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Cultural confrontation



MUGGERA Dance Company's Dion Compton faces off with his Māori counterpart from the Te Aranganui troupe in the lead-up to the annual NRL All Stars match at Western Sydney Stadium on

February 12. The showdown between the two First Nations teams was the fourth instalment since 2019. It has become a highly-anticipated fixture in the rugby league calendar.

Picture: Joseph Mayers Photography.

● For pictures and more, pages 8-9, Sport.

NT cop denies murder



A NORTHERN Territory policeman accused of murdering an Aboriginal teenager fired the fatal shots from point-blank range while his alleged victim was restrained, a court has been told.

Constable Zachary Rolfe, 30, has pleaded not guilty to the shooting murder of Kumanjayi Charles Arnold Walker in November 2019.

The 19-year-old died after he was shot three times in the remote outback community of Yuendumu, 290km north-west of Alice Springs.

Prosecutor Philip Strickland SC said Rolfe fired his first shot 60 seconds after finding Mr Walker at a home in the desert community of about 800 people.

The shot hit Mr Walker in the back but did not kill him and he continued to wrestle with Rolfe's partner while holding a pair of scissors in his right hand.

Mr Strickland said Mr Walker was held down and his right arm was beneath him when Rolfe fired two more shots from point-blank range 2.6 seconds later.

"The accused stood over Kumanjayi Walker whilst he was pinned down ... and fired



Constable Zachary Rolfe, 30, has pleaded not guilty to the shooting murder of Kumanjayi Charles Arnold Walker in November 2019.

– AAP

again, this time into his left torso," he told the Supreme Court in Darwin on the first day of the trial.

"About 0.5 seconds after the second shot the accused fired a third time."

Mr Strickland said the shooting was "not reasonable" because Mr Walker was "on the ground and effectively restrained."

Outside court, Yuendumu community member Ned Jampijinpa Hargraves said his people were "still hurting" and "very angry" over the death.

● Full story, Page 5



Derby pride as Warriors, Wizards win, page 57



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One big family, six generations

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Meet firey artist Jasmin Sarin

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Paige Smith on a US scholarship

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Tuivasa rocks Lewis in UFC 271

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MY FAMILY

Wasee Lui (Townsville)



FAMILY means everything to me and I have a lot of extended family members living around Townsville, Cairns and the Torres Strait Islands.

I live with my husband Phillip Lui and our extended families include members of the Ghee, Noah, Passi, Tapim, Tapau, Day, Marou, Dow and Gesu people. These are families from Murray Island in the Torres Strait who live south in one of the cities.

We often catch up for barbecues or for major events such as Mabo Day, Coming of the Light celebrations, NAIDOC and others.

My immediate family has always been a tower of strength. We follow rugby league and our family side is Eastern Warriors which competes in the Bindal Sharks All Blacks carnival held each October in Townsville.

My late mother, Anemah was well known in this community, and with many families from the Eastern, Central and Western part of Torres Strait who live here in Townsville.

On January 15, we had a tombstone unveiling for my late and great much-loved

and respected mother Anemah. Hundreds of people were there.

Anemah was affectionately known as Amaz and touched the lives of many. I was so grateful to those who attended. I was thankful too for all the families that travelled near and far to celebrate her day.

Families contributed and helped us, with cooking, decorating at the cemetery, decorating the hall, and cleaning up afterwards. A special thanks to my children, without them it wouldn't have happened. The celebration went perfectly and everyone showed respect for Amaz and me. Thanks to all the performers on the night, you all showed what a cultural women Amaz was. She loved to dance and sing.

On her headstone the inscription tells Amaz's life story - how she was as a person in the community. It showed that day and night with the families and friends that attended from the cemetery to the celebration at PCYC.

I know Amaz touched, and was in, nearly everyone's lives. I'm so happy she's in a beautiful home, we miss her everyday.

Wasee Lui, (left of headstone with yellow towel on shoulder) with husband and family, Amaz's grand children, great grandchildren and in-laws.

SHARE YOUR FAMILY WITH OUR READERS

If you would like to see your family featured in the 'My Family' section of the Koori Mail, email a high-resolution digital photo to editor@koorimail.com along with a full caption (always reading from left to right) and between 350 and 400 words about your family. Tell us who is in your family, what you like to do as a family, your traditions and achievements, and what is important to you.

OUR CHILDREN



Young artist Mahlia Bell stands beside her likeness painted by artists, The Papa Giueseppe and Hope Perth for the Bunbury multicultural festival. The painting of Mahlia highlights the theme for this year's festival — Goolambidi — the Noongar word for youth.

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Dja Dja Warrung proudly celebrate milestone win

By ALI MC



DJA Dja Warrung Traditional Owners were recently granted title over land within Bendigo by

the Victorian State Government as part of the 2013 Recognition Settlement Agreement.

Djaaa, the organisation representing the Dja Dja Warrung Clans Aboriginal Corporation, received ownership of a former school site which will be transformed into a cultural and community hub.

At a ceremony held on the site, Djaara chairperson Trent Nelson officially received the title of the land from State Attorney General Jaclyn Symes.

"For us it's been a long journey," he told the *Koori Mail*. "For us it's honourable because it's about recognising Dja Dja Warrung, our ancestors that fought for this Country and lived on this Country for thousands of years."

He said the vision for the site is long-term, with the cultural and community centre "set up for future generations coming after us to actually be able to rejoice and share in all this good work that we are doing".

Mr Nelson said he hoped the land title handover and the building of the cultural and community centre will set a precedent for other Traditional Owner groups around the state and see more land handed back under similar agreements with government.

"It creates an opportunity that we can look at other areas and parcels of land that maybe we can acquire for various reasons," he said.

"But first and foremost it's about just having a place in the landscape that we can grow from and have those



Above: Dja Dja Warrung dancers (left to right) Nikita Charles, Kayla Baksh and Kassandra Lewis.



Victorian State Attorney General Jaclyn Symes hands over the Certificate of Title to Djaara Chairperson Trent Nelson.

opportunities down the track."

The anticipated Dja Dja Wurrung Corporate and Community Centre will be the permanent base of the Dja Dja Wurrung Group's

operational activities.

It aims to be a place of learning and interaction, honouring the survival, growth, and culture of Dja Dja Wurrung People.

The State of Victoria has committed \$11.288 million to develop and construct the Dja Dja Wurrung Corporate and Community Centre and the Attorney General told the *Koori Mail* she hoped for "similar successes for other organisations around the state."

The land title handover is part of an ongoing process of the 2013 Recognition Settlement Agreement which has finally come to fruition.

"It's a significant milestone for the journey that we've been on," Dja Dja Wurrung Elder Graham Atkinson said.

"We're really proud of what we've been able to witness today. My ancestors – in difficult circumstances – laid the foundation."

"We stand on their shoulders, and I really believe that our future generations will benefit from today's significant event."

Dja Dja Wurrung Elder Aunty Fay Carter, who recently turned 87 and was part of the Cummeragunja Walk Off and grew up on the Mooroopna Flats, said it was "an amazing event for me."

"To reach my age and be able to see something like this developing for the next generation so they don't have to struggle like we did," she said.

The ceremony's MC was Djaara Aboriginal Corporation chief executive Rodney Carter and the event featured a music performance by Andrew Travis and Jason Kerr.

They were accompanied by Dja Dja Wurrung dancers Nikita Charles, Kassandra Lewis and Kayla Baksh.

Attendees were also invited to participate in the smoking ceremony, guided by fire keepers Troy Firebrace and Aunty Marilyne Nicholls.

Staff from the firm YT Architecture, who are employed to design the cultural and community hub, gave a presentation of how the proposed site will be developed.

However, while acknowledging the significance of the ceremony and the land title handover, Mr Nelson said that just handing back small parts of land was not enough for First Nations' communities.

"Government love hanging their hat on giving opportunities to blackfellas and for us, we need more than that."

"We need to make them accountable that this country was built on a lot of wealth that was taken from our people."

"They've got to start doing the hard yards and the hard work to support us and create reconciliation," Mr Nelson said.

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Details of Aboriginal flag deal revealed



Harold Thomas, the designer of the Aboriginal Flag.



Will Smith of the Indigenous All Stars carries an Australian Aboriginal Flag prior to the NRL match between the Indigenous Men's All-Stars and Maori Men's All-Stars.



THE Indigenous artist who designed the Aboriginal flag received more than two-thirds of the \$20.05 million paid by the Federal Government to secure its copyright. In a Senate estimates hearing last Friday, the National Indigenous Australians Agency revealed artist Harold Thomas received \$13.75 million and retains the moral ownership of the flag as its creator.

The two companies previously given exclusive rights to the use of the flag by Mr Thomas – WAM Clothing and Wooster Holdings – received \$5.2 million and \$1.1 million respectively. The Federal Government spent an additional \$500,000 on legal advice during the negotiations for the copyright deal. Department representative Blair Exell told the committee the deal did not impact funding for any planned future NIAA programs.

The government announced the deal, which allowed the flag to be freely available for public use at the beginning of this year. As part of the deal, an annual scholarship will be provided to Indigenous students in Mr Thomas's honour, and an original painting celebrating the flag's 50th anniversary will be displayed by the government. Mr Thomas will use \$2 million to establish an Australian Aboriginal Flag Legacy not-for-profit organisation.

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Prison officer denies inmate's manslaughter



A PRISON officer has pleaded not guilty to the manslaughter of an Indigenous inmate who was shot dead while trying to escape from a northern NSW hospital. The accused, referred to as Officer A, was arraigned in the NSW Supreme Court on Friday, when he pleaded not guilty to unlawfully killing Dwayne Johnstone.

Justice Robert Allan Hulme, who was told the case was 'difficult and novel', set the trial down for October 10.

It's estimated to run for three weeks.

The 43-year-old Wiradjuri man died after being shot at Lismore Base Hospital on March 15, 2019.

Police previously said he was attempting to escape the facility, where he had been taken for medical treatment after earlier being remanded in custody on assault charges.

Mr Johnstone was handcuffed and shackled when he allegedly elbowed a



Jenny Johnstone, George Johnstone, Dwayne Johnstone and Kirsty Pepper. A northern NSW prison officer has been charged with the 2019 manslaughter of Dwayne Johnstone. Picture: AAP

Corrective Services officer and ran off outside the hospital. An inquest in October 2020 heard Mr Johnstone was able to run quickly despite having his

wrists and ankles shackled. Officer A, then aged 57, was charged with manslaughter in February 2021.

- AAP

Reward for Bowraville murders upped to \$3 million



THE reward for information about the murders of three Aboriginal children in Bowraville more than 30 years ago has been tripled to \$3 million.

"The reward for information into the murder of Evelyn Greenup, Clinton-Speedy Duroux and Colleen Walker-Craig from Bowraville have each increased to \$1m," NSW Police announced on Friday.

The three children, ranging in ages from four to 16 years, disappeared from the northern NSW town over a five-month period from September 1990.

The announcement comes nearly two years after a previous \$1 million reward yielded no breakthrough in the cold case.

The murders were originally investigated separately before being linked by the homicide squad.

A man, who can't be named for legal reasons, was acquitted of Clinton's murder in 1994 and of Evelyn's murder in 2006.

The government in 2018 unsuccessfully argued in the NSW Court of Criminal Appeal that there was fresh and compelling evidence related to the disappearance of Colleen which justified overturning the two acquittals and a new single trial on three murder charges.

The High Court refused to grant special leave to the NSW Government to appeal the decision.

Greens MP David Shoebridge in 2019 lobbied to change the state's double-jeopardy laws after the High Court decision.

Under the laws revised in 2006, a person can only be tried for the same crime for which they've previously been acquitted if there's fresh and compelling evidence.

Mr Shoebridge sought to amend the law to facilitate a retrial of the suspected killer in the Bowraville murders.

Yet, a NSW upper house inquiry found the bill would impact on too many unrelated parts of the criminal justice system and should not proceed.

Murder trial finally gets underway in NT



A NORTHERN Territory policeman accused of murdering an Aboriginal teenager armed with scissors was trained that an "edged weapon equals gun" his lawyer told the Supreme Court in Darwin last week.

Constable Zachary Rolfe, 30, has pleaded not guilty to the shooting murder of Kumanjayi Charles Arnold Walker during a failed arrest attempt on November 9, 2019.

The 19-year-old died after he was shot three times while he was holding a pair of scissors at his mother's home in the remote community of Yuendumu, 290km north-west of Alice Springs.

Defence barrister David Edwardson QC told the jury that police training required Rolfe to draw his pistol and 'incapacitate' when threatened by a person armed with a blade.

"He had been stabbed and his partner was locked in combat with an armed assailant with predisposition for violence," he told the Supreme Court in Darwin.

About a week before he died, Mr Walker had removed an electronic monitoring device and fled an Alice Springs alcohol rehabilitation centre so he could attend a relative's funeral.

He also threatened police in Yuendumu with an axe as he ran from them a few days before he died.

The court heard other officers had spoken to senior community members who told them Mr Walker would hand himself in after the funeral.

Rolfe's first shot is not the subject of the murder charge. It relates to the second and third shots, which the prosecution say were not legally justified.

Prosecutor Philip Strickland SC said Rolfe had disobeyed a senior officer's instructions given 22 minutes before the shooting to "gather intelligence"



Constable Zachary Rolfe is charged with murder.

in preparation to arrest Mr Walker the next morning.

"The accused and other (officers) chose to ignore that operational plan," he said.

"When they left Yuendumu Station at 7.06pm, they were intent on finding and arresting him that evening."

Mr Strickland told the court Rolfe joined the NT Police in 2016 and was member of the Immediate Response Team tasked with high-risk operations using semi-automatic weapons.

He was also an ex-soldier who had served in Afghanistan.

After Rolfe shot him, Mr Walker called out for his mother and moaned as the officers handcuffed him.

He also threatened to kill them.

In the dark room as Mr Walker bled onto a grubby mattress on the floor, Rolfe told his partner: "He was stabbing me. He was stabbing you."

Mr Strickland suggested to the jury that Rolfe may have said those words "because he knew he had gone too far."

"He knew the shots were not necessary or reasonable."

"He knew everything he had done was captured on the body-worn video," he said.

"In short he said those words to justify what he'd done."

Mr Walker died at 8.36pm after the officers had moved him to the local police station and "done the best they could to save his life."

Either the second or third shots "fatally damaged" his spleen, kidney and right lung.

"He intended to kill Kumanjayi Walker, or cause him serious harm," Mr Strickland said of Rolfe.

During the trial so far, the jury

has seen vision from the cameras of the two officers who were both outside the home that Constable Rolfe and Constable Adam Eberl had entered in search of Mr Walker.

Senior Constable Hawkings' camera captured the moment he arrived at the doorway of the home as Constable Rolfe fired the second and third shots.

The vision also shows Constable Rolfe and his partner handcuffing Mr Walker as officers hurriedly made plans for first aid and to move to the Yuendumu Police Station.

The court also heard from Yuendumu community members and several members of Kumanjayi Walker's family.

Mr Walker's uncle, Derek Williams, who worked as an Aboriginal Community Police Officer, described the 19-year-old as a "shy young fella" and said he had arrested Mr Walker a handful of times himself.

He told the court Mr Walker was affected by substance problems his mother had when she was pregnant with him.

An aunty to Mr Walker, Louanna Williams, said he told her he hadn't intended on hurting anyone when he brandished the axe at local officers three days before he died.

His adoptive mother, Leanne Oldfield, told the court Mr Walker he had been with her in the front yard, looking at an old family photo, moments before police arrived.

"He was laughing at the photo ... he was looking at the photo then he went inside. Soon as he went inside, I seen the police coming through the gate," Ms Oldfield said.

The trial has been postponed three times – twice due to the COVID-19 pandemic and most recently following a High Court challenge over the proposed defence.

It is likely to go for about a month with about 50 witnesses and experts.

—with AAP



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Australian Government



Parliament marks apology anniversary



FEDERAL parliament has marked the anniversary of the national apology to Australia's Stolen Generations.

Prime Minister Scott Morrison, Opposition Leader Anthony Albanese, Minister for Indigenous Australians Ken Wyatt and Labor spokeswoman Linda Burney acknowledged 14 years since the apology was given by former prime minister Kevin Rudd.

In 2008, the formal apology was given to Aboriginal and Torres Strait Islander people, particularly to the Stolen Generations, who had been impacted by past government policies of forced child removal and assimilation.

Mr Morrison said each anniversary was an opportunity for Australians to be reminded of times past and lessons learned.

He said progress was being made in closing the gap between Indigenous and non-Indigenous Australians and the government was taking action to right past wrongs.

"Out of great tragedy and loss there can be hope," he said.

"Sorry is not the hardest word to say – the hardest is 'I forgive you'. Forgiveness does not mean forgetting, nor does it mean there does not need to be action."

Opposition Leader Anthony



Prime Minister Scott Morrison delivers a speech recognising the anniversary of the apology to the Stolen Generation.

Albanese reaffirmed Labor's commitment to implement all recommendations from the Uluru Statement of the Heart.

This includes a constitutionally enshrined Indigenous voice to parliament which Labor would hold a referendum for if elected. The coalition propose to legislate

a voice to government instead.

"Speeches which do not lead to action are a hollow, bitter undertaking," Mr Albanese said.

"But now we should feel within our own hearts the insistent rhythm of Uluru's three generous requests: Voice, truth, treaty. Labor is committed to all three."

Mr Wyatt told parliament powerful words must be followed by practical action, and said the government's nearly \$400 million wellbeing redress scheme was an important commitment.

Through the scheme, survivors of the Stolen Generations will have access to free legal advice

and counselling, as well as other financial and wellbeing support.

Ms Burney said the apology 14 years ago gave Australia a commitment to achieve change.

"We should never leave it unstated just how long the reconciliation journey has been in our country," she said.

Forgiveness 'requires action'

It has been 14 years since former prime minister Kevin Rudd delivered his apology to the Stolen Generations from parliament house. Words which were longed for by survivors and descendants of horrific government policies, and which echo through to today.

For the pain, suffering and hurt of these Stolen Generations, their descendants and for their families left behind, we say sorry. To the mothers and the fathers, the brothers and the sisters, for the breaking up of families and communities, we say sorry. And for the indignity and degradation thus inflicted on a proud people and a proud culture, we say sorry.

Scott Morrison's speech on the anniversary of this momentous day made headlines for a different reason. Many have taken umbrage with this line:

Sorry is not the hardest word to say. The hardest is 'I forgive you'.

Morrison almost demanding forgiveness belies a false understanding of both how apologies work, and the nature of what it is the government apologised,



James Blackwell
Comment

and is apologising, for.

The policies of the Stolen Generations were acts of government, designed to assimilate us and deprive us of culture. They are also actions which can be remedied by government. To frame the apology in this way is, as Greens Senator Lidia Thorpe tweeted, "outright disrespect", and "not an apology".

The Stolen Generations remain a national shame for this country. Over several decades, roughly one in five First Nations children were taken from their families between 1910 and 1970, countless communities broken up, and our cultures

forcibly suppressed.

In some jurisdictions such as Western Australia, the figure is over one in three First Nations children removed. Nationally, these generations and their descendants make up close to two in five First Nations people, according to a report from the Healing Foundation.

The apology, which many thought would not come, and many sadly did not live to see, remains an important part of Australian and First Nations history. Finally the wrongs of the Stolen Generations were not only acknowledged by the government, but apologised for. The apology was, and shall remain, in the words of Linda Burney, a 'cultural moment shared by the country'.

However, it is easy to remember the apology as a moment of national unity, free from dissent, which is not the case. John Howard, who proceeded Rudd as prime minister from 1996-2007, famously refused such an apology, alongside other measures including a treaty, partly due to the practices of removal being 'believed to be in the best

interests of the children concerned'.

Howard has continued to defend this failure to issue an apology even decades later, declaring the apology "meaningless" in a January interview.

Howard was of course, not present in the parliament in 2008, having lost his seat at the 2007 landslide election which saw Labor gain government. However, some members of the Liberal and National parties boycotted the event, including controversial former MP Sophie Mirabella, and most notably current Defence Minister Peter Dutton, both of whom have defended their boycott of the apology.

For those survivors of the Stolen Generations, and their descendants, the effects of these policies are ongoing, and not confined merely to the removal of children and the destruction of families.

The trauma and pain of these policies, and of being disconnected from country, culture, and community, extends down to their children, and their children's children.

According to the Healing

Foundation's *Make Healing Happen* report from 2021, Stolen Generations survivors are more likely to not own a home, have worse finances, have experienced violence, suffer from a disability, and to have a criminal record.

Additionally, rates of child removal in Australia have continued to rise over the last decade, with First Nations children ten times more likely to be removed, with over 21,000 in out of home care as of December 2021. This number is projected to increase by a further 54% by 2031. We are going in the wrong direction, and worse, we are doing very little about it.

All of these problems are fixable, and by the government. Presuming forgiveness on the part of those you have wronged, is not going to solve any of these issues. Indeed they are likely to have the opposite effect, reducing the ability of the government to engage with these communities, and impacting upon the mental and physical health of Stolen Generations survivors and their families.

What is needed is a

national approach to healing, including reparations for survivors and their descendants (something the government has begun to deliver on). However, increased services for aging survivors and a national strategy addressing intergenerational effects of child removal are also needed.

In addition, there needs to be accountability going forward on current child removal practices, with an effort to reduce the number of First Nations children removed, and greater supports and structures for those who are, and a Voice for First Nations peoples within our political system.

Action is a much greater apology than words.

Forgiveness can only truly come when there is action.

Morrison's comments show he does not understand that. I'm not sure if he ever will.

● A proud Wiradjuri man, James Blackwell is a Research Fellow in Indigenous Diplomacies at the Australian National University.

THE CONVERSATION

Family matriarch Elsie has 102 descendants still alive



BARKINDJI woman Elsie Hawkins has 102 descendants and six generations of her family still alive.

This is remarkable for a First Nations family.

Elsie is a mother of 10 children (two are deceased), 26 grandchildren, 43 great-grandchildren, 21 great-great-grandchildren and her first great-great-great grandchild Kiara Millie, who was born on December 12 in Canberra last year.

Elsie was born on the banks of the Darling River at Steamer Point in Wilcannia, NSW in February 1928.

She was the third child of Eva Black/Knight of Bourke and Henry Carl Leppert who was a freshwater fisherman. Elsie was raised around Wilcannia, Tinnenburra Station, Yantabulla and Bourke.

Elsie had many different jobs and she would ride her horse to work as a cleaner at the Bourke Hospital or to clean at one of the hotels.

She was a naturally gifted rider and helped with droving sheep down to Balranald from Bourke between 1947-1948.

She also did a mail run between 1948-1949 on horseback with pack horses from Booroobin,



Elsie Hawkins, front, with Jane Allen, Bianca Allen, Damien Allen holding his daughter Kiara Millie, and Christine Allen.

out to several properties including Steam Plains, Gala Vale and Wooluhra.

The mail run took several days and Elsie would stay overnight at some properties to rest and change horses.

In 1949-1954, she spent most

of her time droving sheep.

She changed to cattle droving for a few years after that, riding up through Queensland as far as Blackhall, and bringing the cattle back to Bourke. Pack horses were used to carry food and swags as it was too wet to use trucks.

As a rider and one of the few women drovers, Elsie dressed as a man to fit in with the male dominated profession.

Elsie moved to Widgiewa, NSW in 1960 with her six children and partner Edgar George 'Ted' Hawkins, who worked on the

railways. The family then moved to Jerilderie in 1966, where Elsie still lives today with most of her children and their families.

Elsie is 94 and she has been an integral part of the Jerilderie community for nearly 60 years.

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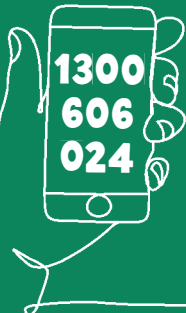


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Authorised by the Victorian Government, 1 Treasury Place, Melbourne



Kaleb Taylor from the Muggera Dance Company strikes a fearsome traditional pose in the pre-game cultural event.

Culture takes the field

Pictures by JOSEPH MAYERS PHOTOGRAPHY



CULTURE made a strong showing at the 2022 NRL All Stars pre-season match played at Western Sydney Stadium at Parramatta, on February 12. Aboriginal, Torres Strait Islander and Māori cultures were represented as dancers took to the field for a pre-match celebration of traditional dance and ceremony. For more, see Sport.



Indigenous All Stars women's players Tahlulah Tillett (left) and Jasmine Peters proudly fly the Torres Strait Islander flag.



Muggera Dance Company's (from left) Tiallee, Bernie, Michael and Jax Compton (second from left is a member of the Te Aranganui troupe).



Photo credit: Sebastian Mrugalski

Have your say on plans for Northern Beaches Aboriginal Land

The NSW Department of Planning and Environment is exhibiting a draft planning package to enable Aboriginal people to develop their land on Sydney's Northern Beaches.

The plans affect 6 sites owned by the Metropolitan Local Aboriginal Land Council and are on exhibition until **Monday 21 March**.

Find out more at ddp.eventbrite.com.au



Expressions of Interest sought for 2 Independent Directors Broome, Western Australia

Nyamba Buru Yawuru (NBY) is seeking expressions of interest from experienced and qualified individuals interested in appointment as Independent Directors whose roles are vital to enabling strong and sustainable economic and community opportunities for Yawuru people now, and into the future.

For more information on how to apply, please email executiveofficer@fdio.com.au or visit <https://fdio.com.au/page/vacancies>.

Applications close **Monday 7 March**.

.GREAT VICTORIAN. RAIL TRAIL

Permanent Public Art Opportunity - Expressions of Interest

Murrindindi Shire Council (on behalf of Mitchell, Murrindindi and Mansfield shires) is seeking to commission 8 permanent artwork installations along the 134 km of the Great Victorian Rail Trail on Taungurung Country in regional Victoria.

We are seeking Expressions of Interest submissions from artists/artist teams, designers and other creative practitioners who wish to be considered for artwork commissions. Expressions of Interest from First Nation artists, particularly those with a connection to Taungurung are encouraged.

There are 8 artwork opportunities ranging from \$50,000 - \$190,000, details of which can be found in the EOI information. Expressions of Interest close on **28 March at 12pm**.

For more information please visit: www.eprocure.com.au/murrindindi to read the EOI document.



Indigenous All Stars women's player Caitlan Johnston. The All Stars' Indigenous and Māori women's teams together for a post-match photo.

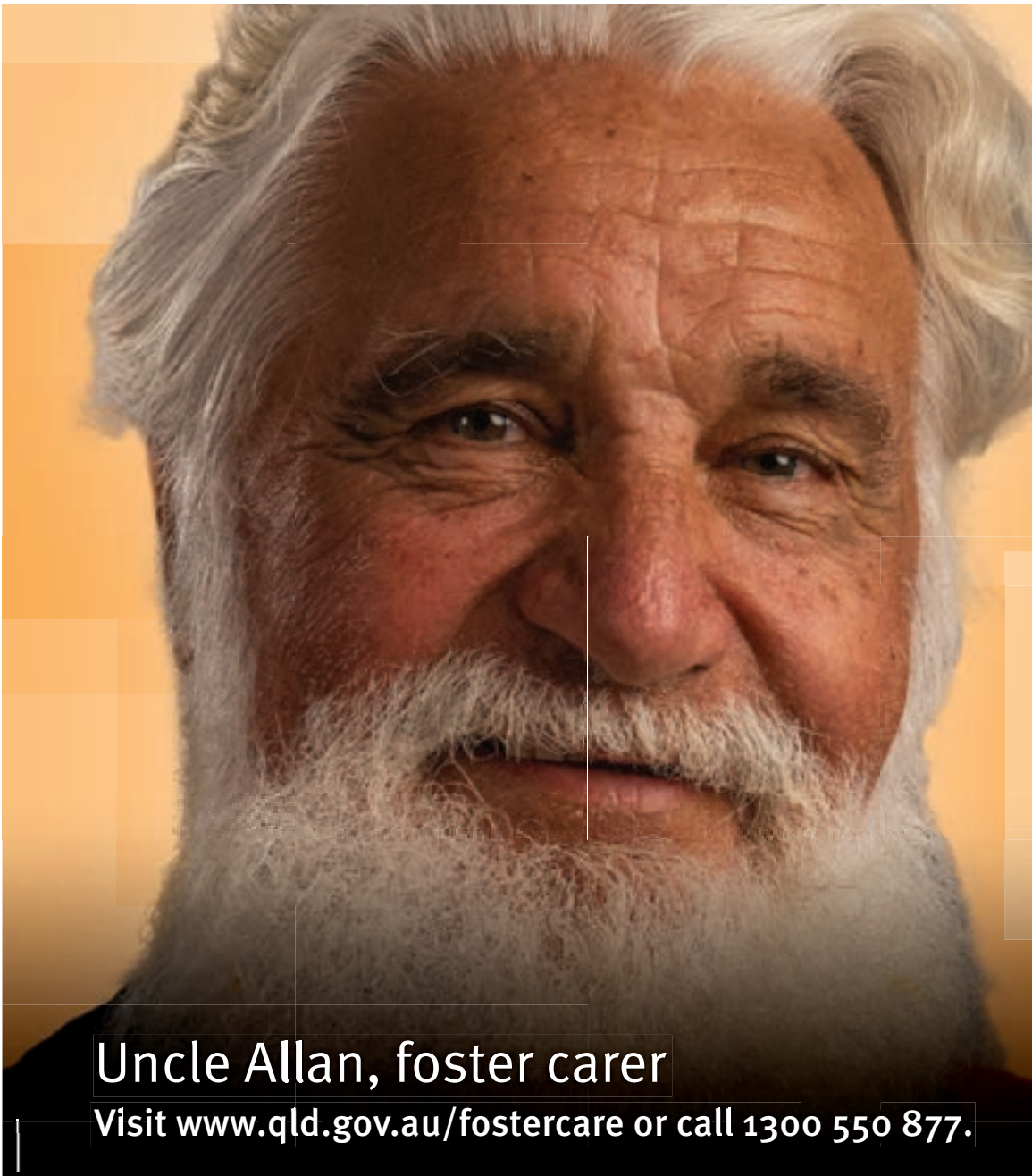


Indigenous All Stars men's Shaquai Mitchell in full cultural flight.



The Indigenous All Stars women perform traditional dance in the lead-up to their game.

Advertisement



We need more foster carers, like you.

“Any Aboriginal person, get into the fostering. Our Aboriginal children need to have their culture. I’m really glad that we did become foster carers — it was a life experience for us too.”

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Queensland Government

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2022 NAIDOC Local Grants Round Open Now!

NAIDOC Week will be held in July 2022 with the theme: *Get Up! Stand Up! Show Up!*. Help your community celebrate by applying for a 2022 NAIDOC Local Grant.

NAIDOC Week Local grants support communities and organisations to deliver local NAIDOC Week activities in communities and regions around Australia.

Find out more about this funding at www.communitygrants.gov.au/grants/naidoc-local-grants-program

Applications close on Tuesday 22 February at 9pm AEDT.

0462SP_2666

Invitation to Register an Interest

Aboriginal Cultural Heritage Assessment Report (ACHAR)

Artefact Heritage has been engaged by King & Wood Mallesons on behalf of IRM Property Group No2 Pty Ltd (Proponent), to undertake an Aboriginal Cultural Heritage Assessment Report (ACHAR) on Part Lots 1, 2 and 3 in DP 1145808 (Land), known as 1 Kangaroo Avenue, Eastern Creek NSW, 2766. The ACHAR will investigate the potential impact on Aboriginal cultural heritage cause by the Proponent's proposed development of the Land pursuant to DA 21-1557 lodged with Blacktown City Council (DA).

The DA proposes to develop the Land for subdivision, road construction and associated civil and landscaping works.

The ACHAR will be prepared in accordance with the OEH 'Guide to investigating, assessment and reporting on Aboriginal cultural heritage in NSW'. Preparation of the ACHAR will include consultation with registered Aboriginal parties conducted in accordance with the 'Aboriginal cultural heritage consultation requirements for proponents 2010'.

Contact details for the Proponent are:

Ian Malouf
IRM Property Group No 2 Pty Ltd
PO Box 153
Double Bay 1360

The Proponent wishes to consult with any Aboriginal persons or organisations that hold cultural knowledge relevant to determining the significance of Aboriginal objects and places on the Land and the adjacent area in Eastern Creek. The purpose of community consultation with registered Aboriginal parties is to assist the Proponent in the preparation of the ACHAR and, if required, an Aboriginal Heritage Impact Permit (AHIP) application. The purpose of consultation with registered Aboriginal parties is also to assist Heritage NSW in its consideration and determination of any AHIP.

Interested parties should register in writing, providing their name, address, email, phone number and information about their connection to the area. Please note that the consultation guidelines require us to provide details of the registered Aboriginal parties to Heritage NSW and Deerubbin Local Aboriginal Land Council. In your response could you please advise if you would not like your details to be provided. Please register your interest in the project by 9 March 2022 by contacting:

Emma Jones, Artefact Heritage Suite 56, Jones Bay Wharf, 26-32 Pirrama Road, Pyrmont NSW 2009.

Ph: 02 9518 8411

Email: Emma.jones@artefact.net.au

Free legal advice and counselling



STOLEN
Generations
survivors looking
to apply for the
Territories Stolen
Generations

Redress Scheme will be able to access free and independent legal advice and financial counselling.

Federal Minister for Indigenous Australians Ken Wyatt said that \$8.97 million from the Federal Government would enable service provider 'knowmore' to offer free support over the phone and face-to-face, for the duration of the scheme to June 2026.

"These dedicated legal and financial services will ensure that Stolen Generations survivors are able to make fully informed decisions about the impact of the receipt of a redress payment for their personal situation," Mr Wyatt said.

"Support will be available



Minister Ken Wyatt

through all stages of the process so applicants and potential applicants feel supported throughout their journey and the Scheme is as healing as possible."

"Recognising that potential applicants may now be living anywhere across Australia, the service will be provided nationally to ensure all eligible people can access the support they want.

"knowmore has been successfully providing similar

support services for applicants to the National Redress Scheme, including a dedicated Aboriginal and Torres Strait Islander engagement team, and will bring this experience to the Territories Stolen Generations Redress Scheme."

The funding is part of the Government's \$378.6 million commitment for a financial and wellbeing redress scheme for Stolen Generations survivors who were removed as children in the Northern Territory, in the Australian Capital Territory prior to their respective self-government, and in the Jervis Bay Territory.

The Scheme will be open for applications from March 1, 2022 to February 28, 2026 and will operate until June 30, 2026.

Further information on the Scheme, including eligibility and instructions for how to apply, is available on the National Indigenous Australians Agency website at [//niaa.gov.au/TSGRS](http://niaa.gov.au/TSGRS)

Former Qld art boss jailed



THE former chief
executive of the
Mirndiyan
Gununa
Aboriginal

Corporation on
Morningside Island in
Queensland, has been
sentenced to four years, six
months in prison with a
non-parole period of 20 months
and ordered to pay reparation of
\$421,378 to the corporation, the
estate of Sally Gabori and other
artists.

In the Mount Isa District
Court, Brett Evans pleaded
guilty to each of the 35 charges
filed against him on May 21,

2020, for using his position
dishonestly with the intention of
gaining an advantage for
himself.

Mr Evans sold artworks to
the value of \$425,378, most of
which were painted by
Mirdidingkingathi Juwarnda
Sally Gabori (now deceased).

He claimed each work was
gifted to him—but as the court
heard, Mr Evans issued
corporation invoices for each
work, and buyers believed they
were dealing with the art centre.

On occasion, Mr Evans also
issued certificates of
authenticity to consolidate the
impression of a legitimate sale.

Judge Dearden commented
that Mr Evans had a
fundamentally significant and
central role at the corporation,
where the artists relied solely on
his honesty and competence.

"Those you have cheated
have been completely cheated
of the artworks they have done,"
he said.

The acting Registrar of
Indigenous Corporations, Gerrit
Wanganeen, said, "Mr Evans
used his position as CEO to
exploit these artists. He also
took advantage of the wider
community. This exploitation of
artists and community goodwill
is abhorrent."



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Local community invited to learn more about the proposed Nyngan to Cobar Pipeline Project

The NSW Government's Water Infrastructure NSW is developing a Final Business Case for a proposed pipeline between Nyngan and Cobar, with joint funding from the NSW and Australian Governments, working closely with Cobar Water Board.

This business case is considering the replacement and upgrade of existing pipeline and pumping infrastructure to provide long-term water supply reliability and ensure continued water security for the region.

Join us to learn more about the project

To find out more about the proposal and hear from our expert team save the date to attend any session (registration is not required):

- Monday 28 February 2022 (2pm – 4pm)** at Nyngan RSL Club, 106 Pangee Street, Nyngan
- Monday 28 February 2022 (5pm – 7pm)** with First Nations communities at Nyngan RSL Club, 106 Pangee Street, Nyngan

- Tuesday 1 March 2022 (10.30am – 12.30pm)** with First Nations communities at Cobar Aboriginal Land Council, 43 South Railway Parade, Cobar
- Tuesday 1 March 2022 (2pm – 4pm)** at Cobar Shire Council Chambers, 36 Linsley Street, Cobar

We want to better understand community and stakeholder views about the proposed project so we can consider this feedback as part of the business case process.

The NSW Government's COVID-19 guidelines will be in place for the duration of the event and attendees are requested to comply with the venue's requirements.

Contact us: For more information contact Water Infrastructure NSW by calling 1300 081 047 or emailing N2C@dpie.nsw.gov.au

Legal stoush looms over groundwater allocation



THE native title holders for an outback station in the Northern Territory will ask the Supreme Court to set aside a government decision to allow the use of groundwater for a planned 3500ha fruit and vegetable project.

The Mpwerempwer Aboriginal Corporation is seeking to overturn the decision by NT Families Minister Kate Worden to grant Fortune Agribusiness a 30-year groundwater extraction licence for Singleton Station, 380 north of Alice Springs, for up to 40 gegalitres per year.

The Central Land Council, which is acting on behalf of Mpwerempwer, said the court would be asked to declare parts of the extraction licence invalid or to quash it altogether.

"We will show that the minister didn't comply with the NT Water Act, failed to consider Aboriginal cultural values and other important matters, and that her decision was seriously irrational," Central Land Council chief executive Les Turner said.

"The water licence decision is unconscionable considering the impacts of climate change on



Central Land Council chief executive Les Turner.

highly vulnerable desert communities."

Mr Turner said Ms Worden, acting as the delegate of NT Water Security Minister Eva Lawler, also failed to give Mpwerempwer procedural fairness. In November last year, and after advice from an independent review panel, Ms Worden set aside Fortune's original extraction licence, granted in April, and substituted a new one with additional conditions. They included a detailed assessment of the water resources on Singleton Station, a cultural values impact



Singleton Station is located 380 north of Alice Springs

assessment, and extended stage one of the project from two to three years.

Fruit and vegetables

She said once fully operational the plan to grow fruits and vegetables on the station would support 110 permanent jobs and 1350 seasonal jobs and would significantly increase the Territory's horticultural output.

Fortune Agribusiness said the

conditions under the new licence were comprehensive and stringent and it was committed to meeting all the requirements.

Fortune Agribusiness chairman Peter Wood said they recognised the importance of water security and sound environmental management to all Territorians and indeed for the project itself.

"From the outset, Fortune Agribusiness has been committed to engaging and working closely

with the Traditional Owners and the Central Land Council and will continue to do so throughout the life of the project.

"We believe in working together collaboratively and meaningfully to build a world-class food production precinct."

The Singleton project includes plans to grow a range of annual and perennial crops including melons, mandarins, onions and avocados.



**COVID-19 BOOSTER**

HAVE YOU HAD YOUR SECOND DOSE OF A COVID-19 VACCINE THREE MONTHS AGO?

If you're aged 16 years and over, it's time to get your booster. If you've had COVID-19, you should get a booster about a month after infection, once you have fully recovered from the virus.

Get the booster to keep our mob safe.

Find your closest location at nsw.gov.au or call **1800 020 080** for assistance.



SCAN TO FIND OUT MORE



Public backlash halts attempt to ‘steal’ back Nth Lismore Plateau



A large crowd gathered to protest against the motion to pause the handback.



SYDNEY LIVING MUSEUMS
—
Elizabeth Farm



Eel Festival
Sunday 13 March, 10am–3pm
REGISTER NOW slm.is/eelfestival

Photo © Joshua Morris for Sydney Living Museums

NEW FREE Advisory and Information Services
Now available for small and medium organisations in the NSW health and social services sector.



Build on the great work you do by accessing these NSW Government funded FREE Advisory and Information Services. The services provided by the above partners are aimed to assist with strengthening capacity and increasing effectiveness. Any not-for-profit or charity with less than \$5 million in revenue (2019-20) providing services in the social services and health sector in NSW are eligible. Aboriginal Controlled Community Organisations are particularly encouraged to apply

Eligible organisations can receive assistance in any of the following areas:

- Digital and Information technology
- Legal Advice
- Governance and Strategy
- Evaluation and Service delivery
- Leadership and Workforce Development

The seven organisations providing the services are available to walk alongside organisations for short or extended periods over the next year.

Email Julie at SSTF@ncoss.org.au for more information or call 9211 2599 to find out more about who the service providers are, what they can provide and how to access their services!

