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**NIC chairperson
Sue Gordon agrees
to stay on for
another year**
— See Pages 30-31



Our golfers to the fore — Pages 70-71

**Zane
is a
winner**



NSW
Budding Aboriginal artist Zane Walford, from Cambridge Park Public School in Sydney, has won the Historic Houses Trust's 'My Sydney Harbour Bridge' competition. The Year 6 student beat five other finalists whittled down from 115 entries, after receiving the highest number of online and

SMS votes for his poster. The finalists were chosen by artist Reg Mombassa, 'Bridging Sydney' author and curator Caroline Mackaness and graphic designer Louise Cornwall. Zane's poster will be featured in the Bridging Sydney exhibition at the Museum of Sydney from mid-December to the end of April next year. The competition was

part of 'Bridging Sydney', an upcoming book and exhibition being developed by the Historic Houses Trust, in association with the Roads and Traffic Authority and the State Records Authority of NSW in the lead-up to next year's 75th anniversary of the opening of the Sydney Harbour Bridge.

Photo courtesy of the Historic Houses Trust

Wadeye trial a disaster



The Federal Government appears to be ducking for cover following the leaking of a damning evaluation report on the Council of Australian Governments (COAG) trial at the troubled Northern Territory community of Wadeye.

Wadeye, 270km south-west of Darwin, hit the headlines in May when gangs of mostly young men rampaged through the community brandishing weapons and damaging houses, fuelling concerns for community safety and prompting the evacuation of some families to Darwin.

The tension spanned several weeks, led to 53 arrests, and was blamed on a cocktail of factors, including severe over-crowding with

Drastic action is needed: Report



MAL BROUGH

less than 150 habitable houses for the population of 2500 people, no permanent

police presence, and a high level of community boredom, especially among youth.

It has been reported that the majority of children in the community are not attending school and some people are too scared to leave their homes.

Earlier this year, Federal Indigenous Affairs Minister Mal Brough vowed not to release extra funding for Aboriginal housing in the NT until law and order is restored.

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● More strife at Mutitjulu — Page 4 ● Our jobs guide starts on Page 47



Wardandi Elder is honoured

● Page 35



Model champ soars to the top

● Page 36



Matildas goalie eyes Beijing

● Page 76



This is my family, the McGuires, and some of my extended family from the Garlett, Stack, Hill, Innes/Hall, Maher and Parfett families. We're Nyoongar people. In the photo, I'm seated third from the right with my son Tjirdm on my lap.

My family is led by my mum May and my dad Wally (seated on chairs in the centre of the photo). Mum and Dad are no longer together but we're still a very close family.

I was born in Kellerberrin but Dad's grandmother was born in what is now Kings Park, in the middle of Perth. Nyoongar people call it 'Gargatup' which means place of the spider.

Mum's father was born on Bennett Springs, here in the Middle Swan or Guildford area of Perth.

Dad was born in Beverley, to the east, in Balladong country, and Mum was born at New Norcia, to the north, in Juet country.

I'm one of seven kids. There's my eldest brother Morris, then my sister

Marcia, who is now a Brownley, my brothers Walter Jnr, Mathew and Claude, then me, and my younger brother Joshua.

Us brothers and Dad, we still hunt. We go back to the old grounds and basically do the things that our grandparents used to do. We visit the old places of sacredness to talk to the country and ask for the kangaroo meat, and then we go hunting. We never miss coming back with six to eight red kangaroos.

As men now, we take Dad back out and we sometimes take the nephews out. We also have picnics and barbecues around the Perth area, on the foreshore.

All of us brothers and some of our cousins dance as the Dya Ngoop (One Blood) Dancers. We do a clearing dance that basically clears the country of bad spirits. We call it the 'Walbirriny', or healing country dance. Us boys learned the dance from Dad and also Mum's dad spoke about it so it was kind of a shared thing and we 'dream' some of these things to confirm them too.

We had confirmation from our uncles in north and east to the desert, men who have all passed through proper law. It has been very important to me, being able to speak fluent Nyoongar. We learned Nyoongar before we went to school. It's a privilege to be able to stand in your own country and be able to speak to your family and only you know what you are doing and what you're speaking about.

The most important thing is to have an understanding of your country and what it can do for you and it is a big blessing to us and to Mum and Dad to know that they have passed on one of the most important things in a person's life. We're teaching the language to our kids too. My son Tjirdm is two-and-a-half years old. His name means lightning. His mum (my wife Liza Fraser/Gooda who is fourth from the right in the back row) is from Bidjara country, in Queensland, and we're teaching Tjirdm her language too. It's a blessing that our son will know both of his languages.

OUR CHILDREN



Cherbourg School was a finalist in the Young Legends category of the recent Green and Healthy School Awards for their efforts to improve their small south-east Queensland community. After attending the Brisbane ceremony with teachers and other community representatives, students Leon Colonel, Dougie Miller and Myles Fisher enjoyed the green grass, flowers and water features on display at Brisbane's Roma Street Parklands, seeing what can be done with recycled water.

Photo courtesy of Jo Ross

Koori Mail

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White Ribbon Day ambassadors, from left, Police Federation of Australia CEO, Mark Burgess; Kangaroos rugby league player, Andrew Ryan; unknown; advertising executive David Nobay; National ALP President, Warren Mundine; Federal Labor MP, Peter Garrett; AIDA President, Dr Mark Wenitong; and White Ribbon Day chairman, Andrew O'Keefe. Photo courtesy of the Daily Telegraph.

Black 'warriors' urged to wear white ribbons



Prominent Aboriginal men have joined Australian sportsmen, politicians,

entertainers, police representatives, lawyers and others in a national education and awareness campaign to stop violence against women.

White Ribbon Day, on November 25, marks the United Nations International Day for the Elimination of Violence Against

Women. It starts 16 days of activism, concluding on December 10.

The Australian campaign was launched in Sydney last week with the first viewing of a challenging new advertising campaign, personal statements from White Ribbon Day ambassadors about the impact of violence against women on their community and what they are doing to stop it, and an overview of the problem.

Australian Indigenous

Doctors Association (AIDA) president Mark Wenitong is an ambassador for the day and has spoken about the issue of violence against women in Indigenous communities.

"The legal and social systems seem to be faring poorly in addressing violence against our women and children," Dr Wenitong said.

"The real impact can, and must, come from Indigenous men. What can really have an impact on our communities is

leadership by strong respectful male warriors who protect and nurture our women."

Dr Wenitong says that family violence has never been part of Aboriginal culture and anyone who suggests otherwise is inventing excuses for their own behaviour or inaction.

Other Indigenous ambassadors for the day are National Labor president Warren Mundine, Koori Mail columnist and NASCA chief David Liddiard and Aboriginal

and Torres Strait Islander Social Justice Commissioner Tom Calma.

Mr Calma says he actively supports Indigenous leaders standing up and voicing a clear message that violence against women is not acceptable.

Half a million Australians are expected to wear a white ribbon on and from November 25. White ribbons can be bought during November from all Harvey Norman and The Body Shop stores.

Retraining for police

Qld Govt responds to death



Queensland police will be retrained and laws amended to ensure police use arrest as a last resort, under the

State Government's response to an Aboriginal death in custody inquest.

Murrunji died in police custody on Palm Island, off Townsville, in November 2004.

Five weeks ago, acting state coroner Christine Clements found Senior Sergeant Chris Hurley, the police officer in charge of the Palm Island station, struck Murrunji several times before he died in a holding cell.

'It's a cop-out'



ABORIGINAL deaths in custody activist Sam Watson, left, has rejected the Government's response to the acting State Coroner's findings as 'a cop-out'.

Mr Watson told the Koori Mail that a recent alleged assault by police on a man in the Brisbane Mall, as well as revelations that police want to use plastic hoods on watch house prisoners for fear of being bitten or spat on, showed that Queensland Premier Beattie, the Police Minister, and the Police Commissioner must do much more to 'rein in' police.

● Report Page 4

An autopsy revealed the 36-year-old suffered broken ribs and his liver had been 'almost cleaved in two'.

Snr Sgt Hurley has been stood down while the Director of Public Prosecutions decides

whether to charge him over Murrunji's death.

Premier Peter Beattie told Parliament last Thursday that the Government had finalised

● Continued Page 4

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Station is 'a waste'

Mutitjulu residents lash out



Some residents at Mutitjulu say the central Australian community's new police station is a 'waste of money' and further proof the Commonwealth is out of touch with Indigenous needs.

The \$2.4 million development, funded by the Federal and Northern Territory governments, was designed to tackle drug rings, petrol traffickers and alleged child abuse at Mutitjulu.

The community, at the base of Uluru, was put under the spotlight in October last year when a petrol sniffer inhaling fumes interrupted an inquest. Allegations then emerged in May that children as young as five had contracted sexually transmitted diseases and young girls were being prostituted for petrol.

The claims were backed by Federal Indigenous Affairs Minister Mai Brough, who also said there were paedophile rings operating in the community.

Upset by the allegations and



Federal Indigenous Minister Mai Brough is confronted by angry protesters while trying to open the new police station at Mutitjulu in the Northern Territory on October 28.

— AAP Image

frustrated by a lack of consultation, the community ambushed Mr Brough during a goodwill visit to open the police station on October 28. Crying, wailing and waving banners, about 30 vocal residents shrugged off a traditional reverence for visitors to reveal the extent of their rage. "We never asked for you to spend \$2 million of taxpayers' money on a police station here," said a letter presented to the Minister.

"You could have spent the money on better policing out of Yulara and real programs to create long-term solutions to crime."

Dorothea Randall, acting chief executive officer of the Mutitjulu

community, said the station was a band-aid solution.

"We need programs utilising more human resources and community programs to keep the young people busy," she said. "It's fine to have police but what we really need is to deal with the causes of the problems, which are boredom and substance abuse."

However, Mr Brough said the police station would assist in protecting residents and promoting justice in the community, and the Australian Government had delivered on its commitment to boost law and order at Mutitjulu.

"The opening of the local police station in Mutitjulu will bring a

police presence to this community and allow the foundations of law and order to be established," the Minister said in a statement.

"Irrespective of where they live, all Australians deserve to live in a safe environment and this is why the Australian Government promised the community we would use Federal money to establish this station."

The police station, which includes two cells, a change room, communication facilities and visiting officers' quarters, will be staffed by two Aboriginal Community Police Officers (ACPOs).

They will be supervised by an

officer in a new position at nearby Yulara police station, but NT Police Association president Vince Kelly said the station needed trained officers.

"What every community that has those types of problems needs is professionally-trained professional police officers with a full range of powers supported by ACPOs to ensure that they can actually deliver on the ground what they're supposed to do," he said.

Labor MP and local member Allison Anderson said the highly charged demonstration was unprecedented.

She said the community had its fair share of problems but the vast majority of allegations were false.

George Newhouse, a lawyer acting for the community, said the station was testament to Mr Brough's 'spin over substance' approach.

"The money would have been better spent on more policing out of Yulara and by providing medical and counselling services to address the problems of alcohol and substance abuse," he said.

But Mr Brough said that not everybody was opposed to the station. "(People) wanted to see this as a positive thing but there are elements there that prevented that from happening and I don't want anyone in the wider community to think that the Mutitjulu people are rejecting law and order," he said. (Source: AAP)

Koori Mail

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Police officers must be reined in, says activist



Aboriginal deaths in custody activist Sam Watson has rejected the Government's response to the acting State

Coroner's findings as 'a cop-out'.

Mr Watson told the Koori Mail that a recent alleged assault by police on a man in the Brisbane Mail, as well as revelations that police want to use plastic hoods on watch house prisoners for fear of being bitten or spat on, showed that Queensland Premier Beattie, the Police Minister, and the Police Commissioner must do much more to 'rein in' police.

"The use of these hoods really harks back to the mediaeval days and places our watch houses on a par with American military prisons such as Guantanamo

'The Police Service has learned nothing from the Palm Island death in 2004 and nothing from the Royal Commission into Aboriginal Deaths in Custody in 1991' - Sam Watson

Bay," Mr Watson said.

"The Police Service has learned nothing from the Palm Island death in 2004 and nothing from the Royal Commission into Aboriginal Deaths in Custody in 1991."

"What the Premier, the Police Minister and the Police Commissioner must do is rein in their police officers and regulate them and make sure they respect the rights of all people -

Aboriginal, Muslim or whatever - who come into their custody."

Mr Watson says he fears there will be another death in custody before long.

"Coming into the Christmas period that seems to be the time for Aboriginal deaths in custody, Aboriginal people in Queensland are terrified that there'll be further conflict with the police and very likely another death in custody," he said.

Qld Govt ready to respond

● From Page 3

its response to the coroner's 40 comments.

"The Government generally supports them and many are already in place," Mr Beattie said.

He said police laws would be amended to reinforce the principle of arrest as a last resort. The police procedures manual would also be changed and police training reviewed.

"I want to be clear about this

- this is not about being soft in any way," Mr Beattie said.

"We've got very tough laws and if people break the laws and are arrested, they go to jail."

"But there are appropriate procedures to be followed prior to that and we endorse them."

Mr Beattie said the Police Service had agreed to review the way it monitored detainees in watch houses and would seek advice from Aboriginal groups.

But he said it wasn't possible, particularly in remote areas, for

police to meet the coroner's appeal for all detainees to be monitored 24 hours a day.

Police would also review the way in which they worked with the coroner's office and the Crime and Misconduct Commission following concerns over the initial investigation into the death.

"The Government remains committed to working with the Palm Island community and Indigenous people," Mr Beattie said. - AAP

Community takes SRA plunge with pool at Mimili



The remote community of Mimili in the far north of South Australia got a swimming pool last week. And the facility has a lot to live up to.

It is the first joint State-Commonwealth pool in the Anangu Pitjantjatjara Yankunytjatjara Lands, and politicians from both sides of the fence have listed a string of benefits they expect to flow from it.

As well as keeping Anangu people cool in the sweltering summer heat, it is expected to deliver health benefits to the community, generate training and job opportunities, and encourage local children to go to school.

South Australian Aboriginal Affairs Minister Jay Weatherill and Federal Indigenous Affairs Minister Mal Brough jointly opened the pool last weekend.

Mr Weatherill said the pool was a symbol of what the Mimili community was committed to achieving.

"A major reason for the pool is the health benefits it can bring to the Anangu," he said.

"A large number of young people in this community have hearing problems, skin and bronchial infections. Research shows that swimming in chlorinated water can reduce these conditions."

"The pool also is going to provide employment and training opportunities for locals which will, in turn, help develop the community."

"Most of all, it will be a great recreational outlet for young people in the area. It will give them a positive place to gather, exercise and have fun."

The State Government will provide \$160,000 a year in recurrent funding towards the management and maintenance of the pool. This is in addition to more than \$2 million in capital funding through the Commonwealth Government.

Anangu in the swim



Ministers Mal Brough, left, and Jay Weatherill with community people at the opening of the new swimming pool at Mimili, on the APY Lands.

Mr Weatherill said the pool, which has been open for students during school hours since early September, had also helped

improve school attendance.

"Already, the Mimili community has shown great support for the pool," he said.

"The 'no school, no pool' policy is proving successful and will stay in place."

Mr Brough said the opening of the pool was an indication of the Australian Government's commitment to assisting communities to take charge of local truancy issues.

He said he was proud to be involved in the project as it showed the Mimili community was committed to being a part of the solution.

"The Australian Government, through a Shared Responsibility Agreement (SRA), has committed \$3.9 million for the construction of swimming pools in Mimili, Amata and Palyatjara," Mr Brough said.

"I congratulate the local community for their commitment to adopting the 'no school, no pool' policy. We all know that the basis of growth as individuals and as a society stems from a sound education basis and any push to increase school attendance must be applauded."

Mr Brough said pool users would be encouraged to attend regular health checks at the local clinic and to participate in any school health programs.

The opening of the pool coincided with the 25th anniversary of the Anangu Pitjantjatjara Yankunytjatjara Land Rights Act, which was the first negotiated land rights settlement in Australia.

Mr Weatherill said the original handing back of more than 100,000 square kilometres of traditional lands to its traditional owners was a cause championed by former premier Don Dunstan, and the Rann Government had built on that vision by committing an extra \$25 million over five years to the APY Land.

"While we understand the solutions are not simple or quick, we are committed to working with Anangu to tackle these issues and build safer and more prosperous communities," he said.

Wadeye trial a disaster

● From Page 1

The 17-page Wadeye evaluation report by former high-ranking Indigenous affairs bureaucrat Bill Gray stops short of labelling the trial a failure. However, few areas of the trial – covered since March 2003 by a Shared Responsibility Agreement (SRA) between the Federal Government, the NT Government and Wadeye's Thararrur Regional Council (TRC) – were spared criticism.

The report says implementation of the SRA was marred by confusion, personality clashes, a loss of direction and focus, and increased red tape or administrative burden on the community. Mr Gray said all partners asked 'who is in charge?'

Only two out of three agreed SRA priority areas – Women and Families, and Housing and Construction – even had plans developed for them. The third plan, on Youth, failed to eventuate.

"Given the present situation of Wadeye in relation to youth violence and all that flows from it, it has to be a matter of some concern that one of the most critical of the agreed priorities within the SRA was unable to be effectively addressed by the partnership," Mr Gray wrote.

"The importance of resolving the issue of community safety at Wadeye cannot be overstated."

The report concludes that the people of Wadeye have had their hopes and expectations of visible and measurable progress under the SRA dashed, and something drastic needs to be done to rebuild confidence. "There is a strong feeling within the council that unless a 'crisis' approach is adopted by both the Commonwealth and NT governments, there will be little improvement to the health and wellbeing of the community for years to come," it said.

Since the report's widespread but unofficial distribution, Federal Indigenous Affairs Minister Mal Brough has issued a



Labor spokesman Chris Evans: "This report basically says that it's been pretty well an unmitigated disaster."

tersely worded, three-sentence statement.

"I am not happy with the COAG trial at Wadeye and that is why we have intervened," the Minister said.

"I have made perfectly clear the reasons for shifting the focus of Indigenous affairs and also increasing the tempo of change – basically the approach of successive governments has not worked and we can't keep doing what hasn't worked in the past. All COAG trial evaluations will be released soon."

Meanwhile, bewilderment and criticism has flowed from almost every direction, including from the NT Government; from Government and Opposition senators engaged in the Senate estimates process last week; and from a key Indigenous adviser to government.

NT Chief Minister Clare Martin told media that she told the Federal Government nearly two years ago that the

Wadeye trial was failing.

"The whole purpose of the COAG trial was to try and reduce the layers of government that impact on a community like Wadeye," Ms Martin said. "But the system was actually made more complex."

"We really need to move on from that COAG trial ... We are definitely moving to a post-COAG phase for Wadeye, and I think they will be vastly relieved."

This concurs with advice Dr Gray quoted from the Darwin Urban Indigenous Co-ordination Centre (UICC) that 'communication and understanding of the COAG trial and its activities to the Indigenous reps (sic) and community members has always been extremely poor'.

In Senate Estimates, Government senator Bill Heffernan said large amounts of Commonwealth and Territory money had not fixed the problems at Wadeye, and shifting blame from one government to another wasn't helpful.

"I don't know what the NT Government's doing, but this blame bullshit that goes on all the time – it's not getting us anywhere," he said.

Labor senator Chris Evans challenged the head of the Department of the Prime Minister and Cabinet, Peter Shergold, over the report's findings.

"While you and others from the Government, Mr Shergold, have been telling us about whole of government, Federal commitment, new approaches, this report basically says that it's been pretty well an unmitigated disaster," Senator Evans said.

"What this represents seemingly is a lack of commitment and everyone, from the Prime Minister down, has been there, made speeches, reassured this is a new way forward."

"You kicked ATSIC to death, and then quite frankly, the performance level of this (was) worse than anything ATSIC ever did."

A key Indigenous adviser to the Government has told the Koori Mail that the call on the success or failure of the Wadeye trial could have been made much earlier.

National Indigenous Council member Wesley Aird said: "It started some time ago, I think we all knew the outcome. If the community says it is not working, a decision needs to be made on what will we do: jettison, refine it, or throw (the trial) out completely."

The report identified the provision of additional housing in homeland areas as a more socially viable option for easing social pressures and overcrowding than continuing to build houses at Wadeye.

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Yan Yean Gathering

"Celebrating our Culture - Creating Opportunities for the Future"

The Victorian Indigenous Youth Advisory Council (VIYAC), is hosting The 'Yan Yean Gathering'. A day to celebrate & support Indigenous young people and showcase the opportunities available to them. So come along and join in the fun!

Saturday, December 2nd 2006

@ THE Darebin Arts and Entertainment Centre

Corner Bell St & St Georges Rd Preston.

10am - 3pm

Free BBQ Lunch

All welcome (alcohol free event)

A day to celebrate Indigenous youth and their many talents

Traditional Dance, Smoking Ceremony, Interactive Activities, Bands,

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Job, Service & Education Market and much much more...

VIYAC
Contact: Jade Elgin, State Coordinator, VIYAC, W: 03 9473 3888 A: 0497 368 632

NSW Act changes before Parliament



NSW Aboriginal Affairs Minister Milton Orkopoulos has introduced proposed amendments to the Aboriginal Land Rights Act into the NSW Legislative Assembly.

When the changes were announced in September, NSW Aboriginal Land Council administrator Murray Chapman expressed concern about the short timeframe before their introduction into the Parliament, saying he would have preferred the people of New South Wales to see an exposure draft of the amendments first.

But Mr Orkopoulos said last week that the lemma Government had ensured a new direction for Aboriginal land councils in New South Wales, 'delivering new ways for Aboriginal people to manage their land base that will ensure accountability and provide benefits for members'.

"The amendments to the Act are the result of substantial public consultation over more than two years, across the length and breadth of the State talking with Aboriginal people to get their views," he said.

"These changes are comprehensive and mark a clear shift in the way land councils



"These changes ... mark a clear shift in the way land councils do business."

— NSW Minister Milton Orkopoulos

do business. They will provide a benefit to members combined with a level of rigour and transparency that is second to none."

Later in the week, the Minister accused the NSW Opposition of playing a 'spoiling' game with the amendments – attempting to thwart them in Parliament.

The proposed changes include:

- Local Aboriginal Land Councils (LALCs) will be required to submit business plans that may provide benefits such as education, training and scholarships, home ownership, concessional loans, funeral funds, cultural activities, and child and aged care services
- Ensuring the training of board members

and councillors.

- Greater accountability with grounds to disqualify board members from standing for election or from continuing to hold office.

- A new electoral structure.

- A new LALC constitutional structure that will see the separation of powers between the decision-makers and the implementers of those decisions.

Meanwhile, the Minister has extended by 12 months the term of an administrator to the NSW central coast's Darkinjung Local Aboriginal Land Council.

Mr Orkopoulos said the decision to appoint the administrator in May this year was not taken lightly but was a

necessary action to ensure the protection of the interests of land council members.

"This fresh appointment acts on the recommendations in an independent investigator's report, which raised a broad range of concerns about financial management," he said.

"On October 3, the Supreme Court found that a transfer of more than \$20 million of Darkinjung Local Aboriginal Land Council members' money to Darkinjung Pty Ltd, was made for an improper purpose and was unlawful. The transfer to Darkinjung Pty Ltd also placed control of the money beyond the control of the local members.

"In addition to the findings of the investigator, this ruling clearly indicates that the ongoing presence of an administrator is, for now, a key element in the rebuilding of the LALC.

"Over the next 12 months the administrator will get the land council on a solid footing.

"We need to make sure the legislation does everything possible to circumvent the kind of debacle we've seen here. These are changes proposed and supported by Aboriginal communities."

Recognition for customary law



The West Australian Government will consider sweeping reforms to recognise Aboriginal customary law and provide greater justice for Aboriginal people.

Attorney-General Jim McGinty said the WA Law Reform Commission (WALRC) report, released last week, had made 131 recommendations for legislative, constitutional, administrative and policy reform to recognise traditional Aboriginal laws, practices and punishments under the protection of the State's legal system.

"A greater recognition of Aboriginal customary law represents a major step forward in the process of reconciliation," Mr McGinty said.

The Attorney-General said the WALRC's recommendations provided an historic opportunity to unite two systems of law.

"While there is no intention to codify Aboriginal customary law, the acceptance of Indigenous laws and practices in the criminal and civil justice systems will help empower Aboriginal communities and address some of the injustices and disadvantages faced by Indigenous people," he said.

"The recognition of traditional law will help address the systemic bias in our legal system and respect the fact that a complex system of laws still exists in Indigenous societies.

"Western Australia has one of the highest imprisonment rates of Aboriginal people in the country and it is vital we address that imbalance."

Indigenous people make up about 3 per cent of Western Australia's population, yet in 2004 Aboriginal people accounted for 40 per cent of the prison population, while in juvenile detention centres between 70 and 80 per cent of the children are Aboriginal.

"The commission's recommendations will help break the cycle of offending by Aboriginal people, which will not only reduce the imprisonment rate but benefit the broader community," Mr McGinty said.

The Attorney-General said that

Aboriginal customary law could not and would not be considered by any justice system as an excuse for criminal behaviour.

"The commission found no evidence that Aboriginal customary law condoned serious crimes such as violence against women or sexual abuse of children," he said.

Key recommendations made by the commission include:

- Constitutional recognition of the unique status and contribution of Aboriginal people to Western Australia.
- Establishing Aboriginal courts for adults and juveniles in regional areas and in the metropolitan area.

'The recognition of traditional law will help address the systemic bias in our legal system and respect the fact that a complex system of laws still exists in Indigenous societies'

- Establishing community justice groups which will have roles within the formal criminal justice system, as well as developing informal processes to deal with law and order issues in Indigenous communities.

- Legislative recognition of Aboriginal customary law for the purposes of sentencing and bail, which includes considering whether an offender has been or will be punished under Aboriginal customary law.

- Amending parole laws so the Prisoners Review Board and Supervised Release Review Board can take submissions from Aboriginal Elders about whether an offender should be returned to a community.

- Instituting a diversionary scheme for Aboriginal young people to allow police to divert young offenders to community justice groups instead of sending them through the criminal justice system at an early age.

- Amendments to the Coroner's Regulations so that cultural, spiritual or customary beliefs are taken into account when deciding whether to order a post-mortem examination.

- Allowing judges or magistrates of a particular gender to be assigned to cases in which gender-restricted evidence is likely to be heard

- Establishing a statewide Aboriginal languages interpreter service to assist Aboriginal people to better understand the court process.

- Establishing an independent Commissioner for Indigenous Affairs to monitor and evaluate the effectiveness of Indigenous programs.

The WALRC report was welcomed by Aboriginal and Torres Strait Islander Social Justice Commissioner Tom Calma, who says it will help build a bridge of knowledge between black and white Australians.

Speaking at the launch of the report, Mr Calma said it would help to educate key institutions of society – the judiciary, the bureaucracy, the Parliament and others – about customary law, and how it played and exerted a powerful and positive influence in communities where it was practised.

"The report demonstrates how customary law is relevant to almost every area of legal regulation, be it the civil, family or criminal justice system," he said.

"It is only through the kind of in-depth and evidence-based research included in this report that Aboriginal and Torres Strait Islander peoples can advocate for recognition of our systems of law within the Australian law."

Mr Calma welcomed the report's recommendation of the establishment of an independent Commissioner for Indigenous Affairs.

● The report is available at www.lrc.justice.wa.gov.au



Nyoongar leader Ken Colbung.



WALRC chairwoman Gillian Braddock, SC, with Aboriginal and Torres Strait Islander Social Justice Commissioner Tom Calma.



Professor Mick Dodson, above left, and Aboriginal Legal Service of WA director Dennis Eggington at the launch.

New mothers say thanks to researchers



'PneuMum' Elizabeth Heenan and baby Joan sign the 'Thank You Day' card.



Territorians whose lives have been touched by research gathered at the Menzies School of Health Research (MSHR) in Darwin to celebrate the Northern Territory's medical and health research achievements.

Part of the 2006 Research Australia 'Thank You Day' events and with the theme 'then, now ... imagine', the celebrations included the signing of a giant card that is going around Australia, stopping off at special 'Thank You Day' events.

NT celebrations were an opportunity to thank researchers and participants in a ground-breaking project that is examining whether vaccinating mothers when they are pregnant or at delivery can protect newborn babies from the pneumococcal germs that cause ear disease.

Two out of every three Aboriginal children have damage to their eardrums or hearing problems by the time they get to school. Not being able to hear clearly makes it hard for

children to learn, talk and make friends.

Sandi Nelson, chairwoman of the project's Indigenous reference group and a senior Aboriginal health worker at Danila Dilba Aboriginal Health Service, says that if successful, the 'PneuMum' project (pronounced 'New Mum') could make a major impact on the quality of life for thousands of young Aboriginal and Torres Strait Islander children.

'This study will try to find ways of using existing vaccines in different ways to better protect our babies in the first few months of life'

Project leader Dr Ross Andrews conceded that giving vaccines in pregnancy was not new.

"What is new about this study is that we are looking to see if the protection passed on from the mother during pregnancy or from breast milk can help to protect the babies from ear

disease," he said.

"We know babies under two months of age are at great risk of getting pneumococcal infection. This study will try to find ways of using existing vaccines in different ways to better protect our babies in the first few months of life."

The study will vaccinate mothers in the last few months of pregnancy or at delivery to see which option offers the best protection against the pneumococcal germs.

"Imagine the difference this can make to a young person's life," Ms Nelson said.

"It'll be great for kids to be able to hear clearly and so much easier for them to be fully involved in family life, school and traditional culture."

"Thank You Day" gives Australians the opportunity to send their messages of thanks to health and medical researchers for their work. Messages can be sent via the website www.thankyouday.org or sending an SMS to 0428THANKS.

Last year more than 450,000 messages were received by 155 research organisations.

Business takes off

By SOLUA MIDDLETON



A new Aboriginal enterprise that hopes to establish itself as a stayer in the aviation industry, has taken an important step to achieving its goal with the purchase of a plane.

The Gulf and West Queensland Economic Foundation Limited (GWQEFL) plans to provide regular scheduled air transport throughout the region, aviation training, and university scholarships for local Indigenous people through its new airline Gulf Air Pty Ltd.

Gulf Air managing director, commercial pilot and former ATC regional council chairman Stephen Hirvonen says the company will look to provide aircraft charters and eventually expand services to the local region with a twin-engine Seneca plane.

"We're in a very big mineral province. There are a large



LEFT: Managing director and pilot Steve Hirvonen on a flight.

RIGHT: The twin-engine Seneca plane.



number of communities where people need to move around," Mr Hirvonen said.

"The market suggests that there is plenty of potential. The level of support shown by this region and its people will determine just how big we can grow."

"Gulf Air in conjunction with Bayswater Road/Air Pioneer (a Mackay-based aircraft company) will conduct ad hoc charters within the Gulf and West Queensland until such time as it attains its own

air operators certificate from the Civil Aviation Safety Authority.

"It can take some three to six months and then we can operate independently."

The GWQEFL make up 100 per cent of shareholders in the ambitious airline. Its Board comprises former ATC regional councillors.

"ATC had funds for community-based activities and the only clear way the regional council could see forward, given it was so close to the abolition of

ATC, was to set up the economic foundation as a not-for-profit entity," Mr Hirvonen said.

"(The foundation was set up) so that we can continue to try to provide back to the community as determined by its membership which has representation from all areas in the Gulf region and Western Queensland including Doomadgee, Normanton, Mt Isa, Cloncurry, Mornington Island and Bentinck Island.

"As the managing director and commercial pilot, I have to say that

without the vision and initiative shown by people like Warren King, Don Rowlands, Pearl Connelly, Lance Owens, Hazel Sewter, Roger Kelly, Peter O'Keefe, Kerry Major and Timothy Shaw, there wouldn't be a Gulf Air.

"The Aboriginal members of the foundation are in fact the custodians of its company and trust."

Mr Hirvonen said Gulf Air was different from other commercial operations.

"Given that our shareholder (the foundation) is not-for-profit, dependent on the level of profits made by Gulf Air we'll distribute funds to the foundation which will in turn distribute a percentage of its net profits from not only Gulf Air but its other investments back to those in need of support within the community," he said.

"In simple terms, the more people fly with us the more we distribute socially back to communities of the Gulf and West Queensland region."

Miners showing way, leaders say



Aboriginal leaders say mining companies are leading governments in their commitment to

a shared vision and respect for Aboriginal people as a means to bring about mutually beneficial change and development.

Goldfields Land and Sea Council executive director Brian Wyatt told the Minerals Council of Australia (MCA) Sustainable Development conference held in Perth at the end of October that radical change is needed if Aboriginal people are to take a larger share of the jobs and opportunities available.

Mr Wyatt assured delegates that Aboriginal people wanted to participate in development, saying 'We don't want to be given bread; we want to be breadwinners'.

"To achieve this we need more support from government and industry in training and in consultation," he said.

"Agreement-making and relationship-building between

'The resources industry and Aboriginal communities will both win if we can achieve these goals'

— SA Native Title Unit head Parry Agius



Aboriginal people and mining companies is becoming more common-place and the MCA is to be applauded in this regard.

"For example, the MCA's recent submission to the Federal Government on native title reforms was prepared in consultation with Indigenous leaders through the auspices of the MCA-sponsored Indigenous Leaders' Dialogue.

"Many miners operating in the Goldfields have begun training and recruitment programs that are already making a real difference, but much more could be done.

"A key change required is for government to sit down with us as

equals and together come up with a comprehensive strategy for Aboriginal affairs and our participation in the economy.

"Despite repeated pleas, there is still no real engagement with Aboriginal people."

The head of South Australia's Native Title Unit, Parry Agius, told the conference that the SA Government's Plan for Accelerating Exploration (PACE) was inconsistent with its recent approach to Aboriginal affairs and native title issues.

He told the conference of SA's determination to provide shared access to land through negotiated

Indigenous Land Use Agreements (ILUAs) and to settle native title across the State by 2009.

"The resources industry and Aboriginal communities will both win if we can achieve these goals," Mr Agius said. "And an example of the way we are working together even now is our joint commitment to a target of 3000 Aboriginal people employed in the resources sector in South Australia by 2020."

But Mr Agius said the SA Government must do more at a political level to show its commitment to native title settlement and to ensuring Aboriginal communities played a

part in — and benefited from — the resources boom.

"The status of the Native Title Negotiating Unit has been downgraded, there are more white bureaucrats positioned between the Native Title Negotiating Unit and Cabinet and indications are that funding has been reduced," he said.

"Aboriginal people and the resources industry need the Government to show leadership. Working together we can resolve native title, set up ILUAs, get Aboriginal people to work and help solve the skills and labour shortage for the resources industry."

WA Resources Minister John Bowler told the Australian Aboriginal Enterprises in Mining and Exploration Conference that followed the MCA event that Aboriginal people were playing a major role in WA's mining industry.

"It is widely recognised that employment and enterprise are central to achieving permanent improvement to the living standards of Indigenous communities and individuals," he said.

Kalwun Development Corporation Ltd
Aboriginal and Torres Strait Islander community members of the Gold Coast are invited to participate in Kalwun's

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NOTICE OF ANNUAL GENERAL MEETING OF YANDRUWANDHA YAWARRAWARRKA TRADITIONAL LAND OWNERS (ABORIGINAL CORPORATION)

The Annual General Meeting of the Yandruwandha Yawarrawarrka Traditional Land Owners (Aboriginal Corporation) (Association) will be held on:

Friday 24th November, 2006 at 9.00am
at The Chifley, 226 South Terrace, Adelaide South Australia.

NOTICE OF COMMUNITY MEETING FOR YANDRUWANDHA YAWARRAWARRKA NATIVE TITLE CLAIM GROUP

A community meeting for the Yandruwandha Yawarrawarrka Native Title Claim Group will follow the Annual General Meeting and will be held at the same location. At the Community Meeting proposals will be considered which affect all members of the Yandruwandha Yawarrawarrka Native Title Claim Group. The purpose of the Community Meeting is to obtain authorisation for the making of the ILUAs described below and to request certification by the Aboriginal Legal Rights Movement of those ILUAs pursuant to ss251A and 203BE of the Native Title Act. The ILUAs to be considered are:

- A Yandruwandha/Yawarrawarrka Petroleum ILUA.
- Yandruwandha/Yawarrawarrka Pastoral ILUAs for the following Pastoral/Grazing Leases:
 - Tinga Tingana
 - White Catch
 - Boulders Lagoon
 - Merly Merly
 - Gidgealpa
 - Innamincka

The Yandruwandha Yawarrawarrka Native Title Claim Area is shown in the map above.

All person who hold or may hold native title in relation to land or waters in the area shown in the map above are invited to attend the meeting and participate in the decision-making process. Please pass this information on to other Yandruwandha Yawarrawarrka persons.

For further information or to obtain a copy of the agenda, committee nomination forms, proxy forms or for assistance with travel and accommodation please contact Colin Darcy or Michaels Ellul at the Aboriginal Legal Rights Movement Native Title Unit on (08) 8110 2800 or free call 1800 010 360.

Kyle resigns as mayor of Palm Island

By ALF WILSON



Up to six candidates are expected to stand for the position of Palm Island mayor following the shock

resignation of Erykah Kyle on November 1.

The 69-year-old Ms Kyle was elected to the hotseat position in March 2004. Her resignation came a week before she was due to return to work after three months' sick leave.

News of her resignation broke in Queensland daily newspapers, one of which reported that Ms Kyle could be suffering a degenerative illness. There has also been speculation that the resignation was prompted by stress suffered because of the turmoil of the death in custody of Mulrunji Doomadgee in November 2004 and the burning down of the island's police station and barracks a week later.

Ms Kyle was the public face of Palm Island at various coronial sittings on Palm Island and at Townsville, where she often comforted relatives of Mulrunji.

She was emotional when speaking to media after acting State coroner Christine Clements handed down her findings last month which included that arresting officer Snr Sgt Chris Hurley was responsible for the death of



ERYKAH KYLE

Mulrunji.

Despite the newspaper reports of Ms Kyle's resignation, there was some conjecture that she had in fact quit.

However, a Palm Island Council spokesperson told the Koori Mail that Ms Kyle did not want to comment to media but had formally resigned on November 1.

"I can confirm that her letter of resignation was received on November 1 and that notice will be served to all island councillors so that a resolution of acceptance can be made," the spokesperson said, adding that a full council meeting probably would be held on November 16, after which a by-election date would be set. The by-election would be

held within six weeks of Ms Kyle's resignation.

Speculation is already rife on the island about who will stand for the position.

Acting mayor Zac Sam, who has held the position since August, told the Koori Mail that he would definitely stand.

"I reckon there'll be five or six who will nominate and I will be one of them," he said.

Another confirmed candidate is former mayor Robert Blackley, who served in the position from March 2000 to February 2001.

Mr Blackley said he was passionate about the environment, children and about calming violence on the island. He aspires to be elected to State Parliament.

Other possible contenders include another former mayor, Jacob Baira, and Alf Lacey and Lex Wotton.

Mr Wotton will stand trial in Brisbane in March for allegedly being part of the 2004 violence when the police station was burnt down.

"The name of Lex Wotton has been mentioned over here about being a possible candidate," the council spokesperson said.

Mr Wotton enjoys popular support on Palm Island and the by-election is expected to be one of the most hotly contested and talked about in the history of the trouble community.

Former mayor Delina Foster has also been touted as a candidate.

Elder wins NSW justice award



Well-known Elder, disability advocate and film-maker, Lester Bostock has won the NSW Law and Justice Foundation's 2006 Aboriginal Justice Award.

The award is presented to an Aboriginal individual who has demonstrated outstanding commitment to improving access to justice for Aboriginal people in NSW.

Mr Bostock was recognised for his contribution to raising awareness of issues affecting Aboriginal and Torres Strait Islander people with disabilities.

The founder and current chairman of the Aboriginal Disability Network of NSW, he is a key figure in promoting and protecting the human rights of Aboriginal and Torres Strait Islander people with disabilities. His advocacy has led to improvements including a process of engagement by the Department of Ageing, Disability and Home Care with Aboriginal communities around disability needs.

'Lester is well known locally, but he also works nationally and internationally as a voice for Aboriginal and Torres Strait Islander people with a disability'

Marrickville mayor Morris Hanna was amongst those to congratulate Mr Bostock.

"Lester is a very well respected Elder in the Indigenous community and has a long history of

working with Marrickville Council to acknowledge the traditional owners of the land we now share. He has also served as the chairman of the Marrickville Aboriginal Consultative Committee," Cr Hanna said.

"Lester is well known locally, but he also works nationally and internationally as a voice for Aboriginal and Torres Strait Islander people with a disability."

Also at the Awards, 74-year-old Vera Lovelock, from Armidale, was highly commended by the selection panel for her work with the Armidale Foot Patrol, local police and courts and the local women's shelter.

Ms Lovelock's work liaising between the justice system and Aboriginal people was described as a bridge to a system foreign to Aboriginal people.



Lester Bostock (left) being presented with the 2006 Aboriginal Justice Award by NSW Attorney General's Department Director-General Laurie Glanfield.

OIPC officer a no-show



The public servant who alleged a paedophile was trading petrol for sex in an

Aboriginal community near Uluru has failed to front a Senate hearing.

Mutiijulu was the subject of an ABC-TV story in June in which an Office of Indigenous Policy Co-ordination (OIPC) officer – identified only as a youth worker – claimed a paedophile had been trading petrol for sex.

The youth worker was later identified in the media as OIPC officer Gregory Andrews. Mr Andrews has since identified himself as the anonymous source and denied he broadcast the claims to back up similar allegations made by Federal Indigenous Affairs Minister Mal Brough.

Mr Andrews was supposed

Department head cites health fears

to appear before a Senate estimates hearing in Canberra last week but his employer, the Department of Family and Community Services, decided against it because of concerns about his health.

"Considering the stress and pressure that Mr Andrews has been under, the executive reconsidered this position and decided not to make him available on the basis that it would be detrimental to his health," department secretary Jeff Harmer told the hearing.

"I ask the committee to appreciate that Mr Andrews

has been the subject of considerable criticism, much of which has been hurtful personal criticism, in the public for as the media.

"He has received personal threats as well."

But the public servant was nonetheless the subject of about two hours of questioning in the hearing.

His comments on the Lateline program caused a major stir and added weight to similar comments by Mr Brough.

Following his allegations, the NT police launched an investigation into the community, but found no direct evidence of petrol being provided for sexual favours, or of paedophilia.

OIPC head Wayne Gibbons said Mr Andrews had appeared on ABC-TV with his employer's consent, but not on its behalf. - AAP



TOP SECRET: 12-15 year olds - Your Eyes only!

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The Foundation for Young Australians is a national grant-making organisation. We fund and work in partnership with young people and their communities.

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You will have the opportunity of working with other young people from across Australia, and you may also get to travel. But most importantly you get the chance to make a positive change in the lives of young people.

Details and expression of interest forms available at www.youngaustralians.org or call 03 9670 5436 or FREE call on 1800 252 316.

closing date is 11th December 2006.





An Australian visit by a delegation of Indigenous Canadians who were involved in their country's

reparations to its version of the Stolen Generations has concluded with a traditional Nyoongar send-off on the banks of the Swan River in Perth.

The group, including National Chief of the Canadian Assembly of First Nations (AFN), Phil Fontaine, AFN Residential School director Seewepemee Charlene Belleau, and AFN chief legal adviser Kathleen Mahoney, was brought to Australia by the National Sorry Day Committee.

While here, they and members of Australian Stolen Generations shared knowledge about the struggle of peoples from both nations recovering from past forced removal policies.

Seminars

The delegation also hosted a series of seminars to outline the steps taken in the negotiated compensation agreement between AFN and the Canadian Government, due to be ratified next April.

"This visit has enriched our lives," Anishinabe man Mr Fontaine said after being blessed with a traditional Welcome to Country by Nyoongar Elder Walter McGuire, a display of pre-European traditional dancing, and a smoke cleansing ceremony.

"We've learned first-hand that the struggle here is not much different to the struggle of the Aboriginal people in Canada."

"The struggle is about land, it's about retrieving and securing land that rightfully belongs to us."

"It's about resources, the environment, our cultures and our languages, the right to self-determination, the right to protect ourselves from prejudice and racism and take a rightful place in our homelands."

Under Canadian Government policy, Aboriginal Canadian children were forcibly removed from their families and absorbed into a national residential schools system, similar to the

Precedent for reparations



Phil Fontaine with Nyoongar Elder Walter McGuire.

mission system in Australia, and which operated from the late 1800s until 1996.

It's estimated there are 78,000 survivors of this policy, known in Canada as 'aggressive assimilation' and, similar to government policy in Australia at the time, was designed to 'breed out' tradition, language and culture in the Canadian Indian nations.

In the biggest payout of its type in Canadian legal history, the AFN last year won an agreement in principle for a \$C4.8 billion (\$A5.6 billion) compensation package, about half of which will be paid in cash to residential school victims.

About 8000 of the survivors are seniors and are eligible for

an immediate compensation payment of \$C8000.

If the package, which is currently going through a formal court approval process, is formally adopted by all parties next April, all survivors will be eligible for an average \$C25,000 payout.

The final payment is for loss of language, culture and family and will not prejudice other court matters such as the 15,000 cases seeking criminal compensation for sexual, physical and emotional abuse while in the residential school system.

Ms Belleau said Australia's Stolen Generations could achieve a similar or even better outcome if everyone was unified

with a defined goal in mind.

"We had to go through that process and we've been at it for nearly 20 years and people here in Australia know what they need to do. We came over here to share our experiences and

hopefully inspire people to keep going in their efforts," Ms Belleau said.

Mr Fontaine said last year's process to finally hammer out the original agreement in principle was extremely complicated, at one stage involving a meeting of 60 lawyers negotiating for the best interests of their clients. He said such a process would be as difficult in Australia.

"There are no easy answers and you can't expect to wave a magic wand and resolve all matters fairly and in a just way for all those who have suffered," he said.

"The residential school system was Canada's dirty little secret for years and years. We'd talk about our experiences and laugh about it and try and make light of a very painful situation for far too many people and so it became a public issue in the early 1990s."

The Canadian Government apologised in 1998, but a formal ceremonial apology is being organised as a centrepiece of last year's agreement.

As part of the compensation package, the Canadian Government is also establishing a Truth and Reconciliation Commission, the first such commission to be established in a First World country, where victims will have an opportunity to speak publicly about their experiences.

The Canadian delegation left Australia on October 25, with all its members vowing to return as soon as possible to expand on the work and knowledge of their week-long visit that included stopovers in Canberra, Melbourne, Alice Springs and Perth.



Phil Fontaine and Charlene Belleau with Walter McGuire and members of the Dya Ngoop (One Blood) Dancers from Perth who showed the Canadian delegation traditional Nyoongar dancing on the group's last night in Australia.

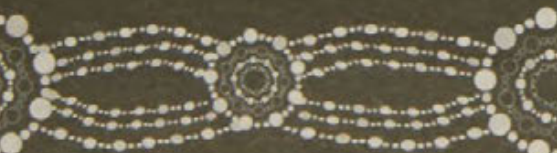
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'Working Towards Better Practice' is a one-day forum showcasing real examples of e-learning working for Indigenous communities across Australia.

It is an opportunity for community to demonstrate how they are using technology in innovative ways to educate and train their people.

Come and see how individuals and communities are collaborating with education providers, governments and businesses to deliver real outcomes through e-learning.

For more information and to register visit:

flexiblelearning.net.au/indigenousforum



New exit ramp from Princes Highway at Kiama

The Roads and Traffic Authority of NSW (RTA) proposes to construct an exit ramp from the Princes Highway at Kiama.

Aboriginal groups and/or Aboriginal people with cultural attachments to the Kiama area are invited to register their interest in the project. Registrations must be received by phone or in writing by 24 November 2006. All registrations received will be accepted.

To register your interest, please contact:
Agnes Donovan
Roads and Traffic Authority
PO Box 477
WOLLONGONG NSW 2520
Telephone (02) 4221 2767
Email Agnes_Donovan@rta.nsw.gov.au

Healing will grow from memorial garden

The removal of Aboriginal people from their families in central Australia has been recognised with the opening of a new memorial garden at the Desert Knowledge Precinct in Alice Springs.

The garden site, which is aimed at providing a place for healing and reconciliation for Aboriginal and non-Aboriginal people, was dedicated with the symbolic first planting of about 20 native trees.

The Desert Peoples Centre (DPC), Lhere Artepe Aboriginal Corporation, Central Australian Stolen Generations, Families Aboriginal Committee, together with Desert Knowledge Australia, hosted the dedication ceremony.

The event coincided with a visit to Australia by the National Chief of Canada's Assembly of First Nations, Phil Fontaine, who negotiated a vast range of agreements between First Nations communities and

Canadian governments.

In Australia at the invitation of the National Sorry Day Committee, Mr Fontaine helped plant the first tree at the memorial garden.

Chairman of the Centre for Appropriate Technology and DPC board member Jim Bray, said the local Aboriginal community had long argued that the separation of families needed to be recognised.

"This memorial garden will be our local expression of something that has been recognised extensively at a national level," Mr Bray said.

"It will provide a quiet, peaceful place for those affected by family separation, to retreat to, reflect on the past and focus on their future."

The memorial garden was designed to complement the vegetation already growing naturally at the site. It has been integral to the development and planning of the DPC, which will have its head office and key facilities

at the Desert Knowledge Precinct.

The DPC is a major initiative of Aboriginal people, and will work to further education and economic aspirations of Aboriginal people throughout desert Australia through the delivery of post-secondary education and training.

Chairman of the DPC and deputy chairman of Desert Knowledge Australia, Harold Furber, said the DPC would be a place of study for Aboriginal people.

"And this garden will provide Aboriginal students with a quiet place to retreat to, much like in any other university throughout Australia," Mr Furber said. "It will have a special significance for them."

Desert Knowledge Australia chairman Fred Chaney said the establishment of the memorial garden acknowledged that the past needed to be recognised to achieve a shared future.



Managing director of the Desert Knowledge CRC Jan Ferguson and senior member of the Stolen Generations Alec Kruger plant a tree at the memorial garden while Phil Fontaine looks on.

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State Government
Victoria Department of
Human Services

**Indigenous Family Violence Strategy
Community Initiative Fund
2006 - 2007**

As part of the Indigenous Family Violence Community Initiative Fund, the Department of Human Services invites applications from Victorian Indigenous organisations and Indigenous community groups for funding for projects that support the priorities identified in Indigenous Family Violence Regional Action Group Plans. This Fund is for projects that prevent, reduce and respond to family violence in Indigenous communities.

Further information including Guidelines, Application Forms and Regional Action Plan priorities are available from Regional Indigenous Family Violence Support Workers in your Department of Human Services regional office:

| | | |
|-----------------------------|-----------------|------------------------|
| Barwon South Western | Tania Jones | 5561 9444 |
| Eastern Metropolitan | Violet Harrison | 9843 6163 |
| Gippsland (Central) | Pat Phair | 5177 2504 or 5624 0639 |
| Gippsland (East) | Sandra Patten | 5150 4514 |
| Grampians | Julie Saylor | 5333 6522 |
| Hume | Graeme Briggs | 5832 1733 |
| Loddon Mallee (South) | Joanne Holmes | 5434 5555 |
| Loddon Mallee (North) | Thelma Chilly | 5022 3111 |
| North and West Metropolitan | Matthew Stewart | 9412 2678 |
| Southern Metropolitan | Andrew Waller | 9213 2461 |

Applications close on 5 December 2006.

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Call Customs and help protect Australia's borders

Helping Customs protect our borders is as simple as being aware of your surroundings. You know your local area and you know what looks or sounds suspicious on land, at sea, or in the air.

Use your instincts and if something seems suspicious, report it immediately. Don't get involved or disturb or remove anything as this could disturb vital evidence.

What to tell Customs

You will need to provide Customs with as much information as possible. Be sure to record the date, time and place of the incident, what you saw or heard and a description of the people and transport involved.

Report suspicious border activities to the

CUSTOMS hotline

1800 06 1800

Hawkesbury Nepean Aboriginal Community Meeting 23rd November 2006

The Hawkesbury Nepean Catchment Management Authority invites Aboriginal community members to discuss a range of natural resource issues including the Hawkesbury Nepean CMA's Community Capacity Building project and the new Aboriginal Advisory Committee.

The Aboriginal community meeting will run between 10-12pm at Mt Annan Botanic gardens at the Education Centre lunch will be provided (Mt Annan Drive, Mt Annan).

RSVP to Paul Houston on (02) 4587 0061.

Relationships Australia

Indigenous Scholarship Opportunity 2007

Diploma of Counselling and Groupwork

Relationships Australia (NSW) is offering an Indigenous Scholarship opportunity in 2007 to undertake the Diploma of Counselling and Groupwork, a VETAB accredited course conducted by the Australian Institute for Relationship Studies. This scholarship is offered on a merit basis and ongoing support by the organisation will be subject to meeting the course requirements.

Closing Date: 1 December 2006

For more information and an application form please contact us on 9806 3288 or visit our website www.relationships.com.au

Australian Institute for Relationship Studies

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'Bollywood' meets Nunga



Aboriginal dance from South Australia will feature on the big screen in a \$10 million 'Bollywood' Indian movie due for international release mid next year.

Thanks to the Bollywood juggernaut, the dance sequence by Nunga dance group Taikurtinna in 'Love Story 2050' is likely to be seen by millions of people.

Directed by Harry Baweja, the film stars Mr Baweja and a former Miss World and prominent Bollywood actress in India, Priyanka Chopra. The movie was shot in numerous locations including the Adelaide Festival Theatre, Rundle Mall, the Central Market and the Adelaide Hills.

"I thought it'd be a bit of a buzz but God must be deaf, I'm sure I said 'Hollywood' in my prayers," Taikurtinna dancer Steven Goldsmith joked.

"I was a bit hesitant at first because I was a little bit worried the choreographers would try to bastardise our dances, but they didn't interfere with it culturally.

"We were professional and our young fellas enjoyed it. They were good too, they were respectful, they looked after us. Who knows if more will come of it."

Mr Goldsmith said the didgeridoo played by his son Jamie was overlaid with a Hindi tune, and the two stars emulated the dance moves.

"It was a matter of us showing them a few different moves and focusing on a move that was identifiable as Indigenous and also one that the film's stars could copy.

"In the film, the hero sees us doing a shake-a-leg dance and joins in and then she, the heroine, joins in too. It was actually ... cute, it was sweet."

South Australian Premier Mike Rann said he hoped the film would ignite an ongoing, lucrative relationship with Bollywood.

"It's the biggest Bollywood movie ever shot in Australia and we hope it is the first of many more," Mr Rann said.

The unlikely union of Bollywood and Nunga came through local Indian woman Sapna Dogra, who is co-ordinator of the information and community legal education section at the Aboriginal Legal Rights Movement where she has worked since 1997.

As well as being involved with the annual Indian Food and Cultural Festival, Ms Dogra is a member of a State multicultural women's advisory committee and has been promoting Bollywood films in South Australia since 2002.



Sonelia Goldsmith and Steven Goldsmith with 'Love Story 2050' Indian movie star Priyanka Chopra. Photos courtesy of Sapna Dogra, Aboriginal Legal Rights Movement



Taikurtinna dancers, from left, Jack (Vincent) Buckskin, Robert Taylor, Jamie Goldsmith, Sonelia Goldsmith, Brian Goldsmith and Steve Goldsmith perform in the Bollywood film 'Love Story 2050'.

She produces and presents an Indian radio program called 'Akashwani Adelaide' on local community radio station 5EBIFM and had contacted the movie's production team to interview the stars for her show.

"I was on the sets with the film crew for three days. On day one, the producer and director Mr Baweja asked me to organise an Aboriginal dance in traditional costumes," Ms Dogra said.

"The contacts were made and on day two I was informed that the Aboriginal dance was being shot in the afternoon.

"The inclusion of the Nunga dance

sequence will open up various channels and opportunities for the Aboriginal performers, and will in turn will help promote Australian Aboriginal art and culture worldwide, as well as help them earn well-deserved dollars."

"The term Bollywood refers to the lucrative Hindi language film industry in India, the largest in the world in terms of film production. Thousands of Bollywood films are made every year, many featuring stories drawn from religion or folklore, long epic romances, large studio sets with elaborate decoration, and elaborate and brightly coloured costumes.

NT permits to remain in place



Journalists covering court proceedings on Aboriginal land will have to continue to apply for permits

after the Northern Territory Government refused to amend existing laws.

Frustrated by a lack of access to court hearings, a group of Darwin journalists wrote a letter to the NT Government earlier this year asking it to review the permit system. They claimed it violated the principle that courts be open to the public,

with many hearings held in remote Indigenous communities where the media and public can be prevented from attending.

The permit system, under the Aboriginal Land Act (1978), prevents unwanted visitors - including journalists and tourists - from entering Aboriginal land across almost half of the Northern Territory.

The journalists said the Territory was the only place in Australia where court hearings could be closed to the public and the media, and therefore not subject to scrutiny.

But in a letter to the Bulletin

magazine, Northern Territory Attorney-General Syd Stirling said the Government 'did not agree that legislative amendment was necessary'.

He said the Territory's four Aboriginal land councils, which were responsible for processing permit requests, had assured the Government any interested parties wanting to attend court sittings on traditional land would be given permission.

"The land councils recognise the importance of ensuring that ... there be access by persons with a legitimate and justifiable

interest to enter Aboriginal land," the letter said.

Mr Stirling also pointed out there would have to be a 'compelling reason' for a council to refuse a request.

"It would be unlawful or reviewable for a land council to capriciously or arbitrarily refuse a permit ... to persons with a legitimate basis for entering Aboriginal land," he said.

Federal Aboriginal Affairs Minister Mal Brough, in a discussion paper last month, flagged abolishing the permits saying they had created 'closed communities'. -AAP

Stolen Generations Victoria calls on State Government to:

Follow Tasmania

By REKO
RENNIE-GWAYBILLA



The Victorian Aboriginal community has signalled to the State Government that the matter of compensation for Victoria's Stolen Generations will not 'go away'.

The \$5.1-million organisation established by the Government in response to the 'Bringing Them Home Report' says whoever is in government after the November 26 State election should make the Stolen Generations a high priority.

Stolen Generations Victoria (SGV) chief executive Tony McCartney and co-chair Mick Edwards spoke at a community meeting held at the Aboriginal Advancement League following a Tasmanian Government announcement of a landmark \$5 million package to compensate Tasmanian Stolen Generations members and their children.

Long overdue

Mr Edwards told the meeting news of financial compensation was long time overdue.

"It's good to see that there's a positive initiative being set as a good precedent that we can all learn from. We know the history of this country and it's good to see the baby of the colony of Australia is setting the pace in regards to the Stolen Generations issues," Mr Edwards said.

Mr McCartney also welcomed the Tasmanian announcement.

"It certainly sends a clear

message to our people that there's somebody in this country that's showing some leadership and it's coming from Tasmania," he said.

"It's not only coming from the Government down there, it's coming from the (Aboriginal) people, the leadership of the Aboriginal people."

"We here need to be working with the Government and establishing a process. It needs to be a fair process where people can have an opportunity to present their facts and an assessment is made and compensation is given."

"The fight has always been there and we know best of all in the last few years that our communities have been the whipping tools of government, whether it's Commonwealth or State. We never give up, we've been here for thousands of years, as most people know and recognise," he said.

Mr McCartney also dismissed calls by some journalists and historians for the Stolen Generations to prove themselves.

"The proof is here, we are still here despite what's happened to our families for generations. We continue to survive and embrace Australian society but what we want is the recognition that we are the first people of this country and we should be treated as such," Mr McCartney said.

SGV was established after the Victorian Government accepted a key recommendation of a community-based government advisory body, the Stolen Generations Taskforce, which undertook consultations and developed a service model.



Ian Hamm and Tony McCartney.



SGV board member Lyn Austin and SGV co-chair Mick Edwards.

A community meeting was held at Victoria's Aboriginal Advancement League following news of Tasmanian Government plans to financially compensate Stolen Generations in that State.

Pictures by Beth Whelan



Some of the people at the community meeting in Melbourne.



Uncle Herb Patton smoking the event.



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Students will require enrolment at a CCRE university partner institution. More information is available from Dr. Bronwyn Fredericks, CCRE Research Manager (email: ccre@qulhc.com.au or ph: 07-49344904) or Professor Brian Oldenburg (email: Brian.Oldenburg@med.monash.edu.au). Expressions of Interest must be submitted by 5.00pm on Wednesday 29 November 2006.

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New law to target racial hatred



West Australian Equal Opportunity Commissioner Yvonne Henderson has welcomed the introduction of a Bill to State Parliament that will,

if passed, significantly extend protection to people who are victims of racial hatred in WA.

Ms Henderson says that under the Equal Opportunity Amendment Bill 2006, which she hopes will be passed by State Parliament by early next year, anyone subjected to and aggrieved by racially offensive behaviour will be able to lodge a complaint with the State's Equal Opportunity Commission.

"This protection will also be

available to anyone who is subjected to offensive behaviour because they are a friend, relative or associate of someone of a particular racial or ethnic background," she said.

"The new legislation will also amend the Equal Opportunity Act 1984 to extend its reach.

Offensive

"As well as making racially offensive behaviour unlawful it will also allow a 'representative body' to lodge a complaint of racially offensive behaviour on behalf of others, when that representative body promotes the interests or welfare of members of the affected racial group. Presently this 'third party' right is only available to trade unions and employer bodies."

Ms Henderson said racially offensive behaviour was any public act that is reasonably likely to offend, insult, humiliate or intimidate another person on the basis of their race.

"Once this Bill is passed people will be able to lodge a complaint of racially offensive behaviour with the commission and if necessary the matter can be determined by the State Administrative Tribunal which, in serious cases, can award compensation of up to \$40,000 per complaint," she said.

Ms Henderson said the Bill would be a positive step towards protecting all members of Western Australia's diverse ethnic, cultural and racial community.

Justice study wins praise

By ELIZABETH MURRAY



A restorative justice project conducted in the West Australian town of Roebourne is being hailed a success by the town's Indigenous

community, and recommendations have been made for a permanent program.

The study, conducted by Murdoch University over the past year, looked at how justice services could be delivered more equitably for regional Indigenous communities. It was conducted at the request of Indigenous leaders in Roebourne, which has some of the highest rates of arrest and incarceration in the country.

In Roebourne, an Aboriginal person is 255 times more likely to be imprisoned than someone in Perth. Many offences in the town are regarded as a reaction to poverty, poor health and an accommodation shortage.

Study principal researcher Brian Steels says few Indigenous people are involved in the delivery of justice services in the town and there is little room for cultural considerations and addressing long-term well-being within current frameworks.

