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Justice at last



A Queensland policeman implicated in the November 2004 death in custody of Palm Island man Mulrunji

Doomadgee is expected to be charged with manslaughter after a special review found there was sufficient evidence against him.

Indigenous people,

Mulrunji's arresting officer to be charged

many of whom were attending Survival Day rallies and marches across Australia, described the Qld Government's decision on Friday to pursue the

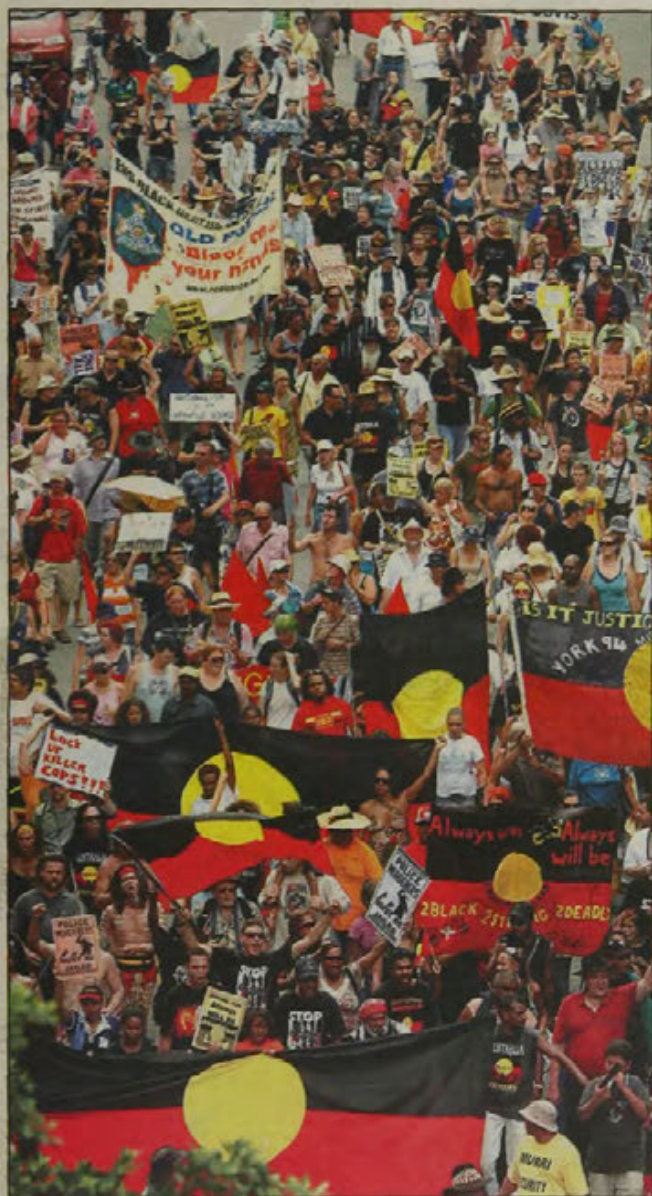
charge against Senior Sergeant Chris Hurley as 'landmark' and a relief.

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Focus on Survival/Invasion Day



The Koori Mail's coverage of Survival/Invasion Day activities around Australia starts on Page 39. And don't miss our next edition, out on February 14, when we'll have more reports and pictures.



Protesters march on Brisbane's Police Headquarters as part of Australia Day protests last week. The protesters, who marched on to Queensland's Parliament House, cheered when they heard police officer Senior Sergeant Chris Hurley would be charged over the death of Mulrunji, who died on Palm Island while in custody in 2004. - AAP Image



Celebrating NAIDOC Week 8-15 July 2007

50 years: Looking Forward, Looking Blak

NAIDOC Poster Competition and Nominations for the National NAIDOC Awards are now open.

Forms available online at www.naidoc.org.au or your nearest Indigenous Coordination Centre.

Poster Competition Entries close Friday 30 March 2007
Awards Nominations close Wednesday 18 April 2007



Here's something to smile about!

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Selective policing under attack

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Surfers ready for Victorian titles

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Crunch time for football comp

● Back Page



Back row, from left, Kieran Hasler, 7; Kyle Hasler, 9; Shane Hasler, 31, holding her cousin Toby White, 2; and Katika White, 12. Front, from left, Amelia White, 4; and Blane White, 6.

I'm a Peckham from the city of Dubbo in central-western NSW but currently live in Canberra with my two sons Kieran, 7, and Kyle, 9. This photo was taken when we were home in Dubbo for the Christmas holidays. We stayed with my mum, aunts and cousin. I've got a big family in Dubbo and more family out Dandaloo and Peak Hill way.

My boys like playing cricket, footy and I've just got them into karate.

It has been hard raising two boys on my own for nine years. Karate helps them work off energy and gives them discipline. They've been nagging me about it for a long time. They love it. I'm working part-time at the canteen at the school where the boys go.

We'll be in Canberra for a few more years yet because I'm going to study midwifery as a mature-age student.

I recently did 'prep' at Cumberland College in Lidcombe, Sydney. I've had two kids so I thought 'why not study midwifery?'

The program starts in Canberra next year and goes for three years. I'll be fully graduated at the end of 2010 or 2011, depending on my study load and my boys. I should be finished by the time they're teenagers.

Then I'll be going back to Dubbo to deliver babies up that way. I might even end up delivering some of my family.

If it wasn't for my family, I wouldn't have been able to do the prep for my course

because, every time I went to Sydney on block release, my mum Christine or my cousin Stacey either came down to look after the boys or the boys went to my Auntie Cheryl's place in Trangie.

I didn't know how to thank them for their help, but I'd like to say a big thank you to them now.

My studying has had a good effect on my boys. They're already talking about going to university themselves.

At school I studied science and now there's heaps of that in midwifery. The boys already know where everything is - their heart, their liver etc.

It's never too late to start a career. I'm a 31-year-old single mum with two boys. If I can go to university, anyone can.

OUR CHILDREN



From left, sisters Krystal and Chelsey Riley, with Kiara Hogan and Michelle Mundy sported temporary tattoos at this year's Putalina (Oyster Cove) Festival, held 20 minutes south of Hobart. 'Young Achievers - Tomorrow's Leaders' was the theme of the festival. There were more than 30 performers, many of them children.

Koori Mail

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'While I am excited to be here today I cannot help but think about those other young people from remote communities who are living lives of the most appalling disadvantage and desperation' – Young Australian of the Year Tania Major

Tania's a major story of success



Tania Major with her Young Australian of the Year Award.



In 2003, Tania Major told Prime Minister John Howard about a 'blanket of shame' that

prevented Aboriginal people from talking about the extent of violence and sexual abuse in their communities.

Last Thursday at Parliament House in Canberra, Mr Howard shook Tania's hand as he announced her as the 2007 Young Australian of the Year in recognition of her work to improve the welfare of young Indigenous people.

She may be just 25 years old but many people – Indigenous and non-Indigenous – agree that Tania is the optimistic face of a better Australian future.

Accepting her honour in the national capital, the Kokobera woman from Kowanyama in Queensland's Cape York was again telling it how it is, saying many Indigenous people were seeing nothing of the success of modern-day Australia – just desperation.

"I am well aware (that) for many of my people, there is still not a great deal to celebrate, nor is this a time of year when they can truly reflect on the many advantages of being in one of the world's greatest democracies and economies," she told the audience at the Australia Day- eve ceremony and concert.

"This is especially true for many people living in remote communities across our nation, many of my own family and friends among them.

"While I am excited to be here today I cannot help but think about those other young people from remote communities who are living lives of the most appalling disadvantage and desperation."

Tania accepted her award alongside Australian of the Year,



Standing tall and proud, 2007 Young Australian of the Year Tania Major with Prime Minister John Howard in Canberra.

environmental scientist Tim Flannery; Senior Australian of the Year, disability mentor and former speedway driver Phillip Herreen; and Local Hero, not-for-profit restaurateur Shanaka Fernando.

Now working in Cairns as a Youth Development Project Officer with her mentor Noel Pearson's Cape York Leadership Institute (CYLI), Tania said she had travelled the world and found Australia had an identity of giving everyone a 'fair go'.

"But do we really give a fair go to all Australians?" she asked.

"Individuals can make a difference – if non-Indigenous and Indigenous young people come together to learn about each other's cultures, to learn the real history of this country and acknowledge it, this will hopefully improve the way we all interact.

Premier Peter Beattie said Tania was an inspirational leader and an outstanding role model for all young Australians. Tania has a degree in criminology and at 21 was the youngest elected regional councillor in the former Aboriginal and Torres Strait Islander Commission (ATSIC).

She is actively involved in youth affairs and acts as CYLI's Youth Ambassador, working to instil 'new thinking and attitudes and behaviours to promote positive leadership'.

When she addressed the Prime Minister at his 2003 meeting with Cape York Elders, she told how she was the only person in her school class to go to university, let alone finish secondary education.

"I'm also the only girl in my class who did not have a child at 15," she said. "Of the boys in my class, seven have been incarcerated, two for murder, rape and assault. Of the 15, there are only three of us who are not alcoholics."

"And one of the saddest things I must report is that four of my classmates have already committed suicide."

"I ask not that you fix these problems for us but that you and your Government see us as equal partners in the huge task of rebuilding our families, communities and the Cape York Peninsula."

"We need a new relationship to address this frightening reality in our lives."

Tania's message rings as true today as it did then.

● See Page 4 for news of two Aboriginal Elders recognised in the Australia Day Honours, and Pages 39 - 45 for our coverage of Survival / Invasion / Australia Day events in Sydney, Adelaide, Perth and Melbourne. There'll be more coverage in our next edition.

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Here's something to smile about



Take a closer look at this main photo and be surprised. What might look like a canvas painting

waiting to be stretched and hung is actually a giant artwork created in outback Western Australia. Titled 'Peace', the 100m x 90m artwork was recreated from an image painted by Fatima Drayton, Sheila Humphries and Deborah Nannup (pictured) from the Yuat people to reflect Australia's unity and steps towards reconciliation.

Created using semi-trailers to carefully lay tonnes of sand in an outback sheep paddock belonging to a 160-year-old Benedictine monk community at New Norcia, north of Perth, it was photographed from space on 26 January as part of the National Australia Day Council (NADC) 'Look Up and Smile' project. Similar artworks staged in Centennial Park, Sydney, and Kirra Beach, on the Queensland Gold Coast, Queensland were also photographed using high-altitude cameras.

'Peace' features six campsites and a common meeting place near the Moore River. The monks' contact with Aboriginal people dates back to 1846 when two Spanish missionaries were saved by the local Yuat people.

The olive leaves, a symbol of peace, reflect the artists' time as children when they harvested

the New Norcia olives. The white seating place depicts those who have been before and welcomes those yet to come.

The New Norcia artwork celebrates the resilience and culture of Indigenous people in the year marking the 40th anniversary of the 1967 Referendum.

NADC National Director Warren Pearson said the three works of art illustrated the spirit of the nation by reflecting the green of the city, the world-famous beaches and the rugged, dry outback.

Although related - Sheila is Fatima's aunt and Deborah is her niece - this was the first time the three artists had worked together.

"It was like magic when all our ideas came together," Deborah said. "I'm the youngest of the three artists. It was great for me to tell some of the stories in this painting."

Sheila said there was no future for reconciliation unless Aboriginal and non-Aboriginal people came together.

Fatima said that for her, reconciliation was acknowledging the past and building tolerance for the future. "Reconciliation can't move forward until our history has been properly acknowledged," she said.

● **Photos courtesy of Howarth Communications and the National Australia Day Council.**



● **ABOVE:** The massive artwork with the three women shown on the green leaf at centre right.

● **LEFT:** The artists, Fatima Drayton, Sheila Humphries and Deborah Nannup on their creation.

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Honours for two Elders



Two Aboriginal Elders, one from the remote Kimberley in Western Australia and the other

from rural New South Wales, have been awarded Australia Day honours.

Senior Mirriwoong Elder Evelyn Nyirrman Hall, from Kununurra, was named a Member of the Order of Australia (AM) for service to the Indigenous community as an advocate for land rights, social justice, and the economic advancement and education of traditional owners in the Kimberley region.

Ms Hall is currently Co-chair of the Traditional Owner Relationship Committee for the Argyle Participation Agreement (APA), an Indigenous Land Use Agreement made between Argyle Diamonds and the traditional owners of the mining lease area.

She's also a director of the Gelganyem Tru which administers Aboriginal Planning Authority (APA) financial benefits, and a director of the Warriminy Aboriginal Corporation. She is a senior

Elder in Women's Law in the Mirriwoong region, and an advocate for land rights for the Mandangala family group.

Wiradjuri Elder Vince Bulger, of Tumut, was awarded a Medal of the Order of Australia (OAM) for service to the community of the Tumut Shire through activities promoting Indigenous culture, tradition and reconciliation, teaching appreciation of the natural environment, and through support for elderly and infirm people.

Ceremonies

Mr Bulger performs traditional smoking and Welcome to Country ceremonies. He has been a foundation member of the Tumut Shire Council's Aboriginal Liaison Committee for many years. He is also a current foundation member of the Brungle/Tumut Aboriginal Land Council and a former ATSIC regional councillor.

The subject of a documentary 'A Walk With Uncle Vince - A Matter of Respect' by J Walker and M Campigligi, Mr Bulger speaks to schools and community groups

about Aboriginal culture. He organises housing, transport and shopping for older Aboriginal people.

The Australia Day Honours List is determined by the Council for the Order of Australia which is chaired by former Victorian Governor Sir James Gobbo. Chairwoman of the National Indigenous Council Dr Sue Gordon is also a member.

The Australia Day 2007 Honours List included six Companions of the Order of Australia (AC), 27 Officers of the Order of Australia (AO), 47 Members of the Order of Australia (AM), and 397 Medals of the Order of Australia (OAM).

The list included 158 females and 419 males. About 55 per cent of nominations considered were successful in receiving an award.

Australian Honours are awarded twice a year; on Australia Day and the Queen's Birthday.

Nomination forms are available by writing to Government House in Canberra or by calling 1800 552 275 or on the Government's website www.itsanhonour.gov.au

Exhibition honours Ngunnawal



One of the artwork panels depicting the eagle, a major totem of the Ngunnawal people.



One of the ceramic panels depicting traditional Ngunnawal dancing.



A steel panel depicting the raven, another major totem of the Ngunnawal people.

Story by KEN BOASE
Photos by PETER ZUVELA



A major public artwork to honour the traditional owners of what is now the nation's capital has been unveiled in Canberra by ACT Chief Minister Jon Stanhope.

The artwork, titled 'Reclamation, Culture, Spirit and Place', is the first permanent public exhibition commissioned by the ACT Government in honour of the Ngunnawal people.

The work was created by Nyoongar artist Sandra Hill, as principal artist, in collaboration with Ngunnawal artist Jim Williams. Other artists included Jenny Dawson (ceramics) and Tony Pankiw (metalwork).

Situated near the Canberra city centre adjacent to Garema Place, it consists of a ceramic tile mosaic set into the pavement and framed by decorative metal panels. It depicts a variety of totemic animals and references to local waterways.

Ms Hill said the panels reflected the rich cultural history and traditions of the original custodians of the Molonglo River and its waterways, the eagle (Ngunnawal totem), the owl, the black cockatoo, the goanna, the frog, the crane and the bogong moth, an important food source of the Ngunnawal.

Ngunnawal Elder Matilda House said she could remember eating bogong moths as a little girl.

"They tasted a bit like a dry cashew nut but you wouldn't eat them now because they fly down from Queensland and they have to go through all the sprays and everything in the cotton country," Ms House said.

In her artist's statement, Ms Hill said: "The original path of the Molonglo River and the ancient rock paintings from Yankee Hat rock shelters in Namadji National Park are also shown.

"The mosaic reflects the past, the present and the future, and the figures participate in a dance. This represents the cultural traditions of the past, while the two arcs represent the maintenance and recording of the Ngunnawal culture and the strong and ongoing connection to their lands.

"The coloured tiles represent the natural environment - the land, the sea,



Collaborative artists Jimmy Williams and Sandra Hill with ACT Chief Minister Jon Stanhope at the unveiling of the artwork in Canberra.



Principal artist Sandra Hill (left) with Ngunnawal Elder Matilda House (right) and her granddaughter Ruby House during assembly of the artwork before last week's opening in Canberra.

the heavens, the earth and the blood of the people. The 'campfire' symbol represents home, family and community."

Ms House said planning for the artwork began nearly three years ago and

Ms Hill was chosen for her experience in working with multi-media on a large scale such as the artwork unveiled in Canberra.

"We wanted this done because we didn't have any major presence in the Canberra area and so we put together a program with the help of Mr Stanhope," she said.

"Sandra came up with lots of good ideas and once she sat down with Jimmy they came up with some wonderful ideas together. We were very particular about how we wanted the story told and they took that on board and they interpreted it for us very well.

"This artwork is a symbol of saying we're still here and we're moving into the future and taking care of the past."

The text used in the steel panels include extracts from 'The First People of Canberra' by Peter Dowling, Aboriginal Cultural Overview of the ACT by Di-Petaja research, and the NSW Government's Draft Management Plan (2004) for the Kosciuszko National Park.

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Border design by Maggie Smith, Toned Heads

Death in custody cop faces charge at last

Supporters and family relieved at 'landmark' decision

Reporting by ALF WILSON and AAP



A Queensland policeman implicated in the November 2004 death in custody of Palm Island man Mulrunji Doomadgee is expected to be charged with manslaughter after a review found there was sufficient evidence against him.

Indigenous people, many of whom were attending Survival Day rallies and marches across Australia, described the Qld Government's decision on Friday to charge Senior Sergeant Chris Hurley as 'landmark' and a relief.

Queensland Attorney-General and Minister for Justice Kerry Shine confirmed on Friday that he had received Sir Laurence Street's legal opinion in relation to possible charges resulting from the death of Mulrunji.

Mr Shine said Sir Laurence had considered the brief of evidence provided by the Director of Public Prosecutions Leanne Clare.

Former NSW Chief Justice Sir Laurence was appointed in early January after a storm of mostly public and some political protest over Ms Clare's decision that there was insufficient evidence to charge Snr Sgt Hurley despite an earlier coroner's finding that he was responsible for 36-year-old Mulrunji's death.

Mr Shine said Sir Laurence had advised him that he believed there was enough admissible evidence to charge Snr Sgt Hurley, and to warrant a conviction.

The Attorney-General said Sir Laurence had emphasised that his role was not to determine whether Snr Sgt Hurley was guilty of an offence, but rather to determine whether he should be put on trial.

"In light of Sir Laurence's opinion, and having given very careful consideration to the matter myself, I have decided it is in the public interest that this matter should be resolved in a court," Mr Shine said.

"I have today instructed the Crown Solicitor to take the necessary steps to initiate a prosecution as soon as possible.

"I ask that, given the pending legal proceedings, the media show restraint in their reporting of this matter so that Snr Sgt Hurley can be assured of a fair trial."

Mr Shine said that for legal reasons, the Government would not table Sir Laurence's report in State Parliament until after the matter goes to court.

"We will do so as soon as it is legally appropriate, but it is likely this will not be until after the court case to ensure the fairness of the prosecution is not compromised," he said.

Mr Shine said the fact that Sir Laurence had formed a different opinion to that of Ms Clare was in no way a slight on the DPP.

"The best legal minds often differ on matters of law - even in the High Court of



Officers line the front of Police Headquarters during the Australia Day protest march in Brisbane on January 26. AAP Image

Australia it is common for differing judgments to be recorded," he said.

"In my view, Ms Clare has acted within the scope of her duty and her authority."

Opposition justice spokesman Mark McArdle said Ms Clare should be allowed to review her report in light of Sir Laurence's findings.

"Ms Clare is the appropriate person to lay charges in criminal matters in Queensland," he said.

Sir Laurence and a legal team including Brisbane criminal lawyer Peter Davis SC had been expected to conclude their review by the end of February.

The review's early conclusion came just a week after the team visited Palm Island; the visit itself occurring the day after the suicide of Patrick Bramwell, 24, a witness in the Mulrunji coronial inquest.

Sir Laurence refused to comment on how he came to his decision, saying only he addressed the case "quickly in view of its importance".

Reaction

When the Koori Mail went to print on Saturday, Snr Sgt Hurley had yet to be charged. However, there had been an overwhelming response to Friday's announcement. A spokesman for Ms Clare said the DPP would not comment.

Premier Peter Beattie urged all parties to accept the outcome but continued to stand by Ms Clare amid concerns about her competence.

"There is no reason ... for (Ms Clare) to take a decision relating to her future," Mr Beattie said.

Indigenous people who marched on Queensland Parliament House, through Townsville's streets and in other cities and towns on Friday as part of Survival Day celebrations and Australia Day protests erupted in cheers upon hearing the news.

Mulrunji's sister Elizabeth said the family was 'satisfied and relieved' at the developments.

"The tables have turned and at last we have hope and can start to move on, and on Survival Day (Australia Day) too," Ms

Doomadgee said in a statement.

"I pray that we will have justice for the death of my brother and that this case will provide our peoples with hope as it's the first time in Australia someone will be charged for the death of a black man while in police custody."

Mulrunji family lawyer Andrew Boe described the report and the Government's reaction as a 'landmark' decision.

"For the Palm Island community, which is beleaguered with so much disharmony and distress, this is really their first ray of hope that the course of justice will actually flow when it involves Indigenous issues," he said.

Stewart Levitt, from the Errol Wyles Justice Foundation, said that while it was a positive result, Ms Clare should be held accountable for her ruling that Mulrunji's death was a 'terrible accident'.

State Member for Townsville Mike Reynolds, who last month broke ranks with his own party when he criticised the Government's handling of the case, said Friday was one of the most important days in Australia's history when it came to Indigenous justice.

He said there should now be an investigation into the initial police probe into Mulrunji's death, which the coroner found had lacked objectivity and independence.

"I see the investigation as an absolute sham, one that I feel ashamed of," Mr Reynolds said.

Federal Indigenous Affairs Minister Mal Brough, who had urged the State Government to seek a review into Ms Clare's decision, also welcomed the developments, but said the time for public debate was over.

Australian Democrats Leader Bob Brown, who was in Townsville to address the Survival rally, said the decision would 'return a sense of justice' for all Australians.

On Friday, the Queensland Police Union was threatening mass strikes by the State's 9200-strong force whom QPU vice-president Denis Fitzpatrick said were incensed at 'this political interference'.

Mr Fitzpatrick said Snr Sgt Hurley, who has been suspended until after the matter goes through court, was 'absolutely shocked'

Celebrations close to home

LOUD cheers broke out when the crowd at the Townsville march and rally on Survival / Australia Day heard that Snr Sgt Chris Hurley was expected to face a manslaughter charge.

Activist Gracelyn Smallwood (pictured below) had received a phone call advising that a decision to charge



Snr Sgt Hurley could be made at 10.30am.

When the news came through the crowd clapped and cheered.

"We all knew that we had the spirits with us in our fight for justice," Ms Smallwood said.

Community leader Florence Onus said that

people power had prevailed in the decision.

"The community here would be pleased that Snr Sgt Hurley will be charged and will stand trial but many wanted him to face a murder charge," she said.

Lee Smallwood said the news gave Indigenous people some comfort in their fight for justice.

Carl Wyles said he was also very happy and would be following the trial of Snr Sgt Hurley with great interest.

Gavin Brown said that the news should result in Qld Premier Peter Beattie sacking DPP Leanne Clare. - Alf Wilson

Leading artist still wants an apology

By KEN BOASE in Perth



Nyoongar Stolen Generations member and renowned artist Sandra Hill has given her support to a new group formed as an alternative to the National Sorry Day Committee, but says an apology is still vital for the healing of those removed from their families.

Former committee chairwoman Debra Hocking resigned her position to spearhead the new group, which will focus on 'truth, justice and healing' as its main priorities, pushing the issue of an apology down the priority list.

Ms Hocking says the new group is keen to work with the national committee but the insistence of an apology, which has never come, is acting as a block for Stolen Generations people desperately trying to heal.

"If we're going to be held up by one person refusing to give an apology, then it's holding us all back, so a lot of us have made the conscious decision that we need to move on from that," Ms Hocking told the *Koori Mail* last edition.

An apology and reparations for the Stolen Generations are two of the main recommendations from the *Bringing Them Home Report*, tabled in the Federal Parliament on May 26 1997.

Ms Hill was a staunch supporter of an apology during the 1990s when she gave many presentations on the circumstances around her removal from her family at the age of six, and says that while she agrees with a new direction, an apology is still needed.

"The apology should still be on the agenda and for me personally it would go a long way to have an apology," she said. "It would be a critical part of the



Nyoongar Stolen Generations member and renowned artist Sandra Hill ... "As far as I'm concerned, if (Prime Minister) John Howard stopped and apologised tomorrow, it would be a very empty gesture and I would not believe it."

healing, but the apology should not be forced and the apology needs to come from understanding from the wider non-Indigenous community because then it will mean something.

"And the only way we do that is to get them to understand the issues and why the apology is so vital in our healing process."

Ms Hill says she agrees that the new group's agenda of truth and justice is also a pathway to healing.

"You can only get understanding from knowledge, and that gives people the power to actually start to come forward and say 'hey, I didn't know this, now I fully understand and appreciate why Aboriginal people want an apology because human beings are human beings'."

Ms Hill agrees most people believe that an apology from the current Prime Minister is no longer an issue.

"It would be meaningless. Absolutely, totally meaningless," she said. "I would hope that (new Labor Leader) Kevin Rudd would be human enough to see the reasons or understand the importance of it and offer it freely without any pressure from the Indigenous community."

"As far as I'm concerned, if John Howard stopped and apologised tomorrow, it would be a very empty gesture and I would not believe it."

Ms Hill said that while she felt that she had outlet for her frustration through her art and giving presentations to tell her story, other Stolen Generations members still had sick spirits because there had been no validation of their issues.

"I've moved on from it (the apology) but I think that's because I've actually been able to share my story, my family story and I've been able to deal with it," she said.

"I was taken away at age six and I've used my wider education, I've used my knowledge about the non-Indigenous community to actually work to make it better and to get that understanding and that knowledge out."

The new group will be officially launched in early February.

Stockton handback



Plans are under way for the NSW Government to hand Stockton Bight, near Newcastle, to local Aboriginal traditional owners. The handback is expected to take place at Stockton Beach on the weekend of 10-11 February. Currently managed by Port Stephens Council, Stockton Bight is considered the last great sand dune system in NSW. The move follows talks with the Worimi Local Aboriginal Land Council (WLALC) and the Stockton Bight Aboriginal Negotiating Panel (ANP) for the creation of a new national park.

DEPARTMENT OF
NATURAL RESOURCES,
ENVIRONMENT AND THE ARTS

Public Art Grants Closing 15 March 2007

Public art is accessible art in a public place.

It can include temporary and/or permanent visual art and installations, performance, historical and cultural interpretation, multi-media and landscaping.

The Northern Territory Public Arts Grants Program offers:

- Development Grants up to \$6,000
- Small Works up to \$10,000
- Medium Works up to \$20,000
- Major Works up to \$150,000

Professional artists, Architects, Arts Organisations, Local Government Councils, Building Owners and Developers can apply.

For more information contact:

Telephone: 1800 678 237

Email: arts.office@nt.gov.au

Website: www.arts.nt.gov.au



Northern Territory Government



City of Port Adelaide Enfield Aboriginal Advisory Panel

An opportunity to contribute and make a difference.

Nominations are being sought from interested individuals/organisational representatives to join the City of Port Adelaide Enfield Aboriginal Advisory Panel.

The Aboriginal Advisory Panel has two key purposes -

1. To provide input to Council on matters relating to the Aboriginal and Torres Strait Islander community
2. Provide a mechanism for members of the Aboriginal and Torres Strait Islander community to communicate and raise issues with Council.

This year the Advisory Panel will have a considerable role in assisting with the development of a strategic plan for Council relating to the Aboriginal and Torres Strait Islander community.

Membership criteria for the Panel include:

- Must be of Aboriginal or Torres Strait Islander descent, and/or
- An agency/organisation or part of an agency whose primary role is to provide services for persons of Aboriginal and Torres Strait Island descent
- Must live, work or have a strong connection with the City of Port Adelaide Enfield area
- Knowledge and connections within the community, ie those who have knowledge
- Applicants applying as an agency need to have knowledge of local community as well as their community.
- Young people are particularly encouraged to apply

Nominations will close on Friday 16 February 2007 and must be submitted on an application form that can be obtained by contacting Janet on 8405 6868 or by email to janet.taylor@portenl.sa.gov.au

NSWALC urges voters to act



Aboriginal people throughout New South Wales have been encouraged to ensure they are correctly registered to vote in the first election for the peak NSW Aboriginal Land Council (NSWALC) since 1999.

NSWALC Administrator Murray Chapman says it is crucial that everyone who proposes to vote in the State Council election on 19 May ensures that they are correctly enrolled to do so.

Electoral rolls for the NSWALC election close on 6 March. It is the responsibility of each individual to ensure

'We would strongly urge all existing members to check their details now'

— NSWALC Administrator Murray Chapman



they are correctly enrolled.

Mr Chapman says that existing LALC members should check their membership details to ensure they include their residential address and date of birth to comply with the ALRA amendments which came into

force in October 2002.

"If they do not they will not get a vote," he said.

Aboriginal people who are not currently members of a Local Aboriginal Land Council and want to participate in the May election should ask for a membership application form

and sign up.

LALC membership is available to all Aboriginal people of voting age in NSW.

"We would strongly urge all existing members to check their details now," Mr Chapman said.

"Those seeking membership should now take the time to make an application, which requires only the provision of name, age and residential details."

The May poll will result in the election of nine full-time NSWALC councillors.

Mr Chapman says the NSWALC State Council is the last remaining democratically elected Aboriginal peak body on the eastern seaboard.

Leaders warn over gang crackdown



Aboriginal community leaders say police, politicians and the media should focus more on the adult organisers of an ongoing crime spree in Adelaide than the Aboriginal young people who are being used to carry out the offences.

They say the solution lies in crime prevention, not overloading prisons and detention centres already filled with disproportionate numbers of Aboriginal people.

South Australian Premier Mike Rann announced a crackdown on youth gangs last week, in the wake of a recent spike in gang-related crime.

Police say that a 49-strong gang of 'mostly Aboriginal youths' - 24 of whom are deemed serious offenders - have been responsible for some 700 offences in three years including home invasions, ram-raids and car chases.

Mr Rann said teenagers convicted of repeat crimes could be tried as adults as part of the law reforms, and adults who offended with children or encouraged them to commit crimes would also be targeted.

"Most people accept that young people deserve another chance but are sick and tired of repeat youth offenders," Mr Rann said.

Legislation to effect the changes is already being drafted and is expected to go before Parliament by May.

Aboriginal Legal Rights Movement (ALRM) Chief Executive Officer Neil

Gillespie has told the Koori Mail that older, hardened and mostly non-Aboriginal criminals are masterminding the crimes, recruiting Aboriginal young people whom they regard as expendable and refer to as 'throwaways'.

"A 13 or 14-year-old kid is not going to know to go into three or four chemists and steal very specialised types of drugs," he said. "These things require planning and you can't tell me that the police don't know who the organisers are. That's where they should be concentrating their efforts."

"A 13 or 14-year-old kid is not going to know to go into three or four chemists and steal very specialised types of drugs," he said. "These things require planning and you can't tell me that the police don't know who the organisers are. That's where they should be concentrating their efforts."

- ALRM Chief Executive Officer Neil Gillespie

"The recruiters and organisers target young people who are vulnerable or come from low socio-economic backgrounds. Aboriginal kids are there because they're not attending school and have backgrounds of intergenerational unemployment."

"If a kid gets caught, the organisers of the crimes can just find another one to do their dirty work. So at the end of the day, locking kids up is the easy way out and just adds to the problem."

"If people do a crime, they do their time but we're dealing with kids and kids need proper support, mentoring and counselling. They don't just need a big stick."

Mr Gillespie said that rather than 'Aboriginal-bashing', mainstream media should question why Indigenous organisations and services like ALRM were under-funded and under-resourced.

He said ALRM's funding from the Commonwealth of about \$3.6 million in 2005-2006 was just 2 per cent higher than its 1995 funding levels, while combined



Aboriginal Health Council of SA (AHCSA) Chairman John Singer echoed Mr Gillespie's comments, saying his organisation could also help the Government to work with local Aboriginal communities, but needed more funding.

Commenting on the release of a revised SA Strategic Plan, he said the health service network was already depleted of operating cash.

"We've had the answers for years. It's just that no one has asked us," he said.

"The Government needs to focus on programs for our youth to help break the cycle of crime. Youth commit such acts when they have nothing else to do."

Mr Singer said other non-Aboriginal gangs were operating in Adelaide but were not singled out by the media like the Aboriginal one.

SA Aboriginal Justice Advocacy Committee Chairman Tauto Sansbury is encouraging Aboriginal people to voice their opposition to the proposed legislation.

"I write as a concerned Aboriginal person - as a father, a grandfather, an uncle and a community member - to highlight the deep and heartfelt fears I hold and to try and protect my people from the knee-jerk, incompetent legislation that has been foisted upon them by the current State Labor and Federal Liberal governments," Mr Sansbury wrote in a letter to the Koori Mail.

Mr Sansbury said there had been little improvement in Aboriginal life expectancy and incarceration rates since the Labor took government in South Australia.

'The Government needs to focus on programs for our youth to help break the cycle of crime. Youth commit such acts when they have nothing else to do'. - Aboriginal Health Council of SA Chairman John Singer

Get Involved in "Keeping Culture Strong"

**Expressions of Interest Wanted for the Aboriginal and Torres Strait Islander Arts Board
National Indigenous Arts Industry Reference Groups**

Yes, You Fullas, We Want You!

**Artists, Arts Administrators, Art and Culture organisations,
Business Groups and Indigenous Community Organisations**

What is this About?

The Aboriginal and Torres Strait Islander Arts Board of the Australia Council for the Arts is calling for Expressions of Interest from artists and industry experts to join us in discussion about the future of our Indigenous arts industry strategies to set the direction for where we should head in the upcoming years.

The National Indigenous Arts Industry Reference Groups will support the following strategies:

- **Artists in Work** - aimed at boosting Indigenous employment in the arts through traineeships, scholarships, employer incentives and general positions in the arts sector
- **The Other Side of the Coin** - aimed at protecting Indigenous cultural and intellectual property in the arts
- **Showcasing the Best** - aimed at internationally profiling high quality art, and creating international opportunities for Aboriginal and Torres Strait Islander artists and their artistic practice
- **Celebrations** - aimed at supporting Indigenous festival events and programming by recognising the artistic, cultural and economic benefits of festival activity for Indigenous people in all States and Territories.

Why?

Your voice will let us plan the best results for the Indigenous arts industry and your expertise will guide and assist us in implementing projects to achieve those results.

If you have arts practice and/or arts administration skills in any of these areas we encourage you to consider joining one of the National Indigenous Arts Industry Reference Groups to assist the Aboriginal and Torres Strait Islander Arts Board in delivering successful outcomes for Indigenous artists and Indigenous arts.

How do I Get Involved?

Fill out the Expression of Interest form and send it to us by Thursday 8 February 2007.

Where Do I Get the Expression of Interest Form?

Call us: (02) 9215 9065 or 1800 226 912 (freecall)

Email us: atsia@ozco.gov.au

Go to our website and download the form: www.ozco.gov.au/atsia

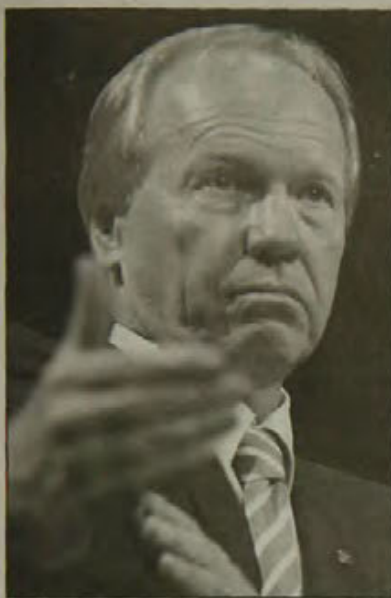
Send us a letter: Aboriginal and Torres Strait Islander Arts,
PO Box 788, Strawberry Hills NSW 2012



Australian Government



Minister's new title



PETER BEATTIE



Moves to amend the title of Queensland's Communities Minister to include a reference to Indigenous people

is 'purely cosmetic' and will do little to help their plight, an Aboriginal leader said on Friday.

Premier Peter Beattie said he would expand Cabinet Minister Warren Pitt's title to include 'Aboriginal and Torres Strait Islander Partnerships', following anger over the removal of a stand-alone Indigenous affairs department.

The Department of Aboriginal and Islander Affairs merged with the Department of Communities following a Cabinet reshuffle after the State election last September.

Mr Beattie said that while he would change Mr Pitt's title as a 'sign of good faith', he would not reinstate the Indigenous affairs ministry, describing it as a failure.

Indigenous reference purely cosmetic, says campaigner



SAM WATSON Snr

Aboriginal activist Sam Watson said the Premier needed to do better.

"It's purely cosmetic. It's not

going to change one thing there at the coalface," Mr Watson said. "We need urgent government intervention right across our communities, our people need jobs, we need proper housing, proper access to healthcare and proper education."

"Whilst we had the Department of Aboriginal and Torres Strait Islander Affairs, with a minister working with Indigenous communities across the State, at least things were happening."

"We still need our own stand-alone department."

Mr Beattie said the new title would involve a partnership

between the Government and Indigenous leaders to tackle alcohol abuse, which he said was the cause of many problems within Indigenous communities.

However, Mr Watson accused the Premier of using alcohol abuse as a 'convenient hook to hang all the ills of Aboriginal Queensland on'.

"Indigenous people who drink, and who do have substance abuse problems, have those because of a much deeper situation, such as alienation, marginalisation (and) failure to access the great Australian dream," he said. -AAP

O'Shane ruling sparks changes



Appointing community members to the New South Wales Judicial

Commission to review complaints against judges and magistrates will help it better reflect community values, Premier Morris Iemma says.

Judges accused of misconduct must appear before the commission, which is staffed by three current or retired judges.

But Mr Iemma said last week that he would add two representatives of the community to the commission. One will most likely be a representative of a victims-of-crime group and the other, yet to be announced, will be an alternative member to ensure the community is represented for every view.

The move follows the State Government requesting the commission review Magistrate Pat O'Shane after she dismissed charges against a man accused of spitting on transit officers at a Sydney railway station, Mr Iemma said.

Ms O'Shane has recently



MORRIS IEMMA

acquitted others of unruly behaviour towards police.

The judicial commission recently cleared Ms O'Shane of allegations she was biased against, and bullied, a defendant in a 2004 civil case, citing a secret decision from the commission.

Generally speaking, the Premier says, he also wants 'more transparency and accountability' in the process.

"Those groups that represent them, that represent them to the Government, would be an important way and an important appointment to better reflect

community views and opinions on the panel when you're considering misconduct cases against judges," Mr Iemma said.

The NSW Judicial Commission review has united both sides of State Parliament, with Police Minister John Watkins saying he was disgusted and 'bloody angry', calling Ms O'Shane a 'serial offender when it comes to people in uniform'.

Opposition Leader Peter Debnam welcomed the Government's request. However, Greens MP Lee Rhiannon said the Government's pursuit of Ms O'Shane was a disgrace and went against the principles of judicial independence and separation of powers.

Pioneering Ms O'Shane was Australia's first Aboriginal barrister, first Aboriginal magistrate and first female head of the NSW Ministry of Aboriginal Affairs. In 1998, she was named one of Australia's 100 national living treasures.

The only comment Ms O'Shane has made in relation to the furor has been to observe that NSW is only two months away from an election. -AAP

Child abuse worse than ever



Reports of child abuse have almost doubled in Australia in the past four years, new figures show. The Australian Institute of Health and Welfare data found there were 266,745 reports of child abuse in 2005-06, up 93 per cent on the 2001-02 figures.

It also found 55,921 of those reports were substantiated. This was up 84 per cent on the 2001-02 figures. Aboriginal and Torres Strait Islander children continue to be significantly over-represented in the child-protection system, by a factor of five to seven times.

The National Association for Prevention of Child

Abuse and Neglect (NAPCAN) believes these figures are 'the tip of the iceberg' and estimated that upwards of 550,000 children are being abused or neglected every year.

NAPCAN Executive Officer Adam Blakester said a radical new approach was needed to combat the horrifying statistics.

"We need to establish community action networks in every town, city and suburb to build the capacity of communities to support families, and the capacity of families to raise children," he said. "The fact that this is the seventh year running that every national indicator of child abuse and neglect has worsened shows that what we are doing is not good enough." -AAP



QUEENSLAND WATER INFRASTRUCTURE PTY LTD

NATIVE TITLE INFORMATION MEETING FOR TRAVESTON CROSSING DAM

The Queensland Government is committed to the development of the Traveston Crossing Dam, which is required to meet expected additional water demands of the South East Queensland region.

Queensland Water Infrastructure (QWI) proposes to construct the dam in two stages, with the first stage to be complete by the end of 2011, subject to approvals. The project area for Stage One of the Traveston Crossing Dam involves the construction of a new dam in the Mary River about 27km upstream of Gympie. The dam is located within the Coolool, Maroochy, and Noosa Local Government shires. At Stage One, the inundation area will cover approximately 3,000 hectares (ha).

Stage Two of the dam, should it be determined as needed in the future, may be complete by 2035. The project area for Stage Two will increase the inundation area to approximately 7,135 ha.

There will be modifications to infrastructure within and surrounding the project area, including relocation of approximately 11.94km of the existing Bruce Highway.

A locality map of the project area is included below.

QWI wishes to reach an agreement with those indigenous persons who assert a native title interest for the project area. The agreement will take the form of an Indigenous Land Use Agreement (ILUA), and will deal with the voluntary acquisition of native title and management of indigenous cultural heritage for the project area.

Those persons who claim to hold native title for the area of the proposed Traveston Crossing Dam, as illustrated in the below maps, are invited to attend an information meeting regarding native title agreement-making to be held by QWI in early February 2007. The meeting details are:

Date	Saturday 10th and Sunday 11th February, 2007
Time	10:00am to 4:00pm (lunch and refreshments to be provided)
Address	Ewen Maddock Recreation Centre Glasshouse Mountains Road (opp Big Kart Track) Landsborough QLD

People who are planning to attend the meeting are asked to contact QWI by close of business Wednesday 7 February 2007. Please call QWI on 1800 225 384 Monday to Friday from 9:00am to 5:00pm to register your interest.



Queensland Water Infrastructure Pty Ltd ABN 18119634427

Postal PO Box 15940 City East, Brisbane Q 4002

Phone 1800 225 384

Facsimile 07 3406 2292

Web www.qldwi.com.au



Australian Government

Department of the Environment and Heritage

Australia's convict heritage goes global

The Australian Government, in partnership with relevant state and territory governments, is preparing a nomination for World Heritage listing of 11 of Australia's convict sites as an exceptional example of the global story of forced migration.

The sites expected to be collectively nominated for the World Heritage List are:

- **New South Wales:** Old Government House and part of the Domain (Parramatta), Hyde Park Barracks (Sydney), Cockatoo Island Convict Site (Sydney) and Old Great North Road Precinct (near Wiseman's Ferry)
- **Norfolk Island:** Kingston and Arthur's Vale Historic Area (KAVHA)
- **Tasmania:** Port Arthur Historic Site (Tasman Peninsula), Cascades Female Factory Historic Site (Hobart), Darlington Probation Station (Maria Island), Coal Mines Historic Site (via Premadegna) and Brickendon and Woolmers Estates (near Longford)
- **Western Australia:** Fremantle Prison

The Department of the Environment and Heritage welcomes comments from interested groups and individuals on the 11 places that form the Australian convict sites nomination. Please contact: WHConvicts@deh.gov.au or

World Heritage Team
Heritage Division
GPO Box 787
Canberra ACT 2601

For more information on the sites please see www.deh.gov.au/heritage/worldheritage.



Indigenous Alcohol Diversion Program – supported accommodation funding

The Department of Communities has funding available for supported accommodation as part of the Queensland Indigenous Alcohol Diversion Program in Townsville, Cairns and Rockhampton.

This program provides Indigenous people, who are in court-ordered alcohol treatment programs, with additional help through supported accommodation.

The Queensland Indigenous Alcohol Diversion Program is a three-year trial program, with funds of \$537 044 a year available over three years for each regional centre.

One-off establishment grants of \$50 000 are also available to the three regional centres.

Information packages are available by visiting www.communities.qld.gov.au or telephoning:

- Townsville — 4799 7110
- Cairns — 4048 9324
- Rockhampton — 4938 4100.

Funding submissions must be lodged by **4 pm Monday 5 March 2007.**

Please note the closing date to lodge submissions has been extended.



Queensland Government
Department of Communities

safe, valued and empowered communities

Targets set to improve quality of lives



The South Australian Government has announced a range of new economic, social, environmental and

creative targets designed to plot the State's progress in improving the lives of Aboriginal people.

Originally released in 2004, the SA Strategic Plan (SASP) has increased the number of Aboriginal specific targets from two to nine.

The new targets include:

- Increasing yearly the proportion of Aboriginal children reading at age appropriate levels at the end of Year One.

- Including Aboriginal cultural studies in the school curriculum by 2014 with the involvement of Aboriginal people in design and delivery.

- Reducing overcrowding in Aboriginal households by 10 per cent by 2014.

- Resolving 75 per cent of all native title claims by 2014.

- Reducing the gap between Aboriginal and non-Aboriginal unemployment rates each year.

- Lowering the morbidity and mortality rates of Aboriginal South Australians.

- Increasing the number of Aboriginal South Australians participating in community leadership and in community leadership development programs.

Statistics show the Aboriginal population is growing, with 65 per cent of the Aboriginal community aged under 30, compared with 39 per cent of non-Aboriginal people. There is also a 25 per cent higher birth rate among the Aboriginal community than the overall birth rate.

State Aboriginal Affairs Minister Jay Weatherill said the targets emphasised the importance of early intervention and the need to concentrate on supporting young Aboriginal people.

"Having the basics of education, good health and a safe environment are the foundations for a good future for all children," Mr Weatherill said.

The Minister said an independent audit in June last year found that the State had achieved, or was on track to achieve, more than 50 per cent of its targets.

He said targets had been reviewed, broadened and added to reflect that progress.

"For instance, we have now updated the target relating to Aboriginal employees in the South Australian public sector," he said.

"Initially, we aimed to increase the participation of Aboriginal people in the sector to two per cent by 2010.

"We are on the way to meet that target with a participation rate of 1.4 per cent so we are now aiming to increase employment by two per cent across all classifications and agencies by 2010 and maintain or better those levels through to 2014.

Additionally, many targets for the wider



South Australian Interim Aboriginal Advisory Council Chairperson Kerry Colbung pictured with Christella Catsambalis.

community will include a separate breakdown for the Aboriginal community.

"For example, a target about the healthy birth weight of babies, which is linked to smoking rates among pregnant women, will be broken down for the Aboriginal community," Mr Weatherill said.

Chairperson of the State's Interim Aboriginal Advisory Council, Kerry Colbung, said it was pleasing to see non-Aboriginal South Australians recognise the need to 'close the gap' between themselves and Aboriginal people.

"Having more Aboriginal-specific targets means we can measure our progress in alleviating disadvantage in Aboriginal communities and be better placed to get to the core of issues and make a real difference," Ms Colbung said.

Aboriginal Health Council of SA Chairman John Singer commended the SASP, but warned of the need to involve local Aboriginal communities

in the implementation and delivery of its objectives.

He said his organisation could help, but needed more funding.

"Any attempt at delivering programs designed by the public sector to the Aboriginal community is doomed to failure. Co-ordination must start at the design stage," Mr Singer said.

"The Government needs to commit more funds to the health service network which is already depleted of operating cash. We've had the answers for years. It's just that no-one has asked us.

"AHCSA and its member network of health services are funded by government to improve the health and well-being of Aboriginal people so why not give us an appropriate level of funding so that we can do the work."

"Having the basics of education, good health and a safe environment are the foundations for a good future for all children."

— South Australian Aboriginal Affairs Minister Jay Weatherill

Ancient graves flooded



By Perth Correspondent
KEN BOASE



Recent devastating floods around Esperance, on Western Australia's south-east coast, have washed away part of a traditional burial site at Barndyup, known as Bandy Creek.

Nearly 200 millimetres of rain lashed the Esperance region for 48 hours earlier this month,

turning local creeks into raging rivers, cutting roads and causing heavy stock losses.

Bandy Creek, which is several kilometres east of Esperance, is the main outlet for the wetland system just inland from the coast. The normally docile waterway with a width of ten metres swelled to more than 200 metres across and washed up to 200,000 cubic metres of soil and other material into the Southern Ocean.

There are six main Aboriginal family groups living in the

An aerial view of the flooded harbour and the Barndyup wetlands, the site of traditional graves damaged by the recent Esperance floods. The graves are beyond the lakes at the top left.

Photo by Bill Cutten

Esperance region. The region is bordered in the east by Nyoongar country, in the west by Mirning territory, and in the south by the Nangu peoples' country.

Bone fragments

Local Elder and Esperance Councillor Doc Reynolds said skeletal material was found in the Bandy Creek fishing harbour which was totally silted up from

the floodwaters, and bone fragments have been sent to Perth for scientific examination to ascertain their age.

Cr Reynolds said the eastern side of the creek at Barndyup was well known to local Aboriginal groups as a traditional burial ground.

"The graves were up to a kilometre inland," he told the Koori Mail.

"The last known burial happened there back in the 1940s but we know along that eastern bank of Bandy Creek the gravesites that are there could be hundreds – if not thousands – of years old."

Past government policies banned Aboriginal people from being in towns after 6pm, and Mr Reynolds can remember camping along the western side of the creek as a young boy with his family and extended family members.

Forbidden

"Barndyup is the place where we normally stopped and lived, and we were always forbidden to go on the eastern side of the creek because that's where we thought there was goodachi (evil spirit) and it was a haunted place," he said.

"Even when we put fishing nets across the creek, there was always a fight about who was going to go in and put the net across to the east side because we didn't want to be over there with all of the spirits."

It is not known how many people were buried at Barndyup

and the only information available to pinpoint the burial ground accurately is on the heritage register with the Department of Indigenous Affairs.

Cr Reynolds said the discovery of skeletal material in the silt washed down into the harbour from Barndyup meant there was 'a whole set of protocols and processes that we have to go through.'

Ancestors

"Normally, the police have to be involved and because it's a known burial site, they'll get forensic archaeologists in to ascertain the age of the remains and then if it is reasonably old remains, then it would be fairly easy to reach a conclusion that they are our local ancestors," Cr Reynolds said.

"Once that's been ascertained, the local traditional owners, along with the relevant government agencies, will do what is necessary to re-inter the bones in an area where hopefully they will not be disturbed again."

Any skeletal material would be re-buried at Barndyup and a memorial erected to let local residents and especially tourists know what happened and that it is a sacred burial site.

The WA Government has promised to co-operate with local family groups to ensure that any issues around the discovery are handled in a culturally appropriate way.



Traditional owners and workers from Esperance involved in the excavation of flooded Bandy Creek Fishing Harbour. From left, senior traditional owner Veronica Williams-Bennett, site monitor Don Abdullah, Councillor Doc Reynolds, senior traditional owner Graham Tucker and excavator operator Lindsay Burnett.

Koori Business Network's Indigenous Economic Development Conference EMBRACING BUSINESS OPPORTUNITIES

26 & 27 April 2007 Hilton on the Park Hotel, Melbourne

KEY SPEAKERS INCLUDE:

- Chief Clarence Louie – Chief of Canada's Osoyoos Indian Band Development Corporation
- Shane Jones – New Zealand MP
- Aden Ridgeway – Executive Chairperson, Indigenous Tourism Australia
- John Moriarty – Chairman, Balarinji Design Studio
- Jodie Ryan – Director, Ingenuity Business Group.

REGISTER NOW

Early Bird Discounts close 16 February 2007.
Special rates available for Indigenous community members. For full program information or to register online visit www.conferenceworks.net.au/kbn or call Conference Works on (03) 9870 2611.

www.conferenceworks.net.au/kbn

MORE INFORMATION?

Contact Conference Works
Ph: 03 9870 2611, Fax: 03 9870 1723
Email: events@conferenceworks.net.au



A Victorian
Government
initiative



Proudly supported by the
Department for Victorian Communities



Twenty promising Indigenous students from the country have completed an eye-opening week in Sydney, getting a taste of university life and learning what it is like to be an engineer.

The participants in the University of New South Wales' 10th Indigenous Australian Engineering Summer School (IAESS) spent mid-January scaling the Sydney Harbour Bridge, touring the Caroma Dorf manufacturing plant, visiting an EnergyAustralia substation and learning about weapons engineering on board HMAS Newcastle.

The students concluded the week by mixing with some political heavy hitters, including the summer school's patron, former Australian Prime Minister Bob Hawke.

Their graduation dinner on 20 January was hosted by the Governor-General, Major-General Michael Jeffery and Mrs Jeffery at Admiralty House, on the shores of Sydney Harbour.

Addressing the students at their graduation dinner, Mr Hawke recognised the desperate need for such programs to guide talented Indigenous students into the engineering profession.

"To be representative of the population, there needs to be 3000 to 4000 Indigenous engineers. Currently there are 12," Mr Hawke said.

Progress

The Governor-General also acknowledged the problem but reminded the students that progress was being made.

"In the ten years since its inception, the summer school has inspired graduates in electrical engineering, biomedical engineering and civil and business engineering," Major-General Jeffery said.

Students selected for the IAESS program have gone on to become role models in the profession, graduating from electrical, biomedical and civil engineering, with many returning to the program as mentors.

Engineering a career for bright sparks



Participants in the 10th Indigenous Australian Engineering Summer School with the Governor-General, Major-General Michael Jeffery and Mrs Marlena Jeffery and Bob Hawke (front, third from the right) at Admiralty House, Sydney.

A reminder of that potential path was never far away, with Ben Lange, the first Indigenous electrical engineering and an IAESS and UNSW graduate, and Courtney Thompson, a biomedical

engineer who attended the 1st IAESS, returning to the program as peer mentors.

For Mr Lange, the program is more than just about inspiring the students

with what engineering involves.

"The program is fantastic at forming connections between the students, the Faculty of Engineering and the Indigenous community at UNSW and the industry at large," he said.

Commenting on his experiences during the week, Mitchell Lowth, of Newcastle, one of the students selected for the program, said: "I went from having no idea what engineering was to having the ambition to go home and study hard in order to become an aerospace engineer in the Royal Australian Air Force."

Mandurah (Western Australia) student Ezra Jacobs-Smith said it was important for Aboriginal people to study engineering as it helped develop it as a multicultural profession and also provided a positive example to motivate other Indigenous people.

The IAESS program runs in partnership with Engineering Aid, a non-profit organisation, and several corporate sponsors, including EnergyAustralia.

CIT Yurauna Centre...think of the possibilities



The Yurauna Centre provides support services to Aboriginal and Torres Strait Islander students at CIT.

Indigenous staff are available to advise and assist regarding:

- > Indigenous Scholarships
- > tutorial assistance
- > childcare
- > enrolment procedures
- > fees and concessions
- > counselling and personal issues
- > support services
- > casual and permanent employment.

> Semester 1 2007 programs include:

Learning Options

- > improve your reading, writing and maths
- > skills for the workplace or fulltime study
- > study with other Indigenous people
- > gain experience in other programs
- > the smart path to your career

Aboriginal and Torres Strait Islander Cultural Arts

Creative arts course for Aboriginal and Torres Strait Islander people. This course will teach you skills and knowledge to create original artwork using your own cultural themes.

Learn how to apply techniques to produce artworks and learn about Aboriginal and Torres Strait Islander identity through artistic practice. Topics covered may include:

- > Sculpture
- > Uno Finishing
- > Jewellery
- > Fabric Art
- > Screen Printing
- > Fees apply - ask us about scholarships

The course provides access to Art Competitions, Grants and Exhibitions.

> studying mainstream?

CIT supports Indigenous Australians to further their education by offering Indigenous Scholarships. CIT offers over 300 programs with qualifications ranging from certificate to degree level.

Students are advised to call the Yurauna Centre before enrolling

> enrol now!

YURAUNA CENTRE
Supporting Indigenous Education

T (02) 6207 3309

E YuraunaCentre@act.cit.edu.au

W www.cit.act.edu.au/yurauna



> www.cit.act.edu.au



ELSA DIXON ABORIGINAL EMPLOYMENT PROGRAM

Call for applications for 2007-2008

The Elsa Dixon Aboriginal Employment Program is an initiative of the NSW Government to encourage job opportunities and career advancement for Aboriginal and Torres Strait Islander people. The program is administered by the NSW Department of Education and Training.

The Department is seeking applications from eligible organisations in the NSW public, local government, private or community sectors for funding proposals under the following program elements:

1. Permanent Employment element
2. Temporary Placement element
3. Career Development element
4. Partnership Project element
5. Graduate Work Experience element

The 2007-2008 application forms and program guidelines are available on the Department's website www.det.nsw.edu.au/ea/acomm or by contacting Aboriginal Community Programs on (02) 9266 6350 or email acp@det.nsw.edu.au

Applications close COB Friday 16 February 2007 and should be submitted to:

Ms Janelle Clarke, R/Senior Co-ordinator, Aboriginal Community Programs, NSW Department of Education and Training, Level 13, 1 Oxford Street, DARLINGHURST NSW 2010.

Applications will not be accepted if they are:

- late;
- submitted by facsimile; or
- incomplete (ie. the application form must contain all essential information and any requested attachments).

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NSW HEALTH



PUBLIC NOTICE

Registration of Interest - Aboriginal Stakeholders

The Department of Environment and Conservation (NSW) Parks and Wildlife Division is seeking registrations of interest from Aboriginal stakeholder groups or individuals with respect to a forthcoming Aboriginal archaeological investigation at The Meeting Place Precinct within Botany Bay National Park, Kurnell.

In accordance with Part 6 of the National Parks and Wildlife Act 1974, any Aboriginal stakeholder group or person wishing to register their interest is invited to do so in writing by Friday 16 February 2007.

Expressions of interest should be directed to Consultant Archaeologist, Paul Irish at 7 Mitchell Street, Arncliffe NSW 2205 or by fax to (02) 9592 3036.

Any enquiries should be directed to Dean Kelly, Aboriginal Community Liaison Officer at Botany Bay National Park on (02) 8837 6079 or Paul Irish on (02) 9599 7449.

'Selective policing' under fire

By ELIZABETH MURRAY



Selective policing of swearing in public is affecting community cohesion and

compounding high arrest rates of Aboriginal people, it has been claimed.

Following similar cases during the past year, Ngarluma social justice activist Robyne Churnside was last week found guilty of disorderly conduct for reprimanding her teenage son at a shopping centre carpark in Wickham, in Western Australia's Pilbara region.

Ms Churnside, from Roebourne, says she was speaking in Ngarluma and Yindjibarndi language with a group of women when she was arrested.

Police Constable Dwyer, who was new to Wickham, did not call the local Aboriginal Police Liaison Officer (APLO) to try to translate or settle the dispute until after the arrest and Ms Churnside claimed Const Dwyer made derisive remarks when she gave her name.

A spokesperson for the WA Police Service said the activist was involved in a verbal altercation 'using language unfit for other members of the public to hear' with other women at the Wickham Shopping Centre on 31 July last year.

"Despite being asked by police to stop her behaviour, the woman continued and was arrested," said the spokesperson.

Police would not clarify which language was unfit for the public to hear, but a witness said 'the officer told me he had cautioned her several times to stop shouting and that was what she was charged for'.

The rate of Indigenous incarceration in WA is 23 times the national average. In the Wickham area, the figure is even higher, at 30 times the national average.

However, police said the litany of vehicle fines and disorderly conduct charges that residents incur is of no

'Nobody listened to me, they didn't care that when I got arrested I was telling my son what he was doing was wrong. Now I see that officer when I go into town and I'm scared he is going to arrest me, there's a real tension there. I don't feel comfortable going into Wickham any more'

— Robyne Churnside



consequence to them.

"In regard to the 'high' rates of arrests and incarceration of Aboriginal people... we police are bound by acts and legislation and must act on the contravention of legislation regardless of an offender's sex, race, marital status, sexual orientation etc," the police spokesperson said.

"In regard to incarceration rates — this has nothing to do with police ... this is a judicial matter."

Ms Churnside said she felt she had not been heard or understood within the justice process.

"Nobody listened to me, they didn't care that when I got arrested I was telling my son what he was doing was wrong," she said.

"Now I see that officer when I go into town and I'm scared he is going to arrest me, there's a real tension there. I don't feel comfortable going into Wickham any more."

Ms Churnside said communication was a

problem from the outset — 'none of the other women from the group were arrested and they were all doing the same thing as me'.

"The APLO was not called until I arrived at the station and after talking to him for five minutes, he realised there had been a misunderstanding and if they'd called him before I wouldn't have got charged," she said.

Disproportionate

Murdoch University restorative justice researcher Dr Brian Steels said an increasing and disproportionate incarceration rate of Indigenous West Australians has been an issue over the past decade.

"This is highlighted in high arrest rates, especially those pertaining to anti-social behaviours surrounding family disputes," he said.

"The arrest of Ms Churnside for shouting at family members in a public place is just one case ... her actions were those of a

concerned mother and one where family issues are present and where culture is at the forefront of all activities.

"She says she was using Ngarluma language, and in her cultural setting, the social interactions of family members quite often includes shouting, especially at one's children and siblings, regardless of their age.

"In all my years of research in criminal justice, I can tell you it would be very difficult to find a white person charged with shouting or swearing."

Dr Steels said restorative justice methods could have saved police and court resources, and created better outcomes and 'the officer could simply have asked if she (Ms Churnside) needed a hand to settle what was clearly a family dispute'.

He said raising cultural awareness about language, culture and lifestyle could assist the police service to better facilitate social justice.

"Ms Churnside and most of her family and community live in overcrowded and insecure housing, where it is a struggle to get work and where fines build up so often a driver's licence is considered a prized possession," he said.

"It is also an area where social and criminal justice meet — as we become more aware of the stories and statistics we can see that unless there is social justice, there can be little likelihood of justice for Indigenous people within that criminal justice system."

Last year, a submission by the Aboriginal Legal Service of WA (ALSWA) complained of cultural insensitivity of the State and Federal governments who fund the Statewide Interpreting Service, but fail to supply translators for non-English speaking Indigenous Australians.

Indigenous Australians represent almost 50 per cent of people caught up in the justice system and 40 per cent of prisoners, but there are few provisions to accommodate their communication needs in courts or prisons.

Pacific Highway upgrade Banora Point upgrade

Aboriginal heritage assessment

The NSW Roads and Traffic Authority (RTA) is continuing with investigations to upgrade 2.5 kilometres of the Pacific Highway at Banora Point.

Aboriginal groups and/or Aboriginal people with cultural attachments to the area surrounding the Banora Point upgrade are invited to register their interest in the project.

Registrations must be received by phone or in writing by Wednesday 28 February 2007.

All registrations received will be receipted.

To register your interest please write to: Garry McPherson, RTA Project Manager RTA Pacific Highway Office PO Box 546, Grafton NSW 2460 Email: Garry_McPherson@rta.nsw.gov.au Phone: 1800 012 611 (toll free)

Upgrading the Pacific Highway Iluka Road to Woodburn

Aboriginal heritage registration of interest

The NSW Roads and Traffic Authority (RTA) is continuing with investigations to upgrade the Pacific Highway between Iluka Road and Woodburn.

Aboriginal groups and/or Aboriginal people with cultural attachments to the area surrounding the Iluka Road to Woodburn upgrade, on the North Coast of NSW, are invited to register their interest in the project.

Registrations must be received by phone or in writing by Friday 2 March 2007.

All registrations received will be receipted.

To register your interest please write to: Diana Loges, RTA Project Manager RTA Pacific Highway Office PO Box 546, Grafton NSW 2460 Email: Diana_Loges@rta.nsw.gov.au Phone: 1800 258 118 (toll free) Website: www.rta.nsw.gov.au/Pacific (click on Iluka Road to Woodburn)

Huggins details the way forward

"For Tasmanian Aborigines, it's finally time to move forward."

Eddie Thomas –
member of the Stolen Generations

Eddie Thomas had been waiting for November 21, 2006 for most of his life. In fact, ever since 1936, when he was taken from his grandmother at the age of just six months and placed in care. Although he never saw her again, her spirit was present in the Lower House of the Tasmanian Parliament when Eddie and a fellow member of the Stolen Generations, Annette Peardon, made history by being invited to speak about their experiences.

That same day, the State Government's Stolen Generations Bill was passed unanimously in the Lower House – a triumph for Aboriginal reconciliation in Australia, and illustrative of the humanitarian leadership shown by our small State in addressing what is one of the most shameful aspects of our history.

As a result of the Bill passing the Upper House one week later, people like Eddie now have the chance to access a financial package that recognises and seeks to redress the wrongs of the past. All Tasmanians can be proud that this demonstration of the spirit of reconciliation has taken place in their State. It will become a beacon for tolerance, inclusiveness and a more positive future for all.

Tasmania says sorry

The Tasmanian Government will consider providing a payment to anyone who can demonstrate that they are an Aboriginal person and were removed without consent from their family between 1935 and 1975 (for a period of 12 months or more), as a result of active intervention by the State Government. Children of a deceased member of the Stolen Generations can also apply.

Applications for payment opened on Monday 15 January 2007 and remain open for six months. Full details, including all eligibility conditions, are available at www.dpac.tas.gov.au or by calling 1300 654 583.



Reconciliation Australia plans to undertake economic modelling this year to show what it will cost if Australia doesn't

start investing in a national effort to build healthy Indigenous communities.

The organisation's co-chair, Jackie Huggins, told a Labor Party forum in Sydney last week that 'as parts of corporate Australia already know and are acting on, if a popular, well-resourced government doesn't do it now, the cost will skyrocket out of our reach'.

"In this election year which coincides with the 40th anniversary of the 1967 Referendum that acknowledged us as citizens of this country, the time is right for our leaders to lead," Ms Huggins said.

"That's what comes next in Indigenous policy. And it's very practical. It's highly symbolic and every one of you needs to believe in it as a vision of success."

The 'The Way Forward for Indigenous Australia' forum was introduced by ALP National President and NSW ALP Indigenous People and Reconciliation Policy Committee chairman Warren Mundine.

Ms Huggins said governments must accept that systematised, centralised solutions would never fix the woes of Indigenous communities and Australians must stop pretending that there has ever been an adequate investment in Indigenous affairs based on need.

"The reality is that hundreds of millions of extra dollars need to be spent every year for at least a decade and perhaps more. We all know that," she said.

Ms Huggins said the future for Indigenous policy lay in Indigenous people being supported in taking the responsibility quite reasonably expected of them.

"And where we are already taking responsibility, it is recognised and encouraged," she said.

"A genuine, shared responsibility framework must allow Indigenous people to make decisions that affect our lives because we know from all the evidence available that this is a fundamental pre-requisite for building healthy communities."

Ms Huggins said Indigenous policy must involve some fundamental ingredients 'that haven't been present before', including:



JACKIE HUGGINS

- Putting in place government machinery that can make it happen
- Investing the dollars, now and for the long term, and making sure they're spent where 'the rubber hits the road'
- Honest, independent evaluation of outcomes involving the people whose lives are being affected, and
- Making this commitment on a bipartisan basis across jurisdictions and independent of the electoral cycle.

Ms Huggins said national authority for locally driven solutions that generated success in Indigenous communities was needed to replicate the pockets of success being seen in employment and health and education.

"Take education as an example, what is the common element of every successful model

where Indigenous kids are finishing school and dreaming of a brighter future for themselves?" Ms Huggins said.

"What are we seeing at Kalkaringi and Thursday Island and Gumala Miruwami? We're seeing intense community involvement, local decision-making, locally controlled resources, and respectful support by non-Indigenous parts of the community."

"If we want this kind of success replicated, we need governments to understand that there are no systematised, centralised solutions. No silver bullets."

'...we need governments to understand that there are no systematised, centralised solutions. No silver bullets'

No action taken over girl's pepper-spraying

By ELIZABETH MURRAY
in Perth



The WA Education Department says 'use of force' reviews are not

unusual for the troubled department, which is currently working with the State's Corruption and Crime Commission (CCC) to improve processes for dealing with staff misconduct.

Executive Director of Teaching and Learning Kevin O'Keefe said the department was constantly reviewing and updating its policies, but still had not investigated the circumstances in which a ten-year-old student was pepper-sprayed and arrested at a Perth primary school in June last year.

The girl has alleged that, before she flew into a rage, she was assaulted by a staff member. After she armed herself with a rock and paper scissors, staff called police,

who then pepper-sprayed, handcuffed and arrested the girl at school.

However, eight months after the *Koori Mail* first approached the department for comment about the incident, Mr O'Keefe's response was that there was no investigation imminent because the child's grandmother, her legal guardian, had not filed a formal complaint.

Similarly, an Education Department spokesperson last week said no investigation would result from Civil Liberties Australia's call for the incident to be examined, because it was not a formal written complaint.

The spokesperson also said it was not in the public interest for the occurrence to be investigated, even though it involved an alleged assault on a child by a staff member.

Mr O'Keefe offered no reason why the two Aboriginal Police Liaison

Pepper spray used on girl, aged 10

By ELIZABETH MURRAY



West Australian police arrested a 10-year-old girl at a Perth primary school after she allegedly threatened staff and students while armed with children's paper scissors and a piece of brick.

The Aboriginal Legal Service of WA said the child became upset after a difference of opinion with a staff member and the school failed to ask Aboriginal education officers to intervene before the student escaped.

Dennis Edgington: We're talking about a 10-year-old girl being overpowered by four adults before being led away in handcuffs in front of her school friends. What has occurred is an inexcusable miscarriage of justice.



The original *Koori Mail* report from June 21 last year.

Officers, who currently work with the students at the school, were not called – despite their phone numbers

being displayed in the office for such instances.

He said police were called in only when a situation was

considered 'beyond the ability of staff to manage', and rejected any suggestion staff had acted out of racial bias, even though Aboriginal educators from the school were not called in either.

"The department is committed to providing a safe and supportive learning environment for all students and cannot allow situations which affect the safety and well-being of students and staff," he said.

