar weeks of intensive eye surgery had been held since June 2009, with 101 procedures being completed.

"I have to congratulate Dr Tim Henderson, the head of ophthalmology at Alice Springs Hospital and his team for

their terrific work," he said.

With the support of Australian Government funding, The Fred Hollows Foundation is working with the NT Government, the Central Australian Aboriginal Congress and the Anyinginyi Health Congress Aboriginal Corporation to implement the Central Australian Integrated Eye Health Strategy and reduce eye surgery waiting lists in the region.

● See next page for more on efforts to combat preventable blindness among Australians, including Aboriginal and Torres Strait Islander people.

'Gold medal' efforts by Qld nursing graduates



FOURTEEN female students at Nurunderi TAFE campus in southern Queensland turned in 'gold medal' performances recently to graduate with Diplomas in Enrolled Nursing.

Their success in juggling study, paid jobs and family commitments was not lost on about 130 family and friends who attended the students' graduation ceremony late in September.

Campus business co-ordinator at Cherbourg Santana Schmocker said the students had dedicated more than two years of their lives to achieving their qualifications while carefully managing their busy lives.

"These women made a huge personal sacrifice completing their studies, working and supporting their families," Ms Schmocker said.

"They will be great mentors for the next student intake because they have demonstrated what can be achieved when you have self-belief.

"Of course, their wonderful teacher, Mary Walters, and many

organisations played a major role in the success of the program."

Every student overcame challenges to graduate after 76 weeks of academic study, four weeks clinical, acute and surgical placement, four weeks aged care residential placement and two weeks community placement.

Former aged care worker Dallas Robinson, who was voted Miss Congeniality Award by her peers, was described as 'a wonderful Indigenous role model'.

Penelope Sullivan completed Year 12 in 2008, began her nursing studies in 2009, qualified in 2010 and is now gainfully employed at Cherbourg Hospital.

"This is an outstanding achievement for this young Indigenous woman," Ms Schmocker said.

Suzanne Hickmott was voted Nurunderi Mother of the Year. She was a mum to eight children when she enrolled in her diploma course and continued working at Forest View Aged Care Facility.

"Somehow, Suzie managed to find the time to create another child and gave birth just after she completed her final clinical placement," Ms Schmocker said.



At the graduation were, front, from left, teacher Mary Walters, Sharon Zoldak, Kathleen Delaney, Elaine McIntosh, Nurunderi Campus Business Manager Santana Schmocker, Cheryl Britton, Margaret Allcock, and Davina Harrison; back, from left, Narelle Hedges, Esther Larsen, Dallas Robinson, Suzanne Hickmott and Dianne Sullivan. Absent graduates were Maree Davis, Anneloes Warrenner and Penelope Sullivan.

Graduate Dianne Sullivan was working at Cherbourg Aged Care Facility.

"After completing her Diploma of Enrolled Nursing, she has found the courage and inspiration to upgrade to the Bachelor

Degree of Registered Nursing," Ms Schmocker said.

Graduate Kathleen Delaney worked in a local hospital kitchen while studying. Today, she is an enrolled nurse caring for patients at the same hospital.

Graduate Elaine McIntosh was offered work as an enrolled nurse after completing two weeks of community placement at the Gympie Medical Centre. She has now been accepted into Paramedic training.

Kidney specialist's research recognised



From left, Prof Jonathan Carapetis, Dr Jaqui Hughes, Chris Renwick and Dr Mark Wenitong.



AUSTRALIA's first Indigenous nephrologist (kidney specialist), Dr Jaqui Hughes, has been awarded the University of Newcastle Inaugural

Indigenous Alumni Award in recognition of her work at the Menzies School of Health Research.

Dr Hughes has been working to prevent chronic disease, which has a significant burden on Indigenous people.

"Aboriginal and Torres Strait Islander people require a greater amount of in-hospital care than other Australians for kidney dialysis (14 times) and the rates of death are eight to ten times that of other Australians from diabetes," according to Dr Hughes, a Torres Strait Islander woman.

"There has been a rapid increase in kidney disease among Aboriginal and Torres Strait Islander people in Australia over the past 20 years, most of which has been caused by diabetes."

Dr Hughes said the award recognised that Aboriginal and Torres Strait Islander people demonstrated excellence and initiative within their own communities, and also within the wider Australian community.

She thanked the University of Newcastle alumni executive committee, the Menzies School of Health Research and the Rio Tinto Aboriginal Fund for valuing her research interest in the prevention of chronic kidney disease amongst vulnerable Australians.

Dr Hughes is now examining the relationship between body composition and other health indicators for Aboriginal and Torres Strait Islander people who are at risk of diabetes or kidney disease.

The preliminary findings of Dr Hughes' research are relevant to clinicians and Aboriginal and Torres Strait Islander people, and could save lives.

Dr Hughes presented some PhD body composition data as an invited speaker at the Australian and New Zealand Obesity Society in Sydney last month.

Govt chips in \$356,000 to fund Territory health care training



A TRAINING facility will be developed at the Baker International Diabetes Institute (IDI) Heart and Diabetes Institute in Alice Springs under a

\$356,000 Federal Government grant announced last month.

The funding will also be used to outfit a mobile consulting and teaching facility for clinical teaching in remote Northern Territory communities.

Indigenous Health Minister Warren Snowdon said it was an innovative initiative.

"It will provide fixed and mobile training facilities in the Territory, and create new and innovative opportunities for students to effectively engage in placements in Indigenous health and community settings," he said.

"This investment will allow for increased clinical teaching and training for health-care professionals and under-graduate and post-graduate students undertaking studies in medicine, nursing, midwifery, psychology, dental and physiotherapy."

Training opportunities will be offered to a number of tertiary institutions, including the University of Sydney, Flinders University and Charles Darwin University.

The training facility will focus on improving rural and remote health services and the distribution of the health workforce across a number of disciplines and locations.

It's expected the mobile clinic and teaching facility will be completed in February next year with training to start in March.



WARREN SNOWDON

Terry can see what's ahead



WHEN Terry Raggett talks about his years as a stockman pushing cattle across the rugged country of the Central Desert, a smile spreads across his

weathered face. His love of his country and of a drover's life is obvious.

While the 70-year-old retired stockman no longer rides, he keeps horses at his property near the Central Desert community of Mt Liebig.

His dream is to share his lifetime of knowledge and experiences with his young grandchildren – to teach them the stockman's ways.

That dream was all but dashed for Terry by what he calls sugar sickness in his eyes and cloudy eye.

Diabetic retinopathy and cataracts were destroying his vision.

A cataract in his right eye was so dense that Terry could not see out of the eye.

More alarmingly, doctors could not see through the foggy lens to pinpoint laser surgery to treat Terry's diabetic retinopathy.

Leading cause

Without proper care, Terry faced serious sight loss through diabetic retinopathy, one of the world's leading causes of vision loss in people aged 20 to 65 years. It causes damage to the small blood vessels in the retina at the back of the eye. Once the retina is damaged, lost sight cannot be restored.

Fortunately for Terry, and for hundreds of others in remote communities across the Northern Territory, help was not too far away.

Alice Springs Hospital's head of eye surgery, Dr Tim Henderson, is a regular feature in the skies above the vast territory. For the past ten years, he has been flying into remote communities to bring eye health care to where it is needed most.

Terry met Dr Henderson a couple of years ago when the eye surgeon made one of his regular fly-in house calls to the Mt Liebig community.

Terry and Tim talked about Terry's options and agreed to surgery to remove the cataract in his right eye.

Opened window

Removing the cataract opened the window to allow Dr Henderson to also start laser treatment to stop sight loss caused by the diabetic retinopathy.

Thanks to the surgeries, Terry's eyesight has stabilised. And although he knows he has a cataract developing in his left eye, he also knows that he has time to get it fixed before the problem gets out of hand.

"It's good now," says Terry, touching his eyes. "I'm too old to ride now but I can show my grandkids – teach them to ride, teach them to hunt."

Terry is one of hundreds of people who are getting sight-saving treatments thanks to the combined work of government and non-government agencies.

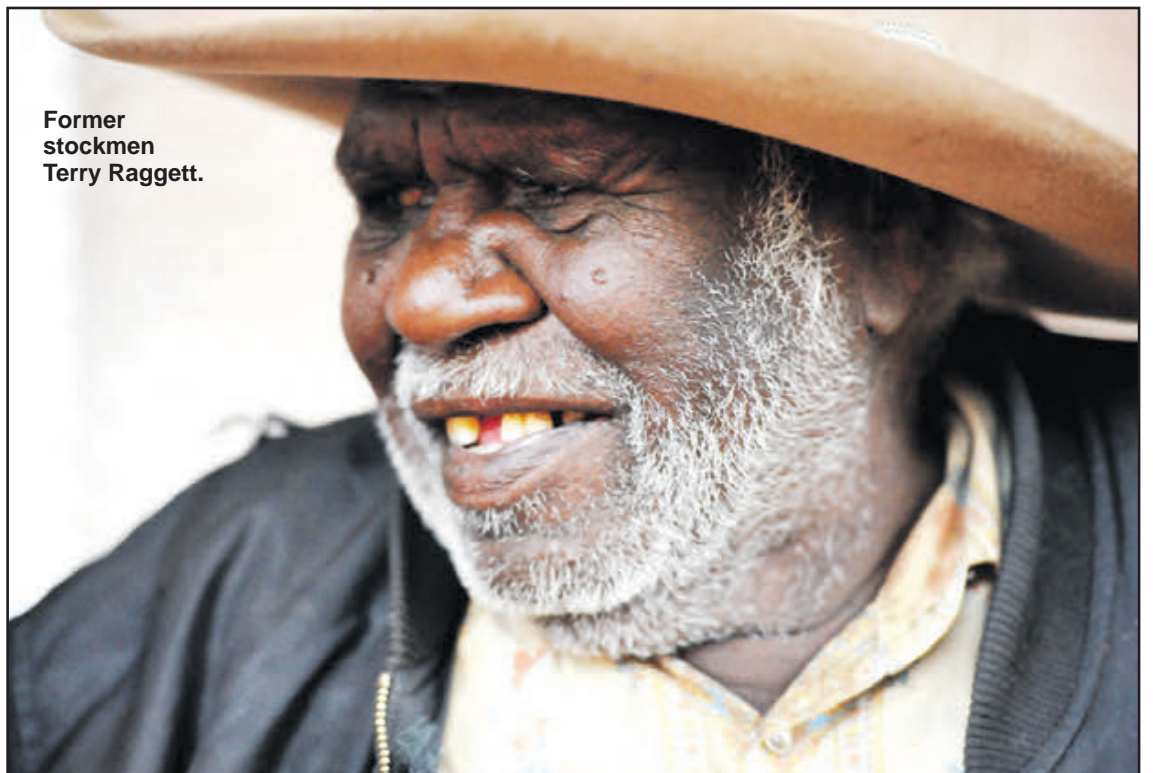
While Dr Henderson performs many of the delicate laser surgery procedures during his community visits, more complex operations, such as the removal of cataracts, are often done through intensive eye surgery weeks or 'Eye Blitzes' as there are known locally. This surgery is done at Alice Springs Hospital.

Up to three times a year, large groups of people from communities across the territory come to Alice Springs for a week of

the Central Australian Integrated Eye Health Strategy.

This wide-reaching health partnership is delivering a first-class eye health service to the people of central Australia.

The Australian Government is providing more than \$58 million towards the early detection and treatment of eye and ear health conditions, which includes funding for the intensive eye surgery weeks in Alice Springs and an increase in funding for the



Former stockman Terry Raggett.

specialist surgery and care, particularly for the removal of cataracts and to fix eyes damaged by trachoma.

Unlike other services where patients go to a major hospital for surgery, the eye surgery week makes the trip less daunting by arranging family and community support for patients.

The surgery week is a health partnership that brings together the Fred Hollows Foundation, the Eye Foundation, the Anyinginyi Health Aboriginal Corporation, the Central Australian Aboriginal Congress and the Australian and Northern Territory governments. It is part of

Visiting Optometrists Scheme.

It also includes \$16 million to boost services combatting endemic trachoma in Indigenous communities.

For more information about what you can do to protect your vision or the vision of the people you care about, visit www.health.gov.au/eyehealth

● This is one in a series of case studies compiled by the Department of Health and Ageing to highlight the issue of preventable blindness among Australians, including Aboriginal and Torres Strait Islander people.



Alice Springs Hospital's head of eye surgery, Dr Tim Henderson.

Photos by Wayne Quilliam

Singer-songwriter's rollercoaster year

By MAHALA STROHFELDT



LEAH Flanagan's new album *Nirvana Nights* embodies the kind of laid-back style you might expect from a Darwin local. With what is fast becoming

her trademark – the ukulele – Flanagan has managed to capture the essence of

what has been year full of highs and lows.

"Last year was a big year for me, I joined the Black Arm Band, got news I'd received a breakthrough grant – an initiative supporting emerging Indigenous artists – and my nana, who was a pivotal person in my life, passed away," she said.

Her big break couldn't have come at a worse time. The grant, including the production of a high-quality recording – lay

dormant for many months while the artist took time out.

"I'm really happy with the album. I got the grant at a really bad time, there was a lot of sadness in my family. So I forgot I even had it, my producer really encouraged me to do it.

"Writing the album became a sort of therapy for me, some of these songs are really sad songs, my partner and I took some time out in Broome and that's where almost half the songs were written for *Nirvana Nights*.

"Shacked up in the Roebuck Bay Caravan Park overlooking the ocean where we would throw hand lines in the sea, drink wine and play guitar."

Nana's influence

Flanagan's reflections on her nana's passing and the profound influence she had on her life are reminiscent in *Alywarre Girl* and *September Song*, but she equally has fun with her music, as many who have seen her live performances would attest.

The album is named after a notorious seedy Darwin bar where all the locals play, and has been the start of what is fast becoming a stellar career for the classical music degree graduate.

But for Flanagan, the drive to create remains the priority over any accolades or fame that might come her way.

"I think I'm incredibly lucky to do what I

love, I've always wanted to do music and I would seriously do this for the rest of my life, I just want to be happy but I also have this incredibly strong drive to create," she said.

"I feel great in front of audiences like in the Dreaming Festival. The Indigenous music scene is so supportive, but I feel like I'm still breaking in to the rest of the country.

"When I'm playing in front of an audience, you want them to feel what you're feeling and to have a good time with you."

Flanagan is wrapping up a small national tour and will be joined by a host of other musicians along the way, including Lou Bennet in Melbourne.

Drawing from an eclectic range of musical influences, including 1960s US soul group Martha and the Vandellas, and Australian singer Liz Stringer, Flanagan is a contemporary Indigenous voice in the new Australian music scene.

"I'm a singer/songwriter, I'm not a pop star," she insists.

"There's a lot of people out there who have ideas of who you should be, sometimes you have to deal with people's expectations of who you should be in order to be successful.

"But I'm in a really happy place, when you don't know what to expect, good things happen."

Go to www.myspace.com/leahflanigan



Aboriginal singer songwriter Leah Flanagan.

Excitement and drama to continue



Maine Wyatt played the lead in *Accidental Death of an Anarchist* in 2009.

By MARGARET SMITH



AFTER three years of study, excitement and drama, Guy Simon and Maine Wyatt are about to

graduate from the National Institute of Dramatic Art in Sydney.

They told *The Koori Mail* that they 'can't wait' and are looking forward to working in television and on stage.

Guy Simon is from La Perouse, Sydney, and 'always wanted to act'.

"My uncle pushed me to enrol in NIDA and I said 'what have I got to do?'. I found myself accepted," he said last week at Sydney's Parade Playhouse, as he and Maine readied themselves for the final show in the 2010 Graduation Season

adaptation of William Golding's famous *Lord of the Flies*.

Lord of the Flies is a tale about a group of English schoolboys marooned on an island, where they quickly descend into a warring gang.

Maine Wyatt, from Kalgoorlie, Western Australia, attended the West Australian Performing Arts (WAPA) college for a year before moving across to NIDA.

He and Simon admitted their time at the prestigious institution had been full of challenges and hard work. But they received support, especially from the likes of Wayne Blair and Wesley Enoch.

"There's also been people who've graduated from here years ago who have helped us," said Wyatt.

NIDA accepted its first Aboriginal students in 1988.

"We've had 13 or 14 since

then, and now we have a boy and a girl in First Year as well as Guy and Maine," said drama teacher Kevin Jackson.

"It's pretty significant, and we're just beginning to feel that these actors will be taken seriously by the industry."

Simon has a small part in a film directed by Leah Purcell, and he and Wyatt were excited about the new *Redfern* drama series being produced by Sally Riley for ABC TV.

The NIDA productions that stand out for the two graduating students are *Hamlet* and *Accidental Death of an Anarchist*, in which Wyatt played the lead, 'and I had to work my butt off'.

"Tonight, I feel that all the work has paid off," he said backstage last week. "Soon they'll know if we've attracted agents, and life could change forever."



Guy Simon in a NIDA production of *Hamlet* in 2009.

Boggabilla artists secure Parlt Prize



A GROUP of 18 artists from northern New South Wales has won the 2010

Parliament of NSW Aboriginal Art Prize, which showcases contemporary Aboriginal artists from across the State.

Euraba Artists and Papermakers, from Boggabilla, won the \$20,000 award for their work *Gaduu – Murray Cod*, a mixed medium work of plant fibre and rag paper.

About ten members of the group were in Sydney for the announcement at NSW Parliament on 20 October. They were shocked but delighted that their work had topped 43 finalists across a variety of mediums including painting, sculpture, photography and drawing.

The prize is acquisitive, and the Euraba work will now become part of the NSW Parliament permanent art collection.

"It's good fishing for murray cod up our way," said one of Euraba's founding artists, Aunty May Hinch, of the inspiration for *Gaduu – Murray Cod*.

The piece was a collaboration between Euraba artists and local TAFE students. It has eight panels, made from paper cast from bulrush fibres boiled down and mixed with cotton fabric off-cuts.

Euraba's win came after a fairly rugged period for the enterprise, dealt a savage blow last year when the Community Development Employment Projects (CDEP) scheme was scrapped.

CDEP participants previously staffed Euraba, a task that now falls mostly to three key volunteers – Leonie Binge, Lola Binge and Thelma Bartman.

"That has been a big strain," Leonie Binge said.

"But we volunteer because we love the place and our hearts are there.

"We've had some lean times



Members of Euraba Artists and Papermakers at NSW Parliament House, in front of their winning work *Gaduu – Murray Cod*.

and really appreciate the support of people buying our work but also the support of funders and government agencies and galleries. We don't want to see the doors closed."

Euraba has been going for a little over a decade. With male and female members aged from 25 and 69, it grew out of an art course at the local TAFE.

"We finished the course and said to our art teacher, 'That's it now, we don't want to come back and get more pieces of paper'," Aunty May recalled.

"Our teacher said 'well, how would you like to MAKE paper then?' We thought he was joking, but then it sunk in that he was serious and we're still making it today."

When the group started in

1999, members used a small drum to boil bulrushes gathered from the nearby river. Nowadays, Euraba has much better and specialised equipment housed in a main shed, alongside offices and a shop, where a range of paper-based products including books, cards, stationary and art works are sold to locals and tourists.

Enterprise

Euraba is a Goomeroi word meaning 'place of healing' and, despite recent struggles, the enterprise has proved to be just that.

"We all need healing in some kind of way," Aunty May said. "There's a Eura tree around this way that we use for medicine. But there's also the process of creating something beautiful and

being there for one another.

"Euraba has brought us together; we're a very close-knit bunch. People have come and gone through Euraba, but since the award, many are now eager to come back. The award has brought everyone's interest back up again."

Christine Dumas said it was a thrill to be part of Euraba at this time. "The night of the announcement was actually the first time I'd seen the work finished and hung and it was amazing. I thought it really stood out, even though there was such other beautiful work amongst the finalists," she said.

Euraba currently has a similar but bigger piece called *Bagaay* (meaning river) hanging in the Museum of Contemporary Art

(MCA) in Sydney. A Canberra gallery is currently negotiating to buy the piece for \$11,000, which would make it the enterprise's biggest single sale.

This month, the Euraba artists will take part in an exhibition at the Chrissie Cotter Gallery in Sydney. And they're already booked for a workshop in January at Bellingen, on the NSW north coast.

Having been on show for the past month at the NSW Parliament, this year's exhibition of finalists will now tour regional arts centres in NSW, in a tour co-ordinated by Museums and Galleries NSW.

– By KIRSTIE PARKER

● Euraba Artists and Papermakers is at 134 Merriwah St, Boggabilla.

NSW Govt launches arts strategy



THE NSW Government has launched a four-year Indigenous arts and cultural strategy which aims to foster a vibrant Aboriginal arts and cultural sector and assist with business and career development in this area.

Arts Minister Virginia Judge said the NSW Aboriginal Arts and Cultural Strategy was part of a whole-of-government approach to improve support for Indigenous communities.

The strategy aims to ensure Aboriginal people have greater opportunities to participate in, share and strengthen their culture through arts practice, she said.

"Importantly, it will also target

opportunities for Aboriginal people to develop careers and business in the arts, resulting in valuable employment opportunities," Ms Judge said.

The strategy's development was led by a steering group including Djon Mundine, Nicole Foreshew, Wayne Blair, Frances Belle Parker and Kim Walker. It included direct consultation with the Aboriginal community and arts organisations in Lismore, Sydney, Wollongong and Lake Macquarie.

Ms Judge said the strategy outlined a range of initiatives including:

- Increased funding for Aboriginal arts and cultural programs and projects by 2014
- A symposium on NSW Aboriginal

cultural centres, keeping places and knowledge centres to encourage investment opportunities in Aboriginal cultural infrastructure

● Career development support for Aboriginal arts practitioners through mentorships, workshops and residencies such as \$106,000 for an industry introduction program for Aboriginal visual artists in partnership with the Federal Government

- Increased access for Aboriginal communities to mainstream arts and cultural institutions as professionals, contributors, participants and audiences
- Working with children's services to create opportunities for creative and cultural

engagement with children in foster care

- Developing Aboriginal employment programs with all NSW cultural institutions meeting a 2.6 per cent employment target by 2015, and

● Working with Industry and Investment NSW to support market development opportunities in creative industries.

"Arts and cultural expression have always played a vital part in Indigenous society and continues to be an important element in the social fabric of Aboriginal people and communities throughout Australia," Ms Judge said. "This strategy will help ensure a healthy future for Indigenous arts by providing a guide for further growth and investment possibilities."

We love festivals



A NEW report has confirmed what many in the Indigenous community already know... going to festivals is not only good fun, it can be good for your wellbeing.

The report, *Indigenous Cultural Festivals and Community Wellbeing in Australia*, found that there were now more than 100 Indigenous festivals taking place across the country each year, and that they actually improve the wellbeing of the communities where they take place.

The festivals studied ranged from large gatherings such as the Garma Festival in Arnhem Land, and *The Dreaming* in Queensland, through to smaller community events held on the local footy field.

Former Reconciliation Australia Co-Chair Dr Jackie Huggins was not surprised by the report's findings, saying cultural festivals were a fantastic way to celebrate culture and pass it on to future generations.

"I see the enormous pride in our people's faces when they share their skills in arts and culture with other Australians," Dr Huggins said.

That sentiment bodes well with a key finding, which highlighted that 'Indigenous festivals were a leading space of innovation in creating a sustainable, secure and mature national culture for all Australians based on cross-cultural recognition, respect, exchange and creativity'.



Singer Emma Donovan and her band at the report launch.



Dr Jackie Huggins at the report launch.

The report's number one recommendation was to recognise that such festivals were unique, and that their exponential development potential had barely been touched.

It also recommended that support for such festivals be more actively co-ordinated by an alliance of Indigenous organisations, governments and philanthropic agencies, ideally led by an Indigenous-driven organisation such as the Australia Council for the Arts' Aboriginal and Torres Strait Islander Arts (ATSIA) Board.

Funding co-ordination

The report also called for more funding co-ordination for festivals, but warned that such co-ordination should not lead to a one-size-fits-all approach.

"A key strength in the sector is the diversity of festival type and their connection to their community," the report said.

Research leader Dr Peter Phipps said there was plenty of opportunity for government policy leaders to invest more resources into community festivals.

"The research indicates beyond all doubt that cultural festivals promote an experience of social inclusion, positive institutional engagement and broadened opportunities for Indigenous Australians," Dr Phipps said.

"There are now more than 100 Indigenous festivals... from tiny community

events in a local school hall in a remote area to communities coming together at a footy ground, to big national events.

"The research has shown that these events matter deeply to Indigenous people, and are important ways to renew Indigenous cultures."

Dr Phipps said Indigenous community festivals also offered further opportunities for employment and small business development.

The research was funded by the Telstra Foundation and the Australian Research Council and was launched by Chairman of the Australia Council's Aboriginal and Torres Strait Islander Arts Board Dr Mark Bin Bakar, with Indigenous singer/songwriter Emma Donovan performing at the event.

The report is available online at <http://www.rmit.edu.au/globalism/publications/reports>



The report's cover.



The cast of *The Sapphires*, as performed in Sydney earlier this year.

— Photo by Michael Corridore

The Sapphires to open in London



THE heart-lifting, foot-stomping Indigenous musical *The Sapphires* is set to find new audiences in London after touring Australia in 2010 and travelling to Korea to form part of the Daegu International Music Festival.

At home and in Korea, the Belvoir production received an enthusiastic response from audiences and

critics, with Casey Donovan winning the Best Supporting Actress gong at the Korean festival awards.

The show features a live band and some of the soul hits that defined a generation, and will form part of the Barbican's 2011 Bite program which presents new work that combines dance, theatre and music in unexpected ways.

Barbican's 2011 Bite will run from 2-12 March 2011.



From left, Dr Lisa Slater from the Globalism Research Centre at RMIT, Georgia Symmons from the Telstra Foundation, Dr Jackie Huggins, Dr Peter Phipps from the Globalism Research Centre RMIT, and Lydia Miller from the Australia Council for the Arts.

Beautiful result for short film

AWHILE back, Yugambeh new media artist and curator Jenny Fraser heard about a Canadian Indigenous film-maker who decided not to wait for funding to create his feature film.

Deciding to rally his friends' energy and 'just get on with it', Metis man Shane Belcourt self-funded his feature film *Tkaronto* for \$20,000.

Brisbane-based Fraser took Belcourt's words and action to heart and, with the help of co-producer Chris Malseed, this year acted as writer, director, camera operator and editor on her five-minute music clip *Everything looks beautiful*.

The short film, edited to the Shellie Morris song *Everything looks beautiful through the eyes of a child*, had its premiere last month at the 11th annual imagineNATIVE film and media arts festival in Toronto.

Everything looks beautiful is set in the 1970s and shows the perspective of a child in the midst of a turbulent family life.

In the film, a father and mother agree that the father can take his daughter south to a beach-side camp for a long weekend. They end up on a road trip, a very long drive, around 3000km further north.

Her dad buys her a bag of mixed lollies and a new denim outfit. Her grandma is there as well, with whom she spends some nurturing time. Meanwhile, her mum is distraught and seeks custody and police support. A nationwide search ends months later.



Scenes from the film featuring actors, clockwise from top left, young Erica Talbot; NT actor Lee Kenny with Erica Talbot, who is his niece; Sandra Broz, Charmaine Clark and Anna Sebens; and Marian Davis, Erica Talbot and Lee Kenny.

Shot in locations around Darwin and Belyuen, the film features actors Lee Kenny and his niece Erica Talbot, along with Marian Davis, Anna Sebens and Shannon Hampton in the main roles.

Fraser, who founded the

online art gallery cyberTribe, said the film would not have been possible without goodwill from all the actors and crew in the Top End, who worked for love and also guided the process, along with inspiration and support from imagineNATIVE.

The Australian premiere of *Everything looks beautiful* was held at Brisbane's Jagera Arts Centre on Sunday. It will screen again between 10.30am and 12.30pm on 13 November at the BCC Brisbane Square Library Theatre, as part of 'Colourise

on the fringe', the Indigenous alternative forum coinciding with the Brisbane International Film Festival.

ImagineNATIVE celebrates new works by Indigenous people on the forefront of innovation in film, video, radio and new media.

Woodford Folk Festival will mark 25 years



THE Woodford Folk Festival celebrates its 25th anniversary this year, with organisers saying a huge program will be on offer.

This year's festival, from 27 December - 1 January on site at Woodfordia in Queensland's Sunshine Coast hinterland, features a range of First Nations performances, from Dubmarine's dancehall and drum 'n bass, Spacifix from New Zealand, the Buddy Knox Band and Microwave Jenny.

Elders will again be telling stories and there'll be daily conversations on the Red Couch with artists including Getano Bann and Leah Flanagan.

Woodford is one of Australia's largest and most iconic festivals.

Organisers say the Children's Festival will be larger, with youngsters able to build a permaculture garden, create, cook, dance and take part in theatre, puppetry and song.

A children's festival procession is planned for new year's eve.

Programs and tickets are available on the Woodford Folk Festival website www.woodfordfolkfestival.com or through the Queensland Folk Federation on (07) 5496 1066.

Lofty's work to feature at MCA



THE work of NT Aboriginal leader and artist the late Bardayal 'Lofty' Nadjamerrek will feature in a solo exhibition at the Museum of Contemporary Art in Sydney.

The MCA initiated the exhibition with the artist, his family and Injalak Arts and Crafts, but last October, during the development of the project, the artist passed away on his country at the remote west Arnhem Land outstation of Kabulwarnamyo. He was 83.

Following discussions with his immediate family, permission has been given for the artist's proper name to be used within the context of the MCA exhibition and publication *Bardayal 'Lofty' Nadjamerrek AO*.

As well as an artist, Mr Nadjamerrek was one of only two Aboriginal Territorians to have been awarded the Officer of the Order of Australia (AO) for his services to the arts and Indigenous land management.

He was the last of his clan's rock artists and considered a living National Treasure

Spotlight on late, great NT leader

prior to his passing. Mr Nadjamerrek's knowledge of his lands, the stories and their translation to the rocky environs of the Western Arnhem Land plateau was vast.

He was born in the Mann River region of Western Arnhem Land around 1926. The nickname 'Lofty' was given to him at a young age due to his imposing height.

As a child, he created his first painting on rock walls under the eye of family members. His earliest rock art images are at Karmadjabdi, a shelter in his Mok clan estate on the Liverpool River, where he painted a number of fish species, a yam, rock possum and representations of Namorrdoo spirit beings by shaping bees wax and pressing them into the rock.

In 1969, under the encouragement of

missionary Peter Carroll, Mr Nadjamerrek began to paint commercially. He always used natural ochres.

Curated by MCA Curator of Aboriginal and Torres Strait Islander Art Keith Munro, this major survey exhibition is accompanied by the publication, featuring commissioned texts on the work of Bardayal Nadjamerrek in the contexts of Australian art, Aboriginal art and culture and the bark painting movement.

With the support of partners Rio Tinto and ERA, *Bardayal 'Lofty' Nadjamerrek AO* is extending outside the MCA to incorporate community events and professional development workshops in the Alligator River area of West Arnhem Land.

A three-day Djurali Youth Art Careers Workshop will be held early next year. The MCA is also providing professional development opportunities for Aboriginal and Torres Strait Islander people from the Alligator River to visit the MCA in Sydney.

The exhibition opens on 10 December and will run until 20 March.

The River hangs in Mt Isa centre



RAISED at Yallambee Reserve on the outskirts of Mt Isa, Kalkadoon artist Barbara Sam said she grew up on the riverbed.

"You couldn't get Aboriginal kids out of the river," she said. "We used to go fishing, or we'd walk up and down the river."

So it's not surprising that the Leichhardt River features prominently in her latest commission work for the Mt Isa Centre for Rural and Remote Health (MICRRH) and is also the inspiration for the title.

The River was recently hung in the centre's foyer adjacent to Sam's 1999 work *Seven Sisters* which was one of the first to be purchased, in accordance with MICRRH's agreement with Kalkadoon Elders and the community to display art by Kalkadoon artists at

the entrance of all of its buildings.

Sam said that, even as a child, she would draw all the time, using a lead pencil. But over the past 25 years she has become a professional artist, with her work, depicting the surrounding landscape and flora and fauna, commissioned for buildings throughout Mt Isa.

Sam's work is the principal Kalkadoon art piece of the centre and joins a collection of paintings by regional artists from Mornington Island, Normanton, Utopia and Cunnamulla amongst others.

● **Pictured:** With Barbara Sam's artwork *The River* are Mt Isa Centre for Rural and Remote Health director Associate Professor Dennis Pashen, Ms Sam, Mt Isa Safe Community co-ordinator Stephanie King and Indigenous Health Studies co-ordinator Shaun Solomon.

Marvellous Mahbilil



One of the scenes from this year's Mahbilil Festival in the Top End.
Photo by DOMINIC O'BRIEN

By JANE HAMPSON



IT'S the golden hour by the shores of Lake Jabiru, at Kakadu in the Northern Territory. That between-time all photographers covet, when the setting sun heightens colour and hides shadows and the heat of the day is gone.

As the Mahbilil Festival moves from an afternoon of dodgem cars and exhibitions into an evening program of live music and dance, a gentle breeze arrives.

This is the 'Mahbilil', from which this local community festival gets its name, and fittingly, as it hits the green shores of the town's man-made lake, so do the crowds.

The local miners and their families, the Bininj and Mirrar people who are the traditional custodians of Kakadu, the park rangers and outback tour operators who have been operating stalls throughout the hot afternoon, they all come and gather before the Mahbilil Festival stage to enjoy the entertainment and to party into the night.

This 21st Mahbilil Festival combined a

smorgasbord of arts and activities where there was 'something for everyone'. From dodgem cars and waterslides to demonstrations of traditional Indigenous arts and crafts and magpie goose cooking competitions, variety was the order of the day.

The festival featured a family afternoon of stalls, fun rides and a showcase of performances and exhibitions by local children from all the workshops produced by the Kakadu Youth Centre through the Jabiru Area School. The atmosphere was reminiscent of local Darwin markets – friendly, familiar, laid back.

Bininj weavers

It was the time to sample buffalo stew and barbecued magpie goose cooked up by tour operators Andy Ralph and his wife Jen, from Kakadu Culture Camp; to chat with Kakadu rangers about killer crocs; and to sit with the local Bininj women as they wove their baskets out of pandanus plucked from the bush and stripped, split and boiled up in ochre dyes over the camp fire.

Dance was a feature of this year's Mahbilil festival, and again the program

was diverse. Balinese dance group Tunas Mekar, based in Darwin, brought a touch of Asia to a bush audience, and excerpts from Gary Lang's Darwin Festival hit *Goose Lagoon* added a contemporary flavour to the program.

The bunggul – the traditional Indigenous performances that are part of any Top End festival on country – was led by the Groote Eylandt Dancers and Band. The Groote Eylandt songmen were backed up by a rock'n'roll outfit on electric guitar, which added a beat to their droning tones. They were a crowd favourite, followed closely by the contemporary New Zealand 'Maori Poi' dance performed with pois that was taught and led by a Maori teacher at the Jabiru Area School.

Adding further spice to the multi-cultural mix was a Congolese dance troupe that appeared later in the program.

For all of this action and activity, the artistic highlight of the festival was not by the lake but on it: An installation of three giant traditional Indigenous figures, surrounded by giant floating lotus flowers, that stood sentry over the proceedings. Created by Darwin artist Tetchy Masero

and a group of Territory artists who regularly work in Jabiru, the sculptures represented yawk yawks – the half-human half-fish mythological creatures, which, according to Indigenous cosmology, inhabit waterholes around the Top End.

Further artistic innovation was to be seen in the giant 'turtle' installation that formed part of the children's parade.

Mahbilil came to a close at midnight, with the sounds of Sunrize Band from Maningrida.

This year's festival, held in mid-September, was the third produced by Darwin-based arts worker Andrish Saint-Claire.

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ARTS
VICTORIA



Their music tells stories



By MAHALA STROHFELDT

AS Tweed Heads Aboriginal man Gary Kafoa was slowly recovering from a life-threatening illness, he started playing music again. That was the beginning of a whole new chapter.

"My dad was a fisherman and I left school early and fished as well. I fished with dad for 30 years up and down the coast, from Newcastle to the top end of Fraser Island, that's where I learnt all his stories," he said.

When his father passed away three years ago aged 92, Kafoa thought the rich library of stories he now held would remain locked inside him.

That was until leukaemia almost claimed his life.

"I got really sick and I nearly didn't make it. I started playing music again and one day all these stories came out, and it just feels like I'm meant to do this," he said.

"I feel really strongly about

telling these stories."

Joining with another local muso, Dr Greg, and using a mixture of traditional and modern instruments, the duo became Guriguru and began to pave a whole new way of creating music.

"It's hard to define our music, it's evolved into a real storytelling thing, with a good groove to the songs and a bit of trance with the didge as well," said Kafoa.

Dance grooves

"People can get up and have a dance if they want or just sit back and listen to the stories. There's dance grooves with a beat, but unlike anything else that's around at the moment."

The pair, who share a long history of playing together in local bands, believe the strength of their music lies in its purpose.

"There's the strong tradition of storytelling in culture, there's modern aspects to our songs but there's also cultural issues like

Aboriginal people getting their land taken away," Kafoa said.

With Dr Greg on bass and Kafoa on vocals, didge, drums and percussion, the pair say the next step will be taking their songs into the studio and laying down the tracks, as well as hitting the festival circuit.

"We want to use local artists and designers for our artwork. I would really like to see young fellas getting involved in music. In a way it started out very simply, we just started putting the stories to music and found that was a good way to go," Kafoa said.

"It's a true partnership. Greg really feels the stories I'm telling. We're just trying to get our name out there."

Guriguru are playing at the Helensvale Community Hall on the Gold Coast on 27 November.

For more visit: <http://www.myspace.com/guriguru#ixzz1342K8Hxy>

Guriguru's Dr Greg and Gary Kafoa. Their sound has been described as Indigenous trance funk.



Northern Territory Government

27 Telstra national Aboriginal & Torres Strait Islander art award

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INDIGENOUS PUBLIC ART OPPORTUNITY

The City of Melbourne's Laneway Commissions 2011 will be an exclusively Indigenous season, open to submissions from Victoria-based Indigenous artists.

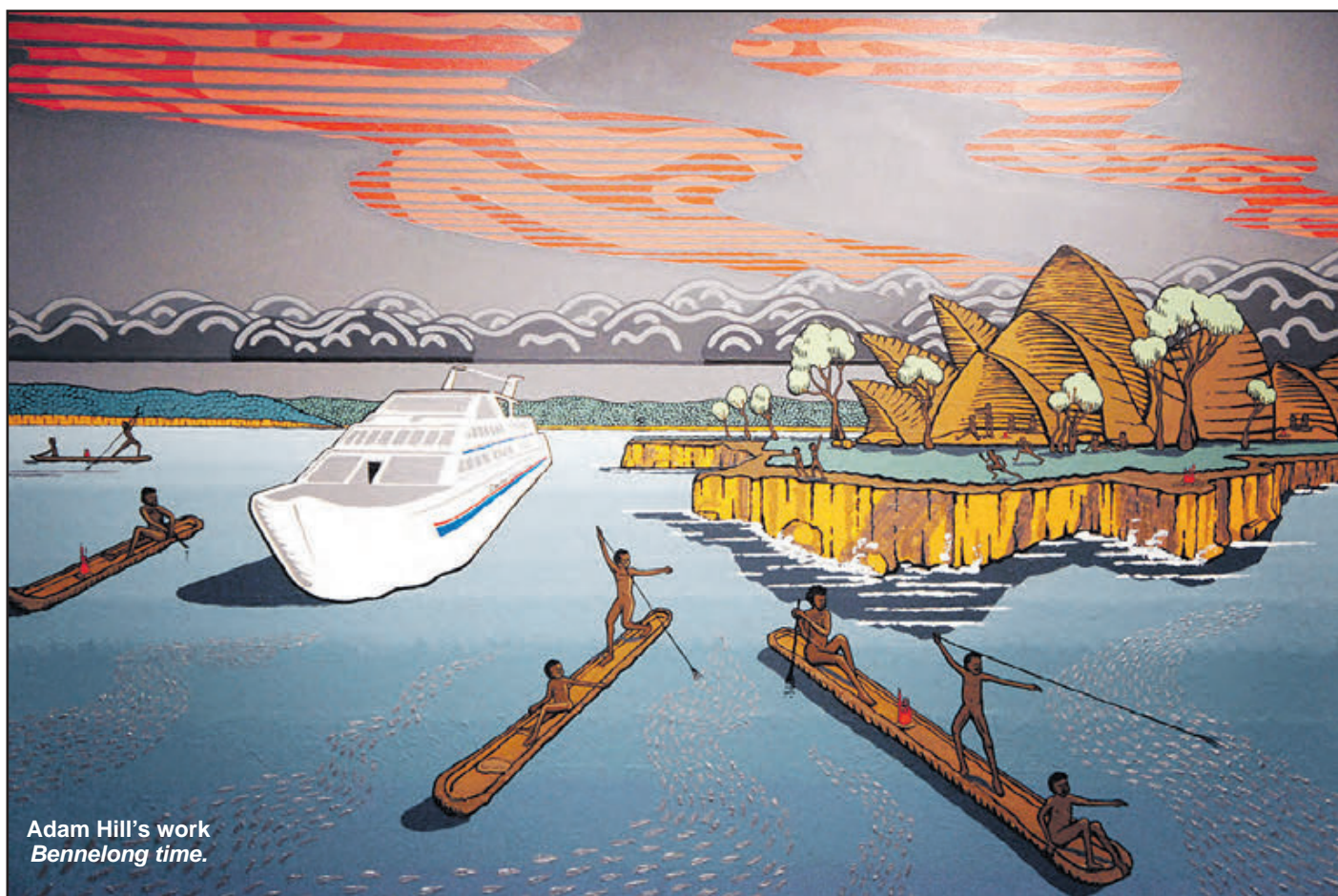
If you are interested in this public art opportunity, we encourage you to attend the briefing session, particularly if you are new to the City's public art process. This will also be an opportunity to ask any questions you may have.

Friday 5 November, 5pm - 6.30pm
Council House 2
240 Little Collins Street, Melbourne

For more information, contact the Public Art Program on publicart@melbourne.vic.gov.au or call (03) 9658 9658.



