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Dream, Believe, Create and Achieve



Sprinter Saul Tarere, 17, from Emerald in Queensland, launches from the starting blocks under the watchful eye of world junior long jump champion Robbie Crowther (left) and veteran sprinter Patrick Johnson. Saul was one of about 350 aspiring athletes aged five to 18 years who competed in the 2006 NSW Indigenous Athletics Carnival at Glendale, near Newcastle, on 10-11 November. Photo by Mark Dadswell of Getty Images and courtesy of Athletics Australia. ● See report on Page 86.

CDEP plans spark fears



Metropolitan and large regional Community Development Employment Project (CDEP) organisations around Australia are

nervous about proposed changes to CDEP but are generally holding fire on public criticism until they can find out more information.

The changes are outlined in a discussion paper released last fortnight by Federal Employment

and Workplace Relations Minister Kevin Andrews.

Under the changes, at least 40 of the 210 CDEP organisations across Australia will cease operations as of 30 June 2007 and will have to compete in the

mainstream to become a Structured Training and Employment Project (STEP) broker. About 7000 CDEP places out of 35,000 will be affected.

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NIC leader has come a long way

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I'd take on Superman – Mundine

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Walk against Diabetes

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Pictured are the children, cousins, nephew and extended family of Janelle Evans. They are, back row, from left, Donna Barnes, D'Shaun Evans, Janelle Evans, Saraeva Tilberoo, Jessie Reid, Harley Williams and Rachell Obah. Front row, from left, Janelle's 'radio family' Mick, Bill and Rosa Thaldy.

I AM originally from Woorabinda. The Obahs and the Choolburas are also my family. I was taken from my Mum when I was nine months old and moved to Sydney.

For five years, my nanna was the one who instigated getting me back so I ended back up here in Townsville. She was talking to politicians, which was unheard of in those days. I was reunited with my mother when I was five.

We don't have many male members left in our family. It is pretty matriarchal, with my nanna and my mum and me.

We're three generations with similar experiences. My nanna was an orphan so she grew up in the dormitory, then

she had kids who were taken off her, then I ended up like that too.

I have seven children but three don't live with me, they live with their dad. My kids are aged 15, 14, 12, 10, eight and three years, and 10 months. I have four boys and three girls. I also have two brothers and two sisters.

I'd like to think we're a close family.

It is hard living outside Woorabinda. I had to get out so I could get a better education for my kids. I only met my father's family when I was 24. He was a whitefella and he died in Vietnam.

I don't know my father's mob really, I only claim my

black side.

I do writing, I do journalism, and I'm a former broadcaster. When I was 12, they used to take us to the ABC studios here in Townsville and I used to go on 4-triple-2. They got the young ones to read the news.

When I sit down and talk with my mother and nanna, some people tell me 'oh you talk like an old woman'.

I'm pretty strong with genealogy. I would like my kids to respect their culture and their relations because they don't do a lot of hunting and things like that.

They're mixing with African-American culture, but I want my kids to understand their

culture and be proud of who they are. Don't be shame.

I was very shy as a young girl. Nowadays I've got no shame but it is still hard trying to get my kids out of that shame business.

I'm a strong believer in that because they tried to kill off our race. We should be trying to reproduce more Indigenous kids. All my kids have black dads.

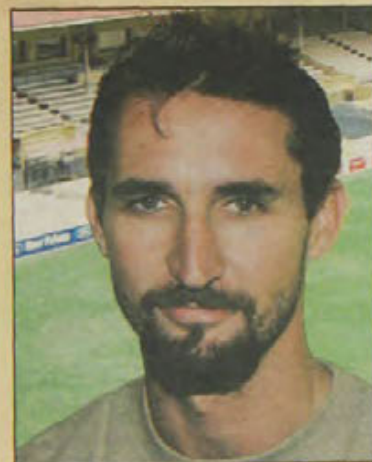
I have written a children's book but because there is no historical stuff on Woorabinda I would like to write something about that.

I also have an extended family. The mob I trained with, they're my radio family, so to speak.



25 Years of TAIMA

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Gillespie tips tough Ashes

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OUR CHILDREN

STUDENTS from Toronto High School in NSW celebrate their 'kolap' grand final win against Rutherford High School in a Traditional Games Day held recently for high school students from across the Hunter region. The day was organised by the Hunter New England Area Health Service's Aboriginal Health Unit with help from the Department of Sport and Recreation and the Awabakal Medical Service.



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Postal Address
PO Box 117, Lismore, NSW, 2480

Street Address
11 Molesworth Street, Lismore, 2480
Telephone (02) 66 222 666; Fax (02) 66 222 600

STAFF

Manager: Stephen Gordon - admin@koorimail.com

Editor: Kirstie Parker - editor@koorimail.com

Advertising Manager: Stuart Corlett -

advertising@koorimail.com

Advertising Assistant: Naomi Moran -

naomi@koorimail.com

Accounts: Suzanne Deegan - accounts@koorimail.com

Subscriptions: subs@koorimail.com

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Idol finalists Jessica Mauboy and Damien Leith.

Jess into Idol final

By SOLUA MIDDLETON



Darwin teen singing sensation Jessica Mauboy has made it to the grand final of Australian Idol 2006, along with Irish-born Damien Leith.

Seventeen-year-old Jessica told the Koori Mail on Thursday that she was excited about making it so far in the popular television singing competition.

"Everything is working out, it is just so exciting. I'm going with the flow," she said.

"The final performance is a lot of pressure, but it is just a wonderful thing and this is what I have always wanted and it is coming true, you know?"

Damien was announced as the first person to be going through to the Sydney Opera House grand final.

Then, after a nail-biting advertising break, audiences across the nation learned that Jessica would be joining him.

"When it was between me and Dean (Geyer), it was a terrifying moment," she said.

"Seriously, I was freaking out, you could just see it on the TV. My family said that they could see me freaking out and that I looked scared and nervous, and yeah, I was."

Staying on until the end of the competition, Jessica has reflected on her time on Australian Idol and said meeting the other contestants was a definite highlight.

"The best thing was getting to meet other contestants and just learning from their experience," she said. "Being so young, I don't know much about music. But learning things from them and actually experiencing it, I've grown up so much – especially with my confidence and stuff."

The thought of being a role model for Indigenous kids does not daunt Jessica.

"Being a role model, oh yeah, absolutely," she said. "All my friends who are Indigenous are saying 'you go sister'. I'm like 'Yeah! I'm doing it for my country. I'm doing it for my family!'"

Jessica is just as proud of her parents as they are of her.

"Mum and Dad are just going crazy," she said. "I just want to give them something back and show them that I am their treasure. They're like 'You are our girl and you're putting us on the map'. They're just so beautiful."

As Jessica and Damien are the only two left in the Idol house, they have struck a friendship they both regard as close.

Damien also spoke to the Koori Mail last week and said he was pleased that Jessica was in the grand final with him.

"We have had quite a close bond for a long time," he said. "Jess is just fabulous really, seeing her in the final is fantastic because from day one, I thought I would love to see her in the final. I think she is amazing."

Jessica and Damien wanted to make sure that their fans, supporters and voters know that they're extremely grateful.

● The 2006 Australian Idol grand final will be held on Sunday 26 November at the Sydney Opera House. Check television guides for details.

Looking Forward, Looking Blak...



The National NAIDOC Committee will mark the 50th anniversary of NAIDOC next year with the theme '50 years: Looking Forward,

Looking Blak'.

National NAIDOC Week Chairman Aden Ridgeway has encouraged all Australians to celebrate the iconic Indigenous event's half-century milestone from 8-15 July.

NAIDOC Week 2007 will include the National NAIDOC Awards and Ball to take place on 'Black Friday', 13 July, in Darwin.

"The 50th anniversary for NAIDOC is a time for us to reflect on how far we have come as Indigenous Australians and the significant contribution we have made to shape this nation," Mr Ridgeway said.

"Next year also marks a significant milestone with the 40th anniversary of the 1967 Referendum.

"As the theme for NAIDOC Week 2007 states, we need to look forward to what we want Australia to be in 50 years and where our people will be. It is up to all Australians to put the hard work in to correct the inequalities still suffered by our people.

"Like the origins of NAIDOC itself,

it needs all of us – Indigenous Australians, governments, and the wider Australian community – to improve life opportunities of Aboriginal people and Torres Strait Islanders and respect for our position and role in the life of the nation."

The creation of the National Aboriginals and Islanders Day Observance Committee (NAIDOC) has its origins in the fight for Aboriginal rights that began to gather pace in the 1920s and 1930s. Its

precursors were the Day of Mourning (26 January 1938) and Aboriginal Sunday that was observed the Sunday before Australia Day, starting in 1940. In 1957 a National Aboriginals Day Observance Committee (NAIDOC) was formed with support and co-operation from Federal and State governments, the

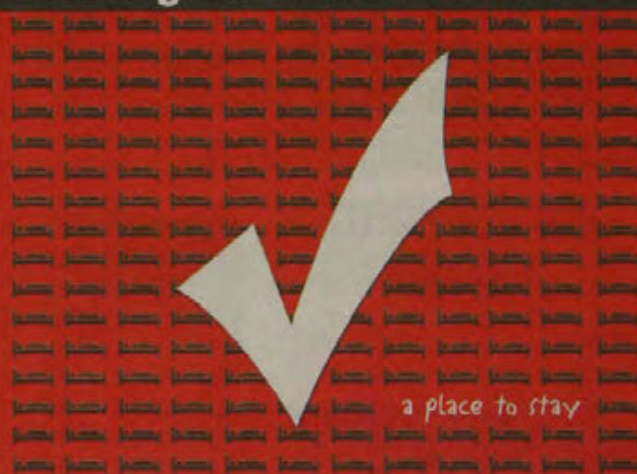
churches and major Indigenous organisations. Its aim was to promote Aboriginal Sunday as a day to focus community attention on the nation's Aboriginal people.

The National NAIDOC poster competition and nominations for the National NAIDOC Awards open Monday 29 January next year. For more information visit www.naidoc.org.au



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CDEPs on edge as changes outlined

By SOLUA MIDDLETON



Metropolitan and large regional Community Development Employment Project (CDEP) organisations around Australia are nervous

about proposed changes to CDEP, but are generally holding fire on public criticism until they can find out more information.

The changes are outlined in a discussion paper released last fortnight by Federal Employment and Workplace Relations Minister Kevin Andrews.

Under the changes, at least 40 of the 210 CDEP organisations across Australia will cease operations as of 30 June 2007 and will have to compete in the mainstream to become a Structured Training and Employment Project (STEP) broker. About 7000 CDEP places out of 35,000 will be affected.

"Australia's labour market is at its strongest in 30 years. We need to ensure that Indigenous Australians are receiving the best assistance to capitalise on the benefits of these conditions," Mr Andrews said.

Mr Andrews said community work activities currently provided by CDEP would continue to be provided through enhanced STEP for those individuals who were not ready for training or job placement.

"I am committed to consulting widely on how we work with Indigenous Australians and the feedback received from this process will help to inform this," he said.

A Department of Workplace Relations (DEWR) spokeswoman told the Koori Mail that 'enhanced STEP brokers' would work with employers to identify their recruitment needs and would arrange training for suitable Indigenous job seekers to acquire the skills needed for the jobs available.

"Training under enhanced STEP could be pre-employment training, on-the-job training and/or accredited training," she said.

The Koori Mail contacted more than a dozen CDEP organisations that declined to comment, were unsure of the STEP model or feared reprisal from the Government if they spoke out.

However, Mark Edwards, the Chairman of Melwest CDEP Co-operative Association in suburban



MARK EDWARDS

Melbourne, was prepared to express his concerns about the proposed STEP model, which he says will affect all of Melwest's operations.

He says the presentation of the discussion paper seems more like a dictation than a discussion. "I believe about 50 to 60 per cent of CDEP participants will go back to being on some sort of benefit," he said.

Mr Edwards says CDEP allows Indigenous participants to work in important industries such as childcare and services for the elderly, which in some cases are not adequately funded and will be affected.

"As a community, we'll fall on hard times," he warned.

"I also run a business which has been allowed to grow through that wage subsidy, and as little as it may be, it does add up.

"The workers get more hours, and we get a small net profit that allows us to put it back into the business and grow. With these changes we are going to have to wind back people's hours."

The *Indigenous Potential meets Economic Opportunity* discussion paper proposes:

- The Australian Government will fund an enhanced Structured Training and Employment Projects (STEP) brokerage service from 1 July 2007 instead of funding CDEP in urban and major regional centres and Indigenous Employment Centres (IECs), and

- Community work activities similar to those currently provided through enhanced CDEP will



KEVIN ANDREWS

continue to be provided through enhanced STEP services for individuals not ready for training or job placement.

The DEWR spokeswoman told The Koori Mail that the proposed STEP model aimed to improve jobs and move people into 'real and meaningful' work, thus improving the economic independence of Indigenous people and families.

"Enhanced STEP brokerage services would be offered by a national panel of brokers. The services would be very flexible and combine community activities, work experience, training and links to local employers," she said.

"In recent years the focus of CDEP has changed towards activities which are aimed primarily at employment or business outcomes for participants.

"However, where the labour market is strong the focus for employment services should be on placement directly into jobs either through 'brokering' employment opportunities or through support and training linked to brokerage."

While at least 40 CDEP organisations would be affected under the proposed changes, there would be no impact on CDEP service providers in remote locations and regional locations with weaker labour markets.

Mr Edwards says he can think of only one reason why the Government is proposing the new model.

"The only reason I can see as

to why they are removing CDEP is for those people who have been on CDEP for five, ten or 15 years. They want them gone," he said.

"There is this whole fear of long service leave and they want to remove that mentality. CDEP workers are in the workforce, they are entitled to the rules that apply to everyone, and that could be three months off with pay."

DEWR denied this was the aim of the changes.

Mr Edwards says he supposes the changes can be considered in two ways.

"You can take it as a negative which is another kick in the guts or you can take it as a positive, which is now the Government absolutely owns all the programs and they can no longer blame ATSI, Aboriginal or community people because they are in control of all the programs," he said.

The CDEP supervisor at an Aboriginal organisation based in Western Australia, who asked to remain anonymous, can see positives and negatives with the new proposed structure.

She said it may cause problems for Indigenous workers who were not fit and healthy, and able to obtain employment in an ordinary environment.

"Some of these fellas have diabetes and they are able to eat regularly and have a break. This might not work if they were not employed by CDEP," she said.

"It is good for the young and fit and it will make them realise that they have to get a job."

Consultation meetings are happening until 15 December, including face-to-face feedback sessions in affected locations.

"I encourage people out in the community to have their say on these proposals and take advantage of our consultation process by attending the sessions or providing feedback online," DEWR spokeswoman said.

● To view the discussion paper visit website workplace.gov.au/workplace/Category/SchemesInitiatives/IndigenousProgs/CommunityDevelopmentEmploymentProjectsCDEPProgramme

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Locations affected by the planned changes

UNDER the proposed changes, any organisation – including current CDEP service providers and IECs – can apply to deliver enhanced STEP brokerage services. DEWR is encouraging organisations that do not receive CDEP funding in 2007-08 to apply for contracts as enhanced STEP providers. A limit has not been placed on the number of enhanced STEP brokers in each location.

The Government proposes that enhanced STEP brokerage would replace CDEP and IEC services in the following locations:

- NSW: Sydney, Central Coast, Newcastle, Hunter region, Armidale, Cobar, Griffith, Tamworth and Wagga Wagga.
- Northern Territory: Darwin
- Queensland: Brisbane including North Stradbroke Island, Cairns, Townsville, Toowoomba, Dalby, Warwick, Mackay and Rockhampton.
- South Australia: Adelaide, Port Augusta, Mount

Gambier, Port Lincoln and Murray Bridge

- Tasmania: Mainland.
- Victoria: Melbourne, Shepparton, Bairnsdale, Horsham and Warrnambool.
- Western Australia: Perth, Broome, Albany, Bunbury, Kalgoorlie and South Hedland.
- ACT: Canberra.

Comments can be provided at any time before 5pm on Friday 15 December 2006, Australian Eastern Daylight Time (AEDT).

There are five ways that this can be done:

- Online workplace.gov.au/cdep
- Email ipmco@dewr.gov.au
- Fax (02) 6276 9649
- Mail DEWR Indigenous Servicing Consultations, GPO Box 9879, CANBERRA ACT 2601
- In person, face-to-face consultation sessions will be held across Australia. For a list of consultation locations freecall 1800 610 382.

Peak Indigenous health body warns of: AIDS epidemic

Story and pictures by Perth Correspondent KEN BOASE



The National Aboriginal Community Controlled Health Organisation (NACCHO) has warned of a

looming HIV AIDS epidemic in Indigenous communities in Australia and has demanded that the Federal Government adopt international measures to properly deal with primary health concerns.

NACCHO delegates to the annual meeting in Perth from 7-10 November were told of the enormous challenge ahead in implementing more than two decades of research and strategies to combat HIV AIDS.

A briefing paper at the conference called on the Federal Government to release the funds necessary to implement identified strategies, and NACCHO Chairman Henry Councillor warned of an HIV AIDS epidemic unless there was greater effort at all levels to combat the problem.

UN goals

NACCHO also called on the Federal Government to adopt the United Nations' Millennium Development Goals (MDGs) for health, which include reducing child mortality, improving maternal health, combating HIV AIDS and ensuring universal primary education.

NACCHO wants a Memorandum of Understanding with Canberra to ensure health goals are met and 'not just talked about'.

'The Federal Government treats these health goals as a form of hypothetical foreign policy, when what they need to do is apply those goals at the grass roots level right here in Australia,' Mr Councillor said.

'(Prime Minister) John Howard has accepted the health goals of the United Nations, but he's not prepared to implement them in Australia.

'He'll implement them in Africa, he'll implement them in Asia, he'll implement them in the Third World countries because he believes that Aboriginal people are not living



NACCHO Chairman Henry Councillor. "Aboriginal People in the Northern Territory, northern Western Australia, north Queensland still don't have proper running water, still don't have proper sanitation, housing," he said.

in Third World conditions.

'But all you have to do is go 200 kilometres out of Perth and you'll see with your own eyes how people are living.'

Nyoongar Elder Ben Taylor, who gave the Welcome to Country address on the last day of the NACCHO AGM, compared the squalid conditions he had witnessed amongst Indigenous communities in South Africa to those in remote and urban communities in Australia.

'As I stand on this ancient Dreaming Track in Nyoongar Budja, I'm still frustrated at the suffering of our people dying too young from disease and trauma,' Mr Taylor said.

'We have to give our people hope and John Howard and his government need to get off their backsides and help us.'

Core issues

Mr Councillor said that the UN MDGs would address many of the core health issues facing Indigenous Australians, including a dramatic improvement in environmental health.

'Aboriginal people today are still fighting for quality of life. People in the Northern Territory, northern Western Australia, north Queensland, still don't

have proper running water, still don't have proper sanitation, housing,' he said.

'And when we look at a community like Bidjardanga where there's over 800 people and yet there's only 90 houses, well, you know, you do the maths.'

'We're talking about quality of life and we're talking about providing better health care.'

'All we're doing at the moment is just bandaid cases because we're putting people back in the environment we just pulled them out of.'

No national policy

Mr Councillor said that while effective local strategies had been put in place in the past 20 years to combat HIV AIDS, there was no national policy to deal with the particular needs of Indigenous people who were HIV positive or who had the AIDS virus.

'We don't want to isolate or segregate people with HIV AIDS, but the question is, how do we deal with it constructively so that people can have a more comfortable life rather than being stigmatised about HIV and AIDS.'

'And the treatment, and the access to treatment needs to be appropriate, and acceptable

and workable.'

Mr Councillor said there needed to be a national database of people with HIV/AIDS so that people in remote communities could access treatment and services, particularly in the traditional law period starting next month when many families would cross state borders for law business.

'Because these people are constantly on the move, it's going to be very difficult for the

agencies to do contract tracing with that group of men,' he said.

'It's going to be highly difficult if the states and territories do not share their information and have a collective database so that we can actually follow up and ensure that the people who require treatment get treatment, and other people who need screening get screening.'

'If we don't do that, there's going to be a widespread epidemic.'

Mr Councillor said it was incumbent on the Federal Government to properly address the health needs of the Indigenous population.

Care for all

'The Constitution stipulates that the Australian Government will provide medical care and safe housing for all Australian citizens in this country, not just the white people in this country, but also the black people in this country, the migrants, whoever becomes a citizen of this country.'

'That's what I can't understand, why this becomes an issue when there's less than a million Aboriginal people living in this country and yet we can't fix the problem.'

A detailed communiqué from the NACCHO AGM in Perth is expected to be released this week.



Nyoongar Elder Ben Taylor welcomed delegates to the NACCHO AGM in Perth. 'I'm still frustrated at the suffering of our people dying too young from disease and trauma,' he said.

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'We're dealing with the biggest epidemic in world history'

Diabetes threatens to wipe us out



An international diabetes expert has warned that the disease, if unchecked, could lead to the extinction of Aboriginal and Torres Strait Islander people and other Indigenous races around the world.

The warning came at the International Diabetes Federation's *Diabetes in Indigenous People Forum* held in Melbourne last week, where governments worldwide were urged to support a push for the United Nations to recognise the diabetes epidemic and encourage national policies for the treatment, care and prevention of diabetes.

Diabetes expert Professor Paul Zimmet told the international conference the 'very serious' threat was the result of Indigenous communities embracing a Western lifestyle and diet.

"Problems among these communities are mirrored world-wide," Professor Zimmet said. "It is a tragic situation, but not a lost one."

"The world needs to act now if we are to deal with this problem, which threatens to consume world economies and bankrupt health systems. It could also mean the end of some of our treasured Indigenous groups."

"We're dealing with the biggest epidemic in world history."

Strategy

The three-day forum focused on the need to redefine and implement a diabetes strategy among Indigenous populations that gave them 'real hope' for improved quality of life and better outcomes.

Diabetes Australia President Associate Professor Peter Little said urgent action was needed internationally and in Australia.

"In this country, we have the horrifying statistics that show some remote Indigenous communities have an incidence of up to 50 per cent of type 2 diabetes in adults over the age of 35," he said.

"Diabetes Australia, in partnership with the Australian Government has a major role to play in the distribution of diabetes products and services funded by the Government under the National Diabetes Service Scheme."

"We commend the Federal Health Minister, Tony Abbott for his personal passion, support and commitment to the cause of diabetes and the Government's willingness to increase the NDSS budget announced last month in anticipation of the growing effects of the diabetes epidemic in this country."

"Diabetes Australia supports the IDF United Nations initiative and calls on the Australian Government to add its support to this vital proposal."



Christine Anu led the Australian leg of a global walk to mark World Diabetes Day (WDD) on 14 November. She's pictured here with former WA Government Minister and Kimberley MP Ernie Bridge (centre) and IDF President-elect Martin Silink.

The IDF forum also endorsed five key action platforms. They relate to diabetes in:

- Children
- Pregnancy
- Migrant populations
- Elderly
- Worldwide indigenous communities

The forum coincided with World Diabetes Day (WDD) on 14 November, which aims to raise awareness of the disease that claims a life every ten seconds.

Singer Christine Anu led the Australian leg of a global walk to mark the day, joined by IDF President-elect Professor Martin Silink, the first Australian to head the IDF.

Torres Strait Islander

Christine and forum delegates walked along the Yarra River on a route that has significance for the local Yarra Yarra, or Wurundjeri people, past a sculpture of Bunjil and over a footbridge shaped like a Koori fish trap.

"The facts speak for themselves – diabetes is killing my people," Christine said at the beginning of the walk. "The prevalence of diabetes in some Aboriginal communities may be as high as 30 per cent."

"Aboriginal and Torres Strait Islander males are over seven-times more likely to die from diabetes as the underlying cause than non-Indigenous males. Aboriginal and Torres Strait Islander females are over

Picture by Reko Rennie-Gwaybilla

14-times more likely to die from diabetes as the underlying cause than non-Indigenous females.

"In Australia, the estimated number of Indigenous people with type 2 diabetes is four-times higher than that of Australians of European descent and ten-times higher in 20 to 25-year-olds."

"Indigenous Australians are disadvantaged and vulnerable despite the fact that Australia is a developed country."

The singer said governments and health experts needed to work with Indigenous leaders and communities to identify the programs that worked and ensured they were successfully implemented.

Torres Strait 'diabetesity'

New data presented at the *Diabetes in Indigenous People Forum* shows that about 3 per cent of Indigenous children in the Torres Strait Islands have type 2 diabetes and prediabetes.

Director of Diabetes and Endocrinology at Cairns Base Hospital, in far north Queensland, Dr Ashim Sinha, told the forum that the prevalence was relatively high and associated with childhood overweight and obesity.

"Type 2 diabetes has been diagnosed in children as young as six years of age in the Torres Strait," he said. "We're already seeing teenagers with high blood pressure, high cholesterol and protein in the urine."

"Eventually, many of these young people will end up with the complications that adults with diabetes suffer from. These children are prone to develop heart attacks, renal failure and blindness, but at a much younger age."

"There have been cases in the Torres Strait of youth-onset diabetes resulting in heart attacks and renal failure in their late teens. Although these are isolated cases, they will become more common

unless further measures are taken to improve the management of diabetes in these children, including aggressive diet and lifestyle interventions. Managed properly, these complications are preventable."

Dr Sinha said the findings had many implications.

"Health services must be prioritised to include school-based screening and nutrition programs. Physical activity must be increased in schools and nutritious food must be available to children at affordable prices," he said.

"Nutrition is also an issue in the wider community as the cost of healthy food is extremely expensive in the Torres Strait Islands. Fresh fruit and vegetables are three to four-times the price of that in urban areas."

"The other big issue is how well women with diabetes in pregnancy are managed."

"If we don't intervene more aggressively, the obesity prevalence will keep rising," he said. "Until we stop this epidemic of 'diabetesity', we will see many more children with diabetes and related complications in their teens."

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For further information on the course outline and units of study please visit the faculty of Health Sciences handbook at our website: http://www.ths.usyd.edu.au/current_students/tachandbook.shtml

APPLICATIONS
CLOSE
9th February, 2007



The University of Sydney

Roeina and Euroka our top students



A Cairns apprentice aircraft maintenance engineer and single mother

of five has been named 2006 Aboriginal and Torres Strait Islander Student of the Year.

Roeina Edmund received her prestigious award at a gala dinner held in Adelaide last Thursday night for the 2006 Australian Training Awards attended by more than 900 guests.

Canberra-based Indigenous trainee ranger with Environment ACT, Euroka Gilbert, was named runner-up Aboriginal and Torres Strait Islander Student of the Year.

Ms Edmund, 31, from Westcourt, completed a Certificate IV in Aeroskills (Mechanical) through Aviation Australia in December last year. During her ten-month course, she learned an array of skills, everything from basic hardware identification and tool use to piston engine theory.

Ms Edmund is awaiting a physical exam for entering the Defence Forces.

In the meantime, she is employed by Cairns-based engine and propeller overhaul company Aero Enterprises and is undertaking flying lessons to



Northern Territory Employment, Education and Training Minister Paul Henderson with Aboriginal and Torres Strait Islander Student of the Year Roeina Edmund in Adelaide last week.

get her closer to her goal.

Queensland Education and Training Minister Rod Welford said Ms Edmund's efforts were testament to her as a role model who had helped to attract more young Indigenous women into aircraft maintenance engineering.

"This award recognises

Roeina's dedication, commitment and efforts in a remarkable story to achieve her goals," he said.

Runner-up Mr Gilbert, 27, spent most of his Certificate III in Conservation and Land Management (Indigenous Land Management) with the Wildlife Management team at Tidbinbilla Nature Reserve, in the ACT.

His role there includes wildlife husbandry, park care, animal interpretations, visitor services and fire management.

A key aspect of his work is his involvement with the species recovery programs for the northern corroboree frog, brush tail rock wallabies and koalas that live on the reserve.

Recently selected to attend the 2006 National Indigenous Youth Leadership Workshop, the young Wiradjuri man is credited with an exceptional ability to interpret his Indigenous heritage and communicate concepts and issues to non-Indigenous people.

Federal Vocational and Technical Education Minister Gary Hardgrave said the awards highlighted the importance of vocational and technical

education in skilling Australia for the future.

Before the awards were announced, he said the finalists in the Indigenous category were inspirational role models for all Indigenous Australians.

"With all states and territories represented, this is certainly a fiercely contested category. Each finalist has a unique and inspirational story which has led them to choose a vocational pathway, and excel in their chosen field," he said.

The remaining finalists in the 2006 Aboriginal or Torres Strait Islander Student of the Year Award were:

- Katrina Beer (Vic)
- Aleisha Beeton (Tas)
- Allison Burgess (NSW)
- Kaylene Coxhead (NT)
- Nadine Johnston (WA)
- Kadeem Warrior (SA)

There were a further ten categories in the awards, including Australian Apprentice of the Year, won by Kevin

Baker, of Victoria, Vocational Student of the Year, won by Jason Walton, of Tasmania, and Small Training Provider of the Year, won by the Indigenous Marr Mooditj Foundation Inc, of Western Australia.

All winners received \$5000 and a trophy.



Runner-up Aboriginal and Torres Strait Islander Student of the Year Euroka Gilbert at work as a trainee Indigenous ranger in the Tidbinbilla Nature Reserve near Canberra.

Remains to come home



The Natural History Museum (NHM) in London has agreed to transfer the remains of 17 Tasmanian Aboriginal people to Australia.

The Museum's Board of Trustees made the decision on Friday, after receiving advice from its Human Remains Advisory Panel (NHMRAP) on the return of human remains from its collection to countries of origin.

The advice relates to a claim lodged by the Australian Government in November last year and a request under that claim from the Tasmanian Aboriginal Centre (TAC).

The museum trustees also agreed to return an Aboriginal skull believed to have been removed illegally from Australia in the early 20th century. The skull was transferred to the NHM in 1955 by the Royal College of Surgeons.

The NHM says it will complete collection of data from the Tasmanian human remains prior to their return next year.

"We welcomed the legislation

that came into force in 2005, as a mechanism that allows us, for the first time, to consider cases for the return of human remains to their countries of origin," said NHM Board of Trustees Chairman Oliver Stocken.

"Our decision demonstrates the museum's commitment to look at each case fairly and transparently, in line with the guidelines set out by the UK Government."

Commonsense

NHM Director Dr Michael Dixon said the museum believed the decision to return the Tasmanian remains was a commonsense one that balanced the requirements of 'all those with an interest in the remains'.

He said the data collection process would be completed within three months from January. It would compile as complete a record as possible of scientifically valuable information relating to the Tasmanian remains, including imaging, measurements and DNA analysis. Any material temporarily removed as part of this analysis will be replaced so

the remains can be returned complete.

The NHM holds the English national collection of human remains, comprising 19,950 specimens (varying from a complete skeleton to a single finger bone). The remains represent a worldwide distribution of the human population and a timescale of 500,000 years. The majority of the collection (54 per cent) represents individuals from the UK.

However, the museum said many of the Tasmanian remains that it held represented people from a time when Tasmania was isolated from the rest of the world, so they were genetically different from other human populations, including those in mainland Australia. The differences that continued to be identified revealed more about how people reached the island, how they lived and how those people were linked with other human groups.

The NHM's collection policy prevents the acquisition of, and research on, specimens that have been collected illegally by laws in place at the time.

Notice of Commencement of Aboriginal Heritage Studies for Oran Park and Turner Road Precincts of the South West Growth Centre

The Growth Centres Commission and Camden Council have commenced Precinct Planning for the Oran Park and Turner Road Precincts of the South West Growth Centre.

This notice is to inform Aboriginal stakeholders that Aboriginal heritage studies will be commencing in the near future and to request that Aboriginal stakeholders register their interest in participating in the planning process.

The studies to be undertaken will be based on the recently established Protocol for Aboriginal Stakeholder Involvement in the Assessment of Aboriginal Heritage in the Sydney Growth Centres. Groups and individuals already listed in the Protocol will be consulted throughout the process and other groups and individuals are now invited to register their interest in participating in the process.

The purposes of this notice are to highlight that Aboriginal cultural heritage studies and consultation with Aboriginal stakeholders will:

- inform the precinct planning process and the assessment of any Section 87 and Section 90 applications made pursuant to the National Parks and Wildlife Act to destroy and/or salvage Aboriginal objects within the project area;
- acknowledge that the Groups and individuals specified in the Protocol will be consulted with; and
- invite any other interested parties to register their interest in writing to the GCC, providing their name, address, phone number and information on their connection to the area and the skills and experience they would bring to the process.

Any group or individual wishing to participate in the Aboriginal heritage study process for the Oran Park and/or Turner Road Precincts should register their interest by writing to the Growth Centres Commission at P.O. Box 1457, Parramatta NSW 2124 by 12th December 2006, providing the information requested above.

Maps identifying the Oran Park and Turner Road Precincts can be obtained from the Growth Centres Commission website at www.gcc.nsw.gov.au or by contacting Mark Hitchens at Camden Council on 4654 7799.



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Indigenous
Community
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*Applicants with Trade Qualifications other than specified above, are also welcome to apply.

APPLICATIONS CLOSE: MONDAY, 4 DECEMBER 2006

For information packages and registration forms please log on to:

www.dcs.nsw.gov.au/careers

Phone 02 8346 1555



Australian Government

Department of Families, Community Services
and Indigenous Affairs

Request for Tender

Panel of Individuals, Companies and Institutions to provide Social Policy Research and Evaluation Panel Services

Tender No. FaCSIA/06/T530

The Australian Government Department of Families, Community Services and Indigenous Affairs (FaCSIA) is seeking tenders from suitably qualified researchers and evaluators for a panel of service providers to deliver social policy research and evaluation services to its policy and program areas. Activities undertaken by members of the panel may include:

- Social policy research, including advice on appropriate methodologies;
- Evaluations, including the review and application of appropriate evaluation approaches, such as needs assessment, and review of best practice and benchmarking.

The Panel will operate for a period of five years, between 2007 and 2011. Tender documentation may be obtained by contacting the Contact Officer at SPREP.Tender@facsia.gov.au

Tenderers should preferably direct any questions regarding this RFT to the above email address, or may post inquiries to:

Eleanor Gallagher
Contact Officer, SPREP Tender
Research Management Section
Department of Families, Community Services & Indigenous Affairs
Box 7788 Canberra Mail Centre
Canberra ACT 2610

Please note, any queries raised by telephone will not be responded to. Tenders close at 2.00 p.m. Canberra local time on Friday 15 December 2006. All paper copies of tender responses must be lodged by this time to be considered.

www.facsia.gov.au

New Minister replaces Orkopoulos



Sacked New South Wales
Aboriginal Affairs Minister Milton
Orkopoulos was last week
recovering from a suspected
suicide attempt, following an
explosive fortnight in State politics.

On 8 November, Mr Orkopoulos was arrested and charged with 30 alleged drug and child sex offences. He says he is innocent of the charges against him.

On the day of his arrest, Mr Orkopoulos was sacked by NSW State Premier Morris Iemma and thrown out of the Labor Party. Mr Orkopoulos later resigned as the Member for Swansea.

The 49-year-old was rushed to a Newcastle hospital in a serious condition after being found slumped in his car on the Pacific Highway in Charlestown, a Newcastle suburb, last Tuesday, but is believed to have been released from intensive care.

The apparent suicide attempt followed introduction of a Bill in the State Parliament to freeze the superannuation entitlements of MPs charged with serious offences.

The former Chairman of the Darkinjung Local Aboriginal Land Council, Jeffrey Bradford, last week issued a statement describing Mr Orkopoulos as the 'worst NSW Minister for Aboriginal Affairs'.

Mr Bradford railed against Mr Orkopoulos' oversight of amendments to State land rights legislation and questioned his appointment of an administrator to Darkinjung for a rumoured fee of more than \$500,000 a year.

"NSW Aborigines are no longer 'rustled on' to the ALP," Mr Bradford said.

"The ALP will feel the pinch of Aborigines campaigning against them in Hunter and Central Coast seats plus the Legislative Council."

Mr Orkopoulos had been Minister for Aboriginal Affairs since August last year. Community Services Minister and Member for Cabramatta Reba Meagher has been given the portfolio until after the State election in March.



Sacked NSW Aboriginal Affairs Minister
Milton Orkopoulos outside Newcastle Court
after his arrest on 8 November - AAP image

However, NSW Aboriginal man Sean Gordon has started an email campaign lobbying the Iemma Government to appoint Aboriginal woman and Member for Canterbury Linda Burney to the Aboriginal Affairs portfolio.

Ms Burney told The Koori Mail she was flattered by the campaign but said it was an unwritten rule in politics not to make bids for portfolios.

"If one gets offered a ministry or portfolio, you take it. You do your best, whatever the portfolio is," she said.

"(But) Reba is doing a really good job, she has really picked up the baton," Ms Burney said, referring to the passage of amendments to the NSW State land rights legislation through the State Lower House late last week.

Hopes renewed in Queensland



A working group
lobbying for the
return of wages
'stolen' from
Indigenous
Queenslanders
under past

State policies and practices
says it is optimistic that the
issue will be progressed
under the new relevant State
Minister.

Working group spokesman
Victor Hart told The Koori
Mail that the group met with
Communities Minister Warren
Pitt on Thursday to propose
the Queensland Government
renegotiate its 2002 offer of
\$2000 and \$4000 by
conducting a much wider and
deeper consultative process.

"We argued the Minister to
adopt a consultative process
that would not only
encompass compensations,
but would also extend to
cover acknowledgments and
apologies, restitution,
rehabilitation and guarantees
against future repetition of
stolen wages," Mr Hart said.

"Their initial offer was



Standing, from left, Victor Hart, Linda Apelt, Bob
Weatherall, Warren Pitt and Michael Hogan; seated, Tige
Bayles, Lillian Willis, Aunty Vera Hill, Aunty Ruth Hegarty.

based on a flawed process of
consultation. Stolen wages,
as with Stolen Generations,
requires governments to
understand these are issues
or reparation, not just
consultation to support and
rationalise their own policies
and approaches. This is not a
service delivery issue. It's
about Indigenous human
rights.

"The working group was
united in pointing out to the
Minister that stolen wages
required social justice

remedies that were
negotiated between
government and Indigenous
peoples.

"Too often governments
decide what is or is not an act
of reconciliation. It's a
two-way approach."

Mr Hart said Mr Pitt
appeared to know something
about Indigenous issues and
people but it remained to be
seen if that understanding
would translate into tangible
outcomes in the short and
longer term.

Groote agreement paves way for headlease

NT Federal Indigenous Affairs Minister Mal Brough has hailed as 'historic' an agreement signed by the Aboriginal people of Groote Eylandt, the Australian Government and mining and exploration company GEMCO.

The Minister said the agreement, signed on 9 November, was aimed at boosting economic opportunities and allowing home ownership on Aboriginal land on the remote Northern Territory island.

Town headlease

The parties to the agreement are now expected to work towards a town headlease over the town of Angurugu by the end of March next year, part of the Government's Aboriginal land reform agenda.

"We can now commence negotiation of a headlease over the Indigenous township of Angurugu," Mr Brough said.

"The people want their town to operate like other Australian towns where people can start businesses or

'The agreement will ensure that more jobs at GEMCO go to Aboriginal people and that more business opportunities are realised.'

buy houses and be part of the Australian economy.

"Land reform in remote Aboriginal townships is a feature of the Government's commitment to support economic independence for Aboriginal Australians.

"If traditional owners agree, leasing the township will provide commercial opportunities and help solve their housing shortage problem."

Mr Brough said the people of Groote Eylandt had a strong interest in economic development.

"I am not surprised that they are one of the first communities to head down this path," he said.

"The agreement will ensure that more jobs at GEMCO go to Aboriginal people and that more business opportunities are realised."

Parties to the agreement include the

Anindilyakwa Land Council, local government, Groote Eylandt and Bickerton Island Enterprises, mining company GEMCO and the Federal Government.

ALP Federal Member for NT Warren Snowdon told The Koori Mail the proposed town headlease model had not yet been properly explained.

"There's a long way between signing a memorandum of understanding and agreement, what he (Mr Brough) signed was an MOU. One would anticipate lengthy negotiations," Mr Snowdon said.

"The traditional owners will have no real say in determining the lease conditions for commercial agreements in what historically would have been a decision between the traditional owners represented by the land councils and those commercial interests."

Project wins consumer rights awards

NSW A project at Bowraville, on the New South Wales mid-north coast, that helped to protect the consumer rights of residents of the local Aboriginal mission unfairly preyed upon by unjust creditors has been recognised in the 2006 NSW Fair Trading Awards.

Edria Bowraville and Community Transitions, known locally as the Transitions project, won both the Regional Community Organisation and Syd Einfield awards.

Residents of Bowraville mission had alleged that a finance company was signing them up to misleading credit contracts for whitegoods and other household items, in some cases significantly over-priced 'seconds'.

The Transitions project successfully organised an appeal by the residents to the Consumer, Trader and Tenancy Tribunal. As a result, their credit contracts were declared unjust and the payments altered to a fair and reasonable standard.

NSW Fair Trading Minister Diane Beamer the project empowered a very vulnerable

group of consumers and was highly effective in terms of consumer justice.

"Projects like this eliminate poor business practices and ensure that vulnerable members of society are aware of their rights as consumers," Ms Beamer said.

"The Transitions project has made a valuable contribution towards maintaining a fair marketplace."

The judges described the project as an impressive, inspiring initiative of great benefit for consumers.

The awards, in their sixth year, recognise excellence by individuals, community groups, business and industry associations and media in raising awareness of consumer protection.

Highly commended in the regional Community Organisation Award was the Murray Hume Business Enterprise Centre for its work in developing a consultancy for franchisees and the South Eastern Aboriginal Regional Management Service for its work in Aboriginal housing.



From left, Lynette Donovan, of the Transitions project, NSW Fair Trading Minister Diane Beamer, and Louise Robinson also of the Transitions project.

Union boss summonsed for contempt

QLD Queensland's Attorney-General has initiated legal action against a police union official over his comments criticising a coroner's findings in the death of an Aboriginal man in custody.

Deputy State Coroner Christine Clements in September ruled Senior Sergeant Chris Hurley caused the death of 35-year-old Mulrunji Doomadgee in the watch house on Palm Island, off north Queensland, on 19 November 2004.

Ms Clements ruled the officer had struck Mulrunji several times before police left the man in a holding cell where he died.

Snr Sgt Hurley has been stood down with full pay while the Director of Public Prosecutions (DPP) decides if he will be charged.

Queensland Police Union president Gary Wilkinson strongly criticised Ms Clements,

accusing her of conducting a 'witch hunt' and saying she had ignored 'mountains of evidence'. He later apologised.

But in a statement issued on Friday, State Attorney-General Kerry Shine said Mr Wilkinson had been summonsed to appear in the Brisbane Supreme Court next Wednesday, 29 November, to face contempt proceedings and possible charges.

"The proceedings follow comments attributed to Mr Wilkinson in the media about the findings handed down by the Acting State Coroner Christine Clements, on 27 September 2006, into the death of Mulrunji on Palm Island," Mr Shine said in a statement.

"As First Law Officer, it is my responsibility to uphold the dignity of the justice system and our courts. I take this matter very seriously."

He declined to comment further, saying proceedings had already begun. -AAP



oxfam International Youth Partnerships is a global network of young people working to create changes in their communities
Stories from past participants of OIYP



Kelly Barclay - Doomadgee Community

I love to paint, listen to music, go fishing and have a laugh. Mostly I love to laugh. I think this is what keeps me from being overwhelmed with emotion every time something bad happens. If you can't laugh, life can be pretty miserable.

Our people are dying so quickly that it is extremely scary to think that we are running out of time to groom new leaders. Now in my community, our leaders are encouraging youth to make a stand and be the makers of our own destinies.

Our people need us, not just our people, but mainstream society, our children and our future need us. Nobody understands young people the way we understand each other.

Where will we be in a decade or 20 years time? I know a lot more of my people will no longer be alive. What then? Are we, as the next generation, going to be ready to take the reins? I want to believe that my Aboriginal pride, culture and education are in good hands, because they're our hands



Sarah Patrick - Brisbane

I am developing an Elders digital stories project for at-risk and homeless Indigenous youth. I have talked with the Elders in Brisbane and through this project they have been given the chance to help young Indigenous people on the street re-connect with their traditional culture and community. The aim of the project is to encourage Indigenous youth to fulfil their rightful place as cultural custodians by teaching them multimedia so they can create digital stories that record the lives and cultural knowledge of the Brisbane Elders. Developing this project is my personal interpretation of leadership.

From all my experiences I have learnt that every individual can be a leader.

There are moments when being put forward as a leader usually means that you are visible in some way. At times this will be hard even within your own community. I don't think you necessarily have to be a perfect person to be a leader. I think the most important thing is to just keep trying to become a better person so that hopefully one day you can eventually help others to help themselves. In many ways I consider myself to be lucky. I have had the opportunity to initiate and support change in my own community as well as indulge my passion for music - hip-hop most of all!



Josh Creamer

Twenty-two year old Josh Creamer from Queensland believes taking part in OIYP was an experience which fuelled his determination to affect positive change for his community. Indigenous Australians are sometimes oppressed by government and I hated how that made me feel. I came to a point in my life where I thought I'm a person who can make a difference. I can empower myself and by doing that I can empower others and make a real difference. Experiences such as OIYP have only instilled in me greater confidence to achieve my objective.

I'd encourage young Indigenous Australians everywhere to apply to become involved with the Oxfam International Youth Partnerships program.

Oxfam International Youth Partnerships (OIYP) is looking for 15 Indigenous young people aged 18-25 from Australia to join 300 other young Indigenous and non-Indigenous people from around the world that are committed to creating positive change in their communities for future generations. You will develop skills, knowledge and understanding to support your work with your community.

To find out more and decide if this opportunity is relevant for you and your community go to www.oxfam.org.au/world/pacific/australia/oiyp.html and download an application form. If you would like further information contact Charlie Minniecan on 03 92896444.

Applications close on January 31 2007.

Drug, alcohol abuse behind Indigenous crime: Report



Drug and alcohol abuse, not poverty and unemployment, are the key factors behind the 'shameful' number of jailed Aborigines,

according to a new report released earlier this month. The rate of Indigenous imprisonment in Australia has risen by 23 per cent in six years, despite more than \$400 million being spent on government reforms aimed at keeping them out of jail.

The rate of Indigenous imprisonment was 12 times higher than the rate of non-Indigenous incarceration last year, the NSW Bureau of Crime Statistics and Research report found.

Bureau director Don Weatherburn said drug and alcohol abuse were the strongest predictors of Indigenous criminal prosecution and imprisonment.

Failing to complete Year 12, unemployment, living in a crowded household, or being taken from family like the Stolen Generations also increased that risk, he said.

"What surprised us was the extent to which Aboriginal imprisonment is affected by drug and alcohol abuse as opposed to poverty or unemployment or school retention," Dr Weatherburn said.

The data comes 15 years after the Royal Commission into Aboriginal Deaths in Custody found the rate of imprisonment was 13 times higher for Indigenous Australians.

The commission found the deaths

Statistician points to 'source of national shame'

stemmed from over-representation in prison, and that disadvantage was the principal cause of Aboriginal involvement in crime.

The Federal Government then spent more than \$400 million on reducing the overall level of Indigenous economic and social disadvantage.

State and Territory governments introduced reforms to reduce Indigenous contact with the justice system, including decriminalising public drunkenness.

Little success

But the report found the collective efforts of governments have had little success.

Dr Weatherburn said the findings would have important implications for Indigenous policy.

"Past policy has concentrated on reform of the justice system and/or reducing the general level of economic and social disadvantage among Indigenous Australians," he said.

"Our research suggests the need for a more focused approach; one where the key priorities involve reducing

Indigenous drug and alcohol abuse, improving Indigenous school performance and raising the level of Indigenous employment.

"It's a source of national shame to have a situation where your Indigenous population makes up 2 per cent of the population but 22 per cent of all Australian prisoners."

Queensland Democrats Senator Andrew Bartlett said the increase in Indigenous incarceration rates was a direct consequence of governments' failure to give genuine priority to Indigenous issues.

"In order to make any significant impact and to reduce the disproportionate jailing of Indigenous Australians, governments must start genuinely listening to communities about their needs and their solutions to problems," he said.

A separate bureau study found no evidence of racial bias against Aborigines in sentencing.

It found Indigenous offenders were 2.5 times more likely to be jailed, but that this did not mean they were treated more harshly by the courts.

It found the reasons were because Indigenous offenders were more likely to have longer criminal records, be convicted of a violent offence, and be convicted of multiple offences.

They were also more likely to have breached a previous court order and to have re-offended after being given an alternative to full-time detention. —AAP

History 'could repeat itself' on Territory statehood vote



The latest bid for statehood in the Northern Territory failed in part because it did not appeal to Aboriginal voters, an Indigenous group has warned as momentum builds behind another push.

Territorians voted down a move to statehood at a referendum in 1998, with confusion and anger over a lack of community involvement blamed for the unexpected result.

The NT Government has since flagged a five-year community-based transition to coincide with the Territory's 30th anniversary of self-government on 1 July 2008.

A Federal Government committee visited Alice Springs last week to gather information on recent moves towards a second stab at statehood.

In a submission to the committee, the Central Australian Aboriginal Congress said Aboriginal people made up a large proportion of the Territory's population.

"Loss of the referendum was partly due to the Aboriginal vote," the submission said.

"This particular Aboriginal opposition to statehood centred on the failure to negotiate the proposal with Aboriginal people and the lack of consideration for Aboriginal interests in the Draft Constitution for the proposed new state."

The NT Government had failed to discuss an 'acceptable constitution' with Aboriginal groups, the report said, adding that there needed to be a recognition of Aboriginal law and the protection of land rights to secure local support.

Congress director Stephanie Bell warned that unless more was done, there could be a repeat of 1998.

"Unfortunately, there is no evidence that, on the present track, statehood would lead to any improvement in Aboriginal health," she said.

"We want to know just how statehood would improve Aboriginal lives."

However, a move to statehood did provide an opportunity to deal with the underlying causes of the poor health and the short life expectancy of Aboriginal people, she said.

"The statehood debate offers an opportunity to consider what it would take for the structure of government to match the Territory's demography," she said.

"If the make-up of government reflected this reality, Aboriginal people would be in a much better position to deal with their massive socio-economic and health disadvantages."

"Social inclusion, increased status and respect, and a capacity to influence destiny is vital for Aboriginal health and wellbeing." —AAP

Australian Flexible Learning Framework

supporting e-learning opportunities



Australian Government
Department of Education,
Science and Training

INDIGENOUS ENGAGEMENT END OF YEAR FORUM

'WORKING TOWARDS BETTER PRACTICE'

TUESDAY 5 DECEMBER 2006

'Working Towards Better Practice' is a one-day forum showcasing real examples of e-learning working for Indigenous communities across Australia.

It is an opportunity for community to demonstrate how they are using technology in innovative ways to educate and train their people.

Come and see how individuals and communities are collaborating with education providers, governments and businesses to deliver real outcomes through e-learning.

For more information and to register visit:

flexiblelearning.net.au/indigenousforum

flexiblelearning.net.au



Indigenous
E-engagement



Do you have questions about a post-mortem examination on a family member who passed away before January 2002?

NSW Health is providing Aboriginal and Torres Strait Islander families with the opportunity to make an inquiry about the return of organs and tissue that may have been retained from a relative's post-mortem examination.

Please call 1800 225 822

Toll-free to lodge an inquiry

For further information please visit our website at www.health.nsw.gov.au/hitl



NSW HEALTH

NSW Health Human Tissue Inquiry Line (toll-free)

1800 225 822

Theatre plans 'meeting'

Story by Perth Correspondent
KEN BOASE



Perth Nyoongar theatre company Yirra Yaakin is planning a \$2 million stage production titled *Jila's Bush Meeting* to be shown in Australia but mainly to meet the demand for Australian Indigenous theatre overseas.

An initial grant of \$135,380 from the United States-based Christensen Fund will allow for artistic development of the production, which employs puppetry, new technology and music to create the surrealism of a Kimberley landscape still connected to the Dreaming.

The project is the next stage of Yirra Yaakin's artistic and professional development and follows the success of *Windmill Baby* in Britain, Canada and Ireland, as well as in Australia where the play won the 2006 Deadly award for best theatrical score.

Windmill Baby was part of the Honouring Theatre festival of plays hosted earlier this year by the Native Earth Canadian Indian theatre company in Toronto, where patrons were also treated to Native Canadian and Indigenous New Zealand productions.

The Honouring Theatre festival will be featured in Australia as part of the 2007 NAIDOC celebrations.

For its new production, Yirra Yaakin has employed the special talents of Perth-born animatronics and special effects wiz-kid Alan Murphy, who has worked on major movie productions including *Babe* and the Harry Potter films.

Yirra Yaakin Executive Producer Sam Cook says *Jila's Bush Meeting* defies all preconceptions of what Aboriginal art is, and challenges any notion of Indigenous art as only being interpretations of tradition or the



Yirra Yaakin Executive Producer Sam Cook with Old Girl and Old Boy, two of the characters from the upcoming stage production *Jila's Bush Meeting*.

past. The play is about two estranged characters called Old Boy and Old Girl walking from Broome to a big bush meeting in Derby and their trials along the way as the natural forces around them bring them closer together.

Ms Cook said the overall message from the play was one of universal importance in connection with environmental issues.

"If things are out of order or there is disharmony, whether it's the environment or a relationship, that until you go back to the kind of the basic 'why are we here' and start to unravel that and get back to basic fundamental elements, things will remain out of order and disharmonious," she said. "And it's that kind of strong message, which again is a universal one, and it's a really critical one, especially environmentally."

Ms Cook said she was confident that the formidable budget for the production would be met, but probably not in Australia.

"In development it's a \$2 million project, and yet we find it really difficult to get some funds in Australia, so we have to look overseas," she said.

"While we're thriving artistically, financially it's a struggle and it should not have to be that way because I think we clearly have articulated our capability as practitioners and our knowledge base and our intellectual property is worth a lot more than the kind of funds that we presently have in front of us."

Despite the outstanding success of Yirra Yaakin in Australia and particularly overseas, it was difficult to attract government funding even for basic occupational health and safety issues, such as proper maintenance of the



Windmill Baby cast members Pauline Whyman and Adam Fitzgerald outside the Northern Ireland venue for the production.

company's crumbling building in Perth.

Ms Cook said Australia's governments, bureaucrats and even the media were stifling Indigenous performing arts instead of supporting them, and the ongoing struggle by Yirra Yaakin to gain recognition in artistic circles was one example.

"There's a real tendency to look at the negative situations and impacts that are happening in the Aboriginal community, but when there's an outstanding and positive outcome in the Aboriginal community it's just survivalist. We're on the survival wheel just trying to exist," she said.

"And we're still doing these phenomenal things but everyone's celebrating it as their successes but no one is willing to underwrite those successes for us, and it's disappointing in a big way."



Looking forward to a brighter future

Three of Australia's premier contracting companies engaged on BHP Billiton's iron ore capacity expansion project at Port Hedland have joined forces with Apprenticeships WA and Bloodwood Tree Association to offer training and employment opportunities for Indigenous people.

We are pleased to announce the launch of the Pingku - Port Hedland Indigenous Traineeship initiative.

In the same way that knowledge is passed from generation to generation, the Pingku partnership will provide workplace training opportunities for up to sixteen Port Hedland based Indigenous trainees.

Pingku is a unique strategic alliance between Bloodwood Tree, Apprenticeships WA, Monadelphous, John Holland and Downer Engineering. BHP Billiton's West Australian Iron Ore operations and the Mine Port Development Joint Venture (MPDJV) proudly endorse the partnership.

Pingku represents our shared commitment to provide greater training opportunities for young people in our community while opening a new door to a lifetime of learning.

Pingku is a Kariyarra word meaning 'to dig'.
The turtle design featured in the Pingku logo is based on Kariyarra rock etchings found in the Port Hedland area.

For information contact:

John Rowe, Apprenticeships WA - (08) 9365 7515

Sara Slattery, Bloodwood Tree - (08) 9172 3622



Hawkesbury Nepean Aboriginal Advisory Committee

Applications are sought from Aboriginal Community members living within or having connection to the Hawkesbury Nepean Catchment Management Authority (CMA) area, to apply for membership of the Hawkesbury Nepean CMA Aboriginal Advisory Committee. The geographic area covered by the Hawkesbury-Nepean CMA extends from Goulburn to Putty and from Lithgow to Gosford.

The broad role of the Committee will be to advise the CMA on priority natural resource and cultural heritage issues for Aboriginal communities, and to act as a conduit for the exchange of information between the CMA and local Aboriginal communities.

Membership of the Committee will reflect the diversity of skills, experience and 'grass-roots' knowledge held by Aboriginal people. Membership will also reflect the geographical cross-section of Aboriginal organisations and individuals across the CMA region as well as gender and age balance.

For an Information Package and Application Form contact John Lennis or Paul Houston on (02) 4587 0050.

Applications close Friday 2nd February 2007.

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Tasmanian students learn art from Aboriginal 'masters'

Story and photos by Tasmanian
Correspondent JILLIAN MUNDY



In contrast to the usual European artists studied, secondary art students across Tasmania were recently treated to an

Aboriginal art workshop with Bill Harney, an established artist and Elder of the Wardaman clan, near Katherine, and local established Aboriginal artist Allan Mansell.

The five workshops across the State involved a total of 55 students and provided an opportunity for cultural exchange. Each workshop began with a session of story telling and music from Mr Harney, followed by a printmaking workshop with Mr Mansell.

More than painting

Mr Harney said he wanted to share his culture and explain to the students that his art was more than painting on canvas. He talked with the students about his life, creation stories from his home country, ceremony and the coffin blanket he had with him.

The ceremonial blanket (pictured) took Mr Harney four weeks to make and decorate. He made it for Sorry Day three years ago and he is the only Elder in his clan group who practises this traditional craft.

All the materials used are natural

and include feathers, bark and ochre.

Mr Harney also showed and played didgeridoos and clap sticks he had made.

During the practical printmaking workshop, Mr Mansell also talked about his life, and each student produced a plate and a print, learning the process from start to finish.

"I'm teaching culture to Aboriginal students, through the art. It's easy if you can have a student who is doing something he or she enjoys," he said.

At a barbecue during the final workshop, Mr Mansell expressed his disappointment at the absence of the study of Aboriginal art at the art school where he had recently been studying fine art.

"It should be compulsory when you go through doing your uni degree to teach (art)," he said.

Belinda Robertson, who works with the State Government's Aboriginal Education Office and had organised the workshop, said there was a review of post-Year Ten curriculum under way, and she hoped this would see the inclusion of the study of the influence of Aboriginal art



Bill Harney with the coffin blanket and didgeridoo he showed the students.

in art subjects.

Ms Robertson said the workshops were a tremendous success and she was looking forward to further exposure to Aboriginal art for future students.

"It will become an annual event, even if it's an Aboriginal artist-in-residence or through the Aboriginal speakers program," she said.

"The students loved meeting Bill and talking to him and making the prints with Allan. It was nice that the Aboriginal students bought their mates with them because the emphasis was on Tasmanian Aboriginal culture with Allan."



• ABOVE: Allan Mansell gives Bill Harney a taste of some local bush tucker - werriners.

• LEFT: Allan Mansell demonstrates the inking technique during the printmaking workshop.

• RIGHT: Greg Lehman and Belinda Robertson, from Aboriginal Education, at the workshop barbecue.



Mapping their future

Wet Tropics 'eternal project' is under way

By CHRISTINE HOWES



At the workshop were, from left, Cedric Friday, Peter Wallace, Marilyn Wallace, Troy Maillie, Chantal Roder and Russell Butler Jr.

managed came from Uluru Kata Tjuta National Park, Balkanu Aboriginal Corporation (Cape York) and the Wet Tropics' own Girigun Aboriginal Corporation, which began its own area's cultural heritage mapping more than ten years ago.

Presenter Troy Maillie told the group about some of the work he had been involved in for Uluru and a group in Vanuatu.

"I've recently come back from Vanuatu working under an AusAid volunteer program to help with a World Heritage nomination project and over there I was a database co-ordinator," he said.

"I've been helping out other communities and I'm quite excited I have the opportunity to help out not just my Yalangi mob but also the whole Wet Tropics as well.

"We did that at Uluru in 2001, the Anangu of central Australia oversaw the development of the database to suit their needs so they were there from day one, they drew the database in the sand and last year to celebrate the 20th anniversary of the handover we presented that to them.

"I'm really excited about the ideas the traditional owners here in the Wet Tropics have so it's really interesting how the 18 tribal groups here want to manage their own information and the different cultural protocols that come with that."

Working at grassroots level on the project will be Warren Canendo, from the Ngdjon clan on the Atherton Tablelands.

"My role is to help to co-ordinate and liaise getting the word out to the mob that this is a good thing and more or less supporting and liaising and making sure we're talking to the right people for the right country," he said.

"This project is going to make and break new ground in empowering us as traditional owners to look after and have our say about our culture and our knowledge."



Elders and young people from the Wet Tropics World Heritage Area in far north Queensland spent a day earlier this month sharing their ideas in order to work out ways to map their cultural heritage for future generations.

The workshop, hosted and co-ordinated by the Aboriginal Rainforest Council (ARC), was the first step of what many said would be an 'eternal' project, even though at this stage the Cultural Heritage Mapping Project is funded for just two years.

Recently re-elected ARC Chairman Russell Butler Jr said the idea behind the project was to allow members of the 18 rainforest tribal groups between Townsville and Cooktown to take control of the protection and management of their own cultural knowledge and heritage.

"The way we tried to work it was to have two Elders who have the traditional

knowledge about their country along with two young people with some technical background and a bit of computer knowledge," he said.

"So we're going to couple traditional knowledge with the new technology that's available to us now.

"It's a pretty big exercise, it's going to be longer than two years, I look at it as it's going to be eternal, actually, once it's up and running, because we're constantly evolving as people and we can continually add to the database."

Project co-ordinator Chantal Roder said it was important to everyone that the information was recorded and managed in the right way.

"I myself am not privileged to this information unless traditional owners say I can view any of it or that the general public can," she said.

"We're working out the best way to develop an information management system from scratch - to record and manage information which is totally under traditional owners' control.

"Traditional owners manage this system, they direct it and it's governed with respect to traditional owner cultural protocols for country."

Ms Roder said the way people wanted to speak for country could be very diverse, ranging from tribal to clan to family.

"We can tailor and be very flexible to respect differences across the Wet Tropics World Heritage Area and we want to have that diversity and that flexibility built into how people want to manage information," she said.

Ideas presented to the group about how cultural heritage information could be



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Aboriginal heritage -

Shared path,
South Creek,
Windsor



The Roads and Traffic Authority of NSW (RTA) proposes to construct a shared path along Windsor Road from Flats Lagoon to Macquarie Street Windsor.

Aboriginal groups and/or Aboriginal people with cultural attachments to the Windsor area (north west Sydney) are invited to register their interest in the project.

Registrations must be received by phone or in writing by **13 December 2006**. All registrations received will be receipted.

To register your interest, please contact Nigel Robinson, on Ph: (02) 8814 2006, email Nigel_Robinson@rta.nsw.gov.au or write to RTA, Aboriginal Programs, PO Box 558, Blacktown NSW 2148.

17/2/06

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Elder passing on his canoe-making skills

By REKO RENNIE-GWAYBILLA
in Melbourne



The age-old Bangerang tradition of making dug-out and bark canoes is being re-established in

south-eastern Australia.

Victorian community leader and Bangerang Elder Uncle Sandy Atkinson decided it was time to pass on the skills to young Indigenous people.

The result was the first in a series of three-day workshops in which Indigenous children and adults in Cumeragunjah were taught about the use of tools, safety and sealants to protect the canoes and the responsibility to the land and the bush.

Uncle Sandy told The Koori Mail that the workshops were about maintaining cultural heritage.

"I've always wanted to make some bark canoes and we had a project so we decided we'd go to some of the communities and help them make canoes too," he said.

"We all know how to make boomerangs and a lot of other things, but we don't generally get around to making canoes and watercraft. These were very important to our tribes who lived on rivers, lakes and creeks and they used them a lot."

Uncle Sandy said that even with all the technology available today, making canoes could still be time-consuming.

"But with the modern technology you'll be in the water a lot quicker," he said. "Lately we've been shown a lot of skills by non-Aboriginal people who work in the timber industry and that's been very helpful. Nowadays we're using all the modern technology. I wanted to show the world that we're not stuck back 200 years ago and we've



Children at Cumeragunjah Mission near Barmera in Victoria test out one of the canoes.



Uncle Sandy Atkinson next to a scar tree from which a canoe was cut.

moved on like everybody else.

"Because everything around us has changed, we don't own the forests any

more, we now have to get permission from the Parks and Wildlife people and the people who own the forests.

"We've got to do all of those things and it's just as important as learning how to make the canoe. This is important to Aboriginal people, we need to keep making them."

Uncle Sandy is demonstrating the process of making dug-out canoes in three-day workshops at other locations around Victoria.

Making bark canoes involves cutting a piece of bark from a tree and then peeling off the bark ensuring the tree is not killed or endangered. The bark is gradually moulded into shape over a hot fire and then caulked with clay or mud and bound at each end.

Three of Uncle Sandy's canoes are being exhibited at the Koorie Heritage Trust, 295 King Street, Melbourne until 31 January next year.

Thousands ready to make contact



The Aboriginal organisation which runs Australia's biggest Indigenous sports and cultural festival has commissioned a new study to measure the economic spin-offs from the event - which draws more than 10,000 competitors and visitors each year to Brisbane from around the county and this year, from overseas.

The First Contact Aboriginal Corporation, based in Mt Gravatt, has commissioned a leading University of Queensland economist to measure the growing economic impact of the annual Indigenous Sports and Cultural Festival, which kicks off in Brisbane this weekend.

First Contact Chairman and prominent Indigenous community leader Robbie Williams said: "The survey will help take the event and the sport of touch football in Australia, not just Indigenous touch, to a new level."

Mr Williams said the economic data would be used to help gain the financial backing of a major Australian-based multi-national company.

"We intend to use the data to widen the financial backing for the sport to enable us

to mount international and national level competition every year," he said.

Now in its 13th year, the \$250,000 event is already a premier item on the Indigenous sports and cultural event calendar.

This year, more than 2000 players, from 117 teams will play off for \$30,000 in prizes - and the honour of becoming the top

'This initiative from the Indigenous community in Brisbane has given a multi-million dollar ... economic boost to the wider local economy...'

team and State in the world of Indigenous touch football.

First Contact will announce two new headline events featuring national and international touch teams who will be competing for the first time, when the program for the event is released.

The carnival is also a 10-year-plus case study in success by Aboriginal and Torres Strait Islander people in setting up,

managing, marketing and running large-scale events, all done by a small local Brisbane Murri community organisation, in Mt Gravatt.

"This initiative from the Indigenous community in Brisbane has given a multi-million-dollar - and growing - economic boost to the wider local economy, for more than a decade now," Mr Williams said.

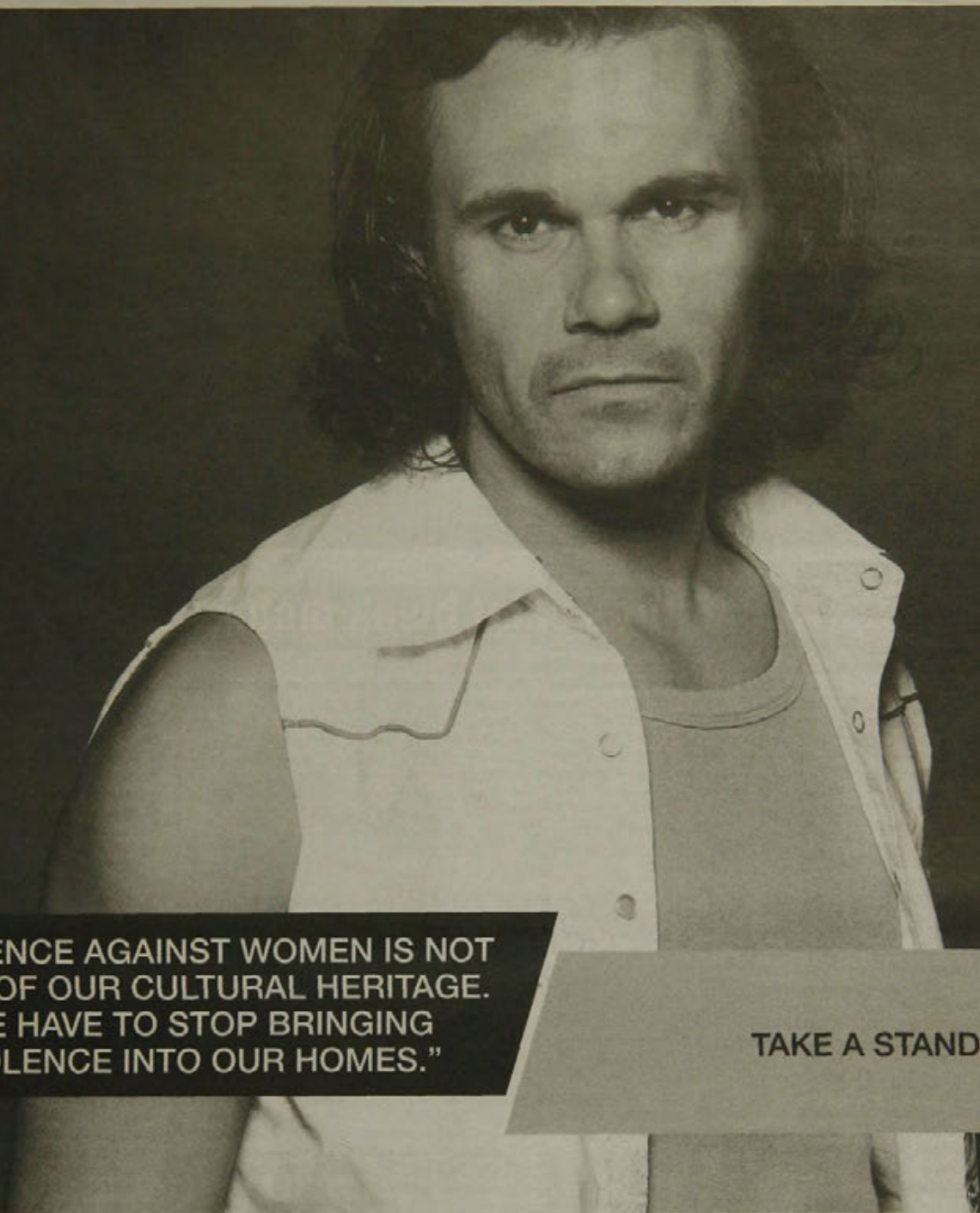
He said the economics of the Sports Festival had tripled since the carnival's inception.

A previous economic survey four years ago had shown a \$1 million boost to the local economy, when an estimated 6000 people attended or played the event.

That figure is now in excess of 10,000 for each of the past four years, while players and teams participating have increased from 80-odd teams to nearly 120 and player numbers are up from about 1100 to around 2000 players and officials.

Brisbane's Indigenous Sports and Cultural Festival is held each year at the Whites Hill Reserve on Boundary Road, in the Brisbane suburb of Camp Hill.

Program details will be available from First Contact's website at www.firstcontact.asn.au



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Housing crisis hits Qld



Indigenous housing in Queensland, as inspected in August by United Nations housing expert Miloon Kothari.

By CAROLYN HAM in Brisbane



South-east Queensland is in the midst of a housing crisis as affordable housing disappears. And Aboriginal and Torres Strait Islander peoples are among the hardest hit.

As the region's population continues to grow, the crisis is affecting people across the board, but for increasing numbers of Indigenous Australians it adds to an already difficult situation.

Recent figures from the Australian Housing and Research Institute show 47 per cent of Queenslanders are struggling to pay for their housing. Throughout Australia there has been a reduction in public housing, and in south-east Queensland housing prices have risen dramatically.

While this is a hot topic in the mainstream press, lack of appropriate housing has been a serious long-term issue for Indigenous Australians.

Queensland Housing Minister Robert Swarten admits that Aboriginal people and Torres Strait Islanders, as well as other Queenslanders, are struggling to find affordable housing.

"As the State continues to grow, more people have moved here and this has put pressure on the rental market and the housing market and this has impacted a number in the community, including Aboriginal and Torres Strait Islander people," he said.

Private rentals in general are becoming more expensive and less available in Brisbane. A review of Residential Tenancy

ABS figures paint bleak picture

The Australian Bureau of Statistics (ABS) says that just 30 per cent of Indigenous people are home owners, compared with 70 per cent of non-Indigenous people.

The south-east Queensland housing market is steadily becoming harder to enter. The Urban Development Institute of Australia found that in Queensland in 2000, 16 of the 20 most populated areas were

affordable for first-home buyers. In 2005, this had shrunk to only two areas - Rockhampton and Maryborough. No areas in south-east Queensland were rated as affordable.

Even when housing is available, the Australian Bureau of Statistics has found that Indigenous households are often larger than non-Indigenous households, and become overcrowded.

Association figures shows that vacancy rates in Brisbane and surrounding areas are at an all-time low. Weekly rental rates in Brisbane have risen steadily, with rental rates for some housing rising 40 per cent in the past two years.

While it is hard to get evidence that discrimination occurs, there are reports of Indigenous people phoning about rental properties only to be told it is unavailable when they arrive to inspect it.

One person said: "If you are honest and inform the real estate agent that you are Aboriginal or Torres Strait Islander, they seem to look down their noses."

Public housing is another option for eligible low-income earners but, while Queensland Housing says it has assisted 1550 Indigenous households to find long-term accommodation since January this year, there is still unmet need.

"There are people clamouring to get on waiting lists who are trying to escape living in tents, cars or overcrowded houses," Mr Swarten said.

The Federal Government has reduced public housing stock over the past few years, and tightened eligibility. This means some people who cannot afford private housing are also not able to access public housing.

Black Housing, a self-funded organisation with 42 properties currently on its list, provides a range of housing for Indigenous people throughout Brisbane. It receives at least two phone calls daily, often for urgent accommodation for Indigenous people who are homeless and seeking help through a hospital, hostel or community centre.

Most of these people are turned away as housing is just not available.

But for people who apply to Black Housing, there is still a long delay, with

some applicants waiting more than 10 years.

The Kambu Progress Association in nearby Ipswich reports similar issues. Secretary Patricia Thompson has found that for Indigenous residents forced to rely on Centrelink benefits, private rental prices are simply too high.

"Rents in Ipswich are \$180 to \$300 per week. This is very difficult to afford," she said.

