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The Voice of Indigenous Australia

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Palm fury, shock

Protests against DPP's Mulrunji cop decision



Indigenous people Australia-wide have reacted with anger and disbelief at Queensland Director of Public Prosecutions

Leanne Clare SC's announcement that no criminal charges will be laid against the police officer found responsible for the death two years ago of Palm Island man Mulrunji Doomadgee.

Marches and rallies were expected to be held in Townsville and across the country today, Wednesday 20 December, to protest and call for a review of the decision about Senior Sergeant Chris Hurley.

Two months ago, Acting Qld Coroner Christine Clements found, amongst other things, that Ssr Sgt Hurley's actions caused Mulrunji's fatal injuries.

Mrs Clare's announcement in Townsville last Thursday also drew criticism from some political and non-Indigenous heavy hitters, most notably Federal Indigenous Affairs Minister Mai Brough who called upon the Qld Premier Peter Beattie to initiate a review or second opinion of the matter.

"It is clear that the decision is causing considerable confusion and not just among the Aboriginal people of Palm Island," Mr Brough said.

"There do appear to be stark differences between the findings of the Coronial Inquiry and the DPP's decision. It is quite possible that both are correct because there is a difference between the on-balance consideration of the facts in one judicial forum and whether that amounts to evidence for a successful prosecution in a criminal proceeding.

"Nonetheless, this strikes me as a reasonable case for a second opinion and the matter may not be resolved in the minds of concerned people unless that occurs."

Reconciliation Australia Directors Jackie Huggins (Co-Chair) and Fred Chaney also called for a review.

"Today has been a bad day for reconciliation in Queensland as Indigenous and non-Indigenous Australians from all walks of life question the application of justice in the State," they said after Mrs Clare's announcement.

"Mr Beattie is known as a man who went out on a limb to condemn racial injustice over the Springbok (South African Rugby Union) Tour. As he faces these wrongs closer to home, he is in a position to restore confidence in the administration of justice."

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Christmas dreaming

"I'm dreaming of a ... Christmas', or so the song should probably go in the Australian context of sweltering end-of-year heat. Maybe you are planning to indulge in some sweet treats (like the Koori Mail's Solva Middleton shown here) or make an early New Year's resolution to watch what you eat, to hang out at the beach or under a shady tree, to use the break to catch up on work or just take it easy. Or maybe Christmas isn't your scene.

Whatever the case, the Directors, Management and Staff of the Koori Mail wish all our readers and advertisers a relaxing and safe festive season and a healthy and happy 2007.

The Koori Mail office will be closed from Friday, December 22 until Friday, January 5.

Catch our next edition on 17 January for a wrap-up of 2006 'The Year That Was'.

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5000 take part in Long Walk

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Nowra hosts 3on3 carnival

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AFL season 2006 review

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From left, Tykia Donovan, 4; Bo Donovan, 34; Niara Donovan, 9; Radojka Lapic, 33; and Isaijha Donovan, 7.

I'm Bo and this is me and my family out having dinner at a Chinese restaurant in Ballina, where we live. We often go out together as a family.

My partner Radojka is originally from Ballina and we moved here from Maxwell, in the Nambucca Valley, four or five years ago to be closer to her family who are Bundjalung people, and also because there's more work opportunities here.

I'm Gumbayngirr, originally from Maxwell.

Radojka and I have been together for about 11 years.

Through CDEP, I work two days a week at Ballina Fox Street Pre-School. I do things like set up gear for the classes and supervise activities.

Radojka is a caseworker for the Department of Community Services.

Radojka's family is a pretty big mob, she's from the Morans here.

We like going to the beach, having barbecues and family get-togethers,

swimming at the pool, and just spending time with the kids.

Isaijha plays in the junior rugby league with the Ballina Seagulls and I'm the coach of the team. He plays touch footy too.

Niara likes to play soccer and Tykia is a bit too young yet but she likes running around and playing football with Isaijha.

The kids feel really strong about their identity. They know where they're from and who their mobs are. We think that's really important.

OUR CHILDREN



Enjoying a day out in Lismore, northern New South Wales, were, back from left, Lorna Sharpe, Theresa Kapeen, Karri Williams and Lavandis Kapeen and (front from left) Alvina Kapeen, Shakaya Williams and Timmy Williams.

Koori Mail

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Ten Canoe stars Jamie Gulpili and Frances Djulibing arrive at the AFI Awards 2006 in Melbourne, on 7 December. The AFI Awards pay tribute to the Australian film and television industry, and are Australia's oldest and most prestigious awards ceremony. - AAP Image

Stars in our eyes

Ten Canoes a standout at AFI Awards night



Ten Canoes, a movie that is told in the Ganalbingu language of the remote Arafura Swamp region of north-eastern Arnhem Land, swept all before it at the Australian Film Industry's awards in Melbourne last week.

The Rolf de Heer feature film received six awards: Best Film, Best Direction, Best Original Screenplay, Best Cinematography, Best Editing and Best Sound. Set centuries ago, Ten Canoes is a surreal tragi-comedy.

It is the first major Australian feature film completely filmed in an Indigenous language, with English narration by the renowned David Gulpili.

It stars Jamie Gulpili, Richard Birrinbirrin, Peter Minyngululu, Frances Djulibing, Philip Gudhaykudthay, David Gulpili, Crusoe Kurddal, Sonia Djarraalmynym, Cassandra Malagarri Baker, Peter Djigirr and Michael Dawu.

RAN - a television series screened on SBS - won three AFIs: Best Telefeature or Mini Series, Best Lead Actress in a Television Drama (Susie Porter) and Best Screenplay in Television (Sue Smith).

RAN tells the story of remote area nurses based in the Torres Strait. Four Indigenous actors from the series Luke Carroll, Aaron Fa'aoso, Margaret Harvey and Marwez Whaleboat were nominated for AFIs.

Former Premier to oversee Tassie compo payments



Former Tasmanian Premier Ray Groom has accepted an invitation from Premier Paul Lennon to be appointed the Independent Assessor overseeing applications for Stolen Generations ex-gratia payments from members of the Aboriginal community.

Mr Lennon said Mr Groom was an ideal person to assess the applications as he had the respect of the Aboriginal community following his return of significant lands, including Risdon Cove and Oyster Cove, during his term as Premier.

"Ray Groom was campaigning for Aboriginal reconciliation within his party long before it became a mainstream political issue and he is the right person for this

unique and challenging role," Mr Lennon said. "He has the trust of the broad Tasmanian community as well as the Aboriginal community and he understands the importance of the Bill recently passed by the Parliament to address one of the most critical areas for reconciliation."

"I believe Mr Groom's appointment will reassure members of our Aboriginal community that the State Government is committed to doing the right thing. It will also give them confidence that they can come forward to have their cases examined with fairness and compassion."

Mr Groom's appointment will begin mid-January, following the Bill receiving royal assent and being officially proclaimed. Mr Lennon said there was

no way of knowing how many people would come forward or be eligible for ex-gratia payments.

However, he said the Tasmanian Government would stand by its promise to advertise nationally for applicants.

"The way Aboriginal children were taken from their families has caused tremendous hurt and distress over the years and the task of assessing applications will no doubt be emotionally difficult," Mr Lennon said.

"I appreciate Mr Groom accepting my request to undertake this important role. It is a measure of his true commitment to reconciliation."

"I have every confidence he will do an excellent job of assessing applications against the criteria set out in the legislation."

'The Man' joins the big league



Anthony 'The Man' Mundine's move from rugby league to boxing has paid off in more ways than one. The Sydney-based champion boxer is one of Australia's richest sports stars, making his way into the top 10 of Australia's sports earners as listed in the Business Review Weekly's annual sports rich-list.

The principal reason was the fact Mundine received \$6.25 million for his long-awaited clash this year with Danny Green. Green may have lost, but he pocketed \$4.25 million from the fight.

Mundine has been in the list previously as a boxer, but this was his first year in the top 10. No rugby league player (or AFL or rugby union player for that matter) made the list.

Part-time golfer Greg Norman once again headed the list, with \$20 million in sports-related income. He was comfortably ahead of Socceroos star Harry Kewell (\$12.5m) and fellow golfer Adam Scott (\$10.3m).

There were 14 golfers on the list, with US Open champion Geoff Ogilvy the big mover going from 15th to seventh in a glorious year that netted \$7.8 million.

● 7 March is fight date - Back Page

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Health campaign 'naive'



A campaign by 37 non-government organisations to highlight the endemic health problems of Indigenous people has been criticised as naive by Federal Health Minister Tony Abbott.

An open letter published in The Australian newspaper on 11 December called for state and territory governments to work with the Commonwealth to increase the life expectancy of Indigenous Australians.

The letter was signed by the Human Rights and Equal Opportunity Commission, Australian Red Cross, Oxfam, and the Fred Hollows Foundation among others.

"We call on all Australian governments to

commit to a plan to achieve health equality for Indigenous peoples within 25 years," the letter said.

Spokesman for the group, Human Rights and Equal Opportunity Commission Social Justice Commissioner Tom Calma said it was a national scandal that Aboriginal and Torres Strait Islander people lived 17 years less than other Australians and that their babies died at almost three times the rate of non-Indigenous children.

"It is not acceptable for governments to continually state the situation is tragic and ought to be treated with urgency and then fail to put in place targets, funding and time frames to address the issue," said Mr Calma.

However, Mr Abbott said the plan

proposed by the group was far too idealistic.

"If it was as easy as all that to improve Indigenous health, it would have been done a long time ago," he told ABC Radio.

"But certainly it doesn't hurt to have a whole lot of prominent people reminding us of the urgency of this task."

Mr Abbott said life expectancy was not lower amongst Indigenous people purely because of their race.

"It's a function of Indigenous people having significantly higher levels of unemployment, significantly poorer housing and the fact that many of them live in very, very remote locations which are extremely difficult to service," he said.

Reconciliation Australia, the body created

by the now disbanded Government-funded Council for Aboriginal Reconciliation, supported the letter's intent, but said more than good health care was needed if Indigenous life expectancy was to be lifted.

Federal Labor health spokeswoman Nicola Roxon said the statistics highlighted by the campaign should shame all Australians.

Greens Senator Rachel Siewert called upon governments to address the issue by investing an additional \$500 million a year in it.

The Australian Medical Association (AMA) supported the campaign, saying the blame-shifting with regards to Indigenous health needed to end. (Source: AAP)

The human face of Indigenous health



You could say that Bundjalung sisters Michelle Torrrens and her sister Patsy Nagas are the human face of the state of Indigenous health.

Both are under the age of 50 and, yet, have been struck down by two very serious, life-threatening illnesses - cancer in Michelle's case and renal failure in Patsy's case.

But these plucky sisters, aged 44 and 49 respectively, are determined to spread a message of hope to Indigenous Australians everywhere.

On 9 December, they set out on a 32-kilometre walk from Kyogle to their home town of Casino, in northern

New South Wales.

"Walk for Life" aimed to raise awareness of kidney failure, diabetes, cancer and heart disease.

These diseases don't just affect Indigenous people, but they do so at alarming rates. At an international diabetes forum last month, experts warned the disease could lead to the extinction of the world's Indigenous races, including Aboriginal and Torres Strait Islander people.

"We want to bring these issues up close and personal as we feel that creating awareness on a grassroots level will encourage more community people to be alert and begin to utilise services that will contribute to the

social and emotional wellbeing of all age groups of people in our communities," Michelle and Patsy said before the walk.

Joining the sisters on "Walk for Life" were about 30 family members, friends and supporters.

The oldest participant is believed to be in her 70s and walked half-way. The walk was expected to take two days, with participants covering about 15 kilometres per day with regular stops for refreshments and health checks.

However, the momentum of the event was such that everyone simply kept on walking and finished the trek on the first day.



● LEFT: Patsy Nagas (far left) and Michelle Torrrens (far right) with some of the many family members and supporters who joined them on 'Walk for Life'.

Koori Mail

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Concerns over Qld police restructuring

By SOLUA MIDDLETON



The Queensland Government plans to axe its Aboriginal and Torres Strait Islander Police (QATSIP) scheme

in favour of a combination of sworn Queensland Police Service (QPS) officers and QPS Indigenous police liaison officers.

The Government says the move will ensure that Indigenous communities are provided with the same level of policing as in non-Indigenous communities.

However, a criminologist and justice expert who evaluated the Queensland Aboriginal and Torres Strait Islander Justice Agreement for the Government says the removal of the 'innovative' QATSIP scheme will cut away any autonomy or self-determination for those communities in relation to policing.

And an Aboriginal special constable under the scheme says that, without QATSIP, the Indigenous community will have trouble trusting the QPS.

Professor Chris Cunneen's evaluation recommended that a strategy be developed and implemented to the effect of Indigenous community police with QATSIP.

The State Government responded with 'Not support(ed)' - The Queensland Police Service (QPS) supports going

beyond this original recommendation to ensure the delivery of quality policing services in Indigenous communities'.

"The QPS is committed to the progressive replacement of the current community policing model, and the QATSIP scheme, with a combination of sworn QPS officers and QPS Indigenous police liaison officers," the Government said.

The QATSIP constable, who wishes to remain unnamed, told the Koori Mail that the removal of the QATSIP scheme would be a great loss to communities.

He says he received a letter notifying him of the axing of QATSIP and the reappointment of QATSIP as Indigenous police liaison officers (PLOs) next year.

Matter of trust

"Without us being there, the community has trouble trusting the service," he warned.

"I didn't think that it would have happened straight away, especially given what has happened with the Palm Island report, the coroner's report and the deaths in custody recommendations, all those things recommended people like us should be used, not just in communities, but all over."

Professor Cunneen said the State's response to the evaluation's 15 recommendations was a mixed bag.

"I'm happy that they were

positive about some of the recommendations, but obviously I would like to have seen support for all of the recommendations instead of just a few of them," he said.

Professor Cunneen said there had been many problems in relation to police in Aboriginal communities, and the issue had yet to be properly addressed.

"I thought QATSIP was an innovative way of doing that," he said.

"We know that there have been problems with community police and the sorts of problems identified in the 1980 with the Royal Commission into Black Deaths in Custody, identified in the 1990s with the coronial inquests in Queensland and re-identified in the 2000s with more coronial inquiries.

"It is a great pity. It really improved the level of training for Indigenous people in communities that are engaged in police work."

Professor Cunneen said the abolition of the QATSIP scheme would cut away any autonomy or self-determination for those communities in relation to policing.

In a statement to the Koori Mail, the QPS said existing QATSIP would be offered the opportunity for employment as PLOs and those seeking employment as QPS officers would be provided with additional support and career planning assistance.



Some of the people who took part in the 2006 Long Walk in Melbourne.

5000 make Long Walk

By REKO RENNIE-GWAYBILLA in Melbourne



There were fewer people at this year's Long Walk than in previous years, but the enthusiasm and commitment of those who walked was as strong as ever.

The annual event simulates part of Aboriginal activist and former AFL footballer Michael Long's walk to Canberra in 2004 to highlight the Stolen Generations and the general disadvantage of Indigenous Australians.

This year's walk was around Melbourne's Albert Park Lake on 3 December and about 5000 people, including Aboriginal leaders Pat Dodson and Paul Briggs, gathered at the St Kilda Junction Oval starting point.

The man who inspired the event, Michael Long, thanked the crowd for attending.

"When we first started out on the Long Walk three years ago to Canberra, I didn't know what direction the Long Walk was going to lead us. I just knew something had to be done and I still know that something has to be done," Mr Long said.

"I have no doubt there are enough people with goodwill across Australia to lead their communities to better opportunities but we need practical outcomes. Your presence here today can make that happen."

Mr Long also shared his enthusiasm and respect for Essendon coach Kevin Sheedy and the AFL's recent recruitment of 14 Aboriginal players, an initiative he wishes could be followed in all industries and professions.

"I look at Kevin Sheedy and he's

created something that people have followed," he said.

"Imagine if we took our prowess at sport and put it into making a nation in which everyone had a happy, healthy life and an upbringing, a roof over their head, a meal and a safe environment.

"We have to overcome the problem by working together. I hear people talking about us and them, this must not continue, we're in this together."

Pat Dodson also spoke, telling the crowd that the Howard Government was becoming increasingly bad at engaging with Indigenous Australians.

"It is obviously getting far worse than it has been," he said.

"I have never seen a virulent strain of this brand of assimilation in my life and I have been involved in Indigenous affairs for over 40 years now."

Pepper-spray incident probe urged

By ELIZABETH MURRAY in Perth



Civil Liberties Australia is calling for a West Australian Education Department

inquiry into the events that led to the pepper-spray and arrest of a 10-year-old Perth schoolgirl and is alerting police and teachers to their responsibilities to uphold the rights of children.

Civil Liberties Australia CEO Bill Rowlings described the incident in April as a shocking indictment on the policies and guidelines of the Education Department and police, in relation to the treatment of children.

Mr Rowlings said: "The Education Department must review its policies in light of this deplorable treatment of a child, and must ensure all teachers and administrators, not just the principal and deputy principal, know the policies and guidelines."

WA Education Minister, Ljiljana Ravlich was last week demoted to the Government Enterprises portfolio after the Corruption and Crime Commission (CCC) revealed mismanagement of sexual misconduct complaints against teachers and other Education Department staff.

At the time of going to press and after repeated attempts by the Koori Mail to contact them, neither Ms Ravlich nor her replacement, Mark McGowan, would comment.

Civil Liberties Australia also called on the WA Police Service to make their internal inquiry findings public immediately, and to consult with the community on developing guidelines for 'how to speak to, deal with and, if necessary, arrest children'.

"Any child must be treated with much greater care and attention to their physical and mental wellbeing than appears to have been shown in this case," Mr Rowlings said.

"Four male police pepper-spraying a 10-year-old child's face must have been a terrifying experience for the child."

"This should never be repeated by any WA police

officer and the WA Police Commissioner should make it his business to make sure it isn't."

"If an inquiry shows police officers to have made serious errors of judgment, the Police Commissioner should take swift and decisive action against them to serve as an example for other police."

On 5 December in the WA Parliament, Jon Ford, representing the Minister for Police and Emergency Services, said the findings of a police tactical use of force review in relation to the incident, were available under Freedom of Information legislation from the CCC.

However, the Corruption and Crime Commission only announced last Wednesday that a review was under way into the police investigation into the actions of the four attending officers.

On 22 June, after the child's arrest, Mr Ford told Parliament WA Police policy did not specify the age of a person on whom pepper-spray can be used, although he believed officers should use 'reasonable force' when it was deemed necessary, within the WA Police guidelines.

Too young

At a hearing in the Perth Children's Court last month, Magistrate Schwass

dismissed a criminal charge of 'threats to harm' against the girl, on the grounds she may have been too young to fully understand the legal issues stemming from her actions.

The Aboriginal Legal Service of WA recently said it would look at the possibility that the child's rights were breached during the incident. ALSWA claims the child was detained and questioned for a prolonged period without a guardian, after being pepper-sprayed and arrested at school.

ALSWA Chief Executive Dennis Eggington said it was appropriate and in the public interest for both the Education Department and the WA Police Service to thoroughly investigate the matter.

Mr Eggington said: "We need to ensure that nothing like this happens to another child."

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Chronicle of injustice

A tribute to those who shared their stories of stolen wages in 2006

In March this year, the Koori Mail began a series of personal profiles highlighting the stolen wages issue in Queensland.

Elders from all over the State agreed to tell our journalist Christine Howes their stories, of their wages and savings where they were missing, unpaid and/or underpaid.

Many of those stories, abridged as they were due to space constraints, became part of a submission to the recently concluded Senate Stolen Wages Inquiry.

Some of the stories may have appeared on the surface to be similar. Indeed, in terms of the broader details, many of them were similar, regardless of location.

But whether from Normanton or Purga, Charleville or Palm Island,

the focus of this series has always been on the individuals to whom these things – described by Queensland Senator George Brandis as a ‘scandalous injustice’ – actually happened. The stories are as individual as the people who related them.

The series kicked off in early March with Yvonne Butler, from Mt Garnet, and now Townsville, who remains determined to this day not to accept the Queensland Government's offer of \$4000 to her for the years of hardship she and her family lived through. She will see the Queensland Government in court, although exactly when is yet to be determined.

At well past the usual retirement age, Normanton Elder Fred Edwards is still struggling to pay off his house. That means he's still picking up work where he can,

on top of caring for his elderly wife.

Mr Edwards took the \$4000 he said he felt he had to accept for his 20 years of enforced labour, but it wasn't enough to tip his life into retirement mode. His health is not good but he told the Koori Mail recently that he still watched any stolen wages campaign developments with interest, hungry for good news and still determined to fight for his and his family's wages at every opportunity.

Woorabinda women Margaret Lawton and Edna Alley, who told their own stories while also acknowledging their brothers' and sisters' hardships, also refused to accept that the \$4000 was the end of it.

“We're not going to let it rest,”

Mrs Lawton said in March, six months before attending the launch of Dr Ros Kidd's latest book on the subject of stolen wages, *Trustee on Trial*, in Brisbane in September.

Cousins Nellie Fraser and Joyce McCarthy, now based in Charleville and Toowoomba respectively, most recently told us about their shared but differing experiences.



Fred Edwards at the Palms Outstation on Delta Downs in September last year.



MONICA MCGILVRAY



DES DONNELLY



RUTH HEGARTY

Served country

Charters Towers, the last stop west of Townsville from Mt Isa, and at the hub of the north Queensland cattle industry, was where Elder Vincent Reid told us how his grandfather had been denied his soldier's rights despite leaving his country to fight for the Commonwealth in World War I. Or ‘Stolenwealth’ as national protesters dubbed it in March this year.

The Koori Mail was also fortunate to be granted access to an interview recorded with the father of Charters Towers woman Maureen Reid, before he died in the 1980s.

His story as well was consistent with others, even from back then, along with his perspective on what should have been done about what was clearly owed to these workers.

We covered Brisbane Elder Aunty Ruth Hegarty, who wrote her first protest letter at the age of 14 and had something to say back in May about Queensland Premier Peter Beattie's assertion yet again that he was being responsible for

‘taxpayers’ money.

“My family and I have lived through this and the offer itself was insufficient. We will always say that,” she told the Koori Mail.

Mrs Hegarty, Vera Hill, Jimmy Graham, Alex Davidson and Grace Hegarty all spoke about their lives on Cherbourg and their own stolen wages in this year's Koori Mail. All have attended campaign working group meetings and remain determined that the truth should be told widely.

Yarrabah Elders All Neal and Hilton Noble Snr, Townsville and Palm Island Elders Mary Twaddle and Kathy Gibson, along with stolen wages campaigner Lillian Willis and Napranum Councillor Steven Hall, all gave their accounts of what life was like in the far north under a stolen wages regime.

A personal appeal for more to be done on the issue came from Normanton-based Elder Monica McGilvray. Mrs McGilvray told how she and her sisters used to carry Heather Beattie – Premier Beattie's wife – around on their hips when they were growing up in Pompurow.

“She's not anybody that came from wherever, she was in the back country too,” Mrs McGilvray told the Koori Mail in August.

People outside of communities or missions who were rejected by the Government for their ‘lousy’ \$4000 included Tuncurry (NSW) Elder Des Donnelly and Innisfail man Charlie Morganson.

“We shivered like hell in the winter time, I used to start at 3.30 in the morning and I used to have to walk around barefooted in the dark on the frost, rounding up cows for the milking,” Mr Donnelly told the Koori Mail.

And who could forget his words: “I'd get chilblains on my feet but when a cow lay down at the night time, the frost would land on her and when I got her up, I used to jump into that spot or I used to stand in their droppings and rub that on my legs to keep warm – and that was the only thing that used to ease the pain.”

Owe it to them

We owe it to all of these Elders and the many who have passed before them to never forget their stories, contribution, suffering and fortitude. To always remember and appreciate their humour, wisdom and generosity in spite of what has happened to them. And to acknowledge how governments took control of their lives to the detriment of generations to come.

The Koori Mail would like to pay particular respect to the families of those who have passed on without seeing a just resolution to the stolen wages issue.

The loss of campaigner John Belia reported in the Koori Mail earlier this year would have been felt keenly by his family and community, as have the many others who went both before and after him.

The Koori Mail will continue the stolen wages series into 2007. If you or someone in your family has a story to tell and would like to contribute to the series, please contact the Koori Mail.



From left, sisters Edna Alley and Margaret Lawton, school friend Matilda Hill, Maureen Albury and Janet White at Woorabinda for a stolen wages meeting last January.

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Senate Indigenous Stolen Wages Report

'Scandalous injustice'



Indigenous people and advocacy bodies have welcomed the Senate report addressing the 'scandalous injustice' of Indigenous stolen wages. The Senate's Legal and Constitutional Affairs Committee tabled its report 'Unfinished business: Indigenous Stolen Wages' in Canberra on 7 December after examining a range of issues in relation to Indigenous workers whose paid labour was controlled by governments from the 19th century to the 1980s.

The committee found compelling evidence that governments systematically withheld and mismanaged Indigenous wages and entitlements.

While it is impossible to quantify the extent of the 'theft', there have been estimates that it runs to \$500 million in Queensland alone.

During the six-month inquiry, the committee of Liberal, Labor, Democrats and Greens senators held hearings in Brisbane, Sydney, Perth and Canberra. It received 129 submissions from individuals and organisations.

The report recommended that the Commonwealth and state governments open up their archives for Aboriginal people to research the issue and the Northern Territory, ACT, South Australian, Tasmanian and Victorian governments urgently consult with Indigenous people. If such practices were found to have occurred in those jurisdictions, the committee recommended that compensation schemes similar to one in New South Wales be established.

The committee found that Western Australia had a case to answer on the issue, and expressed deep dissatisfaction with Queensland's compensation scheme, recommending that it be replaced with a fairer system. It said the Queensland scheme should pay claimants full compensation rather than the \$4000 on offer until 31 December, extend the time limit for claims, and include descendants of deceased claimants.

Committee Chairwoman and NSW Liberal Senator Marise Payne said personal stories shared with the committee gave it 'some insight into the betrayal, anger, hurt and frustration that Indigenous workers have felt for generations'.

"Indigenous Australians have been seriously disadvantaged by the control of their employment and wages. Many of those affected by previous government control of their employment and wages are now elderly and in poor health," Senator Payne said.

"It is imperative that governments take immediate action to address these injustices. In fact, we go so far as to say it would be an abrogation of moral responsibility to delay any further."

Queensland Premier Peter Beattie

responded defensively to the report, saying that the Commonwealth should 'put its money where its mouth is'.

"I find it annoying that different levels of government want to hand out advice. That's fine, just put a cheque with it," he said.

The committee stopped short of recommending a Royal Commission or further inquiry, saying it would just prolong the agony for claimants.

NT Labor Senator Trish Crossin said she couldn't help but get a feeling that the report had merely 'scratched the surface' of the issue.

Key committee member Democrats Senator Andrew Bartlett said the history of what had been done to Indigenous Australians was not pleasant but needed to be acknowledged.

"It is there on the records, it is there in the archives, and it is there in the memories and the hearts of Indigenous Australians," he said.

"So many of us do not know about it. We put it on the record, as has been done slowly over the years, we cannot

deliberately condemn to intergenerational poverty."

Townsville woman Yvonne Butler and her husband Russell were in the Senate public gallery when the committee tabled its report, along with NSW Public Interest Advocacy Centre lawyer Charmaine Smith and Australians for Native Title and Reconciliation (ANTaR) National Director Gary Highland.

Ms Butler, who believes her family is owed at least \$126,500 for a stolen inheritance alone, commended the committee's report.

"Excellent, it was what we were saying all along," she told the Koori Mail.

"When Marise Payne looked up at me and acknowledged me and then she started her speech, I thought 'these people really listened to us, they really heard our stories, and they believed us'. It was a day I'll never forget. This has been a healing journey for me."

PIAC and ANTaR both welcomed the report and called on the Federal, state and territory governments to respond immediately and collaboratively to the issues and recommendations.

"The inquiry was an important milestone in setting the record straight but there is still a long road to travel to ensure that Australia understands fully the ongoing legacy of government practices in relation to Aboriginal wages and the failure to require equal wages for Aboriginal workers," said PIAC lawyer Charmaine Smith.

ANTaR's Gary Highland said that many of the workers whose wages were taken faced a double injustice because they were also members of the Stolen Generations. "They were removed from their families and culture and then had their wages and entitlements removed," he said.

"The twin practices of child removal and stolen wages took many Indigenous people into a form of cultural and economic exile, denied a place in Indigenous society and then prevented from gaining the economic stake so essential to enabling decent life in the mainstream."

Key NSW stolen wages claimant and Ngampa Elder Marjorie Woodrow, 80, appeared before the inquiry to detail her story. She told the Koori Mail that lawyers had calculated that her entitlement for unpaid wages would amount to close to half a million dollars in today's terms. Mrs Woodrow's claim is ongoing. "Our people have had a rough trot and we're not asking for handouts. We're asking for what is owed to us, what we're owed to be given back," she said. "It should never have been taken from us."

The full recommendations from the inquiry report can be viewed at http://www.aph.gov.au/senate/committee/legcon_ctte/stolen_wages/report/index.htm

What governments say

The Commonwealth

Indigenous Affairs Minister Mal Brough: The Government is currently looking at the recommendations contained in the report and will respond in due course.

Australian Capital Territory

Chief Minister and Aboriginal Affairs Minister Jon Stanhope: I welcome the release of the inquiry findings and am happy to do whatever I can to help the Commonwealth consult with the ACT's Indigenous population ... and to make available any records that might be held by the ACT. Because of the unique position of the ACT – the Territory didn't exist until 1911 – and its location as an island in NSW, there has historically been a great deal of interstate movement of Indigenous people in the Canberra region and the ACT is also happy to work with NSW to locate and make available relevant records.

Northern Territory

Office of the Chief Minister Clare Martin: The regulation and legal responsibility for these issues rests with the Commonwealth as the Northern Territory did not gain self-government until 1978.

Queensland

Office of Communities Minister Warren Pitt: The Government will consider the report and its recommendations closely. In the overwhelming majority of cases the absence of records means it is not possible to establish the amount of wages or savings that were withheld. Evidence-based compensation claims of the kind recommended would place the onus on claimants to prove their claims. The Queensland Government has already taken significant steps to address the stolen wages issue and the related issue of under award payments to Indigenous workers. It has paid out almost \$20 million under a reparations scheme relating to the stolen wages issue. It is discussing with the Stolen Wages Working Group the disbursement of a further \$35 million allocated to this reparations scheme. It has paid out \$40 million in compensation for under award payments. Further, it has facilitated and funded (to the extent of \$15 million over recent years) access to archives and personal history records that are available, and continues to offer this service.

South Australia

Aboriginal Affairs Minister Jay Weatherill: Over the years, the South Australian Government has gone to some lengths to locate people who have unclaimed payments. Most recently, in June 2005, the State Government identified exactly how much money was unclaimed. This totalled about \$51,000. People and their families who believe they have unclaimed wages are encouraged to come forward.

Tasmania

Community Development Minister Michelle O'Byrne: There is no evidence to suggest that this was an issue in Tasmania, and therefore the Government has not considered an investigation into stolen wages. If the Tasmanian Aboriginal community raised this as an issue with the Tasmanian Government, the Government would consider the issue in more detail.

Victoria

Aboriginal Affairs Minister Gavin Jennings: The Victorian Government will ask the Commonwealth Government for access by the Victorian Public Records Office to Commonwealth archives for the purposes of researching any evidence of Indigenous stolen wages in Victoria. The Victorian Government will, through the Public Records Office of Victoria, conduct research of Victorian archival material and Commonwealth archival material to determine whether the practices of withholding payment or non-payment of Indigenous wages and welfare entitlements occurred in Victoria.

Western Australia

Acting Director General of the WA Department of Indigenous Affairs Amanda Cattermole: The department is currently looking at what information we have on the issue to better understand the extent of any underpayment or non-payment of monies. DIA is happy to work with the Aboriginal Legal Service on the issue.



From left, ANTaR National Director Gary Highland, PIAC lawyer Charmaine Smith, Democrats Senator Andrew Bartlett, and Yvonne and Russell Butler at Parliament House in Canberra with a copy of the Stolen Wages Inquiry report.

spin it; it is there."

Queensland Senator George Brandis said the report addressed a 'scandalous injustice'.

"The members of the committee were left in no doubt that the failure by successive state governments, and perhaps territory governments, to honour the lawful entitlements of Aboriginal people was widespread, indeed customary," he said.

"It seems to me that the claims of the Aboriginal people concerned and their descendants do not rest on the uncertain and contestable ground of moral right; they rest on the much firmer footing of legal right."

WA Greens Senator Rachel Siewert said the core injustice was that it was Aboriginal money that Aboriginal people were denied access to.

"They (Aboriginal people) cleared the land, they ran the cattle stations and they served people who grew wealthy from the land, but they never got to see the benefits of their hard labour or share in the wealth that they created," she said. "They were systematically and

Disbelief, anger

● From Page 1

The decision has left Indigenous Queenslanders with little faith in the state's justice system, according to lobby group Australians for Native Title and Reconciliation (ANTaR).

ANTaR National Director Gary Highland said the Queensland Government, police and judiciary faced an enormous task to restore the confidence of the state's Indigenous people in the justice system.

"Justice has not been seen to have been done in the case of Mulrunji. Aboriginal people have told ANTaR that they believe there are still two laws in Queensland — one for black and one for white," he said.

"They find it inconceivable that someone found by a coroner to have violently caused the death of a person in his custody and then to have lied about it should escape criminal charges.

"Does anyone seriously think that if the position was reversed and an Aboriginal man caused the death of a white police officer in those circumstances that no charges would be laid?"

Despite the barrage of criticism, as the Koori Mail went to print Mr Beattie was standing firm, refusing to intervene.

However, he suggested to media that Mrs Clare could use her powers to initiate an independent review.

"I don't have a problem with that but that's her decision," he said.

"We will not have any political interference either from my Government or from Mal Brough."

A community petition has already begun circulating, demanding:

- The Qld Government suspend Mrs Clare and review her decision.
- Snr Sgt Hurley be charged.
- A Royal Commission be held into the matter.
- The dropping of criminal charges against Palm Islanders accused over the burning down of the Palm Island police station and barracks.
- Premier Beattie and Police Minister Judy Spence resign immediately.

The Decision

Old Director of Public Prosecutions Leanne Clare, SC, announced her decision in Townsville's Suncorp Building just after 1pm on 14 December, before a packed media contingent.

Less than three months previously, Acting State Coroner Christine Clements had found that Mulrunji's arrest for public drunkenness was inappropriate, that blows delivered by Snr Sgt Hurley killed Mulrunji, and the police investigation into the death did not meet police standards.

Earlier on 14 December, Mrs Clare met privately with Mulrunji's family in Townsville to advise them that no charges would be laid.

Before the press conference started, officials asked about 15 Indigenous supporters of Mulrunji to leave the room.

Aboriginal activist Grace Smallwood protested loudly "we are being treated like mongrel dogs".

After some minutes of protest, the group left the building escorted by plain-clothed police. Mrs Clare then delivered her findings that Hurley was not criminally responsible for Mulrunji's death.

"I have carefully reviewed all of the evidence available to me. I have pursued further lines of inquiry and received additional evidence," she said.

"Witnesses have given a number of different versions of what happened that morning and some of those accounts have changed over time. But of course, what cannot change is the nature of the fatal injury and the force causing it."

Mulrunji died from internal injuries caused



Part of the protest following the announcement that charges would not be laid against Senior Sergeant Chris Hurley.

by a crushing force in front of his abdomen.

"The evidence suggests that in this case, this could only be result of a complicated fall. It seems clear that Mulrunji and Snr Sgt Hurley fell together through the open door of the police station," Mrs Clare said.

"There were two autopsies. From there we know neither kicks nor punches are likely to have caused the death. On the evidence the fall is the only satisfactory explanation for the injuries identified by the doctors. In other words, the admissible evidence suggests that the death was a terrible accident."

Mrs Clare has also reviewed the evidence in relation to possible charges of perjury and assault. However, she found there was no reasonable prospect of a conviction for either offence.

"This has been a long and painful process for the people at the heart of the tragic event on Palm Island," Mrs Clare said.

"My decision in relation to any criminal prosecution, however, has to be based upon the evidence admissible in a criminal trial. My duties are different to those of the coroner. This may lead to different views being reached in the same case without questioning the processes and findings of the coroner."

"I know there has been a great deal of anxiety about the case, however the evidence speaks for itself. I ask everyone to take the time to consider what I have had to say and the legal reasons that compel it. I also know that my decision offers little solace to the family of Mulrunji. It has been a very difficult time for them. I thank them for their patience and offer my deepest sympathy for the loss of a much loved husband, father and brother," she said.

Protest

A large group of Aboriginal and Torres Strait Islander protesters were outside the Suncorp building.

Respected Elder Renarta Pryor was holding a sign "No Justice 4 Doomadgee" and protesters gathered around her.

Ms Smallwood was on her mobile phone to a Brisbane radio station and speaking to counterparts asking for an immediate march on Premier Peter Beattie's office.

"No black person in Queensland should vote Labor again, no black person should vote for Peter Beattie. Our brother has been murdered in police custody. This police officer murdered our brother. What will happen to our brothers and sisters?" she said.

Sam Savage was among a group of



Old Director of Public Prosecutions Leanne Clare, SC, announced her decision in Townsville.

protestors and said that Indigenous people faced this often.

"This is injustice and our people face this on a daily basis," he said.

Family Reaction

Mulrunji's long-time partner Tracey Twaddle wept when she returned to Palm Island after the DPP's decision and told media that she believed Snr Sgt Hurley should have stood trial for murder.

"He was the only one who was there," she told the Townsville Bulletin.

Mulrunji's sister Valmae Aplin also said that Snr Sgt Hurley should have been charged with murder and added she had lost faith in the justice system.

Police Comment

Old Police Commissioner Bob Atkinson said his service acknowledged the announcement that the DPP would not be proceeding with criminal charges against Snr Sgt Hurley, and Crime and Misconduct Commission advice that "...no disciplinary action before the Misconduct Tribunal or by the Queensland Police Service can be taken against the police officer in relation to the cause of death or in relation to the charges of assault or perjury."

The CMC media release also advises that, "...any other disciplinary charges against Snr Sgt Hurley arising from the Coroner's Inquest are now the responsibility of the Queensland

Police Service". In that regard the QPS will now closely examine all the undetermined criticisms in the report of the Acting State Coroner levelled against Snr Sgt Hurley and other members of the service to determine if any disciplinary or other actions are warranted. The Service will liaise with the CMC in respect of that process.

The Commissioner said that Snr Sgt Hurley would now return to duty as soon as practicable, but remain in a non-operational, specialist position until all the remaining matters have been fully considered and resolved.

On Palm Island

Palm Island residents listened to the findings on Radio Station 4K1G with their announcer Lloyd Wyles and Acting Station Manager Velma Gara being in the press conference.

Islanders crowded around radios to hear news that none of them expected.

Police reinforcements were in Townsville to be sent to Palm Island in the event of any violence.

News that extra police would be sent to their home island spread across Palm quickly. While the mood was calm on the day the findings became public, many locals were upset and confused.

On Saturday, Acting Mayor Zac Sam told the Koori Mail that the atmosphere on Palm Island was calm as islanders prepared to vote in a new Mayor at a by-election. Cr Sam was a candidate along with Robert Blackley, Jacob Baira, Alf Lacey and Delena Foster.

Lex Wotton, facing charges as the alleged ringleader of the 2004 violence when the Palm Island police station and barracks were burned down, withdrew from the by-election after it was revealed he had previously been a bankrupt.

Cr Sam said that counsellors had travelled to the island from the mainland in the days after the decision to talk to locals.

"We also met early on with the Officer-in-Charge of Palm Island police, Snr Sgt Paul James, who advised that reinforcements would only be rushed in from the mainland if needed," he said.

Cr Sam said that the Council had two options about dealing with the decision and he favoured opting to push for a judicial review. "We will be talking to our Brisbane lawyers next week about it," he said.

The Council also may take civil action against Snr Sgt Hurley for damages.

on Palm Island

March, rally planned

Stories and photos by
ALF WILSON in Townsville

A NON-VIOLENT rally and march through the streets of Townsville were planned for today, Wednesday 20 December, to protest the DPP's decision. Indigenous people around Australia were expected to emulate the event with others in their communities. The rally and march were planned at a meeting held in Townsville on Saturday, attended by hundreds of Indigenous and non-Indigenous people. Today's events were due to start at noon, subject to the granting of a street permit.

Saturday's meeting was organised by Grace Smallwood and Florence Onus and chaired by Elder Alec Illin. It opened with a prayer and welcome to country by Elders Alice Dowden and Angie Akee.

Speakers included Ms Onus, Ms Smallwood, Eric Wyles senior, Heather Bond, Betty McLellan, Jenny Stirling, Carl Wyles, Josephine Sailor, Reverend Shayne Blackman, Townsville Aboriginal Legal Service chief Randall Ross and solicitor Frank Shepherd. A working party was expected to be formed to formulate community strategies after the rally/march. Mr Illin said that the meeting was

important because so many people attended, many of them non-Indigenous.

"They showed up at short notice and this shows the real interest in what has happened in the last two years," he said.

Rev Blackman made an emotional speech and said he had never seen so much spin doctoring when the DPP decision was made public.

"I was left breathless and almost speechless. (The decision) is not understandable and I feel angered and stunned. We must express our outrage and anger that such a decision has been handed down," he said.



Alice Dowden and Coralie Cassidy have their say at the protest rally in Townsville on Saturday.

What people think

The Koori Mail asked people in Townsville what they thought of the Queensland DPP's decision. These are the responses we received. Many more non-Indigenous people were asked for their opinion but declined to comment.



ALEX TANZARS, 61, Townsville: I reckon he should have been charged as police have a duty of care to look after people they arrest.



LENNY CUBBY, 58, Doomadgee: Mulrunji is our relative and everybody at Doomadgee is saying this is not good.



CARMEN WALSH, 37, Townsville: No good at all. There is justice for one people and he should have been charged and lost his job.



JOHN NARDOO, 36, Mount Isa: I am very angry as this was a bad decision. Our people are talking about the injustice.



BRIAN JOHNSON, 46, Magnetic Island: It is a total miscarriage of justice. He should have been charged with murder.



CLAUDE GUIDON, 53, Townsville: It is contradictory, the decisions by the Coroner and DPP. It is a hard one and very difficult for all concerned.



ISAIAH DANIELS, 29, Townsville: This is very bad - if it was turned around and was a blackfella who did it he would have been charged.



LUARNA BUDDBY, 33, Palm Island: If a black man had killed a white man he would have been in jail long ago. Not good for our people.



PATRICIA CONROY, 63, Palm Island: He should have been sent to trial. Turn it around and an Aboriginal man would have been charged.



HEATHER BOND, Townsville: Bloody outrageous, he should have been charged. It was a misrepresentation of the medical evidence.



ROBERT MILLER, 46, Townsville: The decision stinks. I could tell by the look on the face of the DPP lady that she was under pressure.



LEUELLA BARNEY, 53, Palm Island: It is shocking and people are so mad and angry. He should have been charged and gone before a jury.

2007 Koori Tertiary Scholarships

An initiative of the Victorian Aboriginal Justice Agreement

The Department of Justice (Victoria), through the Aboriginal Justice Agreement is offering Koori Tertiary Scholarships for Semester One, 2007.

Encouraged to apply are Koori students already undertaking full-time study at a Victorian tertiary institution in one or more of the following fields:

Law	Criminology
Para-Legal	Psychiatry
Psychology	Social Work
Other justice-related studies	

In 2007 studies in the area of mental health within the corrections environment will be a priority for the Victorian Aboriginal Justice Agreement.

Applications close 5.00p.m. Friday 12 January 2007.

Eligibility Criteria apply.

For further information or a copy of the Guidelines (2007) and Application form, please contact Brett Cunningham at the Department of Justice Indigenous Issues Unit on (03) 8684 1750 or email brett.cunningham@justice.vic.gov.au.

www.justice.vic.gov.au

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Victoria
The Place to Be

Trust comes of age

Story and photos by
REKO RENNIE-GWAYBILLA



Melbourne's
Koorie Heritage
Trust has
celebrated its 21st
anniversary in

style. Gunditjmarra Elder and one of the founders of the Trust back in 1985, Uncle Jim Berg, joined staff and friends for the event. Uncle Jim admits that reaching the milestone has been a tough road and there were many people who have battled against the organisation and why it was set up.

Over the years, the Trust has built one of the largest collections of photographs, artefacts and historical archives of south-eastern Australian Aboriginal culture. There's also genealogy work and many exhibitions through which the Trust supports aspiring, emerging and professional Aboriginal artists.

The 21-year anniversary is a testament to the hard work of the Trust's board, staff and supporters.

Auntie Joan Vickery, a board member since the organisation began operating, said: "I've been around for 20-odd years on this board and (it) started with the vision of three men, Jim Berg, Ron Castan and Ron Merkle. We try to do the best we can for people in Victoria and any other country that wants to come here," she said.

"We concentrate on certain areas and reconciliation is on top of the list. That's why we have a board that is not all Aboriginal, we have non-Aboriginal people on our board and they're valuable assets to our organisation."

Fellow board member Uncle Larry Walsh said the organisation's buildings were more than just a place for people to come, and its success was part of an attitude where everyone was made to feel welcome.

"It has gone from being just a



At the Koorie Heritage Trust are, from left, Uncle Jim Berg, Dee Stanton, Indi Clarke, Maree Clarke and Uncle Larry Walsh.

couple of people trying to preserve their culture to having a huge range of people who want to be involved," he said.

"A lot of Aboriginal people and non-Aboriginal people like the idea and support the place because we try and welcome them as part of the place rather than 'this is a museum, take care'. We're sort of 'come in cuz' or 'come on in aunt or uncle'. We've got good staff who are friendly with people."

Fellow board member Beth Charles agreed. "That's pretty unique, but we always retain a real homely atmosphere. Today is an example. It's become a home where I think the young people feel they can come here and have a sense of realisation."

"We make it accessible, it's not

like a museum where everything is stuck behind glass."

Providing pathways through education and training for youth is also a big part of the Koorie Heritage Trust.

"Young people working within the Trust learn quite a bit about their history and culture. And at the same time they're quite proud of what they do," Uncle Larry said.

Auntie Joan agreed. "We're interested in education for the community at all ages but especially for our young people who come here," she said.

"We try to make sure they don't get any Mickey Mouse education."

The Koorie Heritage Trust is located at 295 King Street, Melbourne. Telephone (03) 8622 2600.



Koorie Heritage Trust staff member Sarah Bond helps a young fulla during a jewellery workshop.

Get Involved in "Keeping Culture Strong"

Expressions of Interest Wanted for the Aboriginal and Torres Strait Islander Arts Board

National Indigenous Arts Industry Reference Groups

Yes, You Fulla's, We Want You!

Artists, Arts Administrators, Art and Culture organisations, Business Groups and Indigenous Community Organisations

What is this About?

The Aboriginal and Torres Strait Islander Arts Board of the Australia Council for the Arts is calling for Expressions of Interest from artists and industry experts to join us in discussion about the future of our Indigenous arts industry strategies to set the direction for where we should head in the upcoming years.

The National Indigenous Arts Industry Reference Groups will support the following strategies:

- **Artists in Work** - aimed at boosting Indigenous employment in the arts through traineeships, scholarships, employer incentives and general positions in the arts sector
- **The Other Side of the Coin** - aimed at protecting Indigenous cultural and intellectual property in the arts
- **Showcasing the Best** - aimed at internationally profiling high quality art, and creating international opportunities for Aboriginal and Torres Strait Islander artists and their artistic practice
- **Celebrations** - aimed at supporting Indigenous festival events and programming by recognising the artistic, cultural and economic benefits of festival activity for Indigenous people in all States and Territories.

Why?

Your voice will let us plan the best results for the Indigenous arts industry and your expertise will guide and assist us in implementing projects to achieve those results.

If you have arts practice and/or arts administration skills in any of these areas we encourage you to consider joining one of the National Indigenous Arts Industry Reference Groups to assist the Aboriginal and Torres Strait Islander Arts Board in delivering successful outcomes for Indigenous artists and Indigenous arts.

How do I Get Involved?

Fill out the Expression of Interest form and send it to us by Thursday 8 February 2007.

Where Do I Get the Expression of Interest Form?

Call us: (02) 9215 9065 or 1800 226 912 (freecall)

Email us: atsia@ozco.gov.au

Go to our website and download the form: www.ozco.gov.au/atsia

Send us a letter: Aboriginal and Torres Strait Islander Arts, PO Box 788, Strawberry Hills NSW 2012



Australian Government



Native title changes introduced



Federal Attorney-General Philip Ruddock says the native title process will be streamlined under amendments to the Native Title Act. Four amendments were introduced in the House of Representatives on 7 December.

Mr Ruddock said that none of them undermined the wide intent of native title.

"The measures in this bill do not seek to wind back or undermine native title rights and focus largely on the framework for determining native title claims," Mr Ruddock told Parliament.

Mr Ruddock said the

'streamlining' included offering financial assistance to claimants who chose to participate in negotiated settlements. Changes would also be made to remove the possibility of courts and the National Native Title Tribunal doing the same work twice.

"The legislation will make clear that mediation cannot be carried

out by both bodies (court and the tribunal) at the same time," Mr Ruddock said.

And the tribunal will now also be able to appear before the court.

"The court will be required to consider reports provided by the tribunal when making orders," Mr Ruddock said. —AAP



PHILIP RUDDOCK

Nyoongars say enough is enough!

Story and photos by Perth Correspondent KEN BOASE



The West Australian Government's appeal against the single Nyoongar native title claim over the Perth region is an admission of genocide, according to South-West Aboriginal Land and Sea Council (SWALSC) chief executive officer Glen Kelly.