CITY OF MELBOURNE



Adam Hill's work
Bennelong time.

Art 'corroboree' held in Mosman

By MARGARET SMITH

ABORIGINAL dancing and festivities helped launch Adam Hill's mid-career art exhibition at the Mosman Shire Gallery in Sydney.

Twenty-five paintings were featured along with a black-and-white slide presentation of ironic and startling images of the city and its Aboriginal heritage.

Hill is a member of Boomalli Aboriginal Artist Co-operative, and his work hangs in the National Gallery of Australia, the Australian National Museum and the NSW Parliament.

A large crowd saw the show, which drew together works created by the artist over the past three decades.

They included his early *Three Sisters* with figures of three women rising from the top of the famous Blue Mountain peaks; *Looking up/Looking back* where a young Koori family is dwarfed by Sydney CBD, and *Bennelong Time* where the traditional inhabitants are contrasted within

today's Sydney Harbour.

After an official welcome, guests at the exhibition were introduced to the Jannai Dancers led by Rayma Johnson. Dressed in charcoal silver costumes, their performance included welcome, waratah and fire dances.

Performers Albert David and Mitchell Chatfield followed with a Torres Strait Islander horn welcome, and some fast dances where audience members were playfully 'speared'. Later, two members of the Chooky Dancers performed.

Crowd

Adam Hill addressed the crowd, declaring that 'Sydney should have many more modern-day corroborees like this'.

He acknowledged the Elders present and thanked friends, supporters and art buffs who had loaned paintings for the show.

Curator Djon Mundine launched the exhibition. He said Adam Hill was born in 1970 at a time when the Aboriginal

movement was being radicalised by the Tent Embassy, land rights issues and the campaigns of Charlie Perkins.

"Adam graduated in graphic arts from the University of Western Sydney in 1990, and many of his images were bold political comments," Mundine said.

He went on to tell an amused audience that when he first met the artist he thought him 'a real cowboy because of the expressive way he dressed'.

Hill was part of a group that included Brook Andrew, Jake Soewardi, Gordon Hockey and Jason Wing.

Mosman Shire Gallery Manager John Cheeseman said the gallery had just received \$30,000 from NSW Arts for an Aboriginal artists program to commemorate Bungaree who had lived in the area in the early days of white arrival.

Mr Mundine described it as a 'fabulous' project to celebrate Bungaree's farm, which was in the area.

"It will inform people of his legacy and involve Aboriginal artists today," he said.

NSW centre hosts arts workshops



TRADITIONAL dancer Travis Lane was delighted to watch Aboriginal kids coming out of their shells during a week of performance workshops held recently at Bathurst, in central-western New South Wales.

The workshops were part of the new Aboriginal Performing Arts Program created by staff at the Bathurst Memorial Entertainment Centre. While the goal is to get more Aboriginal people into the theatre, the first week of the program was about getting people creating and enjoying the performing arts in their own space.

"Through the week I've seen a lot of kids that have a lot of talent," Lane said.

"But the kids just don't realise that they've actually got the talent. So it's up to us, the people who are doing the art, to bring it out of them... and they're falling in love with it."

Activities for the youngest kids included circus skills, traditional dance, storytelling and music. Teenage girls and young women were taught hip-hop dance, while the young men worked with local Elders and hip-hop musicians from the region creating their own track, *Wambool Warriors*, and shooting an accompanying film clip. Adults were involved in storytelling activities led by Palawa actor and writer Tammy Anderson.

More than 60 children, teenagers and adults turned up each day to work with a dozen actors, musicians and dancers, with a final showing and community event at the entertainment centre at the end of the week.

The arts program was developed in consultation with the community and the workshops were held at the local Kelso Community Centre.

Workshop leader Lane said the program was much needed by his community.

Some participants were already keen to be in the next community cabaret night held at the entertainment centre and the circus skills workshops with kids were continuing each Saturday.

Entertainment centre staff and the local steering committee will now evaluate the workshop program and plan the next steps.

Help wanted for Boomalli



BOOMALLI Aboriginal Artists Co-operative in Sydney has had a struggle of late. But officials say the organisation is now largely back on track thanks to the concerted efforts of members, volunteers and other supporters.

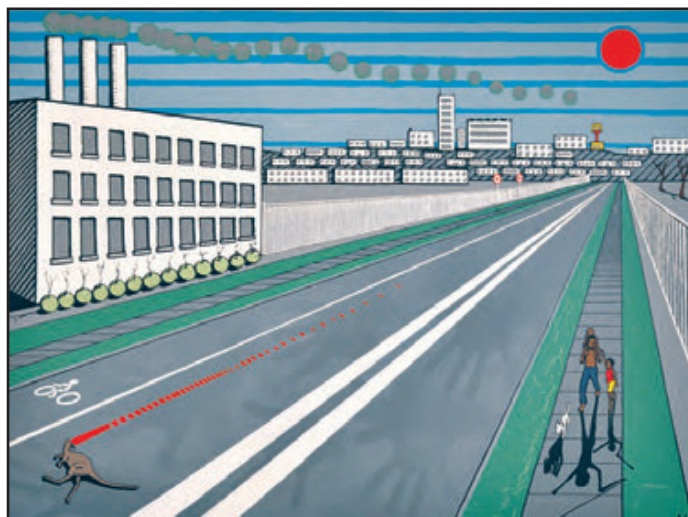
The co-op is now preparing to display its premises and members' work to the Indigenous Land Corporation (ILC), and for its end-of-year exhibition.

A working bee will be held from noon this Sunday, 7 November, followed by a barbecue for all who have lent a hand.

"We are in need of volunteers to assist with a last moment of work to make the place shine," said spokesperson and artist Bronwyn Bancroft.

For more information, telephone (02) 9560 2541.

Boomalli is at 55-59 Flood Street, Leichhardt.



Adam Hill's works *Looking back* (2002), left, and *Looking up* (2002).



At the awards, from left, associate curator of Indigenous Australian Art at Qld Art Gallery Bruce McLean (judge), Andrew Trump (Gold Coast Council), overall winner Anthony Walker, Mariam Arcilla (council) and Michael Aird (judge).



3D award winner Janelle McQueen with her vase *Kangaroo Dreaming*.

Artists win praise



ANTHONY WALKER'S work *Mallakarra* was named the overall winner of this year's Gold Coast City Council Indigenous Art and Design Award, with the judges calling it 'light-hearted with a good sense of design'.

The judges of this year's award, which is held every two years and is open to Indigenous artists with a cultural or historical connection to the Gold Coast, were prominent visual artist Vernon Ah Kee, Queensland Art Gallery's Bruce McLean and photographer and anthropologist Michael Aird.

They described Janelle McQueen's ceramic vase *Kangaroo Dreaming* (winner of the Best 3D artwork) as 'strong in its simplicity'.

Meanwhile, Bruce Borey's monoprint *Mugi* (winner of the Best 2D artwork) was described as a 'refreshing choice of media in an Aboriginal award, with

connections to country'.

Council Community Services and Cultural Development Chair Bob La Castra said the 40 entries received had revealed a pool of exceptionally talented Indigenous artists on the Gold Coast. "It's evident this competition sparked some creativity among our local Indigenous artists," he said.

Other winners were Alfred Summers for *Journey* (Best new media), Merinda McQueen for *Goanna Tracks* (youth category), while Madelaine Hodge, Jai Walker, Narelle Urquhart, Noel Caldwell and Irene Nain were highly commended.

For more information visit www.goldcoastcity.com.au/cultural



Gold Coast Mayor Ron Clarke and the Lady Mayoress with Youth Award winner Merinda McQueen.



Overall winner Anthony Walker with his painting *Mallakarra*.



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AFRO MANDINKO
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Sunday 21 November, 2pm
THE ARTS CENTRE, PLAYHOUSE

TICKETS

\$14 - \$20

BOOKINGS

theartscentre.com.au*,
1300 182 183*
or the Arts Centre Box Office
*transaction fee applies

**FREE FOYER
ENTERTAINMENT
FROM 1PM**

Welcome to *The Koori Mail's* National Calendar of Events. We welcome your submissions. Please keep them short and include a daytime telephone contact number for checking purposes. Items can be emailed to calendar@koorimail.com, faxed to (02) 66 222 600 or call us on (02) 66 222 666.

National

Today: National Indigenous Land and Sea Management Conference. The conference will gather Indigenous peoples' perspectives on a range of issues, including climate change and the carbon market, cultural heritage, traditional ecological knowledge, sustainable employment, economic development and social wellbeing for Indigenous communities. Bush tucker dinner will be provided while being entertained by many artist including Archie Roach, dance performances and bands. All welcome. Held at the Broken Hill Regional Events Centre. Broken Hill. Details: (0407) 049 816

17-18 November: Indigenous Health Care Delivery 2010. The conference will consider programmers, projects and policies that aid the delivery of essential health care services in a culturally appropriate manner and with community partnership. It aims to bring together health care providers from community controlled and public medical services, government, and Indigenous community leaders to discuss future directions in Closing the Gap in health and empowering communities to achieve results in health independently. All welcome. Held at Park Regis North Quay, Brisbane. Details: (02) 9224 6060 email eureka@tonkinincorporation.com

18-21 November: Australasian World Music Expo. Bringing together musicians, industry representatives and festival audiences from across Australia and around the globe for three days of the finest music from the Australasian region and beyond. Welcome to country, bands, musicians and performances and loads more. Cost involved. All welcome. Held in and around Melbourne CBD. Details: (03) 9329 1533 or email info@awme.com.au or visit www.awme.com.au

23-24 November: Aboriginal and Torres Strait Islander Healthcare 2010. This reform is held to discuss ways for creating successful community and government partnerships, ways to manage chronic disease through cultivating the Indigenous workforce and much more due to Indigenous health. Register now and have your say. All welcome. Held Citigate Central Hotel, Sydney. Details: (1300) 316 882 or email registration@criterionconferences.com or visit www.indigenoushealthcare.com

NSW-ACT

Until 14 November: Tiwi Shima Aboriginal art exhibition, showcasing Aboriginal artworks of all kinds. Free and all welcome. Held at shop 11, M Centre, Palmerston Lane, Manuka, Canberra. Details: (02) 6162 1512 or email nomad@nomadart.com.au or visit www.nomadart.com.au

Until 18 November: Cultural Threads an Aboriginal art exhibition by artist Digby Moran, a Bundjalung man. Showcasing amazing Aboriginal artworks interpreted from Digby's childhood and country growing up around Cabbage Tree Island. Free and all welcome. Held at Quotidian and Quixotic gallery, Alstonville. Details: (0407) 755 442 or visit www.dacou.com.au

Until 19 November: The Tweed Valley GP Network is running an art competition. The artworks may be used for promotional



A dance circle at an earlier Tarerer festival. (file photo)

Festival on Victorian coast

THE 15th Tarerer Festival, held on the homelands of the Moonwer-Gunditj people at the Killarney Recreation Reserve on the Victorian coast between Warrnambool and Port Fairy, will feature the rich talents of local performers and special guests as well as the launch of three children's books on Saturday 13 November.

The following day, 14 November, is the Tarerer Environmental Day, starting with a cooked breakfast, accompanied by unplugged music by Organic Matta and the Projectors, environmental talks by eco educator Rebecca Phyland followed by a walk on the Tarerer lands.

Saturday's event kicks off from midday with local talents Andy Alberts, Brett Clarke, Patricia Clarke, Lyn Eales, Amy Saunders, Skye Taikato and Tank

Dilemma performing.

NSW singer songwriter LJ Hill, who is part Australian Aboriginal (Kamilaroi mother), part Cherokee Indian and part Irish (father) will bring his stories and songs to the south-west, and the young Jessie Lloyd will also be performing an acoustic interpretation of soul and groove.

Children's books launch

Iconic south-west singer/songwriters Shane Howard, Neil Murray and possibly Archie Roach will be launching the three children's books inspired by their songs *Solid Rock*, *My Island Home*, and *Took the Children Away* and they will also be performing in concert that evening.

Lee 'Sonnyboy' Morgan, from the Gunditjmara Kirrae Whurrong clan will be

launching his recently recorded country rock CD *Feed Me Your Song*. Also joining the line-up will be multi-instrumentalist Richard Person, from Yackandandah, and Essie Thomas.

On Friday 12 November, the Tarerer Film Night presents a screening of the documentary *Our Generation*, which is described as 'a rollercoaster journey into the heart of Australia's Indigenous relations, a hidden shame that is pushing the world's oldest living culture to the edge'.

The film features music by the John Butler Trio, Yothu Yindi, Archie Roach, Shane Howard and Gurrumul.

The screening will be held at the Reardon Theatre, Port Fairy, at 7pm. Tickets \$12/\$10. For more information go to www.tarerer.com.au

display purposes for the Closing the Gap (CTG) Program. Free and all welcome. Details: (02) 6672 5158 or email cmartin@tvgn.org.au

5 November: Fundraiser for Sydney Children's hospitals Camp goodtime. Drag show, raffles, auctions and music. Come share this fun night and help raise much needed funds for Camp Goodtime. Cost per ticket. All welcome. Held at Dapto Leagues club, Dapto. Details: (0431) 591 779

8 November: Family Drug Support. This support group offers a place to talk, listen to others struggling with drug and alcohol problems. So if you know of anyone struggling with these matters, then spread the word or come along to the program. Free and all welcome. Held at Guide Hall, Carlyle St, Byron Bay. Details: (0423) 635 320

8 November: Mona Vale screening of *Our Generation*. The ground-breaking new documentary on the NT Intervention and Aboriginal rights, introduction and question and answer by journalist Jeff McMullen. Special guest Corey Kirk will sing the National Anthem in Dharug language. Donation accepted by entry. All welcome. Held at Mona Vale Memorial Hall, Mona Vale. Details: (02) 9970 5456 or www.ourgeneration.org.au

13 November: Wiradjuri Opera, fundraiser. NIRTG will host a special evening of opera, involving a number of Aboriginal opera singers singing extracts from a brand new Wiradjuri-English opera, which tells the story of the Aboriginal walk-off from Cumragunga Mission. The event will raise money for two purposes: The SPATE tenth anniversary event and the Kuradji Sandon Point Foundation. Costs apply. All welcome. Held at the District Library in the Main Hall, Thirroul. Details: (02) 4268 6283 or (0434) 550 181

13-14 November: Tarerer Festival 2010. A great event for all ages includes workshops, dance and music performances. Featuring special guest Archie Roach, Shane Howard and plenty more. Donations may apply. All welcome. Held at Killarney Oval, Killarney Heights. Details or visit www.tarerer.com.au

17-19 December: 3 Fires, 2 Moons, 3 Days. SPATE's tenth anniversary concert. SPATE and NIRTG will co-host the annual concert and barbecue to celebrate SPATE's ten years of occupational protest at Sandon Point. Traditional Aboriginal and contemporary dancers, bands and musicians will be performed. Workshops, discussion circles with local Elders and guest speakers well include to this event. People are most welcome to camp for the

weekend. Free and all welcome. Held at the Embassy, McCauleys Beach. Details: (02) 4268 6283 or (0434) 550 181 or email wombarra@hotmail.com

18-19 November: UNSW hosts the inaugural Indigenous Policy and Dialogue Conference. Aimed at discussing what can we do to create a more just and reconciled society and how might we create new opportunities to transform the relationship between Indigenous and non-Indigenous people. What are the implications for policy making in this contested space? Featuring keynote speaker's Professor Patrick Dodson, Professor Joe Kalt, Professor Kiera Ladner and more. All welcome. Held Tyree Room, the John Niland Scientia Building, Kensington Campus UNSW. Sydney. Details: (02) 9385 8732 email fran.strachan@unsw.edu.au or visit <http://nipdc.arts.unsw.edu.au/program.html>

Northern Territory

Until 7 November: 27th Telstra National Aboriginal and Torres Strait Islander Art Award. The award is one of the premier national events in the Australian Indigenous arts calendar and aims to recognise the important contribution made by Indigenous

● Continued next page

● From previous page

artists and provides a platform to showcase the best contemporary Indigenous art on a national level. All welcome. Held at the Museum and Art Gallery, Conacher St, Fannie Bay, Darwin. Details: (08) 8999 8203 or (08) 8999 8264 or visit www.magnt.nt.gov.au/natsiaa

23-24 February: Indigenous Law and Justice conference. Law and Justice within Indigenous communities addresses strategies to increase equitable processes and outcomes for Indigenous people when encountering the criminal justice system, with a view to reducing incarceration rates. Register before 17 December and have your say. All welcome. Held at Holiday Inn, Esplanade, Darwin. Details: (1300) 316 882 or email registration@criterionconferences.com

Queensland

Every Wednesday: Culture night for the preservation, promotion and presentation of Aboriginal culture and heritage. Culture night aims to enhance community cultural identity and enhance the self-esteem and identity of our youth and our future. This event includes plenty of activities art workshops, storytelling, traditional songs, corroboree and much more. Free and all welcome. Held Musgrave Park Cultural Centre, South Brisbane. Details: (07) 3846 5700 (0434) 545 475 or email admin@musgravepark.org.au

Until 19 November: Exploring Two Worlds Aboriginal art exhibition showcasing Aboriginal artworks from artist Teho Ropeyarn. Exhibition features paintings, lino-cut prints and ceramics and many depicting animals from artist Ropeyarn's traditional country. Free and all welcome. Held UMI arts, 335 Sheridan St, North Cairns. Details: (07) 4041 6152 email admin@umiarts.com.au or visit www.umiarts.com.au

6-7 November: Rainforest Cup Indigenous Cricket Carnival. This is an annual drug and alcohol-free carnival run by a group of individuals from the Indigenous communities of Jumbun, Tully, Innisfail, and the Atherton Tablelands. Team submissions close 8 October. All welcome. Held at the Tully Cricket Grounds. Details: (07) 4066 8300 or Stan Lenoy on (0437) 635 124 or

Double Trouble premieres on NITV on Friday

DOUBLE Trouble, has been described as an Australian Indigenous 'take' on classic twin films such as *The Parent Trap*, with the first episode of this new teenage comedy/drama screening this Friday 5 November on NITV.

Double Trouble sees twins Yuma and Kyanna, separated at birth, meeting up in Alice Springs and deciding to trade places.

Kyanna heads to a beachside house in Sydney and Yuma treks out to a remote Indigenous community. It's supposed to be only for a night, but then things get tricky and the fun starts.

Alice Springs-based production company CAAMA (Central Australian Aboriginal Media Association) has created the 13 half-hour children's television drama series *Double Trouble*, having previously produced *Pmarra Country* and *Yekyetyre*, also for NITV.

Double Trouble starts this Friday 5 November at 8pm.

email rainforestcup@gmail.com or visit www.members.westnet.com.au

Until 13 November: The East Coast Art Exhibition, showcasing amazing Aboriginal artworks of many kinds. This exhibition will feature the work of ten Indigenous artist including Lloyd Hornsby, Raquel Jackson, Deb Taylor, Milton Budge, Glennys Briggs and more. All works on display in the exhibition will be for sale. All welcome. Held at The Cultural Centre, Townsville. Details: Phone: (07) 4772 7679 email: info@cctownsville.com.au or visit www.cctownsville.com.au

13 November: A National Day of Protest. Discussing the prevention of Indigenous deaths in custody and police taser murders. Come along and support your community and have your say. Includes guest speakers then join the march to Parliament House. Free and all welcome. Held at Queens Park, Brisbane City. Details: (0449) 717 798 or email nationaldayprotest2010@yahoo.com.au

13 November: Mereki Community Association is holding Undumbi Festival, an event that is great for all ages, and includes music and dance, barbecue, children's activities and stalls. Free and all welcome. Held at the Botanical Gardens, Redcliffe. Details: (0466) 875 934 or (0422) 268 277.

20 November: Most Excellent Adventure. Departing at 7.30am, a bus will leave from Ettamogah Pub carpark and head to Cherbourg for morning tea and a tour of Cherbourg historical Precinct. Come along and learn the history behind the government that controlled Barambah mission. Lunch and wine tasting at Moffatdale Rigde Vineyard on the Barambah Wine Trail. Seats are limited. Tickets cost do apply. All welcome. Details: (0417) 198 354 or email sarah.larsen@deta.qld.gov.au

South Australia

17-18 November: Aboriginal and Torres Strait Islander Library Information and Resource Network Inc is holding an Indigenous Knowledge in an Online World conference. Aboriginal people who work in libraries and archives get together every year to discuss the issues. The computer age is here to stay, come to Adelaide to have your say. All welcome. Held at Tandanya National Aboriginal Cultural Institute Inc, Adelaide. Details: (02) 9273 1577 or visit <http://www1.aiatsis.gov.au/atilirn/home/index.html>

Victoria

Until 6 November: Baluk Arts and Until Never presents Biik Land art exhibition, showcasing Aboriginal artworks from Indigenous artists of Frankston and the Mornington Peninsula. Free and all welcome. Held 2nd Floor 3-5 Hosier Lane, Melbourne. Details: (03) 9663 0442 or email info@untilnever.net or visit www.balukarts.org.au

Until 7 November: 20 Years Bold. Black. Brilliant. An exhibition of its achievements as the longest running Indigenous theatre company in Australia invites you to join us in celebrating the power of Black voices telling Black stories, as we enter an exciting new era of Indigenous theatre. This exhibition will feature elements of production sets, props, costumes and photography from throughout the company's rich and unique history. Cost will apply. All welcome. Held at Bunjilaka at Melbourne Museum. Details: 13 11 02 or visit www.museumvictoria.com.au

Until 13 November: Aboriginal art exhibition called Giringun Bagu with Jiman. This exhibition will showcase Aboriginal artworks of all kinds. Free and all welcome.



Perth rally for 'humaneness'



A 'RALLY for Humaneness' will be held in Perth next weekend. Organisers say the gathering will focus on a range of issues, including stopping the

'indiscriminate use' of tasers by police, no zero tolerance behaviours by police, and deaths in custody.

Amongst the speakers will be Aboriginal Legal Service of WA (ALSWA) CEO Dennis Eggington; former President of the Ethnic Communities Council of WA Suresh Rajan; President of The Aboriginal Party, Dr William Hayward; Leader of The Aboriginal Party, Glenn Moore;

Deputy Chair of The Deaths in Custody Watch Committee, Marianne Mackay; and Gerry Georgatos from the Human Rights Alliance.

Other potential speakers, yet to be confirmed, include a victim of police misuse of tasers, and a former police officer.

The rally will be held from 1pm on Saturday, 13 November at the Wesley Centre, William Street, Perth City.

Attendees are encouraged to bring along banners and placards and 'support the call of humaneness'.

"Our unfolding human rights language needs us to rise up and demand a civil and just society," said organisers.

Held at 170-174 Abbotsford St, Melbourne. Details: (03) 9329 1860 or (0425) 809 328 or visit www.gallerysmith.com.au

Until 14 November: Living the Land an art exhibition celebrating Indigenous artists care of the land showcasing Aboriginal artworks of any kinds. Free and all welcome. Held at Coolart Wetlands & Homestead Lord Somers Rd, Somers. Details: (03) 5989 8282 email susan@mccullochandmcculloch.com.au or visit www.mccullochandmcculloch.com.au

Western Australia

Until 20 November: A View on Country. Art exhibition showcasing Aboriginal artworks from five of the central deserts most innovative and exciting landscape painters. The five artists express their paintings in connection with their country and culture. Free and all welcome. Held at 115 Hay St, Subiaco. Details: (08) 9388 2899 email art@mossensongalleries.com.au or visit www.mossensongalleries.com.au

Until 20 November: Utopian Sculpture.

Art exhibition showcasing aboriginal artwork of many kinds. Free and all welcome. Held at 115 Hay St, Subiaco. Details: (08) 9388 2899 email art@mossensongalleries.com.au or visit www.mossensongalleries.com.au

Until 28 November: Mine Own Executioner is an annual Aboriginal art exhibition, created around the theme of self-portraiture. The exhibition has a strong following and is known for presenting highly original and compelling representations of the self. Guest curator Nalda Searles has invited 15 artists to participate. Free and all welcome. Held Mundaring Art Centre, Perth. Details: (08) 9295 3991 email info@mundaringartscentre.com or visit www.mundaringartscentre.com

13 November: Introductory Workshop to Writing for Performance. A three-hour workshop of writing terms and language, researching, writing for characters and finding the confidence to write. The writing exercises are suitable for writers of any ability. Free and all welcome. Held Yirra Yaakin, 65 Murray Street, Perth. Details: (08) 9 202 1966 email project@yirrayaakin.com.au

Employment

INDIGENOUS JOB OPPORTUNITIES



Alice Springs Desert Park's Lea Laughton and Jodie Clarkson.

Success shared



BOASTING an Indigenous employment rate of 20 per cent, the Alice Springs Desert Park shared its success stories at the

'Closing the Gap in Urban Indigenous Communities' conference in Sydney last month.

Indigenous Employment and Training Co-ordinator Jodie Clarkson said the park was invited to present at the conference because of its ongoing success in the area of

Indigenous employment.

"Out of nearly 50 staff at the desert park we currently have 10 Indigenous people employed covering a multitude of roles including as guides, horticulturists and zoo keepers," she said.

"The desert park has won two Office of the Commissioner for Public Employment (OCPE) equity and diversity awards, in 2002 and 2005, and three of our Indigenous apprentices have won Group Training NT apprentice of the year awards.

"Indigenous people represent 32 per cent of the Northern Territory population and the Alice Springs Desert Park aims to have a workplace that reflects the diversity of our community.

Increase

"In the short term, we aim to increase the number of our Indigenous employees from 20 per cent to 25 per cent by December 2012."

Ms Clarkson, who presented the paper to the conference, provided delegates with tips to

improve access and sustainability, sharing methodologies, perspectives, challenges, barriers and success stories.

"The desert park has learnt a lot over the past 14 years in regards to sustainable Indigenous employment, and other organisations are keen to learn from us," Ms Clarkson said.

"There are important lessons in developing sustainable relationships with local Elders and communities, being creative with recruitment processes,

creating flexibility, dealing with challenges promptly and together as a team, building self-esteem and skills, setting clear goals and high expectations, giving regular feedback and most importantly, seeking to understand before we seek to be understood.

"Sustainable employment of Indigenous people is integral to our core business at the desert park and depends upon the quality of our relationships and the effectiveness of our communication."

It's your guide to employment

Welcome to The Koori Mail's Indigenous Job Opportunities section. Each edition we publish hundreds of employment advertisements from around the nation. To be part of this section, simply give our advertising staff a call on (02) 66 222 666, email advertising@koorimail.com or see our website – www.koorimail.com

Koori Mail – Our ABC audit means our readership is guaranteed. No other newspaper aimed at the Indigenous market can offer this!

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who provide prizes for competitions or reader offers. If you would prefer that we do not do this, please write to us at: admin@koorimail.com or phone (02) 66 222 666, or fax (02) 66 222 600. Mail can be sent addressed to General Manager, Budsoar Pty Ltd, PO Box 117, Lismore NSW 2480.

PRINCIPAL SOLICITOR

We have a vacancy for a full time Principal Solicitor based in Forbes (Central West NSW) to provide outreach legal services to Aboriginal people in the Binaal Billa region.
Contact Program Coordinator – **Courtney Hodges** on
(02) 6851 5011
or courtney@binaalbilla.com.au
for an Application Package.

Applications close:
4pm Tuesday 30th November 2010



Victoria Daly SHIRE COUNCIL

Team Leader (CDEP)

An exciting opportunity exists for a **Team Leader** to supervise Community Development Employment Projects (CDEP) in Kalkaringi / Daguragu, NT. You will **oversee the day to day operations of CDEP programs**. Enjoy a **competitive starting salary of \$47,272 - \$50,876 PLUS subsidised accommodation, company vehicle for work use, relocation assistance up to \$5000 & more benefits!**



www.victoriadaly.applynow.com.au

If you have any further questions phone 1300 366 573

NSW HEALTH SOUTH EASTERN SYDNEY ILLAWARRA

Closing Date: 7 November 2010

Aboriginal Mental Health Professional- Female

Permanent Full Time
Mental Health Services- Maroubra
Ref no: 4830
Enquiries: Helen O'Leary, 02 9366 8711

An applicant's race and gender are genuine occupational qualifications and are authorised under Sections 14(d) and 31 of the NSW Anti-Discrimination Act 1977

Apply online at:
nswhealth.erecruit.com.au

or email application quoting Ref. no. to:
jobs@hss.health.nsw.gov.au or
send application to:
Recruitment Unit, Locked Bag 6004,
HRMC NSW 2310.

**NSW Health Service:
employer of choice**

Aurukun Shire Council

We have two vacancies in our Building Parental Skills programme.

Coordinator

Base salary is set at Level 8.1 \$59,278.00 per annum.

Family Support Worker

Level 7.1 \$55,768.00 per annum.

Both are subject to the Queensland Crisis and Community Services Award 2008. Plus Locality Allowance. 9% Superannuation.
4 weeks Annual Leave. Subsidized accommodation provided.
8 days isolation leave after locality allowance.

Further information by ringing
Jane Karyuka at **(07) 4060 6051**.

An Application package is available from Neil Ewart at
coo@aurukun.qld.gov.au

Applications close: 19 November 2010

Namoi House Incorporated

Community Development Worker – Strong Women Project

Namoi House Inc is responsible for Barwon Cottage, a Women's refuge providing crisis accommodation and support services to women and their children. It is a community organisation underpinned by feminist and social justice values.

About the Opportunity: Namoi House Inc has an exciting and rewarding opportunity available for a Community Development Worker on a part time basis (28 hours p/w) for a period of 15 months.

Reporting directly to the Namoi House Management Committee the main aim of your position will be to provide culturally based early intervention support and assistance to women and their children in Collarenebri, NSW.

The successful candidate will have an understanding of the issues surrounding violence against women and children as well as a feminist approach to support.

Additionally, the ideal applicant will possess: Community development experience, the ability to maintain confidentiality and manage conflict resolution, an ability to work with a high degree of autonomy, record keeping and reporting skills, group work facilitation skills and excellent communication skills.

The successful applicant will also require a current driver's licence and be willing to undergo a Criminal Record and Working with Children check.

Social and Community Services Award conditions at Level 6. Mobile phone provided.

Applicants must respond to the selection criteria outlined in this advertisement and forward, together with current Resume, to The Chairperson, Namoi House Inc, PO Box 386 Walgett 2832. Further information about the position – Lianne Tasker (02) 6828 6107.

Applications close 16th November, 2010.

Namoi House Inc. considers that being of Aboriginal or Torres Strait Islander origin is a genuine occupational qualification for this position under s 14 of the Anti-Discrimination Act 1977 (NSW).



Environment, Climate Change & Water

Horticultural Apprentice (Aboriginal)

**Horticultural Apprentice, Sydney CBD, Botanical Gardens,
Temporary Full-Time, Vacancy Ref: DECCW 358-10
Total remuneration package to \$48,498 p.a.
including salary \$23,267 p.a. to \$43,949 p.a.**

Salary package includes base salary, annual leave loading and employer contributions to superannuation scheme. Horticultural Trade Apprenticeship in Certificate III combining TAFE and all the practical skills associated with Botanic Gardens. This opportunity will give each person a wide range of horticultural skills for a future career in horticulture.

Selection Criteria:

- Aboriginality.
- NSW School Certificate or equivalent.
- Demonstrated ability to undertake formal study of horticulture.
- Proven interest in Horticulture.
- Demonstrated experience in tending a garden, growing plants (domestic or commercial), garden construction or similar and an understanding of Occupational Health and Safety, policies and practices.
- Demonstrated computer skills.
- Current driver's licence with the ability to operate manual vehicles, or the ability to obtaining a provisional licence within 6 months of the Apprenticeship.

Job Notes: This is an identified position under Section 9A of the NSW Anti Discrimination Act 1977. The Apprenticeship in Horticulture is a four year indentured apprenticeship in terms of the Apprenticeship and Traineeship Act 2001. Horticultural apprentices are expected to complete the full four-year term of their apprenticeship with the Botanic Gardens Trust, unless otherwise directed by the Commissioner for Vocational Training. All Horticultural Apprentices enter into an Apprenticeship Contract, as defined in the Act. The role of an Apprentice Horticulturalist is very physically demanding, requiring heavy muscular activity, lifting, carrying, pushing and pulling loads, bending, climbing, and driving a variety of vehicles. Apprenticeships must meet the requirements of a specific medical in order to undertake this position. It is essential that Horticultural Apprentices complete options within the Parks and Gardens Trade Certificate agreed by the Trust. The Apprenticeship Program Supervisor will advise apprentices on appropriate study options. These options will generally focus on the skills needed for a career in horticulture, including nursery, propagation, landscape, arboriculture and Turfcare. Hours of work are 38 hours per week, which may be rostered Monday to Sunday (inclusive), and worked as a nine day fortnight. A uniform is supplied and must be worn. Electronic applications must be MS Office 2003 compatible.

Inquiries: Randy Sing (02) 9231 8339 or randy.sing@rbgsyd.nsw.gov.au

Information Packages: (02) 9231 8339 or jobs.nsw.gov.au
Applications Marked 'Confidential' To Recruitment Officer, Department Environment, Climate Change and Water NSW, Personnel Services Section, PO Box 1967, Hurstville NSW 1481, Fax (02) 9585 6116, or e-mail to recruitment@environment.nsw.gov.au

Closing Date: Friday 12 November 2010

814333

QBuild

School based Apprenticeships/ Traineeships

QBuild is a commercialised business unit of the Queensland Department of Public Works. It provides a wide range of services such as maintenance and construction, as well as in-house cleaning, security, furniture manufacture and horticultural services.

QBuild is committed to providing quality training to Queensland's next generation.

SCHOOL- BASED APPRENTICESHIPS

QBuild invites applications for the following school-based apprenticeships, to commence in February 2011:

Brisbane – School-based Carpentry
Cairns – School-based Cabinet Making
Bundaberg – School-based Carpentry
Redcliffe – School-based Carpentry
Rockhampton – School-based Carpentry
Roma – School-based Carpentry
Mount Isa – School-based Carpentry

SCHOOL-BASED INDIGENOUS APPRENTICESHIPS

QBuild invites applications for the following school-based Indigenous apprenticeships, to commence in February 2011:

Mackay – School-based Carpentry
Toowoomba – School-based Carpentry

INDIGENOUS TRAINEESHIPS

QBuild invites applications for the following Indigenous traineeships, to commence in February 2010:

Palm Island – Construction Worker Trainees

ELIGIBILITY

QBuild is an equal opportunity employer with a diverse range of employees. Female and male applicants are encouraged to apply, including people who identify as being of Aboriginal or Torres Strait Islander descent, people with disabilities and those from non-English speaking backgrounds.

Applicants must be a minimum of 15 years of age by February 2011.

Applicants may be required to produce evidence of their eligibility to work in Australia.

HOW TO APPLY

Applications can only be accessed and submitted online at www.qbuild.qld.gov.au.

For general enquiries please call (07) 3224 5273.

If applying for more than one position, a separate application must be submitted for each.

CLOSING DATE: Applications must be received by Monday 15 November 2010.

LATE ONLINE APPLICATIONS MAY NOT BE ACCEPTED.



QBuild

Blaze0002366



Environment, Climate Change & Water

Field Officer (Aboriginal)

**Field Officer Grade 1 / 4 - AWU,
Glenrock Depot/ Ash Island,
Permanent Full-Time
Vacancy Ref: DECCW 299-10**

Total remuneration package to \$68,244 p.a. including salary \$40,110 p.a. to \$53,512 p.a. Salary package includes base salary (inclusive of annual leave loading), an additional 17% loading for working weekends and public holidays, and employer contributions to superannuation. Undertake maintenance and improvements to park infrastructure (facilities and grounds) including walking tracks and fire trails, camping/picnic areas, buildings and structures. Maintain plant and equipment, implement feral animal and weed control programs, participate in fuel reduction and fire suppression activities.

Selection Criteria:

- This position is an identified Aboriginal position and therefore Aboriginality is a requirement of the job.
- Ability to work with the Department's statutory obligations as they apply to conservation of natural, Aboriginal and cultural heritage and resources and a willingness to exercise delegated authority for law enforcement.
- Ability to maintain grounds, facilities and workplaces such as buildings, essential services, roads, walking tracks, fences and recreational and accommodation facilities Including a willingness to safely undertake hygiene maintenance duties.
- Demonstrated ability and experience to carry out all duties safely and obtain relevant WorkCover Authority certification to appropriately operate and maintain small plant and equipment and ability and willingness to obtain a First Aid certificate.
- Certification and demonstrated experience, or ability to obtain, in operating a chainsaw to crosscut or simple tree felling standard. Ability to operate two-way radios.
- Effective communication and community relation skills are required. Ability to work independently and as part of a team. Administrative skills.
- Ability and willingness to carry out fire fighting duties and support roles including a willingness to fly in light aircraft.
- Current Drivers licence and ability to drive 4wd vehicles.

Job Notes: This is an identified position under Section 9A of the NSW Anti Discrimination Act 1977. The position of Field Officer, including fire fighting related activities, is very physically demanding, requiring heavy muscular activity, lifting, carrying, pushing and pulling loads, bending, climbing, and driving a variety of vehicles. Field Officer applicants must meet the requirements of a specific medical which is inclusive of a clearance to undertake the fire fitness roles. The applicant must pass the task based fitness assessment to a moderate level within the probationary period (12 months). The Position Holder must to obtain certification at the appropriate level prior to undertaking fire fighting/incident control duties. Applicants must obtain 4wd certification within the probationary period (12 months). Electronic applications must be MS Office 2003 compatible.

Inquiries: Laurie Spann (02) 4942 6311 (M) 0427 932 386, laurie.spann@environment.nsw.gov.au

Information Packages: (02) 4955 0043 or jobs.nsw.gov.au

Applications Marked 'Confidential' To: Recruitment Officer, Department Environment, Climate Change and Water NSW, Personnel Services Section, PO Box 1967, Hurstville NSW 1481, Fax (02) 9585 6116, or e-mail to recruitment@environment.nsw.gov.au

Closing Date: Friday, 12 November 2010

814321



Human Services
Housing NSW

Senior Review Officer

Clerk Grade 9/10
Office of the Chief Executive
Head Office, Ashfield
Permanent Full-Time

Position No: 10/HNSW_1840

Total remuneration package valued up to \$108,318 per annum (Salary: \$89,076 pa - \$98,159 pa) includes employer's contribution to superannuation and annual leave loading.

Job Description:

Coordinate, review and prepare complex correspondence, information, briefings and Parliamentary material for the Minister and the Chief Executive in accordance with Housing NSW policies and procedures.

SELECTION CRITERIA:

- Proven ability to lead a cohesive team to ensure the effective flow of information
- Demonstrated ability to drive organisational improvements relating to quality and standard of Ministerial and Parliamentary material collected
- Strong oral, written and interpersonal and negotiation skills
- Demonstrated stakeholder and relationship management skills
- Proven analytical and problem solving skills

Job Notes: Further information about this position is available on-line and applicants must address the full selection criteria.

Enquiries: Karen Fletcher (02) 8753 8781

Information Packages: www.housing.nsw.gov.au/About+Us/Careers

Closing Date: Friday 12 November 2010

APPLY ON-LINE

815467



Australian Government
Department of Human Services
Child Support Agency
Medicare Australia



The **Human Services Portfolio** is about people and the services we may need at different stages of our lives. It consists of the Department of Human Services—including the Child Support Agency and CRS Australia—and the Portfolio agencies, Centrelink, Medicare Australia and Australian Hearing. Each day, about a million people make contact with a Human Services agency.

The **Department of Human Services** focuses on the development of service delivery policy and on the delivery of high quality, efficient and effective services to the Australian people, particularly in the areas of child support and rehabilitation services.

The **Child Support Agency** provides separated and separating parents with the tools, support, service options and assistance they need to transfer child support for the benefit of their children.

Centrelink serves the Australian community by delivering a range of services to assist people to become self-sufficient and supporting those in need.

Medicare Australia plays an integral role in helping improve health outcomes for Australians.

Centrelink Manager

Centrelink

APS6
Coober Pedy, SA
Salary \$65,898 - \$77,794
NN: 10502180

The Centrelink Manager is accountable for the effective operations and performance of the Access and Business Line service components of a Centrelink Customer Service Centre. The Centrelink Manager has a focus on managing the customer experience and integrating Centrelink within the local community.

Duties of the role include but are not limited to, providing a high quality customer experience in the Centrelink Customer Service Centre (CSC), as well as being responsible for the integration of services across the CSC. The Centrelink Manager also ensures business continuity, security and emergency plans are in place. In addition, they have a role in supporting the local community in response and recovery in the event of a disaster or emergency. Also, they ensure that there is continuity of access to Centrelink services across a geographic location by developing, maintaining and testing relevant plans of service delivery and maintaining contingency capability. Moreover, the Centrelink Manager monitors the CSC's achievement of business outcomes and relevant key performance indicators related to Access and Business Line services. Another of the Centrelink Managers key responsibilities is to ensure policy, procedures, guidelines, legislation and business tools are used appropriately and adhered to.

To apply: Go to www.centrelink.gov.au after Wednesday 3 November 2010, or telephone Candice Surmei on (08) 8306 2110 or email recruitment.sa@centrelink.gov.au for more information and an application kit. Please quote the relevant reference number (NN: 10502180). Applications close on 15 November 2010.

adcorp34930

One APS Career...Thousands of Opportunities



BUILDING OUR COMMUNITY'S HEALTH & WELLBEING

ACON is Australia's largest community-based GLBT* health and HIV/AIDS organisation.

Aboriginal & Torres Strait Islander Outreach Officer, SWOP

The Sex Workers Outreach Project (SWOP) is a community-based not for profit organisation promoting the health, safety and well being of NSW sex workers while affirming their occupational and human rights. SWOP is a project of ACON.

SWOP is seeking an Aboriginal or Torres Strait Islander community member to work as part of the SWOP outreach team. The position provides outreach to Aboriginal and Torres Strait Islander people engaged in sex work across NSW, with the aim of encouraging and supporting safe behaviours and empowering these community members to protect themselves and improve their health and wellbeing. This position will also work with and be supported by ACON's Aboriginal Project staff in joint activities such as outreach at Aboriginal community events.