Dr Steels says Indigenous victims and offenders going through the justice system in Roebourne frequently feel alienated. Juvenile offenders are often removed from parental care after arrest and flown to Perth, where family are unable to speak with them or visit them.

He says the high arrest rate is proof that current systems are inadequate, and a justice model that would prevent another stolen generation created by incarceration is required.

However, Dr Steels says the motivation for offenders to transform their lives, and the reduction in crime in a community, can only come from a 'whole community' approach that involves families, Elders and the community.

Raelene Saylor, a facilitator for the program who has worked in justice and the Roebourne community for the past 20 years, says offenders often serve jail



Study facilitator and Ngarluma activist Robyn Churnside, left, with Yindjibarndi Elder Tootsie Daniels during a meeting.



Roebourne restorative justice project facilitator Raelene Saylor.

sentences without ever understanding the impact their actions had on others.

"They're not able to deal with what they've just done, and the victims don't have any closure at all. In the current system they just chuck people in prison and that's it," she said.

"This way, the families, the extended families, the Elders and the other parties are involved, and they sit and face each other and hopefully try to resolve and work out the feelings from each side.

"It makes the person involved more responsible for their actions and aware about what's going on around them, and for the other party it gives them a bit of closure straight away."

Ms Saylor says restorative justice has helped people make progress in dealing with domestic violence, with the victims now less reluctant to report abuse, and offenders more willing to approach facilitators to talk about problems.

She says the discussions also allowed more freedom to talk about the secondary issues that are inseparable from domestic violence, but which cannot be considered in the limitations of the court system.

"I think that it's probably about the best way we can help, to bring the two people involved to face what has been done," she said.

Dr Steels says the WA criminal justice system has failed to address past policies and practices that have resulted in harm to Indigenous people.

"Intergenerational trauma will continue to flow in WA while Indigenous people are first seen as suspects, and only secondly as citizens," he said.

The way it was

Book tells history through eyes of Aboriginal people

By Tasmanian Correspondent
JILLIAN MUNDY



The book 'Aboriginal Connections with Launceston Places' provides an extensive

insight into the Aboriginal history of the place now known as the Tasmanian city of Launceston.

The stories contained in it span thousands of years.

The book is considered the most comprehensive work yet on Aboriginal history and culture of the Launceston area, and one of the first created by a university that is not based on scientific analysis of Aboriginal people.

It begins with a researched history of the original inhabitants of the area, the Letteremairrener people, and then takes readers on a journey into the homes, public places and lives of its 20

Aboriginal contributors or storytellers.

The stories are personal and honest, ranging from immensely sad to delightfully humorous. The pride and sense of achievement felt by contributors involved in the project shone through at the book's launch recently at the Queen Victoria Museum and Art Gallery in Launceston.

Contributor Aunty Patsy Cameron spoke at the launch and told guests the stories testified to a close-knit community of relations that was often invisible to the broader Launceston community.

"This closeness was not just geographical but also cultural," Aunty Patsy said. "Most Aboriginal families lived within walking distance of each other from the 1940s to 1970s."

"With the decentralisation of living places today, Aboriginal organisations have become the meeting places for Aboriginal people in Launceston."

The book is the first in a series called 'Stories in Stone', described by the Launceston City Council as part of the It's About Us program, which celebrates '200 years since the establishment of the place we call Launceston and recognises over 40,000 years of Aboriginal settlement in the Tamar Valley area'.

Interviews with the contributors took place over a year and resulted in a transcript of 450,000 words, which was edited to 50,000 by Dr Shayne Breen, the only non-Aboriginal person involved with



The book's contributors, back, from left, Vicki Matson-Green, Lola Greeno, Damien Currant, Elvie Greeves, Douglas Greeves, Dr Shayne Breen (editor), Ronnie Summers, Murray Everett; front, from left, Nardia Saunders, Dyan Summers, Judith-Rose Thomas, Patsy Cameron, Phyllis Pitchford and Suzanne Maynard.

the book's content.

"The key lesson is that this is not a 200-year-old country, it is a 40,000-year-old country," Dr Breen said at the launch.

"It was a humbling experience to be trusted by people who produced this book."

Dr Breen said the research protocols of the Australian Institute of Aboriginal and Torres Strait Islander Studies (AIATSIS) were used, resulting in 'trust flowing' from their observance.

● 'Aboriginal Connections with Launceston Places' is available for purchase by telephoning 03 6323 3000 and asking for Customer Service. It is also available in the following Launceston bookshops: Petrarchs, Birchalls, Fullers and the Queen Victoria Museum.



From left, editor Dr Shayne Breen, Launceston mayor Ivan Dean, and Dyan Summers.

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Losing our languages



● ABOVE: Jigalong Elder Elizabeth Sailor sharing Martu language with Wangka Maya senior linguist Sue Hanson.

● RIGHT: Wangka Maya Language Centre manager Fran Haintz: "Without language you can't interpret certain cultures. If you can't speak Spanish, you don't really get the way Spanish people are, and that's the same for Aboriginal languages."



Indigenous centres swim against the tide

Keeping language strong for culture, law and knowledge – a special language report from the Pilbara region by KEN BOASE



A report commissioned by the Federal Government claims that most of Australia's Indigenous

languages are in grave danger unless there is more effort to maintain and protect them, a self-fulfilling philosophy considering the funding levels of the nation's 21 language centres.

The number of languages spoken and the total Aboriginal population of Australia at the time of settlement in 1788 are issues of great contention in the academic world, and there is no hard data to give a reliable base of information.

The National Indigenous Languages Survey (NILS) Report of 2005 says 250 languages were spoken in Australia at the time of settlement, while many academics, including linguists who specialise in Indigenous languages, say there may have been as many as 700.

One of the findings of the latest report was that 145 Indigenous languages are still spoken throughout Australia, but more than 100 of those are in the severely or critically endangered categories and only about 20 are considered strong with speakers in all age groups.

The Koori Mail had a rare opportunity recently to meet staff at the Wangka Maya Language and Culture Centre in Port Hedland, in Western Australia's Pilbara region, and had a first-hand look at how a language

centre works in such powerfully traditional country.

The Wangka Maya Centre attempts to research, maintain and teach in the 30 languages spoken in the Pilbara area, stretching from just below the Kimberley, south to Karratha, and east to the WA/Northern Territory border.

Manager Fran Haintz said it was important to maintain and teach language at a local level, but it was also important to understand fully the different cultures of each of the 30 different languages they dealt with.

"Our committee promotes us to work really hard to maintain the languages because without language, they'll lose culture and the law and all that knowledge that comes with that," Ms Haintz said.

"Without language you can't interpret certain cultures. If you can't speak Spanish, you don't really get the way Spanish people are, and that's the same for Aboriginal languages."

Long way to go

Ms Haintz said that although the centre was responsible for the maintenance of 30 languages, there was enough funding to work on only about five a year.

"We've been at it 20 years and we've still got a long way to go, but we prioritise because we certainly don't get the funding to work on 30 different languages every year," she said.

"We prioritise through the management committee what the needs are for different languages, like, who's got a grandma and who hasn't, all of the linguistic things that we need to ensure the ongoing survival of the language."

Ms Haintz said that although the traditional owners of Port Hedland were the Karri Yarra people, the strongest local language was Nyangumarta.

"The reason Nyangumarta is

very strong is with past policies and so on of moving people to different places and stations and missions," she said.

"I guess it's the survival of the fittest and there were more Nyangumarta people and their language has remained strong, and other people speak Nyangumarta, who are not Nyangumarta people, so Karri Yarra people speak Nyangumarta here."

The centre's senior linguist, Sue Hanson, said investigations into languages around the Jigalong area of the south-east Pilbara had revealed some interesting history.

"It's quite a peculiar language environment there in that people were brought together in a mission environment and they chose not to speak English as a lingua franca," Ms Hanson said.

"They chose to create a language, an Indigenous creole called Martu Wangka, which is made up of five of the languages, being Martu Jarra, Kartujarra, Nylyapari, Warrman and some Palyku, and they made up an Indigenous creole so that people could communicate."

The key recommendations of the 2005 NILS Report included a pilot program of language nests to teach young children, an increase in the number of language centres, and establishment of a national Indigenous language centre.

So far, none of the recommendations have been implemented, although the Federal Government says through its Department of telecommunications website that it maintains language programs through the participation of individuals and existing language centres.

"Any language widely used beyond the population of its native speakers."

Awards speak of language preservation



The 2006 Wangka Maya Pilbara Aboriginal Language Centre Awards were announced last week, recognising efforts and commitment to preserving and promoting Pilbara Aboriginal languages.

Many members of the organisation attended the awards ceremony, held during Wangka Maya's annual general meeting at South Hedland, in north-west Western Australia.

The language centre's manager, Fran Haintz, said interest in the awards had grown considerably since the inaugural awards were presented last year.

"This year we received nominations from all over the region, with 25 nominations in all," Ms Haintz said.

"This is a great response which we know will only grow in years to come."

The award winners were:

● Melissa Black (Individual contribution to Pilbara Aboriginal language maintenance and promotion by a youth, 18-25).

● Judy Hughes (Individual contribution to Pilbara Aboriginal language maintenance and promotion by an adult, 25 and over).

● Port Hedland Regional Hospital (Organisation/business committed to Pilbara cultural awareness training for employees).

● Fr Kevin McKelson (Outstanding individual assisting others to maintain and promote Pilbara Aboriginal languages).

● Yulunya Residential Facility (Organisation working in partnership to

promote Pilbara languages, culture and history).

● Punmu Community (Pilbara community committed to working in partnership with Wangka Maya working towards Aboriginal language maintenance or renewal).

● Bidyadanga Remote Community School (Educational organisation committed to maintaining, promoting and using Pilbara Aboriginal languages).

● Hedland Community Radio (Promotion of Pilbara Aboriginal languages – media award).

● Bruce Thomas (Hall of Fame inductee, an award for a person who has made a long-term commitment to Pilbara Aboriginal languages, culture and history maintenance and promotion).



Wangka Maya's chairman Bruce Thomas presented Ann Hayes (left) and Shirley Hayes with an award for their aunt Judy Hughes, a Thalanyi-speaker from Onslow who was recognised for her efforts.

AVOs are not the answer, anti-violence rally is told



Apprehended violence orders were not the answer to sexual and domestic violence, Richmond Valley mayor Charlie Cox said at the 'Don't Turn a Blind Eye to Sexual Violence' rally at Casino, in northern New South Wales.

Cr Cox commended the community for admitting there was a problem and being brave enough to do something about it.

"This area is the 11th worst local government area in the State for sexual violence and family violence," he said.

"Every long journey begins with a small step. Awareness raising is very important, we cannot pretend it is not happening."

"AVOs are not the answer. The police cannot fix the problem – the power is with the people."

"This is not the last step, it must continue from here."

"We need to recognise the reality of the disrespect and misuse of power towards women and children and collectively help break the silence and acknowledge that sexual violence is part of this community."

Take action

The Casino rally was aimed at raising awareness about the impact of sexual assault in the community and encouraging the community to take action.

It was an initiative of Malanee Bugilmah and the Women's Community Planning Group, Casino, in partnership with the Richmond Valley Council, Richmond Valley Sexual Assault Service, DoCS Violence Prevention, Casino Neighbourhood Centre, Women's Domestic Violence Court Support Program (Casino) and Bronwyn Meyers (Richmond Sexual

Assault Service).

There were speeches, musical entertainment, a barbecue and flower planting ceremony in memory of victims of sexual assault.

Faye Binge, a family worker at Malanee Bugilmah, said:

"We have excellent support from men and women in both the Indigenous and non-Indigenous communities for this event. We want this event to be on-going because we are not going to tolerate sexual violence in our communities. We need to stand up and say no!"

Male victims

Malanee Bugilmah manager and sexual violence victim Chris Binge said that while most sexual assault victims were female, some were males.

"Sexual violence in society happens or occurs more likely to woman – around 90 per cent – but I will say as a survivor that we also need to acknowledge this also happens to men and more particularly, young boys," Mr Binge said.

Through being involved in men's groups for his own healing, Mr Binge said there were times when 60-70 per cent of men in that group had been sexually abused.

"I would like to pay my respect to those men for their courage in standing up and speaking out about the issue as their courage has given me and my family the courage to say this behaviour is not acceptable," he said.

"This issue is not a taboo topic in our community and nor should it be."

"The secrecy behind sexual violence isn't my business or their business. It is all of our business if we are striving for a better family, community and society life."



● LEFT: Malanee Bugilmah manager Chris Binge and family worker Faye Binge at the Casino rally.

● BELOW LEFT: Di Kearney plants a flower in memory of victims of sexual violence.

● BELOW: Richmond Valley mayor Charlie Cox addressing the rally.



Robert Caldwell, left, and Joe Walker provided entertainment at the Casino rally. Pictures by NAOMI MORAN

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Wilto Yerlo

Centre for Australian Indigenous Research and Studies

UNIDA011026

Mandal-Kala's brave fight needs a hand

\$150,000 needed for life-saving surgery

By SOLUA MIDDLETON

Mandal-Kala Pryor is like any other 14 year-old girl. She enjoys being with friends and family, listening to music, doing art, writing poetry and making jewellery.

But that is where it stops. Mandal-Kala, whose name means 'water-lily', has had ependymoma cancer since she was 10 years old.

While other teenage girls are beginning to develop and learn about their bodies, Mandal-Kala is going through menopause. The teenager is now facing the fight of her life.

Doctors have given her only four to five months to live, and the therapy that could save her life is in Germany.

But before she can get to Europe, her family needs to raise \$A150,000 for the cost of the treatment and airfares for Mandal-Kala, her dad and a nurse.

Mandal-Kala was born in Cairns, far north Queensland, and is a descendant of the Kungandji tribe of Yarrabah.

Her mother, Adrena 'Chubby' Pryor, spoke to the Koori Mail about her

'Every time during the surgery, something gets damaged which affects her quality of life.'

family's desperation to save her daughter's life and plea for financial assistance.

The ependymoma tumour was discovered on Mandal-Kala's brain stem after she complained of headaches, and the right side of her face started to droop.

"Every time she has gone in for an operation to remove the tumour, there has been a cell left behind," Ms Pryor said.

"It is a very stubborn tumour.

"Also, every time during the surgery, something gets damaged which affects her quality of life."

Mandal-Kala has been completely blind since last month. To date, she has



MANDAL-KALA PRYOR
Her mum says her family is constantly walking on eggshells because they are unsure of how many tumours have grown since Mandal-Kala's last scan.

had eight resections (major brain operations to remove the tumours).

She also has suffered complete hearing loss in one ear, drying of her right tear duct, diabetes insipidus, seizures, and damage to pituitary gland, causing her to have an early menopause.

Ms Pryor said the family was constantly walking on eggshells because they were unsure of how many tumours had grown since Mandal-Kala's last scan in September.

"She is still in the Cooktown hospital," she said.

"She is on Cortisone, the maximum anti-seizure drugs, and morphine."

Despite all of this, Ms Pryor said Mandal-Kala's spirits were high.

'Her acceptance is amazing and ... she has coped with whatever comes her way, but she is scared.'

"She doesn't have an attitude. Her acceptance is amazing and the way she has coped with whatever comes her way, but she is scared," she said.

The treatment in Germany is called 'advanced brain-gliomas by adjuvant oncothermia (electro-hyperthermia)' which is a procedure using a combination of radiotherapy and electro-hyperthermia.

Ms Pryor said there had been a good success rate for the reduction of tumours and a high survival rate also.

"We're trying to raise sponsorship money urgently for Mandal-Kala to go to Germany for treatment," Ms Pryor said.

"We have been in contact with the hospital and sent her medical scans, and they said they can work with her."

"She doesn't care about being blind, she is concentrating on living."

Ms Pryor said any help would be appreciated, no matter how small.

A website has been set up to give more exposure for Mandal-Kala and to raise awareness for the broader community.

"We want to get other people's stories across who also need exposure," Mrs Pryor said.

"It will be like a legacy for her, to continue to raise funds for others after we have accomplished help for Kala."

● Mandal-Kala's website is at www.mandal-kala.com

How you can help Mandal-Kala

To make a donation, send a cheque or money order to:
The Mandal-Kala Pryor Trust
Fund
PO Box 312
Garbutt
Townsville, Qld 4814

Or Direct Deposit:
The Mandal-Kala Pryor Trust
Fund
Commonwealth Bank
Branch: Aitkenvale
BSB: 064 823
Account: 1059 9412

Children's Week award highlights Zoey's courage



An 18 year-old Aboriginal woman who is raising two children on her own and holding down a full-time job after battling leukaemia has won a 2006 NSW Department of Community Services Children's Week Award.

Community Services Minister Reba Meagher, presented Zoey Pierce, from Gosford, with the award at Taronga Zoo in Sydney, as the State Government acknowledged the achievements of those selected from more than 135 nominations across a variety of categories.

Ms Meagher said the awards recognised the inspirational stories of young people and other community members who promoted the rights of children.

"The Children's Week Awards are always inspirational and humbling. Each year I am highly impressed at the enormous talents, skills, rights and achievements of children and young people in NSW and those adults who advocate on their behalf," Ms Meagher said.

One of seven children, Zoey was placed in foster care at the age of five and lived with many families before finding herself alone and pregnant at the age of 13.

More trials were still to come when she was diagnosed with leukaemia during her pregnancy.

"The worst thing I've ever faced was when I had my spleen taken out at 22 weeks into

the pregnancy and I had to go through every day not knowing whether my baby would have a brain bleed or whether I would die," Zoey said.

"But I confront all my issues straight-on. I don't run from them - I stand there and see it through.

"The strongest advice I would give to other young people facing problems that may seem overwhelming is to have faith in yourself - don't ever doubt yourself and don't let anyone pull you away from your goals."

Mother of two

Zoey survived the pregnancy and now has two children of her own. Her health has improved and while now working full-time and caring for her children on her own, Zoey plans to become an Aboriginal social worker and eventually a foster carer.

Zoey was nominated for the DoCS award by Aboriginal Early Intervention Family worker Denise Markham.

"From the moment I met Zoey, I knew she was a strong young woman. Her strength to survive and commitment to being the great mother she is makes her an excellent role model for so many young people," Ms Markham said.

"Zoey's strength and determination against life's harsh challenges are a powerful source of inspiration to all Aboriginal youth, her community and of course her family."



UNICEF president Ian Carroll, Pride Award winner Zoey Pierce, and NSW Community Services Minister Reba Meagher.

Wreck Bay children's service wins award



Koori workers at the Gudjahgahmiamia Multifunctional Aboriginal

Children's Service at Wreck Bay, on the NSW south coast, have been recognised for their achievements.

They were nominated for an award from the Early Childhood Intervention Australia Committee.

Gudjahgahmiamia provides access for children and families for services such as hearing and dental checks, individual assessment/programs for special needs, speech pathology, and a pre-school transition program with the local pre-school. It organises family gatherings with guest speakers offering information on a wide range of relevant issues and



Gudjahgahmiamia staff at the Early Childhood Intervention Australia 2006 Achievement Awards, from left, Thomas Brown Jnr, Human Rights Commissioner Graeme Innes, Sharon Connors, Tania Williams and Natasha McLeod.

services for parents to access.

While providing these services, some of its Indigenous workers are studying to obtain additional and formal qualifications.

Gudjahgahmiamia co-ordinator Sharon Connors said the activities of the service

required talent, dedication and a lot of hard work by staff.

"These talented Koori people deserved to be recognised for their single-minded focus and their dedication to providing the best possible beginning for the future leaders of their community," Ms Connors said.

Blueprint for the Bush

Strengthening Rural Indigenous Non-Government Organisations



The Department of Communities has funding available for Indigenous organisations in rural Queensland. This funding is for organisations providing services in communities west of the Great Dividing Range, small communities east of the range, and those in Cape York and the Torres Strait.

Small one-off grants are available for development activities to build the capacity of community organisations.

For further information and eligibility criteria, contact the Department of Communities on 1300 794 611 or visit www.communities.qld.gov.au

Funding submissions must be lodged by 5 pm on Monday 18 December 2006.



Queensland Government
Department of Communities

Building a sustainable, liveable and prosperous rural Queensland

TMP D031331



Domestic and Family Violence Prevention Month 2007 funding

Domestic and Family Violence Prevention Month takes place from 1 to 31 May 2007. The Department of Communities has funding available for projects or events that will take place during the month. The project or event could include initiatives such as information workshops, community activities or the development of resources.

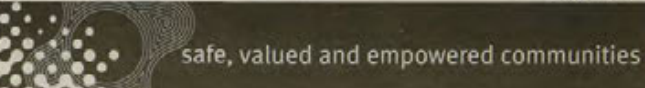
Information packages are available by visiting www.communities.qld.gov.au or telephoning (07) 3224 4477.

Funding submissions must be lodged by 5 pm on 18 December 2006.



Queensland Government
Department of Communities

TMP D031331



safe, valued and empowered communities



National Youth Week grants

National Youth Week will be held from 14 to 22 April 2007.

The week provides an opportunity for young people and the broader community to celebrate youth achievements and to recognise the value of young Queenslanders in their local communities.

The week also provides young people with an opportunity to voice their concerns and talk about issues that are important to them.

Grants are available to assist young Queenslanders and community organisations to hold National Youth Week activities across the state.

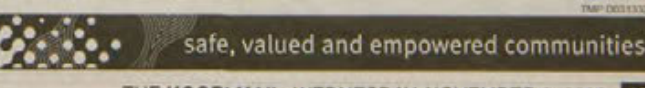
Information packages are available by visiting www.communities.qld.gov.au or telephoning 1300 55 59 54.

Funding submissions must be lodged by 5 pm on Monday 11 December 2006.



Queensland Government
Department of Communities

TMP D031332



safe, valued and empowered communities

DANNY EASTWOOD'S VIEW



A Yarn With...



GLENDA NOONE

Wihgunyah,
northern Victoria

Favourite bush tucker?
Kangaroo

Favourite other food?
Chocolate

Favourite drink?
Coke

Favourite music?
Country

Favourite sport?
Golf

Favourite holiday destination?
Queensland

What are you reading?
Magazines

What are you watching?
Sport

Your greatest moment?
A hole in one playing golf about four years ago in Albury

What do you like in life?
Holidays

What don't you like in life?
Rude people

Who would you most like to meet?
AFL star Nathan Buckley

Who would you invite for a night around the campfire?
Family

Who inspires you?
My parents

What would you do to better the situation of Indigenous people?
Encourage our girls and young women to believe in themselves

If there was one thing you would like to see happen, what would it be?
An Aboriginal AFL team.

Quote

Stinky cat is out of the bag

Considering the extent of political and media hoopla that has surrounded the Territory community of Wadeye, it seems incredible that things could have gone so badly there.

Bill Gray's report about his evaluation of the Wadeye COAG trial pulls no punches and must be a severe embarrassment to all concerned.

Based upon various ministerial pronouncements on the viability – in their eyes – of Aboriginal outstations, it'll be interesting to see what the Government thinks of Mr Gray's opinion that more houses in homeland areas would be a better option than continuing (slowly) to build houses at Wadeye.

But, then, it'll be interesting all round to see the results of evaluations of the other seven COAG trials.

It must be said that the people of Wadeye have been let down very badly.

When figures get bandied about, people sometimes stop really hearing them. Leaving other issues aside, that must be what has occurred in the case of Wadeye where for years the average occupancy of houses has been around sixteen people. Yes, you read right, sixteen. Ten more than six. If we ever needed proof, the situation at Wadeye tells us that the United Nations Special Rapporteur on Adequate Housing's description of housing in Australia as being 'in crisis' is not a beat-up.

Certainly, very few non-Indigenous Australians live, out of necessity, in a



house with 15 other people.

Now that the stinky cat is out of the bag on Wadeye, one would hope that the Government will move swiftly to start what will inevitably be a long process to address the community's many woes.

Of course, the whole affair raises what implications there might be for those who were meant to be keeping an eye on things.

Prime Minister and Cabinet departmental secretary Dr Peter Shergold might be ruing the day he upped the ante by declaring the new approach to Indigenous affairs "a bold experiment in implementing a whole-of-government approach to policy development and delivery" and "the biggest test of whether the rhetoric of connectivity can be marshalled into effective action."

In any event, when the red faces in Canberra return to their wintry pallor, let's hope this thing gets back on track, or is replaced by something a whole lot better – for the sake of the people at Wadeye, and all the other Indigenous Australians who'll be affected by the difficult lessons learned.

Koori Mail – 100 per cent Aboriginal-owned



You kicked ATSIC to death, and then quite frankly, the performance level of this (was) worse than anything ATSIC ever did.

– Labor senator Chris Evans, responding to the head of the Department of the Prime Minister and Cabinet, Peter Shergold, regarding a leaked evaluation report on the Council of Australian Governments trial at the troubled Northern Territory community of Wadeye (See Pages 1 and 5)

Unquote

The more things change...

WHAT an eventful past month Australian women have had to endure, with the media going into a frenzy on a number of high-profile verbal and physical abuse cases that, by their very brazen nature, deserved the probing glare of the nation.

The names of Trenton Cunningham, Pru Goward, Sheik Taj Din al-Hilali, David Barnett and Mal Brough featured prominently in the tabloid newspapers and evening newsreels in what would otherwise have been another uneventful month of media speculation on interest rates, exit strategies for Aussie soldiers involved in a no-brainer war in the Middle East, Telstra III share price and petrol prices.

The first story that came to the nation's attention was the heart-rending saga of an Indigenous Tiwi Island woman, Jodie Palipuaminni, who against the advice of caring family members and judicial officers returned to her violent partner, Trenton Cunningham, with catastrophic consequences.

Journalist Anne Barker, speaking on Mark Colvin's ABC Radio National show on September 20, commented that the most tragic thing about Jodie Palipuaminni's death was that it was so preventable.

"By the time her husband, Trenton Cunningham, beat her to death in May last year, she'd suffered 11 years of the most horrific domestic violence," she said.

"Cunningham had already spent 18 months in jail for two earlier assaults (including pouring boiling water over her) and at the time of her death he was on parole, with strict orders that he wasn't even allowed to live on the same island as his wife.

"Yet parole officers admitted in court that, 18 months after Cunningham's release, they weren't even aware that he was again living with his wife in breach of his parole conditions.

"They only became aware when, on May the 25th last year, he killed her.

"In that last brutal attack, Jodie Palipuaminni sustained a ruptured liver, serious head injuries, three cracked ribs, skin burns and heavy trauma to the chest and abdomen.

"She was pregnant at the time."

Counsel Assisting the Coroner Jon Tippet, QC, speaking on the same program, said: "...the fact that Mrs Palipuaminni died at the hands of her husband was not surprising. It was an event that was entirely predictable and had been predicted."

Trenton Cunningham was convicted last month of manslaughter, and is now serving an 11-year jail term.

This sad end to a precious life, while shocking in the extreme, is one many Indigenous people are all too familiar with.

There wouldn't be a single Indigenous community anywhere throughout the country that could not recount a similar ghastly affair.

These recalled events would be no more than a mere reflection of the Tiwi Island tragedy; a history of violence and police intervention culminating in the heinous crime that not only ends a life of a mother, sister, aunt or granny, but



HAGAN'S VIEW

Stephen Hagan

hagan@koorimail.com

● Stephen Hagan, 2006 NAIDOC Person of the Year, is an academic at the University of Southern Queensland, and an award-winning author.
● www.stephenhagan.net and www.ngalgawarralu-publishing.com.au

also has long-lasting emotional consequences for immediate family and community members.

THE second infamous public outing goes to the nation's highest Muslim cleric. The story in question, which gained international media coverage, overheated radio station switchboards and increased the run-of-the-mill talkback disc jockey's monthly ratings, was a story by The Australian newspaper on Sheik Taj Din al-Hilali. The high-profile cleric was identified for a sermon in which he likened immodestly dressed women to 'meat' that attracted voracious predators.

Speaking to AAP on October 26, Federal Sex Discrimination Commissioner Pru Goward said Australia's top Muslim cleric, Sheik al-Hilali, should be sacked and deported

for comments which essentially excused young Muslim men who committed rape.

Ms Goward said the sheik had a history of making such comments and many would feel Australia's tolerance had been abused.

"It is incitement to a crime. Young Muslim men who now rape women can cite this in court, can quote this man ... their leader in court," she told the Nine Network.

"It's time we stopped just saying he should apologise. It is time the Islamic community did more than say they were horrified. I think it is time he left."

Sheik al-Hilali's comments were delivered in a Ramadan sermon to 500 worshippers in Sydney, a News Ltd newspaper reported.

They included: "If you take out uncovered meat and place it outside on the street, or in the garden or in the park, or in the backyard without a cover, and the cats come and eat it ... whose fault is it, the cats' or the uncovered meat."

"The uncovered meat is the problem."

"If she was in her room, in her home, in her hijab (Islamic headress), no problem would have occurred."

Ms Goward said 'this was an ugly comparison and that was vile enough'.

Many Muslims have publicly expressed outrage at the remarks made by the mufti. There is also a growing number of Indigenous people taking on the Muslim faith (to the Government's increasing concern), who might also feel uncomfortable at Sheik al-Hilali's 'uncovered meat' analogy to immodestly dressed women.

The mufti, whose past public verbal indiscretions are numerous, should call it a day and make way for a new forward-thinking and contemporary inclusive cleric to represent Australia's large Muslim population and present a fresh articulate face to alleviate the nation's growing level of discontent and, sadly in some quarters, fear and loathing of all things Islamic.

THE third man to raise the ire of women around the nation, especially

Indigenous women, is none other than Pru Goward's husband, David Barnett.

Canberra Times columnist Barnett, in June this year, made racist and sexist suggestions that some Aboriginal women 'wiped themselves with a rag after using the lavatory, then hung it up to dry for next time'.

Not to be content with a dose of the absurd, he then charged ahead in his column with: "Aboriginal women don't do any housework."

This has got to be the most backward and insulting comment ever printed in recent times by a reputable broadsheet. It's amazing that Jack Waterford, editor of the Canberra Times and a long-time supporter of Indigenous people, even allowed this defamatory comment to go to print.

Barnett soldiered on through murkier waters and came up with another screamer: "...the baby bonus sends a town on a drunken binge." Wow - another gross generalisation and deliberate insult to Indigenous mothers around the nation that depicts gutter journalism at its

nastiest.

Hasn't Barnett heard about Federal discrimination laws? Perhaps Pru Goward, who had a lot to say about Sheik Taj Din al-Hilali, should warn him about these laws, seeing she is the Federal Sex Discrimination Commissioner.

Or perhaps Ms Goward's love for her husband is so strong that 'those laws' don't apply to a highly educated man performing his creative duty as a journalist of enlightening common folk on the ways of a backward race of people.

The only backward person in this story is Barnett - and I hope respected ACT Indigenous barrister George Villalor follows through with his threat to take Barnett to task before a court of law.

AND finally, what would a good news yarn be without a gaffe from Federal Indigenous Affairs Minister Mal Brough?

The Australian newspaper reported on October 30 about the Minister being heckled by up to a dozen Indigenous locals during his speech at the opening of a \$2.4-million police station for Mutitjulu, near Uluru.

Ironically, the new police station will be staffed by only two Aboriginal community police officers, who have just completed nine weeks' training. They do not have the power of arrest, and are not authorised to carry handcuffs or firearms. The only consolation for the alleged crime-riddled community is that qualified police officers will occasionally drop in to see how things are going.

The cause of the vocal protest and finger-pointing was a result of the Minister alleging, on ABC Television's Lateline program earlier this year, that there were 'paedophile rings' operating in Mutitjulu, but when questioned he was unable to produce evidence to support the claim.

The more things change - the more they stay the same.

'In that last brutal attack, Jodie Palipuaminni sustained a ruptured liver, serious head injuries, three cracked ribs, skin burns and heavy trauma to the chest and abdomen. She was pregnant at the time'.

DEPARTMENT OF AGEING, DISABILITY AND HOME CARE
HOME AND COMMUNITY CARE
(HACC) SERVICES
EXPRESSIONS OF INTEREST
DADHC 06.43
2006-2007 Regional Capacity Building

The Department of Ageing, Disability and Home Care (DADHC) is seeking Expressions of Interest (EOI) from organisations to provide a range of services to support frail older people, people with a disability and their carers under the HACC Program. The program is administered by DADHC and jointly funded by the New South Wales and Australian Governments.

To obtain a profile of funding available under this tender process go to www.dadhc.nsw.gov.au/tenders or contact the hotline listed below.

Detailed specifications for each service sought, describing the nature of the service, the location, funding and the minimum requirements necessary to successfully deliver the services are available as part of the information packages.

To obtain an information package and an application form please look on the DADHC website, or email contract.management@dadhc.nsw.gov.au telephone 1800 880 027 between 9.30 am and 3.00 pm on weekdays, or fax on (02) 9270 2490.

Applications close: 2pm Friday 8 December 2006.

DA1971246



United We Stand

Moree Local Aboriginal Land Council
(Administrator Appointed) ("MLALC")
ABN 17 955 828 608

EXPRESSIONS OF INTEREST

Expressions of interest are sought by the Moree Local Aboriginal Land Council for a joint venture development of the property known as Alice and Edwards Street Moree.

Area: 11.012 ha
Folio: Lot 569 in DP 727848
Zoning: Residential 2a - Moree LEP 1995

The property is located just minutes from the town centre and has all available town services connected. Access is via Alice and Edwards Streets Moree, both sealed bitumen roads.

Interested parties are invited to register their expressions of interest and seek further information with Mr Paul Gidley, Administrator, Moree Local Aboriginal Land Council by 30 November 2006 on 02 4908 4444 or pgidley@fnnewcastle.com.au.



PUBLIC NOTICE
FROM GURANG LAND COUNCIL
(ABORIGINAL CORPORATION)
(GLCAC)

NATIVE TITLE CLAIMANT
APPLICATION
UNDER THE NATIVE TITLE ACT
1993 (CTH)

AUTHORISATION MEETING

The members of the Port Curtis Coral Coast (PCCC) Native Title Claim have requested the Gurang Land Council (Aboriginal Corporation) to arrange and convene an Authorisation Meeting.

The Gurang Land Council invite all members of the PCCC Native Title Claim Group who are Descendants (either matrilineally, patrilineally or adopted in accordance with traditional law and custom) from Dina; Jessie from Miriam Vale Cattle Station; Tom Johnson and Florrie McGowan; Matemate; Johnson Matemate and George Swain; Molly Jones / Healy; Doolan; Tilly Doolan / Serrico from Miriam Vale Station; Norman Buller Snr from Miriam Vale Cattle Station and Maggie Buller; John Bond; Alice Murray; Ellen Cameron and John Williams; Grand Jim Cameron; Bill Alberts; Towcha Blackman from Warro Station; Lexie (nee Dublin) Horton; Thomas Horton and Ada Elliot; Gordon Henry and Nelly (nee Buller) Henry; Elsie Myers; Marshall Hill Snr; Maggie Little; Rosie Blackman; Richard Daniels; Frank Pickwick Snr and Biological and adopted descendants of John Broome and Emma, as set out in the Form 1 Application for Determination of Native Title; and

all persons who are Descendants (either matrilineally, patrilineally or adopted in accordance with traditional law and custom) from Marie Blackman

and who claim native title over the claim area of the PCCC claim to attend an Authorisation meeting to:

- Amend the claim group description to add and remove apical ancestors;
- Authorise GLCAC to amend the Form 1 as to rights and interests and otherwise for the purposes of the Registration Test;
- Authorise the replacement of the Applicant under Section 66B Native Title Act;
- Authorise a Body and/or Trust to be established with all the named applicants as trustees or directors to hold the benefits from the Enertrade ILUA and State of Queensland ILUA (authorised by the PCCC claim group on 15 and 16 June 2006); and
- Determine the Beneficiaries of that Body or Trust

Details of the meeting are as follows:

Date: Saturday 2nd - Sunday 3rd December 2006
Venue: Bundaberg Civic Centre
190 Bourbong Street
BUNDABERG QLD 4670
Registration: 8.30am

Funding will be made available upon satisfying an eligibility criteria made in accordance with Gurang Land Council Policy. Please contact Christine Royan (Project Officer) on (07) 41533 990 or 1800 804 474 no later than 4.00pm Friday 17th November 2006 to register your interest with Gurang Land Council.

The summer of love?

THE weather is heating up now and so is my search for a lovely Aboriginal man. I have decided that this summer is it. No more mucking around now. It's time for Ms Koori Love to become a Mrs!

As you know, I have gone to the Deadlys, the Rugby League Knockout and all other kinds of events looking for a man. They haven't worked so I have been thinking of places to go that are a bit unusual and different. I have tried all the usual places so I might as well!

The first place I have thought about is the beach. Being in Sydney the one thing that everyone loves is the beach.

I think it will be a hot



Ms KOORI
LOVE

summer so I will definitely go to the beach for a look-see. I can see it now ... me in a nice summer dress, pretty waters lapping my toes and a guy is

running up the beach minding his own business. He takes one look at me, and blinded by my beauty and fashion sense he trips, nearly knocks little children's sand castles over and then stops in front of me and says 'Hi'. Then we have a laugh and the rest, of course, will be history.

If that doesn't work, or I get sunstroke and have to get out of the sun, I can always go to the local universities. I know for a fact that single guys are there getting all h'educated and collecting that Abstud money.

I am planning to conduct a 'research assignment' with the single students. Of course this would mean I would have to go to the Aboriginal student support units. And I have to visit the uni bars to spend

time with the students.

I can see it now ... me casually reading on the lounge at the student support unit. In walks a student I just have to interview for my research assignment. The assignment would be something like 'Aboriginal Men - Fact or Fiction'.

To check if they are eligible to take part I would have to ask questions about their age and if they are single. Unfortunately taken men would be ineligible. Talk about saving time, eh!

So if you are single, Aboriginal and male at a Sydney beach or university this summer, keep an eye out for Ms Koori Love!

● Check out my group <http://au.groups.yahoo.com/group/aboriginalsingles/>

Planning vital to agreement

Native Title and You

By National Native Title Tribunal President GRAEME NEATE

ON October 25 I addressed the Minerals Council of Australia's annual Sustainable Development Conference, delivering a presentation on native title and sustainable agreement-making. Sustainability in this context is an agreement that brings about lasting positive change for Indigenous communities.

Although it is widely accepted that the best way to deal with native title issues is to negotiate agreements tailored to suit the circumstances of local parties, there needs to be greater focus on what makes an agreement last in the months and years after the signatures have dried.

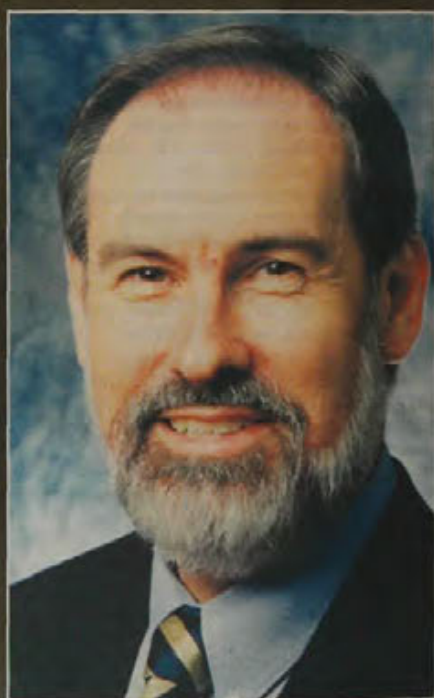
The durability of an agreement between exploration and mining companies and traditional owners is likely to be enhanced when the parties are focused on achieving long-term outcomes for Indigenous people.

In 2003, the Tribunal commissioned researchers to identify key issues in the implementation of native title agreements. They found that most of the literature on effective agreement-making appeared to be more concerned with 'closing the deal' rather than what happened next.

The researchers made various suggestions for negotiating sustainable agreements. For example, negotiations should take into account factors relevant to Indigenous communities. Agreements need to consider the existing social and economic structures of Indigenous communities and the existing organisations (such as native title representative bodies and prescribed bodies corporate) that may need to be involved in the agreement.

'The durability of an agreement between exploration and mining companies and traditional owners is likely to be enhanced when the parties are focused on achieving long-term outcomes for Indigenous people'

— NNTT President Graeme Neate



Exploration and mining companies need to build relationships with Indigenous communities and their representatives, as these relationships may provide the framework for flexible practices that are not formally recorded in an agreement.

Another suggestion was to include employment and training where appropriate.

Although a lot of work in the exploration and mining industry is specialised, there are indications that the industry believes it can contribute to creating a sustainable future by helping people gain skills that will give them long-term employment in the resources industry.

A key factor to the ongoing success

of an agreement is an effective implementation plan.

These are just some of the suggestions that came from the research. The full report, 'Implementation and resourcing of native title and related agreements' can be found on the Tribunal website — www.nntt.gov.au.

There are many challenges to agreement-making regarding native title issues, but Indigenous people and the resources sector have demonstrated that agreements can be reached to satisfy the interests of all involved.

The National Native Title Tribunal stands ready, willing and able to assist parties so that, where possible, just and enduring agreements can be made.

YOUR SAY



Nikita Ridgeway, of Ridgeway Enterprises, responds to a letter saying last month's Aboriginal and Torres Strait Islander basketball championships in Sydney were not the first 'national' Indigenous titles held in Australia
- See Page 26

Why not a national Aboriginal team?

YOUR POETRY

Fat Cats Package

They sit in air-conditioned comfort all day.
Engrossed in work?
Or obsessed with their big-dollars weekly pay?

Manual work?
I doubt if they have ever done.
Their physical appearance tells me,
That they are accustomed to sitting on their bum.

Employment package deals include big-dollar salaries,
And shiny new red cars.
Are CEOs really worth that amount of money?
I wonder if astronauts are paid big dollars.
When they venture into the unknown, like the planet Mars?

Numerous other luxuries are included.
Entitlement to accommodation deals,
Travel allowance and fuel cards?
No, I'm not deluded.

No guilt, no conscience and certainly no shame!
Will they never tire from their nepotism game?

They have got it made those fat-cat CEOs.
They laugh on the way to the bank.
Soon it will be Christmas...
Expensive family presents to buy, ho, ho, ho.

'Goodwill' will spew from fat lips.
Until they practise what they preach,
Their haven is their all-inclusive nepotism pit.

You can't judge a book by its cover.
And that's how some CEOs present.
Supposedly they advocate for the community.
But their transparency is what community people see,
And openly resent.

What ethical values will their children inherit?
The value of utmost respect or the lowest form of personal demerit?
Monkey see, monkey do. Do as I say, not as I do?

Will they accept nepotism as the norm?
Or will they dare to change?
Hopefully a non-nepotism generation will form.

Only time will tell if CEOs fulfil their highly paid purpose.
Or will they succumb to family pressure,
And continue to play a major clown role
In this family-oriented not-funny circus?

CORALIE CASSADY
Heatley, Qld

Top Aboriginal rugby league player Preston Campbell. He has previously indicated that if he had the choice of representing an Australian or a national Aboriginal rugby league team, he would opt for the Aboriginal team.



My name is Jimmy Galvin. I am a 16-year-old student of Aboriginal heritage who is passionate about rugby league and my culture.

Recent publications and key speakers such as Arthur Beetson and Howie Tamati have addressed the issue of the 2008 Rugby League World Cup where participation of an all-Aboriginal team has been revoked by the ARL.

Similarly, the Maori team, which competed in the 2000 Rugby League World Cup, has not been accepted to play in the 2008 competition.

It is evident by these actions that the Aboriginal people of Australia have once again been shown disrespect by not being given an opportunity to participate.

In 2000, the Maori team was involved in the competition. Therefore, New Zealand was able to be proud of their Indigenous people as well as having a national side competing.

This was reconciliation in action.
It is in contrast to what is occurring now in Australia, where the Indigenous people are not even considered for this opportunity.

I understand that there is a proposal for an Aboriginal v Maori game for the curtain raiser for the 2008 Rugby League World Cup. This is a positive aspect, however it seems like a token settlement.

I would love to see an Indigenous Australian team in the World Cup. I believe that passion in and for the game would be represented, with Australian reconciliation being displayed on an international level. This would be inspirational for all young Indigenous people.

I want to be an active advocate for young Indigenous Australians and want to be involved in the process that is occurring to ensure that Aboriginal players are given equal opportunities within this great game.

If there is any possibility for me to contact other Aboriginal athletes or icons to gather support for this very important cause, I would greatly appreciate this.

As you have said, the World Cup is being treated as a celebration of rugby league's centenary year and there'll be no better opportunity to acknowledge the contribution to the code of the Aborigines and Maoris than their participation in the World Cup 2008.

JIMMY GALVIN
Sydney, NSW

● **EDITOR:** Any readers, including Indigenous athletes, who would like to add their support to Jimmy's campaign for Indigenous representation in the 2008 World Cup can send their comments and contact details to us here at the Koori Mail.



Mail

The Editor, PO Box 117,
Lismore, 2480



Phone

You can reach us
on 02 66 222 666



Fax

Send it to us on
02 66 222 600



E-mail

The address is:
editor@koomail.com

The Koori Mail welcomes your Letters to the Editor. Preference will be given to submissions of interest to Indigenous Australians. Please include your town and State of residence, and daytime telephone number for checking purposes. Items may be edited and reproduced.

NT drought nightmare

Have you heard the one about farmers avoiding the big drought, and instead moving their operations up to the wetter parts of Australia – well that'd be the Aboriginal parts wouldn't it? That's just great. After environmentally unsound farming practices that destroyed river systems and much of the countryside through cloven hoofs, turned land into dust bowls, and polluted then sucked the rivers dry – yes, those farmers – politicians say let's move all this up to the pristine areas

of Australia to wreck them as well, where the local Aborigines can miss out on most of the jobs, just like the southern blackfellas have since settlement.

Scientists are suggesting that the big drought isn't unusual weather after all, and that evidence from deep down under silted-up river beds is proving that Australia was once a much drier place, and they're talking only as far back as 50 years, so that the time since has actually been unusually wet, and this drought is

more like normal weather. How long has this been common knowledge in Canberra, I wonder. And is it any coincidence that all of a sudden politicians are suggesting farmers go north at the same time as Mal Brough is saying Aboriginal land needs to be opened up?

I wondered who was going to benefit most from changes to the Aboriginal Land Rights Act in the NT, and with this latest news, now suspect that it'll be southern farmers and the big supermarkets. More

power to emerging Aboriginal controlled agricultural operations, but no prizes for guessing who'll be the biggest winners from the 99 year head leases – the Howard Government and the businesses that make big donations to the Libs, that's who.

Is this some sort of hideous joke or am I dreaming? It's a nightmare. Shame on Mal Brough for being the public face for not only the current Government's systematically evil eradication of what's left of Aboriginal land but also for taking away Aboriginal people's chances to make anything off their land for themselves or their future generations. You might get a state funeral one day Mal, but I'd donate a killer to the wake for every blackfella that turned up – I reckon I wouldn't have to make too many trips down to the paddock.

Name withheld,
Darwin, NT

Beaten, but standing tall

My name is Ashleigh Singleton and I am a 19-year-old from Cairns.

Recently, our Cairns women's Foley Shield Rugby League team went to Brisbane to play against the State champions. We lost both games, Saturday we lost 40-10 then on Sunday we lost 40-6.

Losing both games was not a concern to us, it was the experience, not knowing what to expect and taking on a challenge as a team.

The majority of our squad are of Aboriginal or Torres Strait Islander descent. We only had one non-Indigenous girl on our side and she held herself really well.

But, in the back of our minds, each and every one of us wanted to play well to impress the national selectors. And that we did! Six of us were picked in the Australian rugby league train-on squad: Tania Davis, Lisa Hodges (Justin Hodges' cousin), Erica (EJ) Joinbee, Alisha Creed, Heather Ballinger and myself.

This is one of the greatest opportunities any of us could have.

We love our footy and now our hard work has paid off.

I just wanted to make people aware of our efforts and hopefully get a lot of support from our community. Plus, I would just like to say well done to my team and officials.

ASHLEIGH SINGLETON
Cairns, Qld

Can't wait for new TV series

I heard that Aboriginal twins Chrissy and Cassie Glenn, aged 18, are filming in Alice Springs on a Aussie makeover of the family series 'The Parent Trap'.

This new series will be in 13 parts, called 'Double Trouble'.

The storyline is about two Indigenous girls – one brought up in Sydney, and the other in a community in remote central Australia who meet up and swap lives.

'Double Trouble' is due to screen on the 9 Network some time next year. Sounds like a fun series.

Again, this proves what a talented mob we are, if we have dreams, and believe in one's self and follow through.

All the best to Chrissy and Cassie. Good luck for your future.

NAJELLA (SHIRLEY) GREEN
Palm Beach, Qld

Feeling a
little overstretched?

Understanding money pays off

The good news is that a few simple things done regularly can make a real difference. So put yourself in charge.

Visit www.australia.gov.au/understandingmoney or phone 1800 236 235 for your free handbook.



Australian Government

Proving our identity

I wish to respond to the many reactions to the issue of our Aboriginality.

Most Aboriginal people can pick an Aboriginal person out of the crowd, whether they are black, white or brindle.

I am not over-keen on a piece of paper to prove our Aboriginality, but how do we sort out the real from the 'wannabes'?

Wannabes, you ask? Who would want to be an Aboriginal person with racism as ripe as it ever was?

Well, you need to have a look at some of the high-paid jobs within departments which have been Aboriginal identified positions and see how many of those people are actually Aboriginal.

Not that this is bad, as some of the wannabes do work their butts for our people and their hearts are in the right place.

Also, we have some coconuts (black on the outside and white on the inside) within our communities in high-paying jobs who can do as much damage for our people as some wannabes.

Then we have the Aboriginal people who have always been able to pass themselves off as being white, working in high-profile jobs who will stand up and say they understand about racism. Some of them could never understand as they did not identify as being Aboriginal at school, so they didn't have to put up with the name-calling, the bashings and everything else that comes with being distinctly Aboriginal.

These people are just as bad as the wannabes and the coconuts.

I don't know what the solution is to proving our identity. All I know is that I am Aboriginal and I can identify with both my parents (Kamillaroi and Wonnarua). I can also identify aunts, uncles, grandparents, great grandparents and so on. The only thing I am not sure of is, if we were living in traditional times, whether I would be Kamillaroi or Wonnarua, so I choose to acknowledge both my Mum and Dad and I am proud to be Aboriginal and nobody - but nobody - can take my identity from me.

Love the Koori Mail.

MAXINE HINTON
Hebersham, NSW

POETRY

Inseparable Souls

Intensity burns in
my eyes and veins.

I want to gaze at your
perfect fingernails and
observe the delight of
your adventurous hair.

In awe I will scan your body,
from feet to forehead,
breast to breast,
heart to soul.

With trepidation I will hold
all of you,
and as one we will
rediscover that timeless warmth.

JONATHAN HILL
Turramurra, NSW

No Aboriginal staff?

My partner recently had to register with a Job Network agency due to changes with the CDEP program.

No worries, happy to do that to help him get a job.

We were advised by Centrelink that one of the agencies in the area had a special Aboriginal contract from the Government to service Aboriginal jobseekers. Great, we thought.

We headed down to register in Lismore and in general discussion found out that they do not even employ any Aboriginal people to help provide the services to

Aboriginal people under this special Aboriginal contract with the Government. We asked why not, and were told 'they do not have to'.

No, I suppose they don't, but how do you deliver appropriate, relevant and culturally understanding services to Aboriginal people without employing some?

I rang some of the other Job Network agencies in the area and they employ Aboriginal staff and they do not even have a special Aboriginal contract like the one we were directed to.

It seems that agency has the contract for special Aboriginal services, but no Aboriginal staff to help deliver them in Lismore or Casino.

Is this another money grab for Aboriginal funding, not delivering on services and going back to the sad old days when non-Aboriginal people provided all our Government services?

Surely the Government must step in and make them employ some Aboriginal staff.

J ROBERTS
Cabbage Tree Island, NSW

Advertisement

THE HEART OF THE MATTER Our kids come first

*For our kids to grow
up strong and proud,
they need the love
and support of the
whole mob, especially
their parents. Sure,
sometimes relationships
don't work out, but
this shouldn't mean
that kids suffer.*



KEEPING OUR KIDS IN FOCUS

When parents break up it can be hard for them to stay focused on what's most important - their kids. It can also mean that kids lose touch with other important family members, like their aunts and uncles, cousins and grandparents.

So to help families put their kids first, the Government has changed the way the family law system works.

A NEW FAMILY LAW SYSTEM

- IT'S ABOUT PUTTING KIDS FIRST

Kids should always come first, no matter what. And family is important. So even when mums and dads separate, it's still best for kids to have both parents play a big part in their lives, if this is possible. So the family law system has changed, because parenting is something that should be shared.

Sharing doesn't necessarily mean kids have to spend equal time with their mum and their dad. It means parents should share the responsibilities that come with raising kids - things like making decisions, spending quality time together, and teaching kids about where they come from.

This isn't about people telling you how to raise your kids. It's about making sure our young fellas get all the love and support they need.

LET'S KEEP IT OUT OF THE COURTROOM

Fights and courtroom battles can hurt kids, so the new laws make it easier for separating parents to sort things out without going to court.

Rather than focusing on the legal fights, parents can sit down and work things out in a safe and neutral environment.

NEW SERVICES FOR A NEW SYSTEM

Don't worry - you won't have to work out all these new laws by yourself. There are a whole lot of services that have been set up to help. Some of these services have been created especially with Aboriginal and Torres Strait Islander families in mind.

They're not just for mum and dad, either. Everyone can use them - cousins, aunts, uncles, grandparents, step-parents - anyone who cares about their family's kids, and wants them to grow up strong and happy.

Every family is different, and one size doesn't fit all. These services are there to help make things easier, so we can get on with the important job of raising our kids. Some of these services are:

- Family Relationship Centres - these centres will be opening up around Australia over the next three years. They are somewhere parents and families can go to get information and advice, and to find help for separation and relationship problems.
- Family Relationship Advice Line & Family Relationships Online - These services are for everyone to find information and advice, and to help families with separation or relationship problems.

GET THE LOW-DOWN

For more information on the new laws and services, head to www.australia.gov.au/familyrelationships or call the Family Relationship Advice Line on 1800 050 321.



KEEPING OUR KIDS SAFE

It's a sad fact that some families are affected by domestic violence and child abuse. These things can scar kids for life, creating a cycle of violence and abuse that threatens our community's future.

The law recognises that kids living in violent or abusive environments are at risk of physical and emotional harm, and so the changes to the Family Law System include special safeguards to keep kids safe.

In cases involving violence or abuse, separating parents won't have to sit down together to try and work things out before going to court, and parenting responsibilities won't have to be shared. New Family Relationship Centres will also be able to offer information and referrals to victims.



Australian Government

Authorised by the Australian Government, Capital Hill, Canberra

Sydney 'not the first'

Firstly, let me congratulate Nikita and Stephen Ridgeway for reviving the National Indigenous Basketball scene. It's a monumental effort ... great work! Also, I would like to congratulate the Koori Mail on providing a big spread about the championships and basketball in general.

But I just have to say this is not the first of such an event.

Maybe the Koori Mail should do some more research before bestowing this championship with such a prestigious title and there might possibly be something that 'Ridgeway Enterprises' could learn from history.

As a long-time member of one of Australia's longest running Indigenous basketball clubs, the Melbourne Blacks, I know that there have been numerous national basketball championships before this recent tournament. In fact, one of the first national Indigenous basketball championships happened in Melbourne around the early 1970s.

This shows how long basketball has had an influence in the Aboriginal and Islander communities.

After that there were championships in Darwin around 1975, followed by Cairns and then Danny Morseau revived the titles again in Brisbane around 1988, I think, where it was State versus State in which a national team was selected to tour the USA.

Then, the most recent prior the Sydney experiences would have been a national junior championship held in Geelong in

the 1990s.

I attended this year's titles hoping to see some old faces from clubs such as the Dubbo Pacemakers or the Canberra Shadows (Melbourne Blacks pitched battle against these teams during annual tournaments in the 1980s held in places such as Dubbo, Canberra, Melbourne and Sydney) or catch up with friends from the NT and maybe even catch a glimpse of a team from the successful Murray Bridge basketball club, all of whom I did not see at this event.

Quality action at titles? Indeed, but was there really a great representation of national Indigenous basketball?

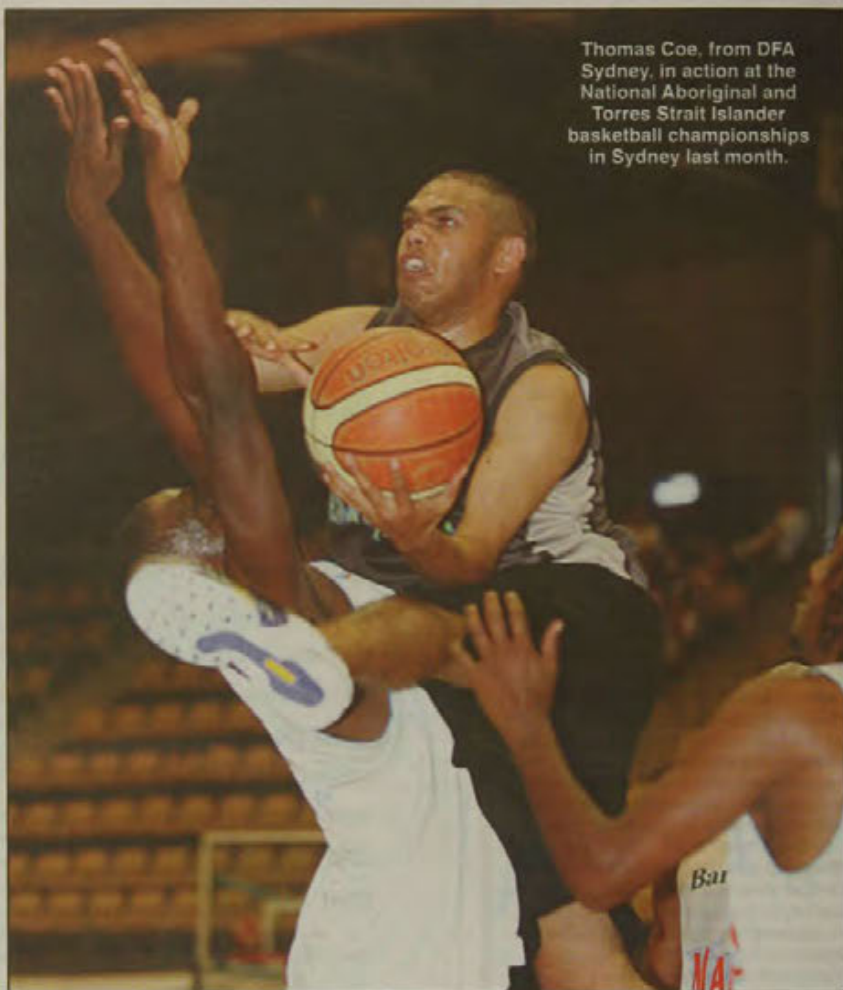
Don't get me wrong. I'm thankful for the experience and I'm happy to see Indigenous basketball back on the national agenda, but dubbing these titles as the first of such an event is a great insult and injustice to those who worked tirelessly on such previous forums.

Could you imagine the potential if names such as Kevin Coombs, Danny Morseau, Michael Ahmat, current and ex-NBL and WNBL Indigenous players were involved?

Or even an invite to our most recent shining stars in Patrick Mills and Nathan Jawai to attend. A true representation of national Indigenous basketball that could make Basketball Australia and NBL/WNBL clubs sit up and take notice. Perth... maybe?

Yours in Red, Yellow and Black

CAINE MUIR
Melbourne, Vic



Thomas Coe, from DFA Sydney, in action at the National Aboriginal and Torres Strait Islander basketball championships in Sydney last month.

For all Indigenous people

The Aboriginal and Torres Strait Islander Basketball Association does not deny nor argue otherwise that the championships of 1975, 1988 and 1990 happened. We truly acknowledge that these were the first events of their kind.

While Mr Muir makes a fine point, he failed to mention or recall that at the opening ceremony of the Sydney championships, we clearly stated that the Sydney championship was the first national basketball championships under an Indigenous basketball association, which is completely different from previous nationals.

Under the Basketball Association, we have independence as an Indigenous nation rather than being under the watchful eye of Basketball Australia, where we can fight those issues of racism, under-funding and a basketball system which is not currently and effectively catering properly to Aboriginal and Torres Strait Islander communities across Australia.

The Sydney titles were advertised for well over nine months, which I believe, was a sufficient amount of time to make arrangements to attend them.

If the clubs from Dubbo, Canberra or Murray Bridge wished to participate, they needed only to obtain an information package or request information. If, according to Mr Muir, these teams are some of the best in the field, why weren't they at the Sydney championship to showcase their talent?

One of the intentions of ATSIBA was not to give special treatment to any specific team, but to provide the opportunity to teams other than those who are already fully established and functioning to take part in a huge event and to be seen. The championship is not just about competition - it's about the promotion of basketball within our communities across Australia, health issues such as obesity in our children onwards to the adults and other social issues.

I saw the eyes of kids from



NIKITA RIDGEWAY

the remotest communities light up when entering that stadium each day.

Whether or not it was the first event of its kind does not matter. Aboriginal children and people were able to take part in an event that was held on Olympic Park grounds, an experience no-one can ever take away from them. Friendships were formed and connections were made.

Mr Muir states that the

championship would have been bigger if certain ex-NBL and WNBL stars were involved. They were contacted to be involved in the event but did not feel the need to return our calls to acknowledge our invitation.

Before Mr Muir goes making accusations, he should check his information.

I know for a fact that at the exact time the championship was on, Nathan Jawai was touring the United States playing basketball and I am sure, with the amazing accomplishments in basketball he has had, Patrick Mills probably had prior engagements.

To some extent there may have not been a true representation from all corners of the country, but unlike Mr Muir, who is probably experienced from running Indigenous basketball events in Victoria, not all blackfellas can afford to travel to any State of their choosing along with the backing of Sport and Rec in Victoria to get them from State to State.

If Mr Muir had turned up at

the first meeting for the National Indigenous Basketball Council or acted as a representative for the State of Victoria to express his opinions, he would have met other representatives from other States and would have met Mr Jarrod Greedy from Basketball Australia who was present, he would know that Basketball Australia has sat up and taken notice.

In closing, all I can really say in response to what Mr Muir has stated is that ATSIBA acknowledges the past national titles and the organisers of each of these events, as I know how much hard work and time goes into putting such an event together, and I don't want to take that away from them.