The Advisory and Information Services are funded by the Department of Communities and Justice under the third tranche of the Social Sector Transformation Fund.



AROUND 300 people gathered at a recent Lismore City Council meeting to protest a proposed motion to halt the previously promised handing back of land on the North Lismore Plateau, and to investigate selling parts of the 37ha site.

The motion was put forward by newly elected councillor Big Rob, and it sparked a massive community backlash, with more than 20,000 people signing a petition against the proposal.

Cr Rob argued that given the council's financial position, "the outcome sought will ensure council does not try to prematurely dispose of land prior to exploring various options and issues".

Wearing a 'Big Robbery' shirt, in reference to a headline in a local newspaper that proceeded the meeting, Cr Rob argued that the council should investigate selling some parts of the site to fund the rejuvenation of other areas, which could then be handed back to Traditional Owners, the Wadjabul Wia-bal people.

But 20,000 signatures, a couple of hundred protesters, a number of ex-councillors, and Wadjabul Wia-bal Elders obviously disagreed.

Aunty Thelma James, whose grandmother had a house on the hill facing the nearby showground (which was once a bora ring), told the meeting of how her grandmother was locked out

after going to town one day.

"They were met by Council, Sheriff and the police and were told: "You don't belong here, this is not your home". And she found herself walking away with her three babies."

Bundjalung Elder Mickey Ryan, who has fought for the protection of Banyam Baigham, the traditional name for the plateau meaning Sleeping Lizard, told the council he was "fighting to stand up like my old people taught me to do, and that's not back down".

"We own that land. I don't know how you acquired it, but that's our land up there, and it's very significant to us," Mr Ryan said in his address to the meeting.

"The North Lismore Plateau is of immense cultural significance for Wadjabul Wia-bal people. Sleeping Lizard Hill is part of our Dreaming and our ancestors lived there, hunted there and some are buried there. It's part of our home. It's part of a broader cultural landscape that unites Wadjabul Wia-bal people.

"We are responsible for looking after that area and there are spiritual consequences for us if it isn't managed properly. I don't know if you know about spirituality, but it's so important to us.

"In July last year Council made a bold decision to return the Plateau to the traditional owners of the Wadjabul Wia-bal people – thank you (former mayor) Vanessa Ekins for leading the charge. We were

overjoyed by the respectful and progressive decision that council made. It was a big step forward for Council's Reconciliation Action Plan.

"To renege on that decision now will be devastating for us and overturn the healing that it promoted."

During a fiery debate, Cr Adam Guise described Cr Rob's motion as 'revenge politics'.

"I can tell you now, no one likes a thief," he said.

"No one likes being ripped off. I can tell you, you'll remember if you've been ripped off in life, and you won't forget. And so keep that in your hearts when you vote tonight. We owe something to our original peoples. We owe true reconciliation. We owe true actions of actually handing back Country that we acknowledge deep in our hearts."

Newly elected mayor Steve Krieg was visibly moved by the representations made during the public access session, and called for a five minute adjournment.

Cr Krieg said it was apparent that the council needed to listen more.

Once the councillors returned to the chamber, Cr Rob's motion was defeated 10-1. Councillors then voted unanimously to hold a workshop on the matter with Traditional Owners to determine the best way forward to complete the transfer of the land to Wadjabul Wia-bal people.



Bundjalung Elder Mickey Ryan with the bundle of 20,000 signatures. Cr Big Rob looks on.



Gilbert Laurie, of the Yaegl and Wadjabul tribes, addressed the crowd of protesters.



Cr Big Rob consults with mayor Steve Krieg.

Songs for Freedom returns



SONGS for Freedom is returning to Perth on Saturday, February 26, for an evening at Dyoondalup Point

Walter Reserve. The event celebrates the living culture, stories and songs where the desert meets the sea in the West Pilbara.

Songs for Freedom premiered in 2021 and attracted 3000 people to Dyoondalup on the Swan River, earning rave reviews from the audience who described the concert as "exceptional", "uplifting", "captivating" and "inspirational".

In 2022, Songs for Freedom is an umbrella event of the Perth Festival and will return to Dyoondalup in Bicton on Whadjuk Boodja for an evening celebrating Country and peace, with some fresh new artists taking the stage.

All the songs featured on the night are written by the Ieramugadu (Roebourne) community on Ngarluma Country and are part of an incredible legacy of creative development which has seen close to 100 songs written by the community since 2011.

Music direction will again be led by broadcaster and Grammy award-winning artist Lucky Oceans, with performances by prominent Ieramugadu



Kankawa Nagarra performs onstage. Picture: Linda Dunjey

musicians such as Tyson Mowarin, alongside an ensemble of renowned Western Australian musical collaborators including Kankawa Nagarra, Naomi Pigram, Stephen Pigram, John Bennett and David Hyams performing alongside Elders from the Ieramugadu community.

An inclusive, intercultural program of events will be held

on Whadjuk Boodja in the lead-up to this year's concert.

Naomi Pigram and Kankawa Nagarra will run music and songwriting workshops in the community. There will also be musician mentoring opportunities with Tyson Mowari. A public exhibition, Country Freedom Peace, opens on February 23 at the Yagan Mia Wireless Hill Museum in Ardross

and features work by high profile and lesser known artists from the Pilbara including award-winning artwork from the Cossack Art Awards.

Songs for Freedom is the culmination of 10 years of songwriting development and intercultural exchange on Ngarluma Country in the West Pilbara involving leading Australian musicians in the

community, the prison, with Elders and young people. Workshops began in the prison to honour John Pat, a 16-year-old, whose death in custody in 1983 brought much sorrow and trauma to Roebourne.

Through songwriting, Ieramugadu began to sing again, giving rise to the album *Murru*, and a series of concerts presented annually at the John Pat Peace Place in Ieramugadu on the International Day of Peace. The community have had their songs performed by Paul Kelly, Emma Donovan and The Waifs' Vikki Thorn. They've shared the stage with Archie Roach and they've opened the 2014 Melbourne Festival in Federation Square.

Songs for Freedom is a family-friendly event. Food will be available onsite and there will be cultural activities for the kids from 5pm.

Songs for Freedom is a partnership between the City of Melville, Big hART and the Roebourne Community.

Founded in 1992, Big hART is a not-for-profit organisation which has worked in 50 communities in remote, rural and urban Australia. Big hART works with communities to make content, build community and drive positive change. Big hART was first invited to the Ieramugadu community by senior women Elders in 2010.



Koorie Kids Shine



Aboriginal children aged three and four are eligible for 15 hours per week of free or low-cost kindergarten through Koorie Kids Shine.

In a kinder program, children learn through art, music and dance, in a culturally safe environment for Aboriginal children.

Contact your local kinder service or visit:
vic.gov.au/koorie-kids-shine



Education and Training



Aboriginal prisoner numbers increase despite govt efforts



INDIGENOUS over-representation in NSW prisons has worsened as the overall population drops, while more adults were sent to jail for sexual assault than any other crime last year.

New data on NSW custody populations, released by the NSW Bureau of Crime Statistics and Research (BOCSAR) showed there are fewer inmates in the state's prisons as of December 2021 than there were at the same time in 2020.

There were 23 fewer people in juvenile detention, and 598 fewer people in adult prisons, falls of 12.5 and 4.7% respectively.

But the proportion of the prison population who are Indigenous has increased.

In juvenile detention, Aboriginal young people made up 42.9% of the prison population, up from 39.7% in 2020. In adult prisons, the proportion was 27.5%, up from 26.6%.

The report noted the Aboriginal population could be undercounted by as much as

2% in more recent months due to issues with identification and data collection.

Indigenous people represented about 3.4% of the total population at the 2016 census.

Commitment

The NSW government announced in October last year that "reducing the number of Aboriginal people in prison" was "the focus of a renewed commitment" and that "systemic changes and increased accountability are required to close the gap".

A review into Indigenous deaths in custody and the state's closing the gap implementation plan were among the government's response.

Other proposals included boosting funding for a new full-time coroner, expanding courts, including the Drug Court, removing hanging points from prisons, reviewing health services, and improving mental health support and support for people leaving custody.

The BOCSAR report also found an increased population of people on remand, while the

percentage of those who had actually been sentenced after being convicted of a crime fell in adult prisons.

More adult prisoners were added to the population for sexual assault than for any other crime last year.

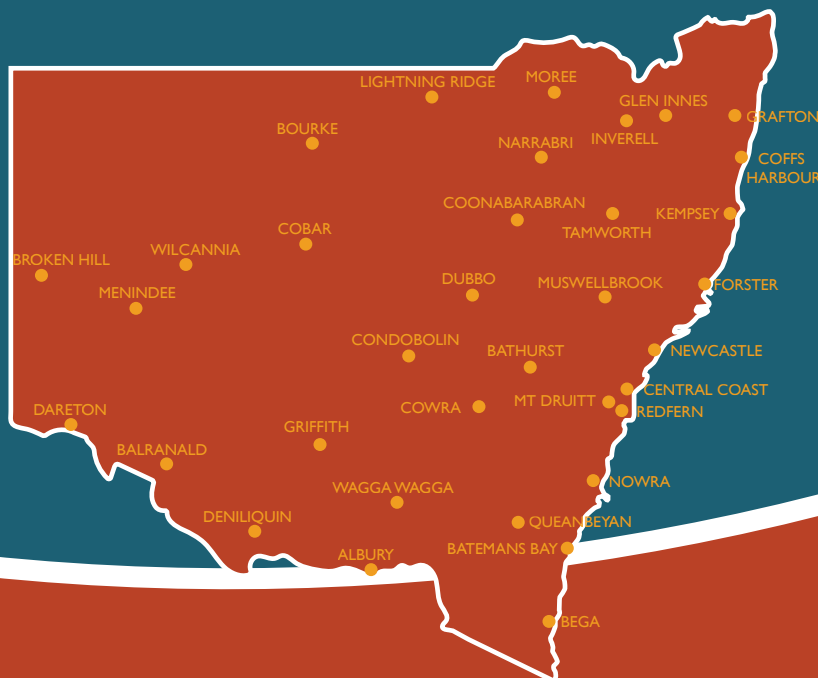
The number of prisoners on a sexual assault charge or conviction increased by 67, far ahead of those whose crimes were 'unknown' (27) or 'miscellaneous' (16).

Other offences to see an increase were public order offences (three) and property damage (one).

NSW CAPO

Closing the Gap Community Consultations

28/2/22 - 31/3/22



TO PARTICIPATE IN A SESSION REGISTER VIA THE QR CODE



<http://www.nswcapoclosingthegap.org.au/>

NSW CAPO are heading out to over 30 locations from 28 February - 31 March this year to hear your voices on Closing the Gap in NSW.

Your voices are important and will continue to shape how we move forward. We want to hear from you!

Your health is our priority. All community consultations will be COVID Safe. Masks and hand sanitiser will be available for everyone.

screenrights

The 2022 Screenrights Cultural Fund is now open for applications

Grants of up to \$50K for initiatives that focus on **NEW OPPORTUNITIES** with screen content.

Submit an Expression of Interest for assistance with your application.

www.screenrights.org/cultural-fund

KYBURRA MUNDA YALGA ABORIGINAL CORPORATION
RNTBC ICN7581

NOTICE OF AGM AND FYNBAT ILUA MEETING

1. The Kyburra Munda Yalga AGM will be held on **5 March 2022** at the Bowen PCYC (Cnr Hay Street & Queens Road, Bowen QLD 4805) from 10:00am to 12:00pm.
2. Following the AGM a meeting of the JURU COMMON LAW NATIVE TITLE HOLDERS will be held from 1:00pm to 4:00pm to consider, and if appropriate to do so, authorise Kyburra Munda Yalga to enter into an ILUA with Fynbat Pty Ltd and State of Queensland.

To obtain an agenda for both meetings, please contact Saylor Legal on 07 4431-0074 or by email at: david@saylorlegal.com.au



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Survey reveals systematic discrimination and bullying



THE Australian Indigenous Doctors' Association (AIDA) has called for urgent systemic and cultural reform within the health sector, following the 2021 Medical Training Survey results. The survey found Aboriginal and Torres Strait Islander trainee doctors had experienced higher levels of bullying, discrimination and harassment including racism, compared to their non-Indigenous colleagues.

While the latest survey results from 2021 found that trainees in general experienced bullying, harassment and discrimination, it found that Aboriginal and Torres Strait Islander trainees had been disproportionately impacted.

The survey results showed that "52% of Aboriginal and Torres Strait Islander trainees reported experiencing and/or witnessing bullying, harassment and/or discrimination (compared with 35% of trainees nationally), and 49% reported a moderate or major impact on their training (compared to 38% nationally)".

AIDA chief executive Monica Barolits-McCabe said that while the numbers were "deeply disturbing to us, they are also not surprising".

"We have known that harassment and discrimination, especially racism, has been adversely impacting Aboriginal and Torres Strait Islander doctors and medical students throughout their medical journey," she said.

"This is utterly unacceptable."

Urgent reform

AIDA is calling on urgent systemic and cultural reform across the healthcare sector, including robust and ongoing cultural safety training, to address this issue.

"Now is the time for systemic change across the medical training continuum. To eliminate racism, consistent and comprehensive cultural safety programs need to be implemented across the healthcare system," she said.

"There also needs to be robust systems in place that protect those who call out these insidious acts without penalty or victimisation, and action needs to be taken against those who display or

continue to display these appalling behaviours."

The survey also found that only 51% of participants had an interest in Aboriginal and Torres Strait Islander health compared to 92% of Aboriginal and Torres Strait Islander respondents.

"This further highlights the need to increase the numbers of Aboriginal and Torres Strait Islander doctors to assist in addressing the health disparities of Aboriginal and Torres Strait Islander peoples," she said.

"In 2020, Aboriginal and Torres Strait Islander doctors made up about 0.51% of the national medical workforce, significantly lower than population parity which currently stands at 3.34%.

"If we want better doctors, we need to respect the needs of our doctors in training.

"This means understanding the importance of cultural safety, having culturally safe and supportive workplaces to thrive, and remunerating our junior doctors appropriately.

"Reform in these matters is vital not only for our doctors, but for all patients in the Australian health system."



Australian Indigenous Doctor's Association chief executive Monica Barolits-McCabe says systemic and cultural reform of the health sector is vital to address the "utterly unacceptable" racism, discrimination and bullying reported in a survey of Indigenous medical trainees.

"Having my parents support me when I came out made me feel safe and loved."

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Returned police property offers locals an exciting opportunity



THE NSW Government has presented the land title to a former police residence to Coonabarabran Local Aboriginal Land Council (LALC) following an Aboriginal land claim.

Crown Lands executive director of Aboriginal Land Strategy Michael Ramalli said the transfer of the John St property was a good outcome for the Aboriginal and wider community.

"The NSW Government is committed to the Aboriginal land rights process to support economic and social outcomes for Indigenous communities," he said.

"The former police residence in John St, Coonabarabran, was originally reserved for police purposes in 1891 but had been vacant for a number of years.

"The transfer of the property will allow it to be put to productive use for the benefit of the Aboriginal and wider community."

Aboriginal land claims are a statutory right under the NSW Aboriginal Land Rights Act 1983 to help compensate for historic dispossession of land.

Crown land can be claimed by Local Aboriginal Land Councils if it meets statutory criteria, including if it is not being lawfully used or occupied. The land claim was lodged by Coonabarabran LALC and part approved over a 1124 square metre block containing the former three-bedroom police residence and a garage.

Earlier this month, the Department of Planning and Environment-Crown Lands

presented the Certificate of Title and keys to the property to members of the Coonabarabran LALC board.

Coonabarabran LALC chief executive Monique Mozett said the transfer of the land was a proud moment.

"It's fantastic to have this land returned to the Aboriginal community, all land that is returned is extremely important," she said.

"We have exciting things planned for the site to benefit the entire community, not just Indigenous residents which we will reveal when we can, and we will have a community opening day when it happens."

The NSW Government said they had ramped up efforts to deliver more Aboriginal outcomes by boosting resources and innovative processes including:

- expanding the Crown Lands' land claims team,
- determining over 1,970 claims in the last two financial years and granting 6,500 hectares of land,
- working with Aboriginal Land Councils to prioritise land claims that have the most social, economic, cultural or spiritual significance,
- negotiating Aboriginal Land Agreements such as at Orange where 86ha of land is being transferred to the ownership of the Aboriginal community,
- allocating \$9.85 million to support native title and land claims outcomes,
- developing an e-Planning portal to provide Aboriginal Land Councils with up-to-date information on the status of their claims and landholdings.



NSW Crown Lands officer Shane Smith hands over the Certificate of Title to Coonabarabran Local Aboriginal Land Council board members Irene Nixon, Margaret Leslie, Beryl Dowd and Casey Dowd.

We need your help.



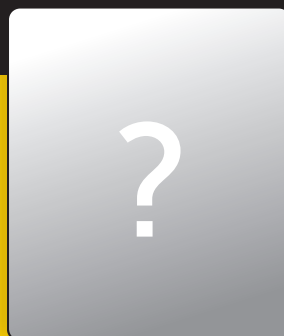
1890s



1900s



1910s



1920s



1930s



Muriel Stanley

1940s

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Australian Government

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Partnership to help with flood and Covid response



THE Moree community's ability to meet the challenges of the global pandemic and a changing climate has been strengthened with a new partnership between Miyay Birray Youth Services and Australian Red Cross.

Miyay Birray chief executive Darrel Smith said the partnership meant a community engagement officer had been appointed to share information, services and resources for young people and families.

"It will give the community a focus point in times of need, and will connect them to the services and people who can help," he said.

Miyay Birray supports the development of Aboriginal and non-Aboriginal people aged 12 to 18, working directly with young people and with their families and the community.

Mr Smith said community engagement officer Glen Crump would draw on excellent local and cultural knowledge and an ability to quickly assess and respond to needs, and would work to increase community recovery capacity.

"For example, the liaison officer can help ensure that a family in Covid isolation has food, medical supplies, psychological support – everything they need to isolate safely at home," he said.



The NSW Red Cross First Nations team at Moree.

Mr Crump, whose appointment began late last year, said he was honoured to be appointed to a position where he could help people at a grassroots level.

"I've been going since November and in

December we had a big one with the floods. Everyone had to be evacuated to Moree and I had to organise accommodation," he told the *Koori Mail*.

"There were over 200 people brought in

during that time."

Mr Crump said his job would include helping with the flood recovery process as well as helping communities such as Bogabilla, Toomelah and Mungindi on the Queensland border.

Red Cross acting State Emergency manager Mark McMullen said Red Cross was funding the community engagement position and working closely with Miyay Birray.

"We now have a partnership that will help build the capacity and capability of Red Cross to deliver community-led recovery programs with Aboriginal and Torres Strait communities affected by a changing climate and global pandemic," he said.

"The beauty of the partnership is that it will build on relationships and trust while developing and delivering culturally appropriate preparedness, resilience and recovery programs that support the wellbeing of Aboriginal and Torres Strait Islander people and the entire community."

Mr McMullen said Red Cross would work with Miyay Birray to develop strategies and processes to help Red Cross staff and volunteers support the needs of Aboriginal and Torres Strait Islander communities.

Red Cross would also help develop recovery plans and build on volunteer recruitment and development pathways for Aboriginal and Torres Strait Islander people.



Kamay Botany Bay National Park and Towra Nature Reserve Aboriginal Owners Research Project: draft list of potential "original Aboriginal inhabitants" for the Draft Kamay Cultural Area

The Office of the Registrar, *Aboriginal Land Rights Act 1983* (ORALRA), is currently undertaking an Aboriginal Owners Research Project in the Kamay Botany Bay area that will ultimately allow Aboriginal people to register as Aboriginal Owners for the Kamay Botany Bay National Park and Towra Nature Reserve under Part 9 of the *Aboriginal Land Rights Act 1983*.

Below is a **draft list of potential 'original Aboriginal inhabitants'** for community review and feedback.

We are looking for input from community members who may be related to the listed individuals or who have further information about these or any other individuals who should be considered as a potential "original Aboriginal inhabitant" for the Kamay draft cultural area.

DRAFT list of potential 'original Aboriginal inhabitants' (apical ancestors) for draft Kamay cultural area

Albert Davis (spouse of Betsy)
 Al t e d a v e l t a i t s (p l d u f B e)
 Betsy (mother of Emma Timbery nee Walden)
 Betsy Madden (mother of Mary Ann Dixon nee Russell)
 Biddy [Giles] (spouse of Paddy Davis)
 Bundle (Snr) Woolmarry
 Charles Edwards (spouse of Maria Matthews)
 Gringerry Kibba Coleby [Colebee] (spouse of Daringa)
 Edward Moore
 Elizabeth Malone (spouse of Edward Golden)
 Elizabeth 'Eliza' Matthews (spouse of Francis 'Frank' Foster)
 George Timbery (spouse of Emma Timbery nee Walden)
 Gilbert Namut (spouse of Polly)

Giribunger Nanny (spouse of Richard Barrett)
 Hannah 'Annie' Lyons (spouse of William Broughton)
 Jimmy Lowndes

John Malone (spouse of Lizzy)
 John Sims (spouse of Lucy Lyons)
 Kaaroo Cora Gooseberry (spouse of Bungaree)
 Lucy Burns (spouse of William Leane)

John JnSi msn(Sonp SueSf i L y n)
 Maria Matthews (spouse of Charles Edwards)
 Mary Anne Lyons (spouse of William Dixon & Johann Friedrich Ardler)
 Bi ddy [i G e s e] (p e o u f I d d y R a I d e v)

Sarah Kemister (spouse of William Rowley)
 Susan Butler (spouse of William Wentworth)
 Susannah 'Susan' Mitcham/Edwards (spouse of John Amatto)
 William Walker (spouse of Margaret Potter)

William Broughton (spouse of Hannah 'Annie' Lyons)
 Susan S B t l e r (p d W i f B r n w i f a t h i l s B)
 William Rowley (spouse of Sarah Kemister)

The ORALRA will run a series of Zoom sessions in March for those who want to hear more about the project and the draft list, or who would like to provide feedback or additional information. These are the dates of the Zoom sessions:

- Tuesday 8 March, 6.30pm
- Tuesday 15 March, 6.30pm
- Tues 22 March, 11.00am
- Wednesday 9 March 11.00am
- Wednesday 16 March, 1.00pm
- Wednesday 23 March, 6.30pm

Please email adminofficer@oralra.nsw.gov.au to register to attend a Zoom workshop (and state which workshop time you wish). We will then send through a Zoom link by email. If you have questions about the Project, please call on (02) 8575 1160 or email adminofficer@oralra.nsw.gov.au and we will get back to you.

You can also speak to the key researcher on this project, Kate Waters, if you would like to talk about your family connections. Please call Kate on 0417 438 146 or email her on kate@watersconsultancy.com.au



Australian Government

Department of Infrastructure, Transport,
 Regional Development and Communications
 Office for the Arts

The Australian Government is seeking Expressions of Interest (EOI) from Aboriginal and Torres Strait Islander people to join a new **Directions Group** to support Australia's participation in the International Decade of Indigenous Languages 2022–2033.

The Directions Group will set out priorities to support the preservation, rejuvenation and celebration of Indigenous languages, including priorities for Australia's National Action Plan.

- We are seeking to engage up to 12 Aboriginal and Torres Strait Islander people with experience and/or passion for supporting Indigenous languages.
- This is a paid role and membership will be for an initial period of 12 months.

The EOI is open until **Sunday**
6 March 2022, 11.59pm (AEDT)

arts.gov.au/IDILgroup



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Connecting with the world

By **Che Cockatoo-Collins**
executive manager,
Indigenous Affairs, NBN Co.
*This story is part of a paid
partnership between nbn and the
Koori Mail*



FOR our people, two things are certain – our shared love and care for our cultures and how we express that through our different art practices.

Like many of you, my family have always had a close connection to the arts. In culture, entertainment, and family, my appreciation of the individual's aesthetics is a reminder that First Nations history is maintained and instructed through many forms of art.

As with most things over time, the practice of storytelling through art – be it paintings, intricate designs and textiles, or song and dance – have evolved immensely. Aboriginal and Torres Strait Islander artists have had to ask themselves on many occasions "Should I tell this story? Is it right to tell this story?". They have had to navigate these cultural responsibilities as well as providing for their family and themselves.

As for gaining access to a broader audience both national and global, many art centers and independent artists are



nbn co-hosted pop up screenings of the Bangarra Dance Theatre's performance, *Spirit*.

increasingly investing in a nbn connection.

I've witnessed first-hand the benefits of connectivity and how it's helping entire industries, including the arts, to thrive. This has been especially true during the pandemic, as artists and venues turned to digital connectivity when they couldn't engage directly with their audiences.

Artists began sharing digital content such as live-streaming performances, virtual art galleries, online tutorials and more. It's these innovative adaptations, enabled by fast and reliable broadband, that helped

the arts sector to open and connect with whole new audiences.

At nbn, we recognise the role we can play to help to digitise the arts, engage and collaborate with key creative sector stakeholders, and develop innovative concepts and business models that take advantage of digital platforms.

Between May and July 2021 nbn co-hosted pop up screenings of the Bangarra Dance Theatre's performance, *Spirit* with local Indigenous and arts groups at five locations across the country. I attended the event at Stradbroke Island, and it was great.

Connectivity is also helping

Aboriginal artistry be consumed at a global scale.

Digital tools and connectivity have created a new wave of enthusiasts that embrace First Nations culture and enjoy the cultural stories of our peoples.

It has also created opportunity with emerging arts entrepreneurs adopting digital platforms to reimagine their offerings. For many, they are aware of the power connectivity has with their aspirations.

In October 2021, the Government released the National Indigenous Visual Arts Action Plan 2021–25. Under that plan, the Australian Government

will fund connections to 80 Indigenous Visual Arts Industry Support (IVAIS) arts centres to a nbn high speed internet plan for the duration of the program. Together with the Australian Government, nbn will support all 80 Indigenous-owned arts centres to understand how to best optimise their connection for their individual needs and help lift the digital capability of their staff.

Never has it been more important to support the arts industry in digital development. As the digital backbone of the nation, nbn continues to consult with industry partners and national arts organisations including IVAIS to ensure a deep understanding of the needs of the sector.

There remains a significant gap for our people when we are discussing digital participation and not only within the arts sector.

We at the nbn remain committed to lifting the digital capability of our people through our community engagement and we will continue to help you get connected.

I encourage everyone to invest in a nbn connection. We need our independence to be able to make sound decisions relating to our own lives.

If you are an aspiring artist or have a small business, then I ask you to consider a nbn connection.

It will make a difference to your reach.

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- Stay connected with your loved ones across communities
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nbn acknowledges the Traditional Custodians of the land, seas and skies and we pay our respects to Elders, past, present and emerging across Australia.

Danny Eastwood's view



A YARN WITH...



Simon Leo

Descendant of First Nation's Peoples from Charters Towers and Greenvale areas

Favourite bush tucker?
Fish, definitely barramundi.

Favourite other food?
Mud crabs from a creek or river.

Favourite drink?
Great Northern Super Crisp lager.

Favourite music?
Country, and favourite singer is Darius Rucker.

Favourite sport?
Rugby league and barrack for Brisbane Broncos.

Favourite read?
A book, *The Peter Norman Story*.

Favourite holiday destination?
Hawaii, haven't been there but want to.

Favourite television?
Fox Sports.

What do you like in life?
Family and friends.

What don't you like in life?
Those who don't show respect to Elders.

What person would you like most to meet?
Boxer Canelo Álvarez.

Which people would you invite for a night around the campfire?
Anthony Mundine.

Who/what inspires you?
My mother and father.

What would you do to better the situation for Indigenous people?
I'd like to sit down with them and discuss what their main issues are.

Quote



"We own that land. I don't know how you acquired it, but that's our land up there, and it's very significant to us."

Bundjalung Elder Mickey Ryan speaking at the Lismore City Council meeting where a new council was considering taking back land that had been previously returned.

● See Page 12

Unquote

Flag purchase needs explaining

THE revelation that the Federal Government paid \$20.05 million to secure the copyright of the Aboriginal flag from artist Harold Thomas raises questions about who got what.

In a Senate estimates hearing last week, the National Indigenous Australians Agency revealed that Mr Thomas received \$13.75 million, and retains the moral ownership of the flag as its creator.

But the hearing was also told that two companies, previously given exclusive rights to the use of the flag by Mr Thomas – WAM Clothing and Wooster Holdings – had received \$5.2 million and \$1.1 million respectively.

What questionable about those payments is that WAM Clothing was established in 2018 just after the liquidation of a previous company called Birubi Art, which went into voluntary liquidation in 2017 after being fined \$2.3 million for selling thousands of pieces of fake Aboriginal art.

Mr Ben Wooster, the co-founder of WAM Clothing, was managing director of Birubi Art Pty Ltd, prior to the liquidation that followed the Federal Court action brought about by the ACCC. To think that he, a non-Indigenous person who was the boss of a company found to be ripping off legitimate Aboriginal artists, has benefited from the flag copyright purchase is galling. Indeed, three years



OUR SAY

after Birubi Art was placed into voluntary liquidation, products bearing that company's name can still be found on shelves in shops here in Lismore, the home of the *Koori Mail*.

This is simply not good enough.

Surely it's time that the government departments tasked with monitoring the practices of such businesses and their owners/managers, need to take a good, hard look at Mr Wooster's history.

No-one is saying that Harold Thomas does not deserve to be paid for his work. After all, he is credited with designing the flag in 1971 as a symbol of the Aboriginal land rights movement.

Mr Thomas even fought to gain legal recognition of his ownership following the Federal Government's 1995 proclamation of the design as a Flag of Australia under the Flags Act 1953.

And although his claim was contested by two others, George Brown of Adelaide, a former art student of Harold Thomas, and James Tennant of Canberra, he was ultimately successful.

So while we congratulate Mr Thomas on his windfall, questions need to be asked of the non-Indigenous profiteers in this matter.

KOORI MAIL 100% ABORIGINAL-OWNED

The *Koori Mail* is owned by five Aboriginal organisations on Bundjalung country in northern NSW – Kurrachee Cooperative (Coraki), Bunjum Cooperative (Cabbage Tree Island), Nungera Cooperative (Maclean), Buyinbin Cooperative (Casino) and the Bundjalung Tribal Society (Lismore).

Jasmin Sarin: the firey with an artistic talent

By SUSANNA FREYMARK



JASMINE Sarin said she was definitely spoilt for choice when it came to the Sydney Mardi Gras. As an Aboriginal lesbian, artist (who is also left-handed) and a Sydney fire fighter, she has the choice of joining many different floats.

She could be part of the Dykes on Bikes. Or the First Nations float which leads the parade. Or she could join her fire buddies on the Fire and Rescue float, she said.

Ms Sarin joked that she was a "bit of a poster girl for minority groups".

The 35-year-old Kamilaroi and Jerrinja woman was born in Wollongong and spent much of her childhood in Nowra. She lived in Sydney for a while and is now back "home" in Wollongong.

Ms Sarin's Instagram account profile reads: 'Be Proud. Be Deadly. Be You.'

She clearly lives by that motto.

When Ms Sarin told her family she was gay, they were supportive. "I'm lucky. My mum and Nan said they wanted me to be happy," she said. "They said, as long as I'm in a loving and healthy relationship."

Her father took a little longer to come round.

Five years ago, when Ms Sarin was working in Aboriginal Health, she was involved in a Quit Smoking campaign.

"We partnered with a fire station and held a community event," she said.

Her interest in being a fire fighter was sparked at the station and when recruitment for Fire and Rescue opened, she signed up.

"I have the best job in the world," she said. "Since I've joined, they've pushed for more female fire fighters."

In the network across the nation, there are 200 Aboriginal and Torres Strait Islander fire fighters.

As a lesbian, she was pleased the same sex marriage bill was passed.

Being able to walk down Oxford St and being free to love who you want was a big deal, she said.

"But it was only half of it."

As an Aboriginal woman, Ms Sarin wants to see Australia have a Treaty. And for First Nation's health issues to be properly addressed.

Same sex marriage becoming legal was a win for gay identity but what about cultural identity? Ms Sarin asked.

"Being gay and Aboriginal can take its toll," she said.

"You're the one having to do all the education. It's easy for people to say: 'Ignorance is bliss' but at some point it gets tiring."

That's when Ms Sarin turns to her art.

Working 24 hour shifts – one day on, one day off – and then with five days off, she dives into her art as a creative outlet during her time off.

"My art means I'm not burnt out or swamped," she said.



Kamilaroi and Jerrinja woman Jasmin Sarin balances her high adrenaline job as a fire fighter, which she loves, with her art practice. Jasmin's artwork has been painted on a fire truck (top) and used in NRMA road safety billboards (above). Right: Jasmin poses with her artwork, *Nura*, created as a national piece for NAIDOC WEEK: Heal Country, 2021.

Years ago, when she was wandering around a Sydney art gallery, she saw Aboriginal artwork from the Top End and Western Australia.

"There are Blackfellas here. Where was our artwork?" she said.

Ms Sarin has done her bit to change that. Her vibrant artwork is on billboards, galleries and fire trucks.

Her design was painted onto the side of a Sydney fire truck. There she was driving the fire truck around the city and when people asked about the artwork, they were surprised it was done by the fire fighter driving the truck.

Her artwork has also featured on highway billboards for the NRMA.

Ms Sarin has her own business JS Koori Designs showcasing Aboriginal culture and art. Her business strives to build and grow a sustainable Aboriginal owned and

operated business.

"Creating artwork is something very personal to me. It allows me to be unrestricted, undefined, unlimited in the way I perceive my world," she said.

"It is almost like yoga for the soul."

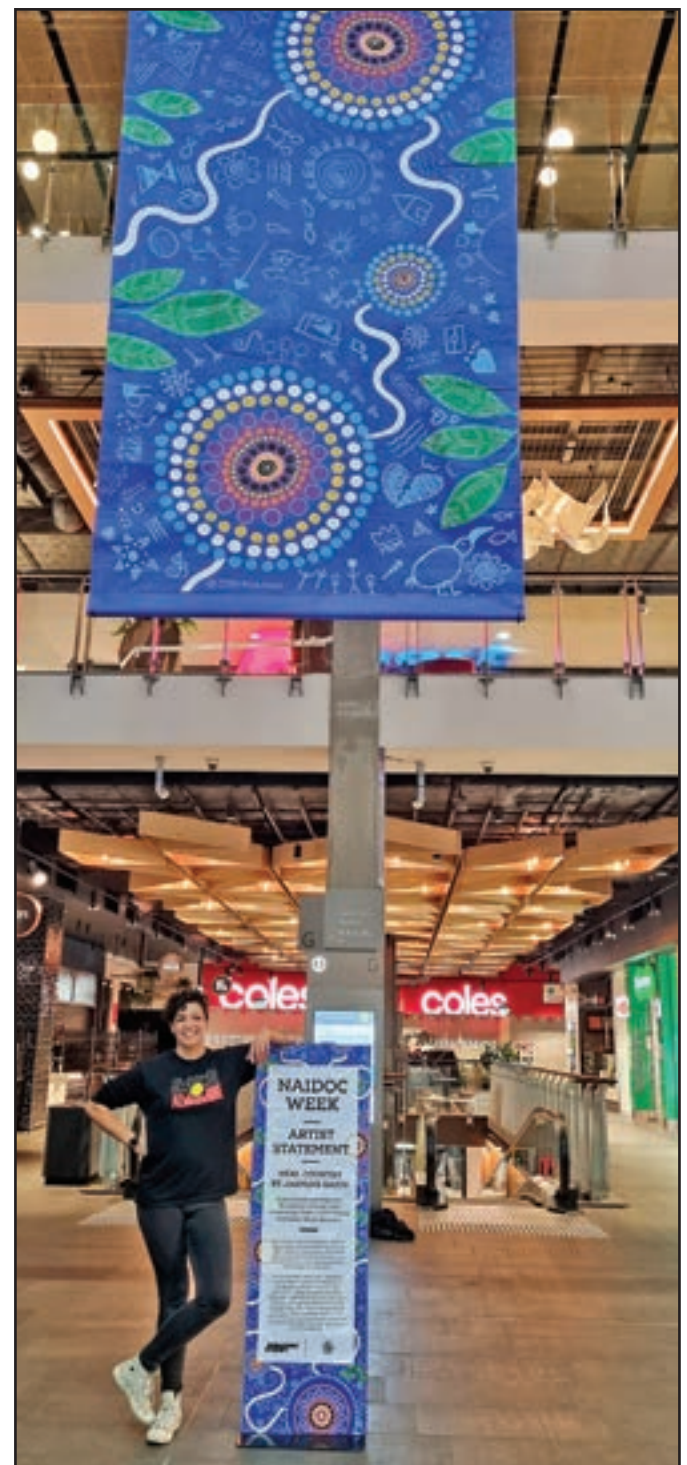
"Never be confined by the walls we build around ourselves." Her artwork is sold only through Boomalli Gallery, an Aboriginal artist cooperative.

While Ms Sarin has plenty of dreams to follow, she likes the idea that she could be a role model for other women.

"If you've got the ability to help others, you've got the responsibility," she said.

Ms Sarin will be at the Sydney Mardi Gras on Saturday, March 5 at the Sydney Cricket Ground.

Check out Jasmine Sarin's artwork at jskoodesigns.com.au



Lucashenko: Weasel words are not enough



I ACKNOWLEDGE the Ngannawal and Ngambri traditional owners, and their Elders past and present. I thank them for their hospitality and care of Country.

Speech is silver but silence is golden so I'll make this address short.

I woke up in my hotel this morning and saw Parliament House outside my window, with the blue Australian ensign flying in the breeze. A glorious sight to many. But for an Aboriginal person, especially a cultural Aboriginal person, the sight gave me no thrill.

I also saw the red ensign yesterday on Northbourne Avenue, flying from a ute driven by two unmasked white men who were honking their horns aggressively in unison with their fellow antivaxxers. I don't know exactly what that red ensign flag means. I do know the meaning of my Aboriginal flag, with the yellow sun at the centre, above the red earth, with the black above both, to symbolise my people. That flag will do me. But what was clear yesterday was that these white men were antivaxxers, and anti the federal government. Probably they see themselves as latter day Ned Kellies, boldly railing against state injustice.

As I speak, the Australian parliament is debating a religious freedoms bill – the freedom to decide who is and isn't welcome in schools and other workplaces, and in particular whether queer and trans people should be denied access to education and employment within religious institutions. Freedom. It's a funny word isn't it? It's one Clive Palmer's mob have plastered over giant Orwellian billboards across urban Australia. Freedom for who, and to do what isn't spelled out, of course. The devil is in the detail, to coin a phrase.

There's recently been an inquiry into sexual assault, harassment and bullying in the seat of power that is Parliament. People like Brittany Higgins have put a lot of work into effecting change in this institution; only to be rewarded by the figurative slap in the face of initially not even being invited to the Parliamentary apology for that criminal behaviour.

It's like something out of Monty Python – it would be funny if it wasn't so serious.

Status quo

To me as a cultural Aboriginal person, as a Goorie jalgan, the idea of this Australian government 'investigating' bullying is an oxymoron. Not because I think this government is composed of 'hypocrites and liars', like Barnaby Joyce said, but because I don't have any faith that they know better. They speak of investigating bullying – but bullying is the status quo for mainstream politics here. You don't have to set out to drive anyone to self harm in Australia. You simply need to act according to your place on the patriarchal ladder, where some people matter



Melissa Lucashenko gave a powerful speech, reproduced below, at the ceremony to award her honorary doctorate. She is pictured addressing protesters at the Invasion Day protest in Brisbane this year.

a lot, and some people matter not at all. Bullying isn't a glitch; it's the default setting. But because most Australians have never experienced being treated with full respect, this epidemic of bullying and belittling remains invisible. There's a pervasive sense that things aren't right in the colony, but no clear sense of how to address it.

There's talk of rape culture, along with talk of bullying, but what is rarely said, or at least rarely heard, is that modern Australia was born out of rape culture and has not evolved past it. The word rape originates in the late 14th century – rapen, meaning to seize prey, to abduct, take and carry off by force. Another meaning from 1721 gives 'to rob, strip, plunder.'

This country has grown rich upon rape culture, and upon the Australian ethic of sanctioned rape which saturates not only the body politic, but also the national psyche. To speak of bullying as a problem in this context is a sick joke, but the only ones laughing appear to be the suits in Parliament House and their handmaidens in business and bureaucracies.

Robbery and plunder is what Goldilocks capitalism has done to this continent since the British arrived with their human cargo in chains. (By GL capitalism I mean: They came, they found what they wanted, and took it, and left the place in ruins, before attempting to run away from the consequences). This island, managed with exquisite tenderness and care for tens of thousands of years, now has a Murray Darling basin choked with dust. In this continent once bound together by sacred songlines – songlines which are a human creation of genius, ensuring trade and peace from the Kimberley to the east coast, from Larrakia lands

around Darwin to the Kurna of Adelaide – there is now degraded soil, and regular bushfire catastrophes, and generational traumas that may take a century to undo.

In a nation where the Wiradjuri ethic of Yindymarra – to do slowly, to do lawfully, to strive to act politely and with enormous respect – once was normal practice, now homelessness is seen as inevitable, and youth suicide as some kind of unfathomable mystery. It's no mystery to us.