Note: Aboriginality is a genuine requirement of this position as per Section 14 of the NSW Anti-Discrimination Act, 1977.

This is a full time position (35 hours/week) and it's based in Sydney. Applications from those seeking job share or part time placements will also be considered.

Applications for this position close 5pm Monday 22 November 2010.

For all the details, download a job pack from the ACON website (www.acon.org.au/jobs) or contact our reception after 11am Monday – Friday on 02 9206 2000. All applications must include a completed application form (from job pack), a document addressing the Selection Criteria (from job pack) and a copy of your resume.

ACON is an EEO employer and encourages sex industry workers and people with HIV, in particular, to apply.

*GLBT = gay, lesbian, bisexual and transgender

www.acon.org.au

773528



Human Services
Ageing, Disability & Home Care



Aboriginal Service Coordinator

Grade 6/7 (HCS Admin)
Southern Region, Weja Branch
Nowra
Temporary Full-Time
Position No: 10/HCS_1841

Total remuneration package valued up to \$70,899 per annum includes a salary range \$58,249 pa to \$64,249 pa plus leave loading and employer's contribution to superannuation.

Job Description:

The position plans, coordinates and delivers in home support services to the frail aged, people with disabilities and their carers. The position provides leadership, supervision, support and training for Care Workers who deliver the services.

Selection Criteria:

- Aboriginality, current Driver's Licence and own vehicle.
- Demonstrated knowledge of the home & community care context and service provider network and relevant program standards, community care and welfare systems, and health, aged care and disability care systems.
- Demonstrated knowledge of the needs of the frail aged, their carers, specific disability groups and specific cultural groups and experience in a similar role in the community service sector or possession of relevant tertiary qualifications.
- Understanding of quality service principles.
- Demonstrated knowledge and understanding of client rights issues including confidentiality, privacy, advocacy and complaints mechanisms.
- Demonstrated ability to support and supervise staff.
- Demonstrated effective oral and written communication, conflict resolution, liaison and negotiations skills.
- Demonstrated experience in information technology to support client service delivery, creation/maintenance of client & staff records, writing of complex reports, extracting data base information & ensuring accurate records & billing processes.

Job notes: This is a Temporary Full-Time position for a period up to June 2011 under the terms of the Public Sector Employment & Management Act, 2002.

Aboriginality is a genuine occupational qualification and is authorised under Section 14(d) of the Anti-discrimination Act 1977.

Applicants must obtain the Information Package which contains complete details of the position and information about Home Care Service of NSW. Applicants must address the full Selection Criteria. Successful applicants will be subject to criminal records check.

Contact for Enquiries and Information Packages: Ben Russell (02) 4262 9700

Information Package and to apply online visit: www.dadhc.nsw.gov.au/dadhc/careers or contact NSW Businesslink on (02) 6122 3520 or post application to: NSW Businesslink, Southern Regional Service Centre, PO Box 1629, Queanbeyan NSW 2620

Closing Date: Friday 12 November 2010

815949



NSW Police Force
www.police.nsw.gov.au

Special Constable (Security) (Various Positions)

Counter Terrorism and Special Tactics, Specialist Operations

Job Classification: Special Constable

Permanent Full-Time

Various Metropolitan locations including: Sydney CBD,
Parramatta, Zetland, Menai and Redfern.

Vacancy Ref: NSWPF 10/266

Salary Package: \$62,178. **Salary:** \$54,745 - \$56,347. Package includes annual salary, employer's contribution to superannuation and shift, weekend and annual leave loading.

Job Description:

Special Constables provide a quality protective security service to selected NSW Police Force and State Government complexes, ensuring an overall safe and secure working environment for personnel, property and information.

Job Notes:

- Applications will NOT be accepted electronically, as original documentation is required.
- A "Ministerial Employee" application form MUST be obtained from the Police Recruitment Branch prior to applying.
- The completed "Ministerial Employee" application form must be returned with all requested original documentation. Documents with photocopied signatures will NOT be accepted.
- Applicants, post aptitude, may be called for interview and medical assessment.
- Applicants should hold a current First Aid Certificate.
- Applications must address all Selection Criteria in writing, as outlined in the advertisement.
- Successful applicants will be subject to a rigorous Criminal History Record check prior to commencement.

Selection Criteria:

- Knowledge of safety and security procedures.
- Knowledge of security systems and access control procedures.
- Ability to perform the full range of security duties within large establishments.
- Sound oral and written communication skills.
- Ability to foster a team environment and contribute to team building.
- Ability to work with minimal supervision.

Enquiries/Information Package: Josie or Bridget on (02) 8835 9873

Applications marked "Confidential" to: NSW Police Force, Recruitment Branch, Level 7A, Police Headquarters, Locked Bag 5102, Parramatta NSW 2124

CLOSING DATE: Friday 12 November 2010

812522v2

Indigenous Counsellors / Chaplains / Psychologists / Social Workers

- **Immediate start**
- **Telephone & face to face counselling**
- **Work from home opportunities**

Converge International is seeking Indigenous Counsellors, Chaplains, Psychologists or Social Workers to provide individual clients with short term, solution focussed Counselling. Successful candidates will be indigenous & have solid experience working with Indigenous clients. Casual Employee or Contractor roles with flexible hours to suit your availability.

**To apply, email resume & cover letter
or expression of interest to:**
recruitment@convergeinternational.com.au
and quote NCM42. See
www.convergeinternational.com.au/careers
for more information or call 03 8620 5360.



Government of
Western Australia
Department of Corrective Services

Administration Assistant

Offender Management and Professional Development

Web Search No: 6156

Level/Salary: Level 2, PSGA, \$48,730 - \$52,916 pa

Join our team! In this exciting role you will work in a small team environment to assist in delivering a very important service to Aboriginal prisoners & detainees. We need a person who is proactive, self-motivated, organised and a team player. The role of this position is to provide high level administrative & clerical assistance, including managing reception & phone calls & general support to the Manager AVS, the Operations Manager & other Aboriginal Visitor's Scheme (AVS) staff when required. The position is a fixed term opportunity for a period of up to 9 months, with possible extension.

To Access Detailed Information: jobs.wa.gov.au and key in the Web Search No. to access detailed information or Ph: (08) 9264 1562 to be mailed an information pack.

For Specific Inquiries: Please contact Laurel Sellers on (08) 6254 8600.

Location: Victoria Park

Closing Date: Monday, 8 November 2010 at 4.30pm.

Legal Aid NEW SOUTH WALES

Solicitor Aboriginal Identified Legal Officer

**Grade I-III, Civil Law Outreach, Civil Law
Division Dubbo Regional Office,
Recruitment Action: CV10/120**

**Total remuneration package valued to \$102,088
pa including salary (\$62,399 - \$92,513),
employer's contribution to superannuation and
leave loading.**

Provide high quality legal advice and representation to people experiencing high levels of social exclusion in NSW, in order to contribute to the implementation of the Commission's mission to deliver high quality legal services to our clients and to assist them to resolve their legal problems.

Work within a network of civil law outreach services to provide effective services to people experiencing high levels of social exclusion in NSW.

To perform the duties of civil law officers during temporary absences or vacancies.

Job Notes:

- This position is identified for an Aboriginal person or Torres Strait Islander under Section 14 of the Anti-Discrimination Act 1977. Relevant screening checks will be conducted on recommended applicants.
- Please quote Job Reference No.: CV10/120 in your application and in all correspondence relating to this position.
- This position is temporary under Section 27 or 86 of the Public Sector Employment and Management Act 2002 for a period up to 2 years.
- Applicants must obtain an information package and must address each selection criteria as listed in the advertisement.

Inquiries:

Andrew Taylor on (02) 9219 5809

Information Packages:

www.jobs.nsw.gov.au

Applications to: All applications must now be submitted online via the www.jobs.nsw.gov.au website.

Closing date: 14 November 2010

809316v2



Administrative Assistant to Head of Indigenous

ABC Television is looking for an experienced Administrative Assistant.

The successful applicant will be responsible for providing high level administration support to the Head of Indigenous.

This vacancy is open only to Aboriginal and Torres Strait Islander applicants, reflecting the objectives of the ABC Reconciliation Action Plan, ABC Equity and Diversity Plan and the Equal Employment Opportunity (Commonwealth Authorities) Act 1987.

For details visit **abc.net.au/careers**

adcorp34393



RESERVE BANK OF AUSTRALIA

Business Administration Traineeships

Sydney CBD Location

12 month Traineeship program

Gain a qualification and practical work experience

The Reserve Bank will be offering a number of exciting development opportunities under the New Apprenticeship and Traineeship Scheme commencing in March 2011.

We are looking for enthusiastic, committed and well presented individuals who are keen to develop their skills in a corporate office environment. These positions are ideally suited to recent school leavers however completion of HSC or equivalent is not a pre-requisite.

Your key responsibilities will include clerical work, customer service, statistics and data entry. The program comprises four days per week practical work experience, and one day attending training towards completion of a Certificate III in Business Administration.

Designated positions are available for Aboriginal and Torres Strait Islanders.

Enquiries about all our Traineeship opportunities can be made on (02) 9551 9649 or traineeships@rba.gov.au

Applications should be made online at www.rba.gov.au and must include a cover letter and resume. Applicants with a qualification higher than a Certificate II are not eligible to apply.

Applications close on 24 November 2010.



**Environment,
Climate Change
& Water**

Senior Field Officer Aboriginal

Senior Field Officer Grade 1/2,

Northern Plains, Narrabri (based in Moree), Temporary Full-Time

Vacancy Ref : DECCW 355-10

Total remuneration package to \$73,894 p.a. p.a. including base salary \$54,700 p.a. to \$57,943 p.a. Salary package includes base salary (inclusive of annual leave loading), an additional 17% loading for working weekends and public holidays, and employer contributions to superannuation. Progression criteria apply to movement within the salary scale. Undertake works programs, maintenance and pest programs and co-ordinate and supervise the work of Field Officers and contractors ensuring that work is undertaken efficiently and within budget and set time frames.

Selection Criteria:

- This position is an identified Aboriginal position and therefore Aboriginality is a requirement of the as well as cultural association with one or more of the local Aboriginal communities.
- Ability to work with the Department's statutory obligations as they apply to conservation of natural, Aboriginal and cultural heritage and resources, and willingness to exercise delegated authority for law enforcement.
- Demonstrated experience in the maintenance/construction of general facilities and grounds; ability to supervise and carry out all duties safely in accordance with OH&S requirements.
- Relevant WorkCover Certification, ability and experience for the appropriate operation and maintenance of machinery, plant and equipment for maintenance and construction work.
- Ability to implement planned field and operational activities (including pest animal and plant control) and demonstrated skills and experience in fire management.
- Demonstrated team leadership skills and experience in staff/contractor supervision, demonstrated administrative skills to perform required tasks and procedures; demonstrated effective communication, customer relations and organisational skills.
- Current MR Drivers Licence and ability to drive 4wd vehicles, Senior First Aid Certificate; demonstrated ability and experience in operating MR vehicles, and willingness to fly in light aircraft.
- Certification and demonstrated ability and experience in operating chainsaw to cross-cut and simple tree felling standard, and ability to operate and supervise in radio usage.

Job Notes: This position is based in Moree. This is an identified position under Section 9A of the NSW Anti Discrimination Act 1977. This is a temporary position for the period up to 30 June 2012. The position of Senior Field Officer, including fire fighting related activities, is very physically demanding, requiring heavy muscular activity, lifting, carrying, pushing and pulling loads, bending, climbing, and driving a variety of vehicles. Senior Field Officer applicants must meet the requirements of a specific medical assessment, which is inclusive of a clearance to undertake the fitness test for fire fighting fitness roles. The applicant must pass the task based fitness assessment to a moderate level within the probationary period (12 months). The Position Holder must obtain certification at the appropriate level prior to undertaking fire fighting/incident control duties. Electronic applications must be MS Office 2003 compatible.

Enquiries: Greg Devine (02) 6792 7300 or 0428 296 216 greg.devine@environment.nsw.gov.au

Information Pack: Sue Solomon (02) 6792 7300 or jobs.nsw.gov.au

Applications Marked 'Confidential' To: Recruitment Officer, Department Environment, Climate Change and Water NSW, Personnel Services Section, PO Box 1967, Hurstville NSW 1481, Fax (02) 9585 6116, or e-mail to recruitment@environment.nsw.gov.au

Closing Date: Friday 12 November 2010

814327

Learning Assistance Officer

Gumurrii Student Support Unit

Salary range: \$59,370 - \$63,472 per annum

Nathan campus

This is an identified position and the occupant **must be** of Aboriginal and/or Torres Strait Islander descent under sections 25 and 105 of the *Queensland Anti-Discrimination Act 1991*.

Closes: 17 November 2010

Reference: 491947



When applying:

Go to griffith.edu.au/jobs for further information on the position and selection criteria, or phone (07) 3735 4011 if you do not have internet access.

GRIFFITH UNIVERSITY

Gold Coast - Logan - Mt Gravatt - Nathan - South Bank

Blaze0002597



Dja Dja Wurrung Clans
Aboriginal Corporation

Exciting opportunities to work in growing Aboriginal Corporation

Seeking an EXECUTIVE OFFICER

Based in Bendigo, North Central Victoria

Responsibilities:

- Manage governance affairs and set strategic direction for the DDWCAC.
- Build strong relationships with local Councils, government agencies and businesses.
- Support the DDW native title settlement negotiations.
- Investigate and develop business and investment opportunities.

Salary range: \$75,000-\$80,000 (plus superannuation and car).

Employment term: 1 year position (may be extended)

Seeking an ADMINISTRATIVE ASSISTANT

Based in Bendigo, North Central Victoria

Training may be available for the position.

Responsibilities:

- Administrative support to Executive Officer.
- Receptionist duties.
- Office management (ordering of office supplies, file management, photocopying).
- Organising correspondence and invoices.
- Organising, setting up, attending and minute-taking at meetings.

Salary range: \$40 - \$50,000 (plus superannuation)

Employment term: 1 year position (may be extended)

Aboriginal and Torres Strait Islanders are encouraged to apply.

Applications due: Friday 19th November 2010 for commencement in early January 2011 (negotiable)

For full position description and information on how to apply: Contact Drew Berick on dberick@ntsv.com.au or 1800 791 779.

Playgroup Facilitators & Casual Trained Children's Workers: Get a career that matters.

Playgroup Facilitator 18 hours/week and Aboriginal Identified Playgroup Facilitator 13 hours/week (\$26.00/hour) - Casual Trained Children's Workers (\$29.25/hour)

Playgroup Facilitators (Wyong) - We are looking for trained and/or experienced workers who can plan and implement structured activities for children who attend the group. The playgroups encourage child development and learning and reflect the individual needs of the children. Applicants will require tertiary qualifications and / or demonstrated experience in facilitating & developing group programs/activities for children 0-5 years.

Casual Trained Children's Workers (Warnervale) - These positions provide care and activities for children which are age appropriate and stimulating.

APPLICATIONS CLOSE: 17 November 2010.

www.getacareerthatmatters.com.au

Apply online at our website or contact Cheryl Wells on 02 4350 9000.

We will require a "Working with Children Check" under the Commission for Children and Young People Act 1998. It is illegal for Prohibited Persons to apply. We are an EEO Employer and are committed to principles of Diversity.



Solicitor Aboriginal Identified Legal Officer Grade I-III

Civil Law Outreach,
Civil Law Division, Sydney Central Office,
(Recruitment Action: CV10/118)

Total remuneration package valued to \$102,088 pa including salary (\$62,399 to \$92,513), employer's contribution to superannuation and leave loading.

Job Description:

Provide high quality legal advice and representation to people experiencing high levels of social exclusion in NSW, in order to contribute to the implementation of the Commission's mission to deliver high quality legal services to our clients and to assist them to resolve their legal problems.

Work within a network of civil law outreach services to provide effective services to people experiencing high levels of social exclusion in NSW.

To perform the duties of civil law officers during temporary absences or vacancies.

Notes:

- This position is identified for an Aboriginal person or Torres Strait Islander under Section 14 of the Anti-Discrimination Act 1977. Relevant screening checks will be conducted on recommended applicants.
- Please quote Job Reference No.:CV10/118 in your application and in all correspondence relating to this position.
- This position is temporary under Section 27 or 86 of the Public Sector Employment and Management Act 2002 for a period up to 2 years.
- Applicants must obtain an information package and must address each selection criteria as listed in the advertisement.

Inquiries: Andrew Taylor (02) 9219 5809

Information Packages: www.jobs.nsw.gov.au

Applications to: All applications must now be submitted online via the www.jobs.nsw.gov.au website.

Closing date: 14 November 2010

803315

Solicitor Aboriginal Identified Legal Officer Grade I-III

Mental Health Advocacy Service,
Civil Law Division,
Burwood Regional Office, Various,
(Recruitment Action: CV10/116)

Total remuneration package valued to \$102,088 pa including salary (\$62,399 - \$92,513), employer's contribution to superannuation and leave loading.

Job Description:

Provide high quality legal advice and representation to clients of Legal Aid NSW in accordance with LANSW's policies and guidelines and assist them to resolve their legal problems.

Notes:

- This position is identified for an Aboriginal person or Torres Strait Islander under Section 14 of the Anti-Discrimination Act 1977. Relevant screening checks will be conducted on recommended applicants.
- Please quote Job Reference No.:CV10/116 in your application and in all correspondence relating to this position.
- Temporary vacant positions - under Section 27 or 86 of the Public Sector Employment and Management Act 2002. An eligibility list will be created to fill future permanent and temporary vacancies within the Mental Health Advocacy Service that may arise within the next 12 months.
- Applicants must obtain an information package and must address each selection criteria as listed in the advertisement.

Inquiries: David Norman on (02) 8746 2644

Information Packages: www.jobs.nsw.gov.au

Applications to: All applications must now be submitted online via the www.jobs.nsw.gov.au website.

Closing date: 7 November 2010

803310

A job that makes a difference

When you work as a Department of Human Services or Department of Health Aboriginal graduate

We have opportunities in various fields including: human services, health, economics, information technology, accounting/finance, policy development, program administration, project management.

more choice professional
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prospects **secure**
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great people responsibility
socially responsible jobs
appreciation team work
job variety jobs to suit
my lifestyle



Applications now open for 2011
www.dhs.vic.gov.au/careers

Department of Health and
Department of Human Services



Careers @ Justice



SENIOR PROJECT MANAGER

Courts and Tribunals Unit

\$76,424 - \$92,467 plus superannuation

Position No DJ7056

In this role, you will pro-actively manage a number of Koori-specific initiatives in Victoria's courts and tribunals. You will also provide advice and guidance to staff within the Courts and Tribunals Unit and in Victoria's courts and tribunals about working and consulting with the Koori Community.

You will also have exposure to a wide variety of work that the Unit undertakes as well as contact with people and organisations outside of government.

The position is an Identified Position in accordance with the Department of Justice Identified Positions Policy. Aboriginal and/or Torres Strait Islander people are strongly encouraged to apply. For further information on this position, contact Bianca Rance on (03) 8684 0187.

To apply online and for further information on position descriptions and selection criteria visit

www.careers.vic.gov.au

Closing date for applications is 14th November 2010

www.justice.vic.gov.au

Our Values: Community - Together - Integrity - Respect - Happen @ One Justice

Fast Art 12126 v9



Parental Engagement Mentor For Education

The Gamarada Healing and Life Skills Program is seeking a male mentor to provide mentoring and leadership to Indigenous men in intercity Sydney.

changing lives
reducing crime

The aim of the project is to increase and support participation of students within a range of educational settings.

We offer a two year full time contract (38hrs per week) in accordance with SACS Award grade G5Y2 + FBT

Note: an applicants race and gender is a genuine occupational qualification and authorised by Sections 14(d) & 31 of the Anti-Discrimination Act 1977.

Applications close 19th November 2010.

All applications MUST include a written statement addressing selection criteria. For further information phone 02, 9288 8700 or Email; info@crncsw.org.au

Forward applications to Gamarada, c/- the Community Restorative Centre, 174 Broadway (cnr of Sheppard St) Broadway NSW 2007, info@crncsw.org.au, Fax 02, 9211 6518.



Greater Sydney Aboriginal Tenancy Service (GSATS)

Coordinator

38 hours P.W.

The Greater Sydney Aboriginal Tenants Advice and Advocacy Service assist Aboriginal people living in the Greater Sydney Region.

Applicants must demonstrate:

- a high level experience in organisational and project management
- ability to understand and interpret legislation (including the Residential Tenancies Act)
- ability to manage own caseload
- ability to lead and manage and work in a small team environment
- must be able to take directions from the management organisation
- must have basic knowledge of Fair Work Australia legislation
- ability to advocate and represent clients at the Consumer Trader and Tenancy Tribunal
- experience with computer programs e.g. Word, Spreadsheet etc
- good communication skills including letter and submission writing
- experience in working with Aboriginal communities
- current driver's licence
- willingness to undertake training & travel

Applications **must address** all points on the selection criteria.

For copies of selection criteria and duty statement contact Ruth Simon on (02) 9589 1839 or 0425 290 066.

Applications close by Friday 3rd December.

Applications to:

Confidential

Director - Dtarawarra Pty Ltd
PO Box 126, JANNALI NSW 2226

Note: Aboriginality is a genuine occupational qualification and is authorised by S140 of the *Anti-Discrimination Act 1987 (NSW)*

Legal Aid NEW SOUTH WALES

OFFICE OF THE LEGAL AID COMMISSION

Solicitor,

Aboriginal Identified, Legal Officer Grade I-III,
Homeless Outreach,
Civil Law Division, Nowra Regional Office,
Temporary Full-Time,
(Recruitment Action: CV10/131)

Total remuneration package valued to \$102,088
pa including salary (\$62,399 to \$92,513),
employer's contribution to superannuation and
leave loading.

Job Description:

Provide high quality legal advice, assistance and outreach services to people who are homeless or at risk of becoming homeless in the South East Region of NSW and to prisoners at a correctional centre located in Nowra.

Work within a network of civil law homeless and prison outreach services to provide effective services to homeless people in NSW.

Notes:

- This position is identified for an Aboriginal person or Torres Strait Islander under Section 14 of the Anti-Discrimination Act 1977. Relevant screening checks will be conducted on recommended applicants.
- The position will require substantial travel to provide outreach services in key locations in the South East Region of NSW.
- Please quote Job Reference No.: CV10/131 in your application and in all correspondence relating to this position.
- This position is temporary under Section 27 or 86 of the *Public Sector Employment and Management Act 2002* for a period up to 2 years.
- Applicants must obtain an information package and must address each selection criteria as listed in the advertisement.

Inquiries: Megan Pikett (02) 4422 4351

Information Packages: www.jobs.nsw.gov.au

Applications to: All applications must now be submitted online via the www.jobs.nsw.gov.au website.

Closing date: 14 November 2010

815462

809312



Health Programs Manager

- Fitzroy Location • Leadership Role
- Attractive salary packaging options available (2 weeks paid xmas break)

Victorian Aboriginal Community Controlled Health Organisation (VACCHO) is the peak body in Victoria on Aboriginal Health issues, providing advice to State and Federal authorities on behalf of all Aboriginal community controlled health organisations around Victoria. VACCHO's primary principles of operation are community control and self-determination of health service provision to Aboriginal people in Victoria.

The Health programs unit comprises a number of health and well-being areas, which work collaboratively together in addressing and meeting the needs of Aboriginal Health by linkages, partnerships, networking, awareness and training. As part of the Management team, the Health Programs Manager is responsible for ensuring efficient and effective delivery of service by managing and leading a range of statewide health programs at VACCHO. This position has responsibility for providing leadership to Team Leaders and works collaboratively across programs and with key stakeholders to achieve objectives.

Suitable candidates will have previous experience in a leadership role, demonstrated understanding of, and commitment to Aboriginal culture, the concept and practice of Aboriginal community control, and knowledge of, and an understanding of Aboriginal Health issues. An ability to travel is also required.

Aboriginal and Torres Strait Islander people are encouraged to apply.

For queries about the position please contact: Lisa Dostis, HR Officer Ph: (03) 9419 3350.

Applications close on 9 November 2010.

For further information about the position and to apply please refer to our vacancies page at www.vaccho.org.au. Candidates must submit a resume and statement addressing the key selection criteria as outlined in the position description.

Electronic applications can be submitted c/o email address: hr@vaccho.com.au



NSW Department of Services, Technology and Administration

ADMINISTRATIVE ASSISTANT (ABORIGINAL)

We have an exciting opportunity for an experienced and skilled Administrative Assistant to join our business support team in the North Coast Region, Lismore.

This role provides quality support to management and staff in a range of administrative activities such as records services, data entry, purchasing, equipment maintenance, organising meetings and hospitality arrangements that will contribute to the efficient operation of the business.

Note this position is targeted under the Department of Services, Technology and Administration Aboriginal Employment Strategy for the employment of an Aboriginal person in accordance with Part 9aA of the Anti-Discrimination Act 1977.

- Join a prestigious and award winning business
- Enjoying working for an organisation that is focused in delivering outcomes and working in partnerships with clients
- Attractive salary package, long term career and training opportunities
- Great opportunity for a work/life balance in this flexible full time role

For more information on what we do see our website <http://publicworks.nsw.gov.au>

To apply go to www.jobs.nsw.gov.au

Job Ref No. 0000097C

Contact: Carla Fletcher (02) 6626 5622/Tamara Bellel-Mayers 9372 7672

Closing date: 7 November 2010

792774vR3



Human Services
Housing NSW

Client Service Officer

Clerk Grade 2/4

Southern & Western Region - Housing Services Division

Western Area, Orange

Permanent Full -Time

Position No: 10/HNSW_1825

Total remuneration package valued up to \$70,382 per annum (Salary: \$55,131 pa - \$63,781 pa). Includes employer's contribution to superannuation and annual leave loading.

Job Description:

This position is responsible for the effective delivery of a range of housing services and products to clients in need. You work within a team environment where appropriate and sustainable outcomes are achieved for clients.

SELECTION CRITERIA:

- Ability to communicate information orally and in writing (including reports and submissions) in a style appropriate to the intended audience.
- Skills in interviewing, negotiation, conflict resolution and decision making.
- Ability to respond to the needs of a variety of people and capacity to problem solve and exercise initiative.
- Understanding and responsiveness to the needs of people with special circumstances, including Aboriginal/Torres Strait Islanders, people from non-English speaking backgrounds and people with disabilities.
- Ability to prioritise and carry out a range of tasks under competing demands and demonstrated capacity to be an effective team member.
- Computer literacy and capacity to manage computer based information systems.
- Current Drivers Licence.

Job Notes: This is a people orientated position which will provide experience in a dynamic and changing organisation. People of Aboriginal and Torres Strait Islander backgrounds are strongly encouraged to apply. Further information about this position is available on-line and applicants must address the full selection criteria.

Enquiries: Jenny Rolfe (02) 6363 6011

Information package and to apply online visit: www.housing.nsw.gov.au/About+Us/Careers or contact NSW Businesslink (02) 6363 6150 or post to: The Manager, NSW Businesslink Pty Ltd, Western Regional Service Centre, PO Box 2552, Orange NSW 2800.

Closing Date: Friday 12 November 2010

815462

Family Support Worker

Join a great Australian icon! As a Family Support Worker with the Royal Flying Doctor Service – Queensland Section you will be making a difference to those most in need.

• **Mt Isa Base**

As a part of our rapidly expanding Primary Health Care services, the Family Support Worker will provide support to Indigenous families with children up to 2 years in the Mt Isa community. The position will promote the health and wellbeing of individuals and families through promotion, prevention and early intervention activities in collaboration with Child Health Programs and other local and visiting services.

The incumbents in these roles will be working very closely with Indigenous Communities, and as the RFDS is proudly an Equal Opportunity Employer, we strongly encourage Indigenous Australians to apply.

To be successful in this role you will possess:

- A current driver's licence;
- Ability to demonstrate or acquire skills in liaising with community members and stakeholders in a remote Indigenous community;
- Ability to establish and maintain networks and support arrangements within indigenous communities; child health teams; service providers and visiting professionals;
- Good oral and written communication skills, and the ability to develop skills in administration or computer use;
- Certificate III in Health/ Community or Children's Services (or ability to complete) are desirable.

Employment in this role will be subject to a Working with Children Blue Card check and a Criminal History check.

To request a position description please contact Ms Kylie Pirlo, Human Resources Coordinator, on (07) 3860 1169 or email kpirlo@rfdsqld.com.au.

Interested?

For further information on the role and to apply please send your resume and cover letter, by Monday 15 November 2010, to Mr Kerry Rose, Acting Service Development Manager – Primary Health Care, email krrose@rfdsqld.com.au; phone 0417 398 568 or mail to Royal Flying Doctor Service (Qld Section), 11 Barkley Highway Mt Isa QLD 4825.



Royal Flying Doctor Service

The furthest corner. The finest care.

2010 WINNER

The Frontier Software Award for
Employer of Choice (less than 1000 employees)



J35147

IT Services Desk Support Officer

Position No. 680905/0431/10. Closes 07/11/10.

IT Services Temp FT. 1 year rotating roster.

Grant Maddaford on (02) 9845 0333 or email grantm2@chw.edu.au

Send applications to:
Staff Services Department,
Locked Bag 4001,
Westmead NSW 2145

visit the website for job information
www.chw.edu.au



Tenant / Property Management Officer

Applications are sought from interested Aboriginal and Torres Strait Islander people for a 12 month contract based in Kempsey.

Successful applicants must demonstrate:

- Knowledge of local Aboriginal communities across the Many Rivers Region.
- Experience in tenancy, property or asset management.
- Requirements of the NSW Residential Tenancies Act.

To obtain a copy of the information package including the selection criteria, please contact Kerry Mackay at ETC on 1800 007 400.

Applications close: 19 November 2010



Victorian Aboriginal Legal Service

CHIEF EXECUTIVE OFFICER

The Victorian Aboriginal Legal Service is a community-owned Co-operative actively involved in promoting social justice for Indigenous Australians through community development, research and law reform, education and legal assistance.

We seek expressions of interest from suitably experienced and qualified applicants for the position of Chief Executive Officer.

The successful candidate will be responsible for:

- facilitating the provision of legal advice and representation to the Koori Community
- providing strong organisational leadership
- managing the multi-faceted operations of a statewide service
- achieving and promoting the goals/objectives of the organisation
- managing and organising resources to achieve outcomes within strict timeframes
- negotiating with funding bodies

Applicants must address the selection criteria which can be obtained from Lance Zampaglione on: (03) 9418 5923.

An attractive remuneration package and fixed term contract of employment will be negotiated with the successful candidate.

Applicants from the Aboriginal and Torres Strait Islander communities are strongly encouraged to apply.

Applications must be marked CONFIDENTIAL and addressed to:

The Chairperson
Victorian Aboriginal Legal Service Co-operative Limited
PO Box 218
FITZROY VIC 3065

Applications close at 5.00pm Friday 12th November 2010.



THARAWAL ABORIGINAL CORPORATION

Tharawal Aboriginal Corporation is an accredited Aboriginal Medical Service in Campbelltown, New South Wales. We are seeking to recruit a Practice Manager to manage and supervise our Medical Clinic and to work as part of a winning team. Tharawal the Winner of the 2008 RACGP Best Practice of the Year.

PRACTICE MANAGER

To apply for this position the applicant must demonstrate that he/she has the following skills and qualifications.

Essential:

- Demonstrated experience in managing the operations and resources of a busy Medical Clinic.
- Demonstrated business and financial management skills including MYOB
- Demonstrated management experience in a health organisation including a thorough understanding of Medicare and NPS systems
- Understanding of staff recruitment, management and performance appraisal systems and the ability to implement, monitor and action requirements relating to these systems
- Knowledge and understanding of quality medical practice activity to ensure compliance with organisational policies and procedures, RACGP standards and continuation of practice accreditation with AGPAL
- Well developed oral and written communication skills
- Well developed computer skills, including Communicare and Medical Director software
- Understanding of EEO, OH&S and ethical work practices
- Ability to maintain confidentiality
- Respect for and understanding of Aboriginal identity

Desirable Criteria:

- Previous experience working in Aboriginal Health or related field
- Experience in the area of Primary Health Care
- Experience in submission and report writing
- Demonstrated knowledge and experience of working harmoniously in a multi-disciplinary team
- Current NSW driver's licence

For further information regarding the position, please contact Ms Tima Kaisuva on (02) 46284837.

Applications close on Friday, 12 November, 2010

PERMANENT EMPLOYMENT OPPORTUNITIES FOR NON-TEACHING STAFF IN NSW PUBLIC SCHOOLS

School Learning Support Officer - Aboriginal vacancies exist at a number of NSW public schools. We invite applications from Aboriginal people who may be interested in these positions.

Duties focus primarily on assisting teachers in the implementation of individual educational programs and individual transition programs and also assisting teachers in providing opportunities for children with special needs to develop personal, social, domestic and pre- vocational skills and attending to the personal care needs of children. Duties may also include the operation of audio-visual aids, duplicating, issuing of learning materials and minor clerical duties.

Vacancies currently exist at the following schools. Contact the Principal for further information:

Bomaderry Public School
(02) 4421 6577

John Warby Public School
(02) 4625 8140

Selection Criteria: Aboriginality. Awareness of the needs of students with disabilities. Ability to work with students with emotional, physical or intellectual disabilities. Effective communication skills

N.B.: Aboriginality is a genuine occupational qualification and is authorised by Section 14 of the Anti-Discrimination Act 1977

Remuneration Package valued up to \$46,999 pa includes employer's contribution to superannuation and leave loading (full-time annual salary range \$25,513 to \$42,591).

To apply for this position online go to www.jobs.det.nsw.edu.au.
Closing date for applications is 19 November 2010.

Please note that it is an offence for a person convicted of a serious sex offence to apply for this position. Relevant screening checks will be conducted on recommended applicants.



PUBLIC EDUCATION

PERMANENT EMPLOYMENT OPPORTUNITIES FOR NON-TEACHING STAFF IN NSW PUBLIC SCHOOLS

School Administrative Officer - Aboriginal vacancies exist at a number of NSW public schools. We invite applications from Aboriginal people who may be interested in these positions.

Responsible to the Principal for assisting in a range of school, classroom and office activities eg record keeping, bookkeeping and other clerical duties, reception; operating and maintaining classroom and office equipment; purchasing; preparing and maintaining stock and learning/resource materials.

Vacancies currently exist at the following schools. Contact the Principal for further information:

Kempsey High School
(02) 6562 6166

Murray High School
(02) 6025 4711

Wilcannia Central School
(08) 8091 5801

Selection Criteria: Aboriginality. Effective communication skills. Ability to meet deadlines. Ability to work with teachers and students. Ability to perform tasks in one or more of the following areas: office procedures; accounting procedures; word processing; operation of computers and/or classroom/office equipment; library procedures; hospitality and /or design and technology; science.

N.B.: Aboriginality is a genuine occupational qualification and is authorised by Section 14 of the Anti-Discrimination Act 1977

Remuneration Package valued up to \$44,202 pa includes employer's contribution to superannuation and leave loading (full-time annual salary range \$40,056).

To apply for this position online go to www.jobs.det.nsw.edu.au.
Closing date for applications is 19 November 2010.

Please note that it is an offence for a person convicted of a serious sex offence to apply for this position. Relevant screening checks will be conducted on recommended applicants.



PUBLIC EDUCATION



CWAATSICH

Charleville and Western Areas Aboriginal and Torres Strait Islander Community Health Limited

CWAATSICH WANTS YOU

CWAATSICH has been registered since 1994, and is a Community Controlled Aboriginal Health Service. We provide a GP service, promotional and clinical health care to the Aboriginal & Torres Strait Islander people of the Charleville community and surrounding western areas. We are currently advertising for new positions to come on board and be part of our health care expansion.

Finance Officer

The Finance Officer is responsible for the Financial Management and the implementation of the core functions associated with financial matters.

The core functions are:

- Financial Management
- Office Administration
- Meeting Financial Legislative Requirements
- Funding Acquisitions

Collectively, these functions should ensure the effective and efficient operation of CWAATSICH quality financial support to CWAATSICH's staff, CEO and funding bodies.

Ensure strict confidentiality of the Service, its financial, personnel and patient affairs is paramount. Disclosure of information to parties outside the normal dealings in day to day authorised function requires Management authorisation.

Mental Health Promotions Officer

Work within a multi-disciplinary team to raise the level of Mental Health awareness. Coordinate Mental Health Programs to Aboriginal and Torres Strait Islander People in services with the geographic boundaries. Develop and implement culturally appropriate education/health promotion in Mental Health to the Aboriginal and Torres Strait Islander communities across the region.

All applicants must obtain an application package prior to submitting their application and these can be obtained from Vicki Ross at CWAATSICH Charleville Office or by phoning (07) 46 543 277.

All applications must be in writing addressing the Key Selection Criteria included in the application packs and be forwarded to:

Human Resource
CWAATSICH
PO BOX 445
Charleville QLD 4470
Email: vicki@cwaatsich.org.au

Applications Close at 5:00 PM on Friday, 12th November, 2010.

CWAATSICH is an equal opportunity employer and encourages indigenous people to apply.



Australian Government

Department of Sustainability, Environment,
Water, Population and Communities

SENIOR PROJECT OFFICER (DARWIN)

Indigenous Policy Branch

Australian Government Land & Coasts Division

APS Level 6

Salary range \$70,446 – \$78,675 pa

We are looking for a motivated individual to fill an ongoing APS6 position based in Darwin. The Indigenous Policy Branch delivers the Working on Country program and coordinates whole of government Indigenous policy issues across the Department and Portfolio. You will require a knowledge and understanding of Indigenous Australian societies and cultures and issues affecting these cultures. Your ability to communicate effectively and sensitively with Indigenous Australians will be essential for representing the Department in remote Indigenous communities and meeting with Indigenous representative bodies.

This is an Identified Position. Indigenous Australians are encouraged to apply.

Selection documentation for the position may be obtained via the internet at: <http://www.environment.gov.au/jobs/opportunities/index.html> or by emailing ruth.cid@environment.gov.au

adcorp34625

Closing Date: 15 November 2010

Please note: To be eligible for employment with the department, applicants must be Australian citizens.

No two people are the same and no two jobs are the same - we value diversity.

Information about the department and additional employment opportunities can be viewed via the internet address: www.environment.gov.au

One APS Career..... Thousands of Opportunities



MAARI MA HEALTH
 ABORIGINAL CORPORATION



Improving Aboriginal Health and Closing the Gap

Community Safety Research Project

- **Aboriginal and Torres Strait Islander people are encouraged to apply**
- **Positions are based in Broken Hill, NSW**

Maari Ma is collaborating with the University of New South Wales (UNSW) Schools of Psychology and Psychiatry on an important and ground breaking 5 year research project with 2 years remaining. The project is researching the effects of violence, and exploring healing in participating communities in the Maari Ma region of NSW: Broken Hill, Wilcannia and Menindee. The project is managed through a committee structure with community, Maari Ma and UNSW representation.

The aims of the project are to:

- Improve the wellbeing and safety of communities, families and individuals; and
- Increase capacity of the communities to maintain wellbeing and safety

Project Manager / Research Leader
January 2011 to December 2012

Managing a team of 4+ staff in undertaking the next phase of the project including development, delivery and evaluation of a healing program.

Salary range \$86K to \$93K gross per annum + five weeks annual leave, salary packaging and employer's contribution to superannuation.

Community and Staff Support Worker
January 2011 to June 2012

Supporting the CSRP team and the community members participating in the project. Social Worker or other relevant health discipline.


Salary range \$54K to- \$65K + five weeks annual leave, salary packaging and employer's contribution to superannuation.

To talk about the positions please contact, Nola Whyman: 08 8082 9811, mobile: 0429 429 888 or email: nola.whyman@maarima.com.au

To apply: Application packages are available from Renae Roach, email: renae.roach@maarima.com.au

Applications closing date is 17 November 2010

Maari Ma has a smoke free health care workplace policy and relevant criminal record checks are required prior to appointment.



Education & Training

The Department is a non-smoking workplace. The successful applicant will be expected to show commitment to the principles of Equal Employment Opportunities, Occupational Health and Safety, Cultural Diversity policies and programs and Ethical Practices.

Aboriginal Community Liaison Officer (ACLO)

Temporary Full-time position - Position Number: 124945 Riverina Region (Griffith)

Total remuneration package valued at \$70,382 p.a. (salary \$58,249 to \$63,781 p.a.) including employer's contribution to superannuation and annual leave loading.

Working as part of a team to support and develop partnerships and understanding between the Aboriginal community and the department at school, region and State Office level, thereby helping to improve the outcomes for Aboriginal school students.

Selection Criteria: Aboriginality. Proven ability to work collaboratively in teams. Knowledge of Aboriginal education programs, Departmental communities and external agencies. Skills to facilitate change. Understanding of Aboriginal Education Consultative Group role. Effective interpersonal, oral and written skills. Driver's licence or willingness to obtain one. Knowledge of and commitment to the Department's Aboriginal education policies.

Notes: This is a temporary appointment for a period up to 27 January 2013. It is an offence for a person convicted of a serious sex offence to apply for this position. Relevant screening checks will be conducted on recommended applicants. Aboriginality is a genuine occupational qualification and is authorised by section 14 of the Anti-Discrimination Act, 1977.


Inquiries: Thelmerie Rudd (02) 6937 3815
Email: thelmerie.rudd@det.nsw.edu.au

Information Packages: Thelmerie Rudd (02) 6937 3815
Email: thelmerie.rudd@det.nsw.edu.au

Applications Marked 'Confidential' to: Ms Thelmerie Rudd, Department of Education and Training, PO Box 478 WAGGA WAGGA NSW 2650

You may also apply for these positions online. To apply online please visit our website: www.det.nsw.edu.au/jobs and refer to the above position number.

Closing Date: 19 November 2010



OFFICE OF THE LEGAL AID COMMISSION

Legal Support Officer

Aboriginal Identified, Clerk Grade 1/2, Legal Services Division, Nowra Regional Office, Temporary Full-Time (Recruitment Action: RA10/130)

Total remuneration package valued to \$62,506 pa including salary (\$52,104 up to \$56,644) employer's contribution to superannuation and leave loading.