The important thing here is (and I am agreeing with Mr Muir) is that national Indigenous basketball is being revived and basketball within the Aboriginal and Torres Strait Islander communities across Australia is finally getting the culturally appropriate service needed.

NIKITA RIDGEWAY
Sydney, NSW

Let's shake off the shackles

Bringing our ancestors back home

I wish Auntie Cubillo all the best on her travels to New Zealand, Canada, the United States and United Kingdom, and I'm getting the picture on how to go about repatriation of Indigenous remains as it is of great interest for Aboriginal and non-Aboriginal communities to be involved in the return of our ancestors' remains.

I hope to work in this line of duty upon my release from jail. This will be hard, but easier for us younger generation to grab hold of and take note of to see that all Indigenous remains are restored to their homeland.

I'd like a job as a curator in my community. Do you know of any jobs in the Worimi and Biripi community?

I feel it would be better for me to have a job upon my release and I have heaps of new ideas on how to get the younger generation motivated in this line of work, through songs, dance and painting.

Mr Trevorrow (Tom Trevorrow, 'Reburial for stolen bodies', KM Edition 385) said we've had to find the half-way mark. Why not have the reburial of stolen remains of our ancestors in the middle as in the centre - Uluru - and not have it as a tourist attraction? I feel it has much more meaning than an attraction but a stronger purpose as in a burial site for our stolen Indigenous remains, or the Jenolan Caves. It's an idea, a thought.

DARREN JAMES PACEY
Mid North Coast, NSW

Away Home

I hear a voice from afar,
My ancestors call,
His hand's in a jar
You know who he is,
You know who we are,
Bring us home from afar.

DARREN JAMES PACEY

Along with all other Koori people who care and who have not simply accepted the inevitability of domestic violence within our communities, I have continued to think long and hard about how we ever came to this place where we have imploded to the extent where our men are seeking to destroy the very reason for existence and survival, ie, the continuance of our race.

How did we ever think that this decimation of our communities could be acceptable or have a blind eye turned to it?

One of my proudest moments as an Indigenous woman happened years ago in South Kempsey.

Some idiot was flogging and abusing his woman as they walked up Middleton Street. As usual, it was a public event. It was just on dusk and in the still of the evening these sounds rose above the normal evening sounds.

As he proceeded up the street, suddenly those wonderful women from South Kempsey began appearing on every doorstep. They came over the hill to the right and up the road from the left. And they began to yell and shout at him, 'Woman basher', 'Go home', 'Shame' etc, and suddenly that man, who had been making his woman feel ashamed and abused, had the tables turned on him.

He was the one ashamed and

abused. And rightly so.

Just this one time I saw it. But it left a lasting impression.

I have heard all the sorry stories about male disempowerment and frustration, which he then takes out on his wife.

I have seen all the anger management workshops etc.

But I would ask our men to consider, aren't we better than this? Aren't we as a race of people whose sole reason to live was to love and share and care, better than this?

Koori women are all waiting for the real men to come home and wondering where they are.

See, the problem just has to be a spiritual one. Something deep inside our men has become so twisted and tormented and they just keep passing it down to their sons.

And sometimes they make up stories to justify it and call it tradition.

It's time we stopped talking about culture and began manifesting it!

We talk about Aboriginal culture and every day on the street where there are Koori populations, we put ourselves down by our behaviour and then we blame the white man.

Well, if anyone can make me less than I am, if anyone can take away my dignity as a human being and a woman, then I am defeated

and just waiting to die.

We need to start acting like the free people we really are because no-one can make our spirits captive and the land, our children and our dreaming is a spiritual thing.

A wise man once commented 'All born in freedom, why everywhere in chains'?

Well, those chains are only shackles of the mind. Let's shake them off and show this world who we truly are!

SHARON LIVERMORE
Kempsey, NSW

Relationship

Clouds of dust rise in the air,
As men in hard hats scrape the rugged earth.
Wrestling her diamonds from her fingers,
Her gold and silver torn from her body
Her clothing scattered in bulldozed piles
Upon the ground
And he rapes her!

Scooping her up and clothing her once again
In those tattered remnants of verdant green,
Men in bare feet plant seedlings green,

And brush the coal dust from her hair,
Her jewellery gone and surrounded
On all sides by vermin,
Which he does not remove?
(Lest he upset her delicate balance?)
Rats in her hair
He rescues her!

But I in my arrogant and clumsy way,
Burn away the rubbish and the memory of decay
And chasing away the predators that compete,
All the while urging her to produce more.

I argue with her when she whips me with her icy tongue,
And seduce her in the stillness of the night,
With songs and music my ancestors
Have sung.
I tease, torment, but she knows what is right.
Sometimes resisting, sometimes proud,
Sometimes she weeps for days,
Sometimes she laughs
But always as the game between us grows,
She knows,
I love her!

SHARON LIVERMORE
Kempsey, NSW

Knockout needs new blood

With the many problems and concerns in and around the NSW Rugby League Knockout held each October long weekend, the Knockout committee, I hope, has a policy and a code of conduct that committee members, players and community supporters are fully aware of and should abide by.

Otherwise, penalties should be enforced.

I read Dean Widders' column and felt a huge sense of relief that finally someone has brought forward the concerns and issues that keep arising around the Knockout.

Let's address the issues and then move on to having the Knockout run successfully by great leaders and footy professionals and interested people who will get the job done.

The winners are grinners at the Knockout as we all know and, with respect, it should always be played at the winning team's choice of venue working in with the Knockout committee.

Congratulations to the Cec Patten-Ron Merritt Memorial Team. Once again, you have shown great teamwork and excellent footy skills and the ability to win Knockouts.

Here are just some points and issues that need to be addressed:

1. A full evaluation of the Knockout.

2. Comments directed at certain individuals.

3. Structures and rules to be changed to meet today's needs.

4. New people and 'young blood' be appointed as officials and committee people.

5. It would be great if the two current competitions could be back as one.

Suggestion: If the main problem is the Knockout being held in Sydney fairly regularly, why not consider a number of areas throughout NSW and use these venues on a rotating basis?

CHRISTINE R ROBINSON
Toormina, NSW



A Cec Patten player is collared by Dunghutti defenders in a semi-final of the NSW Aboriginal Rugby League Knockout Carnival in Sydney last month.

Indigenous Arts Administration Mentorship Program

The City of Melbourne is calling for expressions of interest for the Indigenous Arts Administration Mentorship Program. The program involves working with a major Melbourne arts organisation or festival and receiving on-the-job mentoring and experience in arts administration. You will be working part-time over a period of approximately 6 months (negotiable), with the possibility of full-time work leading up to the delivery of an event/project.

If you are an Indigenous person and are interested in pursuing a career in arts administration, please forward a letter expressing your interest along with a current resume and confirmation of Aboriginal or Torres Strait Islander identity to:

Ianina Harding
Indigenous Arts Program Manager
City of Melbourne
PO Box 1603
Melbourne 3001

For all enquiries please contact
Ianina Harding on (03) 9658 8877.

Applications close: Monday
13 November 2006 at 5pm (No late
applications will be accepted)



Do you have questions about a post-mortem examination on a family member who passed away before January 2002?

NSW Health is providing Aboriginal and Torres Strait Islander families with the opportunity to make an inquiry about the return of organs and tissue that may have been retained from a relative's post-mortem examination.

Please call 1800 225 822

Toll-free to lodge an inquiry

For further information
please visit our website at
www.health.nsw.gov.au/htil



NSW HEALTH

NSW Health Human Tissue Inquiry Line (freecall)

1800 225 822

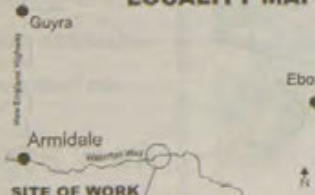


Aboriginal Heritage - St Helena and Four Mile Creeks, Waterfall Way

The Roads and Traffic Authority of NSW (RTA) proposes to undertake improvements to the existing bridges and road approaches at Four Mile Creek and St Helena Creek, 29km and 32km east of Armidale on the Waterfall Way.

Aboriginal groups and/or Aboriginal people with cultural attachments to the Woolomombi and Hargrave areas are invited to register their interest in the project.

LOCALITY MAP



Registrations must be received by phone or in writing by Wednesday 29 November 2006. All registrations received will be receipted.

To register your interest, please contact:
Steven Mitchell, 31 Victoria Street,
Grafton NSW, phone 131 782,
email Steven.Mitchell@rta.nsw.gov.au

Accident prompts calls for changes to P-plate driving

Bundjalung teenager and three mates killed in car crash



Paul Morris was a cheeky Bundjalung teenager with a ready smile and a propensity for playing practical jokes on family and friends.

The popular Lismore 16-year-old had every reason to be optimistic about the future when his life was cut short two-and-a-half weeks ago in a tragic car accident between Byron Bay and Lennox Head, near his home town in the NSW Northern Rivers region.

Paul and three non-Aboriginal friends around the same age died in a late-night accident, which happened when the car they were travelling in left the road and crashed down an embankment.

The 17-year-old P-plate driver, another close friend, survived the smash with minor injuries.

Separate funerals were held for the boys who died.

Paul's funeral on October 28 was a fusion of Catholic and Aboriginal

elements, featuring a procession of family and friends carrying a cross with Aboriginal designs, the Aboriginal flag, and the sounds of the clap sticks and the didgeridoo.

The accident gained national media and political attention, prompting renewed calls to raise the driving age for provisional drivers and to limit the number of passengers in cars driven by such drivers.

Paul's mum Maria Bolt agrees. She told the *Koori Mail* she'd like to see the provisional driving age raised to 18 years, and more extensive training for new drivers.

"People say it costs money but how much is a life worth?" she asked.

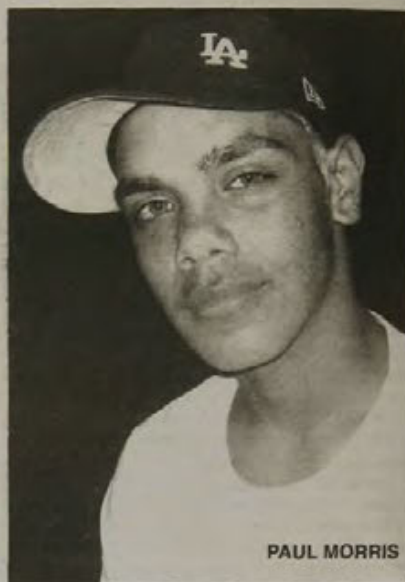
Despite her concerns about Australia's driving rules, Ms Bolt said she bore no malice towards the driver of the crash vehicle, who she visited last week.

"The first thing I did was cuddle that boy and, when I did, it felt like I was cuddling my son. I told him, if you need anything, you know I love you. I don't blame this boy. It was just a stupid accident."

Ms Bolt attended the funerals of the three other boys who died in the accident, and said she had received considerable support from their families.

"He was just reading his book to get his licence and he was getting my car for his 18th birthday," Ms Bolt said of her oldest son.

"This kid, he was a joker, he was cheeky. He was always playing practical jokes on his uncle and me. We used to walk around the house wondering what he had gotten up to."



PAUL MORRIS

"My son rushed. It was like he had to cram everything in. I would tell him to slow down. The hardest thing I have had to do is put my son in the ground."

"I got his death certificate in the post last week, a mum shouldn't have to see that."

"I will miss his smile, because he had beautiful teeth and I was always on his back about brushing them."

"And I'll miss the way he spoke, always mucking around. We had a great friendship, we were friends as much as mother and son."

"He was a very proud young Bundjalung man, he was proud of his colour."



Family and friends carrying a cross with Aboriginal designs and the Aboriginal flag at the funeral service in Lismore of teenager Paul Morris. Photo courtesy of Gemma-Rose Turnbull, *The Northern Star*.

NT Govt defends 'take now, ask later' approach to child welfare



Northern Territory welfare agencies have come under fire for removing Aboriginal children from school and placing them in protective custody without informing the children's parents.

Natalie Hunter, the director of the Darwin-based Aboriginal child care organisation Karu, says Territory Family and Community Services Minister Delia Lawrie has bragged on radio about the number of children removed under her direction – a claim strenuously denied by Ms Lawrie.

Ms Hunter says some children have been placed in foster situations where no criminal or environmental checks have been undertaken; there is little or no involvement of extended family or kin in placement options, and there is inadequate investigation into the circumstances that lead to the removal of children – that is, a 'take now, ask questions later' approach.

Concerns

A public meeting was held in Darwin on October 24 to allow Aboriginal parents to express their concerns to welfare officials.

Before the meeting, one Aboriginal mother told the Koori Mail that her children's school could not tell them where her children had gone and she was forced to wander the streets asking strangers if they'd seen them. She said that even when she contacted the department, officials did not at first confirm

DELIA LAWRIE ...
She denies that she bragged about the number of Aboriginal children removed from their parents under her direction.



that they had her children in their custody.

Of the meeting, Ms Hunter said 'we had grandmothers crying. They have a right to have a connection to their grandkids, and not have them sent interstate'.

Problems

Ms Hunter admitted that some local Aboriginal families had serious problems, including domestic violence. However, she said that instead of removing children from their families, the department should be assisting mothers to 'get their act together, deal with the domestic violence, get counselling or whatever and still have access to their children'.

A spokeswoman for Minister Lawrie's office denied that the minister had bragged about the removal of children.

"She has simply been responding to questions about the number of children taken into care by providing the figures," the spokeswoman said.

"These figures do demonstrate a significant increase in the number of

children removed – particularly Indigenous children. The Government has always believed that child abuse is under-reported and this is particularly true in remote communities."

The spokeswoman said that the Government had quadrupled the child protection budget since coming into office.

"There are 51 new child protection staff and they're increasing their operations and services in remote areas," she said.

"This has not been a knee-jerk reaction – the budget, staff and services have steadily increased since 2001.

"As we expected the number of notifications of child abuse has increased, the number of resulting investigations has increased and the number of times that the courts are ordering that children be taken into care has increased.

"The Government does not take cultural or ethnic issues into account when considering taking a child into care. The only thing that is considered is the danger to the child."

The spokeswoman said that when Indigenous children were removed, the Government attempted to comply with the Aboriginal child placement principle – that is, to place Indigenous children with Indigenous families on all occasions.

"This is not always possible but does occur 68 per cent of the time," she said, adding that the Government was undertaking a program to recruit more Indigenous foster carers.

Snakes alive! They're everywhere



People in the Alice Springs region are being urged to be wary of snakes as central Australian temperatures increase.

Alice Springs Reptile Centre director Rex Neindorf urged people to call 0407 983 276 at any time of the day should they require snake removal.

Mr Neindorf said larger snakes most likely to be active this time of year were mulga snakes and western browns.

"This year is expected to be a particularly busy time for us as it has been so dry in the Alice Springs region for many months," he said.

"While snakes don't need water, as they don't sweat and pass urine as a solid, they need to keep their fluids at a reasonable level and the best way of obtaining this fluid is through food.

"But because conditions have been so dry for such a long time, food is scarce compared with previous years, meaning snakes this year

are likely to be more active than in previous years in their search for food.

"I urge people requiring snake removal to call us on 0407 983 276 as soon as they can, but keep in mind they need to watch the snake at all times to make our job of catching it much easier.

"When people see a snake and report it to us, we recommend they watch the snake from a distance of between five and 10 metres as being adequate and rarely does it take us more than five minutes to get to where we need to be."

Mr Neindorf said the 0407 983 276 number had responded to almost 10 callouts in one weekend, including the capture and relocation of an eastern brown snake.

The Alice Springs Reptile Centre is contracted by the Northern Territory Parks and Wildlife Service to provide snake removal at no charge to callers.

People in the Darwin region can call 1800 453 210, 24 hours a day seven days a week, should they require snake removal.



Australian Government

Department of Education, Science and Training

REQUEST FOR TENDER

(RFT PRN 10519)

Study of the Indigenous Tutorial Assistance Scheme and Study of the Whole of School Intervention Strategy

The Australian Government, through the Department of Education, Science and Training (DEST), is seeking to engage an organisation, educational institution or consortium with the appropriate knowledge, experience and skills to undertake a study of the Indigenous Tutorial Assistance Scheme (ITAS), and the Whole of School Intervention Strategy (WoSI).

The study will gather and analyse information relating to the effectiveness of ITAS and WoSI in achieving stated objectives. It will identify good practice examples and provide other information to assist the Department in its consideration of the delivery of ITAS and WoSI.

The successful tenderer(s) will need to have a clear understanding of the information in the Indigenous Education Programmes Provider Guidelines 2005-2008 and the Policy and Procedures Manual. Additionally, the successful tenderer(s) will need to have an understanding of the issues affecting Indigenous Australians, including young Indigenous Australians, and possess the ability to communicate sensitively and effectively with them.

Closing time and date for submission of tenders is **14:00 (AEDT) on Tuesday 28 November 2006.**

Tenders should be sent to the following address:

**The Tender Box, RFT PRN 10519
16 Mort Street
CANBERRA CITY ACT 2601**

Tenders lodged by facsimile or email will not be accepted.

Further information is available at:

<http://www.dest.gov.au/tenders/tenders.asp>

www.dest.gov.au

DEST values social and cultural diversity

Building a better future for South East Queensland

Since releasing the SEQ Regional Plan on 30 June 2005, the Queensland Government has worked with councils and the community to investigate the Mt Lindesay/North Beaudesert area to determine how growth in this part of the region can be sustainably managed. Finalised after extensive public consultation, Amendment 1 outlines the preferred development option for this area, which is expected to accommodate around 80,000 people over the next 20 years.

Amendment 1

Released on 31 October as the first update to the SEQ Regional Plan, Amendment 1 provides positive planning for the future of the Mt Lindesay/North Beaudesert area. It builds on the strengths of the SEQ Regional Plan – achieving a delicate balance between developing urban areas for future growth and protecting our environment and landscape.

Major Development Areas

In releasing this Amendment, the Queensland Government has also redesignated Major Development Areas in Beaudesert Shire Council, at the following locations: Bahrs Scrub/Waterford, Esk, Flagstone and Park Ridge. Two new Major Development Areas have been designated at Beaudesert and Canungra.

For further information about Amendment 1 or Major Development Areas, contact the Office of Urban Management.

Website www.oum.qld.gov.au

Freecall 1800 021 81

Email enquiries@oum.qld.gov.au



Queensland Government
Office of Urban Management
The Coordinator-General

Office of Urban Management

Continuing NIC

Almost two years ago today, the then-Federal Indigenous Affairs Minister Amanda Vanstone announced a new sheriff on the national Aboriginal and Torres Strait Islander scene – the National Indigenous Council (NIC).

Except the sheriff wasn't so much a sheriff, as a 13-member advisory body. What it most definitely was not – as Senator Vanstone was at pains to point out – was a representative body or a replacement for the Aboriginal and Torres Strait Islander Commission (ATSIC), which the Government had announced six months earlier it would formally abolish.

"The National Indigenous Council will provide expert advice to the Australian Government on policy, program and service-delivery issues affecting Aboriginal people and Torres Strait Islanders," Senator Vanstone said at the time.

The minister said appointments to the NIC had been made on the basis of expertise and experience. They were a range of education, business, health and land stalwarts, a top-shelf sportsman, a few young guns, and the surprise inclusion of a dyed-in-the-wool Labor man.

The minister was especially pleased, she said, that the council would be chaired by distinguished WA children's magistrate Dr Sue Gordon.

Honoured

The bon homie was catching. Dr Gordon said of her appointment, 'I feel honoured that I have been asked to be part of a national committee where I know I can contribute through my long experience of working for and with traditional and urban Aboriginal people.'

'My concerns are similar to a lot of Aboriginal commentators, especially in the area of child abuse which is still happening across Australia, and will continue to happen as long as Aboriginal people allow their own to threaten the victims with violence if they speak up'.

As keen as they may have been, Dr Gordon and her colleagues could hardly have been prepared for the sometimes acrimonious reaction of many other Indigenous Australians to the NIC.

'Pariahs', 'tokens', 'sellouts' and 'traitors' were some of the kinder labels levelled at them. It was going to be interesting to see if they could hang in there...

Fast forward to mid-October 2006 and getting an interview with the busy head of this still-contentious body was easier than expected. A few mediated emails to Dr Gordon and the scene was set.

In her office at the Perth Children's Court two weeks ago, Dr Gordon chatted openly to the Koori Mail about her first two years as NIC chairperson. **PART ONE** of that edited interview starts here with Dr Gordon's confirmation that she and most of her colleagues on the council have accepted an invitation from current Indigenous Affairs Minister Mal Brough to remain on the council until the Federal election late next year. **PART**



Resolute. National Indigenous Council chairperson Dr Sue Gordon in her office at Perth Children's Court. Images of her friend the late Rob Riley and her family can be seen on the pinboard behind her. Dr Gordon has signed on for another year as NIC head.

TWO, which will focus on Dr Gordon's earlier life and personal insights on family, friends and more, will be published in our next edition on November 22.

SG: So everyone has completed their first two years and those who want to stay on will do so. Some have other commitments and the Minister has the names of some people who might be suitable to come on for a year.

KM: From reading the NIC's first report to Government, it seemed that members often work on NIC business in between meetings. Is that the case?

Will report

SG: Yes, we didn't have to give a report to Government. I decided that we should and we'll do one this year. It's a report because people say 'well, what has the NIC done?' Now, we're only an advisory body. The media keep calling us hand-picked. Yes, we are hand-picked and so is the ABC Board, the Potato Marketing Board, the Indigenous Higher Education Advisory Council, and the Aboriginal Arts Board. We're all hand-picked but they only refer to the NIC that way. It's a needling thing for me. It's a racist comment I think, and one based on ignorance.

KM: Council members have borne the brunt of strong criticism from some other Indigenous people. Has that been difficult to bear?

SG: No, I just think it is ignorance. I think, why are they criticising us? We were asked,

and we decided that we would put our hands up so there would be a continuing voice to Government. That's all we've done, none of us have anything personal to gain out of it. It's just so there's a continuous voice. If people want to criticise, they can do that. As long as it doesn't become defamatory because I will not have my name defamed, not by anybody. I have taken people up for defamation and I'll do it again because I have a reputation, I've been here for 18 years. I have a family and an extended family and I do my best to be a role model for them. So if people want to defame me, then I am quite prepared to take them to court. I'm a magistrate, I deal in the law every day. If people want to do something, do something constructive. Otherwise, they're just not helping Aboriginal people.

KM: When the council was established, Minister Vanstone outlined some key goals around early childhood development

in Aboriginal communities, making women and children feel safer in their environment, and diminishing Aboriginal dependence on welfare. What progress has been made towards these?

20-year vision

SG: Well, the Federal Government set up a charter with a vision of where they wanted Aboriginal affairs to be in 20 years. That was in the NIC's first report. They listed three key areas and early childhood intervention was one. Now, we've taken that one step further with Government. What we've said with early childhood intervention is that it has to start from conception to about five years of age. So our kids are looked after and nurtured from conception through so they're visible in the community at five. That's a very vulnerable time for all children, black and white, but we're talking Aboriginal here.

● Continued next page

Milestones in an extraordinary life

1943 Born at Belele Station, via Meekatharra, in Western Australia's Gascoyne region.

1947 Removed from her mother at four years of age and taken to Sister Kate's Home in Perth.

1961 Becomes a full-time member of the Women's Royal Australian Army Corps (WRAAC) based in the eastern States. Following this she held various administration positions around Australia.

1970s Starts a long association with the Pilbara region, working mostly in Aboriginal affairs with urban and traditional people, and re-connecting with her birth family.

1986 Appointed as Commissioner for the Aboriginal Affairs Planning Authority, becoming the first Aboriginal person to head a government department in WA.

1988 Appointed to the Perth Children's Court, becoming the first full-time and first Aboriginal magistrate in WA.

1990 Becomes one of the first of five appointed Commissioners to run the newly established Aboriginal and Torres Strait Islander Commission (ATSIC) for a period of one year.

1993 Awarded an Order of Australia – Australia Medal – for commitment to Aboriginal people and community affairs.

2000 Appointed as chairperson of 'Inquiry into Response by Government Agencies to Complaints of Family Violence and Child Abuse in Aboriginal Communities' known as the 'Gordon Inquiry'.

2003 Awarded an honorary doctorate from the University of WA in recognition of her contribution to the community (added to her Bachelor of Laws)

Nov 2004 Appointed chairperson of the National Indigenous Council (NIC)

Oct 2004 Agrees to stay on as NIC chairperson until the next Federal election.

role for Gordon

● From facing page

We say that all our kids should have a western education. If we don't view it like that, our kids are going to fall behind. Aboriginal families have to take a look at themselves and say 'I'm actually responsible for my children'. Those are some of the early childhood intervention issues that we saw as important, and for children to be safe. That's the kind of thing that came from the early days to the summit in June this year. We put to them that we wanted an audit of policing in each State and Territory just to see if they've painted a true picture. And here in WA, because of the Inquiry that I chaired, this Government has funded nine multi-function remote police facilities asked for by Aboriginal people. The change in those communities is enormous. People feel safe, they have police on tap, they don't have to wait four weeks for the next policeman to come. There's a child protection officer there as well. So in WA, there's a lot of work already under way. Aboriginal men women and children have to feel safe in their communities. Once you've got people feeling safe, then you can start looking at all of the other issues. There's absolutely no point fixing up housing if there's so much violence in the community that the houses are going to be wrecked. That's a catch-22. You have law and order and those other things flow out of it – health, housing, education.

KM: So those are overarching goals, each with individual initiatives underneath? Like the policing review, the taskforce?

Above politics

SG: The National Taskforce on Child Abuse and Violence that opened on the third of October in Alice, that's got 30 officers headed up by the Australian Crime Commission and it has State and Territory police officers in it as well as the Institute of Criminology. It is designed to travel around and investigate child abuse and violence. To me, that should be above politics. We're talking about the safety of Aboriginal men, women and children. We want to protect Aboriginal people because they're part of the community.

Aboriginal people have been doing this for generations, raising children. You look at traditional Aboriginal people, they raised children, they were part of the tribal group, they were fed and they were looked after. That's what happened. We lost it because of alcohol and drugs. People have to stand still for a minute and look at what it's doing to their children, the harm it's doing to their children psychologically and emotionally. The future of a lot of our Aboriginal

kids is zero because a lot of families won't take a good look at themselves. That's what Mal Brough is saying to Aboriginal communities: 'You don't need outside people to come, you need the resources to do it but if the community is safe and you stop the violence and people cut back on the drinking by having a job and feeling that their self-esteem is, you know, developed, then they're not sitting around idly and so the communities benefit'. Because you have safer communities, the communities are cleaner, the kids are being fed, the kids go to school because they can wake up because there's not been fighting all night. It's fairly simple.

KM: Do you have a personal view on whether there needs to be an elected Indigenous representative body in Australia?

SG: Well, the NIC is only an advisory body and operates like any other advisory body. But I think I've already said that this Government will not be setting up another ATSI. There's a lot of work being done to get representative bodies out there but, with the best will in the world, another layer of bureaucracy is what holds Aboriginal people back. Right now, governments are working directly to Aboriginal communities, so money is not going to another layer of bureaucracy, it's going straight to Aboriginal communities. If you want to have another Aboriginal voice, my best suggestion – and there are a lot of Aboriginal people doing this – is that Aboriginal people have the numbers to get themselves into local government and some are already in State and Territory governments. That's where their voice is. We need to get more of our people into that so that we're not limited to thinking 'we have to have an Aboriginal body'. Aboriginal people should accept the fact that they are part of the mainstream. They don't always have to be put into a little box, we can be part of the mainstream.

The NIC hasn't given advice to government on new bodies. It's very, very clear that we're not going to do that. My own point of view is a lot of Aboriginal people didn't vote for ATSI, it was done democratically by the electoral system but you could get in on three or four votes. So how's that representative? It's not.

KM: So things are happening in other ways?

Having a say

SG: Yes. This is what Aboriginal people have to think about. They've got the numbers in small regional towns to get on to the councils, they are then having a say in their region. And that region then has a say to the State government. We've got to get away from a body that represents us all because nothing represents us all. Not the old NAC, not ATSI – that never represented all Aboriginal people. We don't have to have an Aboriginal body because it's never going to be representative. We have too diverse a community to ever have something that is representative so people should be looking at getting into Parliament themselves, the Senate, whatever. I just think Aboriginal people have to aim higher.

KM: What will be your personal challenges for the next two years now that you've accepted another term?

SG: Well half a term basically to look at what is happening with the Government's 20- to 30-year vision for where Aboriginal people should be, to look at what progress we have made, and how can we advise government on other things that should be happening. I think Mal Brough's on track, getting people to take responsibility for their own actions.

I really want people in Australia – black, white and brindle – to be serious about the United Nations Convention on the Rights of the Child. Children have to be put first. That's my personal goal. But I also want people to stop feeling that they can only operate in an Aboriginal environment. We can be on the world stage, some of our young people are already out there, and there's no reason why more of our people can't do the same.

What they said ...

Dr Sally Goold, 2006 Senior Australian of the Year and fellow National Indigenous Council (NIC) member. The two 'Docs' met when they were appointed to the NIC two years ago.

"She's really lovely, she's a good woman who I think would make a very good friend," Dr Goold said. "She's very fair, not at all one-sided. She has very good analytical skills, she looks at all points of view and plays things straight down the line. She has been an excellent chair, very strong and that's what is needed because we're all fairly strong people in our own right."



Lowitja O'Donoghue, inaugural chairwoman of ATSI, met Dr Gordon when they were appointed to the first ATSI board in 1990.

"Sue Gordon was one of the first five ATSI Commissioners and she was brilliant," Professor O'Donoghue said.

Even before she was a lawyer, she would read every line in board papers, chapter and verse. She was a good ATSI commissioner. In fact, it was a good group of five and we expressed our views when we were unhappy with the administration.

"When Sue came to Adelaide about a year ago, we had lunch and I told her I didn't agree with the way the NIC members were doing their jobs."

From my point of view, they have not produced anything, they haven't kept the Government honest.

Brough is just running his own race. This Government is just bullying our people around.

"They say SRAs but what they're really saying is 'you'll do it or you won't get any money'."

"Sue and I, we worked well together. I don't know if you could say that she has failed but the NIC has certainly failed us as Aboriginal people. They're letting the Government to get away with murder. In ATSI, we had some problems and those two last boards should have done some things differently, but the Government could have restructured ATSI."

"If Sue really believes Mal Brough is on the right path, well, it's the same as what I say about Noel Pearson: He's not our new messiah. One size certainly does not fit every region."

"I think the NIC members have

had long enough to demonstrate to us, the Aboriginal people, if they're going to give frank and fearless advice, and they haven't. I don't know if the Government wants them to, they only want them there as tokens."

"I'd say it is just not working."

Broome man Neil Fong is the manager of social health in the WA Health Department's Office of Aboriginal Health. He was a project officer at the Aboriginal Affairs Planning Authority in the 1980s when Dr Gordon was Commissioner.

"Sue took a mentoring role with me," he said.

"I have always found her to be a highly moral person who is concerned about the issues affecting Aboriginal people."

"She tries not to enter into the politics of situations. If other people did, she would effectively say, 'I'm not interested in politics, Aboriginal people come first'. If she feels an injustice has been done, she makes her views known. I've seen that she looks at the practicality of things and practical ways of doing business."

"On a personal level, she's a very staunch friend. She's very loyal and very private about herself. Unless you're a really a close friend, then those personal issues just don't get spoken about."

"She can be quite defensive about that. Even getting back to Sister Kate's and the army, she regards that as a time of learning in her life. Obviously, the whole Stolen Generations issue was a strong influence but she doesn't believe in wallowing in self-pity."

Wesley Aird, from the Gold Coast, fellow NIC member. He met Dr Gordon when they were appointed to the NIC.

"With her experience as a magistrate, I think she's quite comfortable asking questions, saying 'it's your turn to speak' and can say 'thanks, we've heard enough' and still keep the conversation going," he said.

"She's a skilled moderator, which is very good. Quite often, a senior bureaucrat will come in and say something and she can get through to the heart of the matter."

"Sometimes, they think they know what we want to hear and Sue says 'well, that's very well but here's some advice from people who don't have a financial interest resting on it'."

"She understands proper process so there's no point ranting, and raving and getting all upset about something. I'm interested in native title, we'll talk and she'll say something like 'clarity is a good thing and let's see what comes out of this'."



Second from the left, Sue Gordon at 18 with four Women's Royal Australian Army Corps colleagues and one from the Women's Royal Australian Army Nursing Corps. Passing out parade at the WRAAC School on November 23, 1961.



Charlie Morganson ... "I thought it was all about claiming for your parents."

Taxing time for battler Charlie

Continuing our series highlighting people affected by the Queensland Government stolen wages policy and subsequent reparations offer

CHARLIE Morganson initially thought the Queensland Government's Indigenous wages and savings reparation offer would have been all about claiming for his parents.

While he hasn't yet claimed for any of his own withheld money – including tax returns he was to be frightened at the time to pursue – he said his parents should have also been able to leave him their leftover wages and savings.

"Why can't we claim for mum's wages, she was taken from Greenville over to Yarrabah," he said.

"I thought it was all about claiming for your parents. My aunts wanted to go for their parents' money when it first came out but they couldn't do that when

the Government made this offer.

"And as far as my tax returns go, I know it would have been about 250 pounds and that would have been a million dollars to me in those days."

Mr Morganson left school after fifth grade to work on and around the Atherton Tablelands, west of Cairns.

"I was tilling cattle at Mareeba, and I never got anything in the way of tax forms from the person I was working for," he said.

Station work

"In 1958 I worked for a station and I worked there until 1962 before I went to another station for a year.

"On the wage I was getting, which was four pounds a week, there was a lot of money I didn't get. I was only getting a couple of pounds or a pound which I had to go and ask them for.

"When we used to go into the races or whatever, I only used to

get two or three pounds which felt like a lot at the time because money in those days lasted a lot longer.

"But I didn't even think about it because what I did get made me 'rich' – a pound would last for the whole week.

"They also gave me the same tax stamp sheets so from 1958 to 1964 I was out on stations and then I went to Ingham to work in forestry and then for the sugar mill and I was there for nine years.

"Every year they used to give us these group certificates and I didn't know anything about it until the second year, then they told me I should be putting that in and I was supposed to get a tax return.

"But me being frightened of the law and everything because I was only a kid and I was by myself because my family was up here – I was frightened of everything and I didn't say much."

Mr Morganson said he hoped he could find a good lawyer to assist him with his claims.

Strengthening Indigenous Non-Government Organisations

Funding is available for Indigenous organisations providing community and disability services in the South-East Queensland area, including Toowoomba, and regional towns on the coast.

Small one-off grants are available for development activities to build the capacity of Indigenous community organisations funded by the Department of Communities or Disability Services Queensland.

For further information and eligibility criteria, contact the Department of Communities on 1300 794 611 or visit www.communities.qld.gov.au

Funding submissions must be lodged by 5 pm on Monday 18 December 2006.



Queensland Government
Department of Communities
Disability Services Queensland



Strengthening
Non-Government Organisations strategy

NOTICE OF AUTHORISATION MEETING FOR EASTERN KUKU YALANJİ PEOPLE QUD6008/98

Cape York Land Council

Numerous Indigenous Land Use Agreements (ILUAs) are proposed over land and waters within an area bounded in the north by Black Mountain National Park and Amos Bay, in the east by the coastline, in the south by Mossman and Daintree National Park, and in the west by the Great Dividing Range.

People who claim to hold native title for this area are invited by Cape York Land Council (CYLC) to attend meetings about these Indigenous Land Use Agreements.

ILUAs are proposed between the Yalanji native title holders and the State, local graziers, Telstra, Ergon, Wet Tropics Management Authority and local governments as a result of mediation of the Eastern Kuku Yalanji People's native title claim. The ILUAs resolve land ownership, use and management for the whole area including additional areas to be held as Aboriginal freehold, management of national parks, additional leases, freehold and reserves where Yalanji people will participate and secure recognition for their native title rights and interests.

The purpose of the meeting is to provide information to all Eastern Kuku Yalanji People, who claim to hold native title, about the ILUAs and for the native title holders to decide whether to enter into the ILUAs and authorise the Applicants to sign them on behalf of the claim group.

This meeting will deal with matters that have been finalised since the last authorisation meeting at Coconut Beach in May/June earlier this year. All Yalanji bama are invited to attend this meeting. It is important that people who attended the meeting in May/June also attend this meeting to represent their families and others who are unable to attend.

Thursday 16 & Friday 17 November 2006 from 9:30am all day with accommodation provided, Coconut Beach Rainforest Lodge, Cape Tribulation, Far North Queensland.

If you wish to attend this meeting or have any questions about the Yalanji native title claim and/or proposed agreements please call Jane Holden, Cordell Scalle, Isabel Brank or Michelle Cohen at Cape York Land Council.

If you are unable to attend you can contact CYLC to note your apology and any message that you would like to give to the meeting.

Cape York Land Council - Freecall 1800 623 548 or 07 4053 9222
Mobile number for Michelle Cohen - 0409349061

Sth Australian hotline to help trace remains



The South Australian Health Department is encouraging Indigenous people to call a special hotline if they have a relative who passed away prior to January 2002 and underwent a post-mortem examination.

In 2001 it was revealed that on occasions, human tissue, organs and bone ash samples were being retained without consent by hospitals that conducted autopsies.

The practice was outlawed in 2002 by a new National Code of Ethical Autopsy Practice endorsed by all Australian health ministers. The SA Tissue Retention Hotline was established in the same year.

ALonginal Health Division executive director April Lawrie-Smith says the department will provide support and assistance to families seeking information about their relative's past post-mortem examination.

"The Department of Health has culturally appropriate support available for individuals and families making inquiries," she said.

"Many people were unaware that a post-mortem examination

may have involved organs being removed and not returned to the body. Sometimes it was difficult to determine the cause of a person's death and extra tests on body organs and tissues were required."

In addition, between 1957 and 1978, small bone samples were sometimes taken during

'The Department of Health has culturally appropriate support available for individuals and families making inquiries'

post-mortem examinations as part of a program testing the impact of above-ground nuclear testing. Similarly, some of these ash bone samples still exist and can be traced.

In 2002 a national campaign was launched whereby next of kin were given the opportunity to obtain information about the

identity and whereabouts of bone samples used in nuclear fallout research from 1957-78 and organs and tissues retained after post-mortem examinations. The Australian Health Ethics Committee also recommended that Indigenous families have an opportunity to access information about their relative's past post-mortem examination.

Ms Lawrie-Smith says people calling the hotline will be asked to provide some details of the person who died, when they died, where the post-mortem examination was performed and their relationship with the person.

"Although at present South Australia will not be running its own campaign, the hotline has been established in South Australia as a commitment to return to families any human tissue and ash bone which may have been removed as part of the post-mortem examination," she said.

If people make an inquiry, and the information confirms that organs or samples are still held by a hospital, laboratory or medical school, a counsellor will discuss options with the family.

The hotline number for South Australians is 1300 687 728.

NAIDOC celebrations in Kalgoorlie-Boulder



Students from CAPS Kurrawang School prepare for the NAIDOC Week march.



Action from the Koonana v Mulga Queen Aussie rules game.

Big turnout at festivities

By ALEISHA ORR



NAIDOC Week may be celebrated in July almost everywhere else in Australia, but in the WA centre of Kalgoorlie-Boulder, it is celebrated in October.

The reason? Because the weather is warmer at that time of year. This year's Kalgoorlie-Boulder NAIDOC celebrations began on October 15 and reflected the national theme 'Respect the past, believe in the future'.

The official opening on October 16 kicked off with a march down Kalgoorlie's Hannan Street, and festivities at Kingsbury Park, including entertainment by local band PS4 and the Nadju dancers.

People travelled from surrounding areas as far as Norseman, in the south, and



Simone Johns, Edith Wallam, Micalah Blaskiewicz, Dannielle Wallam and Serino Blaskiewicz at the tennis.



Rhonda Maher, Vicki Tucker, Shonte Thomas, Zareth Anderson and Jordan O'Neill at the football carnival.

Mount Margaret, in the north, to attend events throughout the week, including a three-day football carnival held on the Thursday, Friday and Saturday and

contested by eight teams. Star of AFL premiers the Eagles, David Worrup, watched some of the games, but kept a low profile while in town.

Events also included basketball, tennis, darts, golf and netball competitions, as well as a youth disco, karaoke night, morning teas and open days. A cultural day held in Centennial Park featured spear throwing, traditional Aboriginal and Torres Strait Islander food, an athletics carnival, an art display and a baby contest.

The week finished with an awards night with special guest, athlete Kyle Vander-Kuyp.

Nooda Ngulegoo Aboriginal Corporation general manager Wayne Combo helped to organise the week and said more than 2000 people attended the successful celebrations.

"Despite a few hiccups everything went fairly well," he said. "There were over 300 people at the awards night and 400 people at the footy, which was packed."



One of the floats in the NAIDOC Week march heads down Hannan Street in Kalgoorlie.



Susan Orr, and Hannah and Mickey Schultz at the football.



Emotional Social Wellbeing Centre staff at the NAIDOC opening included Gavin Rundle, Nancy Wilson, Zoe Thomas, Jacita Champion, Mavis Champion, Tristan Champion and Janice Tamway.



Wendy Dimer, Erykah Forrest and Danny Ogilvie watch singers at the karaoke.



Adults and children take part in the Kalgoorlie-Boulder NAIDOC celebrations.



Young Indigenous broadcasters at Brisbane's 4AAA radio station are airing their talents in a partnership with a Queensland

Government department aimed at spreading knowledge about Aboriginal cultural heritage.

The project was launched last week by Queensland Natural Resources and Water Director-General Scott Spencer and 4AAA production manager Alec Doomadgee, who welcomed listeners to 130 radio stations Australia-wide.

Indigenous trainees working on the project will receive national accreditation in radio, film, television and multi-media for their efforts in helping spread the word about Queensland's Aboriginal and Torres Strait Islander cultural heritage legislation.

"As BIMA is a major contributor to the National Indigenous Radio Service, the series is expected to reach up to 90 per cent of Queensland Aboriginal and Torres Strait Islander people," Mr Spencer said.

"The project will feature monthly five-minute 'magazine-style' segments highlighting cultural heritage issues and stories from an Indigenous perspective."

"In 2004, the Queensland Government recognised the right of Aboriginal and Torres Strait Islander people to be directly involved in the assessment and management of their cultural heritage."

"During the radio series, Aboriginal and Torres Strait Islander people will give accounts of their grassroots experience of the legislation working today."

Radio trainees broadcast their heritage



● LEFT: Queensland Natural Resources and Water Director-General Scott Spencer, left, with 4AAA production manager Alec Doomadgee.

"Their stories will help others better understand how the legislation operates to protect cultural heritage."

"A key feature of the Indigenous Cultural Heritage radio project is the involvement of Indigenous broadcasting trainees whose production and editing work will help them towards

certificates II, III and IV of the Australian Film, Television, Radio & Multimedia training package."

Outcomes

Apart from traditional owners, interview subjects will also include individuals and incorporated bodies that have achieved positive outcomes

through use of the legislation, and staff of the NRW's Cultural Heritage Co-ordination Unit, which administers the legislation.

Last week's launch was networked through the National Indigenous Radio Service to more than 130 Indigenous and community radio station throughout Australia.

Show some spark – follow your passion



The Foundation for Young Australians is calling for applications from young people for

the next round of The Spark Fund.

The Spark Fund is a new initiative that will financially support young people aged 12-25 years to 'ignite an innovative idea' which makes a positive contribution to the community and enhances their skills and experiences.

Twenty young people across Australia shared in more than \$86,000 in the last round of The Spark Fund.

"The Spark Fund supports young people to follow their passion. We have been able to support these young people to ignite their ideas while making a positive contribution to other young people and their communities," said Spark Fund Committee spokesman Sean Carey.

Any individual aged 12-25, or small groups of young people aged 12-25, may apply for a grant. This can also be done with the support of an organisation.

The Foundation for Young Australians is a non-profit organisation committed to developing innovative initiatives that support and empower the lives of young Australians aged 12 to 25. The Foundation commits more than \$4 million each year to provide opportunities for young people, with a particular focus on supporting them to reach their full potential and make a contribution to the community.

At least 20 per cent of the Foundation's total funding is committed to programs that benefit Indigenous young people.

● Potential applicants can find out more by logging on to www.youngaustralians.org or by calling 03 9670 5436 or 1800 252 316. Applications for the next round of grants for The Spark Fund close on November 28, 2006.

Eurobodalla booklet launched



A booklet encompassing the second stage of a major study of the Eurobodalla's Aboriginal heritage has been released.

'Stories about the Eurobodalla by Aboriginal People' was launched at Cobowra Local Aboriginal Land Council last month.

The booklet is a collection of Aboriginal people's oral histories about places of cultural value within the Eurobodalla Shire, on the NSW south coast.

Many of the places documented relate to natural resource collection, camping sites, seasonal picking, fishing and the local sawmill industry.

Aboriginal Elders with connections to the area welcomed the opportunity to participate in the project, which was co-ordinated by Moruya-based anthropologist Susan Donaldson, working closely with the knowledge holders and Aboriginal families.

Cobowra Local Aboriginal Lands Council chair Trisha Ellis said the booklet was just the beginning of the journey of documenting the Aboriginal history of the Eurobodalla and recognising the significant contribution that Aboriginal families had made to the growth of the area.

"It has been a long time coming and Sue has done a magnificent job," Ms Ellis said, adding that while a large number of Aboriginal families contributed to this report, unfortunately some were missed.

She said that to counter this, funding would be sought to regularly update and add to this study.

The Eurobodalla Aboriginal Heritage Committee has also been responsible for producing three other important resources:

- The Aboriginal Sites and History of the Eurobodalla study.
- The Aboriginal Communities Environmental

Services Booklet 2006.

● The Aboriginal Heritage in the Eurobodalla brochure.

The brochures are being distributed to enhance awareness and appreciation of Aboriginal cultural heritage in the Eurobodalla Shire. They also provide land developers with a reference for development application processes involving Aboriginal cultural heritage.

The brochures and booklets are available free of charge at local libraries, Aboriginal Land councils and can be viewed on the Eurobodalla Shire Council's website: <http://www.esc.nsw.gov.au/AboriginalHeritageStudy/aboriginalHeritage.html>

Stage three of the Eurobodalla Aboriginal Heritage Study will soon be under way, amalgamating archival research and oral history. Stage four will be further research and ultimately the ability to incorporate information in the council planning processes.

The Eurobodalla Aboriginal Heritage Committee, Eurobodalla Shire Council, Department of Environment and Conservation, and the Southern Rivers Catchment Management Authority supported the booklet.



Project administrative officer Anita Brunhuber with the booklet 'Stories about the Eurobodalla by Aboriginal People'.

Oxfam looking for partnerships

Are you an Aboriginal or Torres Strait Islander Australian aged between 18-25, committed and passionate about your community and want to make a difference?

The Oxfam International Youth Partnerships (OIYP) is looking for 15 Indigenous young people from Australia to meet, talk and share experiences

with 300 other young people from around the world – Indigenous and non-Indigenous.

You will develop skills, knowledge and understanding to support your work with your community.

Past participants from Australia have worked on things such as developing hip-hop workshops for young people in

their community, setting up youth councils and running health awareness workshops.

To find out more or to read stories from past participants, go to <http://www.oxfam.org.au/world/pacific/australia/oiyp.html>.

Applications close on January 31, 2007.

Wardandi Elder is honoured

By KEN BOASE



Wardandi Elder Vilma Webb has won a prestigious seniors award in Western Australia, recognising her work in promoting Aboriginal culture in the State's south-west and helping disadvantaged youth.

Mrs Webb, 74, was presented with the Bankwest Senior of the Year Award at the WA Seniors Awards gala presentation ceremony on October 21 at the Hyatt Regency in Perth.

The award, presented by WA Seniors Minister David Templeman, completed a hat-trick of honours for Mrs Webb, who was also named South-West Senior of the Year and won the Aboriginal and Torres Strait Islander Leadership Category.

Mrs Webb was instrumental in establishing the Warden Aboriginal Cultural Centre in Yallingup, which has created employment and provides an opportunity for Indigenous artists to showcase their talents.

Working with youth

She is now working closely with Aboriginal youth, particularly those whose lives are in a downward spiral, and has initiated a program for youth at risk through the WA Attorney-General's 'Proceeds of Crime' grants scheme.

Mrs Webb and her family started the Warden Centre in the early 1990s to showcase local Nyoongar culture and to give local Nyoongar artists a place to show their work.

"It was to help everybody with their artworks and children go there from schools and some from the juvenile

justice system and they learn all about Aboriginal language and history and culture, and the old people especially just love going there," Mrs Webb said.

"When we first started, my late husband George said that if children were learning languages from other countries, why couldn't they learn the language from around here, so that's what we did.

"We used to go from school to school talking about the history of the south-west and telling them stories from our own lives, because we know the history of this whole south-west area since the settlers first came down here."

250 killed in massacre

Mrs Webb was referring to the 1841 Wonnerup massacre in which 250 of her people were killed by the early settlers, including Alf Bussell and his entourage – a story she stopped telling to schoolchildren because it was too shocking to detail.

"I told it once to a class because the teacher kept asking me to tell it and George wouldn't tell it and a group of teachers asked me if I would tell the story.

"So I told the whole story about it and the teacher ran away from the class and I never saw her again, and now I'm not so sure whether I should tell anything about it in the schools.

"People down here don't know anything about that, and one day George and I went to a senior citizens meeting and we told the story. The old people were that sad and sorry and they said they had no idea of that history."

Mrs Webb also has vivid memories of World War II when her father helped capture three German spies after he was given the task of being a coastguard around the south-west capes region.



Wardandi Elder Vilma Webb accepting the WA Senior of the Year Award in Perth.

Picture by David Mitchell

"He reported an old couple around Canal Rocks because he heard them tapping on a plastic pipe that disappeared into the sea and the authorities arrested them, and there was another one on the beach down at Indjinup," she said.

"He had all his gear stacked up on the beach and when my dad reported him, they came and picked him up.

"We had a camp at Canal Rocks and we'd sneak up over the sandhills and watch the old couple, but Dad used to say 'get your head down or you could

get shot'."

Mrs Webb is busy planning her next venture, which is to take handicapped children surfing.

"We're going to make big flat boards to take them out on the surf and give them some fun and stimulation," she said.

"I don't think I'll be going surfing though. I'll just watch from the beach."

The WA Seniors Award is an initiative of the WA Government in partnership with Bankwest and other major corporate sponsors.

Academic advocates Indigenous self-rule



Support for Indigenous self-rule is the first step to producing positive development results for Indigenous

Australians, according to leading United States Indigenous academic Dr Manley Begay Jr.

He says such support from Indigenous people themselves, as well as governments, would enhance the capacity of Indigenous nations to realise their own economic, educational, cultural, environmental and political objectives through foundational actions of their own design. In other words: Nation building.

Dr Begay made his comments at a dinner hosted in Sydney late last month by the State Library of NSW, in partnership with Rio Tinto, and attended by leading Indigenous academics and industry representatives from around the country.

A citizen of the Navajo nation, Dr Begay is co-director of the Harvard Project on American Indian Economic Development (HPAIED) at Harvard University, in America, and director of the Native Nations Institute for Leadership, Management and Policy (NNI), Udall Centre for Studies in Public Policy.

Dr Begay delivered an inspiring address titled 'Indigenous Empowerment: Issues of Leadership, Self-Governance and Culture', incorporating lessons learned from successful Aboriginal empowerment initiatives from around the world, and their implications for Indigenous Australia.

"What is clear in the constant vacillation of US Federal Indian policy is that the policy of self-rule (jurisdiction) is the only Federal policy that has worked in Aboriginal affairs," Dr Begay said.

"This policy puts the development agenda and the necessary resources in Aboriginal hands, marries decisions to consequences, has concrete bottom-line payoffs, and is necessary for sustained development."

Guests at the dinner were also given the opportunity to view items from the library's Indigenous collections, which the library is bringing online on www.atmitchell.com

The website is an ambitious project that gives web users the opportunity to view some of the library's key objects from Australian Indigenous history, seeking to introduce and reconnect Indigenous people with their language, culture and heritage.



From left, Professor Larissa Behrendt, research director of Jumbunna Indigenous House of Learning; Dr Manley Begay; Tanya Hosch, trustee member, Rio Tinto Aboriginal Foundation; Chris Renwick, chairman, Rio Tinto Aboriginal Foundation; and Regina Sutton, State Librarian and chief executive, State Library of NSW.

Model champ glides to success

By KEN BOASE



Yamatji youth Denzyl Moncrief, 16, has won a West Australian State model gliding competition, the first junior to take out the competition and the first Aboriginal entrant to win the 60-year-old trophy.

Denzyl won first prize in the Aeronautical Association of WA's (AWA) F1A State championship competition, part of the national round of the Model Aeronautical Association of Australia (MAAA), held near the Wheatbelt town of Meckering early in October.

The F1A competition is for free-flight model gliders, with other categories for powered models.

Diversify

The Koori Mail spoke to Denzyl and his dad Phil Moncrief, both saying that they wanted to highlight the win to encourage other Indigenous youth to diversify their interests and hobbies as a positive way forward.

Denzyl said he first became interested in model aeroplanes three years ago.

"My Nana introduced me to a guy who makes model aero planes and parts and sends them all over the world and I thought that sounded pretty cool because I like building things, and it turned out to be well worth it," he said.

To be eligible for AWA or MAAA competition, entrants

must be members of either association, belong to a club and be capable of building their own model aeroplane, which, in Denzyl's case, was a model glider.

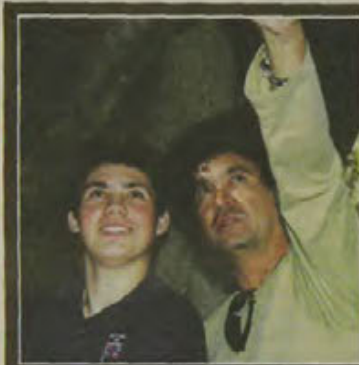
Under MAAA rules, model glider entrants earn points by the number of seconds the aircraft remains in the air after being launched via a thin rope, and points are scored from a minimum of 20 seconds to a maximum of 180 seconds.

Entrants are given two launch opportunities over a

minutes the timer sets off a de-thermaliser which brings the plane down," Denzyl said.

"Sometimes the timer doesn't work and one couple had to follow their model for seven kilometres before it finally came back to earth."

In the F1A competition that Denzyl entered, there were seven one-hour rounds for a



Denzyl Moncrief with proud Dad Phil discussing the tactics and challenges of flying model aircraft. "Being the first Aboriginal person to win the event is a really good feeling to sort of represent Aboriginal people and get out and do things that not many people do."

one-hour period to achieve the minimum flight time of 20 seconds, and if a launch achieves a 'max' of 180 seconds, a timing mechanism in the glider alters the tail plane and sends the model gliding gently back to earth.

"You don't want your glider to fly away on a thermal, so you build a timer into the fuselage connected to the rudder in the tail plane and after three

possible total of 1260 points, and he finished just short of the mark with 1102, followed by Paul Rossiter on 1059, and Neil Murray on 960.

"Denzyl made a promising start with a max, dropped the next round and then went on to a string of three maxes, waiting patiently for good air to launch straight off the top," reported the latest edition of 'Windsock,' the AWA newsletter.

Denzyl Moncrief with his winning model glider.

Pictures by Ken Boase



Melbourne grants to boost activities



A program to promote reconciliation among secondary school students and a project to assist live radio broadcasts during NAIDOC Week are among initiatives to receive funding from the City of Melbourne's Community Services Annual Grants Program.

The council has approved 84 grants worth a total of \$506,624 to be distributed for projects to be undertaken by community groups in 2007.

Lord Mayor John So says the program supports initiatives that promote positive community interaction. "We are delighted to be able to support the important work done by community organisations to assist Melbourne's Indigenous community," the Lord Mayor said.

"Awarding grants for organisations focusing on Indigenous affairs complements our Reconciliation Action Plan that was launched in July this year.

"I'm confident the projects that have been selected to receive a Community Services Grant will play a significant role in advancing reconciliation."

Projects to receive funding include:

- A series of music and spoken word workshops led by 3CR Indigenous broadcasters, culminating in live broadcasts during NAIDOC Week by the Community Radio Federation.

- A newsletter to promote events and to create a wide reconciliation network of members of the Indigenous and non-Indigenous community by Reconciliation Victoria.

- Koori project to increase awareness of Indigenous culture through a number of activities, including excursions by the Powlett Reserve Children's Centre.

- A forum of Indigenous and non-Indigenous secondary school students in Melbourne to share ideas on reconciliation as part of Reconciliation Week through Reconciliation Victoria.

The City of Melbourne's Community Services branch provides nearly \$2 million annually to support community groups.

More good news dished up for Ration Shed



Team members at Cherbourg's Ration Shed Museum and Historical Precinct, Robert Bond, Sandra Morgan, Ada Simpson and Jeanette Brown, are

seen here sharing news of their recent 2006 Gallery and Museum Achievement Award with Michael, Myles and Isiah.

Telling the story of the history of Cherbourg and honouring the contribution of their Elders will inspire children to believe in their future. The history project has more good news to celebrate following the announcement of an Arts Queensland grant of \$50,000 to develop their digital archiving project.

Embracing developing technology will help protect and enhance the story of Cherbourg's colourful and moving 100-year history.

Images and stories will be more accessible and it is hoped that community members will be

motivated to research, use their photographs, drawings and knowledge to communicate their story with a wider audience.

Traditional displays will combine with modern technology as the precinct becomes a place of study, research, education and dialogue.

Cherbourg Historical Precinct president Sandra Morgan says the project aims to create a sense of wellbeing, pride and respect in the Cherbourg community.

"We see the Ration Shed as a place where the younger generation can develop a deeper understanding of what life was like in a government-created settlement under the Aboriginal Protection Act," Ms Morgan said.

"In former times the Ration Shed was a place for the community to get food, now it has become a place for people to get 'food for thought'."

A website at www.rationshed.com.au is under construction and will help promote the dynamic educational and historical enterprise.



Tributes to Dorothy

Love, support key to Dorry-May's career stamina

By ALF WILSON



Townsville woman Dorothy Savage believes education is the key to the survival of Indigenous people in Australian society.

And she should know, having just retired from the Queensland Education Department after 27 years of dedicated service.

Dorry-May, as she's also

affectionately known, retired on October 27 and was surprised the next night at a party staged by family and friends at Townsville's Italian Club.

Townsville MP Mike Reynolds was among the guests.

The eldest daughter of the late Archie Smallwood, a renowned fighter for justice for Indigenous people, Mrs Savage was overcome with emotion as her colleagues, friends and children paid moving tributes to her dedication and service to Indigenous education, and reflected on memorable moments of her career.

Parent involvement

The veteran educator is passionate about parents becoming involved with their children's education, including having a say in the curriculum taught to their children.

She became a strong advocate for Aboriginal and Torres Strait Islander students and parents.

As a young mother of five, 'Big Mum' to her sisters' children and second mother to her siblings, Mrs Savage started out as an Indigenous teacher's

aide at Townsville State High School.

However, she was also performing the duties of a community education counsellor, which sometimes included being a taxi driver, doctor of sorts, and sports coach.

Paid counsellor

After 10 years in this position, she finally became a paid community education counsellor. For a time, she was the only Indigenous worker on a staff of about 70 at the school.

Having only completed Year 8 herself, Mrs Savage faced and overcome the barriers of racism, ignorance and lack of confidence. She stayed at the school for about 16 years, before becoming the regional community education counsellor, based at the Townsville district office.

Over the next 11 years Mrs Savage changed roles within the department from senior project officer, acting manager of the Learning Engagement Centre, to the district CEC. All of these roles, according to Mrs Savage, had different challenges, but usually good outcomes.

Prior to joining Education Queensland, Mrs Savage started as a volunteer mother and soon became the cleaner at her children's kindergarten. She then became bus driver and teacher's assistant.

Rules weren't so stringent then and, while driving the bus, her youngest son travelled in his bassinette on the bus.

She held this job for about three years and then left to have her fifth child.

Mrs Savage says she stayed so long in the department because of her love of children and the strong support she received from her family.

Satellite learning showcase



The use of satellite and video conferencing technology to improve education and training for Indigenous Australians will feature at a national Indigenous e-learning forum to be held in Brisbane next

month. Hosted by the Australian Flexible Learning Framework, the Working Towards Better Practice forum will highlight four innovative e-learning trials that have taken place this year in Indigenous communities across the country.

The forum will discuss technology and Indigenous education and hear from Elders, researchers, academics and business groups who have been involved in the trials.

The Framework's Indigenous engagement project manager, Rhonda Appo, said technology had the potential to increase education and training opportunities for Indigenous communities.

"The forum will highlight a range of different training models using technology to engage Indigenous learners," Ms Appo said.

"Indigenous people want to learn and increase their skills but face challenges when it comes to education and training.

Challenges

"Technology has a lot of benefits which can overcome some of these challenges, such as delivering online to regional and remote locations which don't have training providers in the area or developing CD-ROMs which have material contextualised for Indigenous people."

The projects to be highlighted at the forum include one that is using satellite and video conferencing technology to deliver governance training to regional and remote communities in New South Wales and Western Australia.

Another project is working with Indigenous tourism operators from across the Top End of Australia to build a network which uses a website and e-learning materials to share knowledge and also promote their businesses to the public.

The keynote speaker at the forum will be former police inspector and former Queensland ATSIC commissioner Dr Colin Dillon. Dr Dillon was the most senior-ranking commissioned Aboriginal police officer in Australia.

The forum will be held at the Mercure Hotel, Brisbane on Tuesday, December 5. To register and for more information, call (07) 3307 4700 or go to <http://www.flexiblelearning.net.au/indigenousforum>

● The Australian Flexible Learning Framework is the national training system's e-learning strategy, funded by the Australian Government and all States and Territories at \$A\$15 million annually.



Dorothy 'Dorry-May' Savage, back row, centre, with young friends and family at a surprise party to celebrate her retirement from the Queensland Education Department.

Aboriginal unit opens at TAFE campus



The Western Sydney Institute of TAFE, Mt Druitt campus, recently opened its new Aboriginal Education and

Training Unit. Aboriginal hospitality students assisted with catering and waiting services to local Aboriginal Elders, guests and staff.

The students will graduate at the end of the year, and several of them have already gained part-time employment in the hospitality industry in the local area.

Pictured, from left, are Aboriginal co-ordinator Carmel Meagher, Sharon Donnelly, Aboriginal development manager James Slater, Aboriginal co-ordinator Sue Read, hospitality teacher Ros Webb, Margaret Pottie, Casey Dowling, Karen Bell, Ashlee O'Brian and Aboriginal student support officer Adam Beale.