Mr O'Keefe said the heavy-handed methods used by the four officers were unlikely to deter school staff from taking the same course of action again, because of 'the rarity of this as an event'.

He said police were called only in extreme cases and that the incident had been 'managed by relevant teaching staff, fulfilling their duty of care'. He conceded that the department did not actually keep track of the number of times they were called to subdue children.

Mr O'Keefe said although WA state school teachers were not screened for racial bias in recruitment, they were bound by a staff conduct policy and equal opportunity officers were available to support staff with grievances or concerns.

The department has a number of programs designed to discourage racism and the mandatory cultural awareness training is provided to school staff through programs such as 'Our Story', 'Racism – no way' and 'Working in harmony'.

Mr O'Keefe said the Public Sector Code of Ethics was designed to ensure racism did not occur and to monitor that stated commitments were met.

The Aboriginal Legal Service of WA is investigating whether there are any grounds of cruel or inhumane treatment of the girl from the arresting officers, through to the education personnel.



We'll honour all your hard work.

Honours at the Centre for Aboriginal Studies - the next step.

The Centre for Aboriginal Studies is calling for applications for its Honours Program in 2007. The program is available to graduates and provides specialised research training with a focus on Indigenous knowledges and on research practices geared towards both professional and academic environments. Honours at the Centre for Aboriginal Studies will assist you in consolidating and extending the work you have done in your undergraduate degree.

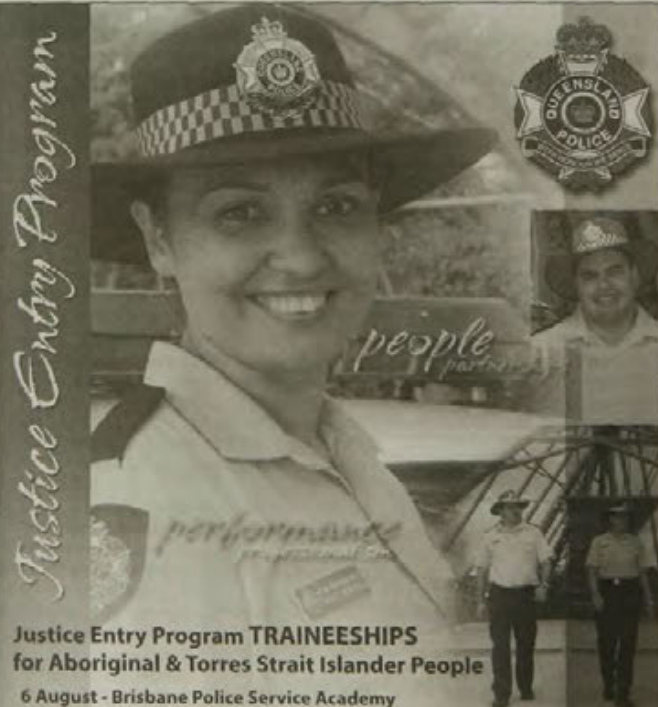
The Honours Program is offered either part-time or full-time on a block release basis. It can be completed in one year studying full-time or in two years studying part-time. The part-time format is designed to help you to study with minimal interruption to your employment.

The Centre for Aboriginal Studies is an Aboriginal-managed academic school established at Curtin University of Technology in Western Australia in 1983. The Centre promotes the participation of Aboriginal and Torres Strait Islander people in tertiary studies, and aims to create new ways of learning and working that are culturally appropriate, for the benefit of all people.

Centre for Aboriginal Studies Telephone 9266 7208 Email r.devos@curtin.edu.au

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Justice Entry Program TRAINEESHIPS
for Aboriginal & Torres Strait Islander People

6 August - Brisbane Police Service Academy
13 August - Townsville Police Service Academy

The traineeship is a six month full time course held at the Queensland Police Service Academy in both Brisbane and Townsville.

Successful completion of this course provides trainees with the necessary educational qualifications to be considered for entry into the Queensland Police Academy as a Police Recruit.

Traineeship applicants must meet the following minimum requirements:

- Confirmation of Aboriginality
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- Combination of secondary education with employment experience
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- Current drivers licence

For further assistance contact the Indigenous Career and Development Co-ordinator on 3364 3099 or to request an application pack contact PartnerOne on 3109 9501 or visit our website at www.police.qld.gov.au/recruiting

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Paper focus for UN forum



At the UN Treaty seminar at Hobbema, Alberta Province in Canada, were, from left, UN Treaty Committee head Miguel Alphonso, Sonia Smallcombe, Hannah McGlade, Megan Davis and Chief Willie Littlechild of the UN Permanent Forum on Indigenous Issues and the Cree Nation.

By KEN BOASE in Perth



The United Nations Permanent Forum on Indigenous Issues is to use a paper presented by two Australian international human rights lawyers to educate other nations about the need for a treaty and a Bill of Rights in Australia. Nyoongar Hannah McGlade and Murri Megan Davis presented the paper at a special UN seminar on treaties for Indigenous peoples held late last year at the Hobbema Cree community in the province of Alberta, Canada, and attended by several hundred delegates from around the world.

The paper is a sustained attack on the Indigenous policy position of the Howard Government, giving special attention to Shared Responsibility Agreements (SRAs), the Stolen Generations, the demise of ATSIC and native title.

"The Federal Government repealed the Aboriginal and Torres Strait Islander Commission Act 1989 and abolished ATSIC with no prior consultation with Indigenous peoples," the paper said. "The current leader of the Federal Government, Prime Minister John Howard, had always been opposed to ATSIC."

"During the parliamentary debate on the original Bill establishing ATSIC, he argued against the creation of governments that represented interest groups, stating that it would 'divide Australian against Australian' if they created a 'black nation within the Australian nation'."

"Since its abolition, Indigenous communities have had to operate under a new system termed 'new arrangements' which require the mainstreaming of service delivery to Indigenous peoples."

The discussion paper highlighted the Shared Responsibility Agreement (SRA), one of 188 nationally, at the Mulan community on the eastern edge of the Great Sandy Desert, in the north-east of Western Australia.

"The Federal Government agreed to contribute to pay for the community's petrol bowlers on the proviso that the community would ensure that the

children's faces were washed twice daily and that rubbish bins were emptied and homes kept clean," the lawyers said.

"This was to address the high rates of trachoma; one of the worst incidences of trachoma in the world, according to the World Health Organisation."

"The controversy of the Mulan agreement lies in the fact that the school in Mulan had already introduced a twice-daily face-washing program to counter the high incidence of trachoma."

"By the time the Government promoted the Mulan SRA in the national media, trachoma rates had already been reduced to a seven-year low because of the community-initiated measures."

"There were community members who did not support the Mulan agreement and argued that 'we are a proud people, everyone is well looked after. Look around, this is a clean place, a proud place'."

services other Australians are entitled to by virtue of their citizenship and are therefore 'discriminatory'."

The discussion paper also touched on the issues around the Stolen Generations in the lead-up to the 10th anniversary of the tabling of 'Bringing Them Home' Report to the Federal Parliament in May 1997.

"The Human Rights and Equal Opportunity Commission's National Inquiry into the Removal of Aboriginal Children recognised that the removal of Aboriginal children was an act of racial discrimination and genocide," it said.

"As a gross violation of human rights, reparation by way of a national apology and compensation was required."

"The Federal Government refused to implement these key recommendations for reparation."

"The recent Residential Schools Agreement in Canada can show to

that the parties in good faith were committed to principles which included the recognition of the continuing rights and responsibilities of Aboriginal peoples, including traditional ownership and connection to land and waters."

"The former Justice Wilcox said that while the states had a right to ask for proof, they sometimes required too much detail: 'The fact is it is almost impossible for people to prove by documentary evidence a genealogical descent going back over 200 years. Aboriginals did not have written systems at the time of settlement, and I'm not sure that that is being sufficiently taken into account in the demands that are made on Aboriginal communities', the former judge said."

The paper concluded that 'the unwillingness of the State to meaningfully share governance and land through their extinguishment approach denies

Indigenous peoples basic rights to land and will create long-term conflict and hinder national reconciliation requiring continuing international advocacy and intervention."

Ms McGlade said that the delegates at the Hobbema seminar were very interested in developments in Australia, and UN representative Miguel Alphonso will incorporate the paper into a UN Treaty Report.

Ms McGlade spent six weeks in Canada under a scholarship with the International Council of Canadian Studies, looking at issues around child abuse on a comparative basis between Canada and Australia.

"I'm writing an activity report for the council and I'm also preparing another paper around the Sister Kate's home kids," Ms McGlade said.

"I think it's really important that Aboriginal people in Australia maintain contact with Canadian aboriginal political organisations and aboriginal-run universities because I believe we have a great deal to learn from them."

"Aboriginal healing circles have been taking place in Canada for the last 30 years and there's much we can learn from that, particularly around the issue of Aboriginal child sexual abuse and governance of Indigenous organisations."

"Everyone involved in Aboriginal politics in Australia should get to go to Canada."

"I think it's really important that Aboriginal people in Australia maintain contact with Canadian aboriginal political organisations and aboriginal-run universities because I believe we have a great deal to learn from them." – WA lawyer Hannah McGlade

"A journalist who attended a community gathering while in Mulan wrote that 'several of the community's Elders clearly had no idea about the terms of the deal', and that some people in the community were scared to speak out against the agreement in case the Government took away their land."

"In early November, Government officials told a Senate committee that although the Mulan community had been holding up its commitments in the SRA, the petrol bowlers were yet to be installed."

"The Government claims it is 'discretionary funding' which means additional funding, but in fact some agreements clearly illustrate that Indigenous communities are entering into agreements for basic infrastructure and

Australia that an open acknowledgement of harms committed in the past under colonialism is possible, as is a future of healing and genuine reconciliation."

The paper concluded with strong criticism of the WA and Federal governments' decision to appeal the successful Nyoongar native title claim over Perth, handed down by the Federal Court on September 19 last year.

"The strong opposition to Nyoongar native title does not sit well with the Statement of Commitment to a New and Just Relationship signed between the Government of Western Australia and Aboriginal West Australians dated 2001," it said.

"This Statement declared that there was a need for a new and just relationship and

MAKE THE CHOICE - RAISE YOUR VOICE!

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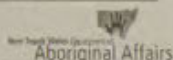
- Advise the NSW Minister for Aboriginal Affairs on policies and issues facing young Aboriginal people;
 - Develop your leadership and public speaking skills; and
 - Act as a positive role model to other young people in NSW.
- The group will meet twice a year for workshops and policy advice sessions, and membership positions will be for two years.

This is a great opportunity to have a say on what's important to you.

For application forms and further information, contact the Department Aboriginal Affairs on

(02) 9219-0761

Be quick - nominations close on Wednesday, 21 February, 2007



NSW alpine resorts Public exhibition of draft State policy extended

The public exhibition of draft State Environmental Planning Policy (Kosciuszko National Park—Alpine Resorts) 2007 has now been extended.

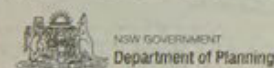
The purpose of the draft policy is to introduce more detailed controls to the existing planning provisions to ensure planning and development of the resorts occurs in an environmentally sustainable manner.

The draft policy will now be on exhibition until Friday 16 February. The draft policy is available online at www.planning.nsw.gov.au. It is also available from the Department's offices at:

- Shop 5A, Snowy River Avenue, Jindabyne
- Suite 107, Level 1, Riverside Plaza, Queanbeyan
- Information Centre, Ground Floor, 23-33 Bridge Street, Sydney.

Written comments on the draft policy can be emailed to alpineresorts@planning.nsw.gov.au or mailed to Team Leader, Alpine Resorts Team, Department of Planning, PO Box 36, Jindabyne NSW 2627. Comments now close 16 February 2007.

Inquiries
Phone Jim Corrigan on 02 6456 1733 or Nyambura Mwaniki on 02 6128 3362.



Department of
Housing and Works
Government of Western Australia

Aboriginal Cultural Awareness Training Program

RFT2843006

The Department of Housing and Works (DHW) is calling for a tender to develop and deliver a comprehensive Aboriginal Cultural Awareness Program for DHW in Western Australia. All interested organisations or individuals are invited to respond to the tender. DHW has offices in all of the major regional centres of WA. Organisations who may be capable of working with representative local and traditional groups, with a view to include local cultural issues and concerns as they relate to the business of the department, are encouraged to respond.

Documents are only available from the WA Government Tenders section of the Government Electronic Market (GEM) website gem.wa.gov.au from Wednesday, 17 January 2007. You will need to register your details at the website in order to download the tender document. Alternatively, hardcopies can be obtained from the Tenders Office, Department of Housing and Works, 99 Plain Street, East Perth. Tel: (08) 9222 4800 or Fax: (08) 9222 8187.

Closing date: Thurs, 22 February 2007 at 2.30pm.

Lodge at DHW East Perth

Debnam warns on desecration



A NSW Coalition government would increase five-fold the penalty for desecrating a national monument,

Opposition Leader Peter Debnam says.

Mr Debnam announced last week that the Liberal-Nationals Coalition would, if elected on 24 March, introduce a National Symbols Act, increasing the fine for vandalising national monuments from \$2200 to \$11,000.

The Act would also outlaw banning the display of the Australian flag, require the flag to be flown on all NSW public buildings, and provide RSLs with the same protection as war memorials.

The changes would bring the fines into line with those imposed for desecrating Aboriginal sites under the National Parks and Wildlife Act.

Mr Debnam's comments came after last week's furore over the proposal to ban Australian flags at Thursday's Big Day Out music festival in Sydney.

Important

Mr Debnam said it was important to protect the flag and other national symbols of significance with stronger legislation.

"It's extraordinary at the moment the penalties for those desecrations are about \$2200 and yet under the National

Park and Wildlife Act, there's a penalty of close to \$11,000 for the desecration of Aboriginal sites," Mr Debnam said in Sydney.

"So we'll move those penalties up."

Mr Debnam said he would also be 'happy' to offer financial incentives to building managers to fly the flag as required under the Act.

NSW RSL president Don Rowe said vandalism of war memorials happened all too frequently and he welcomed the tougher stance. "We believe that our war memorials should be protected and it needs a stronger legislation and penalties to ensure that they are protected," Mr Rowe said. —AAP

Graduates take Centre Stage in Townsville

Story and photos by
Townsville Correspondent
ALF WILSON



Nine Indigenous people from Townsville graduated recently from a four-month course that has

already seen them get paid work developing and sharing their dance and performance skills with the wider community.

Member for Townsville Mike Reynolds congratulated the graduates of the Our Mob Centre Stage Project on behalf of Employment and Industrial Relations Minister John Mickle.

Six Aboriginal people graduated from the Skilling Queenslanders for Work Initiative project: John Phillips, Steven Oliver, Russell Barney, Muriel Milne, Brad Brown and Steadman Sailor.

The three Torres Strait Islander graduates were Louis Mooka, Tenille Ahwang and Tom Neliman.

The nine performed during their graduation ceremony at the Townsville Aboriginal and Torres Strait Islander Cultural Centre, earning warm applause from the large crowd and even being joined in their performance by Mr Reynolds.

The Our Mob Centre Stage dancers performed daily for the public at the cultural centre during their training, showcasing Aboriginal and Torres Strait Islander culture to people from around Australia and many overseas countries.

Mr Mickle said the \$120,000 State Government-funded project was run well



Member for Townsville Mike Reynolds and the nine Our Mob graduates.

by the cultural centre.

"Participants got paid work at the centre performing traditional dance, assisting with public workshops and helping out in the centre's

"Along the way they learned valuable work skills, including tourism, retail and public speaking," he said.

"This practical experience was backed up by special

course of the project.

"Many who were shy to begin with now think nothing of running public workshops by themselves," she said.

"We're hoping that we will be able to continue to employ all of those who have taken part as they've done an outstanding job."

The Skilling Queenslanders for Work Initiative and its predecessor, the Breaking the Unemployment Cycle Initiative, have helped create more than 116,000 jobs for Queenslanders since 1998.

'Many who were shy to begin with now think nothing of running public workshops by themselves' - Supervisor Ros Sailor

shop," Mr Mickle said.

Mr Reynolds said it was a valuable chance for course participants to reconnect with their cultural heritage and share it with the wider community.

vocational training at the Barrier Reef Institute of TAFE.

Centre Supervisor Ros Sailor said there had been noticeable positive changes in participants over the

Hip-hop group emerges from the SHADOWS



SHADOWS, from left, Johnny G, Caper, and Big D.

SA

South Australia's newest hip-hop sensation 'SHADOWS' is off to the United Kingdom to record a full-length album aimed at capitalising on their national success.

After recording their first EP locally and featuring to rave reviews on Triple J's 'Unearthed' program last year, the 'brotherhood of friends who all grew up in Whyalla', is set to fulfil their self-proclaimed destiny, which reads 'they came to take it all'.

Band manager Oskar Linde spoke to the Koori Mail about a fundraising benefit that SHADOWS – Caper, 25, Johnny G, 24, and Big D, 25 – performed in Adelaide last week in preparation for their trip overseas in April.

Group member Caper, who was 'spotted' by Mr Linde as he rapped and listened to music while they travelled together for work purposes, spoke openly about his background and how it was reflected in the group's music.

Reflected in music

"SHADOWS represents everything that we've been through in our lives, people who are still living back in Whyalla now, we still represent those people and that all reflects back into our music," he said.

"Speaking on my own personal experiences, coming from a background of struggle, I was raised just by my mother with my brother and sister in a Housing Trust home. We really didn't have much money and we were in a poverty situation."

"You get into a mind state where you don't have too much and life didn't mean too much to me at that point so I did a lot of wrong things at times."

"In terms of struggle, alcohol abuse, witnessing domestic violence and family losses, when I was 15, my mother passed away. When I was 22, I lost my brother. I was raised without a father as well, it was hard as a young person growing up without much at all."

"We hung about as a group of close-knit friends who did everything together, we played sport, went to school together and when we were younger, under-age drinking, whatever ..."

"But the SHADOWS were a brotherhood before there was a hip-hop group and basically before we started doing rapping, we were doing our own thing until we got to the point where we could take it to a level together."

Role models

Caper said the group wanted to be role models for other young Aboriginal men in particular – all three have worked or are working in jobs striving to benefit their community.

"The actual name 'SHADOWS' is an acronym for 'Soldiers Hungry, Approaching Difficult Obstacles, Wanting Survival', he said.

"So that really does embody a lot of what SHADOWS represents, coming from our home town of Whyalla, representing all the boys back there and bringing that message to other crew in Adelaide and South Australia."

"That's as well as really trying to be positive role models for younger Aboriginal men who are going through times of struggle, maybe breaking the law a little bit, and can't see a brighter future for themselves."

"Our message is about trying to say 'well, okay, you suffer from a lack of self-esteem. Self-esteem comes from a life cycle of poverty, but decide what you want to do, keep your head up and get down to the task at hand and you can better your own situation'."

"We've basically lived a lot of negatives but have tried to turn that into something positive."

Department of Human Services



Kickstart your career and help your community

The Department of Human Services (DHS) is committed to the employment of Indigenous Australians. There is a range of jobs around Australia. To find out more visit our websites listed below.

Department of Human Services

The Department of Human Services is about people—improving the development and delivery of social and health related services to the Australian community. To find out more about employment opportunities visit www.humanservices.gov.au

Child Support Agency

The Child Support Agency supports separated parents to transfer payments for the benefit of their kids. CSA's a great place to work—visit www.csa.gov.au to find out what jobs are available in CSA right now.

CRS Australia

CRS Australia provides vocational rehabilitation services, assisting people with a disability, injury or health condition to get and keep a job. Make a Difference—see our career opportunities at www.crsaustalia.gov.au

Centrelink

Centrelink assists people to become self-sufficient and supports those in need. To find our jobs visit www.centrelink.gov.au and follow the 'careers' link.

Medicare Australia

Medicare Australia delivers vital health and payment services to all Australians including Medicare, the Pharmaceutical Benefits Scheme (PBS), Family Assistance services, the Australian Organ Donor Register, the Australian Childhood Immunisation Register as well as aged care payments for approved aged care providers. To find our jobs visit www.medicareaustralia.gov.au and select 'Careers' from the Quick Links.

Australian Hearing

Australian Hearing is dedicated to helping people manage their hearing impairment so they have a better quality of life. To find our jobs visit www.hearing.com.au

Health Services Australia

Health Services Australia is the leading national provider of occupational and travel health services to both government and the private sector. Health Services Australia does not offer APS conditions of employment. To find our jobs visit www.hsagroup.com.au

The Department of Human Services utilises a number of initiatives coordinated by the Australian Public Service Commission that recruit Indigenous Australians. For information about apprenticeships, Indigenous graduates and cadetship recruitment visit www.apsc.gov.au/indigenous



Australian Government

Department of Human Services

Child Support Agency

CRS Australia



Centrelink
giving you options

medicare

Australian
Hearing

HSA
GROUP

IND147.0610

DANNY EASTWOOD'S VIEW



A Yarn With...



Vicki Lamb, 40
St George, Qld

Favourite bush tucker?
Yabbies

Favourite other food?
BP works burger – nah, just gammin' I love steak.

Favourite drink?
Coffee, I couldn't do without it.

Favourite music?
Country and a little bit of rock. I love Jimmy Barnes and Duckie Dennis. He's a blackfella from Walgett, NSW, and I'll dance to his music any day.

Favourite sport/leisure?
Horse riding and anything else to do with horses, and basketball.

Favourite holiday destination?
Home with my family in Goodooga, NSW.

What are you reading?
The local paper and the Koori Mail.

What are you watching?
Criminal Intent. It sounds funny but I watch those shows and it makes me realise that some people have it a lot harder than we do.

What do you like in life?
Definitely being with my family, family comes first. And I like meeting new people.

What don't you like?
The justice system. I don't understand how Aboriginal people can be treated like they are.

Who would you most like to meet?
The King of Lang Park, Wally Lewis. That's one man I'd like to shake hands with.

Who would you invite for a night around the campfire?
My kids Tash, Daley and Codie, all my nieces and nephews, and all my great nieces and nephews – the little ones.

Who inspires you?
My mum and dad and all my brothers and sisters (there were 18 Lamb kids).

What would you do to better the situation of Aboriginal and Torres Strait Islander peoples?
I'd do something about Aboriginal peoples' health, that's the biggest issue for our people.

Quote



I am well aware (that) for many of my people, there is still not a great deal to celebrate, nor is this a time of year when they can truly reflect on the many advantages of being in one of the world's greatest democracies and economies.

– Tania Major, the 2007 Young Australian of the Year

Unquote

Advance Australia – Do they dare?

Let's run an oldie but a goodie up the flagpole. The date of Australia's national day of celebration must be changed if anyone truly cares whether the first Australians will ever join in.

Notwithstanding some genuine efforts to recognise and involve Indigenous Australians on 26 January, the surprise and affront still shown by many non-Indigenous Australians when Aboriginal and Torres Strait Islander people decline to celebrate the unfurling of the British flag at Sydney Cove, is breathtaking.

Australia, we have a problem: A cadaver in the cupboard that no amount of air freshener can cover up.

Um, did we mention how – for us – 26 January and the Union Jack pretty much symbolise invasion, murder, massacre and rape? Unsavoury, we know, but still ...

Maybe a change of date (and flag for that matter) won't happen until we're a republic, but one would hope not, given last week's news poll that revealed the lowest level of support for an Australian republic since 1994.

In choosing a new date for Australia Day, it might be hard to go past an idea of revered Perth activist, the late Clarrie Isaacs (Yalurrinja). Until his death in

Australia, we have a problem: A cadaver in the cupboard that no amount of air freshener can cover up.



OUR SAY

2003, he would observe Australia Day by visiting the Waugyl or Rainbow Serpent dreaming site upon which the old Swan Brewery was built and redeveloped, the day before – on 25 January.

In so doing, he made the simple but eloquent statement that 'we were here before the white man and we have survived'. Love it.

And was it ironic or strategic that the announcement that Queensland police officer Chris Hurley will face a manslaughter charge over Mulrunji Doomadgee's death in custody came on Australia Day?

In any event, let there be no doubt, that the power of people and the power of protest helped to take us from Queensland Director of Public Prosecutions Leanne Clare's earlier decision not to lay charges to where we are today.

All that most fair-minded people ever wanted – apart from taking back all of what happened in the Palm Island watchhouse on 19 November 2004 – was for Hurley to face a court of law.

There you have it, it never hurts to get a second opinion.

Unless you're Chris Hurley or Leanne Clare.

Koori Mail – 100 per cent Aboriginal-owned



Stephen Hagan

HAGAN'S VIEW

● Stephen Hagan, 2006 NAIDOC Person of the Year, is an academic at the Kumburi Centre at the University of Southern Queensland, an award-winning author of *The N Word* and publisher of his latest book *Australia's Blackest Sporting Moments: The Top 100*.
● www.stephenhagan.net and <http://www.ngalgawarralu-publishing.com.au/>
hagan@koorimail.com

Queens of the road

cynical rejoinder by another old university friend, Judy Ketchell, who with her cousin Stephanie Savage recently became the first Indigenous principals concurrently of the Thursday Island Secondary and Primary schools respectively (with an enrolment of 750 students of which 95 per cent are Indigenous).

In hindsight, I should have given more time to my good friend Judy but I guess I got a little caught up with

other competing demands during my stay and found time was not the ally I'd hoped to enjoy.

As we walked towards the carpark, I could tell Leticia was fair dinkum when she said I should 'get rid of the rent-a-car'. So I wasn't entirely unhappy to return the rental four-wheel-drive vehicle, with its conspicuous orange coloured siren on top, to its town depot located not far from the hotel.

Guided tour

After finalising paperwork and exchanging the vehicle, I was off on a personalised guided tour, enjoying the significant landmarks of mainland Queensland's northern-most community for the next hour from the comfort of the passenger seat: Weipa township (pop. 2500); Napranam Aboriginal community and of course the omnipresent Comalco mining operations. It started in 1961 with a bauxite production of 15.47 million tonnes per annum on a reserve of 1212 million tonnes (the bauxite pebbles are loaded on to large ships and transported to Gladstone to be turned into aluminium tin).

After doing the touristy pose beside the loading terminal, in front of two enormous ships with the sunset in the background majestically casting millions of golden rays across the bay, we drove into the heart of town to Leticia's friend's flat.

As we walked through the unlocked residence (most houses in the township remained unlocked – to my amazement) Leticia announced our arrival: "Make sure you're decent – you have visitors."

With those unexpected words of introduction, I became uncomfortable – not quite knowing what to expect from a truck driver who had just come off a night shift – and who I was about to dine with for the next hour or so.



Leticia Murgha, left, and Priscilla Blanco, proud Indigenous women and proud owners of four-wheel-drives.

I need not have worried as we were soon warmly greeted by Priscilla Blanco, an attractive casually attired traditional owner from the district, who was not only a charming hostess who served up a lavish home-cooked roast lamb, but also an astute commentator on all things political as well as a proud member of a very large family; speaking often of her nephew who performs during breaks at the New York Knicks (NBA basketball team) home games as part of his young dance group which entertains professionally.

Priscilla's eldest sister Sylvia married an African-American basketball player and moved back to the United States with him to raise their family.

Assertive women

And so it was for the next couple of hours that I was entertained by two confident, assertive women who shared with me their love of family, struggles and rewards of providing for their growing family as sole parents, their ambitions and their prized possessions that gave them their greatest joy – their four-wheel-drive vehicles.

Leticia, who has taught in north Queensland for more than 20

years, including stints as principal, is president of Queensland's Indigenous Teachers' Association, a convener of an Indigenous radio training program with Brisbane-based radio station 4AAA – among a host of other roles that consumes her time for most of the year, spoke fondly of her four-wheel-drive in much the same passion as one describes a first boyfriend or girlfriend.

She reminisced about her challenges of changing tyres, checking under the bonnet and driving on dangerous slippery dirt roads with a car full of her school kids singing out for her to 'drive faster Miss'.

For recreation, she does an annual sabbatical to interesting destinations like Morocco and Tunisia to savour the culture, religion and food. Leticia said she travelled with 'her own nurse' in joking reference to a friend from the health profession who shares common interests and joins her during the Christmas vacations abroad.

Priscilla also leads a full life in downtown Weipa. One of five Indigenous female long-haul truck drivers for Comalco. The mining giant employed 53 Indigenous workers in 2005 and 90 in 2006 – representing an employment

increase from 9.7 per cent to 13 per cent of its total workforce of 723.

Holding the respected position of director on the powerful Cape York Land Council, Priscilla regularly attends meetings in Cairns, Brisbane or Canberra on her days off work (a typical work rotation of four days on – four days off). She also spoke proudly of the responsibility her Elders have placed in her to represent their interests in all land matters.

During our conversation, Priscilla expressed excitement about taking delivery of her new four-wheel-drive in coming days as part of the salary packaging deal she took with her job.

She also addressed my lingering question about several other Indigenous people who I observed driving expensive four-wheel-drives around town or who were washing their gleaming vehicles in front of impressive homes (various style houses are also offered to employees for purchase under salary packaging).

The next day, Leticia drove me an hour south of Weipa for my meeting with directors and staff of the Mapoon Shire Council.

● Continued next page

The next time I hear people generalising about Indigenous women living in remote communities as if they all lead hopeless unfulfilling lives, I'll tell them to stop believing everything they read in the media.

On a recent trip to Cape York Peninsula ...

"Mr Hagan there's a Ms Leticia in reception who would like to meet with you," resonated the voice of the Albatross Hotel manager over the bedside phone.

Now that's very quick, I thought to myself of my old university friend and now long-serving Cape York primary school teacher who managed to track me down before I even had time to unpack my travel bag after a long flight from Cairns to Weipa.

The humidity, with the onset of the northern wet season, was quite taxing on the body and I rather enjoyed the refreshing relief of the air-conditioned room.

But the respite was momentary as I hastily made my way to the hotel foyer, cautiously navigating around a gathering of cane toads on the pavement on the short walk from the room, to greet my long-lost friend.

It was evident that the old Murrie adage of the 'black grapevine' travelling much faster than the latest Telstra mobile rings true (pardon the pun) as I had no previous contact with her of my itinerary.

I was delighted to catch up with Leticia, who hails from Townsville, after many years and quickly accepted an offer from her to show me around the community she's called home for more than a decade.

"Sister Judy said to say hi and to thank you for giving her ten minutes of your time in Thursday Island on your recent visit," was the impromptu opening remark from Leticia as we greeted each other.

I took this as a good-hearted

100th determination will be native title milestone

This year is shaping up to be the year that Australia will have its 100th determination of native title – a significant milestone for those involved in the claim and a reminder to everyone of the progress of claims over the past decade.

It comes at a time when many people, governments and organisations are focused on improving the performance of the native title system.

The Australian Government is implementing a package of co-ordinated measures, some of which are meant to help increase the rate at which native title claims are resolved so the next 100 determinations may take fewer years to complete.

Late last year amendments to the Native Title Act were introduced into the Australian Parliament. Some amendments will give the National Native Title Tribunal the ability to apply more rigour to the native title process.

Native Title and You



By National Native Title Tribunal President GRAEME NEATE

These reforms were recommended following a review of the claims resolution process that was completed in 2006.

The changes will allow the Tribunal to direct parties to attend a mediation

conference. In certain circumstances, the Tribunal will be able to assess whether the native title claim group has, by its traditional laws and customs, connection to the land or waters claimed.

With the co-operation of parties, the Tribunal may conduct inquiries into overlapping claims and other issues that need to be dealt with before a determination of native title can be made.

Also, new guidelines for giving financial assistance to respondent parties are aimed at encouraging agreement-making rather than litigation.

As a result of more than a decade of experience, people are showing a greater understanding of native title and many are approaching negotiations with a commitment to reaching agreements.

By negotiating with each other, parties to native title proceedings can consider the

broader goals of a community and work out the terms of the agreement to meet the community's needs and aspirations.

The primary purpose of the Tribunal is to work with people to resolve native title issues over land and waters. We welcome the recent reappointment of four Tribunal members who will strengthen our ability to implement the reforms and progress native title claims more effectively and efficiently.

Bardy McFarlane (based in South Australia) and Graham Fletcher (in Queensland) will continue as members for the next five years. John Sossa (also based in Queensland) will become Deputy President after seven years as a member.

I have been reappointed President for the next five years, and look forward to working with people throughout Australia to build on the progress that has been made to reach outcomes on native title claims.

Black chicks who love their wheels

From previous page

After the meeting I met with several Elders who gave me a brief history of the former Presbyterian mission established in 1891. In the 1950s minerals (notably bauxite) were discovered in the area and mining leases were given to Comalco and Alcan – and in 1963 administration of the mission was handed over to the Department of Native Affairs – which immediately set about achieving its goal of calling in the police to evict all Indigenous residents by destroying and

burning their houses and transporting them to Hidden Valley – to make way for mining interests.

From 1973 onwards, a few people began to return to Mapoon and in 1974 a Federal grant helped them rebuild some houses.

Today, Mapoon is well run by a progressive council. A feature of their administration is to encourage more of the original families to return to the community by allocating parcels of five-hectare land and building homes that they – prospective owners – will have a significant

hand in designing.

The youngest of the brigade of impressive Indigenous female residents, in addition to a restaurant manager and bar staff, a shop proprietor, a Centrelink manager and her staff as well as many others I'd come in contact with in the small far north Queensland community, was Nicola Sabatino, a Year 10 student attending Weipa State High School.

Nicola, in the presence of her mother Jenny, informed me that she had accepted an offer to enrol in a prestigious dance school in Brisbane to complete

her final two years of school, as part of her long-held goal to be a ballerina with the Australian Ballet Company.

Not bad, I thought for a young black chick from Weipa, who I suspect will grow up to emulate her local role models and also take possession of her own four-wheel-drive one day.

And the next time I hear people generalising about Indigenous women living in remote communities as if they all lead hopeless, unfulfilling lives, I'll tell them to stop believing everything they read in the media.



NICOLA SABATINO

KOORIES DOING BUSINESS

Victorian Indigenous Business Directory

Call for Listings

In 2007 the Koori Business Network (KBN) will produce the Victorian Indigenous Business Directory – a comprehensive listing of Indigenous business operators and resource providers in Victoria.

KBN invites you to submit a free listing of your business in the Victorian Indigenous Business Directory.

The Business Directory will promote the wide range of Indigenous businesses and services available in Victoria and will be a valuable marketing and promotional tool for your business.

If you would like to submit your details or find out more, please contact KBN on 1300 799 526 or visit: www.business.vic.gov.au/kooribusiness for full details.

The deadline for listing entries is:
FRIDAY 9 FEBRUARY 2007



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OF INDIGENOUS TERTIARY EDUCATION

A unique place of knowledge and skills, where Aboriginal and Torres Strait Islander Australians can undertake a journey of learning for empowerment and advancement while strengthening identity

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Have you always wanted to become a writer, poet, playwright, scriptwriter for film or TV or simply improve your writing skills for work or pleasure? Then this course is the way to make it happen!

Applications still open for Semester 1, 2007!

A degree in creative writing will help you understand the writing, publishing and editing industries. You will also have the opportunity to create your own stories, family histories, poetry, songs and scripts in a supportive workshop environment.

Students are flown from urban and remote Australian communities to attend creative writing workshops in one or two week blocks at Alice Springs campus or Batchelor campus, around 100km south of Darwin. All relevant accommodation and meals are provided.

Units from other courses, such as Social Sciences, Linguistics and Education, can also be included in your studies.

First Semester starts 26 March 2007. Enrolment is possible up until 2 March 2007. Prospective students must be over 18 years old, be an Aboriginal or Torres Strait Islander person and live in Australia.

Get your enrolment in by contacting the Creative Writing staff:
Kathryn Brewer - email: kathryn.brewer@batchelor.edu.au
Eleanor Hogan - email: eleanor.hogan@batchelor.edu.au
Freecall: 1800 008 844 • www.batchelor.edu.au

YOUR SAY



Coralie Cassady, pictured, of Townsville, reckons controversial Muslim leader in Australia, Sheikh Taj Din al-Hilali, is unaware of Australia's 'black history' and accuses him of having a recurring 'foot-in-mouth' disease.

— See her letter on Page 25

We love hearing from you

Abig thanks to all of our readers for sending in letters, poems and other feedback; we love hearing from you. We try to fit in as many reader contributions as we can. You can help us by making sure that your letters are 400 words or less and poems generally no more than 25 medium-length lines. We'd prefer letters and poems to be even shorter; this

will increase your chances of being published.

Also, even if sent via email, all letters and poems must be accompanied by the author's full name, home town/city and State/Territory, and a contact number so that we can verify content. After that, we're happy to withhold names and addresses upon request.

We will publish 'Looking For' letters as long as they do not breach the privacy of individuals mentioned.

Lastly, remember too that we're happy to consider photos alongside letters — as long as they're of a high enough resolution and standard, and as long as standard copyright requirements are met.

— EDITOR

A year full of anniversaries

This year marks the 40th anniversary of the 1967 Commonwealth Referendum to strike out passages in Australia's Constitution that discriminated against Aboriginal people.

The Referendum set a record 90.77 per cent vote in favour of striking out the discriminatory passages and resulted in Aboriginal people being included in the national census and also allowed the Commonwealth to make laws on behalf of Aboriginal people.

The only instance where the Commonwealth has exercised its 'new' power is with the Aboriginal Land (Lake Condah and

Framlingham Forest) Act 1987. The 20th anniversary of the Lake Condah and Framlingham Forest legislation gives the Referendum's anniversary a very special significance for the south-west of Victoria.

Being born a few years after the 1967 Referendum, I enjoy hearing stories from older people who voted for the 1967 Referendum and how they felt during that moment in time.

A poster that urged people to vote 'Yes' during the 1967 Referendum



The 1960s were a time of momentous social change in Australia.

I encourage the people who voted in the 1967 Referendum to share their stories with younger members of their families to ensure that history and their own personal

experiences are passed down.

2007 also marks the 15th anniversary of the historic 1992 Mabo decision that introduced native title to Australia and Australia's common law.

Over the past decade, National Reconciliation Week has commenced on the 27 May (the Referendum's anniversary) and ended on 3 June (the Mabo decision's anniversary).

In 2007, organisations including Reconciliation Victoria are planning to celebrate both milestone anniversaries during National Reconciliation Week.

The outcomes from that period of time makes me appreciate what we have today and offers an opportunity for us all to reflect on the progress that Australia has made with our Aboriginal communities.

DAMEIN BELL

Chairman

Winda Mara Aboriginal Corporation
Gunditjmarra Country
Heywood, Victoria

Child abuse must end now

Reading the Sydney Morning Herald's front page on 5 January totally disgusted me. Not so much in that the NSW Government won't be providing additional funding to combat child abuse, but more about the fact that such abuse was four times the average within Aboriginal communities.

What the hell is going on within our communities?

I am aware that the funding is essential to develop, and

implement programs to combat this growing problem. However, we need to ask the question: What are the community leaders and Aboriginal people working in identified positions within governments doing at a grassroots level to work with concerned community people and families against child abuse?

The funding is important and should be made available, but as community people, we cannot

rely on government handouts. We should be dealing with this problem now and fight for the money later.

I have always heard that our children are our future, the future of Aboriginal advancement in this country. If this criminal act continues the way that the paper has reported it, then as community people, we will never break the cycle of abuse and these children will end up traumatised leaders.

I urge readers not to protect the perpetrators of these criminal acts against young Aboriginal children. Our children do not ask for it, they don't deserve it and people need to speak up.

These offenders/perpetrators need medical assistance, and if this sort of abuse continues, so will the victims.

WAYNE COOK

Central Coast, NSW

YOUR POETRY

The Tears of Our Ancestors

Every day it pains my heart
My mind and my spirit
My body aches from all this
destruction
Every day they make me destroy
My homeland, my sacred grounds.

My brothers and sisters are very
sad
And we are hurting deep down
inside
Every night I cry for my people
My children, my land.

Every day I am made to clear away
Our beautiful trees
This land, my mother who never
Let us go hungry or thirsty.

Every day I hurt deep down inside
For the waters, trees, rocks and
animals
These spirits are very special to
me.

I will always have a deep strong
connection
To our mother land
This country they call Australia.

I have been taken from my place of
birth
To do something which has no
meaning
To my spirit, my mind and my body.

This they made us do
Which was against our way
Of survival, our religion, our culture.

SEAN LEATHERS
Townsville, Qld

Jervis Bay

The spirits of creation
first kissed
Where you now exist
Your crystal waters
And ancient trees
Unveil the world
As it should be

Sunrise is heaven
Sunset a dream
Time stands still
As imagination roams free

JONATHAN HILL
Turramurra, NSW

Happy New Year

Unshed tears stain my heart
As the roots of our oppression
Grow deeper in the ground.

New year celebrations
Offer no hope of our salvation
As millions of people watch
fireworks, worth millions of dollars,
Explode like bombs then turn into
smoke.

Money wasted on entertaining
small minds and small hearts.

Our sadness grows
As we are disconnected further
from the land we once owned.

JONATHAN HILL
Turramurra, NSW



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The Koori Mail welcomes your Letters to the Editor. Preference will be given to submissions of interest to Indigenous Australians. Please include your town and State of residence, and daytime telephone number for checking purposes. Items may be edited and reproduced.

'Deep North' behind the times

Eeny, meeny, miney, mo...catch a nigger? Ten little nigger boys? Not racist? Well not in the Deep North at any rate.

Outside of Queensland, if you call a native Australian 'nigger' to his or her face, it's a fair bet you'll find yourself before the Race Discrimination Tribunal – and rightly so.

Recently, I watched the ABC program, *Message Stick*, devoted to the sorry saga of the naming of the ES (Nigger) Brown stand in Toowoomba.

And as I watched, I realised that here again was an example of the peculiar

blindness that afflicts so many Australians – 'there are none so blind as those who will not see'.

The word 'nigger', according to my dictionary is 'a Negro or member of any dark-skinned race; used derogatorily'. It was for many years commonly used as a term of contempt towards blacks around the world – including this country, despite one judge saying that it was not a word in Australian usage and therefore not derogatory!

Is he kidding? I've heard it used as a term of abuse over the last 60 or so years

at least – just like 'coon, boong, wog, dago, chink, slope' and other similar terms of endearment.

I'm sure Mr Brown, of Toowoomba, was a fine citizen worthy of having a footy stand named after him. But what on earth is wrong with simply 'The ES Brown Stand'?

Wake up guys. Ask yourselves why we don't see 'Nigger Boy' soap pads any more. Or 'ABO Fertiliser'. Or why we aren't taught 'Ten Little Nigger Boys' in infants school. Because the world has moved on and 'niggers' are now allowed

to swim in the council pool at Moree and remain with their parents instead of being stolen away. This is 2007 – not 1807 or 1907.

A letter on Page 23 of the 17 January edition of the *Koori Mail* asks 'Where are our leaders?' In my humble opinion, Stephen Hagan is one. More power to his elbow, I say.

M KELLY
Melba, ACT

Proud Anangu

I'm a true proud Murri, with light brown skin
I'm proud as can be, representin'
I get people questioning, my Aboriginality
Racial vibes man, you don't know me!
You don't know my background, you don't know my pride
I love my people so step aside
I feel real homesick for Alice and Adelaide!
I just want to travel, just want to get paid
Up in Queensland, where I'm not from!
Dated a couple Murri girls, they are the bomb!
Black and beautiful, with brown eyes-brown skin
My Mum is a 'desert rat', an outback child
They took my Mum away, it makes me wild!
Stolen generation, it affected my life too
Sadness passed down, staying strong is all we can do!
To my brothers and my sisters, partying at the nightclubs
Stay strong and party hard
Murri mob - spread the love!
Gilligans, the Bank, Pulse and Melankas
Alice Springs to north Queensland
This is for my hip-hop honeyz and gangsters
Got Aboriginal tattoos on my arms
Representing my Anangu (Am-a-noo)
For my Nanna and my Mum
Strong, proud, deadly and brother boy soldier
I'm proud as can be, see, I told ya
I want to go to uni and get qualified
With a degree in community work
I want to touch the sky
Help my people, like Nanna Lois O'Donoghue
And Grandpa Yami Lester
A big call out to my Anangu (Am-a-noo)
From Indulkana to Uluru
Thank you to my family (kinship), the Lesters
and the Randalls too
For allowing a lost soul Anangu (Am-a-noo)
Get connected to Uluru
And one love to Robby Randall, the Koori boyz crew
For accommodating a brother, back at Ayers Rock
Two proud brothers, around the clock
I will embrace my culture, all the way to my death
Represent the Aboriginal flag, to my very last breath
Rest in peace Nanna Daisy, you are my Guardian Angel every day
You got one grandson, who is proud to say
That he is proud, no one can take it away
Got a Aboriginal skin name, I will embrace to my grave!
Irish-Aboriginal, what a combination
Two cultures affected by the English invasion
At this present time, I just want to have fun
But when the calling comes
I will study for my black sky, red earth, yellow sun
Allan Sumner, Lois Agius and Clara Varcoe
God bless you all, I had to let you know
And Uncle Neville Highfold, my mentor and my mate
I'm no longer lost now, got culture - I feel great!
See my name coming up, in this deadly rag
I'm proud to my death with the Aboriginal flag!

MINUNGKA MCINERNEY
An Anangu Yankunytjatjara man (Central Australia)
The Whitsundays, Qld

Advertisement



Australian Government

HELP PROTECT AUSTRALIA FROM TERRORISM

Every piece of information helps

SOME THINGS TO LOOK OUT FOR

Terrorists rely on surprise, so there's no definitive list, however local and overseas experience has given us some possible warning signs to look out for. Examples include:

- Unusual surveillance, videotaping or photography of official buildings, energy installations and important sites
- Vehicles parked near significant buildings or in busy public places for long periods of time
- Packages or bags abandoned in public places such as malls, buildings or train stations
- Suspicious purchases or possession of large quantities of fertilizer, chemicals or explosives
- Unusual uses of accommodation such as garages being used at odd times of the day or night

Small pieces of information from members of the public can help keep Australia safe from terrorism. Police and security agencies are working hard but you could help them complete the picture.

If you see anything suspicious call the 24-hour National Security Hotline on 1800 123 400. Our trained operators take every call seriously and you can remain anonymous.

Remember, every piece of information helps.

1800 123 400

NATIONAL SECURITY HOTLINE

www.nationalsecurity.gov.au

Authorised by the Australian Government, Capital Hill, Canberra

Australians all let us rejoice

There's little difference in our years of incarceration. That via authorities powers, approved this legislation. We were also seized from our families, confined and abused. How contrary is this from the war camps of the Jews? Dispossessed of our heritage, possessions, culture and names; Re-deported, enslaved, malnourished, raped and blamed. Although there was never that blunt 'Final Solution', We suffered the same violations and seek appropriate resolution. This monumental criminality, state by state enforced. Australia's contrived 'solution', governmentally endorsed, Is the atrocious infringement of all human rights. That's why political performances won't quell our will to fight. Forced to battle for an

apology rudely given and reluctantly. Yeah ta, but we won't cease proper redress of this atrocity. This gross crime on the masses, implemented nationwide. Shouldn't be dismantled case by case, saving government coffers and pride. And the public ought be outraged towards the leaders of this land. Coz taxpayers financed that law, remunerating the criminal's hand. Employing paedophiles, torturers and apathetic souls. We screamed out then, we still do. It's not like you were never told. Now enlightening world public and governments alike. To Australia's transgressions and breached human rights. 'Twould be prudent after staging your apology to the mass. To concede division in this matter, ill-advised and politically crass.

So we appeal, at this point, for appropriate compensation. Australia concedes to the harm done. Now do right, like other nations.

YVEANE
Brunswick East, Vic

Sheik hasn't a clue

Dear Sheik Taj Din al-Hilali, Unfortunately, your recurring 'foot-in-mouth' disease persists. Is there no cure?

You say that you are being 'misinterpreted' by the media.

You are also misinformed because the Aborigines were the ONLY human inhabitants of Australia for over 40,000 years.

If anybody has the right to be here, it is the Aborigines. Obviously you're totally unaware of Australia's 'black history'.

I bet that you didn't know that fact. Aborigines were here long, long before the 'invasion' by any convicts or immigrants.

Mufti, this is a classic example of the pot calling the kettle black. How impudent!

The Prime Minister, politicians, descendants of convicts and immigrants all arguing over something that originally belonged to none of them.

CORALIE CASSADY
Townsville, Qld

Advertisement

THE HEART OF THE MATTER Our kids come first

For our kids to grow up strong and proud, they need the love and support of the whole mob, especially their parents. Sure, sometimes relationships don't work out, but this shouldn't mean that kids suffer.



KEEPING OUR KIDS IN FOCUS

When parents break up it can be hard for them to stay focused on what's most important - their kids. It can also mean that kids lose touch with other important family members, like their aunts and uncles, cousins and grandparents.

So to help families put their kids first, the Government has changed the way the family law system works.

A NEW FAMILY LAW SYSTEM

- IT'S ABOUT PUTTING KIDS FIRST

Kids should always come first, no matter what. And family is important. So even when mums and dads separate, it's still best for kids to have both parents play a big part in their lives, if this is possible. So the family law system has changed, because parenting is something that should be shared.

Sharing doesn't necessarily mean kids have to spend equal time with their mum and their dad. It means parents should share the responsibilities that come with raising kids - things like making decisions, spending quality time together, and teaching kids about where they come from.

This isn't about people telling you how to raise your kids. It's about making sure our young fellas get all the love and support they need.

LET'S KEEP IT OUT OF THE COURTROOM

Fights and courtroom battles can hurt kids, so the new laws make it easier for separating parents to sort things out without going to court.

Rather than focusing on the legal fights, parents can sit down and work things out in a safe and neutral environment.

NEW SERVICES FOR A NEW SYSTEM

Don't worry - you won't have to work out all these new laws by yourself. There are a whole lot of services that have been set up to help. Some of these services have been created especially with Aboriginal and Torres Strait Islander families in mind.

They're not just for mum and dad, either. Everyone can use them - cousins, aunts, uncles, grandparents, step-parents - anyone who cares about their family's kids, and wants them to grow up strong and happy.

Every family is different, and one size doesn't fit all. These services are there to help make things easier, so we can get on with the important job of raising our kids. Some of these services are:

- Family Relationship Centres - these centres will be opening up around Australia over the next three years. They are somewhere parents and families can go to get information and advice, and to find help for separation and relationship problems.
- Family Relationship Advice Line & Family Relationships Online - These services are for everyone to find information and advice, and to help families with separation or relationship problems.

GET THE LOW-DOWN

For more information on the new laws and services, head to www.australia.gov.au/familyrelationships or call the Family Relationship Advice Line on 1800 050 321.



KEEPING OUR KIDS SAFE

It's a sad fact that some families are affected by domestic violence and child abuse. These things can scar kids for life, creating a cycle of violence and abuse that threatens our community's future.

The law recognises that kids living in violent or abusive environments are at risk of physical and emotional harm, and so the changes to the Family Law System include special safeguards to keep kids safe.

In cases involving violence or abuse, separating parents won't have to sit down together to try and work things out before going to court, and parenting responsibilities won't have to be shared. New Family Relationship Centres will also be able to offer information and referrals to victims.



Australian Government

Authorised by the Australian Government, Capital Hill, Canberra

It's not fair

As a Torres Strait Islander now 51 years old, I am not happy about the billions of dollars coming out of our country, yet the majority of our people are still suffering, if not worse off today.

Why should we? It's not fair nor with our blessing. We should charge them rent.

Keep up the Koon Mail newspaper. It's the best.

PAMELA IRELANDES
Mackay, Qld

Respect This Place

What of religion, what of race.

We are all humans who can't be replaced. So come on, one and all and respect this place.

Whether I'm from Tasmania, whether it be Torres Strait We're all unique and belong to the human race.

So come on, one and all and respect this place.

One can be wrong. One can be right. One can be wealthy And one can be poor. It's about time we respect each other Regardless what for.

So come on, one and all and respect this

place. Wonder if Heaven takes into account and accepts only animals? What if us humans were living in hell. Think nothing of it. Only time will tell.

So come on, one and all and respect this place.

Where we come from and when we fall does apply to us all. Remember, 'Love one another' or 'Love thy neighbour' There's room for us all.

So come on, one and all and respect this place.

PAMELA IRELANDES
Mackay, Qld

Working together to protect environment



Key environment and Aboriginal groups have signed an agreement to work together for protection of the natural and cultural values of a

vast stretch of traditional lands in southern Australia.

The Wilderness Society and the Aboriginal Cultural Development Foundation will develop the Dhoogoor Yuara WildCountry Landscape Project in an effort to safeguard and reconnect the ecology of the region.

The co-operation agreement, signed at Rocky Moor, on Eyre Peninsula in South Australia in December, focuses on an area stretching over 40 million hectares – an arc from western Victoria across to the Nullarbor Plain, and beyond into the Great Western Woodlands of WA.

The area contains a mix of tenures, including existing nature reserves, Aboriginal reserves, an Indigenous Protected Area (IPA), leasehold and freehold land, and unallocated Crown land.

The Wilderness Society has identified the region as a priority for landscape protection through its WildCountry program, which involves protecting the best of what is left of Australia's natural environment, and maintaining and restoring ecological connections in the landscape.

The region is of social, cultural, spiritual, historical and ecological importance to members of the Aboriginal Cultural Development Foundation, including Barmbarla, Mirning, Ramindjeri and Peramangk people, and these groups are committed to protection of their traditional lands and their cultural heritage.

Benefits all

The parties agree that Aboriginal conservation benefits all Australians and will seek support for this from governments, private enterprise, research and education institutes, landholders and the community.

The agreement is a commitment by TWS and ACDF to support Aboriginal conservation efforts and the environmental goals of the wider community. The groups will combine their resources to facilitate integrated research, conservation and management of the ecology of the region.

Meanwhile, the Wilderness Society has called for increased Commonwealth and State Government funding and policy support for the groundbreaking IPA program following the release of an independent report into the program earlier this month.

IPAs are protected areas that are voluntarily declared on Aboriginal-owned and managed land, and meet international standards for nature conservation.

National Manager of the TWS Indigenous Conservation program Anthony Esposito said the report acknowledged that IPAs were one of the most promising and effective initiatives in environment protection in Australia, with the 22 declared IPAs providing 66 per cent of the total area of land added to the protected area estate over the past decade.

"Indigenous Protected Areas are a success story for the environment and for Indigenous Australians and are important to developing a social and economic future for remote communities, providing jobs, and protecting natural and cultural heritage," he said.

● **RIGHT:** clockwise, from front left, Clem Lawrie, (Aboriginal Cultural Development Foundation – Mirning), Ian Greenwood, Brenton Richards, and Anthony Esposito, (National Manager of the TWS Indigenous Conservation program).



● **BELOW:** Brenton Richards, traditional owner of Rocky Moor, on Eyre Peninsula, South Australia.



New figures paint same grim picture



Non-Aboriginal Australians live longer than the inhabitants of almost every other nation,

according to a new statistical snapshot.

The Australian Bureau of Statistics (ABS) 2007 Year Book provides an insight into many aspects of Australian society, including profiles of the nation's population, its demography, economy, industrial output, education and health.

The bureau found the life expectancy of Australians continues to be among the highest in the world, with the country's women living an average of 83 years and men an average 78.1 years.

The male life expectancy in Australia is exceeded only by males born in Hong Kong and Iceland, where the average life span is 79 years.

Australia's men can expect to live to the same age as men from Japan, Sweden, Switzerland and Israel.

It is a similar story for Australian women, who are outlived only by women in Hong Kong and Japan, where the average life expectancy is 85 years.

Australian women live to about the same age as women born in Spain, France, Iceland, Italy and Switzerland, the ABS says.

But the ABS infant mortality figures present a very different picture in Aboriginal communities.

Infant mortality an 'absolute tragedy' – Governor-General

While Australia's infant mortality rate is one of the lowest in the world at 4.9 deaths per 1000 live births, the Aboriginal infant mortality rate continues to lag far behind the standards of other developed nations.

Launching the Year Book at

'(Infant deaths are) as high as 15.4 deaths per thousand live births in some parts of Australia'

North Bondi Surf Life Saving Club last Wednesday, Governor-General Major General Michael Jeffery said the statistics on infant deaths in Aboriginal communities were 'an absolute tragedy'.

"It's as high as 15.4 deaths per thousand live births in some parts of Australia," Maj Gen Jeffery said.

"What's that? – nearly four times the national average in some Indigenous communities.

"I think that's an absolute tragedy."

Last week's figures showed Aboriginal people and Torres Strait Islanders now have a life expectancy about 17 years lower than the Australian norm.

As expected, the ABS found sustained low fertility, or proportionally fewer children and increased life expectancy, were resulting in proportionally more older people in the national population.

This was despite the fact that numbers in all age groups increased over the past 50 years.

In 2005 there were just over 2.7 million people of 65 years or over, an increase of 2.4 per cent over 2004.

In 2005 there were 97,000 more females than males in Australia, compared with 113,000 more males 50 years earlier.

Roughly speaking, the survey found, there are 99 males to every 100 females in Australia. – AAP

Grandparent support programs

The Department of Communities has funding available for new projects to support grandparents raising grandchildren in Queensland. This is an opportunity for non-government organisations to apply for funding to deliver services that may include but are not limited to:

- programs to raise awareness of services available for grandparents
- grandparent peer support groups
- services for Indigenous and culturally and linguistically diverse grandparents
- programs that reduce grandparents' risk of elder abuse and social isolation.

Phone (07) 3225 8740 or 1300 132 654 or visit www.communities.qld.gov.au for an information package.

Submissions close at 5 pm on 5 March 2007.



Queensland Government
Department of Communities

safe, valued and empowered communities



Funding for Cherbourg Safe Haven service

Funding is available for an interim Safe Haven service in the Cherbourg community.

This service will assist children, young people and families affected by domestic violence. The interim Safe Haven service will provide the following services:

- coordination and integration of interim services with existing services
- case management
- community capacity building
- a night patrol
- family support/parenting counselling
- youth engagement and support
- a brokerage system.

Information packages are available by phoning (07) 4197 7900 or (07) 4197 7921 or visiting www.communities.qld.gov.au

An information session will be held in Cherbourg on 31 January 2007. Please contact Susan Domic on (07) 4197 7921 for details.

Funding submissions must be lodged by 4 pm Monday 5 March 2007.

The Safe Haven initiative is funded by the Queensland Department of Communities and the Australian Department of Families, Community Services and Indigenous Affairs.



Queensland Government
Department of Communities

safe, valued and empowered communities

SNAKEFEST

THE DEADLIEST WAY TO SPEND A FRIDAY
FRIDAY 9 FEBRUARY 2007. 4PM TO 9PM
PRESTON CITY HALL, GOWER ST, PRESTON
T JIMBA, MOVEMENT HIP-HOP CREW, SWEET CHEEKS, WOLFGRAMM

PROUDLY PRESENTED BY MARIE STOPES AUSTRALIA AND THE VICTORIAN ABORIGINAL HEALTH SERVICE
FOR MORE INFORMATION CONTACT STEVE PORTELLI AT MARIE STOPES AUSTRALIA ON 9525 2411



GREAT INDIGENOUS PERFORMERS
FREE ENTRY
DRUG & ALCOHOL FREE



**EMPLOYMENT OPPORTUNITIES
WESTERN AUSTRALIAN STATE
GOVERNMENT**

**Aboriginal / Torres Strait
Islander Employment
Program**

If you are an Aboriginal or Torres Strait Islander looking to kick start a career in the Western Australian State Government, you are invited to apply for the Aboriginal Employment Program.

The Aboriginal Employment Program recruits Aboriginal and Torres Strait Islander job seekers for administrative and clerical employment opportunities that arise.

Positions are located in the Perth metropolitan area and are generally 3 to 6 months in duration.

If you have skills and experience in the following areas - REGISTER NOW

- Customer Service/Reception
- Word processing
- General Office Duties

Register by sending your resume to:

atsi@dpc.wa.gov.au (quote Reference Number KM06) or contact Maude Walsh, Coordinator, Aboriginal Employment, Department of the Premier and Cabinet on (08) 9222 8744.

**A future to get
excited about**



Become a caseworker with us.

Want to play a part in creating a better future for your mob?

Want to work where your community skills and experience are valued?

Want to work where you are supported with ongoing training and development?

APPLY NOW.

Visit www.community.nsw.gov.au/careers
or www.jobs.nsw.gov.au or
phone 1800 149 919



Matraville Sport High School student Jayden Webb says

hearing from Aboriginal role models during a recent leadership program has helped build his confidence and inspired him to pursue his life goals.

The leadership program, backed by one of the world's leading financial firms UBS, was held at the University of New South Wales in Sydney during December.

Students from across New South Wales participated in the program, which was intended to build participants' leadership skills and inspire them to make good career choices.

Year 10 student Jayden said the program included tours of Sydney's St Vincent's Hospital, the Art Gallery of NSW and the Australian Broadcasting Corporation (ABC).

"These places were examples of the possible career avenues I could take," Jayden told the Koori Mail.

"I was interested in the ABC building because I thought the radio section looked exciting, being on radio seems like an exciting job."

Guest speakers included actor Leah Purcell, NRL star Joe Williams, NSW MP Linda Burney, Aboriginal Housing Office chief executive Russell Taylor, Australia's first Indigenous surgeon Dr Kelvin Kong, radio manager Brad Cooke and former Aboriginal and Torres Strait Islander Social Justice Commissioner Dr Bill Jonas.



Jayden Webb (on right) with his proud mum Angela Webb at the UBS Academy dinner.

Jayden said: "These people are successful community members and gave me inspiration in pursuing my goals in life."

"My favourite speaker was Leah Purcell because she was laid back and easy going, she told her life story and how she came from a humble background to get to where she is now a highly successful actor."

University students Kirsten Cheatham and Jack Manning-Bancroft co-ordinated the program and Jayden said they helped him prepare for an interview with Dr Kong.

"The program consisted of various workshops such as drama sessions, effective communication activities, and positive body language presentation," he said.

"My favourite activity was the drama sessions, where we had to act out scenes from a few of Shakespeare's plays. It gave me an opportunity to get to know the other students."

"I'm glad that I met other like-minded people so we could share our ideas and goals."

Jayden said he learned during the program that education was the key to a good career.

"And I learned how to communicate better with others so I'm now more positive in dealing with a wide array of people," he said.

"This will help with my future employment; the whole experience has given me more confidence and enthusiasm about the prospect of life after school. It has shown me that anything is possible."



UBS Academy students with actor and role model Leah Purcell.

Role models give Jayden 'right stuff'

Palm pushes for business

Business representatives join island's Chamber of Commerce

By Townsville Correspondent
ALF WILSON



The troubled north Queensland community of Palm Island is hoping to make headway in 2007 with the establishment of a new local chamber of commerce.

Already, about 20 representatives from businesses such as the Palm Island takeaway shop, nursery and other respected locals joined the Palm Island Chamber of Commerce.

The new body will provide support for established businesses and assist with the establishment of new ones, while also providing advice to the Palm Island Community Council.

The community has come under intense media and public scrutiny since the 2004 death in custody of Palm Island man Mulrunji Doomadgee, and subsequent coronial and other investigations.

Local Councillor Zac Sam told the Koori Mail that residents were hoping that more outside development could occur on the island this year.

"We have already talked to a developer about eco-tourism," Cr Sam said, adding that the prospect of having a family-friendly Palm Island Hotel/Motel with a restaurant was being discussed.

Cr Sam says it was also hoped that the Island Voice newspaper, which closed many years ago, would be revived this year.

"A lot of positive things have been happening here and the weekly newspaper would be a great way of getting news around to residents," he said.

"We have been talking to people from the Townsville Bulletin about getting it printed on the mainland after it is produced here and would cover news and sport.

Islanders are fanatical sport followers and another aspiration for 2007 is the reforming of a local domestic rugby league competition that looks set to have six teams.

Cr Sam also said that an idea by a Queensland Nationals MP calling on the Federal Government to offer businesses that set up on Palm Island, a 25-year tax reprieve, had merit.

Rob Messenger said he visited the Palm Island Indigenous community recently and business and job opportunities were needed to secure the future of the children there.

He told Parliament that Qld Nationals Senator Barnaby Joyce had encouraged him to write to the Prime Minister about it.

"And ask the Prime Minister for a tax-free period for any business that would like to set up on Palm Island," Mr Messenger said.

"He suggested 25 years tax-free status for any business that sets up there and I think it's an excellent suggestion, so I'll be following through with that."

Such a proposal has already created discussion on the island with the Palm Island Council Chief Executive telling media that such a scheme was not the right way to foster the island's economy.

Barry Moyle says that while it was good to see pro-active thinking, people needed support to set up businesses in the largely Indigenous community before they even thought about tax.

"We think that perhaps it is a good idea, but before you start paying taxes, you actually have to set up a business and make some profit, so perhaps there's some steps earlier that need some people over here, need some assistance to make those things happen," Mr Moyle said.

Cr Sam said that any tax breaks for businesses on the island would be welcomed.



Palm Island Councillor Zac Sam. He says Islanders are looking for outsiders to invest in the island, stimulating growth.

A social evening for young Aboriginal people aged 18-25 who have a mild disability is starting soon.

The group will meet at the Holden Hill Community Centre and there is also the opportunity for outside activities.

Transport, supper and admission to outside activities will be covered by the program.

Please contact Leona on (08) 8397 7215 to find out more details.

Have your say

Draft Mid North Coast Regional Strategy

The NSW Government invites your comments on a strategy to cater for housing and employment growth on the Mid North Coast over the next 25 years.

The draft Mid North Coast Regional Strategy outlines how and where future development should occur, with a particular emphasis on employment, and initiatives to protect important natural assets. Once finalised, the strategy will guide local planning for Clarence Valley, Coffs Harbour, Bellingen, Nambucca, Kempsey, Port Macquarie-Hastings, Greater Taree and Great Lakes council areas.

The draft Strategy is available online at www.planning.nsw.gov.au and from the Department's offices at:

- Information Centre, 23-33 Bridge Street, Sydney
- North Coast Office, 76 Victoria Street, Grafton
- Hunter Office, Level 2, 26 Honeysuckle Drive, Newcastle

as well as local council offices throughout the region.

Comments are invited until Friday 16 March 2007. Please mail to the Department of Planning, Locked Bag 10 Grafton NSW 2460 or email northcoast@planning.nsw.gov.au.

Inquiries: 02 6641 6600 or 02 4904 2700



NSW GOVERNMENT
Department of Planning

chidsafety

Child protection... our first priority

Family Intervention Services

The Department of Child Safety has funding available for organisations to provide family intervention. Such services assist parents and families of children and young people subject to ongoing child protection intervention.

Interested parties are advised to contact their local Department of Child Safety zonal office for details.

Brisbane North and Sunshine Coast Zone:
(07) 5490 1045

Brisbane South and Gold Coast Zone:
(07) 3884 8822

Central Zone:
(07) 4938 4699

Far Northern Zone:
(07) 4098 8354

Ipswich and Western Zone:
(07) 4699 4265

Logan and Brisbane West Zone:
(07) 3380 6639

Northern Zone:
(07) 4799 7943

Funding information packages can also be obtained by phoning (07) 3224 2975 or visiting www.chidsafety.qld.gov.au

Funding submissions must be lodged by 5pm on Monday, 12 March 2007.



Queensland Government
Department of Child Safety

ABORIGINAL HERITAGE ASSESSMENT

Navin Officer Heritage Consultants Pty Ltd has been commissioned by the NSW Department of Commerce to undertake an archaeological assessment of the proposed Kangaroo Valley Sewerage Scheme.

The investigation is required to assess the potential impact of the proposed development on Aboriginal cultural heritage values.

The scheme will include:

- a pressure sewerage reticulation system to collect and transfer wastewater from residential and commercial properties in Kangaroo Valley village and Barrengarry to a water reclamation facility;
- an advanced water reclamation facility (WRF) located at one of two potential locations;
- a reclaimed water storage;
- a reclaimed water irrigation system; and
- a discharge system to divert surplus reclaimed water flows to the Kangaroo River drainage system.

The area subject to investigation consists of the two potential options for the location of the WRF, plus associated pipelines and infrastructure throughout Kangaroo Valley village and Barrengarry. Both WRF site options are located within farmland in Kangaroo Valley, between Nowra and Moss Vale.

As required by the Department of Environment and Conservation's Interim Guidelines for Aboriginal Community Consultation, we are inviting registration from interested Aboriginal groups and individuals in relation to this assessment.

Please forward expressions of interest to:

The Secretary
Navin Officer Heritage Consultants Pty Ltd
4/71 Leichhardt Street
Kingston ACT 2604

The closing date for this registration of interest is February 14, 2007.



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A unique place of knowledge and skills, where Aboriginal and Torres Strait Islander Australians can undertake a journey of learning for empowerment and advancement while strengthening identity

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Applications still open for
Semester 1, 2007!

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Then come and study at Batchelor Institute in the NT where you can gain nationally accredited and recognised qualifications in Childcare, Early Childhood and Primary School Teaching. Both VET and Higher Ed courses available.

There is no need to move from your home town. Batchelor Institute will fly you in for two week workshops on their campuses in Batchelor, 100km south of Darwin or into Alice Springs. All relevant travel, accommodation and meals are provided. Between workshops, study is at home or in a school or child centre in your local area.

Prospective students must be over 18 years old, be an Aboriginal or Torres Strait Islander person and live in Australia.

For further information contact:

Judith Ottway, Education course co-ordinator
Freecall 1800 636 071 • Email: Judith.ottway@batchelor.edu.au
Website: www.batchelor.edu.au

First-class result



PAUL COLLIS



The University of Canberra's first Indigenous honours graduate has been further honoured with the institution's most prestigious award, the Herbert Burton Medal.

Paul Collis graduated in 2005 with a Bachelor of Communication in Media/Multimedia Production before undertaking an honours year in Creative Communication last year. He achieved the equal top score in the honours year, earning first-class honours in the process.

Originally from Bourke and a Barkindji man, Mr Collis taught Aboriginal studies to Indigenous adults and youth in jails in Maitland, Cessnock and Mount Penang before embarking on a degree at University of Canberra.

He has tutored at the university and is the co-ordinator of the university's Aboriginal Tutorial Assistance Scheme (ATAS).

He has been an active member of the Harmony Committee, contributing

to programs for Indigenous students and multicultural events.

One example of Mr Collis' reconciliatory acts was organising a traditional smoking ceremony following the death of university student Clea Rose, who was killed in a hit-and-run incident. The smoking ceremony assisted Clea's family and the campus community in their grieving process.