Provide quality secretarial, clerical and administrative services to Legal Officers and clients across the key program areas in Legal Aid NSW's legal practices.

Notes:

- This position is identified for an Aboriginal person or Torres Strait Islander under Section 14 of the Anti-Discrimination Act 1977. Relevant screening checks will be conducted on recommended applicants.
- Please quote Job Reference No.:RA10/130 in your application and in all correspondence relating to this position.
- This position is temporary under Section 27 or 86 of the Public Sector Employment and Management Act 2002 for a period up to 2 years.
- Applicants must obtain an information package and must address each selection criteria as listed in the advertisement.

Enquiries: Jane Collis on (02) 4428 6523

Application/Information Packages:

Online at www.jobs.nsw.gov.au
Closing date: 14 November 2010



Education & Training

The Department is a non-smoking workplace. The successful applicant will be expected to show commitment to the principles of Equal Employment Opportunities, Occupational Health and Safety, Cultural Diversity policies and programs and Ethical Practices.

Aboriginal Community Liaison Officer (2 Positions) (ACLO)

Permanent Full-time position - Position Number: 145210 & 145211 North Coast Region

Total remuneration package valued at \$70,382 p.a. (salary \$58,249 to \$63,781 p.a.) including employer's contribution to superannuation and annual leave loading.

Working as part of a team to support and develop partnerships and understanding between the Aboriginal community and the department at school, region and State Office level, thereby helping to improve the outcomes for Aboriginal school students.

Selection Criteria: Aboriginality. Proven ability to work collaboratively in teams. Knowledge of Aboriginal education programs, Departmental communities and external agencies. Skills to facilitate change. Understanding of Aboriginal Education Consultative Group role. Effective interpersonal, oral and written skills. Driver's licence or willingness to obtain one. Knowledge of and commitment to the Department's Aboriginal education policies.

Notes: These are permanent appointments. It is an offence for a person convicted of a serious sex offence to apply for this position. Relevant screening checks will be conducted on recommended applicants. Aboriginality is a genuine occupational qualification and is authorised by section 14 of the Anti-Discrimination Act, 1977.


Inquiries: Muriel Kelly (02) 6586 6900 / 0458 612 001
Email: muriel.kelly@det.nsw.edu.au

Information Packages: Lynelle McInnes (02) 6623 5900
Email: lynelle.mcinnnes@det.nsw.edu.au


Applications Marked 'Confidential' to: Ms Muriel Kelly, DET, Port Macquarie Office, PO Box 1586, PORT MACQUARIE NSW 2444.

You may also apply for these positions online. To apply online please visit our website: www.det.nsw.edu.au/jobs and refer to the above position number.

Closing Date: 19 November 2010



DEPARTMENT OF JUSTICE AND COMMUNITY SAFETY



The ACT Department of Justice and Community Safety comprises several agencies and is responsible for a wide range of activities and services in the area of justice, the law, emergencies services, commercial practices and government elections.

Ever considered a career in ACT Corrections?

Are you prepared to play a crucial role in protecting the community and assisting in the rehabilitation of offenders?

ACT Corrective Services is looking for persons with maturity and life experience, with high personal integrity, self-confidence, good communication skills, the ability to operate individually, in a team and the capacity to deal with people in a wide range of different situations.

Correctional Officers at the Alexander Maconochie Centre are required to maintain a safe and secure environment for prisoners as well as contribute directly to their well-being and rehabilitation.


There is also the opportunity to work within the Court Transport Unit providing safe care and custody within the ACT Courts and also providing transportation of prisoners; or within the Periodic Detention Centre providing an effective alternative to imprisonment for ACT offenders. Detainees perform unpaid community work while serving their detention on weekends.

Shortlisted candidates will receive extensive training prior to undertaking work within ACT Corrective Services facilities. Candidates who successfully complete training will be recruited on a casual basis but will then be on a path that can lead to permanent employment in one of the best paid corrections jurisdictions in Australia.

If you would like to be considered for the next training course in January 2011 you would need to lodge an application by Tuesday 16th November. Applicants will be required to undertake pre-employment testing including psychological, confrontational, literacy and fitness assessments.

An information and application kit can be downloaded from www.jobs.act.gov.au or further information can be obtained by contacting **Simon McEvoy** on **02 62051754**.

adcorp34796



Great careers come with the Territory.

For more information on these positions and how to apply, visit www.jobs.act.gov.au



**Aboriginal Family
Violence Prevention &
Legal Service Victoria**
(Collingwood)

Community Legal Education Co-ordinator

Help us develop an innovative, culturally strong, effective CLE program as an essential core component of our operations. You will need experience and understanding of CLE practice, with excellent community networking skills.

Email: vacancy@fvpls.org
for a Position Description
Phone: 1800 105 303

Position closes 12.11.2010

Applicants for this position must be female and preferably of Aboriginal or Torres Strait Islander descent (Equal Opportunity Act 1995 [Vic] Exemption A66/2010).



Careers with Queensland Health

Allied Health/Clinical Support

Advanced Health Worker (Maternal and Infant Care)
– Child and Family Health Services (Community), Ipswich, Darling Downs - West Moreton Health Service District. Remuneration value up to \$30 816 p.a., comprising salary rates: \$24.76 - \$27.24 p.h., employer contribution to superannuation (up to 12.75%) and annual leave loading (17.5%) (004) (Temporary part time position up to 30 June 2014, 38 hrs p.f. Applications will remain current for 12 months.) JAR: H10WM10633. **Duties/Abilities:** In conjunction with a Midwife/Child Health Nurse, assist in providing community based and comprehensive, culturally appropriate, antenatal postnatal and infant care services to Aboriginal and Torres Strait Islander families living in rural and urban environments. Support the continuity of care for Aboriginal and Torres Strait Islander women and their partners/families between the hospital maternity service and community-based health care providers. Under s25 of the *Anti-Discrimination Act 1991*, there is a genuine occupational requirement for the incumbent to be Indigenous to the Aboriginal or Torres Strait Islander Community. Potential applicants are advised that the Commission for Children and Young People and Child Guardian Act 2000 requires Queensland Health to seek a 'working with children check' from the Commission for Children and Young People and Child Guardian prior to appointment to this position. **Enquiries:** Colleen Glenn (07) 3810 1245. **Application Kit:** (07) 3136 5613 or (07) 3136 5601 or www.health.qld.gov.au/workforus **Closing Date:** Monday, 22 November 2010.

Advanced Health Worker (Maternal and Infant Care)
– Child and Family Health Services (Hospital), Ipswich, Darling Downs - West Moreton Health Service District. Remuneration value up to \$30 816 p.a., comprising salary rates: \$24.76 - \$27.24 p.h., employer contribution to superannuation (up to 12.75%) and annual leave loading (17.5%) (004) (Temporary part time position up to 30 June 2014, 38 hrs p.f. Applications will remain current for 12 months.) JAR: H10WM10637. **Duties/Abilities:** Increase support for Aboriginal and Torres Strait Islander women in the antenatal, birthing and postnatal period in mainstream hospital-based maternity services in conjunction with a Midwife. Develop and implement the Chalali Doula role (e.g. women helping women). Under s25 of the *Anti-Discrimination Act 1991*, there is a genuine occupational requirement for the incumbent to be Indigenous to the Aboriginal or Torres Strait Islander Community. Potential applicants are advised that the Commission for Children and Young People and Child Guardian Act 2000 requires Queensland Health to seek a 'working with children check' from the Commission for Children and Young People and Child Guardian prior to appointment to this position. **Enquiries:** Colleen Glenn (07) 3810 1245. **Application Kit:** (07) 3136 5613 or (07) 3136 5601 or www.health.qld.gov.au/workforus **Closing Date:** Monday, 22 November 2010.

Mental Health

Advanced Health Worker (Mental Health) – Greater Whitsundays Mental Health and Alcohol, Tobacco and Other Drugs Service, Child and Youth Mental Health Service, Bowen and other locations throughout the Whitsunday region, Mackay Division of Mental Health and ATODS, Mackay Health Service District. Remuneration value up to \$61 632 p.a., comprising salary between \$49 108 - \$54 018 p.a., employer contribution to superannuation (up to 12.75%) and annual leave loading (17.5%) (004) (Applications will remain current for 12 months) JAR: H10MK10393. **Duties/Abilities:** Deliver a range of high quality culturally appropriate mental health support services including clinical support, mental health promotion and education, advice and training relating to indigenous issues in the provision of Mental Health services to staff, consumers, their families and communities in the Greater Whitsunday region from Bowen to Collinsville, and south to Proserpine and Cannonvale. Under s25 of the *Anti-Discrimination Act 1991*, there is a genuine occupational requirement for the incumbent to be Indigenous to the Aboriginal or Torres Strait Islander Community. Potential applicants are advised that the Commission for Children and Young People and Child Guardian Act 2000 requires Queensland Health to seek a 'working with children check' from the Commission for Children and Young People and Child Guardian prior to appointment to this position. **Enquiries:** John Tracey on 0400 166 110. **Application Kit:** (07) 4965 9468 or www.health.qld.gov.au/workforus **Closing Date:** Monday, 15 November 2010.

You can apply online at
www.health.qld.gov.au/workforus

A criminal history check may be conducted on the recommended person for the job.
A non-smoking policy applies to Queensland Government buildings, offices and motor vehicles.

Warlga Ngurra Women's and Children's Refuge

Aboriginal Women Crisis Worker

Warlga Ngurra Women's and Children's Refuge provides crisis accommodation, outreach support services and other early intervention Programs for women and children experiencing domestic violence. If you believe you have the skill and are committed to providing best practice support services we'd love to hear from you

Applicants must address the essential and desirable criteria (that includes formal qualifications in Welfare or other related discipline) as set out in the information package available by phoning Staff on (02) 49501566

This is an Aboriginal identified position in accordance with section 14(D) of the anti-discrimination Act 1977. Proof of Aboriginality must be presented with application.

A Women is required for this position in accordance with section 31 of the Ant-Discrimination

Applicants must be willing to undergo a working with children and criminal record check (Prohibited Employment Act 1998).

Application closes: 5pm, 13th November 2010



headspace
Kimberley

The Kimberley Aboriginal Medical Services Council with headspace Kimberley is seeking a motivated & professional

Youth Social and Emotional Wellbeing Worker

to provide services to young people living on the Dampier Peninsula
Full Time Twelve Month Contract

This position will be based on the Dampier Peninsula, located up to three hours drive North of Broome and servicing the remote communities of Beagle Bay, Lombadina, Djarindjin and Ardyaloon.

The position comes with an attractive salary package dependent on experience and qualifications.

The Youth SEWB Worker will work closely with community, local and visiting service providers to improve the social and emotional wellbeing of young people living on the Dampier Peninsula. This position will also provide holistic support to young people at risk.

The successful applicant will have experience working with Aboriginal and Torres Strait Islander youth and will have strong communication and interpersonal skills.

Aboriginal and Torres Strait Islander people are strongly encouraged to apply.

All applications must address the Selection Criteria and provide a current curriculum vitae.

Please mark your application "Dampier Peninsula Youth Social and Emotional Wellbeing Worker" Private & Confidential and post to:

Manager HR, KAMSC Inc. PO Box 1377 Broome WA 6725
Email: hrrmanager@kamsc.org.au Or hand deliver to headspace Kimberley 3/2 Hamersley Street Broome.

Please contact **headspace** Kimberley to collect an application package, Phone: 08 91936 222 email: headspace@kamsc.org.au

Applications close: 4:00pm Monday 29th November 2010.

Work for the world's largest humanitarian organisation.

- Advanced Health Worker
- Health Promotion Worker
- Child Health Worker Central

Are you passionate about helping the most vulnerable?

We are seeking experienced, competent and motivated people to promote good nutrition in the community of Barcaldine, involving primary prevention activities that support and promote healthy eating. The roles will work closely with Queensland Health and local Community Nutritionists to deliver local services with Indigenous communities and work towards keeping the whole community healthy.

For enquiries, please contact Anna Boyce on (07) 3367 7217.

For further information on how to apply for these roles visit our careers page at

www.redcross.org.au

Red Cross is committed to increasing the number of Indigenous people employed across the organisation. Aboriginal and Torres Strait Islander peoples are encouraged to apply.

Applications close at 5pm Monday 15 November 2010.



Australian Red Cross
THE POWER OF HUMANITY

Relief in times of crisis, be it big or small, care when it's needed most and commitment when others turn away. Red Cross is there for people in need, no matter who you are, no matter where you live.

Careers @ Justice

DEPARTMENT
OF JUSTICE



KOORI STRATEGY PROJECT OFFICER

Office of the Deputy Sheriff

VPS 4: \$66,235 - \$75,151

Position No EM0807

The responsibility of the IMES Koori Strategy Project Officer is to support and assist the Koori Strategy Project Manager in the implementation and management of the outcomes of the strategy. This role includes assisting in the preparation of materials, development of project plans, preparation of high quality briefs and the provision of cultural advice through community visits and presentations. The role is also pivotal in the provision of education and the building and maintenance of stakeholder's expectations.

This role is an Identified position in accordance with the Department's Identified Position Policy. Aboriginal and/or Torres Strait Islander people are strongly encouraged to apply.

To apply online and for further information on position descriptions and selection criteria visit

www.careers.vic.gov.au

Closing date for applications is 10 November 2010

www.justice.vic.gov.au

Our Values: Community - Together - Integrity - Respect - Happen @ One Justice

First Act 12/15/10 v1.0

370° group

taking careers further

Indigenous Traineeships and Apprenticeships

ARE YOU LOOKING FOR A NEW PATH?

370° group are passionate about guiding young people into paid employment. We offer full-time positions that include training and support to help you gain experience and a qualification (Certificate III or IV level) in a number of industries:

> Business Administration > Child Care > Horticulture
> Information Technology > Plumbing > Electrical and more

To be part of our 2010 intake please apply at
www.370degrees.com.au or call the recruitment department
on 03 9389 9962 for assistance.

03 9389 9962 www.370degrees.com.au

This project is funded by the Federal Government. Equal Opportunity Act Exemption A321/2007
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Department of Education and
Early Childhood Development

Koorie Education Coordinator VPSG5

Loddon Mallee Region

Fixed term – full time

Salary range: \$76,424 - \$92,467 (+ super)

The successful applicant will coordinate and support the regional Koorie Education Workforce in the implementation of Wannik, the Victorian Government's education strategy for Koorie students. The occupant of the position will have high level understanding of the current education and early childhood development reform agenda, particularly as it relates to Koorie children and young people and the broader Koorie community. The successful applicant will have a proven record of working with and a high level understanding of the Koorie community, Koorie culture and Koorie education issues. Demonstrated experience in education program provision must be shown.

The Anti Discrimination List, Victorian Civil and Administrative Tribunal has granted DEECD an exemption to enable the Department to advertise for and employ only Aboriginal or Torres Strait Islander people in this position (exemption Number A195/2009).

If this opportunity appeals to you, you may wish to discuss it further with Mr Ron Payne on (03) 5440 3145.

For further information on position descriptions and selection criteria visit

www.careers.vic.gov.au

Refer to position number DEECD/LM233.

Closing date for applications is 8 November, 2010.

www.education.vic.gov.au

Every
child
every
opportunity



Z0062123



Relief Hostel Manager

Darwin

Various Hostels
APS Level 2
\$40,748 - \$43,240 pa, plus superannuation

Duties

- Operation of the hostel.
- Provide a quality service to our residents.
- Supervise staff.
- Manage a budget.
- Provide reports to Regional Manager.

Assistant Hostel Manager

Darwin

Galawu Hostel
APS Level 3
\$44,987 - \$47,742 pa, plus superannuation

Duties

- Operation of the hostel.
- Provide a quality service to our residents.
- Supervise staff.
- Manage a budget.
- Provide reports to Regional Manager.

Kitchenhand

Katherine

Corroboree Hostel
APS Level 1
\$32,773 - \$34,779 pa, plus superannuation

Duties

- Assist in the preparation and cooking of meals for the residents of the hostel whilst ensuring a high level of cleanliness.

Domestic

Darwin

Nagandji Nagandji-Ba Hostel
APS Level 1
\$396.78 - \$421.07 per week, plus superannuation

Duties

- Part time, 24 hours per week.
- Ensure that a high level of cleanliness is maintained throughout all areas of the hostel.
- Preparation of all rooms.
- Stock control of all linen including the changing and washing.
- Food preparation, cooking and service.

Want to know more?

Contact Mayatilli Giles on 08 8981 4388.

Application Documents

From our website or telephone Natasha Leach on 08 8981 4388.

How to Apply

Send your written application addressing the selection criteria to Regional Manager, Aboriginal Hostels Limited, PO Box 3820, DARWIN NT 0801 or email to recruitment@ahl.gov.au.

Closing date

By 5pm, 19 November 2010.

Cook

Melbourne

William T Onus Hostel
APS Level 1
\$35,473 - \$38,397 pa, plus superannuation

Duties

- Prepare and cook meals for the residents of the hostel whilst ensuring a high level of cleanliness.

Want to know more?

Contact Fay Halatanu on 03 9489 6701.

Application Documents

From our website or telephone Rebekah Zechner on 03 9642 2775.

How to Apply

Send your written application addressing the selection criteria to Regional Manager, Aboriginal Hostels Limited, Box 486G, MELBOURNE VIC 3001 or email to recruitment@ahl.gov.au.

Closing date

By 5pm, 19 November 2010.

This is a Transitional hostel.

Hostel Manager

Shepparton

Geraldine Briggs Hostel
APS Level 3
\$44,987 - \$47,742 pa, plus superannuation

Duties

- Operation of the hostel.
- Provide a quality service to our residents.
- Supervise staff.
- Manage a budget.
- Provide reports to Regional Manager.

Want to know more?

Contact Rita Stewart on 03 9642 2775.

Application Documents

From our website or telephone Rebekah Zechner on 03 9642 2775.

How to Apply

Send your written application addressing the selection criteria to Regional Manager, Aboriginal Hostels Limited, GPO Box 783, STRAWBERRY HILLS NSW 2012 or email to recruitment@ahl.gov.au.

Closing date

By 5pm, 26 November 2010.

This is a Transitional hostel.

Working with Indigenous people for Indigenous people

Aboriginal Hostels Limited improves Indigenous quality of life through the delivery of hostel accommodation to enable access to education, employment, health and other services.

Conditions of Employment

The successful applicant is required to be an Australian citizen and to satisfactorily complete a medical assessment and police records check. A probationary period applies.

These are identified positions.

One APS Career ... Thousands of Opportunities



ABC Open Producer - 3 positions
(Toowoomba, Mildura, Broken Hill)

Do you want to be part of the future of Australian media?

Do you want to help your regional community create and collaborate through the ABC?

- An exciting ABC initiative: newly created roles for highly creative multimedia producers
- Engage your community: help your local community find, capture and communicate their stories
- Collaborate, teach and inspire: share your creative and technical skills in text, photography, video and audio
- Initiate innovative online projects

For further details visit abc.net.au/careers
abc.net.au/open

adcorp34862



**BOWRAVILLE LOCAL
ABORIGINAL
LAND COUNCIL**

CHIEF EXECUTIVE OFFICER

(Attractive Remuneration Package Negotiable)

The Bowraville Local Aboriginal Land Council (BLALC) is seeking applications from experienced and motivated people interested in a rewarding career undertaking the challenging role of Chief Executive Officer (CEO). The CEO will be required to assist and support the BLALC Board in implementing the BLALC's community business plan.

The successful applicant will have demonstrable knowledge and an understanding of the Aboriginal Land Rights Act, the capacity to interpret and implement legislation and sound communication skills. Organisational and management experience is essential together with an understanding of financial management principals and practices. An in-depth knowledge and appreciation of Aboriginal issues, including social housing, would also be required.

All applicants must obtain a copy of the recruitment package containing the Position Description and selection criteria and address the selection criteria for their application to be considered. For a recruitment package contact the Contact Officer – Leon Williams, by email: leon.avuri-williams@alc.org.au or on (02) 6659 1202.

Applications can be forwarded to trent.lynwood@alc.org.au or marked "Confidential" and posted to:

CEO Recruitment Panel
Bowraville Local Aboriginal Land Council
PO Box 1912
Coffs Harbour NSW 2450

Applications close Monday 29th November 2010

Aboriginal people are encouraged to apply.



Aboriginal Services Co-ordinator

Permanent Part Time Designated Position

Gunnedah Shire Council is seeking a suitably qualified person to fill the position of Aboriginal Services Co-ordinator in the Community Services Department located in Marquis Street Gunnedah.

Council is seeking a person of Aboriginal / Torres Strait Islander descent who is familiar with the issues and needs of the Aboriginal Elders' community in Gunnedah. A background in managing a small project and in working with aged people would be an advantage.

The Aboriginal Services Coordinator will work with other team members in Council's Community Services department to deliver a program of activities that will link eligible Aboriginal and Torres Strait Islander clients with existing community services. Currently the program includes the Gunnedah Aboriginal Elders Group which provides centre based day care and social support services to Aboriginal Elders through the Home and Community Care (HACC) program. While the Coordinator will be required to maintain this program, there is room to develop new activities that will meet the needs of the clients.

This is a three day per week position and although this position is defined as permanent, continuation is subject to the availability and annual allocation of Government funding. Salary and conditions will be in accordance with the Local Government (State) Award and Council's salary system. The position is offered with a commencing base salary of \$24.51 per hour.

Prospective applicants should obtain a copy of the job description and selection criteria and write a letter of application to Council. A copy can be obtained at the Council Administration Building, Elgin Street, Gunnedah or a copy can be found in the "Council" section of our website located at www.infogunnedah.com.au.

To find out more about the position please contact Ms Heather Lynn, Community Care Coordinator on 02 6740 2181 or 0427 402 181.

Applications must address the selection criteria and should be forwarded to the General Manager, Gunnedah Shire Council, PO Box 63, Gunnedah, 2380 **NLT 5:00pm Friday 12 November 2010.**

Gunnedah Shire Council is an Equal Employment Opportunity Employer.

RE Campbell, GENERAL MANAGER

Student Support & Recruitment Advisor

Woilyungah Indigenous Centre (WIC)

WIC is the University Centre of Learning and Support for Aboriginal and Torres Strait Islander People (ATSI). WIC engages with the University, Aboriginal communities and the wider community to promote the University as a key site for Indigenous tertiary training. WIC is responsible for the provision and continuous improvement of student support services to ATSI Students. WIC provides advice and support in all areas relating to students progress and success, ensuring improved outcomes by providing high quality academic support and advice. WIC is sensitive to traditional differences in the issues and needs of male and female Aboriginal and Torres Strait Islander students, and takes these differences into account with the provision of support staff.

We are seeking to recruit a highly motivated person with strong evidence of independent problem solving and decision making abilities to take a key position in student support, student recruitment and community relations. You will also share responsibility for the implementation of policies, processes and procedures for Student Support and Recruitment, including:

- ensuring improved outcomes for Aboriginal and Torres Strait Islander students at UOW by providing high quality academic support and advice;
- an understanding of the particular issues and needs of male Aboriginal and Torres Strait Islander students;
- coordinating and further developing outreach to Schools and other recruitment activities; and
- a knowledge of the tertiary education environment and more than one academic discipline.

This position is, in part, aimed at addressing the specific needs of male Indigenous students. The University of Wollongong considers being an Aboriginal Male is a genuine occupational qualification for this position under s31 of the Anti-Discrimination Act 1977 (NSW).

Aboriginality is essential for this position. Pursuant to Section (14) of the NSW Anti-Discrimination Act, Aboriginality is considered to be an essential requirement for the performance of duties for this position.

You must address the criteria specified in the Position Description, which is available from our website. For further information about this role please contact Professor John Bern on (02) 4221 4245.

Applications Close: 14 November 2010

Quote Ref No. 23744

How to Apply: Please go to our website <http://employment.uow.edu.au/> to submit your application online & for more information about the position and UOW.

University of Wollongong



Life Without Barriers is a not-for-profit organisation providing innovative community based services to promote, support and enhance independence and well-being for children, young people and adults with disabilities, mental health issues and/or living in crisis across Australia.



Youth Worker (Alice Springs)

Ever thought you could be a positive mentor to young people in the Alice Springs community? Being a youth worker gives you an opportunity to assist our clients to acquire independent living and social skills that will enable them to successfully reconnect with their community. The Youth Program works with young people who reside in supported accommodation, offers one to one mentoring and some group work. This service is committed to providing culturally sensitive care and support for Aboriginal clients and their families, and strongly encourages Aboriginal people to apply for this position.

Disability Support Workers (Alice Springs)

You will provide assistance and support to young people and young adults who are residing in supported accommodation and who are living with an intellectual and/or physical disability. You will be required to provide personal care, assistance to develop living skills, support clients to access the community as well as participate in their individual care planning. The disability program also provides assistance and support to Aboriginal clients and therefore is seeking applications from Aboriginal and non-Aboriginal people.

As a Registered Training Organisation, LWB is able to offer opportunities for both positions to undertake a Cert III in Disability or Community Services at no cost to applicant.

The Youth Worker and Disability Support Workers positions will be engaged as individual contractors, however will be required to work as part of a care team.

Care Coordinator (Aboriginal) (Alice Springs)

A full time position is available for an Aboriginal person who is passionate and committed to enhancing the lives of Aboriginal clients who experience life with a disability. As a Care Coordinator, you will be required to provide support and advocacy for clients to improve their quality of life, to develop and maintain culturally sensitive support plans and an overarching care plan.

Successful applicants will have Tertiary qualifications in Social Work or related discipline and well developed assessment, care planning and documentation skills. Life experience will also be considered.

LWB considers that being from Aboriginal or Torres Strait Islander descent is a genuine occupational requirement and permitted as a 'special measure' under section 8 of the Racial Discrimination Act 1975 (Cth) and by articles 1(4) and 2(2) of the International Convention on the Elimination of All Forms of Racial Discrimination.

For further information please contact: Christine Williamson, Program Coordinator telephone: (08) 8955 6400.

Closing date: Wednesday, 10th November 2010.

The successful applicant will be required to undertake a National Police check and Working with Children check and acquire a first aid certificate.

All applicants will need to have a current NT Driver's license. Please visit our website at www.lwb.org.au to obtain a job description and address the selection criteria in your application.

Please submit applications to: christine.williamson@lwb.org.au or post to Life Without Barriers, PO Box 8098 Alice Springs NT 0871.

LWB is committed to the principles of EEO and we strongly encourage people of Aboriginal and Torres Strait Islander background or people with disabilities to apply for these positions.

QBuild Apprenticeships

QBuild is a commercialised business unit of the Queensland Department of Public Works. It provides a wide range of services such as maintenance and construction, as well as in-house cleaning, security, furniture manufacture and horticultural services.

QBuild is committed to providing quality training to Queensland's next generation.

FULL TIME APPRENTICESHIPS

QBuild invites applications for the following apprenticeships, to commence in February 2011:

Brisbane area

Carpentry, Plumbing, Shop Fitting, Fitting, Electrical Mechanical, Refrigeration and Air Conditioning Mechanics, Horticulture (Parks and Gardens RTF30703).

Atherton – Painting
Beenleigh – Carpentry and Plumbing
Bowen – Carpentry
Bundaberg – Carpentry
Cairns – Carpentry, Painting and Plumbing
Charleville – Plumbing
Charters Towers – Refrigeration/Air Conditioning Mechanics
Chinchilla – Carpentry
Innisfail – Painting
Kingaroy – Painting
Longreach – Painting
Mackay – Carpentry and Refrigeration/Air Conditioning Mechanics
Maroochydore – Carpentry

Mount Isa – Carpentry
Maryborough – Carpentry
Normanton – Painting
Noosa – Carpentry
Rockhampton – Carpentry and Electrical Mechanical
St George – Carpentry
Roma – Carpentry
Southport – Carpentry
Toowoomba – Carpentry, Electrical Mechanical and Refrigeration/Air Conditioning Mechanics
Townsville – Electrical Mechanical
Warwick – Plumbing

FULL TIME INDIGENOUS APPRENTICESHIPS

QBuild invites applications for the following Indigenous apprenticeships, to commence in February 2011:

Beenleigh – Carpentry
Bundaberg – Painting
Cairns – Painting
Rockhampton – Painting
Palm Island – Plumbing

ELIGIBILITY

QBuild is an equal opportunity employer with a diverse range of employees. Female and male applicants are encouraged to apply, including people who identify as being of Aboriginal or Torres Strait Islander descent, people with disabilities and those from non-English speaking backgrounds.

Applicants must be a minimum of 15 years of age by February 2011.

Applicants may be required to produce evidence of their eligibility to work in Australia.

HOW TO APPLY

Applications can only be accessed and submitted online at www.qbuild.qld.gov.au.

For general enquiries please call on 07 3224 5273.

If applying for more than one position, a separate online application must be submitted for each.

CLOSING DATE: Online applications must be received by Monday 15 November 2010.

LATE ONLINE APPLICATIONS MAY NOT BE ACCEPTED.



Blaze Q002369



Environment,
Climate Change
& Water

Field Officer (Aboriginal)

Port Stephens, Tomaree Depot/ Nelsons Bay
Field Officer Grade 1 / 4 – AWU, Permanent Full-Time
Vacancy Ref : DECCW 340-10

Total remuneration package to \$68,244 p.a. including salary \$40,110 p.a. - \$53,512 p.a. Salary package includes base salary (inclusive of annual leave loading), an additional 17% loading for working weekends and public holidays, and employer contributions to superannuation. Progression criteria apply to movement within the salary scale. Maintenance and improvements to park infrastructure. Operate and maintain plant and equipment. Enhancement and preservation of natural and cultural resources and ensure the public have access to high quality, safe, recreational facilities.

Selection Criteria:

- This position is an identified Aboriginal position and therefore Aboriginality is a requirement of the job, as well as cultural association with one or more of the local Aboriginal communities.
- Ability to work with the Department's statutory obligations as they apply to conservation of natural, Aboriginal and cultural heritage and resources and a willingness to exercise delegated authority for law enforcement.
- Ability to maintain grounds, facilities and workplaces such as buildings, essential services, roads, walking tracks, fences and recreational and accommodation facilities Including a willingness to safely undertake hygiene maintenance duties
- Demonstrated ability and experience to carry out all duties safely and obtain relevant WorkCover Authority certification to appropriately operate and maintain small plant and equipment and ability and willingness to obtain a First Aid certificate
- Certification and demonstrated experience, or ability to obtain, in operating a chainsaw to crosscut or simple tree felling standard. Ability to operate two-way radios.
- Effective communication and community relation skills are required. Ability to work independently and as part of a team. Administrative skills.
- Ability and willingness to carry out fire fighting duties and support roles including a willingness to fly in light aircraft.
- Current Drivers licence and ability to drive 4wd vehicles.

Job Notes:

This is an identified position under Section 9A of the NSW Anti Discrimination Act 1977. Cultural association with local Aboriginal communities is a requirement of the position. Information for applicants relating to the Worimi Cultural Association is included in the information Pack. The position of Field Officer, including fire fighting related activities, is very physically demanding, requiring heavy muscular activity, lifting, carrying, pushing and pulling loads, bending, climbing, and driving a variety of vehicles. Field Officer applicants must meet the requirements of a specific medical which is inclusive of a clearance to undertake the fire fitness roles. The applicant must pass the task based fitness assessment to a moderate level within the probationary period (12 months). The Position Holder must to obtain certification at the appropriate level prior to undertaking fire fighting/incident control duties. Applicants must obtain 4wd certification within the probationary period (12 months). Electronic applications must be MS Office 2003 compatible.

Inquiries:

Phil Peacock (02) 4984 8255 or 0429 144 883 or phil.peacock@environment.nsw.gov.au

Information Packages:

Brooke Jackson (02) 4984 8223 or jobs.nsw.gov.au

Applications Marked 'Confidential' To:

Recruitment Officer, Department Environment, Climate Change and Water NSW, Personnel Services Section, PO Box 1967, Hurstville NSW 1481, Fax (02) 9585 6116, or e-mail to recruitment@environment.nsw.gov.au

Closing Date: Friday 19 November 2010

814330



Human Services
Ageing, Disability & Home Care



Aboriginal Service Coordinator

Grade 6/7 (HCS Admin)
Cardiff, Hunter Region
Permanent Full-Time

Position No. 10/HCS_1826

Total remuneration package is valued up to \$70,899 per annum (Salary range: \$58,249 pa - \$64,249 pa) includes annual leave loading and employers contribution to superannuation.

Job Description: This position co-ordinates resources to provide client-centred services and provides leadership and support to a team of Care Workers.

Selection Criteria:

- Aboriginality.
- Demonstrated knowledge of the home and community care context and service provider network and relevant program standards, community care and welfare systems, and health, aged care and disability care systems.
- Demonstrated knowledge of the needs of the frail aged, their carers, specific disability groups and specific cultural groups. Understanding of quality service principles.
- Demonstrated knowledge and understanding of client rights issues including confidentiality, privacy, advocacy and complaints mechanisms.
- Demonstrated ability to support and supervise staff. Experience in a similar role in the community service sector or possession of relevant tertiary qualifications.
- Demonstrated effective oral and written communication, conflict resolution, liaison and negotiation skills.
- Demonstrated experience in information technology to support client service delivery, creation and maintenance of client and staff records, writing of complex reports, extracting data base information and ensuring accurate records and billing processes.
- Driver's license and own vehicle.

Job Notes: Aboriginality is a genuine occupational qualification and is authorised under Section 14(d) of the Anti-Discrimination Act 1977. Applicants MUST obtain an information package, which contains complete details of the advertisement and information about Home Care Service of NSW. Applicants MUST address the full selection criteria. Successful applicants will be subject to criminal records check.

Contact for Enquiries: Kathy Leayr on (02) 4320 4115 or 0439 604 312

Information Package and to apply visit: www.dadhc.nsw.gov.au/dadhc/careers or contact NSW Businesslink on (02) 4925 0035 or post application to: NSW Businesslink, PO Box 2160, Dangar NSW 2309

Closing Date: Friday 12 November 2010

815947



Human Services
Housing NSW

Technical Officer

Clerk Grade 5/6
Northern NSW Housing Services Division
Taree

Temporary Full-Time/Part-Time

Position No: 10/HNSW_1827

Total remuneration package valued up to \$83,723 per annum (Salary: \$68,761 pa - \$75,870 pa). Full-Time salary quoted includes employer's contribution to superannuation and annual leave loading. (Hourly rate : \$37.65 ph - \$41.54 ph).

Job Description: Improve the technical standards, responsiveness and understanding of client needs by Housing NSW Area contractors through the timely identification and resolution by contractors of service delivery or asset related issues.

SELECTION CRITERIA:

- Demonstrated capacity to deliver outcomes that meet client expectations within budget and contract parameters with experience in dealing proactively with contractors.
- Ability to identify, interpret and resolve technical issues with demonstrated practical application in an asset services environment.
- Sound written and verbal communication skills, including good interpersonal and negotiation skills.
- Working knowledge of and a commitment to OH&S standards.
- Working knowledge of QA Systems and audit procedures.
- Post trade Certificate IV or equivalent qualifications or sound work experience in an asset related field (ie: construction, skilled trades, project management).
- Demonstrated technological capability and computer literacy in standard PC software packages.
- Current Driver's Licence.

Job Notes:

- This is a temporary Full-Time position up until 31 December 2010 and then Part-Time (21 hours per week) up until 30 June 2011 under the terms of Section 27 and Section 86 of the Public Sector Employment & Management Act 2002 .
- Further information about this position is available on-line and you must address the full selection criteria.

Inquiries: Richard Leeson on (02) 6659 2577

Information Packages and to apply visit: www.housing.nsw.gov.au/About+Us/Careers or contact NSW Businesslink on (02) 66231900 or post to: NSW Businesslink, PO Box 1140, LismoreNSW 2480

Closing Date: Friday 12 November 2010

815463v2



Human Services
Housing NSW

Senior Client Service Officer – Aboriginal

Clerk Grade 5/6
Southern & Western Region - Housing Services Division
Western Area, Bathurst
Permanent Full-Time

Position No: 10/HNSW_1823

Total remuneration package valued up to \$83,723 per annum (Salary: \$68,761 pa - \$75,870 pa) Includes employer's contribution to superannuation and annual leave loading.

Job Description:

The Department is seeking a highly motivated individual with genuine leadership, coaching and mentoring skills to work in its Bathurst Client Service Team to ensure quality service is provided to our clients and appropriate outcomes are achieved.

Selection Criteria:

- Aboriginality.
- Demonstrated leadership skills, and the ability to significantly and positively contribute to Team performance.
- Excellent skills in interviewing, negotiation, conflict resolution and decision-making.
- Ability to communicate information orally and in writing (including reports and submissions) in a style appropriate to the intended audience.
- Demonstrated ability to prioritise, to be innovative and to carry out a range of tasks under competing demands.
- Ability to undertake community consultations and contribute to local planning forums.
- Responsiveness to clients with special needs, including Aboriginal/Torres Strait Islanders, people of non-English speaking backgrounds, people with disabilities, mental illness, victims of domestic violence and those with complex housing issues.
- Demonstrated ability to use and analyse regular operational performance reports to ensure resources are effectively used to meet Team, Area and Corporate priorities.

Job Notes: Aboriginality is a genuine occupational qualification and is authorised under Section 14d of the Anti-Discrimination Act, 1977. Further information about this position is available on-line and you must address the full selection criteria.

Enquiries: Graham Wright (02) 6332 7777

Information Packages and to apply online visit:

www.housing.nsw.gov.au/About+Us/Careers or contact NSW Businesslink on (02) 6363 6150 or post application to: The Recruitment Officer, NSW Businesslink, Western Regional Service Centre, PO Box 2552, Orange NSW 2800.

Closing Date: Friday 12 November 2010

815465



Human Services
Housing NSW

Housing Manager

Clerk Grade 7/8
Northern NSW Housing Services Division
Central Coast Tenancy Management, Gosford
Permanent Full-Time

Position No: 10/HNSW_1824

Total remuneration package valued up to \$95,451 per annum (Salary: \$78,142 pa - \$86,498 pa), includes employer's contribution to superannuation and annual leave loading.

Job Description: This position performs a pivotal role in the overall management and development of housing operations in areas with high public housing concentrations and social disadvantage. The position will assist the Team Leader in the management of the Client Service Team.

SELECTION CRITERIA:

- Well developed interpersonal, oral and written communications, negotiation and conflict resolution skills.
- Ability to lead and contribute to local planning initiatives and to find innovative solutions to client problems.
- Ability to effectively consult with stakeholders and promote tenant and community participation.
- Ability to identify client needs and provide or refer clients to appropriate assistance.
- Understanding of the needs of diverse communities, including Aboriginal Torres Strait Islander people, people from a non-English speaking background and people with a mental illness or development disability.
- Ability to prioritise and carry out a range of tasks under competing demands.
- Demonstrated ability to manage and co-ordinate a small team.
- Current Driver's Licence.

Job Notes: This position is based in Gosford, however, can be requested to provide support across the whole Central Coast Tenancy Management Team area. An Eligibility List may be created from this recruitment and will be valid for a period of twelve (12) months.

Inquiries: Kelly Knox on (02) 4352 9600

Information Packages and to apply visit: www.housing.nsw.gov.au/About+Us/Careers or contact NSW Businesslink on (02) 4925 0035 or post to: NSW Businesslink, PO Box 2160, Dangar NSW 2309

Closing Date: Friday 12 November 2010

815462



Human Services
Housing NSW

Project Manager

Clerk Grade 7/8

Project Delivery, Human Services
Assets Division Head Office, Ashfield
Temporary Full-Time

Position No: 10/HNSW_1861

Total remuneration package valued up to \$95,451 per annum (Salary: \$78,142 pa - \$86,498 pa), includes employer's contribution to superannuation and annual leave loading.

Job Description: Assets Division is seeking a Project Manager with a technical background in architecture, engineering or building to project manage multiple projects including residential construction, acquisition and upgrading for the Aboriginal Housing Office (AHO).

Selection Criteria:

- Capacity to understand the functions and principles of project management and gain experience in managing projects from inception to commissioning.
- Ability to understand and address the impact of finance and financial processing on the business including the capacity to achieve revenue targets.
- Ability to apply best practice from monitoring and feedback by the Project Director and the client on actual practice.
- Ability to work independently and within a team environment and a basic understanding of accountability and probity within government guidelines and regulations.
- Computer literacy sufficient to learn how to use various applications such as word processing, spreadsheets, project management tools, database files and time recording systems.
- Good communication skills sufficient to understand instruction to project team members on practices in an environment of competing priorities and potential conflict.
- Ability to interpret comprehensive reports and manuals.
- Current NSW Driver's Licence and the ability to travel within NSW.

Job Notes: This is a temporary position to 30 June 2012 under the terms of the Public Sector Employment & Management Act 2002. People of Aboriginal or Torres Strait Islander backgrounds are strongly encouraged to apply. Further information about this position is available on-line and applicants must address the full selection criteria.

Enquiries: Jitender Balani on (02) 8753 8275 or email: jitender.balani@housing.nsw.gov.au

Information Packages and to apply visit: www.housing.nsw.gov.au/About+Us/Careers or 1800 502 766

Closing Date: Friday 29 October 2010

815469



Full Time Adolescent and Family Counsellor - Dubbo

Applications are sort from qualified and experienced professionals to work with young people in our Dubbo residential program. The role will allow you to provide residential alcohol and other drugs interventions for adolescents and their families.

For full details

Please refer to the advertisement on

www.noffs.org.au

or phone Derek on (02) 6887 3332.

NSW HEALTH NORTHERN SYDNEY CENTRAL COAST

Aboriginal Hepatitis C Treatment Access Coordinator

Position No: 67570

Gosford Hospital, HIV & Related Programs.

Enquiries: Graham Stone (02) 9976 9860.

Closing date: 22 November 2010.

Aboriginal Trainee Environmental Health Officer

Position No: 89251

Department: Public Health Unit, Ourimbah.

Enquiries: John James (02) 4349 4845.

Closing Date: 15 November 2010.

Apply now...

Website: www.nscchhs.health.nsw.gov.au
NSW Health Service: employer of choice



Northern
Territory
Government

DEPARTMENT OF HEALTH AND FAMILIES



Health Careers & Opportunities in the Northern Territory

If you want your career to go places then join Health and Families in the Northern Territory.