Earlier this year, the Commonwealth Government accused State governments of underspending on their budgets for Indigenous housing. Queensland was accused of underspending by \$31.6 million in 2004/05.

Mr Swarten responded by presenting a record \$700 million budget for public housing in 2006, and said the Howard Government's 'privatisation of public housing by stealth' was affecting Indigenous Queenslanders.

In August, United Nations housing expert Miloon Kothari said that the Indigenous communities in urban and rural areas in all Australian states visited were facing a severe housing crisis.

"Poor housing conditions have a direct effect on many aspects of other rights of those affected, including the right to health, to education, to safety, to public participation, to exercise of civil and political rights, access to justice and the right to be free from discrimination," he said.

Mr Swarten agreed. "Access to safe, secure, appropriate and affordable housing is critical to improving the overall social and economic well-being of Indigenous people in Queensland," he said.

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The State Plan means \$27 million a day is being spent on infrastructure, like road and rail projects, for the next decade.

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To see The State Plan and read more on how it provides a new direction for New South Wales, go to our website.



www.nsw.gov.au/stateplan



It all flows from Flo

Woman behind success of Indigenous learning centre

By LINDSAY HAYES



A small property on the outskirts of Wagga Wagga, in the Wiradjuri

heartland of southern New South Wales, is opening career doorways for Aboriginal high school students.

Yal-balinga-da (learning place) is owned by the Wiradjuri Christian Development Ministries and run by a 10-member board of Indigenous directors, including program co-ordinator and caretaker Flo Grant.

Ms Grant organises workshops on site and in schools to teach cultural heritage and living skills in a way that the younger generation can relate to.

Performing arts, music, media and fashion are among the means she uses, calling on fellow Elders and other specialists to pass on their skills. She said contacts made while working in Canberra were invaluable.

As an Aboriginal information officer for the Department of Social Security, Ms Grant worked on Aboriginal programs with 2XX Community Radio and set up a training program with the

ABC School of Radio for aspiring Aboriginal broadcasters.

"I worked as a nursing assistant around Australia and I have travelled all over the world and done lots of things. I've worked as a fashion designer and as a public servant," Ms Grant said.

With a positive attitude and seemingly boundless energy, Ms Grant exemplifies the 'where there's a will, there's a way' philosophy which seems to run in the family.

Driving force

Her late brother, Pastor Cecil Grant, was one of the driving forces in Yal-balinga-da's establishment.

Brother Stan, who teaches language, and sister Elaine Lomas, a writer/performer who assists with music classes, are carrying on Cecil's legacy of service to the Wiradjuri people, while another brother, Herb, works 'quietly in the background'.

"We are developing the medium to give these kids a career vision," Ms Grant said.

"We're trying to open up their world. We're targeting high school kids, but the little ones come out as well to learn about their culture."

The most recent 'career vision' culminated in a well-attended concert performed by high school students and members of the Black Suns Youth Centre at the Wagga Wagga Civic Theatre last month.

"Performing art and media was chosen as many young people have a natural talent in this area and we need to help them find a path to enhance

their talent and encourage them to get the education qualifications to pursue their dreams," Ms Grant said.

The concert was financed by a city council grant, known as the Crows Award and attended by NSW Governor Marie Bashir and June Dally-Watkins of modelling agency fame. Ms Dally-Watkins, a Yal-balinga-da supporter, has combined with Ms Grant to stage fashion parades as part of the centre's confidence-building objectives.

Besides local government, the WCDM's initiatives have captured the interest of the

Rotary organisation. The local Koorringal Rotary Club, the Lane Cove (Sydney) Club and Rotary International together financed renovations to an existing building on the property to serve as an administrative centre and installed a ramp for disabled access.

The centre is named for Canberra couple Joan and Ian Morse, whose generosity more than two decades ago provided the means for the WCDM to establish Yal-balinga-da.

Yal-balinga-da's program are open to anyone interested in Wiradjuri culture.



FLO GRANT



Yal-balinga-da program co-ordinator Flo Grant at the entrance to Yal-balinga-da ... setting career visions for Aboriginal high school students. Pictures by Lindsay Hayes

Barkindji mob acquire land management skills



Fifteen Barkindji Aboriginal people from a pastoral property near Broken Hill,

in outback New South Wales, have graduated from land management training.

The majority of the Planning for the Future land management course participants are members of the Willyakali Aboriginal Corporation, which operates Poolamacca Station, 70kms north of Broken Hill.

The corporation received training funding from the National Landcare Program administered by the Western Catchment Management Authority (CMA), which is part of the NSW and Federal Government's combined four-year \$23-million commitment to the area.

Western CMA chairman Rory Treweek says the group used classroom and on-ground field exercises over the past eight months to study all major elements of running a successful grazing enterprise.

"The course has given the local Barkindji people the skills and confidence to effectively

manage their property," Mr Treweek said.

"The Western CMA has been established to enable local people to manage natural resources more effectively and this is one - very practical - way of encouraging on-ground improvements."

The course has covered all aspects of grazing business operations from land condition and management, including rangeland, water soil, vegetation and landscape issues to pasture and stock management.

It also included enterprise development and financial management and a human resources workshop that allowed participants to identify areas for future skills development and training.

"The course has been designed specifically for Indigenous people to ensure it is delivered in a culturally sensitive way and is aligned with national training competencies," Mr Treweek said.

"I congratulate all of the graduates and look forward to watching the success of Poolamacca Station."



Land management graduates and training staff, from left, Casey O'Donnell, Courtney O'Donnell, Joanne O'Donnell, Colin O'Donnell, Steven Bates, Raymond O'Donnell, Maxine O'Donnell, Carol Muscat, Aunty Maureen O'Donnell, Blackie Gordon (WCMA), Peter Marlin (trainer), Bernie O'Donnell, Alan Holt (WCMA), Albert O'Donnell, Aunty Evelyn O'Donnell, David New (trainer), Uncle Harold O'Donnell; foreground, Jade O'Donnell.

The Bush meets 'big smoke' in dance exchange



The Warumungu dancers.



Warumungu singers and dancers at Nyinkka Nyunyu.



The bush met the 'big smoke' and the old met the new during a recent dance and cultural gathering at Tennant Creek in the Northern Territory.

The Wurrppurjinta project, named after the local Warumungu term for gathering or exchange, blended traditional dance from central Australia with contemporary dance from Sydney's National Aboriginal Islander Skills Development Association (NAISDA) Dance College.

Held at the Nyinkka Nyunyu Art and Culture Centre in Tennant Creek, the event involved Warumungu dancers as well as the Janganpa Dancers, a group of Warlpiri and Anmatjere traditional dancers and singers originally from Yuendumu who now live in Alice Springs.

It allowed participants to meet and share information about traditional dance and cultural maintenance.

Warumungu male Elders instructed the younger men in cultural performance. Dance workshops directed by NAISDA dancer and choreographer Simon Stewart culminated in an evening performance that

included dance movements taken from traditional dances but removed from a sacred or ceremonial context.

The success of the Tennant Creek gathering has inspired the groups to work together again to strengthen cultural maintenance for young people through dance. There are hopes for a further three exchanges in 2007.

Attended by about 250 people, Wurrppurjinta represented a partnership between Artback NT Touring Arts and NAISDA.

The Janganpa Dancers have performed in Australia and overseas for the past decade. They have been invited to attend the International Festival of Desert People to be held in Algiers (Algeria, North Africa) next month.

The Wurrppurjinta project came about after one of the traditional owners for the Nyinkka Nyunyu site, Junior Frank, approached Artback NT to help facilitate a cultural exchange between Warlpiri and Warumungu traditional dancers. Junior is a known traditional artefact maker and runs cultural education programs with local youth and tourists.



● LEFT: NAISDA's Simon Stewart worked with young men to produce Indigenous contemporary dances.

● ABOVE: Young dancer, Tyler.

● BELOW: Nyinkka Nyunyu, Artback NT and NAISDA staff.

● BOTTOM: Janganpa 'Possum Dance'.



● ABOVE: Warumungu Elders singing.



Johnny Possum Japaljarri and the Janganpa Dancers.



Julalikari Youth Development Boys.



DANNY EASTWOOD'S VIEW



Quote



Who will tell our homeless and dispossessed that the millions spent on researching the culture of the world's most powerful country is of greater importance?

— Aboriginal Legal Service of WA CEO Dennis Eggington, in an open letter to Prime Minister John Howard, responding to the PM's announcement of a \$25-million contribution to establish a United States Studies Centre at the University of Sydney

Unquote

Once again warriors?

Many readers will have seen the television commercial for a ready-to-heat dinner-for-one meal where a concerned mother rings her daughter who has moved out of home, checking that she's eating right. "I AM looking after myself Mum, I am," her lean, sport-playing daughter assures her as she tucks into one of the meals, fresh from the microwave.

Putting aside the healthiness or otherwise of re-heatable convenience meals or — for that matter — microwaves, comparatively few Aboriginal and Torres Strait Islander people can make the same blithe claim.

The possible consequences of that fact could not have been made more clear than when an international diabetes expert at the Diabetes in Indigenous People Forum in Melbourne last week warned that the disease could virtually wipe out Aboriginal and Torres Strait Islander Australians if something meaningful isn't done.

Diabetes can contribute or lead to all kinds of complications, including blindness and kidney failure. Most Indigenous Australians suffering this debilitating disease have type two diabetes, which usually has later onset and is largely regarded as a lifestyle disease. In this case, 'lifestyle' refers to a mostly sedentary existence and a so-called 'Western' diet high in refined sugars, flours and 'bad' fats.

Three or less generations 'out of the scrub', we are just not built for that lifestyle. But we're embracing it.



The answer is not a simple one. Poverty undermines the ability of many of our people to eat the recommended daily levels of fresh fruit and vegetables. When buying a lettuce on South Australia's Pitjantjatjara Lands can cost anywhere between \$4 and \$7, it can be tempting to opt for a \$2.50 chiko roll instead. And consistently eating unhealthy food makes us feel lethargic and less inclined or able to exercise.

It's a vicious cycle, but one that we must break. The answer is part personal responsibility to make better choices (when we have them) and part government responsibility to enable and provide the means and the education for us to take that responsibility.

It is sometimes said that Indigenous Australians have a higher tolerance to bad health and other bad news, along the lines of 'My Nan died at 50, my Mum died at 55, so I'll go at about the same age'. Superannuation isn't such a big deal in our communities because many of us don't imagine that we'll make it to retirement age. This fatalistic attitude is a cop-out. We need to care more about ourselves and our kin. We need to be warriors, providers and nurturers again.

Koori Mail — 100 per cent Aboriginal-owned

A Yarn With...



Brendan Richards
Education Support
Officer, ACT

Favourite bush tucker?
Damper

Favourite other food?
Chinese

Favourite drink?
Rum and coke

Favourite music?
R&B and Country

Favourite sport/leisure?
Relaxing on weekends watching DVDs

Favourite holiday destination?
Anywhere tropical

What are you reading?
Nothing at the moment

What are you watching?
CSI

What is your greatest highlight in life?
Visiting Alice Springs and town camps

What do you like in life?
Life itself

What don't you like?
Racism

Who would you most like to meet?
Whoopi Goldberg

Who would you invite for a night around the campfire?
Family, friends and Whoopi Goldberg

Who inspires you?
Strong Indigenous men and women and my mum.

What would you do to better the situation of Aboriginal and Torres Strait Islander peoples?
Respect our culture and work towards being better in our own life and better towards other people.

If there was one thing you would like to see happen, what would it be?
More support in education for Indigenous children.

Shakespeare, William
(1564-1616)
English dramatist, poet
and actor
*The venom clamours of a
jealous woman
Poisons more deadly than a
mad dog's tooth.*
The Comedy of Errors, V.I

Jealousy

For contemporary relevance, maybe the passage should read 'The venom clamours of a jealous person - Poisons more deadly than a mad dog's tooth'. In today's liberated world, the rather exaggerated 16th-century quote of William Shakespeare would be considered sexist. Certainly when one looks at the perpetrators of jealous outrage, which leads to psychological and physical harm, many would argue that men share equal billing with their counterparts as protagonists to this unpleasant emotional affliction that most of us have experienced at one time or another.

Jealousy can affect all of our relationships - whether with our romantic 'other', family members, strangers, our countrymen and women, or our community leaders. In all of these circumstances, healthy self-esteem or personal confidence is crucial.

'Who you looking at?' or 'You want her?' are probably the two most commonly used expressions reverberated around the nation as part of humorous jibes between smitten partners, or at the opposite end of the spectrum, the last devastating words spoken before an acrimonious separation.

Then there is the embarrassing gaffe that some men make when they just can't help themselves in correcting their partner whose uncomfortable seating arrangement reveals a little more to their male friends than they realise, or some women who interject in a conversation involving their partner and an old school friend who is closing in on his personal space with: 'He's my partner and who might you be?'

We've all heard these comments or witnessed these occurrences at neighbourhood backyard barbecues, sporting carnivals, at a nightclub on a Friday night or down at the local pub on a Saturday afternoon between partners exhibiting a dangerously high degree of insecurity.

Those readers who are shaking their heads and are not quite with this debate are those who are still probably yet to commit to a serious relationship or are simply sworn to life as a bachelor or spinster.

To the latter group - I wish them well because only we hopeless romantics know the excruciating pain that goes hand in glove with the break-up of a first love. And to those more seasoned travellers who know precisely the unforgettable roller-coaster ride of formal separation involving children and/or property settlement, I wish them happiness



HAGAN'S VIEW

Stephen Hagan

hagan@koorimail.com

● Stephen Hagan is an academic at the Kumburi Centre, University of Southern Queensland; award-winning author of 'The N Word' and publisher of his latest book 'Australia's blackest sporting moments: The Top 100'.
● www.stephenhagan.net and
http://www.ngalgawarralu publishing.com.au/

in their new amorous endeavours.

So what is or isn't appropriate behaviour that we need to be aware of in the company of others?

I'm certain my wife would offer a wry smile if I made flattering comments on the breathtaking appearance of Halle Berry on the big screen when she seductively emerges from the Indian Ocean in her body-hugging bikini in the James Bond 2002 sequel: 'Die Another Day'. However, if I passed a similar comment on one of my wife's close friends on exiting from their early-morning workout at the gym, I would most definitely cop a blast and endure a lukewarm reception for a couple of days.

Mind you, I'm not speaking from experience, but over many years of marriage, I've come to know the boundaries of what does or doesn't amuse her. To do otherwise and not heed warning signs is fraught with danger.

Still, many inconsiderate people revel in pressing the button of their partners to get a reaction. Sadly, this belittling exercise is practised

by those from a position of dominance and not as an equal.

Many might argue that some relationships are built on fairly suspect foundations; from being the principal criteria, with the potential of longevity doomed from the outset.

Others might recall relationships that were ill-fated by the entire community in its infancy, only to prove all doubters wrong and showcased decades later.

So what is jealousy and is it different from envy?

Wikipedia refers to jealousy as the powerful complex of emotions experienced at the loss, real or imagined, of something or someone you believe is yours, whereas envy concerns what you don't have and would like to possess.

If jealousy is an issue in your relationship, then you already know that jealous feelings and jealousy can be frustrating, annoying, painful and even embarrassing.

Any expert - and there are literally thousands offering advice on the internet or through published books - will agree that, if left unchecked, jealous feelings and jealousy can single-handedly destroy an otherwise good or even great relationship.

Are you in a relationship in which your partner constantly makes false accusations about your intentions because of his or

Jealousy is usually a signal of something needing fixing, and ignoring that usually only makes things worse.

her jealous feelings? Do these accusations proceed into arguments, or, worse yet, violence? Does your partner seem to fear you having friends, having a job? Do they try to control your life?

If any of this sounds familiar to you, you aren't dealing with jealousy, you are dealing with abuse.

These words refer to more than physical violence.

They also refer to a whole relationship pattern in which the abused partner begins giving up power and independence to the abuser because of the threat of the abuser's actions, whether those actions are premeditated or not. Abusers are not necessarily

Now - post-ATSIC - is the time for Indigenous people to regroup - get our house in order - and present a united front to reclaim for our next generation our diminishing cultural origin and to demand an equitable share in the nation's wealth created by our resources.

proud of what they do; many of them are simply unable to control their own actions. In many cases, abusers may be survivors of abuse themselves.

But that doesn't make it right. The only safe place for violent abuse to be handled is in the staid confines of a court room where the abuser is brought before a jury of peers for judgment.

Don't deny jealousy - deal with it.

One of the biggest mistakes you can make is to try to hide it. Jealousy is usually a signal of something needing fixing, and ignoring that usually only makes things worse.

Authorities on this topic would suggest asking yourself: 'What do I feel insecure about? Do I feel unattractive or uninteresting myself? Do I doubt the other person's love for me? Their physical attraction? Do I doubt that I can have the type of relationship I want?'

Once you've figured out what the core discomfort is, then it's appropriate to ask yourself if your fears are well-founded. If it is, perhaps talking to your partner about what you are afraid of and why you believe your fears are well-founded makes sense.

Okay - so we've learned a little more about jealousy, some signs and possible solutions.

But what about envy and how prevalent is it in our daily lives?

When driving my trusted old Commodore along the highway from Toowoomba to Brisbane and I observe a gleaming (they never appear dirty) BMW X5 or Audi 8 overtake me, I know which vehicle I'd rather be in control of. And yes, I realise that it is way outside my price range - but that still doesn't stop me from being envious of those lucky few whose imposing vehicle would be no more than a mere accessory to complement their desirable street address.

I would call that a healthy controlled level of envy.

So what would an unhealthy level of envy represent?

If I were to go to a native title traditional owner's meeting and observe threats of physical assaults on aging Elders or

defamatory remarks of '... you should find out who your real father is before joining this tribe', then that would be a case in point.

Not since the bad old days of trying to rally numbers to get on a legal service, housing company or land council boards have I seen so much public anger displayed at meetings than I've seen in recent times at native title gatherings.

The cause of most of the aggressive disputes is the root of all evil - money.

'Your children walked the line last time, how about giving my mob a go?' is a familiar tirade that gets bounced around the room until the meeting disintegrates into another farce.

Useful tool

The tried and tested 'divide and conquer' adage used so successfully by invading colonists since 1788 is still a useful tool practised by governments, pastoralists and mining interests against Indigenous people today.

And as usual, the majority of traditional owners across the nation haven't learned from history and are still fighting over crumbs brushed off the table by those with vested interests and fat wallets, instead of presenting a unified voice.

So now you know where I'm going with this topic of jealousy and envy.

Just as colonisation is the process of subjecting our people to the control of the stronger British influences - so too is the process of jealousy which necessitates the exercise of power to ensure subjugation of loved ones.

Now - post-ATSIC - is the time for Indigenous people to regroup - get our house in order - and present a united front to reclaim for our next generation our diminishing cultural origin and to demand an equitable share in the nation's wealth created by our resources.

To not learn from our mistakes will only bring into the relevance the altered quote from William Shakespeare: 'The venom clamours of a jealous person - Poisons more deadly than a mad dog's tooth'.

... The majority of traditional owners ... haven't learned from history and are still fighting over crumbs brushed off the table by those with vested interests and fat wallets ...

Is this 'perfect man' out there?



Ms KOORI LOVE

HELLO again dear reader! I hope you have been loving each other and treating each other well. In between thinking about finding a man and the beautiful wedding, I have been wondering what kind of man would be Aboriginal, aged between 30 and 35, still single and have no kids?

He may have been living out in the bush with only a dingo as a friend. Hey, I could handle that. At least he could catch a feed and make a fire.

In a place like Sydney I think it would be more likely a fulla like this be the kind of man who lives at home with his mum and nan and stays at home all day watching Foxtel and DVDs.

If a fulla who did just that found his way into my life I don't think I would mind. The only thing I would want is for my man to look after the house while he watched TV. He could sit around watching the tele everyday as long as all the house duties were done.

I could go and work 'cos I am the big career woman. He could stay at home being house maid. We would both be happy as we would get what we want.

I could come home from a hard day at work and he could update me on The Bold and the Beautiful. I could tell him about my hard work on a complex project; he could tell me about his hard work cleaning the bathroom.

Such a relationship would be great for each of us. It would be built on trust, love and commitment. I would trust him to cook me a good feed each night and he could trust me to pay the Foxtel bill. He would love me for paying that Foxtel bill and I would love him for nightly foot massages. I would commit to putting my clothes in the laundry basket and he would commit to ensuring I have a steady supply of decaffeinated soy lattes and cups of wattle tea.

When you are happy you will stay with someone whether they have a good paying job or are on benefits.

Relationships come in all shapes and sizes, and if yours is a bit unusual but is built on love, trust and what each of you want, what more can you wish for?

• Check out my group at <http://au.groups.yahoo.com/group/aboriginalsingles/>

The tragic and controversial death of Mulrunji Doomadgee on Palm Island on 19 November, 2004, while in police custody is yet another case in point of an Indigenous person succumbing to what can only be described as a system of inequitable justice.

This case has prompted many Aboriginal and Islander people to question whether the Queensland justice system is indeed impartial in its dealings.

The coronial inquest into Mulrunji's death conclusively found that he died in police custody after being arrested and incarcerated by Snr Sgt Chris Hurley.

While the incident is tragic in that another Indigenous person has died in police custody, it is equally tragic in terms of the enormous public outcry that has been required to ensure Mulrunji's family can experience the best chance of receiving justice.

I believe the extreme anguish felt by the family and residents of Palm Island in relation to this case are indicative of the way many Aboriginal and Islander people feel about the state of inequality they face and their continual struggle for basic rights – not only limited to matters of justice.

It has been nearly two years since the incident and whether the officer in question will be charged is awaiting a directive from the Director of Public Prosecutions.

Snr Sgt Hurley has been transferred to another paid position pending the directive.

Political bureaucracy

This long-awaited move after much public discord appears to have arisen under a shroud of political bureaucracy that indicates to many people a subtle attempt by the Queensland Police Service to shield one of its members from serious charges that would have other wised applied to anyone else.

Nearly two years later and the family of Mulrunji still have no closure to this tragic and painful incident.

Resultantly, many people have asked the question: What if the accused was an Indigenous person?

Based on past observations, the answer generally leads to a universal conclusion that swift punishment would have been imposed.

Take for example, the case of the Aboriginal police officer who was dismissed from the Queensland Police Service in June 2002 for allegedly lying to detectives.

There was no commissioner and no union heads speaking out for this officer, after all – he was an Indigenous person.

Also, consider the swift physical force imposed on some residents of Palm Island by the SWOT teams immediately after the incident occurred.

It appears that double standards are at play in the Queensland justice system. Had it not been for the public pressure demanding a satisfactory outcome in Mulrunji's case, there may be a very real chance the accused would still be actively working in a public policing role.

The standards of universal

Where is the justice?

Uniting Ways

Rev Shayne
Blackman



• Shayne Blackman is the national administrator of the Uniting Aboriginal and Islander Christian Congress, the Indigenous arm of the Uniting Church.

justice that are supposed to apply to everyone under Australian law have to date, failed to apply to Snr Sgt Chris Hurley. The officer in question should be forced to exercise his right to appear in court and publicly defend himself before his peers.

By doing so, he will have been accorded the same rights which the alleged rioters were forced to receive by the intimidating methods of the SWOT team because of their alleged reaction to the death of Mulrunji.

Retributive justice

To fully appreciate this notion, consider the following...

Criminal justice in Australia is dispensed under the principle of retributive justice. That means punishments are justified on the grounds that a criminal has created an imbalance in the social order and that must be addressed by an action against the criminal.

The theory is often associated with punishment, and the phrase 'an eye for an eye, a tooth for a tooth'.

However, proponents of the theory argue that the retribution should be proportional to the crime, and that minor crimes should have mild punishments while major crimes should have harsh punishment. In other words, not 'a life for an eye' or 'an eye for a life', but 'an eye for an eye'.

Under this context, one cannot dispute that according to the coroner's findings, a major crime has occurred.

However, where is the retributive justice that should have occurred in a timely fashion and that would have normally applied to anyone else in this instance? The call here is not for retribution for retribution sake, but for equal treatment of all Australian citizens, regardless of race,

background or social standing.

The biblical principles of righteousness, truth and justice that affirm human beings, regardless of their background, are far more powerful than any human made law and resultantly need to be recognised, respected and practised within our criminal justice system.

It appears the process of retributive justice has been deliberately stalled due to a higher political agenda at play and only reignited due to public pressure. To date, there has been a complete lack of natural justice for Mulrunji and his family as no retributive justice has occurred.

Even though the deceased is unable to defend himself, the biblical principles of righteousness and truth still universally apply and should be the basis in which justice is achieved for those remaining family members.

Ignored proposals

This tragic case is further tarnished by the ignored proposals arising from the Royal Commission into Aboriginal Deaths in Custody Report, which, aside from costing millions of dollars to produce, had provided more than 300 proposals, mostly to State governments, to reduce the number of Aboriginal deaths in jails and corrective institutions.

More than ten years ago, the evidence showed that Aboriginal people were being imprisoned at more than ten times the rate of the Australian population, and that this discriminatory outcome was due to bad laws, biased justice systems, racist policing practices and the poverty experienced by Aboriginal people.

What good has this costly report achieved when one

considers that in 1992 – 14 per cent of total prison population was Indigenous with this figure drastically rising to 21 per cent in 2004.

The Royal Commission into Aboriginal Deaths in Custody Report had arisen after years of calls from Indigenous people to address this growing crisis.

In light of Mulrunji's death, some 15 years after its recommendations were made public, has the situation changed?

Have its recommendations been implemented?

Given the shaky grounds for Mulrunji's arrest in the first place, it appears that the many recommendations arising from the Royal Commission into Aboriginal Deaths in Custody has fallen on deaf ears, not the least to mention through the Queensland Police Service and the justice system.

Back-peddalling

In the wake of Mulrunji's death, the Queensland Government has commissioned a report into the future of Palm Island.

Whether this report has been released in an attempt to diffuse public anger over Mulrunji's death or appease certain quarters is irrelevant. It is a move that is too little, too late and it remains to be seen whether the recommendations will be implemented.

The 58-page Future Directions report, completed at the beginning of this year, said the social problems – joblessness, poverty, over-crowding, alcoholism and ill health – were not created by the residents.

The report states rather, that the issues experienced on Palm Island are the result of the unresolved ordeal of dislocation, continual under-funding and poor decision-making of successive Queensland governments stretching back to 1918.

The report said the only thriving business, a supermarket, was run at a considerable profit by the State Government, effectively forcing some of the poorest people in Queensland to pay 40 per cent more for groceries than on the mainland.

The recommendations arising from the report have to date appeared to be shelved, leaving residents on Palm Island to continue to grapple with a plethora of adverse social and economic issues.

The degree of frustration people on Palm Island are feeling over Mulrunji's death and the way in which it has been handled, I believe, is indicative of the way many Aboriginal and Islander people are feeling about a range of equality matters, not only limited to justice, but in areas of education, health, housing and employment.

In the case of Palm Island, the Government can continue to release glossy reports but unless the rhetoric is followed up with appropriate action and resourcing that has been negotiated with its residents, then I fear little progress is going to be made that will avoid people being summarily incarcerated as in the case of Mulrunji.

• Continued Page 24

YOUR SAY



Janette Smith, of Burwood, NSW is unashamedly a big fan of singer/songwriter Casey Donovan, pictured. Janette recently saw Casey in concert with Dan England and reckons it was a great gig. Her letter is on Page 25

\$25m offer astounding



An open letter to the Prime Minister, John Howard, by Dennis Eggington, pictured

Mr Howard,

Your recent contribution of \$25 million of Australian people's money so that we can better understand American culture is astounding.

How will such a donation be received by the rural or remote grandmother forced to leave her home and family in order to travel to the city for dialysis?

What will you say to the child how due to lack of adequate health care, can't hear the teacher when he tries to stay in school?

Who will tell our homeless and dispossessed that the millions spent on researching the culture of the world's most powerful country is of greater importance? There are places in your own country, Mr Howard, where Indigenous Australians face morbidity and mortality rates comparable to the third world.

Why not try looking in your own backyard?

When you do this, you may just discover that a culture far closer to home could put the money to more ethical uses.

DENNIS EGGINGTON
CEO

Aboriginal Legal Service of WA
Perth, WA

What the Prime Minister said



JOHN HOWARD

Media Release Issued by the Prime Minister, John Howard on 14 November 2006:

During my visit to the United States in May this year, I announced, as a joint initiative with the American Australian Association, that the Australian Government would contribute \$25 million towards the establishment of a United States Studies Centre at a prestigious Australian university.

I would like to congratulate the University of Sydney on its selection by the American

Australian Association to host the centre.

The University of Sydney has an excellent standing, both in Australia and overseas, and its links with institutions in the US will complement and provide leadership on current Australian-United States educational endeavours.

I am confident that the partnership between the University of Sydney and the American Australian Association will make an outstanding contribution to the understanding of US culture, political climate and

government and strengthen the relationship and educational links between both countries.

I am also pleased to announce that the Government will introduce legislation to allow, as of today, tax deductions for gifts of \$2 or more to the American Australian Association. Specific listing of the association as a deductible gift recipient will assist the association to attract public support for its activities in promoting friendship, co-operation and understanding between Australia and the US.

YOUR POETRY

Secrets from the first sunrise

Before time began
this earth stood still
no waves
no wind
no waterfalls
the silence was deathly but
beautiful
haunting yet real.

Out of this darkness
imagination was born –
life's colours and scents
burst forth upon all shores.

The first sunrise
instructed all souls
on how the earth should be –
plants, animals and
all living things
nodded with respect and
care.

Creation obeyed nature's law,
living to the strict rhythms
of practicality and wonder.

Then, from nowhere
they came and plundered.
ruthlessly destroying
systems and cultures
that had evolved
since time immemorial.

A million years of
knowledge and wisdom
evaporates into the mournful
sky
as the dominant culture
seeks to eradicate
this land's history.

These Europeans,
they will never win
because even though
they continue to instigate
new systems of oppression,
the land is tied to the blood of
my people
and our destiny outshines
the brightest neon light.

Our destiny is greater
than the tallest city
skyscraper.

Our destiny stretches further
than the longest stretch of
road.

Our people saw the first
sunrise
we know the law of the land
it is imperative we
communicate
what these invaders don't
want to understand.

The Last Tree

I am standing amidst a desert
of concrete and despair.
Birds no longer nest in me,
They are extinct.

Humans no longer love me,
They are now robots.
This solitude is unbearable.
I relish the thought of death.

JONATHAN HILL
Turramurra, NSW



Mail

The Editor, PO Box 117,
Lismore, 2480



Phone

You can reach us
on 02 66 222 666



Fax

Send it to us on
02 66 222 600



E-mail

The address is:
editor@koorimail.com

The Koori Mail welcomes your Letters to the Editor. Preference will be given to submissions of interest to Indigenous Australians. Please include your town and State of residence, and daytime telephone number for checking purposes. Items may be edited and reproduced.

Why not an Indigenous team?

As a NSW Reconciliation Council ambassador and an Illawarra Steelers director, I wholeheartedly support proposals by Artie Beetson and the leaders of the New Zealand Maori Rugby League, Kevin and Howie Tamaito, to include Indigenous representative teams in the 2008 World Cup.

The Australian Rugby League could send a very, very strong message to the broader community of their commitment to

reconciliation and recognition, not only of the talent of Indigenous players who will play for Australia but the many, many other young Indigenous players coming through who could then be seen as role models.

Aboriginal kids want to play a ball sport, whether it's rugby league, rugby union, AFL or soccer, but they are more disposed to playing games like rugby league and AFL.

It is important to give young

'The Australian Rugby League could send a very, very strong message to the broader community of their commitment to reconciliation ...'

and up-and-coming players an opportunity to show their wares at that level, not only to be a showcase for Australia's Indigenous players, but at that time they will be a showcase to the world of rugby league.

It would be an opportunity for the NRL and AFL to recognise the great contribution that Aboriginal and Torres Strait Islander players have made over many decades.

The World Cup governing body

should recognise the Indigenous side from New Zealand, just as it should the Indigenous people's team from Australia.

By including them in their own sides besides the ones that will represent Australia and New Zealand, we would acknowledge and honour the unique position that Indigenous people have within rugby league.

COL MARKHAM
Sydney, NSW

Advertisement

THE HEART OF THE MATTER Our kids come first

For our kids to grow up strong and proud, they need the love and support of the whole mob, especially their parents. Sure, sometimes relationships don't work out, but this shouldn't mean that kids suffer.



KEEPING OUR KIDS IN FOCUS
When parents break up it can be hard for them to stay focused on what's most important - their kids. It can also mean that kids lose touch with other important family members, like their aunts and uncles, cousins and grandparents.

So to help families put their kids first, the Government has changed the way the family law system works.

A NEW FAMILY LAW SYSTEM
- IT'S ABOUT PUTTING KIDS FIRST
Kids should always come first, no matter what. And family is important. So even when mums and dads separate, it's still best for kids to have both parents play a big part in their lives, if this is possible.

So the family law system has changed, because parenting is something that should be shared.

Sharing doesn't necessarily mean kids have to spend equal time with their mum and their dad. It means parents should share the responsibilities that come with raising kids - things like making decisions, spending quality time together, and teaching kids about where they come from.

This isn't about people telling you how to raise your kids. It's about making sure our young fellas get all the love and support they need.

LET'S KEEP IT OUT OF THE COURTROOM
Fights and courtroom battles can hurt kids, so the new laws make it easier for separating parents to sort things out without going to court.

Rather than focusing on the legal fights, parents can sit down and work things out in a safe and neutral environment.

NEW SERVICES FOR A NEW SYSTEM
Don't worry - you won't have to work out all these new laws by yourself. There are a whole lot of services that have been set up to help. Some of these services have been created especially with Aboriginal and Torres Strait Islander families in mind.

They're not just for mum and dad, either. Everyone can use them - cousins, aunts, uncles, grandparents, step-parents - anyone who cares about their family's kids, and wants them to grow up strong and happy.

Every family is different, and one size doesn't fit all. These services are there to help make things easier, so we can get on with the important job of raising our kids. Some of these services are:

- Family Relationship Centres - these centres will be opening up around Australia over the next three years. They are somewhere parents and families can go to get information and advice, and to find help for separation and relationship problems.
- Family Relationship Advice Line & Family Relationships Online - These services are for everyone to find information and advice, and to help families with separation or relationship problems.

GET THE LOW-DOWN
For more information on the new laws and services, head to www.australia.gov.au/familyrelationships or call the Family Relationship Advice Line on 1800 050 321.



KEEPING OUR KIDS SAFE

It's a sad fact that some families are affected by domestic violence and child abuse. These things can scar kids for life, creating a cycle of violence and abuse that threatens our community's future.

The law recognises that kids living in violent or abusive environments are at risk of physical and emotional harm, and so the changes to the Family Law System include special safeguards to keep kids safe.

In cases involving violence or abuse, separating parents won't have to sit down together to try and work things out before going to court, and parenting responsibilities won't have to be shared. New Family Relationship Centres will also be able to offer information and referrals to victims.

The way forward

● From Page 22

Any moves to improve the social and economic situation on Palm Island must be grounded in both mutual understanding and negotiated outcomes with its residents, so that pathways for a brighter future can be implemented.

If this is achieved, then the chance of a tragedy of this nature occurring again will be greatly diminished.



Uniting Ways

The calling for mutual understanding and negotiated outcomes with Palm Island residents does not imply any division or discord, rather a call for greater understanding by governments of the means and pathways residents wish to follow as they strive to realise their many ambitions.

The nexus in breaking this economic and social crisis lies in citizens being self-empowered to determine and manage their own responsibilities and rights with appropriate and full support from government.

An example of where this is successfully happening is through the Northern Territory Natural Heritage Trust projects.

This scheme aims to fund community groups, many of which are Aboriginal for on-ground works with the dual goals of sustainable agriculture and conserving Australia's unique biodiversity.

The Tiwi Islands Natural Resource Management Strategy is a great example of negotiated outcomes that will directly benefit the local environment.

Other examples under the scheme include funding for projects involving Indigenous people to explore commercial opportunities such as the sustainable harvest of wildlife, bush tucker, or the training of weed control teams.

In addressing natural resource management, the continuing projects have also provided many other worthwhile benefits for Aboriginal communities.

This sort of joint negotiated approach between government and Indigenous people that provides employment and pathways is what is needed if we are to collectively abate the many adverse social and economic outcomes being experienced by Aboriginal and Islander people today.

In our ongoing quest for equality, righteousness and justice, we affirm our ongoing respect to the family of Mulrunji and the residents of Palm Island and pray that their resolve throughout this difficult time is strengthened through the will of God.

Do not pervert justice; do not show partiality to the poor or favouritism to the great, but judge your neighbour fairly. (Leviticus 19:15)



Australian Government

Authorised by the Australian Government, Capital Hill, Canberra

Still a Casey fan

Earlier this month, I went to the Sandringham Hotel in Sydney to see Casey Donovan and Dan England perform together.

I had never seen Dan England perform as he was a contestant on Australian Idol last year and I had boycotted the program last year because of the way Casey was treated after winning in 2004.

Dan is a great live performer and I enjoyed his performance.

As anyone who knows me knows, I'm a huge Casey fan and I love seeing this girl live in action, as she's such a great singer-songwriter and a great live performer.

Casey sang mainly her own original music. She sang only two songs from her album - *What's Going On* and *Shine*. She sang *Somewhere Over the Rainbow* for her encore performance, and no other covers.

It has been a while since I last saw Casey sing and I was in awe of this beautiful, talented



CASEY DONOVAN

18-year-old Koori girl from Bankstown. Her original songs are amazing.

I cannot stress enough how good this girl is live in concert. Even watching her and Dan sing duets was fabulous.

And seeing Casey explaining and getting the audience to do the warm-up exercises she does before she performs was hysterical.

Casey is hoping to release a new EP soon and I can't wait to buy it.

JANETTE SMITH
Burwood, NSW

Where are our leaders?

Hello to all my brothers and sisters out there. I want to say it was good to see the Aboriginal people having their say about politicians coming into their community (Mutitjulu) and condemning them about the sexual abuse and violence. It seems like that's the only place they talk about in the news. We should all move forward.

White man don't care about us, they're happy to see us sit

down and kill ourselves with alcohol.

What I want to know is: Where are our black leaders?

You see other Indigenous people in other countries rise up together. Not us mob, we're all sitting down and letting white people do our jobs - and that's the truth!

MARIANNE SKEEN
Tennant Creek, NT

Right colours

Nyoorra Woorreeyh*! So it really does pay off to get on board reconciliation ...

I'm a gubba and I backed Delta Blues and Pop Rock in the Melbourne Cup.

Why? Because I'm in Geelong One Fire Reconciliation Group and both those nags' colours were red, yellow and black!

Kungadgee,

JOHN MURRAY
Geelong, Vic

* greetings and **farewell in the Wathaurong language of the Geelong area.

Bring on national Indigenous team for rugby league World Cup

I'm replying to the Your Say on the national Aboriginal rugby league team (Koori Mail, 8 November 2006).

I think it would be amazing to have our own team.

I'm a mother of five children and when me and my children are at a game or watching one on television, it is a delight to watch their faces and to know how proud they are of every Aboriginal player.

It doesn't matter who is playing our team at the time. If an Aboriginal player from the opposite team scores, we get just as excited.

To be honest, I feel a little disempowered as an Aboriginal person when we get ready to watch the Rugby League World Cup. I always think to myself 'wouldn't it be great if our players were there?'

My children are proud to be Aboriginal and this is so important for them, for our culture, our community. I know they get a feeling of pride and comfort from all our deadly sportspeople.

We often talk about helping our kids to stay on track. When our people are out there doing something deadly for themselves, their team and the culture, it can inspire one child, a group of children, a community, and a nation.

I say, bring it on, let our Aboriginal players play together, pull together to represent us every year in a national Aboriginal team.

CHERIE ROSE
Via email

IF THIS OFFENDS YOU,
COVER YOUR EYES, BACK,
CHEST, LEGS AND ARMS



You're looking at a melanoma, a potentially lethal skin cancer, being removed from a 22-year old. It's shocking, but sadly not unusual. Melanoma is the most common form of life threatening cancer

in 15 to 24-year olds. Outdoors you can't just rely on sunscreen. Protect yourself in five ways with a hat, clothing, shade, sunglasses and sunscreen. australia.gov.au/skincancer



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Authorised by the Australian Government, Capital Hill, Canberra

Mum's and Kiddies Club, Women's Circle & Men's Shed

Come along and share great activities with us!
Bring your ideas the rest is free!
Transport available.

Please telephone: Tilly on 07 5520 8600

PUBLIC NOTICE

HERITAGE ACT, 1977

S60 APPLICATION

Notice is hereby given that an application has been received to carry out development at the **Brewarrina Fish Traps (Ngunnuh), Doyle Street, Brewarrina**, being part of the land which is listed on the State Heritage Register (SHR Listing No 01413) made under the Heritage Act, 1977.

Submissions are to be forwarded by close of business to the address below by 7/12/2006.

Details of the proposal, locations for public inspection of the proposal and information related to making submissions can be viewed at www.heritage.nsw.gov.au/applications.

Further enquiries may be made by contacting Alice Brandjes on telephone number (02) 9673 8560 or via alice.brandjes@heritage.nsw.gov.au

Heritage Council of New South Wales
Locked Bag 5020
PARRAMATTA, NSW 2124

04/12/2006



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J&E presents for the FIRST TIME EVER,
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Want to make a change for the better?

Want more choices? The Indigenous Student Intake Test (ISIT) can help you. Here's how!

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If you're an Indigenous Australian person, you are eligible to sit the ISIT test anywhere in Australia. Kurungkul Katitjin, ECU's School of Indigenous Studies, now offers nine testing dates per year in Perth. Testing is also done in regional centres in Geraldton and Broome.

What are you waiting for? Contact us today to book in for the ISIT test on (08) 9370 6378, free call 1800 648 994 or e-mail kk@ecu.edu.au for the next test date near you.

Kurungkul Katitjin - Coming Together to Learn

Indigenous Australian Studies @



501210002

Your Say

A leader in the education field

THERE were many phases to my father Paul Behrendt's life, all of which were important to understanding the person he was. He was born in Lithgow, NSW, on 31 October 1939, the second youngest of nine brothers and sisters. His parents were Henry Behrendt and Lavinia Boney, who was also known as Lavinia Dawson.

Lavinia Boney was a Eularayi woman who was born on Redbank Station, near Coonamble, but who grew up on Dungaleer Station, just outside Walgett. She was removed by the Aborigines Protection Board and sent to work as domestic labour. She later married my grandfather.

Our father was a very proud Eularayi man. Because he followed his mother's way, his totem was echidna, or Biggibilla, as it is called in Eularayi. Being his totem, he could not, and would not, eat echidna. This is because he considered him to be his countryman and this was a principle he held closely.

One of his favourite warnings was never rub an echidna up the wrong way. And like an echidna, Dad could seem prickly on the outside but was a softie on the inside.

Dad had a very strong sense of identity. He took the view that to be ashamed of who you are is to shame your ancestors. He was proud of who he was. He was proud of who his ancestors were.

Our father met his first wife, Raema, in the navy. They were married in 1963 in Artamon (Sydney) and she gave him the first real sense of a stable family life that he had known.

After leaving the navy, Dad worked as an air traffic controller.

We were born in Cooma when my father ran the airport there. We later moved to Norfolk Island and then to Sydney in 1977.

Following his heart attacks in the late 1970s, my father underwent somewhat of a life change. He used the time to trace his mother's family.

My mother supported the family and assisted my father during that period. After some initial dead ends, he eventually discovered that his mother had a brother by the name of Sonny



OBITUARY

PAUL BEHRENDT
31 October 1939 - 30 October 2006

Boney. My father located Sonny Boney's son, Tony Boney, in Coonamble. He learned that Sonny had died three months before and had spent his whole life wondering where his sister was, not knowing that his sister had died some 40 years before.

Despite being too late to meet his uncle, he was fortunate to be able to spend time with other family members. Seeing the importance of the oral histories of Aboriginal people, he took the initiative to seek funding from the Institute of Aboriginal Studies to record some of the life stories of Aboriginal people in the area, many of whom grew up with his mother. They included people such as Ivy Green, Ted Fields, Doc McBride, Arthur Dodd, Reggie Murray and Fred Reece.

The work my father did in recording some of the histories of these peoples remains in the Institute of Aboriginal Studies for the benefit of the families of those people and others. They were recordings that were undertaken at a time when research of that kind was not fashionable. It is a legacy of which he should rightly be proud.

Motivated by the history of his own

family, my father also set about assisting other Aboriginal people affected by the removal policies instituted by the Aborigines Protection Board. He played a significant role in Link Up in the late 1980s and early 1990s. He assisted other Aboriginal people in finding their families and even hosted some family reunions at his home. This work was carried out well before the term 'Stolen Generations' received popular currency.

Around this time, our parents parted company.

Our father also started work, seeking to advance the teaching of Aboriginal studies in tertiary studies. Among his achievements was, through a relatively short period at the University of NSW, to establish the Aboriginal Studies Program that still operates today, and to establish the Aboriginal Research and Resource Centre that, at the time, was a leading centre of its kind in the country. For us, these are inspirational achievements for someone who left school at 14.

Our father also played an important role in the Aboriginal Education Consultative Group in trying to improve the manner in which Aboriginal perspectives were recognised in secondary and tertiary curriculums. He was the first Chair of the Aboriginal Studies Association and was active in forming networks with other Aboriginal people seeking to improve access to education and to improve the content of Aboriginal studies in the curriculum.

Dad met his second wife, Dasha, through a mutual friend, Rita. He loved her deeply and adored her daughter Iva whom he loved as if she were his own child. They were married in 1999. Together they had first visited South West Rocks in December 1996 and fell in love with the place. They moved there in January 2001.

We think our Dad would want to be remembered not just for his contributions to Aboriginal studies and other achievements, but as a man who loved his friends and family, and who enjoyed a drink, the odd wager, his football and a good laugh.

PROFESSOR LARISSA
BEHRENDT
Sydney, NSW

Indigenous Australia

My heart comes from the dreaming,
But my soul comes from the land.
Where both life and death,
Walk hand in hand.

I've grown with all these stories,
And so have my family too,
Been here 40,000 years,
Black lullaz through and through.

First ones to walk upon this land,
And the ones who kept it clean.
When the grass was dying,
We were the ones that kept it green.

We were so happy back then,
Now all we've got is grief.
What are we gonna do now?

Now that the tree has lost its leaf,
Now that we don't own our land now,
And the river it runs in pain,
Now that the sun no longer shines,
That all we have is rain...

My family's slowly dying,
And leaving me on my own,
But I think that's how they felt,
When they got stolen and taken from their home.

Everything's been taken off us,
Our land, our people, our heart,
I promised that I'd never leave,
Even if they tore us apart.

We could've stayed and lived our life,

And not worry about our tears.
They came and took our land away.
The ones who've been here for thousands of years.

See I'm proud to be an Australian,
Even more proud to say I'm black.
But it's hard to say your race,
If it's going to make people hold you back.

To be a black Australian,
Is just as important as the next.
Coz we're the ones who came here first,
And we'll be the last ones left.

R G BAMBUCK
Evans Head, NSW

Townsville marks 25 years of media

Story and photos by Townsville Correspondent ALF WILSON



A big crowd turned up at the Townsville Cultural Centre last week for the Welcome to Country for the Townsville Aboriginal and Islander Media Service (TAIMA) 25th anniversary celebrations.

Guests included Indigenous radio, television, print and multi-media representatives in town to attend a two-day gathering and annual meeting of the Australian Indigenous Communications Association (AICA).

The master of ceremonies for the welcome event was Sam Savage.

TAIMA Chairwoman Florence Onus gave a speech about the history of TAIMA, and Elder Aunty Alice Dowden spoke on behalf of the traditional owners of the Townsville area – the Wulgurukuba and Bindal people.

Struggle

AICA Chairman Ken Reys gave a speech about the struggle of Aboriginal and Islander media during the past 25 years.

Entertainment was provided by the Our Mob Centre Stage Aboriginal and Torres Strait Islander Dancers, who received generous applause.

Guests inspected a photo and information board featuring stories about the history of TAIMA.

Food was supplied by Cultural Centre staff.

The next edition of The Koori Mail will include photo coverage of the TAIMA 25th anniversary dinner.



Elder Aunty Alice Dowden gives her speech.



AICA Chairman Ken Reys on the microphone.



Poet Coralie Cassidy near the history cutting board at the Cultural Centre.



Radio legend Mick Thalday, front, with back, from left, Velma Gara, his wife Irene Thalday, Charmaene Scott and Bill Thalday.



Gracelyn Smallwood during her speech.



● LEFT: Our Mob Centre Stage performers Yunbii, right, and William Walsh.



● RIGHT: Cultural Centre staff.



Radio 4KIG Townsville-based announcer Lloyd Wyles served by a Cultural Centre staff member.



Some of the people at the Townsville function.

Back to country

Northern Kimberley coast natural, cultural values, assets documented



Australian Government
Department of Transport and Regional Services

Anticipation and Preparation for Natural Disasters

Projects Sought for 2007-2008 Funding

The Australian Government is seeking applications from local councils and other eligible organisations for funding of suitable projects under the Natural Disaster Mitigation Programme (NDMP) in 2007-2008. If your organisation has a suitable project, you may be eligible.

NDMP is an Australia-wide programme aimed at identifying and addressing natural disaster risk priorities across the nation.

In 2007-2008, the Australian Government will offer \$15.6 million under the NDMP Funds are available for works, measures and related activities that contribute to safer, sustainable communities better able to withstand the effects of floods, storms, cyclones, bushfires and other natural disasters.

Eligible projects include risk management studies, disaster mitigation strategies, warning systems, community awareness measures and structural works to protect against damage.

Funding is provided jointly by all levels of government. Generally, the Australian Government will contribute up to one third of approved project costs. State and Territory governments are required to at least match this funding with local agencies making up the balance. Exceptions apply in certain circumstances including a possible reduction or waiver of the local agency contribution for remote Indigenous communities.

Potential applicants are advised that participation in the NDMP in 2007-2008 is subject to State and Territory Government funding becoming available.

Applications close on **Friday 23 February 2007**.

For eligibility criteria and a copy of the application form visit: www.dotars.gov.au/disasters
For more information about the NDMP, speak to the contact in your State/Territory lead agency:

NEW SOUTH WALES

Mr Andrew Fraser
State Emergency Management Committee
Phone: 02 8247 5911

QUEENSLAND

Ms Leeann Farmer
Department of Emergency Services
Phone: 07 3109 5099

VICTORIA

Mr Paul Gabriel
Office of the Emergency Services Commissioner
Phone: 03 8684 7902

Potential applicants are advised that Victoria's participation in this program in 2007-08 is subject to State Government funding becoming available.

WESTERN AUSTRALIA

Ms Nicole Gibbs
Fire & Emergency Services Authority of WA
Phone: 08 9323 9580

SOUTH AUSTRALIA

Mr Chris Brown
South Australian Fire and
Emergency Services Commission
Phone: 08 8204 9373

TASMANIA

Mr Chris Beattie
State Emergency Service
Phone: 03 6230 2772

NORTHERN TERRITORY

Mr John Gilmour
Department of Natural Resources,
Environment and the Arts
Phone: 08 8999 4523

AUSTRALIAN CAPITAL TERRITORY

Mr Matthew Harper
ACT Emergency Services Agency
Phone: 02 6207 8223

or contact the Programme Manager:

Mr David Jenkins
Department of Transport and Regional Services
Phone: 02 6274 8145
Email: david.jenkins@dotars.gov.au



Aboriginal traditional owners have been praised for their part in a project that documents the natural and cultural values and assets of Indigenous sites along Western Australia's north Kimberley coast.

The project was funded by the WA and Australian governments' Natural Heritage Trust.

Agriculture and Food Minister Kim Chance last week received the final report from the Saltwater Country Project – a \$240,000 project undertaken by the Kimberley Land Council and the WA Department of Indigenous Affairs and administered by the Rangelands NRM Co-ordinating Group (RCG).

Commended

Mr Chance commended the important role played by the traditional owners in the project.

"What has made this project so effective is the direct involvement of Elders and representatives from the Mayala, Dambimangari, Uunguu and Balanggarra people," he said.

"The Saltwater Country Project has provided an opportunity for these traditional owners to articulate their values on the natural and cultural resources of the region's coastal and marine environment, allowing for better planning and management in the future.

"We now have a comprehensive list of important Indigenous sites from Derby to Wyndham, including dreaming places, ancestral lands, burial sites, law grounds and camping, water and art places."

The Minister said sea trips undertaken by the traditional

owners had provided an opportunity for some Elders to return to their lands.

"The sea trips were a vital part of the project, providing the opportunity for traditional owners to get 'back to country' and to transfer their knowledge to future generations," he said.

'The Kimberley Land Council and the Department of Indigenous Affairs have done an outstanding job with this project'

"Elders have been given the opportunity to pass on the names, stories and knowledge associated with these important places to younger people."

Mr Chance said the project had also revealed traditional owners' concerns over the cultural impacts of increased tourism in the Kimberley.

"Consequently, we have allocated funds

for a new project to look at managing cultural sites identified under the Saltwater Country Project," he said.

Funding for this new project 'Addressing Human Use Threats to Cultural and Natural Resource Values' was included under the Rangelands NRM Co-ordinating Group's investment plan.

Partnerships

RCG Chairman Bill Mitchell said Saltwater Country was an example of the partnerships being formed by the group to implement projects with long-term benefits for natural resources throughout the Rangelands.

"The Kimberley Land Council and the Department of Indigenous Affairs have done an outstanding job with this project," Mr Mitchell said.

"Through their efforts, we've been able to engage directly with traditional owners, producing a valuable reference of information on cultural sites. We can now build on this information to provide better management plans into the future."



WA Agriculture and Food Minister Kim Chance (second from right) with, from left, Linda Dean, Aubrey Tigan and Cissy Djaigween. Ms Dean and Ms Djaigween are Yawuru Elders. Mr Tigan is a Mayala elder who was involved in the Saltwater Country Project.

Another title, naturally

By ALF WILSON



Townsville Indigenous man Mervyn Dodd returned from Los Angeles in the United States last week with his third consecutive World Over 60s Mr Natural Universe title.

The quietly spoken 64-year-old won the title in the competition's Ultra Masters division for males aged 60 to 69 years.

He was greeted at Townsville Airport by a large group of family and friends and a limousine service organised by his partner, Gracelyn Smallwood.

"This is magic," Mr Dodd told the Koori Mail which had been tipped off about the surprise welcome home.

"I just sneaked out of Australia before and to come back to this, it feels good."

Also at the airport were his sisters Elizabeth Lymburner and Florence Cummins, his 12-year-old niece Jazmin Adams, and a local television crew.

"We came out to support him and are proud he has done so well," Ms Lymburner said.

Mr Dodd said he was tired and sore from the competition and would rest for a while before starting training for the 2007 titles to be held in Greece.

This Vietnam War veteran has overcome adversity to reach his current status.

After serving in Vietnam with the Army Engineers as a combat engineer, Mr Dodd suffered post-traumatic stress disorder. He left the Army in 1986 after 21 years and then worked as a boat skipper, greenkeeper, home renovator,

cleaner and meatworker.

He freely admits that the disorder left him highly suicidal. That changed, however, when he sought counselling and took up bodybuilding. Personal trainers had him lifting weights at the gym and started training him for competitions.

In 2004, he won the Mr Australia over 60s competition which qualified him for the world titles in the United States. About the same time he gave up drinking alcohol and smoking.

The 175cm tall Mr Dodd weighs 69.5kg and carries less than 2 per cent body fat. A father of eight, he works out

and one of just three women.

The newspaper asked locals for names of people they believed had an influence over the way the local community thought.

Ms Smallwood was listed at number 24. The mayors of the two cities, Tony Mooney (Townsville) and Les Tyrell were listed at number four and eight respectively.

Ms Smallwood was born in Townsville and is of Biri descent. In its profile of her, the newspaper said that she obtained general nursing, midwifery and Indigenous mental health certificates from the Townsville Hospital.

She helped establish the Townsville Aboriginal Medical Service before working for a year as a volunteer among remote Aboriginal communities.

"In the 1970s and 80s she studied Indigenous health services in the United States and China. Upon her return to Australia she worked for the national trachoma and eye health program and the Pitjantjatjara Council in South Australia. In 1985 she became matron of the Hetti Perkins Home for the Aged in Alice Springs," the Bulletin said.

"Ms Smallwood became a consultant to the World Health

Organisation in the area of HIV-AIDS, traveling the world and Australia extensively. She continued her studies, enrolling in a doctor of public health course at James Cook University in Queensland.

"She was appointed adviser on Indigenous Health to the Federal Minister for Health and has since become a leading commentator on AIDS among Aboriginal communities. She is an outspoken advocate for Indigenous rights and works actively to promote them."



Mervyn is congratulated at Townsville Airport by partner Gracelyn Smallwood, left, and his sister Elizabeth Lymburner.

daily at the gym, runs, swims and rides a bike.

It was at the gym that he met Ms Smallwood, one of Australia's best known fighters for Indigenous rights and a high achiever in her own right.

In a Townsville Bulletin newspaper survey of the north Queensland Twin Cities of Townsville and Thuringowa, Ms Smallwood has been named one of the area's 25 most powerful people.

She was the only Indigenous person on the list



Mervyn gamely stripped off his shirt to reveal why the Mr Natural Universe Title judges were so impressed.

Honouring the stories

Continuing our series highlighting people affected by the Queensland Government stolen wages policy and subsequent reparations offer

FOR Townsville-based activist Lilian Willis, getting involved in the stolen wages campaign as a claimant was about honouring the untold stories of generations before her.

Ms Willis was born on Palm Island and worked during her school holidays which was why she said she was eligible for \$2000 in 'reparations' offered by the Queensland Government in 2002.

"Although the department couldn't find corroborating evidence of this, I've been working since my first year of high school," she said.

"I got paid but I don't remember getting a pay packet. I used to go up to the office and sign a big ledger book and then I got the money.

"When you think about a pay packet,

the gross is written down with tax and then what you get in your hand but I never knew what I was really entitled to."

While not being particularly happy

'For me, working to resolve this issue now is my personal way of honouring them and honouring the fact that this money that we're seeking now was started and built on by those successive generations'

with the offer for herself, Ms Willis said it was all the people who came before her who drew her to the campaign.

"When we first had that meeting at St Teresa's in Townsville (in 2004), all

those people came and they told their stories," she said.

"I thought to myself 'I've got to somehow in my lifetime honour the lives of those people who were virtually put into slave conditions'."

"This whole generational trauma started because they suffered extremes of abuse in those conditions that they had to work under.

"For me, working to resolve this issue now is my personal way of honouring them and honouring the fact that this money that we're seeking now was started and built on by those successive generations.

"I just felt I owed it to them by being involved in creating something that would recognise their efforts.

"There was no notion of them freely doing these things and for us as a generation now, who have come through the tail end of it, there has to be that sense of remembering what they went through and what they had to endure."



Townsville's Lilian Willis

Moratorium sought on river mine

'Water is more precious than gold' says Wiradjuri traditional owner

NSW An Aboriginal traditional owner of Lake Cowal, between Forbes and West Wyalong, in New South Wales, has demanded a moratorium on gold mines in the Murray-Darling Basin.

The call by Neville 'Chappy' Williams follows political and public debate about the critical water shortage in the Murray-Darling river systems. There have been calls for the Federal Government to buy out Cubbie Station, a huge irrigated cotton farm on the Queensland and NSW border. Farmers downstream from Cubbie Station complain that the property's allocation of 150,000

mega litres of water a year, granted by the Queensland Government, reduces their water supplies.

But Mr Williams says concentrating on Cubbie Station and the cotton industry ignores what mining companies 'are doing to our precious water and rivers'.

"What about the over-use of our scarce waters and their poisoning by mining companies?" he said.

Mr Williams and other Wiradjuri people are fighting with Canadian company Barrick Gold about its borefield on the north-east side of Lake Cowal, which he says is close to a Wiradjuri sacred site and internationally significant wetland.

In the past, there have been two commissions of inquiry into the mine because of environmental concerns about the use of cyanide to extract gold.

The massive \$440-million gold mine at Lake Cowal was officially opened by NSW Premier Morris Iemma last month. It is expected to produce around 2.5 million ounces during its 10-plus-year lifespan, injecting \$18 million into the community each year, and creating 220 jobs.


"Without any Environmental Impact Statement, Barrick Gold is raiding precious river water because it has already used too much of the good quality drinking water from our underground river, the Bland

Palaeochannel," Mr Williams said.

He says he has learned under the Freedom of Information Act that Barrick Gold has been granted an additional 28 bore water licences for the goldmine.

"(That's) an allocation of 3650 million litres, from a small saline upper aquifer next to the open-cut mine pit that extends into the lake bed. These are de-watering bores designed to 'empty the void', to stop groundwater flowing into the mine pit.

"We are demanding a moratorium on gold mining at Lake Cowal to conserve the remaining water resource. Water is more precious than gold."



Australian Government

Department of Health and Ageing

There's no better time to join our team.

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Information about the job is available from the contact officer.
Applicant kits are available on-line (www.health.gov.au/vacancies) or by phoning or e-mailing the nominated person listed below.

WESTERN AUSTRALIA STATE OFFICE

OFFICE FOR ABORIGINAL AND TORRES STRAIT ISLANDER HEALTH

PERTH

The Office of Aboriginal and Torres Strait Islander Health focuses on working with organisations delivering health and substance use programs in Aboriginal and Torres Strait Islander communities. It administers service funding arrangements and undertakes associated program administration and monitoring.

The Office for Aboriginal and Torres Strait Islander Health WA comprises three sections each headed by an Executive Level 1. The sections take responsibility for service development and various portfolio areas including workforce, substance use, chronic disease interventions and Indigenous coordination.

Executive Level 1

PROGRAM MANAGER

\$73,626 - \$80,648

Reference Number: 06-0674

As a member of the WA OATSIH management team, the Program Manager is required to lead and manage a team to administer a range of Indigenous health programs WA wide, and to manage health service contracts with funded organisations in a number of regions throughout WA.

The position is a source of expert advice in relation to OATSIH policy and procedures, and health needs and related issues in the regions for which the position is responsible.

Contact officer: Sherylann Horobin on 08 9346 5421 or sherylann.horobin@health.gov.au

Selection documentation: www.health.gov.au/vacancies or Cheryl Cartledge on 08 9346 5449 (cheryl.cartledge@health.gov.au)

BUSINESS MANAGEMENT UNIT

APS Level 3

ADMINISTRATIVE OFFICER

\$44,072- \$48,850

Reference Number: 06-0699

The Administrative Officer under the direction of the Executive Officer (Business Management Unit) aids in the administration of funding agreements and contracts through working with finance officers and other staff as directed. The Administrative Officer mainly focuses on the internal business systems of the department, and undertakes quality control measures related to them. Furthermore, the Administrative Officer will work with the State Director as their personal assistant.


Contact officer: Tara Shah on 08 9346 5290 or tara.shah@health.gov.au

Selection documentation: www.health.gov.au/vacancies or Tara Shah on 08 9346 5290 (tara.shah@health.gov.au)





Positions close 7 December 2006, 7pm EDT, unless otherwise noted

Hearing or speech impaired applicants can obtain the Applicant Kit from the Department's TTY number (02) 6289 5945. Conditions of services are in accordance with the Department's Certified Agreement. We welcome applications from Aboriginal and Torres Strait Islander people and people from diverse backgrounds.

For further information please visit www.health.gov.au



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Australian Government

Department of Education, Science and Training

YOUTH PATHWAYS - REQUEST FOR TENDER (RFT 12268)

The Australian Government Department of Education, Science and Training (DEST), is seeking tenders from suitable organisations or consortia, to deliver **Youth Pathways**, on behalf of the Australian Government.

Youth Pathways provides intensive assistance and support to those young people identified as being the most at risk of not making a successful transition from school to an enduring career.

The Department is seeking tenders from organisations interested in delivering Youth Pathways from 1 January 2007 to 31 December 2008 in Youth Pathways service regions Western Australia 11 (Goldfields-Esperance) and Northern Territory 01 (Top End).

The RFT documentation, draft programme guidelines and Youth Pathways service region maps are available from: www.dest.gov.au/tenders

Tenders close on **4.00pm (AEDT), Thursday, 7 December 2006.**

Enquiries can be emailed to: youthpathways@dest.gov.au

www.dest.gov.au

DEST values social and cultural diversity

'Us' and 'them' attitude 'blight to addressing disadvantage'



A leading Indigenous academic says Australia's inability to overcome an

'us' and 'them' mentality is limiting the nation's ability to deal effectively with Indigenous disadvantage, to work towards meaningful reconciliation, and to address environmental threats and sustainability.

Professor Larissa Behrendt, of the Jumbunna Indigenous House of Learning at the University of Technology, Sydney, says the Indigenous agenda is not antagonistic to the ecological and environmental goals of the broader Australian community.

"It is an agenda that is complementary and brings with it alternative knowledge and understanding about this country that we now share, are concerned about and need to be more careful with," she said.

Balancing needs

However, she said black and white Australians had yet to fully explore the many opportunities to work together on issues about balancing the needs of contemporary societies with the fragility of our natural environment.

Professor Behrendt was speaking at Coffs Harbour as part of the 2006 Rick Farley Lectures sponsored by the NSW Natural Resources Advisory Council in honour of reconciliation advocate, the late Rick Farley.

In her lecture 'Sharing the Country: Co-existence, Reconciliation and the Environment', Professor Behrendt explored a range of issues, from negative stereotyping of Aboriginal people and a denial of racism by many Australians to a lack of public scrutiny of Government actions including the mainstreaming of Indigenous programs and inflated claims of spending on such programs, and the need for a human rights approach to Indigenous policy.

She contrasted the place of Aboriginal people in the Australian psyche to that of farmers, recounting how recent criticisms of the farmer drought relief as bad public policy and perpetuating bad farm management were howled down by politicians as 'agrarian genocide' and 'un-Australian'.



PROF LARISSA BEHRENDT

"For the last year, right-wing think tanks and some politicians have made the claim that remote Aboriginal communities are not financially viable with the suggestion that they should be closed down and that people who choose to continue to live there cannot expect continuing support from the Government and the taxpayers," Professor Behrendt said.

"At the suggestion that these communities should be shut down for financial reasons, we did not hear claims that this was 'un-Australian' and we did not hear accusations of 'genocide' since the policy would effectively kill off a way of life.

"We did not hear any defence of the existence of Aboriginal communities as an important part of the national identity. Instead, we were fed constant news stories about how dysfunctional some Aboriginal communities were so that the general perception was that all Aboriginal communities were that way and little was said to defend their existence - whether on economic terms or otherwise."

Two parts

Professor Behrendt said she was trying to illustrate how two parts of the Australian story were treated so differently.

"And not only is the Aboriginal story treated differently, it is treated as a threat," she said.

Professor Behrendt said that when Aboriginal people gained recognition of a right, they were seen as getting something for nothing rather

than getting protection of something that already existed. In this context, native title was often portrayed as being 'unAustralian'.

Professor Behrendt said next year's celebrations of the 40th anniversary of the 1967 referendum would be an opportunity to reflect on why 'we still see Aboriginal communities living in socio-economic situations that are far below those of other Australians'.

"This situation raises the inevitable question of why that change, on top of the resources and attention given to Indigenous issues in the past, hasn't been more

effective or successful in overcoming Indigenous disadvantage," she said.

"The 1967 amendments did not create the mechanism to achieve social justice that the proponents of the 'yes' vote thought. It did not overcome the divisive 'us and 'them' mentality that still pervades thinking about Indigenous issues and the power over Indigenous matters has not always been used to the benefit of Aboriginal people."

Stereotype

Professor Behrendt said a government notion that 'too much money' had been spent on Aboriginal people and communities fed into the prevalent negative stereotype that Aboriginal people were dole-bludgers, shiftless, indolent and lazy.

"The prevalence of this stereotype means that governments are not scrutinised and questioned to the extent that they should be," she said.

Professor Behrendt said current government ideologies of mainstreaming and assimilation did not offer any new insights or any promise of more effective policy-making and program delivery.

"The focus on the ideological has blinded us to what we can learn from the many successes that go unnoticed," she said.

"In the face of government neglect and failed policy, many Indigenous communities continue to flourish, creating successful and viable institutions and continuing to keep their cultural values strong and their children safe."

Cherbourg Elder at ceremony



An awards ceremony recognising the contribution and sacrifice that Australians made during the Korean War from 1950 to 1953 was held in Canberra last month.

The ceremony, held at the Korea War Memorial on Anzac Avenue, also marked United Nations Day.

Korean War veteran and Cherbourg Elder Cecil Fisher

attended the ceremony.

Mr Fisher, who served in the Royal Australian Regiment 2nd Battalion, had visited the memorial every year for the past six years to acknowledge other Aboriginal and Torres Strait Islander servicemen and women.

"There were about three other Aboriginal guys in my battalion," he said.

"Every war there has been Aboriginal people from Cherbourg fighting for this country ... because it is our country too."



Korean War veteran Cecil Fisher with other dignitaries.

Gambling more than money

By REKO RENNIE-GWAYBILLA



The Victorian Aboriginal Community Services Association has

launched a support initiative aimed at raising awareness about the negative impacts of gambling.

The Victorian Aboriginal Gambling Awareness Service (VAGAS) was set up to tackle the emotional, health and financial problems associated with problem gambling and to support Aboriginal families with members with gambling addictions.

The program helps gamblers or those at risk to identify ways to reduce that risk.

"What we know is that there are many people who are suffering who need our support - not judgment - and that this can be provided in many different ways," said VAGAS advisory committee chairwoman Helen Kennedy.

"We hope that we have scoped out a service that will help towards addressing this."

The VAGAS team is working with other Koori community organisations interested in running projects or community education initiatives to prevent or better manage problem gambling.

They are also promoting awareness of existing support services through Koori-designed materials, and helping communities build and improve relationships and support networks from Gambler's Help Services across Victoria.

VAGAS is the end result of several key recommendations and research from a 2003 Department of Human Services commissioned

project 'Problem Gambling for Indigenous communities in Victoria.'

The project report was launched in February 2006, alongside the announcement by Victorian Gaming Minister John Pandazopoulos of the new Indigenous Problem Gambling Service at VACSAL.

The report said the most common form of gambling was poker machines and the most common form of referral points for Gamblers Help Services was through Indigenous organisations and families.

Another key recommendation from the report was the implementation of a preventative care model with a focus on community development and strategies which will include community education and working in partnership with communities (VACSAL).

According to VACSAL, VAGAS will facilitate culturally appropriate counselling/community engagement by linking in with Gambler's Help Services and Indigenous communities.

● If you need help, contact VACSAL on 03 9416 4266.

Innisfail gets over 'Larry'

By ALF WILSON



Rugby league legends Arthur Beetson and Ty Williams and Australian rock 'n' roll icon Angry Anderson headed

to Innisfail recently for the Centrelink Employment Expo at the Innisfail PCYC.

Innisfail Centrelink manager Gavin Burns said the Employment Expo represented the next phase in the cyclone Larry recovery effort.

Job Network members and industry representatives attending the expo provided information on local career opportunities and brought details of job vacancies," said Mr Burns.

"TAFE and registered training organisations were also on hand to give advice to job-seekers, offering them positions in existing courses or rescheduling new courses to meet their needs."

Beetson, an Indigenous ambassador for the Department of Human Services, was one of a number of special guests at the expo.

Important

"It was a great local event and an important one as the community gets back on its feet," he said.

Beetson is becoming a regular visitor to the north, having also attended the recent Employment Expo on Palm Island.

"Sport has given me the opportunity to



Ty Williams referees a throwing competition.



Arthur Beetson with Alicia Seljas and Rob Thornton from Mission Australia Employment.

work with Indigenous communities all over Australia, which has also taught me a lot about myself and my culture. As an Indigenous ambassador, my aim is to inspire others to be the best they can be," Beetson said.

"I was also here soon after cyclone Larry and spoke at a number of local schools in the Innisfail area, many of which had been badly damaged.

"I was keen to see how the area is recovering seven months down the track and what still needs to be done."

One of the new generation of rugby league greats, North Queensland Cowboy star and Innisfail local Ty Williams joined Beetson at the expo.

"My father's family came over from the South Sea Islands and worked on the mainland as cane cutters and manual labourers," Williams said.

"It was really tough work and from a young age my father instilled in me a real work ethic and a sense of culture.

"It's an attitude and way of life I want to share with others. When I have kids, I hope to pass these values on to them too."

Singer Angry Anderson also

knows all about working hard to earn a living.

When he's not on stage or in the studio, the 57-year-old single parent relishes doing manual labour, including cleaning, landscaping, building and plumbing.

"I often turn up to a job and people ask 'Aren't you Angry Anderson? What are you doing here?'" said Anderson.

"And I just say, 'I'm here to work'. I love the labouring ethic. At the end of the day, you feel like you've really achieved something.

"It's the best way to teach my children the values which have been instilled in me - not only is working good for the bank balance, it's also great for your self-esteem and sense of worth."

Anderson said he was pleased to be involved in an initiative like the Employment Expo.

"I want people to know there is help available to find a job and develop the skills they need to really move forward," he said.

"It benefits them, their families and Australia."



David Hudson teaches Centrelink Innisfail Manager Gavin Burns how to play the didgeridu.



ROB HYATT

Games put Indigenous Victoria 'on the map'



Six months after the Commonwealth Games in Melbourne, Victorian Aborigines are still gaining benefits.

That's according to Rob Hyatt, the man who headed up Indigenous involvement in what was one of the world's largest sporting carnivals.

Mr Hyatt spent three years as the Indigenous policy officer with the Victorian Government's Office for Commonwealth Games Co-ordination. His role was to oversee Indigenous involvement leading up to and during the sports fest, which involved nations from around the world.

Mr Hyatt has no doubt the Games provided real benefits for Indigenous Victorians.

"Put simply, the Commonwealth Games put Indigenous Victoria on the map for thousands of visitors," he said.

"There seems to be an emphasis on central Australia and other areas when it comes to promoting Indigenous culture.

"Well, Aboriginal Victorians grasped the opportunity the Games afforded to showcase their culture.

"And there is no doubt that Victorian Indigenous businesses also benefited from the opportunity to highlight what they offer to a world stage.

"Even now Aboriginal people I speak with have nothing but praise for the Games and the spin-offs for our people."

Mr Hyatt has now returned to his position as Indigenous policy officer with Sport and Recreation Victoria, where he is again working to support the needs and aspirations of Aboriginal sport across the State.