The Herbert Burton Medal is awarded to a graduating student considered to have achieved outstanding academic results as well as having made a valuable contribution to the university or wider community. Mr Collis received the award on 14 December from University of Canberra Chancellor Professor Ingrid Moses.

14,000-word novella

For his initial Bachelor of Communications in Multimedia course, Mr Collis wrote a 14,000-word novella on the identity of an Aboriginal boy in his community and says it was the most liberating experience of his life.

"One of the things I've discovered doing my honours is this love of writing - I've always been a good writer but I didn't know that I could write creatively," he said.

Mr Collis has since been offered a chance to complete a PhD with the university and is considering the offer seriously.

"I'm very concerned about young people in Aboriginal communities, especially the male because they have a high rate of suicide," he said.

"If I did a PhD, it would look at identity, power and masculinity within the Aboriginal community."

Mr Collis feels his actions can better give young Aboriginal people something to aspire for.

"I'm expected to be a failure, expected to be a statistic, but I've outlived the average age for an Aboriginal male in NSW," he said.

"I wanted to prove to people that I'm not a failure and in that same moment that Aboriginal people aren't failures - give us respect and you'll find a genius among us."

Graduates break new ground

By REKO RENNIE-GWAYBILLA
in Melbourne



The first all-Indigenous class in a Certificate III in Children's

Services course funded in Victoria by the Department of Employment and Workplace Relations (DEWR) has graduated.

In all, 28 out of 30 Aboriginal and Torres Strait Islander students completed the program in December to qualify them as childcare workers.

Director of the Replay Group's Centre for Indigenous Workplace Learning, which developed and delivered the program, Mikael Smith, said the program aimed to provide opportunities and develop a commitment to the Indigenous community and to industry facing a skills shortage.

"This is a match made in heaven - high levels of Aboriginal unemployment matched with industries that can't find workers - a practical solution," Mr Smith said.

Each of the students who participated was found a job in a local child care centre no more than 30 minutes by public transport or car from where they lived. The students were employed by the child care centres and paid a traineeship for the six-seven months of the program.

While they were working they were also learning, and had access to a mentor. Once a month they travelled to Melbourne from throughout Victoria for learning seminars to complement the theoretical component of the program.

Mr Smith attributed the



Mikael Smith and graduates - front, from left, Mikael Smith of the Centre for Indigenous Workplace Learning, Karly Gannaway, Michelle Dinan, Jacinta Ferguson, Elanor Harbord, Karla King, Lillian Lacey and Natalie Murcutt; second row, from left, Maleah Hood, Chloe Palmer, Sarah Sawbridgeworth, Katie Schilg, Faith Whatman, Suzanne Newton, Sara Murcutt and Adam Kneebone; back row, from left, Melinda Petett, Nicole Critch, Emily Prescott, Melissa Jackson, Tamara Chase, Angela Moate, Melissa McLaren and Corina O'Toole.

program's 93 per cent retention and success rate to the centre's core mission to achieve intergenerational change, provide the right environment for Aboriginal people to learn, and establish a pathway forward in the mainstream economy.

Replay Group CEO Dr Mary

Jones congratulated the graduates on overcoming the many barriers to mainstream employment.

"Each of our graduates is out there challenging the stereotypes of Indigenous workers and I am so proud of them," she said.

Natalie Murcutt, who

completed the program with her sister Sara, said the course gave her the chance to fulfil her dream of working with children.

"Before this course I had jobs I did to live, now I have a career I want to do for the rest of my life," Ms Murcutt said.

Graduate Sarah

Sawbridgeworth said the course was fun, helping to make it easy to learn.

"It was good how we had hands-on experience and it was a great window of opportunity to get into my chosen field," she said.

It is expected that a similar program will be conducted.

Hotel scholarship for promising student



A 17-year-old Aboriginal student is amongst four South Australians who have been awarded \$75,000 scholarships to study for careers in world hotel management.

Celia Coulthard, 17, of Klemzig, a suburb of Adelaide (and location of the first settlement of German

emigrants to Australia in the 19th century) wants to become a role model for other Aboriginal people wishing to become leaders in the hotel and hospitality industry.

Celia recently moved to Adelaide from her homeland in the Flinders Ranges.

SA Employment, Training and Further Education Minister Paul Caica announced the three-year

scholarships to study at the prestigious International College of Hotel Management (ICHM) at TAFE SA's Regency campus.

The scholarships were initiated by the Rann Government in conjunction with the ICHM.

"These scholarships are designed for young South Australians who would not otherwise be able to access such

a great career opportunity because of challenges they have faced due to financial hardship, disability, race or nationality," Mr Caica said.

"ICHM is among the top five hotel management schools in the world and the only one in the Southern Hemisphere licensed to run the Swiss Hotel Association (SHA) International Hotel

Management Diploma."

Students in the program come from 75 countries with the majority living at the Regency Park campus.

The \$75,000 scholarship per student is over three years and covers accommodation, meals, tuition fees, books, uniforms, computer-in-room and internet access and industry placement supervision.

Skills gap eases

Fifteenfold increase in training program in three years



Rapid growth of the Aboriginal Employment Strategy's (AES) School-Based Trainee (SBT) Program is helping to alleviate the skills gap for major Australian employers.

AES Chief Executive Danny Lester says the SBT Program has increased fifteenfold since its inception three years ago.

"2007 will be a landmark year for the SBT program, with 90 students placed in three major banks and two city councils in New South Wales and Western Australia," Mr Lester said.

"With 40 per cent of Australia's Aboriginal population under the age of 15, the SBT program is providing long-term sustainable solutions to solving unemployment and satisfying the needs of major Australian employers."

The program, which started in Moree, Tamworth, Dubbo and Maitland in 2004, places students in Year 10 with an organisation for one day a week over a two-year period.

Each student must complete 1600 hours, and gets paid for the time they're at the bank and may be offered a full-time position at the completion of the traineeship.

Support for the SBT program amongst corporates has grown, with established AES supporters ANZ and Commonwealth Bank of Australia (CBA) being joined by Westpac, the City of Sydney and Campbelltown City councils taking trainees on board.

"The SBT program offers young Aboriginal people career path opportunities which were previously non-existent," Mr Lester said.

"The participants develop skills and business acumen which helps them access tertiary education or continue in the workforce."

"Seventy per cent of the 2005 intake are continuing work with their SBT



● LEFT: From left, ANZ's Bruce McQuarrie, trainees Shane Cameron, Aaron Hall, Elle Mather, Rian Boney, Zabowie Mills, Lara Towney, ANZ's Brian Hartzer, and trainee Josh Riley.



From left, CBA trainee Jessica Widders, CBA's Barbara Chapman, AES Chief Executive Officer Danny Lester, NSW Governor Marie Bashir, CBA trainees Danielle McGrath and James Barker, and CBA Retail Banking Services Regional General Manager (Regional NSW/ACT) Ross Elsley.

employer and some of these are also pursuing university places, evidence of the sustainable success achieved by the AES' unique approach."

For example:

● **Aaron Hall**, of Wee Waa, has accepted a one-year full-time apprenticeship with ANZ. Aaron won the Australian Vocational Student Prize for his outstanding commitment and achievement in his vocational and technical education studies at school.

● **Elle Mather**, of Moree, has accepted a one-year full-time apprenticeship with ANZ and is moving to Tamworth branch starting early this year.

● **Josh Riley**, of Tamworth, is starting a one-year full time apprenticeship with ANZ before undertaking studies at university in 2008.

● **Zabowie Mills**, of Singleton, has accepted a full-time position with ANZ Singleton.

● **Lara Towney**, of Cessnock,

completed her school-based traineeship at ANZ Maitland and has now been accepted as a full-time apprentice at ANZ Cessnock.

● **Sinoma Gilbert**, of Mudgee, has been offered a position as personal banker with the Mudgee ANZ.

● **James Barker**, of Dubbo, has been offered a full-time position with Dubbo CBA.

● **Jessica Widders**, of Armidale, has been offered a full-time position with Armidale CBA.

'Windmill Baby' wows Indians

Mumbai hosts award winner

Story and photos by Perth Correspondent KEN BOASE

WA

Nyoongar theatre group Yirra Yaakin's multi-award-winning play *Windmill Baby* has performed a three-day season at the Mumbai

(formerly Bombay) Festival, one of the newest arts festivals in India.

The inclusion of the play at the Mumbai Festival is the latest in a string of overseas performances of the one-woman play after successful showings last year at the Salisbury International Arts Festival in Britain, the Belfast Festival in Ireland and the Honouring Theatre tour of Canada.

With help from the Department of Foreign Affairs and Trade, *Windmill Baby* was the international drama feature at the Mumbai Festival, which hosted a variety of events celebrating music, dance, sport, film, culture and food.

Yirra Yaakin Executive Producer Sam Cook said the inclusion of the play in the Australian delegation of performing arts organisations attending the festival had cemented the company's position as Australia's leading Indigenous theatre company.

Windmill Baby is a one-woman play around the central character of Maymay (played at Mumbai by One Arm Point Bardi-Jawi actor Rohanna Angus) who returns to the Kimberley station that was her home 50 years ago.

The play has only two cast members and a simple set, but it has been an outstanding success for Palyku (Pilbara) playwright David Milroy, who has enjoyed critical acclaim around the world.

Windmill Baby won the 2003 Patrick White Award, the first Aboriginal play to take the prestigious honour and the first time the award was given to a script; the 2005 Best New Play in the WA Equity Awards; and Best Sound Score at last year's Deadly Awards in Sydney.



● LEFT: Kimberley actor Rohanna Angus with Adam Fitzgerald during a performance of *Windmill Baby* which featured recently at the Mumbai Festival in India.

● ABOVE: The actors rehearse for Mumbai with playwright and Director David Milroy at the Yirra Yaakin studios in Perth.

Ms Angus said she enjoyed playing the part of Maymay and identified strongly with the script.

"I've actually got a similar background to the play because some of my family have worked on stations or grew up on missions," she said.

Nyoongar Adam Fitzgerald, who graduated from Abmusic in 2000 and has been a lecturer there since 2003, provides background and mood music during the performance for the central character of Maymay.

Mr Fitzgerald, whose

performance in the play during the Canada season was his first role as a professional actor, said the production had a mixed response among the Mumbai festival audiences, partly because of the language barrier and unfamiliarity with Australian Aboriginal history.

Kimberley accent

"A lot of people enjoyed it but a few didn't quite understand it, especially Rohanna with her Kimberley accent, but most loved it and really embraced a story from Australia," he said.

Ms Angus said she tried to slow down the dialogue so that Indian patrons could fully understand what was going on in the play.

"They loved the story but some of them couldn't understand it," she said.

"We had a professional actor from Bollywood and he said he loved the play but there were some bits like 'station' and 'mission' that he couldn't understand."

Ms Angus said that Indian audiences were mostly unfamiliar

with Indigenous Australian history, perhaps because they lived in serious poverty.

"I've been to Mexico on a film trip and I saw the poverty there too and now I've seen it here and it's really sad to see people living on the street," she said.

"So when I get back to Australia I'm going to make sure that I never whinge about anything again."

Windmill Baby returns to Perth for a short season at the suburban Subiaco Theatre Centre during July.

'They loved the story but some of them couldn't understand it. We had a professional actor from Bollywood and he said he loved the play but there were some bits like 'station' and 'mission' that he couldn't understand'

Gift of a life

Kidney recipient grateful for 'the ultimate gift'

By SOLUA MIDDLETON

Barkinji man Colin Edwards understands what a gift life is. It took the generosity of an organ donor through a kidney transplant to turn his life around five years ago.

A decade ago, Mr Edwards was diagnosed with a kidney disease called membranous nephropathy – news that sent him into a spiral of depression.

This was followed by two years of unsuccessful oral chemotherapy, dialysis, and a severe viral infection before he learned in 2002 that doctors had found a kidney for him.

Now, the 39-year-old Charleville teacher takes every opportunity offered to him.

He's making plans to go to Mornington Island to work as a physical education teacher and to compete in the 16th World Transplant Games in Thailand in September.

There, he hopes to emulate or even better his performance in September's Bi-ennial National Transplant Games in Geelong when he won six medals in a range of track and field events.

Mr Edwards, who believes he was the first Aboriginal transplant recipient to compete in the Games, competed in the senior category (30-39 years).

Proudly wearing a red, black and yellow wristband just 'to let everybody know where I was from', he won a bronze medal in high jump and the 4x100m relay, a silver in the ball throw, and a gold in shot put and discus.

"The competition was fierce but friendly and I enjoyed being around so many energetic and positive people. To win so many medals was an added bonus," he said.

"The transplant has given me a new direction in life. When you are given a second chance at life, it makes you realise how

important the little things are and how to appreciate them even more."

Originally from Bourke, NSW, Mr Edwards said his drew inspiration from his family and wanted to show Aboriginal people who were suffering from renal problems that there was light at the end of the tunnel. His sister Karen has also battled renal failure, receiving a kidney transplant in 2003.

Mr Edwards feels lucky to have had the support of his wife Mandy and son Shaun.

"There were days when I could barely get out of bed which meant that I could offer no

help and support to my family as a husband and father," he said.

"My days were spent alone and I became very depressed with my life. Dialysis improved my quality of life but times were still hard.

"But if you hang in there and persevere, a transplant could become available which would have given you another chance at life."

In the early hours of the morning on 11 October 2002, he received the phone call that would change his life, from a transplant surgeon from the Princess Alexandra Hospital in Brisbane, telling him that they had a kidney for him.

"It was the most surreal feeling I have ever experienced. I don't remember saying much to the surgeon at all, I was just trying to stay

calm," Mr Edwards said.

"Then when I hung up I nearly fainted, and I remember (my sister) Karen was standing there crying tears of joy."

"I am forever grateful to my donor family for their unselfish act of giving and I would love to meet them one day so that I can personally thank them.

"I cannot stress how important it is to consider becoming an organ donor. My donor family did and they have given me the ultimate gift – the gift of life."



Transplant recipient Colin Edwards, inspired by family and off to Thailand later this year to compete in the 16th World Transplant Games.



Townsville's Tonky Logan: "I dreamed I could and made things happen."

**Tonky's life highway full of potholes
– now he urges others ...**

Never give up hope

By SOLUA MIDDLETON



Tonky Logan is something of a legend around the north Queensland city of Townsville for his work as a radio presenter with the

Townsville Aboriginal and Islander Media Association (TAIMA) and enthusiasm for country music.

The popular fulla won't reveal his age, saying simply that he is 'old enough'.

Tonky recently spoke to the Koori Mail about his achievements in his life, and the one that he believes saved his life – giving up alcohol.

It's a journey that he hopes will inspire others.

"I went through a sobriety program in Sydney in 1982, and it really changed my life," he said.

"I try to show and raise awareness of the issues in life and like to see myself as a

changing example. I love and respect other people for who and what they are."

Tonky has been with TAIMA's radio station 4K1G since 1993 but has recently had some time off because of ill health.

Many community members who spoke to the Koori Mail described Tonky as a living legend and broadcaster. One man said it was remarkable the way Tonky had turned his life around.

Tonky considers himself a person people can confide in.

"I am a justice man, people come to me," he said. "I respect my Elders and always look after people."

Tonky has travelled to Missouri and Tennessee, in the United States, following the country music circuit as well as performing.

Tonky said he got there from never giving up and that was the message he wanted to share.

"I dreamed I could and made things happen," he said.



Perspectives on the

Essays to mark anniversary

Perspectives on the 1967 Referendum is a series of essays produced as part of Reconciliation Australia's program to mark the 40th anniversary of the Referendum.

The range of perspectives includes personal memories of campaigning, assessments of what the Referendum did – and didn't – do, insights into how unity was built across political divides, stories about how the campaign achieved what it did, and about the roles of governments, of churches, and of people all around Australia.

Perhaps most important of all, the authors introduce us to some of the

people who helped make history by changing Australia's Constitution.

Hopefully, these essays will inspire others to contribute their own perspectives to this ongoing series. And they will inspire Indigenous and non-Indigenous Australians of today to use the 40th anniversary of the Referendum to work together for positive change.

As the first essay – *In the footsteps of Fred Maynard* – shows, history stretches much further back than we might think, with John Maynard revealing how his grandfather had raised the same issues 40 years before the Referendum.

Some further essays will be published in editions of the *Koori Mail* between now and the anniversary date of 27 May.

In *We learned to listen*, Jack Horner recalls how he and Jean Horner became involved the very night the campaign was launched, and some of the highlights – and embarrassments – that followed.

In a recollection of his parents, Gordon and Pat Bryant, *Growing up With the Referendum Campaign*, one of the youngest campaigners, Robin Bryant, observes the uniting of political opponents.

Election analyst Malcolm MacKerras

summarises how Australia voted for the idealists and defeated the cynics in his essay, *One of Our Most Important Days Ever*.

The Referendum Campaign Reaches New York is insider Tony Eggleton's intriguing account of how a prime minister began to understand something of Indigenous lives in the unlikely setting of the Waldorf Astoria Hotel.

Larissa Behrendt argues that it is only by *Facing the Facts* on what the Referendum didn't do, that we can meet our own challenges today.

The essay series is co-ordinated by Dr Lenore Coltheart.

In the footsteps of Fred Maynard

By JOHN MAYNARD

Professor John Maynard is Chair of Wollotuka, the School of Aboriginal Studies at the University of Newcastle. He draws attention here to the long history of Aboriginal activism in Australia in the extraordinary story of his grandfather, Fred Maynard, and the Australian Aboriginal Progressive Association in the 1920s.



'Brothers and sisters, we have much business to transact so let's get right down to it'. So Fred Maynard began his inaugural address as President of the Australian Aboriginal Progressive Association (AAPA) in April 1925, opening the first Aboriginal civil rights convention, held in the hall of St David's Church, on the corner of Arthur and Riley streets in Surry Hills, Sydney.

Many of the issues the AAPA challenged were still high on the agenda 30 years later when the campaign for the Referendum began. Many are still there, despite the achievement of that Constitutional change in 1967.

Why? One reason has to do with the forgetting of history.

The AAPA made front page news in 1925 with headlines trumpeting:

On Aborigines Aspirations – First Australians To Help Themselves – Self Determination Aborigines In Conference – Self Determination Is Their Aim – To Help A People

These headlines are proof that self-determination was a platform of Aboriginal activists five decades before the Whitlam Government's policy, usually seen as the first expression of self-determination for Aboriginal people. Over 200 enthusiastic Aboriginal people attended that meeting and 'heartily supported the objectives of the association' outlined by Fred Maynard:

We aim at the spiritual,

political, industrial and social. We want to work out our own destiny. Our people have not had the courage to stand together in the past, but now we are united, and are determined to work for the preservation for all of those interests which are near and dear to us.

In 2002, Aboriginal and Torres Strait Islander Social Justice Commissioner Bill Jonas stressed: "We need to adopt a rights approach that does have the capacity to transform social, economic and political relations in Australia." (1)

That the same call was made almost 80 years later shows how little genuine progress has been achieved. Aboriginal voices for decades have stated the obvious needs and answers but have largely been ignored. Though Fred Maynard pointed to many objectionable government policies, arguing 'If we can awaken the public conscience we hope to have them removed'. (2) It seems that wider white Australia was not ready for such insight, particularly from an Aboriginal perspective.

Newspaper coverage of that first conference quoted Maynard's declaration that 'Aboriginal people were sufficiently advanced in the sciences to control their own affairs' and indicated the large

enthusiastic cross-section of the Aboriginal community present: 'The old and young were there. The well-dressed matronly woman and the shingled girl of 19. The old man of 60 and the young man of athletic build. All are fighting for the preservation of the rights of Aborigines for self-determination.' (3)

Among the Aboriginal activists of the 1920s were articulate, eloquent and educated statesmen and women, far removed from misconceptions that portrayed Aboriginal people as belonging to the Stone Age, unable to be educated, a dying race. For four remarkable years the AAPA held annual conferences in Sydney, Kempsey, Grafton and Lismore before they were apparently hounded out of existence, targeted by police implementing the directives of the NSW Aborigines Protection Board.

The AAPA attracted widespread support from Indigenous communities, eventually establishing 11 branches with a membership exceeding 500 at a time when the Protection Board reported the entire Aboriginal population of NSW as less than 7000.

When we remember that the greater majority were confined on restrictive reserves with denied mobility, the AAPA's achievement

was amazing. They even opened their own offices in Crown Street, Sydney, with the phone connected.

News of the AAPA spread rapidly through an active Indigenous community network and the formation of the organisation filled Aboriginal people with hope and inspiration with the knowledge that some of their own were now speaking out against the oppressive policies that confronted Aboriginal people and communities.

One old man wrote from a far back settlement, asking that someone should come and tell them about the 'Freedom Club'.

So how were the AAPA, Fred Maynard and this extraordinary era of Aboriginal political activism forgotten and just about erased from history?

It is obviously a mistake to assume early Aboriginal political mobilisation was largely led by white humanitarians and Christian influences, but there were powerful outside influences and the figure of African-Jamaican activist Marcus Garvey looms large over the political platform and direction of the AAPA.

The logo, the motto and much of the political rhetoric of the AAPA were drawn from Marcus

• Continued next page

1967 Referendum



In the footsteps of Fred Maynard

From previous page

Garvey's Universal Negro Improvement Association in the USA. Its clarion call, 'One God! One Aim! One Destiny!' later became that of the AAPA. (4) Featured on the AAPA logo was the declaration 'Australia for Australians', echoing the line in Garvey's poem 'so Australia for Australians, and Africa for the Africans' - with the added impact of affirming who was Australian in this context.

At the first AAPA conference Fred Maynard encouraged Aboriginal self-respect through 'spiritual, political, industrial and social ideals'. Marcus Garvey had earlier written in his manifesto 'We are organised for the absolute purpose of bettering our condition, industrially, commercially, socially, religiously and politically.' (5)

Public speakers

Both men were powerful public speakers, with newspapers referring to Maynard as an orator of outstanding ability... (who) in the not far distant future will loom large in the politics of this country for the reason that the aboriginal question is becoming a very important one'.

As young men both had always carried dictionaries in their pockets, working tirelessly to expand their vocabulary and improve their understanding of the English language. Both were great admirers of transcendentalist philosopher Ralph Waldo Emerson, active in opposing slavery, as well as the expropriation of Native American lands. Both were drawn to Emerson's mystic appreciation of the unity of all things, not least of man with nature and his emphasis on a self-reliance by which people freed themselves from conventional ideas to seek the life best worth living.

Self-educated and a voracious reader who continued to educate himself, Maynard's awareness of international - particularly black - issues and events is clear in his



Fred Maynard and his sister Emma at The Rocks, Sydney, in 1925.

correspondence, like a letter attacking the repressive regulations of the NSW Aborigines Protection Board: 'What a horrible conception of so-called legislation, re any civilised laws, I say deliberately stinks of the Belgian Congo.' (6)

His links to the Garvey movement and other African American influences may have triggered the NSW Aboriginal Protection Board's attempts to discredit and defame his character

and even to deny his Aboriginal background. In 1927 the Board reported to Premier Jack Lang that his representations should not be allowed to unduly occupy the Premier's time:

"Mr Maynard is a full blooded black (either American or South African) whose voluble manner and illogical views are more likely to disturb the Australian Aborigines than achieve for them improvement of conditions." (7)

The AAPA manifesto,

distributed to newspapers and State and Federal politicians asked for 40 acres of land to be granted to each and every Aboriginal family in the country; the Protection Board policy of removing Aboriginal children from their families stopped; and the Board itself to be scrapped and replaced by an all Aboriginal body to oversee Aboriginal affairs.

The manifesto asked for citizenship within their own country; a Royal Commission into Aboriginal affairs; for the Federal government to take charge of Aboriginal affairs; and the right to protect a strong Indigenous cultural identity.

If only ...

If the AAPA demands for enough land for each and every Aboriginal family in the country had been met back in 1925, we would have had Aboriginal opportunity to build on a solid base of economic independence.

Had the demand to stop the Board's practice of removing Aboriginal children from their families been met then, we would not have endured another five decades of that horrific practice.

If a rich Aboriginal cultural base had been recognised and protected then, we would not now be entwined in the slow process of putting together a fragmented jigsaw puzzle with many of the important cultural pieces, including language and story, missing.

Are we left today just to ponder and lament on what might have been?

Or might all Australians

instead, recognise how the events, people and voices of our history can inspire and lead this country to a new shared future of prosperity, where we are truly reconciled?

I'll leave the last word to my grandfather, who 80 years ago closed the AAPA conference in Kempsey with a powerful resolve, one worthy of the 40th anniversary of the Referendum:

As it is the proud boast of Australia that every person born beneath the Southern Cross is born free, irrespective of origin, race, colour, creed, religion or any other impediment, we the representatives of the original people, in conference assembled demand that we shall be accorded the same full rights and privileges of citizenship as are enjoyed by all other sections of the community.

1 Daily Guardian 24 April 1925;
The Australian 22 May 2002

2 Daily Guardian 16 July 1925

3 Daily Guardian 7 May 1925

4 LW Levine *The Unpredictable Past* New York, Oxford University Press, 1993, p.112

5 M Garvey, 'Philosophy and Opinions' in George Ducas & Charles Van Doren (eds) *Great Documents in Black American History* New York, Praeger Publishers, 1970, p.55

6 M Maynard-Kondek, 'Charles Fredrick Maynard, Vision for Justice for Aborigines', in Suzy Baldwin (ed) *Unsung Heroes and Heroines Victoria*, Greenhouse Publications 1988, p.175; F Maynard letter to Aboriginal girl, 1927, NSW Premiers Department Correspondence Files A27/915

7 NSW Premiers Department Correspondence Files 9/11/1927, A27/915

Do you have a perspective on the 1967 Referendum you would like to contribute to Reconciliation Australia's program marking this significant event?

Is there someone whose work you would like recorded in this series?

Do you have any memorabilia or photographs about the Referendum, or the people involved?

To take part in this series, please contact Claire Tedeschi, Communications Director, Reconciliation Australia PO Box 4773 Kingston ACT 2604 or via email Claire.Tedeschi@reconciliation.org.au

'Yes' vote was overwhelming

On 27 May 1967 a Federal referendum was held. The first question, referred to as the 'nexus question' was an attempt to alter the balance of numbers in the Senate and the House of Representatives.

The second question was to determine whether two references in the Australian Constitution, which discriminated against Aboriginal people, should be removed.

The sections of the Constitution under scrutiny in relation to the second question were:

51. The Parliament shall, subject to this Constitution have power to make laws for the peace, order, and good government of the Commonwealth with respect to:

(xxvi) The people of any race, other than the aboriginal people in any State, for whom it is necessary to make special laws.

127. In reckoning the numbers of the people of the Commonwealth, or of a State or other part of the Commonwealth, aboriginal natives should not be counted.

The removal of the words '... other than the aboriginal people in any State...' in section 51(xxvi) and the whole of section 127 were considered by many to be representative of the prevailing movement for political change within Indigenous affairs. As a result of the political climate, this referendum saw the highest YES vote ever recorded in a Federal referendum, with 90.77 per cent voting for change.

It is interesting to note that because the majority of parliamentarians supported the proposed amendment, a

NO case was never formulated for presentation as part of the referendum campaign.

The right to vote

The 1967 referendum did not give Aboriginal and Torres Strait Islander peoples the right to vote. This right had been legislated for Commonwealth elections in 1962, with the last State to provide Indigenous enfranchisement being Queensland in 1965.

Source: Fact Sheet 150, National Archives

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Australian Government
Department of Health and Ageing

RFT 221 / 0607

Development of a Performance Measure, Community Functioning, for The Aboriginal and Torres Strait Islander Health Performance Framework

The Department of Health and Ageing is seeking tenders from capable and experienced individuals or organisations to research and write a draft 'Community Functioning' measure specification for the Aboriginal and Torres Strait Islander Health Performance Framework.

There are no conditions of participation.

The work is to be conducted from March – June 2007.

This work may involve consultation with Aboriginal and Torres Strait Islander community groups, organisations and/or individuals and hence may require travel.

Parties interested in tendering must address the evaluation criteria in the format outlined in the Request For Tender document, available in the first instance by registering on the Department's internet site at www.health.gov.au/tenders

Any difficulties accessing this site should be addressed to the Project Officer John Leonard, on: Phone: (02) 6289 7216, Fax: (02) 6289 5911 or Email: John.Leonard@health.gov.au

Tenders will close at 2pm on 27 February 2007 in Canberra.



INDIGENOUS YOUTH
LEADERSHIP PROGRAMME

Secondary Scholarships Available for Young Indigenous Australians

Young secondary students are invited to apply to The Foundation for Young Australians for an IYLP secondary scholarship.
The Indigenous Youth Leadership Programme (IYLP)

The IYLP provides scholarships and leadership opportunities targeting young Indigenous Australians from remote areas.

Scholarships of up to \$15,000 per eligible secondary student, per year, are available for tuition and accommodation costs.

In addition to the scholarship, various opportunities will be offered to IYLP scholars for the development of leadership skills. Costs associated with these opportunities will be funded in addition to the scholarship.

Schools and communities are encouraged to identify and assist eligible students to apply for this great opportunity to participate in the IYLP.

Further information and application forms available on
www.youngaustrians.org

If you do not have access to the Internet, please call The Foundation for Young Australians on 03 9670 5436 and an application form will be mailed to you.

Applications close Monday 7th May 2007.



The Indigenous Youth Leadership Programme is an initiative of the Australian Government, Department of Education Science and Training in partnership with The Foundation for Young Australians.



WA Desert mob form an alliance



As a step toward maintaining strong, sustainable, Aboriginal-owned enterprises, Indigenous artists

and art centres from Western Australia's Ngaanyatjarra Lands have created a new alliance.

The formation of the Western Desert Mob (WDM) was announced last Friday, Australia Day.

The WDM is a coalition of Aboriginal art centres, painters, woodcarvers and weavers from the region, united – according to project co-ordinator Tim Acker – to ensure the wealth of talent and economic returns are retained in the community.

Mr Acker says that while contention and debate continues in the art world concerning authenticity, ownership and the impact of art dealers in the remote communities, the WDM has been formed to take action to safeguard the ethos of building strong community, family and culture.

The communities and art centres represented in the Western Desert Mob include renowned and well-established artists from Warakurna, Papulankutja, Kayili, Maruku and Tjanpi.

Mr Acker said he anticipates the new alliance will develop into one of the most significant Aboriginal art groups in Australia.

"There is significant contention in the industry at present. We want to rise above this and show the strength and positive impact the art centres

The Western Desert Mob aims to strengthen the connections and continuity between artists across this desert region and support for the artists from each centre is crucial to the future of the Western Desert Mob.

Warakurna Art Centre Manager Edwina Circuit said

the Western Desert Mob artists demonstrate an 'uncompromising approach to living in, and maintaining cultural links to, country, ensuring culture, creativity and stories are carried on to the future generations'.

"This can only be done if the artists live in their community to pass on their wealth of talent," she said.

"Living and working or creating in the land of their birth is vital for an artist's connection to country."

"This must remain intact and uncompromised because passing on these important stories to young people is a critical means of keeping culture strong and vital and is a crucial role of the art centres. In some cases, if there was no art centre in the community, there would be no



An artwork produced by the Western Desert Mob: 'Ngaturne Wati Tjurkurpa' 2006, Peter Tjuluri Lewis, Clifford Mitchell, Tommy Mitchell from Warakurna Artists.

community."

Western Desert Mob member art businesses are Aboriginal owned and governed, and channel 65 per cent of their art proceeds to the artists, with the remainder re-invested in the businesses.

are having in this region," he said.

"The art centres, as part of the Western Desert Mob, are one of the most positive examples of Aboriginal-owned and managed art enterprises in Australia."



UNIVERSITY OF CANBERRA

Ngunnawal Centre

Have you thought of going to University?

Aboriginal and Torres Strait Islander Foundation Program

The Foundation Program is offered through the University of Canberra's Ngunnawal Centre and provides a pathway of study for those who do not meet the normal admission requirements but who have a reasonable chance of success.

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Putalina Festival 2007

Pint-sized Kyesha Jones, 5, of Burnie, stole many hearts with her rendition of Dolly Parton's *Coat of Many Colours*.



Outing had Dewayne's stamp on it

Story and photos by Tasmanian Correspondent
JILLIAN MUNDY



'Young Achievers - Tomorrow's Leaders' was the theme of this year's Putalina (Oyster Cove) Festival in southern Tasmania.

Although there was great music from some who might be considered not so young, there was no doubt that the young ones stole the show. There were well over 30 performers at the festival, ranging from toddlers to Elders.

There was lots of praise for the Oyster Cove band, which was created just for the event and supported most of the vocalists.

"They learned over 50 songs for today," said 19-year-old Dewayne Everett Smith, who organised the festival, played in the band and was backing vocalist for at least half of the acts.

"I think it's one of the best Putalina festivals. The build-up has been hard but it has been easy today." Dewayne organised and ran fortnightly preparation workshops in Burnie, Launceston and Hobart over two months. He says it was all worth it and he would happily do it again.

The festival, held in mid-January on returned Aboriginal land, is in its 23rd year. It is the biggest Aboriginal community get-together in Tasmania each summer.

Putalina was re-occupied by the Aboriginal community on 16 January 1984. On 10 December 1995, the title document to the land was handed to representatives of the Tasmanian Aboriginal community, along with another 11 titles.

● More pictures – next page



Denika Short (foreground) on stage with organiser and singer Dewayne Everett Smith.



Sharon Brown, Kath and Michael Martin, who were visiting from the Torres Strait, Allan Brown, Jemma Judge, Gayle Robertson and Jan Brown enjoyed the day.



Colin J Hughes, from Hobart, and Jeanette Hammond, from Burnie.



Josh Langford tunes up behind the stage ready for his performance.



Stephanie Mansell-Allen with five of her 16 grandchildren, from left, Kyra Mansell, Skye Jackson, Liam Jackson, Jade Jackson and James Jackson.

Putalina Festival 2007



Adam Thompson, Mark Parker, Simon Gardner and Larni Everett caught up at the festival.



Nikki Randriamahafa with 10-week-old son Jabe Marriott.



Brothers Jamia and Jayden Lawrence, who recently moved to Tasmania from Brisbane, enjoy the kids' activities at their first Putalina Festival.

Ruby Maynard's first solo performance.



Aunty Pat Green also performed.



Takira Simon-Brown, a seasoned Putalina Festival performer.

Ruth Langford has the young ones on stage and the crowd singing along.



● LEFT: In between making sure the music side of the festival ran smoothly, playing guitar and sing back up vocals, Dewayne Everett Smith gave a solo performance.

● RIGHT: Kartanya Maynard, a veteran Putalina Festival performer of seven years. Her first performance was playing clapsicks alongside Tiddas when she was just four years old.



26 January – Indigenous observance



While the majority of Australians were content to celebrate 26 January as the anniversary of Captain Arthur Phillip landing at Sydney Cove, Aboriginal and Torres

Strait Islander people generally marked the day in very different ways.

While undoubtedly proud at the achievements of the likes of Aboriginal youth advocate Tania Major who was named Young Australian of the Year, our people rallied to protest at and mourn the continuing impacts of colonisation, asserted sovereignty, and celebrated our continuing survival in the face of continuing disadvantage.

Tasmanian activist Michael Mansell said Australia Day celebrations lacked a moral foundation, and the date needed to be changed.

"Whatever is said about justifying Australia Day celebrations, the racist nature of those celebrations cannot be ignored," he said.

"An army of 1300 whites landed at Botany Bay ... the flag of the whites was struck, and the whole country, owned by Aborigines since time began, was claimed by whites. That was racist."

"Celebrating that event is celebrating the coming of the whites on that date. That is race-based. People are being asked to celebrate the good things whites did after that date. But it was all at the expense of Aborigines."

Foundation for Aboriginal and Islander Research Action (FAIRA) Chairman Les Malezer used 26 January to call for a

national referendum of the Indigenous population, in the democratic tradition, to establish the future policies and directions for governments in Australia.

Still angry at the Australian Government's role in the deferral of the draft United Nations Declaration on the Rights of Indigenous People, Mr Malezer said the major political parties were trying to destroy any legal or symbolic evidence of the collective rights of the Indigenous peoples of Australia.

He cited the abolition of ministerial portfolios focussed on Indigenous peoples,

political movement, Your Voice, called for a 'new Australia, a new Australia Day and a new flag'.

In a joint statement, ANTaR-Vic Chair Jill Webb and 'Your Voice' Chairman and Indigenous film-maker Richard Frankland asked 'How can we be a mature nation when the First Peoples are denied self-determination, basic human rights, land justice and an effective voice? How can we be a mature nation when our aspirations are about finance and not values and vision'?

"As it stands, we are a nation suffering from arrested development – lacking in honour and moral fibre," they said.

Perhaps not surprisingly, Reconciliation Australia CEO Barbara Livesey took a more conciliatory approach, noting the record number of Indigenous Australians recognised in the Australian of the Year Awards.

"Many Indigenous Australians are understandably sensitive about Australia Day because it commemorates their dispossession and a history of great suffering," she said.

"But as Reconciliation Australia Co-chair Jackie Huggins often says, this in no way suggests that Aboriginal people are not enormously proud Australians working energetically in many fields for benefit of the community."

Ms Livesey said the National Australia Day Council (NADC) was increasingly mindful of recognising and involving Indigenous Australians.

"An army of 1300 whites landed at Botany Bay ... the flag of the whites was struck, and the whole country, owned by Aborigines since time began, was claimed by whites. That was racist."

– Tasmanian activist Michael Mansell

the forced mainstreaming of many Indigenous services, and a failure to implement the recommendations of the former Council for Aboriginal Reconciliation.

Youth Worker Nala Mansell, of the Tasmanian Aboriginal Centre, said she believed that 90 per cent of Australians did not celebrate 'this racist event'.

"Most people just enjoy the holiday," Ms Mansell said. "It is the Government officials who ram the date down our throats, not the ordinary Joe in the street. It is time to change the date because it is so offensive."

ANTaR Victoria and the Indigenous-led



Young dancers at the Woggan-ma-gule ceremony in the Sydney Botanical Gardens on 26 January.



A dancer at the Yabun concert in Sydney.



Sharnee Fenwick belts out a song at Yabun.

The Dodd family at Adelaide's Survival Day commemoration.



'Uncle Peter' and the Common Ground dance group at the Biruk Yeedee Mooditj (Summer song is excellent) Dreaming Festival in Perth on 26 January.



Corroboree kickstarts Yabun concert



The opening of the Yabun concert in Sydney had spectators

sprinting across Victoria Park, near Glebe, to watch a corroboree made up of four Aboriginal groups.

The Survival Day celebrations were moved from Redfern Park to Victoria Park for this year's concert.

Thousands of people were entertained by an impressive line-up of artists including Sean Choolburra, Young Black and Deadly, Sharnee Fenwick, Street Warriors, Wire MC, Sam Wagan Watson, Archie Roach and Ruby Hunter, Radical Son, and Dave Huddleston and the Riverbank Band.

Gadigal Information Service General Manager Brad Cooke said it had been a great day and he was pleased with turnout.

Dorothy Babb, Bob White and Heidi Locke were the lucky winners of the Koori Mail stall free subscription competition.

Pictures by the Koori Mail's
SOLUA MIDDLETON



A Yabun dancer at the opening ceremony.



Millie Ingram, Sylvia Bolt, Betty Bugg, Leanne Hunter, Norma Ingram and John Lanzky



Sam Close, Matt Coe, Corey Anderson, Jonny Stewart and Reece Robinson.



Radical Son performing at Yabun.



Nicole Alexander, Norma Burrows, James Godfrey and Harrison.



Jeremiah Mundine is all smiles as he tucks into an ice cream at Yabun.



Shea Rotumah at Yabun.



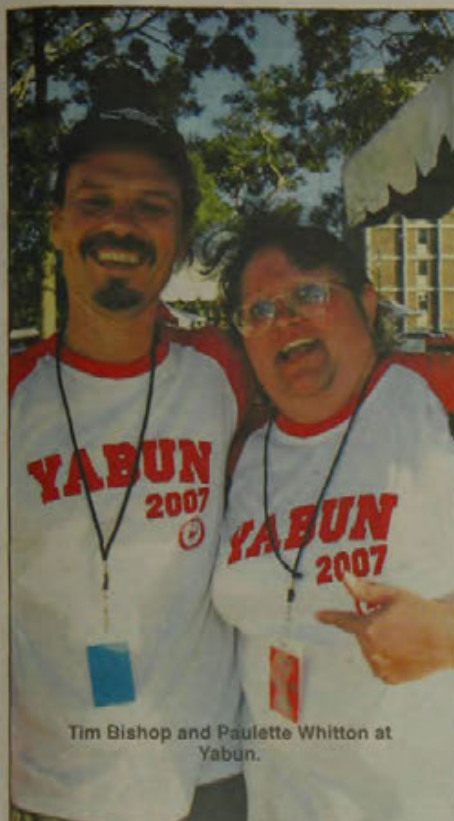
Gadigal Information Service General Manager Brad Cooke, pleased with how the event went.



Roy Kennedy, Kevin Kelly, Cecil Bowden, Sandra Newham, Kerrod Vale and Paula Vale.



Sam Wagan Watson addressed the crowd



Tim Bishop and Paulette Whitton at Yabun.



● LEFT: Celebrated Indigenous press photographer Mervyn Bishop caught some of the Yabun action.

● RIGHT: Ruby Hunter, who performed with husband Archie Roach.

● BELOW: Ross Bradbury, Sonny Ray Townsend, Matilda Middleton and Helen Anu.



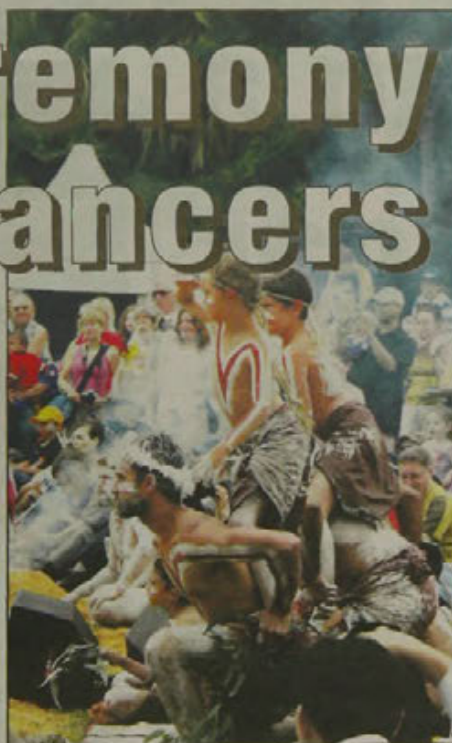
A ceremony for dancers

NSW The Woggan-magule ceremony was in all its glory in the Royal Botanical Gardens in Sydney on Australia Day.

The ceremony honours the past and celebrates our future, and there were hundreds of people there to witness the moving ceremony.

This year, the dance ceremony differed with the performers imitating animals drinking from a waterhole.

One of the dancers said it was a bittersweet day. For Aboriginal and Torres Strait Islander people, it was about celebrating their survival.



Do you feel part of the 'Australian' community?

At the Yabun concert in Sydney in 26 January, we asked: What does January 26 mean to you and do you feel a part of the 'Australian' community?



Geraldine Marr and Paula Weldon, of Sydney: It is Invasion Day or Survival Day. We do not consider it Australia Day. How can we feel a part of the Australian community, they don't give us the respect or the recognition.



Alan Hill of Walgett, NSW: No, I don't feel a part of the Australian community. I feel a part of the Aboriginal community. 26 January means survival, longevity. I am proud to be a part of the surviving Aboriginal people.

Charline Emzin-Boyd, of Sydney: To see so many non-Aboriginal celebrate with us is great. I do feel an Australian citizen. We are getting stronger in all facets of professions like doctors, pilots, teachers and lawyers.





Nyoongar Elders Mingli Wanjurri Nungala and Ben Taylor with supporters on the park bench painted in colours to honour Yaluritja's 16-year vigil for land rights outside the Old Swan Brewery site in Perth.

Remembering a great Nyoongar



Nyoongar Elder Ben Taylor gave a Welcome to Country address at the commemoration ceremony for Yaluritja.



Nyoongar Elder Mingli Wanjurri Nungala.

By Perth Correspondent
KEN BOASE



Nyoongar Elders and supporters gathered at the Old Swan Brewery site on the Swan River in Perth on the eve of Survival Day to remember Yaluritja (Clarrie Isaacs) who protested against development at the site in a weekly vigil for 16 years until his death in 2003.

Yaluritja was posthumously given the Amnesty International Indigenous Human Rights Award in December in recognition of his services to the community and his fight for land rights and stand against racism.

Nyoongar Elder Ben Taylor gave a Welcome to Country to the small crowd which gathered for occasion, paying homage to Yaluritja for his weekly vigil outside the brewery site from 1987 right up until a few days before his death aged 55 in November 2003.

"I remember the fight here in the early 1990s when the police came along and locked us up for protesting and we were standing up on the grounds of a sacred place," Mr Taylor said.

"They (non-Indigenous Australians) recognise Anzac Day and everything else but they don't recognise this place, the home of the Waugal (Dreaming Serpent)

that was here for thousands of years.

"My father brought me here as a little boy in 1943 and he said the spirit of the ancient Waugal is still here and this is part of the Dreaming track. He said to always remember that.

"He was born in 1900 and he used to come here and worship and he said it was a very spiritual place. He said that when we get rights to our land to come back here and remember."

Annual event

Elder Mingli Wanjurri Nungala said she hoped that the commemoration service for Yaluritja would become an annual event.

"I never met a man so honest and hard working and I hope that this will be an event that grows each year so that we will never forget him and what he stood for," she said.

"We chose the eve of Survival Day to come here because that's what he always did. He used to come to this place and camp the night and the symbolism was that we were the people that were here before the white man came and we have survived."

After his death, the Perth City Council approved the painting of a park bench in Aboriginal colours to honour Yaluritja in the place where he held his weekly vigil.

Faces at Biruk Yeedee Mooditj



Midge Brown models one of the 'Proper Deadly' T-shirts for sale on the day.



Uncle Walter McGuire gave the Welcome to Country address in Perth.



Angela Ryder with one of the many yonga sausages sold for charity.



The Gya Noop Kobberie dance group performing a traditional Nyoongar dance.



These two youngsters were happy to wear the Australian flag during the festival.

Excellent day out for big Perth crowd

By Perth Correspondent KEN BOASE



Thousands of people flocked to the Swan River foreshore despite heatwave conditions in Perth on Survival Day for the Biruk Yeedee Mooditj (Summer song is excellent) Dreaming Festival 2007, the first of a new era of Australia/Survival Day celebrations organised by Nyoongar organisation Indigevent.

Kimberley entertainer Mary G compered the event and the Welcome to Country address was given by Nyoongar Elder Walter McGuire who spoke in Nyoongar language and English with a message of unity for all Australians.

"Welcome to all Nyoongars and Wadjelas. We're all happy to be together. It's a happy day for us and this (festival) is going to get bigger and bigger," he said.

Big happy family

"Us Nyoongars are a big family. Don't forget that we still love one another."

Entertainment on the day included castle slides and a balloon bubble for the koolangahs (children), and an impressive lineup of live music featuring the Common Ground, Gya Noop Kobberie, Malidj Koolyir, Loza Torres Strait Islander and Wadumbah dance groups, Gina Williams and St Agnes, as well as Bartlett and George Rrurambu and Birdwave.

The Langford Aboriginal Corporation offered a yonga (kangaroo) sausage sizzle to raise money for charity, and many local organisations set up stalls for information and produce sales.



Auntie Kathy Yarran showing one of the language books for sale.



Just one of the hundreds of children taking part in a range of activities designed to keep them happy.



The Yirra Yaakin stilt walkers attracted plenty of interest from the Perth crowd.

Speeches, music and much more



Jodie and young Alan Hurrell enjoyed the Adelaide activities.



Jaline Hurrell and Colin Packham tried their hand at basket weaving.



Julie Carter and Alice Abdulla were among the crowd.



Sisters Stephanie and Julie Gollan had a yarn during the day.

By CHRISTINE HOWES in Adelaide



The South Australian Letters Patent, unity, culture, voice, deaths in custody, the Constitution and the effects of colonisation were the major themes of Adelaide's 26 January event, held in parklands next to the Tandanya cultural centre on Survival Day.

Hosted by the Aboriginal Alliance Coalition Movement – an interim name agreed upon at a meeting in Port Augusta in December – more than 150 people sat under trees to hear speeches and music from all over the State.

Movement Co-Chairs Pat Waria-Read and Brian Butler were pleased to hear what speakers had to say and to raise the new organisation's profile.

Ms Waria-Read said the day was an opportunity to recognise past, present and future.

'Many people have been concerned about who is going to carry their voices through to government about the conditions we still find ourselves in'

"We need to recognise that there was an invasion and we need to recognise those ancestors who have been before but there is now a time for us to have our say," she said.

Mr Butler said he was keen to talk

with people about what could now be done.

"I want to try and talk about what we can do now instead of feeling like we've run out of steam," he said.

"Many people have been concerned about who is going to carry their voices through to government about the conditions we still find ourselves in.

"What we've done in response to the concerns is that we had a meeting in South Australia and formed the coalition alliance of Aboriginal people hoping in some way that we can try and give each other the strength to be able to keep going after the demise of ATSIC."

As for Australia Day, he said he had always been a critic of 'anything that celebrates the colonisation of this country'.

"A lot of people think that colonisation has been and gone, but the effects of colonisation are strong in the minds of Aboriginal people," he said.

There'll be more on the Aboriginal Alliance Coalition Movement (AACM) and the Letters Patent in our next edition on 14 February.



TOP: Adelaide community leaders Klynton Wanganeen, Tauto Sansbury and Brian Butler.

ABOVE: Helen Trevorrow, from Camp Coorong, shares culture during weaving with this group of women.

LEFT: Monty Lovett provided some entertainment during the day.



From left, Belinda Briggs, one-year-old Willun Thorpe and Paula Murray enjoyed the day.



The group Bomba belts out a song.

Melbourne shares in the spirit!

By REKO RENNIE-GWAYBILLA
in Melbourne



A happy crowd danced and enjoyed a perfect Melbourne summer's day at the Share the Spirit festival and concert at the Treasury Gardens on Survival Day.

The event started with a rally on the steps of State Parliament to call for an end to Indigenous deaths in custody.

After lunch, hundreds of families made their way to the festival where they enjoyed music from leading Victorian Indigenous performers including Dan Sultan, Briscoe Sisters, Bomba, Christine Ward, Grant Hansen's Big City Combo, the Grenadines and the Daniel James Band.

Share the Spirit was presented by the Songlines Music Aboriginal Corporation. The concert is Victoria's largest annual all-Indigenous music event.



ABOVE: A section of the crowd enjoying the festival.

LEFT: BOMBA played live music as part of the entertainment program.



Teesha Hood, Koora Cooper and Jenne Perlstein were among the crowd.



Little Katen Balla and Paola Morabito enjoyed the day out.



One of the stalls at the Share the Spirit festival and concert in Melbourne.

New page for Black Words



Big things are happening on the AustLit website, as the redevelopment of the Aboriginal and Torres Strait Islander writers and storytellers subset gains momentum.

Newly renamed BLACK WORDS, the Indigenous subset sits within the country's premier Australian literature site providing authoritative information on more than half a million creative and critical Australian literature works relating to more than 90,000 Australian authors and literary organisations.

Author and academic Dr Anita Heiss, who is co-ordinating the project, says the BLACK WORDS dataset aims to be as inclusive as possible in order to represent the wide variety of cultural and creative fields and genres that Indigenous writers and storytellers in Australia are working in.

"Over time, as the subset evolves, BLACK WORDS will also include, as appropriate, records and information about stories from oral traditions that are not published in the formal sense of the word but are a part of Indigenous storytelling cultures," Dr Heiss said.

Joining Dr Heiss on the BLACK WORDS team are research assistants academic Carol Moylan-Pitt (based at the University of WA) and award-winning poet Yvette Holt (based at the University of Queensland). The team is guided by a national steering committee from collaborating institutions.

During the next year or so, AustLit hopes to be joined by other Indigenous researchers at partner universities such as Flinders, Sydney and Wollongong, to assist in



From left, the BLACK WORDS team of Dr Anita Heiss (co-ordinator), Carol Moylan-Pitt and Yvette Holt.

biographical research about Indigenous writers and the ongoing indexing and description of anthologies, novels, poetry, including those published in the Koori Mail, as part of developing the most comprehensive record of Indigenous writing and storytelling in Australia. So, if you've ever published a poem in the Koori Mail, chances are it's been indexed in AustLit.

To check out your favourite author, playwright, storyteller or poet, go to: <http://www.austlit.edu.au/sp/BlackWords>, using login: ast1 and password: guest.

For a month, there will be free access to the site but you can also encourage your local library, school, community organisation to become a subscriber as well, so that everyone can learn from,

be inspired by and share in the exciting Indigenous literary and storytelling experience.

The BLACK WORDS team would like to hear from you, particularly if you are an author who can offer more biographical information, or if you have published or had performed works that do not appear on the database yet. Send all information to: info-austlit@austlit.edu.au

Govt grant for new art centre in Mapoon



The Queensland Government will provide the Indigenous community of New Mapoon with a grant to finish the fit-out of its new arts, craft and culture centre.

State Development Minister John Mickel said the Government would contribute a \$53,320 Indigenous Business Development grant to the New Mapoon Aboriginal Shire Council to complete the fit-out.

He said the New Mapoon Aboriginal Shire Council intended the centre to be a catalyst for developing a visual arts industry in the northern peninsula area of Cape York.

"Through community consultancy, feasibility and business planning programs, the council has been building up a local art industry and local artists have been selling their art for the past five years. The artists have been predominantly producing acrylic painting with Indigenous themes," Mr Mickel said.

"However, the artists had been operating from rooms in an old, run-down building in the town and the council recognised that for a viable industry, it needed to provide a facility from which artists could work and develop. So using their own funds they set about building one."

The centre is part of an overall community and economic development strategy for the Northern Peninsular Area developed and co-ordinated by five local Indigenous councils, including New Mapoon, Umagico, Injinoo, Bamaga and Seisia.

"The five communities have identified tourism as one of the ways to boost the economic development of the region and are keen to build up a local arts industry which can produce authentic local products to sell to the increasing numbers of visiting tourists," Mr Mickel said.

"More than 21,000 travellers visit the area each year. So there's real potential for New Mapoon and the other communities to take advantage of that. And given the interest in Indigenous art, this centre will increase the income levels of artists and craft makers within the region."

Forcibly removed

The entire population of Old Mapoon, just north of Weipa, was forcibly removed by the Queensland Government in the 1960s to the site that New Mapoon stands on now.

"It's important to acknowledge the tremendous work the New Mapoon Council has accomplished for their community, including building community housing, infrastructure and utilities," Mr Mickel said.

"With no real economic support base – the council can't raise funds through rates – it has relied on astute financial management and business acumen to raise the funds to meet community needs. They've also had the foresight to construct an art centre to gain an opportunity in the marketplace."

New Mapoon Aboriginal Shire Council Community Services Manager Neville Reys said the centre would not only have economic benefits for the region's Indigenous people, but it would also be a facility where people could develop traditional art and craft as well as exploring new forms of artistic expression.

"It will also provide a vehicle for our people to have ownership of their given talent and skills, providing a shot in the arm to local confidence and self-esteem. It will provide us with the means to over-ride some of the challenges that face our community, including the Community Development Employment Programs," Mr Reys said.

"New Mapoon community rangers have also cleared a walking track in the rainforest behind the centre where we plan to provide visiting tourists with an overall cultural experience."

Mr Reys said a lot of credit should go to council CEO Mervin Bond Snr for steering the community towards economic independence and self-sufficiency over the past 20 years.

Artworks to be shown on foreshore



Bayside City Council, on the eastern shore of Port Phillip Bay, Melbourne, is seeking expressions of interest

from Indigenous artists to create a number of distinct site specific art works in connection to country and stories written by Boonerwung Elder

Carolyn Briggs.

Sculptures are to be placed into the public domain along the Bayside foreshore.

Individual artists, collaborative arts partnerships and artists who seek assistance through a technical arts mentor need to obtain an entry form by contacting Sonia Turnbull on 9599

4370 or email sturnbull@bayside.vic.gov.au.

The entry form together with an up-to-date CV with referees and three A4 images of recent works need to be received by 10am on Wednesday 16 February. Applications are to be sent to Sonia Turnbull at Bayside City Council, PO Box 27, Sandringham, 3191.

Soul, funk, hip-hop ... and a touch of country



Wire MC

Leading Indigenous contemporary musicians will showcase the best in soul, funk and hip-hop – with a touch of country – at the Sydney Opera House on 15 February.

Whichway Up! is described as a two-act extravaganza. It will kick off with the genre-

hopping vocal talents of Emma Donovan.

Best known for her work with acoustic group the Stiff Gins, Donovan is an accomplished musician, releasing her first solo album, *Changes*, in 2004.

This will be followed by the socially-aware sounds of

Radical Son (aka David Clive). Described as a cross between Isaac Hayes and Michael Franti, Radical Son's single, *Wicked*, from his debut EP, has achieved national airplay and recently was named single of the week in Melbourne's *Beat Magazine*. The second half of the

night will be more like a hip-hop party featuring the powerful voice and unique lyrical ability of Wire MC and Konnect A Dot, who is recording his debut album with one of Australia's top hip-hop producers, Tony Buchen.

Comedian Sean Choolburra

will host the night, giving audiences a blend of hilarious black fella yarns, dance and didge playing.

Whichway Up! will be at The Studio, Sydney Opera House. Tickets \$20/\$25. Bookings (02) 9250 7777 or online at www.sydneyoperahouse.com/thestudio

Troy'n'Trevelyn, Pigras at East Coast Blues Festival

Singer/songwriters Troy'n'Trevelyn and country folk/rock band the Pigras Brothers will join some of the blues music scene's biggest stars at a major music festival at Byron Bay over the Easter long weekend.

The 18th Annual International East Coast Blues and Roots Music Festival will be held at Byron Bay, on the New South Wales far north coast, from 5-9 April.

Some of the bigger names to perform at the festival include Paul Kelly, Eric Burdon, Ziggy Marley, Bela Fleck and Ash Grunwald.

Troy'n'Trevelyn are backed by a five-piece band known as the Tribe. They perform an all-original repertoire and their music is a fusion of Aboriginal and Zimbabwean cultures,



The Pigras Brothers, who will be performing at the East Coast Blues and Roots Festival at Byron Bay.

as well as modern-day soul, reggae and pop. Troy is an Aboriginal man from the Ku-ku Yelangi and Birri Gubba clan groups of north Queensland. Trevelyn hails from the African nation of Zimbabwe.

Seven-piece band the Pigras Brothers hail from Broome, in Western Australia. Their first two albums, *Saltwater Country* (1997) and *Jiir* (2002) became hometown anthems and attracted critical acclaim. Saltwater

Country was voted Album Release of the Year at the 1998 Deadlys. Last year, the band's latest album – *Under The Mango Tree* – was nominated for Best World Music Album at the ARIAs and Album Release of the Year at the Deadlys.

Youth Art Skills gears up



Arts OutWest, in partnership with Orana Arts, has received funding from TAFE NSW Access and General Education Curriculum Centre to co-ordinate ArtStart NSW Youth Arts Skills.

In the Central and Orana regions, this bi-annual program will kick start Arts OutWest and Orana Arts youth arts development programs for 2007.

A regional co-ordinator for the ArtStart program will be appointed soon, while regional arts project officer Merryn Spencer will co-ordinate the program in the Orana Arts region.

Expressions of interest will be sought from community organisations and youth officers in each of their contributing local government areas to run projects.

Arts OutWest's 11 contributing local government areas include Bathurst region, Blayney, Cabonne, Cowra, Forbes, Lachlan, Lithgow, Oberon, Orange, Parkes and Wellington.

Orana Arts' four contributing local government areas include Dubbo, Gilgandra, Narrandera and Warrumbungle.

Working in partnership Arts OutWest, Orana Arts and a project steering committee will develop the Youth Arts Skills program.

ArtStart aims to:

- Increase awareness of arts and cultural activities beyond the school environment.
- Provide opportunities for youth to experience working with professional artists and celebrate outcomes within regional community festivals.
- Assist young people in developing self-esteem by engaging them in broader educational learning and community activities.

ArtStart programs across the Arts OutWest and Orana region will culminate at the youth focused regional circus and physical theatre festival Catapult at Bathurst, 13-17 September 2007.

For more information, contact Arts OutWest's communications officer Natalie Kent on (02) 6338 4657 or email artsoutwest@csu.edu.au

Share in \$12,000 in cash prizes



The competition deadline for this year's Play Now Act Now Creative Competition is Friday 23 February. It is open to people living in New South Wales between the ages of 16 and 25 who have a story to tell about alcohol and other drugs.

Entrants should start filming, writing or designing now.

Play Now Act Now recognises that young people do and will drink alcohol and use other drugs, and sets out to

minimise the harms associated with this.

As a health education initiative, Play Now Act Now invites NSW residents aged 16 to 25 to produce creative resources that examine issues around the usage of alcohol and other drugs eg health, social, political, moral or ethical issues.

There are four main categories in this year's competition: Film/Video, Creative Writing, Graphic Design and Mobile Movies.

The competition is in its fifth year. Finalists from each category will be

premiered at the competition launch on Wednesday 18 April 2007 at the Chauvel Cinemas, Paddington, before heading off on a statewide tour.

Finalists also have a chance to win a share of \$12,000 in cash prizes. Entry is free. For entry forms and more information, contact Play Now Act Now: Katrina Douglas, Project Manager, on 02 9361 5318 or k.douglas@metroscreen.org.au or check out the website www.playnowactnow.net.au

Play Now Act Now is a collaboration between NSW Health & Metro Screen.

Natasha staging her latest career move

In an interview squeezed in between rehearsals for her latest stage role, award-winning actor Natasha Wanganeen laughs down the phone line as she remembers the day in 1999 when her life changed course. She was 15 years old and had been going through a tumultuous time, having been kicked out of her aunty's place in suburban Adelaide.

At a loose end, she'd spent a bit of time hanging around the Port Youth Theatre Company (now Kurruru Indigenous Youth Performing Arts) when another aunty suggested she join about 300 other kids to try out for a film being auditioned at the theatre.

"This big tall white guy walks in and I had to do an audition for him," Natasha recalls. "I had to pretend I was a prison guard and yell at him so I let loose screaming 'get down' and pretended to flog him across the room. And all of a sudden he just starts clapping," Natasha recalled.

When she learned that the tall stranger was Hollywood film producer Phillip Noyce and that he had cast her in the role of Nina, the 'boss of the dormitory' in his film 'Rabbit-Proof Fence', 'I just freaked out. I was like, no!'

The film was about the real-life experiences of three Aboriginal girls forcibly taken from their families at Jigalong mission in the Pilbara in the 1930s. They run away from a settlement in southern Western Australia to follow the rabbit-proof fence 1000 miles back to their home. The film enjoyed critical acclaim and Natasha was on her way.

In the following years, she scored a role in the Channel 10 mini-series of Bryce Courtenay's book 'Jessica' – a performance that won her the Australian Film Institute (AFI) Levi Young Actor of the Year award.

There were performances in 'Holy Day' at the Sydney Theatre Company (STC), and a role in Tom Keneally's 'Bully's House', which played in London in 2004.

This week Natasha will return to 'the boards' to play opposite Australian theatre great Barry Otto in the world premiere of Michael Cove's play 'Troupers', opening the STC's 2007 season.

Natasha plays Theresa, a young Aboriginal domestic servant and virtual 'slave' who channels the spirit of some local white soldiers killed in World War I. Before they left



Natasha Wanganeen rehearses for 'Troupers' with veteran actor Barry Otto.

Australian shores, however, they raped an Aboriginal girl. The families of the dead soldiers want to erect a memorial to them but the ghosts resist the move, ashamed of their earlier crime.

"I call Theresa a weapon of truth because everything she says is directed at people who

two Aboriginal characters.

"I told them that some of my aunts went through what Theresa and Rosie went through. I say 'you seem to forget that there was a war before World War I. There was a war in Australia between black people and white people'," she says.

'Some time in the next 20 years, I want to be the first Aboriginal girl to win an Oscar. It might seem a bit stuck up but you've got to believe in yourself'. – Natasha Wanganeen.

are lying," Natasha says.

It is a harrowing role for the Narunga girl from Point Pearce mission in South Australia, made even more so because some of her fellow cast members couldn't understand why she became upset at the stories of the

"I tell them 'it's not just my history, it's yours too'. Theatre is another way for us to tell our stories, to let our stuff out."

Natasha says Barry Otto is the 'funniest guy' she has ever met and he's always making her laugh. "He's fantastic and I'm

About 'Troupers'

'Troupers', Sydney Theatre Company

● Venue: Wharf 1, Sydney.

● Previews: 29 January to 1 February at 8pm.

● Season: 3 February to 11 March 2007.

● Plays: Mondays 5, 12, 19, 26 February 6:30pm, Tuesdays - Saturdays 8pm, Sunday 11 March 5pm.

● Matinees: Wednesdays 1pm (except 21 February) and Saturdays 2pm.

● Price: \$73/\$50 concession. Matinee \$65/\$54 concession.

● Bookings: (02) 9250 1777.

learning a lot from him and other cast members like Josh Quong Tart and Toni Scanlon," she said.

Despite her success, Natasha – who cites fellow Aboriginal actor Deb Mailman as her role model – has had no formal training and she's happy to keep it that way.

"A real actress can act anything," she said. "Training is great but I see people come out of it and they just have the same technique. Only a few come out with their own style, and I just don't want to go there."

After the season finishes, Natasha says she'll return to Adelaide and maybe even her home community of Point Pearce, which she left to complete her schooling.

"I want to move back to Point Pearce," she said. "I'm missing the water, and just knowing that you can go and get a big butterflyfish."

Natasha will still have to stay in contact with her agent, though, because she has plans to break into movies in the United States.

"When I did Rabbit-Proof Fence, it made me much more confident," she says. "I learned you can't be shame. If you want something, you have to be strong enough to let you guard down and take risks."

"Some time in the next 20 years, I want to be the first Aboriginal girl to win an Oscar. It might seem a bit stuck up but you've got to believe in yourself."

"That's what all of our girls, our Nunga girls, our Koori girls, our Murri girls need. They all have to believe that they deserve better."

"They can have it all."



Ngoloo Wurru

REGISTER NOW

DEADLY ARTS BUSINESS GATHERING 1-2 MARCH 2007

Gasworks Arts Park, Alton Park

Arts Victoria in partnership with Koon Business Network, invites you to register for Ngoloo Wurru, a multi-arts event for Victorian based Indigenous artists, writers, performers, arts-workers and health-workers.

Responding to the broad theme of local communities and well-being, Ngoloo Wurru will explore:

- developing creative skills;
- arts business and marketing practices;
- industry and grass roots issues;
- community aspirations;
- fostering individual and community health and wellbeing through the arts.

Keynote speakers

Noel Tovey, director, choreographer, scriptwriter and author.

Prof Judy Atkinson, activist, academic and head of Southern Cross University's Gribbi College of Indigenous Australian Peoples.

Free registration: contact Gasworks Arts Park on (03) 8606 4200 or visit www.gasworks.org.au



Natasha Wanganeen rehearses for the play 'Troupers' with fellow performers Toni Scanlon and Josh Quong Tart. In 'Troupers', Natasha plays Theresa, a young Aboriginal domestic servant and virtual 'slave' who channels the spirit of some local white soldiers killed in World War I.

Employment

Indigenous Job Opportunities



Wanda Braybrook (left) and Kelly Faldon at Radio 3KND in Melbourne.

Tuned in to jobs

In recent years, the number of Aboriginal community radio stations has increased across the country with communication through radio providing a vital link to the broader community for Aboriginal communities.

There are now more than 105 small community radio and television broadcasting facilities in remote communities, more than 25 community radio stations in regional and urban centres and a commercial radio service (the National Indigenous Radio Service).

Not surprisingly, the demand from the Aboriginal community for vocational expertise for a diverse range of radio skills has also grown.

Now Northern Melbourne Institute of TAFE's (NMIT) Koorie Services Centre plans to introduce a new training program in broadcasting to help meet that demand.

Recently re-accredited by the Victorian

Government, the Certificate II in Aboriginal Community Radio includes nine modules designed to equip students with technical, interview and research skills. The institute says the training will also ensure the presentation of an Aboriginal voice through raising the awareness of Aboriginal culture.

Students would also have access for some

drawing on about 60 broadcast volunteers.

This year, it will relocate to a new facility closer to the Koorie Services Centre at NMIT.

3KND has been well received and NMIT says it decided to introduce the course based on the training needs of the community.

NMIT Head of the Koorie Services Centre Cath Sedunary says the course, with its

course, complemented by existing staff.

"The benefits of studying this course are beyond just the acquisition of broadcast skills," Ms Sedunary said.

"New knowledge and expertise also helps build confidence and boost self-esteem for the students as well as give them public speaking and research skills that can be portable. The employment outcomes can be diverse."

The development of the qualification was funded by the Government Office of Training and Tertiary Education under the annual curriculum development fund.

It will address three priority areas for the Aboriginal community, including creating more pathways, developing, designing and delivering culturally appropriate products and providing links to employment.

● **Course inquiries to the Koorie Services Centre on (03) 9269 1339.**

'New knowledge and expertise also helps build confidence and boost self-esteem for the students as well as give them public speaking and research skills that can be portable. The employment outcomes can be diverse' – Cath Sedunary

hands-on training experience at 3KND, the Aboriginal community radio station based in the Melbourne suburb of Preston, where the managers of the Koorie Services Centre, Kelly Faldon and Wanda Braybrook, broadcast regularly.

3KND began operating in 2003 and now broadcasts 24-hours a day, seven days a week,

unique protocols and specific content, was designed to recognise the sensitivities and considerations of being an Aboriginal broadcaster.

She says new technological equipment will be set up at the Koorie Services Centre at NMIT's Preston campus with new staff with broadcasting industry experience to teach the

It's your guide to employment

Welcome to the Koori Mail's Indigenous Job Opportunities section. Each edition we publish hundreds of employment advertisements from around the nation. To be part of this section, simply give our advertising staff a call on (02) 66 222 666, email advertising@koorimail.com or see our website – www.koorimail.com

Koori Mail – Our ABC audit means our readership is guaranteed. No other newspaper aimed at the Indigenous market can offer this!



