



Gurrumul an ARIA winner
Report page 5

Waiting for the umpire



Footy fever

Footy-mad Tweed Heads 11-year-olds Bianca Hayes, Rivalea Bailey-Combo and Shaylea Kane Combo watch the action at the 38th annual NSW Aboriginal Rugby League Knockout carnival played from last Friday to Monday at Kingscliff, in northern NSW, while (right) Waterloo's Yileen Gordon gets ready for one of the men's games. The huge carnival, of which *The Koori Mail* is a principal sponsor, attracted teams from across NSW and thousands of spectators who enjoyed great weather and a feast of football and cultural activities.

See our coverage on Pages 28-29, 96-97 and the back page



Fight goes on as report delayed

By DARREN COYNE



THE BATTLE being waged against the Northern Territory intervention is being fought on a wide-ranging front – from the desert sands to the highest court in Australia.

About 100 Aboriginal people from prescribed communities across the NT last week gathered in Alice Springs to form the Prescribed Area People's Alliance (PAPA) and to call for an end to the intervention. Their rally – which attempted to close the entrance to Alice Springs, 'The Gap' – was timed to coincide with the handover to the Federal Government of a report by the intervention review team headed by former Kimberley Land Council boss Peter Yu.

Some media have reported the review team will recommend reinstating the Racial Discrimination Act, and removing the blanket approach to welfare quarantining, among other unpopular measures.

The protestors were told however, that the report would not be ready until mid-October, as Federal Indigenous Affairs Minister Jenny Macklin had granted an extension.

A spokeswoman for the Minister – who welcomed a new welfare management card in Alice Springs last week – said the panel was still finishing its

work and the report 'would eventually be made public'.

On another front, traditional owners Reggie Wurrldjal and Joy Garlbin have taken action in the High Court against the Federal Government takeover of their Maningrida township under a compulsory five-year lease.

The Elders maintain that the Commonwealth failed to acquire their land on 'just terms' as required by the Constitution. Lawyers for the Federal Government have disagreed, and the court has reserved its judgement on the matter.

Watching the decision with interest will be human rights lawyer George Newhouse, who briefed the PAPA meeting about plans to move the battlefield to a global stage.

With the help of retired Victorian judge Ron Merkel, Mr Newhouse said he would be lodging a complaint with the UN Committee for the Elimination of Racial Discrimination.

Meanwhile, as Aboriginal people in Alice Springs complained to *The Koori Mail* of government-funded business managers getting new houses while overcrowding remained a huge issue in their communities, a study has found that 89 per cent of the containers bought to house intervention staff cannot be used until air quality improvements are made.

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Psychologists form new group

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Army Cadets take the plunge

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Marngrook Footy Show turns it on

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She's an athlete on the way up

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George Nona, his wife Emily and four of their children – sons Celestino, Hezekiah, Manufua and daughter Athima – travelling on the ferry from Horn Island to Thursday Island. Photo by ALF WILSON

MY name is George Nona and I am from the island of Badu in the Torres Strait. I'm currently living on Thursday Island because of work. I was born and raised in the Torres Strait.

I feel it is a blessing for me and my family to be Torres Strait Islander and Aboriginal descendants. I feel we're very blessed to live in a unique area surrounded by beautiful islands and the sea.

The people of the Torres Strait are very family-orientated.

I am a father of six children and there's another on the way for me and my beautiful wife Emily (nee Majid).

I thank the Lord for giving me this family; our five boys Gerald, Celestino, Kongasau, Manufua and Hezekiah and one daughter Athima.

Both Emily and I are very close to our children and we spend a lot of quality time with them.

I am employed by the Australian Customs Service and have been with the agency since 1994. My current work is in the Enforcement Section and I work on clearing international flights overseas.

I've worked in many places including Thursday Island, Brisbane and Mackay. During my time in the Customs Marine Unit, I've had the chance to visit most cities and towns along the coastline of Australia.

My wife's experience is mainly in early childhood, and she has worked on Thursday Island and Horn Island in the Torres Strait.

Emily and I are very committed in serving our good Lord. We are members of the Horn Island Assembly of God Fellowship.

We have been there over four years now and we and our children have been really blessed in living in this life.

As told to ALF WILSON

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OUR CHILDREN



Cecilia Waistcoat, of Tennant Creek, and Kanisha Collins, of Alice Springs, taking part in a rally against the Northern Territory intervention in Alice Springs last week.

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PO Box 117, Lismore, NSW, 2480

Street Address
11 Mylesworth Street, Lismore, 2480
Telephone (02) 66 222 666, Fax (02) 66 222 600

STAFF
Editor: Kirstie Parker – editor@koorimail.com (editorial)

Advertising Manager: Stuart Corlett – advertising@koorimail.com

Accounts: Suzanne Deegan – accounts@koorimail.com

Subscriptions: subs@koorimail.com

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Bangarra's Rites, c'est bizarre but magnifique

Kirsty Martin from The Australian Ballet and Patrick Thaiday from Bangarra Dance pose against a Parisian skyline before the opening show of *Rites* at the Theatre du Chatelet. Photo by Lisa Tomasetti, courtesy of The Australian Ballet.

DANCE troupe Bangarra and The Australian Ballet have thrilled audiences in Paris, taking to the stage at the Theatre du Chatelet to perform a tribute to Aboriginal culture, *Rites*.

The collaborative work, described as 'an electrifying meeting of Indigenous Australian culture and contemporary Western dance', has six parts: 'Awakening', 'Earth', 'Wind', 'Fire', 'Water' and 'Dreaming'.

Created by Bangarra artistic director Stephen Page in 1997, it is set to Igor Stravinsky's revolutionary ballet *The Rite Of Spring*, which sparked a riot at its 1913 premiere on the Champs Elysees.

Despite its enthusiastic reception, *Rites* also caused some ripples, with one French ballet critic describing it as 'strange'.

"All the dancers suddenly appearing covered head to toe in mud," Rosita Boisseau told French news agency AFP.

"But we don't see Australian companies very often. It's a completely different approach, and we have to be very curious and open-minded towards this kind of composition."

Page said that *Rites* showed how Australia had changed in a generation.

"You don't want to get political, but 40 years ago Aboriginal people weren't considered human," he told media.

"*Rites* did some good damage in Australia to people's consciousness, and I think that's a healthy thing. This collaboration through storytelling and music and dance, it's a wonderful sense of reconciliation."

"Bangarra means to make fire. So hopefully we'll leave a lot of smoke!"

New resale scheme is welcomed



INDIGENOUS artists will benefit from a new Federal Government royalty resale scheme announced in Alice Springs on Friday.

The scheme, which will give all visual artists five per cent of the sale price of their work each time it is sold for \$1000 or more, is expected to be in place by 1 July 2009, Federal Arts Minister Peter Garrett says. Mr Garrett made the announcement while visiting Papunya Tula Gallery, after meeting State and Territory cultural ministers.

Under the scheme, the royalty will apply to Australian works under copyright, not just works created after the laws are passed. It will apply to works by living artists and for a period of 70 years after an artist's death.

"By enshrining in law the right of artists and their heirs to

Indigenous artists and families to benefit

receive a benefit from the secondary sale of their work, we are building an environment where the talent and creativity of visual artists receives greater reward and recognition," Mr Garrett said.

There will also be regulatory benefits, particularly for Indigenous artists who have experienced significant increases in the value of their work, through improved transparency and record keeping in the art market.

Resale royalties will be

collected and distributed to artists by a single collecting organisation, which will be selected by the Government through a competitive tender process.

Arts Law Centre Australia Executive Director Robyn Ayres said the deal would particularly benefit Indigenous artists.

"It's very significant for Aboriginal and non-Aboriginal artists," Ms Ayres told ABC Radio. "It's a recognition of a right that has been recognised overseas in some countries for many years."

The Cultural Ministers Council meeting also discussed an Indigenous contemporary music action plan, agreed to provide \$78,000 for a pilot project to help emerging performers to produce their work to broadcast standard, and expressed frustration with delays in the development of an Indigenous Art Commercial Code of Conduct.

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Wishing they were here? Perhaps not



The tongue-in-cheek mobile billboard for *First Australians* does the rounds of some famous London landmarks, clockwise from top left, Buckingham Palace, busy Oxford Street, Piccadilly Circus and Big Ben. Photos courtesy SBS

SBS TV used a tongue-in-cheek mobile billboard on the streets of London last week to promote a documentary series it is billing as 'the most important program' it will screen this year.

The huge ad promised 'Free land in Australia', describing Australia as 'uninhabited' with 'free land for the taking' and referred people to a webpage at www.freeforthetaking.co.uk

The campaign for the *First Australians* documentary series became a talking point on blogs and forums here and overseas.

The billboard drew parallels with the 1788 British declaration of Australia as *terra nullius* or 'empty land', the legal fiction overturned by the 1992 High Court decision in the Mabo case.

"The British declared Australia as *terra nullius* - empty or un-owned land," said Darren Dale, who co-produced the series with fellow Aboriginal filmmaker Rachel Perkins. "In fact it was a country with a long history of settlement. With 250 individual nations spanning the continent and supporting 2000 generations over 60,000 years of civilisation."

SBS says *First Australians* chronicles the collision of two worlds and the genesis of a new nation.

"From the landing on Australian shores by Aboriginal travellers about 70,000 years ago, to the fierce war with colonists, from the bloody massacres to the earliest civil rights movement the world had ever seen - *First Australians* employs simple, direct storytelling to reveal the birth of a nation."

● *First Australians* begins on Sunday, 12 October, at 8.35pm on SBS

● Read about the series' recent launch on page 27

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Victory to NSWALC

NSW A DERELICT motor registry in Wagga Wagga's central business district is set to be handed back to local Aboriginal people after the High Court dismissed an appeal by the NSW Government.

Last Thursday, the court ruled ownership of the 815 square metre site, not in use since 1985 and its two-storey building derelict, should be handed to the NSW Aboriginal Land Council (NSWALC).

After a plan to turn the building into a laboratory was abandoned in 2004, the State Government moved to auction the site in 2005.

The council lodged a land claim on behalf of the Wagga Wagga Local Aboriginal Land Council.

The Government initially rejected the NSWALC claim, arguing that because a sale was under way the site was

technically in use and therefore not eligible to be claimed. But after a string of appeals, the High Court handed down its finding in favour of the land council. It found the sale process did not constitute 'use' under the definition of claimable Crown land as outlined in the *NSW Aboriginal Lands Rights Act 1983*.

"Nothing was being done on

"It is little understood in the wider community that valid land claims remain the sole form of compensation available to our people in NSW for the dispossession of our lands," she said.

"We regret the fact that we are being increasingly forced into litigation to defend our legal rights to make legitimate claims for vacant Crown land."

The Wagga

Wagga Aboriginal Land Council described the unanimous court decision as 'enormously important' and its 'first real win' at local level after

25 years of land rights in New South Wales.

"It's great to know it was a unanimous decision. I hope the people of Wagga welcome the legitimacy of our claim and our right to make such a claim," said its Chairperson, James Ingram.

"We will now carefully consider where we go from here," - With AAP

'We regret the fact that we are being increasingly forced into litigation to defend our legal rights to make legitimate claims for vacant Crown land'
- NSWALC Chair Bev Manton



the land when the claim was made, and nothing had been done on the land for a considerable time before the claim was made," the High Court ruling also stated.

NSWALC Chair Bev Manton said the ruling was welcome, but the fact the case had to be taken to the High Court was regrettable.

Gurrumul album wins ARIA award



Geoffrey Gurrumul Yunupingu with his ARIA Award.



ELCHO Island songman Geoffrey Gurrumul Yunupingu has been recognised as a solo artist at Australia's top music awards.

The blind Yolngu singer collected the award for Best World Album at the ARIA Fine Arts Awards, held at City Recital Hall in Sydney last week.

His friend and producer Michael Hohnen told the audience when Gurrumul collected the award that there were hundreds of people in Arnhem land that had taught Gurrumul songs and stories, and that he was singing for them, and especially for his uncle and his father.

His debut solo release, titled *Gurrumul*, has also been nominated for best male artist, best independent release and album of the year.

The winners of those categories will be announced at the main ARIA Awards ceremony on 19 October.

Mr Hohnen told *The Koori Mail* prior to the award night that he met Gurrumul on Elcho Island about 13 years ago, shortly after he had left Yothu Yindu.

"Over the next few months he formed Saltwater Band and on their second album he did a few songs on his own," Mr Hohnen said.

"I said to him one day that that solo stuff needs to be brought more to people's attention."

"He didn't agree or disagree ... it's normal for Yolngu to just listen."

Eventually the pair found themselves in a Sydney studio producing songs for the *Gurrumul* album.

"When we were flying home I thought we've done something special here ... in a way it has changed the landscape of Aboriginal music up here."

"It's the type of record you can put on loud and just sit around the fire and listen."

The ARIA nominations and win also cement Gurrumul's place in the mainstream music scene.

The success is not going to his head, however, and he remains quite shy. Mr Hohnen said Gurrumul preferred not to speak with the media, and was more comfortable on stage.

His musical career began at a very early age when his parents got him a toy keyboard. He was just three-years-old.

He was playing piano accordion at four, and singing and playing at church by six. Being a left-hander, he taught himself to play the guitar upside down.

Being blind and not as mobile as some of his playmates, Gurrumul also spent a lot of time hanging around the church, listening to the singing.

"He has an incredible memory and his blindness helps him listen. He has listened to the old people singing and learnt their songs," Mr Hohnen said.

As for the future, Mr Hohnen said there were no firm plans for a follow-on solo album.

"When he's ready to do something he'll tell me," he said.

Alliance voices concerns

By DARREN COYNE



ABORIGINAL people from prescribed communities have formed a new group to voice their concerns about the

Northern Territory intervention.

The Prescribed Area People's Alliance (PAPA) met for the first time in Alice Springs last week.

Barbara Shaw of Mt Nancy Camp, an organiser of the meeting, said it was often hard for people in remote areas to be heard.

"We thought it was time for prescribed area people to come together as one, to put forward statements to the government," Ms Shaw said.

"It's also good for people from the communities to come and see that there is a lot of support out there for them."

About 100 people attended the meeting, which was held at the Pioneers football club shed in Alice Springs.

Early in the day, human rights lawyer George Newhouse addressed the meeting, saying the intervention laws were discriminatory and that treaty obligations required them to be reassessed immediately.

With the help of former Victorian judge Ron Merkel to advise the PAPA group, Mr Newhouse is planning to lodge a complaint with the United Nations Committee for the Elimination of Racial Discrimination about the impact of the intervention on Indigenous Australians.

He said while the UN was not a court of law, it could investigate concerns and make recommendations



Some of the women taking part in the inaugural meeting of the Prescribed Area People's Alliance meeting in Alice Springs.

to the Federal Government.

"It's the last place where Indigenous Australians can ventilate their concerns about discriminatory legislation and discriminatory policy," he said.

"There has to be no reasonable legal prospects of success in Australia for them to actually go to the United Nations."

Statements

Later, those attending the meeting broke off into groups, male and female, to develop statements to deliver to the Government.

Ms Shaw said it was good to get stories first-hand from the people most affected by the intervention.

"They're talking about closing the gap and emergency responses, but there's no better person than an Aboriginal person to work up ideas and initiate programs for Aboriginal people."

She said Aboriginal people had been portrayed as being

unable to deal with problems in their communities, yet a lot of the ideas and programs 'have been grabbed or stolen from us'.

"That's where we have no control over our programs anymore."

The following statement was issued by the women attending the PAPA meeting:

"We Aboriginal women from the Prescribed Area People's Alliance meeting yesterday, September 29, 2008, met to talk on issues that affect us the most out of this intervention. We have made a statement. We don't want the intervention. We want to manage our communities the proper way, the way we want it, this is our community, we are the ones that live there, listen to us and our cultural ways."

The women also said they wanted Governor General Quentin Bryce and Indigenous Affairs Minister Jenny Macklin to come and sit down and talk with them.

● See page 8 for the full statement



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Aboriginal people and activists from across the Northern Territory, and Australia, rallied in Alice Springs on 30 September against the NT intervention.

NT rally calls for intervention end

By DARREN COYNE



A SEVEN foot-high barbed wire fence separates the new business manager's residence from the people at Yuendumu.

Walpiri elder Harry Nelson reckons the fence, and a new car and house for the manager, are about the only tangible changes in his community from the Northern Territory intervention.

"Millions of dollars have been spent which could have been used for positive things in the community," Mr Nelson said.

"There's been some renovations to houses, but millions have been spent on bringing in these outside people ... advisers, consultants and business managers, to tell us how to live."

Mr Nelson told *The Koori Mail* that people in his community remained staunchly opposed to the 'invasion' of bureaucrats.

They are not alone. Aboriginal people, from remote communities across the NT, gathered in Alice Springs last week to rally against the intervention.

The rally was timed to coincide with the release of an independent review headed by Indigenous leader Peter Yu, but the review



'Millions of dollars have been spent which could have been used for positive things in the community'

— Harry Nelson

has been delayed until mid-October.

After speeches in the park across from the courthouse, during which one man burnt an Australian flag, about 200 people marched through the streets of Alice Springs chanting slogans and carrying placards.

Ross Williams from Tennant Creek said the 'emergency' response had been a big waste of money.

"There's been no consultation with communities, no improvements in areas such as health and education ... it's a major waste of funds," he said.

Mr Williams said stories of

intervention workers from interstate being put up in expensive motels while overcrowding in communities remained an issue were depressing.

"The government pays the rents for these people to stay in motels but then they leave those rented rooms empty while they spend the time in the bush ... where's the sense in that," he said.

Mr Williams said transport remained an issue for people in prescribed communities who were forced to travel long distances to use store cards.

The blanket quarantining of

welfare payments also remains a sore point, especially for those who believe they should be managing their own affairs.

Valerie Napaljarri Martin of Yuendumu said welfare quarantining made it difficult to save any money.

"Before I used to manage my money and save a bit. Now when the ice-cream truck goes past I feel so bad when my granddaughter cries."

"It's not right how they're treating us. We should be living in harmony, not fighting each other."

She also complained of over-zealous policing since the scrapping of the *Racial Discrimination Act 1975*.

"The other day some mob were cooking kangaroo tails by the creek and the motor bike (driven by a police officer) went over and over it," Ms Martin said.

"They treat us as if we are stupid, but we are careful with fire. We not only protect the land but we protect our children too. We know how to make a fire."

Others told *The Koori Mail* of police confiscating alcohol from Aboriginal people and smashing it in front of them 'as an example'.

"They treat us like animals. We're not guinea pigs to be tortured," Ms Martin said.

"They just put their own laws on us. They're taking away our land, our culture and our rights."

It's really bad what's happening.

"Our people can't even walk down the street without being insulted because our rights have been taken away."

Lyle Cooper, President of the Bagot Community in Darwin, said the so-called emergency seemed to have stagnated.

"The emergency that Howard talked about doesn't seem to be there anymore," he said.

"We still live in overcrowded houses and it's still hard for our kids to get up and go to school."

Mr Cooper said the urban drift of Aboriginal people from remote areas had caused major problems in his community.

"We have a population between 250 and 500 people, but at the height of the intervention we had up to 1500 people roaming the community, getting drunk, fighting and waking up the kids," he said.

Maurie Japarta Ryan from Kalkarindji described the intervention as a waste of Federal Government money.

"Everything's still the same. All it has done is created another bureaucracy run by people down south and the money's put in which is astronomical ... \$1.5 billion, \$600 million of that on services, employment of bureaucrats from down south," he said.

● More photos pages 8-9

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Image Acknowledgements
Detail of 'Yooki' created by Yuki Goolburri from the exhibition
Concern Family Exhibition on display until 12 October 2008



Prime Minister Kevin Rudd (centre) speaks at a news conference with State and Territory leaders at the Council of Australian Governments (COAG) meeting in Perth last week. - AAP Image

Govt leaders take action to close gap



AUSTRALIA'S Federal, State and Territory governments have agreed to work together to close the gap in Indigenous life expectancy and employment.

The Council of Australian Governments (COAG) meeting in Perth last Thursday agreed to hold a dedicated meeting next year to put in place a six-point national strategy to close the gap between Indigenous and non-Indigenous Australians.

The plan will set targets addressing life expectancy, childhood mortality rates, early childhood education, writing and numeracy levels, high school completion and employment rates.

Prime Minister Kevin Rudd said the initiative had stemmed from a conversation with West Australian Premier Colin Barnett the night before the meeting.

Mr Rudd said the Federal and State and Territory governments would take on board the most successful programs from both the public and private sectors.

"(We will be) harnessing the

different experiences of the States and Territories in practical areas of reform that have worked, candidly acknowledging those things that haven't worked and incorporating in this new national strategy the importance of the private and community sectors," Mr Rudd said.

"(This includes) private schools, boarding schools, sporting clubs and sporting organisations such as we've seen here in WA with the Clontarf (Aboriginal) Academy."



'Addressing that area of social injustice (closing the gap), I hope that will prove to be the crowning achievement of this COAG meeting ...'

- WA Premier Colin Barnett

The Prime Minister cited the push by Fortescue Metals Group's Andrew Forrest for the private sector to employ 50,000 Indigenous people over two years as an example of a workable private sector employment initiative.

Before entering the COAG meeting, Mr Barnett briefly spoke with a small group of protesters urging the leaders to close the gap

between Indigenous and non-Indigenous Australians.

Mr Barnett told reporters he was very pleased the issue had been taken up by COAG.

"Australia is a very prosperous, successful economy and nation, however not for all people," he said.

"Addressing that area of social injustice, I hope that will prove to be the crowning achievement of this COAG meeting ... (There is) a lot of work to be done, (it's) a complex and difficult issue,

but it's one that rises above the interests of party politics and it's one that rises above the interests of different governments."

The COAG leaders also signed their first national partnership

covering Indigenous early childhood development, following the in-principle agreement at this year's July COAG meeting.

As part of the \$564 million partnership, 35 children and family centres will be built across Australia and there will be extra funding for antenatal care, sexual health services and child and maternal health services. - AAP

Closing the gap makes business sense too, says group

By KIRSTIE PARKER



AUSTRALIA would be billions of dollars better off in 20 years time if it

alleviated Aboriginal and Torres Strait Islander disadvantage, an analysis commissioned by Reconciliation Australia has found.

The project, undertaken by Access Economics and revealed last Tuesday, determined that a 'business case' existed to augment the widely accepted social argument for closing the health and life expectancy gap between the country's Indigenous and non-Indigenous citizens.

It concluded there was a 'clear economic justification for government action to reduce Indigenous disadvantage', based on a reduction in the burden of disease and an improvement in the ability of Indigenous Australians to contribute to and share economic prosperity.

It found:

- Gross Domestic Product (GDP), or the size of the economy, in 2029 would be one per cent higher than otherwise (equivalent to around \$10 billion today).

- Government revenue would be up by \$4.6 billion.

- Government expenditure would be down by \$3.7 billion.

This reflected a scenario where Indigenous people were contributing more to the budget in tax and their public health, housing and justice system requirements were lower.

Reconciliation Australia's chief executive Barbara Livesey said she believed Australians wanted to see the gap closed and 'would support government expenditure to get us there if

they have a sense of the light at the end of the tunnel this research predicts'.

"We're aware the modelling only provides half the picture. The all-important other half is coming up with the right policies to deliver the results we're looking for, and committing to the long-term investment and ongoing tracking to make sure the benefits are being achieved."

Ms Livesey said the scope of achievement by Aboriginal and Torres Strait Islander people today demonstrated the potential of their contribution to the Australian economy.

"Recognising and supporting the diverse

contributions Indigenous people can and are making in different parts of Australia is an important aspect in realising the economic benefits put forward in the modelling," she said.

Access Economics Director Ric Simes said the modelling outcomes were predicated on the many facets

of Indigenous disadvantage that contributed to poorer health and labour market outcomes being successfully addressed.

"What that requires in terms of government policy and investment was outside the scope of this project," he said. "But the modelling is valuable in facilitating a discussion about how much governments can 'afford' to spend to alleviate Indigenous disadvantage."

The project has been supported by the Minerals Council of Australia, nabCapital, (the capital markets and institutional banking division of the National Australia Bank), BP Australia and Anglo Coal Australia.

The Access Economics report, 'An Overview of the Economic Impact of Indigenous Disadvantage', is available from www.reconciliation.org.au



BARBARA LIVESLEY

Prescribed people want to be heard



Valerie Napaljarri Martin of Yeundemu speaks with media during a break from the PAPA meeting in Alice Springs.



Walter Shaw, of Mt Nancy Town Camp, at Alice Springs, speaks at the rally on the lawns outside the courthouse in Alice Springs.



Women from prescribed areas taking part in the PAPA meeting.



Meeting organiser Barbara Shaw of Mt Nancy Camp, Alice Springs.

Following are the statements made by women taking part in the first meeting of the Prescribed Area People's Alliance. The statements were read out at the end of a protest rally, held on the day after the PAPA meeting.

Racism: The intervention law is racist and we want protection under the Racial Discrimination Act 1975.

Rights: The intervention has taken away our people's rights.

Law: There is one law and that's our law. Our laws don't change. White people are changing their law all the time.

Culture: We have been practising our culture for thousands and thousands of generations. We want to strongly maintain and practice our culture. We want to stay in our communities and pass on traditional knowledge to the future generations.

Governments: Governments don't listen to us. We want another government who is good, honest and respectful, with good people working for us. White men are trying to put us back, they like to be in the front. They're always taking over. Stay with Aboriginal law. Government bringing in new ways is destroying our way.

Consultation: We want more consultation and communication. We want consultation in our languages. We want to work together. Intervention workers come in, they don't know our community and what we need, they don't work with us. Government Business Managers are not working properly for our community needs. Community management belongs to us. Government works 9-5, community is 24/7.

Police: Police can do what they like, get away with anything since the intervention started. We'd like them to ask us how we'd like to deal with community issues. We'd like to work in partnership to deal with community problems.

Income management: There's no financial programs to support our people. A blanket approach to income management is the wrong way. Income management is bringing everyone into town. People don't want to have to come into town. They want to stay in their own communities.

Nothing has improved: There's no new houses, schools or anything for communities. They've only built new houses for the new intervention staff. We had programs created by the community for our community. We wanted more support for them. Community programs have been taken away. They've taken away our night patrol, community bus and women's centres.

Going backwards: For old people the intervention is bringing up bad memories of the past, the old days, the ration days, the dog tag days and the mission days.

Health: We want permanent doctors and nurses in our communities that we can trust, not the fly in, fly out, one day or one week intervention doctors. Give our people the opportunity to be health workers in our communities.

Education: We want our young people to stay on land and learn culture. We want to see kids going to school and getting a proper education in a school that's on Aboriginal land, not to have to send them away.

Elders: Our old people are our government. We listen to them. We want to employ our own people, young people, to care for families. Elders want 'Return to Country' programs and aged-care facilities in their communities. We listen to our old people, government should listen to them.



Kevin Buzzacott of Alice Springs, with youngsters Tim Shaw of Alice Springs and Cecilia Waistcoast of Tennant Creek.



Doris Egan-Small of Yeundemu and Sally Carr of Tennant Creek.



Monica Jurra and George Robertson from Hoppy's Camp, Alice Springs, with Ned Hargraves of Jampijinpa and Rex Japanangka, of Silpapa Camp at the PAPA meeting in Alice Springs.

Long wait for new income management card



ABORIGINAL people in Alice Springs were forced to wait up to four hours at Centrelink to receive their new income

management cards last week.

Despite that inconvenience, the Federal Government trumpeted the rollout of its BasicsCard as 'a better system of income management'.

Indigenous Affairs Minister

Jenny Macklin, and the Minister for Human Services, Senator Joe Ludwig, both issued a statement talking up the card.

Ms Macklin said the Rudd Government was committed to a child-centred approach to family policy.

"Income management is a crucial element in ensuring welfare payments are spent in the interests of children," Ms Macklin said.

"The BasicsCard will make it

easier for people on income management to buy essential items."

Senator Ludwig said the launch of the new BasicsCard in Katherine had been very successful, with the card winning strong support from customers and shop owners.

"It's easy to use and a much more flexible way of shopping and doing business under Income Management."

"About 650 customers have

been issued cards so far and transactions have been running smoothly at local shops."

Local Member for Lingian, Warren Snowdown, also welcomed the arrival of the BasicsCard in Alice Springs.

"The reports from Katherine about the BasicsCard are very positive," Mr Snowdown said.

"It's the practical solution smaller retailers and their customers have been crying out for and now it's here and working well."

About 125 shops have been approved to accept the card. They included supermarkets, butchers, clothing retailers and major national retailers.

Any shop selling or providing priority goods and services can accept the BasicsCard once they apply and are approved. Shop owners must agree not to sell excluded goods such as alcohol, tobacco and pornography, or dispense cash, through the BasicsCard.

Elders take fight to the highest court

By DARREN COYNE and AAP



FROM the desert sands to the highest court in the land, the fight against the Northern Territory intervention is raging.

In a week when hundreds gathered in the centre of Australia to protest the intervention, another fight was being waged in the High Court of Australia.

Traditional owners Reggie Wurrldjal and Joy Garlbin are challenging the Federal Government over its compulsory five-year takeover of their Maningrida township in Arnhem Land.

The Elders, along with the Bawinanga Aboriginal Corporation, maintain that the Commonwealth has failed to acquire their land on 'just terms' as required by the Constitution.

If successful, the action could seriously undermine the intervention in all prescribed communities.

But lawyers for the Commonwealth argued on Friday that the takeover was not an acquisition of property.

They also said the just terms protection contained in section 51(xxxi) of the Constitution didn't apply in the Northern Territory in this instance.

They argued the Northern Territory National Emergency Response Act was made under section 122 of the Constitution, which expressly allows the Commonwealth to "make laws for the Government of any Territory".

But NT Solicitor-General Michael Grant told the court the two provisions weren't mutually exclusive.

"We say that 51(xxxi) and section 122 should be read together to require that no acquisition of property can be made by or under a commonwealth law otherwise than on just terms," Mr Grant told the court.

The full bench reserved its decision and will hand down its judgment at a later date.

Review delayed

Meanwhile, Aboriginal people who gathered in Alice Springs last week for a rally to coincide with the submission from an independent review of the intervention, were dismayed to learn it had been delayed.

The review board - headed by former Kimberley Land Council boss Peter Yu - will now deliver the report in mid-October, after Indigenous Affairs Minister Jenny Macklin approved an extension.

Ms Macklin set up the review to assess the effectiveness of the intervention, launched by the Howard Government last year.

It followed the launch of the *Little Children Are Sacred* report into child sexual abuse in NT Aboriginal communities.

The review board, which has consulted widely and received more than 200 written submissions, will also recommend ways to improve the intervention. Under the intervention, the Commonwealth took control of township leases, abolished the permit system, introduced welfare restrictions, boosted police numbers and imposed alcohol and pornography bans.



Protesters ask a timely question at a rally in Alice Springs as the High Court considers a challenge against the intervention into Northern Territory Aboriginal communities.

Containers not fit to live in



TESTS have found that 89 per cent of the containers purchased to house staff taking part in the Northern Territory intervention cannot be occupied until air quality improvements are made.

That's according to a report from Consulting Enterprises in Technology (CETEC) into the presence of formaldehyde and other chemical levels, commissioned by the Department of Families, Housing, Community Services and Indigenous Affairs.

Indigenous Affairs Minister Jenny Macklin said CETEC had tested all containers and found that 89 per cent of the containers should not be occupied until their air quality has been improved.

"CETEC also found that there was a tendency for carbon dioxide and Total Volatile Organic Compounds (TVOCs) to build up rapidly within the accommodation due to inadequate

ventilation," the Minister said.

The Department of Health and Ageing, working with the National Industrial Chemicals Notifications and Assessment Scheme (NICNAS), has reviewed CETEC's findings.

Based on their advice, the Commonwealth Chief Medical Officer (CMO) has recommended the majority of containers not be occupied until remediation was undertaken to improve air quality to acceptable national standards.

The CMO, Professor John Horvath, has advised that "although exposure to formaldehyde and TVOCs at the levels observed by CETEC are unlikely to have caused harm, it is clearly necessary that the containers meet accepted air-quality standards".

"This has been a difficult period for the staff affected by these health risks," Ms Macklin said. "I want to assure staff and community members that their well-being

is my highest priority. Twenty-one accommodation containers have been tested and declared safe for use and Government Business Managers (GBMs) in five of the 24 affected NTER communities are able to use the containers.

"The supplier, Royal Wolf, has undertaken to remediate all containers to meet Australian air quality standards.

"Independent testing will be conducted as the remediation processes are completed and no-one will occupy the containers until the test results demonstrate acceptable air quality levels.

"All the container accommodation is expected to be ready for use by the end of November.

The Minister said FaHCSIA had also purchased 48 demountables for longer-term accommodation for GBMs and Community Employment Brokers, which would be ready before the end of the year.

North Queensland city hosts

Calma warns on our health



Representatives from the Kimberley region in Western Australia with some Yarrabah mob.



Back, Joe Miller (Toowoomba) and Sharif Bagnulo (Rural Doctors' Network, NSW) and, front, Priscilla Iles (Rockhampton), Hanamenn Hunt (Brisbane) and Robbie Lloyd (Alice Springs).



Grace Drahm, Tileah Drahm-Butler (both Royal Flying Doctor Service, Cairns), Tom Calma, Karen Liddy (RFDS, Coen, Cape York), Maree Robertson (Sunshine Coast) and Cath Brown (JCU, Cairns).

By Cairns Correspondent
CHRISTINE HOWES



DISREGARD for the relationship between culture and mental health would lead to poor health outcomes,

Aboriginal and Torres Strait Islander Social Justice Commissioner Tom Calma has warned. Mr Calma was addressing the seventh biennial *Creating Futures Conference*, held in Cairns last week and attended by more than 400 leading local, national and international mental health workers.

"When we're talking about social and emotional well-being and our people, we need to recognise that culture has a very important role to play," he said.

"Because in all of the responses to mental health, if you try and disregard culture and the security of culture and language then that's just going to lead towards very poor health outcomes.

"It's a problem in a whole range of areas, even in urban areas. Quite often it's said that in urban areas people don't practice culture or language, but that's not true. In most of our behaviour and most of our lifestyle, for Aboriginal people living in urban areas, what happens is that, we in one way or another, practice our culture.

"The way we relate to people, the way we tell stories, the way we nurture our family and create

those relationships are very important. Once we get out into remote areas it's different. You know some areas would benefit from programs like CDEP to help them develop local responses, to be able to support culture and language. Regional areas would also benefit.

"Governments need to recognise that if we want to have good health outcomes in general – good physical outcomes – we also have to address our mental, social and emotional well-being.

"And we also have to make sure that the determinants for health – things like housing, employment, education – are all addressed."

Mr Calma said he always enjoyed going to Yarrabah (near Cairns).

"Yarrabah is starting to overcome hurdles, and they're trying to assert the need for community

control with government. Government has got to take a bit of a lead from some of these experts," he said.

Subtitled 'Research, Practice and Policy for Indigenous, Rural, Remote and Island Peoples', the conference was held over four days, one of which was hosted by Gurriny Yealamucka Health Services Aboriginal Corporation (GYHSAC) at Yarrabah, a former reserve community 45 minutes by road south of Cairns.

GYHSAC chief David Baird said the day was worth celebrating, not only because of the recognition provided by the

● Continued facing page



TOM CALMA

Creating Futures Conference



Certificate of Appreciation recipients for their work on the Health Indigenous Touchscreen Network (HIT.net). Conference Convenor Ernest Hunter is third from the left.



Stephen Christian (Bamaga), Elizabeth Tamwoy (Cairns) and Lara Phillips (Townsville).



Apunipima Cape York Health Council CEO Cleveland Fagan



University of Queensland's Teresa Gibson with Caroline DeBusch, from Darwin.



Centre for Rural and Remote Mental Health CEO Dr Jennifer Bowers



Jo Clark-Jones and Temi Oladapo, of Child Safety, Brisbane.



Kimberley Aboriginal Medical Council CEO Henry Councillor and David Baird, the CEO of Gurriny Yealamucka Health Services Aboriginal Corporation, Yarrabah.



GYHSAC Program Manager Brian Connelly



CRCAH CEO Mick Gooda



Old Health Regional Psychiatrist and Conference Convenor Ernest Hunter



CRCAH's Ian Anderson



Daniel Talbot, from Kalgoorlie, Western Australia

400 talk health

● From facing page

conference, but also because that very same day was the first day at work for the corporation's own doctor.

"GYHSAC was started in 2001 as a social health service and reflects what has been planned for a long time in Yarrabah and that's for a greater input into the health service development of our community, and to have better outcomes for our people," Mr Baird said.

"Today our doctor starts with GYHSAC, and we've been fighting for our own doctor for 20 years, so that's a major achievement and we're very excited. We just can't wait to make that happen and make it work.

"We are keen and confident and I'm sure we will make it work."

Centre for Rural and Remote Mental Health, Queensland (CRRMHQ) CEO Jennifer Bowers said her organisation was privileged to be one of the hosting organisations of this year's conference.

"The conferences definitely focus on Indigenous mental health and social and emotional well-being in Indigenous communities, but they also embrace Pacific Islanders and we take the opportunity to learn from other Indigenous groups from Canada and New Zealand," she said.

"We have a lot of international delegates and a lot of international interest because we see that this is a great opportunity to share knowledge with them and with other people working throughout Australia."

Cooperative Research Centre for Aboriginal

Health (CRCAH) CEO Mick Gooda, who is also on the CRRMHQ board, said it was important to listen to people working in social and emotional well-being, as well as mental health.

Conference Convenor Ernest Hunter, also a regional psychiatrist for Old Health, said one of the conference outcomes would be a special magazine-style supplement pulling together key findings from speakers.

GYHSAC Program Manager Brian Connelly was pleased the conference was held in Yarrabah.

"Having the conference here is a blessing for us," he said.

"It shows that we can hold big events and to let the people know we've supported them through the hard times and that we can bring people to our community."

Lex Wotton goes on trial

THE trial of accused Palm Island rioter Lex Wotton was set to begin on Monday 6 October, in the District Court in Brisbane.

Mr Wotton is facing a charge of riot with destruction for his alleged role in a riot which occurred a week after the death in police custody of Mulrunji (Cameron Doomadgee).

In 2007 Senior Sergeant Chris Hurley, believed to be the first Australian policeman to go on trial for an Aboriginal death in custody, was cleared in a Townsville court of the manslaughter of Mulrunji in the island's watchhouse in 2004.

Mansell angry at 'gift'

TASMANIAN Aboriginal Centre (TAC) spokesman Michael Mansell has called on the Hawthorn Football Club to refuse to accept the Tasmanian Government's \$300,000 gift for winning the AFL premiership.

"The Hawthorn Football Club should tell the Tasmanian Government to give the money to the needy," Mr Mansell said in a statement after the Hawks' win over Geelong on 26 September.

"The Aboriginal community cannot get a cent out of the Government for the needs of Aboriginal children, but a multi-million-dollar sporting body from Victoria gets this sort of money."

"Hawthorn must take the lead and show the Tasmanian Government the football club is not just coming to Tasmania to bleed money and turn a blind eye to government neglect."

Mr Mansell said the Aboriginal community had been asking for three years for money to improve the Moonah Centre, a children's centre.

"The Government keeps telling us it does not have the money... Our families are on the dole and cannot get anything from this Government. It is an absolute disgrace."

Maori claim is settled

NEW Zealand's Parliament has passed legislation to settle the largest ever claim by Maori people over lost lands and resources, just over a month before the country's national elections on 8 November.

The deal, approved on 25 September and worth nearly \$345 million, will give seven Maori tribes in the central North Island control of 176,000 hectares of commercial forestry land and more than \$182 million in accumulated rents.

News agency AFP reported that the tribes, which represented more than 100,000 people, would also receive annual rents of \$10.7 million, becoming the largest private forestry land owners in NZ.

Graves to be protected

GOVERNMENTS have spent \$5 million buying a sheep station in rural NSW to protect ancient Aboriginal graves and preserve scarce water resources.

The Murray Darling Basin Commission announced it had purchased Nulla Station on Lake Victoria, near the South Australian border.

The Commission's acting chief executive, David Dreverman, said the station did not have irrigation entitlements, so water could not be released into the parched Murray-Darling.

But he said the Commission would use the 48,000 hectare property to better manage Lake Victoria. Sheep would be removed and vegetation allowed to grow back.

Efforts also would be made to preserve 4000-year-old Aboriginal burial sites in the area. The sites, together with other artefacts, were discovered when the lake water level was dropped in 1996.

Deadlys time here again

THE 2008 Deadly Awards will be held in Sydney tomorrow night and broadcast on SBS Television on Sunday.

The Deadlys, organised by VIBE Australia, is a major event on the Indigenous calendar, showcasing Aboriginal and Torres Strait Islander excellence in music, sport, entertainment and community leadership.

Most awards are decided by popular vote, so it's a chance for all Australians to speak out and let the whole country know who they think is 'deadly'.

Among this year's nominees are well-known talents such as Casey Donovan, Christine Anu, Tammy Clarkson, and Troy Cassar-Daley.

2008 Olympic athletes including Benn Harradine, Jade North, Patrick Mills, Rohanee Cox, and Stacey Porter have also been nominated.



Dr Christine Gilles, from Wollongong, Kym Schallen, from Murray Bridge, Yvonne Clark, from SA, Heidi Lethbridge, from Tasmania, and Carmen Cubille, from Darwin, were at the launch.

Psychologists come together

National Indigenous group formed

By Tasmanian Correspondent
JILLIAN MUNDY



THE launch of the Australian Indigenous Psychologist Association (AIPA) in Hobart late last month has been hailed an historic moment.

The association was officially launched by Australian Psychological Society president Amanda Gordon during the society's annual conference.

An emotional Ms Gordon read an APS reconciliation statement from National Reconciliation Week in May that recognised 'the negative consequences that colonisation has had upon Indigenous health, mental health and well-being'.

The statement said the society was committed to 'improving the social and emotional well-being and mental health of Aboriginal and Torres Strait Island

peoples, families and communities' and concluded with its commitment, with Indigenous psychologists, to establishing the Indigenous Psychologist Association.

"This is an historic moment and I am proud that the development of this initiative has taken place under the period of my presidency of the APS," Ms Gordon said.

Letters of congratulations from supporters and well-wishers were read at the launch, including a letter from Tom Calma inviting the AIPA to join and take an active role in the Close the Gap campaign leadership group.

"The contribution your association can make is enormous and should not be under-estimated. Well done and congratulations," Mr Calma wrote.

AIPA's interim chairperson Associate Professor Pat Dudgeon was unable to attend due to prior commitments, but sent those at the launch a message of support and congratulations.

The association already boasts a membership of 32 of the known 39 Aboriginal psychologists in Australia, of which five were present at the launch.

"It's exciting this has happened in Tasmania," local Aboriginal psychologist, Heidi Lethbridge, told The Koori Mail after the event.

"Because there's the big history of denial of Aboriginal existence in Tasmania, lots of Aborigines don't look Aboriginal, but the culture is very different."

"I hope that the University of Tasmania will put some Indigenous content in their undergraduate and postgraduate psychology courses, and other universities too."

"We're dealing with lots of complex issues with Aboriginal clients."

"It would be very difficult for a new (non-Aboriginal) psychology graduate to meet an Aboriginal person for the first time because of Stolen Generations, loss, grief and trauma."

See more on AIPA on page 18



Heather Gridley, from the Australian Psychological Society, and Heidi Lethbridge, an Indigenous psychologist from Hobart.



Aboriginal Health Service counsellor Lyn Woolley (left) with Leonie Dickson, who gave a welcome to country for the Australian Psychological Society's Annual Conference, and Caroline Spotswood.



Outgoing Australian Psychological Society President Amanda Gordon with Indigenous psychologist Carmen Cubille at the Hobart launch. Ms Gordon is holding a traditional Tasmanian Aboriginal water carrier and fibre basket which was gifted to her as a symbolic gesture.

Fraudsters beware!

West Australian invention can stop art fakes

By Perth Correspondent KEN BOASE



NORTH-EAST Kimberley Gidja artist Freddie Timms is the first artist in the world to have his work protected by a special formula encoded with a kind of chemical DNA developed by West Australian scientists.

Mr Timms is also the Chairman of Kununurra-based Jirrawun Arts, which was approached by University of Western Australia (UWA) forensic science student Rachel Green to develop the chemical protection technique which uses a cocktail of chemicals to 'encode' the paint used.

Art fraud is a huge problem for Indigenous artists in Australia, with Western Australia alone exporting \$500,000 worth of Aboriginal art every year, a tempting bounty for would-be fraudsters from all parts of the world.

The head of Forensic Science at UWA, Professor John Watling, said it was estimated that half a billion dollars worth of art fraud took place internationally every year.

"In the West Australian community, it's been said that up to 20 per cent of the art could be a fake, so it's really quite a significant amount," Professor Watling said.

"And we know for example that material is being produced in Europe, imported into Australia and then being taken into the Northern Territory and into WA using Aboriginal artists to maybe paint some of the material on it and then claiming it as their own."

"These people are just taking huge amounts of money from the Aboriginal communities."

Mr Timms agreed to use encoded paint to create *Wunubi Spring*, a representation of his ancestral land near Warmun, highlighting geographical features he remembered from his past, including waterholes, knob hills and red soil plains.

Mr Timms was born in 1946 and spent most of his working life as a ringer on cattle stations in the East Kimberley before turning to art in the early 1980s, inspired by greats like Rover Thomas, Jack Britten and his father-in-law George Mung-Mung.

He unveiled his new art work in Perth on 25 September.

Professor Watling said the chemical cocktail used to encode the paint used by Mr Timms or any other artist wishing to use the technique would be unique to that artist, and would be impossible to copy.

"If we encode that paint of the individual artist, then we can put into that a very low level of a unique chemical cocktail, and these are chemical elements



FREDDIE TIMMS

that would never occur together and they can be encoded into these paintings," he said.

"Very low concentrations so that it's absolutely unique, and we can encode that uniquely for that artist and that artist would have an encoded signature in that paint forever."

Ms Green said the chemical cocktail could be applied to a painting after it was finished, or could even be applied to other art media, even old and valuable works that needed to be protected from would-be fraudsters.

"We have the potential to encode artists specifically or to an art collective or to a date of production, but had he already produced the painting we could have applied it afterwards," she said.



Prof JOHN WATLING

"Essentially, the painting is sprayed. It does not leave a residue and it doesn't damage the painting in any way."

Mr Timms said the paint felt a little different from the ochres he was used to, but he did not have any trouble finding his style as he created the world's first chemically-protected artwork.

"It feels different, not like I used to do painting before with ochre," he said.

"With these colours you feel the difference, you know. It feels better, you know. I just did it this year at Wyndham in the studio there."

The technique is likely to be used widely at an international level to protect some of the great art works of the world, and is expected to return dividends to the Forensic Science Unit at UWA.



Leonie Williamson
Australian Public Service Commission
'I love the challenges and rewards that come with my work'



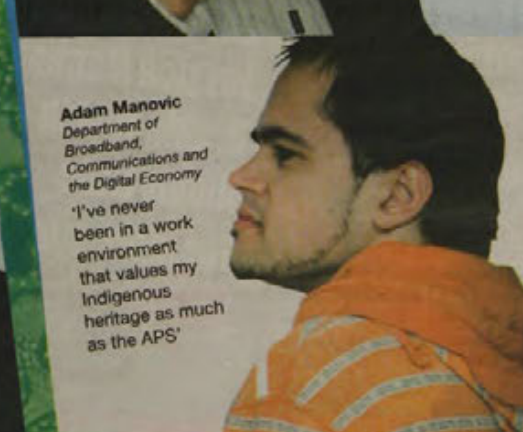
Will Cooper
Department of Broadband, Communications and the Digital Economy
'The APS has provided me with career opportunities and all the support and encouragement I needed after completing my studies'



Anthony Creek
Child Support Agency
'The APS has provided me a solid foundation for whatever career pathways I may follow into the future'



Jason Orchard
Australian Taxation Office
'In Canberra I began a new journey'



Adam Manovic
Department of Broadband, Communications and the Digital Economy
'I've never been in a work environment that values my Indigenous heritage as much as the APS'



Melinda Ingram
Department of Health and Ageing
'Entering the APS as a trainee has offered me countless opportunities and exposed me to a whole new world of employment'

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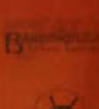
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LNG plant fallout

Reaction mixed to NT's 'win' over WA



THE fallout is continuing over Japanese company Inpex's decision to make Darwin Harbour, rather than Western Australia's Kimberley coast, the onshore site for its multi-billion-dollar liquid natural gas (LNG) plant.

A clearly-pleased Northern Territory

Chief Minister Paul Henderson announced the decision in Darwin on 26 September, alongside

Inpex president Naoki Kuroda.

The news validated Mr Henderson's decision, for which he was criticised, to opt for an early election in order to give the gas company 'certainty' in its considerations.

Mr Kuroda said the decision would support the project's tight schedule to allow for the first LNG shipment in late 2014 or early 2015.

Mr Henderson said the plant would generate thousands of new jobs and inject \$23 billion into the NT economy over 20 years, but not everyone was happy, with two groups representing interests of Darwin's traditional owners – the Larrakia people – at odds over its potential benefits for them.

While the Larrakia Development Corporation, the so-called 'business arm' of the Larrakia people – said last week that it expected Indigenous training and jobs to flow from the project, another group called Larrakia Nation said the plant was incompatible with Larrakia culture and environmental standards.



● LEFT: WAYNE BERGMANN: Unacceptable approach to development.



● RIGHT: PAUL HENDERSON: Thousands of jobs and boost for NT economy.

Over the border, the Kimberley Land Council (KLC) was reported to have sought an urgent meeting with WA Premier Colin Barnett to discuss the decision.

The West Australian newspaper reported last Thursday that KLC executive director Wayne Bergmann had written to Mr Barnett saying he did not believe Inpex had been committed to achieving responsible development.

"The KLC believes that Inpex's approach to its development options clearly reflects a desire to

avoid environmental and native title regulation, and is reminiscent of an outdated, unacceptable approach to development," Mr Bergmann is reported as writing.

"This approach is not acceptable to traditional owners or to the general community."

The KLC is likely to be still smarting over comments made by Premier Barnett a week before the Inpex announcement, blaming the former State Labor Government, Federal Environment Minister Peter Garrett and Aboriginal

people in the Kimberley for long delays over choosing a site.

At the time, Mr Bergmann expressed disappointment with Mr Barnett's comments, saying traditional owners had met all timelines and budgets and had negotiated in good faith with the company.

"It is paternalistic for the Premier-elect to abuse all the goodwill of all the people that participated in this process," he said. "Aboriginal people have delivered at every turn."

After the decision, Mr Bergmann has said it was a 'huge loss' for the Kimberley. However, he said 'mining companies cannot expect to be able to do what they like with no regard to people or the environment by paying off Aboriginal people with unfair compensation deals'.

"West Australians are sick of development for development's sake, which has seen the majority of our people miss out on the benefits of the resource boom," he said.

— by Kirstie Parker

Concerns for uranium search near Alice

By KIRSTIE PARKER



A NORTHERN Territory Government decision to allow exploration at the Angela and Pamela uranium prospects in central Australia has been labelled 'a blatant disregard of community concern and

opposition'. The Department of Regional Development, Primary Industry, Fisheries and Resources (DRDPIFR) announced on Friday afternoon that it had granted an exploration licence over the site to Cameco Australia and Paladin Energy Minerals.

But the Alice Springs Angela Pamela (ASAP) collective says the decision shows contempt for community concern about the possible environmental and social impacts of having a uranium project just 25km from Alice Springs and within the town's water catchment boundary.

The collective's Natalie Wasley said 950 people signed a petition calling for the licence not to be granted and hundreds of people had attended public meetings and rallies to show their opposition.

"This decision from Darwin is extremely disappointing because the local community has spoken loudly and clearly that exploration at these sites is not welcome," Ms Wasley said.

The DRDPIFR said in a statement the Reservation from Occupation over the sites was lifted in December 2006, after which and 37 exploration licence applications were lodged.

It said those applications had been

assessed against stringent criteria, and Cameco Australia and Paladin Energy Minerals were the preferred applicant for the exploration licence.

"As part of the application process, comments and objections were called for from members of public, landholders, and native title claimants," the department's statement said.

"A large number of responses were received and have been addressed during the process."

"The applicant has written to all parties who responded on their issues."

"The granting of the exploration licence will allow the joint-venture companies to plan for and then undertake exploration work."

Jimmy Cocking from ASAP said the NT Government and companies had tried to talk up possible economic benefits for the region, but local residents, pastoralists and tourism operators will be adversely impacted if this project went ahead.

A management plan was required to be submitted covering environmental and other concerns before extensive exploration works could be undertaken, and the company would be required to meet Territory and Federal Government regulations and procedures in regard to

environmental, heritage and sacred site requirements.

The Central Land Council (CLC), which represents the native title interests of the traditional owners, made no comment following Friday's decision, but in May its Director David Ross issued a statement saying it was important to note that native title holders had no right under the *Native Title Act 1993* to withhold consent to an exploration licence as they would have on Aboriginal land under the *Aboriginal Land Rights Act 1976*.

He said the CLC had told traditional

owners it would support them in whatever decision they made.

However, Aboriginal anti-uranium campaigner Mitch last month told *The Koori Mail* the land council was 'picking and choosing' people it wanted to deal with and excluding others.

"The land council almost rolled out the red carpet for the mining company," she said.

Cameco is the biggest uranium producer in the world, and recently bought the majority share in the Rio Tinto Kintyre uranium deposit in WA.

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NATALIE WASLEY



MITCH

One down, one to go

With 'Nigger' sign gone, Hagan takes a new stand

By DARREN COYNE



AFTER taking a stand against the word 'Nigger' in a sign, Indigenous academic Stephen Hagan is now cheesed off about the brand name Coon.

Mr Hagan told *The Koori Mail* he was delighted last week to hear the Queensland Government had ruled that a Toowoomba grandstand being rebuilt would not be renamed the E S 'Nigger' Brown Stand, in honour of the city's first Australian representative footballer.

Mr Hagan had waged a 10-year battle to have the sign removed from the existing grandstand - a battle that went to the United Nations.

His campaign resulted in threats from the Ku Klux Klan and near bankruptcy.

The controversy erupted again on 25 September when Toowoomba Sports Ground Trust Chairman John McDonald told



Going, gone ... Workmen taking down the offensive sign and the old Toowoomba stand is consigned to history.



media that while the grandstand bearing Brown's name was to be demolished as part of an upgrade, the 'N word' would be used on a plaque or statue at the new ground.

But the next day, Queensland Sports Minister Judy Spence ruled it would be inappropriate to use the racist term in any way.

Ms Spence said she had talked to Mr McDonald, and he agreed the word would not be used at all.

"I do not want the next generation of Queenslanders thinking that using the word nigger is acceptable," she said.

Mr Hagan agreed, saying the

word was 'a relic of a racist past'.

He said the sign had offended generations of Aboriginal people.

"It's great now that children and people of colour will be included and no longer feel threatened to go to that oval to enjoy their sport," he said.

'Mature stance'

"It's a mature stance by the Minister and it's a demonstration that under the Bligh administration (the Government) is falling in line with the rest of the world."

Mr Hagan also confirmed reports that he had lodged a \$10,000 claim with the

Anti-Discrimination Commission of Queensland against Mr McDonald for his comments in support of using the word in any tribute to the former footballer.

Meanwhile, the fight against racist names is not over for Mr Hagan.

He has challenged Dairy Farmers, which produces Coon cheese, to provide evidence to support its claim that the cheese was named after Edward Coon, who it is claimed revolutionised the cheese-making process.

"I want Dairy Farmers to show me the evidence of Edward Coon being honoured with an honorary

doctorate and what year he received that honorary doctorate," he said.

"If they can prove to me that Edward Coon was a famous cheese-maker, I will drop my campaign."

"If they can't do it, I'm going to fight them all the way, just like I did with 'Nigger' Brown."

Mr Hagan said he had letters from cheese industry workers that suggested the cheese was named Coon as a joke because it used to have a black wrapper back in the 1930s. "I'm suspicious of the patent. I believe Edward Coon was simply a factory hand," he said.

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APY arrest over child sex assault

SA A TEAM of specialist South Australian police officers stationed on the remote Aboriginal lands of the State's north since last month to investigate child sexual abuse have made their first arrest.

A 19-year-old man was arrested last month and charged with the rape of a young girl on the Anangu Pitjantjatjara Yankunytjatjara (APY) lands.

Assistant Commissioner (Northern Operations) Graeme Barton said two child and family intervention/crime-prevention officers and one detective had been on the lands since August and would now be permanently stationed there.

"We put them up there specifically to work on the lands because of their expertise in relation to child sex-abuse and domestic-violence investigation," Assistant Commissioner Barton said.

He said the Mullighan inquiry into sexual abuse on the APY lands had found a culture of non-disclosure among residents, and the police had been working to break this down.

"The strategy we've put in place is obviously starting to work," Assistant Commissioner Barton said.

The charged man was being held in Port Augusta prison and was due to appear in court there this month. -AAP

\$46m boost for nursing homes

By DARREN COYNE with AAP



A \$46.2 million plan to improve Indigenous nursing homes has been announced as an investigation gets under way into the death of an elderly woman who fell into an open pit fire while unsupervised.

Dulcie Brumby, 70, died at the Docker River aged-care facility, south-west of Alice Springs, on 14 June last year.

The funding announcement by Ageing Minister Justine Elliot coincided with the release of a report into Ms Brumby's death by NT Deputy Coroner Celia Kemp.

Ms Elliot told Parliament that Ms Brumby's death was an appalling tragedy.

"I have asked the independent Aged Care Commissioner, Rhonda Parker, to personally conduct an assessment of the Department of Health and Ageing's handling of the Docker River aged-care death," she said.

She also said the \$46.2 million plan over five years would lift the standard of Indigenous care.

The plan includes the development of a set of quality benchmarks, improved facilities and support for staff.

National Aboriginal Community Controlled Health Organisation (NACCHO) Chairman Dr Mick Adams said improved nursing care was welcome.

"It is so important to old people out bush to



NACCHO Chairman Dr Mick Adams

be able to live out their days on their country," he said. "Remote communities value the chance to have their own aged-care facilities so their elderly members of families can stay in the communities with a better level of care."

"However, old people's care in remote communities shouldn't be compromised by the under-funding of services, worn out facilities and, sadly, worn out staff."

"Tragically, aged-care services in remote

areas have been under-resourced for many years and the chronic staff shortages throughout the health system are much worse in remote areas. Remote aged-care services struggle to recruit experienced staff, retain them and to get staff to replace them when they go on leave or resign."

Meanwhile, the Federal Government has taken action against two Aboriginal nursing homes in far north Queensland.

The homes were placed under administration in July this year, and will now be consolidated into one property.

The nursing homes are the Fred Leftwich Rest Home, a 15-place low-care service, which has eight residents in Mareeba; and the Dija Meta Aged and Disabled Hostel, a 40-place hostel service with 33 residents in Cairns.

Under a rescue plan announced by the Government, residents from the Fred Leftwich Rest Home are being moved to the Dija Meta hostel.

The same approved provider, Aborigines and Islanders Alcohol Relief Services Ltd (AIARS), operates both nursing homes.

On 31 July, the Department of Health and Ageing appointed a funds administrator to assist AIARS, due to financial viability concerns.

The Aged Care Standards and Accreditation Agency has revoked the accreditation of Fred Leftwich Rest Home in Mareeba, effective from 14 November.

Reopening of the Indigenous wages and savings reparations offer

In 2002, the Queensland Government created the Indigenous wages and savings reparation scheme to offer payments to Indigenous Queenslanders who had their wages and savings controlled by past governments.

The reparation scheme is now being reopened to eligible Indigenous Queenslanders who chose not to accept the original offer, or for Indigenous Queenslanders who did not apply.

If you have already received a reparation payment, you will not be able to apply for the new offer.

The new reparation payments of \$3500 or \$7000 are subject to the same criteria as the original offer. These are that a person was:

- alive on 9 May 2002, and
- subject to government controls over their wages and savings, and
- born on or before 31 December 1951, or
- born between 1 January 1952 and 31 December 1956.

The offer is being made to ensure that as many eligible Indigenous Queenslanders as possible have the opportunity to apply for the scheme.

Applications are now open and will close 31 January 2009 for Australian residents or 30 April 2009 for people in Papua New Guinea.

For more information contact the Reparations Team: telephone: 1800 809 097 email: reparations@communities.qld.gov.au



Queensland Government
Department of Communities

Aboriginal and Torres Strait Islander Partnerships



Australian Government
Office of the Registrar of Indigenous Corporations

Move to the CATSI Act

Aboriginal and Torres Strait Islander corporations have until 1 July 2009 to move to the new CATSI Act. They must have a CATSI rule book in place by this date.

Steps to change your CATSI Act rule book

- The corporation should call a directors' meeting as set out in your current constitution to look through the draft rule book.
- Review the draft rule book and make the necessary changes. If the changes are big, the directors can contact ORIC to discuss them.
- When the directors are satisfied that the draft rule book meets the needs of the corporation and its members, they should call a general meeting for members to approve it. The notice should include:
 - details of the date, place and time of the meeting
 - a copy of the resolution to adopt a new rule book
 - a copy of the proposed new rule book.
- After the meeting the corporation needs to send the following to ORIC:
 - a completed form Request to change corporation rule book
 - a copy of the proposed new rule book (if done on a computer this can be saved on disk or emailed)
 - a copy of the resolution.

ORIC staff will also be running workshops in various ICC regions to help corporations get their rule books ready before the deadline. Information about these workshops is available from the ORIC website.

For more information call 1800 622 431 or visit www.oric.gov.au.

Psychologist shortage

Focus on more Indigenous students

By Perth Correspondent
KEN BOASE



PSYCHOLOGY as a profession in the Indigenous community began with the first handful of

graduates in the 1970s and 1980s, leading to the first ever gathering at an Australian Psychology Society conference in Wollongong in 1994.

The idea for the Australian Indigenous Psychology Association (AIPA) was put formally to a meeting of Indigenous psychologists in Melbourne in March this year, with an interim steering committee formed at a second meeting in Adelaide in July.

There are 39 Indigenous

psychologists in Australia, and Interim Chairperson Dr Pat Dudgeon said that many more were needed to reach levels proportionate to the Australian Psychological Society (APS), which had more than 15,000 members.

"Our target to reach commensurate figures or parity [with the APS] is 400 so we need to consider how we're going to develop that workforce," Dr Dudgeon said.

"There are 120 Indigenous doctors which is a significant difference so, as well as promoting ourselves, we need to start looking at strategies to increase the number of Indigenous students undertaking psychology as a profession."

Northern Territory AIPA Committee member Carmen Cubillo said more support and awareness was needed at the tertiary education level to encourage more people into the profession.

"There is a lack of support in universities, firstly for Indigenous content within the psychology program from undergraduate to postgraduate, and then there's a lack of support for Indigenous students to get through those programs," Ms Cubillo said.

New South Wales AIPA

Committee member Dennis McDermot said the target of 400 Indigenous psychologists was probably far too low given the high incidence of mental health in most communities.

"We haven't got great research around this because when a person presents to a service or a professional often they're not identified correctly as Aboriginal or Torres Strait Islander at that point," Mr McDermot said.

"That affects the numbers we have, the data we have and the funding we have."

"But if you take in the figures that we've got, the level of mental distress being borne out there in Indigenous Australia is at least twice as high as non-Indigenous Australia."

Dr Dudgeon said the success of the Aboriginal medical clinics across the nation showed it was important for many people in the community to visit with an Indigenous health professional.

"If our people who are in pain need help, sometimes that help might be Indigenous, sometimes it might be non-Indigenous. It depends on the situation," she said.

"But we need to start developing that workforce of Indigenous psychologists because of the shared cultural



Dr PAT DUDGEON

understanding, lived experience, and some people just feel more comfortable with Indigenous professionals in an Indigenous environment."

Dr Dudgeon said Indigenous psychologists would also have a valuable input into helping the profession generally to deal with the issues facing hundreds of Indigenous communities.

"I think that Indigenous psychologists bring a different appreciation, a shared world view, a shared understanding," she said.

"That is terribly important, as is us starting to articulate what the issues are and what the realities are, what the problems and

solutions are on behalf of our people."

Mr McDermot said that issues like racism were not given the proper recognition as triggers for mental health problems, despite world wide research showing that it was a huge problem, particularly for young people.

"I believe it's an under estimated area and I'm not alone in this," he said. "There's over 100 documented papers now worldwide showing the effects of racism on mental health and well being, the direct effects, all pointing to similar things."

"We're beginning to understand some of the pathways. Direct or overt racism, if you like, operating through particular brain chemicals can have an impact on the way people are. It's an overlooked phenomenon."

Dr Dudgeon said AIPA would be using the internet to put people, and particularly organisations like AMS networks, to get access to an Indigenous psychologist in their region.

"One of the first things that we'll do is develop a website with all our members names, photos, areas of specialisation and addresses so that will enable communities and organisations to be able to access Indigenous psychologists easier as well."

Decade of achievement for Indigenous group



THE Australian Indigenous Doctors' Association (AIDA) held its Annual Symposium in Darwin on Friday, with a nod to the past and an eye to the future.

The association is celebrating its tenth anniversary this year, and the Darwin gathering was an opportunity to reflect upon the achievements of the past decade.

When the association was formed out of a meeting in Salamander Bay, in New South Wales, in 1998, it had a mere 30 Aboriginal and Torres Strait Islander doctors as members.

That number has now grown to a more promising 125, but AIDA President Dr Tamara Mackean said there was still quite some way to go in terms of absolute numbers, as well as reaching parity with non-Indigenous doctors.

Nevertheless, she said the association had been able in a relatively short period to not only grow and learn, but take on the running of a formal collegiate and advisory body.

"AIDA today is no longer about a handful of individual doctors and students. It has become a collective body, with credibility and leadership in Indigenous health," Dr Mackean said in her address to the symposium.

"The last ten years have seen AIDA develop from a body whose initial focus was solely providing collegiate support to also becoming a leading advocate for Indigenous health, being represented on over 30 health advisory bodies, and establishing a formal



AIDA President
Tamara Mackean

relationship with bodies such as the Medical Deans Australia and New Zealand.

"Importantly, AIDA's work has been underpinned by continued connections with communities."

Dr Mackean said these successes gave her hope of the future and she was sure that AIDA would continue to be a key partner in the Close the Gap campaign.

Given the large focus on health in the ongoing Federal intervention in the Northern Territory, it was fitting that the symposium took place in the Top End with a theme of 'Our Culture, Our Kids, Our Future'.

"We are meeting this year in the NT, a place of much focus over the past 12

months, in support of our families and communities here," Dr Mackean said.

"In relation to the NT Intervention, AIDA has consistently called for a sustainable well-being into the future."

"For me, (the symposium's theme) is about being empowered by the strength of our culture to reclaim our social norms that provide for our children's health and well-being and gives us a future of hope and possibility."

Dr Mackean's address expanded on how, in the face of adversity, strong Aboriginal and Torres Strait Islander culture can halt ongoing distress and promote health and well-being.

● Check out the next edition of *The Koori Mail* for more from the 2008 AIDA Symposium, and the first of a regular column from Australia's Indigenous doctors.



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- One resident from the Alice Springs region
- One resident from the Tennant Creek region

The Council is responsible for governing Batchelor Institute and meets four times a year. The Institute will meet all reasonable expenses for the work and travel done by Council members. Members of the Council are nominated for three year terms.

For further information on how to nominate and request the information pack contact Mrs Denise Palethorpe at Batchelor Institute.

Tel: 08 8939 7226 or email denise.palethorpe@batchelor.edu.au

Nominations close Monday 20th October 2008



Australian Government

Department of Families, Housing,
Community Services and Indigenous Affairs

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The Volunteer Grants Program 2008 Application Form and Application Guidelines are available at www.fahcsia.gov.au or by phoning the Volunteer Grants Program 2008 hotline on 1800 183 374. A TTY service is available for people who have a hearing or speech impairment, on 1800 260 402.

Applications submitted or postmarked after 5pm AEDT on Friday 17 October 2008 will not be included in the selection process.

www.fahcsia.gov.au

Women win case

\$12,000 compo after radio station membership bid refused

By KIRSTIE PARKER

A COMMUNITY radio station in Queanbeyan, near Canberra, has been ordered to

pay \$12,000 in compensation plus court costs to two Aboriginal women after it was found to have racially discriminated against the pair when it refused them membership.

Federal Magistrate Warwick Neville also ordered QBN-FM 96.7 not to repeat its actions and to grant the women immediate membership once they paid their membership fee.

Outspoken Ngambri-Ngunnawal Aboriginal Elder Matilda House and her daughter-in-law Antoinette House applied to join the station in July 2006, but were told their

application for family membership had been refused because they lived at different addresses.

However, leaked draft minutes from the station board's meeting recorded inflammatory comments from one board member and the station's manager.

The minutes recorded station manager Wayne Brennan as saying that the women and several others within the local Aboriginal community 'wanted to take over the station' and that he didn't want any of them as members. He was also recorded as saying 'the Aboriginals were fighting on street corners'.

Board member Ron Coffey, now the station's president, was minuted as having suggested the station 'kick them all out' and saying he catered to the needs of Indigenous listeners because he 'played Jimmy Little for them'.

Ms House and her daughter-in-law complained to the Human Rights and Equal Opportunity Commission (HREOC), but this was terminated because there was no prospect of the matter being settled by conciliation.

In February last year, they brought an action in the Federal Magistrates Court, seeking damages and a declaration that refusal of their membership application was an unlawful act of racial discrimination.



Matilda House (right) pictured at Government House in May last year with then-Governor General Michael Jeffery and former ATSIC Chairperson Lowitja O'Donoghue.

Although the draft minutes were later changed after complaints were made to the Australian Communications and Media Authority and HREOC, Mr Neville said in his decision on 25 September the original versions were pivotal to the case. Both Mr Coffey and Mr Brennan said the minutes were either inaccurate or comments were taken out of context.

Mr Neville found the evidence given by the various witnesses was plausible and/or truthful, but said that did not necessarily

mean that their accounts were accurate.

He was, however, impressed with the evidence of the board member who took down the minutes, and was one of two who supported the women's membership application.

That member, Loraine Pojdyniec, said in an affidavit that she was unaware of any residential requirement in relation to membership of the radio station, implying that the excuse given the Aboriginal women for their rejection was 'a ruse'.

In his decision, Mr Neville referred to Matilda House's standing in the community, specifically her central role in officially welcoming the new Parliament to country earlier this year.

He said he didn't think any board members intended to be racially discriminatory, but said the Racial Discrimination Act did not require intent.

He said while the actions complained about had been found to be unlawful, they were not criminal.

Case of mistaken identity

ON page 35 of our last edition (24 September 2008), a photo with the story on the Kowanyama Baby Festival carried the wrong caption. The photo in question had a caption of 'Kowanyama Aboriginal Shire Council Mayor Thomas Hudson opening the festival'. However, the person pictured was actually the event's manager Shaun Edwards, shown again here. We apologise for this mistake.



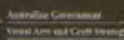
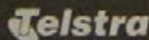
Wrong address

AN article in the last edition of *The Koori Mail* about the Aboriginal and Torres Strait Islander Disability Network of Queensland contained an incorrect email address. To contact the network, email qdn@qdn.org.au

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DANNY EASTWOOD'S VIEW



A Yarn With...



Nala Mansell-McKenna

Youth Worker with the
Tasmanian Aboriginal Centre,
Launceston, Tasmania

Favourite cultural tucker?
Werriners, abalone and mutton birds.

Favourite other food?
Pasta.

Favourite drink?
Apricot nectar.

Favourite music?
Bob Marley, Madonna and
Tracy Chapman.

Favourite sport/leisure?
Netball.

What are you reading?
The Hurricane, by Rueben Carter.

Favourite holiday destination?
Phuket, Thailand. We've been there
four times in four years.

What are you watching on TV?
All the reality TV shows that everyone
reckons they hate.

Greatest highlight in life?
I've had so many, but I'd have to say
the birth of my daughter, Kitana.

What do you like in life?
I love everything about life. I'm always
excited about something and I'm
nicknamed Smiley.

What don't you like in life?
Racism and ignorance.

**Who would you most like to meet
and why?**
Madonna. I love her, her music and the
way she shocks people.

**Which three people would you invite
for a night around the campfire?**
My Mum, my Dad and my Nan Cyda,
who passed away at the age of 94.

**What would you do to better the
situation for Indigenous people?**
I'd give Aboriginal people the right to
control our own destiny. I'd like to
see the Aboriginal Provisional
Government in place so that we
have the power to make decisions
on all issues affecting our people.

Quote



**"Traditionally we
had very strict laws
around sex and
morality, but it
wasn't anything like
the Victorian
ideas..."**

— Perth academic Dr Pat
Dudgeon who has written
'Mothers of Sin; Indigenous
Women's Perceptions of Their
Identity and Sexuality'

● See Report on Page 55

Unquote

Playing the waiting game

OF course, it could just be that the timeframe given for the review of the Northern Territory intervention was too ambitious from the outset and it is therefore understandable that the review team might need a few more weeks to finalise its report.

It would be disturbing, though, if — as one game journalist suggested — the reasons for the report's delay rested instead with the Government, buying time while it worked out how to respond to what it knows will be tricky recommendations.

Some are predicting that the review team headed by respected Aboriginal man Peter Yu will recommend re-introduction of the Racial Discrimination Act in prescribed NT Aboriginal communities, which would be a knock-out punch for welfare quarantining and compulsory five-year leases.

For what it's worth, we agree with those predictions. Anything that requires the suspension of protection for human rights, even in admittedly dire circumstances, is bad and unsustainable in a fair-minded and democratic country like Australia.

Such a recommendation would seem a natural fit for a political party that has historically painted itself as a champion and protector of human rights.

But it would also present a quandary for a Government which has tried to wring from the former Howard Government's bold but largely unpopular intervention any chance of actually improving things in NT Aboriginal communities.

We do not doubt the Government's



commitment to closing the many gaps. But continuation of discriminatory measures will finish off the dwindling dregs of what was once an ocean of Indigenous goodwill towards it, created by the national apology to the Stolen Generations.

It would also not be a good look for a Government which has no doubt quite enjoyed the kudos the apology generated for it in international circles. The Prime Minister is, after all, a former diplomat.

The Government has another problem on its hands, and that is growing discontent over its failure to formalise its support for the United Nations Declaration on the Rights of Indigenous Peoples.

We believe that the Government knows now that it will support the declaration but is waiting to make a public relations splash of that fact on 10 December, International Human Rights Day.