The Australian way

The logic of capitalism is to rape our Country into desolation. This is the Australian way.

A genocide was attempted here, and in many ways the attempt continues. In the crudest example, Aboriginal kids are still being removed by racist bureaucracies which deny loving grandparents and extended families the right to raise their kin. Our Blak families are raped by such bureaucracies on a regular basis.

Kumanjayi Walker's killer is facing court in the NT this week for the murder of that young, troubled man as he slept on his lounge room floor. Since the Royal Commission there have been 500 deaths in custody. Our families are raped by police brutality and killings on a regular basis. Nobody has yet been held accountable.

And even more critically, our lands – literally the bedrock of the nation – are in peril. The British stole Australia at gunpoint, yet their descendants can't even look after it.

If this sounds like complaining, it's not only that. It's a wail of anguish. It's a keening for the stupidity and arrogance and unbelievable short-sightedness of

those mealy-mouthed men and women in power who speak of legislating freedom as they continue to jail people recognised as legitimate refugees, for nine years. Nine years – what were you doing in 2013, and what have you done since? Refugees have been imprisoned and tortured all that time, for fleeing persecution and seeking safety. Their job here in Australia is to suffer so that politicians can score points off their misery.

So when I hear that the Speaker of Parliament is going to apologise today for the culture of bullying in PH, ahead of Brittany Higgins speaking to the Press Club tomorrow, you'll excuse me for feeling underwhelmed. You'll need to excuse me for feeling the same way that I felt looking out my hotel window at the blue ensign, while my rage, like the rage of people all over Australia and over the world, begins to boil over in the knowledge that weasel words are not enough. Weasel words won't end the bullying, or the rapes. They aren't enough to stop climate catastrophe, or the obscenity of the brand new Scarborough gas fields being approved in WA. Weasel words and lame duck inquiries won't halt global warming – we have to do that, by our solidarity against political spin, by voting for sane politicians with sane climate policies, and where necessary by direct action – putting our bodies in the streets and on the coal trains and in the path of machinery – to save the planet that is our only home.

I said at the beginning of this talk that I didn't know what the red ensign stood for. I looked it up – it's the private and also the naval version of the blue ensign. The deluded souls of the anti vaxx

brigade use it to show their devotion to Australia, while chucking shade at the Federal Government. I don't blame those suckers for their stupid and dangerous campaign. I blame those in authority, who've acted for years as though Australia is their private playground, and church, and quarry, and farm. As though the misuse of power has no consequences, when it very clearly does, if you're capable of joining the dots.

In 2019 Bundjalung rainforests that have been wet for millennia, burned to ash. In southern NSW, people drove their cars into the sea in order not to perish by fire. In 2020 the pandemic arrived, fuelled by deforestation, by the modern delusion that nature is something to be exploited for human benefit until millions of species go extinct, while we somehow miraculously continue unscathed. We need to kill that idea, before it kills us.

Putting the sun, life, at the centre

I said earlier that as a Bundjalung yalgani, the Aboriginal flag would do me. At the centre of the Aboriginal flag sits a yellow circle – the golden sun.

As far as I'm aware in European cultures the sun is regarded as male, and the moon as female. But in my Aboriginal culture the sun represents the feminine. It is the giver of all life. The female, where life is incubated and sacred, sits at the centre of the flag just as she sits as the centre of all things Indigenous. Until we decide to put life once more at the centre of our thinking, and at the heart of the body politic, until we decide as a nation to once again give true respect to the givers of life, Australia will remain a hollow place, run by hollow men, intent on hollowing out the land in their insane pursuit of growth at any cost.

But we can choose a radically different path. We can change our thinking away from predatory capitalism and toxic inequality. We can change our ideas, our words and our votes. We can change the Australian flag, and we can build an Australian republic here on Aboriginal land once treaty is achieved.

We are homo sapiens – the thinking ape – and we can return to a sane way of living, and create a decarbonised economy that doesn't doom your children to four degrees of global warming.

There is still time.

Let's not waste it on meaningless words by hollow men, but act, and act swiftly. And be brave. We're not alone – the Ancestors are with us. And as the First Peoples of Canada put it: The revolution has already begun. Welcome to the Future.

This is the speech Melissa Lucashenko gave on Tuesday, February 8 when the Australian National University awarded the 2019 Miles Franklin award winner an honorary doctorate for her services to literature.



NLC pays tribute to 'loyal servant' of the NT

Following his valedictory speech in Canberra yesterday the Northern Land Council takes this opportunity to thank the member for Lingiari, Warren Snowdon for his loyal service to the Northern Territory, and Aboriginal Territorians in particular, for representing our interests in Canberra for more than 30 years

In his speech to the House of Representatives, Mr Snowdon spoke of his early work with Doctor H C Coombs and Doctor Maria Brandl that produced ground-breaking research documented in the 1983 publication, *A Certain Heritage*. The book continues to provide useful reference points for people working in Aboriginal communities today.

After his early days in the Territory as a school teacher, Mr Snowdon worked for the Central Land Council as a senior policy officer from 1983 until elected to represent the (then) seat of the Northern Territory in the House of Representatives. A part from a three year gap, he has served ever since. During that time he spent 15 years on the government benches, many of them as a Minister or Assistant Minister.

Mr Snowdon has always been a hard-working, fearless and feisty advocate for the interests of all Territorians, and in particular his constituents in Lingiari.

He enjoyed many successes, not least in his capacity as Minister for Indigenous Health, Rural and Regional Health and Regional Services Delivery from 2009 to 2010 and while Minister for Indigenous Health from 2010 to 2013.

In that role he led an enduring piece of ground-breaking policy-



the National Aboriginal and Torres Strait Islander Health Plan 2013-2023 that remains in force to this day.

A key contribution was overseeing a \$50m Commonwealth investment to build new primary health care clinics at Robinson River, Ngukurr, Canteen Creek, Numbulwar, Elliot, Galiwinku, Ntaria and upgrade health clinics at Titjikala, Papunya, Maningrida, and Docker River.

NLC chair Samuel Bush-Blanas spoke fondly of his good friend and 'comrade' Warren Snowdon.

"Over these many years Warren has attended many NLC Full Council meetings, it may well be true that Warren has been to more Full Council meetings than anyone else. Warren always was and always will be welcome at any NLC Full Council meeting in the future and from all of us at the Northern Land Council we wish him and his family a happy time in retirement.

"Boh boh, Comrade!"

* "Boh boh" is a central Arnhem Land term of affectionate farewell, but not goodbye.

Northern Land Council

Dear Premier McGowan

ol represent the Traditional Owners of the Bennett Brook/Whiteman Park.

At a meeting last week with the MELconnx and PTA staff at Whiteman Park, the Traditional Owners agreed to oppose the railway line through Bennett Brook/Whiteman Park. All the Traditional Owners families do not want the development and desecration of the Bennett Brook/Whiteman Park.

Registered Aboriginal heritage places must not be desecrated and destroyed in Whiteman Park for the proposed railway line from Morley to Ellenbrook.

The Tonkin Highway was built to accommodate this rail project and the Traditional Owners/Custodial Keepers insisted that the railway line continue north on Tonkin Highway.

Another situation like the Julkan Cave Disaster must not happen on our south-west Traditional Country.

Quartz artifacts were found at Bennett Brook last week at the proposed crossings of Bennett Brook. Quartz artifacts that are tens of thousands of years old were discovered in front of the developers.

Bennett Brook is a religious place to us. Ancestors' burials and ceremonial ground and living areas are recorded in the direct area of the development.

Premier McGowan's Government recently put in amendments to the Aboriginal Heritage Act of 1972 to Stop another Julkan Cave disaster from ever happening again.

In the past, Whiteman Park was handed over to the people of

Western Australia for the environmental protection of the plants and animals and for the people to enjoy the natural environment forever. It appears that 'forever' is not forever at all.

The people of Perth need the natural environment to tackle very important issues such as depression and anxiety. In the space of the current situation of disease and loss of the natural environment a family space that remains undeveloped for future generations survival and heritage to enjoy is a must under the pressures of modern world living. Is it not?

The sacred animals and plants have no voices. The Traditional Owners/Custodial Keepers are their voices yet we are being silenced. Why?

Why are the words of the people in powerful positions not been followed through to mean exactly what they are? Never means never. Not again means not again.

Isn't this the platform at the Beeliar Wetlands that the McGowan Labor Government platform was elected into Government in the first place?

Aboriginal Heritage on Rottne Island is being developed over and the McGowan Government appears only interested in the tourism dollars when it suits business ventures and not Aboriginal heritage or the natural environment.

Disease has halted tourism and this will quite possibly carry on for a long time.

•Why is this happening now?

•Why not go north through the middle of Tonkin Highway Rout

that Tonkin Highway was built for?

•After the location of quartz artifacts in the project zone of Bennett Brook last week, Iva Hayward-Jackson has been denied the opportunity to search for more and do a professional search of the area with an archaeologist of the Traditional Owners preference?

Why has this find been covered up by the developer?

•Why is Aboriginal heritage and the sacred environment allowed to be destroyed by Government when a better alternative for the environment is ignored?

This is also happening at the proposed Helena River Lloyd St Bridge crossing with Aboriginal heritage and the sacred environment being desecrated and destroyed by Main Roads WA and the Labor McGowan State Government. Why?

The \$1.3 Billion dollar 'deal' between the WA Government and the south-west Aboriginal Land and Sea Council has done nothing to protect the ancient sacred environment that includes our sacred places on dry land or our sacred waterways. What was that all about?

Too many questions and not one answered Premier and Cabinet. Why?

Your silence is "golden"?

Is nothing sacred anymore?

**Iva Hayward-Jackson
Nyungah Land and Culture
Protector
For Traditional Owners
Custodial Keepers of Bennett
Brook/Whiteman Park**

Australia Day is no time to celebrate

Australia is a new, but very old country. So, on Australia Day, why do we celebrate only 250 years as a nation, when we should be celebrating 60,250 years? Does the vast and unequalled expanse of time in which the Aboriginal Australians, who thrived in our country, not bear mention or even be acknowledged? Surely, it is something to celebrate.

Why as a mixed-race people, do we celebrate the national day of our multicultural country by only honouring white settlement in 1788 and their achievements thereafter?

As a forever-to-be multicultural nation, January 26 is only for British-origin Australians to delight in. It is wholly exclusive to them and the path they've travelled since 1778 and has no relevance or importance to any other Australians.

Certainly not the First Australians.

Australia was settled through crimes against humanity

The decision to mark the occasion of the First Fleet's arrival in 1788 at Sydney Cove and Captain Arthur Phillip's proclamation of British sovereignty over the eastern continent on January 26, was made by the Australian Natives' Association (ANA), a group of white 'native-born' middle class men formed in Victoria in the late 1800s.

It is abundantly clear, 250 years on, that the British have merely only given us our start in the modern age.

Now, as an older, but still newer multicultural country and with a completely different identity to the British, we must take it upon ourselves to forge our own future with vision and equal input from us all.

Australia is a unique country so let's be unique. Why do we continue to mollycoddle ourselves to the endearment of a distant UK on our biggest day of the year by upholding a flag in their red, white and blue colours and not our own green and gold?

Australia should never be just about reflection and celebrating the past achievements of white people.

It must be a time for all of us to unify under our common identity and visualise, plan and gain input from all Australians, as to how we see ourselves positioned going into the 21st century.

If Australia ever decides to celebrate the reality of 60,250 years of existence rather than just the last 250 years (and this would be highly unlikely), that would be making an international statement to the world about Australian reconciliation. It would address

the crimes against humanity that British-cum-Australians employed in its settlement of Australia since 1770. Most importantly, it would provide for the vision and input of all Australians to describe what our future should look like, rather than rest on the whims of narrow-minded, short-sighted white male politicians (like John Howard and the ANA of the late 1800s), who have got the whole concept wrong in these current days. Its 2022, not 1788.

Australia Day is out of date, exclusively white and most offensively, is armed with the expectation that all the rest of us should just tag along, accept their prejudicial bias and have our story about Australia, past, present and future, completely ignored.

**Phill Moncrieff
Cloverdale, WA**

The Koori Mail welcomes your Letters to the Editor. Preference will be given to submissions of interest to Indigenous Australians. Please include your town and State of residence, and daytime telephone number for checking purposes. Items may be edited and reproduced.



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KEEPING YOUR SAY SHORT AND SWEET

A BIG thanks to all of our readers for sending letters, poems and other feedback; we love hearing from you.

You can help us by keeping your letters to 400 words or less and poems generally no more than 25 medium-length lines. This will increase your chances of being published.

Even if sent via email, all letters and poems must be accompanied by the author's full name, home town/city and state/territory, and a contact number so we can verify content. After that, we're happy to withhold names and addresses upon request. We will publish 'Looking For' letters as long as they do not breach

the privacy of individuals mentioned.

And we're happy to consider photos alongside letters - as long as they're of a high enough resolution and standard, and as long as copyright requirements are met. We accept no responsibility for returning original photos, so please send copies instead. - EDITOR

Racism is a public health crisis – but Black death tolls aren't the answer

LAST month the British Medical Journal published an editorial calling for racism to be listed as a leading cause of death among Black people in the United States.

The authors argue reporting excess deaths by race and ethnicity will “galvanise action and promote accountability”.

They write:

There is no biological reason, independent of social context, that Black people should die younger than White people. The excess premature deaths are the cumulative difference in death between Black and White people across every specific cause of death.

This call echoes the global shift to declare racism a public health crisis, after the confluence of COVID and the Black Lives Matter movement showed how it affected the lives of Black and Indigenous peoples.

We commend these calls. But measuring the impact of racism by the number of excess deaths raises concerns about how we deal with the racialised health disparities Aboriginal and Torres Strait Islander people continue to experience.

If racism is only understood in terms of excess death, it risks perpetuating racialised imaginings of Indigenous peoples as “destined to die”.

The findings of the Royal Commission into Aboriginal Deaths in Custody and the failure to implement recommendations, shows Indigenous deaths don't galvanise action or promote accountability in this country.



Lisa Whop and Chelsea Watego

Measuring racism via excess deaths also fails to account for the ways race bears down heavily upon the lives of Indigenous peoples from birth to death. This is the problem with seeking to measure something that remains poorly defined and only measured by its worst possible outcome: death.

Clarity is needed, not more data

Race operates as a structure of power. Our understanding of it is not well served by only telling the statistical story of death. What is needed is not “more data”, but a better understanding of power. The refusal to pursue a deeper understanding of race sustains the existing power structure – even in efforts that claim to improve it.

For instance, despite the investment in Indigenous health research in recent decades, there has yet to be a focused investment in studies examining the operation of race and racism in this realm. This is disturbing given the efforts



of Closing the Gap are intended to remedy a range of disparities marked by race.

Perhaps this explains why Closing the Gap is widely considered a policy failure. Each year the account of Indigenous ill health is reported on in the floors of parliament. Yet this tragic failure is often attributed to Indigenous peoples as though they haven't taken “proper responsibility” for their health and used as justification to maintain power over Indigenous peoples' lives.

The BMJ editorial authors claim biological understandings of race have been abandoned by medical science. We argue such understandings have been replaced with a behaviouralist explanation that is also racist.

Both approaches – the biological and the behavioural – focus on blaming the Black body. It is to be measured, monitored and ultimately controlled. The individual behavioural approach in public health has been widely criticised in global efforts as a form of victim-

blaming because it doesn't address the structural conditions that create health disparities.

Public health researchers and policymakers can no longer claim to be neutral observers to this reality.

The “new paternalism” of Indigenous affairs has led to increased controls over Indigenous peoples in the name of public health.

Some of these measures have needed the suspension of the Race Discrimination Act to enact them.

Over the past few months, the Australian Human Rights Commission's (AHRC) Race Discrimination commissioner has invited public submissions surrounding the formation of a National Anti-Racism Framework, and put forward a “concepts paper” detailing eight national outcomes.

Included was a call for better data which describes the nature, prevalence and incidence of racism. But the AHRC provides no conceptual clarity around the very thing they wish to measure and eradicate. What is clear, is that more of the same is not enough to address racism in this country.

Indigenous lived experience is the answer, not death

Recognising the public health crisis of racism, and the formation of a national anti-racism framework demands a richer understanding of how racism “originates in the operation of established and respected forces” of society and the ways it impacts lives.

Canada's Anti-Racism Strategy prioritises an “increased awareness

of the historical roots of racism and discrimination, and their impacts on communities and Indigenous peoples”. This centres the expertise of Indigenous peoples and communities.

While excess Black deaths may tell a certain truth about the ongoing violence of racism, it is in Black living that a richer understanding of how race works materialises. It is also in the expertise and actions of Aboriginal and Torres Strait Islander people that we can see more meaningful anti-racist efforts emerge that attend to the structural nature of racism.

Sadly, we've a long way to go in this country for there to be a foregrounding of the lived experiences and expertise of Aboriginal and Torres Strait Islander peoples in developing an understanding of the realness of race. This is what speaks so clearly to how big the racism crisis really is in this place.

● *Chelsea Watego (formerly Bond) is a Munanjahli and South Sea Islander woman with over 20 years of experience working within Indigenous health as a health worker and researcher.*

● *Associate Professor Lisa Whop is a Goemulgal person of the Wagadagam tribe of Mabuia Island in the Torres Strait, and a Senior Fellow at the National Centre for Epidemiology and Population Health, the Australian National University.*

This piece was first published on

THE CONVERSATION

Division will hold us back

SOcial media has had a significant impact on our people, an opportunity that could have united our mob. Instead we see increasing lateral violence and attacks on one another daily. After watching the Indigenous All Stars games the first three posts I read were all attacking our Indigenous women's side after their historic win against Māori. I made a decision in writing this article that I wasn't going to give any more fuel to those voices – only to state this is why I rarely go on social media.

I then read further attacks against our Indigenous All Stars men's side, mostly against Nicho Hynes who probably was our best player on the night. Josh Addo-Carr who captained the side has stated this was the greatest honour of his career. This coming from a man who has played for Australia, won State of Origins and Grand finals. Addo-Carr has spoken publicly about his rugby league dream almost never happening after he was released by Souths as a result of a run-in with the law, before earning a place in the Sharks U20 side. He then went to Tigers and now at



Woolombi Waters

Melbourne he has turned his life around.

There are other similar stories throughout our rugby league community, both of the past and future talent. Young Tyrell Sloan, 19, the Dragons fullback who scored on his debut for the All Stars, said he wants to “break the cycle” within his own family. Tyrell's grandmother raised him since he was two months old, having to fight for custody through the Department of Community Services, now Family and Community Services, because both his parents were in and out of jail.

Tyrell makes a comment that really stuck with me:

“I just leave my parents alone and try to do it for my nan and my brother.”

For me that statement sums up so much. For many of our people, and I am no exception, we come from really difficult backgrounds.

Many can justify the hate, anger and feel everything is against us from the very beginning.

But it doesn't help.

We can't afford to become victims to our circumstance, because the circumstances behind many of our lives are difficult enough without giving into it. We can't give up, no matter our pain, our history and yes, our circumstances.

We talk a lot about spirit in Aboriginal communities, our spirit and our ancestors. Well, what are you meant to do if you lose your spirit? What then? Because that's what drives you to overcome, despite all that we face. We can feel defeated physically, even mentally at times, but you just can't afford to become defeated spiritually, because then we lose faith, and honestly for many of us, faith is all we have. Faith in our ancestors, faith in our spirituality and faith in ourselves.

In attacking each other, we attack ourselves.

For myself and many of our people, our past, our pain and our hurt identify who we are.

We don't see we have a choice regarding our circumstances, but what we do have, whether we see it or not, is a choice on how we respond to our pain, our history, and our circumstances.

I like what Tyrell says, “I just leave my parents alone and try to do it for my nan and my brother.”

That's what I have had to do, just leave it (my past trauma) alone and do it for my children, my grandchildren and my grandchildren to come.

There are many more stories like Josh Addo-Carr and Tyrell Sloan, you only have to look among our greatest league players of all time, to the stories of Johnathan Thurston and Greg Inglis.

Both Thurston and Inglis have spoken about overcoming troublesome teenage years and how rugby league became so much more than just a game.

It was here they first invested in themselves,

found commitment and then a pathway towards success, not just in sport, but as young men.

They have said how the Indigenous All Stars played a prominent role in better understanding their culture, identity and belonging as Aboriginal men.

I, like many of our mob, was there in the stadium for that very first All Stars game, back in 2010. I still remember screaming after the last minute full length try to Jamie Soward, leaving speedster Michael Jennings in his wake, allowing us to win against the Australian All Stars 16-12.

I remember that very first bumala-y yuurrama-y (war dance) and I have to be honest, many of the players struggled, it was by no means fluid or natural and you could almost see the relief in some of our boys faces when it was over.

Fast forward 2022 and I watched the NRL link to the ‘Spirited dance session bonds Indigenous All Stars’.

These are young men who yuligi, dance with the same grace they play footy, the majority of whom you can see have danced shake-a-leg their entire lives.

Things also changed this year in bringing Torres Strait dance into the war cry.

The Indigenous All Stars, like our own repatriation and survival from colonisation is a work in progress, an evolving culture adapting to an everchanging environment around us, where endurance, survival, and celebration provide a much needed alternative from despair, hurt and trauma.

There is no doubt that when playing an elite team sport, you are indeed a team. Whether you grew up on communities, speak language or grew up in cities, urban centres and did not have the same involvement in culture and identity, experienced trouble with the law, or received good grades at school, marched on the streets or never marched on the streets – come game day you are all one, and you represent as one.

It is up to us as individuals in what we decide given the occasion. We all have choices.

● *Woolombi Waters is a regular Koori Mail correspondent.*

Bradley hopes yarning will help change lives

By SUSANNA FREYMARK



FIVE years ago, Bundjalung man Bradley Walker turned his life around.

"I used to do drugs. I used to drink. I broke into houses and was fighting in the street," he said. "I've done it all."

Mr Walker wants to support others in his community at Goonellabah to change their lives – for the better, like he did.

It is why he launched his yarning circles at the Elders Memorial Park in Goonellabah on Wednesday, February 16.

Mr Walker plans to run yarning circles for men and women every month at the park in McDermott Ave.

"I'm passionate about my community," he said.

"I want to build a community centre in Elders Memorial Park.

"We have no services here in Goonellabah. All the services are down town."

Many service agencies came along to the launch to support Mr Walker. This included North Coast Community Housing, ACE



Bundjalung man Bradley Walker plans to run yarning circles every month as part of a plan to bring his local community together.

College, Northern Rivers Community Legal Centre and others.

Mr Walker was born in Lismore, and after having many "adventures all over the place" he returned home.

He sees himself as a leader in his community, driven by his

Christian faith to make things better.

He is keen to help young people and once he gets his lawn mowing service back up and running he will involve teenagers in the mowing.

"I will work closely with them," he said.

"I want to fix my community in Goonellabah."

One of the benefits he sees from the yarning circles is breaking the cycle for young men who have come out of correctional facilities.

"I know what it is like, because I've been there," Mr Walker said.

"The yarning circle is a healing place.

"For healing around them, their kids, income, housing and social life. I want to help get them into a job."

The next yarning circle is on Wednesday, March 16 at Elders Memorial Park.

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Aerial photo shows damage to Country by feral buffalo in south Arnhem Land region. Picture: supplied by Mimal Land Management Ltd

Caring for Country is key to address climate crisis



INDIGENOUS groups from around Australia have heard of the growing opportunities

available to boost a raft of cultural, environmental and economic benefits through the carbon market at the inaugural National Indigenous Carbon Forum hosted by ICIN last week.

More than 250 people gathered online over two days to hear speakers from across the sector, as part of North Australia Savanna Fire Forum and the inaugural National Indigenous Carbon Forum.

The Clean Energy Regulator's Jennifer Bradley told the forum about the Federal Government's priorities for creating new methodologies that assess and award carbon credits.

"Last year, the regulator developed new methods for blue carbon and soil carbon. I thought these two might be of keen interest for this audience," Ms Bradley said.

"We're also looking at five new methods for 2022, including new savanna fire management methods.

"We want to build upon the previous savanna fire management methods and offer new opportunities to be recognised for achieving emissions reductions and carbon sequestration."

The forum also heard of Indigenous-led science aimed to develop methods to earn credits for broader land management, including the removal of feral buffalo and pigs.

Mimal Land Management chief executive Dominic Nicholls said a collaboration with ranger groups facilitated by ICIN has led to the draft of a wild herbivore management carbon method.

"It's one of our priorities for our land management activities, trying to find a solution to one of our biggest problems," Mr Nicholls said.

"Feral animals are a massive threat that is devastating landscapes on a large scale."

The Carbon Market Institute

and Market Advisory Group spoke of a positive outlook in the national and global carbon market, where the price of carbon has tripled in the past year to around \$53 per unit.

Further, Indigenous-derived units are a highly-sought premium product that currently makes up more than 50% of those sold on the voluntary market.

"Savanna burning units are premium and in demand due to the additional co-benefits they offer – from management of Country, fire prevention and biodiversity outcomes," the Market Advisory Group's Lachlan Ince said.

The Indigenous Carbon Industry Network co-chair Cissy Gore-Birch told the forum that as groups begin to enter the market and as new opportunities come online, it's important to get the right information and to protect Indigenous rights.

"When you think about the story it's a win-win situation. You can't really lose out on this," Ms Gore-Birch said.

"It's important to really think about where you are as traditional owners, understanding your rights and interest in this space, and making sure you get the right people and the right information.

"The role that ICIN is playing in this space is to get the information out to our members and to others about your rights and interest in the carbon space, to be able to advocate on our behalf to the federal government, to work in partnership with the other land councils and other groups."

The forum also heard from Kimberley Land Council chief executive Tyrone Garstone – also a director of ICIN – who said industry and governments must ensure that groups were not locked out of important opportunities to earn revenue by caring for their Country.

"While carbon projects offer significant opportunities, without proper consultation and appropriate checks and balances, and a commitment to seeking ongoing free, prior and informed

consent, there is a risk of third-party projects contributing to the disempowerment of Indigenous people," he said.

"We need industry and policy-makers actively working to protect native title rights and interests, and ensuring access to these economic opportunities for Traditional Owners – in method development, consent considerations, and pricing discussions – to put Traditional Owners in the driving seat."

Ms Gore-Birch officially launched the Indigenous Carbon Industry Network at the forum as an independent Indigenous-owned not-for-profit company.

"This is a significant milestone in the evolution of this Indigenous-owned and Indigenous-led industry and in supporting more Indigenous groups to benefit from opportunities emerging in carbon markets and carbon methods," she said.

"It is a huge achievement and demonstrates the growth and leadership of Indigenous people in the carbon industry."



On the annual fire walk, Uunguu ranger Jeremy Kowan lights fire in the traditional way as he walks through Country. *Picture: Mark Jones, supplied by WGAC.*



Uunguu ranger Ildephonse Cheinmora conducts aerial burning in 2021. *Picture: WGAC*



Rangers get a view from the sky, monitoring the fire during a controlled aerial burn. *Picture: supplied by WGAC*



Wunambal Gaambera Traditional Owners and Uunguu rangers at the annual fire planning meeting in the Kimberley region. *Picture: Wunambal Gaambera Aboriginal Corporation*



Mimal Rangers with a buffalo wallow hole.



Uunguu Rangers on the annual culture and fire walk. *Picture: Mark Jones, supplied by WGAC.*

Equipping future Indigenous leaders with the right skills

By KATE BETTES, AGSM @ UNSW Business School



BACK in 2019, Glenn Johnston, then a director at Transport NSW, was working on the company's

Reconciliation Action Plan (RAP). A proud Dharug man, Mr Johnston was also looking for an opportunity to develop his individual leadership skills, while influencing how the organisation developed and nurtured Indigenous talent.

"I wanted to have some sort of cultural reference and insights in the learning," he said. "Then I was having a yarn with a fellow Aboriginal colleague at Transport, and he mentioned the Emerging Indigenous Leadership Program (EIELP) at the Australian Graduate School of Management (AGSM)."

Developed by EIELP executive director Professor Mark Rose, in collaboration with Reconciliation Australia and the Elevate RAP Working Group and AGSM @ UNSW Business School, the internationally award-winning AGSM EIELP program provides executive level leadership development to the next generation of Aboriginal and Torres Strait Islander leaders.

With a unique course structure that is made up of a series of learning and career development experiences and supportive networks, Prof Rose also works with each of the cohort to

strengthen the connection to their individual 'Ancestral Mandate'. This makes for a culturally safe environment for the free and frank exchange of traditional and contemporary knowledge.

According to Mr Johnston, the way the course contains and recognises both Aboriginal and Torres Strait Islander and western knowledge systems, while being culturally aligned to Aboriginal and Torres Strait Islander thinking, was key to why he found it so valuable. He says this provided a level of comfort and cultural safety to both mature and aspiring Indigenous leaders on the course.

"We were given a yarning circle, people were allowed to talk about their stories," he said.

"Over the course of a year I saw others mature into the aspiring Indigenous leadership that we were seeking. Ones who had been shy, reserved and unsure, blossomed."

Now a director at Infrastructure NSW and EIELP graduate, Mr Johnston said there were moments of unexpected insight, strength, and connection in the trips the cohort took. For example, the cohort visited Fitzroy, Melbourne, with Prof Mark Rose leading a discussion on the area's Aboriginal history.

"Walking the lanes helped cement what we were already doing in Sydney, where we were based," explains Glenn.

"The cohort had representatives from every state and territory, but it didn't matter where we were from. The journey

and the history was the same."

Launched in 2016, more than 124 Indigenous leaders from the private, public, and for-purpose sectors have graduated from EIELP. AGSM collaborates with organisations like KPMG and Services Australia (just two of its Elevate RAP partners) to raise awareness of its program among aspiring Indigenous leaders.

Applications are now open for the 2022 program, and Eva Freedman, AGSM EIELP program director said the organisers were hoping to bring other organisations onboard.

"If you're a company, revisit your Reconciliation Action Plan and consider how you could support your Indigenous staff with further leadership development," she said.

"If you have scope to support this, investing in Indigenous leadership is essential."

"If you are an individual looking to make the next big step, or to progress to senior leadership roles, present it to your manager or key stakeholders at work, and ask how they can support you to do this. Alternatively, you can reach out to us here at AGSM."

Mr Johnston is also an adjunct lecturer at AGSM and sits on the boards of three Aboriginal organisations. He also encourages others to apply.

"It helps take us on this journey of walking in two worlds and having a really strong appreciation of that. Coupled together it makes us much stronger, well-rounded leaders."



Dharug man Glenn Johnston encourages Indigenous leadership.

Australian Government

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Basket weaving workshops to tackle isolation



RENOWNED artist Ronnie Jordan will host basket weaving workshops for Aboriginal women who have been isolated by COVID-19 in the Goulburn-Mulwaree and Crookwell regions.

Ms Jordan is the founder of Culture on the Move and she recently received \$30,000 in federal government funding to run the workshops.

Minister for Indigenous Australians Ken Wyatt said Pejar Local Aboriginal Land Council (LALC) would develop the series of cultural workshops to support and empower about 50 women across the region.

"During COVID-19, we've been hearing from communities about the stresses, feelings of isolation and impacts on wellbeing that come from people being unable to engage in their usual social activities," he said.

"This funding will allow Pejar LALC to engage renowned Aboriginal artist and mentor Ronnie Jordan to host basket weaving workshops as a vehicle for women to connect with each other remotely and restore some of those connections."

Pejar chief executive Delise Freeman said the project is all about connecting people who are feeling isolated – to culture, to community and family.

Kickstart the year with HAPEE

Ears check on kid's ear health



ONE in three Aboriginal and Torres Strait Islander children experience chronic ear disease in Australia.

Poor hearing can make it difficult for children to engage and learn at school. Hearing Australia encourages parents and carers to get their children checked for the 2022 school year.

To reach communities across Australia, Hearing Australia's HAPEE Ears for Early Years program is partnering with local people and community services to improve the hearing health of Aboriginal and Torres Strait Islander children.

New HAPEE spokesperson Elsie Seriat, a proud Torres Strait Islander woman and mother said early hearing checks are critical.

"It's really important that kids get their ears checked early at the start of the school year which we know is a critical time for them to learn and grow," she said.

Elsie said there was greater flexibility for parents to access hearing checks.

"Booking a hearing check is easy and now with telehealth appointments you can have a hearing check anywhere in Australia.

"That's important for families who may not have access to services nearby, to be able to phone up and get that initial consultation," she said.

All Aboriginal and Torres Strait Islander children aged 0-6 not yet attending full time school are eligible for a free hearing check.

HAPEE Community spokesperson Daniella Borg, a proud Noongar woman living in Perth, has also joined forces to promote the importance of hearing health and early learning.

As a mother of nine and grandmother of 10, Daniella has firsthand experience in ensuring children get the best start in life with healthy hearing.

"For children to get the most out of their education they need to be able to engage meaningfully in their learning. Hearing trouble can prevent them from enjoying and succeeding in school," she said.

Daniella and Elsie will join HAPEE spokespeople Luke Carroll and Emma Donovan, in raising awareness about the importance of children having hearing checks.

Hearing Australia's managing director Kim Terrell acknowledged the important milestones the HAPEE program had achieved as it approached its third year.

"Since 2019, Hearing Australia has conducted hearing checks for 12,778 Aboriginal and Torres Strait Islander children," Mr Terrell said.

"Unfortunately, around one in four have had undiagnosed ear disease or hearing loss and have needed clinical help."

As well as providing diagnostic assessments, HAPEE aims to upskill and support primary care providers, early education staff, and parents and carers with the ability to identify, manage and monitor potential hearing loss in young children.

"With the ongoing support of the Australian Government and our partners, we are dedicated to significantly improving the hearing health of Aboriginal and Torres Strait Islander peoples," he said.

There are resources for parents and educators to support hearing health through the HAPEE Ears for Early Years program.

For more information and to access resources go to hearing.com.au/HAPEE



Perth HAPEE local ambassador Daniella Borg is a mother of nine and grandmother of 10, and she knows how important children's ear health is.



Torres Strait Islander woman and HAPEE spokesperson Elsie Seriat with her two sons. Elsie says, "now with telehealth appointments you can have a hearing check anywhere in Australia".

Submissions sought to design artwork

for North West's Health Equity Strategy



ONE of North West Hospital and Health Service's (NWHHS) top priorities this year is to finalise the Health Equity Strategy, which will be

supported by a suite of products featuring local artwork.

The expression of interest is open, with First Nations artists throughout north west Queensland encouraged to apply for the job.

The winning tender will appear on items including banners, merchandise, print media, badges and cards used to promote the strategy.

NWHHS Aboriginal and Torres Strait Islander Health executive director

Christine Mann said she was encouraging all Aboriginal and Torres Strait Islander artists to submit an expression of interest to create artwork that will be associated with the Health Equity Strategy.

"We are aiming for a visual representation of how we are working towards ensuring that our health services are culturally responsive, equitable, holistic in nature and appropriate to the needs of our people, wherever we are located," she said.

Ms Mann said the artwork would be a key component of the strategy and a tool for integrating the strategy into all aspects of healthcare for First Nations people in the North West.

"Improving health outcomes for Aboriginal and Torres Strait Islander people across the north west region is a key priority for NWHHS," Ms Mann said.

"To achieve this, we are working with communities and our health service partners to identify place-based solutions to our health issues, while fostering self-determination and collaboration.

"Using local artwork to support this body of work will help create a sense of identity and link the strategy to the people it serves."

For more information and to submit and expression of interest, visit northwest.health.qld.gov.au/opportunities/health-equity-committee/



NWHHS Aboriginal and Torres Strait Islander Health executive director, Christine Mann.

Actor and writer Meyne Wyatt in *City Of Gold*.
Picture: Joseph Mayers

Meyne Wyatt's *City of Gold* set to wow Perth audiences



PERSONAL, provocative and compellingly brilliant, Meyne Wyatt's much-lauded debut play *City of Gold* is coming home to Western Australia as part of the Perth Festival 2022.

City of Gold makes its WA premiere in a brand new co-production by Black Swan State Theatre Company of WA and Sydney Theatre Company after critically acclaimed seasons in Brisbane and Sydney, and an explosive four minutes of television on Q&A.

Wyatt, a proud Wongutha-Yamatji actor and playwright, puts family centre stage in this semi-autobiographical story fuelled with frustration and an unflinching honesty about growing up black in Kalgoorlie. Touching on grief, identity and rage, the play is vital viewing for all Australians.

Breythe is never just an actor. Always an Indigenous actor. Always in the black show, the black play. Put him in that Australia Day lamb ad. Get that 'authenticity'. That's what the people want. Give them what they want. Get that big payday. Even if it draws criticism from your community.

But a messenger bird comes for him. His father is dead. Head home. Back to Kal to grieve. Back to his family, he is confronted between the politics of his feisty sister Carina and his dispirited brother Mateo and shattered by pain and violence that won't be laid to rest. With razor-sharp dialogue matched

by a powerhouse cast, *City of Gold* exposes the wilful amnesia of our nation, urgently questioning injustice and racism in Australia today to ask: Have things changed?

Director Shari Sebbens performed alongside Wyatt in the original Griffin Theatre season and is thrilled to be joining this new production as director in Wyatt's home state.

"I had the immense honour of working on *City of Gold* as an actor when it first played sold-out seasons in both Brisbane and Sydney, and I can't help but be excited about having the opportunity to direct and witness, what from the inside, felt like one of the most biting pieces of theatre I'd ever had the privilege of being a part of," she said.

"It's a show that keeps the audience working, wondering where you will land once the lights go down on Meyne Wyatt's thrilling and clever dialogue. This show cuts right to the core of Meyne's lived experience as a young Black man in Australia. It is unrelenting and honest, and it will remind you of the power of theatre to impact hearts and minds long after you've left your seat."

Wyatt, whose credits include *Preppers*, *The Sapphires*, *Redfern Now* and *Mystery Road*, came to national attention in 2020 when he performed a passionate monologue from *City of Gold* on ABC's Q&A.

The Perth festival runs from March 17-27.

Our knowledge of natural world is CIAF 2022 theme



AUSTRALIA'S premier Art Fair and Queensland's showcase of Aboriginal and Torres Strait Islander arts and culture, Cairns

Indigenous Art Fair (CIAF) is back in 2022 with a vibrant program of exhibitions and events.

Encompassing visual and performing arts from Queensland's two distinct and diverse cultures, CIAF's 13th annual season welcomes the return of visitors and collectors to its inclusive convergence in the tropical city of Cairns at a new events hub.

In 2022, CIAF comes of age, transitioning from the Cairns Cruise Liner Terminal to the newly refurbished and impressive surroundings of the award-winning, Cairns Convention Centre with the capacity to expand the number and scale of works on show to visitors within a safe and climate-controlled environment.

In 2022 CIAF's artistic director Janina Harding will complete her

seven-year contribution and tenure at the helm with the theme, *Masters of Country: an artistic celebration of Queensland First Peoples' knowledge and resourcefulness of Indigenous plants and trees*.

Capping off a series of related themes that talk to Country through a focus on sacred sites, water preservation and climate change and the continuation of intergenerational and cultural storytelling, Ms Harding said *Masters of Country* will provoke a rich response from the state's emerging and established artists.

"Queensland has the most diverse Indigenous species of any state or territory, with 14,000 species known species," Ms Harding said.

"It is not a coincidence that Queensland's First Peoples have an innate connection with Indigenous plants and trees.

"We were born into the oldest living culture in the world.

"It is no wonder that we have a distinct knowledge regarding the use of plants and trees from our homeland. We have always had and always will have experts on plant

knowledge, so that in today's terms our people are botanists, doctors, nurses, chefs, nutritionists, gardeners, architects, builders, pharmacists, arborists, physicists, and horticulturists.

"Queensland First Peoples also have oral stories, and lived experience derived from the many trees on Country.

"We have birthing trees for childbirth, scarred trees for watercraft and utensils, tree markers for significant or sacred sites, knot trees for directional signposts on Country and carving to tell our cultural stories.

"Trees are our history books and a testament of our resourcefulness," she said.

Spanning five days between Wednesday, July 6 and Sunday, July 10, the event will feature the work of about 300 visual artists and 150 performers.

Most events are free and family-friendly and they foster an inclusive and ethical marketplace for aspiring and established art collectors, curators and the public. More information at ciaf.com.au



Cairns Indigenous Art Fair artistic director Janina Harding says, "trees are our history books".

Moa Arts community are taking care of business



MOA Arts in the Kubin community of the Torres Strait has provided the perfect creative space for community members to connect and learn about the steps and support available to launch into business.

In preparation for the New Year and pre-COVID, the Torres Strait Regional Authority (TSRA) visited the arts centre with business development organisation, Many Rivers. They delivered a two-day workshop on December 13 and 14, aimed at helping local people start and succeed in business.

Participants Louise Manas and Mabel Kanai were among the aspiring business owners with exciting ideas to support culture and strong economic futures for their families and communities.

Louise Manas, 58, would like to write and publish a children's book in traditional language.

It is a natural next step for the cultural advisor and coordinator for the Indigenous Knowledge Centre, which is home to the island's library service.

"I am a speaker of Kala Lagaw Ya, which is spoken by more than 100 people, including my two children," Ms Manas said.

"Writing and publishing a children's book in traditional language would help preserve and share our traditional language during the important early years of child development."