Business Development Manager

Arilla Paper Aboriginal Corporation has a position available for a competent person who can fill the role of Business Development Manager in Mount Isa. This is an opportunity for the right candidate to develop and build on Arilla's business systems, processes & marketing capacity. Reporting to the Board of Directors you will be responsible for effectively managing, marketing and developing Arilla's performance and operations with particular focus on marketing & training. This is a full time 35hr week position for 7 months with an attractive salary & allowance package. Job description & selection criteria can be collected from Arilla Paper Aboriginal Corporation 3-5 Shackleton Street Ph 07 4743 0084 email arillapaper@yahoo.com.au

lismore city council

Aboriginal Community Development Officer

We value and support our staff to achieve excellence and recognise the contribution of each person to the team. This position is a part of Council's Aboriginal Employment Strategy and is an approved designated Aboriginal placement. Proof of Aboriginality is required, and a Bundjalung heritage or connection would be an advantage.

The salary range of this position is \$46,270 to \$53,211 plus 9% superannuation per annum.

For further information regarding this position please contact Annie McWilliam on (02) 6625 0424

The Information Package is available on Council's website at www.lismore.nsw.gov.au or by contacting Council on (02) 6625 0500.

Applications close February 19, 2007.

Lismore City Council is an EEO employer committed to the principles of workplace diversity.

lismore
city council

MELBOURNE GEELONG WARRNAMBOO

The difference is Deakin.

Deakin University aims to be recognised as Australia's most progressive university. Take this opportunity to join Deakin at this exciting time.

Senior Lecturer in Early Childhood Education

Faculty: Institute of Koorie Education
Reference number: 70019
Applications close: Friday 9 February 2007
Salary range: \$76,821 - \$88,579 p.a. (plus 17% superannuation)
Position status: Full time and fixed term for three years
Location: Geelong Campus at Waurn Ponds
Further details: Professor Wendy Brabham on 03 5227 2669 or email wendybrabham@deakin.edu.au

HOW TO APPLY

For a position description, further details and to apply online visit our website www.deakin.edu.au or contact Human Resources Services on 03 5227 2774 quoting the reference number.

Equal Opportunity is University Policy



www.deakin.edu.au



our jobs are diverse, challenging and rewarding

A CAREER WITH SECURITY
AUSTRALIAN FEDERAL POLICE

PROTECTIVE SERVICE OFFICER

GRADE 1

\$43,415 - ALICE SPRINGS, CANBERRA, SYDNEY

(this salary is indicative only, and includes a base salary of \$34,732 and an average of 25% shift penalties)

Protective Service Officers are employees of the Australian Federal Police and play a vital role in protecting the lives of all Australians. These challenging roles are also highly suitable for women and they are encouraged to apply.

PSOs perform a range of functions including Counter Terrorist First Response duties at airports and Commonwealth establishments around Australia. PSOs conduct mobile patrols, respond to alarms, visitor control, and alarm monitoring. In Alice Springs PSOs are deployed to Alice Springs Airport and the Joint Defence Facility at Pine Gap.

On completion of probation, further opportunities exist for deployment to a range of specialist functions within the AFP such as Bomb Appraisal Officers and Firearms and Explosive Detection Canine handlers and overseas deployment with the International Deployment Group.

To become a Protective Service Officer you must be at least 18 years old, be an Australian Citizen and hold a current manual driver's licence.

The selection process will include a physical fitness test, an assessment centre process and a stringent medical examination and psychological profile. You will also be required to undergo a police check and full security check. The ability to hold an Australian Security Clearance is essential.

Applicants will be placed on in a talent pool and may be offered a place on a scheduled recruit course during 2007. Successful applicants will be engaged as a Trainee Protective Service Officer (\$30,430) while undertaking training.

Applications may be lodged online at www.afp.gov.au

Conditions of service are in accordance with the Protective Service Officer Certified Agreement 2005 (available on www.afp.gov.au)

Applications close 10 February 2007

INDIGENOUS EMPLOYMENT CONSULTANT

- Career Opportunity
- City Fringe Location
- Attractive Pay & Benefits

Australia Post is seeking an energetic, motivated and innovative person to join our Human Resources NSW/ACT group to increase employment, career and business opportunities for people of Aboriginal and Torres Strait Island descent.

As part of the workforce diversity team you will promote, co-ordinate and administer programs under the Indigenous Employment and Business Strategy which has a strong focus on recruitment, training and on-going support for indigenous employees.

You will have:

- experience in implementing indigenous employment strategies;
- demonstrated capacity to develop, implement and complete projects;
- background in human resources administration desirable;
- strong administration and written and oral communication skills;
- knowledge of Workforce Diversity, EEO and Discrimination legislation and principles;
- keyboard, word processing and relevant software skills.

Applicants must be of Aboriginal or Torres Strait Island descent and have a current driver's licence.

Don't miss this opportunity to work with one of Australia's most reputable, innovative and profitable organisations. Attractive pay and benefits, including opportunities for ongoing development within the Human Resources group.

Please forward your resume, quoting Ref No. 300063 to recruitment@auspost.com.au or Personnel Officer, Recruitment Branch, Level 2, 219-241 Cleveland Street, Strawberry Hills NSW 1420.

For further information contact Patrick Callaghan on (02) 9202 6575.

Applications close 8 February 2007.

Australia Post values workforce diversity and is an Equal Employment Opportunity organisation.



ACT Department of Education and Training



Indigenous Education Management Position



Student Services

Indigenous Policy and Organisational Practice

Assistant Manager

Senior Officer Grade B

Salary : \$85,893-\$96,693

PN. 9431

The Student Services Directorate has three sections:

- Early Childhood Education
- Indigenous Policy and Organisational Practice
- Student Support Services

The Indigenous Policy and Organisational Practice Section provides strategic advice on Indigenous policy, planning and practice to inform Department directions. The section has responsibility for provision of the Department of Education and Training's additional support to Aboriginal and Torres Strait Islander students within the ACT public education system.

This position requires successful management of projects and programs that demonstrate improved outcomes for Indigenous students. The successful applicant must have a proven ability to lead and manage Indigenous staff and work collaboratively with a wide range of stakeholders.

Note: This position is an Indigenous identified position. A current working knowledge and understanding of Indigenous peoples' cultures and issues and an ability to effectively communicate with Aboriginal and Torres Strait Islander peoples is required.

Contact Officer: Kathy Melsom on (02) 6205 7029

Selection Documentation: Virginia Buchanan (02) 6205 7029

Applications close: 8 February 2007

Applicants should note that Selection Documents and Application Packages including referee report proformas are available on the Department's website at: <http://www.det.act.gov.au/departments/vacancies.htm>

Applications for DET vacancies can be mailed to:

Workforce Management
ACT Department of Education and Training
PO Box 1584

Tuggeranong, ACT, 2901

or lodged via email: det.employment@act.gov.au

The ACT Public Service is an equal opportunity employer. Legislation prohibits unlawful discrimination and promotes equality of access to employment.

The ACT Public Service strongly supports, recognises and values the diversity of cultures within the Australian community. Indigenous Australians, people from diverse cultural and linguistic backgrounds and people with a disability are encouraged to apply.

Applicants must be either Australian citizens or have permanent resident status.



rec0000141

Allied Health/Clinical Support

Psychologist or Social Worker (Early Intervention Specialist) - Child Health, Community Health Services, Cherbourg Community Health Centre, Cherbourg, South Burnett Health Service District. Remuneration value up to \$74 012 p.a., comprising salary between \$59 298 - \$64 868 p.a., employer contribution to superannuation (up to 12.75%) and annual leave loading (17.5%) (PO3) JRN: H07S805. **Duties/Abilities:** Collaborate with team members and key community service providers to provide appropriate services and interventions to families with children at risk. Provide a range of early intervention programs to families with complex needs to improve the safety and well being of children in the community. Potential applicants are advised that the Commission for Children & Young People and Child Guardian Act (2000) requires Queensland Health to seek a 'working with children check' from the Commission for Children and Young People and Child Guardian prior to appointment to this position.

Senior Health Worker - System Support, Community Health Services, Cherbourg Community Health Centre, South Burnett Health Service District. Remuneration value up to \$65 457 p.a., comprising salary between \$54 409 - \$57 370 p.a., employer contribution to superannuation (up to 12.75%) and annual leave loading (17.5%) (006) JRN: H07S806. **Duties/Abilities:** Manage, develop and implement primary health care services and programs which advocate the right of Indigenous people to actively participate in and contribute to program and service management and evaluation. Plan and supervise collaborative and integrated health services and programs through negotiation, consultation, networking with the community, government agencies and non-government organisations. Under s25 of the Anti-Discrimination Act 1991, there is a genuine occupational requirement for the incumbent to be Indigenous to the Aboriginal or Torres Strait Islander Community.

Advanced Health Worker - Sexual Health, Men's Business, Community Health Services, Cherbourg Community Health Centre, South Burnett Health Service District. Remuneration value up to \$52 431 p.a., comprising salary between \$41 777 - \$45 954 p.a., employer contribution to superannuation (up to 12.75%) and annual leave loading (17.5%) (004) or Salary between \$41 156 - \$49 037 p.a. (T02) JRN: H07S803. **Duties/Abilities:** Encourage men to adopt self help and facilitate Indigenous men's access to mainstream services to further the prevention and early treatment of Sexually Transmissible Infections and other sexual health conditions. Under s25 of the Anti-Discrimination Act 1991, there is a genuine occupational requirement for the incumbent to be Indigenous to the Aboriginal or Torres Strait Islander Community.

Enquiries: Christine Stewart (07) 4169 8900.
Application Kit: (07) 4162 9186 or
www.health.qld.gov.au/workforus
Closing Date: Monday, 19 February 2007.

Dietitian/Nutritionist - Community, Allied and Oral Health Services, Indigenous Health Service, Palm Beach, Gold Coast Health Service District. Salary between \$43 793 - \$56 192 p.a. (PO2) (Applications will remain current for 12 months) JRN: H07G641. **Duties/Abilities:** Provide efficient, effective, confidential and holistic nutritional health care services including one-on-one clinical care to the local Aboriginal and Torres Strait Islander community. Identify the nutritional health needs of the community and develop culturally sensitive services and health promotion programs to address these needs in consultation with the local Aboriginal and Torres Strait Islander population. Potential applicants are advised that the Commission for Children and Young People and Child Guardian Act (2000) requires Queensland Health to seek a 'working with children check' from the Commission for Children and Young People and Child Guardian prior to appointment to this position.

Enquiries: Melissa Browning (07) 5525 5707.
Application Kit: (07) 5537 0341 or
www.health.qld.gov.au/workforus
Closing Date: Monday, 19 February 2007.

Mental Health

Social Worker or Occupational Therapist or Psychologist (Clinician) - Indigenous Mental Health, Child and Youth Mental Health Service, Integrated Mental Health Service, Ipswich Health Plaza, West Moreton Health Service District. Remuneration value up to \$74 012 p.a., comprising salary between \$59 298 - \$64 868 p.a., employer contribution to superannuation (up to 12.75%) and annual leave loading (17.5%) (PO3) (Applications will remain current for 12 months) JRN: H07W012. **Duties/Abilities:** Operationalise the National, State and District Mental Health Plans, in particular the Queensland Mental Health Policy Statement for Aboriginal and Torres Strait Islander People (1996), as they apply to Indigenous people of the District through the development of appropriate local policies and implementation plans.

Enquiries: Michael Neill (07) 3817 2555.
Application Kit: (07) 3810 1883 or
www.health.qld.gov.au/workforus
Closing Date: Monday, 12 February 2007.

Advanced Health Worker (Mental Health Worker) - Remote Area Mental Health Service, Cairns Integrated Mental Health Service, Apin Street, Cairns, Cairns Health Service District. Remuneration value up to \$52 431 p.a., comprising salary between \$41 777 - \$45 954 p.a., employer contribution to superannuation (up to 12.75%) and annual leave loading (17.5%) (004) or Salary between \$41 156 - \$49 037 p.a. (T02) (Applications will remain current for 12 months) JRN: H07CNS007. **Duties/Abilities:** Provide mental health services to children, young people and their families living in specific Indigenous communities in Cape York Health Service District within the context of the project 'Rethinking Child and Youth Service Delivery Models (Indigenous Mental Health)'. Provide culturally appropriate child and youth mental health interventions and advice on the social and cultural aspects that are relevant in the mental health assessment and treatment of Indigenous young people. Travel required by air and road servicing the remote areas of Cape York. Alcohol restrictions in Remote Indigenous Communities apply. Potential applicants are advised that the Commission for Children and Young People and Child Guardian Act (2000) has identified this position as requiring Queensland Health to seek a 'working with children check' from the Commission for Children and Young People and Child Guardian prior to appointment.

Enquiries: Judy Skalicky (07) 4046 8566 or Mercy Baird (07) 4031 8576.
Application Kit: (07) 4050 6753 or www.health.qld.gov.au/workforus
Closing Date: Monday, 12 February 2007.

A criminal history check may be conducted on the recommended person for the job. A non-smoking policy is effective in Queensland Government buildings, offices and motor vehicles.



There's no better time to join our team.

The Department of Health and Ageing is focussed on achieving better health and active ageing for all Australians. We need capable and motivated people working with us to make this happen. Our simplified recruitment and selection process makes it easier for you to apply. If you would like to join our team, and can meet our job requirements, we invite you to apply for a position with us to build better health, better care and a better life for all Australians.

Information about the job is available from the contact officer.

Applicant kits are available on-line (www.health.gov.au/vacancies) or by phoning or e-mailing the nominated person listed below.

NORTHERN TERRITORY STATE OFFICE

CENTRAL AUSTRALIAN OFFICE

EXECUTIVE LEVEL 1

REGIONAL MANAGER

\$73,626 - \$80,648

Reference Number: 07-0761

ALICE SPRINGS

The Regional Manager position, as a member of the Northern Territory Office management team, manages the Central Australian Office and assists in managing staff to deliver health and aged care program outcomes in the Central Australian Region. The Regional Manager provides advice and input into program planning and delivery and represents the Department in negotiations and consultations with communities, government departments, service providers and consumers in primary health care, aged care and Indigenous health. This position provides a unique opportunity to engage in cross program management and to be exposed to whole of government policy and service delivery in the area of Indigenous health and community care programs.

Contact officer: Fay Gardner on 08 8946 3452 or fay.gardner@health.gov.au

Selection documentation: www.health.gov.au/vacancies or Judi Boiteau on 08 8946 3446 (judi.boiteau@health.gov.au)

OFFICE FOR ABORIGINAL AND TORRES STRAIT ISLANDER HEALTH

PROGRAM PLANNING AND DEVELOPMENT BRANCH

BUDGET, FINANCE AND SYSTEMS MANAGEMENT SECTION

APS LEVEL 6

DEPARTMENTAL OFFICER

\$59,912 - \$67,590

Reference Number: 07-0754

CANBERRA

The Office for Aboriginal and Torres Strait Islander Health (OATSIH) has primary responsibility for the development and implementation of policy and programs that improve the access of Aboriginal and Torres Strait Islander people to effective primary health care and substance use services and population health programs. OATSIH works in collaboration with other mainstream health programs within the Department, Indigenous specific health services, National Aboriginal Community Controlled Health Organisation (NACCHO) and its State/Territory affiliates, other Australian Government portfolios and State and Territory government health departments.

The Program Planning and Development Branch within OATSIH has primary carriage of program management and planning for OATSIH, and is responsible for policy underpinning the development, delivery and funding of comprehensive primary health care for Aboriginal and Torres Strait Islander people (such as the Primary Health Care Access Program). The Branch also has responsibility for developing and implementing strategies to build capacity and support best practice across the Indigenous health care sector.

This is an opportunity to play a part in improving Aboriginal and Torres Strait Islander people's access to comprehensive primary health care services. Applicants should have experience in policy development, program management or budget processes. Analysis of quantitative and qualitative data and/or research and evaluation will be highly regarded.

Contact officer: Richard Scanlon on 02 6289 5438 or richard.scanlon@health.gov.au

Selection documentation: www.health.gov.au/vacancies or Carly Huggins on 02 6289 8171 (carly.huggins@health.gov.au)

Positions close 8 February 2007, 7pm EDT.

CENTRAL AUSTRALIAN OFFICE

HEALTH STRATEGIES BRANCH

PETROL SNIFFING PREVENTION SECTION

EXECUTIVE LEVEL 1

ASSISTANT DIRECTOR

\$73,626 - \$80,648

Reference Number: 07-0769

ALICE SPRINGS

The Central Australian Petrol Sniffing Implementation Unit (CAPSIU) was set up to manage the Petrol Sniffing Strategy in the central desert region. The Unit has staffing from a number of agencies and is taking a whole of government approach to addressing petrol sniffing in the region. This position will report to the Management of the CAPSIU on a day to day basis.

The position will undertake a range of responsibilities related to the work of the Unit including providing linkages with the Department of Health and Ageing; coordinating activities under the Petrol Sniffing Strategy and the 8 point plan; and providing advice and guidance on the management and implementation of the Opal fuel roll out in the central desert region.

Contact officer: Aaron Briscoe on 02 6289 7500 or aaron.briscoe@health.gov.au

Selection documentation: www.health.gov.au/vacancies or Rebecca Lane on 02 6289 8452 (rebecca.lane@health.gov.au)

Position closes 15 February 2007, 7pm EDT.

Hearing or speech impaired applicants can obtain the Applicant Kit from the Department's TTY number (02) 6289 5945. Conditions of services are in accordance with the Department's Certified Agreement. We welcome applications from Aboriginal and Torres Strait Islander people and people from diverse backgrounds.

For further information please visit www.health.gov.au



Government of South Australia
Department of Health

PRINCIPAL PROJECT NURSE (ABORIGINAL NURSING & MIDWIFERY STRATEGY)

(Contract Appointment for 2 Years)

Vac No. C459

Public Health & Clinical Coordination -
Nursing Office

\$88,081 P.A. (RN4 Grade 2)

Duties: The Principle Project Nurse is responsible for the development and implementation of the SA Aboriginal Nursing and Midwifery Strategy which will form a part of the Department's overall strategic recruitment and retention plan (2007 - 2010). The Principle Project Nurses will also be responsible for the development, implementation, monitoring and evaluation of strategic programs and projects that increase Aboriginal & Torres Strait Islander participation in the SA public sector nursing and midwifery workforce using a framework of cultural respect. The Principle Project Nursing will provide advice to the Chief Nursing Officer and key stakeholders on issues related to Aboriginal & Torres Strait Islander nursing and midwifery workforce and education issues and will actively participating in internal and external advisory groups/expert panels/working groups and committees to advance the Department's agenda of increasing the number of Aboriginal & Torres Strait Islander nurses and midwives within its workforce thereby assisting the Department in meeting its commitment of improving health service delivery to Aboriginal & Torres Strait Islander individuals and communities.

Essential Minimum Qualifications: Registered as a General Nurse with the Nurses' Board of South Australia and holds a current practising certificate.

Special Conditions: In accordance with Section 56 (2) of the Equal Opportunity Act 1984 (SA), applicants for this position must be of Aboriginal or Torres Strait Islander descent. This position will be filled as a contract appointment for 2 years. Some interstate and intrastate travel may be required. Out of hours work may be required. A current driver's licence is essential.

Enquiries and Applications to: Adj Prof Jenny Beutler, Chief Nursing Officer, Public Health & Clinical Coordination, PO Box 287, Rundle Mall, Adelaide, 5000, telephone 08 8226 6516, email morizzi.erinia@health.sa.gov.au

Job and Person Specifications are available for download from www.vacancies.sa.gov.au (Quick Search, Vacancy No. 459, Search), email morizzi.erinia@health.sa.gov.au or telephone 08 8226 0749.

Please forward an original application plus three copies. Applications should be marked "Confidential".

Applications Close: 5.00pm 9 February 2007

HEAL70111100

www.health.sa.gov.au

South Australia. Make the move.

PARRAMATTA CITY COUNCIL

Parramatta is Sydney's second CBD with a vibrant economy, diverse workforce, and a rich mix of cultural and recreational facilities. Council is strongly focused on setting the city's strategic direction as a major regional hub for services, manufacturing, shopping and entertainment, while delivering the best possible services to our local community. We are seeking people with a team-oriented client service approach who will contribute to the continuous improvement of Council's facilities and services.

Aboriginal Family Project Officer

• 2 year contract

• 35 hours/week

• Ref No. 06/07

This position will work with the local Aboriginal and Torres Strait Islander community to develop a range of services and facilities to meet identified needs with a primary focus on assisting families with children aged 0-8 years in the Holroyd and Parramatta Local Government Areas. The successful applicant will also be required to enhance the parenting skills of these families in an endeavour to improve education, social and health outcomes for their children.

Key Essential Criteria: Aboriginality or Torres Strait Islander (authorised under Section 140 - NSW Anti-Discrimination Act 1977); relevant tertiary qualifications or demonstrated extensive experience; knowledge of local organisations and service networks; experience and understanding in Project Management; well-developed written and oral communication skills; demonstrated experience and/or knowledge of Aboriginal families living in the Parramatta and Holroyd Local Government Areas; understanding of Families First framework and knowledge of child development with a primary focus on 0-8 years; a Class C driver's licence.

Salary: A salary range of \$58,442 - \$67,208 pa (plus superannuation) is applicable, depending on skills, knowledge and experience. Access to Council's Vehicle Leaseback Scheme may be negotiated with the successful candidate.

Closing Date: 4pm on Thursday 22 February 2007.

HOW TO APPLY: Please obtain a Recruitment Kit, which outlines the full selection criteria to be addressed by visiting Council's website at www.parracity.nsw.gov.au OR by contacting Council's Customer Contact Centre on 9806 5050. Applications should be emailed, posted or faxed to the attention of 'Job Applications', quoting Ref No. 06/07.

PARRAMATTA CITY COUNCIL IS AN EQUAL OPPORTUNITY EMPLOYER



PO Box 32, Parramatta NSW 2124

Phone: 02 9806 5000 Fax: 02 9806 5917

Website: www.parracity.nsw.gov.au

Email: council@parracity.nsw.gov.au



INDIGENOUS HEALTH PROGRAM

Community Development Worker - Doomadgee

We need your commitment and energy to strengthen the capacity of community groups and organisations in the region. You will have a successful track record in participatory development practice and a thorough understanding of issues facing Indigenous people in remote communities.

Please visit www.oxfam.org.au/jobs for a position description and application form or contact Kathleen Willets via kathleenw@oxfam.org.au or 07 4749 5755. Fulltime contract to June 2008. Salary \$53,960 plus benefits and access to salary packaging. **Applications close 9 February.** EEO/Child Safe Employer - Aboriginal and Torres Strait Islander candidates are encouraged to apply.

Oxfam Australia runs the DoHA-funded Gulf Regional Health Service. This service takes a community development approach to improve the health and wellbeing of Aboriginal people in the Gulf of Carpentaria.

Department of Infrastructure

The Department of Infrastructure has many exciting and rewarding employment opportunities available for Indigenous Australians.

Attractive employee benefits and development opportunities are available to successful applicants. Scholarships and Cadetships are available for 2007.

For further information visit

www.doi.vic.gov.au/jobs

Or contact the Indigenous Liaison Officer

Phone (03) 9655 6842

Email indigenousprograms@doi.vic.gov.au



The Place to Be



Pius X Aboriginal Corporation - Moree

Program Officer

Applications are invited for a Program Officer based at our Moree Health and Pre School facility.

The Program Officer will be responsible for all health promotion activities and will be the senior contact person and mentor within the corporation's Aboriginal Health workforce.

The successful applicant will have:

Essential:

- Aboriginality. (An applicant's race is a genuine occupational qualification in accordance with section 14D of the Anti-Discrimination Act 1977.
- Advanced Certificate in Aboriginal Health Work (or equivalent) through an accredited education provider.
- Demonstrated understanding of health issues affecting the community and in particular the Aboriginal community.
- Demonstrated effective communication and interpersonal skills.
- Demonstrated ability to effectively and efficiently plan and organise own workload.
- Demonstrated ability to plan, implement and evaluate health programs.
- Demonstrated ability to work independently and as a member of a multi-disciplinary team with minimum supervision.
- Understanding of commitment to the principles of Equal Employment Opportunities, Occupational Safety and Health, Disability Services and Quality Improvement principles.
- Good Computer Skills.
- Current "C" or "C-A" class drivers license.

Desirable:

- Previous Experience in a health care or community service setting.
- Experience in working with children and families.
- Demonstrated understanding of Human Resource management issues.
- Ability to analyse and resolve complex issues.
- First aid certificate.

Terms and Conditions will be under an Individual Work Place Agreement.

Remuneration will be \$55,000 per annum plus employer superannuation contribution.

Full Salary Sacrifice is available.

Contact Officer: Selection Criteria and Duty Statement can be obtained by telephoning Mrs Kim Connors on 6752 1099 or by emailing admin@piusx.com.au.

Written Application addressing the Selection Criteria is to be sent to: Ms Donna Taylor - CEO, Pius X Aboriginal Corporation, PO BOX 363, Moree NSW 2400.

Applications will close COB Friday 9th February 2007.

Pius X Aboriginal Corporation promotes EEO principles and provides a smoke-free work environment. Relevant Criminal Record Checks will be conducted prior to appointment.



Australian Government

Department of Families, Community Services
and Indigenous Affairs

Improving the lives of Australians



The Department of Families, Community Services and Indigenous Affairs (FaCSIA) is the Government's principal source of advice on social policy issues. We also have responsibility to effectively and efficiently manage a diverse range of programs and services to improve the lives of Australians. Our whole-of-government approach brings with it many opportunities to build effective relationships with other government and non-government organisations.

We are looking for innovative and professional people who have a particular interest in the challenges involved in improving the capacity and wellbeing of individuals, families and communities.

We welcome applications from Indigenous Australians, people with diverse cultural and linguistic backgrounds and people with a disability.

Indigenous Coordination Centres

Assistant Manager Bourke, and Team Leader Regional Projects, Dubbo

Executive Level 1

\$71,863 - \$80,054

The work of the Bourke and Dubbo Indigenous Coordination Centres (ICCs) includes delivering Government programs, liaising with a wide range of Australian Government, state government and non-government agencies, contributing to policy and program review and formulation, and working cooperatively with program areas within FaCSIA to achieve the Department's strategic outcomes.

The Vacancies

FaCSIA has two vacancies at the EL1 level, one based in Dubbo and one in Bourke. The successful applicants will contribute to the effective regional delivery of FaCSIA programs and whole-of-government initiatives, particularly to Indigenous communities in western NSW. Duties include assisting in the management of administrative and program

resources of a regional office including leading and developing a small team; representing FaCSIA within the region; and managing productive stakeholder relationships.

The Assistant ICC Manager and Team Leader positions will identify and provide specialist knowledge of community needs and address service gaps as part of a whole-of-government approach within the Murrumbidgee Region of NSW. They will provide a key leadership and management support role while assisting the overall functions and performance of the Bourke ICC.

Remote localities assistance, including staff housing, and additional allowances and incentives are available for the position based in Bourke.

HOW TO APPLY

An information package with full details of these vacancies and how to apply is available by visiting our Website on www.facsia.gov.au under 'Careers in FaCSIA'.

Alternatively, contact our Recruitment 24-hour answering machine on (02) 8255 1153. People with hearing or speech impairment may obtain selection documents via the department's TTY number on 1800 260 402.

To be eligible for engagement applicants must be Australian citizens or willing to apply for Australian citizenship.

Applications close 9 February 2007

HEAL70111100

**OFFICE FOR CHILDREN, YOUTH AND FAMILY SUPPORT
ABORIGINAL AND TORRES STRAIT ISLANDER SERVICES**

The Aboriginal and Torres Strait Islander Services (ATSIS) unit administers a range of program initiatives including the Aboriginal and Torres Strait Islander Kinship and Foster Care Service, an Indigenous Family Support Program, and a youth hostel and refuge for young Indigenous people. A key role of the unit is the provision of advice on policy and procedural issues across the Office and the Department on matters relating to Indigenous communities.

ATSIS has the following vacancies

EXECUTIVE ASSISTANT

Administrative Service Officer Class 4

Canberra (PN. P00360)

Salary range: \$47,664 - \$51,751

The position requires a highly motivated person to provide high-level administrative and secretarial support to manage workflow of the Director, ATSIS.

Eligibility/other requirements: Knowledge and understanding of issues affecting Aboriginal and Torres Strait Islander people in contemporary Australian society

Note: Aboriginal and Torres Strait Islander people are encouraged to apply.

Information: Denise Morris (02) 62050529

SENIOR PROJECT OFFICER

Administrative Service Officer Class 6

Canberra (PN. P07828) (Expected Vacancy)

Salary range: \$57,414 - \$65,953

The successful applicant will undertake policy and project work involving research, analysis, interpretation, implementation and evaluation, in consultation with the ACT Aboriginal and Torres Strait Islander Community and across government.

Eligibility/other requirements: experience in policy and project development highly desirable. Knowledge and understanding of issues affecting Aboriginal and Torres Strait Islander people in contemporary Australian society.

Note: Aboriginal and Torres Strait Islander people are encouraged to apply.

Information: Christine King (02) 62074555

**ASSISTANT MANAGER, INTEGRATED INDIGENOUS
SERVICE DELIVERY**

Senior Officer Grade C

Canberra (PN. P03852)

Salary range: \$72,695 - \$78,381

The successful applicant will provide high-level assistance to develop and establish an integrated Indigenous service delivery model and in accordance with this assist in the management of a number of Indigenous-specific services to Aboriginal and Torres Strait Islander children, young people and their families.

Eligibility/other requirements: Tertiary qualifications in a human services or public policy discipline are highly desirable. Knowledge and understanding of issues affecting Aboriginal and Torres Strait Islander people in contemporary Australian society.

Note: Aboriginal and Torres Strait Islander people are encouraged to apply.

Information: Paul Townsley (02) 62071587

**MANAGER,
INTEGRATED INDIGENOUS SERVICE DELIVERY**

Senior Officer Grade B

Canberra (PN. P04834)

Salary range: \$85,893 - \$96,693

The successful applicant will provide high-level leadership to develop and establish an integrated Indigenous service delivery model and manage a number of Indigenous-specific services to Aboriginal and Torres Strait Islander children, young people and their families. The occupant of the position will provide high-level strategic policy and practice advice on issues relating to the ACT Aboriginal and Torres Strait Islander community.

Eligibility/other requirements: Tertiary qualifications in a human services or public policy discipline are highly desirable. Knowledge and understanding of issues affecting Aboriginal and Torres Strait Islander people in contemporary Australian society.

Note: Aboriginal and Torres Strait Islander people are encouraged to apply

Contact Officer: Neil Harwood (02)6207 0497

**MANAGER,
INDIGENOUS PRACTICE AND COORDINATION**

Senior Office Grade B,

Canberra (PN: P07673)

Salary range: \$85,893 - \$96,693

The successful applicant will manage the provision of high-level advice on issues across a broad range of functional areas within DHCS as they relate to Aboriginal and Torres Strait Islander people. The occupant of the position will provide high-level strategic policy and practice advice on issues relating to the formulation and implementation of Government interventions to the ACT Aboriginal and Torres Strait Islander community. Manage the effective administration of the ATSIS Unit including financial and human resources.

Eligibility/other requirements: Tertiary qualifications in a human services or public policy discipline are highly desirable. Knowledge and understanding of issues affecting Aboriginal and Torres Strait Islander people in contemporary Australian society.

Note: Aboriginal and Torres Strait Islander people are encouraged to apply

Contact Officer: Neil Harwood (02) 6207 0497

Selection documentation for all ATSIS advertised positions may be obtained from Joseph Kapeen (02) 62054087

Applications addressing the selection criteria should be sent to:

Joseph Kapeen
Aboriginal and Torres Strait Islander Services
OCYFS
GPO Box 158
Canberra ACT 2601

or via email joseph.kapeen@act.gov.au

Applications close: 14 February 2007



indigenous traineeship (administration)

Shoalhaven Campus, University of Wollongong

• Fixed-term, Full-time (12 months)

An opportunity exists for an Indigenous person to undertake a 12 month Traineeship in office administration at the Shoalhaven Campus of the University of Wollongong. Traineeships are an excellent way to join the workforce at the entry level, study for a relevant TAFE Certificate one day per week and gain valuable hands-on experience in the workplace four days per week.

If you are keen to learn, have good organisational skills and enjoy working in a team where client service is a top priority, this could be the start of your new career.

The position is supported by the University of Wollongong's Aboriginal Employment Strategy which strives to provide a culturally sensitive, supportive and rewarding environment that can develop and foster support networks for Aboriginal employees. Aboriginality is a genuine requirement for appointment under Section 21(d) of the Anti-Discrimination Act 1977.

Training wages are calculated on the highest level of schooling achieved and the number of years since leaving school, as per the National Trainee Wage Rates. Please find salary information at www.industrialrelations.nsw.gov.au, awards online, Training Wage (State) Award 2002 (1614).

Candidates should address the Selection Criteria specified in the Position Description which is available on our web site. For further information about this role please contact Laurie Stevenson on (02) 4448 0874.

Applications Close 11 February 2007

Quote Ref No: 21671

how to apply: Please go to our website <http://employment.uow.edu.au/> to submit your application online & for more information about the position and UOW.



University of Wollongong



**Professor and
Head of Centre**



Curtin University of Technology is widely recognised as a leading teaching and research institution. Curtin aspires to be a leading edge, world-class university of technology. To fulfil this vision, we strive to be innovative and forward looking in everything we do.

Benefits and Remuneration

Curtin offers attractive salaries and conditions of employment.

Employee benefits include up to 17 percent employer superannuation contribution, study assistance, a comprehensive salary packaging program, and flexible and family friendly work practices in a cosmopolitan community at a convenient location.

Eligibility

Applicants must address and meet all essential criteria to be considered for the position. Successful applicants must be eligible to work in Australia for the duration of the appointment.

Applications

To receive an application kit, which contains Position Descriptions and Selection Criteria, please visit www.jobs.curtin.edu.au or call (08) 9266 1234 (24 hour answering machine).

Curtin reserves the right to appoint by invitation.

Professor and Head of Centre

Centre for Aboriginal Studies
(Full-time, Fixed-term - 5 years) REF: 4232a

Curtin is seeking to appoint an outstanding individual to lead the Centre of Aboriginal Studies. This is an exciting opportunity to lead the Centre in promoting Aboriginal and Torres Strait Islander people in tertiary studies, and creating new ways of learning and working that are culturally appropriate, for the benefit of all people.

The successful applicant will preferably hold a doctorate in an appropriate field, will have a strong track record in leadership and management, an ability to adapt to change and to liaise successfully with external stakeholders. In leading the Centre it is essential for the successful applicant be able to support the further development of the academic programs and to foster research activities in the Centre.

The appointment as Head of Centre is for an initial term of five years.

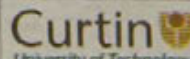
This position meets the requirements of Section 50D Equal Opportunity Act 1983 (WA) as Aboriginality is an essential criterion for appointment to this position.

Closing date: 5pm, Friday 23 February 2007.

Valuing Diversity and Affirmative Action

Applications are invited from women and men who share the University's values, ethics, international outlook, value diversity and have an informed respect for indigenous people.

www.jobs.curtin.edu.au



Aboriginal or Torres Strait Islander Project Worker

The Aboriginal Youth affected by Domestic/Family Violence Project will build capacity with Aboriginal workers on the Central Coast around issues of domestic/family violence and ways to support young people affected by domestic/family violence. The project will also develop and implement a group

process for young Aboriginal people aged 12-16 who have experienced domestic violence and who also may be perpetrating violence within their family. This project would suit a consultant or contractor with relevant skills who is available part time for 12 months.

For Terms of Reference: Phone (02) 4336 2421 • Closing date: 24th February 2007.



Australian Public Service Commission

Several Challenging Leadership Opportunities

Executive Level 2 Attractive \$\$\$ package

A number of ongoing and non-ongoing opportunities are expected over the next 12 months for committed and innovative leaders to join the Australian Public Service Commission in various roles. Some opportunities are available for immediate filling.

To be a strong contender for these roles you will need to be an experienced leader with a demonstrable record of achievement and a proven ability to manage people. Depending on the role, other capabilities required include policy evaluation and development, programme and events management, project management, communication, financial management and governance.

Candidates for these roles will have the capacity to provide leadership to teams responsible for:

- Developing policy on public service reform, preparing legislation and advising on the public service employment framework
- Evaluating the state of the Australian Public Service and the effectiveness of agency administration (available for immediate filling)
- Developing and promoting best practice approaches to public service employment
- Building public service capability through leadership learning and development services
- Performing review functions on behalf of the Merit Protection Commissioner and delivering regional services (available for immediate filling)
- Providing financial management and procurement services and strengthening the Commission's governance and risk management practices.

An order of merit will be developed from this process to fill current and future employment opportunities at this level within the Commission. We are also seeking to establish an order of merit for filling jobs at this level on a non-ongoing basis.

An attractive remuneration package and conditions of employment will be negotiated commensurate with the demonstrated experience, expertise and skills of the successful applicant. Successful applicants will be offered an Australian Workplace Agreement.

Selection documentation can be obtained from <http://www.apsc.gov.au/apscrecruitment> or by contacting Jo Zappia on 02 6202 3530 after 5/2/07.

Further detailed information about these employment opportunities can be obtained by contacting the relevant person identified in the candidate information kit.

APS 5/6 Opportunities

Several ongoing and non-ongoing vacancies \$54,207-\$67,000

A number of ongoing and non-ongoing opportunities are expected over the next 12 months in various roles in the Australian Public Service Commission. Some opportunities are available for immediate filling.

These employment opportunities will suit people who enjoy a challenge, have proven capacity for analytical thinking and good judgement, and who can write and speak well. We are seeking people who also have an interest in contributing to good governance and public sector reform within the APS who can work as self-directed individuals but who can also work co-operatively and effectively with other people.

An order of merit will be developed from this process to fill current and future employment opportunities at this level within the Commission. We are also seeking to establish an order of merit for filling jobs at this level on a non-ongoing basis.

An attractive remuneration package and conditions of employment will be negotiated commensurate with the demonstrated experience, expertise and skills of the successful applicant.

Selection documentation can be obtained from www.apsc.gov.au/apscrecruitment or by contacting Alida Bell on (02) 6202 3834 after 5/2/07.

Further detailed information about these employment opportunities can be obtained by contacting the relevant person identified in the selection documentation.

Corporate

Communications APS 3/4 ongoing, part time \$43,865-\$52,000 pa (pro rata)

The Australian Public Service Commission is looking for an experienced data entry and database manager to manage its mailing list database for senior executives. The employment opportunity is ongoing and would suit part time employment of about 25 to 30 hours a week.

We are looking for a highly organised and reliable person to keep these important mailing lists up to date on a MS Access database. Accurate mailing lists allow the Commission to communicate effectively with our clients and deliver timely programmes and services. A customer service focus is important to this role.

The day-to-day work involves data entry, data verification and the identification of system and business process enhancements, as well as regular contact with the human resource areas of APS agencies and internally with Commission business units. Depending on workflow, there may also be some general administrative or ICT related duties.

Selection documentation can be obtained from <http://www.apsc.gov.au/apscrecruitment> or by contacting Jo Zappia on 02 6202 3530 after 5/2/07.

Closing date: 16 February 2007

The Australian Public Service Commission is a central agency within the Australian Public Service (APS) with a key leadership role in contributing to the future capability and sustainability of the APS. We promote good practice in managing people, provide leadership and management development, and foster ethical behaviour and workplaces that value diversity. We also have an important evaluation role, working with agencies to ensure that performance is effective and consistent with the APS Values.

Working in the APS

Wherever you work in the APS you will find opportunities to undertake a wide range of challenging work and to make a major contribution to public service. Our workplaces are characterised by high motivation, professionalism and diversity, with excellent rewards, learning opportunities and career prospects, and family-friendly cultures committed to work-life balance.



Australian Government

Australian Public Service Commission



The University of Sydney

Administrative Assistant

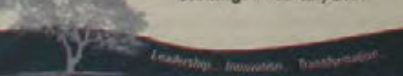
Faculty of Nursing and Midwifery

Reference No. C03/94053

The Faculty of Nursing and Midwifery is seeking an Aboriginal person or Torres Strait Islander to provide quality administrative support and promote the Faculty's courses to potential students including Indigenous Australians. This is an opportunity to learn from a supportive and friendly team, and gain invaluable experience in marketing and administration.

For more information or to apply online, please visit <http://positions.usyd.edu.au> and search by reference number 94053. Specific enquiries about the role can be directed to Shona Kennedy, Indigenous Employment/Policy Officer on (02) 9036 9268.

Closing: 7 February 2007



Looking for a change this year? Are you a leader in indigenous community and social development? Are you an exceptional manager? If so, we want to hear from you.

2006 National Indigenous Governance Award recipient, Wuchopperen Health Service, based in Cairns, is seeking expressions of interest (EOI) from experienced and qualified executive personnel for its Chief Executive Officer position.

The CEO is responsible for the overall management of a multi-million dollar primary and social health service which provides essential services in Cairns and at satellite service centres located in Atherton and Mt Isa. The CEO is accountable to a Board of Directors for the implementation and attainment of the organisations' strategic goals.

The successful applicant will have proven experience in leading and managing a large and complex organisation, have a high level of business acumen and a successful service record in organisational development.

To obtain a copy of the position description please contact either Rachael Wargen (Chairperson) on 0431 535 597 or Maria Mene (Deputy-Chairperson) on 0427 589 275. For further organisational information see www.wuchopperen.com. Expressions of interest must include an up-to-date CV including 2 referees, one of which must be a current supervisor, should be marked confidential and sent to:

Ms Valda Wallace

Secretary

Wuchopperen Health Service

P O Box 878M, Manunda Qld 4870

Full applications will be invited after 9 February following assessment of registered expressions of interest.

It is a genuine occupational requirement that this position be filled by an Aboriginal or Torres Strait Islander person as permitted by Sections 25, 104 & 105 of the Queensland Anti-Discrimination (1991) Act.



MALLEE FAMILY CARE
towards a more caring community

Family Advisor - Mediator

Mallee Family Care is the largest Community Service Organisation in North West Victoria. Its aim is to develop stronger, more caring communities through participation, partnerships and professional practice.

In July 2006 Mallee Family Care opened one of the first 15 Family Relationship Centres established by the Federal Government. The Mildura Family Relationship Centre assists families to strengthen their relationships and, where families separate it supports parents to put aside their differences and reach agreement on issues concerning their children. The Centre is a community resource, a gateway to the service system, providing information, referral, individual help and joint sessions to families.

The Mildura Family Relationship Centre is currently seeking to appoint a Family Advisor - Mediator on either a part-time or full-time basis, specifically to engage with the Indigenous communities in our catchment. Previous experience and an interest in working with Indigenous communities is essential.

Family Advisors - Mediators will provide information, referral, advice, support and family dispute resolution services to assist families at any stage in a family relationship. The successful applicant will also be involved in delivering group information/education sessions, community education workshops and seminars to the target group. To be considered for the position you will need to possess relevant tertiary qualifications and be available to work flexible hours and to travel to rural communities within the catchment.

If you are energetic, looking for a challenge and committed to making a difference to families, children and young people's lives then we would like to hear from you.

For further information and a copy of the position description please contact Metaxia Tsoukatos, Manager Family Relationship Services on 03 5021 7430 or at mtsoukatos@malleefamilycare.com.au

Applications addressing the key selection criteria will close on 16 February 2007. Applications should be posted to Mallee Family Care at PO Box 1870, Mildura 3502.

NSW HEALTH NORTH COAST AREA HEALTH SERVICE

Apply online: www.ncahs.nsw.gov.au/apply

Application kits may be obtained from: www.ncahs.nsw.gov.au
Phone: 1800 196 991 or email:
RecruitmentServices@ncahs.health.nsw.gov.au

COMMUNITY HEALTH - BALLINA

Enrolled Nurse

Jali Health Post

Perm Full Time Position No: 0645/06

Readvertised. Salary: \$38,831-\$43,585 pa

Closing Date: 16 February 2007

Enquiries: Dianne McClelland, (02) 6620 6184

NSW Health Service: employer of choice



ABORIGINAL SERVICE CO-ORDINATOR

Grade 6/7 (HCS Admin)
Alleena Branch (Alexandria)
Permanent Full-time
Position Number: 07HCS6348

Salary package is valued up to \$60,605 pa includes a salary range \$49,792 pa to \$54,920 pa leave loading and employers contribution to superannuation.

Job Description: This position is responsible for providing consistent, high quality and cost-effective services to Home Care's customers through the planning, allocation and supervision of Care Workers, matching service delivery resources to requirements.

Selection Criteria: Aboriginality. Knowledge of the community care needs of frail aged, younger people with disabilities and their carers. Commitment to improving quality of life for frail aged, people with disabilities and their carers. A focus on customer service. Effective written and oral communication skills. Computer literacy. Significant experience in a similar role in a community service setting and/or tertiary qualifications in the behavioural, social and health sciences. Ability to roster staff work on a computerised roster system. Sound organisational skills and ability to supervise staff. Administrative and record keeping skills. Drivers licence and own vehicle. Ability to travel. Willing to undertake training. Understanding of and commitment to Aboriginal Access and Common Selection Criteria.

Job Notes: Aboriginality is a genuine occupational qualification and is authorised by S14(d) of the Anti-Discrimination Act 1977. Successful applicant will be subject to criminal records check.

Inquiries: Judith Murray on (02) 9245 1822 or Saviour Bohagiar on (02) 9334 3700.

Information Packages: Tina Lucotti on (02) 9334 3700.

Applications to: Branch Manager, Home Care Service of NSW, Alleena Aboriginal Branch, 12a Dudley Street, Alexandria NSW 2015.

Applications close: Friday, 9 February 2007.

DA1770964

DEPARTMENT OF ENVIRONMENT AND CONSERVATION PARKS AND WILDLIFE DIVISION

All applicants for NSW Government Jobs must show knowledge and understanding of the 'common Selection Criteria': Equal Employment Opportunity; Ethical Practice; Ethnic Affairs Priorities Statement; and Occupational, Health and Safety, as they relate to the job.

RANGER (MARINE)

Ranger Grade 1/2, Byron Bay, Permanent Full-Time, Vacancy Number DEC07-029. Total remuneration package valued to: \$67,039 p.a. (\$51,066-\$78,876) Remuneration package includes salary, leave, annual leave loading and employer contributions to superannuation scheme. Salary rate includes an allowance for working weekends and public holidays. Progression criteria apply.

Undertake natural, cultural and recreational resource planning and management in line with Marine Park Authority's objectives, legislative responsibilities and community expectations, to ensure the conservation of the marine environment. **Selection Criteria:** A degree relevant to the field operations of the Department or equivalent and a Current driver's licence, current open-water SCUBA diving certificate and USL Coxswain's Certificate. Detailed knowledge of and the ability to interpret various state and commonwealth legislation pertaining to marine parks and the capacity and willingness to exercise delegated authority for law enforcement. Demonstrated knowledge of Australian marine and terrestrial ecology, marine protected areas and conservation of marine biodiversity. Extensive experience in environmental impact assessment relevant to the marine environment, including on-going assessment of permitted activities. Experience in management and planning for protected areas including experience in incident management, cultural resource management and pest species management. Demonstrated organisational and project management skills and ability to work as part of a team. Effective communication and negotiation skills with sound computer skills including the use of word processing, spreadsheets and data base software packages. Willingness to participate in emergency incident response and fly in light aircraft and helicopters and travel offshore in vessels. Common selection criteria also apply.

Notes: Progression through the scale is dependent upon achievement of identified competencies. The position of Ranger, including fire fighting related activities, is very physically demanding, requiring heavy muscular activity, lifting, carrying, pushing and pulling loads, bending, climbing, and driving a variety of vehicles. Rangers must meet the requirements of a specific medical with a clearance to undertake the fitness test to a moderate level, and task based physical assessment in order to undertake this position. The Position Holder will need to obtain certification at the appropriate level prior to undertaking fire fighting/incident control duties. Electronic applications must be MS Office 97 compatible.

Inquiries: Sue Walker (02) 6685 8565 Email: Sue.walker@environment.nsw.gov.au

Information Packages: Rhonda King (02) 6685 8565 or www.jobs.nsw.gov.au

Applications Marked 'Confidential' To: Recruitment Officer, Department of Environment and Conservation, Personnel Services Section, PO Box 1967, Hurstville NSW 2220, Fax (02) 9585 6116, or e-mail to recruitment@environment.nsw.gov.au

Closing Date: Friday 09 February 2007.

DA1770964

Careers @ Justice

DEPARTMENT
OF JUSTICE



SENIOR PROJECT OFFICER COMMUNITY PROGRAMS

Indigenous Issues Unit

Grade 5, \$67,557 - \$81,738

Position No: DJ3030

The Indigenous Issues Unit, within the Department of Justice's Community Operations and Strategic Branch, is primarily responsible for co-ordinating implementation of the Victorian Aboriginal Justice Agreement (AJA) across the Victorian Government and justice system.

The primary responsibility of the Senior Project Officer - Community Programs role is to manage and promote a number of community funded programs. The incumbent will also be required to monitor the funded initiatives to ensure compliance with contract specifications and timelines.

You will have demonstrated project and contract management skills and experience in monitoring and reporting of a grants program.

The position is an Identified Position in accordance with the department's Identified Position policy.

For specific enquiries please contact Antoinette Gentile on 8684 1742.

To apply online and for further information on position descriptions and selection criteria visit

www.careers.vic.gov.au

Closing date for applications is 9 February 2007.

www.justice.vic.gov.au

Our Values: Community - Together - Integrity - Respect - Happen @ One Justice



Transform your future . . .

Customer Service Officer

Ongoing, Full-time

Melbourne

CSO Level 3

Salary Range: \$43,521 to \$46,972 (plus 15.4% Super)

JOIN AN AWARD WINNING TEAM

The CSA is part of the new Department of Human Services and is a national, highly professional organisation responsible for administering the Child Support Scheme on behalf of the Australian Government. CSA helps ensure that children of separated parents receive the financial support that both parents are responsible for providing. CSA has 3300 staff nationally and recognises that all staff are critical to our success.

ABOUT THE ROLE

CSA supports separated parents to provide financial support for their children. We calculate payments, collect and transfer them between parents. At least half of your time will be spent talking with customers on the phone.

You will need:

- A passion for customer service, desire to make a positive contribution to our customers and an ability to deal with sensitive and emotional issues.
- Excellent communication, negotiation, conflict resolution and problem solving skills especially over the telephone.
- Computer literacy in a windows environment
- Flexibility and sound judgement to make decisions
- Ability to work under pressure, and resilience

CSA staff benefit from significant ongoing training and excellent working conditions.

HOW TO APPLY

To view relevant selection criteria and to access application documents online please proceed to the website www.select-telersources.com.au, click on Candidates, Selection Criteria and nominate the Customer Service Officer position in Victoria. To apply for the role please email completed documents to the Select Telersources contact officer - Renata Majewski: rmajewski@select.com.au

For queries please call the 24HR Application Hotline: (03) 8663 4705.

Closing Date: COB 5pm 5th February 2007

Applicants should note that all positions are subject to Australian citizenship requirements, character/security checks, health clearance and, if applicable, formal qualifications. A probationary period will apply to successful applicants who are not already ongoing Australian Public Service employees.

If you are interested in getting additional information about what it is like to work in CSA from an indigenous perspective, call Donald Twomey on (03) 9659 5215.

CSA aims to ensure that all applicants are treated fairly and that they have equal access to employment opportunities.

CSA's purpose is to shape and deliver the child support system by building strong government and community alliances and supporting parents to meet their responsibilities.

Amal20060016



GREATER TAREE CITY COUNCIL POSITION VACANT

ABORIGINAL YOUTH SERVICES COORDINATOR

Taree is located in the heart of the Manning Valley, 3 hours north of Sydney and 1 hour south of Port Macquarie. The natural and urban landscape is diverse, ranging from coastal plains and townships to rugged mountains and inland villages. The Manning Valley is a great place to live.

Council is seeking an Aboriginal Youth Service Coordinator to join its Community Development & Health team.

The Position

The successful applicant will be responsible for co-ordination and day to day management of Council's Aboriginal youth services, including management of external funding arrangements; Co-ordination, promotion and supervision of programs and activities for young people, particularly Aboriginal young people; Encouraging Aboriginal young people to develop self esteem and positive lifestyle skills through education, recreation, sport and other activities such as arts and crafts, music and dance.

The applicant should have: Formal qualifications in one of the following: education, social welfare, recreation or youth work; Project and budgetary management skills; High level computer skills; Demonstrated expertise in designing, implementing and evaluating activity based programs for youth; Demonstrated high level conflict resolution and negotiation skills and; Ability to work closely with the Aboriginal community, teachers, community workers, local authorities, health professionals, refuge workers, parents, police and the wider community.

Employment Conditions

The position is full time and attracts a salary of \$802 per week, dependent on experience. The conditions of employment are in accordance with the National Agreement Preserving the Local Government (State) Award (NAPSA). The position is funded by the NSW Department of Community Services for a period of three years, and continuation of employment is subject to further funding being secured. Access is provided to a vehicle for work related activities.

Successful completion of NSW Commission for Children and Young People and NSW Police checks is essential.

Further Information and Applications

Applicants should satisfy the criteria detailed in the Position Statement, a copy of which can be obtained by telephoning Mrs Linette Dwyer on (02) 6592 5281 or by visiting Council's website at www.gtcc.nsw.gov.au. Applications should be marked 'Confidential' and forwarded to the attention of the Personnel Manager, Greater Taree City Council, PO Box 482, Taree 2430. Details regarding the position can be discussed with the Manager Community Services, Ms Laura Black (02) 6592 5285.

Applications close Friday 23 February 2007.



VICTORIA POLICE

Aboriginal Advisory Unit - Project Officer

Unit Objective: The Project Officer will perform research, implementation and evaluation of programs within the Aboriginal Advisory Unit (AAU). The Project Officer will contribute to the accomplishment of the key objectives of the Victoria Police Aboriginal Strategic Plan, Victorian Aboriginal Justice Agreement Phase 2 (AJA2), the recommendations of the Royal Commission into Aboriginal Deaths in Custody (RCIADIC) and the review of the RCIADIC (November 2005).

1 fixed term position - 30/06/2010

VPSG-3, Sexual Aboriginal Advisory Unit, Community & Cultural Division, Operations Co-ordination Department, Salary Range \$47,295 - \$57,425

Position Number: PROJOFFC 849

Duties: Under the direction of the Manager of the Aboriginal Advisory Unit (AAU) develop and implement initiatives, programs and strategies to achieve Aboriginal Advisory Unit objectives. Assist in the development of projects and associated implementation activities in accordance to AAU principles. Support and enhance communication and information flows within AAU and related Victoria Police policies and initiatives to Police Aboriginal Liaison Officers (PALOs), Aboriginal Community Liaison Officers (ACLOs) and other government agencies. Establish and maintain effective communication and interaction with Regions/Police Members, government and non-government agencies to achieve mutual objectives at all levels. Undertake a range of administrative and evaluation tasks associated with AAU projects and activities, including the preparation of reports and correspondence. Prepare, prioritise and provide clear, concise and timely reports and correspondence.

To obtain position description (including Key Selection Criteria) and to apply for the position online please visit www.careers.vic.gov.au, or alternatively applications addressing the Key Selection Criteria should be forwarded to HR Combined Services Group, 5th Floor Building C, 677 Flinders Street Melbourne 3005.

Contact for position description including key selection criteria: Laura Rodas 9247 5452

Contact for further information: Inspector Ian Geddes 9247 5246

People of Aboriginal or Torres Strait Islander descent are encouraged to apply for the position.

Note: All positions require security clearance, which will include fingerprinting. The successful applicant will be bonded by the Victorian Public Service (Non-Executive Staff - Victoria) Agreement 2006. Closing date for all applications is midnight Thursday 22nd February 2007.

603106-01

Administrative Officer (ref. 113) – Sydney

APS Level 3 \$ 44,582 – \$ 48,117 plus generous superannuation

Our Sydney registry manages the registration, administration and mediation of native title matters in New South Wales and the Australian Capital Territory.

The Administrative Officer works in a small team to provide administrative support to Case Managers and Senior Administration Officers, and has responsibility for a wide range of tasks, often under limited direction.

To Apply

Please visit our website www.nntt.gov.au or phone free-call 1800 814 592, quoting reference number 113. If after receiving an information kit you would like further details on the position, contact Amy Barrett on (02) 9235 6335.

The Tribunal embraces a diverse workforce and Indigenous Australians are encouraged to apply.

Applications close: 15 February 2007



Australian Government



giving you options



Centrelink operates under the umbrella of the Australian Government Department of Human Services. We employ people in a wide variety of challenging and interesting jobs around Australia. Merit based selections ensure we have a talented and diverse workforce with a broad range of skills and abilities. Applicants must be Australian Citizens.

Customer Service Trainees (Indigenous)

APS 3/4
Centrelink C2
\$42,673 – \$53,047
Area Hunter
Tamworth

We are currently seeking applications for Customer Service Traineeships. The successful applicants will be offered a 12 month traineeship which will include on and off the job training.

The positions will be located in Customer Service Centres and trainees will gain experience in providing face-to-face customer service to a diverse range of customers in accordance with government policy.

We are seeking motivated, team oriented people with a well developed understanding of the issues currently faced by Indigenous communities and a demonstrated commitment to improving Indigenous access to employment, education and training.

During your 12 month traineeship, you will be required to undertake a Certificate III in Business (Government) and your salary will be \$42,673. Once you have obtained your Certificate III and successfully completed the 12 month traineeship you will be offered ongoing employment with Centrelink as a Customer Service Adviser.

Conditions

Applicants must be Australian Citizens. Applicants from an Aboriginal or Torres Strait Islander background are strongly encouraged to apply. An Australian Workplace Agreement (AWA) with an attractive remuneration package is available to all prospective Centrelink employees and acceptance of an AWA is a condition of joining Centrelink for successful applicants who are new to the Australian Public Service.

To apply for this position, applicants must obtain the selection documentation and complete the attached application form. Selection documentation can be obtained from: http://www.centrelink.gov.au/internet/internet.nsf/centrelink_jobs/jobs_nsw.htm

Completed applications should be forwarded to:

Vacancy Traineeships (Indigenous)
Human Resources
Centrelink
PO Box 542
Charlestown NSW 2290

Applications can also be lodged by email to recruitment.hunter@centrelink.gov.au or by fax to (02) 4974 3492

Contact name: Todd Heard (02) 4974 3608

Closing date: 23 February 2007

For more information about working at Centrelink, visit www.centrelink.gov.au

Western Aboriginal Tenants Advice And Advocacy Service

We are seeking a highly motivated individual to fill a position with the Western Aboriginal Tenant Advice And Advocacy Service. The WATAAS is funded by the Office of Fair Trading to provide advice, advocacy, tribunal representation and educational services to indigenous tenants in the western and far western regions of NSW.

Tenant Advocate

Dubbo-35 hours per week

Selection Criteria: Aboriginality, demonstrated skills in client/case management, advocacy, negotiation and representation; proven communication, interpersonal and administrative skills; experience in dealing with clients with intellectual disabilities, clients from indigenous and non-English speaking backgrounds and clients from disadvantaged circumstances; demonstrated ability to work as part of a community based team; ability to effectively undertake and deliver community education initiatives; good computer skills, including word processing, data entry and internet experience; current driver's license.

Aboriginality is a genuine occupational qualification and is authorised under SECTION 14 of the Anti-Discrimination Act 1977.

Extensive training and support will be provided to the successful applicant. Applicants should contact Alisha Ondrovic on (02) 6882 5435 for an information package. Applications close Thursday 15th February 2007.

Written applications addressing the criteria should be marked Confidential and forwarded to: Confidential, Service Coordinator, WATAAS, PO Box 2025, Dubbo NSW 2830 or 69 Church Street, Dubbo NSW 2830.



Women, Aboriginal People, Torres Strait Islanders, people from diverse racial, ethnic and ethnic religious minority groups, mature aged workers and people with disabilities are particularly encouraged to apply.

JUVENILE JUSTICE OFFICER (Aboriginal)

Clerk Grade 5/6, Blacktown East Juvenile Justice Community Services, Position No: DJJ06/215 Total remuneration package valued up to \$71,566 pa including salary (\$58,777 to \$64,854 pa), employer's contribution to superannuation and leave loading.

Responsible for the provision of effective, offending focused intervention through assessment, supervision and case management of juvenile offenders. The delivery of community based programs to minimise the re-offending of juvenile offenders. **Selection Criteria:** Aboriginality. Demonstrated casework experience in working with adolescents and/or their families. Excellent negotiation, oral and written communication skills. Understanding of issues relevant to juvenile offenders. Ability to work independently and as part of a team. Demonstrated ability to organise and plan work in order to meet tight deadlines. Ability to network with relevant community and government agencies. Current minimum Class C NSW driver's licence. Computer and keyboard skills. A knowledge and understanding of ethical work practices, EEO, OH&S and the Ethnic Affairs Priorities Statement.

Notes: Evening work may be required. An applicant's race is a genuine occupational qualification and authorized by Section 14(d) of the Anti-Discrimination Act 1977. It is an offence under the NSW Child Protection (Prohibited Employment) Act 1998 for a person convicted of a serious sex offence to apply for this position. Recommended applicants for positions will be the subject of a criminal record, apprehended Violence Order, prior employment and referee checks. Applicants are encouraged to obtain an information package.

Inquiries: Ann Lewis (02) 9831 2588.

Information Packages: Melanie Tilbury (02) 9831 2588.

Applications marked "Confidential" to: Employee Services Officer, Department of Juvenile Justice, PO Box K399, Haymarket 1240.

Closing Date: Friday 2 February 2007.



Koori Youth A&D Healing Service Kitchen Supervisor - 1 EFT Residential Youth Workers - 3 EFT

A partnership of Ngwala Willumbong Cooperative and YSAS is implementing a 12 bed residential Alcohol and Drug Healing Service for Koori young people aged from 15 to 20 in Victoria. The Koori Youth Alcohol & Drug Healing Service will include and integrate Koori culture into the program with a focus on individual and peer learning.

An interim 6 bed unit will commence in March 2007 with the permanent 12 bed unit commencing in 12 to 24 months.

A project team is currently working on program design and Ngwala/YSAS seeks energetic and enthusiastic staff for the interim service. Successful applicants will have a commitment to, and knowledge and skills in, Koori culture and history and an interest in helping Koori young people. Experience and skills in Alcohol & Drug work will be an advantage but are not essential as extensive training will be provided to the successful applicants.

Aboriginals and Torres Strait Islanders are particularly encouraged to apply.

For further information on the project please visit www.ngwala.org or www.ysas.org.au

Position descriptions are available by telephoning Pam Fitzgibbon at YSAS Pty Ltd on (03) 9415 8881 or by visiting the website at www.ysas.org.au

Applications close at: 5pm on Friday the 2nd February 2007 and should be emailed to pfitzgibbon@ysas.org.au or sent to: Human Resources

YSAS Pty Ltd
1/131 Johnston Street
FITZROY VIC 3065

The Aboriginal and Islander Community Health Service Brisbane Limited

Is seeking to fill the following vacancy:

STOLEN GENERATION COUNSELLOR

HSUA Award Administrative Stream Level 6
\$826.00-\$926.90 gross p/w.

Summary: The Stolen Generation Counsellor is responsible for implementing a range of strategies to meet the social, emotional and wellbeing needs of Aboriginal and Torres Strait Islander peoples resulting from their forced separation from their families as documented in the 'Bringing Them Home' report. **Essential:** Sound knowledge and understanding of issues associated with members of the Stolen Generation.

Enquiries: Jennifer Smith 07 3240 8918. **Selection Documentation only:** Ena Chong 07 3240 8908. Applications must address the selection criteria otherwise they may not be considered. This position is an identified position and a strong knowledge and understanding of Aboriginal and Torres Strait Islander cultures and societies is a key criteria.

Applications should be marked 'confidential' and addressed to: Human Resources Manager, PO Box 8112, Woolloongabba Q 4102.

Applications close: Friday 9 February 2007



Department of
Culture and the Arts
Government of Western Australia

Senior Project Officer (Cultural Programs)

Development & Strategy Directorate

Position No: 10995

Level/Salary: L6 PSGA \$67,850 – \$75,133 pa

We are looking for a highly motivated individual to join our team to Develop and maintain high level government and cultural partnerships, policies and programs to inform the strategic planning and policy process for the Department. This position has particular responsibility for Indigenous, cultural heritage and collections areas of work in line with the Directorate's Strategic Plan.

For Further Job Related Information: Please contact Danielle Miller on 9224 7380.

Job Application Package: To access information about this position, visit jobs.wa.gov.au and key the Position No. or Keyword into the Search Box or PH-9224 7447.

Closing Date: Mon 5 February 2007 at 5pm.

NSW DEPARTMENT OF HOUSING

PRINCIPAL ARCHITECT

Architect Grade VI
Resitech
Ashfield

Permanent Full-Time

Position No: 07DOH6387

Total remuneration package valued up to \$108,775 per annum (salary \$96,504 pa - \$98,573 pa) includes employer's contribution to superannuation and annual leave loading.

JOB DESCRIPTION: The Principal Architect is responsible for the delivery of residential architectural services by Resitech. The position also undertakes a Project Management role for complex, multi-disciplined design and feasibility study projects.

SELECTION CRITERIA:

- Registration as an Architect pursuant to the NSW Architect's Act.
- A demonstrated record of performance at a senior level in design and documentation of multi-unit housing in Australia.
- An awareness of the Government's social housing and affordable housing agenda.
- Proven ability in developing and maintaining positive relationships with Clients, peers, Government authorities, consultants and contractors.
- Demonstrated ability to foster a team environment focussed on delivering superior customer service and continuous improvement in commercial business performance.
- Experience in the Project Management of complex, multi-disciplined residential projects and residential feasibility studies.
- Excellent oral and written communication skills and sound computer literacy with experience in the use of various applications including CAD, word processing and spreadsheets.
- Demonstrated ability to guide and supervise a team to deliver high quality architectural solutions and current drivers licence.
- Common Selection Criteria:** Demonstrated capacity to implement Equal Employment Opportunity (EEO); Ethical Practice; Ethnic Affairs Priorities Statement (EAPS) and Occupational Health & Safety (OHS).

Job Notes: Residential Technologies Australia is a service agency of the Department of Housing and provides project management and specialist consulting services in the construction and management of a wide range of residential building activities. Applicants MUST obtain the Information Package, which contains the complete details of the position and information about the Department. Applicants MUST address the full Selection Criteria.

Inquiries: David Bernard, Director Resources, Resitech, phone: (02) 8753 8264

Information Packages: Available on-line at: www.jobs.nsw.gov.au or contact 1800 502 766 or email: Elise.Snelson@bizlink.nsw.gov.au

Applications Marked 'Confidential' to: Recruitment Solutions Team, NSW BusinessLink, Level 8, Locked Bag 7466, Liverpool BC 1871 or e-mail: JobsDOH@bizlink.nsw.gov.au or apply online at www.jobs.nsw.gov.au

Closing Date: Friday 9 February 2007

SENIOR PLANNER PORTFOLIO STRATEGY AND PLANNING

Clerk Grade 9/10

Housing Strategy, Ashfield

Permanent Full-time

Pos. No. 07DOH6492

Total remuneration package valued up to \$92,591 per annum (\$76,142 pa - \$83,907pa), includes employer's contribution to superannuation and annual leave loading.

JOB DESCRIPTION:

Responsible for providing technical planning advice to interpret implications of planning legislation and policies on the current and future business operations of the Department.

SELECTION CRITERIA:

- Senior level experience in the application of environmental planning legislation and planning policies in the land and housing development process.
- Understanding of housing issues in NSW, the role of social housing and the Department of Housing.
- Demonstrated ability to interpret and apply planning instrument and policy controls to inform housing asset and delivery strategies.
- Excellent oral and written communication skills and negotiating ability.
- Excellent time management and project management skills and demonstrated commitment to providing timely, accurate advice.
- Proven capacity to work both independently, as part of a specialist team and to build and maintain relationships.
- Demonstrated ability to think conceptually and analytically to anticipate impacts of planning policies and to identify opportunities for affordable housing.
- Tertiary qualification in town planning or related degree.
- Common Selection Criteria:** Demonstrated capacity to implement Equal Employment Opportunity (EEO), Ethical Practice, Ethnic Affairs Priorities Statement (EAPS) and Occupational Health & Safety (OH & S).

Job Notes: Applicants MUST obtain the Information Package, which contains the complete details of the position and information about the Department. Applicants MUST address the full Selection Criteria.

Inquiries: Sue Brown (02) 8753 8529

Information Package: Available on-line at: www.jobs.nsw.gov.au or contact Hazel Littlewood (02) 8753 8478 or email: hazel.littlewood@housing.nsw.gov.au

Applications Marked 'Confidential': Recruitment Solutions Team, NSW BusinessLink, Level 8, Locked Bag 7466, Liverpool BC 1871 or e-mail: JobsDOH@bizlink.nsw.gov.au or apply online at: www.jobs.nsw.gov.au

Closing Date: 16 February 2007



Aboriginal Child, Family & Community Care State Secretariat NSW (AbSec)

The organisation is primarily funded by the NSW Department of Community Services (DoCS), and recognised as the peak NSW Aboriginal organisation to provide child protection and out-of-home care policy.

Aboriginal State Co-ordinator Foster Carer Support Service

35hrs per week - Grade 5 SACS Award

Essential Criteria: Aboriginality; experience in undertaking community consultations; understanding of group dynamics/processes; knowledge of Aboriginal Out of Home Care and Child protection issues or the ability to acquire such knowledge; understanding of the accountability requirements of DoCS funding; understanding of OH&S; demonstrated experience in communication, negotiation, and time management skills; demonstrated computer skills; demonstrated ability to effectively work as part of a team; ability to travel throughout NSW; tertiary qualifications in relevant human services field or equivalent knowledge and experience.