Aboriginal principals get a voice

Collegial body formed at historic Adelaide meeting



Aboriginal primary and secondary school principals in government, Catholic and independent sectors across Australia have formed the National Aboriginal Principals Association (NAPA).

The collegial body was formed at an historic meeting in Adelaide last month.

It was the first time that Aboriginal school leaders have met on such a scale, according to Adelaide educator Professor Paul Hughes.

"I congratulate APAPDC (the Australian Principals Associations Professional Development Council) and the advisory committee for having a go at this," Professor Hughes told the gathering of Aboriginal principals from different regions of Australia.

"You principals have a very serious role in this education business, you need as much support as you can get, and some of the old people who have been around, such as myself, would be very willing to give this support."

The inaugural meeting was

organised by Susan Matthews, executive officer of the NSW Aboriginal Education Consultative Group, and Gavin Khan, principal of Parafield Gardens Primary School in South Australia. Both are members of the Dare to Lead National Steering Committee, which spawned the initiative.

"I'm really excited about this initiative," Ms Matthews said.

"As Aboriginal people, we need to have an impact on the national agenda as a way of improving the outcomes of our students."

"Everything we do as Aboriginal people has a cultural base to it. As principals, we work to improve outcomes for all kids in our schools. We all operate within a Western framework; we need the opportunity to work within our own contextual framework."

"We also have to be role models, not just for our current peers, but for those Indigenous principals we haven't yet met."

A highlight of the meeting was the attendance of former school principal, 1992 Australian of the Year and Yothu Yindi Foundation chairman Mandawuy Yunupingu, who agreed to



NAPA patron Mandawuy Yunupingu, centre, and delegates at the Adelaide meeting.

become the patron of NAPA.

"There is always a want for leadership to have a network aspect," Mr Yunupingu said.

"We need to support other Indigenous principals and make them feel happy. We are trying to avoid them stressing out and leaving the place. We need them to know that they are wanted."

"It is a must to have networks – at the local level, national level, even international level – and those networks should take on an Indigenous aspect."

"Ultimately, it is a heart connection more than anything else. You know what the community wants. It is more collective than individual – that is the difference between a white man and a black man."

Late night

A highlight of the event was the sharing of personal and professional stories by each of the participants, an exercise that lasted long into the evening.

"One of the best things we do in our culture is share stories, and the stories I have heard here have been very inspiring," Peter Buckskin, Dean of the David Unaipon College of Indigenous Education and Research, University of South Australia, observed.

The precise number



From left, Paul Bridge, NSW Aboriginal Education Consultative Group executive officer Sue Matthews, and Parafield Gardens Primary School principal Gavin Khan.



Mandawuy Yunupingu with Shane Cumming.

of Aboriginal school principals is uncertain, but currently thought to exceed 70.

All Aboriginal school principals are invited to a three-day NAPA conference in Darwin in April, 2007, where there will be more major speakers and an opportunity to

further develop the vision and capacity of the network.

"There's a huge task before us, but we are the ones who have to do it," Mr Khan said.

"There is no point asking what government will do about it, or what other organisations will do about it. It is up to us."



Alison Motlik and Bronwyn Milera were at the historic Adelaide meeting.

Three Cs target support workers



The Australian Catholic University (ACU National) is

helping Aboriginal support workers develop a deeper appreciation of Indigenous culture through a new program.

The Three Cs: Culture, Communication and Connectedness, is part of the 'Connecting Communities' project, hosted by the ARTS Factory at Signadou, ACU National's Canberra campus.

The program, which will run each Friday for four weeks, is aimed at Aboriginal liaison officers from the local area and Catholic education system, learning support assistants and teachers. It aims to enhance participants' understanding of Indigenous culture and learning, while further enhancing learning outcomes for Indigenous people.

According to Dr Carolyn Broadbent, Head of School (Education) at ACU National's Canberra campus, the program is beneficial because it 'focuses on the development of critical literacy and communication skills, including an understanding of cultural diversity and management of cross-cultural conflicts'.

Topics to be covered include exploring, enhancing and understanding Indigenous culture and learning, and raising awareness of cultural diversity.

Participants will also visit local landmarks, including the National Museum, the Australian National Botanic Gardens and the Australian Institute of Aboriginal and Torres Strait Islander Studies, as part of their learning.

The ARTS (Adult Recreational and Training Services) Factory is an initiative funded by an Adult and Community Education (ACE) grant and co-ordinated by Dr Broadbent.

Australian Catholic University (ACU National) - established as Australia's only Catholic, national, publicly-funded university - is open to all. The university empowers its students and staff with a strong sense of social responsibility and concern for the moral and ethical dimensions of their study and their professional and personal lives.

The Voice of Indigenous Australia

Enrol now

Is your child starting school next year?



Children who turn five on or before July 31 next year are eligible to start school in New South Wales. By law, all children must be in school the year they turn six.

The NSW Department of Education and Training says that if parents want their child to go to school next year, now is the time to visit their local school and collect an enrolment form.

It is important to do this as soon as possible.

When parents return the form to school, they will need to present their child's birth certificate and immunisation record. Their local doctor can provide the child's immunisation details.

Schools offer a transition program which gives parents and their children a chance to visit the school, meet other families, meet the teachers and gather information about starting school.

Visiting their new school now will help children prepare for starting school

next year. If the child has a chance to look around the school and meet children and teachers, he/she will be likely to have a more confident start. And Parents can ask questions about how the school is going to teach their child.

When parents are at the school, they can find out about the educational program, and how their child will be kept safe.

Some of the ways parents can help their child be ready for school are

- Find out about the transition or orientation program at the school.
- Share stories and talk about what might happen next.
- Provide opportunities to play with other children.
- Encourage children to feed and use the toilet independently.

Parents who are unsure whether their child is ready to start school can talk to their child's pre-school or day care teacher, the principal at the school, doctor or an early childhood nurse.



Getting ready for school ... Maya Svagelli and Yarrin Welsh, from Wunanbiri Pre-school in Alexandria, Sydney.

Circle of friendship



A program that builds stronger friendships between students, staff, parents and the community is

having a huge impact at Boulder Primary School in Kalgoorlie, Western Australia.

The Circle of Friendship project at the school sets up a framework to bond the school community together to foster productive relationships to improve behaviour and learning in the school.

The program has not only boosted parental involvement in the school, but has also helped Aboriginal students to feel more included in school thanks to the bi-lingual posters on display around the school to encourage a sense of belonging at the school.

The program took out the top award at the Goldfields Education Week celebrations which aim to reinforce and enhance government education in the district.

After extensive consultation with staff, parents and the community the Circle of Friendship was born based on the values of making the right choice, thinking before you act,



From left, Boulder Primary School students Deon Woigar, Michael Dann, Owen Dwyer, Rachel Gould and Emma Johns.

respect, honesty, and safety.

Principal Tony Beswick said Aboriginal parents were now more involved in the decision-making process as a result of the better 'friendships' they now had with the school.

"We all spent some time working out what

values we wanted to teach the students which formed the foundation to build the Circle of Friendship on," Mr Beswick said.

"Instead of rules which often only apply to school, we are teaching them values that apply can also be applied at home, and right through their lives.

"I have had a number of Aboriginal parents tell me they are now applying the values-nature of the Circle of Friendship in their homes."

Mr Beswick said the values-based shift had set clearer and higher expectations which had significantly improved behaviour in the school, and has also resulted in students constructively resolving issues among themselves more often.

The Circle of Friendship took six months of forums to put together, and has been running in the school since mid last year.

Mr Beswick said although there had been some small changes along the way, the core values and structure had stood the test of time by remaining strong and constant.

Health team checks Cherbourg kids



Imagine how effective your participation in a conversation would be if you had to listen through pillows over your ears, or if your ears were aching?

Ear infections represent a significant hurdle for many Indigenous children in the way that they learn.

The challenge of having children travel to Brisbane to see ear, nose and throat (ENT) specialists was overcome at Cherbourg Hospital as another highly successful clinic was conducted with three doctors and medical students.

More than 100 children were seen by the doctors, tested and treated to special

activities that rewarded their participation and taught techniques to avoid problems, including blowing bubbles and effective nose blowing.

The effectiveness of the clinics was enhanced with the participation of health workers, parents and teaching staff from the Cherbourg School.

Vashti Bruyn co-ordinated the appointments and collection of data that will help reduce the impact of hearing loss on the learning of children.

Some families will have to travel to Brisbane for grommets and further surgery, but identifying problems as early as possible reduces the impact on the children's learning and school attendance.



Visiting Brisbane ear, nose and throat (ENT) specialists and clown doctors, Dr Tickle-Me-Please and Dr B Bubbly, used magic, songs, and jokes to inspire laughter and a positive atmosphere with children at the Cherbourg Hospital.



A record \$750 million will be spent over the next five years to fight diabetes. Diabetes Australia administers the National Diabetes Services Scheme (NDSS) on behalf of the Australian Government.

The new agreement reinforced the commitment of the Australian Government and Diabetes Australia to serving Australians with diabetes, said the president of Diabetes Australia, Associate Professor Peter Little.

"At a time when there are increasing concerns among experts of a pandemic in diabetes and its cost to the community, the Australian Government is responding with increased funding for the NDSS, which includes funding for a package of new initiatives to help people manage their diabetes," Professor Little said.

The NDSS is a vital component of the strategy to support and improve the lives of Australians with diabetes. It is a program that provides blood and urine testing strips, syringes, needles and insulin pump consumables at subsidised prices to people with diabetes who register for its benefits.

More than 780,000 Australians are registered on the NDSS.

"The combination of affordable access to products, access to written materials, information telephone services and web-based support are key to enhancing the self-management by people with type 1, type 2 or gestational diabetes," Professor Little said.

Affordable

Thirty-three-year-old Leanne Cowan, who has type 1 diabetes, welcomed the announcement, saying: "The NDSS is one of the cornerstones of my diabetes management. It makes living with diabetes affordable, and for me, is the difference between having to pay \$60 for two months worth of consumables versus around \$500."

Significant components of the new agreement include:

- Maintained affordability of products for the self-management of diabetes.
- Identified funding stream for nationally consistent projects – starting at \$1.5 million in the first year.
- Access to a funding pool to develop new initiatives that will enhance the capacity for self-management of diabetes by people with diabetes in high-risk groups such as Aboriginal and Torres Strait Islanders, people from different cultural backgrounds, people with concurrent mental health disorders and people with diabetes moving from childhood to adulthood.
- Increasing the number of access points in the first year by at least 40 new sites.

Tackling diabetes

- Undertaking a review of the efficiency of the existing supply chain, from pharmaceutical suppliers through to registrars within the first year of the agreement.

- Indexing the funding of the scheme on a formula relevant to the real costs of the scheme delivery.

The new agreement will run from November 1, 2006 to June 30, 2011.

The facts and figures

Diabetes is a chronic disease characterised by high blood glucose levels, resulting from the body not producing insulin or using it properly.

Insulin is a hormone needed for glucose to enter the cells and be converted to energy.

- Diabetes is Australia's fastest-growing chronic disease.

- About 275 adults in Australia develop diabetes every day (more than 100,000 annually). This represents eight adults in every 1000 (AusDiab study).

- More than 1 million Australians have diabetes – half of them don't know it yet.

- People with diabetes are almost three times more likely to have high blood pressure, obesity or elevated blood fats, eg, cholesterol.

- They are two to three times more likely to have cardio-vascular disease, eg, heart disease and stroke.

- 65-80 per cent of people with

diabetes will die of coronary heart disease.

- 15 per cent of people with diabetes have heart disease compared with 2.5 per cent without diabetes.

- Diabetes is the leading cause of kidney failure.

- Renal disease accounts for 8-14 per cent of deaths in people with diabetes.

- 5 per cent of people with diabetes will experience foot ulcers.

- Of the 3000 amputations in people with diabetes, most are preventable.

- Visual problems are common in people with diabetes.

- Diabetes is the most common cause of blindness for people under 60.

- Australia's Indigenous population suffers the fourth highest rate of type 2 diabetes in the world.

- 1048 people are diagnosed every week – 150 people every day.

- An average of 55,000 people are diagnosed every year.

Diabetes comes in three major forms

There are three major types of diabetes:

- Type 1 – most commonly diagnosed in children and young adults and is where people are unable to produce insulin due to a disease process. It accounts for 10-15 per cent of diabetes cases.

- Type 2 – typically occurs in adults over 40, but is increasingly affecting people of all ages including children. Lifestyle factors such as unhealthy diet and lack of exercise can contribute to the development of type 2 diabetes.

- Gestational diabetes (GDM) is diagnosed when higher than normal blood glucose levels first appear during pregnancy. While the blood glucose levels usually return to normal after the birth of the baby, there is increased risk for type 2 diabetes in the future.

Desert raisin emerges as key health ingredient



The humble desert raisin has emerged as a key health ingredient for Aboriginal children in remote South Australian communities.

Desert raisins are among a number of foods being cultivated through the Mimili Bushfoods Project, a community-managed native food garden comprising bush fruit and native vegetables.

Other native foods grown and harvested at Mimili in the Anangu Pitjantjatjara Yankunytjatjara (APY) Lands include quandongs, Tanami apples, desert yams, native oranges, rock figs and desert limes.

State Aboriginal Affairs Minister Jay Weatherill, who visited the plot last week, said desert raisins had been one of the most important of all the plants.

"This fruit provides excellent nourishment for central desert communities because it is very high in vitamin C," Mr Weatherill said. "Children like the taste and often snack on the raisins grown from the plot before and after school."

Rewards

Mr Weatherill said better health was just one of the rewards being reaped as a result of the Bushfoods Project.

"The project involves the community, including TAFE students, taking ownership of the plants on a daily basis," Mr Weatherill said.

"This is giving them a great sense of achievement along with a number of work skills."

"There are also financial benefits – including the advantage of being self-sufficient, along with income from the sale of excess stock. It is also about the community using its environment and natural resources to its best advantage."

Set up in 2004 by Gayle and Mike Quarmby, the Mimili Bushfoods Project is funded by the South Australian Government.

Also at Amata

A second plot has also been set up in Amata, about 200 kilometres west of Mimili, also in the APY Lands.

Food produced in Mimili and Amata is available to the community with excess sold back to the Reedy Creek-based business where it is turned into relishes and sauces and bush food pies.

The Quarmbys also work with a number of other communities to develop sustainable businesses that can eventually be owned and managed by Aboriginal people.

"In partnership with Villi's, we also make a low-fat low salt pie with ingredients grown in the bushfood gardens, including those in Mimili and Amata," Mike Quarmby said.

Gayle Quarmby said: "The communities have taken a real pride in the plot and have shown a lot of initiative in managing and maintaining it. The produce is a credit to them."

Mental health booklet for Top End Aborigines

NT

A booklet which uses pictures and traditional Aboriginal stories to identify and explain mental health problems has been developed by researchers for use in remote Top End Aboriginal communities.

The booklet, 'Yarning about Mental Health', is part of a

suite of tools aimed at improving the way in which Aboriginal mental health workers explain some of the causes, symptoms and treatment of mental health problems to people in their communities.

The booklet talks about aspects of Aboriginal life and culture, which can help those suffering from mental health problems 'stay strong'.

At the launch of the booklet during International Mental Health Week at the third AIMHI NT (Australian Integrated Mental Health Initiative in the Northern Territory) seminar, Menzies School of Health Research researcher Tricia Nagel said that the diagnosis and treatment of mental health was a crucial part of the total wellbeing of entire Indigenous communities.

"The factors contributing to mental health are complex and no one issue can be viewed in isolation - drugs, violence, alcohol and social disadvantages are just some of the many factors which can contribute to an individual's mental health and well-being," Ms Nagel said.

"It is important that we communicate these complexities to individuals

and Aboriginal communities in a way in which they can easily relate back to their lifestyle, culture and environment.

"This booklet acts as a step-by-step guide to help Aboriginal mental health workers do this - allowing them to emphasise the things about an individual's life and culture that help them 'stay strong' rather than focusing on the negatives."

Breast cancer survivors honoured

QLD

Wunjuada Rehabilitation Centre and Barambah Regional Medical Centre joined together in the fight against breast cancer with a Pink Ribbon Day event in Cherbourg, Queensland.

Marlene Kenafacke chairs Wunjuada and planned an event that sent a message: No-one should have to face breast cancer alone.

Pop Joe Button welcomed guests, Ada Simpson opened in prayer and Victor and Cynthia Minniecon sang to create an atmosphere of reflection and hope.

Breast cancer survivor Kim Saltner was guest speaker at this year's event as the community showed its support for families who had suffered or lost loved ones to a threatening disease.

Pam Purcell is also a breast cancer survivor and she joined with Ms Saltner cutting a pink cake to help focus attention on the need to build hope that a solution to the problem will be found.

Donna Tidyman spoke about losing family members to breast cancer, and Cherbourg mayor Ken Bone shared his feelings about the need to find a solution to the problem of cancer.

Health worker Dayne Purcell spoke about the incidence of breast cancer in men and the need for self-examination and diagnosis if a suspicious lump was found.

He reinforced the benefit of early diagnosis and confidence to seek information and support as Katherine Simpson, a Barambah health worker, shared challenging statistics about the cancer.

Journalist Jeff McMullen sent a message of support to the community: "This illness is truly a threat to women's health that we can greatly reduce by awareness, lots of open talk and good care from the professionals in your community."

Morning tea and lunch with entertainment by local artists made it a memorable event that not only provided education, but practical and caring support.



● ABOVE LEFT: Marlene Kenafacke and her grandchildren, Katherine Simpson, Jachai Fogarty and Kineisha Simpson worked hard to ensure a moving Pink Ribbon Day at Cherbourg.

● ABOVE: Lillian Hopkins (Bello) spoke at Pink Ribbon Day about the loss of her sisters. In her second three-year term chairing Barambah Medical Service, Bello is working with the community to focus attention on health issues and build confidence to seek early intervention.



● LEFT: Cherbourg Elder Joe Button Snr and acting Barambah Regional Medical Centre CEO Bruce Simpson showed their support at Pink Ribbon Day.

Another round of positive parenting classes begins

ACT

First sessions for the second round of the Enhancing Positive Parenting program classes have started at the Winnunga Nimmitjia Aboriginal Health Service in the Canberra suburb of Narrabundah.

The program is run by Winnunga and the University of Canberra's Psychology Clinic.

"This time the classes are aimed at parents with children in the six-to-12-year-old age group," Winnunga chief executive officer Julie Tongs said.

"The emphasis is to build on

skill levels parents already possess. This approach worked particularly well in the first group of classes, which were aimed at parents with children in the two-to-six-year-old age group."

The course of five classes covers:

● Causes of behaviour

problems (November 1).

● Managing misbehaviour (November 8).

● Better communication with children (November 15).

● Encouraging children's independence (November 22).

● Developing problem solving skills for parents (November 29).

All classes are free and run from 9.30 to 11.30am.

"We regard this as an important partnership. We hope that by enhancing skills and understanding, parenting will be made easier and as a result will be more enjoyable," Ms Tongs said.

Just what the doctor ordered



A 'Good Medicine Better Health' pilot project to tackle poor health in Aboriginal and Torres Strait

Islander communities will start before the end of the year.

The project is a series of training workshops to increase the Quality Use of Medicines (QUM) knowledge of Aboriginal Health Care Workers in the Kimberley region, Port Lincoln and Melbourne.

It is an initiative of the National Aboriginal Community Controlled Health Organisation (NACCHO) and National Prescribing Service Limited (NPS) in conjunction with the Aboriginal Health Council of South Australia (AHCSA).

QUM is about selecting management options wisely; choosing the most suitable

medicine, if a medicine is necessary and using medicines safely and effectively. Medicines include prescription medicines, over-the-counter medicines, herbal and natural remedies and is inclusive of traditional Aboriginal medicines.

Worst of any

NACCHO CEO Dea Delaney-Thiele says Aboriginal and Torres Strait Islander peoples have the worst health status of any group in Australia.

"Generally, our people have 17 years shorter life expectancy, four-times higher prevalence of diabetes and twice as many hospital admissions for asthma than the rest of the Australian population," Ms Delaney-Thiele said.

"Despite their higher health needs, national expenditure on medicines for this group is

three-times less than for other Australians."

NPS community QUM manager Hannah Baird says the 'Good Medicine Better Health' project will give Aboriginal health care workers the skills and QUM knowledge to help Aboriginal and Torres Strait Islanders peoples manage their medicines better.

"Evidence shows this strategy is a vital element in improving Aboriginal and Torres Strait Islander's overall health," she said.

AHCSA chief executive Mary Bucksin emphasised that Aboriginal health care workers had a level of understanding in their communities that enabled them to reach out with an important message about medicines.

"Time and again I see the value of training Aboriginal

health workers to take up front-line positions in the battle against the poor state of Aboriginal health," Ms Bucksin said.

Research

The project is the result of two years of research and collaboration between NACCHO and NPS in consultation with other Aboriginal community controlled health services, including the Kimberley Aboriginal Medical Service Council, Port Lincoln Aboriginal Health Service and Victorian Aboriginal Health Service.

Monitoring and evaluation of the pilot project's training approach and materials, and analysis of student and stakeholder feedback will be completed with a view to delivering the training project nationwide.

Training to help others quit smoking



Aboriginal medical services in western New South Wales are tackling smoking head-on in their local

communities. With 54 per cent of Aboriginal people estimated to be smokers and tobacco described as probably the single most important preventable cause of ill health and death in Aboriginal people, about 20 workers from the Bila Muuji group participated in training to enable them to provide quit advice and other support.

The initiative was developed by the Thubbo Aboriginal Medical Service in Dubbo in partnership with Greater Western Area Health Service, and supported by a NSW Aboriginal Health Promotion Community Grant.

"There has been a lot of interest in the training as it is the only recognised specialist smoking cessation training available in NSW," said Thubbo AMS Aboriginal health worker Debbie Hill.

"The course is very comprehensive and covers everything from the effects of nicotine on the brain, through to medications smokers can use to help them quit and other useful tips to provide to smokers."

Ms Hill said the course had a strong emphasis on developing the practical skills of workers. The smoking cessation training was delivered by Sydney University's Woolcock Institute.

FNQ Aboriginal health goes under spotlight



Plans by communities on far north Queensland's Cape York and in Yarrabah, near Cairns, to

move towards Aboriginal control of health service delivery were discussed at a forum held in Cairns last week.

The forum, organised by the Co-operative Research Centre for Aboriginal Health (CRCAH), was co-hosted by local Aboriginal health services Wu Chopperen, Apunipima Cape York Health Council, Yarrabah's Gurrinyi Yealamucka, Innisfail's Mamu Health Service and Mareeba's Mulungu Health Service.

CRCAH chief executive officer Mick Gooda said the forum provided an opportunity for community members and the Aboriginal health sector to discuss ways of improving Aboriginal health outcomes in far north Queensland.

Mr Gooda said community control of health services had been a central demand of Aboriginal people since the 1970s and had led to increased accessibility and improved health programs.

"The development of the

Aboriginal-controlled health sector has been a success and recent Northern Territory data indicating a slowing of mortality rates points to the benefits of Aboriginal-designed health programs," he said.

"However, there is always a need to review and discuss ways of improving our health services.

"The FNQ region is an exciting region in terms of Aboriginal health with Cape York and Yarrabah moving away from government-control to community-controlled health."

The forum also heard from researchers at James Cook University and the University of Queensland, as well as the Australian Indigenous Doctors Association.

The Darwin-based CRCAH is Australia's leading Aboriginal health research organisation and is a collaboration between 12 Aboriginal health services, research institutions and government agencies under the Australian Government's CRC Program.

● Yarrabah is an Aboriginal community with just over 3000 people. It is about a 45-minute drive (37km south) of Cairns.



Co-operative Research Centre for Aboriginal Health chief executive officer Mick Gooda: "An opportunity for community members and the Aboriginal health sector to discuss ways of improving Aboriginal health outcomes in far north Queensland."

Riverland nurse cadetships start



The Riverland Regional Health Service in South Australia has announced the start of its new Aboriginal enrolled nursing cadetship program. The joint

initiative between the Aboriginal Health Division of the Riverland Regional Health Service and training and development provider, EQUALS Health Care Services, will enable six Aboriginal people to undertake an 18-month enrolled nursing cadetship within the health service.

The cadetship program is expected to increase employment of Aboriginal nursing professionals within the region, and improve access and delivery of health services to the Riverland Aboriginal community.

EQUALS general manager Marie Chittleborough says the cadets will receive a customised method of training, designed to equip graduates with the necessary skills, knowledge and attitudes required to succeed in the industry.

"In addition, there will be a strong focus on role-modelling and mentoring the cadets to help them develop emotional competencies, necessary to balance their personal and professional lives, and to assist them to positively influence their future clients and the wider community," she said.

Indigenous actors, 'Ten Canoes' in line for AFI Awards



Two Indigenous actors, the SBS television series 'RAN' and the movie 'Ten Canoes' feature

strongly in nominations for the 2006 Australian Film Industry Awards.

Aaron Fa'Aoso, who plays Eddie Gaibui in the Torres Strait Island TV series, 'RAN', joins fellow 'RAN' star Luke Carroll, who plays Paul Gaibui, as a nominee in the category for Best Guest or Supporting Actor in a Television Drama.



AARON FA'AOSO



LUKE CARROLL

There are four nominations in each of the categories.

'RAN' (Remote Area nurses) has been nominated in the category for Best Telefeature or Mini Series, Best Screenplay in Television (Episode 5), Best Lead Actor in TV Drama (Charles Passi), and Best Lead Actress in TV Drama (Susie Porter).

'Ten Canoes' already an award-winning movie, also features prominently in the AFI Awards.

It is nominated for Best Film, Best Direction, Best Original Screenplay, and Best Cinematography.

'Ten Canoes', set 1000 years ago, tells the story of the Ramingining people of Arnhem Land, in the Northern Territory. The story is told in the traditional language of Yolgnu Matha.

'RAN' was filmed on Yorke Island, traditionally known as Masig. It is a coral cay about 2.7 km long and 800 metres at its widest point, and is in the west-central Torres Strait.

About 300 people live there.

Remote area nurses (RANs) are the cornerstone of health care in remote Australian communities isolated from hospital and medical facilities.

Twenty-eight-year-old Aaron

Fa'Aoso has a Tongan father and Saibai Island mother.

Fa'Aoso has toured with dance groups throughout Australia, New Zealand, Europe and the United Kingdom.

In 1995, he tried his hand at modelling, making the centrefolds of Vogue and Elle magazines.

Fa'Aoso helped devise and was one of the dancers in Gail

Mabo's production of her work in progress, 'Koi' (based on her father) at Bangarra Dance Theatre in Sydney.

Luke Carroll is remembered as one of Australia's excellent child

actors during the 1990s.

In 2002, he won an AFI award for Best Supporting Actor for his role in 'Australian Rules'. Other film credits include roles in 'Free, Saturday Night, Sunday Morning' and 'Children of the Revolution'.

Carroll has since played lead roles in the television dramas 'The Alice', 'Fallen Angels' and guest appearances in 'Stingers', 'Water Rats', 'Heartbreak High', 'All Saints' and 'Naked'.

Carroll's theatre credits include 'A Midsummer Nights Dream' and 'Conversations With the Dead' for Belvoir Street Theatre, 'My Girgundji' for the Bell Shakespeare Company and 'Cherry Pickers' for the Sydney Theatre Company.

Nominees for the L'Oréal Paris 2006 AFI Awards were announced at the Sydney Theatre, Walsh Bay, on October 19.

The winners will be announced at the Melbourne Exhibition and Convention Centre on December 6-7. The Nine Network will

televisé the event at 9.30pm on December 7.

The AFI Awards are the Australian film and television industry's longest running awards ceremony. Now in their 48th year, the AFI Awards focus industry and public attention on the best in Australian film and television productions.



Scenes from the making of 'Ten Canoes'.

\$20,000 prize to Tweed artist



Northern New South Wales artist Garth Lena has won this year's \$20,000

Parliament of NSW Indigenous Art Prize.

Mr Lena, from Fingal Head, just south of the Queensland border, was awarded the prestigious prize at an official opening held at Parliament House in Sydney.

His winning entry, 'Spirit Man and Black Dog', consisting of two large-scale sculptures made from tea tree, tuckeroo and sheoak wood, was a unanimous choice of all three judges.

Indigenous curator and 2006 Parliament of NSW Indigenous Art Prize judge, Tess Allas, said Mr Lena's work showed a dreaming story of his country in a contemporary context.

"The work is playful and has strong visual impact with its bold use of materials and confident execution," Ms Allas said.

The Parliament of NSW Indigenous Art Prize is an acquisitive prize for Indigenous



Garth Lena, winner of the 2006 Parliament of NSW Indigenous Art Prize.

artists born or living in NSW.

This year is the second time the event has been held. Works by 38 individual artists and one collaborative work were selected for the finals. The finalists were exhibited at the NSW Parliament last month.

This year, the competition featured a new award, the College of Fine Arts (COFA) Professional Development Award. This award, including a two-week residency and solo exhibition at COFA's EPS Gallery in Paddington, went to Graham Davis King with his body of work, 'Wiradjuri and Ngiyampaa Bat Kinship Potency and Fertility'.

Mr Davis King has developed his own visual language with his use of ochres combined with creation stories of his country.

Also for the first time, a selection of works from the 2006 Prize will tour across NSW as a highlight of the regional galleries yearly calendar. The works will be shown in Bega, Cowra, Coffs Harbour and Kempsey.

The Parliament of NSW Indigenous Art Prize is organised by the Parliament of NSW and the Campbelltown Arts Centre, with the support of Arts NSW. The regional tour is co-ordinated by Museums and Galleries NSW.

Movie has TSI theme

By ALF WILSON



More than a few tears were shed when the emotion-packed movie, 'Call Me Mum', with a rich Torres

Strait theme, was screened before a large audience at the Townsville Cultural Centre recently.

The film was presented by Reana Developments Pty Ltd, and the evening included an art exhibition by Gail Mabo, as well as singing, dancing and a feast.

The film's director, Margo Nash, and writer Katherine Fallon attended the event and stayed on after the screening.

Few people have heard stories or seen movies that feature the richness, hardships and cultural issues faced by Torres Strait Islander people over the years.

'Call Me Mum' certainly stirred emotions, caused the audience to reflect on their own family situations, and provoked interesting discussion about current-day relationships.

The film shows Kate (played by Catherine

McClements) on the plane taking her 18-year-old Torres Strait Islander son Warren (played by Dane Christian) to meet his birth mother, Flo (Vicky Saylor), who is gravely ill in a Brisbane hospital.



VICKY SAYLOR

Flo hasn't seen Warren since she took him to the Thursday Island hospital when he was a toddler and the white authorities took him away.

But as Warren, Kate and Flo prepare themselves for the reunion, unbeknown to them, Kate's Brisbane-based parents, Keith and Dellmay, are planning a different kind of reunion.

Set in the recent past, 'Call Me Mum' is a series of interlinked monologues where the five characters unravel a complex tale of mothering, race relations, and family in Australia.

Vicky Saylor is the Townsville Cultural Centre's cultural events and performances co-ordinator

and played a key role in the film.

But the Koori Mail won't reveal too much more as the film is a 'must see' for all Australians, especially people from the Torres Strait and their descendants, family and friends.

Film grants available



Applications are now open for the 2006/07 Northern Territory Film Office Screen Grants Program.

Northern Territory Film Office director Penelope McDonald says Screen Grants are available to assist film-makers develop Territory stories for the screen.

"When these films are shown, they promote the Territory around Australia and the world," Ms McDonald said.

"This is the third year that the Northern Territory Government has been offering support to the screen industry through the Screen

Grants Program."

Ms McDonald said that to date, grants had supported a number of exciting projects across the Territory.

"Funding in the last round went to several documentary projects, including David Curi's 'Shadows of Uluru', which is nearing completion," she said.

"Another project supported is the two-part series 'Aboriginal Rules', from Waripiri Media, which had been commissioned by ABC Television and built on the success of the 'Bush Mechanics' series.

"Territorians love seeing their stories on the screen, and turn up in droves to watch films made in the Territory."

Ms McDonald said the Screen Grants Program was vital to help support the development of NT film, television and digital media programs.

Applications are considered by a screen grants advisory panel, with selection based on merit through a process of peer assessment.

The deadline for applications is November 16.

● Guidelines and application forms for 2006/07 Screen Grants are available from the website www.filmoffice.nt.gov.au or by phoning the Northern Territory Film Office on 08 8951 1162 or emailing film.office@nt.gov.au

Full steam ahead for Torres Strait musical

TSI

The Torres Strait Railway Family Histories Group has been awarded a \$40,000 Arts Queensland grant to mount a historical

production about Torres Strait Islander involvement in Queensland's railways.

Member for Cook Jason O'Brien says the funding will go towards a musical theatre production steered by the community, and based on immigration and oral history stories of Islanders involved in the railways during the last century.

"It is important that Islanders and the rest of Queensland hear these stories", Mr O'Brien said.

"Torres Strait Islanders have been instrumental in much of Queensland's economic development – many Islanders migrated to the mainland Australia, particularly after the war, and in addition to their contribution to the sugar, pearling and mining industries, were highly regarded for their reputation for endurance and teamwork on the railways".

"For many, it was their first experience of life outside the Straits, and with it, came opportunities and of course, drama and misadventure. There are some extraordinary family histories and stories out there which will make for wonderful theatre.

"This is an important part of our State's cultural heritage."

Mr O'Brien says Arts Queensland received 133 applications and the Torres Strait Railway Family Histories Group was one of only 38 successful applicants in the highly competitive round.

'Ten Canoes' wins again

Rolf de Heer's 'Ten Canoes' has been awarded Best Film at the annual Film Critics Circle of Australia Awards for Australian Film.

'Ten Canoes' received two other awards for Best Editing (Tania Nehme) and shared the award for Best Cinematography (Ian Jones) with Jindabyne (David Williamson).

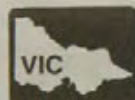
The awards were announced at a gala dinner presentation at the Royal Melbourne Yacht Club in St Kilda hosted by Adam Elliot.

The Film Critics Circle of Australia (FCCA) is the national body of professional film critics in Australia whose aims are to promote excellence and integrity in the art of film criticism and support the advancement of Australian and international film culture.



Brian Birch, winner of the NGV Acquisitive Prize in the Victorian Indigenous Art Awards 2006.

Life back on track for winning artist



When Melbourne resident Brian Birch enrolled in an arts program at the Koorie Services Centre at Northern Melbourne Institute of TAFE (NMIT) last April, it was simply to fill in time and deal with an empty sense of loss.

After caring for his second wife of 23 years, Laraine, who had multiple sclerosis, Mr Birch was feeling a sadness inside after she passed away in July, 2005, and decided to give vent to a creative streak he discovered when he was a 17-year-old married teenager drawing in black, lead pencil at his home in Carlton, a Melbourne suburb.

Now, in an amazing act of artistry, Mr Birch, 70, a father of five children from his first wife, Dawn, 13 grandchildren and three great-grandchildren, has just won the NGV Acquisitive Prize in the Victorian Indigenous Art Awards 2006.

The awards are presented by Arts Victoria, Koorie Business Network, Aboriginal Affairs Victoria, National Gallery of Victoria and the Aboriginal Artists' Development Trust.

As the winner of the NGV Acquisitive Prize, Mr Birch, of the Melbourne suburb of Brunswick, wins \$5000 as well as having his artwork – 'Koorie Elders and Family Dancing 2006' – an acrylic on canvas and 122cm by 121 cm, displayed as part of the Aboriginal collection at the National Gallery of Victoria.

'Out of this world'

For Mr Birch, winning the prize after only painting seriously for a few months is "just out of this world – such a surprise, unbelievable, and I haven't come down to earth yet."

He said that while he was not over-confident about his chances in the awards, he was not shocked.

"There was a little feeling that maybe..." he said, as his voice trailed over the new sense of fulfilment and achievement he now enjoyed.

Descended from a grandmother who was a member of the Yarra Yarra tribe, Mr Birch never really appreciated his Koori

heritage until he was in his late 30s when an Aboriginal Elder living nearby in Fitzroy told him about his family's history and the cultural traditions of his people.

"My father who was white and from a family who had come to Australia from Europe for the gold rush in Ballarat, had left our family home and I grew up with my mother and grandmother who never told me about being Aboriginal," he said.

"They never denied it either; I just wasn't told anything and I didn't think about it. There was no sense of history and Mum died when I was 15 and Aboriginal people I met in our home were just good friends," Mr Birch said.

At 37, he realised about his past and "it was good. I felt like someone as I had been on my own for a long time and it had been pretty difficult. Now, I had a community and felt secure."

At not quite 14, Brian Birch left school and was working in the boot trade while doing a five-year apprenticeship as a finisher.

Affected by asthma

He worked for 13 years in the trade in a factory in Collingwood, but had to leave as the leather dust affected his asthma.

He then found work as a gardener's labourer for the local Fitzroy Council and later worked as a cleaner at St Vincent's Hospital for 10 years.

He was bringing up five children and his marriage was falling apart and with the increased pressures he was feeling, he developed anxiety problems, which led to a nervous breakdown and many months of hospitalisation.

His life was twisting and turning in ways that were hard to deal with; he started drinking heavily and then took himself off to a half-way house to get off the booze.

And it worked.

Once more, he was back on the path of sobriety – he had had a strict, but loving upbringing with his family which included attending church and keeping healthy and fit, and he accompanied a man he had met at the half-way-house to Mildura to set up a half-way house there.

He was back working again in technical

schools in the area, first as a laboratory assistant and then as a teachers' aid, until he met Laraine and returned to Melbourne where they got married.

He worked part-time cleaning until taking up a role as a full-time carer for Laraine a few years ago.

Mr Birch had enjoyed drawing as a teenager, but it was not until he spoke to an Aboriginal Advancement League member earlier this year who was helping him with domestic duties at home and who had himself studied at NMIT, that Mr Birch decided he would like to study.

He enrolled in Certificate III in Aboriginal & Torres Strait Islander Cultural Arts.

"I wasn't doing anything with my life and felt my life was not fulfilled and I was looking for something to fulfil me," he said.

"I felt lost and because I used to be a good drawer, I thought I'd give art a go. I had tried at another TAFE about five years before, but I was still caring for Laraine and it all got too much. I only did it for five months."

Mr Birch said painting at NMIT had given his life "a new sense of meaning" where he felt relaxed, at peace and very calm.

The staff and other students at NMIT have been his inspiration.

"They are marvellous as I didn't have a clue about painting when I started at NMIT," he said.

"I don't always know what I'm going to paint and I don't rush into it, but I'm very motivated and learning all the time. I'm very determined to be good at it."

Indeed, within just three months, students held an exhibition at NMIT's A Space Gallery at its Preston campus and Mr Birch sold three paintings.

It was then people started to say he was good, even fantastic, but he thought they were just trying to make him feel good. He didn't believe it.

Now, he has a new direction and future agenda to be a great artist.

"This is the best thing for me without any doubt. When I'm painting, I feel I'm in another place – a spiritual place where everything just comes out of me about my people and my community. And I'm always learning," he said.

Lisa takes \$50000 national art prize



Lisa Michl, from Inkerman country, in Cape York Peninsula, Queensland



Lisa Michl, an emerging visual artist from Inkerman country, in Cape York Peninsula, Queensland, is

this year's winner of the Yvonne Cohen Award for Creative Indigenous Australian Youth, securing a \$5000 prize.

The award is presented by the Victorian College of the Arts' Will Centre for Indigenous Arts and Cultural Development on behalf of sole trustee, Wurundjeri Elder Aunty Joy Wandin-Murphy.

Ms Michl, 29, is a Kokoberri woman, descending from a strong line of Aboriginal women.

She follows the ways of her mother and grandmothers who were primarily fibre artists.

Ms Michl's art and creative force is inspired by her grandparents' life and elements of Kokoberri

creation stories. Her work is striking and rich with the colours of life, land and beauty – yellows, browns earth orange tones and subtle reds.

A cultural role model within her community, Ms Michl is often called upon to assist in making decisions regarding art and works as a mentor to young Indigenous artists. She immerses herself within her community in Cape York by maintaining bonds with Kokoberri traditional Elders, family, country, protocol and ceremonial lore.

Her bush name, Ko-manggen, was passed on to her by her great grandfather, a senior Kokoberri man. A basis for her spiritual development – Ms Michl expresses her culture and spirituality within her work.

"It is my cultural responsibility to take on what I have learned and grow into a strong spiritual person

like my great grandmother," Ms Michl said.

She is a former chair of UMI Arts, an advocacy body for community art centres in Cape York, and is a full-time Indigenous arts officer at the TANKS Art Centre in Cairns. Ms Michl has exhibited in galleries across the country in solo and group exhibitions and internationally, including Berlin, Washington and New York.

"Winning the Yvonne Cohen Award is a great honour for me. It is wonderful to know that my sustainable arts practice and studio discipline have not only been recognised but also awarded," she said.

"The next 12 months will be a very exciting and challenging time for my personal and artistic development, with numerous group exhibitions within Australia and overseas."

Go Jessica!

By SOLUA MIDDLETON



Fingers crossed! If she made it through on Monday night, Darwin Aboriginal teenager Jessica

Mauboy is the 'last girl standing' in the Australian Idol contest.

After blitzing her last two performances, she has secured herself a place in the final four and, when the Koori Mail went to print, was the only girl left in the ultimate singing competition.

Rarely seen without a smile on her face, Jess recently received her second 'touchdown' from Idol judge Mark Holden for her rendition of 'Words' by the Bee Gees during the Australian-themed night.

He described her version of the song as 'sublime'.

Fellow Idol judge Kyle Sandilands also sang praises.

"I think you're going to be one of the finest voices to ever come out of this country," he said.

The Koori Mail spoke to her father Ferdy Mauboy about how his daughter was coping with getting to the final four, and how he felt about Jessica being the last girl in a house of lads.

"She's fine, they are all very supportive of her," Mr Mauboy said. "The guys in the house are all like her big brothers, especially Chris Murphy."

"Chris spoke to me and said 'don't worry, I'll look after her'. He said he'd be the dad in the house."

Mr Mauboy said he and Jess' mum were reduced to tears when they heard her sing the Bee Gees' song, 'Words'.

"She told me that she was going to do it her own way and that it was going to be a surprise," Mr Mauboy said.

"Myself and her mum were in tears. After a couple of lines the tears just came out, it was uncontrollable."

"I watch all her performances and this is the first time I have reacted like this."

Mr Mauboy said his daughter had been enjoying all the adventures of being an Idol contestant, including attending the recent 2006 ARIA's.

And about that deadly smile of Jessica's, her dad says it is 'just Jessica'.

"It is her natural way, she is always smiling," he said. "We have even heard stories that she has a smiling disease."

"Jessica has had that smile since she was a young age, and she still has it and I hope that through the rest of her life she has that smile. It is beautiful."

Mr Mauboy said he believed Jessica could win the competition.

During a clip in the preview to one of her performances Jessica said: "I can't believe that I have come this far, I can't give up – not for me, not for my family, not for anybody."

● To view Jess's performance of 'Words' visit URL www.youtube.com/watch?v=GIUW539ldw



Jessica Mauboy is the last female in the Australian Idol contest.

Book will be launched on November 25

In our last edition we said 'The Lizard Gang', written 10-year-old Martu author Kirra Somerville and published by Broome's Magabala Books, was being launched in Perth on November 29.

In fact, the book will be launched on Saturday, November 25, as part of the Awesome Festival. The launch will take place at Perth Museum, starting at 2pm.

Kirra's inspiration to write the story occurred after witnessing floods in Broome and Karratha; her love of lizards determined the creatures used to tell her tale which reinforces the importance of learning to identify personal strengths. The book was illustrated by Grace Fielding.

The launch will include live lizards on display, food, music and more. All are invited to attend. For more information, contact Magabala Books on telephone (08) 9192 1991.



KIRRA SOMERVILLE

New group for Esperance



The Esperance Nyungar Aboriginal Corporation (ENAC) has 'come of age' with the election of office bearers and decisions on its first major project – imminent ownership of farm properties that are currently vested with the Aboriginal Lands Trust (ALT).

Inaugural ENAC office bearers Allan Bullen (chairman), Julie Dabb (secretary) and Gail Reynolds-Adamson (treasurer) were elected from amongst ENAC committee members at a meeting in Esperance.

"These developments are very important for our people," said Mr Bullen.

"The way is now clear for Esperance Nyungar people to play a much stronger role in the region's social and economic life. It is a very exciting milestone."

ENAC is a registered Aboriginal corporation that represents the interests of traditional owners of the lands of the Esperance region.

It was established as a vehicle for facilitating the involvement of Esperance Nyungar people in a variety of land management and heritage protection initiatives in the region.

Current projects include the Mt Ridley Reserve (in conjunction with Shire of Esperance), Stockyard Creek Reserve and several initiatives regarding national parks and nature reserves with the Department of Environment and Conservation (formerly CALM).

In preparation for the imminent transfer of ownership of several local ALT properties to ENAC, the committee endorsed a new five-year management agreement between ENAC and the Esperance Aboriginal Land Development Company for the farming properties the company currently manages for the ALT.

"Together with the reserves and the other land management initiatives, the transfer of the ALT farms to our control will help provide our people a platform for building a secure future for generations of Esperance Nyungars to come," Mr Bullen said.



New governing committee members of the Esperance Nyungar Aboriginal Corporation, standing from left, Diane Clinch, Gail Yorkshire-Selby, Elaine Bullen and Julie Dabb (secretary), with Allan Bullen (chairman) seated.

Employment and economic development hold the key to the survival of central Australian Aboriginal communities, according to Desert Knowledge Co-operative Research Centre managing director Jan Ferguson.

"Unless we develop practical partnerships between all levels of government, the community and private industry, focused on jobs and economic development, communities will fail," she said.

Ms Ferguson was commenting on the eve of last week's Desert Knowledge Symposium in Alice Springs, which she saw as a rare opportunity to sample exciting new research initiatives producing desert solutions for a wide range of challenges facing deserts here and abroad.

"One local example is the skills shortage, which is hitting pastoralists hard while nearby communities are welfare dependent," Ms Ferguson said.

"We hope to come up with answers for both problems by conducting the most wide-ranging review of Aboriginal pastoral employment initiatives and enterprises ever undertaken."

Ms Ferguson said the Desert Knowledge CRC would present high-tech solutions making the desert pastoral industry more profitable and environmentally sustainable.

"Telemetry saves time, water and fuel, while 'scanning' cattle with our ingenious 'cow checkout' makes fast work of weighing and tracking

Desert solutions for problems of the desert

the development of large mobs of cattle. Innovations such as these examples will make a real difference to the industry," Ms Ferguson said.

The symposium also heard that while three out of four 4WD fans said they wanted to travel in the desert, the number of desert trips they actually took had not increased.

"Our research does not just pinpoint the reasons for this but develops sophisticated tools, such as visitor flow information systems, to help the tourism industry attract more of those travellers by better meeting their needs," Ms Ferguson said.

The symposium also looked at how to best balance the social, cultural and environmental costs of 4WD desert tourism.

Ms Ferguson said another research presentation looked at desert people managing precious natural and cultural resources

without being recognised for their contributions to the nation.

"Pastoralists and Aboriginal people are doing valuable work in looking after country, protecting biodiversity and the unique cultural resources of the desert. But it's hard to make a living this way," she said.

"Our research will develop systems for good environmental management and stronger livelihoods – health, wellbeing and income – in the national interest."

Presenters from the global desert knowledge movement discussed a huge array of questions during the two-day event:

- How can desert regions turn the need for greater self-reliance in water and energy into export opportunities? (Dr Graham Turner, CSIRO Sustainable Ecosystems)

- How can a strategic regional approach to our iconic parks create tourism jobs? (Associate Professor Pascal Tremblay,

Charles Darwin University)

- South African laws require new mining ventures to plan from the outset for the time after the mine closes. Can Integrated Development Plans make a difference to post-mining towns? (Dr Lochner Marais, University of the Free State, South Africa)

- What are the characteristics of rural towns that thrive while others languish? (Dr Ian Plowman, University of Queensland)

- How can poor farmers in Niger use central Australian wattle and their own native trees to alleviate famines and regain control over their lives? (Tony Rinaudo, World Vision; Toungani Abassse, National Agricultural Institute of Niger; and Peter Yates, Kalkardi Pty Ltd)

- Why do Aboriginal and other NGOs driving innovation in post-compulsory education insist that learning needs to be clearly aligned with real work opportunities? (Metta Young, Centre for Appropriate Technology, Alice Springs)

- What lessons can community-based tourism enterprises in Namibia share with other desert regions? (Usiel Ndjavera, Namibia Community Based Tourism Association)

- What is the secret of the success of the Desert Park, an internationally acclaimed Alice Springs tourist attraction, in training, employing and keeping Aboriginal staff? (Gary Fry, Desert Park, Alice Springs)

Halls Creek housing under way

The first steps have been taken to ease housing pressures in the remote Kimberley town of Halls Creek.

Phase one of the West Australian Government's new Bridge Street residential development in the town began last week.

Planning and Infrastructure Minister Alannah MacTiernan said there would be 27 lots in the development, including two duplex lots and 25 single residential lots.

"The first 10 lots should be finished by the end of the year and will be allocated to the Department of Housing and Works for Homeswest housing," Ms MacTiernan said.

"The remaining 17 lots will be completed after the wet season."

Ms MacTiernan said LandCorp was working with the Shire of Halls Creek and the Planning and Infrastructure and Housing and Works departments to fast-track residential development.

Employment

Indigenous Job Opportunities

Cultural exchange blossoms

Former station hand now trainee ranger

Flora River Nature Park trainee ranger Michael Murrimal.



A joint management arrangement for Flora River Nature Park between Wardaman traditional owners

and the Northern Territory Parks and Wildlife Service (PWS) is gaining momentum.

Since the Wardaman traditional owners of Flora River Nature Park entered into the joint management arrangement with PWS in December 2005, a Planning and Management Group has been formed and has met several times to discuss management of the park, located 122km south-west of Katherine.

All information gathered will be summarised and put into a management statement that will be the basis of a joint management plan.

There has been employment of local Wardaman contractors to undertake fence line and boat ramp maintenance, as well as the appointment of a trainee ranger at Flora River Nature Park, Wardaman man Michael Murrimal.

Mr Murrimal previously worked as a station hand but has enjoyed his transition to a trainee ranger.

"Working for Northern Territory Parks and Wildlife Service means I can do hands-on work on my home country, rather than on a station," Mr Murrimal said.

"Since becoming a trainee ranger, I have learned several things such as how to re-bait crocodile traps to manage crocodiles, as well as learning which plants are weeds and how to control them."

Parks and Wildlife Service ranger Sam Washusen said he too had learned a lot from Mr Murrimal since the pair recently

began working together.

"Through working with Michael, I have learned more about how the land can be read and the time and places where rare wildlife can be found," Mr Washusen said.

"I have also learned more about land marks that define the Wardaman and Jawoyn boundaries as well as important sites from a particular Dreamtime story that range from an extensive area covering many Aboriginal groups across the Northern Territory."

'Working with Michael has ... increased my understanding of the aspirations of the Wardaman people, the things they find important about the park ...'

"Working with Michael has also increased my understanding of the aspirations of the Wardaman people, the things they find important about the park, and how interested they are in setting up tour operations on the Flora River and the benefits they will bring."

Joint management between Parks and Wildlife Service and the Indigenous peoples of the Katherine region was recognised in the Regional and Remote Development category at last month's inaugural Chief Minister's Awards for Excellence in Public Sector Management held in Alice Springs.

This project was also highly commended in the Indigenous Community Development category.

Nitmiluk (Katherine Gorge) National Park Chief district ranger Sarah Kerin accepted the awards at the ceremony, saying it was a tremendous achievement.

It's your guide to employment

Welcome to the Koori Mail's Indigenous Job Opportunities section. Each edition we publish hundreds of employment advertisements from around the nation. To be part of this section, simply give our advertising staff a call on (02) 66 222 666, email advertising@koorimail.com or see our website - www.koorimail.com

Koori Mail - Our ABC audit means our readership is guaranteed. No other newspaper aimed at the Indigenous market can offer this!

DEPARTMENT OF COMMUNITY SERVICES EXECUTIVE ASSISTANT

Clerk Grade 3/4, Port Macquarie, Permanent Part-Time, Vacancy Number 06DOCS5359. Total remuneration package valued to: \$60,163 p.a. (\$49,792-\$54,520) Pro-rata, including employer's contribution to superannuation and annual leave loading.

Provide a comprehensive range of executive support services, particularly clerical and administrative services which are essential for the efficient and effective delivery of Child and Family Services. **Selection Criteria:** Planning, organising priority setting and decision making skills. Ability to use initiative and to work in an environment subject to work pressure and change. Demonstrated ability to interpret and analyse information. Strong interpersonal skills, negotiation, liaison and effective communication skills. Strong commitment to quality service and customer service principles with the ability to work in a team environment and with minimum supervision. High level of computer and secretarial skills including a sound working knowledge of Microsoft applications and the use of software to design basic systems. Ability to prepare routine correspondence. Common selection criteria also apply.

Notes: This is a Permanent Part-time position (21 hours per week). Further selection criteria which must be addressed are listed on Page 4 of the Position Description under Knowledge, Skills & Experience. Applicants MUST obtain the information package which contains the complete details of the position and information about the Department. Applicants MUST address the full selection criteria. Applicants MUST complete the Prohibited Employment Declaration and Screening Consent Forms contained in the Information Package.

Inquiries: Pat Kelly (02) 6666 1911 Email: Patricia.Kelly@community.nsw.gov.au

Information Packages: (02) 6626 4100 or HRNorthern@Bislink.nsw.gov.au

Applications Marked 'Confidential': To Apply on-line at: www.jobs.nsw.gov.au or NSW Businesslink, Northern Regional Service Centre, Po Box 1140, Lismore NSW 2480 or email: HRNorthern@Bislink.nsw.gov.au. **Closing Date:** Friday 24 November 2006.

04/11/2006

ABM Anglican Board of Mission - Australia Working for Love, Hope & Justice

The Anglican Board of Mission is seeking a highly competent Program Manager to lead its Indigenous Program. ABM's Indigenous Program assists the Anglican Church of Australia in nurturing and strengthening Indigenous Christian leadership, both lay and ordained. ABM has had a mandate from the church to foster Christian formation in Indigenous communities since its founding, and today ABM supports this work through strong partnership relationships and through seeking funding to assist the work of Partners.

The successful candidate will have excellent cross-cultural communication skills, significant experience of working with Aboriginal and Torres Strait Islander communities, and have demonstrated experience in project management. The position will be based in Sydney but applicants must be willing to travel within Australia for up to three months a year.

For further information, please contact Wendy Suma, at Level 6, 51 Druitt St, Sydney 2000 ph 02 9264 1021 fax 02 9261 3560 or email info@abm.asn.au.

For a confidential discussion regarding the position, please contact Linda Kurli on 02 9264 1021. Applications should include a 1 page covering letter, 4 page resume, and list at least three referees.

Applications close 17 November, 2006.

NSW HEALTH

NSW NURSING AND MIDWIFERY SCHOLARSHIP FUND

ABORIGINAL UNDERGRADUATE SCHOLARSHIPS

Scholarships of up to \$5,000 are available to Aboriginal and Torres Strait Islander people who will be undertaking a Bachelor of Nursing or Bachelor of Midwifery degree in NSW in 2007.*

Applications close 30th November, 2006.

Further information and application forms are available at:

www.health.nsw.gov.au/nursing/scholar.html

or by telephoning (02) 9391 9813.

*Further criteria applies.



Communities

Assistant Director - Aboriginal and Torres Strait Islander Policy

(Specified full-time position available)

Category: Management

Salary: \$101 597 - \$105 879 p.a.

VRN: COM1112/06

Location: Brisbane

Key Duties: The position leads and coordinates policy development specific to corporate and philanthropic sector involvement in Indigenous community initiatives, the promotion and affirmation of Indigenous cultural heritage and the increased engagement of Indigenous Queenslanders into the education system through community based initiatives aimed at increasing the demand for education.

Skills/Abilities: The person will have excellent leadership and management skills, a significant capacity in building partnerships, and well developed project management, interpersonal and written skills.

Principal Project Officer - Aboriginal and Torres Strait Islander Policy
(One Specified temporary position until 31 December 2006)

Category: Policy, Planning and Research

Salary: \$72 134 - \$77 347 p.a.

VRN: COM1080/06

Location: Cherbourg

Key Duties: The position undertakes projects and coordination activities for the Cherbourg community. It engages with the community, government and business to achieve positive change for Aboriginal and Torres Strait Islander people.

Skills/Abilities: The person will have excellent communication and organisational skills and be able to manage projects effectively. Team leadership skills are also highly desirable.

Principal Project Officer - Community Capacity and Service Quality
- Cape York and Torres (Two Identified temporary full-time positions until 30 June 2009)

Category: Project Management

Salary: \$72 134 - \$77 347 p.a.

VRN: COM969/06

Location: Cairns

Key Duties: Provide practical organisational development support to Indigenous managed organisations and services.

Skills/Abilities: Develop and maintain relationships and networks with Aboriginal/Torres Strait Islander communities and organizations to provide feedback and assist in refining and developing practical, culturally appropriate business/funding models and resources that support the administration and management of Indigenous-managed organisations.

Principal Project Officer - Community Capacity and Service Quality
(Specified temporary full-time positions available until 30 June 2009)

Category: Project Management

Salary: \$72 134 - \$77 347 p.a.

VRN: COM977/06

Location: Mt Isa

Key Duties: To work collaboratively with staff and provide practical organizational development support to Indigenous managed organizations and services.

Skills/Abilities: Demonstrated ability to communicate effectively and sensitively with Aboriginal and Torres Strait Islander people together with a sound knowledge and understanding of both cultures. Recognise and articulate issues with a capacity to consult and negotiate effectively in accordance with protocols.

Court Coordinator (Specified) - Youth Justice Services

Category: Counselling/Social Work

Salary: \$55 072 - \$60 138 p.a.

VRN: COM1053/06

Location: Mt Isa

Key Duties: Represent the Director-General in court matters, provide advice and act as a consultant to other departmental staff.

Skills/Abilities: Well developed knowledge of Childrens Court processes and relevant legislation, policies, procedures, and practices to represent the Department in youth justice court proceedings.

Caseworker (Specified) - Youth Justice Services

Category: Counselling/Social Work

Salary: \$40 958 - \$60 138 p.a.

VRN: COM1052/06

Location: Mt Isa

Key Duties: To provide quality professional casework services to young people subject to youth justice intervention.

Skills/Abilities: Ability to deliver the full range of professional casework and court related services within a statutory youth justice framework. Mandatory possession of degree in social services.

To Apply For Positions Grouped Above:

Position Description: Internet: www.jobs.qld.gov.au

Closing Date: Monday, 20 November 2006

Enquiries: Vacancy Processing Officer Phone: (07) 3006 7689

Communities continued...

Senior Program Officer (Specified) - Violence Prevention

Category: Policy, Planning and Research

Salary: \$64 467 - \$68 972 p.a.

VRN: COM1093/06

Location: Brisbane

Key Duties: Ideal for people with a good understanding of community development processes and the ability to participate in these processes to aid community identification of significant issues and facilitate its development of solutions.

Skills/Abilities: Demonstrated understanding, and sound knowledge, of how issues affecting Aboriginal and Torres Strait Islander people in contemporary society interrelate with domestic and family violence.

Youth Worker - Service Delivery (Specified permanent part-time position available - 40 Hours / Fortnight)

Category: Community Engagement

Salary: Approx \$14 556p.a (based on \$17.61 per hour) p.a.

VRN: COM1085/06

Location: Woodridge

Key Duties: Provide culturally appropriate and well planned services to young people to assist with their compliance with court orders and reintegrate into the community.

Skills/Abilities: Engage and communicate effectively with disadvantaged and marginalised young people, from diverse cultural backgrounds.

To Apply For Positions Grouped Above:

Position Description: Internet: www.jobs.qld.gov.au

Closing Date: Monday, 20 November 2006

Enquiries: Vacancy Processing Officer Phone: (07) 3006 7689

Disability Services

Team Leader - Accommodation Support and Respite Services

Category: Community Engagement

Salary: \$50 613 - \$53 313 p.a.

VRN: DSQ1061/06

Location: Various

Key Duties: Implement, monitor and lead the delivery of accommodation support and respite services to people with an intellectual disability. Coach, develop, support and provide feedback to Residential Care Officers. Additional duties listed in the Role profile on job description.

Closing Date: Monday, 13 November 2006

Social Worker - Programs and Community and Specialist Services Directorate

Category: Counselling/Social Work

Salary: \$40 958 - \$60 138 p.a.

VRN: DSQ1105/06

Location: Beenleigh

Key Duties: The Social Worker operates within a case management practice framework and provides professional discipline-specific services to people who have an intellectual disability, their families and carers.

Skills/Abilities: A degree in Social Work from a recognised University or qualifications considered equivalent and eligibility for membership of the Australian Association of Social Workers.

Closing Date: Monday, 20 November 2006

To Apply For Positions Grouped Above:

Position Description: Internet: www.jobs.qld.gov.au

Enquiries: Vacancy Processing Officer Phone: (07) 3006 7689

Environmental Protection Agency

Ranger (Indigenous Specified) - Central Region, Parks Division
(Aboriginal persons & Torres Strait Islander persons are encouraged to apply.)

Category: Environment/Health and Safety

Salary: \$39 102 - \$42 932 p.a.

VRN: EN363/06

Location: Blackdown Tableland National Park

Key Duties: Implement Departmental and Recreational infrastructure development and maintenance duties including walking tracks, fencing, buildings and campgrounds.

Skills/Abilities: Knowledge of or ability to acquire knowledge of natural and cultural conservation principles and practices.

Closing Date: Friday, 17 November 2006

Position Description: Internet: www.jobs.qld.gov.au

Enquiries: Phone: (07) 4938 6909 or E-Mail: hr.rok@csq.qld.gov.au

Education, Training and the Arts

Senior Communications Officer - Queensland Indigenous Education

Consultative Committee

Category: Administration and Secretarial

Salary: \$56 186 - \$61 067 p.a.

VRN: CO10784/06

Location: Brisbane

Closing Date: Friday, 24 November 2006

Position Description: Internet: www.jobs.qld.gov.au

Enquiries: Millisa Phillips Phone: (07) 3405 6360

Housing

Coordinator Indigenous Engagement - Aboriginal and Torres Strait Islander Housing

Category: Community Engagement

Salary: \$79 921 - \$84 526 p.a.