Mabel Kanai, 52, is a self-taught artist who dreams of starting a textile and sewing business to support and inspire future generations, including her three-year-old daughter Jamie.

"I am at the very start of my journey and am grateful for the opportunity to meet the TSRA and Many Rivers and learn about starting my own business," Ms Kanai said.

TSRA chairperson Napau Pedro Stephen said the December workshop – held weeks before the first reported COVID-19 case in the Torres Strait – was able to proceed thanks to the community's strong vaccination uptake.

"Kubin is one of the highest vaccinated communities across the Torres Strait and Cape York region," Mr Stephen said.

"Staff were able to safely visit the community before COVID-19 reached the region and start working with aspiring local business owners.

"TSRA is continuing to connect with communities in COVID-safe ways, including virtual options to keep conversations and priorities moving while vaccination rates increase across the region," he said.

Learn more about TSRA business programs and grants at www.tsra.gov.au, call (07) 4069 0700 or email economic@tsra.gov.au.

For more information about Moa Arts, visit moaart.com.au or go to the Facebook page.



Facilitators and attendees of a workshop held at Moa Arts centre in the Kubin community of the Torres Strait. The workshop aims to help local people start or grow their businesses.



A member of the Duurunu Miru Dance Group. Picture Angi High

Giiyong Festival line-up includes award-winning didgeridoo player William Barton. Picture Keith Saunders



Giiyong Festival returns in a celebration of Aboriginal arts, culture and resilience



ORGANISERS have released tickets for the biggest multi-arts Aboriginal festival in the Yuin Nation.

The Giiyong Festival is at Jigamy near Eden, on the far south coast of NSW on April 9.

Giiyong means 'come to welcome' in the south coast languages as spoken by Elders.

Giiyong Festival celebrates the rich cultural history of the region and will feature music, dance, film, cultural practices and more.

The festival provides an opportunity for the entire community to come together in a celebration of Aboriginal

arts, culture and resilience.

It will be three and a half years since the last Giiyong Festival and the 2022 lineup includes Briggs, Shellie Morris and award-winning didgeridoo player William Barton.

Everyone's favourite Giiyong Festival MC Sean Choolburra will be back and a highlight of the event will be the Giiyong Gumleaf Band bringing together traditional gumleaf players from across Australia, including Eden's own Uncle Ossie Stewart and Uncle Ossie Cruse.

The lineup on stage also includes Buddy Knox, Nooky, Dizzy Doolan, Stiff Gins, Ron Callaghan, Gadhu Dreaming Band, Nikea Brooks-Hayes and Dre Wicks, Anthony Green, Gabadu and

lockdown internet sensations Matty Walker and Kyarna Rose.

Award-winning filmmaker Toni Houston (*Wild Australia: After the Fires*, *The Peacemaker*) is currently on location around Eden and Pambula, shooting short films with local filmmaker Kyle Wilson. The films feature local identities, language, cultural practices and significant sites.

These will be screened throughout Giiyong Festival, alongside amazing projections of local art put together by leading video designer Mic Gruchy (*Sunshine Super Girl: The Evonne Goolagong Cawley Story*, *Bungul - Perth Festival*, *Black Drop Effect*).

Giiyong Festival takes place at

Jigamy, halfway between Pambula and Eden.

Jigamy is a property owned by Twofold Aboriginal Corporation, located on Thaua Country in the Yuin Nation.

The event is presented by Twofold Aboriginal Corporation, Eden Local Aboriginal Land Council and South East Arts. Giiyong Festival is made possible by funding from Create NSW, Indigenous Languages and the Arts, Department of Regional NSW, Festivals Australia and local sponsors.

Tickets are available at the website: giiyong.com.au/tickets.

Adult ticket price is \$20 plus gst, for under 18s and Aboriginal Community Elders entry is free.

Exhibition explores seafaring cultures across the Coral Sea

By ALF WILSON



A LIFE-SIZE 3D digital version of a Torres Strait canoe and Tagai warriors are among the highlights of the exhibition Connections

Across The Coral Sea. The exhibition opened at Townsville's Museum of Tropical Science in late December and will be on display until May 2.

The exhibition seeks to explain international relationships and trade between the ancient seafaring cultures of southern New Guinea, the Torres Strait and the northeast coast of Queensland dating back thousands of years.

More than 600 people were at the renovated museum beside Ross Creek on opening day and a section about Tagai – a great warrior, leader and fisherman in the creation stories of the Torres Strait, was popular.

Another exhibition highlight is the life-size 3D digital version of a Torres Strait canoe.

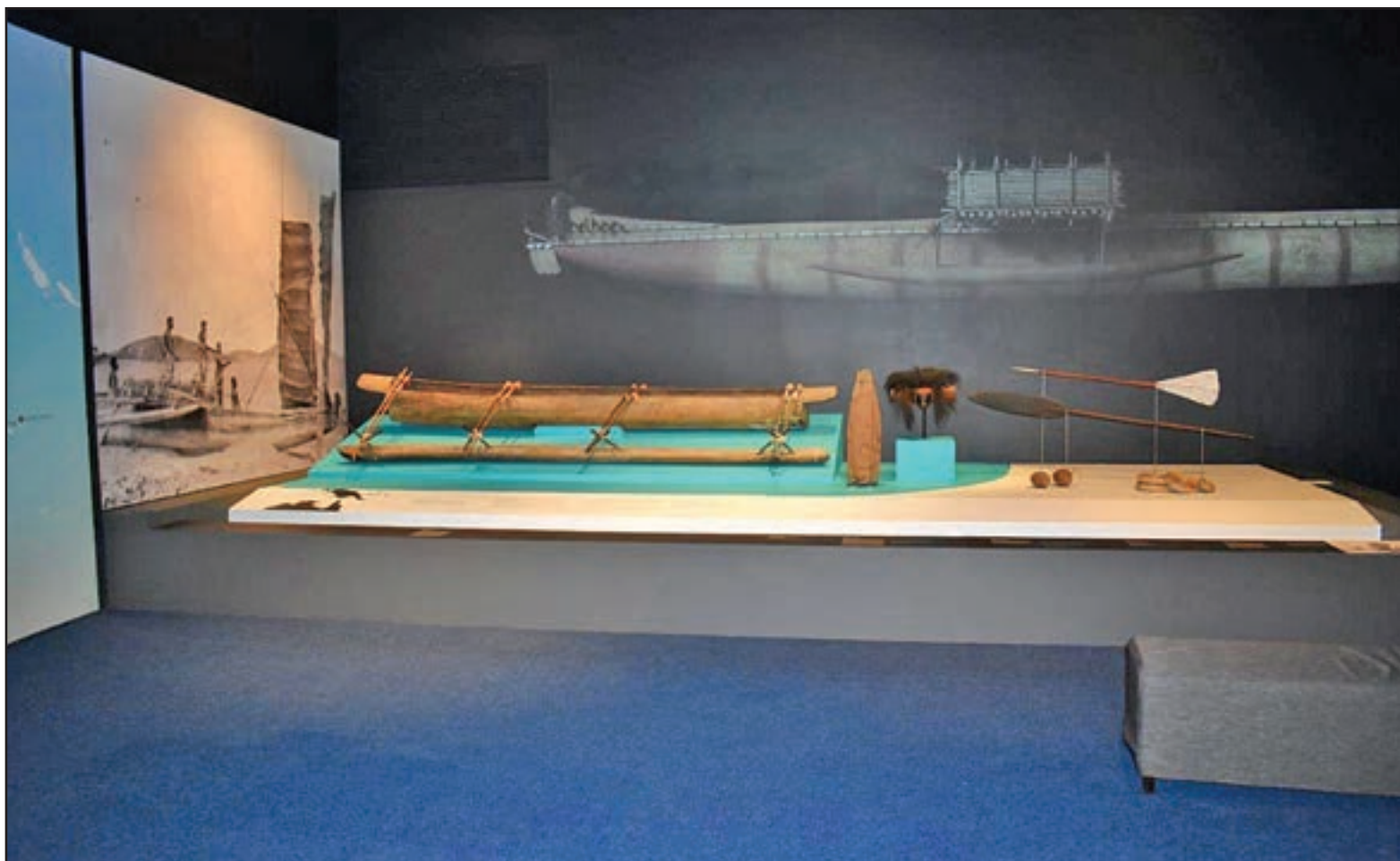
The research presented was undertaken in partnership with the Walmbaar Aboriginal Corporation and Hope Vale Congress Aboriginal Corporation.

Professor Ian McNiven and a team at Monash University created the canoe model to give visitors a sense of the size and imposing presence of the seagoing vessels that were used long ago.

"In a world-first, new evidence of expansive voyaging and cultural interactions across the Coral Sea is revealed in an original exhibition which is a story of movement bringing together First Nations communities, cutting-edge archaeological research, advanced visual technology, and historic museum collections to highlight a rich and important part of Queensland's cultural history," a museum representative said.

It is based on the latest research by the ARC Centre of Excellence for Australian Biodiversity and Heritage (CABAH) and the exhibition reveals international trade and relationships between the ancient seafaring cultures of southern New Guinea, Torres Strait and the northeast coast of Queensland dating back thousands of years, much further than previously thought.

Queensland Museum Network chief executive Doctor Jim Thompson said the exhibition is a



A wooden out-rigger canoe is just one of the prized artefacts on display at Townsville's Museum of Tropical Science.

collaboration with impact that enables museum visitors to delve into First Nations histories and help them understand more about one of the world's oldest, continuous living cultures and its neighbours.

Cultural importance

"The exhibition will enrich people's understanding of the cultural importance of the Coral Sea and inspire Queenslanders to explore and celebrate the distinctive natural and cultural heritage of our state," Dr Thompson said.

Minister for the Arts Leeanne Enoch said the exhibition provided new insights about the history and heritage of one of the oldest surviving cultures on the planet.

"Queensland Museum has curated an inspiring and informative exhibition, showcasing rare and significant items from the state collection that offer a fascinating view into Queensland's cultural history," she said.

The exhibition highlights the importance of cultural exchange and learning in shaping cultural

identities and supporting the ongoing journey towards truth-telling, Ms Enoch said.

Museum of Tropical Queensland and James Cook University senior curator of Maritime Archaeology Doctor Maddy McAllister said the exhibition highlighted important Indigenous artefacts from the state collection.

"Many of the objects you see in the exhibition are on display for the very first time including a fragment of rare Lapita pottery originating from Papua New Guinea that is thousands of years old.

"Another highlight is a large wooden outrigger canoe made in 1900, which is an example of how many of the communities navigated and traded across the vast ocean," she said.

The exhibition also prioritises the use of traditional First Nation languages to identify places and objects.

"The whole process of exhibition development has been in collaboration with communities to ensure their stories, objects and

languages take centre stage," Dr McAllister said.

Coral Sea region

CABAH director Professor Richard 'Bert' Roberts said the exhibition tells the remarkable story of cultural movement, interaction and exchange throughout the Coral Sea region, drawing on the outcomes of research carried out by archaeologists and Indigenous partners over many years.

"It showcases the extraordinary cultural and natural history of the Coral Sea region and deepens our appreciation of the enduring ties with our Papuan neighbours across the Torres Strait," Prof Roberts said.

CABAH deputy director Professor Sean Ulm from James Cook University has been working with Dingaal and Ngurrumungu Traditional Owners on Jigurrur (Lizard Island) since 2012 to gain a better understanding of the deep Indigenous history of the Coral Sea.

"Over a period of two years, we

excavated a deep archaeological site in the Lizard Island Group to date shells and objects buried there over time. At over 2.4 metres deep, an archaeological site of this nature is uncommon anywhere around the Australian coast. Our research revealed human interaction across the Coral Sea much earlier than previously documented. It's a hugely significant and exciting discovery," Professor Ulm said.

Visitors to the exhibition will be able to step inside a replica of the archaeological site, with the midden recreated to show the objects and shells that were key in understanding the cultural exchanges that occurred on Jigurrur thousands of years ago.

To support the exhibition, CABAH and Queensland Museum Publications have produced an exhibition catalogue that includes further information on the research, curatorial work and the objects that feature in the displays. The book is available to purchase at instore and online at the Queensland Museum shop.

Artists invited to tender for rail trail art project



ARTISTS from across Australia are invited to submit an expression of interest for The Great ARTdoors Project which will see outdoor art

installed at various locations along the Great Victorian Rail Trail between Tallarook and Mansfield.

Expressions of interest from First Nations artists, particularly those with a connection to Taungurung, are encouraged. Following community consultation about the scope of the

Project in November 2021, the organisers are now looking for artists to be involved in the creation and delivery of the installations.

The Great Victorian Rail Trail is one of the premier rail trail experiences in Victoria and a stand-out visitor attraction for the north central region. The Trail attracts more than 130,000 users each year including cyclists, walkers and horse riders.

The art installations will attract even more visitors and support communities along the Trail by

building on its reputation as a tourist attraction and recreational space.

Installations of differing scales will be commissioned.

More detail about the project and how you can express your interest in the tender can be found at eprocure.com.au/murrindindi

The \$1.2 million Great Victorian Rail Trail Art Installation and Signage Project is funded by the Victorian Government Regional Tourism Investment Fund Stimulus Round, as part of the COVID-19 tourism stimulus

package through Regional Development Victoria.

The Project is being delivered through a partnership between Mansfield, Murrindindi and Mitchell Shire Councils.

Mitchell Shire Mayor Bill Chisholm said the Rail Trail was a fantastic attraction for visitors to Mitchell Shire and the region.

"We have many talented local artists in our region and I cannot wait to see their ideas pitched alongside some of the best artists in Australia."



Brothablack: 'Don't delay. It's time to get vaccinated'



SYDNEY based Performing Artist and Radio presenter Brothablack is on a mission to boost the numbers of mob getting vaccinated against COVID-19.

Brothablack is encouraging Aboriginal and Torres Strait Islander households to get vaccinated and boosted to protect themselves, their families and Elders.

"I'm a father and a full-time carer for my mum. I got my COVID-19 booster to protect myself and my family, and to help keep all the mob safe," Brothablack said.

A COVID-19 booster reminds your immune system how to find and fight the virus. It increases your protection against Omicron infection by 86%.

The risk of community transmission from COVID-19 remains high, with restrictions easing and NSW continuing to open up. In addition, kids are back at school and enjoying sports and activities where interaction and contact is more likely.

"Getting vaccinated and boosted is a way to help mob protect themselves from experiencing a bad case of COVID-19, and also spreading the virus to our Elders," Brothablack said. "This is especially important for mob who are aged over 50 or have underlying health conditions."

There have been recent changes to COVID-19 vaccination eligibility and booster intervals which some mob might not be aware of.

"At this point in time, any Aboriginal and/or Torres Strait

Islander people who are five years and older can get vaccinated against COVID-19", he shared.

Booster doses are available for those aged 16 years or over, three months after getting the second dose of a COVID-19 vaccine. This means if you got your second dose of the vaccine in November 2021, you are eligible to get your booster now.

"I think it is important for anyone who is eligible for a booster to get it as soon as you can because a booster reduces your risk of serious illness by 98%."

If you've had COVID-19, you should get a booster once you've fully recovered from the virus. For most people this is about four to six weeks after infection.

There are still plenty of options and places where you can get vaccinated or boosted.

COVID-19 vaccinations are available from GPs, pharmacies, Aboriginal Medical Services and NSW Health vaccination clinics across NSW.

It's a good idea to plan ahead and book in an appointment now. Many also offer walk ins, so it's never been easier.

To help keep the community safe from COVID-19, NSW Health clinics are providing walk-in vaccinations every Saturday and Sunday until 6 March.

"Don't delay. It's time to get vaccinated to give ourselves and our kids the best protection against COVID-19. Let's do this!"

For information on COVID-19 vaccination, and participating walk in weekend clinics, in NSW visit nsw.gov.au or call 1800 020 080 for assistance.

Research shines a light on sleep



SCIENTISTS are hoping to improve sleep health among Indigenous Australians after new research found they are far more likely to experience an unhealthy slumber.

Sleep coaches are being deployed in northwest Queensland to work with Indigenous youngsters in what is set to become the first of many projects in Australian communities.

James Cook University's Yaqoot Fatima was part of a team which found that while there was little research on Indigenous Australians' sleep health, the limited results were startling.

Data from nine studies on the topic indicated nearly 35% of Indigenous Australians reported a high prevalence of unhealthy sleep, compared to 20% of non-Indigenous adults.

"I wouldn't be surprised if those figures were a lot higher, based on anecdotal evidence and through our work," Dr Fatima told AAP. "Based on this data we have found that sleep health for Indigenous Australians is really poor but it is not understood well."

"We are taking the next step to cover that, starting in the Queensland community and want to take it to other places like Darwin, hopefully next year."

Two Indigenous youth workers have been trained as sleep coaches and will work with 120 young people in Mount Isa communities, with data to be collected from late August.

"It has been in consultation with community Elders so the sleep coaches have a full understanding of the science of sleep as well as how they can run sessions using the cultural knowledge they have acquired," Dr Fatima said.

Data will be collected with questionnaires and worn sleep trackers.

Dr Fatima said there could be many reasons for poor sleep health in Indigenous communities, but she was confident the coaches could provide the specialist services to address them.

"The sleep coach has been given the tools to not only help improve sleep but also, thanks to information from community Elders, how to approach their head space with other issues such as drug and alcohol abuse, domestic violence and intergenerational trauma," she said.

Funded by the Medical Research Future Fund and run by Young People Ahead, the Mount Isa program is set to expand to six other remote Queensland communities and potentially Darwin.

Support for communities in NSW impacted by COVID-19



THE NSW Government has announced nearly \$5 million in grant funding to support Aboriginal families and communities staying safe and connected to critical services during the COVID-19 pandemic.

Minister for Aboriginal Affairs Ben Franklin said directly investing in Aboriginal communities and Aboriginal Community Controlled Organisations (ACCOS) is making a real difference to communities, many of them in remote and regional locations.

"We know that COVID has had a significant impact on our Aboriginal communities across the

state," Mr Franklin said.

"Providing funding to Aboriginal communities and ACCOs is vital to ensuring everyone across the state has access to essential services to keep them physically and socially well, while also remaining connected to the places and people most important to them."

Mr Franklin said the COVID-19 Aboriginal Community Response Grants Program was being extended for another three months until April 29, 2022.

Funding of between \$1,000 and \$10,000 will be available to ACCOs across NSW to support their communities' social, emotional and physical wellbeing, as well as responding to immediate needs.

To date this program has

funded 176 projects totalling \$1.5 million to provide local responses to Aboriginal people impacted

by COVID-19, particularly vulnerable community members including Elders, young people, and those with underlying chronic health conditions.

In a second program, the \$3.4 million COVID-19 Aboriginal Community Partnership Support Program is providing support to 19 Aboriginal organisations.

Selected Aboriginal and Torres Strait Islander organisations in NSW were invited to apply for grants of between \$50,000 and \$250,000 in recognition of their significant role in supporting their

member organisations across the state and to continue delivering community outreach services across NSW.

Mr Franklin said grant recipients were members of the NSW Coalition of Aboriginal Peak Organisations (CAPO), NSW Stolen Generation organisations and local decision-making alliances (LDM).

BlaQ Aboriginal Corporation was funded \$246,170 to provide support and connections to Aboriginal and Torres Strait Islander LGBTQ+ people across NSW.

First Peoples Disability Network (FPDN) received \$250,000 funding to provide advocacy and accessible multi-media

communications to Aboriginal people with a disability as well as their families.

The La Perouse Aboriginal Community Alliance received \$228,600 to establish a COVID Working Group to identify areas of need across their community as well as providing increased support for mental health.

"COVID-19 continues to impact Aboriginal people and the response of Aboriginal Community Controlled Organisations (ACCOS) during the past two years has been significant,"

"These grants will build on this by enabling local community organisations to continue and grow their important work," Mr Franklin said.

'Untapped potential' in Indigenous tech



TECHNOLOGY can power the continuation of our oldest civilisations, as it has been doing for some time, Indigenous leaders said at a dialogue summit.

But a new economic model is needed that includes and values Indigenous knowledge systems and data gathering, New Zealand Minister of Foreign Affairs Nanaia Mahuta said at the Sydney Dialogue last week.

"Many governments around the world do not know the untapped potential of what sits within Indigenous groups," she said.

"They may not have asked and neither have they bothered to find ways to help Indigenous people to not just be sitting at the table but to be co-designing the way in which they're participating."

Ms Mahuta, New Zealand's first Maori foreign minister, said Indigenous knowledge systems have always used technology to survive – to navigate the whole Pacific or to live in harsh climates.

Academic, activist and Australian government adviser Marcia Langton said officials trying to introduce technology to communities didn't understand that Indigenous people are already using many of them, including virtual technology.

Indigenous rangers, for example, are traditional knowledge holders of high status and two decades ago adopted various forms of technology to assist them, particularly for mapping and measuring, she said.

There are also many community run data bases, including local history projects and online records of agreements and treaties.

"What goes missing in these debates is that external agencies



Academic, Professor Marcia Langton told the summit that Indigenous people were already embracing technology. Picture: AAP

think that we don't have anything – we're always tabula rasa, an empty space," Prof Langton said.

"And so they want to give us access to government data but what we want to do is preserve for the future our own data."

She said it was important to understand that Indigenous knowledge systems and technologies were simply written out of existence, but are now starting to be recognised.

The largest Indigenous engineered landscape in the world, the Budj Bim ancient

aquaculture site, was added to the UNESCO World Heritage List in 2019 for its Aboriginal cultural importance.

Ms Mahuta said New Zealand government agencies had data governance arrangements with Maori groups that should protect and conserve knowledge, similar to governance models for the natural environment.

"It may not be perfect but it's a starting point," she said.

"It will advance domestic economies."

Professor Langton said regions

and communities in Australia will need to make decisions about their own technologies and priorities.

The main challenge is policy and politics, not the rise of the metaverse, decentralised finance or algorithms, she said.

"Our knowledge systems, privacy, and cyber security are all at risk," she said.

"We have very practical issues to solve like cloud storage, but this is about Indigenous governance."

Ms Mahuta agreed a better protection regime is needed for

traditional knowledge, to ensure that information isn't misappropriated by others.

Whether it's pharmaceutical companies or others seeking individual gains from traditional knowledge, there has to be ways that the value and capital of that knowledge can be held for the community, she said.

The Sydney Dialogue is a summit for emerging, critical and cyber technologies, hosted by the Australian Strategic Policy Institute. More information at tsd.aspi.org.au

AFL lacks confidence in cyber-abuse system



THE AFL says it lacks confidence in systems to find and punish online abusers, citing the unwillingness of an

Indigenous player whose partner was threatened with sexual violence to go to police.

AFL officials and players have made submissions to a Federal Government committee urging action to help combat online abuse.

The AFL's inclusion and social policy general manager Tanya Hosch said the prevalence of fake online accounts, set up by people who don't need to reveal their identity, is "the biggest difficulty".

"It means it can be incredibly hard to trace these people," Hosch told the House of Representatives' Select Committee on Social Media and Online Safety.

"We put our reports of this material through our integrity department which is staffed almost entirely by former police who have got significant experience in investigation work.

"It frequently leads us to a dead-end because of the identities not known to us."

Hosch said owners of social media companies should take greater responsibility for content on their platforms.

"The other thing is that we don't have a lot of confidence in the system any more," she said.

"So asking players ... to make the decision to go and report an incident to the police themselves becomes very, very difficult.

"And we have had a couple of instances last year where some of the abuse was just egregious.

"And certainly, from advice I had from our integrity team, it would be

seen as a criminal act because it was promoting physical and sexual violence and it was directing that at the partner of one of our Aboriginal players.

Ms Hosch said no matter how much support they tried to offer and support other players offered to this particular individual, they weren't willing to go and report it to the police, which is really the last resort.

"It seems to us that there have to be other ways to deal with that."

Hosch said the AFL can't make reports to police or the eSafety Commissioner on behalf of players.

"It can be very difficult for them to make a decision to have to put a lot of time and effort and energy into a formal complaint, particularly if they are not confident it will result in anything at the end," she said.



AFL's inclusion and social policy general manager Tanya Hosch.

Employment

EXECUTIVE • PROFESSIONAL • POSITIONS VACANT

Pharmacy scholarship aims to build workforce



NACCHO is excited to announce that applications are now open for the inaugural NACCHO

Aboriginal and Torres Strait Islander Pharmacist Scholarship, proudly supported by a grant from Sanofi Australia.

The scholarship provides subsidies and support for prospective or current Aboriginal or Torres Strait Islander pharmacy students and aims to build the pharmacist workforce amongst Aboriginal and Torres Strait Islander people. It includes tailored mentoring from Aboriginal and Torres Strait Islander health leaders.

NACCHO deputy chief executive Doctor Dawn Casey said, "Aboriginal and Torres Strait Islander pharmacists and pharmacy students are significantly underrepresented in the pharmacy profession. Building leadership and skills of Aboriginal and Torres Strait Islander health professionals is a critical enabler in supporting cultural safety in the health sector. This financial support combined with mentorship will provide a tangible way to help



Associate
Professor Faye
McMillan

students to thrive in their professional training and stands to build confident and self-determined Aboriginal and Torres Strait Islander pharmacy sector leaders."

Associate Professor Faye McMillan, a proud Wiradjuri Yinaa (woman), Deputy National Rural Health Commissioner and pharmacist said, "Another example of the outstanding

leadership of NACCHO and the commitment to the future Aboriginal and Torres Strait Islander pharmacy workforce through the inaugural NACCHO Aboriginal and Torres Strait

Islander Pharmacist Scholarship. So delighted to see scholarships supporting Aboriginal and Torres Strait Islander pharmacy students."

Sanofi Australia and New Zealand country lead, Karen Hood said, "As members of Australia's healthcare community we know how important it is that we listen to, and work in partnership with, Aboriginal and Torres Strait Islander communities to improve health outcomes and support meaningful steps toward a more fair, equal and just society.

"Pharmacists play a crucial role in our health system and there is a clear need for greater Aboriginal and Torres Strait Islander participation in this field of study. We are delighted to be supporting the inaugural NACCHO Aboriginal and Torres Strait Islander Pharmacist Scholarship as another step toward improving health and economic participation as determined by Australia's First Peoples."

For more information on this exciting opportunity, visit the NACCHO Aboriginal and Torres Strait Islander Pharmacist Scholarship webpage.

Fourth midwife needed for birthing service



THREE midwives have already joined the midwifery group practice at the new birthing service opening later this year at the Weipa Integrated Health Service.

Health Minister Yvette D'Ath said recruitment was underway for a fourth midwife.

"This new service is great news for expectant local mums and the Weipa community," she said.

"It will see pregnant women

assigned a known midwife to support them throughout the antenatal, birthing and postnatal period of their pregnancy journey.

Ms D'Ath said recruitment was also under way for an advanced Indigenous health worker to join the group practice early this year, with a second advanced health worker to come on board later in the year.

"The midwifery staff are also supported by a clinical team of allied health professionals, Aboriginal and Torres Strait

Islander health workers and general practitioners with specialist training in obstetrics," she said.

Cook MP Cynthia Lui said construction and fit-out of the birthing suite was due to be completed by July this year, with the first births by August.

"The Weipa Midwifery Group Practice has more than 70 pregnant women within its initial catchment area who are at various stages of pregnancy," she said.

"About 60% of these women have been identified as having pregnancies that make them suitable to give birth at the Weipa birthing unit which will provide a low-risk birthing service."

Ms Lui said a low-risk birthing service allowed women who do not have a complex medical and obstetric history to be cared for locally if they chose.

"Women with higher risk pregnancies will continue to travel to Cairns or another larger centre to give birth," she said.

Once the Weipa centre is fully operational, the birthing unit is expected to support up to 70 births a year and will service Cape communities including Weipa, Aurukun, Coen, Kowanyama, Lockhart River, Mapoon, Napranum and Pormpuraaw.

Ms D'Ath said a significant number of pregnant women in these communities will not have to travel to Cairns to have their babies.

"Women can have their babies closer to home," she said.

Your guide to employment

Welcome to the Koori Mail's Indigenous Job Opportunities section. Each edition we publish scores of employment advertisements from around the nation. To be part of this section, simply give our advertising staff Chris or Stuart a call on (02) 66 222 666, email advertising@koorimail.com or see our website – www.koorimail.com

*Koori Mail – Our ABC audit means our readership is guaranteed.
No other newspaper aimed at the Indigenous market can offer this!*

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who provide prizes for competitions or reader offers. If you would prefer that we do not do this, please write to us at: admin@koorimail.com or phone (02) 66 222 666, or fax (02) 66 222 600. Mail can be sent addressed to General Manager, Budsoar Pty Ltd, PO Box 117, Lismore NSW 2480.



General Manager - On Country

Gunaikurnai Land and Waters Aboriginal Corporation (GLaWAC)

- \$123k -149k plus benefits
- Native title, cultural heritage, land & waters resource management
- Professional & financial leadership
- Commercial acumen with an eye for business opportunity

GLaWAC is the Prescribed Body Corporate (PBC) for the Gunaikurnai people and claim area and Registered Aboriginal Party (RAP) providing joint management of 10 parks and reserves within the Gippsland region of Victoria.

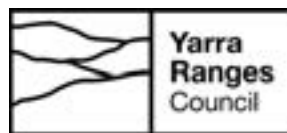
Expressions of interest are invited from executives with three years' experience in a senior leadership position, ideally at General Manager level who can lead the management, revenue and cost elements of GLaWAC On Country operations, as well as forward planning for On Country Operations and the Cultural Hub's tourism activities.

Day to day processes include, the development and coordination of new opportunities to raise funds and improve client relations, implementing and overseeing the cultural tourism and On Country programs, non-financial reporting for funding bodies, contractual agreements, MOU's, and assessing and improving the economic development plan.

GLaWAC considers that being of Aboriginal or Torres Strait Islander is a genuine occupational requirement for this position under s28 of the Equal Opportunity Act 2010 (Vic.).

Applications in the form of a brief resume and cover letter to response@kmsearch.com.au. Suitable candidates will be supplied with a Position Description and Candidate Brief. For more information, contact Keith Mackay on 07 3289 6071.

The Position Description can also be accessed from www.gunaikurnai.org



Indigenous Cultural Recovery Coordinator

Why our team needs you

Our Community Wellbeing department are currently looking for an Indigenous Cultural Recovery Coordinator to join the Indigenous Development Team and ensure recovery activities from the June 2021 Storm Event are culturally informed and meet the needs of all who were impacted.

What you'll bring to our team

- Skilled at working within an Indigenous cultural framework.
- Sound understanding and demonstrated experience in the application of Aboriginal culture and knowledge across a range of work settings.
- Experience or a demonstrated understanding of working with trauma affected communities.
- Qualifications or experience in community cultural development or related discipline

Why you'll want to join us

- Salary from \$89,183 per annum (Band 6), plus superannuation
- Temporary (Full Time) role with flexible/part-time and hybrid working options available
- Fortnightly RDO available

Why wait, apply now

For further information about our recruitment process visit our Careers at Yarra Ranges page.

Contact for enquiries: Garry Detez, Indigenous Development Coordinator, PH: 03 9294 6462

Closing date: 11.59pm, Monday, 4 March 2022

Conditions of employment are in accordance with the Yarra Ranges Shire Council Enterprise Agreement 2019 and our Corporate Code of Conduct. Applicants will require the following:

- Police Check - renewal required every 5 years
- Working with Children Check
- Current Victorian Driver's licence
- Proof of full COVID 19 Vaccination (or single dose until 26 November) or approved medical exemption prior to commencement

Yarra Ranges Council is an equal opportunity employer that encourages people from culturally diverse backgrounds, people with a disability, and Aboriginal and Torres Strait islanders to apply. We encourage conversations for all positions about flexibility that works for you, be it full-time / part-time / job-share, and we are committed to a culturally safe workplace that fosters diversity and inclusion and to the protection of children against child abuse in line with the Victorian Child Safe Standards.

I work for NSW



Male Aboriginal Counsellor (Health Clinician Level 1- 4) New Street

Department: South Western Sydney LHD
Employment Type: Permanent Full-Time
Remuneration: \$65,778 to \$114,007 per annum
Enquiries: Michelle Scheidel on (02) 9794 0620 or Michelle.Scheidel@health.nsw.gov.au

In this role Aboriginality is a genuine occupational qualification and is authorised by section 14(d) of the Anti-Discrimination Act 1997.

Stepping Up aims to assist Aboriginal job applicants by providing information about applying for roles in NSW Health organisations.

For more information, please visit:
steppingup.health.nsw.gov.au

Closing Date: 27 March 2022

Applications must be lodged electronically at healthnswgov.referrals.selectminds.com
Search for Job Ref Number: **REQ287593**.

NSW Health Service: employer of choice

Taree Indigenous
Development and
Employment (TIDE) Ltd



Community Services Manager

About the Opportunity

This is a permanent part time position working 21 hours per week with possible increase to 28 hours per week. The position is based in Taree and Port Macquarie and we work across the Mid North Coast region.

SCHADS Award rates are paid at Level 5, Pay point 1. The hourly rate is \$42.94 - \$43.86

This position is responsible for the management, coordination and expansion of TIDE's Community Service programs, currently operating in Greater Taree and the Port Macquarie/Hastings area. TIDE currently manages and is funded for 5 Community Service programs.

Key Responsibilities

- Manage, coordinate and develop all Community Service programs across the region, in line with TIDE's funding agreements.
- Identify and secure new community service program opportunities for TIDE.
- Recruitment, Induction and ongoing supervision of Community Service staff.
- Ensure mandatory staff training is up to date and identify gaps in training.
- Monitor and manage program budgets and ensure services are operating within allocated budgets and meeting KPI's.
- Collate program service statistics and complete Department Reporting documents as required.
- Prepare monthly reports to the TIDE Board, or as required.
- Ensure that Caseworkers deliver services in line with Program guidelines.

About you/ you will have:

- Leadership skills and the ability to supervise staff.
- Links with Aboriginal and Torres Strait Islander communities.
- The ability to engage, make and maintain new and existing connections to Aboriginal communities.
- Excellent organisational, written and verbal communication skills.
- Sound computer skills.
- Drivers licence and a registered, insured car.

Additional requirements

- Promote the mission, vision and values of TIDE at all times.
- Work effectively with all members of the TIDE team.
- Work in accordance with OH&S policies and procedures.
- Participate in organisational meetings, training and development as directed.
- Carry out other duties as directed by TIDE management.

Desirable Qualifications:

- Diploma/Degree in Aboriginal Management and/or Community Development
- Diploma in Family Intervention and/or Community Services
- Proven relevant work experience
- Please email applications, including Resume to eva@tide.org.au. Call Eva on 0400548851 for further information.

Closing date: Friday 18 March 2022

(TIDE) is a community based non-profit organisation with extensive employment, work experience and training networks. You can read more about our work at www.tide.org.au



Indigenous Employment Opportunities

Expression of Interest for Australian
Aboriginal & Torres Strait Islander
people at UTS

At UTS, we are committed to supporting positive social change within and beyond our campus.

Our commitment to overcoming Indigenous disadvantage

UTS has a longstanding commitment to overcoming Indigenous disadvantage in employment and education, with an affirmative action strategy, the Wingara Indigenous Employment Strategy, in place since 1993.

We are committed to growing and developing our Indigenous workforce representation and delivering the Indigenous capability to achieve our strategic objective to be a world-leading university in Indigenous education and research by 2023.

UTS has set the Indigenous employment target at three percent of its workforce to be achieved by 2023.

Our employment opportunities

We are seeking expressions of interest for future academic (teaching, research) and non-academic (eg IT, HR, administration) positions at UTS.

Roles at UTS include casual, fixed-term and permanent positions, part-time and full-time, with flexible working arrangements available.

The expressions of interest are only open to, and applications will only be accepted from Australian Aboriginal and/or Torres Strait Islander people, pursuant to the exemption granted to UTS under s126 of the Anti-Discrimination Act 1977 (NSW).

To register your interest and request information on how to apply, please send an e-mail to our Manager, Indigenous Employment, Berice Anning on indigenouseoi@uts.edu.au

UTS acknowledges the Gadigal people of the Eora Nation, the Boorooberongal people of the Dharug Nation, the Bidiagal people and the Gamaygal people upon whose ancestral lands our university stands. We would also like to pay respect to the Elders both past and present, acknowledging them as the traditional custodians of knowledge for these lands.

uts.edu.au/staff/jobs-at-uts



UTS CRICOS 00099F
30396



Do you believe in the importance of creativity in the lives of all young people?

Carclew is South Australia's largest multi-art form and cultural organisation dedicated to artistic outcomes by and for people aged 26 and under. Carclew is known nationally as a leader in youth arts and has been a huge part of many South Australians' lives for nearly 50 years.

Carclew is recruiting 2 positions.

Senior Manager, Marketing and Development

The Senior Manager, Marketing and Development, is a member of the Senior Management group, which leads development and implementation of whole-of-organisation strategic planning and delivery. The role is responsible for establishing and executing fundraising strategies and ensuring best practice stewardship of all philanthropy and sponsorship relationships. The role also manages and oversees all marketing and promotional activities including brand management and all programs.

24-month full-time contract.

Coordinator, Funding Programs

Responsible for promotion and delivery of the organisation's funding programs. The role is also responsible for providing information and support to young people and organisations seeking investment from Carclew and other funding bodies, and for collecting data and other information relevant for reporting and promotion.

12-month part-time contract.

Visit carclew.com.au to download a Job & Person Specification and Pre-employment declaration form.

Applicants must:

- address the Job and Person specification Essential criteria
- provide a current CV
- provide two referees
- complete and include a Pre-employment declaration form with their application.

For further information, contact Tricia Walton, Chief Executive 0439 839 497 or twalton@carclew.org.au.

Applications close Sunday 27 February 2022.

Please send applications to Hana Fittes hfittes@carclew.org.au.

Interviews will take place in the week commencing Monday 7 March 2022.

Carclew is committed to fostering inclusiveness and embraces the diversity of all people, such as differences in cultural background, ethnicity, disability, age, faith, gender identity, sexual orientation, socio-economic background or geographic location. Aboriginal and Torres Strait Islander, CALD and people with disability are strongly encouraged to apply.

Helper Required for Wurrumiyanga Child and Family Centre

The Mantiupwi leadership group are seeking a Ngaruwanajirri (helper in local Tiwi language) to work with them, for up to two years, to assist in the establishment of the Wurrumiyanga Child and Family Centre (CFC).

The successful Ngaruwanajirri will work with the Mantiupwi leadership group initially to develop a service delivery model before fully transitioning to independent service delivery.

This open, competitive process will be distributed across Australia and encourages joint applications who may suitably address the key criteria in the expression of interest and provide a detailed plan, including a budget to support their application.

Shortlisted applicants will be required to travel to Wurrumiyanga and present their proposals to the Mantiupwi Pty Ltd board in person. All associated travel and presentation costs are to be covered by the applicant.

To obtain an expression of interest and for any additional enquiries, please contact via email WurrumiyangaCFC@gmail.com or by phone Mr Michael Mills or Ms Matika Mitchell within the NT Government's Reform Management Office on 8924 4309. Applicants are required to lodge by 12pm (ACST) on Monday 24 March 2022.



I work for NSW



Aboriginal Health Worker – Tweed

Department: Northern NSW Local Health District

Location: Tweed Heads, Tweed Community & Allied Health | Far North Coast

Employment Status: Permanent Full-Time

Position Classification: Aboriginal Hlth Worker

Salary: \$55,492 to \$81,731 per annum

Hours Per Week: 38hrs

Enquiries: Cynthia King on Cynthia.King@health.nsw.gov.au

"Aboriginal and / or Torres Strait Islander descent. An applicant's race is a genuine occupational qualification and is authorised under Section 14(d) of the NSW Anti-Discrimination Act 1977."

Tweed Community & Allied Health are seeking an Aboriginal Health Worker to providing flexible, holistic and culturally sensitive health services to Aboriginal clients and the community, to achieve better health outcomes and better access to health services for Aboriginal people.

If you have/are:

- Possession of, or aspires to hold a minimum Certificate III qualification in Aboriginal Primary Health Care or a minimum Certificate III health qualification in the relevant area of care.
- Demonstrated knowledge, and understanding of the key policies and issues that impact on Aboriginal Health in Northern NSW Local Health District.
- Demonstrated ability to liaise, engage and collaborate with Aboriginal communities and relevant agencies to ensure culturally responsive services.
- Ability to maintain confidentiality when dealing with health information and to manage information and documentation processes.
- Demonstrated effective written and verbal communication skills and ability to learn and use a computer for relevant programs, including those for patients records and data reporting.

We can offer you:

- Diverse career pathways
- Professional and personal development
- Help with further study and education
- Flexible and supportive work environment
- Opportunities to start or build a career, or re-enter the workforce
- Challenging, inspiring and rewarding roles, and
- The opportunity to make a difference!

Northern NSW Local Health District embraces the diverse skills and perspectives that our people bring to the workplace. We foster inclusiveness and diversity to help us deliver quality care to our community.