If that's the case, the Government would be better off reading the mood of the Indigenous community and declaring its hand now. Before too many more Indigenous people decide their trust and goodwill was misplaced.

That'd be a shame.

Koori Mail — 100 per cent Aboriginal-owned



Stephen Hagan

HAGAN'S VIEW

● Stephen Hagan, 2006 NAIDOC Person of the Year, is an academic at the University of Southern Queensland, film-maker, award-winning author of *The N Word* and publisher of *Australia's Blackest Sporting Moments: The Top 100 and Melly and the Bilby*
● www.stephenhagan.net and www.ngalgawarralu publishing.com.au/

hagan@koorimail.com

Henry David Thoreau (1817-1862), an American author and naturalist once said: "It is not desirable to cultivate a respect for law, so much as a respect for right."

AS I was packing my briefcase late on a Wednesday afternoon after a long day at the office, I received a call from a journalist from my local newspaper asking if I would care to comment on the imminent demolition of a building.

I'm not talking about any particular building, but more specifically a structure that has impacted significantly on my life and that of my family for the past nine years.

"Stephen, I received news today that heavy machinery was now in place to start pulling down the E S 'Nigger' Brown Stand – do you care to comment?"

I wasn't sure if that call from out of the blue meant the controversial stand was being pulled down that afternoon, the next day or some time within the week.

"Mate, if they put another sign up with that offensive word, or if it appears on a statue or a plaque, I'll be in and out of the courts for the next nine years fighting to have it removed as well," was the first thing that came to mind.

I must say I felt a little ambushed by the leading question of the journalist as I was aware the stand was going to be demolished soon to make way for a \$2.15 million redevelopment, but no-one had contacted me about a time frame for work to commence. Generally, in a city like Toowoomba, with a population a tad over 100,000 people, you'd get word from someone in the know of developments.

As usual, I made calls to various national newspapers to inform them of the unexpected news I received so they could do their own investigations and

A week is a long time in politics



MAKING A STAND: The E S 'Nigger' Brown Stand was a pile of rubble after being demolished last week.

Picture: Toowoomba Chronicle

provide an alternative commentary to my local paper on news that was sure to break the next day.

The following morning I woke early after an interrupted sleep and made my way to my local convenience store to buy the paper and see if I should prepare myself for another round of irate letters to the editors that routinely follow news of any description on this topic.

Nothing quite shakes up the ultra-conservative rural community of Toowoomba like an attack on their iconic international rugby league representative and eminent businessman – Edward Brown – than an out-of-town black activist interloper like me wanting to deface his good name.

These are not descriptors I give myself, but are those of the broader community who constantly attack me through the media for daring to challenge the status quo of the sign erected in honour of Brown, a white Australian, who received his racially-charged nickname because of his fair complexion or because he had a penchant for using the Nigger Brown boot polish used uncontested in that era.

After reading the headlines 'Nigger Brown sign to survive', I knew I was safe for the moment from the avalanche of hate mail.

Not satisfied to bear the brunt of further ridicule in the town I now called home, I hastily lodged a formal application to the

Anti-Discrimination Commission Queensland (ADCQ) seeking recompense of \$10,000 for hurt and suffering against the Chairman of the Toowoomba Sports Ground Trust, John McDonald, on the grounds that he was inciting racial hatred.

McDonald was quoted in the paper as saying that he would ensure the famous sportsman was honoured with his nickname on a statue or plaque, at the oval, after the stand was demolished.

I also knew the action of my compensation bid would rile the locals as they hate the very notion that I would benefit financially from my legal challenge against McDonald – who is also a former international rugby league representative and Chairman of the National Rugby League Association.

I also sent copies of my ADCQ application to my media contacts so they could add to their news flashes on the ongoing controversy. It's not hard getting valuable space in the national carriers as they know their readership also have a healthy appetite for the saga that has been played out before them for the better part of nine years.

Back in Toowoomba on the day after I received the surprise call from a local journalist and subsequent tame article favouring John McDonald for daring to pre-empt the replacement statue or plaque, I was totally knocked speechless when a journalist from *The Courier Mail* rang me with the

news from Queensland Sports Minister Judy Spence, who has control over the sportsground complex where the stadium stands. Ms Spence made a public statement only moments earlier announcing that there would be no reference to the offending word on any structure at the venue.

And if that wasn't news enough, I was further thrilled to hear reference in the statement that the Minister had confirmed discussion with McDonald had taken place and that he was in agreement with this new position.

Even the newly-elected mayor of Toowoomba, Peter Taylor, who only announced recently that he supported the retention of the name, joined in on the latest disclosure, saying the 'time was now right to move on'.

I knew it wasn't April Fool's Day and the circus wasn't in town, but I couldn't quite work out why all of a sudden I was hearing of our fearless civic leaders doing backflips left, right and centre.

They say 'a week's a long time in politics', but in this latest saga on the controversial stand, we were only into day two and the fireworks were going off.

And yes, the letters to the editor, SMS and angry messages on my phone have grown in volume by the day as the news began to sink in that I had claimed victory.

I recalled being told by civic leaders on numerous occasions during my campaign that I was a sore loser and ought to move on

with my life after losing case after case in the domestic courts.

Now, the shoe is on the other foot, and moving on is something I don't believe this community will do for some time yet.

So what has the past nine years taught me?

Well, to say my stand on this case was a defining moment in my life would be an under-statement. The campaign shook me out of my lethargy as I was basically cruising in life; content to spend time back in the town where all my family reside, with Rhonda and young children Stephen Jnr and Jayde, aged 7 and 4 respectively, maintaining a low profile and enjoying the peaceful life on top of the Darling Downs.

The first thing the campaign forced my hand on was to write my story on this extraordinary case that made international headlines. I was always concerned that a PhD student would write a book about the saga such as its legal notoriety.

So from a background of limited literary skills, I 'had a go' and convinced Magabala Publishing that it was a good yarn worth printing.

And as they say 'the rest is history': I won a Deadly award for outstanding achievement in literature for *The N Word – One Man's Stand*, followed up by several other books, NAIDOC Person of the Year award for my campaign on the stand, and received multi-awards for the documentary *Nigger Lovers* which I co-wrote and produced and was directed by my wife Rhonda.

With confidence in my new-found writing skills expanding to writing articles for various magazines, I was pleasantly surprised one day to receive a call from *The Koori Mail* inviting me to join their team as a columnist writing on social and political issues. Almost two years later I've still got the fire in my belly and happily submit my articles every fortnight.

The down-side of this storm was to see the intensity of ill feeling directed at me, and indirectly my family, by Indigenous and non-Indigenous people alike who didn't quite know how to handle the public controversy I'd placed them in.

Maybe the Indigenous people who were aggrieved by my actions felt I had no place disrupting the racial harmony of Toowoomba they had developed with non-Indigenous people over the past couple of decades.

I hope there are lessons that we can all take from this protracted public debate: Principally, that we should demonstrate our maturity as a nation by fully embracing social discourse on issues associated with race, specifically pertinent matters that involve Indigenous Australians.

We all need to begin by respecting and valuing each other's points of views instead of sitting on the fence. We all have rights in a democratic country and part of having rights is the knowledge that we can express them without fear of recrimination from others, even if at times the law appears to favour the dominant group.

Or as Henry David Thoreau once said: "It is not desirable to cultivate a respect for law, so much as a respect for right."



KARI Aboriginal Resources Incorporated

is a non-for-profit Indigenous service provider based in Liverpool NSW. Our core business is Indigenous foster care and providing Indigenous community programs and initiatives that deliver good outcomes for our community.

We are now looking to receive small to medium funding proposals from our community based in South West Sydney for consideration in 2008-09. Proposals will be considered or selected based on criteria such as cultural significance, innovation, self determination or providing better outcomes for the community.

We are waiting to hear from you now and should you like to discuss your proposal in more detail then please contact:

Norma Burrows our Community Programs coordinator on 9822 4922.



New South Wales

NSW Interagency Plan to Tackle Child Sexual Assault in Aboriginal Communities

Ministerial Advisory Panel

The Ministerial Advisory Panel was established in 2007 to advise the Minister for Aboriginal Affairs on the implementation and reporting of the NSW Interagency Plan to Tackle Child Sexual Assault in Aboriginal Communities and to advocate on the issue of child sexual assault.

Nominations are being sought to fill 2 vacancies on the Panel. Panelists will be selected using the following criteria:

- Demonstrated history of involvement in cultural and/or social justice issues, or
- Expertise in the areas of criminal justice and/or child protection.

Young people are encouraged to nominate.

Nominations must be supported by references from two (2) relevant community organisations.

Appointment will be subject to a satisfactory Police criminal records check.

For nomination forms and further information contact the Department of Aboriginal Affairs on (02) 9219 0700.

Nominations close on Friday 7 November 2008.



Reconciliation Australia

CULTURAL SAFETY/AWARENESS TRAINING PROVIDERS LIST

NATIONAL CALL FOR EXPRESSIONS OF INTEREST

Reconciliation Australia is seeking expressions of interest from training providers who deliver Aboriginal and Torres Strait Islander cultural safety and awareness training to be part of a national register.

The register will be available to organisations wishing to access Aboriginal and Torres Strait Islander cultural safety/awareness training providers. This includes organisations engaged in our Reconciliation Action Plan program. The register will be updated regularly to allow for new providers to be registered and will be available on Reconciliation Australia's website.

The purpose of the national register is not to endorse or provide accreditation to any particular training provider/s but to assemble a list of organisations offering these services.

Interested parties and applicants wishing to register must provide the following information in the format provided on the website www.reconciliation.org.au

- Brief biographies of the trainers (no more than 500 words each).
- History of training experience.
- Training format (including experiential training opportunities for participants).
- Area/s of expertise.
- Connection to the local Indigenous community and collaboration with local expertise in training provision.
- Participant feedback/evaluation of previous training provided and
- Evidence of experience of working in a cross-cultural setting.

Organisations and individuals who satisfy the criteria as stated above will be placed on the register and appear on the Reconciliation Australia website. Organisations will be notified by email when their details are uploaded to the website. Listings will include contact details and a brief outline of the type of training provided.

Steps to register:

1. Visit the Reconciliation Australia website at www.reconciliation.org.au and open the cultural safety/awareness training link.
2. Fill out the information required and submit your form (applications will only be accepted via website submissions).
3. Once Reconciliation Australia has approved your listing (based on the information provided), your organisation will then be registered as a provider of cultural safety/awareness training.
4. You will then receive email confirmation and your organisation will be listed on www.reconciliation.org.au

Please contact Christine King on 02 6272 2630 or email christine.king@reconciliation.org.au if you require further information.

Determination a first for a SA

In the far north of South Australia, traditional owners of an expanse of isolated country known as the Witjira National Park last month celebrated their recognition as the park's native title holders.

This determination is the first that gives traditional owners native title rights over a South Australian national park.

In a hearing on 11 September at Dalhousie Springs, Federal Court Judge Justice Lander made the consent determination granting the Eringa and the Wangkangurru/Yarluyandi (W/Y) claim groups non-exclusive rights over the whole of the 7770-sq-km park. This included a commercial lease at Mt Dare, a former pastoral station.

The determination is the final step in a 12-year journey to legitimise the claims of the traditional owners and their deep connection to this country.

However, despite time it has taken to reach the determination, the process has realised much more than a native title determination.

By the time of the Federal Court hearing, the traditional owners' place in the park was already firmly established.

The SA State Government had proclaimed the Witjira National Park in 1985 to protect the natural environment, including the unusual mound springs, and named it using a local word for a paperbark tree found around the springs at Dalhousie.

In 1995 pastoral agreements, which had been in place since the 1870s, were replaced by new arrangements. The then

Native title & national parks

- Native title has been determined in 36 Australian national parks – this represents about 6.5 per cent of national parks area. There are 335 applications still to be determined over national parks.
- Daintree, Keep River, Barron Gorge, Kakadu, Arakwal and Rudall River are among other major Australian parks where the role of traditional owners has been

recognised, either through native title determinations or by local management agreements such as Indigenous Land Use Agreements (ILUAs).

- National park partnerships with Aboriginal people recognise their role as primary custodians of the land while enabling them to protect precious ecosystems for future generations of all Australians to enjoy and respect.

This agreement, the first of its kind in a SA national park, was followed by the development of an Indigenous Land Use Agreement (ILUA), which was registered in March this year and included a comprehensive park co-management agreement. A draft management plan for the park has also been developed and will be released for public comment shortly.

The agreements and the draft management plan aim to ensure the park is managed in a way that respects contemporary and traditional culture, knowledge and skills.

For traditional owners the native title determination is the icing on the cake after many years of hard work for their land.

Eringa group representative and co-chair of the Witjira National Park board Marilyn Ah Chee said the group had spent 10 years working towards the determination.

Witjira is the fourth SA national park to be co-managed according to an agreement between the DEH Minister and Aboriginal people – the others are the Mamungari Conservation Park, the Vulkathunha-Gammon Ranges National Park and the Ngautngaut Conservation Park. These are in line with State legislation introduced in 2004 to allow for such agreements.

For outback visitors, the recent determination will make little difference to their experiences at Witjira. But for claimants, the determination is a significant ending to years of negotiations and firmly cements their role in their country.

Native Title and You



By National Native Title Tribunal Deputy President CHRIS SUMNER

Minister for the Environment and Natural Resources and the Iwanyere Aboriginal Corporation (who represented the claimant groups), signed a 99-year lease giving traditional owners involvement in park management and four positions on the park's seven-member board of management.

Mental health under spotlight

BACK for another edition and this time around I wanted to talk about an issue that I am very passionate about: Mental health.

Before I went into the Big Brother house this year, I was a trainee Aboriginal Mental Health Worker under the NSW Aboriginal Mental Health Training Program, which aims to develop effective and competent Aboriginal mental health professionals within mainstream mental health.

As a part of my training, I am studying the Bachelor Health Science (Mental Health) Djirruwang Program with Charles Sturt University, which is one of the only programs in Australia that meets the specific cultural and clinical needs of Aboriginal and Torres Strait Islander students to work within mental health systems.

Recently, at the final residential of the year the third-year students of the course held a conference in order to present a research paper which they had been preparing



DIXIE CRAWFORD

dixie@koorimail.com

for the preceding 12 months.

The conference was a gathering place to discuss professional issues in Aboriginal mental health, stakeholder mental health, the Aboriginal community, family members, academics and fellow students.

Eight students participated in the annual conference and presented papers, which I believe, reflected their time studying, professional achievements and endeavours for the future in mental health or related fields.

The presentations given by each student were of outstanding quality and, coming into my own final year in 2009, I will really have to lift my game to match the standards of the 2008 third-year students.

Discussion at the conference centred on the continuing effects of colonisation from an Aboriginal perspective, the Stolen Generations, drug facilitated sexual assault, sexual assault, Aboriginal carers, bio-psychosocial assessments in Aboriginal communities, the Aboriginal movement and Aboriginal rural women.

As I said, there were many outstanding presentations, but one in particular will remain in my memory for many years to come.

Joyce Wallace, an

Aboriginal woman from Cowra, spoke of her battles as a carer. Through persistence, courage, education and effective communication, she has been able to improve the quality of life for a family member who she has been caring for with a mental illness.

Joyce is an outstanding role model. I know she has endured hard times and experienced lack of confidence, but as with her life in general, her persistence and courage carried her through her studies.

On a final note, I would like to say congratulations to Jessica McLean, Jacqui Stewart, Akeshia Dart, Glen O'Donnell, Joyce Wallace, Brendan Church, Damien Kennedy and Danielle Goolagong for a fantastic conference and being one step away from becoming graduating students in 2009.

Along with every student and staff member of the Djirruwang program, I wish you all the best for the future. Thank you for the support you have provided us in the past, you've done your family, friends, community and Trarie proud.

YOUR SAY



Two readers comment on the removal of the word 'Nigger' from a Toowoomba grandstand. *Koori Mail* columnist Stephen Hagan (pictured) fought for many years to have the sign removed.

● See their comments on Page 26

Informed debate needed on child sexual assault

COMBATING Aboriginal child sexual assault is a tremendously important challenge. Public debate is a significant part of that process.

However, commentary is useful when it uses the latest information publicly available. Gary Highland's article (KM, 'For the sake of the children, Rees must act', 24 September 2008) fails to do this.

When Mr Highland first sent his articles to *The Australian* and *The Sydney Morning Herald*, he failed to acknowledge a State Budget allocation of an extra \$22.9 million over four years to help combat child sexual abuse. He has included this figure for *The Koori Mail*, but only after I had pointed out his failure to mention it, in a letter to the editor of *The Sydney Morning Herald*.

The new money is earmarked for the region which would gain the greatest benefit from these additional services. This will also free up services in other locations.

From Mr Highland's tone, it almost seems as if there's no point allocating the money.

He can't have it both ways. He can't criticise the Government for failing to find a \$20 million to \$30 million proposal in December 2006, but then refuse to acknowledge that I secured \$22.9 million in the 2008 Budget.

At least his third attempt to submit this article finally mentions this funding.

Mr Highland should also acknowledge the ongoing implementation of the Interagency Plan.

My Ministerial Advisory Panel has recently acknowledged the steady progress that has been made in this regard.

Levels of Aboriginal disadvantage continue to be unacceptably high. But credit is due where progress has been made.

Public debate should be informed by accurate commentary.

PAUL LYNCH
NSW Minister for
Aboriginal Affairs
Parliament House
Sydney



PAUL LYNCH

YOUR POETRY

Symptoms of City Life

Today I'm depressed
And overly stressed
My nostrils are
burning
With the stench of
this mess.

Growling buses
And angry cars
A blanket of brown
haze
That is seen from
afar.

Ivory towers
And toxic pollution
The endless babble
of leaders
Who offer no
solution.

Scowling citizens
Imprisoned by fear
Compound the
anxiety
I'm feeling here.

Trapped in
capitalism's
Consumerist cage
Numb with apathy
Blinded by rage.

With outstretched
hands
I ask Lord why
Then bow my head
And quietly cry.

It beggars belief
This onset of grief
That flows through
city streets
As Jesus still weeps.

JONATHAN HILL
Old Errol Bay,
NSW

A Road Too Far

A moment,
A thought,
A heartache;
No way around the
grief.

Silent, savage pain
Slices through the
soul,
And eyes blink
And glaze,
Unable to focus
On a world now
So barren and
lonely;
I bow My head
And suffer silently
The loss of you.

Eternity is
A road too far,
Yet you are on it
And I am left to
grieve,
Alone.

GAIL KAY
Proserpine, Qld

Schools' varying needs

THE Victorian Aboriginal Education Association Inc (VAEAI), with 30 years experience advocating and representing the needs of Victorian Koorie people in education, agrees with *The Koori Mail's* editorial statement (24 September 2008) that our kids deserve to have it all – culture and academic excellence.

What we cannot agree with is the imposition of one model on four schools, within four diverse communities with varying needs.

On 18 September 2008 the Department of

Education put forward a model for the future of the Victorian College of Koorie Education (VCoKE). The model was devised by the department without consultation with the relevant local Koorie communities.

VAEAI does not dispute that a change needs to occur, but it must be change that addresses the individual community needs of the Victorian communities of Glenroy, Mildura, Swan Hill and Morwell.

When it comes to our communities, there is no one-size-fits-all solution. We compliment Dr

Chris Sarra on a review that put forward multiple suggestions for the remodelling of the VCoKE campuses, and question why there has been a decision to impose a remedial education model on these four communities without the due and proper consultation process required to grow confidence by our community in the education system.

For over 20 years VAEAI has worked in partnership with the department to improve education outcomes for Koorie students.

Earlier this year the Department of

Education and VAEAI released the Wannik strategy.

The strategy promises significant changes in the approach taken to improving education outcomes for Koorie students. It places the individual needs of the student at the centre and promotes a holistic approach to education, an approach that acknowledges the importance of family, community and cultural integrity.

We feel that the aspirations of this strategy can be achieved if Wannik is properly implemented in true partnership with the Koorie community.

The potential of the VCoKE sites in this overall scheme is significant. These schools offer a culturally safe environment that can grow community confidence in the education system, a confidence that must be negotiated with sensitivity.

VAEAI offers support to the VCoKE school council, the local relevant communities and the Victorian State Government in negotiating a solution through this difficult issue.

Dr MARK ROSE
General Manager
Victorian Aboriginal Education
Association Inc (VAEAI)
Melbourne, Vic

Keeping Your Say short and sweet

A big thanks to all of our readers for sending letters, poems and other feedback; we love hearing from you. We try to fit in as many reader contributions as we can. You can help us by making sure that your letters are 400 words or less and poems generally no more than 25 medium-length lines. We'd prefer letters and poems to be even shorter;

this will increase your chances of being published.

Also, even if sent via email, all letters and poems must be accompanied by the author's full name, home town/city and State/Territory, and a contact number so that we can verify content. After that, we're happy to withhold names and addresses upon request.

We will publish 'Looking For' letters as long as they do not breach the privacy of individuals mentioned.

Lastly, remember too that we're happy to consider photos alongside letters – as long as they're of a high enough resolution and standard, and as long as copyright requirements are met.

— EDITOR



Mail

The Editor, PO Box 117,
Lismore, 2480



Phone

You can reach us
on 02 66 222 666



Fax

Send it to us on
02 66 222 600



E-mail

The address is:
editor@koorimail.com

The *Koori Mail* welcomes your Letters to the Editor. Preference will be given to submissions of interest to Indigenous Australians. Please include your town and State of residence, and daytime telephone number for checking purposes. Items may be edited and reproduced.

A 'Fiver for Armidale'

WE, the Board of the Armidale Aboriginal Health Service, need your help.

We're asking anyone interested in Aboriginal health to give us a donation of \$5 to help us to run our service for the Aboriginal people of Armidale and surrounding districts.

Just briefly, we have medical and dental clinics and community support programs. We have NSW Government funding for our dental clinic, but we do not

receive Commonwealth funding for our medical clinic or our other services. That's because the Commonwealth Government wants to privatise us through a tender process. We have been in dispute with the Commonwealth Government since last year. We were told then that we would be the first cab off the rank in closing down Aboriginal Medical Services.

It is true that we ran into administrative difficulties, but most of the problems came

about because the public service appointed a consultant to take charge.

We have always had perfect audits and have been financially above board.

Anyway, we have fixed up the mess that the public service created and we are now working in an auspice arrangement with Australia's oldest and much respected Aboriginal Medical Service in Redfern.

It is in our hearts to serve our

community. That is what we live for.

Please give us a donation of \$5. The donated funds will be deposited into the Armidale Aboriginal Health Service Inc Deductible Gift Fund Account. You can send a cheque or make a direct payment to the New England Credit Union, BSB: 932000, Acct: 706003. If you make an electronic payment, please provide your address details to us by mail or by email to etaylor.ceo@armidaleams.com.au so we can send you a receipt for tax purposes.

You can also help us by taking political action to force the Federal Government to fund us properly and to behave decently towards us.

GILLIAN HAWKINS

Chairperson

Armidale Aboriginal Health Services

Incorporated

Pat Dixon Medical Centre

Advertisement

TONIGHT I'M PICKING UP CHILAMBYDIA GONDOMS

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- Painful urination
- Swollen and sore testicles

**If these make you shame,
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Remember, you can't always see symptoms. So if you're sexually active use a condom and get tested regularly - it's your best protection against infection.

For more info call 13 HEALTH (13 43 25 84) or visit www.health.qld.gov.au/sexhealth/

Safe sex. No regrets.



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Authorised by the Queensland Government, George St, Brisbane.

YOUR POETRY

And the Land Heard the Echoes of Her Cries

When he dragged her out and drugged her in a dimly lighted park, and the wind in the trees Sounded like forgotten sighs, And he took her as he would because he thought he should The land heard the echo of her cries.

these times Blows on every breeze that flies, And the imprints in the dust, hold a story tell we must The land sings the echoes of their cries

SHARON LIVERMORE
Kempsey, NSW

Bushy's Lament

When he rode into the camp and he struck her back a blow And she heard his gasping breath As the last wind in him dies And he took her and he broke her and he shaved her shining hair, Then the land heard the echo of her cries

The twilight is fading fast And the tide is racing in And there's a creek between here and home I hope I don't have to swim Cause I've got no real money, no clean clothes And not much else to eat And I have to go fishing tonight Before I go to sleep And clean the fish and start the fire And cook the bloody rice Onion would be good if I had it And a lemon would be nice But I'll do with what I got A spear and fishing line And flour and rice and frying pan In a humpy that is mine On a tropical island paradise On a beach with a view And that's why I live where I live And do the things I do.

When they gathered at the river for a long awaited drink And baby in the arms Of his mother how he lies And the horsemen sprang in ambush and struck each one A death blow The land heard the echoes of their cries.

When they stood upon the shore of the shining golden sands, And they listened to the story of the Whiteman as he lies, And they shook his outstretched hand While the other held a gun, And the bullets in their backs gave them no place left to run Then the land heard the echoes of their cries, And the land echoed back those mournful cries

And all across the land wherever trouble follows pain, And the memory of

Arron Richardson
Palm Island, Qld

We need new blood

AS a regular reader of *The Koori Mail*, I read with great interest a story in the 10 September 2008 edition, which referred to establishment of a national Indigenous representative body.

Many good points were raised by sound thinking Aboriginal folk at the meeting held in Townsville by the Department of Families, Community Services, Housing and Indigenous Affairs (FAHCSIA).

I was impressed by the comment of Garnett Nuggins, who reportedly said there had been nothing wrong with ATSIC, having played a part along with Aboriginal and Torres Strait Islanders from across this nation; folk such as the late Charles Perkins, who was a fearless leader.

Charlie had the support of others who joined him in the old Department of Aboriginal Affairs (DAA) in the early 1970s – people like George Mye, Joe McGuinness, George Abdullah, Jack Davis, Bob Huddleston, Ken Winder, Lois O'Donoghue, Captain Reg Saunders, John Moriarty, Chicka Dixon and myself plus many others who all had a part in the formation of ATSIC after a series of National Aboriginal Council (NAC) meetings held across this nation and islands.

ATSIC was our national body and was designed to represent all Aboriginal and Torres Strait Islander folk.

Unfortunately, a few rotten eggs later

came on board, but this has also happened in other government bodies, both State and Federal. Local government councils also have rotten eggs enter their midst, but these bodies are not dismissed, are they?

Having worked in DAA, I witnessed much corruption by top-level bureaucrats who were recruited to run DAA. I would say that many of DAA's top bureaucrats were supporters of the left wing section of the ALP in those early days of DAA. I myself have been a firm ALP supporter since my 18th birthday in 1946.

I felt that ATSIC would be successful in dealing with our many issues, but looking back now, I must say that perhaps like DAA, ATSIC was doomed from the beginning.

Now we have the current Government wanting a national body. Will it be listened to? DAA and ATSIC weren't, and I doubt if a new body will be.

What we Aboriginal people, who are currently outnumbered, need are educated Aboriginal people to stand up in the heavily

Aboriginal populated areas as candidates in all elections – State, Federal and local.

We need such people to come out of the woodwork and declare themselves as members of the Aboriginal race and be proud of being so.

These people know who they are and I know such folk exist because I have proceeded with many genealogies of past convicts and Aboriginal women. I have found many millionaires who if they wished, can trace their family link back to such successful marriages.

Unfortunately so many of these folk prefer to hide their identity but accept the convict as part of their family link. They are not willing to accept the full-blood woman who

started their family.

I am currently writing up the genealogy of one convict who married an Aboriginal woman from the Durug clan in St Paul's at Narellan, NSW, in December 1832.

This couple raised some 14 children and

were successful property owners. After running a successful sheep property in the Goulbourn Valley district, the husband was an alderman on Yass Council.

Today, one of their descendants is Deputy Mayor of a Sydney local council, and others are influential. They can trace their roots back to the convict and Durug woman, but I doubt they know the connection.

Folk such as this family's Aboriginal descendants could turn things around for our less fortunate folk who have been dominated by past governments – if only they came out from behind their hideouts. I may not live to see this happen, but perhaps it will happen one day.

If we are to get justice in our own country, it is cases like these that need to be told.

The patriarch of this family has a headstone on his grave, but the family were not permitted to put a headstone on his wife's grave. To this day, she lies in an unmarked grave alongside her husband.

A family descendant told me that Yass Council said they did not recognise full-blood Aborigines.

How far does racism go? Surely this is too far.

LES RIDGEWAY
Aboriginal Family Historian
Bonny Hills, NSW



LES RIDGEWAY

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Department of Environment & Climate Change (DECC)



Public Exhibition of the Draft Community Conservation Area Agreement

The *Brigalow and Nandewar Community Conservation Area Act 2005* provides for a Community Conservation Area Agreement. The purpose of the Community Conservation Area Agreement is to provide a co-ordinated framework for the management of all the land in Zones 1, 2, 3 and 4 of the Community Conservation Area in consultation with the community of the Brigalow and Nandewar area.

A draft Community Conservation Area Agreement has been developed in conjunction with the Central West, Border Rivers/Gwydir and Namoi Community Conservation Advisory Committees. Copies of the draft Community Conservation Area Agreement are available at www.environment.nsw.gov.au/consult/DecPublicConsultation.htm or can be obtained by contacting 1300 361 967 or email info@environment.nsw.gov.au. Public submissions are invited on any aspect of the draft Community Conservation Area Agreement. All submissions will be considered and taken into account in developing the final Community Conservation Area Agreement. The Community Conservation Area Agreement will be approved by the Minister for Climate Change and the Environment and the Minister for Primary Industries on the advice of the Community Conservation Council.

Submissions on the draft Community Conservation Area Agreement should be mailed to: The Community Conservation Council c/- The Resource and Conservation Unit, Department of Environment and Climate Change, PO Box A290, Sydney South, NSW 1232 or emailed to info@environment.nsw.gov.au.

Public submissions must be received by 14 November 2008.

Public submissions may be made publicly available unless you indicate you do not wish this to happen.

Advertisement

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Date	Venue	Activity
21 October 2008 10am-2pm	Nintiringanyi Cultural Training Centre, 16-18 McCormack St, Manunda, Cairns	FREE Community Sausage Sizzle

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October 2008

For more information visit our website www.fatsil.org.au



FATSIL

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LANGUAGES
CORPORATION

Victorian Aboriginal Heritage Council

Community Forum - Echuca 16 October 2008

The Victorian Aboriginal Heritage Council will be holding a community forum at its next meeting. The forum will provide an opportunity for Council to discuss its current work and priorities and in particular, the process for appointing and establishing Registered Aboriginal Parties (RAPs). Please note that the details of individual group's RAP applications will not be discussed at the forum.

Date and time: Thursday 16 October 2008 from 4.30 pm to 5.30 pm

Venue: The Moore Room, Quality Inn Port of Echuca Motor Inn, 465 High St, Echuca
Light refreshments will be provided.

Please RSVP to Victorian Aboriginal Heritage Council Secretariat by
Phone (03) 9208 3243 or by email at vhc@dpdc.vic.gov.au.



Australian Government

Department of Families, Housing,
Community Services and Indigenous Affairs

REQUEST FOR SELECTION PROCESS APPLICATIONS

Intensive Support Playgroup – Murray Bridge (SA)

Locational Supported Playgroup – Whyalla (SA)

Locational Supported Playgroup – Grafton (NSW)

The Australian Government Department of Families, Housing, Community Services and Indigenous Affairs (FaHCSIA) invites suitably qualified organisations to apply for the provision of an **Intensive Support Playgroup (ISP)** in Murray Bridge and/or a **Locational Supported Playgroup (LSP)** in Whyalla or Grafton.

The **ISP** model employs a family support worker and early childhood workers to deliver mobile playgroup services across several sites for Indigenous families with young children. Service Providers are required to develop strategic partnerships in the community to enable the family support worker to refer and support playgroup participants to access a range of other community services. Funding may be available for multiple years with a budget of up to \$200,000 per annum (excl. GST).

The **LSP** model employs a playgroup co-ordinator and early childhood worker to deliver playgroup services for Indigenous families with young children, from a fixed location. The playgroups will operate in close proximity to a range of community services to enable families to utilise these services following encouragement or referral from playgroup staff. Funding may be available for multiple years, with a budget of up to \$91,000 per annum (excl. GST).

Conditions of participation: This selection process is open to all not-for-profit legal entities. Local government may also apply.

Implementation of the above services is expected to commence by January 2008.

Application packs can be obtained by visiting www.fahcsia.gov.au/epif from the **13th October 2008**. If you have difficulties downloading the application pack contact **1800 752 478**.

Questions about the ISP or LSP models or the selection process may be asked of the Department via email to EPIF@fahcsia.gov.au. Questions and answers will be available at www.fahcsia.gov.au/epif.

Applications close at 5.00pm local time on 7th November 2008.

www.fahcsia.gov.au

Your Say

Finally, an end to the 'Nigger' Brown saga

I AM writing to thank Queensland Sport Minister Judy Spence for using her influence to finally put an end to the Toowoomba Sports Ground Trusts continued public use of a racist nickname.

Congratulations too to Stephen Hagan who had the courage to fight on when the State and Federal governments turned their back on him, the Ku Klux Klan threatened him and John McDonald sought to bankrupt him and his family.

The retention of the word 'Nigger' on a sign in Toowoomba became known all

around the world and did irreparable damage to the town and Queensland's reputation as welcoming and multicultural places.

Now finally, young Aboriginal kids will be able to watch football matches in one of Queensland's largest provincial cities without having to hear the word 'Nigger' being broadcast over the announcements system.

LIBBY CONNORS
Queensland Greens
West End, Qld



Rhonda and Stephen Hagan during the making of a documentary on their campaign against the use of the name 'Nigger' Brown on a Toowoomba grandstand.

Miraculous change

ON Friday night, 26 September 2008, Toowoomba underwent a miraculous change following news of the removal of 'the sign' at Toowoomba.

The constant hum we suffer from was missing. As people desperately tried to work out how to send their SMS message-of-bile to our local paper, the sound of Toowoomba's banjo players abated.

And it's been moderately quiet ever since, as more and

more of Toowoomba's solid citizens, with good moral values and 'common sense' take up the cause of supporting Toowoomba's sports moguls and their horrible departing sign.

Toowoomba citizens need to travel more, to see how life works beyond the dark bluestone walls of Fortress Groom.

Maybe they're too scared to actually go somewhere to see what 21st century life is like; as far away as Brisbane?

They could, of course, try the internet, to save having to mingle with 'the other'.

The internet could open up vistas never dreamed of in the banjo players' daily trek between home-work-pub-church-lynchings.

Stephen Hagan has done us all, across Queensland and Australia, a big favour. Now, Toowoomba, please carry on with your banjo playing.

HUGH WILSON
Toowoomba, Qld



James Mundine, Warren Mundine, Kerry Costanzo and Karen Mundine were there.



Bryan Keon-Cohen, Marcia Langton and Alan Madden.

BY MARGARET SMITH



BLACKFELLA Films and SBS TV came together to launch their new series, *The First Australians*, in a marquee at the front of the Sydney Opera House forecourt, on Bennelong Point.

This was the same site where Bennelong had a house built for him by Governor Phillip nearly 220 years ago.

It was a wild, windy evening for the gathering of more than 40 interviewees and 30 historians and numerous other people involved in the production.

Guitarist Murray Cook, who accompanied broadcaster and singer Marlene Cummins, told *The Koori Mail* it was an appropriate gathering as the original Bennelong loved to party.

The seven-part *First Australians* series tells the story of Indigenous history from before the arrival of the First Fleet in Sydney Cove in 1788 to the hard won victory of Kokoi Mabo in 1992.

The narrative concentrates on key encounters and characters which are truly larger than life, such as the Aboriginal leader Bennelong and his tumultuous friendship with Governor Phillip, the Victorian Aboriginal leader Simon Wonga's alliance with Scottish preacher John Green, and Kimberley warrior Jandamurra's tale of rebellion and betrayal and the unleashing of 'the killing times'.

Eddie Kokoi Mabo's wife Benita was present, as well as key advisers to series directors Rachel Perkins and Bec Cole, and producers Darren Dale and Helen Pankhurst.

The idea for the series was first presented to Blackfella Films by Professor Gordon Pascoe and was taken up by Professor Marcia Langton, who were consulted to ensure accuracy and a marvellously strong storyline.

After a welcome to country at the launch by Cadigal Elder Alan Madden, Darruch actor and poet Richard Green told the crowd, 'When white men sailed through Sydney Harbour, they took everything... Tomorrow we'll get it back and we'll walk together'.

He was followed by SBS's Managing Director Shaun Brown, who told the audience the series would educate generations of Australians.

'The impact will be felt far beyond the broadcast date,' he said. 'Rachel Perkins and Darren Dale have displayed

First Australians series launched



Laura Grace, Xena Buckmanster and Kris Flanders from SBS.



NSW Minister for Aboriginal Affairs Paul Lynch with Brooke Collins (left) and Liz Mayers.

great tenacity and endurance, and we are all the richer for that effort.'

Shaun Brown also made a significant announcement about SBS's future commitment to Indigenous content.

He said the service would contact Indigenous program makers and communities to ensure the preservation of Indigenous languages, 'including languages that have disappeared and are under threat'.

He was followed by Federal Indigenous Affairs Minister Jenny Macklin, who said the series told 'a story all Australians should know - our First Australians and those of us who came later'.

'Six years in the making, this remarkable series looks at the history of contemporary Australia from the perspective of its first people,' Ms Macklin said.

'*First Australians* explores what happens when the oldest living culture in the world collides with the world's greatest empire.'

And, quoting Marcia Langton on the events of 1788, 'And for Aboriginal people can you imagine? Suddenly there are 11



William Barton provided live musical entertainment.

giant ships with these strange people wearing clothes, funny hats; they have guns. What are these people up to? Why are they here? How long are they going to stay?'

Ms Macklin said the series was as complex as the story it told.

'It shows how cultures meet - the friendships which form despite immense differences and how they are quickly shattered in the contest for land and survival. It is clear the

conquerors are here to stay,' she said.

The Minister ended her speech with a quote from author Bruce Pascoe of the Bunwong nation, saying 'This was the longest surviving civilisation on Earth. If you can't learn something from a civilisation that successful, you are defying your own intelligence'.

Afterwards, producer Darren Dale said the team behind the series had sought as many diverse Indigenous voices as possible for the series.

'Professor Gordon Briscoe and Professor Marcia Langton are also acknowledged. They were an incredible rock to us over the years,' he said.

Rachel Perkins told the crowd it had been the greatest honour of her life, 'to be part of Gordon Briscoe's ambitious vision for this series. Also, the other Indigenous storytellers have informed the series, over and across generations... they opened their homes and hearts to us'.

Marcia Langton pronounced Darren Dale, Rachel Perkins and Bec Cole as 'experts on Australian history'.

'They are the most

extraordinary perfectionists I've ever worked with,' she said.

'It was an enormous privilege. I've learned so much and it's been absolutely thrilling. Gordon's vision has come to life.'

The crowd then viewed a 12-minute screening of excerpts from the series showing some of the archival images from all over the continent, powerful depictions of country and epic dramas, and the personal contributions of Indigenous people and historians.

The night ended with MC Deb Mailman thanking the sponsors, and live music from didgeridoo maestro William Barton.

The research process behind the series was huge and time-consuming, involving:

- The unearthing and cataloguing of 7,000 images
- 1500 images used in the final cut
- Interviews with 80 people
- 260 hours of interviews sourced from archives.

The series' producers are already talking to educators about showing it in schools.

The first 52-minute episode of *First Australians* will screen on SBS on 12 October.

38th NSW Aboriginal Rugby



Brad Cooke was reporting for NITV.



Some of the mob from Mungindi.



Local girls Tahlia Rotumah and Tamay Beam.



Kempsey lads, back, Dennis Ritchie, Nathan Davis, Keiran Vale and Craig Smith and, front, Dylan White and Allister Lardner.



Ambulance officers Damien Webb, of Casino, and Will Gibson, of Urbenville, northern NSW.



Bernadette Rhodes with her grandson Gordon Moran, from Armidale.



Thomas and Trent McGrady, from Tabulam, with Gary Roberts, from Casino, and Jacko Anderson, from Cabbage Tree Island.



Alf Newman and Steven Johnson, from Moree.



Aboriginal Community Liaison Officers, from left, Dubbo Roberts, Ross Jenkins and Lester Moran were there.



Clarrie (left) and Cheryl Gibson, with Cheryl's three children Aja, Samara and Sian Gibson, all of Tweed Heads.

League Knockout Carnival



One of the men behind the Knockout, Sol Belleair, was also the announcer during the carnival. He had a sweeping view of the action on the fields at carnival venue the Gudgeon Leagues Club, Kingscliff.



Friends together ... Kiahahah, Georgia and Kekoa had a great time at the Knockout.

Huge crowds enjoy action



THOUSANDS of people packed out Kingscliff on the NSW far north coast for this month's 38th annual NSW Aboriginal Rugby League Knockout Carnival. They enjoyed a feast of top football action from 33 senior and more than 20 junior and women's league teams from a wide section of the State.

The carnival was into its third day as *The Koori Mail* went to press for this edition, and organisers from host club the Wollumbin Warriors were more than pleased with the turnout and quality of play.

Spectators saw some quality football and also visited a range of stalls and cultural activities held as part of the carnival.

The Warriors won the right to host the Knockout after winning last year's event, held in Lismore.

The Koori Mail was again a major sponsor of what is probably the largest single Indigenous sporting event in Australia.

The pictures on these pages were taken by THERESA DALTON and NAOMI MORAN.



Margaret Ross, left, and Taita Viritoga at the Indigenous Community Volunteers stall.



Shannon Walker, who played for Casino, with Alex Hinch, left, and Shannon Hippie.



Mook Harrington, Paul Murphy and Garry Ferguson at the NSW Office of Fair Trading stall.



From Moree are Maddison Ella-Duncan, left, Lance Duncan holding his great-grandsons Connor, left, and Chayse Johnson, Karrie Knox and, front, Ryli Johnson.



Isaac Simon, of BAC Walgett.

See pages 96 and 97 and the back page for more from the Knockout

Lights, camera, action



Paul Kelly (right) and Dan Kelly performed live on the show.



Former Geelong and Adelaide player Ronnie Burns, who was on the Marngrook grand final show panel.



The Wolfgramm Sisters with a member of the Headspace band.



Kylie Farmer, Scott Chisolm and uncles were among those there.



Daniel King, Deneice Kickett, Sean Braybrook, a studio guest and Marngrook news presenter Leila Gurruwiwi.



Guests watch Derek Kickett on the big screen during the Marngrook grand final show.



Annie Braybrook, Sasha, Jo Proctor, Karina Thorpe, Carol Harrison and Ricki McAdam.



John Harding, Andrew Jackamos and Kylie Belling were there.

for the AFL grand final



Serious business for the Marngrook panel, from left, Gilbert McAdam, Grant Hansen, Ronnie Burns, Derek Kickett and Allan Thorpe.



Marngrook show host Grant Hansen made a grand entrance.



Kelly Wolfgramm, of the Wolfgramm Sisters from New Zealand.

Marngrook broadcast turns it on!

Photos by WAYNE QUILLIAM

VIC
DIE-HARD AFL fans got a welcome extra dose of their favourite sport in the lead-up to Hawthorn's grand final victory over Geelong with the Marngrook AFL Footy Show grand final broadcast.

The popular NITV show, featuring tips, interviews and views, as well as the 'dirt, gripes and fights', was beamed from the Livewire Bar at Melbourne's Docklands Stadium on

Thursday 25 September, two days before the big game. Current and former greats and other VIPs such as Syd Jackson, Sport Minister James Merlino and the AFL's only current female umpire, Chelsea Roffey, joined the show's hosts Grant Hansen and Gilbert McAdam and panellists.

Guests also had box seats for performances by award-winning Paul Kelly and New Zealand's Wolfgramm Sisters Eliza, Talei and Kelly Wolfgramm.

● **AFL Grand Final coverage and Michael O'Loughlin** - See Sport



AFL legends Derek Kickett and Syd Jackson.



Carol Harrison, Allan Thorpe and Jo Proctor.



John Harding and Janina Harding.



Leila Gurruwiwi interviews NITV CEO Pat Turner.



Former West Australian and AFL player Kevin Caton was there.



Alan Thorpe, Gilbert McAdam, Robbie Ahmat and Ronnie Burns.

Boomerang unlikely to come back home



HIGH-PROFILE auction house Christie's has withdrawn from sale a boomerang claimed to have been collected by Captain James Cook, after the National Museum of Australia questioned its links to the explorer.

The boomerang and two clubs were listed for auction in the Christie's Exploration and Travel Sale catalogue, where they were described as 'likely to have been collected' by Cook on his 1770 voyage to Australia.

But both lots were withdrawn from sale

just hours before the auction was due to start in London on 25 September.

A spokesman for Christie's said they had been withdrawn 'in order that they can be subject to further research'. He was not available for further comment.

National Museum of Australia spokesman Dennis Grant said research showed a direct link to Captain Cook was unlikely. "At best, the National Museum's research shows that the boomerang could possibly be traced to Elizabeth Cook, James Cook's widow, and that the verifiable provenance only went back to descendants of Mrs Cook," he said.

"While the boomerang and clubs are not directly connected to Captain James Cook, they are still part of the Cook story and have historical significance.

"For that reason, the National Museum made an offer for the boomerang and clubs which was declined by the vendor."

Research

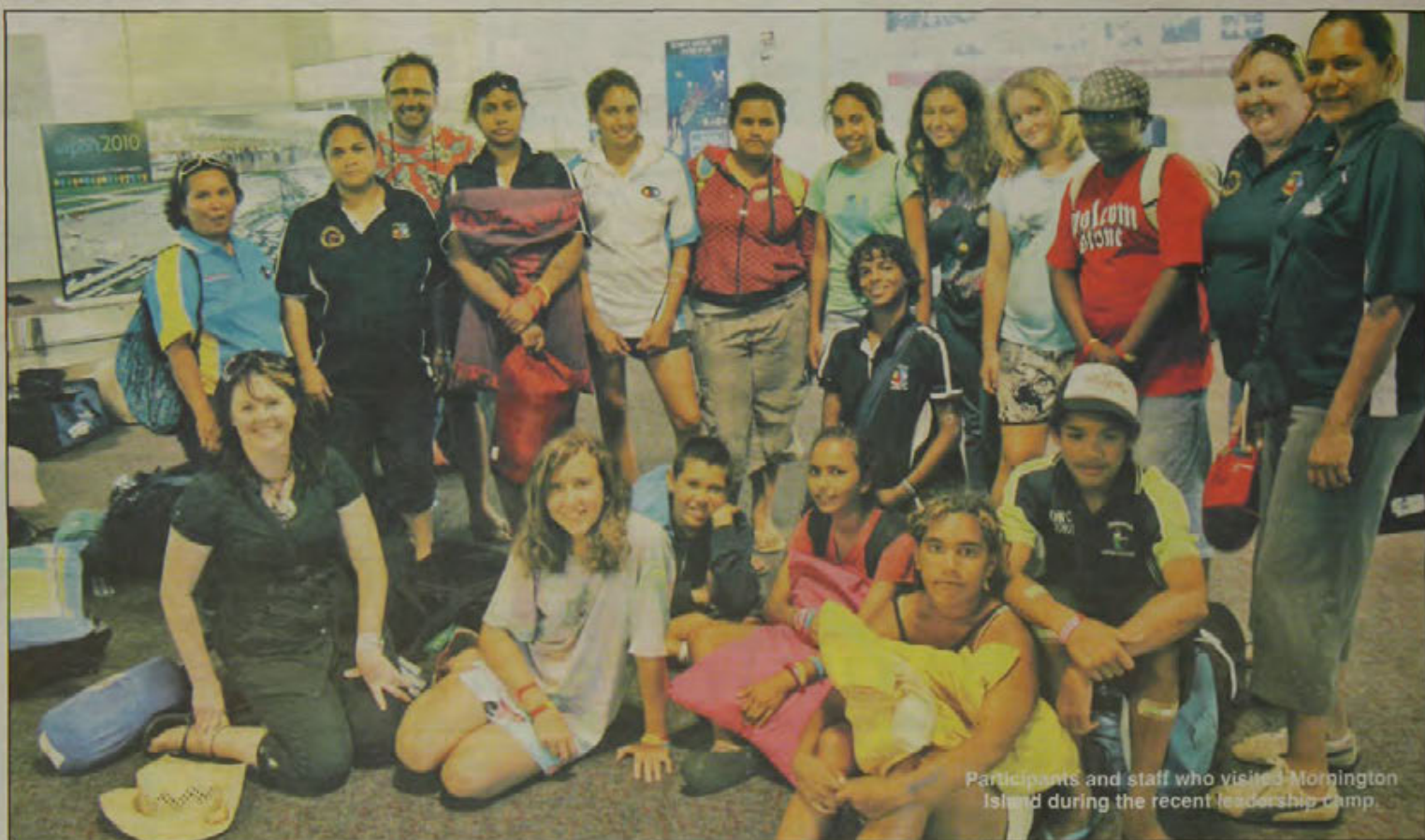
Christie's co-operated fully with the museum's research, Mr Grant added.

A spokesman for Federal Arts Minister Peter Garrett said: "This demonstrates the importance of fully researching and understanding the provenance of an item

before rushing into its acquisition, as well as the quality of the scholarship and research we are lucky enough to enjoy at the National Museum and other collecting agencies."

The boomerang had been expected to fetch up to \$132,000, while Christie's estimated the clubs would reach between \$44,000 and \$66,000.

Federal MP Scott Morrison and Aboriginal Elders from Kurnell, Sydney, campaigned for the British Government to buy the boomerang and return it to Australia as an act of reconciliation, subject to verification of its history.



Participants and staff who visited Mornington Island during the recent leadership camp.

Leading the way

By CHRISTINE HOWES



SLEEPING under the stars, food and 'the whole thing' rated as fun and deadly according to a group of 20 Year 8 and 9 students

who travelled from Innisfail and Cairns to Mornington Island, in the Gulf of Carpentaria, for a recent leadership camp.

The camp was hosted by Daradgee Environmental Education Centre (Queensland Education), which runs similar camps and day programs across north Queensland.

Centre Principal Noel Cristaudo said the funding for the program had come from the Federal Government - and they were hoping for more so they could 'stay with these kids until they're in Years 10, 11 and 12'.

"We've taken kids up to Badu Island before but it wasn't as big as this. We had to take virtually

Students have deadly time at Mornington Island camp

all our staff up to Mornington because we were staying on an outstation," he said.

"A lot of logistical things were really difficult to do from so far away, but they did a lot of fishing or crabbing from the beach and on boats and the kids thought that was great. We had 40-odd crabs for tea one night.

"We had a feast as well and invited the community, and they had a corroboree one night."

Mr Cristaudo said that along with 10 students from Mornington Island School who were invited to camp with them on the outstation, the group had also engaged with the local community.

"It was good for them to see how these kids behave and how they carry themselves," Mr Cristaudo said.

"The principal there was really impressed with the way these kids were, the confidence they showed and all that sort of thing.

"The kids were well received. They all got on together, pitched in and helped, so they were great. Mornington Island are already telling us what they want to do next year and talking about doing it as a unit at school."

Innisfail parent Kim Pearce, who travelled with the group to help out, agreed it had been 'a wonderful experience'.

"I was invited along as a parent to observe and interact with the kids to see if the program was working for them and to see if they got anything out of it," she said. "When I said my goodbyes I asked if anyone was going to take anything back from there and they all put their hands up.

"I couldn't believe how they interacted with the community. I thought they'd be scared, but not these kids. They'd walk over and introduce themselves.

"We had a lot of people come in from the community to talk about different aspects of jobs, role models and people like that."

Ms Pearce said that even

though conditions were 'fairly rough' they had really 'stood out'.

"I was proud of those kids," she said. "We were on an outstation half an hour's drive from the actual community and they were roughing it big time. We had two thunder boxes and a chemical toilet, and we had a bathroom with green mesh on it, a bathtub and a bucket of water, and that was their shower."

"We had girls and boys, some slept in tents, some on platforms above the ground with no roof."

"We were really lucky though. It was just a really wonderful experience."

Participant Martika Carroll, 14, said she had loved it.

"All of it, the whole thing was fun, deadly," she said.

Nathan Cook, 13, agreed. "It was all fun, just sleeping under the stars, nice cool breezes, beautiful sunsets. The best part about it was probably the food, especially the seafood, the crabs, the kupmuri."



Lynette Willis (right) with daughter Laura and granddaughter Ebony. Lynette supported her late husband Brian Willis in his move to Melbourne to study law in the 1970s. The inaugural Brian Willis National Indigenous Legal Ball, held in September, was named in his honour.

Legal ball named after trailblazer



THE achievements of Indigenous people within the legal profession were celebrated and old champions honoured at the inaugural Brian Willis National Indigenous Legal Ball held in Melbourne last month.

About 275 people attended the ball on 13 September, which followed the National Indigenous Legal Conference.

The ball was named in honour of the late Brian Willis, who worked for the Central Australian Aboriginal Legal Aid Service (CAALAS) in the 1970s and was one of the first Aboriginal men to be accepted into a law degree at Melbourne University.

Mr Willis was one of the first field officers employed by the Central Australian Aboriginal Legal Aid Service (CAALAS). He was just 26-years-old and in the position of Director of CAALAS when he died tragically in 1980.

Mr Willis described himself as being 'a man in the middle', denied

the cultural experience of an initiated man, but not aspiring to be, nor being, a member of the white community.

Having been actively involved with white lawyers in the daily grind of court work, including circuit court work, Mr Willis aspired to become a lawyer himself.

In 1974, very few Aboriginal people had attained law degrees. With the support of CAALAS, and a study grant, he moved to Melbourne in 1975 with his wife Lynette and their two children in order to undertake his Higher School Certificate.

Despite his limited educational background, he was performing well in class, but he became ill and had to return to Alice Springs. Although he had not completed the year, his teachers recommended that he be admitted to the University of Melbourne Law School under a newly introduced disadvantaged students quota.

He was almost certainly the first Northern Territory Indigenous person to enrol in a law course.

One of Mr Willis' lecturers, Gareth

Evans, who went on to become a senator and Federal Attorney-General, later said of his talented student's second year, 'This time the pressures, particularly of being hemmed in by a city where there just seemed no opportunity for physical or emotional escape, proved too much'.

After Brian's tragic death, Senator Fred Chaney spoke of the pressures experienced by people in Mr Willis' position and of the toll that those pressures were taking on many Aboriginal people.

Mr Willis' wife Lynette, his daughter Laura and grandchild were special guests at the ball last month.

Aunty Di Kerr welcomed guests to country and speakers included Abbie Burchill, the president of Tarwiri Indigenous Law Students and Lawyers Association of Victoria, and Geoffrey Eames, QC.

The ball was MCed by John Harding and guests were entertained by Victorian performers Liz Cavanagh, the Broilga Boys, and the Stray Blacks.



● ABOVE LEFT: Left to right, Josh Creamer, Kevin Smith and Jack Johnson.

● ABOVE: Staff from CAALAS.



● LEFT: Left to right, Holly Charles-Ireland, Jidah Clark and Crystal McKinnon.

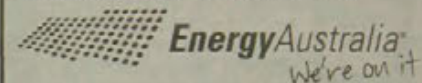
Photos courtesy of Tarwiri

Notice of Aboriginal Consultation, Idano Road, Hambledon Hill

An Aboriginal heritage assessment is proposed prior to electricity pole replacement at Idano Road, Hambledon Hill.

Local Aboriginal parties wishing to be consulted for this assessment are invited to register a written expression of their interest by Wednesday 15 October 2008.

by fax to (02) 9320 6428, by email to Christopher.Langeluddecke@austrmus.gov.au or by post to: Attn: Chris Langeluddecke, Australian Museum Business Services, 6 College Street Sydney NSW 2010



The NSW Local Government Aboriginal Network Conference

Community Strength, Resilience and Sustainability
Armistice, NSW

25-27 November 2008

The LGAN Conference provides a forum for discussion of issues relating to Aboriginal communities from a local perspective. The annual conference generally attracts up to 200 delegates from a wide range of areas including Aboriginal Liaison Officers, Representatives from the public sector in State and Federal Government, Companies and industry consultants from the private sector, Representatives from community and volunteer groups, elected representatives, General Managers and senior staff from Local Government throughout NSW.

For more information, please visit
<http://www.une.edu.au/campus/confco/igan2008/>
or Telephone, 02 6773 2154

Training the Trainer "An Indigenous & Cross Cultural Awareness Development Program"

Cross Cultural Communications are now accepting registrations for its successful Train the Trainer Program.

Here is your opportunity to train as a Presenter, Facilitator and Developer of Cultural Awareness Programs.

This course offers participants an opportunity to acquire the necessary skills to present cultural information appropriately, effectively and competently within a structured framework.

If you are interested in more information please contact our senior trainer Tom Kirk on 07 3395 1054.

Registrations close 7th November 2008

When: 17 - 21 November 2008
Where: Footsteps Gallery, Brisbane City Qld.
How Long: 5 Days
How Much: \$1,650.00 (GST Incl.)

TOM KIRK INDIGENOUS CONSULTANT
PO Box 3022, Norman Park Qld 4170
Ph: 07 3395 1054 Email: tom.kirk@bigpond.com

Indigenous cultural heritage Acts—have your say

The Department of Natural Resources and Water (NRW) is reviewing the *Aboriginal Cultural Heritage Act 2003* and *Torres Strait Islander Cultural Heritage Act 2003*.

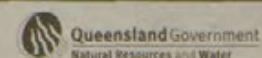
Submissions are now open

A review paper outlining the operation of the Acts has been released. For a copy of the paper, or to make a submission, visit the website or contact:

Indigenous Cultural Heritage Acts Review
Department of Natural Resources and Water
GPO Box 2454 Brisbane Qld 4001
Tel: (07) 3225 2714 Fax: (07) 3405 6899
Email: ichar@nrw.qld.gov.au

Submissions close on 28 February 2009

www.nrw.qld.gov.au



'It's our land'



"WE have waited a long time for this day," said Buurabalayji Thalanyji Association Chairperson Shirley Hayes last month when the Thalanyji people's long fight for native title recognition drew to a close.

"This occasion means everything to us – to our Elders, who at last have the recognition of their ties to their country, to our own generation, who have the task of carrying the ongoing role of maintaining our culture and connection with the land, and to our children, who will learn from us the culture and spirituality of our country."

In a consent determination made on 18 September under the Native Title Act 1993, Justice Anthony North of the Federal Court formally recognised the Thalanyji people's non-exclusive rights to fish, hunt, gather, camp, and conduct ceremonies over their traditional country.

Mainly pastoral land

The 11,120-square-kilometre area is located on the coast between Exmouth and Karratha, about 1300km north of Perth. It covers mainly pastoral land in the Shire of Ashburton, as well as some land in and around the Onslow townsites and port area.

All parties to the claim, including the Australian, State and local Governments, mining, pastoral, pearling and fishing interests agreed to the settlement.

Five body corporate pastoral Indigenous land use agreements (ILUAs) were registered immediately after the determination, dealing with the practical co-existence issues between native title holders and pastoralists.

Tribunal Member Dan O'Dea said the sheer number of parties in the native title application made the determination a

Thalanyji gain title to big parcel of Pilbara



Thalanyji Elders Albert Hayes (left) and Lesley Hayes (far right) with Federal Court Judge Tony North and Lesley's grandson Jaiden. Albert and Lesley were among a group of six Thalanyji Elders who presented 'on country' evidence to Justice North in 2004, which helped demonstrate their people's continuing connection to the land.

Photos courtesy of the NNTT

particularly proud achievement.

"The parties represented a wide range of divergent interests but through everyone's commitment to achieving a positive outcome, mediation was able to lead to today's result," he said.

"As well, the imminent registration of five Indigenous land use agreements for areas within the claim area demonstrates that relationships developed during native title negotiations can form the basis for successful ongoing agreements

on the ground."

The Buurabalayji Thalanyji Aboriginal Corporation is the Prescribed Body Corporate (PBC) for the Thalanyji people.

Ms Hayes said the group's Elders had maintained a 'dual existence' working in the pastoral industry, and raising their family, all the while maintaining the sites, the ceremonies and their culture – as well as keeping the language strong.

"Their achievement in maintaining our

culture, even while other users have come in to take up their land, cannot be underestimated," she said.

Ms Hayes also acknowledged the association's advisers, Ronald Bower, Eddie McDonald and Jerome Frewen, who had helped 'navigate the circuitous, lengthy, legal process of proof of native title'.

"There are a number of resource companies that have negotiated agreements with us over the years, and these companies have readily seen the common sense in working with us throughout the process, sensitive both to our native title rights and interests, as well as to our heritage. Representatives of the companies have been invited to join us in the celebration – BHPB Petroleum, Chevron Australia, Straits Resources and Onslow Salt."

First for Rudd Govt

Federal Attorney-General Robert McClelland welcomed the consent determination, which he said was the first settlement since the election of the Rudd Government.

He said the Government had made clear that it wanted to see broader and more flexible approaches taken to resolve native title claims.

"The successful negotiation of the Thalanyji claim is a good example of this new, more positive approach," Mr McClelland said.

"Native title is not only an important way of recognising Indigenous Australians' connection with the land, but it can also be used to help close the gap."

"The Rudd Government will take every opportunity to work with state governments, claimants and other parties to achieve practical settlements that benefit all concerned and ensure they do not get bogged down in costly litigation."



● ABOVE: Buurabalayji Thalanyji Association Inc chair Shirley Hayes (back, right) with Thalanyji Elders Laura Hicks, Judy Hughes and Valerie Ashburton. With them is the Thalanyji people's lawyer Ronald Bower.

● LEFT: Chairperson Shirley Hayes (left) and manager Glenys Hayes from the Buurabalayji Thalanyji Association, the Prescribed Body Corporate for the Thalanyji people.



● RIGHT: David Forrest, formerly of Minderoo Station, with friends from his youth in the Pilbara, Auntie Chloe and Brian Hayes.



● LEFT: At the hearing, from left, Shire of Ashburton executive manager Amanda O'Halloran, Pia Blake from Chevron Australia Pty Ltd, TAFE co-ordinator Monica Handley and Garry Smith from Ashburton Aboriginal Corporation.



● LEFT: At the hearing were local people (from left) Anthony Jackamarra, Angelina Haurua, Karen Hayes and Mata George.



Marina move sparks fears

By DARREN COYNE



AN Aboriginal group in South Australia says it is fighting to prevent a proposed \$100 million marina development from destroying a

registered heritage site.

The Adjahdura/Narungga Heritage Group was angered last month by reports that local Indigenous people were agreeable to developers moving an ancient fish trap out of the way of the development.

Group chairman Quenten Agius said Indigenous people and the wider community were against any options that would involve moving the fish trap.

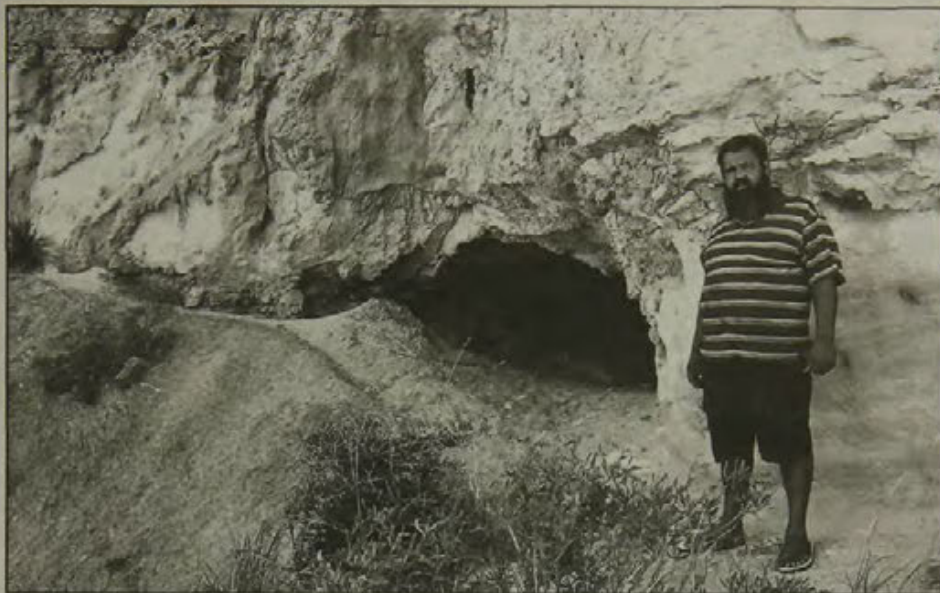
The proponent, Stansbury Marina Development Company, is proposing to build a marina consisting of a marina basin and moorings for about 100 recreational boats and a residential subdivision of 113 waterfront allotments and waterways.

The proposed location is immediately north of the existing jetty at Stansbury, on the Yorke Peninsula.

An environmental impact statement for the project, which has been given Major Product status by the State Government, is being prepared for Planning SA.

Mr Agius accused the Government of 'having their heads buried in the sand' when it came to the protection and preservation of Aboriginal heritage and cultural sites.

"They have very little or no understanding of the issues and significance of our sites and what they mean to the traditional owners



Adjahdura/Narungga Heritage Group Chairman Quenten Agius outside a cave which he says is threatened by a marina development.

who have cultural knowledge of their country," he said.

"Only people with very little or no understanding of Aboriginal culture and beliefs would agree to the fish trap being 'moved out of the way' - it would go against everything we believe in.

"This fish trap is registered under the Aboriginal Heritage Act as a significant Aboriginal site with the Department of Aboriginal Affairs - it's been registered for many years."

Mr Agius said a cave adjacent to the fish trap was not registered but was an important part of the whole heritage site in the proposed

development area and must be protected.

"Through the Act, the Minister has the power to preserve or destroy the site. Focus should be on preservation, not desecration, of the sites we have left.

"It is ludicrous that we are always having this problem with governments.

"We have asked a thousand times, over and over again, over many years, for protocols and procedures to be put in place by the Department of Aboriginal Affairs to deal with these issues, but still nothing happens.

"How many times do we have to

ask? Government are still not listening - they obviously don't care or they would get this right. This doesn't just affect us; it affects all the Aboriginal people in our State.

"I ask the Minister Jay Weatherill, when are procedures and protocols going to be put in place to deal with these issues?"

Mr Agius told *The Koori Mail* that a council-approved plan submitted by the developer had since been altered and was being examined by the district council. He hoped an agreement could be reached for the development and fish trap to co-exist.

Plan to honour Games star's brother



OLYMPIC gold medallist Cathy Freeman

will set up a program to fight disadvantage in honour of her brother, whose funeral was held in central Queensland late last month.

Norman Charles Freeman, 34, was killed in a car crash in Mackay on 16 September.

The father of four was farewelled in a service at the city's St Joseph's church.

In a prepared statement, Cathy Freeman said she was devastated by his death.

"We are a very close family," she said. "This is also a very difficult time for the whole family, in particular Norman's wife Michelle and their four children.

'Never forget'

"The children are young, but as they grow older our family will ensure that they never forget how much Norman loved them."

Ms Freeman said the family had been overwhelmed by tributes to her younger brother.

The Catherine Freeman Foundation, which provides educational opportunities in disadvantaged communities, would carry a program named in Norman's honour, she said.

"We would like to think Norman will be remembered as the unforgettable character he was - a kind and loving brother, father, husband and son," she said. "(He was) a young man with huge sporting ability and with a wonderful sense of humour, which was infectious to all those around him."

Like his famous sister, Norman Freeman excelled at sports as a youth growing up in Mackay, showing great talent at athletics and football.

He was a front-seat passenger in a car that swerved off the road and hit a parked truck, not far from a sports oval named in honour of his sister. - AAP

Stolen Gens Bill gains support



STOLEN Generations Victoria (SGV) has supported a Bill introduced by the Australian Greens seeking to establish a Stolen Generations Reparations Tribunal. However, it has queried two aspects of the Bill, introduced on 24 September:

- The 31 December 1975 'cut off' date for ex-gratia payments; and

- The fact that applicants will not be eligible for an ex-gratia payment if the Tribunal is satisfied that 'the removal was in the best interests of the child'.

"This (cut-off) date is debatable, as in Victoria, coherent Aboriginal child protection acts were introduced as late as 1989," said SGV Chairperson Lyn Austin.

And she said the ineligibility aspect was also a concern, 'as many records will demonstrate, most child removals were considered as being in the best interests of the child'.

"Equality in areas such as health and education is a human right. Every Australian should have this regardless of whether they were taken as a child or not," Ms Austin said.

"Reparations and compensation is different: This is about justice."

Introducing the Bill, Greens Senator Rachel Siewert said the Federal Government's national apology to the Stolen Generations in February was the first step in redressing the historic injustice of the Stolen Generations.

"The Greens' Bill is the next step. It seeks to implement a key recommendation from the *Bringing Them Home* report by providing a mechanism to make reparations to the Stolen

were much more than, monetary compensation or ex-gratia payments.

"There is a focus in the Bill on communal reparations, including measures such as funding for healing centres, community education projects, community genealogy projects, and funding for access to counselling services, health services, language and culture training for the Stolen Generations," she said.

"This Tribunal provides for a more holistic approach to reparations for the Stolen Generations.

"Just reparations are essential to repairing the enduring social, economic and cultural harm experienced by the Stolen Generations.

"In the same way the national apology was long overdue, so is a reparations scheme."

Senator Siewert acknowledged the work of former senator Andrew Bartlett in bringing forward the issue of compensation for the Stolen Generations.

Senator Bartlett's 2008 Compensation Bill, which called solely for monetary compensation, was rejected by the Senate Standing Committee on Legal and Constitutional Affairs.

Ms Austin said she hoped the Senate would give the Reparations Bill full consideration.

'Just reparations are essential to repairing the enduring social, economic and cultural harm experienced by the Stolen Generations' - Senator Rachel Siewert

Generations," she said.

The Federal Government has ruled out any compensation plan, a sentiment the Coalition also supports. It proposes, instead, to set up a 'healing fund' to 'close the gap' in life expectancy, health and education between Aboriginal and non-Aboriginal communities.

Senator Siewert said reparations included, but

Top legal services award to WA mum



ALSWA Manager of Legal Services Katrina Carlisle at the ALSWA Head Office in Perth with her colleagues, from left, ALSWA Executive Officer John Bedford, ALSWA Chief Executive Officer Dennis Eggington and ALSWA Director of Legal Services Peter Collins.

A WEST Australian mother-of-three has won the inaugural 2008 Aboriginal and Torres Strait Islander Legal Services (ATSILS) Employee of the Year Award, and she couldn't be prouder.

Katrina Carlisle works as Manager of Legal Services at the Aboriginal Legal Service of Western Australia (ALSWA) in Perth.

The WA Attorney General's Department-sponsored award acknowledges the outstanding contribution that an individual Aboriginal and Torres Strait Islander Legal Services (ATSILS)

staff member makes to their own community and the broader Australian community.

Ms Carlisle said she didn't believe it when she was told she had won the national award.

"I don't believe I work any harder than any other individual at ALSWA or within the National ATSILS arena," the Wongi woman from WA's Goldfields region said.

"We all work in the ATSILS environment because we share a strong sense of social justice, and each and every person is deserving of recognition for the work they do. I hope that I can represent their efforts and interests adequately."

While acknowledging that the

work undertaken by ALSWA was often challenging and, at times, disheartening, Ms Carlisle said it was the small differences she could make through her work to the community that made it so worthwhile.

"To hear thanks from a client for our work is so very rewarding and is often the impetus which keeps me on track and working hard to achieve some sort of change in the wider community," she said.

Starting as a Court Officer with ALSWA in 1995, Ms Carlisle worked in a variety of roles including Senior Court Officer, Manager of the Court Officers Unit, Women's Contact Officer, and Deputy CEO/Executive Officer

before taking up her current position.

Ms Carlisle thanked the legal service for nominating her and supporting her during her career, and said she had accepted the award on behalf of all ALSWA staff who she said worked tirelessly to promote the rights and interests of the Aboriginal and Torres Strait Islander people of WA.

Her prize included a glass trophy, a certificate and sponsorship for professional development opportunities which will enable her to undertake a Diploma in Business focusing on Human Resources and investigate further community management studies.

ALSWA CEO Dennis Eggington accepted the award on behalf of Ms Carlisle when it was announced at the National ATSILS Conference in Canberra on 26 September.

"I am just so proud of Katrina Carlisle who shows great dedication, enthusiasm and leadership in her work with ALSWA," Mr Eggington said.

"Katrina's own efforts and commitment have played a significant role in empowering many of our people who have sought counsel from ALSWA over the years, and she continually strives to ensure that there is a better and more equitable future for our people."

FREE community forums

The Good Service mob will be visiting Batemans Bay and Bega to talk about free services for Indigenous people. Morning tea and lunch will be provided.

Tuesday 21 October 2008
9.30am - 2pm

Hanging Rock Function Centre, Beach Road, Batehaven

Wednesday 22 October 2008
9.30am - 2pm

Servec Employment, 163 Auckland Street, Bega

RSVP/enquiries:

Brad Anderson, Office of Fair Trading (O) (02) 4254 3433

The Good Service Committee is made up of Indigenous and non-Indigenous staff from: Anti-Discrimination Board, Commonwealth Ombudsman, Energy & Water Ombudsman NSW (EWON), Financial Ombudsman Service, Health Care Complaints Commission, Legal Aid, NSW Ombudsman, Office of Fair Trading and Telecommunications Industry Ombudsman.

Our Place, Our Future funding initiative



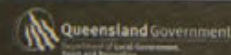
The Department of Local Government, Sport and Recreation has funds available for rural and remote communities to build and strengthen their capacity to shape their community's future. This includes enhancing community strengths such as leadership, networks, organisation, infrastructure and relationships within communities and with other areas.

The funding is offered regularly for communities located within the Blueprint for the Bush target area.

For further information, please contact your local Rural Communities Officer.

Information packages including the contact details of Rural Communities Officers are available from the Department of Local Government, Sport and Recreation website at www.localgovernment.qld.gov.au or by telephoning 1800 136 851.

Funding submissions must be lodged with the department by 4 pm on the following dates for future funding rounds: 24 November 2008 and 3 March 2009.



Building a sustainable, liveable and prosperous rural Queensland

Numbahjng Clan

within the Bundjalung Nation
Meeting to authorise Native Title Application

Cabbage Tree Island Health Centre

on Monday October 13th, 2008, starting at 6.00pm.

All traditional Bundjalung people who are descendants of Papa John Jack Cook are invited to a meeting to authorise an application for Native Title over our country.

Enquiries:

Contact Susan Anderson on 66 879 762.

Supper provided- petrol receipts covered for people from outside the area.



Masters & Doctorate in Clinical Psychology Scholarship Scheme 2009

Eligible applicants: regional, rural, Indigenous, Culturally & Linguistically Diverse backgrounds, and/or a demonstrated commitment to work within these areas.