Policy and Research Officer

35hrs per week - Grade 6 SACS Award

Essential Criteria: Aboriginality; demonstrated ability and extensive experience in policy development; high-level of research skills; experience in undertaking community consultations; knowledge of Aboriginal Out of Home Care and Child protection issues or the ability to acquire such knowledge; understanding of the accountability requirements of DoCS funding; understanding of OH&S; high-level of communication, negotiation, and time management skills; high-level of computer literacy; demonstrated ability to effectively work as part of a team; ability to travel throughout NSW; tertiary qualifications in relevant human services field or equivalent knowledge and experience.

Training & Development Co-ordinator

35hrs per week - Grade 5 SACS Award

Essential Criteria: Aboriginality; demonstrated experience and skills in the development of training packages; demonstrated skills and experience in delivering training; understanding of the accountability requirements of DoCS funding; understanding of OH&S; high-level of communication, negotiation, and time management skills; high-level of computer literacy; demonstrated ability to effectively work as part of a team; ability to travel throughout NSW; tertiary qualifications in relevant human services field or equivalent knowledge and experience.

To request an information package, please email Lyn at accounts@absec.org.au

If any further information is required, please phone Steve Larkins (02) 4060-2876

Send written applications addressing criteria to Steve Larkins, AbSec, PO Box A2409 Sydney South NSW 1235

Applications close 16/2/07.

Aboriginality is a genuine occupational qualification and is authorised under section 14 of the Anti-Discrimination Act 1977.

NSW HEALTH

Justice Health

Aboriginal Mental Health Worker Trainee

Sydney Metropolitan

Full Time - JH No: 07/23

Salary: Aboriginal Health Education Officer \$37,369-\$55,064 pa. This new and innovative position functions as part of the Adolescent Community Forensic Mental Health Service. The applicant must be willing to undertake and meet the requirements of the Bachelor of Health Science (Mental Health) course currently located at Charles Sturt University. Under clinical supervision the successful applicant will participate in interventions related to the identification, prevention and early intervention in the development of mental health and drug and alcohol problems with adolescents, their families and the community. The applicant must be an Aboriginal or Torres Strait Islander person (N.B. An applicant's race is a genuine occupational qualification and is authorised under Section 14(d) of the Anti-Discrimination Act 1977 (NSW)).

Enquiries: Ms Julie Carter on 9215 3343 or 0434 567 377.

Closing Date: Friday 9 February 2007

Applicants require an information package and application form from the Employee Services Officer (02) 8589 2976 or 8589 2956. Applications to Justice Health, PO Box 150, Maitland NSW 2036. NSW Health Service - Justice Health Division is committed to OH&S, EEO, Ethical Practices and the Principles of Cultural Diversity. Personal criminal records checks will be conducted. Prohibited persons as declared under the Child Protection (Prohibited Employment) Act 1998 are not eligible to apply for child-related employment.

NSW Health Service: employer of choice



Co-operative for Aborigines Limited

Tranby Aboriginal College is looking to create a register of governance tutors to assist students studying the Diploma of Business (Governance). There may also be opportunities for casual teaching.

Tutors and casual teachers will need to have a relevant tertiary qualification (diploma, degree or post-graduate) and experience with working with indigenous organisations and/or serving on a board or in senior management of a community organisation. Teaching or tutoring experience will also be highly valued.

The Tranby Diploma of Business (Governance) course has 13 units and is taught over week block release, from February to November 2007. The course has 20 students from Sydney. It is expected that next year the course will be offered nationally. Students can be tutored at Tranby's premises for individuals and groups or outside of Tranby for individuals.

Tranby Aboriginal College, established in 1957, is an alternative and independent learning environment for adult Aboriginal and Torres Strait Islander peoples. An average of 150 students per year attend the College from all over Australia, developing the knowledge to empower both themselves and their communities. Tranby currently offers diploma level courses in legal studies, community development, Aboriginal studies and community governance.

Tutors are paid under the Tranby Aboriginal Tutorial Assistance Scheme. Pay rates for individual tutoring - \$34.71 and for group - \$42.00 (as at January 2007). Students are entitled to 2 hours tutoring per week under this scheme. The casual teaching rate is \$62.37 per hour, based on the Crown Employees (Teachers in TAFE and related employees) Salaries and Conditions 2006.

For further information contact Seth Richardson, Program Manager Business Governance/Legal Studies lecturer, Tranby Aboriginal College, 11 Mansfield St, Glebe, 2037. Tel: 9650 3444 Email: seth@tranby.edu.au; or Maurice Shipp, Director of Operations. Email: mahipp@tranby.edu.au. Website: www.tranby.edu.au. To lodge an application please forward an email with covering letter and CV to Seth Richardson at seth@tranby.edu.au.



Women, Aboriginal People, Torres Strait Islanders, people from diverse racial, ethnic and ethnic religious minority groups, mature aged workers and people with disabilities are particularly encouraged to apply.

JUVENILE JUSTICE OFFICER

(Aboriginal), Clerk Grade 5/6, Lismore Juvenile Justice Community Services, Position No: DJJ07/017 Total remuneration package valued up to \$71,566 pa including salary (\$58,777 to \$64,854 pa), employer's contribution to superannuation and leave loading.

Responsible for the provision of effective, offending focused intervention through assessment, supervision and case management of juvenile offenders. The delivery of community based programs to minimise the re-offending of juvenile offenders. **Selection Criteria:** Aboriginality Demonstrated casework experience in working with adolescents and/or their families. Excellent negotiation, oral and written communication skills. Understanding of issues relevant to juvenile offenders. Ability to work independently and as part of a team. Demonstrated ability to organise and plan work in order to meet tight deadlines. Ability to network with relevant community and government agencies. Current minimum Class C NSW driver's licence. Computer and keyboard skills. A knowledge and understanding of ethical work practices, EEO, OH&S and the Ethnic Affairs Priorities Statement.

Notes: Evening and overnight travel work may be required. An applicant's race is a genuine occupational qualification and authorized by Section 14(d) of the Anti-Discrimination Act 1977. It is an offence under the NSW Child Protection (Prohibited Employment) Act 1998 for a person convicted of a serious sex offence to apply for this position. Recommended applicants for positions will be the subject of a criminal record, apprehended Violence Order, prior employment and referee checks. Applicants are encouraged to obtain an information package.

Inquiries: Bill Sullivan (02) 6643 3510

Information Packages: Janette Seymour (02) 6643 2172

Applications marked "Confidential": Employee Services Officer, Department of Juvenile Justice, PO Box K399, Haymarket 1240

Closing Date: Friday 9 February 2007

FLINDERS
UNIVERSITY
ADELAIDE
AUSTRALIA

INDIGENOUS CULTURAL AND ACADEMIC ADVISOR

NORTHERN TERRITORY CLINICAL SCHOOL

Higher Education Officer Level 6

\$51 740 - \$55 259 pa full-time plus superannuation

Ref 07023 The primary purpose of this position is to contribute to the cultural competence of medical and allied health students of the Northern Territory Clinical School, thereby enhancing the cultural safety of patients who may be exposed to medical students during their training in the Northern Territory.

This position is available on a full-time fixed-term basis for up to 5 years.

Applications must address the specified selection criteria. Detailed position information (including selection criteria) and essential information for intending applicants are available via the Jobs@Flinders website: <http://www.flinders.edu.au/employment>

All applications must be lodged with the Executive Officer, NTCs, PO Box 41326, CASUARINA NT 0811 or via email jane.harrison@flinders.edu.au by 5.00pm, Monday 12 February 2007.

EOWA EMPLOYER OF CHOICE FOR WOMEN

www.flinders.edu.au

EQUAL OPPORTUNITY IS UNIVERSITY POLICY



Australian Government

Attorney-General's Department

www.ag.gov.au

ACHIEVING A JUST AND SECURE SOCIETY

The Attorney-General's Department has a challenging and exciting policy and program agenda. The principal objective of the Department is to support the Australian Government in achieving a just and secure society. The Department provides expert advice to Government on a wide range of legal and policy issues, including national and protective security, counter terrorism and critical infrastructure protection, emergency management, native title, criminal justice and crime prevention, international law, family law, legal assistance, administrative law, human rights, copyright and information law, indigenous law and justice and the Australian background checking service. It is also responsible for the administration of a number of important programs in these areas. The Department is the key policy and coordinating body for the Attorney-General's portfolio and works in close cooperation with a wide range of judicial, legal and public sector bodies.

CIVIL JUSTICE AND LEGAL SERVICES GROUP

INDIGENOUS JUSTICE AND LEGAL ASSISTANCE DIVISION

INDIGENOUS LAW AND JUSTICE BRANCH

INDIGENOUS LEGAL AID SECTION

Assistant Director

\$74,092 - \$90,151 per annum

Executive Level 1/ Senior Legal Officer (Ongoing vacancy)

Reference Number: 2043/IJLAD

BARTON, ACT

The Indigenous Justice and Legal Assistance Division is seeking a self-motivated person to fill an EL1/SLO position on an ongoing basis in the Indigenous Legal Aid Section.

The work of the Indigenous Law and Justice Branch offers unique and interesting challenges in a dynamic environment. The Indigenous Legal Aid Section is responsible for the delivery of legal services for Indigenous Australians. As Assistant Director of the section you will be responsible for assisting with the management of Section staff, consultants and seconded officers, and also liaising with external agencies including Aboriginal and Torres Strait Islander Legal Services and other providers of legal aid services.

Contact Officer: Garry Burlingham (02) 6250 6382 or email: garry.burlingham@ag.gov.au

General Information

To be eligible for engagement applicants must be Australian Citizens and will be required to satisfy health and character/security checks. Movement to the Attorney-General's Department from another APS agency may also require attainment of a security clearance.

Selection documentation and information on how to apply can be obtained from our website www.ag.gov.au, or by emailing recruitment@ag.gov.au, by phoning the Recruitment Unit on (02) 6250 6192 or (02) 6250 6857 or the 24 hour answering machine on (02) 6250 5656.

Our Department is committed to Workplace Diversity and aims to create an environment that values and utilises the contribution of its people from different backgrounds, experiences and perspectives. The Department requires electronic lodgement of applications using the online facility which is accessible from our internet site at www.ag.gov.au/vacancies. If you do not have internet access or are experiencing any difficulties, please contact the AGD Recruitment Team on (02) 6250 6192 or (02) 6250 6857.

Closing Date: Thursday 8 February 2007

The Attorney-General's Department is committed to the principles of Workplace Diversity.

Aboriginal Health Worker

Department of Health and Community Services

Aboriginal Health Worker Class 3 (\$45 801 - \$52 294)

Aboriginal Health Worker Class 4 (\$54 473 - \$57 378)

Alice Springs Hospital

Intensive Care Unit

If you are a highly motivated Aboriginal Health Worker with demonstrated sound knowledge and experience in acute clinical care and enjoy the challenge of a busy ward environment then we would like to hear from you!

This role requires applicants who can function autonomously whilst collaborating closely within a multidisciplinary team to provide care for patients and families.

Two part time vacancies are available for 0.52 (20 hours per week).

For further information contact Fay Hatch Clinical Nurse Manager (08) 89517694 or email fay.hatch@nt.gov.au

Applications should address the Selection Criteria. Please refer to the contact details below for a copy of the Selection Criteria and Job Description.

Quote vacancy number:

23391 Aboriginal Health Worker Class 3

23392 Aboriginal Health Worker Class 4

Closing date: 3 February 2007

Contact us now

Phone: 1300 659 247

Email: alicerecruitment@nt.gov.au

Visit: www.nt.gov.au/jobs



the Territory
The difference is opportunity

ACT Department of Education and Training

Student Services

Indigenous Policy and Organisational Practice

Indigenous Home School Liaison Officer

Administrative Service Officer Class 4

POSITION NUMBER: Several

\$47,664 - \$51,751

The Student Services Directorate is seeking applications from Indigenous people for the position of Indigenous Home Liaison Officer.

The successful applicant will be responsible for working as a member of a team to provide support for ACT government schools and their Indigenous students.

Applicants must have knowledge of the educational issues, programs and initiatives relating to the education of Indigenous students.

NOTE: This is an Indigenous identified position. A current working knowledge and understanding of Indigenous peoples' cultures and issues and an ability to effectively communicate with Aboriginal and Torres Strait Islander peoples is required.

CONTACT OFFICER: Phill Nearn on (02) 6205 9189

SELECTION DOCUMENTATION: Phill Nearn on (02) 6205 9189

Selection documentation is available on the internet at the following address: <http://www.det.act.gov.au/departments/vacancies.htm>

Applications for the above position must be received by close of business 8 February 2007 and should be forwarded to:

Workforce Management
ACT Department of Education and Training
PO Box 1584
TUGGERANONG ACT 2901

Or via email: deEmployment@act.gov.au

The ACT Public Service is an equal opportunity employer. Legislation prohibits unlawful discrimination and promotes equality of access to employment.

The ACT Public Service strongly supports, recognises and values the diversity of cultures within the Australian community. Indigenous Australians, people from diverse cultural and linguistic backgrounds and people with a disability are encouraged to apply.

Applicants must be either Australian citizens or have permanent resident status.



ATTORNEY GENERAL'S DEPARTMENT

COURT SERVICES

CLERICAL OFFICER (ATSI IDENTIFIED)

Grade 1-2, Group C, Waverley, Permanent Full-Time, Position Number AG07/012. Total remuneration package valued to: \$46,583 p.a. (\$20,340-\$42,214) Employer's contribution to superannuation and annual leave loading.

Provide a range of Clerical and Client support services to meet the needs of clients. Services may include routine customer enquiries, courtroom assistance, daily correspondence, data entry and records management. **Selection Criteria:** Aboriginality, Good Clerical and computer skills including data entry, process documentation, filing and operating office equipment; Strong commitment to client service; Good interpersonal and communication skills to communicate effectively with a wide range of people; Capacity to work effectively in a team; Ability to organise and complete high volumes of work within set time standards; Common selection criteria also apply.

Notes: This position is identified under the Department's Aboriginal and Torres Strait Islander Employment Strategy. Applicants must obtain an information package and address all selection criteria in the advertisement. TTY (Telephone Typewriter) facilities are available for people who are speech or hearing impaired. If applicants require this service, please call on TTY: 9228 7790.

Inquiries: Stephen Heath (02) 9367 1910 Email: stephen_heath@agd.nsw.gov.au

Information Packages: Stephen Heath (02) 9367 1910.

Applications Marked 'Confidential' To: Applicants can apply for this position online at www.jobs.nsw.gov.au or The Recruitment Unit, Attorney General's Department, Level 7, Goodsell Building, 8-12 Chifley Square, Sydney, NSW, 2000 or agrecruitment@agd.nsw.gov.au

Closing Date: Friday 16 February 2007.

GA170070

ATTORNEY GENERAL'S DEPARTMENT

COURT SERVICES

DEPUTY REGISTRAR (ATSI IDENTIFIED)

Clerk, Grade 9-10, Parramatta, Permanent Part-Time, Position Number AG07/003. Total remuneration package valued to: \$55,555 p.a. (\$45,685-\$50,344) Employer's contribution to superannuation and annual leave loading.

The successful applicant will be responsible to the Registrar of the Local Court for the efficient delivery of Registry and Chamber Registrar functions. **Selection Criteria:** Aboriginality; Demonstrated capacity to perform the quasi judicial functions of the role, deliver services and process registry work in accordance with the legislation, policy and procedures of the Court; Thorough management and planning skills and experience including an ability to use sound judgment in decision making; Outstanding communication, negotiation and interpersonal skills; Ability to both foster and work within a team environment and to work independently; Demonstrated ability to deliver quality client service which responds to the diverse needs of the court's clients; Ability to provide information to clients on legal issues relevant to the court's processes and to make appropriate referrals to community and welfare agencies; Knowledge and understanding of alternate dispute resolution methods; Common selection criteria also apply.

Notes: This position is an identified position under the Department's Aboriginal and Torres Strait Island Employment Strategy. This is a permanent part-time position working 21 hours per week. Days of attendance are Saturday to Monday 8am to 4pm. A shift allowance is payable. Applicants must obtain an information package and address all selection criteria in the advertisement. TTY (Telephone Typewriter) facilities are available for people who are speech or hearing impaired. If applicants require this service, please call on TTY: 9228 7790.

Inquiries: Donna Evans (02) 9895 4145 Email: donna_evans@agd.nsw.gov.au

Information Packages: Donna Evans (02) 9895 4145.

Applications Marked 'Confidential' To: Applicants can apply for this position online at www.jobs.nsw.gov.au or The Recruitment Unit, Attorney General's Department, Level 7, Goodsell Building, 8-12 Chifley Square, Sydney, NSW, 2000 or agrecruitment@agd.nsw.gov.au

Closing Date: Friday 16 February 2007.

GA170070

ATTORNEY GENERAL'S DEPARTMENT

ANTI-DISCRIMINATION BOARD

TEAM LEADER INDIGENOUS SERVICES (CONCILIATION OFFICER)

Clerk, Grade 7-8, Sydney, Permanent Full-Time, Position Number AG07/061. Total remuneration package valued to: \$81,591 p.a. (\$66,756-\$73,938) Employer's contribution to superannuation and annual leave loading.

Investigates and conciliates complaints under the Anti-Discrimination Act, 1977 (NSW), supervises the Board's indigenous services team, networks with indigenous and other communities, advises the President and managers on indigenous policy issues. **Selection Criteria:** Aboriginality and experience working within NSW indigenous communities; Demonstrated ability to investigate complaints; or grievances and skills in alternative dispute resolution; Demonstrated high level analytical skills and ability to apply legal concepts and work in a legal environment; Good understanding of human rights issues and knowledge of the Anti-Discrimination Act 1977 (NSW) and of the principles of procedural fairness and ethical practice; Demonstrated excellent communication and interpersonal skills and ability to work co-operatively as a part of a team; Ability to manage high volume workload and set priorities; Relevant tertiary qualifications and/or high level of relevant experience related to core work of the position and the Anti-Discrimination Board; Common selection criteria also apply.

Notes: This is an identified position under the Department's Aboriginal and Torres Strait Islander Employment Strategy. Applicants must obtain an information package and address all selection criteria in the advertisement. TTY (Telephone Typewriter) facilities are available for people who are speech or hearing impaired. If applicants require this service, please call on TTY: 9268 5522.

Inquiries: Elizabeth Wing (02) 9268 5545 Email: elizabeth_wing@agd.nsw.gov.au

Information Packages: Kristian Adamson (02) 9268 5555.

Applications Marked 'Confidential' To: Applicants can apply for this position online at www.jobs.nsw.gov.au or The Manager, Liaison and Support, Anti-Discrimination Board, PO Box A2122, Sydney South 1235.

Closing Date: Friday 16 February 2007.

GA170070

NSW HEALTH HUNTER NEW ENGLAND

NURSING/ALLIED HEALTH

Coordinator Healthy for Life Program/ Aboriginal Liaison Officer

Gunnedah Community Health

Temp Full Time until June 2007 with possibility of extension Position No: NS2394

Online applications accepted

The purpose of this position is to lead and manage the implementation of the Healthy for Life action plan which aims to improve health outcomes for the Gunnedah Aboriginal community in the areas of chronic disease and child and maternal health and to promote cultural awareness and provide effective liaison between the health service and Aboriginal clients and their families. This is a designated Aboriginal/Torres Strait Islander role. Exemption is claimed under Section 14D of the Anti-Discrimination Act.

Enquiries: Symone Fuller (02) 6741 8000;

symone.fuller@hnehealth.nsw.gov.au

Closing Date: 16 February 2007.

Application Kits may be obtained from either

www.hnehealth.nsw.gov.au

Kit line (02) 4985 3272, or Position Enquiry Officer

Criminal Record Check will be conducted

on recommended appointees.

Apply online: www.ezisuite.net/ezisuite/HNE/HRRRegistry/default.cfm

NSW Health Service: employer of choice



Casual Election Officials

The New South Wales Electoral Commission (NSWEC) invites suitable people to register for casual employment as Election Officials and Clerical Assistants in connection with the March 24, 2007 NSW State Election.

Election Officials are employed at polling places on election day, 24 March 2007.

Clerical Assistants are employed by Returning Officers for casual work in their office typically between 5 March 2007 and 5 April 2007.

Position descriptions and rates of pay are available at the NSWEC website.

Election Officials who have worked at recent State and/or Federal elections should have received a letter from the NSWEC regarding employment at the 2007 State election.

The NSWEC must be independent in the administration of the State Election. Any person who belongs to an organisation which could bring into question their independence in performing the duties of an Election Official or Clerical Assistant would not be suitable for these positions.

Register online at www.elections.nsw.gov.au or telephone 9290 5999 to be sent an application form.

Colin Barry
Electoral Commissioner

GA170070

GIPPSLAND AND EAST GIPPSLAND ABORIGINAL CO-OPERATIVE

Located in Bairnsdale, Gippsland and East Gippsland Aboriginal Co-Operative Ltd (GEGAC) is committed to the delivery of services to the Aboriginal Community from Sale to the NSW Border to improve the health, social and cultural well being for current and future generations.

Practice Manager - Aboriginal Medical Service

38 hours per week

This new position is responsible for the management of GEGAC's Aboriginal Medical Service (AMS) and therefore the functions necessary to support and maintain the provision of high quality clinical, primary health care and health promotional services that meet the needs of the Aboriginal community. The successful candidate should ideally have tertiary qualification in a relevant health or management discipline, or substantial progression towards this requirement as well as a minimum of two years experience as a practice manager. Experience in practice accreditation would be highly considered and experience working with Aboriginal communities in the delivery of health services would also be highly advantageous.

We also have a number of other vacant positions currently which include:

- Aboriginal Health Worker Certificate I
- Aboriginal Health Worker Certificate III
- Early Years Coordinator
- Aboriginal NACC Liaison Officer
- Coordinator - Tandra Drug & Alcohol Service
- Operations Manager
- Human Resource Manager

Aboriginal people are strongly encouraged to apply for these positions. All positions are ongoing subject to funding, and there is a requirement to possess and retain a current driver's licence.

Interested persons should contact GEGAC reception on 51 500 700 for a position description and application information. Applicants will need to address the Key Selection Criteria in their application. Should further information be required the appropriate person to speak with concerning the various positions can be sought through enquiry to reception.

Applications should be marked "Private and Confidential" and addressed to: Chief Executive Officer, Gippsland and East Gippsland Aboriginal Co-Operative, PO Box 634, Bairnsdale 3875.

Applications for all these positions close on Monday the 16th of February at 5pm.

NSW POLICE

'No smoking' in the workplace is Departmental policy.

The remuneration package quoted for the following position includes annual salary, employer's contribution to superannuation scheme and annual leave loading. Applications are welcomed from Aboriginal and Torres Strait Islander people, people from diverse cultures and people with a disability.

All applicants must show a knowledge and understanding of Common Selection Criteria: equal employment opportunity, occupational health and safety, ethical practice and Ethnic Affairs Priorities Statement, in their applications. Successful applicants will be subject to a rigorous Criminal History Record check prior to commencement. General information about NSW Police can be found on our web site at www.police.nsw.gov.au

ABORIGINAL FAMILY VIOLENCE OFFICER

Clerk Grade 9/10, Parramatta, Permanent Full-Time, Position Number 07/370. Total remuneration package valued to: \$92,591 p.a. (\$76,142-\$83,907) Package includes annual salary, employer's contribution to superannuation and annual leave loading.

Support operational Police through design, implementation and evaluation of innovative policy and programs which respond to Aboriginal family violence. **Selection Criteria:** Aboriginality and sound knowledge of Aboriginal heritage, culture and society. Relevant tertiary qualifications or demonstrated practical experience in a related field. Knowledge of issues related to Aboriginal family violence, law enforcement and their impact on Aboriginal people in the criminal justice system. Proven research, analytical and problem solving skills. Proven word processing skills. Demonstrated high level oral and written communication skills. Demonstrated ability to establish and maintain networks with key stakeholders. Demonstrated ability to review, prepare and advise on briefings, submissions, reports and correspondence. Hold a current full driver's licence with a clear driving record for the past 12 months & prepared to travel. Common selection criteria also apply.

Notes: This is an Aboriginal identified position and forms part of the NSW Police Aboriginal Employment Strategy. Applicants must obtain an information package and address all selection criteria in the advertisement. Aboriginality is a genuine occupational qualification in terms of Sections 9 and 14 of the Anti-Discrimination Act 1977. All applicants must include date of birth and other supporting documentation. Applications are encouraged from both females & males. General information about NSW Police can be located on our website at www.police.nsw.gov.au

Inquiries: Rod Smith (02) 8263 6460 Email: smithrod@police.nsw.gov.au

Information Packages: Rob Logan on (02) 8263 6506.

Applications Marked 'Confidential' To: Rob Logan, Commissioner's Inspectorate, Locked Bag 5102, Parramatta NSW 2124.

Closing Date: Friday 02 February 2007.

Receptionist/Secretary for the Redfern office of the Aboriginal Legal Service (NSW/ACT) Ltd. Experience in a legal office preferred. Must have experience in operating a busy switchboard. For more information and selection criteria, please contact Vikki Lennon on (02) 8842 8000 or email vikki.lennon@alsnswact.org.au.

Closing date: 12/2/07.

Receptionist/Secretary for the Bourke office of the Aboriginal Legal Service (NSW/ACT) Ltd. Must have experience in operating a busy switchboard. For more information and selection criteria, please contact Vikki Lennon on (02) 8842 8000 or email vikki.lennon@alsnswact.org.au.

Closing date: 12/2/07.

Legal Secretary for the Redfern office of the Aboriginal Legal Service (NSW/ACT) Ltd. Must have legal experience. For more information and selection criteria, please contact Vikki Lennon on (02) 8842 8000 or email vikki.lennon@alsnswact.org.au.

Closing date: 12/2/07.

NSW DEPARTMENT OF HOUSING

DIVERSITY PROGRAM CONSULTANT

Clerk Grade 9/10
People & Organisation Performance
Organisation Improvement
Ashfield

Permanent Full-Time Position No: 07DOH6482

Total remuneration package valued up to \$92,591 per annum (salary \$76,142 p.a. + \$83,907 p.a.), includes employer's contribution to superannuation and annual leave loading.

JOB DESCRIPTION:

To develop and implement a diversity framework that reflects the Department's client and staff profile and which values and supports the development of members of diversity groups to reflect their potential.

SELECTION CRITERIA:

- Significant experience in developing and implementing diversity programs.
- Significant knowledge of relevant legislation and EEO priorities.
- Sound planning and project management skills including the capacity to undertake research and analysis.
- High level communication, negotiation and interpersonal skills.
- Experience in implementing organisational change.
- Direct experience of influencing others to take actions to achieve organisation directions/priorities.
- Proven capacity to manage work tasks and work within a team and independently.
- Tertiary qualification in Human Resources or significant equivalent experience.
- Common Selection Criteria:** Demonstrated capacity to implement Equal Employment Opportunity (EEO), Ethnic Practice, Ethnic Affairs Priorities Statement (EAPS) and Occupational Health & Safety (OHS).

Job Notes: Applications are particularly invited from members of diversity groups. Applicants must address the full selection criteria.

Inquiries: Alan Bedford on (02) 8753 8269

Applications marked 'Confidential' to: Recruitment Solutions Team, NSW Businesslink, Level 8, Locked Bag 7466, Liverpool BC 1871 or e-mail: JobsDOH@bizlink.nsw.gov.au

Closing Date: Friday 9 February 2007.



LINK-UP (NSW) ABORIGINAL CORPORATION

Assisting Aboriginal people who were/are removed from their natural families due to past and present government policies to reunite with family, community and country.

CLINICAL PSYCHOLOGIST/ PSYCHOLOGIST

PERMANENT PART-TIME POSITION

Total remuneration package is to be negotiated inclusive of salary, employer's contribution to superannuation and leave loading.

Location: Lawson

Responsible for providing structured staff supervision inclusive of individual and team de-briefing, critical incident responses, professional development, client case management and partnership links. Providing policy development in relation to staff accountability/responsibility in relation to work outcomes and organisational goals. Effective case management structure in consultation with mental health counsellors and program staff. Develop appropriate internal and external system and processes. Be pivotal in enhancing Link-Up efficiency and effectiveness whilst contributing to the duty of care and OHS requirements. Assisting in enhancing Link-Ups capacity to deliver recommendations to the NSW Review of Social Emotional Well Being Services. Develop effective partnerships with Aboriginal and non Aboriginal stakeholders.

Selection Criteria: Honours Degree in Psychology or Postgraduate (Master Level) Degree in Clinical Psychology. Current registration with the NSW Psychologist Registration Board. Demonstrated knowledge and/or experience of research, evidence based theory and clinical practice for clients of Link-Up. Demonstrated ability to work in a multi-disciplinary team. Well developed oral and written communication skills. Knowledge and understanding of the Mental Health Act. Understanding of DRHS and EEO. Current NSW Licence.

Desirable: Demonstrated experience of working with Aboriginal clients. Ability to work flexible hours. Experience with working in close partnership with government agencies.

Notes: Aboriginality is not a requirement for this position but Aboriginal persons are encouraged to apply.

Inquiries: Glendra Stubbs (02) 4759-1911, **Information Package:** Noeleen Mooney (02) 4759-1911 or Noeleen@nsw-link-up.org.au

Closing Date: 23rd February 2007.

Applications Marked 'Confidential' to: Glendra Stubbs, CEO, PO Box 93 Lawson NSW 2783.

Sydney WATER

Sydney Water's Aboriginal & Torres Strait Islander Cadetship Program

Sydney Water, a State Owned Corporation, is responsible for providing drinking water, wastewater and some stormwater services to over 4 million customers.

The values to which Sydney Water aspires are: respect for people; deliver quality; care for the environment; being open and honest; learn, share and change.

Sydney Water is seeking applications from Aboriginal and/or Torres Strait Islander students who are studying full-time at an Australian Higher Education Institution in a broad range of disciplines, including:

- Engineering
- Science/Environmental Science
- Arts/Social Science
- Communications/Human Resources/Marketing
- Business/Accounting/Commerce/Economics
- Information Technology

As a Sydney Water Cadet you will be encouraged to acquire new skills, tackle new challenges and develop your professional expertise by combining your university studies with on the job experience and training.

The successful candidate will receive payment of university fees, a study allowance during the academic year and undertake 12 weeks paid work experience with Sydney Water during vacation periods.

For application forms and more information, please visit

www.sydneywater.com.au/WhoWeAre/CareerOpportunities/ or phone (02) 9350 6323.

Applications close 19 February 2007

Pre-employment Security Checks are a condition of employment. In addition, Australian Citizenship or permanent Australian residency is a requirement of employment. Sydney Water is an equal opportunity employer, committed to best practise OH&S and environmentally responsible work practices.

Sydney Water Corporation ABN 49 776 225 038

vic roads

For people going places

Environmental Officer (Indigenous)

VicRoads manages the Victorian road network and its use as part of the State's overall transport system.

A vacancy exists for an Indigenous Environmental Officer at the Ballarat office.

The successful candidate will demonstrate

- An understanding of priority cultural heritage and environmental issues in Western Victoria
- Experience or working knowledge in the field of natural resource management
- A current Victorian driver's licence.

The successful candidate will be offered a salary in the range of \$36,980 to \$44,992 p.a. plus superannuation. Performance bonuses may also be payable.

For more information

Visit the 'Employment at VicRoads' section of the VicRoads website www.vicroads.vic.gov.au to obtain a full position description and to submit your application. For further assistance contact Lisa Worthington, Team Leader Support Services on 03 5333 8778.

Applications close on 23 February 2007.

This identified position is an initiative of the VicRoads Indigenous Employment Strategy. An exemption has been granted by VCAT under section 83 of the Equal Opportunity Act 1995 (A116/2006). Only Aboriginal and Torres Strait Islander people are eligible to apply.



The Voice of Indigenous Australia

vic roads

For people going places

Indigenous Cultural Heritage Coordinator (Identified Position)

VicRoads manages the Victorian road network and its use as part of the State's overall transport system.

An opportunity is available to join the Calder Freeway Project Team managing Indigenous cultural heritage issues.

This is a limited tenure part-time position. It is expected that the appointment will be for approximately 12 months on the basis of 20-25 hours per week.

The successful candidate will be able to demonstrate

- Knowledge and understanding of the Victorian Koori community. Specifically, knowledge of Dja Dja Wurrung country and community would be advantageous.
- Ability to communicate sensitively and effectively with members of the Victorian Koori Community.
- Well developed communications skills, which includes formal written communication.

This identified indigenous position is an initiative of the VicRoads Indigenous Employment Program. An exemption has been granted by VCAT under Section 83 of the Equal Opportunity Act 1995 (A116/2006).

Only Australian Aboriginal and Torres Strait Islander people are eligible to apply.

For more information

Visit the 'Employment at VicRoads' section of the VicRoads website www.vicroads.vic.gov.au to obtain a full position description and to submit your application.

Alternatively, contact John Trounce

(03) 54220701 or email john.trounce@roads.vic.gov.au

Applications close 16th February 2007.



The Voice of Indigenous Australia

Booroongen Djugun College Eligibility List

Booroongen Djugun College is currently compiling an eligibility list of qualified trainers in the Moree, Armidale and Coffs Harbour areas in the following subjects:

- Business Administration • Business (Governance) • Youth Work
- Aged Care Work • Home & Community Care

Applicants must have relevant industry qualifications and Certificate IV Training and Assessment (TAA) or Assessment and Workplace Training.

For further information, please contact Kerry or Lorissa on 02 6562 1572. Send resume, references and relevant details to "Confidential" Faith March, Booroongen Djugun College, Locked Bag 3 Kempsey NSW 2440.



Communities

Principal Program Officer (Specified) - Program Management

Category: Project Management

Salary: \$75 020 - \$80 441 p.a.

VRN: QLD/COM0547/07

Location: Brisbane

Key Duties: To support the roll-out of a number of indigenous family violence counselling services and to conduct program work generally regarding indigenous family violence within the Violence Prevention Team.

Skills/Abilities: A demonstrated understanding, and sound knowledge, of how issues affecting Aboriginal and Torres Strait Islander people in contemporary society interrelate with domestic and family violence.

Team Leader (Specified) - Service Delivery

Category: Community Engagement

Salary: \$66 582 - \$71 730 p.a.

VRN: QLD/COM0524/07

Location: Hervey Bay/Bundaberg

Key Duties: To supervise a team of professional staff to ensure the provision of high quality professional casework services to clients.

Skills/Abilities: (Mandatory) Possession of a degree in the social or behavioural sciences. Lead a team of professional staff by providing high quality advice on case management.

Assistant Project Officer - Program Management

Category: Project Management

Salary: \$50 420 - \$55 445 p.a.

VRN: QLD/COM0543/07

Location: Brisbane

Key Duties: To provide support in the areas of administration, personnel, finance and records management within the violence prevention and to provide minor project management, data collection and research support to the AO7 (specified) within the Team.

Skills/Abilities: Ability to undertake research, analysis and to provide quality responses within tight time frames and demonstrated knowledge and skill in administering administrative and information systems.

Sport and Recreation Officer (Specified) - Service Delivery

Category: Community Engagement

Salary: \$42 596 - \$62 544 p.a.

VRN: QLD/COM0579/07

Location: Townsville

Key Duties: To identify, facilitate and deliver appropriate sporting and recreational activities for young people in detention with in resource constraints.

Skills/Abilities: Possession of a tertiary degree in Human Movement studies or other discipline relevant to sporting and recreational program management.

Court Coordinator (Specified) - Service Delivery

Category: Community Engagement

Salary: \$28 637 - \$31 272 p.a.

VRN: QLD/COM0525/07

Location: Hervey

Key Duties: Provide advice to departmental staff in order to promote a high standard of services to courts and clients.

Skills/Abilities: (Mandatory) Possession of a degree in the social or behavioural sciences. Well developed knowledge of Childrens Court processes on relevant legislation and practices.

To Apply For Positions Grouped Above:

Closing Date: Monday, 12 February 2007

Position Description: Internet: www.jobs.qld.gov.au

Enquiries: Vacancy Processing Officer Phone: (07) 3006 7689

Disability Services

Program Resource Officer - Programs and Community and Specialist Services Directorate

Category: Community Care

Salary: \$67 044 - \$71 730 p.a.

VRN: QLD/DSQ0575/07

Location: Beenleigh

Key Duties: To manage and facilitate regional processes for the registration of need and applications for funding and support programs available to people with a disability and their families and carers within the region.

Community Resource Officer - Programs and Community and Specialist Services Directorate (Three full-time positions available)

Category: Community Care

Salary: \$58 432 - \$63 509 p.a.

VRN: QLD/DSQ0491/07

Key Duties: Working with people with a disability, carers, service providers to develop responsive and viable community organisations; supporting, monitoring services; assisting organisations to comply with financial accountability requirements; support organisation to reach accreditation under the Disability Services Quality System.

To Apply For Positions Grouped Above:

Closing Date: Monday, 12 February 2007

Position Description: Internet: www.jobs.qld.gov.au

Enquiries: Vacancy Processing Officer Phone: (07) 3006 7689

Housing

Senior Property Officer - Portfolio Investment, Property Portfolio Management

Category: Property and Real Estate

Salary: \$67 044 - \$71 729 p.a.

VRN: HO201/07

Location: Brisbane

Key Duties: Coordinate the planning and delivery of Capital Works programs. Manage a multi-disciplinary team.

Skills/Abilities: Demonstrated ability in planning and implementation of capital works projects, research and analysis and high level communication.

Closing Date: Monday, 12 February 2007

Project Officer - Portfolio Asset Management, Property Portfolio Management

Category: Project Management

Salary: \$58 432 - \$63 508 p.a.

VRN: HO208/07

Location: Brisbane

Key Duties: Assist management decision making by preparing a range of recommendations using strategic asset management principles that maximise the use of portfolio assets.

Skills/Abilities: Skilled at undertaking research and analysing and solving problems. High level written and verbal communication.

Closing Date: Monday, 12 February 2007

Project Officer - Portfolio Planning, Property Portfolio Management

Category: Project Management

Salary: \$58 432 - \$63 508 p.a.

VRN: HO207/07

Location: Brisbane

Key Duties: Provide professional input, support and representation to various private and public sector stakeholders in sustainable housing related matters.

Skills/Abilities: Demonstrated research, analytical and problem solving skills; high level communication and negotiation skills; and proven time management skills.

Closing Date: Monday, 12 February 2007

Business Support Officer - Finance and Administration, Property Portfolio Management

Category: Administration and Secretarial

Salary: \$42 640 - \$47 552 p.a.

VRN: HO200/07

Location: Brisbane

Key Duties: Provide administrative support to Managers, including responding to enquiries, ensuring correspondence is consistent with the departmental Style Guide, maintaining log books, preparation of agendas and recording of minutes/notes.

Skills/Abilities: Good communication, word processing, spread sheeting, database and organisational skills including using initiative.

Closing Date: Monday, 12 February 2007

Administration Officer - Program Development and Management, Community Housing

Category: Administration and Secretarial

Salary: \$42 640 - \$47 552 p.a.

VRN: HO198/07

Location: Brisbane

Key Duties: Manage appointment diaries and co-ordinate appointment briefings; prioritise incoming correspondence and files for personal attention by Managers and the team.

Skills/Abilities: Ability to provide administrative, human resource management and financial management support services at an operational level.

Closing Date: Monday, 19 February 2007

To Apply For Positions Grouped Above:

Position Description: Internet: www.jobs.qld.gov.au

Enquiries: Vacancy Processing Officer

Phone: (07) 3238 3998 or

E-Mail: jobvac.hsg@csq.qld.gov.au

Local Government, Planning, Sport and Recreation

Indigenous Assistant Advisor - Far Northern Regional Office, Service Delivery (Temporary for a period of six months)

Category: Sports and Recreation

Salary: \$42 640 - \$47 552 p.a.

VRN: LGPS238/07

Location: Cairns

Key Duties: Support the regional team to deliver and monitor sport and recreation programs and services.

Skills/Abilities: Demonstrated sensitivity, knowledge and understanding of Aboriginal and Torres Strait Islander societies, cultures and issues and ability to work effectively with Indigenous people and organisations.

Closing Date: Monday, 12 February 2007

Position Description: Internet: www.jobs.qld.gov.au or

Phone: (07) 3224 5048 or

E-Mail: jobvac.dlgpsr@csq.qld.gov.au

Enquiries: Jason Ramsamy Phone: (07) 4039 8299

A non-smoking policy is effective in Queensland Government buildings, offices and motor vehicles.

BADHC



Department of Ageing, Disability & Home Care

PROJECT OFFICER-SYSTEMS

Grade 6/7 (HCS Admin)
Ngangana Aboriginal Home Care
Western - Dubbo

Permanent Full-Time - Position No:06HCS5813

Total remuneration package valued to \$60,605 pa includes a salary range \$49,792 pa to \$54,920 pa, leave loading and employer's contribution to superannuation.

Job Description: To provide high quality service development, operational monitoring & administrative support to the Branch Manager to ensure policies & procedures are implemented effectively & efficiently in accordance with Project Service Description Schedules.

Selection Criteria: Aboriginality; demonstrated knowledge of the home & community care context and service provider network and relevant program standards; community care and welfare systems, and health, aged care and disability care projects; understanding of quality service principles; ability to analyse and interpret policies, data and practices to make appropriate decisions; demonstrated effective oral and written communication, conflict resolution, liaison and negotiation skills; demonstrated planning, time management and administrative skills and ability to identify, analyse and resolve competing priorities and service issues; computer skills including spreadsheets and word processing; demonstrated ability to work both independently and within a team; experience in a similar role in the community service sector or possession of relevant tertiary qualifications; current driver's licence; knowledge and understanding of EEO, Ethical Practice, Ethnic Affairs Priority Statement and OH&S as they relate to the job.

Job notes: Applicants must obtain the Information Package, which contains further details of the position and information about the Department. Applicants must address the full Selection Criteria. Successful applicants will be subject to criminal records check.

Inquiries: Janelle Brown on 02 6841 1570. **Information Packages:** Janelle Brown on 02 6841 1570.

Applications to: Branch Manager, Home Care Service, Ngangana Aboriginal Branch, PO Box 1310, Dubbo NSW 2830.

Closing Date: Friday, 9 February 2007.

GA250017

www.dhs.vic.gov.au



Senior Strategic Planner - Aboriginal Planning

North And West Metropolitan Region, Primary and Complex Care, Strategic Development Unit
Salary: \$67,557 - \$74,647 (+ Superannuation)
Fixed term 6 months

As a part of this exciting role you will be required to:

Lead the implementation, monitoring and review of the N&WMR Aboriginal Services Plan. Maintain and develop strong communication and consultative links between DHS N&WMR and Aboriginal organisations based within the region. Ensure the strategic operation of the N&WMR Aboriginal Service Development Internal Coordination Group. Support regional Program and Service Advisers who work with Aboriginal organisations that receive funding through the region to sustain and improve partnerships. Undertake research and investigation to analyse complex service development and delivery issues and identify solutions. Develop evaluation criteria for assessing project outcomes and document various stages of project development and implementation.

If this opportunity appeals to you, you may wish to discuss it with Andy Bevan on (03) 9412 5370. To apply online and view the job description, visit www.dhs.vic.gov.au/careers and click on Vacancies.

Please quote reference no DHS/NWR/30780

Closing date for applications is Friday, 16 February 2007.

Salary Screening requirements including Police checks apply to DHS recruitment practices



Applicants need to be committed to the DHS Values. DHS is an Equal Opportunity Employer and values Diversity.

www.careers.vic.gov.au

NATIONAL ABORIGINAL COMMUNITY CONTROLLED HEALTH ORGANISATION (NACCHO)

National Secretariat - Canberra



NACCHO is the national peak body for over 130 Aboriginal Community Controlled Health Services throughout Australia. The National Secretariat has responsibility for the coordination and development of policies and programs under the direction of the NACCHO Board.

NACCHO look forward to receiving an application from you for the following vacancy if you have high levels of energy, can work in a small team environment, take on responsibility, have the flexibility to travel interstate, and have commitment to the principles of Aboriginal Community Control in health. Aboriginal people are encouraged to apply.

SENIOR POLICY OFFICER

The successful applicant will lead and coordinate a highly effective small policy team that responds quickly and efficiently to the needs of the NACCHO CEO & Board of Directors. This position provides policy advice and support to the CEO and policy team across a range of health policy issues by way of preparing reports, submissions, other correspondence and other means. This position is also required to represent NACCHO on relevant committees, conferences and seminars and/or support NACCHO representatives on related committees and liaise with the Aboriginal Community Controlled Health sector, stakeholders and relevant government and non-government organizations as appropriate.

POLICY OFFICER (GENERAL PRACTICE)

Coordinate NACCHO's participation in the General Practice (GP) sector, implement the ADGP/NACCHO MOU Work Plan & provide timely advice to the CEO, Board and other stakeholders GP related strategies, including education, training and accreditation.

The successful applicants will require qualifications and/or experience relevant to the position/s and a working knowledge and understanding of the Aboriginal Community Controlled Health Sector would be an advantage. Salary and conditions of service will be negotiated with the successful applicant commensurate with qualifications and experience.

For further information please contact Ms Dea Delaney Thiele on 0417 046 692. Selection documentation can be obtained from Denise Burdett on 02 6248 0644, or denise@naccho.org.au

Applications addressing the selection criteria along with two referee reports (preferably, including at least one from an Aboriginal person) are to be submitted in writing by close of business 14 February 2007 to: The Chief Executive Officer, NACCHO, PO Box 5120, BRADDON ACT 2612. Email: denise@naccho.org.au Fax: 02-6248 0744



Australian Government Aboriginal Hostels Limited

Join our team

Aboriginal Hostels Limited is a company owned and financed by the Australian Government. Through our central office located in Canberra, and eight Regional Offices, we operate and fund hostel accommodation throughout Australia. We have a policy of offering employment and training opportunities for Aboriginal and Torres Strait Islander people. Applicants for the advertised positions will need to demonstrate a knowledge and understanding of Aboriginal and Torres Strait Islander societies.

Canberra
Central Office
Finance & Property Division

Assistant Manager

Executive Level 1

\$67772 - \$75911 pa, plus superannuation

The successful applicant will be required to manage and direct the activities of the Finance and Office Services Section including the preparation of Company budgets, financial allocations and delegations in compliance with legislation and recognised codes of practice. Responsible for the supervision of the Company's computerised accounting systems, property acquisitions and asset management as well as the preparation of reports to all functional areas, senior management and the Board of Directors.

Further inquiries: Dr. Kamlesh Sharma Telephone No: 02 62122012.

Selection documentation: Roxanne Smith Telephone No: 02 62122001 or from our website.

Senior Records Officer

APS Level 5

\$49254 - \$52270 pa, plus superannuation

We are seeking a highly motivated person with sound communication, interpersonal and analytical skills to fill our position of Senior Records Officer.

The successful applicant will supervise and undertake services provided by the Records Management Section. This position requires experience with electronic information management and database systems for the creation, maintenance, disposal and storage of Central Office records.

IT Support Officer

APS Level 4

\$44612 - \$47703 pa, plus superannuation

In accordance with company's Information Technology (IT) Policy, assist in the development and management of the system user policy, the coordination of the IT maintenance requirements and the software register for all AHL locations. Maintain the company's computerised accounting system and provide technical and administrative support within the Finance & Property Division.

Further inquiries: Dr. Kamlesh Sharma Telephone No: 02 62122012.

Selection documentation: Hazel Tsirikonis Telephone No: 02 62122078 or from our website.

Assistant Project Officer

APS Level 4

\$44612 - \$47703 pa, plus superannuation

Under the direction of the Senior Project Officer undertake a range of duties associated with the development, review and implementation of the company's operating manuals and guidelines; property acquisition and disposal; new works; major maintenance, equipment and furniture; related Occupational Health & Safety matters and project file management.

Further inquiries: Phil Pratt Telephone No: 02 62122075.

Selection documentation: Hazel Tsirikonis Telephone No: 02 62122078 or from our website.

Accommodation Services Division

Assistant Marketing Officer

APS Level 4

\$44612 - \$47703 pa, plus superannuation

The successful applicant will possess public relations and/or marketing, information and communications experience. Duties: Provide assistance to the Marketing Officer in preparing company publications, hostel openings and the distribution of promotional material. Experience in desktop publishing software and good design sense.

Administration Assistant

APS Level 2

\$35176 - \$38379 pa, plus superannuation

Provide a range of administrative support functions to the Division.

Further inquiries: Chanel Webb Telephone No: 02 62122095.

Selection documentation: Roxanne Smith Telephone No: 02 62122001 or from our website.

Human Resources Division

Project Officer

APS Level 5

\$49254 - \$52270 pa, plus superannuation

The project officer is responsible for policy development and reviews, in-house training, administration of human resource programs and associated tasks.

Personnel Officer

APS Level 4

\$44612 - \$47703 pa, plus superannuation

We are seeking a highly motivated person to supervise our salaries processing function and conditions of employment activities, to ensure the timely and accurate delivery of personnel service to AHL employees.

Further inquiries: Alan Coxhill Telephone No: 02 62122015.

Selection documentation: Jacinta Morton Telephone No: 02 62122036 or from our website.

Written applications (for the above positions) addressing the selection criteria close 5pm, 16 February 2007 and should be sent to: The Recruitment Officer, Aboriginal Hostels Limited, PO Box 30, Woden ACT 2606.

Canberra

Kambah Hostel IYMP

House Manager

APS Level 3

\$42880 - \$45503 pa, plus superannuation

Role: provide residential support for young Indigenous people aged 16-24 years and manage an accommodation facility for up to 10 residents.

We are seeking a motivated person to manage a group house or similar accommodation and provide residential support for young Indigenous people from rural and remote areas who will be undertaking apprenticeships or similar training. Experience in working with young people is an advantage.

Duties include:

- managing the day-to-day running of the accommodation; and
- assisting residents to develop living skills (e.g. cooking, budgeting) and a healthy lifestyle- liaising with training providers, parents and communities to assist residents to adapt to living and studying away from home.

Indigenous people are encouraged to apply. On-the-job training will be available.

Further inquiries: David Collins Telephone No: 07 32213866.

Selection documentation: Peter Hassell Telephone No: 07 32213866 or from our website.

Written applications addressing the selection criteria close 5pm, 16 February 2007 and should be sent to: The Regional Manager, Aboriginal Hostels Limited, PO Box 10122 Adelaide Street PO, Brisbane QLD 4000.

Shepparton

Kialla Hostel IYMP

Relief House Manager

APS Level 3 (Part-time 15.20 hours per week)

\$303.74 - \$322.34 per week, plus superannuation

Role: provide residential support for young Indigenous people aged 16-24 years and manage an accommodation facility for up to 10 residents.

We are seeking a motivated person to manage a group house or similar accommodation and provide residential support for young Indigenous people from rural and remote areas who will be undertaking apprenticeships or similar training. Experience in working with young people is an advantage.

Duties include:

- managing the day-to-day running of the accommodation; and
- assisting residents to develop living skills (e.g. cooking, budgeting) and a healthy lifestyle- liaising with training providers, parents and communities to assist residents to adapt to living and studying away from home.

Indigenous people are encouraged to apply. On-the-job training will be available.

Further inquiries: Rita Stewart Telephone No: 03 96422775.

Selection documentation: Dale Wordin Telephone No: 03 96422775 or from our website.

Written applications addressing the selection criteria close 5pm, 16 February 2007 and should be sent to: The Regional Manager, Aboriginal Hostels Limited, Box 486G, Melbourne VIC 3001.

Kalgoorlie

Trilby Cooper Hostel

Assistant Hostel Manager

APS Level 3

\$39613 - \$42039 pa, plus superannuation

The successful applicant will be responsible for the 24 hour operation of a hostel whilst on duty which includes providing a quality service to our residents, supervising staff, managing a budget and providing reports to the Regional Manager.

Further inquiries: Michele Hill Telephone No: 08 93256770.

Selection documentation: Sharna Collard Telephone No: 08 93256770 or from our website.

Written applications addressing the selection criteria close 5pm, 16 February 2007 and should be sent to: The Regional Manager, Aboriginal Hostels Limited, 12th Floor Septimus Roe Building, 256 Adelaide Terrace, Perth WA 6000.

Conditions of Employment

The successful applicants will be required to undergo a medical assessment during the six month probation period. Satisfactory completion of a police records check is required for these positions. The successful applicants will be offered an Australian Workplace Agreement (AWA).

Aboriginal Hostels Limited is committed to Australian Public Service values, merit principles and Workplace Diversity.

These are identified positions.

www.ahl.gov.au

Indigenous Complaints Services Officer

\$56,186 – \$61,067 (A05)

- Closing date 5 February 2007
- Vacancy reference number: CMC 02/07

The CMC works with public sector agencies to reduce misconduct and raise integrity. Our Indigenous Complaints Services Officers deal with complaints from Aboriginal and Torres Strait Islander peoples and other complaints involving Indigenous matters.

We are looking for an Indigenous Complaints Services Officer who must be of Aboriginal or Torres Strait Islander descent (this is a genuine occupational requirement under section 25 of the Anti-Discrimination Act 1991). If you are a good communicator, with the ability to analyse complex matters, make judgments and recommendations and participate in education programs and liaison activities throughout the state, this may be the position for you.

You will be based in Brisbane and be required to travel to Indigenous communities as necessary. Note that you must have a sound knowledge of Indigenous cultures and issues, with one of your referees being an Indigenous person who is recognised and accepted within their community. Part-time job share employment is an option for this position.



QUEENSLAND

www.cmc.qld.gov.au

FIGHTING CRIME AND IMPROVING INTEGRITY

Applying for jobs at the CMC

- Go to our website and download the position description, application cover sheet and applicant information booklet for more information about the position and how to apply.
- Write a response addressing each of the selection criteria contained within the position description.
- Send your application including your CV and responses to the selection criteria to the Human Resources Manager, quoting the vacancy reference number, by 5 pm of the closing date.
- Applications will remain current for 12 months and may be used to fill other similar vacancies.

Note: Preferred applicants will be required to undergo stringent security vetting, which includes making financial disclosures, before being offered employment.

The Crime and Misconduct Commission values all employees and is an equal employment opportunity employer. It aims to have a workforce that is representative of the wider community.

GPO Box 3123 Brisbane 4001
Telephone (07) 3360 6103

NSW DEPARTMENT OF HOUSING

HOUSING ANALYST PORTFOLIO STRATEGY AND PLANNING

Clerk Grade 7/8
Housing Strategy, Ashfield
Permanent Full-time
Position No. 07DOM6495

Total remuneration package valued up to \$81,591 per annum (salary \$66,796 pa - \$73,938 pa), includes employer's contribution to superannuation and annual leave loading.

JOB DESCRIPTION:

Responsible for providing and analysing data and information to support the Department's strategic planning functions and to inform planning of the Department's asset portfolio.

SELECTION CRITERIA:

- Demonstrated capacity to think conceptually and analytically and handle complex data sets/information from a range of sources.
- Experience in the use of statistical analysis techniques and software.
- Capacity to use geographic information and mapping software.
- Good oral and written communication and interpersonal skills.
- Capacity to work both independently and as part of a specialist team.
- Demonstrated commitment to providing timely, accurate advice and flexibly deal with competing priorities.
- Relevant tertiary qualifications.
- Understanding of the nature of social housing and the role of the Department of Housing.
- Common Selection Criteria: Sound knowledge of and capacity to implement Equal Employment Opportunity (EEO), Ethical Practice, Ethnic Affairs Priorities Statement (EAPS) and Occupational Health & Safety (OH & S).

Job Notes: Applicants MUST obtain the Information Package, which contains the complete details of the position and information about the Department. Applicants MUST address the full Selection Criteria.

Information Package: Available on-line at:

www.jobs.nsw.gov.au or contact Hazel Littlewood (02) 8753 8478 or email: hazel.littlewood@housing.nsw.gov.au

Applications Marked 'Confidential' to: Recruitment Solutions Team, NSW BusinessLink, Level 8, Locked Bag 7466, Liverpool BC 1871 or e-mail: jobsDOH@bizlink.nsw.gov.au or apply online at: www.jobs.nsw.gov.au

Closing Date: 16 February 2007.

(See completed)

WHERE ARTEPE ABORIGINAL CORPORATION

CO-ORDINATOR

A salary package between \$70,000 & \$80,000 pa can be negotiated depending on the successful applicant's skills and experience.

The successful Native Title claimants for the Municipality of Alice Springs seek an employee who is:

- experienced in working effectively with Indigenous people,
- well organised, innovative, lateral thinker,
- able to manage several projects simultaneously; and
- able to meet tight timelines and deliver project outcomes.

The employee must be:

- sensitive to cultural differences,
- a proven team leader and player,
- able to follow directions, and
- familiar with community development techniques.

If you have all of the above skills and attributes, email admin@laac.com.au or telephone Toni on 08 89536 555 for a Position Description and Selection Criteria. Applications must be received by COB Wednesday 29th February 2007.

Please provide a minimum of two referees who can be contacted.

NSW HEALTH SYDNEY SOUTH WEST AREA HEALTH SERVICE

ADMIN/MANAGEMENT

Cardiovascular Aboriginal Project Officer (HSM Level 1)

Ref: 07-023. Salary: \$51,307-\$59,017 pa. Temp F/T (1yr). Cardiovascular Services, RPAH. Enq: George Long, (02) 9515 9288.

Closing Date: 16 February 2007.

COMMUNITY HEALTH

Youth Health Worker (Aboriginal) - HEO

Ref: F07/4. Salary: \$37,370-\$63,767 pa. F/T. Fairfield Liverpool Youth Health Team (FLYHT). Enq: Maria Coelho (02) 8717 1717.

NURSING & MIDWIFERY

Registered Nurse (Aboriginal Sustained Home Visiting)

Ref: A07/9. Salary: \$46,433-\$61,842 pa. F/T. Liverpool Hospital. Enq: John Eastwood (02) 9828 5992.

For above positions: Aboriginality is a genuine occupational qualification and is authorised under section 14(d) of the Anti-Discrimination Act 1997.

Registered Nurse (Aboriginal Sustained Home Visiting)

Ref: A07/8. Salary: \$46,433-\$61,842 pa. F/T. Liverpool Hospital. Enq: John Eastwood (02) 9828 5992.

Closing Date for all positions (unless specified): 9 February 2007

For the above positions, please send applications to: Manager, Recruitment Unit, Locked Bag 7050, Liverpool NSW 1871 or email: jobs@svswhs.nsw.gov.au

NSW Health Service: employer of choice

North Coast Institute

Technical Officer Grade 1 Kingscliff Campus

Job Reference No: 06/314/NCI

Total remuneration package of up to \$55,519 pa, including salary (\$45,381 pa - \$50,312 pa), employer's contribution to superannuation and leave loading.

Duties: Install and configure new hardware and software required to support the delivery of Arts and Media Courses. Maintain, calibrate and repair computing network facilities, computing equipment, cameras, and other equipment to support class needs.

Selection Criteria: Appropriate post secondary qualifications and/or equivalent industry experience in graphics, animation and Apple/Mac computing equipment and networking environments; Demonstrated knowledge and understanding of Art and Design vocational areas including design, ceramics and visual arts programs; Experience in or knowledge of specialist graphics, print management and animation software.

Applicants must obtain an information package as it contains additional selection criteria relevant to the position.

Information Package: Contact Recruitment Officer 1800 008 233 or download www.nci.tafensw.edu.au

Applications (quoting JRN 06/314/NCI) to: Workforce Planning & Recruitment Officer, TAFE NSW North Coast Institute, PO Box 528, Port Macquarie NSW 2444.

Closing Date: 16 February 2007



NC1377788

Notice of Proposed Grant of Exploration Permits

Native Title Act 1993 (Cth) Section 29

The Current Applicant named below hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Cth) of the proposed grant of each of the Exploration Permits shown below under the Mineral Resources Act 1989 (Qld).

Exploration Permits to which this notice applies:

Exploration Permit Number	Location of Exploration Permit (Refer to Diagram)	Description of Area of Application*	Current Applicant
EPM15802	Approx. 49 km N from Greenvale Centred at Lat.18°34'S Long.145°07'E Local Authorities (Shires) within the area: Dalrymple and Herberton	Area: 49 km ² Block Identification Maps: Townsville Number of Sub-blocks: 15 (each 1 lat x 1 long.) Block Number Sub-blocks 2174 c, h, j, n, o, r, s, w, x 2246 b, c, g, h, m, r	Qld Gold Pty. Ltd. 065 384 045

* Exploration Permits are described by the name of the Block Identification Map and the number of the Blocks (the Block Numbers) the application covers. The Department of Mines and Energy creates Block Identification Maps. These maps use a linear grid to cover the whole of Queensland. The basic unit of that linear grid is a Block. Each Block is approximately 5 minutes of latitude and 5 minutes of longitude.

The approximate area of a Block is 80 square kilometres. 3456 Blocks, which are individually numbered from 1 to 3456, make up an area that is shown on a Block Identification Map.

Each Block Identification Map has a different name. The Block Identification Map is usually named after a geographical feature shown on the Block Identification Map. Block Identification Maps are at a scale of 1:1 000 000.

Each Block is sub-divided into 25 Sub-Blocks, identified alphabetically by code 'a' to 'y' omitting 'i'. Each Sub-Block is approx. 1 minute of latitude and 1 minute of longitude. The approximate area of a Sub-Block is 3 square kilometres. A unique description of each Sub-Block is achieved by combining the name of the Block Identification Map with the number of the Block (from 1 to 3456) and the Sub-Block (from a to z) ie. MAP NAME, BLOCK NUMBER, Sub-Block code eg. CHARLEVILLE 1645 d.

Nature of the acts: Grant of an Exploration Permit under the Mineral Resources Act 1989 (Qld) authorises the holder to explore for minerals specified for a period not exceeding five (5) years and to seek renewals for a term not exceeding five (5) years. It is proposed to grant Exploration Permits subject to the Mineral Resources Act 1989 (Qld) and also subject to the General Conditions Version 3, 1st October, 2003 and Native Title Protection Conditions Version 1.1(a), 22nd August, 2003.

Name and address of person doing acts: The Exploration Permits will be granted under the Mineral Resources Act 1989 (Qld) by the Queensland Minister for Mines and Energy or his delegate, PO Box 1475, COORPAROO, QLD 4151.

Further information: Further information about the proposed grant of the Exploration Permits, including Block Identification Maps, may be obtained from the Department of Mines and Energy, Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Queensland 4102, Telephone: (07) 3896 3216.

Native Title Parties: Under the Native Title Act 1993 (Cth) any person who is a 'native title party' is entitled to certain rights in relation to the proposed grant of the Exploration Permits. Under section 30 of the Native Title Act 1993 (Cth) persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice.

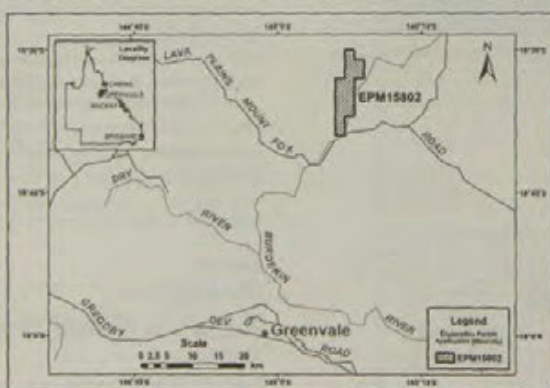
Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000, Telephone: (07) 3248 1160 or Email: qldreg@fedcourt.gov.au

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, 239 George Street, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Expedited Procedure: The State of Queensland considers the grant of each Exploration Permit to which this notice applies is an act attracting the Expedited Procedure.

Each individual Exploration Permit may be granted unless, within a period of four (4) months after the Notification Day, a native title party lodges an objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Notification Day: 21 February 2007



Queensland Government
Natural Resources and Water

PROJECT OFFICER

Derby, Western Australia

ENAC is seeking a suitably qualified and experienced person to work, liaise and support individuals and work groups of its CDEP Activities. Duties also include but not be limited to the seeking and negotiation of work contracts, implementation of policies, employment opportunities, training and work initiatives. Must have basic knowledge of CDEP Manager and be computer literate.

The successful person will also be required to enforce guidelines, policies and priorities set by the Management of ENAC.

Salary & assistance with relocation negotiated.

2 bedroom unit is available at nominal rate.

Contact person is Raymond Davy on 08 9193 1600. For Duty statement & selection criteria phone or email emamanguda@bigpond.com

Address applications to: The Chairperson, Emama Nguda Aboriginal Corporation, PO Box 513, Derby Western Australia, 6728. Mark: "Confidential: Application". Fax to: 08 9193 1700. Email to: emamanguda@bigpond.com

Applications close COB 7th February 2007.



Department of
Aging,
Disability &
Home Care

ACCESS OFFICER

Service Coordinator

Grade 6/7 (HCS Admin)

Aileen Warrumbucca Branch

Aileen

Permanent Full-time

Position Number: 07HCS6312

Salary package is valued up to \$60,605 pa includes a salary range \$40,792 to \$54,920 pa leave loading and employers contribution to superannuation.

Job Description: Responsible for identifying Aboriginal people with a disability and their carers/families who require services. Supporting clients to insure access to agencies who provide these services.

Selection Criteria: 1. Aboriginality. 2. Demonstrated experience in case management, assessment, contract management and brokerage preferably in a similar community service organisation. 3. Knowledge of the complex needs of Aboriginal communities and proven experience in providing culturally appropriate services to Aboriginal communities. 4. Demonstrated ability to network with Aboriginal and non-Aboriginal service providers, groups and networks at a community level. 5. Demonstrated experience in facilitation and co-ordination in order to develop and train staff to meet the client needs. 6. Demonstrated knowledge of the needs of the frail aged, their carers, specific disability and cultural groups. 7. Demonstrated written, oral, administrative and record keeping skills. 8. Computer literacy. Current driver's licence. 9. Knowledge and understanding of Common Selection Criteria.

Job Notes: Aboriginality is a genuine occupational qualification.

and is authorised by S14(d) of the Anti-Discrimination Act 1977. Successful applicant will be subject to criminal records check. This is a re-advertised position and previous applicants need not re-apply - applications will be carried forward.

Inquiries: Judy Murray on (02) 9245 1822 or Saviour Buhagiar on (02) 9334 3700.

Information Packages: Tina Lucetti on (02) 9334 3700.

Applications to: Branch Manager, Home Care Service, 12A Dudley Street, Alexandria NSW 2015 or apply on-line at: www.jobs.nsw.gov.au

Closing Date: 9 February 2007.



Helping people live independently

**DEPARTMENT OF ENVIRONMENT AND CONSERVATION
PARKS AND WILDLIFE DIVISION**

All applicants for NSW Government Jobs must show knowledge and understanding of the 'Common Selection Criteria': Equal Employment Opportunity, Ethical Practice, Ethnic Affairs Priorities Statement, and Occupational, Health and Safety, as they relate to the job.

INFORMATION AND RETAIL OFFICER

Clerical Officer Grade 1/2, Group C, Port Macquarie, Various, Vacancy Number DEC07-021. Total remuneration package valued to: \$46,553 p.a. (\$20,340-\$42,214) The remuneration package quoted includes annual salary on a pro rata basis, employer's contributions to superannuation scheme and annual leave loading.

These positions provide a customer service and visitor information role within the Centre's retail outlet so that park users can maximise their experience and gain knowledge and understanding of the DEC role and objectives. **Selection Criteria:** Excellent communication and quality customer service skills. Ability to work alone with minimal supervision and also within a team. Understanding of and a commitment to the aims of the Department of Environment and Conservation including a sound appreciation of natural and cultural heritage conservation issues. Experience in cash handling procedures, stock control and ordering. Sound organisational skills combined with an ability to meet deadlines. Experience in computers and using word processing and spreadsheets. Current drivers licence. Common selection criteria also apply.

Notes: 1 temporary position for up to 28 February 2009. 3 permanent positions including one targeted as Aboriginal under the DEC Aboriginal Employment and Development Strategy in accordance with Part 9A of the Anti-Discrimination Act 1977. All four positions are part-time 29.75 hours per fortnight. Willingness to work on a rotational roster including weekends, school holidays and public holidays as required. This is a shift-based position, under the Crown Employee (Conditions of Employment) Public Service Award. Electronic applications must be MS Office '97 compatible

Inquiries: Faye Lalor, telephone: (02) 6596 8310 or Email: faye.lalor@environment.nsw.gov.au

Information Packages: Telephone: (02) 6596 8327 or Email: www.jobs.nsw.gov.au

Applications Marked 'Confidential': To: Recruitment Officer, Department of Environment and Conserv. Personnel Services Section, PO Box 1967, Hurstville NSW 2220, Fax (02) 9585 6116, or e-mail to recruitment@environment.nsw.gov.au

Closing Date: Friday 16 February 2007.



Department of
Aging,
Disability &
Home Care

PROJECT OFFICER-SYSTEMS

Grade 6/7 (HCS Admin)

Ngangana Aboriginal Home Care

Western - Dubbo

Permanent Full-Time - Position No: 06HCS5916

Total remuneration package valued to \$60,605 pa includes a salary range \$49,792 pa to \$54,920 pa, leave loading and employer's contribution to superannuation.

Job Description: The Project officer provides operational and administrative support to assist the Branch Manager in monitoring the development and management of specific HACC funded projects.

Selection Criteria: Aboriginality; demonstrated knowledge of the home & community care context and service provider network and relevant program standards; community care and welfare systems, and health, aged care and disability care projects; understanding of quality service principles; ability to analyse and interpret policies, data and practices to make appropriate decisions; demonstrated effective oral and written communication; conflict resolution, liaison and negotiation skills; demonstrated planning, time management and administrative skills and ability to analyse and resolve competing priorities and service issues; computer skills including spreadsheets and word processing; demonstrated ability to work both independently and within a team; experience in a similar role in the community service sector or possession of relevant tertiary qualifications; current driver's licence; knowledge and understanding of EEO, Ethical Practice, Ethnic Affairs Priority Statement and OH&S as they relate to the job.

Job Notes: Applicants must obtain the Information Package, which contains further details of the position and information about the Department. Applicants must address the full Selection Criteria. Successful applicants will be subject to criminal records check.

Inquiries: Janelle Brown on 02 6841 1570

Information Packages: Janelle Brown on 02 6841 1570

Applications to: Branch Manager, Home Care Service, Ngangana Aboriginal Branch, PO Box 1310, Dubbo NSW 2830.

Closing Date: Friday, 9 February 2007.