VRN: HO216/06

Location: Brisbane

Key Duties: This position is to co-ordinate the departments representation in Whole of Government Indigenous community engagement activities including Negotiation Tables.

Skills/Abilities: Provide authoritative advice on service delivery issues impacting on Indigenous clients to the General Manager, Aboriginal and Torres Strait Islander Housing and other General Manager's across the Department. Co-ordinate appropriate department representation at community engagement activities such as pre-negotiation tables and negotiation tables.

Closing Date: Monday, 13 November 2006

Client Service Manager - Far North Queensland Area Office, Client Services

Category: Community Care

Salary: \$56 185 - \$61 067 p.a.

VRN: HO228/06

Location: Cairns

Key Duties: Efficient and effective delivery of quality services and outcomes to a diverse range of clients through leading/managing a client service team.

Skills/Abilities: Undertake planning, research, analysis, provision of advice and support in the application of the departmental policies/procedures and relevant legislation.

Closing Date: Monday, 20 November 2006

Senior Housing Officer - Far North Queensland Area Office, Client Services

Category: Community Care

Salary: \$48 481 - \$53 313 p.a.

VRN: HO212/06

Location: Cairns

Key Duties: Support the delivery of quality client service by the Area Office. Supervise a small team.

Skills/Abilities: Organise and deliver integrated services to a diverse range of clients with diverse needs. Strong communication, team work and problem solving skills.

Closing Date: Monday, 13 November 2006

Housing Officer - North Queensland Area Office, Client Services

Category: Community Care

Salary: \$40 999 to \$45 724 p.a.

VRN: HO229/06

Location: Townsville

Key Duties: Deliver a broad range of tenancy and property management services and advice to clients of the area office.

Skills/Abilities: Match and deliver services to a diverse range of clients. Communicate effectively with staff, clients and support services.

Closing Date: Monday, 20 November 2006

To Apply For Positions Grouped Above:

Position Description: Internet: www.jobs.qld.gov.au

Enquiries: Vacancy Processing Officer Phone: (07) 3238 3998 or E-Mail: jobvac.hsg@csq.qld.gov.au

Natural Resources and Water

Business Advisor - Indigenous Services

Category: Business Analysis

Salary: \$72 134 - \$77 347 p.a.

VRN: NRMW4739

Location: Woolloongabba

Key Duties: Provide high level research, project management and strategic planning skills in relation to Indigenous Services ensuring operational effectiveness. Provide high level executive support for corporate governance and policy issues. Participate in and contribute to the development of policy relevant to Indigenous Services.

Closing Date: Monday, 13 November 2006

Position Description: Internet: <http://www.nrm.qld.gov.au/about/employment/current-vacancies>

Enquiries: Phone: (07) 3239 3083 (Faxback Service)

State Development and Trade

Business Manager - Queensland Indigenous Arts Marketing and Export Agency (QIAMEA) (People from Aboriginal and Torres Strait Islander background are encouraged to apply for this position.)

Category: Management

Salary: \$79 921 - \$84 526 p.a.

VRN: SD199/06

Location: Brisbane

Key Duties: An exciting opportunity exists for a self motivated team player to position Queensland as a leading provider of unique, quality Indigenous arts to international and national markets.

Closing Date: Monday, 20 November 2006

Position Description: Internet: www.jobs.qld.gov.au

Enquiries: Phone: (07) 3224 6476 or E-Mail: job.vac@sd.qld.gov.au

A non-smoking policy is effective in Queensland Government buildings, offices and motor vehicles.

NSW HEALTH SYDNEY SOUTH WEST AREA HEALTH SERVICE

www.sswahs.nsw.gov.au

COMMUNITY HEALTH

CHILD & FAMILY HEALTH NURSE
(ABORIGINAL SUSTAINED HOME VISITING)
Ad No: LK026

Perm FT or PT. Salary: \$32,205-\$31,10 ph. Enquiries: John Eastwood on (02) 9828 5992, email: john.eastwood@sswahs.nsw.gov.au

ROYAL PRINCE ALFRED HOSPITAL

ABORIGINAL LIAISON OFFICER (ABORIGINAL HEO)
Social Work
Ad No: D6210

Perm FT or PT. Salary: \$37,390-\$70,195pa. Enquiries: Kathy Crow on (02) 9515 9449, email: kathy.crow@nsw.gov.au

Closing Date for both positions: 17 November 2006.

For the above positions, please send applications to:
Manager, Recruitment Unit, Locked Bag 7050,
Liverpool NSW 1871 or email: jobs@sswahs.nsw.gov.au

NSW Health Service: employer of choice



United We Stand

Moree Local Aboriginal Land Council
(Administrator Appointed "MLALC")
ABN 17 955 828 608

Position Vacant

CO-ORDINATOR

The Moree Local Aboriginal Land Council is seeking suitable applicants for the above full-time position. The Co-ordinator will be responsible to the Community and Members and will report initially to the Administrator and subsequently to the elected Executive.

DUTIES: To undertake duties involving the administration and financial management of the Land Council on a day to day basis whilst maintaining the organisation's Policies and Guidelines in its endeavour to obtain its Aims and Objectives, with emphasis on submissions and maintaining accountability.

ESSENTIAL: Applicants must have experience in office management and administration, as well as be able to work as part of a team, strong communication and negotiation skills, the ability to communicate effectively with Aboriginal people, an understanding of Aboriginal issues and experience in OH&S practices and rental property management experience.

DESIRABLE: Knowledge of the Aboriginal Land Council function, administration and funding procedures, knowledge of the local area, driver's license and Aboriginality.

GENERAL: Race is a general occupational qualification and is authorised in terms Section 14 of the Anti-Discrimination Act, 1977. Applicants should provide a minimum of 2 recent references. Some travel may be involved with this position.

Applications close: Last mail Friday 24 November 2006.

Inquiries to: Paul Gidley, Administrator, Moree Local Aboriginal Land Council. Telephone: 02 4908 4444 or by email: pgidley@lincnewcastle.com.au

Applications to: Moree Local Aboriginal Land Council, (Co-ordinator's Position) Cf: Fernier Hodgson, PO Box 840 NEWCASTLE NSW 2300.



Women, Aboriginal People, Torres Strait Islanders, people from diverse racial, ethnic and ethno religious minority groups, mature aged workers and people with disabilities are particularly encouraged to apply.

PROJECT OFFICER (Aboriginal)

Clerk Grade 7/8, Operations Unit, Central Support Office,
Position No: DJJ06/200. Total remuneration package
valued up to \$81,591 pa including salary (\$66,796 to
\$73,938 pa), employer's contribution to superannuation
and leave loading.

Responsible for researching, analysing, finalising, implementing, monitoring and reviewing projects, policies and procedures for a variety of operational initiatives that are relevant to ATSI young people. The priority of the position is to maintain ongoing focus on the over-representation of ATSI young people in the juvenile justice system in NSW.

Selection Criteria: Aboriginality. Demonstrated understanding of the principles of project management. Demonstrated understanding of contemporary juvenile and criminal justice issues as they relate to ATSI young people. Knowledge of government policies, commitments and initiatives relevant to ATSI young people. Demonstrated experience in social science and/or criminological research and practice. Be able to work without close supervision and an ability to work as part of a team. Excellent problem solving, oral and written communication skills. Excellent analytical, research and conceptual skills in relation to policies, programs and strategies. Minimum class C NSW driver's licence. Computer skills including the use of word processing applications. A knowledge and understanding of ethical work practices, EEO, OH&S and the Ethnic Affairs Priorities Statement.

Notes: An applicant's race is a genuine occupational qualification and authorised by Section 14(d) of the Anti-Discrimination Act 1977. It is an offence under the NSW Child Protection (Prohibited Employment) Act 1998 for a person convicted of a serious sex offence to apply for this position. Recommended applicants will be the subject of an employment screening check.

Inquiries: Peter Muir (02) 9219 9531

Information Packages: Christine Dindial (02) 9219 9588.

Applications marked "Confidential" to: Employee Services Officer, Department of Juvenile Justice, PO Box K399, Haymarket 1240

Closing Date: Friday 24 November 2006.

04/01/2006

Position Vacant
NSW/ACT Aboriginal Prison Support Unit

FIELD OFFICER

Location: Grafton Office

Essential: Current drivers license, clear criminal history to gain access to NSW/ACT gaols.
Contact 02 96736400 for an information package.

GREATER WESTERN AREA HEALTH SERVICE NSW HEALTH

NURSING

Dubbo Health Service

Residential Care Nurse

Mental Health, PFT, Salary: \$37,892-\$41,054 pa, Recruitment No: GW53090, Enquiries & Application Kit: Karen Christensen, (02) 6841 2336 or karen.christensen@nsw.health.nsw.gov.au, Close: 24/11/06.

We are committed to Equal Employment Opportunity. Visible minorities, the principles of Culture Diversity and promote a diverse and inclusive environment. Appropriate criminal record and mandatory police checks conducted for all positions. All employees, unless stated, are eligible for Salary Package.



Tourism New South Wales

ATTENTION ALL SCHOOL LEAVERS ARE YOU INTERESTED IN COMMENCING YOUR CAREER WITHIN THE TRAVEL AND TOURISM INDUSTRY?

THEN START YOUR CAREER AS ONE OF OUR TOURISM INFORMATION OFFICERS

Tourism NSW is a dynamic organisation responsible for the development and marketing of Australia's greatest city, Sydney, and destinations in NSW.

We are seeking a talented team of young individuals who are enthusiastic, self motivated who enjoy interacting with Tourists visiting Sydney. You will become an invaluable part of the Visitor Services Team.

This exciting and challenging role offers you:

- Full time employment as a Tourism Information Officer for one year whilst you complete a one year TAFE certificate;
- Experience, knowledge and understanding in one of Australia's biggest growth industries;
- Invaluable on site training and introductions to key decision makers within Tourism, Hospitality & Travel organisations.

APPLY TODAY to be one of our dedicated Tourism Information Officers.

We have available numerous traineeships commencing **February 2007** and finishing in **January 2008**.

If you have a passion for customer service, have an outgoing personality, enjoy meeting and assisting people, have good communication skills and are willing to undertake shift work 4 days per week including early morning and late evening shifts seven days a week, then this could be the opportunity for you.

For more information and the full selection criteria visit our website www.tourism.nsw.gov.au or phone David Moretti on 132077 to request an information package.

Applications must be received no later than Friday 24 November 2006.

GANDANGARA LOCAL ABORIGINAL LAND COUNCIL

Council seeks the services of the following key personnel to form the core of it's management team. Selection will be made strictly on the basis of merit and capacity to service the needs of Council and it's members. Aboriginality is considered a genuine factor in the selection process and Aboriginal people are encouraged to apply.

Finance Manager

Up to \$72,000 package

Performance based incentives may also be negotiated. Requires completion of tertiary studies in Accounting. Business or a closely related discipline. The occupant must be able to use accounting software (particularly MYOB) for preparation of monthly financial and operational reports to Council. Occupant will be expected to prepare all statutory reports including Annual Financial Reports. CPA or equivalent status would be well regarded.

The occupant must demonstrate commercial acumen, experience with not-for-profit entities (preferably incorporated Indigenous organisations) and oral and written communication skills of the highest order. Knowledge of the Aboriginal Land Rights Act (1983) of NSW and current issues facing the NSW Land Council network is also desirable.

Residential Properties Manager

Up to \$60,000 package

At least 5 years experience in the management of all aspects of residential property. Knowledge of the Residential Tenancies Act relative to the social housing sector and understanding of the issues relating to Aboriginal housing. Occupant must have excellent oral and written communication skills. Must have a current Driver's licence.

A selection package for each of these positions is available by contacting Council on 96025280 or by email to secretary@glalc.org.au. Applications that do not address the selection criteria will not be considered and the Applications received will be used to gauge the applicant's communication, reporting skills and capacity to meet deadlines. Enquiries should be addressed to Alan Hudson on (02) 96025280.

Applications close on 24 November 2006 and may be lodged electronically or posted to The Manager, Gandangara Local Aboriginal Land Council, PO Box 1038 Liverpool Business Centre 1871.

POSITION VACANT

Early Intervention Case Manager

Aboriginal identified position

Coffs Harbour/Bellingen

Gurehlgam Corporation is seeking to employ a full-time, experienced case worker to:-

- Work with families accepted into the Early Intervention Program.
- Work with the families to identify strengths, needs and priorities.
- Facilitate and participate in the development of a family case plan.
- Support the families through the plan.

Essential requirements:

- Relevant tertiary qualifications with at least 3 years case work preferred.
- Must be able to engage families and work in partnership with them.

Salary: \$45,000pa with car and phone. Professional development can be negotiated.

For the full information package:

Contact Kern on 0408 861 771 or E-mail: kennpayne@tsn.cc or

Mailing Address:

Gurehlgam Corporation, PO Box 1675, Grafton, NSW 2460

Applications close: Friday, November 24th, 2006.



Australian Government



giving you options



Centrelink operates under the umbrella of The Australian Government Department of Human Services. We employ people in a wide variety of challenging and interesting jobs around Australia. Merit based selections ensure we have a talented and diverse workforce with a broad range of skills and abilities. Applicants must be Australian citizens.

Manager

Indigenous Services Unit

APS Executive 1 (Centrelink Band 4)

\$70,527 - \$95,286,

Surfers Paradise

The Customer Service Delivery Group has a responsibility to ensure has a responsibility to ensure there is equity and access to Centrelink Services for Indigenous customers and communities within the area.

Duties: This position will manage the support services provided by the Area's Indigenous Services Unit and have responsibility across the Area for approximately 20 staff members. The position will be expected to achieve key strategies outcomes in regard to:

- Build and maintain linkages with key government agencies at a federal and state level to provide Centrelink input and assistance into service improvement strategies;
- Maximise Indigenous community understanding of Centrelink's products, programs and services;
- Facilitate solutions to improve and resolve Indigenous customer and community issues;
- Identify priority areas of focus for Indigenous service delivery and collaborate with the relevant Area Business Lines on service delivery methods;
- Monitor the impact of Centrelink services in relation to key indicators of Indigenous disadvantage;
- Work collaboratively with the Department of Human Services agencies to improve the delivery of services to Indigenous communities;
- Collect and analyse management information and provide feedback on identified service gaps, community needs and outcomes for Indigenous customers and communities; and
- Identify opportunities to improve services to rural, urban and remote communities within the area.

The successful applicant must have a demonstrated ability to communicate sensitively and effectively with indigenous people and will possess a demonstrated understanding of Australia's Indigenous culture, societies and the social indicators affecting Indigenous people today. Aboriginal and Torres Strait Islander applicants are encouraged to apply.

This role will require some travel-applicants must be flexible and have a current drivers license. Centrelink Area Pacific Central (APC) business outlets service southeast Queensland and northeast New South Wales, extending inland to rural and regional areas west of the Great Dividing Range. Centrelink APC extends from Logan, Ipswich, Toowoomba, Stanthorpe, Gold Coast to northern NSW Grafton, Coffs Harbour, Walgett and Lightning Ridge.

This position is an APS Executive Level 1.

Please email lou.wilson@centrelink.gov.au or telephone: (07) 5561 6736 for specific information regarding the position and to obtain the selection documentation.

Closing date: 15/11/06.

An AWA with an attractive remuneration package will be available to successful applicants.

10/04/2006

For more information about working at Centrelink,
visit www.centrelink.gov.au

health • care • people

Sun, sand, surf and a job!!!!

with the Gold Coast Health Service District

The Gold Coast Health Service District is an Aboriginal and Torres Strait Islander friendly employer.

There are approximately 3800 Aboriginal and Torres Strait Islanders who live within the District, with another 3500 Aboriginal and Torres Strait Islanders living in surrounding areas of the Gold Coast including, Tweed Heads, Beenleigh and Beaudesert.

The District has an **Indigenous Health Service** with nine positions working across Administrative, Health Worker and Professional positions.

The service was established in 1993 and is the District's focal point for Indigenous health issues. The District offers casual

and permanent career opportunities in a wide range of areas and sites including:

- Administration
- Aged Care
- Allied Health
- Catering
- Child Health
- Community Health
- HACC
- Medical
- Mental Health
- Nursing
- Nutrition
- Oral Health (dental)
- Portage (support staff)
- Technicians
- Trades
- Traineeships

Give us a call today on telephone: 07 5537 0394 or email: gchrmrecruitment@health.qld.gov.au to apply for vacant positions.

Please tell the operator where you saw this advertisement.

Queensland the Smart State



Queensland Government
Queensland Health

Artist: Lionel Phillips, Culcha Disc

Make a difference. Love your work.

If you have a passion for leadership and making a difference in the lives of people with a disability, we want to hear from you.

As a team leader with Disability Services Queensland's Accommodation Support and Respite Services, you will play a key role in providing quality accommodation support and respite services to people with a disability.

Working as a team leader, you will lead the practice of a team of residential care officers who support people with a disability living in their homes in the community on an every day basis. We also provide respite for parents, families and carers.

We offer a generous employment package, including flexible work arrangements, training and development, a choice of diverse career paths and superannuation.

Our positions involve shift work and are available at a number of locations across Queensland.

Salary packages range from \$58 400 to \$61 515, including employer superannuation contributions and annual leave loading (shift penalties and allowances may also apply).

Applications close Monday 18 November 2006
Reference number: VRN DSQ1061/06

For more information and a job description, visit smart.jobs.qld.gov.au

Call 1800 177 120 or contact Michael Day on (07) 3800 5169

Email michael.day@disability.qld.gov.au

To find out about the great working conditions at Disability Services Queensland, visit www.disability.qld.gov.au



Queensland Government
Disability Services Queensland

delivering quality services and building supportive communities

Project Officer

- \$47,295 - \$57,425 plus super
- Brilliant opportunity to get involved in Indigenous Sport and Recreation

A division of Department for Victorian Communities (DVC), Sport and Recreation Victoria (SRV) is responsible for ensuring greater access and opportunities for sport and recreation participation by all Victorians.

Are you passionate about Indigenous Sport & Recreation? Do you want to be part of a friendly vibrant team? If so read on...

This role presents an excellent opportunity to work as part of the Community Access team to support the development and delivery of the Indigenous Sport and Recreation Program and the National Indigenous Sports Program. You will be responsible for identifying sport and recreation needs of Indigenous communities, assist in the development of initiatives, undertake projects, provide advice on issues concerning Indigenous community sport and recreation activities and prepare reports. To thrive in this role you will have demonstrated knowledge and understanding of Indigenous communities and their culture, the issues, concerns and aspirations affecting Indigenous communities, together with an understanding of Indigenous Sport and Recreation Programs. You will present with sound communication skills and the ability to communicate sensitively and effectively with Indigenous people and demonstrate a capacity for influencing, negotiating and building beneficial relationships with stakeholders.



To apply online and access position descriptions and selection criteria visit

www.careers.vic.gov.au

and search under "Current Vacancies" using reference number DVC/SRV/89817

Closing date for applications is 22 November 2006

For further information about DVC visit www.dvc.vic.gov.au

5/06/06/07

Are you seeking an exciting and challenging position in an evolving organisation?

If so, WE NEED YOU!

Senior Physiotherapist Rural and Remote Service (PS03)

This is a new position, with unique challenges and rewards, for an experienced Senior Physiotherapist interested in working in Remote Aboriginal Communities of the Anangu Pitjantjatjara Yankunytjatjara Lands (APY Lands).

Attractive base salary plus an advantageous remote working package including: remote living/district allowance, 4 wheel driver training and maintenance and vehicle provision, housing, relocation expenses, satellite phone, access to local office and video conferencing facilities, professional development opportunities and travel allowance to and from home location.

This position is located in Marla alongside the Department for Families & Communities APY Lands Services team and is supported by the JFS Specialist Interdisciplinary Team (IDT) based in Adelaide, with opportunities for professional support, induction and training provided centrally or remotely by video conferencing/phone/email.

- Have you relevant experience or good understanding of and desire to work in remote Aboriginal communities?
- Are you a self motivated, practical person with extensive experience in adult neurology and paediatric therapy services?

Come and talk with us today.

Call Susan Lewis, Coordinator of Disability Services, APY Lands Team (08) 8670 8100 / 0428 280 679 or Mandy Toczek McPeake, JFS IDT Team Leader on (08) 8272 1988 / 0407 110 253 for further information.

Visit our Web Site at www.julia-farr.sa.gov.au where you will find lots of information about JFS including the position Job & Person Specification.

Alternatively, phone (08) 8372 1411 and we will gladly send you this information.

Take up the challenge and make that difference.

Closing Date: 24th November 2006

Make that difference

SAFETY IS A CORE VALUE OF THE SOUTH AUSTRALIAN PUBLIC SECTOR.



Government of South Australia
Department for Families
and Communities
Disability Services SA

Come and join us at Medicare Australia!

Medicare Australia operates under the umbrella of the Australian Government Department of Human Services. We deliver vital services to the Australian community including Medicare, the Pharmaceutical Benefits Scheme (PBS), Aged Care payments, Family Assistance Office (FAO) services and other services. We are heavily involved in developing cutting edge technologies to enable us to do business with the Australian public more effectively and conveniently online.

Customer Service Officer

(PN ref: S1119) CSO Broadband (APS Level 1-3)

Commencing salary will be \$17.23 per hour (lower rates apply to employees under 21 years of age).

Join our Port Augusta Medicare Office and be responsible for delivering great face-to-face customer service that contributes to increasing Medicare Australia's reputation and building community confidence in the work we undertake.

This is an ongoing part-time employment opportunity.

Contact Officer: Vicki Fox (08) 8642 6177

Key information on these and other excellent job opportunities can be accessed on our website: www.medicareaustralia.gov.au/careers

Eligibility: Applicants must be Australian citizens.

General information about Medicare Australia can be obtained from www.medicareaustralia.gov.au

Indigenous Australians are encouraged to apply. This is an explicit position.

Candidates should forward their applications to the address below (quoting the PN Ref) or by email (see website), by close of business, Thursday 16 November 2006.

HR Co-ordinator
Medicare Australia
GPO BOX 9822
ADELAIDE SA 5001



AFP
AUSTRALIAN FEDERAL POLICE



our jobs are diverse, challenging and rewarding

A CAREER WITH SECURITY
AUSTRALIAN FEDERAL POLICE

PROTECTIVE SERVICE OFFICER

GRADE 1

\$43,415 - Alice Springs

(this salary is indicative only, and includes a base salary of \$34,732 and an average of 25% shift penalties)

Protective Service Officers are employees of the Australian Federal Police and play a vital role in protecting the lives of all Australians. These challenging roles are also highly suitable for women and they are encouraged to apply.

PSOs perform a range of functions including Counter Terrorist First Response duties at airports and Commonwealth establishments around Australia. PSOs conduct mobile patrols, respond to alarms, visitor control, and alarm monitoring. In Alice Springs PSOs are deployed to Alice Springs Airport and the Joint Defence Facility at Pine Gap.

On completion of probation, further opportunities exist for deployment to a range of specialist functions within the AFP such as Bomb Appraisal Officers, Firearms and Explosive Detection Canine handlers and overseas deployment with the International Deployment Group.

To become a Protective Service Officer you must be at least 18 years old, be an Australian Citizen and hold a current manual driver's licence.

The selection process will include a physical fitness test, an assessment centre process, a stringent medical examination and psychological profile. You will also be required to undergo a police check and full security check. The ability to hold an Australian Security Clearance is essential.

Applicants will be placed in a talent pool and may be offered a place on a scheduled recruit course during 2007. Successful applicants will be engaged as a Trainee Protective Service Officer (\$30,439) while undertaking training.

Applications may be lodged online at www.afp.gov.au

Conditions of service are in accordance with the Protective Service Officer Certified Agreement 2005 (available on www.afp.gov.au).

fnm2004/19

vic roads

For people going places

Indigenous Facilitator (Identified Position)

VicRoads manages the Victorian road network and its use as part of the State's overall transport system.

An exciting opportunity exists to join VicRoads People Services in the state wide role of Indigenous Facilitator.

The occupant of this role will assist in the implementation of the VicRoads Indigenous Employment Strategy.

Specifically, the occupant will

- develop, manage and evaluate Indigenous Cultural Awareness Training contracts for training provided to staff across Victoria
- provide mentoring support to fellow Indigenous staff
- assist positive communication and relationship building between VicRoads business areas and staff and the Victorian Indigenous communities.

The successful candidate will be able to demonstrate

- a knowledge of Victorian Indigenous communities and issues impacting on community members
- excellent interpersonal, written and verbal communication skills including the ability to sensitively communicate with Indigenous people
- a proven ability to develop, implement and evaluate projects
- experience in providing professional support to Indigenous colleagues.

This identified Indigenous position is an initiative of the VicRoads Indigenous Employment program. An exemption has been granted by VCAT under Section 83 of the Equal Opportunity Act 1995 (A116/2006).

Only Australian Aboriginal and Torres Strait Islander people are eligible to apply.

For more information

Visit the 'Employment at VicRoads' section of the VicRoads website at www.vicroads.vic.gov.au to obtain a full position description and to submit your application. Alternatively, contact Wendy Harris on (03) 9854 2099 or email wendyharris@roads.vic.gov.au

Applications close Friday 24 November 2006.



Make a difference to a young person's life



Permanent and casual positions for Youth Workers Cleveland Youth Detention Centre, Townsville

As a Youth Worker, you will be a positive role model and play a key role in improving the lives of young people in detention.

Working as part of a team, you will:

- coach and support young people in their schooling, recreation and social activities
- provide care and supervision of young people in the detention centre
- maintain the safety and security of young people in detention
- help plan and deliver individual programs for young people in detention
- be rewarded for your efforts as you see young people reintegrated into the community.

Permanent employees receive excellent benefits, including five weeks annual recreation leave, leave loading and generous superannuation. Total salary package per year is \$39,976 – \$42,836, depending on prior experience.

You will receive comprehensive training on full pay before working with young people.

Interested?

Come to a free information session at the Detention Centre, Old Common Road, Belgian Gardens, Townsville, to find out if the role is for you and how to apply:

- Tuesday 7 November 2006, 7 – 8.30 pm
- Saturday 11 November 2006, 2 – 3.30 pm.

Phone Mike Hermann on (07) 4729 9103 for further details or to register your attendance.

A position description for the role of Youth Worker is available at www.jobs.qld.gov.au

The Department of Communities actively encourages applications from Aboriginal and Torres Strait Islander peoples.

Applications close 5 pm Monday 20 November 2006.



Queensland Government
Department of Communities

safe, valued and empowered communities



Australian Government Aboriginal Hostels Limited

Join our team

Aboriginal Hostels Limited is a company owned and financed by the Australian Government. Through our central office located in Canberra, and eight regional offices, we operate and fund hostel accommodation throughout Australia. We have a policy of offering employment and training opportunities for Aboriginal and Torres Strait Islander people. Applicants for the advertised positions will need to demonstrate a knowledge and understanding of Aboriginal and Torres Strait Islander societies.

Canberra

Accommodation Services Division

Indigenous Youth Mobility Program Manager

APS Executive Level 1

\$67,772 - \$75,911 pa, plus superannuation

This position is responsible for the national support and overall coordination of the Indigenous Youth Mobility Program (IYMP), which is an exciting new program in partnership with the Department of Education, Science and Training (DEST), implemented to support Indigenous trainees, apprentices and students. The IYMP Manager will be responsible for the management of the provision of residential support for young Indigenous people from rural and remote areas who will be undertaking apprenticeships or similar training.

Assistant Manager

APS Executive Level 1

\$67,772 - \$75,911 pa, plus superannuation

Manage the activities of the Research and Evaluation Section. Develop, implement and review strategic policies, research and evaluation programs, coordinate and formulate the company's Corporate Plan and related activities and oversee the operations of the Marketing Unit.

Assistant Manager

APS Executive Level 1

\$67,772 - \$75,911 pa, plus superannuation

Manage and direct the activities of the Hostel Operations Section. Develop, implement and review operational policy procedures in respect of service standards, hostel classifications, budgets, grants administration, tariffs and performance of both company owned and community operated hostels.

Senior Project Officer (2 positions)

APS Level 6

\$54,263 - \$61,038 pa plus superannuation

This position requires excellent communication skills and well developed analytical and interpretative skills.

Duties include:

As a team leader undertake major complex evaluations and projects.

Assist in developing, implementing and reviewing strategic research and evaluation programs.

Assisting in developing, implementing and reviewing operational policy and procedures in respect of service standards, hostel classifications, budgets, tariffs and performance of hostels.

Further inquiries: Jasmine Koehler Telephone No: 02 6212 2080

Selection documentation: Susan Lloyd Telephone No: 02 6212 2081 or from our website at: www.ahl.gov.au

Written applications addressing the selection criteria close 5pm, 24 November 2006 and should be sent to: Recruitment Officer, Aboriginal Hostels Limited, PO Box 30 Woden ACT 2606.

Melbourne

Melbourne Regional Office

Corporate Services Officer

APS Level 4

\$44,612 - \$47,703 pa, plus superannuation

Under general direction, responsible for providing information and advice on financial/grant management issues to those hostels of the Community Hostels Grants (CHG) program and monitoring and reporting on the financial/ grant management and administrative operations of CHG program.

Further inquiries: Rita Stewart Telephone No: 03 9642 2775

Selection documentation: Dale Wurdin Telephone No: 03 9642 2775 or from our website at: www.ahl.gov.au

Written applications addressing the selection criteria close 5pm, 24 November 2006 and should be sent to: Regional Manager, Aboriginal Hostels Limited, Box 486G Melbourne VIC 3001.

Adelaide

Magill IYMP Hostel

Relief House Manager

APS Level 3 (Part-time 15.20 hours per week)

\$303.74 - \$322.34 per week, plus superannuation

Relief provide residential support for young Indigenous people aged 16-24 years and manage an accommodation facility for up to 10 residents.

We are seeking motivated people to manage group houses or similar accommodation and provide residential support for young Indigenous people from rural and remote areas who will be undertaking apprenticeships or similar training. Experience in working with young people is an advantage.

Duties include:

- managing the day-to-day running of the accommodation
- assisting residents to develop living skills (e.g. cooking, budgeting) and a healthy lifestyle
- liaising with training providers, parents and communities to assist residents to adapt to living and studying away from home.

Indigenous people are encouraged to apply. On-the-job training will be available.

Adelaide Regional Office

Corporate Services Administrative Support Officer

APS Level 2

\$35,176 - \$38,379 pa, plus superannuation

Under general direction responsible for ensuring that Regional Office financial and/or personnel and payroll processes and records are managed and maintained in compliance with legislation and AHL policies and procedures.

Further inquiries: Lorraine Hasseldine Telephone No: 08 8342 6950

Selection documentation: Lorraine Hasseldine Telephone No: 08 8342 6950 or from our website at: www.ahl.gov.au

Written applications addressing the selection criteria close 5pm, 24 November 2006 and should be sent to:

Regional Manager, Aboriginal Hostels Limited, PO Box 536 Prospect East SA 5082

Conditions of Employment

The successful applicants will be required to undergo a medical assessment during the probationary period. Satisfactory completion of a police records check is required for these positions. The successful applicants will be offered an Australian Workplace Agreement (AWA).

Aboriginal Hostels Limited is committed to Australian Public Service values, merit principles and Workplace Diversity.

These are identified positions.

www.ahl.gov.au

DEPARTMENT OF AGEING, DISABILITY AND HOME CARE

SENIOR POLICY OFFICER

LARGE RESIDENTIAL CENTRES CLOSURE & REFORM

Clerk Grade 9/10, Sydney CBD, Permanent Full-Time, Position Number 06DADHC5379. Total remuneration package valued to: \$92,591 p.a. (\$76,142-\$83,907) including employer's contribution to superannuation and annual leave loading.

To develop, implement and review innovative policies and programs and provide specialist advice for government that reflects the contemporary accommodation and respite needs of people with a disability and their carers. **Selection Criteria:** Demonstrated understanding of current issues for people with a disability, including issues associated with the provision of accommodation and respite services. Demonstrated conceptual, analytical and problem solving skills in relation to policy, financial and data management. Demonstrated capacity to develop and implement human services policy and programs based on analysis of economic and social impacts, particularly as it relates to accommodation and respite services for people with disabilities. Demonstrated capacity to develop and implement human services policy and programs based on analysis of economic and social impacts, particularly as it relates to accommodation and respite services for people with disabilities. High level of oral and written communication skills, including the development of complex and accurate briefings, reports and presentations. High level interpersonal, communication and negotiation and proven ability to develop relationships and work with diverse stakeholders including government, consumer and industry groups. Cost-benefit analysis skills and an understanding of the economic implications of new policies. Relevant qualifications in a human services discipline and / or equivalent knowledge skills and experience. Common selection criteria also apply.

Notes: Applicants MUST obtain the Information Package, which contains the full version about this position and information about the Department. Applicants MUST address the selection criteria and complete the Prohibited Employment Declaration and Screening Consent Forms contained in the package.

Inquiries: Paul Tweddell (02) 9277 5639.

Information Packages: Telephone: 1800 185 466 or email: Sharon.Coad@bizlink.nsw.gov.au

Applications Marked 'Confidential' To: Apply on-line at: www.jobs.nsw.gov.au or post to Recruitment Solutions Team, NSW Businesslink, Level 8, Locked Bag 7466, Liverpool BC 1871 or email to: JobsDADHC@bizlink.nsw.gov.au

Closing Date: Friday 24 November 2006.

04/11/2006



The Cunnamulla Primary Health Care Centre is a partnership between the Cunnamulla Aboriginal Corporation for Health and Queensland Health, funded by the Commonwealth Department of Health and Ageing and Queensland Health.

CUNNAMULLA ABORIGINAL CORPORATION FOR HEALTH

Invites applications for the positions of

Aboriginal Health Worker (Community)

The main purpose of the position is to provide primary health care services to Aboriginal clients and families, with a focus on Community Base Health Promotion, Education and awareness in Chronic Disease, as a member of the Aboriginal Community Health Services Delivery Business Unit.

EMPLOYMENT STATUS: Full-Time

BASED: Cunnamulla Primary Health Care Centre

SALARY: \$39634 - \$41839 (plus on costs)

AWARD: HSLA (Grade 3, Level 1)

REPORTS TO: Co-ordinator Aboriginal Community Health Services

Aboriginal Health Worker (Practice)

The main purpose of the position is to provide primary health care services to Aboriginal clients and families, with a focus on Women's Health, Child and Maternal Health, as a member of the Aboriginal Community Health Services Delivery Business Unit.

EMPLOYMENT STATUS: Full-Time

BASED: Cunnamulla Primary Health Care Centre

SALARY: \$39634 - \$41839 (plus on costs)

AWARD: HSLA (Grade 3, Level 1)

REPORTS TO: Co-ordinator Aboriginal Community Health Services

Counsellor (Stolen Generations)

The main purpose of the position is to provide counselling and support services to Aboriginal clients, families and communities in Paroo and Bulloo Shires, Charleville, St George, Quilpie and Windorah who are affected by previous policies of removal.

EMPLOYMENT STATUS: Full-Time

BASED: Cunnamulla Primary Health Care Centre

SALARY: \$41926 - \$43999 (plus on costs)

AWARD: SACS (Level 5)

REPORTS TO: Co-ordinator Far West Multi-Purpose Health Service

Co-ordinator Aboriginal Community Health Services

The main purpose of this position is to manage the work plan of the Aboriginal Community Health Services Delivery Business Unit and to provide higher level primary health care services to Aboriginal clients, families and communities.

EMPLOYMENT STATUS: Full-Time

BASED: Cunnamulla Primary Health Care Centre

SALARY: \$42931 - \$45193 (plus on costs)

AWARD: HSLA (Grade 4, Level 1)

REPORTS TO: Chief Executive Officer

To obtain an **Application Package** for the above positions please contact Senior Administration Officer, Cunnamulla Primary Health Care Centre on 07 4655 8800 or email your request to dingiz@phcc.com.au. Applications Close: Friday 24th November 2006 at 5.00pm.

NSW HEALTH SOUTH EASTERN SYDNEY ILLAWARRA

SYDNEY/SYDNEY EYE HOSPITALS

Aboriginal Registered Nurse
Sexual Health

Full Time Mat relief 18/09/2006 until 02/09/2007
Position No: SM-SEM 06/145R
Enq: Jane Gilbert 9.30am-5.00pm Wed-Fri, (02) 9382 7461,
jane.gilbert@sesiahs.health.nsw.gov.au
An Information Pack must be obtained to apply for this
position.
Closing Date: 17 November 2006

*An applicant's race is a genuine occupational
qualification and is authorised by sections 14(d) of the
Anti Discrimination Act 1997 (NSW).

For further information, or to apply for a
position, visit www.sesiahs.health.nsw.gov.au
or contact the enquiries person.

NSW Health Service: employer of choice

We can offer registered Nurses from overseas Temporary Business Sponsorships
of up to four years under arrangements with the Department of Immigration
and Multicultural and Indigenous Affairs, and NSW Health. We are committed to
EO, DMO, Ethical Principles, and the principles of Cultural Diversity and
provide a smoke-free environment. Salary and conditions (including generous
employer superannuation and salary packaging) are paid in accordance with the
relevant award/enterprise agreement. All appointments are subject to a
satisfactory Criminal Record check. Prospective persons as declared under the Child
Protection (Published Employment) Act 1998 are not eligible to apply for child-related
employment. Eligibility LMS will be kept for up to 12 months.



PIUS X ABORIGINAL CORPORATION POSITIONS VACANT

**2 positions exist at Pius X Aboriginal Corporation in the
Aboriginal Mental Health Team.**

Purpose of the position: To participate in the provision of effective
and appropriate Mental Health services to the Aboriginal community of
Moree and other towns within the catchment area within the scope of,
and whilst undertaking, learning and professional development in
Mental Health service provision. To work in collaboration with Hunter
New England Mental Health Services.

Aboriginal Mental Health Worker

Selection Criteria: Must be of Aboriginal descent (exemption is
claimed under Section 14D of the Anti-Discrimination Act); Tertiary
qualifications in Social/Behavioural Science/Education/Primary Health;
understanding of the Mental Health needs of the local Aboriginal
community; prepared to participate as member of a mental health
team; demonstrated ability for good communication both verbally and
written; able to work under the direction of a supervisor;
unencumbered driver's licence; current First Aid Certificate and/or
willingness to obtain one; computer literacy.

Trainee Aboriginal Mental Health Worker

Selection Criteria: Must be of Aboriginal descent (exemption is
claimed under Section 14D of the Anti-Discrimination Act);
understanding of the Mental Health needs of the local Aboriginal
community; prepared to commit to a 3 year training program; prepared
to participate as a member of the Mental Health team; demonstrated
ability for good communication skills both verbally and written; able to
work under the direction of a supervisor; unencumbered driver's
licence; current First Aid Certificate and/or willingness to obtain one;
computer literacy.

All applications must address the selection criteria and must include 2
recent referees. Appointment is conditional on the satisfactory completion of
a Criminal Record Check. Successful applicants will be paid in accordance
with the Health Service Union of Australia (Aboriginal Health Services) Award
2002.

Aboriginal Health Worker

Applications are invited for an Aboriginal Health Worker based at our
Moree health facility.

The primary focus of this position will be to take part in client case
management and follow up, independently and with other health
providers.

Essential: Must be of Aboriginal descent (exemption is claimed under
Section 14D of the Anti-Discrimination Act); knowledge and
understanding of Health related issues affecting Aboriginal people;
sound communication, oral and written skills; cultural awareness and
sensitivity; demonstrated ability to work as a member of a team and
maintain strict confidentiality; current NSW driver's licence;
demonstrated understanding of the NSW Health System (eg Dept of
Health, Hospitals).

Terms and Conditions of employment are in accordance with the Health
Services Union of Australia (Aboriginal Health Services Award) 2002.

Full Salary Sacrifice is available.

Early Childhood Teacher - Kiah Preschool

Full-time

Essential: Degree in Early Childhood; current First Aid Certificate
and/or willingness to obtain one; demonstrated experience in Early
Childhood; current NSW driver's licence; knowledge of current
teaching practices child based programming and regulations.

Successful applicant will be paid under the Teachers (Non-Government
Preschool) State Award. Must include 2 recent referees. Appointment is
conditional on the satisfactory completion of a Working With Children Check.

Domestic

Registered Nurse

Contact Officer: Selection Criteria and Duty Statements FOR ALL
POSITIONS can be obtained by telephoning M/s Kim Connor on 6752
1099 or emailing admin@piusx.com.au.

Written applications FOR ALL POSITIONS addressing the Selection
Criteria are to be sent to: M/s Jillian Gain - Secretary, Pius X
Aboriginal Corporation, PO BOX 363, Moree NSW 2400 and must
include 2 recent referees. Appointment is conditional on the
satisfactory completion of a Criminal Record Check.

Applications FOR ALL POSITIONS close COB Friday 17th November.

Darebin Community Health

ABORIGINAL CHRONIC CARE ACCESS WORKER

VCAT Exemption No. A31/2006 for an Aboriginal Worker

Darebin Community Health (DCH) provides a
comprehensive range of responsive primary health and
community support services for people in the City of
Darebin.

This role will participate in the planning, delivery
and evaluation of community health education and
health promotion programs to promote healthy
lifestyles and community wellbeing for members of
the local Aboriginal community with chronic diseases.
This position will also support the Kookaburra Club
- a Aboriginal social support program for families, as
well as working within the mainstream Planned Activity
Group Program (PAG).

You will hold a RN Div 2 or Certificate III in Aboriginal
Health Work (Clinical) qualification or equivalent and
have previous experience working with the Aboriginal
community preferably in a community setting.

Enquiries: Vicky Mason, Ph. 0417 373 429

To obtain further details and to apply for these positions
(applications must address
the selection criteria), please
visit our website www.dch.org.au or post to HR Manager,
125 Blake Street, East
Reservoir, 3073.
Applications close 5.00 pm on
22nd November 2006



CONSULT

Queanbeyan City Council

GENERAL MANAGER



- Preferred career choice
- Prestige location
- Lifestyle advantages
- Attractive remuneration

John Kleem



Identified in the top ten places to live in Australia, Queanbeyan is the fastest growing centre in
southern New South Wales. With a diverse population of 37,000, the city has an enviable record
of initiative and achievement.

This well resourced authority requires a person to give focus to current visionary processes
through direction and leadership qualities. The position invites the interest of experienced and
motivated individuals capable of forming a partnership with the elected Council and
stakeholders.

Applicants should have a strong record of management, advanced communication and
consultative skills, as well as political acumen and integrity. The capacity to be a lateral thinker,
change agent, and corporate motivator, will be well suited to this unique challenge.

Persons who believe they can offer an appropriate mix of talents should have tertiary
qualifications and knowledge of obligations. Apart from responding to the Position Description,
applicants should market themselves in demonstrating their understanding of the role.

Inquiries can be directed to John Kleem on 0427 206 051 and a Position Description
may be obtained by reference to kleem@bigpond.net.au

Formal applications in response to this opportunity can be referred to
kleem@bigpond.net.au by the closing date of Monday 20 November 2006 or mailed
to John Kleem Consulting, PO Box 344, Cremorne, NSW, 2090.



Australian Government

Department of Families, Community Services and Indigenous Affairs

Improving the lives of Australians



The Department of Families, Community Services and Indigenous Affairs (FaCSIA) is the Government's principal source of advice on social
policy issues. We also have responsibility to effectively and efficiently manage a diverse range of programs and services to improve the lives
of Australians. Our whole-of-government approach brings with it many opportunities to build effective relationships with other government
and non-government organisations.

We are looking for innovative and professional people who have a particular interest in the challenges involved in improving the capacity
and wellbeing of individuals, families and communities.

We welcome applications from Indigenous Australians, people with diverse cultural and linguistic backgrounds and people with disability.

West Australian State Office

KUNUNURRA INDIGENOUS COORDINATION CENTRE (ICC)

ICC Manager

SES Band 1

Reference No.40100016

KUNUNURRA

The vacancy

The ICC Manager will be part of a team driving close co-operation between Australian Government Agencies, State and Local Government
Agencies, Indigenous organisations, communities and stakeholders including the corporate sector.

They will also lead a collaborative approach to Indigenous programme management and service delivery, including the development and
negotiation of Shared Responsibility Agreement's (SRAs) and Regional Partnership Agreements (RPAs). The Kununurra ICC Manager has
specific responsibility for key Government priorities including a Strategic Intervention site at Kalumburu and communities targeted for
support through the petrol sniffing strategy.

The ICC Manager provides a leadership role in the ICCs whole-of-government work including managing the day-to-day operations of the ICC,
coordinating activities of staff from different agencies.

This position is available on a specific term basis, for a period of up to 2 years.

A generous remuneration package is available to the successful applicant under an Australian Workplace Agreement as agreed by both parties.

HOW TO APPLY

An information package with full details of these vacancies and how to apply is available by visiting our Website on www.facs.gov.au
under 'Careers in FaCS'.

Alternatively, contact our Recruitment 24-hour answering machine on (02) 6244 6036. People with hearing or speech impairment
candidates, may obtain selection documents via the department's TTY number on 1800 260 402.

To be eligible for engagement applicants must be Australian citizens or willing to apply for Australian citizenship.

www.facs.gov.au

Want your message to reach a wide audience of Indigenous Australians and people interested in Indigenous Affairs?

The Koori Mail makes it simple!

For further information including free quotes, please contact either Stuart or Naomi on (02) 66 222 666 e-mail advertising@koorimail.com



Australian Government

Department of Education,
Science and Training



NATIONAL WINNER 2005

excellence in people management

INDIGENOUS EDUCATION SECTION
SA STATE OFFICE

Manager

\$75,151-\$80,928

DEST Executive Level 1

Reference no: 06-428

PORT AUGUSTA

The DEST SA State Office has the responsibility for the implementation of Government programmes and policies in the education, science and training portfolio and the achievement of operational performance. The Port Augusta District Office is responsible for the implementation of the Department's Indigenous education, training, and youth transition programmes and policies within the District Office area. The District Office Manager manages the operations of the Pt Augusta and Ceduna Offices. The Manager will work as part of the DEST team located in the Port Augusta Indigenous Coordination Centre (ICC), and is required to work in a Whole of Government context with other Australian, State and local government agencies to deliver integrated services to communities and individuals in the region.

Some of the key duties and tasks include:

- Plan, develop, implement and monitor strategies, systems and work practices to ensure the objectives of the District Office are met. Provide operational and policy advice to senior management, on matters which are the responsibility of the State Office;
- Represent the Department, and liaise and negotiate with public and private sector organisations in relation to matters relevant to the portfolio.
- Liaise, consult and negotiate with communities, organisations and other government agencies to develop and deliver Shared Responsibility Agreements and Regional Partnership Agreements;

Key skills and experience required include:

- Well developed management skills and business acumen including the ability to facilitate change and contribute to the development and communication of strategies for the achievement of organisational goals. High level communication, liaison, negotiation and representational skills.

Please note: This position is a security assessed position. The successful applicant will be required to undergo a security assessment. In order to perform the duties of this employment opportunity efficiently and effectively, the successful applicant will need to have an understanding of the issues affecting Indigenous Australian people and possess the ability to communicate sensitively and effectively with them (see selection documentation). In addition, applicants who are shortlisted for further consideration will need to provide the selection panel with 2 referee reports, with at least one from an Indigenous Australian in either oral or written form.

For further information about the position please contact Don Phillips on (08) 8306 8810.

For selection documentation see below.

How to Apply

The selection documentation is available on our website at www.dest.gov.au/recruitment, or by email recruitment@dest.gov.au, or 24 hour answering service on (02) 6240 9154.

Please note that applications will not be acknowledged on receipt. Only shortlisted applicants will be contacted regarding the next phase of the selection process. To those applicants who are not shortlisted, we extend our thanks for considering DEST as a potential employer.

Successful applicants must be Australian citizens. Conditions of employment are contained in the Department's Certified Agreement.

Applications addressing the selection criteria may be emailed to recruitment@dest.gov.au, faxed to (02) 6123 5111 or mailed to:

The Recruitment Officer - Location 758
Department of Education, Science and Training
GPO Box 9880
CANBERRA ACT 2601

Applications close: 16 November 2006

www.dest.gov.au

DEST values social and cultural diversity

BUILDING HEALTHY COMMUNITIES PROJECT OFFICER

Mookai Rosie-Bi-Bayan requires an innovative worker to join the Health team. The successful applicant will play a key leadership role in improving health and education initiatives - good interpersonal skills, program planning skills and an innovative and creative approach are necessary for this position.

Essential: Relevant tertiary qualification in health related field (Certificate 4), knowledge and experience in health and education outcomes. Sound communication skills. Current Old driver license and computer literacy.

Desirable Requirements: Ability to provide education programs to Aboriginal and Torres Strait Islander women particularly in Mookai Rosie and the communities in the Cape York region, with an aim to improving health and education outcomes. (This is highly desirable) & understanding of the issues confronting Aboriginal and Torres Strait Islander women particularly regarding maternal and child health and including cultural issues from a social justice and holistic perspective.

Award wages apply. Applications close 17th November 2006. For selection criteria or further enquiries please ring Talena Young on 07 40 332 083.

Please forward all applications to: The Manager, Mookai Rosie-Bi-Bayan, PO Box 306, EARLVILLE QLD 4870 or fax 07 40 546 743.

Aboriginal & Torres Strait Islanders are encouraged to apply



SNAICC

Secretariat of National Aboriginal
and Islander Child Care Inc.

The Secretariat of National Aboriginal and Islander Child Care, SNAICC, is the national peak body in Australia representing the interests of Aboriginal and Torres Strait Islander children and families. SNAICC operations include policy, research and advocacy and the production and distribution of resources including case studies and information on child rearing, family well being, children's development and service governance. The following positions are currently available:

Project Officer. The SNAICC Resource Service (SRS) is interested in recruiting a full time Project Officer who is a 'self starter', has a high level of innovation, personal motivation and commitment to children with experience, knowledge and skills implementing community based projects with Aboriginal and Torres Strait Islander communities. Salary range \$55,000 to \$60,000.

Finance Administrative Assistant. SNAICC is looking for a highly organised, motivated and skilled administrative assistant to work for up to four days per week primarily on finance related tasks including bookkeeping, processing invoices and receipts, payroll and MYOB data entry. Equivalent full time salary package in the range of \$34,000 to \$38,000.

For position descriptions and selection criteria contact SNAICC, Angelique Davis, ph. 039 489 8099 fax. 039 489 8044 or email: admin@snaicc.asn.au see www.snaicc.asn.au for more about SNAICC.

Applications Close: Monday November 20th at 5.00pm

SNAICC is an equal opportunity employer and encourages Aboriginal, Torres Strait Islander and non-Indigenous people to apply.



Aboriginal Coordinator Special Programs Coordinator

Equity Programs Unit
Permanent Full-Time
Location: Sutherland College
Job Reference No: 06/244/AB

Total remuneration package valued up to \$87,959 p.a. including salary (\$76,574, - \$79,709 p.a.), employer's contribution to superannuation and leave loading.

Duties: Develop, implement and evaluate community and industry profiles with specific reference to educational provision and training needs of Aboriginal communities.

Liaise and negotiate with key TAFE NSW staff and with other bodies including employees, unions, community organisations and other educational and training providers to ensure co-ordinated, appropriate and effective provision for Aboriginal communities consistent with national and state priorities for Aboriginal Vocational Education and Training (VET) and Institute policy.

Selection Criteria: Aboriginality. Tertiary qualifications or current and relevant equivalent experience. Current driver's licence. Sound knowledge of Aboriginal affairs, adult vocational education and training programs and demonstrated commitment to the development of Aboriginal education and training. Experience in dealing with Aboriginal communities and an understanding of the diversity of Aboriginal cultures and communities. Experience in innovative program development, implementation and evaluation. Well developed interpersonal, liaison, oral and written communication skills. Proven high level planning and organisational skills. Common Selection Criteria also applies - see information package for details.

Note 1: This position is for an Aboriginal or Torres Strait Islander person and is authorised by Section 5122K of the Anti-Discrimination Act 1977 (NSW).

Note 2: Applicants MUST obtain an Information Package by calling (02) 9217 4152 or by visiting www.jobs.nsw.gov.au

Note 3: Preferred applicants will be subject to employment screening. Inquiries: Michael Parkins, Aboriginal Development Manager TAFE NSW - Sydney Institute (02) 9217 4896/3548, mobile 0418-447-657.

Applications (quoting JRN) to: SI.Recruitment@tafensw.edu.au or post to: Recruitment/WFP Section, TAFE NSW - Sydney Institute PO Box 707 Broadway NSW 2007.

Closing Date: Friday 17 November 2006.

Namatjira Haven Drug & Alcohol Healing Centre - Alstonville NSW

Namatjira Haven is a government funded 14 bed residential centre based on the North Coast of NSW servicing the needs of Aboriginal men who require assistance in dealing with substance abuse and domestic/family violence issues. Currently we are looking for people with the right qualifications, skills, ambition and attitude to fill these opportunities:

Team Leader, Grade 4, \$23.88 to \$25.30 per hour, full time/5 days/38 hours per week

Counsellor, Grade 3, \$18.50 to \$21.35 per hour, full time/5 days/38 hours per week (The counselling position is a male identified position and is a genuine occupational qualification under s. 31 of the NSW Anti-Discrimination Act 1977 NSW).

Applicants will need to have experience in a community based organisation, knowledge of current trends in their area of expertise, an understanding and appreciation of the issues faced by Aboriginal communities, excellent verbal and written communication skills, good PC skills using MS applications, the ability to work well within a multi-disciplinary team and a current NSW driver's licence.

Applicants must address the essential and common selection criteria as outlined in the information pack and complete Prohibited Employment (Child Protection) and Criminal Records Check forms. Information packs may be obtained by phoning Dian Challinor, Administration Officer on (02) 66 28 1098. These appointments are subject to a 6 month probationary period and salary sacrifice will also be available after this period.

Applications close on 24/11/06.



ABORIGINAL CULTURAL HERITAGE ADVISOR

Salary package up to \$81,091 pa
Permanent Full Time - Parkes

The Aboriginal Cultural Heritage Advisor will be responsible for the project management of Aboriginal cultural and heritage matters on road projects in the Region in order to ensure that RTA Aboriginal heritage guidelines, policies and legislation are implemented.

Position Number: 50080204

Applicants must obtain an information package from George Shearer on (02) 8814 2426 or download from www.jobs.nsw.gov.au. Applicants can apply online or mail to Recruitment Services, PO Box 3035, Parramatta NSW 2124. Further information is available at www.rta.nsw.gov.au/careers

Applications close: 10 November 2006

DEPARTMENT OF HOUSING SENIOR CLIENT SERVICE OFFICER

Clerk Grade 5/6
Southern & Western Housing Services Division
Deniliquin
Temporary Full-Time
Position No: 06DOH5198

Total remuneration package valued up to \$71,566 per annum (salary \$58,777 pa - \$64,854 pa), includes employer's contribution to superannuation and annual leave loading.

Job Description:

The Department is seeking a responsible & highly motivated individual with a genuine commitment to provide a high level of client service with a problem solving approach & will have responsibility for the management of more complex client portfolios.

SELECTION CRITERIA:

- Capacity to undertake training and staff development programs.
- Capacity to undertake community consultations.
- Demonstrated understanding of a commitment to assisting clients with special needs.
- Demonstrated ability to prepare and analyse operational performance reports.
- Demonstrated ability to contribute to local planning initiatives and to find innovative solutions to problems in a client service environment.
- Sound decision-making skills and excellent communication, negotiation, conflict resolution and interviewing skills.
- Current driver's licence.
- Common Selection Criteria:** Sound knowledge of, and capacity to implement Equal Employment Opportunity (EEO), Ethical Practice, Ethnic Affairs Priorities Statement (EAP5) and Occupational, Health and Safety (OH&S).

Job Notes: This is a temporary position for up to 2 years under the terms of PSEM Act 2002. Applicants MUST obtain the Information Package, which contains the full text version of the advertisement and additional information about the Department. Applicants MUST address the full Selection Criteria.

Inquiries: Craig Iskov (02) 6041-9666

Information Packages: Available on-line at: www.jobs.nsw.gov.au or contact NSW Businesslink Pty Ltd (02) 6392-8250.

Applications Marked 'Confidential' to: Apply on-line at: www.jobs.nsw.gov.au or post to: NSW Businesslink Pty Ltd, Western Regional Service Centre, PO Box 2552, ORANGE NSW 2800 or email: HRWestern@bizlink.nsw.gov.au

Closing Date: Friday 17 November 2006.



APPRENTICESHIP

Aboriginal Horticulturalist Taronga Zoo

Taronga Zoo is currently providing a unique opportunity for an Apprentice to join our dedicated and professional team of Horticulturalists and develop skills within this trade.

To be successful you will require:

- Aboriginality (Aboriginality is a genuine occupational qualification and is authorised under Section 14 of the Anti-Discrimination Act of 1977)
- Eligibility to enrol in the appropriate TAFE program
- A strong teamwork ethos
- Excellent communication skills
- Self-motivation and have a willingness to learn

To apply for this opportunity, please obtain an information package, including the application form, by contacting Wilko Ford on (02) 9978 4681 or at wford@zoo.nsw.gov.au.

Your applications should be sent to: HR Officer, ZPB, PO Box 20, Mosman 2088 by 17 November 2006 quoting reference no. 2006/61.

This position is targeted to employment of an Aboriginal or Torres Strait Islander and is authorised by the department's EEO Management Plan in accordance with Part 8A of the Anti-Discrimination Act, 1977.

DEPARTMENT OF CORRECTIVE SERVICES CORPORATE RECRUITMENT

ADMINISTRATION OFFICER

Clerical Officer Grade 3/4, Brewarrina, Permanent Full-Time, Vacancy Number 06549. Total remuneration package valued to: \$53,430 p.a. (\$44,538-\$48,419) Total remuneration package includes employer's contribution to superannuation and leave loading. An environment allowance of \$2,143 pa and a Remote Areas allowance also apply during occupancy of this position.

Reports to the Admin/Program Manager, & is responsible for accounting functions including invoice receipts, wage payments, Buy-up deductions by processing purchase orders & invoices documentation for payment, provide clerical support as required. **Selection Criteria:** Demonstrated understanding of the Public Finance & Audit Act, Treasurer's Directions and accounting procedures, including an ability to interpret legislation and work with a high degree of accuracy. Well developed interpersonal, communication and customer service skills. Experience in word processing, data entry and general clerical duties, including an ability to use computerised software packages. Well developed customer service skills, including an ability to work with sensitivity towards people from a diverse background and a willingness to work with offenders. Current driver's licence and have a willingness/ability to drive within NSW. Common selection criteria also apply.

Notes: Applicants must submit a signed Applicant Declaration form with their application; provide e-mail addresses for two nominated referees, one of which should be a current or recent supervisor. An eligibility list may be created and may be used to fill future permanent and temporary positions within the Far West area.

Inquiries: Libby Bryant (02) 6881 8837 Email: Lizbeth.Bryant@dcs.nsw.gov.au

Information Packages: Lizbeth.Bryant@dcs.nsw.gov.au

Applications Marked 'Confidential' To: Human Resources Officer, Corporate Recruitment Unit, Ground Floor, Department of Corrective Services, GPO Box 31, Sydney NSW 2001.

Closing Date: Friday 24 November 2006.

DA077226



Police Citizens Youth Clubs Palm Island Branch

Bwgcorman Radio Station Manager/Broadcaster

Part-time Position

Our community Radio Station is growing!

The Palm Island Police Citizens Youth Club requires a highly motivated and enthusiastic person who enjoys promoting themselves and the work we do!

Reporting to the Branch Manager, this newly created and challenging role involves:

- Day-to-day administration of a community-based radio station.
- Working with, and understanding Aboriginal and Torres Strait Island societies, cultures and issues.
- Demonstrated skill in engaging and working with indigenous people and their representatives.
- Overseeing technical aspects of radio program design and delivery.
- High level oral, written communication and interpersonal skills.
- The ability to recruit, train and grow volunteers.

This position requires a strong commitment to working in partnership with the Palm Island Community to establish range of quality radio programs for local broadcast.

A success measure for this role is the growth in our listening audience. You must have strong communication and influencing skills, ideally experience in managing a small radio station, and great organisational and time management skills.

You must possess relevant industry qualifications OR experience in the community radio broadcasting sector.

To be considered for this great opportunity, obtain a Job Description and submit a resume and address key selection criteria by 20 November 2006.

All applications and enquiries to the Branch Manager at: manager@pcyc.com.au, telephone 4770 1793 or post to Palm Island PCYC C/o Palm Island Post Office, Palm Island Qld 4816

NB: Personal arrangements for accommodation need to be made prior to submitting your application as there is no accommodation attached to this position.

Police-Citizen Youth Clubs Improving Communities Through Youth Development.



Queensland Government
Queensland Health

Corporate Support Services

Health Promotion Officer (Indigenous Health)

Population Health Services, Central Area Health Services, Hervey Bay Hospital, Fraser Coast Health Service District. Remuneration value up to \$65 457 p.a., comprising salary between \$52 053 - \$57 370 p.a., employer contribution to superannuation (up to 12.75%) and annual leave loading (17.5%) (A04 VKN: FCH198-06). **Duties/Abilities:** Facilitate and support the development, implementation, evaluation and maintenance of quality health promotion initiatives. These initiatives will aim to address population health outcomes for future health benefits appropriate to Aboriginal and Torres Strait Islander communities and population groups. Under s25 of the *Anti-Discrimination Act 1997*, there is a genuine occupational requirement for the incumbent to be Indigenous to the Aboriginal or Torres Strait Islander community.

Enquiries: Darren Hauser (07) 4120 6000.

Application Kit: (07) 4122 8477 or

fcrcruit@health.qld.gov.au

Closing Date: Friday, 24 November 2006.

A criminal history check may be conducted on the recommended person for the job. A non-smoking policy is effective in Queensland Government buildings, offices and motor vehicles.

17/06/06



ADMINISTRATION ASSISTANT REQUIRED

If you have a mature attitude and can relate well to people and are of Aboriginal or Torres Strait Islander descent, then this position in our women's shelter in Toowoomba may suit you.

The position is part time (17.5) hours per week. This could be expanded by a further 15 hours if the successful applicant is eligible under CDEP.

Please reply GIVING US EXAMPLES of how well you meet the following criteria:

- Certificate III in a business discipline preferred
- Relevant office experience (community service an advantage).
- Demonstrated good customer service.
- Demonstrated good computer and typing skills (minimum of Intermediate Level in Word and Excel).
- Accurate data entry skills.
- Understanding and experience in banking and receipting.
- Good communication skills.
- Team player.