Application period 1/8/08 - 31/10/08.

Amount \$15,000 p.a. F.T.E. Application kit from Australian Psychological Society: Phone 1800 703 883 or go to www.psychology.org.au.



Expressions of Interest Strategic Plan

Ngaanyatjarra, Pitjantjatjara and Yankunytjatjara (NPY) Women's Council (Aboriginal Corporation) wishes to engage a consultant to develop a five-year organisational Strategic Plan 2009-2013 by the end of January 2009.

The Strategic Plan will include:

- future directions that support the Constitutional objectives of the organisation;
- future directions for a management and staffing structure that facilitates sound and efficient service delivery in the NPY tri-state Central Australian region; and
- goals that are clearly set out and easily understood.

Closing date for expressions of interest:
5.00pm 20 October 2008.

For a copy of the brief or for further information:
Lavenia Saville Administration Manager 08 89 582348 or admin@npwco.org.au

Notice of NSW Reconciliation Council AGM & Conference

The NSW Reconciliation Council (NSWRC) Annual General Meeting (AGM) and Reconciliation Conference will be held on Saturday 15 & Sunday 16 November 2008, at the NSW Teachers Federation Conference Centre, Surry Hills.

We strongly encourage you to nominate for a position on the NSWRC Management Committee and Council.

Nominations must be received by:

Friday 7 November.

For more information:

ph: (02) 9219 0719

w: www.nswrecon.com

e: nswrc@daa.nsw.gov.au

ABORIGINAL HERITAGE: TEC wish to identify Aboriginal stakeholders for an Aboriginal cultural heritage study of Wadai Hill in the Wyong Area.

Please register interest to
Oliver Brown

Ph: 0434426519

Email: obrown@totalearthcare.com.au

Include contact details and indication of cultural connection to the area.

JLT (Boomerang Funeral Fund) Discretionary Trust Advice of Closure to Members

All members and their families and dependants are advised that the Trustee has written to all members confirming that the JLT (Boomerang Funeral Fund) Discretionary Trust has now been closed and Members must have arranged alternative cover from the 28th September 2008.

Any claims for funeral expenses relating to deaths occurring on or before the 28th September will be considered provided they are received by the Trustee prior to the 28th December 2008.

J L Gaborit
Trustee of the JLT (Boomerang Funeral Fund) Discretionary Trust

Army Cadets take the plunge

Story and photo by Townsville
Correspondent ALF WILSON



INDIGENOUS teenager Abraham Weiba, from Atherton in north Queensland, felt like the king of the mountain when he abseiled down Townsville's Mount Stuart on 25 September.

Abraham, 15, was amongst a large group of Army cadets aged 13 to 17 from Rockhampton in the south, west to Mount Isa and north to Cape York who took part in the annual Australian Army Cadets field exercise in Queensland. Included were Indigenous cadets from Bamaga.

The three-day exercise included an equipment display, hiking and abseiling and a visit to Townsville's Lavarack Barracks Army base.

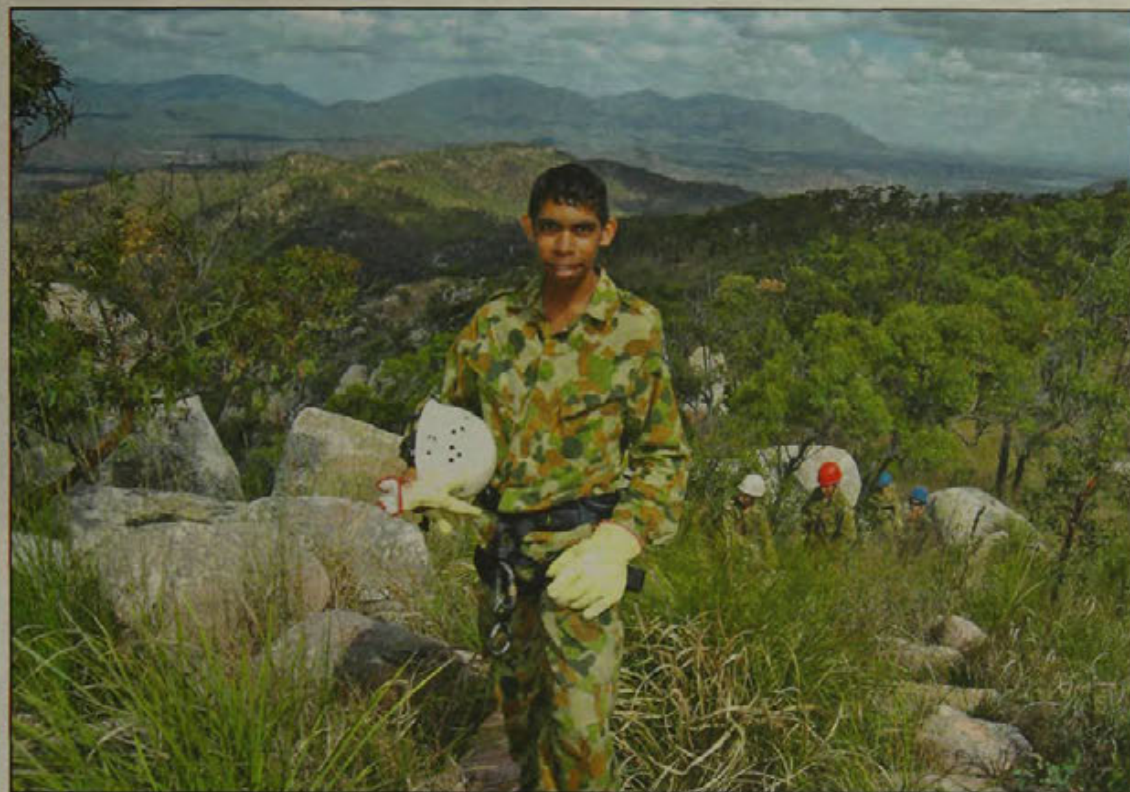
The annual field exercise allows more than 600 cadets from all over Queensland to participate in a wide range of military skills to develop confidence, communication, team and leadership skills.

The *Koori Mail* was invited to the summit of Mount Stuart where cadets abseiled down several rock faces.

After a 9km bus trip up the winding Mount Stuart road and a 500m hike to the cliffs, cadets enjoyed panoramic views of Townsville City, the wharf, Magnetic Island, Cape Cleveland, Korea Zinc and many other landmarks.

"I wasn't scared," said Abraham after abseiling 20m down a cliff face.

"It was a great experience and I found it awesome."



Army Cadet Abraham Weiba after abseiling ... "It was a great experience and I found it awesome."

TALSC's legal threat

Govt told to hand over site management



THE Tasmanian Aboriginal Land and Sea Council (TALSC) says it will consider legal action if the Tasmanian

Government won't let it hold and manage the Tasmanian Aboriginal Site Index (TASI) on behalf of the Aboriginal community.

The organisation's annual general meeting in Launceston on 21 September re-affirmed what it insists is the community's ownership of the index, which records Tasmanian Aboriginal heritage sites and is currently located in the heritage unit of the Government's Parks and Wildlife Service.

TALSC Chairperson Fiona Newson said records confirmed there had always been an intention to relocate the TASI to TALSC.

"Now that TALSC has demanded that the TASI be relocated, the Government claims ownership of it and refuses to relocate it with TALSC to hold and manage on behalf of the Aboriginal Community," she said. "This blatant stealing of Tasmanian Aboriginal intellectual property in the TASI, with details of over 11,000 Aboriginal cultural heritage sites recorded, is not acceptable."

"The Premier [David Barnett] must relocate it with TALSC to demonstrate that the Government is serious about its proposed Aboriginal Heritage Bill being developed for introduction into

Parliament this November."

Ms Newson said the TALSC believed the TASI had become a disorganised database with its hard-copy records now in chaos, losing cross-indexing within the database. She said the AGM expressed serious concerns that the TASI was becoming unmanageable under Government control.

"It must be relocated to enable the TALSC to recover its index integrity as a management tool across all sectors of land, sea and waterway developments," she said.

Tasmanian Greens Leader and Aboriginal Affairs spokesperson Nick McKim backed the council, calling on Tasmanian Premier David Bartlett to take personal responsibility for resolving the current stand-off.

"TASI is of extreme cultural importance to the Tasmanian Aboriginal community, and the Government has a moral and quite possibly a legal responsibility to relocate it to TALSC along with a long-term funding commitment to enable it to be managed properly," Mr McKim said.

"This is a database which provides a crucial record of over 11,000 sites of cultural and heritage significance to the Aboriginal community, and it is only fair that it be located within that community rather than remain in the hands of Government."

Sites recorded by the TASI range from single artefacts to very large sites covering several kilometres.

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RB Smith Community
Centre, 2pm

Wagga Wagga, 29 October
Ashmont Community
Resource Centre, 11am

Tumut, 30 October
Cooee Cottage, 11am

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or call 1800 055 555

A play by Brian Joyce
Directed by Rod Smith

Fair Trading

Freedom of religion is in spotlight



FEDERAL Race Discrimination Commissioner Tom Calma has called on

Australians to become involved in a discussion about the current state of freedom of religion and belief in Australia.

Mr Calma recently launched the Australian Human Rights Commission's Freedom of Religion and Belief in the 21st Century Discussion Paper in Canberra.

"The fundamental human right of freedom of religion and belief is protected by a number of international treaties and declarations," Mr Calma said.

"It encompasses freedom of thought on all matters and the freedom to demonstrate and express our religion and belief individually, with others, in private or in public."

"The intent of this discussion paper is to examine and report upon the extent to which this right can be enjoyed in Australia today by drawing from practical everyday experiences and observations. This is easy for some, while others feel religion and human rights don't mix, like oil and water."

Mr Calma said better understanding of the issues and the way they influenced, and were influenced by, our attitudes and laws would help advance the nation's social and cultural prosperity.

Submissions close on 31 January. Visit www.humanrights.gov.au/frb or phone (02) 9284 9600 or 1800 620 241 for more information.

AFL legend is ambassador for SA youth



SOUTH Australian Premier Mike Rann and Attorney-General Michael Atkinson have announced

Port Adelaide Football Club legend Gavin Wanganeen's appointment as an Ambassador for Youth Opportunity.

Taking up the newly-created role on 13 October, Mr Wanganeen will work with six different government agencies, including the SA Police.

"Mr Wanganeen is an excellent role model for all South Australians and young people in particular. He lives a healthy lifestyle and is a team player. These are all qualities that are important to encourage and foster in our young people," Mr Rann said.

Mr Atkinson said Mr Wanganeen would support and encourage young people in areas such as health and well-being, economic and financial literacy, learning and earning, public safety, and civic responsibility and leadership.

"I want to show kids that they can live healthily and happily, without getting involved in mischief," Mr Wanganeen said.

"Whether they want to be a firefighter or a footy star – with hard work it can be done."



Some of the boys during the latest camp at Shallow Crossing. Photo courtesy NSW Police

Program helps kids walk tall

By LAURELLE PACEY



ENCOURAGING young Aboriginal people to walk tall, stay on track and out of trouble can

be a challenge for some communities, but an early intervention program initiated by local police on the NSW far south coast is achieving exactly that.

"A few years ago a police truck was destroyed by a group of 20 to 25 Aboriginal youths in Moruya," NSW Police Aboriginal Liaison Officer Eddie Moore said.

"The relationship between the Aboriginal community and police (at that time) was zero."

That incident also highlighted the disproportionate representation of Aboriginal offenders in the area compared with the overall population, figures also reflected in juvenile crime.

"I started to spend a lot of time with the kids in the area talking with them," Mr Moore said. "I realised we had to target kids early on, those at risk in the eight to 15 years age group."

"We had to establish ways of relieving the boredom, of getting the kids off the street and actively involved in things and actually enjoying their classes."

"We had to break the cycle where repeat offenders were often seen as heroes and role

models by younger Aboriginal youths and find them other role models."

The Wanga Idingii Program was established in March 2006 by police staff attached to the Crime Management Unit of the NSW Far South Coast Local Area Police Command, building on a similar program in western NSW.

"With the help of Senior Constables Greg Curry and Scott White, we started with a three-day camp for about 15 boys at Shallow Crossing, near Batemans Bay, and it's gone on from there," Mr Moore said.

"We brought in Rod Slookee

approach and all these agencies are involved in managing the program."

The kids are nominated by their schools and youth-related service providers.

About 40 Koori kids in Eurobodalla Shire are now taken through a 12-month structured program each year, with cultural and educational activities each month including trips to the NRL as well as a camp, with the most recent camps at the Sport and Recreation Centre at Berry.

Separate camps are held for girls and boys.

"We monitor their attendance

Bega Valley Shire for another 40 kids.

Elder Pastor Ossie Cruse praises the program and credits it with helping turn around the relationship between police and Aboriginal communities.

Taking part in a major expedition is an extension of the Wanga Idingii program.

"We needed to identify and encourage future leaders in the Aboriginal community so every two years we run a leadership project," Mr Moore said.

"Last year 14 Koori kids nominated by their schools undertook intensive training over 12 months and then walked the Kokoda Track with seven police officers and other mentors, including Rod Slookee."

"It was a life-changing experience and those kids are now seen as heroes

and are acting as mentors to other kids including those taking part in the Wanga Idingii program."

The next expedition for kids from Eden to Batemans Bay is in August next year in the MacDonnell Ranges in the Northern Territory.

"Eddie Moore came up with the name combining words from a number of dialects around NSW to reflect the diversity of origin of Aboriginal people on the far south coast. It means 'Together making tomorrow today'."

'When they complete the course they become role models for the other kids'
– Police Aboriginal Liaison Officer Eddie Moore

from the Department of Education who does cultural work with them, including making spears and storytelling, which was also good for the two cops because they'd never seen that kind of stuff before."

"We also involve people from organisations like Juvenile Justice, Fisheries, the Attorney-General's office, Campbell Page and the Area Health Service."

"A lot of agencies were trying to achieve the same goals but everyone was treading on each other's toes, so this is a combined

at school and their behaviour, and if there is any trouble at home or school we keep a close eye on that and try to get them back on track," Mr Moore said.

"It's all about their well-being, keeping them on track and educating them in life-skills, and we encourage them to complete their schooling or TAFE course and help with job readiness."

"When they complete the course they become role models for the other kids."

The program has proved such a success in Eurobodalla Shire, it was recently extended to the

National languages policy urged



FOUNDERS of a ground-breaking online Indigenous language program and touring theatre performance have called for the Federal Government to urgently introduce a national Indigenous languages policy.

The Alice Springs-based group which created the highly successful stage production *Ngapartji Ngapartji* said it had heard 'only deafening silence' since releasing a discussion paper to Government in late July.

"The establishment of a national Indigenous languages policy is crucial if Australia hopes to close the gap between Indigenous and non-Indigenous

health and education; it is as crucial as building hospitals and classrooms," said Ngapartji Ngapartji Creative Producer Alex Kelly. "Knowledge of language and culture can have flow-on benefits into broader educational, employment, health and environmental outcomes, but rarely are they included in Indigenous strategy and policy decisions, and moreover, not enough is known about the economic costs and benefits of Australian Indigenous languages."

Recommendations in the discussion paper included immediate and practical priorities for action, namely to establish:

- A whole-of-government approach with a national

Indigenous languages policy

- A national council on Indigenous languages and a national Indigenous languages centre to advise government on policy direction

- A nationally co-ordinated approach to research and data collection on Australian languages

- A national languages database.

Recommendations also included support for States and Territories in the development of statewide language policies and Indigenous language curriculums in schools.

Today, only 145 of the 300 languages existing at the time of colonisation are still spoken, with 110 of these critically endangered.

Only 17 of these are regarded as viable enough to survive for another generation.

"In the past 15 years Federal parliamentary committees have recognised the importance of protecting and promoting Indigenous languages and culture through supporting various State and Territory programs," Ms Kelly said.

Efforts

"But despite these efforts there is currently no national policy on Indigenous languages, no consistent approach to funding allocations and research, or national body enabled to advise on policy development."

The Federal Government

invests \$8.8 million in 2008-09 in language programs, and although we applaud this recent increase in funding, it needs to be backed up by a national policy.

"The costs to both revive a lost language and support the survival of an existing one are more than just economic. I don't think this is a cost that Australians are willing to bear."

The renewed call came on the eve of Ngapartji Ngapartji's return to Alice Springs after two years touring on the national stage.

The play and its associated online language and culture site have been credited with breaking down barriers between Indigenous and non-Indigenous participants and audiences.

Knowledge goal

Centres aim to 'make it happen'

BY CHRISTINE HOWES in Cairns



MORE than 30 administrators from 17 Indigenous Knowledge Centres (IKCs), overseas visitors and support staff came together in Cairns recently to network, build capacity and look at sustainable futures for libraries on communities in Queensland.

Indigenous Library Services (part of the State Library of Queensland) Cairns Regional Director Terena Hopkins said the theme of this year's four-day workshop was 'Together We Can Make It Happen'.

"It was very much networking, it was very much about training, looking at sustainability of the IKCs, how we work together at the community level, at regional level with us here in Cairns, and with the broader State Library of Qld, which is a huge organisation," she said.

"We had guest speakers, including Greg McLean, from Hope Vale, philanthropic partners Dot.Com Mob, and Max Lenoy, who is a member of the Library Board of Queensland and Chair of the Indigenous Advisory Group.

"Another keynote speaker was Dame Carol Kadu, the Papua New Guinea Minister for Community Development, and she brought the secretary of her department and a number of her staff because they're developing learning centres, and they're wanting to learn from us.

"We also had people from the Smith Family who talked about the types of literacy work they're doing in Cherbourg; we had people from the Indigenous School and Support Unit and Arts Queensland; and we had training in a lot of IT-type of things."

Ms Hopkins said Aboriginal and

Participants during Queensland's Indigenous Knowledge Centre workshop held in Cairns.



Torres Strait Islander shire councils played a key role in supporting IKCs.

"What we need to do is prove to government that everyone is entitled to have a library, it's a municipal service and for years we've had these councils delivering all these social services without any money," she said.

"What I like about the program is that while it is up to the council to find a building and to find the wages, we're also going to be working out ways of how we can help get some sustainability into that.

"The thing is that we're not going to go away, we will continue to have weekly

"For the Hope Vale Council, this has been one of the most significant outcomes of this centre; it has resulted in a partnership where individuals feel valued and equal and where they can make a difference," he said.

Cr McLean urged a concerted effort by government to focus on supporting

Indigenous councils in building learning communities. Earmarked funding and community empowerment were critically important to the success of IKCs, he said.

"All this good work and effort will be lost if we do not receive ongoing and earmarked funding to staff and resource our new centre," he said.

"Learning communities will grow where community members come to the realisation that learning is a community activity as well as a community responsibility."

'What we need to do is prove to government that everyone is entitled to have a library, it's a municipal service and for years we've had these councils delivering all these social services without any money'

"Now government is trying to move those social services out and get councils being 'real' local government authorities — well a real local government authority doesn't just do 'roads, rates and rubbish', they do library services and what we need to have is sustainable and quarantined funding to run the libraries.

hook-ups with the administrators; we will continue to send them books and change their collections; and we will continue to provide training, mentoring and development for them."

Hope Vale Mayor Greg McLean said his community's new IKC was the foundation of its learning community.

Tribunal ruling is noted

REGISTRAR of Indigenous Corporations Anthony Beven says he has noted a decision of the Administrative Appeals Tribunal on 26 September to reject an application for interlocutory orders in relation to the Dughutti Elders Council Aboriginal Corporation.

A number of members of the corporation lodged an application with the tribunal to review decisions made by the Registrar to register documents appointing directors of the corporation.

The tribunal declined to make orders to stay the decisions of the Registrar. The final application will be heard at a later date.

A stay would have postponed the operation of the Registrar's decisions until the application was heard.

The Dughutti Elders Council Aboriginal Corporation is in Kempsey, NSW. It was established to hold native title compensation for the Dughutti people.

Trust goal to assist Aboriginal people



A TRUST established a decade ago to help the Wiri Yuwiburra Aboriginal community of central Queensland develop an economic base for the future will be reinvigorated with annual funding from a mining company.

The Wiri Yuwiburra Aboriginal Community Benefits Trust was officially launched in Mackay on 26 September and will receive annual funding of \$350,000 from Rio Tinto Coal Australia's Hail Creek coal mine in the Bowen Basin, 40km north-west of Nebo and 120km south-west of Mackay.

It will support projects that work towards providing Wiri Yuwiburra people with opportunities in business development, education and training initiatives or community development.

The Trust consists of representatives from Wiri Yuwiburra, Hail Creek Mine and an independent trustee, who manage the Trust under set guidelines on behalf of the Wiri Yuwiburra community.

Officially launching the Trust, Wiri Elder Pastor Len Watson said it would enable Wiri Yuwiburra people to 'take advantage of economic prosperity in our country'.

'(It will allow us to) move towards the development of a sound economic base on which we can build upon to sustain our children, our grandchildren, great grandchildren, great great grandchildren and our dreaming,' Pastor Watson said.

Hail Creek Mine General Manager Operations Andrew Woodley said the Trust would play a key role in Hail



Rio Tinto Hail Creek Mine General Manager Andrew Woodley (left) shakes hands with Wiri Yuwiburra Aboriginal Community Benefits Trust Chairperson Duncan Johnson.

Creek Mine's overall Aboriginal community relations activities in the Bowen Basin.

'Hail Creek Mine has demonstrated a commitment to the long-term sustainability of the region with programs like the Hail Creek Mine Community Development Fund, and the establishment of the Trust represents an additional opportunity for community partnerships,' he said.

'The Trust will support projects and opportunities that have a positive, constructive and real outcome for Wiri Yuwiburra

and Aboriginal people in the area.'

The Trust was established in 1998 as part of a goodwill agreement between the traditional owners and Hail Creek Mine to address challenges facing the Aboriginal community.

Exciting

Member of the Wiri Yuwiburra and Trust Chairman Duncan Johnson said the Trust was an exciting opportunity for the Wiri Yuwiburra people and local Aboriginal communities to contribute to improving the Bowen



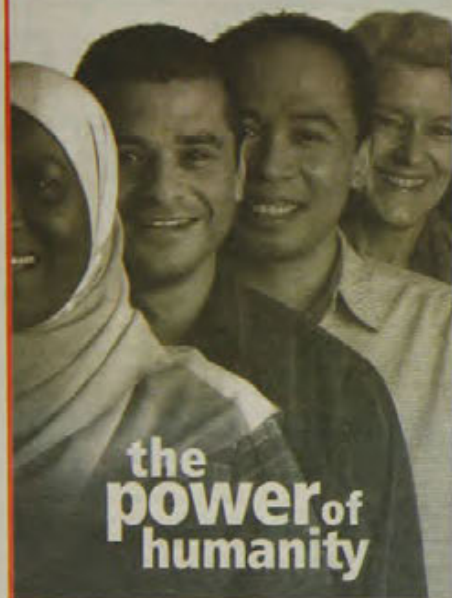
Wiri dancer Calvin Duncan at the launch of the new Trust, in Mackay, north Queensland.

Basin. 'Through this Trust, the Wiri Yuwiburra people can work with Hail Creek Mine to make a positive impact on the community,' Mr Johnson said.

'I have already heard of some promising ideas for projects and I am excited to see what else the community comes up with to improve the long-term future of our people.'

Guidelines on making applications to the Trust are available from Executive Officer Richard Savage, on phone (07) 4951 6426 or email hcmwy.Trust@riotinto.com

Are you ready to work with one of the world's most respected organisations?



Aboriginal and Torres Strait Islander people are encouraged to apply.

Right now the most exciting and ambitious vision in the 94 year history of Red Cross in Australia is attracting leaders from all sectors. The reward for your hard earned career success could be working with one of the world's most respected organisations. Join us to transform the way we work and to bring about major change, in partnership with some of the most disadvantaged people in the most disadvantaged communities in Australia and Asia Pacific.

Team Leader Services Development & Improvement

Develop new service models and improved ways of working to strengthen our impact on disadvantage.

Services Development & Improvement Consultants (x2)

Build the knowledge base and tools as a foundation for our new and improved services.

Team Leader Services Transition & Support

Lead us in our transitioning of services to ensure we work with the most disadvantaged.

Strategic Growth (Service Funding) Coordinators (x7)

(FT positions in SA, NSW, VIC, WA; PT positions in ACT, TAS, NT.) Proactively assist us identify and pursue new funding opportunities for our services.

Services Transition & Support Coordinators (x8)

(FT positions in all states and territories.) Support our journey as we realign our services to those most in need.

National Culture & Change Manager

Be a key driver of change by assisting to develop and drive our national culture and change management initiatives.

National RTO Manager

Manage our RTO to grow and diversify training.

Internal Communications Specialist

Drive innovation and change in the way we work together on a daily basis.

Professional Development Consultant

Develop a range of innovative solutions to build the capability of Red Cross people.

Learning Systems Consultant

Create frameworks, systems and processes that underpin learning and development activities throughout Red Cross.

If you would like to take a leading role in realising the exciting new vision of the world's largest humanitarian organisation visit our careers page at

www.redcross.org.au

Applications close 5pm Monday 20 October 2008.

Relief in times of crisis, be it big or small, care when it's needed most and commitment when others turn away. Red Cross is there for people in need, no matter who you are, no matter where you live.



Australian Red Cross
THE POWER OF HUMANITY



Badu Island Councillor Wayne Guivarra, right, and Perth driller Andrew Laurie.

So what is Australia's top hotel?

Story and photos by
ALF WILSON



TSI A SPIRITED debate is ongoing in the Torres Strait about Australia's northern-most pub. Is it the Torres Hotel on Thursday Island (TI), or the Badu Island Hotel?

The *Koori Mail* heard of the debate while visiting the Torres Strait for the Island of Origin carnival on Badu, and the subject made for good yarning where opinions differed.

This writer visited TI where Torres Hotel staff proudly claimed their watering hole as Australia's northern-most pub.

The hotel also displays signs on its front and side, 'This is Australia's Top Pub', and is a drawcard for tourists.

Bar attendant Lee Curran said it was official that the Torres was the most northern, a point which she discussed with customers.

"The one on Badu is a canteen and not a hotel. Some of the outer islands which have canteens can say they are the most northern pub, but they clearly aren't - just like Badu," she said.

A group of tourists outside the Torres Hotel all thought that pub took the prize.

"We have seen it advertised down south and this was one of the places we wanted to visit whilst in TI," said Melbourne retiree Wade Sincok.



Terry Baira outside the Badu Island Hotel.



Gibson Nona at the Torres Hotel on Thursday Island.

But Badu Island councillor Wayne Guivarra wasn't having a bar of that assessment.

"It is our claim to fame that the establishment on Badu is the northern outpost of Australian hotels. There is a

little canteen at Saibai Island, but we are officially the one," Cr Guivarra said.

Perth driller Andrew Laurie was on Badu for the Origin football and said he had no doubt which establishment was 'tops'.

"I came over by dinghy from TI and have been to the Badu Island Hotel which has a sign out the front saying it is just that," he said.

"It is a great place where community members meet and it has a great outdoor area as well."

Terry Baira, from Badu, was also adamant that the pub on his beloved island was the 'real most northern'.

"Badu Island is 40 nautical miles north of TI," Mr Baira reasoned.

James Binawel, from Duan Island near Papua New Guinea, was also at Badu and confirmed that Saibai had a canteen and not an official hotel.

"From Duan we go to Saibai by outboard motor-powered dinghy to the canteen, and I reckon Badu Hotel is the northern-most," Mr Binawel said.

To get to the bottom - not the top - of the debate, this writer spoke to somebody who had an interest in both locations.

That was Gibson Nona, who hails from Badu but works at the Torres Hotel doing security.

So according to him, which locale can claim the title? "I would have to say Badu," Mr Nona said.

Cairns move for IBA



INDIGENOUS Business Australia (IBA) has celebrated its new McLeod Street shopfront location in the CBD of Cairns, north Queensland.

The new McLeod Street office, will allow easy access for clients and raise awareness of IBA due to its central location. IBA says it has had continuing growth over recent years in north Queensland, with staff numbers

growing to five full-time positions and one part-time.

IBA General Manager Ron Morony said IBA was looking to build on the success it had experienced in the region. He said IBA currently administered 37 business loans in the Cairns region to the value of \$4,959,298, had assisted 202 clients through offering business support to the value of \$1,319,631, and had a local home loans portfolio of 170 loans with a value of \$26,206,665.

NT directory in business



A NEW business services directory aims to provide a boost for Indigenous owned and run businesses in the Northern Territory.

The directory lists NT businesses that provide goods and services to the resources and construction industries. At the Sustainable Development Conference in Darwin last month, Employment

Participation Minister Brendan O'Connor and Tourism Minister Martin Ferguson welcomed the Digidi Indigenous Business Services Directory. Mr O'Connor said the directory would help Indigenous owned or operated businesses to promote their services.

Hard copies of the directory are available by emailing digidi@ret.gov.au or can be viewed online at www.digidi.com.au



Exciting Opportunities in Indigenous Land Policy and Native Title Unit!

Senior Project Officer - Indigenous Partnerships 10 month contract

\$71,671 - \$86,716 + 9% Super

Position No: DSE 10103

Senior Project Officer - Indigenous Policy & Native Title \$71,671 - \$86,716 + 9% Super

Position No: DSE 801449

The Department of Sustainability and Environment is seeking two highly motivated and enthusiastic individuals to join its Indigenous Land Policy and Native Title Unit. This Unit is responsible for coordinating the Department's involvement in the development of indigenous land, resource and native title policy and the mediation and settlement of native title claims. We are looking for strong team players with flexibility and superior communications skills, together with an ability to plan, be innovative and be able to self motivate and manage. This is an opportunity to engage with passionate and committed staff across all levels in an organisation that fosters personal career development and recognises and rewards the achievements and contributions of its staff.

Experience in native title, indigenous policy development or natural resource management is desirable. Applicants with qualifications in law, public policy, natural resource management or project management are encouraged to apply.

To apply online and for further information on position descriptions and selection criteria visit

www.careers.vic.gov.au

Closing date for applications is 23 June 2008.

www.dse.vic.gov.au
Customer Service Centre 136 186

Careers @ Justice



INDIGENOUS COMMUNITY CORRECTIONS OFFICER

Mildura Community Correctional Services

\$38,235 - \$49,101

Position No 3634

A vacancy exists at Mildura Community Correctional Services for an Indigenous Community Corrections Officer (full time, ongoing). Have you:-

- Ability to manage or experience in managing a client case load?
- Highly developed communications skills?
- Ability to concisely and clearly present information in a court environment?
- Well developed analytical, evaluation and assessment skills?
- Knowledge of the operations of Community Corrections Services and the Criminal Justice System?
- A degree in an appropriate discipline is desirable.

The successful applicant will be subject to a Police Records check.

For a position description contact the Mildura Location Manager: Leo Saunders
Tel. 03 5021 6100.

Please submit your written application to:
Leo Saunders - Location Manager
C/- Mildura Community Correctional Services
59 Madden Avenue, Mildura Vic 3500

To apply online and for further information on position descriptions and selection criteria visit

www.careers.vic.gov.au

Closing date for applications is 29 October 2008

www.justice.vic.gov.au

Our Values: Community - Together - Integrity - Respect - Happen @ One Justice

Balgo leader Elder of Year

Commitment to culture, law wins recognition



FEW people could have doubted Yintjirru Margaret Bumblebee Anjule Napurrula's

commitment to the law and culture of her people – but now it's official.

Margaret, the Chairperson and co-founder of the Kapululangu Women's Law and Culture Centre of Balgo, has been named Elder of the Year in the Wunan Foundation's East Kimberley Aboriginal Achievement Awards.

She was nominated by the women Elders and the centre's co-ordinator, Dr Zohl de Ishtar, and was chosen from eight nominees for the award, which was sponsored by the WA Department of Indigenous Affairs' Kununurra Office.

Margaret has overcome great odds, including having her leg amputated and almost dying from multiple organ failure late last year, to win the award.

She was the initiating caretaker of the Tjilimi (Women's House), which provides Elders with a consistent ceremonial space for maintaining their responsibilities as law women of their people, and for providing a learning place for other women and girls.

As a law woman and tjarrtjirra (women's healer), Margaret uses traditional healing methods to treat physical, psychological, and spiritual ailments for women, men and children, and is contributing towards closing the gap on Indigenous health.

In August last year, Margaret chaired the Balgo Women's Law Camp, which was Balgo women Elders' reply to the Howard Government's Northern Territory Intervention.

More than 100 Aboriginal women and girls came together from across the Kimberley, Perth and Sydney for three days of ceremony.

In her own words, Margaret wanted to show the Australian Government that, 'Aboriginal women have answers themselves'.

These words formed the



Margaret Bumblebee, the East Kimberley Elder of the Year.

Photo by Mary-Clare Rigg of the Wunan Foundation.

title of the report which came out of the Law Camp. It had 28 recommendations, of which maintaining law and culture and teaching it to children was paramount.

The Law Camp, and its report, was later used as a case study in Aboriginal and Torres Strait Islander Social Justice Commissioner Tom Calma's Social Justice Report 2007.

On 25 November last year, Margaret was rushed by aircraft to the Royal Perth Hospital with multiple organ failure as a consequence of septicemia resulting from diabetes. She stopped breathing in the plane from

Balgo to Derby, and her heart stopped in the ambulance to Derby Hospital.

On 26 November, her right leg was amputated below the knee. She survived, but two weeks later, due to infection, her right leg was amputated again, this time above the knee. After two months in hospital she returned home to Balgo on 29 January.

Near death

This near-death experience strengthened Margaret's commitment to the importance of the Elders passing their cultural knowledge to younger generations – to 'grow them up strong for law, strong for

culture'. She decided it was important to return home to hold a young women's culture camp, ultimately held in April this year.

Margaret guided the cultural protocol in preparation, and at the camp she was a leading knowledge custodian, ceremonial leader and tutor. Twenty-two girls aged 12-18 attended and participated in four major law ceremonies, many of them for the first time.

Local businesses and government departments sponsored 20 categories in the East Kimberley Aboriginal Achievement Awards, which attracted 112 nominees in all.

Action plan report card is released



THE Ministerial Council on Consumer Affairs has released its mid-term report on the National Indigenous Consumer

Strategy Action Plan 2005-10.

NSW Minister Linda Burney said one of the key elements of the plan was a commitment to improving Indigenous consumers' knowledge of consumer protection laws and achieving greater access to consumer protection programs.

"I am releasing this mid-term report at the same time as I join the Office of Fair Trading in celebrating 10 years of their Aboriginal Action Plan and I am very pleased with how NSW is progressing," Ms Burney said.

"Another goal of the national plan is to provide jobs for Indigenous workers in government agencies so they can offer culturally appropriate services and support. I am proud to state that 2.5 per cent of Fair Trading's workforce is Aboriginal."

The plan also committed Commonwealth, State and Territory consumer agencies to improve the behaviour of traders, through education and compliance activity, to reduce detriment experienced by Indigenous consumers and to promote effective engagement and partnership between consumer protection agencies, Indigenous organisations, business and other government agencies to improve consumer outcomes for Indigenous people.

The plan identifies actions under eight key priority areas: Employment of Indigenous staff in consumer agencies; advocacy of Indigenous consumers' interests; housing; financial management and banking; motor vehicles and boats; trading practices; arts industry; and managing Indigenous community organisations.

Ms Burney said consumer agencies across the nation recognised the need to improve service delivery and outcomes to Indigenous consumers.

She said the action plan was a 'living document', monitored, evaluated and reported on each year.

Kowanyama wants ruling



KOWANYAMA Mayor Thomas Hudson is calling on Queensland Liquor Licensing officials to make a decision about a new nominee they have put forward

for the community's canteen.

"We submitted a nominee for our canteen liquor licence on 20 August. It's now October and the licence the council now holds will expire on 1 November," he said on Friday.

"We still have stock in the canteen, so we'd like to at least get rid of that before then because otherwise we'll have to dump it, which will cost the council more money than this whole thing already has."

"The previous nominee, who failed in his application, only took four weeks to be notified, but this has been nearly eight weeks already and time is running out."

"Sly-grogging is now on the increase and the community is getting restless about what's going to happen next, so things are not looking good."

"The process is unacceptable and we need an answer."

National Calendar

● To list your events in our National Calendar of Events, write no more than two sentences with contact details to email calendar@koorimail.com or fax it to (02) 6622 2600.

Ongoing: Living Black on SBS Television. Held every Wednesday at 6pm on SBS. Details: (02) 9430 2626 or 1800 500 727 or email news@sbs.simplicitycm.com

Ongoing: Australian Indigenous Global Sports Academy (AIGSA) and Prokick Australia are looking for Koori male youths ages 15-17 to play a series of American gridiron games against high schools in the USA. Details: Richard Young on (0422) 866 201 or email rid@bold.net.au

Ongoing: Tranby Aboriginal College 50th anniversary 2008. Tranby is seeking former staff and students and other community members who are interested in coming together to catch up and to share their experience over the past 50 years. Held at Tranby Aboriginal College, 13 Mansfield St, Glebe. Details: Annaliese Monaro on (02) 9660 3444 or 1800 601 988 email a.monaro@tranby.edu.au visit www.tranby.edu.au

Ongoing: The Aboriginal Heritage Projects is providing grants of up to \$75,000 to conserve Aboriginal heritage and encourage greater understanding of Aboriginal culture. The program assists in the conservation of culturally significant Aboriginal sites, documents community events and contributes to Aboriginal tourism. Details: Richard Sharpter on (02) 9873 8577 or email richard.sharpter@heritage.nsw.gov.au

Ongoing: Day Club provides social and recreational activities for veterans, their spouses, war widows/widowers and any other members of the community. Details: Margaret Morgan on (02) 9213 7225 or Erica Greig on (02) 9213 7482 or visit www.dva.gov.au/health/day_clubs

Ongoing: Certificate IV in Training and Assessment for Aboriginal people who want to become TAFE teachers or workplace trainers. Held in Ballina. Details: Deb Evans on (02) 6681 8911 or email debbie.evans@tafensw.edu.au or 131601 or (02) 6586 2249 or email nci.courseinfo@tafensw.edu.au

Ongoing: Goori Women's Yarnin' Circle. The Yarnin' Circle is a time of sharing, listening and learning for Aboriginal Mothers, Aunty and Sisters. The Circle will enable us to support each other in our parenting and make the things happen that we value and strive for as Aboriginal Parents. All welcome with morning tea provided. Transport can be provided. Held every Wednesday at the YWCA, 101a Rous Road, Goonellabah from 10am-12.30pm. Details: Chrissy Franks (02) 6625 5804 or (0450) 840 179 or email chris@ywcansw.com.au or visit www.ywcansw.com.au

Until 10 October: 2009 Teacher Education Scholarship Program now open. Teacher Education Scholarships for Aboriginal and TSI people who wish to become either primary or secondary teachers. These scholarships provide you with a payment of your HECS fees, training allowance of up to \$1500 for each year to help meet the costs of text



Happy faces at the Vibe Alive Festival at Port Augusta. The festival is continuing in November at Kalgoorlie, Mildura and Rockhampton.

books and incidentals plus guaranteed permanent employment on successful completion of your studies in public school in an agreed location in NSW. Details: Janine French on (02) 9836 9263 or info line 1300 301 435 or visit www.teach.nsw.edu.au/scholarships or www.det.nsw.edu.au/employment/teachnsw/scholarships

Until 12 October: The Couzens Family Exhibition. This exhibition showcases paintings, photos, sculptures and artifacts revealing the unique, collective story of four generations of the Couzens family clan, an Indigenous family from the Western District of Victoria. Held at Melbourne Museum, Carlton from 10am-5pm. Details: (03) 8341 7141 or email bunjilakarsvp@museum.vic.gov.au or visit www.museumvictoria.com.au

Until 12 October: 2008 Xstrata Coal Emerging Indigenous Art Awards. An initiative of the Queensland Art Gallery in partnership with Xstrata Coal, the art awards is an acquisitive prize of \$30,000 awarded to an emerging Aboriginal or Torres Strait Islander artist. The associated exhibition presents the work of the ten short-listed artists from across Australia. Held at the Gallery of Modern Arts, South Bank. Details: (07) 3840 7303 or (07) 3840 7038 or visit www.qag.qld.gov.au/exhibitions

Until 12 October: World Sight Week 08. WA researchers have embarked on a ground-breaking study to accurately calculate the number of people with severe vision loss in Western Australia, in a world-first effort to objectively assess the burden of blindness in the community. As an important part of this process they are asking people all over Western Australia with very poor eyesight to have their level of vision loss measured by their local doctor or an optometrist. Details: Katie McGregor on (08) 9266 1930 or (0401) 103 877 or visit www.curtin.edu.au

Until 14 October: Indigenous Small Grants calling for applicants for projects that enhance youth participation or create opportunities for the development of Indigenous young people aged 12-25 years. Grants of \$5000. Details: (03) 9670 5436 or 1800 252 316 or email fya@youngaustralians.org

Until 16 October: Mungom Ngarraknarri Yaaron - Strong Stories, Strong Country art exhibition-Warmun's 10 year anniversary. The exhibition showcases the beauty and diversity of Warmun art, ranging from the striking works of established artists such as Patrick Mung Mung and Mick Jawalji through to the exciting new art of emerging artists such as Markia Mung and Marika Patrick. Held at Short St Gallery, Broome. Free and all welcome. Details: (08) 9192 2658 or (0408) 924 012 or visit www.shortstgallery.com

Until 25 October: 2008 Melbourne International Arts Festival. This is a 17-day Festival showcasing over 90 events, comprising 19 world premieres and 28 Australian premieres with free and ticketed events geared to young and old alike. Be transfixed by astonishing works of contemporary theatre, dance, music, film, visual arts and more. Details: (03) 9662 4242 email contact.us@melbournefestival.com.au visit www.melbournefestival.com.au

Until 31 October: ARMTours is looking for up to 50 role models to join their mob. Role models from different sport, academia, music and cultural backgrounds welcome. Details: Carrie Bendeich on (02) 9221 8655 or (0433) 157 316 or email carrie@nasca.com.au or visit www.nasca.com.au

Until 3 November: Dance Fellowships-Calling for Applications. Fellowship grants provide individuals who have an outstanding record in dance with the financial support to undertake creative or professional development. This may include strengthening their current practice, seeking new challenges, or testing a new creative direction. The grant will be an amount of \$90,000 for over two years. Details: call (02) 9215 9000 or 1800 226 912 or email mail@australiacouncil.gov.au or visit www.australiacouncil.gov.au/grants/arts_funding_guide/dance

Until 3 November: Program-Artform Development Grants. These grants provide organisations with funding for programs of activity that develop Australian dance. They are for programs that benefit a range of artists - such as national and international reciprocal partnerships and professional

development programs such as mentor programs, masterclasses, workshops, international exchanges, management support and peer evaluation. Details: call (02) 9215 9000 or 1800 226 912 or email mail@australiacouncil.gov.au or visit www.australiacouncil.gov.au/grants/arts_funding_guide/dance

Until 14 November: Chopped Liver Australian tour. Black comedy play informing about hepatitis C. Details: on event locations, call (03) 9212 4777 or email info@ilbijerri.org.au or visit www.ilbijerri.org.au

Until 20 November: Vibe Alive. This is a two day festival for young Australians of all backgrounds and offers students the chance to sing, dance, play, create and learn in an environment that allows them to express themselves, share their talents and celebrate Aboriginal and Torres Strait Islander cultures. Held at Kalgoorlie on 5-6 November, Mildura on 12-13 November, and Rockhampton on 19-20 November. Details: Alison Turner on (02) 9361 0140 or (0400) 385 984 or email alison@vibe.com.au or visit www.vibealive.com.au

Until 27 November: Friends of Tranby meeting. Held at Tranby, 13 Mansfield Street, Glebe, from 6pm onwards. Details: Thomas Newman on (02) 9660 3444 or (0419) 535 782 or email thomas@tranby.edu.au

Until 3 December: The Tangerine Circle is a discussion, social, support and meditation group for women of colour, and is open to all sexualities. Held every first Wednesday of each month at the Women's Library 8-10 Brown St, Newtown, Sydney from 6.30pm. Details: Uma on (0405) 509 751 or email kalgo08@yahoo.com.au

Until 11 December: Breast Screening Mobile Unit. These are free mammogram screenings. It is important that all women over the age of 40 receive mammograms (breast x-rays) every two years. Appointments only take about 10 minutes and they could save your life. There is an open session at each venue where appointments are not needed for Aboriginal and Torres Strait Islander women. Dates and venues: 13-14 October Bonalbo, 15-16 October Urbenville, 20-30 October Kyogle, 3-4 November Uki and 5 November-11 December Mullumbimby. There is

also all year round screenings at Tweed Heads, Lismore, Coffs Harbour and Port Macquarie. Details: 13 20 50 or Melissa Rahmate on 66211206 or (0417) 040 603 or visit www.bsns.org.au

Until 13 December: Vibe 3on3. The Vibe 3on3 brings together Indigenous and non-Indigenous people for a fun day of basketball, dancing, music, health and culture. The event encourages sportsmanship, teaches new skills and builds self-esteem as well as promoting reconciliation at a grassroots level. Held at Kempsey 18 October, Ceduna 6 December and Sydney 13 December. Details: Alison Turner on (02) 9361 0140 or (0400) 385 984 or email alison@vibe.com.au or visit www.vibe.com.au

Until 15 December: Playing Australia Funding Program with the objective of support tours to regional and remote Australia from theatre to music and opera, dance, puppetry and circus and much more. Details: (02) 6275 9550 or 1800 819 461 or email playing.australia@environment.gov.au or visit www.arts.gov.au

Until 29 December: Family drug support meetings. Do you have a family member or loved one with drug and alcohol matters? This support group offers a place to talk and listen with others struggling with similar problems. Held at Byron Bay NSW, Leabrook SA, Hallett Cove SA, Salisbury SA, Kincumber NSW, Geelong VIC, Canberra ACT, Port Macquarie NSW, Penrith NSW, Brisbane QLD, Newcastle NSW, Chatswood NSW, Ashfield NSW, Coffs Harbour NSW and Cessnock NSW. Details on event location times and dates call 1300 368 186 or visit www.fds.org.au

Until 19 January 2009: Aralura Craft Exchange. The Aralura Craft Exchange introduces audiences to remarkable examples of contemporary craft from Indonesia and Australia. This exhibition is of stunning contemporary ceramic practice featuring wild colours, emotive forms, elaborate concepts and sometimes comical themes. All welcome. Held at the Arts NT Office, Darwin. Details: (08) 8999 8101 or (08) 8999 8264 or email magnt@nt.gov.au or visit www.magnt.nt.gov.au

Until 31 January 2009: In Living Memory NSW Tour is an exhibition dedicated to the memory of the Stolen Generations. Held at State Records Gallery in The Rocks, Sydney from 9am-5pm. Free entry. Details: Andrew Williams on (0408) 602 936 or Susan Charlton on (02) 8247 8660.

Until 30 June 2009: Indigenous Leadership Program 09. This program leads Indigenous people to bigger actions and opportunities. Details: 1800 249 873 or email indigenousleadership@fahcsia.gov.au or visit www.fahcsia.gov.au

8 October: Lane Cove Cameraygal Festival "Walking Together" - Aboriginal Australia: History and Heritage. This evening is an opportunity for people from diverse cultural backgrounds to come together, view a short documentary film and meet with local Aboriginal community members. All welcome and is free. Held at The Seniors Centre, 180 Longueville Rd, Lane Cove from 7pm onwards. Details: Kerrie McKenzie on (02) 9428 1197.

● Continued Page 60



Australian Government

Department of Health and Ageing

APPLICATIONS FOR FUNDING ARE NOW INVITED FOR INDIGENOUS COMMUNITY HEALTH BROKERS

Organisations are invited to apply to become Indigenous community health brokers for Aboriginal and Torres Strait Islander people in urban Australia.

As part of the Australian Government's *Improving Indigenous Access to Health Care Services 2006-07* Budget measure the Government has provided funding to establish five Indigenous community health brokerage services in urban centres of Australia.

Two services under this measure have been selected. Organisations are now invited to apply to become one of the remaining three Indigenous community health brokerage services.

These brokerage services will increase Aboriginal and Torres Strait Islander peoples' access to mainstream primary health care services and the coordination of follow-up care. Brokerage services will link people participating in the service to a network of local health care providers. The success of any brokerage service will depend on the support of the local Aboriginal and Torres Strait Islander community, local doctors, and allied health professionals.

If you are an organisation with proven links with the local Indigenous community and health service providers, and are interested in becoming an Indigenous community health broker, you are encouraged to apply now.

How to Apply

For an Application Package please go to Tenders and Grants link on: <http://www.health.gov.au>

If you think an Indigenous community health brokerage service can work in your area, you are encouraged to submit an Application for Funding by 2pm AEST on Thursday 30 October 2008.

Further Information

Queries regarding this funding process should be forwarded to brokerage@health.gov.au.

Image: Darcy Turgeon

Kingsgrove to Revesby Quadruplication (K2RQ) Project

The K2RQ Project is part of the NSW Government's Rail Clearways Program. The project will provide two additional tracks between Kingsgrove and Revesby to separate local and express services operating on the East Hills Line.

Commencement of construction

Following recent project approval, construction of the project has commenced.

Regular notifications will continue to be distributed to the local community including residents and businesses along the rail corridor and adjacent worksite areas to provide details of work activities and any impacts.

Issue specific community information sessions will also be held periodically as the project progresses to provide an opportunity for interested community members to meet with the project team to discuss and provide feedback on current/upcoming works.

Transport Infrastructure Development Corporation is delivering the project through the K2RQ Alliance.

How to provide feedback or make an enquiry or complaint

Feedback and suggestions are encouraged to ensure that impacts on the community are minimised and the best possible outcome for the project is achieved.

If you would like to provide feedback, make a complaint or find out more about the project please contact us via the project:

- **Infoline** on 1800 684 490 (for enquiries)
- **24 hour Construction Response Line** on 1800 775 465 (for complaints or urgent construction related information)
- **Website** www.tidc.nsw.gov.au
- **Email** mail@tidc.nsw.gov.au

Transport Infrastructure
Development Corporation

K2RQ
alliance



Pictured at Brisbane City Hall after the Senior Superstar Competition, from left, Darcy Turgeon (third place), Brisbane Lord Mayor Campbell Newman, Patricia Newton (first place) and Barbara Tyrrell (second place).

Showtime, finally, for Darcy



DARCY Turgeon, well-known in Queensland's Aboriginal and Torres Strait Islander community and for initiatives to stop Aboriginal deaths in custody, has moved on to another form of notoriety.

After leaving a career in the bureaucracy behind three years ago, the Munurjarli descendant decided that as well as enjoying life on the water and in the bush, he would like to concentrate on singing and entertaining people.

Since then, he's made the Queensland Karaoke Finals at Twin Towns Services Club, on the NSW-QLD border, two years in a row.

Last year with his rendition of *Sing, Sing, Sing*, and *She's My Baby*, by Johnny O'Keefe, he came second out of about 40 finalists in Simply the Best Karaoke's major competition that year, just missing out on a first prize of a trip to Nashville and the possibility of a recording contract.

This year, his rendition of *Operator*, by Manhattan Transfer, also gained him second place amongst 30 finalists in Go Karaoke's

major 2008 competition.

More recently, Darcy moved on to another form of entertainment by entering the Brisbane Senior Superstar Competition.

He was a finalist in the Brisbane City Council-sponsored competition held centre-stage at the Brisbane City Hall, coming a close third with his rendition of Boy George and Culture Club's *Karma Chameleon*. The judging panel included media 'identities' Noeline Brown and Terrance Donovan.

Not bad for someone in his mid-50s who only discovered a few years ago that he could sing.

"How many of our people work their lives trying to make life better for other Aboriginal and Torres Strait Islander people and do not make 50?" he told *The Koori Mail*.

"I probably shouldn't be here, having survived cancer in 2000 and over a quarter of a century battling bureaucratic claptrap trying to do more for our people in custody. But I am, and now every 24 hours is special."

During Seniors Week 2008, Darcy was also asked to sing in Brisbane's Queen Street Mall and the South Bank Piazza.

Uni student now a youth officer



INDIGENOUS man Neil Trindall has recently been employed as the

Indigenous Youth Officer at the Bankstown Youth Development Service.

Tim Carroll, the artistic director at BYDS, said Mr Trindall would have the responsibility of organising projects and activities to help realise the aspirations and dreams of Indigenous youth.

"BYDS is an organisation that has worked with the Indigenous community for many years now and is excited to have someone like Neil Trindall running the Indigenous Youth

Arts position," Mr Carroll said. "Neil Trindall's position will ensure the voices of Indigenous youth in the Bankstown area are heard."

"Neil is a local who is passionate and committed to empowering young Indigenous people in this area through the arts."

Neil Trindall is 20-years-old and is studying for a Bachelor of Social Work at UNSW. After the success of the Indigenous Youth Forum that he organised this year in Bankstown, he successfully applied to become employed permanent part-time as the Indigenous Youth Officer at BYDS.



NEIL TRINDALL

Dubbo caseworker speaks up in Barcelona



DUBBO caseworker Nigel Brown has taken his first trip overseas – to speak at an international conference in Barcelona.

Mr Brown, 39, co-presented important research at the International Sociological Association Conference last month.

The other presenter was Rita Perkins, Director, Social Justice Partnerships and Communications, UnitingCare Children, Young People and Families.

UnitingCare Burnside's Mr Brown was selected because of his strong leadership qualities.

The title of the paper was 'Intercultural Organisational Development: A contribution to Aboriginal Social Justice'. Mr Brown presented his experiences as an Aboriginal person working in a mainstream organisation, within the themes of relationships, communication, capacity building and access to adequate resources.

Based at the Burnside Community Placement Program in Dubbo, Mr Brown provides support and mentoring for kids who are unable to live with their families. Sixty per cent of the kids in the Community Placement Program are Aboriginal and Torres Strait Islander people.

Mr Brown said he was keen to use the opportunity to help other Aboriginal and Torres Strait Islander workers within his organisation.

"I'd like to bring back to the other

staff some ideas about how Indigenous people and community groups work together," he said before his departure for Spain.

"What I'll be taking over there is some Australian ideas about what works.

"I'm taking a bit of my own life experience with me to share too." Mr Brown said.

UnitingCare Burnside is part of UnitingCare NSW/ACT, which focuses on Aboriginal and Torres Strait Islander employment.

Bride, groom keep their calm on Palm

Story and photos by
ALF WILSON



A SMITTEN north Queensland couple has endured a series of setbacks that

might have had others questioning whether they were meant to be together.

But Allan Sailor and Andrea Kyle took it all on their stride when their trip to the altar didn't go as smoothly as planned.

The lovebirds were set to marry on Palm Island on 27 September in one of the community's biggest social events for 2008.

Many relatives and friends arrived that morning from as far away as Hopevale, Weipa, Mount Isa and Rockhampton after taking the 100-minute Sunferry catamaran from Townsville's Ross Creek.

However, upon arrival at Palm, the tide and strong winds prevented passengers from



Allan and Andrea under the arch during their beachside ceremony.

disembarking for about half an hour, pushing the wedding ceremony's start back.

Eventually, about 500 guests gathered on the island's idyllic gold sandy beach about 500 metres from the island's main jetty, to see Allan and his groomsmen arrive, followed by Andrea, to walk under a picturesque floral arch.

However, it was soon revealed that the actual wedding could not proceed because the necessary paperwork had not been completed in time and the

ceremony evolved instead into a celebration of the couple's 13 years together.

Further drama then unfolded when the ferry, its crew concerned that it would become stuck near the jetty as the tide went out, left at 10.45am sharp.

The dredging of the channel is an ongoing problem for Palm Islanders with the regular ferry timetable being governed by tides.

Concerned guests walked briskly down towards the jetty hoping the ferry would return... but alas.

Attempts to get the crew of nearby barge to take the guests out to the ferry, by now anchored in deeper water, proved unsuccessful, as did the launch efforts of other small boat owners.

In the end, Allan had to pay for seats on charter flights to get groomsmen and bridesmaids to Townsville, where five classic cars had been hired for a photographic shoot.

The bridal party arrived in Townsville and was picked up by the cars and

were driven down to the Townsville Strand for photographs near the waterfall.

They then went to the Queen's Gardens and prepared for the reception at the Upper Ross PCYC which was planned to start at 5.30pm.

Meanwhile, 150 people needing to return to Townsville waited on the Palm Jetty until after 4pm when the ferry was able to return, and faced a rough trip home.

Seasick

Guest Letitia Murgha, from Weipa, said that many people on the ferry trip were seasick.

"Most of the kids were vomiting into bags and the weather was really rough," Letitia said.

"I drove 11 hours from Weipa to Cairns over a lot of dirt roads and then another four hours to Townsville before catching the ferry for the wedding ceremony," Letitia said.

"I hadn't seen Allan for a while and this has been great except for the ferry."

The ferry debacle has led to fresh calls on the State Government to dredge the channel into the local jetty.

"Two pylons were replaced

recently and we were told that dredging would be done so we couldn't have foreseen this. The wedding has been six months being planned," Allan told *The Koori Mail*.

Lindsay Costello went to Palm on the early morning ferry with his wife and children and needed to be back in Townsville by 1pm for another wedding.

"I had it planned to come back on the ferry and ended up having to pay for plane tickets for us all after standing on the jetty with all the others for hours," he said.

"Dredging needs to be done and there was some angry people there. The Government had to do something," he said.

Fortunately for Allan and Andrea, all ended well when guests finally arrived back in Townsville and packed the Upper Ross PCYC with emotional speeches given by members of the Sailor, Kyle, Geia and Bowen mobs and entertainment provided by a band from Hopevale.

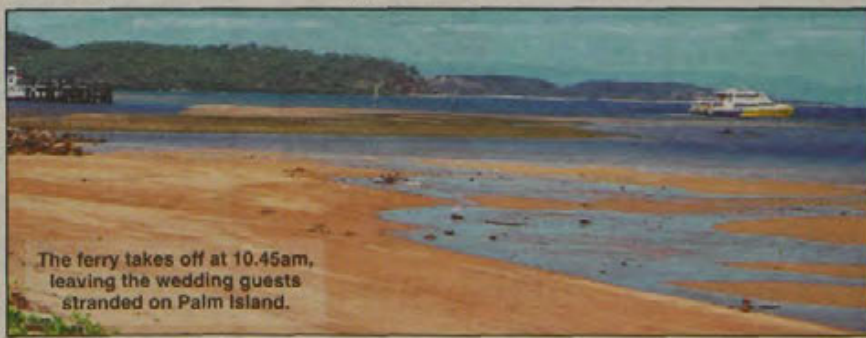
PS: The paperwork 'mishap' which prevented the wedding going ahead has now been rectified.



Seen her with her mum, former Palm Island Mayor Erykah Kyle, Andrea Kyle manages to smile through the drama.



Guests arrive by ferry for the wedding.



The ferry takes off at 10.45am, leaving the wedding guests stranded on Palm Island.

Big community turnout for Menindee debutante ball



MORE than 230 people – most of them Indigenous – from across western NSW turned out for last month's Menindee P&C 2008 Debutante Ball.

Held in the small western NSW town south of Broken Hill, the ball was the first held in Menindee for 19 years and marked 100 years since the first such event, in 1908.

Of the 28 directly involved in the ball (eight senior girl debutantes and six junior girls together with their partners), 25 were Indigenous.

The debutantes were presented Central Darling Shire Council Mayor Ray Longfellow.

Ball co-ordinators Tina Philp and Narelle Symonds spent more than three months training the debbs and their partners. They performed three dances at the ball, with their final dance performed with their parents.

"It was a bit of a culture shock for each of the participants. It took a while for them to get past the shame stage, but they put it together beautifully," Ms Philp said.

"They were a really great bunch to work with, and the support we received from the town was wonderful."



You are warmly invited to Dunns Swamp, Wollemi National Park, Wiradjuri Country, where the people of the Darkinjung, Darug, Dharawal, Gundungurra, Wiradjuri and Wanaruah language groups are hosting a Living Country Culture Camp to celebrate culture and share stories with you from 10am Saturday 25th October to 10am Sunday 26th October.

The camp will be attended by Indigenous representatives from around the Greater Blue Mountains World Heritage Area as well as from other World Heritage properties around Australia. If you would like to be a part of this fantastic event that celebrates Indigenous culture go to



www.livingcountry.com.au

to register, registration is only \$30 (kids under 16 free) and includes all meals, camping and activities.



GUREHLGAM

NORTH COAST NSW ABORIGINAL ECO & CULTURAL TOURISM

Gurehlgam Training & Business Services invite you to a special forum to help identify and determine ways to promote Aboriginal Tourism Projects on the North Coast.

We welcome Aboriginal Tourism and Cultural Operators who are really enthusiastic about exploring and expanding the potential of Aboriginal Eco and Cultural Tourism.

The seminar will examine:

- A personal journey in Tourism
- Facts, figures and myths
- Networking for business
- Government support for business
- Product development
- Connecting to customers

**GRAFTON
Tuesday
21 October 2008**

**Registrations
Essential**

For further information and registration, please contact:

Kenn Payne
Gurehlgam Training & Business Services
Telephone: 02 6642 8677
Email: kennp@gurehlgam.com.au

Roxanne Smith
Aboriginal Business Development Manager
NSW Department of State & Regional Development
Telephone: 02 6642 6511
Email: roxanne.smith@business.nsw.gov.au

Aboriginal art is on alpaca fleece



TOP Aboriginal artists have taken their work to the floors as well as walls with a new

collection of 'Dreamtime' alpaca fleece pieces.

The wall hangings and floor pieces are made from 100 per cent alpaca fibre.

Established artist John Smith Gumbula and Echuca-based Kevin Williams, whose art is held in many private collections, have works featured in the collection.

Mr Gumbula has been painting for more than 20 years, with a goal of 'building bridges of understanding between native Australia and global communities'.

His designs include *Spear Fishing for Barramundi*, *File-Snake*, *Red Water-Lilies in a Billabong*, and *Kangaroo Tracks*, *Mother Earth*.

"Art for Indigenous artists obviously goes beyond commerce," he said.

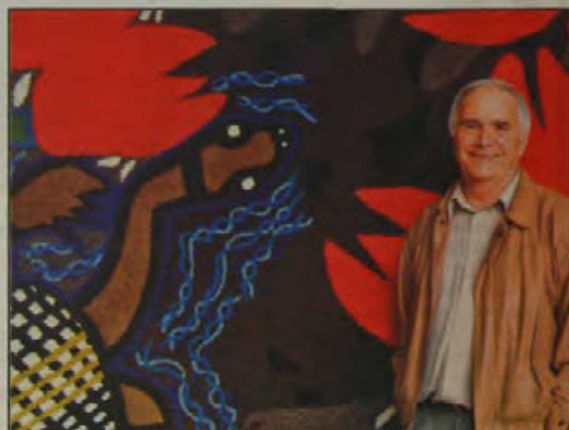
"Aboriginal art has an international recognition in the global market and is highly sought after by international private collectors.

"What's more important is that our culture has survived for 40,000 years."

Kevin Williams' works includes pieces titled *Pondi*, *Two Emus*, and *Dhuuliyln and Nanara*.

Alan Ingles, the man behind the Dreamtime collection, said recent events had shown how proud Australians were of their Aboriginal history.

"This collection has already attracted people who want to



Alan Ingles with one of the 'Dreamtime' pieces.



Michael Talbot with another of the 'Dreamtime' pieces.

make a statement in their home or office and show others how much they love Aboriginal designs," he said.

Heading up the production of the Dreamtime collection is Michael Talbot, from Australian Alpaca Fleece Ltd, who said the vibrant colours brought each piece alive.

"The pieces are very contemporary ... the Aboriginal designs are highly imaginative and creative," he said.

"The wonderful earth colours add more style to anyone's home."

For more information, call Michael Talbot on (03) 9769 6488.

Iconic youth body is back in business



THE Gap Youth Centre Aboriginal Corporation (GYC) in Alice Springs is back in business after

its members voted to adopt a new rule book which complies with the Corporations (Aboriginal and Torres Strait Islander) Act 2006.

The vote took place at a general meeting of the corporation on 16 September, and nine new directors were elected at the annual general meeting (AGM) that followed.

GYC decided to stop trading in January after it was found to be insolvent. This led to the appointment of joint special administrators by the Office of the Registrar of Indigenous Corporations (ORIC) in February.

GYC provided a range of services to disadvantaged Aboriginal youth in Alice Springs. This included care for after-school and school holidays, a children's crèche, internet access and sports facilities. It also ran Reconnect – an early intervention program that works with young people who are at risk of becoming homeless.

Since their appointment, the special administrators have worked with an advisory committee to look at available programs and funding, and operational changes to the corporation to ensure its future is secure.

Debts paid

All of the corporation's debts were expected to have been paid out by the end of September.

"I am delighted that the financial position of Gap Youth Centre has been turned around. It has been an iconic part of Alice Springs for many years," said the Registrar of Indigenous Corporations, Anthony Beven.

The special administrators are understood to have restarted operations last week, with a small number of programs initially. They will work with the new directors until the special administration ends to secure funding for additional programs.

The corporation is also looking for people with specialist skills, such as business, accounting or management, to be independent directors.

"I would like to commend the special administrators for the consultative approach they have adopted. ORIC encourages working together to build capacity in corporate and community governance," Mr Beven said.



The Budda-Jitja graduates with Minister O'Connor (at back) and Angus Knight CEO Con Kittos (far left). Jobfind Centre Australia is part of the Angus Knight Group.

Portable program helps job-seekers



EMPLOYMENT Participation Minister Brendan O'Connor has congratulated graduates of a new computer-based pre-

employment training program for long-term unemployed Indigenous Australians.

The Budda-Jitja program – which means 'Brother, Sister' – is an innovative Indigenous-designed training program to help Indigenous job seekers in rural and remote Australia develop work skills and move into paid employment.

The interactive electronic training program was developed by an Indigenous team at employment service provider Jobfind Centre Australia and uses animated Indigenous characters and language.

The 'Work for Life' skills program focuses on being employed and, through 14 training modules, the specific areas of emphasis needed to prepare for and undertake work and meet the needs of employers.

These skills range from telling the time and taking public transport to work, to managing your money and basic literacy and numeracy skills.

Early success

Presenting certificates at a graduation ceremony in Maroubra, Sydney, last Wednesday, Mr O'Connor said the program had already been successful in helping Indigenous job seekers in finding employment.

"Since its introduction in early June, Budda-Jitja has had 600 job-seekers register for the training course, with many gaining employment upon completion," Mr O'Connor said.

"By using computer-based programs, Indigenous people in remote communities are able to access this program without broadband facilities.

"Eight laptop computers are connected to a local server and transported across Australia while an Indigenous mentor provides additional support for job seekers."

Mr O'Connor said the Australian Government had committed to halving the gap between Indigenous and non-Indigenous employment outcomes over the next decade.



Budda-Jitja graduate and job-seeker from Jobfind Maroubra, Sharon Mason, received her graduation certificate from Employment Participation Minister Brendan O'Connor.

The Government was also working with Australia's major corporations as part of the Australian Employment Covenant proposal to provide 50,000 jobs for Indigenous Australians.

"Employment is one of the foundations of social inclusion, financial independence and personal fulfilment these programs will help participants to work towards their future," Mr O'Connor said.

The laptops fit into a container easily transported by car or helicopter, effectively making the program a 'classroom in a box', and the e-learning tool doesn't require access to broadband.

The program already has Indigenous job-seekers undertaking the courses in place such as Aurukun, in far north Queensland, and Katherine, in the Northern Territory.

One such graduate, an Elder in her remote community, was having trouble finding a job after many years of dependence on government parenting payments.

She began the Budda-Jitja program in June 2008 and has since built up her skills and confidence considerably. Following the completion of just four modules, she was offered a job as a kitchen hand/waitress at a local café.

She has also become actively involved in the Aboriginal Land Council where she regularly addresses groups of people.

She found Budda-Jitja's 'Breaking Down Barriers' module particularly useful as it gave her the confidence to speak up for her community.

Con Kittos, CEO Jobfind Centres Australia, commended the graduates on being amongst the first in Australia to complete the program.

"This is a huge achievement for all involved, but most of all for our graduates. This program is by no means easy. Our graduates have demonstrated incredible determination to complete at least eight modules, to prepare them for working life," he said.



Yvette Holt pictured at the State Library of Victoria.

Photo by CARLA GOTTGENS

Pitching in to help save the Darling



MEMBERS of the Bourke Indigenous community have begun

revegetation works along the Darling River.

The works are part of the \$2.5-million Brewarrina to Bourke Demonstration Reach project being undertaken by NSW Department of Primary Industries (DPI) in collaboration with the Western Catchment Management Authority.

Seven Indigenous members of the Kurnu-Barkindji Landcare and Cultural Management Group recently undertook a training session at the Bourke Fishing Reserve in revegetation techniques.

Bourke resident and Barkindji man Wayne Knight said he was glad to be involved with the project.

"Bourke is my home. I have a lot of extended family living here, so it's important we look after the river," he said.

"With the water in the river so low, the trees are dying. It's a good idea to put trees back in and help the birds and other native animals to get back to their natural habitat."

Great for young

Mr Knight said it was a great project for young people and could help them with training and employment options.

"On the training day we planted river Red gums, river cooba and coolabah trees. I learned how to use the fire-fighter pump and water lances and hoses to plant the trees, which makes it much faster and easier," he said.

NSW DPI Conservation Manager David Cordina said the training was being provided



by Indigenous participants of a similar project run at Coonabarabran through a skills transfer arrangement between NSW DPI and the Coonabarabran Aboriginal Men's Association.

"Now these members of the Bourke Indigenous community have received their training, they will be engaged by NSW DPI to carry out revegetation works along the Darling River in the Bourke district," Mr Cordina said.

"NSW DPI recognises that Indigenous communities have a strong connection to the environment. We welcome the opportunity to involve the Aboriginal community in the region in a project which will ultimately improve the health of the Darling River."

"Future opportunities for Aboriginal involvement in natural resource management and on ground works will be encouraged by NSW DPI."

"Using specialised tree planting methods that increase survival rates, the works will involve the revegetation of

sections of the riverbank with almost 7000 native trees grown from seed collected in the Bourke area."

Mr Cordina said degradation of native riparian vegetation along NSW water courses had been listed as a key threatening process under the Fisheries Management Act 1994 because of negative impacts on several threatened species, populations or ecological communities.

These species included the endangered ecological community of the lowland catchment of the Darling River, silver perch (vulnerable), western populations of olive perchlet, purple-spotted gudgeon and the river snail.

"To be able to engage the local Indigenous community to assist in revegetation works is a very positive outcome for the region. Plus it is an excellent opportunity for members of the Coonabarabran Indigenous community to share their knowledge with members of the Bourke Indigenous community," Mr Cordina said.



Members of the Kurnu-Barkindji Landcare and Cultural Management Group at work.

Holt is on the write track



IT has been a big year for Queensland writer Yvette Holt.

Following publication of her David Unaipon Award-winning collection of poetry, *Anonymous Premonition*, Holt recently took out the prize for Indigenous writing in the Victorian Premier's Literary Award.

But the literary darling took her triumph one step further, stunning Premier John Brumby and 300 other guests at the awards dinner by also spontaneously proposing to her long-term partner, Lindy Moffatt.

Happily, Lindy said yes and the couple are planning a commitment ceremony on the Sunshine Coast late next year.

Professor Marcia Langton, who also picked up a gong at the Victorian awards, the The Alfred Deakin Prize for an Essay Advancing Public Debate, was the first of many to congratulate the pair at the Victorian Premier's Awards, with one prominent journalist/writer from Melbourne

offering to be a bridesmaid at the pending ceremony.

At last month's Guwanyi National Aboriginal and Torres Strait Islander Writer's Festival in Sydney, *Anonymous Premonition* was announced as the winner the Scanlon Prize for Indigenous Poetry from the New South Wales Poet's Union.

Since then, Holt has been working with other renowned Indigenous Australian authors on the Fred Hollows 'See My World' Project, in the Wugularra community outside Katherine, in the Northern Territory, and Kununurra, in the Kimberley region.

"It is an incredible opportunity to work with community folk in remote and regional Australia," she said.

"We are all equally a part of the creative writing process, and that means advancing the richness and diversity of Indigenous storytelling and life stories for all Australians to share."

Anonymous Premonition has also been shortlisted for the 2008 Deadly Awards for 'Outstanding Achievement in Literature'.

Harold 'overwhelmed' by award



NORTHERN Territory gospel singer Harold Dalywaters' hopes of using his musical 'gift' to help other people are well on the way to being realised.

Harold Dalywaters and the Elliott Gospel Band's new self-titled album took out the 2008 Gospel Album of the Year title at the recent Northern Territory Indigenous Music Awards.

Harold was also selected as a finalist in the Song of the Year category in this year's awards. The prestigious awards acknowledge and celebrate the achievements of the Territory's Aboriginal musicians.

"It felt overwhelming to win the award and I praise God for it," Harold said afterwards.

"It has been a long time coming and I will remember it for the rest of my life."

Harold Dalywaters and the Elliott Gospel Band is Harold's third album.

It took two years in the making and was recorded in a church manse in the small town of Elliott,



Harold and Kaye Dalywaters at the awards ceremony.

approximately half-way between Katherine and Tennant Creek.

The album blends traditional instruments, including clap sticks and the didgeridoo, with modern electric and bass guitar to create a style of country gospel music.

Mixing original tracks, including its opener, *Take My Hand*, the

album includes covers of popular contemporary gospel songs and classic hymns.

"I believe I've got a gift from the Lord to share his message through my music," says Harold.

"The lyrics are challenging and I hope they make an impact on people's lives."

Harold says God had helped him get his life back on track.

"I was an alcoholic and used to get into a lot of trouble, without knowing God, I wouldn't be where I am today. He changed my life."

Harold's previous two albums include 2005's *Until I Meet Him* and an acoustic solo album recorded almost ten years ago (*He Has Given Me Love*).

He first strummed a guitar as a teenager studying at Yirara College, in Alice Springs, three decades ago and says he hasn't stopped playing since.

One of his favourite bands is country gospel group the Soft Sand Band from Galiwinku, in the Top End.

Today Harold is a church leader in Elliott and regularly plays gospel music and shares the Bible in the two town camps. He is also a family worker with the Barkly Shire, working on domestic and

sexual abuse issues. Prior to this, he worked as a police aide in Elliott for almost ten years.

The Elliott Gospel Band that plays with Harold on his latest album includes Raymond Dixon (guitar, keyboard), Gregory Jackson (didgeridoo, guitar, keyboard and vocals), Caroline Jackson (vocals), Roderick Lane (didgeridoo, drums and guitar), Jason Hill (drums and guitar), and Randall Jackson (drums, guitar, keyboard and vocals).