'Aboriginal Victorians grasped the opportunity the Games afforded to showcase their culture'

Minister visits Port Fairy project



Victorian Aboriginal Affairs Minister Gavin Jennings has visited Port Fairy to inspect progress on a new Indigenous art gallery and retail outlet in Sackville Street.

Mr Jennings said the gallery and shop would be operated by Indigenous artist Vicki Couzens, proprietor of Kaawirn Kunawaran Hissing Swan Arts, and was one of three projects in the State's south-west to share in more than \$1 million funding from the Victorian Government.

The art gallery, which will open early next year, and offices for the Tarerer Aboriginal Music Festival and Welcome to

Country Tours, will all be located in the old ANZ bank in Sackville Street.

The funding was announced in February to develop sustainable tourism and business opportunities for Aboriginal people and is shared between the Tarerer Gunditj Project Association, Welcome to Country Tours and the art gallery.

"The three projects will be funded over two years through the \$9.6-million Aboriginal Land and Economic Development Program," Mr Jennings said.

"The Tarerer Gunditj Project Association will use the funding to provide office space for the co-ordination of the

Tarerer Aboriginal Music Festival, which will be held in Port Fairy from 20-21 January 2007, and will be a tourism drawcard for the region.

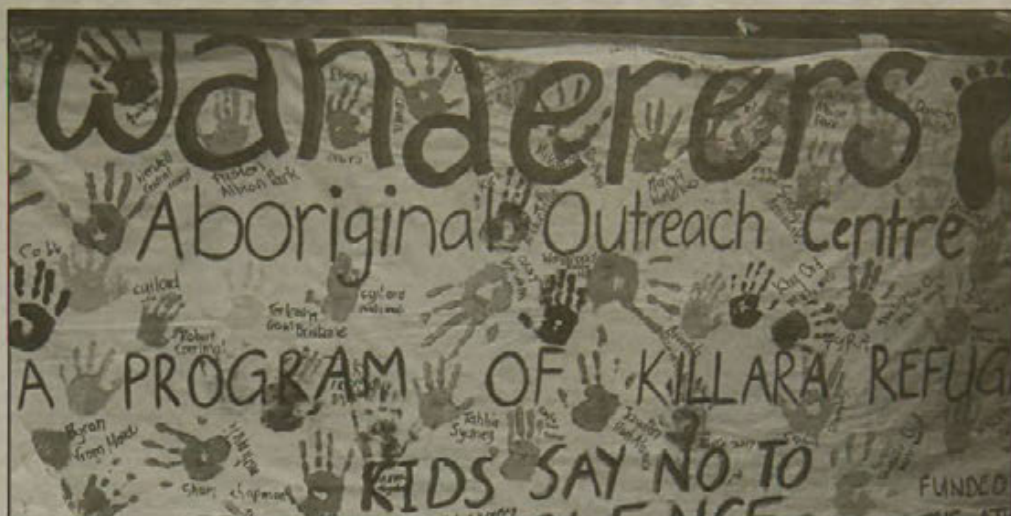
"The funding will also secure a regional office for the Welcome to Country Tours, which introduces corporate groups - from organisations like the National Australia Bank and Australia Post - to Indigenous culture in Victoria's south-west."

Mr Jennings said the Aboriginal Land and Economic Development Program was an example of how the Victorian Government was working with Aboriginal communities to help break the cycle of disadvantage and build a positive future.

Focus on Sydney's annual Women's Corroboree



Yatunkga Gordon, from Mudgin Gal Aboriginal Women's Centre in Redfern, with her nephew Joseph



An interactive artwork of kids' handprints by the Wanderers Aboriginal Outreach Centre.

Gathering to end silence

By MARIANNA LEISHMAN



Inner Sydney's Redfern Park came alive in the lead-up to the Reclaim the Night event, with crowds of Aboriginal and Torres Strait Islander women and children gathering to end the silence of sexual abuse and family violence in Indigenous communities.

The park was full of colours and ideas: Nadine Dixon sang *Urban Dreaming* and tunes from Koori Radio; stalls featured red, black and yellow jelly beans; Torres Strait Islander flags and coloured wristbands abounded; children played on a jumping castle and painted handprints on a banner reading '100 ways to stay safe'.

Reclaim the Night, an international rally held every year on the last Friday in October, represents a call to uphold women's rights to live free from fear of violence.

The annual Women's Corroboree, organised by the Wirringa Baiya Aboriginal Women's Legal Centre, provided a culturally appropriate way of addressing issues faced by Indigenous people and offered a venue for participants to demand an end to violence.

Dotted with stalls from community and government organisations, including the Rape Crisis Centre, the Anti-Discrimination Board, Legal Aid and the Redfern Legal Centre, this year's Corroboree, titled 'Sexual Assault: It's not our Lore', featured speakers, traditional dance, live music and face painting.

It gave Indigenous women a voice and the chance to bond together over a common cause.

Aboriginal female blues artist Marlene Cummins launched the Corroboree in front of a banner featuring coloured handprints promoting the Blackout Violence campaign. She spoke of the

importance of Redfern Park to Aboriginal people and the objectives of the Corroboree in redressing negative stereotypes.

The Corroboree gave voice to many personal stories to empower women to speak on their experiences and draw strength from each other. The lead singer of Mirror Child, a musical group of three generations of Koori women, reiterated that sexual abuse 'is not a part of our culture'. In spoken word, interspersed with solo vocals and didgeridoo sounds, she said: "We Indigenous women should get more together and lean on each other ... I always thought I was the only one that

"If we can't speak about it, how are we going to do anything about it?"

went through sexual assault and domestic violence, but we are not alone."

The significance of spirituality and connection to land did not escape Nadine Dixon, who sang and spoke out about being a survivor of sexual abuse, a single mother and leaving domestic violence situations.

The Corroboree promoted a holistic approach to addressing sexual abuse and family violence as espoused by Wirringa Baiya co-ordinator Christine Robinson.

Ms Robinson thanked the Indigenous people who had travelled long distances to attend, the men, children,

non-Aboriginal people, the police and government organisations for their support in targeting sexual abuse. She encouraged sharing knowledge, experiences and stories to create awareness of the available resources and called for a national day to target and speak together about violence.

Joyce Donovan, of the South Coast Walk Against Sexual Abuse, in front of a banner decorated with art and footprints, encouraged Elders to speak out. "If we can't speak about it, how are we going to do anything about it?" she asked.

Aboriginal Child Sexual Assault Taskforce Chairwoman Marcia Ella-Duncan detailed the findings of the taskforce report 'Breaking the Silence: Creating the Future', where the taskforce received written submissions from across New South Wales, visited 29 communities and had individual consultations with more than 300 people.

Ms Ella-Duncan revealed that in every single consultation, child sexual assault emerged as the biggest issue for Indigenous communities. Her concern was that while the problem was not news to Aboriginal people, their message was not being heard by the NSW Government.

Many of the speakers emphasised that the prevalence of sexual violence in Indigenous communities could not be seen as mutually exclusive to other social, economic and political factors.

While most guests enjoyed a sausage sizzle, the Elders' tent was supplied with sandwiches and fruit donated by the Koori Unit at Long Bay Jail.

● Wirringa Baiya is a community statewide legal centre that provides Aboriginal and Torres Strait Islander women, children and youth who are victims of violence with access to culturally sensitive and appropriate legal representation, advice and referral.



An Indigenous dancer from local band Mirror Child.



Dixie Link Gordon, Convenor of the Blackout Violence Campaign, with Garry Highland, President of Australians for Native Title and Reconciliation (ANTAR).



Krista Christensen, administration assistant at Wirringa Baiya, currently on maternity leave with her baby boy Aden.

Sharing Indigenous

By Desert Knowledge Co-operative Research Centre's media officer ELKE WIESMANN, who accompanied a Namibian delegation on their recent tour of central Australian communities.

Photos courtesy of the Desert Knowledge CRC.

At first, the group of aspiring Aboriginal tourism entrepreneurs can't believe that former anti-apartheid activist Maxi Louis is talking about her own country – Namibia.

"It looks just like around here," laughs Conrad Ratara, a custodian for nearby tourist magnet Palm Valley, as he gazes at the African desert scenery that Maxi projects on the whitewashed walls of the dining room of the historic Finke River Mission at Ntaria (Hermannsburg), near Alice Springs.

It's a reaction she and her colleagues from Namibia's Indigenous tourism sector are getting used to. They encounter it at every Aboriginal community or outstation they visit during their week-long tour of central Australia – from Ntaria, in the West MacDonnell Ranges, Black Tank, in the East MacDonnell Ranges, Oak Valley and Titjikala, in the south-east, to Uluru and Watarrka (Kings Canyon), in the south-west.

Maxi is a founder of an Indigenous grass-roots organisation devoted to generating income and employment through tourism. She now works for the Namibian Association of Community-Based Natural Resource Management Support Organisations

(NACSO), a network of non-government organisations that helps communities to manage their natural resources in socially, economically and environmentally sustainable ways.

Over the past decade she helped different tribal groups to set up more than 40 'conservancies' – conservation areas where locals look after the environment and the animals in return for the right to operate tourism and bush food enterprises.

Conservancies offer their predominantly German clientele beautiful camp sites for animal watching and game hunting, rock art excursions and craft shopping, as well as 13 luxurious lodges run as joint ventures between commercial operators and local people.

Namibian community-based tourism enterprises alone generated \$1 million last year. The joint venture partnerships made \$1.5 million on top of that. Add another \$1 million from trophy hunting and other natural resource-based activities, such as thatching grass, game meat, bush foods and crafts sales.

Women's status

In traditionally male-dominated Namibia, community-based tourism has done much to lift the incomes and the status of women.

"It is very women-friendly," said Andee Davidson, a British-born Australian who has worked as a community tourism consultant in Namibia for more than a decade. "It can be combined with other jobs and you don't even have to be literate to do much of the work".

The Desert Knowledge Co-operative Research Centre (CRC) brought the Namibians to Australia to give talks at the recent Desert Knowledge Symposium in Alice Springs and to share their successes and challenges with central Australian Aboriginal tourism operators.

"What do you offer on your block that would make me want to visit?" Maxi asks Baydon Williams over lunch.

Workshop

Baydon has just completed a workshop on the Hermannsburg Tourism Development Plan and is keen to take visitors on overnight trips to his country.

"I've got a waterhole that never dries up, I've got fish and I breed horses," he replied.

But he's not prepared for her next question: "Is your waterhole deep enough for bungee jumping?"

"How do we know what tourists want?" Conrad asked at the workshop.

"And how can we make them stay longer?"

It all reminds Maxi of her organisation's early days.

"We had only ever visited relatives, never went anywhere as tourists. We had no clue where tourists came from and why they were coming," she said.

"You need to have been a tourist if you want to put yourself in their shoes, travel to tourist places", she tells Conrad.

"Better still, come on an exchange visit to Namibia, stay at some of our campsites, talk to our people and work alongside them."

Desert Knowledge CRC Indigenous tourism and bush produce researchers Joc Schmiechen and Tony Cunningham, who co-ordinated the Namibians' trip, are busy drumming up support to send a group of budding Aboriginal tourism operators to Namibia in 2008.

Mavis Malbunka and her husband Hermann say they'd come along if they were younger. Maybe their children could go, whose help they need to build and run tourist accommodation and a roadhouse at Ipolera, their outstation near Ntaria.

Tell visitors night-time stories around the campfire, away from the hustle and bustle of the community, where the church backs right on to the tourist precinct around the old mission.

"Do you also have problems with visitors taking photos of funerals?" Mavis asks Maxi.

"No, we keep tourist developments away from our communal living areas."

The Arrernte and the Herrero woman have hit it off, comparing languages, kinship systems and customs.

"See you again," Mavis farewells Maxi.

Next stop: Oak Valley, an outstation of Titjikala community, 170km south of Alice Springs, where Mary and Robert LeRossignol like to do things their way. After years of taking French tour groups to see fossils and ancient stone engravings during the cool season, the couple and their adult children diversified into horticulture to ensure a year-round income.

● Continued next page

Desert Knowledge CRC Indigenous tourism researcher Joc Schmiechen, left, with the Namibians at Rainbow Valley, from left, Andee Davidson, Usiel Ndjavera, John Mendelshon, Selma El Obeid and Maxi Louis.



Maxi Louis at one of Titjikala's luxury tourist tents.



Palm Valley custodian Conrad Ratara and Maxi Louis talk tourism at the historic Finke River Mission at Ntaria.



Mary LeRossignol, centre, with Usiel Ndjavera, left, and Maxi Louis in Oak Valley's sandalwood plantation.



Baydon Williams and Maxi Louis discuss tourism plans at the historic Finke River Mission at Ntaria.

tourism knowledge



● **LEFT:** Samuel Campbell and his nephew Jeffrey.
● **ABOVE:** Maxi Louis and Johnny Briscoe, Titjikala Council member and tourism worker.
● **BELOW:** Usiel Ndjavera, Selma El Obeid, John Mendelshon, Andee Davidson and Maxi Louis from Namibia take in some central Australian rock art.



Hermann and Mavis Malbunka tell Maxi Louis about their plans for their outstation near Ntaria.

Namibia at a glance

Small desert country in south-west Africa, two-thirds the size of the Northern Territory. Around 2.1 million people. Climate and landscape are very similar to the Australian desert. The national capital, Windhoek, lies on the same latitude as Alice Springs. Former German, then South African colony. Independent since 1990, following a bloody anti-apartheid

struggle. No welfare except for a small age pension, and Namibians pay for basic education and health care. The biggest industries are agriculture, mining and tourism, with wildlife tourism now a bigger income earner than agriculture. Nearly one in five adults have HIV/AIDS, pushing the average life expectancy below that of Aboriginal Australians.

● From facing page

Plentiful bore water sustains rows of olives, table grapes, sandalwood, fruit and vegetables for the community store, even a trial plot of bush tomatoes.

Now they're ready to give tourism another go, starting with school groups from Alice Springs.

Robert, a descendant of land rights pioneer Vincent Lingiari and a French sailor, shows the Namibians around the new campsite his family is getting ready. It's nothing too flash yet, but it's another step away from CDEP for this family.

Intense pressure

In Australia the LeRossignols are unusual, if not unique, whereas in Namibia the pressure from competitors is intense, says Usiel Ndjavera.

"We design our product a bit differently," he explains.

The self-confessed 'donkey' of the Namibian group has the challenging job of making tourism joint ventures between local tribes and commercial backers succeed.

"A camp site has to be beautiful, it should have lots of trees and a view. Our tourists don't want anything below that standard," he says.

The lesson at the next stop, Titjikala community, is that the selling point is a bit different.

Gunya, one of the desert's most successful Aboriginal tourism joint ventures, is perhaps closest to the safari lodges Usiel helps to set up in Namibia.

It boasts five luxury tents and a cross-cultural experience worth thousands of dollars to wealthy visitors from Australia and overseas.

"Here, they don't come for the accommodation so much as for the culture," he observes.

"It's working because there's nowhere else in the world where you can go and see people wanting to live the way they lived hundreds of years ago."

Booking, administration and marketing is done by Gunya's joint venture partner in Sydney, while around 80 Titjikala locals share the other jobs around. They cook and clean, take the tourists hunting, visiting significant sites, searching for witchetty grubs and digging for honey ants. At night they join them for a yarn around the campfire.

Inspired

Samuel Campbell is one of them. The former stockman emerges from Maxi and Usiel Ndjavera's powerpoint presentation at the packed training centre inspired by the Namibian facilities, which are all built from local stones, grasses and timbers.

"It's more cheap when you don't have to bring stones from Alice Springs," Samuel says.

"We got plenty of them here."

Samuel reckons tourism is better work than the hard life of the stock camp. He says getting the young fellas involved isn't easy, but his nephew Jeffrey is hooked. He's talking with his mates about the converted truck body they've spotted in one of the slides. Painted in eye-catching

colours and with a new grass roof, it serves as a roadside stall.

According to Usiel, hardly a tourist en route to Spitzkoeppel (Namibia's Uluru) fails to stop, look and buy some local craft.

The tourist route to Chambers Pillar, a popular 4WD destination, leads past Titjikala and Jeffrey figures there are plenty of car wrecks in the bush along the road. Just right for displaying the original wire sculptures the arts centre churns out.

Guns v spears

Next door, the women's centre is abuzz with talk about the Namibians. In the shade of the verandah, Marie Boko explains that she shows Gunya's tourists how to carry food and water on her head with a coolamon and a hair ring, while her husband demonstrates how guns compete with the humble spear when it comes to kangaroo hunting.

Like Sammy, Marie says that sharing her culture makes her feel good.

Maxi agrees. "People say to me: 'This is the only way I can make people understand why I live the way I live,'" Maxi says.

"We used tourism as a way of bringing people together. Not at a political level, just sharing your stories. It makes a huge difference. And I can see this happening here. It's bringing people together internationally, but also within Australia."

Around the campfire the Namibians compare one of their own challenges — reliance on overseas aid organisations —

with the welfare dependency encountered in the central Australian communities they've visited.

The consensus is that while quality advice, training and support are crucial in the beginning, and often lacking, the key to a sustainable community tourism sector is independence from corporate generosity and government funding.

Maxi insists community-based tourism must strive to become part of mainstream tourism.

"Tourism is a business, so do it from a business point of view," she says.

"It's an industry where you have to get it right from the beginning. If you do it half because you have this problem or that problem — forget it."

"You have the skills — people who can come in and provide advice. We didn't. You have the capital — we didn't. You have it all. Just make it work."

Moving forward

Asked about how he would advise the communities he's visited, Usiel says: "I'd work with people on being their own bosses to take their own lives forward instead of relying on government grants."

He hopes the planned exchange visit by Aboriginal tourism operators to Namibia goes ahead.

"They will come back and start doing things themselves because they see we are black people and we do things for ourselves. We don't wait for our government to give us anything. It's a big lesson: That they can stand on their two feet."

Film to share the knowledge



Taking the recording of traditional knowledge to its logical next step by sharing that knowledge has seen the creation of a documentary film, *The Water We Know*, made by the University of Technology, Sydney, and Balkanu, Cape York Development Corporation's Traditional Knowledge Recording Project.

The 30-minute film unites the views of Cape York Indigenous Elders from several language groups into one voice to address growing environmental problems faced by their communities.

It will be launched at 6.30pm on 29 November at DAB Lab in the Courtyard of the Peter Johnson Building (Building 6), UTS Faculty of Design, Architecture and Building, 702-793 Harris Street, Ultimo, Sydney.

"Our country is sick, and the water and land resources we share are developing major problems, as shown within the cultural indicators expressed by Indigenous Elders," Traditional Knowledge Recording



An Aurukun sunset as depicted in the documentary *The Water We Know*.

Project (TKRP) project manager Victor Steffenson said.

He said that through revealing the 'true characters and commitments of Indigenous knowledge, this must see presentation is produced to educate government, land holding bodies, and all Australians in order to work

together from the baseline of Indigenous knowledge and experiences'. "This is an extremely urgent call to support Indigenous people in saving and re-applying the invaluable traditional knowledge that has sustained and balanced Australia for thousands of

generations," Mr Steffenson said.

UTS Senior Lecturer in Visual Communication Jacqueline Gothe said the ultimate aim of the work between UTS and TKRP was to incorporate traditional knowledge into western approaches to land management.

"In my previous work in water catchment design, I was acutely aware that there was no Indigenous input or representation," she said.

"I believe it is extremely important to find ways for design to work with traditional communities, especially in areas where traditional knowledge is fundamental, like in land management."

UTS has supported TKRP through providing video-recording techniques and skills development for the gathering of traditional knowledge in communities; exploring digital storage requirements with Cisco and the Cape York Digital Network to safeguard the knowledge of the Elders; and the development of web capacity in communities and as traditional knowledge moves into the public domain.

Troy's huge year

ARIA award tops off a great 2006

By SOLUA MIDDLETON



An ARIA award has capped off what has been a huge year for

singer Troy Cassar-Daley.

The Bundjalung man took out the Australian Record Industry Association award for 'Best Country Album' at the presentation ceremony last month in Sydney.

It was the latest in a string of accolades this year for Troy.

"It was a real surprise and a nice way to end the year," the singer told The Koori Mail.

"This is my third ARIA, and I am really only eligible for one category."

Troy also received four Golden Guitars at this year's CMAA Country Music Awards in Tamworth, two Deadly awards for Artist of the Year and Single of the Year, was named Country Music Association of Australia 'Entertainer of the Year' and took out the ACE Award for Best

Male Country Performer.

He has also appeared on Channel 7's *It Takes Two* with Home and Away actress Kate Ritchie and was interviewed by Andrew Denton on the ABC's *Enough Rope*.

And to cap it all off his latest album, *Brighter Day*, has gone gold.

Troy recently returned from an overseas tour in the United States with Tommy Emmanuel.

"The people that come out to Tommy's shows are

Troy has had a small fan base in the US, but that has now increased thanks to the fact that he sold his new album to about 10 per cent of the audience at each show.

Troy said he met some Native American people in Oklahoma who had inspired him.

The singer is passionate about being a positive role model for Indigenous children and he encourages them to dream big or 'dream out loud', just as one of his songs suggests.

"Yes, I always wanted to make a living out of playing country music and I used to get a lot of kids laughing at me and saying 'yeah, sure you'll do that', and they're

the ones not laughing now, I can tell you," he said.

"If I didn't dream big I wouldn't be doing what I am right now."

So as the year winds down for Troy, he is getting ready for next year's 'adventures', which includes putting out a best-of video and music compilation.

'If I didn't dream big I wouldn't be doing what I am right now'

— Troy Cassar-Daley



just that passionate," he said.

"I was taken aback by the enthusiasm people give you and they sit there and they clap. A standing ovation is a common occurrence over there, where as at home it is a big event for us in Australia.

"It's like nothing I have ever been before."



Troy Cassar-Daley ... "Yes, I always wanted to make a living out of playing country music and I used to get a lot of kids laughing at me and saying 'yeah, sure you'll do that', and they're the ones not laughing now, I can tell you."



Gold Coast Institute of TAFE scholarship winners, from left, Charles Riley, Jessica McGowan, Chloe Pregnall, Lorinda McVicar, Alanna Oppedisano, Coral Lee Parkes, Tahnee Weeks, Debra Baumgart, Benjamin Kelleher and Elizabeth Proctor.

Helping hand for students



Eight high school students and five other outstanding Indigenous people have been awarded scholarships to study at the Gold Coast Institute of TAFE in 2007.

Gold Coast TAFE Acting Institute Director Peter Newnham said each scholarship included tuition fees and \$500 worth of materials for the first year of study.

"The scholarships represent a commitment from the Institute worth more than \$165,000," he said.

"We're pleased to award the scholarships to these 13 outstanding individuals who have demonstrated a strong commitment and passion to their chosen vocation."

The eight high school student scholarship winners are:

● Chloe Pregnall, from Aquanis Catholic College – Diploma of

Hospitality Management

● Jessica McGowan, from Coombabah State High School – Diploma of International Business

● Ken Fielding, from Marymount College – Diploma of Information Technology (Software Development)

● Blayne Gonzales, from Marymount College – Diploma of Fitness

● Benjamin Kelleher, from Marymount College – Diploma of Community Welfare Work

● Alanna Oppedisano, from Marymount College – Diploma of Event Management

● Liz Proctor, from Southport State High School – Diploma of Business Management

● Charles Riley, from St Michael's College – Diploma of Building Design and Technology

The five Indigenous scholarship winners are:

● Tahnee Weeks, from Miami State

High School – Diploma of Children's Services

● Debra Baumgart, from Arundel – Diploma of Community Welfare Work

● Coral Lee Parkes, from Southport – Diploma of Community Welfare Work

● Douglas Johnson, from Southport – Diploma of Building Design and Technology

● Lorinda McVicar, from Nerang – Certificate IV in Small Business Management

Mr Newnham congratulated the scholarship recipients and encouraged them to make the most of their opportunity.

"These individuals have received a significant boost towards their chosen career," he said.

"I hope they go on to succeed through hard work and dedication to their studies."

Mr Newnham said Gold Coast TAFE planned to offer the scholarship program again in 2008.

Have your say, Victorians told

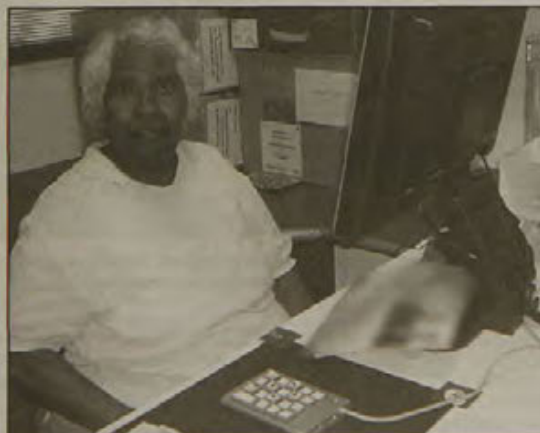


Victorian Electoral Commissioner Steve Tully

has encouraged Indigenous people on the electoral roll to vote in the Victorian State election this Saturday, 25 November.

Voting centres will open at 8am and close at 6pm on Saturday. However, voters who cannot attend a voting centre on the day can vote at an early polling centre from 8.30am until 6pm today and on Friday 24 November and from 8.30am until 8pm on Thursday 23 November.

"Voting allows you the opportunity to vote for a candidate who you believe will best represent you and the issues that affect



you," Mr Tully said.

He warned that voters on the electoral roll who failed to vote could receive a fine.

Indigenous people with a vision impairment have the opportunity to cast a secret vote through the use of

electronic voting at specific voting centres known as E-Centres.

Voting electronically involves using a computer with a touch-screen, keypad and headphones. If using headphones, voting instructions and options are read to the voter.

Gippsland woman Aileen Brady, pictured, marked her place in history when she became the first person in Eastern Victoria to vote electronically. Ms Brady cast her vote at the Vision Australia Warragul Early Voting Centre.

To see whether you are enrolled to vote or to find your nearest voting centre, early voting centre or E-Centre, call 13VOTE (138 683) or go to www.13vote.com.au

The Royal Botanic Gardens Melbourne is looking for a reliable interpreter to work on a casual basis leading our **Aboriginal Heritage Walk**. The position requires the person to be of Aboriginal or Torres Strait Islander descent and available to work weekdays and weekends.

If you are passionate about the local Indigenous culture, and enjoy interacting with the public please contact Trevor Gallagher, Indigenous Programs Officer, Private Bag 2000 South Yarra 3141, 03 9252 2426/2429 or e-mail trevor.gallagher@rbg.vic.gov.au

Austar Coal Mine Pty Ltd

Aboriginal Cultural Heritage and Archaeological Assessment

Notification and Registration of Interest in Consultation

Austar Coal Mine Pty Ltd seeks registration of interested Aboriginal groups or individuals to participate in the consultation program for an Aboriginal cultural heritage and archaeological assessment relating to a proposed underground mining development.

The Aboriginal community is invited to register interest with Katie Sachs, Environmental Scientist from Unwell. Registration must be received by 5 pm on Wednesday 6 December 2006 by fax 02 4950 5737, email ksachs@unwell.com.au or post PO Box 838 Toronto NSW 2283.

HAWKESBURY NEPEAN CATCHMENT MANAGEMENT AUTHORITY

Tenders for community capacity building in the Hawkesbury Nepean Catchment

The Hawkesbury Nepean Catchment Management Authority (HNCMA) seeks tenders from suitably qualified Aboriginal organisations to build capacity in the Aboriginal community in the Hawkesbury Nepean catchment area.

The HNCMA will fund training programs across the catchment to enable Aboriginal individuals to gain a recognised qualification in environmental management. NSW TAFE is a partner with the HNCMA in the training program.

Programs funded under this tender will provide qualified training on-site to deliver the Certificate II and/or Certificate III Program in Conservation & Land Management (Specialising in Indigenous Land Management).

A tender is required from the Aboriginal organisation for the employment of a training supervisor and the material cost of the on-ground activity involved in the training (eg trees for revegetation, tree guards, herbicide, gloves etc).

Tenders will close at 4.30 pm, **Friday, 2nd February 2007**. For a copy of the tender package or other inquiries contact John Lennis at HNCMA on (02) 4587 0059 or john.lennis@cma.nsw.gov.au

GA2 12/07



United We Stand

Moree Local Aboriginal Land Council (Administrator Appointed) ("MLALC")
ABN 17 955 828 608

**Are you an Aboriginal person interested in...
ABORIGINAL LAND CLAIMS AND LAND RIGHTS?
ABORIGINAL CULTURE AND HERITAGE?**

Then why not become a member of the Moree Local Aboriginal Land Council ("MLALC") if you not one already and help increase the focus on Land Rights, as well as protecting and promoting Aboriginal Culture and Heritage. Come down and enquire about the soon to be established Land Rights Committee.

The Aboriginal Land Rights Act is a powerful piece of legislation for preserving obtaining and preserving land rights, as well as protecting and promoting Aboriginal Culture and Heritage.

The Aboriginal Land Rights Act is for the benefit ALL Aboriginal people in the Land Council's region, not just its members, so why not participate.

Your support is needed. Interested persons should contact Moree Local Aboriginal Land Council, 65 Heber Street, Moree Ph: 6751 1127, email: moreelalc@bigpond.com.au

We look forward to hearing from you.

Yan Yean Gathering

"Celebrating our Culture - Creating Opportunities for the Future"

The Victorian Indigenous Youth Advisory Council (VIYAC), is hosting The 'Yan Yean Gathering'. A day to celebrate & support Indigenous young people and showcase the opportunities available to them. So come along and join in the fun!

Saturday, December 2nd 2006

@ the Darebin Arts and Entertainment Centre

Corner Bell St & St Georges Rd Preston.

10am - 1pm

Free BBQ Lunch

All welcome (alcohol free event)

A day to celebrate Indigenous youth and their many talents

Traditional Dance, Smoking Ceremony, Interactive Activities, Bands,

Performances by young Indigenous performers, Face Painting, Art Exhibition, Giveaways

Job, Service & Education Market and much more...

VIYAC

Contact: Julie Collier, State Coordinator, VIYAC, W: 03 9378 2988 M: 0427 246 193

Sam's fight for life

By DELSEY TAMIANO



The family of an 18-year-old man from Broome, Western Australia, has made a plea for anyone with mixed Indigenous and Asian descent to urgently volunteer to have their blood

tested in the hope that a match can be found to save his life.

A year ago, Sam Ellies was diagnosed with leukaemia, a type of cancer that affects the bone marrow.

After six months of chemotherapy the disease went into remission, but reappeared about four months ago and is now threatening Sam's life.

Chemotherapy was resumed but last month he was admitted to intensive care after developing a severe infection.

Latest reports are that Sam is in good spirits but the only way to give him any kind of longevity is to find a matching donor to take part in a bone marrow transplant.

With the assistance of the Australian Bone Marrow Donor Registry (ABMDR), the Ellies family has searched Australian and worldwide databases without success.

Even with a suitable donor, there's a chance of complications like the transplant not 'taking'.

Bone marrow drives have been held in Broome and Derby with about 800 people being tested, but still no matches have been found to date. The most recent bone marrow drive was in Darwin, with more than 500 people being tested.

David Pentelew co-ordinated the drive from Broome, liaising with local agencies, including Western Diagnostic Pathology, Danila Dilba Health Service, the Leukaemia Foundation, Royal Darwin Hospital, the Australian Red Cross and Paspaley Industries.

In an interview on Darwin's Radio Larrakia (94.5FM), Sam's father Peter Ellies described his son as 'your average teenager, loves his sport, especially his rugby, and he's just a fun-loving, outgoing kind of kid'.

"(But) the situation for Sam is quite critical and if we don't find a donor soon, he'll die," Mr Ellies said.

Donor co-ordinator with the ABMDR in Perth Debbie Witt flew to Darwin especially to lead the Darwin testing team.

"The response has been absolutely



All volunteers with the Ellies Family. Seated in the middle row, are from left, grandparents Tom and Irene Ellies, Peter Ellies, Sharon Hoffman and Lenka Van der Boom.

overwhelming. Broome was too, but Darwin doesn't have the same family connections as Broome and still it hasn't stopped all day," she said.

"Everyone's been so supportive and there's been lots of people from different backgrounds so we might even be able to

on the email and just decided to do it – even though I dislike needles intensely."

Mr Ellies and other family members were present on the day and were overwhelmed by the support. At the end of a long weekend of testing, Mr Ellies said: "I've been speaking to a lot of them as

combinations should be tested – Chinese, Aboriginal, Caucasian, Sri Lankan and Japanese.

Further bone marrow drives are being held at Garden Point/Pirlangimpi Health Centre, on Bathurst Island in the Northern Territory, as well as Thursday Island in the Torres Strait, due to the number of people there of Japanese, Indigenous and/or Sri Lankan heritage.

For further information on how to be tested, call the Red Cross in capital cities or one of the following numbers:

- Broome Hospital Blood Bank, (08) 9194 2280
- PathWest, (08) 9194 2222
- Derby Hospital PathWest, (08) 9193 3333
- Port Hedland PathWest, (08) 9158 1766.

'The situation for Sam is quite critical and if we don't find a donor soon, he'll die'

help someone else as well."

Darwin local Nathan McLean was one of the people tested. He said: "One of my mates had cancer so I thought I'd come down and support it. It's for a good cause."

Constable Matthew McKinlay, from Humpty Doo Police Station, said: "I saw it

they've come through and it puts a lump in your throat – the community spirit."

Donors need to be healthy, aged between 17 and 50 years, and have the same blood type as Sam. The Indigenous and Asian genes are the most critical, however, anyone with any of the following

ANNUAL GENERAL MEETING OF SHARED VISION ABORIGINAL CORPORATION INC.

is to be held on Thursday 23rd November 2006 at Ngulingah Land Council Meeting Rooms starting at 10.00am

AGENDA

- Welcome and apologies
- Minutes of 2005 AGM
- Reports of Chairperson and officials
- Financials Reports
- Election of Directors for 2006-2007
- Other Business

Western Sydney Parklands Aboriginal Cultural Heritage Consultation

The NSW Department of Planning is proposing public path construction works in its open space corridor in Western Sydney. The corridor extends from Quakers Hill to Leppington. To ensure matters of Aboriginal cultural heritage are considered throughout the project, Haglund & Associates cultural heritage consultants (in consultation with Aboriginal representatives) have been engaged to:

- assess the works
- identify sensitive or potentially sensitive locations
- discuss how to mitigate impacts to these locations, and provide appropriate recommendations.

In accordance with the NSW Department of Environment and Conservation Interim Community Consultation Requirements, individuals or groups wishing to be consulted with respect to the works are invited to register their interest by 6 December 2006.

Contact: Dominic Steele, Haglund & Associates
Email: dcsa@bigpond.net.au
Post: 33 England Ave, Marrickville NSW 2204.

Toastmasters celebrate



Indigenous and non-Indigenous Australians celebrated

the first anniversary of the country's first dedicated Koori Toastmasters club in Redfern last week. The event, at the Redfern Community Centre, highlighted the achievements of the club and the importance of leadership development in Aboriginal communities.

The Koori Toastmasters club was established by members of the Redfern community with support from World Vision and Toastmasters and was officially registered in November last year. Since then, it has helped build the confidence and self-esteem of its members and has been approached by at least three other Indigenous communities interested in setting up their own Koori Toastmaster groups.



NSW Governor Professor Marie Bashir helped members of Koori Toastmasters celebrate their club's first anniversary in Redfern last week.

Guest speaker and NSW Governor, Professor Marie Bashir, said Indigenous Australians had many outstanding qualities that should be celebrated.

Professor Bashir has had a long association with Indigenous Australians and, as a health professional, has been instrumental in providing guidance in the establishment of mental health facilities for Indigenous communities.

District 70 Toastmaster executive Ian Chick said the Koori club has achieved much over the past year and he was excited that other Aboriginal communities want to establish clubs.

Koori Toastmasters club members Adam Hill and Bonita Leahy demonstrated the skills they had learned through Toastmasters as Masters of Ceremony of the event while Chryee Mail gave the Acknowledgement of Country.

Storyteller and comedian Adam Hill entertained guests with his comedy act *Relief*, while Les Saxby, in traditional dress, demonstrated his skills on the didgeridoo.

Koori Toastmasters meet at the Redfern Community Centre every second and fourth Tuesday of every month, at 6pm. All are welcome. For information contact Alison Craigie-Parsons on (0414) 639 305 or Julie Welsh on (0418) 881 207.

Miners 'dig in' for trainees



A new partnership has been forged under a capacity expansion

project of BHP Billiton's Port Hedland iron ore operations to offer training and employment opportunities for Indigenous people.

Sixteen trainees took up their new positions last week under the 'Pingku' partnership in Western Australia's Pilbara region.

The partnership is a strategic alliance between Apprenticeships WA, local employment group Bloodwood Tree and three major contractors to BHP Billiton, Monadelphous, John Holland and Downer Engineering.

Apprenticeships WA is a division of the Chamber of Commerce and Industry (CCI) of WA. CCI head of employment services Geoff Wrigley said the program was a unique opportunity for local Indigenous people to develop skills and competencies



The new Pingku trainees with representatives from BHP Billiton, Apprenticeships WA, Bloodwood Tree, Monadelphous, Downer Engineering and the Mine Port Development Joint Venture (MPDJV).

and entry into the construction industry.

The trainees will receive nationally accredited engineering production qualifications as part of

their internship. Foundation training and development modules encompass welding and hand tool use and a forklift course.

Bloodwood Tree Association

manager Bob Neville commended the three contracting companies for their willingness to provide training and employment opportunities for Indigenous people.

The contracting companies will participate as host employers in the program, while Bloodwood Tree and CCI will jointly administer the program and actively support the trainees during their training period.

The trainees will start with their host contractor at the end of the six-week foundation course run through Pundulmurra TAFE.

BHP Billiton and its Mine Port Development Joint Venture (MPDJV) have endorsed the initiative.

● *Pingku* is the Karriyarra word for 'to dig'. The partnership's turtle logo is based upon Indigenous rock engravings located within the Port Hedland area.



Batchelor creative writing student Gloria Corliss, accepts her NT Literary Award from Neville James of Dymocks.

Batchelor student wins NT Literary Award

When Gloria Corliss enrolled in a degree in Creative Writing at Batchelor Institute, near Darwin, she had no idea that she would become a prize-winning writer less than two years later.

The 2006 Northern Territory Literary Awards named Gloria as winner of the Dymocks Aboriginal and Torres Strait Islander Category in a presentation ceremony at Parliament House, Darwin.

The Awards boasted a record number of entrants this year. Gloria, a first-time entrant who lives outside the small township of Adelaide River 120kms south of Darwin, was 'very surprised' to hear she'd won this increasingly popular category.

Gloria based her winning short story, *The Red Dress*, on an incident from her grandmother's life. The story offers a glimpse into country town prejudices where Aboriginal people are relegated to the fringes despite being central to the local economy.

"It was my opportunity to get it off my chest and show what it was like in some outback towns in the fifties," Gloria said. She developed *The Red Dress* through workshops she attended as part of Batchelor's creative writing course.

Gloria has been a keen reader from childhood.

"I realised that I too have stories to tell and there is no better way to do it than by writing them myself," she said.

However, Gloria didn't get the opportunity to write until she retired and was able to enrol in the Institute's Bachelor of Arts in Creative Writing.

"This course has opened up my mind to the wonderful world of writing," Gloria said. "As my style is developing, I realise that many of my stories and poetry are naturally exposing my Indigenous perspectives."

Gloria said the course helped her develop her own style by introducing her to different theories of writing and giving practical lessons in writing short stories, scripts and poetry. Next year, she plans to write a memoir of her family's life experiences for her third year major work.

Looking for a course to study in 2007?

Applications are now being accepted for the Bachelor of Arts (Social Science)

This university-level course will train you as a professional who is able to help our communities, families and individuals towards a stronger, healthier future.

You will learn how society works, how to set up a community organisation, how to do counselling, and how to design policy.

As part of the course, you will choose a professional pathway in:

Community Development;
Alcohol and other Drugs;
or Sports and Recreation.

Fly-In and Fly-Out!

No need to move from your home town. The Institute will fly you in to our campus on the edge of beautiful Litchfield National Park for two-week blocks to study. All transfers, accommodation and meals are provided. Students come from all over Australia.

You can also choose units from other courses that you are interested in, such as creative writing, teaching or health.

To enrol for 2007, contact Michael Keating on freecall 1800 638 071 or email michael.keating@batchelor.edu.au

Enrol now!



From left, Glen Leftwich (Cairns), Christine Barton (Sydney) Manuel Brown (Tiwi Islands), some of the Social Science students from Batchelor Institute.

Social Science students on the move

Studying at university is more than just going to lectures and writing assignments. Social Science students at Batchelor Institute have just returned from a workshop in Alice Springs that included a two day trip to Uluru, staying at the Yulara Resort overnight.

Uluru and Kata Tjuta are fascinating examples of Indigenous tourism. Students were able to talk to local Indigenous people about how their culture is presented to the many thousands of foreign and Australian tourists who visit Uluru each year, without their communities being swamped by visitors. They were able to ask about the tensions between traditional views and the economic realities about whether people should be allowed to climb the rock, and how Indigenous people benefit from the many millions of dollars that go through the resort each year.

The trip is an example of how the Bachelor of Arts (Social Science) at Batchelor gives Indigenous students the training to understand what is happening within their communities and the wider society, and to be able to work through problems when they come up.

Students from across Australia fly in to the beautiful Batchelor campus in the Northern Territory, near Litchfield National Park, staying in student accommodation, making new friends and meeting old friends from previous courses. They study in two week blocks, returning home to do their assignments.

"It's really good spending time with other students from all sorts of backgrounds, some really traditional people and some from the city", said Christine Barton, from Sydney, a student in the Community Development stream in the Social Science course.

"And because all the students are Indigenous, we feel much more comfortable to study."

Other professional pathways include Alcohol and Other Drug Studies, and Sport and Recreation.

The Bachelor of Arts (Social Science) course is welcoming applications for first semester 2007. If you want to know more, you can contact the Social Science staff on 1800 677 095, or email Mike Keating michael.keating@batchelor.edu.au.

Do you want to be a writer?

A degree in creative writing will give you the opportunity to create your own stories, family histories, poetry, songs and scripts.

The main focus of the course will be on Indigenous writing, in both its practical and theoretical aspects. You will explore a range of techniques, styles and mediums as well as theories of Indigenous writing through a series of workshops, and develop your own skills and practice as a writer.

The course will also help you understand the writing, publishing and editing industries, and the business and legal issues associated with publishing your work. If you want to be a writer, poet, playwright, scriptwriter for film or TV, or to develop the effective writing skills many occupations require then this course is relevant to you. Some units from other courses, such as Social Sciences, can be included in your studies.

For more information, contact:

Kathryn Brewer 08 8951 8335, kathryn.brewer@batchelor.edu.au;
Eleanor Hogan, 08 8951 8302, eleanor.hogan@batchelor.edu.au

OR Free-call 1800 008 844



BATCHELOR INSTITUTE
OF INDIGENOUS TERTIARY EDUCATION



Sue Gordon, aged six, at the annual Sister Kate's Fete Day in November 1949, with a lady from the Toc H Group, an international charitable society and service organisation.



Sue Gordon in formal uniform as a member of the Women's Royal Australian Army Corps (WRAAC) during 1964.

Molly's daughter has come a very long way

LAST year in Adelaide, Dr Sue Gordon gave a speech in tribute of the late Elliott Johnson, QC, to some law students at Flinders University.

In it, Dr Gordon calmly and methodically related how, in 1947 at the age of four, she was taken from her Aboriginal mother Molly at a pastoral property near Meekatharra, in WA's Murchison region, sent to an institution, and told she was an orphan and had no family.

As a 'nearly white' child, she was deemed by then-Deputy Commissioner of Native Affairs C L McBeath as 'entitled to the opportunity to live and be trained as an ordinary white child, away from the possibility of native associations. Her fair colour and caste demand that she be given this chance'.

It was this view that saw 'Suzie' – as she is referred to in Native Affairs files – taken by so-called 'native protectors' and escorted by a total stranger on a midnight train to Perth some 770kms away.

She was taken to the Children's Cottage Home, later known as Sister Kate's Children Home after its founder, an Anglican nun.

"Some of the older children I grew up with told me I spoke no English and behaved like a little animal," Dr Gordon said in her Adelaide speech.

Much of what Dr Gordon has gleaned from correspondence in her Native Affairs file is chillingly illustrative of the paternalistic attitudes that prevailed at the time:

"I fully realise that Molly is not

likely to part with Suzie easily; and she is going to suffer the pangs which all mothers must experience upon separation from a child, but this department has a definite duty to carry out an attempt to ensure the future of all near-white children..."

To the predominantly white law students listening to Dr Gordon's Adelaide speech, it must have sounded like nightmarish, even fanciful, stuff.

And, yet, Dr Gordon's story is not unique among Aboriginal Australians of her generation, born between 1930 and 1960.

When Dr Gordon was 14, her white father – who she'd never met but who had nevertheless been paying the authorities maintenance for her care – committed suicide. As a consequence, she was declared destitute and a Ward of the State.

"The lack of 'due process' in my case begs the question: Would my life have been different/better if my mother had had the opportunity to be heard and been legally represented when Sister Kate's made an application for Wardship," Dr Gordon

In our last edition, we spoke to National Indigenous Council Chairwoman Dr Sue Gordon about her first two years at the helm of the Federal Government Indigenous advisory body, and revealed her plans to stay on in the position until the Federal election late next year. Dr Gordon's experiences as a stolen child have had a big impact on her life, shaping her into the person that she is today – a Western Australian Children's Court magistrate, influential and vocal child advocate, mother and grandmother. Here are some insights into her personal life.

mused in Adelaide.

After leaving Armadale High School, Dr Gordon received a scholarship to attend business college.

"It saved me from going out to work as a domestic," she told the Koori Mail. "And then I got a bit bored because I didn't have anywhere to live except Sister Kate's and they didn't want you to stay when you were working. So I joined the army, swapping one institution to another."

Dr Gordon says she thoroughly enjoyed three years in the Women's Royal Australian Army Corps (WRAAC) Signals Regiment based in Sydney, and experienced no racism.

"We were accepted. I knew quite a few other young Aboriginal people, men and women, who I see from time to time and who are from the Stolen Generations – they were looking for something too."

"I think we were already institutionalised so it didn't really make much difference. Joining the army, or the air force or the navy, wasn't that difficult. You just fitted in."

● Continued facing page

of the National Indigenous Council

● From facing page

While in the WRAAC, she also forged friendships with young non-Aboriginal women that endure today – more than 45 years later.

Dr Gordon says the army taught her discipline, something she believes might explain why she gets on well with Indigenous Affairs Minister Mal Brough, himself a former army captain.

After leaving the army, she moved back to WA with her first husband, an SAS officer and Vietnam veteran.

Dr Gordon's story of family reunification had a happier ending than some members of the Stolen Generations. But it is not without considerable pathos.

For example, she was unaware until much later in life that her Uncle Tony, now deceased, wrote in 1947 to the Commissioner of Native Affairs pleading for his niece's return.

"I am asking you about my sister's little girl ... Susie, the one was taken away from Mt James Station. I am the brother and would very much like to have her back home to be in my hand as an adopted child. I am willing to pay the fender (ten pounds) out now and when she is school age I will put her straight to school. As I am now living under the White Act," her Uncle's letter read.

The 'White Act' referred to was the *Native (Citizenship Rights) Act 1944 (WA)* that enabled Aboriginal people to be granted 'citizenship' if they were able to convince a magistrate that he/she had severed all ties to extended family and friends, was free from disease, would benefit from holding citizenship and was of 'industrious habits'.

The heart-wrenching plea was rejected and 'Susie' remained in care, still believing that she was an orphan.

She was in her 30s and living with her husband and two young sons in Port Hedland when she found her family or, rather, they found her. She was working in a government job finding employment for Aboriginal people.

"One of my nephews, who is now an adult, he came in and said 'I'm your nephew,'" she said.

"I said 'I don't have any family' and he said 'But I'm your nephew'. I remembered something from when I was a kid, getting a letter from another brother, so I said 'Do I have a brother called Joe who is now deceased?' and he said 'Yes, that's my uncle'.

"That was a Wednesday, and the end result was that that weekend I drove down to Meekatharra with my two little boys and met this huge family."

Dr Gordon learned that she was the fourth of 11 children and had a large extended family, a realisation she describes as 'monstrous' in some ways.

"You know, when you suddenly have a family. And my mother and my eldest brother, they had never stopped looking for me, but I didn't know that because as a four-year-old you lose that memory," she said.

Dr Gordon said she told her mother that she'd never blamed her what happened to her.

"It was important to her and me because she thought that I blamed her for me being taken away," she said.

"This was a most traumatic time for both of us as we had missed out on over 30 years of birthdays, weddings and funerals and general family life."

"You have to remember what happened to Aboriginal women of that era, the 1930s and 40s. They were used by white men."

"I don't know the circumstances of my father. I know who he was but I'll never bother to contact them. I know where they all are. Because I promised my mum that I wouldn't bother until after she died, and it's too late now."

But things are now good with her Aboriginal family.

"My family and extended family have all accepted me for whom I am, and I them. We enjoy good relationships, but the gap will never be closed," Dr Gordon said in her Adelaide speech.

"My mother came to my eldest son's wedding in 1994 and passed away before she could attend my youngest son's wedding less than six months later, but I know she loved them and was proud of our achievements."



WA magistrate and National Indigenous Council head Sue Gordon ... "Taken at four from your mother, that's appalling. Being told you're an orphan, that's even worse, and knowing later that your mother and your brother looked for you for over 30 years, that is devastating. But I don't want anyone to feel sorry for me. I've got too much to do, too much to get on with."

On those achievements, Dr Gordon studied law as a mature-age student and was appointed to the Perth Children's Court as a magistrate in 1988, white Australia's bicentenary year.

"More than 43 years after I was made a Ward of the State under the same legislation, I now hear applications for children declared in need of care and protection pursuant to section 30 of the Child Welfare Act 1947," she told the Koori Mail.

Her renown grew when, in 2000, she was appointed Chairperson of the Inquiry into Response by Government Agencies to Complaints of Family Violence and Child Abuse in Aboriginal Communities known as the 'Gordon Inquiry'.

The Inquiry ran for six months, heard from 45 witnesses and produced a report totalling 642 pages with 197 recommendations.

Then-WA Premier Geoff Gallop commended the report as 'extraordinarily comprehensive'.

His Government strongly endorsed its findings and developed a response that included \$75 million in new expenditure over five years, 'a commitment by Government to do things differently and better and a paradigm shift in how the Government worked with Indigenous people to create change'.

THESE days, sense of family runs deep in Dr Gordon. She's quietly chuffed when she speaks of her two sons, and their families, including her two grandsons aged six and four.

Her youngest son, aged 35, is a partner in Malleson's law firm in Perth, and her eldest son, 37, is a civil engineer holding a senior position with the WA Main Roads Department in Carnarvon.

"These are kids who are getting on with life and who can do whatever they want to do because they've got the skills to do it. They don't have to think inside a little tiny square, the world's their oyster. And this is what I'd like more of our kids to do," she said.

They're a close family, perhaps more so given the death of Dr Gordon's second husband Kevin Gordon in 1998. Police Superintendent Gordon was one of the first three people to be employed on the Royal Commission into Aboriginal Deaths in Custody. Dr Gordon also remains good friends with her first husband, the father of her two sons, who has since remarried.

Her 'two gorgeous grandsons' are aged

four and six. When she spoke to the Koori Mail, she was looking forward to babysitting on the weekend.

"We do lots of stuff together, it's all movement. I don't believe in letting kids sit around," she said.

"I've got to give a speech on Saturday at a mining conference here, and the boys are coming with me. I've told them that they've got to be quiet while Nan speaks, and then they'll get a nice morning tea. Then we might go to the park or we might go off to a children's fair or something here."

Once a year, Dr Gordon takes an overseas trip.

"I'm interested in archaeology and ancient things. Last year it was Turkey and before that it was Egypt and then I went to Greece,"



Dr Sue Gordon and her late husband Kevin Gordon at Uluru in 1996.

she said.

Often at the end of these trips, Dr Gordon stays with a good friend in England and they'll do a road trip. Other times, she joins a tour, usually for the over-50s.

But she's just as happy back home in Australia, fishing with her son on his boat at Carnarvon or 'tossing out a line' with a mate who lives in Bateman's Bay on the New South Wales south coast.

"I have my army mates who are my best friends of over 45 years. I have the people I grew up with. If I am in any strife or want someone to talk to, I know I could ring at least four people and they would be there to talk to me," Dr Gordon said.

She's also a long-time and staunch Western Bulldogs AFL club supporter, although 'when the grand final's on and we haven't made it, I tell (fellow NIC member) Adam Goodes that I'm an honorary Swans supporter'.

As a Type 2 diabetic, she works very hard at staying healthy.

"You have to be on top of things, you have to keep your weight down and watch what you eat. I walk three mornings a week for seven kilometres with one of the girls here from work," she said.

She also tries to squeeze in three afternoon walks per week with her two Jack Russell terriers, Winnie and Mate.

Dr Gordon is chairperson of a group called Sister Kate's Children 1934-1953, which has been negotiating with the Uniting Church (previously the Presbyterian Church which took over the home after Sister Kate died) for some land on which to build a healing centre for Stolen Generations abuse victims, as well as some aged-care units.

"We've been working on that for four years and we're healing ourselves basically," she said. "Everyone's got on with their lives, raised their families and, in their old age, they just want to be together. That's the only family most of us ever knew, some never found their families. We look after each other."

SOME people might wonder why Dr Gordon would want to retire near the place that kept her from her birth family. However, Dr Gordon bears no malice towards Sister Kate's where she says she was treated with love and given a disciplined but good upbringing.

"We were removed from our families and there may well be some trauma that exists (which) I can't do anything about," she said. "I've seen people about it, and I've just learned to be independent and move on with my life."

As Commissioner for Native Affairs from 1936 until 1940, A O Neville believed that all light-skinned Aboriginal children removed from their families must 'learn to forget as soon as possible their antecedents'.

No doubt, Mr Neville would have been disappointed in the case of 'Susie' or Sue Gordon.

"Taken at four from your mother, that's appalling. Being told you're an orphan, that's even worse, and knowing later that your mother and your brother looked for you for over 30 years, that is devastating," she says.

"But I don't want anyone to feel sorry for me. I've got too much to do, too much to get on with."

"When people ask me 'who do I think I am?' my answer is I am the daughter of Molly. That's my family, that's who I know I am."

Indigenous film partnership '2 deadly'



The Deadly Yarns 2 film partnership between ScreenWest, the Film and Television

Institute (FTI), and the ABC has won an Australia Business Arts Foundation (AbaF) award.

West Australian Culture and Arts Minister Sheila McHale congratulated the joint winners

of the Australia Council for the Arts Media Arts Award for their 'Deadly Yarns 2' partnership project. The AbaF Awards, presented in Melbourne at the end of October, recognise and showcase best practice and strategic partnerships between the business and arts sectors across Australia.

"This is a fantastic win and I congratulate all those

involved," Ms McHale said.

"Deadly Yarns 2' is the second series of an exciting Indigenous film production partnership that develops industry opportunities for Western Australia's Indigenous film-makers.

"The project started in 2005, when Aboriginal film makers were invited to explore 'their best, most personal, funniest or

deadliest story' as a short documentary or drama.

"Since then, it has offered budding film-makers a national audience to showcase their work and produce stories which are a powerful tool in the reconciliation process."

Five Indigenous films were produced into three 30-minute films for ABC's Message Stick program and broadcast

nationally in March and April.

Deadly Yarns films have also been selected for international film festivals and other events.

FTI chief executive officer Graeme Sward said he was delighted with the award.

"This recognition of the Deadly Yarns film project will further help in creating real opportunities for Indigenous film-makers," he said.

Kimberley 90-year-old wins award



A Kimberley Aboriginal artist aged in her mid-90s has beaten more than 400 other entrants to take out first prize in the 2006 Redland Art Awards.

There were 60 finalists in the contemporary painting competition, first held in Queensland's Redland Shire in 1981.

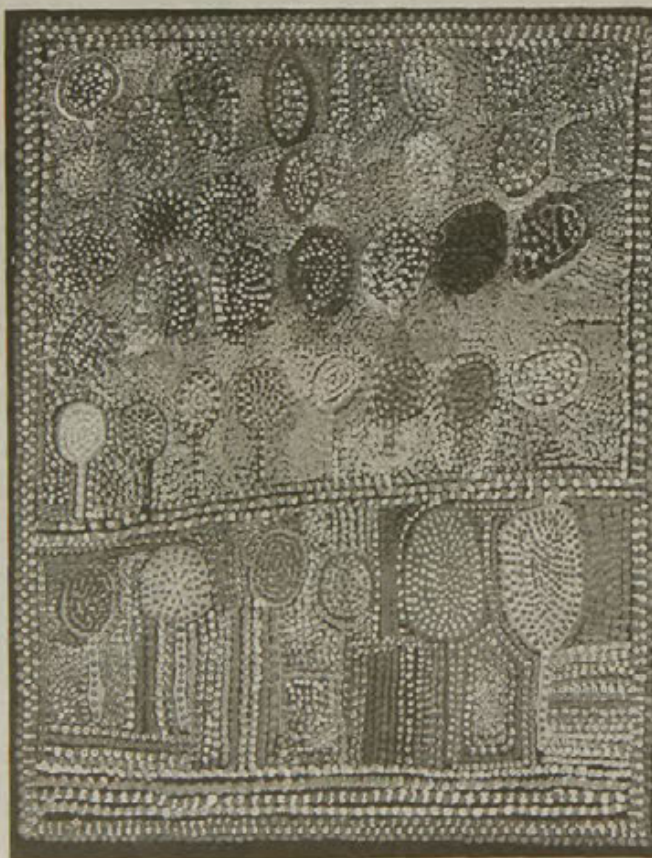
A spokesperson for Indigenart, The Mossenson Galleries, said Loongkoonan has been painting for less than two years and was delighted when informed that her painting *Bush Tucker in Nyikina Country* had been selected for the \$10,000 non-acquisitive prize.

Award judge Pat Hoffee, who is an artist, professor and Director of Research and Post Graduate Studies at Queensland College of Art, Griffith University, said she was greatly impressed by Loongkoonan's ability to view the world and see richness and abundance with fresh eyes, despite her advanced age.

Loongkoonan's paintings are covered in coloured overlapping dots that depict the many forms of bush tucker that grow in the river regions of her homelands.

The Indigenart spokesperson said Loongkoonan was a gifted artist who had transformed a lifetime of experience in her west Kimberley Nyikina country into 'compelling artworks that are rich in cultural and botanical understanding'.

"Having spent most of her life working on the stock stations of the Kimberley, Loongkoonan only began painting early in 2005, but was soon acclaimed by Shaun Dennison, formerly Aboriginal art expert at Christies, as 'one of Australia's most exciting emerging artists'," the gallery said.



Loongkoonan's award winning work *Bush Tucker in Nyikina Country*.

Loongkoonan has held exhibitions in Melbourne, Sydney and Perth and has been selected as a finalist in major art prizes in every mainland State and Territory in Australia.

Entries by finalists in the Redland Art Awards 2006, including Loongkoonan's winning work, will be on display at the Redland Art Gallery until 27 November. Phone (07) 3829 8899 for more information.



Sarah by Jai Walker won first prize in the Aboriginal Art section of the 2006 Coraki Tea Tree Art Prize.

Small town boasts a big art prize



The 2006 Coraki Tea Tree Art Prize and Artsfest held recently

at Coraki, in the northern rivers region of New South Wales, attracted plenty of interest.

The town may have fewer than 1500 residents but its art competition packs a big creative punch in the area, and is growing in popularity every year.

The art prize began in 1997 as part of the Coraki Tea Tree Festival. Now hundreds of entries are received each year. The competition is open to all Far North Coast artists and this year carried a total prize pool of \$5500 cash.

The Koori Mail joined with the Gribi College of Australian Indigenous Peoples at Southern Cross University in Lismore to sponsor the \$500 first prize in the Aboriginal Art section.

This year, artists from Jambarna Artists in Casino were well represented. First prize in the Aboriginal Art

section went to Jai Walker for a dramatic drawing titled *Sarah*, and second prize went to Shane Hendry for the painting *Estuary Cod*. Highly commended were Les Evans for *My Place* and Keith Torrens for *Goanna, Carpet Snake, Turtle*.

Alstonville painter Glen Vause scooped the overall prize pool, winning the \$1000 Best in Show prize, first and second prizes in traditional painting, and the People's Choice Award.

"This year's show has just been superb," said art prize co-ordinator Kate Welch. "On the whole the standard of artwork is extremely high. The show draws some of the region's finest artists together and I think the results speak for themselves."

The Artsfest featured sculpture, basket making, painting and dance workshops including by Koori break dancer Jason Campbell, demonstrations, stalls, films and musical performance.

'On the whole the standard of our artwork is extremely high'

'Having spent most of her life working on the stock stations of the Kimberley, Loongkoonan only began painting early in 2005...'

Art code nears completion



A new National Indigenous Art Commercial Code of Conduct is nearing completion, with about a month to go for public comments on a related discussion paper.

It is intended to address problems like unfair dealings with and exploitation of Indigenous artists, and the selling of deliberately deceptive or fake Indigenous artworks.

The National Association for the Visual Arts (NAVA), which is managing the project, wants to hear what Indigenous artists, communities and those in related industries and government departments think of the discussion paper which is available at www.visualarts.net.au.

The deadline for comments is 20 December. Drawing from these responses, it is hoped that the code will be completed and available early in 2007.

"Australian Indigenous art has a

really exciting future," said project consultant Jill Glentzotis.

"With this code, Indigenous artists will be in a much stronger position to exercise their rights, and together with galleries, retailers and buyers, ensure that the growth of this industry is based on ethical dealings between all those involved."

The code is being developed through a partnership between NAVA, Desert in Alice Springs and the Arnhem and Northern Kimberly Aboriginal Artists Association

(ANKAAA) based in Darwin.

"By developing commercial protocols for Indigenous art, NAVA, Desert and ANKAAA aim to achieve an Indigenous art industry which is based on fair trade and ethical practices, so that buyers can have confidence that their purchases are authentic and provide a fair return to artists," Ms Glentzotis said.

The National Indigenous Art Commercial Code of Conduct has been funded by the Australia Council for the Arts.

Eyre Peninsula oozes Aussie rules talent

Solo move pays off

By SOLUA MIDDLETON

Book Review

By PETER ARGENT

A Touch of Magic

A history of Aboriginal football on Eyre Peninsula 1906-2005

By John Gascoyne

SA

John Gascoyne has captured the history of the Indigenous champions of our national code from the heartland of

football on the expansive Eyre Peninsula district in South Australia.

Freely admitting he would have made omissions and errors, the Thevenard-based former schoolteacher and author of a previous publication, *Mail Medallists*, has still presented a solidly written, strongly researched publication.

Having played a SANFL league game with Sturt, Gascoyne initially explores the oldest Aboriginal football club in existence, the Koonibba Roosters, then moves down the coast to the now famous Mallee Park football club, which has produced current stars of the national football code like Graham Johncock, Eddie Betts and Shaun Burgoyne.

He also delves into the history of other clubs on the Eyre Peninsula like Yalata and Rovers, who had a high number of Aboriginal players star, before running through a parade of champions from this coast who dominated local football.

It also has a healthy dose of records



A touch of Magic

A HISTORY OF ABORIGINAL FOOTBALL ON EYRE PENINSULA

JOHN GASCOYNE

1906-2005

and honours board the respective clubs.

Among the stars he profiles is the great goal-kicking ace Robert Jackamarra, the talented siblings from Koonibba, Corey and Shaun McLennan, George Burgoyne, Harry Miller senior, Willie Newchurch, along with the superbly skilled and the inspirational Hayden Davey, among a bevy of other talents.

A myriad of family names have a rich

and telling connection with the district. Family connections weave their way through this book with an unerring consistency – names like Warrior, Wombat, Johncock, Burgoyne, Hightford, Jebydah, Davey, Betts, Miller and Biney are closely entwined with the fabric of the Aboriginal football culture in this area.

Finally, Gascoyne takes a look at the current AFL stars who have a deep and rich heritage within this district. Household names at the highest level like Aaron Davey, 1993 Brownlow Medallist Gavin Wanganeen, Graham Johncock, Eddie Betts, Harry Miller and the Burgoyne brothers are all profiled.

This hard-cover 388-page book is well researched, giving people a strong record of Aboriginal football on the Eyre Peninsula.

This is a limited edition publication, full of interesting anecdotes and stories.

● Sponsored by the

Maralinga Piling Trust and Maralinga Tjarutja, the book is available at Tandanya in Adelaide, the Toss the Coin bookshop and selected newsagents on Eyre Peninsula, well as direct from the Gascoyne family. Contact can be made via email cgascoyne@iprimus.com.au, by phone on (08) 8625 2991, or by writing to 6 Hambidge Street, Thevenard, SA, 5690.

RRP: \$45 plus \$8 postage and handling

Paul Penrith's solo outfit *Konekt-a-Dot's* making new connections for his hip-hop music.

The 20-year-old from Griffith, New South Wales, is a former member of *Another World*.

It was two years ago that he decided to begin a solo career as *Konekt-a-Dot's* and things have been soaring since.

"Everything is going really good. I didn't expect it," he said. "If you work hard, I guess it pays off."

Konekt-a-Dot's was nominated for a Deadly Award this year for Best New Talent, and was a finalist last week's Music OZ awards for the Aboriginal and Torres Strait Islander category.

"The nominations are pushing me to get out to keep doing my music," he said.

Penrith has released a demo, which has received airplay on Koori Radio, and is working on a new album he hopes to release at the beginning of next year.

"I am taking a trip to Sydney next month to record my new album," he said. "It is going to feature 12 tracks and all new music. *Street Warriors* will feature on it as well as other local talent."

Penrith, who writes and produces all of his own music, says his album will feature songs on a number of themes.

"The lyrics are a mixture of stories that I have been told by people and Aboriginal issues," he said. "But mostly it is banging tracks that the radio can play."

"I'm very aware of social issues for Aboriginal people and through music, I can be a bit of a spokesperson. It is like a gift being able to be a voice for my people."

Penrith's musical inspirations and influences include *2Pac* and *Local Knowledge*.

"*2Pac* is strong in what he has to say," he said. "I saw what *Local Knowledge* did and saw how far they got. It shows that it is possible to open the door and get people to come through it."



PAUL PENRITH

Money for Nyoongar arts development



Bunbury Regional Art Galleries has received \$20,000 to help further the development of Nyoongar art in the region.

"The growing recognition of art created by South-West Nyoongar people, locally and overseas, is a credit to local

artists," said then-WA South-West Minister Norm Marlborough as he presented a cheque early this month.

"I have been impressed not only with the quality of the art works coming out of the region, but the way in which the works capture the imagination of local and overseas buyers."

The funding will enable the galleries

to develop the skills of artists through a mentoring program, as well as promote retail development, and exhibitions.

Bunbury Regional Art Galleries chair Tresslyn Smith said the funding was an important boost to the project by helping to retain the galleries' Indigenous arts development officer.

"Since this project began, we have helped organise more than 25 exhibitions locally and overseas and excited collectors of Indigenous art wherever we have been," Mrs Smith said.

"The south-west is on the map as a creative region offering a very different style of Indigenous art."



Indigenous Intrudaz

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THE QUEENSLAND ART GALLERY CELEBRATES THE OPENING OF THE GALLERY OF MODERN ART AND 'THE 5TH ASIA-PACIFIC TRIENNIAL OF CONTEMPORARY ART'

INDIGENOUS DANCERS

From Yirrkala, Torres Strait and Aurukun
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QUEENSLAND INDIGENOUS PERFORMANCE AND DEADLY SOUL SISTAS

SUN 3 DEC / 10AM - 4PM / GALLERY OF MODERN ART

KIN BY STEPHEN PAGE

SUN 3 DEC / 11am + 2pm + 4pm / CINEMA B, GALLERY OF MODERN ART
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LadiB, Feleti & JP, The Last Kinection
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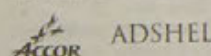


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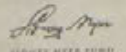


ADSHL



Courier & Mail

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Girringun tradition continues



The Jumbun Dancers performed at the exhibition opening. Among them (front right) is Sean Choolburra who was MC for the event.

By ALF WILSON in Townsville



A large crowd gathered at the Townsville Aboriginal and Islander Cultural Centre on November 10 for the launch of the *Wabu-barra: Art From the Rainforest* exhibition.

It was presented by Girringun Aboriginal Corporation - Girringun Arts, in partnership with the Townsville Cultural Centre and was sponsored by Arts Queensland.

Girringun represents nine tribal groups - the Nywaigi, Gugu-Badhun, Warrgamay, Warungnu, Girramay, Bandjin, Gulnay, Djiru and Jirrbal peoples.

The traditional country of these nine tribal groups ranges roughly from Rollingstone, in the south, to Mission Beach, in the north, south-west to the Clarke River, west to Ravenshoe, and east to the Hinchinbrook and Family group islands.

Wabu-barra: Art From the Rainforest features traditional weavings and wooden artefacts of the rainforest people of north Queensland, including distinctive bicornered (two-cornered) baskets and rainforest shields and swords.

The exhibition also features paintings, batiks, emu eggs and other wooden artefacts.

Exhibiting artists include Ninney Murray, Sally Murray, Malme Grant, Doris Kinjun, Nancy Beeron, Theresa Beeron, Sandra Leo, Maureen Beeron, Margaret Go Sam, Clarence Kinjun, Lily Hart, Milbi, Kayla

Henry, Tonya Grant, Leonard Andy, Abe Muriata, Sean Leathers, Mark Hollingsworth and Shiceal Beeron.

The artists identify as 'rainforest people' and represent some of the last remaining people to possess the cultural knowledge and skills to continue the cultural traditional of basket weaving and wooden artefact making from the Girringun region.

Some of the artists have exhibited in major city galleries and their artworks are part of permanent collections in art galleries and museums throughout Australia.

The opening of the exhibition featured speakers and performances by Sean Choolburra as MC, the Jumbun Dancers, Our Mob Centre Stage, Coralie Cassidy and others.

The Koori Mail was there and found an enthusiastic crowd delighted with the launch and exhibition.



Artwork from *Wabu-barra: Art From the Rainforest* on exhibition at Townsville.

Cervical cancer deaths halved



Increased pap screening is being praised as having helped to halve the very high incidence of cervical cancer in Aboriginal women in the Northern Territory.

New research published by the Menzies School of Health Research (MSHR) and the NT Department of Health and Community Services (DHCS) shows that the NT Women's Cancer Prevention Program (NTWCPP) has increased the participation of Indigenous women in cervical cancer screening in remote communities and that this

has contributed to a 50 per cent reduction in mortality rates.

"In the early 1990s Indigenous women in the NT were eight times more likely to die from cervical cancer than Australian women generally," said MSHR's Dr John Condon.

"When the NT Pap Test Register began in 1997, only 34 per cent of Indigenous women in remote NT communities were participating in Pap screening, compared with 64 per cent of Australian women generally."

"The research shows that by 1999-2000, screening participation of Indigenous women in remote areas had improved

from 34 per cent to 44 per cent, and has been maintained at almost this level since then.

"Together with improved access for women with abnormal Pap tests to specialist treatment by the Specialist Outreach Service, this has contributed to a 50 per cent fall in incidence and mortality in recent years."

In 1996 the NTWCPP was introduced to improve participation in cancer screening programs and to reduce incidence and death from cervical cancer in the NT.

However, the participation rate for Indigenous women is still well below the national level and

needs to continue to improve before the excess of cervical cancer in Indigenous women will be eliminated.

The research found that this is possible, with screening participation in communities in one region ten per cent higher than the national rate.

"We need to look at why these communities have such high participation rates and how further improvements for Indigenous women can be achieved by learning from these communities, to further close the health gap between Indigenous and non-Indigenous women" Dr Condon said.



Dr JOHN CONDON: This has contributed to a 50 per cent fall in incidence and mortality in recent years.

Targeting the young with dental hygiene



Plenty Valley Community Health (PVCH) partnered with the Victorian Aboriginal Child Care Agency (VACCA) to organise a recent Dental Day for Indigenous children in the Whittlesea area north-east of Melbourne.

The partnership came about through an Early Childhood Oral Health Plan that focuses on increasing social connectedness and local Indigenous community participation in health promotion programs.

While waiting to have their treatment, the children played and were entertained with interactive songs by a speech pathologist and VACCA Playgroup staff.

All of the children who attended benefited from the dental checks and some will need to return for follow-up treatment. Parents were provided with a variety of information about oral health.

The PVCH says that, traditionally, Indigenous Australians experienced good dental health, with no/minimal dental diseases.

However, with changes including dependence on new introduced foods, Indigenous people now suffer greater levels of dental disease than non-Indigenous Australians.

This has been observed by staff at dental services and recorded in some journal articles but very few studies have formally assessed the dental health of Indigenous people.

PVCH and Dental Health Services Victoria (DHSV) funded the *Dental Day* to help children ranging from 12 months to five years learn to care for their teeth.

The health service aims to promote, increase, develop and expand the provision of culturally valid health care.

An Aboriginal Torres Strait Islander development officer liaises with government departments and organisations within the Indigenous and non-Indigenous community.

There will be more *Dental Days* at PVCH in 2007.

● For more information, call Glynis Vickery on (03) 9409 8740. For more information on the VACCA Playgroup, call (03) 8388 1855.

● Plenty Valley Community Health is located at 187 Cooper Street, Epping, Victoria.

Health care more accessible: Govt



Indigenous Australians are finding the health care system easier to access, according to a report issued by the Federal Government.

Health and Ageing Minister Tony Abbott and Human Services Minister Joe Hockey released the report.

"Improvements have been made to mainstream health programs, especially to Medicare and the Pharmaceutical Benefits Scheme (PBS) in recent years and the independent study conducted by Urbis Keys Young confirms this," Mr Abbott said.

"The health system has become easier for Aboriginal and Torres Strait Islanders to use. This has meant better access to health services which plays an essential part in improving the health of Indigenous Australians."

The report highlights the value in continuing improvements such as the provision of Indigenous health content in the formal education and training of doctors, nurses and other health professionals.

Mr Hockey said he was pleased with the study's findings.

"The improvements to Medicare service delivery are helping to provide better health care to Indigenous people," he said.

"I am impressed by what has been achieved since the last study conducted by Urbis Keys Young in 1997. Aboriginal and Torres Strait

Islander enrolments have substantially increased, especially in the Northern Territory where more than 95 per cent of Indigenous people are enrolled."