Helping people live independently

**PROPOSAL TO GRANT EXPLORATION PERMIT**

SECTION 29 NATIVE TITLE ACT 1993 (COMMONWEALTH)

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Resources, Industry and Enterprise C/- Department of Industry and Resources, 100 Plain Street, East Perth WA 6004 may grant the following Exploration Permit application applied for under the section 31 of the Petroleum Act 1967.

NUMBER	APPLICANT	AREA	LOCALITY	SHIRE
306-T EP	ARC ENERGY LIMITED	5994.3km ²	The Application is situated in the Broome Region. The north-west corner of the Application is located at an approximate distance of 5km from Broome. From this point the application extends to a point approx 60km in a south-east direction (Lat 18° 09' 55.04" S, Long 122° 55' 04.56" E GDA94) then to a point approx 85km south (Lat 18° 54' 55.02" S, Long 122° 45' 04.59" E GDA94) then to a point approx 48km directly east (Lat 18° 54' 55.02" S, Long 122° 29' 04.59" E GDA94). Part of the Application lies over Roebuck Bay and the total area of the Application is approx. 5994.3km ² or 17 blocks (5 min by 5 min) in the Canning Basin.	Broome (100%)

Nature Of The Act: Grant of an exploration permit, which authorises the applicant to explore for petroleum, and to carry on such operations and execute such works as are necessary for that purpose in the permit area for a term of 6 years from the date the grant becomes effective and may be renewed for a further 5 years.

Notification Day: 31st January 2007

Native Title Parties: Under Section 30 of the Native Title Act 1993, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to any of the land and/or waters that will be affected by the act. The 3 month period closes on **30th April 2007**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the Native Title Act 1993. Enquiries in relation to filing an application for native title determination to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000 or GPO Box A30 Perth WA 6837, telephone (08) 9268 7100. The exploration permit may be granted if, by the end of the period of 4 months after the notification day (i.e. **31st May 2007**), there is no native title party under section 30 of the Native Title Act 1993 in relation to the area of the exploration permit.

For further information about the act (including extracts of plans showing the boundaries of the application), contact the Petroleum and Royalties Division, Department of Industry and Resources, 100 Plain Street, East Perth WA 6004, or free call 1800 628 767 (ask for extension 23813).

**NOTICE TO GRANT PROSPECTING LICENCES**

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Resources and Assisting the Minister for State Development, C/- Department of Industry and Resources, 100 Plain Street, East Perth WA 6004 may grant the following prospecting licence applications under the Mining Act 1978:

NO	APPLICANT	AREA	LOCALITY	CENTROID	SHIRE
04/233	Vincent Kropke	195.71ha	109km Ely of Derby	Lat 17°01' Long 124°36'	Derby-West Kimberley
15/4796-9	Jenico Mining Ltd	391.51ha	22km SWly of Coolgardie	Lat 31°06' Long 121°00'	Coolgardie
15/4801-2	Frederick Charles Saunders	242.73ha	21km NWly of Widgeemoo	Lat 31°21' Long 121°25'	Coolgardie
15/4811	Robert Lawrence Hawke	153.18ha	3km Ely of Coolgardie	Lat 30°57' Long 121°11'	Coolgardie
16/2040	Rocky Reef Mining Pty Ltd	84.88ha	31km NWly of Kalgoorlie	Lat 30°57' Long 121°10'	Coolgardie
20/1958	Kenneth John Thompson	43.53ha	66km NWly of Cue	Lat 26°57' Long 117°25'	Cue
20/1960	Michael Ashley Giles	105.01ha	59km NWly of Cue	Lat 26°50' Long 117°32'	Cue
20/1961-4	Big Bell Gold Operations Pty Ltd	604.22ha	15km NWly of Cue	Lat 27°19' Long 117°48'	Cue
20/1965-7	Big Bell Gold Operations Pty Ltd	360.17ha	9km Nly of Cue	Lat 27°21' Long 117°51'	Cue
21/866-71	Big Bell Gold Operations Pty Ltd	494.50ha	4km Wly of Cue	Lat 27°25' Long 117°50'	Cue
21/872-40	Big Bell Gold Operations Pty Ltd	1342.53ha	9km Sly of Cue	Lat 27°29' Long 117°52'	Cue
21/881	Big Bell Gold Operations Pty Ltd	0.06ha	6km SWly of Cue	Lat 27°28' Long 117°51'	Cue
24/4020-4	South Wales Wason	907.33ha	54km NWly of Kalgoorlie	Lat 30°24' Long 121°02'	Kalgoorlie-Boulder City
24/4028-31	Murchison Resources Pty Ltd	667.70ha	44km NWly of Kalgoorlie	Lat 30°23' Long 121°15'	Kalgoorlie-Boulder City
24/4039	Western Resources Pty Ltd	161.90ha	31km NWly of Kalgoorlie	Lat 30°35' Long 121°11'	Coolgardie/Kalgoorlie-Boulder City
25/1867	Western Resources Pty Ltd	62.73ha	30km Ely of Kalgoorlie	Lat 30°42' Long 121°45'	Kalgoorlie-Boulder City
26/3219-9	Murchison Resources Pty Ltd	397.90ha	23km SEly of Kalgoorlie	Lat 30°52' Long 121°39'	Kalgoorlie-Boulder City
37/0932	Goddin Ollis Ltd	154.79ha	7km Ely of Leonora	Lat 28°55' Long 121°22'	Leonora
37/0950	Juniper Mines Ltd	198.02ha	53km SEly of Leonora	Lat 28°14' Long 121°05'	Leonora
38/3284	South Boulder Mines Ltd	47.82ha	107km NWly of Colomo Newbery Mission	Lat 27°01' Long 121°51'	Laverton
38/3324	Melville Resources Ltd	71.83ha	4km NWly of Laverton	Lat 28°36' Long 122°22'	Laverton
38/3350	Escolma Mines Ltd	102.84ha	66km NWly of Colomo Newbery Mission	Lat 27°57' Long 123°33'	Laverton
38/3376	Regis Resources NL	74.69ha	79km NWly of Colomo Newbery Mission	Lat 27°41' Long 122°12'	Laverton
39/3377	Regis Resources NL	22.19ha	69km NWly of Colomo Newbery Mission	Lat 27°43' Long 122°16'	Laverton
39/3378	Regis Resources NL	46.8ha	71km NWly of Colomo Newbery Mission	Lat 27°42' Long 122°14'	Laverton
38/3379	Regis Resources NL	10.07ha	79km NWly of Colomo Newbery Mission	Lat 27°42' Long 122°11'	Laverton
39/4549	Al Minerals Ltd	120.63ha	49km Ely of Leonora	Lat 28°57' Long 121°49'	Leonora
39/4560	Oranston Gilbert Edwards	200ha	51km Ely of Leonora	Lat 28°01' Long 121°49'	Leonora
39/4561	Oranston Gilbert Edwards	199.54ha	51km Ely of Leonora	Lat 28°00' Long 121°50'	Leonora
40/1142-3	Sannely Resources Pty Ltd	308.44ha	43km Sly of Leonora	Lat 29°15' Long 121°29'	Merries
40/1152	Michael Ashley Giles	14.27ha	50km Sly of Leonora	Lat 29°19' Long 121°27'	Merries
47/1246	Unikum Explor Ltd	61.29ha	81km SEly of Roebourne	Lat 21°16' Long 118°21'	Port Hedland Town
57/1126-7	Legend Mining Ltd	338.59ha	70km Nly of Sandstone	Lat 27°21' Long 119°22'	Sandstone
58/1355	John Leslie Brown	15.99ha	10km NWly of Mount Magnet	Lat 29°59' Long 117°45'	Mount Magnet
59/1377-8	Mr Magnet Gold NL	297.78ha	8km Nly of Mount Magnet	Lat 29°52' Long 117°50'	Mount Magnet
59/1765	Garry Warren Woods	85.06ha	82km NWly of Mount Magnet	Lat 27°49' Long 117°16'	Mount Magnet
59/1766	Peter Sinus	192.59ha	4km Nly of Paynes Find	Lat 29°13' Long 117°41'	Yalgoo
59/1767	Brian Arthur Henderson	1.15ha	17km Nly of Yalgoo	Lat 28°11' Long 116°44'	Yalgoo
59/1768	Ronald George Narnup				
60/1375	Minjar Gold Pty Ltd	45.5ha	50km SEly of Yalgoo	Lat 28°47' Long 116°56'	Yalgoo
77/3427-8	Peter Hagan	35.98ha	27km Sly of Narrogin	Lat 32°26' Long 121°45'	Dundas
77/3427-8	Peter Hagan	315.33ha	58km SEly of Southern Cross	Lat 31°41' Long 119°33'	Yiggin
77/3595	Richard Read & Associates Pty Ltd	35.2ha	50km Nly of Hyden	Lat 31°56' Long 118°02'	Narabear/Yiggin
77/3601-3	Cape Lambert Iron Ore Ltd	542.41ha	66km Sly of Southern Cross	Lat 31°46' Long 119°34'	Yiggin
77/3604	Cape Lambert Iron Ore Ltd	108.79ha	60km Sly of Southern Cross	Lat 31°48' Long 119°35'	Yiggin
77/3623	Gondwana Resources Ltd	23.69ha	52km Sly of Southern Cross	Lat 31°38' Long 119°31'	Yiggin
77/3624	Polaris Metals NL	35.91ha	24km NWly of Bulbinch	Lat 30°47' Long 115°55'	Yiggin
77/3625	Western Areas NL				
77/3625	Polaris Metals NL	72.9ha	10km NWly of Bulbinch	Lat 30°55' Long 119°02'	Yiggin
77/3626	Western Areas NL	24.13ha	4km NWly of Bulbinch	Lat 30°57' Long 119°05'	Yiggin
77/3627	Western Areas NL	24.49ha	9km Wly of Bulbinch	Lat 30°58' Long 119°04'	Yiggin
77/3628	Polaris Metals NL	150.71ha	14km Nly of Bulbinch	Lat 30°52' Long 119°04'	Yiggin
77/3629	Polaris Metals NL	108.32ha	21km NWly of Bulbinch	Lat 30°48' Long 119°01'	Yiggin
77/3630	Western Areas NL	125.11ha	43km Nly of Bulbinch	Lat 30°36' Long 118°58'	Yiggin
77/3631	Polaris Metals NL	1.92ha	59km Nly of Bulbinch	Lat 30°35' Long 118°53'	Yiggin
77/3632	Western Areas NL	20.43ha	29km NWly of Bulbinch	Lat 30°48' Long 118°55'	Yiggin
77/3633	Polaris Metals NL	33.18ha	59km Nly of Bulbinch	Lat 30°28' Long 119°53'	Yiggin
77/3634	Polaris Metals NL	20.42ha	52km NWly of Bulbinch	Lat 30°33' Long 118°52'	Yiggin
77/3635	Polaris Metals NL	5.84ha	31km NWly of Bulbinch	Lat 30°40' Long 118°53'	Yiggin
77/3636	Western Areas NL	97.9ha	50km Nly of Bulbinch	Lat 30°30' Long 118°57'	Yiggin

Nature of the act: Grant of prospecting licences which authorises the applicant to prospect for minerals for a term of 4 years from date of grant.

Notification day: 31 January 2007

Native title parties: Under section 30 of the Native Title Act 1993, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on **30 April 2007**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the Native Title Act 1993. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that those acts are affecting the expedited procedure. Each licence may be granted unless, within the period of 4 months after the notification day (i.e. **31 May 2007**), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers that grant of the licence is an act affecting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 11, 233 Adelaide Terrace, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9268 9700.

For further information about the act (including extracts of plans showing the boundaries of the application), contact the Department of Industry and Resources, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3825.



Aboriginal Liaison Officer

Part time (0.6 EFT - 45 hours per fortnight)
12 month contract
Salary equivalent circa \$47,000 (pro-rata) plus super
Melbourne CBD location

Diabetes Australia - Vic is the peak consumer charity representing people with diabetes in Victoria.

We are in need of a committed Aboriginal Liaison Officer to support the development of culturally sensitive and appropriate strategies promoting prevention and early detection of type 2 diabetes and better diabetes management in Aboriginal and Torres Strait Islander communities.

You will have an understanding of and commitment to the health of Aboriginal and Torres Strait Islander people and experience in working with members of the Aboriginal community. You will also have the capacity to apply your knowledge to the development of strategies to improve health outcomes for Aboriginal and Torres Strait Islander people.

Preference will be given to applicants of Aboriginal and Torres Strait Islander background. Experience working with health professionals and a qualification in a health or welfare-related discipline is desirable.

A position description is available from www.dav.org.au or by calling Sina on (03) 9667 1705. For further information regarding this position please contact Stephanie on (03) 9667 1741. Applications should be sent to recruitment@dav.org.au by Friday 9 February 2007, quoting position number 6370 in the subject line.

Equal Employment Opportunity Exemption No: A291/2006.



Bourke Aboriginal Health Service

4 POSITIONS VACANT

Are you looking for challenging, exciting and rewarding careers in Aboriginal Health, working with a supportive, progressive and welcoming team?

Due to the expansion of our service the Bourke Aboriginal Health Service has positions vacant for interested persons working full-time in Primary Health Care or Administration;

1. Practice Manager
2. Senior Aboriginal Health Worker
3. Aboriginal Health Worker (with a focus on Sexual Health)
4. Aboriginal Health Worker (with a focus on Social and Emotional Wellbeing)

(Mental Health) - This is a female identified position.

To apply for any of the above positions we invite you to obtain an 'Employment Package' by contacting the:

Bourke Aboriginal Health Service
PO Box 362
Bourke NSW 2840

All positions, except for Practice Manager are Aboriginal Identified - (An applicant's race is a genuine occupational qualification authorised under section 14 of the Anti-Discrimination Act 1977 NSW).

Inquiries welcomed to: Jane Williams (02) 6872 3088.

Applications close: 4pm Friday 16th February 2007.

Indigenous Development Officer

- Salary negotiable depending on skills and experience
- Generous salary packaging and superannuation benefits
- Full-Time (negotiable)

MSHR is seeking an Indigenous Development Officer to further enhance the good record of MSHR in fostering and mentoring the careers of Indigenous staff, increase the proportion of staff in all parts of the School from Indigenous background, and develop better networks with Indigenous individuals.

The position will be responsible for providing advice and support to the MSHR Indigenous Forum, contributing to the development of strategies to improve recruitment, retention and professional development of the Aboriginal and Torres Strait Islander staff of the School, and assist in improving the extent and quality of relationships that MSHR has with Indigenous stakeholders.

This position has been designated for an Aboriginal and/or Torres Strait Islander person.

For further information about the position, please contact Dr Ngare Brown, on 08 8922 7825 or 0428 892 950.

The Position Descriptions (including Selection Criteria) may be obtained from Karen Drayton at menzies.edu.au on 08 8922 7667, or downloaded from our website www.menzies.edu.au

Applications addressing the selection criteria and including three nominated referees and your CV should be sent to: Human Resources Officer, MSHR, PO Box 41096, Casuarina NT 0811 or the above email address by 12th February 2007.

Notice of Proposed Grant of Exploration Permits

Native Title Act 1993 (Cth) Section 29

The Current Applicant named below hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Cth) of the proposed grant of each of the Exploration Permits shown below under the Mineral Resources Act 1989 (Qld).

Exploration Permits to which this notice applies:

Exploration Permit Number	Location of Exploration Permit (Refer to Diagram)	Description of Area of Application*	Current Applicant
EPM15726	Approx. 84 km SSW from Mount Isa Centred at Lat.21°25'S Long.139°09'E Local Authorities (Shires) within the area: Boulia and Cloncurry	Area: 319 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 100 (each 1°lat x 1°long.) Block Number Sub-blocks 1095 m, n, o, q, r, s, t, u, v, w, x, y 1166 e, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1167 a, b, c, d, e, f, g, h, i, l, m, n, o, p, q, r, s, v, w, x 1237 e, k, p, u 1238 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, y, z 1239 a, b, c, d, e, f, g, h, i, m, n, o, q, r, s, v, w, x 1210 d, e 1311 a, b, c, d, e, f, g, h, j, l, m, n, o	Krucible Metals Pty Ltd 118 788 846
EPM15729	Approx. 64 km SW from Mount Isa Centred at Lat.21°06'S Long.139°01'E Local Authority (Shire) within the area: Boulia	Area: 281 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 88 (each 1°lat x 1°long.) Block Number Sub-blocks 805 s, x 876 d, e, j, k, o, p, t, u, y, z 877 a, b, c, f, g, h, i, m, n, o, q, r, s, v, w, x 948 e, j, k, n, o, p, s, t, u, w, x, y, z 949 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1020 b, c, d, e, g, h, j, k, p 1021 a, b, c, d, e, f, g, h, j, k, l, m, n	Krucible Metals Pty Ltd 118 788 846

* Exploration Permits are described by the name of the Block Identification Map and the number of the Blocks (the Block Numbers) the application covers. The Department of Mines and Energy creates Block Identification Maps. These maps use a linear grid to cover the whole of Queensland. The basic unit of that linear grid is a Block. Each Block is approximately 5 minutes of latitude and 5 minutes of longitude.

The approximate area of a Block is 80 square kilometres. 3456 Blocks, which are individually numbered from 1 to 3456, make up an area that is shown on a Block Identification Map.

Each Block Identification Map has a different name. The Block Identification Map is usually named after a geographical feature shown on the Block Identification Map. Block Identification Maps are at a scale of 1:1 000 000.

Each Block is sub-divided into 25 Sub-Blocks, identified alphabetically by code 'a' to 'z' omitting 'i'. Each Sub-Block is approx. 1 minute of latitude and 1 minute of longitude. The approximate area of a Sub-Block is 3 square kilometres. A unique description of each Sub-Block is achieved by combining the name of the Block Identification Map with the number of the Block (from 1 to 3456) and the Sub-Block (from a to z) ie. MAP NAME, BLOCK NUMBER, Sub-Block code eg. CHARLEVILLE 1645 d.

Nature of the acts: Grant of an Exploration Permit under the Mineral Resources Act 1989 (Qld) authorises the holder to explore for minerals specified for a period not exceeding five (5) years and to seek renewals for a term not exceeding five (5) years. It is proposed to grant Exploration Permits subject to the Mineral Resources Act 1989 (Qld) and also subject to the General Conditions Version 1, 1st October, 2003 and Native Title Protection Conditions Version 1.1(a), 22nd August, 2003.

Name and address of person doing acts: The Exploration Permits will be granted under the Mineral Resources Act 1989 (Qld) by the Queensland Minister for Mines and Energy or his delegate, PO Box 1475, COORPAROO, QLD 4151.

Further Information: Further information about the proposed grant of the Exploration Permits, including Block Identification Maps, may be obtained from the Department of Mines and Energy, Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Queensland 4102, Telephone: (07) 3896 3216.

Native Title Parties: Under the Native Title Act 1993 (Cth) any person who is a 'native title party' is entitled to certain rights in relation to the proposed grant of the Exploration Permits. Under section 30 of the Native Title Act 1993 (Cth) persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice.

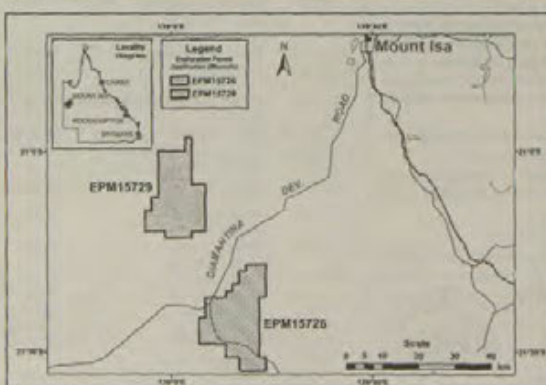
Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000, Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, 239 George Street, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

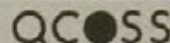
Expedited Procedure: The State of Queensland considers the grant of each Exploration Permit to which this notice applies is an act attracting the Expedited Procedure.

Each individual Exploration Permit may be granted unless, within a period of four (4) months after the Notification Day, a native title party lodges an objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Notification Day: 21 February 2007



Queensland Government
Natural Resources and Water



Queensland Council of Social Service Inc
Working for a Fair Queensland

QCOSS Child Care Indigenous Professional Support Unit

TWO PROJECT OFFICERS—PROFESSIONAL SUPPORT

Aboriginal and Torres Strait Islander applicants are encouraged to apply

The Indigenous Professional Support Unit sponsored by QCOSS is funded by the Department of Families, Community Services & Indigenous Affairs (FaCSIA) to provide eligible Indigenous-run Child Care services in Queensland with quality professional support, in-service training and advice. IPSU is advertising for two full-time Professional Support Officers.

The two Professional Support Officer positions will be required to deliver high quality professional support services to Indigenous childcare services as well as assist in planning, developing, and monitoring the IPSU program. Minimum qualification - possession of a two year recognised Early Childhood Qualification and experience working in children's services essential. A Certificate IV Workplace Assessment & Training (or equivalent) advantageous.

For position descriptions please access either www.qcoss.org.au or apply to Donette Laurenzi at donette@qcoss.org.au or on 07 3832 1266. This position is located in the IPSU Townsville office and will require regular travel throughout Queensland.

Further information is available by contacting the IPSU Project Coordinator - Roslyn Van Sinden Ph 1800 110 869
Closing Date: COB 12th February 2007

Tumut District Womens Support & Housing Centre (TDWSHC)

Aboriginal Family Worker Early Intervention Program

TDWSHC, situated in the NSW South West slopes, is seeking an enthusiastic Aboriginal Family Worker to join our Early Intervention Program (EIP). The Program is a new initiative funded by the Department of Community Services to provide long-term support for vulnerable families who are facing challenges that may impact on their ability to care for their children. The position is full or part-time.

The role of the Aboriginal Family Worker will be to provide a family case-management and home-visiting service for Aboriginal families in the Shires of Tumbarumba and Gundagai. The worker will also facilitate a parenting group and work along side the Aboriginal community to enhance parenting skills and build on family strengths and positive parent-child relationships. The EIP adopts a strengths-based approach in working with families, and is committed to culturally appropriate child and family-focused service delivery.

To qualify, applicant's must have an appropriate qualification and experience in working with families. Aboriginality is a necessary requirement for this position. Exemption is claimed under Section 14D of the Anti-Discrimination Act.

Remuneration will be based on qualifications and experience. Salary Packaging offered. Staff considers TDWSHC to be a family friendly and fun workplace.

APPLICATIONS CLOSE: Wednesday 14th February 2007.

To Apply: Please obtain information about the position including the selection criteria and application forms by contacting Kate Ludford on 02 6947 4424 or kate.l@tdwschc.org.au All applications must include a statement addressing each selection criteria.

Appointment is subject to satisfactory Criminal Record and Working with Children Checks.



EXECUTIVE ASSISTANT

Aboriginal Sobriety Group Inc. is a community based organisation providing care and support to Aboriginal people who wish to lead an alcohol and drug free lifestyle by providing a complete substance misuse recovery pathway.

ASG, based in the CBD, is seeking a person with strong interpersonal skills, a high degree of initiative and broad experience to provide a range of executive and administrative support to the Executive Management Team.

The position reports to the Program Director and the successful applicant will be responsible for the setting up of office systems, word processing, developing presentations, travel and appointment arrangements, minute taking and other administrative duties. Some intrastate travel may be required.

The successful applicant will have advanced computer skills, communication skills and well developed organisational and time management skills and agree to abide by ASG's policy of abstinence from drugs and alcohol at all times.

This position is full time and will have an initial contract period of 1 year with a view to further employment. A remuneration package with salary sacrificing options and additional leave entitlements will be offered.

For further information and a position description contact Dianne Ellis on 08 8331 3133 or email dellis@cealinc.asn.au.

Written applications to D Ellis, PO Box 295 Steyne 5069 or dellis@cealinc.asn.au by close of business 12th February 2007.

BATCHELOR INSTITUTE OF INDIGENOUS TERTIARY EDUCATION

Lecturer - Interpreter Training

Position No.: 9087

Fixed term appointment commencing February 2007 until 14th December 2007 - Batchelor

Total Remuneration Academic Level B

\$65 055 - \$77 253

The Lecturer Interpreter Training is responsible for the delivery of units in this course, as well as the approved NAATI accreditation tests for the Interpreters in Aboriginal and Torres Strait languages. This position is also responsible for the recruitment of students for this VTE level course as well as the development of suitable curriculum materials. Travel to remote communities is a core aspect of this position.

Applications for this position close Friday 9 February 2007.

Lecturer - Certificates in Spoken and Written English (CSWE)

Position No.: 9079

Fixed term appointment commencing 5 March 07 - concluding 21 December 2007

Ngukurr

Total Remuneration Academic Level A

\$46 070 - \$61 800

Join a progressive team who offer Certificate I, II and III in Spoken and Written English to Indigenous adults aiming to improve their English language, literacy and numeracy skills. The position is based at Batchelor campus, and involves delivery both on and off campus, principally in the community of Ngukurr. You will be a qualified TESOL practitioner with experience and sensitivity to working in a cross cultural environment. You are able to work independently within a supportive team environment and will assume responsibility for all aspects of planning, assessment, delivery and administration of a full student load. Travel is an essential requirement for this position.

Applications for this position close Friday 9 February 2007.

Lecturer - Indigenous Media Unit

(Expected vacancy subject to external funding)

Position No.: 13953

Fixed term appointment for three (3) years commencing February 07 - Batchelor

Total Remuneration Academic Level A

\$46 070 - \$61 800

As member of a dynamic team you will be required to undertake the preparation and delivery of subject material in Certificates II and IV Broadcasting (Radio), Remote Area Operations and related areas of study; to carry out relevant administrative tasks and to maintain professional activities and research relevant to the professional area.

Applications for this position close Friday 12 February 2007.

Further information and the Selection Criteria are included in the application package which is available from the Institute's website www.batchelor.edu.au (recruitment link); the Human Resources Unit on (08) 8939 7276 or (08) 8939 7272; fax (08) 8939 7432; or email recruitment@batchelor.edu.au

Please email your application including Response to the Selection Criteria, a current CV including the names, addresses and telephone numbers of three referees, to: recruitment@batchelor.edu.au

or post it to: The Recruitment Officer
Batchelor Institute of Indigenous
Tertiary Education
C/- Post Office
Batchelor NT 0845

The Institute reserves the right not to make an appointment, or to vary the type of appointment.

Aboriginal and Torres Strait Islander people are strongly encouraged to apply.

A free commuter service is normally available for staff travelling between Darwin Palmerston and some rural areas.



NOTICE TO GRANT MINING LEASES

NATIVE TITLE ACT 1993 (Cth) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Resources and Assisting the Minister for State Development, C/- Department of Industry and Resources, 100 Plain Street, East Perth WA 6004 may grant the following mining lease applications under the Mining Act 1978 (WA):

LEASE	APPLICANT	AREA	LOCALITY	CENTROID	SHIRE
15/1075	Alan Charles Thomas	91.74ha	26km W'ly of Coolgardie	Lat 30°56' Long 120°53'	Coolgardie
15/1076	George Leo Pollock	90.07ha	26km W'ly of Coolgardie	Lat 30°56' Long 120°53'	Coolgardie
15/1077	George Leo Pollock	35.01ha	27km W'ly of Coolgardie	Lat 30°55' Long 120°53'	Coolgardie
15/1078	Kevin Ross Mahoney	42.43ha	26km W'ly of Coolgardie	Lat 30°55' Long 120°53'	Coolgardie
15/1095	George Leo Pollock	75.73ha	28km W'ly of Coolgardie	Lat 30°55' Long 120°52'	Coolgardie
15/1113	George Leo Pollock	61.11ha	27km W'ly of Coolgardie	Lat 30°58' Long 120°52'	Coolgardie
15/1116	Mario Balmer	41.54ha	16km SW'ly of Coolgardie	Lat 31°03' Long 121°02'	Coolgardie
15/1116	Focus Minerals Ltd (ACN 005 470 799)	61.11ha	27km W'ly of Coolgardie	Lat 30°57' Long 120°52'	Coolgardie
15/1153	David Elwood Sherar	118.43ha	19km SW'ly of Coolgardie	Lat 31°03' Long 121°00'	Coolgardie
15/1169	George Leo Pollock	80.04ha	26km W'ly of Coolgardie	Lat 30°55' Long 120°53'	Coolgardie
15/1253	Lucas Bay Mining and Resources Pty Ltd	2.11ha	10km SW'ly of Coolgardie	Lat 31°01' Long 121°06'	Coolgardie
15/1302	Focus Minerals Ltd (ACN 005 470 799)	5.27ha	15km SW'ly of Coolgardie	Lat 31°02' Long 121°03'	Coolgardie
15/1323	Ramelius Resources Ltd	49.9ha	22km W'ly of Kambalda	Lat 31°16' Long 121°27'	Coolgardie
15/1338 & 15/1448 & 15/1770-6	Ramelius Resources Ltd	3024.06ha	19km SW'ly of Kambalda	Lat 31°16' Long 121°29'	Coolgardie
15/1769	Ramelius Resources Ltd	324.17ha	18km W'ly of Kambalda	Lat 31°13' Long 121°28'	Coolgardie
37/1202-3	Golden State Resources Ltd	1163.92ha	25km E'ly of Leonora	Lat 28°51' Long 121°34'	Leonora
45/800	Bradford John Young	101.96ha	13km S'ly of Port Hedland	Lat 20°25' Long 118°30'	Port Hedland Town

Nature Of The Act: Grant of mining leases, which authorises the applicant to mine for minerals for a term of 21 years from notification of grant and a right of renewal for 21 years.

Notification Day: 31 January 2007

Native Title Parties: Under Section 30 of the Native Title Act, persons have until 3 months after the notification day to take certain steps to become native title party in relation to any of the land and/or waters that will be affected by the act. The 3 month period closes on 30 April 2007. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the Native Title Act. Enquiries in relation to filing an application for native title determination to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth, WA 6000, telephone (08) 9268 7100. The mining leases may be granted if, by the end of the period of 4 months after the notification day (i.e. 31 May 2007), there is no native title party under section 30 of the Native Title Act 1993 (Cth) in relation to the area of the mining leases.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Industry and Resources, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.

Notice of Proposed Grant of Exploration Permits

Native Title Act 1993 (Cth) Section 29

The Current Applicant named below hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Cth) of the proposed grant of each of the Exploration Permits shown below under the Mineral Resources Act 1989 (Qld).

Exploration Permits to which this notice applies:

Exploration Permit Number	Location of Exploration Permit (Refer to Diagram)	Description of Area of Application*	Current Applicant
EPM15664	Approx. 16 km ENE from Mareeba Centred at Lat.16°57'S Long.145°34'E Local Authority (Shire) within the area: Mareeba	Area: 56 km ² Block Identification Maps: Townsville Number of Sub-blocks: 17 (each 17latx 1'long.) Block Number Sub-blocks 779 y, z 740 y, w 811 d, e, j, k, o, p, l, u, y 812 a, b, f 883 d	Auzex Resources Limited 106 444 606

* Exploration Permits are described by the name of the Block Identification Map and the number of the Blocks (the Block Numbers) the application covers. The Department of Mines and Energy creates Block Identification Maps. These maps use a linear grid to cover the whole of Queensland. The basic unit of that linear grid is a Block. Each Block is approximately 5 minutes of latitude and 5 minutes of longitude.

The approximate area of a Block is 80 square kilometres. 3456 Blocks, which are individually numbered from 1 to 3456, make up an area that is shown on a Block Identification Map.

Each Block Identification Map has a different name. The Block Identification Map is usually named after a geographical feature shown on the Block Identification Map. Block Identification Maps are at a scale of 1:1 000 000.

Each Block is sub-divided into 25 Sub-Blocks, identified alphabetically by code 'a' to 'z' omitting 'i'. Each Sub-Block is approx. 1 minute of latitude and 1 minute of longitude. The approximate area of a Sub-Block is 3 square kilometres. A unique description of each Sub-Block is achieved by combining the name of the Block Identification Map with the number of the Block (from 1 to 3456) and the Sub-Block (from a to z) i.e. MAP NAME, BLOCK NUMBER, Sub-Block code eg. CHARLEVILLE 1645 d.

Nature of the acts: Grant of an Exploration Permit under the Mineral Resources Act 1989 (Qld) authorises the holder to explore for minerals specified for a period not exceeding five (5) years and to seek renewals for a term not exceeding five (5) years. It is proposed to grant Exploration Permits subject to the Mineral Resources Act 1989 (Qld) and also subject to the General Conditions Version 1, 1st October, 2003 and Native Title Protection Conditions Version 1.1(a), 22nd August, 2003.

Name and address of person doing acts: The Exploration Permits will be granted under the Mineral Resources Act 1989 (Qld) by the Queensland Minister for Mines and Energy or his delegate, PO Box 1475, COORPAROO, QLD 4151.

Further Information: Further information about the proposed grant of the Exploration Permits, including Block Identification Maps, may be obtained from the Department of Mines and Energy, Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Queensland 4102, Telephone: (07) 3896 3216.

Native Title Parties: Under the Native Title Act 1993 (Cth) any person who is a 'native title party' is entitled to certain rights in relation to the proposed grant of the Exploration Permits. Under section 30 of the Native Title Act 1993 (Cth) persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice.

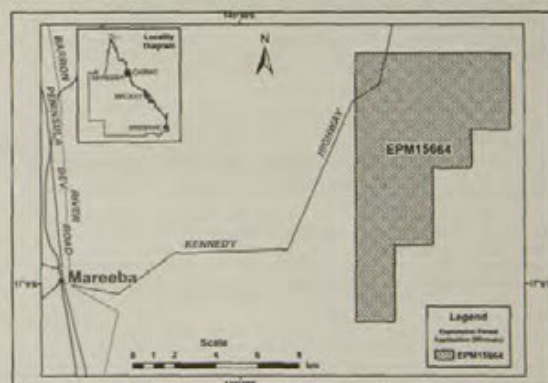
Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000, Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, 239 George Street, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Expedited Procedure: The State of Queensland considers the grant of each Exploration Permit to which this notice applies is an act attracting the Expedited Procedure.

Each individual Exploration Permit may be granted unless, within a period of four (4) months after the Notification Day, a native title party lodges an objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Notification Day: 21 February 2007



Queensland Government
Natural Resources and Water

AUTHORISATION MEETING INDIGENOUS LAND USE AGREEMENT FOR LAND NEAR TARALGA, NSW

Sunday 18th February 2007 - 11:00am

Wentworth Falls School of Arts, Wentworth Falls, NSW

Purpose: RES Southern Cross Pty Ltd is convening a meeting to authorise an Indigenous Land Use Agreement ("ILUA") in accordance with the Native Title Act 1993 (Cth) in relation to the Gundungurra Peoples Claim NC97/7; NG6060/98.

ILUA Agreement Area: The proposed ILUA Agreement Area is Portion 238 DP750046 at Taralga, NSW shown on the map: "Gundungurra People ILUA Agreement Area".

Who should attend: The following people are invited to attend the meeting:

1. All people who hold or assert native title for the land in the ILUA Agreement Area described above.
2. All the Applicants or Indigenous parties to the Gundungurra Peoples Claim NC97/7; NG6060/98.

Time: 11:00am Sunday 18th February 2007.

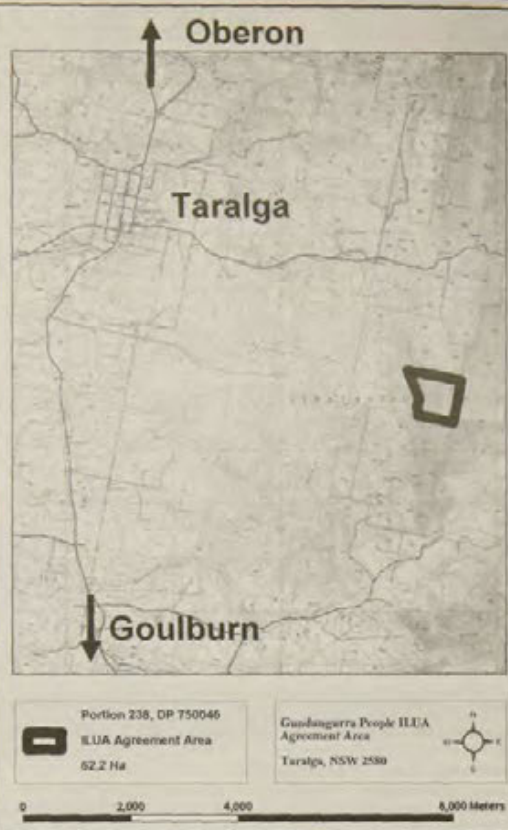
Venue: Wentworth Falls School of Arts, 217-219 Great Western Highway, Wentworth Falls, NSW
Lunch will be provided.

If you wish to attend the meeting, please contact the RES Southern Cross office to confirm your details. Please provide your details by no later than Friday 10th February 2007, so that arrangements can be made for catering.

RES Southern Cross details: Post: PO Box 1274, Crows Nest NSW 1585, Fax: 02 9431 7699, Phone: 02 9431 7600, Email: info-australia@res-ltd.com

Please note that accommodation is limited and will be provided based on details confirmed by telephone, mail, fax or emails to the office. Should you have any queries or simply require further information, please do not hesitate to contact Colin Liebmann, Commercial Director on 02 9431 7600.

NOTE: This is a very important meeting and we hope to see you there.



Notice of Proposed Grant of Exploration Permits

Native Title Act 1993 (Cth) Section 29

The Current Applicant named below hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Cth) of the proposed grant of each of the Exploration Permits shown below under the Mineral Resources Act 1989 (Qld).

Exploration Permits to which this notice applies:

Exploration Permit Number	Location of Exploration Permit (Refer to Diagram)	Description of Area of Application*	Current Applicant
EPM14103	Approx. 50 km SSW of Portland Roads Centred at Lat. 12°05' S Long. 143°11' E Local Authority (Shire) within the area: Cook	Area: 73 km ² Block Identification Maps: Mitchell River Number of Sub-blocks: 22 (each 1° lat. x 1° long.) Block Number Sub-blocks 926 t, u, w, x, y, z 927 q, r, s, t, u, v, y, z 928 q, v 999 d, e, j, k, o, p	Minexco Associates Pty Ltd 010 191 410
EPM15094	Approx. 48 km SW of Portland Roads Centred at Lat. 12°49' S Long. 143°01' E Local Authority (Shire) within the area: Cook	Area: 20 km ² Block Identification Maps: Mitchell River Number of Sub-blocks: 6 (each 1° lat. x 1° long.) Block Number Sub-blocks 709 q, r, s, v, w, x	Seco Resource Finance Pty Ltd 109 967 348

* Exploration Permits are described by the name of the Block Identification Map and the number of the Blocks (the Block Numbers) the application covers. The Department of Mines and Energy creates Block Identification Maps. These maps use a linear grid to cover the whole of Queensland. The basic unit of that linear grid is a Block. Each Block is approximately 5 minutes of latitude and 5 minutes of longitude.

The approximate area of a Block is 80 square kilometres. 3456 Blocks, which are individually numbered from 1 to 3456, make up an area that is shown on a Block Identification Map.

Each Block Identification Map has a different name. The Block Identification Map is usually named after a geographical feature shown on the Block Identification Map. Block Identification Maps are at a scale of 1:1 000 000. Each Block is sub-divided into 25 Sub-Blocks, identified alphabetically by code 'a' to 'z' omitting 'i'. Each Sub-Block is approx. 1 minute of latitude and 1 minute of longitude. The approximate area of a Sub-Block is 3 square kilometres. A unique description of each Sub-Block is achieved by combining the name of the Block Identification Map with the number of the Block (from 1 to 3456) and the Sub-Block (from a to z) i.e. MAP NAME, BLOCK NUMBER, Sub-Block code eg. CHARLEVILLE 1645 d.

Nature of the acts: Grant of an Exploration Permit under the Mineral Resources Act 1989 (Qld) authorises the holder to explore for minerals specified for a period not exceeding five (5) years and to seek renewals for a term not exceeding five (5) years. It is proposed to grant Exploration Permits subject to the Mineral Resources Act 1989 (Qld) and also subject to the General Conditions Version 1, 1st October, 2003 and Native Title Protection Conditions Version 1.1(a), 22nd August, 2003.

Name and address of person doing acts: The Exploration Permits will be granted under the Mineral Resources Act 1989 (Qld) by the Queensland Minister for Mines and Energy or his delegate, PO Box 1475, COORPAROO, QLD 4151.

Further Information: Further information about the proposed grant of the Exploration Permits, including Block Identification Maps, may be obtained from the Department of Mines and Energy, Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Queensland 4102, Telephone: (07) 3896 3216.

Native Title Parties: Under the Native Title Act 1993 (Cth) any person who is a 'native title party' is entitled to certain rights in relation to the proposed grant of the Exploration Permits. Under section 30 of the Native Title Act 1993 (Cth) persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice.

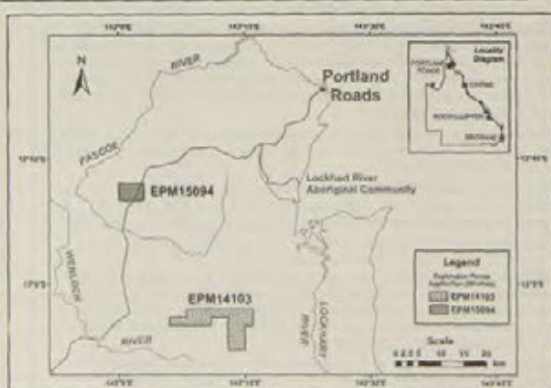
Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000, Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, 239 George Street, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Expedited Procedure: The State of Queensland considers the grant of each Exploration Permit to which this notice applies is an act attracting the Expedited Procedure.

Each individual Exploration Permit may be granted unless, within a period of four (4) months after the Notification Day, a native title party lodges an objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Notification Day: 21 February 2007



Queensland Government
Natural Resources and Water



**Kurruru Indigenous Youth
Performing Arts Inc**
**Training and
Development
Officer**

Kurruru Indigenous Youth Performing Arts is looking for an experienced arts worker for a newly created position of Training and Development Officer to train and mentor staff, develop the professional capacity and opportunities of South Australian Indigenous artists and artworkers, build Kurruru's role as an organisation developing a new layer of Indigenous artists, and prepare a business plan for an artists agency.

Please contact Kurruru for a detailed job and person specifications.

Applications are due 4pm Thursday 22 February, 2007.

For further information: Please contact Emma Webb (Company Manager) or Diat Afferink (Cultural Director) on 08 8341 1150 or Email: kurruru@chariot.net.au

Aboriginal and Torres Strait Islander people are encouraged to apply.



Awabakal Newcastle Aboriginal Co-op Ltd

TRAINEES IN CHILDCARE AND YOUTH

Awabakal Newcastle is proud to announce 5 traineeships for young Aboriginal people in each of the areas of CHILD CARE, through the Hunter Valley Early Childhood strategy and in YOUTH, through the Hunter Youth strategy. Both programs are funded by the Department of Families, Community Services and Indigenous Affairs until the end of 2007.

Child Care Traineeships will be available in the geographical areas of Lake Macquarie, Port Stephens and Cessnock. They form a major part of a strategy to increase Indigenous children's participation in early childhood education as the workplace component will be hosted by mainstream organisations. Successful applicants will receive on the job and off the job training for 12 months.

Selection Criteria for the position: Aboriginality is an essential criteria in the performance of this role under Section 14D of the Anti-Discrimination Act; an interest in working with Indigenous families in playgroup and centre based settings; work experience or voluntary work in childcare would be an advantage as well as interacting with members of your local community would be an advantage.

Youth Traineeships will be available in the geographical areas of Lake Macquarie, Newcastle, Upper Hunter and Port Stephens. They are part of a strategy to increase the number of Aboriginal young people accessing youth services in the Hunter Region as the workplace component will be hosted by mainstream organisations.

Selection Criteria for the position: Aboriginality is an essential criteria in the performance of this role under Section 14D of the Anti-Discrimination Act; able to interact with young people in your community and to help to bring them to mainstream services; able to assist mainstream services to be "friendly" and appropriate for Aboriginal youth.

Applicants should be aware that if they already have a TAFE Certificate they are not eligible to apply.

For information kits and application forms contact:
HUMAN RESOURCE CONSULTANTS, phone 02 49408700.
Applications close: 21/2/07.

Women's Legal Services NSW Indigenous Women's Program

Women's Legal Services (WLS) NSW is a community legal centre for disadvantaged women in NSW. The Indigenous Women's Program (IWP), which is part of WLS NSW, provides specific services for Indigenous women, developed in consultation with Aboriginal women.

Indigenous Women's Service Coordinator

Permanent Full-Time (35 hrs/wk)

We are looking for a permanent full-time Coordinator (35hrs/wk) to coordinate the Aboriginal Programs funded and auspiced by Women's Legal Services NSW, including our Walgett and Bourke services.

Selection criteria include: A commitment to social justice; demonstrated capacity to provide an accessible and culturally sensitive service to Aboriginal and Torres Strait Islander women; demonstrated experience in working with family violence/sexual assault in a community services delivery capacity; demonstrated experience in working within policy, procedures and operational frameworks; demonstrated ability to supervise staff; ability to travel to country areas as required or on a 4/6 weekly basis.

WLS NSW considers that being an Aboriginal woman is a genuine occupational qualification under s.14 and 31 of the Anti-Discrimination Act 1977 (NSW).

Supervising Solicitor

Permanent Full-Time (35 hrs/wk)

We are looking for a permanent full-time Supervising Solicitor (35hrs/wk) to be responsible for the day to day supervision of the legal practice of IWP, as directed by the Principal Solicitor.

Selection criteria include: Eligibility for an unrestricted practising certificate; experience in legal issues affecting Aboriginal women including domestic violence and sexual assault; a commitment to social justice; ability to travel to country areas as required.

WLS NSW considers that being a woman is a genuine occupational qualification for this position under s.31 of the Anti-Discrimination Act 1977 (NSW).

We offer flexible working conditions and fringe benefits. Please telephone (02) 9749 7700 for a full job package and selection criteria. Applications addressing the full selection criteria should be forwarded to The Manager, WLS NSW PO Box 206, Lidcombe NSW 1525 by 19th February 2007.

Queensland Government
Queensland Health

For application kits and to apply online,
visit www.health.qld.gov.au/workforus

Mental health

Advanced Health Worker - Future Families, Child and Youth Mental Health Service, Brisbane North (Including Pine Rivers), Royal Children's Hospital Health Service District. Remuneration value up to \$52 431 p.a., comprising salary between \$41 777 - \$45 954 p.a., employer contribution to superannuation (up to 12.75%) and annual leave loading (17.5%) (004) or Salary between \$41 156 - \$49 037 p.a. (T02) (Applications will remain current for six months) JRN: H06KCH228. **Duties/Abilities:** Facilitate, with Child and Youth Mental Health Service clinicians, in engaging indigenous young people and their families. Potential applicants are advised that the Commission for Children and Young People and Child Guardian Act 2000 requires Queensland Health to seek a 'working with children check' from the Commission for Children and Young People and Child Guardian prior to appointment to this position.

Enquiries: Libby Morton (07) 3355 8999.
Application Kit: (07) 3636 3604 (Voice Mail) or www.health.qld.gov.au/workforus
Closing Date: Monday, 19 February 2007.

A criminal history check may be conducted on the recommended person for the job. A non-smoking policy is effective in Queensland Government buildings, offices and motor vehicles.

NSW 0000000

JUVENILE JUSTICE OFFICER
(Aboriginal), Clerk Grade 5/6, Kempsey Juvenile Justice Community Services, Position No: DJJ07/016 Total remuneration package valued up to \$71,566 pa including salary (\$58,777 to \$64,854 pa), employer's contribution to superannuation and leave loading.

Responsible for the provision of effective, offending focused intervention through assessment, supervision and case management of juvenile offenders. The delivery of community based programs to minimise the re-offending of juvenile offenders. **Selection Criteria:** Aboriginality. Demonstrated casework experience in working with adolescents and/or their families. Excellent negotiation, oral and written communication skills. Understanding of issues relevant to juvenile offenders. Ability to work independently and as part of a team. Demonstrated ability to organise and plan work in order to meet tight deadlines. Ability to network with relevant community and government agencies. Current minimum Class C NSW driver's licence. Computer and keyboard skills. A knowledge and understanding of ethical work practices, EEO, OH&S and the Ethnic Affairs Priorities Statement.

Notes: Evening and overnight travel work may be required. An applicant's race is a genuine occupational qualification and authorized by Section 14(d) of the Anti-Discrimination Act 1977. It is an offence under the NSW Child Protection (Prohibited Employment) Act 1998 for a person convicted of a serious sex offence to apply for this position. Recommended applicants for positions will be the subject of a criminal record, apprehended Violence Order, prior employment and referee checks. Applicants are encouraged to obtain an information package.

Enquiries: Bill Sullivan (02) 6643 3510.
Information Packages: Janette Seymour (02) 6643 2172.
Applications marked "Confidential" to: Employee Services Officer, Department of Juvenile Justice, PO Box K399, Haymarket 1240.
Closing Date: Friday 9 February 2007.

GA170018

Walgett Aboriginal Medical Service (WAMS) Co-operative Limited

POSITION VACANT PRACTICE MANAGER

Walgett Aboriginal Medical Service (WAMS) Co-operative Limited is looking for a suitably clinically qualified health professional who is enthusiastic, experienced and motivated.

The person we are seeking must have formal qualifications as a Registered Nurse, or have other suitable health qualifications. The successful applicant must be able to provide direction and leadership to the Program Staff in community health including Community GP, Ears, Eyes, Drug and Alcohol, Family Violence, Mental Health, Midwifery, Public Health, Sexual Health. The successful applicant will work as a senior member of a supportive, progressive and motivated management team.

This position carries with it the responsibility of managing the Program Team, including: Developing and managing a Continuous Quality Improvement Plan; providing leadership, supervision and support to staff; ensuring all financial procedures within the Health Insurance Commission/MEDICARE funding are performed to maximize the income of WAMS; ensuring staff conduct their duties effectively and efficiently; ensuring all procedures are performed according to best practice policy (in conjunction with the other WAMS personnel).

Salary to be negotiated depending on qualifications and experience, but will be generally in accordance with NSW Public Hospital Nurses (State) Award.

It would be in your best interest to phone or email for a full Job Description and Selection Criteria.

This employment is conditional on the basis that a successful Criminal Record Check/Working with Children Check has been received by the NSW Department of Health.

Application addressed in writing to: The Chairperson, Board of Directors, Walgett Aboriginal Medical Service Co-operative Limited, PO Box 396, WALGETT 2832 NSW.

CLOSING DATE: 23 FEBRUARY 2007.

North Yarra Community Health
has the following positions available:

- **Aboriginal Engagement Worker (AEW) 0.5 EFT**
- **Aboriginal Health Promotion and Chronic Disease (AHPACC) Worker 0.5 EFT**

These positions involve working with marginalised Aboriginal people in the City of Yarra with the aim of improving health and well being. The AEW will have a focus on linking people into health and recreation programs, while the AHPACC worker will have a focus on organisational and partnership development and on the prevention and management of chronic diseases. Training and support will be provided.

Applicants are invited to apply for one or both positions. Only Aboriginal or Torres Strait Islander people are eligible to apply for these positions. Equal Opportunity exemption nos. A353/2006 and A31/2006 apply.

NYCH offers generous salary packaging.

Further information see www.nych.org.au or contact Libby Walker, 03 9411 4348.

Emama Nguda Aboriginal Corporation is seeking a suitable qualified and/or experienced person to work, liaise and support CDEP Participants and Council Members of its operational activities.

Employment & Training Officer

Derby, Western Australia

Emama Nguda Aboriginal Corporation is seeking a person to fill the position of Employment & Training Officer.

Duties will include development of employment and training programs, interviewing staff and participants on training needs or requirement. Identify, explore and negotiate employment and training opportunities while canvassing employees, agencies and employers. Continue to develop ENAC Training plan and policies.

Salary to be negotiated.

Contact person is Jodie Beacham on 08 91931600. Duty statement and selection criteria can also be requested by emailing: Jodie.emamanguda@bigpond.com

Please address applications to: The Manager, Emama Nguda Aboriginal Corporation Inc., PO Box 513, Derby Western Australia, 6728. Address as "Confidential: Application" or email to: emamanguda@bigpond.com

Applications close COB 7th February 2007.

Notice of Proposed Grant of Exploration Permits

Native Title Act 1993 (Cth) Section 29

The Current Applicant named below hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Cth) of the proposed grant of each of the Exploration Permits shown below under the Mineral Resources Act 1989 (Qld).

Exploration Permits to which this notice applies:

Exploration Permit Number	Location of Exploration Permit (Refer to Diagram)	Description of Area of Application*	Current Applicant
EPM15686 This application consists of two separate parts	Part 1: Approx. 58 km WNW from Forsyth Centred at Lat.18°23'S Long.143°05'E Local Authority (Shire) within the area: Etheridge Part 2: Approx. 52 km WSW from Forsyth Centred at Lat.18°40'S Long.143°07'E Local Authority (Shire) within the area: Etheridge	Area of Part 1: 211 km ² Block Identification Maps: Normanton Number of Sub-blocks: 65 (each 1° lat x 1° long) Block Number Sub-blocks 2005 j, k, o, p, u, z 2006 f, g, i, m, q, r, v, w, x 2077 e, k, p, u, y, z 2078 a, b, c, d, f, g, h, j, l, m, n, o, q, r, s, v, w, x 2149 c, d, e, g, h, j, k, m, n, o, p, q, r, s, t, u, v, w, x, y, z 2150 a, b, c, f, g Area of Part 2: 88 km ² Block Identification Maps: Normanton Number of Sub-blocks: 27 (each 1° lat x 1° long) Block Number Sub-blocks 2293 c, k, p, s, t, u, x, y, z 2294 i, q, v, w, x, y, z 2366 a, b, c, d, e, j, k 2367 a, b, f, g	Jorge Resources Pty Ltd 120 443 389
EPM15741	Approx. 37 km SSW from Forsyth Centred at Lat.18°51'S Long.143°24'E Local Authority (Shire) within the area: Etheridge	Area: 269 km ² Block Identification Maps: Normanton Number of Sub-blocks: 83 (each 1° lat x 1° long) Block Number Sub-blocks 2440 b, c, d, e, g, h, j, k, m, n, o, p, u, z 2441 a, f, g, h, i, m, n, o, p, q, r, s, t, u, v, w, x, y, z 2442 q, v, w 2513 a, b, c, d, e, f, g, h, j, k 2514 a, b, c, f, g, h, i, m, q, r, s, x, y, z 2515 v 2585 p, u, z 2586 b, c, d, f, g, h, j, l, m, n, o, p, q, r, s, v, w, x, y	Jorge Resources Pty Ltd 120 443 389

* Exploration Permits are described by the name of the Block Identification Map and the number of the Blocks (the Block Numbers) the application covers. The Department of Mines and Energy creates Block Identification Maps. These maps use a linear grid to cover the whole of Queensland. The basic unit of that linear grid is a Block. Each Block is approximately 5 minutes of latitude and 5 minutes of longitude.

The approximate area of a Block is 80 square kilometres. 1456 Blocks, which are individually numbered from 1 to 1456, make up an area that is shown on a Block Identification Map.

Each Block Identification Map has a different name. The Block Identification Map is usually named after a geographical feature shown on the Block Identification Map. Block Identification Maps are at a scale of 1:1 000 000.

Each Block is sub-divided into 25 Sub-Blocks, identified alphabetically by code 'a' to 'z' omitting 'i'. Each Sub-Block is approx. 1 minute of latitude and 1 minute of longitude. The approximate area of a Sub-Block is 3 square kilometres. A unique description of each Sub-Block is achieved by combining the name of the Block Identification Map with the number of the Block (from 1 to 1456) and the Sub-Block (from a to z) ie. MAP NAME, BLOCK NUMBER, Sub-Block code eg. CHARLEVILLE 1645 d.

Nature of the acts: Grant of an Exploration Permit under the Mineral Resources Act 1989 (Qld) authorises the holder to explore for minerals specified for a period not exceeding five (5) years and to seek renewals for a term not exceeding five (5) years. It is proposed to grant Exploration Permits subject to the Mineral Resources Act 1989 (Qld) and also subject to the General Conditions Version 1, 1st October, 2003 and Native Title Protection Conditions Version 1.1(a), 22nd August, 2003.

Name and address of person doing acts: The Exploration Permits will be granted under the Mineral Resources Act 1989 (Qld) by the Queensland Minister for Mines and Energy or his delegate, PO Box 1475, COORPAROO, QLD 4151.

Further information: Further information about the proposed grant of the Exploration Permits, including Block Identification Maps, may be obtained from the Department of Mines and Energy, Landcenter, Corner of Vulture and Main Streets, Woolloongabba, Queensland 4102. Telephone: (07) 3896 3216.

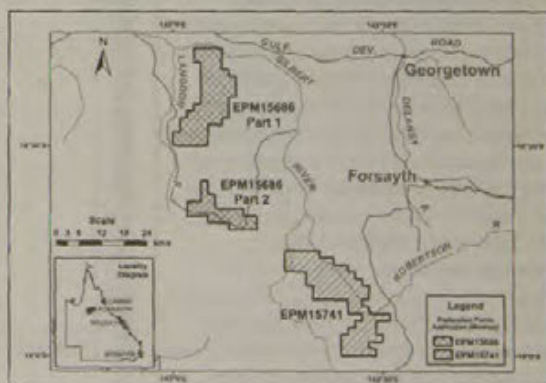
Native Title Parties: Under the Native Title Act 1993 (Cth) any person who is a 'native title party' is entitled to certain rights in relation to the proposed grant of the Exploration Permits. Under section 30 of the Native Title Act 1993 (Cth) persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice.

Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000. Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, 239 George Street, Brisbane, Queensland 4000. Telephone: (07) 3226 8200 or 1800 640 501.

Expedited Procedure: The State of Queensland considers the grant of each Exploration Permit to which this notice applies is an act attracting the Expedited Procedure. Each individual Exploration Permit may be granted unless, within a period of four (4) months after the Notification Day, a native title party lodges an objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland 4000. Telephone: (07) 3226 8200 or 1800 640 501.

Notification Day: 21 February 2007



NOTICE OF PROPOSED GRANT OF EXPLORATION PERMIT (PETROLEUM) NATIVE TITLE ACT 1993 (CTH) SECTION 29

Mr Chris Natt MLA, the Northern Territory Minister for Mines and Energy, c/- Department of Primary Industry, Fisheries and Mines, GPO Box 3000 DARWIN, NT 0801, hereby gives notice in accordance with section 29 of the *Native Title Act 1993* (Commonwealth) that an application has been made for, and the Minister intends to grant, Exploration Permit (Petroleum) ("Permit") under Division 2 of Part II of the *Petroleum Act* (NT) as follows.

Application to which this notice applies:

Exploration Permit 135 sought by TERRITORY OIL AND GAS PTY LIMITED, ACN 107 740 965 over an area of 58 blocks (3,266 sq km) depicted below for a period of 5 years, within the KEYLING locality.



Nature of act(s): The grant of a permit under the *Petroleum Act*, gives the person to whom it is granted the exclusive right, for a term of up to 5 years, to explore for petroleum and to carry on such operations and execute such works as are necessary for that purpose in the area covered by the Permit including (but not limited to) use of machinery and equipment for carrying out works, removal of material for testing, use of water resources for domestic use and to seek renewals. A permit may be renewed no more than twice. If petroleum is discovered in the permit area, production licences and/or retention licences may subsequently be granted. Further information about the act may be obtained from the Department of Primary Industry, Fisheries and Mines, GPO Box 3000, Darwin NT 0801, or Centrepont Building 40-50 Smith St Mall, Darwin NT 0800.

Native Title Parties: Any person who is, or becomes a "native title party" within the meaning of the *Native Title Act* is entitled to the negotiation and/or procedural rights provided in Part 2, Division 3, Subdivision P of the *Native Title Act*. Under section 30 of the *Native Title Act*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to this notice. Enquiries concerning becoming a native title party should be directed to the National Native Title Tribunal, Level 5, NT House, 22 Mitchell Street Darwin NT 0800 or GPO Box 9973, Darwin NT 0801, telephone (08) 89 361600.

Notification Day: For the purposes of section 29(4) of the NTA, the notification day is 31 January 2007.

Notice of Proposed Grant of Exploration Permits

Native Title Act 1993 (Cth) Section 29

The Current Applicant named below hereby gives notice in accordance with section 29 of the *Native Title Act 1993* (Cth) of the proposed grant of each of the Exploration Permits shown below under the *Mineral Resources Act 1989* (Qld).

Exploration Permits to which this notice applies:

Exploration Permit Number	Location of Exploration Permit (Refer to Diagram)	Description of Area of Application*	Current Applicant
EPM15681	Approx. 104 km N from Kajibbi Centred at Lat.19°02'S Long.140°10'E Local Authorities (Shires) within the area: Carpentaria and Cloncurry	Area: 324 km ² Block Identification Maps: Normanton Number of Sub-blocks: 100 (each 1°lat.x 1°long.) Block Number Sub-blocks 2546 z 2547 m, n, o, r, s, t, v, w 2618 e, k, p, u, y, z 2619 a, b, f, g, h, i, m, q, r, v, w 2690 c, d, e, g, h, j, k, m, n, o, p, r, s, t, u, v, w, x, y, z 2691 a, b, f, g, h, i, m, n, o, p, q, r, s, v, w, x 2762 b, c, d, e, g, h, j, k, m, n, o, p, r, s, t, u, v, w, x, y, z 2763 a, b, f, g, h, i, m, q, r, v, w 2834 b, c, d, e, k 2835 a, b, f, g, h	Newcrest Operations Limited 009 221 505
EPM15714	Approx. 121 km N from Kajibbi Centred at Lat.18°58'S Long.140°15'E Local Authorities (Shires) within the area: Carpentaria and Cloncurry	Area: 324 km ² Block Identification Maps: Normanton Number of Sub-blocks: 100 (each 1°lat.x 1°long.) Block Number Sub-blocks 2332 w, y 2404 b, c, d, g, h, j, m, n, o, r, s, t, w, x, y 2475 e, j, k, o, p, s, t, u, x, y, z 2476 a, b, c, f, g, h, i, m, n, q, r, s, v, w, x 2547 c, d, e, g, h, j, k, p, u, x, y, z 2548 a, b, c, f, g, i, m, q, v 2619 c, d, e, h, j, k, n, o, p, s, t, u, x, y, z 2620 a, f, i, q, v 2691 c, d, e, j, k, t, u, y, z 2692 a, f, i, q, v 2764 a, f	Ochre Resources Limited 112 833 351
EPM15719	Approx. 100 km NE from Kajibbi Centred at Lat.19°23'S Long.140°42'E Local Authority (Shire) within the area: Cloncurry	Area: 323 km ² Block Identification Maps: Normanton Number of Sub-blocks: 100 (each 1°lat.x 1°long.) Block Number Sub-blocks 2911 e, k 2912 a, b, c, d, e, f, g, h, j, k, m, n, o, p, r, s, t, u, v, w, x, y, z 2913 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 2914 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 2915 f, l 2984 b, c, d, e, g, h, j, k 2985 a, b, c, d, e, f, g, h, j, k 2986 a, b, c, d, e, f	Ochre Resources Limited 112 833 351
EPM15720	Approx. 110 km NNE from Kajibbi Centred at Lat.19°16'S Long.140°42'E Local Authority (Shire) within the area: Cloncurry	Area: 323 km ² Block Identification Maps: Normanton Number of Sub-blocks: 100 (each 1°lat.x 1°long.) Block Number Sub-blocks 2768 k, p, u, z 2769 f, g, i, m, n, o, p, q, r, s, t, u, v, w, x, y, z 2770 l, m, q, r, v, w, x 2839 k, p, u, z 2840 c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 2841 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 2842 a, b, c, f, g, h, i, m, n, o, q, r, s, t, u, v, w, x, y, z	Ochre Resources Limited 112 833 351
EPM15721	Approx. 47 km ENE from Kajibbi Centred at Lat.19°54'S Long.140°28'E Local Authority (Shire) within the area: Cloncurry	Area: 322 km ² Block Identification Maps: Cloncurry and Normanton Number of Sub-blocks: 100 (each 1°lat.x 1°long.) Block Number Sub-blocks Cloncurry 30 a, b Normanton 3268 p, u, z 3269 l, m, q, r, v, w, x, y, z 3270 v 3271 u, x, y, z 3272 l, m, n, q, r, s, v 3341 b, c, d, e, k, p, u 3342 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 3343 a, b, c, d, e, f, g, h, j, l, m, n, o, q, r, s, v, w 3414 a, b, c, d, e, f, g, h, j, k, m, n, o, p, r, s, t, u, v, w, x, y 3415 a, f	Ochre Resources Limited 112 833 351
EPM15722	Approx. 83 km NE from Kajibbi Centred at Lat.19°37'S Long.140°41'E Local Authority (Shire) within the area: Cloncurry	Area: 323 km ² Block Identification Maps: Normanton Number of Sub-blocks: 100 (each 1°lat.x 1°long.) Block Number Sub-blocks 2984 p, u 2985 l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 2986 g, h, j, l, m, n, o, q, r, v 3057 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, v, w, x, y 3058 a, f, i 3128 p, u, y, z 3129 a, b, c, d, f, g, h, i, m, n, q, r, v 3200 d, e, j, k, o, p, r, s, t, u, v, w, x, y, z 3201 a, f, i, q, v 3272 a, b, c, d, e, f, g, h, j 3273 a	Ochre Resources Limited 112 833 351

To be continued on next page...



Queensland Government
Natural Resources and Water

Student's scholarship



Investigating murder and crime may not be everyone's cup of tea, but for one Kalgoorlie student, it would be a dream come true.

Nicole Grubb is a Follow The Dream student from Eastern Goldfields College who dreams of becoming a forensic scientist.

And now the Year 12 student's journey to university has been made easier thanks to a three-year Partners in Success scholarship offered to her by Kalgoorlie Consolidated Gold Mines (KCGM).

Nicole is one of many Follow The Dream success stories who are on track to gain university entrance after completing her TEE exams in November.

The Department of Education and Training's Follow The Dream program aims to increase the number of Aboriginal students entering into university by supporting their

academic and personal development, and is a program Nicole said had been vital to getting her through school.

Nicole will use her scholarship to help her through a course in forensic toxicology or forensic pathology.

She is also considering picking up some policing units to open a wider range of career paths.

"I was surprised to find out I had won the scholarship because it was quite a while ago that I applied, and with all the hard working leading up to my exams, it had slipped to the back of my mind," Nicole said.

Easier

"I would never have opted to anything second best to what I wanted, no matter how expensive, but now I have the scholarship things will definitely be a lot easier."

Nicole has wanted to pursue a career in forensics ever since watching a television show called Medical Detectives a few years ago.

"I was totally amazed by that show

and ever since then this has been what I want to do," she said.

Proud father Neville Grubb said the scholarship was well deserved by his very hard working and dedicated daughter.

"She has her mind set on her goal and has not been dissuaded, even when people tell her how unnerving such a career could be," he said.

"In fact, she recent completed a session at the hospital which went through procedures for dealing with dead bodies. As part of the session they even got in a pig carcass for them to try suturing."

Mr Grubb said Nicole and her older sister (currently studying psychology) were moving into fields that didn't have a high number of Aboriginal people.

"There's not a lot of room in this world any more for people without an education, and Nicole's academic success and career aspirations should act as an inspiration for other Aboriginal people to achieve," he said.

Seats of learning come together



The Northern Territory-based Batchelor Institute of Indigenous Tertiary Education is taking a leading role in a major international project to develop the capacity of institutions so they

can improve leadership practices, structures and conditions in the delivery of Indigenous higher education.

Batchelor Institute, in partnership with the Australian Catholic University (ACU National), will be working with four other Australian-based universities and three international higher education institutions as part of the \$200,000 project funded by the Carrick Institute.

The two-year project, entitled *An Institutional Leadership Paradigm: Transforming Practices, Structures and Conditions in Indigenous Higher Education*, began in Alice Springs in December with the first of a series of workshops that included delegates from around Australia, Canada and the United States.

Batchelor Institute Director Dr Jeannie Herbert says leadership values are critical to ensuring successful outcomes for Indigenous students.

"Through our partnership with the Australian Catholic University, the project provides an excellent opportunity to expand the working relationship between our institutions which are committed to empowerment and social justice," Dr Herbert said.

ACU National Vice-Chancellor Professor Peter Sheehan says he is supportive of this project and growing the relationship between the two institutions.

"The involvement of overseas higher education will also enrich and have a significant impact on the work of the national group and the project outcomes," Professor Sheehan said.

17 grants awarded

The Carrick Institute is a new national body promoting excellence in teaching and learning in higher education and under the Leadership program, 17 grants were awarded.

The \$200,000 grant is funding a two-year project aimed at identifying, through a series of workshops in Alice Springs during 2006-07, the fundamental values underpinning excellence in Indigenous higher education provision.

The six national institutions involved include Batchelor Institute, Australian Catholic University, Flinders University, University of South Australia, Griffith University, and Curtin University and the international institutions are Sitting Bull College (North Dakota), University of Victoria (British Columbia) and University of Calgary.

Participating institutions will compare and contrast institutional leadership practices to build case studies of effective institutional leadership programs.

Notice of Proposed Grant of Exploration Permits

Native Title Act 1993 (Cth) Section 29

... Continued from previous page

Exploration Permit Number	Location of Exploration Permit (Refer to Diagram)	Description of Area of Application*	Current Applicant
EPM15723 This application consists of two separate parts	Part 1: Approx. 57 km NE from Kajibbi Centred at Lat.19°42'S Long.140°26'E Local Authority (Shire) within the area: Cloncurry	Area of Part 1: 119 km ² Block Identification Maps: Normanton Number of Sub-blocks: 37 (each 11at x 11ong.) Block Number Sub-blocks 3126 j, k, o, p, s, t, u, v, w, x, y 3127 f, l 3197 p, u, z 3198 a, b, c, f, g, h, i, m, q, r, v 3269 e, j, k, o, p, t, u 3270 a, f, l	Kabiri Resources Pty Ltd 118 563 652
	Part 2: Approx. 95 km NNE from Kajibbi Centred at Lat.19°20'S Long.140°34'E Local Authority (Shire) within the area: Cloncurry	Area of Part 2: 13 km ² Block Identification Maps: Normanton Number of Sub-blocks: 4 (each 11at x 11ong.) Block Number Sub-blocks 2839 t, y 2911 d, j	

* Exploration Permits are described by the name of the Block Identification Map and the number of the Blocks (the Block Numbers) the application covers. The Department of Mines and Energy creates Block Identification Maps. These maps use a linear grid to cover the whole of Queensland. The basic unit of that linear grid is a Block. Each Block is approximately 5 minutes of latitude and 5 minutes of longitude.