Mr Kelly made the remarks during a speech on the single claim at a public forum called by the 'Enough is Enough Campaign', formed earlier this year after negative comments from Federal Government ministers about Indigenous culture.

One of the founders, WA Aboriginal Legal Service chief executive officer Dennis Eggington, said the idea and slogan for the campaign came after comments from Health Minister Tony Abbott that Aboriginal people should spend less time grieving, and Immigration Minister Amanda Vanstone's reference to remote communities as 'cultural museums'.

"We got really fed up with the Federal Government rubbish and criticising our culture and demonising us by saying it had no place in modern Australia, and yet Nyoongar and other cultures are probably stronger now than they were 10 years ago," Mr Eggington told an audience of about 100 people at the forum in the Fremantle Town Hall.

"A lot of us have worked very hard over the years promoting our culture and working in education and health and media and many other areas, and there are people who speak the language fluently who could not speak it at all a few years ago. I travel to other states and it's the same there.

"The Indigenous experience is part of the fabric of this country and it's what makes Australia special."

Mr Kelly and Mr Eggington were among five speakers on various topics, but almost all speakers talked of issues directly relevant to those raised in the Federal Court when people gave their evidence for the single Nyoongar native title claim.

The appeal is set down for two weeks from next 16 April.

Mr Kelly said the WA and Federal Governments were relying quite heavily on the Yorta Yorta claim in Victoria, which the High Court dismissed in December 2002.

"The Yorta Yorta case was not about the relation to country, it was about sites and many of the witnesses, when asked by the judge where they got their evidence, said that they had found it in local and state archives," Mr Kelly said.

"In the case of Nyoongar people, the evidence given was in relation to rights to country and how it was governed.

"But also when put on the spot about where this information came from, the answer was always 'I got this from my father', or 'this was handed down from my mother, this came from my grandparents, this came from my uncle and aunts'.

"And people were able to establish a direct line back to their ancestors at Sovereignty."

Mr Kelly said it was 'an extremely bizarre argument for a government to use'.

"Is the State, in its argument, actually condoning these acts of genocide and codifying them in their effort to take away the native title rights of Nyoongar who the Government themselves recognise officially as the traditional owners?" he asked.

Nyoongar Elder Maree Thorn gave the Welcome to Country at the start of the forum, and reminded everyone of how hard it was to keep family and culture together in her younger years compared with current times.

"The passion that really keeps me going is when I reflect on my childhood, when my own people were given citizenship rights in their own country," Auntie Maree said.

"We were treated badly during those times and although a lot of things are getting better for Aboriginal people, there are still important things we need and we've got to go on fighting for. It's like a never-ending story for Nyoongars."

Nyoongar Gail Beck gave an insight into some of the history of that 'never-ending story' when she spoke about domestic violence in Aboriginal communities generally, tracing the practice back to the sanction of colonial law in the 18th and 19th centuries.

"British law did not protect women from domestic violence and I believe the violence in our communities started with being placed with settler families where women were beaten by their husbands regularly with no justice from the courts or the police," she said.

"A popular English saying of the time involved a 'spaniel, a woman, and a hickory tree; the more you beat them the better they be'. British law stated that a man could beat his wife provided the instrument used was no thicker than his thumb, and there was little sympathy from police and the judiciary, with one judge declaring 'it was better to draw the curtains to shut out the public gaze and leave the parties to forgive and forget'."

Ms Beck finished her speech with a powerful motive for all families to eradicate domestic violence.

"Our children are our future. They are the means by which we will some day awake from this horrible nightmare," she said.



SWLSC Chairman Ted Hart with Chief Executive Officer Glen Kelly outside the Federal Court in September after the historic Native Title judgment over Perth. Mr Kelly told the 'Enough is Enough' forum that the WA Government's appeal argument is an admission of genocide.



Aboriginal Legal Service of WA Chief Executive Officer Dennis Eggington, who co-founded the 'Enough is Enough' campaign.



Nyoongar Elder Maree Thorn giving the Welcome to Country address at the opening of the 'Enough is Enough' campaign forum in the Fremantle Town Hall on December 11.

Graffiti mystery

Story and photos by
KEN BOASE



More than 60 graffiti images of the sacred and ancient West Kimberley Wandjina symbol have appeared in the inner northern suburbs of Perth in recent months, causing alarm in the Nyoongar and Kimberley Worora communities.

The images have been painted on to walls and even moveable objects around Mount Lawley and Bayswater. There appear to be two types, one using a stencil and others employing a much more elaborate freehand style.

The images caught the attention of two non-Aboriginal Perth business people, Rosemary Lynch and Nic Beames, who decided to document the graffiti by photographing the images and posting them on the 'My Space' website.

Iconic

Ms Lynch said she became interested in the images because of the Wandjina's iconic status (it was one of the main images of the 2000 Sydney Olympics) and the quality of the graffiti itself.

"The first time I saw it, it was a very large piece, so there was the impact of the size but also I had never seen a Wandjina in

the context of the urban environment before," Ms Lynch said.

"So it just struck me as really unusual to see that image by the street."

Mr Beames said that a group of people, including some Aboriginal people also running a 'My Space' blog site, was trying to get an accurate idea of the number and location of the images.

"We've got a group set up where there are about ten or 11 people watching and observing and some of those people are contributing and I'd say that Rosemary and I and another fellow are the prime contributors and we would have probably somewhere between 60 and 80 of these images," Mr Beames said.

"If you look around here, there's a lot of tags and very sort of furtive attempts at spray, whereas the Wandjina images are high quality, particularly the stencil ones because a lot of effort has gone into making the stencil in the first place."

"More recently, we've seen stencils appearing on found objects. The other day I found one on a loud speaker that had been thrown out on the verge, and another one on a dog kennel and another one on a



● ABOVE: Perth residents Nic Beames and Rosemary Lynch pose in front of one of the images on the wall of building in Beaufort Street, Mt Lawley.



● LEFT: Worora Elder Donny Woolagoodja at the Mowanjum art centre in Derby with some of the Wandjina images used for sacred ceremony.

bathtub."

Worora Elder Donny Woolagoodja, chairman of the Mowanjum Artists Spirit of the Wandjina Aboriginal Corporation in Derby, said the Wandjina was a sacred image and painting the

images around Perth was breaking Kimberley law and Nyoongar law.

"The Wandjina is a very important part of our people's relations to our country and land," Mr Woolagoodja said.

"It is part of our sacred law and is highly respected by our people and we never use it in a disrespectful way."

"In the West Kimberley region there are some tribes who are allowed to paint this image, and only people in these tribes are allowed to paint the very ancient images in the caves. This is part of important ceremony."

Spiritual disaster

Mr Woolagoodja said those painting the images around Perth were inviting spiritual disaster.

"We're concerned about the paintings in a different area," he said.

"If the wrong person or people are using our image, it's possible that they will bring a very powerful energy to themselves which could harm them."

He also had some words of advice for anyone, particularly Aboriginal youth, who might be supportive of the graffiti as a symbol of black power.

"They need more education because we don't do that up here in the Kimberley because we respect their culture too and the younger people should respect our culture because it's very important to us," he said.

Walk a Mile



Staff from one of Australia's 'big four' banks and the Commonwealth Government regulator with responsibility for consumer credit protection have witnessed first-hand banking and other financial

challenges faced by remote Indigenous communities.

Senior Commonwealth Bank of Australia (CBA) and Australian Securities and Investment Commission (ASIC) employees travelled to the remote Western Cape York community of Pormpuraaw to attend the recent Walk a Mile - Banking and Personal Finance in Remote Communities Forum.

With support from the Indigenous Consumer Assistance Network (ICAN), Pormpuraaw hosted the bank-sponsored event to examine ways of better delivering banking services to remote Aboriginal communities.

"The name Walk a Mile, came from the saying, 'to walk a mile in another man's shoes', which was the overall goal of the forum," said ICAN manager Aaron Davis.

"Indigenous people living in remote communities are one of the most vulnerable and disadvantaged consumer groups in Australia."

"A combination of low literacy levels, lack of services and an uncompetitive



ICAN manager Aaron Davis, pictured centre, with Commonwealth Bank of Australia staff, Elders and councillors of the Pormpuraaw community in Queensland.

marketplace leave the population open to financial exploitation."

Visitors were greeted by the Elders and welcomed to country through a traditional smoking ceremony. The forum saw participants explore all things financial, from the high store prices to local enterprises.

Commonwealth Bank Foundation portfolio manager Michelle Gapes said: "Simply comparing prices on the everyday things that I buy in Sydney was fascinating and makes it easier for me to now give a wider audience a sense of the issues."

Mutual trust

When asked about the importance of the forum, Director Pormpuraaw Healing Centre and forum facilitator Kurt Noble said: "It is important that we build better relationships through mutual trust and understanding with government and private services that the community depend on. We need banking

services as much as those living in Sydney and Melbourne."

Mr Noble said the best way to move forward was to bring service providers to communities like Pormpuraaw to experience their way of life and to listen to the people.

"Our Elders are the custodians of the land but it is up to everyone to keep the fire of communities burning," he said.

"If we are to keep that fire burning strong, we need important institutions like the Commonwealth Bank to better understand our ways and work together with us."

Mr Davis said it was great to see CBA employees make an important step in learning first-hand the financial issues facing Indigenous people living in remote communities throughout Australia.

"It's one thing to see these issues on television and totally another to hear and experience it first-hand from the people

themselves," he said.

This sentiment was reinforced through a comment made by Yvonne Pratt, Commonwealth Bank operations manager, Consumer Credit and Servicing: "I left Pormpuraaw with the intention of doing whatever I can to ensure these communities are treated fairly, with the respect they deserve and that disreputable groups do not create further hardship for them."

ASIC regional areas campaigns officer Nathan Tyson said ASIC had worked closely with the Pormpuraaw community and ICAN in recent times to resolve problems that many residents had had with personal loans to purchase vehicles.

"However, the knowledge I gained from the Elders, and as a result of seeing the local environment first-hand, gave me a better appreciation of the actual difficulties the people of Pormpuraaw experienced with their loans and vehicles," he said.

Foundation to honour road victim

Story and photo by Townsville Correspondent ALF WILSON



Justice issues affecting Indigenous people were discussed during a meeting of a new Aboriginal foundation in

Townsville on 9 December.

Guest speaker was Stuart Levitt, a NSW-based lawyer and one of the founders of the Errol Wyles Jnr Justice Foundation.

The Foundation was launched recently in Sydney to ensure that Indigenous people get adequate access to legal services and redress.

It is named after Errol Wyles Jnr who was 15 when he was run over and killed by a car driven by a white man in Townsville in 2003. His father, Errol Wyles Snr, says the man who killed his son was only ever charged with a driving offence.

"We battled for more than two years in the system to try and get justice for our son and it felt like his life didn't mean anything," Mr Wyles Snr told the Koori Mail.

Mr Wyles and his wife Sonja never gave up, and with the help of Mr Levitt, sent a petition to the Queensland Attorney-General asking for the man to be retried on a manslaughter or murder charge.

"I haven't heard back about the petition, and my son will be remembered through the foundation," Mr Wyles Snr said.

"Me and my wife are very

honoured that our son's name is going to keep on going on, especially with the Foundation that's been named after him. And his name will be associated with positive changes for Aboriginal people in this country."

The Errol Wyles Justice Foundation already has some high-powered support in the form of former Prime Minister Malcolm Fraser.

The keynote speaker at the launch was alleged Palm Island rioter Lex Wotton, who spoke publicly for the first time about his arrest for rioting in November 2004.

Mr Wotton and his 64-year-old

mother Agnes are currently facing charges that could lead to long jail terms for their alleged part in the Palm Island violence. They face trial in Brisbane in the new year.

The riots were sparked when Aboriginal man known as Mulrunji died in police custody.

Queensland Director of Public Prosecutions

Leanne Clare announced last Thursday that the evidence against Senior Sergeant Chris Hurley, the man Queensland Deputy State Coroner Christine Clements found responsible for Mulrunji's death, did not justify any charges.

Mr Levitt said cases like Mulrunji's highlighted the lack of justice for Aboriginal people in Australia.

● For more information, go to the the Foundation's website www.errolwyles.org/



Nyoongar man Francis Khan explaining mission life to the students who took part in the PALS project in Western Australia.

Students on the path to reconciliation

By KEN BOASE in Perth



With race relations increasingly in the spotlight, students at a West Australian primary school have shown determination to

advance the cause of Aboriginal reconciliation with their project *Beyond the Rabbit Proof Fence*.

Year Seven students from Harvey Primary School, about 100km south of Perth, decided to enter the WA Government's Partnership, Appreciation, Learning and Sharing (PALS) reconciliation competition for schools, using Doris Pilkington's book *Rabbit Proof Fence* as their reference.

Their project was designed to give students an understanding of the journey of three young girls (who walked hundreds of kilometres along the rabbit-proof fence to get back to the family from whom they had been taken) portrayed in *Rabbit Proof Fence* and the laws that restricted and controlled Indigenous people through the 19th and most of the 20th centuries.

The project leader was Year Seven teacher Lesley Chennell who said Mrs Pilkington's book was the catalyst that enabled students to 'put a human face on

the relations between the Government and Aboriginal people during much of our history'. "It is important for students to learn about these events in our history and understand the impact that this history has on contemporary events in Australia," Mrs

Moore River Mission to their home in Jigalong.

"It will help the students understand the difficulties the three girls faced with navigation, environment and finding food and water while trying to make their way home without being caught and returned to Moore

River," a school circular said of the project.

"Students will use knowledge they have gained about traditional land-use practices of the Bibbulmun people so that they are able to view the bush from a Nyoongar point of view."

The students walked the 20km bush area of the Bibbulmun Track with local Nyoongar advisers and community members, following the footsteps of the real life story of the *Rabbit Proof Fence*.

The project took out this year's major PALS Award, presented by WA Indigenous Affairs Minister Sheila McHale.

"In 1931, the rabbit-proof fence provided a link to home and security – in 2006 it became a pathway to understanding, acceptance and learning," the Minister

said. The PALS Awards were set up in 2004 by the WA Department of Indigenous Affairs in partnership with BHP Billiton to promote reconciliation and educate non-Indigenous students about Aboriginal culture and history. Nominations for the 2007 PALS Awards open in April.



Memories for Nyoongar Elder Violet Bennell as she demonstrates an old meat mincer at Roelands Mission for the students.

Chennell said.

The project saw the students walk a 20km section of the famous Bibbulmun Track to the old Roelands Mission, 40km south-west of Harvey, to give them an appreciation of the physical effort of Mrs Pilkington's mother Molly and her two sisters in walking the 1800km from the



At the Townsville meeting of the new Errol Wyles Jnr Foundation are, from left, Sonja Wyles, Errol Wyles Snr and lawyer Stuart Levitt.

Lewis wins Red Ochre



Thirty-year film veteran and musician Tom E Lewis has been honoured with one of the Australian arts industry's highest accolades, the 2006 Red Ochre Award.

The star of many films starting with the 1977 classic *The Chant of Jimmy Blacksmith* was announced as the winner of the \$50,000 award at a ceremony in Darwin.

The award by the Aboriginal and Torres Strait Arts Board (ATSIB) of the Australia Council for the Arts recognises and honours an Indigenous artist who has made an outstanding contribution to the development and recognition of Aboriginal and Torres Strait Islander arts and culture.

In jointly presenting the award with NT parliamentarian David Tollner, ATSIB Chairman Chris Sarra said Mr Lewis 'embodied an amazing and generous artistic energy across an array of artistic practice including film, theatre, music and community cultural development'.

"I am proud to acknowledge that Tom embodies the principles of the Aboriginal and Torres Strait Islander Arts Board in claiming, controlling and enhancing Indigenous culture among our country's Indigenous communities; we consider him a true leader in 'keeping culture strong'," Dr Sarra said.

"I applaud him for his role in passing on the pride and tradition of Indigenous arts to young and old people alike."

"His work as the artistic director of the Walking With Spirits Festival is but one example of Tom's commitment to creating space for the celebration and appreciation of Aboriginal art and culture."

After playing the title character in Fred Schepisi's 1977 film *The Chant of Jimmy*



At the Red Ochre Award presentation were, from left, Brenda L Croft, ATSIB Chairman Dr Chris Sarra, Jennifer Martiniello, Janina Harding, Rosie Barkus, Lafe Charlton, Tom E Lewis and Terry Marawili.

Blacksmith, Mr Lewis starred in *We of the Never Never* (1982), *The Proposition* (2005) and *Crocodile Dreaming* (2006).

His career also spans television, music, theatre, community cultural development,

animation projects and festival artistic direction.

Previous recipients of the annual award since its establishment in 1993 include photographer Torres Strait

singer/songwriter Seaman Dan, basket-weaver Dorothy Peters, actor Justine Saunders, visual artist John Bulunbulun, photographer Mervyn Bishop and actor/director/playwright the late Bob Maza.

Advertisement

Here comes Yabun

ON January 26th 2007, Sydney's Victoria Park at Broadway will come alive with the sights, smells and sounds of Aboriginal and Torres Strait Islander cultures.

Yabun, an annual event presented by Gadigal Information Services Aboriginal Corporation, home of Koori Radio, brings together some of the best Indigenous artists in Australia.

With the move from Redfern Park in 2007 because of refurbishment, Yabun this year moves to a bigger park that also has an Olympic-size pool which will be open on the day.

In 2007, the fifth annual Yabun Festival will host Archie Roach and Ruby Hunter's long-awaited return to Sydney stages. Also on the line-up will be funnyman Sean Choolburra, hip hop artist Radical Son and young country singer, Sharnae Fenwick who has just been nominated for the The Toyota Starmaker 2007 in Tamworth.

New faces to Yabun in 2007 will be Freshwater, four young women from regional NSW who will bring their sweet voices and traditional languages together in song. You might recognise a few of them as the highly acclaimed Stiff Gins.

A corroboree will signal the beginning of the performances on the main stage at 12 noon. Matthew Doyle, a Muruwari dancer and choreographer, will

Yabun Facts

- **WHAT:** The fifth annual Yabun Festival
- **WHEN:** January 26, 2007 from 10am - 6pm
- **WHERE:** Victoria Park, Broadway, Sydney
- **WHO:** Some of Indigenous Australia's very best music acts and a whole lot more
- **For more information** please contact the Yabun office (02) 9564 5090.

Yabun is a drug and alcohol free event

bring some of NSW's best traditional dance groups together to officially launch Yabun.

In 2007, Yabun takes on a festival feel with the crowd enjoying more interaction in the arts and cultural activities. For the first time, Yabun will have some marquees that focus on different cultural practices.

Chairperson of Gadigal Information Services, Mary Mumbulla, says: "This year we want to cater for all age groups and make sure that everyone in the crowd will find something that interests them. By bringing other art forms and activities to Yabun,

we are hoping to attract a bigger crowd and showcase other ways Aboriginal and Torres Strait Islander people express themselves."

In other highlights:

● **Boomalli Artists:** Co-operative will host a tent showcasing visual arts and crafts. Artists will be on hand to do demonstrations or to talk about their work. There will be some great art activities to get involved in and make your mark at Yabun.

● **Redfern Community Centre** will co-ordinate a Youth tent where you can join in a hip hop workshop or watch a fashion parade. If you feel like getting a little more active, join in the theatre games being hosted by Lily Shearer.

● And there will be an Arts Tent with leading Indigenous writers Dr Anita Heiss, Terri Janke and Sam Wagan Watson doing readings from their books and talking about their work. Gleebooks will even have an Indigenous book stall in the tent and you can attend a book launch or take some Yidaki (didjeridu) lessons from Adam Hill. If you feel like getting a little more active, join in the theatre games being hosted by Lily Shearer.

On the day there will be over 50 stalls catering for food and refreshments, arts and crafts and information. Come along and enjoy Australia day with a difference.



ABOVE: George Rrarrumbu on stage this year. BELOW: Local Knowledge were a popular Yabun act.



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NSW HEALTH



Australian Government
Department of Health and Ageing

RFT 194/0607

INVITATION TO SUBMIT A TENDER TO DEVELOP AN INDIGENOUS MENTAL HEALTH TEXTBOOK

The Office for Aboriginal and Torres Strait Islander Health is seeking tenders from capable and experienced individuals or organisations to bring together a range of acknowledged experts in the field of Indigenous mental health to contribute relevant material for the development of an Indigenous mental health textbook. The textbook will be used by Vocational Education Training and Tertiary Education Training students in the mental health discipline.

Applicants are to address the criteria specified in the RFT document which can be downloaded from the Department's Internet site at www.health.gov.au/tenders.htm.

Any enquires can be directed to Rhonda Lawson Street on (02) 6289 8807 or at Rhonda.Lawson-Street@health.gov.au.

Tenders will close at 2pm on Tuesday 30 January 2007.

hna/C056497



Australian Government
Department of Education, Science and Training

INDIGENOUS STAFF SCHOLARSHIPS PROGRAMME INVITATION TO APPLY FOR STUDY IN 2008

Applications are now open for the 12-month scholarship scheme for eligible Indigenous higher education staff across Australia.

The Indigenous Staff Scholarships Programme is directed towards Indigenous people employed by higher education providers who actively encourage Indigenous students to gain formal higher education qualifications.

Reflecting the Australian Government's commitment to Indigenous education, the Programme will help enhance Indigenous leadership in the higher education sector by providing professional development opportunities to scholars.

How the scholarships will work:

- Five national Indigenous Staff Scholarships are awarded each year for a 12 month period.
- Each scholarship provides up to \$11,100 to cover tuition fees and student contribution amounts for the year and a stipend payment (living allowance) of \$22,300. These amounts are indexed annually.
- Priority will be given to staff undertaking postgraduate awards and those who have not previously received an Indigenous Staff Scholarship.
- Scholarships will be awarded on merit against the selection criteria detailed in the Programme Guidelines.
- Scholarships will be awarded by the Minister for Education, Science and Training, on advice from the Indigenous Higher Education Advisory Council.
- Successful applicants will be able to take one year leave from their employment to undertake full-time study in their chosen academic or professional area.

Applications close on: 11 May 2007 (this offer opens in December 2006 and will be advertised by the Department a further two times during 2007 prior to the closing date. No late applications will be accepted).

To find out more:

Programme information, guidelines and the application form are available at http://www.dest.gov.au/sectors/indigenous_education OR call Mrs Tundra Reid, Assistant Director, Higher Education Team, Indigenous and Transitions Group, DEST on telephone: (02) 6240 8892.

'A better future for all Australians through learning, science and innovation'

hna/C056497

www.dest.gov.au

DEST values social and cultural diversity

From the far north to the deep south



Ten students from Yarrabah State School, near Cairns, in far north Queensland, travelled to Melbourne for a dance tour and storytelling trip at the

end of November.

The group used multi-media, dance, animation and music to portray traditional stories from their local area at primary schools, the Royal Melbourne Zoo and Federation Square, in the

heart of the city.

The group were given an enthusiastic reception, impressing Melbournians with their cultural dance prowess and showing the depth of talent to come out of the small Queensland community.



The Yarrabah children take in the sights of Melbourne, above, and ready to dance, below.



Debs to reflect on the highs and lows of referendum



As next year's 40th anniversary of the 1967 referendum draws near,

many Australians will reflect on the progress of Indigenous peoples over the past 40 years.

One project already under way to mark the 40th anniversary of the 27 May event is the filming of a documentary about Indigenous debutantes who attended the Foundation for Aboriginal Affairs National Aboriginal Debutante Ball at the Sydney Town Hall in July 1968.

Young Indigenous women were presented to the then Australian Prime Minister John Gorton as a symbolic 'coming out' of Aboriginal Australians into society.

"We would like to get in touch with some of the women who were at that ball, 40 years on, to celebrate the highs and lows of the referendum and its promise," co-producer of the documentary Anna Cole told the Koori Mail.

Share stories

The producers are urging any men and women who attended the 1968 ball – or any of the debutante balls in this era – to make contact with them and share their stories for the film.

"We are hoping to interview women who did their 'deb' at that ball about that night and their lives since, to reflect on the highs and lows of the referendum and its legacy today," Ms Cole said.

● If you were involved in the 1968



1968 debutante Harriet Ellis (partner's name unknown). Photo from 'Dawn: A Magazine for the Aboriginal People of NSW', held by the State Library of New South Wales.

Images digitised courtesy of AIATSIS

debutante balls or any such balls from the 1960s, contact Anna Cole on (07) 3358 2141 or (0401) 001 991, or Lara Cole on (02) 9327 1046 or (0421) 202 643 or email a.cole@griffith.edu.au or write to 50/339 Macquarie St, New Farm, Qld, 4005.

Chosen for conference



The Australian Archaeological Association (AAA) has announced 19 successful Indigenous applicants of the \$20,000 funding from the Commonwealth Department of the Environment and Heritage's Indigenous Heritage Program (IHP).

"The successful applicants will be able to participate in the Australian Archaeological Association's National Conference this year," AAA president Dr Alistair

Paterson said.

The successful applicants are: Mary Pappin (Willandra NSW), Faye Kennedy (Willandra NSW), Junette Mitchell (Willandra NSW), Shannon Sutton (Australian National University, ACT), Kirsten Ross (ANU, ACT), Dave Johnson (Willandra/AASC NSW), Louise Manas (Mualgal, Horn Island, Torres Strait), Morris Nawia (Mualgal, Horn Island, Torres Strait), John Malone (Carnarvon Qld), Duncan Johnson (Rockhampton Qld), Norman Johnson (Mackay Qld), Carolyn Briggs (Cultural

Heritage Solutions Australia Pty Ltd Vic), Vanessa Corunna (University of WA), Trina Corunna (UWA), Andrea Lockyer (UWA), Tom Miller (Mindaribba LALC, NSW), Steven Talbot (Mindaribba LALC, NSW), Michael Green (Bahtabah LALC NSW), and Tracey Sceen (University of Newcastle, NSW).

The Australian Archaeological Association is one of the largest archaeological organisations in Australia, representing a diverse membership with an interest in archaeology.

Indigenous Community Volunteers

Does your Community/Organisation need new skills?

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1800 819 542

Blueprint for the Bush funding now available

As part of the Blueprint for the Bush, the Department of Communities has funding available for rural and remote communities through the following two initiatives:

Our Place, Our Future: resourcing rural capacity

This funding initiative aims to help rural and remote communities build and strengthen their capacity to shape their future. This includes enhancing community strengths, such as leadership, networks, organisations and infrastructure, and relationships within communities and with other areas. It also includes cultural development activities that build social and economic capacity.

The funding will be offered regularly over the next three years. Funding submissions must be lodged with the Department of Communities by 4 pm on the following dates for the 2007 funding rounds: 5 February, 30 April, 30 July and 22 October.

Rural Service Access Initiative: supporting local transport schemes

This funding initiative is designed to help rural and remote communities set up and administer coordinated transport schemes. It aims to improve access to local services for people with limited transport options, such as people with a disability, the elderly, young people and Indigenous people.

Funding submissions must be lodged with the Department of Communities by 4 pm on 26 March 2007.

These funding initiatives are available for communities located within the Blueprint for the Bush catchment area.

For further information please contact the Rural and Regional Communities Officer at your local Department of Communities office.

Information packages including the contact details of regional offices are available from the Department of Communities website at www.communities.qld.gov.au or by telephoning 1300 794 611.



Queensland Government
Department of Communities

Building a sustainable, liveable and prosperous rural Queensland

New South Wales Department of
Aboriginal Affairs



Department of Aboriginal Affairs is implementing a reform program to deliver NSW Government policy on Aboriginal affairs.

All applicants for NSW Government jobs must show knowledge and understanding of the common selection criteria: Equal Employment Opportunity; Ethical Practice; Ethnic Affairs Priorities Statements; and Occupational Health and Safety as they relate to this job.

Regional Project Officer

Clerk Grade 7/8, Wagga Wagga, Temporary Full-Time,
Job Reference No DAA06/277.

Total remuneration package valued to \$61,591 p.a. (\$66,796-\$73,938). Total remuneration package includes employer's contribution to superannuation and leave loading.

This position works with other Government agencies to deliver on Two Ways Together including service planning across their region.

Selection Criteria: Provide strategic advice, assistance and support to community and government agencies to work within agreed protocols. Work with government agencies and Aboriginal communities to maintain appropriate feedback mechanisms for compliance including Two Ways Together and the Aboriginal Land Rights Act 1983. Implement and promote the Department's project management objectives. Identify non-compliance issues and refer these to the Regional Manager as appropriate. Gather information for input to develop local plans to deal with Aboriginal issues and to articulate Two Ways Together priorities and report on progress to the Regional Manager. Work with local communities and State Government agencies to build capacity (community leadership and sustainability) and support community governance. Exercise delegated authorities relating to financial, administrative and functional responsibilities and ensure all services provided comply with probity, statutory, government and Departmental requirements. Oversight and support the implementation of community working projects (CWP) and provide feedback to ensure that projects are delivered as planned. Undertake investigations of breaches of the Aboriginal Land Rights Act 1983 with approval from the Regional Manager. Ensure all services, policies and practices comply with probity, statutory, government and Departmental requirements. Coordinate and conduct community forums about the purpose and process of research into the historical ownership of land and the program for Aboriginal ownership and joint management of land in NSW, and discuss the outcomes of research in the area. Common selection criteria also apply.

Notes: This is a temporary position for a period of up to 30 June 2008.

Inquiries: Donna Jeffries (02) 6937 3044 Email: Clive.moulstone@daa.nsw.gov.au

Information Packages: Clive Moulstone (02) 9219 0728.

Applications Marked 'Confidential' To: The Recruitment Consultant, Central Corporate Services Unit, Governor Macquarie Tower, 1 Farrer Place, Sydney NSW 2000 or apply on-line at www.jobs.nsw.gov.au

Closing Date: Friday 29 December 2006.

National shame



The head of Australia's human rights watchdog has highlighted the 'national shame' of Indigenous health standards and lingering systemic problems in the policing of Indigenous communities in the 2006 Human Rights Day Address.

Human Rights and Equal Opportunity Commission (HREOC) President John von Doussa QC also warned that Australia's commitment to human rights was in danger of being fundamentally compromised in the current climate of insecurity.

"We live in a time where we face the challenge of balancing national security and human rights without any clear guidelines about how to get the balance right; when the recommendations of parliamentary committees are routinely ignored; and when, too often, we see laws which fail the human rights test of fair treatment on our statute books," Mr von Doussa said.

Mr von Doussa was speaking at a ceremony held in Sydney recently to announce the 2006 Human Rights Medal and Awards.

Discrimination

"As we venerate the stability and success of our democracy, we must also own another history, a history of systematic discrimination and dispossession of Indigenous Australians," he said.

"Recognising this history is vital to create a nation which has the character, compassion, and understanding to deal with the legacies of injustice.

"Today, the gross disparity between the health status of Indigenous and non-Indigenous Australians is undisputed, unacceptable and a matter of national shame.

"And while the findings and recommendations of the 1991 Royal Commission into Aboriginal Deaths in Custody should be old news, the tragic death of Mulrunji on Palm Island illustrates that there are still systematic problems in the policing of Indigenous communities.

"Some commentators claim that post September 11 the age of human rights has come and gone, yet it is precisely now, at a time of fear and insecurity, that we must strengthen our resolve to protect and preserve human rights."

Mr von Doussa said the United Nations General Assembly's recent decision to further delay consideration of the Draft Declaration on the Rights of Indigenous Peoples undermined the status of the new UN Human Rights Council 'which is already struggling to establish credibility'.

He also criticised Australia's treatment of asylum seekers and the ongoing detention of David Hicks at Guantanamo Bay in conditions which 'clearly violate the right to a fair trial' and called for more action in overcoming stereotypes and prejudices aimed at Arab and Muslim people living in Australia.

"While I believe we are making progress, we need political, community and media leadership to promote the principles of multiculturalism and social inclusion," he said.

Priest, broadcaster share medal

The 2006 Human Rights Medal and Awards were presented in a number of categories.

The Human Rights Medal was shared by Father Chris Riley, AM, founder of Youth off the Streets, and human rights activist and broadcaster Phillip Adams, AO.

The Community (Individual) Award was won by the co-founder for Bridge for Asylum Seekers - Virginia Walker.

In the Arts Non-Fiction Award category, the winner was Quentin Beresford, for his book about Indigenous leader Rob Riley who dedicated his life to the struggle for justice for his people titled Rob Riley: An Aboriginal Leader's Quest for Justice.

Lawyer Peter Siedel's efforts in advising charitable, not-for-profit and Indigenous organisations were also recognised with a 2006 Human Rights Law Award.

A major player in social and environmental issues for Indigenous people, Mr Siedel has represented the Yorta Yorta people for more than 10 years in their native title claim before the Federal and High courts.

He also negotiated agreements between Indigenous groups and government bodies, such as the Yorta Yorta 2004 Co-operative Management Agreement with the Victorian Government.

In the Community Awards, South Sydney Youth Services and National Aboriginal Community Controlled Health Organisation (NACCHO) were highly commended.

Mari Kristiansen was highly commended in the Community (Individual) category for her advocacy on behalf of and alongside Indigenous people.

In the Print Media Awards, highly

commended was *The Murder Capital of Australia*, by The Age's Russell Skelton, which spotlighted the high levels of sexual and physical violence and death occurring in town camps around Alice Springs.

Also highly commended was Nick Walsh's *A Life Worth Living*, published in Rugby League Week, about Aboriginal rugby league player and coach Chris Binge's success in breaking the cycle of violence and abuse in his family and community.

Central Australia also came under the spotlight through the winner of the Human Rights Award for Television, the Central Australia Series by Suzanne Smith, Tony Jones, Brett Evans and Bronwen Reed from ABC TV's Lateline program. It focussed on child abuse and consequences of petrol sniffing and family violence in central Australia.

Peter Siedel, left, receives his Human Rights Law Award from Law Council of Australia President Tim Bugg.



HREOC President John von Doussa.



Aunt Sylvia Scott, who gave the welcome to country at the Human Rights Awards.

Controversial Perth youth curfew may be widened



A controversial curfew imposed on youths in Perth's entertainment precinct may be widened to take in surrounding areas.

The curfew, introduced in June 2003, bans children under 16 from being in inner-city Northbridge area unsupervised after 10pm, while unsupervised children under 12 are barred from the area after dark.

Under the system, children deemed at low risk are told to leave the area, while youngsters caught misbehaving, or considered at risk, are assessed before being taken to a safe place.

On 10 December, the West Australian Office of Crime Prevention (OCP) released a review 'Report on the Young People in Northbridge Policy - The Policy Three Years On' which found the number of youths roaming the Northbridge area at night had fallen by 35 per cent since the laws were introduced.

WA Police Juvenile Aid Group (JAG) figures showed 634 contacts with unsupervised juveniles in 2005-06, down from 971 in 2003-04, the report said.

The number of young people apprehended or charged by JAG was down from 99 in 2003 to 51 in 2006, it said.

'I'm not concerned about the finer points of where the children are from; I'm concerned about protecting them'

Premier Alan Carpenter said the review showed the program, introduced despite a 'wall of criticism', had made Northbridge a safer place.

He said the Government was now considering a review recommendation to extend the boundaries of the curfew

program to take in some surrounding areas.

"We think that has got some merit," Mr Carpenter said.

"We have to be careful that we don't dilute the effectiveness of the program, but it's something we will seriously consider."

Mr Carpenter said the curfew was not discriminatory, despite the review's finding that most people dealt with by the JAG team were Aboriginal females.

"What we are talking about is children, children at risk, irrespective of their background, their ethnicity," he said.

"I'm not concerned about the finer points of where the children are from; I'm concerned about protecting them."

The OCP review also found a continuing decline in repeat offending and a significant fall in the number of young people found to be carrying weapons. The report is available through the OCP website at <http://www.crimeprevention.wa.gov.au>

Kalwin Development Corporation Ltd
Aboriginal and Torres Strait Islander community members of the Gold Coast are invited to participate in Kalwin's

Mum's and Kiddies Club,
Women's Circle & Men's Shed

Come along and share great activities with us!
Bring your ideas the rest is free!
Transport available.

Please telephone: Tilly on 07 5520 8600

NOTICE OF AUTHORISATION MEETING FOR A NEW WANGKUMARRA NATIVE TITLE DETERMINATION APPLICATION

ALL WANGKUMARRA PEOPLE are asked to attend an AUTHORISATION MEETING under the NATIVE TITLE ACT 1993 (CTH) in respect of a NEW WANGKUMARRA NATIVE TITLE CLAIM over Traditional Land in South West Queensland and North West New South Wales.

Venue is at the: Police & Community Youth Club Centre, at Cnr Darling & Erskine Street, Dubbo.

Date Friday 5 January 2006 commencing 11.00am.

Contact for information details: Eddy Neumann Lawyers, (02) 9264 9933.

NOTICE OF ACQUISITION

Tumbarumba Shire Council intends to acquire land referred to in the schedule of land appearing below by compulsory process for the purpose of a site for a Fire Brigade Station. Council invites any person or entity claiming interest in the land to contact the Council at:

Tumbarumba Shire Council
PO Box 61
TUMBARUMBA NSW 2653

Schedule of Land:

Lot 100 in Plan of Acquisition DR1097291 at Courabyra
County of Winyard
Parish of Courabyra
Local Government are of Tumbarumba.



The Women's College
within the University of Sydney

Applications for Residence 2007

are available on the College Website:
www.thewomenscollege.com.au

Indigenous Scholarships

Undergraduates - Students at The Women's College are offered residential scholarships tenable for three years.

Postgraduates - A medical scholarship tenable for four years is offered jointly by the Medical Faculty of The University of Sydney and The Women's College.

Enquiries: Phone: 02 9517 5002

Email: secretary@thewomenscollege.com.au

Do you have questions about a post-mortem examination on a family member who passed away before January 2002?

NSW Health is providing Aboriginal and Torres Strait Islander families with the opportunity to make an inquiry about the return of organs and tissue that may have been retained from a relative's post-mortem examination.

Please call 1800 225 822

Toll-free to lodge an inquiry

For further information please visit our website at www.health.nsw.gov.au/hitl



NSW HEALTH

NSW Health Human Tissue Inquiry Line (freecall)

1800 225 822

World health index shame

Story and photo by Perth Correspondent KEN BOASE



The Institute of Child Health Research in Perth has found that Australia would rank below many

third world countries if Aboriginal community data were applied to a special index designed to compare domestic economies around the world.

Institute senior researcher Heather D'Antoine told the 'Enough is Enough' forum in Fremantle on 11 December that although there were some rays of hope, such as falling infant mortality rates, the general health of Indigenous Australians had not improved since the 1970s.

Average life expectancy for Aboriginal males remained at about 60 years compared with 77 in the general population, and Aboriginal women could expect to live to about 65 compared to 85 in the wider population.

Ms D'Antoine said the Institute had gathered enough data in recent years to accurately apply that to the Human Development Index, set up by the World Health Organisation (WHO) in 1990 to measure how countries fared economically and



'We've looked at that index for the Aboriginal population because we've got the data now to do it, and, for the Aboriginal population Australia ranked below countries like Chile, Cuba and Mexico and just above China'

- Institute of Child Health Research senior researcher Heather D'Antoine

socially compared with other countries.

"The index includes life expectancy, adult education and living standards and the aim is to get a score as close to one as possible," she said.

"Australia has consistently ranked around four or five behind the Scandinavian countries but ranked way above Canada, the United States, New Zealand and the United Kingdom."

"At the Institute for Child Health Research we've looked at that index for the Aboriginal population because we've got the data now to do it and, for the Aboriginal population, Australia ranked between 103 and 104, below countries like Chile, Cuba and Mexico and just above China."

Ms D'Antoine said the WHO index results showed that Australia must adopt policies which embrace

environmental health and connection to land.

"In other countries where Indigenous people have regained traditional lifestyles, including returning to country, health outcomes have dramatically improved," she said.

"In some remote communities in Canada where women have given birth on their country, it was found that not only was the baby healthier, there were unexpected outcomes like a dramatic drop in domestic violence and the health of the whole community improved."

The latest report from the Institute's Child Health Survey 'has thrown new light on why most existing intervention programs are failing to produce results needed for overcoming the present levels of Indigenous disadvantage'.

In a media release on the Institute's website, chief

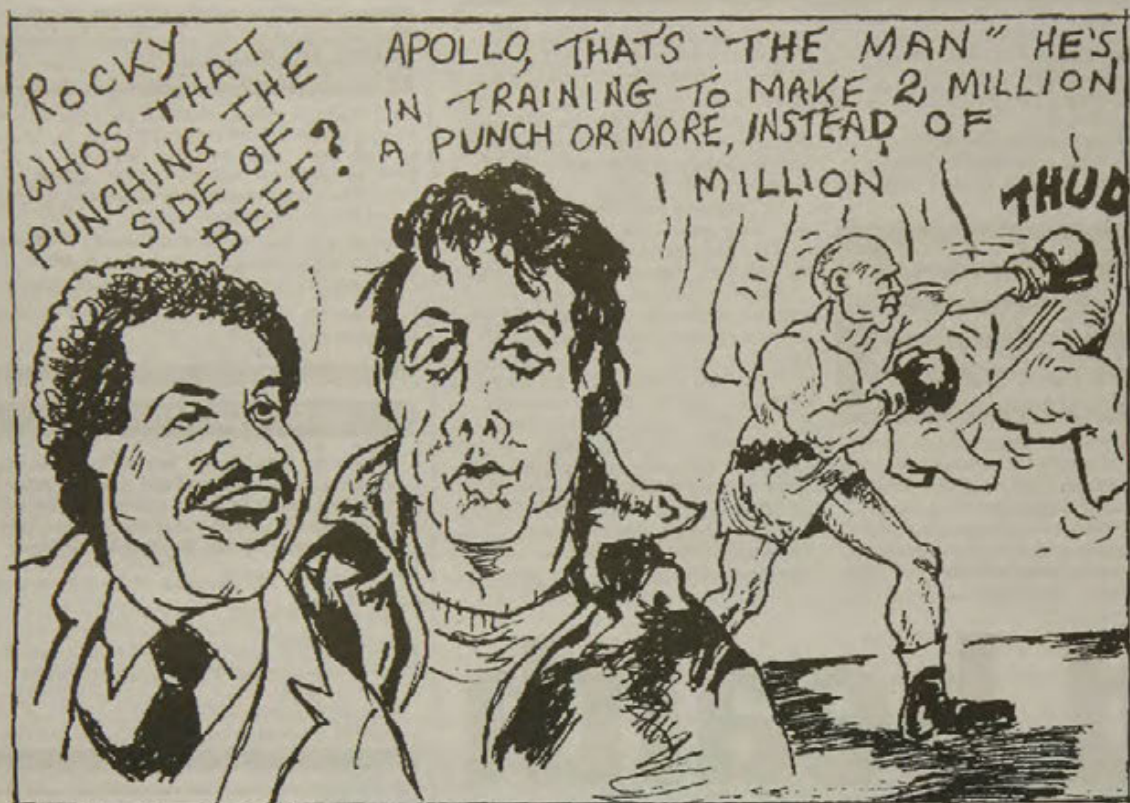
investigator Professor Steve Zubrick says: "The programs generally start too late in the child's development, are delivered for only a short time and are often too broadly targeted to have sustainable impact."

"What's desperately needed is high-quality, high-frequency early intervention programs that directly increase the capacity of Aboriginal parents and others caring for children - teaching them how to prepare their very young children so that when they start at school, they are ready and able to match it with other children."

"Indigenous people in Canada, the US and New Zealand are all doing better than our Aboriginal people - that tells us we can and must take urgent action."

● 'Enough is Enough' - Page 11

DANNY EASTWOOD'S VIEW



Quote



Indigenous health workers don't enjoy the respect of their health sector colleagues, especially doctors and nurses. They don't give us any respect to be quite truthful. We're fighting against them all the time.

— Eileen Taylor, *Derbart Yerrigan Health Service site manager and co-author of Aboriginal Health Workers – Primary Health Care at the Margins, a book on Aboriginal health workers launched in Perth. (See P36)*

Unquote

A long road back for Qld

How much can a family, a community, a people bear? Palm Islanders and many other Aboriginal and Torres Strait Islander people – and a few non-Indigenous folk too – have been grieving for two years the death in custody of Palm Island man Mulrunji Doornadgee. As Queensland Director of Public Prosecutions Leanne Clare described him last week, a 'much loved husband, father and brother'.

Now, they will grieve something more – the apparent abandonment of justice indicated by Mrs Clare's decision not to press charges against Mulrunji's arresting officer Senior Sergeant Chris Hurley. This is despite unprecedented findings by the Acting State Coroner Christine Clements just three months ago that blows inflicted by Snr Sgt Hurley killed Mulrunji.

How two professional opinions on autopsies and evidence could differ so greatly is difficult to understand.

Federal Indigenous Affairs Minister Mal Brough's plea to Qld Premier Peter Beattie to consider a review of the matter was commendable. Throwing political caution to the wind, the Minister said the decision was 'causing considerable confusion and not just among the Aboriginal people of Palm Island'.

Too bloody right. Although Mr Beattie was quick to lob that hot potato at Mrs Clare's feet, what the Premier calls an attempt at political interference will be seen by many others as an eminently sensible suggestion.



OUR SAY

A recurring message in media and public comment on the issue is that if the tables were turned and a black police officer had killed a white man in the same circumstances, that officer would have been charged before the sun set on the tragedy.

We'd have to say we agree.

There appears to be two kinds of justice in Australia – one for black men and another for white men.

The ease and frequency with which hundreds of Indigenous Australians are charged with serious and trivial matters every day is alarming.

For most non-Indigenous Australians, the inside of a paddy-wagon, police or prison cell or a prison visiting room would be entirely foreign, perhaps even a bit of a novelty. But these miserable, wretched places have a familiarity for too many of our people. Evidently, custody does not mean care.

Indigenous people are constantly told to have faith and to allow the system to work. As if things weren't bad enough before, the Hurley decision will do nothing for relations between Indigenous Queenslanders and the State's police. It'll be a long road back.

Koori Mail – 100 per cent Aboriginal-owned

A Yarn With...



ALANA HARRIS

Audiovisual Rights Manager at the Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS), ACT

Where do you live?
Canberra, but my home town is Cowra, NSW.

Favourite bush tucker?
Kangaroo.

Favourite other food?
Indian.

Favourite drink?
Beer.

Favourite music?
A bit of everything except for heavy metal.

Favourite sport/leisure?
Tennis.

Favourite holiday destination?
I would like to visit Alaska but really anywhere my husband and daughter are.

What are you reading?
Twisted Minds, by Hillary Norman.

What are you watching?
Ghost Whisperer.

What is your greatest highlight in life?

Except for the birth of my daughter, I would have to say a trip I did around northern Australia in a light plane with the Queensland Art Gallery in 1989 to select artwork for an Indigenous exhibition. I got to meet some incredible Indigenous people in very remote areas of Australia.

What do you like in life?
Spending time with people who are genuine and have a great sense of humour.

What don't you like?
Cruelty, poverty and dishonesty.

Who would you most like to meet?
Nelson Mandela.

Who would you invite for a night around the campfire?
Nelson Mandela, my husband Chukwudi, my best friend Ronda and actor Angelina Jolie.

Who inspires you?
All the people I love.

What would you do to better the situation of Aboriginal and Torres Strait Islander peoples?
Better education for non-Indigenous people so that Indigenous people get a fairer go in life in a real sense and not just in a tokenistic way.

If there was one thing you would like to see happen, what would it be?
An end to poverty and cruelty.

Zenadth Kes Islanders

Torres Strait push for name change



From left, Bernard Namok Jr, Stephen Hagan, Mrs Bakoi Namok, Robert Sagigi and Kernisha Namok.

Simeon, during a discussion on the origin of the flag to her class, if he was related to Bernard Namok and if so, what the flag meant to him.

Mrs Namok said her son told her that he gave a long pause to the question before offering a soft but proud response of 'He's my Dad'.

Speaking the following day with Mrs Romina Fujii, then Chairperson of the 1992 Flag Selection Committee, I was informed that she was so impressed by the late Bernard Namok design that she immediately recommended it be short-listed.

Aspirations

When her committee, which included Getano Lui, George Mye and the late Ephraim Bani, vetted the short-listed flag designs, they were in unanimous agreement and promptly ticked it off as the one best able to represent the aspirations of Torres Strait people.

Mrs Fujii said her committee's main purpose for conducting a flag competition was to emulate and capture for her people, the same passion and hugely successful outcome the black, red and yellow flag had been, and continue to be, for uniting and empowering Aboriginal Australians.

Another Torres Strait Island leader I spoke to was Mr Robert (Bongo) Sagigi, Badu Island traditional owner and Chairperson, TRAWQ Community Council Inc, who provided me with the following cultural interpretation of the flag through the traditional name for Torres Strait 'Zenadth Kes' as follows:

Zei – Australia
Naigai – Papua New Guinea
Dagum – Area in between the two countries

Thowa Thdwa – land mass
Dhari – symbols represent the Zenadth Kes Islanders

Star – represents the five regions: Top Western (Gudamalulgal), Near Western (Malvilgal), Eastern (Meriam), Central (Kulkaigal) and Inner Islands (Kaiwalagal).

Mr Sagigi said his people felt the time was now right for a name change from Torres Strait, named after Luis Vaes De Torres, a Spanish explorer who discovered the Torres Strait in 1606 on his way from Espiritus Santos, in the New Hebrides, to Zenadth Kes.

"If Ayers Rock can be changed to Uluru

after a request by their traditional owners, why can't we also have our TSI traditional owners' request accepted formally by the Government?" Mr Sagigi inquired.

Most of Mr Sagigi's historical presentation of the Torres Strait was made in language and ably interpreted to me by his articulate adviser, Siri Stephen.