Mr Hockey said these results had been achieved by a group of dedicated Medicare liaison officers working to take Medicare services directly to the people living in more remote areas.

He noted the liaison officers and a free-call Indigenous Medicare information line could also be credited with increasing Medicare income for Aboriginal and Torres Strait Islander health services.

Medicare benefits

Mr Hockey said the on-going education and training programs for health service staff would improve the accuracy of claims and ensure that staff took full advantage of Medicare benefits particularly designed for Indigenous patients and people living in remote areas.

"Despite the vast improvements made to our health system since 1997, there is still room for more improvement," said Mr Hockey.

"Medicare Australia and the Department of Health and Ageing are already implementing many of the recommendations of this latest study."

● The report can be seen at <http://www.health.gov.au/internet/wcms/publishing.nsf/Content/health-oatsih-pubs-mbsaccess.htm>

Guidelines on alcohol treatment aimed at Indigenous Australians



The Federal Government has developed new treatment guidelines that it says will help to

reduce the harmful effects of alcohol in Indigenous communities.

Christopher Pyne, Parliamentary Secretary to the Minister for Health and Ageing, announced the development of the new alcohol treatment guidelines for Indigenous Australians when speaking at the Australasian Professional Society on Alcohol and other Drugs annual conference earlier this month.

"This resource provides guidance for health professionals who work with Indigenous Australians who are affected by alcohol-related problems. By doing so, the guidelines will reduce the harmful effects of alcohol in Indigenous communities," Mr Pyne said.

He said the Government had committed more than \$820,000 to the guidelines, which would be widely promoted over the next few months, through a series of workshops at national conferences and at locations which had taken part in the consultations that had helped shape the guidelines.

Implementation will include an educational television program, with funding to support broadcasting to medical and health professionals in remote and rural communities via satellite.

"The broadcast has the potential to reach 100,000 medical and health professionals, including doctors, nurses, allied health workers and Aboriginal health workers who would not otherwise have an opportunity to undertake timely continuing professional education," Mr Pyne said.

Drug research award



A team of researchers from the National Drug Research Institute has won a Curtin University of Technology Vice-Chancellor's 2006 Award for Excellence for its work addressing the prevention of alcohol and other drug misuse in Indigenous communities.

The Indigenous Australian Research Team was presented with its award at the Perth-based university late last month.

Curtin Vice-Chancellor Professor Jeanette Hackett said the Awards for Excellence recognised and rewarded outstanding contributions to

the university and the wider community. They were judged according to the extent to which the achievement went beyond the 'normal call of duty', and the external impact of the work.

The award follows recognition of NDRI's Indigenous Australian Research Team for Excellence in Research at the National Drug and Alcohol Awards in June.

Indigenous team leader Associate Professor Dennis Gray said the award was a reflection of the strong collaborative relationships the team had developed with Indigenous community organisations.

He expressed his gratitude

to those who funded the team's research, including the Australian Government Department of Health and Ageing, and to those who sponsored the team for the award. Those sponsors included Indigenous Elder and health researcher Ted Wilkes and Coralie Ober, from the Queensland Alcohol and Drug Research and Education Centre.

"The strong collaboration the team has with Indigenous communities demonstrates that Indigenous people are taking positive action to address the problems confronting their communities, and our success is more of a tribute to their efforts than it is to ours," Professor Gray said.

A tale of two cities, both named Perth



Kinross and Perth Council Provost Bob Scott chats with Moorditj Noongar Community College students Damon Walley (back), Clayton Oxenham (right) and Jacob Blurton (front) about his homeland of Scotland.



Students from Moorditj Noongar Community College in Western Australia were honoured recently when a

Scottish delegation paid a whirlwind visit to the school.

The Perth and Kinross Council Provost – who is the equivalent to a mayor in Western Australia – was in Perth to sign an agreement that sees Perth in WA and Perth in Scotland become sister cities.

Provost Bob Scott made a special request to visit Moorditj because it combines his two loves of world culture (and Aboriginal people in particular) and education.

The Scottish visitors were so impressed with the school, its students and staff that a proposal is now being put forward to set up a scholarship for an Aboriginal student to

study at one of Perth's (Scotland) universities.

Moorditj Noongar Community College principal Margaret Dove said she was delighted to show the delegation around the school.

"The children loved the chance to showcase their talents because it is important that what they know and what they can do is valued by other people," Ms Dove said.

"The students are encouraged to stand tall and proud. Having such a dignitary request to see them develops pride in their culture and their achievements."

Ms Dove said the visit had provided the students with an important cultural exchange with the students proudly greeting the visitors with a Noongar welcome and Noongar song before learning more about Scotland when Provost Scott shared some information

about his homeland.

"The children were particularly fascinated by his accent and patterns of speech when he was telling them a bit about Scotland," she said.

Following the assembly, the Scottish delegation toured the classrooms where students shared the work and interacted with the visitors.

"I think this school is absolutely marvellous and I'm glad we had the chance to visit it while we were in Perth," Provost Scott said.

"The whole trip to Western Australia's Perth has been a great experience and I'm very glad the two Perths are now formally recognised as sister cities."

"The two cities have had a long friendship of exchanges and this agreement is really a charter of mutual friendship so these students I now consider my friends."

Parents urged to enrol kids now for 2007 school year



Centrelink is urging Indigenous parents in remote areas who plan to

send their children to boarding school in 2007 to enrol as soon as possible to ensure a smooth transition to school.

Central and Northern Queensland ABSTUDY manager Lee Park says more than 1000 students from remote area communities in the Cape York Peninsula, the Torres Strait and the Gulf of Carpentaria attend schools outside their communities each year.

"Parents need to act now as positions in many boarding schools for 2007 are filling up," he said.

"We're also encouraging parents to lodge claims for ABSTUDY with Centrelink as soon as possible. To make it easier for people to claim this payment, they can simply phone Centrelink to complete the claim process."

"This saves people having to wait for a form to be sent in the mail and then returning it once they've

completed it.

"Since this simplified process was introduced last January, around 8000 people have taken up the option. Students already receiving ABSTUDY are not required to complete a new claim – they can simply confirm their intention to study in 2007 through Centrelink."

"By letting Centrelink know now, we can process claims before schools shut for the Christmas break, which saves time for parents, children and schools alike."

Mr Park said Centrelink also helped organise transport to boarding schools for students living in remote areas.

"This can involve anything from helicopters or boats to four-wheel-drives or chartered aircraft – making sure all kids arrive safely on their first day of the new school year," he said.

● For more information on ABSTUDY, call 132 317 or the Indigenous Call Centre on 136 380. Information is also available through Centrelink Agents or visiting services.

Formal training for skilled workers



A pilot program being run in the south of Western Australia will streamline skills recognition for 33

Aboriginal students and may pave the way for others to follow in their footsteps.

Aim High will assist the Aboriginal students enrolled in the fields of frontline management, community development and teaching roles.

The program is running from C Y O'Connor College of TAFE's Northam campus, with students from the Narrogin, Moora, Northam and Merredin regions.

Program co-ordinator Delia Pascua-McGlew said that previously skills recognition processes involved a lot of paperwork and this often deterred Aboriginal people from gaining the formal qualifications for the skills they were using in the workplace.

"There are many Aboriginal people out there in the workforce without the formal recognition or qualifications to match the skills they have," Ms Pascua-McGlew said.

"The course will help better

their job prospects in the future – even if the Aboriginal people are very skilled, often if they do not have the piece of paper to go with those skills, they are overlooked for jobs and promotions."

The Department of Education and Training is funding the pilot program, which was developed after consultations with Aboriginal people.

"It's a very positive approach for Aboriginal people," Ms Pascua-McGlew said. "Skills recognition is not a simple process, however we have made sure *Aim High* is not lowering those standards in any way."

"It's about simplifying the procedures for skills recognition, not the actual standards or what skills people need to have to gain the formal qualification."

Aim High also identifies gap training for those who are missing a small element needed to be able to gain the formal qualification.

Participants' employers have assisted by allowing students time off to attend *Aim High* sessions and taking an active part in assessing students' on-the-job skills.

Partnership pays off



A partnership between two West Australian public schools has opened the world to a group of remote Kimberley students, thanks to technologies they knew very little about less than a year ago. Oombulgurri Remote Community School students are no longer limited by the isolated nature of the community after a technology-based partnership with Como Secondary College in Perth was established earlier in the year.

Como SHS project co-ordinator Hugh Soord said the project, *Our Cultures*, was developed to broaden the world view of students, with Oombulgurri pupils learning about the various cultures at Como, and the Como students learning about remote Aboriginal culture.

Mr Soord said the partnership was aimed originally at exchanging traditional stories, but very quickly became a way for the Oombulgurri students to be a part of the metropolitan senior school without leaving their home communities.

"The students started to compare what they were doing to what the Como kids are doing and are using that as a benchmark for their own achievements," he said.

"The Oombulgurri kids had very few peers to compare their work with, but now that the Como students have been added to their peer network, they have a greater idea of educational standards."

Oombulgurri project co-ordinator Phil Lockhart said the partnership had grown beyond all expectations into an award-winning program.

"For my students the technology side of things was a huge motivator," Mr Lockhart said. "Before we started, the school had a few



Project co-ordinator Phil Lockhart with students at Oombulgurri in Western Australia.

stand-alone computers that were very under-utilised and many students did not recognise them as being a way to communicate.

"Now many of the limitations of a remote location have been lifted - the students talk with family and friends, not only from Como College, but also other remote locations."

The two schools have developed a relationship which has opened up new worlds to students using email, video, PowerPoint presentations and the internet.

Como student Alex Moriarty said he enjoyed being a part of the program, saying it had opened his eyes to many things he took for granted.

"Taking part in this program has really made me realise just how different it is to live in such a remote community," he said.

"Yet despite the remoteness of Oombulgurri, technology can still bring people together and I think it is amazing."

"Even ten years ago something like this would not have been possible."

Top marks to teacher

The *Our Cultures* project has won co-ordinator Phil Lockhart the top accolade at the national Microsoft Innovative Teachers Awards.

Academic Programs Manager at Microsoft Australia Felicia Brown said Mr Lockhart was recognised 'for the exceptional way in which he has fused technology with progressive teaching methods to promote cultural awareness and understanding, and to enhance student learning and growth between students in Oombulgurri and their peers in the city'.

"The great thing about this project is that it wasn't just limited to school students but involved other members of the wider Oombulgurri and Perth communities," she said.

Mr Lockhart won an all-expenses-paid trip to Singapore and Cambodia to represent Western Australia at the 2006 Asia Pacific Innovative Teachers' Conference. He will also represent Australia at the Worldwide Microsoft Innovative Teachers conference next year in the United States.


University of
Western Sydney
Bringing knowledge to life

We'll give you the support to help you succeed at University

Studying at University doesn't need to be a scary experience.

The University of Western Sydney has a number of support services to help Aboriginal and Torres Strait Islander students succeed in their studies.

Over 200 Aboriginal and Torres Strait Islander students study at UWS with ongoing access to support services including:

- ▶ Personal and cultural support
- ▶ General advice on study related matters
- ▶ Tutorial assistance through the Aboriginal Tutorial Assistance Scheme (ATAS)
- ▶ Travel and accommodation arrangements for block release students
- ▶ Access to computer, printing and photocopier facilities
- ▶ Resource material
- ▶ A friendly, safe environment for students to study and relax

Aboriginal and Torres Strait Islander students have the choice of studying the full range of UWS courses on-campus or selected courses in off-campus (external) mode.

Off campus courses include UWS distance education and off-shore studies as well as AREP block release studies.

Block release involves coming to university for on-campus 'block' workshops each semester. Travel, accommodation and meal costs to attend workshops are funded for Abstudy approved students.

AREP - is a block release mode of study known as the Aboriginal Rural Education Program (AREP). This mode of study has been structured to allow Aboriginal people from rural and remote communities the opportunity to access higher education without having to move away from their home communities.

Several undergraduate courses are offered in block release mode. Undergraduate courses offered in block release mode include:

- ▶ Bachelor of Community Welfare (Family and Community) (AREP/METRO)
- ▶ Bachelor of Education (Primary) (AREP)



To find out more, contact our staff on Freecall 1800 032 923 or (02) 9852 4054

Carpenters set to gain their qualifications



The Pulkurru Building Company in the north-west New South Wales town of Goodooga

is about to come of age as the final five of 11 new carpenters achieve their formal qualifications.

Goodooga has seen plenty of improvements over the past four years, with new home construction, repair and maintenance carried out by the team.

The fledgling carpenters will complete their training this year, while a local experienced painter and tiler also make their contributions.

The average age of the carpenters is 38. The youngest is 24.

Pulkurru has been contracted for building projects through the Aboriginal Community Development Program (ACDP), the Aboriginal Housing Office, the Department of Commerce, the Department of Education and Training and the Department of State and Regional Development.

Determination

The non-profit organisation was registered in 2002 and is slowly rising out of debt. The company says it has experienced some difficult times financially but has been sustained in large part by the determination of the workers to complete their training and their growing pride in their work.

Pulkurru recently received funding to develop a new logo and

business signs. Workers are fitted out with new work shirts, jackets and caps – for safety and image.

The building company is the only Indigenous-owned business and one of only two businesses in remote Goodooga. The town is near the Queensland border and has a population of about 400. It is 854km north-west of Sydney and is on the banks of the Bokhara River.

● Pictured top right: A house in Goodooga after renovation by the Pulkurru team.

● Below right: Eight carpenters are pictured in front of the new Pulkurru Building Company logo. The 'yellow belly' logo was the work of carpenter/artist Tim Stanton, pictured holding his son.



Apprentices step up



Eight Indigenous apprentices took a big step towards long-term

careers with NSW electricity supplier Country Energy when they walked into the utility's field service centres for the first time.

Having just completed a month's induction training, the eight have been employed under Country Energy's expanded Indigenous recruitment and career development strategy.

Fifty new Indigenous apprentices will be employed by Country Energy before next September under a Structured Training and Employment Program (STEP) with the Department of Employment and Workplace Relations (DEWR).

Country Energy Regional General Manager, far north coast NSW, Brian Glawson, says the program is part of a broader Indigenous recruitment and career development strategy.

Country Energy has already created about 40 apprenticeships and traineeships that have been taken up by Indigenous people wanting to work in their local communities.

"Country Energy always looks to attract the best and the brightest to develop and keep a

skilled workforce across our vast operating area," Mr Glawson said.

"The STEP initiative works to support our efforts to offer long-term career prospects for Indigenous Australians."

The eight line worker apprentices will be employed across the northern coastal areas, with Country Energy regions across the State identifying more available positions in the coming months.

Extended

Country Energy developed its Indigenous Employment Program in late 2002, and has since extended it to new areas of the businesses.

"Country Energy recently employed and trained 10 Indigenous recruits to undertake vital vegetation management work," Mr Glawson said.

"We're always looking to how we can improve local job prospects for communities as a whole, and we've backed that promise by creating 400 apprenticeships over the past five years."

● For more details on apprenticeships or employment with Country Energy, visit the website www.countryenergy.com.au or a local customer service centre or call 132 356.



Standing, from left, Farron Greenup (Nambucca Heads), Caleb Holtmann-Mainey (Kempsey), Joel Campbell (Tuncurry), Brian McLean (Indigenous apprentice training co-ordinator, Tamworth), Michael Lynwood (Grafton), Kyle Johnston (Tweed Heads), Martin Morgan (Murwillumbah), Graham Smallwood (Lismore) on ground, Mathew Smyth (Casino); Scott Taylor (Lismore) and Tristram Morris (Port Macquarie).

Employment

Indigenous Job Opportunities

Maurie a timber veteran

MAURICE 'Maurie' Terare remembers a time when nearly all of his co-workers in the New South Wales far south coast timber industry were Aboriginal. Now, 35 years after he started work at a Narooma mill, the opposite is the case, and Indigenous faces are a very small minority in the industry.

Originally from Tweed Heads on the NSW north coast and now living at Bodalla, Mr Terare has seen his fair share of other changes in the industry too, with new technologies and changes in availability of, and demand for, timber all having an impact.

Mr Terare moved to the far south coast region 35 years ago and spent the next 34 years employed by the same timber company, David and Herbert. The family-owned company was bought out last year by Mr Terare's current employer, industry giant Boral. The company supplies timber to the building and construction industry.

Now 67 years of age, Mr Terare has no immediate plans to retire from the job that has kept him fit and healthy.

"At the moment I'm feeling all right, I'm feeling good. My body will tell me when it is time for me to finish," he told the Koori Mail, adding that he still does all right at lawn bowls on weekends as well.

Mr Terare says he came to know the family who owned the



National Association of Forest Industries National Indigenous Employment Forestry Liaison Officer Ian Martin.

mill before Boral very well over the years.

"I've never felt any discrimination working here," he said.

Mr Terare is married to May with whom he has four children. His oldest son works as a carpenter, two others work in health, and his daughter works at a university.

Mr Terare's outstanding work history is considered something of a success story by National Association of Forest Industries (NAFI) national Indigenous employment forestry liaison officer Ian Martin.

An Aboriginal man from Bourke in NSW, Mr Martin was employed by NAFI about a year ago with funding from the Federal Department of Employment and Workplace Relations (DEWR).

He helps to implement the National Indigenous Forestry Strategy, co-ordinating careers information, advice and support to Indigenous communities, and working with NAFI members to implement recruitment and staff-management practices to increase jobs and other opportunities for Indigenous people in the forestry and forest products sector.

During the past 12 months, Mr Martin has helped find jobs for a young Victorian man initially employed as a stacker and now a timber grader in a processing team, a Tasmanian man who has joined a forest contracting team, another man operating high-tech laser cutting equipment at a mill in south-west Victoria, and a young woman working as a parquetry supervisor in Tasmania.

"It is like anything I guess, trying to change the attitudes of these large companies towards Indigenous people," Mr Martin said.

"In some places, like a particular mill in Victoria, I've found the same old things that I found as an Indigenous person growing up. You know, 'we've had Indigenous people here but they



Maurie Terare on the job at the Boral timber mill.

weren't well-presented' or 'they didn't last long because they were unreliable'."

Asked if there were cultural reasons why some Indigenous people might not be interested in working in the timber industry, Mr Martin says: "I've struck that around the place, but if you go back a way in history, especially on the south coast around Eden and into south-west Victoria and Gippsland, a lot of Indigenous people worked in the industry."

"A lot of our people worked in the industry for many years and for whatever reasons, for

example, Koori people tend to move around a lot or the industry became mechanised, it meant a lot of jobs that were done manually are not done that way any more and there was a decline.

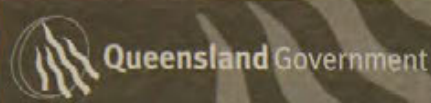
"But there are still some really good success stories, like Maurice Terare."

● For more information on the National Indigenous Forestry Strategy or jobs in the industry, contact Ian Martin at the National Association of Forest Industries on telephone (02) 6285 2600.

It's your guide to employment

Welcome to the Koori Mail's Indigenous Job Opportunities section. Each edition we publish hundreds of employment advertisements from around the nation. To be part of this section, simply give our advertising staff a call on (02) 66 222 666, email advertising@koorimail.com or see our website – www.koorimail.com

Koori Mail – Our ABC audit means our readership is guaranteed. No other newspaper aimed at the Indigenous market can offer this!



Child Safety

Senior Training and Specialist Support Officer (Identified)

- Service Delivery Partnerships Division
Category: Counselling/Social Work
Salary: \$64 467 - \$68 972 p.a.
VRN: CHS1182/06
Location: Brisbane
Skills/Abilities: The position requires demonstrated skills and experience in working with indigenous children and families, with skills in community engagement and facilitation. A demonstrated ability to communicate sensitively and effectively with Aboriginal and Torres Strait Islander peoples and a sound knowledge and understanding of both cultures is also a requirement.
Position Description: Internet: www.jobs.qld.gov.au
Closing Date: Sunday, 3 December 2006
Enquiries: Vacancy Processing Officer Phone: (07) 3006 7689

Child Safety Support Officer (Identified) - Child Safety Services Division

Category: Administration and Secretarial
Salary: \$48 482 - \$53 313 p.a.
VRN: CHS1132/06
Location: Innisfail
Key Duties: To provide high quality, culturally appropriate, child protection services to children and families serviced by the Child Safety Service Centre which are consistent with departmental policies and procedures and provide appropriate advice and information to staff to enhance service delivery.

To Apply For Positions Grouped Above:

Position Description: Internet: www.jobs.qld.gov.au
Closing Date: Sunday, 3 December 2006
Enquiries: Vacancy Processing Officer Phone: (07) 3006 7689

Communities

Service Leader - Youth Justice Conferencing (Permanent full-time specified position available in each location)

Category: Community Engagement
Salary: \$64 467 - \$68 972 p.a.
VRN: COM1127/06
Location: Logan and Ipswich
Key Duties: Supervise and provide professional support to conference convenors and support staff. Provide leadership in quality assurance and effective team functioning.
Skills/Abilities: Demonstrated knowledge of restorative justice principles, youth justice conferencing and the youth justice system. Superior written and interpersonal communication skills. High level ability to lead a team and develop and deliver professional development strategies for staff.
Closing Date: Sunday, 3 December 2006

Court Coordinator (Specified) - Youth Justice Services

Category: Counselling/Social Work
Salary: \$55 072 - \$60 138 p.a.
VRN: COM1126/06
Location: Woodridge
Key Duties: Represent the Director-General in court matters, provide advice and act as a consultant to other departmental staff.
Skills/Abilities: Well developed knowledge of Children's Court processes and relevant legislation, policies, procedures, and practices to represent the Department in youth justice court proceedings.
Closing Date: Sunday, 3 December 2006

Executive Support Officer - Brisbane Youth Detention Centre

Category: Administration and Secretarial
Salary: \$48 482 - \$53 313 p.a.
VRN: COM1195/06
Location: Wacol
Key Duties: Manage administrative functions for Centre Manager, Liaise, Coordinate, Correspond with a range of groups and individuals, maintain work cover files.
Skills/Abilities: Good Communication, be confidential, work with competing demands to tight time frames, be able to work independently.
Closing Date: Sunday, 10 December 2006

To Apply For Positions Grouped Above:

Position Description: Internet: www.jobs.qld.gov.au
Enquiries: Vacancy Processing Officer Phone: (07) 3006 7689

Disability Services

Manager, Professional and Specialist Services - Programs and Community and Specialist Services Directorate

Category: Management
Salary: \$64 020 - \$68 972 p.a.
VRN: DSQ1202/06
Location: Townsville
Skills/Abilities: A tertiary degree from a recognised University in psychology, occupational therapy, physiotherapy, speech and language pathology or social work and professional membership/registration as required in Queensland. Post-graduate qualifications in the behavioural sciences or management are desirable.
Position Description: Internet: www.jobs.qld.gov.au
Closing Date: Sunday, 10 December 2006
Enquiries: Vacancy Processing Officer Phone: (07) 3006 7689

Housing

Manager, Housing Loans - Housing Loans, Housing Finance

Category: Management
Salary: \$101 597 - \$105 879 p.a. (Total Remuneration Value)
VRN: HO1196/06
Location: Brisbane
Key Duties: This position provides strategic direction and effective management of Housing Loans' grant, subsidy and loan products and services. Position provides high level advice to the General Manager and Director-General on business and service development opportunities and direction.
Skills/Abilities: The position is required to formulate new initiatives to improve access to affordable home ownership including collaboration with other agencies to ensure consistency with whole of government direction.
Closing Date: Friday, 1 December 2006

Manager Indigenous Service Delivery - General Manager's Office, Client Services

Category: Management
Salary: \$79 921 - \$84 526 p.a.
VRN: HO236/06
Location: Brisbane
Key Duties: Lead and manage the development and implementation of service delivery approaches and standards for Indigenous clients. The role engages with various stakeholders with the aim of improving housing outcomes for Indigenous clients across the state.
Skills/Abilities: Ability to work effectively in a cross-cultural context with Indigenous people and organisations. Ability to lead and influence change and provide strategic direction.
Closing Date: Friday, 1 December 2006

Management Accountant - Financial Strategy and Performance, Housing Finance

Category: Finance and accounting
Salary: \$64 466 - \$68 971 p.a.
VRN: HO230/06
Location: Brisbane
Key Duties: Analyse, review and report on financial management and budget aspects of the Department; provide high level financial advice and assistance; contribute to formulation of budget papers including budgeted financial statements.
Skills/Abilities: Demonstrated performance in financial/budget management; high level skill in analysing complex financial matters; present concise user friendly reports; excellent consultation/communication skills; demonstrated spreadsheeting, database and computerised accounting systems experience.
Closing Date: Monday, 4 December 2006

Business Support Officer - Finance and Administration, Property Portfolio Management

Category: Administration and Secretarial
Salary: \$40 999 - \$45 724 p.a.
VRN: HO241/06
Location: Brisbane
Key Duties: Provide administrative support to Managers, including responding to enquiries, ensuring correspondence is consistent with the departmental Style Guide, maintaining log books, preparation of agendas and recording of minutes/notes.
Skills/Abilities: Good communication, word processing, spreadsheeting, database and organisational skills including using initiative.
Closing Date: Friday, 1 December 2006

Administration Officer - Investment Delivery and Asset Management, Property Portfolio Management (Temporary until 18 December 2008)

Category: Administration and Secretarial
Salary: \$40 999 - \$45 724 p.a.
VRN: HO240/06
Location: Brisbane
Key Duties: Provide administrative support to Divisional Manager, Investment and Asset Management and Divisional Manager, Planning and Development. Maintain filing and information retrieval systems.
Skills/Abilities: Well developed oral and written communication skills. Proven organisational skills and an ability to work under minimum supervision.
Closing Date: Friday, 1 December 2006

Housing Officer - North West Queensland Area Office, Client Services

Category: Community Care
Salary: \$40 999 - \$45 724 p.a.
VRN: HO231/06
Location: Mount Isa
Key Duties: Deliver a broad range of tenancy and property management services and advice to clients of the area office.
Skills/Abilities: Match and deliver services to a diverse range of clients. Communicate effectively with staff, clients and support services.
Closing Date: Monday, 27 November 2006

To Apply For Positions Grouped Above:

Position Description: Internet: www.jobs.qld.gov.au
Enquiries: Vacancy Processing Officer Phone: (07) 3238 3998 or E-Mail: jobvac.hsg@esq.qld.gov.au

Transport

Manager (Indigenous Licensing) - Services Division

Category: Management
Salary: \$56 186 - \$61 067 p.a.
VRN: ID596/06
Location: Cairns
Key Duties: Provide operational management and leadership to the Indigenous Licensing Unit through the development of a framework for service delivery to remote, rural and metropolitan Indigenous communities throughout the state.
Closing Date: Sunday, 3 December 2006
Position Description: Internet: www.jobs.qld.gov.au
Enquiries: Phone: (07) 3006 7683 (To obtain Application Package only.)

A non-smoking policy is effective in Queensland Government buildings, offices and motor vehicles.



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DEST Executive Level 1

Reference no: 06-445

COFFS HARBOUR, QUEANBEYAN, SYDNEY, TAMWORTH, WAGGA WAGGA

DEST is a key player in working across portfolios located in the Indigenous Coordination Centres (ICCs) to ensure effective collaboration and coordination of programme delivery to achieve shared goals towards better outcomes for Indigenous Australians.

Working in a dynamic and exciting Whole of Government environment with other Australian, State and local government agencies the Indigenous Education Solution Broker will lead DEST's work in ICCs to deliver services to meet the needs of Indigenous communities in the relevant ICC region.

Successful applicants will be passionate about achieving successful outcomes for Indigenous communities. You will be a leader able to build partnerships and work collaboratively with people from other agencies to identify areas for improvement and opportunities in the delivery of programmes. You will have sound negotiation, liaison and influencing skills, be highly analytical and be able to contribute to the government's and DEST's Whole of Government agendas. You will also have knowledge of DEST's policies and programmes and an understanding of their applicability in improving education and training outcomes for Indigenous clients.

Please note: This position is a security assessed position. The successful applicant will be required to undergo a security assessment. In order to perform the duties of this employment opportunity efficiently and effectively, the successful applicant will need to have an understanding of the issues affecting Indigenous Australian people and possess the ability to communicate sensitively and effectively with them. In addition, applicants who are shortlisted for further consideration will need to provide the selection panel with 2 referee reports, with at least one from an Indigenous Australian in either oral or written form.

For further information about this position please contact

Michelle Kerr on (02) 4350 6861.

For selection documentation see below.

How to Apply

The selection documentation is available on our website at www.dest.gov.au/recruitment, or by email recruitment@dest.gov.au, or 24 hour answering service on (02) 6240 9154.

Please note that applications will not be acknowledged on receipt. Only shortlisted applicants will be contacted regarding the next phase of the selection process. To those applicants who are not shortlisted, we extend our thanks for considering DEST as a potential employer.

Successful applicants must be Australian citizens. Conditions of employment are contained in the Department's Certified Agreement.

Applications addressing the selection criteria may be emailed to recruitment@dest.gov.au, faxed to (02) 6123 5111 or mailed to:

The Recruitment Officer - Location 758
 Department of Education, Science and Training
 GPO Box 9880
 CANBERRA ACT 2601

Applications close: 30 November 2006

www.dest.gov.au

DEST values social and cultural diversity

NSW HEALTH HUNTER NEW ENGLAND

MEDICAL

Career Medical Officers - 2 Part-time Positions

Drug and Alcohol Clinical Services, Southern Sector

- Part-time Career Medical Officer - Withdrawal and Pharmacotherapy Services
- Part-time Career Medical Officer - Community Clinics

20-30 hours per week negotiable
Position No: HH061052
These positions will provide a range of clinical treatments within HNEAHS Drug and Alcohol Services. One position will primarily provide medical services in the inpatient withdrawal unit (Lakeview) at Belmont Hospital under the supervision of DACS staff specialists, with the possibility of some time in the opioid treatment clinic (OTP) in Newcastle. The other position will primarily provide medical services to patients in the opioid treatment clinic (OTP) in Newcastle, and undertake clinical work in outpatient clinics of the drug and alcohol service including at the Mater Hospital, Waratah. The positions will provide a unique opportunity to develop skills in drug and alcohol medicine. The successful applicants will have access to training in the full range of clinical interventions in drug and alcohol. Enquiries: Dr Tony Gill, (02) 4924 6040, or Dr Craig Sadler, (02) 4921 1825
Closing Date: 8 December 2006.

Application Kits may be obtained from either
www.hnehealth.nsw.gov.au
Kit line (02) 4985 3272, or Position Enquiry Officer
Criminal Record Check will be conducted on
recommended appointees.

NSW Health Service: employer of choice



KOORI COURT OFFICER

Grade 3, MC2080
Ongoing

Koori Court division of
the Bairnsdale
Magistrates Court

The Koori Court is an initiative of the Victorian Aboriginal Justice Agreement and was initially established as a division of the Magistrates Courts in Victoria.

The Bairnsdale Koori Court will be the fifth regional Koori Court to be established. The Koori Courts have been established at the Shepparton, Broadmeadows, Warrnambool, Mildura Magistrates' Courts and more recently Moe/Latrobe Valley. There is one Children's Koori Court based at the Children's Court in Melbourne.

We are looking for an Aboriginal person to perform a number of functions at the Bairnsdale Koori Court including providing advice and reports to the Court and relevant bodies in relation to services and programs available to Koori persons; provide assistance to Koori defendants before the Koori Court and their families regarding court outcomes and obligations; identify and maintain a register of services and programs offered by local service providers; liaise with corrections; educate the community in the operation of the Koori Court and criminal justice system and build, maintain and foster links between the Koori Court and the Aboriginal community.

You will have a sound knowledge of Victorian Aboriginal culture and society and an ability to communicate effectively with Victorian Aboriginal people, including children and young persons.

For a Position Description or to apply:
careers@vic.gov.au or contact Rosie Smith on
03 9603 9496.

Applications close on 1 December 2006.

This is a designated Indigenous Position which has been granted exemption status by VCAT (Ex No. 183/2002 and extended by application NoA106/2005).

COB3104

metropolitan Domiciliary Care

Aboriginal Development Officer

ADELAIDE (ongoing full-time)
\$55,298-\$61,944 pa (ASO5)

Metropolitan Domiciliary Care (MDC) is a community-based, SA Government organisation that is committed to the provision of client focused services aimed at maximising client independence. We provide integrated home and community support services for people in the community with reduced capacity to care for themselves.

Accountable to and working in conjunction with the Aboriginal Services Committee for MDC, the Aboriginal Development Officer will support the implementation of the Aboriginal Services strategy. The position assists the improvement of access to Metropolitan Domiciliary Care services by Aboriginal people, through promotion of Metropolitan Domiciliary Care services to Aboriginal communities and families. The position assists the development of skills of the Aboriginal Community Workers as well as the provision of support and advice in the development of organisational policies and programs.

Enquiries to: David Egege, Aboriginal Services Consultant, Metropolitan Domiciliary Care, Telephone: (08) 9475 0703 (for Job & Person Specifications see note below), Email: David.Egege@state.sa.gov.au

Applications to: Neta Aramidis, Human Resources Administration Officer, Metropolitan Domiciliary Care, 19-21a Belmont Terrace Woodville SA 5011.

Note: To obtain a copy of the Job & Person Specification refer to the employment opportunities section on our website www.mdc.sa.gov.au or contact Neta Aramidis on 8440 6797 or email Neta.Aramidis@state.sa.gov.au

Applicants are required to address all of the essential and desirable requirements of the person specifications in their application.

Please forward an original application plus two copies, including the name, address and contact number of three current referees.

Applicants may be required to undergo a criminal history check and/or medical examination.

Applications Close:
Fri, Friday 1 December 2006



RESOURCE OFFICER

NSW Uniting Aboriginal and Islander Christian Congress

A person is being sought to fill the position of Resource officer for the NSW Congress.

This person will have responsibility for the administrative and research needs for the NSW Congress Regional Committee, the NSW Development and Outreach Officer and various local ministries throughout the state. The successful applicant will need to hold a current driver's licence.

The applicant is expected to have a commitment to working with Aboriginal and Torres Strait Islander people and the Congress, an ability to effectively communicate cross culturally and a willingness to work within the ethos of the Uniting Church of Australia.

It is important that the person is skilled in enabling, empowering and supporting the leadership of others and to fulfil administrative tasks competently.

An appropriate salary will be paid.

Closing Date for applications - Friday 1 December 2006.

Send Applications to: Sue Willgoss, Board of Mission, PO Box A2178, Sydney South NSW 1235.

For job description package or further information contact: Board of Mission, 02 82674387.



ABC Indigenous TV Producer

- Ultimo, Sydney
- Fixed term Vacancy for 11 months commencing 2007
- \$57,624 - \$62,806 + super

As part of the ABC's Indigenous Employment Plan, the Indigenous Programs Unit is seeking a creative and energetic Story Producer to join the program team based in Sydney. The successful applicant will be able to demonstrate solid experience as a television producer. Experience in production of programs or events related to Indigenous culture is highly desirable. Knowledge and understanding of Aboriginal and Torres Strait Islander cultures and the ability to communicate effectively with people from these backgrounds is essential. Relocation costs will not be offered.

Please note - This vacancy is open to Aboriginal and Torres Strait Islander people only, which reflects the objectives of the ABC's Equity and Diversity Management Plan and the Equal Employment Opportunity (Commonwealth Authorities) Act 1987.

For further information contact Susan Moylan-Coombs on (02) 8333 4025.

Applications quoting reference number EOI645196 should be sent to Susan Moylan-Coombs, ABC GPO Box 9994, Sydney NSW 2001 or email recruitment@your.abc.net.au by COB 8 December 2006.

Applicants must address the selection criteria. For information on how to apply visit abc.net.au/jobs

The ABC is an equal opportunity employer. The ABC invites Indigenous Australians to apply for this position.

HH061052



Aboriginal Education Consultant

Senior Education Officer 1 (ETS), Port Jackson,
Temporary Full-Time, Position Number 123429.

Total remuneration package valued to: \$95,784 p.a. (\$80,174-\$86,800) including employer's contribution to superannuation and annual leave loading.

Providing advice and support to schools across the region on the organisation and implementation of Aboriginal education policies and programs. Selection Criteria: Aboriginality. Teaching qualifications and successful teaching experience within the K-12 range. Experience in supporting and implementing Aboriginal education/studies programs. Demonstrated ability to develop and implement programs and initiatives that contribute to the reduction of the achievement gap in the learning outcomes of students who are targeted by Aboriginal Programs. Experience in assisting and coordinating training and development activities in Aboriginal education. Ability to work as part of a team to provide support to personnel in schools and across the region. Effective communication and interpersonal skills. Demonstrated commitment to the values of public education. Common selection criteria also apply.

Notes: Aboriginality is a genuine occupational qualification and is authorised by Section 14 of the Anti-Discrimination Act 1977. It is an offence for a person convicted of a serious sex offence to apply for this position. Relevant screening checks will be conducted on recommended applicants. This is a temporary appointment for a period up to 26 January 2010. Recent school-based experience is that which has been undertaken within the last three years. Recent school-based experience may include experience in providing direct classroom support to teachers and students in schools. Administrative hours and conditions apply.

Inquiries: Elizabeth Sinnott 02 9582 5846
Email: Elizabeth.Sinnott@det.nsw.edu.au
Information Packages: Melissa Carlisle, 02 9582 5814.

Applications Marked 'Confidential' To: Doug Cole, School Development Officer, Sydney Region, Armcliffe Office, Off Segenhoe & Avenal Streets, Armcliffe NSW 2205.

Closing Date: Friday 08 December 2006

HH061052



Australian Government



giving you options



Team Leader/ Remote Service Coordinator

APS 6

Centrelink Band 3

\$55,091 - \$65,037

Customer Service Delivery

Darwin, Area North Australia

As a Team Leader, and as a member of the Customer Service Delivery Leadership Team, you will work towards achieving business outcomes, that deliver high quality customer services in line with the Government's agenda. You will also be required to lead the implementation of identified strategic priorities at the local level.

Selection kits are available by contacting Human Resources on 08 8936 3727 or emailing recruitment.ana@centrelink.gov.au

For further information regarding the position contact Jamie Treloar on 08 9192 7500.

Closing date is 1 December 2006.

HH061052

For selection criteria and further details please
visit www.centrelink.gov.au

DEPARTMENT OF ENVIRONMENT AND CONSERVATION PARKS AND WILDLIFE DIVISION

All applicants for NSW Government Jobs must show knowledge and understanding of the 'Common Selection Criteria': Equal Employment Opportunity; Ethical Practice; Ethnic Affairs; Priorities Statement; and Occupational, Health and Safety, as they relate to the job.

ABORIGINAL FEMALE CADET RANGER

Narooma, Temporary Full-Time, Vacancy Number DEC06-558. Salary: Total remuneration package of \$46,583 p.a. during work placements which includes a salary of \$26,014 to \$42,214 p.a. on a pro rata basis (ie 12 weeks per year salary range \$498.56 to \$809.03 per week) + \$600 per fortnight not taxed during the academic year.

Cadets undertake a Degree in a relevant (scientific) field at a designated University, attend University full-time and receive 12 weeks paid work experience per year during their semester breaks gaining experience in all facets of Ranger duties.

Selection Criteria: Enrolled or ability to enrol in an undergraduate Degree relevant to the field operations of the Parks and Wildlife Division at a designated University. This position is an identified Female Aboriginal position and therefore Aboriginality, cultural association with one or more of the local Aboriginal communities and gender (female) are requirements of the job. Ability to work with the Department's statutory obligations as they apply to conservation of natural, Aboriginal and cultural heritage and resources. Demonstrated ability to communicate

both verbally and in writing and a capacity for community relations. Interest in the Conservation of natural, Aboriginal and cultural heritage. Preparedness to be involved in incident management in appropriate capacity and willingness to fly in a light aircraft. Ability to work as part of a multi-functional team. Current manual driver's licence, if you do not possess a Driver's licence you must obtain one within the first year of the cadetship. Common selection criteria also apply.

Notes: This is a advertised position previous applications will be brought forward. This is an identified position under the DEC Equity and Diversity Framework, in accordance with Part 9A of the Anti Discrimination Act 1997. Aboriginality and female gender are essential criteria. Cadets will be provided with temporary employment under section 27 of the Public Sector Employment and Management Act 2002, the pattern and duration to be negotiated depending on course attendance. Electronic applications must be MS Office '97 compatible.

Inquiries: Gary Ting (02) 9585 6823 Email: gary.ting@environment.nsw.gov.au

Information Packages: (02) 9585 6823 or www.jobs.nsw.gov.au

Applications Marked 'Confidential' To: Recruitment Officer, Department of Environment and Conservation, Personnel Services Section, PO Box 1967, Hurstville NSW 2220. Fax (02) 9585 6116, or e-mail to recruitment@environment.nsw.gov.au.

Closing Date: Friday 24 November 2006.

DA070607

Aboriginal Access Worker

P/T (22.8h/wk), Temp (until 30.11.07)

Greater Dandenong Community Health Service

The Greater Dandenong Community Health Service in partnership with the Dandenong Aboriginal Cooperative is seeking applications from a suitably qualified individuals.

The successful applicant will be responsible for identifying and facilitating the establishment of appropriate models of service that will support access of the Aboriginal people to health services. The position will also consult with elders and community members, advocate for funding and provide limited health promotion and education. Experience in community development work desirable and indigenous health essential.

ENQUIRIES/APPLICATIONS (Ref no: D06/493): Grace Hernandez, Program Manager, Greater Dandenong Community Health Service, 135 David Street, Dandenong 3175.

Ph: 0414576065. Email: grace.hernandez@southernhealth.org.au

Applications close: 4 December 2006.

All successful applicants will be required to undergo a police check

Dandenong Hospital • Monash Medical Centre (Clayton and Monash) • Casey Hospital • Cranbourne Integrated Care Centre • Community Health Services • Kingston Centre

it all adds up to
opportunity

Southern Health

innovation, diversity & excellence

administrative assistant

Faculty of Health & Behavioural Sciences

• School Of Nursing, Midwifery & Indigenous Health

This role will work primarily with the academic Indigenous Health staff within the School of Nursing, Midwifery & Indigenous Health as well as assisting with School administrative duties. We are seeking to appoint to this position a suitably qualified Indigenous/Australian & Torres Strait Islander person.

Duties involve general office functions, including student and academic support for the Indigenous Health programme. Candidates with experience in an office environment and knowledge of a tertiary institution's functions would be favourable. Successful applicant will also possess advanced communication and interpersonal skills and be able to work in a team in a rapidly changing environment, paying attention to detail.

The functions include word processing therefore the successful applicant should be familiar with PC computers and be proficient in Microsoft Office, including Microsoft Word, Microsoft Excel and/or Microsoft Powerpoint programmes.

Aboriginality is essential for this position. Pursuant to Section (14)d of the NSW Anti-Discrimination Act, Aboriginality is considered to be an essential requirement for the performance of duties for this position.

Candidates must address the selection criteria specified in the Position Description which is available from our website. For further information, please contact Faye McMillan on (02) 4221 3453.

Applications Close 3 December 2006

Quote Ref No: 21628

how to apply: Please go to our website <http://employment.uow.edu.au/> to submit your application online & for more information about the position and UOW.



University of Wollongong



QBuild Indigenous Apprenticeship Program

QBuild invites applications for apprenticeships to commence in February 2007, from men and women who identify as being of Aboriginal or Torres Strait Islander descent.

QBuild is a commercialised business unit of the Queensland Department of Public Works. It provides a wide range of services such as maintenance and construction, as well as in-house cleaning, security, furniture manufacture and horticultural services.

QBuild is committed to providing quality training to Queensland's next generation.

ELIGIBILITY

It is a genuine occupational requirement that these positions be filled by Aboriginal or Torres Strait Islander people as permitted by and arguable under sections 25, 104 and 105 of the Queensland Anti-Discrimination Act 1991.

The following positions are offered for commencement in 2007:

Brisbane/Redcliffe	Plumbing
Palm Island	Plumbing, Construction Worker Trainees
Cairns	Plumbing
Rockhampton	Plumbing

HOW TO APPLY

Applications for apprenticeships will only be accepted on the current form 'Application for Apprenticeship' which can be submitted online at www.qbuild.qld.gov.au

The Apprenticeship Application form is also available from the following offices from Monday 20 November 2006:

Brisbane City	QBuild, Level 12, 295 Ann Street, and
Milton	QBuild, 30 Cribs Street
Cannon Hill	QBuild, 45 Barrack Road
Townsville	QBuild, 9-15 Langton Street, Garbutt
Palm Island	QBuild, Palm Island Depot
Cairns	QBuild, 31 Grove Street
Rockhampton	QBuild, Level 2, 149 Bolsover Street

NOTE: Applications for Construction Worker Traineeships will only be accepted on the current form 'Application for Construction Worker Traineeship' (available only from the QBuild Depot, Palm Island).

If applying for more than one position, a separate form must be submitted for each.

CLOSING DATE: Applications must be received by Friday 1 December 2006.

LATE APPLICATIONS MAY NOT BE ACCEPTED.

www.qbuild.qld.gov.au



QBuild
Queensland Government
Department of Public Works

1007 2007004

CSU

LEARNING SKILLS ADVISER (INDIGENOUS)

Albury-Wodonga, Bathurst, Dubbo, Goulburn and Wagga Wagga

Five positions

Located within the Division of Student Services, the successful applicants will be part of a team of Learning Skills Advisers providing academic skills development and support to students of the University. With a focus on indigenous students, the person will work with both internal and distance education students to aid in the development of their study skills, academic writing and learning abilities.

Conditions: Indigenous designated positions. Albury-Wodonga position is part-time (17.5 hours). All other positions are full-time.

Salary Range: \$51,069 - \$55,293 per annum (full-time).

www.csu.edu.au/jobs

SUPERANNUATION: Compulsory superannuation arrangements, including a generous employer contribution, apply to most positions at Charles Sturt University.

APPLICATION DETAILS: Applicants are required to obtain the University's Application for Employment form, a Statement of Duties, and full Selection Criteria from the staff recruitment website at www.csu.edu.au/jobs or the Division of Human Resources, Wagga Wagga, telephone (02) 6933 2213, facsimile (02) 6933 2886 or email rechrwaga@csu.edu.au

Applications close at 9.00am on Monday 4 December 2006.

Equal opportunity in employment is University policy.



CHARLES STURT
UNIVERSITY

UNIVERSITY OF WESTERN SYDNEY INDIGENOUS EDUCATION CENTRE (BADANAMI)

The University of Western Sydney (UWS) is committed to the advancement of Indigenous education as a key to reconciliation. The Indigenous Education Centre (Badanami) plays a major role in lifting the profile and performance of the University, and provides strategic advice relating to all aspects of Indigenous education across all campuses of the University. The Centre is now seeking highly experienced applicants for the following positions:

Ref No. 60272: Manager, Indigenous Education Centre will play a vital role in implementing the University's Institutional Strategic Plan and Indigenous Education statement relating to Indigenous students. The Manager will be responsible for the provision of high level analysis and advice to the Dean and for the strategic management of the Centre's human, financial and physical resources and the University's Commonwealth Indigenous Support funding.

Ref No. 60273: Executive Assistant to the Dean, Indigenous Education will manage all aspects of the Dean's private office including diary management, draft responses to correspondence and provide a high level of word processing and document preparation.

A more detailed description of this position can be accessed through the UWS website www.uws.edu.au/vacancies

Position Enquiries: Professor Michael McDaniel, (02) 9678 7466.

Closing Date: 5 December 2006.

(Aboriginality is an essential requirement for this position, as authorised under Sections 14 and 21 of the NSW Anti-Discrimination Act 1977)

BE INSPIRED,
BE PART OF A UNIVERSITY ON THE MOVE

University of
Western Sydney
dividing knowledge



BlacktownCityCouncil

AFL TRAINEESHIPS (Community Partnership Program)

The AFL (NSW/ACT) Commission in partnership with Blacktown City Council are seeking to fill three (3) Sports Trainee Positions to work in junior development and community recreation throughout the Blacktown City Council area.

The Traineeships are full time positions for a period of twelve (12) months consisting of both workplace and vocational training obligations.

Duties will include assisting with the following:

- AFL Indigenous Programs (AFL Kickstart);
- AFL School Development Programs and Competitions;
- AFL Events and Marketing Activities;
- Blacktown City Council Community & Cultural Activities;
- Blacktown Leisure Centre Stanhope;
- Blacktown Olympic Park.

To be eligible, you must:

- Be highly motivated;
- Be in the 17 - 20 age group;
- Have left school or be finishing in 2006;

- Possess a current Driver's Licence;
- Have an interest in sport;
- Live in the Blacktown Local Government Area.

Salary and Conditions of Employment will be in accordance with applicable Award provisions for Trainees. Successful candidates will be required to undertake a Working with Children Check.

Further information can be obtained by contacting AFL (NSW/ACT) Regional Manager, Nigel Cunningham, (02) 9839-6453 or 0425 202 044.

An information session and registration for interested applicants will be held on Monday 27th November, 2006 from 6pm to 7pm in the Athletics Function Room at Blacktown Olympic Park.

Written applications should be forwarded to: The Regional Manager, AFL (NSW/ACT) Commission, PO Box 435, DOONSIDE, NSW 2767.

Closing Date: Friday 8th December, 2006.



Australian Government



Centrelink
giving you options



Centrelink operates under the umbrella of the Australian Government Department of Human Services. We employ people in a wide variety of challenging and interesting jobs around Australia. Merit based selections ensure we have a talented and diverse workforce with a broad range of skills and abilities. Applicants must be Australian Citizens.

Indigenous Services Officer, Toowoomba & Coffs Harbour

Centrelink Band 3 (APS 5 & 6)

\$51,008 - \$65,037

Indigenous Services Unit

Toowoomba & Coffs Harbour Customer Service Centres

Applications are invited from suitable candidates to fill a vacancy of Indigenous Service Officer in the Toowoomba & Coffs Harbour Centrelink Customer Service Centres.

While Centrelink will provide job specific training, applicants will need to be able to demonstrate the following:

- Knowledge and understanding of Australian Indigenous societies and cultures and the issues affecting these cultures in Australian society;
- Ability to communicate sensitively and effectively with Indigenous people, Government, Community and other relevant groups;
- An ability to effectively promote government programs delivered by Centrelink;
- A willingness to assist Indigenous groups, communities and individuals to access government programs through Centrelink services and other resources; and
- An ability to develop appropriate strategies for achieving equitable access and participation of Indigenous people in Government programs which Centrelink delivers.

The duties of this position involve interaction with Indigenous communities, including service delivery. In order to perform these duties effectively, the occupant needs to have an understanding of the issues affecting Indigenous people and ability to communicate sensitively and effectively with them. Aboriginal & Torres Strait Islander people are encouraged to apply. Selection will be based on the applicant's suitability against the specified criteria.

A current driver's license is considered essential as the successful applicant will be required to service communities within the region. Centrelink 3 is a broadband, which incorporates APS 5 and 6. Advancement above the barrier is subject to work being available. Commencing salary for non-Centrelink applicants will be in accordance with the applicant's skills, knowledge and experience.

For selection documentation or specific information about the positions please email: patrina.callaghan@centrelink.gov.au or telephone: (07) 5561 6846.

Applications close: cob: 29 November 2006

hwa005041

For more information about working at Centrelink,
visit www.centrelink.gov.au



AFP
AUSTRALIAN FEDERAL POLICE



our jobs are diverse, challenging and rewarding

A CAREER WITH SECURITY
AUSTRALIAN FEDERAL POLICE

PROTECTIVE SERVICE OFFICER

GRADE 1

\$43,415 - Alice Springs

(this salary is indicative only, and includes a base salary of \$34,732 and an average of 25% shift penalties)

Protective Service Officers are employees of the Australian Federal Police and play a vital role in protecting the lives of all Australians. These challenging roles are also highly suitable for women and they are encouraged to apply.

PSOs perform a range of functions including Counter Terrorist First Response duties at airports and Commonwealth establishments around Australia. PSOs conduct mobile patrols, respond to alarms, visitor control, and alarm monitoring. In Alice Springs PSOs are deployed to Alice Springs Airport and the Joint Defence Facility at Pine Gap.

On completion of probation, further opportunities exist for deployment to a range of specialist functions within the AFP such as Bomb Appraisal Officers, Firearms and Explosive Detection Canine handlers and overseas deployment with the International Deployment Group.

To become a Protective Service Officer you must be at least 18 years old, be an Australian Citizen and hold a current manual driver's licence.

The selection process will include a physical fitness test, an assessment centre process, a stringent medical examination and psychological profile. You will also be required to undergo a police check and full security check. The ability to hold an Australian Security Clearance is essential.

Applicants will be placed in a talent pool and may be offered a place on a scheduled recruit course during 2007. Successful applicants will be engaged as a Trainee Protective Service Officer (\$30,439) while undertaking training.

Applications may be lodged online at www.afp.gov.au

Conditions of service are in accordance with the Protective Service Officer Certified Agreement 2005 (available on www.afp.gov.au).

hwa0054139



Australian Government
Department of Finance and Administration



We value your skills and expertise

Opportunities exist for motivated, creative and talented people to join the Department of Finance and Administration (Finance) in enhancing its capacity to provide sound independent and timely advice to the Australian Government. For more information regarding Finance and the current vacant positions please visit www.finance.gov.au. Please note that subsequent vacancies at these levels may also be filled at this selection exercise.

Financial Management Group

Office of Evaluation and Audit (Indigenous Programs)

APS Level 6 - Executive Level 1, Project Officer/Manager, Strategic and Review (Several Positions) (Ref No 307-06) Salary Range: \$61,000-\$95,600. Contact Officer: Matt Tolley (02 6215 2271). Closing Date: COB 1 December 2006.

Successful applicants will join a small team responsible for preparing complex documentation, undertaking research, developing new processes and building alliances that enhance the strategic capacity of the Office of Evaluation and Audit (Indigenous Programs).

The occupants of these position may be required to travel interstate, including to remote Indigenous communities.

Executive Level 1, Project Manager (Ref No 308-06) Salary Range: \$79,000-\$95,600.

Contact Officer: Yvette Gilroy (02 6215 2267). Closing Date: COB 1 December 2006.

The successful applicant will lead a small team in planning, designing and executing complex evaluations or performance audits of Indigenous programmes across eight Government portfolios. This will include qualitative and quantitative research and the development, publication and dissemination of reports.

The occupant of this position may be required to travel interstate, including to remote Indigenous communities.

Eligibility: Applicants for Australian Public Service positions must be Australian citizens and be prepared to undertake a security clearance.

Selection Documentation: Selection Documentation for the above positions may be obtained from Finance's website www.finance.gov.au.

How to apply: please forward statement of claims against the selection criteria and CV to Veracity, Finance Recruitment, PO Box 7128, Canberra BC ACT 2610 or financejobs@veracity.com

Strategic Planner - Aboriginal Planning

North and West Metropolitan Region (N&WMR), Primary and Complex Care, Strategic Development Unit
\$58,550 to \$66,431 + Superannuation

The successful applicant will be required to:

Provide ongoing support for the implementation, monitoring and review of the N&WMR Aboriginal Services Plan. Provide advice and support to regional staff to improve the capacity of regional program areas to respond to the needs of Aboriginal People. Maintain and develop strong communication and consultative links between DHS' N&WMR and Aboriginal Organisations. Facilitate and attend regular N&WMR Aboriginal service Development Internal Coordination Group by scheduling meetings, recording minutes and following up actions. Develop and support systems to ensure Aboriginal Organisations have access to training and development opportunities. Support regional Program Service Advisers who work with Aboriginal Organisations that receive funding through the region to improve partnerships.

If this opportunity appeals to you, you may wish to discuss it with Kate Austin on 9412 5338. To apply online and view the job description, visit www.dhs.vic.gov.au/careers and click on Vacancies.

Please quote reference no DHS/NWR/64384

Closing date for applications is Friday 8 December 2006.



Applicants need to be committed to the DHS Values. DHS is an Equal Opportunity Employer and values Diversity.

www.careers.vic.gov.au



COORDINATOR, HUMANITIES AND SOCIAL SCIENCES FOUNDATION PROGRAM

Centre for Australian Indigenous Research and Studies (Ref: 8575)

Salary: (Level 8) \$63,487 - \$75,392 per annum, plus an employer superannuation contribution of 17% applies.

Closing date 6/12/06

Tenurable position available from 1 January 2007.

We are seeking a suitably experienced individual to coordinate and teach in our Humanities and Social Sciences Program. You will also be expected to contribute to the on-going development of the Centre in regard to meeting our strategic aims and objectives.

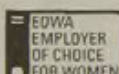
Contact Professor Roger Thomas ph (08) 8303 3140, or visit www.adelaide.edu.au/jobs

Aboriginal and Torres Strait Islander people are strongly encouraged to apply.

Applicants must address the selection criteria for the position.

They are available, with the duty statement from

www.adelaide.edu.au/jobs



Life Impact The University of Adelaide



The NSW Department of Corrective Services is Recruiting NOW for the positions of:

- Correctional Officer
(Ongoing Open Recruitment)
- Trade Supervisor/Instructor (Overseer)

Applications CLOSE: MONDAY 4 DECEMBER

For information packages and applications visit:
www.dcs.nsw.gov.au/careers

Phone: 8346 1555

Be PAID whilst you TRAIN
and obtain a recognised qualification



North Coast Institute

Technical Assistant,
(Art, Ceramics, TV, Studio)

Permanent Part Time/Part Year
(20 hpw x 40wpa)

Great Lakes Campus

Job Reference No: 06/287/NCI

Salary Rate: \$19.81 - \$20.32 p/h

Selection Criteria: Industry

experience or equivalent and demonstrated knowledge and understanding of Art and Design vocational areas including visual arts, fine arts and design programs. Applicants must obtain an information package as it contains additional selection criteria relevant to the position.

Information Package: Recruitment Officer 1800 008 233 or download www.nci.tafensw.edu.au

Applications (quoting JRN 06/287/NCI) to: Workforce Planning & Recruitment Officer, TAFE NSW North Coast Institute, PO Box 528, Port Macquarie NSW 2444.

Closing Date: 8 December 2006

NC1737702-3



NSW HEALTH SOUTH EASTERN SYDNEY ILLAWARRA

AREA MENTAL HEALTH

Area Clinical Coordinator

Aboriginal Mental Health Services,

Health Service Manager Level 2

Position No: ASTG/180045/432

The Area Mental Health Program of South Eastern Sydney & Illawarra Area Health Service is committed to enhancing mental health services for Aboriginal people in the area. A suitably qualified and experienced clinical coordinator is required to provide leadership and direction in the strategic planning, development and implementation of these services and in ensuring their clinical effectiveness.

The position will report to the Area Director of Mental Health Services via a nominated Manager and will promote clinician involvement in high level service development and planning, clinical effectiveness, quality improvement, leadership and coordination across the Area. The appointment will be permanent fulltime with flexibility to negotiate reduced working hours if required. The position will be located in the Southern Network, site negotiable. Previous applications will be carried forward.

Essential:

- Aboriginality or extensive experience working with Aboriginal Communities
- Qualifications and/or experience relevant to Aboriginal mental health; awareness of Statewide and Area mental health policies and strategic directions
- High level verbal and written communication skills
- Demonstrated understanding of and commitment to quality clinical practice improvement; commitment to developing and implementing services for Aboriginal persons mental health in an equitable manner across the Area; commitment to promoting and implementing a population health approach to service delivery
- Well developed negotiation and facilitation skills
- Well developed networking skills
- Demonstrated leadership skills
- Demonstrated ability to chair effective meetings

Eng: Michael Cox, (02) 4295 2301, michael.cox@sesiahs.health.nsw.gov.au or Dr Beth Kotze, (02) 9350 2489, beth.kotze@sesiahs.health.nsw.gov.au For a copy of the job description contact: Mary Pryor, (02) 9350 2489, pryorm@sesiahs.health.nsw.gov.au Closing Date: 8 December 2006

MENTAL HEALTH SERVICE

Aboriginal Mental Health Worker

Northern Community Mental Health Team, Wollongong

Perm Full Time

Position No: 31814 Amended & Readvertised

This position is for people belonging to the Aboriginal and/or Torres Strait Islander Community, and is authorised by South Eastern Sydney & Illawarra Health's EEO Management Plan in accordance with Part 9A of the NSW Anti-Discrimination Act 1977.

Eng: Peter Brown, (02) 4253 4307, peter.brown@sesiahs.health.nsw.gov.au Closing Date: 8 December 2006

For further information, or to apply for a position, visit www.sesiahs.health.nsw.gov.au or contact the enquiries person.

NSW Health Service: employer of choice

We can offer Registered Nurses from Inveress Temporary Business Sponsorships or up to four years under arrangements with the Department of Immigration and Multicultural and Indigenous Affairs, and NSW Health. We are committed to EEO, OHS, Ethical Practice, and the principles of Cultural Diversity and providing a smoke-free environment. Salary and conditions (including generous employer superannuation and salary packaging) are paid in accordance with the relevant award/enterprise agreement. All appointments are subject to a satisfactory Criminal Record check. Restricted Persons as defined under the Child Protection (Prohibited Employment) Act 1998 are not eligible to apply for child-related employment. Eligibility lists will be kept for up to 12 months.

Career in Corrections Borallon Correctional Centre Ipswich Area

There are a number of vacancies for Custodial Officers at the Borallon Correctional Centre. An entry level training program is scheduled to commence 8 January 2007, which will provide the initial training required to start a career in corrections. On successful completion of the program you will be supported in obtaining a Certificate III in Correctional Practice (Custodial) during your first year of employment. Custodial Officers have three main roles, which are: to manage and supervise prisoners in a 'safe and secure' environment; to encourage Rehabilitation by challenging behaviours and role modelling; and to identify and deal constructively with welfare and other needs of prisoners.

The successful candidate will have:

- Excellent communication, negotiation and people skills;
- Problem solving and decision making skills; and
- Strong interest in offender rehabilitation and public safety.

This can be the first step in a new career, so we would like to provide you with an opportunity to discuss a career in corrections with Centre staff on Tuesday 5 December 2006.

It is necessary to register for the Information Session by contacting Mark Russell on (07) 54670011 during business hours.

Please fax your resume and application letter to: (07) 5467 0016 or e-mail mark.russell@correctiveservices.qld.gov.au



Queensland Government
Queensland Health

Allied Health

Research Officer - Centre for Drug and Alcohol Studies, Brisbane North Community Health Service, 'Biala' Alcohol and Drug Service, Roma Street, Brisbane, The Prince Charles Hospital Health Service District. Remuneration based pro rata on equivalent full time value up to \$74 012 p.a., comprising salary rates: \$29,500 - \$32,71 p.h., employer contribution to superannuation (up to 12.75%) and annual leave loading (17.5%) (PO3) (Temporary part time position until 30 June 2008, 38 hrs p.f. Applications will remain current for 12 months.) VRN: H06P31459.

Duties/Abilities: A Graduate Researcher in psychology or public health to undertake research and evaluation activities related to the implementation of Indigenous Risk Impact Screen Instrument and training package statewide. Demonstrate cultural sensitivity and protocols and knowledge of alcohol and drug related issues are desirable. Applicants from Aboriginal and Torres Strait Islander background are encouraged to apply. Applications with Assessment Criteria Responses are essential.

Enquiries: Jane Fisher (07) 3139 5715.

Application Kit: (07) 3139 4972 (Voice Mail) or

email: tpchsd_vacancies@health.qld.gov.au

Closing Date: Monday 18 December 2006.

A criminal history check may be conducted on the recommended person for the job. A non-smoking policy is effective in Queensland Government buildings, offices and motor vehicles.



CAREER AS A COURT REGISTRAR

Grade 2, \$36,040 - \$46,282 *

Take the first step in becoming a qualified Court Registrar and build an exciting long-term career in the Victorian Justice System.

A number of trainee positions will be available in metropolitan and country Courts. Successful candidates will receive extensive on-the-job and tertiary training to perform administrative and statutory functions and provide advice to Court users on procedural matters.

We are seeking applicants with a minimum of VCE (or equivalent), sound interpersonal and communication skills and an unswerving commitment to providing exceptional levels of service to those using Victorian Courts, including the police, the legal profession, and the public.

In order to succeed in this role and complete the Certificate IV Govt (Court Services), you will need to have the capacity to handle administrative functions, work to tight deadlines, demonstrate good written communication, and be competent in a range of PC skills.

You will also need to be a team player with the confidence to respond to enquiries and perform duties under limited supervision in a professional manner. You should also be willing to work at different Court locations within the State.

To apply for these roles, you will need to complete an application form and supply a current resume, written references and educational results. Shortlisted applicants will be required to undergo some aptitude tests prior to interview and employment will be subject to a satisfactory criminal record check. Your application will remain current until 31 December 2007.

*All appointees will commence on \$36,040

Further information is available by calling 9628 7919 (recorded information line).

Application form is available on www.magistratescourt.vic.gov.au
Applications are to be forwarded by 4pm Wednesday 13 December 2006 to:
Court Registrar Coordinator
Carly Young Group
Level 3, 461 Bourke St
Melbourne Vic 3000

Griffith University is committed to excellence in teaching and research. The University has five campuses and 32,000 students in the high growth Brisbane-Gold Coast corridor. The University has an excellent working environment and a positive culture which supports staff development and encourages innovation, diversity and creativity. Applications are invited for the following vacancy:

Learning Assistance Officers

GUMURRII Student Support Unit (Three positions available)

These are identified positions for Aboriginal and Torres Strait Islanders, authorised under Sections 25 and 105 of the Queensland Anti-Discrimination Act 1991.

Salary range: \$50,750 - \$54,256 per annum plus 17% superannuation

Nathan, Mt Gravatt - South Bank and Gold Coast campuses

Closes: 06 December 2006

Reference: GUM16065/06



To Apply:

- 1 | Go to www.griffith.edu.au/hrm/employment/ for further information on the position and selection criteria or phone 07 3735 4010 if you do not have internet access.
- 2 | Follow the specific application process for that position.
- 3 | Applications can be lodged in electronic or hard copy form. All applications will be acknowledged.

GOLD COAST LOGAN MT GRAVATT NATHAN SOUTH BANK | www.griffith.edu.au

Senior Aboriginal Policy Officer

Department of Health and Community Services

Administrative Officer 7 (\$71 062 - \$73 602)

Family and Children's Services - Darwin
Permanent

A challenging and exciting opportunity is available to provide high level strategic advice and to develop policies that can help to reduce the risk of harm to Aboriginal children and families and to improve the delivery of culturally appropriate child protection and family support services for Aboriginal people.

Your Profile:

- Experience living within the framework of Aboriginal and Islander cultural values and lifestyles.
- Demonstrated knowledge of the impact of cultural issues on the delivery of welfare services to Aboriginal and Islander peoples.
- Ability to think conceptually and to provide advice on Aboriginal welfare issues.
- Experience in working collaboratively to develop policies and programs.

The Team:

- A small group of specialist policy officers who work with the Deputy Director (Reform) to provide strategic policy support to the Family and Children's Services branch.
- Develops policies to improve the response to child abuse and other family violence and the ability of families and communities to care for their children.
- Plays a key role in the planning and implementation of the Caring for Our Children Reform Agenda (reform of child protection services and systems in the NT).

The Rewards:

- 6 weeks annual leave and leave loading.
- Opportunities for career advancement.
- Relocation assistance including reasonable household effects, vehicle and dependants.

For information on this vacancy please contact Kathryn White on (08) 8999 2671 or by email, on facrecruitment.ths@nt.gov.au Relocation assistance will be negotiated with the successful applicant.

Applications should address the Selection Criteria. Please refer to the contact details below for a copy of the Selection Criteria and Job Description.

Quote vacancy number: 16523

Closing date: 01 December 2006

Contact us now

Phone: 1300 659 247
Email: Recruitment@nt.gov.au
Visit: www.nt.gov.au/jobs

research support assistant

Creative Industries Faculty

The Faculty is host to an ARC Centre of Excellence and a Federation Fellow. A Research Support Assistant is required

to provide administrative support to the Federation Fellow and to the Research Project Coordinator. Candidates from Aboriginal and Torres Strait Islander backgrounds and other culturally diverse backgrounds are encouraged to apply.

Fixed-term for three years

Reference: 26473

Closes: 1 December

Salary: \$40 608 to \$42 726 pa;
junior rates from \$20 305 pa

Attractive employee benefits, development opportunities, and state-of-the-art facilities and services are available to the successful candidate.

Visit www.jobs.qut.com for further details.

a university for the real world®



Queensland University of Technology GPO Box 2434 Brisbane Qld 4001 qut.com

Griffith University is committed to excellence in teaching and research. The University has five campuses and 32,000 students in the high growth Brisbane-Gold Coast corridor. The University has an excellent working environment and a positive culture which supports staff development and encourages innovation, diversity and creativity. Applications are invited for the following vacancy:

Associate Lecturer, Public Health

This is an identified position for Aboriginal and Torres Strait Islanders, and is authorised under Sections 25 and 105 of the Queensland Anti-Discrimination Act 1991.

Salary range: \$43,914 - \$59,594 plus 17% superannuation

Logan campus

Closes: 6 December 2006

Reference: PBH16053/06



To Apply:

- 1 | Go to www.griffith.edu.au/hrm/employment/ for further information on the position and selection criteria or phone 07 3735 4010 if you do not have internet access.
- 2 | Follow the specific application process for that position.
- 3 | Applications can be lodged in electronic or hard copy form. All applications will be acknowledged.

GOLD COAST LOGAN MT GRAVATT NATHAN SOUTH BANK | www.griffith.edu.au

Come and work with the Northern Territory Government

Join our mob at
the Department of
Primary Industry,
Fisheries and Mines



We have apprenticeships available in 2007 for Aboriginal and Torres Strait Islander people. Closing date for applications is 1 December 2006. Please quote vacancy number 260312.

Apprenticeships on offer are:

- | | | |
|-------------------------|---------------------|----------------------|
| DARWIN | KATHERINE | ALICE SPRINGS |
| • Laboratory Skills | • Laboratory Skills | • Agriculture |
| • Seafood (Aquaculture) | • Agriculture | (Beef Production) |
| • Forestry | (Beef Production) | |
| • Horticulture | | |

An information day will be held at the BARC Hut, Berrimah Farm, on Tuesday November 28 from 12 noon to 2pm.

To find out more contact Doreen Walsh on 8999 5159.

Applications are available at www.nt.gov.au/jobs

the Territory

The difference is opportunity

Northern Territory Government

Awabakal Aboriginal Co-op Ltd, Newcastle requires the services of a suitably qualified and experienced person for its multi-functional Aboriginal Children's Service (MACS) at Wickham. Catering for 39 children between 0 and 5, the role requires the person to build a strong rapport with the children, the existing staff, families and community members. The successful applicant will be able to meet the qualification and experience requirements of Children's Services Regulation 2004 to act as Authorised Supervisor.

Selection Criteria: Aboriginality is a necessary requirement of this position under Section 14D of the Anti-Discrimination Act; appropriate qualification in Early Childhood education (Degree, Associate Diploma/Diploma or CCC); experience in planning, developing, implementing and evaluating educationally sound programs that assist children to develop cognitively and socially; experience working with the integration of special needs children; experience in building programs that promote cultural identity and positive self esteem in young children; knowledge of emergent curriculum; good administrative and organisational skills.

Applicants for the position must consent to a Working with Children Check. It is unlawful for anyone with serious sex offences recorded to apply for this position.

Further information about the position and application kits can be obtained by calling 02 4940 8700.

Closing Date: 30/11/06.

HUMAN RESOURCE CONSULTANTS
PO Box 335
The Junction NSW 2291.



Lecturer - Business

Position No.: 14691

Fixed term appointment for three (3) years commencing 15 January 07 - Batchelor/Alice Springs

Total Remuneration Academic Level A - \$46 070 - \$61 800

Join a progressive Business team who offers a range of business qualifications in response to the growing demand for qualified and skilled Indigenous management and administrative support. You will assume responsibility for routine student assessments, administration tasks and liaison work with the student's work place and various key industry organisations. Travel is an essential requirement for this position.

Lecturer- Indigenous Education Work (IEW)

2 Positions

Position No.: 14530

This position is available for permanent appointment - Alice Springs

Total Remuneration Academic Level A - \$46 070 - \$ 61 800

Position No.: 14553

This position is available for permanent appointment - Batchelor/Top End

Total Remuneration Academic Level B - \$65 055 - \$77 253

Do you want to be a part of achieving excellence in Indigenous Education?

The School of Education, Arts and Social Sciences is looking for suitably qualified and experienced lecturers to prepare learning resources and deliver the Certificates III and IV in Indigenous Education Work.

The Lecturer A position will be based in Alice Springs and will work as part of a team to deliver the program in remote communities in the Central Australian Region.

The lecturer B position, based in Batchelor/Top End will co-ordinate curriculum and delivery across the Top End including the work of a number of Community and school-based lecturers.

Lecturer - Bachelor of Education

Position No.: 14541

This position is available for permanent appointment - Batchelor/Alice Springs

Total Remuneration Academic Level B - \$65 055 - \$77 253

You will assist in the management of the operations of the School and participate in the preparation and delivery of Higher Education courses leading to teaching qualifications in primary and early childhood education. These duties will include negotiation and supervision of practicum placements, marking and assessing student performance and administrative tasks associated with the position. There may also be some opportunities for delivery of VET certificate courses in Indigenous Education Work.

Senior Lecturer - Pre Tertiary Studies

Position No.: 14548

This position is available for permanent appointment - Batchelor/Alice Springs

Total Remuneration Academic Level C - \$79 692 - \$91 892

The School of Education, Arts and Social Sciences has an opportunity for a Senior Lecturer to provide leadership and management in the Preparation for Tertiary Studies (PTS) Unit. The position works with an all indigenous student base and also holds responsibility for the Common Units Team. The School is seeking to recruit an applicant who is concerned with sound academic practice and is willing to provide creative solutions to improving student outcomes in the area of practice. Applicants should have extensive experience with Indigenous students and colleagues and be able to work in a team environment.

As a strong employer of Indigenous Australians, the School of Education, Arts and Social Sciences has a preference for an Aboriginal or Torres Strait Islander person; however, non Indigenous applicants are strongly encouraged to apply.

Lecturer - Mental Health

Position No.: 9104

Fixed term appointment for three (3) years commencing 15 January 07 - Batchelor

Total Remuneration Academic Level A - \$46 070 - \$61 800

To provide educational support for the students in VET and Higher Education Health courses with a focus on Mental Health. Prepare and deliver the relevant units, which include student placement and follow up. Maintain standards of course delivery in accordance with the curriculum and guidelines of the School of Health, Business and Sciences specific to Mental Health and Social and Emotional well being. Travel throughout the Northern Territory for remote community based delivery is a requirement of the position.