Applications Close: 4 March 2022

Applications must be lodged electronically at jobs.health.nsw.gov.au
Search for Job Ref Number: **REQ289227**

NSW Health Service: employer of choice

BL7 SR3096



Education
and Training

Psychologist - Full Time – Ongoing

Position Number: 20010870

Employment Type: Ongoing - Full Time

Job Function: Education

Classification: AH3

Salary Range: \$88,955 - \$100,930

Contact: Sharon Blackwell sharon.blackwell@education.vic.gov.au

SSS comprise a broad range of Allied Health professions including psychologists, speech pathologists and social workers.

Working in SSS is deeply meaningful, highly rewarding, challenging, and dynamic and gives you the opportunity to make a positive contribution to the life of children and young people, their families, schools, and communities. You'll work with a diverse group of people who share a common goal, and you will be well supported to use your professional skills and knowledge to provide specialised support at the individual, group, school, and area level.

As part of an Area based multi-disciplinary health, wellbeing, and inclusion team, you will work to help build the capability of schools to support student achievement, engagement, and wellbeing.

What key qualities we are looking for?

Expert advice: You will be required to provide advice that will influence the development of teaching and learning strategies and student wellbeing programs for school leadership teams.

Communication: We are looking for highly developed communication, networking and interpersonal skills as liaison with a range of people in the education community and beyond is a regular activity.

Flexibility: The ability to work as part of a multidisciplinary team and the capability to work autonomously when required.

Collaborative approach: You will have the ability to work collaboratively with other professionals in respect to complex cases, including supporting teachers in the development of educational programs to improve student learning, particularly for students with additional needs.

What can we offer you?

You will have access to a broad range of benefits including:

- flexible working arrangements;
- professional supervision;
- professional development and learning opportunities;
- a competitive salary with salary progression;
- a range of salary packaging options; and
- generous leave entitlements, including purchasing additional leave.

Department of Education and Training is committed to diversity. The Department places considerable effort and resources into responding to the needs of staff with a disability. People from disadvantaged groups are encouraged to apply for this position. If you require assistance, with the recruitment process, have accessibility or adjustment requirements, please communicate with the contact person listed on this job advertisement or contact the People Division via email: schools.recruitment@education.vic.gov.au

Information about the Department of Education and Training's operations and employment conditions can be obtained from the following websites: www.education.vic.gov.au and www.education.vic.gov.au/hrweb/Pages/default.aspx.

Applications close 23 February 2022

R20810

For all your advertising needs email: advertising@koorimail.com or call 02 6622 2666



NSW Police Force

Aboriginal Community Liaison Officer Central North Police District, Brewarrina

- **NSW Police Force**
- **Clerk Grade 3/4**
- **Ongoing Full-time**
- **\$90,361 pa. Package includes salary (\$74,117 to \$81,158), employer's contribution to superannuation and annual leave loading**

About the Role

We have an opportunity for an **Aboriginal Community Liaison Officers (ACLO)** to be part of our Central North Police District team. The Aboriginal Community Liaison Officer is responsible for providing advice and support to commands in the management of local Aboriginal issues. They assist in establishing and maintaining close personal rapport with Elders, Leaders and the members of the Aboriginal community by developing network contacts to strengthen co-operation and communication and to assist community members in their dealing with local policing issues and their contact with other statutory bodies.

The role is based in Brewarrina, NSW and are in a Special Remote Location (SRL) with fortnightly payment of SRL allowance.

As part of this role, applicants must hold a current driver's licence with no traffic offences recorded on their driving history within the last six (6) months.

A Working With Children Check (WWCC) is a prerequisite for this role.

How to Apply

If you identify as a person with disability and require further information on the role or you require specific arrangements to participate in the recruitment process, please contact HR Diversity Team on 0429 275 709 or by email at HRDiversity@police.nsw.gov.au.

If you identify as Aboriginal and would like assistance with your application or have any enquiries, please contact the NSWPF Aboriginal Employment & Engagement team at haboriginal@police.nsw.gov.au

**Applications Close: Sunday
6 March 2022, 11:59 pm AEST**

If you require any further information about this opportunity, please contact the hiring manager **Ainslie Smith** via **(02) 6870 0800**.

Applications can only be submitted electronically via the I Work for NSW website iworkfor.nsw.gov.au and search via the job reference number **00008SA0**



BLZ-SB318



General Manager - Economic Development

Gunaikurnai Land and Waters Aboriginal Corporation (GLaWAC)

- **\$123k -149k plus benefits**
- **Business development & community business capability building**
- **Professional & financial leadership**
- **Commercial acumen with an eye for business opportunity**
- **ATSI are encouraged to apply.**

GLaWAC is the Prescribed Body Corporate (PBC) for the Gunaikurnai people and claim area and Registered Aboriginal Party (RAP) providing joint management of 10 parks and reserves within the Gippsland region of Victoria.

Expressions of interest are invited from executives with extensive experience in a senior leadership position, ideally at General Manager level. You will have a proven ability to make commercial and operational decisions that drive sustained commercial success with the ability to nurture entrepreneurial business start-ups providing revenue, community engagement, employment, training, development and growth.

Day to day processes include coordinating the strategic development and forward planning of GLaWAC economic development and business planning; developing and coordinating new opportunities to raise funds and improve client relations; proactively scope business opportunities that will support the strategic direction of GLaWAC; non-financial reporting for funding bodies, contractual agreements, MOU's; and improving the economic development plan.

Applications in the form of a brief resume and cover letter to response@kmsearch.com.au. Suitable candidates will be supplied with a Position Description and Candidate Brief. For more information, contact Keith Mackay on 07 3289 6071.

The Position Description can also be accessed from www.gunaikurnai.org

Closing Date: 5pm Friday 4th March



I work for NSW



Aboriginal Education and Wellbeing Officer, SEO2 (ETS)

Department of Education

Employment Status: Temporary full-time appointment up to three (3) years from entry on duty
Location: Tuggerah

Total remuneration package valued to: \$165,371 p.a. (salary \$148,515 p.a. including employer's contribution to superannuation and annual leave loading).

About the role

Providing strategic support and advice to schools, educational services teams, school communities and key stakeholders on all aspects of Aboriginal education and engagement.

Please address the selection criteria in relation to the Statement of Duties for the position in your application. Please note that it is a requirement that all candidates submit their applications online. No paper based, email based or late applications will be accepted.

This is a child-related role. If you are the successful applicant you will be required to obtain a Working with Children Check (WWCC) Clearance number as a condition of employment (if you do not already have this). For more information, visit kidsguardian.nsw.gov.au/child-safe-organisations/working-with-children-check

In addition, your employment may be subject to the Department's National Criminal Records Check to determine your suitability for employment.

Note: Permanent teachers taking up non-school based temporary appointments, the right of return to their substantive position has been extended to up to 3 years.

The Educational Services Division Executive Group has agreed on a transitional arrangement for the recruitment of the Non-School Based Teaching Service (NSBTS) classifications of Senior Education Officer 1 and Senior Education Officer 2 (SEO1/SEO2), pending the outcome of the Educational Services review.

Applicants should refer to the **transitional** arrangements for further information.

Notes: Aboriginality is a genuine occupational qualification and is authorised by Section 14 of the *Anti-Discrimination Act, 1977*.

This is an Aboriginal identified role. When applying for an Aboriginal identified position, applicants must provide confirmation of Aboriginality and a certified statutory declaration upon interview as defined in the Confirmation of Aboriginality Guidelines: education.nsw.gov.au/about-us/careers-at-education/why-work-at-education/diversity-and-inclusion/aboriginal-peoples

Closing Date: 8 March 2022

Enquiries: Jenni Griffiths on 0436 934 910.

To apply online please visit iworkfor.nsw.gov.au website and refer to the following keyword: **00008RUR**

BLZ-LP340



Functional Family Therapist Four positions

Aboriginal people are encouraged to apply

The positions are based in Wagga Wagga, Cootamundra and Griffith (Griffith has 2 positions – 1 is a Limited Term Position – Parental Leave)

Are you driven to help at risk youths and their families?

Keen to be part of a professional team working together using evidence- based models to change lives?

The purpose of the Functional Family Therapist is to provide intensive clinical treatment services to children, young people and their families with serious and/or complex mental health, behavioural and/or emotional needs to maximize their developmental potential. You will deliver the evidence-based model for families of children aged 0-17 years within the family's home environment across the Riverina region, so travel is an absolute requirement of this role. Comprehensive training in this evidence-based model will be provided to the successful candidate.

The successful applicants will work within a supportive and passionate team at Riverina Medical & Dental Aboriginal Corporation to deliver these services and to ensure the best culturally appropriate therapeutic outcomes for Aboriginal children, young people and their families and to families who come from a variety of cultural and linguistic backgrounds.

About you, to be successful in the role you will:

- Have a demonstrated ability to deliver services in a culturally inclusive and respectful manner to Aboriginal families.
- Hold a Bachelors/Master's degree in psychology, psychotherapy, social work, or other related mental health field. Applicants with a proven track record in the area of FFT, who possess a Diploma and think they can demonstrate they meet the criteria are also encouraged to apply.
- Be willing to be trained and participate in all activities associated with the FFT-CW model.
- Possess strong attention to detail and commitment to data collection.
- Possess emotional intelligence, high level interpersonal skills, time management skills and flexibility with the ability to handle crises.
- Have a track record of working collaboratively and competently to negotiate and liaise with internal and external stakeholders.
- Have a current driver's license, the ability to travel within regional areas and be flexible in your hours of work to meet the needs of families as required.

Relocation allowance may be available to the successful applicant.

Salary packaging is available.

Riverina Medical and Dental Aboriginal Corporation (RivMed) is a long-established Aboriginal Community Controlled Organisation in the heart of Wiradjuri Country. RivMed provide medical, dental services, social and emotional wellbeing programmes and have been working for 30 years in the Riverina communities. RivMed works to effect change in the most marginalised and vulnerable people in our community. We work to achieve this through the provision of culturally appropriate medical, allied health, and well-being services for Aboriginal people and their families.

Ring and ask for an application package and to hear more about the benefits of living and working in the glorious Riverina.

Applications should be marked "CONFIDENTIAL" and addressed to the Human Resource Team, PO Box 458, Wagga Wagga NSW 2650 or emailed to recruitment@rivmed.org.au

Whilst we will commence interviews and assessments as received, we will accept applications until 9am Friday 4 March 2022.

If you have any queries regarding these positions, please contact the Human Resource Team on 02 69 235 300 or Stephanie Turner (FFT Team Leader) on 02 6927 040

MAKING A DIFFERENCE SO SOUTH AUSTRALIA THRIVES

TRAINEE CORRECTIONAL OFFICERS

Department for Correctional Services
Port Augusta Prison
Full Time/Part Time Positions Available

For more information please visit
www.iworkfor.sa.gov.au

W8838

IWORKFOR.SA.gov.au

JOBS@CARRIAGEWORKS.COM.AU
CARRIAGEWORKS
245 WILSON STREET EVELEIGH

FIRST NATIONS PROGRAM PRODUCER

We are seeking a First Nations Program Producer to work with guidance and instruction from the Director, First Nations Programs and collaboratively with program, production and other staff to deliver and present a range of performance programming at Carriageworks in 2022 and develop future initiatives and programming for delivery in 2023.

Carriageworks strongly encourages applications from Aboriginal and Torres Strait Islander people, people from diverse cultures and people with disability.

This is a fixed term, part time position, offered at 0.8FTE for 8 months, or equivalent arrangement.

Vaccination Policy
Please note that it is currently a condition of entry into our workplace and venues that all staff and visitors are required to be fully vaccinated. If you are successful for the role, you will need to provide proof of your vaccination certification.

APPLY: Please email First Nations Program Producer to jobs@carriageworks.com.au for a position description and instructions on how to apply for the role.

Application closing date: Monday, 28 February 2022

DUNGHUTTI ELDERS COUNCIL (ABORIGINAL CORPORATION) RNTBC

Position Title: General Manager
Award: Negotiated Contract
Salary Grade: Salary to be negotiated depending on experience
Employment Status: Permanent Full-time Employee (Subject to probationary period)

General Manager that promotes and fosters a new point of difference: dual responsibility (cultural and economic) enjoying the support of all wrap around agencies that make up the DUNGHUTTI Nation that will attract major economic infrastructure investment benefitting all the Dunghutti Nation.

Qualifications: in one or more of the following areas: Accounting, Business, Economics, Finance, Management.

Cultural Understanding: of Aboriginal Policy the governance and mechanisms of "Native Title and Reconciliation" through the principles of Self Determination, Empowerment and Freedom of Choice.

Cultural Fit: proven ability to work successfully & sensitively in culturally appropriate manner with Aboriginal people.

Support the staging of Indigenous events with internal and external stakeholders, including NAIDOC Week, Sorry Day and Reconciliation Week ETC.

Industry Understanding: Community Partnerships, Funding Sources, Core Investments, Private Enterprise and Economic Forums.

Policymaking and Advice: Strategic Planning and Innovation Organisational and Financial Performance that demonstrates the importance of community partnerships, funding both State and Federal.

Provision of Workshops: on Indigenous culture at corporate inductions and internal workshops and partnering units that will culminate in a Dunghutti Elders/KSC economic forum.

Communication Skills: conflict resolution, high level written and oral skills, implementation of the boundaries of our organization, supervision of ancillary staff, effective liaison/consultation /partnership with all stakeholders including other Aboriginal and Non-Indigenous organisations and all sectors of local Aboriginal community.

We are looking for a committed, innovative, goal orientated high performing professional.

Include your resume, highlighting your education, professional and volunteer work experience along with 2 or more referees.

Salary to be negotiated depending upon experience, skills and qualifications

Current Driver's License, Working with Children Check and Police Check.

**This position is Aboriginal Identified under Section 50 (d) of the Equal Opportunity Act.*

All enquiries to Chairperson Dunghutti Elders Council on 0439861290
Closing date: 09TH March 2022
No late applications will be accepted.
All applications to be emailed to generalmanager@decac.com.au

"LEARN ON COUNTRY, EARN ON COUNTRY"

Goanna Solutions is an Indigenous-owned enterprise providing clients with a diverse range of services and products within the ICT sector – an end-to-end solution to ICT needs of any organisation.

Our mission is to collaborate across sectors to identify and support Indigenous people realise their future careers in the STEM industries, which we believe will provide educational, economic and social sustainability and self-determination for Indigenous people – closing the gap in economic participation and creating a solid future for our people.

WE'RE HIRING

RESOURCER

Working in our Recruitment and Labour Hire unit, you will be part of the team attracting and recruiting tech professionals in the industry across a range of levels and positions.

ADMINISTRATIVE AND STUDENT SUPPORT ASSISTANT

Play a critical role in the company's daily operation and provide essential support and assistance to the Education Team, students and potential students.

ADMINISTRATIVE ASSISTANT

Provide administrative support to ensure the efficient operation of a trusted partner of Goanna.

APPLY NOW AT GOANNASOLUTIONS.COM/CAREERS/

I work for NSW

Aboriginal Staff Counsellor

Department: South Western Sydney LHD
Employment Status: Permanent Full-time
Remuneration: Dependent On Qualifications
Counsellor Level 3: \$102,500 to \$105,932 pa
Social Worker Level 3: \$102,500 to \$105,932 pa
Psychologist: \$69,482 to \$103,282 pa
Enquiries: Kerry Wilcock on 0408 162 058 or Kerry.Wilcock@health.nsw.gov.au

In this role Aboriginality is a genuine occupational qualification and is authorised by section 14(d) of the Anti-Discrimination Act 1997.

Stepping Up aims to assist Aboriginal job applicants by providing information about applying for roles in NSW Health organisations.

For more information, please visit: steppingup.health.nsw.gov.au

Closing Date: 27 March 2022

Applications must be lodged electronically at **healthnswgov.referrals.selectminds.com**
Search for Job Ref Number: **REQ284366**

NSW Health Service: employer of choice

The Jack & Jill KINDERGARTEN HORNSBY

The Jack & Jill Kindergarten in Hornsby are currently looking for a qualified Early Childhood Teacher to join their experienced, friendly and motivated team.

Early Childhood Teacher

5 day position (Mon-Fri) in a two room, community based centre.

The successful applicant will be working closely with an assistant and an Inclusion Support Teacher, and will be responsible for a class of 20 children on Mondays, Tuesdays and Wednesdays and a second class of 20 children on Thursdays and Fridays.

Essential criteria as follows:

- 3/4 yr Early Childhood Teaching Degree or equivalent as recognized by ACECQA
- A current NSW Working with Children Check
- Work rights to enable you to work in Australia
- Current First Aid Certificate
- Demonstrated Room Leader Experience
- Fantastic verbal and written communication skills
- A passion and commitment to encourage the children to be curious through the implementation of a play based curriculum, incorporating the interests and ideas of the children
- Sound understanding of the Education and Care Services National Law (2010) and the Education and Care Services National Regulations (2011)
- Current knowledge of Child Protection legislation
- An understanding of the NQF, including use of the EYLF
- Most importantly, a love of teaching young children

We are committed to meaningful equity and diversity in our workforce. Our workplace embraces and celebrates the value of many cultures.

We encourage applications from Aboriginal and Torres Strait Islander peoples for all positions.

Job Type: Full-time, Permanent
Salary: \$66,000.00 – \$105,000.00 per year

COVID-19 considerations: We have stringent COVID-19 safety policies and procedures. Currently staff are required to wear masks when indoors and may choose to wear one when outdoors. Our program is being run outdoors as far as possible and indoor areas are kept well ventilated.

GENERAL MANAGER

BYRON BAY, NSW

Located in Byron Bay on the beautiful North Coast of NSW, the Bundjalung of Byron Bay Aboriginal Corporation (**Arakwal**) RNTBC was established in 1996 and primarily works for the betterment of the Bundjalung of Byron Bay Aboriginal (Arakwal) People, land and waters.

The Corporation is engaged in a wide range of activities to help achieve our objectives in the following key areas:

- Living and Working back on Country** including indigenous resource and co-management agreements; Native Title matters; reviewing land use plans, strategies and development proposals; involvement in Land and Coastcare activities; working and caring for Arakwal National Park and Cape Byron Marine Park and developing affordable housing for our community.
- Maintaining Cultural Connection to Country** including revitalising cultural practices, developing and running cultural programs for our people and the wider community, as well as reconciliation activities and events.
- Business and Economic Development** including education, training and employment strategies, developing and supporting businesses and work for our people, housing and better services for our elders and community.

Arakwal proudly owns Broken Head Holiday Park (**BHHP**) as part of Indigenous Land Use Agreement and is our main income stream of business and economic development. Our Corporate plan links and connects with BHHP's own business and strategic plan.

Learn more about us at <http://arakwal.com.au/>

The role
Arakwal is now seeking a multi-skilled General Manager to work with a small team and assist the Board of Management in effective planning, coordination and implementation of business operations. This includes RNTBC functions and responsibilities, managing cultural heritage matters and building capability for the future of our People.

This role also has responsibility for operational and financial management, including managing budgets, purchasing supplies, asset management, developing policy and procedures, liaising with government agencies and ensuring compliance with governance regulations.

This is a very hands-on role managing a small team and focussed across all day-to-day operations, in particular the financial management of the corporation. The role also oversees the management of the Broken Head Holiday Park.

Aboriginal and Torres Strait Islander candidates are strongly encouraged to apply.

To succeed in this role, you must have a strong understanding of the Native Title Act and roles and responsibilities associated with RNTBCs. This includes both a knowledge of statutory responsibilities and also the ability to effective progress the Corporation's activities. A strong knowledge of corporate governance is also vital for this role.

We offer an excellent range of benefits including:

- an attractive remuneration package of \$112,000 per annum (37.5 hour week); plus
- 5 ½ weeks of annual leave per annum; plus
- Superannuation; plus
- A beautiful Northern NSW location.

This is an opportunity to make a real difference and secure the long-term future of a genuine community organisation.

To find out more or request the position description please contact Kelli Dragos from Abundance Human Resources on 0419 419 554. **All applications will be received via seek.com.au.**

The closing date for this role is 9.00am on Wednesday, 9 March 2022.

Drug & Alcohol Worker

3 positions

(Aboriginal Identified Positions)

Riverina Medical and Dental Aboriginal Corporation (RivMed) is a long-established, high functioning, community controlled organisation in the heart of Wiradjuri Country.

Are you driven to help guide and support people through their recovery from alcohol and substance abuse?

Keen to be part of a professional team working together in this shared goal?

The Aboriginal Drug & Alcohol Worker is part of the team of Riverina Medical and Dental Aboriginal Corporation. The Service objective is to provide holistic, primary health care services to the Aboriginal and Torres Strait Islander people of the Riverina.

ROLE:
The role of the Substance Use Support Worker is to ensure that the objectives of the program are met whilst working under the supervision and direction of the Family Health Team Manager.

EMPLOYMENT:
Full Time position 38 Hours per week.

About you, to be successful in the role you will be able to demonstrate:

- The ability to work independently and in a team environment.
- The motivation to provide service excellence.
- The ability to learn and seek guidance from senior staff on managing clients with complex problems.
- High level interpersonal and communication skills (written and verbal).
- The ability to problem solve effectively on a day-to-day basis and in a crisis situation.
- The ability to negotiate complex issues with clients and families and to seek the support and assistance of senior staff as necessary
- The ability to identify situations where the input of other qualified staff, such as a psychiatrist, doctor or psychologist is required.
- The commitment to ongoing participation in education, professional development, evidence based research and quality assurance.
- The ability to prioritise workload and demonstrated organisational skills

Relocation allowance may be available to the successful applicant.
Salary packaging is available.

Riverina Medical and Dental Aboriginal Corporation (RivMed) is a long-established Aboriginal Community Controlled Organisation in the heart of Wiradjuri Country. RivMed provide medical, dental services, social and emotional wellbeing programmes and have been working for 30 years in the Riverina communities. RivMed works to effect change in the most marginalised and vulnerable people in our community. We work to achieve this through the provision of culturally appropriate medical, allied health, and well-being services for Aboriginal people and their families.

Ring and ask for an application package and to hear more about the benefits of living and working in the glorious Riverina.

Please contact the Human Resource Team for an information package and Position Description on 69235300. Applications should be marked **'CONFIDENTIAL'** and addressed to the Human Resource Team, PO Box 458, Wagga Wagga NSW 2650 or emailed to recruitment@rivmed.org.au

Whilst we will commence interviews and assessments as received, **we will accept applications until 9am Friday 4 March 2022.**

Aboriginality is a genuine qualification for these positions and is authorised under Section 42 of the Discrimination Act 1991 (ACT) and S8 of the Racial Discrimination Act 1975 (Cth).

www.koorimail.com

THE KOORI MAIL, WEDNESDAY, FEBRUARY 23, 2022 | 39



Commissioning and Planning Officer (Targeted Aboriginal)

- A role that benefits the community
- Attractive salary ranging \$99,431 to \$110,064 plus super and leave loading
- Industry leading training and career development
- Generous leave entitlements including flex leave

Summary

Work with community and partner services to build key stakeholder relationships and deliver better outcomes for Aboriginal kids, families and communities.

Manage district funding contracts to monitor and evaluate service provider performance Aboriginal cultural competency.

About us

The Department of Communities and Justice (DCJ) is the lead agency under the Stronger Communities Cluster. Stronger Communities is focussed on achieving safe, just, inclusive and resilient communities by providing effective services that are responsive to community needs. DCJ works to enable everyone's right to access justice and help for families through early intervention and inclusion, with benefits for the whole community.

About the Role

The Commissioning and Planning Officer contributes to better outcomes for individuals, families, and communities by improving access to quality services. The role engages with the community services sector through contract relationships and collaboration to influence the local supply of services. The work is dynamic, fast-paced, and requires a sophisticated range of skills and experience.

This is an ongoing role targeted to suitable applicants who identify as Aboriginal in accordance with the *Government Sector Employment Act 2013*.

Closing Date: 7 March 2022 at 11.59 pm

Contact: Mark D'Astoli on **0413 985 333** or **MarkDastoli@facs.nsw.gov.au**

To apply, visit **jobs.dcj.nsw.gov.au** and quote job reference number: **38512**

BLZ_LP3345



Aboriginal Education Coordinator, PEO (ETS)

Department of Education

Employment Status: Temporary full-time appointment up to 30 January 2023

Location: Statewide – negotiable

Total remuneration package valued to: \$183,488 p.a. (salary \$164,785 p.a. including employer's contribution to superannuation and annual leave loading).

Providing strategic leadership of culturally relevant and inclusive services, programs and initiatives supporting the quality teaching of Aboriginal students. Coupled with this, the position guides and assists with the professional learning of principals, executive and teaching staff with a focus on literacy and numeracy, readiness for school, engagement and connections, attendance and leadership and workforce development.

The role encompasses the coordination and management of specific programs and initiatives, in collaboration with other directorates within the School Improvement and Education Reform Group, particularly the Aboriginal Education and Communities directorate and the Connected Communities directorate.

Please address the selection criteria in relation to the Statement of Duties for the position in your application. Please note that it is a requirement that all candidates submit their applications online. No paper based, email based or late applications will be accepted.

This is a child-related role. If you are the successful applicant you will be required to obtain a Working with Children Check (WWCC) Clearance number as a condition of employment (if you do not already have this). For more information, visit kidsguardian.nsw.gov.au/child-safe-organisations/working-with-children-check

In addition, your employment may be subject to the Department's National Criminal Records Check to determine your suitability for employment.

Note: Permanent teachers taking up non-school based temporary appointments, the right of return to their substantive position has been extended to up to 3 years.

Applicants should refer to the **transitional** arrangements for further information.

Notes: Aboriginality is a genuine occupational qualification and is authorised by Section 14 of the *Anti-Discrimination Act, 1977*.

This is an Aboriginal identified role. When applying for an Aboriginal identified position, applicants must provide confirmation of Aboriginality and a certified statutory declaration upon interview as defined in the Confirmation of Aboriginality Guidelines: education.nsw.gov.au/about-us/careers-at-education/why-work-at-education/diversity-and-inclusion/aboriginal-peoples

Closing Date: 28 February 2022

Enquiries: John Lynch on 0460 024 117.

To apply online please visit iworkfor.nsw.gov.au website and refer to the following keyword: **00008RWA**

BLZ_LP3358



Aboriginal Health Worker – Ballina

Department: Northern NSW Local Health District

Location: Ballina, Ballina Community Health | Far North Coast

Employment Status: Permanent Full-Time

Position Classification: Aboriginal Hlth Worker

Salary: \$55,492 to \$81,731 per annum

Hours Per Week: 38hrs

Enquiries: Cynthia King on Cynthia.King@health.nsw.gov.au

"Aboriginal and / or Torres Strait Islander descent. An applicant's race is a genuine occupational qualification and is authorised under Section 14(d) of the NSW Anti-Discrimination Act 1977."

Ballina Community Health is Seeking an Aboriginal Health Worker to providing flexible, holistic and culturally sensitive health services to Aboriginal clients and the community, to achieve better health outcomes and better access to health services for Aboriginal people.

If you have:

- Possession of, or aspires to hold a minimum Certificate III qualification in Aboriginal Primary Health Care or a minimum Certificate III health qualification in the relevant area of care.
- Demonstrated knowledge, and understanding of the key policies and issues that impact on Aboriginal Health in Northern NSW Local Health District.
- Demonstrated ability to liaise, engage and collaborate with Aboriginal communities and relevant agencies to ensure culturally responsive services.
- Ability to maintain confidentiality when dealing with health information and to manage information and documentation processes.
- Demonstrated effective written and verbal communication skills and ability to learn and use a computer for relevant programs, including those for patients records and data reporting.

We can offer you:

- Diverse career pathways
- Professional and personal development
- Help with further study and education
- Flexible and supportive work environment
- Opportunities to start or build a career, or re-enter the workforce
- Challenging, inspiring and rewarding roles, and
- The opportunity to make a difference!

Northern NSW Local Health District embraces the diverse skills and perspectives that our people bring to the workplace. We foster inclusiveness and diversity to help us deliver quality care to our community.

Applications Close: 4 March 2022

Applications must be lodged electronically at jobs.health.nsw.gov.au
Search for Job Ref Number: **REQ289222**

NSW Health Service: employer of choice

BLZ_SE3007

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GLaWAC IS GROWING

The Gunaikurnai Land and Waters Aboriginal Corporation (GLaWAC) represents the Traditional Owners of Gippsland, the Gunaikurnai people.

Bushfire Recovery Crew -Gunaikurnai

The successful applicant will learn how to read and heal Country by building your knowledge of culturally significant species and landscapes. Supported by Joint Management Rangers, you will learn how to undertake a variety of environmental monitoring and management activities to better understand the effect that fire has on Gunaikurnai Country.

Food Services Assistant -ATSI encouraged

The Bush Cafe at Forestec seeks a well-groomed and welcoming person to join our team. You will contribute to the smooth running of the café, including taking orders, making coffee, running the floor, prepping and serving meals, and maintaining polite and professional relations with staff and customers.

Media & Communications -ATSI Expression of Interest

GLaWAC is seeking expressions of interest from community members interested in building a career in communications. You will be supported to create digital media campaigns, marketing materials and media releases that promote the goals and aspirations of Gunaikurnai members as guided by the Gunaikurnai Whole of Country Plan.

Applications Close: 5pm, Friday 25th February

Want to learn more?

Scan the QR code or send a cover letter and resume to
jobs@glawac.com.au or contact Mardi Edwards on 0421 818 748



I work for NSW



Workforce Educator (Health Manager Level 2) Aboriginal Portfolio

Department: South Western Sydney LHD

Employment Type: Temporary Full-Time until 01/03/2024

Remuneration: \$1,918.54 to \$2,275.55 per week

Enquiries: Sally Whiten on 0484 337 635 or Sally.Whitten@health.nsw.gov.au

In this role Aboriginality is a genuine occupational qualification and is authorised by section 14(d) of the Anti-Discrimination Act 1997.

Play a critical role in supporting SWSLHD's efforts to build the cultural responsiveness of its services.

Continue to develop, implement and evaluate the Aboriginal cultural training framework, including the Respecting the Difference (RTD) Program.

This role provides an exciting opportunity for someone to work alongside our experienced trainer, Aboriginal Health and Workforce, to further develop their skills and knowledge, with an opportunity for ongoing employment.

Closing Date: 27 March 2022

Applications must be lodged electronically at healthnswgov.referrals.selectminds.com
Search for Job Ref Number: **REQ287724**.

NSW Health Service: employer of choice

BLZ LP343



Governance Officer

**Based in Cairns or Kowanyama
(no accommodation provided)**

Kowanyama Aboriginal Shire Council (KASC) is seeking an experienced Governance Officer to join our dedicated and enthusiastic team. The Governance Officer is responsible for supporting a range of projects across Corporate Services and Finance including; whole of council business mapping, land use planning, master planning, tenure management, development of policies and procedures, legal matters, local government compliance, complaints management, social media, public affairs, communications and publications.

Applications close 8.00am Monday 07 March 2022

The full position description is available from Council's website:

www.kowanyama.qld.gov.au

To be considered, applications **must** include a covering letter addressing the selection criteria of the role, a current resume and copies of relevant qualifications.

Applications are preferred in a **single PDF document** and emailed to Caroline Smith, A/Executive Manager Human Resources: caroline.smith@kowanyama.qld.gov.au

Council's vision: "To build a healthy and safe community, with strong economic opportunities and wellbeing services, through innovation and collaboration."



Using evidenced informed practice, Mallee Family Care is a leading community service Agency that has served the people of northwest Victoria and far west New South Wales since 1979. Now offering over 60 services and expanding, we remain committed to supporting and advocating for our region.

If you're passionate about joining an Agency that is a leader in the delivery of services and improving outcomes in the lives of children, families and individuals and in building stronger Mallee communities, we would like to hear from you.

Position Description and how to apply for the following role can be found at www.mallee familycare.com.au

Indigenous Community Support Worker

Applications close, 5.00pm Wednesday 2nd March 2022

Mallee Family Care supports professional development and offers generous salary packaging and paid placements where appropriate. As an equal opportunity employer, we encourage individuals of diverse backgrounds to apply. This includes but is not limited to, Aboriginal and Torres Strait Islanders and those from Culturally and Linguistically Diverse and LGBTIQ communities.

Mallee Family Care is committed to the employment of Aboriginal people and providing a work environment in which Aboriginal peoples' cultures, beliefs and values are acknowledged and respected and in which the individual career goals and personal aims of Aboriginal staff are identified, promoted and achieved.

Caring for people since 1979

Want a career working with our mob, for our mob?



The new YURANHA Aboriginal Employment and Training Programs (YAE&TP) run by the NSW Department of Communities & Justice (DCJ), Aboriginal Employment Strategy Team are offering pre-employment programs in partnership with TAFE NSW.

Candidates will gain a nationally recognised **Certificate III in Community Services Pre-employment program (Away from Base program)**

This program will prepare participants for roles such as:

- Youth Justice Officer
- Correctional Officer
- Community Corrections Officer
- Services and Programs Officer

Location: Dubbo or Campbelltown TAFE

Who is eligible?

To qualify for this course, you must be:

- External candidates outside of DCJ - current employees are not eligible to apply
- Identify as an Aboriginal and/or Torres Strait Islander person
- Aspire to be employed by DCJ in Youth Justice and/or Corrective Services NSW
- Current Working with Children's Clearance or a willingness to obtain
- Willing to undertake employee checks including criminal records check, medical/risk assessment
- Willing to undertake a Prior Conduct Check (current NSW Public Service employee only)
- Hold a current NSW Driver License, P2 or above.

If you reside more than 90 minutes from the training location and are ABSTUDY eligible, you may be eligible for support with travel, accommodation and meals via ABSTUDY Away from Base funding. If you would like further information, email awayfrombase@tafensw.edu.au

How to register

If this pre-employment program is for you register for the course at careers.dcj.nsw.gov.au/yuranha-registration

The closing date for Expressions of Interest is **5pm, Wednesday 9 March 2022.**

For Program Overview and Information Session dates visit:
careers.dcj.nsw.gov.au/yuranha

For more information

If you have any questions or would like more information:

Email: Aboriginal Employment Strategy Team

AES@justice.nsw.gov.au

Michelle Shipp, Manager

Aboriginal Employment

Strategy Mobile:

0457 297 425.



BLZ LP3103



Senior Client Service Officer Specialist (Targeted)

Talent Pool

Department of Communities and Justice – Housing Services

- **Location:** Multiple Sydney Metropolitan locations
- **Clerk Grade 5/6**
- **Salary (\$87,493 pa - \$96,540 pa),, plus employer's contribution to superannuation and annual leave loading**

About the role

This is a highly valued role within our agency. There will be something new to accomplish every day working to assist clients with complex support and housing needs, providing specialised advice and making referrals to appropriate support services. You will be working directly with Social Housing Clients and their advocates to provide advice and assistance on housing options.

We will be holding an interactive information sessions via Microsoft Teams on Wednesday 9th March Please email your interest to register to Amanda.nolan@faci.nsw.gov.au by COB 4th March 2022.

Contact: Amanda Nolan Amanda.nolan@faci.nsw.gov.au

Closing date: Sunday 20th March 11:59pm

Reference Number: 33499 - <https://jobs.dcj.nsw.gov.au/>

**For all your advertising needs
email: advertising@koorimail.com
or call 02 6622 2666**

Conservation training for First Nations students

"The course sparked a light inside me that I didn't know I had. It was an empowering experience to get out on Country and learn how to heal it." – Marissa Williamson, 2021 graduate

Do you want to work on Country? We can help you get there

Our free Certificate III in Conservation and Ecosystem Management is designed for Aboriginal and Torres Strait Islander peoples. Six months, part time, based in Melbourne, starting late March 2022.

The course provides accredited training in fire and water management; weed control; revegetation; construction; chainsaws; occupational, health and safety and cultural studies. You'll get the chance to work on Country with Elders and learn about cultural burns.

Contact Ben Cullen at benc@tfn.org.au or 0407044821.



TRUST FOR NATURE
Habitat forever



Government of
Western Australia
Department of Communities

Project Assistant, Project Officer, Senior Project Officer, Principal Project Officer

Aboriginal Outcomes opportunities

Web Search No: Pool Ref COM5022

Level/Salary: Level 4 - Level 7, \$80,452 - \$129,033 pa, pro rata + Super (PSCSAA2021)

Project positions advertised are responsible for contributing/leading and managing a project team to support the design, development, and community engagement of high priority programs, undertaking complex research and analysis and providing strategic policy advice to assist in shaping the department's strategic direction and align with government priorities.

Travel to regional and remote Western Australia for the purpose of stakeholder engagement may be required.

To Access Detailed Information: Visit www.jobs.wa.gov.au and key in the Web Search No.

For specific Inquiries: Please contact Margaret Collard, Executive Director Business Services on 0429 427 169

Location: Fremantle

Closing Date: Wednesday, 9 March 2022 at 4:00pm (WST)

DOC_6621

Become a TAFE NSW Teacher-Teacher Scholarship positions available

BE a part of the Aboriginal workforce at TAFE NSW

- **Share your experience** and passion with the next generation by becoming a Teacher at TAFE
- **Attractive hourly rates** and flexibility that supports other life commitments
- **Give back to your community** with the opportunity to be located at any one of our 130 Campuses across NSW
- **Share your knowledge and experience** by joining the Aboriginal Network at TAFE NSW

Apply online

iworkfor.nsw.gov.au

Job reference number is: 00008R90

Applications close
18 April 2022

For more information visit:



TAFENSW

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PRV120 © TAFE NSW 2022 Published:
2022



Government of
Western Australia
Department of Communities

Senior Executive Officer – Ministerial

Aboriginal Outcomes opportunities

Web Search No: Pool Ref COM5122

Level/Salary: Level 6, \$103,966 - \$114,590 pa, pro rata + Super (PSCSAA2021)

The Senior Executive Officer – Ministerial works as part of a team to undertake ministerial, parliamentary and departmental correspondence activities for the division.

To Access Detailed Information: Visit www.jobs.wa.gov.au and key in the Web Search No.

For specific Inquiries: Please contact Margaret Collard, Executive Director Business Services on 0429 427 169

Location: Fremantle

Closing Date: Wednesday, 9 March 2022 at 4:00pm (WST)

DOC_6638



I work for NSW

Female Registered Midwife Aboriginal Maternal Infant Health Strategy (AMIHS)

Department: South Western Sydney LHD
Employment Type: Permanent Part-Time
Remuneration: \$33.13 to \$46.51 per hour
Enquiries: Alison Holderness on 0439 292 864 or Alison.Holderness@health.nsw.gov.au

In this role Aboriginality is a genuine occupational qualification and is authorised by section 14(d) of the Anti-Discrimination Act 1997.

Stepping Up aims to assist Aboriginal job applicants by providing information about applying for roles in NSW Health organisations.

For more information, please visit: steppingup.health.nsw.gov.au

Closing Date: 27 March 2022

Applications must be lodged electronically at healthnswgov.referrals.selectminds.com
Search for Job Ref Number: **REQ284198**

NSW Health Service: employer of choice



I work for NSW

Mental Health Professional (ICAMHS)

Department: South Western Sydney LHD
Employment Type: Temporary Full-Time
Remuneration: Dependent on Qualifications
Registered Nurse: \$1,259 to \$1,767.70 pw
Social Worker Level 1/2: \$1,260.63 to \$1,826.38 pw
Occupational Therapist Level 1/2: \$1,260.63 to \$1,826.38 pw
Counsellor Level 1/2: \$1,260.63 to \$1,826.38 pw
Psychologist: \$1,331.61 to \$1,979.39 pw
Enquiries: Ann Baker on 0459 871 540 or Ann.Baker@health.nsw.gov.au

In this role Aboriginality is a genuine occupational qualification and is authorised by section 14(d) of the Anti-Discrimination Act 1997.

Stepping Up aims to assist Aboriginal job applicants by providing information about applying for roles in NSW Health organisations.

For more information, please visit: steppingup.health.nsw.gov.au

Closing Date: 13 March 2022

Applications must be lodged electronically at healthnswgov.referrals.selectminds.com
Search for Job Ref Number: **REQ291077**

NSW Health Service: employer of choice



I work for NSW

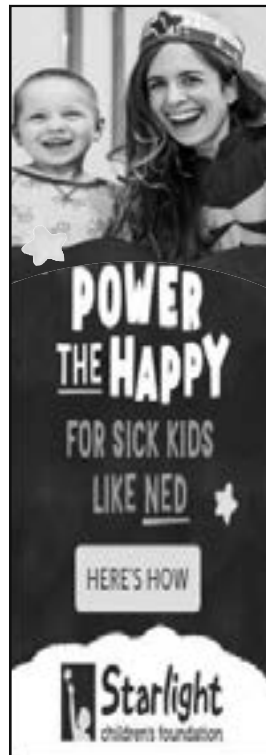


Aboriginal Mental Health and Wellbeing Peer Worker

Department: Southern NSW LHD
Location: Site Negotiable within Southern NSW LHD, Euorbodalla, Bega, Queanbeyan, Goulburn
Employment Type: Temporary Full-Time or Part-Time positions
Hours Per Week: 38
Salary: \$63,931 to \$104,188 pa
Enquiries: Yvonne McAviney (02) 6150 7070 or Yvonne.McAviney@health.nsw.gov.au
Closing Date: 13 March 2022

Applications must be lodged electronically at healthnswgov.referrals.selectminds.com
Search for Job Ref Number: **REQ286686**

NSW Health Service: employer of choice



Executive Manager Corporate Services and Finance

Based in Kowanyama or Cairns (negotiable)

Reporting to the Chief Executive Officer, the Executive Manager Corporate Services and Finance (EMCSF) provides effective leadership and management of the various Corporate Services functions for Kowanyama Aboriginal Shire Council (KASC) and enables the core business Service Delivery Directorates of Council to be successful. The main Corporate Services functions will include Finance, Human Resources, Business Enterprises, Governance and IT Services.