Mr Sagigi provided me with a copy of a resolution tabled at the Kuiku Mabaigal Forum, Badu Island (of all TSI traditional owners) on the 12-13 August 2004 that reads:

"The Kuiku Mabaigal Forum resolves by consensus to form the Federation of Island Councils 'Zenadth Kes' to absorb responsibility of the Department of Aboriginal and Torres Strait Islander Policy and the Department of Local Government and Planning, in terms of State funding and policy and the Torres Strait Regional Authority in terms of Commonwealth funding and policy responsibilities."

Mr Sagigi said that as a result of the Badu Island resolution, he led a delegation to Brisbane on 26 October 2004 to meet with senior State Ministers and policy advisers.

Name change

The delegation, including Torres Shire Council Mayor Pedro Stephen, Badu Island Council Chairman Jack Ahmat, Stephen Island Council Chairman Rocky Stephen, and Greater Autonomy Steering Committee member Gabriel Bani put forward a proposal of a name change to Premier Peter Beattie's senior representatives.

At a Community Cabinet meeting on Thursday Island with Mr Beattie on Sunday 4 December 2005, Mr Sagigi asked for an update on the name change request.

The Premier allegedly commented that he would 'look into it'.

A self-assured Mr Sagigi concluded our conversation by saying that if a response was not forthcoming soon from the Premier, he would consider his options under the Federal Racial Discrimination Act through the Human Rights and Equal Opportunities Commission (HREOC) and the Anti Discrimination Commission Queensland (ADCQ) to bring about the culturally appropriate and long overdue change.

As Mr Sagigi so eloquently put it, "...they came with a Bible and told us to close our eyes and when we opened our eyes the white man had taken away our land."

I left the beautiful shores of the Torres Strait convinced that the next time I return, that name, imposed on them by an accidental Spanish discovery in 1606, may have changed or at least be in its final days of a long reign.

HAGAN'S VIEW



Stephen Hagan

● Stephen Hagan, 2006 NAIDOC Person of the Year, is an academic at the University of Southern Queensland, award-winning author of *The N Word* and publisher of *Australia's Blackest Sporting Moments: The Top 100 and Melly and the Bilby*
● www.stephenhagan.net and www.ngalgawarralu-publishing.com.au/

hagan@koorimail.com

Last February I wrote in my Koori Mail column the origin of the Aboriginal and the Torres Strait Island flags.

It was with immense pleasure that I paid tribute to South Australian Harold Thomas by making specific reference to his eye-catching 1971 design: The black represents the Aboriginal people, the red the earth and their spiritual relationship to the land, and the yellow the sun, the giver of life.

Today, the black, red and yellow evokes as much pride and passion to Aboriginal people throughout the nation as the red, white and blue of the United States' flag does for their mob.

Cathy Freeman personified that passion when she had sporting giant Nike design her running shoes in the colours when she ran the famous lap to take out the prestigious Sydney Olympic Games 400 metre race.

Many of our high-profile Indigenous athletes today also chose to make statements of pride in their racial origin by wearing the colours on their shorts, shirts, hats and even tattoos on their body.

Brisbane Lion's Chris Johnson is one such athlete who chooses the latter statement as a permanent public reminder to the broader community.

Adult

Regrettably, when I acknowledged the late Bernard Namok, in the same article as the originator of the Torres Strait Island flag, I erred when I made mention of him as a 15-year-old schoolboy when in fact he was an adult when he was inspired to create the flag's design in 1992.

Several days after the publication of the article, I received a strongly worded letter from Mrs Bakoi Namok, who took umbrage to my inaccurate reference to her late husband and added that her children were also distressed by the error.

In the next edition of the Koori Mail, I made a public apology and corrected my unintentional, but nevertheless poorly researched error. My source for both flags at that time was the AIATSIS Indigenous Encyclopaedia.

Despite the apology, my mistake played on my mind for quite some time and I vowed that if I ever had cause to visit the beautiful Torres Strait again, I would make a special effort to meet with Mrs Namok to express my regret in person.

Not only did I succeed in fulfilling my long-held goal on my latest trip to Thursday Island, in the first week in December, I was

also most fortunate and very grateful to other members of the Namok family – Kernisha and Bernard Jr, who joined with their mother and gave of their time to share their intimate stories of their father's celebrated achievement.

In the same way to Aboriginal people showing public pride in their flag, so too do Torres Strait Islanders, in particular high-profile athletes – Adelaide Crows' Andrew McLeod and Brisbane Broncos' Sam Thaiday, who have strong visual body tattoos of their flag to tell the world the immeasurable pride they have of their origin.

During my informal meeting with the Namok family at the TRAWQ Community Council Inc office, coincidentally next door to their residence where the flag was designed, I was privileged to be handed the original hand-written address presented by the late Bernard Namok made on 29 May 1992.

In his humble address Mr Namok penned, in part, the following words: "What my design stands for is quite simple:

"1. The two green are the two mainland of Australia and Papua New Guinea.

"2. The blue between these two continents is the blue of the Torres Strait waters.

"3. And one symbol I feel that can identify any Islander anywhere is the Dhari.

"4. The five points of the star are our group - the Western, Eastern, Central, Port Kennedy group and the Mainland group.

"...In conclusion, I would like to thank Mr (Etti) Pau (Bakoi's father) the inspiration behind me designing a flag and entering the competition. He has shared many times with me, events of the past and what we, the Torres Strait Islanders, real needs are in the future. One of which I know he must be very proud to be able to witness today and be part of this historic event in the launching of our own, nor matter where you are, the Torres Strait Flag."

After reflecting for some time on those powerful words, Mrs Namok informed me of an incident recently when a primary school teacher asked her youngest son



The late Bernard Namok and his wife Bakoi Namok in 1992 with Mr Namok's Torres Strait flag design.



Hawkesbury Nepean Aboriginal Advisory Committee

Applications are sought from Aboriginal Community members living within or having connection to the Hawkesbury Nepean Catchment Management Authority (CMA) area, to apply for membership of the Hawkesbury Nepean CMA Aboriginal Advisory Committee. The geographic area covered by the Hawkesbury Nepean CMA extends from Goulburn to Putty and from Lithgow to Gosford.

The broad role of the Committee will be to advise the CMA on priority natural resource and cultural heritage issues for Aboriginal communities, and to act as a conduit for the exchange of information between the CMA and local Aboriginal communities.

Membership of the Committee will reflect the diversity of skills, experience and 'grass-roots' knowledge held by Aboriginal people. Membership will also reflect the geographical cross-section of Aboriginal organisations and individuals across the CMA region as well as gender and age balance.

For an Information Package and Application Form contact John Lennis or Paul Houston on (02) 4587 0050.

Applications close Friday 2nd February 2007.

04/02/06



Aboriginal Heritage – Upgrading of the Princes Highway between Gerrington and Bomaderry

The Roads and Traffic Authority of NSW (RTA) proposes to conduct a study into the options and preferred route for the upgrading of the Princes Highway between Gerrington and Bomaderry.

Aboriginal groups and/or Aboriginal people with cultural attachments to area from the Gerrington to Bomaderry are invited to register their interest in the project.

Registrations must be received by phone or in writing by 31 January 2007. All registrations received will be accepted.

To register your interest, please contact:

Agnis Donovan
Roads and Traffic Authority
PO Box 477
WOLLONGONG NSW 2520
Or telephone (02) 4221 2767

17/03/06



Aboriginal heritage – Fitzgerald Bridge, Aberdeen

The Roads and Traffic Authority (RTA) proposes to construct a new bridge on the New England Highway over the Hunter River at Aberdeen.

Aboriginal groups and/or Aboriginal people with cultural attachments to the Aberdeen area are invited to register their interest in the project.

The RTA has extended the registration period. All registrations must be received in writing by 5pm on 2 February 2007. All registrations received will be accepted.

To register your interest, please contact:

Jennifer Burnie, Project Manager
Roads and Traffic Authority of NSW
Locked Bag 30, NEWCASTLE NSW 2300
Facsimile (02) 49295 071
Email jennifer_burnie@rta.nsw.gov.au



17/03/06

Here's hoping Black Santa comes to you

It is that time of the year again. Christmas parties are being booked and the sun feels just that little bit hotter. That Black Santa is putting the finishing touches to mini dildos and wrapping bottles of Tabu.

I wish every single one of you a happy and huge merry Christmas!

I hope that Black Santa gives everyone what they wish for! I don't think I will get what I wished for. I heard from a very close friend that I'm on both the 'bad boys and girls' and 'good girls and boys' Christmas lists.

I will leave some macadamia bikkies and lemon myrtle tea out for her. That should get me on the good list.

If you too think you will be



on the naughty list, you should put out some special bikkies on Christmas Eve. If

you want to suck up even more, why not make a decision to be just a little nice to other people every day.

It doesn't take much to be a caring person. I know it is painful, but being nice is like showing someone you care for them. Go on! Do something nice for humanity!

But you shouldn't just be nice to other people. Whether you are in Malak, Moree or Melbourne, you should always treat yourself nice. Go and buy something new, or just take some paper and a pen and go and write somewhere. Go to something new, go out and have some fun. Share the love and show others you care for them.

If you are single just like Ms Koori Love, decide to enjoy this summer. Make this

summer your time to do everything you want.

Don't limit yourself just 'cos you are single, phat, poor or have no-one to go nowhere with.

I have been to Darwin by myself, taken a cruise on the Great Barrier Reef alone, eaten out alone, gone to the movies alone too. If this phat girl can do it, so can you. You never know what will happen in the future so you may as well have a good time all the time.

● This will be my last column for this year. Hopefully I can tell you all about my new adventures in the February 8 edition of Koori Mail. Until then, check out all the antics at <http://au.groups.yahoo.com/group/aboriginalsingles/>

Change creates future

Uniting Ways

Rev Shayne Blackman



● Shayne Blackman is the national administrator of the Uniting Aboriginal and Islander Christian Congress, the Indigenous arm of the Uniting Church.

With the advent of Christmas and the New Year just around the corner, I have been spending some time reflecting on the year that was.

In doing so, I have been filled with a spirit of hope and promise as I marvel at the many inspiring achievements from Indigenous people and Indigenous organisations around the nation.

Indeed, for Congress it has been another heartening year in which the fruits of our work have helped Aboriginal and Torres Strait Islander people realise their many and varied ambitions.

Time and again I have heard Indigenous people who have risen from despondency to new heights of achievement talk of their new beginnings and ambitions for the future through their spirit, faith and resolute desire for a better life.

Such belief holds a special place in the life of the Congress, especially at Christmas, because as an Indigenous Church we believe these 'new births' and transformations have arisen through the saving power of Christ and one's spirituality.

However, while these changes are producing new and positive beginnings for some, there are still many of our Indigenous brothers and sisters who are still being confronted with the most distressing and demoralising socio-economic outcomes Australia produces.

For us as a people to be in the best position to rise above this adversity and to accomplish our aspirations, we must take responsibility for our own actions today and draw upon our spirituality to create the change that is needed.

The words of Golda Meir, one of the founders of the state of Israel, are significant when she talked about the struggle she and her people faced.

"All my country has is spirit, we don't have petroleum dollars. We don't have mines of great wealth in the ground; we

don't have the support of worldwide public opinion that looks favourably upon us. All Israel has is the spirit of its people, and if the people lose their spirit even the United States cannot save us," she said.

The time has long passed for us to rely on governments to create solutions to our predicaments, as history tells us this is not the answer.

This thought was recently reflected in the resignation of a member of the Government's National Indigenous Council, who argued that the Government was unwilling to try something new and was 'reverting to old policies that have been tried, tested and failed miserably'.

Responsibility

The responsibility for securing our own future as a people lies within each and every one of us and the spirit that we call upon to guide us.

Faced with marginal Indigenous socio-economic outcomes, the Government has sought to address this crisis through policy directions that dictate the gradual incorporation of Aboriginal and Torres Strait Islander ideals into existing institutions and political systems – administrative, legal, educational, economic, and political.

All too often, what we see is the tragedy of Indigenous culture, rights and responsibilities in this nation being whittled away through mainstreaming policies.

Just two examples of this gradual erosion of our rights and responsibilities are illustrated in the decision to abolish Australia's only nationally elected Indigenous body and the imposition of Shared Responsibility Agreements (SRAs).

I believe that if the Government can embrace the vision, values and diversity that Indigenous people can offer, while still respecting our desire for responsibility, self-management and self-determination, then, collectively the nation will move forward in a more mutually respectful, harmonious and inclusive fashion.

However, in order for this to be successful, some things need to change, beginning with us.

We need to change our collective attitudes and mindsets from one of the situation is 'too hard and hopeless' and 'I cannot do it,' to one of taking responsibility for our actions to create a prosperous environment around us.

I believe the changing of these attitudes and mindsets is the single most important factor in starting to alleviate the host of distressing outcomes many Indigenous communities are faced with. A change of attitude is the very basis on which we can help influence others to change their approach and thus their environment.

Unity is another concept that we as a people must act upon if we are to successfully advocate for responsibility in managing our affairs. In the past cohesion among Indigenous people has shown itself to be a powerful force in advocating for the rights and responsibilities that we presently enjoy

● Continued Page 35

YOUR SAY



Les Ridgeway, of Bonny Hills, NSW, implores young Indigenous people to enrol to vote. "If you want to have a say in who governs this country and our affairs, voting is the only way you can really do it," he says - See Page 24

PM chasing the Hanson vote



MICHAEL MANSELL

John Howard is seeking to reintroduce the White Australia policy through his immigration test.

Mr Howard's views on Australian values are all based on the White Australia policy. Learning English, glorifying the white invasion and upholding the values of white Australia is just another way of saying 'white only please'.

Why doesn't Mr Howard seek a more objective appreciation from immigrants about Australia's values? Those values which are embodied in the invasion of Aboriginal lands, murder, imprisonment and taking of Aboriginal children. If Mr Howard believes newcomers should adapt and understand the values of those already here, he should not be a hypocrite - how many Australian tribes can the Prime Minister name?

The reason for Mr Howard's push was to retain the Pauline Hanson vote. One Nation got almost a million votes when Hanson was at her peak, and on the demise of One Nation, those voters migrated to John Howard.

Mr Howard had continued to tell those million people their vote would be wasted on One Nation. It was the support of the Pauline Hanson vote that got John Howard elected, and the Prime Minister will push policies that appease that element of Australian society.

MICHAEL MANSELL
Legal Adviser, Tasmanian Aboriginal
Centre
Launceston, Tas

YOUR POETRY

Reflection on our Connection

We need to stop what we are doing and get ourselves a cup tea, sit down for a moment and really look at the environment, in which our children and we live, in which they too will have children of their own. Ask ourselves this question: What does the future hold for them?

Will they experience the hardship, disappointment, and lack of interest that we grow so accustomed to, or will they be blissful with potential, motivation, and a vision?

What can we do to make a difference? What can we do to make their future more visible? What can we do to tell them it's not their fault? What we must do is look beyond what is in front of us to promptly understand this lifestyle so can we move forward into the future, and develop a sense of awareness so we can make it better to suit us.

Did our ancestors live in this kind of an environment? Did they have spiritual connection? Did they ignore traditional way of life? Did they disrespect Motherland and themselves?

What made the Aborigines the oldest surviving race? Was it passed down through generation to generation? Are we walking the pathway our ancestors once walked? Maybe the answer lies within ourselves. Maybe this way of life is just half of who we really are. Maybe there's a message to why we are still in this situation of not healing oneself.

We can continue to ignore these signs and walk through this life feeling miserable With no sense of belonging and direction which is part of our secular connection.

OR

We can start walking through life feeling blissful With our sense of belonging and direction which is part of our sacred connection. Which will then enable us to balance both worlds.

We need our culture Like the fishes need water. We need our culture Like the plants need sunlight. We need our culture Like the animals need their habitat.

WALTER 'WALLY' SAUNDERS
Woorabinda, Qld

POETRY

She is a worry

In Memory of Those Who Fought and Died Defending our Countries

At the going down of the sun
And the rising of the morning, we shall remember them of those of the traditional Aboriginal nations. Whose warriors blood was spilt, at the hands of the musket within their own countries without ever leaving Australian soil.

For those young men who had answered the call of the Elders and leaders who led many years of warfare resistance. For they had lived, fell and died for their fellow countryman, women and children and kinsmen for they had

fought against the act of terrorism of frontier violence of dispossession for many of white Australia's forgotten wars.

An ode to our 17th Century warriors, Pemulway, Yagan, Wyndradyne in commemoration of the honour roll of the many Aboriginal ex-service men and women. May their name live on, we shall remember them, Last We Forget.

WAYNE LEVY
Redbank Plains, Qld

In Loving Memory of Uncle Charlie Livermore and Uncle Jack Livermore
Ex-veteran of Palestine
Prisoner of War Changhi
18th 2nd Battalion

Our dear Pauline (Hanson) is back at her old tricks of stirring the great big melting pot of multiculturalism by trying to instil fear into everybody who shows some physical biological resemblance to her, but more importantly, those of diminished intellectual intelligence.

If she could only understand some grown-up truths like AIDS is a virus that is not transferred by any racial group. It is being transferred and sustained via a variety of means, including intravenous drug use and unsafe sex, both of which are rampant in the so-called Western free world lifestyle.

It's not the Third World

underprivileged that make their money by peddling drugs and marketing distorted sexual lifestyles. They are having enough of a struggle getting food and water and basic medical supplies.

If Pauline wants to live in the world of blame of who brings killer diseases to this country, she had better ban all of the English as they were the ones who brought some of the biggest killer diseases to this country via some big boats.

And, sorry Pauline, but one of the biggest killer diseases of people in today's world is racial hatred.

C TRINDALL
Sydney, NSW



Mail

The Editor, PO Box 117,
Lismore, 2480



Phone

You can reach us
on 02 66 222 666



Fax

Send it to us on
02 66 222 600



E-mail

The address is:
editor@koorimail.com

The Koori Mail welcomes your Letters to the Editor. Preference will be given to submissions of interest to Indigenous Australians. Please include your town and State of residence, and daytime telephone number for checking purposes. Items may be edited and reproduced.

Enrol, and make your vote count



JOHN HOWARD

In view of the most recent changes to the Aboriginal Lands Rights legislation in New South Wales, there are many 18-year-olds and others a little older who have not yet enrolled in both State and Commonwealth electoral rolls.

These Aboriginal folk are needed to make the Aboriginal vote count.

I ask, could Koori Mail impress to our folk how very important it is to vote? And as the NSW elections are being held in March 2007, time is running out to get on the roll.

Also, we do not know when the Prime Minister is to call a Federal election. Folks need to get on this roll also. If you want to have a say in who governs this country and our affairs, voting is the only way you can really do it.

LES RIDGEWAY
Bonny Hills, NSW

Mother's search for her twins

I would like you to publish my story about the Stolen Generations.

I had twins back in September 1970. At the time, I went under the name Carmel Campbell as Campbell was my de facto husband's surname.

I saw my son in the flat I shared with my de facto. He was alive and well.

When the ambulance came to take me to the Royal Women's Hospital at Herston I came to and heard them saying 'well, well what have we got here, a little girl'.

They never told me about my baby girl, and whether she and her brother were alive and well.

I just hope that they read what I'm writing. My babies would be 36 years old now. They were both born on the 12 September 1970 because the next day I signed adoption papers after coming out of the operation.

I was 23 when I had them, I'm 59 now and I would truly love to find them before I die.

CARMEL KINA
Brisbane, Qld

POETRY

Our Love

The ocean turns into a blanket and wraps its beauty around our love

Cocooned in nature's shell we move with purpose to the rhythm of peace

We derive meaning from sunsets, not

skyscrapers
We stare in awe as a lorikeet pokes its head from a hollow trunk

We transform into the flight of all birds And watch as our love softly filters into the soul of all creation....

JONATHAN HILL
Turramurra, NSW

We welcome your letters and poems. Send them to any of the addresses shown at the bottom of Page 23. Please include your town and State of residence and a daytime telephone number for checking purposes.

Get involved in your region's future

The State Government invites you to nominate to be a Ministerial Regional Community Forum member and play an active role in shaping the future of your region.

Ministerial Regional Community Forums are a State Government initiative that provides an opportunity to become involved in government decision making. There are 10 forums throughout Queensland, each comprising 10 members.

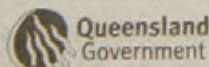
Forum members represent a broad cross-section of social, economic and environmental interests throughout the region. They are required to consult with their communities to identify, research and present proposals of regional significance directly to Cabinet Ministers.

Forum members are not paid officials - they operate on a voluntary basis. Forums are an inclusive mechanism and the State Government encourages all Queenslanders to apply.

If you can actively represent community ideas and issues and are willing to work with others to make a positive contribution to the region, now is the time to get involved.

Nominations close Friday 19 January 2007.

For more information on forums or to receive a copy of the nomination form and information pack please phone 3008 8690 or email MRCInfo@communities.qld.gov.au



www.communities.qld.gov.au

Queensland the Smart State

Draft Terms of Reference Environmental Impact Statement Traveston Crossing Dam - Stage 1 Invitation for public comment

Stage 1 of the Traveston Crossing Dam involves the construction of a new dam in the Mary River at about 27 km upstream of Gympie. The dam has a proposed full supply level of 71 metres and is located within the Cooloolool, Maroochy, and Noosa Local Government areas.

The project has been declared a significant project by the Coordinator-General for which an Environmental Impact Statement (EIS) is required in accordance with the *State Development and Public Works Organisation Act 1971* (SDPWO Act).

Commonwealth Minister for the Environment and Heritage has also determined that the project constitutes a controlled action pursuant to the *Environment Protection and Biodiversity Conservation Act 1999* (Cth). The Commonwealth Minister for the Environment and Heritage has decided that assessment of the relevant impacts of the proposed action will be by an accredited assessment process. The EIS process pursuant to Part 4 of the SDPWO Act and the SDPWO Regulation 1999 is the accredited assessment process.

The Coordinator-General is coordinating the EIS assessment process, which will address the requirements of both jurisdictions. Preparation of the Terms of Reference for an EIS is the first stage of the assessment process.

Availability of the draft Terms of Reference

The draft Terms of Reference and the Initial Advice Statement on the project can be viewed at <http://www.coordinatorgeneral.qld.gov.au/eis> from Saturday 9 December 2006. From Wednesday 13 December 2006 the Initial Advice Statement will also be available for viewing at the following locations, where copies of the draft Terms of Reference can be obtained:

- Kandanga One Stop Shop, 80 Main Street, Kandanga
- Cooloolool Shire Council, 242 Mary Street, Gympie
- Imbil Library, Yabba Road, Imbil
- Gympie Library, 8-14 Mellor Street, Gympie
- Noosa Shire Council Chambers, 9 Pelican Street, Tewantin
- Noosa Shire Council Library, Wallace Park (Wallace Drive), Noosaville
- Maroochy Shire Council, Nambour Customer Service Centre, Corner of Currie and Bury Streets, Nambour
- Coolool Beach Library, Park Street, Coolool
- Nambour Library, Corner of Currie and Bury Streets, Nambour
- Maroochy Library, Sixth Avenue, Cotton Tree
- Maroochy Shire Council, Mobile Library
- Sunshine Coast State Development Centre, Level 2 CBD Building, 12 Innovation Park Way, Birtinya

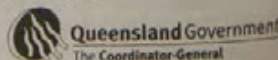
Invitation to comment on the draft Terms of Reference

The Coordinator-General invites comments on the draft Terms of Reference for the EIS. Written comments will be accepted until the close of business on 19 February 2007 and should be addressed to:

Project Manager
SEQ Infrastructure (Water) - Traveston Crossing Dam Stage 1
The Coordinator-General
PO Box 15009
CITY EAST QLD 4002
Tel: 1800 996 829 Fax: (07) 3224 2978
Email: travestoncrossingdam@coordinatorgeneral.qld.gov.au

Comments will be treated as public documents and copies of all submissions will be forwarded to the project proponent, Queensland Water Infrastructure Pty Ltd. Please type comments in black ink on A4 paper to facilitate photocopying.

Queensland the Smart State



The Coordinator-General

POETRY

Merry Christmas 2006

Dear Santa,

What I would like for Christmas,
Is way beyond your reach.
But I'm going to ask anyway,
In the hope of Merry Christmas,
For everyone, for each.

I would firstly ask for goodwill for all children,
women and men.
Goodwill throughout the year, not only at
Christmas time,
And not every now and then.

I wish for sickness, famine, thirst and poverty
to be a thing of the past.
I wish for equity for all people,
If my wish is granted I hope it lasts.

I ask for consideration for those who still frequent
the parks.
And boldly ask for enlightenment for us who are
kept in the dark.
I wish for compassion for our alcoholics, victims
of domestic and sexual abuse,
Our mentally ill and the homeless.
Hopefully, I will prick someone's conscience,
And offer the less fortunate a glimmer of
long-forgotten happiness.

I ask for truth, justice and understanding.
I cannot close my eyes to the everyday,
materialistic world of constant demanding.
I ask hypocrites to reassess their moral values.
And at themselves take a good look.
Are you honestly abiding by the Almighty Book?

Those who are riddled with guilt,
Will know exactly what I mean.
They are the nameless faces hiding behind the
screen.

I wish for no more nepotism,
So that everyone can have a 'fair go',
Rather than have the same old families,
Controlling each and every community show.

I ask for true Christians to practise what they
preach.
Instead of hiding behind the Bible,
In an attempt to convert others,
To their fork-tongued religious speech.

When you sit down to your glorious feast on
Christmas Day,
Remember to spare a thought for our loved ones,
Those who have recently 'gone away'.

If my requests are granted, Santa,
You will have restored my faith in women and
men.
But I don't like my chances, Santa.
So I'll keep on asking every year,
Over and over till then.

If, by some miracle, Santa,
You are able to grant me my wishes,
Under the mistletoe we'll later meet,
And there I will give you many free kisses.

Thanks Santa and make sure you take care.
Don't forget to sprinkle copious amounts of
goodwill,
Upon Aboriginal Australia from your sleigh way
up there.

CORALIE CASSADY
Townsville, Qld

The Lismore Parkies

We are the parkies
nice and brown,
We are all going to
town.
And when it's time to
go to sleep,
All the parkies are
sound asleep.

is up
It's time to pick up our
cups.
As we all have a
singalong,
We know they can't
send us to Bennelong
Because we're the
parkies,
And this is where we
belong.

**BRENDA IRENE
WALKER**
Lismore, NSW

And now that the sun



The nation's
policy-makers
and
professionals in
Indigenous

justice can share their
expertise and access
leading-edge research on a
new website announced by
New South Wales
Attorney-General Bob Debus.

The Indigenous Justice
Clearinghouse is the first
website to bring together
knowledge about the wide
range of work being done at a
grassroots level to address

justice issues in Indigenous
communities.

It was initiated by the
nation's Justice ministers in
response to the high rate of
incarceration of Indigenous
people, to help governments
develop better evidence-based
responses to the complex and
difficult issues facing
Indigenous communities.

The Clearinghouse
provides a single entry point to
access key information about
Indigenous justice issues in
Australia, with the website
including:

- An online forum for
exchanging informal
knowledge between decision
makers, researchers and
practitioners in the field.

- A register of Indigenous
justice resources.

- Concise briefs on
existing research and
evaluations and identification
of areas where further
research is needed.

The Clearinghouse has
been developed by the
Attorney-General's
Department of NSW and the
Australian Institute of

Criminology (AIC), and was
officially launched at a
Standing Committee of
Attorneys-General (SCAG)
meeting last month.

"The Clearinghouse has
many great practical uses. We
encourage anyone working in
Indigenous justice to visit the
website and join the online
forum to share their
experiences of what works in
their community," said AIC
Director Dr Toni Makkai.

- Indigenous Justice
Clearinghouse website:
www.indigenousjustice.gov.au

www.problemgambling.vic.gov.au



STARTING TO PUT YOUR GAMBLING FIRST?



DO YOU THINK ABOUT GAMBLING ON MOST DAYS?

DO YOU SOMETIMES GAMBLE MORE THAN YOU
CAN AFFORD TO LOSE?

DO YOU TRY TO WIN BACK YOUR LOSSES?

DO YOU HIDE YOUR GAMBLING FROM YOUR
FAMILY AND FRIENDS?

DO YOU EVER BORROW MONEY TO GAMBLE?

HAVE YOU TRIED TO CUT BACK GAMBLING BUT CAN'T?

DO YOU SOMETIMES GAMBLE TO OVERCOME LONELINESS?

DO YOU LOSE TRACK OF TIME WHEN GAMBLING?

DO YOU GAMBLE TO TAKE YOUR MIND OFF
PERSONAL PROBLEMS?

If you answered yes to any of these questions, you
may be heading towards a gambling problem.

GAMBLER'S HELP 1800 156 789

THINK OF WHAT YOU'RE REALLY GAMBLING WITH

www.problemgambling.vic.gov.au

It's free and confidential

Hearing impaired only should call TTY 1800 777 706
A Community Support Fund Initiative

Kalwun Aboriginal & Islander Child Care Agency

WANTED FOSTER CARERS FOR OUR CHILDREN

Kalwun AICCA is the Aboriginal and Torres Strait Islander Child Care Agency on the Gold Coast.

We are recruiting Aboriginal and Torres Strait Islander people for these positions with the view of them maintaining the cultural and family connections in our community. Training and ongoing support will be provided, plus a tax free allowance per fortnight will be paid for the day to day care of our children and young persons.

For all enquiries please contact: Ken on (07) 55208600.



HOME AND COMMUNITY CARE (HACC) CAPITAL PROGRAM REQUEST FOR PROPOSALS

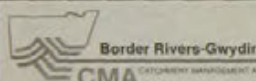
The Commonwealth and NSW Governments, through the NSW Department of Ageing, Disability and Home Care (DADHC), are funding a three-year Home and Community Care (HACC) Capital Works program primarily aimed at the provision of Dementia-Specific Day Care Centres. This initiative is a part of the NSW Government dementia plan.

One such dementia-specific day-care facility is to be developed in each of the 16 DADHC Local Planning Areas in NSW.

Proposals are sought from organisations or consortia interested in delivering both the required capital works and the ongoing management and provision of HACC services for each facility.

Request for Proposals documents are available from the NSW Department of Commerce, tendering Internet web site <https://tenders.nsw.gov.au/commerce>

To obtain the documents search for 'RFT' 0602427



Expression of Interest

Vacancies for twelve (12) Aboriginal Reference Committee members.

The Border Rivers-Gwydir Catchment Management Authority (BR-G CMA) is an independent Statutory Authority established in 2004 by the NSW government to ensure protection and sustainable development of land, vegetation and water resources within the catchment.

The BR-G CMA is seeking applications from local Aboriginal people to represent their own community in all aspects of natural resource and cultural heritage issues. Committee members will be appointed for a term of up to two (2) years on a part-time basis with a minimum of at least three (3) meetings per year.

The committee will consist of twelve (12) members. One person will be appointed from each of the following towns and will represent their own community:

Tenterfield, Uralla, Glen Innes, Guyra, Tingha, Inverell, Ashford, Bogabilla, Toomelah, Moree, Mungindi, Collarenebri.

All enquiries regarding membership are to be directed to Liz Taylor on 02 6757 2557 or email liz.taylor@cma.nsw.gov.au

Please note: Applications must be submitted on the application form, provided upon request.

Closing date is 29th January 2007.

"Get Involved and make a difference"

SOUTH EASTERN SYDNEY ILLAWARRA NSW HEALTH

Do you want to help to improve health services in your area?

South Eastern Sydney Illawarra Health is looking for members of the community to join the consumer advisory committees for hospitals and services in the area.

These committees advise the hospitals on health consumer issues, and help them to provide appropriate, quality health care.

Our community is made up of people from different walks of life, eg young and old, culturally diverse, Aboriginal, with an illness or disability, parents, carers etc. We want the membership of our consumer advisory committees to be as diverse as the communities we serve.

We are seeking interested people who live in the Botany, Hurstville, Kogarah, Randwick, Rockdale, City of Sydney, Sutherland, Waverley and Woollahra, Wollongong, Shellharbour, Kiama and Shoalhaven local government areas; who have experience with the health system as a patient or a carer; and who have links to the community.

To obtain an application kit for this voluntary position call 9382 8281 or 4221 6713, or visit www.sesiah.health.nsw.gov.au/consumers

Applications close 8 January 2007

Youth called on to get involved



Lismore hosted the first of three 'Bringing Back the Youth' gala days held to encourage more young people to become involved in New South Wales Local Aboriginal Land Councils (LALCs). Rugby league player David Peachey and Aboriginal comedian Sean Choolburra were the star attractions at the event.

Peachey, the South Sydney Rabbitohs fullback and head of the David Peachey Foundation, urged local Aboriginal youths to get involved with their LALC and realise their potential as next-generation leaders.

NSWALC Northern Zone Director Trent Lynwood said: "NSWALC has recently reinforced its authority as an active and valuable Aboriginal organisation with the successful negotiation and passage through

NSW Parliament of amendments to the Aboriginal Land Rights Act.

"We have, however, identified a gap in the participation of young Aboriginal people in the activities of local councils and are now implementing strategies to engage the next generation of Aboriginal leaders at the local level.

"The Bringing Back the Youth gala days are an important first step in generating and rekindling the interest of young people in taking an active part in self-determination."

Mr Lynwood said the youth events provided an ideal opportunity to focus on the need for more active involvement by young people in the activities of their Local Aboriginal Land councils, land rights issues and other Aboriginal affairs structures and processes.

"These events will also be emphasising the valuable contribution which can be made by young people

in terms of community involvement," he said.

Mr Lynwood thanked Local Aboriginal Land councils and community organisations for their invaluable support in staging the Lismore event.

Sean Choolburra entertained and promoted the message of youth involvement with their local land councils.

Local elders, NSWALC and Department of Aboriginal Affairs (DAA) representatives and local land councils also attended the gala day, which included workshops, cultural activities such as Aboriginal dancers and didgeridu playing, an art competition and awards ceremony.

The 'Bringing Back the Youth' gala day was sponsored by the State's peak Aboriginal organisation, the NSWALC and the DAA and will be followed by similar events in Port Macquarie and Tamworth in 2007.



Sean Choolburra encouraged the kids to get involved in Indigenous issues.



Rob Randall, of Kyogle, was one of the speakers.



● ABOVE: Richard and Emily Orchard-Wightman.

● BELOW: From left, Ann Roberts, Lisa Bolt, Irene Roberts and Patricia Cook were there.



Daniel Teece-Johnson from the Northern Zone NSWALC.



NSWALC Northern Zone Director Trent Lynwood.



● ABOVE LEFT: Women from the South Coast Aboriginal Medical Service at the Vibe 3on3 event

● ABOVE: A young beat boxer pumps out sound.



● ABOVE: Claude Williams with Puggy Hunter Shield winner Kyle Knopp.

● LEFT: Doonooch Dancer Andrew McLeod.

● BELOW: Face painting was popular with the children.

Vibe 3on3 heats up in Nowra

The Vibe 3on3 Indigenous festival of basketball, beats and breaks was back in action in late November as the event headed down the south coast of New South Wales South to Nowra – the latest destination in its national tour.

Situated on the beautiful Shoalhaven River, Nowra is one of the south coast's major centres and the home of a large and vibrant Indigenous community – many of whom turned out to support the 3on3 for the festival.

The inaugural Nowra 3on3 began with a welcome to country by Bertha Bloxome on behalf of the Wandi Wandian people, followed by a performance by the Doonooch Dancers.

Also on hand for the ceremony was Nowra mayor Greg Watson, Cr Gareth Ward and local State MP Shelly Hancock.

Despite soaring temperatures, 55 teams registered over the two days as players sweated it out under the hot sun.

Off the court, people of all ages joined in the fun or just mingled with friends and family.

As well as 3on3 basketball activities, there was also break dancing, writing and art workshops and a health expo where community members were checked out by Dr Adrian Lim, who volunteered his time for the event.

Keeping the event bumping along to a hip-hop and Indigenous groove was 3on3 resident DJ Geoffrey Johnson, while MC and former

Harlem Globetrotter Dwayne Cross was as popular as ever.

Also on hand were Indigenous role models Kyle Vander Kuyp, footballer Dean Widders and actor Luke Carroll, who chatted with people from the Nowra community throughout the weekend.

The Nowra 3on3 also marked the return of dancer and musician Munkimuk, one of the 3on3's original breakers and rappers who has returned after a three-year hiatus.

"It was great to be back on the 3on3 again," Munkimuk said.

"Actually, it was fantastic! The kids were great – they were enthusiastic for the whole weekend. Even with the hot weather everyone was on fire, from the crew to the staff to the kids."

Instrumental to the success of the Nowra 3on3 were Damien Matcham, Iris McLeod and Lesley Roxbee, from the South Coast Aboriginal Medical Service, and Margaret Street and Sharon Webster, from Nowra High School.

The Vibe 3on3 was sponsored by the Office for Aboriginal and Torres Strait Islander Health through the Department of Health and Ageing, the Department of Communications, Information Technology and the Arts, the AER Foundation, Rio Tinto Aboriginal Foundation, Koori Mail, Fubu Clothing, Deadly Sounds and Deadly Vibe.

Thanks to local sponsors the South Coast Aboriginal Medical Service, Nowra High School, Nowra Youth Centre and Shoalhaven Water.



● LEFT: Olympic hurdler Kyle Vander Kuyp with young friends.

● RIGHT: Kyle Vander Kuyp with Kyle Knopp, winner of the Puggy Hunter Shield.



Health checks were available.



A father and son duo by performers Steve (right) and Jamie Goldsmith.

Actors connect at SA arts party

Photos by RODNEY MAGAZINOVIC



More than 100 performers and their supporters attended the No Strings Attached

Theatre of Disability's recent annual 'connect!' disability arts party in Adelaide.

A highlight of the event was the performance of a work-in-progress *Ma the Cockatoo Man*, inspired by a creation story from south-eastern South Australia and featuring local artist John Packham as storyteller.

No Strings Attached is an Adelaide-based theatre company of people affected by disability. The company creates original theatre works through the experience of its members and tours nationally. It holds weekly workshops,



Storyteller John Packham on the didgeridu.

and was awarded a 2006 Adelaide Fringe nomination for Innovation and Excellence.

Recently, No Strings Attached has collaborated with local organisation

Kura Yerlo and its Karrarendi recreation program for people with disabilities. Karrarendi participants helped to make the spectacular costumes in *Ma the Cockatoo Man*.



Pictured are Bradley Graham as 'Ma' the Cockatoo Man with others involved in the production held in Adelaide.



Jan Kanda (front) and Fernanda Hannam as 'Fire'.

Smoking ceremony for new doctors



New medical graduates, from left, Raymond Blackman, Paul Mills, Antoinette Daylight and Aaron Davis after the smoking.

Story and photos by Townsville Correspondent ALF WILSON



The four Indigenous graduates of the Class of 2006 from Townsville's James Cook University School of Medicine were given a special smoking

ceremony at the campus on 13 December to mark the end of their studies. The doctors were Palm Island-born Raymond Blackman, Aaron Davis, from Mount Isa, Ipswich woman Antoinette Daylight and Paul Mills, who was the first Torres Strait Islander to graduate from the school.

The ceremony, organised by the Townsville Indigenous Medical Students' Association, included a Welcome to Country and a display of traditional dancing by local Aboriginal and Torres Strait Islander groups.

Cairns-based Australian Indigenous Doctors Association president Mark Wenitong said it was fantastic that four new Indigenous doctors had graduated in 2006, doubling the number from the inaugural graduation in 2005.

A large crowd of family, friends and others turned up to celebrate the occasion, including Auntie Lilian Willis

who conducted the smoking ceremony.

"I am a healer in training and this is a blessing for the many doors they have gone through during their training and to send them on a new journey as doctors," she said.

Thursday Island-born Dr Mills, 23, said he hoped his achievement would encourage other young Torres Strait Islanders to become doctors.

Dr Mills attended the Sacred Heart Convent on Thursday Island and later St Augustine's College at Cairns, before doing six years of medical study.

"I always wanted to be a doctor and will work in Cairns," he told the Koori Mail.

A focal point of the celebration was the placement of the graduates' handprints on a commissioned Indigenous artwork, which has been designed to include all future Indigenous doctors trained at JCU.

The artwork hangs at the main entrance to the School of Medicine to acknowledge the achievements of those who have graduated and to encourage others to make the same journey.

So far, the JCU School of Medicine program has produced six Indigenous doctors, with another 18 at various stages of study.



Torres Strait Islander performers at the graduation ceremony.

Reading their country



Minyirr Park supervisor Micklo Corpus, centre, and Kimberley MP Carol Martin, far right, with successful participants and other project team members in the Reading the Country Project.



West Australian Member for Kimberley Carol Martin has presented certificates to participants in the

Reading the Country Project.

The participants also were selected as finalists in the Community Services Industry Awards.

Mrs Martin said Reading the Country was a fabulous nationally accredited hands-on training project with a cultural focus for young Indigenous people aged between 15 and 25.

It was developed in response to growing concerns about anti-social behaviour and truancy in Broome. The program aims to increase the self-esteem and confidence of participants and promote respect for people, property and country.

"This project is providing our youth with fantastic opportunities and is a great indication of what can be achieved when the community, organisations and departments work together," Mrs Martin said.

Reading the Country is an inter-agency initiative involving Minyirr Park, Rubibi Land Heritage and Development Group, Kimberley College of

TAFE, Department for Community Development, Broome Senior High School, Kimberley District Education Office, Kimberley Population Health Unit, Indigenous Employment Centre, Djaringo, Workbase, Kullarri Job Futures, Shire of Broome and the traditional owners of Minyirr Park, the Yawuru people.

Mrs Martin said: "The combination of all of these organisations and departments has resulted in a well co-ordinated project with access

to a diverse range of resources. I believe that this is the way forward - working together with a common goal."

The goal of the Reading the Country project is to engage young people in traditional local cultural practices, promote a

cultural lifestyle and provide a greater understanding of heritage and culture, particularly the Song Cycle System, which is alive and well in the Bugarrigarra culture.

"The fact that the project actually takes place in Minyirr Park makes for a fantastic 'classroom'. Participants are able to move to a Certificate II in Cultural Tourism, which is also located at Minyirr Park, after time in the Reading the Country Program," said Mrs Martin.

'The fact that the project actually takes place in Minyirr Park makes for a fantastic classroom'

Dream come true

Galleries offer new venues for artists

By CHRISTINE HOWES



Aspiring artists from the rainforest area of the Atherton Tablelands, in far north Queensland, have a new

avenue for displaying their work with the opening of Rainforest Cultural Gallery and Magarri Art Gallery. What used to be Banjinilla Arts and Crafts has now expanded 'out the back' into a vibrant workspace for in-house artist Mangganu and an exhibition area where local artists can show off their creative efforts.

Manager Marita Budden said the new centre was a dream come true for her family.

"We wanted to set up arts and crafts and promote the



Visitors and guests check out the artworks in the new gallery area at Atherton, far north Queensland.

rainforest traditional artists within their own environments," she said.

"It was like a dream that's come true because my dad wanted to promote Indigenous artists and their work."

"We've got some of his work on display in the gallery and if people come through they can probably see where some of the inspiration that's carried through to his children and grandchildren has come from. It's like his legacy."

Ms Budden said locals were

already starting to catch on.

"We're starting to have locals come through now," she said. "I think it's starting to bring people out of their shells and they're thinking 'well maybe I can put my stuff in there' and we're only too happy to do that."

"This is doing something positive for our people. You don't really get to see a lot of that and you don't really get people talking about what they're doing."

"We feel that this is something for our people."



Ngadjan-Jii Elder Elsie Go Sam, centre, cuts the ribbon to open the new gallery with Queensland MP for Tablelands Rosa Lee Long and Eacham Shire Council Mayor Ray Byrnes.



Australian Government
Department of Education, Science and Training

REQUEST FOR TENDER

(RFT 12548)

PROVISION OF A CONSULTANCY TO EVALUATE AND REPORT ON THE OUTCOMES OF THE NATIONAL ACCELERATED LITERACY PROGRAMME.

The Australian Government, Department of Education, Science and Training, is seeking to engage an organisation, educational institution or consortium with the appropriate knowledge, experience and skills to evaluate the effectiveness, appropriateness, and the efficiency of the National Accelerated Literacy Programme.

The consultant must demonstrate their:

- Knowledge and understanding of Indigenous Australian societies and cultures and the issues affecting these societies and cultures in Australian society;
- Ability to communicate sensitively and effectively with indigenous Australian people and indigenous young people; and
- Ability to carry out educational based research and evaluations, including programmes involving Indigenous Australians.

Tender closing: 5:00pm (AEDT), Monday 5 February 2007

Submissions to:

Tender Box 17, PRN 12548
Foyer, 16 Mort Street
CANBERRA CITY ACT 2601

More information on the NALP Project is at <http://www.nalp.cdu.edu.au>

Registration and documentation at <http://www.dest.gov.au/tenders>

Enquiries: nalptender@dest.gov.au

www.dest.gov.au

DEST values social and cultural diversity



Australian Government
Department of Health and Ageing

RFT 146 / 0607

Youth Wellbeing Program: Evaluator

The Department of Health and Ageing is seeking tenders from capable and experienced individuals or organisations to complete an evaluation of the Youth Wellbeing Program based in Alice Springs, providing services in the Central Desert Region of Northern Territory.

The purpose of the review is to provide an evaluation of the effectiveness, appropriateness and efficiency of the Youth Wellbeing Program in achieving its stated objectives and outcomes and to provide recommendations as to the continuation of the project.

The evaluator (this RFT) will be required to conduct consultations in the Northern Territory and liaise with stakeholders including remote Indigenous communities. Using the information collected in these consultations, the evaluator will be required to produce a comprehensive report providing an assessment including recommendation for the future.

Additional to the minimum requirements for entry (as outlined in the Request For Tender) the agency or consortium must have a good knowledge and understanding of Australian Indigenous communities and their cultures in rural or remote regions of Australia.

The project is expected to require 3 months (negotiable) of work and will involve travel to Alice Springs and remote Indigenous communities in the Central Desert Region, of the Northern Territory.

Parties interested in tendering must address the evaluation criteria in the format outlined in the Request For Tender document, available in the first instance by registering on the Department's internet site at www.health.gov.au/tenders

Any difficulties accessing this site should be addressed to the Project Officer, Michelle Ricketts, on: Phone: 02 6289 7139, Fax 02 6289 7837 or Email: Michelle.Ricketts@health.gov.au

Tenders will close at 2pm on 17 January 2007 in Canberra.

Educators graduate from course

By CHRISTINE HOWES in
Cairns



A flagship community-based education program has celebrated a class of 58 graduates from Tropical North

Queensland TAFE.

Half of the graduates were Diploma of Education students who are now ready to go straight into the second year of a Bachelor of Education at James Cook University (JCU).

The Remote Area Teacher Education Program (RATEP) represents a joint initiative between Indigenous communities, TNQTAPE, JCU and Education Queensland aimed at increasing the pool of registered Indigenous teachers in Queensland.

Cape York Institute Director Noel Pearson, a keynote speaker to the new graduates, told the Koori Mail the program was succeeding.

"I've been a big supporter of the need to get more of our people engaged in teaching and RATEP has certainly produced the goods in terms of getting more of our people, particularly from remote communities, into the teaching profession," he said.

"A number of the schools in the Cape now are significantly staffed by RATEP teachers and the good thing is that those teachers are now extending beyond the communities and working in schools in the mainstream as well.

"So I think as a strategy for increasing the number of Indigenous people involved in education, this method has proved to be very successful."

Diploma students Tim Knox (Dirranbandi), Ruth Gorrings (Palm Island) and Luella Blair (Cherbourg) all wanted to go back to their own communities to teach and said it was the presence of other RATEP teachers on their communities that had inspired them.

"Most of us have RATEP graduates already in our communities who are actual teachers now and that's what inspired me," Mr Knox said.

"Right now we've got two Murri teachers who are teaching at home who went through RATEP and have become full-time teachers in the system. We need more Aboriginal teachers in the school system."

Ms Gorrings said the year had been hard but worthwhile. "It's great because you meet people from other communities,



RATEP's graduating Diploma of Education students (above) and the Certificate course graduates (below).



we help each other out because you know what they're going through and the struggles that every Aboriginal and Islander goes through in this day and age," she said.

Ms Blair agreed. "This year has been really good because we've stuck with each other and just helped each other get along," she said.

RATEP program co-ordinator Denis Walls said the course was not a bridging course.

'(The RATEP program) is only for Aboriginal and Islander students because there aren't enough Indigenous teachers in the community in general, and Queensland in particular'

"RATEP is a full course which links the two providers - TAFE and JCU - to provide a full Bachelor of Education degree as an end product," he said.

"It is only for Aboriginal and Islander students because there aren't enough Indigenous teachers in the community in general, and Queensland in particular"

Mr Walls said the program

was developed in the 1980s and now boasted 20 centres in remote locations around Queensland.

"They are where there wouldn't be any other educational facility," he said.

"What we try to do is in partnership with the three stakeholders but also with the community itself because this is a grassroots endeavour to get responses from the community about the need for teacher training."

Mr Walls said the partnerships RATEP had developed set it apart from any other program in Australia.

"The way we differ from those other programs is first of all we're a strong partnership and secondly we have in Indigenous communities facilitators

called Indigenous co-ordinators who actually act as mentors, facilitators, teachers within that community to ensure that those students have got the highest possible chance of succeeding," he said.

"I think it is the flagship program for Indigenous education, not just in Queensland but probably in the whole of Australia."

Black home ownership on the rise



More Aboriginal people are taking out loans to buy their own homes than ever before,

according to data the Federal Government says shows a growing Indigenous middle-class.

The number of loans approved by the Government's Indigenous home loan agency rose by 30 per cent in the last financial year.

The 580 loans offered by Indigenous Business Australia Homes in 2005-06 amounted to \$123 million, a rise of \$28.8 million and the highest number of loans since an independent Indigenous loans agency was

created by Gough Whitlam's Labor Government in 1975.