Applications close Friday 1 December 2006

Further information and the Selection Criteria are included in the application package which is available from the Institute's website www.batchelor.edu.au (recruitment link); the Human Resources Unit on (08) 8939 7276 or (08) 8939 7272; fax (08) 8939 7432; or email recruitment@batchelor.edu.au

Please email your application including Response to the Selection Criteria, a current CV including the names, addresses and telephone numbers of three referees, to: recruitment@batchelor.edu.au

or post it to:

The Recruitment Officer
Batchelor Institute of Indigenous Tertiary Education
C/- Post Office
Batchelor NT 0845

The Institute reserves the right not to make an appointment, or to vary the type of appointment.

Aboriginal and Torres Strait Islander people are strongly encouraged to apply. A free commuter service is normally available for staff traveling between Darwin Palmerston and some rural areas.



The University of Sydney

Aboriginal Health Education Officer

Department of Rural Health
Broken Hill
Faculty of Medicine

Reference No. C45/89865

There is an outstanding opportunity available with the Broken Hill University Department of Rural Health for a person of Aboriginal descent in the role of Health Education Officer. Key roles include provision of training in Cultural Awareness programs and delivery of the Diploma of Indigenous Primary Health Care.

For more information or to apply online, please visit <http://positions.usyd.edu.au> and search by reference number 89865. Specific enquiries about the role can be directed to Carol Farnsworth on (02) 9036 7297.

Closing: 6 December 2006



Women, Aboriginal People, Torres Strait Islanders, people from diverse racial, ethnic and ethno religious minority groups, mature aged workers and people with disabilities are particularly encouraged to apply.

JUVENILE JUSTICE OFFICER (Aboriginal)

Clerk Grade 5/6, Bourke Juvenile Justice Community Services, Position No: DJJ06/212. Total remuneration package valued up to \$71,566 pa including salary (\$58,777 to \$64,854 pa), employer's contribution to superannuation and leave loading. Responsible for the provision of effective, offending focused intervention through assessment, supervision and case management of juvenile offenders. The delivery of community based programs to minimise the re-offending of juvenile offenders. **Selection Criteria:** Aboriginality. Demonstrated casework experience in working with adolescents and/or their families. Excellent negotiation, oral and written communication skills. Understanding of issues relevant to juvenile offenders. Ability to work independently and as part of a team. Demonstrated ability to organise and plan work in order to meet tight deadlines. Ability to network with relevant community and government agencies. Current minimum Class C NSW driver's licence. Computer and keyboard skills. A knowledge and understanding of ethical work practices, EEO, OH&S and the Ethnic Affairs Priorities Statement.

Notes: Evening work and overnight travel may be required. An applicant's race is a genuine occupational qualification and authorized by Section 14(d) of the Anti-Discrimination Act 1977. It is an offence under the NSW Child Protection (Prohibited Employment) Act 1998 for a person convicted of a serious sex offence to apply for this position. Recommended applicants for positions will be the subject of a criminal record, apprehended Violence Order, prior employment and referee checks. Applicants are encouraged to obtain an information package. **Inquiries:** Leonie Bender (02) 6881 0700.

Information Packages: Mary McDonnell (02) 6881 0730.

Applications marked "Confidential" to: Employee Services Officer, Department of Juvenile Justice, PO Box K399, Haymarket 1240.

Closing Date: Friday 8 December 2006.



Women, Aboriginal People, Torres Strait Islanders, people from diverse racial, ethnic and ethno religious minority groups, mature aged workers and people with disabilities are particularly encouraged to apply.

JUVENILE JUSTICE OFFICER (Aboriginal)

Clerk Grade 5/6, Dubbo JJCS, Position No: DJJ06/189. Total remuneration package valued up to \$71,566 pa including salary (\$58,777 to \$64,854 pa), employer's contribution to superannuation and leave loading.

Responsible for the provision of effective, offending focused intervention through assessment, supervision and case management of juvenile offenders. The delivery of community based programs to minimise the re-offending of juvenile offenders. **Selection Criteria:** Aboriginality. Demonstrated casework experience in working with adolescents and/or their families. Excellent negotiation, oral and written communication skills. Understanding of issues relevant to juvenile offenders. Ability to work independently and as part of a team. Demonstrated ability to organise and plan work in order to meet tight deadlines. Ability to network with relevant community and government agencies. Current minimum Class C NSW driver's licence. Computer and keyboard skills. A knowledge and understanding of ethical work practices, EEO, OH&S and the Ethnic Affairs Priorities Statement.

Notes: Evening work and overnight travel may be required. An applicant's race is a genuine occupational qualification and authorized by Section 14(d) of the Anti-Discrimination Act 1977. It is an offence under the NSW Child Protection (Prohibited Employment) Act 1998 for a person convicted of a serious sex offence to apply for this position. Recommended applicants for positions will be the subject of a criminal record, apprehended Violence Order, prior employment and referee checks. Applicants are encouraged to obtain an information package. **Inquiries:** Maree Grant (02) 6361 1262.

Information Packages: Mary McDonnell (02) 6881 0730.

Applications marked "Confidential" to: Employee Services Officer, Department of Juvenile Justice, PO Box K399, Haymarket 1240.

Closing Date: Friday 8 December 2006.

Aboriginal Liaison Officer

Corporate and Community Services

Looking for an exciting opportunity on NSW's beautiful Sapphire Coast?

- Permanent part time (3 days per week)
- Fostering effective relationships between Council and the local Aboriginal community
- Assist with the implementation of the Memorandum of Understanding between Council and local Aboriginal organisations
- Participate in the ongoing development of Council's Aboriginal employment program and assist with cross cultural awareness training
- In partnership with the Aboriginal communities, develop strategies to address identified needs
- Attractive salary from \$30,000 pa (3 days pw) will be negotiated

You will require confirmation of Aboriginality by a local Aboriginal Land Council

A position information kit including a detailed position description can be obtained by telephoning our customer service team on (02) 6499 2322 or by accessing Council's website at www.bega.valley.nsw.gov.au. More detailed information about the position can be obtained by telephoning Kyle Ruth on (02) 6499 2375.

Written applications quoting the reference number CC5114 should be submitted to The General Manager, Bega Valley Shire Council, PO Box 422, Bega NSW 2550 no later than 3pm on Friday December 22, 2006.

Previous applicants will be considered and need not

BVSC

CASULA POWERHOUSE ARTS CENTRE



Applications for positions will not be considered unless they address the essential and desirable criteria outlined in the Information Job Pack.

REGISTRAR

\$53,959 to \$57,297pa

Readvertised

MADE ON THE KITCHEN TABLE COORDINATOR

Part time - 14 hrs/week \$21,759 to \$23,839pa

Readvertised

Applications must be forwarded by Friday 1/12/06.

Visit www.liverpool.nsw.gov.au or call 1300 362 170 for further information.



Liverpool City Council is a non-smoking workplace and is committed to the principles which underpin Equal Employment Opportunity and Cultural Diversity policies.

DEPARTMENT OF ENVIRONMENT AND CONSERVATION PARKS AND WILDLIFE DIVISION

All applicants for NSW Government Jobs must show knowledge and understanding of the 'common Selection Criteria': Equal Employment Opportunity, Ethical Practice, Ethnic Affairs Priorities Statement, and Occupational, Health and Safety, as they relate - to the job.

DISCOVERY RANGER ABORIGINAL

Clerk Grade 1/2, Audley, Various, Vacancy number DEC06-565. Total remuneration package valued to: \$53,430 p.a. (\$44,538 - \$48,419) Salary range Casual \$24.38 - \$26.51 per hour plus loading for weekends and public holidays and employer's contribution to superannuation. Temporary Part-Time remuneration package to \$53,430 p.a. including salary (\$44,538 - \$48,419) on a pro rata basis.

Develop and deliver local Discovery activities of Walks, Talks and Tours, which fosters appreciation and understanding for conserving the state's natural and cultural heritage. **Selection Criteria:** This position is an identified Aboriginal position and therefore Aboriginality is a requirement of the job, as well as cultural association with one or more of the local Aboriginal communities. Experience in the planning, delivery and evaluation of educational and interpretive activities. Understanding of the role of the Department of Environment and Conservation, and a broad knowledge of the natural values and cultural history of the local area.

Practical experience in leading groups, conducting nature based or cultural education activities. Sound understanding of Minimal Impact and Bush Safety principles. Superior oral communication skills and sound written communication skills. Experience in Customer Relations and Service. Current Drivers Licence and Current Senior First Aid Certificate or willingness to gain a Senior First Aid Certificate prior to commencement of employment. Common selection criteria also apply.

Notes: Temporary Part-Time position is 10 hours per week, 18 October 2006. Casual position is up to 12 months with possible extension. This is an identified position under Section 9A of the NSW Anti Discrimination Act 1977. This position may involve regular evening and weekend work. This is a shift-based position, under the Crown Employees (Conditions of Employment) Public Service Award.

Electronic applications must be MS Office '97 compatible. As this position is considered child related work under the provisions of the Child Protection (Prohibited Employment) Act 1998 you are required to satisfactorily sign a Prohibited Person Declaration and undergo a satisfactory pre-employment screening. Relevant forms are attached for your signature and return if you have not already done so. Appointment and employment is dependent on meeting the requirements of relevant legislation.

Inquiries: Wendy Affleck, telephone: (02) 9542 0649 Email: Wendy.affleck@environment.nsw.gov.au

Information Packages: Telephone: (02) 9542 0649 or www.jobs.nsw.gov.au

Applications Marked "Confidential" To: Recruitment Officer, Department of Environment and Conservation, Personnel Services Section, PO Box 1967, Hurstville NSW 2220. Fax (02) 9585 6116, or e-mail to recruitment@environment.nsw.gov.au

Closing Date: Friday 01 December 2006.

**ATTORNEY GENERAL'S DEPARTMENT
COURT SERVICES CLERK
WALGETT LOCAL COURT (ATSI IDENTIFIED)**

Clerk, Grade 1-2, Walgett, Permanent Part-Time, Position Number AG05/223. Total remuneration package valued to: \$26,715 p.a. (\$22,268-\$24,210) Employer's contribution to superannuation and annual leave loading.

Provide a range of general, clerical, administrative support and client services to meet the needs of clients. Services may include routine customer enquiries, daily correspondence, data entry, records management and assisting in the court rooms.

Selection Criteria: Aboriginality; Well developed clerical and computer skills including data entry, process documentation and follow procedures; Strong commitment to client service; Demonstrated interpersonal and communication skills to communicate effectively with a wide range of people; Ability to apply initiative to quickly solve problems; Willingness to carry out different activities in a variety of work environments; Ability to organise and complete high volumes of work within set time standards; Ability to work effectively in a team environment; Common selection criteria also apply.

Notes: This position is an identified position under the Department's Aboriginal and Torres Strait Island Employment Strategy. This is a permanent part-time position working 17.5 hours per week. Applicants must obtain an information package and address all selection criteria in the advertisement. TTY (Telephone Typewriter) facilities are available for people who are speech or hearing impaired. If applicants require this service, please call on TTY: 9228 7790.

Inquiries: Barry Rogers (02) 6828 1031 Email: barry_rogers@agd.nsw.gov.au

Information Packages: Barry Rogers (02) 6828 1031.

Applications Marked 'Confidential' To: Applicants can apply for this position online at "www.jobs.nsw.gov.au" or The Recruitment Unit, Attorney General's Department, Level 7, Goodsell Building, 8-12 Chifley Square, Sydney, NSW, 2000 or "agrecruitment@agd.nsw.gov.au"

Closing Date: Friday 01 December 2006.

GA179671

**OFFICE OF THE LEGAL AID COMMISSION
DIRECTOR
ABORIGINAL SERVICES**

Clerk Grade 11/12, Haymarket, Permanent Full-Time, Vacancy Number SP06/106. Total remuneration package valued to: \$112,390 p.a. (\$88,066-\$101,649) Aboriginality is a genuine occupational qualification under s14 of the Anti-Discrimination Act 1977.

The position is responsible for developing and maintaining effective communication between the Commission and Aboriginal communities across NSW while building trust and confidence among Aboriginal clients in the Commission & the services it delivers. **Selection Criteria:** Aboriginality; Comprehensive knowledge of Aboriginal culture and society in NSW, and an understanding of contemporary policy and program issues affecting Aboriginal people; Demonstrated achievement in designing and implementing strategic and innovative client service initiatives and improvements in the human or legal services sector; High level strategic, analytical, research and service planning skills and experience, particularly in analysing demographic and other data to inform service delivery planning; Excellent oral and written communication and interpersonal skills including presentation skills, conflict resolution, experience in community engagement, consultation and negotiation with community groups; Highly effective leadership and problem solving skills; Well developed project or program management skills; Good understanding of the role, functions and services of the Legal Aid Commission and other legal aid service providers and of the NSW legal justice system. Common selection criteria also apply.

Notes: The position also provides strategic advice to the Commission on current and future Aboriginal client service needs and law reform proposals.

Inquiries: Anita Anderson 9219 5673.

Information Packages: Kylie Granger on (02) 9219 5124.

Applications Marked 'Confidential' To: Carla Duarte, Human Resources Management, PO Box K847, Haymarket 1238 or via our website: www.jobs.nsw.gov.au or by email to employment@legalaid.nsw.gov.au

Closing Date: Friday 01 December 2006

GA179708

**DEPARTMENT OF AGEING, DISABILITY AND HOME CARE
RESIDENTIAL SUPPORT
WORKER (IDENTIFIED)**

Level 1/2, Kempsey, Permanent Full-Time, Position Number 06DADHC4585. Total remuneration package valued to: \$51,349 p.a. (\$37,794-\$46,533) Includes annual salary and employer's contribution to superannuation, and leave loading.

Provide direct care, and enhance the development of person with a developmental disability (in conjunction with other team members). **Selection Criteria:** Aboriginality; Demonstrated ability to assist people who require support in daily living and personal care skills; Demonstrated commitment to increased independence and community integration for people with a disability; Demonstrated ability to work effectively as part of a team or independently as required; Ability to understand and apply written and verbal instructions/policies and procedures; Good written and oral communication skills and willingness to participate in formal training; Ability to effectively interact with clients, their families and advocates; Current driver's licence and willingness to drive departmental vehicles. Common selection criteria also apply.

Notes: Aboriginality is a genuine occupational qualification and is authorised under Section 14 (D) of the anti discrimination Act, 1997 for this position. Shift work is a requirement of this position. An eligibility list of successful candidates may be created and may be used to fill vacancies that arise in the next 12 months. Eligibility lists may also be used to offer temporary contract RSW work should the need arise. Applicants must obtain the Information Package, which contains further details about the position and information about the Department. Applicants must address the full Selection Criteria and complete the Prohibited Employment Declaration and Screening Consent Forms.

Inquiries: Mark Shaw telephone: (02) 6598 3150 Email: mark.shaw@dahdc.nsw.gov.au

Information Packages: Telephone: (02) 6626 4100 or HRNorthern@Bizlink.nsw.gov.au

Applications Marked 'Confidential' To: Apply on-line: www.jobs.nsw.gov.au or post to NSW Businesslink, Northern Regional Service Centre, PO Box 1140 Lismore NSW 2480 or email to: HRNorthern@Bizlink.nsw.gov.au

Closing Date: Friday 01 December 2006.

GA179677



**Imparja
Television**

Human Resources Manager

Imparja Television is the only independent television broadcaster in Australia, with the largest commercial footprint in the southern hemisphere. We are proudly 100% Aboriginal owned and located in the heart of Alice Springs.

Imparja is seeking a Human Resources Manager to join their Executive Management team.

Reporting to the Chief Executive Officer, you will possess proven knowledge and experience in personnel, industrial relations, recruitment and training, whilst maintaining a positive work environment that fosters and develops Imparja's objectives.

The ideal candidate will possess excellent administration, communication and interpersonal skills and the ability to multi-task.

In return we will provide a generous remuneration package in a unique and challenging work environment.

For further information or a position description, please phone 08 8950 1412.

Please forward written applications to:

**Chief Executive Officer
Imparja Television
PO Box 52, Alice Springs NT 0871.**

or email to: executiveassist@imparja.com.au

Applications close: Friday, 1st December 2006.

Aboriginal and Torres Strait Islander people are encouraged to apply.



**DURRI ABORIGINAL CORPORATION
MEDICAL SERVICE**

Position Vacant - Readvertised

Durri ACMS is an Aboriginal Medical Service, which provides culturally appropriate primary health care service to the Aboriginal Communities on the Mid North Coast. The organisation is committed to a holistic approach to addressing the health needs of their service communities and this is reflected in our multifaceted and dynamic service range.

Persons are invited to submit applications for the readvertised position:

Chief Executive Officer

Durri ACMS is seeking a motivated Chief Executive Officer, with highly developed management, analytical and communication skills. The Chief Executive Officer is directly responsible to the Durri ACMS Board of Directors for the day to day management of the organisation, the establishment and maintenance of effective financial management systems, service development, evaluation and planning, community relations and the establishment and maintenance of working relationships with key stakeholders.

Salary: HSM 5

Position status: Full Time (40 hours per week)

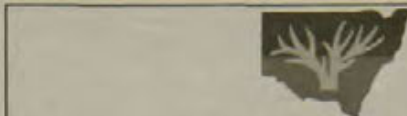
Closing date: 1st of December, 2006

Note: The successful applicant is required to undergo a criminal record check.

For an application kit please contact: William Trewhyn on 02 6562 6733.

All applications should be posted and marked: 'CONFIDENTIAL - ADMCOE01'. CEO, DURRI ABORIGINAL CORPORATION MEDICAL SERVICE, PO BOX 136, KEMPSEY NSW 2440 OR EMAIL TO: CEO@durri.org.au

Previously applicants need not reapply as applications will be carried over.



**NSW ABORIGINAL LAND COUNCIL
DIRECTOR NETWORK SERVICES**

Attractive Remuneration Package

The NSW Aboriginal Land Council (NSWALC) is seeking applications from experienced and motivated people interested in undertaking the challenging role of Director Network Services.

Reporting to the Chief Operating Officer, this critical and diverse role will provide guidance and assistance to Local Aboriginal Land Councils and manage the NSWALC's Compliance & Evaluation and Administrators & Investigators functions, together with the coordination and facilitation of Training & Development initiatives for external stakeholders.

The successful applicant will have a knowledge and understanding of the issues that affect Aboriginal communities, societies and cultures in NSW, a comprehensive knowledge of all relevant legislation and legal obligations, including the NSW Aboriginal Land Rights Act 1983 (and amendments), proven leadership, interpersonal, influencing, communication, negotiation and people management skills, an extensive knowledge and experience in financial management and have the capacity to respond to a range of emerging issues.

Applicants must address the selection criteria for their application to be considered. Applications from Aboriginal people are encouraged. For a recruitment package containing the Position Description and selection criteria, or for further information, please contact the Human Resources Coordinator, Richard Perin on (02) 9689 4497 or email: richard.perin@alc.org.au

Applications should be forwarded to: richard.perin@alc.org.au or marked "Confidential" and posted to: Human Resources Office, NSW Aboriginal Land Council, PO Box 1125, PARRAMATTA NSW 2124.

Applications close: 4 December 2006.



**Caring for
our people.**

That's what it takes to be an Aboriginal Caseworker. It's a tough job but you can really make a difference in your community.

As an Aboriginal Caseworker with the Department of Community Services (DoCS), you'll work with Aboriginal and non-Aboriginal children, parents and carers to decide what might be needed to keep a child safe, and how to keep their connections with their family and culture.

If you have good problem solving, decision making and communication skills, DoCS can offer you a challenging and rewarding career as a caseworker.

You need to be able to work with and understand the needs of Aboriginal children and their families and communicate well with people within and outside your community.

You will receive full training, ongoing career development, a salary package up to \$75,914 pa and attractive career prospects.

Aboriginality is a requirement of this position. Aboriginal applicants do not need qualifications as your skills, knowledge and experience working with Aboriginal communities are highly valued.

If you want a long-term rewarding career in a professional government department, we want to hear from you.

For more information and a job pack visit www.community.nsw.gov.au or www.jobs.nsw.gov.au or phone 1800 149 919.

Temporary and permanent positions are available for immediate start in many locations across the State.

Apply now

www.community.nsw.gov.au



**DEPARTMENT OF CORRECTIVE SERVICES
CORPORATE RECRUITMENT
TEACHER, (ABORIGINAL)
LITERACY & NUMERACY**

Goulburn, Permanent Full-Time, Vacancy Number 06557. Total remuneration package valued to: \$73,210 p.a. (\$59,182-\$66,344).

Responsible for the delivery of accredited Literacy or Literacy and Numeracy programs to offenders. **Selection Criteria:** Aboriginality; Degree, Graduate Diploma in Education or equivalent; Experience teaching adults; Ability to work effectively with other team members; Understanding of Case Management including Throughcare strategies; Capacity to provide flexible course delivery to meet learner needs within institutional constraints; Ability to undertake duties related to teaching which comply with quality assurance requirements; Understanding of recent national developments in adult education or vocational training; Understanding of recent national developments in adult education or vocational training; Well-developed interpersonal and communication skills. Common selection criteria also apply.

Notes: This is a readvertised position. In this position an applicant's race is a genuine occupational qualification and is authorised by section 14 of the Anti-Discrimination Act 1977. Specific arrangements may apply to applicants who do not yet possess the required teaching qualifications. For details please obtain an information package. Applicants are requested to provide e-mail addresses for two nominated referees, one of which should be a current or recent supervisor. Applicants must also submit a signed Applicant Declaration form, and include copies of qualifications and academic transcripts. Original qualifications must be brought to interview.

Inquiries: Brenda Hangilas (02) 4827 2222 Email: brenda.hangilas@dcs.nsw.gov.au

Information Packages: Brenda Hangilas, Ph: (02) 4827 2222.

Applications Marked 'Confidential' To: Human Resources Officer, Corporate Recruitment Unit, Ground Floor, Department of Corrective Services, GPO Box 31, Sydney NSW 2001.

Closing Date: Friday 01 December 2006.

GA179702



**Commuter Bus Drivers
INDIGENOUS**

EMPLOYMENT INFORMATION SESSION

ACTION provides Canberra with a safe, effective and accessible passenger transport service. ACTION values excellence in customer service and continues to build a workforce that reflects the diversity of the Canberra community.

If you are 21 years of age or above, have excellent customer service skills and a current motor vehicle licence (not an 'L' licence) we invite you to attend an information session on careers with ACTION.

Date: Wednesday 29 November 2006

Venue: Aboriginal and Torres Strait Islander Cultural Centre
1 Lady Denman Drive, Yarramundi Reach

Time: 10am - 12pm

Application packages will be available at the information session. If you would like further information please contact John Jeffery from Indigenous Success Australia (ISA) on (02) 6251 2122 or 0438 314 559, or ACTION's Recruitment Coordinator on (02) 6207 8068.

**DEPARTMENT OF TERRITORY AND MUNICIPAL SERVICES
IS AN EQUAL OPPORTUNITY EMPLOYER**



Careers @ Justice

DEPARTMENT
OF JUSTICE



MEDIATORS

Dispute Settlement Centre of Victoria (DSCV) Mediation
Program at the Neighbourhood Justice Centre (NJC)

As part of its strategy to reduce crime and to improve access to justice, the Victorian Government will establish the first Neighbourhood Justice Centre (NJC) in Australia to be located at Collingwood. The NJC will include a multi-jurisdictional court as well as offering a range of other on-site services to provide support to victims, offenders, civil litigants and residents of the City of Yarra.

Written expressions of interest are invited from suitably qualified people to train as mediators with the DSCV. Mediators will work at the NJC as well as at other locations.

Successful applicants will:

- have demonstrated links to the City of Yarra community
- have a broad understanding of the issues involved in living in a socially and culturally diverse environment
- be based in the Melbourne metropolitan area and
- possess the necessary experience and background demonstrating a capacity and aptitude for mediation work

No previous mediation experience is required as successful applicants will be trained at a 6 day mediation course run by the Centre. Invitation to join the DSCV mediator panel is conditional upon the successful completion of this course.

Employment will be offered on a casual / sessional basis according to demand, although it is desirable that applicants be available to mediate during business hours, all year round. Some travel to neighbouring localities may be required.

Written applications briefly outlining:

- the reason for your interest,
- describing your community links,
- availability to undertake mediation work during business hours and
- reasons why you believe you possess the skills to be a good mediator

For an information kit, please contact:

Erin Garrett
Dispute Settlement Centre of Victoria
Phone: 9603 8381 or email: dscv@justice.vic.gov.au

To apply online and for further information on position descriptions
and selection criteria visit

www.careers.vic.gov.au

Closing date for applications is Friday 1 December 2006.
www.justice.vic.gov.au

Our Values: Community - Together - Integrity - Respect - Happen @ One Justice

Do you want to join an exciting and innovative team and make a difference?

Mission Australia's new and innovative service for homeless people in Surry Hills is seeking enthusiastic and committed staff to enable us to deliver quality, appropriate services and programs to our clients.

With a completely remodelled building, and a new model of service delivery, Mission Australia provides crisis accommodation to 40 homeless men and a variety of services and programs to assist people to break the cycle of homelessness through a series of positive initiatives. Services such as a dental clinic, medical facilities, legal services, gambling counselling, training workshops, a university program and indigenous specific programs and workshops are available for disadvantaged people in the inner city.

The following positions are now available:

Indigenous - Aboriginal Program Coordinator

Full-time - Fixed Term Position

We are seeking an enthusiastic, committed and highly motivated person to be responsible for the development of linkages with Aboriginal homeless community service providers and the wider Aboriginal community to facilitate and support access to programs and services at the Mission Australia Centre, particularly the indigenous specific programs. The successful applicant must have a current drivers licence, superior communication, interpersonal, organisational, networking and computer skills, the ability to work as part of a multi disciplined work team and a comprehensive understanding and knowledge of Aboriginal culture. Relevant qualifications are desirable.

Indigenous - Aboriginal Support Worker

Full-time - Fixed Term Position

We also require a friendly and dynamic person to set-up a culturally appropriate indigenous information, advice and referral service and provide case management support. The successful applicant will have strong case management, communication, interpersonal, organisational, networking and computer skills, the ability to work as part of a multi disciplined work team and a comprehensive understanding and knowledge of Aboriginal culture.

Please note that Aboriginal or Torres Strait applicants are strongly encouraged to apply. The successful applicants for both positions will be paid above Award salaries under Mission Australia's Community Services Certified Agreement, and have the option to participate in our salary packaging program to further increase take-home pay.

For an information pack including the selection criteria, please contact Vivian Almanza at almanzav@missionaustralia.com.au or call on (02) 95560600.

Applicants must address the selection criteria and forward to Dianna Jazic, Manager, Mission Australia Centre, 19 Denham Street, Surry Hills NSW 2010.

Applications must be received by COB Wednesday 1 December 2006.

Mission Australia is a non-denominational Christian Community organisation and an EEO employer.

Mission Australia
www.missionaustralia.com.au

NSW HEALTH SYDNEY SOUTH WEST AREA HEALTH SERVICE

ALLIED HEALTH

ABORIGINAL LIAISON OFFICER - MALE
(ABORIGINAL HEO, GRAD OR NON GRAD)
Royal Prince Alfred Hospital, Social Work Dept
Ad No: 05-210-1

FT Salary: \$37,380-\$70,195
Aboriginality and sex is a genuine occupational qualification and is authorised under section 14(d) & 31 of the Anti-Discrimination Act 1997.
Enquiries: Kathy Crow (02) 9515 9449. Closing Date: 8 December 2006.

For the above position, please send applications to:
Manager, Recruitment Unit, Locked Bag 7050,
Liverpool NSW 1871 or email: jobs@aswaha.nsw.gov.au

NSW Health Service: employer of choice

North Coast Institute

Project Officer (2 Positions)

Asset Management Unit

Clerk Grade 5/6

Wollongbar and Forster

Job Reference No:

Wollongbar - 06/302/NCI

Forster - 06/304/NCI

Temporary appointments until 30 June 2007 with possible extension.

Total remuneration package of up to \$71,566 pa including salary (\$58777 - \$64854) employers contribution to superannuation and leave loading.

Duties: Ensure quality and timely delivery of asset management related services to TAFE campuses and schools.

Selection Criteria: Extensive experience in the delivery of building and maintenance projects and administration processes in accordance with current industry codes and standards; Knowledge of computer systems relating to the administration of asset management projects. Applicants must obtain an information package as it contains additional selection criteria relevant to the position.

Information Package: Recruitment Officer
1800 008 233 or download
www.nci.tafensw.edu.au

Applications (quoting job reference no) to:
Workforce Planning & Recruitment Officer, TAFE
NSW North Coast Institute, PO Box 528, Port
Macquarie NSW 2444.

Closing Date: 15 December 2006

131 601

www.nci.tafensw.edu.au

NCI737707-2

DEPARTMENT OF ENVIRONMENT AND CONSERVATION ENVIRONMENT PROTECTION & REGULATION DIVISION

All applicants for NSW Government Jobs must show knowledge and understanding of the 'common Selection Criteria': Equal Employment Opportunity; Ethical Practice; Ethnic Affairs Priorities Statement; and Occupational, Health and Safety, as they relate to the job.

REGIONAL OPERATIONS OFFICER (ABORIGINAL)

EPO Class 8, Parramatta, Permanent Full-Time, Vacancy Number DEC06-587. Total remuneration package valued to: \$84,802 p.a. (\$68,117-\$76,848) The remuneration package quoted includes annual salary, employer's contributions to superannuation scheme and annual leave loading.

The position holder carries out day-to-day regional activities relating to Local Government Areas within the parameters of the Section Work Plan with regard to major issues affecting the region. **Selection Criteria:** This position is an identified Aboriginal position and therefore Aboriginality is a requirement of the job, a current driver's licence. Good knowledge of relevant environmental and conservation legislation for example Environmental Planning and Assessment Act, National Parks and Wildlife Act, Threatened Species Conservation Act and/or Protection of the Environment Operations Act. Experience in implementing legislation, policy and procedures in relation to environment, conservation and/or Aboriginal heritage protection. Field experience in managing issues in relation to environment, conservation and/or Aboriginal heritage protection. Analytical problem solving skills and ability to resolve technical problems, and Flexibility/ability to work in a team environment. Well developed verbal and written communication, liaison, negotiation and interpersonal skills, with experience in drafting correspondence and reports. General capacity to contribute via skills, knowledge and for experience in the following areas: POEO activities, Threatened Species, Aboriginal Heritage, Pesticides, catchment management planning or environmental planning. Demonstrated experience in one of the areas (POEO activities, Threatened Species, Aboriginal Heritage, Pesticides, catchment management planning or environmental planning) as per the attached position information sheet. Common selection criteria also apply.

Notes: This is an identified position under Section 9A of the NSW Anti-Discrimination Act 1977. Electronic applications must be MS Office 97 compatible.

Inquiries: Penny Finlay (02) 9995 6828 Email: Penny.Finlay@environment.nsw.gov.au

Information Packages: Kim Osmond (02) 9995 6865 or www.jobs.nsw.gov.au

Applications Marked 'Confidential': To Recruitment Officer, Department of Environment and Conservation, Personnel Services Section, PO Box 1967, Hurstville NSW 2220. Fax (02) 9556 6116, or e-mail to recruitment@environment.nsw.gov.au
Closing Date: Friday 08 December 2006.

EO 20060606

Papua Appari-Kari
Aboriginal Language Centre
Tennant Creek NT

Economic Development Officer

An experienced facilitator for business development and support is sought to assist people of the Barkly Region to achieve greater involvement in the economic development in the region and enable movement towards economic independence.

Selection criteria must be addressed and is available by calling 08 89623270 or email: kayward@papak.com.au

Closing Date: 30 November 2006.

Department of Education and Training

Client Support Officer

(2 Positions) Port Macquarie

Job Reference No:

06/190/NCI and 06/191/NCI

Total remuneration package of up to \$60,163 pa including salary (\$49,792 - \$54,520) employer's contribution to superannuation and leave loading.

Duties: Maintain the helpdesk support service by logging and resolving faults on Region computing systems.

Selection Criteria: Demonstrated experience and working knowledge of windows based systems; Knowledge and experience in helpdesk systems operation and customer service; Knowledge of corporate and peripheral systems, communications and server infrastructure and experience in providing user support.

Applicants must obtain an information package as it contains additional selection criteria relevant to the positions.

Information Package: Recruitment Officer
1800 008 233 or download
www.nci.tafensw.edu.au

Applications (quoting JRN 06/190/NCI and 06/191/NCI) to:
Workforce Planning & Recruitment Officer,
TAFE NSW North Coast Institute,
PO Box 528, Port Macquarie NSW 2444.

Closing Date: 8 December 2006

NEW SOUTH WALES
DEPARTMENT OF
EDUCATION
AND TRAINING

NC1737707-8



NSW Department of
Community Services

MANAGER CASEWORK (Aboriginal Intensive Based Services)

Clerk Grade 9

Metro West Region - Mt Druitt CSC Initially

Permanent Full-Time

Vacancy No: 06DOCS5469

Total remuneration package is valued up to \$86,385 per annum (Salary: \$76,142 pa - \$78,283 pa) includes employer's contributions to superannuation and annual leave loading.

Job Description: Manage and lead a team of caseworkers who supervise children and young people with high support needs.

Selection Criteria: Aboriginality or Torres Strait Islander Descent; demonstrated experience in the management and supervision of staff in a child protection framework and effective leadership skills; demonstrated experience in the development of culturally competent consumer focused services that are consistent with the AIFBS program, policy and guidelines; demonstrated knowledge of Family Preservation Programs and DOCS' role in child protection and out-of-home care; demonstrated ability to work with Aboriginal and Torres Strait clients and community groups, to assess their needs and provide appropriate intensive services; demonstrated ability to liaise with Aboriginal organisations and communities and government and non-government organisations; demonstrated excellent written and verbal communication skills and analytical skills; demonstrated ability to administer budgets; driver's licence and capacity to be on call.

Common Selection Criteria: Demonstrated capacity to implement equal employment opportunity (EEO), ethical practice, Ethnic Affairs Priorities Statement (EAPS), and occupational health and safety (OHS).

Job Notes: This is a re-advertised position and previous applicants will be carried forward. Applicants MUST obtain the Information Package, which contains the complete details of the position and information about the Department. Applicants MUST address the full Selection Criteria and complete the Prohibited Employment Declaration and the Screening Consent Forms contained in the Information Package. Aboriginality is a genuine occupational qualification and is authorised under Section 14(d) of the Anti-Discrimination Act 1977.

Inquiries: Kelly Ramsden (02) 9716 2376.

Information Packages: Available on-line at: www.jobs.nsw.gov.au or contact 1800 149 919 or email: Pamela.Sullivan@bzlink.nsw.gov.au

Applications Marked 'Confidential': To Apply on-line at: www.jobs.nsw.gov.au or e-mail to: JobsDOCS@bzlink.nsw.gov.au or Post to: Recruitment Solutions Team, NSW Businesslink, Level 8, Locked Bag 7466, Liverpool BC 1871.

Closing date: 1 December 2006.

EO 20060606

Bega Women's Refuge Inc. ABORIGINAL SUPPORT WORKER

32 Hours per week
Employment as per SACS Award
(Entry Level Dependent of Experience)

This position is an identified position for an Aboriginal and/or Torres Strait Islander woman as authorised under section 14 and 31 of the NSW Anti-Discrimination Act 1977.

Bega Women's Refuge is a non-profit community organisation that provides support and accommodation for women with or without dependent children who are experiencing domestic/family violence.

If you are an Aboriginal woman interested in working with women and children please contact us to discuss this position.

For Selection Criteria e-mail Cheryl@bwr.org.au, phone (02) 64 923 597, fax (02) 64 924 072 or PO Box 921, BEGA 2550.
Closing Date 4th December 2006.

juvenile justice

Women, Aboriginal People, Torres Strait Islanders, people from diverse racial, ethnic and ethno religious minority groups, mature aged workers and people with disabilities are particularly encouraged to apply.

MANAGER ABORIGINAL UNIT

Clerk Grade 11/12, Central Support Office, Haymarket, Position No: DJJ06/206. Total remuneration package valued up to \$112,390 pa including salary (\$98,966 to \$101,849 pa), employer's contribution to superannuation and leave loading.

The position will lead the effective operation and strategic direction of the Aboriginal Unit and coordinate the development of the Department of Juvenile Justice Aboriginal Strategic Plan (ASP) through effective consultation and liaison with key internal and external stakeholders. In particular, the position will guide and support the implementation of key strategies under the ASP.

Selection Criteria: Aboriginality. A practical understanding of Aboriginal community resources, agencies and youth networks, including their operating methods. Knowledge and understanding of contemporary issues affecting Aboriginal or Torres Strait Islander young people in the Juvenile Justice System. Well-developed analytical and problem-solving skills and a proven experience in developing strategic directions in collaboration with key stakeholders. Demonstrated skills in leadership and decision-making. Demonstrated ability to lead, develop, supervise and motivate a team. High level written/oral communication and presentation skills. Demonstrated ability to develop effective business plans and performance indicators. Minimum Class C NSW Driver's Licence. A knowledge and understanding of ethical work practices, EEO, OH&S and the Ethnic Affairs Priorities Statement.

Notes: It is an offence under the NSW Child Protection (Prohibited Employment) Act 1998 for a person convicted of a serious sex offence to apply for this position. Recommended applicants will be the subject of an employment screening check.

Inquiries: Megan Wilson (02) 9219 9473.

Information Packages: Maria Somerville (02) 9219 9557.

Applications marked "Confidential" to: Employee Services Officer, Department of Juvenile Justice, PO Box K399, Haymarket 1240.

Closing Date: Friday 1 December 2006.

DEPARTMENT OF ENVIRONMENT AND CONSERVATION PARKS AND WILDLIFE DIVISION

No smoking in the workplace is Department policy. The remuneration package quoted includes annual salary, employer's contributions to superannuation scheme and annual leave loading.

All applicants for NSW Government Jobs must show knowledge and understanding of the 'common Selection Criteria': Equal Employment Opportunity; Ethical Practice; Ethnic Affairs Priorities Statement; and Occupational, Health and Safety, as they relate to the job.

Regional Clerical Officer

Clerical Officer Grade 3/4, Operations Support Coordination Unit/Mid North Coast Region/Northern Branch/Parks & Wildlife Division/ Part Macquarie Permanent Full-time. Advertisement No: DEC06-598. Total remuneration package to \$53,430 p.a. including salary (\$44,538 - \$48,419).

Provide administrative support to the management and staff within the work area by effective and efficient general office administration to assist in meeting the Department's corporate objectives. Provide customer service support as primary public contact for the work area by responding to enquiries in relation to the Department's business in line with Organisational and Regional policies.

Selection Criteria:
• This position is an identified Aboriginal position and therefore Aboriginality is a requirement of the job as well as cultural association with one or more of the local Aboriginal communities.
• Well developed written and verbal communication skills.
• Customer service skills and experience.
• Proven experience in general office administration, providing administrative support and records management.
• Effective organisational skills and ability to manage competing priorities and a high volume workload.
• Demonstrated ability to work effectively with minimal supervision and proven ability to work as part of a team.
• Demonstrated experience in word processing and use of spreadsheet applications.
• Current Drivers Licence.

• Sound knowledge of, and capacity to implement equal employment opportunity (EEO). Sound knowledge of, and capacity to implement ethical practice. Sound knowledge of, and capacity to implement Ethnic Affairs Priorities Statement (EAPS). Sound knowledge of, and capacity to implement occupational health and safety (OH&S).

Notes: This is an identified position under the DEC Equity and Diversity Framework in accordance with Part 9A of the Anti-Discrimination Act 1977. Aboriginality is an essential criterion. Electronic applications must be MS Office '97 compatible.

Inquiries: Carol Barker (02) 6586 8327, or carol.barker@environment.nsw.gov.au

Information Packages: Carol Barker (02) 6586 8327 or www.jobs.nsw.gov.au

Applications marked confidential to: Recruitment Officer, Department of Environment and Conservation, Personnel Services Section, PO Box 1967, Hurstville NSW 2220. Fax (02) 9585 6116, or e-mail to recruitment@environment.nsw.gov.au
Closing date: Friday 8 December 2006

04/17/0607

NSW HEALTH SOUTH EASTERN SYDNEY ILLAWARRA

ROYAL HOSPITAL FOR WOMEN

Aboriginal Health Education Officer (Female)

Malabar Community Midwifery Link Service
Temporary Full Time Position for 2 years
Position No: RHW06004
Eng: Ms Shea Caprice, (02) 9382 6783
Closing Date: 8 December 2006

• An applicant's gender is a genuine occupational qualification and is authorised under Section 31 of the NSW Anti-Discrimination Act 1977
• An applicant's race is a genuine occupational qualification and is authorised under Section 14(d) of the NSW Anti-Discrimination Act 1977

For further information, or to apply for a position, visit www.sesiahs.health.nsw.gov.au or contact the enquiries person.

NSW Health Service: employer of choice

We can offer Registered Nurses from overseas Temporary Business Sponsorships of up to four years under arrangements with the Department of Immigration and Multicultural and Indigenous Affairs, and NSW Health. We are committed to EEO, OH&S, Ethical Practice, and the principles of Cultural Diversity and promote a smoke-free environment. Salary and conditions (including generous employer superannuation and salary packaging) are paid in accordance with the relevant award/enterprise agreement. All appointments are subject to a satisfactory Criminal Record check. Restricted Persons as declared under the Child Protection (Prohibited Employment) Act 1998 are not eligible to apply for child-related employment. Eligibility tests will be kept for up to 12 months.

juvenile justice

Women, Aboriginal People, Torres Strait Islanders, people from diverse racial, ethnic and ethno religious minority groups, mature aged workers and people with disabilities are particularly encouraged to apply.

JUVENILE JUSTICE OFFICER (Aboriginal)

Clerk Grade 5/6, Nowra Juvenile Justice Community Services, Position No: DJJ06/207. Total remuneration package valued up to \$71,566 pa including salary (\$58,777 to \$64,854 pa), employer's contribution to superannuation and leave loading.

Responsible for the provision of effective, offending focused intervention through assessment, supervision and case management of juvenile offenders. The delivery of community based programs to minimise the re-offending of juvenile offenders. **Selection Criteria:** Aboriginality. Demonstrated casework experience in working with adolescents and/or their families. Excellent negotiation, oral and written communication skills. Understanding of issues relevant to juvenile offenders. Ability to work independently and as part of a team. Demonstrated ability to organise and plan work in order to meet tight deadlines. Ability to network with relevant community and government agencies. Current minimum Class C NSW driver's licence. Computer and keyboard skills. A knowledge and understanding of ethical work practices, EEO, OH&S and the Ethnic Affairs Priorities Statement.

Notes: This position is temporary for the period up to 5 February 2007. Evening work and overnight travel may be required. An applicant's race is a genuine occupational qualification and authorized by Section 14(d) of the Anti-Discrimination Act 1977. It is an offence under the NSW Child Protection (Prohibited Employment) Act 1998 for a person convicted of a serious sex offence to apply for this position. Recommended applicants for positions will be the subject of a criminal record, apprehended Violence Order, prior employment and referee checks. Applicants are encouraged to obtain an information package.

Inquiries: Debbie Simpson (02) 4254 6888 or 0411 404 839

Information Packages: Jackie Bannister (02) 4254 6888.

Applications marked "Confidential" to: Employee Services Officer, Department of Juvenile Justice, PO Box K399, Haymarket 1240.

Closing Date: Friday 8 December 2006.

juvenile justice

Women, Aboriginal People, Torres Strait Islanders, people from diverse racial, ethnic and ethno religious minority groups, mature aged workers and people with disabilities are particularly encouraged to apply.

PROJECT OFFICER (Aboriginal)

Clerk Grade 7/8, Office of the Director General, Central Support Office, Position No: DJJ05/192. Total remuneration package valued up to \$81,591 pa including salary (\$68,796 to \$73,938 pa), employer's contribution to superannuation and leave loading.

Responsible for researching, developing, monitoring and supporting the implementation of the Department of Juvenile Justice Aboriginal Strategic Plan through effective coordination and liaison with key internal and external stakeholders.

Selection Criteria: Aboriginality. Demonstrated understanding of Aboriginal community resources, agencies and youth networks, including their operating methods. Demonstrated understanding of contemporary juvenile and criminal justice issues as they relate to ATSI young people. Sound knowledge of and experience in project management. Knowledge of government policies, commitments and initiatives relevant to ATSI young people. Excellent problem solving, oral and written communication skills. Demonstrated ability to work as part of a team. Ability to gather, analyse and present complex information to a diverse audience. Demonstrated capacity to undertake policy and program development. Experience in social science and/or criminological research and practice. Computer skills including the use of word processing applications. A knowledge and understanding of ethical work practices, EEO, OH&S and the Ethnic Affairs Priorities Statement.

Notes: Minimum class C driver's licence is required. It is an offence under the NSW Child Protection (Prohibited Employment) Act 1998 for a person convicted of a serious sex offence to apply for this position. Recommended applicants will be the subject of an employment screening check.

Inquiries: Megan Wilson (02) 9219 9473.

Information Packages: Pam Bell (02) 9219 9444.

Applications marked "Confidential" to: Employee Services Officer, Department of Juvenile Justice, PO Box K399, Haymarket 1240

Closing Date: Friday 1 December 2006.

04/17/0607

TAFE NSW - Hunter Institute has the following vacancy.

Applicants must obtain an application package either, by logging onto www.hunter.tafensw.edu.au 'Career Opportunities' section or phone the Recruitment Officer on (02) 4923 7370 quoting the Job Reference Number.

Applications close 5:00 pm, Friday 15 December 2006

• **TEMPORARY ABORIGINAL PROJECT OFFICER, EDUCATION OFFICER**
(Temporary for 12 months) - Maitland Campus
Job Reference No: H06/200E

Aboriginality is a genuine occupational qualification for the above positions as authorised under section 14 of the Anti-discrimination Act.

NB: It is an offence under the NSW Child Protection (Prohibited Employment) Act 1998 for a person convicted of a serious sex offence to apply for this position. Screening checks will be conducted on the successful applicant.

ERG073R

mallee

catchment management authority
Indigenous Facilitator

The Mallee Catchment Management Authority (CMA) is the peak body responsible for integrated land and water management in the Mallee region of Victoria.

Applications are invited for the position of an Indigenous Facilitator

The position represents a key component in the delivery of the Authority's partnerships with various communities within the Mallee Catchment. The Indigenous Facilitator will support and inform the development of the Regional Catchments Strategy, and play a lead role in encouraging Indigenous participation and influence in natural resource management understanding and awareness.

The Indigenous Facilitator will work with the broader Indigenous community and Traditional Owner groups to deliver the above objectives in relation to the Hattah and Lindsay/Wallpoila Island Icon Sites.

Applicants should possess a good knowledge of indigenous culture and society in the Mallee region; an understanding of indigenous issues, particularly in relation to land and water management and the ability to effectively communicate with the range of indigenous communities in the Mallee region.

The position is available on a full-time, three year contract basis (extension subject to funding). The position is classified at Band 7 (salary range between \$49,012 and \$53,950 per annum, plus superannuation) of the Victorian Local Authorities Award 2001.

Indigenous persons are encouraged to apply for this position.

A position description may be obtained from the Authority's website, www.malleecma.vic.gov.au, or by contacting Linda Pratt on (03) 5051 4331 or at linda.pratt@dpi.vic.gov.au.

Applications addressing the Key Selection Criteria may be either emailed to the above email address or marked "Confidential - Indigenous Facilitator - Living Murray" and submitted to the above named at PO Box 5017 Mildura Vic 3502. Applications close 5pm Friday 1 December 2006.

csu

INDIGENOUS EDUCATION SENIOR LECTURER/LECTURER/ ASSOCIATE LECTURER

Dubbo **Position Number:** B633654

Located in the School of Teacher Education, the successful applicant will be required to teach across education and health courses on-campus, with the possibility of distance education teaching. The incumbent will be expected to contribute actively to the research and scholarly life of the school. Additionally, the appointee will contribute to the development of a strong Indigenous studies program.

Conditions: Applicants of Indigenous Australian background are strongly encouraged to apply for this position.

INDIGENOUS TEACHING FELLOW

Bathurst **Position Number:** B633857

Located in the School of Teacher Education, the successful applicant will be required to teach across education courses on-campus, with the possibility of distance education teaching. The appointee will be expected to contribute actively to the scholarly life of the Faculty and will contribute to the development of a strong Indigenous studies program.

Conditions: Indigenous designated position. Two year contract equivalent to Lecturer (Level B).

www.csu.edu.au/jobs

Contact Details: Further information is available from the staff recruitment website at www.csu.edu.au/jobs or the Division of Human Resources.

Bathurst and Dubbo positions: telephone (02) 6338 4107, email recrthbathurst@csu.edu.au

Salary Information

Senior Lecturer \$77,582 - \$89,459 per annum
Lecturer \$63,334 - \$75,211 per annum
Associate Lecturer \$44,335 - \$60,166 per annum

Relocation: The University provides assistance towards relocation for appointees.

Superannuation: Compulsory superannuation arrangements, including a generous employer contribution, apply to most positions at Charles Sturt University.

For all positions the University encourages applicants to apply by **Monday 11th December 2006**, however, will continue to consider applications until the positions are filled.

Equal opportunity in employment is University policy

CHARLES STURT UNIVERSITY



Australian Government Aboriginal Hostels Limited

Join our team

Aboriginal Hostels Limited is a company owned and financed by the Australian Government. Through our central office located in Canberra, and eight Regional Offices, we operate and fund hostel accommodation throughout Australia. We have a policy of affording employment and training opportunities for Aboriginal and Torres Strait Islander people. Applicants for the advertised positions will need to demonstrate a knowledge and understanding of Aboriginal and Torres Strait Islander societies.

Canberra
Central Office
Finance & Property Division

Divisional Manager APS Executive Level 2 \$79036 - \$89666 pa, plus superannuation

This position will require the occupant to manage the Finance and Property Division preparing the company's budget and financial allocations, provide input into annual and other reporting cycles and coordinate Divisional policy inputs. We are seeking people with an understanding of financial management and high-level managerial skills.

Further inquiries: Dr Kamlesh Sharma Telephone No: 02 62122012

Selection documentation: Roxanne Smith Telephone No: 02 62122001 or from our website at: www.ahl.gov.au

Senior Records Officer APS Level 5 \$49254 - \$52270 pa, plus superannuation

We are seeking a highly motivated person with sound communication, interpersonal and analytical skills to fill our position of Senior Records Officer.

The successful applicant will supervise and undertake services provided by the Records Management Section. This position requires experience with electronic information management and database systems for the creation, maintenance, disposal and storage of Central Office records.

IT Support Officer APS Level 4 \$44612 - \$47703 pa, plus superannuation

In accordance with company's Information Technology (IT) Policy, assist in the development and management of the system user policy, the coordination of the IT maintenance requirements and the software register for all AHL locations. Maintain the company's computerised accounting system and provide technical and administrative support within the Finance & Property Division.

Further inquiries: Cheryl Williams Telephone No: 02 62122058

Selection documentation: Hazel Tsimikris Telephone No: 02 62122065 or from our website at: www.ahl.gov.au

Assistant Project Officer APS Level 4 \$44612 - \$47703 pa, plus superannuation

Under the direction of the Senior Project Officer undertake a range of duties associated with the development, review and implementation of the company's operating manuals and guidelines; property acquisition and disposal; new works; major maintenance, equipment and furniture, related Occupational Health & Safety matters and project file management.

Further inquiries: Phil Pratt Telephone No: 02 62122075

Selection documentation: Hazel Tsimikris Telephone No: 02 62122065 or from our website at: www.ahl.gov.au

Written applications addressing the selection criteria close 5pm, 1 December 2006 and should be sent to: Recruitment Officer, Aboriginal Hostels Limited, PO Box 30 Woden ACT 2606

Melbourne
William T Onus Hostel

Liaison Officer (Expected vacancy readvertised) APS Level 3 \$39613 - \$42546 pa, plus superannuation

The successful applicant will be required to liaise with the community, relevant agencies and other stakeholders to provide support to residents and individuals seeking outreach services and to report on these activities.

Further inquiries: Rita Stewart Telephone No: 03 96422775

Selection documentation: Dale Wandin Telephone No: 03 96422775 or from our website at: www.ahl.gov.au

Written applications addressing the selection criteria close 5pm, 1 December 2006 and should be sent to: Regional Manager, Aboriginal Hostels Limited, Box 486G Melbourne VIC 3001

Nhulunbuy
Nhulunbuy Hostel

Hostel Manager APS Level 3 \$42880 - \$45503 pa, plus superannuation

We are seeking a highly motivated person to fill the position of Hostel Manager.

The successful applicant will be responsible for the operation of the hostel, which includes providing a quality service to our residents, supervising staff, managing a budget and providing reports to the Regional Manager.

Assistant Hostel Manager APS Level 3 \$39613 - \$42039 pa, plus superannuation

The successful applicant will be responsible for the 24-hour operation of a hostel whilst on duty, which includes providing a quality service to our residents, supervising staff, managing a budget and providing reports to the Regional Manager.

Darwin
Nagondji Nagondji-Ba Hostel

Assistant Hostel Manager (Part-time 30.40 hours per week) APS Level 2 \$550.24 - \$583.88 per week, plus superannuation

The successful applicant will be responsible for the 24-hour operation of a hostel whilst on duty, which includes providing a quality service to our residents, supervising staff, managing a budget and providing reports to the Regional Manager.

Further inquiries: Lenore Dembski Telephone No: 08 89814388

Selection documentation: Jackie Kyle Telephone No: 08 89814388 or from our website at: www.ahl.gov.au

Written applications addressing the selection criteria close 5pm, 1 December 2006 and should be sent to: Regional Manager, Aboriginal Hostels Limited, PO Box 3820 Darwin NT 0801

Conditions of Employment

The successful applicants will be required to undergo a medical assessment during the 6 month probation period. Satisfactory completion of a police records check is required for these positions. The successful applicants will be offered an Australian Workplace Agreement (AWA).

Aboriginal Hostels Limited is committed to Australian Public Service values, merit principles and Workplace Diversity.

These are identified positions.

www.ahl.gov.au



Policy & Projects Manager

Salary Range \$75,000 to \$84,000
Plus Statutory Superannuation

The Australian Indigenous Doctors' Association (AIDA) is the leading organisation on Indigenous medical education and workforce matters and the sole body representing Indigenous medical graduates and students in the country. Our purpose is to strive for excellence in Aboriginal and Torres Strait Islander health, wellbeing and life outcomes through leadership, and in the spirit of cultural integrity, incorporating the philosophy that Life is Health is Life.

If you have a

- strong commitment to improving the health of Aboriginal and Torres Strait Islander people
- track record in leading teams and delivering on quality policy and project outcomes
- proven ability as an effective communicator and representative
- demonstrated ability to work in a changing and challenging environment requiring some interstate travel

then we want to hear from you!

This important position is located at the AIDA Secretariat in Barton, ACT. AS AN INDIGENOUS ORGANISATION WE STRONGLY ENCOURAGE ABORIGINAL AND TORRES STRAIT ISLANDER PEOPLE TO CONSIDER JOINING OUR TEAM

Please contact Ms Susan Granger in the first instance to obtain a copy of the Selection Criteria. Applications should address the selection criteria in full and then forward to:

Mr Romlie Mokak, Chief Executive Officer

Attention: Ms Susan Granger

Australian Indigenous Doctors' Association, PO Box 3497, MANUKA ACT 2603

Tel: 02 62735013 or via email susan@aida.org.au Website: www.aida.org.au

Applications close: Thursday 7th December, 2006



Video Journalists - Living Black

Indigenous Media Unit
SBS TV News and Current Affairs

SBS, Australia's multicultural television network, is looking to employ 3 Video Journalists to work on its premier Indigenous current affairs television program, "Living Black"

As an integral part of the Living Black team, the Video Journalists will work alongside the program Producers and will initiate, research and shoot stories pertinent to Indigenous affairs. The successful applicants will have relevant experience in television production and above all, will be highly motivated, enthusiastic self starters and willing to learn.

Successful applicants must be available to begin work in January 2007 to begin production of the new series of Living Black.

SBS encourages Indigenous Australians to apply for these positions.

The Selection Criteria and Duty Statement can be found on the website www.sbs.com.au/jobs or you can obtain a copy from the Recruitment Officer on (02) 9430 3654. Applications addressing the Selection Criteria must be received by the Recruitment Officer, SBS, Locked Bag 028, Crows Nest NSW 1585 (or email: recruitment@sbs.com.au) by 5pm on Friday 1 December 2006.



Researcher - Living Black

Indigenous Media Unit
SBS TV News and Current Affairs

SBS, Australia's multicultural television network, is looking to employ a Researcher to work on its premier Indigenous current affairs television program, "Living Black"

We're looking to recruit a highly enthusiastic and motivated person to work alongside the programs Video Journalists and Producers. The successful applicant will have the ability to initiate research and develop story ideas and have knowledge of Indigenous affairs, culture and issues and must be willing to learn.

This is an opportunity to be part of a successful team producing Australia's only national Indigenous current affairs television program.

This position is available from January 2007.

SBS encourages Indigenous Australians to apply for this position.

The Selection Criteria and Duty Statement can be found on the website www.sbs.com.au/jobs or you can obtain a copy from the Recruitment Officer on (02) 9430 3654. Applications addressing the Selection Criteria must be received by the Recruitment Officer, SBS, Locked Bag 028, Crows Nest NSW 1585 (or email: recruitment@sbs.com.au) by 5pm on Friday 1 December 2006.

DEPARTMENT OF AGEING, DISABILITY AND HOME CARE ABORIGINAL PROJECT OFFICER

Clerk Grade 7/8 (Permanent Full-Time) Planning and Access
Metro South Region, Burwood Position No: 06DADHC5466

Total remuneration package valued up to \$81,591 per annum (Salary \$66,796 pa to \$73,938 pa), includes employer's contribution to superannuation and annual leave loading.

Job Description: Provide advice and coordinate service system development projects, to increase Aboriginal peoples' access to the Department's programs and services for older people and people with a disability and their carers living in the Metro South Region.

SELECTION CRITERIA:

- Aboriginality
- Understanding of Aboriginal cultural beliefs and attitudes.
- Experience in trying to improve Aboriginal peoples' access to services.
- Ability to build relationships with Aboriginal people and their communities.
- Policy development experience.
- Ability to analyse issues.
- Good written and verbal skills. Computer Skills.
- Team work. Current NSW driver's licence.
- Common Selection Criteria: Sound knowledge of and capacity to implement Equal Employment Opportunity (EEOI), Ethnic Practice: Ethnic Affairs Priorities Statements (EAPS), and Occupational Health and Safety (OHS).

Job Notes: Eligibility list may be created for future reference. Applicants must obtain an Information Package which contains the full version of the advertisement and additional information about the Department. Applicants MUST address the full selection criteria and complete the Prohibited Employment Declaration and Screening Consent Forms contained in it. Aboriginality is a genuine occupational qualification and is authorised under Section 14(d) of the Anti-Discrimination Act 1977.

Information Package:

Available on-line at our website: www.jobs.nsw.gov.au or email: Jodie.Porter@dahc.nsw.gov.au or contact (02) 9334-3761

Inquiries: Steven Gai (02) 9334-3700

Applications Marked 'Confidential' to: The Recruitment Solutions Team, NSW Businesslink, Level 8, Locked Bag 7466, Liverpool BC 1871 or email to JobsDADHC@bizlink.nsw.gov.au or apply on-line at www.jobs.nsw.gov.au

Closing Date: 1 December 2006.

APPRENTICESHIPS AVAILABLE

Delta Electricity has over the years committed itself to the sponsorship of apprenticeships. Delta is a committed supporter of a diverse workforce and is again providing suitable indigenous candidates to be offered apprenticeship opportunities at its Western Power Stations located in the Lithgow/Bathurst region and at its Central Coast Power Stations. Delta is seeking energetic, enthusiastic team players who are passionate about gaining a trade. Successful candidates will be offered a 4 year indentured apprenticeship commencing their apprenticeships in January 2007.

The following apprenticeships are being offered:

- Fitter Machinist (Certificate III in Engineering Mechanical)
- Electrical (Certificate III in Electrotechnology Systems Electrician)
- Metal Fabrication (Certificate III in Engineering Fabrication)

To find out more about the trades on offer, check out the Apprenticeship Fact Sheets at www.hgtlaust.com.au, for Central Coast apprenticeships or www.cwga.com.au for Western apprenticeships.

To be considered, applicants must have successfully completed the School Certificate. Your application should include a resume and two of your most recent school reports.

Applications close 29th November 2006.

Apprentice Selection Test and Registration and interviews will occur in December 2006.

To apply, forward your application in writing to:

HGT East Coast Training
PO Box 363 GOSFORD NSW 2250
(Fax No: 4324 5777) Or
Central West Group Apprentices, Lithgow
PO Box 440 LITHGOW NSW 2790
(Fax No: 6353 1653)

DEPARTMENT OF AGEING, DISABILITY AND HOME CARE MANAGER STRATEGIC POLICY

Clerk Grade 11/12, Sydney CBD, Permanent Full-Time, Position Number 06DADHC5551. Total remuneration package valued to: \$112,390 p.a. (\$88,066-\$101,849) includes annual salary, employer's contribution to superannuation and annual leave loading.

Manage departmental policy initiatives, supervise policy teams and represent the Department at national forums. Manage whole-of-government strategic policy and inter-governmental funding agreements. **Selection Criteria:** Substantial experience in the management of policy issues, including the provision of high-level policy advice and reporting, and contributions to strategic policy and planning initiatives. Detailed knowledge and understanding of the issues facing the government and community sectors in relation to services for older people, people with disabilities and carers. High level understanding of the machinery of Government and governmental and inter-governmental processes. High level experience in strategic planning. Highly developed analytical, conceptual and problem solving skills. Proven capacity to develop and maintain partnerships and strategic alliances across the government, non-government and community sectors. Excellent written and oral communication skills, including the ability to negotiate and consult at all levels. Strong leadership and team management skills and a commitment to an ethical approach to managing the performance of staff. Common selection criteria also apply.

Notes: Applicants MUST obtain an information package which contains the complete details of the position and information about the Department. Applicants MUST address the selection criteria and complete the forms contained in the package.

Inquiries: Alison Crisp on (02) 8270 2417 or Email: Alison.crisp@dahc.nsw.gov.au

Information Packages: Telephone: 1800 185 466 or Email: Sharon.coat@bizlink.nsw.gov.au

Applications Marked 'Confidential': To: Apply on-line at our website: www.jobs.nsw.gov.au or email to: JobsDADHC@bizlink.nsw.gov.au or post to: The Recruitment Solutions Team, NSW Businesslink, Level 8, Locked Bag 7466, Liverpool BC 1871.

Closing Date: Friday 08 December 2006.

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DEPARTMENT OF AGEING, DISABILITY AND HOME CARE MANAGER STRATEGIC PROJECTS

Clerk Grade 11/12, Sydney CBD, Permanent Full-Time, Position Number 06DADHC5548. Total remuneration package valued to: \$112,390 p.a. (\$88,066-\$101,849) includes annual salary, employer's contribution to superannuation and annual leave loading.

Manages specific projects. Provides professional project supervision. Coordinated policy development with other human service agencies. Engages other govt agencies in the development & delivery of projects. Provides strategic advice to stakeholders. **Selection Criteria:** Substantial experience in project management, project reporting and contributing to strategic policy and planning initiatives. Detailed knowledge and understanding of the issues facing the government and community sectors in relation to services for older people, people with disabilities and carers. High level understanding of the machinery of Government and governmental processes. High level experience in strategic planning. Highly developed analytical, conceptual and problem solving skills. Proven capacity to develop and maintain partnerships and strategic alliances across the government, non-government and community sectors. Excellent written and oral communication skills, interpersonal skills including the ability to negotiate and consult at all levels. Strong leadership and team management skills and a commitment to an ethical approach to managing the performance of staff. Common selection criteria also apply.

Notes: There are 2 Permanent Full-time positions available. Applicants MUST obtain an information package which contains the complete details of the position and information about the Department. Applicants MUST address the selection criteria and complete the forms contained in the package.

Inquiries: Suzanne O'Neill on (02) 8270 2145 or Email: Suzanne.o'neil@dahc.nsw.gov.au

Information Packages: Telephone: 1800 185 466 or Email: Sharon.coat@bizlink.nsw.gov.au

Applications Marked 'Confidential': To: Apply on-line at our website: www.jobs.nsw.gov.au or email to: JobsDADHC@bizlink.nsw.gov.au or post to: The Recruitment Solutions Team, NSW Businesslink, Level 8, Locked Bag 7466, Liverpool BC 1871.

Closing Date: Friday 08 December 2006.

041732881

NOTICE INITIATING NEGOTIATIONS WITH NATIVE TITLE PARTIES MINING ACT 1971 (SA) SECTION 63M

TAKE NOTICE that AFMECO MINING AND EXPLORATION PTY LTD (ACN 009 758 481) of 80 Leader Street, Forestville, South Australia 5035, mining operator, proposes to carry out mining operations on the following land:

DESCRIPTION OF AREA

The land is located in the State of South Australia, approximately 130 km north of Yunta, and is the land bounded as follows:

Commencing at a point being the intersection of latitude 31°16'S and longitude 139°31'E, thence east to longitude 139°55'E, south to latitude 31°21'S, west to longitude 139°53'E, south to latitude 31°22'S, west to longitude 139°50'E, south to latitude 31°25'S, west to longitude 139°49'E, south to latitude 31°27'S, west to longitude 139°32'E, north to latitude 31°25'S, west to longitude 139°31'E, and north to the point of commencement, all those latitudes and longitudes being geodetic and expressed in terms of the Australian Geodetic Datum as defined on p. 4984 of Commonwealth Gazette number 84 dated October 6, 1966 (AGD66).

AREA of the land: approximately 682 square kilometres.

The general nature of the proposed mining operations that are to be carried out on the land is as follows:

Exploratory operations to determine the geological structure of the land and presence of mineralization, which (without limiting that general description) may include the following: reconnaissance activities such as mapping and gridding; aerial and other photography; airborne and ground magnetic, electromagnetic, radiometric, seismic, gravity and electrical surveying; geochemical sampling; water sampling; hydrological

studies; trenching; drilling including rotary mud and diamond core; downhole probing.

The proposed operations are authorized by the following exploration authority under the Mining Act 1971: Exploration Licence 3286, of which AFMECO MINING AND EXPLORATION PTY LTD is the current registered holder.

AFMECO MINING AND EXPLORATION PTY LTD seeks to negotiate a native title mining agreement under Part 9B of the Mining Act 1971.

IF, two (2) months after this notice is given as required by the Mining Act 1971, there are no persons registered under the law of the State or Commonwealth as the holders of, or claimants to, native title in the land, AFMECO MINING AND EXPLORATION PTY LTD may apply *ex parte* to the Environment, Resources and Development Court for a summary determination authorizing entry to the land for the purpose of carrying out mining operations on the land, and the conduct of mining operations on the land. On such an application, that Court must make a determination authorizing entry to the land for the purpose of carrying out mining operations on the land, and the conduct of mining operations on the land. Such a determination may be made on conditions the Court considers appropriate.

Any person who holds or may hold native title in the land who requires further information regarding this notice is invited to contact the proponent AFMECO MINING AND EXPLORATION PTY LTD as follows:

AFMECO MINING AND EXPLORATION PTY LTD
80 Leader Street, Forestville, South Australia 5035

Telephone: (08) 8292 0300

Facsimile: (08) 8351 4500

Contact: Exploration Manager

Notice of Proposed Grant of Exploration Permits

Native Title Act 1993 (Cth) Section 29

The Current Applicant named below hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Cth) of the proposed grant of each of the Exploration Permits shown below under the Mineral Resources Act 1989 (Qld).

Exploration Permits to which this notice applies:

Exploration Permit Number	Location of Exploration Permit (Refer to Diagram)	Description of Area of Application*	Current Applicant
EPM15565	Approx. 58 km W from Anakie Centred at Lat. 23°35'S Long. 147°11'E Local Authorities (Shires) within the area: Emerald and Jericho	Area: 110 km ² Block Identification Maps: Clermont Number of Sub-blocks: 35 (each 1 lat.x 1 long.) Block Number Sub-blocks 3062 k, p, t, u, y, z 3063 f, g, h, j, k, l, m, n, o, q, r, s, v, w 3134 d, e, j, k, o, p, u 3135 a, b, c, f, l, m, q, r	Alagrow Pty Ltd 071 617 420
EPM15584	Approx. 14 km NNE from Rubyvale Centred at Lat. 23°19'S Long. 147°47'E Local Authority (Shire) within the area: Peak Downs	Area: 101 km ² Block Identification Maps: Clermont Number of Sub-blocks: 32 (each 1 lat.x 1 long.) Block Number Sub-blocks 2853 p, u, z 2854 l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 2855 h, q, v 2925 c, k, p 2926 a, b, c, f, g, h, l, m	Gold Finance & Exploration Pty Ltd 112 075 484

* Exploration Permits are described by the name of the Block Identification Map and the number of the Blocks (the Block Numbers) the application covers. The Department of Mines and Energy creates Block Identification Maps. These maps use a linear grid to cover the whole of Queensland. The basic unit of that linear grid is a Block. Each Block is approximately 5 minutes of latitude and 5 minutes of longitude.

The approximate area of a Block is 80 square kilometres. 3456 Blocks, which are individually numbered from 1 to 3456, make up an area that is shown on a Block Identification Map.

Each Block Identification Map has a different name. The Block Identification Map is usually named after a geographical feature shown on the Block Identification Map. Block Identification Maps are at a scale of 1:1 000 000. Each Block is sub-divided into 25 Sub-Blocks, identified alphabetically by code 'a' to 'z' omitting 'i'. Each Sub-Block is approx. 1 minute of latitude and 1 minute of longitude. The approximate area of a Sub-Block is 3 square kilometres. A unique description of each Sub-Block is achieved by combining the name of the Block Identification Map with the number of the Block (from 1 to 3456) and the Sub-Block (from a to z) ie. MAP NAME, BLOCK NUMBER, Sub-Block code eg. CHARLEVILLE 1645 d.

Nature of the acts: Grant of an Exploration Permit under the Mineral Resources Act 1989 (Qld) authorises the holder to explore for minerals specified for a period not exceeding five (5) years and to seek renewals for a term not exceeding five (5) years. It is proposed to grant Exploration Permits subject to the Mineral Resources Act 1989 (Qld) and also subject to the General Conditions Version 1, 1st October, 2003 and Native Title Protection Conditions Version 1.1(a), 22nd August, 2003.

Name and address of person doing acts: The Exploration Permits will be granted under the Mineral Resources Act 1989 (Qld) by the Queensland Minister for Mines and Energy or his delegate, PO Box 1475, COORPAROO, QLD 4151.

Further Information: Further information about the proposed grant of the Exploration Permits, including Block Identification Maps, may be obtained from the Department of Mines and Energy Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Queensland 4102, Telephone: (07) 3896 3216.

Native Title Parties: Under the Native Title Act 1993 (Cth) any person who is a 'native title party' is entitled to certain rights in relation to the proposed grant of the Exploration Permits. Under section 30 of the Native Title Act 1993 (Cth) persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice.

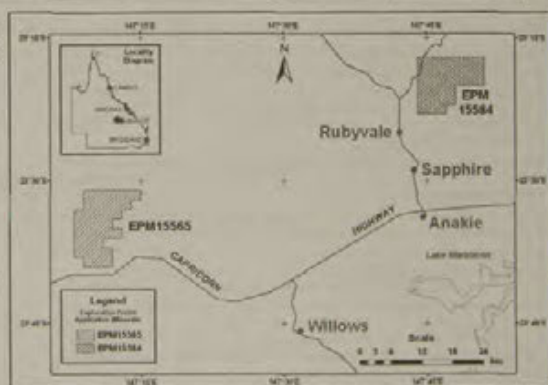
Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000, Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, 239 George Street, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Expedited Procedure: The State of Queensland considers the grant of each Exploration Permit to which this notice applies is an act attracting the Expedited Procedure.

Each individual Exploration Permit may be granted unless, within a period of four (4) months after the Notification Day, a native title party lodges an objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Notification Day: 13 December 2006



Queensland Government
Natural Resources and Water

Notice of Proposed Grant of Additional Surface Area within a Mining Lease

Native Title Act 1993 (Cth) Section 29

The Current Applicant named below gives notice in accordance with section 29 of the *Native Title Act 1993 (Cth)* of the proposed grant of Additional Surface Area within Mining Lease 6674 shown below under the *Mineral Resources Act 1989 (Qld)*.

Mining Lease to which this notice applies:

ML6674, when granted on 19 February 1981, included a portion only of the surface of the land to which it relates. The current holder has now applied under Section 275 of the *Mineral Resources Act 1989 (Qld)* for part of the additional area of surface of the land to which the Mining Lease relates to be included in the Mining Lease and described below.

Surface Area on Mining Lease Number and Name	Location of Surface Area on Mining Lease (Refer to Diagram)	Description of Additional Surface Area Application	Current Applicant ACN
Surface Area on ML6674 Meandu	Approx. 8km West North West from Yarraman Local Authority (Shire) within the area: Rosalie and Nanango	Current Land Tenures: Lot 289 on FTY1057 - State Forest Lot 10 on FTY2980 - Private Freehold Land Road Reserve - Tarong Yarraman Road Road Reserve - Ridge Road Road Reserve - unnamed Area of Additional Surface Area applied for within the Mining Lease: 37.237ha	Rio Tinto Coal Australia Pty Limited 010 542 140

Nature of the acts: Grant of Additional Surface Area within a Mining Lease under the *Mineral Resources Act 1989 (Qld)* authorises the holder to mine and carry out associated activities subject to the *Mineral Resources Act 1989 (Qld)*, for a term not exceeding twenty-one (21) years.

Name and address of person doing acts: It is proposed that the Additional Surface Area within the Mining Lease be granted under the *Mineral Resources Act 1989 (Qld)* by the Governor-in-Council, c/- the Queensland Minister for Mines and Energy, PO Box 15216, City East, QLD 4002.

Further Information: Further information about the proposed grant of the Additional Surface Area within the Mining Lease, including extracts of the plans showing the boundaries of the Additional Surface Area application within Mining Lease 6674, may be obtained from the Department of Mines and Energy (DME) Landcentre, Corner of Vulture and Main Streets, Woolloongabba, QLD 4102, Telephone: (07) 3896 3216.