The successful candidate will hold tertiary qualifications in Finance or Accounting; have extensive experience at a senior management level in managing finance departments, functions and operations, particularly within a Local Government Council environment; broad experience in managing a Corporate Services Directorate and a variety of corporate services functions; experience in managing commercial business enterprises and/or their operations and the proven ability to operate as a trusted member of an Executive Team with a clear focus on organisational and community outcomes.

Applications close 8.00am Monday 07 March 2022

The full position description is available from Council's website:

www.kowanyama.qld.gov.au

To be considered, applications **must** include a covering letter addressing the selection criteria of the role, a current resume and copies of relevant qualifications.

Applications are preferred in a single PDF document and emailed to Caroline Smith A/Executive Manager Human Resources: caroline.smith@kowanyama.qld.gov.au

Council's vision: "To build a healthy and safe community, with strong economic opportunities and wellbeing services, through innovation and collaboration."



Senior Client Service Officer (Aboriginal Targeted)

Ongoing position available
Department of Communities and Justice

- **Location:** Strawberry Hills
- **Clerk Grade** 5/6
- **Salary** (\$87,493 pa - \$96,540 pa),, plus employer's contribution to superannuation and annual leave loading

About the role

As a Senior Client Service Officer within HOST you will be delivering assertive outreach services to people experiencing primary homelessness. You will be passionate about making a difference and delivering innovative solutions for people experiencing homelessness or at risk of becoming homeless. You will have a strong customer focus, a commitment to a person-centred approach and demonstrate culturally sensitive client focused outcomes.

HOST undertakes assertive outreach through an approved calendar of activities. The assertive outreach patrols are conducted between the hours of 6.30am to 7pm and occasional night outreach. Patrols cover the Sydney, South Eastern Sydney and Northern Sydney districts.

We will be holding an interactive information session on 2nd March 2022 at 5.00pm via Microsoft Teams. Please email your interest to register to: Amanda.nolan@facns.nsw.gov.au by COB 22 February.

Contact: Amanda Nolan Amanda.nolan@facns.nsw.gov.au
Closing date: Monday 7th March 2022 11:59pm
Reference Number: 37601 - <https://jobs.dcj.nsw.gov.au/>



Clinical Lead

Are you looking for a rewarding opportunity that let's you give back to your community? Take the next step in your career with the Samaritans Foundation and headspace today! We are currently seeking a Clinical Lead for our headspace facility in Taree, and a Senior Early Intervention Intake Officer at our Kempsey facility! If you have:

- Tertiary qualifications in Social Work, Psychology, Nursing or Occupational Therapy;
- A demonstrated understanding of mental health issues affecting young people and their families and carers; best practice treatment options; and support services;

and/or

- An ability to provide effective leadership and multi-disciplinary teamwork skills, as well as provide formal clinical supervision to staff

Then we want to hear from you today! Please contact meg.mc paul@samaritans.org.au for more information or submit an application directly.



Expression of Interest

The Aboriginal Service Development team seeks to contract Aboriginal and Torres Strait Islander businesses for the design and development phase of a 2nd Innovate Reconciliation Action Plan for MacKillop Family Services.

The work is currently scheduled to occur between **February and July 2022**.

We invite expressions of interest from businesses nationally in the following areas:

- Graphic Design
- Photography/Videography
- Artists

Mackillop is a leading provider of services for children, young people, and their families. We strive to ensure all children have the opportunity to enjoy their childhood in a safe and loving home connected to their family and community and where they are nurtured and have a sense of belonging and cultural identity.

For more information please contact Hannah Welch, Project officer at Hannah.welch@mackillop.org.au m:0417805939

Read our current RAP here: <https://www.mackillop.org.au/about-mackillop/publications/innovate-reconciliation-action-plan>

I work for NSW



Project Officer – Clerk Grade 7/8 Temporary Opportunity until end of 2022

- **Parramatta Location**
- **A role that benefits the community**
- **Attractive salary ranging \$99,431 to \$110,064 plus super and leave loading**
- **Industry leading training and career development**
- **Generous leave entitlements including flex leave**

Summary

The role involves playing an integral part in the implementation of the Aboriginal engagement and consultation plan. Responsibilities include:

- working in close partnership with AbSec and other Aboriginal stakeholders to meaningfully engage Aboriginal community
- providing practice analysis
- setting up and maintaining team systems
- supporting project management tasks

About us

The Department of Communities and Justice (DCJ) is the lead agency under the Stronger Communities Cluster. DCJ works to enable everyone's right to access justice and help for families through early intervention and inclusion, with benefits for the whole community. Stronger Communities is focussed on achieving safe, just, inclusive and resilient communities by providing services that are effective and responsive to community needs.

About you

We are looking for a committed, driven individual who has an interest in child protection and who can engage others in a helpful, professional way, and who shows initiative and innovation. The team is heavily focused on improving the tools and processes in use, and supporting caseworkers in achieving better decision making. You will be able to work under pressure in an environment with changing priorities and deadlines and multiple stakeholders.

Sounds like you?

Closing Date: 1 March 2022 at 11.59 pm

To apply, visit jobs.dcj.nsw.gov.au and quote job reference number: 38188

BLZ_LP3339

I work for NSW



Aboriginal Education and Wellbeing Officer, SEO1 (ETS)

Department of Education

Employment Status: Temporary full-time appointment up to three (3) years from entry on duty

Location: Nirimba

Total remuneration package valued to: \$152,581p.a. (salary \$126,568 to \$137,028 p.a. including employer's contribution to superannuation and annual leave loading).

About the role

Providing high level support and advice to schools, educational services teams and key stakeholders in the implementation of strategies relating to Aboriginal education and engagement.

Please address the selection criteria in relation to the Statement of Duties for the position in your application. Please note that it is a requirement that all candidates submit their applications online. No paper based, email based or late applications will be accepted.

This is a child-related role. If you are the successful applicant you will be required to obtain a Working with Children Check (WWCC) Clearance number as a condition of employment (if you do not already have this). For more information, visit kidsguardian.nsw.gov.au/child-safe-organisations/working-with-children-check

In addition, your employment may be subject to the Department's National Criminal Records Check to determine your suitability for employment.

Note: Permanent teachers taking up non-school based temporary appointments, the right of return to their substantive position has been extended to up to 3 years.

The Educational Services Division Executive Group has agreed on a transitional arrangement for the recruitment of the Non-School Based Teaching Service (NSBTS) classifications of Senior Education Officer 1 and Senior Education Officer 2 (SEO1/SEO2), pending the outcome of the Educational Services review.

Applicants should refer to the **transitional** arrangements for further information.

Notes: Aboriginality is a genuine occupational qualification and is authorised by Section 14 of the *Anti-Discrimination Act, 1977*.

This is an Aboriginal identified role. When applying for an Aboriginal identified position, applicants must provide confirmation of Aboriginality and a certified statutory declaration upon interview as defined in the Confirmation of Aboriginality Guidelines: education.nsw.gov.au/about-us/careers-at-education/why-work-at-education/diversity-and-inclusion/aboriginal-peoples

Closing Date: 8 March 2022

Enquiries: Jenni Griffiths on 0436 934 910.

To apply online please visit iworkfor.nsw.gov.au website and refer to the following keyword: **00008RQQ**

BLZ_LP3341

ST MARY'S FLEXIBLE LEARNING CENTRE - St Mary's, NSW TEACHER

Are you looking for a career that really makes a difference?

St Marys Flexible Learning Centre is a registered and accredited Special Assistance School with small class sizes which employs a multidisciplinary team including a youth worker for each class. We have an emphasis on high quality teaching and learning, wellbeing support, and delivering qualifications that empower young people.



When you choose to work with us you will be joining a community of educators working alongside young people towards positive and hope-filled futures. We are proud to work in an inclusive and diverse culture which provides a place and opportunity for young people to engage with learning and community. Our Flexible Learning Centres operate on a common ground basis where young people are supported to determine their own pathways.

Joining us means joining a nationally recognised provider of alternative education, with over 22 schools across the country with a wealth of practice, knowledge, and professional learning to access. As part of the Edmund Rice community, we hold the values of Presence, Liberation, and Compassion for all.

About the Role

We are looking for a teacher to join our team for an immediate start. This Full-Time position works collaboratively with our Head of Campus at our St Mary's Flexible Learning Centre.

Why Work with Us?

At Eastern Flexible Schools Network, we offer outstanding working conditions such as:

- Remuneration above and beyond other schools including an allowance of \$3,324 per annum
- As a Not-for-Profit Organisation we have Salary packaging with max. \$15,899 tax free per FBT year
- Access to high quality Professional Development
- Membership of a national organisation with opportunities for career advancement
- Small class sizes with full time Youth Workers supporting all young people
- The flexibility to teach Young People in a variety of ways inside and outside the classroom
- 3 Days Cultural and Ceremonial Leave for Aboriginal and Torres Strait Islander Peoples
- 17.5% Annual Leave Loading
- Company paid parental and adoption leave.
- Professional, welcoming, and supportive company culture!

About You

- Able to commit to and work within our Operating Principles of Respect, **Participation, Safe and Legal and Honesty**.
- Ability to obtain a Working with Children Check and contribute to the creation of a positive and robust child safeguarding culture
- NESA registered primary or high school teacher
- The ability to inspire and engage young people
- Be willing to support young people and our team members to reach their potential
- Willingness to learn and grow as a professional
- Aboriginal and Torres Strait Islander People are encouraged to apply, we are an Equal Opportunity Employer and value diversity.

To Apply: All applicants must visit Employment Opportunities at <https://www.ereafsn.edu.au/employment-opportunities-smflc-teacher/> to read the Position Description.

To Apply: All applicants must visit Employment Opportunities at www.ereafsn.edu.au/employment-opportunities-smflc-teacher/ to read the Position Description.

Applications Close: 5:00pm – Friday, 11 March 2022

For further information please contact Michael Loudoun, Head of Campus with SMFLC, at 0427 341 657 or eastern.network@ereafsn.edu.au.

Our organisation supports the rights of children and young people and is committed to providing a safe and supportive environment directed at ensuring their safety and wellbeing.

Aboriginal and Torres Strait Islander People encouraged to apply



Community Engagement Officer – headspace Bega

Promote and enhance the understanding of the services offered at headspace Bega, through the coordination of community awareness activities with an emphasis on delivering activities that focus on engaging Aboriginal and Torres Strait Islander young people with culturally appropriate mental health information and supports.

The position is part time up to 22.5 hours per week (days and hours are negotiable.)

To apply visit: www.gph.org.au or contact Brianna Van Leeuwen, Service Manager headspace Bega on M:0417 106 857.

**This position is Aboriginal Identified under Section 50 (d) of the Equal Opportunity Act.*

Applications close: 2 March 2022



Join the Supply Nation team!

Enjoy a flexible hybrid working environment, while helping to create a vibrant, prosperous and sustainable Indigenous business sector.

RELATIONSHIP MANAGER NSW (full-time)

Reporting to the Head of Membership, the overall objective of the role is to provide support and assistance to members and Indigenous businesses, to increase their levels of business activity with each other.

We encourage you to apply if you are:

- a talented communicator with negotiation and relationship management capabilities.
- comfortable working with procurement teams and Indigenous suppliers; from high level executives to operations teams and everyone in-between.
- a people-person, with experience in business development.
- keen to focus on effectively and efficiently growing the Indigenous business sector in Australia.
- someone with the drive to help make Australia a more equal society through supplier diversity.

Suitably qualified Aboriginal and Torres Strait Islander candidates are strongly encouraged to apply.

For more information and to view a copy of the Position Description, please visit our website:

supplynation.org.au/careers

To apply, please email your current Resume and a Cover Letter to recruitment@supplynation.org.au using the subject line: **RMNSW application via Koori Mail.**

I work for NSW



Health Promotion Officer, Sexual Health and BBVs (HARP HIV and Related Programs)

Department: Nepean Blue Mountains LHD

Classification: Health Educator Officer – Graduate

Employment Type: Temporary Full-Time until 30/09/2022

Salary: \$63,931 to \$104,188 pa

Enquiries: Bronwyn Leece via Bronwyn.Leece@health.nsw.gov.au

Closing Date: 1 March 2022

To apply visit healthnswgov.referrals.selectminds.com Search for

Job Reference Number: **REQ287152**

NSW Health Service: employer of choice

I work for NSW



Aboriginal Women and Babies Clinical Midwifery Consultant (Grade 2)

Department: Sydney Local Health District

Employment Type: Permanent Full-Time

Salary: \$120,068 to \$122,457 per annum

Enquiries: Kyle Farrell on (02) 9515 7258

Closing Date: 11 March 2022

Aboriginality/Torres Strait Islander is a genuine occupational qualification and is authorised under section 14(d) of the Anti-Discrimination Act 1977.

To apply visit jobs.health.nsw.gov.au

Search for Job Reference Number: **REQ278347**

NSW Health Service: employer of choice

Notice of an application for determination of native title in the Northern Territory



National
Native Title
Tribunal

Notification day: 9 March 2022

This is an application by a native title claim group which is asking the Federal Court of Australia (Federal Court) to determine that the group holds native title in the area described below.

If you want to become a party to this application, you must file a Form 5 (Notice of Intention to become a Party) with the Federal Court, **on or before 8 June 2022**. Further information regarding how to file a Form 5 is available from www.fedcourt.gov.au. After **8 June 2022**, you will need to seek leave from the Federal Court to become a party.

Under the *Native Title Act 1993* (Cth) there can be only one determination of native title for a particular area. If a person with native title rights and interests does not become a party to this application, there may be no other opportunity for the Federal Court, in making its determination, to take into account those native title rights and interests in relation to the area concerned.



Application name: Stanislaus “Shorty” Mulladad Perrurle & Ors v Northern Territory of Australia

Federal Court File No: NTD5/2021

Date filed: 13 October 2021

Registration test status: The Native Title Registrar has **accepted** this application for registration

Description: The application area covers about 5,552 sq km and is located about 29 km northeast of Alice Springs

Relevant LGA: Central Desert Region

For assistance and further information about this application, call Sylvia Jagtman on 07 3052 4248 or visit www.nntt.gov.au.



PROPOSAL TO GRANT PETROLEUM PRODUCTION LICENCE

SECTION 29 NATIVE TITLE ACT 1993 (COMMONWEALTH)

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum C/- Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004 may grant the following Petroleum Production Licence application/s applied for under section 51 of the *Petroleum and Geothermal Energy Resources Act 1967* (WA).

Number	Applicant	Area	Shires
STP-PRA-0008	WOODSIDE BROWSE PTY LTD (ABN 11 120 237 381) SHELL AUSTRALIA PTY LTD (ABN 14 009 663 576) PETROCHINA INTERNATIONAL INVESTMENT (AUSTRALIA) PTY LTD (ABN 47 152 953 529) JAPAN AUSTRALIA LNG (MIMI BROWSE) PTY LTD (ABN 94 157 922 211) BP DEVELOPMENTS AUSTRALIA PTY LTD (ABN 54 081 102 856)	4.58 km ²	BROOME

General description of the area:

The application is located in the Browse Basin in the Indian Ocean between the North Scott Reef and the South Scott Reef and surrounded by State Territorial Waters. The application area is based on the Territorial Baseline – AMBIS 2014 that defines the Lowest Astronomical Tide (LAT) around the small island, Sandy Islet. The application is located within the 5' x 5' graticular block 6750 on the 1:1,000 000 map sheet SD51 (Brunswick Bay); for a total area of 4.57 km². The application is about 3.5 kilometres in length and 1.7 kilometres in width. The application is approximately 428 kilometres north of Broome; 186 kilometres west of Browse Island and approximately 47 kilometres south-south-west of the Seringapatam Reef.

A technical description of the boundaries of the proposed licence area can be provided on request.

Nature of the Act: The proposed act is the grant of a petroleum production licence pursuant to section 51 of the *Petroleum and Geothermal Energy Resources Act 1967* (WA). The licence, while it remains in force, authorises the licensee, subject to the Act and in accordance with the conditions while the licence is subject – to explore and recover petroleum in the licence area and to recover petroleum from the licence area in another area to which he has lawful access for that purpose, and to carry on such operations and execute such works as are necessary for that purpose in the licence area for a term of 21 years from the date the grant becomes effective and to apply for renewals of the licence.

Notification Day: 23 February 2022

Native Title Parties: Under section 30 of the *Native Title Act 1993* (Cth), persons have until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on **23 May 2022**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of *Native Title Act 1993* (Cth). Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each petroleum exploration permit may be granted unless, within a period of 4 months after the notification day **23 June 2022**, a native title party lodges an objection with the National Native Title Tribunal, Level 5, Commonwealth Law Courts Building, 1 Victoria Avenue, Perth WA 6000, or GPO Box 9973, Perth WA 6848, telephone (08) 9425 1000.

For further information about the act (including extracts of plans showing the boundaries of the application), contact the Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004, or free call 1800 628 767 (ask for extension 23518).

DMIRS_6651

NSW ABORIGINAL EDUCATION CONSULTATIVE
GROUP Inc.

EXECUTIVE OFFICER

SALARY: Remuneration package valued up to \$115,385 per annum includes employer's contribution to superannuation and annual leave loading.

LOCATION: Stanmore, NSW

JOB STATUS: Permanent Full time

KEY RESPONSIBILITIES: The Executive Officer is responsible for the oversight and evaluation of policies and programs across all of the NSW AECGs Inc. education and training portfolios and responsible for providing high-level executive management and strategic advice to the NSW AECG Inc. and to the NSW AECG Secretariat Staff.

SELECTION CRITERIA:

- Aboriginality.
- Sound knowledge of the NSW AECG, its governance structures and core objectives.
- Sound knowledge of issues affecting Aboriginal education and training within Aboriginal communities.
- Demonstrated experience working with and achieving outcomes for NSW Aboriginal communities.
- Demonstrated expertise in policy/program development and evaluation.
- Experience in the development of reports, discussion papers, advice and recommendations.
- Understanding of the Coalition of Aboriginal Peak Organisations (CAPO) and Closing the Gap
- High level Information Technology, oral and written communication skills.
- Negotiation, liaison and interpersonal skills.
- Supervisory experience.
- Ability to monitor budgets.
- Full COVID vaccinations
- NSW Drivers License and ability to travel within NSW and interstate as required
- A valid and current Working with Children Check and National Probity Police Check

JOB NOTES:

The qualification of Aboriginality is authorised by the NSW AECG Inc. in accordance with part 9A, Anti-Discrimination Act, 1977.

ENQUIRIES:

Catherine Trindall (02) 9550 5666
or e-mail Catherine.trindall@aecg.nsw.edu.au

CLOSING DATE: COB Friday 11th March 2022

INFORMATION PACKAGE:

Rebecca McHugh (02) 9550 5666
or e-mail Rebecca.McHugh@aecg.nsw.edu.au

APPLICATIONS TO: Rebecca McHugh
Executive Assistant (R)
NSW AECG Inc.
37 Cavendish St
STANMORE NSW 2048

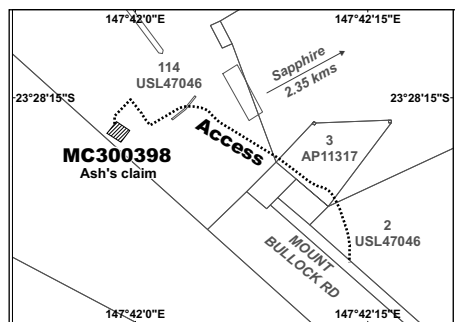


NOTICE OF PROPOSED GRANT OF MINING CLAIMS

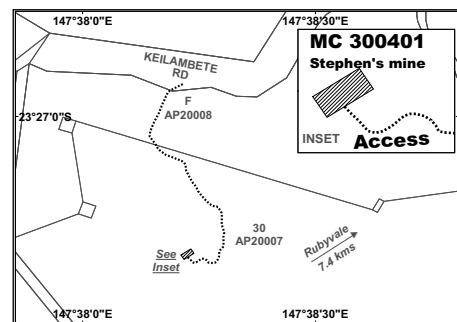
NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Queensland Minister for Resources, PO Box 15216, City East, Queensland, 4002, hereby gives notice in accordance with section 29 of the *Native Title Act 1993* (Cth) of the proposed grant of Mining Claims (MC), MC300398, MC300401, MC300402, MC300405, MC300406, MC300407, MC300408, MC300411, MC300412, MC300413 and MC300414 shown below under the *Mineral Resources Act 1989* (Qld).

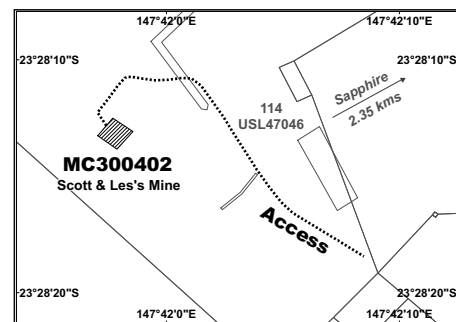
Mining Claim 300398 sought by Ashleigh Frank, over an area of 880 m², centred approximately 2.35 km South West of Sapphire, in the locality of the Central Highlands Regional Council.



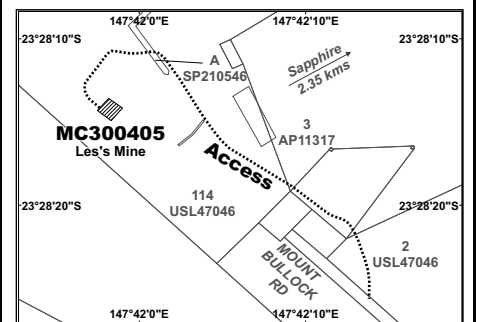
Mining Claim 300401 sought by Stephen John Birrell, over an area of 900 m², centred approximately 7.40 km South West of Rubyvale, in the locality of the Central Highlands Regional Council.



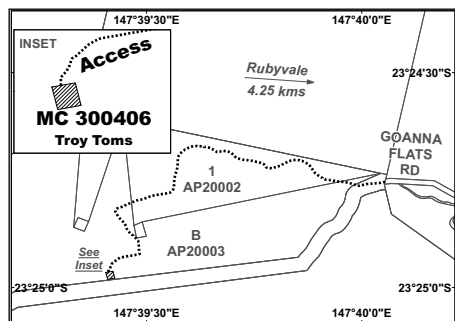
Mining Claim 300402 sought by Scott Edward Meredith and Les Varga, over an area of 893 m², centred approximately 2.33 km South West of Sapphire, in the locality of the Central Highlands Regional Council.



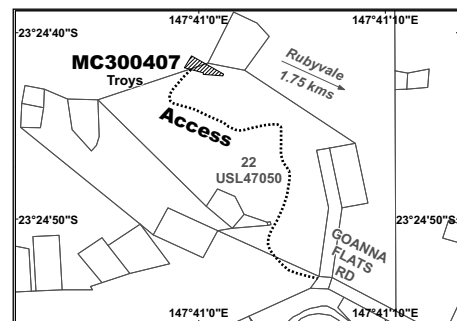
Mining Claim 300405 sought by Scott Edward Meredith and Les Varga, over an area of 890 m², centred approximately 2.33 km South West of Sapphire, in the locality of the Central Highlands Regional Council.



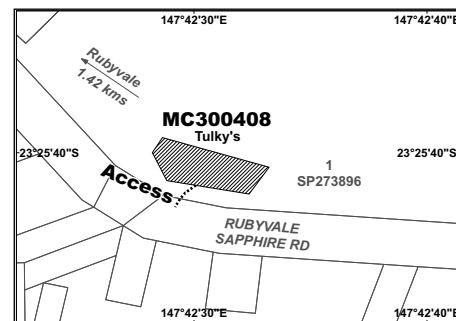
Mining Claim 300406 sought by Troy Colin Toms, over an area of 895 m², centred approximately 4.25 km West North West of Rubyvale, in the locality of the Central Highlands Regional Council.



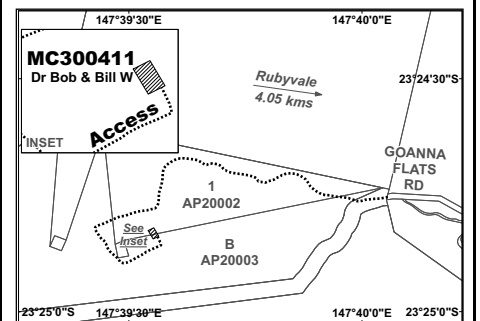
Mining Claim 300407 sought by Troy Andrew Bradley, over an area of 827 m², centred approximately 1.75 km North West of Rubyvale, in the locality of the Central Highlands Regional Council.



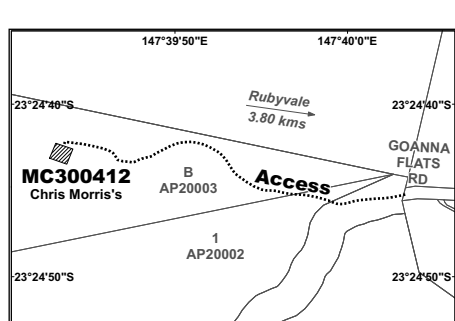
Mining Claim 300408 sought by Peter Lindsay Tulk, over an area of 5986 m², centred approximately 1.42 km South East of Rubyvale, in the locality of the Central Highlands Regional Council.



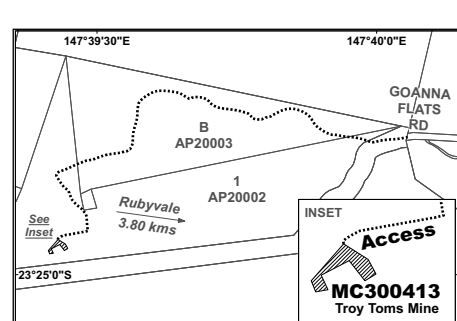
Mining Claim 300411 sought by Mark Humphrey O'Sullivan, over an area of 882 m², centred approximately 4.05 km West North West of Rubyvale, in the locality of the Central Highlands Regional Council.



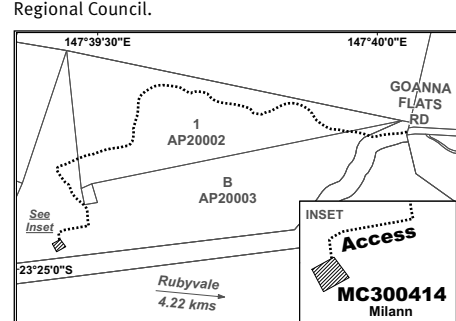
Mining Claim 300412 sought by Christopher Paul Morris, over an area of 865 m², centred approximately 3.80 km West North West of Rubyvale, in the locality of the Central Highlands Regional Council.



Mining Claim 300413 sought by Troy Colin Toms, over an area of 900 m², centred approximately 3.80 km West North West of Rubyvale, in the locality of the Central Highlands Regional Council.



Mining Claim 300414 sought Ann-Marie Lloyd-Jones and Miles Andrew Lloyd-Jones, over an area of 880 m², centred approximately 4.22 km West North West of Rubyvale, in the locality of the Central Highlands Regional Council.



Nature of Act(s): The grant of Mining Claims under the *Mineral Resources Act 1989* (Qld), authorises the holder to mine and carry out associated activities subject to the *Mineral Resources Act 1989* (Qld), for a term not exceeding ten (10) years, with the possibility of renewal for a term not exceeding ten (10) years.

Name and Address of person doing Act(s): It is proposed that the Mining Claims be granted subject to the provisions of the *Mineral Resources Act 1989* (Qld) by the Queensland Minister for Resources, PO Box 15216, City East, Queensland, 4002.

Native Title Parties: Under the *Native Title Act 1993* (Cth) any person who is a "native title party" is entitled to certain rights in relation to the proposed grant of Mining Claims. Under section 30 of the *Native Title Act 1993* (Cth), persons have until three (3) months after the Notification Day to take certain steps to become native title parties in relation to this notice. Enquiries in relation to filing a native title determination application may be directed to the Federal Court, Brisbane Registry, Level

6, Harry Gibbs Commonwealth Law Courts Building, 119 North Quay, Brisbane, Queensland 4000. Telephone: (07) 3248 1100 or Email: qldreg@fedcourt.gov.au. Enquiries in relation to the registration of a native title determination application may be directed to the National Native Title Tribunal, Brisbane Registry, Level 5, Harry Gibbs Commonwealth Law Courts Building, 119 North Quay, Brisbane, Queensland, 4000. Telephone: (07) 3307 5000 or 1800 640 501.

Further Information: Further information about the proposed grant of Mining Claims, including extract of plans showing the boundaries of the Mining Claim Applications may be obtained from the Department of Resources, Mining Registrar, Mineral Assessment Hub, Level 9, Verde Tower, 445 Flinders Street, Townsville, Queensland, 4810. Telephone: (07) 4447 9230 or Email: MineralHub@resources.qld.gov.au.

Notification Day: 16 March 2022



New resources about COVID vaccine for First Peoples with disability



A range of new accessible, culturally appropriate resources for Aboriginal and Torres Strait Islander people with disability have been released today by the peak body First Peoples Disability Network.

"Our community urgently needs information about the vaccine, so we have created a poster with culturally relevant information and artwork to let people know about what is happening and why," said Damian Griffiths, CEO of First Peoples Disability Network (FPDN).

"During the pandemic, Aboriginal and Torres Strait Islander people with disability found it hard to get the right information about what was happening, and it looks like those lessons haven't been learnt when it comes to the vaccine roll out."

Uncle Paul Constable Calcott has created artwork that clearly explains what the vaccine is, how it works, and encourages people to participate in the roll out.

The images show a syringe, filled with vaccine warriors, ready to battle the COVID virus and protect Elders and everyone in community.

The Disability Royal Commission hearing about COVID-19 in 2020 heard that accessible, appropriate information about public health orders and changing rules was difficult to find, and many advocacy organisations, such as FPDN, produced their own for people with disability.

"We are urgently calling for all levels of government to improve their communications

about the vaccine for Aboriginal and Torres Strait Islander people with disability," said Mr Griffiths.

"First Peoples with disability worked hard to stay safe during COVID-19. Our organisation heard from people every day about how hard it was to know what was happening."

"Our community needs to be a priority during this vaccine rollout. We'll be distributing these resources widely, and they can be downloaded from our website."

Download resources: www.fpdn.org.au/covid19/

More information:

El Gibbs, elg@fpdn.org.au, 0419 290788

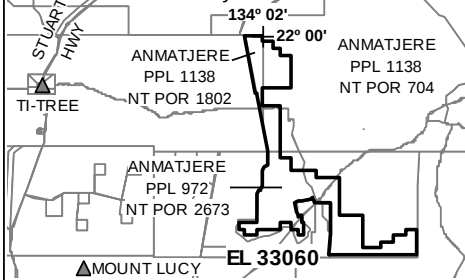
NOTICE OF PROPOSED GRANT OF EXPLORATION LICENCES

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The Honourable Nicole Manison MLA, the Northern Territory Minister for Mining and Industry, C/- Department of Industry, Tourism and Trade, GPO Box 4550 DARWIN NT 0801, hereby gives notice in accordance with section 29 of the *Native Title Act 1993* (Commonwealth) of her intent to do an act, namely to grant the following exploration licence applications.

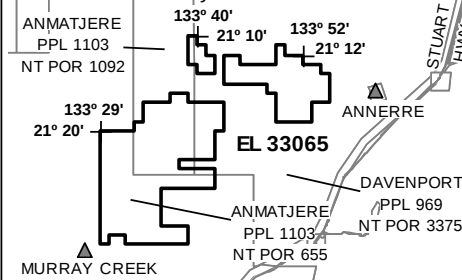
Applications to which this notice applies:

Exploration Licence 33060 sought by BAUDIN RESOURCES PTY LTD, ACN 618 455 593 over an area of 250 Blocks (741 km²) depicted below for a term of 6 years, within the WOODGREEN locality.



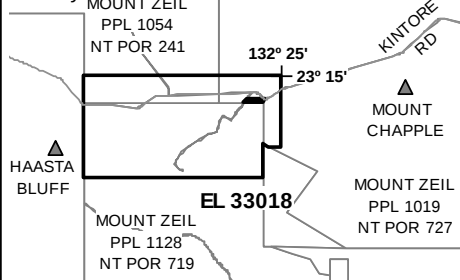
Not To Scale NMIG Map Sheet No: 5753

Exploration Licence 33065 sought by BAUDIN RESOURCES PTY LTD, ACN 618 455 593 over an area of 208 Blocks (666 km²) depicted below for a term of 6 years, within the CRAWFORD locality.



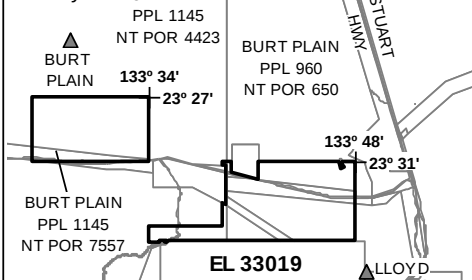
Not To Scale NMIG Map Sheet No: 5655

Exploration Licence 33018 sought by GS METALS PTY LTD, ACN 654 797 878 over an area of 204 Blocks (641 km²) depicted below for a term of 6 years, within the GLEN HELEN locality.



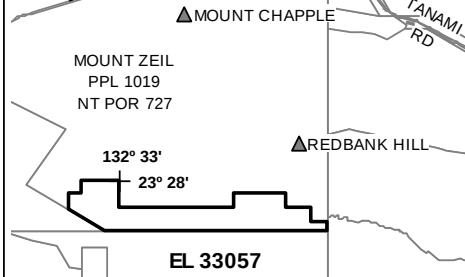
Not To Scale NMIG Map Sheet No: 5351

Exploration Licence 33019 sought by GS METALS PTY LTD, ACN 654 797 878 over an area of 82 Blocks (251 km²) depicted below for a term of 6 years, within the ALICE SPRINGS locality.



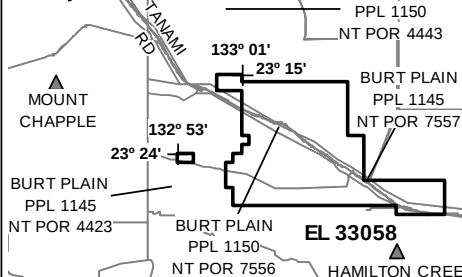
Not To Scale NMIG Map Sheet No: 5650

Exploration Licence 33057 sought by GS METALS PTY LTD, ACN 654 797 878 over an area of 50 Blocks (133 km²) depicted below for a term of 6 years, within the HERMANNBURG locality.



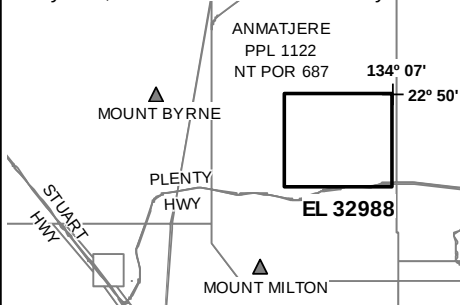
Not To Scale NMIG Map Sheet No: 5450

Exploration Licence 33058 sought by GS METALS PTY LTD, ACN 654 797 878 over an area of 250 Blocks (789 km²) depicted below for a term of 6 years, within the ANBURLA locality.



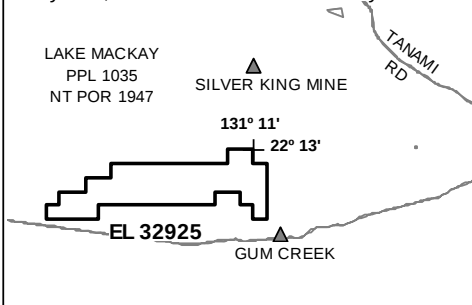
Not To Scale NMIG Map Sheet No: 5551

Exploration Licence 32988 sought by LINDSAY ANDREW JOHANNSEN over an area of 80 Blocks (254 km²) depicted below for a term of 6 years, within the ALCOOTA locality.



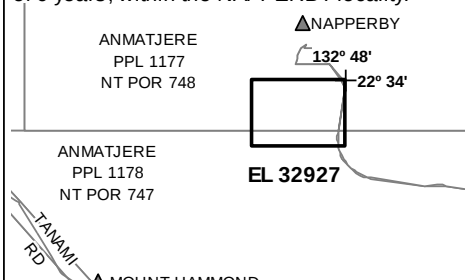
Not To Scale NMIG Map Sheet No: 5752

Exploration Licence 32925 sought by PET FC PTY LTD, ACN 602 050 117 over an area of 47 Blocks (150 km²) depicted below for a term of 6 years, within the DOREEN locality.



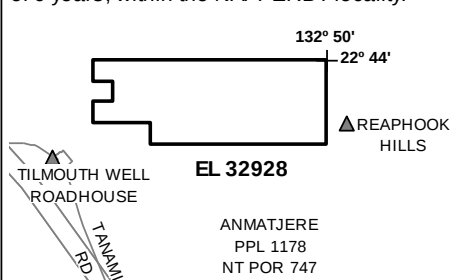
Not To Scale NMIG Map Sheet No: 5153

Exploration Licence 32927 sought by PET FC PTY LTD, ACN 602 050 117 over an area of 24 Blocks (77 km²) depicted below for a term of 6 years, within the NAPPERBY locality.



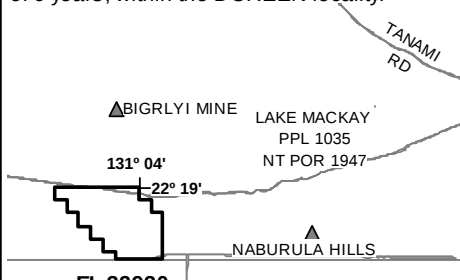
Not To Scale NMIG Map Sheet No: 5452

Exploration Licence 32928 sought by PET FC PTY LTD, ACN 602 050 117 over an area of 44 Blocks (140 km²) depicted below for a term of 6 years, within the NAPPERBY locality.



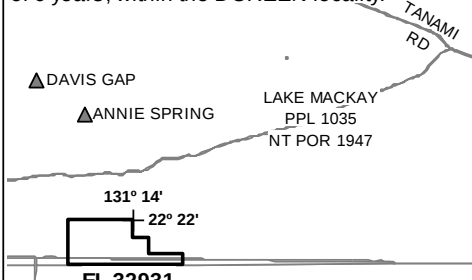
Not To Scale NMIG Map Sheet No: 5452

Exploration Licence 32930 sought by PET FC PTY LTD, ACN 602 050 117 over an area of 36 Blocks (109 km²) depicted below for a term of 6 years, within the DOREEN locality.



Not To Scale NMIG Map Sheet No: 5153

Exploration Licence 32931 sought by PET FC PTY LTD, ACN 602 050 117 over an area of 16 Blocks (41 km²) depicted below for a term of 6 years, within the DOREEN locality.



Not To Scale NMIG Map Sheet No: 5153

Nature of act(s): The grant of an exploration licence under the *Mineral Titles Act 2010* authorises the holder to conduct activities in connection with exploration for minerals for a term not exceeding 6 years and to seek renewal(s). The term for which it is intended to grant the mineral exploration licences referred to in this notice commences from the date of grant. Further information about the act may be obtained from the Department of Industry, Tourism and Trade, GPO Box 4550 Darwin NT 0801 or Centrepont Building 48-50 Smith Street Darwin NT 0800, telephone (08) 8999 5322.

Native Title Parties: Any person who is, or becomes a "native title party" within the meaning of the *Native Title Act 1993* is entitled to the negotiation and/or procedural rights provided in Part 2, Division 3, Subdivision P of the *Native Title Act 1993*. Under section 30 of the *Native Title Act 1993*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to this notice. Enquiries concerning becoming a native title party should be directed to the National Native Title Tribunal, GPO Box 9973, Brisbane QLD 4001, or telephone (07) 3307 5000.

Expedited Procedure: The Northern Territory Government considers that the acts are acts attracting the expedited procedure as defined in section 237 of the *Native Title Act 1993*. The exploration licences referred to in this notice may be granted unless an objection is made by a native title party to the statement that the act is one which attracts the expedited procedure. Such an objection must be made to the National Native Title Tribunal within 4 months of the notification day.

Notification Day: 23 February 2022

Aboriginal Cultural Heritage Assessment Report

Liddell Power Station Future Land Use and Enabling Works Project

Kleinfelder's Client (GHD on behalf of AGL Macquarie) is seeking to consult Aboriginal parties as part of a project.

Liddell Power Station and its supporting infrastructure is approaching the end of its operational life. To support plans to demolish the power station and ancillary infrastructure and rehabilitate the site in preparation of future redevelopment, AGL Macquarie is currently seeking approvals identified as State Significant Development (SSD). An Environmental Impact Statement and Aboriginal Cultural Heritage Assessment is required as part of the SSD process.