Despite the housing boom, the agency said 2005-06 had been a record year for Indigenous people entering the bricks and mortar market.

"Loans provided by IBA Homes place affordable home finance within the reach of a significant and growing number of Indigenous people aspiring to home ownership," the agency's annual report says.

At the 2001 census 32 per cent of Indigenous households were owned against a national average of 71 per cent.

"The Australian Census conducted in August 2006 is expected to show an improvement in Indigenous

home ownership," the report says.

Employment Minister Kevin Andrews, who has responsibility for Indigenous Business Australia, said the figures were proof of the rise of an Indigenous middle-class.

"Home ownership is a key priority to building economic independence for Indigenous Australians," Mr Andrews said through a spokeswoman.

"That is why in the last Federal Budget the Government injected another \$20 million of capital in IBA Homes.

"This is just one way we are helping to grow the Indigenous middle-class in regional and urban Australia." -AAP

NSW alpine resorts

Draft State environmental planning policy – have your say

You are invited to comment on draft State Environmental Planning Policy (Kosciuszko National Park – Alpine Resorts) 2007. The draft policy has been prepared following a review of State Environmental Planning Policy No. 73 – Kosciuszko Ski Resorts, which currently provides for planning and development of the resorts in an environmentally sustainable manner.

The purpose of the draft Alpine Resorts SEPP is to add to the existing planning provisions by introducing more detailed controls to guide development within the resorts.

The draft SEPP is on exhibition during business hours from 18 December 2006 to 25 January 2007 at the Department's offices at:

- Shop 5A, Snowy River Avenue, Jindabyne
- Suite 107, Level 1, Riverside Plaza, Queanbeyan
- Information Centre, Ground Floor, 23-33 Bridge Street, Sydney

The draft SEPP is also available on the Department's website at www.planning.nsw.gov.au.

Written comments on the draft SEPP can be emailed to alpineresorts@planning.nsw.gov.au or mailed to Team Leader, Alpine Resorts Team, Department of Planning, PO Box 36, Jindabyne NSW 2627.

Comments are to be received by 25 January 2007.

Inquiries

Phone Jim Corrigan on 02 6456 1733 or Nyambura Mwaniki on 02 6128 3362.



NSW GOVERNMENT
Department of Planning

Spinning a DJ's dreams



Ten years from now, DJ Deadly – also known as Henry Thorpe – wants to be the world's best DJ.

He's already on the right track, having established himself as a leading DJ at several nightclubs in his home city of Melbourne.

A Gunaai man from Gippsland, in Victoria's east, DJ Deadly comes from a line of top Indigenous musicians. His grandfather is leading country performer Harry Williams, while his father, also called Henry Thorpe, was a drummer.

"Music is in my blood," the 25-year-old told the Koori Mail.

"I am passionate about it, and want to make it my future. I want to be the best DJ in Australia, and then I want to go to the world DMC championships (the winner is recognised as the best DJ anywhere) and bring home the title for my people and Australia."

An indication of DJ Deadly's passion is the fact that he gave up a promising boxing career to concentrate full-time on music. He was a successful amateur in the ring and was on the verge of turning professional.

"I've no doubt I made the right choice," he said.

So what makes a good DJ?

"You've got to have a feel for the crowd you're playing to," DJ Deadly said. "You've got to set the mood. You've got to mix the right music, and then you've got to work the crowd."

"If you can do that, you're on your way. I believe I can do that. I guess time will tell."



DJ Deadly – also known as Henry Thorpe.



Australian Government
Indigenous Land Corporation

TRELAWNEY STATION

LEASE: EXPRESSIONS OF INTEREST

'Trelawney' is a 758 ha mixed grazing and cropping property located about 35 kilometres north-west of Tamworth, via Somerton, NSW. The property is owned by the Australian Government Indigenous Land Corporation (ILC).

Infrastructure includes a three bedroom homestead and a separate training complex: sleeping quarters (accommodating up to ten persons), separate classroom facility (with attached kitchen) and an administration block (with kitchen and accommodation for up to four persons).

The ILC is seeking expressions of interest from incorporated bodies in leasing the property to conduct programs for the benefit of Indigenous people. The ILC has a strong preference for the implementation of training programs with assured employment outcomes, although other program activities may be considered if the achievement of benefits can be demonstrated.

The successful applicant will have a proven track record in program delivery and the achievement of outcomes for Indigenous people. The ILC will consider either a lease of the whole property as a component of training delivery, or of the area comprising the training/ accommodation/ administration facilities. Lease fees will be negotiable relative to the benefits that will be realised for Indigenous Australians.

An information kit on the property and facilities can be obtained by contacting the ILC's Eastern Divisional Office on telephone (07) 3854 4600. The contact officer for enquiries is John Gillespie at the same number.

Expressions of interest should set out:

- the proposed purpose that the property would be leased for;
- the benefits that would be achieved for Indigenous people;
- your organisation's record in delivering programs and services to Indigenous Australians.

Expressions of interest should be forwarded to:

Administration Officer (Eastern Division)
Indigenous Land Corporation
Level 2, 67 Astor Terrace
SPRING HILL QLD 4000

by 5pm on Thursday 25 January 2007.

Pupils leave their mark on school



Indigenous students at Melba High School in Canberra have left their mark on the school, literally. And it is all in the name of art, cultural recognition and friendship.

They have created an 18-metre art mural in a tunnel linking the school's science block with its technology block,

ensuring that it gets noticed by hundreds of their fellow students every school day.

Kerrie Hogan, who works to support the Indigenous students, said the mural had been a way to bring conversation into the

classroom. It certainly has the whole school community talking, especially when it was launched recently and attracted strong interest from local media.

The colourful artwork drew upon the kids' cultural heritage.

Torres Strait Islander twins Edgar and Millama Nomoa, 13, painted a dhari (traditional head-dress) and marine animals such as the dugong.

"When we catch up with family in the Torres Strait, we go fishing, swimming, squidding and we go out to the islands in the dinghy and see all kinds of animals," said Millama.

Bundjalung teenager Jaydel Clarke's painting symbolised a meeting place.

"The mural shows who we are and how we can be recognised," said Jaydel, adding "The other kids think it is great."

Nathan Manderson, originally from Cessnock, NSW, painted a shark and



Back row, from left, Jaleenah Collins, 14, Millama Nomoa, 13, Corey Miller, 14, Ashley Pittman, Tom Craddy, 13; front row, Jaydel Clarke, 14, Edgar Nomoa, 13, Hagan Corkoran and Nathan Manderson, 14.

Ashley Pittman painted an eagle with a 2.5-metre wingspan.

Ms Hogan said she and colleague Amanda Evans worked together to find ways to help the Indigenous students feel welcome in the school, especially as many of them had transferred from a nearby school that closed at the beginning of the year. The project received strong support from school Principal Karin Nagorcka.

"The transition stage was vital for these students to settle into their new

school, to feel confident and safe," Ms Hogan said.

"We did a lot of work with supporting the parents as well and, as you can see from the mural, it has paid off."

"The kids are happy to be at Melba High, the parents are happy and the school community is better for it as these kids have so much to offer."

The mural took the students about two-and-a-half months to complete. Paints and other materials were paid for with a \$1500 ACT Government grant.



Torres Strait Islander twins Edgar and Millama Nomoa, 13, with their painting of a dhari (traditional head-dress).



Jaydel Clarke's painting symbolised a meeting place.

Civic honour for Marrickville Elder



Marrickville Council, in Sydney's west, recently staged a civic reception for local Aboriginal

Elder and outgoing Chairman of its Aboriginal advisory body, Lester Bostock.

Mr Bostock has stepped down as Chairman of the Marrickville Aboriginal Consultative Council (MACC), a position he had held since 1997.

The civic reception at Petersham Town Hall commemorated the commitment and service that Mr Bostock has given to the local community, and celebrated his win last month of the NSW Law and Justice Foundation's prestigious 2006 Aboriginal Justice Award.

"During the past decade, Uncle Lester Bostock has made a significant contribution to Marrickville Council and the wider Aboriginal community, and his contribution to media and community issues is well

respected," said Marrickville Mayor Morris Hanna, OAM.

Mr Bostock helped establish MACC in 1994 and became Chairman in 1997, overseeing the development of the Cadigal Wangal website for the council, and helping to uncover a number of Aboriginal sites in the Marrickville area.

In 1999, he helped establish the Inner West Aboriginal Community Company, a registered community-based, Aboriginal controlled organisation, of which he was founding Chairman.

In 2002, he resigned as Chairman of IWACC and became a community development adviser, specialising in media and communications, education and community development.

Mr Bostock is a founder and current Chairman of the Aboriginal Disability Network (ADN) of NSW

● RIGHT: Elder Lester Bostock with his award.

Photo courtesy of Marrickville Council



Boost for justice

Legal services aim for better deal for Indigenous Queenslanders

By Townsville Correspondent ALF WILSON



Indigenous Queenslanders are expected to have better access to legal services from next year, thanks to a landmark agreement between three of the State's key legal service providers.

Townsville's Aboriginal and Torres Strait Islander Community Legal Services (ATSILS North Queensland), the Aboriginal and Torres Strait Islander Legal Service (ATSILS, Queensland South) and Legal Aid Queensland signed a memorandum of understanding (MoU) in Townsville last week, signalling a new era of partnership and co-operation between the bodies.

The Koori Mail was there to witness the event.

The MoU will see the organisations:

- Cross-referring clients (where appropriate)
- working together on policy development and law reform issues
- providing joint training opportunities for staff

- sharing statistics and other information to support decision making about services and to identify areas of need

- holding regular meetings to discuss service delivery gaps, strategic direction
- conducting operational planning.

ATSILS Queensland South CEO Shane Duffy said the MoU was a chance to formally reaffirm the relationship between the organisations.

Improve access

"The ATSILS and Legal Aid Queensland have always looked for ways to work together in a bid to improve access to justice services for Aboriginal and Torres Strait Islanders," he said.

"Signing the MoU is a chance to celebrate and formalise the relationship between the organisations.

"It also ensures that all agencies are committed to common goals and understand the areas where we can most effectively support each other by sharing expertise, resources and providing joint staff training and development."



Back row, from left, Randall Ross, Shane Duffy; front row, from left, Angie Akee, Queensland Legal Aid CEO Jenny Hardy and Southern Queensland Legal Aid treasurer Ken Georgetown.

Legal Aid Queensland CEO Jenny Hardy said the MoU aimed to optimise the range of legal services available to

Aboriginal and Torres Strait Islander people.

"By working together, we can deliver an increased range of quality services," she said.

"As an example, we will be able to cross-refer Aboriginal and Torres Strait Islander clients between the three agencies to ensure they receive legal help from the organisation with the greatest level of expertise in a particular area of law."

According to Aboriginal and Torres Strait Islander Community

Legal Service (Townsville) CEO Randal Ross, the MoU is a step in the right direction to address significant law and justice issues for Aboriginal and Torres Strait Islander people in Queensland.

"Our partnership with mainstream Legal Aid will enhance law and justice services for all Aboriginal and Torres Strait Islanders in Queensland," Mr Ross said.

"The process that has led to the signing of the MoU by ATSILS and Legal Aid Queensland has been a long one, but I think it shows our commitment to ensuring Aboriginal and Torres Strait Islander people will receive the full benefits of such an agreement and have the opportunity to have their legal issues addressed throughout Queensland."

What Vic youth think



A 54-page report detailing what Indigenous

Victorian youths think about the issues of culture, identity and racism has been released.

The in-depth and at times startling *Voices Telling It Like it is: Young Aboriginal People on Culture, Identity and Racism* report contains the stories of nine people under the age of 25 and statistical information.

VIYAC State Co-ordinator Jade Colgan said all the participants in the report said they saw themselves as

being a part of the future for Indigenous Victoria and that there needed to be more cultural awareness.

"The young Indigenous people really felt that cultural awareness needed to be promoted in schools and workplaces, so they don't have to keep justifying themselves and are able to really have a sense of pride in themselves," she said.

Ms Colgan said the group was happy about the report, especially being able to be a part of the research.

Some of the themes within the three topics explored were what the participants considered to be the value of

their culture, how their connection to culture influenced their life, the expectations their community had for them, and personal experiences of racism.

While the *Voices* report was only finished recently, Ms Colgan said the group was already tossing around ideas to follow up with next year, including the issue of strengthening the relationships between young Indigenous people and Elders and also juvenile justice.

● To have a look at the report visit www.yacvic.org.au/includes/pdfs_wordfiles/viacfinal%20AR.pdf

Their recommendations

1. That the Victorian Government work with the Indigenous communities to develop ways to support Indigenous young people's access to cultural identity programs that aim to strengthen Indigenous young people's sense of pride in and connection to their communities and culture.

2. That the State Government consider the potential to further invest in Indigenous young people's cultural expression and learning by creating more opportunities for Indigenous young people to access cultural expression programs in a variety of settings including school and higher education settings, juvenile justice settings, community service settings and co-operatives and while in State Care. Opportunities to participate should be available to all Indigenous young people in Victoria.

3. That the State Government take a leadership role in combating racism and stereotypes in Victoria. Strategies to achieve this can be developed in partnership with Indigenous communities, including young

people. That the State Government ensure that schools have all the resources necessary to tackle racism in the school setting and to ensure that Aboriginal cultural heritage and Australian history are taught in ways that are culturally sensitive and informed within their schools.

4. That the State Government work with the Indigenous community to develop strategies to increase resources and support to Aboriginal and Torres Strait Islander families in Victoria, as the central source of support for young people.

5. The Youth Affairs Council of Victoria (YACVic) calls on researchers, academics and governments to seek partnerships with Indigenous young people, Elders and their communities to pursue a greater understanding of Indigenous young people's experiences, aspirations and needs within a culturally sensitive and appropriate framework. Such research needs to be conducted with and not on Indigenous young people and their communities.

People Place Gathering
1-3 February, 2007
Boonerwung Country
St Kilda

Archie Roach * George Rurrumbi Bird Wave * Dan Siffen and Scott Wilson * The Briscoe Sisters * The Grenadines, Illana Atkinson * ACES Aboriginal Elders choir * The Sauce Puppets

Proudly produced and partnered by:

Department of Justice,
Australian Government, Department of Families,
Community Services and Indigenous Affairs.

Bound for Beijing

Indigenous students to seek economic ties with China

By SOLUA MIDDLETON



Summer may have arrived, but two young Aboriginal law students from the University of New

South Wales are preparing for the below freezing temperatures of Beijing in China.

Brad Welsh, 25, and Leon Tsimbas, 23, are heading overseas to undertake the two-week course 'Introduction to Chinese legal systems' offered in their law degree.

Mr Welsh said the course would give them the opportunity to look at the Chinese system and actively look for opportunities for Australian Indigenous people outside of the normal boundaries.

"We'll be looking at the developments of the commercial law over there, contracts and foreign investment law," he said.

"It is primarily based on the development of the law to protect foreign investment in China as it is one of the fastest growing economies, growing by

nine to ten per cent every year.

"There are significant trade opportunities for our community. With me being an Indigenous lawyer with basic knowledge of the working of the Chinese legal system, it will be very valuable to our community to enhance those partnerships across international borders."

The Indigenous tourism industry is one partnership that Mr Welsh is keen to promote.

"Australia is one of the biggest tourist destinations for Asia, and people who visit want some sort of an Indigenous experience," he said.

"Having the understanding of a Chinese legal system and Chinese tourism operator needs will be valuable later, being a mediator between Indigenous businesses and Chinese tourism operators."

The course runs from 8 to 19 January but the students will stay on to have a look around and pursue economic opportunities for Indigenous businesses in Australia.

Mr Welsh, who is a father of two and works full-time with the Department of Community



Brad Welsh, left, and Leon Tsimbas.

Services, said he and Mr Tsimbas would finish their degrees in June, six months ahead of schedule.

The students have also raised support from Qantas which is supplying them with airfares, Macquarie Bank which is assisting with some course costs and accommodation, and tour group company AAT Kings which is sponsoring some incidental costs.

Mr Welsh said AAT Kings

was also keen to work on striking partnership with Indigenous-owned tourism operations.

"They are really interested in that component and want to speak to us further when we get back from Beijing about how they can better engage Indigenous businesses as a part of their tours," he said.

"Because if they have good Indigenous businesses around them, their businesses do well

too.

"It should open up some opportunity from some of our local communities and communities across Australia."

Mr Tsimbas said: "We're excited about the chance to undertake a part of our studies overseas within a different culture and hope that our experience can show other Aboriginal young people that if you put your head down and work hard, the sky is the limit."

Project houses new skills



A unique partnership tackling skills shortages, Indigenous unemployment and a lack of

housing has completed its first major project in Kununurra in Western Australia's Kimberley region.

The 'Something Concrete' joint initiative of the East Kimberley's Wunan Foundation and national not-for-profit organisation the Beacon Foundation recently launched Wunan House.

The project employed nine young Indigenous men from the local community as trainees to build pre-cast concrete houses.

Construction of Wunan House at 5 Eugenia Street in Kununurra began in May and was completed in October.

The group only began learning related new skills during the project and have done virtually everything themselves, apart from the electrical and plumbing work, which required licensed tradespeople.

Project manager Graham Lovell said 'Something Concrete' had the dual purpose of building houses desperately needed in the East Kimberley region and creating real jobs in the community for young local Aboriginal people.

"For those on Community



Wunan House, Kununurra, built by Indigenous trainees.



Mal Brough and Sheila McHale and trainees in Kununurra.

Development Employment Projects, it can take a while to adjust to the rigours of full-time work in a tough industry like building," Mr Lovell said.

"The difference here is that we are willing to invest the extra effort and resources to help these men make a transition and they each know

that we want and expect them to succeed.

"It's been a challenging but rewarding time to see these blokes develop new skills and build up confidence in themselves."

James Barron is one of the local Indigenous men being trained through the project.

"It's been a great

opportunity for me and the other fellas and while we still have a way to go, we feel really good about what we've achieved so far," he said.

The project has been assisted by many partners, particularly Beacon sponsors Readymix, Sinclair Knight Merz, and Komatsu. Readymix provided concrete for the slabs, Komatsu donated the use of a brand new skid steer, and SKM oversaw the engineering side of the project.

The WA Department of Housing and Works and the Commonwealth Department of Families, Community Services and Indigenous were key partners in the project and are providing the follow-up contract to build three more units in Kununurra that will be used to provide affordable housing for local Aboriginal trainees and apprentices.

About 60 people attended the launch and the signing of the regional partnership agreement. Dignitaries included Federal Indigenous Affairs Minister Mal Brough, WA Indigenous Affairs Minister Sheila McHale, as well as representatives from Argyle diamond mine, the local council, Wunan and the trainees.

Ms McHale said she was interested in what could be developed in the future in terms of public housing in other remote communities such as Halls Creek.

Man jailed over Palm Island revenge bashing



A man has been jailed for a revenge attack on the police liaison officer who was in the Palm Island watch house when Aboriginal man Mulrunji Doomadgee was killed two years ago.

On 8 December Albert James Wotton, 22, was sentenced in the Townsville District Court to two years jail after pleading guilty to assaulting off-duty police liaison officer Lloyd Bengaroo in April last year.

He will be eligible for parole after eight months.

The assault at Happy Valley, near Townsville, occurred five months after Mulrunji's death in custody that sparked violent riots on the island.

Mr Bengaroo was in the island's watch house with Snr Sgt Chris Hurley when Mulrunji died from serious injuries after being arrested for being a public nuisance.

In September this year, Acting State Coroner Christine Clements found Snr Sgt Hurley delivered the fatal blows that killed Mulrunji.

Last week, the Qld Director of Public Prosecutions Leanne Clare announced that no charges would be laid against Snr Sgt Hurley.

On 22 April 2005, Mr Bengaroo had been drinking with friends in a Townsville pub when they decided to continue on with another group at Happy Valley, prosecutors told the court.

He was approached by another man, Gerard Nuggins, who started to abuse him, claiming he was responsible for Mulrunji's death, before kicking and punching him.

The court was told that while Mr Bengaroo was on his knees, Wotton joined in, kicking him twice in the head.

Mr Bengaroo needed hospital attention for cuts to his face and knees. -AAP

Brough blueprint 'just the beginning'



Indigenous Affairs Minister Mal Brough has outlined the Federal Government's

economy in the same way as all other Australians.

"Sadly, too many Indigenous Australians are not leading independent lives or sharing in the opportunities and choices available to most other Australians and too many are trapped in an intergenerational cycle of dependency," he said.

"It is these circumstances that I am determined to address through reforms aimed at Indigenous Australians leading independent lives and benefiting from the economy in the same way as other Australians.

"The Government's blueprint identifies three priority areas for special attention: Early childhood intervention; safer communities; and building wealth, employment and entrepreneurial culture.

"It will link government action to geographic location in urban, remote and regional Australia. This blueprint is about building an economically sustainable future for Indigenous Australians.

"It is based on the principles of respecting culture, setting high standards and expectations focusing on individuals and families and improving access to services and opportunities. It is based on a partnership with other governments, local Indigenous people in the private sector and others."

Measures

Mr Brough listed a range of recent Government measures that he said were based upon the principles he outlined, including:

- Amendment of the Northern Territory Land Rights Act.
- Funding for a home ownership package on Indigenous land program.
- The commitment of an additional \$260 million to tackle violence and abuse in Indigenous communities.
- The passage of legislation and increased expenditure to improve governance for Indigenous organisations.
- An overhaul of the Community Development Employment Projects (CDEP) scheme.

A copy of the Minister's speech can be found at www.atsia.gov.au

Meanwhile, the Aboriginal Legal Service of Western Australia (ALSWA) says the Federal Government's planned 'population transfer' of Aboriginal people from remote communities to be closer to medical and educational services aimed to 'further violate the aspirations of this country's First Nations peoples'.

"Imagine the outrage if pastoralist families were denied School of the Air or the Royal Flying Doctor Service, based solely upon the grounds that they lived too far from the city," said ALSWA CEO Dennis Eggington.

"This country draws both its wealth and identity from the bush and for the Government to turn its back on either Indigenous or non-Indigenous people who call remote Australia home is a disgrace. Imagine if those who reside in Canberra were told to move or be damned.

"What the Government fails to acknowledge is that Aboriginal people have always lived in remote and regional areas of Australia and it is those ties to Country that form a vital link in the maintenance of our culture. It is unacceptable to deny us access to services based on location."



Federal Indigenous Affairs Minister Mal Brough. "Sadly, too many Indigenous Australians are not leading independent lives or sharing in the opportunities and choices available to most other Australians and too many are trapped in an intergenerational cycle of dependency," he said.

Change creates future

● From Page 22

today. If, as Indigenous people, we are to rise above our adversity and to have our voice heard at a legislative level, we need to recognise our unity as one of our most powerful measures we can utilise in creating pathways of truth, justice and prosperity for all.

This means that we must respect each others' opinions and views and debates that arise, but through it all, we must have a united and common sense of purpose of supporting the Indigenous people, places and organisations that are creating positive and visionary pathways forward.

Unity means working for the common good of all, and not furthering those vested interests at the expense of others.

As I have said before, the age-old adage 'united we stand, divided we fall' calls for solidarity and is none more true today than when it was first championed centuries ago.

Our future thus begins with a changing of attitude to one that unifies us in our common purposes for a brighter future.

Change, however, not only lies with us but with the Government. The Government's attitude and approach to how they engage with Indigenous people also needs to change and change quickly.

They need to understand their obligations in

the self-determining direction sought by Indigenous people.

They then need to really listen and truly respond in measure to what we as a people need to be able to achieve a state of equality and to participate equitably in our burgeoning economy. This is their moral and ethical obligation and unless they do so, they will be faced with the same marginal outcomes that have befallen previous generations of Indigenous people.

The way ahead lies in developing and empowering Indigenous responsibility and rights - but this starts with change on all fronts.

The strengths which Indigenous peoples, their institutions and their communities have to offer - and are ready to offer are the seeds in which this change and a new future can sprout for us all.

On behalf of the Uniting Aboriginal and Islander Christian Congress, may you have a joyful and peaceful Christmas, mindful of the grace and saving power of our Lord.

Glory to God in the highest and on earth peace to men on whom his favour rests. (Luke Chapter 2:14)

...the one who sows to please the spirit, from the Spirit will reap eternal life. Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up. (Galatians 6: 8-9)

Heritage Act, 1977

Notice of intention to consider listing on the State Heritage Register

The Heritage Council of NSW maintains the State Heritage Register which is a list of places of particular importance to the people of NSW, including Aboriginal and other heritage.

The Heritage Council is currently considering whether or not to recommend the listing of:

Englefield, 49 Newcastle Street, East Maitland

on the State Heritage Register in acknowledgment of its heritage significance.

The Heritage Council is interested in receiving information in writing, by telephone or in person from the Aboriginal community or Aboriginal organisations on the potential Aboriginal significance of this place. Please post written information to the address below until 22 January 2007.

Further details on the nominated place can be viewed at www.heritage.nsw.gov.au/listing.

If you have any questions please phone Rick Shapter, Aboriginal Heritage Officer on toll free number 1800 789 290 or (02) 9873 8567, or Bill Nethery on (02) 9873 8566.

Heritage Council of New South Wales
Locked Bag 5020
Parramatta NSW 2124

2007 Koori Tertiary Scholarships

An initiative of the Victorian Aboriginal Justice Agreement

The Department of Justice (Victoria), through the Aboriginal Justice Agreement is offering Koori Tertiary Scholarships for Semester One, 2007.

Encouraged to apply are Koori students already undertaking full-time study at a Victorian tertiary institution in one or more of the following fields:

- | | |
|-------------------------------|-------------|
| Law | Criminology |
| Para-Legal | Psychiatry |
| Psychology | Social Work |
| Other justice-related studies | |

In 2007 studies in the area of mental health within the corrections environment will be a priority for the Victorian Aboriginal Justice Agreement.

Applications close 5.00p.m. Friday 12 January 2007.

Eligibility Criteria apply.

For further information or a copy of the Guidelines (2007) and Application form, please contact Brett Cunningham at the Department of Justice Indigenous Issues Unit on (03) 8684 1750 or email brett.cunningham@justice.vic.gov.au.

www.justice.vic.gov.au

Our Values: Community - Together - Integrity - Respect - Happen @ One Justice

MPs to ponder mothers' milk benefits



A parliamentary inquiry will be held into the health benefits of breastfeeding.

House of Representatives Standing Committee on Health and Ageing chairman Alex Somlyay said the committee would examine how the Australian Government could take a lead role to improve the health of the population through support for breastfeeding.

"There is considerable evidence suggesting the health of the Australian population may be improved by increasing the rate of breastfeeding," Mr Somlyay said.

"The committee will be looking at the potential effects on the long-term sustainability of Australia's health system."

In 2001, about 54 per cent of babies were fully breastfed at three months of age or less, compared with around 32 per cent of infants by six months of age or less.

Rates of breastfeeding vary between different population groups.

"It is worth noting that there is anecdotal evidence that new mothers are not being closely supported or greatly encouraged to persist with breastfeeding," Mr Somlyay said.

"The public perception is that breastfeeding is not necessarily accepted as the most desirable way of nourishing young babies or preventing long-term health problems."

The committee invites public submissions by 28 February 2007 on how the Commonwealth Government can take a lead role to improve the health of the Australian population through support for breastfeeding, with particular consideration to:

- The extent of the health benefits of breastfeeding.
 - Evaluate the impact of marketing of breast milk substitutes on breastfeeding rates and, in particular, in disadvantaged, Indigenous and remote communities.
 - The potential short and long-term impact on the health of Australians of increasing the rate of breastfeeding.
 - Initiatives to encourage breastfeeding.
 - Examine the effectiveness of current measures to promote breastfeeding.
 - The impact of breastfeeding on the long-term sustainability of Australia's health system.
- For a copy of the terms of reference and further information on making a submission, contact the Committee secretariat on (02) 6277 4145 or email haa.reps@aph.gov.au or visit the website at www.aph.gov.au/house/committee/haa

Book looks at health divide

Story and photos by Perth Correspondent KEN BOASE



A book on Aboriginal health workers by a senior Aboriginal health academic is likely to become a student textbook after its enthusiastic release on 5 December at the Derbarl Yerrigan Health Service (DYHS) in Perth.

Aboriginal Health Workers - Primary Health Care at the Margins was written by Bill Genat, the co-co-ordinator of a Masters program in Aboriginal health at the University of Melbourne and the author of the 2004 publication, *Action Research in Health*.

The publication was co-authored by health workers Sharon Bushby, May McGuire, Eileen Taylor, Yvette Walley and Thelma Weston, and examines in detail the role of Aboriginal health workers.

Mr Genat includes a series of interviews with a group of Aboriginal health workers in Perth, although the information is presented generically to make it relevant to Aboriginal health nationally.

Research for the book was commissioned by DYHS and conducted in the late 1990s, but maintains that the information remains relevant today.

'Bottom rung'

The authors are critical of State and Federal health departments and health professionals for being too slow in recognising the vital work performed by Aboriginal health workers who are still considered 'the bottom rung of the ladder' in the health industry.

"The health system does not have a good understanding of what health workers do," Mr Genat told the Koori Mail.

"Doctors, nurses, policy makers, managers even of primary health care services, whether they're Aboriginal or mainstream, there's not a general understanding of what a health worker is, what they're capable of doing, what the nature of their role is and why they're important to the health team."

Mr Genat's book also gives a history of Aboriginal health workers who came into

existence with the medical services in the 1970s, partly because of a series of visits to China to witness the 'barefoot doctor' system operating throughout that country.

However, Mr Genat said it wasn't until the mid-1990s that the Federal Government began to formulate a comprehensive national Aboriginal health policy with significant funding attached, but policy and guidelines were still urgently needed for Aboriginal health workers.

"They need to have equal status in the health care team," he said.

"They're just vital to the delivery of services, but there's just so much confusion and I think there's a lot of ignorance about the nature of their role and the importance of it."

One of the big challenges facing Aboriginal health workers is balancing the clinical responsibilities with social



Mr Genat with former Derbarl Yerrigan CEO Ted Wilkes, who launched the book.

making sure programs are appropriate, like out in the community as opposed to the medical model."

Derbarl Yerrigan site manager and co-author Eileen Taylor said the health workers did not enjoy the respect of their health sector colleagues, especially doctors and nurses.

"They don't give us any respect to be quite truthful," she said.

"We're fighting against them all the time, and with them. I think the nurses all felt that their roles within the health services were threatened..."

Ms Taylor said the WA Government was looking at registering Aboriginal health workers so that they could legally perform a wider range of health duties, particularly in the medical clinics.

Not consulted

Ms Bushby said Aboriginal health workers were not consulted about a new tertiary studies program due to be presented in 2007, nor were they consulted on a proposal to introduce a state-wide job description for Aboriginal health workers.

Mr Genat said the input of Aboriginal health workers at the medical and policy levels was vital if real inroads were to be made in improving Indigenous health.

"They have an idea of the personal story of their clients," he said.

"They're very aware of what a 17-year difference in life expectancy actually means in terms of health and illness and suffering and the kinds of pressures faced by their clients. Most doctors and nurses do not have that awareness."

Former DYHS CEO Ted Wilkes, who launched the book, said Mr Genat's text should be required reading for anyone undertaking Aboriginal health studies.

"Bill establishes points of view through the health workers interviewed for the book and they make some forthright opinions, and that's good because health workers have not been able to find their own unique partnership with the health system," Mr Wilkes said.

DYHS CEO Colin Garlett said the role of health workers would become increasingly important as the service sought to develop new programs and build on the strengths of programs already operating successfully.

He said there was also a high priority for DYHS to improve its dental services.

● *Aboriginal Health Workers* was published by UWA Press and is available through most bookshops.

Newly appointed DYHS CEO Colin Garlett at the launch of Mr Genat's book.



responsibilities, an especially critical issue for health workers who conduct home visits to deliver medication or take clients to medical appointments.

Some Aboriginal health workers complained of the time they spent sorting out economic and domestic problems for clients as well as escorting them to court or making sure they kept their medical and welfare appointments.

One of the co-authors, Sharon Bushby, said health workers had an obligation to take on clinical and social worker roles.

"I've been a health worker and I've done both roles, clinical and social and emotional and I think a good health worker needs to have a bit (of the social) to be able to make sure the clients have access and then be able to advocate for them," Ms Bushby said.

"But a lot of the health worker's role is primary health care, like prevention and



Mr Genat with two of the co-authors of the book, Sharon Bushby, left, and Eileen Taylor.

Arnhem woman's honour



A Milingimbi woman who has dedicated more than 30 years of her life to helping others has been named the Northern Territory's Aboriginal Health Worker of the Year.

NT Health Minister Chris Burns announced the winners of the inaugural Northern Territory Aboriginal Health Excellence Awards at a ceremony held at Parliament House late last month.

Health worker Barbara Dhamany was named the overall Aboriginal Health Excellence Award winner, edging out a high calibre of health workers nominated for the three categories of remote, urban and specialised.

A total of 95 nominations were received for the awards with 66 health workers nominated.

"Barbara is a Yolgnu woman who has dedicated her life and worked tirelessly to help her people at the Milingimbi community in East Arnhem," Dr Burns said. "She has been a health worker in the area for over 34 years and her commitment and dedication to Aboriginal health is phenomenal."

Ms Dhamany, who is based at the Milingimbi Health Centre, was also named Remote Health Worker of the Year in recognition of her service to the community.

"Barbara is highly respected by her community and is often called upon during the day and night to assist with health needs and family concerns," Dr Burns said.

"She is committed to looking at the total situation and how all aspects of a person's life can affect their health and well-being as well as the health and well-being of their family and community."

Dr Burns also paid tribute to other category winners and those who were highly commended at this year's awards.

"There was an extremely high calibre of health workers nominated for the three categories, all of whom play an extremely important role within the community," he said.

The 2006 Aboriginal Health Worker award winners were:

- Overall – Barbara Dhamany, Milingimbi Health Centre
- Remote – Barbara Dhamany, Milingimbi Health Centre
- Urban – Linda Bunn, Danila Dilba Health Services. Linda was recognised for her on-going work in Aboriginal health, 15 years of which has been spent at Danila Dilba Health Services focusing on the concepts of Community Control Health Services.

● Specialised – Joseph Daby, Maternal Child and Youth Health Team. Joseph has been recognised for his specialised work in ear and eye health, a passion, which began almost 29 years ago when his eight-month-old son was diagnosed with meningitis and lost his hearing.

Highly commended in these categories were:

- Remote – Charlie Gunabarra, Maningrida Health Centre
- Urban – Beverley Derschow, Territory Palliative Care, Jo Ahpoo, Central Australian Aboriginal Congress
- Specialised – Julie Wright, Alice Springs Hospital

Ms Dhamany was awarded a \$3000 study bursary while the winners of each of the three categories received a \$1500 study bursary. An \$800 bursary was also



From left, Darwin Sunrise Rotary Club President Sandy Oldroyd, overall winner of the 2006 Aboriginal Health Excellence Awards Barbara Dhamany, of Milingimbi, and NT Principal Health Worker Peter Pangquee.

awarded to the runners-up in each category.

The awards are a joint initiative between the Department of Health and Community Services, the Rotary Club of Darwin Sunrise and the Federal Department of Health and Ageing.

Rotary member Wendy McKay told the Koori Mail that the number of people being

attracted to the health worker profession was decreasing, and others were leaving the workforce.

"This award is a way of raising the profile in the community and allowing these vital health professionals to hold their heads high in their communities and to hopefully attract younger people into this health profession," Ms McKay said.



Award winners with NT Health Minister Dr Chris Burns (fourth from the right).

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Top teacher will reinvest award



An Indigenous activist and academic who teaches by the motto 'the teacher and the taught together create the teaching' has taken out one of Australia's top teaching awards.

Professor Judy Atkinson, head of Southern Cross University's Gribi College of Indigenous Australian Peoples in Lismore, northern NSW, was among 26 lecturers honoured earlier this month with awards from the Carrick Institute for Learning and Teaching in Higher Education.

Her \$25,000 Neville Bonner Teaching Excellence in Indigenous Education award came as a total surprise, she said.

"While I am honoured, I dedicate this award to the staff and students at Gribi because they represent who we are and what we do," Professor Atkinson said.

"It also belongs to the many, many Aboriginal people who have supported our work and vision over the years."

Southern Cross double

In a double bonus for Southern Cross University, the second recipient of the Neville Bonner Award was Phillip Rodgers-Falk, a former Southern Cross law graduate who now teaches at Griffith University.

"The expertise of our university is such that we graduate Indigenous students with a level of excellence that enables them to take high-profile places in academia and the workforce and share in an award such as this," Professor Atkinson said.

Professor Atkinson received her award at a ceremony at Parliament House, Canberra. She plans to spend the money on reviewing the Master of Indigenous Studies (Wellbeing) program and deepening the academic and research elements of

the course units.

Asked to nominate the most important elements of her teaching style, Professor Atkinson said she started each new class by challenging students to answer two questions: Who are you? What is your life purpose?

"It is crucial to not only focus on academic teaching, but to also foster the personal development of each student and to help them build up their own personal inner resources and capacity to learn and grow," Professor Atkinson said.

"We encourage students to become more aware of the multi-layered components that make up their identity across cultures, histories, stories and genealogies."

"In a way our staff acts as 'accidental' counsellors, providing a lot of encouragement and support to students whose lives are often deeply challenged once they confront and expose the history of Aboriginal people – a history which is so often inter-woven with their own personal history, especially around the area of abuse and violence."

"As they peel back the layers, they become more and more aware of how the world around them has shaped and formed them and ultimately how they, in turn, can play a key role in shaping and forming that same world."

● The Carrick awards are decided independently of government by an external committee under chairman John Hay, Vice-Chancellor of the University of Queensland.



Professor Judy Atkinson, head of Southern Cross University's Gribi College of Indigenous Australian Peoples, and winner of the Carrick Institute for Learning and Teaching in Higher Education \$25,000 Neville Bonner Teaching Excellence in Indigenous Education award.

Tomorrow's leaders



Three of the four captains and vice-captains at Narramine High School next year are Indigenous.

Ashton Walden and Stephen Newman are the 2007 school captains and Daniel Little-Hales is vice-captain.

This is the first time that the school has had joint Indigenous captains and a vice-captain.

All three students are actively involved in the school and the community. Daniel and Ashton are members of the Student Representative Council and the local Youth Council. Stephen coaches and referees local rugby league teams and all three are members of the Junior Aboriginal Educational Consultative Group committee.

They are always happy to help fellow students and volunteer for extra curricula activities.

Ashton's ambition is to become a fashion designer and Stephen's ambition is to become

a PE teacher.

Daniel wants to become a high school teacher, majoring in English/Drama.

Steven, Ashton and Daniel are focused on providing the school with positive role models that will inspire Indigenous and non-Indigenous students. They are committed to be the students' voice and they are keen to encourage other Aboriginal students to take on leadership roles within the school.



Ashton Walden flanked by Daniel Little-Hales and Stephen Newman.



Indigenous scholarships 2007

In 2007, the University of Western Sydney will offer up to three scholarships for Indigenous Australians undertaking full-time study at UWS.

The scholarships are available for any undergraduate degree within the University's College of Arts and cover all HECS fees plus a general allowance of \$800 per annum.

Both school leavers and mature age students are eligible. The highest ranking applicants, based on UAI (school leavers) or admission rank (mature age), will be invited to an interview.

The closing date for applications is 31 January 2007.

For further details, Troy Shiels at the UWS Scholarships office t.shiels@uws.edu.au

From little things big things grow



A new Sunshine Coast TAFE education program designed to give local Indigenous people skills in gardening, cooking, nutrition and holistic health, is proving to be a big hit.

Known as 'Grow Cook and Eat It', the 20-week pilot program is a joint initiative of Sunshine Coast TAFE and Queensland Health and has operated at the Futures Centre at Pomona for two days each week.

The program, which began in October, is run by Sunshine Coast Indigenous chef Dale Chapman.

Mr Chapman said the purpose of the course was to provide participants with a range of skills that would ultimately lead to improved nutrition and healthy eating habits.

"We have planted a communal herb garden and have also propagated crops, including corn, bell peppers, lettuce and bush tomatoes and the participants have learned a range of permaculture techniques," he said.

"We plant using an astronomical calendar as a guide which is a traditional Indigenous method that dictates what types of crops can be planted at different times of the year."

Mr Chapman said other aspects of the course included literacy, numeracy, budgeting and using a scrap book to keep records of progress and achievements along the way.

"We encourage the students to bring in photos of themselves and their families and record their entries in a scrap book which serves to create a sense of identity and

belonging," he said.

"This course is all about bringing Indigenous people together and encouraging them to plan ahead for valuable outcomes and giving them skills that can be used in their own communities."

"These skills will challenge existing ideas about food and eating habits and will ultimately lead to self-determination, empowerment and better health."

Teamwork

Carly Chilly, from Gympie, said the course helped her to focus on healthy eating and also taught her about the benefits of co-operation, planning and teamwork.

"I always liked cooking and this program has taught me about nutrition and what things are good to eat and what foods you should avoid," she said.

"I'm also going to start my own garden at home, so when I cook for the family I know that everything I serve is nutritious, delicious and healthy."

Acting Sunshine Coast TAFE Institute Director Joe Willis said the participants who successfully completed the course were likely to enter the workforce or undertake further studies.

"We are extremely happy with the outcomes of the program and will look at running similar programs," he said.



From left, Sunshine Coast TAFE students Carly Chilly, Tammy Conlon and Anne McDonald learn about traditional vegetables and bush tucker as part of their course.

Indigenous students feature in awards



Ballina High School graduates Toni Gordon and Rodney Cameron are inspiring

other students, both Indigenous and non-Indigenous, from their home town on the NSW north coast.

At the school's recent Year 12 Formal, Toni won the Lillias Hughes Indigenous Award for Attitude and Industry. She was presented with a certificate and \$400 cheque on behalf of Mrs



Ballina High School 2006 vice-captain Toni Gordon.

Hughes.

Toni and Rodney were presented with Jali certificates and gift vouchers, Bunjum certificates and gift vouchers and graduation gifts from Local Aboriginal Education Consultative Group president Lyn Buchanan.

Toni was vice-captain of Ballina High School in 2006 and captain of her sporting house. She is the first Aboriginal girl in the 77-year history of the school to become one of its four leaders.

Toni has excelled in all areas of school life. She has been an ambassador for her school, community and her family, representing the school at functions throughout the year.

She was involved in a range of sports and regularly officiated as an umpire.

At the Year 12 presentations, Toni received one of Ballina High's most prestigious awards, an Award of Excellence.

She excelled in the Ngumarli Mibiyn TAFE taster when she was in Year 9. She was accelerated into the Preliminary HSC course in Year 10 and completed two units of Hairdressing and Beauty at the same time as her School



Rodney Cameron pictured during the school's driver education course.

Certificate.

In 2006, Toni was elected leader of the Aboriginal student body. In Year 10, she was Junior Sportsman of the Year.

Toni has gained a traineeship at NSW Sport and Recreation based at Lake Ainsworth, just north of Ballina.

Bundjalung teenager Rodney Cameron has achieved a huge number of credentials while studying for his School Certificate and Higher School Certificate.

Rodney grew up on Cabbage Tree Island, near Ballina, and attended Cabbage Tree Island School.

He participated in the TAFE taster Ngumarli Mibiyn in Years 9 and 10. He was recognised by the teacher as having a distinct aptitude for automotive industry.

In Year 11 Rodney was selected as a leader and role model to accompany Year 9 and 10 Aboriginal students to Wollongbar TAFE.

He also gained his Green

Card for working on construction sites. He became involved in the school's driver education course and gained his licence. He has driven the school electric car with such high-profile people as Federal Education Minister Julie Bishop and Aboriginal Elder Yvonne Del Signore as passengers.

In 2006, Rodney was elected by the school's Aboriginal student body as their leader.

Rodney is a talented traditional dancer and has been in the school's dance troupe since 2003. He has performed at Sydney Schools Spectacular and the Northern Stars Under the Big Top in Lismore and functions including State conferences and Ballina Shire events.

Rodney has completed advanced video filming and editing courses and has filmed major events such as awards assemblies and public ceremonies. He was even asked by NBN news to film TV footage when VIPs visited the school.

Rodney gained his Higher School Certificate and within a week of finishing, he was offered an apprenticeship in the automotive industry.

Hard slog pays off for Tranby students



Friday, 1 December was a memorable day for three classes which graduated from Tranby Aboriginal College in inner-Sydney Glebe.

The classes had just completed two-year courses in Advanced Diploma in Applied Aboriginal Studies, Diploma in Development Studies Aboriginal Communities, and Diploma in National

Indigenous Legal Advocacy.

The day began with the diplomas being presented to the classes by course co-ordinators Darryl French and Kate Munro and student support worker Cheryl Stockwell.

Tranby CEO Paul Knight spoke of Tranby's pride in the students' hard work to complete all courses.

A student from each class thanked teachers and staff for their support for the two years.

They spoke of the strong bonds formed within the three classes and how they had all become 'family'.

There were tears shed at the thought of having to say goodbye – in many cases – forever, as students come from Australia-wide to study at Tranby.

The day ended with a dinner and entertainment at the South Sydney Leagues club. Johnny Huckle and band entertained until late.



● ABOVE: The Advanced Diploma Applied Aboriginal Studies class of Tranby College.

● RIGHT: The Tranby Diploma of Community Development class.

● BELOW: The Tranby Diploma in National Indigenous Legal Advocacy class.



Alysia Kamaric receives her Prime Minister's Skills Excellence Award from Federal Education Minister Julie Bishop.

Picture: Photocall Image Management

Alysia to look at options



A teenager from Rokeby, a commuter suburb 14km from Hobart, was the highest achieving Indigenous student in the 2006 Prime Minister's Award for Skills Excellence.

Alysia Kamaric, 18, received the award from Federal Education Minister Julie Bishop in Canberra on 6 December.

Alysia studied at Rosny College, Hobart, and completed a Certificate II in Retail Operations and Certificate II in Community Services (Children's Services).

She works at Big W, and has been the Big W School-based Trainee of the Year, and won her school's Kath Walker Prize for Highest Achieving Aboriginal Student for four consecutive years.

Alysia is weighing up the options of a career in the beauty industry or in teaching.

According to her school principal, Alysia has exceptional customer service and people skills, and a capacity to solve problems.

Next year Alysia will test the waters of a Certificate III in Beauty at TAFE Hobart. At the same time she will broaden her retail experience at Big W and going to university to do a teaching degree is still very much a possibility.

"It's all about options at the moment," Alysia said.

"I only want to go to uni if and when I'm ready."

The Prime Minister's Award for Skills Excellence recognises Year 12 students who demonstrate excellence and outstanding achievement in vocational and technical education.

Award winners are selected from recipients of the Australian Vocational Student Prize. Each winner receives a framed certificate signed by the Prime Minister and \$2000 in addition to their Australian Vocational Student Prize.

The Prime Minister's Award for Skills Excellence is awarded to the highest achieving student in each State or Territory, the highest achieving Indigenous student and the highest achieving students in industry categories.

Uni pushes for more Indigenous students



In a bid to encourage more Indigenous students to stay with their studies, the University of Newcastle has joined with other partners on the NSW central coast to recognise the education achievements of local students.

The Central Coast Aboriginal Education Pathways Group Award is the only one of its kind in Australia and recognises

Aboriginal students from the local area who have completed their education at different levels.

University of Newcastle Wollotuka Indigenous Support Unit co-ordinator Leanne Holt said Central Coast Aboriginal Education Pathways Group Award was a joint initiative of the university, TAFE NSW – Hunter Institute, the Department of Education and Training, and the NSW Aboriginal Education Consultative Group.

"The university has seen an impressive 600 per cent increase in enrolments of Indigenous students since 1999," Ms Holt said.

Of the 160 being awarded, eight university graduates received the Pathways Award for completing their degrees in Bachelor of Early Childhood Teaching, Bachelor of Teaching and the Open Foundation pathway program.

"The university values the

partnership with TAFE NSW – Hunter Institute, the Department of Education and Training, and the NSW Aboriginal Education Consultative Group as a joint effort to support and provide educational services for Indigenous youth," Ms Holt said.

"The award is a great way to recognise the achievements of local Indigenous students who set an excellent example for their peers. As role models, they help to encourage others to stay in

school and complete their education.

"The University of Newcastle is considered a national leader in Indigenous education. This event is part of the university's effort towards higher enrolments and achievement by Indigenous Australians.

"Importantly, the award strengthens the university's links with the local Aboriginal community and our local education partners."

Wildflower continues to bloom

All-girl Arnhem Land band receives national airplay



Wildflower's lead singer Jean Burrunali at the NT Indigenous Music Awards.

Photo by Helen Page



An emerging band fronted by five young Indigenous women from remote Arnhem Land have made ABC Triple J's Next Crop list and have received airplay on the national youth broadcaster.

Wildflower is from the outstation of Mamadawerre and has been involved since 2004 in a three-year Aboriginal Music Development Project funded by the Northern Territory Government.

The band has logged some significant achievements this year, including performances at the Darwin Festival, the Barunga Festival and the NT Indigenous Music Awards, but a real highlight came last month when their debut DVD single *Galiwin'ku* was featured as part of Triple J's Australian Music Month. The song received airplay,



From left, Jean Burrunali (lead singer), Quintina Nagarrgurrba, (bass guitar), Vanessa Nabarlambarl (singer), Salome Nabarlambarl (keyboards).

Photo by Duane Preston

along with a short recorded introduction from the band. It was also broadcast on ABC TV's *Rage* and on Auster through Aurora Community TV.

An extended interview with the band is now available on pod-cast and Wildflower's profile is up on the ABC's Aus Music Month website.

The members of Wildflower are following in the footsteps of their uncles

and fathers from the well known Indigenous rock band, Nabarlak.