Starting salary of \$14 928 (17.5 hours per week) per annum plus super. Salary Packaging is also available with this position.

Written applications to Susan Richardson, Manager, Ada's Haven, PO Box 3455, Garden Town 4350 should be received by 17th November 2006.

www.relationships.com.au

17/06/06



DEPARTMENT OF COMMUNITY SERVICES DIRECTOR, CHILD & FAMILY SERVICES

Senior Officer Grade 1
Western Region, Dubbo
Permanent Full-Time
Vacancy No: 06DC055199

Total remuneration package valued up to \$135,505 per annum (salary \$113,961 pa - \$122,796 pa), includes employer's contribution to superannuation and annual leave loading.

Job Description:

Responsible for operational policy, direction & advice to lead, direct & manage the child & family operations in the Region. Enabling staff to provide quality services efficiently & effectively within benchmarked standards & management of resources.

SELECTION CRITERIA:

- Demonstrated strong leadership and management of a professional team.
- Demonstrated capacity to develop, implement and evaluate strategic services and business planning models.
- Proven record in engaging and developing community partnerships.
- Strong demonstrated specialist experience in forensic, clinical, and therapeutic practices that model best practice in child and family services.
- Knowledge of contemporary and national trends in child and family services.
- Proven record in managing resources to ensure services operate within budget and deliver agreed outcomes.
- Ability to travel.
- **Common Selection Criteria:** Demonstrated ability in identifying and acting on issues that affect the implementation of Equal Employment Opportunity (EEO), Ethical Practice, Ethnic Affairs Priorities Statement (EAPS) and Occupational Health & Safety (OH&S).

Job Notes: Applicants MUST obtain the Information Package, which contains the complete details of the position and information about the Department. Applicants MUST address the full selection criteria. Applicants must complete the Prohibited Employment Declaration and the Screening Consent Form contained in the Information Package.

Inquiries: Peter Finch on (02) 6937 9400.

Information Packages: Available on-line at: www.jobs.nsw.gov.au or contact NSW Businesslink Pty Ltd on (02) 6392 8250.

Applications Marked 'CONFIDENTIAL' To: Apply on-line at: www.jobs.nsw.gov.au or post to The Manager, NSW Businesslink PO Box 2552 Orange NSW 2800 or alternatively e-mail to hrwestern@bizlink.nsw.gov.au.

Closing Date: Friday 17 November 2006.

DA077226



The Fred Hollows
Foundation

Senior Coordinator Indigenous Program

for the Sprinkles Research Project

Photo: Wayne Quilliam

The Fred Hollows Foundation is a non-government organisation which seeks to eradicate avoidable blindness in developing countries and to improve the health outcomes of Indigenous Australians. It is renowned for its commitment to developing local solutions to resolve the inequities caused by poverty and disadvantage.

This new position will be driving the community consultation process to assess the suitability of the multivitamin, 'Sprinkles' as a supplement for delivery in remote Indigenous communities. The role will be responsible for working with the research focus groups, government and community organisations in the Katherine and Arnhemland regions. This is a fixed term contract for 6 months.

The successful candidate will have a strong understanding and experience of remote Aboriginal communities, their social, cultural, political and historical experiences. They will also have extensive experience in the community development field with highly refined organisational skills. Experience in a research context will be viewed very favourably. This person will possess superior consultation, communication, and negotiation skills as well as a strong collaborative style. Regular travel to remote communities is essential.

For further details, go to www.hollows.org/employment or call Alison Edwards on (08) 8941 5145.

Send applications to hfh@hollows.org by Mon 20 November 2006.



Australian Government

Department of Agriculture, Fisheries and Forestry

The Department of Agriculture, Fisheries and Forestry offers highly motivated people opportunities to be involved in policy and programme development work addressing some of the nation's most important domestic and international issues. Our Mission is to increase the profitability, competitiveness and sustainability of Australian agricultural, food, fisheries and forestry industries and to enhance the natural resource base to achieve stronger rural and regional communities.

The Department offers an enormously diverse range of career opportunities ranging from the development of policy advice and implementation of the Government's policy decisions through to specialised economic and scientific research projects.

Our headquarters are in Canberra, but we also have a growing number of staff working on food and agricultural issues at embassies in locations such as Washington D.C., Paris, Rome, New Delhi, Dubai, Beijing, Tokyo, Seoul and Bangkok.

Indigenous Liaison Officer

DAFF Band 3 Work Level 7

\$73,562 - \$79,564 per annum (plus superannuation)

Australian Quarantine and Inspection Service

Business Strategy Branch

Human Resources Section

Job No. 06-416

The successful applicant will provide high level advice and support to Senior Executive Management in developing policies and procedures relating to contemporary initiatives for Indigenous employment within a policy and operational environment. There will be some domestic travel involved in this position.

The successful applicant will manage the Department of Agriculture, Fisheries and Forestry (DAFF) Indigenous initiatives through mentoring Indigenous employees and encouraging Indigenous Australians to seek employment with DAFF. Other duties include providing guidance and support to the DAFF Indigenous Affairs Steering Committee, and liaising with Australian Government agencies and networks in relation to Indigenous employment strategies.

The Indigenous Liaison Officer will be based with the Australian Quarantine and Inspection Service (AQIS) in a regional office, the specific location will be agreed with the successful applicant. The duties will involve regular travel to Canberra and other regional locations throughout Australia.

For more information regarding this vacancy please contact Cedelle Burroughs on (02) 6272 4577.

Conditions: Employees of the Department should possess Australian Citizenship. The Department's Collective Agreement covers conditions of service. This employment opportunity is subject to a security assessment.

General: Visit our website at www.daff.gov.au/recruitment for more information, selection criteria and full application details. Hearing or speech impaired applicants may obtain the selection documentation via the Department's TTY number (02) 6271 6596. Applicants will be assessed against specific selection criteria. Applicants must address these criteria when framing their application and include their qualifications, experience and the names and telephone numbers of two referees able to comment on their achievements and abilities.

The Department prefers electronic lodgement of applications using the online facility on our internet site at www.daff.gov.au/recruitment. If you do not have internet access or are experiencing difficulties, please call our 24 hour answering service (02) 6272 5523.

Applications close on Friday, 24 November 2006

The Department is committed to workplace diversity



INVESTOR IN PEOPLE

DEPARTMENT OF AGRICULTURE, FISHERIES AND FORESTRY



Aboriginal Education Consultant

Senior Education Officer 1 (ETS), Moree, Temporary Full-Time,
Position Number 123475.

Total remuneration package valued to \$95,784 p.a. (\$80,174-\$86,900) including employer's contribution to superannuation and annual leave loading.

Providing advice and support to schools across the region on the organisation and implementation of Aboriginal education policies and programs.

Selection Criteria: Aboriginality. Teaching qualifications and successful teaching experience within the K-12 range. Experience in supporting and implementing Aboriginal education/studies programs. Demonstrated ability to develop and implement programs and initiatives that contribute to the reduction of the achievement gap in the learning outcomes of students who are targeted by Aboriginal Programs. Experience in assisting and coordinating training and development activities in Aboriginal education. Ability to work as part of a team to provide support to personnel in schools and across the region. Effective communication and interpersonal skills. Demonstrated commitment to the values of public education. Common selection criteria also apply.

Notes: Aboriginality is a genuine occupational qualification and is authorised by section 14 of the Anti-Discrimination Act, 1977. It is an offence for a person convicted of a serious sex offence to apply for this position. Relevant screening checks will be conducted on recommended applicants. This is a temporary appointment for a period up to 26 January 2009. Administrative hours and conditions apply. Recent school-based experience is that which has been undertaken within the last three years. Recent school-based experience may include experience in providing direct classroom support to teachers and students in schools.

Inquiries: Adrian King 02 6757 3014 Email: Adrian.King@det.nsw.edu.au
Information Packages: Leah Morris, 02 6757 3000.

Applications Marked 'Confidential' To: Leah Morris, Administration Officer, 66-68 Frome Street, Moree, NSW 2400.

Closing Date: Friday 24 November 2006.

QCOSS

Queensland Council of Social Service Inc
Working for a Fair Queensland

QCOSS REGIONAL MANAGER

The Queensland Council of Social Service (QCOSS) provides a voice for and with Queenslanders affected by poverty and inequality and acts as the state-wide council that leads on issues of significance to the social, community and health sectors.

QCOSS is opening a Townsville office which will have two functions: to support a statewide response to regional, remote and Indigenous issues; and to host the new Indigenous Professional Support Unit which will provide training and support for Indigenous childcare services throughout Qld.

QCOSS is seeking a Regional Manager to lead and manage these functions with an initial two year contract at SACS level 7 (above award conditions apply).

The position will require extensive experience in management of a small professional team including all administrative support functions, as well as experience in community sector development and social policy formulation, with particular knowledge in relation to service delivery in Aboriginal and Torres Strait Islander communities. It will be based in Townsville.

For a position description please access either www.qcoss.org.au or apply to Donette Laurenzi at donette@qcoss.org.au or on 07 3832 1266 ext 10

Further information is available by contacting the Director, Jill Lang Ph 07 3832-1265 Fax 07 3832-4119 Email: jill.lang@qcoss.org.au

Closing Date: COB 24th November, 2006.

Permanent Shifts Available

Jimbilunga Nursing Centre requires a Registered Nurse for Sat, Sun & Mon Nights 10.15 pm to 6.45 am also shifts available for AINs. We offer Salary Sacrifice and career advancement.
Email resume to admin@jimbilunga.org.au

Hospitality Services

Positions available for casual cook and cleaners.
Experience preferred various shifts available.
Email: admin@jimbilunga.org.au



Centacare NT
Darwin

Remote Area Coordinator Based in Darwin

Centacare NT is seeking a Remote Area Coordinator for the Aboriginal Islander Alcohol Awareness and Family Recovery (AIAAFR) program at the Tiwi Islands.

The successful applicant will:

- Provide the first level of front line management and support for staff.
- Work collaboratively with AIAAFR staff, local government and other agencies to reduce the harm around AOD use.
- Increase the capacity of AIAAFR in the remote sites to provide interventions to families affected by substance misuse.

This position is available as a full time position working with the Tiwi Islands sites. The successful applicant will be required to travel regularly between Darwin and the Tiwi Islands and to stay overnight.

Applicants must have a demonstrated commitment to learning organisations, values-based leadership, social justice, and to working within the philosophy and mission of Centacare NT.

Centacare NT is a social services agency of the Catholic Diocese of Darwin and is a member of Catholic Social Services Australia. Centacare NT provides a range of family focused alcohol services, family services, employment and community development programs. Centacare NT provides a dynamic and challenging work environment with 10 offices located throughout the NT.

Please contact: Gabrielle Ingerson on (08) 8944 2033 or gingeron@centacare-nt.org.au to request an application package and for general enquiries. Specific enquiries about this position should be directed to Jan Wetzel, Manager on 8944 2000 or jwetzel@centacare-nt.org.au

Applications close: 12 noon Friday, 24 November 2006.

Applications including two referees should be forwarded to: HR Coordinator, Gabrielle Ingerson, PO Box 132 Benimah NT 0828.

Australian Government
Child Support Agency



Transform your future . . .

Customer Service Officers

Ongoing, Full-time
Melbourne
CSO Level 3

Salary Range: \$43,521 to \$46,972 (plus 15.4% Super)

SERIOUS OPPORTUNITIES FOR TOP PERFORMERS

The Government is investing more than half a billion dollars in the Child Support Agency over four years to improve service delivery and implement the Child Support Scheme reforms. This serious reform agenda provides major career opportunities for top performers who want to make a difference.

JOIN AN AWARD WINNING TEAM

The CSA is a key agency within the Department of Human Services recognised internationally as the world's best in child support payment administration and is the only Commonwealth agency to win a prestigious Australian Business Excellence Bronze Award.

ABOUT THE ROLE

In this position you will be the first point of our customers - the public face of our organisation. You'll be working in a challenging and exciting environment where you'll be managing relationships in order to build commitment and stability to agreed payments.

If you have the following attributes we encourage you to apply:

- Desire to learn and commitment to quality outcomes
- An excellent telephone manner, highly developed communication skills
- Computer literacy in a Microsoft windows environment
- Negotiation skills and rapport building ability
- Capacity to deal with sensitive and emotive issues whilst demonstrating a respectful and tactful manner
- Ability to solve problems, deal with complex situations and utilize analytical skills to exercise sound judgement in a challenging and evolving environment
- Flexibility and strong team skills

HOW TO APPLY

To view relevant selection criteria and to access application documents online please proceed to the website

www.select-teleresources.com.au, click on Candidates, Selection Criteria and nominate the Customer Service Officer position in Victoria. To apply for the role please email completed documents to the Select Teleresources contact officer - Renata Majewski: rmajewski@select.com.au

For queries please call the 24HR Application Hotline: (03) 8663 4705

Closing Date: COB 5pm 13th November 2006

All appointments are subject to Australian citizenship requirements, character/security checks, health clearance and, if applicable, formal qualifications. A probationary period will apply to successful applicants who are not already ongoing APS employees.

CSA aims to ensure that all applicants are treated fairly and that they have equal access to employment opportunities.

Position Vacant Coomealla Health Aboriginal Corporation (Medical Services)

Coomealla Health Aboriginal Corporation ACMS is an Aboriginal Medical Service which provides culturally appropriate primary health care service to the Aboriginal Communities within the Shire of Wentworth. The Organisation is committed to a holistic approach to addressing the health needs of their service communities and this is reflected in our multifaceted and dynamic service range.

Chief Executive Officer

CHAC ACMS is seeking a motivated Chief Executive Officer, with highly developed management, analytical and communication skills. The Chief Executive Officer is directly responsible to the CHAC ACMS Board of Directors for the day to day Management of the Organisation, the establishment and maintenance of effective financial management systems, service development, evaluation and planning, community relations and the establishment and maintenance of working relationships with key stakeholders.

Aboriginality is a genuine occupational qualification and is authorised under section 514 (d) of the anti-Discrimination Act 1977.

Salary: HMS 3

Position Status: Full-time (40 Hours per week)

Closing Date: 24/11/06

Note: The successful applicant is required to undergo a Police check.

For application Package and further information please contact:

Sandie McGlashan
Email: smcglashan@macmildura.org

Tracy Wise
Receptionist CHAC on (03) 50274 824/(03) 50274381.

Written applications to be forwarded to: Jan Etlich, Chairperson, Coomealla Health Aboriginal Corporation, 51 Sturt Place, PO Box 256, Dareton NSW 2717.
Tel. (03) 50274824, Fax: (03) 50274429.

NSW HEALTH HUNTER NEW ENGLAND

NURSING AND MIDWIFERY

Indigenous Enrolled Nurse

Aged Care Assessment Team
Narrabri Health Service and Comm Health General Fund, Narrabri

Perm Part Time, 32 hpw Position No: NS2361
To coordinate and provide specialised assessments for aged and disabled people and their carers (based on the client's needs) to assist them to make appropriate choices with the ACAT in regards to the client's future requirements. The aim is to enhance their physical, mental and social wellbeing using a multi-disciplinary, coordinated approach to ensure optimal outcomes.

Enquiries: Margo Carberry, (02) 6799 2001, margo.carberry@hnehealth.nsw.gov.au

Child and Family Health Nurse

Birra-Li Aboriginal Birthing Centre, John Hunter Hospital
Perm Full Time Position No: HH061035

The successful applicant will be responsible for implementing and maintaining the new 'Bringing Services Together Project' into the Birra-Li Aboriginal Birthing Service in the Raymond Terrace and Karuah communities. Birra-Li is a well-established service based at John Hunter Hospital. Birra-Li are a team of Aboriginal maternal infant health workers, midwives/child and family health nurses, that provide antenatal, postnatal and child and family health services to high-risk Aboriginal women and women with Aboriginal partners in the Greater Newcastle, Lake Macquarie and part of the Port Stephens area.

Enquiries: Carolyn Ripper (02) 4921 3082

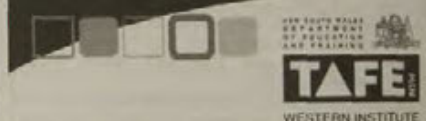
Closing Date for both positions: 24 November, 2006

Application Kits may be obtained from either www.hnehealth.nsw.gov.au

Kit line 4985 3272, or Position Enquiry Officer
Criminal Record Check will be conducted on recommended appointees.

Apply online: www.ezsuite.net/ezjob/HNE/HRRegistry/default.htm

NSW Health Service: employer of choice



Applications are invited from suitably qualified persons for the following vacancies. Applicants must obtain an information package¹ to proceed with application.

These are identified Aboriginal positions.

A suitability lists will be created for any future vacancies within the campus.

Job Reference No: W 06-150

Garden Labourer (Permanent FT)

Dubbo Campus

Total remuneration package of up to \$38,441 pa, including salary (\$17,418 - \$34,836) employer's contribution to superannuation and leave loading.

Inquiries Officer: Warwick Rees (02) 6883 3473.

Information session on how to prepare job application and details of this position will be held as follows:

Date: 23 November 2006.

Venue: Yarradamarra Centre, TAFE Dubbo Campus, Myall Street.

Time: 10.30 am to 12 noon (light refreshments will be provided).

RSVP: By 20 November, 2006.

Enquiries: Wendy Lake (02) 6883 3418 / 0408 628 195.

Job Reference No: W 06-157

General Assistant / Toolstoreperson

Part Time Seasonal

Brewarrina Campus

Hourly Rate of Pay: \$18.31 including employer's contribution to superannuation

Information session on how to prepare job application and details of this position will be held. For further inquiries, contact the **Inquiries Officer** Alicia Johnson (02) 6839 2433.

Job Notes:

- Applicants unfamiliar preparing their applications are encouraged to contact the inquiries officer - see details for information sessions.
- It is an offence under the NSW Child Protection (Prohibited Employment) Act 1998 for a person convicted of a serious sex offence to apply for these positions.

¹ **Application Form and Information Package:** Human Resources Support Unit, (02) 6393 5953 / 6393 5973 or visit these websites: <http://www.wit.tafensw.edu.au> <http://www.jobs.nsw.gov.au> or e-mail: recruitment.western@tafensw.edu.au

Closing date: 1 December 2006.

SAU 57700

LOVE YOUR WORK

ABORIGINAL FAMILY AND YOUTH SUPPORT IN MACARTHUR PROJECT

(sponsored by Campbelltown Family Support Service)

This project is an identified, part-time position.

Aboriginal Youth Support Worker

30 hours per week SACs Grade 3

This team is to provide outreach home visiting and group work support services to Aboriginal families with dependent children and young people living in Macarthur.

Aboriginality is a genuine qualification and is authorised by Section 14 of the Anti-Discrimination Act 1977.

This position is covered by the Child Protection (Prohibited Employment) Act of 1998. Relevant criminal and employment history checks will be carried out on recommended applicants.

For a job description and selection criteria: Telephone: (02) 4628 7233.

Applications close: 5pm 24 November, 2006.



Newcastle City Council is the third largest employer in the City of Newcastle and offers a range of benefits including competitive remuneration, corporate flexibility, flexible work options and a broad range of career development opportunities.

SPORT AND RECREATION (AQUATICS) TRAINEE

(12 Months)
Vacancy No: 06/73

Traineeships combine practical work with structured training to give people a nationally recognised qualification and the experience they need to get the job they want.

The traineeship will provide comprehensive training in a wide range of skills appropriate to the traineeship. This training may also include attendance at off-the-job training, delivered by a Registered Training Organisation.

Any person meeting the minimum selection criteria, regardless of age, is eligible to apply.

Please Note: Any person interested in applying for any of the above positions must obtain an information kit before submitting an application.

Rate of pay: Up to \$678.00 per week.

Closing Date: 4pm Friday 24 November 2006.

Note: Applications received after the closing date will not be considered.

Applicants must address the selection criteria in the information pack. To apply for the above position, please visit www.newcastle.nsw.gov.au. Alternatively you can call our voicemail line on (02) 4974 2336 for a mailed information pack.

Council is an equal opportunity employer and provides a smoke free work environment.

Barrister Wanted

The services of a barrister are required to re-open the Mabo (Nr2) High court decision with the intention of taking this to the International Criminal Court at the Hague. Only genuine responses need reply. SCU graduates and Northern Rivers Barristers need not apply. Please contact via e-mail ehianna1@bigpond.com

DEPARTMENT OF COMMUNITY SERVICES MANAGER HELPLINE

Clerk Grade 11/12, Parramatta, Various, Vacancy Number 06DOCS5202. Total remuneration package valued to: \$112,390 p.a. (\$88,066-\$101,849) including employer's contribution to superannuation and annual leave loading.

Lead & manage the operations & performance of DoCS Helpline. Guide Team Leaders in managing child protection service delivery & facilitate their skills development to provide clients with the highest standard of service according to best practice. Selection Criteria: Record of successful management in high volume, demand driven services. Capacity to manage effectively in a public sector environment. Demonstrated capacity to manage contact centre operations. Demonstrated capacity to lead, supervise and mentor staff, manage individual and team performance and other resources, to achieve results. Effective strategic and operational problem solving and decision making ability. Highly developed communication, negotiation and conflict resolution skills. Tertiary qualifications in a relevant discipline. Common selection criteria also apply.

Notes: Various FT Permanent & Temporary positions. Temporary positions are for 12 mths in terms of Section 27 & 86 of PSEMA 2002. Applicants MUST obtain the information package, which contains full text version of the position & information about the Department. Applicants MUST address full Selection Criteria & complete Prohibited Employment Declaration & Screening Consent Forms. Applicants who have completed Call Centre Management Techniques training should include details in their application. Successful applicants who have not completed this training will be required to complete it in the first 6 mths following appointment. Department welcomes applications from Aboriginal people & Torres Strait Islander people, people from diverse cultures, people with disabilities & mature aged candidates. Applicants must be willing to work in a 24 hr/7 day rotational roster environment & to share on call. DoCS Helpline is a highly accessible workplace specifically designed for people with disabilities.

Inquiries: Helen Freeland telephone: (02) 9633 7627 or E-mail: Helen.Freeland@community.nsw.gov.au

Information Packages: Telephone: 1800 149 919 or E-mail: pamela.sullivan@bizlink.nsw.gov.au

Applications Marked 'Confidential' To: Apply on-line at: our website: www.jobs.nsw.gov.au or by E-mail to: JobsDOCS@bizlink.nsw.gov.au or post to: Recruitment Solutions Team, NSW Businesslink, Level 8, Locked Bag 7466, Liverpool BC 1871.

Closing Date: Friday 17 November 2006.



NSW DEPARTMENT OF COMMUNITY SERVICES DIRECTOR, PARTNERSHIPS & PLANNING

Clerk Grade 11
New England Network Office
Northern Region, Armidale
Permanent Full-Time
Vacancy No: 06DOCS210

Total remuneration package valued up to \$101,301 per annum (salary \$88,066 pa - \$91,800 pa), includes employer's contribution to superannuation and annual leave loading.

Job Description:

Provides Regional strategic business planning, monitoring, evaluation, consultative and specialist advice across all services to ensure that the Region has an appropriate service matrix which targets and delivers quality services to consumers.

SELECTION CRITERIA:

- Extensive knowledge and practical experience of strategic, program, service and business planning activities in the human services area.
- Understanding of funding processes/protocols, needs-based planning models and performance management, and experience in implementing such processes.
- Extensive experience in planning, purchasing, monitoring and performance management of services.
- Ability to provide expert advice and leadership on program directions, service provision and service development.
- Conceptual, analytical, monitoring, liaison, negotiation, conflict resolution, presentation, public speaking, administrative and organisation skills.
- Proven management experience and ability to lead a multidisciplinary team.
- Proven experience in and commitment to working in partnership with the community sector, government agencies and the private sector.
- Relevant tertiary qualifications and/or the equivalent demonstrated management experience.
- Common Selection Criteria: Demonstrated capacity to implement Equal Employment Opportunity (EEO), Ethical Practice, Ethnic Affairs Priorities Statement (EAPS) and Occupational Health & Safety (OH&S).

Job Notes: Further selection criteria which must be addressed are listed on last page of the Position Description under Knowledge, Skills & Experience. Applicants MUST obtain the Information Package, which contains the complete details of the position and information about the Department. Applicants MUST address the full selection criteria. Applicants must complete the Prohibited Employment Declaration and the Screening Consent Form contained in the Information Package.

Inquiries: Susan Privald on (02) 6686 1911 or email Susan.Privald@community.nsw.gov.au

Information Packages: Available on-line at: www.jobs.nsw.gov.au or contact NSW Businesslink on (02) 66264100 or email: HRNorthern@bizlink.nsw.gov.au

Applications Marked 'CONFIDENTIAL' To: Apply on-line at www.jobs.nsw.gov.au or post to: NSW Businesslink, Northern Regional Service Centre, PO Box 1140, Lismore NSW 2480 or email HRNorthern@bizlink.nsw.gov.au

Closing Date: Friday 17 November 2006.

TAFE NSW - Hunter Institute has the following vacancy.

Applicants must obtain an application package either, by logging onto www.hunter.tafensw.edu.au 'Career Opportunities' section or phone the Recruitment Officer on (02) 4923 7370 quoting the Job Reference Number.

Applications close 5:00 pm, Friday 24 November 2006



TRAINEESHIP OPPORTUNITY:

- BUSINESS ADMINISTRATION (CERTIFICATE III)
Newcastle Campus - Job Reference No HIO6/202E

Aboriginality is a genuine occupational qualification for this position as authorised under section 14 of the Anti-discrimination Act.

NB: It is an offence under the NSW Child Protection (Prohibited Employment) Act 1998 for a person convicted of a serious sex offence to apply for this position. Screening checks will be conducted on the successful applicant.

Principal Cultural Consultant FAMILIES SA - CRISIS RESPONSE UNIT

ONGOING VACANCY
NO 4844/2006

Salary \$70,714-\$76,759 (PSO4)

The Principal Cultural Consultant (Aboriginal Services) is accountable to the Manager, Crisis Response Unit for the provision of leadership and the development of key strategic directions of culturally inclusive services and practices provided by Crisis Response Unit. The Principal Cultural Consultant will ensure that these services are provided in a manner that is inclusive and respectful to the differing values, beliefs and needs of Aboriginal children, young people, families and communities. The Principal Cultural Consultant will evaluate, advise and guide service responses to complex and critical cases, providing informed feedback to ensure the ongoing quality, appropriateness, and effectiveness of Crisis Response Unit practices and decision making with regards to Aboriginal children, young people, families and communities.

Please see the job and person specification for further details and special conditions.

Please direct your enquiries to Ms Catherine Harman, Manager, Crisis Response Unit, telephone 8203 0424 or email catherine.harman@dfc.sa.gov.au

For the Job and Person Specification and information packages related to the position please contact Ms Lucy Rogers on 8203 0424 or email lucy.rogers@dfc.sa.gov.au

An information session related to this position will be held on November 16, 2006, 6:30 pm at Nunkuwarrin Yunti, 182-190 Wakefield Street, Adelaide. Please book by phoning Lucy Rogers on 82030424

Applications are to be forwarded to
Ms Catherine Harman, Crisis Response Unit,
Families SA, GPO Box 292, Adelaide SA 5001

Applications Close: 5:00pm November 24, 2006



Graduate

- Exciting career with Commonwealth Government agency
- Make a difference for Indigenous Australians
- Various locations available

ASIC is seeking up to two highly motivated and enthusiastic Indigenous Australians to participate in ASIC's National Graduate Program commencing in January 2007.

ASIC graduates investigate, analyse and contribute their knowledge to the enforcement and regulation of company and financial services laws in Australia. Our graduate program provides unique challenges for each graduate. ASIC's Indigenous graduates also have the opportunity to utilise their knowledge to improve the availability and delivery of financial services to Indigenous Australians. Graduates undertake rotations through ASIC's various Directorates.

The graduate program is structured over a two-year period with four rotations of three months followed by a 12 month placement in a specific Directorate. The positions are ongoing and are at the ASIC 3 level. You will be offered a salary of \$50,562, plus superannuation up to 15.4%.

AUSTRALIAN SECURITIES & INVESTMENTS COMMISSION

www.asic.gov.au/jobs

To obtain a detailed description of the position visit Job Vacancies on our website at www.asic.gov.au or contact Lynne Napoli, National Graduate Program Consultant at lynne.napoli@asic.gov.au or (03) 9280 3664.

Applications close Friday 17 November 2006.

Note: This is a special measure position.

The advertised position may be a Position of Trust, which will require the successful applicant to be an Australian citizen (or eligible for citizenship) and subject to successful completion of a security assessment.



COMMUNITY & ALLIED HEALTH SERVICES
is seeking applications for a

SOCIAL & EMOTIONAL WELL BEING SUPPORT WORKER

Full Time Permanent Position
Aboriginal Health Unit
ASO 3

Duties: This position works in collaboration with other members of the Aboriginal Health team, other teams and disciplines within the Community & Allied Health Services Division, and other service providers within the Mid North Region, to ensure the provision of quality Social Emotional Well Being services to Aboriginal people in the Mid North Region. The position works with supervision in the provision of services and programs to Aboriginal people and their families with emotional and well being problems including those suffering from mental illness, issues associated with forced removal, grief, loss and trauma. The role involves the provision of services in individual as well as group settings, and supports and assists the development of a multidisciplinary team.

Special Conditions: A current driver's licence is essential and a willingness to drive substantial distances in the course of duties are essential. Frequent travel within the region is necessary as is a degree of intrastate travel. Some out of hours work may be required. This will only be undertaken with prior approval of the work supervisor. Attendance at mandatory training sessions as determined by the organisation.

Salary: ASO 3 \$43,385-\$46,453 p.a.

Job And Person Specifications And Job Application Forms: Ms Jane Southam, Personnel Clerk, Human Resources, Port Pirie Regional Health Service Inc, Box 546 Port Pirie SA 5540, telephone 8638 4626 or e-mail southam.jane@saugov.sa.gov.au

Enquiries: Ms Jim Anderson, Aboriginal Health Team Leader, telephone 8638 4626 or e-mail jim2@saugov.sa.gov.au

Applications: Ms Jane Southam, Personnel Clerk, Port Pirie Regional Health Service Inc, Box 546 Port Pirie SA 5540, e-mail southam.jane@saugov.sa.gov.au

APPLICATIONS CLOSE Friday 17 November 2006

People of Aboriginal & Torres Strait Islander descent are strongly encouraged to apply.

Please forward an original application plus three copies and include the name, address and contact number of three current referees. Applicants must complete and submit the PPRHS Inc Job Application Form and are required to address the essential and desirable criteria of the job and person specification in their application.

Successful applicants will be subject to a police check prior to their appointment being confirmed

Government of South Australia
Country Health SA

Business Development Officer

18-month appointment

The Aboriginal Centre for the Performing Arts (ACPA) can proudly claim to be Australia's leading indigenous registered training organisation offering cross genre (acting, singing, dancing, and music) accredited training from certificate through to advanced diploma levels. ACPA caters for Aboriginal and Torres Strait Islander people in a culturally sensitive and supportive environment.

Your prime objectives will be to identify, explore, and develop business opportunities that will grow and strengthen ACPA and create employment outcomes for our students. You will use your unique combination of business acumen, innovation and change management abilities and indigenous integrity to grow business opportunities and strategic business partnerships with arts industry.

If this challenging opportunity meets both your career goals and personal values, please submit an application. Salary: \$60,000 pa depending upon qualifications and experience.

For further enquiries relating to the position, please contact
Tammy Pope, CEO of ACPA on

07 38467211.

General information about ACPA may be found at www.acpa.net.au.

Applications close: COB Friday, 1 December 2006.

Information kits may be obtained by contacting Administration on (07) 3846 7211 or email to: admin1@acpa.net.au. It is in the candidate's best interest to obtain the information kit and address their application accordingly.

EMPLOYMENT OPPORTUNITIES FOR NON-TEACHING STAFF IN NSW PUBLIC SCHOOLS

We invite applications from people who are interested in working in a non-teaching role in NSW public schools. Please phone the principal for more information or to request an information package. Vacancies currently exist at the following schools:

ABORIGINAL EDUCATION ASSISTANT

- Alma Public School - (08) 8088 2181
- Ashcroft High School - 9607 8011
- Bathurst West Public School - 6331 1142
- Bomaderry High School - 4421 0699
- Broken Hill High School - (08) 8088 1522
- Condobolin High School - 6895 2333
- Macksville Public School - 6568 1800
- Moree Public School - 6752 1913
- Moree Secondary College Carol Avenue - 6752 2833
- Sunning Hill School - 8737 5025
- The Sir Henry Parkes Memorial Public School - 6736 1401
- Toomelah Public School - (07) 4676 2223
- Willyama High School - (08) 8088 1055
- Windale Public School - 4948 8864

For full position criteria and to apply for these positions go to www.jobs.det.nsw.edu.au Closing date for applications is Friday 24 November 2006. Only Australian citizens, permanent residents or people with appropriate permits to work in Australia are eligible to apply.

Please note that it is an offence for a person convicted of a serious sex offence to apply for these positions. Relevant screening checks will be conducted on recommended applicants.



PUBLIC EDUCATION

Graduate Development Program
\$46,226 pa (including super)
plus leave loading

WHAT'S YOUR PASSION?

Sustainable architecture? Social policy change? Occupational therapy? Property asset management? Whatever your passion, you can make a real difference when working in the Queensland Department of Housing.

It's an exciting time to be part of the department, as we are making major changes to create one social housing system for Queensland, and other innovative, affordable and sustainable housing solutions to build strong communities.

Through our graduate development program, we offer recent graduates two years employment and professional development through on-the-job coaching, training, work rotations, mentoring and leadership development.

We are seeking motivated people who are graduating in 2006, or graduated in 2005 or 2004, to be part of the following 2007 programs:

- General (HO 225/06 and HO 227/06);
- Aboriginal and Torres Strait Islander (HO 226/06); and
- Information Management (HO 224/06).

To apply, visit www.jobs.qld.gov.au and search for 'housing' or 'graduates', or visit www.housing.qld.gov.au and search for 'employment'. For more information, contact the department's Indigenous Workforce Consultant on 07 3227 8334. Applications close Monday 20 November 2006 and will remain current for 12 months.



Queensland Government
Department of Housing

DEPARTMENT OF COMMUNITY SERVICES EXECUTIVE ASSISTANT

Clerk Grade 3/4, Ballina, Permanent Part-Time, Vacancy Number 06DOCS5364. Total remuneration package valued to: \$60,163 p.a. (\$49,792-\$54,520) Pro-rata, including employer's contribution to superannuation and annual leave loading.

Provide a comprehensive range of executive support services, particularly clerical and administrative services which are essential for the efficient and effective delivery of Child and Family Services. **Selection Criteria:** Planning, organising, priority setting and decision making skills. Ability to use initiative and to work in an environment subject to work pressure and change. Demonstrated ability to interpret and analyse information. Strong interpersonal skills, negotiation, liaison and effective communication skills. Strong commitment to quality service and customer service principles with the ability to work in a team environment and with minimum supervision. High level of computer and secretarial skills including a sound working knowledge of Microsoft applications and the use of software to design basic systems. Ability to prepare routine correspondence. Common selection criteria also apply.

Notes: This is a Permanent Part-time position (21 hours per week). Further selection criteria which must be addressed are listed on Page 4 of the Position Description under Knowledge, Skills & Experience. Applicants MUST obtain the information package which contains the complete details of the position and information about the Department. Applicants MUST address the full selection criteria. Applicants MUST complete the Prohibited Employment Declaration and Screening Consent Forms contained in the Information Package.

Inquiries: Pat Kelly telephone: (02) 6686 1911 Email: Patricia.Kelly@community.nsw.gov.au

Information Packages: Telephone: (02) 6626 4100 or HRNorthern@bizlink.nsw.gov.au

Applications Marked 'Confidential' To: Apply on-line at: www.jobs.nsw.gov.au or NSW Businesslink, Northern Regional Service Centre, PO Box 1140, Lismore NSW 2480 or email: HRNorthern@bizlink.nsw.gov.au

Closing Date: Friday 24 November 2006.



Australia Council for the Arts

Aboriginal and Torres Strait Islander Arts Division

Temporary, Part-Time Position (2 days per week)

Salary: \$46,425 to \$54,907 pro rata per annum

Plus employer's contribution to superannuation

Do you want to work in a flexible, creative and professional environment?

For more than 30 years we have nurtured, supported and promoted Aboriginal and Torres Strait Islander artists and companies, including Archie Roach, Christine Anu, Deborah Mailman, Doris Pilkington, Ken Thaiday, Bangarra, Banduk Marika, Leah Purcell, Yirra Yaakin and Yothu Yindi as well as the next generation of young and creative artists such as Wire MC, Emma Donovan, Mick Tibot, Shakuya and Jason Pitt.

RESEARCH ASSISTANT

JOIN US

Our team is dedicated, highly motivated and passionate about Keeping Culture Strong.

WHAT YOU WILL BE DOING:

The Research Assistant is responsible for researching, evaluating and providing administrative support for Aboriginal and Torres Strait Islander Arts projects. This contributes to the evidence base for the policy development, program evaluation and planning work of the Board.

This position is based in Surry Hills, Sydney.

Aboriginal and Torres Strait Islander People are encouraged to apply.

For more information about the role and how to apply, please go to www.arts.gov.au/employment.

Applications close: 28 November 2006 by 5pm.

Contact: Chris Bonney 02 9215 9167.

The Australia Council for the Arts is the Australian Government's arts funding and advisory body.

DEPARTMENT OF COMMUNITY SERVICES

CHILD PROTECTION CASEWORK SPECIALIST ABORIGINAL HELPLINE

Clerk Grade 7, Parramatta, Permanent Full-Time, Vacancy Number 06DOCS5213. Total remuneration package valued to: \$75,914 p.a. (\$66,796-\$68,794) including employer's contribution to superannuation and annual leave loading.

Provide specialised advice to frontline staff and Helpline management to support practice development/improvement in the Helpline's response to issues of Aboriginal children at risk. **Selection Criteria:** Aboriginality with an established cultural identity and relationships with Aboriginal and Torres Strait Islander communities. High level skills, and experience in child protection/family casework including the review/assessment of complex & sensitive child protection cases. Understanding of the challenges & constraints of work in a contact centre & the capacity to work effectively in that environment. Extensive knowledge & understanding of child protection issues, policies, legislation. Experience working effectively with Aboriginal agencies/communities. Demonstrated problem solving skills, high level written/verbal communication & computer skills. Experience in the development & delivery of training. Degree/diploma in Behavioural, Social Science, or other relevant qualifications or equivalent experience. Common selection criteria also apply.

Notes: This is an identified Aboriginal position in which Aboriginality is a genuine occupational qualification and is authorised under Section 14 of the Anti-Discrimination Act, 1977. Applicants MUST obtain the Information Package, which contains the complete details of the position and information about the Department. Applicants MUST address the full selection criteria. Applicants must complete the Prohibited Employment Declaration and the Screening Consent Form contained in the Information Package.

Inquiries: Helen Welsh telephone: (02) 9633 6130 or Email: helen.welsh@community.nsw.gov.au

Information Packages: Telephone: 1800 149 919 or Email: pamela.sullivan@bizlink.nsw.gov.au

Applications Marked 'Confidential' To: Apply on-line at our website: www.jobs.nsw.gov.au or E-mail to: JobsDOCS@bizlink.nsw.gov.au or post to: Recruitment Solutions Team, NSW Businesslink, Level 8, Locked Bag 7466, Liverpool BC 1871

Closing Date: Friday 24 November 2006.

Katherine Families Support Unit Aboriginal Corporation

PRINCIPAL SOLICITOR

Katherine Families Support Unit Aboriginal Corporation is one of 26 Family Violence Prevention Legal Services funded by the Attorney General's Department.

Katherine Families Support Unit Aboriginal Corporation provides free legal advice, support, referrals and community legal education to Aboriginal and Torres Strait Islander people in regard to family violence and sexual assault/abuse within the Katherine Region.

We are seeking the services of a Principal Solicitor. The Principal Solicitor's duties will include representing and giving legal advice to our clients.

The Principal Solicitor must be eligible to be admitted to the Supreme Court of the Northern Territory and able to hold an unrestricted practising certificate.

Interested applicants can contact Kevin King by phoning 08 89723200 or e-mailing (kking@kfsu.com.au) to obtain the Job Description and Selection Criteria.

Applications should be addressed to: The Coordinator, Katherine Families Support Unit, PO Box 240 Katherine NT 0851.

Applications Marked: 'Private and Confidential'

Applications close: 5.00 pm Friday 24th of November 2006.

Katherine Families Support Unit Aboriginal Corporation is an Equal Employment Opportunities Employer.
Indigenous persons are encouraged to apply.



Police Citizens Youth Clubs Morrington Island & Palm Island Branches

Sport & Recreation Officer

1 Full-time Position,

1 year (initially) at each location

Grow your Sport & Recreation program delivery skills

The Morrington & Palm Island Police Citizens Youth Club's requires a highly motivated and enthusiastic person to develop and deliver sports programs.

Reporting to the Branch Manager, this busy role will involve:

- consulting with the Morrington and Palm Island communities respectively to develop a range of suitable sports and recreation programs.
- working hours to meet local sporting and recreational demands
- recruiting and training volunteer coaches.

You must possess or be willing to undertake training to obtain relevant industry qualifications in the sporting, recreation and leisure sector to be successful in this role. Strong communication skills, experience in planning and delivering sporting and recreational programs, good organisational skills and the ability to prioritise and self-manage are also essential attributes.

If you have a strong commitment to working in partnership with our indigenous communities, you can obtain a Job Description, submit a resume and address key selection criteria by 20 November 2006.

Applications and enquiries for the Morrington Island position: The Branch Manager at, morrispcyc@bigpond.com, telephone 4745 7033 or post to Morrington Island PCYC c/o - Morrington Island Police Station, Ganana, Morrington Island Qld 4871.

Applications and enquiries for the Palm Island position: The Branch Manager at, managers@pcyc.com.au, telephone 4770 1793 or post to Palm Island PCYC c/o - Palm Island Post Office, Palm Island Qld 4816.

NB: Personal arrangements for accommodation need to be made prior to submitting your application as there is no accommodation attached to this position.

Police-Citizens Youth Clubs Improving Communities Through Youth Development.

DEPARTMENT OF COMMUNITY SERVICES CHILD PROTECTION CASEWORKER, HELPLINE

Clerk Grade 4/7, Parramatta, Various, Vacancy Number 06DOCS5216. Total remuneration package valued to: \$75,914 p.a. (\$52,894-\$68,794) including employer's contribution to superannuation and annual leave loading.

The incumbent will provide timely, responsive care & protection services for children & young persons & their families by undertaking initial assessments of safety, welfare & well being of children & young persons. **Selection Criteria:** Degree, in Social Work, Social Science, Welfare or related discipline. Effective child protection assessment skills & ability to manage challenging situations. Exceptional verbal & written communication skills & ability to apply within a contact centre environment. Exceptional & timely decision making ability. Demonstrated conflict resolution & problem solving ability. Exceptional organisational skills. Ability to work as part of a team. Understanding of the needs of disadvantaged groups. Proficiency in keyboard typing & computer skills. Common selection criteria also apply.

Notes: Various Permanent FT positions. Also Temporary FT positions are for a period of 12 months with prospect of permanency. Temporary appointments are in terms of Sections 27 & 86 of the Public Sector Employment & Management Act 2002. Applicants must be willing to work in a 24hr/7 day rotational roster environment. Applications welcomed from Aboriginal people, Torres Strait Islander people, people from diverse cultures, people with disabilities & mature aged candidates. Aboriginal applicants with social welfare, child development & child protection experience do not require a degree qualification but must provide proof of Aboriginality. Include Call Centre experience in application. Extensive periods of keyboarding involved. 8 week training period provided. Applicants MUST obtain information package which contains complete details of the position & information about DOCS. Applicants MUST address full selection criteria & complete Prohibited Employment Declaration & Screening Consent Forms.

Inquiries: Priya Dewan on (02) 8267 4600 or Email: docs@Verossity.com

Information Packages: Priya Dewan on (02) 8267 4600 or E-mail: docs@Verossity.com

Applications Marked 'Confidential' To: Apply on-line at www.jobs.nsw.gov.au or post to: Priya Dewan, Verossity, Level 11, 133 Castlereagh Street, Sydney NSW 2000 or email: docs@Verossity.com or apply via telephone on (02) 8267 4600

Closing Date: Friday 24 November 2006.



VICTORIAN ABORIGINAL CHILD CARE AGENCY

Are you interested in working with a team of highly skilled staff?

Are you interested in delivering a high quality service to Aboriginal families? Would you like to be a part of a dynamic and vibrant organisation?

If so, the Victorian Aboriginal Child Care Agency has a number of exciting and challenging positions available that may be ideal for you.

LAKIDJEKA

4 positions are available within the Lakidjeka ACSASS Program which responds to notifications from Protective Services (DHS) regarding Aboriginal children:

- Lakidjeka Supervisor Long Term (East Brunswick)
- Lakidjeka Case Administrator (East Brunswick)
- Lakidjeka Case Administrator (Footscray)
- Lakidjeka Caseworker (Footscray)

EXTENDED CARE

2 positions are available within this Program which provides a culturally relevant service to support Aboriginal children and young people who for periods of time are unable to live within their parent's care and require a placement with an approved foster carer in an out of home placement:

- Extended Care Senior Caseworker (East Brunswick)
- Extended Care Caseworker/Youthworker (East Brunswick)

RESIDENTIAL CARE

The Family Group Homes provides an alternative home environment for children who are unable to be cared for by their parents.

- Education Support Worker (East Brunswick)

NEW INITIATIVES

This position involves undertaking a diverse range of projects that will enhance Aboriginal Child and Family Welfare practice and strengthen the capacity of VACCA to develop innovative, culturally responsive programs and policy responses.

- Project Officer

We are looking for people with:

- a sound knowledge and understanding of Aboriginal culture and current issues facing Aboriginal people
- excellent written and oral communication skills
- an ability to advocate on behalf of children and families
- a proven ability to work independently and as part of a team
- a willingness to participate in training programs and in supervision

If you think any of these positions would be ideal for you, please contact Kylie (03) 8388 1855 for a copy of the job description and selection criteria. Applications close on 17/11/2006.



Australian Government

Department of Health and Ageing

There's no better time to join our team.

The Department of Health and Ageing is focussed on achieving better health and active ageing for all Australians. We need capable and motivated people working with us to make this happen. Our simplified recruitment and selection process makes it easier for you to apply. If you would like to join our team, and can meet our job requirements, we invite you to apply for a position with us to build better health, better care and a better life for all Australians.

Information about the job is available from the contact officer.

Applicant kits are available on-line (www.health.gov.au/vacancies) or by phoning or e-mailing the nominated person listed below.

TASMANIAN STATE OFFICE

OFFICE FOR ABORIGINAL AND TORRES STRAIT ISLANDER HEALTH

EXECUTIVE LEVEL 1

STATE DIRECTOR

\$73,626 - \$80,648

Reference Number: 06-0661

HOBART

The Office of Aboriginal and Torres Strait Islander Health (OATSIH) Tasmania is seeking to fill a leadership position responsible for overseeing the delivery of OATSIH programs in Tasmania, and for leading the Tasmanian Office's involvement in the whole of government Indigenous policy agenda. The occupant will be working closely with the Office for Indigenous Policy Coordination (in Hobart) to contribute to the development of Regional Partnership Agreements and Shared Responsibility Agreements and assist in the identification and implementation of innovative and creative solutions to Indigenous community needs. The occupant will provide input and advice about health and ageing programs, the complexities of the Australian health system, and evidence based approaches to health planning.

The occupant will undertake liaison at a high level, representing the Department and providing advice consistent with health and ageing program guidelines whilst forging new and constructive working relationships with colleagues from other government agencies to deliver improved service delivery for Indigenous communities.

Working closely with the State Manager, the OATSIH Director will have overall responsibility for the achievement of OATSIH Tasmania's business planning goals in accordance with the Australian Public Service values and the Chief Executive Officer's Instructions. The OATSIH Director will be a member of the Tasmanian Office's Executive and play a critical leadership and governance role within the office.

Contact officer: Anthony Speed on 03 6221 1400 or anthony.speed@health.gov.au

Selection documentation: www.health.gov.au/vacancies or Robyn Chisholm on 03 6221 1403 (robyn.chisholm@health.gov.au)

SOUTH AUSTRALIAN

STATE OFFICE

HEALTH BRANCH

OFFICE FOR ABORIGINAL AND TORRES STRAIT ISLANDER HEALTH

APS LEVEL 4

ADMINISTRATION OFFICER

\$49,933 - \$52,759

Reference Number: 06-0668

ADELAIDE

The Office for Aboriginal and Torres Strait Islander (OATSIH) provides Commonwealth funding to Aboriginal community controlled organisations to operate primary health and substance use services. OATSIH also funds and/or participates in the development of specific health strategies to address issues such as substance use, social and emotional well being, sexual health, eye health, immunisation, workforce and others.

The Administration Officer provides administrative support to the Business Management Unit and the OATSIH section. Tasks include: correspondence; organising meetings; liaison with external stakeholders; maintaining information databases; releasing payments; contract processing; and basic financial analysis.

The successful applicant will need to be highly organised, proficient with computers and have excellent communication skills. A current driver's license and the ability to travel are desired.

Contact officer: Kylie Adams on 08 8237 8318 or kylie.adams@health.gov.au

Selection documentation: www.health.gov.au/vacancies or Kylie Adams on 08 8237 8318 (kylie.adams@health.gov.au)

NORTHERN TERRITORY OFFICE

HEALTH STRATEGIES BRANCH

DARWIN

The Health Strategies Branch manages the Federal Government's interest in population and primary health care programs in the Northern Territory.

APS LEVEL 4

PROJECT OFFICER

\$49,933 - \$52,759

Reference Number: 06-0667

The position will be required to participate in the implementation, ongoing administration and monitoring of established services funded through the Health Strategies Branch. Duties may include assisting in reporting on compliance checks of organisations' activity and financial reports; preparing documentation to enable approved payments to be made to funded organisations. Liaise with members on workflow and planning and assisting with program administration tasks, such as:

- the preparation of funding agreements and schedules
- preparation and maintenance of hard copy and electronic files
- payments processing and input to and maintenance of the MS Access database of organisation, program and funding agreement details.

Contact officer: Tony Rutter on 08 8946 3401 or tony.rutter@health.gov.au

APS LEVEL 6

PROGRAM MANAGER

\$59,912 - \$67,590

Reference Number: 06-0666

The position will be responsible for the administration of several programs, including negotiation of funding agreements, monitoring of projects, evaluation and risk assessment of funded services; effectively managing service agreements and contracts, including all aspects of financial responsibilities; consultation with community, health service organisations, other areas of the department and other Commonwealth and State agencies in relation to the planning and delivery of health related services; the implementation of Australian Government health policy at the local level, with particular focus on providing input around Northern Territory issues and conditions; and preparation of minutes of meetings, reports, submissions and funding minutes, briefs and other correspondence.

Some remote travel may be required.

Contact officer: Jenny Norris on 08 8946 3401 or tony.rutter@health.gov.au

Selection documentation: www.health.gov.au/vacancies or Judi Boiteau on 08 8946 3435 (judi.boiteau@health.gov.au)

Positions close 23 November 2006, 7pm EST, unless otherwise noted

Hearing or speech impaired applicants can obtain the Applicant Kit from the Department's TTY number (02) 6289 5945.

Conditions of services are in accordance with the Department's Certified Agreement. We welcome applications from Aboriginal and Torres Strait Islander people and people from diverse backgrounds.

For further information please visit www.health.gov.au

NSW DEPARTMENT OF HOUSING

COMMUNITY DEVELOPMENT WORKER

CLERK GRADE 5/6

Southern & Western NSW HS Division
Housing Services Division, Operations
Dubbo

Temporary Full-time
Position No: 06DOH5289

Total remuneration package valued up to \$71,566 per annum (salary \$58,777 pa - \$64,954 pa) includes employer's contribution to superannuation and annual leave loading.

JOB DESCRIPTION: This position will work with communities, government & non-government agencies, & others to develop & implement Regeneration Plans that aim to achieve sustainable improvements within social housing neighbourhoods across NSW.

SELECTION CRITERIA:

- Excellent communication skills including writing skills, negotiation and conflict resolution, assessment and problem solving skills.
- Ability to use initiative and work independently.
- Demonstrated ability to participate and contribute to local planning initiatives and to find innovative solutions to client problems.
- Strong commitment to and experience in delivering services to social housing clients and communities.
- Degree, Diploma or Associate Diploma in Social Work, Social Science, Welfare or related discipline and/or extensive relevant demonstrated experience.
- Extensive experience in the fields of community development and liaison with community and government agencies.
- Demonstrated experience in working with personal computer (PC) applications.
- Current NSW Driver's Licence.
- **Common Selection Criteria:** Sound knowledge of and capacity to implement Equal Employment Opportunity (EEO); Ethical Practice; Ethnic Affairs Priorities Statement (EAPS) and Occupational Health & Safety (OHS).

JOB NOTES: This is a targeted position, we are seeking an Aboriginal person for this role. Temporary positions are in terms of Sections 27 or 86 of the Public Sector Employment and Management Act 2002 for up to four years. Applicants MUST obtain the Information Package, which contains the full text version of the advertisement and additional information about the Department. Applicants MUST address the full Selection Criteria.

INFORMATION PACKAGES: Available on-line at: www.jobs.nsw.gov.au or contact NSW Businesslink on (02) 6992 8250.

INQUIRIES: Sue West (02) 8753 8855.

Applications Marked 'Confidential' to: Apply on-line at: www.jobs.nsw.gov.au or post to: NSW Businesslink Pty Ltd, Western Regional Service Centre, PO Box 2552, ORANGE NSW 2800 or email: HRWestern@bizlink.nsw.gov.au

Closing Date: Friday, 24 November 2006.

24/11/2006



NOTICE TO GRANT MINING LEASES

NATIVE TITLE ACT 1993 (Cth) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Resources and Assisting the Minister for State Development G/- Dept. of Industry and Resources, 100 Plain Street, East Perth WA 6004 may grant the following mining lease applications under the Mining Act 1978 (WA):

| LEASE | APPLICANT | AREA | LOCALITY | CENTROID | SHIRE |
|---------|---------------------|-----------|-------------------------|-------------------------|-------------------|
| 37/1275 | Sir Samuel Mines NL | 1967.13ha | 51km S/W of Leinster | Lat 28°21' Long 120°51' | Leonora |
| 45/1157 | Atlas Iron Ltd | 225ha | 45km W/W of Goldsworthy | Lat 20°16' Long 119°05' | Port Hedland Town |
| 45/1158 | Atlas Iron Ltd | 749.49ha | 42km W/W of Goldsworthy | Lat 20°14' Long 119°07' | Port Hedland Town |
| 45/1159 | Atlas Iron Ltd | 38.89ha | 43km W/W of Goldsworthy | Lat 20°18' Long 119°06' | Port Hedland Town |

Nature Of The Act: Grant of mining leases, which authorises the applicant to mine for minerals for a term of 21 years from notification of grant and a right of renewal for 21 years.

Notification Day: 8 November 2006

Native Title Parties: Under Section 30 of the Native Title Act, persons have until 3 months after the notification day to take certain steps to become native title party in relation to any of the land and/or waters that will be affected by the act. The 3 month period closes on 8 February 2007. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the Native Title Act. Enquiries in relation to filing an application for native title determination to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth, WA 6000, telephone (08) 9268 7100. The mining leases may be granted if, by the end of the period of 4 months after the notification day (i.e. 8 March 2007), there is no native title party under section 30 of the Native Title Act 1993 (Cth) in relation to the area of the mining leases.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Industry and Resources, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.

Notice of Proposed Grant of Exploration Permits

Native Title Act 1993 (Cth) Section 29

The Current Applicant named below hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Cth) of the proposed grant of each of the Exploration Permits shown below under the Mineral Resources Act 1989 (Qld).

Exploration Permits to which this notice applies:

| Exploration Permit Number | Location of Exploration Permit (Refer to Diagram) | Description of Area of Application* | Current Applicant |
|---|--|---|---|
| EPM15381 This application consists of two separate parts. | Part 1: Approx. 0.5 km NW from Croydon Centred at Lat.18°12'S Long.142°14'E Local Authority (Shire) within the area: Croydon Part 2: Approx. 14 km ENE from Croydon Centred at Lat.18°10'S Long.142°22'E Local Authority (Shire) within the area: Croydon | Area of Part 1: 677 km ² Block Identification Maps: Normanton Number of Sub-blocks: 208 (each 1°lat x 1°long) Block Number Sub-blocks 1777 c, k, p, u, z 1778 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1779 a, b, f, g, l, m, q, r, v, w 1849 c, k, p, u, z 1850 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1851 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1852 q 1922 b, c, d, e, h, j, k, o, p, u 1923 a, d, e, f, k, l, m, n, o, p, q, r, s, t, v, w, x, y, z 1924 a, b, f, g, v 1925 v, x, y, z 1995 b, c, d, e, h, j, k, o, p, u 1996 a, f, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 1997 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 2068 b, c, d, e, h, j, k, o, p 2069 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p | Gold Finance & Exploration Pty. Ltd. 112 075 484 |
| | | Area of Part 2: 85 km ² Block Identification Maps: Normanton Number of Sub-blocks: 26 (each 1°lat x 1°long) Block Number Sub-blocks 1852 h, n, o, p, s, t, u, y, z 1853 l, q, v 1925 a, b, c, d, e, g, h, j 1926 a, f, l, q, r, w | |

* Exploration Permits are described by the name of the Block Identification Map and the number of the Blocks (the Block Numbers) the application covers. The Department of Mines and Energy creates Block Identification Maps. These maps use a linear grid to cover the whole of Queensland. The basic unit of that linear grid is a Block. Each Block is approximately 5 minutes of latitude and 5 minutes of longitude.

The approximate area of a Block is 80 square kilometres. 3456 Blocks, which are individually numbered from 1 to 3456, make up an area that is shown on a Block Identification Map.

Each Block Identification Map has a different name. The Block Identification Map is usually named after a geographical feature shown on the Block Identification Map. Block Identification Maps are at a scale of 1:1 000 000.

Each Block is sub-divided into 25 Sub-Blocks, identified alphabetically by code 'a' to 'z' omitting 'i'. Each Sub-Block is approx 1 minute of latitude and 1 minute of longitude. The approximate area of a Sub-Block is 3 square kilometres. A unique description of each Sub-Block is achieved by combining the name of the Block Identification Map with the number of the Block (from 1 to 3456) and the Sub-Block (from a to z) i.e. MAP NAME, BLOCK NUMBER, Sub-Block code eg. CHARLEVILLE 1645 d.

Nature of the acts: Grant of an Exploration Permit under the Mineral Resources Act 1989 (Qld) authorises the holder to explore for minerals specified for a period not exceeding five (5) years and to seek renewals for a term not exceeding five (5) years. It is proposed to grant Exploration Permits subject to the Mineral Resources Act 1989 (Qld) and also subject to the General Conditions Version 1, 1st October, 2003 and Native Title Protection Conditions Version 1.1(a), 22nd August, 2003.

Name and address of person doing acts: The Exploration Permits will be granted under the Mineral Resources Act 1989 (Qld) by the Queensland Minister for Mines and Energy or his delegate, PO Box 1475, COORPAROO, QLD 4151.

Further Information: Further information about the proposed grant of the Exploration Permits, including Block Identification Maps, may be obtained from the Department of Mines and Energy Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Queensland 4102, Telephone: (07) 3896 2216.

Native Title Parties: Under the Native Title Act 1993 (Cth) any person who is a 'native title party' is entitled to certain rights in relation to the proposed grant of the Exploration Permits. Under section 30 of the Native Title Act 1993 (Cth) persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice.

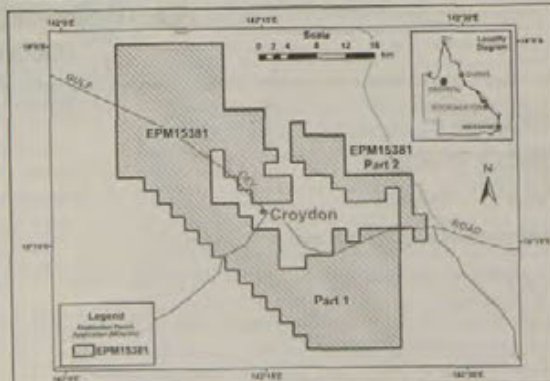
Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000, Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, 239 George Street, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Expedited Procedure: The State of Queensland considers the grant of each Exploration Permit to which this notice applies is an act attracting the Expedited Procedure.

Each individual Exploration Permit may be granted unless, within a period of four (4) months after the Notification Day, a native title party lodges an objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Notification Day: 01 December 2006



Queensland Government
Natural Resources and Water

GANNAMBARRA ENTERPRISES

EMPLOYMENT & TRAINING CONSULTANT

The successful applicant will be responsible for Mentoring and Supporting Wagga Wagga CDEP participants into sustainable employment; reporting on status of program to the General Manager and Funding Agencies; conducting skills audits, training plans and developing resumes with CDEP participants.

The successful applicant must work in collaboration with other like-minded services to achieve objectives and promotion and marketing of Gannambarra Enterprises, particularly the CDEP program.

SELECTION CRITERIA:

Essential: Proven ability to communicate effectively and sensitively with indigenous people; able to deliver agreed outcomes and achieve targets; ability to work as a member of a team; experience in resume compilation and supporting clients in writing job applications; mentoring skills; positive attitude and ability to motivate others; computer literacy; valid driver's licence; knowledge and understanding of workplace diversity, OH&S and Industrial Democracy.

Desirable Criteria: Experience in a similar role; knowledge of DEWR programs; knowledge of new directions for Indigenous Affairs.

Applications marked 'confidential' to: Maria Rodgers, PO Box 5817 Wagga Wagga NSW 2650 by COB 17th November, 2006.

All enquiries to Maria Rodgers Business (02) 6925 7233
Mobile 0412 873 051 email: mroderscdep@optusnet.com.au



CASE WORK MANAGER

The Tirkandi Inaburra Cultural and Development Centre is an exciting new initiative which offers culturally based residential programs for indigenous youth aimed at strengthening cultural identity and resilience. The Centre is located on a rural property mid way between the townships of Darlington Point & Coleambally in the Riverina area of NSW.

We are seeking to employ a highly motivated and experienced Case Work Manager to be part of the management team. The successful applicant must have the skills, ability and passion to assist in empowering our indigenous young people to reach their full potential.

Applicants of Aboriginal or Torres Strait Islander origin are encouraged to apply.