The challenges and opportunities in health and community care in the Territory are like no other in Australia, from remote Aboriginal health to tropical health and Australia's National Critical Care and Trauma Response Centre. Continued investments in Aboriginal health, remote health, acute care, child protection and community services offer many opportunities for health professionals who want to be part of making a difference.

REMOTE CHILD PROTECTION PROFESSIONALS

Move your career into new territory

Northern Territory Families and Children (NTFC) are seeking social workers, psychologists who are interested in expanding their horizons, who relish experiencing the unique day to day challenges.

Successful applicants will have the opportunity to develop skills in a cross cultural context, work closely with Aboriginal children and families in communities and remote locations and experience working with Aboriginal co-workers in a dynamic multidisciplinary setting.

Travel to remote parts of the Territory by light aircraft and four wheel drive, while contributing to a child protection system at a time when significant investments are being made to improve services to children and families in remote communities.

NT FAMILIES AND CHILDREN

MANAGER MOBILE CHILD PROTECTION TEAM

Professional 3 (\$83,450 – \$87,916) salary range

(Employment package in the vicinity of \$108,000)

This includes market allowance, professional development allowance, superannuation, 6 weeks recreation leave and annual leave bonus

Child Protection Services – Darwin

Permanent

We are seeking an experienced Manager with a strong background in child protection for our Mobile Child Protection Team. The Manager is responsible for providing leadership and management to a team of advanced practitioners to ensure the delivery of high quality child protection services to children, young people and their families living in remote communities. Darwin based, the Mobile Child Protection Team provides flexible and responsive additional resources to NTFC work units during periods of increased demand. As a skilled negotiator you will be responsible for establishing and maintaining good working relationships across a diverse range of stakeholders, including the Commonwealth funders of the program and the different work units.

Applicants must have a relevant qualification and be eligible for membership with the Australian Institute of Welfare and Community Workers, Australian Association of Social Workers or the Australian Psychological Society or other tertiary qualifications which, in the opinion of the Chief Executive are appropriate to the duties to be performed.

Quote vacancy number: 26507

Assistance with relocation may be negotiated.

For further information please contact Jennie Guinane on (08) 8922 7460 or email: jennie.guinane@nt.gov.au

Closing date: 12 November 2010

APPLICATION INFORMATION

Applicants should address the selection criteria and provide a current CV and contact details for 2 referees (preferably an email address).

A full job description can be obtained by visiting **www.nt.gov.au/jobs** Further information about these positions can be obtained by **FREECALL 1300 659 247** or email **recruitment@nt.gov.au**

Information on the Northern Territory and its great lifestyle is available at **www.theterritory.com.au**

Note: The preferred or recommended applicant will be required to undergo a criminal history check.

A criminal history will not exclude an applicant from this position unless it is a relevant criminal history.

Department of Health and Families is a Smoke Free Workplace



nt.gov.au/health



JOIN AUSTRALIA'S PRE-EMINENT NATIONAL INSTITUTION FOR AUSTRALIAN INDIGENOUS STUDIES

One APS...Thousands of opportunities

AIATSIS is Australia's premier national institution for Australian Indigenous studies. It has responsibility for a broad research program, manages world class collections of cultural and research material and publishes a range of material through its publishing arm, Aboriginal Studies Press.

PROGRAM ASSISTANT EXECUTIVE & COMMUNICATION

APS4 Ongoing

\$52,963 - \$57,507

The successful applicant will be manage a broad range of Council and committee administrative tasks and be responsible for assisting and reporting to the Chairperson of the Council, the Principal and a significant number of SES positions, including: making travel bookings, ensuring records & other information are maintained to a high standard in a discreet and confidential way while assisting with support and coordination of AIATSIS committees.

EXECUTIVE OFFICER EXECUTIVE & COMMUNICATION

APS6 Ongoing

\$63,803 - \$73,292

The successful applicant will provide executive & secretariat functions to Council, AIATSIS members, contribute to planning & development of reporting policies and manage correspondence for the Council, Chairperson and Senior Executive.

If after reading the selection documentation you require further information, contact John Paul Janke on 6246 1123 or e-mail: johnpaul.janke@aiatsis.gov.au.

Please read the Information for Applicants before submitting your application.

Applications must include:

- A statement of claims addressing the selection criteria
- An application cover sheet
- A current resume or curriculum vitae
- Contact details of two recent referees

Send your application to:

Human Resources
Australian Institute of Aboriginal and Torres Strait Islander Studies
GPO Box 553
Canberra ACT 2601

Or email: HRTeam@aiatsis.gov.au

Closing Date: 11th November 2010

The Institute values a skilled and diverse workforce to meet the needs of the organisation in the promotion of knowledge and understanding of Australian Indigenous cultures, past and present.

Applicants are also encouraged to register their resumes with our temporary register on <http://www.aiatsis.gov.au/corporate/employment/temporary.html>

Aboriginal and Torres Strait Islander people are encouraged to apply.

Blaze045351



NOTICE TO GRANT AMALGAMATION APPLICATIONS

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004 may grant the following amalgamation applications under the *Mining Act 1978*:

EXPLORATION NO.	APPLICANT	AMALG NO	AREA	LOCALITY	CENTROID	SHIRE
39/1293	Hawthorn Resources Limited	356073	171.99ha	124km S'ly of Laverton	Lat 29°44' Long 122°31'	Menzies

Nature of the act: Grant of amalgamation applications which authorises the applicant to explore for minerals.
Notification day: 3 November 2010
Native title parties: Under Section 30 of the *Native Title Act 1993*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to the applications. The 3 month period closes on **3 February 2011**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the *Native Title Act 1993*. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth, WA 6000, telephone (08) 9268 7100.
Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each amalgamation application may be granted unless, within the period of 4 months after the notification day (**i.e. 3 March 2011**), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 11, 233 Adelaide Terrace, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9268 9700. For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.

adcorp F49195

NOTICE OF INITIATION OF NEGOTIATIONS WITH NATIVE TITLE PARTIES SOUTH AUSTRALIAN MINING ACT 1971 SECTION 63M

TAKE NOTICE that **MEGA HINDMARSH PTY LTD** (ACN 106 444 857) of 105 Tusmore Avenue, Tusmore SA 5065 and any of its respective successors or assigns as applicant for Exploration Licence Application number 2010/00201 proposes to carry out activities or operations upon the grant of such exploration licence to us (including any extensions, renewals, transfers, assignments or other dealings with such exploration licence and any other exploration authority or interest in any exploration authority from time to time held over the whole or any part of the area of any of such Exploration Licence) on the following land:

Description of Area

CRONJE DAM AREA - approximately 60 km south of Olary bounded as follows:

Area A
Commencing at a point being the intersection of latitude 32°33'S and longitude 140°54'E, thence east to longitude 140°59'E, south to latitude 32°39'S, west to longitude 140°57'E, south to latitude 32°40'S, west to longitude 140°55'E, south to latitude 32°41'S, west to longitude 140°53'E, south to latitude 32°42'S, west to longitude 140°51'E, south to latitude 32°43'S, west to longitude 140°48'E, south to latitude 32°44'S, west to longitude 140°45'E, south to latitude 32°45'S, west to longitude 140°43'E, south to latitude 32°46'S, west to longitude 140°40'E, south to latitude 32°47'S, west to longitude 140°38'E, south to latitude 32°48'S, west to longitude 140°36'E, south to latitude 32°49'S, west to longitude 140°31'E, north to latitude 32°44'S, east to longitude 140°32'E, north to latitude 32°43'S, east to longitude 140°35'E, north to latitude 32°41'S, east to longitude 140°36'E, north to latitude 32°37'S, east to longitude 140°39'E, north to latitude 32°36'S, east to longitude 140°48'E, north to latitude 32°35'S, east to longitude 140°52'E, north to latitude 32°34'S, east to longitude 140°54'E, and north to the point of commencement.

Area B
Commencing at a point being the intersection of latitude 32°51'S and longitude 140°20'E, thence east to longitude 140°24'E, south to latitude 32°55'S, west to longitude 140°23'E, south to latitude 32°56'S, west to longitude 140°22'E, south to latitude 32°57'S, west to longitude 140°21'E, south to latitude 32°58'S, west to longitude 140°19'E, south to latitude 32°59'S, west to longitude 140°18'E, south to latitude 33°00'S, west to longitude 140°12'E, north to latitude 32°57'S, east to longitude 140°13'E, north to latitude 32°56'S, east to longitude 140°14'E, north to latitude 32°55'S, east to longitude 140°15'E, north to latitude 32°54'S, east to longitude 140°18'E, north to latitude 32°53'S, east to longitude 140°19'E, north to latitude 32°52'S, east to longitude 140°20'E, and north to the point of commencement.

Area C
Commencing at a point being the intersection of latitude 33°00'S and longitude 139°50'E, thence east to longitude 140°00'E, south to latitude 33°06'S, west to longitude 139°22'E, north to latitude 33°05'S, west to longitude 139°51'E, north to latitude 33°04'S, west to longitude 139°50'E, and north to the point of commencement.

All the within latitudes and longitudes being geodetic and expressed in terms of the Australian Geodetic Datum as defined on p. 4984 of Commonwealth Gazette number 84 dated October 6, 1966 (AGD66).

AREA: 1000 square kilometres approximately.

The general nature of the proposed mining operations that are to be carried out on the Land is as follows:

Exploratory operations to determine the geological structure of the Land and presence of economic mineralisation which (without limiting that general description) may include the following: reconnaissance activities such as geological mapping and gridding; aerial and other photography; airborne and ground magnetic, radiometric, gravity and electrical surveying; electromagnetic and seismic surveying; geophysical surveys; geochemical soil and rock chip sampling; water sampling; hydrological studies; shallow trenching; auger, rotary air blast, air core drilling, reverse circulation and diamond core drilling; down hole probing; and minor line clearing for drill rig access.

The proposed operations will be authorised by the exploration licence when granted under the Mining Act 1971 of which MEGA HINDMARSH PTY LTD is the applicant.

AND TAKE NOTICE FURTHER that if, two (2) months after notice is given to all who hold or may hold native title in the land there are no persons registered under the law of the State or the Commonwealth as the holders of, or claimants to, native title in the land, to which this notice relates MEGA HINDMARSH PTY LTD (or their respective successors or assigns) may apply ex parte to the Environment, Resources and Development Court for a summary determination pursuant to section 63N of the *Mining Act 1971* authorising entry to such land for the purpose of carrying out mining operations on such land, and the conduct of mining operations on such land.

Any person who holds or may hold native title in the land to which this notice relates who requires further information regarding this notice is invited to contact the proponent Mega Hindmarsh Pty Ltd (or their respective successors or assigns) for the purposes of negotiating an agreement pursuant to Part 9B of the *Mining Act 1971* in respect of the proposed mining operations on the land to which this notice relates.

AND TAKE NOTICE FURTHER that if within four (4) months from the initiation of negotiations pursuant to Part 9B of the *Mining Act 1971* MEGA HINDMARSH PTY LTD (or their respective successors or assigns) and any native title party or parties that have not reached agreement, any party to the negotiations or the Minister may apply to the Environment, Resources and Development Court pursuant to section 63S of the *Mining Act 1971* for a determination in relation to the conduct of the mining operations on the land to which this notice relates.

If you require further information please contact:

MEGA HINDMARSH PTY LTD
C/- Level 23, 140 St George's Terrace
Perth WA 6000
Telephone: (08) 9360 4386, Facsimile: (08) 9360 4777
Contact: Ms Sue Palmer



Catchment Management Authorities
CMA NEW SOUTH WALES

Chair

Hawkesbury-Nepean Catchment Management Authority Board

- Locally driven decision making organisation
- Regional opportunity

The Government is seeking to appoint a Chair to the Hawkesbury-Nepean Catchment Management Authority (CMA). The Hawkesbury-Nepean CMA administers the State's on-ground natural resources programs to farmers, landholders and communities in the Hawkesbury-Nepean catchment, and projects funded by several Commonwealth Government initiatives including the Hawkesbury-Nepean River Recovery Project. The total budget for the Hawkesbury-Nepean CMA in 2010/11 is \$21 million.

The Chair provides leadership and strategic direction to the Hawkesbury-Nepean CMA Board to fulfil its role of governing the CMA, and ensuring the CMA meets the needs of the community to achieve natural resource management outcomes. The Chair is the public face of the CMA and provides active links with the catchment communities to inform the decision making processes and to promote the CMA's mission.

The Chair will be appointed for a term up to 3 years on a part-time basis and may be eligible for reappointment.

The Chair should reside within the Hawkesbury-Nepean catchment area and must be able to demonstrate an active community involvement and an understanding of key environmental and natural resource management issues.

For a detailed information package, call William Hawkins on (02) 9895 7314 or email: william.hawkins@environment.nsw.gov.au quoting "HN CHAIR" in the subject line.

Applications should be sent to: Director NRM Investment, Department of Environment, Climate Change and Water, PO Box 3720 Parramatta NSW 2124.

Closing date for all applications is Monday 22nd November 2010.

809879v2

Various Opportunities within the Ministerial Taskforce on Aboriginal Affairs!!

- **Do you want to contribute to policy development that will improve outcomes for Aboriginal Victorians?**
- **Can you work with stakeholders and Aboriginal people and communities to understand and identify issues and communicate key directions?**

The Ministerial Taskforce on Aboriginal Affairs oversees the Victorian Indigenous Affairs Framework. This Framework is a long term strategy to address Aboriginal disadvantage. It places priority on building on the strengths of Aboriginal people and communities, particularly through early childhood development, education and economic development and participation.

Senior Policy Officer

- \$76,424 - \$92,467 plus 9% super
- Full time / Fixed term: 12 months (Ref. No: DPCD/MTAA/VC1575)

As Senior Policy Officer, your main focus will be to support the activities of the Taskforce Secretariat in relation to the delivery of the Victorian Indigenous Affairs Framework (VIAF) agenda. These activities include:

- Monitor progress and facilitate evaluation and reporting of policies and strategies under the VIAF Strategic Areas for Action to the Secretaries' Group on Aboriginal Affairs and Ministerial Taskforce on Aboriginal Affairs;
- Facilitate the implementation of the Aboriginal Inclusion Framework across the Victorian public sector; and
- Contribution to whole of government policy development and implementation.

Senior Policy Officer

- \$76,424 - \$92,467 plus 9% super
- Full time / Ongoing (Ref. No: DPCD/MTAA/501489)

As Senior Policy Officer, your main focus will be to support the activities of the Taskforce Secretariat in relation to the delivery of the Victorian Aboriginal Economic Development agenda. These activities include:

- Secretariat support to the Interdepartmental Committee on Aboriginal Economic Development;
- Monitor progress and report on implementation of Aboriginal economic development initiatives to the Secretaries' Group on Aboriginal Affairs and to Ministers;
- Facilitate and support the delivery of the COAG National Partnership on Indigenous Economic Participation Implementation Plan; and
- Contribute to whole of government policy development and implementation.

Closing date for applications is Thursday 11 November 2010

To apply and access the position descriptions and selection criteria visit:

www.careers.vic.gov.au
and refer to position number.

Z0041023



Department of Planning
and Community Development

Indigenous Partnership Facilitator (Traralgon)

VPS 4 \$66,235 - \$75,151 + 9% Super

Position No: DSE 8291

The position is responsible for facilitating and delivering the Department's Indigenous partnership Framework which aims to identify meaningful ways for Victoria's Traditional Owners and Indigenous people to equitably participate in and benefit from natural resource management, training, and business enterprises.

To apply and for further information on the position description and selection criteria visit:

www.careers.vic.gov.au

Closing date for applications is Tuesday 16 November 2010.

www.dse.vic.gov.au

Customer Service Centre 136 186

Z0040976



C A D E T S H I P S

Investing in a better future



PSYCHOLOGIST CADETSHIP for ABORIGINAL or TORRES STRAIT ISLANDER UNDER-GRADUATE (NOWRA)

CORRECTIVE SERVICES NSW participates in the NSW Public Sector Indigenous Cadetship Program, and wishes to offer a cadetship to Aboriginal or Torres Strait Islander students who are presently undertaking a recognised undergraduate degree (including an honours year), which will provide them with the qualification component required for conditional registration as a psychologist.

The cadetship will be located at Nowra.

Cadets receive:

- a study allowance of \$600 (before tax) per fortnight,
- up to \$500 (before tax) per semester for books and similar,
- a salary for 12 weeks full-time work per year, and
- a permanent job with CSNSW upon successful completion of the cadetship (including study and workplace components).

Find out more by visiting

<http://www.correctiveservices.nsw.gov.au/careers> or contact our Aboriginal Employment and Careers Officer, Charley Boyter, on (02) 8346 1437.

Closing date for applications **SUNDAY 21 NOVEMBER 2010**

This project is supported by funding from the Commonwealth Government under Indigenous Cadetship Support, administered by the Department of Education, Employment and Workplace Relations.



Australian Government
Department of Education, Employment
and Workplace Relations

814904V2



Human Services

Housing NSW

Building Designer

**Architect Grade 1/2
Urban Design, Assets Division
Head Office, Ashfield
Permanent Full-Time
Position No: 10/HNSW_1848**

Total remuneration package valued up to \$89,631 per annum (Salary: \$52,104 pa - \$81,224 pa) includes employer's contribution to superannuation and annual leave loading.

Job Description:

The Building Designer works in a team, under the general direction of an architect, to design and prepare tender documentation for various projects including social housing projects. They assist with provision of services, and provide timely, quality-assured, cost-effective outcomes.

Selection Criteria:

- Degree qualification in architecture from a university recognised by the Architects Accreditation Council of Australia.
- Good understanding and application of the principles of architectural design.
- Sound computer literacy, with experience in the use of various applications such as Word processing and CAD.
- Ability to maintain effective relationships.
- Good oral communication skills with well-developed presentation skills.
- Ability to explain technical terms in plain English through sound written communication skills, with the ability to produce reports.
- Capacity to deliver residential project outcomes within strict deadlines and agreed cost and quality parameters.
- Ability to organise own priorities to meet predetermined broader priorities.

Job Notes: Further information about this position is available on-line and applicants must address the full selection criteria. The Building Designer position is suitable for a recent graduate in architecture. The position also provides a career development opportunity for an architectural drafting officer who has gained an additional qualification in architecture.

Enquiries: Geoffrey Knox (02) 8753 8116

Information Packages: www.housing.nsw.gov.au/About+Us/Careers

Closing Date: Friday 12 November 2010

APPLY ON-LINE

815468v2



NOTICE TO GRANT PROSPECTING LICENCES

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004 may grant the following prospecting licence applications under the *Mining Act 1978*:

NO	APPLICANT	AREA	LOCALITY	CENTROID	SHIRE
04/244	Blina Diamonds NL	23.04ha	118km NW'ly of Fitzroy Crossing	Lat 17°28' Long 124°45'	Derby-West Kimberley
08/623	Red Hill Iron Ltd	77.55ha	23km SW'ly of Pannawonica	Lat 21°47' Long 116°10'	Ashburton
15/5556	Mount Finnerty Pty Ltd	23.66ha	58km E'ly of Koolyanobbing	Lat 30°45' Long 120°07'	Coolgardie
15/5557	Mincor Resources NL	24.24ha	6km S'ly of Widgiemooltha	Lat 31°32' Long 121°35'	Coolgardie
15/5558	Stephen John Jeffrey	68.05ha	13km SW'ly of Widgiemooltha	Lat 31°34' Long 121°29'	Coolgardie
20/2163-6	Stonevale Enterprises Pty Ltd	739.88ha	11km N'ly of Cue	Lat 27°20' Long 117°51'	Cue
20/2167	Stonevale Enterprises Pty Ltd	5.9ha	4km N'ly of Cue	Lat 27°23' Long 117°52'	Cue
20/2168-9	Stonevale Enterprises Pty Ltd	260.63ha	7km NE'ly of Cue	Lat 27°22' Long 117°54'	Cue
20/2170-1	Stonevale Enterprises Pty Ltd	222.71ha	8km NE'ly of Cue	Lat 27°22' Long 117°55'	Cue
24/4499-501	Brendon Chevely Deshon	569.9ha	25km N'ly of Kalgoorlie	Lat 30°31' Long 121°25'	Kalgoorlie-Boulder City
24/4531	Heron Resources Ltd	183.42ha	59km S'ly of Menzies	Lat 30°12' Long 121°11'	Kalgoorlie-Boulder City
25/2170	Heron Resources Ltd	121.24ha	34km E'ly of Kalgoorlie	Lat 30°45' Long 121°49'	Kalgoorlie-Boulder City
26/3804	Zetek Resources Pty Ltd	9.92ha	34km NE'ly of Kambalda	Lat 30°57' Long 121°52'	Kalgoorlie-Boulder City
27/2057	Glen Alan Mackie	9.78ha	31km NE'ly of Kalgoorlie	Lat 30°29' Long 121°35'	Kalgoorlie-Boulder City
27/2058	Carrick Gold Ltd	34.78ha	52km N'ly of Kalgoorlie	Lat 30°18' Long 121°40'	Kalgoorlie-Boulder City
28/1237	Pioneer Resources Limited	120.38ha	67km E'ly of Kalgoorlie	Lat 30°33' Long 122°07'	Kalgoorlie-Boulder City
31/1991	Maxwell Peter Strindberg	148.07ha	126km E'ly of Menzies	Lat 29°46' Long 122°20'	Menzies
38/3922	Golden Pig Enterprises Pty Ltd	10.41ha	56km W'ly of Cosmo Newberry Mission	Lat 27°51' Long 122°20'	Laverton
38/3923	Golden Pig Enterprises Pty Ltd	23.51ha	54km W'ly of Cosmo Newberry Mission	Lat 27°50' Long 122°22'	Laverton
38/3924	Golden Pig Enterprises Pty Ltd	95.42ha	63km NW'ly of Cosmo Newberry Mission	Lat 27°39' Long 122°22'	Laverton
38/3925	Golden Pig Enterprises Pty Ltd	104.44ha	58km NW'ly of Cosmo Newberry Mission	Lat 27°41' Long 122°24'	Laverton
39/5146	Monte Justin Ling	116.72ha	71km S'ly of Laverton	Lat 29°15' Long 122°16'	Leonora
77/4027	Stephen Lopresti	6.6ha	36km SE'ly of Southern Cross	Lat 31°29' Long 119°32'	Yilgarn
77/4028-9	Geoffrey William Pember	260.1ha	77km NW'ly of Koolyanobbing	Lat 30°12' Long 119°07'	Yilgarn

Nature of the act: Grant of prospecting licences which authorises the applicant to prospect for minerals for a term of 4 years from date of grant.

Notification day: 3 November 2010

Native title parties: Under section 30 of the *Native Title Act 1993*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on **3 February 2011**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the *Native Title Act 1993*. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each licence may be granted unless, within the period of 4 months after the notification day (**i.e. 3 March 2011**), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 11, 233 Adelaide Terrace, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9268 9700.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.

adcorp F49188

NOTICE OF INITIATION OF NEGOTIATIONS WITH NATIVE TITLE PARTIES SOUTH AUSTRALIAN MINING ACT 1971 SECTION 63M

TAKE NOTICE that **ILUKA RESOURCES LIMITED** (ACN 008 675 018) of Level 23, 140 St Georges Terrace, PERTH WA 6000 and any of its respective successors or assigns as applicant for Exploration Licence Application number 2010/00178 proposes to carry out activities or operations upon the grant of such exploration licence to us (including any extensions, renewals, transfers, assignments or other dealings with such exploration licence and any other exploration authority or interest in any exploration authority from time to time held over the whole or any part of the area of any of such Exploration Licence) on the following land:

Description Of Area

OAKBANK DAM AREA - approximately 60 km SSE of Olary bounded as follows:

Commencing at a point being the intersection of latitude 32°46'S and longitude 140°25'E, thence east to longitude 140°31'E, south to latitude 32°49'S, east to longitude 140°36'E, south to latitude 32°50'S, west to longitude 140°34'E, south to latitude 32°51'S, west to longitude 140°32'E, south to latitude 32°52'S, west to longitude 140°30'E, south to latitude 32°53'S, west to longitude 140°28'E, south to latitude 32°54'S, west to longitude 140°26'E, south to latitude 32°55'S, west to longitude 140°24'E, north to latitude 32°50'S, east to longitude 140°25'E, and north to the point of commencement, all the within latitudes and longitudes being geodetic and expressed in terms of the Australian Geodetic Datum as defined on p. 4984 of Commonwealth Gazette number 84 dated October 6, 1966 (AGD66).

AREA: 170 square kilometres approximately.

The general nature of the proposed mining operations that are to be carried out on the Land is as follows:

Exploratory operations to determine the geological structure of the Land and presence of economic mineralisation which (without limiting that general description) may include the following: reconnaissance activities such as geological mapping and gridding; aerial and other photography; airborne and ground magnetic, radiometric, gravity and electrical surveying; electromagnetic and seismic surveying; geophysical surveys; geochemical soil and rock chip sampling; water sampling; hydrological studies; shallow trenching; auger, rotary air blast, air core drilling, reverse circulation and diamond core drilling; down hole probing; and minor line clearing for drill rig access.

The proposed operations will be authorised by the exploration licence when granted under the Mining Act 1971 of which ILUKA RESOURCES LIMITED is the applicant.

AND TAKE NOTICE FURTHER that if, two (2) months after notice is given to all who hold or may hold native title in the land there are no persons registered under the law of the State or the Commonwealth as the holders of, or claimants to, native title in the land, to which this notice relates ILUKA RESOURCES LIMITED (or their respective successors or assigns) may apply ex parte to the Environment, Resources and Development Court for a summary determination pursuant to section 63N of the *Mining Act 1971* authorising entry to such land for the purpose of carrying out mining operations on such land, and the conduct of mining operations on such land.

Any person who holds or may hold native title in the land to which this notice relates who requires further information regarding this notice is invited to contact the proponent Iluka Resources Limited (or their respective successors or assigns) for the purposes of negotiating an agreement pursuant to Part 9B of the Mining Act 1971 in respect of the proposed mining operations on the land to which this notice relates.

AND TAKE NOTICE FURTHER that if within four (4) months from the initiation of negotiations pursuant to Part 9B of the *Mining Act 1971* ILUKA RESOURCES LIMITED (or their respective successors or assigns) and any native title party or parties that have not reached agreement, any party to the negotiations or the Minister may apply to the Environment, Resources and Development Court pursuant to section 63S of the *Mining Act 1971* for a determination in relation to the conduct of the mining operations on the land to which this notice relates.

If you require further information please contact:

ILUKA RESOURCES LIMITED

Level 23, 140 St George's Terrace
Perth WA 6000

Telephone: (08) 9360 4386

Facsimile: (08) 9360 4777

Contact: Ms Sue Palmer



NOTICE TO GRANT PROSPECTING LICENCES

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004 may grant the following prospecting licence applications under the *Mining Act 1978*:

NO	APPLICANT	AREA	LOCALITY	CENTROID	SHIRE
38/3907	Lyndon Scott Mahoney	10.32ha	16km SW'ly of Laverton	Lat 28°40' Long 122°15'	Laverton
38/3908	Lyndon Scott Mahoney	10.5ha	16km SW'ly of Laverton	Lat 28°40' Long 122°15'	Laverton
38/3909	Lyndon Scott Mahoney	9.87ha	16km SW'ly of Laverton	Lat 28°41' Long 122°15'	Laverton

Nature of the act: Grant of prospecting licences which authorises the applicant to prospect for minerals for a term of 12 months from date of grant.

Notification day: 3 November 2010

Native title parties: Under section 30 of the *Native Title Act 1993*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on **3 February 2011**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the *Native Title Act 1993*. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each licence may be granted unless, within the period of 4 months after the notification day (**i.e. 3 March 2011**), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 11, 233 Adelaide Terrace, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9268 9700.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.

adcorp F49192



NOTICE TO GRANT EXPLORATION LICENCES

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004 may grant the following exploration licence applications under the *Mining Act 1978*:

NO	APPLICANT	AREA	LOCALITY	CENTROID	SHIRE
04/1893	Cullen Exploration Pty Ltd	73.45km ²	62km SE'ly of Fitzroy Crossing	Lat 18°39' Long 125°54'	Derby-West Kimberley/Halls Creek
04/1967	Yampi Sound Exploration Pty Ltd	3.28km ²	114km N'ly of Derby	Lat 16°16' Long 123°32'	Derby-West Kimberley
04/1968	Yampi Sound Exploration Pty Ltd	13.13km ²	122km N'ly of Derby	Lat 16°12' Long 123°34'	Derby-West Kimberley
04/2024	State Resources Pty Ltd	150.15km ²	92km NW'ly of Fitzroy Crossing	Lat 17°35' Long 124°58'	Derby-West Kimberley
04/2047	Iluka Resources Ltd	652.81km ²	63km N'ly of Broome	Lat 17°24' Long 122°21'	Broome
04/2050	Afmeco Mining and Exploration Pty Ltd	472.58km ²	77km SE'ly of Derby	Lat 17°45' Long 124°11'	Derby-West Kimberley
08/2174	Kubwa Iron Ore Holdings Pty Ltd	25.37km ²	58km SW'ly of Pannawonica	Lat 22°06' Long 116°03'	Ashburton
08/2203	Hemisphere Resources Ltd	25.4km ²	66km SE'ly of Onslow	Lat 21°59' Long 115°38'	Ashburton
08/2204	Hemisphere Resources Ltd	85.79km ²	68km SE'ly of Onslow	Lat 21°53' Long 115°43'	Ashburton
09/1686	Australia Minerals & Mining Group Ltd	219.44km ²	95km N'ly of Carnarvon	Lat 24°04' Long 113°54'	Carnarvon
09/1807	Lightwave Investments Pty Ltd	18.66km ²	167km SE'ly of Gascoyne Junction	Lat 26°02' Long 116°28'	Murchison
09/1808	Complex Exploration Pty Ltd	18.45km ²	170km SE'ly of Gascoyne Junction	Lat 26°06' Long 116°26'	Murchison
15/1230	Mincor Resources NL	52.6km ²	41km W'ly of Widgiemooltha	Lat 31°37' Long 121°10'	Coolgardie
15/1231	Mincor Resources NL	46.85km ²	55km W'ly of Widgiemooltha	Lat 31°26' Long 121°00'	Coolgardie
16/405	Matsa Resources Limited	44.37km ²	71km NW'ly of Coolgardie	Lat 30°27' Long 120°42'	Coolgardie
16/407	Matsa Resources Limited	73.97km ²	67km NW'ly of Coolgardie	Lat 30°26' Long 120°47'	Coolgardie
21/131	Big Bell Gold Operations Pty Ltd	6.11km ²	13km S'ly of Cue	Lat 27°32' Long 117°51'	Cue
25/431	Paddick Investments Pty Ltd	8.81km ²	49km E'ly of Kambalda	Lat 31°03' Long 122°09'	Kalgoorlie-Boulder City
27/442	Peter Romeo Gianni	47.27km ²	55km NE'ly of Kalgoorlie	Lat 30°29' Long 121°57'	Kalgoorlie-Boulder City
28/2056	Carrick Gold Ltd	79.8km ²	71km NE'ly of Kalgoorlie	Lat 30°28' Long 122°07'	Kalgoorlie-Boulder City
28/2096	Eaglex Pty Ltd	88.91km ²	171km NW'ly of Rawlinna	Lat 30°09' Long 123°46'	Kalgoorlie-Boulder City/Menzies
28/2097	Eaglex Pty Ltd	32.59km ²	189km NW'ly of Rawlinna	Lat 30°11' Long 123°31'	Kalgoorlie-Boulder City
28/2109	Xstrata Nickel Australasia Operations Pty Ltd	26.56km ²	66km E'ly of Kalgoorlie	Lat 30°35' Long 122°07'	Kalgoorlie-Boulder City
28/2110	Pioneer Resources Limited				
	Anglogold Ashanti Australia Ltd	47.4km ²	127km NW'ly of Rawlinna	Lat 30°14' Long 124°17'	Kalgoorlie-Boulder City
	Independence Group NL				
29/779-80	Siburan Resources Limited	267.27km ²	48km SE'ly of Menzies	Lat 30°01' Long 121°22'	Menzies
30/415	Central West Resources Pty Ltd	92.14km ²	83km SW'ly of Menzies	Lat 30°02' Long 120°16'	Menzies
38/2274	Preston Flynn	211.88km ²	5km N'ly of Cosmo Newberry Mission	Lat 27°57' Long 122°53'	Laverton
38/2315	Crusader Resources Ltd	60.41km ²	63km NE'ly of Cosmo Newberry Mission	Lat 28°11' Long 123°30'	Laverton
38/2355	Eleckra Mines Ltd	177.8km ²	105km SE'ly of Cosmo Newberry Mission	Lat 28°27' Long 123°50'	Laverton
38/2356	Eleckra Mines Ltd	171.73km ²	72km SE'ly of Cosmo Newberry Mission	Lat 27°37' Long 123°29'	Laverton
38/2448	South Boulder Mines Ltd	127.37km ²	51km NW'ly of Cosmo Newberry Mission	Lat 27°45' Long 122°27'	Laverton
38/2467	Greatland Pty Ltd	260.73km ²	202km NE'ly of Cosmo Newberry Mission	Lat 26°29' Long 124°02'	Wiluna
38/2471	Michael Jeremy Elliss	36.46km ²	103km NW'ly of Cosmo Newberry Mission	Lat 27°32' Long 121°59'	Laverton/Leonora
38/2477	Anglogold Ashanti Australia Ltd	164.84km ²	47km SE'ly of Laverton	Lat 29°00' Long 122°36'	Laverton
38/2478	Anglogold Ashanti Australia Ltd	5.99km ²	42km SE'ly of Laverton	Lat 28°57' Long 122°36'	Laverton
38/2483	White Cliff Nickel Ltd	153.25km ²	40km E'ly of Laverton	Lat 28°43' Long 122°47'	Laverton
38/2485	Anglo Australian Resources NL	6.02km ²	14km N'ly of Laverton	Lat 28°30' Long 122°24'	Laverton
39/1574	Heron Resources Ltd	15.08km ²	69km NW'ly of Laverton	Lat 28°20' Long 121°46'	Leonora
39/1593	Manhattan Corporation Ltd	210.51km ²	190km SE'ly of Laverton	Lat 30°07' Long 123°21'	Kalgoorlie-Boulder City/Menzies
40/293	Rubicon Resources Ltd	134.39km ²	33km NE'ly of Menzies	Lat 29°27' Long 121°15'	Menzies
40/294	Midas Resources Ltd	89.72km ²	45km S'ly of Leonora	Lat 29°17' Long 121°23'	Menzies
45/3612	Pilbara Logistics Pty Ltd	28.88km ²	30km SE'ly of Port Hedland	Lat 20°25' Long 118°52'	Port Hedland Town
45/3680	Mithril Resources Ltd	54.44km ²	28km N'ly of Marble Bar	Lat 20°55' Long 119°41'	East Pilbara
45/3731	William Robert Richmond	108.9km ²	52km SE'ly of Shay Gap	Lat 20°52' Long 120°28'	East Pilbara
46/867	Shaw River Resources Ltd	12.7km ²	46km SE'ly of Nullagine	Lat 22°16' Long 120°18'	East Pilbara
47/2315	Mamba Resource Management Pty Ltd	18.94km ²	51km NW'ly of Mount Newman	Lat 22°57' Long 119°28'	East Pilbara
47/2316	Mamba Resource Management Pty Ltd	34.72km ²	44km N'ly of Mount Newman	Lat 22°59' Long 119°34'	East Pilbara
47/2391-2	Ascidian Prospecting Pty Ltd	51.25km ²	47km NW'ly of Port Hedland	Lat 20°38' Long 118°19'	Port Hedland Town
51/1449	Fairstar Resources Ltd	58.3km ²	88km E'ly of Meekatharra	Lat 26°32' Long 119°22'	Meekatharra
51/1450	Fairstar Resources Ltd	128.88km ²	61km E'ly of Meekatharra	Lat 26°31' Long 119°06'	Meekatharra
51/1451	Independence Group NL	77.53km ²	103km NW'ly of Meekatharra	Lat 25°54' Long 117°48'	Meekatharra
52/2602	Iron Duffken Pty Ltd	3.14km ²	33km SE'ly of Paraburdoo	Lat 23°22' Long 117°56'	Ashburton
53/1528	Magellan Metals Pty Ltd	21.48km ²	89km W'ly of Wiluna	Lat 26°35' Long 119°57'	Wiluna
53/1576	St Brides Resources Pty Ltd	9.18km ²	65km E'ly of Wiluna	Lat 26°39' Long 121°29'	Wiluna
58/388	JML Resources Pty Ltd	102.99km ²	68km E'ly of Mount Magnet	Lat 27°55' Long 118°31'	Mount Magnet
58/389	JML Resources Pty Ltd	135.88km ²	48km SE'ly of Mount Magnet	Lat 28°15' Long 118°17'	Mount Magnet
59/1704	Extension Hill Pty Ltd	20.84km ²	63km SW'ly of Paynes Find	Lat 29°40' Long 117°14'	Yalgoo
59/1705	Extension Hill Pty Ltd	11.9km ²	72km SW'ly of Paynes Find	Lat 29°45' Long 117°12'	Yalgoo
59/1706	Bruce Robert Legendre	63.09km ²	67km NE'ly of Paynes Find	Lat 28°47' Long 118°06'	Mount Magnet/Yalgoo
	TE Johnston & Associates Pty Ltd				
	Corporate & Resource Consultants Pty Ltd				
69/2533	State Resources Pty Ltd	358.6km ²	118km NW'ly of Wiluna	Lat 25°45' Long 120°06'	Meekatharra/Wiluna
69/2785-6	Venus Metals Corporation Ltd	1165.63km ²	79km E'ly of Cocklebeddy	Lat 31°49' Long 126°53'	Dundas
70/3633	Darling Range Pty Ltd	525.46km ²	26km N'ly of Brookton	Lat 32°09' Long 116°55'	Beverley/Brookton/York
70/3634	Darling Range Pty Ltd	416.82km ²	9km S'ly of Brookton	Lat 32°27' Long 117°02'	Brookton/Pingelly
70/3642	Darling Range South Pty Ltd	11.36km ²	13km NE'ly of Manjimup	Lat 34°08' Long 116°12'	Bridgetown-Greenbushes/Manjimup
70/3644	Darling Range South Pty Ltd	471.67km ²	43km NW'ly of Kojonup	Lat 33°32' Long 116°51'	Kojonup/West Arthur/Woodanilling
70/3652	Darling Range North Pty Ltd	579.54km ²	21km W'ly of Brookton	Lat 32°19' Long 116°47'	Beverley/Brookton
70/3684	State Resources Pty Ltd	56.59km ²	64km S'ly of Jerramungup	Lat 34°30' Long 118°46'	Albany
70/3688	Darling Range North Pty Ltd	179.2km ²	42km SW'ly of Wongan Hills	Lat 31°03' Long 116°19'	Victoria Plains
70/3702	Southwest Minerals Pty Ltd	42.98km ²	35km E'ly of Wagin	Lat 33°21' Long 117°43'	Dumbleyung
70/3703	Southwest Minerals Pty Ltd	45.67km ²	21km E'ly of Katanning	Lat 33°41' Long 117°47'	Katanning
70/3742	Landtec Pty Ltd	306.94km ²	36km E'ly of Brookton	Lat 32°24' Long 117°23'	Brookton/Corrigin/Pingelly
	Australian Priority Resources Pty Ltd				
70/3888	Magnetic Resources NL	159.75km ²	25km SE'ly of Quairading	Lat 32°07' Long 117°35'	Bruce Rock/Corrigin/Quairading
70/3943	Rocla Pty Ltd	34.84km ²	25km S'ly of Perth	Lat 32°10' Long 115°48'	Cockburn City/Kwinana Town
74/471-2	Tectonic Resources NL	1116.88km ²	18km NW'ly of Munglinup	Lat 33°37' Long 120°42'	Esperance/Ravensthorpe
74/473	Tectonic Resources NL	550.89km ²	40km E'ly of Munglinup	Lat 33°45' Long 121°17'	Esperance
77/1445	Quarry Park Pty Ltd	156km ²	22km W'ly of Bullfinch	Lat 30°54' Long 118°54'	Westonia/Yilgarn
	Global Exploration Pty Ltd				
77/1811	Sulphide Resources Pty Ltd	2.89km ²	82km E'ly of Hyden	Lat 32°36' Long 119°42'	Kondinin
80/4171	3D Resources Ltd	13km ²	8km NE'ly of Halls Creek	Lat 18°11' Long 127°44'	Halls Creek
80/4240	Zinc Co Australia Ltd	55.2km ²	81km SE'ly of Fitzroy Crossing	Lat 18°46' Long 126°03'	Derby-West Kimberley/Halls Creek
80/4447	JML Resources Pty Ltd	191.57km ²	22km S'ly of Halls Creek	Lat 18°25' Long 127°44'	Halls Creek

Nature of the act: Grant of exploration licences, which authorises the applicant to explore for minerals for a term of 5 years from the date of grant.

Notification day: 3 November 2010

Native title parties: Under section 30 of the *Native Title Act 1993*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on **3 February 2011**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the *Native Title Act 1993*. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each licence may be granted unless, within the period of 4 months after the notification day (**i.e. 3 March 2011**), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 11, 233 Adelaide Terrace, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9268 9700.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.

adcorp F49130

NSW HEALTH SYDNEY SOUTH WEST AREA HEALTH SERVICE

Closing Date for both positions: 19 November 2010

COMMUNITY HEALTH

Aboriginal Youth Health Promotion Officer (AHEO)

Ref: 63556. Salary: \$43,610–\$64,231 pa. F/T at Camperdown & Canterbury Community Health. Enq: Michelle Lampis, (02) 9516 2233. Aboriginality is a genuine occupational qualification and is authorised under Section 14(d) of the Anti-discrimination Act 1977.

SUPPORT SERVICES

Trainee Environmental Health Officer (Aboriginal and/or Torres Strait Islander)

Ref: 63256. Salary: \$41,116–\$45,677 pa. F/T at Public Health Unit, Population Health Services. Enq: Graham Burgess, (02) 9515 9427. Aboriginality is a genuine occupational qualification and is authorised under Section 14(d) of the Anti-discrimination Act 1977.