Next year Wildflower will feature in a TV and multi-media documentary in conjunction with AFC and ABC TV called *Fagin' The Comb* and local and national touring is also on the agenda.

Check out Wildflower at http://www.abc.net.au/triplej/events/ausmusicmonth_06/next_crop/

'Kid from Tenterfield' who had a go

Story and photo by REKO RENNIE-GWAYBILLA



Bright colours and linear work symbolise culture, family and history in artist Bronwyn

Bancroft's latest exhibition *Linear Linkages* now showing in Melbourne.

Ms Bancroft is no stranger to the art world, having held exhibitions all over Europe, Japan, USA and Australia. She told the Koori Mail her latest series was about family and the importance of connection to the land.

"Basically, this collection of paintings is to try and visualise the country that my grandmother and our family come from. And it's a native title representation

because we've got native title claimants claiming our land (near Grafton)," she said.

"My family comes from the back of the Bundjalungs, we were a very small family group and our home is really the Bundjalung forest."

"Some of the paintings are symbolic of our contemporary Aboriginal lifestyle and family, really strong on family and most of the paintings are representations of the bush, the rainforest, the water, or just the landscape itself, so it's just like bringing home to Melbourne."

The down-to-earth artist admits she's in her element now, after years of technical experience. Last year, she exhibited at the Koorie Heritage Trust in Melbourne, saying it was extremely important to



Artist Bronwyn Bancroft. Her motto is: "Have a go."

exhibit in a community organisation.

"I got a lot of confidence from that show and I think that was one thing that I really knew I had to do to get people to know me in Melbourne was I had to exhibit in an Aboriginal space," she said.

"You need to make contact with Aboriginal people from the area properly and it was a fantastic thing."

When it comes to deconstructing her art, Ms Bancroft says she would rather leave that job to the academics.

"I don't really talk about the work much because I think the paintings should talk for themselves really," she said.

Ms Bancroft's motto for anyone interested in art is to 'just have a go' and remember to ask the people in your community or other communities for a hand.

"I do a lot of workshops up in the NSW north coast, like Ballina, Lismore and Cabbage Tree Island and I think it's just really important for young people in regional areas to have access to people like me, who can say 'you can get there'," she said.

"I'm just a kid from Tenterfield when you look at it, from a small country town, who had a go."

● *Linear Linkages* is exhibiting at the Vivien Anderson Gallery, 470 Dandenong Road, Caulfield North, Victoria.

February deadline for grants



Organisers of community events in regional Queensland have until 2 February 2007 to apply for grants through the Queensland Events

Regional Development Program (QERDP).

Since 2001, when the program started, \$7.8 million has been awarded to 370 events across the State. For example, under the last round, the 2007 Cooktown Discovery Festival received \$15,000 and was one of 37 recipients.

Premier Peter Beattie said Queensland's regional communities were the big winners of the grants, with their festivals and activities injecting money into local communities and creating a dynamic calendar of events for residents and visitors.

The program helps rural and regional centres develop their signature events, which in turn help fuel the local economy, providing a showcase to present their local and unique attractions.

● For more information and advice on the application process, applicants are encouraged to contact the QERDP secretariat at Townsville on (07) 4799 7301 or visit www.queenslandevents.com.au

Etching new skills for Kakadu artists



The intricacies of the ancient craft of etching were revealed to artists from

Kakadu at Charles Darwin University's printmaking workshops in November.

The students spent a week at the workshops developing their expertise on the kind of equipment not available to them in their remote communities in the heart of Kakadu.

Charles Darwin University print-maker lecturer Leon Stainer and artist and community worker Caroline Rannersberger picked up the students from communities around Jabiru and transported them to the Casuarina campus, where they stayed in student accommodation.

Most of their time was spent undertaking a special course designed to build on basic print-making skills learned within their communities.

They also visited Darwin art galleries to gain an idea of the business side of preparing and selling their works.

The students ranged in age from 16 to senior artists Ivan Namarnyilk and Abel Naborihborih, whose paintings can be seen in places such as the Gagudju Crocodile Hotel in Jabiru.

"For many of the students, printmaking was a new

experience," said Mr Stainer, who conducted print workshops with the students in their communities earlier this year.

"They'd learned a few techniques in their community, but didn't really have the equipment that we could provide them with at CDU."

Outlet

Many of the artists come from Murrudjurl, where an arts centre has been set up in the old primary school as an outlet for their work.

The Murrudjurl community runs the art centre, which is in the process of being renovated. The community has also established a safari camp for tourists on land that once formed part of Patonga Station,

whose old homestead is still standing as a tourist attraction.

Other artists in the course came from Jabiru, Mudginberri and Cannon Hill.

As a result of the printmaking workshops, the artists will pool their skills into a joint exhibition of limited edition prints which will go on show at Charles Darwin University next April.

Ms Rannersberger said: "One of the problems for artists in the Kakadu National Park is that there is no umbrella group that can organise the exhibition of their work, unlike in other parts of Australia."

"Hopefully, by learning these skills, the artists will be able to

develop their own arts organisation."

The project was funded by uranium-mining company Energy Resources Australia as part of its commitment to community development.

CDU's print-making workshops, and its associated Northern Editions art gallery,

have contributed to the development of Indigenous print-making in the Territory over more than a decade.

Communities from as far away as Balgo, in the Kimberley region of Western Australia, have come to the Darwin workshops to learn and produce limited editions of their works.



Lecturer Leon Stainer, second from left, with Kakadu artists Ivan Namarnyilk, Abel Naborihborih and Mandy Muir.

Woodford gears up



The Woodford Folk Festival (27 December to 1 January) is coming of age as it gears up

for its 21st birthday and its Indigenous program for the Murrumbidgee is just as exciting.

This year, there will be a range of traditional dance groups, including the Doonooch, and the Dungidau dancers, comedy from Sean Choolburra, talks from Herb Wharton, Marcelle Townsend-Cross, Getano Bann and music from Street Warriors, DJ Blitz, MC S and Max Judo as well as various other highlights.

The six-day festival in the Queensland Sunshine Coast hinterland also has at least 17 other venues showcasing music, theatre, film, food, art, forums and dance.

Artists will come from as far away as Darwin and Cape York, in the north, and Melbourne, in the south, to pass on the skills and experience that they have developed in their crafts.



A crowd scene at the Woodford Folk Festival.

Other big name artists performing will be the John Butler Trio, Xavier Rudd, Youth Group, The Beautiful Girls, The Bird, Ash Grunwald, The Herd, Lior, Blue King Brown, The Audreys, Kate Miller-Heidke and Fourplay, plus Tim Freedman solo on the piano, for a one-off concert in the Amphitheatre.

Organisers are still looking for volunteers. For more details or to buy a ticket, head to www.woodfordfolkfestival.com



SEAN CHOOLBURRA

Arts support program grants now open



Community groups, arts organisations and art workers in central NSW are invited to submit an

application for the 2007 Country Arts Support Program (CASP) before its early deadline of 7 February.

CASP provides grants of up to \$3000 towards artists' fees to assist with projects like workshops, festivals, artists-in-residence, public art and design projects, professional performances, arts and cultural directories, community seminars and forums, arts camps, curators for exhibitions and other local initiatives.

The aim of the CASP is to support community cultural development in regional and rural NSW through small grants which:

- Assist locally determined community cultural activities.
- Increase opportunities for regionally-based groups to access a diverse range of arts programs.
- Enable communities to explore and express their cultural identities.
- Bring social and economic benefits to the community through

training.

● Employment and promotional opportunities and lead to greater awareness and appreciation of cultural diversity.

Priority is given to projects which develop skills and provide ongoing benefits for the community. Not-for-profit organisations planning arts or cultural projects that have already obtained some level of local or council support are encouraged to apply.

The small grants program is administered by Regional Arts NSW with recommendations made by a regional assessment panel set up by Arts OutWest.

All proposed projects should be discussed with Arts OutWest executive officer Hannah Semler before lodging an application.

Guidelines and applications are available from the Regional Arts NSW website www.regionalartsnsw.com.au/grants/casp.html or by calling Arts OutWest on (02) 6338 4657.

Projects must take place between 1 April 2007 and 31 March 2008.

Applications close 7 February.

Maningrida group finalist in awards

NT

Maningrida Arts and Culture (MAC) was a national finalist in the Arts, Entertainment and Design category of the 2006 Australian Export Awards after winning its Northern Territory-based award.

MAC promotes the cultural assets, artistic and knowledge base of more than 700 Aboriginal artists throughout the Maningrida region of the Top End. This includes products such as bark paintings, wooden and fibre sculptures, fibre items, prints and, more recently,

works in bronze and aluminium.

Maningrida artists draw on their cultural traditions to produce contemporary works of art. Artists promote themselves through an extensive exhibition program, a website and through cultural projects such as artists' exchanges, documentary film projects, performances and through the presentation of public programs.

During the past 12 months, artists have exhibited work in many galleries throughout Europe. MAC also organised the first Aboriginal art exhibition in the Middle East, held in

Bahrain during March this year.

The Australian Export Awards are co-presented by Austrade and the Australian Chamber of Commerce and Industry with support from sponsors. Austrade sponsors the Arts, Entertainment and Design Award category in which Maningrida Arts and Culture was a finalist.

The Australian Export Awards are in their 43rd year and are regarded as the most prestigious industry awards recognising and rewarding excellence and innovation in exporting.

The Australian Export Award winners

were announced at the Sofitel, Melbourne, on 30 November. The national winner of the Austrade - Arts, Entertainment and Design Award was Rising Sun Pictures, from South Australia.

● Maningrida is a self-governing Indigenous community in Arnhem Land, in the Top End of the Northern Territory. It is 500km east of Darwin and 300km north-east of Jabiru, and is on the north central Arnhem Land coast, at the mouth of the Liverpool River. The Kunibidji people are the traditional owners.



Nicole Phillips with her painting which won the Indigenous Art Award as part of the VCA's PROUD Exhibition 2006. "When I became a painter I realised that whatever I produce in this lifetime will outlive me, maybe ten times over."

Mum the word for art winner



A visual artist and first year Bachelor of Arts student has won the inaugural Wilin Centre Arthur Papadimitrou

Inspiration Award.

The \$500 award is offered to a current Indigenous student at the Victorian College of the Arts (VCA) who inspires and works hard during their course at the college and in its Wilin Centre community.

Nicole Phillips, who is majoring in painting, also took out the Indigenous Art Award as part of the VCA's PROUD Exhibition 2006.

A Bundjalung woman originally from Grafton in northern New South Wales, Nicole says she is determined to become the best painter she can.

"When I became a painter I realised that whatever I produce in this lifetime will outlive me, maybe

ten times over," she said.

Nicole credits her mother's encouragement and support over the years for much of her success.

"Without this, I believe I wouldn't be

'At the end of my time at VCA, I plan on exhibiting as much as possible - hopefully for the next 50 years. The training I'm receiving here is overwhelming.'

the same person or I definitely wouldn't be in the place I'm at now," she said.

In 1994 when she was 18, Nicole became the first Aboriginal female animator in Australia, working with

animation studio Aboriginal Nations and helping to document Dreamtime stories from across Australia.

She became a student at Eora College (NSW) in 1999, graduating in 2003 with a Diploma of Aboriginal Art and Cultural Practices. She was then selected to become a member of Boomalli Artist Co-operative in Sydney where she has been able to exhibit her work extensively.

"Working with Boomalli was a turning point in my art career," Nicole said.

"During this time I was also invited to teach art within the juvenile justice system at Yasmar (centre), a good experience for me as an artist.

"At the end of my time at VCA, I plan on exhibiting as much as possible - hopefully for the next 50 years. The training I'm receiving here is overwhelming."

DEPARTMENT OF NATURAL RESOURCES, ENVIRONMENT AND THE ARTS

\$20,000 Public Art Fellowship

Applications are sought for the Northern Territory's inaugural

Declan Aputimi/J Bird Public Art Fellowship.

This \$20,000 Fellowship is the richest public art specific fellowship in Australia.

This Public Art Fellowship supports professional development opportunities for contemporary artists achieving innovation and excellence in public art practice.

This may include skills development, mentorships, training, study or professional research nationally or internationally.

The proposed activity must commence on or after 1 July 2007.

The Fellowship is open to all Northern Territory artists working in the field of public art.

Applications close 15 March 2007

For more information go to:
www.arts.nt.gov.au or 8999 8981 or
1800 678 237 (toll free)



Northern Territory Government

DEPARTMENT OF NATURAL RESOURCES, ENVIRONMENT AND THE ARTS

Arts Grants Board

The Minister for Arts and Museums invites Territory artists, arts workers, administrators and other professionals to nominate for the Arts Grants Board (AGB).

The AGB assesses applications and allocates grants for the twice yearly Arts Grants project rounds.

Eight members will be appointed to the AGB for a term of three years. The AGB will sit twice yearly in May and December.

NT Register of Peers

Arts NT is calling for expressions of interest from artists, arts workers and administrators for nomination to the NT Register of Peers.

The NT Register of Peers will give general and specialist advice for policy development and special initiatives.

Nominations for the AGB and NT Register of Peers close 28 February 2007

For more information go to:
www.arts.nt.gov.au or
call 8999 8981 or 1800 678 237



Northern Territory Government

Employment

Indigenous Job Opportunities



Queensland Employment and Industrial Relations Minister John Mickel (front row, fourth from the right) with Employment and Indigenous Initiatives General Manager Bernie Carlon (front row third from the right) and Indigenous Employment and Training support officers and managers.

Network expanded



The Queensland Government's Indigenous Employment Program has been expanded to give the State's Aboriginal and Torres Strait Islanders access to arguably the most extensive network of employment field officers in Australia.

Queensland Employment and Industrial Relations Minister John Mickel said additional staff had recently been recruited by the Department of Employment and Industrial Relations under the Skilling Queenslanders for Work initiative, effectively doubling the number of the State's Indigenous field officers.

"This expansion is a significant step to address the continued high unemployment and skill training drop-out rate among Queensland's Indigenous people," Mr Mickel said.

"Despite the State's lowest unemployment level in 30 years, the rate of joblessness and non-completion of recognised training within the Indigenous community remains far too high.

"Queensland's mainstream unemployment rate is currently 4.2 per cent, but the reality is that for Indigenous people it's much higher.

"Indigenous unemployment is running at over 14 per cent, and if the dependence on the Commonwealth's Community Development Employment Program scheme is removed the rate climbs to 45 per cent.

"Both existing and newly appointed

Indigenous Employment and Training support officers and Indigenous employment and training managers will be working hard to bring unemployment and non-completion rates amongst Indigenous people down to an acceptable level.

"These new staff will work within their own communities, with their own people, ensuring employment and training support services are available in every Aboriginal and Torres Strait Islander council area in the State."

28 localities

Under the expanded program, 42 Indigenous employment and training support officers will be based in 28 localities throughout Queensland, including:

- Nine in far north Queensland (Cairns, Hopevale, Weipa, Torres Strait, Northern Peninsula Area)
- Nine in north Queensland (Townsville, Palm Island, Mount Isa, Doomadgee, Normanton)
- Six in central Queensland (Rockhampton, Woorabinda, Emerald, Mackay)
- Five in Brisbane south and Gold Coast (Mount Gravatt, Logan, Gold Coast)
- Five in Wide Bay and Sunshine Coast (Nambour, Cherbourg/Kingaroy, Bundaberg, Maryborough)
- Four in south-west Queensland (Toowoomba, Roma, Ipswich)
- Four in Brisbane north (Lutwyche)
- Twelve Indigenous employment and training managers will also work in the following areas:

- Three in far north Queensland (Cairns, Weipa, Torres Strait/ Northern Peninsula Area)
- Two in north Queensland (Townsville, Mount Isa)
- Two in central Queensland (Rockhampton, Mackay)
- Two in south-west Queensland (Toowoomba, Ipswich)
- One in Brisbane south and Gold Coast (Mount Gravatt)
- One in Brisbane north (Lutwyche)
- One in Wide Bay/Sunshine Coast (Maryborough)

The Indigenous Employment and Training Support Program began in 2001 with one support officer based on Palm Island and by 2003 ten officers were employed focussing on designated Indigenous communities.

Mr Mickel said the employment of 54 Indigenous managers and officers underlined the Government's determination to improve the job prospects of Indigenous people.

There to help

He said the support officers contributed to reducing unemployment by encouraging and helping Indigenous people into employment or to take up an apprenticeship or traineeship or enter into further training.

"The support officers act as a coach and mentor for apprentices and trainees in a culturally appropriate manner to support them through their programs and perform mediation and negotiation roles where required," he said.

"They not only support apprentices and trainees, but also employers by helping them become more culturally aware of Aboriginal and Torres Strait Islander cultural responsibilities and protocols.

"And they already have had significant results.

"In Bundaberg, pre-2000 completion rates were 15 per cent below the State average. However, since 2003 when a support officer was based in the community, rates climbed to 12.5 per cent above the 2005 State average."

Integral part

Mr Mickel said the 12 training managers were an integral part in helping reduce the Indigenous unemployment rate.

"The training managers broker local employment and training opportunities by co-ordinating Indigenous communities, government agencies, industry and the training sector," he said.

"Together, these Indigenous staff can make a significant impact on the employment future of Indigenous Queenslanders."

Under Skilling Queenslanders for Work and its predecessor, the Breaking the Unemployment Cycle initiative, more than 16,000 Indigenous Queenslanders have been assisted with jobs and training since 1998.

Contact details for the Indigenous employment and training support officers and Indigenous employment and training managers can be obtained by calling 1300 369 925.

It's your guide to employment

Welcome to the Koori Mail's Indigenous Job Opportunities section. Each edition we publish hundreds of employment advertisements from around the nation. To be part of this section, simply give our advertising staff a call on (02) 66 222 666, email advertising@koorimail.com or see our website – www.koorimail.com

Koori Mail – Our ABC audit means our readership is guaranteed. No other newspaper aimed at the Indigenous market can offer this!



POSITION AVAILABLE
St George - QLD

Goondir Health Services invites applications from suitably qualified persons for the following position based at our St George Clinic.

CARE CENTRE MANAGER

We are looking for an enthusiastic, energetic team player to manage the day to day operations of our busy medical clinic in St George. Please contact Sally on (07) 4662 6147 for an application package (Genuine Applicants Only).

Written applications to be submitted by 30th December 2006 to:
Human Resources Officer
Goondir Health Services
PO Box 559, Dalby QLD 4405.
Fax: 07 4662 6189

Aboriginal and Torres Strait Islander people are encouraged to apply.

Aboriginal & Torres
Strait Islander
Corporation for
Health Services



Australian Government

**Department of Education,
Science and Training**



NATIONAL WINNER 2005

excellence in people management

INDIGENOUS EDUCATION BRANCH,
QUEENSLAND STATE OFFICE

Senior Policy Officer

\$52,989-\$55,998

DEST Level 2 (APS 5)

Reference no: 06-486

BRISBANE

The Indigenous Education Branch is responsible for the administration of those programmes that deliver on the Australian Government's broader commitments to improving outcomes for Indigenous students and their communities.

The successful applicant will:

- Assist in the operations and performance of the Section including: programme support to 10 District Offices, programme performance evaluation, and team leadership in Whole of Government approaches.
- Contribute to the development of plans, priorities and strategies to ensure agreed Indigenous education programme objectives are achieved; monitor outcomes and recommend action as appropriate.
- Promote the Department's Indigenous education services and the Government's policy and strategies.

Please note: In order to perform the duties of this employment opportunity efficiently and effectively, the successful applicant will need to have an understanding of the issues affecting Indigenous Australian people and possess the ability to communicate sensitively and effectively with them. In addition, applicants who are shortlisted for further consideration will need to provide the selection panel with 2 referee reports, with at least one from an Indigenous Australian in either oral or written form.

For further information about the position please contact Shane Williams, Deputy State Manager, on (07) 3223 1001.

How to Apply

The selection documentation is available on our website at www.dest.gov.au/recruitment, or by email recruitment@dest.gov.au, or 24 hour answering service on (02) 6240 9154.

Please note that applications will not be acknowledged on receipt. Only shortlisted applicants will be contacted regarding the next phase of the selection process. To those applicants who are not shortlisted, we extend our thanks for considering DEST as a potential employer.

Successful applicants must be Australian citizens. Conditions of employment are contained in the Department's Certified Agreement.

Applications addressing the selection criteria may be emailed to recruitment@dest.gov.au, faxed to (02) 6123 5111 or mailed to:

The Recruitment Officer - Location 758
Department of Education, Science and Training
GPO Box 9880
CANBERRA ACT 2601

Applications close: 28 December 2006

www.dest.gov.au

DEST values social and cultural diversity



Australian Government

Aboriginal Hostels Limited

Join our team

Aboriginal Hostels Limited is a company owned and financed by the Australian Government. Through our central office located in Canberra, and eight Regional Offices, we operate and fund hostel accommodation throughout Australia. We have a policy of offering employment and training opportunities for Aboriginal and Torres Strait Islander people. Applicants for the advertised positions will need to demonstrate a knowledge and understanding of Aboriginal and Torres Strait Islander societies.

Tennant Creek
Wangkana Kari Hostel

Houseparent (2 positions)

APS Level 3 (Part-time 15.20 hours per week)

\$303.74 - \$322.34 per week, plus superannuation

The successful applicants will be responsible for the 24 hour operation of the hostel whilst on duty and ensure that appropriate recreational, educational and other support facilities are available to the students.

Experience working with Aboriginal and Torres Strait Islander teenagers in a residential setting would be an advantage as well as a current Senior First Aid Certificate.

These positions require the successful applicants to possess a licence to drive a 22 seater bus or the ability to obtain one.

Further inquiries: Jean AhChee Telephone No: 08 89526544

Selection documentation: Celeste Bray Telephone No: 08 89526544 or from our website.

Written applications addressing the selection criteria close 5pm, 12 January 2007 and should be sent to: **Regional Manager, Aboriginal Hostels Limited, PO Box 1945 Alice Springs NT 0871**

Townsville
Duyfken IYMP

House Manager

APS Level 3

\$42880 - \$45503 pa, plus superannuation

Welsh IYMP

Relief House Manager

APS Level 3 (Part-time 15.20 hours per week)

\$303.74 - \$322.34 per week, plus superannuation

Role: provide residential support for young Indigenous people aged 16-24 years and manage an accommodation facility for up to 10 residents. We are seeking motivated people to manage group houses or similar accommodation and provide residential support for young Indigenous people from rural and remote areas who will be undertaking apprenticeships or similar training. Experience in working with young people is an advantage. Duties include

- managing the day-to-day running of the accommodation
- assisting residents to develop living skills (e.g. cooking, budgeting) and a healthy lifestyle - liaising with training providers, parents and communities to assist residents to adapt to living and studying away from home. Indigenous people are encouraged to apply. On-the-job training will be available.

Cairns
McLeod IYMP

Relief House Manager

APS Level 3 (Part-time 15.20 hours per week)

\$303.74 - \$322.34 per week, plus superannuation

Role: provide residential support for young Indigenous people aged 16-24 years and manage an accommodation facility for up to 10 residents. We are seeking motivated people to manage group houses or similar accommodation and provide residential support for young Indigenous people from rural and remote areas who will be undertaking apprenticeships or similar training. Experience in working with young people is an advantage. Duties include

- managing the day-to-day running of the accommodation
- assisting residents to develop living skills (e.g. cooking, budgeting) and a healthy lifestyle - liaising with training providers, parents and communities to assist residents to adapt to living and studying away from home. Indigenous people are encouraged to apply. On-the-job training will be available.

Further inquiries: Michael Jackomos Telephone No: 07 40514588

Selection documentation: Charlene Allen Telephone No: 07 40514588 or from our website.

Written applications addressing the selection criteria close 5pm, 12 January 2007 and should be sent to: **Regional Manager, Aboriginal Hostels Limited, PO Box 1143 Cairns QLD 4870**

Darwin
Boulter Road IYMP

House Manager

APS Level 3

\$42880 - \$45503 pa, plus superannuation

Nungallinya IYMP

Relief House Manager

APS Level 3 (Part-time 30.40 hours per week)

\$607.48 - \$644.69 per week, plus superannuation

Role: provide residential support for young Indigenous people aged 16-24 years and manage an accommodation facility for up to 10 residents. We are seeking motivated people to manage group houses or similar accommodation and provide residential support for young Indigenous people from rural and remote areas who will be undertaking apprenticeships or similar training. Experience in working with young people is an advantage. Duties include

- managing the day-to-day running of the accommodation
- assisting residents to develop living skills (e.g. cooking, budgeting) and a healthy lifestyle - liaising with training providers, parents and communities to assist residents to adapt to living and studying away from home. Indigenous people are encouraged to apply. On-the-job training will be available.

Further inquiries: Lenore Dembski Telephone No: 08 8981 4388

Selection documentation: Jackie Kyle Telephone No: 08 8981 4388 or from our website.

Written applications addressing the selection criteria close 5pm, 12 January 2007 and should be sent to: **Regional Manager, Aboriginal Hostels Limited, PO Box 3820 Darwin NT 0801**

Conditions of Employment

The successful applicants will be required to undergo a medical assessment during the six month probation period. Satisfactory completion of a police records check is required for these positions. The successful applicants will be offered an Australian Workplace Agreement (AWA).

Aboriginal Hostels Limited is committed to Australian Public Service values, merit principles and Workplace Diversity.

These are identified positions.

www.ahl.gov.au



Australian Government Australian Sports Commission



The Australian Sports Commission is the Australian Government body that develops, manages and invests in sport at all levels in Australia.

REGIONAL COORDINATOR - INDIGENOUS National Talent Identification and Development

\$55 000 - \$60 000 per annum

Location: Darwin, Townsville, Brisbane, Usmore, Sydney, Perth

As Regional Coordinator within the National Talent Identification and Development program, you will coordinate and implement talent identification and development programs in key indigenous sport programs which feed into the Australian Institute of Sport i.e. athletics, boxing, hockey, basketball and softball. You will identify potential athletes who can ultimately achieve national and international sporting success.

The successful applicant will ideally have a degree in Sports Science, Sports Management, Physical Education or equivalent or relevant comparable experience. An understanding of the indigenous culture and an ability to work with indigenous athletes, coaches and officials is essential.

One position is based in each location specified. The Darwin role will be available for 12 months after appointment, with all other roles available till 30 June 2010. In addition to the salary stated job attracts superannuation and employment benefits.

For enquiries about the job contact: Claudia Fatone or Michael Catlow, Tel 03 9620 2766

jobs@sportemploymentaustralia.com.au

How to Apply: Further information and job description is available online at www.sportemploymentaustralia.com.au including access to the online application process.

Please quote Ref No. 2359 in application.

Applications close at 5:00pm on Friday, 19 January 2007

or telephone 03 9620 2766 if you have difficulty with the service.

Applicants must be Australian citizens or permanent residents of Australia



SPORT
EMPLOYMENT
AUSTRALIA



AUSTRALIAN
INSTITUTE OF SPORT

NSW DEPARTMENT OF HOUSING



TEAM LEADER

Clerk Grade 9/10

Southern & Western NSW Housing Division

Western Area, Orange

Temporary Full-Time

Position No: 06DOH5941

Total remuneration package valued up to \$92,591 per annum (\$75,142 pa - \$83,907 pa), includes employer's contribution to superannuation and annual leave loading.

Job Description:

This role is to deliver housing services to clients, which are consistent with the Department's service delivery objectives and standards. They are responsible for managing the team effectively in order to provide a high quality client service.

SELECTION CRITERIA:

- Understanding of and commitment to the objectives of social housing and, in particular, assisting clients with special needs including people with disabilities, people from NESB, Aboriginal and Torres Strait Islanders.
- Well developed knowledge of current tenancy legislation in NSW and advanced knowledge of the principles and experience in delivering quality customer service.
- Capacity to network, build and maintain effective working relationships within and beyond the Department.
- Well developed written skills, including the ability to draft succinct reports, submissions and correspondence to a high standard.
- Previous experience in working within a high-pressure and high volume client service environment.
- Well developed conflict resolution skills, together with an advanced knowledge of, and experience in management of staff in a decentralised environment.
- Demonstrated experience in asset management, particularly within a property environment.
- Current driver's licence.
- **Common Selection Criteria:** Demonstrated capacity to implement Equal Employment Opportunity (EEO), Ethical practice, Ethnic Affairs Priorities Statement (EAPS), and Occupational Health and Safety (OH&S).

Job Notes: Temporary position for a period of two years, with possible extension for a further two years. Applicants MUST obtain the Information Package, which contains the complete details of the advertisement and information about the Department. Applicants MUST address the full Selection Criteria.

Information packages: Available on-line at our website: www.jobs.nsw.gov.au or contact NSW Businesslink Pty Ltd (02) 6362 8250

Inquiries: Catherine Stuart on (02) 6360 8112.

Applications Marked 'Confidential': Apply on-line at: www.jobs.nsw.gov.au or post to: The Manager, NSW Businesslink, PO Box 2552, Orange NSW 2800 or email to: hrwestern@bizlink.nsw.gov.au

Closing Date: Friday 29 December 2006.

GA177206

NSW DEPARTMENT OF HOUSING



SENIOR CLIENT SERVICE OFFICER

Clerk Grade 5/6

Southern and Western NSW Housing Services Division

Temporary Full-Time

Orange

Position No: 06DOH5950

Total remuneration package valued up to \$71,566 per annum (salary \$58,777 pa - \$64,854 pa) includes employer's contribution to superannuation and annual leave loading.

Job Description:

The Department is seeking a responsible & highly motivated individual with a genuine commitment to provide a high level of client service with a problem solving approach & will have responsibility for the management of more complex client portfolios.

SELECTION CRITERIA:

- Demonstrated leadership skills and the ability to significantly contribute to team performance.
- Capacity to undertake community consultations.
- Demonstrated understanding of and commitment to assisting clients with special needs including Aboriginal/Torres Strait Islanders (ATSI).
- Demonstrated understanding of and commitment to people from non-English speaking backgrounds, people with disabilities, mental illness, victims of domestic violence and complex nuisance and annoyance.
- Demonstrated ability to prepare and analyse operational performance reports.
- Demonstrated ability to contribute to local planning initiatives and to find innovative solutions to problems in a client service environment.
- Sound decision-making skills and excellent communication, negotiation, conflict resolution and interviewing skills.
- Current driver's licence.
- **Common Selection Criteria:** Sound knowledge of and capacity to implement Equal Employment Opportunity (EEO), Ethical Practice, Ethnic Affairs Priorities Statement (EAPS), and Occupational Health & Safety (OHS).

Job Notes: Temporary appointment for a period of two years, with possible extension for a further two years. Applicants MUST obtain the Information Package, which contains the complete details of the advertisement and information about the Department. Applicants MUST address the full Selection Criteria.

Information Packages: Available on-line at our website: www.jobs.nsw.gov.au or contact NSW Businesslink Pty Ltd (02) 6362 8250.

Inquiries: Ray Hallinan on (02) 6360 8112.

Applications Marked 'Confidential': Apply on-line at: www.jobs.nsw.gov.au or post to: The Manager, NSW Businesslink, PO Box 2552, Orange NSW 2800 or email to: hrwestern@bizlink.nsw.gov.au

Closing Date: Friday 29 December 2006.

GA177206



Premier's Department
New South Wales

WANT TO MAKE A DIFFERENCE IN A REMOTE COMMUNITY? Remote Areas Attraction and Retention Pilot

The following positions, which are located in Bourke, have been advertised as part of the Remote Areas Attraction and Retention Pilot. In addition to the usual public sector conditions, these positions will attract additional benefits for the 3 year period of the Pilot including:

- \$5000 retention payment for each completed 12 months
- Assistance with relocation expenses.
- Housing subsidies

Greater Western Area Health Service - part of NSW Health

- Nurse Practitioner (Wanaring) - full time - Recruitment No. GW52425
- Child and Family Health Nurse - part time, 19 hours per week - Recruitment No. 502005/489
- Prevention of abuse and neglect of children (PANOC) worker - part time, 19 hours per week Recruitment No. GW52129
- Community Adolescent Mental Health Service Worker - full time - Recruitment No. GW52623
- Trainee Aboriginal Mental Health Worker (adult) - full time - Recruitment No. GW52510
- Mental Health Workers - 2 positions - full time - Recruitment No. GW52712
- Physiotherapist, Grade 1 - full time - Recruitment No. GW52611
- Sexual Health Nurse - full time - Recruitment No. GW52214
- Women's Health Nurse - part time, 19 hours per week - Recruitment No. GW53342
- Community Midwife - full time - Recruitment No. GW53375
- Registered Nurses - 3 positions - full time - Recruitment No. GW53539
- Registered Midwives - full time/part time (job share negotiable) (1.70 FTE) - Recruitment No. GW52533

For more information on these positions go to

<http://www7.health.nsw.gov.au/healthjobs/>

or contact Sally Torr, Patient Care and Services Manager, Bourke Health Service at Sally.Torr@ghw.health.nsw.gov.au or on (02) 6870 8888.

Department of Community Services

- Aboriginal Caseworker (Vacancy No. 06 DOCS 5900)
- Aboriginal Caseworker (Intensive Family Based Services) (Vacancy No. 06 DOCS 5901)

For more information on these positions go to

www.community.nsw.gov.au/html/careers/finding_now.htm or contact Kelly Ramsden, Manager Intensive Family Based Services, Aboriginal Services, on (02) 9716 2376.

An initiative of the New South Wales Government



Department of Ageing,
Disability &
Home Care

DEPARTMENT OF AGEING, DISABILITY AND HOME CARE SPEECH PATHOLOGIST GRADE 1

Permanent and Temporary Full-time
(2 Positions)

Parramatta Adult Team and School Age Team
Community Access

Parramatta - Metro North Region

Position No: 06DADHC5915

Total remuneration package valued up to \$ 68,786 per annum (salary \$ 44,538 pa - \$ 62,334 pa) includes employer's contribution to superannuation and annual leave loading.

Job Description: Provide therapy services in the areas of communication & dysphagia to people with intellectual disabilities and their families. All staff on community support teams may be involved in providing a service co-ordination role.

Selection Criteria:

- Recognised Degree/Diploma in Speech pathology and eligibility for practising membership of the SPAA.
- Experience working with children and/or adults with intellectual disabilities and their families.
- Ability to utilise a multi-disciplinary approach & experience working in community settings.
- Ability to provide assessments, intervention and consultancy services to carers, educators and others.
- Knowledge of and/or experience with augmentative communication systems & management of dysphagia.
- High level written & oral communication skills.
- Demonstrated computer skills particularly in Microsoft applications.
- Knowledge of principles of the Disability Services Act (1993).
- Current driver's licence.
- **Common Selection Criteria:** Sound knowledge of and capacity to implement Equal Employment Opportunity (EEO), Ethical Practice, Ethnic Affairs Priorities Statement (EAPS) and Occupational Health & Safety (OH&S).

Job Notes: There are 2 positions. 1 Permanent Fulltime on the Adult Team will be commencing early 2007 and 1 Temporary Fulltime on the School Age team will be commencing in April 2007 for a period of 12 months. An eligibility list will be created. Applicants MUST obtain an Information package, which contains further details about the position and information about the Dept. Applicants MUST address the full selection criteria and MUST complete the Prohibited Employment Declaration and Screening Consent Forms contained within.

Inquiries: Allan Harrison, Manager Access Adult Team (02) 8855 3510 and Angie Hatchman, Manager Access School Age Team (02) 8866 3511.

Information package: Available on www.jobs.nsw.gov.au or ring 1800 185 466 or email: Sharon.Coad@bizlink.nsw.gov.au

Applications marked 'Confidential': The Recruitment Solutions Team, NSW Businesslink Pty Ltd, Level 6, Locked Bag 7466, Liverpool BC 1871 or email JobsDADHC@bizlink.nsw.gov.au or apply online at www.jobs.nsw.gov.au

Closing date: 29 December 2006.

GA177206



Pius X Aboriginal Corporation - Moree

Program Officer

Applications are invited for a Program Officer based at our Moree Health and Pre School facility.

The Program Officer will be responsible for all health promotion activities and will be the senior contact person and mentor within the corporation's Aboriginal Health workforce.

The successful applicant will have:

Essential:

- Aboriginality. (An applicant's race is a genuine occupational qualification in accordance with section 14D of the Anti-Discrimination Act 1977.
- Advanced Certificate in Aboriginal Health (or equivalent) through an accredited education provider.
- Demonstrated understanding of health issues affecting the community and in particular the Aboriginal community.
- Demonstrated effective communication and interpersonal skills.
- Demonstrated ability to effectively and efficiently plan and organise own workload.
- Demonstrated ability to plan, implement and evaluate health programs.
- Demonstrated ability to work independently and as a member of a multi-disciplinary team with minimum supervision.
- Understanding of commitment to the principles of Equal Employment Opportunities, Occupational Safety and Health, Disability Services and Quality Improvement principles.
- Good Computer Skills.
- Current "C" or "C-A" class drivers license.

Desirable:

- Previous Experience in a health care or community service setting.
- Experience in working with children and families.
- Demonstrated understanding of Human Resource management issues.
- Ability to analyse and resolve complex issues.
- First aid certificate.

Terms and Conditions will be under an Individual Work Place Agreement.

Remuneration will be \$55,000 per annum plus employer superannuation contribution.

Full Salary Sacrifice is available.

Contact Officer: Selection Criteria and Duty Statement can be obtained by telephoning Mrs Kim Connors on 6752 1099 or by emailing admin@piusx.com.au.

Written Application addressing the Selection Criteria is to be sent to: M/s Donna Taylor - CEO, Pius X Aboriginal Corporation, PO BOX 363, Moree NSW 2400.

Applications will close COB Friday 9th February 2007.

Pius X Aboriginal Corporation promotes EEO principles and provides a smoke-free work environment. Relevant Criminal Record Checks will be conducted prior to appointment.

GREATER WESTERN AREA HEALTH SERVICE

NSW HEALTH

MEDICAL

Condobolin Health Service

General Practitioner - Visiting Medical Officer

1 vacancy. Salary: RDA fee for service. Recruitment No: 72006/106. Enquiries & Application Kit: Kevin Ryan, (02) 8895 2600 or kevin.ryan@wghs.health.nsw.gov.au. Close: 12/01/07.

We are committed to Equal Employment Opportunity. Our policies, the principles of Cultural Diversity and provide a workplace environment. Indigenous criminal record and child protection checks considered for all positions. All employees (except casuals) are eligible for Salary Package.

BATCHELOR INSTITUTE OF INDIGENOUS TERTIARY EDUCATION

Lecturer - Business

Position No: 14691

Fixed term appointment for three (3) years commencing January 07 - Batchelor/ Alice Springs
Total Remuneration Academic Level A
\$48,070 - \$61,800

Join a progressive Business team who offers a range of business qualifications in response to the growing demand for qualified and skilled Indigenous management and administrative support. You will assume responsibility for routine student assessments, administration tasks and liaison work with the student's work place and various key industry organisations. Travel is an essential requirement for this position.

Applications close Friday 12 January 2007.

Further information and the Selection Criteria are included in the application package which is available from the Institute's website www.batchelor.edu.au (recruitment link); the Human Resources Unit on (08) 8939 7276 or (06) 8939 7272; fax (08) 8939 7432; or email recruitment@batchelor.edu.au

Please email your application including Response to the Selection Criteria, a current CV including the names, addresses and telephone numbers of three referees, to: recruitment@batchelor.edu.au

or post it to: The Recruitment Officer
Batchelor Institute of Indigenous
Tertiary Education
C/- Post Office
Batchelor NT 0845

The Institute reserves the right not to make an appointment, or to vary the type of appointment.

Aboriginal and Torres Strait Islander people are strongly encouraged to apply.

A free commuter service is normally available for staff travelling between Darwin Palmerston and some rural areas.

Seeking Aboriginal person for

ADMIN ASST TRAINEESHIP

with NSW Federation of Housing Associations, a community based organisation. One year traineeship includes both off-the-job, and on the job training, for skills including: reception, filing, working with computers, office equipment, organising meetings - towards a permanent position.

36.75 hrs/wk \$31,978/annum.

For info pack Ph: (02) 9281 7144,
email wendy@communityhousing.org.au.

Closing date 29 Jan 2007.



Queensland Government

Child Safety

Team Leader (Specified) - Child Safety Services Division

Category: Health and Community Care

Salary: \$72 134 - \$77 347 p.a.

VRN: QLD/CHSO091/06

Location: Innisfail

Key Duties: Provide leadership, management and supervision of the delivery of high quality child protection services to clients and communities through the development of appropriate service responses (in conjunction with the Child Safety Service Centre Manager).
Skills/Abilities: Possession of a degree in social work or the behavioural sciences from a recognized tertiary institution. Leadership and supervision skills in the delivery of high quality child protection services. Superior written and interpersonal communication skills.

Closing Date: Monday, 8 January 2007

Position Description: Internet: www.jobs.qld.gov.au

Enquiries: Vacancy Processing Officer Phone: (07) 3006 7689

or E-mail: vaccbs@corporatelink.qld.gov.au

Communities

Program Development Officer (Identified) - Youth Justice Services

Category: Community Engagement

Salary: \$48 482 - \$53 313 p.a.

VRN: QLD/COM0113/06

Location: Mackay

Key Duties: Provide services to young people and families, including program development and delivery to meet client needs.

Skills/Abilities: Consultation, negotiation, and facilitation skills to assist with the development and delivery of programs to young people on youth justice orders.

Closing Date: Monday, 8 January 2007

Position Description: Internet: www.jobs.qld.gov.au

Enquiries: Vacancy Processing Officer

Phone: (07) 3006 7689

Youth Worker - Rural and Remote Youth Justice Service Centre

Category: Justice and Legal

Salary: \$36 501 - \$39 000 p.a.

Location: Atherton

Key Duties: Supervision and Support to young people subject to a youth justice intervention.

Skills/Abilities: Ability to engage and communicate effectively with disadvantaged young people, ability to positively influence young people, demonstrated ability to communicate sensitively with Aboriginal and Torres Strait Islander people.

Youth Worker - Rural and Remote Youth Justice Service Centre

Category: Justice and Legal

Salary: \$36 501 - \$39 000 p.a.

Location: Mareeba

Key Duties: Supervision and Support to young people subject to a youth justice intervention.

Skills/Abilities: Ability to engage and communicate effectively with disadvantaged young people, ability to positively influence young people, demonstrated ability to communicate sensitively with Aboriginal and Torres Strait Islander people.

To Apply For Positions Grouped Above:

Position Description: Internet: www.jobs.qld.gov.au

Closing Date: Wednesday, 3 January 2007

Enquiries: Billy Ross Phone: (07) 4048 9829 or

E-Mail: billy.ross@communities.qld.gov.au

Corrective Services

Senior Community Correctional Officer - Probation and Parole Service

Category: Community Care

Salary: \$55 072 - \$60 138 p.a.

Location: Palm Island

VRN: CS308/06

Closing Date: Tuesday, 2 January 2007

Position Description: Internet: www.jobs.qld.gov.au

Enquiries: Gregory Bryant Phone: (07) 4760 7579

Housing

Senior Occupational Therapist - Logan, Far North Queensland and Brisbane North Area Offices, Client Services (Three positions)

Category: Health Care

Salary: \$64 020 - \$68 971 p.a.

VRN: QLD/HO262/06

Location: Woodridge, Cairns and Chermide

Key Duties: Provide professional support and guidance to Occupational Therapists in a specified region and oversee or directly undertake complex clinical work.

Skills/Abilities: Work in a leadership role, analyse complex information, apply professional expertise and provide cost effective solutions relating to housing design and modifications.

Closing Date: Monday, 8 January 2007

Position Description: www.jobs.qld.gov.au

Enquiries: Vacancy Processing Officer

Phone: (07) 3238 3998 or E-Mail: jobvacbsg@csq.qld.gov.au

A non-smoking policy is effective in Queensland Government buildings, offices and motor vehicles.

MANAGER INDIGENOUS SPORT PROGRAM

Department of Local Government, Housing and Sport
Administrative Officer 5 (\$55 737 - \$58 640)

Participation and Development - Darwin

Temporary vacancy from asap to 30/06/2007

Coordinate the Indigenous Sport Program, providing advice and assistance to Indigenous Sport Program Officer. Ensure opportunities are provided for members of Darwin and rural Indigenous communities to participate in sport and recreation activities.

The successful applicant must provide a satisfactory police criminal history check prior to appointment.

For further information, please contact Cassie Harradine at Sport and Recreation on (08) 8982 2336.

Applications should address the Selection Criteria. Please refer to the contact details below for a copy of the Selection Criteria and Job Description.

Quote vacancy number: 4380

Closing date: 29/12/2006

Contact us now

Phone: 1300 659 247

Email: Recruitment@nt.gov.au

Visit: www.nt.gov.au/jobs



Northern Territory Government

the Territory
The difference is opportunity



Advance your Career here!

Customer Service Officer

Ongoing, Full-time

Melbourne

CSO Level 3

Salary Range: \$43,521 to \$46,972 (plus 15.4% Super)

JOIN AN AWARD WINNING TEAM

The CSA is part of the new Department of Human Services and is a national, highly professional organisation responsible for administering the Child Support Scheme on behalf of the Australian Government. CSA helps ensure that children of separated parents receive the financial support that both parents are responsible for providing. CSA has 3300 staff nationally and recognises that all staff are critical to our success.

ABOUT THE ROLE

CSA supports separated parents to provide financial support for their children. We calculate payments, collect and transfer them between parents. At least half of your time will be spent talking with customers on the phone.

You will need:

- A passion for customer service, desire to make a positive contribution to our customers and an ability to deal with sensitive and emotional issues.
- Excellent communication, negotiation, conflict resolution and problem solving skills especially over the telephone.
- Computer literacy in a windows environment
- Flexibility and sound judgement to make decisions
- Ability to work under pressure, and resilience

CSA staff benefit from significant ongoing training and excellent working conditions.

HOW TO APPLY

To apply on line please proceed to the website www.hoban.com.au and click on the Hot Links icon and then on the CSA icon. If you cannot gain access to the internet by any means, call (03) 9203 4902 to co-ordinate your online application.

Closing Date: COB 5pm 8th January 2007

Applicants should note that all positions are subject to Australian citizenship requirements, character/security checks, health clearance and, if applicable, formal qualifications. A probationary period will apply to successful applicants who are not already ongoing APS employees.

CSA aims to ensure that all applicants are treated fairly and that they have equal access to employment opportunities.

CSA's purpose is to shape and deliver the child support system by building strong government and community alliances and supporting parents to meet their responsibilities.

If you are interested in getting additional information about what it is like to work in CSA from an indigenous perspective, call Donald Twomey on (03) 9659 5215.

hoban020479

NSW DEPARTMENT OF HOUSING

DIVISIONAL TRAINER

Clerk Grade 7/8

Southern & Western NSW HS Division

Location negotiable

Permanent Full-Time

Position No: 06DOH5920

Total remuneration package valued up to \$81,591 per annum (salary \$66,796 pa - \$73,938 pa), includes employer's contribution to superannuation and annual leave loading.

Job description:

This role is responsible for coordinating and delivering Learning & Development programs to Divisional staff. The role has an emphasis on facilitating the learning and development of client service staff through workplace training.

SELECTION CRITERIA:

- Sound experience in the provision of social housing services that demonstrates a commitment to the principles of social housing, quality customer service and continuous improvement.
- Proven ability to manage work within a project framework.
- Excellent verbal and written communication and facilitation skills.
- Sound experience in designing, developing, delivering and evaluating training programs.
- Proven track record of working collaboratively with a range of stakeholders to develop and deliver best practice training content and programs.
- Sound knowledge and understanding of current training and staff development initiatives.
- Ability to undertake skills audit and training needs analysis.
- Ability to maintain confidentiality and demonstrate discretion.
- Common Selection Criteria:** Sound knowledge of and capacity to implement Equal Employment Opportunity (EEO), Ethical Practice, Ethnic Affairs Priorities Statement (EAPS) and Occupational Health & Safety (OH & S).

Job Notes: This position is within the Southern and Western NSW. This role involves frequent travel as well as overnight stays. Specific locations will be negotiated. Applicants MUST obtain the Information Package, which contains the further details of the position and information about the Department. Applicants MUST address the full Selection Criteria.

Enquiries: Sue West on 02 8753 8855.

Information Packages: Available on-line at our website: www.jobs.nsw.gov.au or contact NSW Businesslink Pty Ltd (02) 6392 8250.

Applications marked 'Confidential' to: Apply on-line at: www.jobs.nsw.gov.au or post to: NSW Businesslink Pty Ltd, Western Regional Service Centre, PO Box 2552, ORANGE NSW 2800 or email: HRWestern@bizlink.nsw.gov.au
Closing Date: Friday 5 January 2007

04/11/2006



The NSW Department of Corrective Services is Recruiting NOW for the positions of:

- Correctional Officer
- Trade Supervisor/Instructor (Overseer)

For information packages and applications visit:

www.dcs.nsw.gov.au/careers

Phone: 8346 1555

Be PAID whilst you TRAIN
and obtain a recognised formal qualification



New South Wales Department of Aboriginal Affairs

Department of Aboriginal Affairs is implementing a reform program to deliver NSW Government policy on Aboriginal affairs.

Understanding of, and commitment to, equal employment opportunity (EEO), ethical practice, the Ethnic Affairs Priority Statement (EAPS) program and occupational health and safety (OHS).

Regional Project Officer

Clerk Grade 7/8, Bourke, Temporary Full-Time,
Job Reference No DAA06/268.

Total remuneration package valued to \$81,591 p.a. (\$66,796-\$73,938). Total remuneration package includes employer's contribution to superannuation and leave loading.

This position works with other Government agencies to deliver on Two Ways Together including service planning across their region.