Copies of the new album can also be purchased at www.tracksofthedesert.com

Australia's richest award for Indigenous artists:

16 finalists announced



SIXTEEN artists from across Australia have been selected from 157 nominations received for the inaugural West Australian Indigenous Art Awards.

They will each be in the running to receive the richest Indigenous art award in Australia, which is valued at \$50,000.

Announced last week, the artists were Jean Baptiste Apuatimi, Daniel Boyd, Fiona Foley, Jenny Fraser, Sally Gabori, Gordon Hookey, Dinni Kunoth Kemarre, Patrick Mung Mung, Naata Nungurrayi, Josie Kunoth Petyarre, Shane Pickett, June Richards, Muni (Rita) Simpson, Spinifex Artists Group (Byron Brookes, Fred Grant, Ned Grant, Simon Hogan, Ian Rictor, Roy Underwood and Lennard Walker), Alick Tipoti and Patrick Tjungurrayi.

Aboriginal curator Djon Mundine and art historian Ian McLean were joined by Chief Curator and Deputy Director Gary Dufour, and the Curator of Indigenous Art Carly Lane, from the Art Gallery of WA, on the selection panel.

The panel met at the Art Gallery of WA to narrow the field. This was followed by the Curator of Indigenous Art travelling to various locations in Australia to select works for the awards exhibition, which opens on 1 November, 2008.

The exhibition will showcase outstanding works by the 16 selected Indigenous artists from across the nation.

The selection panel said each of the artists would bring a unique vision to the awards and, placed together, their work will reveal the dominant and emerging mediums, subjects and experiences shaping contemporary Indigenous art today.

As well as the overall award, one WA artist will also be awarded the WA Artist Award of \$10,000.

The \$5000 People's Choice Award will be given to an artist in the awards exhibition whose work receives the highest number of visitor votes.

The newly established national awards celebrates the diversity and richness of Indigenous art from across the country. They acknowledge the significant contribution Indigenous artists make to Australia.

Presented annually, they are set to become a premiere event in the national Indigenous arts calendar. The awards are non-acquisitive.

The WA Indigenous Art Awards will be on display from 1 November 2008 to 11 January 2009 at the Art Gallery of WA, Perth Cultural Centre. The awards and the exhibition are supported by the WA Department of Culture and the Arts.



PORT Augusta musos are developing an anthem for South Australia's first Indigenous Arts and Culture Festival - Yarnballa.

The festival will be held in the town later this month and locals have been immersed in a music workshop to help create a song they hope will capture the festival's unifying spirit.

It will be performed at the festival's opening ceremony on the shores of the Spencer Gulf.

Acclaimed singer/songwriter Sonny Keeler guided participants in the six-week workshop through songwriting classes.

"It started out as an exercise in songwriting, but now it's taken on a life of its own," said Keeler, who hails from Ceduna, on SA's west coast.

"We wanted to express something that reflected what Yarnballa is all about."

Yarnballa is a Nukunu word meaning 'together in company' and was chosen because it relates to the 27 different language groups that make up the Port Augusta Aboriginal community.

So far, 23 singers, rappers and musicians have joined in the workshop program and contributed to the development of the song.

Tentatively titled *As One*, the song speaks about the people of the land sharing their spirit and walking with their ancestors towards a harmonious existence.

"I was amazed at how the lyrics came

together," said Keeler. "We had about 20 people in a room and everyone just threw in ideas and someone started writing lines on a whiteboard and then everyone was writing verses furiously."

Two days later the group was in the studio at Umeewarra Media recording a demo version of the song.

"You might hear the demo version on the National Indigenous Radio Service over the next few weeks but during the festival we plan to record the final version for national release," Keeler said.

Yarnballa Arts and Cultural Festival takes place in Port Augusta from 23-26 October and it is planned to become an annual event run by Umeewarra Aboriginal Media Association.

"We're planning a big extravaganza for the festival opening where all the artists who are in town to perform at the main concert will join together with the Adnyamathanha Women's Choir on the foreshore at sunset," said Artistic Director Diat Allerink.

● For full details of the festival, go to www.yarnballa.com



Bronwyn Stuart, Eloise Dadle, Russell Mayhew and Ken McKenzie during the music workshop.

Artist is a busy man



AUSTRALIAN National University honours graduate, Aboriginal archaeologist and accomplished glass and traditional painter Sam Juparulla Wickman is one busy man.

Last month, he launched his first solo exhibition at the Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS) in Canberra.

Juparulla in Canberra features more than 20 paintings on canvas, glass and a selection of carpets that explore Wickman's perspective on Aboriginal culture, landscapes and ceremonies.

"I'm proud to be able to depict my culture in its abstract manner," he said.

"I am thankful for my fore-fathers and fore-mothers for guiding us into the international art scene through the dot-dot painting style, but I move into my own world and I feel lucky to be able to paint on glass, canvas and carpet."

Now based in Albury, Wickman said he was fortunate to be taught by the Aboriginal masters of the dot painting movement at Yuendumu in the early 1970s. He paid tribute to mentors such as Malcolm Jagamarra and Clifford Possum Tjapaltjarri.

Ceremony

Wickman said his art became more meaningful after he completed a men's ceremony with the Warlpiri people of the Northern Territory.

"The experience of sitting down, recuperating, looking at and being told about the landscape in a totally different way changed me as an artist," he said.

"Seeing the landscape as a resource - from the dirt to the trees and the flora and fauna - I found new significance in all of those elements and how they relate to us as people. Everything has significance."

Wickman graduated with a Bachelor of Arts in Archaeology from the ANU and has experience in archaeological field work, heritage management and Aboriginal community consultation and negotiation.

He has worked in Aboriginal communities and lectured at Charles Sturt University.

● The exhibition *Juparulla in Canberra* is free and open to the public and runs from 9am to 5pm daily until next Wednesday, 17 October, at AIATSIS, Acton Peninsula, Canberra.



Sam Juparulla Wickman with some of his work.

Didgeridoo master on centre stage



THE 2009 program of Australian vocal ensemble The Song Company will open early next year with a collaboration featuring leading didgeridoo player William Barton. The program will be a celebration of the ensemble's 25th anniversary.

Featuring projections of detailed regional landscape photography by Allan Chawner, *Kalkadunga Man* aims to present an experience of the Australian night and day, as seen through the eyes of a man (Barton) from the Kalkadunga tribe near Mt Isa.

"In *Kalkadunga Man* we see a merging between the worlds of classical music and Aboriginal cultural tradition," said Song Company Artistic Director Roland Peelman.

"While the didgeridoo is traditionally an instrument of improvisation, with no written score, we wanted to play around with its use as a classical musical instrument."

"William Barton is a truly amazing artist who vocalises the didgeridoo to produce a sound much lower than any human voice could ever sing."

The new season has programs scheduled at venues across Australia.

● **NSW Tour Dates - *Kalkadunga Man*:** Newcastle Conservatorium, Newcastle, 19 February; Bathurst Memorial Entertainment Centre, Bathurst, 21 February; National Museum of Australia, Canberra, 23 February; City Recital Hall Angel Place, Sydney, 25 February; Campbelltown Arts Centre, Sydney, 27 February; and Frensham Clubbe Hall, Mittagong, 7 March.



WILLIAM BARTON

Documentary takes award



A DOCUMENTARY about a young Aboriginal boy from Arnhem Land preparing for an initiation ceremony has been awarded the 2008 Best Direction in a Documentary Feature at the Australian Directors Guild Awards.

Northern Territory Film Office Director Penelope McDonald said last Tuesday the NTFO supported the making of *In My Father's Country*, directed by Tom Murray, through the Screen Grants Program.

"It is terrific to see another documentary made in the Territory by Tom Murray receiving accolades," Ms McDonald said.

"The Yolngu language film received a \$6000 grant to assist linguist Ms Merrkiyawuy Ganambarr in developing subtitling skills for film work."

Ms Ganambarr said it was a great opportunity to work alongside director Tom Murray.

"It was exciting for me as I had to work closely with the director and also had the opportunity of seeing the film come together in the editing process," she said.

"As more and more films are now being made in Arnhem Land, this experience can be useful in the future, both to me and my community."

In My Father's Country was made in collaboration with the Dhuruputi and Gangan communities of Blue Mud Bay, north east Arnhem Land, and offers a rare insight of one boy's passage into becoming a man.

Director Murray co-directed the award-winning documentary *Dhakiya versus the King*, which was also filmed in the NT.



From left, Lauria Kanari, Fifi McLean, Neverna Cooper and Sheila Peters.



Top mates. Back, from left, Linda Marshall, Valdwyn Moneymoon, Anthea Coulthard, Regina Collins and Cheyanne Marshall. In front, Nicole McCormack.

Yirara's high note



THE Yirara College Choir is usually a much more modest affair, but when posters of lessons with Indigenous singer/songwriter

Emma Donovan went up around the Alice Springs boarding school, no less than 42 girls signed up.

The lessons also involved ARIA Award-winning Kavisha Mazzella and prepared the choir for the *Many Roads One Voice* choral concert, which was part of the recent 2008 Alice Desert Festival.

With only four rehearsals, Donovan and Mazzella taught the girls three songs, including the renowned *My Island Home*, which they sang with confidence and gusto.

The girls were amongst 250 singers who performed in the *Many Roads One Voice* event, including the Alice Springs Choral Society, the Asante Sana Choir, the Titjikala Choir, the Areyonga Choir, the Yipirinya School, the Alice Springs Steiner School and the Living Waters Lutheran School.

More than 1000 people watched the concert, presented by CAAMA Music.

Donovan was a founding member of the Stiff Gins but is now a successful solo artist and has sung alongside Frank Yamma, Archie Roach and Ruby Hunter, Kerriane Cox, Christine Anu, Tiddas, Yothu Yindi, and Jimmy Little.



An exuberant Yirara College Choir rehearses before the big night. Photos by KIRSTIE PARKER



Yirara College Choir singers Roxanne Nelson and Megan Nelson were all smiles.



Carissa Larry and Ramona Mangaraka were among the 42 students to sign up.



One for the album ... Emma Donovan, left, snapped her own memento of the rehearsals with, clockwise from top, Makisha Rogers, Nicole McCormack, Shania Raymond and Gwen Curtis (centre).

Koori Mail books

HERE are some of the latest books that have come across our desks at *The Koori Mail*. Some of them are written, illustrated or published by Aboriginal and Torres Strait Islander people and publishers. Others are about Aboriginal and Torres Strait Islander people, cultures and history but come from non-Indigenous writers or

mainstream publishers. *The Koori Mail* features information about both, in the interests of promoting greater awareness and understanding about our people. While we publish book reviews from time to time, the information shown here also draws upon material provided by publishers and should not be taken to be *The Koori Mail's* opinion.

Geoff Clark: What really did happen?

A Question of Power

The Geoff Clark Case

By Michelle Schwarz

Through Black Inc.
ISBN 978 1 86395 247 7
RRP \$29.95



hard questions it raises.

Was this a case of trial by media? Was there more to the story than the first reports suggested? What do we really know about Geoff Clark?

● Michelle Schwarz is a former lawyer and the author of *One Split Second: The Death of David Hookes* and the *Trial of Zdravko Micevic* (2006).

Mother's story recounted

The Old Frangipani Tree at Flying Fish Point

By Trina Saffioti

Illustrated by Maggie Prewett

28 Pages, hardcover
ISBN 978 1 921248 603
Ages 6-12
RRP \$24.95



The Old Frangipani Tree boasts illustrations that will draw readers into the narrative.

"Magabala and I had talked for some time about working together, but it wasn't until I read Trina's story, that I felt this was the book I wanted to illustrate," said Maggie Prewett.

"I was able to relate to the story and the characters. The reward for me is that I had to push the boundaries and work in a medium I wasn't familiar with and I'm really proud of the result."

The Old Frangipani Tree at Flying Fish Point is an encouraging tale of overcoming the social expectations that sometimes hold us back. It is a story of community spirit, based on real-life experiences.

The Old Frangipani Tree at Flying Fish Point is available from bookstores and www.magabala.com.

● Magabala Books is a not-for-profit Aboriginal corporation and Australia's oldest, independent Indigenous book publisher. It aims to promote, preserve and publish Aboriginal and Torres Strait Island culture.

INDIGENOUS publisher Magabala Books has published a beautiful new hardcover book called *The Old Frangipani Tree at Flying Fish Point*.

Set in the small Queensland town of Flying Fish Point in the 1950s, Trina Saffioti tells the story as her mother told her.

"It's a true story based on a real fancy dress competition at Flying Fish Point School that my mother entered and won," the author said.

"My mother's family were incredibly poor; her father died when she was very small and she was part of a large family and had to live with her older

sister while my grandmother tried to find work.

"My mother has a lot of stories about the hard times they experienced but there were also happy times and the fancy dress carnival at Flying Fish Point is one of them."

Trina now lives in Wellington, New Zealand, and is a descendant of the Gugu Yulangi people of north Queensland.

She has always wanted to be a writer and is greatly inspired by family stories told by her mother and grandmother.

Illustrated by award-winning Broome artist Maggie Prewett,

'Why the fuss'?

By CHRISTINE HOWES in Cairns

"I don't know what all the fuss is about," was Cairns Elder George Skeene's typically muted response to the queue of people waiting for him to sign his autobiography *Two Cultures*, at its recent launch.

Mr Skeene grew up on the reserves in Cairns – places that the Cairns Historical Society and Museum barely knew about until he walked through their doors 16 years ago to volunteer.

He worked on the railways for many years before his volunteer work for the Society and his Yirrganydji people took him overseas to Germany. In particular, looking for objects to repatriate from museums to their places of origin.

"The fuss" he was modestly referring to was the celebration of his life, work and 60th birthday by State MPs, local alderman and about 100 other friends, family and visitors at the launch of his extraordinary memoirs.

Cairns Historical Society President Steve Fowler said Mr Skeene had done an excellent job voluntarily talking to groups and individuals about the displays in the museum as well as his own culture.

Important historical record

Local MP Steve Wittenhall described Mr Skeene's book as a very important historical record.

"Different people will get different things after they read the book, I know I certainly did," he said.

"It's a very personal account and it occurred to me after reading it that of course the conditions under which Aboriginal people lived at that time, particularly on those camps and reserves, were materially very poor.

"But at the same time, and more important than the material aspects was the very, very clear story George was able to portray about the love in his family and in his community which triumphed over all of the other deprivations and all of the other



● LEFT: Cairns Elder George Skeene autographs a copy of *Two Cultures*.

Photo by Michael Watt, courtesy of The Cairns Post

attitudes and laws at the time."

Speaking directly to Mr Skeene, he said, "I think your book has given us an insight into different things and different times. As a historical record, it helps us envision the future and has some wonderful touches of humour which I think are absolutely delightful."

Cairns Mayor Val Schier, who co-launched the book with MP Desley Boyle, said the book would be a marvellous addition to the Cairns landscape.

"I don't know of any other books like this that give us a social history of Cairns going right back to 1948 and to see some of those photos and the stories of that time, and to actually read about the changes that have happened in Cairns over the past 60 years is quite extraordinary," she said.

A preface for the book was written by James Cook University's head of anthropology, archaeology and sociology, Dr Rosita Henry, who acknowledged Mr Skeene's long association with the university.

"It gives me great pleasure and it is indeed a privilege to be invited by George to talk at this celebration of the launch of his book," she said.

Mr Skeene said he had enjoyed his work at the museum in particular, and all over the world.

"Over the years I did a few things, many things on behalf of the Yirrganydji people and won awards on behalf of the Yirrganydji. It was never 'George Skeene did this or George Skeene did that', it was always on behalf of my people and the people around me who helped me," he said.

"I'm very happy for the support I've got here tonight, most of the people (in the book) are all deceased, many of them were born in the late 19th century and I must say I'm very glad to have had that privilege of sitting down and listening to those people who came from another era.

"They never had the opportunity to write their stories and none of the reserves are there any more, so nothing speaks of the people who were there. Hopefully this will."

DESCRIBED by publisher Black Inc as "a gripping courtroom drama and a fearless work of investigative journalism", *A Question of Power* is the story of a man who spent his life gaining power only to be accused of its ultimate abuse.

Geoff Clark was once the most powerful Aboriginal man in Australia. As chairman of the Aboriginal and Torres Strait Islander Commission (ATSI), he was at the pinnacle of his career when, in 2001, newspaper reports revealed that four women accused him of rape. The crimes they described were brutal – but the claims, dating back to the 1970s, were difficult to test.

Many versions

Schwarz says: "There were so many competing accounts of Clark swirling about, so many versions of what happened or didn't happen in Warrnambool all those years ago.

"Was it a tale of abused women speaking out and reclaiming power? Or the tale of a powerful black man brought down by his political rivals?"

In *A Question of Power*, Schwarz interviews the key players in the case: Clark, the women who accused him, their respective supporters and lawyers.

She digs deep to show the story behind the case and explores the

AIATSIS boss to take up NT posting



CHARLES Darwin University has appointed a Territorian and Indigenous person to its position of Pro Vice-Chancellor Indigenous Leadership.

CDU Vice-Chancellor Professor Helen Garnett said Steven Larkin, currently Principal of the Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS) in Canberra, had been appointed to the position, making him the highest ranking Indigenous person in an Australian university.

"We believe this is the first time that an Indigenous person has been appointed to such a senior level in an Australian university," Professor Garnett said. Mr Larkin will report directly to the Vice-Chancellor.

Mr Larkin has extensive leadership experience in Indigenous organisations, including the National Aboriginal Community Controlled Health Organisation (NACCHO), the Aboriginal Health Strategy Unit in the NT Health Services and the Community Development and Social Health Branch of the Federal Department of Health and Aged Care.

He holds a Bachelor of Social Work, a Master of Social Science (Welfare and Social Policy) and is completing his PhD on the topic 'Race matters? Indigenous employment in the Australian Public Service'.

Professor Garnett said Mr Larkin would join the University Executive and would be responsible for the Indigenous components of CDU activities.

"Indigenous participation and relevance is one of the five key areas we have identified in our Futures Framework to be benchmarked in the top band of Australian public universities progressively over the next 10 years," she said. "Indeed we aim to be the best."

Mr Larkin said he looked forward to working with his colleagues to position CDU as Australia's leading university in Indigenous studies.

He said this would be achieved 'through strategic and effective incorporation of Indigenous knowledge systems throughout the university, improving Indigenous enrolment and graduation rates, Indigenous staffing numbers and levels, and also through the strength of its relations with the NT and national Indigenous community'.

Mr Larkin will take up the position in January 2009.

Students, Elders, dig in for award

By DARREN COYNE



A GARDEN planted by Elders and students at Ballina High School has won an award from Keep Australia Beautiful.

The garden - featuring natives and bush-tucker plants in one section, and a planting garden for herbs and vegetables - was planted in May.

Twenty-six Elders from around the Ballina district turned up on the day to help the students with the project.

Support unit teacher Damian Bisogni told *The Koori Mail* that 80 to 100 children had been involved in the garden since then.

"I'm not a gardener, so when we were planning the project, we spoke with Elders and they were able to give ideas of the type of plants which would be suitable," Mr Bisogni said.

"We also spoke with Landcare to ensure we were using the right plants for the area."

"We planted in May and nothing has died, everything has survived. We also became a life member of Landcare through this project."

Now, he said Aboriginal students were painting ceremonial poles, which would be placed in the garden next term.

The poles will feature a snake, fruit bat, goanna and magpie.

Mr Bisogni said the garden was developed to engage the students in a positive project that would benefit the entire school community.

"The cooking classes will use the herbs, the woodworking class built the garden beds, and we had a design competition which was won by Scott Anderson, in Year 11, who designed the native garden with a path running through it shaped like a snake."

When *The Koori Mail* visited last week, local Elders Lewis Cook, of Bagotville, and Yvonne Del-Signore (Aunty Pon), of Ballina, said they were more than happy with the progress of the garden.

Aunty Pon said it was wonderful to see the young people so enthusiastic about the project.

Uncle Lewis, who has a marvellous garden of his own at Bagotville, said it was a pleasure to work with the young people and pass on knowledge about the plants and gardening techniques.

The students are also taking great pride in their achievement.

Trevor Roberts, of Year 10, who learned to garden with his great grandmother Fanny Roberts, said he had been involved from the beginning.

"I helped plant the plants and set up the veggie garden, and helped spread the soil," he said.

Jarred Roberts, also of Year 10, said his role was to organise the parents and Elders to attend the original planting day. He was looking forward to the fruits of their labours.

"I'll probably take some herbs home for cooking," he said.

The garden will hold another special significance for Jarred as his Aunty Kerry Simpson passed away around the time the gardens were established.

Plans are afoot to erect a plaque in her memory within the garden.



● ABOVE: In the garden are Brian Kelly, of Ballina, Uncle Lewis Cook, of Bagotville, Jiraha James, of Cabbage Tree Island, and Daniel Kapeen, of Ballina.



● LEFT: Trevor Roberts shows Aunty Yvonne (Pon) Del-Signore a plant while Jarred Roberts stands in the background.

Garden a hit at Morisset

By BRITTA LYSTER



A NEW bush tucker garden and walking trail will provide Indigenous students at Morisset High School, in the NSW Hunter region, with a culturally appropriate learning area.

The area was opened as the culmination of the school's week-long NAIDOC celebrations during September and even wet and cold weather wasn't enough to dampen the enthusiasm of the students, their teachers and supporters.

The celebrations also featured storytelling, a flag-raising ceremony and a community barbecue.

Community members worked in partnership with the school to create the area in a previously unused area of the school.

Central to the area is a winding gravel path that leads visitors through the Indigenous bush tucker trees, shrubs and grasses. The path is further enhanced by artwork depicting the rainbow serpent with pavers listing surrounding local suburbs and the local Awabakal tribal meaning of each.

The brainchild of teacher Lloy Decker, the project has been a year in the planning and

building stages which involved staff and students alike who participated in the construction of the area.

During 'Playground Blitz', 'Sorry Day' and 'Reconciliation Week', Indigenous students were invited to bring a non-Aboriginal friend along to be involved in the project.

Morisset High Aboriginal Education Assistant Selina Archibald was glowing in her praise of the efforts of everyone involved throughout the organisation and establishment of the bush tucker garden.

"The key issue is that we have achieved our goals in partnership with the school and the Aboriginal and non-Aboriginal community alike and to get the recognition from all parties involved is something we have all worked towards for a long time", Ms Archibald said.

"It got our Aboriginal community involved and their knowledge was something that we are so grateful for as without them we wouldn't have been able to achieve what we did."

Although not completely finished, the bush tucker garden was already used throughout the week by various faculties, including English and Geography.

It is also hoped that classes from

Aboriginal Studies, Visual Arts and Science will also be able to use the unique learning area with the stage four and five Food Technology program currently being rewritten to incorporate knowledge and activities utilising the area.

The project, proudly sponsored by Envirofund, will continue to develop in consultation with the local Aboriginal community through parents, local AECG, Lake Macquarie and Warada Landcare, Koopahtoo Local Aboriginal Council and the Arwabukal Cultural Resource Centre.

Caretaking responsibilities of the area was handed to specially selected schoolboys ranging from Years Seven to Nine in an effort to encourage them to embrace and celebrate their identity and culture. They will continue to have an ongoing involvement in the area's maintenance.

"What it's done for the kids and the pride in them just makes me feel prouder and more successful and that's what my job is all about," Ms Archibald said.

"The initial focus of this project was learning and education of all people but I don't think we realised how proud of this project the kids would be. We definitely exceeded all expectations."

Rhyme of the River!



In the Studio: Sally Gardiner, Luke Kapeen and Tasman Randall at Heaven Recording Studios.

By GEOFF HELISMA



THEY may be shy, but there's little hiding the talents of a group of students from the Clarence Valley Council and sponsored by Street Cruise and the Nungera Co-operative Society, the project was open to all who were interested, but attracted mostly Aboriginal youths.

The project goal was to produce a three-track CD written and performed by those involved. After two months of concerted effort – which included a week of workshops in the school holidays, followed by six weekly sessions each Monday after school at the local Maclean showgrounds and a recording session at Heaven Studio, Ashby – the CD was officially launched at the end of August.

Producer Chris O'Young and guest artist Wire MC spent several days with the group at the start of the project in July.

"Wire was part of the project because he is a talented, young hip-hop artist who had a lot of positive experiences to share," O'Young said at the Heaven Studios session.

"He really inspired the kids right at the beginning to get a start. As a young black leader, he's priceless in sharing his knowledge – he showed them what could be done."

"He got the energy levels up and helped them to realise that their stories are valid. He helped initially with the writing of the chorus (of *Black and Proud* – one of the three tracks on the CD) and from there we built the song around it. All the verses the kids wrote themselves, based around the chorus."

Getting wired ...

Wire MC's story has been an inspiration for Aboriginal youth, some of whom have grown up in difficult circumstances. At the very least it is a story that shows that projects like *Rhymes of the River* can make a difference.

"One of the most well-known and successful projects was one we did at Wilcannia in western NSW," Wire said.

"We recorded a track with these young guys. It was just this unassuming track about them going down to the river, catching a bream and playing didge. (In 2002, five young boys from Wilcannia suddenly found themselves treated like rock stars after their song *Down River* hit the airwaves).

"All these lyrics just told a story of a day in the life of these young fellas. Next minute, it's getting national airplay on Triple J and,

Wire MC (left) and Chris O'Young know that the time for learning is now.



Black and Proud

From da east to da west,
we black and proud,
up north, down south,
we black and proud
Get up, stand up,

ain't backin' down
Shout it out loud,
we black and proud
Jannita:
Born in Maclean,
many sports I play

I'm a Yaegl woman,
footy's my game
I'm happy and proud,
a beautiful black gln
With my family,
I dance and sing.

before we know it, we're taking those boys down to Homebake to play in front of 20,000 people.

"We did some follow-up projects in Burke and Broken Hill (over a couple of years) and that culminated in a three-day performance at the Sydney Opera House."

Wire said one of the boys, who was about 13 at the time, turned his life around as a result.

"When we got to Wilcannia he was a terror. He wasn't going to school or listening to anybody ... but he had something to offer and he wanted something to do," he said.

"Now he's a model student at school; he's eating and he's given up smoking cigarettes. It's been a really positive influence on him."

"At the end of the day, even if they just have a memory of this time to share and reflect upon, and to own as their own, at least they have something to remember that they have done for themselves."

"Another one of the young guys from Broken Hill, he is now studying music at TAFE, with the aim of becoming a music teacher in his area. It's really good to see these guys take something that's been given to them and turn it into something else."

Wire shares some of his own experiences growing up near the small town of Bowraville, a proud member of the Gumbayngirr Nation.

"It's very similar to where we are now; a small country town right next to the river," he says.

"Growing up, there weren't many options offered by the wider community – born below the headline, on the wrong side of the tracks, you're already behind the eight ball. That's where a lot of people fail, be they white, Indigenous, immigrants, whatever. It's all about that socio-economic background."

"That, for starters, makes you feel like you're already in a struggle. What I'm essentially trying to do through my work, for

myself in particular, is (to help) young Indigenous people to recognise the difference between being shamed and being embarrassed – because the shame factor is a big thing that stops a lot of young people from expressing themselves to the fullest."

"They're like, 'Oh that's shame', so I try and teach them the difference between being shamed and being embarrassed. It's cool to be embarrassed and not want to get up in front of your friends, but shame is a totally different thing."

"Also, within these hip-hop workshops, there're literacy skills involved. It's not just about making music and being cool – there are tools being sharpened."

"Hip-hop is really a voice of the community, of the area. It helps you represent where you're from. It teaches you self-knowledge and self-awareness."

O'Young has the last say: "We're using music as a tool to get young stories out there ... We're creating beats and we're making music, we're trying to get the participants to own those stories themselves and feel pride in doing that."

Rhymes made in heaven

On the last day of the project's creative phase at Heaven Studios one thing was clear: The six young people laying down the last of their vocal tracks were having fun. And, while they were all a bit shy, their sense of ownership and pride in what they had achieved over the past two months was evident.

Nungera's Jo Randall summed up: "The kids are so dedicated, they're enjoying it, they're singing about real-life issues, family ... it's unbelievable. You can hear how much love they've put into their songs."

"Coming here and looking at the bigger picture, like the studio, it's just blowing them away, and it's kept them together and we're laughing all the time."

Says Chris O'Young: "To end up with a song like this *Black and Proud* is great. It's not exclusively about race, it's about pride. It's not about whether you are black, white, brown or yellow, it's about being comfortable in your own skin."

"A lot of the kids that I've been working with have, to an extent, been written off by some sections of the community, in the sense that a lot of the kids are seen as a problem. A lot of the general community don't see the potential that the kids have."

"I think it's fantastic that a lot of the black kids have turned up, showing dedication to turn up every week."

● Story courtesy of the Clarence Valley Review

● Nungera Co-operative is a part-owner of The Koori Mail

Palm students ready for take off

Story and photos by
ALF WILSON



A GROUP of Palm Island Indigenous students have received Certificates in

Dangerous Goods Awareness, allowing them to work around aircraft at their local airport.

Kandace Wyles, Maverick Fox, Sterling Aden, Timothy Nardoo and Rakeen Tarpaulin are students from Kirwan High School's Palm Island Senior Campus. Iaga Viri and John Pickles were mentors for the initiative and Sylia Wagner from the

school also played a part. The whole thing was the brainchild of Keith Davies from Townsville-based Jarby's Logistics Pty Ltd, who was originally asked by Kirwan High School to show the students how to write resumes.

Mr Davies is the students' certified trainer and Indigenous mentor, and has worked with them on techniques to help build confidence and break down that fear factor of applying for jobs and interviews.

However, his background is in the aviation industry as a supervisor/trainer in refuelling, ramp services and airfreight, and he has



Palm Island students at the airport with trainer Keith Davies, middle, Dreamtime Logistics' Kevin Kingston, right, and Freight Manager Obe Geia, left.

also been involved in Civil Air and Land Search and Rescue Unit on Hamilton Island.

Mr Davies contacted his friend Kevin Kingston from Dreamtime Logistics, which runs flights from

Townsville and Ingham to Palm Island where it has an office.

Mr Kingston provided his support and the use of his aircraft for the training of the students, and Ray Mackie from the Air Training Centre ran the course for the students at no cost.

"We put a proposal to Palm Island Council to set up an aviation service to Palm Island. This included but was not limited to all aspects of airport operations," Mr Davies said.

Mr Kingston said he hoped the certificates would lead to full-time employment for the students and he wants to

set up similar programs at other remote Indigenous communities such as Kowanyama, Bamaga and Lockhart River.

"All students in my class from Palm Island senior campus are now able to work around aircraft," he said.

"We needed to prove what Indigenous people can do."

"Now we want government and other industry people to support Indigenous communities."

Dreamtime Freight Manager Obe Geia Sr described the program as a major boost for young Palm Islanders looking for a job in the aviation industry.

Doctorate for top WA academic



Dr Pat Dudgeon celebrates after receiving her doctorate.

By Perth Correspondent
KEN BOASE



PERTH academic and Bardi woman Dr Pat Dudgeon received her doctorate on 15 September for her PhD thesis titled *Mothers of Sin: Indigenous Women's Perceptions of Their Identity and Sexuality*.

Dr Dudgeon, who is an Associate Professor at the Centre for Aboriginal Studies at Curtin University in Perth, said she wrote her thesis around the women of the Kimberley because she was born there and Indigenous researchers were keen to be ethical in the type of research undertaken.

"There's the old saying that Indigenous people have been researched to death and in the past research has been used as a tool of oppression, so I wanted to base my research on my people and also my own life experience," Dr Dudgeon said.

"The reason I called my paper *Mothers of Sin* was because of all of the old welfare files and the notes about my mother and grandmother who were just trying to live their lives as free women and Native Welfare seemed obsessed with monitoring women's sexuality."

"There was one report which said they didn't know what to do about these women, they won't do as they're told and they're the

original mothers of sin of the North."

Dr Dudgeon's thesis studies the perceptions of identity and gender, which she argued were inextricably intertwined.

"Aboriginal women are seen to have suffered, and continue to suffer, more oppression than any other group," she wrote in her paper.

"Whether conceptualised as an additive model of oppression or a matrix of domination, it is apparent that Aboriginal women were victims of all aspects of the colonising project — the invasion of their lands, genocide, dispersal and relocation into reserves, missions or other western

"A fourth oppression of Aboriginal women was the commodification of their sexuality."

"As the frontier expanded, they were used for sexual services by white settlers, and yet conversely viewed with contempt in terms of their sexuality by their oppressors and by white society."

The paper examines the laws that prohibited mixed marriages how, when the convention was broken through either marriage or relationship, it was the Aboriginal women who were seen as disgusting.

Other issues, particularly in the Pilbara and Kimberley, included the relationship between Aboriginal women in particular and

colony, and in recent years the strong influence of Southeast Asia on North West Australia has been quite profound.

"The cities and towns of the north like Darwin and Broome are very multicultural these days and I think it would have been even more so if it wasn't for government policies like the White Australia policy."

The traditional roles of women are also examined in Dr Dudgeon's paper, and she presses the point continually about Western influence on sexuality and morality.

"Traditionally we had very strict laws around sex and morality but it wasn't anything like the Victorian ideas that were imported into Australia, particularly by the missionaries," she said.

"Before colonisation, Aboriginal women in the Kimberley did have authority and status and were the main food gatherers and they did have their own ceremonies and their own rights."

Dr Dudgeon concludes in her paper that the role of Aboriginal women was distorted by the early settlers who saw the world through the prism of Western morality and either ignored or did not notice the proper place for women within their own tribes and society.

"An important task before us now is to restore the status of Aboriginal women and you see that happening today."

"But there are still Western concepts that interrupt that process, and it's not in competition with the men, because that's Western sexism, it's about working together," she said.

'Aboriginal women have suffered racism unlike white women; they have suffered sexism unlike Aboriginal men...'

— Perth academic and Bardi woman Dr Pat Dudgeon

institutions.

"As women, sexism was imposed upon them, and there is no doubt that western perceptions of gender were also imposed upon Aboriginal people and these were particularly oppressive towards women."

"Aboriginal women have suffered racism unlike white women; they have suffered sexism unlike Aboriginal men, and perceptions of their traditional roles have been distorted and fed back to them so that they began to believe that they were better off as women under the structures of western colonisation."

Asian men, a coupling that the authorities of the late 19th and early 20th centuries were particularly vigilant against.

"My grandmother was in a relationship with a Chinese pearl diver and the authorities interviewed her and they wanted her to name him so that they could take him to court and have him deported. But she refused to name him up which was particularly brave for those times."

Dr Dudgeon said the relationship between Asian and Aboriginal people in the Kimberley region was one of tolerance and understanding during the early days of the

Natasha is tops for study in the Territory



CHARLES Darwin University's Natasha Abbott enjoyed outstanding success at the 2008 Northern Territory Training Awards. Natasha, a Business Studies student at CDU's Alice Springs campus, was recognised for her outstanding career and academic achievements.

The award highlighted Ms Abbott's communication, team and leadership skills and her ability to represent the training system at a broader level.

CDU's best trainees, apprentices and trainers were honoured for their efforts in their respective industries at the annual awards.

CDU Director VET Aaron Devine said he was delighted with Natasha's win and the

overall success of VET staff and students.

"Natasha's and CDU's success is undoubtedly due to the hard work of students, teachers and the administrative support staff in all areas of the university," he said.

Recipient of the same award for New South Wales was 24-year-old Michael Donovan, who is almost finished his engineering

apprenticeship. Queensland Aboriginal and Torres Strait Islander Student of the Year was Bernard Pope, who is working on a career in nursing.

Natasha, Michael and Bernard, along with award-winners from the other States and Territories will go to the Australian Training Awards, to be held at the Darwin Convention Centre on 20 November.



Natasha Abbott, right, receives her award.

NT trades 'taster' a drawcard



MORE students from the far reaches of Central Australia are now more familiar with vocational careers thanks to a recent one-day 'trades taster' in Alice Springs.

More than 60 students from 10 communities made the journey to attend Try-a-Trade, an annual event hosted by Charles Darwin University (CDU) and backed by local industry to allow

Group Training and Charles Darwin University. Try-a-Trade has been established as a trades taster expo in the region, conducted at CDU campuses in Alice Springs, Casuarina and Palmerston.

Alice Springs-based senior VET adviser Lyle Mellors said vocational training was an excellent pathway for many young people.

"It's great to see the local community get behind this event because we all realise the need to inspire young people to learn, and give them as much assistance as possible," he said.

"We are delighted to see so many regional schools and their communities make the big effort to attend this day and to help the future generation seek out exciting careers in trades."

Alpururulam Community School support officer Irene Toby said the 14-hour round trip was worth it for her students.

"The girls have enjoyed it so far, learning about the different trades and they really liked hearing about the health training," she said.

Irene's comments were echoed by CDU Indigenous Liaison Officer Lorraine St Clair, who said the day provided a great opportunity for her to meet remote students and staff.

"It was very beneficial to provide them with information about the programs and assistance offered by the Indigenous Academic Support Unit," she said.



Dubbo College Senior Campus students Shane Riley, Jaiden Biles, Brinaewaetathra West, Moses Emmanuel and Nathan Piras with (front) Sean Dewar from the Kimoy Yindinji people at Cairns.

Message is to aim high



WHEN 38-year-old Sean Dewar visited Dubbo College Senior Campus recently, his message to students was loud and clear - 'Believe in yourself and you can achieve anything'.

A Kimoy Yindinji man from North Queensland, Sean spends his time visiting schools throughout Australia presenting an hour of stories and dance to students.

At the Dubbo campus he spoke to 85 students about his childhood in

the Cairns area and the importance of culture. "I've been travelling Australia for three years passing on the stories of my people to all generations and the experience has been great," Sean said.

"I travel with tokens of the Kimoy Yindinji including weapons like the boomerang and spear and I show the kids how these weapons were used."

"I also include modern music and dance in the presentation and try to get some of the kids involved."

The hip-hop music and break-dancing hit a chord with the group,

which included many from the recent Vibe Alive dance winning team. Moses Emmanuel and Nathan Piras overcame initial shyness to perform some well-practised dance moves.

Dubbo senior campus Aboriginal Education Officer Sue Sharp, who organised Sean's visit, said the aim of the event was to give students a better understanding of Indigenous culture.

She said Sean had brought home the message that kids could achieve anything if they believed in themselves.



CDU carpentry lecturer Andrew Fitness shows Canteen Creek student Shane Dixon the basics of surveying.

students to sample a range of trades.

They were kept busy planting seedlings, developing multimedia and tuning engines, welding, cooking and changing tyres, among many other activities.

This was the first time bush students had experienced 'Try-a-Trade', now expanded over two days to cater for regional and metropolitan students.

A joint initiative of Career Advice Australia, the NT Government's Department of Education and Training,

\$3m to help kids



THE New South Wales Government says it will dedicate an extra \$3 million to expand early childhood intervention services to a further 375 young children who have a disability.

Disability Services Minister Paul Lynch said an initial \$2 million this financial year under the EarlyStart initiative would

provide support for a further 250 children aged up to six years.

"This will include 30 places for Aboriginal children and 20 places which will be part of a project to trial arrangements for more individualised support," he said.

Mr Lynch said EarlyStart had a preventative focus aimed at promoting the well-being and resilience of children with a disability.

"It will also strengthen support for families by more effectively linking them into mainstream services and on-going local community support and activities," he said.

Mr Lynch said EarlyStart would focus on priority locations and population groups across the State where the most need had been identified.

"EarlyStart will be managed by

experienced not-for-profit organisations that have the capacity to deliver quality early childhood intervention support," he said.

"In 2010-2011 another \$1 million will provide places for a further 125 children under EarlyStart.

"This is part of our \$1.3 billion *Stronger Together* program - a 10-year action plan to improve

and expand services to the disability sector."

Patrick Maher, State Manager of peak body National Disability Services NSW, welcomed the move. "This is a positive step that will enhance the capacity of both mainstream and disability-specific services to support the well-being, resilience and inclusion of children with a disability and their families," he said.



Roger Marr at his graduation.

Work pays off for graduate



SEVERAL years of hard work paid off for Sydney resident Roger Marr last month when he graduated with a Bachelor of Business Administration from Southern Cross University.

Proud family members, including his wife Reni, were on hand to see the Dunghutti (NSW north coast) man achieve his dream of completing tertiary education.

Mr Marr, 30, will put his new skills to the test almost immediately, starting work this month with major cleaning contractor Broadlex in its payroll department.

"I'd been working at the Aboriginal Employment

Service in Glebe (Sydney) and thought I'd like to get the qualifications to enhance the work I was doing," Mr Marr told *The Koori Mail*.

"I started the Business Administration degree at SCU to do just that and it feels great to have succeeded. It's also good to have a new job with Broadlex, which has more than 2000 employees and contracts with companies including Qantas."

Mr Marr, who aspires to a high-level position in public service, urged other Indigenous people to look towards a career in business and finance.

"There's not many of us working in the field, so the more the better," he said.



Tabulam Public School's K/1 class on the tennis court they beautified.

Tabulam kids star



Members of Tabulam Public School's junior dance group, the Pretty Little Penny Turtles.



Tabulam School's senior dance group, The Groovers.



IT may be small, but what Tabulam Public School lacks in size it makes up for in passion for performance. On 20 September, the far northern NSW school's senior and junior dance groups took part in the Casino Junior Performing Arts Festival.

Principal Lesley Mills said the Pretty Little Penny Turtles danced up a storm to the Kylie Minogue version of *Locomotion*, and the Groovers wowed the crowd with their moves to Chris Brown's *With You* and a dance solo from eight-year-old Oral Avery.

Many of the school's students are now preparing to take part in an Indigenous item during the Schools Spectacular next month in Sydney.

The school's K/1 class has also been busy around their town beautifying the local tennis courts.

After surveying the town business houses, the class approached Principal Mills for a budget to beautify the tennis courts with a garden and a mural. Their budget was approved and they spent many afternoons with teacher Marnie Bailey making a garden and painting the mural.

On completion, the class invited the school and community to a tennis day. Teachers dressed as famous tennis players and put on an exhibition match before the students took to the courts.

"There was a lot of talent on show and quite a few wild shots," said Ms Mills. The tennis courts will be used regularly as a part of the school sports program.

Focus on mental health



THE GROW Community Centre in

Lismore, in northern NSW, will celebrate Mental Health Week and World Mental Health Day by holding an open day this Friday 10 October.

The program will include GROW members sharing their personal stories of recovery and how they regained good mental health.

That will be followed by a sausage sizzle lunch.

"The way we help people is as old as the camp fire, just good ordinary people sitting together in a circle, offering each other hope and caring," said regional fieldworker for GROW, Dave McLoughlin.

GROW volunteer Andrew Ross said that so many of people suffering from depression and other mental health issues, the organisation felt it was important to "pass on our message of hope to as many people as possible so that they know that they are not on their own and that there is help available".

"We would like to invite anybody and everybody to our open day at the Centre so they can meet their local GROW community, find out more about how we can help, and to hear real and positive stories by good ordinary folk their and personal journey back to full recovery and mental health," he said.

GROW is a non-government organisation that started in Sydney in 1957 by a group of volunteers wanting to help each other regain their mental health.

It has since developed into a 12-step recovery focused program using a weekly group meetings run by volunteers with over 600 groups worldwide.

The open day will start at 9.30-10am at GROW Community Centre at 125 Ballina Road (corner of Whyalla Road).

Attendance is free of charge, gold coin donation for those who can afford it. RSVP to Dave McLoughlin on phone (02) 6621 3737 or 0401 805 473.

Grafton people list concerns



STAFF from the NSW Ombudsman's Office made good on a promise by returning to the community of Grafton late last month to meet with local Aboriginal health workers about complaints and concerns during an earlier community forum.

They caught up with staff at Bulgarr Ngaru Aboriginal Medical Service who had raised the complaints on behalf of community members who felt they had been treated unfairly by government and non-government organisations, including local police, the Department of Housing, Community Services, Child Protection and area health services.

The Ombudsman will be making inquiries into some of the complaints and will look at informal

resolutions or whether formal complaints are justified.

This year is the ten-year anniversary of the NSW Ombudsman's Aboriginal complaints unit.

Community members who feel they have been unfairly treated by a NSW government agency or employee, or by certain non-government service providers or their employees, can complain to the NSW Ombudsman online at www.ombo.nsw.gov.au/ or phoning (02) 9286 1000, or by writing to Aboriginal Complaints Unit, NSW Ombudsman, Level 24, 580 George Street, Sydney NSW 2000.

They can also ask family, friends, welfare workers and solicitors to complain on their behalf or seek assistance from Aboriginal legal services, Aboriginal land councils and other Aboriginal organisations.



Staff from Grafton's Bulgarr Ngaru Aboriginal Medical Service with staff from the NSW Ombudsman's Office, from left, Early childhood nurse Michelle Fairweather, program co-ordinator Trevor Kapeen, Kylie Parsons from the Ombudsman's Office, Aboriginal health worker Dave Ferguson, social and emotional well-being worker Lara Mundine, lifestyle educator Luke Bell, and Julianna Demetriou from the Ombudsman's Office.

Indigenous health services suffers from pay imbalance



URGENT action is needed to cut the massive gap between wages paid to doctors working in Indigenous communities and other rural doctors, an Indigenous health organisation says.

Some doctors working in Indigenous communities are being paid up to \$100,000 less than other medical practitioners in rural areas, the Aboriginal Health Council of Western Australia (AHCWA) said.

The AHCWA said the imbalance made it harder to attract doctors to work in Indigenous health services.

The issue should have been addressed at last Thursday's Council of Australian Governments meeting in Perth, the AHCWA said.

Dr Tim Leahy, a medical policy officer with AHCWA, said the imbalance in wages had a major

impact on the ability to attract doctors to work in Indigenous health.

"There's 40 doctors in the Aboriginal health services, and well I suppose the Aboriginal health services are wondering how they're going to keep those doctors," he told ABC Radio.

"We're already very much reliant on overseas-trained doctors who make up 60 per cent of the total of about 40 doctors in Aboriginal health services."

But Dr Leahy said the problem was about to get worse, with a new national assessment process set to restrict the supply of overseas-trained doctors.

"We've already got very high turnover of doctors in our Aboriginal health services. It's very good burnout territory," he said.

"It just doesn't look as attractive to work in Aboriginal health as it does to work in other parts of the health system."

Dr Leahy said the problem

was not exclusive to Western Australia, but was an issue across the country.

"I suppose in places like Queensland, and now WA, we're feeling it first because doctors in other parts of the health system are getting increases in salary."

"And those parts of the system that aren't able to increase salaries, such as the Aboriginal health services, are feeling the competitive pressures."

The comments come as Prime Minister Kevin Rudd and State and Territory leaders agreed last week to hold a COAG meeting dedicated to 'closing the gap' between Indigenous and non-Indigenous Australians.

"The objective, an integrated national strategy to do this, harnessing the different experiences of the States and Territories in practical areas of reform that have worked," Mr Rudd said. -AAP

Chlamydia disease burden 'still enormous'



CHLAMYDIA rates among young people were increasing at a time when health professionals were growing increasingly

unhappy with the management of the disease, participants in last month's Australasian Sexual Health conference in Perth were told.

"The disease burden is still enormous and increasing," said Professor Jorma Paavonen, of the Department of Obstetrics and Gynecology at the University of Helsinki in Finland.

There is major frustration with opportunistic screening programs, implementation of management guidelines, contact tracing efforts and school health education programs.

This suggests that recommendations for screening may be inadequate, inefficient, and poorly implemented. Also, there is a lack of connection between young adults and health care systems in general.

"Young adults do not acknowledge that chlamydial infection remains asymptomatic."

The lack of awareness of chlamydia amongst young people has led some researchers to investigate creative ways to get people tested. Some 709 young people from the Loddon Mallee region of Victoria between 16-25 were recruited after a night of sporting practice, between May and September 2007.

"Sporting clubs represent a cost-effective, feasible, acceptable and innovative community based setting to screen, treat and educate young people in a rural and regional setting, especially for males," said an author of the study, Dr Margaret Hellard from the Macfarlane Burnet Institute for Medical Research and Public Health.

James Ward, from the National Centre in HIV Epidemiology and Clinical Research, told the conference that a by-product of the negative attention focused on Aboriginal and Torres Strait Islander communities was to erroneously link the occurrence of all sexually transmitted infections (STIs) in young people to child sexual assault.

Mr Ward and his fellow researchers showed that most STI notifications in young people in Australia occurred among 14-15-year-olds, irrespective of Aboriginal and Torres Strait Islander status, and very few cases occurred in those aged less than 12 years.

"It is likely that the rates of STI notifications among people aged 12-15 occur as a result of early sexual debut and activity among similar-aged peers rather than as a result of child sexual assault," Mr Ward said.

Some key topics addressed at the conference included:

- Should we be vaccinating boys as well as girls with the HPV vaccine?
- Sexual Transmission of hepatitis B and hepatitis C
- Sex, drugs and disease transmission
- The potential impact of a vaccine on chlamydia epidemiology and morbidity
- The resurgence of infectious syphilis in men who have sex with men
- To Screen or not to screen?

Dubbo launch for employment strategy



THE NSW Greater Western Area Health Service (GWAHS) launched its

Aboriginal Employment Strategy Pathways to Greater Health in Dubbo last month.

The strategy was in response to NSW Government-initiated guidelines for public sector organisations to employ more Indigenous people.

GWAHS Chief Executive Claire Blizard said the initiative would complement existing measures to increase Aboriginal employment across the organisation.

Dr Blizard said GWAHS had a commitment to an Aboriginal workforce and the recent graduation of the State's first Aboriginal Health Worker trainees in Dubbo was 'testament to how serious we are'.

"The GWAHS area covers the

largest Aboriginal population in the State and currently it has an Aboriginal workforce of 3.22 per cent," she said.

"This strategy aims to raise this to 8.5 per cent of the GWAHS total workforce."

Improvement

"Employment continues to remain low for Aboriginal people, and while the latest data shows there has been an improvement,

further work is required to ensure Aboriginal people gain entry into the workforce."

"There is a great need to ensure that Aboriginal people are employed at all levels of the health service."

"The link between employment and better health is well known and documented. Employment is particularly linked with good mental health outcomes."

Workforce Development

Director Jenny McParlane said increasing, supporting and developing the Aboriginal workforce across all levels of the health service would have a flow-on effect to the community.

"The importance of culturally appropriate care for Aboriginal people cannot be overstated and one way of ensuring this is through greater Aboriginal participation in the health workforce," she said.

Partnership in far west



THE Fred Hollows Foundation and Maari Ma Health

Aboriginal Corporation have forged a partnership which they hope will help strengthen health and community services for Indigenous people in far west New South Wales.

Foundation Chief Executive Brian Doolan and Maari Ma Regional Director Richard Weston signed the partnership agreement in Broken Hill last Monday.

Mr Doolan said he was pleased the Foundation was joining Maari Ma in the fight to improve Indigenous health in the area.

"Fred Hollows loved the time he spent in western NSW. He loved the people and he loved the land. I think Fred would be smiling today, knowing that his Foundation was standing with Maari Ma to deliver programs that make real improvements to people's lives," Mr Doolan said.

Mr Weston said Maari Ma was pleased to be partnering with an organisation that had achieved so much for Aboriginal people.

"Maari Ma Health is proud of the work we have been doing for the Aboriginal communities of western NSW," he said. "This partnership will ensure the social and community programs have a solid foundation."

The Fred Hollows Foundation and Maari Ma will focus on community-based programs that tackle social factors affecting health, addressing issues such as safety, self-esteem, skills development and mentoring.



Pictured after the partnership signing in Broken Hill between the Fred Hollows Foundation and Maari Ma Health Aboriginal Corporation are, from left, Nick Cox (Fred Hollows Foundation, Broken Hill), Alison Edwards (Fred Hollows Foundation, Manager Indigenous Programs) Richard Weston (Regional Director Maari Ma), Donna Kennedy (Team Leader Social and Community Programs, Maari Ma), Brian Doolan (CEO, Fred Hollows Foundation) and Warlpa Thompson (Fred Hollows Foundation, Wilcannia).

Initially, the Foundation and Maari Ma will unite on existing programs, including WINGS and YEAH.

WINGS is a youth drop-in centre program in Wilcannia, providing a safe and friendly environment. It includes sporting programs, cooking classes, games and movies and attracts an average of 70 children a day.

The YEAH (Youth, Excellence, Arts and Health) program runs in Broken Hill three afternoons a week during school term,

training school-aged children in circus-type activities and helping to improve teamwork, self-esteem and life skills.

Mr Doolan said the partnership represented the next step in what was a long-term commitment to improving Indigenous health in western NSW.

"We have been working in western NSW for the past two years, including having a dedicated staff member based in Wilcannia, and this partnership is going to build on that," he said.

"It's up to all of us to work to close the gap in life expectancy between Indigenous and non-Indigenous Australians."

The Fred Hollows Foundation carries on the work of renowned eye surgeon Professor Fred Hollows who passed away 15 years ago and is buried in Bourke cemetery.

Maari Ma Aboriginal Health Corporation is a regional Aboriginal community-controlled health organisation based in Broken Hill.

Why everyone needs to be stroke-aware



WOULD you know what to do if a loved one was having a stroke? During National Stroke Week last month, the St John organisation urged people to complete a St John Senior First Aid course in light of the fact that strokes affected people of all ages and the consequences affected the whole family.

A common misconception is that strokes only happen to the elderly, when they can in fact happen to any person at any time.

So what is a stroke? It's when an artery taking blood to the brain becomes blocked or bursts and, as a result, brain cells are damaged and functions controlled by that particular part of the brain become paralysed.

Although many people make a good recovery, a stroke can be fatal. Signs and symptoms include sudden decrease in level of consciousness; weakness or paralysis, especially on one side of body; feeling of numbness in face, arm or leg; difficulty speaking or understanding; unexplained dizziness; disturbed vision; loss of balance; and confusion.

If someone is having a stroke, not being able to communicate when they are otherwise alert can cause extreme anxiety for the casualty. Grasp both hands and ask the casualty to squeeze. Usually the casualty will respond with one or other hand. Then communicate by hand squeezes, one for yes, two for no. Be reassuring.

What to do if someone is having a stroke:

- Follow DRABCD (Danger, Response, Airways, Breathing, CPR, Defibrillation)
- Call 000 for an ambulance
- Reassure the casualty
- If conscious, support head and shoulders on a pillow; loosen tight clothing; maintain body temperature; wipe away secretions from the mouth; and ensure airway is clear and open
- If casualty is unconscious, place in the recovery position.

Small grants will help fight cancer



THE Cancer Council is offering small grants of up to \$3000 to meet local cancer control needs on the NSW north coast.

The grants are available for non-government-funded bodies, such as cancer support groups, for projects working to support cancer patients, initiatives to promote cancer prevention or screening or research or advocacy activities.

The Cancer Council says it wants to help communities work together to develop strategies to address local issues, through offering these small grants.

Past Cancer Council grants in the area included funds for the Ballina Junior Rugby League Club and Ngulling-gah Wundardun Aboriginal Corporation.

Community not-for-profit groups are encouraged to apply for a small grant.

For more information, call North Coast Area Manager Patty Delaney on (02) 6651 5732.

National Calendar

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Rothay Abhay on (02) 9427 6491 or Rosi on (02) 9951 3602.

9 October: Deadly Awards 08. The Deadlys brings the best of Black Australia to the Sydney Opera House as the 14th annual Aboriginal and Torres Strait Islander awards that celebrate Indigenous excellence in music, sport, entertainment and community achievement. Featuring Geoffrey Gurrumul Yunupingu, Jessica Mauboy, Jimmy Little, Dan Sultan, Leah Purcell and more. Tickets \$45 per person or \$30 concession includes ceremony only or \$60 per person. \$50 concession includes ceremony and after party. Held at the Sydney Opera House from 8pm onwards. Details: (02) 9250 7777 or visit www.sydneyperehouse.com

10 October: John Pat Memorial Day for Deaths in Custody. Deaths in Custody Watch Committee of WA invites you to the Ceremony of Remembrance for all who have died in police and prison custody, and police pursuits. Followed by the Deaths in Custody Watch Committee AGM from 1-2pm. Refreshments and a light lunch will be provided. Held at Fremantle Prison Grounds from 11am-12.30pm. Please RSVP by 29 September. Details: Marc on (0415) 074 602 or email newbone@bigpond.com or Sandi on (0407) 998 316 or email sandi@westlink.net.au

10 October: The Human Side of Good Mental Health and Recovery Open Day. To celebrate World Mental Health Day, we are holding an Open Day for people to come and meet their local GROW community and hear good ordinary local folk telling real stories about recovery and rehabilitation from mental health issues. Free event and all welcome. Free sausage sizzle. Held at the GROW Community Centre, Corner of Ballina Rd and Wyrallah Rd, Lismore from 10am onwards. Details: (02) 6621 3737.

14 October-4 November: *In Living Memory* NSW Tour. An exhibition dedicated to the memory of the Stolen Generations. Held at the Social and Emotional Wellbeing Centre, Quirindi. Details: Andrew Williams on (0408) 602 936 or Susan Charlton on (02) 8247 8660 or visit www.records.nsw.gov.au

15 October: The John Marsden Lecture. Justice Michael Kirby will describe the way John Marsden challenged him and everyone else who would listen as well as those who would not, to accept the realities and to respect the rights to equality of gay, lesbian, bisexual, transgender and other queer citizens. Drinks and discussion after the lecture. Held in The Ionic Room, Sydney Masonic Centre, 66 Goulburn Street, Sydney from 6.30pm onwards. Details: (0418) 443 398 or email rightsnews@rightsaustralia.org.au or visit www.rightsaustralia.org.au

18 October-23 November: Burst of Nature Art Exhibition. The Cairns Regional Gallery is hosting the Tropical North Queensland Aboriginal and Torres Strait Islander TAFE's student exhibition. Guest speaker: Wayne Licciardello. Held at Cairns Regional Gallery, Cairns. All welcome. Details: (07) 4046 4800 or email info@cairnsregionalgallery.com.au or visit www.cairnsregionalgallery.com.au

21-22 October: The Good



Geoffrey Gurrumul Yunupingu is performing at the Sydney Opera House on 17-18 October; at the North Melbourne Town Hall on 20-21 October; the State Theatre, Melbourne, on 23-24 October, and at the Queenscliff Music Festival, Victoria, from 28-30 November.

Service Mob Forum. This is a free information day about consumer issues for the Indigenous community. The day will include information about what to do if you are having problems with banks, credit cards and loans, businesses, contractors and consumer rights, discrimination, legal issues and more. Held at the Hanging Rock Function Centre, Beach Road, Batehaven from 9.30am-2pm on the 21 October and Held at Sertec Employment, 163 Auckland Street, Bega from 9.30am-2pm on the 22 October. Details: Brad Anderson on (02) 4254 3433 or Eileen Hynes on (02) 9219 7455.

22 October: Deadly Days Festival with the aim of encouraging school attendance, retention and educational outcomes, career pathways and healthy lifestyles for all young Australians, in particular Aboriginal and Torres Strait Islander students. Held in Lismore, NSW. Details: Neil Brown on (02) 6586 2224 or (0438) 624 804 or Regan Harding on (0458) 200 151.

23-25 October: Geoffrey Gurrumul Yunupingu performance in association with the Black Arm Band. For dates and locations call Chrissy Carr (0417) 800 869 or call Skinnyfish music on (08) 8941 8066 or visit www.skinnyfishmusic.com.au or www.myspace.com/gurrumul

24-26 October: Nimbin Films 2008. Nimbin Films is interested in films made by Indigenous film-makers for a specific Indigenous section. We are looking for local and not so local submissions, and in particular short films. The program will be divided into category awards and Peoples Choice award. Sponsors needed. All welcome. The Bush Theatre Café cater for the event providing refreshments, lunch and dinner. Details: Roy on (02) 6689 1183 or Graham on (0428) 322 577 or visit www.nimbinfilms.co.cc

24-26 October: Island Vibe. Island Vibe is primarily an annual roots and reggae festival but there is a large contingent of Indigenous musical talent. Featuring: Zennith, Yulu Burri Bah Dancers, Banawurun, Dubmarine and more. All welcome. Held on Stradbroke Island. Details: Nate Shea on (07) 3876 5596 or (0421) 452 555 or email nate@heapsflash.com.au

27-28 October: The Community Justice Centre Free Workshops. The program is aimed at skilling community members in strategies intended to reduce community and family violence in Aboriginal communities. The course component is mediation skills for family and community disputes also facilitating community meetings. You will receive a Certificate of attendance for the two workshops. Course material, lunch and refreshments will be provided. All welcome. Held in Moree. Details: Tania Rockley on 1800 990 777 or email tania_rockley@agd.nsw.gov.au or visit www.cjc.nsw.gov.au

27-29 October: 15th annual Native Title Developments Conference 08. Valuable insight into the process of mediation and negotiation and is the only event of its kind to specifically deal with the complexities of native title legislation and provide you with a user friendly analysis of the issues involved. All welcome. Held at Brisbane Marriott Hotel. Details: Candice Sheehan on (02) 9080 4035 or Harvey on (02) 9080 4067 or email info@iir.com.au or visit www.iir.com.au/native

28-30 October: Sitting of Regional Parliament. The electorates of Barron River, Cairns, Cook, Mount Isa, Mulgrave and Tablelands will be included in the far north Queensland region for the purposes of the sitting. This sitting will be an historic opportunity for Far North Queensland students and the general public to experience democracy in action. Held at the Cairns Convention Centre. All welcome. Details: Aileen Wallace on (07) 3405 6231 or email aileen.wallace@premiers.qld.gov.au or www.parliament.qld.gov.au

29 October: Deadly Days Festival with the aim of encouraging school attendance, retention and educational outcomes, career pathways and healthy lifestyles for all young Australians, in particular Aboriginal and Torres Strait Islander students. Held at the Education Campus, Coffs Harbour. Details: Neil Brown on (02) 6586 2224 or (0438) 624 804 or Regan Harding on (0458) 200 151.

29-30 October: FATSIL 2008 AGM and Indigenous Languages Forum-Theme 'Same Kinship,

Different Languages'. This forum marks a unique opportunity in the International Year of Languages for communities to share their vision and work together to progress Indigenous aspirations for language. Held at the Watermark Hotel, Gold Coast, Qld. All welcome. Details: Sone McKendry on (03) 9602 4770 or visit www.fatsil.org.au

30 October: Deadly Days Festival with the aim of encouraging school attendance, retention and educational outcomes, career pathways and healthy lifestyles for all young Australians, in particular Aboriginal and Torres Strait Islander students. Held in Taree. Details: Neil Brown on (02) 6586 2224 or (0438) 624 804 or Regan Harding on (0458) 200 151.

30 October: Indigenous Positive Parenting Workshop. There is childcare, morning tea and lunch provided. Please RSVP by 27 October as numbers are limited. Held at Jumbunna Community Preschool and Early Intervention Centre, Casino from 10am-2.30pm. Details: Karen Handcock on (02) 6662 2866.

31 October: Boorabee Women's Gathering. The Glen Innes Local Aboriginal Lands Council will be hosting a women's gathering on their property with key women and youth speakers that will discuss 25 years of Land Rights and what they see for the next 25 years for Land Rights. This is part of our Land Rights Celebrations. Drug and alcohol-free event. Please RSVP no later than the 24 October for catering purposes. Held at 'The Willows', Glen Innes, from 4pm onwards. Free, all welcome and includes dinner. Details: Karen Glover on (02) 6739 0721 or (0429) 323 509.

1 November: Boorabee Festival-Celebrating 25 Years Land Rights. The Glen Innes Local Aboriginal Lands Council invites you to take part in their festivities. Opening ceremony starts at 10.30am with music and entertainment from Roger Knox and Sharon Lane that starts at noon. Includes information stalls, food stalls you can even camp out. All welcome and costs \$10 per person. Drug and alcohol-free event with kids under 16 free. Held at The Willows, Wellingrove road,

Glen Innes from 9am onwards. Details: Trevor Potter on (02) 67 321150.

1-2 November: Rainforest Cup 08. This is an Indigenous Cricket Carnival full of fun and games for all. Drug and alcohol free event. All welcome. Held at Tully Cricket Grounds, Tully from 9am onwards. Details: (07) 4066 8300 or email admin@girringun.com.au

3-6 November: 2008 Desert Knowledge Symposium and Business Showcase. Be part of this rare opportunity to hear about how business innovators, researchers and educators from Australia and overseas are working in partnership with communities, industry and governments to develop a body of desert knowledge that will help sustain desert communities around the world. Held at Alice Springs Convention Centre, NT. Details: (03) 9682 0244 or email desertknowledge2008@icms.com.au or visit www.desertknowledge2008.com

6 November: Indigenous Positive Parenting Workshop. There is childcare, morning tea and lunch provided. Please RSVP by 27 October as numbers are limited. Held at Jumbunna Community Preschool and Early Intervention Centre, Casino, from 10am-2.30pm. Details: Karen Handcock on (02) 6662 2866.

8 November: Gala Presentation of the NSW/ACT Regional Achievement and Community Award winners. The winners will go in for a share in \$30,000 worth of prize money thanks to Commonwealth Bank, Television Airtime Packages and Prime Television. Held at Coffs Harbour. Details: Teesha Cupples on 1300 735 445 or email info@awardsaustralia.com or visit www.awardsaustralia.com

11 November: Homelessness, Health and Housing Expo 2008. The Homelessness, Health and Housing Expo is a multi agency event aimed at improving the health and wellbeing of those who are homeless or at risk of homelessness. Everything is free on the day and there is no cost involved for stallholders. All attendees are invited to share in the barbecue and activities. All welcome. Held next to the Princess Elizabeth Play ground, South Terrace, Adelaide from 10am-2pm. Details: Margo Johnson on (08) 8221 6488 or email margo.johnson@sheltersa.asn.au or visit www.sheltersa.asn.au

13 November: Walk for Life 2008. This is a fundraiser and chronic disease awareness campaign. The amazing walk from Kyogle Hospital to the Casino Hospital will have a long-term effect on you when you witness the commitment of not just adults but children and youth who are also saying 'Enough is enough' it's time for healing. Start at 8am from Kyogle Hospital. Details: (0412) 315 866.

20-23 November: Australasian World Music Expo 08. Showcasing traditional and contemporary Indigenous, roots and world music. This expo will present music from Australia and the wider region to potential buyers across all areas of the industry from the local and international music market. All welcome. Held in Melbourne. Details: (03) 314 0272 or (0413) 007 602 or email info@awme.com.au



Employment

Indigenous Job Opportunities



Caring for country, learning new skills



THREE important riverbank eco-systems around Narrandera are significantly healthier thanks to the project work of seven MEGT and Narrandera Shire Council trainees who graduated from the Indigenous Riparian Conservation and Land Management trainee program at TAFE NSW Riverina Institute Narrandera Campus in September.

Having commenced their traineeship in September 2007, the trainees completed the Certificate II in Conservation and Land Management (Indigenous Land Management) through Riverina Institute's Primary Industry Centre while working in partnership with Murrumbidgee Catchment Management Authority on some important local conservation projects.

Anthony Abrahams, Dustyn Morgan, Jason Peterson, Corey Prior, Belinda Williams, Kelly Williams and Shane Wilson worked solidly to protect and improve the Narrandera Beach, Koori Beach and Murrumbidgee riverbank areas.

Their work to date includes arresting erosion, fencing, weed control, planting and construction of public amenities.

According to the Murrumbidgee Catchment Management Authority, the team has completed more than three kilometres of fencing, restored three kilometres of Murrumbidgee River bank through the removal of willows, planted nearly 10,000 native trees, shrubs and grasses and erected 40 habitat boxes for birds and smaller tree dwelling animals, while working on the Sandhill Restoration Project.

Through their training with the

Riverina Institute, the trainees were also able to develop their knowledge and connection to country, learning how to identify and protect Aboriginal cultural heritage sites.

The graduates will now go on to undertake the Certificate III in Conservation and Land Management (Indigenous Land Management) and continue with their riparian restoration and conservation projects while finishing their traineeship with Narrandera Shire Council.

The Council has committed to the traineeship program for another 12 months.

"We look forward to assisting more Indigenous people to be trained in caring for the land through the TAFE NSW Riverina Institute Certificate courses in Land and Conservation and Management," said General Manager Mark Amirtharajah.

Commitment

"There has been a strong commitment from the trainees to learn new skills which they have applied to their riparian restoration project very successfully.

"TAFE has been tremendous in providing support to the trainees. The confidence of riparian restoration team members has grown enormously because of the new skills they have learned and the recognition of their efforts."

Chairman of the Murrumbidgee CMA Lee O'Brien said such trainee projects helped to build a better environment and foster local skills in caring for country.

"This project along with other similar projects from Queanbeyan to Balranald funded by the Australian and NSW Governments are vitally important to increasing the skills of local



● ABOVE: At graduation were, back from left, Doug Elliott (Acting Head Teacher, TAFE NSW Riverina Institute Primary Industry Centre), Narrandera Mayor John Sullivan, graduates Belinda Williams, Anthony Abraham and front, from left, graduates Jason Peterson, Shane Wilson, Kelly Williams and Corey Prior, and Tim Sides from the Murrumbidgee Catchment Management Authority.

● RIGHT: Trainees at work First Beach, Narrandera

Aboriginal people to be involved in natural resource management in the catchment," he said.

Head of Campus, Riverina Institute Primary Industry Centre, Frank Chadwick said there was a critical need for such courses.

"Conservation and sensitively managing our land, waterways and Indigenous culture is an essential career path and one that will remain relevant for many generations," he said.

"We're proud to play our part in the future of conservation."



It's your guide to employment

Welcome to the Koori Mail's Indigenous Job Opportunities section. Each edition we publish hundreds of employment advertisements from around the nation. To be part of this section, simply give our advertising staff a call on (02) 66 222 666, email advertising@koorimail.com or see our website – www.koorimail.com

Koori Mail – Our ABC audit means our readership is guaranteed. No other newspaper aimed at the Indigenous market can offer this!

Advertising disclaimer: Budsoar Pty Ltd, publisher of the Koori Mail, reserves the right to alter, omit or change advertisements, and while every care is exercised, it is not responsible for errors or non-inclusions. No adjustments will be made for errors unless attention is drawn to them within the first week of

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competition entries, and to improve our products and services. We may be in touch to let you know about goods, services or promotions which may be of interest to you. We may also share your information with other persons or entities who assist us in providing our services, running competitions or with other companies

who provide prizes for competitions or reader offers. If you would prefer that we do not do this, please write to us at: admin@koorimail.com or phone (02) 66 222 666, or fax (02) 66 222 600. Mail can be sent addressed to General Manager, Budsoar Pty Ltd, PO Box 117, Lismore NSW 2480.

Get to help keep families together: Get a career that matters.

Based in Dubbo

This position is within the newly funded Extended Family Support and Aboriginal Intensive Family Support initiative. It is a casework position that provides family preservation brokerage and casework to families at risk who have a child or young person with a disability.

Applicants will require:

- Relevant tertiary qualifications in social sciences with relevant life and/or work experience with children and families
- Proven ability to be accepted by Aboriginal families and communities in the development and delivery of culturally sensitive interventions to families and children.

APPLICATIONS CLOSE

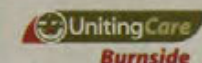
24 October 2008

Apply online at

getacareerthatmatters.com.au

Call AIE Resin on (02) 6882 2333

We will require a Working with Children Check, a valid NSW Driver's License and a valid NSW Police Clearance. Please see the recruitment package for more information.



General Manager

Western Region Housing Management Services Aboriginal Corporation

Regional Office, Dubbo

Term Contract

Position No: WRHMSAC-08-01

Attractive Remuneration Package, Benefits and Salary Packaging Options.

Aboriginality is a genuine occupational qualification and is authorized under Section 14 (d) of the Anti-Discrimination Act, 1977.

Job Description:

Provide strategic leadership to ensure that the WRHMSAC is positioned as a leading regional service and achieves its mission and objectives of promoting growth and enhancing housing management services to Aboriginal community housing providers. Be accountable to the Board for the efficient operation of the WRHMSAC.

The General Manager is responsible for attracting, developing and retaining staff within the organisation and to effectively resource the team to enable and manage current and future growth. The General Manager is responsible for the operational efficiency of the systems and processes required to move WRHMSAC into an efficient and effective regional service.

Selection Criteria:

- Aboriginality and demonstrated expertise in effectively working with Aboriginal people and the community to improve outcomes.
- Proven senior management experience with the ability to lead a regionalised service, formulate and implement business strategies and directions, ideally in housing or related service environment.
- Demonstrated high level of expertise in advising, development or reviewing sector programs, preferably gained in a community service or similar environment, including skills relevant to managing the provision of funding for non-Government organisations.
- Demonstrated record of achievement in managing complex programs and projects and in meeting performance targets.
- Demonstrated high level of presentation, oral and written communication, negotiation and interpersonal skills and proven experience in effectively communicating with Aboriginal people.
- Commitment and capacity to implement and promote the principles of Equal Employment Opportunity, Occupational Health and Safety, Ethical Practices and the Charter of Principles for a Culturally Diverse Society, in accordance with Government policy.
- Tertiary qualifications in an appropriate discipline or relevant industry experience.
- Current drivers licence.

Desirable

- Sound understanding and relevant experience in property and tenancy management.
- Superior analytical and conceptual skills and proven capacity to provide strategic advice on complex Aboriginal housing related issues to executive management.
- Proven capacity to grow the business by providing housing related services and assistance to Aboriginal people in need.

Job Notes: This is a Term Contract position for a period up to 2 years. You must address the full selection criteria.

Inquiries: Tony Flick, Regional Manager, NSW Aboriginal Housing Office (02) 68826700

All applicants must obtain a copy of the recruitment package containing the Position Description and selection criteria and address the selection criteria for their application to be considered. For a recruitment package contact Anthony Fuller by email: Anthony.Fuller@aho.nsw.gov.au or on 68826700

Closing date: 24 October, 2008.

the children's hospital at Westmead

NSW@HEALTH

Research Officer for the Antecedents of Renal Disease in Aboriginal Children (ARDAC) Second Phase research study

Position No. R0691013/0362/08. Closes 14/10/08

Centre for Kidney Research, Temp FT. One yr renewable contract. Sandra Puckridge on 9845 1469 or email sandra.puckridge@chw.edu.au

Send applications to: Staff Services Department, Locked Bag 4001, Westmead NSW 2145

visit the website for job information

www.chw.edu.au



Queensland Government
Department of Housing

Graduate Occupational Therapist

Are you looking for the opportunity to broaden your professional experience with flexible working hours?