The approximate area of a Block is 80 square kilometres. 3456 Blocks, which are individually numbered from 1 to 3456, make up an area that is shown on a Block Identification Map.

Each Block Identification Map has a different name. The Block Identification Map is usually named after a geographical feature shown on the Block Identification Map. Block Identification Maps are at a scale of 1:1 000 000.

Each Block is sub-divided into 25 Sub-Blocks, identified alphabetically by code 'a' to 'z' omitting 'i'. Each Sub-Block is approx. 1 minute of latitude and 1 minute of longitude. The approximate area of a Sub-Block is 2 square kilometres. A unique description of each Sub-Block is achieved by combining the name of the Block Identification Map with the number of the Block (from 1 to 3456) and the Sub-Block (from a to z) ie. MAP NAME, BLOCK NUMBER, Sub-Block code eg. CHARLEVILLE 1645 d.

Nature of the acts: Grant of an Exploration Permit under the *Mineral Resources Act 1989* (Qld) authorises the holder to explore for minerals specified for a period not exceeding five (5) years and to seek renewals for a term not exceeding five (5) years. It is proposed to grant Exploration Permits subject to the *Mineral Resources Act 1989* (Qld) and also subject to the General Conditions Version 1, 1st October, 2003 and Native Title Protection Conditions Version 1.1(a), 22nd August, 2003.

Name and address of person doing acts: The Exploration Permits will be granted under the *Mineral Resources Act 1989* (Qld) by the Queensland Minister for Mines and Energy or his delegate, PO Box 1475, COORPAROOK, QLD 4151.

Further Information: Further information about the proposed grant of the Exploration Permits, including Block Identification Maps, may be obtained from the Department of Mines and Energy, Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Queensland 4102. Telephone: (07) 3896 3216.

Native Title Parties: Under the *Native Title Act 1993* (Cth) any person who is a 'native title party' is entitled to certain rights in relation to the proposed grant of the Exploration Permits. Under section 30 of the *Native Title Act 1993* (Cth) persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice.

Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000. Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, 239 George Street, Brisbane, Queensland 4000. Telephone: (07) 3226 8200 or 1800 640 501.

Expedited Procedure: The State of Queensland considers the grant of each Exploration Permit to which this notice applies is an act attracting the Expedited Procedure.

Each individual Exploration Permit may be granted unless, within a period of four (4) months after the Notification Day, a native title party lodges an objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland 4000. Telephone: (07) 3226 8200 or 1800 640 501.

Notification Day: 21 February 2007



Queensland Government
Natural Resources and Water

Money for Kimberley



West Australian Premier Alan Carpenter has announced a \$20,000 funding boost for the Emama Nguda Aboriginal Corporation in the Kimberley. The money will

assist the corporation in developing the Derby Indigenous Youth Leadership Program.

Mr Carpenter said the program would significantly develop the leadership skills of young Indigenous leaders in the region.

"The Derby Indigenous Youth Leadership Program has been designed to address the skills gap between current and future leaders of indigenous communities," he said.



PROPOSAL TO GRANT EXPLORATION PERMIT

SECTION 29 NATIVE TITLE ACT 1993 (COMMONWEALTH)

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Resources, Industry and Enterprise C/- Department of Industry and Resources, 100 Plain Street, East Perth WA 6004 may grant the following Exploration Permit application applied for under the section 31 of the Petroleum Act 1967.

NUMBER	APPLICANT	AREA	LOCALITY	SHIRE
2/06-7 EP	STRIKE OIL LIMITED	79.8km ²	Locker Island Area. NW corner is approx 40kms west of Onslow at Lat 21° 39' 55.36" S, Long 114° 45' 04.66" E (GDA94) with application area of a single 5 min by 5 min block being 9.2km east to west & 8.5km north to south. Area is a block comprising water and land (Locker Island) with an area of 79.8km ² within the Carnarvon Basin.	Ashburton (Locker Island) (100%)

Nature Of The Act: Grant of exploration permit/s, which authorises the applicant to explore for petroleum, and to carry on such operations and execute such works as are necessary for that purpose in the permit area for a term of 6 years from the date the grant becomes effective and may be renewed for a further 5 years.

Notification Day: 31st January 2007

Native Title Parties: Under Section 30 of the Native Title Act 1993, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to any of the land and/or waters that will be affected by the act. The 3 month period closes on 30th April 2007. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the Native Title Act 1993. Enquiries in relation to filing an application for native title determination to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000 or GPO Box A30 Perth WA 6837, telephone (08) 9268 7100. The exploration permit may be granted if, by the end of the period of 4 months after the notification day (i.e. 31st May 2007), there is no native title party under section 30 of the Native Title Act 1993 in relation to the area of the exploration permit.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each permit may be granted unless, within a period of 4 months after the notification day (i.e. 31st May 2007), a native title party lodges an objection with the National Native Title Tribunal, Level 11, 233 Adelaide Terrace, Perth, WA 6000 or GPO Box 9973, Perth WA 6818, telephone (08) 9268 9700.

For further information about the act (including extracts of plans showing the boundaries of the application), contact the Petroleum and Royalties Division, Department of Industry and Resources, 100 Plain Street, East Perth WA 6004, or free call 1800 628 767 (ask for extension 23813).

AUTHORISATION MEETING - INDIGENOUS LAND USE AGREEMENT and SETTLEMENT OF NATIVE TITLE CLAIM

For land in and around Kyogle, Bonalbo, Koreelah, Woodenbong, Urbenville, London Bridge, Killarney and Roseberry in NSW.

2 Day Meeting

Wednesday 14 February 2007
Thursday 15 February 2007

9:00am to 5:00pm
9:00am to 5:00pm

At: Kyogle Memorial Institute Hall,
Stratheden Street, KYOGLE NSW 2477.

Purpose: The meeting is being convened to allow for authorisation of:

1. an Indigenous Land Use Agreement ("ILUA") in accordance with the Native Title Act 1993 (Cth) to settle the Githabul People Native Title Claim NG6019/1998 (NSD 6019 of 1998 in the Federal Court; NNTT No. NC95/11) [See below for map of ILUA area];
2. the amendment of the Githabul Peoples Native Title Claim NC95/11 to reduce the claim area in New South Wales;
3. the amendment of the Githabul People Native Title NC95/11 to withdraw the claim area in Queensland and to authorise such other matters as necessary in relation to those lands and adjoining areas; and
4. settlement of the amended claim by 'consent determination'.

Who should attend: The following people are invited to attend the meeting:

5. All people who hold or may hold native title for the land and waters in and around Kyogle, Bonalbo, Koreelah, Woodenbong, Urbenville, London Bridge, Killarney and Roseberry in NSW as shown in the ILUA map;
6. All Githabul People and Githabul People who satisfy the following three criteria:

(a) They are:

- (i) the biological descendants of Yagoi, Billy Williams, Doctor or Billy Williams, Granny Julia Charles, Hughie Williams, Mary Williams, Elizabeth Williams, Lily Williams, Elsa/Eileen Williams, Euston Williams, Jimmy Sambo, Dan Sambo, Emily Sambo, Margaret Sambo, Jean Sambo, Timogor Sambo, Jerry Wagner, Alec Bond, Rene Bond, Annie Hippine, Lily Harrison, Dillon Harrison, Elizabeth Sutherland, Arthur Bundock, Fred Yarrrie, Margaret Yarrrie, Sam Yarrrie, Bob Yarrrie, Syd Yarrrie, Kitty, Billy McBride, Elizabeth McBride, Gergan Williams, Minnie Williams, Clara Williams, Gertie, Lena Weekly, Emily Weekly, John Devan, Dolly Devan, Tom Close, Nellie Devine, Roy Close, Violet Cliff, Sarah Kenny, Lizzy Andrew, Diggar Maren, Bill Williams, Nellie Williams, Alice Williams, Arthur Williams, Tommy Boyd, Roger Boyd, Bill Hill Snr, King Edward Derry, Billy King Snr, Bill Brown, Tommy Kenny; or

- (ii) persons accepted by those descendants as adopted into those families (and the biological descendants of those persons); and

(b) identify themselves as members of the Githabul or Githabul peoples; and

(c) are recognised by the Githabul or Githabul people as being members of their community;

7. Any of the Applicants or Indigenous parties to the Githabul Peoples Native Title Claim.

Morning tea, lunch and afternoon tea will be provided.

If you wish to attend the meeting, please complete the attached meeting registration form and return it to NSW Native Title Services' Coffs Harbour Regional Office by no later than Wednesday 7 February 2007, so that arrangements can be made for catering. Our details are: Post: PO Box 156, Coffs Harbour NSW 2450. Fax: 0266 517 954. Alternatively, you can ring the office to confirm your details on 1800 111 844.

Mileage assistance and accommodation may also be available to persons attending the meeting in accordance with NSW Native Title Services' policies. Please note that accommodation is limited and will be provided based on completed meeting registration forms received or details confirmed by telephone.

Should you have any queries or simply require further information, please do not hesitate to contact: Natalie Rotumah - Community Facilitator on 1800 111 844 or 0428 155 822.

NOTE: This is a very important meeting.

Shahzad (Shaz) Rind, Senior Solicitor, NSW Native Title Services Ltd, Sydney Office.



Githabul
Indigenous Land Use Agreement (ILUA)



Legend
Registered Native Title Claim



NSW Government

DEPARTMENT OF NATURAL RESOURCES

WATER MANAGEMENT ACT 2000

COLEAMBALLY IRRIGATION CO-OPERATIVE LIMITED has submitted an application for a WATER SUPPLY WORKS approval under section 92 of the Water Management Act 2000, in LOWER MURRUMBIDGEE DEEP GROUNDWATER SOURCE.

BORE - 1

at/adjacent to Lot 1/821577 in the Parish of GIDGELL, County of BOYD
for IRRIGATION
at/adjacent to Lot 1/821577 in the Parish of GIDGELL, County of BOYD,
at/adjacent to Lot 1/821578 in the Parish of PULLEGA, County of URANA,
at/adjacent to Lot 1/821578 in the Parish of YAMMA, County of URANA,
at/adjacent to Lot 1/821578 in the Parish of PULLEGA, County of URANA,
at/adjacent to Lot 1/821578 in the Parish of YAMMA, County of URANA,
at/adjacent to Lot 1/821579 in the Parish of PULLEGA, County of URANA,
at/adjacent to Lot 1/821580 in the Parish of YANKO, County of URANA,
at/adjacent to Lot 1/821580 in the Parish of YANKO, County of URANA,
at/adjacent to Lot 1/821581 in the Parish of TURBO, County of BOYD

Any inquiries regarding the above should be directed to the undersigned on 02 69 530700.

Written and signed objections (fax or e-mail is not acceptable), specifying the grounds for the objection, must be lodged with the Department before close of business on the 28/02/2007. Please quote the application number 528 on all correspondence.

S.F. Webb, Resource Access Manager, MURRUMBIDGEE REGION,
Department of Natural Resources, PO BOX 156, Leeton, NSW 2705

Commencement Date: 31/01/2007. Closing Date: 28/02/2007.

TESSINA ENTERPRISES PTY LTD and IAN SCOTT PAYNE have submitted an application for a WATER SUPPLY WORKS approval under section 92 of the Water Management Act 2000, in the LOWER MURRUMBIDGEE DEEP GROUNDWATER SOURCE.

1 X BORE

at/adjacent to Lot 227/756441 in the Parish of PULLEGA, County of URANA
For Irrigation
at/adjacent to Lot 227/756441 in the Parish of PULLEGA, County of URANA,
at/adjacent to Lot 42/756400 in the Parish of CADELL, County of URANA

Any inquiries regarding the above should be directed to the undersigned on 0269 530700.

Written and signed objections (fax or e-mail is not acceptable), specifying the grounds for the objection, must be lodged with the Department before close of business on the 28/02/2007. Please quote the application number 540 on all correspondence.

S.F. Webb, Resource Access Manager, MURRUMBIDGEE REGION,
Department of Natural Resources, PO BOX 156, Leeton, NSW 2705

Commencement Date: 31/01/2007. Closing Date: 28/02/2007.

KURT LOUIS SALVESTRO and JANE PHYLIS SALVESTRO have submitted an application for a WATER SUPPLY WORKS approval under section 92 of the Water Management Act 2000, in the LOWER MURRUMBIDGEE DEEP GROUNDWATER SOURCE.

1 X BORE

at/adjacent to Lot 1/188641 in the Parish of BENEREMBAH, County of STURT
For Irrigation
at/adjacent to Lot 1/188641 in the Parish of BENEREMBAH, County of STURT,
at/adjacent to Lot 2/530129 in the Parish of BENEREMBAH, County of STURT.

Any inquiries regarding the above should be directed to the undersigned on 0269 530700.

Written and signed objections (fax or e-mail is not acceptable), specifying the grounds for the objection, must be lodged with the Department before close of business on the 28/02/2007. Please quote the application number 542 on all correspondence.

S.F. Webb, Resource Access Manager, MURRUMBIDGEE REGION,
Department of Natural Resources, PO BOX 156, Leeton, NSW 2705

Commencement Date: 31/01/2007. Closing Date: 28/02/2007.

JOHN REGINALD SPENCER and MARGARET JOYCE SPENCER have submitted an application for a WATER SUPPLY WORKS AND WATER USE approval under section 92 of the Water Management Act 2000, on Bundigerry Creek in the MURRUMBIDGEE REGULATED RIVER WATER SOURCE.

1 X 80MM CENTRIFUGAL PUMP

at/adjacent to Lot 228/750821 in the Parish of BERREMBED, County of BOURKE
for IRRIGATION
at/adjacent to Lot 228/750821 in the Parish of BERREMBED, County of BOURKE,
at/adjacent to Lot 238/750821 in the Parish of BERREMBED, County of BOURKE,
at/adjacent to Lot 239/750821 in the Parish of BERREMBED, County of BOURKE

Any inquiries regarding the above should be directed to the undersigned on 0269 530700.

Written and signed objections (fax or e-mail is not acceptable), specifying the grounds for the objection, must be lodged with the Department before close of business on the 28/02/2007. Please quote the application number 536 on all correspondence.

S.F. Webb, Resource Access Officer, MURRUMBIDGEE REGION,
Department of Natural Resources, PO BOX 156, Leeton, NSW 2705

Commencement Date: 31/01/2007. Closing Date: 28/02/2007.

DAVID LYNCOLN WISEMAN and DONNA SUSAN WISEMAN have submitted an application for a WATER SUPPLY WORKS approval under section 92 of the Water Management Act 2000, in the LOWER MURRUMBIDGEE DEEP GROUNDWATER SOURCE.

1 X BORE

at/adjacent to Lot 89/750883 in the Parish of EUL, County of BOYD
FOR IRRIGATION
at/adjacent to Lot 89/750883 in the Parish of EULO, County of BOYD

Any inquiries regarding the above should be directed to the undersigned on 0269 530700.

Written and signed objections (fax or e-mail is not acceptable), specifying the grounds for the objection, must be lodged with the Department before close of business on the 28/02/2007. Please quote the application number 534 on all correspondence.

S.F. Webb, Resource Access Manager, MURRUMBIDGEE REGION,
Department of Natural Resources, PO BOX 156, LEETON, NSW 2705

Commencement Date: 31/01/2007. Closing Date: 28/02/2007.

GA2:398331

JOHN GILBERT WISEMAN has submitted an application for a replacement WATER SUPPLY WORKS AND WATER USE approval under section 92 of the Water Management Act 2000, in LOWER MURRUMBIDGEE DEEP GROUNDWATER SOURCE.

410MM BORE - 1

at/adjacent to Lot 132/750885 in the Parish of GIDGELL, County of BOYD
for IRRIGATION
at/adjacent to Lot 132/750885 in the Parish of GIDGELL, County of BOYD,

Any inquiries regarding the above should be directed to the undersigned on 0269530726.

Written and signed objections (fax or e-mail is not acceptable), specifying the grounds for the objection, must be lodged with the Department before close of business on the 28/02/2007. Please quote the application number 368 on all correspondence.

Steven Webb, Resource Access Manager, LEETON,
Department of Natural Resources, PO BOX 156, MURRUMBIDGEE REGION, NSW 2705

Commencement Date: 31/1/2007. Closing Date: 28/2/2007.

Ngaree Cyclone Larry victims get off to Monash Government backing



Indigenous enterprise E Produce Pty Ltd is back on track thanks to a State Government grant helping the firm rebuild after cyclone Larry.

Queensland State Development Minister John Mickel announced an \$87,170 grant to enable the company to upgrade equipment and facilities on its 36ha banana and papaya plantation at Garradunga, 12km north of Innisfail in the far north of the State.

Mickel said.

He said the money would go towards a gantry lifting system to move produce safely and efficiently from the field to the packing house and cold room facilities to enable better storage of fruit for cold chain transport to market.

"What these two initiatives will do is help the company deliver an even higher quality product to markets in Brisbane, Sydney and Melbourne," Mr Mickel said.

"Attracting the best price possible for its fruit is the best way for this company to get back on track."

E Produce directors David Debrincat

and Regan Dau said that while on track to make a profit for 2006, cyclone Larry had been a major setback.

Since 2001 the pair have been converting the farm from cane to fruit. "This support from the Queensland Government has given us a boost, and the improvements to our packing facilities will allow our business to get back on track sooner rather than later," they said.

Mr Mickel said the grant was provided under the Indigenous Business Establishment Program - administered by the Department of State Development, Trade and Innovation.

Year 12 student rewarded for outstanding contribution to college



NGAREE BLOW

After recently achieving outstanding VCE results, Year 12 Melbourne Methodist Ladies' College student Ngaree Blow has received a Monash

University Indigenous Scholarship for Excellence and Equity.

The scholarship was awarded to Ngaree in December at Federation Square, Melbourne.

MLC Principal Rosa Storelli said Ngaree had made an outstanding contribution to MLC at a number of levels during her time there.

"She has been an active contributor, holding various leadership roles, and is a conscientious and hardworking student who is well deserving of this scholarship," Ms Storelli said.

Ngaree contributed significantly to the sporting life of the college. She was captain of the senior school basketball team and participated in house netball and soccer, achieving colours for her contribution to basketball and debating.

Ngaree was appointed social service captain of her Year 12 tutor group, and was instrumental in encouraging other students to raise money for the Opening the Doors Foundation, which supports Indigenous students with textbooks, uniforms, camp fees and music tuition.

In 2006, Ngaree also participated in the Community Aid Abroad Walk Against Want, World Vision 40 hour Famine, and Friends of Romania Christmas Cake Bake.

Methodist Ladies' College encourages Indigenous education by offering two scholarships for Indigenous Victorian students to complete their secondary schooling. The scholarships are available for students entering Year 11 and recipients are encouraged to participate fully in every aspect of college life.

Fish deaths an annual natural phenomenon



Fish deaths at Corroboree Billabong were a natural phenomenon, Northern Territory Fisheries research director Dr Andria Handley said.

Dr Handley said: "We are confident that the fish kill is a natural phenomenon, resulting from local showers washing deoxygenated water off the floodplain into the billabong."

"Larger barramundi which were trapped in the weeds have now been washed into the billabong channel by recent rains."

"A smell associated with the fish kill is that of decaying fish and not chemicals."

Dr Handley said Corroboree Billabong was just starting to break its banks, causing water to pool on the floodplain, where it became deoxygenated.

"It is a phenomenon we see most years and is usually rectified by prolonged rains," she said.

Corroboree Billabong is about 110 km east of Darwin on the outskirts of Kakadu National Park. It is a freshwater billabong. During a wet season, the billabong floods and becomes one with the Mary River. It is only after the water runs off the floodplains that Corroboree becomes its own billabong.

Notice of Proposed Grant of Exploration Permits

Native Title Act 1993 (Cth) Section 29

The Current Applicant named below hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Cth) of the proposed grant of each of the Exploration Permits shown below under the Mineral Resources Act 1989 (Qld).

Exploration Permits to which this notice applies:

Exploration Permit Number	Location of Exploration Permit (Refer to Diagram)	Description of Area of Application*	Current Applicant
EPM15683	Approx. 103 km SE from The Monument Centred at Lat.22°25' S Long.140°38' E Local Authorities (Shires) within the area: Boulia and Cloncurry	Area: 203 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 64 (each 1 lat.x 1 long.) Block Number Sub-blocks 1977 n, o, p, r, s, t, w, x 2047 z 2048 d, e, f, g, h, i, m, n, o, p, q, r, s, t, v, w, x, y, z 2049 a, b, f, g, h, i, m, n, o, p, q, r, s, t, v, w, x, y, z 2119 e, h, j, k, n, o, p, s, t, u, x, y, z 2120 a, b, c, d, e, f, g, h, i, m, n, o, p, q, r, s, t, v, w, x, y, z 2121 a 2191 c, d, e, h, j, k 2192 a, f	Gryphon Minerals Limited 107 690 657
EPM15703	Approx. 40 km S from The Monument Centred at Lat.22°08' S Long.139°56' E Local Authorities (Shires) within the area: Boulia and Cloncurry	Area: 310 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 100 (each 1 lat.x 1 long.) Block Number Sub-blocks 1680 t, u, y, z 1681 l, q, v, w, x 1752 d, e, f, g, h, i, m, n, o, p, q, r, s, t, v, w, x, y, z 1753 a, b, f, g, h, i, m, n, o, p, q, r, s, t, v, w, x, y, z 1823 t, u, v, w, x, y, z 1824 b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, v, w, x, y, z 1825 a, b, c, f, g, h, i, m, n 1894 p, u, y, z 1895 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, v 1896 a, f 1966 d, e, j, k, o, p, u 1967 a, q	Krucible Metals Pty Ltd 118 788 846

* Exploration Permits are described by the name of the Block Identification Map and the number of the Blocks (the Block Numbers) the application covers. The Department of Mines and Energy creates Block Identification Maps. These maps use a linear grid to cover the whole of Queensland. The basic unit of that linear grid is a Block. Each Block is approximately 5 minutes of latitude and 5 minutes of longitude.

The approximate area of a Block is 80 square kilometres. 3456 Blocks, which are individually numbered from 1 to 3456, make up an area that is shown on a Block Identification Map.

Each Block Identification Map has a different name. The Block Identification Map is usually named after a geographical feature shown on the Block Identification Map. Block Identification Maps are at a scale of 1:1 000 000.

Each Block is sub-divided into 25 Sub-Blocks, identified alphabetically by code 'a' to 'z' omitting 'i'. Each Sub-Block is approx. 1 minute of latitude and 1 minute of longitude. The approximate area of a Sub-Block is 3 square kilometres. A unique description of each Sub-Block is achieved by combining the name of the Block Identification Map with the number of the Block (from 1 to 3456) and the Sub-Block (from a to z) ie. MAP NAME, BLOCK NUMBER, Sub-Block code eg. CHARLEVILLE 1645 d.

Nature of the acts: Grant of an Exploration Permit under the Mineral Resources Act 1989 (Qld) authorises the holder to explore for minerals specified for a period not exceeding five (5) years and to seek renewals for a term not exceeding five (5) years. It is proposed to grant Exploration Permits subject to the Mineral Resources Act 1989 (Qld) and also subject to the General Conditions Version 1, 1st October, 2003 and Native Title Protection Conditions Version 1.1(a), 22nd August, 2003.

Name and address of person doing acts: The Exploration Permits will be granted under the Mineral Resources Act 1989 (Qld) by the Queensland Minister for Mines and Energy or his delegate, PO Box 1475, COORPAROOK, QLD 4151.

Further information: Further information about the proposed grant of the Exploration Permits, including Block Identification Maps, may be obtained from the Department of Mines and Energy, Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Queensland 4102, Telephone: (07) 3896 3216.

Native Title Parties: Under the Native Title Act 1993 (Cth) any person who is a 'native title party' is entitled to certain rights in relation to the proposed grant of the Exploration Permits. Under section 30 of the Native Title Act 1993 (Cth) persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice.

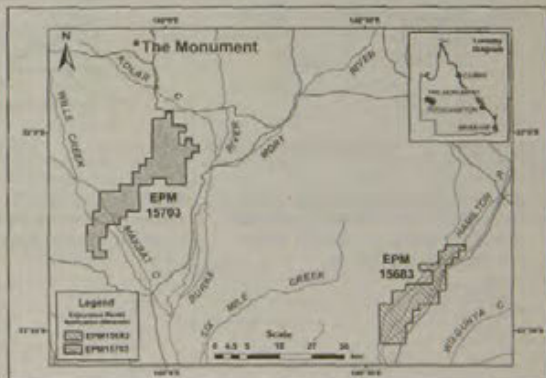
Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000, Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, 239 George Street, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Expedited Procedure: The State of Queensland considers the grant of each Exploration Permit to which this notice applies is an act attracting the Expedited Procedure.

Each individual Exploration Permit may be granted unless, within a period of four (4) months after the Notification Day, a native title party lodges an objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland 4000, Telephone: 07) 3226 8200 or 1800 640 501.

Notification Day: 21 February 2007



Queensland Government
Natural Resources and Water

Islanders of Malaytown remembered

● **PICTURE:** At the premiere of the film on Malaytown are, front row, from left, Louisa Tim, Gladys Bin Garape, Dorothy Guivarra, Lala Nicol; back row, from left, Edward Watkin and Frederick Watkin.



The historic Cairns district of Malaytown came back to life in December when former residents and their families gathered for the premiere of a film about the early multicultural community.

Originally a camp set up by Malay fishermen along the swampy banks of Alligator Creek in the 1880s, it later became home to one of the first waves of Torres Strait Islanders who moved to the mainland.

"By the mid-1920s it was a thriving community, which in many ways replicated life on the islands," said Lenora Thaker, who produced the film with her sister Felecia Watkin-Lui and brother Douglas Watkin.

"Being close to the sea, it enabled Islanders to continue many of their cultural practices. They created a community that provided social and economic support in tough times."

In those days the term Malay was used loosely to include people of Chinese, Filipino, Malay, Japanese, Indian and Sri Lankan heritage.

Along with Torres Strait Islanders, Pacific Islanders and Aboriginal people, they created what the predominantly white population of Cairns regarded as a fringe settlement but which, for residents, was a vibrant, supportive, multicultural community.

"Mainland Australia offered new freedoms and opportunities to Torres Strait Islanders at a time when Indigenous Australians lived under restrictive government acts," said James Cook University researcher Felecia Watkin-Lui. "Within the wider society of the early 1900s, Malaytown was a place where family and kinship provided support and security."

Ms Thaker said: "In those difficult years Malaytown was an important link to home and culture."

"It was inspiring for us to sit down and yarn with the Elders, and listen to stories about how people helped each other build lives here for generations to follow."

By 1950, Malaytown was gone. The area, from around Bunda Street to Trinity Inlet, is now dominated by industrial and port facilities.

"The spirit of Malaytown lives on in the hearts and minds of surviving residents and their descendants," Ms Thaker said.

Malaytown Stories features interviews with six former Malaytown residents and their descendants. It was funded by the Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS) and supported by James Cook University's School of Indigenous Australian Studies.

"We see it as a continuation of the tradition of family oral histories," Ms Thaker said.

The premiere was a huge family and community reunion, with people flying in from all directions to see the documentary."



Film-makers, from left, Douglas Watkin, Lenora Thaker and Felecia Watkin-Lui at the Cairns premiere of Malaytown Stories.

NOTICE OF PROPOSED GRANT OF EXPLORATION LICENCES

MINING ACT 1980 (NT) SECTION 163
NATIVE TITLE ACT 1993 (CTH) SECTION 29

Mr Chris Natt MLA, the Northern Territory Minister for Mines and Energy, and the Chief Executive Officer, Department of Primary Industry, Fisheries and Mines, GPO Box 3000 DARWIN NT 0801, hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Commonwealth) and section 163 of the Mining Act (Northern Territory) respectively of the intent to do an act, namely to grant the following exploration licences in accordance with the applications made therefor.

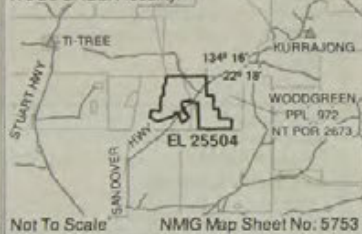
Applications to which this notice applies:

Exploration Licence 25508 sought by AUSQUEST LIMITED, ACN 091 542 451 over an area of 224 Blocks (709 Sq Kms) depicted below, for a term of 6 years, within the JERVOIS RANGELAND locality.



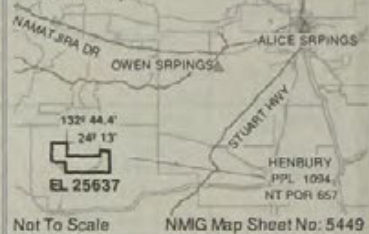
Not To Scale NMIG Map Sheet No: 6152

Exploration Licence 25504 sought by BRALICH HOLDINGS PTY LTD, ACN 060 990 632 over an area of 246 Blocks (702 Sq Kms) depicted below, for a term of 6 years, within the WOODGREEN locality.



Not To Scale NMIG Map Sheet No: 5753

Exploration Licence 25637 sought by ELEMENT 92 PTY LTD, ACN 119 094 423 over an area of 92 Blocks (264 Sq Kms) depicted below, for a term of 6 years, within the PALM VALLEY locality.



Not To Scale NMIG Map Sheet No: 5449

Exploration Licence 25487 sought by FERMI URANIUM PTY LTD, ACN 120 807 267 over an area of 55 Blocks (158 Sq Kms) depicted below, for a term of 6 years, within the PALM VALLEY locality.



Not To Scale NMIG Map Sheet No: 5449

Exploration Licence 25488 sought by FERMI URANIUM PTY LTD, ACN 120 807 267 over an area of 492 Blocks (1459 Sq Kms) depicted below, for a term of 6 years, within the JAMES locality.



Not To Scale NMIG Map Sheet No: 5549

Exploration Licence 9857 sought by IVANPLATS SYERSTON PTY LIMITED, ACN 008 755 155 over an area of 285 Blocks (845 Sq Kms) depicted below, for a term of 6 years, within the ALICE SPRINGS locality.



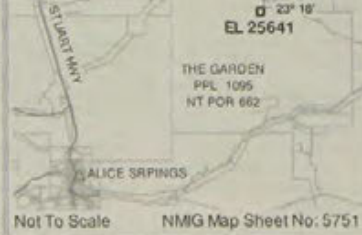
Not To Scale NMIG Map Sheet No: 5650

Exploration Licence 25290 sought by QUANTUM RESOURCES LIMITED, ACN 006 690 348 over an area of 99 Blocks (221 Sq Kms) depicted below, for a term of 6 years, within the LURAPULLA locality.



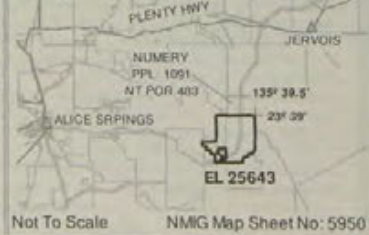
Not To Scale NMIG Map Sheet No: 5854

Exploration Licence 25641 sought by SAMMY RESOURCES PTY LTD, ACN 117 304 006 over an area of 1 Block (4 Sq Kms) depicted below, for a term of 6 years, within the LAUGHLEN locality.



Not To Scale NMIG Map Sheet No: 5751

Exploration Licence 25643 sought by SAMMY RESOURCES PTY LTD, ACN 117 304 006 over an area of 438 Blocks (1330 Sq Kms) depicted below, for a term of 6 years, within the LIMBLA locality.



Not To Scale NMIG Map Sheet No: 5950

Nature of act(s): The grant of an exploration licence under the Mining Act authorises the holder to explore for minerals and such operations and works as are necessary for that purpose including (but not limited to) geological survey, rock sampling, drilling, removal and testing of ore material for a term not exceeding 6 years and to seek renewal(s). The term sought commences from the date of grant. Further information about the act may be obtained from the Department of Primary Industry, Fisheries and Mines, GPO Box 3000 Darwin NT 0801 or Centrepoin Building 48-50 Smith Street Darwin NT 0800, telephone (08) 89 995322.

Native Title Parties: Any person who is, or becomes a "native title party" within the meaning of the Native Title Act is entitled to the negotiation and/or procedural rights provided in Part 2, Division 3, Subdivision P of the Native Title Act. Under section 30 of the Native Title Act, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to this notice. Enquiries concerning becoming a native title party should be directed to the National Native Title Tribunal, Level 5 NT House, 22 Mitchell Street Darwin NT 0800 or GPO Box 9973 Darwin NT 0801, telephone (08) 89 361600.

Expedited Procedure: The Northern Territory Government considers that the acts are acts attracting the expedited procedure as defined in section 237 of the Native Title Act. The exploration licences referred to in this notice may be granted unless an objection is made by a native title party to the statement that the act is one which attracts the expedited procedure. Such an objection must be made to the National Native Title Tribunal within 4 months of the notification day. **Objection or Comment, Section 163 of the Mining Act:** The owners or occupiers of land in respect of which the above applications are made may, not later than 2 months after the notification day, lodge in writing with the Department of Primary Industry, Fisheries and Mines, at the above mentioned address, an objection to the grant of the application(s). Any other person may, within 2 months after the notification day, lodge in writing with the Department comments on the grant.

Notification Day: 31 January 2007

\$1.6m to tackle Ceduna family violence



The Ceduna Indigenous community will benefit from \$1.16 million provided by the Australian and South Australian governments to help tackle Indigenous family violence.

The State Government will contribute \$688,000 to the Ceduna Family Violence Strategy, while the Federal Government will chip in with \$473,000.

Acting Federal Indigenous Affairs Minister John Cobb and South Australian Aboriginal Affairs Minister Jay Weatherill, announced details of the project, which aims to break the cycle of violence through direct intervention with perpetrators, building stronger families, community education and co-ordinated service delivery.

Mr Weatherill welcomed the collaborative approach to addressing family violence.

"We've listened to the community and responded with a good package that will make a difference," he said.

The project includes:

- A safe house for Indigenous women and children fleeing violence which will provide temporary respite from violent situations or a pathway to moving away from violent relationships.

- Training of workers to deliver programs aimed at stopping family violence.

- Family well-being/family support programs will provide practical assistance to families in parenting skills and to encourage healthy and positive family and home environments.

- Indigenous family violence prevention co-ordination and community education will promote positive family environments and increase awareness about family violence.

"This funding will assist the Ceduna community to tackle their problems in their own way. In the end governments can assist but only local people can stop the violence," Mr Cobb said.

Port Lincoln program

- Meanwhile, Aboriginal and Torres Strait Islander Social Justice Commissioner Tom Calma has welcomed the appointment of the Port Lincoln Aboriginal Health Service as the newest service provider in the Indigenous Family Violence Prevention Legal Services Program.

Announced by Federal Attorney-General Philip Ruddock, the service is part of the Government's commitment to add five units to the Indigenous Family Violence Prevention Legal Services Program, making 31 units in total.

"I commend the Government in carrying out its commitment to increase the number of these units and the Port Lincoln Aboriginal Health Service in becoming the newest service provider to deliver much needed family violence services to the community," Mr Calma said.

The family violence units are established to focus on adults, children and young people who live in regional and remote areas and who are survivor-victims of family violence and sexual abuse or who are at immediate risk of such violence. The units provide legal assistance, casework, counselling and court support.

"It is encouraging to see that this unit will provide a broad range of support services including early intervention and prevention programs as well as specialist family violence services. This holistic approach is crucial if we are to combat violence and abuse in our communities," Mr Calma said.

It is expected that the Port Lincoln service will begin operating in the next few months.

Applications sought for Robert Riley Scholarship



The Foundation for Young Australians is calling for applications from young Indigenous Australians for the Robert Riley Scholarship.

The scholarship program supports young Aboriginal and Torres Strait Islander people aged 25 years or under in the pursuit of studies in the fields of law, human rights and juvenile justice.

The Foundation for

Young Australians initiated the program in 1996 to honour the late Robert Riley, a passionate advocate and tireless campaigner for justice and human rights within Indigenous communities.

The Foundation will offer up to four scholarships of \$5000 each in 2007. An additional two Sydney-based Robert Riley scholarships, each of up to \$5000, will also be awarded by a partnership with Sydney Lord Mayor Clover Moore MP Salary Trust.

The six \$5000 scholarships will be awarded based on the recipient's ability to fulfil the aims of the program and the future benefits that they will bring to their community. Consideration is given to individual merit and need and takes into account whether the recipient has other funding.

An Indigenous selection committee will choose the successful recipients.

The Foundation for Young Australians is a national grant-making

organisation that works in partnership with youth-led initiatives for the benefit of young people and their communities. It commits about \$4 million a year to supporting young people, with approximately 20 per cent of grant funding committed to initiatives that work with young Indigenous Australians.

Applicants can find out more by logging on to www.youngaustrians.org or by calling 1800 252 316. Applications close on Monday 19 February.

NOTICE OF PROPOSED GRANT OF EXPLORATION LICENCES NATIVE TITLE ACT 1993 (CTH) SECTION 29

Mr Chris Natt MLA, the Northern Territory Minister for Mines and Energy, C/- Department of Primary Industry, Fisheries and Mines, GPO Box 3000 DARWIN NT 0801, hereby gives notice in accordance with section 29 of the *Native Title Act 1993* (Commonwealth) of his intent to do an act, namely to grant the following exploration licences in accordance with the applications made therefor.

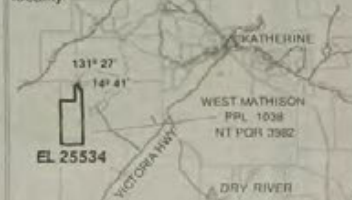
Applications to which this notice applies:

Exploration Licence 25521 sought by AUSTRALIAN TANTALUM PTY LTD, ACN 095 384 491 over an area of 4 Blocks (9 Sq Kms) depicted below, for a term of 6 years, within the BYNOE locality.



Not To Scale NMIG Map Sheet No: 5072

Exploration Licence 25534 sought by KETTLE ROSE PTY LTD, ACN 119 016 330 over an area of 107 Blocks (346 Sq Kms) depicted below, for a term of 6 years, within the FLORA locality.



Not To Scale NMIG Map Sheet No: 5168

Exploration Licence 25538 sought by KETTLE ROSE PTY LTD, ACN 119 016 330 over an area of 24 Blocks (32 Sq Kms) depicted below, for a term of 6 years, within the HUMBERT locality.



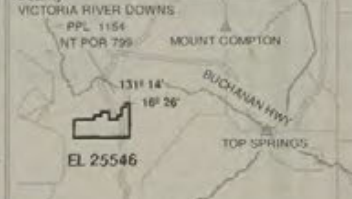
Not To Scale NMIG Map Sheet No: 5065

Exploration Licence 25541 sought by KETTLE ROSE PTY LTD, ACN 119 016 330 over an area of 16 Blocks (53 Sq Kms) depicted below, for a term of 6 years, within the HUMBERT locality.



Not To Scale NMIG Map Sheet No: 5065

Exploration Licence 25546 sought by KETTLE ROSE PTY LTD, ACN 119 016 330 over an area of 70 Blocks (231 Sq Kms) depicted below, for a term of 6 years, within the PIGEON locality.



Not To Scale NMIG Map Sheet No: 5164

Exploration Licence 25465 sought by METEX RESOURCES LIMITED, ACN 057 552 137 over an area of 29 Blocks (96 Sq Kms) depicted below, for a term of 6 years, within the TAWALLAH RANGE locality.



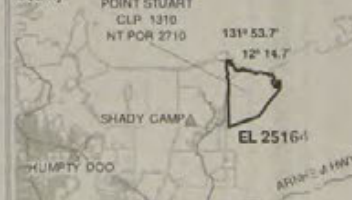
Not To Scale NMIG Map Sheet No: 6066

Exploration Licence 25531 sought by SEGUE RESOURCES LIMITED, ACN 112 609 846 over an area of 7 Blocks (15 Sq Kms) depicted below, for a term of 6 years, within the RANFORD HILL locality.



Not To Scale NMIG Map Sheet No: 5370

Exploration Licence 25164 sought by URANEX NL, ACN 115 111 763 over an area of 156 Blocks (425 Sq Kms) depicted below, for a term of 6 years, within the POINT STUART locality.



Not To Scale NMIG Map Sheet No: 5273

Exploration Licence 25528 sought by WASABI ENERGY LIMITED, ACN 000 090 997 over an area of 7 Blocks (24 Sq Kms) depicted below, for a term of 6 years, within the MARY RIVER locality.



Not To Scale NMIG Map Sheet No: 5272

Nature of act(s): The grant of an exploration licence under the *Mining Act* authorises the holder to explore for minerals and such operations and works as are necessary for that purpose including (but not limited to) geological survey, rock sampling, drilling, removal and testing of ore material for a term not exceeding 6 years and to seek renewal(s). The term sought commences from the date of grant. Further information about the act may be obtained from the Department of Primary Industry, Fisheries and Mines, GPO Box 3000 Darwin NT 0801 or Centrepoint Building 48-50 Smith Street Darwin NT 0800, telephone (08) 89 995322.

Native Title Parties: Any person who is, or becomes a "native title party" within the meaning of the *Native Title Act* is entitled to the negotiation and/or procedural rights provided in Part 2, Division 3, Subdivision P of the *Native Title Act*. Under section 30 of the *Native Title Act*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to this notice. Enquiries concerning becoming a native title party should be directed to the National Native Title Tribunal, Level 5 NT House, 22 Mitchell Street Darwin NT 0800 or GPO Box 9973 Darwin NT 0801, telephone (08) 89 361600.

Expedited Procedure: The Northern Territory Government considers that the acts are acts attracting the expedited procedure as defined in section 237 of the *Native Title Act*. The exploration licences referred to in this notice may be granted unless an objection is made by a native title party to the statement that the act is one which attracts the expedited procedure. Such an objection must be made to the National Native Title Tribunal within 4 months of the notification day.

Notification Day: 31 January 2007



Bringing back the Yuganbeh language ...
Aunty Eileen Williams and Aunty Desley Denaro.

Yuganbeh language makes a comeback

By LYN GOODE



While some Australian Indigenous languages have been lost or are at risk, Queensland's Yuganbeh language appears to be making a comeback.

Yuganbeh Elders Aunty Eileen Williams and Aunty Desley Denaro are joined in their passion to breath new life into this part of Indigenous history.

Ms Williams, an education officer for Crèche and Kindergarten Queensland, said she was working on bringing the language back into the teaching curriculum this year.

Ms Williams, who has previously studied and taught the Yuganbeh language in Queensland TAFEs, said language must be taught with the history behind it.

"Language is a part of the culture and it cannot be separated," she said.

Indigenous languages were diluted under the Queensland Aboriginal Protection Act which prohibited Indigenous people practising aspects of their culture.

"Indigenous languages haven't been active for years because of 'the Act'," Ms Williams said.

"A lot of the older people just won't talk about it even now because, under 'the Act' they were punished for using their own language."

Former Indigenous language tutor Desley Denaro (nee Blow) said she taught traditional Indigenous languages at Inala's Catholic Education Centre, Ngutana-Lui (to teach) for about two years and she still encourages and is passionate about language revival.

"It was such a popular course for adults and children, you had to book to get a place," Ms Denaro said.

"I've always loved the traditional languages and used to speak in the playground at school."

"I still want to teach it because teaching comes from the heart and traditional knowledge and not just from a piece of paper that says you're a teacher."

Sharing stories

Indigenous co-ordinator for Ngutana-Lui, Barry Malezer, said the education centre's program involved four Indigenous tutors sharing their stories and teaching examples of Indigenous languages and specific words.

"It would be difficult to teach entire languages though because we would need the input of fluent speaking Elders and I'm not sure there are any," he said. "We are researching language policies at the moment."

Ms Williams said the current situation of teaching Indigenous languages was in a very poor state and they had a huge job ahead of them.

"My dreams for the future are to see Indigenous language become active again, for all Indigenous children to be able to stand up and speak their traditional language fluently and to have it in Indigenous homes," she said.

"I may not see it in my lifetime but it is very important, because its part of a child's development to know their traditional language."

Notice of Proposed Grant of Exploration Permits

Native Title Act 1993 (Cth) Section 29

The Current Applicant named below hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Cth) of the proposed grant of each of the Exploration Permits shown below under the Mineral Resources Act 1989 (Qld).

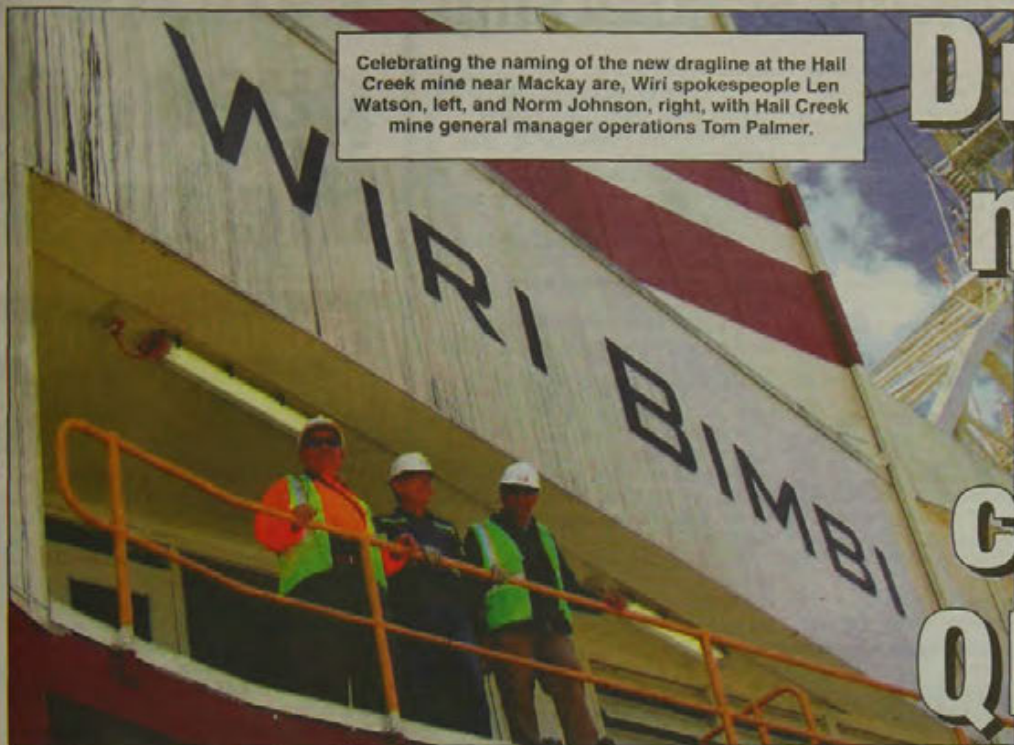
Exploration Permits to which this notice applies:

Exploration Permit Number	Location of Exploration Permit (Refer to Diagram)	Description of Area of Application*	Current Applicant
EPM15550	Approx. 70 km S from Aurukun Centred at Lat.13°59'S Long.141°38'E Local Authorities (Shires) within the area: Aurukun and Cook	Area: 332 km ² Block Identification Maps: Mitchell River Number of Sub-blocks: 100 (each 1°lat x 1°long.) Block Number Sub-blocks 1483 v, w, x, y 1555 c, d, e, h, j, k, o, p, t, u, y, z 1556 v 1627 d, e, k 1628 a, b, c, f, g, h, j, l, m, n, o, s, t, u, x, y, z 1700 c, d, e, h, j, k, o, p, t, u, y, z 1701 a, f, l, q 1772 d, e, j, k, o, p, t, u, y, z 1773 f, l, q, v 1844 d, e, j, k, o, p, t, u, v, w, x, y, z 1845 a, f, l, q, v 1916 a, b, c, d, e, f, g, h, j, k, m, n, o, p, t 1917 a	Niplats Australia Pty Ltd 103 006 542
EPM15551	Approx. 20 km NW from Kowanyama Centred at Lat.15°21'S Long.141°36'E Local Authority (Shire) within the area: Carpentaria	Area: 330 km ² Block Identification Maps: Mitchell River Number of Sub-blocks: 100 (each 1°lat x 1°long.) Block Number Sub-blocks 2851 e, k, p, t, u, y, z 2852 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 2853 a, b, c, d, e, f, g, h, j, l, m, n, o, q, r, s, v, w 2923 c, d, e, h, j, k, n, o, p, r, s, t, u, w, x, y, z 2924 a, b, c, d, e, f, g, h, j, k, l, m, n, o, q, r, s, t, v, w 2925 a 2995 b, c, d, e, f, g, h, j, k, l, m, n 2996 a, b	Niplats Australia Pty Ltd 103 006 542
EPM15552	Approx. 33 km NNW from Kowanyama Centred at Lat.15°11'S Long.141°42'E Local Authority (Shire) within the area: Carpentaria	Area: 331 km ² Block Identification Maps: Mitchell River Number of Sub-blocks: 100 (each 1°lat x 1°long.) Block Number Sub-blocks 2708 o, p, t, u, x, y, z 2709 l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 2710 l, m, n, q, r, s, v, w, x 2780 b, c, d, e, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 2781 a, h, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 2782 a, b, c, f, g, h, j, l, m, n, o, q, r, s, t, u, v, w, x, y, z	Niplats Australia Pty Ltd 103 006 542
EPM15553	Approx. 30 km SSW from Aurukun Centred at Lat.13°34'S Long.141°33'E Local Authority (Shire) within the area: Aurukun	Area: 333 km ² Block Identification Maps: Mitchell River Number of Sub-blocks: 100 (each 1°lat x 1°long.) Block Number Sub-blocks 1196 n, o, p, s, t, u, w, x, y, z 1197 q, r, v, w 1267 u, y, z 1268 b, c, d, e, g, h, j, k, l, m, n, o, p, q, r, s, t, v, w, x, y 1269 a, b, f, l 1339 c, d, e, h, j, k, n, o, p, r, s, w, x, y, z 1340 a, f, l 1411 h, c, d, e, g, h, j, k, l, m, n, o, q, r, s, t, v, w, x, y 1412 a 1482 p, u, z 1483 a, h, c, d, f, g, h, j, l, m, n, o, q, r, s, t	Niplats Australia Pty Ltd 103 006 542
EPM15555	Approx. 73 km S from Aurukun Centred at Lat.13°59'S Long.141°34'E Local Authority (Shire) within the area: Aurukun	Area: 302 km ² Block Identification Maps: Mitchell River Number of Sub-blocks: 91 (each 1°lat x 1°long.) Block Number Sub-blocks 1626 j, k, o, p, t, u, y, z 1627 f, l, q, r, v, w, x 1698 d, e, j, k, p, u 1699 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1700 l, m, q, r, v, w, x 1771 b, c, d, e, h, j, k, o, p, u, z 1772 a, b, c, f, g, h, l, m, n, o, q, r, s, v, w, x 1844 a, b, c, f, g, h, l, m, n, q, t, s	Niplats Australia Pty Ltd 103 006 542
EPM15556	Approx. 119 km S from Aurukun Centred at Lat.14°25'S Long.141°35'E Local Authorities (Shires) within the area: Cook and Aurukun	Area: 331 km ² Block Identification Maps: Mitchell River Number of Sub-blocks: 100 (each 1°lat x 1°long.) Block Number Sub-blocks 1916 x, y, z 1917 q, v 1987 u, z 1988 c, d, e, f, g, h, j, l, m, n, q, r, v, w 2059 d, e, j, k, o, p, t, u, x, y, z 2060 a, b, f, l, m, q, r, v, w 2131 c, d, e, h, j, k, n, o, p, r, s, t, u, w, x, y, z 2132 a, f, l, q, r, v, w 2203 c, d, e, h, j, k, n, o, p, s, t, u, y, z 2204 a, b, f, g, l, m, q, r, v, w 2275 d, e, j, k, o, p 2276 a, b, f, g, l	Niplats Australia Pty Ltd 103 006 542
EPM15559	Approx. 77 km NNW from Kowanyama Centred at Lat.14°40'S Long.141°37'E Local Authorities (Shires) within the area: Carpentaria and Cook	Area: 331 km ² Block Identification Maps: Mitchell River Number of Sub-blocks: 100 (each 1°lat x 1°long.) Block Number Sub-blocks 2275 t, u, y, z 2276 q, r, s, v, w, x 2347 d, e, j, k, p, u, z 2348 a, b, c, f, g, h, l, m, n, q, r, s, v, w, x 2419 c, k, p 2420 a, b, c, f, g, h, j, l, m, n, o, q, r, s, t, v, w, x, y 2492 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, r, s, t, u, w, x, y, z 2493 f, l, q, r, v, w 2564 c, d, e, h, j, k, o, p 2565 a, b, c, f, g, h, l, m, n	Niplats Australia Pty Ltd 103 006 542

Continued next page...

Celebrating the naming of the new dragline at the Hall Creek mine near Mackay are, Wiri spokespeople Len Watson, left, and Norm Johnson, right, with Hall Creek mine general manager operations Tom Palmer.

Dragline named after central Qld mob



Notice of Proposed Grant of Exploration Permits

From previous page...

Exploration Permit Number	Location of Exploration Permit (Refer to Diagram)	Description of Area of Application*	Current Applicant
EPM15561	Approx. 48 km NNW from Kowanyama Centred at Lat. 15°03'S Long. 141°42'E Local Authority (Shire) within the area: Carpentaria	Area: 208 km ² Block Identification Maps: Mitchell River Number of Sub-blocks: 63 (each 1°lat.x 1°long.) Block Number Sub-blocks 2564 l, u, z 2565 q, r, s, t, u, v, w, x, y, z 2636 e, k, p, u, z 2637 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 2638 l, q, v, w 2700 e, k 2709 a, b, c, d, e, f, g, h, j, k 2710 a, h, i, g	Niplats Australia Pty Ltd 103 006 542
EPM15562	Approx. 33 km SW from Kowanyama Centred at Lat. 15°38'S Long. 141°29'E Local Authority (Shire) within the area: Carpentaria	Area: 330 km ² Block Identification Maps: Mitchell River Number of Sub-blocks: 100 (each 1°lat.x 1°long.) Block Number Sub-blocks 2994 z 2995 q, r, s, v, w 3066 d, e, j, k, o, p, s, t, u, x, y, z 3067 a, b, f, g, l, m, q, v 3138 c, d, e, g, h, j, k, m, n, o, p, r, s, t, w, x, y 3210 b, c, d, e, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 3211 f, g, i, m, q, r, s, v, w, x 3282 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p 3283 a, b, c, f, g, h, l, m, n	Niplats Australia Pty Ltd 103 006 542

* Exploration Permits are described by the name of the Block Identification Map and the number of the Blocks (the Block Numbers) the application covers. The Department of Mines and Energy creates Block Identification Maps. These maps use a linear grid to cover the whole of Queensland. The basic unit of that linear grid is a Block. Each Block is approximately 5 minutes of latitude and 5 minutes of longitude.

The approximate area of a Block is 80 square kilometres. 3456 Blocks, which are individually numbered from 1 to 3456, make up an area that is shown on a Block Identification Map.

Each Block Identification Map has a different name. The Block Identification Map is usually named after a geographical feature shown on the Block Identification Map. Block Identification Maps are at a scale of 1:1 000 000.

Each Block is sub-divided into 25 Sub-Blocks, identified alphabetically by code 'a' to 'z' omitting 'i'. Each Sub-Block is approx. 1 minute of latitude and 1 minute of longitude. The approximate area of a Sub-Block is 3 square kilometres. A unique description of each Sub-Block is achieved by combining the name of the Block Identification Map with the number of the Block (from 1 to 3456) and the Sub-Block (from a to z) ie. MAP NAME, BLOCK NUMBER, Sub-Block code eg. CHARLEVILLE 1645 d.

Nature of the acts: Grant of an Exploration Permit under the Mineral Resources Act 1989 (Qld) authorises the holder to explore for minerals specified for a period not exceeding five (5) years and to seek renewals for a term not exceeding five (5) years. It is proposed to grant Exploration Permits subject to the Mineral Resources Act 1989 (Qld) and also subject to the General Conditions Version 1, 1st October, 2003 and Native Title Protection Conditions Version 1.1(a), 22nd August, 2003.

Name and address of person doing acts: The Exploration Permits will be granted under the Mineral Resources Act 1989 (Qld) by the Queensland Minister for Mines and Energy or his delegate, PO Box 1475, COORPAROOK, QLD 4151.

Further Information: Further information about the proposed grant of the Exploration Permits, including Block Identification Maps, may be obtained from the Department of Mines and Energy, Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Queensland 4102, Telephone: (07) 3896 3216.

Native Title Parties: Under the Native Title Act 1993 (Cth) any person who is a 'native title party' is entitled to certain rights in relation to the proposed grant of the Exploration Permits. Under section 30 of the Native Title Act 1993 (Cth) persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice.

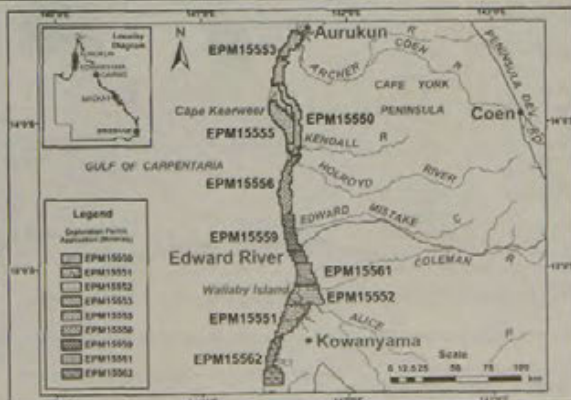
Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000, Telephone: (07) 3248 1100 or Email: qldreg@fcdcourt.gov.au

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, 239 George Street, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Expedited Procedure: The State of Queensland considers the grant of each Exploration Permit to which this notice applies is an act attracting the Expedited Procedure.

Each individual Exploration Permit may be granted unless, within a period of four (4) months after the Notification Day, a native title party lodges an objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Notification Day: 21 February 2007



A central Queensland mining company has recognised the region's traditional Indigenous landowners by giving one of its draglines an Aboriginal name.

Queensland Natural Resources Minister Craig Wallace said Rio Tinto Coal Australia officially named the Wiri Bimbi dragline on site at its Hall Creek coal mine, near Mackay.

A dragline is a large excavating machine used in the surface mining process.

Traditional ceremony

Mr Wallace said the Wiri people, the traditional owners of the land at the mine, helped to celebrate the occasion with a traditional ceremony and Indigenous dances.

"Wiri Bimbi translates to Wiri, the landowners' name, and Bimbi, which represents the notion of good - a promising symbol in the traditional owners' new relationship with Hall Creek," Mr Wallace said.

A Rio Tinto Coal Australia spokesperson said the naming of the new dragline was a reminder to Hall Creek employees and contractors of their relationship with the Wiri people and confirmed the importance of Aboriginal relations within the business.

Impressed

Rockhampton-based Department of Natural Resources and Water (NRW) central west region acting regional cultural heritage co-ordinator Greg Heath attended the ceremony.

Mr Heath said he was impressed with the progress in the region between mining companies and Indigenous groups.

"There is now a lot of this happening between Indigenous groups and mining companies scattered through the Bowen Basin area," he said. "Mining companies are recognising traditional owners and getting their input into projects."

"There are more and more cultural heritage projects being put together through co-operation."



Queensland Government
Natural Resources and Water

Wandanian man wins scholarship



The inaugural Rick Farley Memorial Scholarship has gone to an Aboriginal man from Jervis Bay, on the NSW south coast, to allow him to continue work on the impact of bushfire on wildlife.

The scholarship honours the life of visionary conservationist and champion of farming and Aboriginal interests, Rick Farley, who died last year.

To honour his life and achievements, his wife, NSW MP Linda Burney nominated the Australian Bush Heritage Fund to create a memorial scholarship for young Indigenous Australians to encourage excellence in conservation and cultural management.

The inaugural winner is Wandanian man Darren Brown, who will complete a conservation and land management traineeship while working with Professor David Lindenmayer from the Australian National University.

Prof Lindenmayer's research project on the traditional lands of the Wreck

Bay Aboriginal community, at Jervis Bay is one of the largest studies to look at the impacts of bushfire on wildlife.

Prof Lindenmayer said Mr Brown was enthusiastic about the project.

"What we are talking about here is being able to give people opportunities to then go on and be able to do wonderful things," he told ABC Radio.

"It's a fantastic opportunity for him and I know he's going to grab it with both hands and finish that training."

Prof Lindenmayer said fire was an important process in bush management, yet little was understood about it.

"We need to do really large-scale, long-term things to get a handle on what's happening, and of course that's not what we do," he said.

He said the project had so far found that wildfire seemed to have a lesser impact on native plant and animal species than the predation of introduced predators.

Study into the legacy of the devastating Canberra bushfire of 2003

supported this finding.

"So far we've discovered that lots of species in this region have actually been essentially intact," Prof Lindenmayer said.

"They haven't recovered because they were never knocked down in the first place."

"Many of the animals and plants were always here, even though the forests and the woodland and the heathland was burnt."

"Some of them are continuing to increase and have hardly missed a beat since the fire."

"Some have done badly but most have done really well and recovered in a remarkably short time, like within three or four years."

The Australian Bush Heritage Fund, funded by donations, owns 25 reserves across Australia covering 675,000 hectares.

It is the most widely supported private land conservation organisation in the nation with more than 16,000 supporters. -AAP

Telstra's push for the bush

Broadband plan for remote areas



Many remote communities across Australia would receive fixed broadband ADSL services for the first time under a proposal lodged by Telstra to the Federal Government's

Broadband Connect Infrastructure program.

Telstra's proposal is to undertake the largest geographical fixed broadband development in Australia's history that would expand broadband to 95 per cent of the population.

Telstra National Indigenous Directorate General Manager Lawrie Mortimer said the delivery of broadband speeds of up to eight megabits per second under this plan would bring an end to the 'digital divide' for many communities, providing an 'always on' broadband connection for more Australians.

"This ADSL broadband rollout would mean that communities such as Millikapiti, Lajamanu, Mimili and Warburton would for the first time be able to enjoy all of the social and economic benefits that come from being connected to high-speed broadband," Mr Mortimer said.

\$600 million funding

Under the proposal, Telstra is bidding for \$600 million funding available under the Government's Broadband Connect program to extend backhaul infrastructure to a range of remote communities, install ADSL broadband equipment in 1560 exchanges and upgrade 1029 large pair gain systems that currently prevent access to ADSL broadband services in some rural and regional areas.

"Telstra's plan has the potential to significantly boost broadband ADSL coverage across the most remote parts of Australia. The single biggest benefit would be the ability to provide secure and affordable video conferencing so that many more people living in rural and remote areas could have access to the best health and education services available," Mr Mortimer said.

"It will also be great news for new or existing businesses and has potential to improve the availability of financial services through access to internet banking."

Different to others

Mr Mortimer said Telstra's plan was different to other proposals seeking Broadband Connect funding as it involved the use of a tried and proven technology and concentrated on taking broadband to people in rural and remote Australia who were mostly without a broadband service other than satellite, rather than duplicating existing infrastructure.

"We are therefore seeking the support of the community to help ensure that the Federal Government selects Telstra's bid," Mr Mortimer said.

"Our commitment to the telecommunication needs of our rural, regional and remote customers remains at the forefront of everything we do and this has directed the content of our proposal."

Telstra says it has a strong track record in delivering on Government programs for the provision of telecommunications services to regional, rural and remote areas of Australia - including the enablement of more than 1100 exchanges with broadband ADSL through its participation in previous Government broadband programs, putting the service within reach of more than 600,000 households in rural and regional Australia for the first time.

Notice of Proposed Grant of Exploration Permits

Native Title Act 1993 (Cth) Section 29

The Current Applicant named below hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Cth) of the proposed grant of each of the Exploration Permits shown below under the Mineral Resources Act 1989 (Qld).

Exploration Permits to which this notice applies:

Exploration Permit Number	Location of Exploration Permit (Refer to Diagram)	Description of Area of Application*	Current Applicant
EPM15732 This application consists of two separate parts	Part 1: Approx. 79 km E from Camooweal Centred at Lat. 20°03'S Long. 138°52'E Local Authority (Shire) within the area: Mount Isa	Area of Part 1: 235 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 73 (each 1° lat x 1° long.) Block Number Sub-blocks 10 a, b, c, d, e, f, g, h, j, k, p, u, z 11 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 12 a, b, c, d, e, f, g, h, i, l, m, n, q, r, s, v, w, x 82 d, e, j, k 83 a, b, c, d, e, f, g, h, j, k 84 a, b, c, f, g, h	Superior Resources Limited 112 844 407
	Part 2: Approx. 48 km ESE from Camooweal Centred at Lat. 20°06'S Long. 138°31'E Local Authority (Shire) within the area: Mount Isa	Area of Part 2: 87 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 27 (each 1° lat x 1° long.) Block Number Sub-blocks 7 o, p, s, t, u, w, x, y, z 8 i, q 79 a, b, c, d, e, f, g, h, j, l, m, n, o, q, r, s	

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The approximate area of a Block is 80 square kilometres. 3456 Blocks, which are individually numbered from 1 to 3456, make up an area that is shown on a Block Identification Map.

Each Block Identification Map has a different name. The Block Identification Map is usually named after a geographical feature shown on the Block Identification Map. Block Identification Maps are at a scale of 1:1 000 000. Each Block is sub-divided into 25 Sub-Blocks, identified alphabetically by code 'a' to 'z' omitting 'i'. Each Sub-Block is approximately 1 minute of latitude and 1 minute of longitude. The approximate area of a Sub-Block is 3 square kilometres. A unique description of each Sub-Block is achieved by combining the name of the Block Identification Map with the number of the Block (from 1 to 3456) and the Sub-Block (from a to z) ie. MAP NAME, BLOCK NUMBER, Sub-Block code eg. CHARLEVILLE 1645 d.

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Name and address of person doing acts: The Exploration Permits will be granted under the Mineral Resources Act 1989 (Qld) by the Queensland Minister for Mines and Energy or his delegate, PO Box 1475, COORPAROO, QLD 4151.

Further Information: Further information about the proposed grant of the Exploration Permits, including Block Identification Maps, may be obtained from the Department of Mines and Energy, Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Queensland 4102. Telephone: (07) 3896 3216.

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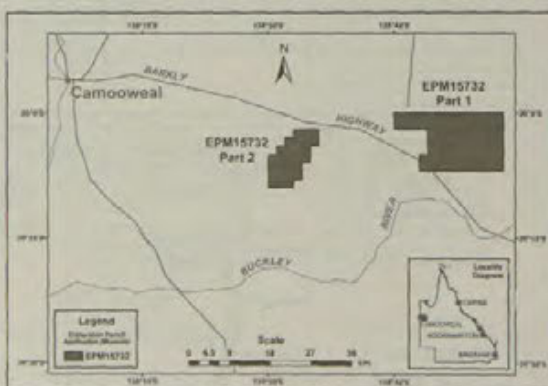
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Notification Day: 21 February 2007



Queensland Government
Natural Resources and Water

Course gets a tick from expert



The University of Southern Queensland's new Graduate Certificate in Indigenous Mental Health and Well-Being has won the support of one of Australia's leading psychiatrists.

Dr Rob Parker, the recently retired Chair of the Aboriginal and Torres Strait Islander Mental Health Committee of the Royal Australian and New Zealand College of Psychiatrists (RANZCP), said the qualification would provide skills for the challenging and socially important work in Indigenous mental health.

"Significant disadvantage continues to afflict the Aboriginal and Torres Strait Islander population of Australia in respect to their health status and the social determinants of their health," said Dr Parker, who is also the Director of Psychiatric Services for the Top End of the Northern Territory.

"It is very important that health professionals who work with Aboriginal and Torres Strait Island people have an understanding of these background issues as well as the prevailing richness and diversity of Aboriginal and Torres Strait Islander cultures."

Program co-ordinator for the Graduate Certificate Bill McCann says students in the new course will look at a variety of topics, including kinship, languages, land affiliation, as well as culturally appropriate intervention strategies in Indigenous mental health.

"A major focus on this course will be to emphasise that there is difference and variety in Australian Indigenous cultures," he said.

For more information on the program, go to www.usq.edu.au or the Program Co-ordinator, Bill McCann on 07 4631 2252. USQ is based at Toowoomba, in south-east Queensland.

SMS makes short work of Centrelink reminders



Centrelink customers can now get reminders on their mobile phones about their appointments thanks to Short Message Service (SMS).

Centrelink reports that a growing number of Centrelink customers are signing up for its SMS service.

More than 45,000 customers have subscribed to Centrelink's SMS service since it was launched more than three months ago, and Centrelink says males aged between 18 and 24 years figure prominently. An interesting trend shows more than 13,000 customers over the age of 51 have also signed up.

With Centrelink SMS, Centrelink can send customers text messages reminding them of appointments, or advising them they need to provide necessary documents to update their information. Text messages don't contain any personal information and customers don't need to reply and messages are in English only.

Centrelink SMS is purely voluntary and customers can withdraw from the service at any time. To sign up, customers should go to the Centrelink website at www.centrelink.gov.au or they can visit their local Centrelink office.

NT fires under spotlight



Bushfires NT spatial scientist Andrew Edwards recently attended the fifth International Forest Fire Research Conference in Coimbra, Portugal, to present the results of his research on NT savanna fires.

Mr Edwards said his attendance at the conference highlighted the importance of northern Australia in relation to bushfire issues on a global scale.

"Bushfires NT staff were selected to present three papers from thousands of applicants. That shows how important the work being done in northern Australia is globally, enabling us to compare our work with the leaders in the field," Mr Edwards said.

"The tropical savannas of northern Australia represent a significant proportion of the world's grasslands and are also the most frequently affected by fire."

"In the future world of carbon accounting, northern Australia has a head start in how it might be best to use fire: For the reduction of greenhouse gas emissions; for the best forms of all types of land management while maintaining

the highest possible level of biodiversity."

Mr Edwards presented the results of a ten-year study of the effects of various fire regimes across habitats in three big NT parks to the world's leading fire researchers.

"By mapping the effects of recent fire regimes using data from satellite imagery over the past 20 years, we are beginning to understand the effect these regimes have had on vegetation," he said.