Inquiries & Applicant Packages including Selection Criteria: Michelle Kilgower Assistant Manager Tirkandi Inaburra Cultural and Development Centre (02) 69 544900 or email: assistantmanager@tirkandi.org.au

For further information: Please visit our website at tirkandi.org.au

Applications marked 'Confidential' to: The Executive Officer PO Box 134 Coleambally NSW 2707. or email cmurray@tirkandi.org.au

PLEASE NOTE - AS SELECTION FOR THIS POSITION MAY BE PAPER BASED ALL APPLICANTS MUST INCLUDE TWO WRITTEN REFEREE REPORTS AGAINST THE SELECTION CRITERIA WHEN LOGGING THEIR APPLICATIONS.

Applications Close: 5pm Friday 24th November 2006.

Recommended applicants will be subject to the 'Working with Children Check' and a further Criminal Records Check.



Department of Water
Government of Western Australia

Project Officer (Indigenous Affairs)

Water Resource Business Operations

Position No: PN1112

Level/Salary: L3 \$46 547 - \$50 538 pa PSGA 2006

Location: Perth

A permanent opportunity has arisen for a suitable applicant to provide strategic projects, business and administrative support to the Division, Director and the Indigenous Affairs Coordinator as required.

Selection Criteria: Please refer to job application kit.

For Job Related Information: Please contact David Collard on (08) 6364 6441 (Not to be contacted for Application Kits).

Job Application Packages: Full details of this position and requirements for application may be obtained from the Department of Water's Recruitment Website. That site is currently administered by our recruitment provider.

Verossity at www.verossity.com.au/career/water. NOTE: Jobs advertised by Verossity, on behalf of the Department of Water, are only listed on this site, and not on Verossity's Home Web Site. Alternatively you can request an application kit via email using water@verossity.com email address.

and placing 'PN1112 Request' in the subject heading for an outline of the position (Email responses are automated) or by telephoning Verossity (08) 9215 7200 (24 hour answering service) quoting the above Position Number. Please refer any queries regarding the application process to Vicki Sekulovski at Verossity on (08) 9215 7245 (Not to be contacted for Application Kits).

Closing Date: 5pm, Friday 10 November 2006.

CASEWORKER (FOSTER CARE)

BIRIPIS - GREAT LAKES/MANNING ABORIGINAL CHILDREN'S SERVICE

We are seeking applicants who wish to work within our Foster Care Service to provide Casework and support for Aboriginal Children and Families within the Great Lakes/Manning & Hastings Areas.

This position is permanent full-time and applicants will be required to do some on-call work after hours.
Salary is \$44,000 to \$48,000 per annum with generous salary packaging available and negotiable based on experience.

Essential: Aboriginality; excellent written/verbal communication skills; demonstrated ability to work within Aboriginal Communities; demonstrated Case-work experience; sound knowledge of Child Protection or Substitute Care area; computer skills; current driver's licence (manual car); ability to work within a small team; tertiary qualifications in a related area.

Successful applicants will undergo relevant criminal and referee checks.

To request an information package or to make enquiries please contact: Ben Hunter on 0424827400.

Applications marked **CONFIDENTIAL** addressed to: "GLMACS CASEWORKER POSITION", C/- CEO BIRIPIS, PO BOX 616, TAREE 2430.

CLOSING DATE: 5PM 29th November 2006.

NO LATE APPLICATIONS WILL BE ACCEPTED.



APPRENTICESHIP

Aboriginal Horticulturalist Taronga Zoo

Taronga Zoo is currently providing a unique opportunity for an Apprentice to join our dedicated and professional team of Horticulturalists and develop skills within this trade.

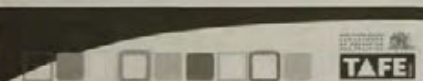
To be successful you will require:

- Aboriginality (Aboriginality is a genuine occupational qualification and is authorised under Section 14 of the Anti-Discrimination Act of 1977)
- Eligibility to enrol in the appropriate TAFE program
- A strong teamwork ethos
- Excellent communication skills
- Self-motivation and have a willingness to learn

To apply for this opportunity, please obtain an information package, including the application form, by contacting Wilo Ford on (02) 9978 4881 or at wford@zoo.nsw.gov.au.

Your applications should be sent to: HR Officer, ZPB, PO Box 20, Mosman 2088 by 17 November 2006 quoting reference no. 2006/61.

This position is targeted to employment of an Aboriginal or Torres Strait Islander and is authorised by the department's EEO Management Plan in accordance with Part 9A of the Anti-Discrimination Act, 1977.



Applications are invited from suitably qualified persons for the following vacancies. Applicants must obtain an information package¹ to proceed with application.

TRAINEES

Business Administration Certificate II

Wellington, Walgett, Condobolin
Job Reference No: W 06-163
Wellington Campus
Inquiries: Loomi Wilson 6883 3412

Job Reference No: W 06-164
Walgett Campus
Inquiries: Marie Thomas 6885 7542

Job Reference No: W 06-165
Condobolin Campus
Inquiries: Louise Baker 6391 5601

Warehouse and Distribution Certificate II

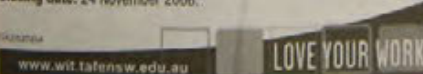
Job Reference No: W 06-167
Dubbo Campus
Inquiries: Loomi Wilson 6883 3412

Job Notes:

- These are Aboriginal identified positions.
- Salary: \$243.00 - \$453.00 range per week (depending on highest year of schooling completed and year/s out of school)
- Appointment is for a period of twelve (12) months and involves a combination of work and structured training. The successful applicant will be required to enter into a formal traineeship agreement.
- Applicants must have a genuine desire to work in the area of Business Services.
- Applicants who have completed a qualification or training in the same area and at the same level of this position are not eligible to apply.
- It is an offence under the NSW Child Protection (Prohibited Employment) Act 1998 for a person convicted of a serious sex offence to apply for these positions.

¹ Application Form and Information Package: Human Resources Support Unit, 6393 5953 / 6393 5973 or visit this website: <http://www.wit.tafensw.edu.au> <http://www.jobs.nsw.gov.au> or e-mail: recruitment.western@tafensw.edu.au

Closing date: 24 November 2006.



NOTICE TO GRANT AMALGAMATION APPLICATIONS

NATIVE TITLE ACT 1993 (Cth) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Resources and Assisting the Minister for State Development C/- Dept of Industry and Resources, 100 Plain Street, East Perth WA 6004 may grant the following amalgamation applications under the Mining Act 1978:

| EXPLORATION NO. | APPLICANT | AMALG NO. | AREA | LOCALITY | CENTROID | SHIRE |
|-----------------|-------------------------------|-----------|----------|----------------------------|-------------------------|--------------|
| 59/1107 | Anglo Australian Resources NL | MM4/56 | 463.31ha | 60km NW'ly of Mount Magnet | Lat 27°49' Long 117°19' | Mount Magnet |

Nature of the act: Grant of amalgamation applications which authorises the applicant to explore for minerals.

Notification day: 8 November 2006.

Native title parties: Under Section 30 of the Native Title Act, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to the applications. The 3 month period closes on **8 February 2007**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the Native Title Act. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth, WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each amalgamation application may be granted unless, within the period of 4 months after the notification day (i.e. **8 March 2007**), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 11, 233 Adelaide Terrace, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9268 9700.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Dept of Industry and Resources, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.



NATIONAL NATIVE TITLE TRIBUNAL

Notice of an application to register an area agreement on the
Register of Indigenous Land Use Agreements

Muluridji People - Small Scale Mining and Exploration Activities
QI2006/49

State of Queensland

Notification day: 22 November 2006



Description of the agreement area: The agreement area of approximately 1,023km² is located about 36km west of Cairns and about 22km south of Mossman as shown on the locality map.

The agreement falls within the Mareeba Shire Council Local Government Area.

Parties to the agreement and their contact address:

State of Queensland, C/- Executive Director, Indigenous Services, Department of Natural Resources and Water, Locked Bag 40, COORPAROO DC, BRISBANE QLD 4151

Keith Mathieson Snr, Keith Mathieson Jnr, Ian Connolly, Clancy Baker, Clem Riley, Mervyn Riley, on their own behalf and on behalf of Muluridji People, C/- North Queensland Land Council Native Title Representative Body Aboriginal Corporation, PO Box 679N, CAIRNS QLD 4870

North Queensland Land Council Native Title Representative Body Aboriginal Corporation, PO Box 679N, CAIRNS QLD 4870

North Queensland Miners Association Incorporated, C/- Ralph De Lacey, PO Box 140, YORKEYS KNOB QLD 4878

The agreement contains the following statements:

[Explanatory notes in brackets inserted by the National Native Title Tribunal]

- 6.1 (c) Subdivision P, Division 3, Part 2 of the NTA is not intended to apply to the Future Acts described in clauses 7.2 to 7.6.
- 7.2 The Parties consent to the grant of Prospecting Permits and the exercise of rights under the Prospecting Permit provided that:
 - (a) the Prospecting Permit contains the Native Title Conditions for Prospecting Permits; and
 - (b) the Grantee Party pays the amount required to be paid under clause 11.1.
- 7.3 The Parties consent to the grant of Exploration Permits or Mineral Development Licences and the exercise of rights under the Exploration Permit or Mineral Development Licence provided that:
 - (a) in the case of an Exploration Permit, the Exploration Permit is granted for an area of land in Queensland comprising 50 Sub-blocks or less; and no more than 150 Sub-blocks are held in Queensland at any time by a Grantee Party under Exploration Permit(s); and
 - (b) in the case of a Mineral Development Licence, the Mineral Development Licence is issued for an area of land in Queensland comprising 50 hectares or less; and no more than 150 hectares are held in Queensland at any time by a Grantee Party under Mineral Development Licence(s); and
 - (c) the Exploration Permit or Mineral Development Licence contains the Native Title Conditions for Exploration Permits and Mineral Development Licences (respectively); and
 - (d) the Grantee Party pays the amount required to be paid under clause 11.1.
- 7.4 The Parties consent to the grant of Mining Claims or Mining Leases and the exercise of rights under the Mining Claim or Mining Lease provided that:
 - (a) the Grantee Party has complied with the Alternative Procedure for Mining Interests; and
 - (b) in the case of a Mining Lease, the Mining Lease is granted for an area of land in Queensland comprising 50 hectares or less; and no more than 300 hectares are held in Queensland at any time by a Grantee Party under Mining Lease(s); and
 - (c) in the case of a Mining Claim, no more than 2 Mining Claims are held in Queensland at any time by a Grantee Party; and
 - (d) the Mining Claim or Mining Lease contains the Native Title Conditions for Mining Interests; and
 - (e) the Grantee Party pays the amount required to be paid under clause 11.1.
- 7.5 The Parties consent to the grant of Ancillary Rights to the Grantee Party.
- 7.6 The Parties consent to the renewal of an Exploration Interest or a Mining Interest granted in reliance on this Agreement if the renewed Exploration Interest or Mining Interest continues to be subject to the conditions described in clauses 7.2 to 7.6 and provided that the Grantee Party pays the amount required to be paid under clause 11.1.
- 8.1 The Parties acknowledge and agree that the Non-Extinguishment Principle applies to the Future Acts described in clauses 7.2 to 7.6.

Objections:

This application has been certified by North Queensland Land Council Native Title Representative Body Aboriginal Corporation, the representative body for the area. Any person claiming to hold native title in relation to any of the land or waters in the area covered by the agreement may object to the Registrar, in writing, by 22 February 2007 against the registration of the agreement on the ground that the requirements of s. 203BE(5)(a) and (b) of the Native Title Act 1993 (Cwth) were not satisfied in relation to the certification.

Such objections should be sent to the Registrar of the National Native Title Tribunal, GPO Box 9973, Cairns, QLD 4870.

Data statement: agreement area boundary data compiled by National Native Title Tribunal or sourced from the Department of Natural Resources & Water (Qld).

Details of the terms of the agreement are not available from the National Native Title Tribunal.
FOR ASSISTANCE AND FURTHER INFORMATION ABOUT THIS APPLICATION, CALL
THE NATIONAL NATIVE TITLE TRIBUNAL ON FREECALL 1800 640 501.

Search and photocopy fees may apply.

NOTICE TO GRANT EXPLORATION LICENCES

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Resources and Assisting the Minister for State Development, C/- Department of Industry and Resources, 100 Plain Street, East Perth WA 6004 may grant the following exploration licence applications under the Mining Act 1978:

| NO | APPLICANT | AREA | LOCALITY | CENTROID | SHIRE |
|---------|---------------------|-----------------------|-------------------------|-------------------------|-----------|
| 47/1578 | FMG Pilbara Pty Ltd | 146.18km ² | 105km N'ly of Tom Price | Lat 21°49' Long 117°25' | Ashburton |

Nature of the act: Grant of exploration licences, which authorises the applicant to explore for minerals for a term of 5 years from the date of grant.

Notification day: 8 November 2006.

Native Title Parties: Under Section 30 of the Native Title Act, persons have until 3 months after the notification day to take certain steps to become native title party in relation to any of the land and/or waters that will be affected by the act. The 3 month period closes on **8 February 2007**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the Native Title Act. Enquiries in relation to filing an application for native title determination to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth, WA 6000, telephone (08) 9268 7100. The exploration licence may be granted if, by the end of the period of 4 months after the notification day (i.e. **8 March 2007**), there is no native title party under section 30 of the Native Title Act 1993 (Cth) in relation to the area of the exploration licences.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Industry and Resources, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.



Government of South Australia
Primary Industries and Resources SA

PROPOSAL TO GRANT EXPLORATION LICENCE

(Section 29)

Native Title Act 1993 (Commonwealth)

The State of South Australia hereby gives notice that the Minister for Mineral Resources Development, C/- Petroleum and Geothermal Group, Minerals and Energy Resources, Department of Primary Industries and Resources SA, 6th Level, 101 Grenfell Street, Adelaide SA 5000 has received the following Exploration Licence application under the Petroleum Act 2000.

Number: PELA 183

Applicant: Eden Energy Limited

Description of Area

All that part of the State of South Australia, bounded as follows:
PELA 183 AREA: 3977 square kilometres approximately.

Commencing at a point being the intersection of latitude 29°30'00"S GDA94 and longitude 136°45'00"E GDA94, thence east to longitude 137°10'00"E GDA94, south to latitude 29°35'00"S GDA94, east to longitude 137°20'00"E GDA94, south to latitude 29°40'00"S GDA94, east to longitude 137°25'00"E GDA94, south to latitude 29°45'00"S GDA94, east to longitude 137°30'00"E GDA94, south to latitude 29°50'00"S GDA94, east to longitude 137°35'00"E GDA94, south to latitude 29°55'00"S GDA94, east to longitude 137°40'00"E GDA94, south to latitude 29°57'30"S GDA94, west to longitude 137°02'00"E GDA94, north to latitude 29°57'00"S GDA94, west to longitude 136°55'00"E GDA94, north to latitude 29°55'00"S GDA94, west to longitude 136°44'00"E GDA94, north to latitude 29°53'30"S GDA94, west to longitude 136°36'00"E GDA94, north to latitude 29°53'00"S GDA94, west to longitude 136°35'00"E GDA94, north to latitude 29°50'00"S GDA94, west to longitude 136°30'00"E GDA94, north to latitude 29°45'00"S GDA94, west to longitude 136°25'00"E GDA94, north to latitude 29°38'00"S GDA94, east to longitude 136°45'00"E GDA94, and north to the point of commencement.

Locality: Refer Plan Attached

Nature of the acts: Grant of an Exploration Licence pursuant to the Petroleum Act 2000 which authorises the applicant to explore for petroleum for a term of five (5) years from notification of grant and a right of renewal for a further two (2) five (5) year terms. The Petroleum Act 2000 also provides a holder of an Exploration Licence with a right (subject to the Petroleum Act 2000), to apply for a Production Licence where a discovery that warrants production is made. Production Licence rights include the right to undertake regulated activities under the Petroleum Act 2000 to enable the petroleum to be produced, processed, transported and marketed. The acts may also include the grant of appropriate Production, Retention or Associated Facilities Licences emanating from the issued Exploration Licence pursuant to the Petroleum Act 2000 or any substituting legislation as well as any Speculative Survey Licences outside of but abutting the licenced area necessary for the recovery of petroleum within the licenced area.

Notification day: 15 November 2006

Native title parties: Under Section 30 of the Native Title Act 1993, persons have until three (3) months after the notification day to take certain steps to become native title parties in relation to the area covered by the Exploration Licence application.

The three (3) month period closes on 15 February 2007. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the Native Title Act 1993. Enquiries regarding becoming a native title party should be directed to the National Native Title Tribunal, Level 10, 91 Grenfell Street, Adelaide, SA 5000, telephone: (08) 8306 1230. Any negotiations conducted in respect to the Exploration Licence will include matters relating to the conduct of any future production and associated infrastructure and facilities and the issue of the necessary licences or authorisations to undertake these activities (including associated exploration activities) under the Petroleum Act 2000.

The Exploration Licence will be granted if, by the end of the period of four (4) months after the notification day (i.e. 15 March 2007) there is no native title party in relation to the area of the Exploration Licence.

For further information about the acts (including extracts of the plan showing the boundaries of the application), contact the Petroleum and Geothermal Group, Minerals and Energy Resources, Department of Primary Industries and Resources SA, 6th Level, 101 Grenfell Street, Adelaide SA 5000, or telephone 08 8463 3203.



www.pir.sa.gov.au

Be PAID whilst you TRAIN
and obtain a recognised formal qualification



The NSW Department of Corrective Services is
Recruiting NOW for the positions of:

- Correctional Officer
- Trade Supervisor/Instructor (Overseer)

For information packages and applications visit:
www.dcs.nsw.gov.au/careers

Or please attend one of the Department's career
information evenings at:

- Liverpool Catholic Club, Liverpool
Wednesday, 15 November, 7:00pm
- Panthers Leagues Club, Penrith
Thursday, 16 November, 7:00pm

To REGISTER for these evenings visit:
www.eoc.com.au/careersinfo Phone: 8346 1555



Australian Government

Centrelink
giving you options



Centrelink operates under the umbrella of the Australian Government Department of Human Services. We employ people in a wide variety of challenging and interesting jobs around Australia. Merit based selections ensure we have a talented and diverse workforce with a broad range of skills and abilities. Applicants must be Australian Citizens.

Indigenous Customer Service Officer

Indigenous Services

APS 3 & 4 (Centrelink Band 2)

\$41,032 - \$51,007

Location: Cowra Customer Service Centre

Job reference: ASW2006/045

This is an identified vacancy in which part or all of the duties involve the development of policy or programs relating to Australian Indigenous people, and involves interaction with Indigenous communities, including service delivery. You will need to have an understanding of the issues affecting Indigenous people and an ability to communicate sensitively and effectively with them.

As the Indigenous Customer Service Officer you will be required to consult and liaise with Indigenous customers to identify and understand individual needs, assist Indigenous peoples to access government programs through Centrelink services and other resources, and actively promote the local geographical and cultural diversities and expectations of Indigenous customers.

Selection Documentation

For further information please contact Selena Lyons on 02 6200 5734. Selection for the position will be made against specific selection criteria. It is in the interest of applicants to obtain the Information and Application Kit and frame their application accordingly. The kit can be obtained by sending an email request to hrsupport.south.west@centrelink.gov.au or by calling our 24 hour answering machine 02 6200 5776.

The successful applicant(s) may be offered an attractive salary package through an Australian Workplace Agreement (AWA).

Closing date: 20 November 2006.

For more information about working at Centrelink,
visit www.centrelink.gov.au

hmc054054

Artistic Director

The Aboriginal Centre for the Performing Arts (ACPA) can proudly claim to be Australia's leading indigenous registered training organisation offering cross genre (acting, singing, dancing, music) accredited training from certificate through to advanced diploma levels. ACPA caters for Aboriginal and Torres Strait Islander people in a culturally sensitive and supportive environment.

Your prime objective will be to develop and lead training, performances, programs and activities that provide an environment where aspiring indigenous Australian performing artists can learn and develop into world class artists that embrace indigenous cultural achievements and contribute to Australia's cultural identity. You will use your unique combination of artistic leadership, educational capacity and indigenous integrity to grow strategic partnerships with arts industry, education and indigenous organisations, and the community. As Artistic Director you will report to the CEO and contribute to the management team.

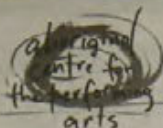
Essential to the role will be your ability to advise the Board and CEO on strategies to implement the Centre's artistic vision, manage the systems and procedures that are essential for an effective arts training organisation.

If this challenging opportunity meets both your career goals and personal values, please submit an application. Salary: An appropriate salary will be negotiated with the applicant within the range of \$50,000 to \$65,000 depending upon qualifications and experience.

For further enquiries relating to the position, please contact Tammy Pope, CEO of ACPA on 07 38467211. General information about ACPA may be found at www.acpa.net.au.

Applications close: CoB Friday, 1 December 2006.

Information kits may be obtained by contacting Administration on (07) 3846 7211 or email to: admin1@acpa.net.au. It is in the candidate's best interest to obtain the information kit and address their application accordingly.



Broad Artistic Leadership Role

Creative Capacity

Indigenous Integrity



AFP
AUSTRALIAN FEDERAL POLICE



our jobs are diverse, challenging and rewarding

A CAREER WITH SECURITY
AUSTRALIAN FEDERAL POLICE

PROTECTIVE SERVICE OFFICER

GRADE 1

\$43,415 - Alice Springs

(this salary is indicative only, and includes a base salary of \$34,732 and an average of 25% shift penalties)

Protective Service Officers are employees of the Australian Federal Police and play a vital role in protecting the lives of all Australians. These challenging roles are also highly suitable for women and they are encouraged to apply.

PSOs perform a range of functions including Counter Terrorist First Response duties at airports and Commonwealth establishments around Australia. PSOs conduct mobile patrols, respond to alarms, visitor control, and alarm monitoring. In Alice Springs PSOs are deployed to Alice Springs Airport and the Joint Defence Facility at Pine Gap.

On completion of probation, further opportunities exist for deployment to a range of specialist functions within the AFP such as Bomb Appraisal Officers, Firearms and Explosive Detection Canine handlers and overseas deployment with the International Deployment Group.

To become a Protective Service Officer you must be at least 18 years old, be an Australian Citizen and hold a current manual driver's licence.

The selection process will include a physical fitness test, an assessment centre process, a stringent medical examination and psychological profile. You will also be required to undergo a police check and full security check. The ability to hold an Australian Security Clearance is essential.

Applicants will be placed in a talent pool and may be offered a place on a scheduled recruit course during 2007. Successful applicants will be engaged as a Trainee Protective Service Officer (\$30,439) while undertaking training.

Applications may be lodged online at www.afp.gov.au

Conditions of service are in accordance with the Protective Service Officer Certified Agreement 2005 (available on www.afp.gov.au).

ISSUE 05/06

MENTAL HEALTH WORKER

BOWRAVILLE HEALING PROJECT DURI ABORIGINAL CORPORATION MEDICAL SERVICES BASED AT THE BOWRAVILLE HEALTH OUTPOST, BOWRAVILLE

This position has been developed as a direct response to the tragic murders of three local children in the early 1990s in the Bowraville community, which is located some 45 kilometres from Coffs Harbour. The position will be based at the Bowraville Health Outpost in Bowraville; however, the position will operate on an outreach capacity. It will involve providing direct counselling, advocacy and support services to identified family groups within the Bowraville, Coffs Harbour, Macksville and Nambucca Heads regions. There will also be a requirement to assist in linking family members into counselling services in other regions, depending upon where immediate family members reside. This role requires a highly motivated and skilled person with at least five years experience in direct mental health service provision who will ideally have tertiary qualifications in psychology, social work or related mental health discipline. It is essential that the successful applicant have demonstrated experience in working successfully in Indigenous communities affected by ongoing trauma, and grief and loss.

The position role includes:

- Identify counselling and support needs of families
- Provide counselling and therapy to families
- Assist the immediate families steering committee to identify needs
- Provision of grief, loss and trauma groups
- Develop networks with agencies, workers and training providers to assist those impacted
- Ensure information dissemination amongst stakeholders and clients
- Develop client information systems
- Develop Evaluation Procedures for Services Delivered

An attractive salary will be negotiated with the successful applicant and will be dependant upon experience and qualifications. In addition, this position comes with full use of a vehicle, mobile phone, lap top and superannuation.

ABORIGINAL PEOPLE ARE STRONGLY ENCOURAGED TO APPLY

The closing date for applications is COB 20th November, 2006 with interviews to be held on 23rd November 2006. Selection criteria can be obtained by phoning Jackie Jarrett at the Bowraville Health Outpost on (02) 6564 7005.

ISA



Australian Government
Medicare Australia

Indigenous Cadetship Program Commencing in 2007

Medicare Australia is seeking Aboriginal and Torres Strait Islander students undertaking university study in the IT area to join our Cadetship Program.

What is Medicare Australia: Medicare Australia operates under the umbrella of the Australian Government Department of Human Services. The agency delivers vital services to the Australian community including Medicare, the Pharmaceutical Benefits Scheme (PBS), Aged Care payments, Family Assistance Office (FAO) services and other services. Medicare Australia is heavily involved in developing cutting edge technologies to enable the agency to do business with the Australian public more effectively and conveniently online.

Cadetship Program: The Cadetship Program will provide successful candidates with the opportunity to gain valuable work experience and learn more about Medicare Australia and the important work we undertake. As a Cadet you will receive your work placement in Medicare Australia in an area that complements your study. As part of your work placement / practical training you will undertake the following tasks associated with Medicare Australia's operational systems.

- Analysis, design and program support of new systems;
- Programming, testing and implementing new operational systems;
- Maintenance of core business applications;
- Preparation of systems documentation; and
- Provide on call support for operational systems.

The successful candidates will be assigned to IT Services Division which is located in National Office, Canberra.

What do IT Services Division do: The role of the IT Services Division is to assist Medicare Australia to achieve its business objectives through the application of information technology and communication solutions. In all their developing and maintaining core business applications, and managing the stakeholder relationships. In all their projects, IT Services Division strives to be innovative and is currently pursuing strategies for success that are aligned with the strategic directions of Medicare Australia and the Department of Human Services. The Division comprises the following branches: Solutions Branch, Planning Optimisation & Support Branch, Operations Branch and the Strategic Projects Branch.

Financial Assistance: Medicare Australia may provide financial assistance where work placements are undertaken in a location different to that of the home/study location. Work placements during the cadetship are Canberra based.

Application Process: Please phone Indigenous Success Australia on 02 6251 2122 or email jeffery@indigenoussuccessaustralia.com.au to request an application form. Send your completed application including a copy of your CV and academic results to: John Jeffery, Executive Director, Indigenous Success Australia, PO Box 6090, Phillip ACT 2806 or fax to 02 6251 2133.

Applications close 24th November 2006.

For Further Information: For further enquiries about the program, please contact John Jeffery from Indigenous Success Australia on 02 6251 2122 or email John at jeffery@indigenoussuccessaustralia.com.au. General information about Medicare Australia can be obtained from www.medicareaustralia.gov.au.



NOTICE TO GRANT PROSPECTING LICENCES

NATIVE TITLE ACT 1993 (Cth) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Resources and Assisting the Minister for State Development, C/- Department of Industry and Resources, 100 Plain Street, East Perth WA 6004 may grant the following prospecting licence applications under the Mining Act 1978:

| NO | APPLICANT | AREA | LOCALITY | CENTROID | SHIRE |
|---|---|---|--|---|--|
| 04/221-32 08/533 | Lennard Sheff Pty Ltd Newcrest Operations Ltd Sipa Exploration NL | 2254.54ha 125.54ha | 23km SE of Fitzroy Crossing 38km W of Paraburdoo | Lat 13°16' Long 125°48' Lat 23°59' Long 117°18' | Derby/West Kimberley Ashburton |
| 15/4473 15/4523-5 20/1964-5 26/3329-30 27/1681 27/1683-5 29/1064-6 40/1127 45/2600-4 | Frederick Charles Saunders AngloGold Ashanti Australia Ltd Big Bull Gold Operations Pty Ltd Jackson Gold Ltd Canick Gold Ltd Jackson Gold Ltd Anica Resources Ltd Peter Andrew Wilshire Sipa Resources (1987) Ltd Ashing Resources NL | 3.64ha 598.51ha 385.31ha 218.66ha 35.78ha 427.88ha 592.34ha 21.9ha 999.97ha | 23km SW of Widdemooltha 20km E of Kambalda 13km NW of Cue 16km N of Kalgoorlie 52km NE of Kalgoorlie 39km N of Kalgoorlie 137km NE of Kalgoorlie 49km S of Leonora 48km W of Marble Bar | Lat 31°30' Long 121°34' Lat 31°13' Long 121°52' Lat 32°21' Long 117°48' Lat 30°36' Long 121°20' Lat 30°19' Long 121°40' Lat 30°24' Long 121°34' Lat 30°14' Long 122°40' Lat 29°18' Long 121°26' Lat 21°12' Long 119°17' | Cockbridge Coolgardie Coolgardie Kalgoorlie-Boulder City Kalgoorlie-Boulder City Kalgoorlie-Boulder City Kalgoorlie-Boulder City Mandurah East Pilbara |
| 45/2605-14 45/2615-7 | Outokumpu Zinc Australia Pty Ltd Ashing Resources NL Outokumpu Zinc Australia Pty Ltd Sipa Resources (1987) Ltd Ashing Resources NL Sipa Resources (1987) Ltd Outokumpu Zinc Australia Pty Ltd | 1907.29ha 587.40ha | 58km W of Marble Bar 60km W of Marble Bar | Lat 21°16' Long 119°13' Lat 21°20' Long 119°11' | East Pilbara East Pilbara |
| 46/1587 47/1288 47/1289 47/1290 47/1291 51/2531-2 51/2539 52/1144 52/1145 63/1348 63/1349 | Graeme Wilfred Ducas Flinders Diamonds Ltd Flinders Diamonds Ltd Flinders Diamonds Ltd Flinders Diamonds Ltd Canasta Resources Inc Doreen Isobel Parker Pelican Resources Ltd Pelican Resources Ltd The Lady Dee Pty Ltd The Lady Dee Pty Ltd | 12.15ha 175.48ha 176.88ha 23.22ha 23.43ha 279.96ha 9.36ha 20.36ha 148.69ha 72.15ha 7.04ha | 63km E of Nalgine 76km NW of Tom Price 68km NW of Tom Price 65km NW of Tom Price 79km NW of Tom Price 23km S of Meekatharra 11km NW of Meekatharra 38km SE of Paraburdoo 39km SE of Paraburdoo 12km NE of Norseman 13km NE of Norseman | Lat 21°46' Long 120°42' Lat 22°01' Long 117°22' Lat 22°01' Long 117°22' Lat 22°09' Long 117°30' Lat 22°05' Long 117°30' Lat 26°47' Long 118°35' Lat 26°29' Long 118°26' Lat 23°27' Long 117°52' Lat 23°26' Long 117°54' Lat 32°07' Long 121°52' Lat 32°06' Long 121°52' | East Pilbara Ashburton Ashburton Ashburton Ashburton Meekatharra Meekatharra Meekatharra Meekatharra Dundas Dundas |
| 63/1363 80/1575-82 80/1583 | Royal Resources Ltd Pacrim Energy Ltd Thunderrum Exploration Ltd | 120.88ha 1426.29ha 98.68ha | 5km E of Norseman 52km NE of Halls Creek 75km NE of Halls Creek | Lat 32°12' Long 121°49' Lat 17°49' Long 127°55' Lat 17°38' Long 128°00' | Dundas Halls Creek Halls Creek |

Nature of the act: Grant of prospecting licences which authorises the applicant to prospect for minerals for a term of 4 years from date of grant.

Notification day: 8 November 2006

Native title parties: Under section 30 of the Native Title Act 1993, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on 8 February 2007. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the Native Title Act 1993. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each licence may be granted unless, within the period of 4 months after the notification day (i.e. 8 March 2007), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 11, 233 Adelaide Terrace, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9268 9700.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Industry and Resources, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.

www.mra.gov.au



NATIONAL NATIVE TITLE TRIBUNAL

Notice of an application for determination of
native title in the state of New South Wales

Notification day: 22 November 2006

This application is a 'Non-Claimant Application', ie an application made by a person who is not claiming native title themselves. The applicant has an interest (which is not a native title interest) in the application described below. They want the Federal Court to determine whether anyone has a native title interest in the same area.

Under the Native Title Act 1993 (Cwth) (the Act) there can be only one determination of native title for a particular area. Becoming a party to the application may be the only opportunity for people who claim native title rights and interests in the area to have their rights and interests recognised in the Federal Court's determination.

A person who wants to become a party to this application must write to the Registrar of the Federal Court, Level 16, Law Courts Building, Queens Square, Sydney NSW 2000, on or before 21 February 2007. After 21 February 2007, the Federal Court's permission to become a party is required.

Unless there is a 'relevant native title claim' (as defined in section 24FE of the Act) over the area on or before 21 February 2007, the area may be subject to section 24FA protection and acts may be done which extinguish or otherwise affect native title. The Registrar may be able to assist people wishing to make a relevant native title claim.

LOCALITY MAP



Applicant's name: Deniliquin Local Aboriginal Land Council

Non-native title interest: Freehold title in certificate of title 512/728946.

Federal Court File No: NSD1931 of 2006

Location: The area subject to this application covers 1.36 hectares, being Lot 512 Deposited Plan 728946, as shown on the locality map.

The application is located within the parish of South Deniliquin, County of Townsend and Deniliquin Council Local Government Area.

Data statement: non-claimant application boundary sourced from and used with permission of the Dept of Lands, Land and Property Information Division, NSW.

FOR ASSISTANCE AND FURTHER INFORMATION ABOUT THIS APPLICATION, CALL
THE NATIONAL NATIVE TITLE TRIBUNAL ON FREECALL 1800 640 501.

NNTT reaffirms Wongatha claim



The Wongatha native title claim in Western Australia was last month reaffirmed by the National Native Title Tribunal as a bona fide registered claim under the Native Title Act 2003. Amendments, including a change to the claim boundary (to accommodate a separate native title application by the Pitki people to Wongatha's east), required the NNTT to check that the Wongatha claim still passes the Act's strict registration test.

The amendment was first lodged by the Goldfields Land and Sea Council with the Federal Court on instruction from its client, the Wongatha native title claim group.

The Wongatha claim was first registered in 1999. Federal Court hearings for the Wongatha and six overlapping claims began four-and-a-half-years ago, with a decision expected later this year.

The successful re-registration was a very satisfying development for the Wongatha people, said GLSC executive director Brian Wyatt.

NOTICE OF PROPOSED GRANT OF MINERAL LEASE

NATIVE TITLE ACT 1993 (CTH)
SECTION 29

Mr Chris Natt MLA, Northern Territory Minister for Mines and Energy, C/- Department of Primary Industry, Fisheries and Mines, GPO Box 3000 DARWIN NT 0801, hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Commonwealth) of his intent to do an act(s) namely to grant the following mineral lease in accordance with the application made therefor. The application to which this notice applies:

Mineral Lease 25529 sought by TERRITORY IRON LIMITED, ACN 100 552 118 over an area of 32 Ha depicted below, within the PINE CREEK locality.



Nature of act(s): The grant of a mineral lease under the Mining Act authorises the holder to explore and mine for minerals including (but not limited to) the processing and the removal of minerals from the lease area and the treatment of tailings or other mining material the property of the Crown on the lease area, including any extractive minerals for or in connection with any of the purposes specified in the lease document for a term the Minister thinks fit and to seek renewals. The term sought for is for a term the Minister thinks fit commencing from the date of grant. Further information about the act may be obtained from the Department of Primary Industry, Fisheries and Mines, GPO Box 3000 DARWIN NT 0801 or Centrepoint Building 48-50 Smith Street Darwin NT 0800, telephone (08) 89 995396.

Native Title Parties: Any person who is, or becomes a "native title party" within the meaning of the Native Title Act is entitled to the negotiation and/or procedural rights provided in Part 2, Division 3, Subdivision P of the Native Title Act. Under section 30 of the Native Title Act, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to this notice. Enquiries concerning becoming a native title party should be directed to the National Native Title Tribunal, Level 5 NT House, 22 Mitchell Street Darwin NT 0800 or GPO Box 9973 Darwin NT 0801, telephone (08) 89 361600.

Notification Day: 08 November 2006



NATIONAL NATIVE TITLE TRIBUNAL

Notice of an application to register an area agreement on the
Register of Indigenous Land Use Agreements

Nyikina and Mangala/Shire of Derby West Kimberley - WI2005/001
State of Western Australia

Notification day: 22 November 2006

LOCALITY MAP



Description of the agreement area: The agreement area of approximately 24,360km² is located about 100km east of Broome and 90km west of Fitzroy Crossing as shown on the locality map.

The agreement area falls within the Shire of Derby West Kimberley Local Government Area.

Parties to the agreement and their contact address:

Anthony Watson, Daisy Lunganan, David Watson, Del Roe, Elizabeth Riley, George Riley James Watson, John Watson, Lionel Jumburra, Lucy Marshall, Mary Watson, Maude Ningella, Neil Buckle, Neville Poelina, Patsy Yamboo, Peter Francis, Sammy Ah Choo, Willie Lennard, Peter Clancy on behalf of the Nyikina Mangala, C/- PO Box 2145, Broome WA 6725

Kimberley Land Council Aboriginal Corporation, PO Box 2145 Broome, WA 6725

Shire of Derby West Kimberley, PO Box 94, Derby WA 6728

The agreement contains the following statements:

Clause 3.1 The Parties consent to all future acts that consist of the construction, operation, use, maintenance and repair by the SDWK, as the relevant local government body, of any of the things listed in section 24KA(2) of the Native Title Act. For the avoidance of doubt nothing in this agreement constitutes consent by the Parties to the doing of a Future Act covered by Subdivision J of Part 2 Division 3 of the Native Title Act.

Clause 3.3: For the avoidance of doubt, the Parties agree that the Future Act provisions of the Native Title Act continue to apply to all Future Acts not of the class referred to in clause 3.1 above.

Objections:

This application has been certified by the Kimberley Land Council Aboriginal Corporation, the representative body for the area. Any person claiming to hold native title in relation to any of the land or waters in the area covered by the agreement may object to the Registrar, in writing, by 22 February 2007, against the registration of the agreement on the ground that the requirements of s. 203BE(5)(a) and (b) of the Native Title Act 1993 (Cwth) were not satisfied in relation to the certification.

Such objections should be sent to the Registrar of the National Native Title Tribunal, GPO Box 9973, Perth WA 6848.

Data statement: agreement area boundary compiled by the NNTT based on spatial reference data sourced from the Department of Land Information, Western Australia.

Details of the terms of the agreement are not available from the National Native Title Tribunal.

FOR ASSISTANCE AND FURTHER INFORMATION ABOUT THIS APPLICATION, CALL
THE NATIONAL NATIVE TITLE TRIBUNAL ON FREECALL 1800 640 501.

Search and photocopy fees may apply.

SA people urged to have say on council



South Australia's Aboriginal communities have been asked for input on how their voices can be better heard by the State Government.

Aboriginal Affairs Minister Jay Weatherill says that over the next four months, Aboriginal communities will be asked to put forward their ideas on the role of a new state advisory body.

"The South Australian Aboriginal Advisory Council will provide a strong, sustainable and collective voice for Aboriginal people on critical issues – especially justice, health, education, training and economic and community development," he said.

Interim Aboriginal Advisory Council chairwoman Kerry Colbung says the membership of the council needs to be Aboriginal people respected in the community.

"We are hoping members of the Aboriginal community will support the development of a strong advisory group – a group that the community will have confidence in and who have the ability to negotiate with and to provide advice to the Government on the way forward for Aboriginal people," she said.

Mr Weatherill said the uncertainty felt by many Aboriginal communities in Australia was compounded when the Aboriginal and Torres Strait Islander Commission (ATSIC) was

abolished by the Federal Government. "Aboriginal people across the country were left with no representative voice and no legitimate statewide forum to consult on issues important to them," he said.

"The Rann Government is committed to ensuring Aboriginal

people play a key role in Government decision-making to shape the way services are planned, delivered, monitored and evaluated."

The new council will replace the interim advisory council that was set up by the State Government in November last year as a temporary body to provide recommendations on a more permanent structure.

"The interim council's appointment has been extended for six months to drive the consultation process," Mr Weatherill said.

"This consultation will spark debate and we hope these views will be brought to us as ideas which capture the thoughts and aspirations of Aboriginal communities."

"Aboriginal people live all over the State in many different types of communities and, naturally, they have a range of views on many things – including leadership."

"This will provide them with the opportunity to recommend how the council should be structured and the best way of deciding on who should be its members."

"Information packs will be sent to Aboriginal organisations and communities. Members of the interim council will meet with many people over the coming months and special forums will also be held."

"We strongly believe the collective wisdom that is out there will help us with this review and produce an Aboriginal advisory council to best serve the needs of Aboriginal individuals and communities."

The interim council will provide recommendations to government by April 2007.



NOTICE TO GRANT GENERAL PURPOSE LEASES

NATIVE TITLE ACT 1993 (Cth) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Resources and Assisting the Minister for State Development C/- Dept of Industry and Resources, 100 Plain Street, East Perth WA 6004 may grant the following general purpose lease applications under the Mining Act 1978:

| NO & PURPOSE | APPLICANT | AREA | LOCALITY | CENTROID | SHIRE |
|--|----------------|---------|--------------------------|----------------------------|-------------------|
| 45/273 Development, maintenance and use of the land for all purposes incidental to mining and related operations, including disposal of waste rock, earth, overburden, water, management, tailings, minesite accommodation and associate infrastructure | Atlas Iron Ltd | 79.07ha | 40km W/ly of Goldsworthy | Lat 20°19' Long 119°08' | Port Hedland Town |

Nature of the act: Grant of general purpose leases for purpose in connection with mining for minerals for a term of 21 years with a right of successive renewals for terms of 21 years.

Notification day: 8 November 2006

Native title parties: Under Section 30 of the Native Title Act, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to the applications. The 3 month period closes on 8 February 2007. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the Native Title Act. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth, WA 6000, telephone (08) 9268 7100. The leases may be granted if, by the end of the period of 4 months after the notification day (i.e. 8 March 2007), there is no native title party in relation to the area of the leases.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Dept of Industry and Resources, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3828.

Notice of Proposed Grant of Exploration Permits

Native Title Act 1993 (Cth) Section 29

The Current Applicant named below hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Cth) of the proposed grant of each of the Exploration Permits shown below under the Mineral Resources Act 1989 (Qld).

Exploration Permits to which this notice applies:

| Exploration Permit Number | Location of Exploration Permit (Refer to Diagram) | Description of Area of Application* | Current Applicant |
|---------------------------|---|--|---|
| EPM15390 | Approx. 92 km W from Townsville Centred at Lat:19°17'S Long:145°56'E Local Authorities (Shire) within the area: Dalrymple | Area: 26 km ² Block Identification Maps: Townsville Number of Sub-blocks: 8 (each 1'lat.x 1'long) Block Number Sub-blocks 2832 b, c, f, g, i, m, q, r | Terrence John Burt Judy-Anne Galway Robert William Kirkby |
| EPM15628 | Approx. 97 km WNW from Townsville Centred at Lat:18°57'S Long:145°57'E Local Authority (Shires) within the area: Dalrymple and Hinchinbrook | Area: 324 km ² Block Identification Maps: Townsville Number of Sub-blocks: 100 (each 1'lat.x 1'long) Block Number Sub-blocks 2471 l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 2472 l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 2544 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 2545 a, b, c, d, e, f, g, h, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 2616 a, b, c, d, e, f, g, h, j, k 2617 a, b, c, d, e, f, g, h, j, k | Terrence John Burt Judy-Anne Galway Robert William Kirkby |
| EPM15654 | Approx. 41 km S from Townsville Centred at Lat:19°37'S Long:146°42'E Local Authorities (Shires) within the area: Thuringowa and Townsville | Area: 26 km ² Block Identification Maps: Townsville Number of Sub-blocks: 8 (each 1'lat.x 1'long) Block Number Sub-blocks 3129 g, h, m, n, o, z, s, t | Australian Gold Holdings Ltd 117 755 512 |

* Exploration Permits are described by the name of the Block Identification Map and the number of the Blocks (the Block Numbers) the application covers. The Department of Mines and Energy creates Block Identification Maps. These maps use a linear grid to cover the whole of Queensland. The basic unit of that linear grid is a Block. Each Block is approximately 5 minutes of latitude and 5 minutes of longitude.

The approximate area of a Block is 80 square kilometres. 3456 Blocks, which are individually numbered from 1 to 3456, make up an area that is shown on a Block Identification Map.

Each Block Identification Map has a different name. The Block Identification Map is usually named after a geographical feature shown on the Block Identification Map. Block Identification Maps are at a scale of 1:1 000 000.

Each Block is sub-divided into 25 Sub-Blocks, identified alphabetically by code 'a' to 'z' omitting 'i'. Each Sub-Block is approx. 1 minute of latitude and 1 minute of longitude. The approximate area of a Sub-Block is 3 square kilometres. A unique description of each Sub-Block is achieved by combining the name of the Block Identification Map with the number of the Block (from 1 to 3456) and the Sub-Block (from a to z) i.e. MAP NAME, BLOCK NUMBER, Sub-Block code eg. CHARLEVILLE 1645 d.

Nature of the acts: Grant of an Exploration Permit under the Mineral Resources Act 1989 (Qld) authorises the holder to explore for minerals specified for a period not exceeding five (5) years and to seek renewals for a term not exceeding five (5) years. It is proposed to grant Exploration Permits subject to the Mineral Resources Act 1989 (Qld) and also subject to the General Conditions Version 1, 1st October, 2003 and Native Title Protection Conditions Version 1.1(a), 22nd August, 2003.

Name and address of person doing acts: The Exploration Permits will be granted under the Mineral Resources Act 1989 (Qld) by the Queensland Minister for Mines and Energy or his delegate, PO Box 1475, COORPAROO, QLD 4151.

Further information: Further information about the proposed grant of the Exploration Permits, including Block Identification Maps, may be obtained from the Department of Mines and Energy Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Queensland 4102, Telephone: (07) 3896 3216.

Native Title Parties: Under the Native Title Act 1993 (Cth) any person who is a 'native title party' is entitled to certain rights in relation to the proposed grant of the Exploration Permits. Under section 30 of the Native Title Act 1993 (Cth) persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice.

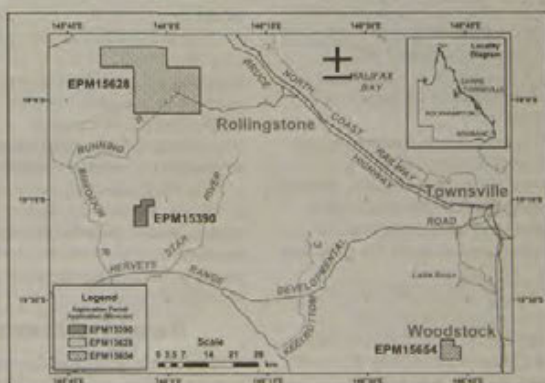
Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000, Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, 239 George Street, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Expedited Procedure: The State of Queensland considers the grant of each Exploration Permit to which this notice applies is an act attracting the Expedited Procedure.

Each individual Exploration Permit may be granted unless, within a period of four (4) months after the Notification Day, a native title party lodges an objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Notification Day: 01 December 2006



Queensland Government
Natural Resources and Water

Hotel group in commitment

Australia's largest hotel group, Accor, has signed a national deal with Message Stick, Australia's first Aboriginal

telecommunications services provider. Accor says the new form of engagement complements its well-established Indigenous Employment Program (IEP).

Having employed more than 450 Indigenous people throughout its hotel network since the IEP was launched, Accor says it is now seeking new ways to bring economic benefit to Aboriginal and Torres Strait Islander communities and says that the key to its program is to provide real economic participation and independence to these communities.

"Our commitment is to lead the way for Indigenous development in the tourism industry in Australia and

to ensure strong participation of Indigenous Australians across our hotels – including within the supply chain," said Accor Asia Pacific chairman David Baffsky, who is also a director of the Commonwealth Government's Indigenous Land Corporation.

"We need to ensure that more long-term, sustainable business opportunities are created for Indigenous Australians to provide the social and economic benefits this brings.

"We are proud of our involvement with Message Stick and encourage other corporations to develop working relationships between Indigenous businesses and non-Indigenous Australians."

Message Stick is majority owned and managed by Indigenous Australians and has been established to provide high-quality, value-adding ICT services.

NLC awards honour top employers



Northern Land Council chairman John Daly has paid tribute to the inaugural winners of the NLC's Employer Excellence Awards.

Mr Daly said the awards are an opportunity to acknowledge and recognise employers for 'making a difference' through outstanding commitment to improving engagement with Aboriginal people in the area of jobs, partnerships and land-use agreements.

"This is an opportunity to thank those who, through their commitment to entering into genuine partnerships with the NLC, have secured long-term, real jobs, for Aboriginal people over the past five years," Mr Daly said.

"Through important partnerships, such as our partnership with the Territory Construction Association, the NLC has successfully pursued projects that have resulted in significant economic outcomes for Aboriginal people, bringing real benefits to regional economies and creating employment opportunities."

Since its inception in 2001, the NLC Job's and Careers Service (JACS) has expanded from a single project – the Alice Springs to Darwin railway – to having created jobs for more than 800 Aboriginal people.

"Today, the NLC's employment program is widely regarded as the 'best practice' Indigenous employment program in the country – we are proud of that achievement," Mr Daly said.

"We are building on the opportunities that are being presented to Aboriginal people in the Northern Territory, and will continue to negotiate agreements

with potential partners in the construction, mining and hospitality industries.

"The NLC will continue to pursue partnerships with the private sector, because we believe it is in their's and the Territory's interest, for Aboriginal people to be real contributors to the economy as a whole.

"We anticipate that the avenues provided by the NLC's employment program will provide Indigenous job seekers with a path towards employment and develop opportunities that would have otherwise not been available."

The NLC plans to host the Employer Excellence Awards as a regular event, in order to recognise the contribution of the business sector to improving the lives of Aboriginal people.

Award winners

Top Project: Adrail Construction Project – (Darwin to Alice Springs railway constructed by the Adrail consortium: Barclay Mowlem; John Holland Group; Halliburton KBR).

Top Employer: Austrack NT – (a subsidiary of Barclay Mowlem).

Top Individual: Marcus Humphreys.

Skills Acquisition and Career Advancement Category Top Project: Adrail.

Top Registered Training Organisation: Charles Darwin University.

Top Individual Trainer: Steve Sunk.

Special Mention: Bob Cush, Duncan Beggs, Steve Margetic, Steve Tiley, Jon Baker and Neville Driver.

Chairman's Award: Territory Construction.

Public Notice

Availability of Draft Water Resource (Gulf) Plan Water Act 2000 Section 49 and Availability of Draft Water Resource (Mitchell) Plan Water Act 2000 Section 49

1. Purpose

Notice is given under section 49 of the Water Act 2000 that the Minister of Natural Resources and Water has prepared:

- a) a draft Water Resource (Gulf) Plan; and
- b) a draft Water Resource (Mitchell) Plan.

2. Proposed Plan Areas

The proposed plan areas for the draft plans are identified in the map shown below, which is indicative only. The exact boundary locations of the proposed plan areas are held in digital electronic form by the Department of Natural Resources and Water and may be inspected at the department's offices.

3. Inspection of Draft Plans

Copies of the draft plans may be inspected at, or obtained from, the addresses specified in clause 5 of this Notice, including the Internet.

4. Public information sessions

The department will be conducting public information sessions to provide further details on the draft plans:

- 27 November 2006: 8.30am to 11.30am at the Mitchell Room, Centre for Tropical Agriculture, Peters Street, **Mareeba**.
- 27 November 2006: 2.00pm to 4.00pm at the Meeting Room, The Hub, Queen Street, **Chillagoe**.
- 28 November 2006: 8.30am to 10.30am at Etheridge Shire Hall, Saint George Street, **Georgetown**.
- 28 November 2006: 2.00pm to 4.00pm at the Board Room, Carpentaria Shire Council Chambers, 29-33 Haig Street, **Normanton**.
- 29 November 2006: 11.00am to 2.00pm at the Burke Shire Town Hall, Musgrave Street, **Burketown**.
- 30 November 2006: 9.00am to 12.00pm at the Foyer, Mount Isa Civic Centre, West Street, **Mount Isa**.
- 30 November 2006: 2.00pm to 4.00pm at the Meeting Room, Cloncurry Shire Hall, Sear Street, **Cloncurry**.
- 1 December 2006: 8.30am to 11.30am at the Supper Room, Richmond Shire Hall, Goldring Street, **Richmond**.
- 1 December 2006: 2.00pm to 4.00pm at the Meeting Room, Diggers Entertainment Centre, 21 Brody Street, **Hughenden**.

5. Submissions

Anyone may make a written submission about the draft plans. Properly made submissions must be made in writing, state the name and address of the person(s) making the submission, be signed by that/those person(s), state the grounds of the submission and the facts and circumstances relied on in support of the grounds, and be received on or before 5:00 pm 19 January 2007. Submissions may be made:

By Post:

Postal address: Chief Executive
Attention: Mr Jason Douglas
Department of Natural Resources and Water
PO Box 156
Mareeba Qld 4488

Street address:

Chief Executive
Attention: Mr Jason Douglas
Department of Natural Resources and Water
167 Walsh Street
Mareeba Qld 4488
www.nrw.qld.gov.au/wrp/gulf
www.nrw.qld.gov.au/wrp/mitchell

By Fax: (07) 4092 2366 (Attention: Jason Douglas)

By Email: gulf.wrp@nrw.qld.gov.au or mitchell.wrp@nrw.qld.gov.au

NOTE: All submissions will be treated with sensitivity and wherever possible in confidence. However, submissions may be viewed by other parties under the provisions of the Freedom of Information Act 1992.

6. Inquiries

Inquiries can be directed to Jason Douglas, Department of Natural Resources and Water, Mareeba.
Phone: (07) 4048 4868.

Dated this 3rd day of November 2006.

Minister for Natural Resources and Water

Intention to Prepare a Draft Resource Operations (Gulf) Plan Water Act 2000 Section 96 and Intention to Prepare a Draft Resource Operations (Mitchell) Plan Water Act 2000 Section 96

1. Purpose

Notice is given under section 96 of the Water Act 2000 that the Chief Executive of the Department of Natural Resources and Water intends to:

- a) prepare a draft Resource Operations (Gulf) Plan; and
- b) prepare a draft Resource Operations (Mitchell) Plan.

2. Proposed Plan Areas

The proposed plan areas for the draft plans are identified in the map shown below which is indicative only. The exact boundary locations of the proposed plan areas are held in digital electronic form by the Department of Natural Resources and Water and may be inspected at the department's offices.

3. Water in the Plan Areas to which the Draft Plans are intended to apply

The water to which the draft resource operations plans are intended to apply in the proposed areas is the following water:

- a) water in a watercourse or lake;
- b) water in springs not connected to—
 - i) artesian water; or
 - ii) subartesian water connected to artesian water;
- c) overland flow water, other than water in springs connected to—
 - i) artesian water; or
 - ii) subartesian water connected to artesian water;
- d) subartesian water that is not connected to artesian water.

4. Priority Areas

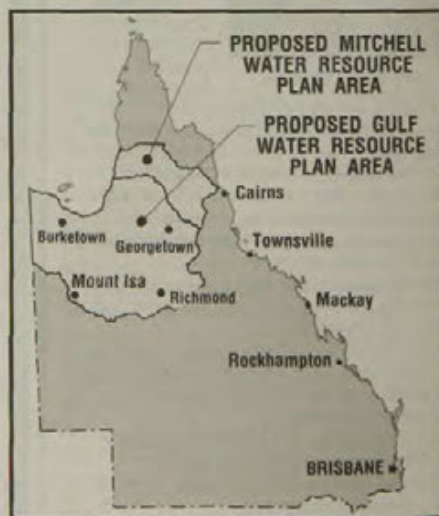
It is intended that interim water allocations and other entitlements to water supplied from the following locations will be converted to or replaced with water allocations:

- a) Julius Dam; and
- b) Moondarra Dam.

5. Consultation

Community and technical consultation for the preparation of the draft resource operations plans will take place through:

- c) Formal written submissions in response to this Public Notice;
- d) Discussions and meetings between officers of the Department of Natural Resources and Water and individuals and representatives of interested groups, organisations and agencies; and



Continue on next page...



Queensland Government
Natural Resources and Water

NATURAL RESOURCES AND WATER

Public Notice

Continued from previous page...

6. Submissions

Anyone may make a written submission about the preparation of the draft plans. Properly made submissions must be made in writing, state the name and address of the person(s) making the submission, be signed by that/those person(s), state the grounds of the submission and the facts and circumstances relied on in support of the grounds, and be received on or before 5:00 pm 19 January 2007. Submissions may be made:

By Post:

Postal address: Chief Executive
Attention: Mr Jason Douglas
Department of Natural Resources and Water
PO Box 156
Mareeba Qld 4880

Street address:

Chief Executive
Attention: Mr Jason Douglas
Department of Natural Resources and Water
167 Walsh Street
Mareeba Qld 4880

By Fax: (07) 4092 2366 (Attention: Jason Douglas)

By Email: gulf.wrp@nsw.gov.au or mitchell.wrp@nsw.gov.au

NOTE: All submissions will be treated with sensitivity and wherever possible in confidence. However, submissions may be viewed by other parties under the provisions of the Freedom of Information Act 1992.

7. Inquiries

Inquiries can be directed to Jason Douglas, Department of Natural Resources and Water, Mareeba.
Phone: (07) 4048 4868.

Dated this 3rd day of November 2006.

Scott Spencer
Chief Executive
Department of Natural Resources and Water



Queensland Government
Natural Resources and Water

NATURAL RESOURCES AND WATER

NOTICE TO GRANT EXPLORATION LICENCES

NATIVE TITLE ACT 1993 (Cth) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Resources and Assisting the Minister for State Development, C/- Department of Industry and Resources, 100 Plain Street, East Perth WA 6004 may grant the following exploration licence applications under the Mining Act 1978:

| NO | APPLICANT | AREA | LOCALITY | CENTROID | SHIRE |
|-------------------|--|------------------------|------------------------------|-------------------------|------------------------------------|
| 04/1590 | Tudor Rose Holdings Pty Ltd | 19.6km ² | 104km NW of Fitzroy Crossing | Lat 17°27' Long 124°56' | Darby-West Kimberley |
| 08/1640 | Melita Resources Ltd | 400.4km ² | 119km SE of Eumouth | Lat 22°41' Long 114°53' | Ashburton |
| 08/1691 | Aurora Resources Pty Ltd | 197.34km ² | 81km SW of Paraburdoo | Lat 23°49' Long 117°14' | Ashburton |
| 08/1692 | Aurora Resources Pty Ltd | 200.33km ² | 87km SW of Paraburdoo | Lat 23°53' Long 117°16' | Upper Gascoyne |
| 08/1693 | Aurora Resources Pty Ltd | 213.06km ² | 89km SW of Paraburdoo | Lat 23°40' Long 117°05' | Ashburton/Upper Gascoyne |
| 09/1694 | Aurora Resources Pty Ltd | 184.86km ² | 92km SW of Paraburdoo | Lat 23°43' Long 116°56' | Ashburton |
| 08/1702-3 | Jackson Gold Ltd | 1263.96km ² | 122km SW of Paraburdoo | Lat 22°38' Long 115°51' | Ashburton |
| 08/1704 | Aurora Resources Pty Ltd | 122.77km ² | 168km E of Coral Bay | Lat 23°13' Long 115°24' | Ashburton |
| 15/927 | Regent Resources Ltd ACN 115 887 988 | 5.89km ² | 31km E of Wajigimootha | Lat 31°28' Long 121°54' | Coogee |
| 20/541 | Midwest Corporation Ltd | 33.6km ² | 60km N of Cull | Lat 26°54' Long 117°42' | Cue |
| 25/037 | Sammy Resources Pty Ltd | 38.18km ² | 45km E of Kambalda | Lat 31°03' Long 122°06' | Kalgoorlie-Boulder City |
| 28/1462 | Cullen Exploration Pty Ltd | 204.49km ² | 90km E of Wajigimootha | Lat 31°34' Long 122°06' | Dundas |
| 28/1672 | Peter Romeo-Dunn | 73.61km ² | 79km NE of Kambalda | Lat 30°49' Long 122°22' | Kalgoorlie-Boulder City |
| 33/1167 | Jindalee Resources Ltd | 50.9km ² | 50km SE of Leonora | Lat 28°05' Long 121°44' | Leonora-Meridith |
| 33/1212 | Dugdale Pty Ltd | 6.01km ² | 160km NW of Leonora | Lat 29°52' Long 124°14' | Meridith |
| 33/1214 & 33/1238 | AngloGold Ashanti Australia Ltd | 98.12km ² | 162km NW of Leonora | Lat 29°54' Long 124°12' | Meridith |
| 38/1245-7 | Pio Trip Exploration Pty Ltd | 578.23km ² | 160km SE of Leonora | Lat 29°54' Long 123°08' | Meridith |
| 39/1249 | Billahay Pty Ltd | 8.99km ² | 11km SW of Leonora | Lat 29°04' Long 122°02' | Leonora |
| 45/2901 | Newcost Operations Ltd Newcost Mining Ltd | 6.35km ² | 25km SE of Yallie | Lat 21°54' Long 120°24' | East Pilbara |
| 46/668 | Mark Gareth Orsley | 106.23km ² | 79km E of Nullagine | Lat 21°48' Long 120°51' | East Pilbara |
| 46/671-3 | Wix Pty Ltd | 668.44km ² | 64km E of Nullagine | Lat 21°45' Long 120°43' | East Pilbara |
| 47/1304 | Fortescue Metals Group Ltd | 199.73km ² | 45km W of Wittenoom | Lat 22°10' Long 117°54' | Ashburton |
| 51/1103 | Clarendon Resources Ltd | 212.3km ² | 62km N of Meekatharra | Lat 28°07' Long 118°24' | Meekatharra |
| 52/1979-90 | Ausgold Ltd | 292.17km ² | 42km SW of Newman | Lat 23°33' Long 119°26' | Meekatharra |
| 52/1995 | Pelican Resources Ltd | 25.12km ² | 39km SE of Paraburdoo | Lat 23°26' Long 117°54' | Meekatharra |
| 53/1257 | Furios Technologies Pty Ltd | 19.34km ² | 73km SE of Wiluna | Lat 30°54' Long 120°52' | Wiluna |
| 63/1030 | Pioneer Nickel Ltd | 101.83km ² | 34km N of Norseman | Lat 31°54' Long 121°40' | Coogee/Dundas |
| 63/1036 | Aurora Resources Ltd | 203.75km ² | 51km NE of Norseman | Lat 31°53' Long 122°32' | Coogee/Dundas |
| 63/1041 | Pebax Ltd | 203.59km ² | 10km W of Norseman | Lat 32°10' Long 121°30' | Dundas |
| 63/1061 | Hampton Nickel Ltd | 52.41km ² | 65km NE of Norseman | Lat 31°52' Long 122°36' | Dundas |
| 63/1061 | Southern Diamonds Ltd | 208.61km ² | 200km NE of Newman | Lat 29°40' Long 121°17' | Meridith |
| 63/2208 | Resource Search Pty Ltd | 100.33km ² | 81km NE of Wiluna | Lat 29°56' Long 120°55' | Wiluna |
| 63/2214 | Resource Search Pty Ltd | 111.27km ² | 127km NE of Wiluna | Lat 29°58' Long 120°55' | Wiluna |
| 63/2215 | Resource Search Pty Ltd | 519.18km ² | 150km NE of Wiluna | Lat 28°38' Long 121°17' | Wiluna |
| 63/2216-6 | Resource Search Pty Ltd | 199.03km ² | 32km E of Katanning | Lat 33°43' Long 117°54' | Broomhill/Grosvonts/Katanning/Kent |
| 70/2208 | Quid's Resources Pty Ltd | 199.03km ² | 32km E of Katanning | Lat 33°43' Long 117°54' | Broomhill/Grosvonts/Katanning/Kent |
| 70/2210 | Quid's Resources Pty Ltd | 199.03km ² | 32km E of Katanning | Lat 33°43' Long 117°54' | Broomhill/Grosvonts/Katanning/Kent |
| 71/1240 | Image Resources NL | 200.46km ² | 51km NE of Hyden | Lat 32°12' Long 119°22' | Kondinin/Villem |
| 71/1241 | Image Resources NL | 200.46km ² | 63km NE of Hyden | Lat 32°13' Long 119°31' | Kondinin/Villem |
| 71/1242 | Image Resources NL | 200.28km ² | 50km E of Hyden | Lat 32°20' Long 119°25' | Kondinin |
| 71/1246 | Image Resources NL | 200.28km ² | 78km E of Hyden | Lat 32°36' Long 119°42' | Kondinin |
| 71/1250-1 | Image Resources NL | 360.34km ² | 113km SE of Paynes Find | Lat 29°53' Long 118°36' | Villem |
| 71/1251 | Image Resources NL | 22.78km ² | 104km NW of Koolberran | Lat 29°58' Long 119°04' | Villem |
| 71/1252 | Image Resources NL | 40.77km ² | 96km N of Hyden | Lat 31°57' Long 119°01' | Namkeen/Villem |
| 71/1256 | Image Resources NL | 101.41km ² | 86km E of Hyden | Lat 32°32' Long 119°49' | Kondinin |
| 71/1257 | Image Resources NL | 362.99km ² | 140km SE of Fitzroy Crossing | Lat 19°14' Long 120°19' | Halls Creek |
| 71/1258 | Image Resources NL | 545.94km ² | 137km SW of Halls Creek | Lat 18°12' Long 120°52' | Halls Creek |
| 71/1259 | Image Resources NL | 182.54km ² | 97km NW of Halls Creek | Lat 17°52' Long 120°50' | Halls Creek |
| 71/1260 | Image Resources NL | 112.48km ² | 22km W of Wyndham | Lat 15°13' Long 120°32' | Wyndham & East Kimberley |
| 71/1261 | Image Resources NL | 72.73km ² | 83km NE of Wyndham | Lat 14°48' Long 120°25' | Wyndham & East Kimberley |

Notice of the act: Grant of exploration licences, which authorises the applicant to explore for minerals for a term of 5 years from the date of grant.