Are you an Aboriginal or Torres Strait Islander graduate looking for a career in the Queensland Government? At the Department of Housing, we are developing innovative, affordable and sustainable housing solutions for Queenslanders in housing need. From building new units and community centres to coordinating innovative community projects, or helping those who need assistance with a home or at home, we offer people a range of housing assistance options.

We can offer you diverse and exciting career opportunities, flexible employment options and comprehensive on-the-job training. Our staff enjoy being able to develop their skills, progress their careers and help the community at the same time.

Through our Graduate Development program, we offer two years employment, professional development through on-the-job coaching, training, work rotations, mentoring and leadership development and a salary of \$46,071 per annum (plus super and leave loading).

We are seeking motivated people who are graduating in 2008, or graduated in 2007 or 2006, to be part of the 2009 program:

- Graduate Occupational Therapist Program - (as a Graduate Occupational Therapist [AR: QLD/HO/276/08])

Aboriginal and Torres Strait Islander People are encouraged to apply.

To apply, visit Smart Jobs and Careers at www.jobs.qld.gov.au and search for 'housing' or 'graduates', or visit www.housing.qld.gov.au and search for 'employment'. For more information, contact the department on 3225 2203. Applicants are encouraged to apply online.

Applications close Monday 20 October 2008 and will remain current for 6 months.

Smart jobs in Queensland

See more jobs at www.jobs.qld.gov.au

DEPARTMENT OF ENVIRONMENT AND CLIMATE CHANGE, CULTURAL AND HERITAGE DIVISION

No Smoking in the workplace is Departmental policy. The successful applicant will be expected to show commitment to the principles of Equal Employment Opportunity, Occupational Health and Safety, Cultural Diversity policies and programs and ethical practices.

MANAGER OPERATIONS SUPPORT AND COORDINATION

Environment Officer Class 10, Hurstville, Temporary Full-Time, Vacancy Number DECC08-427. Total remuneration package valued at: \$100,055 p.a. (\$82,221-\$90,671) Salary package includes base salary, annual leave loading and employer contributions to superannuation scheme.

Coordinate the Aboriginal Heritage Conservation Program and is required to provide the Director, Aboriginal Heritage Operations Branch with strategic support.

Selection Criteria: Aboriginality

Ability to apply and interpret legislation relevant to the protection and management of cultural heritage, including the National Parks and Wildlife Act 1974, NSW Heritage Act, 1977 and the Environmental Planning and Assessment Act 1979.

Knowledge of legislation governing the operations of the public sector. Demonstrated skills in the areas of corporate planning and management planning, specialist knowledge of cultural heritage conservation and planning and an understanding of contemporary cultural heritage management issues. Skills in policy development & superior written & verbal communication skills, particularly negotiation, liaison & interpersonal skills are essential; demonstrated ability to prepare Ministerial briefings & correspondence at a high level is required. High level analytical and problem solving skills, the ability to think laterally and to plan, develop and implement new strategies for the management of Branch programs related to corporate objectives. Leadership skills and a demonstrated ability to coordinate programs across a decentralised organisation are also necessary.

Notes: This is an identified position under Section 9A of the NSW Anti Discrimination Act 1977. This position is only available to permanent employees of a NSW public service agency or local government authority under Section 88 of the Public Sector Employment and Management Act 2002. This is a temporary position for the period to 30 October 2009. Electronic applications must be MS Office 2003 compatible.

Inquiries: Teresa Gay (02) 9585 6514 0408 164 264 Email: teresa.gay@environment.nsw.gov.au Information Packages: (02) 9585 6514 or jobs.nsw.gov.au

Applications Marked 'Confidential' To: Recruitment Officer, Department of Environment and Climate Change NSW, Personnel Services Section, PO Box 1967, Hurstville NSW 2220, Fax (02) 9585 6116, or e-mail to recruitment@environment.nsw.gov.au

Closing Date: Friday 24 October 2008.

NSW@HEALTH HUNTER NEW ENGLAND

Applications can be lodged on line at

www.hnehealth.nsw.gov.au/recruitment

Application Information Packages are available at this web address or by contacting the application kit line on (02) 4985 3272.

Aboriginal Hospital Liaison Officer

Taree

Perm Full Time

Position No: 60954

The position is identified for Aboriginal and Torres Strait Islander people under Section 14(d) of the Anti-Discrimination Act.

Enquiries: Alison Colvill, (02) 6592 9259.

Closing Date: 31 October 2008.

Australian Aboriginal and/or Torres Strait Islanders are encouraged to apply. Salary and conditions in accordance with relevant award. Hunter New England Health promotes the values of Teamwork, Honesty, Respect, Ethics, Excellence, Caring, Courage & Commitment and is an Equal Employment Opportunity/Affirmative Action employer.

NSW Health Service: employer of choice

Health Promotion Officer (Aboriginal)

- Aboriginal applicants are encouraged to apply • Develop your career in a highly engaged, professional organisation • Dubbo
- Excellent Career Development
- Professional Supervision

Family Planning NSW is a dynamic and innovative practice-based leader in reproductive and sexual health.

If you are passionate about health promotion / community education and have experience working with the Aboriginal and rural community, this is the job for you. You will undertake health promotion activities including community based campaigns, health promotion projects and community education activities.

Relevant qualifications or equivalent experience, health promotion or community education skills and knowledge of sexual and reproductive health issues are required. Applicants must address the selection criteria in the position description.

The full time competitive remuneration package is valued in the range \$48,923 p.a. to \$68,782 p.a. negotiable, depending on qualifications and experience, comprising salary (\$39,614 to \$55,608 p.a.), superannuation, leave loading and tax exempt benefits to the maximum allowable full-time or part-time role - negotiable (gross rate remuneration applies if part-time).

Enquiries to: Anne Stuart (02) 8752 4308, email anne@fpnsw.org.au

For selection criteria & position description see:

www.fpnsw.org.au/about/employment

Forward applications addressing the selection criteria to hfp@fpnsw.org.au or fax (02) 9716 8044 or mail to HR, FPNSW 328-336 Liverpool Rd, Ashfield NSW 2131.

Applications close 20 October 2008.

(Closed recruitment for applications outside of Australia)

FPNSW

FAMILY PLANNING NSW



Career Opportunities & Work/Life Balance

We offer a strong commitment to training, an Education Assistance Policy that provides financial and practical support and flexible working arrangements, including flex days/RDOs and paid maternity leave. Council's offices are conveniently located close to the rail network.

12-month Traineeships for Aboriginal or Torres Strait Islanders in 2009

Vacancy No. 815-89

Are you interested in kick-starting a career in Business Administration, Sport and Recreation, Information Technology, Child Care or outdoor work in Parks Maintenance or Road Construction? Our traineeship program will help you make that first step into the career of your choice.

- Field Operator Program** (Outdoor Parks Maintenance/Road Construction) starting mid-2009.
- We also have a number of Traineeship positions in the following areas which start in late January 2009:

- Child Care
- Information Technology
- Sport and Recreation - Penrith Swimming Pool
- Business Administration in the areas of:
 - Community Cultural Development
 - Community Safety
 - Executive Services
 - Library
 - Records

What's on offer!

We will be offering two (2) traineeship positions in any of the above areas to people of Aboriginal or Torres Strait Islander background - Exemption granted under section 126 of the Anti-Discrimination Act 1977.

Salary: Commencing salary will be from \$24.24 per week to \$45.00 per week - dependent upon experience and level of schooling.

For further information about the traineeships, you can call Diana Tuckwell on (02) 4732 7669 or you can download an application form by visiting our website.



www.penrithcity.nsw.gov.au

Get to help your local community: Get a career that matters.

Caseworkers - Dubbo

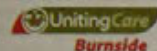
Brighter Futures is a voluntary, targeted program designed for families encountering complex challenges that impact on their ability to care for children. It seeks to promote healthy child development and improve family resilience. The Caseworker will provide in-home casework, parenting programs and coordinate all services and supports provided to the family.

Apply online at

getacareerthatmatters.com.au

Call Cathy Lambert on (02) 6885 2353

We are an Equal Opportunity and Anti-Discrimination Employer.



Department of
Sustainability and
Environment

Community Facilitator - Indigenous Traineeship Program Swan Hill

\$37,121 - \$47,670+ 9% Super

Position No: DSE 810999

The Department is looking for a highly motivated and reliable community member to support a team of 8 Indigenous trainees undertaking the new Natural Resource Management Traineeship project in Swan Hill.

The successful applicant will be a confident communicator who is able to obtain references from the local Indigenous community. A manual drivers licence is essential.

Position descriptions can be obtained from DPI office, 324 Campbell St Swan Hill or Calling Joanne on 96379713 or at

www.careers.vic.gov.au

Closing date for applications is Sunday 19 October 2008.

www.dse.vic.gov.au
Customer Service Centre 136 186



Queensland Government
Department of Housing

Graduate Development Program

Build a career that counts

Are you an Aboriginal or Torres Strait Islander graduate looking for a career in the Queensland Government?

You can make a real difference to Queensland's future by building your career with the Queensland Department of Housing.

Positions are available in:

- social welfare/public administration/community development
- property management/social housing
- public policy/business administration/human services
- finance/accounting/commerce/economics
- information technology/data management
- property economics/town planning/architecture/property valuation
- marketing/communication/human resource management

The Department's work focuses on developing innovative, affordable and sustainable housing solutions for Queenslanders in housing need.

Our staff enjoy exciting career opportunities, flexible employment options and the ability to develop their skills, progress their careers and help the community at the same time.

Through our Graduate Development program, we offer two years employment and professional development through on-the-job coaching, training, work rotations, mentoring, leadership development and a salary of \$46,120 per annum (plus super and leave loading).

We are seeking motivated people who are graduating in 2008, or graduated in 2007 or 2006, to be part of the following 2009 programs:

- **Graduate Development Program - Aboriginal and Torres Strait Islander People** are encouraged to apply (as a Graduate Officer IAR: QLD/HO7277/08)
- **Information Management Graduate Development Program** (as a Graduate Officer Information Management IAR: QLD/HO7275/08)
- **General Graduate Development Program** - (as a Graduate Officer IAR: QLD/HO7274/08)

To apply, visit Smart Jobs and Careers at www.jobs.qld.gov.au and search for 'housing' or 'graduates', or visit www.housing.qld.gov.au and search for 'employment'. For more information, contact the department's Indigenous Workforce Consultant on 07 3227 8334.

Applicants are encouraged to apply online. Applications close **Monday 20 October 2008** and will remain current for 6 months.

Smart jobs in Queensland
See more jobs at www.jobs.qld.gov.au



join the trusted team

Ambulance is recruiting:

- > Trainee Paramedics
- > Qualified Paramedics

Unique challenges and rewards plus paid on the job training. No medical knowledge required

Apply by 31 Oct 2008 at www.ambulance.nsw.gov.au



Ambulance Service
of New South Wales

Ambulance > the most trusted profession



Australian Government

Department of Families,
Housing, Community Services
and Indigenous Affairs

www.fahcsia.gov.au

Help us in improving the lives of Australians



The Department of Families, Housing, Community Services and Indigenous Affairs (FaHCSIA) is all about people.

We are committed to providing a meaningful and rewarding career in a supportive environment. We value respect, collaboration, professionalism, results and innovation.

People working in FaHCSIA provide support that touches on the lives of every Australian family and community in some way. We are responsible for about a quarter of the government's budgetary outlays and we are the government's principal source of advice on social policy and Aboriginal and Torres Strait Islander issues.

Indigenous Coordination Centre

Queensland

The Queensland Office of the Department of Families, Housing, Community Services and Indigenous Affairs (FaHCSIA) and its Indigenous Coordination Centres (ICCs) are committed to making a difference to the lives of both Indigenous and non-Indigenous Australians through better coordination and collaboration across government. In particular, the ICCs strive to provide more innovative and flexible approaches to the development and delivery of Indigenous programs and services, and aim to have real partnerships with local Indigenous communities, working together to achieve improved outcomes on the basis of mutual responsibility.

Director

Executive Level 2 - Several Townsville

Interested in a challenge? We are seeking experienced managers to lead an exciting collaborative approach to achieving social and economic outcomes for both Indigenous and non-Indigenous Australians. Business results in this dynamic policy environment will be delivered through a multi-agency approach. The roles will involve contributing to, and/or driving a range of strategic arrangements and agreements to bring about sustained socially inclusive outcomes.

An attractive remuneration package will be offered

Assistant Director/Deputy Manager

Executive Level 1 - Several Mt Isa, Rockhampton, Roma and Townsville

Are you enthusiastic and looking for a leadership role? The Assistant Director/Deputy Manager will work in a Whole-of-Government environment to improve services to Indigenous Australians in Regional Queensland. In this role you will have the opportunity to shape strategic thinking, cultivate productive relationships, guide and develop people and achieve results. Your knowledge and understanding of issues affecting Indigenous Australians and the Australian Government's policy objectives in providing services to Indigenous communities can be used to advantage.

An attractive remuneration package will be offered

How to apply

For further information visit 'Careers in FaHCSIA' at www.fahcsia.gov.au or contact our Recruitment 24-hour answering machine on (07) 3321 7104.

We welcome applications from Aboriginal and Torres Strait Islanders, people with diverse cultural and linguistic backgrounds and people with disability.

People with hearing or speech impairment may obtain selection documents via TTY 1800 260 402.

One APS Career... Thousands of Opportunities



COMMUNITY VISITOR PROGRAM EXPRESSION OF INTEREST COMMUNITY VISITOR

Pursuant to the *Mental Health and Related Services Act (NT)*
Two positions - Darwin and Alice Springs

The Community Visitor Program (CVP) safeguards the rights and dignity of people receiving treatment under the *Mental Health and Related Services Act*. The CVP is located in the Anti-Discrimination Commission to preserve its independence.

Community visitors visit NT mental health facilities to provide support and receive, investigate and resolve complaints from mental health consumers.

The CVP is seeking a person interested in mental health with the ability to relate to staff and consumers.

People of Aboriginal and Torres Strait Islander background are encouraged to apply.

For further information: Contact Judy Clisby on (08) 8999 1451 or 1800 021 919.

Expressions of interest should be marked 'Confidential' and forwarded to the Principal Community Visitor
LMB 22 GPO, Darwin NT 0801 by 17 October 2008.

NSW DEPARTMENT OF JUVENILE JUSTICE

Juvenile Justice

Careers in Juvenile Justice

The NSW Department of Juvenile Justice is NOW recruiting: permanent and temporary, full-time and part-time; and casual frontline staff for state-wide employment opportunities.

YOUTH OFFICER

Youth Officers working in Juvenile Justice are responsible for providing a positive leadership role while assisting in the care, development and security of young people in custody in NSW.

Salary package from \$48,447 to \$55,568 pa, plus shift allowances and/or penalty rates as applicable.

For further information about a career with Juvenile Justice or to apply, please visit our website: www.djj.nsw.gov.au or telephone 1800 355 562.

Brighter Futures Caseworker: Get a career that matters.

Full Time Permanent - Gosford

Brighter Futures is a voluntary, targeted program designed for families encountering challenges that at times can impact on their ability to care for children. We seek to promote healthy child development and improve family resilience through the provision of support and services. The Caseworker will coordinate in-home casework, parenting programs and coordinate all services and supports provided to the family.

Applicants will require:

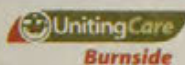
- Ability to be accepted by Aboriginal families and communities in the delivery of culturally sensitive family interventions
- Experience in working with families with children 0-8 years
- Aboriginal and Torres Strait Islander persons are strongly encouraged to apply

**APPLICATIONS CLOSE
24 October 2008**

getacareerthatmatters.com.au

or call Melanie Law on 02 4325 9614 or 0418 737 075

We are an EO1 Employer and are committed to principles of Diversity



Child and Family Counsellors: Get a career that matters.

2 positions in Dubbo

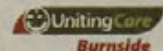
These full time positions provide a range of therapeutic and group work services to individuals (children, adolescents, adults), couples and families. It is aimed at improving health and wellbeing and assisting in increasing the capacity to manage and experience relationships.

Apply online at

getacareerthatmatters.com.au

Call Servena McIntyre on (02) 6885 2354

We are an EO1 Employer and are committed to principles of Diversity



because children matter

Associate Professor

Indigenous Health Unit
Department of Rural and Indigenous Health
Faculty of Medicine,
Nursing and Health Sciences

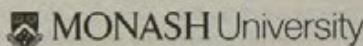
Remuneration package:
\$120,551 - \$132,806 pa Level D
(includes employer superannuation of 17%)

Duration: Three-year appointment

Enquiries: Associate Professor Marlene Drysdale, tel. (03) 5218 1001 or email marlene.drysdale@med.monash.edu.au

Location: Moe Ref No: A089406

Go to www.monash.edu.au/jobs for position details and application information



Department of
Corrective Service
Government of Western Australia

Juvenile Justice Officers & Community Corrections Officers

Community & Juvenile Justice Division

Recruitment Pool

Web Search No (JJO): 002255 (CCO): 002252

Level/Salary: L4 PSGA, \$57,192 - \$60,444 pa, pro rata

Location: Various metropolitan

Juvenile Justice Officers (JJO) and Community Corrections Officers (CCO) help create a safer community through their work with offenders at metropolitan Community Justice Service offices.

JJOs and CCOs use counselling and interventions while working with offenders in the community and provide advice and reports to courts and releasing authorities. Their work helps reduce re-offending, protects the community and directs offenders towards law-abiding lifestyles.

Successful applicants will be placed in a pool for a period of 12 months from which selection will be made to participate in a 12-week entry level training course, followed by completion of an on-the-job nine months practical and competency-based qualification. They will then be eligible to be considered for permanency.

People from Aboriginal or Torres Strait Island backgrounds are strongly encouraged to apply.

Information Sessions:

- Saturday 4 October 2008 9.30-11.30am Corrective Services Academy, 4 Allen Court, Bentley
- Wednesday 8 October 2008 12.30-2pm Multi-Function Room, Aboriginal Alcohol and Drug Service, 211 Royal Street, East Perth
- Tuesday 14 October 2008 7.00-9.00pm Corrective Services Academy, 4 Allen Court, Bentley

For Further Job Related Information: Phone Soraja Cox 0434 309 429

Job Application Package: To access information about this position, visit www.jobs.wa.gov.au and key Web Search No. into the search box or phone (08) 9476 0011.
Closing Date: Monday 20 October 2008 4.30pm (WST)



Your Care | Our Passion



Community Care Opportunities

Part Time & Casual

Not a desk person? Are you caring and does the idea of being paid for helping people who are frail aged or have a disability in their homes appeal to you?

- Want Flexible Working Arrangements?
- Want to work in a Supportive Team Environment?
- We'll provide training and you'll be able to develop a genuine career path within BCS

To be successful in this role you'll need a current NSW Driver's Licence and a reliable vehicle with a minimum 3rd party insurance. You'll be paid an above award rate per hour, as well as vehicle expenses based on kilometres travelled. Applicants are required to work in harmony with our Christian Mission and Values. Join us working in a not-for-profit environment that puts people first!

For an information pack contact:
Natalie Hayman on (02) 8831 9200.

Applications to: nhayman@bcs.org.au

Applications close
Friday, 24 October 2008.



This position is subject to a working with children check and Police check

Baptist Community Services | NSW & ACT

tss Total Staffing Solutions

MEAT WORKERS REQUIRED ASAP!!!!!!

Total Staffing Solutions have a number of high paying positions available ASAP in the meat works industry!!!!!!

Our client are currently seeking experienced

Knife Hands
Butchers
Slicers
Boners
Slaughterers
Labourers

These positions are based in
Fremantle and Harvey.

Excellent rates and rotating roster.
(Work 4 days on 3 off). There is also accommodation for people who don't want to commute.

If you have any experience in the meat works industry you are urged to apply!!

Please call Daniel or Claire Today on
(08) 9421 3499
for more information.

The Glen Centre
Alcohol and other Drug Rehabilitation

Ngaimpe Aboriginal Corporation
is seeking application from qualified, experienced and motivated people interested in a rewarding career as assistant coordinator in our two residential rehabilitation centres.

The Glen Centres are located at Chittaway Point on the NSW Central Coast and at Rutherford in the Hunter region of NSW.

The Assistant Coordinator will

- Be responsible to the board and the coordinator
- Assist the coordinator and relieve the coordinator when absent
- Supervise and administer the 16 bed centre at Rothbury
- Assist in the preparation of submissions for funding and reports to funding bodies
- To organise and implement appropriate programmes for clients
- To assist in the delivery of counselling and group programmes for clients

Requirements

- Aboriginality is a genuine occupational qualification and is authorised by section 14 of the anti-discrimination act 1977.
- Relevant tertiary qualifications.
- Solid work experience with substance abuse.
- Good communications and leadership skills.
- Empathy for clients and philosophy of The Glen.
- Ability to work unsupervised.

Salary Package to the value of \$89,309.59 made up of base salary of \$54,163.20 the gross up fringe benefits, superannuation and Holiday Loading. A three bedroom self contained accommodation will also be provided. The successful candidate will be expected to start late January 2009 and submit to a criminal history check.

Information Vince Coyte coordinator phone 02 43886 6360.
www.theglencentre.org.au

Applications with at least three references, one of which has to be a work reference from current employer by 7th November 2008 to

Assistant coordinator position
The Glen Centre
PO Box 5179, Chittaway Bay NSW 2261



DEPARTMENT OF AGEING, DISABILITY AND HOME CARE
REGISTERED NURSE
 Accommodation & Respite
 Hunter Region
 Various Locations
 Permanent Full-Time & Part-Time (Various positions)
 Position No: DADHC-08-15984

Total remuneration package valued up to \$68,244 per annum (Salary: \$44,035 pa - \$61,843 pa). Full-time salary quoted includes employer's contribution to superannuation and annual leave loading. Hourly rate: \$22.21 ph - \$31.19 ph

Job Description: Responsible for ensuring quality care and support to clients residing in a group home setting by implementing DADHC policy including the co-ordination of clinical services, provision of nursing interventions to clients with complex health care needs.

SELECTION CRITERIA:

- Current List A Registration with the NSW Nurses and Midwives Board.
- Experience working with people with an intellectual disability and complex care needs and a commitment to enhancing their lives.
- Ability to understand and apply written and verbal instructions/policies and procedures.
- A commitment to professional and ethical behaviour.
- Demonstrated well developed communication and interpersonal skills.
- Ability to work as part of a team or independently as required.
- Understanding and working knowledge of the Disability Services Act 1993.
- Current NSW Driver's Licence.

Job Notes: There are various Permanent Full-time and Part-time positions available. Rostered shifts including weekends and public holidays. Salary rate will be determined according to experience and qualifications. Further information about these positions is available on-line and you must address the full selection criteria and complete the forms.

Inquiries: Gail Alexander (02) 4978 6190

Information Package:

www.dadhc.nsw.gov.au/dadhc/careers or contact NSW Businesslink (02) 4960 4635.

Apply on-line: As per link given in the Information Package or post to: NSW Businesslink, Hunter Regional Service Centre, PO Box 2160, Dangar NSW 2309

Closing Date: Friday 17 October 2008

DAA 1986/20

Department of
Sustainability and
Environment

**Community Facilitator - Indigenous
Traineeship Program - Mildura**

\$37,121 - \$47,670+ 9% Super
Position No: DSE 811000

The Department is looking for a highly motivated and reliable community member to support a team of 8 Indigenous trainees undertaking the new Natural Resource Management Traineeship project in Mildura.

The successful applicant will be a confident communicator who is able to obtain references from the local Indigenous community.

A manual drivers licence is essential.

Position descriptions can be obtained from DPI office,
Cnr Koorlong Avenue & Eleventh Street Irymple 3498 or
by calling Joanne on 96379713 or at

www.careers.vic.gov.au

Closing date for applications is Sunday 19 October 2008.

www.dse.vic.gov.au

Customer Service Centre 136 186



ABORIGINAL LIAISON OFFICER

- Full time, or possibly a two person job share
- Salary equivalent to \$55,680 (incl. super and full benefit of salary packaging)
- Melbourne CBD fringe location
- Help the fight against diabetes!

Diabetes Australia - Vic is the leading charity and peak consumer body representing all people with diabetes, their families and those at risk.

We are in need of a committed Aboriginal Liaison Officer to support the development of culturally appropriate strategies promoting prevention and early detection of type 2 diabetes and better diabetes management in Aboriginal and Torres Strait Islander communities.

You will have an understanding of and commitment to the health of Aboriginal and Torres Strait Islander people and experience working with members of the Aboriginal and Torres Strait Islander community. You will also have the capacity to apply your knowledge to the development of strategies to improve health outcomes for Aboriginal and Torres Strait Islander people.

Experience working with health professionals and a qualification in a health or welfare-related discipline is desirable.

A position description is available by calling Sina on (03) 9657 1705.

Applications should be sent to:
recruitment@diabetesvic.org.au by Friday 17 October 2008,
quoting position number 6370 in the subject line.

Exciting Opportunities Available

- Dedicated Team Environment
- Community Aged Care Packages and Respite Services
- Attractive Salary

An exciting opportunity exists for two highly motivated community aged care professionals to join the team based at North Sydney. We are looking for experienced people with a commitment to person centred care to coordinate CACPs and In Home Respite and be involved in programme development and quality improvement.

Case Manager CACP

Part Time 32hrs - North Sydney

Requirements:

- Relevant tertiary qualifications in nursing, welfare or allied health profession
- Case management experience
- High level understanding of the needs of care recipients
- A commitment to best practice in relation to the provision of quality care
- Superior written and verbal communication, organisational and computer skills
- Strong leadership and staff management skills
- Current Driver's Licence.

Respite Program Coordinator

Part Time 30hrs - North Sydney

Requirements:

- Certificate IV in Aged Care, qualifications in health or welfare related field
- Minimum 12 months experience in a community care setting.
- Case coordination skills.
- Empathy for frail aged, people with a disability & their carers.
- Superior organisational, team work, written & verbal communication skills.
- Must have own car.

Community Care Workers

**Mosman, Lower North Shore, Hornsby, Kuring-gai
Warringah, Pittwater, Manly**

- Part Time
- Must Have Own Car

If you are looking for a fulfilling part time position working in a supportive team, contact Community Care for further information.

Care Workers role: Assisting with personal care, shopping, meal prep, transport, housework, social outings, respite needs, attending staff meetings and training.

You will have: Excellent communication and organisational skills, understanding OH&S, Must have Own Car, current NSW C-class driver's licence & comprehensive insurance.

We are also currently seeking care workers who are able to speak Italian.

Aboriginal and Torres Strait Islander people are particularly encouraged to apply.

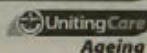
For more information contact Kerry Bradley on 9975 7388.

**To apply for any of the above positions, send your application by
10 October 2008 addressed to:**

Manager, Community Care email recruitment@nsw.unitingcare.org.au

Appointment to this position is conditional upon pre-employment checks including criminal history check, medical checks and Working with Children checks being satisfactory.

www.unitingcareageing.nsw.uca.org.au



**BOURKE ABORIGINAL
HEALTH SERVICE**

POSITIONS VACANT

The Bourke Aboriginal Health Service recently restructured and expanded their services therefore we have several positions vacant.

Are you looking for challenging, exciting and rewarding careers in Aboriginal Health, working with a supportive, progressive and welcoming team, we may have the job you're looking for.

Four (4) full time **ABORIGINAL HEALTH WORKER** positions are now available in our Social and Emotional Wellbeing (SEWB) and Primary Health Teams in Bourke.

- Aboriginal Health Worker with a Focus on Alcohol & Other Drugs (SEWB)
- Aboriginal Health Worker with a Focus on Social and Emotional Wellbeing (gender specific - male) (SEWB)
- Aboriginal Health Worker with a Focus on Sexual Health (SEWB)
- Aboriginal Health Worker with a Focus on Public Health (PH)

Qualifications for all four positions - Certificate, Diploma or Degree in Aboriginal Health or qualifications as a registered or enrolled nurse with experience in relevant field.

Note: All three positions are Aboriginal Identified- (An applicants race is a genuine occupational qualification authorised under section 14 of the Anti-Discrimination Act 1977 NSW)

PRACTICE NURSE COORDINATOR

The BAHS is seeking a qualified person who is enthusiastic, experienced and motivated, to work in our Health Clinic; coordinate and support our team of Doctors and Specialists. The person we are seeking must have formal qualifications either as a **REGISTERED NURSE** or **ENROLLED NURSE**.

"Suitably qualified Aboriginal people are encouraged to apply for this position".

EYE HEALTH WORKER /COORDINATOR

We are looking for a person with qualifications as an Aboriginal Health Worker or a Nurse who would be interested in working in Eye Health Care, in partnership with the Prince of Wales Outback Eye Team and the Bourke Hospital; Eye Health Care training based in Sydney is an essential component of this position.

"Suitably qualified Aboriginal people are encouraged to apply for this position".

- Note:**
1. Relevant training available for all positions.
 2. An attractive Salary Package relates to all positions including salary sacrifice, five (5) weeks annual leave, a generous personal leave entitlements and a uniform provided.
 3. Under the Child Protection (Prohibited Employment) Act 1998 it is an offence for a prohibited person to apply for these positions

To apply for any of the above positions, please obtain the relevant "Employment Application Package" and ensure that you follow the guidelines outlined and address all criteria as requested, incomplete or late applications will not be accepted.

Inquiries to: Rose Gordon. Ph: (02) 68 723 088
Bourke Aboriginal Health Service
PO Box 362 Bourke NSW 2840
Email: rose@bahs.com.au

Applications close: 4pm on Friday 10th October 2008



Australian Government
Productivity Commission

**Research Analysts
Senior Research Analysts**

- Several positions
- Melbourne office
- Staff Level 2 (APS 5 & 6);
Staff Level 3 (Exec Level 1)

- Total remuneration up to around:
APS 5 \$78,000
APS 6 \$89,000
EL 1 \$117,000

- Closing date
31 October 2008

Secretariat for the Review of Government Service Provision
Productivity Commission

The Secretariat for the Review of Government Service Provision is located in Melbourne. It produces two major reports for the Council of Australian Governments (COAG) — the Report on Government Services (state by state comparisons of performance across a wide range of government services) and Overcoming Indigenous Disadvantage: Key Indicators (a framework of indicators measuring outcomes for Indigenous people). In future, the Secretariat will also undertake work on COAG Specific Purpose Payments performance reporting and additional reporting related to services for Indigenous people.

The Secretariat has opportunities for research analysts to contribute to this important work. Successful applicants will have proven project, people and data management skills, and highly developed conceptual, analytical and communication skills. Tertiary qualifications in a relevant discipline are highly desirable. Knowledge of performance measurement, policy development processes and intergovernmental relations would be an advantage. People with an Aboriginal or Torres Strait Islander background or with knowledge of Indigenous issues are encouraged to apply.

Applicants should familiarise themselves with the Review's publications — more information on the Review and its reports is on the Productivity Commission's website: www.pc.gov.au/gsp/. The Secretariat is a branch of the Productivity Commission, the Australian Government's independent review and advisory body on microeconomic policy and regulation.

The remuneration package includes salary, performance and superannuation benefits. Salaries for Research Analysts (APS Level 5 and APS Level 6) are in the range of \$58,173 to \$77,334 per annum. Salaries for Senior Research Analysts (Executive Level 1) are in the range of \$78,956 to \$101,670 per annum. Other employment benefits are contained in the Commission's collective agreement, available on request.

Applicants must hold Australian citizenship and should address the selection criteria. Selection documents are available from our website at www.pc.gov.au/employment or by emailing recruitment@pc.gov.au or by calling Recruitment on (03) 9653 2362.

For further information please call Lawrence McDonald on (03) 9653 2178.

Applications may be emailed to recruitment@pc.gov.au, or mailed to The Recruitment Officer, Productivity Commission, LB2, Collins Street East PO, Melbourne Vic 8003.

PHOTO: LIAO CHEN



C&K Pre-schooling
Professionals
Since 1987

Join the history making team

Indigenous Children's Project Officer (Identified)

Caboolture
Full-time until June 2009

Please visit www.candk.asn.au - employment or for more info contact Kim Ramalli 0417 613 228.

Closing Date: 17 October 2008.

Applicants will need to identify as being Aboriginal and Torres Strait Islander descent.

IMPORTANT NOTE: It is an offence for a 'disqualified' person to sign a blue card application form - for more information please visit www.bluecard.qld.gov.au

www.candk.asn.au

Where children come first

Puranyangu-Rangka Kerrem (Aboriginal Radio) Aboriginal Corporation - 6PRK

RADIO STATION MANAGER

6PRK is looking for a permanent full time Station Manager to manage its broadcasting operation in Halls Creek (Kimberley WA) and across other Indigenous radio networks.

This is an opportunity for a self-starting, motivated person who has the relevant managerial and financial experience to run a full time Aboriginal radio station.

The manager will be responsible for the financial management, general management of the station, supervision of staff and volunteers, marketing the radio station, and implementing culturally appropriate radio programming as directed by the Board of Directors.

Salary and conditions equate to Manager Level 1 of the Indigenous Media Organizations Award 2001 (negotiable according to experience)

Available: onsite accommodation, station work vehicle

Applicants must address the selection criteria

Selection criteria and further information is available by email: edkprice@bigpond.com or phone: 08 9192 7627.

Applications close:

C.O.B - 24TH October 2008

by Email: edkprice@bigpond.com
or

The Chairperson PRK Radio
P.O. Box 538 Broome WA 6725

(NOTE: Amended closing date - Re-advertised Position)

DADHC



Department
of Ageing,
Disability &
Home Care

DEPARTMENT OF AGEING, DISABILITY AND HOME CARE

ADMINISTRATIVE ASSISTANT - IDENTIFIED

Clerk Grade 1/2

Western Region

Albury

Permanent Full-Time

Position No: DADHC-08-15934

Total remuneration package valued up to \$55,568 per annum (Salary: \$46,320 pa - \$50,356 pa), includes employer's contribution to superannuation and annual leave loading.

Job Description: Provide a range of administration, office management and customer services to the regional management team, Regional offices and customers. Assist with process improvement and implementation of new systems.

Selection Criteria:

- Aboriginality.
- Broadly based administration skills and experience in providing customer services.
- Ability to work in a team environment and with minimum supervision.
- Effective interpersonal and communication skills (both verbal and written).
- The ability to plan, organise and prioritise work in a high-volume work environment.
- Demonstrated computer and keyboard skills, including experience with relevant word processing, spreadsheet and database software.
- Ability to acquire quickly knowledge of the Department's structure, roles, strategies and its relationship with other human services agencies and its clients.
- Knowledge of records-management principles and the ability to efficiently track the flow of correspondence and submissions within and to and from Regional Office.

Job Notes: Aboriginality is a genuine occupational qualification and is authorised under S14 (d) of the Anti-Discrimination Act 1977. Further information about this position is available on-line and you must address the full selection criteria and complete the forms.

Inquiries: Owen Stanley (02) 6024 8700 or 0407 419 739

Information Package: www.dadhc.nsw.gov.au/dadhc/careers or NSW Businesslink (02) 6392 8250

Apply on-line: As per link given in the Information Package or post to: Manager, NSW Businesslink, PO Box 2552, Orange NSW 2800.

Closing Date: Friday 17 October 2008

NSW DEPARTMENT OF HOUSING

HOUSING NSW

ANALYST, CONTRACTS & DOCUMENTATION

Clerk Grade 9/10

Strategic Procurement & Contracts
Governance & Regulation

Head Office, Ashfield

Permanent Full-Time

Position No: DOH-08-16016

Total remuneration package valued up to \$96,295 per annum (Salary: \$79,188 pa - \$87,263 pa) includes employer's contribution to superannuation and annual leave loading.

Job Description: This role exists to develop and control documentation on procurement and contracting across Housing NSW and to monitor the application of policy, strategy, standards and guidelines covering procurement of a wide variety of Goods and Services.

Selection Criteria:

- Knowledge and experience working within a contracting and procurement environment, monitoring suppliers and providing procurement advice.
- Demonstrated experience and ability in translating corporate frameworks into documents, which support operational actions.
- Experience with providing input into corporately designed frameworks, policies, processes and templates for procurement.
- Experience with developing and operating IT systems that support procurement documentation and information gathering framework.
- High level oral and written communication skills and the ability to interact with key stakeholders to improve procurement documentation and processes.
- Ability to work collaboratively in the timely development of plans, systems strategies, policies and tools for procurement.
- Knowledge of and ability to implement contemporary reforms and best practice procurement solutions.

Job Notes: This is a re-advertised position and previous applicants are encouraged to re-apply. Further information about this position is available on-line and applicants must address the full selection criteria.

Inquiries: Geoff Galea (02) 8753 8845

Information Packages: www.housing.nsw.gov.au/About+Us/Careers/

Apply on-line: As per link in the Information Package

Closing Date: Friday 17 October 2008

Smart jobs and careers

Join the Queensland Government and make a difference



Queensland
Government

Manager (Specified)

Service Delivery and Smart Service Queensland
(Specified - Applicants will need to provide a reference from a member of an Aboriginal or Torres Strait Islander Community)

Communities

Salary: \$81 140 - \$87 005 p.a.

Location: Mt Isa

REF: QLD/COM8338/08

Key Duties: To develop and maintain a safe, secure and positive environment contributing to the reintegration of Aboriginal and Torres Strait Islander people to the community. Provide leadership and management to approximately 20 staff.

Skills and Abilities: Manage the daily operations and services of the centre ensuring it operates within the legal standards for facilities that provide accommodation and support to people affected by alcohol.

Enquiries: (07) 3006 7675

Closing Date: Monday, 20 October 2008

Indigenous Community Resource Officer (CRO) (Identified)

Child Safety Services Division

(Identified - Applicants must identify as being of Aboriginal or Torres Strait Islander descent)

Child Safety

Salary: \$63 201 - \$68 693 p.a.

Location: Woodridge

REF: QLD/CHS8291/08

Key Duties: To contribute to the development of effective, high quality sustainable services to Indigenous children and families.

Skills and Abilities: Ability to communicate sensitively and effectively with Aboriginal and Torres Strait Islander peoples. High level written, verbal communication skills, negotiation and facilitation skills.

Enquiries: (07) 3006 7693

Closing Date: Monday, 20 October 2008

Assistant Manager (Specified)

Service Delivery and Smart Service Queensland
(Specified - Applicants will need to provide a reference from a member of an Aboriginal or Torres Strait Islander Community)

Communities

Salary: \$63 201 - \$68 693 p.a.

Location: Mt Isa

REF: QLD/COM8337/08

Key Duties: Provide high quality rostering, finance and other administrative services to staff at Centre facilitating management, care and supervision of Aboriginal and Torres Strait Islander clients.

Skills and Abilities: Work with Centre Case Worker progressing clients through the continuum of accommodation and programs available.

Enquiries: (07) 3006 7675

Closing Date: Monday, 20 October 2008

Caseworker (Specified)

Service Delivery and Smart Service Queensland

(Specified - Applicants will need to provide a reference from a member of an Aboriginal or Torres Strait Islander Community)

Communities

Salary: \$61 946 - \$67 647 p.a.

Location: Mt Isa

REF: QLD/COM8343/08

Key Duties: To provide quality professional casework services to Aboriginal and Torres Strait Islander people who are homeless or have alcohol-related social issues.

Skills and Abilities: Deliver best practice casework services to Aboriginal and Torres Strait Islander clients using sound assessment and intervention skills.

Enquiries: (07) 3006 7675

Closing Date: Monday, 20 October 2008

Senior Housing Officer

Brisbane Central Area Office, Client Services

(Two positions available)

Housing

Salary: \$54 534 - \$59 968 p.a.

Location: Fortitude Valley

REF: QLD/HO7291/08

Key Duties: Support the delivery of quality service to clients in housing need and supervise a small team.

Skills and Abilities: Ability to organise and deliver integrated services to a diverse range of clients. Strong communication, team work and problem solving skills.

Enquiries: (07) 3224 5048 or E-Mail:

jobvac.hsg@ssa.qld.gov.au

Closing Date: Monday, 13 October 2008

Senior Housing Officer

Brisbane North Area Office, Client Services

Housing

Salary: \$54 534 - \$59 968 p.a.

Location: Chermide

REF: QLD/HO7292/08

Key Duties: Support the delivery of quality service to clients in housing need and supervise a small team.

Skills and Abilities: Ability to organise and deliver integrated services to a diverse range of clients. Strong communication, team work and problem solving skills.

Enquiries: (07) 3224 5048 or E-Mail:

jobvac.hsg@ssa.qld.gov.au

Closing Date: Monday, 13 October 2008

Senior Housing Officer

Regional Services Greater Brisbane, Client Services

Housing

Salary: \$54 534 - \$59 968 p.a.

Location: Capalaba

REF: QLD/HO7374/08

Key Duties: Support the delivery of quality service to clients in housing need and supervise a small team.

Skills and Abilities: Ability to organise and deliver integrated services to a diverse range of clients. Strong communication, team work and problem solving skills.

Enquiries: (07) 3224 5048 or E-Mail:

jobvac.hsg@ssa.qld.gov.au

Closing Date: Monday, 20 October 2008

Aboriginal and Torres Strait Islander Programs Support Officer (Identified)

Service Delivery and Smart Service Queensland

(Identified - Applicants must identify as being of Aboriginal or Torres Strait Islander descent)

Communities

Salary: \$54 534 - \$59 969 p.a.

Location: Wacol

REF: QLD/COM8278/08

Key Duties: To provide programs and services to Aboriginal and Torres Strait Islander young people in detention

Skills and Abilities: Should be a team player with strong organisational and analytical skills. Should possess strong administration skills and good motivation.

Enquiries: (07) 3006 7675

Closing Date: Monday, 20 October 2008

Land Officer (Identified)

Indigenous Services, Resource and Land Dealings

(This position is for Indigenous applicants only)

Identified - Applicants must identify as being of Aboriginal or Torres Strait Islander descent)

Natural Resources and Water

Salary: \$54 534 - \$59 969 p.a.

Location: Woollongabba

REF: QLD/NRW8342/08

Key Duties: Carry out administrative processes for the transfer of land, Conduct research and prepare correspondence, Liaise with Indigenous clients.

Skills and Abilities: Please see Role Description on the Smart Jobs and Careers website.

Enquiries: Julie Brogan (07) 3896 3804

Closing Date: Monday, 20 October 2008

Administration Officer (Rostering)

Service Delivery and Smart Service Queensland

Communities

Salary: \$46 121 - \$51 432 p.a.

Location: Wacol

REF: QLD/COM8249/08

Key Duties: Provide administration support and manage rostering systems within a detention environment.

Skills and Abilities: Should be a team player with strong organisational and analytical skills. Should possess strong administration skills and good motivation.

Enquiries: (07) 3006 7675

Closing Date: Monday, 20 October 2008

Administration Officer (Specified)

Service Delivery and Smart Service Queensland

(Specified - Applicants will need to provide a reference from a member of an Aboriginal or Torres Strait Islander Community)

Communities

Salary: \$46 121 - \$51 432 p.a.

Location: Mt Isa

REF: QLD/COM8341/08

Key Duties: Assist the Manager to develop and maintain systems and databases necessary for the effective administration of Jimayliya Topsy Harry Centre.

Skills and Abilities: Assist with the management and operations of the Jimayliya Topsy Harry Centre.

Enquiries: (07) 3006 7675

Closing Date: Monday, 20 October 2008

Recreation Officer (Specified)

Service Delivery and Smart Service Queensland

(Specified - Applicants will need to provide a reference from a member of an Aboriginal or Torres Strait Islander Community)

Communities

Salary: \$46 071 - \$67 647 p.a.

Location: Wacol

REF: QLD/COM8282/08

Key Duties: To identify, organise and conduct appropriate sporting and recreational activities for young people in detention.

Skills and Abilities: Should be a team player with strong organisational and analytical skills. Should possess strong administration skills and good motivation.

Enquiries: (07) 3006 7675

Closing Date: Monday, 20 October 2008

Smart jobs in Queensland

To view position descriptions, apply and see more jobs visit www.jobs.qld.gov.au

Careers @ Justice

ADMINISTRATION OFFICER

Indigenous Issues Unit

Grade 2, \$38,235 - \$49,101 Position No: DJ3664

The primary responsibility of the Administration Officer, Indigenous Issues Unit, is to provide a range of administrative functions along with the efficient and effective delivery of finance functions.

Demonstrated experience in a range of administrative functions and computer applications including Oracle Financials is required.

The position is an Identified Position in accordance with DOJ policy.

To obtain a position description and apply online please visit

www.careers.vic.gov.au

Closing date for applications is 17 October 2008

www.justice.vic.gov.au

Our Values: Community - Together - Integrity - Respect - Happen @ One Justice



Narrandera

WORKS COORDINATOR RIPARIAN RESTORATION PROJECT 12 MONTH FIXED TERM POSITION

Narrandera Shire Council in partnership with Murrumbidgee Catchment Management Authority NSW and Australian Government is seeking a supervisor to provide leadership and hands on supervision to the Sand Hills Riparian Restoration Project. The successful applicant will have the responsibility for the supervision of ten Indigenous trainees undertaking landscaping management along a 10km stretch of the Murrumbidgee River for the restoration of native vegetation, removal of weeds, fencing and other maintenance activities.

Preferably the applicant should possess:

- Qualifications in Land Conservation and Management
- An aptitude for management, administration and direct hands-on supervision of a team
- Hold a accreditation in chainsaw and chemical use
- Effective management and compliance of OHS and risk management
- The ability to communicate with employees at all levels in the organisation
- Utilise information technology for project and financial information

The salary range is \$850.40 - \$1114.25 per week depending on skills and qualifications.

Enquiries can be directed to Sue Johnson, or Human Resources officer Michael Pieper on 6959 5510 or Council's website www.narrandera.nsw.gov.au. Written applications MUST address the 'key result areas' and 'position attributes' in the position description.

Applications close 10.00am Monday 20 October 2008 and are to be addressed to the General Manager, Narrandera Shire Council, 141 East Street Narrandera, NSW 2700.

NSW HEALTH SOUTH EASTERN SYDNEY ILLAWARRA

MENTAL HEALTH SERVICE

Aboriginal Mental Health Worker Trainee
Maroubra Community Mental Health Service
Aboriginal Health Education Officer (Non-graduate)

Perm Full Time Position No: CN/689/180256

Enq: Damien Kennedy, (02) 9113 1455

Closing Date: 10 October 2008

- An applicant's race is a genuine occupational qualification and is authorised under Section 14(d) of the NSW Anti-Discrimination Act 1977.

Aboriginal Mental Health Worker Trainee
Wollongong Community Mental Health Service
Aboriginal Health Education Officer (Non-graduate)

Perm Full Time Position No: CN/694/180446

Enq: Damien Kennedy, (02) 9113 1455

Closing Date: 17 October 2008

- An applicant's race is a genuine occupational qualification and is authorised under Section 14(d) of the NSW Anti-Discrimination Act 1977.

PRINCE OF WALES HOSPITAL - NURSING

Registered Nurse - Aboriginal Health
Home and Community Care

Perm Full Time Position No: POW08/481

Enq: Kristin Mbothu, (02) 9382 8066

Apps: phppowhr@sesiahs.health.nsw.gov.au

Closing Date: 24 October 2008.

For further information, or to apply for a position, visit www.sesiahs.health.nsw.gov.au or contact the enquiries person.

NSW Health Service: employer of choice

We can offer Registered Nurses from overseas Temporary Business Sponsorships of up to four years under arrangements with the Department of Immigration and Multicultural and Indigenous Affairs, and NSW Health. We are committed to EEO, OH&S, Ethical Practices, and the principles of Cultural Diversity and promote a smoke-free environment. Salary and conditions (including generous employer superannuation and salary packaging) are paid in accordance with the relevant award/enterprise agreement. All appointments are subject to a satisfactory Criminal Record check. Prohibited Persons as declared under the Child Protection (Prohibited Employment) Act 1998 are not eligible to apply for child-related employment. Eligibility Lists will be kept for up to 12 months. Employment with SESIH is subject to you having current immunity status that complies with the Assessment, Screening & Vaccination against Specified Infectious Diseases - Policy Directive. Appointment and ongoing employment will be subject to continued compliance with the policy directive.



- Interested in earning while you learn?
- Have a passion for the road and bridge network in NSW?
- Want to work for a Government organisation?

Then come and build your career with an RTA Civil Construction Traineeship

Move towards a two year RTA Traineeship where you will complete a Certificate III in Civil Construction (Road Construction and Maintenance).

Study every six to eight weeks through block-release training for the first 12 months, and then put this theory into practice with your on-the-job experience, in maintenance and construction of the States roads and bridges.

Positions are now available in St Mary's, Windsor, Enfield, Rockdale and Yennora, together with regional locations at Heatherbrae, Singleton, Ballina, Port Macquarie, Tamworth, Mittagong/Yass, Hay, Moree, Dubbo and Bowenfels.

Eligible applicants must have a minimum Year 10 School Certificate or equivalent and not have obtained a Certificate III or higher qualification in the last seven years.

For further information please visit our website at www.rta.nsw.gov.au or contact the RTA on 1300 361 852. To apply please complete an online application at www.jobs.nsw.gov.au

The RTA has identified two positions for people from Aboriginal backgrounds.

Applications close on the 30th October 2008.



For information on Commerce please see www.commerce.nsw.gov.au. For Information Packages please call (02) 9372 7194. Please quote Reference Number.

No Smoking in the workplace is Departmental policy. All applicants will be expected to demonstrate an understanding and commitment to the principles of Equal Employment Opportunity, Occupational Health and Safety, Cultural Diversity policies and programs and ethical practices.

INVESTIGATOR (ABORIGINAL)

Clerk Grade 5/6

Industrial Relations Service Delivery Division
Workplace Services, Office of Industrial Relations

POSITION NO: 2008/305

SALARY PACKAGE: \$74,429 pa. Package includes salary (\$61,128 - \$67,448 pa), employer's contribution to superannuation and annual leave loading.

LOCATION: Dubbo

JOB STATUS: Permanent Full time

JOB NOTES: Position is a targeted position under the Department of Commerce's Aboriginal Employment Strategy for the employment of an Aboriginal person in accordance with Part 9A of the Anti-Discrimination Act 1977.

RESPONSIBILITIES: Promote and enforce compliance with NSW industrial relations through various workplace, industry and community strategies. Contributes to investigations into allegations of non-compliance, targeted workplace inspection and compliance audits.

SELECTION CRITERIA:

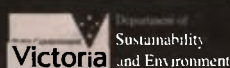
- Aboriginality.
- Ability to work independently and as part of a team using sound initiative, judgement and planning skills.
- Ability to deliver presentations and workshops to various community, industry and workplace groups on the industrial and employment legislation.
- Demonstrated ability to undertake workplace investigations, including the preparation and presentation of evidence in appropriate tribunals.
- A thorough working knowledge of the NSW industrial relations system as well as an ability to interpret legislation.
- Effective written, interpersonal and oral communication skills as well as the ability to analyse and evaluate information and data and provide accurate reports and outcomes.
- Computer literate including the ability to use Microsoft Word and Excel and various organisational databases.
- Current NSW drivers licence and the willingness to drive.

ENQUIRIES: Jonathan Andrews (02) 6361 3060 and Tamara Belleair-Mayers (02) 9372 7672

CLOSING DATE: 17 October 2008

INFORMATION PACKAGES: Access Information Packages at www.jobs.nsw.gov.au or for email packages contact infopack@servicefirst.nsw.gov.au with position number "2008/305" in the subject heading - this is an auto response.

APPLICATIONS MARKED "CONFIDENTIAL" TO: You can apply on-line at www.jobs.nsw.gov.au or if by post mark "Confidential" to: Sarala Chalasani ServiceFirst Human Resources, Level 6, McKell Building, 2-24 Rawson Place, SYDNEY NSW 2000.



Senior Project Officers

SEE OUR AD ON PAGE 41



Australian Government
Aboriginal Hostels Limited

Assistant Hostel Manager

Melbourne

William T Onus Hostel

APS Level 2

\$529.07 - \$607.24 per week, plus superannuation

Duties

- Part time 30.40 hours per week
- Operation of the hostel
- Provide a quality service to our residents
- Supervise staff
- Manage a budget
- The successful applicant must have a valid Working With Children Check card

Want to know more?

Contact Rita Stewart on 03 9642 2775.

Application Documents

From our website or telephone Jamone Maynard on 03 9642 2775.

How to Apply

Send your written application addressing the selection criteria to Regional Manager, Aboriginal Hostels Limited, Box 486G MELBOURNE VIC 3001.

Closing date

By 5pm 24 October 2008.

This is a Transient hostel.

Assistant Hostel Manager

Melbourne

George Wright Shelter

APS Level 2

\$264.54 - \$303.62 per week, plus superannuation

Duties

- Part time 15.20 hours per week
- Operation of the hostel
- Provide a quality service to our residents
- Supervise staff
- Manage a budget
- The successful applicant will be required to sleepover on-site when rostered on duty

Want to know more?

Contact Rita Stewart on 03 9642 2775.

Application Documents

From our website or telephone Jamone Maynard on 03 9642 2775.

How to Apply

Send your written application addressing the selection criteria to Regional Manager, Aboriginal Hostels Limited, Box 486G MELBOURNE VIC 3001.

Closing date

By 5pm 24 October 2008.

This is a Homeless (men only) shelter.

Working with Indigenous people for Indigenous people

Aboriginal Hostels Limited improves Indigenous quality of life through the delivery of hostel accommodation to enable access to education, employment, health and other services.

Conditions of Employment

The successful applicant is required to be an Australian citizen and to satisfactorily complete a medical assessment and police records check. A probationary period applies.

These are identified positions.

One APS Career... Thousands of Opportunities

www.ahl.gov.au



Careers @ Justice

**Indigenous Community
Corrections Officer**
See our ad on page 41



**Australian Government
Aboriginal Hostels Limited**

House Manager

Canberra

Turner IYMP Hostel
APS Level 3
\$41,231 - \$47,323 pa, plus superannuation

Duties

- Manage a safe and supportive residential environment
- Provision of nutritious meals
- Provide mentoring and support to young Indigenous persons
- Work closely with the IYMP Training Provider
- Maintain records relevant to the management of the house including financial transactions

Want to know more?

Contact David Collins on 07 3221 3866.

Application Documents

From our website or telephone Peter Hassell on 07 3221 3866.

How to Apply

Send written applications addressing the selection criteria to Regional Manager, Aboriginal Hostels Limited, PO Box 10122, Adelaide Street Post Office, Brisbane QLD 4000.

Closing date

By 5pm 24 October 2008.

This is an Indigenous Youth Mobility Program hostel.

Project Officer

Canberra

Central Office
APS Level 5
\$47,360 - \$54,361 pa, plus superannuation

Duties

- Assist with the planning, production and distribution of the Company's publications
- Manage and maintain a high standard of design, presentation and assist with arranging publicity events
- Liaise with internal and external stakeholders
- Assist with the development of the sections day to day work plans
- Supervise staff as directed

Want to know more?

Contact Anne Martin on 02 6212 2080

Application Documents

From our website or telephone Chris Ralph on 02 6212 2081

How to Apply

Send written applications addressing the selection criteria to Recruitment Officer, Aboriginal Hostels Limited PO Box 30 Woden ACT 2606.

Closing date

By 5pm 24 October 2008.

Working with Indigenous people for Indigenous people

Aboriginal Hostels Limited improves Indigenous quality of life through the delivery of hostel accommodation to enable access to education, employment, health and other services.

Conditions of Employment

The successful applicant is required to be an Australian citizen and to satisfactorily complete a medical assessment and police records check. A probationary period applies.

These are identified positions.

One APS Career ... Thousands of Opportunities

www.ahl.gov.au

NSW HEALTH SYDNEY WEST

STATEWIDE EDUCATOR - ABORIGINAL CHILD PROTECTION

Development, delivery and evaluation of training to sexual assault, domestic violence and child abuse to Aboriginal workers and communities. The delivery of training on cultural competence to frontline service providers and managers working with Aboriginal families & communities. (Salary considered that being at Aboriginal is a genuine occupational qualification for the position under Section 14 of the Anti-Discrimination Act 1977 (NSW)). Enquiries: Margaret Kenna (02) 9540 3725

Sydney West Area Health Service Ad No: 81700 Close Date: 17.10.08

Please visit the Area's webpage on www.wsahts.nsw.gov.au
NSW Health Service: employer of choice

Ganyjuu Aboriginal and Torres Strait Islander Corporation For Family Support Services

Recognised Entity Support Worker SACS Award 4

Job Description: The Recognised Entity Program operating at Ganyjuu aims to deliver high quality services to Aboriginal and Torres Strait Islander children and families, in accordance with the requirements of the Department of Child Safety funding. The Recognised Entity Support Worker's role will include intake, investigation and assessment, suspected child abuse and neglect, SCAN, Placement Support, Case Planning and management, along with Court proceedings. Demonstrated experience working in the child protection sector with Aboriginal and Torres Strait Islander children and families, along with well developed skills in communicating and working with members of the Indigenous community are highly considered.

Applications close: Thursday 25th of October, 2008.

See our website at: www.ganyjuu.org.au

Identified position for Aboriginal and Torres Strait Islander person.

For further information and a copy of the information package about the position, contact Karen Dawson-Sinclair, CEO Ganyjuu Family Support Services on 3808 9957.

Wunan Choose your future

At Wunan we believe the key to independence is about strengthening the capabilities of Aboriginal people and their families to unlock choices and opportunities. Wunan's purpose is to use education, employment and accommodation to support Aboriginal people and families to build independent lives.

Wunan's employment services have developed a range of solutions that support people to take this journey. A key component is to reduce dependence on welfare and to support people into real jobs while also offering safe, quality accommodation.

We are seeking an **Operations Manager** to take our employment services to the next level. You will need to be innovative to take advantage of the many opportunities that exist, be financially literate, outcome focused and be able to balance a hands-on approach with a long term vision. You will also have strong staff management abilities, organizational skills and be highly motivated. Your demonstrated initiative will show in past endeavors as will your ability to develop systems and processes to deliver real change for unemployed Indigenous people. A sense of humour and a flexible approach will be the keys to success. This is an excellent career opportunity with the prospect of future advancement within the organisation.

Applications: A job description is available from www.wunan.org.au/jobs. Please send applications to humanresources@wunan.org.au or fax (08) 9169 2397. Phone enquiries to Murray Coates on (08) 9166 5766.

Namatjira Haven Drug & Alcohol Healing Centre

Alstonville NSW

Namatjira Haven is a government funded 14 bed residential AOD treatment centre based on the far north coast of NSW servicing the needs of Aboriginal men requiring assistance in dealing with substance use problems. Currently we are seeking new team members to fill the following positions:

Manager-SACS

Grade 5, full time 5 days/38 hours per week.

Remuneration: Above Sacs Grade 6. **Requirements:** Relevant qualifications &/or experience with a high degree of professionalism. Minimum of 5 years experience in a drug & alcohol treatment service. Demonstrated ability in finance management, funding applications and reporting. Knowledge of current trends in AOD treatment, an understanding and appreciation of issues faced by Aboriginal men & communities, excellent communication skills, high level PC skills, the ability to work with and manage a multidisciplinary team.

A&OD Case Worker

Sacs Grade 3. Full time 5 days 38 hours per week

Remuneration: \$20.33 to \$24.01ph. **Requirements:** formal qualifications in Welfare, Social Work, A&OD or Health. Knowledge of current trends in AOD Treatment. Case management experience. Excellent communication and computer skills. Ability to work within a multidisciplinary team.

This is an identified position and Aboriginality is a genuine occupational qualification and is authorised by Section 514 of the Anti-discrimination Act 1977. Namatjira Haven LTD considers being a man is a genuine occupational qualification for this position under S31 of the Anti-Discrimination Act 1977 (NSW)

Applicants must address the essential and common selection criteria as outlined in the information pack and complete the Prohibited Employment (Child Protection) and Criminal Records Check forms; Information packs may be obtained by phoning Melinda on 0266281098. These appointments are subject to a 6 month probationary period and salary sacrifice will be available after this period. These positions require the applicants to have a current drivers licence and reliable transport. **Applications close on 10/11/08 at 5.00 pm.** Interviews will be on or near 20/11/08.

DEPARTMENT OF ENVIRONMENT AND CLIMATE CHANGE, PARKS AND WILDLIFE GROUP

No smoking in the workplace is Departmental policy. The successful applicant will be expected to show commitment to the principles of Equal Employment Opportunity, Occupational Health and Safety, Cultural Diversity policies and programs and ethical practices.

ABORIGINAL TRAINEE INTERPRETIVE ASSISTANT

Traineeship Level C, Gosford, Temporary Full-Time, Vacancy Number DECC08-401. Total remuneration package valued to: \$24,298 p.a. (\$11,271-\$22,019) Salary package includes base salary, annual leave loading and employer contributions to superannuation scheme.

The trainee will be required to enter into a formal traineeship agreement & undertake a Conservation & Land Management (Indigenous Land Management) Traineeship (Certificate II) for 12 months. It involves a combination of work & structured training. **Selection Criteria:** Aboriginality, and cultural association and/or knowledge and empathy with one or more of the local Aboriginal communities. Willingness and ability to undertake a Conservation and Land Management (Indigenous Land Management) Traineeship (Certificate II) through a formal traineeship agreement. Interest in the conservation of natural, Aboriginal and cultural heritage and resources. Understanding of the role of the Department of Environment and Climate Change, and broad knowledge of the natural values and cultural history of the local area. Ability to work as part of a team. Capacity for and willingness to assist with guiding and nature-based and cultural education activities. Good communication skills and an ability to relate to the public. Current driver's licence and willingness and ability to obtain a driver's licence and drive a manual vehicle, as per RTA licence provisions.

Notes: This is an identified position under the DECC Equity and Diversity Framework, in accordance with Part 9A of the Anti Discrimination Act 1997. Aboriginality is an essential criterion. This is a temporary position for a period of up to 12 months. As this position is considered child related work under the provisions of the Child Protection (Prohibited Employment) Act 1998 you are required to sign a Prohibited Person Declaration and undergo a satisfactory pre-employment screening. Appointment and employment is dependent on meeting the requirements of relevant legislation. You are ineligible to apply if you have previously completed a certificate in conservation and land management. Electronic applications must be MS Office 2003 compatible.

Inquiries: phone Lisa May (02) 9585 6994 Email: lisa.may@environment.nsw.gov.au

Information Packages: phone Lisa May (02) 9585 6994 or jobs.nsw.gov.au

Applications Marked 'Confidential' To: Recruitment Officer, Department of Environment and Climate Change NSW, Personnel Services Section, PO Box 1967, Hurstville NSW 2220, Fax (02) 9585 6116, or e-mail to recruitment@environment.nsw.gov.au

Closing Date: Friday 31 October 2008.

NSW POLICE FORCE CENTRAL METROPOLITAN REGION

No smoking in the workplace is Departmental policy.

Applications are welcomed from Aboriginal and Torres Strait Islander people, people from diverse cultures and people with a disability.

Successful applicants will be subject to a rigorous Criminal History Record check prior to commencement.

General information about the NSW Police Force can be found on our web site at www.police.nsw.gov.au

ABORIGINAL COMMUNITY LIAISON OFFICER (ACLO)

Clerk Grade 3/4, Glebe - Leichhardt Local Area Command, Permanent Full-Time, Position Number 08/6042. Total remuneration package valued to: \$62,570 p.a. (\$51,784-\$56,701) Package includes annual salary, employer's contribution to superannuation and annual leave loading.

The Aboriginal Community Liaison Officer (ACLO) is as a member of the Local Area Command (LAC) with the responsibility for providing advice and support to Police in the management of Aboriginal issues across the LAC.

Selection Criteria: Aboriginality and a sound knowledge of Aboriginal heritage and culture. Ability to work effectively with local Aboriginal communities, service providers and Police personnel. Knowledge of the issues impacting on Aboriginal people in the criminal justice system. Effective written and oral communications skills. Experience in word processing or other computer applications. Ability to participate in the development of local community strategies. Experience in program development/management. Ability to work with minimal supervision. Prepared to work shifts on a 24hr rotational basis. Prepared to undergo further training and to attend courses appropriate to the position. Holder of a current Drivers Licence, with a clear driving record for the past 12 months.

Notes: There are two (2) positions available. This position requires an applicant's Aboriginality as a genuine occupational qualification as authorised by Section 14 of the Anti-Discrimination Act 1977. All applicants must include date of birth & other supporting documentation, in accordance with the NSW Child Protection (Prohibited Employment) Act 1998, applicants for this position will be required to sign a Prohibited Employment Declaration & the preferred applicant will be subject to the terms of the Act, persons who have been convicted of certain serious sex offences are prohibited from applying for this position as it involves child-related employment. The ACLO is required to wear a uniform. Applications are encouraged from both females & males.

Inquiries: Suzanne Harrison (02) 9552 8021 Email: harr1suz@police.nsw.gov.au Information Packages: Russell Arkinstall on (02) 9552 8024.

Applications Marked 'Confidential' To: Suzanne Harrison, Local Area Manager, Leichhardt Local Area Command, NSW Police Force, 1-3 Telford Street, Glebe NSW 2037.

Closing Date: Friday 10 October 2008

EVER WANTED A CAREER IN MEDICINE?



The Bachelor of Medicine - Joint Medical Program is an Australian first that prepares students to practice in regional, rural and metropolitan Australia.

The program encourages applications from Indigenous Australians and has 16 places available for 2009 in either Newcastle or Armidale.

Almost half of Australia's Indigenous doctors have graduated from the University of Newcastle - renowned for providing excellent support to its Indigenous medical students.

Applications close 31 October.

If you are Indigenous and interested in studying medicine please contact:

Wollotuka - Ray Williams
The University of Newcastle
Phone 02 4921 6803
Email wollotuka@newcastle.edu.au

Oorala - Michael Brogan
The University of New England
Phone 02 6773 3163
Email oorala@une.edu.au

Or visit www.newcastle.edu.au/jmp for more info.

HUNTER NEW ENGLAND
NSW HEALTH

NORTHERN SYDNEY
CENTRAL COAST
NSW HEALTH

THE UNIVERSITY OF
NEWCASTLE
AUSTRALIA

UNE
UNIVERSITY OF
NEW ENGLAND

UIN 2008/1279 / 128005 / 128006 / 128007

Legal Aid
NEW SOUTH WALES

Solicitor

(Aboriginal) Grade I-III, Criminal Law, Dubbo. Vacancy No: CL08/168, Permanent Full-Time. Total package valued to \$90,756 pa including salary (\$55,472 - \$82,244) including employer's contribution to superannuation and leave loading.

The position is responsible for conducting criminal law matters in the Local and District Courts and other jurisdictions, determining applications for legal aid and providing advice in criminal law matters.

Selection criteria: Aboriginality. Legal qualifications and a NSW Practising Certificate. Knowledge of criminal law and capacity to acquire knowledge of any specific area of criminal law as required and the capacity to represent legal aid clients and undertake an advocacy role before Courts or Tribunals. Strong interpersonal skills and an ability to provide quality customer service in a high volume work environment. Proven capacity to identify and understand legal and cross cultural issues facing socially and economically disadvantaged people. Excellent written and verbal communication skills, including the ability to conduct community legal education and to prepare court documents, correspondence, submissions and other written materials. Ability to understand Legal Aid Commission policies and procedures to determine applications of legal aid and advise clients about eligibility or the capacity to rapidly acquire such knowledge. Well developed legal research/analytical and statutory interpretation skills. Ability to meet deadlines, work without close supervision and to manage a diverse workload. Demonstrated computer skills and a Class C Driver's License, as required.

Note: In accordance with Section 14 of the Anti-Discrimination Act 1979, Aboriginality is a genuine occupational qualification for this position.

Inquiries: Patrick Latham on 6885 4233

Information Packages: jobs.nsw.gov.au or Kim Bromhead on 6885 4233.

Applications marked 'confidential' to: jobs.nsw.gov.au or by email to employment@legalaid.nsw.gov.au or to Jennifer Jackman, PO Box K847, Haymarket NSW 1238

Closing date: 31 October 2008

78130



gippsland lakes community health

Join one of regional Victoria's leading community organisations delivering coordinated accessible health services and health promotion programs to the East Gippsland area.

COMMUNITY DEVELOPMENT WORKER

Indigenous Health Program

This is a newly created position working largely with the Lakes Entrance Koori Health Group to develop strong formal partnerships and relationships with external health and community agencies to improve service delivery access for the Lakes Entrance Aboriginal community.

We can offer you

- Flexible hours/days (32 hours per week)
- Salary \$40K - \$56K pro-rata (incl 9% superannuation)
- Lakes Entrance location
- Fixed term to January 2010
- Generous Salary Packaging arrangements.

This is an exciting opportunity for a self-motivated individual with experience in developing partnerships within community groups who would like to be an integral part of the newly created and developing Indigenous Health program.

Do you -

- Have relevant tertiary qualifications in Health and/or Community Development or previous experience working in a Community Development role?
- Enjoy the challenge of balancing a variety of tasks and projects to meet deadlines?
- Think on your feet and taking pride in what you do?
- Have a commitment to improve health services within the local community?

If you have the requirements of this role and want to know more, inquiries may be made to Peter Muldoon on 5155 8349 / 0419 109 847 or Phyllis Andy on 5155 8314.

Before applying, interested applicants must obtain a position description and vacancy information and application package, available on our website www.glc.h.org.au/employment or by contacting Lynda Davies on 5155 8315. (Ref No. khs-08/09-01) - Applications close Monday 13th October 2008.

Indigenous applicants are encouraged to apply
Winner of 2008 'Premier's Excellence Award'

CHM1841

and health, our government

Executive Director Regional Development

Executive Contract Officer 3 (Total Remuneration Package of \$194 618)

Department of Regional Development, Primary Industry,
Fisheries and Resources

Regional Development - Alice Springs

A Regional and Indigenous Economic Development Leadership Opportunity exists in Alice Springs

This is an exciting opportunity to make a significant contribution at the executive level to Regional and Indigenous Economic Development across the Northern Territory (NT) with the new Department of Regional Development, Primary Industry, Fisheries and Resources.

The Responsibility

Based in Alice Springs, this leadership position is responsible for the strategic direction of regional development, Indigenous economic development and significant outcomes in all regions. Supporting and contributing to government policy, the position will collaborate widely and coordinate key regional and Indigenous economic development projects.

The Person

With good knowledge of regional economic development issues including Indigenous economic development and the ability to maintain and create alliances, the person will have the leadership, strategic and collaborative skills to deliver innovative regional and Indigenous economic outcomes and influence and shape policy. The ability to travel and operate in all regions is necessary.

Indigenous people are encouraged to apply. An Executive contract of up to four years may be offered.

Applications should address the Selection Criteria. Please refer to the NT Government website or contact 1300 659 247 for a copy of the Selection Criteria and Job Description.

Information on the department can be found at <http://www.nt.gov.au/drpfir>

Further information or enquiries are to be directed to John Carroll, Chief Executive, Department of Regional Development, Primary Industry, Fisheries and Resources on (08) 8999 2215.

Quote vacancy number: 280288

Closing date: 24 October 2008

Contact us now

Phone: 1300 659 247
Email: Recruitment@nt.gov.au
Web: www.nt.gov.au/jobs



Northern Territory Government

the Territory
The difference is opportunity



Department of Corrective Services
Government of Western Australia

Community Corrections Officer Pos No: 002252
Juvenile Justice Officer Pos No: 002255

You just can't
ignore
it, can you?

Life experiences have taught you
about people, your community and building
trust. And you're good at it. Which means
you'd be a good role model to those in need,
helping them make the right choices.
After all, if someone was in trouble,
you couldn't just ignore it.
could you?



Aboriginal and Torres Strait Islander people are strongly encouraged to apply.

To find out more about these roles, come to one of the following information sessions:

Corrective Services Academy, 4 Allen Court, Bentley

Saturday, 4 October 2008 | 9.30am - 11.00am

Tuesday, 14 October 2008 | 7.00pm - 9.00pm

Aboriginal Alcohol & Drug Service, 211 Royal Street, East Perth

Wednesday, 8 October 2008 | 12.30pm - 2.00pm

For further job-related information contact George Kickett on 9264 1938 or 0401 593 161.

To obtain an application pack visit www.correctiveservices.wa.gov.au or telephone (08) 9476 0011 (24 hr service) and state your name, address and the position number.

Applications close: 4.30pm Monday, 20 October 2008.

Your difference...

Various employment positions

For further information see our ad on page 40.



Australian Red Cross
THE POWER OF HUMANITY



Australian Government
Department of Health and Ageing

There's no better time to join our team.

The Department of Health and Ageing is focussing on achieving better health and active ageing for all Australians. If you would like to join our team, and can meet our job requirements, we invite you to apply for a position with us to build better health, better care and better quality of life for all Australians. The department welcomes applications from Aboriginal and Torres Strait Islander people and people from diverse backgrounds.

OFFICE FOR ABORIGINAL AND TORRES STRAIT ISLANDER HEALTH

POLICY AND ANALYSIS BRANCH

SEVERAL SECTIONS

EXECUTIVE LEVEL 2

DIRECTOR

\$95,283 - \$112,811

SEVERAL POSITIONS

Reference Number: 08-0225
CANBERRA

The Policy and Analysis Branch of the Office for Aboriginal and Torres Strait Islander Health is responsible for developing strategies relating to inter-sectoral and inter-agency linkages to close the gap in life-expectancy and halve the gap in child mortality rates, through the COAG agenda; whole of government coordination; and building the evidence base through research, data analysis and reporting.

We have several ongoing vacancies at the EL2 level for people interested in roles with responsibility for managing the secretariat function or working with statistics.

The successful applicants will be able to demonstrate their strong leadership and people management skills; organisational skills including ability to prioritise and work well under pressure; excellent written and oral communication skills; ability to work well in a team environment; and an understanding of issues affecting Aboriginal and Torres Strait Islander peoples in contemporary Australian society and a commitment to improving the responsiveness of the health system to the needs of Aboriginal and Torres Strait Islander peoples.

Contact officer: David de Carvalho on 02 6289 5284 or david.decarvalho@health.gov.au

Applications close 16 October 2008, 7pm EDT.

REMOTE HEALTH SERVICES DEVELOPMENT BRANCH

SEVERAL SECTIONS

EXECUTIVE LEVEL 1

ASSISTANT DIRECTOR

\$79,863 - \$91,085

Reference Number: 08-0242
CANBERRA

The Remote Health Services Development Branch has been recently established within the Office for Aboriginal and Torres Strait Islander Health with the goal of improving the health of Indigenous people in remote communities in the Northern Territory.