Kleinfelder invites Aboriginal people who hold cultural knowledge in determining the significance of Aboriginal objects and/or places in the vicinity of the project site to register their interest in a process of community and cultural heritage consultation.

Proponent:

AGL Macquarie

To Register:

To register please contact Jake Brown by the 11 March 2022 Kleinfelder Suite 3, 240-244 Pacific Highway Charlestown, NSW 2290

Ph. 02 4949 5200

Email: jcbrown@kleinfelder.com

WaterNSW and Natural Resources Access Regulator (NRAR)

WaterNSW and the Natural Resources Access Regulator (NRAR) wish to advise customers and the community about changes to application advertising. Under recent amendments to Clause 26 Section 7 of the Water Management (General) Regulations 2018, applications made to the respective agencies that require advertising will no longer need to be featured in newspapers. From January 2022, these applications will be advertised for the required 28 days on the respective agency's website. For more information and to view a list of current applications, please visit water.nsw.gov.au/advertised-applications or nrar.nsw.gov.au/public-notice.



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Card type ☐ Visa ☐ Mastercard ☐ Amex

Exp/.....

Credit card #

Cardholder's Name:

Card holder's Signature:

Title First Name(s)

Surname

Address

Suburb

Town/city Postcode

Email

Phone

Thank you!

NOTICE OF AN AUTHORISATION MEETING OF THE WIDJABUL WIA-BAL NATIVE TITLE CLAIM GROUP

When: **Saturday 5 March 2022**
9:30am – 10:00am – Meeting registration*
10:00am – Meeting opened
4:30pm – Meeting closed

Sunday 6 March 2022
9:30am – 10:00am – Meeting registration*
10:00am – Meeting opened
4:30pm – Meeting closed

***Note:** Registration will be open to members anytime throughout the meeting, but members are encouraged to register between 9:30am and 10:00am on both days of the meeting.

Where: **Lismore Heights Bowling Club**
181A High Street, Lismore Heights NSW 2480
and via Zoom videoconference and telephone



Who should attend: The meeting is open to **all members of the native title claim group in the Widgebal Wia-bal native title determination application** (NSD1213/2018) ('Widgebal Wia-bal Claim Group' and 'Widgebal Wia-bal Claim' respectively), being all the descendants of the following apical ancestors:

1. Bob de Bobbin (also known as Bob Deruhbin), died 1912 at Lismore;
2. Topsy Brown (also known as Topsy Larken), born 1849, died 1919 at Dunoon;
3. Johnny Bob (also known as Bob Roberts), born circa 1820;
4. William 'Billy' King, born 1878 at Lismore;
5. George Williams, born 1870;
6. Kitty Barry, born 1841, died 1911 at Blakebrook;
7. John 'Jack' Kapeen (also known as John 'Jack' Capeen), born circa 1860.

Background

The Widgebal Wia-bal Claim was registered in August 2013.

The Widgebal Wia-bal Claim area is an area bounded by: Bagotville, Tuckean Nature Reserve and Tucki Tucki to the south; Bungabbee State Forest and Cawongla to the west; part of Mebbin State Forest, Lillian Rock, and a large part of Nightcap National Park to the north; and Montecollum, Possum Creek, and Alstonville to the east.

Reasons for the Widgebal Wia-bal Claim Group Meeting

1. Update on process for finalisation of the Widgebal Wia-bal Consent Determination and the proposed ILUA

At this Widgebal Wia-bal Claim Group Meeting, NTSCORP intends to discuss with the Widgebal Wia-bal Claim Group:

- a summary of where the Consent Determination and ILUA negotiations are up to;
- the steps the Widgebal Wia-bal Claim Group needs to take in order to proceed towards a Consent Determination and finalise the proposed ILUA; and
- a summary of what native title will look like after a Consent Determination is made and the proposed ILUA registered.

2. Amending the Widgebal Wia-bal Claim Area to include the parcels subject to an agreement under Section 47C of the Native Title Act

The Widgebal Wia-bal Applicant (the Applicant) and the State have been able to reach a proposed agreement on the application of section 47C of the *Native Title Act 1993 (Cth)* (s 47C) within the external boundary of the Widgebal Wia-bal Claim.

Under s 47C, extinguishment may be disregarded and native title recognised by agreement.

In order for s 47C to apply, the land concerned must be a park area that is held by a Commonwealth or State agency, for the purpose of preserving the natural environment of the area (e.g., a National Park or Nature Reserve). The proposed s 47C agreement with the State would allow Native Title to be recognised over an additional 2,600 hectares of land and waters, including parts of the following areas (marked in **purple** and **green** on the map to the right):

- Boatharbour Nature Reserve
- Tuckean Nature Reserve
- Mucklewee Mountain Nature Reserve
- Goonengerry National Park
- Victoria Park Nature Reserve
- Mount Jerusalem National Park
- Nightcap National Park
- Davis Scrub Nature Reserve
- Snows Gully Nature Reserve
- Tucki Tucki Nature Reserve
- Andrew Johnson Big Scrub Nature Reserve
- Whian Whian State Conservation Area



At this Widgebal Wia-bal Claim Group Meeting, the Widgebal Wia-bal Claim Group will be asked whether or not they wish to:

1. authorise the Applicant to enter into the s 47C Agreement; and
2. authorise the Applicant to amend the Widgebal Wia-bal native title determination application to include the s 47C Agreement Area in the application area, as described in **Attachment A**.

3. Update on the process of establishing Widgebal Wia-bal's Prescribed Body Corporate and discussion of ideas for the proposed governance structure (including the Trust)

At this Widgebal Wia-bal Claim Group Meeting, NTSCORP intends to facilitate a workshop in relation to the establishment of Widgebal Wia-bal's Prescribed Body Corporate (PBC) and suggested governance ideas for the Trust structure. This workshop will be the first of a series run by NTSCORP with the Widgebal Wia-bal Claim Group.

The Agenda for the Meeting:

1. **Welcome to Country and Introductions;**
2. **Update on process for finalisation of the Widgebal Wia-bal Consent Determination and the proposed ILUA;**
3. **Confirm the process of decision-making for the purpose of authorising the making of**

the Widgebal Wia-bal Claim and dealing with matters arising in relation to it, including authorising amendments to the Widgebal Wia-bal Claim;

4. Agreement under section 47C of the Native Title Act;

- (a) Discuss the background to the Widgebal Wia-bal Claim and the process of making amendments to the Widgebal Wia-bal Claim.
- (b) Discuss the reason for the proposed amendments to the Widgebal Wia-bal Claim, being the addition of parcels subject to s 47C of the Native Title Act to the application area.
- (c) Following this discussion, the Widgebal Wia-bal Claim Group will consider and make a decision on whether or not to authorise the Applicant to enter the agreement under s 47C and amend the application area to include the parcels subject to the s 47C Agreement, as described in Attachment A.
- (d) The Widgebal Wia-bal Claim Group will be asked to authorise the Applicant to make an application to the Federal Court for an order that the application be amended to include the s 47C Agreement area.

5. Discussion and workshop in relation to the future Widgebal Wia-bal PBC and governance structure;

- (a) Discuss the purposes and functions of the future Widgebal Wia-bal PBC under the *Native Title Act 1993 (Cth)*, *Corporation (Aboriginal and Torres Strait Islander) Act 2006 (Cth)* and the *PBC Regulations*, and whether the PBC will hold native title on trust for Widgebal Wia-bal People or act as agent.
- (b) Following this discussion, the Widgebal Wia-bal Claim Group will consider and make a decision on whether the PBC will hold native title on trust or act as agent on behalf of Widgebal Wia-bal in relation to their native title rights and interests once determined.
- (c) Discuss the governance ideas for the Widgebal Wia-bal Trust Structure.

6. Discussion of any outstanding issues in relation to the proposed ILUA with the State;

7. Discussion of the Widgebal Wia-bal Cultural Campground in the National Park Estate;

8. Collaborative Partnership for Healing the Richmond River

- (a) Discuss the scope of the Healing the Richmond River project.
- (b) Following this discussion, the Widgebal Wia-bal Claim Group will be asked to nominate two representatives from the Widgebal Wia-bal Claim Group, one male and one female, to attend meetings of the Collaborative Partnership on behalf of Widgebal Wia-bal.

9. North Lismore Plateau

- (a) Discuss the Lismore City Council resolution regarding the handover of three parcels of land on the North Lismore Plateau to the Traditional Owners, including discussion of the process by which to affect this handover.
- (b) Following this discussion, the Widgebal Wia-bal Claim Group will be asked to make a decision about the preferred process and the entity to which the land should be transferred to report back to Council.

10. Tweed Byron Hinterland Trail

- (a) Discuss the Tweed Byron Hinterland Trail project including potential names for the part of the trail falling within Widgebal Wia-bal Country and campsites 1 and 2.

11. Any other business as determined by Widgebal Wia-bal.

Attending the Meeting

Morning tea, lunch and afternoon tea will be provided on both days. If you wish to attend the meeting, either in person or via videoconference/ telephone, please contact NTSCORP Limited by no later than **Wednesday 2 March 2022** so that all relevant arrangements can be made. If you are unable to attend the meeting in person, please call NTSCORP Limited and we will provide you with the videoconference or dial in details.

Our details are:

Freecall 1800 111 844 or (02) 9310 3188
Post: P.O. Box 2105, Strawberry Hills NSW 2012
Fax: (02) 9310 4177
Email: CFC@ntscorp.com.au

Mileage assistance and accommodation may be available to persons attending this meeting in accordance with NTSCORP's meeting assistance policies, subject to reasonable adjustments due to COVID-19. If you require accommodation, **you will need to contact NTSCORP by telephone with confirmed details, by no later than Wednesday 2 March 2022.**

Please note if you do not contact NTSCORP by **Wednesday 2 March 2022** to confirm your request for travel and accommodation assistance, NTSCORP **cannot guarantee** we will be able to assist with travel and accommodation arrangements – although you would still be more than welcome to attend the meeting.

Should you have any queries or simply require further information, please do not hesitate to contact: Neville Kim, Community Facilitation Manager on **Freecall: 1800 111 844 or ph: (02) 9310 3188.**

Attachment A

Parcels subject to the Section 47C Agreement

The following 75 parcels are proposed to be added to the application area in the Widgebal Wia-bal Native Title Determination Application.

For those parcels subject to the Section 47C Agreement, which do not have a Lot and Deposited Plan (**DP**) identifier, a CAD ID number has been provided.

Lot 1 DP 806694	Lot 1 DP 1097962	CAD ID 107200654
Lot 1 DP 230291	Lot 31 DP 755752	CAD ID 104039848
Lot 5 DP 821941	Lot 143 DP 755691	Lot 121 DP 755746
(part) Lot 129 DP 755691	Lot 72 DP 755739	CAD ID 107019614
Lot 1 DP 712828	Lot 98 DP 728194	Lot 43 DP 755693
Lot 7 DP 821941	Lot 147 DP 755691	Lot 124 DP 755746
Lot 132 DP 755691	Lot 89 DP 755739	CAD ID 107018948
Lot 90 DP 755712	Lot 1 DP 755752	Lot 89 DP 755693
Lot 8 DP 821941	Lot 133 DP 755691	Lot 2 DP 808419
Lot 144 DP 755691	Lot 82 DP 755739	Lot 7001 DP 1063053
Lot 1 DP 123317	CAD ID 100778047	(part) CAD ID 104189557
Lot 3 DP 808304	Lot 134 DP 755691	Lot 55 DP 755752
Lot 126 DP 755691	Lot 1 DP 1178152	CAD ID 105051432
Lot 91 DP 755712	CAD ID 100002506	CAD ID 171230422
Lot 5 DP 249043	Lot 93 DP 755691	CAD ID 104406630
Lot 130 DP 755691	(part) Lot 2 DP 1178152	CAD ID 105436971
Lot 75 DP 755712	CAD ID 103685824	CAD ID 107197768
Lot 4 DP 755752	Lot 125 DP 755691	CAD ID 105544375
Lot 127 DP 755691	Lot 31 DP 755743	CAD ID 105437024
Lot 1 DP 125323	CAD ID 106709313	CAD ID 106732200
Lot 6 DP 821941	CAD ID 104039770	CAD ID 107019477
Lot 131 DP 755691	CAD ID 107019470	CAD ID 105567098
Lot 137 DP 755720	CAD ID 105203966	CAD ID 105085732
Lot 64 DP 755752	CAD ID 104406629	CAD ID 106732315
Lot 135 DP 755691	Lot 1 DP 603080	CAD ID 105606725



NOTICE TO GRANT MINING TENEMENTS
NATIVE TITLE ACT 1993 (Cth) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004 may grant the following tenement applications under the *Mining Act 1978*:

Tenement Type	No.	Applicant	Area*	Locality	Centroid	Shire
Exploration Licence	15/1826	MORNING STAR MINING PTY LTD	1BL.	26.8km SW'ly of Kambalda	Lat: 31° 19' S; Long: 121° 25' E	COOLGARDIE SHIRE
Exploration Licence	15/1827	MORNING STAR MINING PTY LTD	26BL.	33.2km SW'ly of Kambalda	Lat: 31° 23' S; Long: 121° 24' E	COOLGARDIE SHIRE
Exploration Licence	16/561	OWEN, Tristan David	1BL.	31km SW'ly of Ora Banda	Lat: 30° 31' S; Long: 120° 47' E	COOLGARDIE SHIRE
Exploration Licence	16/588	DRILLABIT PTY LTD	5BL.	39.9km NW'ly of Ora Banda	Lat: 30° 11' S; Long: 120° 41' E	COOLGARDIE SHIRE
Exploration Licence	16/593	ONE EIGHT TWO CAPITAL INVESTMENTS PTY LTD	1BL.	30.3km SW'ly of Broad Arrow	Lat: 30° 38' S; Long: 121° 6' E	COOLGARDIE SHIRE
Exploration Licence	16/595	PRITAM GOLD PTY LTD	16BL.	23.9km SW'ly of Ora Banda	Lat: 30° 27' S; Long: 120° 49' E	COOLGARDIE SHIRE, KALGOORLIE-BOULDER CITY
Exploration Licence	16/596	PRITAM GOLD PTY LTD	42BL.	28.4km NW'ly of Ora Banda	Lat: 30° 14' S; Long: 120° 48' E	COOLGARDIE SHIRE, KALGOORLIE-BOULDER CITY
Exploration Licence	16/599	PRITAM GOLD PTY LTD	4BL.	33.8km NW'ly of Coolgardie	Lat: 30° 41' S; Long: 121° 0' E	COOLGARDIE SHIRE
Exploration Licence	28/3106	IGO NEWSEARCH PTY LTD	13BL.	165.6km N'ly of Balladonia	Lat: 30° 58' S; Long: 124° 0' E	KALGOORLIE-BOULDER CITY
Exploration Licence	28/3108	IGO NEWSEARCH PTY LTD	4BL.	174.5km N'ly of Balladonia	Lat: 30° 53' S; Long: 123° 54' E	KALGOORLIE-BOULDER CITY
Exploration Licence	28/3109	IGO NEWSEARCH PTY LTD	1BL.	164.3km N'ly of Balladonia	Lat: 30° 58' S; Long: 123° 52' E	KALGOORLIE-BOULDER CITY
Exploration Licence	28/3194	RIVERSGOLD (AUSTRALIA) PTY LTD	4BL.	76.5km E'ly of Kalgoorlie	Lat: 30° 42' S; Long: 122° 16' E	KALGOORLIE-BOULDER CITY
Exploration Licence	28/3195	PENDRAGON (WA) PTY LTD	7BL.	39.8km S'ly of Edjudina	Lat: 30° 10' S; Long: 122° 19' E	KALGOORLIE-BOULDER CITY, MENZIES SHIRE
Exploration Licence	28/3196	PENDRAGON (WA) PTY LTD	10BL.	57.1km S'ly of Edjudina	Lat: 30° 19' S; Long: 122° 22' E	KALGOORLIE-BOULDER CITY
Exploration Licence	28/3197	BARACUS PTY LTD	15BL.	97km E'ly of Kambalda	Lat: 30° 54' S; Long: 122° 37' E	KALGOORLIE-BOULDER CITY
Exploration Licence	31/1257	FMG RESOURCES PTY LTD	35BL.	45.9km SE'ly of Edjudina	Lat: 30° 1' S; Long: 122° 45' E	MENZIES SHIRE
Exploration Licence	31/1280	AZURE MINERALS LIMITED	43BL.	66.2km NE'ly of Menzies	Lat: 29° 27' S; Long: 121° 40' E	MENZIES SHIRE
Exploration Licence	31/1296	AZURE MINERALS LIMITED	24BL.	63.6km E'ly of Menzies	Lat: 29° 32' S; Long: 121° 40' E	MENZIES SHIRE
Exploration Licence	36/1028	ST BARNABAS INVESTMENTS PTY LTD	16BL.	60.1km SW'ly of Leinster	Lat: 28° 22' S; Long: 120° 21' E	LEONORA SHIRE
Exploration Licence	37/1470	AUTUMN GOLD PTY LTD	9BL.	22.1km SW'ly of Leonora	Lat: 29° 1' S; Long: 121° 10' E	LEONORA SHIRE
Exploration Licence	39/2304	ABARTA LAVERTON PTY LTD	9BL.	60.3km E'ly of Edjudina	Lat: 29° 52' S; Long: 122° 58' E	MENZIES SHIRE
Exploration Licence	46/1421	KERAS (PILBARA) GOLD PTY LTD	52BL.	39.3km NW'ly of Nullagine	Lat: 21° 41' S; Long: 119° 48' E	EAST PILBARA SHIRE
Exploration Licence	57/1206	HAND RESOURCES AUSTRALIA PTY LTD	70BL.	108.4km S'ly of Sandstone	Lat: 28° 53' S; Long: 119° 43' E	MENZIES SHIRE, SANDSTONE SHIRE
Exploration Licence	57/1207-8	HAND RESOURCES AUSTRALIA PTY LTD	114BL.	95.2km S'ly of Sandstone	Lat: 28° 48' S; Long: 119° 35' E	SANDSTONE SHIRE
Exploration Licence	59/2653	EASTERN LITHIUM PTY LTD	43BL.	31.4km NW'ly of Yalgoo	Lat: 28° 5' S; Long: 116° 31' E	YALGOO SHIRE
Exploration Licence	59/2654	EASTERN LITHIUM PTY LTD	28BL.	31.6km W'ly of Yalgoo	Lat: 28° 14' S; Long: 116° 23' E	YALGOO SHIRE
Exploration Licence	77/2672	CAMEL DRIVER PTY LTD	7BL.	43.6km NW'ly of Southern Cross	Lat: 30° 52' S; Long: 119° 7' E	YILGARN SHIRE
Exploration Licence	77/2868	CHARIOT CORPORATION LTD	3BL.	25.5km S'ly of Marvel Loch	Lat: 31° 41' S; Long: 119° 30' E	YILGARN SHIRE
Exploration Licence	77/2880-2 *	ELECTRIFICATION METALS PTY LTD	572BL.	104.9km E'ly of Paynes Find	Lat: 29° 24' S; Long: 118° 45' E	MENZIES SHIRE, SANDSTONE SHIRE
Exploration Licence	77/2883-4	ELECTRIFICATION METALS PTY LTD	88BL.	135.9km E'ly of Paynes Find	Lat: 29° 34' S; Long: 119° 2' E	MENZIES SHIRE
Exploration Licence	77/2899	WEST AUSTRALIAN PROSPECTORS PTY LTD	10BL.	140.3km NE'ly of Mukinbudin	Lat: 29° 56' S; Long: 119° 8' E	YILGARN SHIRE
Exploration Licence	77/2901	GOLDZONE INVESTMENTS PTY LTD	12BL.	50km E'ly of Southern Cross	Lat: 31° 3' S; Long: 119° 48' E	YILGARN SHIRE
Exploration Licence	80/5690	SAW, Hong-jim	1BL.	2.8km W'ly of Halls Creek	Lat: 18° 13' S; Long: 127° 38' E	HALLS CREEK SHIRE
Prospecting Licence	16/3379	PRITAM GOLD PTY LTD	197.67HA.	31.6km S'ly of Ora Banda	Lat: 30° 37' S; Long: 120° 55' E	COOLGARDIE SHIRE
Prospecting Licenc	16/3380-2 *	PRITAM GOLD PTY LTD	397.03HA.	33.1km S'ly of Ora Banda	Lat: 30° 39' S; Long: 121° 0' E	COOLGARDIE SHIRE
Prospecting Licence	16/3383	PRITAM GOLD PTY LTD	138.34HA.	33.1km NW'ly of Coolgardie	Lat: 30° 40' S; Long: 121° 1' E	COOLGARDIE SHIRE
Prospecting Licence	16/3387	WHITE, Andrew Roy	24.66HA.	28km N'ly of Coolgardie	Lat: 30° 42' S; Long: 121° 8' E	COOLGARDIE SHIRE
Prospecting Licence	16/3388	WHITE, Andrew Roy	30.43HA.	24.7km SW'ly of Ora Banda	Lat: 30° 32' S; Long: 120° 54' E	COOLGARDIE SHIRE
Prospecting Licence	24/5508	PALLANT, Bruce	147.49HA.	14.1km NW'ly of Broad Arrow	Lat: 30° 20' S; Long: 121° 14' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	24/5542-3*	GOLDBRIDGE SL PTY LTD	375.57HA.	7.7km W'ly of Ora Banda	Lat: 30° 21' S; Long: 120° 58' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	24/5555	BORROMEI, Rino	29.13HA.	3.9km SE'ly of Broad Arrow	Lat: 30° 27' S; Long: 121° 21' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	26/4656	METAL HAWK LIMITED	10.00HA.	23.5km E'ly of Kalgoorlie	Lat: 30° 49' S; Long: 121° 41' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	26/4657-8	BORROMEI, Rino *	389.44HA.	26.8km NE'ly of Kambalda	Lat: 31° 0' S; Long: 121° 50' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	26/4660-1 *	YALGOO MINING AND EXPLORATION PTY LTD	369.79HA.	20.9km SE'ly of Kalgoorlie	Lat: 30° 51' S; Long: 121° 38' E	KALGOORLIE-BOULDER CITY
Prospecting Licenc	27/2518	NANO METALS PTY LTD	9.87HA.	25.6km E'ly of Broad Arrow	Lat: 30° 29' S; Long: 121° 35' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	27/2519	NANO METALS PTY LTD	9.94HA.	26.5km E'ly of Broad Arrow	Lat: 30° 29' S; Long: 121° 35' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	27/2520	NANO METALS PTY LTD	19.39HA.	25.9km E'ly of Broad Arrow	Lat: 30° 29' S; Long: 121° 35' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	27/2521	COSTANZO, Patrick Natale	113.99HA.	42.5km NE'ly of Broad Arrow	Lat: 30° 16' S; Long: 121° 43' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	27/2522	COSTANZO, Patrick Natale	77.42HA.	42.8km NE'ly of Broad Arrow	Lat: 30° 17' S; Long: 121° 44' E	KALGOORLIE-BOULDER CITY
Prospecting Licence	31/2157	WHITE, Andrew Roy	121.52HA.	60.5km NW'ly of Edjudina	Lat: 29° 32' S; Long: 121° 48' E	MENZIES SHIRE
Prospecting Licence	40/1546-9	WOLSKI, Zygmund	323.32HA.	53.7km S'ly of Leonora	Lat: 29° 21' S; Long: 121° 26' E	MENZIES SHIRE
Prospecting Licence	40/1550	WOLSKI, Zygmund	102.39HA.	50.7km NE'ly of Menzies	Lat: 29° 22' S; Long: 121° 24' E	MENZIES SHIRE
Prospecting Licence	77/4601	WHITE, Andrew Roy	49.35HA.	108.9km N'ly of Southern Cross	Lat: 30° 14' S; Long: 119° 13' E	YILGARN SHIRE
Prospecting Licence	77/4602	WHITE, Andrew Roy	118.28HA.	105km N'ly of Southern Cross	Lat: 30° 17' S; Long: 119° 9' E	YILGARN SHIRE
Prospecting Licence	77/4603	WHITE, Andrew Roy	23.67HA.	107.8km N'ly of Southern Cross	Lat: 30° 15' S; Long: 119° 24' E	YILGARN SHIRE

Nature of the act: Grant of prospecting licences which authorises the applicant to prospect for minerals for a term of 4 years from date of grant. Grant of Special Prospecting Licences, which authorises the applicant to prospect for minerals for a term up to 4 years from the date of grant. Grant of exploration licences, which authorises the applicant to explore for minerals for a term of 5 years from the date of grant.

Notification day: 23 February 2022

Native title parties: Under section 30 of the *Native Title Act 1993 (Cth)*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to applications. The 3 month period closes on 23 May **2022**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of *Native Title Act 1993 (Cth)*. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each licence may be granted unless, within the period of 4 months after the notification day (**i.e. 23 June 2022**), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 5, 1 Victoria Avenue, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9425 1000.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3518.

* - 1 Graticular Block = 2.8 km²

DMIRS 6576

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Heritage Act 1977

Notice of intention to consider listing on the State Heritage Register

The Heritage Council of NSW maintains the State Heritage Register which is a list of places of particular importance to the people of NSW, including Aboriginal and other heritage.

The Heritage Council is currently considering whether or not to recommend the listing of the following place on the State Heritage Register in acknowledgment of its heritage significance.

Singleton Watermills Archaeological Site (and moveable heritage), Kurrajong

Written submissions on this listing are invited from any interested person by 15 March 2022. Enquiries to David Hoffman on (02) 9873 8582.

The Heritage Council is interested in receiving information in writing, by email, telephone or in person from the Aboriginal community or Aboriginal organisations on the potential Aboriginal significance of this place.

Further details on the nominated place can be viewed at: heritage.nsw.gov.au/protecting-our-heritage/nominate-listing-on-the-state-heritage-register/nominations-being-considered/

Direct submissions to:
Heritage Council of NSW
Locked Bag 5020
Parramatta NSW 2124
or heritagemailbox@environment.nsw.gov.au



NOTICE TO GRANT AMALGAMATION APPLICATIONS

NATIVE TITLE ACT 1993 (CTH) SECTION 29

The State of Western Australia HEREBY GIVES NOTICE that the Minister for Mines and Petroleum, C/- Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004 may grant the following amalgamation applications under the *Mining Act 1978*:

Exploration No.	Applicant	Amalg No	Area*	Locality	Centroid	Shire
27/597	EVOLUTION MINING (MUNGARI) PTY LTD	627171	4.56HA.	24.2km N'ly of Kalgoorlie	Lat: 30° 32' S Long: 121° 34' E	KALGOORLIE-BOULDER CITY
27/597	EVOLUTION MINING (MUNGARI) PTY LTD	627739	23.34HA.	25.8km NE'ly of Kalgoorlie	Lat: 30° 32' S Long: 121° 35' E	KALGOORLIE-BOULDER CITY
27/597	EVOLUTION MINING (MUNGARI) PTY LTD	627743	16.03HA.	24.8km NE'ly of Kalgoorlie	Lat: 30° 32' S Long: 121° 34' E	KALGOORLIE-BOULDER CITY
77/2364	FIREHAWK GOLD PTY LTD	633674	91.59HA.	60.6km SE'ly of Marvel Loch	Lat: 31° 57' S Long: 119° 47' E	YILGARN SHIRE
80/5059	HORROCKS ENTERPRISES PTY LTD	623683	184.52HA.	26km S'ly of Halls Creek	Lat: 18° 26' S Long: 127° 45' E	HALLS CREEK SHIRE

Nature of the act: Grant of amalgamation applications which authorises the applicant to explore for minerals.

Notification day: 23 February 2022

Native title parties: Under Section 30 of the *Native Title Act 1993 (Cth)*, persons have until 3 months after the notification day to take certain steps to become native title parties in relation to the applications.

The 3 month period closes on **23 May 2022**. Any person who is, or becomes a native title party, is entitled to the negotiation and/or procedural rights provided in Part 2 Division 3 Subdivision P of the *Native Title Act 1993 (Cth)*. Enquiries in relation to filing a native title determination application to become a native title party should be directed to the Federal Court of Australia, 1 Victoria Avenue, Perth, WA 6000, telephone (08) 9268 7100.

Expedited procedure: The State of Western Australia considers that these acts are acts attracting the expedited procedure. Each amalgamation application may be granted unless, within the period of 4 months after the notification day (**i.e. 23 June 2022**), a native title party lodges an objection with the National Native Title Tribunal against the inclusion of the statement that the State considers the grant of the licence is an act attracting the expedited procedure. Enquiries in relation to lodging an objection should be directed to the National Native Title Tribunal, Level 5, 1 Victoria Avenue, Perth, or GPO Box 9973, Perth, WA 6848, telephone (08) 9425 1000.

For further information about the act (including extracts of plans showing the boundaries of the applications), contact the Department of Mines, Industry Regulation and Safety, 100 Plain Street, East Perth WA 6004, or telephone (08) 9222 3518.

* - 1 Graticular Block = 2.8 km2

DMIRS_6579

Notice of an application to register an area agreement on the Register of Indigenous Land Use Agreements in Queensland



Notification day: 2 March 2022



QI2021/010 Eastern Kuku Yalanji 2021 National Parks Land Transfer ILUA

Description of the agreement area:

The agreement area covers about 1,602 sq km, located between Cooktown and Port Douglas, including the Hope Islands and Snapper Island

Relevant LGAs: Cook Shire Council and Douglas Shire Council

The agreement contains the following statements:

[Explanatory notes in brackets inserted by the National Native Title Tribunal]

5.1 [The parties consent to the doing of the Agreed Acts to the extent that they are future acts and, subject to compliance with this agreement, if any of the Agreed Acts done prior to the registration date are invalid future acts, agree to the validating of those Agreed Acts];

7.1 [Part 2 Division 3 Subdivision P of the Native Title Act 1993 (Cth) does not apply to the doing of the Agreed Acts];

“Agreed Acts” [means all acts necessary to give effect to this Agreement and the Indigenous Management Agreement between the State, WTMA and the Corporation (IMA), including: the grant of the Proposed ALA Areas and the Proposed Future ALA Area as Aboriginal Land, as defined in the Aboriginal Land Act 1991 (Qld) (ALA), to the Corporation under the ALA; the State, WTMA and the Corporation entering into the IMA; the dedication, use and management of the Proposed National Park (CYPAL) Areas and Proposed Future National Park (CYPAL) Areas as national park (Cape York Peninsula Aboriginal land); the doing of all acts in the Proposed National Park (CYPAL) Areas and Proposed Future National Park (CYPAL) Areas covered by the IMA; any variation of the IMA in accordance with its terms; the registration and grant of a Carbon Abatement Interest including any interest granting the right to deal with Carbon Abatement

Products or the declaration of an Eligible Offsets Project over the ALA Freehold Area (Lot 63 on RP898391) and the Proposed Future ALA Area in favour of the Corporation; the creation of any plan or statement regarding management of the Proposed National Park (CYPAL) Areas and Proposed Future National Park (CYPAL) Areas subject to the terms of the IMA; the revocation of Proposed Future Road Areas and their dedication as Roads, as defined in the Land Act 1994 (Qld) (Land Act); the revocation of land representing Infrastructure Encroachments from the Daintree and Ngalba Bulal National Parks granting the balance area of the Proposed Future National Park (CYPAL) Areas as Aboriginal Land to the Corporation; the future revocation from the protected area estate of Lots 91-94 on W3451 and Lots 166 and 900 on SP296959; the future revocation of national park over the Existing Nursery (Lot 10 on SP296958); the grant of gazetted roads to the Corporation under the ALA and dedicating as national park (Cape York Peninsula Aboriginal land); the grants to Douglas Shire Council, Ergon Energy and Telstra of an authority under s 42AEA of the Nature Conservation Act 1992 (Qld) (NCA); the State and the Corporation entering into a conservation agreement pursuant to the NCA; the State declaring the Proposed Future Nature Refuge Area as nature refuge under the NCA; and the Relevant Acts];

“Relevant Acts” [means: following the grants of the Proposed ALA Areas and the Proposed Future ALA Area to the Corporation, the creation, renewal or amendment of a valid lease, agreement, licence, profit à prendre, permit or other authority over any of the Proposed ALA Areas and the Proposed Future ALA Area by the Corporation; following the dedications of the Proposed National Park (CYPAL) Areas and Proposed Future National Park (CYPAL) Areas, the creation, renewal or amendment of a valid lease, agreement, licence, permit or other authority under s 42AD, s 42AE or s 42AEA of the NCA over the Proposed National Park (CYPAL) Areas and Proposed Future National Park (CYPAL) Areas by the State; and an Associated Activity, but does not include the grant of a Mining Tenement as defined in the Mineral Resources Act 1989 (Qld), or any authority relating to mining or mineral exploration under any legislation];

“Associated Activity” [means any activity in relation to a valid lease, agreement, licence, profit à prendre, permit or other authority created in accordance with this Agreement, that is associated and consistent with the purpose for which the lease, agreement, licence, profit à prendre, permit or other authority is created, including the construction or operation of infrastructure; extraction of Quarry Materials as defined in the Forestry Act 1959 (Qld), extraction of water, and required survey activities and geotechnical investigations];

[“Carbon Abatement Interest” and “Carbon Abatement Product” have the same meanings as in the Land Title Act 1994 (Qld) and in the Land Act];

“Eligible Offsets Project” [has the same meaning as in the Carbon Credits (Carbon Farming Initiative) Act 2011 (Cth)];

“Infrastructure Encroachment” [means structures in the Daintree National Park on Lot 406 on SP296955, Lot 8 on SP296956, Lots 21, 155, 198 and 220 on SP296959, Lot 14 on SP296960, Lot 17 on SP309100, Lot 82 on SP309103, Lot 95 on SP309104, Lots 24 and 44 on SP309105 and Lot 95 on W3451, and in Ngalba Bulal National Park on Lot 4 on SP154458];

“Proposed ALA Areas” [means Ngalba-bulal National Park (CYPAL) being Lots 1-3, 22 and 212 on SP154458; ALA Freehold Area being Lot 63 on RP898391; Kalkajaka National Park (CYPAL) being Lot 166 on SP309118; Daintree National Park (CYPAL) being Lot 107 on RP737399, Lot 4 on SP288855, Lots 1-4 on SP296954, Lots 4-6 on SP296955, Lot 7 on SP296956, Lots 8-9 on SP296958, Lot 96 on SP296959, Lots 10-13 and 15 on SP296960, Lot 16 on SP296966, Lots 15, 16 and 18-20 on SP309100, Lot 1 on SP304069, Lots 2-3 on SP304070, Lots 52-55 on SP309102, Lot 81 on SP309103, Lots 92-94 on SP309104, Lot 18 on SP309105, Lot 20 on SP296959 (including Lot 72 on SP208284), Lots 24-25 on SP309114, Lot 48 on SP309121; and Hope Islands National Park (CYPAL) being Lot 41 on SP309122, Lot 8 on SP309123 and Lots 17-18 on SP309124];

“Proposed Future ALA Area” [means Lot 10 on SP296958, Lot 406 on SP296955, Lot 8 on SP296956, Lots 21, 155, 198 and 220 on SP296959, Lot 14 on SP296960, Lot 17 on SP309100, Lot 82 on SP309103, Lot 95 on SP309104, Lots 24 and 44 on SP309105, Lot 95 on W3451, Lot 11 on SP320133, Lot 4 on SP154458 and gazetted road areas];

“Proposed Future National Park (CYPAL) Areas” means the area combining [parts of the Daintree National Park proposed to be dedicated as national park (CYPAL), being Lot 406 on SP296955, Lot 8 on SP296956, Lots 21, 155, 198 and 220 on SP296959, Lot 14 on SP296960, Lot 17 on SP309100, Lot 82 on SP309103, Lot 95 on SP309104, Lots 24 and 44 on SP309105 and Lot 95 on W3451; and that part of the Ngalba Bulal National Park proposed to be dedicated as national park (CYPAL), being Lot 11 on SP320133 and Lot 4 on SP154458];

“Proposed Future Nature Refuge Area” [means Lot 63 on RP898391 and Part of Lot 10 on SP296958 as described on PA1098];

“Proposed Future Road Areas” [means Lot 21 on SP154458, Lot 1 on SP309118, and Lots 166 and 900 on SP296959];

“Proposed National Parks (CYPAL) Areas” [means parts of the Agreement Area proposed to be immediately dedicated as national park (Cape York Peninsula Aboriginal land) (as defined in the NCA), being Kalkajaka National Park (CYPAL), Daintree National Park (CYPAL), and Hope Islands National Park (CYPAL)].

Parties to the agreement and their contact addresses:

Jabalbina Yalanji Aboriginal Corporation RNTBC (Corporation); and Conrad Yeatman (Snr), Christine Gale Friday, Carol Pierce, Cecelia Ross-Kelly, Ian Woibo and Chrissy Grant on their own behalf and on behalf of the Eastern Kuku Yalanji People c/- P&E Law, PO Box 2337, Cairns QLD 4870	Michael Ross, Silva Blanco and Clarry Flinders on their own behalf and on behalf of the Cape York United Number 1 Claim Group c/-Cape York Land Council PO Box 2496, Cairns QLD 4870	State of Queensland (State) c/- Department of Environment and Science Cape York Peninsula Tenure Resolution Program PO Box 4597, Cairns QLD 4870	Wet Tropics Management Authority (WTMA) PO Box 2050 Cairns QLD 4870
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Responses to an application to register an ILUA—where the application has not been certified:

Any person claiming to hold native title in relation to land or waters in the area covered by the agreement may wish, in response to this notice, to make a native title determination application or equivalent application under a law of a state or territory in respect of any part of the area. **The application must be made by 2 June 2022**. If that application is registered on the Register of Native Title Claims, the registered native title claimants must be a party to this agreement before it can be registered.

Details of the terms of the agreement are not available from the National Native Title Tribunal.

For assistance and further information about this application, call Sylvia Jagtman on 07 3052 4248 or visit www.nntt.gov.au.



The Casino All Blacks men's team runs out on to the Ngayundi Sports Complex at Yamba for the first time for their clash with Yamboora Roos in the 3 Nations Rugby League Tournament match on February 18. Pictures: Darren Moncrieff



Yamboora's Jada Williams in action for the Roos.

Yamboora keeps the heat on

By DARREN MONCRIEFF



THE Yamboora Roos rugby league men's team is keeping the pressure on its two rivals after maintaining an undefeated record in the 3 Nations tournament.

The Roos survived an almighty scare when the men from Casino played the home side every which way in an entertaining match that went to the wire in front of a packed crowd at the Ngayundi Sports Complex in Yamba.

Yamboora, led by the tireless Keiron Johnson-Heron, held off wave after wave of inventive All Blacks' attack which had their opponents guessing all night, but the final buzzer saved their skins to win 24-22.

"To be honest, and you have to be in football, time saved us," Yamboora's captain Grant Brown said.

"You've got to be honest in football and we were very tired, we had a big injury list and were out on our feet.

"Time was our savour here.

"I'm biased – but not that biased – and

Casino All Blacks just put on a great show, so thank god for full-time."

The new 3 Nations Rugby League Tournament involves Bundjalung (Casino All Blacks), Githabul (Muli Warriors) and Yaegl (Yamboora) men's, women's and boy's under-17s sides. A team's overall points is tallied from each game their divisional teams play. At the end of the tournament, the 3 Nations winner is the team with the highest points tallied from all their divisional games.

Which means that despite their undefeated run, it's still not a sure thing

for the Roos, who will play their final game at home this weekend before hitting the road for the next four weeks.

Brown paid tribute to those at the club for their tireless work.

"My wife Sarah Brown and Auntie Joanne Randall," Brown said, "because without their organisational skills and canteen management, this couldn't happen."

Yamboora host Muli Warriors at Ngayundi this weekend (Friday, February 25), a return bout between the same teams from January 28.



Muli Warriors' Shavanah Boota gains the metres against Yamboora at Kyogle.



Casino All Blacks' Daisy Gordon with the quick pass against Yamboora at Yamba.



Yamboora Roose' Keiron Johnson-Heron fires out a pass from the scrum as teammate Alistair Faulkner looks on in the 3 Nations Rugby League Tournament match against Muli Warriors at New Park, Kyogle on February 11. Pictures: Darren Moncrieff



Yamboora's Emily Keys (left) and Monique Laurie in action for the Roos at Kyogle.



Muli Warriors' women's team players take stock during half-time in their match against Yamboora at Kyogle.



The Muli Warriors' first under-17s boy's team that played at Yamba on January 28. Picture: Dalhya Williams



It was hard going in the women's clash between Yamboora and Muli Warriors at Kyogle.

What's better than one All Stars game?

ANSWER: Two All Stars games. That's the talk from players and NRL officials about the possibility of the rugby league season holding a second clash between the Indigenous and Māori All Stars.



Kris Flanders

Ever since the two proud cultures came together in 2019, the All Stars concept and game has gone to another level. Sure, the Indigenous All Stars versus the NRL All Stars and the World All Stars in previous years were great games and it brought together some of league's best players, but those games just don't compare to what the Indigenous-Māori All Stars have brought to the mix.

Let's face it, seeing the Indigenous war-cry and the powerful haka before the kick-off cannot be beaten. Two of the world's most oldest and strongest cultures is something that brings people together.

I had the pleasure of once again being present at an All Stars game at the one just gone in Sydney's west at Parramatta. The atmosphere, the pride, the young and old in attendance, and that cultural presence was everywhere you looked.