Selection Criteria: Provide strategic advice, assistance and support to community and government agencies to work within agreed protocols. Work with government agencies and Aboriginal communities to maintain appropriate feedback mechanisms for compliance including Two Ways Together and the Aboriginal Land Rights Act 1983. Implement and promote the Department's project management objectives. Identify non-compliance issues and refer these to the Regional Manager as appropriate. Gather information for input to develop local plans to deal with Aboriginal issues and to articulate Two Ways Together priorities and report on progress to the Regional Manager. Work with local communities and State Government agencies to build capacity (community leadership and sustainability) and support community governance. Exercise delegated authorities relating to financial, administrative and functional responsibilities and ensure all services provided comply with probity, statutory, government and Departmental requirements. Oversight and support the implementation of community working projects (CWP) and provide feedback to ensure that projects are delivered as planned. Undertake investigations of breaches of the Aboriginal Land Rights Act 1983 with approval from the Regional Manager. Ensure all services, policies and practices comply with probity, statutory, government and Departmental requirements. Coordinate and conduct community forums about the purpose and process of research into the historical ownership of land and the program for Aboriginal ownership and joint management of land in NSW, and discuss the outcomes of research in the area. Common selection criteria also apply.

Notes: This is a temporary position for a period of up to 30 June 2008.

Inquiries: Anjali Palmer (02) 6872 1307 mobile 0428 505 674

Email: Clive.moulstone@daa.nsw.gov.au

Information Packages: Clive Moulstone (02) 9219 0728.

Applications Marked 'Confidential' To: The Recruitment Consultant, Central Corporate Services Unit, Governor Macquarie Tower, 1 Farrer Place, Sydney NSW 2000 or apply on-line at www.jobs.nsw.gov.au

Closing Date: Friday 22 December 2006.



ASN 76 092 919 769

RECEPTIONIST

Reconciliation Australia considers that being of Aboriginal or Torres Strait Islander descent is a genuine occupational requirement for this position, as provided for under Section 42 of the Discrimination Act 1991 (ACT).

Reconciliation Australia is the independent, not-for-profit organisation leading the national movement for reconciliation between the wider community and Aboriginal and Torres Strait Islander peoples.

The primary role of the Receptionist is to be the first point of contact for visitors and callers to Reconciliation Australia and to provide general administrative support to the office.

We are looking for a person who shares the values of our organisation. The person should be keen to work in a flexible team environment. The person will have strong interpersonal skills, good organisational skills and be able to handle competing priorities and to work systematically with good attention to detail and accuracy.

The role will include managing filing systems, correspondence, office supplies and organising meetings and general office duties. Salary is in the range of \$30,000 to \$35,000 plus superannuation depending on experience.

Applications close Friday 15 January 2007.

Written Applications should be directed to:

Brendan Egan, Corporate Services Director,
Reconciliation Australia, PO Box 4773, Kingston ACT 2604
email: brendan.egan@reconciliation.org.au

Enquiries should be directed to:

Deborah Burton, Finance/HR Manager,
Reconciliation Australia, phone 02 6273 9200,
email: deborah.burton@reconciliation.org.au

THE UNIVERSITY OF NEWCASTLE AUSTRALIA

www.newcastle.edu.au/service/employment

Faculty of Science and Information Technology

Faculty Office - Ourimbah Campus

Administrative Assistant

Position No. 579

The University of Newcastle is seeking to appoint an Aboriginal or Torres Strait Islander person to provide administrative support services to the staff and students within the Faculty of Science and Information Technology, based at the Ourimbah Campus. This position is available on a full-time continuing basis.

For additional information, please contact the Indigenous Co-ordinator on 4921 6387.

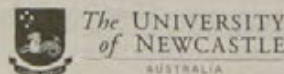
Aboriginality is a genuine occupational qualification and is authorised under section 14(d) of the NSW Anti-discrimination Act 1977.

HEW Level 3 \$35,470 to \$40,791 per annum

Applications Close: Monday 15 January 2007

All applications must include a statement addressing each selection criteria. Before submitting an application, please obtain additional information about the position including the selection criteria and application procedure in one of the following ways:

website www.newcastle.edu.au/service/employment
email employment@newcastle.edu.au or
phone 02 4921 5266



The University of Newcastle values equity and diversity

Arts Queensland

Principal Indigenous Adviser

Arts Development Division, Brisbane

Permanent Full-Time Position

Salary: \$79 922 - \$84 527 p.a.

Vacancy Reference Number: AQ 525/06

Arts Queensland is seeking to appoint an indigenous person to the position of Principal Indigenous Adviser (Arts Development). The position will provide high level advice to Arts Queensland on policy, planning, and programs to advance Aboriginal and Torres Strait Islander arts and cultural development, and will connect Arts Queensland to communities and to other government agencies with associated responsibilities.

Arts Queensland offers a range of benefits including:

- A diverse and exciting work environment focused on the strategic goals and vision of indigenous arts development, among others;
 - Flexible Working Arrangements;
 - Competitive Superannuation;
 - Salary Packaging;
 - Career and Professional Development Opportunities.
- For an Application Package telephone (07) 3842 9340 or visit www.jobs.qld.gov.au
- For further information telephone Jenny Menzies (Executive Director - Arts Development) on (07) 3224 5661.
- Applications Close:** 5:00 p.m. Friday 12 January 2007.



Queensland Government

A non-smoking policy is effective in Queensland Government buildings, offices and motor vehicles.

NSW DEPARTMENT OF HOUSING

BUILDING DESIGNER

Architect Grade 1/2

RESITECH

Ashfield

Permanent Full-Time

Position No: 06DOH5851

Total remuneration package valued up to \$75,617 per annum (salary \$44,538 pa - \$69,431 pa), includes employer's contribution to superannuation and annual leave loading.

Job Description: The Building Designer works in a team of designers under the general direction of Resitech's Nominated Architects to design and prepare tender documentation for social housing projects.

SELECTION CRITERIA:

- Degree qualification in architecture from a university recognised by the Architects Accreditation Council of Australia.
- Capacity to provide superior customer service and continuous improvement in commercial business performance.
- Good understanding and application of the principles of urban design and architectural design.
- Sound computer literacy with experience in the use of various applications such as word processing.
- Ability to maintain effective relationships with clients, peers, government authorities, contractors and consultants.
- Good oral communication skills with well-developed presentation skills.
- Ability to explain technical terms in plain English through sound written communication skills, with the ability to produce reports etc.
- Capacity to deliver residential project outcomes within strict deadlines and agreed cost and quality parameters.
- Ability to organise own priorities to meet predetermined broader priorities. Demonstrated proficiency in the application of CAD.
- **Common Selection Criteria:** Sound knowledge of, and capacity to implement Equal Employment Opportunity (EEO), Ethical Practice, Ethnic Affairs Priorities Statement (EAPS) and Occupational Health & Safety (OHS).

Job Notes: Residential Technologies Australia is a service agency of the Department of Housing and provides project management and specialist consulting services in the construction and management of a wide range of residential building activities. The position description may be updated in accordance with a revised format. Applicants MUST obtain the Information Package, which contains further details of the position and information about the Department. Applicants MUST address the full Selection Criteria.

Inquiries: Geoffrey Knox on (02) 8753 8116.

Information Packages: Available on-line at our website: www.jobs.nsw.gov.au or contact Elise Snelson on 1800 502 766.

Applications marked 'Confidential' to: Apply on-line at: www.jobs.nsw.gov.au or post to: Recruitment Solutions Team, NSW Businesslink, Level 8, Locked Bag 7466, Liverpool BC 1871 or email: JobsDOH@bizlink.nsw.gov.au

Closing Date: 29 December 2006.

Recruiting Now! Several positions available across metropolitan Melbourne and regional Victoria

I'm a no-nonsense kind of person. When I think about the importance of a safe community, I want to contribute. One of my strengths is listening. I'm easy to talk to, make appropriate judgments and have good problem-solving skills. I've also got quite a bit of life experience, and I'm good at managing people and handling details. I want to do something worthwhile.

The State Government rewards skills like mine with great benefits like a 38-hour week, no shifts and no weekend work.

I think I could do a lot as a Community Corrections Officer.



Go to www.cvcareers.com.au to consider a variety of positions that contribute to community protection. If you are unable to apply online, phone the HOBAN recruitment team on 1300 304 128.

careers in corrections



Outreach Worker Positions Mt Isa

Commencing February 2007
(fixed-term contract until mid 2009)

Townsville Catholic Education is seeking to employ one Outreach Worker - Education Officer and one Outreach Worker - Support Officer, commencing in February 2007 to take up two positions in Mt Isa.

The Outreach Workers will work in partnership to ensure Aboriginal children have access to early learning opportunities with particular reference to enrolment in Prep in 2007. The positions will be based at St Joseph's School, Mt Isa and will entail significant amounts of time spent networking with the Indigenous community and local primary schools in Mt Isa.

Successful applicants will be required to work in collaborative partnerships with the Townsville Catholic Education Indigenous Education Team and the Mt Isa community. These positions require the successful applicants to work in a variety of contexts, hold a current Queensland Driver's Licence and be eligible to hold a Working With Children Suitability Card (Bluecard). Transport will be provided.

Indigenous people are encouraged to apply for this position.

An application package can be obtained from our website:
www.tsv.catholic.edu.au/employment

Or contact Sue Blake
Employment Services Officer
Phone: (07) 4773 0946
Email: recruitment@ceo.tsv.catholic.edu.au
Closing Date: Monday 22nd January 2007



AFP
AUSTRALIAN FEDERAL POLICE



our jobs are diverse, challenging and rewarding

A CAREER WITH SECURITY
AUSTRALIAN FEDERAL POLICE

PROTECTIVE SERVICE OFFICER

GRADE 1

\$43,415 - Alice Springs

(this salary is indicative only, and includes a base salary of \$34,732 and an average of 25% shift penalties)

Protective Service Officers are employees of the Australian Federal Police and play a vital role in protecting the lives of all Australians. These challenging roles are also highly suitable for women and they are encouraged to apply.

PSOs perform a range of functions including Counter Terrorist First Response duties at airports and Commonwealth establishments around Australia. PSOs conduct mobile patrols, respond to alarms, visitor control, and alarm monitoring. In Alice Springs PSOs are deployed to Alice Springs Airport and the Joint Defence Facility at Pine Gap.

On completion of probation, further opportunities exist for deployment to a range of specialist functions within the AFP such as Bomb Appraisal Officers, Firearms and Explosive Detection Canine handlers and overseas deployment with the International Deployment Group.

To become a Protective Service Officer you must be at least 18 years old, be an Australian Citizen and hold a current manual driver's licence.

The selection process will include a physical fitness test, an assessment centre process, a stringent medical examination and psychological profile. You will also be required to undergo a police check and full security check. The ability to hold an Australian Security Clearance is essential.

Applicants will be placed in a talent pool and may be offered a place on a scheduled recruit course during 2007. Successful applicants will be engaged as a Trainee Protective Service Officer (\$30,439) while undertaking training.

Applications may be lodged online at www.afp.gov.au

Conditions of service are in accordance with the Protective Service Officer Certified Agreement 2005 (available on www.afp.gov.au).

hmc204139



Australian Government



Centrelink operates under the umbrella of the Australian Government Department of Human Services. We employ people in a wide variety of challenging and interesting jobs around Australia. Merit based selections ensure we have a talented and diverse workforce with a broad range of skills and abilities. Applicants must be Australian Citizens.

Call Centre Customer Service Advisers

Centrelink Call

APS 3-4 (Centrelink 2)

\$42,673 - \$53,047

Port Macquarie

- Excellent career opportunity
- Various Full-time positions available

If you are keen to join a professional team providing high quality customer service in a fast paced environment and have a genuine interest in meeting the needs of customers, then you may be the right person for this position.

We require people who meet the following criteria:

- A customer focussed attitude that is conducive to delivering optimum customer service;
- An excellent telephone manner and rapport;
- Ability to problem solve and deal with complex customer enquiries;
- Computer literacy (Windows) and minimum keyboard skills of 35 WPM;
- Willingness to work in a busy and challenging environment;
- Strong team skills

Call Centre experience is not essential however customer service experience will be viewed favourably. Comprehensive training will be provided.

Applicants must successfully complete a health check and a police records clearance. A six-month probationary period will apply to all successful applicants.

To Apply

Applicants are encouraged to apply online, please proceed to our website www.ipa.com.au Under the Job Search heading, please enter the job reference number 201-Port Macquarie and complete the application as requested. Alternatively you can call 02 92206900 between the hours of 9am-5pm Monday - Friday (EDST), should you not have access to the internet.

To be considered for these positions, applicants successful through the first stage, will need to be available for interviews in Port Macquarie between 15 January 2007 and 21 January 2007.

Applications close 5pm, Friday 29th December 2006

For more information about working at Centrelink,
visit www.centrelink.gov.au



Australian Government

Department of Health and Ageing

There's no better time to join our team.

The Department of Health and Ageing is focussed on achieving better health and active ageing for all Australians. We need capable and motivated people working with us to make this happen. Our simplified recruitment and selection process makes it easier for you to apply. If you would like to join our team, and can meet our job requirements, we invite you to apply for a position with us to build better health, better care and a better life for all Australians.

Information about the job is available from the contact officer.

Applicant kits are available on-line (www.health.gov.au/vacancies) or by phoning or e-mailing the nominated person listed below.

NORTHERN TERRITORY STATE OFFICE

AGED CARE BRANCH

COMMUNITY CARE SECTION

APS LEVEL 5

SENIOR PROJECT OFFICER

\$54,310 - \$57,322

Reference Number: 06-0744

ALICE SPRINGS

The Aged and Community Care Branch is responsible for the administration of a range of programs aimed at providing quality cost effective care for frail, older people and support for their carers. The Community Care Section, Northern Territory Office, is responsible for policy development and program administration to ensure that programs are delivered in a coordinated and effective manner having regard to the local environment.

This position is responsible for project management of the Community Aged Care Packages in the Central Australian region. It is also required to assist with the implementation and maintenance of needs based funding projects and the development of new services under a regional planning framework.

Contact officer: Abbie Alcock on 08 8946 3489 or abbie.alcock@health.gov.au

Selection documentation: www.health.gov.au/vacancies or Judi Boiteau on 08 8946 3446 (judi.boiteau@health.gov.au)

Positions close 4 January 2007, 7pm EDST, unless otherwise noted

Hearing or speech impaired applicants can obtain the Applicant Kit from the Department's TTY number (02) 6289 5945. Conditions of services are in accordance with the Department's Certified Agreement. We welcome applications from Aboriginal and Torres Strait Islander people and people from diverse backgrounds.

hmc204139

For further information please visit www.health.gov.au

**THE DEPARTMENT OF DISABILITY, HOUSING AND COMMUNITY SERVICES
OFFICE FOR CHILDREN, YOUTH AND FAMILY SERVICES**

QUAMBY YOUTH DETENTION CENTRE

The Department of Disability, Housing and Community Services manages the Quamby Youth Detention Centre for the ACT Government. While we perform an important custodial role, our major focus at Quamby is supporting and rehabilitating its young residents. We do this through education programs and activities that help young people make positive changes to their lives.

We currently have a range of career opportunities at Quamby for men and women who have life experience and enjoy being involved with young people. You may be working with young people in your current job, or working as a volunteer in youth programs or even coaching sport. The people we seek will respect young people, they will be enthusiastic, motivated and want to make a difference. We anticipate that for many applicants, these positions will represent a career change, providing an opportunity to work in a youth-related area they may not have previously considered.

The Department actively encourages expressions of interest from female, Aboriginal and Torres Strait Islander applicants.

The Positions: these positions at Quamby are fulltime appointments to the ACT Public Service. Full training is provided and the remuneration, including superannuation, is very attractive. All positions attract shift penalties.

Positions available include:

• Unit Manager (ASO 6) PN: P02888	\$57,414 - \$85,953
• Team Leaders (ASO 5) Several	\$53,162 - \$56,370
• Youth Workers (ASO3/4 broadband) Several	\$42,763 - \$51,757

Closing Date: 19 January 2007

Contact Officer: Tony Day (02) 6207 0716

Selection documentation may be obtained from the Department's website
www.dhcs.act.gov.au

Applications addressing the selection criteria are to be sent to:

The Recruitment Officer
Department of Disability, Housing and Community Services
GPO BOX 158
Canberra ACT 2601

OR via email dhcs.recruitment@act.gov.au



Australian Government

Department of the Environment and Heritage

Want to care for Australia's heritage?

The Heritage Division assists the Minister for the Environment and Heritage and the Australian Heritage Council with the assessment and management of places with Indigenous, Natural or Historic heritage values under the *Environment Protection and Biodiversity Conservation Act 1999*.

Do you have:

- An interest in Australia's heritage?
- High level research skills?
- Analytical abilities?
- Good communication skills?

The Heritage Division of the Department of the Environment and Heritage is offering you the opportunity to make an important contribution to the conservation and appreciation of Australia's Indigenous heritage. We are looking for people interested in various vacancies at the following levels -

APS Level 5 | \$54,284 - \$57,586 pa

APS Level 6 | \$59,316 - \$67,110 pa

Executive Level 1 | \$69,326 - \$80,921 pa

We are looking for people to work on:

- Indigenous Heritage
- Natural Heritage
- Historic Heritage

Full details for the positions, including selection documentation, can be obtained by calling Jenny Garszka on (02) 6274 2099; via email HDrecruitment@deh.gov.au or via the Internet at <http://www.deh.gov.au/jobs/opportunities/index.html>

Applications must be received by COB Monday, 5 January 2007.

Please note: To be eligible for employment with the Department, applicants must be Australian citizens.

Indigenous Australians are encouraged to apply.

Additional information about the Department may be accessed via the Internet address: <http://www.deh.gov.au>

This process will be used to establish an order of merit which may be used to fill future vacancies

**DEPARTMENT OF NATURAL RESOURCES
SOUTHERN RIVERS CATCHMENT MANAGEMENT
AUTHORITY**

**ABORIGINAL COMMUNITY
SUPPORT OFFICER**

Clerk Grade 4/5, Bega, Temporary Full-Time, Job Reference No CMA2006/179. Total remuneration package valued to: \$66,906 p.a. (\$82,894-\$60,831).

Support Aboriginal Communities involvement in natural resource management. Assist in planning and implementing natural resource conservation and rehabilitation projects. **Selection Criteria:** Aboriginality. Understanding of local Aboriginal cultural heritage issues and natural resource management issues. Demonstrated ability in working with Aboriginal community groups. Good facilitation skills. Good written and oral communication skills, including basic computer skills. Ability to plan and organise events and projects including report writing and record keeping. Demonstrated ability to work as part of a team/network. Ability to liaise with government agencies, other organisations and individuals. Understanding of funding processes and ability to identify funding sources. Current drivers licence. Common selection criteria also apply.

Notes: Temporary position under Sections 86 or 27 & 28 of the PSE & M Act 2002 for a period of up to 30 June 2008. Position will be required to attend community meetings in the evening and on some weekends.

Inquiries: Ken Davies (02) 4224 9714

Information Packages: cma.infopack@dnr.nsw.gov.au with 179 in subject.

Applications Marked 'Confidential' To: Recruitment Services, PO Box 3720, Parramatta NSW 2124.

Closing Date: Friday 22 December 2006.

CA170006



Community Linguist

Part-Time (3 days per week)

\$62,000 + superannuation (initial 12 month contract)

The Victorian Aboriginal Corporation for Languages was established in 1994 to address the issues of language loss and is the state body responsible for coordinating Community Language Programs throughout Victoria. The Corporation is focused on the retrieval, recording and revival of Aboriginal languages in Victoria whilst providing a central resource on Victorian Aboriginal Languages.

To effectively achieve the purpose of the position, the following attributes are required:

Essential Criteria

- Tertiary Qualification in Linguistics.
- Demonstrated experience in working with local Aboriginal communities and organisations.
- Demonstrated experience with working with Committees and Government Organisations.
- Highly developed skills in linguistic data collection, transcription and analysis.
- A willingness to travel to indigenous communities for work purposes.
- Ability to provide training to language workers.

Desirable Criteria

- A current driver's license (preferred but not essential)
- Have a good knowledge of Victorian Indigenous languages, history and culture.

Applications Close Friday 26th January 2007

For a copy of the position description, call (03) 9600 3811

Applications to be addressed 'Private & Confidential' to:

Program Manager
Victorian Aboriginal Corporation for Languages
295 King St
Melbourne Vic 3000

**DEPARTMENT OF ENVIRONMENT AND CONSERVATION
PARKS AND WILDLIFE DIVISION**

All applicants for NSW Government Jobs must show knowledge and understanding of the 'common Selection Criteria': Equal Employment Opportunity; Ethical Practice; Ethnic Affairs Priorities Statement; and Occupational, Health and Safety, as they relate to the job.

**TRAINEE ADMINISTRATION
OFFICER ABORIGINAL**

Traineeship Level A Group 12, Grafton, Temporary Full-Time, Vacancy Number DEC06-647. Total remuneration package valued to: \$26,083 p.a. (\$15,288-\$23,637) The remuneration package quoted includes annual salary, employer's contributions to superannuation scheme and annual leave loading.

Undertake a Certificate in Business (Certificate II) Traineeship. The position involves a combination of work and structured training. The successful applicant will be required to enter into a formal Traineeship agreement. **Selection Criteria:** This position is an identified Aboriginal position and therefore Aboriginality is a requirement of the job. Demonstrated capacity to undertake administrative work and an ability to work as part of a team. Good organisational and communication skills and an ability to relate to the public. Ability to use a range of computer applications, such as word processing and spreadsheets, and a knowledge of the operation of data bases. Ability to maintain computerised and manual filing systems. Current driver's licence or a demonstrated capacity to obtain one. Common selection criteria also apply.

Notes: This position is eligible to Aboriginal applicants only. This is an identified position under Section 9A of the NSW Anti Discrimination Act 1977. Temporary position up to 28 January 2008. Electronic applications must be MS Office '97 compatible.

Inquiries: Michelle Wade Phone: (02) 6641 1500 Email: michelle.wade@environment.nsw.gov.au

Information Packages: Phone: (02) 6641 1500 Email: www.jobs.nsw.gov.au

Applications Marked 'Confidential' To: Recruitment Officer, Department of Environment and Conservation, Personnel Services Section, PO Box 1967, Hurstville NSW 2220, Fax (02) 9585 6116, or e-mail to recruitment@environment.nsw.gov.au

Closing Date: Friday 05 January 2007.

CA170008

**Macarthur Women's Domestic Violence
Court Assistance Scheme**

Female Specialist ATSI Worker
(18 hours per week)

Demonstrated knowledge and skills in working with victims of domestic violence. Court support skills desirable. Knowledge of the needs of ATSI women and their children affected by domestic violence. Ability to network and establish links with appropriate ATSI services. Applications open to indigenous female persons only. Full time salary range up to \$37,853 (pro rata) dependent on experience. Salary package benefits optional. This position is a 6 month appointment with possibility of extension. Enquiries to Tanya Whitehouse 02 4628 6170.

Job description available from website

www.macarthurlegal.org.au

Closing date 5th January 2007.

**DEPARTMENT OF ENVIRONMENT AND CONSERVATION
PARKS AND WILDLIFE DIVISION**

All applicants for NSW Government Jobs must show knowledge and understanding of the 'common Selection Criteria': Equal Employment Opportunity; Ethical Practice; Ethnic Affairs Priorities Statement; and Occupational, Health and Safety, as they relate to the job.

**ABORIGINAL HERITAGE
CONSERVATION OFFICER**

Aboriginal Project/Research Officer Grade 1/2, Nowra, Temporary Part-Time, Vacancy Number DEC06-640. Total remuneration package valued to: \$73,709 p.a. (\$45,203-\$66,796) The remuneration package quoted includes annual salary, employer's contributions to superannuation scheme and annual leave loading on a pro-rata basis.

Contribute to the protection and understanding of Aboriginal cultural heritage through the identification, assessment, management, interpretation and monitoring of objects and places of Aboriginal cultural heritage significance. **Selection Criteria:** Aboriginality combined with a knowledge and understanding of Aboriginal cultural heritage management issues combined with knowledge of Aboriginal heritage. Thorough knowledge of, and association with, Aboriginal communities within its geographic area of responsibility. Demonstrated effective written and verbal communication skills and a capacity for project management. Demonstrated understanding of the processes associated with developing, planning and implementing conservation works. Demonstrated consultation, facilitation, negotiation and conflict management skills for management of cross-cultural issues. Demonstrated experience in the identification and recording of Aboriginal objects and places of cultural significance including a capacity for data entry, mapping and maintenance of information systems. Current driver's licence and a willingness to travel, including in aircraft. Common selection criteria also apply.

Notes: This is a temporary part time position, 14 hours per week, until 28th June 2007. This is an identified position under Section 9A of the NSW Anti Discrimination Act 1977. Electronic applications must be MS Office '97 compatible.

Inquiries: Greg Tedder on (02) 4428 6311 or Email: Greg.Tedder@environment.nsw.gov.au

Information Packages: Kathryn Sarris on 02 4428 6300 or www.jobs.nsw.gov.au

Applications Marked 'Confidential' To: Recruitment Officer, Department of Environment and Conservation, Personnel Services Section, PO Box 1967, Hurstville NSW 2220, Fax (02) 9585 6116, or e-mail to recruitment@environment.nsw.gov.au

Closing Date: Friday 05 January 2007.

CA170009



**COURTS ADMINISTRATION AUTHORITY
CARE AND PROTECTION
COORDINATOR**

Care and Protection Youth Court
PSO2 \$55,298 - \$61,944

(Position is ongoing and will be filled on a fulltime or a part-time capacity to be negotiated)

Preamble: The Courts Administration Authority was established in July 1993 under the *Courts Administration Authority Act 1993*. This Act established the State Courts Administration Council as an administrative authority, independent of control by executive government and with the power to provide administration of justice.

Duties: The Care and Protection Coordinator is responsible for the resolution of Care and Protection issues through facilitation of family decision making under the Children's Protection Act 1993, by the convening of family care meetings and pre and post conference management.

Skills & Experience include the following:

- Highly developed professional skills and knowledge in the area of Child Protection and family decision making with the ability to work with young people and their families including experience working with Aboriginal families and communities
- Excellent interpersonal skills such as effective communication, negotiation and mediation, conflict resolution and community networking skills. Sensitivity to the needs of others, along with the ability to effectively build relationships.

Special Conditions: The Care and Protection Unit is a state wide service. Some out of hours work will be required within South Australia including travel to remote locations. Drivers Licence is essential. People of Aboriginal and Torres Strait Islander descent are encouraged to apply.

Selection Criteria: Information and Job Profiles are available on the CAA Website www.courts.sa.gov.au or by emailing request to Marian.charman@courts.sa.gov.au or telephone (08) 8204 0265. Applications should address all of the selection criteria.

Enquiries and Applications to: Ms Donnie Martin, Senior Care and Protection Coordinator, Youth Court, Courts Administration Authority, telephone (08) 8204 0566 - 75 Wright Street, ADELAIDE SA 5000, marked 'Confidential'. The application must include the name and contact number of three recent referees. Original plus three copies are requested.

Closing date for applications is: Friday 5th January 2007.

NSW HEALTH NORTH COAST AREA HEALTH SERVICE

Application kits may be obtained from: www.ncahs.nsw.gov.au
Phone: 1800 196 991 or email: RecruitmentServices@ncahs.health.nsw.gov.au

Apply online: www.ncahs.nsw.gov.au/apply

COMMUNITY HEALTH - BALLINA

Enrolled Nurse

Jali Health Post
Perm Full Time Position No: 0645/06
Applicants must be of Aboriginal descent through parentage, identification as being Aboriginal and be accepted in the community as such.
Exemption is claimed under Section 14 of the Anti-discrimination Act 1977. Salary: \$38,831-\$43,585 pa
Closing Date: 5 January 2007
Enquiries: Dianne McClelland, (02) 6620 6184

NSW Health Service: employer of choice



Koorie Heritage Trust
Koorie Heritage Trust

The Trust is offering an exciting new position co-ordinating a research/interpretation based project:

CURATORIAL PROJECT OFFICER

Temporary position - 6 month term
\$45,000 per rata

The Curatorial Project Officer will be responsible for:

- Networking and consulting with the identified Koorie communities in relation to cultural heritage and heritage sites.
- Conducting research from both oral and written sources.
- Co-ordinating and facilitating visits, meetings and oral history recordings.
- Developing on-site and off-site written/ interpretation materials (display, website, signage etc.).

Aboriginal and Torres Strait Islander people are strongly encouraged to apply.

Position Descriptions: Please contact Reception on 03 8622 2600. Enquiries: Nerissa Broben, Curatorial/Collections Manager on 03 8622 2604.

Applications should be addressed to:

Private and Confidential
Nerissa Broben
Koorie Heritage Trust
295 King Street
MELBOURNE VIC 3000
nerissa@koorieheritagetrust.com
www.koorieheritagetrust.com

APPLICATIONS CLOSE ON FRIDAY 12th JANUARY 2007.

LATE APPLICATIONS WILL NOT BE ACCEPTED.

SOUTH COAST MEDICAL SERVICE ABORIGINAL CORPORATION

MEDICAL OFFICERS (Full Time Permanent Position/s)

An Exciting Opportunities Exist...

...for the right Doctor/s to commence a new full-time or part-time Medical Officer position for the South Coast Medical Service Aboriginal Corporation.

This position is based within the beautiful Shoalhaven geographic area of NSW with South Coast Medical Service Aboriginal Corporation (SCMSAC) in partnership with the Wreck Bay and Jerrinja (Ornt Park) Aboriginal Communities.

SCMSAC is situated on the scenic NSW South Coast at Nowra within the City of Shoalhaven - approx. 2.5 hours south of Sydney. SCMSAC is a dedicated and enthusiastic community controlled Aboriginal Health Organisation, which has been operating for 23 years.

The successful applicant/s will be working from a rather new purpose built complex with spacious and well-equipped clinic facilities in Nowra. Further the SCMSAC provides General Practitioner services to outreach Communities such as the Wreck Bay Community, (owners of the favored Boodee National Park incorporating pristine waters and lush bush lands) and the Jerrinja Community, located at the mouth of the beautiful Shoalhaven River.

SCMSAC has been accredited by AGPAL for the past 3 years and has just completed the re-accreditation process for it's second term. The service is offering hours of 9am to 5.05pm (7.36 hours per day) Monday to Friday (or part time) salary package of over \$109,000 to \$130,800 (full time equivalent) plus the provision of added salary sacrifice arrangements for the right applicant/s on a contractual basis. Availability for job share arrangements are negotiable.

The successful applicant would possess a degree in Medicine, Current registration in NSW, knowledge of OH&S Act and Infection Control guidelines, experience in treating patients in all age groups, effective communication skills and the ability to work under pressure.

Desirable qualifications/experience include:

- Interested and/or experienced in working with Aboriginal people; and
- ability to work within a multidisciplinary team.

For information regarding position/s please contact Jo Naughton, Practice Manager on (02) 4428 6666. Applications should include an expression of interest (EOI) and resume with at least two (2) referee's who are familiar with your work.

EOI close on Friday 22nd December 2006 (or earlier if possible).

Written applications must be addressed to:

Damien Malcham
Chief Executive Officer
South Coast Medical Service
Aboriginal Corporation
PO Box 548, NOWRA NSW 2541;
or via facsimile (02) 4428 6602 or via
Email to: damien@southcoastams.org.au



INCLUSION SUPPORT FACILITATOR (ISF)

Based in Toowoomba

Garndoo Jarowair - Inclusion Support Agency (ISA) is currently seeking applications for a full-time (38 hrs) Inclusion Support Facilitator position (LifeLine Community Care Enterprise Award Level 5). The major priority of this position is to build the capacity of child care services to create an inclusive environment for all children and families, particularly:-

- Aboriginal and Torres Strait Islander children
- Children from culturally and linguistically diverse (CALD) backgrounds, including refugee children and Australian South Sea Islander children
- Children with ongoing high support needs, including children with a disability

Please obtain your application package by phoning (07) 4632 9299 or emailing applications@lifelineadvertisingdowns.org.au. Enquiries should be directed to Lynette Pine on 0407 621 599. Applications will close at noon, Tuesday 2nd January 2007.

APPLICANTS FROM ABORIGINAL, TORRES STRAIT ISLANDER AND CALD BACKGROUNDS ARE STRONGLY ENCOURAGED TO APPLY



A Chance to make a Difference

Chief Executive Officer

This is your chance to make a difference to a leading Aboriginal Community Controlled Health Service. The Victorian Aboriginal Health Service (VAHS) is located in Melbourne and provides Medical, Dental, A&D, Mental Health support, HACC Services and Women's and Children's programs to Aboriginal people across the inner and northern suburbs with some state wide services.

The VAHS is a community controlled organisation operating since 1973 and receives funding from federal and state governments. VAHS is a viable and growing organisation.

The successful person will demonstrate a commitment to community controlled organisations, and Aboriginal Culture. They will have at least 5 years experience in senior management, developing and delivering Aboriginal services and a knowledge of health services.

The CEO is accountable to a Board of Management. An attractive salary package will be negotiated.

For Key Selection Criteria and Job Description contact Lesley Day (Human Resources) on 03 9419 3000 or 0407 836 415

Closing Date: 19th January 2007

Applicants should address the selection criteria and state full details of qualifications and experience including references to:

Ms Karlene Dwyer, Acting Chairperson, Victorian Aboriginal Health Service, 186 Nicholson Street, Fitzroy 3065

The VAHS Board of Directors retain the right not to make an appointment.

NSW DEPARTMENT OF HOUSING

TECHNICAL OFFICER - TEAM SUPPORT

Clerk Grade 5/6

Southern and Western NSW Housing Services Division
Temporary Full-time (2 positions)
Dubbo

Position No: 06DOH5936

Total remuneration package valued up to \$71,566 per annum (salary \$58,777 pa - \$64,854 pa) includes employer's contribution to superannuation and annual leave loading.

Job Description:

Ensure the Department receives value for money in all work undertaken by contractors in the maintenance of the asset base, and that all contract work is done in accordance with the Department's specifications, standards and contract requirements.

SELECTION CRITERIA:

- Good working knowledge of Australian Standards, Building Code of Australia, DoH standards and probity issues within a Government environment.
- Ability to use DoH systems.
- Thorough understanding of the use of Schedule of Rates (SOR).
- Building/project management experience.
- Demonstrated capacity to research and analyse data and report on trends.
- Knowledge of contemporary audit techniques.
- Understanding of risk profiling/management.
- Capacity to conduct compliance and performance audits.
- Common Selection Criteria: Sound knowledge of and capacity to implement Equal Employment Opportunity (EEO); Ethical Practice; Ethnic Affairs Priorities Statement (EAPS) and Occupational Health & Safety (OHS).

Job Notes: There are 2 Temporary Fulltime positions for up to 12 months with a possibility of extension. Applicants MUST obtain the Information Package, which contains the complete details of the position and information about the Department. Applicants MUST address the full Selection Criteria.

Information Packages: Available on-line at our website: www.jobs.nsw.gov.au or contact NSW Businesslink Pty Ltd on (02) 6392 8250.

Inquiries: Jenny Smith (02) 6885 7155.

Applications Marked 'Confidential' to: Apply on-line at: www.jobs.nsw.gov.au or post to: The Manager, NSW Businesslink, PO Box 2552, Orange NSW 2800 or email to: hrwestern@bizlink.nsw.gov.au

Closing Date: Friday 29 December 2006.

administration officer student liaison

The Oodgeroo Unit wishes to appoint an Administration Officer: Student Liaison to undertake a range of student

related activities including marketing and recruitment of QUT courses to indigenous students, coordinating alternative entry processes and coordinating planning for the annual pre-orientation program for commencing students.

Ongoing appointment

Reference: 26543

Closes: 5 January

Salary: \$44 140 to \$49 786 pa

Attractive employee benefits, development opportunities, and state-of-the-art facilities and services are available to the successful candidate.

Visit www.jobs.qut.com.au for further details.



a university for the real world

Queensland University of Technology GPO Box 2434 Brisbane Qld 4001 qut.com

Building New Partnerships - Community Engagement \$67,557 - \$81,738 plus super Leadership role

Aboriginal Affairs Victoria (AAV) is implementing new governance and community engagement arrangements to strengthen Indigenous communities and an exciting new opportunity is now available in the DVC Champions Local Team, based in Ballarat.

This role is responsible for the development and operation of local and regional Indigenous networks. It will bring stakeholders and partners together to collaborate on local priorities and coordinate joined up responses from government to community initiatives.

You will present with leadership skills and an ability to operate at community and senior stakeholder level. Your highly developed consultative and communication skills, and ability to maintain productive relationships and deliver outcomes to build community strength and planning capacity within Victoria's Indigenous communities will be critical to this role. Knowledge of contemporary Indigenous communities and awareness of capacity building and community strengthening approaches for Indigenous communities highly regarded.

To apply online and access position descriptions and selection criteria visit

www.careers.vic.gov.au

and refer to position number DVC/PACA/90445

Closing date for applications is 12/1/07.

For further information about DVC visit www.dvc.vic.gov.au



CVCE4126

Careers @ Justice

DEPARTMENT
OF JUSTICE

The Working With Children (WWC) Check Unit contributes to the safety and protection of children. It is responsible for checking criminal records and findings from relevant professional bodies from employees, self-employed persons and volunteers engaged in defined categories of child-related work. The Unit also works with the Child Safety Commissioner in the provision of community education in the promotion of child safe practices in organisations that work or volunteer with children

PROJECT MANAGER, INDIGENOUS COMMUNITY INFORMATION AND EDUCATION

Working with Children Check Unit

Grade 5: \$67,557 - \$81,738 plus super

Pos No: DJ5895 - 6 month Fixed Term

This 6 month role offers a great opportunity for a self-motivated individual who has a sound knowledge of Victorian Indigenous culture and society and an ability to communicate effectively with Victorian Koories.

Reporting directly to the Manager, Policy and Strategy, and in liaison with the Program Manager, Community Information and Education, this role will be primarily responsible for developing and leading a community information and education program to the Indigenous community on the Working With Children Check. A key focus of the position will involve proactively building and maintaining positive relationships and partnerships with Indigenous community stakeholders in order to identify, develop and deliver information about the WWC Check.

Specific enquires regarding this role should be directed to Joyce Prinzi on 8684 1201

To apply online and for further information on position descriptions and selection criteria visit

www.careers.vic.gov.au

Closing date for applications is Friday, 5 January 2007.

www.justice.vic.gov.au

Our Values: Community - Together - Integrity - Respect - Happen @ One Justice

CVCE4126

Women's Legal Services NSW Indigenous Women's Program

Women's Legal Services (WLS) NSW is a community legal centre for disadvantaged women in NSW. The Indigenous Women's Program (IWP), which is part of WLS NSW, provides specific services for Aboriginal women, developed in consultation with Aboriginal women.

Indigenous Women's Service Coordinator

We are looking for a permanent full-time Coordinator (35hrs/wk) to coordinate the Aboriginal Programs funded and auspiced by Women's Legal Services NSW, including our Waggett and Bourke services.

Selection criteria include: A commitment to social justice; demonstrated capacity to provide an accessible and culturally sensitive service to Aboriginal and Torres Strait Islander women; demonstrated experience in working with family violence/sexual assault in a community services delivery capacity; demonstrated experience in working within policy, procedures and operational frameworks; demonstrated ability to supervise staff; ability to travel to country areas as required or on a 4/6 weekly basis.

WLS NSW considers that being an Aboriginal woman is a genuine occupational qualification under s.74 and 31 of the Anti-Discrimination Act 1977 (NSW).

Supervising Solicitor

We are looking for a permanent full-time Supervising Solicitor (35hrs/wk) to be responsible for the day to day supervision of the legal practice of IWP, as directed by the Principal Solicitor.

Selection criteria include: Eligibility for an unrestricted practising certificate; experience in legal issues affecting Aboriginal women including domestic violence and sexual assault; a commitment to social justice; ability to travel to country areas as required.

WLS NSW considers that being a woman is a genuine occupational qualification for this position under s.31 of the Anti-Discrimination Act 1977 (NSW).

We offer flexible working conditions and fringe benefits. Please telephone (02) 9749 7700 for a full job package and selection criteria. Applications addressing the full selection criteria should be forwarded to The Manager, WLS NSW PO Box 206, Lidcombe NSW 1825 by 22nd January 2007.

DEPARTMENT OF ENERGY, UTILITIES AND SUSTAINABILITY

The Department Of Energy, Utilities & Sustainability provides leadership in energy and water policy and sustainability in New South Wales. All applicants for NSW Government jobs must show knowledge and understanding of the common selection criteria: Equal Employment Opportunity; Ethical Practice; Ethnic Affairs Priorities Statements; and Occupational Health and Safety as they relate to the job.

IWCM Assistant Policy Officer

Clerk Grade 5/6, Sydney, Permanent Full-Time,
Job Reference No DEUS06/269.

Total remuneration package valued to \$71,566 p.a. (\$58,777-\$64,854). Total remuneration package includes employer's contribution to superannuation and leave loading.

Provide assistance in policy research and development and responses to water management and utilities issues, with particular regard to Integrated Water Cycle Management (IWCM). Promote and review IWCM plans.

Selection Criteria: Experience in developing policy and/or guidelines. Understanding of water cycle issues in urban environments and proven ability in environmental management. Strong team working skills and project management skills to complete multiple projects efficiently. Sound oral and written communication skills to present information and express ideas clearly and coherently. Ability to build and maintain effective relationships with stakeholders. Ability to think and act flexibly, to adapt approaches, and to respond to changing demands. Common selection criteria also apply.

Inquiries: George Freeman (02) 8281 7341 Email: george.freeman@deus.nsw.gov.au
Information Packages: Shirley Seow (02) 8281 7324.

Applications Marked 'Confidential' To: Apply on-line at www.jobs.nsw.gov.au or post to: The Recruitment Consultant, Central Corporate Services Unit, Governor Macquarie Tower, 1 Farrer Place, Sydney NSW 2000.

Closing Date: Friday 22 December 2006.



Plus X Aboriginal Corporation - Moree

Bringing Them Home Counsellor

Applications are invited for a Bringing Them Home Counsellor based at our Moree Mental Health facility.

The primary focus of this position will be to provide counselling services for Aboriginal people suffering from mental health issues, including but not limited to, those affected by issues related to the stolen generations, through a holistic approach. The BTH Counsellor will aid the facilitation of health services to the community by continued, effective and positive human relationships with patients, relatives and colleagues. The BTH Counsellor will be responsible for the management of staff programs in the Plus X Mental Health Unit.

The successful applicant will have:

Essential:

- Appropriate Tertiary Qualifications.
- Current Driver's License.
- Extensive counselling experience and demonstrated understanding of mental health issues affecting the community and in particular the Aboriginal community.
- Demonstrated experience in grief and loss counselling.
- Proven ability to manage a range of complex issues with flexibility and discretion in performance of duties.
- Demonstrated ability to plan, implement and evaluate mental health programs.
- Demonstrated ability to work independently and as a member of a multi-disciplinary team with minimum supervision.
- Understanding of commitment to the principles of Equal Employment Opportunities, Occupational Safety and Health, Disability Services and Quality Improvement principles.
- Good Computer Skills.

Desirable:

- Previous Experience in a health care or community service setting.
- Experience in working with children and families.
- Ability to analyse and resolve complex issues.
- First aid certificate.
- Persons of Aboriginal decent are encouraged to apply.

Terms and Conditions will be under an Individual Work Place Agreement.

Remuneration will be \$50,000 per annum plus employer superannuation contribution.

Full Salary Sacrifice is available.

Contact Officer: Selection Criteria and Duty Statement can be obtained by telephoning Mrs Kim Connors on (02) 6752 1099 or by emailing admin@plusx.com.au.

Written Application addressing the Selection Criteria is to be sent to: M/s Donna Taylor - CEO, Plus X Aboriginal Corporation, PO BOX 363, Moree NSW 2400.

Applications will close COB Friday 12th January 2007.

Plus X Aboriginal Corporation promotes EEO principles and provides a smoke-free work environment. Relevant Criminal Record Checks will be conducted prior to appointment.

POSITION VACANT

Non-TEACHING DIRECTOR/AUTHORISED SUPERVISOR

FOR MURRIN-BRIDGE PRESCHOOL - Commencing Term 1, 2007

Murrin Bridge Pre-School is a 1 unit centre with excellent facilities located in a small rural indigenous community 10km north of Lake Cargelligo.

The centre is looking for a motivated experienced person who understands the Aboriginal Culture. It is 2-4 days a week (negotiable) position (Minimum 2 days).

Essential:

- Degree in Early Childhood or Diploma of Children's Services
- Minimum 12 months post graduate experience
- Identify and respond to children and young people at Risk of Harm, (CHCHILDC) Certificate
- Position Subject to WWC Check.

Apply in writing to: The Committee, Murrin-Bridge Pre-School, PO Box 178, Murrin Bridge, LAKE CARGELLIGO, NSW 2672.

Applications close 12th January 2007.



EXECUTIVE OFFICER

Shared Vision Aboriginal Corporation
WULA WULA NGA

Shared Vision is an Aboriginal organisation based in Lismore and servicing the Far North Coast. It is the auspice for a range of projects funded by government departments and other bodies.

The Executive Officer is responsible to the board for the management and development of the Corporation. The successful applicant will be expected to demonstrate a mix of skills including staff supervision, financial management and project management in addition to an understanding of Aboriginal culture and issues in the delivery of services to Aboriginal communities.

The successful applicant will negotiate with the Board of management a graduated induction process dependent on skills and experience. It is likely this will initially involve part-time work in conjunction with our Acting Executive Officer.

An attractive remuneration package will be negotiated in accordance with the SACS Award. Successful applicants will need to undergo relevant referee and police checks.

Aboriginal people are encouraged to apply for this position.

For enquiries and detailed selection criteria please phone Denis Myers, Acting Executive Officer on 02 66 215578.

Applications close Friday 5th January, 2007.

Tharawal Aboriginal Corporation

EARLY INTERVENTION PROGRAM PROGRAM MANAGER

Tharawal Aboriginal Corporation situated in the Campbelltown area is working in partnership with a number of key organisations to deliver this new DoCs funded program in the South Western Sydney region. The Early Intervention Program is a new initiative to provide long term support for families to prevent the onset of future problems such as child abuse and neglect, or emotional and behavioural problems. The program also aims to promote the necessary conditions for a child's healthy development.

The Early Intervention Program functions on an integrated service delivery model, allowing families to access a wide range of suitable services through a single entry point - a "one-stop-shop" style of service. Tharawal as the Lead Agency ensures collaborative arrangements between partners work effectively. The role of Program Manager will be to lead a team providing Case Management to children and families based on a strengths model to initiate change and brokering services to support families identified as "at risk".

Key Selection criteria:

- Aboriginality is a necessary requirement of this position, exemption claimed under Section 14D of the Anti-Discrimination Act.
- Strong management and team leadership skills.
- Experience with & commitment to child and family-focused service delivery.
- Expertise in project management, including the management of service and brokerage agreements.
- Ability to work effectively within the community.
- Relevant tertiary qualifications in social work or similar would be desirable.

SEXUAL HEALTH WORKER

Tharawal AMS requires the services of a full time Sexual Health Worker. The primary purpose of this role is to raise awareness in communities regarding sexual health matters, sexually transmitted diseases and safe sex practices, paying particular attention to youth as a target group. The role requires a collaborative approach in an effort to devise educational programs that inform and attempt to change behaviour.

Selection Criteria:

- Aboriginality is a necessary requirement of this position, exemption claimed under Section 14D of the Anti-Discrimination Act.
- Experience in designing and implementing awareness programs, educational and promotional material relevant to the needs of local communities, with youth a particular target group.
- Appropriate experience and / or qualifications in an area that encompasses sexual health education would be an advantage.

A current driver's licence is essential for both positions.

Information kits including application forms and full selection criteria are available from: HUMAN RESOURCE CONSULTANTS, phone (02) 4940 8700.

CLOSING DATE: 15 January 2007

NJERNOA ABORIGINAL CORPORATION

POSITION VACANT FAMILY SUPPORT MANAGER

The Family Support Manager is responsible for the management of a diverse number of programs that provide support and other services to children and families in the local Aboriginal community. These include child protection, family violence, drug and alcohol issues, housing and emergency relief.

The FSM will be responsible for day to day operations of the unit, leadership and support to staff, reporting requirements and expected to participate in professional development as required. The FSM will also be expected to liaise between mainstream agencies and the Aboriginal community. The FSM is answerable to the CEO.

A duty statement can be obtained from Mrs Gail Hearn on (03) 5480 6252. **Applications close 8th January, 2007.**

Stolen Generations

Victoria Ltd

391 St Georges Road
Fitzroy North

We have two positions available

Stolen Generations Victoria is a new non-profit Aboriginal community-based organisation focused on addressing the needs of any person of Australian Aboriginal or Torres Strait Islander descent separated at a young age from his or her family, community and culture.

POLICY, RESEARCH & EDUCATION OFFICER

• Social Policy Opportunity • Contract Role

Do you have experience in social policy and an interest in Indigenous affairs? Are you able to work within a small team and be flexible with tasks. Are you able to work with other organisations to raise the profile of SGV. Do you have a sound knowledge of Victorian Indigenous Culture and society. Demonstrated policy skills, strong written and verbal communication skills.

CLIENT SUPPORT OFFICER

We require a Client Support Officer to assist us to provide support, information and assistance to Stolen Generations Members. The successful applicant would be empathetic and understanding, and have a desire to improve the lives and health of our members. A current driver's licence is essential and experience in this area of Aboriginal Health would be advantageous.

Stolen Generations Victoria Ltd is located in North Fitzroy and is close to park and gardens, cafes and restaurants with trams going directly past our door.

Indigenous persons encouraged to apply.