A number of exciting and challenging positions at the EL1 and APS6 level are available for permanent filling in the Branch. The positions will suit people with well developed program management, evaluation and policy development skills, who can show initiative, be flexible and be able to work with minimal supervision. The ability to work effectively as part of a team and to be responsive to meeting deadlines, often within tight timeframes, is also required.

Positions are available in the Remote Health Support and the Remote Service Development and Evaluation Sections.

Contact officer 08-0242: David Dumbrell on (02) 6289 7557 or david.dumbrell@health.gov.au

Contact officer 08-0241: Aaron Briscoe on (02) 6289 7590 or aaron.briscoe@health.gov.au

Applications close 23 October 2008, 7pm EDT unless stated otherwise.

Selection Documentation: An applicant kit and more detailed information are available online at the department's website: <http://www.health.gov.au>.

Hearing or speech impaired applicants can obtain the selection documents by calling the department's TTY number (02) 6289 5945.

The Department of Health and Ageing upholds the principles and practices of workplace diversity.



in the category of 'Public Sector Leadership in Injury Prevention and Management'

"One APS Career . . . Thousands of Opportunities"

EMPLOYMENT OFFICE

COUNSELLOR

Northern Peninsula Area Women's Shelter (NPA) is currently seeking a motivated Counsellor to join their team in Bamaga. If you love the sea, fishing, diving and camping, check out the AMAZING package of benefits - generous leave, relocation costs, accommodation, annual airfares, 17.5% leave loading + more! Don't let this unique role pass you by! Live the Cape York lifestyle - Apply Now!

Call 1300 366 573 or visit ApplyNow.com.au/Job8646

EMPLOYMENT OFFICE

ARTS THERAPIST

If you're tired of the 9-5 hum drum, and would like to live by the sea, NPA is looking for a motivated Arts Therapist to join them in Bamaga. Enjoy an OUTSTANDING range of benefits including accommodation, airfares, relocation assistance and generous leave provisions, as you make a difference and experience the unique indigenous culture first hand. Make a sea change - Apply Now!

Call 1300 366 573 or visit ApplyNow.com.au/Job8647

EMPLOYMENT OFFICE

Coordinator / Counsellor

Want to inject some adventure into your working life? NPA has a unique opportunity for a Coordinator / Counsellor to join their Bamaga team. A fantastic range of benefits are on offer to help make your move to the area easier, with relocation assistance, accommodation, airfares and generous leave provisions. This is a highly rewarding role in a stunning location - Apply Now!

Call 1300 366 573 or visit ApplyNow.com.au/Job8648



ACON is the leading health promotion agency for NSW's gay, lesbian, bisexual and transgender community. ACON also provides information, support and advocacy for people living with HIV or at risk of acquiring HIV, including sex workers and people who use drugs.

Aboriginal Project Team Leader

ACON is seeking a motivated Team Leader with experience in the Aboriginal health sector to support and coordinate the work of our Aboriginal Project.

This project builds the health and wellbeing of Aboriginal and Torres Strait Islander gay, lesbian, transgender/sistergirl communities and people living with HIV/AIDS in NSW. The project's work focuses on peer-based education, community development and outreach at major community events.

The role involves effectively identifying and responding to emerging issues facing Aboriginal people by monitoring external research and coordinating work within the Aboriginal Project. Your work will be supported by an Aboriginal Advisory Group that provides guidance on ACON's work within the community.

Aboriginality is a requirement of this position.

The job is full time and is based in Sydney. Applications close on Monday 13 October 2008. For all the details, download the job pack from the ACON website (acon.org.au/jobs) or contact our reception after 11am Mon-Fri on 9206 2000.

ACON is an EEO employer and encourages people with HIV, in particular, to apply.

www.acon.org.au



department of disability,
housing & community services

Housing and Community Services Housing ACT Gateway

Client Service/Support Officer

Administrative Services Officer Class 5
Salary Range: \$57,500-\$60,970 (PN: 07752)

Housing ACT is offering an exciting opportunity for a self motivated and enthusiastic person to join its Gateway Services team as a Client Support Officer at the AS05 level. Gateway Services is responsible for managing the public housing waiting list, assessing eligibility of applicants for public housing and allocating public housing properties to those most in need and establishment of an Outreach Program to promote the services and supports available to potential applicants and the community. The successful applicant would require excellent oral and written communication skills and the ability to deliver and provide professional, high quality client focussed service delivery to a diverse client group.

Contact Officer: Rochelle Bessey (02) 6207 0916
Rochelle.Bessey@act.gov.au

Applicants should note that a Joint Selection Committee (JSC) established in accordance with the collective agreement provisions will assess all applications for this position. Selection documentation and mandatory application cover sheet may be downloaded from: <http://www.jobs.act.gov.au/> Applications can be sent via email to: jobs@act.gov.au or by post to: Shared Services Centre, Recruitment Services, GPO Box 158 Canberra City ACT 2601

Applications close: 23 October 2008

Canberra, a great place for a fresh start, visit www.liveincanberra.com.au and www.act.gov.au today!

**Great careers
come with the Territory.**

www.jobs.act.gov.au



Administrative Assistant

DEPARTMENT OF MEDICINE

FIEO3 Salary: \$39,607 to \$43,002 PA

REF 8219 The successful candidate will be required to provide administrative support to the Head of the Department of Medicine.

This position is available immediately on a continuing, full time basis.

Closes: Monday, 27 October 2008.

Applications must address the specified selection criteria. Detailed position information (including selection criteria) and essential information for intending applicants are available via the Jobs@Flinders website: <http://www.flinders.edu.au/employment>

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www.flinders.edu.au

inspiring achievement

CHICOS Provider Number: 00114A

Namatjira Haven Drug & Alcohol Healing Centre

Alstonville NSW

Seeking Directors

Namatjira Haven is a government funded 14 bed residential centre based in Alstonville on the North Coast of NSW servicing the needs of Aboriginal men who require assistance in dealing with substance abuse and domestic/family violence issues. Currently we are looking for community members that would like to become Members to the Board of Directors.

Remuneration there are no fees paid for being a director but petrol costs will be paid.

We will be offering Governance training for those new members who require it or have a wish to gain these qualifications.

Applicants will need to have knowledge and an understanding and appreciation of the issues faced by Aboriginal communities, good verbal and written communication skills, the ability to work well within a multidisciplinary team and a current driver's licence and/or reliable transport to attend meetings. Approx. 6 to 8 per year.

Please write a short letter telling us a bit about yourself and your interest in becoming a member of our Board.

Address the letter to: The Chairperson, Namatjira Haven Ltd
P.O. Box 14 Alstonville 2477



TANGENTYERE COUNCIL
ALICE SPRINGS

Tangentyere Council is a major Aboriginal organisation in Alice Springs, delivering a range of housing, social and municipal services to Town Camp residents and remote communities.

Safe Families Coordinator

Full time, permanent

Level 7 depending on skills and experience
(commencing \$64,240)

The Safe Families Program provides placement and support services to young indigenous people at risk. The program aims to ensure young people grow up in a physically, emotionally and spiritually safe family environment. The Coordinator is responsible for the coordination and management of a residential Safe house.

The Council offers 6 Weeks Annual Leave and Attractive Remote Area Salary Packaging.

For more information see:
www.tangentyere.org.au/employment
or Phone (08) 89 514231

Notice of application to register an area agreement on the Register of Indigenous Land Use Agreements

State of Queensland

Notification day: 22 October 2008



National Native Title Tribunal



Q12008/016 Running Creek ILUA

Description of the agreement area: The area subject to the agreement is located in far north Queensland south of the Balciutha Creek and 10km north of Annie River abutting Princess Charlotte Bay and covers about 405.7km² as shown on the locality map.

The agreement covers Lots 2, 3, 4 and Lot 5 on plan SP161903 and falls within the Local Government Authority of Cook Shire Council.

Parties to agreement and their contact address:

Alison Liddy, Gavin Bassani and McGinty Salt
C/- Cape York Land Council, PO Box 2496
CAIRNS QLD 4870

The State of Queensland, C/- Cape York Tenure
Resolution Task Force, PO Box 937,
CAIRNS QLD 4870

The agreement contains the following statements:

[Explanatory notes in brackets inserted by the National Native Title Tribunal]

5.1 The parties:

(a) consent to the doing of the Agreed Acts; and

(b) agree to the validating of any invalid Agreed Acts done on the Agreement Area before the Registration Date, to the extent that they are Future Acts.

'Agreed Acts' means all acts necessary to give effect to this Agreement and the Conservation Agreement including the:

(a) declaration by regulation of the Proposed ALA Area as transferable land and the issuing of a deed of grant to the Land Trust for the Proposed ALA Area under the ALA [the Aboriginal Land Act 1991 (Qld)];

(b) declaration, use and management of the Proposed Nature Refuge Area as a nature refuge under the NCA [the Nature Conservation Act 1992 (Qld)];

(c) dedication, use and management of the Proposed Reserve Areas as reserves for community purposes under the Land Act 1994, including the construction of infrastructure and works necessary for the management of Area A as set out in clause 13.2;

(d) entering into and complying with the Conservation Agreement; and

(e) granting of the Lease under clause 11.2.

'Conservation Agreement' means a conservation agreement over part of the Proposed ALA Area and in substantially the same form as the agreement in Schedule 5.

'Proposed ALA Area' means the area proposed to be held by the Land Trust under the ALA... and described as lot 2 on SP161903, as shown on the plan in Schedule 2.

'Proposed Nature Refuge Area' means the area proposed to be declared as a nature refuge... and described as lot 2 on SP161903 as shown on the plan in Schedule 3.

'Proposed Reserve Areas' means those areas proposed to be dedicated as reserves for community purposes under the Land Act 1994... and described as lot 3, lot 4 and lot 5 on SP161903 as shown on the plan in Schedule 4.

'Lease' means a lease between the Land Trust and Desmond Roy Hill, in substantially the same form as the lease in Schedule 6.

6.1 To avoid any doubt, Part 2 Division 3 Subdivision P [the right to negotiate provisions] of the NTA does not apply to the doing of the Agreed Acts.

Responses to an application to register an ILUA—where the application has not been certified

Because this application for registration of the agreement has not been certified by the Representative Aboriginal/Torres Strait Islander Body(ies) for the area, there is no opportunity to make a formal objection to its registration. However, if you claim to hold native title in relation to any of the land or waters covered by this agreement, you may wish to make a native title determination application or equivalent application under a law of a state or territory in respect of any part of the area. If that application is registered on the Register of Native Title Claims, the registered native title claimants must be a party to this agreement before it can be registered. The native title determination application must be made by 22 January 2009.

Any person wishing to provide any information regarding the identification of persons who may hold native title to the area and the authorities by those persons of this agreement, should forward it to the Native Title Registrar, National Native Title Tribunal, GPO Box 9973, Cairns QLD 4870, by 22 January 2009.

Generally procedural fairness will require that the material you provide is given to certain other persons or organisations for comment. It may also be taken into account in the registration of other ILUAs and claimant applications and thus be provided to relevant persons or organisations.

Data statement: agreement area boundary compiled by the National Native Title Tribunal based on spatial reference data sourced from the Department of Natural Resources and Water, Queensland. Search and photocopy fees may apply. Details of the terms of the agreement are not available from the National Native Title Tribunal.

For assistance and further information about this application, contact Karrell Ross on
freecall 1800 640 501 or visit www.nntt.gov.au

Resolution of native title issues over land and waters.



home and community care

Expression of Interest National Aboriginal and Torres Strait Islander Home and Community Care (HACC) Reference Group

Applications are invited for membership on the National Aboriginal and Torres Strait Islander HACC Reference Group as the NSW Community Representative.

Representing the interests of Aboriginal and Torres Strait Islander frail older people, people with a disability, carers and service providers, the successful nominee will work closely with the NSW Government Representative to inform, contribute and initiate developments and innovations in service delivery to Aboriginal target groups in NSW.

The successful candidate will be appointed as an individual rather than as a representative of an existing organisation or peak body.

The NSW Community Representative is appointed for a term of three years. Sitting fees and travel expenses are payable in accordance with NSW Premier's Department's "Guidelines for NSW Board and Committee Members: Appointments and Remuneration".

Applications to:

National Aboriginal & Torres Strait Islander HACC Reference Group
NSW Selection Panel
C/- NSW Department of Ageing, Disability and Home Care
HACC and Community Care Branch
Level 6, 83 Clarence Street
SYDNEY NSW 2000

Or email christina.griffiths@dadhc.nsw.gov.au writing Reference Group Application in the subject heading.

For further information refer to "Information Package & Guidelines for Applying for Membership" on the DADHC website (www.dadhc.nsw.gov.au) or contact Ms Karen Connor on: 02 8270 2183 (karen.connor@dadhc.nsw.gov.au).

Applications close: 5pm Friday 24 October 2008



70000000



Australian Government
Indigenous Land Corporation

OPERATIONS MANAGER NEW BUSINESS AND STRATEGIC PROJECTS

- Exciting opportunity based in Brisbane
- Interesting, challenging and rewarding work with regional travel
- Salary Range \$79k to \$87k (plus 15.4% Super)

The ILC assists Indigenous Australians to acquire and manage land to provide cultural, social, economic or environmental benefits for themselves and future generations. We are looking for an energetic, highly focused strategic thinker to work in a challenging, and rewarding team environment. The Operations Manager will lead a small multi-disciplinary team which:

- manages the assessment of applications for land acquisition and land management assistance and advises the ILC Board and Management about them;
- develops and implements strategic land acquisition and land management projects;
- develops and implements strategies for inter-agency and industry collaboration on training & employment and other initiatives; and
- provides advice to clients, stakeholders and Management on issues relating to the ILC's programs.

The successful candidate will have excellent leadership, management and communication skills that will enable them to facilitate high quality outcomes with Indigenous communities. You should also have a well developed knowledge of Indigenous social and economic issues across urban, rural and remote communities with the skills and knowledge to be able to deal with a range of land management and/or built environment issues.

Tertiary qualifications in Land Management, Project Management or similar would be an advantage, but not essential. Commencing salary is negotiable within the range above depending on your skills and experience and you will have access to excellent conditions including the opportunity to further develop your skills through our Studies Assistance program.

For further information, please contact Craig North, Divisional Manager on (07) 3854 4600 or Freecall 1800 818 490. (Position documentation and more information on the ILC are available on our website at www.ilc.gov.au).

Applications are to include a detailed current CV, a brief statement against each of the selection criteria and an ILC Cover Note (both located on the internet).

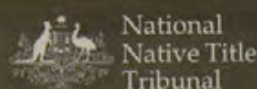
Applications close at 5:00pm on Monday 20 October 2008. Applications should be emailed to vacancies@ilc.gov.au or marked "Confidential" and forwarded to: Adam Jenkins, Indigenous Land Corporation, GPO Box 652, ADELAIDE SA 5001

Aboriginal people and Torres Strait Islanders are encouraged to apply.

70000000

Notice of an application for determination of native title in the state of NSW

Notification day: 22 October 2008



This application is a 'non-claimant application', an application made by persons who are not claiming native title themselves. The applicants have an interest in the area (which is not a native title interest), set out in their application as described below. They want the Federal Court to determine whether anyone has a native title interest in the same area.

Under the Native Title Act 1993 (Cwlth) (the Act) there can be only one determination of native title for a particular area. **Becoming a party to the application may be the only opportunity for people who claim native title rights and interests in the area to have their rights and interests recognised in the Federal Court's determination.**

A person who wants to become a party to this application must write to the Registrar of the Federal Court, Level 16, Law Court Building, Queens Square, Sydney NSW 2000, on or before 21 January 2009. After 21 January 2009, the Federal Court's permission to become a party is required.

Unless there is a relevant native title claim (as defined in section 24FE of the Act) over the area on or before 21 January 2009, the area may be subject to protection under section 24 FA and acts may be done which extinguish or otherwise affect native title. The Tribunal may be able to assist people wishing to make a relevant native title claim.



Applicant's name: Deni Play on the Plains Festival Ltd
Non-native title interest: Crown Licence 406978 for the purpose of Festival (Deni Ute Muster)

Federal Court File No: NSD1380/2008

Location: The area subject to this application is located north-east of Deniliquin between Conargo and Moonee Swamp Roads and covers about 1.6 hectares as shown on the locality map.

The application covers Lot 7002 and Part of Lot 7001 on Plan DP1118719 in the Parish of North Deniliquin, County of Townsend and falls within the Local Government Area of Deniliquin.

Data statement: Non-claimant application boundary compiled by NNIT based on data sourced from and used with permission of the Department of Lands (NSW).

For assistance or further information contact Tom O'Reilly on freecall 1800 640 501 or visit www.nntt.gov.au

Resolution of native title issues over land and waters.

NOTICE TO GRANT PROSPECTING LICENCES

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Resources (Department of Industry and Resources, 100 Plain Street, East Perth WA 6004) may grant the following prospecting licence applications under the Mining Act 1978:

NO	APPLICANT	AREA	LOCALITY	CENTROID	SHIRE
15/5264	Hedrick Charles Saunders	10.02ha	21km NW of Widgeemoo	Lat 31°21' Long 121°05'	Coogee
15/5265	Ramona Mining Services Pty Ltd	31.82ha	9km S of Coogee	Lat 31°01' Long 121°07'	Coogee
15/5273	Timothy Vincent Tasseron	9.71ha	7km S of Coogee	Lat 31°00' Long 121°11'	Coogee
15/5274	Timothy Vincent Tasseron	6.84ha	7km S of Coogee	Lat 31°00' Long 121°12'	Coogee
15/5275	Timothy Vincent Tasseron	9.69ha	7km S of Coogee	Lat 31°00' Long 121°11'	Coogee
15/5276	Pagan Higgins	170.18ha	16km N of Widgeemoo	Lat 31°21' Long 121°02'	Coogee
15/5277	Darren Rodney Higgins	9.96ha	15km N of Widgeemoo	Lat 31°22' Long 121°02'	Coogee
15/5278	Darren Rodney Higgins	195.92ha	16km SW of Kambilla	Lat 31°19' Long 121°32'	Coogee
15/5279	Pagan Higgins	129.35ha	16km N of Widgeemoo	Lat 31°21' Long 121°02'	Coogee
38/3360	Falcon Minerals Ltd	27.55ha	126km NW of Cooma Newbery Mission	Lat 27°02' Long 122°10'	Laverton
38/3361	Falcon Minerals Ltd	24.53ha	134km NW of Cooma Newbery Mission	Lat 26°56' Long 122°12'	Laverton
38/3362	Rigid Resources Limited	2.68ha	96km NW of Cooma Newbery Mission	Lat 27°31' Long 122°04'	Laverton
38/4899	Rubicon Resources Ltd	153.53ha	97km S of Laverton	Lat 29°29' Long 122°30'	Menzies
38/4900	Rubicon Resources Ltd	162.16ha	97km S of Laverton	Lat 29°28' Long 122°30'	Menzies
38/4901	Rubicon Resources Ltd	199.83ha	96km S of Laverton	Lat 29°28' Long 122°31'	Menzies
47/1472	Hamerley Iron Pty Ltd	125.32ha	100km SE of Perseverance	Lat 22°29' Long 116°45'	Ashburton
47/1482	Hamerley Iron Pty Ltd	256.92ha	75km W of Tom Price	Lat 22°40' Long 117°03'	Ashburton
47/1473-5	Hamerley Iron Pty Ltd	229.75ha	73km W of Tom Price	Lat 22°38' Long 117°04'	Ashburton
47/1478	Hamerley Iron Pty Ltd	265.63ha	71km W of Tom Price	Lat 22°37' Long 117°06'	Ashburton
47/1479	Hamerley Iron Pty Ltd	184.44ha	101km SE of Perseverance	Lat 22°28' Long 116°43'	Ashburton
47/1477	Hamerley Iron Pty Ltd	148.52ha	52km S of Newman	Lat 29°48' Long 119°50'	Meekatharra
47/1480	Hamerley Iron Pty Ltd	23.74ha	64km E of Mount Magnet	Lat 28°15' Long 118°22'	Mount Magnet
47/1481	Hamerley Iron Pty Ltd	25.73ha	60km SE of Mount Magnet	Lat 28°18' Long 118°23'	Mount Magnet
47/1483-4	Hamerley Iron Pty Ltd	23.79ha	62km NE of Paynes Ford	Lat 28°54' Long 119°10'	Mount Magnet
52/1271	Wanwick Resources Ltd	58.33ha	12km NE of Norstham	Lat 32°08' Long 121°53'	Dundas
58/1352	Legend Resources Pty Ltd	210.79ha	8km SW of Norstham	Lat 32°13' Long 121°42'	Dundas
58/1353	Legend Resources Pty Ltd	9.36ha	50km SE of Southern Cross	Lat 31°37' Long 119°34'	Yalgam
58/1905	Maximus Resources Ltd	2ha	50km SE of Southern Cross	Lat 31°36' Long 119°35'	Yalgam
63/1626	David Graeme Johnson	9.72ha	43km SE of Southern Cross	Lat 31°31' Long 119°35'	Yalgam
63/1696-7	Phin Ltd	270.03ha	11km S of Southern Cross	Lat 31°19' Long 119°19'	Yalgam
77/3660	Orion Resources NL	55.15ha	60km NE of Koolberring	Lat 30°22' Long 119°52'	Yalgam
77/3661	Orion Resources NL	113.88ha	64km NE of Koolberring	Lat 30°18' Long 119°54'	Yalgam
77/3662	Orion Resources NL	90.11ha	2km S of Koolberring	Lat 30°52' Long 119°34'	Yalgam
77/3663-4	Orion Resources NL	139.14ha	13km SE of Koolberring	Lat 30°54' Long 119°36'	Yalgam
77/3664	Orion Resources NL	68.63ha	57km N of Koolberring	Lat 30°18' Long 119°26'	Yalgam

Nature of the act: Grant of prospecting licences which authorises the applicant to prospect for minerals for a term of 4 years from date of grant.

Notification day: 8 October 2008

Native title parties: Under section 30 of the Native Title Act 1993, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on 8 January 2009. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the Native Title Act 1993. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each licence may be granted unless, within the period of 4 months after the notification day (i.e. 8 February 2009), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 11, 233 Adelaide Terrace, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9268 9700.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Industry and Resources, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.



The Sex Workers Outreach Project (SWOP) is a community-based not for profit organisation promoting the health, safety and well being of sex industry while affirming their occupational and human rights. SWOP is part of ACON, a leading agency in HIV/AIDS policy development and program delivery.

Aboriginal & Torres Strait Islander Outreach Officer, SWOP

SWOP is seeking an Aboriginal or Torres Strait Islander community member to work as part of the outreach team to provide outreach to Aboriginal and Torres Strait Islander people engaged in sex work across NSW. The aim of this project is to encourage and support safe behaviours in the Aboriginal or Torres Strait Islander community and empower these community members to protect themselves and improve their health and wellbeing.

This position will also work with and be supported by ACON's Aboriginal Project staff in joint activities such as outreach at Aboriginal community events.

A willingness to travel within NSW is essential as is some outdoor and evening work. A current NSW Driver's Licence or willingness to obtain one is also essential.

Aboriginality is a requirement of this position.

This position is part time (35hrs per fortnight) on an 18 month contract.

Applications close 5pm Friday, 7 November 2008. For all the details, download the specific job pack from the ACON website (www.acon.org.au/jobs) or contact our reception after 11am between Monday and Friday on (02) 9206 2000.

ACON is an EEO employer and encourages people living with HIV/AIDS, in particular, to apply.

www.acon.org.au

www.swop.org.au



Australian Government



giving you options



Centrelink is part of the Human Services Portfolio working with other Human Services Agencies to deliver Centrelink services to 6.5 million Australians. We employ people in a wide variety of challenging and interesting jobs around Australia. Merit based selections ensure we have a talented and diverse workforce with a broad range of skills and abilities. Applicants must be Australian citizens.

One APS career ... Thousands of opportunities

Successful applicants may negotiate an attractive and competitive remuneration package.

Remote Servicing Manager

Executive Level 1

Centrelink Band 4

\$76,282 - \$82,378

Alice Springs and Broome

The Remote Services Manager is responsible for managing the delivery of Centrelink services to Indigenous customers and communities in remote locations through a variety of means including through:

- mobile servicing teams
- small Customer Service Centres
- Remote Area Service Centres
- Centrelink Agents based in remote communities

This position will be responsible for managing a team of staff, including Indigenous and Professional specialists, to deliver these services. The successful applicant will need to demonstrate strong leadership and planning skills. These positions have a primary focus on providing services to Indigenous people and communities. We are particularly keen to receive applications from Indigenous Australians and from people with extensive experience in service delivery to Indigenous customer groups.

Two positions are available, one in the Kimberley Cluster based in Broome and the other in the Central Cluster based in Alice Springs. Travel to remote communities will be required as part of these positions. A drivers license and the ability to fly in small aircrafts is a requirement.

Selection Documentation: Selection kits are available at Centrelink website. Please quote reference number ON129

Further Information: Rob Mitchell 08 8936 3731 or Sandra Corrigan (08) 8952 3042

Closing date: 16 October 2008.

Centrelink is committed to workplace diversity and encourages applications from Indigenous Australians, people of non-English speaking background and people with disability.

For selection documentation and more information about working at Centrelink, visit www.centrelink.gov.au and click on Careers

Careers @ Justice

EXECUTIVE ASSISTANT

Indigenous Issues Unit

Grade 3, \$50,175 - \$60,922

Position No: DJ3403

The role of the Executive Assistant, Indigenous Issues Unit, is to provide high level, confidential assistance to the Director and Deputy Director, prepare reports and briefings and maintain effective administrative systems.

You will have strong interpersonal skills and experience in liaising with Ministers' Offices, executive directors, senior managers, staff and Indigenous community groups.

This position is an Identified Position in accordance with DOI policy.

To obtain a position description and apply online please visit

www.careers.vic.gov.au

Closing date for applications is 17 October 2008

www.justice.vic.gov.au

Our Values: Community - Together - Integrity - Respect - Happen @ One Justice



Regional Manager – Halls Creek (Permanent Appointment)

KQ22.08 - P2100101

Salary/Level: Level 7, \$86,373 - \$92,574, GOSADGA Plus District Allowance, Relocation Costs and Housing

Location: Halls Creek

Job Description: Kimberley TAFE is seeking applications from experienced and highly motivated candidates for the position of Regional Manager Halls Creek. The successful applicant will have extensive experience working collaboratively with remote communities to develop training programs focused on achieving community social and economic goals. Success in this position will demand a high degree of internal motivation, the capacity to communicate effectively in a wide variety of circumstances and a commitment to the achievement of high quality vocational education and training outcomes in an environment characterised by significant social and economic challenges.

The successful applicant will manage the development and delivery of Vocational Education and Training Programs in the Region in accordance with the College's policies and procedures. They will also manage human, physical and financial resources relevant to the delivery of VET programs as well as the Quality Improvement processes associated with the College's Vocational Education delivery including the Australian Quality Training Framework requirements.

Qualifications/Experience: Post secondary Qualifications in relevant area, Certificate IV in Training and Assessment desirable.

For Further Information: Job Kit, which contains Job Description and the criteria to be addressed, may be obtained by visiting: www.jobs.wa.edu.au or call 9204 8385.

For further information about the position, (not Job Kit), contact Sophia Ehrenburg, on 9192 9106.

Closing Date: 16 October 2008 4:30pm (WST)

Late applications will not be considered.

Original Application plus two complete copies to the Recruitment Team Leader at GPO Box 2608 PERTH WA 6001, or as otherwise indicated in the Job Kit.

Kimberley TAFE strongly encourages Indigenous Australians to apply for jobs if advertised. Contact the Aboriginal Development Officer at the campus nearest to you if you would like further information or assistance.

Drive your career with an RTA Apprenticeship

Do you have drive, are team orientated and want to get a qualification? Then you are half-way there to a successful career with the RTA.

Join the RTA team as an apprentice and you will gain valuable on-the-job experience while you study part-time to obtain your Certificate III qualification in just four years. We are recruiting now for apprentices to commence in January 2009.

Located in Sydney:

- Boilermaker
- Painter
- Bridge and Wharf Carpenter
- Plant Mechanic
- Electrician
- Plumber
- Fitter
- Traffic Signal Technician
- Metal Fabricator

Located in Regional NSW:

- Bridge and Wharf Carpenter – Dubbo, Grafton, Hay, Newcastle and Wagga Wagga.
- Plant Mechanic – Dubbo, Port Macquarie, Tamworth and Warrumbungle.

You must be aged 16+, have completed your Year 10 School Certificate or equivalent, and be an Australian Permanent Resident.

Aboriginal people are encouraged to apply. The RTA is an equal opportunities employer.

To find out more and get an information pack go to www.rta.nsw.gov.au/careers or call 1300 361 852.

For further enquiries
www.rta.nsw.gov.au/careers



NOTICE TO GRANT MISCELLANEOUS LICENCES

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Resources, C/- Department of Industry and Resources, 100 Plain Street, East Perth WA 6004 may grant the following miscellaneous licence applications under the Mining Act 1978:

NO & PURPOSE	APPLICANT	AREA	LOCALITY	CENTROID	SHIRE
45/182 Search for groundwater & taking water	CPH Surface Springs Pty Ltd	2748 18va	50km S/W of Mather, Vic. Lat 21°02' Long 119°31'		Long Goro
53/150 Search for groundwater	Nova Energy Ltd	12310 25va	10km S/W of Wiluna Lat 26°38' Long 120°02'		Wiluna

Native of act: Grant of miscellaneous licences for purpose in connection with mining for minerals for a term of 21 years with a right of renewal for 21 years.

Notification day: 8 October 2008

Native title parties: Under Section 30 of the Native Title Act 1993, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to the applications. The 3 month period closes on 8 January 2009. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the Native Title Act 1993. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth, WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each licence may be granted unless, within the period of 4 months after the notification day (i.e. 8 February 2009), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 11, 233 Adelaide Terrace, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9268 9700.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Industry and Resources, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.

Notice of application to register an area agreement on the Register of Indigenous Land Use Agreements

State of Queensland

Notification day: 22 October 2008



National
Native Title
Tribunal



Q12007/028 Darling Downs to Wallumbilla Pipeline

Description of the agreement area: The area subject to this agreement is generally a 1km corridor, covering about 200 km² located between Roma and Dalby in the vicinity of Miles and Chinchilla as shown on the locality map.

The agreement falls within the Local Government Authorities of Dalby Regional Council and Roma Regional Council.

Parties to agreement and their contact address:

Origin Energy Wallumbilla Transmissions Pty Limited,
C/- Alison John, GPO Box 148 BRISBANE QLD 4001
Barrunggam Parties, C/- Averil Dillon, 9 Downs Road
CHINCHILLA QLD 4413

Western Wakka Wakka Parties, C/- Margaret McLeod
32 Eighth Avenue, KEDRON QLD 4031
Mandandanji Parties, C/- Lorraine Tomlinson
10 Blaxland Place, NARANGA QLD 4504

The agreement contains the following statements:

[Explanatory notes in brackets inserted by the National Native Title Tribunal]

Clause 13 Consents

13.1 Native Title Parties consent and validation

Provided that Origin has acted lawfully and complies with all statutory and regulatory requirements relevant to the Project Rights within the Project Area and is not in breach of this Agreement, in consideration of the benefits provided by Origin to the Native Title Parties under the Ancillary Agreements, the Native Title Parties agree to consent to and will not object to the development, construction, maintenance and operation of the Project within the Project Area and, in particular but without limiting the generality of the foregoing, consent to the doing of all Project Rights and to all acts that relate to the Project Area, whether they have occurred in the past or are to occur in the future, without conditions.

13.2 Consents under Native Title Act

Provided that Origin has acted lawfully and complies with all statutory and regulatory requirements relevant to the Project Rights within the Project Area and is not in breach of this Agreement, the Parties acknowledge that the consents in this clause 13 constitute the requisite statements for the purposes of sections 24EB(1)(b)(i) of the Native Title Act, and Regulation 7(5) of the Native Title (Indigenous Land Use Agreements) Regulations 1999 to the doing of any of the acts referred to in clause 13.1.

Definitions

"Project Area" means the area which may from time to time be utilised for the Project as outlined in Schedule 1.

"Project Rights" means all approvals, consents, leases, licences, titles, tenures, permits, authorities, permissions or the like required or useful for the Project, including:

- (a) pipeline licences and associated easements or rights of way (if necessary);
- (b) any permit, licence to occupy, lease, permission or other similar right or consent or renewal in respect of the Project Area for the purposes of the Project, including the grant of any approval, licence, authority, consent, permission or the like under the Environmental Protection Act 1994 (Qld) and the Petroleum and Gas (Production and Safety) Act 2004 (Qld); and
- (c) any other act necessary or expedient to give effect to the Project and any act necessary or useful to enable the Project to proceed in accordance with all Applicable Laws.

Responses to an application to register an ILUA—where the application has not been certified

Because this application for registration of the agreement has not been certified by the Representative Aboriginal/Torres Strait Islander Body(ies) for the area, there is no opportunity to make a formal objection to its registration. However, if you claim to hold native title in relation to any of the land or waters covered by this agreement, you may wish to make a native title determination application or equivalent application under a law of a state or territory in respect of any part of the area. If that application is registered on the Register of Native Title Claims, the registered native title claimants must be a party to this agreement before it can be registered. The native title determination application must be made by 22 January 2009.

Any person wishing to provide any information regarding the identification of persons who may hold native title to the area and the authorisation by those persons of this agreement, should forward it to the **Native Title Registrar, National Native Title Tribunal, GPO Box 9973, BRISBANE QLD 4001** by 22 January 2009.

Generally procedural fairness will require that the material you provide is given to certain other persons or organisations for comment. It may also be taken into account in the registration of other ILUAs and claimant applications and thus be provided to relevant persons or organisations.

Data statement: agreement area boundary compiled by the National Native Title Tribunal based on spatial data sourced from Origin Energy. Search and photocopy fees may apply. Details of the terms of the agreement are not available from the National Native Title Tribunal.

For assistance and further information about this application, contact Ann Stokes on freecall 1800 640 501 or visit www.nntf.gov.au

Resolution of native title issues over land and waters.



DEPARTMENT OF AGEING, DISABILITY AND HOME CARE

PROJECT OFFICER, PERFORMANCE & QUALITY IMPROVEMENT

Clerk Grade 7/8
Performance & Quality Improvement
Planning & Access
Southern Region, Wollongong or Queanbeyan
Permanent Full-Time

Position No: DADHC-08-15988

Total remuneration package valued up to \$84,855 per annum (Salary: \$69,468 pa - \$76,896 pa), includes employer's contribution to superannuation and annual leave loading.

Job Description: Implement policy, undertake activities & projects related to planning & delivery of services to Departmental clients & provide advice reflecting contemporary service development needs of older people & people with a disability & their carers.

Selection Criteria:

- Skills and experience in policy, research and project implementation.
- A solid working knowledge and contemporary understanding of human services and key issues for the clients (ageing and disability) and stakeholders.
- Analytical/problem solving skills and data analysis skills and the ability to interpret and apply legislation and policy.
- Experience in undertaking financial and costing analysis within a Government/related framework.
- High level interpersonal skills and ability to communicate effectively and build relationships and consult with a wide range of external stakeholders and present a case in group settings.
- High level of written communication skills and competence in the use of keyboard and standard PC software programs.
- Demonstrated commitment to teamwork and a willingness to show initiative and flexibility and reliability in meeting deadlines.

Job Notes: This is a Permanent Full-Time position located at Wollongong or Queanbeyan. Further information about this position is available on-line and you must address the full selection criteria and complete the forms.

Inquiries: Joni Braham (02) 4251 2000

Information Package:

www.dadhc.nsw.gov.au/dadhc/careers
or contact (02) 6200 5820

Apply on-line: As per link given in the Information Package or post to: The Recruitment Officer, NSW Businesslink, PO Box 1629, Queanbeyan NSW 2620

Closing Date: Friday 17 October 2008

DA1-250208



NSW DEPARTMENT OF HOUSING

HOUSING NSW SENIOR CLIENT SERVICE OFFICER (Generalist)

Clerk Grade 5/6
Northern NSW Housing Services Division
New England Area
Moree
Permanent Full-Time
Position No: DOH-08-15983

Total remuneration package valued up to \$74,429 per annum (Salary: \$61,128 pa - \$67,448 pa), includes employer's contribution to superannuation and annual leave loading.

Job Description: To deliver a broad range of applicant, tenancy and property management services and advice to clients, including those with complex needs.

Selection Criteria:

- Sound knowledge of legislation, policies and practices in the provision of social housing.
- Sound understanding of and capacity to relate to people from a diverse range of social and cultural backgrounds, including those with complex needs.
- Demonstrated experience in delivering a high quality client service to people with complex needs in a high volume work environment.
- Experience in a relevant field and/or post secondary qualifications combined with computer literacy and knowledge of Microsoft Office applications.
- Demonstrated capacity to prepare routine and complex documents for varied audiences, combined with high level influencing, negotiation and conflict resolution skills.
- Coaching and mentoring skills, the capacity to develop and deliver on-the-job training to team members, with the ability to monitor the workflow, priorities and competing challenges of others.
- Demonstrated ability to establish and maintain effective working relationships with a wide range of human service groups and organisations.
- Current Driver's Licence.

Job Notes: This is a re-advertised position and previous applicants are encouraged to re-apply. Further information about this position is available on-line and you must address the full selection criteria.

Inquiries: Kathy Kirkwood (02) 6764 5519

Information Package:

www.housing.nsw.gov.au/About+Us/Careers/
or NSW Businesslink (02) 6626 4100

Apply on-line: As per link given in the Information Package or post to: NSW Businesslink, Northern Regional Service Centre, PO Box 1140, Usmore NSW 2480

Closing Date: Friday 17 October 2008

DA1-250208

Notice of Proposed Grant of Exploration Permits

Native Title Act 1993 (Cth) Section 29

The Current Applicant named below hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Cth) of the proposed grant of each of the Exploration Permits shown below under the Mineral Resources Act 1989 (Qld).

Exploration Permits to which this notice applies:

Exploration Permit Number	Location of Exploration Permit (Refer to Diagram)	Description of Area of Application*	Current Applicant
EPM17167	Approx. 41 km ESE from Mount Isa Centred at approximate Lat.20°49'S Long.139°52'E Local Government Area: Cloncurry Shire Council	Area: 19 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 6 (each 1°lat.x 1°long.) Block Number Sub-blocks 670 z 671 v, w, x, y, z	Lady Annie Operations Pty Ltd 076 289 097
EPM17281	Part 1: Approx. 15 km NNW from Gunpowder Centred at approximate Lat.19°35'S Long.139°18'E Local Government Area: Mount Isa City Council Part 2: Approx. 19 km NNW from Gunpowder Centred at approximate Lat.19°32'S Long.139°21'E Local Government Area: Mount Isa City Council	Area of Part 1: 13 km ² Block Identification Maps: Normanton Number of Sub-blocks: 4 (each 1°lat.x 1°long.) Block Number Sub-blocks 3040 x, y 3112 c, d Area of Part 2: 6 km ² Block Identification Maps: Normanton Number of Sub-blocks: 2 (each 1°lat.x 1°long.) Block Number Sub-blocks 3041 f, i	Lady Annie Operations Pty Ltd 076 289 097
EPM17298	Part 1: Approx. 28 km SW from Kjabbi Centred at approximate Lat.20°11'S Long.139°50'E Local Government Area: Cloncurry Shire Council and Mount Isa City Council Part 2: Approx. 36 km SW from Kjabbi Centred at approximate Lat.20°16'S Long.139°49'E Local Government Area: Mount Isa City Council	Area of Part 1: 19 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 6 (each 1°lat.x 1°long.) Block Number Sub-blocks 94 u, z 166 c, k, p, u Area of Part 2: 16 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 5 (each 1°lat.x 1°long.) Block Number Sub-blocks 218 d, j, k, o, p	Lady Annie Operations Pty Ltd 076 289 097
EPM17308	Approx. 18 km WSW from Kjabbi Centred at approximate Lat.20°06'S Long.139°54'E Local Government Area: Cloncurry Shire Council	Area: 45 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 14 (each 1°lat.x 1°long.) Block Number Sub-blocks 23 s, t, x, y 95 c, d, h, j, k, n, o, p, s, x	Lady Annie Operations Pty Ltd 076 289 097
EPM17311	Part 1: Approx. 21 km W from Kjabbi Centred at approximate Lat.20°03'S Long.139°51'E Local Government Area: Cloncurry Shire Council Part 2: Approx. 18 km W from Kjabbi Centred at approximate Lat.20°01'S Long.139°53'E Local Government Area: Cloncurry Shire Council	Area of Part 1: 19 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 6 (each 1°lat.x 1°long.) Block Number Sub-blocks 22 k, p, u, z 23 l, m Area of Part 2: 6 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 2 (each 1°lat.x 1°long.) Block Number Sub-blocks 23 c, h	Lady Annie Operations Pty Ltd 076 289 097
EPM17312	Approx. 60 km SE from Kjabbi Centred at approximate Lat.20°24'S Long.140°28'E Local Government Area: Cloncurry Shire Council	Area: 35 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 11 (each 1°lat.x 1°long.) Block Number Sub-blocks 318 q, r, s, t, u, v, w, x, y, z 319 v	Lady Annie Operations Pty Ltd 076 289 097
EPM17411	Approx. 16 km WNW from Kjabbi Centred at approximate Lat.19°57'S Long.139°55'E Local Government Area: Cloncurry Shire Council	Area: 3 km ² Block Identification Maps: Normanton Number of Sub-blocks: 1 (each 1°lat.x 1°long.) Block Number Sub-blocks 3407 p	Lady Annie Operations Pty Ltd 076 289 097
EPM17414	Approx. 21 km NW from Kjabbi Centred at approximate Lat.19°53'S Long.139°55'E Local Government Area: Cloncurry Shire Council	Area: 3 km ² Block Identification Maps: Normanton Number of Sub-blocks: 1 (each 1°lat.x 1°long.) Block Number Sub-blocks 3335 u	Lady Annie Operations Pty Ltd 076 289 097
EPM17415	Approx. 16 km SW from Gunpowder Centred at approximate Lat.19°51'S Long.139°04'E Local Government Area: Mount Isa City Council	Area: 19 km ² Block Identification Maps: Normanton Number of Sub-blocks: 6 (each 1°lat.x 1°long.) Block Number Sub-blocks 3325 c, d, e, h, j, k	Lady Annie Operations Pty Ltd 076 289 097
EPM17428	Approx. 57 km N from Mount Isa Centred at approximate Lat.20°12'S Long.139°33'E Local Government Area: Mount Isa City Council	Area: 87 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 27 (each 1°lat.x 1°long.) Block Number Sub-blocks 91 q, r, s, t, u, v, w, x, y, z 92 q, v 163 a, b, c, d, f, g, h, i, m, q, r, v, w 235 a, f	Lady Annie Operations Pty Ltd 076 289 097

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Queensland Government
Natural Resources and Water



VICTORIA POLICE

Aboriginal Advisory Unit, Community & Diversity Division Operations Coordination Department

ABORIGINAL COMMUNITY LIAISON OFFICER

VPSG-3

Salary Range: \$48,714 - \$59,148

Fixed Term 30/6/2010

POSITION NUMBER: LIAISON 50- BAIRNSDALE

Industrial Relations Exemption Applies - only Aboriginal & Torres Strait Islander people are eligible to apply for this position.

Unit objective: The Aboriginal Community Liaison Officer (ACLO) position is based at the Bairnsdale Police Complex. The ACLO will perform a liaison role between Victoria Police and the Indigenous communities, fostering mutual trust, understanding and respect between Police and local Indigenous communities. The ACLO will contribute to the accomplishment of the key objectives of the Victoria Police Aboriginal Strategic Plan, Victorian Implementation Review of the Recommendations from the Royal Commission into Aboriginal Deaths in Custody (RCIADIC), Victorian Aboriginal Justice Agreement (Phase 2) and the Victoria Police Way Ahead Strategic Plan 2008-2013.

Duties:

- In partnership with Indigenous groups, develop and maintain knowledge of Indigenous issues within the local area and maintain a contemporary knowledge of relevant legislation, policies and procedures.
- Contribute to establishing effective communication and networking between Police members, local Indigenous community members and other government and non-government agencies.
- Establish and maintain a positive partnership environment in which Indigenous communities are encouraged to communicate and interact with Police members to resolve issues and actively promote awareness of the role of Victoria Police within Indigenous communities.
- Assist in developing, implementing and providing appropriate training programs dealing with Indigenous issues.
- Represent Victoria Police as required at meetings, forums or events that relate to Indigenous issues.
- Participate in the development and implementation of appropriate strategies to improve service delivery to customers based on customer needs. Prepare briefing notes and reports.

Note: This position requires security clearance, which will include fingerprinting. For this role you will be required to apply and pay for a Working with Children Check prior to receiving a job offer. A receipt of payment is required as evidence of this. The successful applicant will be bound by the Victorian Public Service (Non-Executive Staff-Victoria) Agreement 2006.

To obtain position description (including Key Selection Criteria) and to apply for the position online please visit www.careers.vic.gov.au.

Applications addressing the Key Selection Criteria, including 3 referees and quoting LIAISON 50 can be submitted online at www.careers.vic.gov.au. Please contact Kristy Antonopoulos on 9247 5561 if you need help applying.

Applications close COB 31st October 2008.

For more information about this position please contact Jacqui Marion on 9247 6197

COB11875

DEPARTMENT OF ENVIRONMENT AND CLIMATE CHANGE PARKS AND WILDLIFE GROUP

No Smoking in the workplace is Departmental policy. The successful applicant will be expected to show commitment to the principles of Equal Employment Opportunity, Occupational Health and Safety, Cultural Diversity policies and programs and ethical practices.

PROJECT OFFICER

Departmental Professional Officer Grade 2, Hurstville. Temporary Full-Time, Vacancy Number DECC08-407. Total remuneration package valued to: \$78,951 p.a. (\$64,827-\$71,546) Salary package includes base salary, annual leave loading and employer contributions to superannuation scheme.

Provide research, investigative, coordination, consultation & report writing support to a range of projects coordinated by the Aboriginal Co-Management Unit, for the Aboriginal co-management of parks in NSW.

Selection Criteria: Aboriginality. Relevant degree. Awareness of biodiversity conservation, cultural heritage and natural resource management issues. Understanding of current conservation principles, issues and trends, and knowledge of current whole-of-government natural resource management initiatives. Demonstrated skills in cross cultural communication, high level written and verbal communication, negotiation, liaison and interpersonal skills. Demonstrated project management and organisational skills. Demonstrated analytical, research and report writing skills. Demonstrated capacity to manage a high volume workload to comply with tight deadlines; demonstrated capacity to work independently and as a member of a team.

Notes: This is an identified position under Section 9A of the NSW Anti Discrimination Act 1977. This position is only available to permanent employees of a NSW public service agency or local government authority under Section 88 of the Public Sector Employment and Management Act 2002. This is a temporary position for the period to 30 October 2009. Electronic applications must be MS Office 2003 compatible.

Inquiries: Lenore Fraser phone: (02) 9585 6632 Email: lenore.fraser@environment.nsw.gov.au.

Information Packages: (02) 9585 6771 or jobs.nsw.gov.au.

Applications Marked 'Confidential' To: Recruitment Officer, Department of Environment and Climate Change NSW, Personnel Services Section, PO Box 1967, Hurstville NSW 2220, Fax (02) 9585 6116, or e-mail to recruitment@environment.nsw.gov.au.

Closing Date: Friday 17 October 2008.

COB 70014

BULGARR NGARU MEDICAL ABORIGINAL CORPORATION

Alcohol & Other Drugs Worker

Bulgarr Ngaru is seeking a motivated person with experience and commitment to Aboriginal Health to work as an Alcohol & Other Drugs worker.

Essential Criteria:

- Aboriginality: This position is identified as Aboriginal and applicants are asked to include a Letter of Recognition from their local Land Council with their application.
- Demonstrated understanding of current alcohol and drug issues affecting local Indigenous communities.
- Qualifications in Alcohol & Other Drugs interventions.
- Well developed communication skills with people from a range of backgrounds and age groups.
- Ability to write reports and submissions.
- Knowledge of Indigenous communities, organisations and departments.
- Knowledge of Aboriginal Community Justice Groups and their function.
- Demonstrated understanding of the principles of primary care.
- Demonstrated ability to work in a team environment.

Other Requirements:

- Current NSW Drivers Licence
- Current First Aid Certificate
- The successful applicant will be required to undergo a criminal record check.
- Prospective employees are advised that they must have their "Working with Children Check" done as part of a condition of employment.

Applicants to address the key selection criteria and provide two referees who may be contacted about your application. At least one must be a respected member of a local Aboriginal community.

Applications close: 24th October 2008 at 4pm.

Applications should be marked confidential and addressed to:

Scott Monaghan
Bulgarr Ngaru Medical Aboriginal Corporation
PO Box 1256, Grafton NSW 2460

KATHERINE FAMILIES SUPPORT UNIT ABORIGINAL CORPORATION

COORDINATOR

Katherine is located in the Northern Territory 312 kilometres south east of Darwin. The community comprises over 9,000 people. The Municipality of Katherine covers an area of 528 square kilometres it is located on the Katherine River. The Katherine Region is 336,674 square kilometres.

A fulltime position has become vacant at the Katherine Families Support Unit Aboriginal Corporation a charitable organisation involved in a range of projects and programmes funded by the Attorney General's Department providing legal advice and representation to Aboriginal & Torres Strait Islander people under the family violence prevention legal service unit operational framework.

The organisation needs a Coordinator to work closely with the Board of Directors, legal staff and external bookkeeper to oversee the operational needs and support of associated programmes. The position will be responsible for the management of the unit staff and the operations of the service as well as management of the working relationship between stakeholders such as the Board for management and the Attorney-General's Department. An attractive salary package is offered.

Full selection criteria and requirements for the position may be obtained by contacting Tony Birch DFK Kidsons Chartered Accountants Cairns on 07 4031 1390.

Applications addressing the key selection criteria with full CV and references should be submitted to:

Tony Birch
DFK Kidsons Chartered Accountants
PO Box 428H
EDGE HILL QLD 4870
kidsons@bigpond.net.au

Applications close on Friday 18th October 2008. Late applications may be accepted upon request.

Notice of Proposed Grant of Exploration Permits

...continued from previous page

Native Title Act 1993 (Cth) Section 29

The Current Applicant named below hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Cth) of the proposed grant of each of the Exploration Permits shown below under the Mineral Resources Act 1989 (Qld).

Exploration Permits to which this notice applies:

Exploration Permit Number	Location of Exploration Permit (Refer to Diagram)	Description of Area of Application*	Current Applicant
EPM17429	Approx. 44 km N from Mount Isa Centred at approximate Lat.20°19'S Long.139°35'E Local Government Area: Mount Isa City Council	Area: 74 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 23 (each 1°lat.x 1°long.) Block Number Sub-blocks 235 u, y, z 236 b, g, i, m, q, r, v, w 307 c, d, e, h, j, k, n, o, p 308 a, f, l	Lady Annie Operations Pty Ltd 076 289 097
EPM17433	Part 1: Approx. 46 km SSE from Kajabi Centred at approximate Lat.20°27'S Long.140°06'E Local Government Area: Cloncurry Shire Council	Area of Part 1: 6 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 2 (each 1°lat.x 1°long.) Block Number Sub-blocks 386 f, l	Lady Annie Operations Pty Ltd 076 289 097

* Exploration Permits are described by the name of the Block Identification Map and the number of the Blocks (the Block Numbers) the application covers. The Department of Mines and Energy creates Block Identification Maps. These maps use a linear grid to cover the whole of Queensland. The basic unit of that linear grid is a Block. Each Block is approximately 5 minutes of latitude and 5 minutes of longitude.

The approximate area of a Block is 80 square kilometres. 3456 Blocks, which are individually numbered from 1 to 3456, make up an area that is shown on a Block Identification Map.

Each Block Identification Map has a different name. The Block Identification Map is usually named after a geographical feature shown on the Block Identification Map. Block Identification Maps are at a scale of 1:1 000 000.

Each Block is sub-divided into 25 Sub-Blocks, identified alphabetically by code 'a' to 'z' omitting 'i'. Each Sub-Block is approx 1 minute of latitude and 1 minute of longitude. The approximate area of a Sub-Block is 3 square kilometres. A unique description of each Sub-Block is achieved by combining the name of the Block Identification Map with the number of the Block (from 1 to 3456) and the Sub-Block (from a to z) ie. MAP NAME, BLOCK NUMBER, Sub-Block code eg. CHARLEVILLE 1645 d.

Nature of the acts: Grant of an Exploration Permit under the Mineral Resources Act 1989 (Qld) authorises the holder to explore for minerals specified for a period not exceeding five (5) years, and to seek renewals for a term not exceeding five (5) years. It is proposed to grant Exploration Permits subject to the Mineral Resources Act 1989 (Qld) and also subject to the General Conditions Version 2, 14 March 2007 and Native Title Protection Conditions Version 1.1A1, 22nd August, 2001.

Name and address of person doing acts: The Exploration Permits will be granted under the Mineral Resources Act 1989 (Qld) by the Queensland Minister for Mines and Energy or his delegate, PO Box 1475, COORPAROO, QLD 4151.

Further Information: Further information about the proposed grant of the Exploration Permits, including Block Identification Maps, may be obtained from the Department of Mines and Energy, Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Queensland 4102. Telephone: (07) 3238 3814.

Native Title Parties: Under the Native Title Act 1993 (Cth) any person who is a 'native title party' is entitled to certain rights in relation to the proposed grant of the Exploration Permits. Under section 30 of the Native Title Act 1993 (Cth) persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice.

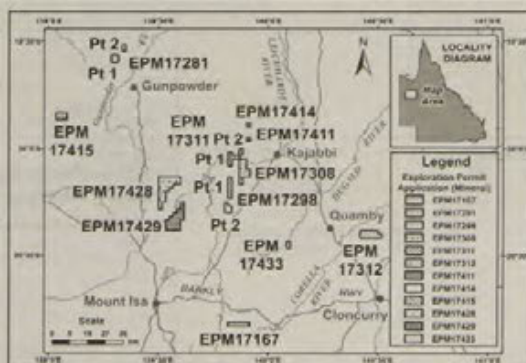
Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000. Telephone: (07) 3240 1100 or Email: qldreg@fedcourt.gov.au

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, 239 George Street, Brisbane, Queensland 4000. Telephone: (07) 3226 8200 or 1800 640 501.

Expedited Procedure: The State of Queensland considers the grant of each Exploration Permit to which this notice applies is an act attracting the Expedited Procedure.

Each individual Exploration Permit may be granted unless, within a period of four (4) months after the Notification Day, a native title party lodges an objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland 4000. Telephone: (07) 3226 8200 or 1800 640 501.

Notification Day: 29 October 2008



Queensland Government
Natural Resources and Water



Drug and Alcohol Worker

* Community Health Organisation
* Based at West End

The Aboriginal and Torres Strait Islander Community Health Service Brisbane Ltd. (AICHS) provides a holistic approach to address the health and well being needs of the Aboriginal and Torres Strait Islander community in Brisbane and surrounding areas.

We are seeking suitable applicants to develop, implement and evaluate programs aimed at addressing Substance abuse within the Aboriginal and Torres Strait Islander community. Position requires the provision of culturally appropriate support and counselling services to address the identified need of clients. Activities include prevention, intervention, information and education to programs.

This position is classified in accordance with the HSUA (Aboriginal Health Services) Award 1992 Aboriginal Health Worker Grade 3 \$789.62 gross per week. AICHS is a non-profit organisation which offers access to Salary Sacrifice Fringe Benefits Tax Entitlements of \$308.00 per week.

Please contact Jude Saldanha if you have specific queries about the vacancy, on (07) 3393 0055 or for a Position Description, please email vacancy@aichs.org.au or contact the HR Officer on (07) 3393 0055.

Closing Date and Submission Details:

The closing date for applications is close of business 22nd October 2008.

Please submit your resume and application addressing the selection criteria to:

Confidential
HR Officer
PO Box 8112
Woolloongabba Qld 4102

AICHS is an equal employment opportunity employer and applies merit based selection techniques to ensure that the best person for the position is selected. Aboriginal and Torres Strait Islander people are strongly encouraged to apply for vacant positions.

Carries Place

Aboriginal Family Violence Worker

Full-time Temporary Position

Carries Place Women and Children Services are seeking an Aboriginal Family Violence worker to join our dynamic team. Carries Place provides crisis accommodation and support to women and children experiencing Domestic Violence.

The successful applicant will have:

- Sound knowledge or demonstrated experience in working with women and children experiencing domestic and family violence
- Ability to establish valuable partnerships with key stakeholders and the local Aboriginal community
- Sound communication and problem solving skills

This position is paid at above award wages (SACS award). Contact Sarah Cooper on ph: 49331960 for all enquires and application package.

This is an Aboriginal identified position in accordance with section 14 (d) of the anti-discrimination Act 1977. To be female is a genuine requirement for this position under Section 31 of the Anti-Discrimination Act 1977.

Closing date: 5pm Monday 20th October

TREASURY, THE OFFICE OF STATE REVENUE

The State Debt Recovery Office, a division of OSR, provides efficient and timely processing and enforcement of fines owed to the Government and Commercial Clients.

CLIENT CONTACT OFFICER

Clerk Grade 3/4, Maitland, Permanent Full-Time, Vacancy Number 09/049. Total remuneration package valued to: \$62,569 p.a. (\$51,784-\$56,701) includes leave loading and employers contribution to superannuation.

Provide an accurate, timely and effective information service to State Debt Recovery Office clients. **Selection Criteria:** Aboriginality or Torres Strait Islander Demonstrated experience in providing outstanding client service in a high volume customer contact centre environment Excellent telephone, communication, negotiation, conflict resolution and computer skills Proven ability to interpret, apply and explain legislation, policies and procedures to meet business outcomes Flexible problem solving skills with the ability to analyse information quickly, make effective decisions to address the needs of the clients and the business Demonstrated ability to manage competing demands and meet outcomes while working individually and participating as a team member

Notes: There are two identified positions available. An eligibility list may be created for any future vacancies that may arise. These may be either temporary or permanent positions.

Inquiries: Kerry Whitaker (02) 4937 9009. Information Packages: Jackie Attewell (02) 4937 9028.

Applications Marked 'Confidential' To: Online at www.jobs.nsw.gov.au or email your application directly to OSR at Recruitment@osr.nsw.gov.au or mail your application to Employee Relations & Consultancy, GPO Box 4042 SYDNEY NSW 2001 to be received no later than the closing date.

Closing Date: Friday 24 October 2008.

04/10/2007



Casework Manager

Permanent Full Time (35 hours per week)

Burrn Dalai Out of Home Care and Family Support Service

Burrn Dalai Aboriginal Corporation Incorporated is located in Kempsey on the mid-north coast of NSW and covers the Macleay and Nambucca valleys. We are seeking applications and offering an attractive salary to a suitably qualified and experienced persons for the above position. The successful applicant will be responsible for supervising and managing the Burrn Dalai Out of Home Care Casework Team with the aim of supporting and case managing children and young people in out of home care, their foster families and maintaining strong and positive connections with their birth families and community.

KEY SELECTION CRITERIA:

Essential:

1. Aboriginality.
2. Knowledge of the Child and Young Persons Care and Protection Act (1998), in particular OHC and the Aboriginal placement principles.
3. Previous experience in Out of Home Care or related area.
4. Relevant qualifications and/or extensive demonstrated experience in Aboriginal welfare and child protection areas.
5. Extensive experience in case management.
6. Excellent interpersonal and written communication skills.
7. Well developed computer skills, with particular experience in data bases and case management applications.
8. Demonstrated experience in supervision and management of a small team with proven skills in conflict and negotiation and the ability to resolve complex and critical issues.
9. Proven ability to liaise with relevant government and non government professionals, community groups, services and agencies in the provision and development of services.
10. Self motivated with proven effective time management and organisational skills.
11. Demonstrated assessment and report writing skills.
12. Availability to participate in On Call Services as required.
13. Demonstrated knowledge of the principles of occupational health and safety, equal opportunity, ethical practices and continuous quality improvement.
14. Understanding of the role of the Office of the Children's Guardian and Out of Home Care Standards.
15. Current NSW driver's Licence.

Desirable:

16. Current First Aid Certificate or willingness to obtain
17. Certificate 4 in Work Place Training and Assessment of willingness to obtain.

Please note: The successful applicant will be required to undergo a Working with Children Check, Criminal Record Check and be eligible to sign a Prohibited Person's Declaration before commencement of employment. The successful applicant will have six (6) month probationary period. All applicants must obtain an application package and address all criteria in their application.

For further enquiries and application package please contact: 02 69621913

Applications closes: Friday October 24th 5pm

Notice of Proposed Grant of Exploration Permits

Native Title Act 1993 (Cth) Section 29

The Current Applicant named below hereby gives notice in accordance with section 29 of the *Native Title Act 1993* (Cth) of the proposed grant of each of the Exploration Permits shown below under the *Mineral Resources Act 1989* (Qld).

Exploration Permits to which this notice applies:

Exploration Permit Number	Location of Exploration Permit (Refer to Diagram)	Description of Area of Application*	Current Applicant
EPM16837	Approx. 98 km WNW from Injune Centred at approximate Lat.25°32'S Long.147°39'E Local Government Area: Roma Regional Council	Area: 309 km ² Block Identification Maps: Charleville Number of Sub-blocks: 100 (each 1°lat.x 1°long.) Block Number Sub-blocks 1267 k, p 1268 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1339 d, e, j, k, o, p, u 1340 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1341 a, b, c, f, g, h, i, m, n, q, s, v, x 1412 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, w, x 1413 c, h, n, s, t, y	Ridge Exploration Pty Ltd 127 215 132
EPM16839	Approx. 95 km NW from Injune Centred at approximate Lat.25°11'S Long.147°57'E Local Government Area: Roma Regional Council	Area: 311 km ² Block Identification Maps: Charleville Number of Sub-blocks: 100 (each 1°lat.x 1°long.) Block Number Sub-blocks 912 x, y, z 983 o, p, r, s, t, u, v, w, x, y, z 984 h, e, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 985 a, b, c, f, i, m, q, r, v, w, x 1055 a, b, c, d, e, g, h, j, k, l, m, n, o 1056 a, b, c, d, e, f, g, h, j, k, o, p, s, t, u, y, z 1057 f, l 1128 b, c, d, e, g, h, j, k, m, n, o, p, s 1129 a, f, i, m, q, r	Ridge Exploration Pty Ltd 127 215 132
EPM16841	Approx. 88 km WNW from Injune Centred at approximate Lat.25°33'S Long.147°45'E Local Government Area: Roma Regional Council	Area: 309 km ² Block Identification Maps: Charleville Number of Sub-blocks: 100 (each 1°lat.x 1°long.) Block Number Sub-blocks 1198 v, w, x, y 1269 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1270 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y 1341 d, e, j, k, o, p, t, u, y, z 1342 a, b, c, d, f, g, h, j, l, m, n, o, q, r, s, t, v, w, x 1413 d, e, j, k, o, p, u, z 1414 a, b, f, i, v, w 1485 e, k 1486 a, f	Ridge Exploration Pty Ltd 127 215 132
EPM16842	Approx. 86 km WNW from Injune Centred at approximate Lat.25°22'S Long.147°54'E Local Government Area: Roma Regional Council	Area: 309 km ² Block Identification Maps: Charleville Number of Sub-blocks: 100 (each 1°lat.x 1°long.) Block Number Sub-blocks 1055 p, q, r, s, t, u, v, w, x, y 1056 l, m, n, q 1127 a, b, c, f, g, h, i, m, n, q, r, s, v, w, x, y 1198 z 1199 a, b, c, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1200 f, l, m, q, r, v, w, x 1271 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1272 a, b, c, f, g, i, m, q, r, v, w, x 1344 a, c	Ridge Exploration Pty Ltd 127 215 132
EPM16857	Approx. 80 km NE from Injune Centred at approximate Lat.25°27'S Long.149°14'E Local Government Area: Banana Shire Council	Area: 309 km ² Block Identification Maps: Charleville Number of Sub-blocks: 100 (each 1°lat.x 1°long.) Block Number Sub-blocks 1143 o, p, t, u, y, z 1144 l, q, r, v, w 1215 p, u, z 1216 a, b, f, g, h, j, i, m, n, o, q, r, s, t, v, w, x, y 1286 s, t, u, x, y, z 1287 e, k, p, q, r, v, w, x, y, z 1288 a, b, c, d, f, g, h, j, l, m, n, o, q, v, w 1358 d, e, k 1359 a, b, c, d, e, f, g, h, j, k, l, m, n, q, r, s, w, x 1360 a, b, c, f, i 1430 e, k, p 1431 b, c, f, g, h, i, m, n	Ridge Exploration Pty Ltd 127 215 132
EPM16862	Approx. 55 km ENE from Injune Centred at approximate Lat.25°42'S Long.149°06'E Local Government Area: Banana Shire Council and Roma Regional Council	Area: 306 km ² Block Identification Maps: Charleville Number of Sub-blocks: 99 (each 1°lat.x 1°long.) Block Number Sub-blocks 1428 u, x, y, z 1429 q, v, w, x, y 1430 n, o, s, t, u, y, z 1431 q, r, s, v, w, x 1500 d, e, k, u, z 1501 a, b, c, d, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1502 c, d, e, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x 1503 a, b, c, d, f, g, h, j, l, m, n, q 1572 e 1573 a, b, c, d, e, g, h 1574 a, b, c, d, f, g, h, m, n	Ridge Exploration Pty Ltd 127 215 132
EPM16863	Approx. 72 km NNW from Injune Centred at approximate Lat.25°15'S Long.148°16'E Local Government Area: Roma Regional Council and Central Highlands Regional Council	Area: 289 km ² Block Identification Maps: Charleville Number of Sub-blocks: 93 (each 1°lat.x 1°long.) Block Number Sub-blocks 986 z 987 h, m, n, o, q, r, s, t, u, v, w, x, y, z 1058 e, k, p, u, z 1059 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1060 s, t, u, y, z 1061 q, v, w 1131 a, b, e, k, p 1132 a, c, d, e, f, h, j, k, l, m, n, o, p, q, r, s, t, u, w, x, y, z 1133 a, b, f, g 1204 b, c, d, e, h, j, k, n, o, p	Ridge Exploration Pty Ltd 127 215 132

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NSW Aboriginal Housing Office

The NSW Aboriginal Housing Office (AHO) plans, administers and manages the policies, programs and asset base for the Aboriginal housing sector in NSW. The AHO is responsible for resource allocation, sector wide policy, strategic planning and monitoring housing outcomes and performance in the sector.

Manager, Finance

Clerk Grade 11/12, Parramatta, Permanent Full-Time,

Job Reference No AHO08/268. Total remuneration package valued to: \$116,191 p.a. (\$91,589-\$105,923) Total remuneration package includes employer's contribution to superannuation and leave loading.

This position provides direction for all financial, accounting and related audit activities in the AHO.

Selection Criteria: Degree level Tertiary qualifications in accounting and eligible for membership to a recognised professional accounting body. An understanding of Aboriginal culture and issues within Australian Society and their impact in relation to housing related needs. Experience in providing senior-level, financial and accounting services and in managing budget and reporting strategies. Sound knowledge of public sector accounting policy, practice and statutory requirements including the provisions of the Public Sector Finance and Audit Act 1983 and regulations, and with Treasurer's Directions. Superior analytical and conceptual skills, and capacity to provide strategic advice on accounting management issues. Detailed knowledge and understanding of the machinery of Government specifically Government policies, practices and procedures applying to government agencies, including fraud and corruption prevention. Demonstrated ability to present finance and accounting information to a wide audience. Demonstrated ability to negotiate agency funding arrangements with NSW Treasury and other government bodies to achieve agency results.

Notes: Leave restrictions apply at specified times throughout the year.

Inquiries: Joseph Stanecki (02) 8836 9456

Email: Joseph.stanecki@aho.nsw.gov.au

Information Packages: Annie Abogado (02) 8836 9425 or (02) 8836 9444.

Applications Marked 'Confidential' To: Recruitment Officer, Aboriginal Housing Office PO Box W5, Parramatta 2150 Fax (02) 9635 7695 or email: annie.abogado@aho.nsw.gov.au.

Closing Date: Friday 17 October 2008.

Koorie Heritage Trust

GRAND DANCE MUSIC KAT-KAT

The Koorie Heritage Trust was established in 1985 to preserve, protect and promote Aboriginal culture from South Eastern Australia. The Trust delivers a range of cultural, educational and arts programmes targeted to both our own community and the broader community. The Trust also manages a number of important collections.

We are looking for motivated, dynamic, team orientated staff to assist us with our future development. Two positions are available:

BUSINESS DEVELOPMENT MANAGER

Full Time - \$65,000 - \$75,000

(based on skills and qualifications)

The Business Development Manager is a key position within the organization and is a part of the Trust's Senior Management Team. We are looking for an experienced people manager with strong finance management and business development skills.

The Business Development Manager is responsible for managing aspects of the Trust's operations that relate to strategic and business planning, finance, and risk management, including developing internal structures, systems, processes to ensure that the organization meets its objectives.

RECEPTIONIST

Full Time - \$40,000

An exciting opportunity exists for an energetic people person to join our front of house team!

The role of receptionist contributes greatly to the experience of visitors to the Koorie Heritage Trust Inc. It ensures the safety of both artworks and visitors, enriches the experience of our visitors by providing a professional information service in a friendly and welcoming manner.

The position is the first point of contact for visitors and telephone calls to the Koorie Heritage Trust. This position will primarily be responsible for the front of house information and customer service desk and managing the telephone system of the Koorie Heritage Trust Cultural Centre.

Inquiries: Jason Eades, CEO 03 8622 2600.

To obtain a position description: Please contact reception on 03 8622 2600.

Applications should be addressed to: Private and Confidential, Jason Eades, CEO, Koorie Heritage Trust, 295 King Street, MELBOURNE VIC 3000.

CLOSING DATE FOR APPLICATIONS IS Friday 24 October 2008.



Policy Analyst (Political) (Identified Position)

- Indigenous people are highly encouraged to apply
- \$56,250 + super
- Three (3) year contract
- Brisbane based

The Qld Coalition for Aboriginal and Torres Strait Islander Human Services is recruiting a Policy Analyst to join this private sector organisation. This is a new position and an opportunity to join an exciting new initiative. Founded in July 2008 the Coalition will seek to influence public policy, on the basis of evidence and research and to improve outcomes for Indigenous peoples across Queensland.

To take on this role you will need the ability to undertake appropriate research and analysis, develop papers and contribute an effective campaigns and advocacy. Aboriginality is a legitimate requirement for the position and Aboriginal and Torres Strait Islander candidates are encouraged to apply.

The policy analyst will assist on written work, including policy papers and op-ed columns; utilise extensive research; analyse budget and policy data; write briefing memos for speeches and media appearances; and assist in the coordination of the Coalition's projects and events. The successful candidate will have policy experience from the private or public sector, excellent research and analytical skills, excellent written and communication skills and the ability to maintain effective working relationships.

For further information or to obtain a copy of the position description, please telephone 07 3004 6955 or email nadine@qcoas.org.au. Applications will close on 31st October 2008.

OMBUDSMAN'S OFFICE

ABORIGINAL COMPLAINTS & LIAISON OFFICER (ABORIGINAL UNIT)

Clerk Grade 5-6, Sydney, Permanent Full-Time, Position Number 0807. Total remuneration package valued to: \$74,429 p.a. (\$61,128-\$67,448).

Travel to Aboriginal communities to assess the effectiveness of agency service delivery to Aboriginal people. Develops strategies to resolve complaints involving Aboriginal people. Oversight complaint investigations conducted by NSW Police.

Selection Criteria: aboriginality sensitivity to cultural issues relating to Aboriginal communities and the capacity to effectively work with Aboriginal communities, police and other key agencies knowledge of relevant legislation, especially the Police Act, Ombudsman Act and Community Services (Complaints, Reviews and Monitoring) Act and the ability to interpret legislation, policy and procedures high standard of written and verbal communication skills good negotiation and organisational skills capacity to work both independently and as part of a team knowledge of complaint handling, conciliation and/or mediation procedures and the role of the Ombudsman and the workings of government word processing and computer skills with knowledge of Word, Excel and/or data base concepts, and

Notes: Short listed applicants will be subject to security vetting which includes a criminal records check and working with children check and providing a statement as to certain personal particulars. 1 Permanent position is available.

Inquiries: Laurel Russ phone (02) 9286 0999 Email: lrusso@ombo.nsw.gov.au

Information Packages: www.jobs.nsw.gov.au or Amanda Klower (02)9286 1045.

Applications Marked 'Confidential' To: Assistant Personnel Officer Lvl 24, 580 George St., Sydney, NSW, 2000.

Closing Date: Friday 31 October 2008

Notice of Proposed Grant of Exploration Permits

...continued from previous page

Exploration Permit Number	Location of Exploration Permit (Refer to Diagram)	Description of Area of Application*	Current Applicant
EPM16864	Approx. 47 km NNW from Injune Centred at approximate Lat.25°25'S Long.148°31'E Local Government Areas: Roma Regional Council and Central Highlands Regional Council	Area: 309 km ² Block Identification Maps: Clermont Number of Sub-blocks: 100 (each 1'lat.x 1'long.) Block Number Sub-blocks 1135 p, u, z 1136 l, m, n, o, q, r, s, t, u, v, w, x, y, z 1205 x, y, z 1206 u, v, w, x, y, z 1207 d, e, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1208 a, b, c, d, f, g, h, i, m, q, v 1277 d, e, j, k 1278 a, b, c, d, e, f, g, h, j, k, l, m, q, r, v, w 1279 a, b, c, d, e, f, g, h, j, k 1349 c, k 1350 a, b, c, d, f, g, h, j, l, m, n	Ridge Exploration Pty Ltd 127 215 132

* Exploration Permits are described by the name of the Block Identification Map and the number of the Blocks (the Block Numbers) the application covers. The Department of Mines and Energy creates Block Identification Maps. These maps use a linear grid to cover the whole of Queensland. The basic unit of that linear grid is a Block. Each Block is approximately 5 minutes of latitude and 5 minutes of longitude.

The approximate area of a Block is 80 square kilometres. 7456 Blocks, which are individually numbered from 1 to 7456, make up an area that is shown on a Block Identification Map.

Each Block Identification Map has a different name. The Block Identification Map is usually named after a geographical feature shown on the Block Identification Map. Block Identification Maps are at a scale of 1:1 000 000.