"The research most specifically pertains to the fire sensitive Arnhem Plateau covering eastern Kakadu National Park, west Arnhem Land and Nitmiluk National Park and also in Litchfield National Park, where more than 200 permanent plots have been assessed annually for more than ten years."

"The results illustrate the negative effect of frequent hot fires (being more than one in 10 years) on all habitats, particularly in the sandstone where all the beautiful waterfalls, heath and rainforest jungles are found."

"The research also highlights that fires can increase diversity."

"A high frequency of only ever very low severity/intensity fires can help to

create a high diversity of plant species and ages."

Mr Edwards said the Forestry department of the University of Coimbra in Portugal had hosted the International Forest Fire Research conference every four years since 1986, and gathered together the world's leading researchers in the field.

"Coimbra contains the oldest continuous university in the world, dating back to the 10th century," Mr Edwards said.

"It was a fantastic opportunity to network with Australian, European and North American colleagues and help provide NT scientists with the opportunity to insert their research into international projects and to attract interest, and funding, from overseas."

The research is undertaken by Bushfires NT and collaborators such as Parks and Wildlife NT, Kakadu National Park, the Northern Land Council, Charles Darwin University, plus many others including fire and land management agencies across the Gulf, Cape York and the Kimberley.

The research results are then shared with all the partners to benefit land management across northern Australia.

Notice of Proposed Grant of Exploration Permits Native Title Act 1993 (Cth) Section 29

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Exploration Permits to which this notice applies:

Exploration Permit Number	Location of Exploration Permit (Refer to Diagram)	Description of Area of Application*	Current Applicant
EPM15360	Approx. 96 km WNW from Palmerville Centred at Lat. 15°32'S Long. 143°18'E Local Authority (Shire) within the area: Cook	Area: 326 km ² Block Identification Maps: Mitchell River Number of Sub-blocks: 100 (each 3.26 x 3.26 km) Block Number Sub-blocks 2942 a, b, c, d, f, g, h, j, k, l, m, n, o, p, t, u, y, z 2943 l, q, v 3015 a, b, c, d, f, g, h, j, o, p, t, u, y, z 3016 y 3087 d, e, j, k 3088 a, b, f, g, h, j, m, n, o, p, r, s, t, u, x, y, z 3089 l, m, n, q, r, s, v, w, x 3161 b, c, g, h, j, k, m, n, o, p, t, u 3162 f, g, h, l, m, n, q, r, s, w, x 3214 b, c, g, h, j, m, n, o, r, s, t	Tinpitch Pty Ltd 096 734 306

* Exploration Permits are described by the name of the Block Identification Map and the number of the Blocks (the Block Numbers) the application covers. The Department of Mines and Energy creates Block Identification Maps. These maps use a linear grid to cover the whole of Queensland. The basic unit of that linear grid is a Block. Each Block is approximately 5 minutes of latitude and 5 minutes of longitude.

The approximate area of a Block is 80 square kilometres. 3456 Blocks, which are individually numbered from 1 to 3456, make up an area that is shown on a Block Identification Map.

Each Block Identification Map has a different name. The Block Identification Map is usually named after a geographical feature shown on the Block Identification Map. Block Identification Maps are at a scale of 1:1 000 000.

Each Block is sub-divided into 25 Sub-Blocks, identified alphabetically by code 'a' to 'z' omitting 'i'. Each Sub-Block is approx. 1 minute of latitude and 1 minute of longitude. The approximate area of a Sub-Block is 3 square kilometres. A unique description of each Sub-Block is achieved by combining the name of the Block Identification Map with the number of the Block (from 1 to 3456) and the Sub-Block (from a to z) ie. MAP NAME, BLOCK NUMBER, Sub-Block code eg. CHARLEVILLE 1645 d.

Nature of the acts: Grant of an Exploration Permit under the Mineral Resources Act 1989 (Qld) authorises the holder to explore for minerals specified for a period not exceeding five (5) years and to seek renewals for a term not exceeding five (5) years. It is proposed to grant Exploration Permits subject to the Mineral Resources Act 1989 (Qld) and also subject to the General Conditions Version 1, 1st October, 2003 and Native Title Protection Conditions Version 1.1(a), 22nd August, 2003.

Name and address of person doing acts: The Exploration Permits will be granted under the Mineral Resources Act 1989 (Qld) by the Queensland Minister for Mines and Energy or his delegate, PO Box 1475, COORPARUA, QLD 4151.

Further Information: Further information about the proposed grant of the Exploration Permits, including Block Identification Maps, may be obtained from the Department of Mines and Energy, Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Queensland 4102, Telephone: (07) 3896 3216.

Native Title Parties: Under the Native Title Act 1993 (Cth) any person who is a 'native title party' is entitled to certain rights in relation to the proposed grant of the Exploration Permits. Under section 30 of the Native Title Act 1993 (Cth) persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice.

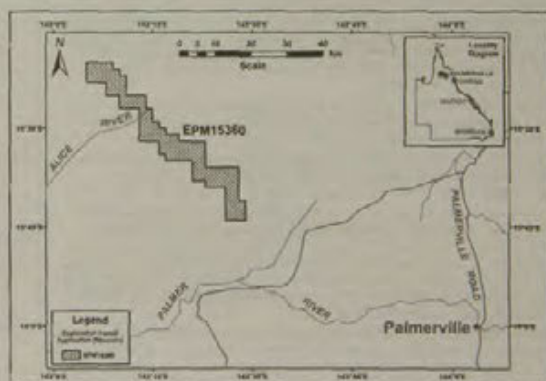
Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000, Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, 239 George Street, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Expedited Procedure: The State of Queensland considers the grant of each Exploration Permit to which this notice applies is an act attracting the Expedited Procedure.

Each individual Exploration Permit may be granted unless, within a period of four (4) months after the Notification Day, a native title party lodges an objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Notification Day: 21 February 2007



Queensland Government
Natural Resources and Water

National Calendar of Events

Until 16 February: Muru Mittigar Aboriginal Cultural Centre will host 'My Cultural Memories', an exhibition of Indigenous works by Kaylene Slater. For details call Jill Ritherdon on (02) 4729 2377.

Until 1 March: Applications are open for the 'Our Club, Our Future' grants program. Grants of up to \$1000 are available to assist in the purchase of sports uniforms. For details visit www.grants.dvc.vic.gov.au

Until 15 April: The MCA is holding the first major survey of work by renowned Giji artist Paddy Bedford. Visit www.mca.com.au for details.

Until 30 June: An exhibition of surviving photographs from the records of the NSW Aborigines Welfare Board from 1924-1966 is being held at State Records Gallery, The Rocks. Details contact Susan on (02) 8247 8624.

2 February: Referendum and NAIDOC program meeting, 10am-2pm at the Aborigines Advancement League, 2 Watt Street Thornbury, Victoria.

3-11 February: St Kilda Festival. For more details contact Anthoula on (03) 9209 6490 or email agoumas@portphilip.vic.gov.au or visit www.stkildafestival.com.au

Koori Mail welcomes items for our national Calendar of Events. Please keep them to the point and include a daytime telephone contact number. Items are published at the Editor's discretion and may be edited and reproduced by Koori Mail. Send items to calendar@koorimail.com or fax them to (02) 66 222 666.

4 February: Art in the Park at Centennial Park, Sydney, from 10am-4pm on the first Sunday of every month. Artworks include oils and acrylics on canvas, sculpture, ceramics and photography. The Visitor Centre is just inside the Paddington Gates entrance. Parking is available and there is a children's playground nearby. For details call Moshe on 0404 496 105 or Sheryl 0404 497 105 or visit www.cp.nsw.gov.au

5 February: Art Program, Certificate III in Aboriginal and Torres Strait Islander Cultural Arts. For details call Karen or Annette on (07) 3244 6107 or (07) 3244 6105.

10-11 February: Woorrangalook Victorian Indigenous Surfing Titles at Fairhaven Beach. The event focuses on participation from the experienced and novice competitor to the weekend surfer or beginner. The titles are aimed at providing surfing as a viable sporting option for Indigenous people from across the state and has a strong emphasis on water safety. Details call Anthony (03)

9676 6999 or Steve on 0417 566 536.

14 February: Day of Mourning for all Aboriginal Deaths in Custody. Marking the third anniversary of the death of Kamilaroi boy TJ Hickey. There will be a barbecue at The Block in Redfern. The rally will begin at the rear of Turonga Tower Units in Phillip Street at 10am. This is for all Aboriginal Deaths in Custody and is also a chance to show solidarity with the Doomadgee family and the Palm Island community.

16 February: National Aboriginal Lupus Workshop. Bring together Aboriginal people diagnosed with lupus and their families, health professionals and health researchers. Details call Jessica Stewart on (02) 9514 5972 or Litza Malamoo-Jib on (02) 9514 5933. or email jessica.stewart@saxinstitute.org.au or litza.malamoo@saxinstitute.org.au

19-23 February: Marumali Healing Program for the Social and Emotional Well Being gathering in Armidale, northern NSW. The goal is to improve the

quality of support to people who have been affected by removal policies and practices. Inquiries: (07) 5590 5866.

20-22 February: Government Marketing 2007 - a three-day learning and development forum to give insights and inspiration to help produce campaigns that get results. For details contact Sam Morrow on (02) 9229 1067 or email sam.morrow@iqpc.com.au

23 February: National Tourism Awards at Star City Casino, Sydney. For more information call (02) 8281 9600 or email: tourismnt@nt.gov.au

23 February: One-day course to become a Justice of the Peace at ACE Lismore, northern NSW, from 11am-2pm. People must bring birth certificate and two character references. To book a place call (02) 6622 1903.

26-27 February: MoneyMinded workshop. Get a grip on the bills and learn to identify the various types of bills, statements and financial contracts and recognise the terms used in them. Details call Susan Allen (02) 4627 2792 or go to susana@bensoc.org.au or www.dcoep.wa.gov.au

27 February - 2 March: Improving Aboriginal and Torres Strait Islander Health Conference. Participate in interactive sessions on government debates and roundtable discussions. Network at the complimentary dinner, 8am-6 pm. Details call (02) 9223 2600 or visit www.iqpc.com.au/au-3508-001

1-2 March: Ngoloo Wurru Deadly Arts Business Gathering. This is a multi-arts event for Victorian-based Indigenous artists, writers, performers and arts workers encompassing arts practice workshops and demonstrations, arts business and Indigenous well-being issues. Keynote speakers are Noel Tovey and Professor Judy Atkinson. For details call Gasworks Arts Park on (03) 8606 4200 or visit www.gasworks.org.au

5-8 March: Alice Springs, Marumali Healing Program for the Social and Emotional Well Being staff. The goal is to improve the quality of support to people who have been affected by past removal policies and practices. Details (07) 5590 5866.

7-10 March: 9th National Rural Health Conference in Albury, New South Wales. To see the program go to: <http://9thnrhc.ruralhealth.org.au/program/docs/program.htm> For details call Alastair Harris (08) 8922 7954 or 0409 658 177. See www.craah.org.au for details.

9 March: A Trauma Training Workshop is being offered at Maya Healing Centre to explore the effects of trans- and intra-generational trauma on Aboriginal people. For details call Ross Morgan or Rachel Findels (02) 9480 1111 or 0422 791 105.

13-14 March: Community Engagement Conference. Innovative Methods and Techniques for Collaboration in Policy Making to Enable Capacity Building in Communities. To be held at the Carlton Crest Hotel, Sydney. For details call the Community Engagement Hotline on (02) 9223 2600 or email registration@iqpc.com.au

14 March: Elders Sports Carnival at Campbelltown Sports Stadium from 9.30am-3pm. It is open for all Aboriginal Elders around Sydney, or Aboriginal men and women who fit into the nominated age group of 45-plus. Games, sporting activities, food, info stalls and so on.

19-23 March: Marumali Healing Program for the Social and Emotional Well Being in Adelaide. The goal is to improve the quality of support to people who have been affected by removal policies and practices. Inquiries to (07) 5590 5866.

21 March: Harmony Day - International Day for the Elimination of Racial Discrimination.

Continued next page

Notice of Proposed Grant of Exploration Permits

Native Title Act 1993 (Cth) Section 29

The Current Applicant named below hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Cth) of the proposed grant of each of the Exploration Permits shown below under the Mineral Resources Act 1989 (Qld).

Exploration Permits to which this notice applies:

Exploration Permit Number	Location of Exploration Permit (Refer to Diagram)	Description of Area of Application*	Current Applicant
EPM15242	Approx. 9 km S of Laura Centred at Lat.15°39'S Long.144°26'E Local Authority (Shire) within the area: Cook	Area: 130 km ² Block Identification Maps: Cooktown Number of Sub-blocks: 100 (each 1°lat x 1°long) Block Number Sub-blocks 3029 u, z 3030 q, r, s, v, w, x 3101 e, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 3102 a, b, c, f, g, h, i, m, n, o, p, q, r, s, t, u, v, w, x, y, z 3173 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 3174 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 3175 a, b, c, g	Genesis Resources Pty Ltd 114 787 469

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The approximate area of a Block is 80 square kilometres. 3456 Blocks, which are individually numbered from 1 to 3456, make up an area that is shown on a Block Identification Map.

Each Block Identification Map has a different name. The Block Identification Map is usually named after a geographical feature shown on the Block Identification Map. Block Identification Maps are at a scale of 1:1 000 000.

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Nature of the acts: Grant of an Exploration Permit under the Mineral Resources Act 1989 (Qld) authorises the holder to explore for minerals specified for a period not exceeding five (5) years and to seek renewals for a term not exceeding five (5) years. It is proposed to grant Exploration Permits subject to the Mineral Resources Act 1989 (Qld) and also subject to the General Conditions Version 1, 1st October, 2003 and Native Title Protection Conditions Version 1.1(a), 22nd August, 2003.

Name and address of person doing acts: The Exploration Permits will be granted under the Mineral Resources Act 1989 (Qld) by the Queensland Minister for Mines and Energy or his delegate, PO Box 1475, COORFAROO, QLD 4151.

Further information: Further information about the proposed grant of the Exploration Permits, including Block Identification Maps, may be obtained from the Department of Mines and Energy, Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Queensland 4102, Telephone: (07) 3895 3216.

Native Title Parties: Under the Native Title Act 1993 (Cth) any person who is a 'native title party' is entitled to certain rights in relation to the proposed grant of the Exploration Permits. Under section 30 of the Native Title Act 1993 (Cth) persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice.

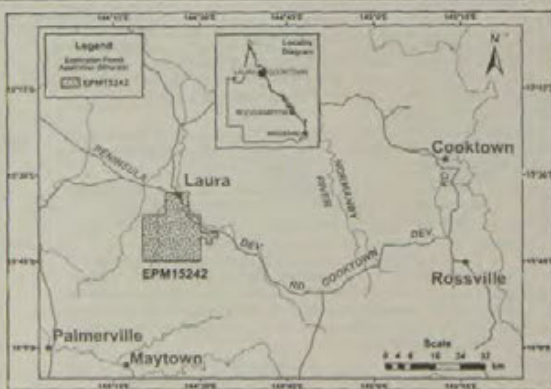
Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000, Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

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Expedited Procedure: The State of Queensland considers the grant of each Exploration Permit to which this notice applies is an act attracting the Expedited Procedure.

Each individual Exploration Permit may be granted unless, within a period of four (4) months after the Notification Day, a native title party lodges an objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Notification Day: 21 February 2007



Queensland Government
Natural Resources and Water

2007000000

National Calendar of Events

From facing page

4-29 April: Wanted: Aboriginal and Torres Strait Islander Victorian residents for a new Indigenous comedy competition titled 'Deadly Funny'. If you can tell a five minute or less funny story or a couple of jokes and would like to be a stand-up comedian, see details at www.deadlyfunny.com.au or contact Indigenous comedy producer Jason Tamiru on (03) 9417 7711 or 0423 050 391.

16-20 April: Marumali Healing Program for the Social and Emotional Well Being in Melbourne. The goal is to improve the quality of support to people who have been affected by removal policies and practices. Inquiries to (07) 5590 5866.

21-29 April: Camden Haven Music Festival on the mid north coast of NSW will be held in venues at Port Macquarie, Kendall and Laurieton. Headliners on the music front include William Barton, Ruby Hunter and Archie Roach. More than 30 events are scheduled. Call (02) 6556 9622 or visit the website www.camdenhavenmusicfestival.org.au

24-26 April: Pulima National Indigenous Languages Information and Communication Technology Forum at Newcastle. The conference will offer hands-on workshops, speaker presentations, product displays and panel discussions and show technology to assist Indigenous Language Programs. Places are limited. Bookings contact Daryn McKenny or Dianna Newman on Ph. (02) 4961 0515, or www.arwarbukarl.com.au

25 April: Anzac Day.

7-8 May: The 3rd Annual Reintegration Puzzle Conference to be held in Sydney. This brings together people working in the areas of prisoner and offender reintegration, employment services, drug and alcohol services, mental health services, housing, mentoring and others.

Registration details are available from www.deakin.edu.au/hmnbs/psychology/research/ease/ or call Jenny Crosbie on (03) 9251 7887.

26 May: National Sorry Day. See the website <http://www.journeyofhealing.com/>.

27 May-3 June: The Reconciliation Week theme is 'One People One Place One Future'.

3 June: Mabo Day.

24-25 June: Australia's largest Education Expo, 'Everything Educational', will be on for teachers, parents and students at the Rosehill Exhibition Centre in Sydney. For details call Denise on (02) 6944 2750 Email: admin@edexpo.info or see the website <http://www.edexpo.info>

1 July: Coming of the Light Festival. A day when many Torres Strait Islanders in the Strait and on mainland Australia commemorate with religious and cultural ceremonies the day in 1871 when the London Missionary Society first arrived in the Torres Strait.

1-7 July: NAIDOC Week. See the website www.naidoc.org.au

1-21 July: About F.A.C.E 8 faith and cultural exchange, which provides an opportunity for young adults to spend time in Indigenous communities in Australia and overseas. For details contact (08) 8236 4240.

8-15 July: The National NAIDOC Committee will mark the 50th anniversary of NAIDOC with the theme '50 years: Looking Forward, Looking Back'. The National NAIDOC poster competition and nominations for the National NAIDOC Awards opened this week (see in this edition). For details visit the website www.naidoc.org.au

4 August: National Aboriginal and Islander Children's Day. Contact: Muriel Bamblett, SNAICC Chairperson, on (03) 9489 8099 or Julian Pocock, SNAICC Executive Officer, on (03) 9489 8099

9 August: This is the International Day of

the World's Indigenous People.

11 November: Remembrance Day.

14 November: 2nd Annual Aboriginal and Torres Strait Islander National Basketball Championship, to be held at Perry Lakes Stadium, Perth. \$250 registration fee due with submitting of team registration form and player applications. Registration closes Friday, 14 September. Call Nikita Ridgeway 0415 095 661 or see the website www.atsibasketballassociation.com.au

25 November: United Nations International Day to promote the elimination of violence against women. http://www.osw.dpmc.gov.au/international_day.cfm

29-30 November: Money Minded Financial Education Course. MoneyMinded is an adult financial education program designed to help community workers/ educators build confidence around every-day money matters. Details call Susan Allen on (02) 4627 2792 or go to susana@bensoc.org.au or www.docep.wa.gov.au

10 December: Human Rights Day. Celebrates the proclamation of the Universal Declaration of Human Rights.

13-14 December: Money Minded Financial Education Course. MoneyMinded is an adult financial education program designed to help community workers/ educators build confidence around every-day money matters. Details call Susan Allen (02) 4627 2792 or go to susana@bensoc.org.au or www.docep.wa.gov.au



Action from last year's inaugural National Indigenous Basketball Titles. This year's titles will be played in Perth from November 14.

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Native Title Act 1993 (Cth) Section 29

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Exploration Permits to which this notice applies:

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EPM15528	Approx. 11 km NE of Mareeba Centred at Lat.16°55'S Long.145°30'E Local Authority (Shire) within the area: Mareeba	Area: 174 km ² Block Identification Maps: Townsville Number of Sub-blocks: 51 (each 1°lat x 1°long.) Block Number Sub-blocks 666 k, p, u, z 667 f, g, l, m, q, r, v, w 738 c, d, e, h, j, k 739 a, b, f, g, h, l, m, n, q, r, s, v, w, x 811 a, b, c, g, h, m, r, s, w, x 882 d, e, j, k, o, t, y 883 a, b, c, f	Australian Gold Corporation Pty Ltd 113 324 806

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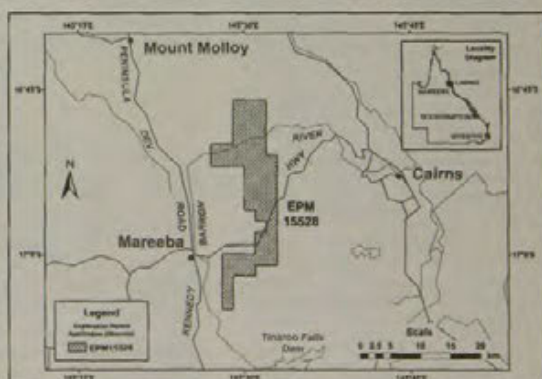
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Notification Day: 21 February 2007



Queensland Government
Natural Resources and Water

Rising star wins again

By ALF WILSON



Up-and-coming Aboriginal boxer Wayne Parker Jnr won, but Torres Strait veteran Arama 'The Warrior'

Tabuai lost his main bout during a gala card of pro/am boxing at Townsville's Jupiter's Hotel grand ballroom on January 20.

In the main professional under-card, rising star Parker Jnr beat Melbourne's Sean Connell on points in their super middleweight bout, and left the day after to go down to Team Mundine in Sydney.

Parker Jnr will prepare for an under-card before the Anthony 'The Man' Mundine v Sam Soliman fight on March 7.

The win stretched Parker Jnr's unbeaten record as a pro fighter to five.

Veteran Tabuai was stopped in the third of six scheduled rounds against 29-year-old Shaun Quagliotto in a Queensland Super Middleweight eliminator before a packed house.

Veteran Tabuai, who is often referred to as a 'Mike Tyson lookalike' by commentators in bouts televised on pay TV, hails from Saibai Island and is based in Cairns.

No match

The 36-year-old Tabuai has fought in toughman contests and has a reach of 176cm but was no match for the super-fit Dennis Clancy-trained Quagliotto, who has been featured several times on recent Fox Sports Friday Night fights.

Clancy promoted the night, and the loss took Tabuai's pro record to 10 wins and 16 losses.

For his win, Quagliotto earned the right to challenge Sonni Angelo for the Queensland super middleweight professional title to possibly be held in Townsville. His pro record now stands at four wins from six bouts.

In other bouts on the night, Chris Khan, of Black River Club, defeated Arama's son Kyrow Tabuai in the 67kg junior amateur, and Lucas Wreghitt, of Taipans, defeated Palm Island's Alec Dennis in the 60kg intermediate event.

Mark Flannigan, of Hawks, won against Brian Warhurst, of Black River, in the 71kg senior bout while Shane Bellen, of Townsville, Flatenem Club, beat Levi Page, of Emerald Club Fighting Ink, in the 81kg bout.

All decisions in the amateur bouts were by points.



Boxing family ... Arama Tabuai and his son Kyrow.

NOTICE TO GRANT EXPLORATION LICENCES

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Resources and Assisting the Minister for State Development, C/- Department of Industry and Resources, 100 Plain Street, East Perth WA 6004 may grant the following exploration licence applications under the Mining Act 1978:

No	APPLICANT	AREA	LOCALITY	CENTROID	SHIRE
08/1729	Syndicated Metals Pty Ltd	189.18km ²	44km Ely of Coral Bay	Lat 22°02' Long 114°12'	Carnarvon
08/1740	Geoffrey William Hewlett	309.31km ²	41km Ely of Coral Bay	Lat 23°03' Long 114°09'	Carnarvon/Esmeru
09/1384-5	Aurora Resources Pty Ltd	422.48km ²	74km NEly of Gascoyne Junction	Lat 24°27' Long 115°31'	Upper Gascoyne
09/1386	Newiers Uranium Ltd	176.19km ²	31km Ely of Gascoyne Junction	Lat 25°04' Long 115°31'	Upper Gascoyne
09/1432	Minor Tungsten Pty Ltd	630.25km ²	133km NEly of Gascoyne Junction	Lat 24°29' Long 116°22'	Upper Gascoyne
24/149	Atlix Pty Ltd	165.84km ²	51km Nly of Kalgoorlie	Lat 30°17' Long 121°23'	Kalgoorlie-Boulder City
25/339	Royce William Allen	20.64km ²	58km Ely of Kalgoorlie	Lat 30°41' Long 122°04'	Kalgoorlie-Boulder City
28/1680	Heron Resources Ltd	143.87km ²	88km Wly of Ravelin	Lat 31°07' Long 124°18'	Kalgoorlie-Boulder City
28/1681	Insignia Mining Ltd	47.01km ²	79km Ely of Kambalda	Lat 31°00' Long 120°28'	Kalgoorlie-Boulder City
28/1682	ADM Resources NL	23.46km ²	116km Ely of Kambalda	Lat 31°12' Long 120°53'	Kalgoorlie-Boulder City
28/1683	Anglogold Ashanti Australia Ltd	38.19km ²	131km Ely of Kambalda	Lat 31°16' Long 120°02'	Kalgoorlie-Boulder City
28/1684	Anglogold Ashanti Australia Ltd	79.41km ²	149km Ely of Kambalda	Lat 30°55' Long 120°12'	Kalgoorlie-Boulder City
28/1686	Anglogold Ashanti Australia Ltd	35.17km ²	129km Ely of Kambalda	Lat 31°15' Long 120°11'	Kalgoorlie-Boulder City
29/614	Reed Resources Ltd	17.93km ²	30km Sly of Menzies	Lat 29°57' Long 121°08'	Menzies
30/511	Ambassador Resources Ltd	50.62km ²	40km SWly of Menzies	Lat 29°50' Long 120°37'	Menzies
36/593	View Gold Pty Ltd	12.17km ²	69km NEly of Lander	Lat 27°25' Long 121°04'	Leonora
37/862	Venture Minerals Ltd	211.88km ²	60km Ely of Lander	Lat 28°01' Long 121°38'	Leonora
37/864	Venture Minerals Ltd	211.73km ²	80km NWly of Lander	Lat 28°03' Long 121°48'	Leonora/Leonora
37/866	Mazwell Holdings Pty Ltd	6km ²	9km Ely of Leonora	Lat 28°54' Long 121°25'	Leonora
37/868	Mazwell Holdings Pty Ltd	3km ²	11km SEly of Leonora	Lat 28°56' Long 121°25'	Leonora
38/1867	Crescent Gold Ltd	168.15km ²	41km SEly of Laverton	Lat 28°48' Long 122°46'	Ulverton
38/1868	Minop Pty Ltd	70.89km ²	158km NEly of Cosmo Newbery Mission	Lat 27°22' Long 124°20'	Ulverton
38/1248	Peter John Simmonds Raymond Muskett	32.63km ²	94km Sly of Laverton	Lat 28°27' Long 122°15'	Ulverton/Menzies
47/1096	Precious Metals Engineering (WA) Pty Ltd	225.81km ²	33km Sly of Kanarra	Lat 21°02' Long 118°46'	Roebourne
47/1097	Ripless Pty Ltd	223.21km ²	42km Nly of Panamint	Lat 21°17' Long 118°27'	Ashburton/Perth
47/1750	Precious Metals Engineering (WA) Pty Ltd	224.51km ²	44km SWly of Port Hedland	Lat 20°25' Long 118°13'	Port Hedland Town
47/1751	Resources and Investment NL	48.09km ²	47km SWly of Port Hedland	Lat 20°38' Long 118°19'	Port Hedland Town
51/1195	Godwin Pty Ltd	3.05km ²	44km Sly of Meekatharra	Lat 26°58' Long 118°37'	Meekatharra
52/2015	Minor Tungsten Pty Ltd	220.92km ²	171km Sly of Paraburdoo	Lat 24°41' Long 117°12'	Upper Gascoyne
53/1278	Woodbine Aviation Pty Ltd	15.29km ²	57km SEly of Wiluna	Lat 28°59' Long 120°36'	Wiluna
57/642	Blair Holdings Pty Ltd	102.89km ²	22km SEly of Sandstone	Lat 28°59' Long 119°25'	Sandstone
59/1287	Jarvis Mining Ltd	171.38km ²	69km Nly of Paynes Find	Lat 28°41' Long 117°29'	Mount Magnet/Kalgoorlie
63/1042	The Lady Dee Pty Ltd	66.81km ²	16km NEly of Norseman	Lat 32°08' Long 121°56'	Dundas
63/1068	Anglogold Ashanti Australia Ltd	5.82km ²	79km Ely of Norseman	Lat 31°56' Long 122°03'	Dundas
69/2239	Miles Resources Ltd	144.24km ²	85km SWly of Balladonia	Lat 32°40' Long 123°05'	Exmouth
69/2304	Zeus Resources Pty Ltd	593.72km ²	105km Nly of Ravelin	Lat 30°00' Long 125°02'	Kalgoorlie-Boulder City/Menzies
70/2851	Ochre Resources Ltd	123.83km ²	3km SWly of Benambey	Lat 30°50' Long 117°50'	Mount Marshall
70/2856	Anerod Holdings Pty Ltd	187.71km ²	9km SEly of Bridgeland	Lat 34°00' Long 118°13'	Bridgeland/Greenbushes
70/2966	Troy Resources NL	577.78km ²	40km Sly of Congin	Lat 32°33' Long 119°02'	Congin/Kondinin/Kulin
80/3620	Jordan Resources Ltd	32.73km ²	129km Sly of Kununurra	Lat 16°52' Long 128°20'	Wyndham & East Kimberley
80/3740	Slipstream Pty Ltd	94.53km ²	60km NEly of Halls Creek	Lat 17°40' Long 128°08'	Halls Creek
80/3764	Clonk Dean Hood	189.52km ²	121km NWly of Halls Creek	Lat 17°33' Long 128°46'	Halls Creek

Nature of the act: Grant of exploration licences, which authorises the applicant to explore for minerals for a term of 5 years from the date of grant.

Notification day: 31 January 2007

Native title parties: Under section 30 of the Native Title Act 1993, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on 30 April 2007. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the Native Title Act 1993. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each licence may be granted unless, within the period of 4 months after the notification day (i.e. 31 May 2007), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 11, 233 Adelaide Terrace, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9268 9700.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Industry and Resources, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.

PUBLIC NOTICE - MINING ACTIVITIES

NOTICE OF INITIATION OF NEGOTIATIONS WITH NATIVE TITLE PARTIES

SA MINING ACT 1971 S63M

TAKE NOTICE that DEEP WELL PTY LTD (ACN 007 761 373) of RSD 29 Streaky Bay, SA 5680 is the registered holder of Exploration Licence number 3527 and intends to carry out exploration activities on the said Exploration Licence which will incorporate land bounded as set out below:

Exploration Licence 3527: Approximately 40km west of Kingoonya bounded as follows:

Commencing at a point being the intersection of latitude 30°49'S and longitude 134°54'E, thence east to longitude 134°57'E, south to latitude 30°51'E, east to longitude 135°01'E, south to latitude 30°53'E, west to longitude 135°00'E, south to latitude 30°57'S, west to longitude 134°58'E, north to latitude 30°55'S, west to longitude 134°56'E, north to latitude 30°53'S, west to longitude 134°54'E and north to the point of commencement.

TOTAL AREA: approximately 94 km²

All the within latitudes and longitudes are geodetic and expressed in terms of the Australia Geodetic Datum as defined on p4984 of Commonwealth Gazette number 84 dated October 6, 1966.

In this notice a reference to a tenement includes that tenement as substituted, extended or re-granted and a reference to a party currently holding or being an applicant for a tenement includes successors and assigns of that party's interest in the tenement

THE GENERAL NATURE OF THE PROPOSED MINING OPERATIONS THAT ARE TO BE CARRIED OUT ON THE LAND ARE AS FOLLOWS:

Exploration operations to determine the geological structure of the land and presence of economic mineralisation which may include any of the following: magnetic gravity, electrical and seismic surveying, geochemical sampling, shallow trenching, auger, rotary, air blast, core, reverse circulation and/or diamond core drilling.

TAKE NOTICE that if two (2) months after notice is given to all who hold or may hold native title in the land, there are no native title parties in relations to the land to which this notice relates DEEP WELL PTY LTD may apply ex parte to the Environment Resources and Development Court for a summary determination pursuant to Section 63N of the Mining Act, 1971 authorising entry to the land for the purpose of carrying out mining operations on the land and the conduct of mining operations on the land.

Any person who holds or may hold native title in the land is invited to contact DEEP WELL PTY LTD through their legal advisers, McDonald Steed McGrath, Lawyers of 262-266 Pirie Street, Adelaide SA 5000.

TAKE NOTICE that if within four (4) months from the initiation of negotiations, DEEP WELL PTY LTD and any native title party/ies have not reached agreement, any party to the negotiations or the Minister may apply to the Environment Resources and Development Court pursuant to Section 63S of the Mining Act, 1971 for a determination in relation to the conduct of mining operations on the land.

Deep Well Pty Ltd

c/- McDonald Steed McGrath Lawyers


262 Pirie Street, Adelaide SA 5000

Telephone: (08) 8223 5088

Facsimile: (08) 8223 5290

Contact Person: Abigail Steed

Mundine v Green rematch unlikely

 A re-match between boxers Anthony Mundine and Danny Green appears unlikely to eventuate because of the pair's inability to agree to fight in the same weight division.

Mundine's defeat of Green last May was one of the biggest events in Australian boxing, but one fighter's refusal to drop a weight class and the other's reluctance to go up means a sequel is remote.

Green said he was 'keen as mustard'

'We're concentrating on this (Soliman) fight at the moment, so I can't really delve into what Anthony is thinking'

for another shot at Mundine after he beat Paul Murdoch in Melbourne this month, but has ruled out dropping from light heavyweight to super middleweight because of the impact the requisite weight loss would have on his health.

Mundine is now preparing for his super middleweight fight against Sam Soliman in Sydney in March, and his manager Khoder Nasser said 'The Man' was unlikely to jump at fighting in a higher division.

"Anthony said he'd heard about it (talk of a re-match), but Anthony's inclined towards super middleweight at the moment," Nasser said.

"We're concentrating on this (Soliman) fight at the moment, so I can't really delve into what Anthony is thinking." - AAP

Bad Boy Cliff a tough man

 Champion Aboriginal fighter Cliff Samardin recovered from an appendix operation to be

part of the winning tag team at the annual Bad Boys Toughman contest held at Townsville showgrounds on January 13.

The 34-year-old Samardin, from Mount Isa, teamed with Townsville miner Travis Barton to beat South African star Peter 'Springbok' Cronje and local Peter Erickson on points in a brutal final.

"I had my appendix out three weeks before the event and wasn't supposed to fight - doctors at Cairns Base Hospital told me that I would have died if it had not been taken out within 24 hours," he said.

Samardin and Barton pocketed \$2000 for their win against Erickson and the first international competitor in the event, Cronje.

Terrible cut

After the tag team final, Barton was unable to defend his over-75kg division toughman title after receiving a terrible cut.

The over-75kg final was won on points by Mick 'Sting' King on points over Cronje who is ranked third in the South African heavyweight boxing ranks.

Cronje had 15 amateur fights in his home country for 14 wins, has won four of his five pro bouts, 14 of his 15 kick boxing events. And four victories from as many tries in ultimate fighting contests in Africa.

"I have no excuses and thank the crowd," Cronje said. King said he thanked God for his win, having said that he has found Jesus in recent times.

The under-75kg final was won by NSW pro boxer Mark Barger, who went under the ring name of the late Bronco Johnson who had been a quality boxer from Charters Towers.

Barger beat Samardin in



Tag team winners Cliff Samardin, left, and Travis Barton, right, with ring announcer Mark Warren.

the final on points and said that respected Australian boxing trainer Johnny Lewis gave him the Bronco Johnson tag.

"Lewis said I fought like Bronco Johnson," he said.

One heavyweight who captured the imagination of the crowd was Islander Garth Taiters, a 29-year-old, 105kg bouncer who works at the Burdekin Hotel.

Taiters easily won his first-round bout, but lost his next qualifying contest against eventual winner King.

Palm Island fighter Shannon Kyle fought well but lost his qualifying under-75kg bout. He has vowed to return next time.



Watching the toughman contest were Eddie Savage, Sherron Dempsey, Chris Sullivan, 14, and Leysha Sullivan, 12.

Sister Talk



Bianca Franklin

sister.talk@koorimail.com

Injuries are a real pain

SPORTS injuries are every athlete's worst nightmare. We all know sport is a great way to keep in shape and also a good start to a healthy lifestyle. But organised sports and activities can sometimes result in an injury stopping you from doing any exercise at all.

The thing is, injuries can happen to anyone competing at the elite through to the social level and it's probably worse if you get injured playing sport socially because you don't have access to the medical care that an elite athlete has.

A 1998 study of Australians who went to hospital emergency departments after being injured in sport identified the top 10 activities that most commonly led to sports injury. These included cycling, AFL, basketball, soccer, cricket, netball and rugby. Rollerblading, skateboarding and trampolining were also common injury-causing sports among children.

Although netball is known for its knee and ankle injuries I've been lucky, having had only the odd ankle sprain or two.

But lately I've been hearing about some horrific injuries.

A friend of mine recently ruptured his achilles tendon which means he can't play any sport for up to eight months, and I've also heard of recurring knee, shoulder and ankle injuries keeping people out of sport for months at a time.

I believe that athletes who have had major knee or ankle surgery can come back to their sport a better player with more desire and determination, even though it does take a while to build the strength in the muscles to allow a leg to work as normal. A few of my friends have said it's like learning to walk all over again.

Some athletes find it hard to get motivated to get back on the court or field, but for those athletes who do the outcome must be very rewarding.

Prevention is the best way to ensure you don't get injured. For example, when playing netball or basketball you could tape your ankles or knees to assist with the wear and tear on your legs.

To find out more about sports medicine and prevention of injuries go to the Sports Medicine Australia website at <http://www.sma.org.au/> or see your physio for some tips on how to stay injury-free.

All-Stars all set

By PETER ARGENT



Next week's 2007 Aboriginal All-Star match in the Top End promises to be a showcase of Indigenous football talent.

While Hawthorn forward Mark Williams and West Coast Eagles premiership defender David Wirrpanda are now unavailable due to injuries, there is still a kaleidoscope of Aboriginal AFL stars who will be donning the traditional colours on Friday, February 9, in Darwin.

Coach for the third consecutive time and the inaugural All-Stars captain Michael 'Magic' McLean reflected on the first time this event happened back in 1994 and the passion captured when the

initial team first ran out onto the park.

"It was great to be a local boy running out in front of a full house," he explained.

"The see our colours around the entirety of the ground. I turned around to the boys and said 'have a look at this - it's our state of origin'."

"It was a terrific honour and one of the pinnacles of my career."

Triple Brisbane premiership defender Darryl White, who is having a kick with Southern Districts in the NTFL, is the only player competing who is not on an AFL contract.

"Like we did with Dale Kickett in 2005 this will be a bit of a farewell game for Darryl," McLean said.

"We thought about playing Gavin (Wanganeen), Dean (Rioli) and Ronnie (Burns), but they would be a bit out of

nick. At the start there were 69 players to pick from and we have currently selected 29 players from there - for the final team of 27.

"It's a bit like an epic, a cast of thousands and everyone wants to be involved in some way.

"It's show time for the boys - a celebration for everybody."

McLean also confirmed the All-Stars team captain would come from a member of the leadership group. Men like previous captains Andrew McLeod and Chris Johnson, along with Peter Burgoyne, Jeff Farmer and Troy Cook are in contention, as is the Swans pair of Brownlow Medallist Adam Goodes and Koori Mail columnist Michael O'Loughlin, if Sydney is prepared to give them more game time.



ADAM GOODES



ANDREW MCLEOD

Magic's Moments



With Sydney Swans star Michael O'Loughlin

magic@koorimail.com

SOMETIMES I wonder whether sport reflects life or whether it is the other way around. For many young players aspiring to play in the AFL they think the journey there is the hardest part and, in many ways, they are right as only the fortunate few make it.

Those who do get drafted either quickly realise that the true journey has only just begun or they find themselves out of the system as quickly as they arrived.

Experienced players understand that each year is like starting again so it was quite appropriate that when I rang Danyl Pearce, he was unpacking boxes as he moved house during the break between seasons.

From the start, let me make it clear that I believe the 2006 NAB Rising Star from Port Adelaide has a long and potentially illustrious career ahead of him.

But like all players who burst onto the scene in their first full year at the AFL, he will find himself under additional scrutiny this coming season.

Given Pearce's selection in the Australian side that travelled to Ireland, the level of attention will be even more intense.

Coaches, analysts and opponents will study videos searching for favoured plays and perceived weaknesses and, if one team succeeds with an unnerving strategy, he can be certain that in the coming weeks, opponents will seek to see if this is a fatal flaw.

Pearce undoubtedly has the talent to deal with all this attention but he will quickly find that what came naturally and relatively easily last season may require extra effort or a change of strategy to achieve this year.

Fortunately, when I spoke to Danyl, he appeared to not only have the necessary talent to deal with these challenges but also the right attitude.

Second year a challenge

When I first asked him if anyone had told him at the start of last year that he would not only have received the Rising Star award but that he would be on the flight to Ireland, he sounded as if he was still pinching himself four months after the event.

"I would have told then they're dreaming," he laughed. "Even it had been my dad, I wouldn't have believed it and shrugged it off."

Indeed, it took more than half the season before Pearce became comfortable that he was achieving his goals.

Pearce realised that he could take nothing for granted after missing out on being selected in the 2004 AFL Draft before being then taken as a rookie in December that year.

He said being taken as a rookie then provided him with great motivation to make the AFL grade.

"That's a big motivation, being told by everyone in the AFL that you're not good enough or you're not ready or you won't be ready to play in the AFL, so I'll always be really thankful to Port for giving me the opportunity," Pearce said.

After debuting in 2005, Danyl's goal for last year was simply 'to improve and cement a spot in the starting side year in and year out'.

He said that it was only towards the end of the year that he began to feel really comfortable.

Nevertheless good judges had already marked him as something special.



DANYL PEARCE

His coach Mark Williams - a hard man to please - came out early saying he believed that Pearce should win the Rising Star Award.

More important were his comments about the quality of Danyl's play.

"His possessions are won in the midfield, they're about going forward inside 50, clearances, kicking goals, tackling,

speed, enthusiasm," Williams said.

Pearce was also getting raps off the field from his team-mates, with Peter Burgoyne high in his praise for Danyl's attitude.

"I've got Danyl Pearce as a young player to mentor," he said. "He's been pretty good to have this year. He's taken a lot in his stride. It makes it a lot easier when he's willing to learn and he comes and asks questions all the time."

His maturity was obvious in the comments he made immediately after winning the award.

"As each year goes past, you want to make an impact," he said.

"I don't want to come out and be a one-year wonder. I want to keep improving and take my game to the next level."

Speaking to Danyl about influences on his life and career, it is obvious that he seeks out the best in his quest for knowledge.

"Michael Long, Gavin Wanganeen and Peter Matera have all influenced me," said Danyl, who spent many of his formative years in Meningie, a small, close-knit community in country South Australia.

Here he was coached and mentored through his junior days by Mick Harper - the father of a mate - but there was no doubting the influence of his parents.

"Mum and Dad not only had belief in me," he said. "They also gave me my self-belief."

It was this self-belief that Pearce took with him to Ireland, a trip he described as a privilege.

"It was one of the greatest things I have experienced," he said. "I don't know why they would even consider stopping the concept."

Danyl is eagerly awaiting his next representative experience, having been chosen to play in the Aboriginal All Stars side in Darwin this month.

"It means a lot to me to pull on the Aboriginal jersey and to play alongside my brothers," he said.

"Even if that means I have to carry your bags as my elder," he laughed.

So much for respect!

It is the same pride you hear in his voice when he speaks of the key message he tries to deliver to kids in his frequent school visits. "I tell them to never let anyone else set your limits," he said in simple words that capture the complex world of making a success in professional sport - or life for that matter.

For Danyl the sky is the limit.

He need not worry too much about the second-year syndrome if he maintains this attitude.

Meanwhile, I know another South Australian player currently playing in Sydney who is struggling with the 13-year syndrome - but that's another story.

Until next time - Keep Dreaming!

Thaiday set for new role



BRISBANE Broncos premiership-winning prop Sam Thaiday, pictured above, is not only a gifted and talented rugby league player – he is also the master of the understatement!

Like all NRL players who have yet to achieve the goal and, I assume, like all true rugby league fans, I am always interested in finding out what it feels like to lift the premiership trophy at the end of a season.

In the tradition of all my hard-hitting interviews, this is the first question I posed to the young player who is quickly gaining cult status in the game: "What was it like winning the GF?"

Sam's response?

"I quite enjoyed it," he said.

Knowing that I would have to dig deeper if I was to maintain my career in journalism, I immediately followed up with an equally in-depth question: "Why?"

In typical Thaiday fashion he laughed and then proceeded to put his answer in a serious context.

"We fell short last year and were determined to improve," he said.

"In the middle of the season we had everyone bagging us and it changed to everyone cheering us at the end.

"The players enjoyed it because the whole experience bonded us tighter together as a group."

Knowing what Sam meant about the importance of a team bonding together, I asked him what it was like in the game against the Bulldogs when the team was more than 20 points behind.

"It was a pretty sad and sombre place," he said. "(Coach) Wayne Bennett told us to scrap that and to realise that we had one last chance.

"We all knew that it was not impossible but that it was going to take something special."

When I asked him what made the difference, he praised the senior players in the team. "It's only in the big games that you really appreciate the old heads ... the experienced heads like Lockyer, Webcke and Berrigan," he explained.

As we all know, the 'experienced heads' led the way and Sam found himself preparing to play in an NRL grand final.

Thaiday again confirmed that the week leading up to the game was a whole new experience in itself.

"I was lucky enough to be rooming with

DEANO'S LEAGUE



With DEAN WIDDERS

widders@koorimail.com

Tonie Carroll who had done it all before," Thaiday continued. "He told me to enjoy the whole experience as it doesn't come around too often.

"The whole build-up was an enjoyable experience as we camped at Bondi so we could attend the grand final breakfast.

"Even though we spent the entire year together, we seemed to get closer and gel and bond together even more as a team."

Despite enjoying each other's company, Thaiday still felt in need of a break, so on the day before the grand final he found himself with Darius Boyd and Justin Hodges at the Aboriginal Rugby League Knockout at Henson Park.

"It was a great way to take my mind off the game," he said.

"Growing up I always used to go to the All Blacks carnivals and enjoy the footy and have a laugh at the same time.

"It was good to relax and watch a couple of mates run around. It reminded me what footy was all about."

So it was in a positive frame of mind that Thaiday journeyed out to Telstra Stadium for the biggest game of his life.

You would expect him to remember and savour every moment on the field, but such

is the elevated state of mind during such games that Thaiday – like many before him – only has a vague recollection of the game itself.

"I can remember looking up at the crowd but the game itself went really fast," he said.

"The one memory and the one feeling that is clear is standing on the podium and holding up the trophy and feeling a rush I cannot describe."

Thaiday found time to pay tribute to his team-mate and mentor in the great Shane Webcke.

"Playing alongside Webby is something I will always remember," Sam said. "Nobody said much, but deep down we all knew we were in a small way doing it for him.

"He has been such a great ambassador for our club."

It was then that I asked Thaiday what turned out to be a difficult question when I suggested that it must be difficult for him to be the one expected to fill Webcke's role in the team.

"They are big shoes to fill and although I am itching to play, I will not go out to be Shane Webcke," he told me.

"Shane taught me to be myself and if I can be a strong leader like Shane but be remembered as Sam Thaiday, then I will have done my job."

If ever there was a young man ready to accept such a challenge, it would be Sam Thaiday.

We need only look at his performances in the Tri-Nations to know that this exceptional young man is also an exceptional player.

When I asked him about his selection in the side he relayed a great story about the importance of his family.

"We got off the plane at Brisbane and turned on our mobile phones," he told me. "My mum and brother were with me when our media manager came up and told me I had been selected in the side.

"I couldn't believe it at first but I was so pleased that Mum was there to share it given the amount of support she has given me."

It was then that Thaiday revealed a little-known fact – that his father hasn't seen much of his son playing since Sam left Townsville.

"Dad doesn't really like crowds so when Mum couldn't come to Melbourne we convinced him to come and watch me

represent Australia – it was the first time he has watched me play outside of Townsville," he said.

"The funniest thing was that once we got him there, we couldn't shut him up!"

Thaiday enjoyed the whole Tri-Nations experience, describing representing his country as 'the best feeling ever'.

Off the field he enjoyed making new friends and learning new tricks.

"I roomed with Andrew Ryan and enjoyed it because he is a real down-to-earth bloke," he said.

Coach Ricky Stuart also opened his eyes to new ideas as he had only experienced Wayne Bennett as a coach since his introduction to the NRL.

"It was weird at first but I soon warmed to him and we became good friends – I hope!" he laughed.

When I asked my final question I could almost sense that Thaiday was still pinching himself to make sure he was not dreaming.

My question was: Would he have believed it at the start of the year if I had told him he would be a member of a winning Queensland State of Origin side, a Broncos' premiership-winning side and a victorious Australian team?

His answer is one that all of us could apply to our lives.

"At the start of the year, if you had told me that I would have said I'll believe it when I see it," he said.

"I didn't start the season as I was injured, but I know one thing," he continued. "If I hadn't put in the hard work before the season, I wouldn't have been ready when the opportunity came along.

"You have to work to be ready."

This is the message he takes with him as he travels around schools with Dean Duncan and acts as a positive influence on kids looking for some guidance in their life.

"The kids come to me with problems they are having either in school or in life and hopefully I can get them to talk to the right people," Thaiday said. "It's something I look forward to doing after football."

"I also try to get kids to understand that school can take you places. I wasn't the smartest kid at school so I also try to help kids to have the confidence to ask questions. There is no such thing as a silly question."

Unless that question is what it is like to win a grand final!

'I also try to get kids to understand that school can take you places'



Jaryd Grant shows his style.

Murgon to host Qld golf titles



Several years of planning will pay off in March when the inaugural Queensland Indigenous Golf Championships will be held. Murgon Golf Club, near Cherbourg in south-east Queensland, will host the 54-hole event from 23-25 March.

Supported by the Queensland Golf Union (QGU), the event is designed to increase Indigenous participation in golf as well as identify top Indigenous competitors. Queensland Sport and Recreation have also provided support.

Likely to challenge for the top title are impressive young golfers Jaryd Grant (Gailles) and Renton Richie (Hervey Bay), who have recently competed in the State Junior Championship at Indooroopilly, Brisbane. Richie finished with his best ever performance, in fourth position while Grant was equal 10th. Both players are part of the QGU's Development Squad and are looking forward to the championship.

The QGU and Murgon Golf Club will also host a welcome ceremony for the players on 22 March from 6pm, with a local Elder to officially open the event. The event will then



Renton Richie in action.

conclude on the Sunday with a championship dinner including the official presentation of trophies.

Organisers say the Murgon Golf Club and Murgon community are excited about the prospect of hosting the titles and are confident that Indigenous people around Queensland will take part.

For further details contact Scott Wagstaff at the Queensland Golf Union on (07) 3854 1105.

Alice Springs venue for national titles



Alice Springs will host the 8th annual Indigenous Golf Association of Australia Championships from 8-12 October.

In announcing the venue, Indigenous Golf Association of Victoria chairman Alan Liddle said up to 150 Indigenous people from around Australia were expected to take part following last year's successful titles, held at the Growling Frog course near Melbourne.

"The Alice Springs course is rated as one of the top desert resort courses in the world and the players will certainly have

the chance to hit some fantastic scores as well as the experience of playing in the heartland of Australia," he said.

In endorsing the championships, Golf Australia Game and Club Development Manager Nicholas Green said his organisation was delighted that Alice Springs would be the titles venue.

"We will continue to support future championships and the development of Indigenous golf throughout Australia," he said.

Mr Green said the tournament's top title winners would have automatic exemption for leading tournaments such as the Australian Men's Amateur Stroke Play and

the Australian Women's Amateur 'Qualifying' 36 holes in 2008.

The par-73 Alice Springs course is rated number 62 of the finest courses in Australia and title organisers said it would certainly challenge players. World-rated player Stuart Appleby holds the course record of 66.

Interest from America

Interest in the Indigenous titles has also been shown from the North American-based First Nation Golf organisation, with at least 10 players indicating they will attend.

Interest in the competition has also

been shown by Indigenous players from New Zealand and the Pacific Islands.

Mr Liddle said: "I believe that this will be the first time in any part of the world that people from other countries have participated in an Indigenous golf championships and it will be a unique occasion."

Championships organising committee chairman Paul Pearson said a program of social activities also had been planned.

"It will be an auspicious occasion for Indigenous golf in Australia and around the world," he said.

For more details on the tournament, call (03) 9919 5584.

New hope for Walker after Reds restart talks



Queensland has resumed its chase for former Wallabies winger Andrew Walker after all but giving up on former New Zealand Maori centre Ryan Nicholas for the Super 14. The Reds have reopened

negotiations with Walker and his second division French club Gaillac to bolster their already-thin backline stocks. No undertakings had been made as the Koori Mail went to press last weekend. With the Super 14 kick-off just nine days away, Queensland is resigned to

losing Japan-based outside centre Ryan Nicholas after Wallabies fullback Chris Latham (knee) was ruled out for the season. Reds coach Eddie Jones' said his club was having discussions with Walker's club because another back was needed. "We need one more

outside back as coverage," he said. "Then we've just got a bit more flexibility to change guys around." The Reds must help Walker, who they unsuccessfully chased last September, negotiate his way out of the contract he signed after his two-year suspension for

recreational drug use lapsed last year. Gaillac is currently sitting in the middle of the second division table and Walker is understood to be keen to return to the Super 14 under Jones, who first lured him from rugby league to the Brumbies in 1999. -AAP

This concept is far from super



DAVID LIDDIARD

liddiard@koorimail.com



Action from last year's NSW Aboriginal Rugby League Knockout. While wanting nothing more than to see top Aboriginal rugby league, David Liddiard warns that an Aboriginal 'Super League' will not work unless it has the game's support.

EVERY retired rugby league player – professional or amateur – would give almost anything for a chance to return to the field to make a tackle in anger or to feel the exhilaration of beating the defence and seeing the try-line beckoning. However, even if I discovered a magic wand that could restore my ageing carcass of a body, I would not play in the proposed Nations Aboriginal Rugby league (now known as the Aboriginal Nations League) break-away competition in its current format. Before the organisers and supporters of this concept attack me for not supporting them, let me state that I understand the reasons they have taken this path and agree with many of them. I will address these later in the column, but I need to raise my concerns first. My initial – and major – concern is for any player who might suffer serious injury in such a competition. If the competition is not affiliated with or recognised by the governing bodies, it will struggle to gain appropriate insurance – particularly if the referees and officials are not recognised by the appropriate bodies. I would not put my future – or that of my family – at risk if I were not guaranteed that the appropriate insurance policies were in place. If you think I am being overly cautious, just ask Mark Geyer about the cost he incurred when he broke his leg playing in the Russell Crowe-sponsored sevens competition in Coffs

Harbour a couple of years ago. Organisers need to reveal their finances that will not only show these insurances are in place, but that they also have sufficient funds to ensure a viable competition into the future. Even then, I believe they are going down the wrong path. The whole game is still recovering from the Super League war and, if there was one lesson to be learned from this bitter division, it

Australian Rugby League (ARL) development report to see that this is the case. Rugby league may well be ahead of a number of other sports but, at the very least, it is well behind its major competitor the AFL that embraces Indigenous culture in so many ways. There have been calls and words of support for the formation of an independent Indigenous advisory body to be formed to

players, as the majority – albeit reluctantly – will find another club to play for. The issue is predominately one of crowd control and club administration. I have no issue with any club being excluded when they cannot guarantee the safety of spectators and players alike. But natural justice suggests they should at least be given the chance of conditional readmission on an equal basis. If they re-offend, then kick them out on a permanent basis. The case of the Moree Boomerangs has been allowed to fester and if officials are running for cover over the NARL proposal, they need look no further than their tacit approval of the Boomerangs situation to realise why they stand accused of making decisions based on race. The Boomerangs have worked diligently in preparing comprehensive business plans – including codes of conduct, crowd control measures and financial support – only to be refused entry time and again. This may have been acceptable if all other clubs had been held to the same standards, but this was not the case. If not racial discrimination, this is at the very least discrimination based on the personalities of those involved. The Moree Boomerangs should be accepted back and sides such as the Gimbisi Warriors and Narwan Eels should at least know they will have that opportunity if they get their act into order. And officials should stop all talk of only having 'integrated' teams – particularly when they 'invent' international teams based on a player's grandparents' heritage. Non-Aborigines have always been welcome to play in Aboriginal-based clubs – that's what sport is about. At the NRL level something must be done to give the players the opportunity to represent their people. While we still wait to hear officially whether there will at least an 'exhibition' game involving Indigenous players in next year's World Cup, NRL players will look on enviously while their Indigenous brothers in the AFL play for the All Stars against Essendon in Darwin next month. If ever you wanted a symbol to represent the difference between the two codes – there it is!

'Before the organisers and supporters of this concept attack me for not supporting them let me state that I understand the reasons they have taken this path and agree with many of them'

is that battles or differences of opinion are better thrashed out internally rather than by engaging in civil war. This brings me to the two central causes of the current issue. Despite the best efforts of (rugby league development officer) Ricky Wallford and his supporters, the game still does not have a comprehensive and coherent development policy for Indigenous rugby league. One needs only to look at the recent

allow all Indigenous organisations to voice their concerns or propose initiatives, but there has been little actual work done in establishing it. This must be done and with it an open forum called on all matters pertaining to Indigenous rugby league. Secondly, there is the issue of the ejection of Indigenous-based teams from Country Rugby league (CRL) competitions. The issue here is not so much with the

Let's not talk of breakaway competitions. Let's fight from within and demand an open resolution to these problems. An Aboriginal 'Super League' will not work unless it has the game's support. History suggests it will only deepen the divide and cause greater bitterness.

Referee is at top of his game



When it comes to refereeing basketball, they don't come any better than Scott Butler.

The 35-year-old Brisbane-based Aboriginal man has been Australia's number-one referee for the past two years.

He will know in the next few weeks whether he will take out a third NBL Referee of the Year title – something many in the sport think is likely.

If Butler does, it will be just the latest success in a basketball refereeing career spanning 20 years.

He lists the titles, as well as refereeing at the Olympic Games as among his greatest achievements.

And then, of course, there was controlling the bronze medal game – between the NBA player-studded US team and the equally talented Argentinians – at last year's World Basketball Titles.

"Basketball is a great sport and it's an honour to referee at the top level," Butler, who is in his 13th season as an NBL (Australian league) referee, told the Koori Mail.

"You get to be part of the best."

Raised in the central Queensland city of Rockhampton, Butler said he suffered his share of racism when growing up.

Redneck place

"It was hard. Rockhampton, which is where my mob is from, was – and still is – a redneck sort of place," he said.

"But I had good support from family and enjoyed all kinds of sport. In the end I focussed on basketball and it's worked out pretty well."

"I don't see enough Aboriginal kids playing basketball. Murri kids just love the game. Maybe it's racism like this that's holding them back."

Butler, who works full-time with Queensland Rail, says he tries as best he can to take time out of what is a hectic schedule to help young Indigenous kids with the sport.

He conducted a special program recently at Coffs Harbour, in northern NSW, after refereeing the history-making Razorbacks-Crocodiles clash – the first NBL regular season game staged outside a major metropolitan centre.

"I'd like to do more, but it's very hard. I seem to be always travelling to games, but you do what you can to help your people, he said."

Scott Butler says he has achieved much of what he wanted from basketball.

"I'm looking forward to the 2008 Olympics in Beijing. It would be good to get some games there," he said.

"I'm getting older, but the fitness is still good and I love the challenge of refereeing."



Leading basketball referee Scott Butler on court in Coffs Harbour with the Razorbacks' Scott McGregor and Townsville's Daniel Egan.

Bunbury all-rounder shows class at titles

By PETER ARGENT



Bunbury teenager Jamie Bennell is set to make his mark on representative cricket. A member of the West Australian Under-17 team which played in this month's national titles in Brisbane, Jamie is a genuine all-rounder.

"Jamie is a medium quick swing bowler and a middle-order batsman who adapts well and quickly to any situation in a game," Regional Cricket Manager for the Bunbury (south-west WA) area and former English county cricketer Andy Cottam said.

"An athletic and enthusiastic cricketer, he is also an awesome fieldman, either in the gully or in the slips or inside the circle."

"He is a highly-rated cricketer in my eyes, playing very well for me in the South-West Under-17s representative team against English school Shrewsbury – performing skilfully

with both the bat and the ball."

Having played A-grade cricket for Bunbury Cricket Club in his local competition since the age of 15, the national titles were Jamie's first chance to wear Western Australia's black and gold colours.

"I've seen a fair bit of Jamie over the last couple of years and he has impressed me," WACA Development Manager David Clear said.

Guidance

"He played for the Bunbury Warriors under the guidance of Peter Hill and attended all the Indigenous camps which the WACA have provided."

"He was the captain and an integral part of the Warriors team which won in the B section of the Country Week Championships last year and then was selected in a 'Sun Smart' under-16s carnival side. From this it culminated in his selection in the State squad."

A noted athlete and natural

batsman who is strong with the willow through the on side, all his coaches have suggested Jamie is a fantastic fieldman and a more than handy medium-fast bowler as well.

With newly crowned Australian all-rounder Andrew Symonds as his cricketing hero, Jamie said his mentors included his father Noel, who founded the Bunbury Warriors, and Peter Hill.

"I have no real issues with travelling the two-and-a-half hours to Perth, because this is what you have to do if you want to go all the way," he said. "It meant a lot to be selected for Western Australia and I'm also looking forward to playing in the Imparja Cup for WA next month in Alice Springs."

"Being a country boy, I will consider a move to the Perth after my Year 12 studies."

● Jamie's father Noel Bennell is an accomplished country cricketer in his own right. He is a three-time cricketer of the year in the Bunbury district competition.



All-rounder Jamie Bennell practises his batting.

Photo: Hayley Gaffney, courtesy of South Western Times

Henaways tee up a golf winner

By ALF WILSON



Golfers came from Mackay, Bowen, Townsville, Mt Isa, the Torres Strait and as far away as

the Northern Territory for the annual Henaway Cup competition at the Ayr Golf Club in north Queensland on December 26 and 27.

More than 50 players contested the eighth annual Cup at a course where champion Karrie Webb learnt her golfing skills.

The Henaway Cup can be won only by a member of the Henaway family or their descendants, with the majority being based in the Burdekin region. The \$700 first prize travel voucher goes to the overall winner for the two days. The competition is open to all. Male and females Indigenous or non-Indigenous people are invited to participate as part of the two-day competition.

Pastor Les Henaway is one of the chief organisers and the competition was started by he and his brother Joe, in honour of their mother Barbara and is now a memorial to her.



Brothers, from left, Gerald Henaway, Joe Henaway and Pastor Les Henaway with the golfing cup.

The overall winner was local Ayr golfer Henry Fuller, who won a \$700 travel voucher sponsored

by Harvey World Travel. A hotly contested family competition ended in a tie between Gerald Henaway

and Jamaine Zaro. Jamaine finally won after the third shootout down the 18th fairway.

"It was a great success with about 35 golfers being Indigenous and one player was from the Torres Strait.

We are looking at changing the dates next year to the Friday and Saturday between Christmas and new year," Les Henaway said.

One of the most improved performances this year came from Townsville-based Randall Ross, who finished seventh in round two.

Two years ago Ross was awarded the prize for finishing last for the entire competition, and could be one worth watching to improve even further in 2007.

Pastor Henaway said the competition had a positive ongoing effect, with Gerald Henaway working with local Indigenous children.

"They are being taught golf and some have so much natural talent," he said.

Results: Henry Fuller (\$700 travel voucher); Peter (Tubby) Heron Snr Memorial Shield for best Overall Gross; Doug Power, Henaway Cup for Family Member; Jamaine Zaro 1, Jamaine Zaro 2, Gerald Henaway 3, J Davison 4, John Lena 5, Allan Cutterbuck 6, Ben Power 7, Les Henaway snr 8. Highest Overall Score: Cecily Lena.

Surfers head to Victoria



Some of Indigenous Australia's best surfers will head south next month for the eighth annual Victorian Indigenous Surfing Titles.

Strong competition is expected at this year's titles, on February 10-11 at Fairhaven Beach, near the Great Ocean Road.

Organiser Steve Parker said up to 90 surfers would compete, ranging from under-10s through to open sections and masters.

There will be surfing as well as bodyboarding events. Other features

include a tag team division and the local Wauthaurong Indigenous Surfing Team will again take on the Victorian Police and CMFEU Trades Union surfers.

Viable option

Defending champion and long-time competitor Anthony Hume, who works for Life Saving Victoria, said that apart from competition, the titles were aimed at providing surfing as a viable sporting option for Indigenous people from across Victoria.

"With a strong emphasis on water safety, the event

focuses on participation from the novice competitor through to the advanced, to the weekend surfer and beginners," he said.

"As a past and current title holder of the event, I highly recommend that all should have the same experience that I have had over the years.

As in previous years, the open winner will automatically receive a place in the pre-trials for the Bells Classic, also held in Victoria and one of the world's great surfing events.

For more information on the event, call Surfing Victoria on (03) 5261 2907.



TOP: Defending champion Anthony Hume shows his winning style. ABOVE: Rangi Pito gives some tips to young Christopher Saunders.



**Victorian
surf titles
set to go**

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The Voice of Indigenous Australia

Teams line up for Imparja Cup



The cream of Australia's Indigenous cricketers will be in Alice Springs from February 14-18 for the 13th annual Imparja Cup competition.

Organisers are expecting some quality cricket as teams from every State and Territory vie for the coveted Indigenous cricket title.

Queensland has won the past three titles, and are fielding a new-look younger line-up in their bid for a double hat-trick.

A major feature this year will be the introduction of a 20/20 competition, to be played on the opening day, February 14.

Imparja Cup competition organiser Michael McGregor, of Northern Territory Cricket, is confident of another successful event.

"The cup has grown over the years," he said.

"Now it's attracting attention Australia-wide and there is strong competition between the States and Territories to take home the cup.

'20/20 cricket has been a big crowd-pleaser, and it's great that we have a competition this year. It's an exciting form of the game and I expect strong competition'. - Michael McGregor



"Every State and Territory team has nominated and we are just finalising the Division 1 (Major Centres), Community and Regional and Women's competitions.

"20/20 cricket has been a real crowd-pleaser, and it's great that we have a competition this year.

"It's an exciting form of the game and I expect strong competition.

"The 20/20 also means that each State and Territory team will have extra

opportunities to play each other."

This year's special guest will be former Australian wicket-keeper Rod Marsh. He will be joined by a host of dignitaries, including key officials from Cricket Australia, which provides strong support for the Imparja Cup.

McGregor welcomed an expanded women's competition, which has attracted a team from Innisfail, north Queensland. The major competition will be played on

three principal ovals in Alice Springs, with Larapinta Oval boasting new turf decks especially for the Imparja Cup.

"Recent rain should mean the grounds are in great shape, and the new turf decks are a welcome addition to the competition," McGregor said.

"Queensland will be looking for a fourth straight win, but I know other States and Territories are fielding strong line-ups. That should make for some great cricket.

"Like Cricket Australia, the State associations have gotten right behind the competition, which can only be good for the future of Aboriginal cricket."

The main Imparja Cup competition will be 40-over games, with the final played over 50 overs.

The Major Centres competition, featuring teams from throughout the Northern Territory, will be played on a 20/20 format, with the Community and Regional Competition and the Women's games played to the Super 8 format.

For more information, contact Michael McGregor on (08) 8981 1677.

Make or break

Pre-season crunch time for planned competition



A pre-season competition starting on February 10 will be crunch time for an ambitious

Aboriginal rugby league plan for northern New South Wales.

Under the proposal, originally called the Nations Aboriginal Rugby League but now to be known as the Aboriginal Nations League (ANL), 14 clubs representing northern NSW centres are to play a competition this year.

It is the result of months of planning by a group of Aboriginal rugby league lovers concerned by what they say is racism in rugby league administration.

The Australian Rugby League and its affiliate, the NSW Country Rugby League, have refused to support the competition. And Aboriginal rugby league club officials contacted by the Koori



The men behind the Aboriginal Nations League, from left, Michael Anderson, secretary Stephen Forrester and executive member Doug McGrady.

Mail have also been guarded in their support for the proposal, citing concerns over funding, insurance and a 'rebel' rugby league competition.

Indeed Koori Mail columnist and former league champion David Liddiard warns in his column on Page 85 of the dangers of playing in such a competition, while also outlining what he

believes is the best way forward.

But ANL chairman and chief executive officer Michael Anderson, of Goodooga, claims funding and insurance is in place and a pre-season competition featuring six teams will start in Moree on February 10. The day-long opener will feature three games - Moree Jets v Narwan Eels, Walgett v Bundjalung

(Tabulam) and Moree Boomerangs v Dunghutti.

Should the pre-season be successful, Anderson says the competition proper will start on March 24. Final draws are yet to be determined.

While declining to give details, Anderson said major sponsors had been secured and that insurance was covered.

"People need to understand that we have spent months planning this competition," Anderson told Koori Mail.

"We believe everything is in place for what is a much-needed Aboriginal league competition.

"I am absolutely astonished at the reaction of the ARL and NSW Country Rugby League to dismiss our competition without any real and meaningful dialogue with us.

"Their declaration that this competition will not be up and running in 2007 is a knee-jerk reaction based on the false assumption that they are the only ones who can sanction the game of rugby league.

"I think the ARL and CRL should be jumping with joy that a 'Super Rugby League Competition' of this nature is being proposed."

Anderson confirmed that racism as much as a love of rugby league was a driving force in the proposed league.

"We need to ensure the Country Rugby League gets rid of racist elements who are holding back Aboriginal rugby league development," he said.

Anderson saw the league as a way to giving people, especially children, a chance to play sport, improve health and reduce crime.

● David Liddiard - Page 85

● Dean Widders - Page 83

● Alice to host golf titles - Page 84 ● All-Stars all set - Page 82