Notification date: 8 November 2006

Native title parties: Under section 30 of the Native Title Act 1993, persons have until 3 months after the notification day to take certain steps to become native title parties, in relation to applications. The 3 month period closes on 8 February 2007. Any person who is, or becomes a native title party, is entitled to the regulation and/or procedural rights provided in Part 3 Division 3 Subdivision P of the Native Title Act 1993. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9258 7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each licence may be granted, unless, within the period of 4 months after the notification day (i.e. 8 March 2007), a native title party lodges an objection with the National Native Title Tribunal against the lodgement of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 11, 233 Adelaide Terrace, Perth, or GPO Box 1973, Perth, WA 6848, telephone (08) 9258 9700.

For further information about the act (including details of plans showing the boundaries of the applications), contact the Department of Industry and Resources, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3528.

National Calendar

If you have a calendar listing, email it to calendar@koorimail.com or fax to (02) 6622 2600.

Until December 20: The Smith Family's Christmas hamper order line is now operating from the Parramatta office. You are able to order a hamper if you hold a Centrelink Pension or Health Care Card and live in the Sydney Metro area. Phone (02) 9895 1294. Limited hampers are available.

Until January: The Australian Institute of Sport (AIS) is looking to identify about 30 Indigenous boxers from around Australia to be brought in for a camp where they would be put through some training and assessments with the view to offering six AIS scholarships and the next best to be linked to NSW and Queensland Boxing Centres of Excellence (locations to be determined).

Until March 1: Applications are open for the 'Our Club, Our Future' grants program. Grants of up to \$1000 are available to assist in the purchase of sports uniforms. Second round of applications closes September 3, 2007. For details visit www.grants.dvc.vic.gov.au

Until March: A major Melbourne Museum exhibition at Bunjilaka of contemporary etched and burnt possum skin cloaks by Indigenous artists Lee Darroch, Treahna Hamm and Vicki Gouzens. It also includes works from the old Melbourne Museum collection, old photos, and other contemporary pieces. The project aims to inform the public about the continuing Indigenous cultural tradition of making possum skin cloaks. Call (03) 9658 9658 for details.

Until June 30: An exhibition of surviving photographs from the records of the NSW Aborigines Welfare Board from 1924-1966 will be held at State Records Gallery, The Rocks, from September 8. Details contact Susan on (02) 8247 8624.

November 8: The Sydney Region Parent Expo aims to showcase best practice in building strong partnerships between parents/carers and schools, to support student learning. For details contact Katrina (02) 9582 2835.

November 9: The 'Caring for Country' Network is holding its first gathering, at Sydney Metropolitan CMA, Ground floor, 10 Valentine St, Parramatta from 9.30am-2pm. Details on (02) 9895 7907 or email tabatha.timbery@cma.nsw.gov.au

November 11: KARI Gala Dinner Dance, 'Celebrating Our Community and Culture' at the Grand Ballroom, Sunnybrook Motel Convention Centre, Warwick Farm. Contact Carol or Cheryl on (02) 9822 4922.

November 12: Come and hear Victorian election candidates from the Australian Labor Party, the Liberal Party, the Australian Democrats, the Greens and socialist candidates at the Brunswick Town Hall at 4pm. Details call Mary 0419 538 425.

Until November 13: Applications are open for tertiary scholarships for young Indigenous Australians. Details and application forms available at www.youngaustrians.org or call the foundation on (03) 9670 5436.

November 13-14: Diabetes in

Indigenous People Forum at the Melbourne Exhibition Centre. Medical and community experts will present latest details on diabetes and children, pregnancy, screening and prevention and nutrition. Details visit www.meetingsfirst.com.au/meetings/Diabetes%202006/Program.htm

November 13-15: The International Diabetes Federation, Diabetes in Indigenous People Forum will be held in Melbourne. For details contact the Co-operative Research Centre for Aboriginal Health at www.crcah.org.au or call (08) 8927 8488.

November 14: The first year anniversary of Koori Toastmasters at the Redfern Community Centre, 29-53 Hugo Street, Redfern. Starting at 6pm, RSVP by November 10. Details call 0414 639 305 or 0418 881 207.

November 14: The Musicoz Awards at the Enmore Theatre, Sydney. Eighteen music categories, including Aboriginal and Torres Strait Islander music. Get tickets from www.ticketek.com.au or by phoning the Enmore Theatre on (02) 9550 3666.

November 15: The 'Carers Gathering' will be held from 10-2pm at the Inner West Aboriginal Community Company, 26 Lilydale St, Marrickville, for carers of people with a disability, chronic condition, dementia or frail aged. Details call (02) 9516 4755 or (02) 9572 7066.

November 15: The launch of the Errol Wyles Justice Foundation. The foundation provides legal redress for victims of crimes and injustices and promotes the equal protection and treatment of Aborigines under the law. A fundraising dinner will be held from 6.30-11pm. Details visit www.errolwylesjusticefoundation.org or call (02) 9286 3133.

November 15-24: A student art exhibition will run from 9am-4pm at Eora College in Chippendale. Phone (02) 9217 4878 for details.

November 16: A Learning Tolerance Seminar will be held by the City of Ryde Community Harmony Reference Group. Details contact Lee on (02) 9952 8083.

November 17: A Koori Youth Digital Art Exhibition will be on display at the Liverpool Regional Museum from 10am-4pm. Details call (02) 9824 1121.

November 18: A Family First Day is to be held at the Liverpool Regional Museum from 10am-4pm. Art and craft workshops, children's dance and musical performances, film screenings and live music. Call (02) 9824 1121 for details.

November 18: An Aboriginal community forum will be held at the Leichhardt Park Aquatic Centre from 11.30am. The event provides the community with the opportunity to give comments on any issues or concerns in the community. Details call Tim Ireland (02) 9367 9246.

November 18 and 25: A two-day training program on how to support someone in a mental health crisis situation or who is developing a mental disorder will be held in Lismore

Continued next page

National Calendar

From facing page

from 9.30-4pm. Details call Gillian Murray on (02) 6622 0309.

November 23-24-25: The Eora theatre graduates production of 'Who's Afraid of the Working Class?' at 7pm. Bookings and details (02) 9217 4878.

Until November 24: Applications for funding are sought for time-limited projects that address, respond to, or prevent domestic violence and sexual assault. Visit www.ofw.facsia.gov.au

November 25: Koonibba Football Club 100 years Events Committee presents Black Tie Night. Details call 0428 852 792.

November 25: The official launch of the 'Twelve Deadly Sins' Indigenous Men's Calendar is being held at Jorge from 6pm. Bookings essential, phone 0404 728 270 or 0405 480 432 or email deadlysins_12@hotmail.com RSVP by November 10.

November 26: The Kurranulla Aboriginal Corporation, with the assistance of SSC Council, will hold its inaugural Aboriginal Cultural Day in the grounds of the Hazelhurst Regional Gallery, Gympie,

from 9am-3pm. For details visit www.sutherland.nsw.gov.au or call (02) 9710 0999.

November 28: The first Neighbourhood Justice Centre to be established in Australia will open in Collingwood, Melbourne, on January 2. It will incorporate a multi-jurisdictional court and offer access to a range of services to assist victims, defendants, civil litigants and the community. Koori people and Koori service providers are invited to meet David Fanning, the first magistrate, on November 28 from 9.30-10.30am. Venue: Gazebo/Billabong Park opposite Harnsworth Hall Collingwood Estate.

November 29: The Eora Graduation Music Concert will showcase original songs and favourites performed by music graduates at 7pm. Phone (02) 9217 4878 for bookings and details.

Until November 30: Applications are open for Aboriginal Undergraduate Nursing and Midwifery Scholarships. Scholarships up to \$5000 for full-time study and \$2500 for part-time and distance education study are available to Aboriginal students undertaking a Bachelor of Nursing or Bachelor of Midwifery degree in NSW in

2007. For details visit www.health.nsw.gov.au/nursing/undergrad.html#atsi or call (02) 9391 9367.

November 30-December 3: 'Inside Out' will show at Theatreworks, 14 Acland St, St Kilda. This show explores the highs and lows of being mixed race in today's society. Bookings and inquiries call (03) 9534 3388.

December 1: The Musgrave Park family night will be held at the Jagera Arts Hall, 121 Cordelia St, South Brisbane 6-9pm. For details email natalie@musgravepark.org.au or phone (07) 3846 5700.

December 1: Eora College will screen a compilation of short films at 7pm that explore themes of personal discoveries. Call (02) 9217 4878 for bookings and details.

December 1: A careers and employment expo where people can meet with Australia's top employers and training providers is on from 10am-2pm at the Vice-Chancellor's Oval, Australian Technology Park, Eveleigh. Free sausage sizzle, entertainment and prizes. For details or call Mark (02) 9243 3546.

Notice of Proposed Grant of Exploration Permits

Native Title Act 1993 (Cth) Section 29

The Current Applicant named below hereby gives notice in accordance with section 29 of the Native Title Act 1993 (Cth) of the proposed grant of each of the Exploration Permits shown below under the Mineral Resources Act 1989 (Qld).

Exploration Permits to which this notice applies:

| Exploration Permit Number | Location of Exploration Permit (Refer to Diagram) | Description of Area of Application* | Current Applicant |
|---------------------------|---|---|--|
| EPM15391 | Approx. 83 km N of Gunpowder Centred at Lat.18°57'S Long.139°22'E Local Authority (Shire) within the area: Burke | Area: 324 km ² Block Identification Maps: Normanton Number of Sub-blocks: 100 (each 1°lat x 1°long.) Block Number Sub-blocks 2464 t, u, y, z 2465 q, r, s, t, u, v, w, x, y, z 2466 q, r, s, t, u, v, w, x, y, z 2536 a, b, c, d, e, f, g, h, i, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 2537 a, b, c, d, e, f, g, h, i, j, k, l, m, n, o, p, q, r, s, t, u, v, w, x, y, z 2538 a, b, f, g, i, m, q, r, s, w 2608 d, e, j, k 2609 a, b, c, d, e, f, g, h, j, k 2610 a, b, f, g | Terrence John Burt Judy-Anne Galway Robert William Kirkby |

* Exploration Permits are described by the name of the Block Identification Map and the number of the Blocks (the Block Numbers) the application covers. The Department of Mines and Energy creates Block Identification Maps. These maps use a linear grid to cover the whole of Queensland. The basic unit of that linear grid is a Block. Each Block is approximately 5 minutes of latitude and 5 minutes of longitude.

The approximate area of a Block is 80 square kilometres. 3456 Blocks, which are individually numbered from 1 to 3456, make up an area that is shown on a Block Identification Map.

Each Block Identification Map has a different name. The Block Identification Map is usually named after a geographical feature shown on the Block Identification Map. Block Identification Maps are at a scale of 1:1 000 000.

Each Block is sub-divided into 25 Sub-Blocks, identified alphabetically by code 'a' to 'z' omitting 'i'. Each Sub-Block is approx. 1 minute of latitude and 1 minute of longitude. The approximate area of a Sub-Block is 3 square kilometres. A unique description of each Sub-Block is achieved by combining the name of the Block Identification Map with the number of the Block (from 1 to 3456) and the Sub-Block (from a to z) ie. MAP NAME, BLOCK NUMBER, Sub-Block code eg. CHARLEVILLE 1645 d.

Nature of the acts: Grant of an Exploration Permit under the Mineral Resources Act 1989 (Qld) authorises the holder to explore for minerals specified for a period not exceeding five (5) years and to seek renewals for a term not exceeding five (5) years. It is proposed to grant Exploration Permits subject to the Mineral Resources Act 1989 (Qld) and also subject to the General Conditions Version 1, 1st October, 2003 and Native Title Protection Conditions Version 1.1(a), 22nd August, 2003.

Name and address of person doing acts: The Exploration Permits will be granted under the Mineral Resources Act 1989 (Qld) by the Queensland Minister for Mines and Energy or his delegate, PO Box 1475, COORPAROO, QLD 4151.

Further information: Further information about the proposed grant of the Exploration Permits, including Block Identification Maps, may be obtained from the Department of Mines and Energy Landcentre, Corner of Vulture and Main Streets, Woolloongabba, Queensland 4102, Telephone: (07) 3696 3216.

Native Title Parties: Under the Native Title Act 1993 (Cth) any person who is a 'native title party' is entitled to certain rights in relation to the proposed grant of the Exploration Permits. Under section 30 of the Native Title Act 1993 (Cth) persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice.

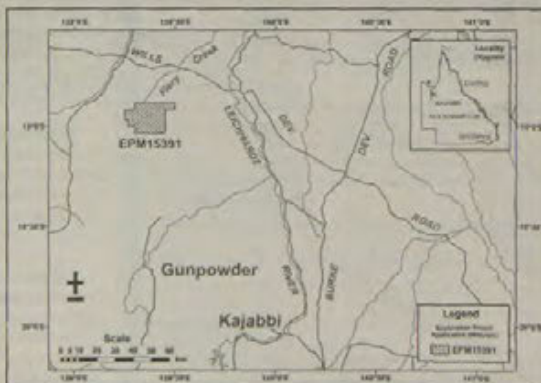
Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level 6, Commonwealth Law Courts, 119 North Quay, Brisbane, Queensland 4000, Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au

Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 30, 239 George Street, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Expedited Procedure: The State of Queensland considers the grant of each Exploration Permit to which this notice applies is an act attracting the Expedited Procedure.

Each individual Exploration Permit may be granted unless, within a period of four (4) months after the Notification Day, a native title party lodges an objection in respect of the individual Exploration Permit with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of that Exploration Permit is a future act attracting the Expedited Procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 30, 239 George Street, Brisbane, Queensland 4000, Telephone: (07) 3226 8200 or 1800 640 501.

Notification Day: 01 December 2006



NSW Government

DEPARTMENT OF NATURAL RESOURCES

WATER MANAGEMENT ACT 2000

MERRILYN JESSIE HUTCHEON has submitted an application for a WATER SUPPLY WORKS AND WATER USE approval under section 92 of the Water Management Act 2000, in the MURRUMBIDGEE REGULATED RIVER WATER SOURCE.

1 x 125 Millimetre Centrifugal Pump;
at/adjacent to Lot 10/750863 in the Parish of TOOYAL, County of BOURKE
at/adjacent to Lot 10/750863 in the Parish of TOOYAL, County of BOURKE

Any inquiries regarding the above should be directed to the undersigned on 0269 530700.

Written and signed objections (fax or e-mail is not acceptable), specifying the grounds for the objection, must be lodged with the Department before close of business on the 06/12/2006. Please quote the application number 367 on all correspondence.

S.F. Webb
Resource Access Manager
MURRUMBIDGEE REGION
Department of Natural Resources
PO BOX 156, MURRUMBIDGEE REGION, NSW 2703

Commencement Date: 08/11/2006.

Closing Date: 06/12/2006.

ALAN THOMAS BEHRENS and LESLEY ANN MCINNES have submitted an application for a WATER SUPPLY WORKS approval under section 92 of the Water Management Act 2000, in the LOWER DARLING REGULATED RIVER WATER SOURCE.

32MM CENTRIFUGAL PUMP - 1 on WILLS ST, POONCARIE north of Lot 2/725311 in the Parish of POONCARIE, County of PERRY

For domestic purposes.

Any inquiries regarding the above should be directed to the undersigned on 03 5051 6211.

Written and signed objections (fax or e-mail is not acceptable), specifying the grounds for the objection, must be lodged with the Department before close of business on the 6th December 2006. Please quote the application number 365 on all correspondence.

Peter Winton
Compliance & Licensing
Department of Natural Resources
PO BOX 363, BURONGA, NSW 2739

Commencement Date: 8/11/06.

Closing Date: 6/12/06.



ASSESSMENT LEASE APPLICATION NO. 30

This notice is published by the NSW Minister for Mineral Resources in accordance with the requirements of Section 29 of the Native Title Act 1993 (Cth).

Description of area that may be affected by the grant of the assessment lease

An area of about 111.14 square kilometres situated approximately 6 kilometres south east of Oaklands in the Riverina Region of New South Wales as shown by thick black edging on the diagram below.

Description of the nature of the Act

The grant of an assessment lease in satisfaction of Assessment Lease Application No. 30 to Oaklands Coal Pty Limited (A.C.N. 001 030 520). The assessment lease would authorise the prospecting for coal and be granted for a term of three (3) years.

Name and postal address of person by whom the Act would be done

Ian Macdonald, MLC, Minister for Mineral Resources, PO Box 344, Hunter Region Mail Centre, NSW 2310.

How further information about the Act can be obtained

Further information may be obtained from Tony van Keulen, of Titles Branch, Department of Primary Industries, Mineral Resources on telephone (02) 4222 8308 - Fax (02) 4226 3851.

Notification Day

For the purposes of Section 29(4) of the Native Title Act 1993 (Cth) the notification day is 23rd November 2006. Under Section 30 of that Act persons have until 3 months after the notification day to take steps to become native title parties in relation to this notice.





Federal Sports Minister Rod Kemp with officials at the carnival launch.



Action from the football at the carnival.

Top action at Vic carnival



Organisers have hailed another successful Victorian Aboriginal Youth Sport and

Recreation (VAYSAR) Senior Statewide Football Netball Carnival, held this year in the western districts centre of Hamilton.

Competitors came from across Victoria to compete in Australian rules football and netball competitions.

Other activities included foot races, a jobs fair, health checks and promotion of community services. The Melbourne Storm National Rugby League side also convened a 'come n' try' skills session.

In football, Fitzroy Stars won again this year in division one, downing Lake Condah Wanderers 6.9.45 to 3.15.33. In division two, Sunraysia Tigers beat the MAYSAR Young Guns 12.11.83 to 6.9.45.

In netball, City Blacks defeated Black Eagles in division one, with Lake Condah Warriors winning division two and Murray Girls taking division three.

Organisers congratulated Winda Mara officials for their efforts in making the event a success.



The Lake Condah Wanderers netballers.



ABOVE: Members of the Sunraysia Tigers, who won the division two football competition.

LEFT: City Blacks, who took out this year's division one netball title at the VAYSAR carnival held in Hamilton, western Victoria.



Two Elders hold aloft one of the trophies at the presentation ceremony.



Fitzroy Stars after their division one football win.



Fitzroy Stars celebrate their division one football win.

The 2006 National Aboriginal and



Glenda Marshall, of Victoria, lines up a putt. She was third in the women's title.



A group of the women players who took part at this year's national golf championships in Melbourne.



Kevin Kayes with his children Jarrad and Tiarne, from Toukley in NSW.



Norm Gidgup, from Bunbury in Western Australia, blasts out of a bunker.



Luke Hickman, of Victoria, gets set to chip. Luke came third in the junior championship with a score of 335 over the four days.



Dennis Colbung, from WA.



Darwin player Barbara Chisholm.



West Australian Shane Bolton lines up a chip shot.

Torres Strait Islander Golf Titles



Players and officials line up at the Growling Frog golf course near Melbourne before the start of the 2006 National Indigenous Golf Championships.

WA golfer takes title

 West Australian golfer Shaun Nannup has taken out the men's A-grade title at this year's National Indigenous Golf Championships.

Played at the new Growling Frog course near Melbourne, the titles attracted a large field of Indigenous golfers from around Australia, including a strong WA line-up.

Nannup carded a 72-hole score of 320 to take the top title from Victorian veteran and former AFL star Syd Jackson (332), with NSW golfer Glen Davison three shots further back on 335.

Western Australia also produced the women's champion, with Dorothy Rodney carding a 380. Fellow West Australian Sandra Harben was second on 395, with Victorian Glenda Marshall two shots behind her on 397.

NSW up-and-comer Travis Porter won the junior title with 328, from Jarrad Hayes (NSW) on 332 and Victorian Luke Hickman on 335.



Officials at the titles included, from left, Nakia Firebrace, Mark Williams, Bob Utber, Gundy James, young Jarrad Hayes, Julian Land, Allan Liddle and John Egan.

The men's B-grade champion was Victorian Nakia Firebrace (338) from Dennis Colbung jnr (WA) on 357. The net winner was Allan Green (Victoria) with 299 net.

In C grade, Shane Woods (WA) carded 389, with Phil Cooper (Vic) on 393 and Phil Perry (Vic) on

401. Perry won the net event with 301.

Event organisers from the Indigenous Golf Association of Victoria said they were delighted with the turnout and quality of the play over the four days.

Co-ordinator Bob Utber said the event had gone off with very few hitches.

"There was an excellent response to the titles this year and the new Growling Frog course was complimented by all the players," he said.

"Weather conditions were generally good and we saw a high standard of play from many of the participants."



Phil Cooper, of Melbourne, and Greg Davison, of Sydney, were there.



Harry Brandy, of Newcastle, with Mt Isa (Queensland) man Gordon King.



Ronnie Gordon, of Newcastle, Dennis Carriage, of Maclean in northern NSW, and Julian Garlett, who was a member of the large West Australian contingent at the titles.

Continuing David Liddiard's review of the 2006 NRL season



A great football partnership no more ... Rhys Wesser, left, and Preston Campbell in action for the Panthers.

Dogs' redemption

THIS season was going to be one of redemption for the Bulldogs, Roosters and Panthers, who all failed to make the finals last year. Unfortunately for coaches Ricky Stuart and John Lang, it was only the Bulldogs who managed to not only make the eight, but also proved to be a credible threat for the title.

At half-time in the preliminary final against the Bulldogs there were few in the crowd who would have given the Broncos a chance.

Then came that run by Justin Hodges leading to that try by Shaun Berrigan and the Broncos were on the way to their dream.

There is little doubt the Bulldogs were once again hit by injury, with Roy Asotasi struggling on the field and the loss of Tony Grimaldi being under-estimated, as the veteran was in close to career best form.

The loss of Willie Tonga was yet again a body blow to the Dogs as he was just beginning to show representative form after recovering from a disastrous 2005 when injury cruelly interrupted his rise to potential greatness.

It remains my fervent wish that Willie Tonga makes a complete recovery from his series of injuries and returns to the form that made him a star for the Bulldogs, the Maroons and the Kangaroos the previous season.

Tonga is already an established star, but I believe his best is yet to come and he creates images in my mind of the great Mal Meninga at his best.

The season was considered to be one of judgment for the proud club and their fans can be satisfied that the Bulldogs once again became a team to be feared.

THE Roosters also had their pride dented in 2005 and most expected them to come back harder and stronger this year.

While Ricky Stuart does not tolerate mediocrity, all his coaching wiles could not restore the Eastern Suburbs team to the top of the table and he found himself looking for a new job at the end of the season.

It was little surprise that the Cronulla Sharks quickly moved to secure his services because Stuart remains one of the great tacticians in the game.

On the field, Amos Roberts relished the opportunity to settle into one position for the Roosters.

Last season he was alternatively at wing, fullback and five-eighth and could not settle into the rhythm that a regular starting spot provides.

Used mainly as a winger, he once again scored some spectacular tries and is one of the most respected attacking players in the game. His form was rewarded with representative selection in the Country side, and I am still at a loss to explain why he was not accorded State of Origin status.

Michael Lett was expected to push for a regular NRL spot this season but injury and loss of form meant his opportunities were



**DAVID
LIDDIARD**

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limited. I believe Lett still has what it takes in terms of raw talent and hopefully his move to Parramatta will provide him the opportunity to shine.

Jamie Soward was another not to reach the heights expected of him this season and I was surprised that he did not get more of an opportunity to impress when the Roosters were struggling.

I honestly believed Ricky Stuart needed to persevere with Soward to give him a chance to develop the confidence required

in this most specialised position.

It will be interesting to observe how he performs under new coach Chris Anderson, who demands his halfback dominates in attack.

PANTHERS fans would have wanted to give Preston Campbell a more fitting farewell in his final season with the club before he headed back 'home' to the Gold Coast. The 'People's Champion' being both the person and true professional that he is, gave his all in return to the people who have supported him in his time at the foot of the mountains. Preston will never forget the chance John Lang and the Panthers gave him when his career was in disarray under the Chris Anderson regime at the Sharks. He has one premiership ring to show for his time at the club and I know he would have liked to finish on a similar high.

The season brought down the curtains on the partnership that Campbell formed with the dynamic Rhys Wesser.

Behind a forward pack that once again struggled, the speedster still managed to finish among the top try-scorers in the NRL. His capacity to link with Campbell's jinking runs will be remembered as one of the great partnerships in the current era.

THE team that once again was the surprise packet of the season was the unheralded Canberra Raiders. They proved to be a competitive, tradesmen-like

side that performed week in and week out under Matt Elliott, one of the most under-rated coaches in the game.

The Raiders have secured a great new coach in Neil Henry, who will enjoy the comparative resources at his disposal at his new club.

Elliott's commitment and passion for the Raiders could not be faulted as he continued to develop some great young talent at the club.

Once again, they have struggled to attract any big-name players after losing the likes of Jason Smith, Clinton Schifcoske, Adam Mogg and Jason Croker, but they have an outstanding crop of youngsters coming through the ranks.

Watch out for the names of Will Zillman and Todd Carney next year – they could provide an exceptional scrum base combination for new coach Henry.

It was pleasing to watch Tom Leary-Lahrs progress his career after two injury-plagued years at the Broncos. If I were a religious man I would say that God made Leary-Lahrs to play rugby league.

I am certain the Raiders fans hope he becomes their messiah next season.

Although I am enjoying the return of competitive international rugby league in the Tri Nations series, I am already hungry for the start of the 2007 NRL season.

March cannot come soon enough!

Plenty of top action at VAYSAR carnival

Sister Talk



Bianca Franklin

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RECENTLY attended the 2006 Victorian Aboriginal Youth Sport and Recreation (VAYSAR) Senior Statewide AFL / Netball Carnival in the western town of Hamilton.

The statewide carnival is a concept that has been around for 25 years and is recognised as the biggest annual gathering of Indigenous people across Victoria.

For years this event has been utilised by Indigenous sportspeople as a stepping stone to competing at much higher levels in AFL and netball, with some lucky enough to make it right through to the elite level.

The 2006 carnival ran from October 6-8 and showcased some of the best up-and-coming Indigenous sporting talent from Victoria.

It was a fantastic weekend, with unbelievable skills and loads of Indigenous flair on display.

I was privileged enough to watch a full day of netball on the Saturday, with

Hamilton putting on a spectacular spring day for all the competitors and spectators alike.

The skill levels shown by the Indigenous girls playing netball really amazed me. The ball control and sheer speed up and down

It was a fantastic weekend, with unbelievable skills and loads of Indigenous flair on display

the court along with incredible anticipation made for fast-paced action.

I also felt as though I was watching some future State and Australian representative players. The competitiveness and passion

from all players was great to see.

I have to say that the highlight for me, though, was the sight of young girls playing in the same netball team as their mums and even aunts. This shows to me that the sport of netball is a very important part of the lives of Indigenous females and is very strong in Indigenous communities.

Big congratulations must go to the following teams who won their respective grand finals on Sunday morning:

Division 3, Murray Girls 39 d Fitzroy Stars Young Guns 25; division 2, Lake Condah Wanderers 33 d Sista Girls 21; division 1, City Blacks 30 d Black Eagles 25.

Best and fairest, Division 1 Jacinta Wandin (Kurnai Kooris), division 2 Jackie Crilly (Sista Girls) and division 3 Sarai Atkinson (Black Eagles).

Congratulations sistas, you have done us all proud.

● Carnival report, pictures - Page 69

Rugby side takes title



The Lloyd McDermott Rugby Union Development Team has capped off a

strong year by winning the national under-16 division two championship.

Fresh from success in New Zealand, the under-16 players defeated teams from South Australia, the Northern Territory and Tasmania to take the title.

Along the way several Lloyd McDermott players impressed selectors and are expected to be named in a special national talent squad.

National rugby union selector Michael O'Connor, a dual league and union Australian player, was full of praise for the team, which included Indigenous youngsters from around Australia.

Team coach Jarrod Hodges could not have been prouder of his charges.

"They showed what real skill there is out there among our young rugby union players," he said.

"The team gets far less time together than players from other States, yet they still came out on top."

"In New Zealand we beat Rotorua Boys High School 31-15, and then downed Kahukura Rugby Club Under-16s 51-3."

"Back in Australia at the



Lloyd McDermott Rugby Development Team under-16 players and officials, back from left, Rex Johnson, Fred Norris, Patrick Dargan and Jaiyah Mooka; second row from left, David Enfantle (coaching co-ordinator), James Toon, Benjamin Schell, Ray Ngali, James Beauflis, Shaun Wauchope, Jioji Dabea and Brett Watts; first row from left, Tom Flanders (manager) Lincoln Bowman, Chastyn Bowen, Shawn Orcher, Chris Kirby, Steven Riley, James Nona, Patrick Heenan and Eric Drahm (assistant coach); seated from left, Kody Kehrer, Sam Watego, Jack Warwick, Jarrod Hodges (coach) Nathan Thompson (captain), John Whittle (vice-captain), Jason Haidar and Joshua Togo. Absent: physiotherapists Tim Croft and Cameron MacDonald.

nationals, played in Sydney, we were undefeated, beating South Australia 31-20, Tasmania 41-3 and Northern Territory 72-0."

Hodges, a Sydney first-grade player who has been with Lloyd McDermott for seven years, named second-rower James

Beauflis (Illawarra, NSW), fullback Shawn Orcher (Sydney) and flanker Brett Watts (Killarney, Qld) among the team's best players.

Hodges is working to develop more Indigenous rugby union players, with a long-term goal of a national

Aboriginal and Torres Strait Islander team.

"I'd love to see an Indigenous World Cup-style tournament," he said.

"Rugby is very much a world-wide game, and Indigenous players are among the very best. It is something to work towards."

Boxer wants another go at 'The Man'



Boxer Sam Soliman has upped the ante in his bid to get a rematch with Anthony Mundine by moving to the super middleweight division and being ranked just two places behind 'The Man'. Mundine, whom Soliman described as an 'Australian icon', lost a split points decision to the Sydney boxer five years ago.

Soliman's move comes as Mundine prepares for next week's bout against Argentinian Ruben Acosta in Newcastle, NSW, with 'The Man' a strong favourite.

Victorian Soliman says he has grown tired of waiting for a world title crack at middleweight.

Frustrated by the WBC and WBO middleweight champion Jermaine Taylor's refusal to fight him, Soliman has

successfully applied to the WBA for a super middleweight world ranking. Based on an excellent recent record in which he has won 19 of 20 fights since losing to Mundine, the WBA ranked him No 3, just two places below Mundine. With the WBA moving Mikkell Kessler to the status of super champion after his recent victory over Markus Beyer, the WBA's regular super middleweight belt is now vacant.



ANTHONY MUNDINE

Soliman, who turns 33 in two weeks, wanted to accelerate his prospects of winning a world title and, as someone who has fought in a division as heavy as cruiserweight, he was comfortable with the prospect of fighting at super middleweight.

"If Mundine wants to fight me I'd take the fight like that, without question, it wouldn't even be an issue, it would be any time, any place," he said.

Soliman, who had a handful of bouts before as a super middleweight, will tackle tough Mexican Enriquez Ornelas in California on November 17.

While he lost to Mundine in a fight for the vacant IBF Pan Pacific super middleweight in Wollongong in September 2001, Soliman has developed respect for the slick Sydney fighter. "He has become a real Australian icon in boxing and really has put his name on the map as one of Australia's best boxers," Soliman said of Mundine.



Turkeys players are all smiles after winning the competition.



Home team The Dingoes.

Turkeys too strong

NT Turkeys proved too strong for the opposition to take out the fourth annual Dingo Cup cricket competition played at Timber Creek, in the Top End. The Turkeys, who won all their preliminary games, downed local team The Dingoes in the final of the competition, which is a lead-up to the Imparja Shield and Cup tournament played in Alice Springs.

Also competing in the Dingo Cup this year were the Borroloola Barras and an invitational side.

The final proved a one-sided affair, with the in-form Turkeys knocking up 5/130 – the highest score for the Cup. Mark Smith made 34.

Some great minor-round performances from Desmond Hector, who scored more than 90 runs at an average of 32 a game, helped The Dingoes to the grand final. Leon Jones was another consistent performer for The Dingoes with his straight medium-pacers. He took seven wickets during the carnival.

Failed to fire

But The Dingoes' main batsmen failed to fire in the final and they were bundled out for 83.

The Barras unearthed a couple of newcomers to community cricket, Leslie Hammer and encouragement award-winner Chris Rory, who performed well in the hot conditions.

The next Northern Territory Indigenous Community Cricket Carnival, backed by Cricket Australia, will be played at Borroloola for the Barra Cup on November 10-12. For more information, contact Ian Redpath at NT Cricket on (08) 8981 1677.



Derek Noble winds up for Barras in their clash with The Dingoes.



Action from the competition with a Barras batsman facing a Dingoes bowler.



The Borroloola Barras.

Our lads are Draft hopes

By PETER ARGENT



Several Aboriginal players are expected to feature in this year's AFL

Draft, which the pundits say has one of the best groups of football talent available in its 20-year history.

Among the prospects for the November 25 Draft are Nathan Djerrkura and Tom Anderson, from the Northern Territory.

Now at Scotch College in Melbourne, Djerrkura impressed during the national draft camp at the Australian institute of sport.

"He is ready to play AFL football," NT Institute of Sport coach Damien Hale said.

"Nathan moves really well, is a great tackler and has adequate kicking skills for the top level. He is a balanced person on and off the field."

Anderson already has a senior premiership in the

NFL, with the Darwin Buffalos captain playing a pivotal role blanketing former Carlton player Heath Culpitt in the final game of the 05-06 season.

"Tom is best suited to a position in defence, has good fitness as was proved with 14.4 beep test at the camp," Hale said.

"He has tremendous courage - I've never seen him take his eye of the ball in a contest."

"Both these young men are expected to be collected in the second or third round - but at worst as rookies."

Hale also believes Jethro Calma-Holt and Bathurst Islander Austin Woneamirri, who played for the Allies against Victoria in AFL grand final week, were also good chances to be collected on a rookie list.

In Adelaide, the name which has excited a number of recruitment people is Lindsay Thomas, a Port Adelaide Magpies footballer from the famed nursery at Mallee Park, in Port Lincoln.

"Lindsay certainly has that X-factor and football smarts," South Australian under-18s coach Darren Trevena said.

North Adelaide footballers and cousins Zac Millar and

Josh Cubillo both played their first senior SANFL game during this year's finals series.

Millar, although draftable, still has a season of under-18s football left, while Cubillo is perceived to be less athletic than is required for an AFL footballer. Don't be surprised if either of these two are collected, despite apparent shortfalls in their games. But both are better chances as rookie selections this year.

A mature-age chance is South Adelaide footballer Alwyn Davey, the younger brother of Melbourne star Aaron.

Now aged 22, the 176cm 78kg small forward has a number of the skills of his bigger brother. He has explosive pace, is good defensively and boasts an uncanny goal sense.

Captain of the victorious Queensland side in the second division of the national under-18s this year, Albert Proud has all the attributes to

'He has tremendous courage - I've never seen him take his eye of the ball in a contest'

make the next step to the top level. "An aggressive, strong-at-the-ball mid-fielder, Albert overcame stress fractures in 2005 and performed well for the Queensland," AIS-AFL high performance coach Alan McConnell said.

Although he was unable to play in this year's championships due to injury, NSW player Malcolm Lynch may have done enough during the 2005 event to still have recruitment people excited.

"Malcolm is an outstanding leader, who impressed everyone during the Indigenous tour of South Africa earlier this year," McConnell said.

"He is an elusive and skilled half-forward and an articulate young man."

Lynch, along with Eastern Rangers footballer from the TAC under-18s Daniel Hayes, are more likely to be collected as rookie players.

With the likes of marquee players Leroy Jetta and Clayton Collard, along with the athletic Clinton Benjamin, Carl Peterson and Shawn Colbung coming out of the West, November 25 will be a tense and exciting day in the football lives of many Aboriginal talents.



Alwyn Davey, of South Adelaide, during the SANFL finals series this year. The younger brother of Melbourne star Aaron, Alwyn is considered to be a mature-age chance in this year's Draft.

Chance speaks after Irish victory



Ireland defeated an Australian side featuring Aboriginal players by

eight points in the opening match of the two game International Rules series played in Ireland.

Australia's poor start and finish to the game on October 28 ultimately proved to be the reason for the loss.

Ireland constantly attacked during the initial part of the first term of this hybrid game, and the Aussies defence was under enormous pressure early in this contest. Australia's back half improved in the second term but was able to rebound and managed three overs to one in the second quarter.

The visitors also had the better of the contest in the third quarter, scoring four overs to two, with the Australian side sneaking out to seven points at one stage in the term. The Irish then ran over the Australians in front of a parochial home crowd in the final stanza.

Crucial

"We struggled to capitalise in crucial periods," Indigenous mid-fielder Chase Bateman told the AFL's official website, afl.com.au

"The difference in the way we played in that first five or seven minutes, compared to the way we finished off the next three quarters, I reckon we showed that much improvement that we could take that as a positive out of the game."

"If we just clean up a few things on the track and get off to a good start during the next game, we've shown we can run right over the top of them."

"But the last three quarters, I thought we had most of the play and it was just those last two minutes - a couple of disposal errors cost us the game in the end."

"We'd be pretty confident in our fitness over those guys, so those are the things that we've got to take into (the remaining game)."

Bateman also said it was 'awesome' spending time with fellow Aboriginal AFL players Melbourne's Aaron Davey, Crows defender Graham Johncock and Rising Star winner Danyale Pearce on the tour.

- Peter Argent

Big Artie backs Palm comp

By ALF WILSON



Big Arthur Beetson is determined to help re-establish a domestic rugby league football competition on Palm Island, north Queensland.

The 61-year-old Beetson was awarded an Order of Australia Medal in 1987 for his service to rugby league and was recognised as rugby league's seventh 'Immortal' in 2003.

Beetson is known as one of the biggest and best league players of the 1970s and was the first Aboriginal person to captain his country in a major sport.

His career highlights include captaining Queensland's historic inaugural State of Origin victory at Lang Park in 1980.

Palm Island Rugby League president Bill Blackley approached Beetson about getting some sets of jumpers for the local clubs.

"Artie said he would get the jumpers from some NRL clubs," Blackley said.

During his recent visit to Palm Island, Beetson was swamped by fans and supporters who wanted to have a yarn with him.

"It is terrific that they are going to have a comp here again in 2007 and I was often told by Queensland State of Origin fullback Colin Scott about how the game was played on Palm Island and I can see how popular it is here," he said.

It is expected that four teams will contest the island comp, with clubs likely to be



Arthur Beetson with locals on Palm Island.

Skipjacks, Brothers, Butler Bulls and Jets. Two other clubs may also be formed, as well as several women's teams.

When the Koori Mail visited Palm Island, we found youngsters enthusiastic about the coming domestic comp.

Thomas Chookie, 20, Robert Snyder, 19, Cooper Kerr, and Michael Sibley, 19, said it would be great.

"Robert, Cooper and myself are already going to play for Skipjacks and the visit by Artie has made us even more enthusiastic," Sibley said.

Clarissa Ketchup said she had always idolised Beetson, and his visit was wonderful for morale.

"He is my idol," she said.

Even local police and ambulance officers were lining up with locals to have their pictures taken with Beetson.

A committee was formed two months ago to administer the Palm Island competition and Blackley, a teacher and experienced administrator, has lived there for 25 years.

"We have 140 senior players living on Palm Island ready to play next season and I reckon the next Matty Bowen will be playing here. I have no doubt that the North Queensland Cowboys will be checking out some of the youngsters who have awesome talent," Blackley said.

The Palm Island Barracudas side competed in the Townsville and District Rugby League competition from 2000 until

2002 season when lack of funding forced them to withdraw.

"The last domestic competition on Palm Island was seven years ago and was fanatically supported," Blackley said.

He said that Palm Island had a proud tradition of producing rugby league stars from as far back as 1931.

A Palm Island representative team was narrowly beaten by Brisbane in 1931 at the Exhibition Ground in the state capital in front of 30,000 people," Blackley said.

Games were also played on the island during World War II against sides from the armed services.

Former State of Origin referee Barry Gomersall, known as the Grasshopper, worked at the Government store on the island in 1973, and with Blackley helped form a team which competed in the Ingham-based Herbert River competition.

They were assisted by people like Bobby Wilson and Robert Johnson and an island club comp was successful from 1974-79.

The Palm Island Barracudas joined the Townsville comp from 1979 to 89 and enjoyed great support.

Some of the better-known champions in that era were Vern Daisy, Hector Poynter, Josh Geia, David Baira and the late John Baira.

For many years the Barracudas were unbeatable against Townsville competition sides on their home island oval, even when they were struggling to win games on the mainland.

Our national goalkeeper eyes Beijing

By PETER ARGENT



Originally from Katanning in Western Australian, Matildas national goalkeeper Lydia Williams has

already achieved many accolades for an 18-year-old.

In July last year she made her senior debut for the Australian women's soccer team against Korea in the city of Jeonju.

Now the Aboriginal teenager has aspirations to be the team's number-one goalkeeper for the World Cup in Beijing and the Olympic qualifiers next year.

It has been an interesting and diverse road over the 10 years since Williams started kicking a ball around in school competitions at St Joseph's School, Kalgoorlie, at the tender age of eight.

How she found her way to the

goalkeeper position was equally intriguing.

"Basically it was the only position left in the team (the Tuggeranong Rosellas) I wanted to play for," she explained.

Williams' transformation and adaptability to the demanding and cut-throat position is a part of the reason she is now a national representative in her football code.

Williams has made four appearances for Australia, the last being against Myanmar in Adelaide during July. She has also made 10 appearances for the Young Matildas (under-20s) actually playing her inaugural game at this level after her debut for the senior side.

In her initial game at this level against New Zealand, the Young Matildas won 3-1 in Canberra during February this year.

A major aim of a goalkeeper is

to keep a clean sheet (not have a goal kicked against you) during a game. Williams has already achieved his in five of her 14 games in Australian colours.

Williams' sporting career has taken her many places including Russia, Malaysia, Mexico, Korea and China.

On a full sport scholarship at the Australian Institute of Sport for the past 12 months, Williams also collected the 2006 'Deadly' award for Female Sportsperson of the Year.

She collected the title ahead of other nominees including netballer and Koori Mail 'Sister Talk' columnist Bianca Franklin and the basketball duo of Michelle Musselwhite and Rohanee Cox.

She is in esteemed company, as a previous winner in this category was Olympic 400m gold medalist Cathy Freeman.

"I was a little overwhelmed



Matildas' goalkeeper Lydia Williams.

when my name was announced – the first thing I thought about was having to make a speech to the largest crowd I'd been in front of," Williams said.

"But on reflection it feels good to be recognised by my peers."

Currently between seasons, Williams wants to work on

becoming more consistent and is looking to keep match fit.

Still a teenager, she remains pragmatic about her longer-term ambitions.

"In the end it is up to Matildas coach Tom Sermanni about who he selects as the goalkeeper," she said.

Michael O'Loughlin is taking a break. His column returns next edition



Basketball referee Allan Murray ... "There was discrimination against my kids, so I thought I would do something about it. I took up refereeing and really love it."

Referee blows the whistle on racism



Racism was the spur that has made Wiradjuri (western NSW) man Allan Murray a leading Sydney

basketball referee.

Based in inner-city Alexandria, Murray has been refereeing top-division games for the past eight years. He is a respected member of the Sydney City Comets.

Murray took up basketball refereeing after his children were subjected to racism on the basketball courts.

"I was watching my kids play and felt something wasn't right," he told Koori Mail.

"There was discrimination against my kids, so I thought I

would do something about it. I took up refereeing and really love it."

Murray was one of the referees at last month's

'Not only is it great, it's also a good way to earn some respect and also a little extra money'

inaugural National Aboriginal and Torres Strait Islander Basketball Championships, played in Sydney.

"The standard at the national

titles was very high," he said.

"Interestingly, the best teams seemed to come from the AFL-playing states of Victoria, South Australia and Western Australia.

"There are some exceptions, but it's interesting that this is how I've found it to be."

Murray said there was plenty of room for more Indigenous basketball referees.

"I'd recommend it to any of our people," he said.

"Not only is it great, it's also a good way to earn some respect and also a little extra money."

When he's not refereeing, Murray is the national Indigenous program manager for Salvation Army Employment Plus.

WA 'keeper's goal

Veteran's sights set on national selection



There's nothing Nyoongar woman Roberta Tacey likes better than having hockey balls flying towards her at more than 100 km/h.

It's just as well, because as a top hockey goalkeeper that's what happens to her a lot.

The 31-year-old Perth-based mother-of-three can look forward to plenty more chances to stop those flying balls when she again takes her place as goalkeeper with the West Australian indoor hockey team competing next month at the national titles in Canberra.

Tacey was a member of the same WA team that last year came third in the titles. This year, she says, the team is looking to go two better, and she is also 'going all-out' to win selection as the national indoor goalkeeper for the world titles next year in Austria.

That would make her the first Indigenous woman since Olympic gold medalist Nova Peris - one of Tacey's idols - to represent Australia in hockey.

"Along with my three kids, hockey is my life," the administration assistant at Mission Australia

suburban Rockingham told the Koori Mail.

"It's a great sport - both indoor and outdoor varieties - and there's nothing I'd like more than to win national selection."

Tacey has been playing hockey since she was seven and has been a goalkeeper for the past 14 years. She has represented WA at various tournaments over the past six years.

A veteran of the WA division one league, where she plays for the YMCC club, Tacey was named this year's Perth competition goalkeeper of the year.

Tacey says she is not aware of any other Aboriginal women currently playing at her level in hockey.

"Perhaps it has something to do with the costs of playing, but I'd love to see more of our people taking up the sport," she said.

Tacey is also critical of current government funding guidelines.

"There is funding available for teams, clubs and the like, but it is very difficult for Indigenous individuals to qualify for support," she said.

"That's unfair and I really believe the funding authorities need to do something about this."



ROBERTA TACEY ... "Along with my three kids, hockey is my life."



Flat out ... Roberta Tacey shown above and below goal-keeping for her Perth club side.



Focus on the NSW Aboriginal Rugby League Knockout

Hosts in
vow to
take
action

THIS year's NSW State Aboriginal Knockout host team plans to take action against the instigators of a five-hour protest which disrupted what is Australia's largest Indigenous sports competition. Cec Patten and Ron Merritt Memorial RAB Rugby League Team president Ray Davison said his club – which won an unprecedented fourth straight Knockout title this year – was determined to see those responsible for the protest answer for their actions.

Up to 100 people staged a loud protest and sit-in on the Henson Park venue until about 1pm on the fourth and final day of the 2006 Knockout. The protest was sparked by player and supporter anger over two appeal rulings.

In the first, Dughutti Titans had their appeal upheld after claiming successfully that Carwoola Warriors had lodged an incorrect team sheet. Warriors, who had won the game, have now threatened to take their own legal action.

Davison said there had been ugly scenes following the committee's decision on the Saturday night to dismiss an appeal by Northern United involving a hard-fought clash with the Patten-Merritt RAB side decided in extra time by the golden point rule.

Appeals

Davison said both appeals had been decided independently and following the rules of the carnival in which all club delegates could have a say.

"The actions of some following the Northern United appeal was nothing less than disgusting," he said.

"There was vile language and insults directed at our players and officials. It was shameful.

"We were accused of being drug cheats and there were shocking comments aimed especially at our players Wesley Patten and Nathan Merritt.

"And then we had the sit in on Sunday which caused hours of delay and did nothing but disappoint thousands of people, including children. On top of this we were forced to close the ticketing windows to protect our staff there.

"This cost us thousands of dollars in lost revenue.

"Well, I've been quiet until now, but the people who caused this have to be made to answer.

"We will be doing all we can to ensure this happens."

Davison would not elaborate on just what action, but he did not rule out seeking to ban people from future carnivals hosted by his team.

'Hijack could ruin a great sports event'



Angry Cec Patten and Ron Merritt Memorial RAB Rugby League

Team officials have lashed out over what they say is an attempt to hijack the NSW Aboriginal Rugby League Knockout. Team president Ray Davison and treasurer Chicka Madden say moves by the new NSW Aboriginal Rugby League and Sports Inc (the State body) have the potential to destroy Australia's biggest Indigenous sports event.

Speaking with the Koori Mail, both men said the State body was never set up to take control of the event, and they urged all league teams to support their side, which won the right to host the event.

"What the State body is attempting to do is just plain wrong," Davison, a Knockout veteran, said.

"Our team won the event this year. That gives us the right to host the event again. It's as simple as that."

But Davison said his club recognised that others may want to have a go at hosting the event and his club was interested in expressions of interest to do so. These would close on December 1 and be considered soon after (see report at right).



Ray Davison, left, and Chicka Madden.

"If we had lost the Knockout this year – and we very nearly did – there is no question we would have fallen in line with whoever won the right to host it," Davison said.

"We ask that all teams follow the tradition that has made the Knockout so strong and such a great event."

Madden said the State body moves were taking the Knockout back to the days of the National Aboriginal Rugby League Association (NARLA).

"I don't believe people want that," he said.

"This move is about a group of people trying to hijack a great event. It really will destroy everything a lot of

people have worked hard to achieve."

Davison said organising and running a Knockout was difficult – and expensive.

"Despite this, we consider it an honour. But we are also realistic, and accept that other clubs might like to take it on," he said.

"That's why we are prepared to listen to expressions of interest. But we must have them by December 1.

"If we don't believe expressions measure up, we will host next year's event, and we would hope all league teams would honour the Knockout and support us."

Expressions
of interest
are wanted

The Cec Patten and Ron Merritt Memorial RAB Rugby League Team is prepared to give up the right to host next year's Knockout – but only if the price is right.

The Patten-Merritt RAB side says that by tradition it has the right to host the prestigious event after winning this year's title for the fourth consecutive year. But club president Ray Davison said his members had agreed to consider any expressions of interest received by December 1 from other NSW teams to host the event.

"I stress Patten-Merritt RAB is keen and ready to host the event," he told Koori Mail.

"But we understand other clubs would also be keen to take on the honour. We would like to hear from them by no later than December 1, after which we will consider any offers."

While refusing to say exactly how much his club would want to hand over hosting rights, Mr Davison indicated it would be 'around \$100,000'.

"There's nothing easy about organising and hosting the Knockout," he said.

"But done well, it can be successful and provide a good return."

We'll hold it in Port Macquarie: Thorne

The man who heads the new body designed to oversee the Aboriginal Rugby League Knockout says virtually all the teams who competed at this year's event will not play next year in Sydney.

Danny Thorne, who chairs the NSW Aboriginal Rugby League and Sports Inc (the State body), says there is widespread dissatisfaction with the Knockout arrangements through host club the Cec Patten Ron Merritt Memorial RAB Rugby League Team.

He says his organisation, incorporated at this year's Knockout, is simply following the wishes of the great majority of Knockout teams who want change. To that end, he says next year's Knockout will be held at Port Macquarie, on the NSW north coast – against the wishes of the Patten-Merritt RAB club, which again won the right to host the event.

Thorne claims that the State



DANNY THORNE

body was authorised to take over all aspects of the Knockout, including the hosting, at a delegates meeting last month in Newcastle.

"The simple fact is that people representing teams from across

NSW are telling us enough is enough," he told the Koori Mail.

"We have been set up to oversee the Knockout and I believe our actions will help to keep it united and save it."

"At least 90 per cent of the teams who played this year have told us they will not play again in Sydney. We want to organise an open competition and give it back to the people."

Thorne said several changes had already been made at the latest delegates' meeting. These included:

- Performance-enhancing drug testing for all teams competing in the finals

- Reducing next year's entry fee for teams to \$1000, with the winner to take all

- Reducing the entry fee to \$5 a day a person

- Ensuring food and drink on the ground will be cheaper than this year.

There is also a proposal to split the women's section from the main competition next year, to be played most likely on the Queen's Birthday long weekend.

And the rule relating to player sign-ons, which led to the Northern United protest at this year's event, has also been changed.

Thorne said he also understood that David Peachey, who held an opposition league knockout in Dubbo on the October long weekend, had indicated he would return if the Knockout were held differently.

"We are doing this because the people want it – for no other reason," Thorne said.

He urged all delegates to attend a meeting planned for Port Macquarie on November 18.

For details on the meeting call Thorne on 0425 241 987, Michael Anderson on 0427 292 492, Dave Fernando on 0421 477 683 or Fred Quinlan on 0404 206 467.

Australian centre Greg Inglis breaks the New Zealand defence – and their hearts – during last month's Tri-Nations Rugby League clash.

– AAP Image



The right stuff

LIKE most rugby league fans I was amazed by the array of skills displayed by Greg Inglis in scoring that phenomenal try that set up Australia's last-gasp victory against New Zealand in the Tri-Nations game held in Melbourne.

I was amazed at the individual feat – surely one of the great tries – but I could not truly say I was surprised, because Inglis has long been regarded as a potential star in our game.

As is seemingly always the case when a new prodigious talent arrives on the scene many of the columnists and experts refer to Inglis' 'innate' talent and how he is a natural.

For youngsters aspiring to play at the top, this can send the wrong message – that talent alone is enough.

I would rate Timana Tahu to be equal to Inglis in pure athletic ability but, as I wrote in an earlier column, he is also the consummate professional in the way he trains and prepares for the game.

I am pleased to say that Inglis appears to have a similar attitude.

Inglis has had his contract upgraded to make him one of the game's elite, yet it was only late last year as an 18-year-old that Greg signed a deal with Melbourne worth more than \$1 million until 2009 – one of the most lucrative contracts ever offered to a rookie.

His new deal indeed reflects his talent, but no club would make that sort of investment unless they felt he had all the right attributes off the field.

It is well documented that Greg has had to confront difficulties off the field in a test of character that none of us should have to face. Greg lost his step-sister to Sudden Infant Death Syndrome (SIDS) and his uncle in a fatal car crash in 2005 – both shattering events that would have immobilised even the strongest of people with grief.

Bur Greg was able to play on and handle

DEANO'S LEAGUE



With DEAN WIDDERS

widders@koorimail.com

all the additional media attention in his stride.

At the time he played down his achievements and to all, on the outside at least, he has maintained a sense of modesty and perspective.

"I've learned a lot but there's still a lot more I need to learn. I'm only young and I'm looking forward to getting better and stronger as a player," he said.

Greg's goal this year was to remain consistent throughout the season, to remain injury-free and to keep his spot in the first grade.

I think he will look back with satisfaction when comparing his achievements to his objectives!

Importantly, Greg has looked to the right people for advice off-the-field – none more important than his coach, Craig Bellamy.

He has appreciated the guidance his coach has given him in terms of his on-field and off-field behaviour.

"He's been a really good influence and has helped me mature as a person," Greg said of Bellamy.

"He has taught me not to be lazy and do all the little things right off the field."

Greg was also full of praise for his team-mates, saying that they treated him as an equal from the start.

"All the players have been great, but Jake Webster has in particular taken me under his wing," he said.

"Living in Melbourne is a lot different, but it has its advantages in that we can escape from media attention."

Nevertheless, Greg still misses home and wants to return as often as possible.

"It would be great to go back home and teach the juniors what to expect," he said.

There is some great Indigenous talent coming through the ranks, and I am certain they can learn a lot from the likes of Greg Inglis.

WHEN I speak of emerging talent, I include the likes of Scott Briggs at Souths, the Walker brothers and Chris Sandow at the Titans, Albert Kelly and Michael Lett at Parramatta, Neenan Simpson and Jeremy Gordon at the Bulldogs and Steve Gordon, Luke Walsh, Tyrone Mundine and Warren Shillings at Newcastle.

There are others who I will return to in future columns, but for most of these their future starts now with pre-season training having started at most clubs.

When I look back at my own career to this point – and I have nowhere near reached the heights of an Inglis or a Tahu – I realise that any success I had came down

to two qualities: Attitude and hard work.

My best seasons have come after I put in my best efforts over the off-season.

The first time was when I was at the Roosters and had to beg for the chance to play without a contract. It was either fight or to walk away and lose my dream.

Every day was tough – and I mean every day, because I was fighting for survival.

Hard work was the only reason I survived. Some players fall into the trap of also believing they have made it when they have signed a contract.

Once again I have learned the hard way that this is not the case.

2005 was undoubtedly my best season at Parramatta and there is no coincidence that it followed probably my most self-disciplined off-season.

When I look at some of the true champions of the game I have been privileged to play with, including Brad Fittler, Nathan Hindmarsh, Timana Tahu and Nathan Cayless, the one feature they had in common was their professionalism and work ethic.

I am determined to continue to learn and take this approach with me as the Rabbitohs collectively take the challenge to take the club up the ladder.

I hope all the above players also take the same attitude into these important months of preparation.

They are privileged to have an opportunity to live their dreams.

They should also be aware there are others who would give almost anything to be where they are today.

Over the past few months I have travelled to a number of communities and have returned full of inspiration due to the people I have had the privilege to meet.

It is those who do not have the opportunity but continue to dream who should inspire us all.

Koori Mail Sport



**Indigenous
golf titles
in Victoria**

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The Voice of Indigenous Australia



Dingo bowls Barra

Dingoes bowler Leon Jones takes out the leg stump of this Borroloole Barra player in the annual Dingo Cup played in the Top End centre of Timber Creek. Hot weather didn't stop some top displays during the competition, which is part of the Cricket Australia-backed Northern Territory Indigenous Community Cricket Carnival. ● Full report and more pictures – Page 74.

Knockout future is in doubt



A major split is again threatening the NSW Aboriginal Rugby

League Knockout – Australia's largest Indigenous sports event.

The newly formed NSW Aboriginal Rugby League and Sports Inc (the State body), which was created to oversee the competition, says it will hold the Knockout in Port Macquarie, northern NSW, next year, a move which has angered the Cec Patten and Ron Merritt RAB Memorial Rugby League Team which won this year's Knockout for an unprecedented fourth consecutive year. By tradition, victory in the

Knockout gives the winner the right to host the next year's event.

Danny Thorne, the chairman of the State body, rejects Patten-Merritt RAB claims that his group is hijacking the Knockout, saying he is acting solely because of the wishes of the 'great majority' of the 37 teams that competed this year. He claims there is widespread dissatisfaction with the way the Knockout has been run in recent years, and that the move to Port Macquarie was authorised at a meeting of team representatives held last month in Newcastle.

Patten-Merritt RAB president Ray Davison rejects this, saying the State body was never set up to

take full control of the Knockout. He is urging teams to 'follow the tradition and spirit of the Knockout' and support the team with the right to host the event.

But he says Patten-Merritt RAB recognise some teams may be tired of travelling for the Knockout, and his team has invited expressions of interest – involving a package of about \$100,000 – from other clubs to host next year's event.

The State body will hold a delegates meeting at Port Macquarie on November 18, with Thorne urging all interested teams to attend. Patten-Merritt RAB are planning a similar meeting for early December.

● Full reports – P78

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