Contact Beth Whelan on 03 9486 6122 for a Position Description and for further information.

Applications by post to Beth Whelan, Stolen Generations Victoria Ltd, 391 St Georges Rd, Fitzroy North, 3068 or by email to beth.whelan@stolengenerationsvictoria.org.au. (in strict confidence)

Applications close: 31st December, 2006.

"Restoring to us what is rightfully ours"



TEACHER - Community Recreation

Job Reference Number TNQT 9506

The Faculty of Aboriginal and
Torres Strait Islander Studies

The Faculty of Aboriginal and Torres Strait Islander Studies is seeking a suitably qualified professional to join the Community Recreation delivery team. The team delivers training in a wide range of competencies in business, office administration and computing subjects with a focus on sport and recreation. This temporary full time position is available from 5 February 2007 to 22 December 2007 with the possibility of extension. Conditions of employment are as per the TAFE Teachers' Award - State.

Qualification and Experience requirements for the role are:

- Relevant formal qualifications and a minimum of five (5) years relevant sporting industry experience.
- Certificate IV in Training and Assessment (TAA04) or equivalent competencies to those in the TAA04 training package.
- Demonstrated ability to relate to Aboriginal and Torres Strait Islander peoples.

In the above position the preferred applicant must have the ability to:

- Teach a variety of courses commensurate to their qualifications and industry experience.
- Excellent communication and interpersonal skills.
- Experience working with a broad range of people from diverse cultural and social groups.
- Work as part of a team to self manage teaching and related responsibilities.
- Ability to develop new resource material.
- Ability to teach in a traditional classroom environment and facilitate the learning and assessment in mixed mode/blended delivery such as self-paced, online and external studies.

For further information contact Joanne Savage on (07) 4042 2641.

Applications Closing Date: 15 January 2007

To apply: Applicants must address the dot points above and the Selection Criteria contained in the Role Description, send a copy of their resume outlining their skills, knowledge and abilities and quote the relevant job reference number. A copy of the Role Description and an Application Guide may be obtained from the TNQT TAFE website or telephone (07) 4037 3308.

A criminal history check will be conducted on the recommended person for this job. Applications remain current for 12 months.

TROPICAL NORTH QUEENSLAND Institute of TAFE

REAL SKILLS FOR REAL JOBS

www.tnqit.tafe.qld.gov.au



LONG DAY CARE CENTRE

AUTHORISED SUPERVISOR

Awabakal Aboriginal Co-op Ltd, Newcastle requires the services of a suitably qualified and experienced person for its MACS Centre at Wickham. Catering for 39 children between 0 and 5, the role requires the person to build a strong rapport with the children, staff, families and community members. The successful applicant will be able to meet the qualification and experience requirements of Children's Services Regulation 2004 to act as Authorised Supervisor.

Selection Criteria:

- Aboriginality is a necessary requirement of this position under Section 14D of the Anti-Discrimination Act.
- Appropriate qualification in Early Childhood education (Degree, Associate Diploma/Diploma or CCC).
- Experience in planning, developing, implementing and evaluating educationally sound programs that assist children to develop cognitively and socially.
- Experience working with the integration of special needs children.
- Experience in building programs that promote cultural identity and positive self esteem in young children.
- Knowledge of emergent curriculum.

Applicants for the position must consent to a Working with Children Check. It is unlawful for anyone with serious sex offences recorded to apply for this position.

Further information about the position and application kits can be obtained by calling HUMAN RESOURCE CONSULTANTS 02 4940 8700. Closing Date 15/1/2007.

NSW DEPARTMENT OF HOUSING



CLERICAL OFFICER

Grade 1/2

Southern and Western NSW Housing Services Division, Dubbo

Temporary Full-Time

Position No: 08DOH5935

Total remuneration package valued up to \$46,563 per annum (salary \$20,340 pa - \$42,214 pa), includes employer's contribution to superannuation and annual leave loading.

Job Description:

The primary function of the position is to provide a range of generalist administrative support functions to the team.

SELECTION CRITERIA:

- Sound communication and interpersonal skills and the ability to liaise with all levels of staff and the public.
- Ability to prioritise work and meet deadlines in a high volume work area.
- General office and administrative experience.
- Demonstrated capacity to work effectively as part of a team.
- Demonstrated computer and data entry skills including experience in using Microsoft Office software.
- Ability to work with a minimum of supervision and to use initiative.
- Willingness to participate in relevant training and developmental programs.
- Current drivers licence.

Common Selection Criteria: Knowledge and understanding of Equal Employment Opportunity (EEO), Ethical Practice, Ethnic Affairs Priorities Statement (EAPS) and Occupational Health & Safety (OHS).

Job Notes: An eligibility list will be created to cover future vacancies. This is a temporary position for up to 12 months with possible extension. Applicants MUST obtain the Information Package, which contains the complete details of the advertisement and information about the Department. Applicants MUST address the full Selection Criteria.

Inquiries: Jennifer Smith on (02) 6885 7155.

Information Packages: Available on-line at our website: www.jobs.nsw.gov.au or contact NSW Businesslink Pty Ltd on (02) 6362 8250.

Applications marked 'Confidential' to: Apply on-line at: www.jobs.nsw.gov.au or post to: NSW Businesslink Pty Ltd, Western Regional Service Centre, PO Box 2552, Orange NSW 2800 or email: HRWestern@bizlink.nsw.gov.au

Closing Date: 29 December 2006.

GLA-11/2006



the benevolent society

initiating change

EARLY INTERVENTION PROGRAM CENTRAL WEST REGION

The Benevolent Society's purpose is to create caring and inclusive communities and a just society. The Early Intervention Program (EIP) is a new initiative funded by the Department of Community Services to provide targeted, long-term support for vulnerable families where the parents are facing challenges that may impact on their ability to care for their children. We have developed partnerships with several key Indigenous services and programs in the Central West and currently have a number of positions in our Central West Region including:

Aboriginal Case Manager/Home Visitor

Bathurst & Orange

Provide Case Management for families referred to the EIP and work alongside Aboriginal families, parents and children to provide practical, emotional support, and to build on and improve living skills.

Aboriginal Child & Family Worker

Bathurst: Towri Multifunctional Aboriginal Children's Service (MACS), Bathurst

Provision of early intervention services to Indigenous children and families accessing Towri MACS.

Aboriginal Home Visitor/Parenting Worker

Bathurst, Lithgow, Parkes, Orange and Condobolin

Assist Aboriginal parents to enhance their parenting skills, resources and coping skills to build positive parent-child relationships and work with the families to provide practical support and to build on and improve living skills.

All positions are part-time however in some locations, extended hours or full time employment may be available on a temporary or ongoing basis.

We provide ongoing support and development and attractive salary packaging.

Information sessions will be held in your town during the week beginning Monday 29 January.

Contact John McClinton or Sarah Southwell or check local press for details nearer the time. Or for more information on all these jobs, please go to www.bensoc.org.au or call Sarah on (02) 9339 8040 or for more detail on the roles call John McClinton on 041788579. Applications should be received by 9th February 2007 addressed to: Sarah Southwell, PO Box 171, Paddington, 2021 or via email at sarahs@bensoc.org.au

Appointment to positions is subject to satisfactory Criminal Record and Working with Children Checks.



NOTICE TO GRANT EXPLORATION LICENCES

NATIVE TITLE ACT 1993 (Cth) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Resources and Assisting the Minister for State Development, C/- Department of Industry and Resources, 100 Plain Street, East Perth WA 6004 may grant the following exploration licence applications under the Mining Act 1978:

NO	APPLICANT	AREA	LOCALITY	CENTROID	SHIRE
47/1629	Ro Telo Exploration Pty Ltd	3.15km ²	90km NW of Newman	Lat 25°08' Long 119°33'	East Pilbara
52/1995	Bushen Pty Ltd	214.57km ²	160km S of Newman	Lat 25°00' Long 119°45'	Murchison
52/1996	Bushen Pty Ltd	567.17km ²	157km S of Newman	Lat 24°40' Long 119°55'	Murchison

Nature of the act: Grant of exploration licences, which authorises the applicant to explore for minerals for a term of 5 years from the date of grant.

Notification day: 20 December 2006

Native Title Parties: Under Section 30 of the Native Title Act, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to any of the land and/or waters that will be affected by the act. The 3 month period closes on **20 March 2007**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the Native Title Act. Enquiries in relation to filing an application for native title determination to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth, WA 6000, telephone (08) 9268 7100. The exploration licence may be granted if, by the end of the period of 4 months after the notification day (i.e. **20 April 2007**), there is no native title party under section 30 of the Native Title Act 1993 (Cth) in relation to the area of the exploration licences.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Industry and Resources, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.



NOTICE TO GRANT MINING LEASES

NATIVE TITLE ACT 1993 (Cth) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Resources and Assisting the Minister for State Development, C/- Department of Industry and Resources, 100 Plain Street, East Perth WA 6004 may grant the following mining lease applications under the Mining Act 1978 (WA):

LEASE	APPLICANT	AREA	LOCALITY	CENTROID	SHIRE
15/1362	Joyce Mining Pty Ltd	22.18 ha	20km SW of Coolgardie	Lat 31°06' Long 121°04'	Coolgardie
45/1170	Indopendence Group NL	150.93 ha	40km W of Goldsworthy	Lat 20°20' Long 119°08'	Port Hedland Town

Nature of the act: Grant of mining leases, which authorises the applicant to mine for minerals for a term of 21 years from notification of grant and a right of renewal for 21 years.

Notification Day: 20 December 2006

Native Title Parties: Under Section 30 of the Native Title Act, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to any of the land and/or waters that will be affected by the act. The 3 month period closes on **20 March 2007**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the Native Title Act. Enquiries in relation to filing an application for native title determination to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth, WA 6000, telephone (08) 9268 7100. The mining lease may be granted if, by the end of the period of 4 months after the notification day (i.e. **20 April 2007**), there is no native title party under section 30 of the Native Title Act 1993 (Cth) in relation to the area of the mining leases.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Industry and Resources, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.



NOTICE TO GRANT RETENTION LICENCES

NATIVE TITLE ACT 1993 (Cth) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Resources and Assisting the Minister for State Development, C/- Department of Industry and Resources, 100 Plain Street, East Perth WA 6004 may grant the following retention licence applications under the Mining Act 1978:

NO	APPLICANT	AREA	LOCALITY	CENTROID	SHIRE
70/55	Persson Ltd	688.29 ha	16m NW of Ennabba	Lat 29°45' Long 115°11'	Conswath

Nature of the act: Grant of retention licences which authorises the applicant to explore for minerals for a term of 5 years from the date of grant.

Notification day: 20 December 2006

Native title parties: Under Section 30 of the Native Title Act, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to the applications. The 3 month period closes on **20 March 2007**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the Native Title Act. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth, WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each licence may be granted unless, within the period of 4 months after the notification day (i.e. **20 April 2007**), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 11, 233 Adelaide Terrace, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9268 9700.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Industry and Resources, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.



NOTICE TO GRANT MISCELLANEOUS LICENCES

NATIVE TITLE ACT 1993 (Cth) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Resources and Assisting the Minister for State Development, C/- Department of Industry and Resources, 100 Plain Street, East Perth WA 6004 may grant the following miscellaneous licence applications under the Mining Act 1978:

NO & PURPOSE	APPLICANT	AREA	LOCALITY	CENTROID	SHIRE
36/191 Groundwater search	WMC Resources Ltd	5166.89 ha	45km NW of Leinster	Lat 27°33' Long 120°29'	Leonora

Nature of act: Grant of miscellaneous licences for purpose in connection with mining for minerals for a term of 21 years with a right of renewal for 21 years.

Notification day: 20 December 2006

Native title parties: Under Section 30 of the Native Title Act, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to the applications. The 3 month period closes on **20 March 2007**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the Native Title Act. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth, WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each licence may be granted unless, within the period of 4 months after the notification day (i.e. **20 April 2007**), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 11, 233 Adelaide Terrace, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9268 9700.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Industry and Resources, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.



NOTICE TO GRANT EXPLORATION LICENCES

NATIVE TITLE ACT 1993 (Cth) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Resources and Assisting the Minister for State Development, C/- Department of Industry and Resources, 100 Plain Street, East Perth WA 6004 may grant the following exploration licence applications under the Mining Act 1978:

NO	APPLICANT	AREA	LOCALITY	CENTROID	SHIRE
04/1569	Stanwif Resources Pty Ltd	65.74km ²	149km Nly of Derby	Lat 16°01' Long 123°32'	Derby-West Kimberley
04/1590	Stanwif Resources Pty Ltd	82.21km ²	149km Nly of Derby	Lat 15°57' Long 123°42'	Derby-West Kimberley
04/1620	Graphic Metals Ltd	108.14km ²	71km Wly of Fitzroy Crossing	Lat 16°10' Long 124°55'	Derby-West Kimberley
08/1606	Seminar Mining Pty Ltd	75.74km ²	133km Sly of Pannamoon	Lat 22°40' Long 116°07'	Ashburton
08/1674	Aurora Resources Pty Ltd	113.03km ²	171km Nly of Gascoyne Junction	Lat 23°33' Long 115°36'	Ashburton/Carnarvon
09/1331	Halsburg Exploration Pty Ltd	511.88km ²	119km Ely of Gascoyne Junction	Lat 25°07' Long 116°23'	Upper Gascoyne
09/1333	Halsburg Exploration Pty Ltd	585.91km ²	122km SEly of Gascoyne Junction	Lat 25°49' Long 116°05'	Murchison/Upper Gascoyne
09/1336 & 09/1345	Halsburg Exploration Pty Ltd	754.63km ²	149km SEly of Gascoyne Junction	Lat 25°45' Long 116°27'	Murchison
09/1361	Aurora Resources Pty Ltd	80.39km ²	118km Ely of Gascoyne Junction	Lat 24°39' Long 116°16'	Upper Gascoyne
09/1362-3	Aurora Resources Pty Ltd	431.01km ²	163km NWly of Meekatharra	Lat 25°59' Long 117°01'	Murchison
09/1364	Cullen Exploration Pty Ltd	215.93km ²	168km SEly of Gascoyne Junction	Lat 25°45' Long 116°41'	Murchison
09/1366	Aurora Resources Pty Ltd	143.68km ²	142km NEly of Gascoyne Junction	Lat 24°12' Long 116°16'	Upper Gascoyne
09/1367	Aurora Resources Pty Ltd	202.94km ²	90km Nly of Gascoyne Junction	Lat 24°18' Long 115°32'	Upper Gascoyne
09/1368	Aurora Resources Pty Ltd	203.94km ²	131km Ely of Gascoyne Junction	Lat 24°58' Long 116°30'	Upper Gascoyne
09/1369-70 & 09/1372-4	Korab Resources Ltd	309.75km ²	48km SEly of Gascoyne Junction	Lat 25°24' Long 115°29'	Upper Gascoyne
09/1371	Korab Resources Ltd	618.33km ²	86km SEly of Gascoyne Junction	Lat 25°33' Long 115°51'	Murchison/Upper Gascoyne
09/1375	Korab Resources Ltd	617.43km ²	78km Sly of Gascoyne Junction	Lat 25°44' Long 115°25'	Shark Bay/Upper Gascoyne
09/1376	Korab Resources Ltd	277.05km ²	53km NEly of Gascoyne Junction	Lat 24°40' Long 115°37'	Upper Gascoyne
09/1377	Korab Resources Ltd	52.86km ²	63km NEly of Gascoyne Junction	Lat 24°50' Long 115°46'	Upper Gascoyne
09/1378	Korab Resources Ltd	364.14km ²	98km NEly of Gascoyne Junction	Lat 24°41' Long 116°06'	Upper Gascoyne
09/1379	Korab Resources Ltd	174.15km ²	122km Ely of Gascoyne Junction	Lat 24°45' Long 116°22'	Upper Gascoyne
09/1380	Korab Resources Ltd	58.92km ²	138km Ely of Gascoyne Junction	Lat 25°07' Long 116°34'	Upper Gascoyne
09/1381	Korab Resources Ltd	188.67km ²	160km Ely of Gascoyne Junction	Lat 25°25' Long 116°44'	Upper Gascoyne
09/1382-3	Clada Pty Ltd	154.91km ²	87km NWly of Gascoyne Junction	Lat 24°54' Long 114°43'	Carnarvon
15/004	Mendion Mining Ltd	88.43km ²	33km NWly of Coolgardie	Lat 30°48' Long 120°50'	Coolgardie
15/003	Cullen Exploration Pty Ltd	204.19km ²	75km NEly of Norseman	Lat 31°44' Long 122°22'	Coolgardie/Dundas
16/033	Royce William Allen	591.05km ²	57km NWly of Coolgardie	Lat 30°34' Long 120°46'	Coolgardie
16/034	Heron Resources Ltd	94.94km ²	63km Sly of Merbees	Lat 30°16' Long 120°48'	Coolgardie
28/1673	Epulon Energy Ltd	146.19km ²	92km Ely of Kambalda	Lat 31°51' Long 122°33'	Dundas
29/584	Swaneco Enterprises Pty Ltd	62.87km ²	101km NWly of Merbees	Lat 29°19' Long 120°05'	Merbees
29/1628	Metax Resources Ltd	26.96km ²	46km SEly of Laverton	Lat 28°58' Long 122°29'	Laverton
38/1829	Aura Energy Ltd	84.05km ²	196km SEly of Cosmo Newbery Mission	Lat 28°53' Long 124°25'	Laverton
39/1164	Peter Andrew Wilshire	2.99km ²	74km Sly of Laverton	Lat 29°14' Long 122°01'	Leonora
39/1207	Great Gold Mines NL	2.08km ²	82km Sly of Laverton	Lat 29°21' Long 122°16'	Leonora
39/1208	Great Gold Mines NL	29.93km ²	68km SWly of Laverton	Lat 29°10' Long 122°06'	Leonora
39/1209	Great Gold Mines NL	47.39km ²	117km Sly of Laverton	Lat 29°40' Long 122°32'	Merbees
39/1252-3	Aura Energy Ltd	823.87km ²	168km SEly of Laverton	Lat 29°50' Long 123°48'	Merbees
40/199	Hampton Nickel Ltd	71.81km ²	43km Sly of Leonora	Lat 29°16' Long 121°18'	Merbees
45/2839	Interpump Pty Ltd	54.25km ²	40km Wly of Marble Bar	Lat 29°16' Long 119°22'	East Pilbara
45/2948	Zinus Resources Pty Ltd	643.58km ²	38km Nly of Shay Gap	Lat 20°11' Long 120°16'	Broomo-East Pilbara
47/1333	Fonsecu Metals Group Ltd	196.54km ²	57km Nly of Tom Price	Lat 22°11' Long 117°44'	Ashburton
47/1372	FMG Pilbara Pty Ltd	215.53km ²	50km Nly of Tom Price	Lat 22°11' Long 117°36'	Ashburton
47/1742	Newcrest Operations Ltd	330.15km ²	18km Sly of Paraburdoo	Lat 29°20' Long 117°38'	Ashburton/Meekatharra
51/1169	Cullen Exploration Pty Ltd	215.59km ²	98km NEly of Meekatharra	Lat 29°06' Long 119°20'	Meekatharra
51/1170	Cullen Exploration Pty Ltd	214.49km ²	69km Ely of Meekatharra	Lat 29°41' Long 119°10'	Meekatharra
51/1171	Aurora Resources Pty Ltd	196.07km ²	52km Ely of Meekatharra	Lat 29°42' Long 119°01'	Meekatharra
51/1172	Aurora Resources Pty Ltd	174.83km ²	71km Wly of Wiluna	Lat 29°36' Long 119°31'	Meekatharra/Wiluna
52/1089-90	Aurora Resources Pty Ltd	403.79km ²	167km Ely of Gascoyne Junction	Lat 24°52' Long 116°51'	Upper Gascoyne
53/1267	Venture Minerals Ltd	146.54km ²	89km SEly of Wiluna	Lat 27°06' Long 120°54'	Wiluna
57/645	Aura Energy Ltd	114.04km ²	114km Sly of Sandstone	Lat 29°00' Long 119°28'	Sandstone
57/651	Thundarra Exploration Ltd	210.89km ²	69km Sly of Sandstone	Lat 28°30' Long 119°22'	Sandstone
63/1054	Peter Romeo Gianni	64.03km ²	34km NWly of Norseman	Lat 31°03' Long 121°32'	Dundas
63/1065	Peter Romeo Gianni	119.04km ²	19km Wly of Norseman	Lat 31°11' Long 121°04'	Dundas
69/2126	Ochre Resources Ltd	145.26km ²	230km NEly of Wiluna	Lat 28°30' Long 122°14'	Wiluna
69/2104-5	Nipotes Australia Pty Ltd	402.73km ²	96km SWly of Balladonia	Lat 33°07' Long 123°12'	Expendore
69/2206	Nipotes Australia Pty Ltd	109.16km ²	90km SWly of Balladonia	Lat 33°10' Long 123°19'	Expendore
70/2986	Mindax Energy Pty Ltd	217.99km ²	41km Ely of Bencubbin	Lat 30°51' Long 118°17'	Mukinbudin/Nungah
77/1178	First Street Holdings Pty Ltd	102.55km ²	84km Wly of Bullfinch	Lat 30°25' Long 118°57'	Yilgarn
77/1220	Paul Hartley Wain	11.63km ²	87km Ely of Hyden	Lat 32°09' Long 119°46'	Yilgarn
77/1227	Range Resources Ltd	294.87km ²	30km NWly of Bullfinch	Lat 30°45' Long 118°56'	Yilgarn
77/1230	Range Resources Ltd	53.13km ²	47km NWly of Bullfinch	Lat 30°38' Long 118°50'	Yilgarn
77/1237	Bancroft Pty Ltd	2.97km ²	89km Nly of Koolanobbing	Lat 30°04' Long 119°18'	Yilgarn
77/1245	Bancroft Pty Ltd	26.73km ²	91km Nly of Koolanobbing	Lat 30°02' Long 119°12'	Yilgarn
77/1270	Vernon Wesley Strange	11.81km ²	27km Wly of Koolanobbing	Lat 30°44' Long 119°15'	Yilgarn
77/1271	Portman Iron Ore Ltd	11.89km ²	69km Nly of Koolanobbing	Lat 30°18' Long 119°17'	Yilgarn
77/1278	Newfield Central Pty Ltd	2.96km ²	56km NWly of Bullfinch	Lat 30°31' Long 118°52'	Yilgarn
77/1284	Image Resources NL	132.14km ²	23km SWly of Bullfinch	Lat 31°10' Long 118°01'	Yilgarn
77/1307	Western Areas NL	26.53km ²	26km Sly of Koolanobbing	Lat 30°50' Long 119°31'	Yilgarn
77/1324	Westonia Mines Ltd	131.93km ²	49km SWly of Bullfinch	Lat 31°18' Long 118°49'	Yilgarn/Westonia
77/1335	Andrew Drummond & Associates Pty Ltd	52.84km ²	37km SWly of Bullfinch	Lat 31°10' Long 118°48'	Yilgarn/Westonia
77/1337	Mindax Energy Pty Ltd	255.58km ²	43km Nly of Merredin	Lat 31°06' Long 118°22'	Merredin/Mukinbudin/Nungah
77/1338	Mark Gareth Cressy	206.12km ²	12km NEly of Bullfinch	Lat 30°56' Long 119°13'	Yilgarn
77/1339	Mark Gareth Cressy	205.65km ²	14km Ely of Southern Cross	Lat 31°12' Long 119°28'	Yilgarn
80/3630	Tudor Rose Holdings Pty Ltd	58.93km ²	122km Sly of Kununurra	Lat 16°49' Long 128°24'	Wyndham & East Kimberley
80/3677	East Australia Minerals Pty Ltd	43.79km ²	63km NEly of Halls Creek	Lat 17°42' Long 127°54'	Halls Creek
80/3712-3	Austar Resources Pty Ltd	184.88km ²	137km Ely of Halls Creek	Lat 17°55' Long 128°55'	Halls Creek
80/3714	Austar Resources Pty Ltd	39.91km ²	57km SWly of Halls Creek	Lat 18°40' Long 127°24'	Halls Creek
80/3715	Diamond Pty Ltd	222.43km ²	188km NWly of Wyndham	Lat 14°01' Long 127°16'	Wyndham & East Kimberley
80/3739	Narvon Resources Pty Ltd	94.54km ²	110km Wly of Halls Creek	Lat 17°53' Long 128°41'	Halls Creek
80/3744	Aura Energy Ltd	109.29km ²	214km Wly of Wyndham	Lat 14°52' Long 126°14'	Wyndham & East Kimberley
80/3752	Maldia Minerals Ltd	157.13km ²	118km Sly of Kununurra	Lat 16°42' Long 128°43'	Wyndham & East Kimberley

Nature of the act: Grant of exploration licences, which authorises the applicant to explore for minerals for a term of 5 years from the date of grant.

Notification date: 20 December 2006

Native title parties: Under section 30 of the Native Title Act 1993, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on **20 March 2007**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the Native Title Act 1993. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that those acts are acts attracting the expedited procedure. Each licence may be granted unless, within the period of 4 months after the notification day (i.e. **20 April 2007**), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State consents the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 11, 233 Adelaide Terrace, Perth, or GPO Box 9973, Perth, WA 6849, telephone (08) 9268 9700.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Industry and Resources, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.



NSW Government

DEPARTMENT OF NATURAL RESOURCES

WATER MANAGEMENT ACT 2000

MURRAY VALLEY

N R WILLIS PTY LTD has submitted an application for a Water Supply Works Approval under Section 92 of the Water Management Act 2000, in the New South Wales Murray Regulated River Water Source (Lake Hume).

Works: 1 x 50mm pump
Works Location: Lot 1012/865903, Parish of Bowna, County of Goulburn
Purpose: Domestic Water Supply

Any inquiries regarding the above should be directed to the undersigned on (03) 5888-3900.

Written and signed objections (fax or e-mail is not acceptable), specifying the grounds for the objection, must be lodged with the Department before close of business on the 17/01/2007. Please quote the Application No. 479 (50WAS05762) on all correspondence. (GA2: 484888)

Lindsay Holden, Senior Natural Resource Officer - Murray Murrumbidgee Region
Department of Natural Resources, PO Box 205, Deniliquin NSW 2710

MURRAY VALLEY

QAF MEAT INDUSTRIES PTY LTD have submitted an application to amend an existing Works Approval under Section 92 of the Water Management Act 2000, in the Lower Murray Groundwater Water Source.

Works: 1 x replacement bore and 1 x new bore
Works Location: Lot 1262/773800, Parish Buraja, County Hume
Lot 444/753734, Parish Corowa, County Hume
Purpose: Stock and Industrial

Any inquiries regarding the above should be directed to the undersigned on (03) 5888-3900.

Written and signed objections (fax or e-mail is not acceptable), specifying the grounds for the objection, must be lodged with the Department before close of business on the 17/01/2007. Please quote the Application No. 50WAS04118 on all correspondence. (GA2: 484887)

Lindsay J Holden, Senior Licensing Officer - Murray Murrumbidgee Region
Department of Natural Resources, PO Box 205, Deniliquin NSW 2710

GAETANO GURCULLO and LUCIA GURCULLO have submitted an application for a WATER SUPPLY WORKS approval under section 92 of the Water Management Act 2000, in the MURRUMBIDGEE REGULATED RIVER WATER SOURCE.

1 x 250MM CENTRIFUGAL PUMP
a) adjacent to Lot 160/756426 in the Parish of JERILDERIE SOUTH, County of URANA for IRRIGATION
b) adjacent to Lot 1/1134294 in the Parish of JERILDERIE SOUTH, County of URANA
c) adjacent to Lot 120/756426 in the Parish of JERILDERIE SOUTH, County of URANA
d) adjacent to Lot 160/756426 in the Parish of JERILDERIE SOUTH, County of URANA
e) adjacent to Lot 183/756426 in the Parish of JERILDERIE SOUTH, County of URANA

Any inquiries regarding the above should be directed to the undersigned on 0269530700.

Written and signed objections (fax or e-mail is not acceptable), specifying the grounds for the objection, must be lodged with the Department before close of business on the 17/01/2007. Please quote the application number 463 on all correspondence.

S.F. Webb, Resource Access Manager - MURRUMBIDGE REGION
Department of Natural Resources, PO Box 156, LEETON, NSW 2705

Commencement Date: 20/12/2006. **Closing Date:** 17/01/2007.

GIUSEPPE RAPONE and ALICE MARY RAPONE have submitted an application for a WATER SUPPLY WORKS approval under section 92 of the Water Management Act 2000, in the LOWER MURRUMBIDGEE DEEP GROUNDWATER SOURCE.

1 x BORE
a) adjacent to Lot 101/729567 in the Parish of WILLBRIGGIE, County of COOPER
For Irrigation
b) adjacent to Lot 107/729567 in the Parish of WILLBRIGGIE, County of COOPER

Any inquiries regarding the above should be directed to the undersigned on 0269530700.

Written and signed objections (fax or e-mail is not acceptable), specifying the grounds for the objection, must be lodged with the Department before close of business on the 17/01/2007. Please quote the application number 464 on all correspondence.

S.F. Webb, Resource Access Manager - MURRUMBIDGE REGION
Department of Natural Resources, PO Box 156, LEETON, NSW 2705

Commencement Date: 20/12/2006. **Closing Date:** 17/01/2007.

RAYMOND ZAHRA and MARYANNE ZARA have submitted an application for a WATER SUPPLY WORKS approval under section 92 of the Water Management Act 2000, in the LOWER MURRUMBIDGEE DEEP GROUNDWATER SOURCE.

BORE - 1
a) adjacent to Lot 639/751728 in the Parish of STANBRIDGE, County of COOPER for IRRIGATION
b) adjacent to Lot 503/751728 in the Parish of STANBRIDGE, County of COOPER
c) adjacent to Lot 505/751728 in the Parish of STANBRIDGE, County of COOPER
d) adjacent to Lot 638/751728 in the Parish of STANBRIDGE, County of COOPER
e) adjacent to Lot 639/751728 in the Parish of STANBRIDGE, County of COOPER
f) adjacent to Lot 640/751728 in the Parish of STANBRIDGE, County of COOPER
g) adjacent to Lot 646/751728 in the Parish of STANBRIDGE, County of COOPER

Any inquiries regarding the above should be directed to the undersigned on 0269530700.

Written and signed objections (fax or e-mail is not acceptable), specifying the grounds for the objection, must be lodged with the Department before close of business on the 17/01/2007. Please quote the application number 462 on all correspondence.

S.F. Webb, Resource Access Manager - MURRUMBIDGE REGION
Department of Natural Resources, PO Box 156, LEETON, NSW 2705

Commencement Date: 20/12/2006. **Closing Date:** 17/01/2007.

COUNTRY ENERGY has submitted an application for a WATER SUPPLY WORKS approval under section 92 of the Water Management Act 2000, in the LOWER DARLING REGULATED RIVER WATER SOURCE (Lake Tandora).

900MM CENTRIFUGAL PUMP - 1
a) Lot 5240/766793 in the Parish of TITABAIRA, County of TANDORA, BLOCK DAM - 1
b) Lot 5240/766793 in the Parish of TITABAIRA, County of TANDORA, CHANNEL-BELOW GROUND - 1
c) Lot 5240/766793 in the Parish of TITABAIRA, County of TANDORA

The works described above were previously authorised by a Permit issued under the Water Act, 1912 and constructed in 2003. Country Energy is now the proponent on behalf of other community groups to reinstate the works and provide a greater safety to the water supply of Broken Hill, Menindee and Silverton communities during the current prolonged storage drought.

Any inquiries regarding the above should be directed to the undersigned on 0350-516200.

Written and signed objections (fax or e-mail is not acceptable), specifying the grounds for the objection, must be lodged with the Department before close of business on the 27/12/2006. Please quote the application number 350 on all correspondence.

Peter Winton, Natural Resource Project Officer, Compliance & Licensing
Department of Natural Resources, P O BOX 363, BURLINGA, NSW 2729

Commencement Date: 20/12/2006. **Closing Date:** 27/12/2006.

STAHMANN FARMS INC has submitted an application for a WATER SUPPLY WORKS approval under section 92 of the Water Management Act 2000, in GWDYR REGULATED RIVER WATER SOURCE.

2 x 150MM SUBMERSIBLE PUMPS on the Gwydr River adjacent to Lot 15/241730 in the Parish of BINGUY, County of COURALLIE.
6 x 300MM AXIAL FLOW PUMPS on the Gwydr River adjacent to Lot 15/241730 and Lot 19/241730 in the Parish of BINGUY, County of COURALLIE.

Any inquiries regarding the above should be directed to the undersigned on 0267645908.

Written and signed objections (fax or e-mail is not acceptable), specifying the grounds for the objection, must be lodged with the Department before close of business on the 17/01/2007. Please quote the application number 50WAS09764 on all correspondence. (GA2: 472341)

Geoff Cameron, Resource Access Manager, Licensing North
Department of Natural Resources, PO Box 550, TAMMORTH, NSW 2840

Commencement Date: 20/12/2006. **Closing Date:** 17/01

National awards to the Top End



Two Northern Territory community initiatives have won national awards. The Gove Peninsula Community Patrol was awarded \$10,000 and a Certificate of Merit by Federal Justice and Customs Minister Christopher Ellison for its contribution to crime and violence prevention in the Arnhem Land region.

And an Indigenous agricultural training program operating in Tennant Creek was recognised for its contribution to crime and violence prevention.

The Gove community program aims to reduce the impact of alcohol abuse in communities in the Gove Peninsula. It was honoured at the 2006 national Australian Crime and Violence Prevention Awards ceremony in Canberra on 30 November.

The Gove Peninsula Community Patrol provides a service across all inhabited areas on the Gove Peninsula and is staffed by Yolngu women.

The women work closely with other support agencies to encourage responsible drinking, settle drunken conflicts and return intoxicated people home or away from dangerous areas such as roadsides.

The key issues that are targeted through this initiative include alcohol-related family and domestic violence, child abuse and suicide.

The program has been successful in significantly reducing the levels of violence and associated harm associated with these activities.

The community patrols differ from urban-based patrols such as those in other Northern Territory centres. The Gove Peninsula Community Patrol utilises traditional mediation processes from Yolngu traditional law in a range of social and family contexts.

Personal risk

The patrols also engage in early intervention, conflict resolution, harm minimisation and the voluntary removal of people from situations where they may be at personal risk.

The annual Australian Crime and Violence Prevention Awards are sponsored by the heads of Australian governments and members of the Australasian Police Ministers' Council as a joint Australian Government, State and Territory initiative. They include monetary awards totalling up to \$130,000.

The awards are designed to reward good practice in the prevention or reduction of violence and other types of crime in Australia, to encourage public initiatives and to assist governments in identifying and developing practical projects which will reduce violence and other types of crime in the community.

Meanwhile, the Indigenous agricultural training program operating in Tennant Creek was recognised at the awards ceremony in Canberra.

Mr Ellison congratulated the Residential Beef Cattle Production Training Program.

The program provides disengaged Indigenous youth with the opportunity to gain experience and skills in station work to assist them with employment options in the beef cattle industry.

Officials say the program has seen positive results, with 30 out of the 35 participants who have completed the training now employed or have returned to further alternative and mainstream education and accredited training programs.

The training program has assisted young people to manage issues such as prior offending behaviour and alcohol and other drug use.

Notice of Proposed Grant of a Mining Claim Native Title Act 1993 (Cth) Section 29

The Current Applicant named below hereby give notice in accordance with section 29 of the *Native Title Act 1993* (Cth) of the proposed grant of a Mining Claim shown below under the *Mineral Resources Act 1989* (Qld).

Mining Claim to which this notice applies:

Mining Claim Number and Name	Location of Mining Claim (Refer to Diagram)	Description of Area of Application	Current Applicant
MC70940 Penny Jay	Approx. 9km North West of Mount Britton Local Authority (Shire) within the area: Nebo	Current Land Tenure: Lot 100 on NPW566 - Homevale Resources Reserve Area of land applied for in Mining Claim: 0.7587 ha	Lyall Robert Ford

Nature of the acts: Grant of a Mining Claim under the *Mineral Resources Act 1989* (Qld) authorises the holder to mine and carry out associated activities subject to the *Mineral Resources Act 1989* (Qld), for a term not exceeding ten (10) years, with the possibility of renewal for a term not exceeding ten (10) years.

Name and address of person doing acts: It is proposed that the Mining Claim be granted under the *Mineral Resources Act 1989* (Qld) by the Mining Registrar, Emerald Mining District, Government Offices, 99 Hospital Road, PO Box 19, Emerald QLD 4720, Telephone: (07) 4987 9300.

Further Information: Further information about the proposed grant of the Mining Claim, including extracts of the plans showing the boundaries of the Mining Claim application, may be obtained from the Department of Mines and Energy (DME) Landcentre, Corner of Vulture and Main Streets, Woolloongahba, Qld 4102, Telephone: (07) 3896 3216; DME, Office of the Mining Registrar, Emerald, Government Offices, 99 Hospital Road, PO Box 19, Emerald QLD 4720, Telephone: (07) 4987 9300.

Native Title Parties: Under the *Native Title Act 1993* (Cth) any person who is a 'native title party' is entitled to certain rights in relation to the proposed grant of the Mining Claim. Under section 30 of the *Native Title Act 1993* (Cth) persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice.

Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Qld 4000, Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au.

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, 239 George Street, Brisbane, Qld 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Notification Day: 20 December 2006



Queensland Government
Natural Resources and Water

Notice of Proposed Grant of a Mining Lease Native Title Act 1993 (Cth) Section 29

The Current Applicant named below gives notice in accordance with section 29 of the *Native Title Act 1993* (Cth) of the proposed grant of a Mining Lease shown below under the *Mineral Resources Act 1989* (Qld).

Mining Lease to which this notice applies:

Mining Lease Number and Name	Location of Mining Lease (Refer to Diagram)	Description of Area of Application	Current Applicant
ML20486 Wolfram Camp	Approx. 16km North West from Dimbula Local Authority (Shire) within the area: Mareeba	Current Land Tenures: Lot 29 on MPH25166 - State Land Lot 3 on USL21513 - State Land Lot 76 on USL21511 - State Land Road Reserve - Main Street Road Reserve - unnamed road Area of land applied for in Mining Lease: 146.6438ha	Wolfram Camp Mining Pty Limited 108 254 315 Tropical Metals Pty. Ltd. 061 766 265
ML20534 Wolfram Camp Extended	Approx. 16km North West from Dimbula Local Authority (Shire) within the area: Mareeba	Current Land Tenures: Lot 3 on USL21513 - State Land Lot 76 on USL21511 - State Land Road Reserve - unnamed road Area of land applied for in Mining Lease: 35.4656ha	Wolfram Camp Mining Pty Limited 108 254 315 Tropical Metals Pty. Ltd. 061 766 265

Nature of the acts: Grant of Mining Leases under the *Mineral Resources Act 1989* (Qld) authorises the holder to mine and carry out associated activities subject to the *Mineral Resources Act 1989* (Qld), for a term not exceeding twenty (20) years, with the possibility of renewal for a term not exceeding twenty (20) years.

Name and address of person doing acts: It is proposed that the Mining Leases be granted under the *Mineral Resources Act 1989* (Qld) by the Governor-in-Council, c/- the Queensland Minister for Mines and Energy, PO Box 15216, City East, Queensland, 4002.

Further Information: Further information about the proposed grant of the Mining Leases, including extracts of the plans showing the boundaries of the Mining Lease applications, may be obtained from the Department of Mines and Energy (DME) Landcentre, Corner of Vulture and Main Streets, Woolloongahba, Qld 4102, Telephone: (07) 3896 3216; DME, Court House Building, 167 Walsh Street, Mareeba, Qld 4880, Telephone: (07) 4048 4785.

Native Title Parties: Under the *Native Title Act 1993* (Cth) any person who is a 'native title party' is entitled to certain rights in relation to the proposed grant of the Mining Leases. Under section 30 of the *Native Title Act 1993* (Cth) persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice.

Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Qld 4000, Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au.

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, 239 George Street, Brisbane, Qld 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Notification Day: 22 December 2006.



Queensland Government
Natural Resources and Water

National Calendar of Events

Until January: The Australian Institute of Sport (AIS) is looking to identify about 30 Indigenous boxers from around Australia to be brought in for a camp where they would be put through some training and assessments with the view to offering six AIS scholarships and the next best to be linked to NSW and Qld Boxing Centres of Excellence (locations to be

If you have a calendar listing, email it to calendar@koorimail.com or fax to (02) 6622 2600. To list your Survival/Invasion day and Australia Day activities for the calendar, email calendar@koorimail.com or survival@koorimail.com. Deadline is 10 January, 2007.

determined). For details contact Jason Gulbin on (02) 6214 1619.

Until 19 January: The IMB Community Foundation is calling for community projects seeking

funding in 2007. For details call Stuart Waters or Allison Garvie on 1800 22 32 42 or email foundation@twyford.com.au

Until 23 January: The other

APT exhibition will be held at Raw Space Gallery, 99 Melbourne St, South Brisbane, featuring works from Aboriginal, Torres Strait Islander, Melanesian, Polynesian, Maori and Asian artists. For more details contact (07) 3844 8852 or visit www.fineartforum.org/Gallery/cybertribe/other_apt

1-3 February: Yalukit Wilam Ngaree - People Place Gathering. Music, performance, market stalls, visual art display and kid's activities. Archie Roach, George Rrurrambu, Bird Wave, Dan Sultan and Scott Wilson, the Briscoe Sisters, The Grenadines, Ilian Atkinson, ACES Aboriginal Elders Choir and The Snuff Puppets. Boonerwung Country, St Kilda.

For details call (03) 9209 6502 or visit www.portphillip.vic.gov.au/Indigenous.html

3-11 February: St Kilda Festival. For more details contact Anthea on (03) 9209 6490 or email agoumas@portphillip.vic.gov.au or visit www.stkildafestival.com.au

5 February: Art Program. Certificate III in Aboriginal and Torres Strait Islander Cultural Arts. For details call Karen or Annette on (07) 3244 6107 or (07) 3244 6105.

10 February: Aboriginal Sevens Tournament held in Francis Park, Richmond Road, Blacktown. There will be 16 teams. Nomination fee \$400. Starts 8am. Drug- and alcohol-free event. For details contact Daryl Hamilton 04 2301 5751 or Vilma Ryan (02) 9627 1643 or email rivoalfs@bigpond.net.au

20-22 February: Government Marketing 2007 - a three-day learning and development forum to give insights and inspiration to help produce campaigns that get results. For details contact Sam Morrow on (02) 9229 1067 or email sam.morrow@igpc.com.au

23 February: National Tourism Awards at Star City Casino, Sydney. For more information call (02) 8281 9600 or email: tourismnt@nt.gov.au

7-10 March: 9th National Rural Health Conference in Albury, New South Wales. To see the program go to: <http://9thnrc.ruralhealth.org.au/program/docs/program.htm> For details call Alastair Harris (08) 89 227954 or (0409) 658 177 www.rcrah.org.au

9 March: A Trauma Training Workshop is being offered at Maya Healing centre to explore the effects of trans- and intra-generational trauma on Aboriginal people. For details call Ross Morgan or Rachel Findeis (02) 9480 1111.

4-29 April: Wanted: Aboriginal and Torres Strait Islander Victorian residents for a new Indigenous comedy competition, 'Deadly Funny'. If you can tell a five minute or less funny story or a couple of jokes and would like to be a stand-up comedian, see details at www.deadlyfunny.com.au or contact Indigenous Comedy Producer Jason Tamiru on (03) 9417 7711 or (0423) 050 391.

24-25 June: Australia's largest Education Expo. Everything Educational, will be on for teachers, parents and students at the Rosehill Exhibition Centre in Sydney. For details call Denise on (02) 6944 2750 Email: admin@edexpo.info Web: <http://www.edexpo.info>

1-21 July: About F.A.C.E 8 faith and cultural exchange, which provides an opportunity for young adults to spend time in Indigenous communities in Australia and overseas. For details contact (08) 8236 4240.

8-15 July: The National NAIDOC Committee will mark the 50th anniversary of NAIDOC with the theme 50 years: Looking Forward. Looking Back. The National NAIDOC poster competition and nominations for the National NAIDOC Awards open 29 January, 2007. For details visit www.naidoc.org.au

Until 16 February: Muru Mittigar Aboriginal Cultural Centre will host 'My Cultural Memories', an exhibition of Indigenous works by Kayelene Slater. For details call Jill Ritherdon on (02) 4729 2377.

Until 1 March: Applications are open for the 'Our Club, Our Future' grants program. Grants of up to \$1000 are available to assist in the purchase of sports uniforms. Second round of applications closes 3 September. For details visit www.grants.dvc.vic.gov.au

Until 15 April: The MCA presents the first major survey of work by renowned Giji artist Paddy Bedford. See www.mca.com.au

Until 30 June: An exhibition of surviving photographs from the records of the NSW Aborigines Welfare Board from 1924-1966 is being held at State Records Gallery, The Rocks. Details contact Susan on (02) 8247 8624.

31 December: At St Kilda's Sea Baths spend your New Years Eve by the beach. The event will feature a large fire show, circus performers, visual animation plus access to the sea baths, restaurants, cafe and bars. For details call Ben on (0404) 657 702, Elisa on (0438) 212 303 or email horizenent@gmail.com

December 31: Join the Tribal Warrior Association and friends on board the Tribal Warrior and MV Deerubbin. Tickets are \$250 a head. Price includes participation in pre-new year's events, traditional smoking ceremony of Sydney Harbour, lead vessels in Harbour light parade, prime positioning for fireworks display at 9pm and midnight, entertainment, catering and alcohol. For all inquiries and bookings call (02) 9699 3491.

8-25 January: Parramatta City Council School Holiday Program. Children can get involved in day trips and family outings as well as a number of free movie screenings and sporting clinics. Other activities include arts, crafts, dance, music and science. For details contact Lana on (02) 9806 5133.

15-19 January: Ngaawa-Garay is a language summer school which will offer one-week courses in Gumbaynggirr and Gamilaraay. For details visit www.muurbay.org.au or phone Pauline on (02) 6569 4294 or email muurbay@westnet.com.au

18-19 January: A Trauma Training Workshop is being offered at Maya Healing Centre to explore the effects of trans- and intra-generational trauma on Aboriginal people. For details call Ross Morgan or Rachel Findeis (02) 9480 1111 or (0422) 791 105.

21 January: Junior Cricket Development Day for Aboriginal boys and girls aged 8-18. There will be specialists on hand to coach kids throughout the day. Sausage sizzle and freebies. Details contact Andrew Gordon between 1-7.30 pm on (02) 6686 8782 or (0429) 868 782.

26 January: Yabun concert from 10am-6pm at Victoria Park, Broadway. For details contact Gadigal Information Service (02) 9564 5090.

NOTICE TO INCLUDE ADDITIONAL AREAS INTO MINERAL LEASE 4SA

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for State Development, C/- Department of Industry and Resources, 100 Plain Street, East Perth WA 6004 may grant any or all of the following additional areas to be included into existing Mineral Lease 4SA under the Mining Act 1978 (WA) and in accordance with Clause 10U(1) of the Iron Ore (Hamersley Range) Agreement Act 1963.

NO.	APPLICANT	AREA	LOCALITY	CENTROID	SHIRE
Sec 279	Hamersley Iron Pty Limited	6671.30ha	56km Wly of Tom Price	Lat 22°34' Long 117°30'	Ashburton
Sec 280	Hamersley Iron Pty Limited	1047.29ha	61km Wly of Tom Price	Lat 22°37' Long 117°26'	Ashburton
Sec 281	Hamersley Iron Pty Limited	99.26ha	54km Wly of Tom Price	Lat 22°36' Long 117°16'	Ashburton
Sec 282	Hamersley Iron Pty Limited	1399.26ha	54km Wly of Tom Price	Lat 22°37' Long 117°16'	Ashburton
Sec 283	Hamersley Iron Pty Limited	94.90ha	50km Wly of Tom Price	Lat 22°36' Long 117°22'	Ashburton

Nature Of the Acts: Inclusion of additional areas into existing Mineral Lease 4SA which authorises the lessee to mine for minerals for the duration of the current term on the lease, with the right to successive renewals of twenty one (21) years.

Notification Day: 20 December 2006.

Native Title Parties: Under Section 30 of the Native Title Act, persons have until 3 months after the notification day to take certain steps to become native title party in relation to any of the land and/or waters that will be affected by the act. The 3 month period closes on **20 March 2007**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the Native Title Act. Enquiries in relation to filing an application for native title determination to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth, WA 6000, telephone (08) 9268 7100.

The additional areas may be included into Mineral Lease 4SA if, by the end of the period of four (4) months after the notification day (i.e. **20 April 2007**), there is no native title party under section 30 of the Native Title Act 1993 (CTH) in relation to the area of the mining leases.

For further information about the acts (including extracts of plans showing the boundaries of the additional areas) contact the Department of Industry and Resources, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.