Apply online at: www.sswahs.nsw.gov.au

or email application quoting Ref No. to: jobs@sswahs.nsw.gov.au or send application to: Recruitment Unit, Locked Bag 7050, Liverpool NSW 1871.

NSW Health Service: employer of choice



The Southern General Practice Network (SGPN) delivers support services and clinical programs to general practices in south-east NSW. Our staff enjoy a supportive work environment with competitive salaries, attractive salary packaging, flexible working hours and professional development.

Closing the Gap Position Goulburn

SGPN manages a successful 'Closing the Gap – Improving Indigenous Access to Mainstream Primary Health Care' project. The aim of the project is to contribute to closing the gap in life expectancy by improving access to culturally sensitive primary health care services for Aboriginal and Torres Strait Islander people. A new **Aboriginal Identified** position is available in SGPN's Closing the Gap project

Aboriginal and Torres Strait Islander Outreach Worker (Full Time)

Applications addressing the selection criteria close **Monday 15th November**. Download the relevant recruitment pack under the Careers link on our website sgpn.com.au or call SGPN on 02 4475 0800.

'a service specifically for Indigenous people, as provided for by Section 14 of the *Anti-Discrimination Act 1997 (NSW)*.

Project Officer

Aboriginal Community Arts – Eurobodalla Shire

- Community Arts
- Intergenerational focus
- NSW South Coast

UnitingCare Ageing is the single largest provider of aged care services in NSW.ACT. We seek to provide positive lifestyle choices for older people that result in enriching and fulfilling lives.

We are seeking a motivated and experienced person to work four days a week for a period of 18months to coordinate and develop an arts project in partnership with the clients of the Kuranya aged care community program based in Moruya.

You will be working with a range of people in the community across all generations to coordinate arts workshops that will help share stories between older people and younger people in the community. An exhibition of the work will be held at the completion of the project.

You will have previously worked in a similar role with practical experience and success in arts project coordination, liaising and engaging community and working with artists.

Reporting to the Director Communication and Marketing in UnitingCare you will also be supported through mentoring. A current driver's licence and your own transport is essential for this role.

For further information and position description, please visit www.unitingcareageing.org.au

Job notes: Aboriginality is a genuine occupational qualification and is authorised under section 14 (d) of the Anti-Discrimination Act 1977.

Applications close **Friday 12 November 2010** and should be submitted addressing the selection criteria to the Indigenous Employment Officer at maryd@nsw.uca.org.au

www.unitingcareageing.org.au





The Rekindling The Spirit Ltd is seeking applicants for a new position based in Lismore. Transition Coordinator (TC) is to work between Gurgun Bulahnggelah and Meridian Health and the associated stakeholders and the local Aboriginal community to establish a New Entity that combines the two existing services and infrastructure. A key function of this role will be to engage the local Aboriginal community and develop an appropriate corporate governance model for the new service that includes community representatives and involvement.

Documented evidence of Aboriginality is essential for

Transition Coordinator

this position under S14 of the *Anti-Discrimination Act*. Applicants should have experience in community development and demonstrated communication and networking skills. The position is a temporary full time (38 hrs per week) for 12mths. To obtain a Position Description and Employment Application form, please contact the Rekindling The Spirit Ltd.

Applications close:
5pm on Wednesday 17 November, 2010.

Phone: (02) 66 22 5534

Contact Officer: Denise Marsh
PO Box 535 Lismore NSW 2480



Mamu Health Service Limited delivers primary and social health services to Aboriginal and Torres Strait Islander communities in Innisfail and surrounding districts.

Based in Innisfail with plans to extend its clinic and program services to the nodes of Babinda, Tully and Cardwell and review its regional satellite services, these major change initiatives require strong leadership.

A driven, strategic and results oriented leader is required to further:

- Develop the service delivery models & partnerships
- Develop and enhance internal & external relationships
- Create sustainable growth

CHIEF EXECUTIVE OFFICER

Challenging and Rewarding Environment
Drive an expanding Service
Community Controlled Organisation

A competitive salary package will be negotiated to attract the high calibre of individual we seek for this appointment.

Aboriginal and Torres Strait Islander people are strongly encouraged to apply.

Previous applicants need not apply.

To obtain a Position Description or apply direct, email:
cflegeltaub@bigpond.com
by close of business

December 3, 2010

Confidentiality is assured.

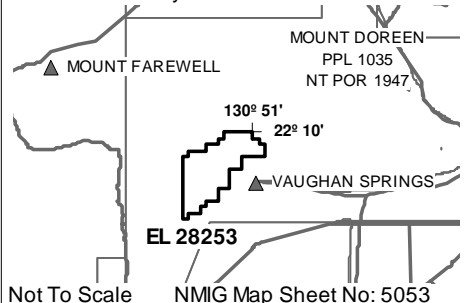
NOTICE OF PROPOSED GRANT OF EXPLORATION LICENCES

NATIVE TITLE ACT 1993 (CTH) SECTION 29

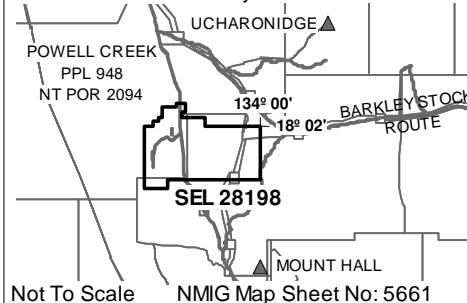
The Honourable Kon Vatskalis MLA, the Northern Territory Minister for Primary Industry, Fisheries & Resources, C/- Department of Resources, GPO Box 3000 DARWIN NT 0801, hereby gives notice in accordance with section 29 of the *Native Title Act 1993* (Commonwealth) of his intent to do an act, namely to grant the following exploration licence applications.

Applications to which this notice applies:

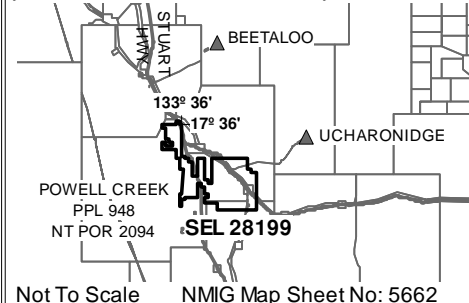
Exploration Licence 28253 sought by ARUNTA URANIUM PTY LIMITED, ACN 127 112 323 over an area of 99 Blocks (315 Sq Kms) depicted below, for a term of 6 years, within the VAUGHAN locality.



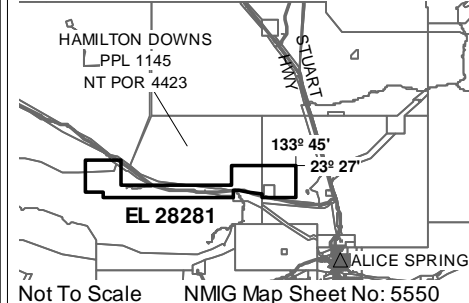
Substitution Exploration Licence 28198 sought by CROSSLAND DIAMONDS PTY LTD, ACN 099 478 074 over an area of 317 Blocks (1035 Sq Kms) depicted below, for a term of 4 years, within the HELEN locality.



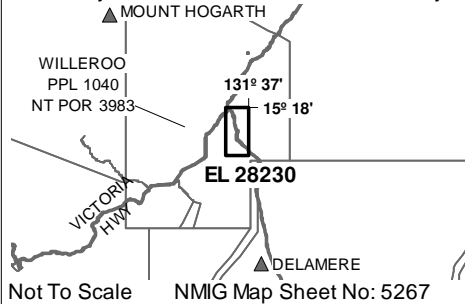
Substitution Exploration Licence 28199 sought by CROSSLAND DIAMONDS PTY LTD, ACN 099 478 074 over an area of 317 Blocks (1033 Sq Kms) depicted below, for a term of 4 years, within the ELLIOTT locality.



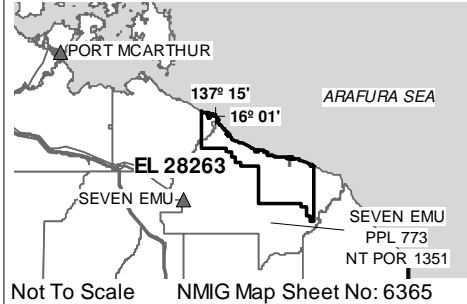
Exploration Licence 28281 sought by CROSSLAND NICKEL PTY LTD, ACN 099 477 915 over an area of 125 Blocks (381 Sq Kms) depicted below, for a term of 6 years, within the MACDONNELL RANGES locality.



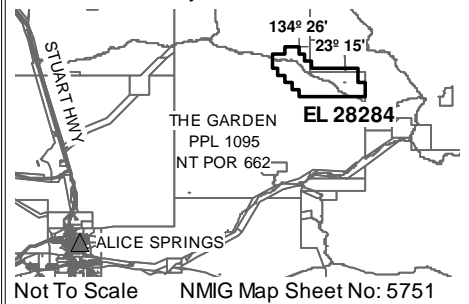
Exploration Licence 28230 sought by DAVID JOHN LANGLEY, JOHN MICHAEL LEWIS AND SETH PTY LTD, ACN 062 084 119 over an area of 18 Blocks (60 Sq Kms) depicted below, for a term of 6 years, within the WILLEROO locality.



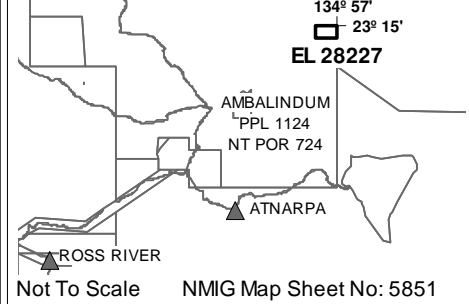
Exploration Licence 28263 sought by GREYWOLF GOLDMINING NL, ACN 139 304 911 over an area of 225 Blocks (677 Sq Kms) depicted below, for a term of 6 years, within the ROBINSON locality.



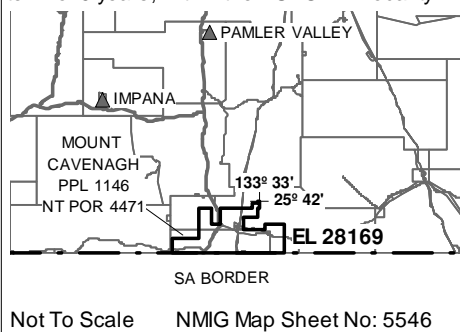
Exploration Licence 28284 sought by INDEPENDENCE GROUP NL, ACN 092 786 304 over an area of 57 Blocks (180 Sq Kms) depicted below, for a term of 6 years, within the LAUGHLIN locality.



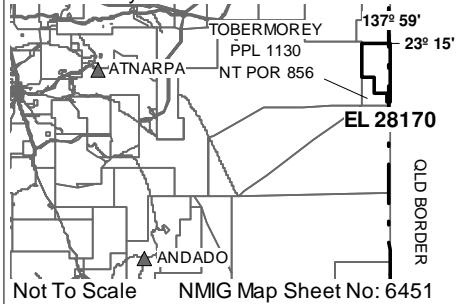
Exploration Licence 28227 sought by IRON MOUNTAIN MINING LIMITED, ACN 112 914 459 over an area of 2 Blocks (6 Sq Kms) depicted below, for a term of 6 years, within the RIDDOCH locality.



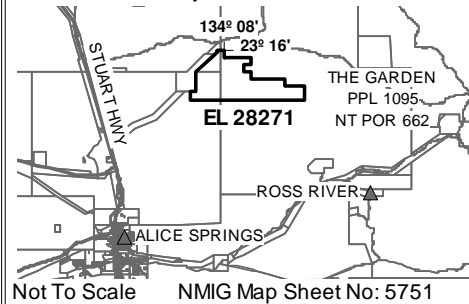
Exploration Licence 28169 sought by KRONOS GOLD LLC, ARBN 139 504 411 over an area of 446 Blocks (1368 Sq Kms) depicted below, for a term of 6 years, within the KULGERA locality.



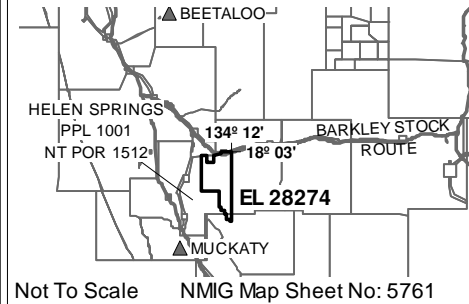
Exploration Licence 28170 sought by KRUCIBLE METALS LIMITED, ACN 118 788 846 over an area of 490 Blocks (1533 Sq Kms) depicted below, for a term of 6 years, within the ADAM locality.



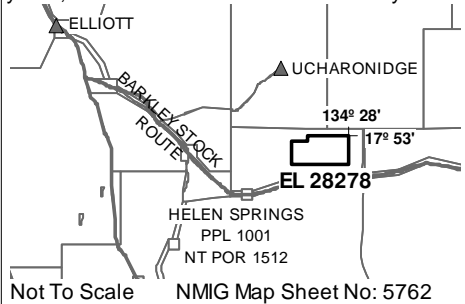
Exploration Licence 28271 sought by MITHRIL RESOURCES LTD, ACN 099 883 922 over an area of 75 Blocks (219 Sq Kms) depicted below, for a term of 6 years, within the LAUGHLIN locality.



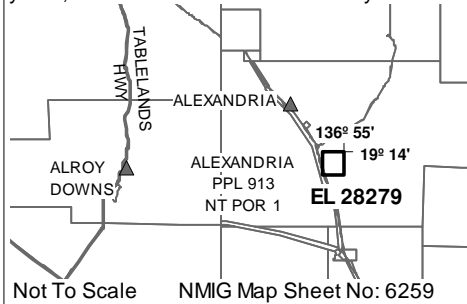
Exploration Licence 28274 sought by NATURAL RESOURCES EXPLORATION PTY LTD, ACN 139 446 647 over an area of 199 Blocks (627 Sq Kms) depicted below, for a term of 6 years, within the MONMOONA locality.



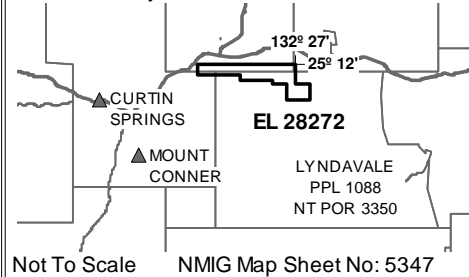
Exploration Licence 28278 sought by NATURAL RESOURCES EXPLORATION PTY LTD, ACN 139 446 647 over an area of 52 Blocks (170 Sq Kms) depicted below, for a term of 6 years, within the UCHARONIDGE locality.



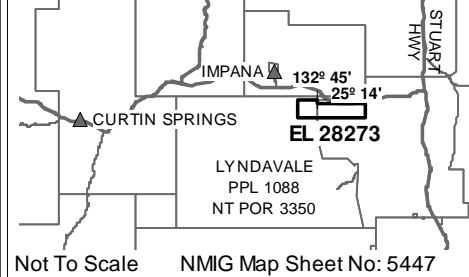
Exploration Licence 28279 sought by NATURAL RESOURCES EXPLORATION PTY LTD, ACN 139 446 647 over an area of 25 Blocks (81 Sq Kms) depicted below, for a term of 6 years, within the ALEXANDRIA locality.



Exploration Licence 28272 sought by RUM JUNGLE URANIUM LTD, ACN 122 131 622 AND REWARD MINERALS LTD, ACN 009 173 602 over an area of 74 Blocks (230 Sq Kms) depicted below, for a term of 6 years, within the ANGAS locality.



Exploration Licence 28273 sought by RUM JUNGLE URANIUM LTD, ACN 122 131 622 AND REWARD MINERALS LTD, ACN 009 173 602 over an area of 56 Blocks (174 Sq Kms) depicted below, for a term of 6 years, within the EBENEZER locality.



Nature of act(s): The grant of an exploration licence under the *Mining Act* authorises the holder to explore for minerals and such operations and works as are necessary for that purpose including (but not limited to) geological survey, rock sampling, drilling, removal and testing of ore material for a term not exceeding 6 years and to seek renewal(s). The term for which it is intended to grant the exploration licences referred to in this notice commences from the date of grant. Further information about the act may be obtained from the Department of Resources, GPO Box 3000 Darwin NT 0801 or Centrepoint Building 48-50 Smith Street Darwin NT 0800, telephone (08) 8999 5322.

Native Title Parties: Any person who is, or becomes a "native title party" within the meaning of the *Native Title Act* is entitled to the negotiation and/or procedural rights provided in Part 2, Division 3, Subdivision P of the *Native Title Act*. Under section 30 of the *Native Title Act*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to this notice. Enquiries concerning becoming a native title party should be directed to the National Native Title Tribunal, GPO Box 9973 Adelaide SA 5001, or telephone (08) 8306 1230.

Expedited Procedure: The Northern Territory Government considers that the acts are acts attracting the expedited procedure as defined in section 237 of the *Native Title Act*. The exploration licences referred to in this notice may be granted unless an objection is made by a native title party to the statement that the act is one which attracts the expedited procedure. Such an objection must be made to the National Native Title Tribunal within 4 months of the notification day.

Notification Day: 03 November 2010

Notice of applications for determination of native title in the Northern Territory

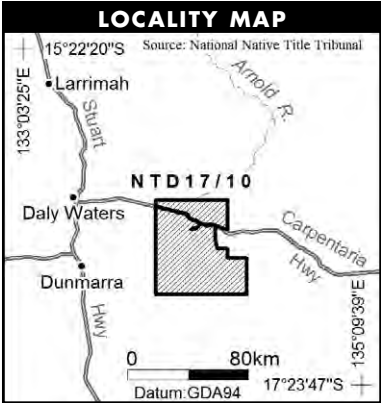
Notification day: 3 November 2010



These are applications by native title claim groups who are asking the Federal Court to determine that they hold native title in the areas described below.

A person who wants to become a party to any of these applications must write to the **Registrar of the Federal Court, GPO Box 1806 DARWIN, NT 0801, on or before 2 February 2011. After 2 February 2011, the Federal Court's permission to become a party is required.**

Under the *Native Title Act 1993* (Cwlth) there can be only one determination of native title for a particular area. If a person with native title rights and interests does not become a party to any of these applications, there may be no other opportunity for the Federal Court, in making its determinations, to take into account those native title rights and interests in relation to the areas concerned.



Application name: Amungee Mungee Pastoral Lease
Federal Court File No: NTD17/10
Date filed: 11 August 2010

Registration test status: The Native Title Registrar has *not accepted* this application for registration. Although this application has not been registered, the Federal Court may still refer the application to the Tribunal or another body or person for mediation and/or make a determination in relation to it.

Location and Description: The area subject to this application is Amungee Mungee Pastoral Lease (PPL1100) being NT Portions 1079, and includes NT Portion 4398 covering about 3,205 square kilometres, located east of Daly Waters and Dunmarra as shown on the locality map. The application falls within the Local Government Authority of Roper Gulf Shire.



Application name: Maryfield Pastoral Lease
Federal Court File No: NTD18/10
Date filed: 12 August 2010

Registration test status: The Native Title Registrar has *not accepted* this application for registration. Although this application has not been registered, the Federal Court may still refer the application to the Tribunal or another body or person for mediation and/or make a determination in relation to it.

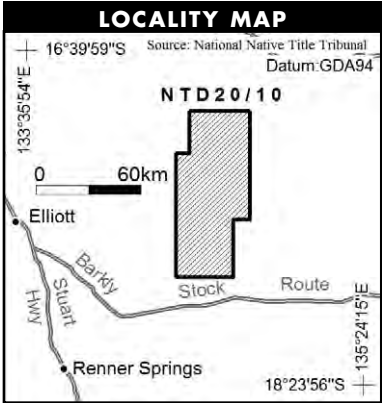
Location and Description: The area subject to this application is Maryfield Pastoral Lease (PPL1189) being NT Portion 6365, and includes NT Portions 1432, 4212 and 5782 covering about 1,478 square kilometres, located southeast of Larrimah and north of Daly Waters as shown on the locality map. The application falls within the Local Government Authority of Roper Gulf Shire.



Application name: Forrest Hill Pastoral Lease
Federal Court File No: NTD19/10
Date filed: 12 August 2010

Registration test status: The Native Title Registrar has *not accepted* this application for registration. Although this application has not been registered, the Federal Court may still refer the application to the Tribunal or another body or person for mediation and/or make a determination in relation to it.

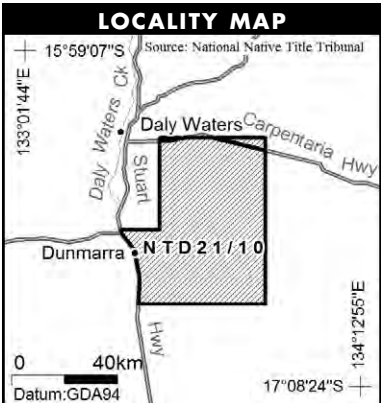
Location and Description: The area subject to this application is Forrest Hill Pastoral Lease (PPL1190) being NT Portion 6366, and includes NT Portions 5145 and part of 5144 covering about 595 square kilometres, located south of Larrimah and north of Daly Waters as shown on the locality map. The application falls within the Local Government Authority of Roper Gulf Shire.



Application name: Mungabroom Pastoral Lease
Federal Court File No: NTD20/10
Date filed: 13 August 2010

Registration test status: The Native Title Registrar has *not accepted* this application for registration. Although this application has not been registered, the Federal Court may still refer the application to the Tribunal or another body or person for mediation and/or make a determination in relation to it.

Location and Description: The area subject to this application is Mungabroom Pastoral Lease (PPL 1018) being NT Portion 308 covering about 3,506 square kilometres, located northeast of Renner Springs and east of Elliott as shown on the locality map. The application falls within the Local Government Authority of Barkly Shire



Application name: Shenandoah Pastoral Lease
Federal Court File No: NTD21/10
Date filed: 13 August 2010

Registration test status: The Native Title Registrar has *not accepted* this application for registration. Although this application has not been registered, the Federal Court may still refer the application to the Tribunal or another body or person for mediation and/or make a determination in relation to it.

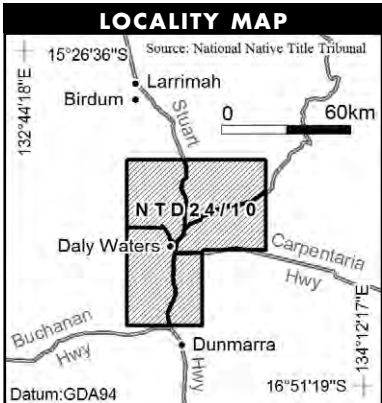
Location and Description: The area subject to this application is Shenandoah Pastoral Lease (PPL1141) being NT Portion 2620, and includes NT Portions 1429, 3352 and 4397 covering about 2,784 square kilometres, located southeast of Daly Waters in the vicinity of Dunmarra as shown on the locality map. The application falls within the Local Government Authority of Roper Gulf Shire



Application name: Ucharonidge Pastoral Lease
Federal Court File No: NTD22/10
Date filed: 13 August 2010

Registration test status: The Native Title Registrar has *not accepted* this application for registration. Although this application has not been registered, the Federal Court may still refer the application to the Tribunal or another body or person for mediation and/or make a determination in relation to it.

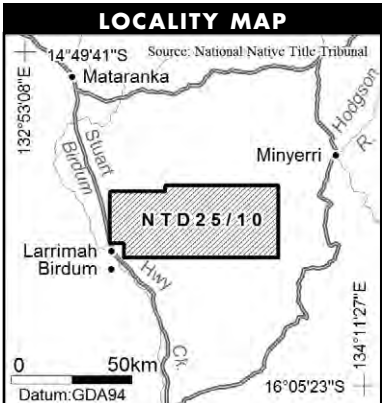
Location and Description: The area subject to this application is Ucharonidge Pastoral Lease (PPL1072) being NT Portion 307, and includes NT Portion 6999 covering about 2,487 square kilometres, located east of Elliott and Newcastle Waters as shown on the locality map. The application falls within The Local Government Authority of Barkly Shire



Application name: Kalala Pastoral Lease
Federal Court File No: NTD24/10
Date filed: 13 August 2010

Registration test status: The Native Title Registrar has *not accepted* this application for registration. Although this application has not been registered, the Federal Court may still refer the application to the Tribunal or another body or person for mediation and/or make a determination in relation to it.

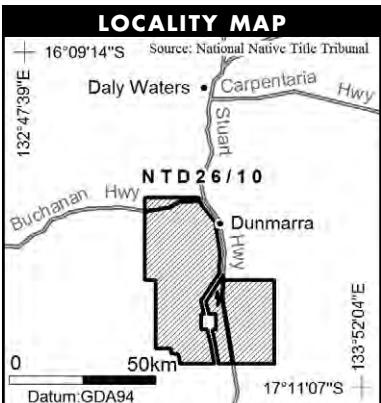
Location and Description: The area subject to this application is Kalala Pastoral Lease (1064) being NT Portion 697, and includes NT Portions 399, 1405, 1430, 1431, 2372, 2916, 3466, 4214, 4215, 4269, 4270, 5146, part of 5144 and part of 4271. Covering about 3,914 square kilometres, located north of Dunmarra, south of Larrimah and Birdum in the vicinity of Daly Waters, the Stuart, Buchanan and Carpentaria Highways as shown on the locality map. The application falls within the Local Government Authority of Roper Gulf Shire.



Application name: Vermelha Pastoral Lease
Federal Court File No: NTD25/10
Date filed: 13 August 2010

Registration test status: The Native Title Registrar has *not accepted* this application for registration. Although this application has not been registered, the Federal Court may still refer the application to the Tribunal or another body or person for mediation and/or make a determination in relation to it.

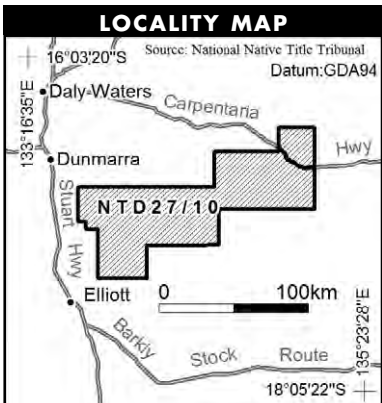
Location and Description: The area subject to this application is Vermelha Pastoral Lease (PPL1174) being NT Portion 5130, covering about 2,043 square kilometres located southeast of Mataranka and east of Larrimah as shown on the locality map. The application falls within the Local Government Authority of Roper Gulf Shire.



Application name: Hayfield Pastoral Lease
Federal Court File No: NTD26/10
Date filed: 13 August 2010

Registration test status: The Native Title Registrar has *not accepted* this application for registration. Although this application has not been registered, the Federal Court may still refer the application to the Tribunal or another body or person for mediation and/or make a determination in relation to it.

Location and Description: The area subject to this application is Hayfield Pastoral Lease (PPL1135) being NT Portions 342 and 1077 and includes NT Portions 462, 499, 500, 1341, 1342, 1366, 3266 and 4216. Covering about 1,702 square kilometres, located south of Daly Waters in the vicinity of Dunmarra, Buchanan Highway and Stuart Highway as shown on the locality map. The application falls within the Local Government Authority of Roper Gulf Shire.



Application name: Beetaloo Pastoral Lease
Federal Court File No: NTD27/10
Date filed: 13 August 2010

Registration test status: The Native Title Registrar has *not accepted* this application for registration. Although this application has not been registered, the Federal Court may still refer the application to the Tribunal or another body or person for mediation and/or make a determination in relation to it.

Location and Description: The area subject to this application is Beetaloo Pastoral Lease (PPL1059) being NT Portion 702 and includes NT Portion 6774, covering about 7,206 square kilometres located northeast of Elliott, east of Dunmarra and southeast of Daly Waters as shown on the locality map. The application falls within the Local Government Authority of Barkly Shire.

Data statement: claimant application boundary sourced from and used with permission of the Department of Planning and Infrastructure (NT).

For assistance and further information contact Hamish MacLeod on freecall 1800 640 501 or visit www.nntf.gov.au

Facilitating timely and effective outcomes.



**Catholic Education Office
Archdiocese of Melbourne**

INDIGENOUS EDUCATION OFFICER (0.6)

James Goold House – East Melbourne

Applications are invited from suitably qualified and experienced educators for the position of Indigenous Education Officer with the Catholic Education Office, Archdiocese of Melbourne (CEOM). Commencement date 27 January 2011.

Applicants will be required to support Catholic primary and secondary schools to enhance teaching and learning outcomes for Indigenous students and to provide schools with consultation and professional development in the area of cultural awareness.

This appointment is for three (3) years with the option of renewal for a second three (3) years. Negotiated secondment may be available for those currently working in a Catholic primary or secondary school.

Aboriginal or Torres Strait Islander heritage is considered essential (No. A133/2009).

A detailed position description and application requirements are available by accessing the Positions Vacant page on the Catholic Education Commission of Victoria website www.cecv.catholic.edu.au

Applications should be made on forms available from Ms Mishele Allen on telephone (03) 9267 0228 or email mallen@ceomelb.catholic.edu.au

Catholic Education Office
Archdiocese of Melbourne

228 Victoria Parade, East Melbourne 3002

Applications close: Friday 19 November 2010



Aboriginal Services Supervisor

- Full Time (35 Hrs/Wk)
- \$54,860 to \$60,554pa (Plus 9% Super)
- One Rostered Day Off per month and option of leaseback vehicle

Focusing primarily on the needs of Aboriginal clients, you'll work with communities across the New England and North West to identify and review community service needs and provide case management and community care coordination for frail aged, people with a disability, and their carers.

In so doing, you'll oversee Council's Aged and Disability Aboriginal Services and staff, apply funding guidelines, standards and policies, assess client needs, develop, monitor and review client care plans, negotiate client services and equipment provision, facilitate and coordinate clients' access to services, advocate on the behalf of clients and their carers, maintain records, files and databases, and promote the availability of aged and disability services throughout the service area.

You're an Aboriginal person with a sound knowledge of local Aboriginal health / community care issues. A lateral thinker, you have initiative and problem solving skills, a driver's licence, sound MS Word (and ideally MS Excel and FileMaker Pro) literacy and data entry skills, and an unswerving commitment to safety, ethics and service excellence.

Effective alone and in teams, you thrive on change, have effective interpersonal and communication skills, are culturally aware and sensitive, and have negotiation, consultation and conflict resolution experience. You will have formal qualifications in a relevant field or equivalent training / experience.

You possess a sound knowledge of current practices, standards and guidelines relevant to aged and disabled case management and

service provision, plus relevant practical experience, and ideally will have supervised contractors and volunteers. A current First Aid Certificate is also desirable.

Glen Innes Severn Council considers that being Aboriginal is a genuine occupational qualification under s. 14 of the Anti-Discrimination Act 1977 (NSW).

It's an offence for a person convicted of a serious sex offence or a Registrable Person under the Child Protection (Offenders Registration) Act to apply for this role. Employment screening and Working with Children Checks apply.

Contact Helen Stapleton on (02) 6730 2300 or at jobs@gisc.nsw.gov.au for an information kit. Job enquiries may be directed to Janine Johnson on (02) 6730 2520 or jjohnson@gisc.nsw.gov.au

Aboriginal applicants requiring further information may also contact Di McGuinness, telephone: (02) 6730 2505 or by email dmcguinness@gisc.nsw.gov.au

Council is an EEO employer. Women, Aboriginal people and Torres Strait Islanders, people with a disability, and members of racial, ethnic, and ethno-religious minority groups are encouraged to apply.

Apply by 4:30pm on 11 November 2010, following the directions in your kit. Ref CS23/10/25.

Hein Basson – General Manager

Promoting a safe and healthy workplace.

Notice of applications for determination of native title in the Northern Territory

Notification day: 3 November 2010



These are applications by native title claim groups who are asking the Federal Court to determine that they hold native title in the areas described below.

A person who wants to become a party to any of these applications must write to the **Registrar of the Federal Court, GPO Box 1806 DARWIN, NT 0801, on or before 2 February 2011**. After 2 February 2011, the Federal Court's permission to become a party is required.

Under the *Native Title Act 1993* (Cwlth) there can be only one determination of native title for a particular area. If a person with native title rights and interests does not become a party to any of these applications, there may be no other opportunity for the Federal Court, in making its determinations, to take into account those native title rights and interests in relation to the areas concerned.



Application name: Auvergne Pastoral Lease

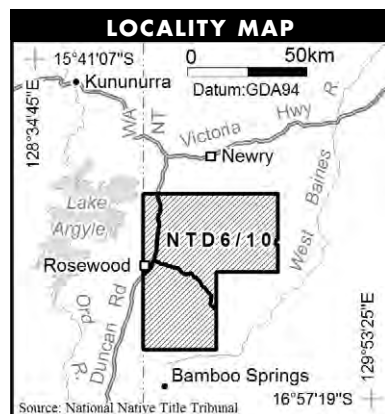
Federal Court File No: NTD5/10

Date filed: 22 July 2010

Registration test status: The Native Title Registrar has *not accepted* this application for registration. Although this application has not been registered, the Federal Court may still refer the application to the Tribunal or another body or person for mediation and/or make a determination in relation to it.

Location and Description: The area subject to this application is Auvergne Pastoral Lease (PPL 1081) being NT Portion 2676 and includes NT Portions 2982, 3243, 3244, 4353 and 5133 covering about 4,261 square kilometres, located in between the Gregory National Park and the Keep River National Park, in the vicinity of Bulla as shown on the locality map.

The application falls within the Local Government Authority of Victoria - Daly Shire.



Application name: Rosewood Pastoral Lease

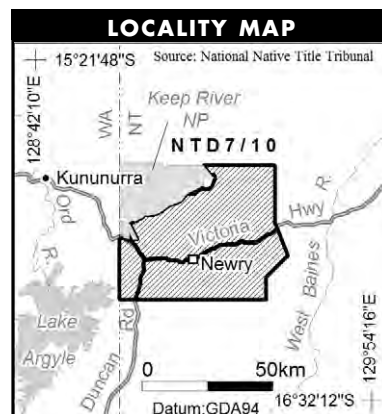
Federal Court File No: NTD6/10

Date filed: 22 July 2010

Registration test status: The Native Title Registrar has *not accepted* this application for registration. Although this application has not been registered, the Federal Court may still refer the application to the Tribunal or another body or person for mediation and/or make a determination in relation to it.

Location and Description: The area subject to this application is Rosewood Pastoral Lease (PPL 1013) being NT Portion 1489 and includes NT Portion 3741, covering about 2,778 square kilometres, located approximately 55 kilometres southeast of Kununurra, east of Lake Argyle, north of Bamboo Springs and east of the Northern Territory/Western Australia border as shown on the locality map.

The application falls within the Local Government Authority of Victoria - Daly Shire.



Application name: Newry Pastoral Lease

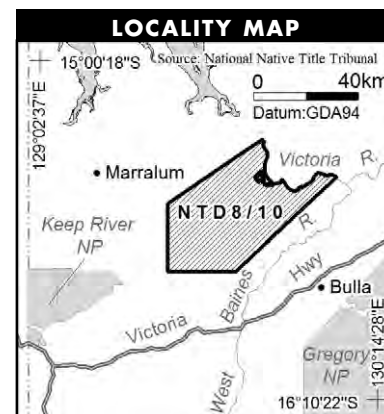
Federal Court File No: NTD7/10

Date filed: 22 July 2010

Registration test status: The Native Title Registrar has *not accepted* this application for registration. Although this application has not been registered, the Federal Court may still refer the application to the Tribunal or another body or person for mediation and/or make a determination in relation to it.

Location and Description: The area subject to this application is Newry Pastoral Lease (PPL 1114) being NT Portions 2675 and 4003, and includes NT Portions 3245, 3246 and 3739, covering about 2,743 square kilometres, located approximately 38 kilometres southeast of Kununurra to the east of the Northern Territory/Western Australia border as shown on the locality map.

The application falls within the Local Government Authority of Victoria - Daly Shire.



Application name: Bullo River Pastoral Lease

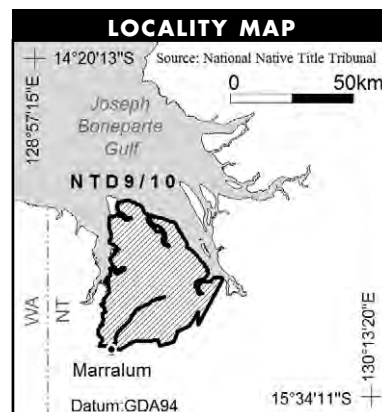
Federal Court File No: NTD8/10

Date filed: 28 July 2010

Registration test status: The Native Title Registrar has *not accepted* this application for registration. Although this application has not been registered, the Federal Court may still refer the application to the Tribunal or another body or person for mediation and/or make a determination in relation to it.

Location and Description: The area subject to this application is Bullo River Pastoral Lease (PPL 1071) being NT Portion 1587, and includes NT Portion 3740 covering about 1,657 square kilometres, located northwest of Bulla and east of Marralum as shown on the locality map.

The application falls within the Local Government Authority of Victoria - Daly Shire.



Application name: Legune Pastoral Lease

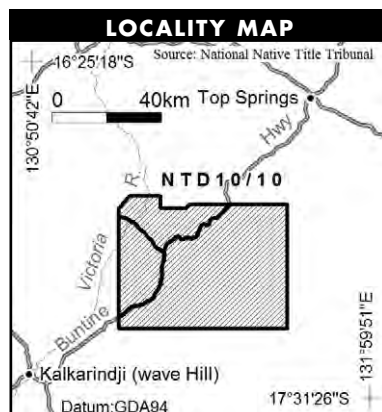
Federal Court File No: NTD9/10

Date filed: 28 July 2010

Registration test status: The Native Title Registrar has *not accepted* this application for registration. Although this application has not been registered, the Federal Court may still refer the application to the Tribunal or another body or person for mediation and/or make a determination in relation to it.

Location and Description: The area subject to this application is Legune Pastoral Lease (PPL 1062) being NT Portions 798 and 3222, and includes NT Portion 3046 covering about 1,860 square kilometres, located in the vicinity of Marralum as shown on the locality map.

The application falls within the Local Government Authority of Victoria - Daly Shire.



Application name: Camfield Pastoral Lease

Federal Court File No: NTD10/10

Date filed: 29 July 2010

Registration test status: The Native Title Registrar has *not accepted* this application for registration. Although this application has not been registered, the Federal Court may still refer the application to the Tribunal or another body or person for mediation and/or make a determination in relation to it.

Location and Description: The area subject to this application is Camfield Pastoral Lease (PPL 1025) being NT Portion 3736, and includes NT Portions 3531, 4779 and 4780 covering about 2,781 square kilometres, located southwest of Top Springs and northeast of Kalkarindji (wave Hill) as shown on the locality map.

The application falls within the Local Government Authority of Victoria - Daly Shire.

Data statement: claimant application boundary sourced from and used with permission of the Department of Planning and Infrastructure (NT).

For assistance and further information contact Hamish MacLeod on freecall 1800 640 501 or visit www.nntt.gov.au

Facilitating timely and effective outcomes.



CHILDREN'S SERVICES INC.

educating and caring for our children

SDN Children's Services is a not-for-profit organisation providing high-quality early education and care; strengthening families and communities through support programs; and addressing inequalities faced by children. Established in 1905, SDN is one of Australia's most experienced and trusted leaders in children's services, reaching more than 7550 children and 785 families each year through our centres and programs.

SDN offers staff a range of employee benefits including:

- Study support
- Dynamic learning and development culture
- Discounted child care fees

We currently have two vacancies for highly motivated individuals to join us in our newly created Aboriginal Unit located at Newtown.

Aboriginal Project Officer

This part time role (22.8 hours per week) will work alongside the Aboriginal Unit team members in devising, constructing, reflecting on and evaluating projects undertaken by the unit.

Aboriginal Child Care Worker

This role can be full time or part time (at least 3 days) and will support Aboriginal Children, Families and Communities who are in our Aboriginal Children's Programs and Aboriginal Adult Education Programs.

The successful candidates will work as part of a team providing quality childcare services whilst observing the policies, procedures, values and philosophies of SDN Children's Services.

For further information about these roles please contact Ms Deb Mann, Director Aboriginal Unit, on (02) 9557 9125. To view the position description and selection criteria for these roles, please visit our website at www.sdn.org.au. Applications must address the selection criteria contained in the position description. Applications can be sent to either careers@sdn.org.au or Ms Erin Phillips, HR Administrator, PO Box 654 Broadway, NSW 2007 by **COB Wednesday 10 November 2010**.

Candidates from an Aboriginal or Torres Strait Islander background are encouraged to apply.



Government of
Western Australia
Department of Corrective Services

Administration Assistant

Offender Management and Professional Development

Web Search No: 6156

Level/Salary: Level 2, PSGA, \$48,730 - \$52,916 pa

Join our team! In this exciting role you will work in a small team environment to assist in delivering a very important service to Aboriginal prisoners & detainees. We need a person who is proactive, self-motivated, organised and a team player. The role of this position is to provide high level administrative & clerical assistance, including managing reception & phone calls & general support to the Manager AVS, the Operations Manager & other Aboriginal Visitor's Scheme (AVS) staff when required. The position is a fixed term opportunity for a period of up to 9 months, with possible extension.

To Access Detailed Information: jobs.wa.gov.au and key in the Web Search No. to access detailed information or Ph: (08) 9264 1562 to be mailed an information pack.

For Specific Inquiries: Please contact Laurel Sellers on (08) 6254 8600.

Location: Victoria Park

Closing Date: Monday, 8 November 2010 at 4.30pm.



RESERVE BANK OF AUSTRALIA

50

Business Administration Traineeships

Sydney CBD Location
12 month Traineeship program

Gain a qualification and practical work experience

The Reserve Bank will be offering a number of exciting development opportunities under the New Apprenticeship and Traineeship Scheme commencing in March 2011.

We are looking for enthusiastic, committed and well presented individuals who are keen to develop their skills in a corporate office environment. These positions are ideally suited to recent school leavers however completion of HSC or equivalent is not a pre-requisite.