You only had to listen to the footballers what this game means to them, playing and representing their people and their cultures. No wonder the crowds have flocked to each of the four instalments of this match.

But what if we could duplicate that pride, that passion, that cultural coming together and mutual respect twice in a season? That's what the NRL needs to look at now. Clearly, from what many of the Indigenous and Māori players have said since the game ended, it is apparent they would be eager to play again. If they want more, then why not, because we, the fans, do, too. Even last year after the game in Townsville there was talk about taking the game to New Zealand. That talk has come up again after the 2022 edition.

If two games could be scheduled in one calendar year, then the All Stars could be shared between the two countries. Current Māori All Stars coach David Kidwell shared his thoughts and passion and excitement about what an All Stars game in New Zealand would mean for the game there and for the supporters across the Tasman.

Now that the clash has been successful in bringing together our culture and the Māori culture, this sharing could grow even more by that second game in New Zealand, perhaps also inspiring Māori youth, just like what both sides have done for our young mob while playing here. The first game would still be played as the rugby league season-opener, and that match should stay in Australia, then the second game could go to New Zealand.

But when is the question? I would have it at the end of the season, which would be easier for NRL clubs letting their players take part. And the players would be less likely to pull out. Or, does the second game take place during the mid-season representative round, this year at least, the time of the Pacific Test and State of Origin series?

New Zealand rugby league fans have been devoid of any NRL matches for the past two years. Thanks COVID! So can you imagine how huge a second game could be over there, and what the local fans and Māori and Pākehā alike would take from the clash? A lot, I reckon. So let's go, Andrew Abdo, and the NRL. Two All Stars games in one season? Yes, thanks.

**Kris Flanders is a proud Gumbaynggirr man. He was the former sports presenter at NITV News.*

Field and co put on a show in Super League

By TOM LAW



THE 2022 NRL Premiership season may not be starting until next month, but rugby league is back – in the form of Super League Europe.

And far from the summer Australian clime, several Indigenous players took to the field in typically English conditions, culminating with Storm Eunice that cancelled a number of fixtures.

David Fifita, in his seventh season with Wakefield Trinity, put in a solid performance against Hull FC (Sunday, February 13) with 19 carries, 5 tackle-busts and 129 metres gained which earned him a spot in the team of the week.

It was, however, in vain as Hull FC triumphed 16-12 in a close-fought contest.

Fifita missed the round 2 trip to face Dragons Catalans, having picked up knocks to his leg and thumb in the opening-round clash. Head coach Willie Poching was at pains to emphasise that his selection choices were unrelated to France's strict COVID vaccine requirements.

The Dragons began inauspiciously against a domineering St Helens on the opening match of the season (Thursday, February 10). In a repeat of last season's grand final, Josh Drinkwater chipped over to the left side to set up a try for Fouad Yaha. But indiscipline, including a red card for Dylan Napa, cost Catalans, with St Helens utterly ruthless in prising open and exploiting their opponents' weaknesses.

Round 2 saw Leeds make the trip to face Wigan (Friday, February 18). The visiting Rhinos went in looking to improve on the narrow 22-20 home defeat to Warrington in round 1. Wigan, on the other hand, had momentum from an opening-round 24-10 win over last season's play-off semi-finalists Hull Kingston Rovers.

Debutant Cade Cust was good at five-eight, setting up two tries for Jake Bibby with difficult kicks into the air that forced errors from Sam Wood. Those tries came either side of a brilliant bit of thinking from Cust, receiving the ball from a scrum, kicking on the first on his own 30m line, seeing fellow Indigenous player Jai Field pick it up on Hull KR's 30m and going over. Cust was "busy, lively, and competed well," according to manager Matt Peet.

Field would have felt like a new signing for Wigan, having only made four appearances in 2021 owing to injury difficulties. A try, scored in front of family watching for the first time in over a year, marked an impressive performance at fullback. The game against Leeds a week later would be even better.

But buoyed by the addition of Blake Austin, joining two-time All Star Aidan Sezer to revive the old Canberra Raiders half pairing, it was Leeds that opened the scoring against Wigan, with Sezer setting up Austin to exploit some early defensive frailties.

From then on in though, it was the Jai Field show. Leeds had a second try denied when Liam Tindell, having evaded the chasing Wigan defenders on his line, raced down the right wing, only for Field to make a well-timed one-on-one tackle on the young winger. Three minutes later, he was over for a try in somewhat fortuitous circumstances; a pass by Cust deflected off of Bibby's arm, thigh, and foot, before bouncing into Field's hands. It was the ultimate example of the absolute necessity of playing to the whistle.

On the stroke of half-time, Field scored again, receiving an off-load from John Bateman and changing direction behind



Wigan Warriors' Jai Field has made a great start to the 2022 Super League Europe competition. Pictures: Getty Images



Catalans' Dylan Napa turns to walk off the field after being sent to the sin bin by the referee against St Helens in round 1 of the new season.



Wigans' Cade Cust made a solid SLE debut for the Warriors in which he was "busy, lively and competed well" according to his new coach at the club.

the play before using his quick turn of pace to break through a retreating and out-of-sorts Leeds defence.

Things worsened for Leeds in the second half, with Sam Powell extending the lead and Field scoring his third conversion. Then, receiving the kick-off, Field used his vision and pace to receive another off-load and burst through for a near length-of-the-field try. Not a bad way to finish a hat-trick.

There was another try on the 54th minute, as Cust's kick was briefly fumbled by Jack Walker. It provided enough time for the chasing Sam Powell to press down for his second of the night. Cust capped

off the performance with a neat off-load in the 74th minute, outwitting three holding defenders to throw a try the way of Liam Farrell.

One summer a swallow does not make (particularly with 122mph winds), and two wins don't mean success is imminent. But under Matt Peet, there is a sense that Wigan may be beginning to recapture some of their old, free-flowing style of play, and with it more victories. Jai Field said that the team was "playing 'eyes up', enjoying ourselves". With such exciting rugby football on offer, viewers of that performance would have been enjoying themselves too.

Freo Morrison's star on the rise

By HALIM MELLICK



MIKAYLA Morrison provided the spark and energy that saw Fremantle maintain top spot on the AFLW ladder after leading the Dockers to a big win in round 6, and her first Rising Star nomination.

Despite a tough start in the AFLW due to injury almost upending her career Morrison has put all that behind her in what was a clinical performance.

In just her third game, the 19-year-old kicked three goals in Fremantle's 42-point win over Carlton at Fremantle Oval, 7.9 (51) to 1.3 (9); her goal tally more than that of the entire Blues team.

Morrison took the chance to prove her scoring abilities showing off her her speed and agility through the midfield and into the forward line. She opened Fremantle's account with a skilful intercept which allowed her a clear path to her first goal. Her confidence grew from there.

A shimmy and sidestep created enough space for her second goal and her accuracy from a kick on the run from 35 metres out led to her third.

Morrison tallied 13 disposals and five tackles and her 3.1 was more than Carlton's score.



Fremantle Dockers' Mikayala Morrison earned a AFLW Rising Star nomination after her round 3 heroics in the match against Carlton. Picture: Halim Mellick



Full crowds will be welcomed back at venues in Victoria. Picture: AusStadiums

What does full capacity mean going forward?

THE home of football will be back in full voice by the time the AFLW finals series nears completion and when the AFLM season begins – 'full voice' literally because football venues in Victoria will by then be operating at full capacity for the first time since grand final day in 2019.



Shelley Ware

There are no longer any crowd restrictions for football due to the new COVID-safe plan, approved by the Victorian state government, but you still must wear a mask while moving around at the venues, but not while seated outdoors.

AFLM fans in Victoria have been unable to attend any games since July last year. Even then capacity was restricted to less than half, which saw a crowd of 30,000 fans at the 100,000-capacity MCG. Oh how we have missed that place.

"We want to get big crowds back to the footy, the weekly ritual of being able to go to a game and the sense of community it creates, connecting families and friends is something we have missed in the state," said AFL chief supremo Gillian McLachlan last week.

In my circle of friends and football community, the news has been met with mixed results.

We all know COVID is here to stay for a while and that we have to live with it, but we can do that now because the vaccinations and booster rates are doing their jobs. But the question is how everyone feels about that now.

I have friends who basically have yet to leave their houses for much more than food and exercise since the pandemic began.

On the other extreme, there are friends who are out and about like nobody's business. I do have to say that some in the more active group of my friends' circle have caught COVID-19 but, because they were vaccinated and boosted, they have bounced back pretty well.

I know many people will be reluctant to go to full-capacity crowded football games, and that's OK. As much as I am looking forward to seeing a big crowd and hearing that roar for football we also must remain considerate of others – if they don't want to join us, then that's fine.

Remember, if you are sick and are showing symptoms of COVID, stay at home and take a test. Victoria has done so well with the vast majority of people genuinely looking out for their community and doing the right thing when they get sick by staying home.

If you are well, and not too scared about the full-capacity crowds, then can I say I hope you enjoy your first game back and find that connection with your team and fellow fans, even opposition fans – the things that make football what it is but what we've missed for so long. I know I can't wait. And even though I will be wearing a mask on my face, I am sure you'll still be able to hear me.

**Shelley Ware is a proud Yankunytjatjara and Wirangu woman from Adelaide. She appears on AFL.com.au's Colour Of Your Jumper.*

Saint Gresham shines in pre-season hit-out



A ONE-hour cameo in an intra-club match was enough to settle some nerves for St Kilda star Jade Gresham as he plots a course back to competitive action after two AFL seasons wrecked by injury.

The 24-year-old gun managed just 14 games in that time, with a back stress fracture and ruptured achilles tendon keeping him sidelined for long periods.

He has not played since round 3 last year, but looms as a key inclusion for the Saints in 2022.

Gresham has enjoyed a strong summer preparation and produced an impressive display in the Saints' most serious hit-out of the summer so far last week.

He spent his two-and-a-bit quarters rotating through the midfield and forward line.

"It was just about getting through it, he was pretty nervous," Saints assistant coach Brendon Lade said.

"We had a good chat and said, 'When the ball's there you win it, that's what you do well, so do that'."

"I think he's starting to get a little bit of confidence back, which is good for us and hopefully it's scary for the opposition."

Gresham is likely to play about three quarters of a practice match against Carlton and a full game in the pre-

season fixture against Essendon next month.

All going well, he will play in round 1 against Collingwood at Docklands on March 18.

"He hasn't really missed a beat over summer," Lade said.

"Just a few little setbacks here and there, but generally he's been very good and probably improved his running a little bit."

Jarrod Lienert and others impressed Lade with their intra-club performances as they vie for the last remaining spots on St Kilda's list.

Brad Hill won plenty of the ball across half-back, with the Saints keen to use the speedster more as a running defender this season.

Exciting youngster Nasiah Wanganeen-Milera started slowly but showed glimpses of his talent in the second half.

Paddy Ryder was absent from the intra-club match but remains in the mix for round 1. – AAP

• St Kilda in 2022 will have its highest Indigenous contingent of players which include established stars Jade Gresham, Brad Hill, Ben Long and Paddy Ryder with recent arrivals via the draft Eric 'Roy' Benning, Josiah Kyle, Nasiah Wanganeen-Milera, Jack Peris and Marcus Windhager. Jarrod Lienert is in pre-season training with the club in the hope for a spot on the club's list.



Jade Gresham has put in a solid pre-season for St Kilda ahead of the 2022 AFL season, putting his recent injury woes behind him. Picture: St Kilda FC

Indigenous All Stars captain Josh Ado-Carr



Indigenous All Stars' Brent Naden has side-stepped a Māori opponent as an attentive touch judge keeps his eye on the job despite the chaos all captured in a split-second moment that perfectly illustrated the dynamic nature of the annual NRL All Stars match at Western Sydney Stadium at Parramatta.
Pictures: Joseph Mayers Photography



All the stars who

By KRIS FLANDERS
at Western Sydney Stadium



OVER 26,700 brave souls weathered wet and rainy conditions to bear witness to the annual NRL All Stars match played for the first time in Sydney at Western

Sydney Stadium. Their bravery was rewarded with a terrific contest in what was the fourth game between the Indigenous-Māori All Stars men's and women's teams.

In Sydney, the Māori men dug deep to record a comeback win 16-10 after trailing 6-0 early. The men from Aotearoa survived an Indigenous revival late in the final quarter to hold on.

The win gives the Māori a 2-1 series lead in the four matches played between the two sides since 2019 (last year's match in Townsville was a draw).

The ledger, however, is all square in the

women's game with both teams at 2-2 after the Indigenous women won here 18-8 in what was a wonderful display of rugby league.

Indigenous All Stars men's coach, Laurie Daley was inspired by the attitude of the players whether in camp or during the game.

"It's tough, it's brutal, there's lots of skills on display," he said.

"It shows you that the game means something for the players to put up that type of contest this early in the year.

"This year's camp was the best that I've seen. Some of the young Aboriginal and Torres Strait Island boys are a bit shy by nature and to see them at weeks' end being outspoken because they were in a safe space, they'll take that into their club sides now."

It was indeed tough and there was plenty of feeling throughout as the two sides came together and 'agreed to

disagree' on several occasions, which led to several firsts in this series.

Indigenous All Star Andrew Fifita was the first player in the series to be sent off, after sticking up for his little cousin David Fifita, who copped a shoulder from Māori Jordan Rapana. Rapana also got his marching orders from the ref for the hit. Later, Indigenous centre Jesse Ramien was also sent to the sin bin.

Earlier, Ramien scored the opening points of the night in the 13th minute of play with a try, although the conversion from Nicho Hynes was unsuccessful.

The Māori scored the next four-pointers by Kodi Nikorima, Esau Marsters and Joseph Tapine scoring what would be the difference in the final wash-up.

Tapine's efforts throughout the clash saw him earn the Preston Campbell Medal for player of the match.

● Continued next page



Shaquai Mitchell dares the Māori defence to take him on.



Centre Jesse Ramien opens the scoring with a 13th-minute try for the Indigenous All Stars.



Māori prop James Fisher-Harris executes the perfect off-load for his team despite the attention of several defenders.



Fullback Will Kennedy in textbook rugby league pose while executing this pass.

In what perfectly personified the Indigenous All Star women's all-round game was this all-in tackle on a hapless Māori opponent during the match at Western Sydney Stadium at Parramatta. Pictures: Joseph Mayers Photography



Player of the match Jamie Chapman scored two tries and almost a third.

put on an all-star show

● From previous page

Tapine said there were many solid efforts in the Māori camp in the lead-up to the clash.

Afterwards, there were calls from both camps for the All Stars series to be played twice during the course of a season. Some suggested the game could be played as a double-header alongside the Pacific Test between Tonga and Samoa mid-year.

Earlier, in the women's game, the vocal crowd rose to another decibel when, in the 23rd minute, Indigenous winger Jaime Chapman intercepted a pass and raced away for the next 90 metres to score the opening points.

Chapman battled a calf strain to play but felt no trouble as she showed her chasers a clean pair of heels.

"It was unexpected getting the intercept and when I saw the space ahead of me I took the opportunity," she said.

"There was no thought of the calf injury at all. Throughout the week I kept a positive mindset and was ready to play."

The flashy winger was at it again nine minutes later as the recipient of a perfectly executed cut-out pass from star fullback Tamika Upton. In her wildest dreams, Chapman, couldn't have wished for two more brilliant tries.

"It was the first big game of the season and after such a long wait with the (2021) NRLW season cancelled, there were some nerves," she said.

"Everyone was keen to play some footy. I was just so eager to get out there, play well and do my job, it was good to do that in front of my family, and I know a lot of the other girls had people there too and that made it even more special."

The Indigenous women led 12-8 in the second half and with the Māori team looking to come back hard, Indigenous forward Tommaya Kelly-Sines scored what

was a barnstorming, and match-winning try.

"I was just thinking in my head that I was pretty close to the line so just tuck the ball under my arms, go hard and keep the legs pumping," Kelly-Sines said.

"I was shocked that I crashed over but there was pure desire to get there and inspire my team."

Indigenous five-eighth Kirra Dibb laced up her kicking boots as she collected three goals from as many attempts.

There were also top mark performances from co-captain Caitlan Johnston who made 10 hit-ups for over 85 metres gained, and Keilee Joseph with 10 runs for 75 metres. Hooker Quincy Dodd was a powerhouse and super-busy in the middle with 26 tackles.

After getting comprehensively beaten in last year's contest in Townsville 24-0, revenge was particularly sweet for the Indigenous women.

Chapman's two-try effort and solid game

was enough to earn the Kamilaroi woman the Trish Hina Medal for player of the match. The speedster had to cut short an on-field interview when her name was called out to accept the award.

"I was shocked really as I felt like I could have done more," she said.

"I rushed over to the stage and didn't know what was going on. It was awesome, so very happy and honoured to receive it."

Kelly-Sines lives in western Sydney and said it was great the NRL brought this game specifically to the area given the large number of Indigenous and Māori people who live locally.

"The atmosphere was amazing," she said.

"Our mob are loud but we are happy people and love our footy," she said.

"It's good to get the cultures into the NRL as well. There's a lot of supportive fans out here, heaps of mob out this way too, I loved having it at Parramatta."



Indigenous All Stars fullback Tamika Upton looks to pass.



Indigenous All Stars centre Jasmine Peters takes on a Māori opponent in this hard-fought moment.



Bobbi Law, who played at centre for the Indigenous All Stars.



Doug Sam, former professional boxer and Commonwealth Games silver medalist.

Doug Sam facing his toughest opponent yet

By ALF WILSON



DOUG Sam is a proud Indigenous man who in his heyday was among the best boxers in the country when, as a professional, he won 24 bouts, 21 by KO, in 31 bouts total.

Now, aged 61, Sam is fighting the effects of dementia that has left him with limited communication.

Veteran Palm Island trainer Ray Dennis has long said Sam was among the best all-round boxers he has seen. Scooter' Hopper, president of the Sunstate Amateur Boxing League, recently dropped in on their old mate at a care facility in Rowes Bay in Townsville.

"He was in good spirits and we talked about the old boxing days," Dennis said.

"He started as an eight-year-old in Tully and went on to become one of the best. I trained him for some time and he had wonderful skills."

Dennis said the late Brisbane-based trainer Reg Layton was also a big fan of Sam. "Layton described Doug as the perfect boxer," he said.

Sam fought in the middleweight, super-middleweight, light-heavyweight, cruiserweight and heavyweight divisions from 1982 to 2000. He was an orthodox-style boxer and fought at Palm Island, Ipswich, Carrara, Perth, Sydney, Brisbane, and Canberra, and overseas in South Korea and in Noumea.

At the 1982 Commonwealth Games in Brisbane, Sam fought against England's Jimmy Price for gold in the 75kg middleweight division but had to settle for silver.

His biggest professional fight of his career was in 1987 when he fought for the IBF World super-middleweight title against South Korean Park Chong-pal in Seoul which he lost in controversial circumstances by TKO.

Doug Sam's son, Hunter Sam, followed in his father's footsteps and fought in 26 professional bouts for 11 wins.

Sydney Kings young-gun Biwali Bayles with the Indigenous Round jersey that will be debuted on March 6.
Picture: Sydney Kings



Eora Nation, Kings united



THE Sydney Kings will debut a stunning Indigenous kit design next month as part of the NBL's Indigenous Round celebrations.

The Sydney organisation's kit design was created by Stewart James, a Wiradjuri man of the Narrandera Murrumbidgee River Peoples.

The Kings will wear the kit first on Sunday, March 6, at Sydney Super Dome against Cairns in its Indigenous Round game at home.

The jersey prominently shows 'EORA' – the traditional name for the area where the Kings train and play home games.

"The Eora Nation is made up of a number of clan groups within the Sydney Basin area," James said.

The Kings spearheaded their own Indigenous Round game in the 2018-19 season, before the NBL introduced the league-wide Indigenous Round in the 2019-20 season.

Last season, the Kings introduced the Claude Williams Most Valuable Player award – presented to the best player during Indigenous Round.

Williams, one of the NBL's first Indigenous coaches, will present the award for the March 6 game.

Smith launches into US college ball career



THE outstanding skills of 19-year-old Paige Smith have propelled her toward a softball scholarship in the midwest of the United States at a college in rural Nebraska.

The Yamaji-Nyoongar woman has begun her studies and softball training at the McCook Community College in McCook, which is 370km west of the state's capital Lincoln.

Nebraska, the "Cornhusker State", is bordered by South Dakota to the north, Kansas to the south, Wyoming and Colorado to the west and Iowa to the east.

Smith said she was happy and excited, if not a little overwhelmed, when she found out she had been awarded the US college scholarship. The exchange of cultural knowledge was also a massive draw. Nebraska's Indigenous people are the Omaha, Missouria, Ponca, Pawnee, Otoe, and various branches of the Lakota (Sioux). Of the state's almost two-million people, 15,700 identify as Native American.

"I will be able to develop my skills internationally as a softball player and bring this learning back to help my softball community," she said.

Smith is no stranger to success on the softball diamond. She represented Australia in Hawaii in 2016 and Western Australia in Japan in 2018.

She was recognised by her peers in winning the 2019 Perth NAIDOC Sportsman of the Year, runner-up to this award the year before, and the 2018 Midland NAIDOC Sportsman of the Year.

It was a huge undertaking simply getting to



Paige Smith has moved to Nebraska on a sports US scholarship.

McCook with the required visa and vaccination paperwork a mandatory requirement to enter the United States.

There were also three cancelled flights, two extra nights in Sydney, many extra COVID tests, and another five flights before finally landing in Nebraska, only to discover she had contracted COVID. This was a particularly stressful situation given she was so far away from her family and had to isolate in her room.

Despite the rough start, Smith got through

that and is throwing herself into her studies and training, which begins at 5:30am.

Her day ends with a welcome ice-bath at 5:30pm.

She led the McCook softball team to a resounding victory in her first game for the college, helping pave the way to an impressive 28-10 victory.

Smith is planning to return to Australia in April for the national championships before returning to McCook to complete her studies, and commitment to the school's softball team.

Ultimately, her long-term goal is to win national selection for Australia at the 2028 Olympics Games in Los Angeles and the 2032 Olympic Games in Brisbane.

While honing her softball skills on the pitch, Smith remained focused on her education through the support of the Polly Farmer Foundation's Follow The Dream program at Swan View Senior High School in Perth. The foundation, named after the late, great Graham 'Polly' Farmer, the AFL Indigenous Team of the Century (1904-2004) captain, has 57 primary and secondary programs around Australia to help Indigenous students achieve their academic potential and pursue their ambitions.

As well as the academic support, Smith said the program helped her develop her leadership skills, which has been a huge asset on the softball diamond.

"Follow The Dream showed me the importance of my Yamaji-Nyoongar culture, drawing from the wealth of support from my family and community," she said.

"The program helped me immensely with achieving good grades and developing confidence in my abilities."

Beale eyes a Waratahs return



KURTLEY Beale will likely return to the NSW Waratahs from France, but not until 2023 as the Wallabies playmaker eyes a fourth World Cup campaign. The 93-Test veteran looked to have waved goodbye to Super Rugby when he left for French glamour club Racing 92 in 2020. But his shock Wallabies recall during last year's Spring Tour, after a spate of backline injuries, allowed Beale to spend time with new Australian coach Dave Rennie and reignite the fire. Reports out of France indicated Beale would not extend

his rich deal, preferring instead to return to the Waratahs, who lost all 13 games last season. New Waratahs coach Darren Coleman, who goes "way back" with the 33-year-old Beale, last month said that "the deal is really close ... but there's no chance he'll be here for 2022 for Super Rugby". The coach, who arrives at the Waratahs after leading the LA Giltinis to the Major League Rugby title in their first season in the United States, said Beale planned to finish his season in France before returning to Australia ahead of the 2023 campaign. And he said whether he

receives a Rugby Australia contract top-up was almost irrelevant, while his 93 Test caps mean he can feature for the Wallabies under current eligibility laws while still playing in France. "If he makes a decision to come home, top-up or no top-up, he'd be taking a pretty significant haircut and that to me speaks volumes that he wants to be at the 2023 World Cup and I'd like to think he wants to be here to help us rebuild our team as well," Coleman said. "He's matured ... he's gone away, experienced things overseas, had a taste of the Wallabies and that's driven him to the interest he's shown." —AAP



Kurtley Beale could be back in NSW Waratahs colours. Picture: Getty Images



Derby Warriors senior men's team went through undefeated to win in their division at the Barry Cameron Memorial Carnival in Perth recently. They are (back row, from left) Lachlan Walley, Fabian Johnson, Anthony Edgar, Jarman Cox and Brent Simons; (front row, from left) Trevor Menmuir, Rhys Bedford, 'KJ' Kitching and Robert Simons. Pictures: Halim Mellick

Derby pride as Warriors, Wizards win

By HALIM MELLICK



SMALL-TOWN Derby is the big name in the west after the Kimberley town's senior and junior teams won their respective divisions at the Barry Cameron Memorial Carnival in Perth. The annual event celebrates the life and enormous contribution Barry Cameron made to basketball and Indigenous youth. Organised by Raiders Basketball Club and Binar Sports, the event brings together some of the best Indigenous teams from across Western Australia to the state's capital, some travelling thousands of kilometres, like Derby, 2400km away via the coast, or

2200km via the inland route. The Derby Wizards juniors and the Derby Warriors seniors were the undefeated stars of the show, going through their respective divisions without a blemish. Derby Warrior Fabian Johnson was the grand final MVP and runner-up MVP for the carnival. "It's been a long time coming – it took us four tries – but the boys finally got it done and as undefeated champions too," he said. "I'm so proud of my brothers and proud to take this one up north too." Basketball has one of the highest participation rates among Indigenous people in the country. Events like the Barry Cameron Memorial Carnival play a crucial role nurturing players and in growing the sport.



Keep Calm and Be MVP – Derby Warrior Fabian Johnson

Wilson is back on board at Bendigo Spirit

By PETER ARGENT



MURRAY Bridge girl and WNBL veteran, Aboriginal woman Alex Wilson is back in the game and on the boards, this time for

Bendigo Spirit. Wilson joined the regional Victorian national basketball team after a spot on the list became available following the withdrawal of another Indigenous woman, Leilani Mitchell, due to pregnancy. The two-time championship winner Wilson has quickly settled into Bendigo's team structures.



Alex Wilson has returned to the WNBL in style with solid performances for Bendigo Spirit. Picture: Peter Argent

She recorded double-digit games against Canberra Capitals, her old side Townsville Fire, and Perth Lynx, and producing season-high 15-point performances against the Fire and Perth in what has been a disjointed WNBL campaign affected by the COVID-19 pandemic. Wilson and Adelaide Lightning had an acrimonious parting of the ways at the end of the 2020-21 season. She returned to Adelaide earlier this month playing for Bendigo against the Lightning, in which she was a strong contributor in her new team's impressive 12-point victory against her former club at the Lights Community Centre.

Home bout plan for Tuivasa



WESTERN Sydney heavyweight Tai Tuivasa could be the headline act on home turf later this year if UFC president Dana White can bring together the complex web of the combat sports' various stakeholders to the table.

The Wiradjuri-Samoan man is propelling up the world rankings after rocking American cult hero Derrick Lewis with a KO in the second-round of their fight at UFC 271 in the United States recently.

The 28-year-old from Mt Druitt earned himself a \$50,000 bonus for the elbow that put Lewis to sleep.

A potential Australian blockbuster would involve Tuivasa and New Zealand's Israel Adesanya who, in UFC 271's main event, retained the middleweight title after taking down another western Sydney product, New Zealand-born Australian Robert Whittaker.

Senior UFC executives have reportedly been in talks with pay-per-view channels for the potential Australian bouts in the second

half of the year, and as early as August.

White was pressed post-UFC 271 about the potential for the organisation to head Down Under for a Tuivasa-Adesanya double-billing now that the pandemic has somewhat eased. He was rather cryptic in his response.

"I told you guys it would be Texas, Las Vegas, Florida for a while, and I was right," he said.

"But it seems like things are loosening up, so if that happens we'll start travelling around and having fun again."

After an equal first round, Tuivasa sent Lewis to the canvas with that brutal elbow.

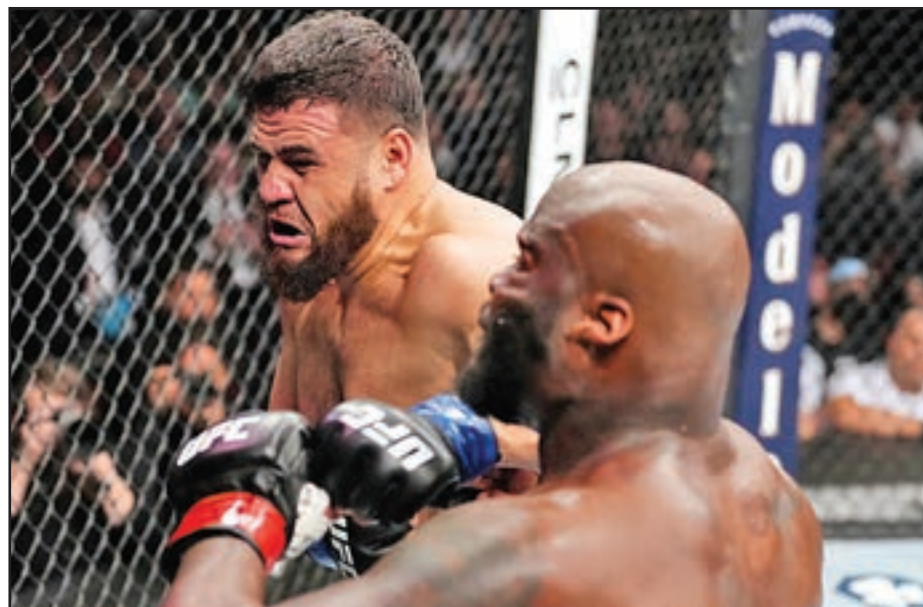
"That's the king of knockouts," he said after securing his fifth straight win in the UFC.

"I like throwing elbows, I like getting nitty gritty, and I'm always down to get down, baby."

"Like I said, I'm young, and I'm taking over now."

White suggested Tuivasa had now deserved to be "top three, top five" in world rankings in his weight division.

Asked to describe Tuivasa vicious elbow KO, White said it was "awesome".



Tai Tuivasa (left) and Derrick Lewis trade blows during their heavyweight clash in UFC 271 in the United States recently. Picture: Getty Images

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Scott Boland for the Victoria Bushrangers sends down a bouncer that has South Australia Redbacks batter Daniel Drew ducking for cover in a recent Sheffield Shield match. Picture: Peter Argent

Boland earns call-up for Pakistan tour



THIS is the sight Pakistan's batters should begin worrying about because Scott Boland has won a call-up into the Australian Test squad ahead of the tour to that country next month.

Boland, fresh from a stunning Test cricket debut in the recent Ashes series, was named in the squad ahead of the first Australian tour to Pakistan in 24 years.

The three-Test series will get underway at Rawalpindi on March 4, before shifting to Karachi (March 12) and Lahore (March 21), after which Australia and Pakistan will play three one-dayers and a Twenty20 match, all at Rawalpindi.

Boland is only the second Aboriginal man to play Test cricket for Australia, following in the footsteps of Jason Gillespie.



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The Australian national under-20s American football team coach John Roe (right) has big plans for himself and gridiron in this country.
Picture: Gridiron Australia

It's time for 'Hollywood' to shine in Aussie gridiron

By KRIS FLANDERS



AN unfortunate injury John Roe suffered in 1998 led toward an obsession with American football, or gridiron: What those in the United States simply call America's Game.

Roe, 53, had played cricket and basketball, but shouts of "howzat!" and "slam dunk!" were replaced by "hut-hut-hut hike", "touchdown!" following his total conversion to American football.

The man they call 'Hollywood' in Australian gridiron circles (see story below), Darwin-born Roe is from the Yawuru people and has Torres Strait Island roots with the Murrajagum mob from Murray Island.

"I was living in Canberra at the time and a Down Under Bowl match (a US high school match played in Australia) was playing on a typical freezing night there

and I was instantly attracted to it," Roe said.

"At that game they announced over the speakers that they were starting a team in Canberra and were looking for any interested players. I thought I'd give that a go.

"It was a game that I was attracted to from the big hits to the analytical aspects of the game.

"I just wanted to know everything about gridiron, its history, the rules, and what makes the game so great."

He is one of the most passionate, and loudest, supporters of gridiron and the sport in Australia.

"I remember watching the late night ABC shows about American football with Don Lane and found myself immersed in it," Roe said.

Up until he retired as a player, Roe played tight-end, wide receiver and quarterback for various Canberra-based teams in the (now-former) New South

Wales Gridiron Football League.

The recently completed Super Bowl LVI was an enthralling match won by the LA Rams 23-20 over Cincinnati Bengals.

Roe, like millions of others around the world, was glued to the broadcast.

"This year's game was fantastic," he said.

"The Bengals hadn't been there for such a long time and the Rams basically spent a fortune and traded everything on getting to the Super Bowl and it payed off for them.

"For those football-minded people, it played out like we thought it would.

"If we are talking technical football, the first half was great and I think the longer than usual half-time break affected the players – there was as an intercept pass thrown on the first play in the second half; the third quarter was terrible, not by the players, but by the coaches.

"The fourth quarter saw some great athleticism and the Rams getting home."

Roe's hope for Indigenous new wave

By KRIS FLANDERS



AUSTRALIA'S next wave of young gridiron players will have one of the best coaches in the

business who has more than two decades of experience as a player and a coach.

Indigenous man John Roe is in charge of Australia's under-20s national team following his appointment to the role by Gridiron Australia, which runs the game here. The role as coach of the under-20s is something Roe loves doing.

"The best part of my job is that I'm getting the opportunity to help and develop young talent from right around the country," he said.

"I can use my knowledge of the game to get them to be the best they possibly can be. They can reach those high honours of playing for Australia and maybe one day playing overseas as well."

Roe isn't your traditional

coach by any means. He likes to think outside the box and develop new ways of coaching and thinking about the sport.

"One thing I always say to players and other coaches and officials in our sport is just because it's always been done a certain way doesn't necessarily mean that it's the right way," he said.

"I have always brought something different to any coaching role that I've had and that's the same with the Australian under-20s role."

Roe is affectionately known as 'Hollywood', a moniker given to him in 1999 by former Australian Cyclones' World Cup head coach, Jim Wagstaff.

Wagstaff thought Roe was so animated in the way he coached with his use of props, waving his arms about everywhere and general positive body language



that, after one training session, Wagstaff simply said he will call him 'Hollywood' from now on because of the way he coached, and that he should be in the movies.

"I am extremely animated. People that know me will say the same about me in general, too," Roe said.

"That's just me, that's how I feel comfortable. I also think it makes the players comfortable too because they can see the passion that I have, I am serious about this sport and I also bring some fun to it too."

Roe said he would love to see more of our mob take up gridiron.

"I think there's been a small hurdle along the way with the sport here, in terms that it can be a tough sport to get into initially," he said.

"Like with other popular

Australian sports, like AFL and (rugby) league, you can play that anywhere and you just need a ball. Gridiron can be quite expensive with all the gear that's required, with pads and helmets, boots.

"Gridiron Australia is making some inroads though, making the game more accessible with state-based leagues to play in. Plus there are more Flag Gridiron (modified) competitions which has the skillsets of passing and running to score touchdowns.

"If we can take the game to our mob and in regional areas then that's when the natural talent of our people comes into it."

Roe's involvement with gridiron has taken him around Australia and overseas. He has been rewarded for his tireless efforts as a two-time coach of the year award-winner at the former National Aboriginal and Torres Strait Islander Sports Awards. He was also a two-time winner of the coach of the year award by ACT Gridiron.

9/Fox All Stars commentary can 'Get in the bin!'

Did anyone else pull an involuntary shocked Pikachu face like I did when tuning into the Channel 9/Fox Sports broadcast of the All Stars game at Burramatta last Saturday and saw who was in the commentary box? Not just me? Good. Yeah, I couldn't help it after noticing just how dangerously low the levels of melanin were in there,

plunging to a precarious 0.02%, well below the acceptable national average of 99.98% for what is perhaps the greatest Aboriginal-Torres Strait Islander-Māori cultural-sports showcase in Australian sport.

As shock slowly gave way to annoyance, my thoughts turned toward what a competent and culturally appropriate All Stars commentary team would actually look like. After stewing on it for a while, here's what I settled on:

(1) Brad Cooke in the big seat as anchor, a Bidjigal countryman with an encyclopaedic knowledge of Indigenous rugby league and rugby league in general. (2) Hannah Hollis, a Jawoyn woman with (3) Jake Duke, Kamilaroi man, both covering league for Fox Sports, and joining Cooke. (4) Johnathan Thurston, Gunggari man and NRL legend with (5) Māori tāne Tony Kemp providing insights from the sidelines with player interviews, and finally (6) Māori tāne Tawera Nikau for the special comments.

The actual commentary team of 'Johnsy', 'Brandy', 'Smithy' and, err, 'JB' were all at sea, lacking any sort of gravitas and cultural understanding the All Stars concept warrants. Sure, some of these guys are legends of rugby league but platitudes of "It just means so much to the Indigenous." And "Jeez, look at the big Mow-ree boys!" added the grand total sum of absolute zero to the broadcast. A proper 'Dream Team' commentary team led by Cooke would be across all the cultural elements which underpin the magic of this game because they live it and have lived it. Instead, we are served a commentary team who lack credibility in this particular space. And it showed. Much like the outrageous claims made by Karl Stefanovic of being an actual journalist, an informed public knows better.

The following is what did it for me: during the game, a player was mentioned, with the follow-up, "Yeah, but is he from Queensland? Hyuk hyuk hyuk" – you know, in reference to a recently retired Queensland Origin star who was actually born in New South Wales... you know what, it is not even worth the dignity of an explanation, only that this unfunny in-joke erases the deeply personal reasons why that particular player settled on playing for the Maroons in the first place, where he could thrive. Not only was this disrespectful but it was totally irrelevant to an incredibly compelling contest of first-class football right to the 80th minute.

You can't help but think that after over a decade of All Stars football more than enough time has elapsed for broadcasters to Blacken things up a bit around its coverage. Don't just give us the bit-roles, the support acts, the brief interludes as MCs – hand over all your god-damn microphones. Put in place our own mob to present this fantastic concept. Channel 9/Fox Sports: pull your heads in. ARL: pull both them strings AND this mob into line.

***Darren Moncrieff is a Wadjarri-Thakarrri/Yinggarda man from Kuwinyardu (Carnarvon) in Western Australia who started with Yamaji News in 1997 and freelanced in WA's Kimberley region and in the Northern Territory. He is sports editor at the Koori Mail.**



Darren Moncrieff

**Got something to say?
Then say it! Drop us a line:
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All Stars' giant leap into the stratosphere



THE 12th instalment of Australian sports' greatest cultural and sports showcase

lived up to its hype in a contest that came to a thrilling conclusion.

The sheer intensity of the Indigenous-Māori All Stars men's rugby league match at Western Sydney Stadium on February 12, saw the men from Aotearoa record a 16-10 win in front of 26,755 fans in a game likened to a State of Origin clash by Indigenous team captain Josh Addo-Carr. And he should know. The Gungahdj, Birrbay and Wiradjuri man has played 12 times for NSW in the intense arena that is Origin football.

This was the fourth Indigenous-Māori All Stars men's and women's showdown in what is proving to be a winning formula.

In the men's game, Māori hold a 2-1 series lead with last year's match in Townsville ending in a spectacular 10-10 draw.

In the women's game, the home side defeated their First Nations sisters 18-8 that squares the ledger at two wins apiece.

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Tyrell Sloane and Hamiso Tabuai-Fidow celebrate Sloane's try in the 66th minute in the NRL All Stars match at Western Sydney Stadium. Pictures: Joseph Mayers Photography

All Stars a step closer to Aotearoa

By DARREN MONCRIEFF



THERE is a growing chorus for rugby league's annual All Stars extravaganza to be held in Aotearoa, New Zealand, as early as next year following the fourth instalment of the Indigenous-Māori match at Western Sydney Stadium.

And while the man with the executive will to make that happen, NRL chief executive Anthony Abdo, keeps his cards close to his chest, the game's powerbrokers have

reportedly warmed to the idea of taking the sporting and cultural showcase across the Tasman for the first time.

Māori All Stars coach David Kidwell is among those strongly pushing the idea to take the game to his cultural homelands. And he has an ally in the NRL boss.

"I saw Andrew Abdo at the end of the game and he promised me we'd take the game back to New Zealand next year," Kidwell said, moments after his side won a thrilling contest, 16-10.

"I think that's a great way for us to showcase our culture and we'd be happy with

that, being able to showcase this game back home in New Zealand."

The match at Parramatta in Sydney's west between the two First Nations' football teams has grown in stature among the players, whose total buy-in of the concept has increased its broad appeal with each passing year.

Rugby league's All Stars concept began in 2010 which was instigated by former NRL star, the great Preston Campbell.

The match-up against the Māori men's and women's teams began in 2019 in Melbourne, ● More pages 54, 55; Column, page 59



Jamie Chapman on her way to scoring the first of her two tries in the women's All Stars match.



'Hollywood' making a name for himself in gridiron, page 59