Each Block is sub-divided into 25 Sub-Blocks, identified alphabetically by code 'a' to 'z' omitting 'i'. Each Sub-Block is approx. 1 minute of latitude and 1 minute of longitude. The approximate area of a Sub-Block is 3 square kilometres. A unique description of each Sub-Block is achieved by combining the name of the Block Identification Map with the number of the Block (from 1 to 7456) and the Sub-Block (from a to z) ie. MAP NAME, BLOCK NUMBER, Sub-Block code eg. CHARLEVILLE 1645 d.

Nature of the Acts: Grant of an Exploration Permit under the Mineral Resources Act 1989 (Qld) authorises the holder to explore for minerals specified for a period not exceeding five (5) years and to seek renewals for a term not exceeding five (5) years. It is proposed to grant Exploration Permits subject to the Mineral Resources Act 1989 (Qld) and also subject to the General Conditions Version 2, 14 March, 2007 and Native Title Protection Conditions Version 1.1(a), 22 August, 2003.

Name and address of person doing Acts: The Exploration Permits will be granted under the Mineral Resources Act 1989 (Qld) by the Queensland Minister for Mines and Energy or his delegate, PO Box 1475, COOKPAROOK, QLD 4151.

Further Information: Further information about the proposed grant of the Exploration Permits, including Block Identification Maps, may be obtained from the Department of Mines and Energy, Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Queensland 4102. Telephone: (07) 3238 3814.

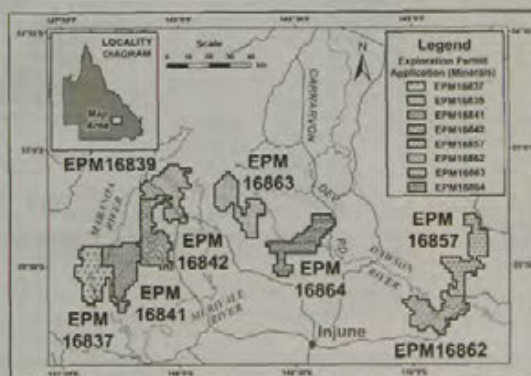
Native Title Parties: Under the Native Title Act 1993 (Cth) any person who is a 'native title party' is entitled to certain rights in relation to the proposed grant of the Exploration Permits. Under section 30 of the Native Title Act 1993 (Cth) persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice.

Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000. Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, 239 George Street, Brisbane, Queensland 4000. Telephone: (07) 3226 8200 or 1800 640 501.

Expedited Procedure: The State of Queensland considers the grant of each Exploration Permit to which this notice applies is an act attracting the Expedited Procedure. Each individual Exploration Permit may be granted unless, within a period of four (4) months after the Notification Day, a native title party lodges an objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland 4000. Telephone: (07) 3226 8200 or 1800 640 501.

Notification Day: 29 October 2008



Queensland Government
Natural Resources and Water



NEW SOUTH WALES
ABORIGINAL LAND
COUNCIL

COUNCILLOR SUPPORT OFFICER (Wilcannia)

Attractive Remuneration Package and Benefits

The NSW Aboriginal Land Council is seeking applications from experienced and motivated people interested in a rewarding career undertaking the challenging role of Councillor Support Officer at our Wilcannia Councillor Office.

The position holder will be responsible for providing a comprehensive range of administrative support services to the elected Councillor for the Region. Managing the day-to-day office requirements; providing professional receptionist services and responding to client needs together with assisting the Councillor in meeting their electoral and administrative responsibilities are key functions of the position.

The successful applicant will have the capacity to manage a small office environment, competency with a range of computer software applications, the ability to work independently and prioritise work to meet competing deadlines. The ability to communicate effectively and a sound knowledge and appreciation of Aboriginal issues is essential.

All applicants must obtain a copy of the recruitment package containing the Position Description and selection criteria and must address the selection criteria for their application to be considered. For a recruitment package contact the Human Resources Officer, Rose Gordon by email: rose.gordon@alc.org.au or on (02) 9689 4498.

Applications can be forwarded to rose.gordon@alc.org.au or marked 'Confidential' and posted to:

Human Resources Coordinator
NSW Aboriginal Land Council
PO Box 1125
PARRAMATTA NSW 2124

Applications close 17 October 2008

Aboriginal people are encouraged to apply.

Notice of Proposed Grant of Exploration Permits

Native Title Act 1993 (Cth) Section 29

The Current Applicant named below hereby gives notice in accordance with section 29 of the *Native Title Act 1993* (Cth) of the proposed grant of each of the Exploration Permits shown below under the *Mineral Resources Act 1989* (Qld).

Exploration Permits to which this notice applies:

Exploration Permit Number	Location of Exploration Permit (Refer to Diagram)	Description of Area of Application*	Current Applicant
EPM16835	Approx. 28 km SSW from Duchess Centred at approximate Lat.21°35'S Long.139°46'E Local Government Area: Cloncurry Shire Council	Area: 236 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 74 (each 1°lat.x 1°long.) Block Number Sub-blocks 1317 l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1318 l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1319 l, q, v 1389 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t 1390 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, s, t, u 1391 a, f, l, q	Regalpoint Exploration Pty Ltd 122 727 342
EPM17169	Approx. 24 km S from Duchess Centred at approximate Lat.21°35'S Long.139°53'E Local Government Area: Cloncurry Shire Council	Area: 16 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 5 (each 1°lat.x 1°long.) Block Number Sub-blocks 1319 s, x 1391 c, h, j	Mt Dockerell Mining Pty Ltd 009 242 997
EPM17285	Part 1: Approx. 24 km SSE from Duchess Centred at approximate Lat.21°34'S Long.139°55'E Local Government Area: Cloncurry Shire Council Part 2: Approx. 25 km SSE from Duchess Centred at approximate Lat.21°35'S Long.139°54'E Local Government Area: Cloncurry Shire Council Part 3: Approx. 29 km SSE from Duchess Centred at approximate Lat.21°37'S Long.139°55'E Local Government Area: Cloncurry Shire Council	Area of Part 1: 3 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 1 (each 1°lat.x 1°long.) Block Number Sub-blocks 1319 z Area of Part 2: 3 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 1 (each 1°lat.x 1°long.) Block Number Sub-blocks 1391 d Area of Part 3: 3 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 1 (each 1°lat.x 1°long.) Block Number Sub-blocks 1391 p	Mt Dockerell Mining Pty Ltd 009 242 997
EPM17417	Part 1: Approx. 43 km SE from Duchess Centred at approximate Lat.21°42'S Long.140°04'E Local Government Area: Cloncurry Shire Council Part 2: Approx. 46 km SE from Duchess Centred at approximate Lat.21°38'S Long.140°12'E Local Government Area: Cloncurry Shire Council	Area of Part 1: 176 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 56 (each 1°lat.x 1°long.) Block Number Sub-blocks 1392 z 1393 v 1464 e, k, p, u 1465 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1466 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z Area of Part 2: 51 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 16 (each 1°lat.x 1°long.) Block Number Sub-blocks 1395 f, g, h, j, l, m, n, o, q, r, s, t, v, w, x, y	Ivanhoe Cloncurry Mines Pty Ltd 106 255 216

* Exploration Permits are described by the name of the Block Identification Map and the number of the Blocks (the Block Numbers) the application covers. The Department of Mines and Energy creates Block Identification Maps. These maps use a linear grid to cover the whole of Queensland. The basic unit of that linear grid is a Block. Each Block is approximately 5 minutes of latitude and 5 minutes of longitude.

The approximate area of a Block is 80 square kilometres. 3456 Blocks, which are individually numbered from 1 to 3456, make up an area that is shown on a Block Identification Map.

Each Block Identification Map has a different name. The Block Identification Map is usually named after a geographical feature shown on the Block Identification Map. Block Identification Maps are at a scale of 1:1 000 000.

Each Block is sub-divided into 25 Sub-Blocks, identified alphabetically by code 'a' to 'z' omitting 'i'. Each Sub-Block is approx. 1 minute of latitude and 1 minute of longitude. The approximate area of a Sub-Block is 3 square kilometres. A unique description of each Sub-Block is achieved by combining the name of the Block Identification Map with the number of the Block (from 1 to 3456) and the Sub-Block (from a to z) i.e. MAP NAME, BLOCK NUMBER, Sub-Block code eg. CHARLEVILLE 1645 d.

Nature of the Acts: Grant of an Exploration Permit under the *Mineral Resources Act 1989* (Qld) authorises the holder to explore for minerals specified for a period not exceeding five (5) years and to seek renewals for a term not exceeding five (5) years. It is proposed to grant Exploration Permits subject to the *Mineral Resources Act 1989* (Qld) and also subject to the General Conditions Version 2, 14 March, 2007 and Native Title Protection Conditions Version 1.1(a), 22 August, 2003.

Name and address of person doing Acts: The Exploration Permits will be granted under the *Mineral Resources Act 1989* (Qld) by the Queensland Minister for Mines and Energy or his delegate, PO Box 1475, COORPAROO, QLD 4151.

Further information: Further information about the proposed grant of the Exploration Permits, including Block Identification Maps, may be obtained from the Department of Mines and Energy, Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Queensland 4102, Telephone: (07) 3238 3814.

Native Title Parties: Under the *Native Title Act 1993* (Cth) any person who is a 'native title party' is entitled to certain rights in relation to the proposed grant of the Exploration Permits. Under section 30 of the *Native Title Act 1993* (Cth) persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice.

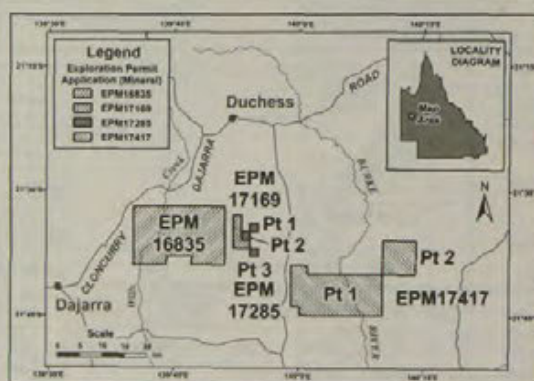
Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000, Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, 239 George Street, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Expedited Procedure: The State of Queensland considers the grant of each Exploration Permit to which this notice applies is an act attracting the Expedited Procedure.

Each individual Exploration Permit may be granted unless, within a period of four (4) months after the Notification Day, a native title party lodges an objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Notification Day: 29 October 2008



Queensland Government
Natural Resources and Water

CHERBOURG ABORIGINAL SHIRE COUNCIL

PROJECT COORDINATOR

COMMUNITY SAFETY PROMOTION

BUSINESS DEVELOPMENT

MANAGER

(2 POSITIONS)

The Cherbourg Aboriginal Shire Council (situated in the South Burnett region of SE Qld) has 2 new positions available in its organisation.

- The Project Coordinator will manage a new project on community safety and injury prevention within the community through health promotion activities. This project is funded for a period of 5 years.

Salary will be in accordance with the Local Government Officers Award (currently \$54325.00 per annum)

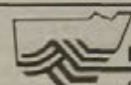
- The Business Development Manager will work closely with the Council and community to expand business knowledge and skills within Cherbourg. This position is funded for a period of 1 year.

Salary will be negotiable up to \$60000.00.

A position description is available by contacting the Council office phone 07 41681866 or by email from: cherbourgcdco@burnett.net.au

Applications close with the undersigned on Monday 27th October 2008

Warren Collins
Chief Executive Officer
Cherbourg Aboriginal Shire Council
Barambah Avenue
Cherbourg Q 4605



Murrumbidgee

CATCHMENT MANAGEMENT AUTHORITY

DEPARTMENT OF ENVIRONMENT AND CLIMATE CHANGE,
MURRUMBIDGE CATCHMENT MANAGEMENT AUTHORITY

PROJECT OFFICER

ABORIGINAL NRM

Clerk Grade 4/5, Wagga Wagga, Temporary Full-Time, Job Reference No CMA2008/078. Total remuneration package valued to: \$69,582 p.a. (\$55,010-\$63,056).

Facilitate opportunities for Aboriginal communities to be involved in natural resource management within the Murrumbidgee catchment. **Selection Criteria:** Aboriginality. Understanding of local Aboriginal cultural heritage issues and natural resource management issues. Demonstrated ability in working with Aboriginal community groups. Good written and oral communication skills, including basic computer skills. Ability to plan and organise events and projects including report writing and record keeping. Ability to work as part of a team/network. Ability to liaise with Government agencies, other organisations and individuals. Current drivers licence.

Notes: This is a temporary position under Sections 27 & 28 or 86 of the PSE&M Act 2002 for a period up to 30 June 2009.

Inquiries: Geoff Simpson (02) 6932 3247.

Information Packages: cma.infopack@dnr.nsw.gov.au with 078 in subject.

Applications Marked 'Confidential' To: Recruitment Services, ServiceFirst, PO Box 3720, Parramatta NSW 2124.
Closing Date: Friday 10 October 2008.



Department of Ageing, Disability & Home Care

DEPARTMENT OF AGEING, DISABILITY AND HOME CARE

ASSISTANT IN NURSING

Accommodation & Respite

Hunter Region

Various Locations

Permanent Part-Time (Various positions)

Position No: DADHC-08-15968

Total remuneration package valued up to \$38,273 per annum (Salary: \$26,787 pa - \$34,683 pa). Full-time salary quoted includes employer's contribution to superannuation and annual leave loading. Hourly rate: \$13.51 ph - \$17.49 ph

Job Description: Assistants in Nursing will provide, within the limits of their knowledge and experience, planned direct care and support activities to clients with disabilities to support the clients' individual plans under the supervision of a nurse.

SELECTION CRITERIA:

- Assistant in Nursing, Certificate III (Aged Care) and Current First Aid Certificate.
- Experience working with people with an intellectual disability and a commitment to enhancing their lives.
- Ability to understand and apply written and verbal instructions/policies and procedures.
- A commitment to professional and ethical behaviour.
- Demonstrated communication and interpersonal skills.
- Ability to work as part of a team or independently as required.
- Understanding and working knowledge of the Disability Services Act 1993 and its applications to working in a supported accommodation unit.
- Current NSW Driver's Licence.

Job Notes: There are various Permanent Part-time positions available. Rostered shifts including weekends and public holidays. Salary rate will be determined according to experience and qualifications. Further information about these positions is available on-line and you must address the full selection criteria and complete the forms.

Inquiries: Gail Alexander (02) 4978 6190

Information Package: www.dadhc.nsw.gov.au/dadhc/careers or contact NSW Businesslink (02) 4960 4635.

Apply on-line: As per link given in the Information Package or post to: NSW Businesslink, Hunter Regional Service Centre, PO Box 2160, Dangar NSW 2309

Closing Date: Friday 17 October 2008

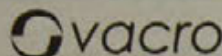


ABC Technical Services seeks a versatile **Technical Team Leader** with specialist abilities in maintaining broadcast and associated systems to support its radio and television needs in **South Australia**.

Salary range \$70,082 - \$76,651 + super

For details visit abc.net.au/jobs

ANZC00011



Established 1972

Aboriginal Intensive Support Case Managers (Konnect)

VACRO is seeking two suitably qualified and experienced people for the above positions to provide Case Management to Aboriginal men and women exiting prison across Victoria. One position is fulltime and based in Sale, and the other is 0.8 (4 days per week) & based in Melbourne CBD.

Aboriginal and Torres Strait Islanders are strongly encouraged to apply.

Contact VACRO for a PD on (03) 9605 1900 and email applications to lisa.dunbar@vacro.com.au by COB 13/10/08.

PRA Blacktown

Senior Mental Health /Support Worker (2)

SACS award enhanced by salary packaging.

PRA is a specialist provider of psychiatric disability services across NSW with a strong commitment to psychosocial rehabilitation and recovery orientation approach for people who experience mental health problems or disorders. In Blacktown, PRA is launching an exciting service in partnership with Sydney West Area Health Service.

The Recovery & Resource Service Program (RRSP) is aimed at improving outcomes for people who experience mental health problems or disorders by offering them opportunities to be engaged in mainstream community activities.

The ideal candidate will have a strong commitment to recovery and the capacity and enthusiasm to meet psychosocial outcomes. The role presents diversity in daily duties and an opportunity for autonomy within a supportive team environment.

Aboriginal and non-Aboriginal people are encouraged to apply. For requirements and criteria please obtain an information package by emailing: program@pra.org.au quoting 'Blacktown_SER/08/08' in the subject field.

For all enquiries: contact Damian Davies on 4721 3658. Please forward your resume (in MS Word format) with a covering letter addressing the selection criteria in strict confidence to: Director of Services, PRA, PO Box 3348, Redfern, NSW, 2016.

Email: program@pra.org.au

Closing date: 20th October 2008

www.pra.org.au



Indigenous Employment Officer

Not for profit organisation in the education and training sector seeks to appoint an experienced indigenous applicant to develop and deliver a range of services to assist indigenous Australians obtain and maintain employment. Based in Newcastle, this position involves assisting young indigenous Australians to access post-school vocational and tertiary education, training or employment options.

The successful candidate will have:

- Knowledge of the VET industry
- Strong administrative skills
- Highly developed communication and time management skills
- Conversant with full Microsoft suite of software
- Proven negotiation and networking skills

They must also be able to identify and be accepted as an indigenous Australian, and hold a current NSW drivers licence.

An attractive salary package including salary sacrifice will be negotiated. A fully maintained vehicle will also be provided for this role. For a copy of the position description please email amandar@hgtat.com.au. Written applications, including a covering letter and CV, should be addressed to:

GTO Manager
HGT Australia Ltd
PO Box 328
New Lambton NSW 2305 or
mail@hgtat.com.au

Please note: this position requires applicants to provide a clear Working with Children and Federal Police check before commencement.



NOTICE TO GRANT MINING LEASES

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Resources, C/- Department of Industry and Resources, 100 Plain Street, East Perth WA 6004 may grant the following mining lease applications under the Mining Act 1978 (WA):

LEASE	APPLICANT	AREA	LOCALITY	CENTROID	SHIRE
09/132	James Arthur Millar	13.89ha	158km NEly of Gascoyne Junction	Lat 24°12' Long 116°28'	Upper Gascoyne
09/133	James Arthur Millar	11.86ha	158km NEly of Gascoyne Junction	Lat 24°12' Long 116°27'	Upper Gascoyne
45/1173	Dumpra Pty Ltd	465.66ha	31km Sly of Port Hedland	Lat 20°34' Long 118°30'	Port Hedland Town
45/1174	Dumpra Pty Ltd	30.18ha	35km Sly of Port Hedland	Lat 20°36' Long 118°31'	Port Hedland Town
45/1177	FMG Pilbara Pty Ltd	16.36ha	92km Wly of Nullagine	Lat 22°10' Long 119°15'	East Pilbara
52/894	BHP Iron Ore (Jimblebar) Pty Ltd	23.3ha	29km Ely of Newman	Lat 23°22' Long 120°00'	East Pilbara
52/895	BHP Iron Ore (Jimblebar) Pty Ltd	936.28ha	31km Ely of Newman	Lat 23°22' Long 120°01'	East Pilbara
52/896	BHP Iron Ore (Jimblebar) Pty Ltd	629.9ha	30km Ely of Newman	Lat 23°23' Long 120°01'	East Pilbara

Nature Of The Act: Grant of mining leases, which authorises the applicant to mine for minerals for a term of 21 years from notification of grant and a right of renewal for 21 years.

Notification Day: 8 October 2008

Native Title Parties: Under Section 30 of the Native Title Act 1993, persons have until 3 months after the notification day to take certain steps to become native title party in relation to any of the land and/or waters that will be affected by the act. The 3 month period closes on 8 January 2009. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the Native Title Act 1993. Enquiries in relation to filing an application for native title determination to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth, WA 6000, telephone (08) 9268 7100. The mining leases may be granted if, by the end of the period of 4 months after the notification day (i.e. 8 February 2009), there is no native title party under section 30 of the Native Title Act 1993 (Cth) in relation to the area of the mining leases.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Industry and Resources, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.

Notice of Proposed Renewal of Exploration Permits

Native Title Act 1993 (Cth) Section 29

The Grantee Party hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Cth) of the proposed renewal of each of the Exploration Permits, shown below, with new and different conditions being imposed on the renewed Exploration Permit pursuant to the Mineral Resources Act 1989 (Qld).

Exploration Permit(s) to which this notice applies:

Exploration Permit Number	Location of Exploration Permit (Refer to Diagram)	Description of Area of Application*	Grantee Party
EPM13336	<p>Part 1: Approx. 11 km N from Malbon</p> <p>Centred at approximate Lat.20°59'S Long.140°17'E</p> <p>Local Government Area: Cloncurry Shire Council</p> <p>Part 2: Approx. 20 km N from Malbon</p> <p>Centred at approximate Lat.20°53'S Long.140°19'E</p> <p>Local Government Area: Cloncurry Shire Council</p>	<p>Area of Part 1: 23 km²</p> <p>Block Identification Maps: Cloncurry</p> <p>Number of Sub-blocks: 7 (each 1'lat.x 1'long.)</p> <p>Block Number Sub-blocks</p> <p>820 m, n, r, v, w, x,</p> <p>892 c</p> <p>Area of Part 2: 10 km²</p> <p>Block Identification Maps: Cloncurry</p> <p>Number of Sub-blocks: 3 (each 1'lat.x 1'long.)</p> <p>Block Number Sub-blocks</p> <p>748 o, t, y</p>	<p>Goldsearch Limited</p> <p>006 645 754 (95%)</p> <p>Tony Russell Hutton (5%)</p>

* Exploration Permits are described by the name of the Block Identification Map and the number of the Blocks (the Block Numbers) the application covers. The Department of Mines and Energy creates Block Identification Maps. These maps use a linear grid to cover the whole of Queensland. The basic unit of that linear grid is a Block. Each Block is approximately 5 minutes of latitude and 5 minutes of longitude. The approximate area of a Block is 80 square kilometres. 3456 Blocks, which are individually numbered from 1 to 3456, make up an area that is shown on a Block Identification Map. Each Block Identification Map has a different name. The Block Identification Map is usually named after a geographical feature shown on the Block Identification Map. Block Identification Maps are at a scale of 1:1 000 000.

Each Block is sub-divided into 25 Sub-Blocks, identified alphabetically by code 'a' to 'z' omitting 'i'. Each Sub-Block is approx. 1 minute of latitude and 1 minute of longitude. The approximate area of a Sub-Block is 3 square kilometres. A unique description of each Sub-Block is achieved by combining the name of the Block Identification Map with the number of the Block (from 1 to 3456) and the Sub-Block (from a to z) ie. MAP NAME, BLOCK NUMBER, Sub-Block eg. CHARLEVILLE 1645 d.

Nature of the Acts: Each Exploration Permit was originally granted as a Low or High Impact Exploration Permit under the Mineral Resources Act 1989 (Qld).

It is proposed to renew each individual Exploration Permit not as a Low or High Impact Exploration Permit but as an Exploration Permit with new conditions imposed. The new conditions to be imposed are General Conditions Version 2, 14 March 2007 and Native Title Protection Conditions 1.1(a), 22 August, 2003.

The renewal of each Exploration Permit with the new conditions on it will authorise the Grantee Party to explore for minerals specified in the Exploration Permit for a period not exceeding five (5) years.

Name and Address of person doing Acts: The Exploration Permits will be renewed under the Mineral Resources Act 1989 (Qld) by the Queensland Minister for Mines and Energy or his delegate, PO Box 1475, COORPAROO, QLD 4151.

Further information: Further information about the proposed renewal of each individual Exploration Permit with new conditions imposed on the renewed Exploration Permit, may be obtained from the Department of Mines and Energy, Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Queensland 4102, Telephone: (07) 3238 3814.

Native Title Parties: Under the Native Title Act 1993 (Cth) any person who is a 'native title party' is entitled to certain rights in relation to the proposed renewal of each individual Exploration Permit. Under section 30 of the Native Title Act 1993 (Cth) persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice.

Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000, Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

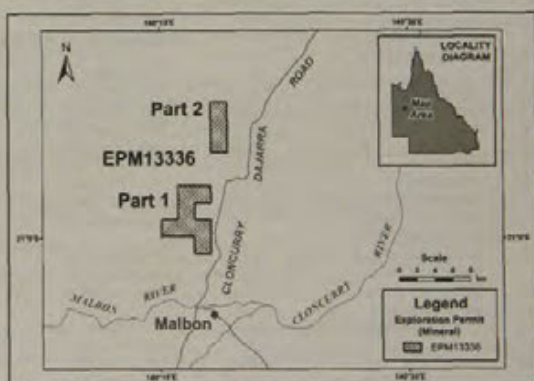
Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, 239 George Street, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Expedited Procedure: The State of Queensland considers the renewal of each individual Exploration Permit with new conditions imposed on the renewed Exploration Permit to which this notice applies is an act attracting the Expedited Procedure.

Each individual Exploration Permit may be renewed with new conditions imposed on the renewed Exploration Permit unless, within a period of four (4) months after the Notification Day, a native title party lodges an objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the renewal of each individual Exploration Permit with new conditions imposed on the renewed Exploration Permit is a future act attracting the Expedited Procedure.

Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Notification Day: 29 October 2008



Queensland Government
Natural Resources and Water

NOTICE OF PROPOSED GRANT OF MINERAL LEASES

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Honourable Kon Vatskalis MLA, Northern Territory Minister for Primary Industry, Fisheries & Resources C/- Department of Regional Development, Primary Industry, Fisheries and Resources, GPO Box 3000 DARWIN NT 0801, hereby gives notice in accordance with section 29 of the *Native Title Act 1993* (Commonwealth) of his intent to do an act namely to grant the following mineral lease in accordance with the application made therefor.

The application to which this notice applies:

Mineral Lease 26659 sought by ARAFURA RARE EARTHS PTY LTD, ACN 118 158 900 over an area of 1404 Hectares depicted below, for a term of 25 years, within the AILERON locality.



Division 3, Subdivision P of the *Native Title Act*. Under section 30 of the *Native Title Act*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to this notice. Enquiries concerning becoming a native title party should be directed to the National Native Title Tribunal, Level 5 NT House, 22 Mitchell Street Darwin NT 0800 or GPO Box 9973 Darwin NT 0801, telephone (08) 89 361600.

Notification Day: 08 October 2008

Nature of act(s): The grant of a mineral lease under the *Mining Act* authorises the holder to explore and mine for minerals including (but not limited to) the processing and the removal of minerals from the lease area and the treatment of tailings or other mining material the property of the Crown on the lease area, including any extractive minerals for or in connection with any of the purposes specified in the lease document for a term the Minister thinks fit and to seek renewals. The term for which it is intended to grant the mineral lease/s referred to in this notice commences from the date of grant. Further information about the act may be obtained from the Department of Regional Development, Primary Industry, Fisheries and Resources, GPO Box 3000 Darwin NT 0800, telephone (08) 89 995322.

Native Title Parties: Any person who is, or becomes a "native title party" within the meaning of the *Native Title Act* is entitled to the negotiation and/or procedural rights provided in Part 2.

NOTICE TO GRANT EXPLORATION LICENCES

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Resources, C/- Department of Industry and Resources, 100 Plain Street, East Perth WA 6004 may grant the following exploration licence applications under the *Mining Act 1978*:

NO	APPLICANT	AREA	LOCALITY	CENTROID	SHIRE
04/1621	Kimberley Resource Development Pty Ltd	645.5km ²	19km NE of Derby	Lat 15°50' Long 124°30'	Derby West Kimberley Wyndham & East Kimberley
08/1854	Somerset Resources Ltd	426.89km ²	117km SE of Eneabba	Lat 22°41' Long 114°55'	Adrian
08/1873	Derby Hill Pty Ltd	186.37km ²	78km Ely of Coral Bay	Lat 22°55' Long 114°29'	Adrian/Carnarvon/ Eneabba
08/1879	Standard Mining Investments Pty Ltd	9.49km ²	92km S of Pennington	Lat 22°26' Long 116°04'	Adrian
20/686	Reed Resources Ltd	54.77km ²	69km NW of Sandstone	Lat 27°27' Long 118°59'	Sandstone
20/687	Reed Resources Ltd	212.76km ²	40km NW of Sandstone	Lat 27°36' Long 119°03'	Sandstone
20/688	Subsidiary Resource Pty Ltd	36.30km ²	50km NW of Cue	Lat 27°07' Long 117°30'	Cue
26/130	Valley Stoker Pty Ltd	44.04km ²	26km NE of Kambilli	Lat 31°06' Long 121°54'	Kagarrle Boulder City
37/916	St. Barbara Ltd	39.20km ²	53km NW of Leonora	Lat 28°20' Long 121°07'	Leonora
37/954	West Australian Gold Investments Pty Ltd	43.09km ²	22km NW of Leonora	Lat 28°47' Long 121°08'	Leonora
37/960	St. Barbara Ltd	3.01km ²	51km NW of Leonora	Lat 28°26' Long 121°10'	Leonora
38/1435	Caldera Resources Pty Ltd	72.4km ²	43km SE of Cooro	Lat 28°18' Long 123°06'	Laverton
38/2194	Redport Exploration Pty Ltd	165.36km ²	147km SE of Cooro	Lat 28°43' Long 124°09'	Laverton
38/2207	White Cliff Nickel Ltd	226.15km ²	84km Ely of Laverton	Lat 28°51' Long 123°13'	Laverton
39/1264	Zedman Enterprises Pty Ltd	72.42km ²	69km NW of Laverton	Lat 29°19' Long 121°46'	Leonora
39/1336	Red Dust Prospecting Pty Ltd	210.51km ²	50km NE of Leonora	Lat 29°41' Long 121°49'	Laverton/Leonora
39/1381	Carnuco Pty Ltd	158.08km ²	121km SE of Laverton	Lat 29°29' Long 123°10'	Mandera
39/1381	Carnuco Pty Ltd	376.73km ²	125km SE of Laverton	Lat 29°12' Long 123°29'	Mandera
39/1383	Heron Resources Ltd	5.97km ²	81km S of Laverton	Lat 29°20' Long 122°16'	Mandera
40/231	Koolgine Resources Pty Ltd	32.92km ²	37km S of Laverton	Lat 29°13' Long 121°20'	Mandera
40/233	PMR Investments Pty Ltd	5.97km ²	53km NE of Mandera	Lat 29°22' Long 121°22'	Mandera
46/753	Acelaide Prospecting Pty Ltd	104.64km ²	57km NW of Newman	Lat 22°19' Long 120°40'	East Pilbara
46/783	Mount Resources Pty Ltd	40.99km ²	Shen Wly of Newman	Lat 23°08' Long 120°24'	East Pilbara
46/784	Mount Resources Pty Ltd	44.18km ²	29km SE of Newman	Lat 22°58' Long 120°46'	East Pilbara
46/785	Mount Resources Pty Ltd	31.55km ²	14km NE of Newman	Lat 23°02' Long 120°31'	East Pilbara
47/1904	Hemphill Resources Ltd	16.45km ²	80km NW of Newman	Lat 22°49' Long 119°32'	East Pilbara
52/2220	Sale Resources Pty Ltd	43.3km ²	103km NW of Wiluna	Lat 25°42' Long 119°56'	Meekatharra
53/1398	Apex Gold Pty Ltd	3.06km ²	86km NW of Wiluna	Lat 26°50' Long 119°24'	Wiluna
53/1412	Vermore Geological Services Pty Ltd	6.13km ²	92km SE of Wiluna	Lat 26°57' Long 121°03'	Wiluna
53/1413	Vermore Geological Services Pty Ltd	6.11km ²	92km SE of Wiluna	Lat 27°00' Long 121°02'	Wiluna
57/757	Empire Resources Ltd	103.2km ²	69km SW of Sandstone	Lat 28°32' Long 118°54'	Sandstone
57/771	Marine Resources Ltd	162.42km ²	94km SE of Mount Magnet	Lat 28°41' Long 118°30'	Mount Magnet/Sandstone
58/366	Standard Mining Investments Pty Ltd	87.39km ²	69km SE of Cue	Lat 27°42' Long 118°23'	Cue/Mount Magnet
60/1238	Brindon Chevally Ditchon Kalum Bader	2.9km ²	19km NE of Newman	Lat 22°03' Long 123°53'	Dundas
60/66	Paul Winston Atkins	33.5km ²	46km Ely of Newman	Lat 22°47' Long 114°38'	Northampton
69/2506	Zubian Energy Pty Ltd	369.78km ²	71km NW of Balaklava	Lat 31°54' Long 123°29'	Dundas
69/2515	Julia Resources Ltd	191.5km ²	236km NW of Ravenhill	Lat 28°55' Long 125°06'	Laverton
69/2532	Julia Resources Ltd	247.09km ²	239km Ely of Cooro	Lat 28°34' Long 125°10'	Laverton
74/299	Western Copper Pty Ltd	108.79km ²	5km Wly of Ravenhill	Lat 33°35' Long 119°59'	Ravenhill
80/4049	Thundarra Exploration Ltd	9.79km ²	67km NW of Halls Creek	Lat 17°39' Long 127°52'	Halls Creek
80/4132	Northern Uranium Limited	100.9km ²	89km NE of Sargo Mission	Lat 19°27' Long 128°23'	Halls Creek

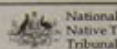
Nature of the act: Grant of exploration licences, which authorises the applicant to explore for minerals for a term of 5 years from the date of grant.

Notification day: 8 October 2008

Native title parties: Under section 30 of the *Native Title Act 1993*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on 8 January 2009. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the *Native Title Act 1993*. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each licence may be granted unless, within the period of 4 months after the notification day (i.e. 8 February 2009), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 11, 233 Adelaide Terrace, Perth, or GPO Box 9973, Perth, WA 6004, telephone (08) 9268 9700.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Industry and Resources, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.



Administrative Assistant

- Administrative/support role
- \$40,705 - \$45,138 (FTE) plus 15.4% superannuation
- Rewarding work/life balance, three days per week

One APS.....thousands of opportunities

The Administrative Assistant provides support to the South Australia Registry's activities in native title claims, processes and corporate responsibilities and works under limited supervision.

We are looking for a team player with:

- Commitment to achieving team outcomes
- Demonstrated administrative experience
- Enthusiasm and motivation

This is a non-ongoing role for up to 18 months with possibility of extension. To apply, view the Application Kit on our website at www.nntt.gov.au or freecall 1800 814 592, quoting reference number 241. For further information about the vacancy, please contact Tracey Schulz on (08) 8306 1241.

The Tribunal embraces diversity in its workforce and Indigenous Australians are encouraged to apply.

Applications close: 5pm on Thursday 16 October 2008

Resolution of native title issues over land and waters.

Want to be your own Boss? or looking for help finding a job?

Then give the Hunter Region BEC a call today to secure an interview.

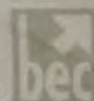
The Hunter Region BEC supports Aboriginal people to move into self employment and also assists people to gain employment or training towards employment.

Our Aboriginal Enterprise Development officer and New Careers for Aboriginal People officer are available Monday to Friday to answer your queries.

Phone today on 1300 304 794 for a confidential interview.

Proudly supported by the NSW Department of Education and Training Aboriginal Community Programs.

Hunter Region BEC
PO Box 195
Kurri Kurri NSW 2327
www.hunterregionbec.com.au



Department of Environment & Climate Change NSW



PARKS AND WILDLIFE GROUP

No Smoking in the workplace is Departmental policy. The successful applicant will be expected to show commitment to the principles of Equal Employment Opportunity, Occupational Health and Safety, Cultural Diversity policies and programs and ethical practices.

ABORIGINAL TRAINEE FIELD OFFICERS

Traineeship Level C

Various Areas - Refer to Job Notes, Temporary Full-Time, Vacancy Number DECC08-402. Total remuneration package valued to: \$24,298 p.a. (\$11,271-\$22,019) Salary package includes base salary, annual leave loading and employer contributions to superannuation scheme.

The trainee will be required to enter into a formal traineeship agreement and undertake a Conservation & Land Management (Lands, Parks & Wildlife) Traineeship (Certificate II) for 12 months. It involves a combination of work and structured training.

Selection Criteria: Aboriginality, positions located at Hunter Coast (Nelson Bay), Mutawintj NP and Hay also require cultural association and/or knowledge and empathy with one or more of the local Aboriginal communities. Willingness and ability to undertake a Conservation and Land Management (Lands, Parks and Wildlife) Traineeship (Certificate II) through a formal traineeship agreement. Capacity and willingness to maintain buildings, essential services, roads, walking tracks, fences and general facilities; and to carry out cleaning duties. Ability to carry out all duties safely and to use and maintain small plant and equipment. Effective communication skills, an ability to relate to the public and work as part of a team. Willingness to fly in light aircraft and carry out duties associated with pest control programs. Current driver's licence or willingness and ability to obtain a driver's licence and drive a manual vehicle, as per RTA licence provisions. Ability to meet the requirements of a specific medical clearance and undertake (and pass) a moderate level tasks based physical assessment.

Notes: This is an identified position under the DECC Equity and Diversity Framework, in accordance with Part 9A of the Anti Discrimination Act 1997. Aboriginality is an essential criterion. Positions based at Narrati (2 positions), Jindabyne (2 positions), Queanbeyan, Mutawintj NP, Hay, Armidale and Nelson Bay (2 positions). For every area you wish to apply for, you must submit a separate application. You are ineligible to apply if you have previously completed a certificate in conservation and land management. This is a temporary position for a period of up to 12 months. Applicants are not guaranteed employment beyond the period of the traineeship, if further employment is offered as a Field Officer, the Trainee must have gained the appropriate Driver's Licence PRIOR to the end of the traineeship to be eligible for appointment. Electronic applications must be MS Office 2003 compatible.

Inquiries: Lisa May (02) 9585 6994

Email: lisa.may@environment.nsw.gov.au

Information Packages: Lisa May (02) 9585 6994 or jobs.nsw.gov.au

Applications Marked 'Confidential': To Recruitment Officer, Department of Environment and Climate Change NSW, Personnel Services Section, PO Box 1967, Hurstville NSW 2220, Fax (02) 9585 6116, or e-mail to recruitment@environment.nsw.gov.au

Closing Date: Friday 31 October 2008.



BATCHELOR INSTITUTE OF INDIGENOUS TERTIARY EDUCATION

Lecturer - General Construction

Position No.: 14692

Fixed term appointment to December 2011 - Alice Springs

Remuneration Academic Level B - \$67,006 - \$79,570

This position is responsible for the delivery of approved Vocational Education and Training programs in General Construction. This position requires the development of culturally appropriate teaching and learning outcomes, student assessment and maintenance of student files. Liaison with other training staff, remote Aboriginal communities and with industry partners is also required. Travel and working throughout the Northern Territory is an essential requirement.

Applications close Friday 17 October 2008

For further information, the Selection Criteria and the information for applicants sheet are available from the Institute's website www.batchelor.edu.au (recruitment link); the Human Resources Unit on (08) 8939 7272 or (08) 8939 7393; fax (08) 8939 7432; or email recruitment@batchelor.edu.au

The Institute reserves the right not to make an appointment, or to vary the type of appointment.

Batchelor Institute has a vital national position as the only higher educational institution solely for Indigenous students (AUGA report 2006). As such, BIITE endeavours to be a strong employer of Aboriginal and Torres Strait Islander people. BIITE strongly encourages applications for the above positions from suitably qualified and experienced Indigenous Australians.

ENR081006178



NOTICE TO GRANT EXPLORATION LICENCES

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Resources, C/- Department of Industry and Resources, 100 Plain Street, East Perth WA 6004 may grant the following exploration licence applications under the Mining Act 1978:

NO	APPLICANT	AREA	LOCALITY	CENTROID	SHIRE
5/7738	FMG Resources Pty Ltd	189 43km ²	104km S/S of Sandstone	Lat 28°52' Long 119°38'	Sandstone
6/17510	Louise Minerals Pty Ltd	136.2km ²	118km N/W of Wiluna	Lat 28°33' Long 120°14'	Wiluna
6/25511	Louise Minerals Pty Ltd	12.39km ²	131km N/W of Wiluna	Lat 28°24' Long 120°07'	Wiluna
6/25540	Louise Minerals Pty Ltd	6.16km ²	171km N/W of Wiluna	Lat 28°27' Long 120°08'	Wiluna
6/25541	Louise Minerals Pty Ltd	5.18km ²	90km N/W of Wiluna	Lat 28°43' Long 120°13'	Wiluna

Nature of the act: Grant of exploration licences, which authorises the applicant to explore for minerals for a term of 5 years from the date of grant.

Notification day: 8 October 2008

Native Title Party: Under Section 30 of the Native Title Act 1993, persons have until 3 months after the notification day to take certain steps to become native title party in relation to any of the land and/or waters that will be affected by the act. The 3 month period closes on 8 January 2009. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the Native Title Act 1993. Enquiries in relation to filing an application for native title determination to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth, WA 6000, telephone (08) 9266 7100. The exploration licence may be granted if, by the end of the period of 4 months after the notification day (i.e. 8 February 2009), there is no native title party under section 30 of the Native Title Act 1993 (Cth) in relation to the area of the exploration licences.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Industry and Resources, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.

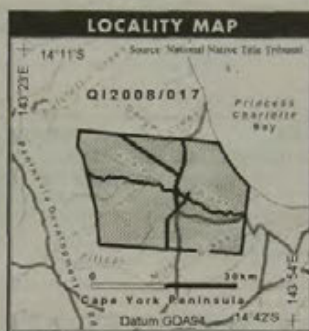
Notice of application to register an area agreement on the Register of Indigenous Land Use Agreements

State of Queensland

Notification day: 22 October 2008



National
Native Title
Tribunal



Parties to agreement and their contact address:

Alison Liddy, Gavin Bassani and McGinty Salt,
C/- Cape York Land Council, PO Box 2496,
CAIRNS QLD 4870

Q12008/017 Liyvale ILUA

Description of the agreement area: The area subject to the agreement is located in far north Queensland around Annie River abutting Princess Charlotte Bay and covers about 721km² as shown on the locality map.

The agreement covers Lot 6 and Lot 7 on plan SP189946 and falls within the Local Government Authorities of Cook Shire Council.

The State of Queensland,
C/- Cape York Tenure Resolution Task Force
PO Box 937,
CAIRNS QLD 4870

The agreement contains the following statements:

(Explanatory notes in brackets inserted by the National Native Title Tribunal)

5.1 The parties -

(a) consent to the doing of the Agreed Acts; and

(b) agree to the validating of any invalid Agreed Acts done on the Agreement Area before the Registration Date to the extent that they are Future Acts.

'Agreed Acts' means all acts necessary to give effect to this Agreement, the IMA and the Conservation Agreement including the -

(a) declaration by regulation of the Proposed ALA Area as transferable land and the issuing of deeds of grant to the Land Trust for the Proposed ALA Area under the ALA [the Aboriginal Land Act 1991 (Qld)];

(b) declaration, use and management of the Proposed Nature Refuge Area as a nature refuge under the NCA [the Nature Conservation Act 1992 (Qld)];

(c) dedication, use and management of the Proposed National Park (CYPAL) Area as national park (Cape York Peninsula Aboriginal land) under the NCA;

(d) entering into and complying with the Conservation Agreement;

(e) entering into and complying with the IMA [Indigenous Management Agreement]; and

(f) granting of the Licence.

'Conservation Agreement' means a conservation agreement in substantially the same form as the agreement in Schedule 4.

'Proposed ALA Area' means the area proposed to be held by the Land Trust...and described as lot 6 and lot 7 on SP189946, as shown on the plan in Schedule 2.

'Proposed Nature Refuge Area' means the area proposed to be declared as a nature refuge...being that part of lot 7 on SP189946 as shown on the plan in Schedule 3.

'Proposed National Park (CYPAL) Area' means that area described as lot 6 on SP189946 as shown on the plan in Schedule 5.

'Licence' means a licence between the Land Trust and Glen Shephard and Susan Shephard, in substantially the same form as the licence in Schedule 7.

6.1 To avoid any doubt, Part 2 Division 3 Subdivision P [the right to negotiate provisions] of the NTA does not apply to the doing of the Agreed Acts.

Responses to an application to register an ILUA—where the application has not been certified

Because this application for registration of the agreement has not been certified by the Representative Aboriginal/Torres Strait Islander Body(ies) for the area, there is no opportunity to make a formal objection to its registration. However, if you claim to hold native title in relation to any of the land or waters covered by this agreement, you may wish to make a native title determination application or equivalent application under a law of a state or territory in respect of any part of the area. If that application is registered on the Register of Native Title Claims, the registered native title claimants must be a party to this agreement before it can be registered. The native title determination application must be made by 22 January 2009.

Any person wishing to provide any information regarding the identification of persons who may hold native title to the area and the authorisation by those persons of this agreement, should forward it to the Native Title Registrar, National Native Title Tribunal, GPO Box 9973, Cairns QLD 4870, by 22 January 2009.

Generally procedural fairness will require that the material you provide is given to certain other persons or organisations for comment. It may also be taken into account in the registration of other ILUAs and claimant applications and thus be provided to relevant persons or organisations.

Data statement: agreement area boundary compiled by the National Native Title Tribunal based on spatial reference data sourced from the Department of Natural Resources and Water, Queensland. Search and photocopy fees may apply. Details of the terms of the agreement are not available from the National Native Title Tribunal.

For assistance and further information about this application, contact Karrell Ross on freecall 1800 640 501 or visit www.nntt.gov.au

Resolution of native title issues over land and waters.



Maintenance Assistant

FLINDERS HOUSING
CENTRAL ADMINISTRATION

\$43,968 to \$47,537 PA

REF 8213 This position is responsible for carrying out day to day and programmed maintenance, small building and grounds project work, monitoring building security systems and coordinating the caretaking function across Flinders Housing.

This position is available immediately on a continuing, full-time basis.

Closes: Monday, 27 October 2008.

Applications must address the specified selection criteria. Detailed position information (including selection criteria) and essential information for intending applicants are available via the www.flinders.edu.au website: <http://www.flinders.edu.au/employment>

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Australian Government

Office of the Privacy Commissioner

Help promote an Australian culture that respects privacy

Several positions in Policy - Sydney and Canberra

Deputy Directors

Executive Level 1

Salary Range: \$77,508 - \$84,997 pa + 15.4% super

Policy Advisers

APS Level 6

Salary Range: \$61,963 - \$69,451 pa + 15.4% super

The Office of the Privacy Commissioner's purpose is to promote and protect privacy in Australia. In a climate of rapid technological and social change, our role of safeguarding individual privacy has never been more important or relevant. From conciliating privacy complaints to advising organisations of their responsibilities under the Privacy Act, the Office presents a clear and balanced voice on privacy.

The Policy team assists individuals, business and government on privacy issues. It does this by commenting on proposed legislation and new policy proposals, consulting on and writing guidance materials and undertaking research into emerging technologies and international privacy developments. We are seeking people who enjoy a challenging and stimulating work environment, have strong analytical and problem solving skills, sound communication skills and are team players.

There are several on-going (permanent) and non-on-going (temporary) vacancies in both Sydney and Canberra. Applicants should specify the location of the vacancy they wish to apply for.

Please visit the Office's website at <http://www.privacy.gov.au/about/employment/index.html> to view the position details which outline the full selection criteria to be addressed. For candidates without internet access please call the Office's Personnel Section on (02) 9284 9660 for an information package. Applicants who are hearing impaired can contact the TTY phone on 1800 620 241.

Applications close Friday, 17 October 2008.

One APS Career...Thousands of Opportunities

Notice of Community Meeting for Nukunu People Native Title Claim Group

The Named Applicants for the Nukunu Native Title Application are holding a Community Meeting for all persons who identify as Nukunu who hold or may hold a native title interest in relation to land or waters identified in the Nukunu Native Title Claim (SAD 6012/98).

NUKUNU CLAIM AREA



MEETING DETAILS

DATE:
Friday 10th - Saturday 11th October 2008
START TIME:
12:00 pm on Friday, 10 October 2008

VENUE:
Cooinda Club
Corner Commercial
Road & Flinders
Terrace, Port
Augusta, South
Australia

PROPOSED ILUA AREA



PURPOSE

The meeting has been called for the following purposes:

1. Authorisation of
 - a. entry into Indigenous Land Use Agreement Negotiations with the Department of Defence in relation to the expansion of the Cultana Training Area under section 24CA of the Native Title Act 1993 (Cth) in part of the area shown in the map; and
 - b. a negotiation team to undertake the proposed ILUA Negotiations;
2. Report on the Nukunu Native Title Claim (SAD 6012/98); and
3. Any other business arising.

ASSISTANCE

The meeting is being organised by the South Australian Native Title Services (SANTS) at the request of the Named Applicants, and assistance for Nukunu People to attend the meeting will be offered in accordance with SANTS Policy.

CONTACT DETAILS

Please call either Anna Neiligan or Michael Ellul from SANTS on 08 8110 2800 or free-call 1800 010 360 to arrange accommodation and/or travel; for an agenda or further information about the meeting.

APPROVED BY:

Authorised by the Named Applicants for the Nukunu Native Title Claim (SAD 6012/98) and SANTS, Legal Representative for the Nukunu Native Title Claim.

DEPARTMENT OF WATER AND ENERGY

An application for an amended WATER SUPPLY WORKS AND WATER USE approval under section 92 of the *Water Management Act 2000*, has been received from:

LOWER DARLING REGULATED RIVER WATER SOURCE

SUMMER GROVE PTY LTD for 1 x OFF-RIVER STORAGE DAM at Lot 3 DP756937 Parish CONNARGEE, County WENTWORTH; Storage capacity of 100 megalitres. (Ref.60CA580197) Applications for a WATER SUPPLY WORKS AND WATER USE approval under section 92 of the *Water Management Act 2000*, have been received from:

NSW MURRAY REGULATED RIVER WATER SOURCE

EUSTON BOWLING & RECREATION CLUB LTD for 1 x OTHER PUMP at/adjacent to Lot 1 DP92422 Parish EUSTON, County TAILA and at/adjacent to Lot 1 DP758402 Parish EUSTON, County TAILA; 1 x PIPELINE at/adjacent to Lot 1 DP758402 Parish EUSTON, County TAILA and at/adjacent to Lot 1 DP92422 Parish EUSTON, County TAILA. For water supply for recreation purposes at Lot 1 DP864547 Parish EUSTON, County TAILA, at Lot 16 DP758402 Parish EUSTON, County TAILA, and at Lot 17 DP758402 Parish EUSTON, County TAILA. (Application No. 2015)

LOWER DARLING REGULATED RIVER WATER SOURCE

TREVOR PAUL WOODMAN for 1 x OTHER PUMP at Lot 15 DP754525 Parish PERRY, County MENINDEE for Irrigation of 3.23Ha of lucerne at Lot 15 DP754525 Parish PERRY, County MENINDEE. (Application No. 2017)

Any inquiries regarding the above should be directed to the undersigned on (03) 5051 6211. Written objections, specifying grounds, must be lodged with the Department of Water and Energy, PO Box 2739, Buronga NSW 2739, within 28 days of the date of this publication.

Peter Winton, Licensing Officer

An application to amend an existing WATER SUPPLY WORKS APPROVAL under Section 92 of the *Water Management Act 2000*, has been received from:

LOWER MURRAY GROUNDWATER WATER SOURCE

Bart Richard, Tracie Janelle, William James & Agnes Cecilia DOOHAN for 1 x Bore (additional) on Lot 141 DP756353, Parish Yalgadoori, County Townsend for irrigation. (Application No. 832).

Any inquiries regarding the above should be directed to the undersigned on (03) 5898-3900. Written objections, specifying grounds, must be lodged with the Department of Water and Energy, PO Box 205, Deniliquin NSW 2710, within 28 days of the date of this publication.

Lindsay Holden, Senior Licensing Officer

An application for a WATER SUPPLY WORKS approval under section 92 of the *Water Management Act 2000*, has been received from:

LOWER MURRAY GROUNDWATER WATER SOURCE

COROWA RACECOURSE AND SHOWGROUND TRUST for a BORE within Lot 7008 DP1021174 Parish COROWA, County HUME. (Ref. 50WA506786)

Any inquiries regarding the above should be directed to the undersigned on (02) 6024 8859. Written objections, specifying grounds, must be lodged with the Department of Water and Energy, PO Box 829, Albury NSW 2640, within 28 days of the date of this publication.

Clare Purtle, Licensing Officer

An application for a WATER SUPPLY WORKS AND WATER USE approval under section 92 of the *Water Management Act 2000*, has been received from:

ADELONG CREEK WATER SOURCE

COLIN CHARLES & MARIA EVA BOARDMAN for a DIVERSION PIPE and PUMP on Lot 1 DP400420 Parish HINDMARSH, County WYNARD for IRRIGATION on Lot 1 DP400420 Parish HINDMARSH, County WYNARD. (Ref. 40CA405337)

Any inquiries regarding the above should be directed to the undersigned on (02) 6953 0700. Written objections, specifying grounds, must be lodged with the Department of Water and Energy, PO Box 156, Leeton NSW 2705, within 28 days of the date of this publication.

Steve Webb, Licensing Manager

Notice of Proposed Grant of Exploration Permits

Native Title Act 1993 (Cth) Section 29

The Current Applicant named below hereby gives notice in accordance with section 29 of the *Native Title Act 1993 (Cth)* of the proposed grant of each of the Exploration Permits shown below under the *Mineral Resources Act 1989 (Qld)*.

Exploration Permits to which this notice applies:

Exploration Permit Number	Location of Exploration Permit (Refer to Diagram)	Description of Area of Application*	Current Applicant
EPM17283	Approx. 9 km N from Gympie Centred at approximate Lat.26°06'S Long.152°41'E Local Government Area: Gympie Regional Council	Area: 37 km ² Block Identification Maps: Brisbane Number of Sub-blocks: 12 (each 1'lat.x 1'long.) Block Number Sub-blocks 1761 q, v 1832 k, p, u 1833 a, f, l, q, r, v, w	China Australia Mining Pty Ltd 125 784 189

* Exploration Permits are described by the name of the Block Identification Map and the number of the Blocks (the Block Numbers) the application covers. The Department of Mines and Energy creates Block Identification Maps. These maps use a linear grid to cover the whole of Queensland. The basic unit of that linear grid is a Block. Each Block is approximately 5 minutes of latitude and 5 minutes of longitude.

The approximate area of a Block is 80 square kilometres. 3456 Blocks, which are individually numbered from 1 to 3456, make up an area that is shown on a Block Identification Map.

Each Block Identification Map has a different name. The Block Identification Map is usually named after a geographical feature shown on the Block Identification Map. Block Identification Maps are at a scale of 1:1 000 000.

Each Block is sub-divided into 25 Sub-Blocks, identified alphabetically by code 'a' to 'z' omitting 'i'. Each Sub-Block is approx. 1 minute of latitude and 1 minute of longitude. The approximate area of a Sub-Block is 3 square kilometres. A unique description of each Sub-Block is achieved by combining the name of the Block Identification Map with the number of the Block (from 1 to 3456) and the Sub-Block (from a to z) i.e. MAP NAME, BLOCK NUMBER, Sub-Block code eg. CHARLEVILLE 1645 d.

Nature of the acts: Grant of an Exploration Permit under the *Mineral Resources Act 1989 (Qld)* authorises the holder to explore for minerals specified for a period not exceeding five (5) years and to seek renewals for a term not exceeding five (5) years. It is proposed to grant Exploration Permits subject to the *Mineral Resources Act 1989 (Qld)* and also subject to the General Conditions Version 2, 14 March 2007 and Native Title Protection Conditions Version 1.1(a), 22nd August, 2003.

Name and address of person doing acts: The Exploration Permits will be granted under the *Mineral Resources Act 1989 (Qld)* by the Queensland Minister for Mines and Energy or his delegate, PO Box 1475, COORPAROO, QLD 4151.

Further information: Further information about the proposed grant of the Exploration Permits, including Block Identification Maps, may be obtained from the Department of Mines and Energy, Landcentre, Corner of Vulture and Main Streets, Woolloomooloo, Queensland 4102. Telephone: (07) 3238 3814.

Native Title Parties: Under the *Native Title Act 1993 (Cth)* any person who is a 'native title party' is entitled to certain rights in relation to the proposed grant of the Exploration Permits. Under section 30 of the *Native Title Act 1993 (Cth)* persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice.

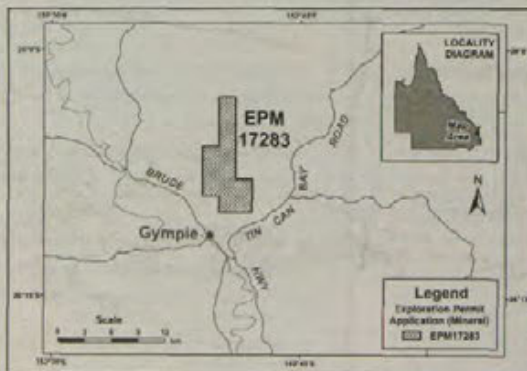
Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000. Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, 239 George Street, Brisbane, Queensland 4000. Telephone: (07) 3226 8200 or 1800 640 501.

Expedited Procedure: The State of Queensland considers the grant of each Exploration Permit to which this notice applies is an act attracting the Expedited Procedure.

Each individual Exploration Permit may be granted unless, within a period of four (4) months after the Notification Day, a native title party lodges an objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland 4000. Telephone: (07) 3226 8200 or 1800 640 501.

Notification Day: 29 October 2008



Queensland Government
Natural Resources and Water

Euchuca sisters have just about every belt in the book



MEET the Johnstone sisters from Lockington, Victoria. The girls are into karate. They are the daughters of Andrew and Jenny Johnstone and granddaughters of Jean Edwards, who is from the Stolen Generations. Stephanie Johnstone, 17, has a First Degree Black Belt; Tegan Johnstone, 16, a probationary Second Degree Black Belt; Katie Johnstone, 14, a Brown Belt; Danielle Johnstone, 8, a Green Belt; and Brittany Johnstone, 6, a White Belt. The girls are registered members of Wickham's Dojo in Euchuca, on the Victorian side of the Murray River. Pictured from left, are Danielle, Katie, Brittany, Tegan and Stephanie.

NOTICE OF PROPOSED GRANT OF EXPLORATION LICENCES

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Honourable Kon Vatskalis MLA, the Northern Territory Minister for Primary Industry, Fisheries & Resources, C/- Department of Regional Development, Primary Industry, Fisheries and Resources, GPO Box 3000 DARWIN NT 0801, hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Commonwealth) of his intent to do an act, namely to grant the following exploration licence applications.

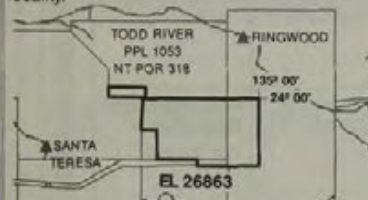
Applications to which this notice applies:

Exploration Licence 26866 sought by ACACIA MINERALS PTY LIMITED, ACN 127 419 729 over an area of 73 Blocks (225 Sq Kms) depicted below, for a term of 6 years, within the OORATIPPA locality.



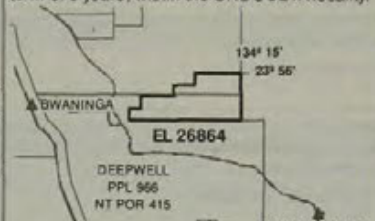
Not To Scale NMIG Map Sheet No: 6154

Exploration Licence 26863 sought by ATOM ENERGY LTD, ACN 123 629 863 over an area of 220 Blocks (681 Sq Kms) depicted below, for a term of 6 years, within the PELLINORE locality.



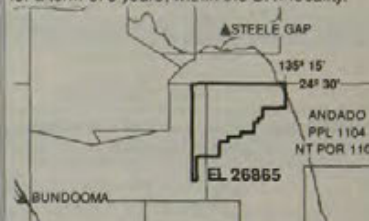
Not To Scale NMIG Map Sheet No: 5849

Exploration Licence 26864 sought by ATOM ENERGY LTD, ACN 123 629 863 over an area of 33 Blocks (94 Sq Kms) depicted below, for a term of 6 years, within the UNDOOLYA locality.



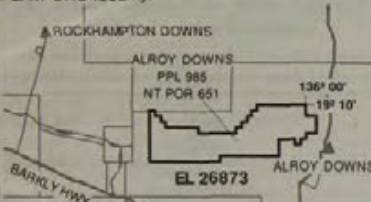
Not To Scale NMIG Map Sheet No: 5750

Exploration Licence 26865 sought by ATOM ENERGY LTD, ACN 123 629 863 over an area of 222 Blocks (693 Sq Kms) depicted below, for a term of 6 years, within the DAY locality.



Not To Scale NMIG Map Sheet No: 5948

Exploration Licence 26873 sought by CENTRAL PHOSPHATE LIMITED, ACN 125 368 925 over an area of 191 Blocks (620 Sq Kms) depicted below, for a term of 6 years, within the PLAYFORD locality.



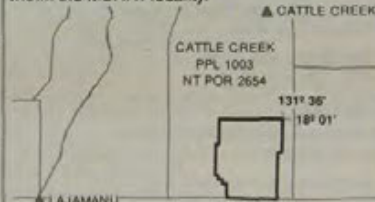
Not To Scale NMIG Map Sheet No: 6059

Exploration Licence 26901 sought by CENTURY HILL PTY LTD, ACN 125 681 209 over an area of 198 Blocks (619 Sq Kms) depicted below, for a term of 6 years, within the AVON locality.



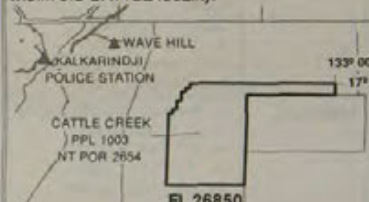
Not To Scale NMIG Map Sheet No: 6357

Exploration Licence 26849 sought by NEARFIELD RESOURCES PTY LTD, ACN 128 806 146 over an area of 272 Blocks (866 Sq Kms) depicted below, for a term of 6 years, within the MORAY locality.



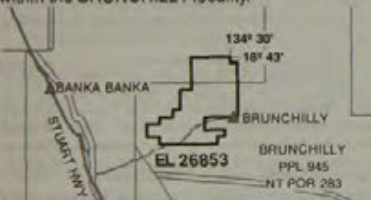
Not To Scale NMIG Map Sheet No: 5161

Exploration Licence 26850 sought by NEARFIELD RESOURCES PTY LTD, ACN 128 806 146 over an area of 499 Blocks (1603 Sq Kms) depicted below, for a term of 6 years, within the CATTLE locality.



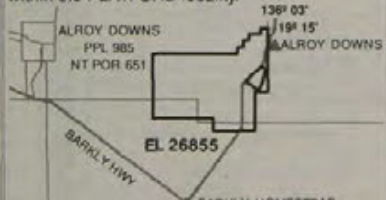
Not To Scale NMIG Map Sheet No: 5262

Exploration Licence 26853 sought by NEARFIELD RESOURCES PTY LTD, ACN 128 806 146 over an area of 108 Blocks (352 Sq Kms) depicted below, for a term of 6 years, within the BRUNCHILLY locality.



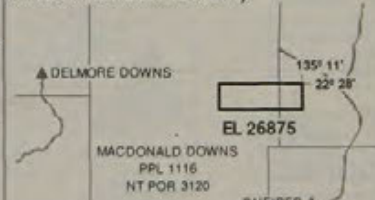
Not To Scale NMIG Map Sheet No: 5760

Exploration Licence 26855 sought by NEARFIELD RESOURCES PTY LTD, ACN 128 806 146 over an area of 209 Blocks (657 Sq Kms) depicted below, for a term of 6 years, within the PLAYFORD locality.



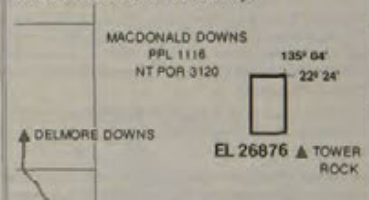
Not To Scale NMIG Map Sheet No: 6059

Exploration Licence 26875 sought by NUPOWER RESOURCES LTD, ACN 120 787 859 over an area of 14 Blocks (45 Sq Kms) depicted below, for a term of 6 years, within the MACDONALD DOWNS locality.



Not To Scale NMIG Map Sheet No: 5953

Exploration Licence 26876 sought by NUPOWER RESOURCES LTD, ACN 120 787 859 over an area of 6 Blocks (20 Sq Kms) depicted below, for a term of 6 years, within the MACDONALD DOWNS locality.



Not To Scale NMIG Map Sheet No: 5953

Exploration Licence 26848 sought by TORO ENERGY LIMITED, ACN 117 127 590 over an area of 185 Blocks (573 Sq Kms) depicted below, for a term of 6 years, within the MOUNT PEAKE locality.



Not To Scale NMIG Map Sheet No: 5454

Exploration Licence 26880 sought by TERRITORY IRON PTY LTD, ACN 125 984 401 over an area of 2 Blocks (7 Sq Kms) depicted below, for a term of 6 years, within the PINE CREEK locality.



Not To Scale NMIG Map Sheet No: 5270

Exploration Licence 26867 sought by TERRITORY MINERALS PTY LTD, ACN 121 200 299 over an area of 19 Blocks (29 Sq Kms) depicted below, for a term of 6 years, within the FOG BAY locality.



Not To Scale NMIG Map Sheet No: 4972

Exploration Licence 26879 sought by TERRITORY MINERALS PTY LTD, ACN 121 200 299 over an area of 6 Blocks (20 Sq Kms) depicted below, for a term of 6 years, within the FOG BAY locality.



Not To Scale NMIG Map Sheet No: 4972

Nature of act(s): The grant of an exploration licence under the Mining Act authorises the holder to explore for minerals and such operations and works as are necessary for that purpose including (but not limited to) geological survey, rock sampling, drilling, removal and testing of ore material for a term not exceeding 6 years and to seek renewal(s). The term for which it is intended to grant the exploration licence/s referred to in this notice commences from the date of grant. Further information about the act may be obtained from the Department of Regional Development, Primary Industry, Fisheries and Resources, GPO Box 3000 Darwin NT 0801 or Centrepont Building 48-50 Smith Street Darwin NT 0800, telephone (08) 89 995322.

Native Title Parties: Any person who is, or becomes a "native title party" within the meaning of the Native Title Act is entitled to the negotiation and/or procedural rights provided in Part 2, Division 3, Subdivision P of the Native Title Act. Under section 30 of the Native Title Act, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to this notice. Enquiries concerning becoming a native title party should be directed to the National Native Title Tribunal, Level 5 NT House, 22 Mitchell Street Darwin NT 0800 or GPO Box 9973 Darwin NT 0801, telephone (08) 89 361600.

Expedited Procedure: The Northern Territory Government considers that the acts are acts attracting the expedited procedure as defined in section 237 of the Native Title Act. The exploration licences referred to in this notice may be granted unless an objection is made by a native title party to the statement that the act is one which attracts the expedited procedure. Such an objection must be made to the National Native Title Tribunal within 4 months of the notification day.

Notification Day: 08 October 2008

Notice of Proposed Grant of Exploration Permits

Native Title Act 1993 (Cth) Section 29

The Current Applicant named below hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Cth) of the proposed grant of each of the Exploration Permits shown below under the Mineral Resources Act 1989 (Qld).

Exploration Permits to which this notice applies:

Exploration Permit Number	Location of Exploration Permit (Refer to Diagram)	Description of Area of Application*	Current Applicant
EPM17248 This Application consists of two separate parts.	Part 1: Approx. 62 km NNE from Kjabbi Centred at approximate Lat.19°29'S Long.140°13'E Local Government Area: Cloncurry Shire Council Part 2: Approx. 59 km NNE from Kjabbi Centred at approximate Lat.19°31'S Long.140°13'E Local Government Area: Cloncurry Shire Council	Area of Part 1: 3 km ² Block Identification Maps: Normanton Number of Sub-blocks: 1 (each 1°lat.x 1°long.) Block Number Sub-blocks 2979 x Area of Part 2: 3 km ² Block Identification Maps: Normanton Number of Sub-blocks: 1 (each 1°lat.x 1°long.) Block Number Sub-blocks 3051 h	Flamingo Copper Mines Pty Ltd 076 330 375
EPM17249 This Application consists of two separate parts.	Part 1: Approx. 22 km E from Kjabbi Centred at approximate Lat.20°02'S Long.140°16'E Local Government Area: Cloncurry Shire Council Part 2: Approx. 28 km E from Kjabbi Centred at approximate Lat.20°02'S Long.140°19'E Local Government Area: Cloncurry Shire Council	Area of Part 1: 10 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 3 (each 1°lat.x 1°long.) Block Number Sub-blocks 27 p 28 l, m Area of Part 2: 3 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 1 (each 1°lat.x 1°long.) Block Number Sub-blocks 28 o	Flamingo Copper Mines Pty Ltd 076 330 375
EPM17251	Approx. 31 km ESE from Kjabbi Centred at approximate Lat.20°11'S Long.140°17'E Local Government Area: Cloncurry Shire Council	Area: 6 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 2 (each 1°lat.x 1°long.) Block Number Sub-blocks 172 g, h	Flamingo Copper Mines Pty Ltd 076 330 375
EPM17322 This Application consists of two separate parts.	Part 1: Approx. 67 km NNE from Kjabbi Centred at approximate Lat.19°27'S Long.140°12'E Local Government Area: Cloncurry Shire Council Part 2: Approx. 65 km NNE from Kjabbi Centred at approximate Lat.19°28'S Long.140°13'E Local Government Area: Cloncurry Shire Council	Area of Part 1: 6 km ² Block Identification Maps: Normanton Number of Sub-blocks: 2 (each 1°lat.x 1°long.) Block Number Sub-blocks 2979 g, m Area of Part 2: 3 km ² Block Identification Maps: Normanton Number of Sub-blocks: 1 (each 1°lat.x 1°long.) Block Number Sub-blocks 2979 s	Flamingo Copper Mines Pty Ltd 076 330 375
EPM17323	Approx. 49 km NNE from Kjabbi Centred at approximate Lat.19°37'S Long.140°13'E Local Government Area: Cloncurry Shire Council	Area: 6 km ² Block Identification Maps: Normanton Number of Sub-blocks: 6 (each 1°lat.x 1°long.) Block Number Sub-blocks 3123 h, n	Flamingo Copper Mines Pty Ltd 076 330 375
EPM17324	Approx. 54 km NNE from Kjabbi Centred at approximate Lat.19°34'S Long.140°11'E Local Government Area: Cloncurry Shire Council	Area: 10 km ² Block Identification Maps: Normanton Number of Sub-blocks: 3 (each 1°lat.x 1°long.) Block Number Sub-blocks 3051 g, v, w	Flamingo Copper Mines Pty Ltd 076 330 375

* Exploration Permits are described by the name of the Block Identification Map and the number of the Blocks (the Block Numbers) the application covers. The Department of Mines and Energy creates Block Identification Maps. These maps use a linear grid to cover the whole of Queensland. The basic unit of that linear grid is a Block. Each Block is approximately 5 minutes of latitude and 5 minutes of longitude.

The approximate area of a Block is 80 square kilometres. 3456 Blocks, which are individually numbered from 1 to 3456, make up an area that is shown on a Block Identification Map.

Each Block Identification Map has a different name. The Block Identification Map is usually named after a geographical feature shown on the Block Identification Map. Block Identification Maps are at a scale of 1:1 000 000.

Each Block is sub-divided into 25 Sub-Blocks, identified alphabetically by code 'a' to 'z' omitting 'i'. Each Sub-Block is approx. 1 minute of latitude and 1 minute of longitude. The approximate area of a Sub-Block is 3 square kilometres. A unique description of each Sub-Block is achieved by combining the name of the Block Identification Map with the number of the Block (from 1 to 3456) and the Sub-Block (from a to z) ie. MAP NAME, BLOCK NUMBER, Sub-Block code eg. CHARLEVILLE 1645 d.

Nature of the Acts: Grant of an Exploration Permit under the Mineral Resources Act 1989 (Qld) authorises the holder to explore for minerals specified for a period not exceeding five (5) years and to seek renewals for a term not exceeding five (5) years. It is proposed to grant Exploration Permits subject to the Mineral Resources Act 1989 (Qld) and also subject to the General Conditions Version 2, 14 March, 2007 and Native Title Protection Conditions Version 1.1(a), 22 August, 2003.

Name and address of person doing Acts: The Exploration Permits will be granted under the Mineral Resources Act 1989 (Qld) by the Queensland Minister for Mines and Energy or his delegate, PO Box 1475, COORPAROO, QLD 4151.

Further Information: Further information about the proposed grant of the Exploration Permits, including Block Identification Maps, may be obtained from the Department of Mines and Energy, Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Queensland 4102, Telephone: (07) 3238 3614.

Native Title Parties: Under the Native Title Act 1993 (Cth) any person who is a 'native title party' is entitled to certain rights in relation to the proposed grant of the Exploration Permits. Under section 30 of the Native Title Act 1993 (Cth) persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice.

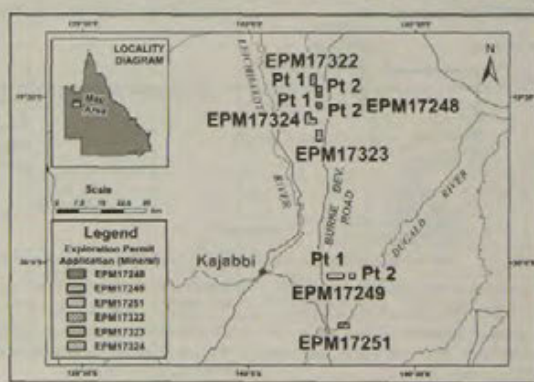
Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000, Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, 239 George Street, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Expedited Procedure: The State of Queensland considers the grant of each Exploration Permit to which this notice applies is an act attracting the Expedited Procedure.

Each individual Exploration Permit may be granted unless, within a period of four (4) months after the Notification Day, a native title party lodges an objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Notification Day: 29 October 2008



Sport

Jared, the 'karate kid' of Forbes



THIS is Jared Masonwells, 11, of Forbes, NSW. Jared is a member of the PKA Karate Academy at Forbes and he competed at the recent national titles at Windsor, NSW. He finished third in the continuous sparring event.



EXPLORATION LICENCE No.5339 (ACT 1992)

This notice is given in accordance with the requirements of Section 29 of the Native Title Act 1993 (Cth).

Description of area that may be affected by the minister's consent to prospect on native title land.
An area of 15 square kilometres (5 units) situated approximately 46 kilometres east south east of Armidale, in the State of NSW as shown on the attached diagram.

Description of the nature of the act.
Wildesign Pty Ltd, ACN 063 660 615 is the holder of Exploration Licence No.5339 for Group 1 minerals. The licence contains a condition that the holder must not prospect on any land or waters on which native title exists without the prior consent of the Minister for Mineral Resources. The licence holder has sought the Minister's consent to conduct prospecting activities.

Name and postal address of person by whom the act would be done. Ian Macdonald, Minister for Mineral Resources, PO Box 344, Hunter Region Mail Centre, NSW 2310.