Your key responsibilities will include clerical work, customer service, statistics and data entry. The program comprises four days per week practical work experience, and one day attending training towards completion of a Certificate III in Business Administration.

Designated positions are available for Aboriginal and Torres Strait Islanders.

Enquiries about all our Traineeship opportunities can be made on (02) 9551 9649 or traineeships@rba.gov.au

Applications should be made online at www.rba.gov.au and must include a cover letter and resume. Applicants with a qualification higher than a Certificate II are not eligible to apply.

Applications close on 24 November 2010.

Notice of applications for determination of native title in the Northern Territory

Notification day: 3 November 2010

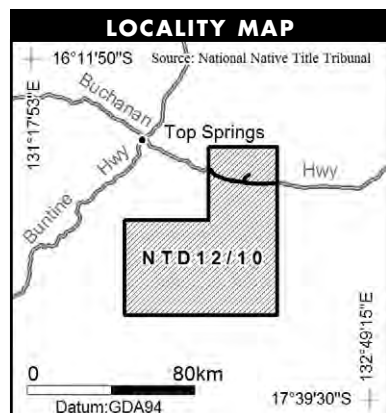


National
Native Title
Tribunal

These are applications by native title claim groups who are asking the Federal Court to determine that they hold native title in the areas described below.

A person who wants to become a party to any of these applications must write to the **Registrar of the Federal Court, GPO Box 1806 DARWIN, NT 0801, on or before 2 February 2011**. After 2 February 2011, the Federal Court's permission to become a party is required.

Under the *Native Title Act 1993* (Cwlth) there can be only one determination of native title for a particular area. If a person with native title rights and interests does not become a party to any of these applications, there may be no other opportunity for the Federal Court, in making its determinations, to take into account those native title rights and interests in relation to the areas concerned.

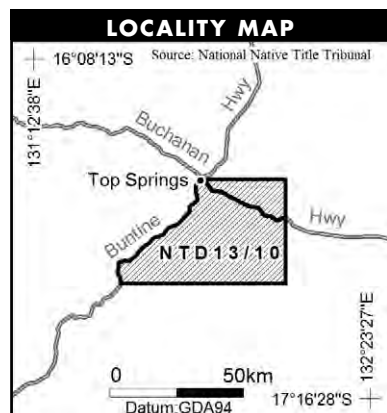


Application name: Dungowan Pastoral Lease
Federal Court File No: NTD12/10
Date filed: 29 July 2010

Registration test status: The Native Title Registrar has *not accepted* this application for registration. Although this application has not been registered, the Federal Court may still refer the application to the Tribunal or another body or person for mediation and/or make a determination in relation to it.

Location and Description: The area subject to this application is Dungowan Pastoral Lease (PPL 1076) being NT Portions 850 and 2114 covering about 4,466 square kilometres, located southeast of Top Springs in the vicinity of the Buchanan Highway as shown on the locality map.

The application falls within the Local Government Authority of Victoria - Daly Shire.

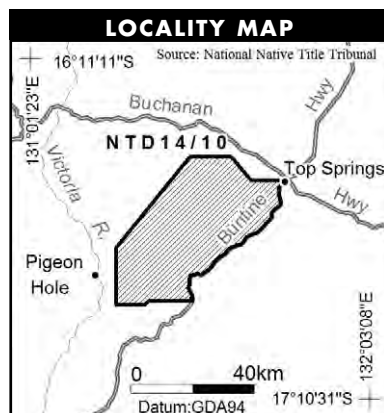


Application name: Montejinni East Pastoral Lease
Federal Court File No: NTD13/10
Date filed: 29 July 2010

Registration test status: The Native Title Registrar has *not accepted* this application for registration. Although this application has not been registered, the Federal Court may still refer the application to the Tribunal or another body or person for mediation and/or make a determination in relation to it.

Location and Description: The area subject to this application is Montejinni East Pastoral Lease (PPL 1043) being NT Portions 1747 and 1751, and includes NT Portions 1788, 1789 and 3530, covering about 1,806 square kilometres, located in the vicinity of Top Springs, the Buchanan Highway and Buntine Highway as shown on the locality map.

The application falls within the Local Government Authority of Victoria - Daly Shire.

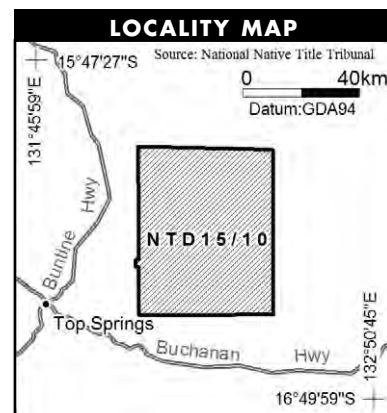


Application name: Montejinni West Pastoral Lease
Federal Court File No: NTD14/10
Date filed: 29 July 2010

Registration test status: The Native Title Registrar has *not accepted* this application for registration. Although this application has not been registered, the Federal Court may still refer the application to the Tribunal or another body or person for mediation and/or make a determination in relation to it.

Location and Description: The area subject to this application is Montejinni West Pastoral Lease (PPL 1042) being NT Portions 1746, covering about 1,526 square kilometres, located east of Pigeon Hole in the vicinity of Top Springs and the Buntine Highway as shown on the locality map.

The application falls within the Local Government Authority of Victoria - Daly Shire.

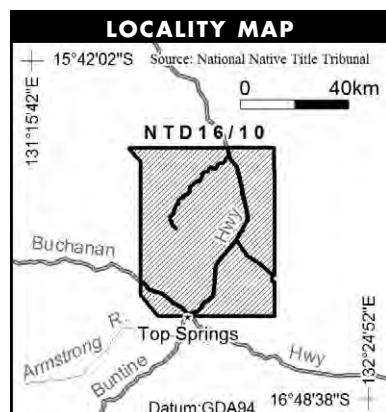


Application name: Birrimba Pastoral Lease
Federal Court File No: NTD15/10
Date filed: 30 July 2010

Registration test status: The Native Title Registrar has *not accepted* this application for registration. Although this application has not been registered, the Federal Court may still refer the application to the Tribunal or another body or person for mediation and/or make a determination in relation to it.

Location and Description: The area subject to this application is Birrimba Pastoral Lease (PPL 935) being NT Portion 2666 covering about 2,630 square kilometres, located approximately 32 kilometres east of Top Springs as shown on the locality map.

The application falls within the Local Government Authority of Victoria - Daly Shire.



Application name: Killarney Pastoral Lease
Federal Court File No: NTD16/10
Date filed: 30 July 2010

Registration test status: The Native Title Registrar has *not accepted* this application for registration. Although this application has not been registered, the Federal Court may still refer the application to the Tribunal or another body or person for mediation and/or make a determination in relation to it.

Location and Description: The area subject to this application is Killarney Pastoral Lease (PPL 1143) being NT Portion 1363 and includes NT Portions 3528, 3529, 4103, 5143, part 5142 and Lot 28 town of Top Springs covering about 2,976 square kilometres, located in the vicinity of the Buchanan Highway, Buntine Highway and the town of Top Springs as shown on the locality map.

The application falls within the Local Government Authority of Victoria - Daly Shire.

Data statement: claimant application boundary sourced from and used with permission of the Department of Planning and Infrastructure (NT).

For assistance and further information contact Hamish MacLeod on freecall 1800 640 501 or visit www.nntt.gov.au

Facilitating timely and effective outcomes.



Project Manager

Clerk Grade 9/10
Project Delivery, Assets Division
Head Office, Ashfield
Permanent Full-Time (2 positions)
Position No: 10/HNSW_1838

Total remuneration package valued up to \$108,318 per annum (Salary: \$89,076 pa - \$98,159 pa) includes employer's contribution to superannuation and annual leave loading.

Job Description:

The Assets Division is seeking experienced Project Managers with a background in Building/Engineering/Architecture or similar project management experience. The position is responsible for the delivery of multiple residential projects and related professional services in Housing NSW and to business partners within the Department of Human services such as the NSW Aboriginal Housing Office.

SELECTION CRITERIA:

- 1. Demonstrated project management competencies along with experience in delivering complex residential projects from inception to completion.
- 2. Proven resource management skills and experience working in a multi-skilled team environment, focussed on superior customer service.
- 3. Sound oral and written communication, influencing, negotiaition and conflict resolution and interpersonal skills.
- 4. Proven ability to analyse complex information and provide advice to multiple levels of stakeholders.
- 5. Demonstrated experience in managing priorities to deliver multiple projects within strict deadlines in a high volume work environment.
- 6. Relevant tertiary qualifications or demonstrated equivalent technical experience in a relevant field such as Building/Engineering/Architecture or similar project management experience.
- 7. Current NSW Driver's Licence and the ability to travel within NSW.

Job Notes: Further information about these positions is available on-line and applicants must address the full selection criteria.

Enquiries: Ira Raicu on (02) 8753 8160

Information package and to apply on-line visit: www.housing.nsw.gov.au/About+Us/Careers

Closing Date: Friday 12 November 2010

APPLY ON-LINE

815466



NOTICE TO GRANT MINING LEASES

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004 may grant the following mining lease applications under the Mining Act 1978 (WA):

LEASE	APPLICANT	AREA	LOCALITY	CENTROID	SHIRE
20/518 39/1074 47/988-91	Sinosteel Midwest Corporation Ltd Trevor John Dixon Robe River Mining Co. Pty Ltd Pannawonica Iron Associates Mitsui Iron Ore Development Pty Ltd North Mining Ltd	2437.94ha 794.38ha 3579.36ha	60km NW'ly of Cue 49km E'ly of Leonora 101km E'ly of Paraburdoo	Lat 26°57' Long 117°35' Lat 28°44' Long 121°48' Lat 23°07' Long 118°39'	Cue Leonora East Pilbara
47/992	Cape Lambert Iron Associates North Mining Ltd Pannawonica Iron Associates Cape Lambert Iron Associates Robe River Mining Co. Pty Ltd Mitsui Iron Ore Development Pty Ltd	460.2ha	94km SE'ly of Tom Price	Lat 23°06' Long 118°35'	Ashburton/ East Pilbara
47/993	North Mining Ltd Pannawonica Iron Associates Cape Lambert Iron Associates Mitsui Iron Ore Development Pty Ltd Robe River Mining Co. Pty Ltd	5.93ha	94km E'ly of Paraburdoo	Lat 23°08' Long 118°35'	Ashburton/ East Pilbara
47/1023-6 & 47/1030	North Mining Ltd Pannawonica Iron Associates Cape Lambert Iron Associates Robe River Mining Co. Pty Ltd Mitsui Iron Ore Development Pty Ltd	3819.72ha	95km E'ly of Paraburdoo	Lat 23°15' Long 118°36'	East Pilbara
47/1027	Pannawonica Iron Associates Cape Lambert Iron Associates Mitsui Iron Ore Development Pty Ltd Robe River Mining Co. Pty Ltd North Mining Ltd	369.11ha	88km E'ly of Paraburdoo	Lat 23°15' Long 118°32'	Ashburton/ East Pilbara
47/1045-9, 47/1058-61 & 47/1363	Pannawonica Iron Associates Cape Lambert Iron Associates North Mining Ltd Mitsui Iron Ore Development Pty Ltd Robe River Mining Co. Pty Ltd	8505.16ha	98km E'ly of Paraburdoo	Lat 23°15' Long 118°38'	East Pilbara

Nature Of The Act: Grant of mining leases, which authorises the applicant to mine for minerals for a term of 21 years from notification of grant and a right of renewal for 21 years.

Notification Day: 3 November 2010

Native Title Parties: Under Section 30 of the Native Title Act 1993, persons have until 3 months after the notification day to take certain steps to become native title party in relation to any of the land and/or waters that will be affected by the act. The 3 month period closes on 3 February 2011. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the Native Title Act 1993. Enquiries in relation to filing an application for native title determination to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth, WA 6000, telephone (08) 9268 7100. The mining leases may be granted if, by the end of the period of 4 months after the notification day (i.e. 3 March 2011), there is no native title party under section 30 of the Native Title Act 1993 (Cth) in relation to the area of the mining leases.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines and Petroleum, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.

adcorp F49194

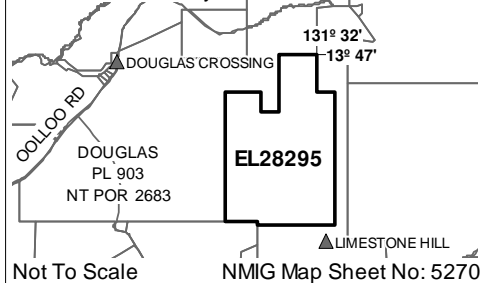
NOTICE OF PROPOSED GRANT OF EXPLORATION LICENCES

NATIVE TITLE ACT 1993 (CTH) SECTION 29

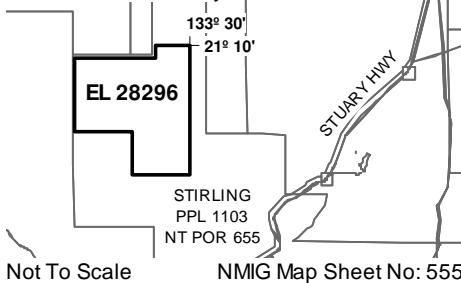
The Honourable Kon Vatskalis MLA, the Northern Territory Minister for Primary Industry, Fisheries & Resources, C/- Department of Resources, GPO Box 3000 DARWIN NT 0801, hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Commonwealth) of his intent to do an act, namely to grant the following exploration licence applications.

Applications to which this notice applies:

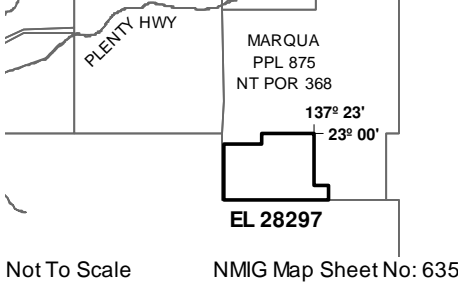
Exploration Licence 28295 sought by AO-ZHONG INTERNATIONAL MINERAL RESOURCES PTY LTD, ACN 146 186 852 over an area of 45 Blocks (149 Sq Kms) depicted below for a term of 6 years, within the PINE CREEK locality.



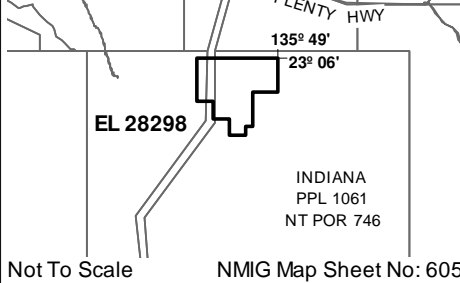
Exploration Licence 28296 sought by AO-ZHONG INTERNATIONAL MINERAL RESOURCES PTY LTD, ACN 146 186 852 over an area of 322 Blocks (1031 Sq Kms) depicted below for a term of 6 years, within the CONICAL HILL locality.



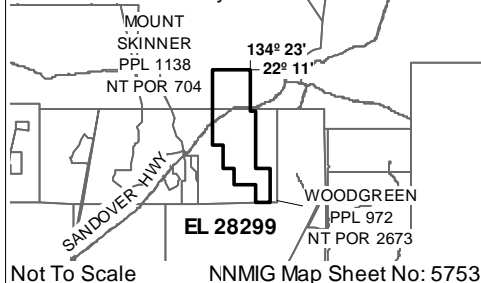
Exploration Licence 28297 sought by AO-ZHONG INTERNATIONAL MINERAL RESOURCES PTY LTD, ACN 146 186 852 over an area of 240 Blocks (758 Sq Kms) depicted below for a term of 6 years, within the MOUNT BARRINGTON locality.



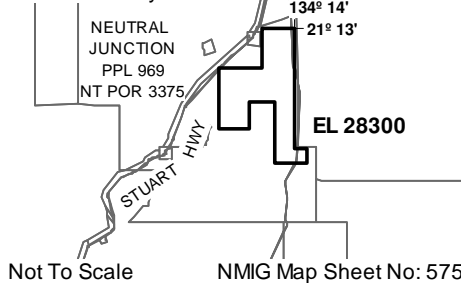
Exploration Licence 28298 sought by AO-ZHONG INTERNATIONAL MINERAL RESOURCES PTY LTD, ACN 146 186 852 over an area of 62 Blocks (196 Sq Kms) depicted below for a term of 6 years, within the BRAHMA locality.



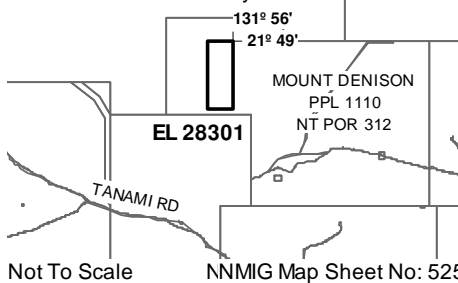
Exploration Licence 28299 sought by AO-ZHONG INTERNATIONAL MINERAL RESOURCES PTY LTD, ACN 146 186 852 over an area of 151 Blocks (480 Sq Kms) depicted below for a term of 6 years, within the WOODGREEN locality.



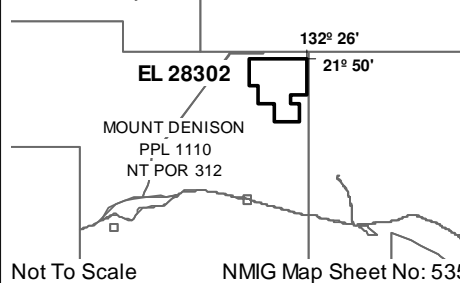
Exploration Licence 28300 sought by AO-ZHONG INTERNATIONAL MINERAL RESOURCES PTY LTD, ACN 146 186 852 over an area of 141 Blocks (451 Sq Kms) depicted below for a term of 6 years, within the TAYLOR locality.



Exploration Licence 28301 sought by AO-ZHONG INTERNATIONAL MINERAL RESOURCES PTY LTD, ACN 146 186 852 over an area of 40 Blocks (128 Sq Kms) depicted below for a term of 6 years, within the TURNERS DOME locality.



Exploration Licence 28302 sought by AO-ZHONG INTERNATIONAL MINERAL RESOURCES PTY LTD, ACN 146 186 852 over an area of 37 Blocks (118 Sq Kms) depicted below for a term of 6 years, within the GILES locality.



Nature of act(s): The grant of an exploration licence under the Mining Act authorises the holder to explore for minerals and such operations and works as are necessary for that purpose including (but not limited to) geological survey, rock sampling, drilling, removal and testing of ore material for a term not exceeding 6 years and to seek renewal(s). The term for which it is intended to grant the exploration licences referred to in this notice commences from the date of grant. Further information about the act may be obtained from the Department of Resources, GPO Box 3000 Darwin NT 0801 or Centrepont Building 48-50 Smith Street Darwin NT 0800, telephone (08) 8999 5322.

Native Title Parties: Any person who is, or becomes a "native title party" within the meaning of the Native Title Act is entitled to the negotiation and/or procedural rights provided in Part 2, Division 3, Subdivision P of the Native Title Act. Under section 30 of the Native Title Act, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to this notice. Enquiries concerning becoming a native title party should be directed to the National Native Title Tribunal, GPO Box 9973 Adelaide SA 5001, or telephone (08) 8306 1230.

Expedited Procedure: The Northern Territory Government considers that the acts are acts attracting the expedited procedure as defined in section 237 of the Native Title Act. The exploration licences referred to in this notice may be granted unless an objection is made by a native title party to the statement that the act is one which attracts the expedited procedure. Such an objection must be made to the National Native Title Tribunal within 4 months of the notification day.

Notification Day: 03 November 2010

Beale wants fullback job



AWARD-winner Kurtley Beale wants to make the Wallabies fullback position his own after a lifestyle

change of cutting out fast food has led to faster feet.

In Sydney on 21 October, the gifted utility back was named the Wallabies Rookie of the Year and was also recognised for being the most instrumental player in Australia's try of the year.

Beale also finished fourth in the John Eales Medal after a series of strong performances in the Tri-Nations tournament.

Initially a five-eighth, who has also seen time on the wing, Beale occupied the No 15 jersey for Australia's past four Tests.

"I'm very happy at fullback at the moment playing outside (five-eighth) Quade (Cooper) and (inside backs) 'Gits' (Matt Giteau) and Barnsey (Berrick Barnes)," Beale said.

"They are creating a lot of space out wide.

"I'm happy to put my hand up wherever (Wallaby coach) Robbie (Deans) needs me, I still

kind of get into the side off being a utility.

"But I want to try and cement that 15 jersey.

"There's a lot of competitors for it ... Coops' (Adam



KURTLEY BEALE

Ashley-Cooper) and you've got the young boys coming through now like Luke Morahan and Rod Davies, so I can't take a step wrong."

Beale, who landed one of the most celebrated penalties in recent Wallaby history to end

Australia's lengthy drought at altitude, said he would be happy to step up and do more goal-kicking.

However, he is back in the queue behind a number of players, including Giteau, Barnes and Cooper.

He traced his mid-season surge in form to a loss of weight and a heart-to-heart talk with Deans.

Sacrifices

Beale said Deans had sat down with him following an incident in Brisbane where he was fined \$5000 for urinating in a public place after the Test against Ireland.

"I had to sit down and make a few sacrifices and put a few rules down that I had to obey and I've done that and it's turned out really well," Beale said.

Deans had put Beale on notice that he was in jeopardy of being cut from the Wallabies program if he didn't change his lifestyle.

"If you're going to continue being in trouble and putting yourself out there, I think it's very

simple that you're just going to be kicked out and booted out of the system," he said.

Beale said the sacrifices he made had included changing his diet and reducing his alcohol intake.

He has also changed his circle of friends.

"Just knowing when to enjoy yourself and when not to and I guess surrounding myself with the right people," Beale said.

"During my younger days I put myself around some pretty unsteady people and I'm very happy that I've got a really good network around me at the moment."

While much has been made by commentators of the Wallabies backline being smaller than their All Blacks counterparts, Beale has gone out of his way to down-size his frame.

"A few years ago I was weighing about 100 kilos, now I am 89-90. I've lost a good ten kilos and that just makes a massive difference," Beale said.

"I've been working really hard at the gym, I've been working on my speed."

Beale, 21, made his Wallabies debut off the bench on the 2009 spring tour. —AAP

Girls urged to join Beachley program



INDIGENOUS girls are being encouraged to apply for acceptance in the Layne Beachley

Aim for the Stars Foundation.

The former world women's surfing champion established the foundation to assist young women by supporting, inspiring and motivating them in their pursuits. It offers financial and moral assistance to girls and women across Australia to help them realise their dreams in sporting, academic, community or cultural pursuits.

Over seven years the foundation has assisted 167 females, and recipients have included a glider pilot, marine biologist, racing car driver, violinist, figure skater and even a rodeo rider.

This year, there were 13 recipients, ranging from a mountain biker to an environmental scientist.

Project

Beachley and the Aim for the Stars Foundation are supporters of the KARI Aboriginal Resources Inc and their 'Greenroom Grommet' project. It brings young Indigenous females to the beach and gives them the chance to learn the skills of surfing.

Participants receive surfing lessons from recognised surfing professionals.

They also learn about the traditional relationship between coastal Aboriginal people and their relationship with the sea.

The program aims to extend skills in co-operation, teamwork and listening, plus the pleasure of learning and achieving success.

Beachley said she was proud to support Indigenous women in their personal endeavours.



"I am thrilled to inspire and motivate all women across Australia to dare to dream, pursue their passion and aspire to achieve," she said.

"My support will give females the opportunity to maintain a determined focus on their goal, to achieve their dreams earlier in life and allow them to further their ambitions and aim for the stars."

Applications for 2011 grants are open and the foundation is inviting girls and women to apply.

Grant applications for 2011 close on 12 November. Grants will be awarded at the discretion of the foundation to applicants who meet the criteria and best demonstrate their aspirations to further their education and/or personal development.

Interested individuals or groups can get additional information by referring to the website www.aimforthestars.com.au

Fri 26th, Sat 27th & Sun 28th November 2010

Robbie Williams Sport & Recreation Reserve
In honour and recognition of his contributions and achievements
Notably as Brisbane City Council's first Indigenous Councillor

**\$30,000
Prizes and
Trophies**

**All
Welcome**

Robbie Williams, Sports and Recreational Reserve, Boundary Road, Coorparoo

FREE entry

FRI 26th Nov:
Secondary Mixed Schools,
Youth Groups Division

SAT 27th Lunch-Time:
International Clash
Indigenous Australian
vs NZ Maori (Mixed U21)

SAT 27th & SUN 28th:
Mens Open & Mixed Open
Divisions

SAT Night:
Battle of the States:
QLD vs NSW

For more information call:

FIRST CONTACT

Ph (07) 3420 4291 or
Toll FREE 1300 729 157
Fax (07) 3849 2398
email: events@firstcontact.asn.au
web: www.firstcontact.asn.au

- **FREE Kids Rides (All Weekend)**
- **Cultural Stalls & Entertainment**
- **Alcohol & Drug Free**
- **Open to the Public**

Proudly supported by:

Tee off in Toowoomba

PLAYERS from across south-east Queensland and northern NSW are expected at Friday's Whaddup NAIDOC Golf Classic in Toowoomba.

It will be the third time the Queensland city has hosted the event, and organiser Dusty Miller expects it to be the best yet.

The two-person ambrose competition starts at 9am, with a range of trophies on offer.

Miller said he was pleased with the ongoing community support and a range of new sponsors, including *The Koori Mail*.

For more information, call (07) 4632 8316.



Caleb Hart, left, and Charlie Maher on a training run in central Australia.

Bound for Big Apple

By GRAHAM HUNT



THEY won't set the athletics world alight, but four young Australian

Aborigines will be blazing a trail when they line up against thousands of other runners in Sunday's New York Marathon.

The four were hand-picked by Australian marathon great Rob de Castella and have been slowly preparing for the New York event. They are Charlie Maher and Caleb Hart (Alice Springs, NT), Juan Darwin (Maningrida, NT), and Joseph Davies (Kununurra, WA).

de Castella told *The Koori Mail* he thought Maher was probably the best prepared for the New York Marathon.

"We did a test run in Alice four weeks ago, with Charlie Maher running 30km, Caleb Hart making 25km, and Juan Darwin only ten km, due to a foot injury," de Castella said.

"Joseph Davies didn't start that run due to a badly sprained ankle sustained playing basketball.

"The aim is for the young men to do their best, and we hope that we can get at least one to the finish line.

"Charlie is looking the best prospect, and might run close to, or even under, three hours.

"The others need to run slowly and pace themselves. There will be thousands of runners around them, and hopefully they will get carried along with the crowd."

The four runners assembled in Sydney last Thursday and were to fly

to New York on Monday.

When de Castella spoke to *The Koori Mail*, he was in Darwin, on his way to Maningrida where Juan Darwin was farewelling his family and community.

No pressure

de Castella said there was no pressure on the runners as they already felt they were carrying the weight of the communities on their shoulders.

"The big thing is that they have made it to now, all given 100 per cent and that they enjoy the marathon experience, giving all they've got," he said.

"I hope they come back and inspire others to have a go."

During de Castella's running days, his greatest rivals were black runners from African nations like Kenya and Ethiopia.

He has long felt that Indigenous Australians, given the opportunities, could leave a mark on the international marathon stage.

Through his position as CEO of SmartStart for Kids, de Castella organised a nation-wide search for Indigenous athletes who had the potential to be marathon runners.

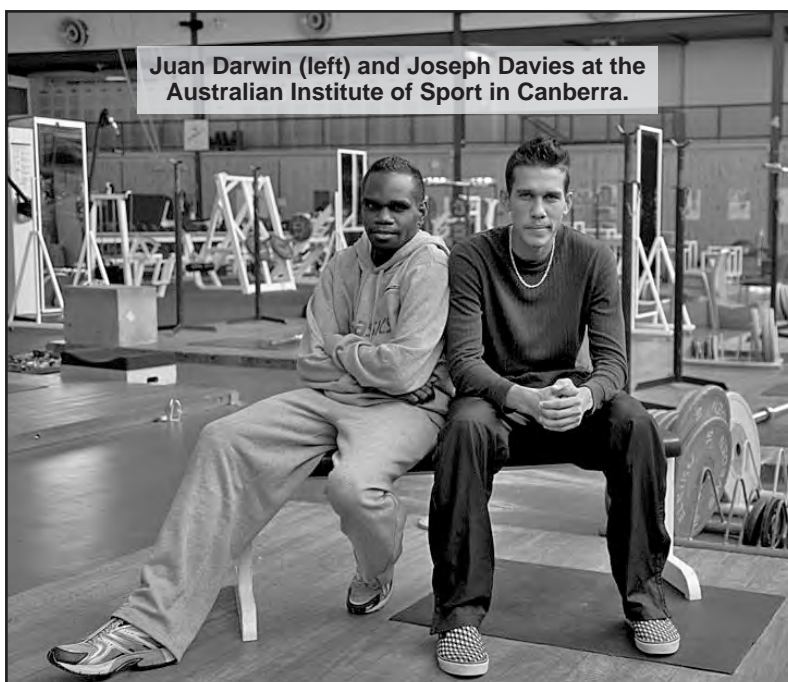
Through a selection process, 11 runners, mostly from remote NT and WA communities, were chosen.

This was later cut to six, and finally to the four who will contest the New York Marathon.

SmartStart for Kids is a not-for-profit health, lifestyle and fitness program working with children, adults and families as increased risk of physical and mental illness and disease.

de Castella said anyone interested in joining the Marathon Project 2011 could register interest through www.themarathonproject.com.au

"We are looking towards getting another group ready to start training for New York 2011," he said.



Juan Darwin (left) and Joseph Davies at the Australian Institute of Sport in Canberra.

Aboriginal scholar to tackle New York City Marathon

A FIFTH Australian Aborigine will be contesting the New York Marathon, but is not associated with the group put together by Rob de Castella.

Scholar Chris Lawrence, 44, will be tackling his first marathon, and is confident he'll go the distance (42km).

Before his departure for the US, he ran 30km in two hours, 55 minutes, and was told by those monitoring his progress that he should complete the full marathon.

He is running for the Heart Foundation. This is a cause close to Lawrence's heart – diabetes and heart disease in Aboriginal and Torres Strait Islander communities.

"From a personal perspective, I'm running this because my father died at age 49 from heart disease brought on by diabetes and other health complications," Lawrence said.

"He had 15 siblings, with most dying from diabetes and heart disease before the age of 60. There are only three siblings left.

"My mother, Gloria who is one of 11 siblings, is still alive and had a coronary bypass in 2004 and is also a diabetic.

"My maternal grandmother, Mary, who raised me, died at 82, also from diabetes and heart disease."

Inspired

Lawrence attributes his determination to achieve to his family members and runs in honour of those who have passed and whose spirits continue to inspire him.

The Noongar (south-west West Australian) man works in Sydney at The George Institute for Global Health as a research fellow towards his PhD.

He said diabetes was Australia's fastest-growing chronic disease and the seventh highest cause of death in Australia.

"Australia's Indigenous population suffers the fourth highest rate of type-2 diabetes in the world, with Aboriginal and Torres Strait Islander people over 35 years among those at highest risk," he said.

"Australian Aboriginal people experience epidemic levels of diabetes compared with other Australians, yet little research has been done into methods of reducing the incidence of this chronic health problem. Raising awareness of these issues is important to me as prevention is better than a cure."

Having recently spent a year studying in Boston and Washington DC as a Fulbright Scholar, Lawrence is familiar with New York city and the marathon course.

Last year, 16 Heart Foundation runners raised more than \$160,000 to help the Heart Foundation fight cardiovascular disease.

Lawrence told *The Koori Mail* he had been busy raising money for the Heart Foundation and to cover his own costs.

"I need to raise at least \$16,000," he said.

Of that, \$10,000 will be for the Heart Foundation and \$6000 for his return airfare, accommodation and meals).

"I am passionate about



Chris Lawrence in the gym.

improving the health of Aboriginal and Torres Strait Islander people, which is why I have decided to join the Heart Foundation team and create awareness of the issues," he told *The Koori Mail*.

He paid tribute to trainer Linda Moxham for helping him prepare for the New York Marathon.

The event draws people from around the world and Lawrence is looking forward to catching up with the four Indigenous Australian runners selected by former champion marathon runner Rob de Castella.

He told *The Koori Mail* he had tried to join the de Castella project, but was 'politely refused'.

He acknowledged that his age probably counted against him in the de Castella selection process. – GRAHAM HUNT

Bowen, Palm Island join for Foley Shield

By ALF WILSON



A COMBINED Palm Island-Bowen side will compete in an expanded Foley Shield rugby league competition in 2011.

This is a first for Palm Island and will ensure players in the seven-club domestic competition will have a much easier path to representative honours.

Bowen, 200kms south of Townsville, started a club competition in 2010 and the decision to combine Palm Island and Bowen was made at the October board meeting of the QRL Northern Division.

Scott Nosworthy, the Division Manager for the QRL Northern Division, announced the decision.

The Foley Shield began in 1948 and is named after the late Arch Foley.

Six teams contested the Foley Shield this year – grand final winners Townsville, Cairns, Innisfail-Eacham, Mount Isa-Mid West, Mackay and Cape-Torres. "In 2011 Palm Island-Bowen team will compete along with a second Townsville side. This will make eight teams and will mean there is no bye," Nosworthy said.

Townsville City will consist of players picked from the four Townsville-based clubs – Brothers, Centrals, University and Bindal Sharks.

Out-of-town clubs Charters Towers, Burdekin and Herbert River will provide players for the Townsville Country side.

A few months back, Cape and Torres looked set to split and with a second Townsville team, that would have resulted in eight teams.

However, Torres and Cape have since decided to compete as a combined team, which has paved the way for Palm Island-Bowen to enter.

Nosworthy said officials of the Palm Island and Bowen Rugby Leagues would meet to decide when a selection trial would be played between Palm Island and Bowen.

"The Northern Division is impressed with Palm Island having seven clubs and now these players will have the chance to play Foley



Ili Dabea, right, with Scott Nosworthy.

Shield football against the best club footballers around the region and also be in the running for selection in the North Queensland Marlins side," he said.

It should be a good side. The Bowen River Broncos and Bowen Stingers competed strongly at the recent Bindal All Blacks carnival in Townsville in which Palm side Curacoa Crusaders defeated Barracudas in the grand final.

As a curtain-raiser to the 2009 Foley Shield in Townsville last May, the Palm Island Barracudas team easily beat a Bowen side.

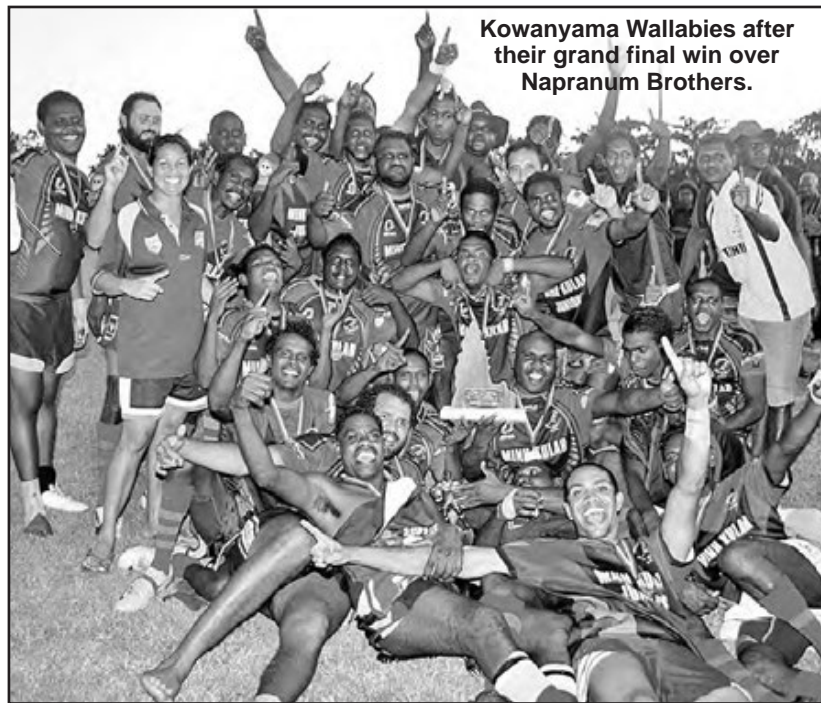
Palm Island Rugby League President Ili Dabea was delighted when told of the Palm Island-Bowen marriage.

"We worked hard during 2010 and the seven club comp here was successful. I think the side will be very competitive and every player on the island will have a chance to get picked in it," Dabea said.

The QRL Northern Division has a paid employee on Palm Island – trainee Tanya James – and she was enthusiastic about the Foley Shield news.

The 2011 Foley Shield games will all be played on the one weekend during May at Townsville.

Four women's teams from Townsville, Mackay, Cairns and Torres-Cape will compete during the Foley Shield, after which a North Queensland team will be chosen to contest the State titles.



Kowanyama Wallabies after their grand final win over Napranum Brothers.

Victory after big drive, two games in one day

By ALF WILSON



THE high-rolling Kowanyama Wallabies won the grand final of the Cape York cluster rugby league competition at Weipa, defeating arch-rivals

Napranum Brothers 34-28 before a large crowd.

Kowanyama coach Dave Kennedy said the players and officials had the Friday off before the Saturday semi-finals and final to relax and stretch out after the 12-hour drive from Kowanyama.

"We had a light training run on the Friday afternoon. The semi-final against Lockhart River Scorpions was a very hard game with neither side able to build a comfortable lead the game went from one end of the field to the other and after 90 minutes the scores were locked up forcing us into golden point," he said.

"In the first half of extra time we managed to score a try and win the game. Full credit to Lockhart; they matched us all the way with some solid defence and big hits and were unlucky to miss a spot in the grand final."

He rated the best players in the 26-22 victory over Lockhart as Tony Gibbo, Raymond Goggleye, Evans Possum, Elroy Josiah, John Kennedy and Talwyn Gibbo.

The second semi was a local

match-up between Napranum Brothers and young guns the Weipa Raiders and the Napranum players showed their size and class to win the game 44-16.

Kennedy said there was a strong wind blowing in the grand final.

"With that at our back, we took a 24-12 lead into half-time," he said.

"However Napranum Brothers used the wind just as well and tied the score up at 28-all with five minutes remaining.

"We knew our backs had the speed out wide if we could get around their bigger men, which we did and took a 34-28 lead which we held on to even though Napranum Brothers threw everything at us."

Kennedy said Morris Burke was Kowanyama's best and won the coveted player-of-the-final award.

Never say die

"He was well supported by Fitzroy Lawrence, Maxwell Luke, Claudie Lawrence, Phillip Mango and Dale Brumby in that game while Stanley David was excellent with the boot. This team has a never-say-die attitude and typical of that was shown when our captain Tony Daniel was carried from the field three times only to return and lead his team to victory," Kennedy said.

"The fact that the finalists played two 80-minute games in the one day is a credit to the players and coaches involved," Kennedy said.

Jesse takes giant strides in US football

● From page 87

players Mat McBriar of the Dallas Cowboys and Ben Graham of the Arizona Cardinals.

After graduating high school, Williams spent a year working as a landscaper. It didn't take long to realise he wanted something better.

He saw football as a means to get an education, pursue a degree in international business and get a better life.

He never dreamed how much better it could be. The idea that football could be a lucrative profession was, well, foreign to him.

Yet if the analysts' projections are correct, Williams could be a millionaire in a couple of years.

"Honestly, I don't think about that," he says.

"It's popped up in conversation from time to time. Coach tells me about it. But I came

here to America to go to school. It never dawned on me (football) might be a career."

Others saw the possibilities after Williams had a strong freshman season at Arizona Western, when he had 46 tackles, 3.5 sacks and three forced fumbles. That got the attention of big-time FBS coaches.

"He really had no clue about recruiting," Minnick says.

"He knew about Alabama and USC, but when Penn State called, he said, 'Who's Penn State?'"

"He had no clue. He didn't know what football programs were good."

Williams received some help from team-mate Andrew Power, a tight end from Myrtle Beach, South Carolina, who has tried to educate Williams on big-time college football.

"Apparently, Tennessee and Alabama are fierce rivals," Williams says.

Yeah, something like that. Power is a Tennessee commitment, and Vols fans had better hope he's better at catching passes than he is at recruiting.

But trying to lure Williams away from Alabama would have been futile. He knew Alabama won the national championship last season, and if you're going to go half-way around the world to play football, you may as well play for the best.

Watched on TV

Besides, playing for Alabama will allow his parents, who are obviously pleasantly surprised by the opportunities given their son, to watch him play.

"My parents have ESPN," Williams says, "so it helps that Alabama plays a lot of big games."

And, of course, it's difficult for anyone to out-recruit Saban. He can be incredibly persuasive – even on a computer. Saban

did not make a trip to Yuma, but made a recruiting pitch to Williams via Skype.

Saban made quite a first impression on Williams. So did Alabama's fans.

Williams' commitment became solid when he took a recruiting trip to Alabama on 4 September for the Crimson Tide's opener against San Jose State.

"At the game, I went past the student section and they started chanting my name," Williams says.

"There were young people, elderly people and middle-aged people. I was wondering how they knew who I was. That shocked me a bit."

Williams wouldn't have been shocked if he knew more about Alabama, where everybody follows college football. And everybody who follows college football is going to know about Jesse Williams.

● Olin Buchanan is the senior college football writer for Rivals.com

Ipswich to host rugby 7s tournament



THE winning team in the Ipswich Ella 7s rugby union tournament will be held next February will walk away with \$10,000 prizemoney.

That's provided organisers receive a minimum of 24 teams entered.

The tournament, at the Briggs Road Sporting Complex at Flinders View, will be held on Friday and Saturday, 18-19 February.

Organisers also are offering \$5000 prizemoney to the winners of a women's competition, based on a minimum of 12 teams.

The tournament will be managed by the Lloyd McDermott Rugby Development Team Inc and money raised will benefit that organisation.

Each team will pay an entrance fee of \$1100, which will include a team kit, or \$770 without the kit.

Teams will consist of 12 players and

two management staff, with a maximum of two non-Indigenous players per team.