Native Title Parties: Under the *Native Title Act 1993 (Cth)* any person who is a 'native title party' is entitled to certain rights in relation to the proposed grant of the Additional Surface Area within a Mining Lease. Under section 30 of the *Native Title Act 1993 (Cth)* persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice.

Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, QLD 4000. Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au.

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, 239 George Street, Brisbane, QLD 4000. Telephone: (07) 3226 8200 or 1800 640 501.

Notification Day: 13 December 2006



Queensland Government
Natural Resources and Water

Notice of Proposed Grant of Exploration Permits

Native Title Act 1993 (Cth) Section 29

The Current Applicant named below hereby gives notice in accordance with section 29 of the *Native Title Act 1993 (Cth)* of the proposed grant of each of the Exploration Permits shown below under the *Mineral Resources Act 1989 (Qld)*.

Exploration Permits to which this notice applies:

Exploration Permit Number	Location of Exploration Permit (Refer to Diagram)	Description of Area of Application*	Current Applicant
EPM15771	Approx. 10 km SSW from Gladstone Centred at Lat. 23°55'S Long. 151°12'E Local Authorities (Shires) within the area: Calliope and Gladstone	Area: 66 km ² Block Identification Maps: Rockhampton Number of Sub-blocks: 21 (each 1°lat x 1°long) Block Number Sub-blocks 3326 d, j, k, u, z 3327 f, l, q, v, w 3399 b, c, h, j, n, o, s, t, u, y, z	Genesis Resources Pty Ltd 114 787 469

* Exploration Permits are described by the name of the Block Identification Map and the number of the Blocks (the Block Numbers) the application covers. The Department of Mines and Energy creates Block Identification Maps. These maps use a linear grid to cover the whole of Queensland. The basic unit of that linear grid is a Block. Each Block is approximately 5 minutes of latitude and 5 minutes of longitude.

The approximate area of a Block is 80 square kilometres. 3456 Blocks, which are individually numbered from 1 to 3456, make up an area that is shown on a Block Identification Map.

Each Block Identification Map has a different name. The Block Identification Map is usually named after a geographical feature shown on the Block Identification Map. Block Identification Maps are at a scale of 1:1 000 000. Each Block is sub-divided into 25 Sub-Blocks, identified alphabetically by code 'a' to 'z' omitting 'i'. Each Sub-Block is approx. 1 minute of latitude and 1 minute of longitude. The approximate area of a Sub-Block is 3 square kilometres. A unique description of each Sub-Block is achieved by combining the name of the Block Identification Map with the number of the Block (from 1 to 3456) and the Sub-Block (from a to z) ie. MAP NAME, BLOCK NUMBER, Sub-Block code eg. CHARLEVILLE 1645 d.

Nature of the acts: Grant of an Exploration Permit under the *Mineral Resources Act 1989 (Qld)* authorises the holder to explore for minerals specified for a period not exceeding five (5) years and to seek renewals for a term not exceeding five (5) years. It is proposed to seek Exploration Permits subject to the *Mineral Resources Act 1989 (Qld)* and also subject to the General Conditions Version 1, 1st October, 2003 and Native Title Protection Conditions Version 1.1(a), 22nd August, 2003.

Name and address of person doing acts: The Exploration Permits will be granted under the *Mineral Resources Act 1989 (Qld)* by the Queensland Minister for Mines and Energy or his delegate, PO Box 1475, COORPAROO, QLD 4151.

Further Information: Further information about the proposed grant of the Exploration Permits, including Block Identification Maps, may be obtained from the Department of Mines and Energy Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Queensland 4102, Telephone: (07) 3896 3216.

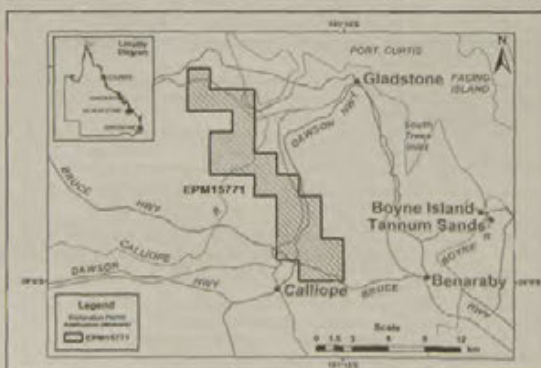
Native Title Parties: Under the *Native Title Act 1993 (Cth)* any person who is a 'native title party' is entitled to certain rights in relation to the proposed grant of the Exploration Permits. Under section 30 of the *Native Title Act 1993 (Cth)* persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice.

Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000. Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, MLC Building Corner George & Adelaide Streets, Brisbane, Queensland 4000. Telephone: (07) 3226 8200 or 1800 640 501.

Expedited Procedure: The State of Queensland considers the grant of each Exploration Permit to which this notice applies is an act attracting the Expedited Procedure. Each individual Exploration Permit may be granted unless, within a period of four (4) months after the Notification Day, a native title party lodges an objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland 4000. Telephone: (07) 3226 8200 or 1800 640 501.

Notification Day: 13 December 2006



Queensland Government
Natural Resources and Water

DADHC



Department of Ageing, Disability & Home Care

DEPARTMENT OF AGEING, DISABILITY AND HOME CARE

SENIOR POLICY OFFICER

Clerk Grade 9/10
Strategic Policy & Planning Branch
Central Office, Sydney CBD
Permanent Full-Time (2 positions)
Position No: 06DADHC5673

Are you interested in working within the NSW Government?

There is an opportunity for you to work as a Senior Policy Officer where you will be required to manage specific projects and lead and support project teams. Co-ordinate policy development with other human service agencies and engage other government agencies in the development and delivery of projects.

If you want to find out more about this role, please call Suzanne O'Neill on (02) 8270 2145.

If you wish to apply for this position you must obtain an Information Package by calling 1800 185 466 and quoting the above position number.

Total remuneration package is valued at up to \$92,591 per annum (Salary \$76,142 pa to \$83,907 pa) including employer's contribution to superannuation and annual leave loading.

Closing date: 8 December 2006.

DAF 10000

DEPARTMENT OF HOUSING

CO-ORDINATOR ABORIGINAL HOUSING STRATEGY

Clerk Grade 7/8, Coffs Harbour, Permanent Full-Time, Position Number 06DOH5490. Total remuneration package valued to: \$81,591 p.a. (\$66,796-\$73,938) includes employer's contribution to superannuation and annual leave loading.

Strategic support & direction to Client Service Teams, including assessing housing needs, analysing resources & assets, developing innovative, workable & cost effective local housing solutions & program options for Aboriginal clients & communities. **Selection Criteria:** Aboriginality. Proven high level analytical, assessment, communication, negotiation, planning and project management skills. Proven leadership skills and ability to influence others, take initiative, and be self motivated. Proven capacity to develop innovative, workable and cost effective solutions to problems, and experience in providing high level advice on complex issues. Sound knowledge of service delivery and asset management issues in a large and diverse housing portfolio and commitment to customer service. Capacity to coordinate diverse work groups and client organisations. Relevant tertiary qualifications in Social Sciences, Planning, management or building related area, and/or extensive industry experience. Current Driver's Licence. Common selection criteria also apply.

Notes: Aboriginality is a genuine occupational qualification and is authorised under Section 14 of the Anti-Discrimination Act, 1977. The successful applicant will be required to demonstrate proof of Aboriginality. Applicants MUST obtain the information package which contains the full version of the advertisement and additional information about the Department. Applicants MUST address the FULL selection criteria which are listed under Knowledge Skills & Experience in the job description.

An information session for interested applicants will be held on 27/11/06 at 6.00pm at the Department's office at 51 Moore Street, Coffs Harbour. Registration with the contact officer is essential.

Inquiries: Phil Webber (02) 6650 1348. Information Packages: (02) 66264100 or: HRNorthern@bizlink.nsw.gov.au.

Applications Marked 'Confidential' To: Apply on line at: www.jobs.nsw.gov.au or post to: NSW Businesslink, Northern Regional Service Centre, PO Box 1140, Lismore NSW 2480 or email to: HRNorthern@Bizlink.nsw.gov.au

Closing Date: Friday 15 December 2006.

DAF 17000

Department of Education and Training

Administration Assistant

Clerk 1/2, School Education Office, Forster

Job Reference No: 06/303/NCI

(Temporary Appointment for up to 12 months with possible extension. An eligibility list will be created for future relief in this position).

Total remuneration package of up to \$53,430 pa, including salary (\$44,538 pa - \$48,419 pa), employer's contribution to superannuation and leave loading.

Duties: Provide a high standard of administrative and clerical support to the School Education Director.

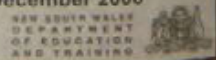
Selection Criteria: Proven commitment to providing high quality customer service across a variety of areas; Demonstrated organisational skills and the ability to meet competing deadlines in a high volume work area; Demonstrated experience in a range of software application and corporate systems.

Applicants must obtain an information package as it contains additional selection criteria relevant to the position.

Information Package: Recruitment Officer 1800 008 233 or download www.nci.tafensw.edu.au

Applications (quoting JRN 06/303/NCI) to: Workforce Planning & Recruitment Officer, TAFE NSW North Coast Institute, PO Box 528, Port Macquarie NSW 2444.

Closing Date: 15 December 2006



NC1737726-7

THARAWAL ABORIGINAL CORPORATION

2 full-time positions

Tharawal Aboriginal Corporation, situated in the Macarthur Region of South West Sydney is recruiting two full time positions funded by NSW Health - a Drug & Alcohol Worker and a Sexual Health Worker.

DRUG & ALCOHOL WORKER

This position is to work as part of the Social & Emotional Wellbeing Team and will provide a referral point and role model for Aboriginal persons within the Tharawal Community. Depending on the background of the successful applicant, the role will provide case management services to clients wishing to break a substance abuse dependency. The other direction we see the role taking is in the development of health promotion programs targeting youth and raising awareness of the dangers of substance abuse.

Selection Criteria:

- Awareness of how Drug and Alcohol health issues affect Aboriginal people
- Able to produce educative/promotional material relevant to the target group; proven ability to work with young people and to relate to members of the community
- Training and/or experience in either Health Promotion or running a Social & Emotional Wellbeing Program would be desirable.

SEXUAL HEALTH WORKER

The primary purpose of this role is to raise awareness in communities regarding sexual health matters, sexually transmitted diseases and safe sex practices, paying particular attention to youth as a target group. The role requires a collaborative approach in an effort to devise educational programs that inform and attempt to change behaviour.

Selection Criteria:

- Experience in designing and implementing awareness programs, educational and promotional material relevant to the needs of local communities, with youth a particular target group
- Appropriate experience and/or qualifications in an area that encompasses sexual health education would be an advantage.

Common Criteria:

- Aboriginality is a genuine occupational qualification for both positions and is authorised under Section 14D of the Anti Discrimination Act, 1977
- Good organisational and time management skills
- Good communication skills with the ability to consult with and to build a rapport with communities on sensitive issue
- Highly developed liaison skills with the proven ability to build good working relationships with mainstream services facilitating culturally sensitive treatment for Aboriginal clients; current driver's licence
- Computer literacy.

Applicants for both positions must be prepared to submit to a Working with Children Check.

It is illegal for a Prohibited Person to apply for this position.

Information kits including application forms and full selection criteria are available from HUMAN RESOURCE CONSULTANTS, phone (02) 49408700. CLOSING DATE: 30 NOVEMBER 2006.

DEPARTMENT OF AGEING, DISABILITY AND HOME CARE

COMMUNITY NURSE

(Permanent and Temporary Fulltime and Part time - 2 positions)
Rosebery and Burwood
Access - Metro South
Position No: 06DADHC5538

Total remuneration package valued up to \$ 65,619 pa (Salary \$42,341 - \$59,464 pa), (\$21.35 ph - \$29.99 ph), includes salary, employer's contribution to superannuation & annual leave loading.

Job Description: Work as a member of a multidisciplinary Community Support Team. Deliver Community Nurse and Case Management services to people with disabilities and their families/carers. Develop and implement Service and Intervention Plans.

Selection Criteria:

- Experience in working effectively with people with a disability who have a range of health needs.
- Experience in working with children, young people and adults with complex needs and their families to build capacity and support them to participate in the community.
- Experience in facilitating the implementation of health care plans for people with disability
- High level interpersonal skills and demonstrated ability to build informal and professional local networks and develop strategic approaches to community development.
- Demonstrated ability to interpret and apply legislation and policy within the context of the role.
- Demonstrated commitment to teamwork and a willingness to show initiative.
- Ability to work in a multi disciplinary team.
- Excellent communication, negotiation and problem solving skills.
- Current registration with the Nurses and/or Midwives Board NSW, with demonstrated commitment to ongoing professional development.
- Common Selection Criteria:** Sound knowledge of, and capacity to implement Equal Employment Opportunity (EEO) principles, Ethical Practice, Ethnic Affairs Priorities Statement (EAPS) and Occupational Health & Safety (OHS).

Job Notes: Various Permanent Fulltime and Permanent Part time and Temporary Fulltime and Temporary Part time positions available (\$21.35 ph - \$29.99 ph). Temporary positions are available for 6 months and hours for part time positions are to be negotiated. Applicants MUST obtain an Information Package, which contains further information about the position and information about the Department. Applicants MUST address the full selection criteria and complete the Prohibited Employment Declaration and the Screening Consent Forms contained in the Information Package. Eligibility list may be created for future permanent and temporary vacancies. Work is with children and adults with intellectual disability and their families.

Inquiries: Marianne Wilcox: on 02 9310 6300 or Email Marianne.Wilcox@dadhc.nsw.gov.au

Information Package: Sacha Lapi: on 02 9310 6300 or Email Sacha.Lapi@dadhc.nsw.gov.au

Applications Marked 'CONFIDENTIAL' to: Apply online at our website: www.jobs.nsw.gov.au or by Email to: JobsDADHC@bizlink.nsw.gov.au or post to: Recruitment Solutions Team, NSW Businesslink, Level 8, Locked Bag 7466 Liverpool BC 1871.

Closing Date: 8 December 2006.



NOTICE TO GRANT AMALGAMATION APPLICATIONS

NATIVE TITLE ACT 1993 (Cth) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Resources and Assisting the Minister for State Development, C/- Department of Industry and Resources, 100 Plain Street, East Perth WA 6004 may grant the following amalgamation applications under the *Mining Act 1978*:

EXPLORATION NO.	APPLICANT	AMALG NO	AREA	LOCALITY	CENTROID	SHIRE
35/1186	Regis Resources NL Newmont Duketon Pty Ltd	LEG/67	45.79ha	72km NW'ly of Cosmo Newbery Mission	Lat 27°42' Long 122°14'	Laverton
38/1186	Regis Resources NL Newmont Duketon Pty Ltd	LE7/67	5.09ha	72km NW'ly of Cosmo Newbery Mission	Lat 27°42' Long 122°14'	Laverton
35/1186	Regis Resources NL Newmont Duketon Pty Ltd	LEB/67	32.12ha	72km NW'ly of Cosmo Newbery Mission	Lat 27°42' Long 122°14'	Laverton
52/1965	Cazaly Iron Pty Ltd	ME3/67	249.81ha	42km S'ly of Newman	Lat 29°44' Long 119°47'	Meekatharra
53/957	Legend Mining Ltd	ME4/67	14.2ha	92km SE'ly of Meekatharra	Lat 29°53' Long 119°22'	Wiluna
53/957	Legend Mining Ltd	ME5/67	53.71ha	92km SE'ly of Meekatharra	Lat 29°53' Long 119°20'	Wiluna
53/957	Legend Mining Ltd	ME6/67	35.89ha	92km SE'ly of Meekatharra	Lat 29°56' Long 119°20'	Wiluna
53/957	Legend Mining Ltd	ME7/67	76.81ha	92km SE'ly of Meekatharra	Lat 29°56' Long 119°21'	Wiluna
53/1066	Mark Gareth Corsey	ME8/67	433.93ha	74km SE'ly of Wiluna	Lat 29°54' Long 120°49'	Wiluna

Nature Of The Act: Grant of amalgamation applications which authorises the applicant to explore for minerals.

Notification day: 22 November 2006

Native title parties: Under Section 30 of the *Native Title Act*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to the applications. The 3 month period closes on **22 February 2007**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the *Native Title Act*. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth, WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each amalgamation application may be granted unless, within the period of 4 months after the notification day (i.e. **22 March 2007**), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 11, 233 Adelaide Terrace, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9268 9700.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Industry and Resources, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.

Notice of Proposed Grant of Exploration Permits

Native Title Act 1993 (Cth) Section 29

The Current Applicant named below hereby gives notice in accordance with section 29 of the *Native Title Act 1993* (Cth) of the proposed grant of each of the Exploration Permits shown below under the *Mineral Resources Act 1989* (Qld).

Exploration Permits to which this notice applies:

Exploration Permit Number	Location of Exploration Permit (Refer to Diagram)	Description of Area of Application*	Current Applicant
EPM15572 This application consists of two separate parts	Part 1: Approx. 50 km ESE from Dajarra Centred at Lat.21°53'S Long.139°57'E Local Authority (Shire) within the area: Cloncurry Part 2: Approx. 46 km E from Dajarra Centred at Lat.21°41'S Long.139°58'E Local Authority (Shire) within the area: Cloncurry	Area of Part 1: 302 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 95 (each 1°lat x 1°long.) Block Number Sub-blocks 1463 e, s, x, y 1535 c, d, h, j, n, o, p, s, t, w, x, y 1536 j, o, p, u, z 1537 i, q, v, w 1607 a, b, c, d, g, h, j, m, n, o, t, y, z 1608 e, v 1609 a, b, c, f, g, h, j, m, n, o, s, t, x, y 1679 e, j, k 1680 a, b, c, e, g, h, j, k, n, o, p 1681 a, b, c, d, f, g, h, j, k, m, n, o, p, r, s, t, u, y, z 1753 c, d, e, h, k 1754 a, f Area of Part 2: 13 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 4 (each 1°lat x 1°long.) Block Number Sub-blocks 1464 j, o, t, y	Krucible Metals Pty Ltd 118 788 846

* Exploration Permits are described by the name of the Block Identification Map and the number of the Blocks (the Block Numbers) the application covers. The Department of Mines and Energy creates Block Identification Maps. These maps use a linear grid to cover the whole of Queensland. The basic unit of that linear grid is a Block. Each Block is approximately 5 minutes of latitude and 5 minutes of longitude.

The approximate area of a Block is 80 square kilometres. 3456 Blocks, which are individually numbered from 1 to 3456, make up an area that is shown on a Block Identification Map.

Each Block Identification Map has a different name. The Block Identification Map is usually named after a geographical feature shown on the Block Identification Map. Block Identification Maps are at a scale of 1:1 000 000. Each Block is sub-divided into 25 Sub-Blocks, identified alphabetically by code 'a' to 'z' omitting 'i'. Each Sub-Block is approx. 1 minute of latitude and 1 minute of longitude. The approximate area of a Sub-Block is 3 square kilometres. A unique description of each Sub-Block is achieved by combining the name of the Block Identification Map with the number of the Block (from 1 to 3456) and the Sub-Block (from a to z) i.e. MAP NAME, BLOCK NUMBER, Sub-Block code eg. CHARLEVILLE 1645 d.

Nature of the acts: Grant of an Exploration Permit under the *Mineral Resources Act 1989* (Qld) authorises the holder to explore for minerals specified for a period not exceeding five (5) years and to seek renewals for a term not exceeding five (5) years. It is proposed to grant Exploration Permits subject to the *Mineral Resources Act 1989* (Qld) and also subject to the General Conditions Version 1.1a, 22nd August, 2003.

Name and address of person doing acts: The Exploration Permits will be granted under the *Mineral Resources Act 1989* (Qld) by the Queensland Minister for Mines and Energy or his delegate, PO Box 1475, COORPAROO, QLD 4151.

Further information: Further information about the proposed grant of the Exploration Permits, including Block Identification Maps, may be obtained from the Department of Mines and Energy Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Queensland 4102, Telephone: (07) 3896 3216.

Native Title Parties: Under the *Native Title Act 1993* (Cth) any person who is a 'native title party' is entitled to certain rights in relation to the proposed grant of the Exploration Permits. Under section 30 of the *Native Title Act 1993* (Cth) persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice.

Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000, Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, MLC Building Corner George & Adelaide Streets, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Expedited Procedure: The State of Queensland considers the grant of each Exploration Permit to which this notice applies is an act attracting the Expedited Procedure. Each individual Exploration Permit may be granted unless, within a period of four (4) months after the Notification Day, a native title party lodges an objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Notification Day: 23 December 2006



Queensland Government
Natural Resources and Water



Students and Mentoring Officer

Salary Range \$66,000 to \$71,000,
plus Statutory Superannuation.

The Australian Indigenous Doctors' Association (AIDA) is the leading organisation on Indigenous medical education and workforce matters and the sole body representing Indigenous medical graduates and students in the country. Our purpose is to strive for excellence in Aboriginal and Torres Strait Islander health, wellbeing and life outcomes through leadership, and in the spirit of cultural integrity, incorporating the philosophy that *Life is Health is Life*. If you have a

- strong commitment to improving the health of Aboriginal and Torres Strait Islander people
- demonstrated ability to develop, implement and evaluate policy and projects proven ability as an effective communicator and representative and an
- interest in working with students
- ability to work in a changing and challenging environment requiring some
- interstate travel

then we want to hear from you!

This important position is located at the AIDA Secretariat in Barton, ACT. AS AN INDIGENOUS ORGANISATION WE STRONGLY ENCOURAGE ABORIGINAL AND TORRES STRAIT ISLANDER PEOPLE TO CONSIDER JOINING OUR TEAM

Please contact Ms Susan Granger in the first instance to obtain a copy of the Selection Criteria. Applications should address the selection criteria in full and then forward to:

Mr Romlie Mokak
Chief Executive Officer
Attention: Ms Susan Granger
Australian Indigenous Doctors' Association
PO Box 3497, MANUKA ACT 2603
02 62735013 or via email susan@aida.org.au
www.aida.org.au

Closing date for applications:
COB Thursday 7th December, 2006.

NSW DEPARTMENT OF HOUSING

CLIENT SERVICE OFFICER (ATSI) Identified

Clerk Grade 2/4
Greater Western Sydney HS Division
Outer Western Sydney Area
Permanent Full-time
Position No: 06DOH5319

Total remuneration package valued up to \$60,163 per annum (salary \$47,127 pa - \$54,520 pa) includes employer's contribution to superannuation and annual leave loading.

JOB DESCRIPTION: The Department of Housing is seeking highly motivated and flexible individuals who enjoy working with clients from different backgrounds and as part of an effective team providing quality service.

SELECTION CRITERIA:

- Aboriginality.
- Commitment to the principles of social housing.
- Understanding and responsiveness to the needs of people with special circumstances particularly Aboriginal people and Torres Strait Islanders, people from non-English speaking background and people with disabilities.
- Ability to identify client needs, apply housing eligibility criteria and provide appropriate assistance.
- Decision-making skills.
- Skills in interviewing, negotiation and conflict resolution.
- Ability to communicate information orally and in writing (including writing reports and submissions) in a style appropriate to the intended audience.
- Ability to prioritise and carry out a range of tasks under competing demands.
- Computer literacy and current Driver's license.
- **Common Selection Criteria:** Knowledge and understanding of Equal Employment Opportunity (EEO), Ethical Practice, Ethnic Affairs Priorities Statement (EAPS) and Occupational Health & Safety (OHS).

Job Notes: Aboriginality is a genuine occupational qualification and is authorised by S14(d) of the Anti-Discrimination Act 1977. All applicants need to include details of at least 2 referees who have supervised their work currently or in the past. Additional referees may be provided if they wish to do so. An eligibility list will be created to fill future vacancies. Applicants MUST obtain the Information Package, which contains about the Department and the role of the position. Applicants MUST address the full Selection Criteria.

Information Packages: Available on-line at: www.jobs.nsw.gov.au or Elise Snellson on 1800 502 766.

Inquiries: Kathryn Williams 02 4721 6480

Applications Marked 'Confidential' to: Apply on-line at: www.jobs.nsw.gov.au or post to: Recruitment Solutions Team, NSW Businesslink, Level 8, Locked Bag 7465 BC 1871 or email to: JobsDOH@bizlink.nsw.gov.au

Closing Date: Friday, 8 December 2006.

Notice of Proposed Grant of Exploration Permits

Native Title Act 1993 (Cth) Section 29

The Current Applicant named below hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Cth) of the proposed grant of each of the Exploration Permits shown below under the Mineral Resources Act 1989 (Qld).

Exploration Permits to which this notice applies:

Exploration Permit Number	Location of Exploration Permit (Refer to Diagram)	Description of Area of Application*	Current Applicant
EPM15632	Approx. 41 km NNE from Dobbryn Centred at Lat.19°27'S Long.140°09'E Local Authority (Shire) within the area: Cloncurry	Area: 74 km ² Block Identification Maps: Normanton Number of Sub-blocks: 23 (each 1°Lat x 1°Long.) Block Number Sub-blocks 2906 y 2978 d, e, g, h, j, k, m, n, o, p, r, s, t, u, y, z 2979 f, i, q, r, v, w	Red Metal Limited 103 367 684
EPM15633	Approx. 52 km N from Dobbryn Centred at Lat.19°20'S Long.140°04'E Local Authorities (Shires) within the area: Cloncurry and Burke	Area: 103 km ² Block Identification Maps: Normanton Number of Sub-blocks: 32 (each 1°Lat x 1°Long.) Block Number Sub-blocks 2833 g, h, j, k, m, n, o, p, r, s, t, u, w, x, y, z 2834 v, w, x 2905 b, c, d, e, k, p, u, z 2906 a, b, f, g, i	Red Metal Limited 103 367 684
EPM15643	Approx. 17 km N from Dobbryn Centred at Lat.19°28'S Long.140°05'E Local Authorities (Shires) within the area: Cloncurry and Burke	Area: 58 km ² Block Identification Maps: Normanton Number of Sub-blocks: 18 (each 1°Lat x 1°Long.) Block Number Sub-blocks 2977 e, j, k, o, p, r, t, u, y, z 2978 a, b, f, i, q, v 3049 d, e 3050 a	Red Metal Limited 103 367 684
EPM15644	Approx. 47 km NNE from Dobbryn Centred at Lat.19°24'S Long.140°10'E Local Authority (Shire) within the area: Cloncurry	Area: 16 km ² Block Identification Maps: Normanton Number of Sub-blocks: 11 (each 1°Lat x 1°Long.) Block Number Sub-blocks 2906 a, t, u, z 2907 m, q, r, v, w 2979 a, b	Red Metal Limited 103 367 684

* Exploration Permits are described by the name of the Block Identification Map and the number of the Blocks (the Block Numbers) the application covers. The Department of Mines and Energy creates Block Identification Maps. These maps use a linear grid to cover the whole of Queensland. The basic unit of that linear grid is a Block. Each Block is approximately 5 minutes of latitude and 5 minutes of longitude.

The approximate area of a Block is 80 square kilometres. 3456 Blocks, which are individually numbered from 1 to 3456, make up an area that is shown on a Block Identification Map.

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Nature of the acts: Grant of an Exploration Permit under the Mineral Resources Act 1989 (Qld) authorises the holder to explore for minerals specified for a period not exceeding five (5) years and to seek renewals for a term not exceeding five (5) years. It is proposed to grant Exploration Permits subject to the Mineral Resources Act 1989 (Qld) and also subject to the General Conditions Version 1, 1st October, 2003 and Native Title Protection Conditions Version 1.1(a), 22nd August, 2003.

Name and address of person doing acts: The Exploration Permits will be granted under the Mineral Resources Act 1989 (Qld) by the Queensland Minister for Mines and Energy or his delegate, PO Box 1475, COORPAROO, QLD 4151.

Further information: Further information about the proposed grant of the Exploration Permits, including Block Identification Maps, may be obtained from the Department of Mines and Energy Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Queensland 4102, Telephone: (07) 3896 3216.

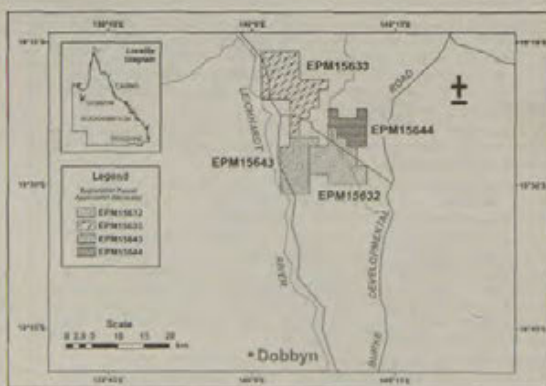
Native Title Parties: Under the Native Title Act 1993 (Cth) any person who is a 'native title party' is entitled to certain rights in relation to the proposed grant of the Exploration Permits. Under section 30 of the Native Title Act 1993 (Cth) persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice.

Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000, Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, MLC Building Corner George & Adelaide Streets, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Expedited Procedure: The State of Queensland considers the grant of each Exploration Permit to which this notice applies is an act attracting the Expedited Procedure. Each individual Exploration Permit may be granted unless, within a period of four (4) months after the Notification Day, a native title party lodges an objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Notification Day: 13 December 2006



Queensland Government
Natural Resources and Water

NSW DEPARTMENT OF HOUSING

COORDINATOR ABORIGINAL CLIENT SERVICE

Clerk Grade 7/8
Northern NSW HS Division
New England Area Office, Tamworth
Permanent Full-time
Position No: 06DOH5564

Total remuneration package valued up to \$81,591 per annum (salary \$66,796 pa - \$73,938 pa), includes employer's contribution to superannuation and annual leave loading.

JOB DESCRIPTION: Provide strategic support and direction to Teams including assessment of housing needs, analysing resources, developing innovative locally based housing solutions and program options in relation to Aboriginal clients & communities.

SELECTION CRITERIA:

- Aboriginality.
- Proven high level analytical, assessment, communication, negotiation, planning and project management skills.
- Proven leadership skills and ability to influence others, take initiative and be self motivated.
- Proven capacity to develop innovative, workable and cost effective solutions to problems, and experience in providing high level advice on complex issues.
- Sound knowledge of service delivery and asset management issues in a large and diverse housing portfolio and commitment to customer service.
- Capacity to coordinate diverse work groups and client organisations.
- Relevant tertiary qualifications in Social Sciences, Planning, Management or building related area, and/or extensive industry experience.
- Current Driver's License.
- Sound knowledge of and capacity to implement Equal Employment Opportunity (EEO), Ethical Practice, Ethnic Affairs Priorities Statement (EAPS) and Occupational Health & Safety (OH & S).

Job Notes: Aboriginality is a genuine occupational qualification and is authorised under Section 14 of the Anti-Discrimination Act 1977. Applicants MUST obtain the Information Package, which contains the full text version of the advertisement and additional information about the Department. Applicants MUST address the full Selection Criteria.

Inquiries: Jeff Mills (02) 6784 5580 or 0411137324

Information Packages: Available on-line at: www.jobs.nsw.gov.au or contact NSW Businesslink (02) 6626 4100 or e-mail: HRNorthern@bizlink.nsw.gov.au

Applications marked 'Confidential' to: Apply on line at: www.jobs.nsw.gov.au or post to: NSW Businesslink, Northern Regional Service Centre, PO Box 1140, Lismore NSW 2480 or email to: HRNorthern@bizlink.nsw.gov.au

Closing Date: Friday 8 December 2006.

Want your message to reach a wide audience of Indigenous Australians and people interested in Indigenous Affairs?

The Koori Mail makes it simple!

For further information including free quotes,
please contact either Stuart or Naomi on (02) 66 222 666 e-mail advertising@koorimail.com

NSW DEPARTMENT OF HOUSING

CUSTOMER SERVICE PROJECT OFFICER

Clerk Grade 7/8
Central Sydney Division
Sydney
Permanent Full-Time
Position No: 06DOH5480

Total remuneration package valued up to \$61,591 per annum (salary \$66,796 pa - \$73,938 pa). Includes employer's contribution to superannuation and annual leave loading.

Job description: Coordinate the activities of the Area Executive, its staff and resources to ensure the delivery of efficient and effective support services to Client Service Teams. Assess first tier appeals.

SELECTION CRITERIA:

- High level communication and interpersonal skills.
- High level leadership skills.
- Program/Project Management experience.
- Good organisational skills and ability to prioritise work.
- Good analytical skills.
- Good negotiation and influencing skills.
- Knowledge of Public Finance & Audit Act and Treasurer's directions and Public Sector policy and procedures relating to Human Resources, Records Management, Finance, Purchasing, Fleet Management.
- Computer literacy including Word, Excel, SAP.
- Sound knowledge of and capacity to implement Equal Employment Opportunity (EEO), Ethical Practice, Ethnic Affairs Priorities Statement (EAPS) and Occupational Health & Safety (OH & S).

Job Notes: This is a advertised position and previous candidates for Position No: 06ODH4735 should reapply. Recruitment action for this position will be completed separately from the CSPO position at Maroubra, which was previously advertised (Position No: 06DOH5080). Candidates should submit separate applications for each position. Applicants MUST obtain the Information Package, which contains the complete details of the position and information about the Department. Applicants MUST address the full Selection Criteria.

Inquiries: Jane O'Toole (02) 9268 3451 or email: jane.otoole@housing.nsw.gov.au

Information Packages: Available on-line at: www.jobs.nsw.gov.au or contact 1800 502 766 or email: elise.snelson@bizlink.nsw.gov.au

Applications marked 'Confidential': Apply online at www.jobs.nsw.gov.au or email: jobsDOH@bizlink.nsw.gov.au or post to Recruitment Solutions Team, NSW Businesslink, Level 8, Locked Bag 7466, Liverpool BC 1571.

Closing Date: Friday 1 December 2006.

06177288



Pillar Administration manages superannuation accounts for over one million members and retirees whose total assets exceed \$45 billion. As a major employer in the Illawarra, Pillar is proud of the client focus, capability and capacity of our people. We are committed to regular training, ongoing support and leading-edge technology.

INDIGENOUS CADETSHIP

As part of our HR initiatives, we have developed an Indigenous Cadetship Program. The cadet must be a full-time tertiary student of Aboriginal or Torres Strait Islander descent. The cadet will undertake a 12 week paid work placement per year whilst undertaking full-time study. In addition, fortnightly payments will be made to the cadet throughout the period of study.

To be eligible to undertake the Cadetship you must:

- Identify as an Aboriginal or Torres Strait Islander;
- Hold Australian residency/citizenship;
- Not hold any other cadetship, or have been dismissed from a previous cadetship; and
- Be already enrolled in a business, commerce, economics or IT related undergraduate degree/diploma, and majoring in one or more of the following fields of study:

- Business
- Administration
- Accounting/Finance
- Human Resources
- Business Systems
- Information Technology/Business Systems

When making your application, the following selection criteria must be addressed:

- A satisfactory standard of academic performance.
- Effective oral and written communication skills.
- Possess the ability to work within deadlines.
- Proven ability to work in a team-based environment.
- Demonstrate good time management skills.
- Have an understanding of EEO and OH&S policies and practices.

Written applications should be marked "Confidential" and forwarded to the Human Resources Department, PO Box 1229 Wollongong NSW, 2500 or email to recruitment@pillar.com.au quoting reference # 702397 in the subject line by COB Friday 8th December 2006. Please send a copy of your Aboriginal confirmation form attached to your application.

It is a requirement that any person making application for employment with Pillar Administration will be willing to agree to a criminal record check being conducted.

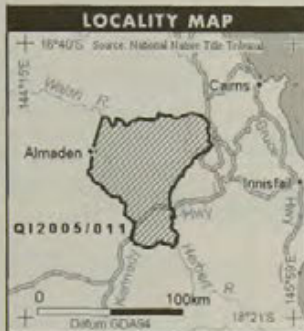


NATIONAL NATIVE TITLE TRIBUNAL

Notice of an application to register an area agreement
on the Register of Indigenous Land Use Agreements

Bar Barrum Small Scale Mining and Exploration Activities ILUA - QI2005/011
State of Queensland

Notification day: 6 December 2006



Description of the agreement area:

The agreement area of approximately 4,596km² is located about 45 km south-west of Cairns and about 85km west of Innisfail as shown on the locality map.

The agreement falls within the Atherton, Mareeba and Herberton Shire Council local government areas.

Parties to the agreement and their contact address:

Tom Congoo, John Wason, Layne Malthouse, Tennyson Kynuna, Lynnette Burke and Jean Rosas on their own behalf and behalf of the Bar Barrum People, C/- North Queensland Land Council Native Title Representative Body Aboriginal Corporation, PO Box 679N, CAIRNS NORTH QLD 4870

North Queensland Miners Association Incorporated, C/- The President
PO Box 140, YORKEYS KNOB QLD 4878

North Queensland Land Council Native Title Representative Body Aboriginal Corporation, PO Box 679N, CAIRNS NORTH QLD 4870

State of Queensland, C/- Executive Director Indigenous Services, Department of Natural Resources, Mines and Water, Locked Bag 40, COORPAROO DC BRISBANE QLD 4151

The agreement contains the following statements:

[Explanatory notes in brackets inserted by the National Native Title Tribunal]

Clause 6 Statements for the Purposes of the NTA

6.1 The Parties state as follows:

- (a) Subdivision P, Division 3, Part 2 of the NTA is not intended to apply to the Future Acts described in clauses 7.2 to 7.6.

Clause 7 - Agreement to Future Acts

- 7.1 The Parties consent to the Future Acts described in clauses 7.2 to 7.6.

- 7.2 The Parties consent to the grant of Prospecting Permits and the exercise of rights under the Prospecting Permit provided that:

- (a) the Prospecting Permit contains the Native Title Conditions for Prospecting Permits; and
- (b) the Grantee Party pays the amount required to be paid under clause 11.1

[The Native Title Conditions for Prospecting Permits are contained in Schedule 3 of the agreement. Clause 11.1 refers to Schedule 7 which sets out the compensation payment under the agreement]

- 7.3 The Parties consent to the grant of Exploration Permits or Mineral Development Licences and the exercise of rights under the Exploration Permit or Mineral Development Licence provided that:

- (a) in the case of an Exploration Permit, the Exploration Permit is granted for an area of land in Queensland comprising 50 Sub-blocks or less; and no more than 150 Sub-blocks are held in Queensland at any time by a Grantee Party under Exploration Permit(s); and
- (b) in the case of a Mineral Development Licence, the Mineral Development Licence is issued for an area of land in Queensland comprising 50 hectares or less; and no more than 150 hectares are held in Queensland at any time by a Grantee Party under Mineral Development Licence(s); and
- (c) the Exploration Permit or Mineral Development Licence contains the Native Title Conditions for Exploration Permits and Mineral Development Licences (respectively); and
- (d) the Grantee Party pays the amount required to be paid under clause 11.1

[The Native Title Conditions for Exploration Permits and Mineral Development Licences are contained in Schedule 4 of the agreement]

- 7.4 The Parties consent to the grant of Mining Claims or Mining Leases and the exercise of rights under the Mining Claim or Mining Lease provided that:

- (a) the Grantee Party has complied with the Alternative Procedure for Mining Interests; and
- (b) in the case of a Mining Lease, the Mining Lease is granted for an area of land in Queensland comprising 50 hectares or less; and no more than 300 hectares are held in Queensland at any time by a Grantee Party under Mining Lease(s); and
- (c) in the case of a Mining Claim, no more than 2 Mining Claims are held in Queensland at any time by a Grantee Party; and
- (d) the Mining Claim or Mining Lease contains the Native Title Conditions for Mining Interests; and
- (e) the Grantee Party pays the amount required to be paid under clause 11.1.

[The Alternative Procedure for Mining Interests is contained in Schedule 5 of the agreement and the Native Title Conditions for Mining Interests are contained in Schedule 6 of the agreement.]

- 7.5 The Parties consent to the grant of Ancillary Rights to the Grantee Party.

[Ancillary Rights are defined in clause 1.1 as a referable dam licence and / or a water pumping licence and/or a tree clearing permit.]

- 7.6 The Parties consent to the renewal of an Exploration Interest or a Mining Interest granted in reliance on this Agreement if the renewed Exploration Interest or Mining Interest continues to be subject to the conditions described in clauses 7.2 to 7.6 and provided that the Grantee Party pays the amount required to be paid under clause 11.1.

Clause 8 Non-extinguishment Principle

Clause 8.1 the Parties acknowledge and agree that the Non-Extinguishment Principle applies to the Future Acts described in clause 7.2 to 7.6

Objections

This application includes a statement pursuant to s. 24CG(3)(b) of the Native Title Act 1993 (Cwlth).

Any person claiming to hold native title in relation to land or waters in the area may wish, in response to this notice, to make a native title determination application or equivalent application under a law of a State or Territory. This application must be made by 6 March 2007.

A person wishing to provide any other information regarding authorisation should forward it to the Registrar of the National Native Title Tribunal, GPO Box 9973, Cairns QLD 4870.

Data statement: agreement area boundary compiled by the NNTT based on spatial reference data sourced from the Dept of Natural Resources, Mines and Water, Qld.

Details of the terms of the agreement are not available from the National Native Title Tribunal.

FOR ASSISTANCE AND FURTHER INFORMATION ABOUT THIS APPLICATION, CALL
THE NATIONAL NATIVE TITLE TRIBUNAL ON FREECALL 1800 640 501.

Search and photocopy fees may apply.

Blair starts fellowship



Film-maker and actor Wayne Blair has started a fellowship at the Australian Film Television and Radio School (AFTRS) as the winner of 2006 Myer Indigenous

Scholarship. Mr Blair will be at AFTRS until November 2007 developing a number of projects including his feature film *Godfrey*.

AFTRS Director Malcolm Long said it was the first time the Myer Indigenous Scholarship had taken the form of a fellowship at the School.

"Each year, AFTRS presents the Myer Indigenous Scholarship, which supports a talented Indigenous filmmaker to come to the School," he said.

"This year, the decision was made to award the Myer Indigenous Scholarship in the form of a fellowship to an experienced,

'We are very proud to welcome Wayne Blair, who is a distinguished actor and film-maker with many roles on stage and screen to his name'

highly regarded professional film-maker.

"We looked for an individual of talent and charisma who felt that the school could offer them an opportunity to develop in their chosen field as well as offering the School community the opportunity to learn from them. We are very proud to welcome Wayne Blair, who is a distinguished actor and film-maker with many roles on stage and screen to his name."

Mr Blair has a broad background as a writer, director and actor.

He has appeared a range of films and

television programs and on stage, most notably in *Cloudstreet*, and in *Inheritance* in which he was nominated for the 2004 Helpmann Award.

He has written and directed four short films; *The Djarr Djarr* (2004), *Kathy* (2003), *Black Talk* (2002) and *Jubulj* (2001). *Kathy* screened on SBS in January 2004. *Black Talk* won the Dendy Award for Best Short Film at the 2003 Sydney International Film Festival.

Recently, Mr Blair won the Crystal Bear at the 2005 Berlin International Film Festival for

The Djarr Djarr, was nominated for the 2005 Australian Writers Guild AWGIE for his script and for Best Short Film at the Australian Film Institute Awards.

The Djarr Djarr toured Australia in 2005 under the Message Stick Film Festival banner by the Australian Film Commission and Indigenous Screen Australia.

Mr Blair was awarded Outstanding Achievement in Film and TV at the 2005 11th Deadly Awards - honouring Indigenous Australia's best in the fields of music, sport, entertainment and community service.

Earlier this year, he directed *The Seven Stages of Grieving* for the Sydney Theatre Company and recently finished directing the *Lockie Lennard* children's TV series (based on the books by Tim Winton) in Western Australia and *Double Trouble* in the Northern Territory, both for Channel 9.

Notice of Proposed Grant of Exploration Permits

Native Title Act 1993 (Cth) Section 29

The Current Applicant named below hereby gives notice in accordance with section 29 of the *Native Title Act 1993 (Cth)* of the proposed grant of each of the Exploration Permits shown below under the *Mineral Resources Act 1989 (Qld)*.

Exploration Permits to which this notice applies:

Exploration Permit Number	Location of Exploration Permit (Refer to Diagram)	Description of Area of Application*	Current Applicant
EPM15638	Approx. 39 km NNE from Gympie Centred at Lat:25°53'S Long:152°50'E Local Authorities (Shires) within the area: Tiaro and Cooloolo	Area: 283 km ² Block Identification Maps: Brisbane Number of Sub-blocks: 95 (each 1 lat x 1 long.) Block Number Sub-blocks 1546 j, k, o, p, t, u, y, z 1547 f, g, h, i, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1548 q 1618 c, d, e, g, h, j, k, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1619 a, b, f, i, q, r, v, w, x, y 1690 b, c, d, e, h, j, k, o, p, u, z 1691 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z	Core Minerals Pty Ltd 110 599 650
EPM15639	Approx. 29 km NE from Gympie Centred at Lat:26°05'S Long:152°55'E Local Authorities (Shires) within the area: Noosa and Cooloolo	Area: 293 km ² Block Identification Maps: Brisbane Number of Sub-blocks: 95 (each 1 lat x 1 long.) Block Number Sub-blocks 1692 f, g, h, j, l, m, n, o, q, r, s, t, u, v, w, x, y, z 1693 v 1763 a, b, c, d, e, f, g, h, j, k, m, n, r, s, w, x 1764 a, b, c, e 1765 a 1835 b, c, d, e, g, h, j, k, n, o, p, s, t, u, x, y, z 1836 a, f, g, i, m, n, q, r, s, t, v, w, x, y, z 1907 c, d, e, k 1908 a, b, c, d, e, f, g, h, j, k, m, n, o, p 1909 a, f, i	Core Minerals Pty Ltd 110 599 650

* Exploration Permits are described by the name of the Block Identification Map and the number of the Blocks (the Block Numbers) the application covers. The Department of Mines and Energy creates Block Identification Maps. These maps use a linear grid to cover the whole of Queensland. The basic unit of that linear grid is a Block. Each Block is approximately 5 minutes of latitude and 5 minutes of longitude.

The approximate area of a Block is 80 square kilometres. 3456 Blocks, which are individually numbered from 1 to 3456, make up an area that is shown on a Block Identification Map.

Each Block Identification Map has a different name. The Block Identification Map is usually named after a geographical feature shown on the Block Identification Map. Block Identification Maps are at a scale of 1:1 000 000.

Each Block is sub-divided into 25 Sub-Blocks, identified alphabetically by code 'a' to 'z' omitting 'i'. Each Sub-Block is approx. 1 minute of latitude and 1 minute of longitude. The approximate area of a Sub-Block is 3 square kilometres. A unique description of each Sub-Block is achieved by combining the name of the Block Identification Map with the number of the Block (from 1 to 3456) and the Sub-Block (from a to z) ie. MAP NAME, BLOCK NUMBER, Sub-Block code eg. CHARLEVILLE 1645 d.

Nature of the acts: Grant of an Exploration Permit under the *Mineral Resources Act 1989 (Qld)* authorises the holder to explore for minerals specified for a period not exceeding five (5) years and to seek renewals for a term not exceeding five (5) years. It is proposed to grant Exploration Permits subject to the *Mineral Resources Act 1989 (Qld)* and also subject to the General Conditions Version 1, 1st October, 2003 and Native Title Protection Conditions Version 1.1(a), 22nd August, 2003.

Name and address of person doing acts: The Exploration Permits will be granted under the *Mineral Resources Act 1989 (Qld)* by the Queensland Minister for Mines and Energy or his delegate, PO Box 1475, COORPAROO, QLD 4151.

Further information: Further information about the proposed grant of the Exploration Permits, including Block Identification Maps, may be obtained from the Department of Mines and Energy Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Queensland 4102, Telephone: (07) 3896 3216.

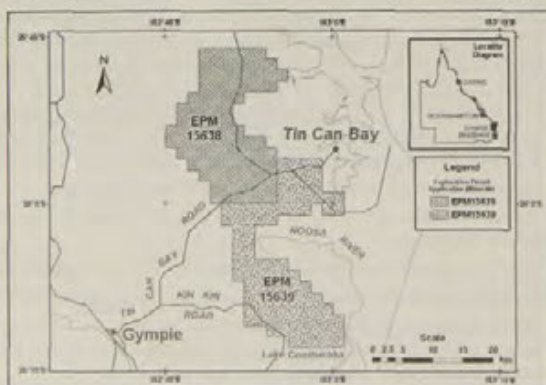
Native Title Parties: Under the *Native Title Act 1993 (Cth)* any person who is a 'native title party' is entitled to certain rights in relation to the proposed grant of the Exploration Permits. Under section 30 of the *Native Title Act 1993 (Cth)* persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice.

Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000, Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, MLC Building Corner George & Adelaide Streets, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Expedited Procedure: The State of Queensland considers the grant of each Exploration Permit to which this notice applies is an act attracting the Expedited Procedure. Each individual Exploration Permit may be granted unless, within a period of four (4) months after the Notification Day, a native title party lodges an objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Notification Day: 13 December 2006



Queensland Government
Natural Resources and Water

ELEANOR DUNCAN ABORIGINAL MEDICAL SERVICE
(NSW Central Coast)

MEDICAL SERVICE COORDINATOR

Eleanor Duncan Aboriginal Medical Service, Wyong, is recruiting a Medical Service Coordinator to lay the foundation for its future expansion strategy. This position, reporting directly to the Manager, will be responsible for a small number of Clinical (Medical), Health Promotions and Social and Emotional Wellbeing programs. This is an ideal career step for an experienced health worker wanting to work to build a small community controlled medical service and steer it towards Accreditation.

Selection Criteria:

- Aboriginality is a genuine occupational qualification and is authorised under Section 14D of the Anti Discrimination Act, 1977
- At least 3 years experience in Aboriginal Health
- Experience in setting up programs in health promotion
- Knowledge of Medicare
- Experience working in an Accredited Medical Service would be an advantage
- Team leadership experience would be well regarded
- Qualifications in health and/or management would be an advantage
- A current driver's licence is essential.

An attractive remuneration package available for the successful applicant.

Information kits including application forms and full selection criteria are available from HUMAN RESOURCE CONSULTANTS, phone (02) 49408700.

CLOSING DATE: 30 November 2006.

Australia Council for the Arts Aboriginal and Torres Strait Islander Arts Division

Do you want to work in a flexible, creative and professional environment?

Over the last 30 years we have supported and promoted Aboriginal and Torres Strait Islander artists and organisations, including Archie Roach, Christine Anu, Deborah Mailman, Doris Pilkington, Ken Thaiday, Rangana Bandak Marika, Leah Purcell, Yerra Yaakin and Yothu Yindi as well as the next generation of young and creative artists such as Wire MC, Emma Donovan, Alick Tipoti, Shakyaa and Jason Pitt.

JOIN US

Our team is dedicated, highly motivated and passionate about Keeping Culture Strong.

WHAT YOU WILL BE DOING

We are looking for a highly motivated, dynamic, project management team who will facilitate the implementation of an Indigenous Arts Strategy. You will be expected to work with a range of stakeholders within the arts, government and industry.

Project Manager

Temporary Full-Time Position (non-ongoing - 2 years)
Salary: \$71,000-\$77,000 per annum (Band 4)
Plus employer's contribution to superannuation

Project Coordinators (2)

Temporary Full-Time Position (non-ongoing - 2 years)
Salary: \$56,000-\$65,000 per annum (Band 3)
Plus employer's contribution to superannuation

Project Officer

Temporary Full-Time Position (non-ongoing - 2 years)
Salary: \$46,000-\$54,000 per annum (Band 2)
Plus employer's contribution to superannuation

This position is based in Surry Hills, Sydney.

We strongly encourage applications from Aboriginal and Torres Strait Islander people.

For further information about these roles and how to apply, please phone (02) 9215 9168 or go to www.arts.gov.au/employment

Applications close: 6 December 2006 by 5pm



The Australia Council for the Arts is the Australian Government's arts funding and advisory body.



At Palm Island Quality Meats are, from left, Michael Castors, Robert Hopkins and Jason Coutts.

Butchery a favourite with locals

Unemployment is high on the north Queensland Aboriginal community of Palm Island, standing at more than 90 per cent. Here, ALF WILSON continues his series profiling successful privately-owned Palm island small businesses which employ locals.



island's 3000 residents.

The shop is in an out-of-the-way position, but is a favourite with the locals.

Palm Island Quality Meats is owned by Robert Hopkins, 57, and his wife Leonie, who is a sister of legendary north Queensland rugby league brothers Vern and Frank Daisy.

The shop employs two apprentices, Jason Coutts and 17-year-old Michael Castors, and gets very busy.

"We have been in the shop for five years and got a business loan from ATSC to set it up and paid it

off in 18 months," Mr Hopkins said.

He buys his meat from Cannonvale, near Airlie Beach, and has it barged over to Palm Island.

"It is not cheap to get it here but our prices are still very competitive, and we open from 8am to 4pm five days a week and on Saturday. It saves people having to travel to the mainland to buy meat," Mr Hopkins said.

The most popular cuts are rump steak, blade, mince and sausages, but Mr Hopkins said

islanders did not really go for value-added beef.

"We have a great selection here and the islanders are good to deal with," Jason said.

Unemployment is high on Palm Island, with about 92 per cent of residents on welfare. Mr Hopkins said he was proud of running one of only four privately-owned small businesses.

The building the butchery is in is beside the Palm Island supermarket and was built in 1956.

Mr Hopkins said the Palm Island butchery had been owned by the Department of Family Services until he bought it.

'We have a great selection here and the islanders are good to deal with'



NOTICE TO GRANT MISCELLANEOUS LICENCES

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Resources and Assisting the Minister for State Development C/- Dept. of Industry and Resources, 100 Plain Street, East Perth WA 6004 may grant the following mining lease applications under the Mining Act 1978 (WA):

NO & PURPOSE	APPLICANT	AREA	LOCALITY	CENTROID	SHIRE
0920 Search for Groundwater	Iron Jack Ltd	7869tha	15km NW of Meekatharra	Lat 25°57' Long 117°07'	Meekatharra/Murchison
5186 Search for Groundwater	Iron Jack Ltd	694.0tha	13km NW of Meekatharra	Lat 26°00' Long 117°15'	Meekatharra/Murchison

Nature of act: Grant of miscellaneous licences for purpose in connection with mining for minerals for a term of 21 years with a right of renewal for 21 years.

Notification day: 22 November 2006

Native title parties: Under Section 30 of the Native Title Act, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to the applications. The 3 month period closes on 22 February 2007. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the Native Title Act. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth, WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that these acts are attracting the expedited procedure. Each licence may be granted unless, within the period of 4 months after the notification day (i.e. 22 March 2007), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 11, 233 Adelaide Terrace, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9268 9700.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Industry and Resources, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.



Department for Planning and Infrastructure
Government of Western Australia

NOTICE OF INTENTION

TO TAKE INTERESTS IN LAND TO CONFER INTERESTS UNDER WRITTEN LAW

LAND ADMINISTRATION ACT 1997 (WA) SECTION 170 AND TO COMPULSORILY ACQUIRE NATIVE TITLE RIGHTS AND INTERESTS
NATIVE TITLE ACT 1993 (CTH) SECTION 29

I Alannah Joan Geraldine MacTiernan, MLA, Minister for Lands, HEREBY GIVE NOTICE in accordance with Section 170 of the Land Administration Act (LAA) 1997 that it is proposed to take those interests in the land described in the Schedule for the purposes specified. AND for and on behalf of the State of Western Australia HEREBY GIVE NOTICE in accordance with Section 29 of the Native Title Act 1993 (as amended) (NTA), that any native title rights and interests in the land described in the Schedule are to be compulsorily acquired for the purposes specified. It is proposed to grant the estates, interests and rights specified in the Schedule in respect of the land described in the Schedule as authorised by Order(s) issued under Section 165 of the LAA. **SCHEDULE: LAND DESCRIPTION:** Whole Lot 3003 on Deposited Plan 46738, being part of Pastoral Lease 3114/618 (Boodare Station) Volume 0000 Folio 000 Area: 142,4106 hectares. **PLAN/DIAGRAM:** Deposited Plan 46738. **LAND SITUATED IN:** Town of Port Hedland. **NATURE OF INTERESTS TO BE TAKEN:** All registered and unregistered interests (including any native title rights and interests) in the land under the heading "Land Description" other than interests of the Crown. All rights created by the grant of existing mining tenements under the Mining Act are also excluded. **PURPOSE OF PROPOSED GRANT FOR WHICH THE LAND IS PROPOSED TO BE DESIGNATED:** Stock Holding Yards. **PROPOSED DISPOSITION/GRANT:** Issuing of a lease for the purpose of "Stock Holding Yards". **REASON WHY THE LAND IS SUITABLE FOR, OR IS NEEDED FOR, THE PROPOSED GRANT:** Land has been identified as suitable for Stock Holding Yards. **DATE FROM WHICH LAND IS LIKELY TO BE REQUIRED:** 1 October 2006. **DPI FILE:** 50895-2006-0280 **DPI REF:** 040017 **PLAN OF LAND TO BE TAKEN MAY BE INSPECTED AT:** DPI, Midland Square, Midland, 6056. **FOR FURTHER INFORMATION CONTACT:** Michelle Goodwin, Department for Planning and Infrastructure, PO Box 1575, Midland 6936 or by telephoning (08) 9347 5061. **OBJECTIONS IN WRITING MAY BE LODGED:** Persons having or claiming any interests in any parcel of land specified above may, under Section 175 of the LAA, lodge an objection in writing to the proposed taking with the Department for Planning and Infrastructure, PO Box 1575, Midland 6936 OR Midland Square, Midland no later than 22 February 2007. **MINISTER'S CONSENT TO TRANSACTIONS AFFECTING, AND IMPROVEMENTS TO, THE LAND:** A person may not enter into a transaction in relation to the above land without obtaining the prior consent in writing of the Minister for Lands, except as provided in Section 172(7) of the LAA. Any transaction entered into without prior consent is void in accordance with Section 172(3) of the LAA. An application for consent must be in accordance with Section 172(5) of the LAA. Under Section 173 of the LAA, a person must not cause the building or making of any improvement to the land to be commenced or continued except with the approval in writing of the Minister for Lands. **NATURE OF THE ACT:** In respect of the land described in the Schedule, is the compulsory acquisition of the interests in the land including any native title rights and interests to grant estates, interests, rights, powers or privileges in, over, or in relation to that land under written law for the purpose specified and ancillary and incidental purposes. **NOTIFICATION DAY:** The notification day is 22 November 2007. **NATIVE TITLE PARTIES:** Under Section 30 of the NTA, persons have until 3 months after this notification day to take certain steps to become native title parties in relation to the notice. The 3 month period closes on 22 February 2007. Any person who is or becomes a native title party is entitled to the negotiation and procedural rights provided in Part 2 Division 3 Subdivision P of the NTA. Enquiries regarding becoming a native title party should be directed to the National Native Title Tribunal, 1 Victoria Avenue Perth or GPO Box 9973 Perth WA 6001 telephone (08) 9268 7272. Dated 6 October 2006.

ALANNAH MACTIERNAN, MLA
MINISTER FOR LANDS



Department for Planning and Infrastructure
Government of Western Australia

NOTICE OF INTENTION TO TAKE INTERESTS IN LAND TO CONFER INTERESTS UNDER WRITTEN LAW
LAND ADMINISTRATION ACT 1997 (WA) SECTION 170 AND TO COMPULSORILY ACQUIRE NATIVE TITLE RIGHTS AND INTERESTS NATIVE TITLE ACT 1993 (CTH) SECTION 29

I Alannah Joan Geraldine MacTiernan, MLA, Minister for Lands, HEREBY GIVE NOTICE in accordance with Section 170 of the Land Administration Act (LAA) 1997 that it is proposed to take those interests in the land described in the Schedule for the purposes specified. AND for and on behalf of the State of Western Australia HEREBY GIVE NOTICE in accordance with Section 29 of the Native Title Act 1993 (as amended) (NTA), that any native title rights and interests in the land described in the Schedule are to be compulsorily acquired for the purposes specified. It is proposed to grant the estates, interests and rights specified in the Schedule in respect of the land described in the Schedule as authorised by Order(s) issued under Section 165 of the LAA. **SCHEDULE: PARCEL OF LAND: LAND DESCRIPTION:** Whole Lot 3113 on Deposited Plan 27028 Volume 3113 Folio 748 being Reserve 2903 "Quarantine Station for Stock", area 428.81 hectares. **PLAN/DIAGRAM:** Deposited Plan 27028 **LAND SITUATED IN:** City of Albany. **NATURE OF INTERESTS TO BE TAKEN:** All registered and unregistered interests (including any native title rights and interests) in the land under the heading "Land Description" other than interests of the Crown. **PURPOSE OF PROPOSED GRANT FOR WHICH THE LAND IS PROPOSED TO BE DESIGNATED:** Reservation for the purpose of "Recreation, Conservation and Water Supply" with management Order to the City of Albany with power to lease for period up to 21 years for water supply purposes only. **PROPOSED DISPOSITION/GRANT:** Reservation. **REASON WHY THE LAND IS SUITABLE FOR, OR IS NEEDED FOR, THE PROPOSED GRANT:** The City of Albany requires to change the purpose of Reserve 2903 "Quarantine Station for Stock" to "Recreation, Conservation and Water Supply" which is now more appropriate. A water supply exists on the land. **DATE FROM WHICH LAND IS LIKELY TO BE REQUIRED:** 15 February 2007. **DPI FILE:** 03057-1988-0180 **DPI REF:** 032141 **PLAN OF LAND TO BE TAKEN MAY BE INSPECTED AT:** DPI, Midland Square, Midland, 6056. **FOR FURTHER INFORMATION CONTACT:** Ian Adam, Department for Planning and Infrastructure, PO Box 1575, Midland 6936 or by telephoning (08) 9347 5043. **OBJECTIONS IN WRITING MAY BE LODGED:** Persons having or claiming any interests in any parcel of land specified above may, under Section 175 of the LAA, lodge an objection in writing to the proposed taking with the Department for Planning and Infrastructure, PO Box 1575, Midland 6936 OR Midland Square, Midland no later than 15 February 2007. **MINISTER'S CONSENT TO TRANSACTIONS AFFECTING, AND IMPROVEMENTS TO, THE LAND:** A person may not enter into a transaction in relation to the above land without obtaining the prior consent in writing of the Minister for Lands, except as provided in Section 172(7) of the LAA. Any transaction entered into without prior consent is void in accordance with Section 172(3) of the LAA. An application for consent must be in accordance with Section 172(5) of the LAA. Under Section 173 of the LAA, a person must not cause the building or making of any improvement to the land to be commenced or continued except with the approval in writing of the Minister for Lands. **NATURE OF THE ACT:** In respect of the land described in the Schedule, is the compulsory acquisition of the interests in the land including any native title rights and interests to grant estates, interests, rights, powers or privileges in, over, or in relation to that land under written law for the purpose specified and ancillary and incidental purposes. **NOTIFICATION DAY:** The notification day is 15 November 2006. **NATIVE TITLE PARTIES:** Under Section 30 of the NTA, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to the notice. The 3 month period closes on 15 February 2007. Any person who is or becomes a native title party is entitled to the negotiation and procedural rights provided in Part 2 Division 3 Subdivision P of the NTA. Enquiries regarding becoming a native title party should be directed to the National Native Title Tribunal, 1 Victoria Avenue Perth or GPO Box 9973 Perth WA 6001 telephone (08) 9268 7272. Dated 10 October in the year 2006.

ALANNAH MACTIERNAN
Minister for Planning and Infrastructure



NOTICE TO GRANT MINING LEASES

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Resources and Assisting the Minister for State Development, C/- Department of Industry and Resources, 100 Plain Street, East Perth WA 6004 may grant the following mining lease applications under the Mining Act 1978 (WA):

LEASE	APPLICANT	AREA	LOCALITY	CENTROID	SHIRE
31/476	Heron Resources Ltd	997.08ha	88km Ely of Menzies	Lat 29°42' Long 122°03'	Menzies
31/477	Avoca Mining Ltd	448.06ha	101km Ely of Menzies	Lat 29°42' Long 122°04'	Menzies
31/478	Heron Resources Ltd	999.08ha	101km Ely of Menzies	Lat 29°44' Long 122°04'	Menzies
36/444-6 & 37/735	Sir Samuel Mines NL	3342.97ha	37km SEly of Leinster	Lat 28°12' Long 120°53'	Leonora
37/692	Sir Samuel Mines NL	135.84ha	54km SEly of Leinster	Lat 28°21' Long 120°56'	Leonora
37/1169	Sir Samuel Mines NL	189.91ha	58km NWly of Leonora	Lat 28°27' Long 120°59'	Leonora
53/338	Kevin John Vivan Refillack	76.17ha	12km Sly of Mount Magnet	Lat 28°09' Long 117°48'	Mount Magnet

Nature Of The Act: Grant of mining leases, which authorises the applicant to mine for minerals for a term of 21 years from notification of grant and a right of renewal for 21 years.

Notification Day: 22 November 2006.

Native Title Parties: Under Section 30 of the Native Title Act, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to any of the land and/or waters that will be affected by the act. The 3 month period closes on **22 February 2007**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the Native Title Act. Enquiries in relation to filing an application for native title determination to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth, WA 6000, telephone (08) 9268 7100. The mining leases may be granted if, by the end of the period of 4 months after the notification day (i.e. **22 March 2007**), there is no native title party under section 30 of the Native Title Act 1993 (CTH) in relation to the area of the mining leases.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Industry and Resources, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.



NOTICE TO GRANT EXPLORATION LICENCES

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Resources and Assisting the Minister for State Development, C/- Department of Industry and Resources, 100 Plain Street, East Perth WA 6004 may grant the following exploration licence applications under the Mining Act 1978:

NO	APPLICANT	AREA	LOCALITY	CENTROID	SHIRE
04/1579	ASJ Resources Pty Ltd	646.78km ²	127km Sly of Broome	Lat 19°00' Long 122°14'	Broome
06/1636	Red Hill Iron Ltd	19.21km ²	98km Sly of Paraburadoo	Lat 22°27' Long 118°08'	Ashburton
08/1699	Dynasty Metals Australia Ltd	25.32km ²	100km Sly of Ordov	Lat 22°32' Long 114°58'	Ashburton
09/1314	Aurora Resources Pty Ltd	154.53km ²	152km Ely of Gascoyne Junction	Lat 25°02' Long 116°31'	Upper Gascoyne
09/1337	Dynasty Metals Australia Ltd	143.29km ²	148km Ely of Gascoyne Junction	Lat 24°37' Long 116°36'	Upper Gascoyne
09/1338	Dynasty Metals Australia Ltd	3.11km ²	131km NEly of Gascoyne Junction	Lat 24°39' Long 116°23'	Upper Gascoyne
09/1339	Dynasty Metals Australia Ltd	114.78km ²	100km Ely of Gascoyne Junction	Lat 25°05' Long 116°12'	Upper Gascoyne
09/1340	Thundarra Exploration Ltd	218.97km ²	109km Nly of Gascoyne Junction	Lat 24°04' Long 115°18'	Camaron
09/1342	Thundarra Exploration Ltd	148.95km ²	146km Ely of Gascoyne Junction	Lat 25°03' Long 116°30'	Upper Gascoyne
09/1352	Aurora Resources Pty Ltd	75.13km ²	157km SWly of Paraburadoo	Lat 23°54' Long 116°39'	Upper Gascoyne
09/1353	Aurora Resources Pty Ltd	217.07km ²	140km Ely of Gascoyne Junction	Lat 25°05' Long 116°35'	Upper Gascoyne
09/1354-5	Aurora Resources Pty Ltd	383.78km ²	151km Ely of Gascoyne Junction	Lat 25°23' Long 116°39'	Upper Gascoyne
09/1360	Aurora Resources Pty Ltd	71.68km ²	92km NEly of Gascoyne Junction	Lat 24°30' Long 115°53'	Upper Gascoyne
15/222	Plasma Pty Ltd	11.72km ²	17km Ely of Kambalda	Lat 31°15' Long 121°50'	Coolgardie
15/223	Plasma Pty Ltd	5.93km ²	18km SEly of Kambalda	Lat 31°18' Long 121°49'	Coolgardie
18/332	Darhurst Gold Pty Ltd	74.04km ²	79km NWly of Coolgardie	Lat 30°21' Long 120°43'	Coolgardie
24/146	Pioneer Nickel Ltd	195.64km ²	80km Nly of Kalgoorlie	Lat 30°12' Long 121°27'	Kalgoorlie - Boulder City/Menzies
25/1663-5	Australian Minerals Fields Project A Pty Ltd	774.56km ²	120km NWly of Bulderson	Lat 31°34' Long 123°06'	Dundas-Kalgoorlie - Boulder City
28/1671	Siga Gold Ltd	196.78km ²	92km NEly of Norseman	Lat 31°39' Long 122°31'	Dundas
28/1676	Dunlop Pty Ltd	20.89km ²	110km Ely of Kalgoorlie	Lat 30°27' Long 122°34'	Kalgoorlie - Boulder City
28/533	Bluekettle Pty Ltd	12.04km ²	111km SEly of Sandstone	Lat 28°48' Long 120°01'	Menzies
29/104	Halcrow Group Ltd	205.38km ²	43km Ely of Menzies	Lat 29°48' Long 121°28'	Menzies
30/325	Bluekettle Pty Ltd	14.99km ²	134km Wly of Menzies	Lat 29°18' Long 119°44'	Menzies
30/327	Potlerton Iron Ore Ltd	26.86km ²	88km Wly of Menzies	Lat 29°53' Long 120°05'	Menzies
31/626	Cape Lambert Iron Ore Ltd	26.86km ²	88km SEly of Leonora	Lat 29°28' Long 121°51'	Menzies
31/712	Weston Resources Pty Ltd	66.72km ²	66km SEly of Leonora	Lat 29°24' Long 121°21'	Menzies
31/724	Great Gold Mines NL	17.84km ²	130km Sly of Laverton	Lat 29°47' Long 122°32'	Menzies
31/729	Heron Resources Ltd	95.59km ²	68km Nly of Kalgoorlie	Lat 30°08' Long 121°31'	Kalgoorlie - Boulder City/Menzies
36/587	Venture Minerals Ltd	213km ²	55km NWly of Leinster	Lat 27°40' Long 120°28'	Leonora
36/588	Venture Minerals Ltd	212.08km ²	29km Nly of Leinster	Lat 27°40' Long 120°46'	Leonora
37/560	Aura Energy Ltd	121.09km ²	98km NWly of Laverton	Lat 27°58' Long 121°44'	Leonora
37/563	Venture Minerals Ltd	48.65km ²	81km NEly of Leinster	Lat 27°29' Long 121°22'	Leonora
38/1806	A1 Minerals Ltd	6.03km ²	21km NEly of Laverton	Lat 28°31' Long 122°35'	Laverton
38/1913	Reliance Minerals Ltd	466.9km ²	221km Ely of Cosmo Newbery Mission	Lat 28°37' Long 125°00'	Laverton
38/1923	Aura Energy Ltd	98.56km ²	191km SEly of Cosmo Newbery Mission	Lat 29°00' Long 124°28'	Laverton/Menzies
38/1930	Metex Resources Ltd	195.47km ²	11km Wly of Laverton	Lat 28°39' Long 122°17'	Laverton
39/647	Amigold Pty Ltd	47.78km ²	82km Sly of Laverton	Lat 28°26' Long 122°28'	Menzies
39/1234	Sammy Resources Pty Ltd	567.93km ²	203km SEly of Laverton	Lat 29°00' Long 124°19'	Laverton/Menzies
39/1239-40	Munn Munn Holdings Pty Ltd	229.04km ²	49km NWly of Laverton	Lat 28°26' Long 121°57'	Laverton/Leonora
39/1242	Rumell Holdings Pty Ltd	517.61km ²	158km SEly of Laverton	Lat 29°49' Long 123°16'	Menzies
45/1985	Haasma Mining NL	223.94km ²	4km Nly of Marble Bar	Lat 31°07' Long 119°45'	East Pilbara
45/2903-14	Arnold Franks	76.44km ²	94km Ely of Nullagine	Lat 31°36' Long 120°50'	East Pilbara
45/2932	Newcrest Mining Ltd	152.49km ²	17km Sly of Telfer	Lat 31°51' Long 122°15'	East Pilbara
45/2939	Resource and Investment NL	193.44km ²	41km SWly of Port Hedland	Lat 28°53' Long 119°18'	Port Hedland Town
52/1939	Sirus Resources Ltd	103.89km ²	28km SEly of Newman	Lat 23°19' Long 120°39'	East Pilbara
53/1236	Goldstar Resources NL	18.49km ²	79km NEly of Wiluna	Lat 26°01' Long 120°42'	Wiluna
53/1265	Whitfeta Pty Ltd	42.89km ²	89km Nly of Leinster	Lat 27°12' Long 120°57'	Wiluna
53/1268	Whitfeta Pty Ltd	81km ²	97km NEly of Leinster	Lat 27°10' Long 121°11'	Wiluna
53/1268	Okla Uranium Limited	160.14km ²	85km NEly of Wiluna	Lat 26°16' Long 120°52'	Wiluna
53/1250	Equigold NL	66.09km ²	58km Nly of Paynes Find	Lat 28°46' Long 117°51'	Mount Magnet/Kalgoorlie
53/1252	Maverous Resources Ltd	51.19km ²	78km SEly of Mount Magnet	Lat 28°38' Long 118°19'	Mount Magnet
62/505	Plato Ltd	116.26km ²	16km NWly of Norseman	Lat 32°04' Long 121°41'	Dundas
63/938	Pangolin Resources Pty Ltd	11.57km ²	30km Sly of Norseman	Lat 32°25' Long 121°44'	Dundas
63/1034	Cullen Exploration Pty Ltd	20.34km ²	29km NEly of Norseman	Lat 32°16' Long 122°02'	Dundas
63/1043	Siga Gold Ltd	20.38km ²	90km NEly of Norseman	Lat 31°52' Long 122°39'	Dundas
63/1060	Aura Resources Ltd	213.42km ²	39km Ely of Norseman	Lat 32°04' Long 122°10'	Dundas
70/2938	Great Southern Resources Pty Ltd	200.32km ²	35km NEly of Kalbaring	Lat 33°29' Long 117°51'	Dunblay/Kalbaring/Kent
77/1118	River Gold Exploration Pty Ltd	204.58km ²	60km SEly of Southern Cross	Lat 31°41' Long 119°39'	Yilgarn
77/1234	Alan Paul Rudd	64.92km ²	41km NWly of Bullfinch	Lat 30°38' Long 118°54'	Yilgarn
77/1344	St Barbara Ltd	2.99km ²	58km SEly of Southern Cross	Lat 31°22' Long 119°41'	Yilgarn

Nature of the act: Grant of exploration licences, which authorises the applicant to explore for minerals for a term of 5 years from the date of grant.