NOTICE TO GRANT PROSPECTING LICENCES

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Resources and Assisting the Minister for State Development, C/- Department of Industry and Resources, 100 Plain Street, East Perth WA 6004 may grant the following prospecting licence applications under the Mining Act 1978:

NO	APPLICANT	AREA	LOCALITY	CENTROID	SHIRE
15/4008	Avoca Mining Ltd	1.68 ha	23km Sly of Widgeemootha	Lat 31°41' Long 121°39'	Coolgardie
15/4009	Avoca Mining Ltd	133.19 ha	14km Sly of Widgeemootha	Lat 31°35' Long 121°40'	Coolgardie
20/1978-80	Michael Ashley Giles James Anthony McDowell	588.77 ha	8km NEly of Cue	Lat 31°22' Long 117°58'	Cue
24/4036	Kim James Harris Peter Romeo Gianni	129.91 ha	45km NWly of Kalgoorlie	Lat 30°24' Long 121°12'	Kalgoorlie-Boulder City
24/4037	Kim James Harris Peter Romeo Gianni	7.1 ha	37km NWly of Kalgoorlie	Lat 30°25' Long 121°20'	Kalgoorlie-Boulder City
24/4038	Kim James Harris	9.71 ha	39km NWly of Kalgoorlie	Lat 30°26' Long 121°15'	Kalgoorlie-Boulder City
25/1874	Kim James Harris	78.1 ha	21km Ely of Kalgoorlie	Lat 30°42' Long 121°40'	Kalgoorlie-Boulder City
27/6890	Kalbarri Group Ltd	41.68 ha	15km Ely of Kalgoorlie	Lat 30°42' Long 121°37'	Kalgoorlie-Boulder City
29/1067	Francis Norman Chastell	9.64 ha	17km Ely of Kalgoorlie	Lat 30°31' Long 122°13'	Kalgoorlie-Boulder City
36/1503-4	Manoosha Pty Ltd	363.81 ha	72km NEly of Leonora	Lat 27°19' Long 120°59'	Leonora
36/1546	Traynor Pty Ltd	1287.02 ha	44km NEly of Leonora	Lat 27°39' Long 120°51'	Leonora
36/1547	Traynor Pty Ltd	178.39 ha	55km NEly of Leonora	Lat 27°30' Long 120°59'	Leonora
36/1548	Traynor Pty Ltd	132.15 ha	50km NEly of Leonora	Lat 27°32' Long 121°00'	Leonora
36/1549-52	Traynor Pty Ltd	563.41 ha	50km NEly of Leonora	Lat 27°35' Long 121°03'	Leonora
36/1562-3	Traynor Pty Ltd	225.16 ha	40km NEly of Leonora	Lat 27°42' Long 121°01'	Leonora
37/6893	Wayne Vincent Hakonan Barry John Fraser	45.09 ha	18km NEly of Leonora	Lat 28°48' Long 121°29'	Leonora
37/6921	Tabatha Sadoh	172.95 ha	11km SEly of Leonora	Lat 28°56' Long 121°25'	Leonora
37/7029	Robert Kenneth Patrick	128.21 ha	60km Ely of Leonora	Lat 27°56' Long 121°16'	Leonora
38/3282	South Boulder Mines Ltd	175.2 ha	78km NWly of Coome Newbery Mission	Lat 27°32' Long 122°18'	Laverton
38/3283	South Boulder Mines Ltd	12.97 ha	60km NWly of Coome Newbery Mission	Lat 27°36' Long 122°04'	Laverton
38/3285	South Boulder Mines Ltd	103.11 ha	69km NWly of Coome Newbery Mission	Lat 27°33' Long 122°02'	Laverton
38/3286	South Boulder Mines Ltd	23.56 ha	59km NWly of Coome Newbery Mission	Lat 27°35' Long 121°59'	Laverton
47/1166	De Grey Mining Ltd	190.06 ha	60km Ely of Roebourne	Lat 27°56' Long 119°22'	Port Hedland Town
47/1167	De Grey Mining Ltd	177.98 ha	75km Ely of Roebourne	Lat 27°58' Long 119°27'	Port Hedland Town
51/2552	Midwest Corporation Ltd	50.6 ha	80km Nly of Cue	Lat 30°52' Long 117°44'	Cue
53/1286-8	Linger & De Pty Ltd	510.25 ha	81km NEly of Leonora	Lat 27°15' Long 121°01'	Wiluna
53/1289-93	Linger & De Pty Ltd	893.70 ha	80km NEly of Leonora	Lat 27°15' Long 121°04'	Wiluna
53/1296	Legend Mining Ltd	16.09 ha	90km SEly of Meekatharra	Lat 26°56' Long 119°20'	Wiluna
53/1297	Legend Mining Ltd	24.2 ha	91km SEly of Meekatharra	Lat 26°56' Long 119°20'	Wiluna
53/1301	Venture Minerals Ltd	172.15 ha	90km SEly of Wiluna	Lat 27°06' Long 120°56'	Wiluna
57/1108	Toy Resources NL	23.62 ha	9km Wly of Sandstone	Lat 27°58' Long 119°14'	Sandstone
57/1109	Toy Resources NL	21.6 ha	7km Wly of Sandstone	Lat 27°58' Long 119°13'	Sandstone
57/1110	Bruce Robert Lockridge Wendeline Gold NL Toy Resources NL	73.16 ha	17km SWly of Sandstone	Lat 28°07' Long 119°13'	Sandstone
70/1514	Dary Mason Kevin John Hoffman	72.43 ha	33km Ely of Morawa	Lat 29°09' Long 116°18'	Morawa
77/3497	Paul Harley Watts	35.86 ha	88km Ely of Hyden	Lat 32°10' Long 119°46'	Yalgam

Nature of the act: Grant of prospecting licences which authorises the applicant to prospect for minerals for a term of 4 years from date of grant.

Notification day: 20 December 2006

Native title parties: Under section 30 of the Native Title Act 1993, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on **20 March 2007**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the Native Title Act 1993. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each licence may be granted unless, within the period of 4 months after the notification day (i.e. **20 April 2007**), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 11, 233 Adelaide Terrace, Perth, or GPO Box 9973, Perth, WA 6849; telephone (08) 9268 9700.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Industry and Resources, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.

Palm boxers do well

By ALF WILSON



Eleven Palm Island boxers enjoyed the trip of a lifetime to Hobart, Tasmania, for the Australia Amateur Boxing League National

Titles, and three returned with gold medals.

The gold medallists were Selwyn Seaten (aged 14 - 54kg div), Assan Sam (17 - 71kg) and Luke Lenoy (14 - 57kg).

Veteran Palm Island Boxing Club trainer Ray Dennis said that six of the other male boxers won silver medals at the titles held in Hobart from 21-26 November. They were David Clarke (57kg), Mervyn Bengaroo (jnr 35kg), Nathan Coolwell (14 - 41kg), Costa Sam (16 - 75kg), Hosea Murphy (13 - 44.5kg) and Ronald Palmer (13 - 47kg).

"We were just so happy to travel so far and the lads have done Palm Island proud and there were boxers from Victoria, New South Wales, Tasmania and Queensland," Dennis said.

The other two Palm Island boxers were women - Bernice



Veteran Palm Island boxing trainer Ray Dennis with the young men who fought in Tasmania.

Robertson, aged 24, and Donaleece Obah, 17 - but neither got to have a fight.

"The doctor ruled that Bernice had an ear infection and could not fight, while there was no opponent

for Donaleece, but they both had a good trip," Dennis said. The boxers were speaking to

the Koori Mail in Townsville where they stayed at the Iris Clay Hostel as they waited for their plane back to Palm Island.

The only boxer who had previously been to Tasmania was Lenoy who went there some years ago.

"It was for touch football and none of the others had been there so I was able to tell them about it," he said.

Dennis paid tribute to newspaper group News Ltd which he said paid for the airfares of the boxers to the Apple Isle.

"That enabled them to make the trip. They fought at a Hobart sports stadium and the all-round experience has been wonderful," he said.

Another bonus for the group was that on the final night former champion boxer Tony Mundine spoke to them.

Mundine, the father of Anthony 'The Man' Mundine, had recently travelled to Palm Island for a local boxing tournament.

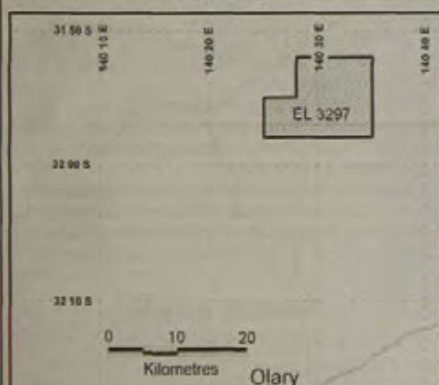
"Mundine told them the importance of hard training, staying drug-free and good diet and he is a great role model," Dennis said.

NOTICE INITIATING NEGOTIATIONS WITH NATIVE TITLE PARTIES SA MINING ACT 1971 SECTION 63M

TAKE NOTICE: that Crossland Uranium Mines Limited (ACN 087 595 980) of 10th Floor, 80 Arthur Street, North Sydney NSW 2060 proposes to undertake mining operations pursuant to Exploration Licence 3297 on the following land:

DESCRIPTION OF AREA

KALABITY AREA - approximately 38 km north of Olary, covering those portions of EL 3297 bounded as follows (see diagram below):



Commencing at a point being the intersection of latitude 31°52'S and longitude 140°18'E, thence east to longitude 140°25'E, south to latitude 31°58'S, west to longitude 140°15'E, north to latitude 31°55'S, east to longitude 140°18'E, and north to the point of commencement.

AREA - 148 square kilometres approximately.

The general nature of the proposed mining operations that are to be carried out on the Land is as follows:

Exploration activities to determine the geological structure of the Land and presence of economical mineralisation, which may include geophysical surveys (including magnetic, gravity and electrical survey techniques), geochemical sampling, and drilling (May include auger, rotary air blast, reverse circulation and diamond drilling).

TAKE NOTICE: that Crossland Uranium Mines Limited seeks to negotiate a native title mining agreement under Part 9B of the Mining Act 1971. Any person who holds or may hold native title in the Land is invited to contact Crossland Uranium Mines Limited for the purpose of negotiating an agreement permitting Crossland Uranium Mines Limited access to the Land for the purpose of undertaking the proposed mining operations on the Land.

TAKE NOTICE: that if two (2) months after notice is given as required by the Mining Act 1971, there are no persons registered under the law of the State or the Commonwealth as the holders of, or claimants to, native title in the Land, Crossland Uranium Mines Limited may apply ex parte to the Environment, Resources and Development Court for a summary determination authorising entry to the Land for the purpose of carrying out mining operations on the Land, and the conduct of mining operations on the Land.

TAKE NOTICE: that if within four (4) months from the initiation of negotiations, Crossland Uranium Mines Limited and any native title party(ies) have not reached agreement, any party to the negotiations or the Minister may apply to the Environment Resources and Development Court pursuant to Section 63S of the Mining Act, 1971 for a determination in relation to the conduct of mining operations on the Land.

Crossland Uranium Mines Limited

10th Floor, 80 Arthur Street, North Sydney NSW 2060

Telephone: (02) 9906 5220 Facsimile: (02) 9906 5233

Contact: Mrs Wendy Corbett

PROPOSAL TO GRANT DRILLING RESERVATION

SECTION 29 NATIVE TITLE ACT 1993 (COMMONWEALTH)

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Resources and Assisting the Minister for State Development, C/- Department of Industry and Resources, 100 Plain Street, East Perth WA 6004 may grant the following Drilling Reservation application applied for under section 43B of the Petroleum Act 1967.

NUMBER	APPLICANT	AREA	LOCALITY	SHIRE
1/06-7 DR	BACKREEF OIL LIMITED	323.43km ²	Salt & Christmas Creek Area. NW corner is at Lat 19° 04' 54.95" S, Long 126° 00' 04.53" E (GDA94) with application area extending easterly for approx 19kms and southerly for approx 19kms and westerly to a SW corner at Lat 19° 14' 54.96" S, Long 126° 00' 04.54" E (GDA94). Area is 323.43km ² being 4 blocks within the Canning Basin	Shire of Halls Creek (100%)

Nature Of The Act: Grant of drilling reservation, which authorises the applicant to drill for petroleum and to carry on such operations and execute such works as are necessary for that purpose. In the drilling reservation area for a term not exceeding 3 years from the date the grant becomes effective and may be renewed for a further year.

Notification Day: 20 December 2006.

Native Title Parties: Under Section 30 of the Native Title Act 1993, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to any of the land and/or waters that will be affected by the act. The 3 month period closes on 20 March 2007. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the Native Title Act 1993. Enquiries in relation to filing an application for native title determination to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100. The drilling reservation may be granted if, by the end of the period of 4 months after the notification day (i.e. 20 April 2007), there is no native title party under section 30 of the Native Title Act 1993 in relation to the area of the drilling reservation.

For further information about the act (including extracts of plans showing the boundaries of the application), contact the Petroleum and Royalties Division, Department of Industry and Resources, 100 Plain Street, East Perth WA 6004, or telephone free call 1800 628 767 (ask for extension 23813).



NOTICE TO GRANT AMALGAMATION APPLICATIONS

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Resources and Assisting the Minister for State Development, C/- Department of Industry and Resources, 100 Plain Street, East Perth WA 6004 may grant the following amalgamation applications under the Mining Act 1978:

EXPLORATION NO.	APPLICANT	AMALG NO.	AREA	LOCALITY	CENTROID	SHIRE
38/1111	Regis Resources NL	LE5/67	104.32 ha	70km NW of Cosmo Newbury Mission	Lat 27°42' Long 122°15'	Laverton
38/1542	Newmont Duketon Pty Ltd	LE9/67	172.82 ha	27km SE of Laverton	Lat 28°45' Long 122°38'	Laverton
	Metex Resources Ltd	LE10/67	18.37 ha		Lat 28°47' Long 122°31'	

Nature of the act: Grant of amalgamation applications which authorises the applicant to explore for minerals.

Notification day: 20 December 2006.

Native title parties: Under Section 30 of the Native Title Act, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to the applications. The 3 month period closes on 20 March 2007. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the Native Title Act. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth, WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each amalgamation application may be granted unless, within the period of 4 months after the notification day (i.e. 20 April 2007), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 11, 233 Adelaide Terrace, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9268 9700.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Industry and Resources, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3826.

Rod flies high in bike racing

Little has sights on Beijing Olympics

● From Back Page

around that all the time and it's been pretty stupid of me to put myself in those situations. I've suffered the consequences, but they all do it and they won't stop, so the thing for me to do was to get out of there."

The circumstances surrounding Little not being allowed to compete at the Commonwealth Games were controversial, to say the least. After easily winning the lightweight gold medal at the selection trials with a broken hand, Little tested positive to cannabis.

He admits to being in a car while two of his cousins smoked the drug. He was subsequently banned by boxing authorities for two years, but the Court of Arbitration for Sport then lifted that ban and found him not guilty on January 18.

However, because of a loophole in the selection criteria, Little was unable to compete at the Commonwealth Games because he tested positive, despite being cleared of any wrongdoing.

"All the trying and fighting for my innocence just kept going and going, it was a really long and tough process," he said.

"The first arbitrator told me I was in (the Games team), I thought that was it and I was free, but when we had to go back and got told I was out, that really deflated me and I just wanted to get away from the sport altogether."

Lenny Zappavigna took his place and won bronze. He is the same fighter Little comfortably defeated with a broken hand.

"No disrespect to Lenny, but if he was able to come away with a bronze medal, I would have won gold," Little said.

"I beat him easily at the trials with a broken hand. All three of my fights I won with one hand, so I feel I would have almost certainly won the gold medal if I was there."

Little has not boxed since and will not resume training until next month. His focus has been on recovering from the crippling situation he was left in after he lost his final appeal to participate in Melbourne.

Boxing career

"All my boxing gear is packed away in storage and I've stayed away from it totally. It has been good for me to take a total break to let me think about what I want to do with my life and the rest of my boxing career," he said.

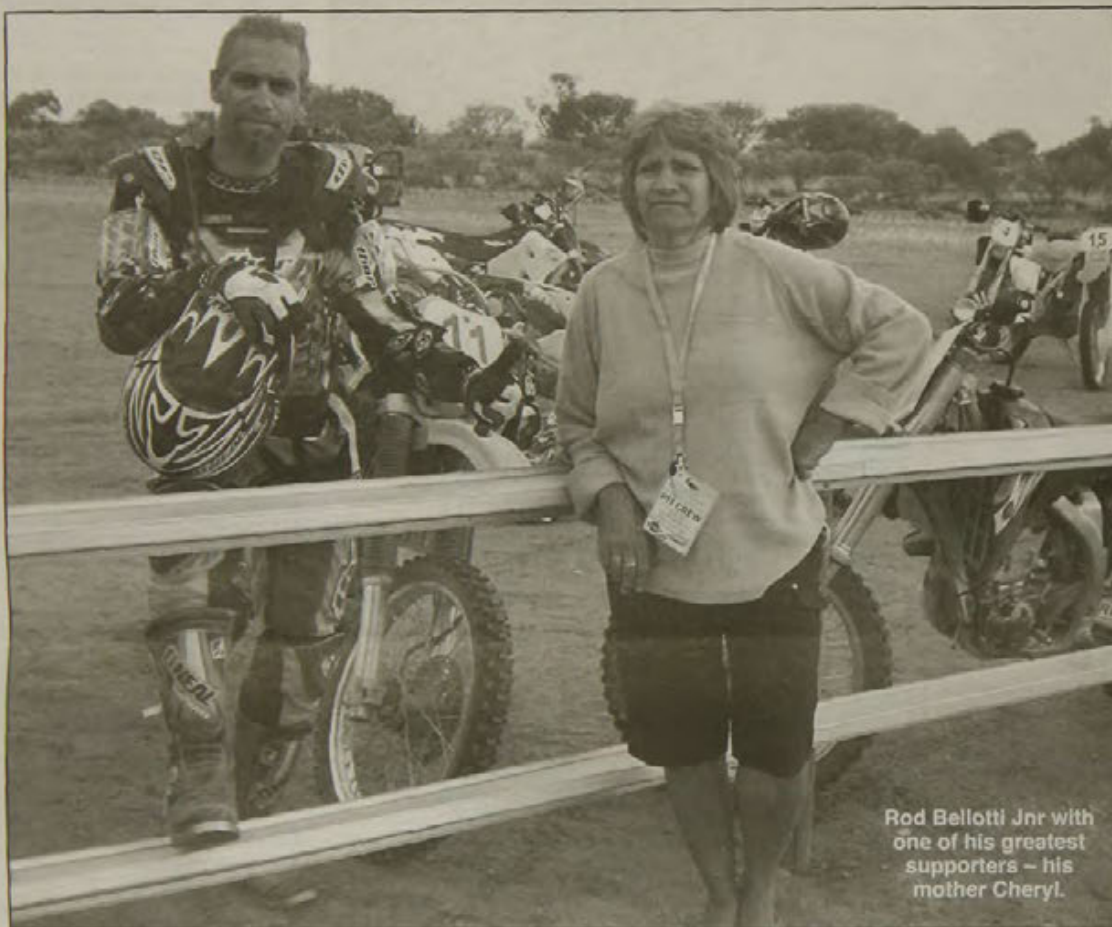
"On the 1st of January I'm starting back training and 2007 will be my big make-up year. I will fight as much as I can and show everyone that I'm back and that I should've never been gone."

"I will make it to Beijing and do everything I did in 2004 to get myself to Athens. I just want to get back in the ring and start fighting."

Little's 2007 schedule will be full. In April, there is the Oceania Championships in Samoa, the Arafura Games (Darwin) in May, the Commonwealth Championships (Ireland) in June, World Championships (Russia) in September and the Australian Championships (Queensland) in November.

This all leads up to the Olympic qualification events in Fiji in April 2008, before the Olympics in August.

Few have gone through the dramas that the 26-year-old Little, as well as Serena, his three kids and coach Geoff Peterson have in the past year. But they have stuck together through it all and things are finally looking up.



Rod Bellotti Jr. with one of his greatest supporters - his mother Cheryl.



"If it's got wheels and can race, I'm interested!" That's the proud boast of Rodney Bellotti Jr., a champion motocross/enduro rider from Carnarvon in the Gascoyne region of

Western Australia.

The 35-year-old Malgana (Shark Bay) man has been riding for as long as he can remember - first BMX and then motorbikes, specifically motocross.

His latest two-wheeled challenge has been enduro racing in the Gascoyne Dash, an event which covers 500km over two days across rough WA outback country.

As if that isn't enough, Bellotti is also into high-flying freestyle motocross, where competitors ride off ramps and perform aerial stunts. He says it has a much higher profile now thanks to the Crusty Demons motor shows.

"I've been interested in bikes since I was born," Bellotti, who works as a fisherman, told Koori Mail from his home in Carnarvon.

"I've had some success in competition across Western Australia over the years, and it's pleasing to see some local young Aboriginal fellas also showing interest in the sport."

Bellotti says he loves the sport despite the high risk of injury. He raced in the Gascoyne Dash with broken ribs and fractured bones in his hands, as well as a corked thigh. But, he says, that's 'all part of racing'. Bike problems caused



Rod Bellotti gets ready to go during the Gascoyne Dash in Western Australia.

him headaches in the Dash, but he still finished 11th.

Bellotti plans to continue racing in all areas, and is hoping to see more Aboriginal people taking part in what he says is a growing sport.

"It's a rush - there's nothing like it," he said.

● Rodney Bellotti Jr. is hoping to attract sponsors. He can be contacted through email at crpearls@westnet.com.au

Rabbitohs shaping up for a big 2007

DEANO'S LEAGUE



With DEAN WIDDERS

widders@koorimail.com

Souths' pride on line

still has to develop physically and you measure the current strength of his defence you wonder how much he will improve.

Watch out for him.

At the other end of the experience spectrum there is Shannon Hegarty who, although currently recovering from injury, has displayed a new lease of life in his attitude to training and the game.

He seems inspired by the new signings and the change in training and coaching regime. A revitalised Hegarty will be vital to our development as a team because he brings the experience of winning a premiership at the Roosters as well as his representative knowledge from State of Origin and playing for the Kangaroos.

If he can regain the form he displayed at the Roosters he will play an important mentoring role for the likes of Champion, Merritt, Gordon and Paulson.

Joe Williams is well on the mend from his shoulder reconstruction and, although he will be in a life-and-death struggle with Jeremy Smith for the halfback position, I believe he is a potential leader within our club.

He has certainly matured from the time I knew him when we were both at the Roosters and has the on-field ability to lead the team around the paddock as is required of all quality halfbacks.

With Jason Taylor as his coach and effectively his halfback mentor, I am certain he has his best football ahead of him.

He has been training well, with his improved body shape an indication of the effort he has put in.

ALTHOUGH I have focused on the Aboriginal players I am happy to report that the above positive attitudes are reflected by the whole squad.

The likes of Joe Gulavao, Scott Geddes, Jaiman Lowe and Peter Cusack are tearing the gym walls down with their efforts, while Jeremy Smith, Paul Mellor, John Sutton and company are performing equally as well on the field.

Added to this we all await the arrival and return of our Kiwi contingent in Nigel Vagana, Roy Asotasi, Davis Fa'alogo and David Kidwell.

As for myself, I have well and truly settled in and am enjoying the experience of once again training and playing in the community where I live.

In training I have been doing a lot of work on my flexibility and core strength and am confident this will add speed to my game and hopefully increase the number of line breaks I make.

The club has offered me plenty of opportunities to continue my work off the field and I appreciate the sense of my brothers sharing this responsibility under the 'South Cares' banner as well the partnership we will have with NASCA.

There are some exciting projects planned for the future including an announcement involving Alexandria Park Community School.

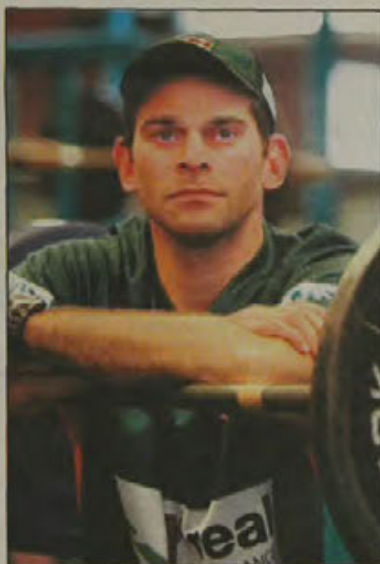
I am also impressed by the number of young Indigenous kids coming through the district and the support given to them by Souths Juniors.

It was great to visit the Redfern Community Centre recently for Christmas, which brings me to the point of wishing you all a Happy Christmas or holiday period.

Please let us all try to truly make it a season of goodwill, limit the amount of grog and allow our kids and women to enjoy the spirit of community without fighting or violence.

And when you tuck into your Christmas pudding just think of me having a salad and mineral water as I dream of my first game with the Pride of the League - the Mighty Rabbitohs!

Peace to you all!



DAVID PEACHEY ... Not only a natural athlete, he is a natural leader.

drill when players seemed to have him covered and he just moved up a gear and blew them away. It was awesome!

Yileen Gordon is another player who is impressing - and he needed to. The coaching staff have pushed him hard and at every stage he has answered the call.

I partner him in most of the wrestling drills to teach him technique and to push him as hard as I can and am constantly amazed by his strength.

In field work his footwork is amazing for a big bloke and you begin to wonder just how good he could be. He perhaps has the greatest potential of any player in the club.

If Yileen maintains his current attitude and improves his positional play he is another representative player in the making.

Beau Champion is another player who has the future at his doorstep. He has a totally professional attitude and, although he is currently injured and can't run, he does



NATHAN MERRITT ... He has a spot-on attitude to training.

everything he can do to the best of his ability.

Beau has a maturity and confidence about him that makes you feel that he is going to be successful and become one of the club's leading players in the next two seasons.

Although I believe five-eighth to be his best position he is also such a talented player he could play almost any position in the back line. I am excited at the prospect of playing alongside him.

GERMAINE Paulson is one of those players operating 'under the radar' who could emerge as one of the surprises of the season. He's a great guy to have as part of the club and has the natural athletic qualities of speed and strength that all footballers dream of.

Before he was injured he was leading the way at training and pound-for-pound is one of the strongest players in the club.

When you take into account how much he

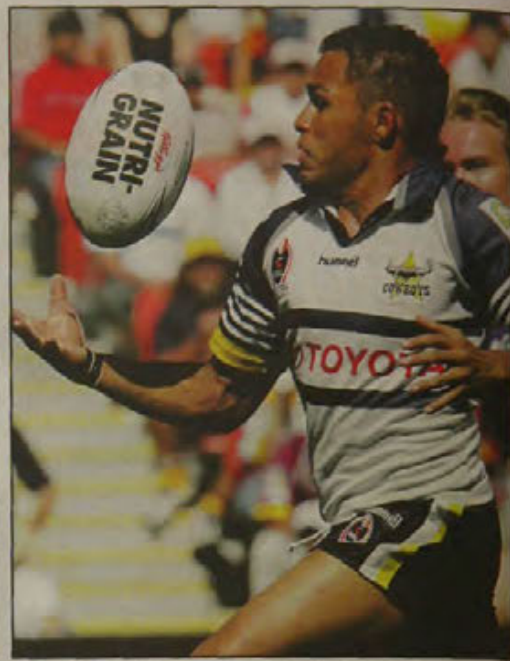
There are some exciting projects planned for the future ... I am also impressed by the number of young Indigenous kids coming through the district and the support given them by Souths Juniors



DEAN WIDDERS ... Vital to the chances of new club South Sydney next year.



TIMANA TAHU ... A fit Tahu will be critical to the Eels' chances in 2007.



MATT BOWEN ... Once again an important component to the Cowboys' plans.

Bring on 2007!

This is the fourth and final part of David Liddiard's 2006 National Rugby League season review

THERE was one prediction I made at the start of the 2006 season that proved to be accurate and that was that both Parramatta and St George would find themselves under enormous pressure to perform and, once again, they failed to live up to their fans' expectations.

Both clubs can expect to find themselves under a similar microscope next year, even given markedly changed circumstances at both clubs.

Although every NRL player, every NRL coach and every NRL chief executive officer finds themselves at some time under intense scrutiny from the fans or the media, at both these clubs the pressure is almost relentless.

In the case of St George and Parramatta this is due to the high expectations of the fans and some of the personalities involved at both clubs.

As a former Parramatta player, I know how passionate the Eels fans are and how hungry they are to return to the glory days of the 1980s.

The scene for this season seemed set for failure at the start with coach Brian Smith on the way out and Michael Hagan on the way in even before a ball was kicked.

To be fair to the Parramatta administration there was never going to be a good time to announce that Smith's contract was not to be renewed.

And to Smith's credit he also left the club when it became obvious he could not extract the desired effort or results from the players.

The players themselves showed some sense of pride when they responded to caretaker coach Jason Taylor and made a valiant



DAVID LIDDIARD

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charge to make the finals series but, in the final analysis, it was all too late.

On the playing front the injury to Timana Tahu was a savage blow to the club's chances to perform at the business end of the season.

A fit Tahu will be critical to the Eels' chances in 2007.

Daniel Wagon showed what a true professional he was by performing near to his best week in and week out, and his on-field leadership by example will also be needed if the Eels are to be a force next season.

Dean Widders, by his own admission, did not live up to expectations especially after his exceptional season coming off the bench in 2005 but, to be fair, with Tim Smith faltering, the team seemed to rely on Dean's creative talents too heavily at times.

Widders' early season form was strong enough to gain him representative selection in the

Country side, and I am certain he will be looking for higher honours as he attempts to help lift his new club South Sydney out of the doldrums.

I hope Jimmy Storer has finally recovered from injury and gets his opportunity along with the talented Michael Lett who has joined the Eels after an injury-plagued year at the Roosters.

Look for young Albert Kelly to make an impression in the lower grades.

IT would be difficult to suggest that the Dragons were not just as disappointing to their army of fans.

As was the case with the Eels they were also recovering from the mental scars of not making the grand final last year.

With the club's salary cap issues for 2007 it was always going to be difficult for St George to retain all of their representative players, so many saw this season as the Dragons' best chance to lift the premiership trophy.

Because of the external pressures of expectation, the Dragons have to win the game in their minds as much as they do on the field.

Too often they seem to freeze in the big games and so it was to be again when they fell one game short in the preliminary final against Melbourne Storm.

The mental side of the game cannot be underestimated and it will be interesting to see if experience has toughened them or whether self-doubt will be their undoing.

Nathan Brown is a strong strategist and he continues to improve as a coach and with the departure of the 'old guard' in the likes of Barrett, Timmins and Bailey, I believe next season he may have the first real opportunity to place his personal stamp on the team.

WESTS Tigers, on the other hand, will be doing their utmost to return to the glories of 2005 after a most disappointing defence of their premiership crown this year.

The Tigers, who last year captured the imagination of the rugby league community, often played without creativity this year and need to recapture the sense of adventure that catapulted them to the title.

The strongest factor the Tigers have in their favour is the experience and calmness of coach Tim Sheens. He is like a master sailor who can keep his vessel on an even keel no matter what the cause of turbulence around the ship.

He will be looking to a new crop of youngsters to add to his experienced core of game winners to regain the ground lost this year.

The team's ability to deal with the loss of Scott Prince will be a critical factor in how the Tigers ultimately perform.

Prince's decision to return to Queensland to play with the Titans has dissolved the dynamic partnership he formed with Benji Marshall.

That chemistry was such that, despite the undoubted class of Marshall, I will be interested to view how dominant he will be without Prince inside him to relieve the pressure when required.

Prince's kicking game will also be sorely missed.

THE talk of player chemistry leads me to the North Queensland Cowboys, and if there is a team I want to see return to true form it is our brothers from the north who fell from the heights of last year to a most disappointing season.

Matt Bowen is once again an important component to the

Cowboys' plans and if he can return to his best and reignite his partnership with Jonathan Thurston, there will not be a defence to hold them.

Who can forget Bowen's magnificent match-winning try against the Knights early in the season.

Unfortunately, tries were harder to come by for most of the season.

Thurston's injury had an obvious impact on the team's fortunes and his magnificent Tri-Nations series will raise the hopes of all Cowboys' fans.

Watch for Ty Williams to return to form after a season frustrated by injury and expect to see him play more games in the centre which will give the Cowboys' attack more thrust out wide.

This will potentially open the door for Brenton Bowen to secure a regular spot in the first grade.

Justin Smith and Rod Jensen will continue to provide flexibility to the team's roster and will be determined to improve on their form from this year.

Carl Webb showed all that he is capable of performing at the highest level when he once again was a dominant force in the State of Origin series.

His leadership of the forwards will be critical if the Cowboys are to climb back up the ladder next season.

SO there it is – a season that was full of drama, controversy, skill, confrontation and excitement.

No other sport provides the thrills and spills that is rugby league!

Enjoy your break over Christmas and New Year and then join me in strapping on the seat belt for another season of the greatest game of all. Bring it on!

Josie is back with the Darters

Sister Talk



Bianca Franklin

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THE Australian Institute of Sport (AIS) has announced its netball scholarship holders for 2007 and I'm proud to say Aboriginal girl Josephine Janz has successfully gained another year at the AIS.

The young Indigenous netballer from Western Australia made some fantastic progress in the National Netball League with the AIS Canberra Darters, making her mark at the defence end of the court.

Josie is lucky enough to come back next year and will have the chance to really establish herself as a national player of the future.

Related to this is news that the AIS Netball Program will have a new head coach for next year in Simone McKinnis. Simone was widely regarded as the world's best Wing Defence when she represented Australia from 1986-98. During her international career she won gold medals at the 1991 and 1995 World Championships. And at the 1998 Commonwealth Games she won another gold medal to add to her impressive collection of championship medals.

As a coach, Simone took up the assistant coaching position at Melbourne Phoenix, one of the top netball clubs in Australia, from 2000 until June 2003, before coaching Singapore. She is now back Down Under to coach some of Australia's best young netballers. Given her experience as a national representative she will provide amazing skills and knowledge development to this great bunch of girls which I have no doubt will benefit their netball future.

The AIS is extremely proud of its record and tradition of producing talented netball players who have gone on to excel at the elite level of the game. I was very grateful for the opportunity presented to me and have nothing but positive things to say about the AIS and what it has done for me as a person and a netballer.

I wish Josie all the best for the upcoming season in Canberra and have no doubt she will one day progress to represent Australia at the senior level. I also look forward to our on-court battles next year.



Inala players celebrate their shield victory.

Inala takes out memorial shield

By SUSAN FORDE



The Stradbroke Island and Brisbane Aboriginal communities turned out this month for

the long-running Mabel Coghill-Winifred Conlon Rugby League Memorial Shield, this year held at Stradbroke Island.

And while this year the Inala team came away with a 22-12 win, the main aim of the annual gathering – to remember two Elders from the communities who fostered sport and youth – was the focus of the day.

The game also attracted former Cowboys Young Guns player Lee Coghill, who recently made the move from the Young Guns to play for the Burleigh Bears in next year's Queensland Premier league.

The shield was originally named in honour of Aunt Mabel Coghill, an Elder from Stradbroke Island who helped organise rugby league teams on the island and who passed away in 1989.

When her fellow Elder from the Inala community, Aunt Winnie Conlon, also passed

away in the late 1990s, the communities decided to re-name the memorial shield in honour of both women.

Chris Conlon, Aunt Winnie's son and coach/manager of the Inala team, said the annual football match had been going on for as long as he could remember.

"It goes back to when Mum used to bring my older brothers over to Straddie to play footy, and Aunt Mabel used to bring her sons and daughters over to

"Once that first whistle blows they're enemies, but as soon as the final hooter goes off they're brothers again. And that's the way it's always been," Conlon said.

Aunt Mabel's granddaughter Sonia Coghill said both women were influential members of their communities and strong supporters of sport for their young people.

"It's one mob really because a lot of the Inala ones come from Straddie. It's a time to remember the two communities and the women of the communities who have played such a big part in fostering sport," she said.

Ms Coghill said the game this year was also played in memory of Aunt Winnie's son Mark, who passed away only last month and was a regular player in the annual match.

Stradbroke Island team manager Kieran Costello said the match this year again delivered "a good hard game of footy".

"I remember sitting on the hill and watching my brothers and uncles play, and it's still the same. We do it because we want the old ladies to know that we'll always be there to play this game."



Action from the game on Stradbroke Island.

Inala to play there all the time," Conlon said.

"Both the Inala and Stradbroke communities are so connected with family members, it's all one big family really."

He said that while the memorial shield was a friendly match, all the players "put their heart and soul into it".



Inala team veteran Kenny Hill celebrates after the match.

'Once that first whistle blows they're enemies, but as soon as the final hooter goes off they're brothers again. And that's the way it's always been' – Inala coach Chris Conlon

Among the best

Koori Mail Australian rules football writer PETER ARGENT takes a look back at the 2006 AFL season

ABORIGINAL players have again been to the fore in what was another great year for Australian football.

The obvious individual standout was Sydney Swans utility Adam Goodes' victory on Brownlow Medal night. He is now one of just 12 players in united VFL/AFL history to have won a pair of Brownlows, propelling him into the most elite company.

As expected, Goodes also won his second Bob Skilton Medal as Sydney Swans club champion.

Eddie Betts, with a piece of goal-kicking brilliance, produced the 2006 Toyota Goal of the Year. During the round-21 clash with Collingwood, moving instinctively, the Carlton small forward intercepted a handball, and then check side punted (banana kicked) a goal from an all-but impossible angle on the boundary.

West Coast Eagle and veteran defender David Wirrpanda, who debuted back in 1996, was the 25th Indigenous player to enjoy premiership success after his side's exciting one-point victory over 2005 premiers Sydney.

In one of the stellar grand finals in more than a century of Aussie rules football, the Eagles held on against a charging Sydney Swans.

After being picked up as a rookie draft in 2004, and being elevated to the senior squad during the 2005 season, featherweight small man Danyale Pearce proved all the critics wrong, winning the NAB Rising Star award for the best first-year footballer in the AFL. Playing all 22 minor-round games, Pearce's express pace, uncanny goal sense and ball-winning ability made him a key component in the Port Power mid-field.

Fifteen of the footballers selected in the November 25 NAB AFL Draft were Indigenous. This is almost 19 per cent of players selected. The next generation of Indigenous stars taking their first steps included eight players from the West – Leroy Jetta (Essendon), Clayton Collard (Fremantle), Clint Benjamin (Carlton), Nathan Krakouer (Port Adelaide), Brennan Stack (Western Bulldogs), Carl Peterson (Richmond), Calib Mourish (Fremantle) and Brad Dick (Collingwood). The others were division-two title-winning mid-fielder from Queensland Albert Proud (Brisbane), Northern Territory pair Nathan Djerrkura (Geelong) and Joe Anderson (Carlton), South Australian Alwyn Davey (Essendon) and the Port Adelaide pair of Isaac Weetra (Melbourne) and Lindsay Thomas (Kangaroos). Although he wasn't able to participate in the national under-18s titles, the Western Bulldogs also secured livewire forward Malcolm Lynch, from NSW.

They said goodbye

Perhaps the most dramatic departure of the 2006 season was Dean Rioli's tearful goodbye, as coach Kevin Sheedy gave the



LEFT: Lance 'Buddy' Franklin in action for Hawthorn. He is a promising Indigenous AFL talent.

ABOVE: 2006 AFL Rising Star Danyale Pearce, of Port Adelaide, with his girlfriend Tara at the presentation ceremony.

West Australian talent a final fling in the round-21 game against Richmond.

The youngest of the Matera trio, Phil retired this year, although he didn't add a senior game to his 179-match tally.

Gavin Wanganeen, after injuring himself in the game for Port Adelaide Magpies in the SANFL, announced the completion of his playing days mid-season.

Milestones

In Port Adelaide's round-one clash against the Kangaroos, 1993 Brownlow medallist and dual premiership player with the Bombers and the Power, Gavin Wanganeen became the first indigenous player to achieve the 300-AFL-game milestone.

Adelaide Crows dual Norm Smith medallist Andrew McLeod paraded his magic for the 250th time in the first South Australian AFL club in their emphatic 138-point victory over Essendon in round 10, on June 2.

Jeff Farmer, runner-up in the Fremantle Football Club's leading goal-kicker award this year, played his 200th senior game. Farmer, nicknamed 'The Wizard', has had an exciting and sometimes tempestuous career with firstly Melbourne and then the Dockers.

Draftees from last year Matthew Stokes, Paddy Rider, Jarrad Oakley-Nicholls, Courtenay Dempsey, Rhyan Hooper, the now-drafted Elijah Ware and rookie elevated Brisbane Lion

Jason Roe from North Adelaide all made their AFL debuts during the 2006 season.

Perhaps the most spectacular of these was Geelong small man and former Woodville-West Torrens player Matthew Stokes, originally from Palmerston, in the Northern Territory. A late mature-age selection at number 61, the solidly built small man made his debut in round nine against Richmond and quickly became a crowd favourite.

After being dropped off the rookie list at Collingwood back in 2003, Jason Roe played 15 games before being injured. He proved his capability at the top level, being given a second chance.

Game of the season

While there could be arguments, the 2006 grand final should be the game of the year.

Sydney and west coast are two teams building a rivalry to match any during the history of the game.

In their other clash during the regular season, (round 15) West Coast sneaked home by two points in another absolute thriller at Subiaco.

Promising talents

Developing into a smooth-moving key forward, Hawthorn's Lance Franklin is the most talented Indigenous young prospect on the horizon. With six-goal hauls against Richmond in

round 12 and Carlton in round 19, the left-footed talent, nicknamed 'Buddy', is a real star of the future.

Having turned 22 just after the end of the season, Fremantle's Michael Johnson has showed a maturity in defence for the Dockers, which suggested he could become a key defender at the club for the next decade. He played all 24 games in 2006, after making his debut the season before. He is a player to watch.

Another immense talent who is expected to take the next step in 2007 is Collingwood protégé Chris Egan. He has displayed glimpses of his unique talent and will develop into a special player if he keeps focused.

Controversies

Danyale Pearce's tackle on Irish strongman Graham Geraghty in the recent Irish series created an international incident.

What was a regulation tackle by Australian standards on Geraghty in the opening minutes in second game of the 2006 International Rules series at the famed Croke Park in Dublin prompted the Irish to call for the abandonment of the series.

The Irish expressed a desire to have the International Rules series suspended at senior and junior level for 2007. The management of the AFL agreed to this.

The Adelaide Crows decision to finally operate on Andrew McLeod's knee had devastating results for both the player and the

club. The West Lakes South Australian-based club sorely missed McLeod in the latter stages of the minor rounds and during the finals series.

A day you'd like to forget

Down in the Tasmanian city of Launceston, Power forward Daniel Motlop lived every footballer's nightmare. After taking a spectacular pack mark during the final seconds of the game against St Kilda, Motlop had a shot from 30m out to win the game for his side.

The pressure of the moment got to the young talent in this Heritage round match, and his shot wobbled through for a behind.

Outright success

In a first for Australian football, an inaugural AFL Indigenous Youth team toured South Africa from 20 February- 3 March led by AFL Foundation Vice-Chairman Michael Long.

The 24-man squad of 16 and 17-year-old Aboriginal talents played a South African team in the cities of Potchefstroom, Malekeng and Cape Town, with one match played under the International Rules system and two under Australian Rules.

Five players – Malcolm Lynch, Nathan Krakouer, Joseph Anderson, Isaac Weetra and Brad Dick – from this tour were drafted in 2006.



Sydney Swans star Adam Goodes raises his glass after being named this year's Brownlow Medal winner. Goodes is the first Indigenous player to win the award for a second time.

AAP Image

Here's cheers to one of our greats

Magic's Moments



With Sydney Swans star Michael O'Loughlin

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rest of us over the grand final loss and it shows in the steady way he and all the boys are preparing for next season.

After the epic one-point grand final loss to West Coast, Goodes said the result would 'burn' in the players when they undertake their next pre-season.

He correctly predicted that the defeat would spur the players on to do that little bit extra over the pre-season.

"I know last year coming back from pre-season that it was a great feeling that we were the best - we were No1 - and this year when we come back to pre-season, it'll be this burning sensation that'll make you push that little bit harder when you're doing your 400m sprints and when you're doing your 3km time trial," he told me. "It (still) hurts but there is a lot to be proud of."

Goodes was full of pride when he spoke with perspective about the loss.

"It's one point in a grand final on the biggest stage and to come back from 25 points down at half time is a great effort and the way we went about it was such a pleasing thing," he said.

"It's just a credit to ourselves and to our football club."

Goodes said he could now reflect on a magnificent individual season.

"It's good to get some recognition but the recognition that we play for is what we did in the grand final and we'll get a lot of recognition for that. I think the way the boys went about that was really pleasing," he said.

Adam admitted the slim defeat in the biggest game of the year had been a bitter pill to swallow in the immediate aftermath of the game.

"The first 30 or 40 minutes were pretty devastating. To get so close to a champion team like the West Coast Eagles and seeing them get their medals - you know that it's only a year ago that that was you up on stage - so there's a lot of mixed feelings there," he said.

"You envy the Eagles because you know exactly how they're feeling, but they were better than us."

"But afterwards 'Roosy' spoke to us and after getting around all the boys, there is a lot to be proud of and a lot of positives. He just said that he was proud of us and that we should be proud of each other for the fightback that we did in the second half."

Like all of us, Goodes is confident that the narrow loss will not signal the beginning of a slide down the ladder for Sydney.

We still have a relatively young side with plenty of emerging talent in the squad and all of us have the burning desire to retake the top of the mountain.

"I definitely know how West Coast felt last year - it's a funny game, football, and the footy gods were with them, but I'll be back next year to do it all again," Goodes said.

"If we can match it with West like we did in the grand final then I don't think the reign is going to end too quickly."

Over the past few weeks Goodes has certainly lived up to his words as he leads the way in intensity in an off-season which has a sense of purpose I find hard to describe.

Every pre-season at every club the squad starts with a renewed sense of hope and optimism.

There are always new techniques and drills being introduced as the code seeks to reach a new level of professionalism.

And, of course, there are always the new young guns seeking to prove their worth against the old bulls in the pack.

But there is an added dimension to the Swans' training this year.

It is as if we feel we have had something that is rightly ours taken from our grasp.

We can still feel the premiership flag and we want it back and if that means hard work then we have a group of teammates who are up to the challenge.

The 2007 season cannot come quickly enough for the Sydney Swans!

At the same time Goodes and I have an additional challenge we would like to accept.

Both of us have our eyes on selection in the Aboriginal All-stars side to play in Darwin.

There is no better way to start a season than playing alongside your brothers!

Speaking of family, I take the opportunity in my last column for the year to thank you for your support and your correspondence.

Let's make the holiday period a happy one for our kids and give them true hope for the future.

Until next year ... Keep Dreaming!

LOOKING back over a season of highs and lows, I discovered one major achievement I did not pay full tribute to - my mate Adam Goodes winning the Brownlow Medal for the second time and being the first Indigenous player to achieve this feat.

There are probably two reasons why I glossed over this.

Firstly, as a team we at the Swans were in the middle of preparing for a little game known as the grand final.

Secondly is the nature of the man himself. Adam preferred to focus on the team rather than his individual achievement after becoming only the 12th man in the game's history to win the Brownlow Medal on at least two occasions and the first since St Kilda's Robert Harvey in 1998.

"It doesn't get said a lot how much we mean to each other but we do play for each other and I just wanted to let them know how I feel about them," he said at the time.

Comments like these only bond a team together in a stronger sense of unity, and Goodes certainly did all he could to inspire us on the field, with his goal to start the second half a season highlight.

Adam is still only 26 and is coming into his peak years. He has thrived since Paul Roos became coach of the side in 2002.

"Under Roosy and the culture we have here and the players we have here, there is no reason why every individual in our team can't keep on improving," he said.

"I'd like to think that with another couple of years under my belt in the midfield I can improve again."

It must be a frightening thought for other players that Adam still sees he is yet to fulfil his potential.

For my part I am just happy he is on my side!

Despite his great personal success, Goodes has been just as devastated as the

'The 2007 season cannot come quickly enough for the Sydney Swans!'



An in-depth look at the year in AFL

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The Voice of Indigenous Australia

Little's big return

Boxer sets sights on 2008 Games

By CHRIS PIKE



Champion boxer Anthony Little starts a punishing

training regime on 1 January with the long-term goal of success at the 2008 Beijing Olympics.

Shattered after a drug-related incident ruled him out of this year's Commonwealth Games in Melbourne, Little has taken a complete break from boxing.

He moved from his home town of Geraldton, Western Australia, up the coast to Port Hedland to take up an engineering apprenticeship.

Now, relaxed, refreshed and with another addition to his family, the star lightweight says he's ready to get back into the ring.

Speaking with the Koori Mail, Little said he was enjoying life.

"After it all happened, I packed up my things at home in Geraldton and moved up here. I just wanted to start a new life for myself and it's always good to do that in a new place," he said.

"I wanted to get away from home and all the dramas going on there. I've got a good job, the move has been great and I'm loving it."



Anthony Little ... "The move has been great and I'm loving it."

Little has been around marijuana his whole life and knew that wouldn't change until he made it happen. Given that was the major reason he was banned in the first place, he felt the best thing he could do was take himself out of the environment.

He says the move, hard work and the arrival of a third child for him and

partner Serena have been just the tonic he needed.

"The family all understood that it was something I needed to do. I let them know I was going, they threw me a party and I was on my way," Little said.

"Back home everybody smokes pot and I've been

● Continued Page 58



Anthony Mundine, complete with crown and throne, hams it up for the media at the official press conference for the 7 March fight.

The Man ready for super title crown



Anthony 'The Man' Mundine says his WBA super middleweight title fight against Sam Soliman could be a bigger event than this year's

much-hyped bout with Danny Green.

Mundine will take on fellow Australian Soliman at the Sydney Entertainment Centre next 7 March.

He told a Sydney press conference that the title bout was potentially a bigger event than the multi-million dollar Aussie Stadium extravaganza last April when he beat Green.

Some critics considered Soliman unlucky when Mundine secured a controversial points decision over him

in their previous meeting in 2001 early in Mundine's professional boxing career.

But a super confident Mundine declared this could be the easiest fight of his career.

"I'll fight you inside, I'll fight you outside, I'll fight you at angles, I'll beat you to the pulp," Mundine told Soliman at the conference.

"I'm going to be The Man, be the winner and be the best and I'm gonna go on to bigger and better things."

"Everyone's talking about Soliman, everyone's talking about how hard he is ... this, this and that. Mark my words, I'm going to show you that this could be the easiest fight of my career." - AAP