Qualifying games will be of two halves, seven minutes each-way. Finals will be ten minutes each way, with a two-minute break.

All players must be over the age of 18, or have ARU dispensation.

Each team will play a minimum of three games.

The major sponsor is Queensland Health and Alcohol, Tobacco and Other

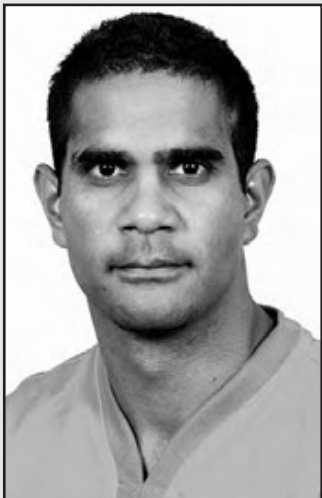
Drugs Prevention Unit.

As part of arrangements with Ipswich City Council, all visiting teams must book their accommodation through the Ipswich Information Centre on (07) 3281 0555 or email info@discoveripswich.com.au

Teams can nominate through Leaf Bennet (mob) 0421 517 460 or email goorie78@bigpond.net.au or Tom Evans (02) 9323 34356 or email tom_evans@rugby.com.au

It's AFL – but not as you know it

MAGIC'S MOMENTS



With MICHAEL O'LOUGHLIN

magic@koorimail.com

I HAVE always said that my good mate Adam Goodes was one of the true natural athletes.

If I ever needed any further proof outside his heroics for the Sydney Swans, he provided it in his recent First Test performance for Australia against Ireland.

One thing I love about working for the AFL is the way the game seeks to broaden its horizons.

Over the past 20 years, the game has become the dominant winter sport through its expansion into all States, with the next two pieces in this master plan to come to fruition with the introduction of the Gold Coast Suns and the Greater Western Sydney franchise.

I will speak more about those two ventures as we approach the draft.

The Suns team debuting next year might just signal the start of a new era for the AFL.

I have also previously written about the game's commitment to South Africa with the Flying Boomerangs but one part of that strategy.

But undoubtedly the current jewel in this crown is the hybrid International Rules game – a combination of AFL and Gaelic Football – that has occasionally stirred the passions to the point of becoming a diplomatic issue between two countries that have a shared heritage.

To adapt to the rules and conditions of the game in a short period of time requires special skill and Goodes put all that on display in the First Test.

It was great to see another Aboriginal have the honour to captain an Australian team and Goodes put Australia on course to regain the Cormac McAnallen trophy with a stand-out performance in the seven-point victory.

Adam scored four overs as the tourists held on against a fast-finishing Irish side, winning 0.14.5 (47) to 1.8.10 (40) at the Gaelic Grounds in Limerick.

Dominated

The Australians dominated the match in front of a crowd of more than 30,000 and led by 18 points in the final term before Bernard Brogan sparked his side with a fine running goal.

The size of the crowd and the passion they showed proved that the concept still has legs.

Tireless Bulldogs midfielder Daniel Cross played a key role in the win, picking up plenty of possessions and contributing with two overs.

But it was Goodes who dominated the match.

Mick Malthouse's men are on goodwill mission this year after the physical treatment

dished out by the Australians in the 2006 series in Ireland almost buried the concept.

The tourists started the match tentatively before finding their way with Goodes opening the scoring, and they skipped out to a 12-5 lead before taking a three-point edge at the first break.

Our old mate Tadhg Kennelly started making his presence felt for the Irish with the Swans defender in everything in the second term, but his team let him down by being wasteful in front of the goals.

The thing that captured my attention was the absolute passion of the Irish fans.

As an outsider watching the TV, it was almost like watching a rugby league State of Origin match.

The Irish seemed to feel they had something to prove.

I don't know whether it had something to do with the convict stock connections – we have our own issues with that time.

Whatever the case, the passion was tangible and it is passion that makes for truly great sport.

It may not be AFL as we know it, but it is an important component of the expansion of the game.

And, as always, a true champion like Goodes stood up when his country needed him.

Until Next Time... Keep Dreaming!!

Expect more grand final draws



ONCE little more frequent than Halley's Comet appearing, the Australian Football League (AFL)

should no longer comfort itself with the thought that drawn grand finals will be a rare problem.

The strategic trends of the modern game – and recent grand finals – suggest this year's St Kilda-Collingwood draw might not be such a freak result. Four of the past six grand finals have been in the balance right up to the final siren – or in the case this year's tie, beyond it.

The Saints could easily have

been involved in a draw with Geelong last year, scores level with three minutes to play, with only a Cats goal after the siren stretching the margin to 12 points.

It would not have taken much alteration for Sydney's four-point 2005 win over West Coast and the Eagles' table-turning one-point win the following year to have required a replay either.

The three grand finals in the past six seasons decided by a kick or less demonstrate the way the game has evolved, and are far from the norm over VFL/AFL history.

It was a regular occurrence in the competition's first two decades, when winning scores were mostly under ten goals.

But in the 87 grand finals between 1919 and 2004, only eight were decided by six points or less, including the two previous draws, in 1948 and 1977.

Focus on defence

The recent prevalence of close grand finals reflects the game's increasingly defensive nature.

Sydney pioneered the lockdown style under Paul Roos, and it is no coincidence that the Swans, in 2005-06, and the

Saints, in 2009-10, were involved in such tight premiership deciders.

Saints coach Ross Lyon, an assistant under Roos at the Swans before joining the Saints in 2007, has instilled a similarly tight defensive framework.

Collingwood appear to have borrowed from that method, in developing a game plan that has made them this season's dominant side.

And given the more fast-moving, attacking Geelong's era of dominance has been brought undone by finals losses to the Saints and Magpies, the

sport's direction seems headed further down that path.

The Swans' 58-point grand final-winning score in 2005 was the lowest in 37 years.

Since 1970, only ten grand finals have not had a side post more than 100 points and five of those were in the past nine years.

In the Saints' nine finals under Lyon, they have topped 100 points just once.

The three draws this AFL season – all involving Collingwood, St Kilda, or both – is also above average, although there were four in 1977, including the grand final. – AAP

Cherbourg celebrates its rugby league heritage



THE Aboriginal community of Cherbourg was to honour some of its sporting heroes last weekend as the town celebrated the 30th anniversary of a 1980

historic sporting victory when the Cherbourg Hornets rugby league team won the South Burnett Cup.

The 1980 victory was the culmination of Cherbourg's inspiring record of dedication to rugby league.

Rugby league was only introduced to Australia in late 1907 and yet there is strong evidence that it was first played in Cherbourg in 1908, which would make this small South Burnett Aboriginal mission one of the key birthplaces of Australian rugby league.

In recognition of the intrinsic link between active participation in sport and good health, the weekend's activities were being supported by Queensland's peak Aboriginal-controlled health body, the Qld Aboriginal & Islander Health Council (QAIHC).

QAIHC CEO Selwyn Button, originally from Cherbourg and a former Hornets player, said playing active sport was a key ingredient in good health and QAIHC was keen to use the celebration to promote a healthy lifestyle and the critical importance of sportsmen and women maintaining their fitness after retirement.

"Apart from the obvious health benefits of exercise there is also strong evidence linking sporting achievement

with a sense of community cohesion and empowerment and therefore improved health," he said.

"Research conducted by James Cook University in Townsville showed ongoing health and social benefits to Aboriginal men in their 40s from participation in a highly successful sporting club in their teens. We are certainly interested in investigating whether the same benefits are there for the Hornets 1980 veterans."

Important step

Hornets President and Cherbourg Council CEO Warren Collins said the 1980s victory had to be seen in the context of the times.

"Winning the A grade premiership for the first time was an important step in

the development of the Cherbourg community," he said.

"Cherbourg had a rich heritage in the sporting arena in a variety of sports and this victory was seen as a tribute to all of our former footballers who had contributed greatly to this community and represented Cherbourg with pride and distinction.

"When the Hornets won the premiership that year in front of the whole Cherbourg community, it was the culmination of years of hard work and tribulations. The Hornets victory was a deadly achievement in the face of so much adversity. It changed this community.

"You could say that the 1980 win restored a lot of the pride and hope in this community."

Go hand in hand

AS this edition hits the newsstands, the 2011 'Learn. Earn. Legend!' Indigenous All Stars jersey will be launched and I am humbled by the fact that I will join two of the Aboriginal greats of the game of rugby league in literally having a hand in the launch.

Former Broncos and Panthers player and proud Kalkadoon man, Sid Domic, has modified his design from last year to include the handprints and autographs of Lionel Morgan, Arthur Beetson and myself.

As I said, I am humbled to be even mentioned beside these two greats and it took a while for me to be convinced to be part of it, but I decided to do it so I could represent not only all the boys who played in the All Stars match, but also the brothers who helped ignite the concept when we played in the Dreamtime Team that took on the New Zealand Maori in the 2008 World Cup.

Speaking of the New Zealand Maori, it was great for them to have the opportunity to play the touring England side and draw the match in what was another advancement for promoting the cause of all Indigenous peoples being able to represent their people at the highest level.

Talent galore

The cause for inclusion in the World Cup is not yet lost because even when Australia and New Zealand rightly have the opportunity to pick the likes of Johnathan Thurston and Greg Inglis and Benji Marshall and Isaac Luke, both our Aboriginal and Torres Strait Islander peoples and the Maori nation have plenty of talent to come up with competitive teams.

That said, it was great to see Kiwi coach Stephen Kearney release some of his players to play for the New Zealand Maori.

That was a sign of true respect and is the way it should be.

Also, it was great to see the Samoan and Tongan sides battle it out as they continue to develop into forces to reckon with in the rugby league world.

Again, the fact that Samoa got the opportunity to play a Test against the Kiwis as a warm-up to the Four Nations shows we are finally starting to get on the right track in terms of the development of international rugby league – at least in the Southern Hemisphere.

But back to the All Stars and the jersey!

Arthur Beetson and Lionel Morgan were names we all heard about as we grew up and in Beetso's case, a player we all admired on the television as he carved out a great career at the Tigers and

the Roosters.

Who can forget the image of him leading Queensland into the first State of Origin match?

Lionel Morgan, of course, holds a special place in history as the first recognised Aboriginal to play for Australia.

From all reports, he was a demon winger and even played against Beetso when – if you can believe it – Arthur was a young outside back making a name for himself in the Brisbane competition.

But what I admire most about both men is their continued passion for rugby league and, in particular, creating opportunities for young Aboriginal players in the game.

One of the highlights of the All Stars week last year was the opposed session between the Koori and Murri under 16 sides and the lunch we had with them at Skilled Park.

Instrumental

Uncle Lionel, who was instrumental in establishing the under 16 concept, spoke at the start of the lunch and he was held in awe and respect.

Not just by the young players, but by every member of the All Stars team who were inspired by his passion and his stories of what it was like to play as an Aboriginal person in less enlightened days.

He was truly inspirational.

He brought back memories of Beetso when he addressed the Dreamtime Team back in 2008.

I can still remember every word that Beetso said that day and the impact he had on the

team.

He was – and is – held in a special place by all Aboriginal players that goes even beyond his status as an immortal and a member of the game's Team of the Century.

Beetso – along with many others – championed the cause of having a game similar to the All Stars for many years.

He continues to champion the needs of kids – particularly those from the bush – to this day.

In terms of the All Stars concept, I was fortunate to be in the right place at the right time.

To literally be placed beside these two greats is an honour I will cherish.

We stand upon the shoulders of these two greats who have gone before us.

When it comes to the game, we will all walk out hand in hand.

And when we need that additional inspiration or energy, it will be the hands of those two legends that will lift us to the next level.

All Stars 2011... Bring it on!

RUGBY LEAGUE



With PRESTON CAMPBELL



Rugby league immortal Arthur Beetson. He captained Queensland to a 21-10 victory in that historic first State of Origin match on 8 July 1980. He represented Queensland and Australia from 1964 to 1981 and became the first Indigenous Australian to captain his country in any sport. His rugby league career began with Redcliffe in the Brisbane competition in the mid-1960s before joining the Balmain Tigers in 1966 and later playing with Eastern Suburbs and Parramatta

Jesse the giant

Indigenous Australian takes US college football by storm

By OLIN BUCHANAN

ON a broiling day in Yuma, Arizona (is there any other kind?), a friendly Arizona Western College student directs a visitor to a dirt parking lot and points past a couple of tall cacti to a nearby sheet-metal building that houses the football office.

"There it is," the student says. "Who are you looking for?"

"Do you know Jesse Williams?"

"Everyone knows Jesse," the student replies.

Then he adds: "Well, everyone that keeps up with football knows Jesse."

Not quite everyone. But just wait another year or two.

Jesse Williams, the No 1 junior college player in America, may not be well known now, but that should change at Alabama.

If the opinions of scouts and recruiters are accurate, it's just a matter of time before everyone who follows US college football will know Jesse Williams.

Right now, Williams, a defensive tackle, is the No 1 junior college player in the nation.

He's an Australian whose mocha-tinted skin is covered in tattoos of rosary beads, inspirational speeches and tributes to his mother and father and who possesses a 550-pound (250kg) bench press and a 4.9-second time in the 40-yard dash.

"As soon as people saw me, they didn't think I fit the stereotype of Australia," Williams says.

"They thought I'd look like Steve Irwin (the late 'Crocodile Hunter', who had flowing blond hair). But my mom is Aboriginal, from Thursday Island in the Torres Strait. It's kind of like the American Indian part of Australia."

Williams is 6 feet 3 (190cms) and 320 pounds (145kg), but unlike many linemen, he has no gut. Rather, he looks like he's been pumping iron since birth.

But he doesn't have the appearance of a body builder and comes off as more powerful than muscular.

"He has a big upper body and small legs," Arizona Western defensive line coach Dan Moore says in the coaches' office.

"He has linebacker legs."

"A big linebacker," shouts a voice from another room.

"He has great feet. The kid can run from sideline to sideline and he can bench press over 500 pounds," Arizona Western coach Tom Minnick says.



Jesse Williams in action in the United States. That's him with No 54 on his back.

"He's a big kid, with a big upper body but a small lower body."

"He was built to play football."

WILLIAMS' combination of size, strength and agility has set him on an improbable journey that has led from Brisbane to south-west Arizona and eventually will see him land in Tuscaloosa, Alabama.

It's not enough that Alabama coach Nick Saban routinely attracts top recruits from Alabama, Florida, Georgia and Louisiana. Now, he's getting the best prospects from Australia, too.

Some have compared Williams to former Tide defensive tackle Terrence 'Mount' Cody, the massive run-stuffer who starred at Mississippi Gulf Coast Community College before earning All-America honours at Alabama. Cody was a second-round selection of the Baltimore Ravens in the 2010 NFL draft.

Minnick suggests those comparisons aren't fair to Williams.

"He's a better athlete than Terrence Cody," Minnick says.

"He can play all three downs. Terrence Cody was a one-down guy, maybe a two-down guy. He couldn't rush the passer. Jesse can."

"We've had a couple (scouts) in here that said (Williams)... could be a first-round pick in the NFL draft."

That might be dismissed as bias from a coach – except that opinion seems to be shared by most analysts.

"Pretty much everyone I have talked to regarding Jesse Williams expects him to play on Sundays, and the film I have seen certainly leads to the same conclusion," Rivals.com national recruiting analyst Mike Farrell says.

"For a kid his size, he has very quick feet, good balance and the ability to stay clean through double-teams, chop blocks and other attempts to get him on the ground."

"He can run for a massive lineman and can work his way down the line of scrimmage or even to the outside in space to make plays."

Inside Minnick's office hangs a whiteboard listing all the Arizona Western players being recruited and the programs that have shown interest. Three or four schools appear under most names; there are 26 listed under Williams' name.

His position coach is Moore, who had

21 tackles and two sacks for Wisconsin last season; he wishes there were one more school listed for Williams.

"I would have loved for him to go to Wisconsin," Moore says.

WILLIAMS' talent raises the obvious question: How did he end up at a junior college in the desert half-way between Tucson and San Diego?

You have to go back to August 2008, when the Australian national team visited Yuma to scrimmage Arizona Western as part of a tour of the United States.

Williams, who had played linebacker and running back – yes, running back – on his club team in Brisbane, wasn't on the team. The Australian players had to fund the trip themselves, and he didn't have the money to travel half-way across the world.

Williams' father Arthur runs a sports equipment store and his mother Sonia is a school teacher.

On the visit, Western Arizona defensive co-ordinator Jerry Dominguez struck up a friendship with Australia coach John Luds. Eventually, Luds extended Dominguez an offer to visit Australia and help coach the junior national team that was preparing for a World Cup of American Football game against New Zealand.

Dominguez saw Williams, then 17, at the first practice and immediately wanted to offer a scholarship.

ARIZONA Western College coaches loved Jesse Williams the first time they saw him; Alabama fans likely will feel the same way.

"Once I saw him, obviously I was impressed with his size because he's so massive. But he was quick, too," Dominguez says.

"I called coach Minnick and said, 'We've got to offer this kid'."

"He was only 17 and had only been playing organised football for five years. But he was very quick off the ball, and he

had great footwork from playing basketball and rugby."

Williams played well in the World Cup games and eventually was offered a scholarship to Hawaii.

Although he had qualifying SAT scores, he didn't have the core curriculum required by the NCAA to play Division 1 football. So, he signed with Dominguez and Arizona Western, and packed his bags for Yuma.

"It was hard the first couple of months," Williams says.

"I'm a beach sort of a person and we're nowhere near the ocean. And the heat kind of shook me. It took me a couple of weeks to get acclimated to it."

Williams adapted, but never has completely fitted in. That makes Minnick happy.

At the least, Williams is expected to earn junior college All-America recognition, and Minnick is hopeful that's as far as Williams' Americanisation will go.

"I told him. 'Don't get Americanised'," Minnick said. "Too many American kids expect you to give them everything. They have talent, but they're lazy. Jesse asks me, 'Why don't these guys work out?'"

"He has the talent and he's not lazy. He keeps working at it."

Too many American players, especially in junior college, aren't dedicated, Minnick says, and don't put in the hard work in the weight room. Williams puts in so much time in the weight room that his mail should be delivered there.

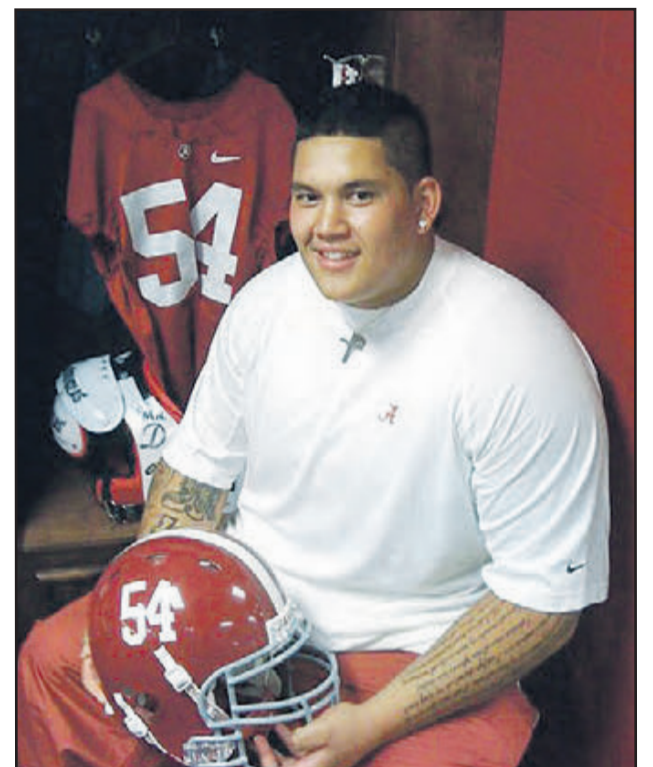
Williams admitted he was surprised by some of his team-mates' lackadaisical approach.

"I came over here expecting players to be more determined," he says.

"But they have different things in life. Some people just breeze through life. I'm more determined."

Williams had to be. Football is a club sport played by very few in Australia. It's not offered in high schools and no college scholarships are available. There aren't many role models, either. DatabaseFootball.com lists seven Australians that have played in the NFL. Six have been punters, including current

● Continued P84



Jesse Williams in the locker room.

What a splash!

It's hard to tell what's going on here. All we can say is that someone made a big splash at the Cairns All Blacks rugby league carnival. The final was won by the Cherbourg Hornets, who beat Torres Strait side Kulpiyam.

Sadow's class gave Hornets too much sting

Story and pictures by
ALF WILSON



CLASSY South Sydney Rabbitohs National Rugby League (NRL) halfback Chris Sadow led the Cherbourg Hornets to a 28-20 victory over powerful Torres Strait Islander side Kulpiyam in the grand final of Queensland's

biggest Aboriginal All Blacks carnival at Cairns from 14-16 October.

There were 32 sides in the men's division with players from as far south as Cherbourg, west to Mount Isa, and north to Boigu Island, in Australia's Torres Strait, and one PNG team named Porgera Nuggets.

The carnival is known as the premier far north Queensland sporting and cultural event and was held at the Cairns Junior Rugby League grounds in Mann Street, now named Jones Park.

Magical Sadow stamped his class in the first 20 minutes of the decider against formidable opponents Kulpiyam, a combination which included at least eight players who had competed at North Queensland Foley Shield level.

Sadow scored two tries in that early softening-up period, booted several telling 40/20 kicks, and chipped and chased a few times in the sloppy conditions after lots of rain fell over the duration of the carnival.

The crafty plays by Sadow turned the bigger Kulpiyam side around, enabling Cherbourg to race to a match-winning 24-6 half-time lead.

A gallant Kulpiyam fightback saw the side consisting of many

Badu Island players reduce the margin to 28-12 when a defining moment occurred.

Kulpiyam player Aaron Binawel ran almost the length of the field to score what looked like a try under the posts and the TSI supporters went wild with excitement, sensing a swing in the game.

However it was disallowed and *The Koori Mail* checked with the officials and discovered that it was determined a double knock-on, called by a touch judge, after the field referee's view was obscured and advantage had been allowed.

CHRIS Sadow was named player of the carnival and was one of the best for Cherbourg, along with his cousin and fullback Dennis Sadow, hooker Corey Saltner, lock George Fisher and winger Ralph Bligh.

Best players for Kulpiyam were Jimmy Ahmat, Roy Baira, Wrench Mau, Stanley Daniel and Aaron Binawel. Mau and Daniel are from remote Dauan Island.

There were emotional scenes after the final as veteran Horner Anthony Munns held his six-year-old son Anthony Jnr amidst jubilant celebrations.

"We are all brothers and love playing for Cherbourg," he said.

In the curtain-raiser which was a battle for third and fourth places, TSI side Argun Warriors, the 2009 champions, defeated GH United, from Mackay.

In the earlier semi-finals, Cherbourg accounted for GH United and Kulpiyam defeated Argun Warriors.

The quarter-finals saw Kulpiyam beat Wakka Wakka United with players from southern Queensland, Argun Warriors defeat Irukandji Stingers from Yarrabah, GH United rolled Mungalla Stallions, with



Cherbourg Hornets celebrate soon after their grand final win.

Cherbourg winning 20-4 against Kowanyama Warriors.

Special mention must go to Kowanyama, which won the recent Cape York Cluster grand final against Napranum Brothers at Weipa.

Carnival co-ordinator Sarah Addo said that sides from remote communities 'usually get smashed' at the Cairns carnival, but Kowanyama performed brilliantly.

Kowanyama coach Dave Kennedy was asked to nominate his standout players and did so with some difficulty.

Kennedy rated Maxwell Luke, who won the rookie player of the carnival award, lock Evans Possum, five-eighth Stanley David, halfback Claudie Lawrence and second rower John Kennedy as amongst the best for Kowanyama throughout the carnival.

SADOW was not the only NRL star to line up at the carnival.

Brisbane Broncos Josh Hoffman played for GH United

and Cowboys champion Matt Bowen for one of the three Yarrabah teams before heading off to Townsville for the wedding of his cousin Brenton Bowen, on the last day of the carnival.

GH United is a team of mainly Mackay players named in memory of the late Gracie Hoffman and late Gail Hine.

Sydney Bulldogs rising star Ben Barba was to play at the carnival, but his plane arrived after the qualifying games, making him ineligible for the last 16 team knockout games on finals day.

THE Cape York Sisters, consisting of mainly players from the NPA and TSI now living in Cairns, beat Edmonton Storm Lightnings 18-10 in the women's grand final.

Lightnings played in memory of their late former team-mate Rebecca Bowie, who died earlier this year after collapsing on the field during a Cairns District Rugby League women's competition match.

Cape York Sisters were

coached to perfection by NPA league identity Sireli Volavala and defeated Cherbourg Hornets ladies in the qualifying semi-final.

MASIG Storms, with mostly players of Yorke Island descent, went into the under 18 grand final against Yam Island team Kazal Kulka as big underdogs, but won 18-12.

The winning team consisted of players based at Djarragun College.

The Yam side had won the under 18 section of the carnival for the previous two years.

An emotional Storms coach Goodwill Billy said that with the wet and slippery conditions, he told his players to support each other.

"Ball security was the main thing and we did that," he said.

Billy nominated second-rowers Masie Nona and Alex Namai, hooker Yamba Bowie, winger Slattery Mosby and halfback Aquila Gela as the best players.

"But they all played a part," he said.

Sport – Cairns All Blacks rugby league carnival



Cherbourg forward Anthony Munns Snr holds his son Anthony Munns Jnr, 6, after the victory.



Still smiling: Runners-up Kulpiyam, from the Torres Strait, soon after their grand final loss.



Action from one of the women's games.



Chris Sandow about to score for Cherbourg.



Kullilli Warriors team from Cherbourg was the second side from there.



Masig Storms TSI side, representing Yorke Island, which won the under 18 grand final.



Giant 180kg Cannonballs forward Peter Manuela dwarfs good mate – Magun Warriors back Robert Amber.



NRL Bulldogs back Ben Barba at the carnival.



● LEFT: Kazal Kulka side from Yam, which lost the under 18 grand final.

● RIGHT: Magun Warriors, from Yam Island.

● BELOW: Kulpiyam's big forwards.

● BELOW RIGHT: The Yapun Bala United team looked great.



Inglis is free to run with the Broncos



HE is not a Bronco yet, but Melbourne Storm rugby league star Greg Inglis was to begin training with his new club when Brisbane kicked off their off-season campaign on Monday.

Part of the agreement between the two clubs, however, is that Brisbane can't use Inglis in any promotions or for media interviews.

Inglis remains embroiled in a dispute with Melbourne and the National Rugby League (NRL) over legal costs incurred during his successful defence of an assault charge against his girlfriend last year.

Melbourne are refusing to release him because the NRL will include any money paid towards his court case under their revised salary cap.

The dispute threatened to prevent him training with Brisbane this week until Melbourne removed the hurdle on Thursday, agreeing to the 23-year-old international's request to join the Broncos this week.

"It has been a difficult time for all parties involved in this matter and it certainly is not finished yet," said Brisbane chief executive Bruno Cullen.

"However it is wonderful that Greg will be able to train with our squad from the start and we thank the Storm for their understanding."

Inglis' new contract with Brisbane can't be registered until his dispute with Melbourne and the NRL is sorted.

Another dispute

Even then, his official signing could be further delayed by a row between the NRL and player managers over the compulsory signing of statutory declaration by all parties, which is currently preventing any new contracts being signed and registered.

Inglis, who is recovering from off-season shoulder surgery, visited Brisbane's Red Hill training complex last Wednesday and spoke with the club's medical staff about his rehab programs.

He won't be able to do any contact training, but Brisbane are keen for him to be on deck from day one.

Inglis (16 Tests and 13 Origins) arrived at Red Hill on Thursday in the company of Justin Hodges, who missed the 2010 season with an achilles injury.

The pair are tipped to form a lethal partnership in 2011, with Brisbane determined to erase the disappointment of missing last year's NRL finals series for the first time in 19 seasons.

At just 23, Inglis burst through the 100 NRL game barrier last season and is the perfect replacement for centre Israel Folau, who has switched codes to play AFL.

The news couldn't have been much better for Brisbane coach Ivan Henjak, with Inglis cleared to train with the club and Justin

Hodges running freely at Red Hill.

Henjak, who returned for the Broncos' pre-season after holidaying overseas, was happy with the developments.

As well as the improving Inglis situation, Henjak couldn't hide his delight at the prospect of having Hodges back after he missed all last season.

"I saw him running today and he looked really good," Henjak said of Hodges, sorely missed in 2010 as the Broncos failed to make the NRL finals for the first time since 1991.

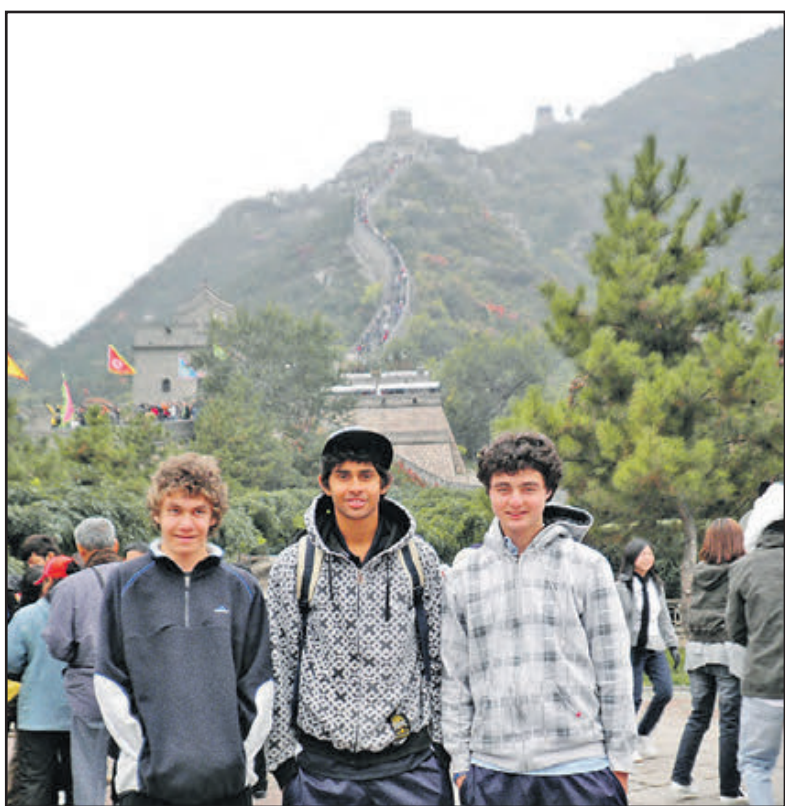
Plenty of time

"Justin's got a whole pre-season to get right. We tried to get him back for the finals this year but it just didn't work out."

"Now we can take our time with him." Henjak is understandably buoyant about taking on opposition next season with a centre combination who until now had been keen rivals for the title of world's best centre.

Asked if he was excited by the prospect, Henjak said: "Who wouldn't?" "You put the Gilletts (Matt Gillett) and the Te'os, (Ben Te'o) those big wide-running forwards inside those two guys and throw (Jharal) Yow Yeh and Josh Hoffman in the mix and it's pretty exciting."

- AAP



The three Indigenous boys in the NSW regional soccer team check out the Great Wall of China, from left, Trent French, David Dickson and Jayden Mounsey.

Boys return from China experience



THREE Indigenous boys were in a NSW regional soccer team just back from a tour of China.

They were Trent French (Orange), David Dickson (South Coast) and Jayden Mounsey (Narromine).

They left Australia on 14 October and played five games during their 12-day tour, winning two, drawing two, and losing one.

Their two wins were against San Gao Football School A (2-1) and B (2-0) teams.

They drew 2-all with Xi Cheng Football School and 2-all with Pudong Football School.

They suffered a 7-1 loss to Beijing Muslim Football School.

Trent French was captain for the game against Pudong and played in all five games, being replaced just once - late in the final game of

the tour.

The boys also managed to fit in some sight-seeing, with trips to the Great Wall, Tiananmen Square and Summer Palace being some of the highlights.

Trent, a Year Eight student at Orange Christian School, plays for the Western Panthers in the NSW Super Youth League. The Panthers, based in Bathurst, provide pathways for players from across western NSW.

Trent had been a Panther for three years and was invited on the tour of China after being a regular member of the Western team for the past four years at the NSW State championships.

He plays right midfield and right defence has been playing soccer since he was five years old.

His aim is to play A-League soccer in Australia or even club football in Europe.

Off to New Caledonia

INDIGENOUS Sydney soccer player Keifer Dotti has been selected to play in an international football tournament in New Caledonia following his performance at the NSW titles in July.

International Football Group used its resources and contacts throughout football to source Dotti for the tour.

"Keifer highlighted his calmness on the ball, he played with purpose and a positive attitude when the games got tough he just got tougher," IFG coaching director Bruce Tilt said.

"Keifer has the desire to learn about the game and has the attitude to accept football experiences."

"He is a fine example of an Indigenous youth playing the game at this level."

"We are overjoyed to include an Indigenous footballer in its rep team. We believe in playing a role



KEIFER DOTTI

to encourage Indigenous footballers in the world game."

The New Caledonia tournament has been endorsed by football's governing body FIFA, and will include the Fiji national team, a New Zealand Schoolboys Selection, and Victorian Elite Academies.

Greg Inglis on Palm Island.
Picture: ALF WILSON



Melbourne prepares

Late rush expected on entries for national basketball tournament



UP to 35 teams are expected to line up at the fifth annual National Aboriginal and Torres Strait Islander basketball championships at the

Melbourne Sports and Aquatic Centre later this month.

Tournament director Nikita Ridgeway said she was expecting a rush of late entries, so it was hard to put a figure on final numbers.

When she spoke with *The Koori Mail* late last week, Ridgeway said she had 11

entries in the A grade women's division, ten in the A grade men, five in the under 18 girls, four in the under 16 girls, and just one in the under 14 girls.

There were four entries in the under 18 boys, five in the under 16 boys, and one in the under 14 boys.

She said the Melbourne tournament would be the last one to have an under 14 division.

Future under 14 players would compete in the under 16 division, Ridgeway said.

A team from Cairns won last year's A grade men's division, while Blue Jays

(WA) beat Vaysar (Victoria) in the A grade women's final.

Ridgeway said the Melbourne tournament would be used as a selection platform for Indigenous teams to compete in next May's Arafura Games in Darwin and two Indigenous men's and women's team to represent Australia at an international tournament in Tahiti in February.

The Melbourne tournament, which will run from 15-18 November, will be covered live by NITV.

She also announced that the 2011

National Aboriginal and Torres Strait Islander basketball championships would be held in Adelaide.

Meanwhile, Ridgeway has made a plea for more volunteers for the Melbourne tournament. She said was wanted help with setting up facilities before games, help with the slam dunk competition and three-point shootout, and to ensure courts were kept tidy.

For a full list of duties and to register, contact Glenda Thorpe at Melbourne Youth Sports and Recreation (MAYSAR) (03) 9486-9123.

Fastest 17-year-old in Australia

MICHAEL BRUSNAHAN



YEAR 11 Henley High School student Michael Brusnahan has a dream to break Patrick Johnson's Australian record in the 100 metres of 9.93 seconds.

On the weekend of 23-24 October, he won the South Australian under 18 100m and 200m championships at the Enfield Athletic ground.

He had previously collected bronze medals in the Australian junior national championships in Sydney during March. This included both the 100 and 200m metre sprints, along with the 4x100m relay.

Bay Sheffield

Last festive season Brusnahan won the under 18 120m sprint race at the Bay Sheffield in South Australia, and this year he will compete in the open event.

"I been training seriously for about a year-and-a-half now," Brusnahan said.

"Before that, I'd play local football as well, but decided to focus on athletics after our school was involved in the national knockout athletics championships.

"I do find it easier being involved in an individual sport – you're your own person.

"Actually, I prefer the 100m, but I'm better at the 200.

"My coach Rick Wilson wanted me to have a crack at the 400, but I prefer to the shorter distances.

After records

"The State records are my next goal and then trying to force my way into the Australian team for the 2011 World Youth Games.

"Another ambition is to finish number one at the All-Schools championships in Melbourne in December."

Brusnahan's mentor Wilson is a head coach at Western Districts Amateur Athletics Club, on the fringe of Adelaide's central business district, and also one of the NTID Australian Jumpstart to London coaches.

"Michael is the fastest

17-year-old in Oceania actually," Wilson said.

"Has has just broken a 40-year-old SASSSA (South Australian Secondary Schools Sports Association) for the fastest schoolboy runner in the 200 metres.

"This makes him the fastest Indigenous lad ever in this State.

"He is now ranked 14th best ever in the State as sprinters.

"This is impressive, as the top ten names on that list all went to the Olympics or world champs.

"There is no doubt that Michael is still raw, but if he keeps focused, the world is his oyster.

"A friendly and outgoing lad, he spent ten days living with Patrick Johnson last year, which was a key in his development.

"Learning about eating right and what it means to be an elite athlete, he came back a different person.

"Michael is training twice a week, but over the next couple of years, this will develop into a six-day-a-week program.

Critical two years

"The next two years are critical in his development.

"Having just turned 17 in September, Michael is still an outside chance for London Olympics in 2012, but realistically Rio de Janeiro (Brazil in 2016) is what he should be aiming for.

"He needs to build more strength and power."

On top of his athletic pursuits, Brusnahan has also displayed strong leadership qualities, being a SA Governor Dame Roma Mitchell Scholarship holder.

Last month he ran a 10.94 secs for his 100m and then backed up with at 21.69 secs in the 200m.

While older sibling Jarrad has aspirations to develop into an elite footballer (*Koori Mail* edition 486, 6 October), Michael's objective desire is to be wearing spikes, tearing up the lanes on the synthetic running stadiums around the world. Watch this space.

— PETER ARGENT

Mills still a Trailblazer



AUSTRALIAN basketball star Patrick Mills has earned another season in the United States National Basketball Association (NBA), claiming the final spot on the Portland Trailblazers' roster.

Mills was in a tight battle with fellow point guard Jerryd Bayless, and had been linked with NBA heavyweights the Chicago Bulls, before receiving the good news when Bayless was traded to New Orleans on Monday of last week.

As Portland's second-round draft pick in 2009, Mills will earn \$US937,195 (\$A950,000) in the second year of his rookie deal.

Mills played just ten games for the Trailblazers in part due to injury, but this show of faith is an indication the livewire point-guard can expect a bigger role in 2010.

Mills will share court time with veteran starter Andre Miller, but he looks set to join Milwaukee's Andrew Bogut as an NBA regular this season.

The Canberra native expressed his excitement at the news by telling his Twitter followers 'my cheeks are tiny bit sore from smiling so hard'.

"I guess everyone at the Rose Garden still has to put up with 'Land Down Under' being played at half time!" the 22-year-old said.

"I'm just relieved.

"It's been up in the air for a month now and it's good to finally know where I'm going to be situated for the next year.

"This is a business and you're always on the go, but at least it's another year and a lot of things can happen."

Mills' new deal came as somewhat of a surprise for the Canberra point guard.

He was so sure Portland would axe him from the list that he packed all his belongings into boxes to prepare to move to a new franchise.

But now he is trying to plot a path to more exposure in the world's best league.

Mills played just 50 minutes in his debut season with the Trailblazers. — AAP and Canberra Times



PATRICK MILLS



Charlie Maher and a few of his mates are ready to run in the New York Marathon on Sunday.

● See page 83



To subscribe to The Koori Mail call (02) 66 222 666

The Voice of Indigenous Australia



Typical tropical rugby league



Cairns turned on trademark tropical downpours during Queensland's biggest All Blacks rugby league carnival, played last month. *Koori Mail* correspondent Alf Wilson captured this shot during one of the qualifying matches. The carnival was won by the Cherbourg Hornets. Home-grown hero Chris Sandow orchestrated the win over a gallant Kulpiyam team. ● See Alf Wilson's report and more pictures on pages 88-89

A bumper festival

By GRAHAM HUNT



RECORD entries have forced organisers of the 17th annual First Contact Sports and Cultural Festival in Brisbane to find more playing fields for the big three-day event on 26-28 November. First Contact is Australia's biggest Indigenous touch football carnival and attracts teams mainly from Queensland and NSW, but also Victoria and the Northern Territory.

It will be held at the Robbie Williams Sports and Recreation Reserve in the Brisbane suburb of Coorparoo, starting with secondary schools mixed touch football on Friday and Saturday, 26-27 November, then open men's and mixed touch games on 27-28 November.

Organisers are gearing up for increased entries in the schools (under 18) division.

First Contact spokesman Nathan Appo said they were expecting between 35 and 40 school teams this year.

To accommodate the increasing number of players, extra fields would be used.

In the three divisions of touch football, teams will be placed in pools of four or six and will play round-robin games.

Top two advance

The two top teams will advance to elimination matches, while the next two teams will move to a sudden-death plate competition.

In the schools divisions, round-robin games will be played on Friday 26 November, with semi-finals and the final on Saturday 27 November.

In the open men's and mixed divisions, round-robin games will be played on Saturday 27 November, and quarter-finals, semi-finals and the final on Sunday 28 November.

Organisers expect the men's and mixed divisions each will have eight pools.

The winners of the men's and mixed competitions each will receive \$6000, while the plate winners will get \$1100.

It will cost \$770 to enter teams in the men's and mixed divisions.

Each team is allowed 14 players.

There will be no prizemoney in the mixed schools division, but trophies will be presented. The nomination fee in this division is \$330.

Other highlights will be the international mixed under 21 game between New Zealand Maori and Indigenous Australia

scheduled for lunch time on Saturday, and the Battle of the States (NSW v Qld) on Saturday night.

The Battle of the States teams will be announced at lunch time on Saturday and will be chosen from players taking part in the First Contact Festival.

First Contact is inviting expressions of interest from players wishing to be considered for selection in the NSW and Qld teams.

Sean Choolburra and Street Warriors will be MCs for the weekend.

There also will be free rides for children and cultural stalls and entertainment at the alcohol and drug-free festival.

● First Contact details: (07) 3420 4290 or toll-free 1300 729 157; fax (07) 3849 2398; email events@firstcontact.asn.au; web www.firstcontact.asn.au

● Jesse Williams is on the cusp of big things – Page 87