Notification day: 22 November 2006.

Native title parties: Under section 30 of the Native Title Act 1993, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on **22 February 2007**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the Native Title Act 1993. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each licence may be granted unless, within the period of 4 months after the notification day (i.e. **22 March 2007**), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 11, 233 Adelaide Terrace, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9268 9700.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Industry and Resources, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.

Community spirit strong in Sydney's south-west



Nearly 300 people turned out for the inaugural KARI gala

dinner-dance at Warwick Farm, in Sydney's western suburbs – and organisers were elated.

KARI (Kari Aboriginal Resources Inc) is a 100 per cent Indigenous community services organisation involving itself in children's services and community programs.

The event was a roaring success. Entertainment included performances by local dance troupe the Villawood Koori Kids, who opened the proceedings.

They were joined on stage by renowned didge player Adrian Ross, who will soon be flying out

of Australia to entertain Australian troops in Iraq and Afghanistan.

Also on the bill was the talented Blake Ralph and his all stars band. Blake sang many of his original songs.

Young entertainer Sarah Bertram also was popular.

KARI Chief Executive Paul Ralph said: "The aim of the event was to bring our community together to share in each other's company and promote unity within our community and we believe this was the perfect start."

Many non-Indigenous people shared the occasion.

Mr Ralph said the event would be held next year, 'but it will be hard to beat this one'.



Guests on the dance floor at the inaugural KARI dinner-dance.



From left, KARI CEO Paul Ralph, Chairman Brendon Kelaheer and board member Kevin Glew.

Indigenous film scholarship



Metro Screen in Sydney is offering Indigenous people in New South Wales the

opportunity to enrol in film training courses to the value of \$1000.

Any Indigenous person can apply for the scholarships – from people just starting out to those needing to improve their skills.

The Indigenous Film-maker's Scholarship is funded through the NSW Film and Television Office.

For more information or to apply, contact Metro Screen's Training Department on 02 9361 5318 or training@metroscreen.org.au

Metro Screen also administers the Lester Bostock Film Mentorship Scheme.

\$1.7 million to support Pilbara region projects



Australian Government funding of more than \$1.7 million will support employment projects under a Regional Partnership Agreement (RPA), signed on November 7 in Port Hedland, in the West Australian Pilbara.

Federal Indigenous Affairs Minister Mal Brough welcomed the local commitment to improving the employment prospects of Indigenous youth. "The agreement will take advantage of the many opportunities in the resources sector and service industries that the Pilbara has to offer," he said.

"There will be funding for mentors to help people get and stay in jobs and for projects to address housing and child care issues and additional drug and alcohol support services.

"Over the next five years the partners to the agreement will aim to prepare Indigenous people for the workforce and support the development of Indigenous businesses.

"This is not just a matter for governments – the support of industry and community organisations is vital.

"This agreement is the first to be developed under a Memorandum of Understanding between the Mineral Councils of Australia and the Australian Government."

It is to be signed by 14 key players, including industry partners such as BHP Billiton Iron Ore, Fortescue Metals, Newcrest Mining as well as Ngarda Civil and Mining. Indigenous partners include Bloodwood Tree, Pilbara Meta Maya, Pilbara Logistics and Indigenous Mining Services.

Agreement leads to jobs, says Brough



About 300 Indigenous Australians each year will get jobs as a result of a East Kimberley Regional Partnership Agreement and a \$1.5 million commitment by the Australian

Government. Federal Indigenous Affairs Minister Mal Brough has congratulated the parties to the agreement, aimed at putting 1500 Indigenous people in jobs over five years.

"The 300 Club is an excellent example of linking industry needs for labour to the needs of Indigenous people for jobs," he said. "This agreement is a result of the combined effort of industry, government and the community and I welcome the involvement of businesses such as

Argyle Diamond Mines, Roche Mining and Voyagers El Questro."

The Minister said the parties to the agreement would identify barriers to employment facing Indigenous people and ways to overcome them.

"Key projects in this agreement include mentors to help people get and stay in jobs, projects to address housing and child-care issues and focusing on Indigenous business" Mr Brough said.

He said the involvement of key Indigenous organisations such as the Wunan Foundation, Kununurra Waringarri Indigenous Corporation, East Kimberley CDEP and the Ngonjuwah Council Indigenous Corporation and the West Australian Government would be vital to the success of the agreement.

MINERAL RESOURCES ACT 1989 Parts 14 and 17 - Sections 652 and 653 NOTICE ABOUT PROPOSED MINING CLAIM (APPLICATION NOTICE)

I, Frank John Landells, of PO Box 27 Bucasia Qld 4750, hereby give notice about my proposed mining claim and advise:

- If an application has been lodged the number allocated to the mining claim is MC70735.
- The notification day (native title issues) is 23 November 2006.
- The closing day (native title issues) is 23 February 2007.
- The proposed mining claim, if granted, will be granted by the Mining Registrar.
- Registered native title parties have a right to be consulted about the proposed mining claim, a right to object to the granting of the proposed mining lease and a right to negotiate with a view to reaching agreement about the granting of the proposed mining claim.
- A person may become a registered native title party by making application to the Federal Court in accordance with section 61 of the Commonwealth Native Title Act 1993.
- An objection to the mining claim must be made in writing in the approved form, must be lodged with the Mining Registrar at Emerald at any time before a negotiated agreement is reached or the proposed mining claim is referred to the tribunal for a native title issues decision, and must state the facts and circumstances relied on by the registered native title party in support of the ground of objection.
- Further information about the proposed mining claim and about the registered native title parties' rights can be obtained from my agent on telephone number 0400 772278 and from the Mining Registrar at Emerald on telephone number 07 4987 9350.
- The land the subject of this application is 100 metres by 92 metres of unallocated state land in a designated mineral resources reserve situated approximately 40 kilometres north of Nobo.
- Expected impact on the land will be kept to the minimal as small open cut shafts and underground mining methods will use only hand tools.

Dated at Mackay this 16th day of November 2006.

Notice of Initiation of Negotiation with Native Title Parties S63M Mining Act, 1971

Take Notice that Emilio Chignola proposes to undertake mining operations pursuant to Mineral Claims 3308 and 3309 and any subsequent mining leases granted on the claim in the following area.

Area: On Ingomar Station, Pastoral Block 1269, Out Of Hundreds (Biltakalina) approximately 75km SouthEast of Coober Pedy.

The proposed mining operation involves the extraction of dimension stone (granite), using diamond saws and drilling equipment to recover blocks approximately eight (8) cubic meters in size, at an approximate rate, depending upon market demand, of one (1) block per week maximum.

The waste will be processed into gravel for concrete and rubble for road base.

Mining will be in accordance with prescribed lease conditions and a mining and rehabilitation program approved by the Chief Inspector of Mines.

Take Notice that if two (2) months after notice is given all who hold or may hold native title in the land to which this notice relates, Emilio Chignola may apply ex-parte to the Environment Resources and Development Court for a summary determination pursuant to Section 63N of the Mining Act, 1971 authorising entry to the land for the purpose of carrying out and conducting mining on the land.

Any person who holds or may hold native title in this land is invited to contact Emilio Chignola for the purpose of negotiating an agreement regarding the proposed mining operations on the land.

Take Notice that if within six (6) months from the initiation of these negotiations, Emilio Chignola and any Native Title party (ies) have not reached agreement, any party to the negotiation, or the Minister may apply to the Environment Resources and Development Court pursuant to Section 63S of the Mining Act, 1971 for a determination in relation to the conduct of mining operations on the land.

Emilio Chignola
PO Box 113
Coober Pedy SA 5723
Phone 08 86725111

Notice of Proposed Grant of Exploration Permits Native Title Act 1993 (Cth) Section 29

The Current Applicant named below hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Cth) of the proposed grant of each of the Exploration Permits shown below under the Mineral Resources Act 1989 (Qld).

Exploration Permits to which this notice applies:

Exploration Permit Number	Location of Exploration Permit (Refer to Diagram)	Description of Area of Application*	Current Applicant
EPC1045	Part 1: Approx. 32 km E from Rolleston Centred at Lat 24°31'S Long 148°55'E Local Authorities (Shires) within the area: Bauhinia and Duaringa Part 2: Approx. 51 km NNE from Rolleston Centred at Lat 24°06'S Long 148°56'E Local Authority (Shire) within the area: Bauhinia	Area of Part 1: 799 km² Block Identification Maps: Charleville Number of Sub-blocks: 244 (each 1'lat x 1'long) Block Number Sub-blocks 276 a, b, f, g, h, j, l, m, n, o, q, r, s, t, v, w, x, y 346 h, j, k, n, o, p, s, t, u, v, w, x, y, z 347 f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 348 a, b, c, d, e, f, g, h, j, l, m, n, o, q, r, s, t, v, w, x, y 419 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 420 a, b, c, d, e, f, g, h, j, l, m, n, o, q, r, s, t, v, w, x, y 491 d, e, j, k, u, p, t, v, w, x, y, z 492 a, b, c, d, e, f, g, h, j, l, m, n, o, q, r, s, t, v, w, x, y 563 d, e, j, k, u, p, t, v, w, x, y, z 564 a, b, c, d, e, f, g, h, j, l, m, n, o, q, r, s, t, v, w, x, y 635 d, e, j, k, u, p, q, r, s, t, u, v, w, x, y, z 636 a, b, c, d, e, f, g, h, j, l, m, n, o, q, r, s, t, v, w, x, y 707 h, c, d, e, g, h, j, k, m, n, o, p, r, s, t, u, v, w, x, y, z 708 a, b, c, f, g, h, l, m, n, q, r, s, v, w, x Area of Part 2: 114 km² Block Identification Maps: Charleville Number of Sub-blocks: 35 (each 1'lat x 1'long) Block Number Sub-blocks 60 c, d, e, h, j, k, n, o, p, s, t, u, v, w, x, y, z 132 a, b, c, f, g, h, l, m, n, q, r, s, v, w, x 204 a, b, c, g, h	Kondor Holdings Pty Ltd 099 961 878

* Exploration Permits are described by the name of the Block Identification Map and the number of the Blocks (the Block Numbers) the application covers. The Department of Mines and Energy creates Block Identification Maps. These maps use a linear grid to cover the whole of Queensland. The basic unit of that linear grid is a Block. Each Block is approximately 5 minutes of latitude and 5 minutes of longitude.

The approximate area of a Block is 80 square kilometres. 3456 Blocks, which are individually numbered from 1 to 3456, make up an area that is shown on a Block Identification Map.

Each Block Identification Map has a different name. The Block Identification Map is usually named after a geographical feature shown on the Block Identification Map. Block Identification Maps are at a scale of 1:1 000 000.

Each Block is sub-divided into 25 Sub-Blocks, identified alphabetically by code 'a' to 'z' omitting 'i'. Each Sub-Block is approx. 1 minute of latitude and 1 minute of longitude. The approximate area of a Sub-Block is 3 square kilometres. A unique description of each Sub-Block is achieved by combining the name of the Block Identification Map with the number of the Block (from 1 to 3456) and the Sub-Block (from a to z) ie: MAP NAME, BLOCK NUMBER, Sub-Block code eg. CHARLEVILLE 1645 d.

Nature of the acts: Grant of an Exploration Permit under the Mineral Resources Act 1989 (Qld) authorises the holder to explore for minerals specified for a period not exceeding five (5) years and to seek renewals for a term not exceeding five (5) years. It is proposed to grant Exploration Permits subject to the Mineral Resources Act 1989 (Qld) and also subject to the General Conditions Version 1, 1st October, 2003 and Native Title Protection Conditions Version 1.1(a), 22nd August, 2003.

Name and address of person doing acts: The Exploration Permits will be granted under the Mineral Resources Act 1989 (Qld) by the Queensland Minister for Mines and Energy or his delegate, PO Box 1475, COORPAROO, QLD 4151.

Further information: Further information about the proposed grant of the Exploration Permits, including Block Identification Maps, may be obtained from the Department of Mines and Energy Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Queensland 4102, Telephone: (07) 3896 3216.

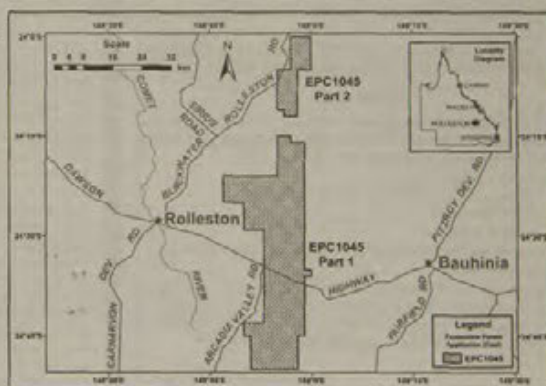
Native Title Parties: Under the Native Title Act 1993 (Cth) any person who is a 'native title party' is entitled to certain rights in relation to the proposed grant of the Exploration Permits. Under section 30 of the Native Title Act 1993 (Cth) persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice.

Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000, Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, MLC Building Corner George & Adelaide Streets, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Expedited Procedure: The State of Queensland considers the grant of each Exploration Permit to which this notice applies is an act attracting the Expedited Procedure. Each individual Exploration Permit may be granted unless, within a period of four (4) months after the Notification Day, a native title party lodges an objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Notification Day: 13 December 2006



Queensland Government
Natural Resources and Water

WATER MANAGEMENT ACT 2000

MURRAY VALLEY

DILPURA WATER TRUST have submitted an application for a Joint Water Supply Works Approval under Section 92 of the Water Management Act 2000, in the New South Wales Murray Regulated River Water Source (Murray River).

Works: 1 x 50mm Centrifugal Pump
Works Location: Lot 2A/25879, Parish Curpool,
County Wakool
Purpose: Stock & Domestic

Any inquiries regarding the above should be directed to the undersigned on (03) 5898-3900.

Written and signed objections (fax or e-mail is not acceptable), specifying the grounds for the objection, must be lodged with the Department before close of business on the 20/12/2006. Please quote the Application No. 393 (50WAS05672) on all correspondence. (GA2: 484881)

Lindsay J Holden
Senior Natural Resource Officer
Murray Murrumbidgee Region
Department of Natural Resources
PO Box 205, Deniliquin NSW 2710

MURRAY VALLEY

Gregory Thomas FLEMING and Joanne Wendy FLEMING have submitted an application for a Works Approval under Section 92 of the Water Management Act 2000, in the Lower Murray Groundwater Water Source.

Works: 1 x Bore
Works Location: Lot 69/752297, Parish Tongaboo,
County Denison
Purpose: Irrigation

Any inquiries regarding the above should be directed to the undersigned on (03) 5898-3900.

Written and signed objections (fax or e-mail is not acceptable), specifying the grounds for the objection, must be lodged with the Department before close of business on the 20/12/2006. Please quote the Application No. 400 (50WAS05685) on all correspondence. (GA2: 484882)

Lindsay J Holden
Senior Natural Resource Officer
Murray Murrumbidgee Region
Department of Natural Resources
PO Box 205, Deniliquin NSW 2710

MURRAY VALLEY

Lachlan Colvin MARSHALL and Adam Lindsay MARSHALL have submitted an application for a Works Approval under Section 92 of the Water Management Act 2000, in the Lower Murray Groundwater Water Source.

Works: 1 x Bore
Works Location: Lot 87/756251, Parish Blackwood,
County Townsend
Purpose: Irrigation

Any inquiries regarding the above should be directed to the undersigned on (03) 5898-3900.

Written and signed objections (fax or e-mail is not acceptable), specifying the grounds for the objection, must be lodged with the Department before close of business on the 20/12/2006. Please quote the Application No. 388 (50WAS05655) on all correspondence. (GA2: 484880)

Lindsay J Holden
Senior Natural Resource Officer
Murray Murrumbidgee Region
Department of Natural Resources
PO Box 205, Deniliquin NSW 2710

Michael Julian RENNIE and Sheree Marie RENNIE have submitted an application for a Works Approval under Section 92 of the Water Management Act 2000, in the Lower Murray Groundwater Water Source.

Works: 1 x Bore
Works Location: Lot 115/1101714, Parish Birgenbogi,
County Townsend
Purpose: Irrigation

Any inquiries regarding the above should be directed to the undersigned on (03) 5898-3900.

Written and signed objections (fax or e-mail is not acceptable), specifying the grounds for the objection, must be lodged with the Department before close of business on the 20/12/2006. Please quote the Application No. 378 (50WAS05633) on all correspondence. (GA2: 484879)

MURRAY VALLEY

Max FARLEY and Heather Anne FARLEY have submitted an application for a Works Approval under Section 92 of the Water Management Act 2000, in the Lower Murray Groundwater Water Source.

Works: 1 x Bore
Works Location: Lot 202/756305, Parish Narrama,
County Townsend
Purpose: Irrigation

Any inquiries regarding the above should be directed to the undersigned on (03) 5898-3900.

Written and signed objections (fax or e-mail is not acceptable), specifying the grounds for the objection, must be lodged with the Department before close of business on the 20/12/2006. Please quote the Application No. 380 (50WAS05634) on all correspondence. (GA2: 484879)

Lindsay J Holden
Senior Natural Resource Officer
Murray Murrumbidgee Region
Department of Natural Resources
PO Box 205, Deniliquin NSW 2710

CHARLES ANTHONY MANGAN and JULIE ANN MANGAN have submitted an application for an amended WATER SUPPLY WORKS and WATER USE approval under section 92 of the Water Management Act 2000, in the NEW SOUTH WALES MURRAY REGULATED RIVER WATER SOURCE (lower Darling River), for IRRIGATION at Lot 6919/1004854 in the Parish of AVOCA, County of WENTWORTH of an additional 33 hectares being for a total of 118.5 hectares within the aforementioned Lot. No changes are being made to the other details of the existing Combined Approval held by the applicants for Tinghi Creek Vineyards. Any inquiries regarding the above should be directed to the undersigned on 0350-516200. Written and signed objections (fax or e-mail is not acceptable), specifying the grounds for the objection, must be lodged with the Department before close of business on the 20/12/2006. Please quote the application number 60CAS81461 on all correspondence.

Peter Winton
Natural Resource Project Officer
Compliance & Licensing
Department of Natural Resources
PO BOX 363, BURONGA, NSW 2739

Commencement Date: 22/11/2006
Closing Date: 20/12/2006.

GA2 484879

Education program starts in Riverina



A program designed to help Department of Education staff better understand local Aboriginal history and culture, as well as current issues affecting Aboriginal communities, has started in the NSW Riverina. The program introduces participants to Aboriginal culture, history and current issues.

Its aim is to provide staff in the education system with more knowledge and skills in how to work with Aboriginal communities.

A key element of the program is that it allows education professionals to meet with local Aboriginal people. Organisers say this is about people living in the same

'(The program)' gave me an opportunity to understand and learn about issues I had previously not been aware of...'

community gaining a better understanding of each other.

Riverina TAFE Institute human resources manager Peter Clarke, who was one of the first participants in the program, said he found the sessions interactive, and the real-life experiences of the local Aboriginal people interesting.

"It gave me an opportunity to understand and learn about issues I had previously not been aware of," he said.

"And I think other senior managers taking part in the program also gained a much greater level of appreciation from the experience."

The program was designed by the Aboriginal Education and Training Unit at TAFE NSW Riverina Institute and was initially piloted with the Institute's senior management.

Training is now being rolled out to staff at the institute's campuses and to Department of Education and Training regional education managers, beginning with sessions held at Ashmont Primary School for DET staff.

Notice of Proposed Grant of Exploration Permits

Native Title Act 1993 (Cth) Section 29

The Current Applicant named below hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Cth) of the proposed grant of each of the Exploration Permits shown below under the Mineral Resources Act 1989 (Qld).

Exploration Permits to which this notice applies:

Exploration Permit Number	Location of Exploration Permit (Refer to Diagram)	Description of Area of Application*	Current Applicant
EPM15517	Approx. 91 km W from Moranbah Centred at Lat.22°01'S Long.147°08'E Local Authority (Shire) within the area: Belyando	Area: 16 km ² Block Identification Maps: Clermont Number of Sub-blocks: 5 (each 1'lat.x 1'long.) Block Number Sub-blocks 1766 c, d, h, j, n	The Gold Company Ltd 118 463 004
EPM15568	Part 1: Approx. 39 km SSW from Moranbah Centred at Lat.22°20'S Long.147°53'E Local Authority (Shire) within the area: Belyando Part 2: Approx. 45 km WSW from Moranbah Centred at Lat.22°10'S Long.147°38'E Local Authority (Shire) within the area: Belyando	Area of Part 1: 98 km ² Block Identification Maps: Clermont Number of Sub-blocks: 31 (each 1'lat.x 1'long.) Block Number Sub-blocks 1991 l, m, n, o, p, q, r, s, t, u, x, y, z 1992 l, q, v 2063 a, b, c, d, e, f, g, h, j, k, n, o, p 2064 a, f, i Area of Part 2: 54 km ² Block Identification Maps: Clermont Number of Sub-blocks: 17 (each 1'lat.x 1'long.) Block Number Sub-blocks 1844 t, u, w, x, y, z 1845 q, v 1916 b, c, d, e, g, h, j, k 1917 a	Echo Resources Limited 108 513 113

* Exploration Permits are described by the name of the Block Identification Map and the number of the Blocks (the Block Numbers) the application covers. The Department of Mines and Energy creates Block Identification Maps. These maps use a linear grid to cover the whole of Queensland. The basic unit of that linear grid is a Block. Each Block is approximately 5 minutes of latitude and 5 minutes of longitude.

The approximate area of a Block is 80 square kilometres. 3456 Blocks, which are individually numbered from 1 to 3456, make up an area that is shown on a Block Identification Map.

Each Block Identification Map has a different name. The Block Identification Map is usually named after a geographical feature shown on the Block Identification Map. Block Identification Maps are at a scale of 1:1 000 000.

Each Block is sub-divided into 25 Sub-Blocks, identified alphabetically by code 'a' to 'z' omitting 'i'. Each Sub-Block is approx. 1 minute of latitude and 1 minute of longitude. The approximate area of a Sub-Block is 3 square kilometres. A unique description of each Sub-Block is achieved by combining the name of the Block Identification Map with the number of the Block (from 1 to 3456) and the Sub-Block (from a to z) ie. MAP NAME, BLOCK NUMBER, Sub-Block code eg. CHARLEVILLE 1645 d

Nature of the acts: Grant of an Exploration Permit under the Mineral Resources Act 1989 (Qld) authorises the holder to explore for minerals specified for a period not exceeding five (5) years and to seek renewals for a term not exceeding five (5) years. It is proposed to grant Exploration Permits subject to the Mineral Resources Act 1989 (Qld) and also subject to the General Conditions Version 1, 1st October, 2001 and Native Title Protection Conditions Version 1.1(a), 22nd August, 2003.

Name and address of person doing acts: The Exploration Permits will be granted under the Mineral Resources Act 1989 (Qld) by the Queensland Minister for Mines and Energy or his delegate, PO Box 1475, COORFAROO, QLD 4151.

Further information: Further information about the proposed grant of the Exploration Permits, including Block Identification Maps, may be obtained from the Department of Mines and Energy Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Queensland 4102, Telephone: (07) 3896 3216.

Native Title Parties: Under the Native Title Act 1993 (Cth) any person who is a 'native title party' is entitled to certain rights in relation to the proposed grant of the Exploration Permits. Under section 30 of the Native Title Act 1993 (Cth) persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice.

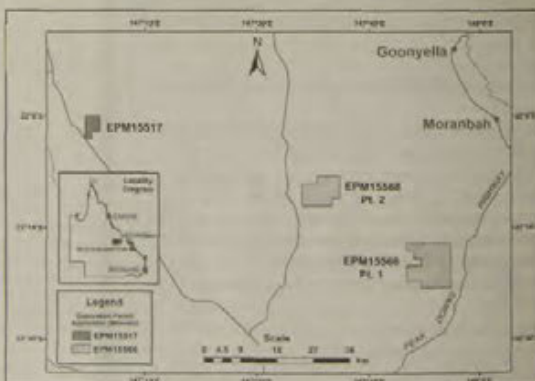
Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000, Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, 239 George Street, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Expedited Procedure: The State of Queensland considers the grant of each Exploration Permit to which this notice applies is an act attracting the Expedited Procedure.

Each individual Exploration Permit may be granted unless, within a period of four (4) months after the Notification Day, a native title party lodges an objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Notification Day: 13 December 2006



Queensland Government
Natural Resources and Water

Saving resources the goal



The Burnett Mary Regional Group for Natural Resource Management Inc (BMRG) is working with local traditional owners with the goal of sustaining natural resources for future generations.

The BMRG said it was crucial to engage the Indigenous community in the

Burnett-Mary region of south-east Queensland to preserve land resources.

BMRG says it aims to achieve this through supporting the Indigenous community to participate in natural resource management planning and action.

To involve the Indigenous community, BMRG has instituted an interim arrangement with the Traditional Owner Working

Group (TOWG). This partnership aims to formalise the regional process for engaging traditional owners in the Burnett-Mary region.

The TOWG is meeting this week at Eidsvold in the central Burnett, where a memorandum of understanding with BMRG is being discussed.

BMRG Independent Chairman Russell Stewart said the partnership was an exciting step forward in the

development of engagement protocols and the identification of special values that Indigenous people had for their land, sea and river country.

Mr Stewart said involving the Indigenous community was of critical importance to every step in making the region better for future generations.

The TOWG identify in their 'charter' as being the united

voice of the respective traditional owner peoples in the region.

The main aim of the TOWG is to seek, develop and implement improvements in the management of traditional lands for their people in their own right and/or in conjunction with other sectors.

● The BMRG is the peak co-ordinating body for natural resource management in the Burnett-Mary region.

PUBLIC NOTICE - MINING ACTIVITIES NOTICE OF INITIATION OF NEGOTIATIONS WITH NATIVE TITLE PARTIES

SA MINING ACT 1971 S63M

TAKE NOTICE that BENAGERIE GOLD PTY LTD (ACN 121 124 427) of 63 Conyngham Street Glenside SA 5065 intends to apply for a Mining Lease in respect of an area covered by mineral claim number 3669 and upon its grant proposes to carry out mining operations on the said Mining Lease which will incorporate land bounded as set out below:

Mineral Claim number 3669: Approximately 95km North of Olary bounded as follows:

Commencing at a point being the intersection of easting 447214.467 and northing 6521143.284, thence north to easting 447560.465 and northing 6523106.994 thence east to easting 448791.684 and northing 6522890.326 thence south to easting 448445.477 and northing 6520926.224 and west to the point of commencement. TOTAL AREA: approximately 249.4 hectares

All the within reference points are expressed in AGD 66 Zone 53.

In this notice a reference to a tenement includes that tenement as substituted, extended or re-granted and a reference to a party currently holding or being an applicant for a tenement includes successors and assigns of that party's interest in the tenement

THE GENERAL NATURE OF THE PROPOSED MINING OPERATIONS THAT ARE TO BE CARRIED OUT ON THE LAND ARE AS FOLLOWS:

Development of a gold mining operation consisting of an open pit, waste rock stockpiles, tailing storage facility, run-of mine ore pad, crushing facility and associated infrastructure.

TAKE NOTICE that if two (2) months after notice is given to all who hold or may hold native title in the land, there are no native title parties in relations to the land to which this notice relates BENAGERIE GOLD PTY LTD may apply ex parte to the Environment Resources and Development Court for a summary determination pursuant to Section 63N of the Mining Act, 1971 authorising entry to the land for the purpose of carrying out mining operations on the land, and the conduct of mining operations on the land.

Any person who holds or may hold native title in the land is invited to contact BENAGERIE GOLD PTY LTD through their legal advisers, McDonald Steed McGrath, Lawyers of 262-266 Pirie Street, Adelaide SA 5000.

TAKE NOTICE that if within six (6) months from the initiation of negotiations, BENAGERIE GOLD PTY LTD and any native title parties have not reached agreement, any party to the negotiations or the Minister may apply to the Environment Resources and Development Court pursuant to Section 63S of the Mining Act, 1971 for a determination in relation to the conduct of mining operations on the land.

Benagerie Gold Pty Ltd
C/- McDonald Steed McGrath Lawyers
262 Pirie Street, Adelaide SA 5000
Telephone: (08) 8223 5088
Facsimile: (08) 8223 5290
Contact Person: Abigail Steed

Notice of Proposed Grant of Exploration Permits

Native Title Act 1993 (Cth) Section 29

The Current Applicant named below hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Cth) of the proposed grant of each of the Exploration Permits shown below under the Mineral Resources Act 1989 (Qld).

Exploration Permits to which this notice applies:

Exploration Permit Number	Location of Exploration Permit (Refer to Diagram)	Description of Area of Application*	Current Applicant
EPM15417	Approx. 65 km SSW of Charters Towers Centred at 20°37'S Long. 146°02'E Local Authority (Shire) within the area: Dalrymple	Area: 80 km ² Block Identification Maps: Clermont Number of Sub-blocks: 25 (each 1° lat x 1° long.) Block Number Sub-blocks 529 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z	Independence Group NL 092 786 304
EPM15673	Approx. 28 km NE from Ravenswood Centred at Lat. 19°57'S Long. 147°06'E Local Authority (Shire) within the area: Burdekin	Area: 322 km ² Block Identification Maps: Clermont and Townsville Number of Sub-blocks: 100 (each 1° lat x 1° long.) Block Number Sub-blocks Clermont 37 d, e, j, k, o, p, t, u, y 38 a, f, g, l, m, q Townsville 3349 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 3350 f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 3351 f, g, h, j, l, m, n, o, q, r, s, t, v, w, x, y 3421 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, s, t, u, x, y, z 3422 a, f, l, q, v	Sipa Gold Limited 103 764 058
EPM15676	Approx. 39 km E from Ravenswood Centred at Lat. 20°12'S Long. 147°15'E Local Authorities (Shires) within the area: Burdekin and Bowen	Area: 322 km ² Block Identification Maps: Clermont Number of Sub-blocks: 100 (each 1° lat x 1° long.) Block Number Sub-blocks 38 t, y, z 110 d, e, j, k, o, p, t, u, y, z 111 a, b, c, f, g, h, j, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 112 l, q, r, v, w 182 e 183 a, b, c, d, e, h, j, k, o, p, u 184 a, b, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 185 l, m, n, q, r, s, v, w, x 256 a, b, c, d, e, g, h, m, n, r, s, w, x, y 257 a, b, c	Sipa Gold Limited 103 764 058

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Name and address of person doing acts: The Exploration Permits will be granted under the Mineral Resources Act 1989 (Qld) by the Queensland Minister for Mines and Energy or his delegate, PO Box 1475, COORPAROO, QLD 4151.

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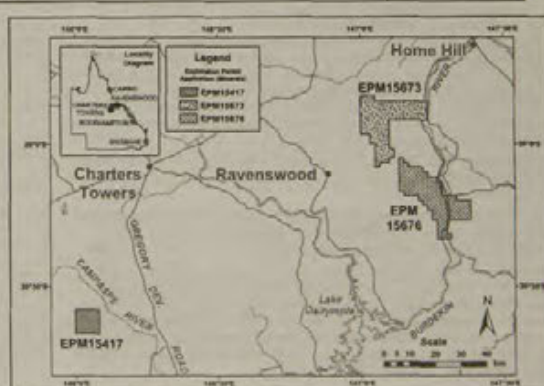
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Notification Day: 13 December 2006



Queensland Government
Natural Resources and Water

Company makes job offer



A Dubbo facilities maintenance and management company is offering 50 jobs across its operations to Indigenous people. Launching its 'One Step Forward' Indigenous employment initiative at Dubbo Zoo, Alliance Network International (ANI) said the job opportunities would be available during the next 12 months at its operations in Sydney, Dubbo, Orange, Wollongong, Newcastle and Brisbane.

"Through this program we aim to create a skilled, reliable workforce which can work across all our regions but especially

in the Indigenous communities in which we operate," said ANI chief John Major.

ANI has an annual turnover of \$30 million. One of its major clients is the NSW Department of Housing with a large proportion of work carried out in regional NSW, including Dubbo, Orange, Bourke, Brewarrina, Walgett, Parkes and Forbes.

Mr Major said the job opportunities would consist of direct employment, traineeships and apprenticeships in the facilities maintenance and management industry for building trades, business administration, and information technology.

ANI is a member of the Corporate Leaders for Indigenous Employment Program administered by the Department of Employment and Workplace Relations.

The catalyst for employment initiative was an awareness of the challenges faced by Indigenous people, gained by the ANI team through working in Indigenous housing communities.

Mr Major said ANI was committed 'giving back' to the communities from which the company was deriving profitable business, and to help close the gap of disparity by using its rapid growth to offer real employment opportunities.

Networks show no interest in bush tucker TV series



Bush tucker, native herbs and medicines will feature in a new international television series being filmed in Australia.

But audiences here may never get the chance to see the 13-part series, *The Medicine Woman*, as Australian free-to-air stations have so far failed to pick it up.

The series follows the journey of Dr Daniele Behn, an indigenous Canadian doctor who sets out on a quest across six continents to learn ancient natural healing techniques that can help combat the modern diseases afflicting her people.

Dr Behn is currently filming for the series on Queensland's Sunshine Coast.

"My motivation is, having just finished my conventional medical training, I still felt like my own people back in Canada, aboriginal people in Canada, are still suffering from a lot of diseases that aren't being very successfully treated by Western medicine," Dr Behn said.

"In developed societies, we've moved away from our roots and I think that has left us vulnerable to a lot of illness that otherwise might not be there, like diabetes and alcoholism."

Started in August

Dr Behn's journey started in her home town on the fringes of the Arctic Circle in August.

She has since met with shamans, herbalists, yogis, folk healers and mystics in the UK, Namibia and Sri Lanka before her recent arrival on the Sunshine Coast.

Dr Behn and her small team will spend the rest of the month filming around Bribie Island, the Glasshouse Mountains, Noosa and Eumundi, to be followed by a brief visit to the Gold Coast.

So far the series has been picked up by networks in the US and Canada, as well as a global distribution company in the UK.

But Australian networks have failed to show interest, despite the fact that *The Medicine Woman* is Australian-created and produced by film-makers Visionquest International.

"I'm not sure that it will ever air in Australia, unfortunately, because I think it would be wonderful for people here to be able to celebrate these wonderful men and women that we've been meeting with, as well as learning about some of the natural healing remedies available in their own country," said Dr Behn.

She said the focus of the Australian leg of her journey had been focused on Indigenous spiritual healing practices, but she has also learned about native food and medicinal plants.

"The most wonderful thing that I've gained through this journey is a recognition of the similarities that exist between Indigenous groups around the world ... the most important being the recognition of a connectedness with the natural world," she said.

"Also, that we see illness as a signal more to an imbalance or a break to that connection, and that reconnecting to the natural world a fundamental step to regaining health." - AAP

Notice of Proposed Grant of Exploration Permits

Native Title Act 1993 (Cth) Section 29

The Current Applicant named below hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Cth) of the proposed grant of each of the Exploration Permits shown below under the Mineral Resources Act 1989 (Qld).

Exploration Permits to which this notice applies:

Exploration Permit Number	Location of Exploration Permit (Refer to Diagram)	Description of Area of Application*	Current Applicant
EPM15581	Approx. 62 km S from Charters Towers Centred at Lat.20°38'S Long.146°11'E Local Authority (Shire) within the area: Dalrymple	Area: 141 km ² Block Identification Maps: Clermont Number of Sub-blocks: 44 (each 1°lat.x 1°long.) Block Number Sub-blocks 530 c, d, e, h, j, k, n, o, p, s, t, u, x, y, z 531 a, b, c, d, e, f, g, h, j, k, l, m, n, o, q, r, s, t, v, w 532 a 602 c, d, e, h, j, k 603 a, f	Gold Finance & Exploration Pty. Ltd. 112 075 484
EPM15597	Approx. 86 km SE from Ravenswood Centred at Lat.20°48'S Long.147°16'E Local Authority (Shire) within the area: Bowen	Area: 393 km ² Block Identification Maps: Clermont Number of Sub-blocks: 123 (each 1°lat.x 1°long.) Block Number Sub-blocks 614 c, d, e, h, j, k, n, o, p, s, t, u, x, y, z 615 a, b, c, f, g, h, l, m, n, q, r, s, v, w, x, y, z 616 v 617 t, u, x, y, z 686 c, d, e, h, j, k, n, o, p, s, t, u 687 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, y, z 688 a, b, f, g, h, j, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 689 h, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 760 a, b, c, d, e 761 a	Conquest Mining Limited 009 232 277
EPM15635	Approx. 53 km ESE from Ravenswood Centred at Lat.20°24'S Long.147°18'E Local Authorities (Shires) within the area: Dalrymple, Burdekin and Bowen	Area: 144 km ² Block Identification Maps: Clermont Number of Sub-blocks: 45 (each 1°lat.x 1°long.) Block Number Sub-blocks 328 a, b, c, d, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 329 j, q, v 400 a, h, c, d, e, f, g, h, j, k, l, m, n, o, p 401 a, f, l	Sexton Development Pty. Ltd. 010 554 953
EPM15649	Approx. 48 km ESE from Ravenswood Centred at Lat.20°24'S Long.147°14'E Local Authority (Shire) within the area: Dalrymple and Burdekin	Area: 45 km ² Block Identification Maps: Clermont Number of Sub-blocks: 14 (each 1°lat.x 1°long.) Block Number Sub-blocks 327 d, e, j, k, o, p, r, u, y, z 399 d, c, j, k	Sexton Development Pty. Ltd. 010 554 953

* Exploration Permits are described by the name of the Block Identification Map and the number of the Blocks (the Block Numbers) the application covers. The Department of Mines and Energy creates Block Identification Maps. These maps use a linear grid to cover the whole of Queensland. The basic unit of that linear grid is a Block. Each Block is approximately 5 minutes of latitude and 5 minutes of longitude.

The approximate area of a Block is 80 square kilometres. 1456 Blocks, which are individually numbered from 1 to 1456, make up an area that is shown on a Block Identification Map.

Each Block Identification Map has a different name. The Block Identification Map is usually named after a geographical feature shown on the Block Identification Map. Block Identification Maps are at a scale of 1:1 000 000.

Each Block is sub-divided into 25 Sub-Blocks, identified alphabetically by code 'a' to 'z' omitting 'i'. Each Sub-Block is approx. 1 minute of latitude and 1 minute of longitude. The approximate area of a Sub-Block is 3 square kilometres. A unique description of each Sub-Block is achieved by combining the name of the Block Identification Map with the number of the Block (from 1 to 1456) and the Sub-Block (from a to z) ie. MAP NAME, BLOCK NUMBER, Sub-block code eg. CHARLEVILLE 1645 d.

Nature of the acts: Grant of an Exploration Permit under the Mineral Resources Act 1989 (Qld) authorises the holder to explore for minerals specified for a period not exceeding five (5) years and to seek renewals for a term not exceeding five (5) years. It is proposed to grant Exploration Permits subject to the Mineral Resources Act 1989 (Qld) and also subject to the General Conditions Version 1, 1st October, 2003 and Native Title Protection Conditions Version 1.1(a), 22nd August, 2003.

Name and address of person doing acts: The Exploration Permits will be granted under the Mineral Resources Act 1989 (Qld) by the Queensland Minister for Mines and Energy or his delegate, PO Box 1475, COORPAROO, QLD 4151.

Further information: Further information about the proposed grant of the Exploration Permits, including Block Identification Maps, may be obtained from the Department of Mines and Energy Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Queensland 4102, Telephone: (07) 3896 3216.

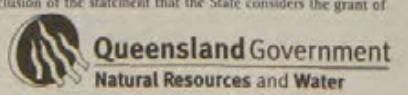
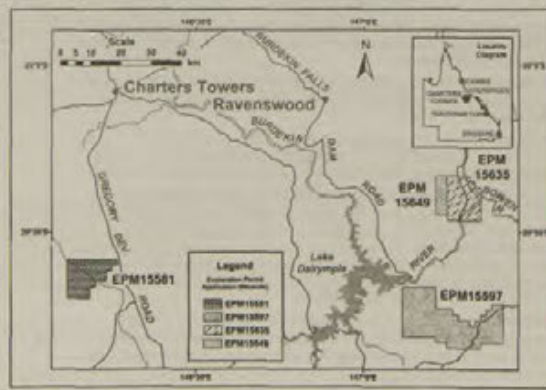
Native Title Parties: Under the Native Title Act 1993 (Cth) any person who is a 'native title party' is entitled to certain rights in relation to the proposed grant of the Exploration Permits. Under section 30 of the Native Title Act 1993 (Cth) persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice.

Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000, Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, 239 George Street, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Expedited Procedure: The State of Queensland considers the grant of each Exploration Permit to which this notice applies is an act attracting the Expedited Procedure. Each individual Exploration Permit may be granted unless, within a period of four (4) months after the Notification Day, a native title party lodges an objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Notification Day: 13 December 2006



NOTICE INITIATING NEGOTIATIONS WITH NATIVE TITLE PARTIES MINING ACT 1971 (SA) SECTION 63 (Mining Regulations 1998 - Regulation 105)

1. GOLD FIELDS AUSTRALASIA PTY LTD (ACN 087 624 600) (or its successors or assigns) of Level 5, 50 Colin Street, West Perth WA 6000, proposes to carry out mining operations on the following land (Land):

DESCRIPTION OF AREA

(BEING AREA OF EXPLORATION LICENCE 3624)

QUONDONG VALE AREA - Approximately 265 km northeast of Adelaide, bounded as follows:

Commencing at a point being the intersection of latitude 32°51'S and longitude 140°05'E, thence east to longitude 140°07'E, south to latitude 32°53'S, east to longitude 140°14'E, north to latitude 32°51'S, east to longitude 140°20'E, south to latitude 32°52'S, west to longitude 140°19'E, south to latitude 32°53'S, west to longitude 140°18'E, south to latitude 32°54'S, west to longitude 140°15'E, south to latitude 32°55'S, west to longitude 140°14'E, south to latitude 32°56'S, west to longitude 140°13'E, south to latitude 32°57'S, west to longitude 140°12'E, south to latitude 33°00'S, east to longitude 140°18'E, north to latitude 32°59'S, east to longitude 140°19'E, north to latitude 32°58'S, east to longitude 140°21'E, north to latitude 32°57'S, east to longitude 140°22'E, north to latitude 32°56'S, east to longitude 140°23'E, north to latitude 32°55'S, east to longitude 140°26'E, north to latitude 32°54'S, east to longitude 140°28'E, north to latitude 32°53'S, east to longitude 140°30'E, south to latitude 33°08'S, west to longitude 140°20'E, south to latitude 33°10'S, west to longitude 140°10'E, north to latitude 33°00'S, west to longitude 139°58'E, north to latitude 32°59'S, west to longitude 139°54'E, north to latitude 32°58'S, east to longitude 139°55'E, north to latitude 32°57'S, east to longitude 140°07'E, north to latitude 32°55'S, west to longitude 140°03'E, north to latitude 32°52'S, east to longitude 140°05'E and north to the point of commencement.

AREA: 975 square kilometres approximately.

DESCRIPTION OF AREA

(BEING AREA OF EXPLORATION LICENCE 3625)

OAKBANK AREA - Approximately 300 km northeast of Adelaide, bounded as follows:

Commencing at a point being the intersection of latitude 32°45'S and longitude 140°43'E, thence east to longitude 140°45'E, south to a northern boundary of Dangali Conservation Park, thence generally southwesterly, along the boundary of the said Conservation Park to latitude 33°08'S, west to longitude 140°30'E, north to latitude 32°52'S, east to longitude 140°32'E, north to latitude 32°51'S, east to longitude 140°34'E, north to latitude 32°50'S, east to longitude 140°36'E, north to latitude 32°48'S, east to longitude 140°38'E, north to latitude 32°47'S, east to longitude 140°40'E, north to latitude 32°46'S, east to longitude 140°43'E, and north to the point of commencement.

AREA: 777 square kilometres approximately.

DESCRIPTION OF AREA

(BEING AREA OF EXPLORATION LICENCE 3626)

OAKVALE AREA - Approximately 320 km northeast of Adelaide, bounded as follows:

Commencing at a point being the intersection of latitude 32°39'S and longitude 140°57'E, thence east to the eastern border of the State of South Australia, thence southerly along the border of the said State to a northerly boundary of Dangali Conservation Park, thence generally westerly along the boundary of the said Conservation Park to longitude 140°45'E, north to latitude 32°44'S, east to longitude 140°48'E, north to latitude 32°43'S, east to longitude 140°51'E, north to latitude 32°42'S, east to longitude 140°53'E, north to latitude 32°41'S, east to longitude 140°55'E, north to latitude 32°40'S, east to longitude 140°57'E, and north to the point of commencement.

AREA: 962 square kilometres approximately.

All the within latitudes and longitudes being geodetic and expressed in terms of the Australian Geodetic Datum as defined on p. 4984 of Commonwealth Gazette number 84 dated October 6, 1966 (AGD66).

2. The general nature of the proposed mining operations that are to be carried out on such Land is as follows: Exploratory operations to determine the presence of economical mineralisation which (without limiting that general description) may include: reconnaissance activities such as mapping, aerial and other photography, airborne and ground magnetic, electromagnetic, radiometric, seismic, gravity and electrical surveying; geochemical sampling; trenching, drilling including rotary mud and diamond core; minor clearing for drill rig access; and construction of temporary camp sites.

3. The proposed operations are authorised by Exploration Licences 3624, 3625 and 3626 (and any extensions, renewals or regrants) which are registered in the name of GOLD FIELDS AUSTRALASIA PTY LTD (or its successors or assigns).

4. WE, GOLD FIELDS AUSTRALASIA PTY LTD (or its successors or assigns) seek to negotiate a native title mining agreement under Part 9B of the Mining Act 1971.

NOTE: If, two (2) months after this notice is given as required by the Mining Act 1971, there are no persons registered under the law of the State or Commonwealth as the holders of, or claimants to, native title in the Land, GOLD FIELDS AUSTRALASIA PTY LTD (or its successors or assigns) may apply *ex parte* to the Environment, Resources and Development Court pursuant to section 63N of the Mining Act 1971 for a summary determination authorising entry to the Land for the purpose of carrying out mining operations on the Land, and the conduct of mining operations on the Land.

GOLD FIELDS AUSTRALASIA PTY LTD

c/- Finlaysons Lawyers, 81 Flinders Street, Adelaide SA 5000

Telephone: (08) 8235 7452

Facsimile: (08) 8232 2444

Contact: Mr George McKenzie

NOTICE OF PROPOSED RENEWAL OF EXPLORATION PERMITS

NATIVE TITLE ACT 1993 (Cth) SECTION 29

The Grantee Party HEREBY GIVES NOTICE in accordance with section 29 of the Native Title Act 1993 (Cth) of the proposed renewal of each of the Exploration Permits, shown below, with new and different conditions being imposed on the renewed Exploration Permit pursuant to the Mineral Resources Act 1989 (Qld).

Exploration Permit Number	Location of Exploration Permit	Description of Area of Application	Grantee Party
13251	Approx 75 km NNE of Kajabbi Centred at Lat. 19°23'S Long. 140°13'E Local Authority (Shire): Cloncurry	Area: 19 km ² Block Identification Map: Normanton Number of Sub-blocks: 6 (each 1'lat. x 1' long.) Block Number: 2907 Sub-blocks: n, o, p, s, t, u	Exco Resources NL 080 339 671
13353	Approx 50 km NNE of Kajabbi Centred at Lat. 19°39'S Long. 140°17'E Local Authority (Shire): Cloncurry	Area: 55 km ² Block Identification Map: Normanton Number of Sub-blocks: 17 (each 1'lat. x 1' long.) Block Number: 3052 Sub-blocks: x, c, g, h, m, n, r, s, v, w, x, e, k, p, a, b, g	Exco Resources NL 080 339 671

Nature of the acts: Each Exploration Permit was originally granted as a Low or High Impact Exploration Permit under the Mineral Resources Act 1989 (Qld). It is proposed to renew each individual Exploration Permit not as a Low or High Impact Exploration Permit but as an Exploration Permit with new conditions imposed. The new conditions to be imposed are General Conditions Version 1, 1st October 2003 and Native Title Protection Conditions 1.1(a), 22nd August 2003. The renewal of each Exploration Permit with the new conditions on it will authorise the Grantee Party to explore for minerals specified in the Exploration Permit for a period not exceeding five (5) years.

Name and Address of person doing acts: The Exploration Permits will be renewed under the Mineral Resources Act 1989 (Qld) by the Queensland Minister for Mines & Energy or his delegate, PO Box 1475, Coorparoo, Qld 4151.

Further Information: Further information about the proposed renewal of each individual Exploration Permit with new conditions imposed on the renewed Exploration Permit may be obtained from the Dept Mines & Energy, Landcentre, Corner of Vulture & Main Streets, Woolloongabba, Qld 4102, Telephone (07) 3238 3803.

Native Title Parties: Under the Native Title Act 1993 (Cth) any person who is a 'native title party' is entitled to certain rights in relation to the proposed renewal of each individual Exploration Permit. Under section 30 of the Native Title Act 1993 (Cth) persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice. Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Qld 4000, Telephone (07) 3248 1100. Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, MLC Building, Corner George & Adelaide Streets, Brisbane, Qld 4000, Telephone (07) 3226 8200 or 1800 640 501.

Expedited Procedure: The State of Queensland considers the renewal of each individual Exploration Permit with the new conditions imposed on the renewed Exploration Permit unless, within a period of four (4) months after the Notification Day, a native title party lodges an objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the renewal of each individual Exploration Permit with new conditions imposed on the renewed Exploration Permit is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Qld 4000, Telephone (07) 3226 8200 or 1800 640 501.

Notification Day: 1 December 2006



NOTICE TO GRANT PROSPECTING LICENCES

NATIVE TITLE ACT 1993 (Cth) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Resources and Assisting the Minister for State Development, C/- Department of Industry and Resources, 100 Plain Street, East Perth WA 6004 may grant the following prospecting licence applications under the Mining Act 1978:

NO	APPLICANT	AREA	LOCALITY	CENTROID	SHIRE
09/446-7	Jago Pty Ltd	914.02ha	19km NEly of Carnarvon	Lat 24°46' Long 113°46'	Carnarvon
09/446	Jago Pty Ltd	183.62ha	32km Ely of Carnarvon	Lat 24°47' Long 113°57'	Carnarvon
15/4812-15	Cape Lambert Iron Ore Ltd	635.74ha	19km Ely of Kambalda	Lat 31°13' Long 121°49'	Coogee
15/4821-9	Avoca Resources Ltd	524.28ha	19km NEly of Coolgardie	Lat 30°52' Long 121°20'	Coogee
15/4824-8	Avoca Resources Ltd	776.42ha	12km NEly of Coolgardie	Lat 30°52' Long 121°14'	Coogee
16/2329-30 & 16/2332	Regent Resources Ltd ACN 115 857 988	553.37ha	39km NWly of Kalgoorlie	Lat 30°33' Long 121°07'	Coogee
16/2331	Regent Resources Ltd ACN 115 857 988	199.90ha	37km NWly of Kalgoorlie	Lat 30°33' Long 121°08'	Coogee/Kalgoorlie - Boulder City
16/2335	Regent Resources Ltd ACN 115 857 988	122.57ha	38km NWly of Coolgardie	Lat 30°36' Long 120°59'	Coogee
24/3008-12 & 24/3018	Bancroft Pty Ltd	1,101.45ha	42km Nly of Kalgoorlie	Lat 30°22' Long 121°20'	Kalgoorlie - Boulder City
24/3017	Bancroft Pty Ltd	36.35ha	40km Nly of Kalgoorlie	Lat 30°21' Long 121°18'	Kalgoorlie - Boulder City
24/4034	Brendon Mack Colard	9.75ha	67km Sly of Menzies	Lat 30°16' Long 120°52'	Kalgoorlie - Boulder City
25/1826	Clinton Thomas George Payne	104.17ha	30km Ely of Kalgoorlie	Lat 30°45' Long 121°47'	Kalgoorlie - Boulder City
26/0246	Bancroft Pty Ltd	134.82ha	25km NEly of Kambalda	Lat 31°01' Long 121°50'	Kalgoorlie - Boulder City
27/1669	Sharon Marie Rogers	108.53ha	55km NEly of Kalgoorlie	Lat 30°50' Long 121°47'	Kalgoorlie - Boulder City
29/1895	Treppo Grande Gold Pty Ltd	117.25ha	9km Sly of Menzies	Lat 29°48' Long 121°03'	Menzies
37/7027	St. Barbara Ltd	26.48ha	11km Nly of Leonora	Lat 28°47' Long 121°18'	Leonora
37/7031	Trevor John Dixon	101.97ha	8km Nly of Leonora	Lat 28°48' Long 121°19'	Leonora
38/3061	Great Gold Mines NL	11.55ha	29km Sly of Laverton	Lat 28°53' Long 122°24'	Laverton
38/4528	Trevor John Dixon	195.53ha	54km SWly of Laverton	Lat 28°55' Long 121°58'	Laverton
39/4541	Russell Geoffrey McKnight	196.99ha	60km Ely of Leonora	Lat 28°59' Long 121°55'	Leonora
39/4542	Trevor John Dixon	207.69ha	60km SWly of Laverton	Lat 28°59' Long 121°56'	Laverton/Leonora
39/4562-5	Russell Geoffrey McKnight Poddermal Group Ltd Magma Metals Ltd	797.81ha	42km SWly of Laverton	Lat 28°57' Long 122°12'	Laverton
39/4566	Peter Andrew Withers	195.49ha	89km Sly of Laverton	Lat 29°13' Long 122°10'	Leonora
40/1146	Peter Andrew Withers	153.13ha	44km Sly of Laverton	Lat 29°16' Long 121°27'	Menzies
45/2515	Thomas Charles Nelson	7.51ha	32km SWly of Marble Bar	Lat 21°26' Long 119°36'	East Pilbara
53/1284	Verbum Minerals Ltd	95.28ha	90km Nly of Leonora	Lat 27°07' Long 120°56'	Wuna
63/1288-93	Pangolin Resources Pty Ltd	1153.92ha	31km Sly of Norseman	Lat 32°28' Long 121°45'	Dundas
63/1300	Pangolin Resources Pty Ltd	5.58ha	8km SWly of Norseman	Lat 32°15' Long 121°43'	Dundas
63/1365-6	Pangolin Resources Pty Ltd	13.30ha	7km Sly of Norseman	Lat 32°15' Long 121°48'	Dundas
63/1367	Pangolin Resources Pty Ltd	0.01ha	7km Sly of Norseman	Lat 32°15' Long 121°48'	Dundas
63/1368	Allen Augustus Wedderburn	20.8ha	18km Sly of Norseman	Lat 32°21' Long 121°47'	Dundas
63/1370	Pangolin Resources Pty Ltd David Rodney Pascoe Allen Augustus Wedderburn Pangolin Resources Pty Ltd David Rodney Pascoe	183.65ha	19km Sly of Norseman	Lat 32°22' Long 121°46'	Dundas
63/1371	Avoca Resources Ltd	20.55ha	39km Ely of Norseman	Lat 32°06' Long 122°16'	Dundas
63/1372	Avoca Resources Ltd	43.08ha	26km Ely of Norseman	Lat 32°06' Long 122°28'	Dundas
63/1373	Avoca Resources Ltd	36.67ha	31km NEly of Norseman	Lat 32°05' Long 122°04'	Dundas
70/1502-3	Metals Sands Pty Ltd	256.89ha	19km Ely of Conventry	Lat 30°32' Long 115°14'	Doodladigga
70/1516	Metals Sands Ltd	41.35ha	19km SEly of Conventry	Lat 30°34' Long 115°14'	Doodladigga

Nature of the act: Grant of prospecting licences which authorises the applicant to prospect for minerals for a term of 4 years from date of grant.

Notification day: 22 November 2006.

Native title parties: Under section 30 of the Native Title Act 1993, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on 22 February 2007. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the Native Title Act 1993. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each licence may be granted unless, within the period of 4 months after the notification day (i.e. 22 March 2007), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 11, 203 Adelaide Terrace, Perth, or GPO Box 9973, Perth, WA 6843, telephone (08) 9208 9700.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Industry and Resources, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3628.

\$7.6m boost to seal top end of Broome-Cape Leveque Road



The 102km northern section of the Broome-Cape Leveque Road will be sealed after an additional \$7.6 million in funding was announced by the West Australian Government.

Planning and Infrastructure Minister Alannah MacTiernan said the funding was in addition to the \$10.3 million the Labor Government had spent on upgrading the road since 2001.

Ms MacTiernan said improving the northern section of the road was a top priority for the Government, the Shire of Broome and communities on the Dampier Peninsula.

"This top section links the three main communities of Beagle Bay, Lombadina and One Arm Point, as well as 40 outstations and provides access to the airport," she said.

"Currently, 44km of the top 102km of the Broome-Cape Leveque Road remains to be upgraded to sealed standard. Of this 44km, 19km has been formed and gravelled and 25km remains unformed.

"The cost to complete this work is about \$7.6 million, so the State has brought forward \$5.6 million from the 2007-08 to 2009-10 Budget and added \$2 million so the work can be completed early.

"This latest work is due to be completed by the end of next year's dry season."

Ms MacTiernan said the Government would seek matching contributory funding from the Federal Government to progressively upgrade the 90km southern section of the road.

"I have instructed Main Roads to prepare a submission to the Commonwealth seeking funding to match those funds already provided by the State Government and the Broome Shire," she said.

Protection still for WA workers



West Australian Equal Opportunity Commissioner Yvonne Henderson has moved to assure employees that being dismissed as a result of discrimination in the workplace is still unlawful for all employees and contract workers in WA.

"In the wake of the High Court ruling that the WorkChoices legislation is valid law, it is essential that employees understand that their right not to be discriminated against at work is still protected," Ms Henderson said.

She said one consequence of the WorkChoices legislation was a fear among employees of lodging a complaint about anything.

"Employees should be aware that the victimisation provisions of the WA Equal Opportunity Act 1984 are designed to protect them from dismissal or other adverse consequences if they lodge a complaint of discrimination," Ms Henderson said.

In Western Australia, unlawful grounds of discrimination can involve sex, marital status, pregnancy, family responsibility and family status, gender history, sexual orientation, race, religious and political conviction, impairment, age plus sexual and racial harassment.

Notice of Proposed Grant of Exploration Permits

Native Title Act 1993 (Cth) Section 29

The Current Applicant named below hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Cth) of the proposed grant of each of the Exploration Permits shown below under the Mineral Resources Act 1989 (Qld).

Exploration Permits to which this notice applies:

Exploration Permit Number	Location of Exploration Permit (Refer to Diagram)	Description of Area of Application*	Current Applicant
EPM14315	Approx. 29 km E from Maytown Centred at Lat.16°00'S Long.144°01'E Local Authority (Shire) within the area: Cook	Area: 105 km ² Block Identification Maps: Cooktown, Mitchell River, Normanton and Townsville Number of Sub-blocks: 32 (each 1°lat.x 1°long.) Block Number Sub-blocks Cooktown 3385 l, m, q, r, s, v, w, x, y Mitchell River 3456 p, u, z Normanton 72 e, k, p, u Townsville 1 a, b, c, d, f, g, h, j, l, m, n, o, q, r, s, t	Habib Abraham Mellick Walter Scott
EPM15052	Approx. 29 km E from Maytown Centred at Lat.16°06'S Long.144°40'E Local Authority (Shire) within the area: Cook	Area: 280 km ² Block Identification Maps: Townsville Number of Sub-blocks: 85 (each 1°lat.x 1°long.) Block Number Sub-blocks 8 m, n, o, q, r, s, t, u, v, w, x, y, z 9 a, b, f, g, i, m, q, r, s, v, w, x 80 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 81 a, b, c, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 82 v 152 a, b, c, d, e 153 a, b, c, d, e 154 a	Dianne Mining Corporation Pty. Ltd. 095 326 079
EPM15227	Approx. 87 km SW from Maytown Centred at Lat.16°26'S Long.143°36'E Local Authority (Shire) within the area: Mareeba	Area: 302 km ² Block Identification Maps: Normanton Number of Sub-blocks: 92 (each 1°lat.x 1°long.) Block Number Sub-blocks 355 c, d, e, h, j, k, n, o, p, s, t, u, x, y, z 356 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 427 c, d, e, h, j, k, n, o, p, s, t, u, x, y, z 428 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 499 c, d, e, h, j, k 500 a, b, c, f, g, h	Lion Properties Pty Limited 000 983 611
EPM15228	Approx. 73 km SW from Maytown Centred at Lat.16°27'S Long.143°44'E Local Authority (Shire) within the area: Mareeba	Area: 272 km ² Block Identification Maps: Normanton Number of Sub-blocks: 81 (each 1°lat.x 1°long.) Block Number Sub-blocks 357 a, b, f, g, h, i, m, n, o, q, r, s, t, u, v, w, x, y, z 358 v 429 a, b, c, d, e, f, g, h, j, k, l, m, h, j, k, q, r, s, t, u, v, w, x, y, z 430 a, b, f, g, h, i, m, n, o, p, q, r, s, t, u, v, w, x, y, z 501 c, d, e, h, j, k 502 a, b, c, d, e, f, g, h, j, k, o, p	Lion Properties Pty Limited 000 983 611
EPM15335	Approx. 32 km ENE from Maytown Centred at Lat.16°00'S Long.144°35'E Local Authority (Shire) within the area: Cook	Area: 329 km ² Block Identification Maps: Cooktown and Townsville Number of Sub-blocks: 100 (each 1°lat.x 1°long.) Block Number Sub-blocks Cooktown 3321 q, r, s, t, u, v, w, x, y, z 3390 d, e, j, k, o, p, t, u, v, w, x, y, z 3391 a, f, l, m, q, r, v, w, x, y, z 3392 f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 3393 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z Townsville 6 b, c, d, e 7 a, b, c, d, e 8 a, b, c, d, e, f, g, h, j, k, l, p	Dianne Mining Corporation Pty. Ltd. 095 326 079
EPM15445	Approx. 63 km S from Maytown Centred at Lat.16°36'S Long.144°19'E Local Authority (Shire) within the area: Mareeba	Area: 92 km ² Block Identification Maps: Townsville Number of Sub-blocks: 28 (each 1°lat.x 1°long.) Block Number Sub-blocks 436 n, s, x, y, z 508 c, d, e, h, j, n, o, r, s, t, u, v, w, x, y, z 509 q, r, s, t, v, w, x, y	Ozmin Resources Pty. Ltd. 109 323 042
EPM15446	Part 1: Approx. 30 km S from Maytown Centred at Lat.16°19'S Long.144°17'E Local Authority (Shire) within the area: Cook and Mareeba Part 2: Approx. 33km S from Maytown Centred at Lat.16°20'S Long.144°14'E Local Authority (Shire) within the area: Mareeba	Area of Part 1: 26km ² Block Identification Maps: Townsville Number of Sub-blocks: 8 (each 1°lat.x 1°long.) Block Number Sub-blocks 220 q, r, s, w, x, y 292 c, d Area of Part 2: 7 km ² Block Identification Maps: Townsville Number of Sub-blocks: 2 (each 1°lat.x 1°long.) Block Number Sub-blocks 291 d, e	Colleen Anne Donovan
EPM15544	Approx. 63 km ESE from Maytown Centred at Lat.16°15'S Long.144°52'E Local Authority (Shire) within the area: Cook	Area of Part 1: 92km ² Block Identification Maps: Townsville Number of Sub-blocks: 28 (each 1°lat.x 1°long.) Block Number Sub-blocks 155 a, b, c, f, g, h, i, m, n, q, r, s, t, v, w, x 227 h, i, d, g, h, j, m, n, o, p, u, z	Seco Resource Finance Pty. Ltd. 109 967 348

Continued on next page.



Queensland Government
Natural Resources and Water

NT warning over bushfires

NT

Bushfires NT is investigating several incidents and could issue further infringement notices to people who do not comply with the Northern Territory Bushfires Act.

Bushfires NT Regional
Fire Control Officer John Whitley said seven infringement notices had been issued so far this year, five of which were for failure to establish or maintain fire breaks. The others were for lighting fires without permits.

"Even though we have had some rain, a

permit to burn is still required," he said.

"No fires should be lit without a permit at any time during a fire danger period or within the Northern Fire Protection Zone."

"The zone includes all of the Vernon Region and Central Arnhem Land Region through to Katherine."

"Currently there is a declared Fire Danger Period covering the rest of the Territory, which means that not only do landholders require a Permit to Burn within the permanently declared Fire Protection Zones, it is also a requirement across the remainder of the Territory."

"Within the Fire Protection Zones people must not set fire to any bush or other flammable material at any time of the year, except with and in accordance with the terms of a Permit to Burn, issued by a fire warden of a fire control officer."

"Permits can be obtained from local fire wardens or regional fire control officers."

"People who do not comply with the Bushfires Act may be prosecuted. Anyone caught illegally lighting fires may be prosecuted under the Bushfires Act, of which the maximum penalty is up to \$25,000 or five years' jail."

Notice of Proposed Grant of Exploration Permits

Continued from previous page...

Exploration Permit Number	Location of Exploration Permit (Refer to Diagram)	Description of Area of Application*	Current Applicant
EPM15567 This application consists of three separate parts	Part 1: Approx. 88 km WNW from Maytown Centred at Lat.15°40'S Long.143°34'E Local Authorities (Shires) within the area: Cook Part 2: Approx. 71 km WNW from Maytown Centred at Lat.15°48'S Long.143°40'E Local Authorities (Shires) within the area: Cook Part 3: Approx. 60 km WNW from Maytown Centred at Lat.15°50'S Long.143°46'E Local Authorities (Shires) within the area: Cook	Area Part 1: 76 km ² Block Identification Maps: Mitchell River Number of Sub-blocks: 23 (each 1°lat.x 1°long.) Block Number Sub-blocks 3163 s, t, u, v, w, x, y, z 3164 q, v, w 3235 b, c, d, e, g, h, j, k, p 3236 a, h, f, g. Area Part 2: 7 km ² Block Identification Maps: Mitchell River Number of Sub-blocks: 2 (each 1°lat.x 1°long.) Block Number Sub-blocks 3309 lq Area Part 3: 3 km ² Block Identification Maps: Mitchell River Number of Sub-blocks: 1 (each 1°lat.x 1°long.) Block Number Sub-blocks 3382 h	Ralph De Lacy
EPM15614	Approx. 70 km ENE from Maytown Centred at Lat.15°54'S Long.144°56'E Local Authorities (Shires) within the area: Cook	Area: 10 km ² Block Identification Maps: Cooktown Number of Sub-blocks: 3 (each 1°lat.x 1°long.) Block Number Sub-blocks 3324 z, v, w	Graham Edward Elmes
EPM15616	Approx. 22 km WNW from Rossville Centred at Lat.15°42'S Long.145°05'E Local Authorities (Shires) within the area: Cook	Area: 330 km ² Block Identification Maps: Cooktown Number of Sub-blocks: 100 (each 1°lat.x 1°long.) Block Number Sub-blocks 3108 e, k, p, u, z 3109 f, l, q, r, s, t, u, v, w, x, y, z 3110 q, r, s, t, u, v, w, x, y, z 3180 e, k, p, u, z 3181 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 3182 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x 3183 a, b, f, g, l, m 3253 a, b, c, d, e, f, g, h, j, k 3254 a, b, c, f, g, h	Dianne Mining Corporation Pty. Ltd. 095 326 079

* Exploration Permits are described by the name of the Block Identification Map and the number of the Blocks (the Block Numbers) the application covers. The Department of Mines and Energy creates Block Identification Maps. These maps use a linear grid to cover the whole of Queensland. The basic unit of that linear grid is a Block. Each Block is approximately 5 minutes of latitude and 5 minutes of longitude.

The approximate area of a Block is 80 square kilometres. 3456 Blocks, which are individually numbered from 1 to 3456, make up an area that is shown on a Block Identification Map.

Each Block Identification Map has a different name. The Block Identification Map is usually named after a geographical feature shown on the Block Identification Map. Block Identification Maps are at a scale of 1:1 000 000.

Each Block is sub-divided into 25 Sub-Blocks, identified alphabetically by code 'a' to 'z' omitting 'i'. Each Sub-Block is approx. 1 minute of latitude and 1 minute of longitude. The approximate area of a Sub-Block is 3 square kilometres. A unique description of each Sub-Block is achieved by combining the name of the Block Identification Map with the number of the Block (from 1 to 3456) and the Sub-Block (from a to z) ie. MAP NAME, BLOCK NUMBER, Sub-Block code eg. CHARLEVILLE 1645 d.

Nature of the acts: Grant of an Exploration Permit under the *Mineral Resources Act 1989* (Qld) authorises the holder to explore for minerals specified for a period not exceeding five (5) years and to seek renewals for a term not exceeding five (5) years. It is proposed to grant Exploration Permits subject to the *Mineral Resources Act 1989* (Qld) and also subject to the General Conditions Version 1, 1st October, 2003 and Native Title Protection Conditions Version 1.1(a), 22nd August, 2003.

Name and address of person doing acts: The Exploration Permits will be granted under the *Mineral Resources Act 1989* (Qld) by the Queensland Minister for Mines and Energy or his delegate, PO Box 1475, COORPAROO, QLD 4151.

Further information: Further information about the proposed grant of the Exploration Permits, including Block Identification Maps, may be obtained from the Department of Mines and Energy Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Queensland 4102, Telephone: (07) 3896 3216.

Native Title Parties: Under the *Native Title Act 1993* (Cth) any person who is a 'native title party' is entitled to certain rights in relation to the proposed grant of the Exploration Permits. Under section 30 of the *Native Title Act 1993* (Cth) persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice.

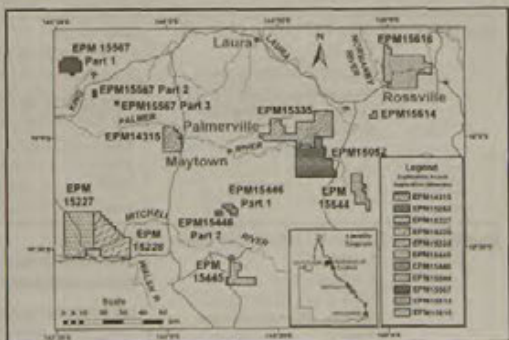
Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000, Telephone: (07) 3748 1100 or Email: qldreg@fedcourt.gov.au

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, MLC Building Corner George & Adelaide Streets, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Expedited Procedure: The State of Queensland considers the grant of each Exploration Permit to which this notice applies is an act attracting the Expedited Procedure.

Each individual Exploration Permit may be granted unless, within a period of four (4) months after the Notification Day, a native title party lodges an objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Notification Day: 13 December 2006



Queensland Government
Natural Resources and Water

One step forward the goal for NSW initiative



A Dubbo, western NSW, facilities maintenance and management company is offering 50 jobs across its operations to Indigenous people. Launching its *One Step Forward* Indigenous employment initiative at Dubbo Zoo, Alliance Network International (ANI) said the job opportunities would be available during the next 12 months at its operations in Sydney, Dubbo, Orange, Wollongong, Newcastle and Brisbane.

"Through this program we aim to create a skilled, reliable workforce which can work across all our regions but especially within the Indigenous communities in which we operate," said ANI managing director John Major.

ANI has an annual turnover of \$30 million. One of its major clients is the NSW Department of Housing, with a large proportion of work carried out in regional New South Wales, including Dubbo, Orange, Bourke, Brewarrina, Walgett, Parkes and Forbes.

Mr Major said the job opportunities would consist of direct employment, traineeships and apprenticeships in the facilities maintenance and management industry for building trades, business administration, and information technology.

ANI is a member of the Corporate Leaders for Indigenous Employment Program (CLIEP) administered by the Department of Employment and Workplace Relations (DEWR). *One Step Forward* is a joint initiative with DEWR.

The catalyst for employment initiative was an awareness of the challenges faced by Indigenous people, gained by the ANI team through working in Indigenous housing communities.

Mr Major said ANI's senior management had made the decision to develop ideas and strategies to directly assist the Indigenous community, at first by sponsoring local sporting groups and then by providing ongoing support to community groups, including the Gordon Estate Community Centre in West Dubbo.

He said ANI was committed giving back to the communities from which the company was deriving profitable business, and to help close the gap of disparity by using its rapid growth to offer employment opportunities.

"ANI have always had a commitment to employing Indigenous people within the company and to date has 11 Indigenous employees in administration and trades positions, and we are determined to grow the numbers dramatically within the next 12 months," said ANI Indigenous employment co-ordinator Sharon Williams.

For further information, email onestepforward@ani.net.au or visit www.ani.net.au

'ANI have always had a commitment to employing Indigenous people within the company...'

Native title appeal slated

Dr IRENE WATSON



Aboriginal lawyer and human rights advocate Dr Irene Watson has criticised the West Australian Government's appeal of the Nyoongar native title decision and called for more critical inquiry into Aboriginal affairs.

A visiting research fellow at the Centre for Aboriginal Studies (CAS) at Curtin University in Perth, Dr Watson was speaking as part of the university's Rob Riley Memorial Lecture Series.

"Critics of cultural relativism often fail to deal with the problems that have been left and continue to fester as a result of colonial encounters," Dr Watson said in her address titled 'Universal Human Rights v Cultural Relativism: What's Culture got to do with it?'

"These critics, in their haste to embrace universality as a resolve for colonised and marginalised people, fail to engage with the full brunt and complexity of colonialism and its continuing impact upon people's lives."

"In turning to abstract principles of equality before the law as the solution is to ignore the fact that Aboriginal people mostly live the reality of inequality."

"So what are the possibilities of equality, when Australia's colonial foundation makes imperative the Australian Government's stake in retaining inequality and its oppression of Aboriginal people?"

"The recent WA Government appeal of the native title decision is an example of continuing colonial inequality."

Dr Watson said that Anglo-Australian law cast the illusion that 'equality' for Aboriginal people was possible, but under colonialism it was never a possibility, for maintaining privilege was the natural position of colonialism.

"Universal principles of equality remain abstract, disembodied and meaningless in practical terms, and the maintenance of privilege ensures that this is how they remain," she said.

Centre for Aboriginal Studies head Associate Professor Pat Dudgeon said Dr Watson's address was a fitting tribute to the memory of the late Rob Riley.

The Rob Riley Memorial Lecture was established in 2004 to help uphold the memory of one of Western Australia's key Indigenous figures, the late Rob Riley.

Dr Watson's address was the third in a series of four memorial lectures for 2006 by visiting research fellows to CAS.