How further information about the act can be obtained
Further information may be obtained from Chris Cottier, Titles Program, NSW Department of Primary Industries, Phone (02) 4931 6462 Fax (02) 4931 6776.

Notification Day

For the purposes of Section 29(4) of the Native Title Act 1993 (Cth) the notification day is 22 October 2008. Under Section 30 of that Act persons have until 3 months after the notification day to take steps to become native title parties in relation to this notice.



Nayah's full set of medals

HE'S only 13, but Nayah Freeman (pictured) is looking at a career in athletics... or rugby league.

The Young High School student, representing Riverina, brought home three medals from the State High School Athletics Carnival Sydney.

Nayah was one of the outstanding athletes for the Riverina team, with a gold medal in the 200m, a silver medal in the 100m and a bronze medal in the long jump.

Fourteen students attended from Young High School, performing in wet and windy conditions.

Although the weather was terrible, Nayah wasn't going to let it stand in his way of trying his best.

Nayah will now go to the next carnival, also held in Sydney, which will act as a selection for the School Pan Pacific Games held in Canberra in November.

This was a very proud moment for him, as his idol is Cathy Freeman.

But as well as competing in athletics, Nayah has also excelled in junior rugby league, representing Riverina, Group Nine and has also represented NSW schoolboys rugby league.



Exploration Licence 6818 (Act 1992)

This notice is given in accordance with the requirements of Section 29 of the Native Title Act 1993 (Cth).

Description of area that may be affected by the minister's consent to prospect on native title land.

An area of 198 square kilometres (66 units) situated approximately 13 km south of Drake, in the State of NSW as shown on the attached diagram.

Description of the nature of the act
Planet Minerals Pty Ltd (ACN 121 023 514) is the holder of Exploration Licence 6818 for Group 1 minerals. The licence contains a condition that the holder must not prospect on any land or waters on which native title exists without the prior consent of the Minister for Mineral Resources. The licence holder has sought the Minister's consent to conduct prospecting activities.

Name and postal address of person by whom the act would be done
Ian Macdonald, Minister for Mineral Resources, PO Box 344, Hunter Region Mail Centre, NSW 2310.

How further information about the act can be obtained
Further information may be obtained from Steve Hughes, Titles Program, NSW Department of Primary Industries, phone (02) 4931 6450 fax (02) 4931 6776

Notification Day
For the purposes of Section 29(4) of the Native Title Act 1993 (Cth) the notification day is 22 October 2008. Under Section 30 of that Act persons have until 3 months after the notification day to take steps to become native title parties in relation to this notice.



NOTICE TO GRANT AMALGAMATION APPLICATIONS

NATIVE TITLE ACT 1993 (Cth) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Resources, C/- Department of Industry and Resources, 100 Plain Street, East Perth WA 6004 may grant the following amalgamation applications under the Mining Act 1978:

EXPLORATION NO	APPLICANT	AMALG NO	AREA	LOCALITY	CENTROID	SHIRE
51/1245	Everett Smith & Co Pty Ltd	297139	120ha	61km NE of Meekatharra	Lat 26°01' Long 118°51'	Meekatharra
		297222	150.02ha		Lat 26°03' Long 118°54'	
		297223			Lat 26°04' Long 118°54'	
57/636	Legend Mining Ltd	297964	12.21ha	76km N of Sandstone	Lat 27°21' Long 119°27'	Sandstone
57/676	Legend Mining Ltd	298452	12.21ha	83km N of Sandstone	Lat 27°21' Long 119°27'	Sandstone

Nature of the act: Grant of amalgamation applications which authorises the applicant to explore for minerals.

Notification day: 8 October 2008

Native title parties: Under Section 30 of the Native Title Act 1993, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to the applications. The 3 month period closes on 8 January 2009. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the Native Title Act 1993. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth, WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each amalgamation application may be granted unless, within the period of 4 months after the notification day (i.e. 8 February 2009), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 11, 233 Adelaide Terrace, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9268 9700.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Industry and Resources, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.

Notice of Proposed Grant of Exploration Permits

Native Title Act 1993 (Cth) Section 29

The Current Applicant named below hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Cth) of the proposed grant of each of the Exploration Permits shown below under the Mineral Resources Act 1989 (Qld).

Exploration Permits to which this notice applies:

Exploration Permit Number	Location of Exploration Permit (Refer to Diagram)	Description of Area of Application*	Current Applicant
EPC1211	Part 1: Approx. 29 km N from Glenden Centred at approximate Lat.21°06'S Long.148°10'E Local Government Area: Isaac Regional Council and Whitsunday Regional Council Part 2: Approx. 52 km N from Glenden Centred at approximate Lat.20°54'S Long.148°01'E Local Government Area: Whitsunday Regional Council	Area of Part 1: 99 km² Block Identification Maps: Clermont Number of Sub-blocks: 31 (each 1°lat x 1°long) Block Number Sub-blocks 842 w 914 b, c, g, h, m, n, s, l, y, z 986 d, e, j, k 987 f, l, m, q, r, s, w, x 1059 b, c, g, h, l, m, n, o Area of Part 2: 86 km² Block Identification Maps: Clermont Number of Sub-blocks: 27 (each 1°lat x 1°long) Block Number Sub-blocks 696 x 697 w 768 c, d, e, h, j, k 769 a, b, c, f, l, q, v, w 841 b, c, g, h, j, m, o, p, r, u 842 q	Aquila Coal Pty Ltd 097 801 940

* Exploration Permits are described by the name of the Block Identification Map and the number of the Blocks (the Block Numbers) the application covers. The Department of Mines and Energy creates Block Identification Maps. These maps use a linear grid to cover the whole of Queensland. The basic unit of that linear grid is a Block. Each Block is approximately 5 minutes of latitude and 5 minutes of longitude.

The approximate area of a Block is 80 square kilometres. 3456 Blocks, which are individually numbered from 1 to 3456, make up an area that is shown on a Block Identification Map.

Each Block Identification Map has a different name. The Block Identification Map is usually named after a geographical feature shown on the Block Identification Map. Block Identification Maps are at a scale of 1:1 000 000.

Each Block is sub-divided into 25 Sub-Blocks, identified alphabetically by code 'a' to 'z' omitting 'i'. Each Sub-Block is approx. 1 minute of latitude and 1 minute of longitude. The approximate area of a Sub-Block is 3 square kilometres. A unique description of each Sub-Block is achieved by combining the name of the Block Identification Map with the number of the Block (from 1 to 3456) and the Sub-Block (from a to z) ie. MAP NAME, BLOCK NUMBER, Sub-Block code eg. CHARLEVILLE 1645 d.

Nature of the acts: Grant of an Exploration Permit under the Mineral Resources Act 1989 (Qld) authorises the holder to explore for minerals specified for a period not exceeding five (5) years and to seek renewals for a term not exceeding five (5) years. It is proposed to grant Exploration Permits subject to the Mineral Resources Act 1989 (Qld) and also subject to the General Conditions Version 2, 14 March, 2007 and Native Title Protection Conditions Version 1.1(a), 22 August, 2003.

Name and address of person doing acts: The Exploration Permits will be granted under the Mineral Resources Act 1989 (Qld) by the Queensland Minister for Mines and Energy or his delegate, PO Box 1475, COORPAROO, QLD 4151.

Further information: Further information about the proposed grant of the Exploration Permits, including Block Identification Maps, may be obtained from the Department of Mines and Energy, Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Queensland 4102, Telephone: (07) 3238 3814.

Native Title Parties: Under the Native Title Act 1993 (Cth) any person who is a 'native title party' is entitled to certain rights in relation to the proposed grant of the Exploration Permits. Under section 30 of the Native Title Act 1993 (Cth) persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice.

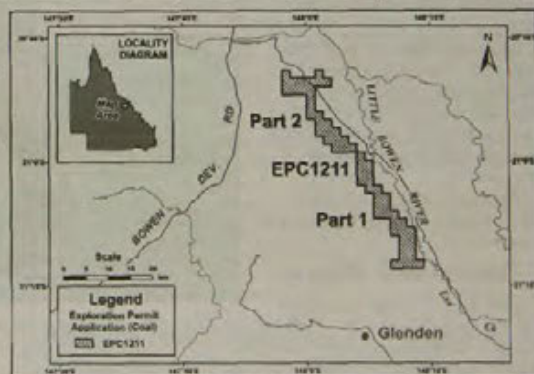
Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000, Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, 219 George Street, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Expedited Procedure: The State of Queensland considers the grant of each Exploration Permit to which this notice applies is an act attracting the Expedited Procedure.

Each individual Exploration Permit may be granted unless, within a period of four (4) months after the Notification Day, a native title party lodges an objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 219 George Street, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Notification Day: 29 October 2008



Queensland Government
Natural Resources and Water

Living their footy dream



TWO players in the Toyota Cup are set to follow in the footsteps of James McManus and Will Chambers and become the next

National Rugby League (NRL) stars from the Northern Territory.

Melbourne Storm's Luke Kelly and Penrith Panthers' Joel Romero are now living their dream of playing for an NRL club – albeit some 3400km from where they played their junior footy.

Kelly, from Katherine, says he has always had ambitions of becoming a professional rugby league player and is relishing his role as five-eighth for the Storm's Toyota Cup team.

Humble start

The semi-professional Toyota Cup is a far cry from where he started out.

"There were four teams in the competition, sometimes only two," Kelly said of his junior football in Katherine.

"I think the standard was still really strong. It might not be the standard of Sydney, where obviously there are a lot more players to choose from, but it was still pretty good.

"You always dream about making the NRL when you're young.

"Mum and Dad are both into sport and I started playing League when I was just four years old. I loved it from the start. Dad used to play and Mum loves her footy just as much as me, if not more.

"Everyone loves footy back home, I really enjoyed playing my juniors there."

Trialled with Tigers

Kelly was 16 when he trialled with the Wests Tigers' S G Ball side and made the move to live at St Gregory's College, Sydney.

It was a hard decision, but one he had to make to further his rugby league career.

"It was really tough at first, but like all things you get used to it," he said.

"It was a massive change. Sydney is obviously a lot busier than Katherine. There are only about 8000 people, so it is a fairly small community.

"All the people you meet in footy really helped you out and the support has been good."

After playing with the Wests Tigers for two years, Kelly was spotted by Melbourne Storm scouts.

"I keep moving further and further away from home," he laughed.

"I think (the move) is the best thing I have done for my footy to be honest. I am really enjoying it.

"Every time I go to the gym it is incredible, you have Craig Bellamy or Greg



Luke Kelly in action for the Melbourne Storm in the Toyota Cup. Pictures: Sport the Library

Inglis, everywhere you look there are superstars, you have to pinch yourself at times.

"It is definitely an eye-opener when you go to training and see all the boys. They have been great, especially Cooper Cronk – he has really helped me out."

And it shows. Kelly is third in try assists this year and fourth in line-break assists. But it is no surprise he has good footwork; he works five days a week at Foot Solutions, providing orthopaedic solutions to clients.

He is proud of his job, but the proudest achievement of his career to date was playing alongside his Northern Territory mate Romero in the Australian Aboriginal under 18 team that toured New Zealand at the end of last year.

"The highlight of my career would be playing in the Aboriginal under 18s team and touring New Zealand," he said.

"We had a win against the NZ Maori team as a curtain-raiser before the Test

match between Australia and New Zealand and that was a huge honour.

"My favourite player at the moment is Scott Prince and I can't wait to watch him play in the Indigenous curtain-raiser before the World Cup – if, that is, he doesn't make the Australian side."

Lives on campus

Kelly lives with 16 other Storm players on a university campus, four to an apartment, and the family atmosphere is something he enjoys.

"The Toyota Cup is a huge challenge, I've enjoyed it," he said.

"There is definitely a jump up to Toyota Cup. The boys are bigger, stronger faster and the skill level is so more advanced than what I was playing before.

"I'm looking at having a consistent run this year and having a really good pre-season next year. You never know what can happen after that. It is not the easiest team to crack into, though."

Experts keep a close eye on Keifer



ASTUTE eyes are watching a young Indigenous soccer player from Sydney.

In his first year with Apia Leichhardt in the Football NSW Premier League, Keifer Dotti is captain of the under 14 team.

In Keifer's short career, his 2008 honours have included:

- Playing every team this season.
- Selected in the Metro South representative team.
- Being the only known Indigenous player to captain a Premier League youth team.
- Being the only known Indigenous youth to captain Apia Leichhardt.

Apia Leichhardt coaching staff believe they have an outstanding prospect in Keifer.

Easy to coach

Assistant coach John Geary said the young fullback was easy to coach.

"He listens and understands the game very well," he said.

"He's a big lad, he's very physical, and he can play football."

Coach Alan Jones said giving Keifer the captain's arm band was easy because he led by example and was a mature player for his age.

"Natural ability mixed with the technical understanding of the game gives you far greater vision and Keifer certainly has it all," Jones said.



Keifer Dotti (in gold) in action for Apia Leichhardt.



Veteran Allistair Pickett sets up an attacking raid for Subiaco in the WAFL grand final against Swan Districts

Young and old shine on WAFL big stage

By CHRIS PIKE in Perth



YOUNG and old Aboriginal players alike had a big say in this year's WAFL grand final, and plenty of them now have differing futures to look forward to.

As Subiaco won its first ever hat-trick of WAFL premierships, veteran Indigenous player Allistair Pickett claimed his fourth premiership medallion and could well have played the last game of a glittering career.

He was joined by first-year league player Adam Cockie in the Subiaco premiership side, while some young and older Indigenous players lined up in the losing Swan Districts side.

Swan Districts did a terrific job to make its first grand final since winning in 1990 and had 10 teenagers in the line-up, including Chris Yarran and Jeff Garlett.

Swans were also captained by veteran Garth Taylor, with regular skipper Adam Lange out with a broken collarbone.

Taylor could be the only one of the five lining up in the WAFL competition next year, with Pickett contemplating retirement, and Yarran, Garlett and

Cockie expected to be drafted.

Pickett has had a remarkable career and was lost for words after his fourth premiership in five years.

Making his career more remarkable is the fact that he was 29 when he came to prominence with Peel in 2002 as the Sandover Medal winner for the best player in the competition.

He came to Subiaco in 2003. Since then, his achievements have defied belief. He has been in his 30s almost his whole time with the Lions, but has become an all-time great of the club. As well as a four-times premiership player, he has won two Sandover medals, the club fairest-and-best award, and was earlier this year named in the club's Team of the Century.

Undecided

The 35-year-old hasn't decided on his future, but is 'in disbelief' about everything he has done.

"I haven't announced anything at the moment and at the right time and place I will decide to go again or if my time is up. It's something that I will feel at the right time. That might be tomorrow or half-way through pre-season, who knows, but time

will tell on my future," Pickett said.

"I just want to lap this up and thank everyone who has supported the club and me. I will just enjoy this moment because it's very special. To win three in a row and four altogether over five years, it is truly amazing and something I will treasure forever. To be part of this is overwhelming and words can't describe how I feel right now.

"I am amazed at how welcome Subiaco made me feel, the heritage at the club and I'm just loving it at the moment. For them to think so highly of me to have me in the Team of the Century, to play in four premierships and everything we've achieved, it is more amazing than words can describe."

Amazing season

Nineteen-year-old Cockie has had an amazing year with Subiaco, and while he might have gone relatively unnoticed, he has just as much ability as all players in the draft.

Coming out of the colts last year, Cockie played in every game with the Lions in 2008. This was no mean feat considering the side had won the past two premierships, added the likes of Daniel Chick and Phil Read over summer, and only lost one game – by a point – all year.

Cockie played on the ball all season, averaging 14 touches a game, but it is his hardness and attack on the ball that has even Pickett predicting big things for him.

"At the start of the year I predicted that he could get drafted, and hopefully that will now happen," Pickett said.

"That's out of his control, but I wish him all the best. He has all the assets, is strong over the ball and does all the hard things. Good on him and I hope he goes a long way with his career."

Cockie couldn't have predicted a better first year of league football, also representing Western Australia against Queensland in June, and he has loved every minute of it.

"I didn't have a good record in finals, having played in six and losing

them all before this year after three in a row with Sorrento-Duncraig, but to win a league flag has more than made up for it, it's an amazing feeling," Cockie said.

"It has been a great experience all year. I thought I might get a couple of games and drop down to the reserves, but I've been doing my job and Scotty (coach Scott Watters) has backed me in. We've also been getting good results as a team, so it's all been going well."

While the 57-point victory wasn't the ideal way for Swan Districts to lose the grand final, the likes of Yarran and Garlett have big AFL futures ahead of them.

As well as playing in the State under 18 carnival this year, Yarran played 11 league games during the season, kicking 31 goals, including seven against Peel Thunder. He also booted seven over the first two finals that Swans won, but was held to just one goal in the grand final.

There is no question he will be a high draft pick, though, and his ability to kick the freakish goals have plenty of AFL talent scouts salivating over him.

Garlett also played 19 games during the season for 32 goals, but was dropped to the colts for the first two finals. He made his way back for the league grand final and kicked a goal, and his goal-kicking ability should also see him have an AFL future.

The Swan Districts colts also celebrated back-to-back premierships, with Neville Jetta receiving the Mel Whinnen Medal as best on field in the victory over Perth.



Adam Cockie assesses his options during the WAFL grand final against Swan Districts.

Nudgee to host golf titles

NUDGEE Golf Club's 5988-metre Par-71 north course will be the site for this year's National Indigenous Golf Championships, starting on 14 October.

The championship will be played over 72 holes of stroke play and the men's and women's champions will win automatic entry into the 2009 Australian Amateur Championships to be played at Royal Queensland Golf Club and The Brisbane Golf Club.

A field of quality Indigenous golfers from

Queensland and interstate are expected to compete at Nudgee, with each player paying \$250 to enter. The entry fee includes barbecue breakfast and lunch daily, three-course dinner at the trophy presentation, a Turtle Creek polo shirt and cap with the new National Indigenous Golf Championship logo and entry to the celebrity golf match on Monday 13 October.

Golf Australia and Golf Queensland are supporting the championship.

The tournament will end on 17 October. The

first 54 holes will be played as a shotgun start from 10am, with the final 18 holes being played as a seeded draw from the first tee at 8am.

The event is open to males and females aged from 12 years, and all levels are welcome.

Nudgee Golf Club is in Brisbane. Accommodation options are listed on the entry form which can be downloaded from Nudgee Golf Club website www.nudgeegolf.com.au or www.golfaustralia.org.au or Golf Queensland website www.golfqueensland.org.au

Angeline Blackburn: An athlete to watch



Angeline Blackburn in Poland.



HERE'S an Indigenous name to keep an eye on: Angeline Blackburn. The 18-year-old Angeline has just returned from Bydgoszcz, Poland, where

she competed as a member of the Australian team in the 12th IAAF World Junior Athletics Championship.

Of Monero descent from around the Victorian Gippsland, she was proud to singularly represent the talented Athletics Australia's Indigenous Jump Start to London 2012 team.

The Jump Start to London team consists of Indigenous athletes who are being groomed to represent Australia at the 2012 London Olympics.

Angeline is also a long-standing ACT Academy of Sport Scholarship holder, and more recently a trialling Australian Institute of Sport athlete.

In Poland, she ran in the women's 400m individual and the 4x400m relay events.

In the 400m individual, she won her heat with a personal best time of 53.83 seconds.

She progressed to the final after finishing second in her semi-final with another best of 52.9 seconds.

Angeline finished sixth in the final.

In the 4x400m relay, she ran the anchor leg for the heat and the final, finishing in 51.8 seconds.

The team came third, clocking 3:34.23 – just 0.03 second from the second-placed Ukrainian team.

It has been an eventful but exciting year for Angeline as she combines her athletics training commitments with a part-time double Arts and Science degree at ANU in Canberra.

In July, Angeline received recognition of her achievements when she was named the ACT NAIDOC Indigenous Youth of the Year Award, and joint National NAIDOC Indigenous Youth of the Year Award.

Rapid improvement

Angeline first held the Australian National Athletics Championships under 20 women's 400m individual title when she was aged 15, and has since shown rapid improvement under the coaching guidance of Tudor Bidder, the AIS 400m high-performance coach.

Angeline won the women's 400m at this year's NSW Open Athletics Championship and performed solidly over the Australian Open Athletics

domestic series, culminating with a strong win in the Australian Under 20 National Athletics Championship 2008 in the Women's 400m event on the Gold Coast, where she ran her fifth seasonal world junior qualifier.

Angeline never imagined that her running would take her from the dirt bush tracks of Cann River, East Gippsland, Victoria, where she comes from, or her first Little Athletics Club at Orbost, to the international athletics tracks.

She has now competed in the 11th IAAF World Junior championship in Beijing (China), the IAAF Athletics World Cup Athens (Greece), and more recently Bydgoszcz (Poland).

Since moving to Canberra for high school, she is now a member of South Canberra Tuggeranong Athletics Club.

Angeline says she owes much of her success and love of running to a strong support group including close friends and family.

She is now taking a rest in preparation for the summer athletics season and aims to take one step at a time through her transition from junior athletics to the challenge and demands of senior competition.

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After 32 years, rodeo to return to Palm Island

By ALF WILSON



PALM Island is planning its first rodeo in 32 years, and the alcohol-free event has been scheduled for 14-16 November.

Cairns-based Kym Dann is helping with the organisation of what is expected to be a huge community event, with Indigenous competitors expected from Hopevale, Kowanyama, the Northern Territory, Yarrabah, Cherbourg, Western Cape York Peninsula and Woorabinda.

"We want to bring this event back to Palm Island to reignite strengthening the community and encouraging others to visit our beautiful island and engage in our culture and community putting Palm Island back on the map. The rodeo is being used as a diversion for the youth on the island in relation to drugs and alcohol so is a worthy cause and any support we can get will be greatly appreciated," Ms Dann said.

Palm Islanders Pauline Shortjoe and her husband Shaun are locals with big hearts. Over the years they have provided support and homes to disadvantaged children, stray dogs, cats and horses, and are always willing to chip in for the greater good of the community.

"It has been a blessing coming in contact with such amazing people which is the reason I have offered my support to assist with getting this rodeo up and going in November to provide the community with a positive message being 'Diversion from Drug and Alcohol'," Ms Dann said.

Organisers are looking for support through sponsorship, cash donations, prizes, celebrity MCs, equipment for setting up, and donation of public address equipment.

"I encourage everybody to support this event as Pauline, Shaun and the Shortjoe mob are trying to get this event up and running and need the backing of the community," Ms Dann said.

Palm Island has a population of about 3000, and the majority of the locals are sports supporters.

Youth on Palm are naturally talented when it comes to handling brumbies. The horses are abundant on the island and the young people catch and tame them.

Bulls for the rodeo will be brought from the Ingham region, coming by barge from Lucinda. Sunferries will run a special catamaran service from Townsville on day one. It will bring passengers home at the completion of the rodeo.

Further information can be obtained from Pauline Shortjoe (Palm Island) directly on 0439 813 613 or alternatively Kym Dann (Cairns) on 0447 834 406.



Kym Dann embraces Pauline Shortjoe. The two women are part of the driving force behind the revival of the Palm Island rodeo.



The students of the Kwinana Clontarf Football Academy with Kwinana Academy Director Brad Collard.

New academy based in west



A NEW football academy in Western Australia, which aims to keep Indigenous boys at school until the end of Year 12, has been launched in Kwinana - thanks to a

partnership between the Alcoa Foundation and the Clontarf Foundation.

Alcoa of Australia, through the Alcoa Foundation, has contributed \$US300,000 to help launch the new football program which will enhance the life skills, health, well-being and educational prospects of young Aboriginal male students.

The Clontarf Foundation uses sport, physical activity and mentoring to run football academies in partnership with secondary schools, with the aim of attracting and retaining Indigenous teenagers to school.

The Alcoa Foundation's contribution will enable the new football academy to be opened at Gilmore College, in Kwinana, between Fremantle and Rockingham, in addition to aiding the expansion of the existing south-west academy, creating opportunities for more boys from Bunbury, Collie, Harvey and Pinjarra to join the already flourishing football program.

Alcoa Managing Director Alan

Cransberg officially launched the partnership. He played for the Swan Districts Football Club in the Western Australian Football League in the late 1970s and early 1980s and sits on the board of the West Coast Eagles.

He said Alcoa was acutely aware of the challenges Indigenous youth faced, and that the company saw its partnership with the Clontarf Foundation as an important way to help provide positive experiences for young Indigenous West Australians.

"It's not just about football - it's about developing academic and social skills that will help them during their lifetime," he said.



Kwinana Football Academy student Joshua Roe gets away a hand pass.

Big cricket plans

Search begins for talented players from Indigenous communities



QUEENSLAND Cricket (QC) is about to embark on the largest Indigenous cricket talent identification it has attempted.

The 2008-09 Eddie Gilbert Indigenous Cricket Talent Identification Program trials will be held this month and next month throughout the State, with QC staff having already started the process during the off-season with a trip to the Torres Strait.

Queensland Cricket Specialist Development Program Co-ordinator Nev Paulsen and Game Development Officer Joe Marsh travelled to the far north of the State, where they visited a number of the main and outer islands in the Torres Strait.

Paulsen and Marsh visited Horn, Thursday, Darnley, Badu and Boigu islands, with the trip to Boigu Island marking the most northerly location that QC coaching staff have visited in the past decade. Boigu Island is within sight of Papua New Guinea.

Paulsen and Marsh conducted level one and introductory level zero coaching courses for a number of coaches and did school visits as well as discussing the establishment of an IN2Cricket centre on Thursday Island.

IN2Cricket is the introductory form of the game for children that has been launched by Cricket Australia this year.

Paulsen said the trips to Torres Strait, Cape York and Far North Queensland were part of the overall strategy of Queensland Cricket to increase the number of Indigenous cricketers in the State and expose the game to as wide an audience as possible.

"It's a work in progress and definitely a long-term project for cricket," he said.

"During our trip we identified several promising individuals - a guy like Morris Nona, from Badu Island, who did a level one coaching course with us. He looks a likely prospect - but it is harder for those guys because they don't get the chance to play regular cricket."

There are no permanent cricket competitions in the Torres Strait, although Badu and Mabuiag islands play an annual cricket match for the Crayfish Cup.

Meanwhile, the Eddie Gilbert Program trials start this month, with Mount Isa hosting the first gathering.

The trials are open, with invitations also issued to those players already identified as prospective squad players or

currently in the QC system.

The sessions are conducted to identify players to ensure the future of Indigenous cricket in Queensland and Australia.

Female and male Indigenous cricketers aged between ten and 30 are welcome to attend.

The younger players identified may be selected to attend the Queensland Cricket Eddie Gilbert Squad and Queensland Cricket Emerging Players Squad training sessions, while the senior

Imparja Cup visits Thursday Island

THE Imparja Cup was displayed before members of the Torres Strait Islander community last month when Queensland Indigenous Cricket Advisory Committee Chairman Larry Budd and FNO committee representative Alex Woodcock took it to Thursday Island.

Permission for the trophy to travel to TI had to be granted by the Arrente people of

Central Australia. They designed and created the trophy. It was under the care of the traditional owners while in the Torres Strait.

Eddie Mills-Grant, whose family is from the Torres Strait and is a member of the Queensland Imparja Cup squad, accompanied the trophy on its trip to the far north, the first time it had left the mainland of Australia.

players will be evaluated for inclusion in the 2008-09 Queensland Imparja Cup squad. They will also be considered for coaching and umpiring programs.

The Imparja Cup is to be held in Alice Springs from 9-14 February 2009.

Eddie Gilbert Program trial dates:

Mt Isa, Sunset Park, 9 October, 3pm-6pm; Normanton, Sports Centre, 10 October, 3pm-6pm; Toowoomba, Heritage Oval, 17 October, 3pm-6pm;

Townsville, Brothers Club, 20 October, 3pm-6pm; Home Hill, Cricket Oval, 21 October, 3pm-6pm; Charters Towers, Cricket Oval, 22 October, 3pm-6pm; Abergowrie College, 23 October, 11am-1pm; Ingham, Butler Park, 23 October, 3pm-6pm; Mareeba, Kerribee Park, 24 October, 3pm-6pm; Cairns, Endeavour Park, Behan St, 25 October, 10am-6pm; Rockhampton, Judds Park, 28 October, 3pm-6pm; Emerald, Rundle Park Cricket Oval, 29 October, 3pm-6pm; Mackay, Harrop Park, 30 October, 3pm-6pm; Bundaberg, Salter Oval, 5 November, 3pm-6pm; Hervey Bay, Cricket Oval, 6 November, 11am-1pm; Maryborough, Cricket Oval, 6 November, 3pm-6pm; Gympie, One Mile Nets, 11 November, 3pm-6pm; Murgon, Cricket Oval, 12 November, 3pm-6pm; Chinchilla, High School Oval, 13 November, 3pm-6pm; Roma, Cricket Oval, 18 November, 3pm-6pm; Charleville, High School Oval, 19 November, 3pm-6pm; Mitchell, Primary School, 20 November, 3pm-6pm; Moura, Cricket Oval, 25 November, 3pm-6pm; Woorabinda, Sports Centre, 26 November, 9am-1pm; Rockhampton, Judds Park, 26 November, 3pm-6pm; Cherbourg, School Oval, 27 November, 3pm-6pm; Brisbane, WSDCC Graceville Memorial Pk, 30 November, at 9am; Brisbane, QCHQ Allan Border Field, 7 December, at 9am.

Host uni emerges victorious



Jeromy Harvey, from UWA, playing touch football.



Kurtis Leslie on the attack for UWA in one of the touch football games.



THE University of Western Australia was declared overall

winner of the 13th National Indigenous Tertiary Education Student Games held in Perth in September, with Griffith University (Qld) finishing second and Newcastle University third. More than 200 Indigenous students from around Australia competed in the Games, hosted by the West Australian Students Aboriginal Corporation together with UWA's School of Indigenous Studies and the University of Western Australia.

14 teams

The event ran from Tuesday to Friday (16-19 September) and attracted 14 teams representing four WA universities and nine interstate tertiary institutions.

UWA won the basketball and netball competitions, while Newcastle University took first place in touch rugby and Griffith University won the volleyball.

Six NSW universities took part including the University of New England, University of Wollongong and University of Newcastle as well as the Queensland University of Technology and the University of Canberra.

Jeromy Harvey, from UWA's School of Indigenous Studies, said the Games provided a rare opportunity to bring together Aboriginal and Torres Strait Islander students from around the country to compete at a national level and exchange cultural knowledge and experience from different regions.

"The aim of the gathering was to promote unity, a healthy lifestyle, positive interaction and friendly competition between Aboriginal and Torres Strait Islander tertiary students, while also giving them the opportunity to develop and maintain national networks," Mr Harvey said.

"The Games allow Aboriginal and Torres Strait Islander people and culture to be seen in a positive light and produce role models for the community."

Decisions, decisions

By GRAHAM HUNT

TOOWOOMBA primary school sensation Joel Hagan is preparing to conquer another sport.

The 12-year-old is a State champion track athlete and also has represented his State in rugby league and Australian rules.

He looks almost certain to switch to rugby union next year as he starts his secondary education.

Joel and his dad Laurence have negotiated an arrangement with St Joseph's College, Nudgee (a Brisbane suburb), where the sporting emphasis is on rugby union.

Several private schools were were negotiating with Joel and his dad, but Nudgee won out.

Last August Joel represented Queensland at the Primary Schools Rugby League National Exchange in Darwin.

He was selected as a winger for Queensland, but spent most of the time playing at fullback because of injury to the selected fullback.

Queensland went through the carnival undefeated, scoring 306 points in six games and not conceding one point.

In the final, Queensland beat NSW 36-0. Joel scored ten tries during the carnival.

A month earlier, Joel was in Melbourne with the Queensland under 12 Australian football team.

Queensland finished third behind Aussie rules heavyweights Victoria and South Australia.

Laurence Hagan said that given Joel's relative inexperience, he went 'pretty well', picking up an

award in one of the games. He played in mainly defensive positions, but was shuffled around.

Amazingly, Joel was selected in the Queensland Aussie rules team after playing just one game.

But with the curtain having come down on the football season, Joel has turned to athletics.

He stunned everyone last year when, with no experience, he became the fastest boy for his age in Queensland.

Went under 12 seconds

At last month's Queensland State Athletics age championships at QE2 Stadium, Joel ran his fastest 100m when he clocked 11.89 seconds, just missing the Queensland record of 11.82 seconds.

He now will represent Queensland in the 100m, 200m long jump and 4x100m relay at the Pacific School Games in Canberra from 29 November to 7 December.

Australian States and Territories and Pan-Pacific nations will be competing in athletics, basketball, swimming, diving, hockey and disability events.

Joel also has been invited to join the Australian Sports Commission's Indigenous Jump Start to London 2012 program.

While Joel will almost certainly be too young to compete in London, athletics officials are looking to groom him for the future.

The time will come when Joel will have to choose which sport to pursue.

In the meantime, he has the luxury of enjoying them all.



Joel Hagan in his Queensland outfits, from left, Australian rules, athletics, rugby league.

Photos: Owen Studio, Toowoomba

Hayden joins senior ranks at Fremantle

By CHRIS PIKE in Perth



DESPITE a frustrating 2008 season through injury, Fremantle's Roger Hayden is emerging as a leader at the AFL

club thanks to a host of retirements.

The 27-year-old Hayden has had to battle through a collapsed lung and hamstring injuries this season, but when playing he has been his typical lively self, setting up the Dockers from half back.

He might have arrived at Fremantle as a shy youngster back in 2001, but now with Peter Bell, Shaun McManus, Heath Black and Matthew Carr all retiring this season, Hayden moves into the breach as one of the senior players and is enjoying the increased responsibility.

"It's a changing of the guard at the club this year and it has given a lot of young guys plenty of opportunities to play a lot of games, which is exciting," Hayden said.

McManus, Bell, Carr and Black were all unbelievable players and hopefully the young players coming through have a good look at what they did over their careers and learn a lot from them.

Just a couple of years ago Hayden could have never imagined himself taking on a leadership role given his quiet nature, but now, approaching 100 games in the AFL, he's relishing it and is leading the way for exciting youngsters like Rhys Palmer, Chris Mayne and Garrick Ibbotson.

"I'm now one of the older players at the club and a lot of the younger guys probably are looking up to me a bit more for some leadership. I'm embracing being a leader and trying to do everything I can to help them on the right path and hopefully I'm doing a reasonable job of it," he said.

"It's something I'm enjoying as well. I couldn't have done it a few years ago as when I first arrived I was a bit quiet and kept to myself a lot, but now I have guys looking up to me for guidance, the club wants me to be a leader and I'm embracing that."

Hayden missed 10 games through injury in 2008, with the most worrying being his collapsed lung he suffered after the Round eight game against the Western Bulldogs.

"I didn't really know what had happened at first, but I went to get a check-up because I was having a few problems and found out that I had a collapsed lung," he said.

"I was told I'd have to go to hospital for a couple of days, but

had a few complications in there with it so I stayed a bit longer, then had to take it easy for a while I recovered and eventually got back. It was certainly a bit worrying there for a while."

Like Hayden's personal season, Fremantle's campaign was a frustrating one with it losing many games along the way that it could, and perhaps should have, won. Hayden doesn't want to make any excuses, though, he just wants the group to learn from it and be better in 2009.

"You can always look at it in the way where we could be competing for a top four or eight spot if we won those close games, but that's not how I look at it," he said.

"I more take the position that you can't do anything about it now except use them to make the team stronger going forward, and for it to make the young guys push even harder to get over the line. That's the big positive we hopefully take out of the season."

Hayden broke into the



ROGER HAYDEN

Fremantle side to make his debut in 2002 and was finding his feet until terribly breaking his leg in Round 21, 2004. He suffered complications with it for a long time and suffered numerous soft tissue injuries throughout 2005 and wasn't able to play an AFL game.

The birth of his son, Isaiah, allowed him to see the light at the end of the tunnel.

"The broken leg was really tough for a long time there. I got back early in 2005, but had plenty of niggling injuries with my hamstrings and things while I was getting the strength back into my legs. There was seemingly one hill after another I had to climb with that, but I eventually got over it," he said.

"The other important thing in me fighting back was my son being born."

"He was a real driving force behind my motivation to get back and without him I might have never made it back. He's the best thing to ever happen to me."

The other bright spot of 2005 was Hayden being able to play the second half of the season with the WAFL club he grew up with - South Fremantle - and that finished with a premiership that he will always treasure.

All eyes on Paddy Mills



INDIGENOUS Australian basketballer Patrick Mills is set to have the American

basketball fraternity clamouring for his services.

Mills was one of the shining lights in Australia's Olympic Games campaign in Beijing last month. In a quarter-final game against the all-conquering US team, Mills scored 20 points.

By basketball standards, he's only a small bloke, but he has blistering speed and

nimble footwork. It was those features of his game that drew the attention of National Basketball Association (NBA) scouts in China.

Mills will return to California to resume his college career at St Mary's, but it seems only a matter of time before he is drafted.

Leading draft analyst, ESPN.com's Chad Ford, believes the skills Mills unveiled in China, including his torment of the Team USA guards Chris Paul and Deron Williams, will have him on course for a mid first-round entry into the NBA.

"Mills played for the Australian national team in the Olympics and gave Team USA fits with his quickness," Ford wrote.

"Chris Paul and Deron Williams both had a difficult time guarding him. Mills ended up leading Australia with 20 points in its quarter-final loss to Team USA. His performance was enough for scouts to start buzzing about his potential to be a mid-first-round pick."

Mills, 20, was born in Canberra and is a product of the Australian Institute of Sport program.

Welcome and farewell

(to Country) (to Souths)

AS I write this column, I am preparing to play for the mighty Narwan Eels in the Aboriginal Knockout, pack my bags as I prepare to depart our sunny shores for Castleford for three seasons, and am also excited as I have just been told I am in the final squad for the Rio Tinto Indigenous Dreamtime Team that will play the New Zealand Maoris in the 'Welcome to Country' game as part of the World Cup opening on 26 October.

I could think of no better way to leave for overseas than to have the honour to represent my people in a game of significance against our proud Indigenous cousins from across 'the ditch.'

To have all fit NRL players available for selection for the first time makes this an important step forward as we strive to have a regular representative game for players at the elite level.

The most encouraging aspect of the preparation for the team to be involved has been the support and encouragement for the team from all sources.

To have NRL Coach of the Year Neil Henry on board shows the level of respect the side has received.

Henry's main role will be to mentor former Dragons great Jeff Hardy who has aspirations of coaching at the top level and has already had great success at schoolboys level with Endeavour Sports High.

If either of those blokes is short of inspiration, then the great Rony Gibbs will be on hand as trainer to ensure all the boys are focused.

On the sidelines, the selection panel of Arthur Beetson, Larry Corowa and Ricky Walford all have reasonable experience in the game!

I also hear some of the Team of the Century, including Gordon Tallis and Ricky Walford, may make guest appearances during the week.

Imagine if we could get all the above on to the field!

The team has also received a lot of support from sponsors with Rio Tinto, Doug Delaney through his company Diz Homes, and the Australian Indigenous Leadership Centre proudly displayed on our jerseys.

Even my old boss Russell Crowe has come on board through 'Souths Cares' and the famous Rabbitohs logo will take pride of place on our shorts.

DEANO'S LEAGUE



With DEAN WIDDERS

widders@koorimail.com

Our week leading into the game will almost be as enjoyable as the match itself.

The boys will have a special cultural identity session instead of normal bonding activities and there will be a number of community events to ensure we remember who we are representing when we run on to the field.

One of the highlights of the week for me will be watching

Matty Bowen fill the role of media manager. They should be the shortest media conferences in the history of the game!

I am also looking forward to our special 'Welcome to Country' dinner which will be held in the historic SCG Members' Bar.

It will be significant to have an Indigenous event in the room which has been the home of not only the sporting elite, but also so many of the social and political elite of our society over the years.

It is a sign that we have our own proud place in sporting history.

I know all the boys are biting at the bit to take the field and a number of those

who are unavailable due to end-of-season surgery are devastated that they will not have the chance to play.

I already know there are close to 1000 Indigenous fans who are coming to the game through community initiatives supported by our sponsors.

I hope that what has been dubbed 'Koori Korner' will continue to grow and the team will

have plenty of vocal support as well as all those watching the game live on Channel Nine.

In the meantime, I hope the Narwan Eels have been victorious in the Knockout!

Seriously, despite all the recent friction, let us hope the Knockout is successful and the winners are able to host a truly united competition next year.

My hope is that next year I will return on holidays and be able to catch up with all my friends at a truly united event.

Deep down, it is what we all want and I believe we should all focus on the great majority of things that unite us rather than those issues that divide us.

See you at the 'Welcome to Country' game!

A LIMITED number of 'Welcome to Country' jerseys have been made available through two Indigenous organisations.

Jerseys will be available in the week leading up to the match on 26 October.

To order your jerseys or to make inquiries:

Ring NASCA on (02) 9221 8655 or go to www.wollumbin.org

Lydia ready for soccer's next step



Lydia Williams waits for her luggage with a toy panda as her Matildas team arrives for their quarter-final match against Brazil at the 2007 FIFA Women's World Cup soccer tournament in Tianjin, China.



SHE grew up chasing Australian rules footballs on the dusty red plains in and around Kalgoorlie, but Lydia Williams has

found her home instead in the round-ball game.

The Matildas goalkeeper has been announced as one of the first signings for the Canberra United team in the new W-League.

The international-class goalkeeper has come a long way considering she hadn't contemplated playing between the posts until she moved to the national capital almost ten years ago.

Williams was born in Western Australia and lived in the mining town of Kalgoorlie until she was ten.

She spent plenty of her early years playing Australian football in the red dust before she found soccer at school.

She also dabbled with basketball, but soccer quickly became her favourite and she took to running around in the midfield.

But then when Williams' mum Diana was offered a job in Canberra in 1999, the family moved and the young star had to make a decision play in the top team for Tuggeranong as a keeper or play fourth division as a midfielder?

"I said 'mum, the top division of course'," Williams said.

From there, Williams went through Capital Football academies all the way to the ACT Academy of Sport program.

She missed out on making a Young Matildas team in her first trial, but six months after that, following a demanding training program with

Australian keeping coaches, Williams made her Matildas debut aged 17.

Since then she has been a regular part of the Australian program.

Last year she captained the Young Matildas and this year as a 20-year-old she has been a regular fixture alongside Australia's senior keeper, Melissa Barbieri.

Matildas coach Tom Sermanni said that Williams was the 'second number one goalkeeper' and that she would be the next senior goalkeeper.

She has also received considerable accolades off-field as well.

In 2006 when she was just 18, she was named female sportsperson of the year at the 2006 Deadly Awards.

"I was speechless when they announced that," Williams said. "It still surprises me now to be thought of as in the same category as (previous winner) Cathy Freeman."

Williams' mum Diana is an American who met her dad Ron, an Indigenous Australian, when she went to Western Australia to work as a missionary. Ron died four years ago - four months before Williams made her Matildas debut.

"It was hard then, but I think it's harder now just that I have been away when there have been anniversaries and I haven't been able to be with Mum," Williams said.

But her second family, the Matildas, make sure Ron is remembered.

This year the anniversary of his birthday was on the same day as the Matildas' final day at the Peace Cup in South Korea. They had a few drinks to celebrate the end of a hectic tour, but they also had a few quiet drinks to

remember Ron. And then, not so quietly, they sang him happy birthday.

Williams said her upbringing in the West Australian goldfields has helped foster a fearless attitude.

"I was always out travelling around with my family and playing with other kids in the bush and I was never worried about falling over and getting scratched or anything like that," she said.

"I always had a bit of that fearless aspect."

It's something that has carried over to her work outside soccer.

She began contemplating a career as a zookeeper while working as a tour-guide at the National Zoo and Aquarium in Canberra.

Williams is now half-way through an 18-month course that sees her travel once a week to Taronga Zoo in Sydney to perform a myriad of tasks such as feeding the lions and tigers.

Williams plans to continue the course while playing in the W-League. Williams played for the Canberra Eclipse in the last year of the Women's national soccer league, when players still had to pay to play at the top level.

This time, it's the first step in a new professional era in Australia, and Williams is set to be one of its stars.

The league kicks off on the last weekend of October.

In the meantime, Williams is competing for Australia in the ASEAN championship in Vietnam, starting tomorrow and ending on 21 October.

The Matildas are up against Thailand, the Philippines and Singapore in their group matches.

- MERRYN SHERWOOD, Canberra Times

Hawks rule roost

MAGIC'S MOMENTS



With MICHAEL O'LOUGHLIN

o'loughlin@koorimail.com

LANCE Franklin may not have dominated the 2008 Australian Football League grand final, but he provided the moment that not only defined the game, it was reflective of his truly inspirational season.

When Franklin, who had been well held by All-Australian fullback Matthew Scarlett, marked and ran on to his left-foot to drill a goal from 50m reminiscent of his season of highlights, it put the Hawks 21 points clear mid-way through the last term and on their way to their first premiership since 1991.

Hawthorn ended Geelong's dominance of the AFL with a brilliant 26-point grand final win at the MCG, but the Cats must be rueing their missed chances to win their second flag in as many years.

The Hawks entered the match a side on the rise and finished it the champion, exploded away from Geelong with a brilliant six-goals-to-three third term, and continued the surge in the last quarter to win 18.7 (115) to 11.23 (89) in front of a crowd of 100,012.

Luke Hodge, who claimed the Norm Smith Medal for best on-field a week after his season looked over when crunched in the ribs in a marking contest against St Kilda, said the achievement was even more worthy given the quality of the opposition.

"Over the past two years, Geelong have been what we have been aiming to be," he said.

"This is sensational. It was a super effort. I have goose bumps."

Model of determination

Hawthorn were a model of determination, poise and pure courage as they stopped the Cats.

The Hawks did not need to resort to brutality to deny Geelong a second consecutive premiership.

All week the talk had centred on how Hawthorn would have to belt the skilful Cats to gain the upper hand.

Sure they were physical, but their determination to win the football and make the most of their few chances decided the outcome.

Geelong fans will point out that their team was dominant in the first half, but that its second-quarter inaccuracy cost them the game.

There is some truth in that, but it is the mark of a champion team that it takes its chances when on offer.

All sporting contests are about momentum and if you don't make the most of your opportunities when the flow is on your side, then when the tide inevitably turns, you will struggle to maintain contact.

The Cats kicked themselves out of the contest.

They won enough ball, moved it cleanly and efficiently, and pumped it forward more than the Hawks.

But the forwards who had spread their scoring load so evenly all year finally stuttered at the most crucial time.

After an even opening term in which both sides settled well, Paul Chapman put the Cats seven points in front a minute into the second term.

But from there the day became a nightmare for the Cats, which plunged to just their third loss in 45 matches.

From that moment until Gary Ablett, who had a thrilling duel with Chance Bateman, kicked a goal at the six-minute mark of the third term, they scored 11 consecutive behinds.

Bateman was a human dynamo and I hope he will not repeat the fable of Sampson after he had his dreadlocks cut off last week to help promote issues surrounding Indigenous health.

Chance was one of my players of the match as his energy and persistence not only maintained the pressure on Geelong, but surely also provided his team-mates with an additional source of inspiration.

His style of play is infectious.

The omens were not good for Geelong as the siren went to end the first-half.

As Cam Mooney, who kicked two first-quarter goals, marked and then missed from three metres to take the Cats tally for the quarter to 1.9, skipper Harley was being helped towards the rooms by Geelong trainers at the opposite end of the ground after the clash with Williams.

Seizing the opportunity squandered by the Cats, the Hawks surged mid-way through the third term despite being restricted to 20 players.

Outstanding rookie Cyril Rioli, showing the composure and electricity that saw his uncles Maurice Rioli and Michael Long

claim the Norm Smith Medals in 1982 and 1993, roved a Franklin and Scarlett marking contest to start the spree at the 20-minute mark.

If you were to award the Norm Smith Medal based on contribution according to a player's level of experience, then Rioli would have got my vote.

You would have thought he was the most seasoned player on the park the way he handled all the pressure directed at him.

Given his bloodlines, he is a true thoroughbred who has an amazing career in front of him.

This does not mean that I under-estimate the efforts of the likes of Stuart Dew, the only Hawk with premiership experience following his triumph with Port in 2004, who came to the fore with three outstanding efforts.

Capitalised

He capitalised on a Harry Taylor effort to kick his third, managed to win the ball despite the attention of three Cat defenders to handball off to Mark Williams for another, and then bent a snap around the corner to cap the Hawks' surge.

The Cats continued to blow chances early in the last term, with Ablett missing when surging forward at the six-minute mark.

Enter Franklin, who despite a quiet day, sealed an amazing season with the goal that ended Geelong's hopes of successive flags.

The premiership was a fitting farewell for veteran Shane Crawford who had to wait 305 games – a VFL/AFL record – to claim his first flag.

He deserves our praise – as does the entire Hawks outfit.

They are deserving premiers because they pursued their dream and lived it when it mattered most.

Until Next Time – Keep Dreaming!

Magpies swoop in VFL grand final

By PETER ARGENT

ABORIGINAL footballers Brett Goodes, Eddie Sansbury and Cruize Garlett were an integral part of history in the 2008 Victorian Football League (VFL) grand final.

Played at the Telstra Dome, this trio of footballers were members of the North Ballarat Football Club's inaugural premiership in this State-based competition.

The North Ballarat Magpies, which has a history going back to the 1880s, made the courageous move into the VFL competition in 1996.

On the night of 26 September, before the AFL grand final, the Magpies beat pre-game favourites and minor premiers Port Melbourne by 45 points to win their first VFL flag.

Coach Gerard FitzGerald, who led the Roosters into battle against Springvale in 1999 and Sandringham in 2000, said the club's grand final preparation centred on one overriding theme: "We can create history. It's our time."

The grand final featured a number of firsts – it was the first time the VFL grand final was played under lights; the first time the season decider was played at the Telstra Dome; and the first double-header with VFL and TAC Cup under-18 grand finals played in the same day and at the same venue.

Eddie Sansbury, a Kangaroos-listed player, was high among the Magpies' best, playing on a wing. The former Central District (SANFL) premiership player from 2003, played 21 games with the North Ballarat combination in 2008, being among the best players on ten occasions this year.

Sansbury was an influential footballer all season for the Roosters. He is noted for his speed, excellent ball use and ball-getting skills.

"Eddie has emerged as a strong leader in our group," FitzGerald said.

"Have also played 40 odd AFL games – he also gives the group experience."

Mid-season form slump

Cruize Garlett, a rookie-listed player with the North Melbourne side, had some form issues mid-season which saw him play three games at VFL reserves level.

A member of the West Australian under 18 title-winning side in 2007, Garlett forced his way back into the senior team in mid-July and stayed in the side for the remainder of the season, kicking a goal in the grand final victory.

This lively and damaging small forward will only improve after this premiership experience.

"We played Cruize as a part of his development in the reserves to give him game time and exposure through the

mid-field," FitzGerald said.

"There is definitely an 'X' factor about him – Cruize is clean with his hands and is on the Kangaroos' list for another year, suggesting he can take his game to another level."

Brett Goodes, the younger brother of dual Brownlow Medallist Adam, had a break out season, representing the VFL in the match against the SANFL in early June, along with being a top-ten finisher in the prestigious Liston Medal for the competition's leading individual performer.

Like he had done all season, Goodes gave the Roosters plenty of drive through the middle of the ground, with his creative handball and penetrating left-foot kicks.

"Brett is among the best players in this competition now and is a part of our leadership group," FitzGerald said.

"This shone out with his performances during the season – where he was leading the Liston Medal before he was injured."

"He is a well-respected player and would also be on the AFL draft radar."

"These three players are important in a strong Aboriginal program at North Ballarat" Indigenous players, former Carlton footballer Cory McGrath and pocket dynamo Jonathan Mullins played for the 'Boroughs' in the 2008 VFL grand final.

McGrath was among Port's best three players while Mullins kicked two goals.



BRETT GOODES
Brett Goodes

Carnival cancelled

Plug pulled at 11th hour on Newcastle event



THE Aboriginal rugby league carnival set down for Newcastle last weekend was called off, and organisers are fuming. The carnival was abandoned on 23 September following a wrangle about insurance for referees.

The Newcastle All Blacks Rugby League Club had the hosting rights for the knockout, which was to be held at Newcastle's No 1 and No 2 Sportsgrounds.

The Newcastle Herald reported that the competition was organised by the Aboriginal Nations Super League (ANSL) but was not sanctioned by the NSW Country Rugby League (CRL). The CRL said Newcastle referees would not be covered by their insurance because the

event was not sanctioned.

But ANSL chief executive Michael Anderson said referees would have been provided with insurance.

"Nobody's ever come to us, because it was implied that when we invited them that they're going to be covered by insurance and the insurance was there," he said.

The CRL and Australian Rugby League (ARL) endorsed the NSW Aboriginal Rugby League Knockout hosted by the Wollumbin Warriors at Tweed Heads last weekend.

Anderson said he spoke with fellow organisers on the night of 23 September and decided the Newcastle competition could not go ahead due to the lack of referees and loss of sponsorship to the Tweed Heads event.

"We've decided we're not going to run the knockout," Anderson told the Herald.

"We've now got a person who's going to fund us to take legal action against the Australian Rugby League because the Newcastle All Blacks stand to lose a lot of money and because a lot of the clubs that are coming and signed up have already paid or made bookings with motels and sent deposits through."

Insurance wrangle

Newcastle referees spokesman Vince Lawson said the referees withdrew their services when told they would not be insured.

"... I advised (All Blacks president) Eddie Smith that unfortunately, because there's no insurance for my guys, I

wouldn't be appointing any referees to them," he told the Herald.

"But I'm not stopping the referees from going there if they wish to referee."

Anderson claimed the CRL had told the Newcastle Referees Association that anyone who officiated in the knockout would be banned from 2009 matches.

But the Herald reported Lawson denied the allegation.

"When I originally went out to the association members here I said to them, 'We won't be officiating in it, but if you wish to officiate in it, fill your boots, but be aware of the fact that you will not be covered by insurance,'" he said.

"There were no threats of standing them down next year."

He said all referees chose to

pull out once they knew they would not be insured.

He said the Newcastle Referees Association was told at the start of the year the knockout would be the only sanctioned Aboriginal tournament.

The Herald reported that CRL regional manager Jamie O'Connor also denied threats were made to referees.

"If they (Newcastle referees) want to have a run and officiate, that's fine. We just want to make it known and educate them the best we can that you're not going to be covered under CRL's insurance," O'Connor said.

Teams which had planned to take part in the Newcastle knockout were encouraged to play in a Dubbo tournament run by former NSW fullback David Peachey last weekend.

Fighting has to end, says Hall

By GRAHAM HUNT



A SENIOR Aboriginal rugby league co-ordinator in New South Wales has called on warring factions to come together for the good of the sport. Phillip Hall, who last year co-ordinated the big Aboriginal rugby league knockout in Lismore, but who changed camp this year, wants the divisions to end so that there is one major Aboriginal rugby league carnival representative of the entire NSW Indigenous community.

Hall said it was pointless having more than one carnival.

"We have to come together," he told *The Koori Mail*.

"We have to be one. A state council must have control.

"It has to be administered properly, and a state council is the only organisation that can do it.

"If we don't pull together, the whole thing could fall over."

Hall said people had to forget the past. It was time to move on.

Hall this year threw his weight behind the Newcastle rugby league carnival, but

that carnival was called off on 23 September.

It had been planned for last weekend and would have clashed with the rival knockout carnival at Kingscliff, on the NSW far north coast.

Another carnival also was held at Dubbo, in the NSW central west.

The Wollumbin Warriors hosted the Kingscliff carnival after they won the knockout in Lismore last year.

The Newcastle All Blacks were to host the Newcastle carnival at the Newcastle Sports Ground after they won the carnival at Kempsey last year.



PHILLIP HALL

Four fight out the Dingo Cup



TIMBER Creek, between Katherine and the West Australian border, again hosted the sixth annual Dingo Cup cricket

competition at the Max Duncan Oval. Cricket Northern Territory said the oval looked its best and the weather was as good as it could get.

Four teams competed this year: Bad Company Kangas, Turkeys, Dingos and Invitational.

Kangas and Turkeys were first to lock horns, revisiting some old rivalries. Kangas emerged victorious.

There were some good performances in the minor rounds,

with Jason Barnes hitting out with consistent scores for the Turkeys. Jonas Johnson scored well for the Dingoes, while Dwayne Rosas was in good form for the Kangas.

The Kangas and the Turkeys swept aside the other two sides in the minor rounds, and it was no surprise when they met again in the final.

The Kangas batted first and compiled a competitive 150, thanks mainly to Marcos Rhodes (30), George Rosas (34) and Nathan Rosas (32). Phil Stone was the pick of the Turkey bowlers, with two wickets.

The Kangas' total proved out of reach for the Turkeys, but Jason Barnes was not going down without a fight, and scored 34.

Players from the winning Bad Company Kangas, from Katherine, with their trophies after the tournament.



'Bushies' clean up in town

Historic win to Yuendumu in new-look competition

By STAN COOMBE



THE Yuendumu Magpies created their own piece of history with a 24-point AFL Central Australia grand final win, 15-11 (101) to 11-11 (77), over the Pioneer Eagles at Traeger Park, Alice Springs, on Saturday 19 September.

It was the club's fifth flag in six years and the most significant yet, with this being the first season that teams from the region's remote Indigenous communities have battled for premiership honours against the five long-established Alice Springs-based football clubs.

The Waripiri community, 270km north-west of Alice Springs, had until this season become the dominant force in an eight-team competition played between similar sized remote communities (approximate population 500-800).

This year that competition was dismantled and merged with the 61-year-old CAFL 'town' competition, a league foundation club Pioneer has historically dominated, winning 29 flags and a reputation as one of the nation's most successful Indigenous sporting clubs.

Scrapped in

The Eagles won the minor premiership in the new 10-team competition, while Yuendumu took the long route through the finals after just sneaking into the top four.

The Magpies started the season slowly with a 1-4 win/loss record, but Liam Jurrah's return from Collingwood Reserves (Williamstown - VFL) sparked a revival that saw them lose only one more minor-round game.

Jurrah was also the catalyst for the grand-final victory, kicking six goals and winning the Everingham Medal (best-on-ground).

He put on a spectacular display in the opening term, booting four goals to help Yuendumu to a 14-point quarter-time lead.

Pioneer responded by kicking the first four goals of the second term, with Andrew Baker, Roland AhChee and 2008 Minahan Medal (League Best and Fairest) winner Joe Cole taking control in the midfield, and Daniel Measures Jnr providing runs from half back.

Two goals to veteran Herman Sampson steadied the Magpies and

the scores were locked at the main break.

Captain Sherman Spencer, Nicholas Robertson and Christopher Walker helped Yuendumu regain midfield ascendancy in the third term.

Jurrah capitalised on their delivery inside 50 metres, kicking two more goals and taking a trademark high-flying spectacular overhead mark as the Magpies headed to the final break with a 13-point lead.

Pioneer got the crowd on its feet by kicking the first goal of the final term, but a Jurrah stint in the midfield and some customary 'Herman and Sherman' (Sampson/Spencer) wizardry in the forward line sealed victory for Yuendumu.

The Magpies' defence, led by Simon Fisher Jnr, Alistair Long and Keith Williams, also played a significant role in the victory, overseen by the coaching partnership of Lindsay Williams and Adrian Nelson.

The day was a triumphant one for 'bush community' clubs, with the Anmatjere Cowboys upsetting minor premiers the South Roos in the under 17 grand final.

This all-Indigenous club encounter was a thriller, with the Cowboys claiming victory by 14 points, 12-13 (85) to 10-11 (71).

Anmatjere's Vincent Stafford won the Cal Dean Medal (Best on Ground), while South went some way towards erasing the disappointment of that loss by winning the reserve grade grand final against West, 14-9 (93) to 6-10 (46).

Scoreboard: Yuendumu 5-3 8-5 11-8 15-10 (100) d Pioneer 3-1 8-5 9-7 11-11 (77)

Goals: Yuendumu - Liam Jurrah 6, Herman Sampson 5, Sherman Spencer, Christopher Walker, Sebastian Watson, Sebastian Wilson.

Pioneers - Lance White Jnr 3, Tyrrell LeRossingol 3, Andrew Baker, Darren Porter, David Wedge, Dillon Measures, Travis Bahr-Kelly.

Best: Yuendumu - Liam Jurrah, Simon Fisher Jnr, Herman Sampson, Sherman Spencer, Nicholas Robertson, Christopher Walker, Alistair Long.

Pioneers - Andrew Baker, Roland AhChee, Daniel Measures Jnr, Geoffrey Miller Jnr, Lance White Jnr, Josh Hampton.



The Yuendumu Magpies and young supporters celebrate after their grand final win.



● ABOVE LEFT: The Magpies' Charro Watson flying high to take a mark.

● ABOVE: Magpie Liam Jurrah taking a strong mark in front of the Pioneer Eagles' Graeme Smith.

● LEFT: Eagle Josh Hampton taking a strong mark.

● BELOW: Richmond Tigers' Richard Tambling, left, and Jarred Oakley-Nicholls, right, enjoying grand final with local Jayden Jungarrayi.



Action pictures and picture below by Kevin Prior



38th NSW Aboriginal Rugby



Action from the Coraki United v Dream Team (in white) under 15 game.



A Casino All Blacks player is tackled by a Cabbage Tree Island defender.



Redfern All Blacks defenders get ready to tackle a Burnt Bridge attacker.



Mindaribba's Wes Patten chases one of the Ngaku Warriors.



Action from the Casino v Tweed under 11 clash.



Action from the clash between Maclean and Armidale (in blue).



Tweed All Blacks (in gold) versus Mungindi.



Play in the under 17 game between Wollumbin Warriors and the Stingrays (in blue).



Coming through ... A Waterloo player bursts through the Islander women's defence.



Action from the Tweed Stingrays v Moree Boomerangs under 15 game.

League Knockout carnival

Action from the Tweed Heads versus Mungindi men's clash on Saturday.



Football fever



THOUSANDS of people turned out last weekend for the 38th annual NSW Aboriginal Rugby League Knockout Carnival played at Kingscliff, in northern NSW.

Thirty-three senior teams nominated this year, with more than 20 sides in the junior and women's divisions.

Play was continuing as *The Koori Mail* – a principal sponsor of the Knockout – went to press on Sunday, and up until that time organisers from the Wollumbin Warriors, who won the

right to host the Knockout after winning last year's event in Lismore, were more than pleased with the way the carnival was going.

Teams had come from across central and northern NSW, as well as Sydney, for what is regarded as Indigenous

Australia's biggest sporting event.

As well as top football, there were plenty of stalls and entertainment for all the family.

● Don't miss the next *Koori Mail*, out on October 22, for more pictures and full results.



Hello sister ... There were some big hits in the women's game between Waterloo Storm and the North Coast Islanders.



ABOVE: Action from the BAC Walgett versus Nambucca Valley game on Saturday.

LEFT: A Coraki United player runs into strong defence from Newcastle Yowies.

Photos by NAOMI MORAN

Lance Franklin celebrates with the crowd after the Hawthorn Hawks defeated the Geelong Cats 18.7 (115) to 11.23 (89) in the 2008 Australian Football League grand final at the Melbourne Cricket Ground on 27 September. The game attracted a crowd of more than 100,000.

● INSET: Cyril Rioli

Main picture: News Ltd



Rioli sensational for 'heavenly' Hawthorn

By PETER ARGENT



INSIDE a reverberating Melbourne Cricket Ground, with a cacophony of noise which had the hairs on the back of your neck standing up, underdogs Hawthorn collected their tenth AFL premiership cup on that last Saturday in September.

Beating pre-game favourites Geelong 18.7 (115) to 11.23 (89), the Hawks claimed their first title since 1991 by 26 points before a mammoth crowd officially put at 100,012.

The Indigenous quartet of Chance Bateman, Cyril Rioli, Lance Franklin and Mark Williams added their names to the other 26 Aboriginal footballers to have collected the game's highest honour – a VFL/AFL premiership.

This was the second time that four Aboriginal players have been involved in a flag-winning success, after the Burgoyne brothers – Peter and Shaun – along with Byron Pickett and Gavin Wanganeen, were a part of Port Adelaide's title win in 2004.

After Hawthorn kept themselves in the contest during the second quarter, in part

due to Geelong's highly inaccurate kicking, teenager Cyril Rioli imposed himself on the contest.

On the members' grandstand wing, an individual piece of desperation at the 17-minute mark of the third term, where he took on three opponents and won, seemed to be the catalyst to a stellar 10-minute period where the Hawks kicked four goals and broke open the game.

Rioli also kicked a goal in this title-deciding period of the game.

Hawthorn coach Alastair Clarkson was glowing in his appraisal of his young Northern Territory recruit.

"We identified at the end of last year that we needed a crumbing forward, and not in our wildest dreams did we think he would produce what he has this year," Clarkson said on HawthornFC.com.au.

"We knew Cyril was a beauty, but you just never anticipate that they're going to play every game of the season and be able to play in a grand final.

"He's got a premiership medal now, but he's been in contention for mark of the year, goal of the year and the rising star and he's been very, very consistent.

"He's a 15-possession, five-tackle-a-

game player with a goal or two – he's been a sensational acquisition to our club."

This fixture also equals the 2004 grand final record where six Aboriginal players participated in the season decider at the Melbourne Cricket Ground.

2008 Aboriginal AFL grand final player ratings:

Hawthorn
Lance Franklin – 81st AFL match – rating 5 (out of 10)

Kicking a couple of important second-half goals, but was beaten on the day. Still had an impact on the contest and pushed up through the mid-field on occasions. 12 possessions.

Chance Bateman – 117th AFL match – rating 5

Had the task to 'run with' Geelong star Gary Ablett. While he didn't curb the influence of the Cats' best player, he still ran hard and collected 16 touches. Also kicked the Hawks' first goal.

Mark Williams – 98th AFL match – rating 6.5

The contest's leading goal-kicker with three majors from five effective shots, Mark

Williams was a constant threat in attack and a good lead-up target. He finished with 15 disposals and five marks.

Cyril Rioli – 25th AFL match – rating 7
Rioli showed the composure which made his uncles Maurice (Rioli) and Michael (Long) famous on the biggest stage. Playing as an opportunist half forward, Rioli kicked two important goals, and a feature of his game was his efforts off the ball, chasing, tackling and harassing opponents.

Geelong
Mathew Stokes – 52nd AFL match – rating 2

A 2007 premiership player, Stokes had a game he would like to forget with just seven touches and a point.

Travis Varcoe – 34th AFL match – rating 3

The 20-year-old didn't have an influence on the game, although he collected 12 disposals, half of those in second quarter. He also kicked one of Geelong's 11 behinds in a row.

● **Marngrook night** – Pages 38-39

Indigenous legends missing from list



WHY is there not one single Aborigine listed in Tasmania's Sporting Hall of Fame? That's a question new Tasmanian Aboriginal Centre State Secretary Nala Mansell-McKenna wants answered.

"I know the people already on the list are great sports people and deserve to be there, but there is a case to be made that Aboriginal sports people have been strangely overlooked," she said.

Ms Mansell-McKenna listed people like Derek Peardon, Darrel West, Ricky Maynard, Bob Jones, Eddie Thomas,

Tony Brand and Brett Mansell as being Aboriginal sportsmen worthy of consideration.

Peardon played Australian rules football with Richmond and

City-South; Darrel West played for North Launceston and Glenorchy; Ricky Maynard was with Hawthorn and East Launceston; Bob Jones played with St Kilda and North Hobart; Eddie Thomas captained East Launceston and played for East Devonport and represented the Northern Tasmanian Football Association when that competition was strong; and Tony Brand and Brett Mansell played with North Launceston.

They were all 'pretty mean footballers', according to Ms Mansell-McKenna.

"If the argument is that footballers had to reach the highest level to be nominated to the Hall of Fame, then why was Des James, from Sandy Bay, overlooked," she said.

"He made the All-Australian side as the best pack pocket in the country in the Australian State of Origin carnival in Perth in 1979, along with only two other Tasmanians, Michael Roach and Darryl Sutton.

"Then there was Murray Mansell, believed by many as the best Tasmanian boxer never to have won a

world title. Murray knocked out the Australian champion when he was just 17 year old and many opponents refused to fight him.

"He may have lacked title belts, but the view amongst boxing analysts was that he was one of the most naturally talented Aborigines ever to put on gloves."

Ms Mansell-McKenna also mentioned Brian Mansell, who, she said, set the coastal wheel races alight, winning the Launceston wheel race, representing Australia, and breaking the South African all-comers time trial when he toured there with Danny Clarke in the late 1960s.

Two great games

By PETER ARGENT



AS a part of the Australian Football League 150th year celebrations, the grand final of

the division one and division two under 16 national championships were played as curtain raisers to the 2008 AFL grand final on 27 September.

Starting at 9am, the division two game between Tasmania and the Northern Territory was a heart-stopper.

In a close contest, Tasmania overcame the Northern Territory to claim the title.

In division one, Vic Metro held off a fast-finishing Western Australia side to secure a seven-point victory.

The NT Thunder, coached by country goal-kicking sensation from the 1990s Jason Mifsud, was courageous in defeat.

"We were over five goals down at the half-time break," Mifsud said.

"The boys started to get their hands on the football and played with confidence and belief.

"But in the end we couldn't quite reel them in."

Brother of Power excitement machine Daniel, Steven Motlop kicked five goals for the Northern Territory combination, while better players also included full back Deon Gordon and key forward Steven May.

"Steven Motlop started on the wing because we knew he'd be tagged, then pushed forward and was a good leading target in attack," Mifsud said.

"(Steven) May is a 6ft 3in (190cm), 93kg boy from Darwin who is studying at Melbourne Grammar. He took a number of strong marks, but kicked inaccurately, finishing with 1.4.

"Deon Gordon at full back was outstanding. He is originally from Broome and he had a tremendous under 16 program.

"Alice Springs lad Kieran Smith, who is at Rostrevor College in Adelaide, was consistent, while Brenton Motlop matured over the course of the championships."

The Thunder missed the services of Curtly Hampton who, along with May, is a member of the next AIS-AFL Academy intake.

Mifsud believes Hampton has all the qualities to become a marquee player and 'plays his football like a Harlem Globetrotter'.

Twelve members of the 25-man Northern Territory squad in the final were Indigenous.

Tasmania had one Aboriginal lad in their 30-man squad (Daniel Cox), but he didn't participate in the final.

In the division one game, son of former West Coast player Wally Matera, Brandon, played up forward in the defeat, kicking a goal.

Division 2 grand final: Tasmania 14.6. (90) d Northern Territory 13.8 (86).

Goals

Tasmania: Rundle 5, Riewoldt 2, J Green 2, Radford, A Green, Gillbee, Graves, Owen.

Northern Territory: S Motlop 5, Johnson 2, May, B Motlop, Lawler, Kruse, Rossides, Taylor.

Best

Tasmania: Hislop, Rundle, Weller, A Green, Mott.

Northern Territory: Gordon, Lawler, May, Taylor, Jones.

Division 1 grand final: Vic Metro 8.15 (63) d Western Australia 7.14 (56).

Goals

Vic Metro: O'Shea 3, Jacobs 2, Mitchell 2, Presha.

Western Australia: Darling 2, Swallow 2, Butcher, Edwards, Matera.

Best

Vic Metro: McKenzie, Wilson, Conway, O'Shea, Toy, Presha.

Western Australia: Swallow, Darling, Feeney, Wilson, Gully.

Premium season for young Priest

By PETER ARGENT

STANDING just 172cm tall and weighing 72 kg, Benalla product Farran Priest has certainly made an impact in his first year of TAC Cup under 18 Aussie rules football.

Having turned 17 at the end of July, Priest etched himself into the record books, tying for the competition's top individual award, the 2008 Morrish Medal.

In a tense and exciting finish to the count, Priest was two points behind the leaders with the last round of votes to be counted.

Priest collected a maximum three votes in the final round-19 match, while joint winner Jarryd Blair secured one vote. It was the first tie in the TAC Cup's 17 seasons.

"I was definitely shocked," said Priest, who still has a season of under 18 football left next year.

"We had so many good players, I didn't see myself in the mix."

In his first year of TAC Cup football, Priest played 19 games and was a member of the Murray Bushrangers premiership-winning team which defeated the Dandenong Stingrays on Friday 26 September at the Telstra Dome in Melbourne.

Playing mainly off a wing, Priest had 14 possessions and had four tackles in the emphatic 81-point season-deciding victory.

The Murray Bushrangers were the dominant team in the TAC under 18 competition, winning the minor premiership by a significant four-game margin, and collecting a second TAC Cup crown this year following the club's inaugural win back in 1998.

Priest, who surprisingly didn't make the TAC Cup 'Team of the year', despite his victory in the Morrish Medal, will be eligible for the 2009 AFL draft.



Dual Morrish Medal winners Jarryd Blair (Gippsland Power) and Farran Priest (Murray Bushrangers).



BRENTON MOTLOP



Angeline is
shaping as an
athlete with
a big future

— See Page 88

The Voice of Indigenous Australia

Manly too good in NRL decider



MANLY are this year's NRL champions, thumping defending premiers Melbourne 40-0 in a one-sided grand final at Sydney's ANZ Stadium on Sunday evening.

The Melbourne Storm, which included champion Indigenous star Greg Inglis,

had no answer to a rampaging Manly, who ran in eight tries in a dominant display.

One of the stars of the game was Manly great Steve Menzies, who in his record-equalling 349th NRL game scored his 180th career try to cap 16 years at the one club.

Also outstanding for Manly was

winger Michael Robertson, who scored three tries.

The 40-point winning margin is the biggest in the history of the NRL, and it was the first time in 30 years that a grand finalist had been held scoreless.

Just over 80,000 people turned up to watch the Sea Eagles win their first premiership since 1996.

The Storm had been aiming to become the first team to take back-to-back premierships in a unified competition since Brisbane in 1992-93.

But the victory was sweet for Manly, who avenged last year's 34-8 grand final capitulation to the Storm in spectacular fashion.

Hard and fast



Burnt Bridge Tigers player Keiran Vale charges for the line surrounded by Wollumbin Warriors defenders in a thrilling under-17 clash at this year's 38th annual NSW Aboriginal Rugby League Knockout Carnival, played at Kingscliff in far northern NSW. Thousands turned out on the opening days of the carnival which featured the sort of play for which the Knockout has become famous. Pictured at right is hard-hitting action from the North Coast Islanders v Waterloo Storm women's game. See Pages 96 and 97 for more Knockout pictures and Pages 28 and 29 for general coverage from what is Indigenous Australia's biggest sports event.



AFL and WAFL Aussie rules grand finals reports, pictures inside