'The recent WA Government appeal of the native title decision is an example of continuing colonial inequality'

— Aboriginal lawyer and human rights advocate Dr Irene Watson

Notice of Proposed Grant of Exploration Permits

Native Title Act 1993 (Cth) Section 29

The Current Applicant named below hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Cth) of the proposed grant of each of the Exploration Permits shown below under the Mineral Resources Act 1989 (Qld).

Exploration Permits to which this notice applies:

Exploration Permit Number	Location of Exploration Permit (Refer to Diagram)	Description of Area of Application*	Current Applicant
EPM15536	Approx. 62 km SSW from Middleton Centred at Lat.22°46'S Long.141°14'E Local Authority (Shire) within the area: Winton	Area: 28 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 9 (each 1°lat.x 1°long.) Block Number Sub-blocks 2415 d, e, j, k, o, p 2416 a, f, l	BHP Billiton Minerals Pty. Ltd 008 694 782
EPM15599	Approx. 34 km NNE from Bedourie Centred at Lat.24°05'S Long.139°38'E Local Authority (Shire) within the area: Diamantina	Area: 313 km ² Block Identification Maps: Cooper Creek Number of Sub-blocks: 100 (each 1°lat.x 1°long.) Block Number Sub-blocks 19 d, e, j, k, o, p, t, u, y, z 20 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 21 a, b, c, f, g, h, l, m, n, o, q, r, s, v, w, x 91 d, e, j, k, o, p, t, u, y, z 92 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 93 a, b, c, f, g, h, l, m, n, o, q, r, s, v, w, x	Holloman Corporation 108 699 583
EPM15601	Approx. 50 km NNE from Bedourie Centred at Lat.23°54'S Long.139°36'E Local Authority (Shire) within the area: Diamantina	Area: 313 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 100 (each 1°lat.x 1°long.) Block Number Sub-blocks 3259 v, w, x 3331 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 3332 a, b, c, f, g, h, j, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 3333 q, v, w 3403 c, d, e, h, j, k, n, o, p, t, u, y, z 3404 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 3405 a, b, f, g, h, l, m, n, o, q, r, s, v, w, x	Holloman Corporation 108 699 583
EPM15602	Approx. 80 km NNE from Bedourie Centred at Lat.23°47'S Long.139°57'E Local Authority (Shire) within the area: Diamantina	Area: 313 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 100 (each 1°lat.x 1°long.) Block Number Sub-blocks 3262 d, e, j, k, o, p, u, z 3263 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 3264 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 3265 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 3266 a, b, c, f, g, h, l, m, n, o, q, r, s, t, v, w, x, y	Holloman Corporation 108 699 583
EPM15604	Approx. 78 km NE from Bedourie Centred at Lat.23°53'S Long.140°02'E Local Authority (Shire) within the area: Diamantina	Area: 313 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 100 (each 1°lat.x 1°long.) Block Number Sub-blocks 3335 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 3336 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 3337 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 3409 b, c, d, e, k 3410 a, b, c, d, e, f, g, h, j, k 3411 a, b, c, d, e, f, g, h, j, k	Holloman Corporation 108 699 583
EPM15605	Approx. 87 km SSE from Boulia Centred at Lat.23°42'S Long.139°58'E Local Authorities (Shires) within the area: Diamantina and Boulia	Area: 313 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 100 (each 1°lat.x 1°long.) Block Number Sub-blocks 3190 d, e, j, k, o, p, t, u, y, z 3191 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 3192 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 3193 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 3194 a, b, c, f, g, h, l, m, n, o, q, r, s, v, w, x	Holloman Corporation 108 699 583
EPM15606	Approx. 71 km SSE from Boulia Centred at Lat.23°32'S Long.140°01'E Local Authorities (Shires) within the area: Diamantina and Boulia	Area: 313 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 100 (each 1°lat.x 1°long.) Block Number Sub-blocks 3047 d, e, j, k, o, p, r, s, t, u, v, w, x, y, z 3048 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 3049 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 3050 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 3051 a, b, f, g, l, m, q, r, v, w	Holloman Corporation 108 699 583
EPM15607	Approx. 61 km SSE from Boulia Centred at Lat.23°27'S Long.140°01'E Local Authorities (Shires) within the area: Diamantina and Boulia	Area: 313 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 100 (each 1°lat.x 1°long.) Block Number Sub-blocks 2904 v, w, x, y, z 2905 v, w, x, y, z 2906 v, w, x, y, z 2907 v, w 2975 c, k, o, p, t, u, y, z 2976 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 2977 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 2978 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z	Holloman Corporation 108 699 583
EPM15608	Approx. 75 km SE from Boulia Centred at Lat.23°20'S Long.140°29'E Local Authorities (Shires) within the area: Diamantina and Boulia	Area: 314 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 100 (each 1°lat.x 1°long.) Block Number Sub-blocks 2837 x, y, z 2838 o, p, q, r, s, t, u, v, w, x, y, z 2839 b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 2840 a, f, l, q, v 2909 c, d, e, h, j, k, n, o, p, s, t, u 2910 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u 2911 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u 2912 a, f, l, q	Holloman Corporation 108 699 583

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Notice of Proposed Grant of Exploration Permits

Native Title Act 1993 (Cth) Section 29

Continued from previous page.....

Exploration Permit Number	Location of Exploration Permit (Refer to Diagram)	Description of Area of Application*	Current Applicant
EPM15609	Approx. 53 km SSE from Boulia Centred at Lat.23°21'S Long.140°07'E Local Authorities (Shires) within the area: Diamantina and Boulia	Area: 313 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 100 (each 1°lat x 1°long.) Block Number Sub-blocks 2832 z 2833 u, v, w, x, y, z 2834 q, v, w 2904 c, d, e, h, j, k, n, o, p, q, r, s, t, u 2905 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u 2906 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u 2907 f, g, h, j, k, l, m, n, o, p, q, r, s, t, u 2908 f, g, h, j, k, l, m, n, o, p, q, r, s, t, u 2909 a, b, f, g, l, m, q, r	Holloman Corporation 108 699 583
EPM15610	Approx. 80 km SSE from Boulia Centred at Lat.23°37'S Long.139°58'E Local Authorities (Shires) within the area: Diamantina and Boulia	Area: 313 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 100 (each 1°lat x 1°long.) Block Number Sub-blocks 3118 k, o, p, t, u, y, z 3119 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 3120 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 3121 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 3122 a, b, c, d, e, f, g, h, j, l, m, n, q, r, s, v, w, x	Holloman Corporation 108 699 583
EPM15642	Approx. 130 km NW from Bedourie Centred at Lat.23°46'S Long.138°20'E Local Authority (Shire) within the area: Diamantina	Area: 313 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 100 (each 1°lat x 1°long.) Block Number Sub-blocks 3171 d, e, j, k, o, p, u, z 3172 a, b, c, f, g, h, j, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 3173 l, q, r, s, v, w, x, y 3243 c, k 3244 a, b, c, d, e, f, g, h, j, k, m, n, o, p, s, t, u, z 3245 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 3246 a, b, c, f, g, h, j, l, m, n, o, q, r, s, t, v, w	Tasman Resources N.L. 009 253 187
EPM15645	Approx. 117 km WNW from Bedourie Centred at Lat.23°53'S Long.138°25'E Local Authority (Shire) within the area: Diamantina	Area: 313 km ² Block Identification Maps: Cloncurry Number of Sub-blocks: 100 (each 1°lat x 1°long.) Block Number Sub-blocks 3243 p 3244 l, q, r, w, x, y 3246 k, p, u, x, y, z 3247 n, o, p, q, r, s, t, u, v, w, x, y, z 3316 c, d, e, h, j, k, o, p, u 3317 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 3318 a, b, c, f, g, h, l, m, n, o, q, r, s, t, v, w, x, y 3319 c, d, e, k 3390 a, b, c, d, f, g, h, j, l, m, n, o, q, r, s, t, x, y, z	Tasman Resources N.L. 009 253 187

* Exploration Permits are described by the name of the Block Identification Map and the number of the Blocks (the Block Numbers) the application covers. The Department of Mines and Energy creates Block Identification Maps. These maps use a linear grid to cover the whole of Queensland. The basic unit of that linear grid is a Block. Each Block is approximately 5 minutes of latitude and 5 minutes of longitude.

The approximate area of a Block is 80 square kilometres. 3456 Blocks, which are individually numbered from 1 to 3456, make up an area that is shown on a Block Identification Map.

Each Block Identification Map has a different name. The Block Identification Map is usually named after a geographical feature shown on the Block Identification Map. Block Identification Maps are at a scale of 1:1 000 000.

Each Block is sub-divided into 25 Sub-Blocks, identified alphabetically by code 'a' to 'z' omitting 'i'. Each Sub-Block is approx. 1 minute of latitude and 1 minute of longitude. The approximate area of a Sub-Block is 3 square kilometres. A unique description of each Sub-Block is achieved by combining the name of the Block Identification Map with the number of the Block (from 1 to 3456) and the Sub-Block (from a to z). ie. MAP NAME, BLOCK NUMBER, Sub-Block code eg. CHARLEVILLE 1645 d.

Nature of the acts: Grant of an Exploration Permit under the *Mineral Resources Act 1989* (Qld) authorises the holder to explore for minerals specified for a period not exceeding five (5) years and to seek renewals for a term not exceeding five (5) years. It is proposed to grant Exploration Permits subject to the *Mineral Resources Act 1989* (Qld) and also subject to the General Conditions Version 1, 1st October, 2003 and Native Title Protection Conditions Version 1.1(a), 22nd August, 2003.

Name and address of person doing acts: The Exploration Permits will be granted under the *Mineral Resources Act 1989* (Qld) by the Queensland Minister for Mines and Energy or his delegate, PO Box 1475, COORPAROO, QLD 4151.

Further information: Further information about the proposed grant of the Exploration Permits, including Block Identification Maps, may be obtained from the Department of Mines and Energy Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Queensland 4102. Telephone: (07) 3896 3216.

Native Title Parties: Under the *Native Title Act 1993* (Cth) any person who is a 'native title party' is entitled to certain rights in relation to the proposed grant of the Exploration Permits. Under section 30 of the *Native Title Act 1993* (Cth) persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice.

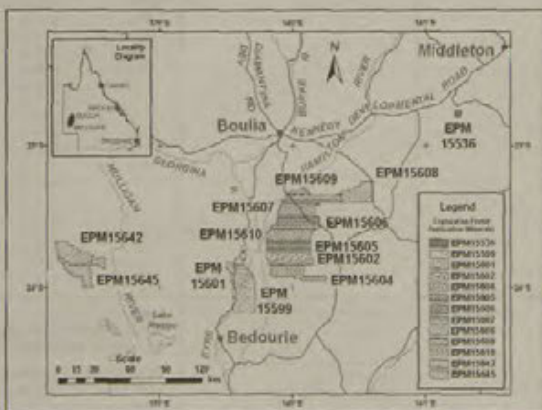
Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000. Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, MLC Building Corner George & Adelaide Streets, Brisbane, Queensland 4000. Telephone: (07) 3226 8200 or 1800 640 501.

Expedited Procedure: The State of Queensland considers the grant of each Exploration Permit to which this notice applies is an act attracting the Expedited Procedure.

Each individual Exploration Permit may be granted unless, within a period of four (4) months after the Notification Day, a native title party lodges an objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland 4000. Telephone: (07) 3226 8200 or 1800 640 501.

Notification Day: 13 December 2006



Queensland Government
Natural Resources and Water

National Calendar

● If you have a calendar listing, email it to calendar@koorimail.com or fax to (02) 6622 2600.

● To list your Survival/Invasion day and Australia Day activities for the calendar, email calendar@koorimail.com or survival@koorimail.com. Deadline is 10 January, 2007.

Until 24 November: A student art exhibition will run from 9am-4pm at Eora College in Chippendale. Phone (02) 9217 4878 for details.

Until 24 November: Applications for funding are sought for time-limited projects that address, respond to, or prevent domestic violence and sexual assault. Visit www.ofw.facsia.gov.au

Until 26 November: Exhibition Magic: The magic Paths of Art will be held at Estense Palace in Ferrara, Italy at 5pm. John Weeronga Bartoo has been invited by Italian Art Critic and Curator Paola Trevisan to exhibit in her upcoming exhibition. He is the first Australian to be given this honour which is usually reserved for Europeans and Americans. Contact Kay O'Dea on (07) 4667 9227. uadea1@bigpond.com

Until 30 November: Applications are open for Aboriginal Undergraduate Nursing and Midwifery Scholarships. Scholarships up to \$5000 for full time study and \$2500 for part time and distance education study are available to Aboriginal students undertaking a Bachelor of Nursing or Bachelor of Midwifery degree in NSW in 2007. For details visit www.health.nsw.gov.au/nursing/undergrad.html#atsi or call (02) 9391 9367.

Until 1 December: Chopped Liver - A Black Comedy Show about this vital organ. Chopped Liver is a play about Blakfellas and Hepatitis C - touring Victoria until 1 December. Free. Visit www.libjerri.org.au or call libjerri on (03) 9329 9097 for details.

Until 11 December: Applications are open for children aged 12-15 who are interesting in volunteering to make decisions on what is important to young people in their community. For details call 1800 252 316 or visit www.youngaustrians.org

Until 20 December: The Smith Family's Christmas hamper order line is now operating from the Parramatta office. People are able to order a hamper if they have a Centrelink Pension or Health Care Card and live in the Sydney Metro area. Phone (02) 9895 1294. Limited hampers are available.

Until January: The Australian Institute of Sport (AIS) is looking to identify about 30 Indigenous boxers from around Australia to be brought in for a camp where they will be put through some training and assessments with the view to offering six AIS scholarships and the next best to be linked to NSW and Queensland Boxing Centres of Excellence (locations to be determined).

Until 1 March: Applications are open for the 'Our Club, Our Future' grants program. Grants of up to \$1000 are available to assist in the purchase of sports uniforms. Second round of applications closes 3 September 2007. For details visit www.grants.dvc.vic.gov.au

Until 30 June: An exhibition of surviving photographs from the records of the NSW Aboriginals Welfare Board from 1924-1966 is being held at State Records Gallery, The Rocks. Details contact Susan on (02) 8247 8624.

22 November: 9am-1pm, South Headland. Indigenous Potential meets Economic Opportunity Consultation for CDEP, IEC organisations and those interested in becoming STEP brokers. All Seasons Port Headland, corner Lukis and McGregor streets. Details call 1800 610 382.

22 November: 9.30am-1pm, Broome. Indigenous Potential meets Economic Opportunity Consultation for CDEP, IEC Organisations and those interested in becoming STEP brokers. The Mangrove Resort Hotel, 47 Carnarvon Street, Broome. Details call 1800 610 382.

22 November: 9am-1pm, Rockhampton. Indigenous Potential meets Economic Opportunity Consultation for CDEP, IEC Organisations and those interested in becoming STEP brokers. Quality

● Continued next page

National Calendar of Events

● From previous page

Inn Centrepoint, Conference Centre, 13 George Street, Rockhampton. Details call 1800 610 382.

22 November: 10am-1pm Cowra. Indigenous Potential meets Economic Opportunity Consultation for CDEP, IEC Organisations and those interested in becoming STEP brokers. Cowra Services Club, 101 Brisbane St. Details call 1800 610 382.

23 November: 10am-1pm Wagga Wagga. Indigenous Potential meets Economic Opportunity Consultation for CDEP, IEC Organisations and those interested in becoming STEP brokers. Pavilion Motor Inn, 22 Kincaid St. Details call 1800 610 382.

23-25 November: The Eora theatre graduates production of 'Who's Afraid of the Working Class?' at 7pm. Bookings and details (02) 9217 4878.

24 November: 1.30-4.30pm. Darwin. Indigenous Potential meets Economic Opportunity Consultation for CDEP, IEC Organisations and those interested in becoming STEP brokers. Holiday Inn Darwin, 122 the Esplanade, Darwin. Details call 1800 610 382.

24 November: 10am-1pm Wagga Wagga. Indigenous Potential meets Economic Opportunity Consultation for CDEP, IEC Organisations and those interested in becoming STEP brokers. Pavilion Motor Inn, 22 Kincaid St. Details call 1800 610 382.

24-26 November: Kaiwalagal Rugby League presents the 2006 Torres Strait Cup Carnival. This event is an annual event for the Torres Strait giving the opportunity to showcase Indigenous league talent from across the region, with extended invitations to teams throughout North Queensland. For more detail call Wally Bon on 0427 833 089 or Peter GeaGea on (0427) 691 082.

24 November-13 January: Exhibition at Lismore Regional Gallery, titled *Epic*. Including Indigenous artist Tracey Moffatt. For further details please contact Steven Alderton, Director, Lismore Regional Gallery, on (0400) 324 338 or (02) 6622 2209.

25 November: Koonibba Football Club 100 years Events Committee presents a Black Tie Night. Details call (0428) 852 792.

25 November: The official launch of the 'Twelve Deadly Sins' Indigenous Men's Calendar is being held at Jorge from 6pm. Bookings essential, phone (0404) 728 270 or (0405) 480 432 or email deadllysins_12@hotmail.com RSVP by November 10.

26 November: The Kurranulla Aboriginal Corporation with the assistance of SSC Council will hold its inaugural Aboriginal Cultural Day in the grounds of the Hazelhurst Regional Gallery, Gympie, from 9am-3pm. For details visit www.sutherland.nsw.gov.au or call (02) 9710 0999.

26 November: Braybrook and Maidstone Neighbourhood Association community festival. Fourth annual Braybrook Big Day Out at Braybrook Park Churchill Avenue from 11am-4pm. For details (03) 9317 9012.

27 November: 1-4pm. Adelaide. Indigenous Potential meets Economic Opportunity Consultation for CDEP, IEC Organisations and those interested in becoming STEP brokers. Adelaide super dome, State Sports Park, Main North Road, Gepps Cross, Adelaide. Details call 1800 610 382.

27 November: 9am-1pm. Brisbane (including North Stradbroke Island). Indigenous Potential meets Economic Opportunity Consultation for CDEP, IEC Organisations and those interested in becoming STEP brokers. Mercure Hotel Brisbane, 85-87 North Quay. Details call 1800 610 382.

27 November: 10am-1pm Bairnsdale. Indigenous Potential meets Economic Opportunity Consultation for CDEP, IEC Organisations and those interested in becoming STEP brokers. Bairnsdale RSL, Corner Princes Highway and Forge Creek Road. Details call 1800 610 382.

28 November: 2-5pm Warrnambool. Indigenous Potential meets Economic Opportunity Consultation for CDEP, IEC Organisations and those interested in becoming STEP brokers. Quest

Warrnambool, 15-19 Liebig Street. Details call 1800 610 382.

28 November: 1-4pm, Mount Gambier. Indigenous Potential meets Economic Opportunity Consultation for CDEP, IEC Organisations and those interested in

becoming STEP brokers. Commodore on the Park, Corner Jubilee Highway and Penola Road. Details call 1800 610 382.

28 November: 10am-1pm Tamworth. Indigenous Potential meets Economic Opportunity Consultation for CDEP, IEC

Organisations and those interested in becoming STEP brokers. Quality Hotel, Powerhouse, Armidale Rd (New England Hwy), Tamworth. Details call 1800 610 382.

28 November: The first Neighbourhood ● Continued next page

Notice of Proposed Grant of Exploration Permits

Native Title Act 1993 (Cth) Section 29

The Current Applicant named below hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Cth) of the proposed grant of each of the Authorities to Prospect shown below under the Petroleum and Gas (Production and Safety) Act 2004 (Qld).

Authorities to Prospect to which this notice applies:

Exploration Permit Number	Location of Exploration Permit (Refer to Diagram)	Description of Area of Application*	Current Applicant
ATP736	Approx. 47km NNW from Windorah Centred at Lat.25°07'15"S Long.142°30'E Local Authorities (Shires) within the area: Barcoo	Area: 4815 km ² Block Identification Map: Cooper Creek Number of Sub-blocks: 1550 (each 1°lat x 1°long.) Block Number Sub-blocks 557 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 558 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 559 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 560 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 629 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 630 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 631 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 632 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 697 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 698 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 699 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 700 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 701 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 702 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 703 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 704 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 771 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 772 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 773 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 774 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 775 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 776 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 843 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 844 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 845 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 846 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 847 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 848 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 916 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 917 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 918 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 919 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 920 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 922 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 923 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 989 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 990 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 991 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 992 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 994 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 995 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 996 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1061 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1062 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1064 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1065 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1066 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1067 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1068 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1137 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1138 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1139 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1140 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1209 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1210 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1211 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1212 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1283 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1284 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1355 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1356 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1420 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z	Victoria Petroleum NL 008 942 827
ATP737	Approx. 21km ESE from Jundah Centred at Lat.24°52'30"S Long.143°15'E Local Authorities (Shires) within the area: Barcoo and Isisford	Area: 621 km ² Block Identification Map: Cooper Creek Number of Sub-blocks: 200 (each 1°lat x 1°long.) Block Number Sub-blocks 709 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 781 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 782 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 783 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 784 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 785 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 786 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 857 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z	Victoria Petroleum NL 008 942 827
ATP738	Approx. 76km SSW from Windorah Centred at Lat.26°05'S Long.142°27'30"E Local Authorities (Shires) within the area: Quilpie	Area: 1078 km ² Block Identification Map: Cooper Creek Number of Sub-blocks: 350 (each 1°lat x 1°long.) Block Number Sub-blocks 1636 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1637 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1708 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1709 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1710 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1712 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1780 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1781 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1782 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1783 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1784 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1853 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1925 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1997 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z	Victoria Petroleum NL 008 942 827

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Notice of Proposed Grant of Exploration Permits

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* Authorities to Prospect are described by the name of the Block Identification Map and the number of the Blocks (the Block Numbers) and the number of Sub-blocks (the Sub-Block Code) the application covers. The Department of Mines and Energy creates Block Identification Maps. These maps use a linear grid to cover the whole of Queensland. The basic unit of that linear grid is a Block. Each Block is approximately 5 minutes of latitude and 5 minutes of longitude.

The approximate area of a Block is 80 square kilometres. 3456 Blocks, which are individually numbered from 1 to 3456, make up an area that is shown on a Block Identification Map.

Each Block Identification Map has a different name. The Block Identification Map is usually named after a geographical feature shown on the Block Identification Map. Block Identification Maps are at a scale of 1:1 000 000.

Each Block is sub-divided into 25 Sub-Blocks, identified alphabetically by code 'a' to 'z' omitting 'i'. Each Sub-Block is approx. 1 minute of latitude and 1 minute of longitude. The approximate area of a Sub-Block is 3 square kilometres. A unique description of each Sub-Block is achieved by combining the name of the Block Identification Map with the number of the Block (from 1 to 3456) and the Sub-Block (from a to z) ie. MAP NAME, BLOCK NUMBER, Sub-Block code eg. CHARLEVILLE 1645 d.

Nature of the acts: Grant of an Authority to Prospect under the Petroleum and Gas (Production and Safety) Act 2004 (Qld) authorises the holder to explore for petroleum for a period not exceeding twelve (12) years. Under the Petroleum and Gas (Production and Safety) Act 2004 (Qld) a holder of an Authority to Prospect is entitled to apply for a Petroleum Lease over land that is the subject of the Authority to Prospect. A Petroleum Lease entitles the holder to undertake regulated activities in order to develop and produce payable deposits of petroleum.

Name and address of person doing acts: The Authorities to Prospect will be granted under the Petroleum and Gas (Production and Safety) Act 2004 (Qld) by the Queensland Minister for Mines and Energy or his delegate, PO Box 1475, COORPAROO, QLD 4151.

Further information: Further information about the proposed grant of the Authorities to Prospect, including Block Identification Maps, may be obtained from the Department of Mines and Energy, Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Queensland 4102. Telephone: (07) 3896 3216.

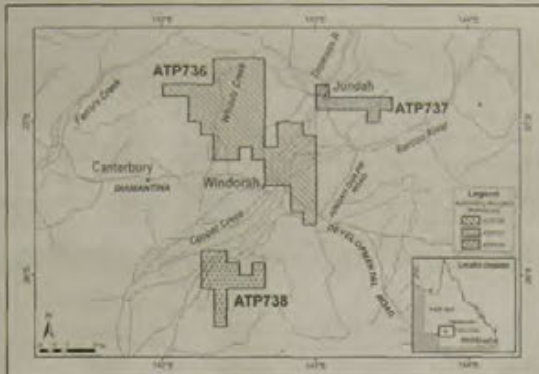
Native Title Parties: Under the Native Title Act 1993 (Cth) any person who is a 'native title party' is entitled to certain rights in relation to the proposed grant of the Authorities to Prospect. Under section 30 of the Native Title Act 1993 (Cth) persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice.

Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000. Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, 239 George Street, Brisbane, Queensland 4000. Telephone: (07) 3226 8200 or 1800 640 501.

Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland 4000. Telephone: (07) 3226 8200 or 1800 640 501.

Notification Day: 6 December 2006



Queensland Government
Natural Resources and Water

Notice of Proposed Grant of Exploration Permits

Native Title Act 1993 (Cth) Section 29

The Current Applicant named below hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Cth) of the proposed grant of each of the Exploration Permits shown below under the Mineral Resources Act 1989 (Qld).

Exploration Permits to which this notice applies:

Exploration Permit Number	Location of Exploration Permit (Refer to Diagram)	Description of Area of Application*	Current Applicant
EPM15130	Either partially or wholly covering: Prince of Wales, Hammond, Thursday, Friday, Entrance, Goods and Packe Islands Centred at Lat. 10°40' S Long. 142°11' E Local Authority (Shire) within the area: Torres	Area: 333 km ² Block Identification Maps: Torres Strait Number of Sub-blocks: 99 (each 1 lat.x 1 long.) Block Number Sub-blocks 2210 t, u, y, z 2211 q, v, w, x, y 2282 d, e, j, k, o, p, s, t, u, w, x, y, z 2283 a, b, c, d, f, g, h, j, l, m, n, o, q, r, s, t, u, v, w, x, y, z 2354 b, c, d, e, g, h, j, k, m, n, o, p, r, s, t, u, x, y, z 2355 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, y 2356 a, f, l, m, n, q, r, s 2426 d, e, k 2427 a, f	Elsinore Nominees Pty. Ltd. 008 954 292

* Exploration Permits are described by the name of the Block Identification Map and the number of the Blocks (the Block Numbers) the application covers. The Department of Mines and Energy creates Block Identification Maps. These maps use a linear grid to cover the whole of Queensland. The basic unit of that linear grid is a Block. Each Block is approximately 5 minutes of latitude and 5 minutes of longitude.

The approximate area of a Block is 80 square kilometres. 3456 Blocks, which are individually numbered from 1 to 3456, make up an area that is shown on a Block Identification Map.

Each Block Identification Map has a different name. The Block Identification Map is usually named after a geographical feature shown on the Block Identification Map. Block Identification Maps are at a scale of 1:1 000 000.

Each Block is sub-divided into 25 Sub-Blocks, identified alphabetically by code 'a' to 'z' omitting 'i'. Each Sub-Block is approx. 1 minute of latitude and 1 minute of longitude. The approximate area of a Sub-Block is 3 square kilometres. A unique description of each Sub-Block is achieved by combining the name of the Block Identification Map with the number of the Block (from 1 to 3456) and the Sub-Block (from a to z) ie. MAP NAME, BLOCK NUMBER, Sub-Block code eg. CHARLEVILLE 1645 d.

Nature of the acts: Grant of an Exploration Permit under the Mineral Resources Act 1989 (Qld) authorises the holder to explore for minerals specified for a period not exceeding five (5) years and to seek renewals for a term not exceeding five (5) years. It is proposed to grant Exploration Permits subject to the Mineral Resources Act 1989 (Qld) and also subject to the General Conditions Version 1, 1st October, 2003 and Native Title Protection Conditions. Version 1.1(a), 22nd August, 2003.

Name and address of person doing acts: The Exploration Permits will be granted under the Mineral Resources Act 1989 (Qld) by the Queensland Minister for Mines and Energy or his delegate, PO Box 1475, COORPAROO, QLD 4151.

Further information: Further information about the proposed grant of the Exploration Permits, including Block Identification Maps, may be obtained from the Department of Mines and Energy Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Queensland 4102. Telephone: (07) 3896 3216.

Native Title Parties: Under the Native Title Act 1993 (Cth) any person who is a 'native title party' is entitled to certain rights in relation to the proposed grant of the Exploration Permits. Under section 30 of the Native Title Act 1993 (Cth) persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice.

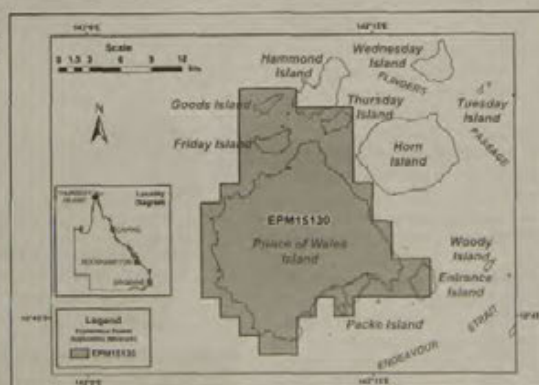
Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000. Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, MLC Building Corner George St Adelaide Streets, Brisbane, Queensland 4000. Telephone: (07) 3226 8200 or 1800 640 501.

Expedited Procedure: The State of Queensland considers the grant of each Exploration Permit to which this notice applies is an act attracting the Expedited Procedure.

Each individual Exploration Permit may be granted unless, within a period of four (4) months after the Notification Day, a native title party lodges an objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland 4000. Telephone: (07) 3226 8200 or 1800 640 501.

Notification Day: 13 December 2006



Queensland Government
Natural Resources and Water

National Calendar

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Justice Centre to be established in Australia will open in Collingwood on 2 January 2007. It will incorporate a multi-jurisdictional court and offer access to a range of services to assist victims, defendants, civil litigants and the local community. The Koori community and local Koori service providers are invited to meet David Fanning, the first NJC Magistrate on November 28 between 9.30-10.30am. Venue: Gazebo/Billabong Park opposite Harmsworth Hall Collingwood Estate.

29 November: 10am-1pm Armidale. Indigenous Potential meets Economic Opportunity Consultation for CDEP, IEC Organisations and those interested in becoming STEP brokers. Cattlemen's Motor Inn, 31 Marsh St, Armidale. Details call 1800 610 382.

29 November: 11am-2pm Launceston. Indigenous Potential meets Economic Opportunity Consultation for CDEP, IEC Organisations and those interested in becoming STEP brokers. Mercure Hotel, Earlington Launceston, 3 Earl Street. Details call 1800 610 382.

29 November: 9.30am-12.30pm Halls Gap (incorporating Horsham) Indigenous Potential meets Economic Opportunity Consultation for CDEP, IEC Organisations and those interested in becoming STEP brokers. Best Western Halls Gap, Colonial Motor Inn, Grampians Road, Halls Gap. Details call 1800 610 382.

29 November: 10am-1pm Toowoomba (incorporating Dalby and Warwick). Indigenous Potential meets Economic Opportunity Consultation for CDEP, IEC Organisations and those interested in becoming STEP brokers. Cathedral Centre, 123 Neil Street. Details call 1800 610 382.

29 November: The Eora Graduation Music Concert will showcase original songs and favourites performed by music graduates at 7pm. Phone (02) 9217 4878 for bookings and details.

29 November: Koori Programs Unit TAFE Discovery Day at Kangan Batman TAFE. 10am-1pm. RSVP essential for catering purposes. Call (03) 9279 2357.

30 November: 10am-1pm Shepparton. Indigenous Potential meets Economic Opportunity Consultation for CDEP, IEC Organisations and those interested in becoming STEP brokers. Sundowner Shepparton, Parklake, 481 Wyndham Street. Details call 1800 610 382.

30 November-3 December: 'Inside Out' will show at Theatreworks, 14 Acland St, St Kilda. This show explores the highs and lows of being mixed race in today's society. Bookings and enquiries call (03) 9534 3388.

1 December: 10am-1pm Melbourne. Indigenous Potential meets Economic Opportunity Consultation for CDEP, IEC Organisations and those interested in becoming STEP brokers. Hotel Y, 489 Elizabeth Street, Melbourne. Details call 1800 610 382.

1 December: NEON Careers and Employment Expo. 10am-2pm, free event, buffet lunch and entertainment. For more information call Mark Spinks (Indigenous Community Development Officer) Centrelink on (02) 9243 3546.

1 December: The Musgrave Park family night will be held at the Jagera Arts Hall, 121 Cordelia St, South Brisbane, from 6-9pm. For details email natalie@musgravepark.org.au or phone (07) 3846 5700.

1 December: The Eora College will screen a compilation of short films at 7pm that explore themes of personal discoveries. Call (02) 9217 4878 for bookings and details.

1 December: A careers and employment expo where you can meet with Australia's top employers and training providers is on from 10am-2pm at the Vice-Chancellor's Oval, Australian Technology Park, Eveleigh. Free sausage sizzle, entertainment and prizes. See your school careers adviser. For details or call Mark (02) 9243 3546.

1 December: 10.15am. Gallery of Modern Art and the Fifth Asia-Pacific Triennial of Contemporary Art media preview. Gallery of Modern Art, Stanley Place, South Bank, Brisbane. For inquiries call (07) 3842 9792.

Getting back on right track to the top



Cory McGrath in action for the Carlton Blues. He is the type of competitor team mates love to play with.

I DON'T think you ever get over a grand final loss. Winning in 2005 probably made this year's loss harder to take because you knew exactly what you were missing out on. But as they say, time heals all and, after a break, I am beginning to realise how much of a privilege and an achievement it is to play in an AFL grand final, let alone win one.

This is particularly the case when I look back on the year and assess the season the brothers in other clubs had compared with the Swans and the West Coast Eagles.

As a youngster growing up I can remember being in awe of the great Carlton sides and the winning tradition of this 'glamour' club.

For the once mighty Carlton Blues, the past few seasons have been a time of continuing frustration for fans and players alike.

But at least his season there were indications that the tide – if ever so slowly – is beginning to turn.

To my mind three brothers – Eddie Betts, Andrew Walker and Cory McGrath – are central to Carlton's hopes for the future.

Hopefully the off-season coaching saga will not affect the club's chances.

During the season they upset a number of more-fancied sides and the dynamic Eddie Betts was a key figure in most of those victories.

Balancing Betts' undoubted brilliance is Cory McGrath, who is the solid type of player that holds a side together.

The biggest compliment a player can receive is that he is the type of player team mates love to play with.

McGrath is one of those players. He has tried to play a role in the development of Betts and his other brother, Andrew Walker.

I agree with Cory that Walker has an exciting future in the game and I look forward to a McGrath prediction coming true.

"He is an exceptional talent – one day he will take the mark of the year without a doubt," McGrath said earlier this season.

I also agree with Cory's assessment of Betts, who can only be truly described as a 'cult figure'. I hardly dare to think of how good he will be as he develops physically and matures in all aspects of his play.

One of the reasons the fans love him is the pressure he puts on opposition players to keep the ball in the forward line.

As the stature of Betts and Walker grows, the army of Carlton fans can look to next season with some confidence.

You can expect McGrath to encourage them not to get carried away and to put in the extra effort.

Watch for the Blues to make a marked improvement next season.

I AM certain another team to watch next season will be the Brisbane Lions, who are a reminder to us all of how fleeting fame and success can be.

I am certain they will be putting in the hard yards with pre-season training as they contemplate life without their inspirational skipper Michael Voss, who officially took off his playing boots for the final time following the controversial International Rules series.

Chris Johnson has emerged as a candidate to replace Voss and I would rate him as a potential great leader as his talent alone demands respect from all who play with or against this true champion.

As always Johnson prefers to keep the spotlight away from himself as he paid homage to the legacy of Voss.

"I just loved it when he (Voss) came back from tossing the coin and he addressed us before going into battle," Johnson said.

"His eyes and determination and the things he said in that address were just so prophetic and real and of course there was the way he attacked the footy.

Magic's Moments



With Sydney Swans star Michael O'Loughlin

magic@koorimail.com

"If we had followed his words and actions more closely then perhaps we would have won even more games."

Johnson remains the final link to the Fitzroy Lions-Brisbane Bears merger in 1997 and his career at the Gabba has up until next season been played entirely under Voss' leadership, so he remains an obvious candidate to fill the former captain's big shoes.

"His speeches and playing style were the two points that will stick with me for a long time," added Johnson. "Whoever takes the next step will hopefully fill the shoes well."

While Chris had a taste of the leadership role when he co-captained the Australian team with Andrew McDonald during last year's International Rules series, he is happy to be a member of the Lions leadership group without having the extra responsibility of captaincy.

However, he realises more responsibility will be placed on the experienced players to step up and follow their former skipper's example.

"We will have to be the role models around the club and out on the ground for the younger guys," said Johnson.

"We will need to take a big leap out of Voss's book and teach the younger ones around the place how to go about the business on and off the ground."

Johnson is keen to get back on the field after a disappointing 2006 that was restricted to just eight games because of injury.

Whether he takes on the captaincy or not, Johnson will be looked to for leadership and guidance in the development of two exciting young brothers in Ashley McGrath and Jason Roe.

McGrath, with his hard chasing, tough tackling and clever crumbing, is potentially the Lions' most consistent goal threat in the coming season.

He is the type of player every side needs to be successful.

The Swans had first-hand experience of the potential of Jason Roe when he made his debut at the Gabba.

Roe was given one of the toughest jobs in football for the entire second-half – manning our man-mountain full-forward Barry Hall.

While Barry was still among our best on the day Roe – who conceded 18kg to his opponent – never allowed him to rest.

"Jason Roe – we put a first-gamer onto their gun player and I thought he actually stopped their gun player being a gun player for the second half," Leigh Matthews said of Roe's effort. High praise from a coach who will not accept mediocrity and who remains the main reason why I think the Lions will re-emerge as a force to be reckoned with. Until next time – Keep Dreaming!

It was an honour to play: Johncock



Despite the International Rules football series against Ireland teetering on the edge of extinction, Adelaide Crows AFL and Australian player Graham Johncock still believes it is a great honour to play for his country.

"I regard this as a significant achievement in my career," he said. "It is an honour, I definitely wanted to do for the last couple of years, but injury got in the way."

"I rate it alongside playing in the AFL finals."

"It is a dream come true – I will have an Australian guernsey for life now."

The Australians, after losing the initial outing in Galway on the west coast of Ireland, still took out the series on aggregate points after an emphatic win in front of 80,000 passionate Dubliners.

"Playing this hybrid game is a bit of a challenge – I still haven't mastered it," Johncock explained.

"Aaron (Davey) played last time and he is very skilful with the ball."

"The kicking is the hardest part of the game."

The live-wire Melbourne small man was one of only five members of the Australian combination that played in the 2005 series in Australia.

Exhilarating

Johncock also confirmed that the experience of playing with fellow Indigenous players like Chance Bateman, Davey and Danyale Pearce was exhilarating.

"Playing alongside guys who are from other clubs in the AFL during the years – I have actually had Danyale and Aaron as my direct opponents – has been a great experience," he said.

"But also being involved with

legends of the game like Kevin Sheedy, Michael Voss and our captain Dustin Fletcher has also been special."

"Three-quarters of the team believed we could play better in the second game in Dublin and this proved to be the case with the result."

One of the smallest players on the tour, Danyale Pearce, who also won this year's NAB rising star award (for the best first-year player), was involved in a major controversy after a tackle which laid out Irish hard man Graham Geraghty.

Aboriginal stars of the national code who have played in the International Rules competition include current stars like Byron Pickett, Peter Burgoyne, Daniel Wells and last year's victorious co-captains of their country, Adelaide's Andrew McLeod and Lions defender Chris Johnson.



GRAHAM JOHNCOCK

'Dizzy' tips top action

By PETER ARGENT



Aboriginal Pace bowler Jason 'Dizzy' Gillespie is expecting an exciting Australia versus England

Ashes cricket series, which starts this week.

Speaking with the Koori Mail, the 71-Test veteran said the series promised to be one of the most exciting on record, especially with Australia out to win back the famous trophy it lost last year to England.

"A number of one-on-one battles will be interesting and play a big part within the bigger contest," the South Australian, who was overlooked for Test selection, said.

"One of the Australians' weapons will be trying the expose the English middle order batsmen like (Kevin) Pietersen, (Ian) Bell and (Andrew) 'Freddy' Flintoff, before they have 100 runs on the board."

"The form of (Marcus) Trescothick, (Andrew) Strauss and (Alistair) Cook against bowlers (Glenn) McGrath and (Brett) Lee will be critical."

Gillespie, who failed to regain national selection

despite a brilliant shock double century against Bangladesh earlier this year, was also quick to dispel any suggestions about losing the Ashes being good for cricket.

"Being a part of the Australian squad which lost the Ashes was disappointing," he said.

"While there have been

'One of the Australians' weapons will be trying the expose the English middle order batsmen'

some arguments that it is good for world cricket, that is not the case in my mind. We want this trophy."

On the recent suggestion that the Australian team is full of 'old men', Gillespie was equally as adamant.

"It is absolute garbage, you pick the best players to do the job," he said.

"Steve Waugh and Allan Border played well into their late 30s and performed well for their country."

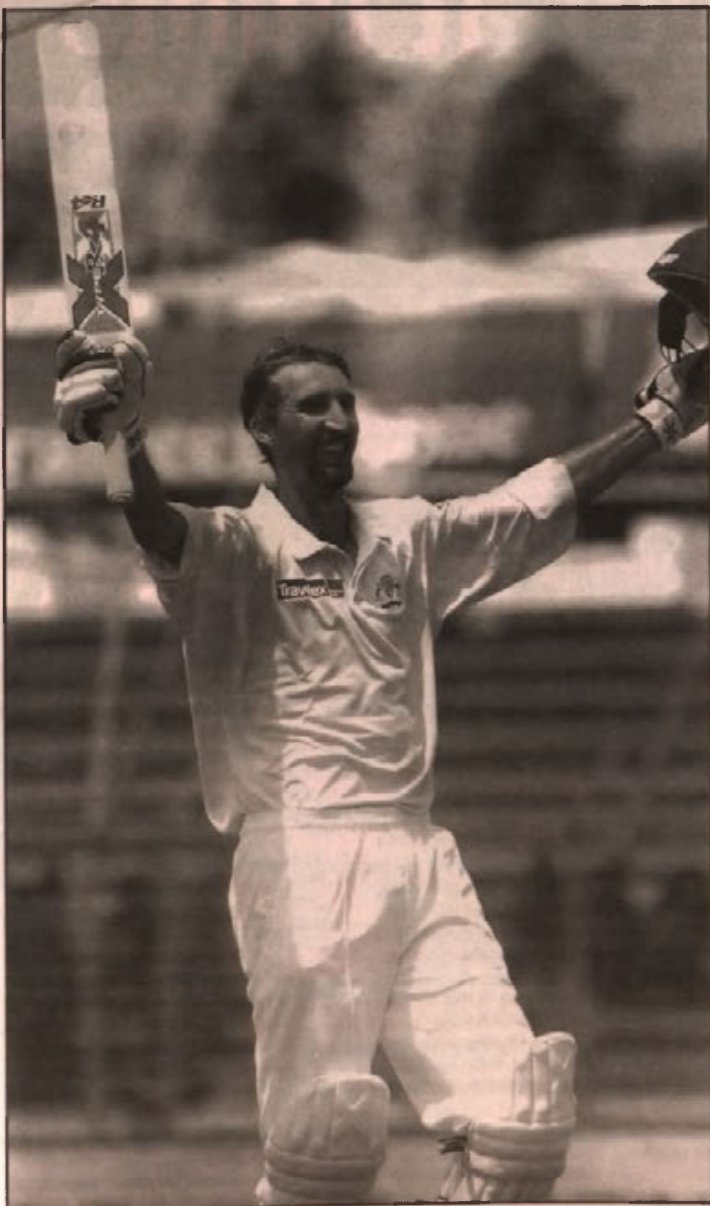
"Media speculation like that suggests they are clutching at straws."

After winning the man of the series and compiling his record-setting double century as a night watchman in the last series against Bangladesh, Gillespie will now have claimed another unique cricket record – the first Australia cricketer not to be selected the game after making a double century.

On his current form in the domestic competition, Gillespie says he has been happy with the way the ball is coming out of the hand.

While the SA Redbacks haven't been able to string any wins together, South Australia's fast-bowling statesman collected five wickets in the Pura Milk match against New South Wales on the docile Adelaide Oval pitch.

Still holding an Australian Cricket Board contract, Gillespie seems to have fallen behind Mitchell Johnson, Shane Clark and team mate Shaun Tait as the national side's third pace bowler.



Flashback to April this year when fast bowler Jason Gillespie scored a double century against Bangladesh.

Eagles win a thriller



Alau Eagles players and supporters after winning the Dan Ropeyarn Cup final at Bamaga.

By ALF WILSON



In one of the most exciting Dan Ropeyarn Memorial Cup rugby league grand finals ever, Eagles United beat Injinoo Croc JJ Brothers 31-30 at Bamaga in the 2006 decider.

A large crowd watched the carnival grand final, with scores deadlocked at 30-all after the full-time siren sounded and still even after 10 minutes of normal extra time.

In a second lot of extra time, Eagles United fired over a field goal after six minutes to take the hard-fought victory.

Teams from the Torres Strait, Northern Peninsula Area and Cairns competed in ideal weather conditions.

Alau Eagles were the defending champions, having beaten Badu Island side Kulpiyam in the 2005 final.

Softball and volleyball tournaments were also played.

Umagico beat Badu in the softball finals, while Strikers rolled Mapoon Cruisers in the volleyball decider.

League referee Andrew Merchant, the officer-in-charge of Bamaga Police Station, was glowing in his praise of the event and organisers Injinoo Aboriginal Council.

"On behalf of the referees we felt honoured to be able to participate in the tournament and would like to thank organisers, officials, ball boys

and players for their support and co-operation," he said.

Police praised the behaviour of all patrons, describing it as an excellent carnival with no trouble at all.

"I think the families and all those who went to the games including the softball and volleyball had a real good time. No arrests were made at the venue and everybody simply enjoyed themselves," Merchant said.

Torres Cup

Meanwhile, teams from as far away as Cairns and players from Brisbane will converge on Thursday Island for the Torres Cup rugby league carnival from November 24-26.

Spokesman Peter Gea Gea said there had been inquiries from across the Torres Strait, Northern Peninsula Area and north Queensland.

"Knights United from Thursday Island will be a team comprising players from four local clubs, and Darnley Island have shown interest. The Cairns team Southern Indigenous looks likely to come again," he said.

Badu Kulpiyam won the event in 2005 and will be looking to defend their title after a strong showing in the recent Townsville Allblacks carnival when they lost the final to a star-studded Cannonballs.

"Family ties brings players from a long way away here for the Torres Cup and we had one inquiry from a Papua New Guinea team. They won't play this year because of costs, but should be right for 2007," Gea Gea said.



The Pau brothers in action at the Ingham fight night.

Brothers battle it out at fights

By ALF WILSON



Brotherly love was forgotten when Sefo Pau and his brother Shaun fought three rounds at an amateur

boxing tournament this month in the north Queensland sugar cane farming town of Ingham.

It was a super heavyweight bout and 19-year-old Sefo weighed in at 126kg while his 21-year-old brother Shaun tipped the scales at 100kg.

Both hail from the Mackay and Sarina area and fought under the banner of the Townsville Stingers Club before a large crowd at the Ingham Showgrounds hall.

Hours before the bout they shared a soft drink together at an Ingham Hotel.

"We normally look after one another, but we have had the odd disagreement at parties," Shaun said.

"Now we will be fighting each other in the ring."

Sefo works for the Mirani Council while Shaun, a maintenance fitter at a mine, has had 20 amateur fights.

Sefo made his debut at a recent tournament on Palm Island and won by knockout in the first 10 seconds.

The brothers traded blows for the three rounds before Sefo was awarded the bouts on points.

Afterwards, the brothers said they would call their mother Anne to tell her of their bout.

"You don't normally see brothers fighting each other and even though I won he



Shaun and Sefo Pau shake hands after the fight.

busted my nose," Sefo said as they had a drink together.

Shaun said Sefo was a fair winner. "I was just not fit enough," he said.

First bout

The first bout of the night was in the 68kg division, where Rick Grassi, from Ingham, beat Palm Island's Robert Murgha in the second round.

Murgha is trained by Dennis Haines snr whose son Dennis Haines was beaten on points by Tom Dodd, of Gordonvale club, in a 33kg match.

Bout three, also in the 33kg category, was won by Babinda's Broughton Worth on points from Zoran Cassady, of Ingham club Alliance.

The 65kg bout which

followed was one of the most exciting on the night, with Chris Cassidy, of Alliance, scoring a points win over Jai Pope, of Townsville Flatenem.

Cassidy also won the 61kg division, downing Bradley Franklin, of BB's.

The 78kg bout was won by Wayne Boslem, of Alliance, over BB's Walter Thompson.

The 90kg contest saw Colin Rhodes, of BB's, beat Ian Berry, of Toe to Toe Club, and then in bout eight Sefo and Shaun Pau entertained the crowd.

The main bout in the 67kg for the Adrian Pryor Trophy was won by Allan Patterson, of BB's, on points from Alliance boxer Jonathan Sandow.

MC for the night was Townsville Indigenous Pastor Alan Johnson.



Samantha Laughton, left, celebrates her Sports Model Opens section success with her trainer Brooke Crompton.

Samantha a model of success

By SOLUA MIDDLETON



Alice Springs woman Samantha Laughton has finished third in the Sports Model Opens section at the 2006 Australian Natural Bodybuilding Australian

Natural Physique Championships.

It's a great result given that the 23-year-old only started serious training in May and the championships was the first event she had entered.

Sports modelling is a section in the bodybuilding competition. Judges look for a toned, healthy physique that is well-proportioned in the upper body and lower body, with a balance of muscle tone.

Samantha started doing weights just 18 months ago, but began taking it seriously in May.

"It all happened when I got together with Brooke Crompton, who was the winner of last year's INBA (International Bodybuilding Association) ACT competition and one of Canberra's best competitors in female training," she said.

"Brooke got me doing the real stuff."

Samantha said her long-time friend and Miss Australia Short Figure 2005, Suzy Blanch, had been a huge inspiration.

"Suzy has been my 'Life Guru' this year, and being a past champion has, in a big sister fashion, guided me through the process," she said. "A major motivation for this challenge was also to prove to myself and other young kids from the bush that you can do anything if you believe it. It's a cliché, but true."

"And to not be afraid to leave a small town if that's what you have to do to achieve your dreams. Do it! You won't regret it and home will always be home."

Samantha is an Eastern Arrernte woman who now lives in Canberra and works as a TV station sales assistant.

She said she had always been a 'physical and exercise kind of girl'.

When she moved to Canberra she met personal trainer Brooke Crompton, who offered to train her so one day she could compete.

"When I started out, I thought, no way. There is no way I could get to competition level in time," she said.

But it was the personal challenge that motivated her to stick with the sport.

Challenge

"I wanted a personal challenge, something to teach me personal discipline for the body and the mind," she said.

"Suzy told me this was certainly a sport that included all these things. I wanted a chance to shun the 'I can't' mentality forever."

Samantha told the *Koori Mail* that she would like to make a mark on her new sport.

Her goal is to produce more lean muscle mass for next year, but for now she is 'going with the flow' until competition time, when she will intensify her training.

Samantha says she believes strongly in a healthy lifestyle and being drug-free.

"Drugs of any kind muck up anyone. If not immediately, they take their toll on every aspect of your life and it catches up on you," she said.

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'With the form of Inglis, Hodges, Thaiday and Thurston in the Tri-Nations I can hardly wait for the NRL competition to start. Bring it on!'



**DAVID
LIDDIARD**

liddiard@koorimail.com

Continuing David Liddiard's review of the 2006 NRL season

CERTAIN players almost reflect or define the character of their clubs, with the likes of Darren Lockyer at the Broncos, Andrew Johns at the Knights and Matty Bowen and Jonathan Thurston at the Cowboys almost embodying the qualities of their team.

It was for this reason at the start of the season that I questioned whether the Cronulla Sharks without 'The Peach' would be the same this year, irrespective of whether or not they succeeded on the paddock.

For over a decade David Peachey had epitomised what the Sharks are all about, and the absence of his on-field presence, along with the loss of Jason Stevens and Danny Nutley, was always going to leave a leadership void that would be hard to fill.

Early in the season as the Sharks surged to the top of the ladder it appeared as if I had got it wrong, but it is only in the hard times that you really appreciate what you have lost.

So it was with the Sharks. I am not saying that Peach's presence alone would have halted their miserable run of losses at the end of the season, but some at Cronulla must have looked at the immediate impact Peachey had on Souths after his English adventure was cut short.

Even with the arrival of Ricky Stuart as coach for next season, the Sharks need to find that ingredient that bonds a team in times of adversity and means the difference between being a contender and a pretender.

Undoubtedly the key to the Sharks improving next season will be Stuart developing a positive relationship with Brett Kimmorley and finding a formula that allows Kimmorley to work productively with Adam Dykes.

The return of Ben Ross to partner the emerging Luke Douglas will also be a key factor in the fortunes of the Sharks next year.

Dane Nielson is a young Koori player of promise at the Sharks and I will continue to watch his development with interest.

THE Sea Eagles would have been pleased not only in their overall performance but also in the development of big George Rose, who they signed from the Roosters.

After a torrid off-season program designed by the master of torture in my old team mate Des Hasler, Rose finally started to realise the potential he showed at Easts and formerly at Penrith.

Rose has always had amazing athletic ability for a man of his size and also has the capacity to off-load the ball in traffic.

With the likes of Ben Kennedy, Anthony

Certain players key to success



SAM THAIDAY

Watnough and Steve Menzies around him it was almost inevitable that he would show his value.

Season 2007 will determine the length of his career at the NRL, with some still questioning his agility in defence. But there are those who remember his blockbusting try against the Roosters this year who hope he will be around for some time to come.

Indeed the Sea Eagles continued to baffle the experts with their competitive march to the finals.

Next year they will be without the inspiring leadership of Ben Kennedy, but they have acquired the undoubted talents of Jamie Lyon.

Somehow I think the loss of Kennedy will have a greater impact on their fortunes.



GREG INGLIS

THE Broncos started the season under a new form of pressure given coach Wayne Bennett's decision to radically alter his coaching staff during the off season.

Given Bennett's success in coaching at the Broncos for almost two decades I was not going to question his decision; he will always be judged one of the great coaches of the modern era.

Nevertheless, the intensity of the media glare when the Broncos went into the famous 'slump that wasn't a slump' provided a challenge that drew on all of the master coach's skills.

The key to the Broncos' success this year was two-fold: They hit the road the fittest they have been for quite a while and had an injection of young blood that brought additional enthusiasm to the team.

In looking back at all my predictions for the season the two that give me the greatest pleasure are those concerning Sam Thaiday and Justin Hodges.

Sam Thaiday has been serving his apprenticeship in the toughest trade of all - packing into the front row of an NRL scrum.

To suggest at the start of the year that he would finish with a State of Origin series win, a premiership ring and, finally, a Kangaroos jersey would have been a long shot to say the least.

Yet he has achieved all three with a sense of modesty that could make him one of the true Indigenous rugby league greats of the future.

He has had one of the greatest mentors in the game in the form of Shane Webcke, whose passion and dedication set benchmarks for all players.

Thaiday has pace and agility for a big man and also pulled off some of the bone-shuddering hits of the season - just ask Willie Mason and Mark O'Meley!

Off the field he is a gentle giant who is quietly contributing to the development of young kids in the many schools he visits. He deserves every success that comes his way.

Justin Hodges was another success story and certainly repaid Wayne Bennett's faith in him.

Hodges left the Broncos for the Roosters a few seasons ago surrounded by a storm of controversy from which he never seemed to escape during his time in Sydney.

His aggressive attitude on the field was matched by a series of off-field incidents which unfairly painted him as one of the 'bad' boys in the game.

His return to the Broncos saw a season of steady progress in 2005 as he continued the long process of recovering from knee surgery.

Importantly there was not a hint of controversy, and a more settled and fit Hodges was one of the keys to the successful Broncos season as he established himself as the premier centre in the game.

His game in the first State of Origin alone established this in my eyes, and the finals series confirmed his status.

To put it bluntly, the Broncos' premiership hopes were gone at half-time in the preliminary final against the Bulldogs.

Hodges' exceptional return of the ball from his own goal line to instigate Shaun Berrigan's 'miracle try' was the start of the momentum that brought the Telstra Premiership back to Brisbane.

THEIR opponents in the grand final, Melbourne Storm, were another side that pundits expected to have a fall from grace this season.

I could not see that happening for one simple reason - Craig Bellamy.

I have huge respect for the coaching ability of Bellamy and always believed that the Storm would be competitive week in and week out.

However, even such a humble expert as myself could not have predicted how consistent they would be as they 'streeted' the opposition to take out the minor premiership.

Greg Inglis had - by any standard - an exceptional season. The expectation placed on him by the club was high as the Storm saw him as a long-term priority signing ahead of retaining Steve Bell and, to a lesser extent, Matt Orford.

It was how Inglis handled this pressure and the trappings of off-field success that made his success even more worthy of acclaim.

His talent has always been beyond question.

In the final analysis Melbourne could well be considered hard done by - they will be even stronger next year.

With the form of Inglis, Hodges, Thaiday and Thurston in the Tri-Nations I can hardly wait for the NRL competition to start.

Bring it on!

WA Draft hopefuls speak out



Western Australia could have as many as six Indigenous players selected in this year's AFL National Draft, on November 25, following the success of Patrick Ryder and Jarrod Oakley-Nicholls as top-10 picks in 2005. Koori Mail writer CHRIS PIKE caught up with three of the rising stars – Leroy Jetta, Clayton Collard and Shawn Colbung – pushing to make the step up from the West Australian Football League (WAFL) to the Australian Football League (AFL), to get their thoughts on the Draft, their chances and their football experiences so far. Other Draft chances from WA include Claremont trio Nathan Krakouer, Clinton Benjamin and Carl Peterson.

LEROY JETTA (South Fremantle)

KM: Your feelings going into the Draft?

Jetta: It's a bit scary, but after meeting with a lot of the clubs and the other players it relaxes you and I'm looking forward to it. I've spoken to most clubs, but Port Adelaide and Collingwood have been the most interested.

KM: Where did you grow up?

Jetta: I grew up in Pingelly, which is a small town in the south-west of WA. I moved to Perth two years ago to continue my footy and schooling. I've come right through the 13s, 14s and 15s development squads and the colts with South Fremantle.

KM: What about your league debut against Subiaco?

Jetta: It was a hard game. Subiaco are a top team and I'd say it was the best game I've been involved in. The State 18s were also good. I played in all three games and was named in the All-Australian team. It was good to get back into the league side when I returned and played the last three or four games of the season and the first two finals.

KM: Your highlight so far?

Jetta: My biggest highlight was in a game against West Perth when I chased down a bloke, sort of like Aaron Davey, got a free kick, then a 50m penalty and kicked a goal. That was my best moment of league footy so far. The biggest thing that stood out was the pace of the game at league level. The ball moves so quickly and you have to be so much more accountable, so that's something I need to keep working on.

CLAYTON COLLARD (South Fremantle)

KM: Your thoughts coming into the Draft?

Collard: I'm excited at the thought of getting picked up. I don't really care who, just as long as I do. I've spoken to nine clubs so far. Port Adelaide has seemed the most interested and I would love to go there.

KM: Is your osteitis pubis injury a concern?

Collard: It is the main concern when clubs meet me, but I'm almost fully over that now and ready to get stuck into pre-season with a club.

KM: Are you best suited to playing up forward?

Collard: In the long run I'd like to play mostly in the midfield, but I'm comfortable playing across half-forward and I like to kick a goal too. (Ryan) Webb and (Evan) Hewitt really looked after me up-forward, telling me where to go and helping me out. It was great to play alongside them.

KM: How was your league debut?

Collard: I was happy with my start to the season until the injury let me down. The first two games were pretty hard as I wasn't used to it, but after that I got used to the pace and tempo of league footy.

KM: And those six goals against Swan Districts – was that your career highlight so far?

Collard: Kicking six goals was great and I was pretty excited by that and couldn't really believe that I could get six goals in a league game so early in my career.

KM: How will you be on Draft day?

Collard: I'm nervous, but to get picked up will be a dream come true.

SHAWN COLBUNG (East Perth)

KM: Your thoughts on your chances in the Draft?

Colbung: I'm not really sure, but I am hoping to get picked up. What I'm really looking forward to is hearing my name called out – that will be a great feeling.

KM: You grew up in Albany?

Colbung: I did and I'm actually down here at the moment (when interviewed) catching up with some family and friends. I had a great time here growing up and playing footy with my dad, uncles and cousins. I moved to Perth when I was 16 to pursue my footy to hopefully get somewhere with it.

KM: How big an impact has your father had, after his 150-game career with East Perth?

Colbung: He's been a big influence on me. When I was younger and playing with him he always told me on the field to push myself to get into the right positions, which was great and I learnt a lot from that. We played two years together and won two premierships with the Royals under Darrell Panizza.

KM: You made your debut in round six this year against Subiaco. How did that go?

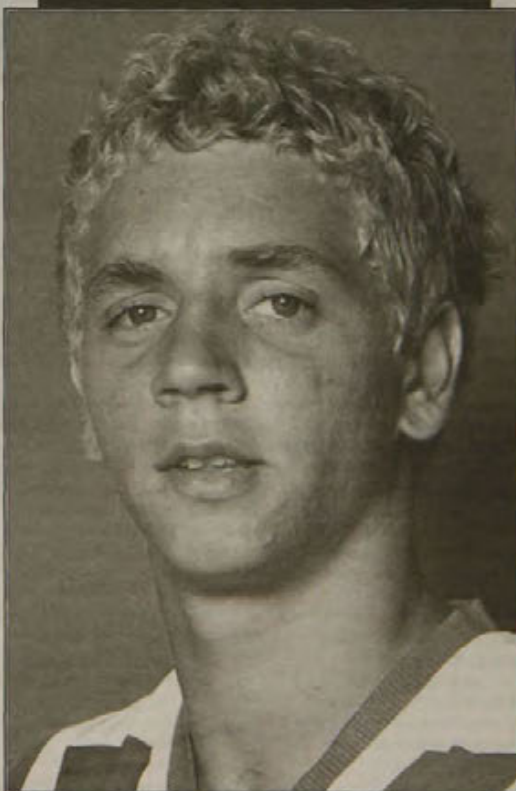
Colbung: It was good, especially to be with (fellow player) Garry Moss as well. We were both a bit nervous before the game, but would just talk and help each other out and it was a great thrill in the end.

KM: Your last three league games of the season would have been your best?

Colbung: I was happy with my Manjimup game and then when I came back I just wanted to contribute to the team and help them win and it was good that we were able to win a few. It was great to then go back to the colts and even better to win the premiership.



LEROY JETTA: "I've spoken to most clubs, but Port Adelaide and Collingwood have been the most interested."



CLAYTON COLLARD: "I've spoken to nine clubs so far. Port Adelaide has seemed the most interested and I would love to go there."



Competitors with some of the big-name Indigenous athletes at the annual NSW Indigenous Athletics Carnival held near Newcastle.

Carnival popular

Big names give advice at NSW athletics gathering

By BRITTA LYSER



More than 350 youngsters took part in the annual NSW Indigenous Athletics

Carnival held at the Hunter International Sports Centre near Newcastle this month. Athletes from four states and ranging in age from five to 18 competed in many events over the two-day event.

They also benefitted from specialist training workshops conducted by leading national Indigenous athletes.

The carnival opened with a special ceremony featuring local dancers and welcome speeches.

Now in its sixth year, the event started as a fledgling track-and-field gathering supported and developed by a team from the Department of Sport and Recreation, Hunter Sports Centre and Athletics Australia who believed in and nurtured the idea.

This year the event attracted the likes of champion hurdler Kyle Vander-Kuyp, discus thrower Ben Harradine, and sprinters Patrick Johnson, Joshua Ross, Nova Peris-Batman and Robbie

Crowther. Vander-Kuyp and Ross have been involved in the event since its inception.

Among the special – and successful – competitors this year were eight secondary school students from Marree Aboriginal School, in the north of South Australia.

In their first visit to a major event they took wins and places in a wide range of events during the carnival.

The event is seen as a breeding ground for talent and has attracted the likes of Athletics Australia's Sally McGrady as part of an ongoing effort to identify and nurture talented young Indigenous athletes.

Succeed

"This year has far exceeded our expectations and we are looking forward to developing and growing the event so that the kids can get the best opportunities they can to succeed in their sport," she said. "By providing the opportunity to mingle with these elite athletes we can show the kids that they are no different from them and encourage them to excel and go up through the ranks to an international level."

Interstate competitors were given the opportunity to dine

with the elite athletes, who were more than willing to volunteer their time to talk about the rewards and realities of pursuing an elite athletic career.

Several of these young athletes have been identified and will gain the full benefits of mentoring from the likes of Peris-Batman and world junior long-jump champion Robbie Crowther.

Local Hunter High School jumper Rodney Blair and Queensland high jumper Yula Monkland were just two of many standout performers. Both have been invited to the Australian Institute of Sport.

Event founders and co-organisers Karen Moran, Michelle Poole and David Newham were glowing in their praise of all the visiting elite athletes, describing their commitment as beneficial for the many youngsters who this year travelled from as far away as Queensland, South Australia, New South Wales and Western Australia.

In a carnival highlight, NSW beat Queensland and Western Australia in the inaugural 'Clash of the States' mixed 4x100m relay.

There are now plans to hold a similar Indigenous carnival in Queensland.

Star Indigenous sprinter Josh Ross works with Mervyn Tiggs, 15, at the annual NSW Indigenous Athletics Carnival in the Hunter Valley. Photos by Mark Dadswell, Getty Image and courtesy of Athletics Australia.



Holiday adventures



Dean Widders pictured above meeting with students at Abergowrie College in north Queensland and, at right, signing autographs for the kids at Yarrabah.

DEANO'S LEAGUE



With DEAN WIDDERS

widders@koorimail.com

AS I sit down to write this my muscles are complaining as we have just returned for pre-season training – it never gets any easier!

South Sydney fans will be pleased to hear that the whole squad is positive and enthusiastic and there is a strong sense of professionalism from the top down.

It goes without saying that the whole club is also in raptures about the form of the Rabbitohs contingent in the Kiwis team performing so well in the Tri-Nations series.

In many respects returning to training is like returning to start a new year at school after the Christmas holidays – except this year I am one of the new kids on the block!

Just like returning to school, one of the first things you are asked is what you did on your break and, for once, I have plenty of holiday adventures to relate!

My first trip took me back to my many friends in North Queensland, with Yarrabah being the first stop.

Even though I was there for just a short time I had the chance to not only play a game of touch with the kids but also sit down and reinforce some of the important messages being promoted by a local health-awareness campaign.

They sure know how to look after you at Yarrabah and I was especially pleased to catch up with one of my greatest



With staff at the Central Queensland Aboriginal and Islander Child Care Agency.

supporters in Alwyn Palmer.

That night saw me drive up the road from Ingham to Abergowrie College – a place I always find inspiring to visit.

A game of touch under the lights started my visit and I must say that playing on the ovals surrounded by the cane fields with the nearby 'Point' overlooking the Herbert River is certainly a unique Australian experience.

The next day I had the opportunity to speak to an assembly but I really enjoyed the opportunity to also speak to small groups of students.

What impressed me the most was the true sense of brotherhood that existed among the students given the diverse number of communities they came from.

Even though they all experience homesickness – or perhaps because of it – they have developed a strong sense of school spirit that goes beyond the normal.

It is little wonder that they refer to themselves as the 'Gowrie Family'.

They also draw a lot of strength from competing against schools with larger numbers of students and have developed a fierce reputation in the rugby league world.

Believe me, there are far more Matty and Brenton Bowens to emerge from a school I will always call into when I am in the neighbourhood.

From Abergowrie I travelled back up north to another beautiful location in Mossman and a full schedule organised by my old mate Bronson Ryan.

I toured with Bronson in the NASCA team that travelled to Great Britain and we have always managed to keep in touch.

There were plenty of familiar faces when I visited the schools to once again reinforce

the good work being done in promoting positive choices and healthy lifestyles.

I was also asked to speak about motivation, which to me really means being able to set yourself realistic goals that you can achieve and then build on to reach the next target.

I hope my tips proved worthwhile, but I also hope that the kids will look at people like Bronson who through education and dedication are showing the way for the next generation.

The best role models are always local role models!

That being said, I am always inspired when athletes join me on trips to remote communities to share their personal stories in the hope that it will support kids in following their own dreams.

So it was when AFL Essendon champion Nathan Lovett-Murray and Australian netball stars Kerry Summerville and Kerry Wyborn joined me, Daniel Wagon and other league players to visit the Tiwi Islands as part of NASCA's ARMtour schedule.

It was a real eye-opener for me, being the first time I had visited Darwin – let alone the famous Tiwi Islands.

I was pleased to see how healthy, happy and active the kids were, with images of them throwing rocks at mangoes and fishing still fresh in my mind.

But perhaps the strongest image to stay with me will be that of the Tiwi Bombers training in 40-degree-plus heat. The session lasted for two hours and I was impressed at the dedication and level of fitness of the players and the spirit that was on display.

What struck me the most was that they trained on the oval outside the pub at the

same time the pub opened for service.

It was an image that captured a clear decision for the kids who gathered to watch. It was as if the Bombers were turning their backs on alcohol and giving the kids two options in life.

The positive choice of sport was reinforced by the encouragement the players gave each other as they worked their way through drill after drill.

As important as this message is, I am also a great admirer of the role model who has been down the wrong track but returned to start life afresh.

This was the message that Willie Tonga, Timana Tahu and I took to Maryborough Prison on my final holiday trip to Queensland.

It is important that we continue to give a sense of hope to each other and I have always found people who have turned their life around to be more inspiring than those who have found success relatively easily.

By speaking from experience and telling how they have dealt with problems, these role models can reach kids because they can speak at their level.

There are too many of our people in prison and we need to reassure them that it is never too late to make a difference.

It was great to return to Cherbourg with Willie Tonga and to see the work the local council and Bevan Costello and Max Conlon had done in preparing for our visit.

It was great to see Timana relax and to relate his own experiences so freely to the kids and to see their reaction.

I know 'T' does not see himself as a role model and it is probably this modesty that allows the kids to relate so powerfully to him.

Willie Tonga is obviously a hero and it was obvious how much the kids took notice of him when he related how as a kid he used to run up the 'big hill' dreaming of a career in the NRL.

He certainly inspired me and early the next morning when we got up for a run there was a group of kids ready to literally follow in their local hero's footsteps!

Rene Matuia replaced Timana when we moved to Rockhampton where Janita Conlon had organised a great agenda for us.

The highlight undoubtedly was a coaching clinic where more than 100 kids turned up – I think they put us through a tougher workout than what we dished up for them!

It was also great to run into fellow NRL players Matt Bowen and John Doyle on their break in John's home town.

From there it was back home to training and a new start at the Rabbitohs.

But that's another story!



**Samantha
a model
of success**
— Report Page 83

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The Voice of Indigenous Australia

Hundreds on way to Koonibba celebrations

SA
Celebrations marking the centenary of Australia's oldest football club culminate this weekend with a black tie night.

Hundreds of people are expected to pack the South

Australian west coast town of Ceduna for the Koonibba Football Club celebrations.

Founded back in 1906, the Koonibba club has had a long and at-times glorious history. It has also gone through tough times.

The club has amassed an amazing 30 A-grade

premierships since its inception. Great footballing family names associated with the club include Coleman, Miller, Benbolt, Peel, Jedybah, Edward, Carbine, Richards, Windlass, Kelly, Ware, Gray, Wombat and Newchurch.

Organiser Leanne Scott says the black tie night will feature a

range of activities, with special guest retired Port Adelaide AFL star Gavin Wanganeen, who has family ties in the area. "Many people are also looking forward to an appearance by entertainer Mary G, the Queen of the Kimberley," she said.

Another feature of the celebrations was a special

sports weekend, featuring Australian rules.

Koonibba this year went down to Mallee Park in the grand final, but Scott said the event was still a big success.

Seats are still available for the black tie celebration. For more information, call (0400) 309 994 or (0439) 010 445.

I'd take on Superman!



Anthony 'The Man' Mundine says he will fight Sam Soliman or even

Superman if it means regaining the WBA world title. Mundine confirmed a shot at the vacant WBA super middleweight title with an impressive fourth-round stoppage of Argentina's Ruben Acosta in Newcastle this month.

'The Man' will face either American Jeff Lacy or awkward Australian rival Sam Soliman in a world title bout in March next year.

Soliman has taunted that Mundine 'ain't got the balls' for a re-match with him, believing the former rugby league star is scared following his controversial points victory over Soliman in 2001.

But Mundine said after beating Acosta he would reluctantly get in the ring with Soliman again, even if his 'unorthodox sort of orangutan' boxing style won't make for much of a spectacle.

"If it is Soliman it's not going to be a very nice affair but we have got to do what the WBA say and if they want Soliman they'll get Soliman," said Mundine.

"I want to fight the best out there and it doesn't matter who it is, if (Soliman) is number two in the world like

Mundine's vow to win back WBA world title

they say he is, then bring him on, I'm number one.

"I don't particularly want to fight him because he is awkward, unorthodox sort of orangutan when he fights but if that's what people want, that's what I'll give."

"I have never ducked or dodged no-one in my life and I'm not going to start now."

"If Lacy comes whatever, I don't really care. I'm willing to fight (Mikkel) Kessler, I'm willing to fight (Joe) Calzaghe and willing to fight Winky Wright and Jermaine Taylor."

"Spiderman, Batman, Superman, whoever they want me to fight, I'll fight them too if they want me too."

"It's just a matter of getting the right fights and exposure for the boxing world to see me."

"I'm looking to do big things and become one of the best pound-for-pound fighters in the world."

Mundine's next opponent

should be known within two weeks, but in the meantime he has other things to focus on.

Firstly he wants to nurse his injured right shoulder back to full fitness.

He carried a sprain into last week's bout and says it was only about 60 per cent right and will take a few weeks off to recover.

His other focus will be on the digital release of his own song, titled 'Platinum Rider', in a couple of weeks ahead of a full album release early next year.

Mundine entered the arena in Newcastle singing his new rap song and says his album will be a true reflection of his life and not the perception often delivered by media.

"I'm very intriguing and I want to tell my story, my lyric and my message," he said.

"Anybody that doesn't know Anthony Mundine should get that album." — AAP



Who's The Man? Anthony Mundine celebrates after his fourth round win over Argentina's Ruben Acosta in Newcastle this month.